



AGENDA Regular Meeting

BOARD OF DIRECTORS

Thursday, February 19, 2026 | 6:00 p.m.

Gonzales City Council Chambers
117 Fourth Street, Gonzales, CA 93926

This meeting will be held in-person.
Public participation is available virtually via Zoom.
Meeting ID No. : 826 3502 3328 | Passcode: 567104

Board Norms

- ✓ Avoid assuming intent or motives.
- ✓ Commit to the shared success of the Authority.
- ✓ Govern as a body.
- ✓ Maintain an Authority perspective and balance it with individual city/county interests.
- ✓ Recognize success.
- ✓ Hold regular meetings between the General Manager and one-on-ones with Board members.
- ✓ Communicate effectively with the public.
- ✓ Respect the form of government.
- ✓ Avoid criticizing staff or each other in public; coach privately.
- ✓ Remain engaged and focused on the agenda and meeting.
- ✓ Approach the business of government in a professional manner.

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

Board Directors

County: Chris Lopez
County: Glenn Church, *Vice President*
Salinas: Dennis Donohue
Salinas: Gloria De La Rosa, *Alt. Vice President*
Salinas: Jose Luis Barajas
Gonzales: Elizabeth Silva, *President*
Soledad: Evarista Bañuelos
Greenfield: Belén García
King City: Robert S. Cullen

Alternate Directors

County: Luis Alejo
Salinas: Aurelio Salazar
Gonzales: Scott Funk
Soledad: Ben Caldera
Greenfield: Marcy Jones
King City: Oscar Avalos

TRANSLATION SERVICES AND OTHER MEETING ANNOUNCEMENTS

Translation Services in Spanish will be available in person and by logging in to Zoom.

APPROVAL OF AGENDA

INTERIM GENERAL MANAGER/CAO COMMENTS

DEPARTMENT MANAGER COMMENTS

GENERAL LEGAL COUNSEL COMMENTS

BOARD DIRECTOR COMMENTS

CLOSED SESSION

Receive public comment from audience before entering into closed session:

- A.** Pursuant to **Government Code Section 54957** to confer with General Counsel Roy C. Santos concerning appointment of public agency employee: General Manager.

RECONVENE

PUBLIC COMMENT

Receive public comment from the audience on items which are not on the agenda. The public may comment on scheduled agenda items as the Board considers them. Speakers are limited to three minutes at the discretion of the Chair.

CONSENT AGENDA:

All matters listed under the Consent Agenda may be enacted by one motion unless a member of the Board, a citizen, or a staff member requests discussion or a separate vote.

1. [Minutes of the January 22, 2026 Meeting.](#)
2. [December 2025 Claims and Financial Report.](#)
3. [Receive the Member and Interagency Activities Report for January 2026.](#)

4. [Receive the Tonnage and Diversion Report for the Quarter Ended December 31, 2025.](#)
5. [Consideration of A Resolution Awarding the Contract for Construction Quality Assurance for the Johnon Canyon Landfill Module VIII construction project \(CIP 9527\) to Geosyntec Consultants in the Amount of \\$369,658.](#)

PUBLIC HEARING

6. [CONSIDERATION OF A RESOLUTION APPROVING THE DISPOSAL AND SERVICE FEES EFFECTIVE JULY 1, 2026](#)
 - A. Receive Report from Ray Hendricks, Finance and Administration Manager
 - B. Board Questions
 - C. Open Public Hearing
 - D. Close Public Hearing
 - E. Board Discussion and Action | Recommended Action – Adopt the Resolution

CONSIDERATION

7. [CONSIDERATION OF A RESOLUTION APPROVING THE OPERATING BUDGET FOR FISCAL YEAR 2026-27, AND A REVISED PERSONNEL ALLOCATION EFFECTIVE JULY 1, 2026.](#)
 - A. Receive Report from Ray Hendricks, Finance and Administration Manager
 - B. Board Questions
 - C. Public Comment
 - D. Board Discussion and Action | Recommended Action – Adopt the Resolution
8. [CONSIDERATION OF A RESOLUTION APPROVING THE EMPLOYMENT AGREEMENT BETWEEN THE SALINAS VALLEY SOLID WASTE AUTHORITY AND CESAR ZUÑIGA FOR THE SERVICES AS GENERAL MANAGER AND CHIEF ADMINISTRATIVE OFFICER AND REVISED SALARY SCHEDULE EFFECTIVE FEBRUARY 19, 2026.](#)
 - A. Receive Report from Roy C. Santos, General Legal Counsel
 - B. Board Questions
 - C. Public Comment
 - D. Board Discussion and Action | Recommended Action – Adopt the Resolution

PRESENTATION

9. [RECYCLING RECOGNITION](#)
 - A. Receive Report from Sara Paineau-Brandt, Resource Recovery Technician
 - B. Board Questions
 - C. Public Comment
 - D. Board Discussion and Action | Recommended Action - None; Informational Only
10. [CHANGES TO SINGLE-USE PLASTIC BAG LAWS IN CALIFORNIA](#)
 - A. Receive Report from Janna Faulk, Recycling Coordinator
 - B. Board Questions
 - C. Public Comment
 - D. Board Discussion and Action | Recommended Action - None; Informational Only
11. [BUILDING BETTER SYSTEMS: SOLID WASTE TECHNICIANS DRIVING MAJOR CAPITAL IMPROVEMENTS & OTHER PROJECTS](#)
 - A. Receive Report from Brian Kennedy, Engineering and Compliance Manager
 - B. Board Questions
 - C. Public Comment
 - D. Board Discussion and Action | Recommended Action - None; Informational Only

FUTURE AGENDA ITEMS

12. [AGENDA ITEMS – VIEW AHEAD SCHEDULE](#)

ADJOURNMENT

Meeting Information

To observe the meeting, go to our YouTube channel at <https://www.youtube.com/user/svswa831>. To participate virtually during the meeting join the meeting through Zoom using the following link: <https://us02web.zoom.us/j/82635023328?pwd=z9JcUKcqG8w0kqbrW9nXiUn2bRt26P.1>. To participate by telephone dial any of the numbers listed below:

+1 669 900 9128	+1 253 215 8782	+1 346 248 7799	+1 301 715 8592
Meeting ID: 826 3502 3328 #		Passcode: 567104	To Raise your Hand press *9 - To Mute or Unmute press *6

Public comments may be emailed to the Clerk of the Board at comment@svswa.org by **9 a.m. on Thursday, February 19, 2026**, and should be under 250 words. Staff will try to read all comments into the record, though time limits may prevent some from being read. Comments received after 9 a.m. but before the meeting ends will still be added to the record. Please include the relevant item number in the email subject line.

This agenda was posted at the Administration Office of the Salinas Valley Solid Waste Authority, 126 Sun St., Salinas, on the Gonzales Council Chambers Bulletin Board, 117 Fourth Street, Gonzales, and the Authority's Website on **Thursday, February 12, 2026**. The Salinas Valley Solid Waste Authority Board will next meet in regular session on **Thursday, March 19, 2026**. Staff reports for the Authority Board meetings are available for review at: ▶ Salinas Valley Solid Waste Authority: 126 Sun Street, Salinas, CA 93901, Phone 831-775-3000
▶ Web Site: www.salinavalleyrecycles.org. In compliance with the Americans with Disabilities Act, if you need special assistance to participate in the meeting, please contact Erika J. Trujillo, Clerk of the Board at 831-775-3000. Notification 48 hours prior to the meeting will enable the Authority to make reasonable arrangements to ensure accessibility to this meeting (28 CFR 35.102-35.104 ADA Title II). Spanish interpretation will be provided at the meeting. *Se proporcionará interpretación a español.*

**MINUTES OF
THE SALINAS VALLEY SOLID WASTE AUTHORITY
BOARD MEETING
JANUARY 22, 2026**
117 Fourth Street, Gonzales, CA 93926

CALL TO ORDER

President Silva called the meeting to order at 6:01 p.m.

ROLL CALL**Board Directors**

County of Monterey	Glenn Church, <i>Vice President</i>
City of Salinas	Gloria De La Rosa, <i>Alternate Vice President</i>
City of Salinas	Jose Luis Barajas
City of Salinas	Dennis Donohue
City of Gonzales	Elizabeth Silva, <i>President</i>
City of Soledad	Evarista Bañuelos (<i>arrived at 6:12 p.m.</i>)
City of Greenfield	Belen Garcia
City of King	Robert Cullen

Absent

County of Monterey	Christopher M. Lopez
--------------------	----------------------

Staff Member Present

Cesar Zuñiga, Interim General Manager/CAO
Ray Hendricks, Finance and Administration Manager
Brian Kennedy, Engineering and Compliance Manager
Mandy Brooks, Resource Recovery Manager
Monica Zuniga, Human Resources Supervisor
Roy C. Santos, General Legal Counsel
Rosie Ramirez, Administrative Assistant
Erika J. Trujillo, Clerk of the Board

MEETING ANNOUNCEMENTS

(6:02) Clerk of the Board Trujillo announced the availability of translation services via Zoom and in person. No members of the public requested the service.

APPROVAL OF AGENDA (6:03)

Staff Comments: None

Board Discussion: None

Public Comment: None

Motion: Director Barajas made a motion to approve the agenda as presented.
Director Cullen seconded the motion.

Votes: Motion carried 7,0

Ayes: Church, Barajas, Cullen, De La Rosa, Donohue, Garcia, Silva

Noes: None

Abstain: None

Absent: Bañuelos, Lopez

ITEM NO. 1

Agenda Item

Interim General Manager/CAO

R. Santos by E.T.

Authority General Counsel

INTERIM GENERAL MANAGER/CAO COMMENTS

(6:04) Interim General Manager/CAO Zuñiga provided an update on the sale of the Sun Street property and on the Crazy Horse Recycling and Transfer Station project.

DEPARTMENT MANAGER COMMENTS

(6:04) Engineering and Compliance Manager Kennedy reported on the bid opening for the Johnson Canyon Module VIII construction project, noting that the lowest bid was \$1.1 million below the engineer's estimate.

GENERAL LEGAL COUNSEL COMMENTS

(6:05) General Counsel Santos commented on the distribution of the Brown Act to the Board members in accordance with new changes to the law.

BOARD DIRECTOR COMMENTS

(6:06) Director Garcia commented on the City of Greenfield's community collaboration with the Authority's Youth Council representative on his clothing reuse project and informed the Board of the City of Greenfield Youth Council's Street Safety Project. Director Cullen commented on the Farm Day event held earlier in the day in King City. Alternate Vice President De La Rosa commented on the upcoming opening of the Hebron Heights Community Center. President Silva also commented on the opening of the new Community Center in Gonzales.

CLOSED SESSION

(6:07) President Silva invited public comment related to item A.

- A.** Pursuant to **Government Code Section 54957** to confer with General Counsel Roy C. Santos concerning appointment of public agency employee: General Manager.

PUBLIC COMMENT

(6:07) None

ADJOURNED

(6:08) President Silva adjourned the meeting to closed session.

RECONVENE

(6:27) President Silva reconvened the meeting into open session. General Counsel Santos reported that no actions were taken during the closed session. President Silva announced the Board of Directors' selection of Cesar Zuñiga as the candidate for the General Manager/Chief Administrative Officer position. She further stated that the Board authorized legal counsel to begin negotiations of an employment agreement with Mr. Zuñiga, with final appointment is anticipated for consideration at the Board of Directors meeting on February 19, 2026, contingent upon the successful completion of negotiations.

PUBLIC COMMENT

(6:27) None

ELECTION OF OFFICERS

A. 2026 Election of Officers – President, Vice President, and Alternate Vice President

(6:06) Nominating Committee members Bañuelos and Barajas provided the recommendation of the Committee to nominate Director Silva as President, Director Church as Vice President, and Director De La Rosas Alternate Vice President.

Public: None

Board Discussion: The Board discussed the recommendations.

Motion: Director Barajas made a motion to elect Director Silva as President, Director Church as Vice President, and Director De La Rosa as Alternate Vice President. Director Cullen seconded the Motion.

Votes: Motion carried 8,0

Ayes: Bañuelos, Barajas, Church, Cullen, De La Rosa, Garcia, De La Rosal, Silva
Noes: None
Abstain: None
Absent: Lopez

CONSENT AGENDA (6:23)

- 1a.** Minutes of the December 18, 2025, Special Meeting.
- 1b.** Minutes of the December 18, 2025 Meeting.
- 2.** November 2025 Claims and Financial Report.
- 3.** Receive Member and Interagency Activities Report for December 2025.
- 4.** Receive December 2025 Quarterly Investments Report.
- 5.** Resolution No. 2026-01 Authorizing the Submittal of Applications to Any and All Organizations for Grants for which the Salinas Valley Solid Waste Authority is Eligible.
- 6.** Resolution No. 2026-02 Authorizing the Submittal of Applications to the California Department of Resources Recycling and Recovery (CalRecycle) for All Grants for which the Salinas Valley Solid Waste Authority is Eligible.
- 7.** Resolution No. 2026-03 Awarding the Construction Contract for the Johnson Canyon Landfill Module VIII Construction (CIP 9527) to Wood Bros., Inc. in the Amount of \$5,476,650.40.
- 8.** Resolution No. 2026-04 Declaring Surplus Property and Authorizing the Interim General Manager/CAO to Dispose of Property.

Public Comment: None

Board Discussion: None

Motion: Director Barajas made a motion to approve the consent agenda as presented. Director Cullen seconded the motion.

Votes: Motion carried 8,0

Ayes: Bañuelos, Barajas, Church, Cullen, De La Rosa, Donohue, Garcia, Silva
Noes: None
Abstain: None
Absent: Lopez

PUBLIC HEARING

9. A PUBLIC HEARING IN ACCORDANCE WITH ASSEMBLY BILL 2561/GOVERNMENT CODE SECTION 3502.3

(6:34) Human Resources Supervisor Zuniga presented the Authority's vacancies, recruitments, and retention efforts for calendar year 2025 as required by Assembly Bill 2561. The presentation demonstrated the highest vacancy rate was 6%, the lowest was 0% and the monthly average rate of vacancies was 2.1%.

Public Hearing: The Public Hearing was opened for public comment at 6:40 p.m. No public comment was received. The Public Hearing was closed at 6:41 p.m.

Board Discussion The Board discussed the presentation.

Motion: Director Donohue made a motion to accept the report. Director Barajas seconded the motion.

Votes: Motion carried 8,0

Ayes: Bañuelos, Barajas, Church, Cullen, De La Rosa, Donohue, Garcia, Silva
Noes: None
Abstain: None
Absent: Lopez

PRESENTATION

10. 2025 EMPLOYEE SURVEY RESULTS

(6:41) Human Resources Supervisor Zuniga presented the results of the 2025 Annual Employee Survey. The presentation included a three-year comparison measuring morale, job attitude, general attitude, and employee engagement. The report showed improvements in both morale and engagement. Mrs. Zuniga reviewed the survey feedback, and the actions to be taken to address the challenges identified were discussed.

Public Comment: None

Board Discussion: The Board discussed the report.

Motion: None; Informational Only

11. FISCAL YEAR 2025-26 EDIBLE FOOD RECOVERY GRANT AWARD

(6:53) Resources Recovery Manager Brooks presented the fifth cycle of Countywide Edible Food Recovery grant awards, which provide funding to local food recovery organizations to expand their capacity. She also explained the grant application evaluation process, the total funding awarded, and the amounts contributed by both ReGen and the Authority.

Public Comment: None

Board Discussion: The Board discussed the report and thanked the awardees for their service to the community.

Motion: None; Informational Only

CONSIDERATION

12. REQUEST FOR FISCAL YEAR 2026-27 PRELIMINARY BUDGET DIRECTION

(7:41) Finance and Administration Manager Hendricks presented the preliminary budget for the fiscal year 2026-27, indicating that no major changes in operations are expected. He detailed the proposed budget increases, which include the request for two new staff positions: Equipment Maintenance Worker and Diversion Systems Maintenance Worker, the proposed rate increases necessary to fully fund the proposed budget, and the projected impacts to ratepayers were detailed.

Public Comment: None

Board Discussion: The Board discussed the report.

Motion: Director Donohue moved to accept the report and directed staff to schedule the rate hearing and final budget consideration for the February meeting, as presented. Director Bañuelos seconded the motion.

Votes: Motion carried 8,0

Ayes: Bañuelos, Barajas, Church, Cullen, De La Rosa, Donohue, Garcia, Silva

Noes: None

Abstain: None

Absent: Lopez

FUTURE AGENDA ITEMS (7:48)

13. AGENDA ITEMS – VIEW AHEAD SCHEDULE

Interim General Manager/CAO Zuñiga reviewed the view ahead.

ADJOURNED

(7:51) Director Bañuelos made a motion to adjourn the meeting. Director Barajas seconded the motion. President Silva adjourned the meeting.

APPROVED: _____
Elizabeth Silva, President

Attest: _____
Erika J. Trujillo, Clerk of the Board



Report to the Board of Directors

ITEM NO. 2

Finance and Administration
Manager/Controller/Treasurer

Interim General Manager/CAO

N/A

General Legal Counsel

Date: February 19, 2026

From: C. Ray Hendricks, Finance and Administration Manager

Title: December 2025 Claims and Financial Reports

RECOMMENDATIONS

The Executive Committee recommends acceptance of the December 2025 Claims and Financial Reports.

DISCUSSION & ANALYSIS

Please refer to the attached financial reports and checks issued report for the month of December for a summary of the Authority's financial position as of December 31, 2025. The following are highlights of the Authority's financial activity for the month of December.

Results of Operations (Consolidated Statement of Revenues and Expenditures)

For the month of December 2025, operating revenues exceeded expenditures by \$1,160,180.

Revenues (Consolidated Statement of Revenues and Expenditures)

	December Budget	December Actual	Over/ (Under)	
Tipping Fees - Solid Waste	1,166,746	1,250,774	84,028	7.2%
Tipping Fees - Diverted Materials	248,587	324,009	75,422	30.3%
Other Revenues	<u>1,004,401</u>	<u>1,065,553</u>	<u>61,152</u>	6.1%
Total Revenue	<u>2,419,734</u>	<u>2,640,336</u>	<u>220,602</u>	9.1%

Solid Waste revenues for December were \$84,028 or 7.2% over budgeted amounts. Diverted Material revenues for December were \$75,422 or 30.3% over budgeted amounts. December total revenue was \$220,602 or 9.1% over budgeted amounts.

	Y-T-D Budget	Y-T-D Actual	Over/ (Under)	
Tipping Fees - Solid Waste	7,793,636	8,091,737	298,101	3.8%
Tipping Fees - Diverted Materials	1,768,011	1,843,474	75,463	4.3%
Other Revenues	4,922,084	5,269,310	347,226	7.1%
Total Revenue	<u>14,483,731</u>	<u>15,204,521</u>	<u>720,790</u>	5.0%

Solid Waste revenues year to date as of December were \$298,101 or 3.8% over budgeted amounts. Diverted Material revenues year to date as of December were \$75,463 or 4.3% over budgeted amounts. Year to date total revenue as of December was \$720,790 or 5.0% over budgeted amounts.

Operating Expenditures (Consolidated Statement of Revenues and Expenditures)

As of December 31, 2025 (50.0% of the fiscal year), year-to-date operating expenditures totaled \$12,411,435. This is 50.0% of the operating budget of \$24,810,000.

Capital Project Expenditures (Consolidated Grant and CIP Expenditures Report)

For the month of December 2025, capital project expenditures totaled \$214,725. \$83,688 was for JC LFG System Improvements. \$44,099 was for CH Post-Closure Maintenance. \$33,902 was for LR Post-Closure Maintenance. \$17,697 was for JR Post-Closure Maintenance. \$16,370 was for SB1383 Local Assistance Grant Project.

Claims Checks Issued Report

The Authority's Checks Issued Report for the month of December 2025 is attached for review and acceptance. December disbursements totaled \$1,602,575.96 of which \$803,358.06 was paid from the payroll checking account for payroll and payroll related benefits.

The following is a list of vendors who were paid more than \$100,000 during the month of December 2025.

Vendor	Services	Amount
Atlas Organics CU11, LLC	Monthly Organics Processing and Procurement	\$129,890.94

Cash Balances

The Authority's cash position increased by \$856,155.40 during December to \$39,037,829.12. Most of the cash balance is restricted, held in trust, committed, or assigned as shown below. Cash for Capital Improvements and post closure funded from operations is transferred at the beginning of the year. Additionally, cash for debt service principal payments is transferred in July. While these transfers and payments leave the balance available for operations with a negative balance, profitable operations should improve the balance to a positive amount by the end of the fiscal year.

