

Committee Discussion: The Committee discussed the report.

Committee Action: Vice President De La Rosa made a motion to forward to the Board for approval. Alternate Vice President Cullen seconded the motion. The motion passed unanimously; 3-0

3. Cost-Benefit Comparison for New Personnel Options

(4:13) Assistant General Manager/Operations Manager Zuniga presented a cost comparison of the in-house cost for two new Operations positions that are included in the fiscal year 2017-18 budget for an Equipment Operator-Driver and a Diversion Worker I compared to contracting labor and a contracted driver as requested by the Board of Directors at the March meeting. Mr. Zuñiga indicated that based on the quotes he received the cost for an Equipment Operator-Driver would be approximately between \$34,000 and \$58,000 more per year. The Diversion Worker 1 contracted labor would be an estimated savings of \$23,000 per year, however, the contract labor worker would have limitation, such as, work assignments would have to be lower-hazard duties, would have to work with an Authority employee and would only be allowed to work for a limit of 1,000 hours due to CalPERS requirements. He further explained that there are several other factors to consider such as dependability, safety experience, and the inability to operate Authority Equipment that in the long term would produce more cost.

Public Comment: None

Committee Discussion: The Committee discussed the presentation, acknowledging the importance of safety, stating they would like staff to bring forward their recommendation to the Board of Directors as staff is the one that sees the day to day operations of the transfer station, understands the needs of the transfer station and the demand for the services.

Committee Action: By consensus, the Committee directed staff to forward the report to the Board of Directors at the April meeting, including staff's recommendation.

FUTURE AGENDA ITEMS

4. Agenda Items – View Ahead

(4:29) The Committee reviewed the future agenda items. General Manage/CAO Mathews stated a presentation on Organics Management will be given by Resource Recovery Manager Brooks at the April Board of Directors meeting as the Authority prepares to meet the Mandatory Commercial Organics Recycling (AB 1826) and Short-Lived Climate Pollutants and Methane Emissions Reduction Strategy (SB 1383) requirements.

ADJOURNMENT

(4:35) President Salinas adjourned the meeting.

ATTEST: 
Erika J. Trujillo, Clerk of the Board

APPROVED: 
Simón Salinas, President