Restricted by Legal Agreements:

Johnson Canyon Closure Fund	5,290,699.79
Restricted for Pension Liabilities (115 Trust)	326,869.54
State & Federal Grants	7,778.01
BNY - Bond 2022A Payment	-

Funds Held in Trust:

Central Coast Media Recycling Coalition	160,648.43
Employee Unreimbursed Medical Claims	4,488.11

Committed by Board Policy:

AB939 Services	549,591.01
Undesignated Fund Balance	-
Designated for Capital Projects Reserve	7,820,099.98
Designated for Environmental Impairment Reserve	3,987,495.31
Designated for Operating Reserve	4,573,008.43
Expansion Fund (South Valley Revenues)	5,330,164.67

Assigned to Post Closure and Capital Improvements

Crazy Horse Post Closure	874,604.13
Lewis Road Post Closure	254,283.13
Jolon Road Post Closure	187,007.54
Johnson Canyon Post Closure	2,931,765.15
Capital Improvement Projects	9,683,139.69

Available for Operations:	(2,943,813.80)
---------------------------	----------------

Total	<u><u>39,037,829.12</u></u>
-------	-----------------------------

ATTACHMENTS

1. December 2025 Consolidated Statement of Revenues and Expenditures
2. December 2025 Consolidated Grant and CIP Expenditures Report
3. December 2025 Checks Issued Report

Salinas Valley Solid Waste Authority
Consolidated Statement of Revenues and Expenditure
For Period Ending December 31, 2025

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
<u>Revenue Summary</u>							
Tipping Fees - Solid Waste	15,075,000	1,250,774	8,091,737	53.7 %	6,983,263	0	6,983,263
Tipping Fees - Diverted Materials	3,577,500	324,009	1,843,474	51.5 %	1,734,026	0	1,734,026
AB939 Service Fee	5,650,200	470,852	2,825,112	50.0 %	2,825,088	0	2,825,088
Charges for Services	2,622,000	229,147	1,489,864	56.8 %	1,132,136	0	1,132,136
Sales of Materials	175,000	17,870	74,185	42.4 %	100,815	0	100,815
Gas Royalties	340,000	0	82,579	24.3 %	257,422	0	257,422
Investment Earnings	800,000	332,645	714,624	89.3 %	85,376	0	85,376
Rental Income	165,000	15,039	82,946	50.3 %	82,054	0	82,054
Total Revenue	28,404,700	2,640,335	15,204,520	53.5 %	13,200,180	0	13,200,180
<u>Expense Summary</u>							
Executive Administration	599,900	63,196	298,957	49.8 %	300,943	0	300,943
Administrative Support	556,100	32,049	241,983	43.5 %	314,117	26,139	287,978
Human Resources Administration	512,500	55,203	288,143	56.2 %	224,357	2,309	222,048
Clerk of the Board	253,400	16,542	104,276	41.2 %	149,124	892	148,232
Finance Administration	1,059,300	79,023	472,869	44.6 %	586,431	2,154	584,277
Operations Administration	848,000	60,863	323,747	38.2 %	524,253	7,165	517,088
Resource Recovery	1,541,500	103,103	646,465	41.9 %	895,035	5,640	889,395
Marketing	100,600	8,016	38,678	38.4 %	61,922	53,225	8,697
Public Education	247,400	9,296	67,357	27.2 %	180,043	60,308	119,735
Household Hazardous Waste	1,173,700	76,622	410,000	34.9 %	763,700	95,728	667,972
C & D Diversion	377,700	13,463	76,026	20.1 %	301,674	44,663	257,010
Organics Diversion	2,367,800	142,729	938,732	39.6 %	1,429,068	1,163,739	265,329
Diversion Services	40,000	9,188	21,147	52.9 %	18,853	0	18,853
JR Transfer Station	1,006,000	47,175	365,550	36.3 %	640,450	3,696	636,754
JR Recycling Operations	247,400	19,013	112,501	45.5 %	134,899	0	134,899

Salinas Valley Solid Waste Authority
Consolidated Statement of Revenues and Expenditure
For Period Ending December 31, 2025

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
ML Transportation Operations	2,034,200	167,473	1,065,436	52.4 %	968,764	8,938	959,827
ML Recycling Operations	676,900	40,464	254,040	37.5 %	422,860	0	422,860
JC Landfill Operations	5,072,100	343,577	2,444,428	48.2 %	2,627,672	677,484	1,950,188
JC Recycling Operations	620,600	39,781	198,490	32.0 %	422,110	47,644	374,466
Johnson Canyon ECS	629,200	37,664	267,364	42.5 %	361,836	38,937	322,899
Sun Street ECS	193,400	1,620	80,306	41.5 %	113,094	944	112,150
Debt Service - Interest	341,000	0	181,666	53.3 %	159,334	0	159,334
Debt Service - Principal	2,770,000	0	2,770,000	100.0 %	0	0	0
Closure/Post Closure Set-Aside	416,300	23,399	152,437	36.6 %	263,863	0	263,863
Cell Construction Set-Aside	1,125,000	90,695	590,840	52.5 %	534,160	0	534,160
Total Expense	24,810,000	1,480,155	12,411,435	50.0 %	12,398,565	2,239,606	10,158,960
Revenue Over/(Under) Expenses	3,594,700	1,160,180	2,793,086	77.7 %	801,614	(2,239,606)	3,041,220

Salinas Valley Solid Waste Authority

Consolidated CIP Expenditure Report

For Period Ending December 31, 2025

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
<u>Fund 131 - Crazy Horse Post-Closure Fund</u>							
131 9316 CH Corrective Action Program	250,000	0	0	0.0 %	250,000	0	250,000
131 9321 CH Postclosure Maintenance	1,024,227	44,099	399,785	39.0 %	624,442	46,733	577,709
Total Fund 131 - Crazy Horse Post-Closure Fund	1,274,227	44,099	399,785	31.4 %	874,442	46,733	827,709
<u>Fund 141 - Lewis Road Post-Closure Fund</u>							
141 9403 LR Postclosure Maintenance	408,533	33,902	154,616	37.8 %	253,917	1,930	251,987
Total Fund 141 - Lewis Road Post-Closure Fund	408,533	33,902	154,616	37.8 %	253,917	1,930	251,987
<u>Fund 161 - Jolon Road Post-Closure Fund</u>							
161 9604 JR Postclosure Maintenance	503,320	17,697	316,308	62.8 %	187,012	48	186,963
Total Fund 161 - Jolon Road Post-Closure Fund	503,320	17,697	316,308	62.8 %	187,012	48	186,963
<u>Fund 211 - Grants</u>							
211 9025 Admin Office - Electric Vehicle Char	144,364	0	71,561	49.6 %	72,803	72,803	0
211 9231 Tire Amnesty 2023-24	5,681	0	5,681	100.0 %	0	0	0
211 9232 SB1383 Local Assistance Grant Proc	152,964	16,370	84,421	55.2 %	68,543	0	68,543
211 9262 CalRecycle - Household Hazardous	9,598	0	9,598	100.0 %	0	0	0
211 9264 Cal Recycle - 2023-24 CCPP	14,458	0	11,694	80.9 %	2,764	0	2,764
211 9265 Cal Recycle - 2024-25 CCPP	22,224	325	14,192	63.9 %	8,032	0	8,032
Total Fund 211 - Grants	349,289	16,695	197,147	56.4 %	152,142	72,803	79,339
<u>Fund 800 - Capital Improvement Projects Fund</u>							
800 9025 Admin Office - Electric Vehicle Char	115,636	0	20,571	17.8 %	95,065	73,227	21,838
800 9101 Equipment Replacement	2,705,123	0	871,393	32.2 %	1,833,730	0	1,833,730
800 9106 Waste Characterization Study	420,000	0	0	0.0 %	420,000	399,307	20,693
800 9214 Organics Program Equipment Replacement	676,289	0	412,582	61.0 %	263,707	0	263,707
800 9234 SB1383 Procurement Requirement	430,000	6,670	195,146	45.4 %	234,855	0	234,855
800 9322 North County Transfer Station	131,954	450	23,390	17.7 %	108,564	28,500	80,064
800 9501 JC LFG System Improvements	516,974	83,688	197,833	38.3 %	319,142	22,934	296,208

Salinas Valley Solid Waste Authority

Consolidated CIP Expenditure Report

For Period Ending December 31, 2025

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
800 9505 JC Partial Closure	213,155	4,772	99,624	46.7 %	113,531	0	113,531
800 9506 JC Litter Control Barrier	157,625	0	0	0.0 %	157,625	0	157,625
800 9507 JC Corrective Action	250,000	0	0	0.0 %	250,000	0	250,000
800 9521 JC Entrance Facility	148,549	0	0	0.0 %	148,549	0	148,549
800 9527 JC Module Engineering and Constr	5,050,161	6,625	121,945	2.4 %	4,928,216	0	4,928,216
800 9528 Roadway Improvements	126,879	0	0	0.0 %	126,879	0	126,879
800 9601 JR Transfer Station Improvements	92,229	127	367	0.4 %	91,862	0	91,862
Total Fund 800 - Capital Improvement Project	11,034,575	102,332	1,942,850	17.6 %	9,091,724	523,968	8,567,756
Total CIP Expenditures	13,569,944	214,725	3,010,707	22.2 %	10,559,237	645,483	9,913,755

Salinas Valley Solid Waste Authority
Checks Issued Report for 12/1/2025 to 12/31/2025

Check #	Name	Check Date	Amount	Check Total
37283	ASBURY ENVIRONMENTAL SERVICES HHW Hauling & Disposal	12/4/2025	314.00	314.00
37284	ASSOCIATED HEATING AIR CONDITIONING & SHEETMETAL, INC Common Area Maintenance	12/4/2025	778.50	778.50
37285	AT&T SERVICES INC Adm Telephone Service JC Telephone Service	12/4/2025	73.38 62.94	136.32
37286	CLARK PEST CONTROL, INC ML Exterminator Services	12/4/2025	128.00	128.00
37287	CLINTON HENDRICKS GFOA Annual Conference	12/4/2025	839.01	839.01
37288	COMCAST Common Area Maintenance	12/4/2025	145.53	145.53
37289	CUTTING EDGE SUPPLY JC Org Equipment Maintenance	12/4/2025	1,585.86	1,585.86
37290	Elkins Earthworks, LLC LR Maintenance Supplies	12/4/2025	1,136.60	1,136.60
37291	FRESNO OXYGEN JC Equipment Maintenance	12/4/2025	226.47	226.47
37292	GEOLOGIC ASSOCIATES, INC. Groundwater Monitoring JC Module 8	12/4/2025	13,917.00 4,844.25	18,761.25
37293	GFOA - GOVERNMENT FINANCE OFFICERS ASSOCIATION GFOA Annual Conference	12/4/2025	600.00	600.00
37294	GOLDEN STATE TRUCK & TRAILER REPAIR All Sites Equipment Maintenance	12/4/2025	5,607.40	5,607.40
37295	GONZALES ACE HARDWARE All Sites Equipment Maintenance	12/4/2025	189.31	189.31
37296	GVP Ventures, Inc. GM Recruitment	12/4/2025	8,500.00	8,500.00
37297	Hartford Fire Insurance Company Insurance - Surety Bond	12/4/2025	2,785.00	2,785.00
37298	HOME DEPOT All Sites Facility Maintenance	12/4/2025	1,292.64	1,292.64
37299	J R Miller & Associates, Inc. JC Engineering Services	12/4/2025	450.00	450.00

Salinas Valley Solid Waste Authority
Checks Issued Report for 12/1/2025 to 12/31/2025

Check #	Name	Check Date	Amount	Check Total
37300	JIMENEZ TIRE SERVICE INC. All Sites Equipment Maintenance	12/4/2025	1,556.89	1,556.89
37301	**Void**	12/4/2025	-	-
37302	KING CITY HARDWARE INC. JR Vehicle Maintenance	12/4/2025	83.71	83.71
37303	Linaodena Gomez Monthly Janitorial Services	12/4/2025	2,990.00	2,990.00
37304	MISSION LINEN SUPPLY All Sites Uniform	12/4/2025	487.84	487.84
37305	ODP BUSINESS SOLUTIONS, LLC Adm & JC Office Supplies	12/4/2025	271.81	271.81
37306	PITNEY BOWES GLOBAL Adm Postage	12/4/2025	424.29	424.29
37307	PURE WATER BOTTLING Adm Water Supplies	12/4/2025	78.00	78.00
37308	QUINN COMPANY JC Equipment Maintenance	12/4/2025	1,284.76	1,284.76
37309	SCS FIELD SERVICES SEM & Pressure Monitoring	12/4/2025	390.00	390.00
37310	SHARPS SOLUTIONS, LLC HHW Hauling & Disposal	12/4/2025	350.00	350.00
37311	SOUTHERN COUNTIES LUBRICANTS LLC All Sites Fuel	12/4/2025	45,534.62	45,534.62
37312	STATE WATER RESOURCES CONTROL BOARD All Sites Annual Permit Fees	12/4/2025	99,854.00	99,854.00
37313	STERICYCLE, INC Adm Shredding Services	12/4/2025	142.96	142.96
37314	TELCO BUSINESS SOLUTIONS Adm & HHW Telephone Monthly Network Support	12/4/2025	629.44 245.35	874.79
37315	THE DON CHAPIN COMPANY, INC. ML Portable Toilet	12/4/2025	469.58	469.58
37316	WEST COAST RUBBER RECYCLING, INC JC Tire Diversion	12/4/2025	2,520.00	2,520.00

Salinas Valley Solid Waste Authority
Checks Issued Report for 12/1/2025 to 12/31/2025

Check #	Name	Check Date	Amount	Check Total
37317	GRANITE CONSTRUCTION COMPANY	12/5/2025		
	JC Improvements		18,058.56	
	RR Facility Maintenance		214.87	
				18,273.43
37318	US BANK CORPORATE PAYMENT SYSTEM	12/10/2025		
	SFO Parking: SWANA Conference		100.00	
	Fred Pryor: HR Memberships		299.00	
	Walk Rite for Life: Ops Admin Safety Supplies		185.47	
	Brunt: Safety Equipment		180.24	
	Open AI: Ops Admin Software		20.00	
	CTC: MLTS Vehicle Maintenance		256.90	
	Smart & Final: RR Dept Supplies		48.04	
	Courtyard Salinas: Recruitment Meeting		1,649.60	
	CSMFO: Annual Membership		155.00	
	CSMFO: Chapter Meeting		50.00	
	TG Technical: JC Maintenance Supplies		395.61	
	SurveyMonkey: Admin Software		99.00	
	Constant Contact: RR Public Outreach		124.00	
	AT&T: Internet Services		43.23	
	Deluxe.com: Finance Supplies		276.97	
	La Plaza Bakery: EE Appreciation		105.40	
	Full Source: JC Safety Supplies		340.09	
	4Imprint: All Sites Safety Supplies		987.07	
	Ranch Wifi: JC Internet Services		180.00	
	AT&T: SS Internet Services		282.62	
	Home Depot: JC Facility Maintenance		91.01	
	Drury Plaza Hotel: SWANA Conference		993.52	
	Costco: EE Recognition		468.15	
	Canva: Admin Software		300.00	
	Canva: Admin Software		200.00	
	Monterey Parking: CALPELRA Conference		48.00	
	USCC: 2026 Conference		1,011.46	
	Informa: Global Waste Management Symposium		765.00	
	Indeed: HR Recruitments		259.96	
	La Plaza Bakery: BD Meeting Supplies		97.27	
	QR Code Generator: RR Supplies		119.88	
	Smart & Final: RR School Program		628.24	
	Costco: RR Supplies		57.82	
	Main Street Bakery: RR Supplies		252.50	
	4Imprint: RR Department Supplies		1,288.49	
	Ace Hardware: JC Facility Maintenance		46.97	
				12,406.51
37319	**Void**	12/10/2025	-	
				-
37320	**Void**	12/10/2025	-	
				-
37321	**Void**	12/10/2025	-	
				-

Salinas Valley Solid Waste Authority
Checks Issued Report for 12/1/2025 to 12/31/2025

Check #	Name	Check Date	Amount	Check Total
37322	**Void**	12/10/2025	-	-
37323	A & G PUMPING, INC JR & RR Portable Toilet	12/11/2025	623.25	623.25
37324	ADMANOR, INC CCRMC Monthly Media & Marketing Service	12/11/2025	8,515.99	8,515.99
37325	AMERICAN SUPPLY CO. JC Janitorial Supplies	12/11/2025	245.56	245.56
37326	ARMANDO MATA PEDRAZA JC Equipment Maintenance	12/11/2025	240.00	240.00
37327	ASBURY ENVIRONMENTAL SERVICES HHW Hauling & Disposal	12/11/2025	459.00	459.00
37328	AT&T LONG DISTANCE Adm Telephone Service	12/11/2025	42.89	42.89
37329	ATLAS ORGANICS CU11, LLC Monthly Organics Processing	12/11/2025	123,220.94	123,220.94
37330	AUTOZONE LLC. All Sites Equipment Maintenance	12/11/2025	1,856.74	1,856.74
37331	**Void**	12/11/2025	-	-
37332	**Void**	12/11/2025	-	-
37333	BECKS SHOES AND REPAIR All Sites Safety Supplies	12/11/2025	766.07	766.07
37334	BRYAN EQUIPMENT JC Equipment Maintenance	12/11/2025	138.66	138.66
37335	Burke Williams & Sorensen LLP Legal Services	12/11/2025	18,053.84	18,053.84
37336	CLARK PEST CONTROL, INC Adm Exterminator Service	12/11/2025	121.00	121.00
37337	DEPARTMENT OF MOTOR VEHICLES JC Equipment Maintenance	12/11/2025	10.00	10.00
37338	DOUGLAS NOLAN School Assembly Program	12/11/2025	3,750.00	3,750.00

Salinas Valley Solid Waste Authority
Checks Issued Report for 12/1/2025 to 12/31/2025

Check #	Name	Check Date	Amount	Check Total
37339	Elevator Service Co. of Central California Inc. Common Area Maintenance	12/11/2025	255.00	255.00
37340	Elkins Earthworks, LLC CH Maintenance Supplies	12/11/2025	243.24	243.24
37341	ERIC GARCIA JR & ML Vehicle Maintenance	12/11/2025	1,360.00	1,360.00
37342	F.A.S.T. SERVICES Monthly Board Interpreting Services	12/11/2025	250.00	250.00
37343	FANELLI EQUIPMENT REPAIR JC Equipment Maintenance	12/11/2025	963.40	963.40
37344	FERNANDO CABALLERO JR HR DOT	12/11/2025	150.00	150.00
37345	FRESNO OXYGEN JC Equipment Maintenance	12/11/2025	94.03	94.03
37346	GABILAN OAKS, LLC Employee Appreciation Event	12/11/2025	8,310.56	8,310.56
37347	GOLDEN STATE TRUCK & TRAILER REPAIR ML Vehicle Maintenance	12/11/2025	3,025.90	3,025.90
37348	GONZALES ACE HARDWARE All Sites Equipment Maintenance	12/11/2025	188.75	188.75
37349	GONZALES TIRE & AUTO SUPPLY All Sites Equipment Maintenance	12/11/2025	2,291.13	2,291.13
37350	**Void**	12/11/2025	-	-
37351	**Void**	12/11/2025	-	-
37352	GRAINGER CH Facility Maintenance JC Org Facility Maintenance	12/11/2025	27.05 318.63	345.68
37353	GREEN RUBBER - KENNEDY AG, LP JC Facility Maintenance Supplies	12/11/2025	1,084.99	1,084.99
37354	HERC RENTALS INC. JC Equipment Maintenance	12/11/2025	6,304.05	6,304.05
37355	JANNA FAULK RR Retreat Lunch	12/11/2025	131.35	131.35

Salinas Valley Solid Waste Authority
Checks Issued Report for 12/1/2025 to 12/31/2025

Check #	Name	Check Date	Amount	Check Total
37356	JIMENEZ TIRE SERVICE INC. JC Vehicle Maintenance	12/11/2025	35.00	35.00
37357	JULIO GIL RR: Exhibit Hall Wrap	12/11/2025	1,651.44	1,651.44
37358	KING CITY HARDWARE INC. JR Vehicle Maintenance	12/11/2025	65.41	65.41
37359	Leslie Regalado CALPELRA Conference	12/11/2025	105.54	105.54
37360	Linaodena Gomez Monthly Janitorial Services	12/11/2025	975.00	975.00
37361	MISSION LINEN SUPPLY All Sites Uniforms	12/11/2025	872.72	872.72
37362	MONICA ZUNIGA CALPELRA Conference	12/11/2025	141.84	141.84
37363	NEU-SCAPES, INC. Irrigation System at Ed Center	12/11/2025	9,425.00	9,425.00
37364	ODP BUSINESS SOLUTIONS, LLC All Sites Office Supplies	12/11/2025	475.53	475.53
37365	ONE STOP AUTO CARE V&S AUTO CARE, INC JC Vehicle Maintenance	12/11/2025	482.20	482.20
37366	O'REILLY AUTOMOTIVE STORES, INC. JC Vehicle Maintenance	12/11/2025	131.26	131.26
37367	PageFreezer Software Inc. Public Records Compliance	12/11/2025	2,271.03	2,271.03
37368	PENINSULA MESSENGER LLC All Sites Courier Services	12/11/2025	1,147.00	1,147.00
37369	PENINSULA PLASTICS LIMITED Kitchen Compost Pails	12/11/2025	8,982.16	8,982.16
37370	PRICILLIA RODRIGUEZ JR Hauling Services	12/11/2025	2,886.01	2,886.01
37371	PURE WATER BOTTLING All Sites Water Service	12/11/2025	288.00	288.00
37372	QUINN COMPANY JC Equipment Maintenance JC Org Equipment Maintenance	12/11/2025	4,215.84 789.82	5,005.66

Salinas Valley Solid Waste Authority
Checks Issued Report for 12/1/2025 to 12/31/2025

Check #	Name	Check Date	Amount	Check Total
37373	R.D. OFFUTT COMPANY JC Equipment Maintenance	12/11/2025	133.69	133.69
37374	ROSSI BROS TIRE & AUTO SERVICE ML Vehicle Maintenance	12/11/2025	713.46	713.46
37375	Salinas Valley Embroidery JC Safety Supplies	12/11/2025	54.00	54.00
37376	SAUL CARDENAS-IBARRA Media Creation Contract	12/11/2025	2,000.00	2,000.00
37377	SOLV ENERGY PARENT HOLDINGS LP JC LFG System Improvements	12/11/2025	45,596.00	45,596.00
37378	SOUTHERN COUNTIES LUBRICANTS LLC All Sites Biodiesel Fuel	12/11/2025	14,111.71	14,111.71
37379	Southern Counties Oil Co., a CA Limited Partnership JR Vehicle Fuel	12/11/2025	3,228.01	3,228.01
37380	SPECIALTY DISTRIBUTORS INC. JC Equipment Maintenance	12/11/2025	143.95	143.95
37381	TELCO BUSINESS SOLUTIONS Network Support	12/11/2025	943.48	943.48
37382	TODD V. RAMEY JC Consulting Engineering	12/11/2025	4,312.00	4,312.00
37383	VALERIO VARELA JR All Sites Equipment Maintenance	12/11/2025	3,630.00	3,630.00
37384	VERIZON CONNECT FLEET USA LLC ML Vehicle Maintenance	12/11/2025	462.70	462.70
37385	VIATRAX AUTOMATION JC Equipment Maintenance	12/11/2025	1,817.00	1,817.00
37386	VOSTI'S INC JC Equipment Maintenance JC Facility Maintenance	12/11/2025	998.24 2,213.61	3,211.85
37387	ACTENVIRO HHW Hauling & Disposal	12/18/2025	15,815.82	15,815.82
37388	ASBURY ENVIRONMENTAL SERVICES HHW Hauling & Disposal	12/18/2025	153.00	153.00
37389	AT&T SERVICES INC Adm & CAM Telephone Service HHW Telephone Service	12/18/2025	94.09 62.63	156.72

Salinas Valley Solid Waste Authority
Checks Issued Report for 12/1/2025 to 12/31/2025

Check #	Name	Check Date	Amount	Check Total
37390	ATLAS ORGANICS CU11, LLC Compost Procurement	12/18/2025	6,670.00	6,670.00
37391	BLUE STRIKE ENVIRONMENTAL INC RR Edible Food Recovery	12/18/2025	1,652.00	1,652.00
37392	BRYAN EQUIPMENT JC Equipment Maintenance	12/18/2025	304.77	304.77
37393	CALIFORNIA WATER SERVICE SS Water Service	12/18/2025	306.69	306.69
37394	CDW GOVERNMENT Network Support	12/18/2025	271.60	271.60
37395	CITY OF GONZALES Monthly Hosting Fees	12/18/2025	20,833.33	20,833.33
37396	CLARK PEST CONTROL, INC Common Area Maintenance ML Exterminator Service	12/18/2025	132.00 128.00	260.00
37397	COAST COUNTIES TRUCK & EQUIPMENT CO. ML Vehicle Maintenance	12/18/2025	158.34	158.34
37398	CSC OF SALINAS/YUMA JR Vehicle Maintenance	12/18/2025	408.36	408.36
37399	DATAFLOW BUSINESS SYSTEMS INC. Printer Network Support	12/18/2025	31.86	31.86
37400	ERIC GARCIA ML & JR Vehicle Maintenance	12/18/2025	1,360.00	1,360.00
37401	FANELLI EQUIPMENT REPAIR JC Equipment Maintenance	12/18/2025	3,781.25	3,781.25
37402	Fire Rover LLC JR Fire Rover	12/18/2025	2,555.63	2,555.63
37403	FIRST ALARM All Sites Alarm Services	12/18/2025	1,665.09	1,665.09
37404	GALLAGHER BENEFIT SERVICES, INC. Monthly Consulting Services	12/18/2025	10,560.00	10,560.00
37405	GEOLOGIC ASSOCIATES, INC. JC Engineering Services	12/18/2025	2,080.00	2,080.00
37406	GOLDEN STATE TRUCK & TRAILER REPAIR JC Equipment Maintenance ML Vehicle Maintenance	12/18/2025	811.72 3,860.24	4,671.96

Salinas Valley Solid Waste Authority
Checks Issued Report for 12/1/2025 to 12/31/2025

Check #	Name	Check Date	Amount	Check Total
37407	GONZALES ACE HARDWARE JC Facility Maintenance JC Office Supplies	12/18/2025	93.62 66.29	159.91
37408	GONZALES MACHINE & FORGE, INC ML Vehicle Maintenance	12/18/2025	140.72	140.72
37409	GREEN RUBBER - KENNEDY AG, LP JC Facility Maintenance	12/18/2025	4,123.59	4,123.59
37410	GREEN VALLEY INDUSTRIAL SUPPLY, INC JC Facility Maintenance	12/18/2025	172.33	172.33
37411	GVP Ventures, Inc. GM Recruitment Services	12/18/2025	1,500.00	1,500.00
37412	HOPE SERVICES JC Litter Abatement	12/18/2025	6,097.81	6,097.81
37413	JIMENEZ TIRE SERVICE INC. JC Vehicle Maintenance ML Vehicle Maintenance	12/18/2025	142.50 954.44	1,096.94
37414	JT HOSE & FITTINGS JC Equipment Maintenance ML Vehicle Maintenance	12/18/2025	111.89 76.74	188.63
37415	KING CITY HARDWARE INC. JR Facility Maintenance	12/18/2025	82.82	82.82
37416	LANDSCAPE MAINTENANCE OF AMERICA RR Litter Abatement	12/18/2025	325.00	325.00
37417	MISSION LINEN SUPPLY All Sites Uniforms	12/18/2025	482.03	482.03
37418	NEU-SCAPES, INC. Monthly Landscape Maintenance	12/18/2025	750.00	750.00
37419	ODP BUSINESS SOLUTIONS, LLC Adm Office Supplies HHW Office Supplies	12/18/2025	128.21 111.49	239.70
37420	O'REILLY AUTOMOTIVE STORES, INC. JC Equipment Maintenance ML Vehicle Maintenance	12/18/2025	17.41 343.13	360.54
37421	PACIFIC CREST ENGINEERING INC JC Engineering Services	12/18/2025	460.00	460.00
37422	Pajaro Regional Flood Management Agency Tipping Fee Refund	12/18/2025	7,429.62	7,429.62

Salinas Valley Solid Waste Authority
Checks Issued Report for 12/1/2025 to 12/31/2025

Check #	Name	Check Date	Amount	Check Total
37423	PITNEY BOWES - POSTAGE Adm Postage	12/18/2025	130.84	130.84
37424	PRECISION ALARMS & AUTOMATION SOLUTIONS, INC. HHW Alarm Services	12/18/2025	60.00	60.00
37425	PRICILLIA RODRIGUEZ JR Hauling Services	12/18/2025	1,639.13	1,639.13
37426	QUINN COMPANY JC Equipment Maintenance	12/18/2025	1,695.04	1,695.04
37427	R.D. OFFUTT COMPANY JC Equipment Maintenance	12/18/2025	138.07	138.07
37428	REFRIGERATION SUPPLIES DISTRIBUTOR HHW Hauling & Disposal	12/18/2025	514.51	514.51
37429	REPUBLIC SERVICES #471 Monthly Trash Service	12/18/2025	403.68	403.68
37430	RICHARD FRENCH JC Equipment Maintenance	12/18/2025	3,621.38	3,621.38
37431	RJMS CORPORATION HHW Equipment Maintenance	12/18/2025	320.93	320.93
37432	ROBERTO DEL REAL JC Portable Toilet	12/18/2025	1,723.43	1,723.43
37433	S. GRONER ASSOCIATES SGA Marketing Contract	12/18/2025	5,666.35	5,666.35
37434	SALINAS FALSE ALARM REDUCTION PROGRAM Adm Bldg. Alarm Services	12/18/2025	26.75	26.75
37435	SALINAS NEWSPAPERS, INC. Public Notice	12/18/2025	848.18	848.18
37436	SCS FIELD SERVICES All Sites Routine Services	12/18/2025	12,126.77	12,126.77
37437	SOCIAL VOCATIONAL SERVICES, INC. JC Janitorial Services	12/18/2025	7,008.25	7,008.25
37438	SOUTHERN COUNTIES LUBRICANTS LLC All Sites Fuel	12/18/2025	31,102.35	31,102.35
37439	The Personnel Office TPO Employee Handbook	12/18/2025	750.00	750.00

Salinas Valley Solid Waste Authority
Checks Issued Report for 12/1/2025 to 12/31/2025

Check #	Name	Check Date	Amount	Check Total
37440	VALERIO VARELA JR ML Vehicle Maintenance	12/18/2025	1,250.00	1,250.00
37441	VALLEY FABRICATION, INC. JC Org Equipment Maintenance	12/18/2025	465.41	465.41
37442	VEGETABLE GROWERS SUPPLY, INC. JC Safety Supplies	12/18/2025	93.93	93.93
37443	WEST COAST RUBBER RECYCLING, INC JC Tire Diversion Tire Diversion	12/18/2025	2,520.00 4,147.50	6,667.50
37444	WRIGHT EXPRESS FINANCIAL SERVICES CORPORATION All Sites Fuel	12/18/2025	3,196.64	3,196.64
37445	AON RISK INSURANCE SERVICES WEST, INC . Insurance - Inland Marine	12/30/2025	10,975.00	10,975.00
37446	AT&T SERVICES INC Telephone Service	12/30/2025	62.03	62.03
37447	BLUE STRIKE ENVIRONMENTAL INC LAGP2 Grant Program - Nov2025 Marketing Plan for SB1383 Participation	12/30/2025	3,327.63 8,392.53	11,720.16
37448	CALIFORNIA WATER SERVICE Water Service	12/30/2025	978.14	978.14
37449	COMCAST Internet Service	12/30/2025	310.83	310.83
37450	GOLDEN STATE TRUCK & TRAILER REPAIR JC Equipment Maintenance	12/30/2025	7,969.96	7,969.96
37451	GREEN RUBBER - KENNEDY AG, LP Facility Supplies	12/30/2025	75.34	75.34
37452	MONTEREY COUNTY AGRICULTURAL COMMISSIONER Annual Permit	12/30/2025	1,348.00	1,348.00
37453	New SV Media Annual Subscription	12/30/2025	49.70	49.70
37454	ODP BUSINESS SOLUTIONS, LLC Office Supplies	12/30/2025	60.07	60.07
37455	SOUTHERN COUNTIES LUBRICANTS LLC All Sites Biodiesel Fuel	12/30/2025	2,815.13	2,815.13
37456	TELCO BUSINESS SOLUTIONS Phone Service	12/30/2025	627.40	627.40

Salinas Valley Solid Waste Authority
Checks Issued Report for 12/1/2025 to 12/31/2025

Check #	Name	Check Date	Amount	Check Total
37457	Two Way Direct, Inc. JC Safety Supplies	12/30/2025	1,769.53	1,769.53
37458	VALERIO VARELA JR JC Equipment Maintenance	12/30/2025	2,250.00	2,250.00
37459	Vasquez Fabrication, Inc. JC Equipment Maintenance JC Org & JR Facility & Equipment Maintenance	12/30/2025	382.50 4,101.25	4,483.75
37460	VERIZON WIRELESS SERVICES Wireless Service	12/30/2025	228.06	228.06
26-00332-DFT	Amazon Capital Services, Inc All Sites Facility Supplies	12/10/2025	643.76	643.76
26-00333-DFT	INTERMEDIA Email Exchange	12/5/2025	544.37	544.37
26-00334-DFT	REPUBLIC SERVICES - MADISON LANE TRANSFER STATION 4918 ML Rent	12/31/2025	18,261.23	18,261.23
26-00355-DFT	Amazon Capital Services, Inc All Sites Facility Supplies	12/23/2025	3,130.53	3,130.53
26-00359-DFT	PACIFIC GAS AND ELECTRIC COMPANY All Sites Electrical Services	12/23/2025	24,349.96	24,349.96
Total:				<u>799,217.90</u>
Payroll Disbursements				<u>803,358.06</u>
Grand Total				<u><u>1,602,575.96</u></u>



Report to the Board of Directors

Date: February 19, 2026

From: Mandy Brooks, Resource Recovery Manager

Title: Member and Interagency Activities Report for January 2026

ITEM NO. 3

N/A

Finance and Administration
Manager/Controller/Treasurer

Interim General Manager/CAO

N/A

Authority General Counsel

RECOMMENDATION

Staff recommend that the Board accept this item. The report is intended to keep the Board apprised of activities and communications with member agencies and regulators.

STRATEGIC PLAN RELATIONSHIP

This agenda item is aligned with one of the Board's goals from the 2025 Strategic Planning workshop: "High-quality Community Engagement": Continue to deliver the public education strategy.

The Authority provides a wide array of recycling and waste recovery services and programs to residents, local businesses, schools, and multifamily complexes, and participates in various community events and cleanups throughout the service area. Providing monthly reports highlighting these activities ensures that the strategic plan goal is being met.

FISCAL IMPACT

This agenda item is a routine operational item and does not have a direct budget impact.

DISCUSSION & ANALYSIS

Monterey County Environmental Health Bureau (Local Enforcement Agency - LEA)

Johnson Canyon Landfill & Composting Facility: The monthly inspection was conducted on January 28. No violations or areas of concern were noted during the inspection.

Jolon Road Transfer Station: There were no violations or areas of concern noted during the monthly inspection on January 22nd.

Gonzales Clothing Closet

The Clothing Closet is open Tuesdays & Wednesdays from 2pm - 4pm and Thursdays from 1pm - 3pm at the Mission Annex located on 4th and Day Streets.

Q1 CY 2026	# Volunteers	Hours	# Clothing Items Dist.	# Families Served	# Family Members
Jan.	6	159	654	50	168
Feb.	-	-	-	-	-
Mar.	-	-	-	-	-

Q1 2026 TOTALS	6	159	654	50	168
---------------------------	----------	------------	------------	-----------	------------

Cleanup Events

The March – June 2026 hauler community cleanup dates for south county cities and unincorporated county areas are listed below. Salinas cleanup dates will be added when available. The first cleanup for 2026 is scheduled for March 28 in King City.

FY 2025-26 Current & Future Events with SVR Staff Participation

Gonzales:	Mar 28 – June 30: Tire Amnesty Collection Event, JCLF	
	02/10/26	School Tour – Salinas Homeschool Group, JC Ed Cntr & Garden
	02/10/26	Board Member Tour, JCLF, Ed Center & Garden
	02/17/26	School Tour - Graves School, JC Ed Center & Garden
	03/03/26	School Tour – Santa Rita Elementary, JC Ed Center & Garden
	03/17/26	School Tour – Cesar Chavez Elem., JC Ed Center & Garden
	03/24/26	School Tour – Chualar School, JC Ed Center & Garden
	06/27/26	TCD Cleanup and ABOP event, Fairview Middle School
Greenfield:	TBD	Sort with Heart Mural Unveiling, Patriot Park
	04/11/26	TCD Cleanup and ABOP event, Public Works Yard
King City:	Mar 28 – June 30: Tire Amnesty Collection Event, JRTS	
	03/28/26	WM Cleanup and ABOP event, SV Fairgrounds
	06/13/26	WM Cleanup and ABOP event, SV Fairgrounds
	06/27/26	Compost Workshop and giveaway, SV Fairgrounds
Salinas:	02/19/26	Recycling/Landfill Presentation, Santa Rita Elem. School
	02/21/26	Participate in Alvarez Youth Summit
	02/24/26	Recycling/Landfill Presentation, Cesar Chavez Elem. School
	02/28/26	Composting Workshop, Jarden El Sol, Sun St.
	03/21/26	Composting Workshop & Giveaway, Natividad Creek Park
Soledad:	05/30/26	TCD Cleanup and ABOP event, Soledad High School
Mo County:	Mar 28 – June 30: Tire Amnesty Collection Event, Madison Ln Rec. Center	
	02/27/26	Recycling/Landfill Presentation, Chualar School
	03/06/26	Litter Cleanup event, Chualar School (tentative)
	04/25/26	WM Cleanup and ABOP event, Lockwood School
	06/06/26	WM Cleanup and ABOP event, Aromas Community Park

BACKGROUND

The monthly Interagency Activities Report was established in 2014 to keep the Board apprised of communications with member agencies and regulators and to increase public access, involvement, and awareness of Salinas Valley Recycles activities. The report has evolved over the years to also include a current and future event list to inform Board members and the public of community events and hauler cleanups occurring in each member agency's service area.

ATTACHMENT(S) None



Report to the Board of Directors

Date: February 19, 2026

From: Elia Zavala, Contracts & Grants Analyst

Title: Tonnage and Diversion Report for the Quarter Ended December 31, 2025

ITEM NO. 4

Finance and Administration
Manager/Controller/Treasurer

Interim General Manager/CAO

N/A
Authority General Counsel

RECOMMENDATION

Staff recommends that the Board accept this report. This item is provided to keep the Board informed of the quarterly tonnage data which corresponds to the Authority's budget and the regional agency's annual AB 939 compliance reporting.

STRATEGIC PLAN RELATIONSHIP

This agenda item is a routine operational item and does not relate to the Board's Strategic Plan but does reflect on one of the Authority's key core values, "fiscal prudence".

FISCAL IMPACT

For the quarter ending December 31, 2025, the Authority received \$7.6 million in revenue, of which \$4.9 million were from tipping fees. Solid Waste Tipping fees for landfill (81.7%) and diversion (18.3%) tipping fees account for 64.8% of the quarter's revenue. The remaining revenue comes from AB939 Fees (18.7%), other services (12.0%), and investment earnings (4.5%).

DISCUSSION & ANALYSIS

TONS LANDFILLED

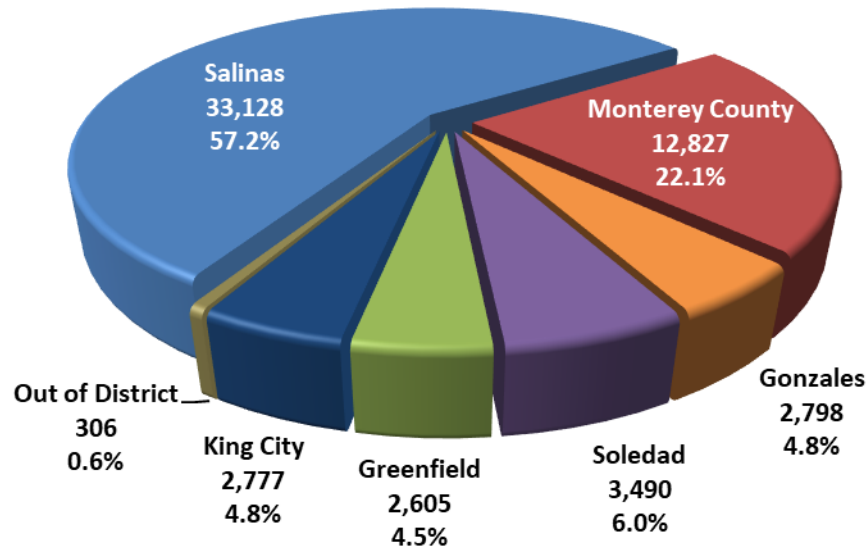
The Authority landfilled 57,931 tons of solid waste in the quarter ended December 2025. This resulted in a 0.5% increase in landfilled waste from the same quarter of 2024.

<u>Service Area</u>	<u>Oct-Dec 2024 Tonnage</u>	<u>Oct-Dec 2025 Tonnage</u>	<u>Change in Tonnage</u>	<u>% Change</u>
Authority Service Area	57,477	57,625	148	0.3%
Out of District	154	306	152	98.7%
Total Landfilled	57,631	57,931	300	0.5%

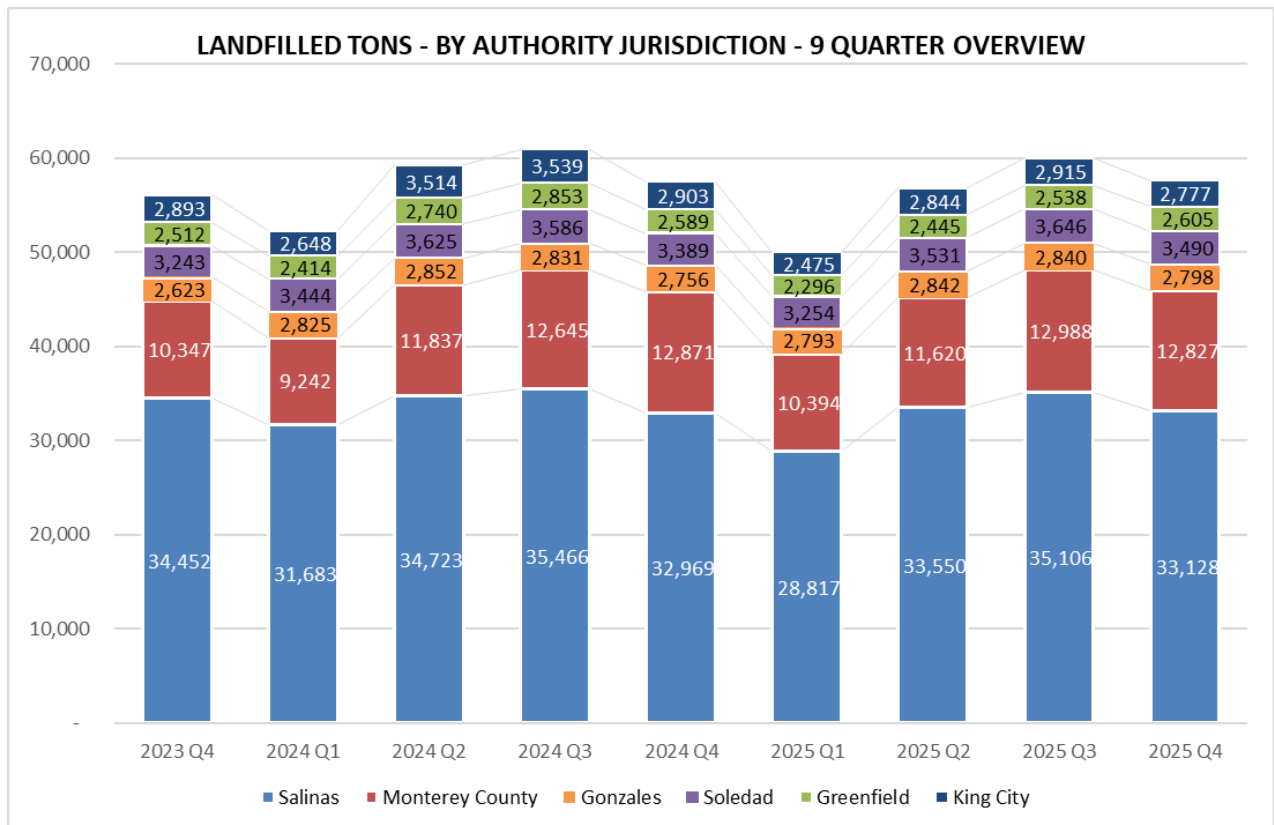
TONNAGE LANDFILLED BY ORIGIN

As noted in the chart below, the total landfilled waste for this quarter was made up of 57.2% from the City of Salinas, 22.1% from the County, and 20.1% from the south county cities. The 306 tons of self-hauled material from outside the service area made up 0.6%.

**LANDFILLED TONS - 57,931
BY ORIGIN FOR QUARTER ENDED DECEMBER 31, 2025**



The chart below shows landfilled tons by jurisdiction for the past nine quarters including three-year tonnage data for Quarter 4 (Oct-Dec).



TONNAGE PROCESSED AND DIVERTED SUMMARY

The table below summarizes the total tonnage processed and diverted for the quarter. Compared to the same quarter of the previous year, the total tons processed increased by 0.9% and diverted materials had 0.1% decrease, resulting in a net increase of 0.5% tons landfilled. Alternative Daily Cover (ADC), although a beneficial reuse material, is not shown as diverted material since it is ultimately landfilled.

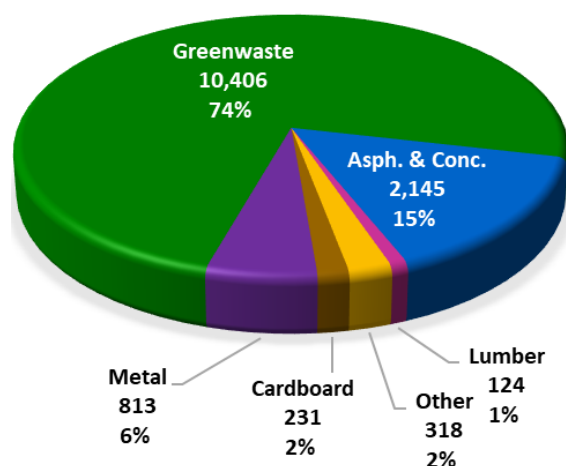
	Oct-Dec 2024		Oct-Dec 2025		Change in	%
	Tonnage	%	Tonnage	%	Tonnage	Change
Total Tons Processed	72,319		73,737		1,418	1.96%
Less Used for ADC	959	1.3%	1,768	2.4%	810	84.5%
Net Tons Processed	71,361		71,968		608	0.9%
Less Diverted Materials	10,545		10,530		(15)	-0.1%
Less Beneficial Reuse	2,084		2,145		62	3.0%
JC market materials	562		809		247	43.9%
JR market materials	175		165		(10)	-5.7%
ML market materials	364		389		25	6.8%
Total Diverted Materials	13,729	19.0%	14,037	19.0%	308	2.2%
Total Landfilled	57,631	79.7%	57,931	78.6%	300	0.5%

DIVERTED MATERIALS

The pie chart below illustrates the composition of the 14,037 tons of diverted materials for the quarter ended December 2025. Diversion does not include tons of construction & demolition material and biosolids, which are currently being used in the landfill as ADC. Included in the diversion chart are 1,362 tons of recyclables salvaged from the waste stream at Authority facilities and sent directly to market.

The table below provides a year-over-year comparison of diverted materials tonnage for the same quarter. The total diverted materials for this quarter resulted in a 2.2% increase over the same quarter of 2024.

QUARTER ENDED DEC 31, 2025 DIVERTED MATERIALS - 14,037



	2024 Q4	2025 Q4	% Diff
Greenwaste	10,349	10,406	0.6%
Asphalt & Concrete	2,083	2,145	3.0%
Lumber	196	124	-36.7%
Metal	312	813	160.6%
Cardboard	391	231	-40.9%
*Other	398	318	-20.1%
	13,729	14,037	2.2%

* Includes Mattresses, Tires, Mixed Rec, etc.



Report to the Board of Directors

ITEM NO. 5

Finance and Administration
Manager/Controller-Treasurer

Interim General Manager/CAO

R. Santos by E.T.

General Legal Counsel

Date: February 19, 2026

From: Brian Kennedy, Engineering and Environmental Compliance Manager

Title: A Resolution Awarding the Contract for Construction Quality Assurance for the Johnson Canyon Landfill Module 8 Construction Project (CIP 9527) to Geosyntec Consultants in the Amount of \$369,658

RECOMMENDATION

Staff recommends awarding the Construction Quality Assurance (CQA) contract for the Johnson Canyon Landfill Module 8 Construction Project (CIP 9527) to Geosyntec Consultants in the amount of \$369,658.

STRATEGIC PLAN RELATIONSHIP

This item supports the Authority's priority to comply with, adapt to, and respond to evolving regulatory requirements. Approval of this item ensures the Authority continues to secure critical services necessary to maintain landfill operations in compliance with applicable regulations.

FISCAL IMPACT

The Johnson Canyon Module Engineering and Construction (CIP 9527) account currently has an unencumbered balance of \$4,822,745. This is adequate funding for all activities that will be completed before the end of the fiscal year (June 30, 2026). It is expected that budgeted set asides for FY 2025-26 and 2026-27, estimated to be at least \$2,250,000, will be sufficient to fund the remainder of this project. A budget adjustment for this CIP will be presented to the Board in June with an Effective date of July 1, 2026. This will allow staff to fund the project without having to borrow from reserves.

DISCUSSION & ANALYSIS

Staff issued a Request for Proposals (RFP) on October 16, 2025, which closed on January 8, 2026. Proposals were received from five (5) qualified and reputable firms: Advanced Earth Sciences, Inc.; Aptim Environmental and Infrastructure, LLC; Civil and Environmental Consultants, Inc.; Geosyntec Consultants; and SCS Engineers.

As this is a professional services contract, proposals were evaluated based on qualifications and technical merit in accordance with standard professional industry practices, with cost considered only after the evaluation of qualifications. A panel of four (4) Authority staff reviewed, scored, and ranked each proposal.

Based on this evaluation, the panel unanimously determined that Geosyntec Consultants is the firm best qualified and most experienced to perform the services outlined in the RFP. In addition to receiving the highest overall ranking, Geosyntec submitted the second-lowest cost proposal. The Authority has previously worked with Geosyntec Consultants, and the firm has a strong track record on similar projects, supported by a highly qualified team well-suited to provide construction quality assurance services.

The proposed contract amount for these services is \$369,658. The contract and detailed scope of work are provided in Exhibit A.

BACKGROUND

On October 16, 2025, the Board approved the Johnson Canyon Landfill Module 8 Construction Project (CIP 9527) and authorized staff to solicit bids. A critical component of this project is construction quality assurance (CQA), which ensures that the landfill module is constructed in accordance with approved design specifications and applicable State regulations. State regulations require that the firm performing CQA services be independent from both the project design engineer and the construction contractor.

Following Board authorization, staff initiated the procurement process for CQA services, with proposals due on January 8, 2026.

ATTACHMENT(S)

1. Resolution
2. Exhibit "A" – Professional Services Contract

RESOLUTION NO. 2026 -

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY AWARDING THE CONTRACT FOR CONSTRUCTION QUALITY ASSURANCE FOR THE JOHNSON CANYON LANDFILL MODULE 8 CONSTRUCTION PROJECT (CIP 9527) TO GEOSYNTEC CONSULTANTS FOR THE AMOUNT OF \$369,658

WHEREAS, on October 16, 2025, the Board of Directors approved the Johnson Canyon Landfill Module 8 Construction Project (CIP 9527) and authorized the issuance of a Request for Proposals (RFP) for Construction Quality Assurance (CQA) services; and

WHEREAS, the Authority released the RFP for CQA services on October 16, 2025, with proposals due on January 8, 2026; and

WHEREAS, five (5) proposals were received from qualified firms and were evaluated by a panel of Authority staff in accordance with professional services procurement practices, with emphasis placed on qualifications, experience, and technical merit; and

WHEREAS, based on this evaluation, Geosyntec Consultants was determined to be the most qualified firm to perform the required CQA services and submitted a competitive cost proposal; and

WHEREAS, the proposed contract amount of \$369,658 is reasonable and in the best interest of the Salinas Valley Solid Waste Authority.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE SALINAS VALLEY SOLID WASTE AUTHORITY that the General Manager/CAO is hereby authorized and directed for, and on behalf of, the Salinas Valley Solid Waste Authority to award the Construction Quality Assurance contract for the Johnson Canyon Landfill Module 8 Construction Project to Geosyntec Consultants as the most qualified bidder hereto and marked "Attachment A" for the amount of \$369,658.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at a regular meeting duly held on the 19th day of February 2026, by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

ATTEST:

Elizabeth Silva, President

Erika J. Trujillo, Clerk of the Board

ATTACHMENT A

Professional Services Agreement



**AGREEMENT FOR SERVICES
BETWEEN THE SALINAS VALLEY SOLID WASTE AUTHORITY AND
GEOSYNTEC CONSULTANTS**

THIS AGREEMENT FOR SERVICES (herein “Agreement”) is made and entered into this 19th day of February, 2026 (“Effective Date”) by and between the Salinas Valley Solid Waste Authority, a California Joint Powers Authority (“Authority”) and Geosyntec Consultants, (“Consultant”). Authority and Consultant may be referred to individually as “Party” or collectively as “Parties.”

RECITALS

A. Authority has sought, by issuance of a Request for Proposals or Invitation for Bids, the performance of the services defined and described particularly in Article 1 of this Agreement.

B. Consultant, following submission of a proposal or bid for the performance of the services defined and described particularly in Article 1 of this Agreement, was selected by the Authority to perform those services.

C. The Parties desire to formalize the selection of Consultant for performance of those services defined and described particularly in Article 1 of this Agreement and desire that the terms of that performance be as particularly defined and described herein.

OPERATIVE PROVISIONS

NOW, THEREFORE, in consideration of the mutual promises and covenants made by the Parties and contained herein and other consideration, the value and adequacy of which are hereby acknowledged, the parties agree as follows:

ARTICLE 1. SERVICES OF CONSULTANT

1.1 Scope of Services.

In compliance with all terms and conditions of this Agreement, the Consultant shall provide those services specified in the “Scope of Services” attached hereto as Exhibit “A” and incorporated herein by this reference, which may be referred to herein as the “services” or “work” hereunder. As a material inducement to the Authority entering into this Agreement, Consultant represents and warrants that it has the qualifications, experience, and facilities necessary to properly perform the services required under this Agreement in a thorough, competent, and professional manner, and is experienced in performing the work and services contemplated herein. Consultant shall at all times faithfully, competently and to the best of its ability, experience and talent, perform all services described herein. Consultant covenants that it shall follow the highest professional standards in performing the work and services required hereunder and that all materials will be both of good quality as well as fit for the purpose intended. For purposes of this Agreement, the phrase “highest professional standards” shall mean those standards of practice recognized by one or more first-class firms performing similar work under similar circumstances.

1.2 Consultant's Proposal.

The Scope of Services shall include the scope of work included in Consultant's proposal, which shall be incorporated herein by this reference as though fully set forth herein. In the event of any inconsistency between the terms of such proposal and this Agreement, the terms of this Agreement shall govern.

1.3 Compliance with Law.

Consultant shall keep itself informed concerning, and shall render all services hereunder in accordance with, all ordinances, resolutions, statutes, rules, and regulations of the Authority and any Federal, State or local governmental entity having jurisdiction in effect at the time service is rendered.

1.4 California Labor Law.

If the Scope of Services includes any "public work" or "maintenance work," as those terms are defined in California Labor Code section 1720 *et seq.* and California Code of Regulations, Title 8, Section 16000 *et seq.*, and if the total compensation is \$1,000 or more, Consultant shall pay prevailing wages for such work and comply with the requirements in California Labor Code section 1770 *et seq.* and 1810 *et seq.*, and all other applicable laws, including the following requirements:

(a) Public Work. The Parties acknowledge that some or all of the work to be performed under this Agreement is a "public work" as defined in Labor Code Section 1720 and that this Agreement is therefore subject to the requirements of Division 2, Part 7, Chapter 1 (commencing with Section 1720) of the California Labor Code relating to public works contracts and the rules and regulations established by the Department of Industrial Relations ("DIR") implementing such statutes. The work performed under this Agreement is subject to compliance monitoring and enforcement by the DIR. Contractor shall post job site notices, as prescribed by regulation.

(b) Prevailing Wages. Contractor shall pay prevailing wages to the extent required by Labor Code Section 1771. Pursuant to Labor Code Section 1773.2, copies of the prevailing rate of per diem wages are on file at Authority Offices at 126 Sun Street, Salinas, CA 93901 and will be made available to any interested party on request. By initiating any work under this Agreement, Contractor acknowledges receipt of a copy of the Department of Industrial Relations (DIR) determination of the prevailing rate of per diem wages, and Contractor shall post a copy of the same at each job site where work is performed under this Agreement.

(c) Penalty for Failure to Pay Prevailing Wages. Contractor shall comply with and be bound by the provisions of Labor Code Sections 1774 and 1775 concerning the payment of prevailing rates of wages to workers and the penalties for failure to pay prevailing wages. The Contractor shall, as a penalty to the Authority, forfeit two hundred dollars (\$200) for each calendar day, or portion thereof, for each worker paid less than the prevailing rates as determined by the DIR for the work or craft in which the worker is employed for any public work done pursuant to this Agreement by Contractor or by any subcontractor.

(d) Payroll Records. Contractor shall comply with and be bound by the provisions of Labor Code Section 1776, which requires Contractor and each subcontractor to: keep accurate payroll records and verify such records in writing under penalty of perjury, as specified in Section 1776; certify and make such payroll records available for inspection as provided by Section 1776; and inform the Authority of the location of the records.

(e) Apprentices. Contractor shall comply with and be bound by the provisions of Labor Code Sections 1777.5, 1777.6, and 1777.7 and California Code of Regulations Title 8, Section 200 *et seq.* concerning the employment of apprentices on public works projects. Contractor shall be responsible for compliance with these aforementioned Sections for all apprenticeable occupations. Prior to commencing work under this Agreement, Contractor shall provide Authority with a copy of the information submitted to any applicable apprenticeship program. Within sixty (60) days after concluding work pursuant to this Agreement, Contractor and each of its subcontractors shall submit to the Authority a verified statement of the journeyman and apprentice hours performed under this Agreement.

(f) Eight-Hour Work Day. Contractor acknowledges that eight (8) hours labor constitutes a legal day's work. Contractor shall comply with and be bound by Labor Code Section 1810.

(g) Penalties for Excess Hours. Contractor shall comply with and be bound by the provisions of Labor Code Section 1813 concerning penalties for workers who work excess hours. The Contractor shall, as a penalty to the Authority, forfeit twenty-five dollars (\$25) for each worker employed in the performance of this Agreement by the Contractor or by any subcontractor for each calendar day during which such worker is required or permitted to work more than eight (8) hours in any one calendar day and forty (40) hours in any one calendar week in violation of the provisions of Division 2, Part 7, Chapter 1, Article 3 of the Labor Code. Pursuant to Labor Code section 1815, work performed by employees of Contractor in excess of eight (8) hours per day, and forty (40) hours during any one week shall be permitted upon public work upon compensation for all hours worked in excess of 8 hours per day at not less than one and one-half (1½) times the basic rate of pay.

(h) Workers' Compensation. California Labor Code Sections 1860 and 3700 provide that every employer will be required to secure the payment of compensation to its employees if it has employees. In accordance with the provisions of California Labor Code Section 1861, Contractor certifies as follows:

“I am aware of the provisions of Section 3700 of the Labor Code which require every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions of that code, and I will comply with such provisions before commencing the performance of the work of this contract.”

Contractor's Authorized Initials: _____

(i) Contractor's Responsibility for Subcontractors. For every subcontractor who will perform work under this Agreement, Contractor shall be responsible for such

subcontractor's compliance with Division 2, Part 7, Chapter 1 (commencing with Section 1720) of the California Labor Code, and shall make such compliance a requirement in any contract with any subcontractor for work under this Agreement. Contractor shall be required to take all actions necessary to enforce such contractual provisions and ensure subcontractor's compliance, including without limitation, conducting a review of the certified payroll records of the subcontractor on a periodic basis or upon becoming aware of the failure of the subcontractor to pay his or her workers the specified prevailing rate of wages. Contractor shall diligently take corrective action to halt or rectify any such failure by any subcontractor.

1.5 Licenses, Permits, Fees and Assessments.

Consultant shall obtain at its sole cost and expense such licenses, permits and approvals as may be required by law for the performance of the services required by this Agreement. Consultant shall have the sole obligation to pay for any fees, assessments and taxes, plus applicable penalties and interest, which may be imposed by law and arise from or are necessary for the Consultant's performance of the services required by this Agreement, and shall indemnify, defend and hold harmless Authority, its officers, employees or agents of Authority, against any such fees, assessments, taxes, penalties or interest levied, assessed or imposed against Authority hereunder.

1.6 Familiarity with Work.

By executing this Agreement, Consultant warrants that Consultant (i) has thoroughly investigated and considered the scope of services to be performed, (ii) has carefully considered how the services should be performed, and (iii) fully understands the facilities, difficulties and restrictions attending performance of the services under this Agreement. If the services involve work upon any site, Consultant warrants that Consultant has or will investigate the site and is or will be fully acquainted with the conditions there existing, prior to commencement of services hereunder. Should the Consultant discover any latent or unknown conditions, which will materially affect the performance of the services hereunder, Consultant shall immediately inform the Authority of such fact and shall not proceed except at Consultant's risk until written instructions are received from the Project Manager.

1.7 Software and Computer Services.

If the Scope of Services includes the provision and/or installation of any software, computer system, or other computer technology, Consultant represents and warrants that it has inspected the Authority's current infrastructure, equipment, computer system and software and that the software, computer system, or other computer technology provided and/or installed by Consultant under this Agreement is compatible, and shall be fully functional, with such infrastructure, equipment, computer system and software of the Authority. Consultant acknowledges that the Authority is relying on the representation by Consultant as a material consideration in entering into this Agreement.

1.8 Care of Work.

The Consultant shall adopt reasonable methods during the life of the Agreement to furnish continuous protection to the work, and the equipment, materials, papers, documents, plans, studies and/or other components thereof to prevent losses or damages, and shall be responsible for all such

damages, to persons or property, until acceptance of the work by Authority, except such losses or damages as may be caused by Authority's own negligence.

1.9 Further Responsibilities of Parties.

Both parties agree to use reasonable care and diligence to perform their respective obligations under this Agreement. Both parties agree to act in good faith to execute all instruments, prepare all documents and take all actions as may be reasonably necessary to carry out the purposes of this Agreement. Unless hereafter specified, neither party shall be responsible for the service of the other.

1.10 Additional Services.

Authority shall have the right, subject to state law, at any time during the performance of the services, without invalidating this Agreement, to order extra work beyond that specified in the Scope of Services or make changes by altering, adding to or deducting from said work. No such extra work may be undertaken unless a written order is first given by the Project Manager to the Consultant, incorporating therein any adjustment in (i) the Contract Sum for the actual costs of the extra work, and/or (ii) the time to perform this Agreement, which said adjustments are subject to the written approval of the Consultant. Any increase in compensation for extra work shall require the approval of Authority Board of Directors unless the Authority Board of Directors has previously authorized the Authority General Manager to approve an increase in compensation and the amount of the increase does not exceed such authorization. It is expressly understood by Consultant that the provisions of this Section shall not apply to services specifically set forth in the Scope of Services. Consultant hereby acknowledges that it accepts the risk that the services to be provided pursuant to the Scope of Services may be more costly or time consuming than Consultant anticipates and that Consultant shall not be entitled to additional compensation therefor. Authority may in its sole and absolute discretion have similar work done by other contractors. No claims for an increase in the Contract Sum or time for performance shall be valid unless the procedures established in this Section are followed.

1.11 Special Requirements.

Additional terms and conditions of this Agreement, if any, which are made a part hereof are set forth in the "Special Requirements" attached hereto as Exhibit "B" and incorporated herein by this reference. In the event of a conflict between the provisions of Exhibit "B" and any other provisions of this Agreement, the provisions of Exhibit "B" shall govern.

ARTICLE 2. COMPENSATION AND METHOD OF PAYMENT.

2.1 Contract Sum.

Subject to any limitations set forth in this Agreement, Authority agrees to pay Consultant the amounts specified in the "Schedule of Compensation" attached hereto as Exhibit "C" and incorporated herein by this reference. The total compensation, including reimbursement for actual expenses, is Three Hundred Sixty Nine Thousand, Six Hundred and Fifty Eight dollars (\$369,658) (the "Contract Sum"), unless additional compensation is approved pursuant to Section 1.10.

2.2 Method of Compensation.

The method of compensation may include: (i) a lump sum payment upon completion; (ii) payment in accordance with specified tasks or the percentage of completion of the services, less contract retention; (iii) payment for time and materials based upon the Consultant's rates as specified in the Schedule of Compensation, provided that (a) time estimates are provided for the performance of sub tasks, (b) contract retention is maintained, and (c) the Contract Sum is not exceeded; or (iv) such other methods as may be specified in the Schedule of Compensation.

2.3 Reimbursable Expenses.

Compensation may include reimbursement for actual and necessary expenditures for reproduction costs, telephone expenses, and travel expenses approved by the Project Manager in advance, or actual subcontractor expenses of an approved subcontractor pursuant to Section 4.5, and only if specified in the Schedule of Compensation. The Contract Sum shall include the attendance of Consultant at all project meetings reasonably deemed necessary by the Authority. Coordination of the performance of the work with Authority is a critical component of the services. If Consultant is required to attend additional meetings to facilitate such coordination, Consultant shall not be entitled to any additional compensation for attending said meetings.

2.4 Invoices.

Each month Consultant shall furnish to Authority an original invoice for all work performed and expenses incurred during the preceding month in a form approved by Authority's Director of Finance. By submitting an invoice for payment under this Agreement, Consultant is certifying compliance with all provisions of the Agreement. Consultant shall not invoice Authority for any duplicate services performed by more than one person.

All invoices shall be submitted by email to ap@svswa.org. Each invoice is to include:

- (a) Line items for all personnel describing the work performed, the number of hours worked, and the hourly rate.
- (b) Line items for all materials and equipment properly charged to the Services.
- (c) Line items for all other approved reimbursable expenses claimed, with supporting documentation.
- (d) Line items for all approved subcontractor labor, supplies, equipment, materials, and travel properly charged to the Services.
- (e) If this Agreement requires prevailing wages, per Section 1.4 of the Agreement, all invoices shall include a copy of Consultant's Certified Payroll and proof that Certified Payroll has been submitted to the DIR. Consultant shall also submit a list of the prevailing wage rates for all employees and subcontractors providing services under this Agreement, as applicable, with Consultant's first invoice. If these rates change at any time during the term of the Agreement, Consultant shall submit a new list of rates

to the Authority with its first invoice following the effective date of the rate change.

Authority shall independently review each invoice submitted by the Consultant to determine whether the work performed and expenses incurred are in compliance with the provisions of this Agreement. Except as to any charges for work performed or expenses incurred by Consultant which are disputed by Authority, or as provided in Section 7.3, Authority will use its best efforts to cause Consultant to be paid within forty-five (45) days of receipt of Consultant's correct and undisputed invoice; however, Consultant acknowledges and agrees that due to Authority warrant run procedures, the Authority cannot guarantee that payment will occur within this time period. In the event any charges or expenses are disputed by Authority, the original invoice shall be returned by Authority to Consultant for correction and resubmission. Review and payment by Authority for any invoice provided by the Consultant shall not constitute a waiver of any rights or remedies provided herein or any applicable law.

2.5 Waiver.

Payment to Consultant for work performed pursuant to this Agreement shall not be deemed to waive any defects in work performed by Consultant.

2.6 Contingency of Funds.

Consultant acknowledges that funding or portions of funding for this Agreement may be contingent upon State budget approval; receipt of funds from, and/or obligation of funds by the State of California to Authority; or inclusion of sufficient funding for the services hereunder in the budget approved by Authority Board of Directors for each fiscal year covered by this Agreement. If such approval, funding or appropriations are not forthcoming, or are otherwise limited, Authority may immediately terminate or modify this Agreement without penalty.

ARTICLE 3. PERFORMANCE SCHEDULE

3.1 Time of Essence.

Time is of the essence in the performance of this Agreement.

3.2 Schedule of Performance.

Consultant shall commence the services pursuant to this Agreement upon receipt of a written notice to proceed and shall perform all services within the time period(s) established in the "Schedule of Performance" attached hereto as Exhibit "D" and incorporated herein by this reference. When requested by the Consultant, extensions to the time period(s) specified in the Schedule of Performance may be approved in writing by the Project Manager but not exceeding one hundred eighty (180) days cumulatively.

3.3 Force Majeure.

The time period(s) specified in the Schedule of Performance for performance of the services rendered pursuant to this Agreement shall be extended because of any delays due to

unforeseeable causes beyond the control and without the fault or negligence of the Consultant, including, but not restricted to, acts of God or of the public enemy, unusually severe weather, fires, earthquakes, floods, epidemics, quarantine restrictions, riots, strikes, freight embargoes, wars, litigation, and/or acts of any governmental agency, including the Authority, if the Consultant shall within ten (10) days of the commencement of such delay notify the Project Manager in writing of the causes of the delay. The Project Manager shall ascertain the facts and the extent of delay, and extend the time for performing the services for the period of the enforced delay when and if in the judgment of the Project Manager such delay is justified. The Project Manager's determination shall be final and conclusive upon the parties to this Agreement. In no event shall Consultant be entitled to recover damages against the Authority for any delay in the performance of this Agreement, however caused, Consultant's sole remedy being extension of the Agreement pursuant to this Section.

3.4 Term.

Unless earlier terminated in accordance with Article 7 of this Agreement, this Agreement shall continue in full force and effect until completion of the services, which shall be no later than December 31, 2026, except as otherwise provided in the Schedule of Performance (Exhibit "D"). This Agreement may be renewed by a written amendment for up to an additional Zero (0) year(s) at the option of the Authority if the Authority is satisfied with the quality of services performed by Consultant under this Agreement.

ARTICLE 4. COORDINATION OF WORK

4.1 Representatives and Personnel of Consultant.

The following principals of Consultant ("Principals") are hereby designated as being the principals and representatives of Consultant authorized to act in its behalf with respect to the work specified herein and make all decisions in connection therewith:

Amy Padovani
(Name)

Project Manager/CQA Officer
(Title)

Fabrizio Settepani
(Name)

Project Director/Technical Advisor
(Title)

It is expressly understood that the experience, knowledge, capability and reputation of the foregoing principals were a substantial inducement for Authority to enter into this Agreement. Therefore, the foregoing principals shall be responsible during the term of this Agreement for directing all activities of Consultant and devoting sufficient time to personally supervise the services hereunder. All personnel of Consultant, and any authorized agents, shall at all times be under the exclusive direction and control of the Principals. For purposes of this Agreement, the foregoing Principals may not be replaced nor may their responsibilities be substantially reduced by Consultant without the express written approval of Authority. Additionally, Consultant shall utilize only competent personnel to perform services pursuant to this Agreement. Consultant shall make every reasonable effort to maintain the stability and continuity of Consultant's staff and subcontractors, if any, assigned to perform the services required under this Agreement. Consultant

shall notify Authority of any changes in Consultant's staff and subcontractors, if any, assigned to perform the services required under this Agreement, prior to and during any such performance.

4.2 Status of Consultant.

Consultant shall have no authority to bind Authority in any manner, or to incur any obligation, debt or liability of any kind on behalf of or against Authority, whether by contract or otherwise, unless such authority is expressly conferred under this Agreement or is otherwise expressly conferred in writing by Authority. Consultant shall not at any time or in any manner represent that Consultant or any of Consultant's officers, employees, or agents are in any manner officials, officers, employees or agents of Authority. Neither Consultant, nor any of Consultant's officers, employees or agents, shall obtain any rights to retirement, health care or any other benefits which may otherwise accrue to Authority's employees. Consultant expressly waives any claim Consultant may have to any such rights.

4.3 Project Manager.

The Project Manager shall be Brian Kennedy or any other person as may be designated by the Authority General Manager. It shall be the Consultant's responsibility to assure that the Project Manager is kept informed of the progress of the performance of the services and the Consultant shall refer any decisions which must be made by Authority to the Project Manager. Unless otherwise specified herein, any approval of Authority required hereunder shall mean the approval of the Project Manager. The Project Manager shall have authority, if specified in writing by the Authority General Manager, to sign all documents on behalf of the Authority required hereunder to carry out the terms of this Agreement.

4.4 Independent Consultant.

Neither the Authority nor any of its employees shall have any control over the manner, mode or means by which Consultant, its agents or employees, perform the services required herein, except as otherwise set forth herein. Authority shall have no voice in the selection, discharge, supervision or control of Consultant's employees, servants, representatives or agents, or in fixing their number, compensation or hours of service. Consultant shall perform all services required herein as an independent contractor of Authority and shall remain at all times as to Authority a wholly independent contractor with only such obligations as are consistent with that role. Consultant shall not at any time or in any manner represent that it or any of its agents or employees are agents or employees of Authority. Authority shall not in any way or for any purpose become or be deemed to be a partner of Consultant in its business or otherwise or a joint venturer or a member of any joint enterprise with Consultant.

4.5 Prohibition Against Subcontracting or Assignment.

The experience, knowledge, capability and reputation of Consultant, its principals and employees were a substantial inducement for the Authority to enter into this Agreement. Therefore, Consultant shall not contract with any other entity to perform in whole or in part the services required hereunder without the express written approval of the Authority. In addition, neither this Agreement nor any interest herein may be transferred, assigned, conveyed, hypothecated or encumbered voluntarily or by operation of law, whether for the benefit of creditors or otherwise,

without the prior written approval of Authority. Transfers restricted hereunder shall include the transfer to any person or group of persons acting in concert of more than twenty five percent (25%) of the present ownership and/or control of Consultant, taking all transfers into account on a cumulative basis. In the event of any such unapproved transfer, including any bankruptcy proceeding, this Agreement shall be void. No approved transfer shall release the Consultant or any surety of Consultant of any liability hereunder without the express consent of Authority.

ARTICLE 5. INSURANCE AND INDEMNIFICATION

5.1 Insurance Coverages.

Without limiting Consultant's indemnification of Authority, and prior to commencement of any services under this Agreement, Consultant shall obtain, provide and maintain at its own expense during the term of this Agreement, policies of insurance of the type and amounts described below and in a form satisfactory to Authority.

(a) General liability insurance. Consultant shall maintain commercial general liability insurance with coverage at least as broad as Insurance Services Office form CG 00 01, in an amount not less than \$1,000,000 per occurrence, \$2,000,000 general aggregate, for bodily injury, personal injury, and property damage. The policy must include contractual liability that has not been amended. Any endorsement restricting standard ISO "insured contract" language will not be accepted.

(b) Automobile liability insurance. Consultant shall maintain automobile insurance at least as broad as Insurance Services Office form CA 00 01 covering bodily injury and property damage for all activities of the Consultant arising out of or in connection with Services to be performed under this Agreement, including coverage for any owned, hired, non-owned or rented vehicles, in an amount not less than \$1,000,000 combined single limit for each accident.

(c) Professional liability (errors & omissions) insurance. Consultant shall maintain professional liability insurance that covers the Services to be performed in connection with this Agreement, in the minimum amount of \$1,000,000 per claim and in the aggregate. Any policy inception date, continuity date, or retroactive date must be before the effective date of this Agreement and Consultant agrees to maintain continuous coverage through a period no less than three (3) years after completion of the services required by this Agreement.

(d) Workers' compensation insurance. Consultant shall maintain Workers' Compensation Insurance (Statutory Limits) and Employer's Liability Insurance (with limits of at least \$1,000,000).

(e) Subcontractors. Consultant shall include all subcontractors as insureds under its policies or shall furnish separate certificates and certified endorsements for each subcontractor. All coverages for subcontractors shall include all of the requirements stated herein.

(f) Additional Insurance. Policies of such other insurance, as may be required in the Special Requirements in Exhibit "B".

5.2 General Insurance Requirements.

(a) Proof of insurance. Consultant shall provide certificates of insurance to Authority as evidence of the insurance coverage required herein, along with a waiver of subrogation endorsement for workers' compensation. Insurance certificates and endorsements must be approved by Authority's Risk Manager prior to commencement of performance. Current certification of insurance shall be kept on file with Authority at all times during the term of this Agreement. Authority reserves the right to require complete, certified copies of all required insurance policies, at any time.

(b) Duration of coverage. Consultant shall procure and maintain for the duration of this Agreement insurance against claims for injuries to persons or damages to property, which may arise from or in connection with the performance of the Services hereunder by Consultant, its agents, representatives, employees or subconsultants.

(c) Primary/noncontributing. Coverage provided by Consultant shall be primary and any insurance or self-insurance procured or maintained by Authority shall not be required to contribute with it. The limits of insurance required herein may be satisfied by a combination of primary and umbrella or excess insurance. Any umbrella or excess insurance shall contain or be endorsed to contain a provision that such coverage shall also apply on a primary and non-contributory basis for the benefit of Authority before the Authority's own insurance or self-insurance shall be called upon to protect it as a named insured.

(d) Authority's rights of enforcement. In the event any policy of insurance required under this Agreement does not comply with these specifications or is canceled and not replaced, Authority has the right but not the duty to obtain the insurance it deems necessary and any premium paid by Authority will be promptly reimbursed by Consultant or Authority will withhold amounts sufficient to pay premium from Consultant payments. In the alternative, Authority may cancel this Agreement.

(e) Acceptable insurers. All insurance policies shall be issued by an insurance company currently authorized by the Insurance Commissioner to transact business of insurance or that is on the List of Approved Surplus Line Insurers in the State of California, with an assigned policyholders' Rating of A- (or higher) and Financial Size Category Class VI (or larger) in accordance with the latest edition of Best's Key Rating Guide, unless otherwise approved by the Authority's Risk Manager.

(f) Waiver of subrogation. All insurance coverage maintained or procured pursuant to this agreement shall be endorsed to waive subrogation against Authority, its elected or appointed officers, agents, officials, employees and volunteers or shall specifically allow Consultant or others providing insurance evidence in compliance with these specifications to waive their right of recovery prior to a loss. Consultant hereby waives its own right of recovery against Authority, and shall require similar written express waivers and insurance clauses from each of its subconsultants.

(g) Enforcement of contract provisions (non-estoppel). Consultant acknowledges and agrees that any actual or alleged failure on the part of the Authority to inform

Consultant of non-compliance with any requirement imposes no additional obligations on the Authority nor does it waive any rights hereunder.

(h) Requirements not limiting. Requirements of specific coverage features or limits contained in this section are not intended as a limitation on coverage, limits or other requirements, or a waiver of any coverage normally provided by any insurance. Specific reference to a given coverage feature is for purposes of clarification only as it pertains to a given issue and is not intended by any party or insured to be all inclusive, or to the exclusion of other coverage, or a waiver of any type. If the Consultant maintains higher limits than the minimums shown above, the Authority requires and shall be entitled to coverage for the higher limits maintained by the Consultant. Any available insurance proceeds in excess of the specified minimum limits of insurance and coverage shall be available to the Authority.

(i) Notice of cancellation. Consultant agrees to oblige its insurance agent or broker and insurers to provide to Authority with a thirty (30) day notice of cancellation (except for nonpayment for which a ten (10) day notice is required) or nonrenewal of coverage for each required coverage.

(j) Additional insured status. General liability policies shall provide or be endorsed to provide that Authority and its officers, officials, employees, and agents, and volunteers shall be additional insureds under such policies. This provision shall also apply to any excess/umbrella liability policies.

(k) Prohibition of undisclosed coverage limitations. None of the coverages required herein will be in compliance with these requirements if they include any limiting endorsement of any kind that has not been first submitted to Authority and approved of in writing.

(l) Separation of insureds. A severability of interests provision must apply for all additional insureds ensuring that Consultant's insurance shall apply separately to each insured against whom claim is made or suit is brought, except with respect to the insurer's limits of liability. The policy(ies) shall not contain any cross-liability exclusions.

(m) Pass through clause. Consultant agrees to ensure that its subconsultants, subcontractors, and any other party involved with the project who is brought onto or involved in the project by Consultant, provide the same minimum insurance coverage and endorsements required of Consultant. Consultant agrees to monitor and review all such coverage and assumes all responsibility for ensuring that such coverage is provided in conformity with the requirements of this section. Consultant agrees that upon request, all agreements with consultants, subcontractors, and others engaged in the project will be submitted to Authority for review.

(n) Agency's right to revise specifications. The Authority reserves the right at any time during the term of the contract to change the amounts and types of insurance required by giving the Consultant ninety (90) days advance written notice of such change. If such change results in substantial additional cost to the Consultant, the Authority and Consultant may renegotiate Consultant's compensation.

(o) Self-insured retentions. Any self-insured retentions must be declared to and approved by Authority. Authority reserves the right to require that self-insured retentions be

eliminated, lowered, or replaced by a deductible. Self-insurance will not be considered to comply with these specifications unless approved by Authority.

(p) Timely notice of claims. Consultant shall give Authority prompt and timely notice of claims made or suits instituted that arise out of or result from Consultant's performance under this Agreement, and that involve or may involve coverage under any of the required liability policies.

(q) Additional insurance. Consultant shall also procure and maintain, at its own cost and expense, any additional kinds of insurance, which in its own judgment may be necessary for its proper protection and prosecution of the work.

5.3 Indemnification.

To the full extent permitted by law, Consultant agrees to indemnify, defend and hold harmless the Authority, its officers, employees and agents ("Indemnified Parties") against, and will hold and save them and each of them harmless from, any and all actions, either judicial, administrative, arbitration or regulatory claims, damages to persons or property, losses, costs, penalties, obligations, errors, omissions or liabilities whether actual or threatened (herein "claims or liabilities") that may be asserted or claimed by any person, firm or entity arising out of or in connection with the negligent performance of the work, operations or activities provided herein of Consultant, its officers, employees, agents, subcontractors, or invitees, or any individual or entity for which Consultant is legally liable ("indemnitors"), or arising from Consultant's or indemnitors' reckless or willful misconduct, or arising from Consultant's or indemnitors' negligent performance of or failure to perform any term, provision, covenant or condition of this Agreement, and in connection therewith:

(a) Consultant will defend any action or actions filed in connection with any of said claims or liabilities and will pay all costs and expenses, including legal costs and attorneys' fees incurred in connection therewith;

(b) Consultant will promptly pay any judgment rendered against the Authority, its officers, agents or employees for any such claims or liabilities arising out of or in connection with the negligent performance of or failure to perform such work, operations or activities of Consultant hereunder; and Consultant agrees to save and hold the Authority, its officers, agents, and employees harmless therefrom;

(c) In the event the Authority, its officers, agents or employees is made a party to any action or proceeding filed or prosecuted against Consultant for such damages or other claims arising out of or in connection with the negligent performance of or failure to perform the work, operation or activities of Consultant hereunder, Consultant agrees to pay to the Authority, its officers, agents or employees, any and all costs and expenses incurred by the Authority, its officers, agents or employees in such action or proceeding, including but not limited to, legal costs and attorneys' fees.

Consultant shall incorporate similar indemnity agreements with its subcontractors and if it fails to do so Consultant shall be fully responsible to indemnify Authority hereunder therefore, and failure of Authority to monitor compliance with these provisions shall not be a waiver hereof. This

indemnification includes claims or liabilities arising from any negligent or wrongful act, error or omission, or reckless or willful misconduct of Consultant in the performance of professional services hereunder. The provisions of this Section do not apply to claims or liabilities occurring as a result of Authority's sole negligence or willful acts or omissions, but, to the fullest extent permitted by law, shall apply to claims and liabilities resulting in part from Authority's negligence, except that design professionals' indemnity hereunder shall be limited to claims and liabilities arising out of the negligence, recklessness or willful misconduct of the design professional. The indemnity obligation shall be binding on successors and assigns of Consultant and shall survive termination of this Agreement.

ARTICLE 6. RECORDS, REPORTS, AND RELEASE OF INFORMATION

6.1 Records.

Consultant shall keep, and require subcontractors to keep, such ledgers, books of accounts, invoices, vouchers, canceled checks, reports, studies or other documents relating to the disbursements charged to Authority and services performed hereunder (the "books and records"), as shall be necessary to perform the services required by this Agreement and enable the Project Manager to evaluate the performance of such services. Any and all such documents shall be maintained in accordance with generally accepted accounting principles and shall be complete and detailed. The Project Manager shall have full and free access to such books and records at all times during normal business hours of Authority, including the right to inspect, copy, audit and make records and transcripts from such records. Such records shall be maintained for a period of three (3) years following completion of the services hereunder, and the Authority shall have access to such records in the event any audit is required. In the event of dissolution of Consultant's business, custody of the books and records may be given to Authority, and access shall be provided by Consultant's successor in interest. Notwithstanding the above, the Consultant shall fully cooperate with the Authority in providing access to the books and records if a public records request is made and disclosure is required by law including but not limited to the California Public Records Act.

6.2 Reports.

Consultant shall periodically prepare and submit to the Project Manager such reports concerning the performance of the services required by this Agreement as the Project Manager shall require. Consultant hereby acknowledges that the Authority is greatly concerned about the cost of work and services to be performed pursuant to this Agreement. For this reason, Consultant agrees that if Consultant becomes aware of any facts, circumstances, techniques, or events that may or will materially increase or decrease the cost of the work or services contemplated herein or, if Consultant is providing design services, the cost of the project being designed, Consultant shall promptly notify the Project Manager of said fact, circumstance, technique or event and the estimated increased or decreased cost related thereto and, if Consultant is providing design services, the estimated increased or decreased cost estimate for the project being designed.

6.3 Ownership of Documents.

All drawings, specifications, maps, designs, photographs, studies, surveys, data, notes, computer files, reports, records, documents and other materials (the "documents and materials")

prepared by Consultant, its employees, subcontractors and agents in the performance of this Agreement shall be the property of Authority and shall be delivered to Authority upon request of the Project Manager or upon the termination of this Agreement, and Consultant shall have no claim for further employment or additional compensation as a result of the exercise by Authority of its full rights of ownership use, reuse, or assignment of the documents and materials hereunder. Any use, reuse or assignment of such completed documents for other projects and/or use of uncompleted documents without specific written authorization by the Consultant will be at the Authority's sole risk and without liability to Consultant, and Consultant's guarantee and warranties shall not extend to such use, reuse or assignment. Consultant may retain copies of such documents for its own use. Consultant shall have the right to use the concepts embodied therein. All subcontractors shall provide for assignment to Authority of any documents or materials prepared by them, and in the event Consultant fails to secure such assignment, Consultant shall indemnify Authority for all damages resulting therefrom. Moreover, Consultant with respect to any documents and materials that may qualify as "works made for hire" as defined in 17 U.S.C. § 101, such documents and materials are hereby deemed "works made for hire" for the Authority.

6.4 Confidentiality and Release of Information.

(a) All information gained or work product produced by Consultant in performance of this Agreement shall be considered confidential, unless such information is in the public domain or already known to Consultant. Consultant shall not release or disclose any such information or work product to persons or entities other than Authority without prior written authorization from the Project Manager.

(b) Consultant, its officers, employees, agents or subcontractors, shall not, without prior written authorization from the Project Manager or unless requested by the Authority General Counsel, voluntarily provide documents, declarations, letters of support, testimony at depositions, response to interrogatories or other information concerning the work performed under this Agreement. Response to a subpoena or court order shall not be considered "voluntary" provided Consultant gives Authority notice of such court order or subpoena.

(c) If Consultant, or any officer, employee, agent or subcontractor of Consultant, provides any information or work product in violation of this Agreement, then Authority shall have the right to reimbursement and indemnity from Consultant for any damages, costs and fees, including attorney's fees, caused by or incurred as a result of Consultant's conduct.

(d) Consultant shall promptly notify Authority should Consultant, its officers, employees, agents or subcontractors be served with any summons, complaint, subpoena, notice of deposition, request for documents, interrogatories, request for admissions or other discovery request, court order or subpoena from any party regarding this Agreement and the work performed there under. Authority retains the right, but has no obligation, to represent Consultant or be present at any deposition, hearing or similar proceeding. Consultant agrees to cooperate fully with Authority and to provide Authority with the opportunity to review any response to discovery requests provided by Consultant. However, this right to review any such response does not imply or mean the right by Authority to control, direct, or rewrite said response.

ARTICLE 7. ENFORCEMENT OF AGREEMENT AND TERMINATION

7.1 California Law.

This Agreement shall be interpreted, construed and governed both as to validity and to performance of the parties in accordance with the laws of the State of California. Legal actions concerning any dispute, claim or matter arising out of or in relation to this Agreement shall be instituted in the Superior Court of the County of Monterey, State of California, or any other appropriate court in such county, and Consultant covenants and agrees to submit to the personal jurisdiction of such court in the event of such action. In the event of litigation in a U.S. District Court, venue shall lie exclusively in the Northern District of California, in the County of Monterey, State of California.

7.2 Disputes; Default.

In the event that Consultant is in default under the terms of this Agreement, the Authority shall not have any obligation or duty to continue compensating Consultant for any work performed after the date of default. Instead, the Authority may give notice to Consultant of the default and the reasons for the default. The notice shall include the timeframe in which Consultant may cure the default. This timeframe is presumptively thirty (30) days, but may be extended, though not reduced, if circumstances warrant. During the period of time that Consultant is in default, the Authority shall hold all invoices and shall, when the default is cured, proceed with payment on the invoices. In the alternative, the Authority may, in its sole discretion, elect to pay some or all of the outstanding invoices during the period of default. If Consultant does not cure the default, the Authority may take necessary steps to terminate this Agreement under this Article. Any failure on the part of the Authority to give notice of the Consultant's default shall not be deemed to result in a waiver of the Authority's legal rights or any rights arising out of any provision of this Agreement.

7.3 Retention of Funds.

Consultant hereby authorizes Authority to deduct from any amount payable to Consultant (whether or not arising out of this Agreement) (i) any amounts the payment of which may be in dispute hereunder or which are necessary to compensate Authority for any losses, costs, liabilities, or damages suffered by Authority, and (ii) all amounts for which Authority may be liable to third parties, by reason of Consultant's acts or omissions in performing or failing to perform Consultant's obligation under this Agreement. In the event that any claim is made by a third party, the amount or validity of which is disputed by Consultant, or any indebtedness shall exist which shall appear to be the basis for a claim of lien, Authority may withhold from any payment due, without liability for interest because of such withholding, an amount sufficient to cover such claim. The failure of Authority to exercise such right to deduct or to withhold shall not, however, affect the obligations of the Consultant to insure, indemnify, and protect Authority as elsewhere provided herein.

7.4 Waiver.

Waiver by any party to this Agreement of any term, condition, or covenant of this Agreement shall not constitute a waiver of any other term, condition, or covenant. Waiver by any party of any breach of the provisions of this Agreement shall not constitute a waiver of any other

provision or a waiver of any subsequent breach or violation of any provision of this Agreement. Acceptance by Authority of any work or services by Consultant shall not constitute a waiver of any of the provisions of this Agreement. No delay or omission in the exercise of any right or remedy by a non-defaulting party on any default shall impair such right or remedy or be construed as a waiver. Any waiver by either party of any default must be in writing and shall not be a waiver of any other default concerning the same or any other provision of this Agreement.

7.5 Rights and Remedies are Cumulative.

Except with respect to rights and remedies expressly declared to be exclusive in this Agreement, the rights and remedies of the parties are cumulative and the exercise by either party of one or more of such rights or remedies shall not preclude the exercise by it, at the same or different times, of any other rights or remedies for the same default or any other default by the other party.

7.6 Legal Action.

In addition to any other rights or remedies, either party may take legal action, in law or in equity, to cure, correct or remedy any default, to recover damages for any default, to compel specific performance of this Agreement, to obtain declaratory or injunctive relief, or to obtain any other remedy consistent with the purposes of this Agreement. Notwithstanding any contrary provision herein, Consultant shall file a statutory claim pursuant to Government Code Sections 905 *et seq.* and 910 *et seq.*, in order to pursue a legal action under this Agreement.

7.7 Liquidated Damages.

Since the determination of actual damages for any delay in performance of this Agreement would be extremely difficult or impractical to determine in the event of a breach of this Agreement, the Contractor and its sureties shall be liable for and shall pay to the Authority the sum of Zero (\$0) as liquidated damages for each working day of delay in the performance of any service required hereunder. The Authority may withhold from any monies payable on account of services performed by the Contractor any accrued liquidated damages.

7.8 Termination Prior to Expiration of Term.

This Section shall govern any termination of this Contract except as specifically provided in the following Section for termination for cause. The Authority reserves the right to terminate this Contract at any time, with or without cause, upon thirty (30) days' written notice to Consultant, except that where termination is due to the fault of the Consultant, the period of notice may be such shorter time as may be determined by the Project Manager. In addition, the Consultant reserves the right to terminate this Contract at any time, with or without cause, upon sixty (60) days' written notice to Authority, except that where termination is due to the fault of the Authority, the period of notice may be such shorter time as the Consultant may determine. Upon receipt of any notice of termination, Consultant shall immediately cease all services hereunder except such as may be specifically approved by the Project Manager. Except where the Consultant has initiated termination, the Consultant shall be entitled to compensation for all services rendered prior to the effective date of the notice of termination and for any services authorized by the Project Manager thereafter in accordance with the Schedule of Compensation or such as may be approved by the

Project Manager, except as provided in Section 7.3. In the event the Consultant has initiated termination, the Consultant shall be entitled to compensation only for the reasonable value of the work product actually produced hereunder. In the event of termination without cause pursuant to this Section, the terminating party need not provide the non-terminating party with the opportunity to cure pursuant to Section 7.2.

7.9 Termination for Default of Consultant.

If termination is due to the failure of the Consultant to fulfill its obligations under this Agreement, Authority may, after compliance with the provisions of Section 7.2, take over the work and prosecute the same to completion by contract or otherwise, and the Consultant shall be liable to the extent that the total cost for completion of the services required hereunder exceeds the compensation herein stipulated (provided that the Authority shall use reasonable efforts to mitigate such damages), and Authority may withhold any payments to the Consultant for the purpose of set-off or partial payment of the amounts owed the Authority as previously stated.

7.10 Attorneys' Fees.

If either party to this Agreement is required to initiate or defend or made a party to any action or proceeding in any way connected with this Agreement, the prevailing party in such action or proceeding, in addition to any other relief which may be granted, whether legal or equitable, shall be entitled to reasonable attorney's fees. Attorney's fees shall include attorney's fees on any appeal, and in addition a party entitled to attorney's fees shall be entitled to all other reasonable costs for investigating such action, taking depositions and discovery and all other necessary costs the court allows which are incurred in such litigation. All such fees shall be deemed to have accrued on commencement of such action and shall be enforceable whether or not such action is prosecuted to judgment.

ARTICLE 8. AUTHORITY OFFICERS AND EMPLOYEES: NON-DISCRIMINATION

8.1 Non-liability of Authority Officers and Employees.

No officer or employee of the Authority shall be personally liable to the Consultant, or any successor in interest, in the event of any default or breach by the Authority or for any amount which may become due to the Consultant or to its successor, or for breach of any obligation of the terms of this Agreement.

8.2 Conflict of Interest.

Consultant covenants that neither it, nor any officer or principal of its firm, has or shall acquire any interest, directly or indirectly, which would conflict in any manner with the interests of Authority or which would in any way hinder Consultant's performance of services under this Agreement. Consultant further covenants that in the performance of this Agreement, no person having any such interest shall be employed by it as an officer, employee, agent or subcontractor without the express written consent of the Project Manager. Consultant agrees to at all times avoid conflicts of interest or the appearance of any conflicts of interest with the interests of Authority in the performance of this Agreement.

No officer or employee of the Authority shall have any financial interest, direct or indirect, in this Agreement nor shall any such officer or employee participate in any decision relating to the Agreement which affects her/his financial interest or the financial interest of any corporation, partnership or association in which (s)he is, directly or indirectly, interested, in violation of any State statute or regulation. The Consultant warrants that it has not paid or given and will not pay or give any third party any money or other consideration for obtaining this Agreement.

8.3 Covenant Against Discrimination.

Consultant covenants that, by and for itself, its heirs, executors, assigns, and all persons claiming under or through them, that there shall be no discrimination against or segregation of, any person or group of persons on account of race, color, creed, religion, sex, gender, sexual orientation, marital status, national origin, ancestry or other protected class in the performance of this Agreement. Consultant shall take affirmative action to insure that applicants are employed and that employees are treated during employment without regard to their race, color, creed, religion, sex, gender, sexual orientation, marital status, national origin, ancestry or other protected class.

8.4 Unauthorized Aliens.

Consultant hereby promises and agrees to comply with all of the provisions of the Federal Immigration and Nationality Act, 8 U.S.C. § 1101 *et seq.*, as amended, and in connection therewith, shall not employ unauthorized aliens as defined therein. Should Consultant so employ such unauthorized aliens for the performance of work and/or services covered by this Agreement, and should any liability or sanctions be imposed against Authority for such use of unauthorized aliens, Consultant hereby agrees to and shall reimburse Authority for the cost of all such liabilities or sanctions imposed, together with any and all costs, including attorneys' fees, incurred by Authority.

ARTICLE 9. MISCELLANEOUS PROVISIONS

9.1 Notices.

Any notice, demand, request, document, consent, approval, or communication either party desires or is required to give to the other party or any other person shall be in writing and either served personally or sent by prepaid, first-class mail, in the case of the Authority, to the Authority General Manager and to the attention of the Project Manager (with her/his name and Authority title), Salinas Valley Solid Waste Authority, 128 Sun Street, Salinas, California 93901 and in the case of the Consultant, to the person(s) at the address designated on the execution page of this Agreement. Either party may change its address by notifying the other party of the change of address in writing. Notice shall be deemed communicated at the time personally delivered or in seventy-two (72) hours from the time of mailing if mailed as provided in this Section.

9.2 Interpretation.

The terms of this Agreement shall be construed in accordance with the meaning of the language used and shall not be construed for or against either party by reason of the authorship of this Agreement or any other rule of construction which might otherwise apply.

9.3 Counterparts.

This Agreement may be executed in counterparts, each of which shall be deemed to be an original, and such counterparts shall constitute one and the same instrument.

9.4 Integration; Amendment.

This Agreement including the attachments hereto is the entire, complete and exclusive expression of the understanding of the parties. It is understood that there are no oral agreements between the parties hereto affecting this Agreement and this Agreement supersedes and cancels any and all previous negotiations, arrangements, agreements and understandings, if any, between the parties, and none shall be used to interpret this Agreement. No amendment to or modification of this Agreement shall be valid unless made in writing and approved by the Consultant and by the Authority Council. The parties agree that this requirement for written modifications cannot be waived and that any attempted waiver shall be void.

9.5 Severability.

In the event that any one or more of the phrases, sentences, clauses, paragraphs, or sections contained in this Agreement shall be declared invalid or unenforceable by a valid judgment or decree of a court of competent jurisdiction, such invalidity or unenforceability shall not affect any of the remaining phrases, sentences, clauses, paragraphs, or sections of this Agreement which are hereby declared as severable and shall be interpreted to carry out the intent of the parties hereunder unless the invalid provision is so material that its invalidity deprives either party of the basic benefit of their bargain or renders this Agreement meaningless.

9.6 Warranty & Representation of Non-Collusion.

No official, officer, or employee of Authority has any financial interest, direct or indirect, in this Agreement, nor shall any official, officer, or employee of Authority participate in any decision relating to this Agreement which may affect his/her financial interest or the financial interest of any corporation, partnership, or association in which (s)he is directly or indirectly interested, or in violation of any corporation, partnership, or association in which (s)he is directly or indirectly interested, or in violation of any State or municipal statute or regulation. The determination of "financial interest" shall be consistent with State law and shall not include interests found to be "remote" or "noninterests" pursuant to Government Code Sections 1091 or 1091.5. Consultant warrants and represents that it has not paid or given, and will not pay or give, to any third party including, but not limited to, any Authority official, officer, or employee, any money, consideration, or other thing of value as a result or consequence of obtaining or being awarded any agreement. Consultant further warrants and represents that (s)he/it has not engaged in any act(s), omission(s), or other conduct or collusion that would result in the payment of any money, consideration, or other thing of value to any third party including, but not limited to, any Authority official, officer, or employee, as a result of consequence of obtaining or being awarded any agreement. Consultant is aware of and understands that any such act(s), omission(s) or other conduct resulting in such payment of money, consideration, or other thing of value will render this Agreement void and of no force or effect.

Consultant's Authorized Initials _____

9.7 Corporate Authority.

The persons executing this Agreement on behalf of the parties hereto warrant that (i) such party is duly organized and existing, (ii) they are duly authorized to execute and deliver this Agreement on behalf of said party, (iii) by so executing this Agreement, such party is formally bound to the provisions of this Agreement, and (iv) that entering into this Agreement does not violate any provision of any other Agreement to which said party is bound. This Agreement shall be binding upon the heirs, executors, administrators, successors and assigns of the parties.

[SIGNATURES ON FOLLOWING PAGE]

IN WITNESS WHEREOF, the parties hereto have executed this Agreement on the date and year first-above written.

AUTHORITY:

**SALINAS VALLEY SOLID WASTE
AUTHORITY**, a California Joint Powers Authority

Cesar Zuñiga, Interim General Manager/CAO

ATTEST:

APPROVED AS TO FORM:
BURKE, WILLIAMS & SORENSEN, LLP

Erika J. Trujillo, Clerk of the Board

Roy C. Santos, General Counsel

CONSULTANT:

GEOSYNTEC CONSULTANTS

By: _____
Name: _____
Title: _____

By: _____
Name: _____
Title: _____

Address: _____

Two corporate officer signatures required when Consultant is a corporation, with one signature required from each of the following groups: 1) Chairman of the Board, President or any Vice President; and 2) Secretary, any Assistant Secretary, Chief Financial Officer or any Assistant Treasurer. The two corporate signatures can be executed via electronic signatures such as DocuSign or other electronic signature software authorized by the Authority. Lastly, a single signature from a corporate officer can be utilized upon completion of a signed declaration under the penalty of perjury by the signing officer that they are duly authorized to bind the corporation and execute contracts on behalf of the corporation.

EXHIBIT “A”

SCOPE OF SERVICES

- I. Consultant will perform the Services described in Consultant’s Proposal, attached hereto as Exhibit A-1.**
- II. All work product is subject to review and acceptance by the Authority, and must be revised by the Consultant without additional charge to the Authority until found satisfactory and accepted by Authority.**

EXHIBIT "A-1"

	Principal	Sr. Prof	Proj. Prof.	Professional	Sr. Staff Prof	Senior Eng Tech	Drafter	Admin.	TOTAL
TASK/SUBTASK		Sr. Proj Eng	Proj Eng	Asst. Proj Prof Eng	Sr. Staff Eng		CADD Oper		HOURS
		Sr. Proj Geol	Proj Geol	Asst. Proj Prof Geol	Sr. Staff Geol				
1 - PREPARATION ACTIVITIES									
1.1 Preparation Activities	20				20	46			86
1.2 Test Pad Construction	16								16
TASK 1 TOTAL	36	0	0	0	20	46	0	0	102
2 - MANAGEMENT STAFF									
2.1 Project Management	158				132			32	322
TASK 2 TOTAL	158	0	0	0	132	0	0	32	322
3- FIELD CQA MONITORING									
3.1 Field Monitoring						796			796
TASK 3 TOTAL	0	0	0	0	0	796	0	0	796
4- LAB AND FIELD EXPENSES									
4.1 Lab and Field Expenses									0
TASK 4 TOTAL	0	0	0	0	0	0	0	0	0
5- FINAL CQA REPORT									
5.1 Module 8 Draft CQA Report	24				54	20	6		104
5.2 Module 8 Final CQA Report	8				6	4	2		20
TASK 5 TOTAL	32	0	0	0	60	24	8	0	124
PROJECT TOTAL	226	0	0	0	212	866	8	32	1,344

EXHIBIT “B”

SPECIAL REQUIREMENTS

(Superseding Contract Boilerplate)

Not Applicable

EXHIBIT “C”

SCHEDULE OF COMPENSATION

- I. Consultant shall be compensated for the services provided under this Agreement in accordance with the budget and rates provided in Exhibit “C-1”.**
- II. The Authority will compensate Consultant for the Services performed upon submission of a valid invoice, as described in Section 2.4.**
- III. The total compensation for the Services shall not exceed the Contract Sum, as provided in Section 2.1 of this Agreement.**

EXHIBIT “C-1”

GEOSYNTEC CONSULTANTS, INC.

**COST ESTIMATE
JOHNSON CANYON LANDFILL MODULE 8
CONSTRUCTION QUALITY ASSURANCE
SALINAS VALLEY SOLID WASTE AUTHORITY
8 January 2026**

Item	Units	Unit Rate	Number of Units	Unadjusted Cost	Mark-Up	Adjusted Cost
TASK 1 - Preparation Activities (Includes Test Pad Construction)						
Principal - CQA Officer	hr	\$ 264	20	\$ 5,280	0%	\$ 5,280
Senior Staff Professional	hr	\$ 173	20	\$ 3,460	0%	\$ 3,460
Senior Engineering Technician- CQA Monitor	hr	\$ 120	46	\$ 5,520	0%	\$ 5,520
Vehicle (including fuel)	day	\$ 150	4	\$ 600	0%	\$ 600
Field Office	mo	\$ 500	5	\$ 2,500	10%	\$ 2,750
Communication Fee (3% Professional Fees)	%	\$ 8,740	1	\$ 8,740	3%	\$ 262
Low Permeability Soil Layer Test Pad Construction						
Principal - CQA Officer	hr	\$ 264	16	\$ 4,224	0%	\$ 4,224
Vehicle (including fuel)	day	\$ 150	1	\$ 150	0%	\$ 150
Communication Fee (3% Professional Fees)	%	\$ 4,224	1	\$ 4,224	3%	\$ 127
Equipment						
BAT Permeameter	day	\$ 200	5	\$ 1,000	0%	\$ 1,000
Nuclear Density Gauge	week	\$ 200	1	\$ 200	0%	\$ 200
Soil Testing						
Moisture-Density Relationship Curves (ASTM D 1557)	each	\$ 320	4	\$ 1,280	10%	\$ 1,408
Sieve Analysis (ASTM D422/D1140)	each	\$ 220	4	\$ 880	10%	\$ 968
Atterberg Limits (ASTM D4318)	each	\$ 240	4	\$ 960	10%	\$ 1,056
Hydraulic Conductivity (ASTM D5084)	each	\$ 400	5	\$ 2,000	10%	\$ 2,200
In-Place Moisture/Density, Nuclear Gauge Method	each	\$ -		\$ -	0%	\$ -
Moisture Content (ASTM D2216)	each	\$ -		\$ -	0%	\$ -
Sample Shipping & Supplies	NTE	\$ 500	1	\$ 500	10%	\$ 550
TASK 1 TOTAL						\$ 29,755
TASK 2 - Management Staff						
Principal - CQA Officer	hr	\$ 264	158	\$ 41,712	0%	\$ 41,712
Senior Staff Engineer	hr	\$ 173	132	\$ 22,836	0%	\$ 22,836
Vehicle including fuel	day	\$ 150	6	\$ 900	0%	\$ 900
Administrative Assistant	hr	\$ 91	32	\$ 2,912	0%	\$ 2,912
Communication Fee (3% Professional Fees)	%	\$ 64,548	1	\$ 64,548	3%	\$ 1,936
TASK 2 TOTAL						\$ 70,296
TASK 3 - Field CQA Monitoring						
Senior Engineering Technician- CQA Monitor	hr	\$ 120	796	\$ 95,520	0%	\$ 95,520
Vehicle (including fuel)	day	\$ 150	72	\$ 10,800	0%	\$ 10,800
Per Diem	day	\$ 95	72	\$ 6,854	0%	\$ 6,854
Lodging	day	\$ 225	72	\$ 16,200	0%	\$ 16,200
Nuclear Density Gauge	week	\$ 200	12	\$ 2,400	0%	\$ 2,400
BAT Permeameter	day	\$ 200	20	\$ 4,000	0%	\$ 4,000
Field Supplies	NTE	\$ 2,000	1	\$ 2,000	10%	\$ 2,200
Leak Location Survey (Geo-Logic Associates)						
Bare Liner of Primary Geomembrane (floor and side slope)	ls	\$ 16,300	1	\$ 16,300	10%	\$ 17,930
Arc Test for Module 8 Sump	ls	\$ 6,800	1	\$ 6,800	10%	\$ 7,480
Soil Survey of Primary Geomembrane (floor)	ls	\$ 13,800	1	\$ 13,800	10%	\$ 15,180
TASK 3 TOTAL						\$ 178,564
TASK 4 - Lab and Field Expenses						
Laboratory Testing						
SOILS (Module 8) (Kleinfelder and Excel Geotechnical Testing, Inc.)						
Engineered Fill (26,200 CY)						
Moisture-Density Relationship Curves (ASTM D1557)	each	\$ 320	3	\$ 960	10%	\$ 1,056
Sieve Analysis (ASTM D422/D1140)	each	\$ 220	3	\$ 660	10%	\$ 726

Item	Units	Unit Rate	Number of Units	Unadjusted Cost	Mark-Up	Adjusted Cost
Atterberg Limits (ASTM D4318)	each	\$ 240	3	\$ 720	10%	\$ 792
In-Place Moisture/Density, Nuclear Gauge Method	each	\$ -		\$ -	0%	\$ -
Moisture Content (ASTM D2216)	each	\$ -	3	\$ -	0%	\$ -
Sample Shipping	NTE	\$ 500	1	\$ 500	0%	\$ 500
Low Permeability Soil Layer (16,000 CY)						
Moisture-Density Relationship Curves (ASTM D1557)	each	\$ 320	32	\$ 10,240	10%	\$ 11,264
Sieve Analysis (ASTM D422/D1140)	each	\$ 220	32	\$ 7,040	10%	\$ 7,744
Atterberg Limits (ASTM D4318)	each	\$ 240	32	\$ 7,680	10%	\$ 8,448
Hydraulic Conductivity (ASTM D5084)	each	\$ 400	11	\$ 4,400	10%	\$ 4,840
In-Place Moisture/Density, Nuclear Gauge Method	each	\$ -	64	\$ -	0%	\$ -
Moisture Content (ASTM D2216)	each	\$ -	7	\$ -	0%	\$ -
BAT Permeameter	week	\$ -	11	\$ -	0%	\$ -
Sample Shipping (Priority Overnight)	NTE	\$ 1,000	1	\$ 1,000	10%	\$ 1,100
Protection Soil Cover (31,000 CY)						
Sieve Analysis (ASTM D422/D1140)	each	\$ 220	5	\$ 1,100	10%	\$ 1,210
Moisture Content (ASTM D2216)	each	\$ -	3	\$ -	0%	\$ -
Sample Shipping	NTE	\$ 500	1	\$ 500	10%	\$ 550
Drainage Gravel (2,400 CY)						
Sieve Analysis (ASTM D422/D1140)	each	\$ 220	3	\$ 660	10%	\$ 726
Hydraulic Conductivity (ASTM D2434)	each	\$ 300	1	\$ 300	10%	\$ 330
Sample Shipping	NTE	\$ 350	1	\$ 350	10%	\$ 385
Subgrade Preparation (416,000 sf for floor and 71,000 sf for sideslope)						
Moisture-Density Relationship Curves (ASTM D1557)	each	\$ 320	2	\$ 640	10%	\$ 704
In-Place Moisture/Density, Nuclear Gauge Method	each	\$ -	11	\$ -	0%	\$ -
Moisture Content (ASTM D2216)	each	\$ -	2	\$ -	0%	\$ -
Sample Shipping	NTE	\$ 200	1	\$ 200	0%	\$ 200
GEOSYNTHETICS (Module 8) (TRI Environmental)						
60-mil Double-Sided HDPE Geomembrane (495,000 SF)						
Density/Specific Gravity (ASTM D1505)	each	\$ 41	5	\$ 205	10%	\$ 226
Asperity (Stud) Height (ASTM D7466)	each	\$ 36	5	\$ 180	10%	\$ 198
Carbon Black Content (ASTM D1603)	each	\$ 54	5	\$ 270	10%	\$ 297
Carbon Black Dispersion (ASTM D5596)	each	\$ 65	5	\$ 325	10%	\$ 358
Thickness (ASTM D5994)	each	\$ 33	5	\$ 165	10%	\$ 182
Puncture Resistance (ASTM D4833)	each	\$ 67	5	\$ 335	10%	\$ 369
Tensile Properties (ASTM D6693)	each	\$ 81	5	\$ 405	10%	\$ 446
In-plant Sampling	hour	\$ 100	16	\$ 1,600	10%	\$ 1,760
Sample Shipping	NTE	\$ 700	1	\$ 700	10%	\$ 770
GCL (501,000 SF) ⁽³⁾						
Mass per Unit Area (ASTM D5993)	each	\$ 35	6	\$ 210	10%	\$ 231
Permeability/ Index Flux (ASTM D5887)	each	\$ 180	1	\$ 180	10%	\$ 198
Moisture Content (ASTM D2216)	each	\$ 50	6	\$ 300	10%	\$ 330
Peel Strength (ASTM D6496)	each	\$ 50	6	\$ 300	10%	\$ 330
In-plant Sampling	hour	\$ 50	16	\$ 800	10%	\$ 880
Sample Shipping	NTE	\$ 500	1	\$ 500	10%	\$ 550
Single-Sided Geocomposite (75,000 SF)						
<i>Geocomposite</i>						
Ply Adhesion (ASTM D7005)	each	\$ 81	1	\$ 81	10%	\$ 89
Transmissivity (ASTM D4716)	each	\$ 619	1	\$ 619	10%	\$ 681
In-plant Sampling	hour	\$ 100	4	\$ 400	10%	\$ 440
Sample Shipping	NTE	\$ 500	1	\$ 500	10%	\$ 550
Double-Sided Geocomposite (427,000 SF)						
<i>Geocomposite</i>						

COST ESTIMATE
JOHNSON CANYON LANDFILL MODULE 8
CONSTRUCTION QUALITY ASSURANCE
SALINAS VALLEY SOLID WASTE AUTHORITY
8 January 2026

Item	Units	Unit Rate	Number of Units	Unadjusted Cost	Mark-Up	Adjusted Cost
Ply Adhesion (ASTM D7005)	each	\$ 81	5	\$ 405	10%	\$ 446
Transmissivity (ASTM D4716)	each	\$ 619	5	\$ 3,095	10%	\$ 3,405
In-plant Sampling	hour	\$ 100	2	\$ 200	10%	\$ 220
Sample Shipping	NTE	\$ 500	1	\$ 500	10%	\$ 550
8 oz/sy Nonwoven Geotextile (61,000 SF)						
Grab Strength (ASTM D4632)	each	\$ 81	1	\$ 81	10%	\$ 89
Mass Per Unit Area (ASTM D5261)	each	\$ 42	1	\$ 42	10%	\$ 46
Puncture Resistance (ASTM D6241)	each	\$ 147	1	\$ 147	10%	\$ 162
Permittivity (ASTM D4491)	each	\$ 135	1	\$ 135	10%	\$ 149
AOS (ASTM D4751)	each	\$ 117	1	\$ 117	10%	\$ 129
In-plant Sampling	hour	\$ 100	2	\$ 200	10%	\$ 220
Sample Shipping	NTE	\$ 500	1	\$ 500	10%	\$ 550
Direct Shear Testing (ASTM D5321/D6243)						
Base Liner Sandwich Test	each	\$ 1,710	1	\$ 1,710	10%	\$ 1,881
Sideslope Liner Sandwich Test	each	\$ 1,710	1	\$ 1,710	10%	\$ 1,881
Laboratory Construction Testing						
Geomembrane Destructs	each	\$ 60	90	\$ 5,400	10%	\$ 5,940
Sample Shipping	ls	\$ 2,000	1	\$ 2,000	10%	\$ 2,200
TASK 4 TOTAL						\$ 67,324
TASK 5- FINAL CQA REPORT						
Principal - CQA Officer	hr	\$ 264	24	\$ 6,336	0%	\$ 6,336
Senior Engineering Technician- CQA Monitor	hr	\$ 120	24	\$ 2,880	0%	\$ 2,880
Principal	hr	\$ 264	8	\$ 2,112	0%	\$ 2,112
Senior Staff Engineer	hr	\$ 173	60	\$ 10,380	0%	\$ 10,380
Drafter/CADD Operator	hr	\$ 145	8	\$ 1,160	0%	\$ 1,160
CAD System	hr	\$ 12	8	\$ 96	0%	\$ 96
Communication Fee (3% Professional Fees)	%	\$ 25,164	1	\$ 25,164	3%	\$ 755
TASK 5 TOTAL						\$ 23,719
GRAND TOTAL						\$ 369,658

NOTES:**TASK 1 - Preparation Activities (Includes Test Pad Construction)**

- 1- Includes time for CQA Officer to attend pre-construction meeting at the site, coordinate upcoming field activities with CQA Monitor, and develop sampling and testing program. No meetings with regulators are included.
- 2- Includes time for CQA Monitor to attend pre-construction meeting at the site, get acquainted with the project documents, prepare site specific Health and Safety Plan, coordinate delivery and preparation of mobile office, and transport of necessary field equipment and supplies.
- 3- Includes time for CQA Officer to visit the site during construction of the test pad, as well as time to review the field data and prepare a final report for the test pad.
- 4- Does **not** include time for a second person to assist with construction and testing of the test pad, in the event the test pad is constructed concurrent with other construction activities requiring the attention of the principal CQA Monitor.

TASK 2 - Management Staff

- 1- Assumes 22 weeks of construction at 5 hr/wk, and 1 meeting a month to be onsite (additional 8 hrs/mo for 6 months); last visit to be the final walk-through. Includes invoicing.
- 2- Assumes 6 hrs/week for Senior Staff Engineer to review submittals, project data, daily field reports, lab results, etc. for 22 weeks.

TASK 3 - Field CQA Monitoring

**COST ESTIMATE
JOHNSON CANYON LANDFILL MODULE 8
CONSTRUCTION QUALITY ASSURANCE
SALINAS VALLEY SOLID WASTE AUTHORITY
8 January 2026**

Item		Units	Unit Rate	Number of Units	Unadjusted Cost	Mark-Up	Adjusted Cost
1-	Assumes part-time monitoring for 10 weeks of earthwork with one visit per week (10 hr/day) for CQA Monitor, full-time monitoring for the remaining 12 weeks (i.e., 60 days) at 10 hrs/day, plus 8 hours/week for 12 weeks for database/paperwork for CQA Monitor. Actual costs will depend on the duration of construction.						
2-	Includes cost of leak location survey by subcontractor. Arc test for sump area only. Bare geomembrane for floor and sideslope; soil-covered geomembrane for the floor. Assumes 1 mob/demob for each survey. Actual costs will be invoiced plus 10%.						
3-	Because of seasonal changes in rates, lodging costs for technician will be billed on a cost plus 10% basis. Assuming 60 days plus 1 day mob/1 day demob. Same number of days assumed for vehicle and per diem.						
TASK 4 - Lab and Field Expenses							
1-	Geosynthetics testing to be conducted by TRI Environmental. Assumes that all soil testing, except for low perm soil hydraulic conductivity, will be performed by Kleinfelder Laboratory, Hayward, CA. Low perm soil hydraulic conductivity to be performed by Excel Geotechnical Testing, Inc, Roswell, Georgia.						
2-	In-Place Moisture/Density using the Nuclear Gauge Method (ASTM D6938), and moisture content tests (ASTM D2216) shall be performed in the field by the CQA Monitor at no additional cost.						
3-	Quantities based on information provided by SVSWA in RFP Addenda.						
4-	Does not include re-testing for failing tests (geosynthetics, compacted clay liner).						
TASK 5- FINAL CQA REPORT							
1-	Includes submittal of electronic copy of draft CQA report text and appendices for review and comment by the Salinas Valley Solid Waste Authority (SVSWA).						
2-	Includes submittal of bookmarked PDF copy of the final CQA Report. Assumes no hard copies of the final report will be provided.						

EXHIBIT “D”

SCHEDULE OF PERFORMANCE

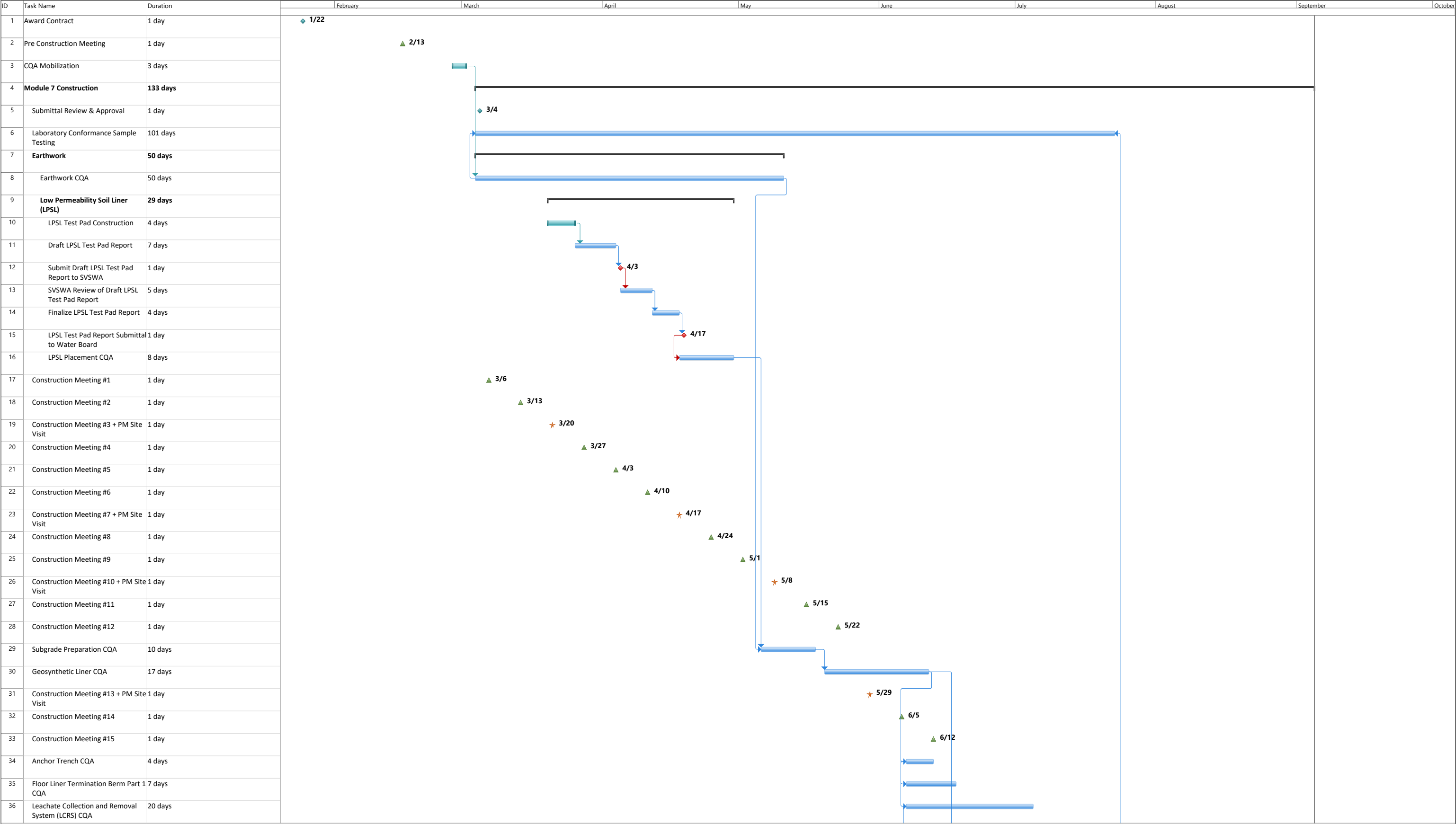
- I. Consultant shall perform all services and deliver all work products timely in accordance with the schedule attached hereto as Exhibit “D-1”.**
- II. The Project Manager may approve extensions for performance of the services in accordance with Section 3.2.**

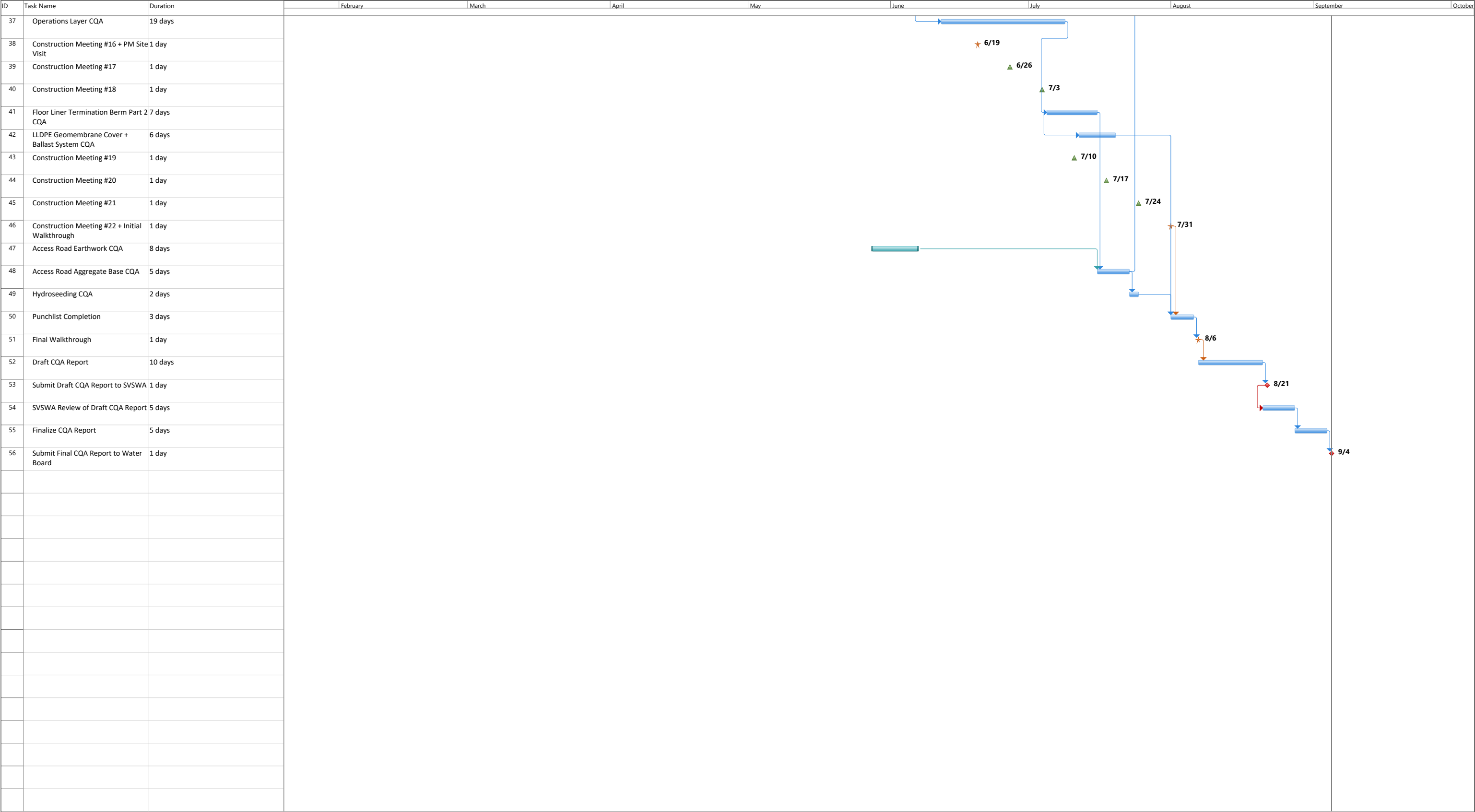
Section 4: Schedule of Work

Section 4: Schedule of Work

Work Schedule

Geosyntec’s proposed work plan is depicted below and is based on the March 1, 2026, start date requested by SVSWA for construction of Module 8. The work plan incorporates both Geosyntec’s internal and SVSWA review periods to provide quality assurance and control. Geosyntec’s detailed resource allocation is provided in the table included in Section 3 – Project Understanding and Approach, and in Section 5 – Financial. This schedule will be updated once the Contractor’s schedule for the project has been finalized. In addition, it should be noted that the proposed schedule assumes that the CCRWQCB will review and approve the results from the low permeability soil test pad in a timely manner, such that the construction schedule is not adversely affected.







Report to the Board of Directors

ITEM NO. 6

Finance and Administration
Manager/Controller-Treasurer

Interim General Manager/CAO

R. Santos by E.T.

Authority General Counsel

Date: February 19, 2026

From: C. Ray Hendricks, Finance and Administration Manager

Title: A Resolution Approving the Disposal and Service Fees Effective July 1, 2026

RECOMMENDATION

Staff recommends approval of the proposed service fees effective July 1, 2026 by the Board of Directors.

DISCUSSION & ANALYSIS

At its January 22, 2026 Meeting, the Board of Directors directed staff to schedule a rate hearing on February 19, 2026 with the following increases.

Rate	Current	Increase Amount	FY 2026-27 Rate
AB939 Fee (Total)	5,650,200	Reallocation	5,650,200
Tipping Fee	67.00	3.00	70.00
Organics Tipping Fee	61.50	1.75	63.00
Franchise Transportation	21.00	1.00	22.00

Relocate AB939 Fees

The overall AB939 Fee is not being increased. However, AB939 fees are reallocated annually based on the prior three years of franchise tonnage. Following is the FY 2026-27 allocation for \$5,650,200 in AB939 Fees.

	FY 2022-23	FY 2023-24	FY 2024-25	Total Tonnage FYE 2023-25	Allocation Percentage	Annual AB939 Fee	Monthly AB939 Fee
Soledad	7,878	7,896	7,957	23,731		275,880	\$ 22,990
Greenfield	7,430	7,515	7,622	22,566		257,910	\$ 21,493
Gonzales	3,410	3,389	3,461	10,260		129,982	\$ 10,832
Tri Cities (Combined)	18,718	18,800	19,040	56,557	11.7%	663,772	\$ 55,314
Salinas	96,271	94,422	95,626	286,319	59.5%	3,360,343	\$ 280,029
Monterey	39,739	37,249	34,961	111,949	23.3%	1,313,874	\$ 109,490
King City	8,595	9,246	8,760	26,602	5.5%	312,211	\$ 26,018
	163,323	159,717	158,387	481,427	100.0%	5,650,200	\$ 470,851

Solid Waste Rate Increase

An increase to the Tipping fee for solid waste from \$67.00/ton to \$70.00/ton is necessary to keep programs fully funded. The tipping fee increase will also apply to Construction and Demolition, Biosolids and other materials whose rate is tied to the solid waste tipping fee. Related minimum fees are also scheduled to increase as shown below.

	Current Fee or Rate			Proposed Changes		
Minimum charge per load (up to 500 lbs.)	\$	17.00	Per Load	\$	18.00	Per Load
Loads weighing between 501 and 999 lbs.	\$	34.00	Per Load	\$	35.00	Per Load
Loads weighing 1,000 lbs. and above	\$	67.00	Per Ton	\$	70.00	Per Ton

Organics Fee Increase

Increases expected from Atlas (The Authority's Organics Processor), as well as increases to the staffing for the depackager, require an increase of \$1.75/ton to \$63.00/ton to keep the program fully self-funded. Related minimum fees are also scheduled to increase as shown below.

	Current Fee or Rate			Proposed Changes		
Minimum charge up to 500 lbs.	\$	15.00	Per Load	\$	16.00	Per Load
Loads weighing between 501 and 999 lbs.	\$	30.00	Per Load	\$	32.00	Per Load
Loads weighing 1,000 lbs. and above	\$	61.25	Per Ton	\$	63.00	Per Ton

Franchise Transportation

Staff is recommending an increase of \$1.00/ton to the transportation charge to \$22.00/ton in order to recover the incremental cost of transporting franchise waste from Authority transfer stations.

Estimated Rate Impacts

The estimated rate impacts below for each hauler under the option recommended is between 0.3% - 1.2% of the total customer rate. Rate increase estimates do not include hauler and franchise fee increases. The three most common service levels are shown below.

Hauler	Service Level	Current	2026-27 Increase	% of Total Bill
Residential				
Republic - Salinas	32 gal	36.46	.27	0.7%
Tri Cities	48 gal	41.99	.43	1.0%
WM- County	35 gal	51.12	.45	0.9%
WM- King City	35 gal	49.83	.59	1.2%
Commercial				
Republic - Salinas	1 cy	399.76	1.21	0.3%
Tri Cities	1 cy	248.83	2.14	0.9%
WM- County	1 cy	203.67	1.78	0.9%
WM- King City	1 cy	209.40	2.47	1.2%
Republic - Salinas	3 cy	569.16	3.62	0.6%
Tri Cities	3 cy	569.27	6.41	1.1%
WM- County	3 cy	470.50	4.11	1.0%
WM- King City	3 cy	473.54	5.58	1.2%

BACKGROUND

The budget included in this month's agenda was presented to the Board on January 22, 2026. The proposed FY 2026-27 rates reflect the Authority's needs to meet regulatory fees, processing services, employment cost obligations, legacy landfill liabilities, self-funding of diversion programs and capital improvement project needs. At the Board's direction, a Public Hearing is scheduled for February 19, 2026, to consider the proposed rates.

ATTACHMENT(S)

1. Resolution
2. Fee Schedule
3. Presentation

RESOLUTION NO. 2026 –

**A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY
APPROVING THE DISPOSAL AND SERVICE FEES EFFECTIVE JULY 1, 2026**

WHEREAS the Board of Directors of the Salinas Valley Solid Waste Authority held a public hearing on February 19, 2026 to review the disposal fees and rates for FY 2026-27; and,

WHEREAS AB939 fee will be calculated as the full cost of AB939 services, less offsetting revenue and will be allocated to franchise haulers based upon their proportionate share of landfilled tonnage in the previous three fiscal years; and,

WHEREAS increases to solid waste and related fees, organics, and transportation as well as other minor adjustments are necessary to pay for increases in operational and capital costs.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Salinas Valley Solid Waste Authority that the Disposal Fees and Rates Schedule attached hereto as "Exhibit A" is hereby approved to become effective July 1, 2026.

BE IT FURTHER RESOLVED that the General Manager/CAO is hereby authorized to make adjustments to the Disposal Fees and Rates Schedule on a case-by-case basis where there is a clear benefit to the Authority or when there is an instance or a situation not covered by the Disposal Fees and Rates Schedule.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at a meeting duly held on the 19th day of February 2026, by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

Elizabeth Silva, President

ATTEST:

APPROVED AS TO FORM:

Erika J. Trujillo, Clerk of the Board

Roy C. Santos, Authority General Counsel

SALINAS VALLEY SOLID WASTE AUTHORITY
PROPOSED DISPOSAL AND SERVICE FEES
Effective July 1, 2026

	<u>Current Fee or Rate</u>	<u>Proposed Changes</u>
Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.		

LANDFILLED MATERIALS

Solid Waste (Class III)

Minimum charge per load (up to 500 lbs.)	\$ 17.00 Per Load	\$ 18.00 Per Load
Loads weighing between 501 and 999 lbs.	\$ 34.00 Per Load	\$ 35.00 Per Load
Loads weighing 1,000 lbs. and above	\$ 67.00 Per Ton	\$ 70.00 Per Ton

Materials Requiring Special Handling (Johnson Canyon only)

Certified Burials	Solid Waste Tipping Fee + 50%
Fumigation or Mulch Plastic/Drip Tape	Solid Waste Tipping Fee + 50%
Remediated Soil Handling	Solid Waste Tipping Fee + 50%
Over Saturated Soil / Sludge	Solid Waste Tipping Fee + 50%

Nonfriable Asbestos (Johnson Canyon Only)

Up to 1 cubic yard w/o pre-approval) wetted and double bagged	Solid Waste Tipping Fee + 50%
---	-------------------------------

Special Handling Charge (in addition to cost per ton)

Unloading Assistance / Clean Up Fee (Per Person, 1 hour minimum)	\$ 75.00 Hour
Pull Off / Push Off Assistance	\$ 50.00 Each

Tarps

Untarped Loads	\$ 10.00 Each
	Additional 50% of the Required Fee

Compost Bins

\$ 49.95 Each

AB939 Fees

AB939 Fees Total	\$ 5,650,200 Annual	\$ 5,650,200
Fee allocation is as follows:		

	FY 2022-23	FY 2023-24	FY 2024-25	Total Tonnage FYE 2023-25	Allocation Percentage	Annual AB939 Fee	Monthly AB939 Fee
Soledad	7,878	7,896	7,957	23,731		\$ 275,880	\$ 22,990
Greenfield	7,430	7,515	7,622	22,566		\$ 257,910	\$ 21,493
Gonzales	3,410	3,389	3,461	10,260		\$ 129,982	\$ 10,832
Tri Cities (Combin	18,718	18,800	19,040	56,557	11.7%	\$ 663,772	\$ 55,315
Salinas	96,271	94,422	95,626	286,319	59.5%	\$ 3,360,343	\$ 280,029
Monterey	39,739	37,249	34,961	111,949	23.3%	\$ 1,313,874	\$ 109,490
King City	8,595	9,246	8,760	26,602	5.5%	\$ 312,211	\$ 26,018
	<u>163,323</u>	<u>159,717</u>	<u>158,387</u>	<u>481,427</u>	100.0%	<u>\$ 5,650,200</u>	<u>\$ 470,852</u>

SALINAS VALLEY SOLID WASTE AUTHORITY
PROPOSED DISPOSAL AND SERVICE FEES
Effective July 1, 2026

	Current Fee or Rate			Proposed Changes		
Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.						
<u>SOURCE SEPARATED DIVERTIBLE MATERIALS</u>						
<u>Cardboard</u>	No Charge					
<u>Carpet and Padding (clean & dry) (Madison Lane Only)</u>	No Charge					
<u>Recyclable plastic and glass containers, aluminum and paper</u>	No Charge					
<u>Metal including appliances without Freon</u>	No Charge					
<u>Construction and Demolition / Mixed Recycling</u>						
Minimum charge per load (up to 500 lbs.)	\$	17.00	Per Load	\$	18.00	Per Load
Loads weighing between 501 and 999 lbs.	\$	34.00	Per Load	\$	35.00	Per Load
Loads weighing 1,000 lbs. and above	\$	67.00	Per Ton	\$	70.00	Per Ton
<u>Mattresses and box springs (in recyclable condition)</u>						
Mattresses and Box Springs (10 or less)		No Charge				
Mattresses and Box Springs (11 or more or unacceptable condition)	\$	5.00	Each			
<u>Greenwaste and Wood</u>						
Minimum charge up to 500 lbs.	\$	15.00	Per Load	\$	16.00	Per Load
Loads weighing between 501 and 999 lbs.	\$	30.00	Per Load	\$	32.00	Per Load
Loads weighing 1,000 lbs. and above	\$	61.25	Per Ton	\$	63.00	Per Ton
Wood Stumps (3 feet and over in diameter) & Tree limbs	\$	67.00	Per Ton	\$	70.00	Per Ton
<u>Green waste Contamination</u>						
Curbside Truck, 2-3.5 cubic yards of contamination	\$	125.00	per load			
Curbside Truck, 3.6-6 cubic yards of contamination	\$	210.00	per load			
Curbside Truck, more than 6 cubic yards of contamination	\$	255.00	per load			
Transfer Truck, 7-8.5 cubic yards of contamination	\$	125.00	per load			
Transfer Truck, 8.6-10 cubic yards of contamination	\$	210.00	per load			
Transfer Truck, more than 10 yards of contamination	\$	255.00	per load			
<u>Soil and Aggregate (Johnson Canyon Landfill only and subject to pre-approval)</u>						
Clean Fill Dirt	\$	67.00	Per Ton	\$	70.00	Per Ton
Concrete with rebar/pipe	\$	12.00	Per Ton			
Concrete (suitable for road base - no rebar)	\$	2.00	Per Ton			
Asphalt (suitable for road base)	\$	1.00	Per Ton			
<u>Biosolids (Johnson Canyon Landfill only and subject to pre-approval)</u>						
Biosolids	\$	67.00	Per Ton	\$	70.00	Per Ton
<u>Tires (without rims only)</u>						
Auto/Light Truck Tires less than 42"	\$	2.00	Each			
Auto/Light Truck Tires more than 42"	\$	10.00	Each			
Commercial Tires	\$	75.00	Each			
Altered Tires (split, sliced, quartered)	Solid Waste Tipping Fee + 200%					

SALINAS VALLEY SOLID WASTE AUTHORITY
PROPOSED DISPOSAL AND SERVICE FEES
Effective July 1, 2026

	<u>Current Fee or Rate</u>	<u>Proposed Changes</u>
Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.		

HOUSEHOLD HAZARDOUS WASTE AT COLLECTION FACILITIES

All commercial customers
Households outside the Authority's service area

Absorbent	\$	3.00	Per Lb.
Acids/Bases	\$	5.00	Per Lb.
Aerosols	\$	1.50	Per Can
Antifreeze			
Environmentally Hazardous Substances (Reactive and Solvents)	\$	10.00	Per Lb.
Fire Extinguishers	\$	3.00	Per Lb.
Flammable Liquids	\$	5.00	Per Lb.
Flammable Solids	\$	5.00	Per Lb.
Motor Oil - contaminated	\$	5.00	Per Lb.
Oil Filters (autos and small trucks)	\$	2.00	Per Lb.
Oil Filters (trucks and equipment)	\$	2.00	Per Lb.
Oxidizers	\$	5.00	Per Lb.
Paint and Paint Related Materials	\$	5.00	Per Lb.
Peroxides	\$	5.00	Per Lb.
Pesticides	\$	5.00	Per Lb.
Toxic Solids	\$	5.00	Per Lb.

Appliances and Air Conditioners

Without refrigerant	No Charge	
With refrigerant	\$	15.00 Each
Commercial Refrigerant Units (Non-Residential Units)	\$	50.00 Each
Ammonia based appliances not accepted		

Gas Cylinders (No Oxygen or Acetylene Tanks Accepted)

1 liter	\$	1.50	Per Lb.
5 gallons	\$	1.50	Per Lb.
MAPP Gas	\$	15.00	Each

HHW Clean Up

Absorbent	\$	23.00	Per Bag
Household Hazardous Waste (HHW) Clean-up Service Fee (1 hour mini	\$	100.00	Per Hour of Labor
Household Hazardous Waste (HHW) Sorting Fee	\$	50.00	Per customer

Sharps Disposal (from residences only)

Used needles and lancets (in an approved container)	No Charge
---	-----------

Sharps Containers (for household use)

1 Quart Container	\$	2.00	Each
3 Quart Container	\$	5.00	Each

SALINAS VALLEY SOLID WASTE AUTHORITY
PROPOSED DISPOSAL AND SERVICE FEES
Effective July 1, 2026

	<u>Current Fee or Rate</u>	<u>Proposed Changes</u>
Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.		

UNIVERSAL WASTE AT HHW COLLECTION FACILITIES

Cell Phones	No Charge
CRT (televisions and computer monitors)	No Charge
Computers, keyboard and printers	No Charge
Kitchen appliances: microwaves, toaster, toaster ovens	No Charge
Copiers, mimeographs, facsimile machines	No Charge
UPS/Automobile and Light Truck Batteries	No Charge
Batteries	
Alkaline or Rechargeable A, AA, AAA, B, C, D and 6 volt	\$ 3.00 Per Lb.
Nickel-Cadmium, Lithium, Silver Oxide-Hydride Cells, Lead Gel Cells, Nickel-Metal, and Lithium	
Compact Fluorescent Bulbs	\$ 3.00 Per Lb.
Fluorescent Ballasts (PCB)	\$ 5.00 Per Lb.
Fluorescent Lamps	\$ 3.00 Per Lb.
Halogen, High Pressure Sodium Tubes	\$ 3.00 Per Lb.
Mercury	\$ 10.00 Per Lb.
Mercury thermostats, thermometers or switches	\$ 3.00 Each
Solar Panels (unbroken and residential only)	\$ 1.00 Per Lb.
Toner and developer (industrial use)	\$ 5.00 Per Lb.
Toner, developer, ink cartridges (office use)	\$ 5.00 Per Lb.

ADMINISTRATIVE & SPECIAL FEES

Franchise Transportation Surcharge	\$ 21.00 Per Ton	\$ 22.00 Per Ton
Agenda Packets for Board or Executive Committee	\$ 116.00 Annually	
Agendas Only	\$ 26.00 Annually	
Agendas Only for Public Agencies	\$ 18.00 Annually	
Reproduction of Public Records	\$ 0.10 Per Page	
Copies of Weight Tags	\$ 20.00 Each	
Returned Check Fee	\$ 25.00 Each	
Finance Charge on accounts 30+ Days Past Due	1.5% per mo., 18% annually	
Media duplication for disks, cds, tapes	\$5.00 Min. Each	
Plans & Specifications for Construction Projects	\$15.00 Min. Per Set	
Full Size Plans for Construction Projects	\$15.00 Min. Per Set	



FY 2026-27 Rate Hearing

Salinas Valley Solid Waste Authority
February 19, 2026

Item No. 6

Published on 2/12/26

1

AB939 Reallocation

				Current Fee or Rate		Proposed Changes	
AB939 Fees Total				\$	5,650,200 Annual	\$	5,650,200
Fee allocation is as follows:							
	FY 2022-23	FY 2023-24	FY 2024-25	Total Tonnage FYE 2023-25	Allocation Percentage	Annual AB939 Fee	Monthly AB939 Fee
Soledad	7,878	7,896	7,957	23,731		\$ 275,880	\$ 22,990
Greenfield	7,430	7,515	7,622	22,566		\$ 257,910	\$ 21,493
Gonzales	3,410	3,389	3,461	10,260		\$ 129,982	\$ 10,832
Tri Cities (Combir	18,718	18,800	19,040	56,557	11.7%	\$ 663,772	\$ 55,315
Salinas	96,271	94,422	95,626	286,319	59.5%	\$ 3,360,343	\$ 280,029
Monterey	39,739	37,249	34,961	111,949	23.3%	\$ 1,313,874	\$ 109,490
King City	8,595	9,246	8,760	26,602	5.5%	\$ 312,211	\$ 26,018
	<u>163,323</u>	<u>159,717</u>	<u>158,387</u>	<u>481,427</u>	100.0%	<u>\$ 5,650,200</u>	<u>\$ 470,852</u>

2

Rate Adjustments

	Current Fee or Rate			Proposed Changes		
<u>Solid Waste (Class III)</u>						
Minimum charge per load (up to 500 lbs.)	\$	17.00	Per Load	\$	18.00	Per Load
Loads weighing between 501 and 999 lbs.	\$	34.00	Per Load	\$	35.00	Per Load
Loads weighing 1,000 lbs. and above	\$	67.00	Per Ton	\$	70.00	Per Ton
<u>Greenwaste and Wood</u>						
Minimum charge up to 500 lbs.	\$	15.00	Per Load	\$	16.00	Per Load
Loads weighing between 501 and 999 lbs.	\$	30.00	Per Load	\$	32.00	Per Load
Loads weighing 1,000 lbs. and above	\$	61.25	Per Ton	\$	63.00	Per Ton
Franchise Transportation Surcharge	\$	21.00	Per Ton	\$	22.00	Per Ton

2025-26 Local Landfill Solid Waste Rates

San Benito County	65.50
ReGen (MRWMD)	81.00
Santa Cruz County	102.50

3

Estimated Customer Rate Impacts

Hauler	Service Level	Current	2025-26 Increase	% of Total Bill
Residential				
Republic - Salinas	32 gal	36.46	.27	0.7%
Tri Cities	48 gal	41.99	.43	1.0%
WM- County	35 gal	51.12	.45	0.9%
WM- King City	35 gal	49.83	.59	1.2%
Commercial				
Republic - Salinas	1 cy	399.76	1.21	0.3%
Tri Cities	1 cy	248.83	2.14	0.9%
WM- County	1 cy	203.67	1.78	0.9%
WM- King City	1 cy	209.40	2.47	1.2%
Republic - Salinas	3 cy	569.16	3.62	0.6%
Tri Cities	3 cy	569.27	6.41	1.1%
WM- County	3 cy	470.50	4.11	1.0%
WM- King City	3 cy	473.54	5.58	1.2%

4



Report to the Board of Directors

ITEM NO. 8

Finance and Administration
Manager/Controller-Treasurer

Interim General Manager/CAO

R. Santos by E.T.

Authority General Counsel

Date: February 19, 2025

From: C. Ray Hendricks, Finance and Administration Manager

Title: A Resolution of the Salinas Valley Solid Waste Authority Approving the Operating Budget for FY 2026-27, and a Revised Personnel Allocation Effective July 1, 2026.

RECOMMENDATION

Staff recommends approval of the Fiscal Year 2026-27 Budget, and the revised Personnel Allocation effective July 1, 2026.

DISCUSSION & ANALYSIS

Staff requested feedback from the Board on the increases and potential ways to maintain a balanced budget at both the January Executive Committee and Board Meetings. The Board found staff's recommended increases to be reasonable and directed staff to schedule a rate hearing and Budget approval for the February Board Meeting. The new positions are requested to be allocated on July 1 in conjunction with new fiscal year funding. The following are the key increases and staff recommendations for a balanced budget.

Budget Summary

The preliminary budget is written as a status quo budget:

- No major changes in operations are expected during FY 2026-27.

The Proposed Budget is balanced as presented.

The following is a consolidated summary of the proposed budget changes.

	2025-26	2026-27 PROPOSED
<u>BUDGETED REVENUE</u>		
OPERATING REVENUES	28,404,700	29,400,200
USE OF ONE TIME SURPLUS	0	0
TOTAL BUDGETED REVENUE	<u>28,404,700</u>	<u>29,400,200</u>
<u>BUDGETED EXPENDITURES</u>		
OPERATING EXPENDITURES	20,574,000	21,431,900
ESTIMATED SET ASIDE (NEW CELL)	1,125,000	1,125,000
DEBT SERVICE	3,111,000	3,113,100
CIP ALLOCATION	2,265,000	2,323,000
POST CLOSURE	<u>1,314,000</u>	<u>1,375,000</u>
TOTAL BUDGETED EXPENDITURES	<u>28,389,000</u>	<u>29,368,000</u>
BALANCE USED FOR RESERVES	<u>15,700</u>	<u>32,200</u>

Revenue Increases (\$995,500)

Following are the Rate Increases that staff is recommending in order to balance the FY 2026-27 Budget

Rate	Current	Increase Amount	FY 2026-27 Rate
AB939 Fee (Total)	5,650,200	Reallocation	5,650,200
Tipping Fee	67.00	3.00	70.00
Organics Tipping Fee	61.50	1.75	63.00
Franchise Transportation	21.05	1.00	22.00

Revenues are projected to increase 3.5% in total. The following table summarizes the projected increases.

SOLID WASTE RATE INCREASE	697,200
TRANSPORTATION/HAULING	176,000
ORGANICS RATE INCREASE	83,000
OTHER REVENUE ADJUSTMENTS	<u>39,300</u>
INCREASED REVENUE	995,500

Solid Waste Rate Increase (\$697,200)

Increasing the Tipping fee for solid waste as well as other materials whose tipping fees are tied to the solid waste rate by \$3/ton would generate an additional **\$697,200** in additional revenue.

Transportation/Hauling (\$176,000)

Scheduled Increase to the transportation contract at Madison Lane as well as a \$1.00/ton surcharge increase for Franchise Waste at Authority Transfer Stations is expected to generate an additional **\$176,000** in additional revenue.

Organics Fee Increase (\$83,000)

Increases expected from Atlas (The Authority's Organics Processor), as well as increases to the staffing for the depackager, require an increase of to \$63.00/ton to keep the program fully self-funded. The \$1.75/ton increase will generate an additional **\$83,000**.

Other Revenue Adjustments (\$39,300)

Increases to contract administration, sales of materials, and other minor adjustments is expected to generate an increase of **\$39,300** in revenue.

Budgeted Expenditure Increases (\$857,900)

<i>Payroll Increases (Total)</i>	825,100
<i>Facility/Equipment Insurance</i>	74,900
<i>Organics Processing</i>	49,900
<i>All Other Increases / (Decreases)</i>	(92,000)
Total Operating Budget Increase	\$ 857,900

Payroll Increase (\$1,091,100)

Following is a Summary of the Payroll Increases:

<i>COLA SVRFOU(4.0%)</i>	200,300
<i>MOU Adjustments</i>	135,800
<i>Merit Increases</i>	133,700
<i>Medical Premiums</i>	136,500
<i>COLA Admin (3.0%)</i>	58,100
<i>COLA MGMT (3.0%)</i>	30,900
<i>Other Payroll Adjustments</i>	(8,900)
Payroll/Benefit Increases	686,600
<i>Diversion Systems Maintenance Worker</i>	138,500
<i>Equipment Maintenance Worker</i>	0
Total Payroll Increases	\$ 825,100

Staff is requesting the following staff allocations:

Diversion Systems Maintenance Worker

As part of SB1383 the Authority has established the Depackager and Construction and Demolition sort line to recover organics from the waste streams. Over the past three years the programs have continued to grow and operate seven (7) days a week at the Johnson Canyon Landfill. We currently run both operations with three Diversion System Maintenance Workers who process material, empty trash bins, and service the equipment at these two facilities. As we continue to grow the programs, we need additional staff to ensure proper staffing levels year-round to keep up with deliveries, while also covering staff shortages associated with paid time off or illness. Staff request the addition of one (1) Diversion System Maintenance Worker to assist with current levels of service and processing. Total salaries and benefits for this position is **\$138,500**.

Equipment Maintenance Worker

The Authority has over one hundred (100) pieces of equipment to maintain and two (2) Equipment Maintenance Technicians. When numerous units are down for repair or maintenance staff use outside help to keep up. The addition of an Equipment Maintenance Worker who performs services such as oil and filter changes along with minor repairs such as hydraulic hose replacement, equipment lube, and other minor tasks that

currently consume some of the Equipment Maintenance Technicians' time will free them up to perform repairs that may otherwise be sourced out to other vendors for assistance. Total salaries and benefits for this position is **\$156,700** and **will be funded through a reduction in the maintenance budget.**

Facility/Equipment Insurance (\$74,900)

While it is too early to accurately predict, current trends show that insurance premiums are expected to increase ten to fifteen percent depending on coverage. An additional \$74,900 is being budgeted to ensure adequate funding.

Organics Processing (\$49,900)

Expected increases from our vendor for processing 47,500 tons of organics are expected to cost the Authority an additional \$49,900.

CIP/Post-Closure Budget

The Authority tries to fund known capital from operations on a save-as-you-go basis. For some projects, this requires allocating funds to CIPs over several years. All CIP budgets are increasing by 3% to account for continued increases in the costs of capital. The year-over-year changes are shown in summary on the table below.

	FY 2025-26 Approved CIP Allocation	FY 2026-27 Proposed CIP Allocation	Change
<i>Post-Closure</i>	1,314,000	1,375,000	61,000
<i>Equipment Purchase/Replacement</i>	1,222,000	1,288,000	66,000
<i>JC Landfill</i>	453,000	468,000	15,000
<i>SB1383 Procurement Requirement</i>	430,000	430,000	0
<i>Roadway Improvements</i>	106,000	109,000	3,000
<i>Transfer Station Improvements</i>	27,000	28,000	1,000
<i>Diversion Programs</i>	27,000	0	(27,000)
<i>Total CIP Allocation</i>	3,579,000	3,698,000	119,000
<i>Estimated New Cell Set Aside @\$5.00/ton (Included in Operating Budget)</i>	1,125,000	1,125,000	0
<i>Total CIP/Set Asides</i>	4,704,000	4,823,000	119,000

BACKGROUND

The budget process begins in January with a budget direction presentation. The feedback provided by the Board is incorporated into the Preliminary Budget presented in February, with a rate hearing and final budget being presented in March for final adoption. This allows franchise waste haulers to begin their scheduled rate setting process in April.

ATTACHMENT(S)

1. Resolution
2. Exhibit A - FY 2026-27 Proposed Budget
3. Exhibit B - FY 2026-27 Proposed Personnel Allocation
4. Presentation

RESOLUTION NO. 2026 –

**A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY
APPROVING THE OPERATING BUDGET FOR FY 2026-27, AND A REVISED PERSONNEL
ALLOCATION EFFECTIVE JULY 1, 2026**

WHEREAS, on January 22, 2026, the Board of Directors of the Salinas Valley Solid Waste Authority provided staff direction for preparation of the proposed operating budget and directed staff to schedule a rate hearing and Budget approval for the February Board Meeting; and

WHEREAS, the Board held a public hearing on February 19, 2026, to discuss the proposed FY 2026-27 rates; and,

WHEREAS, on February 19, 2026, the Board approved rate increases to organics, transportation, and solid waste and related fees;

NOW THEREFORE BE IT RESOLVED, by the Board of Directors of the Salinas Valley Solid Waste Authority, that the Operating Budget for Fiscal Year 2026-27, attached hereto as "Exhibit A" is hereby approved to become effective July 1, 2026; and,

BE IT FURTHER RESOLVED, that the Personnel Allocation attached hereto as "Exhibit B" is hereby approved to become effective July 1, 2026; and

BE IT FURTHER RESOLVED, that the General Manager/CAO is hereby authorized to implement the budget in accordance with the Authority's financial policies.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at a meeting duly held on the 19th day of February 2026, by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

Elizabeth Silva, President

ATTEST:

APPROVED AS TO FORM:

Erika J. Trujillo, Clerk of the Board

Roy C. Santos, Authority General Counsel

Working Towards a Future Without Landfills



Salinas Valley Solid Waste Authority
Proposed Annual Budget
Fiscal Year 2026-27
\$25,830,000



This page intentionally left blank

SALINAS VALLEY SOLID WASTE AUTHORITY

Budget Document

Fiscal Year 2026-27



Prepared by:
The Authority's Finance Division

C. Ray Hendricks
Finance & Administration
Manager / Treasurer / Controller

126 Sun St.
Salinas, CA 93901



This page intentionally left blank

SALINAS VALLEY SOLID WASTE AUTHORITY

Budget

FY 2026-27

Table of Contents

	<u>Page</u>
BUDGET MESSAGE	01
LIST OF PRINCIPAL OFFICIALS	21
SALINAS VALLEY SOLID WASTE AUTHORITY SERVICE AREA	23
ORGANIZATION CHART	25
BUDGET SUMMARIES	
TWO-YEAR BUDGET COMPARISON	27
BUDGET BY CATEGORY	29
BUDGET BY PROGRAM	31
FULL COST OF SERVICES BY PROGRAM	33
FULL COST OF SERVICES BY MAJOR CATEGORIES.....	35
BUDGET BY CATEGORY WITH LINE-ITEM DETAIL	37
OPERATING BUDGET WORKSHEETS	
EXECUTIVE ADMINISTRATION (1110).....	41
ADMINISTRATIVE SUPPORT (1120).....	41
HUMAN RESOURCES ADMINISTRATION (1130)	42
CLERK OF THE BOARD (1140).....	43
FINANCE ADMINISTRATION (1200).....	44
OPERATIONS ADMINISTRATION (1300)	45
RESOURCE RECOVERY (2100)	45
MARKETING (2150).....	46
PUBLIC EDUCATION (2200)	47
HOUSEHOLD HAZARDOUS WASTE (2300).....	47
C&D DIVERSION (2400).....	48
ORGANICS DIVERSION (2500)	48
DIVERSION SERVICES (2600)	49
JOLON ROAD TRANSFER STATION (3600).....	49
JOLON ROAD RECYCLING OPERATIONS (3630)	50
MADISON LANE TRANSPORTATION OPERATIONS (3820)	51
MADISON LANE RECYCLING OPERATIONS (3830)	52

SALINAS VALLEY SOLID WASTE AUTHORITY

Budget

FY 2026-27

Table of Contents

	<u>Page</u>
JOHNSON CANYON LANDFILL OPERATIONS (4500)	52
JOHNSON CANYON RECYCLING OPERATIONS (4530).....	54
JOHNSON CANYON LANDFILL ENVIRONMENTAL CONTROL SYSTEMS (5500)	54
SUN STREET ENVIRONMENT CONTROL SYSTEMS (5700)	55
DEBT SERVICE – INTEREST (6100).....	55
DEBT SERVICE – PRINCIPAL (6200)	55
CLOSURE SET-ASIDE (6605).....	55
CELL CONSTRUCTION SET-ASIDE (6606)	55

APPENDICES

A. RESOLUTION 2025-24 FINANCIAL POLICIES 04/17/2025.....	57
B. RESOLUTION 2026-XX APPROVING FEES AND RATES EFFECTIVE 07/1/2026	83
C. RESOLUTION 2026-XX APPROVING FY 2026-27 BUDGET, PERSONNEL ALLOCATION AND SALARY SCHEDULE	89
D. PERSONNEL ALLOCATION EFFECTIVE 07/01/2026	91
E. PROPOSED SALARY SCHEDULE EFFECTIVE 07/01/2026	93
F. REMAINING DEBT SERVICE SCHEDULE - REVENUE BONDS, SERIES 2022A.....	95
G. LANDFILL TONNAGE HISTORY	97
H. PROJECTED LANDFILLED TONNAGE	199
I. DEBT SERVICE COVERAGE RATIO CALCULATIONS	101



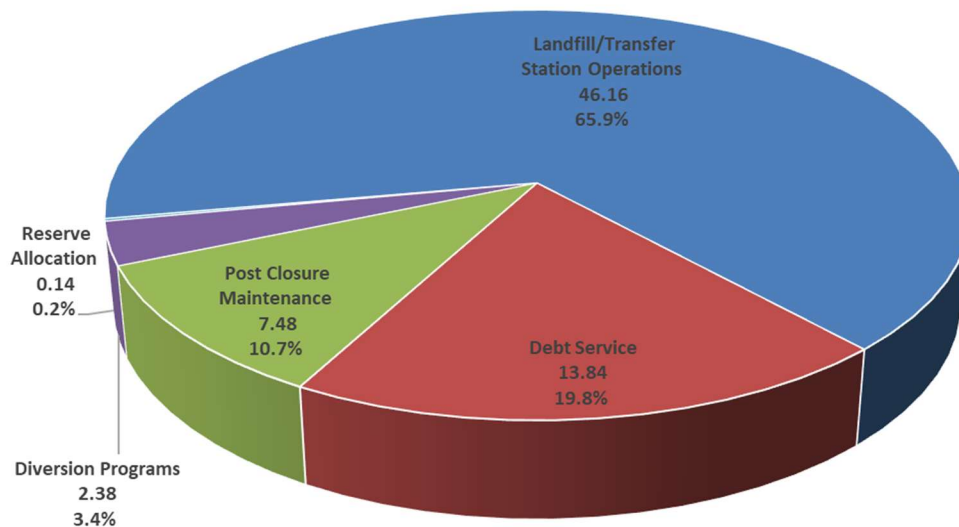
February 19, 2026

Salinas Valley Solid Waste Authority (Authority) Board Members:

We are pleased to present the Operating Budget for Fiscal Year 2026-27. The \$25,830,000 operating budget represents a 4.1% increase from the FY 2025-26 budget. The budget is financed by \$29,560,200 in operating revenues, which will generate an operating surplus of \$3,730,200. The proposed use of this surplus is \$1,893,000 to fund Capital Improvement Projects and Equipment Replacement (CIPs), \$1,375,000 to fund post closure maintenance at the Authority's three closed landfills, and \$430,000 for unfunded SB1383 procurement mandate from the state. The remaining \$32,200 will be allocated to reserves designated in the Board approved Financial Policies.

The Post Closure and Capital Improvement Projects require budget allocations of \$3,698,000 that will be funded from the \$3,730,200 operating budget surplus mentioned above.

The \$67.00/ton tipping fee will increase to \$70.00/ton and will be used to fund operations, as well as liabilities from our closed landfills. The following chart shows how the tipping fee is budgeted to be spent after the capital improvement projects and administrative overhead have been allocated to the proper programs.



Achieving a Balanced Budget

To achieve a balanced budget, this document incorporates the following items:

- A Solid Waste Rate increase of \$3.00 per ton to \$70.00 per ton
- An Organics Rate increase of \$1.75 per ton to \$63.00 per ton
- A Transportation Surcharge increase of \$1.00 per ton to \$22.00 per ton
- Other revenue adjustments for a total \$199,300 increase

Beginning on the following page is a summary of the proposed budget followed by a discussion of how it was developed.

Salinas Valley Solid Waste Authority
Two-Year Budget Comparison
FY 2026-27

	FY 2025-26 Budget	FY 2026-27 Proposed Budget	% Change
<u>Revenues</u>			
Tipping Fees - Solid Waste	15,075,000	15,750,000	4.5%
Tipping Fees - Diverted Materials	3,577,500	3,682,000	2.9%
AB939 Service Fee	5,650,200	5,650,200	0.0%
Charges for Services	2,787,000	3,138,000	12.6%
Sales of Materials	175,000	200,000	14.3%
Gas Royalties	340,000	340,000	0.0%
Investment Earnings	800,000	800,000	0.0%
Total Revenues	<u>28,404,700</u>	<u>29,560,200</u>	4.1%
<u>Operating Expenditures</u>			
1110 - Executive Administration	599,900	683,300	13.9%
1120 - Administrative Support	556,100	581,300	4.5%
1130 - Human Resources Administration	508,500	499,400	-1.8%
1140 - Clerk of the Board	255,400	264,000	3.4%
1200 - Finance Administration	1,071,900	1,071,500	0.0%
1300 - Operations Administration	848,000	931,000	9.8%
2100 - Resource Recovery	1,541,600	1,599,000	3.7%
2150 - Marketing	100,600	100,600	0.0%
2200 - Public Education	247,400	287,400	16.2%
2300 - Household Hazardous Waste	1,173,700	1,213,300	3.4%
2400 - C & D Diversion	377,700	530,700	40.5%
2500 - Organics Diversion	2,367,800	2,543,500	7.4%
2600 - Diversion Services	40,000	40,000	0.0%
3600 - JR Transfer Station	1,006,000	1,060,200	5.4%
3630 - JR Recycling Operations	247,400	271,200	9.6%
3820 - ML Transportation Operations	2,072,300	2,193,900	5.9%
3830 - ML Recycling Operations	677,000	734,300	8.5%
4500 - JC Landfill Operations	5,059,200	5,202,500	2.8%
4530 - JC Recycling Operations	620,600	672,600	8.4%
5500 - Johnson Canyon ECS	696,800	711,500	2.1%
5700 - Sun Street ECS	89,800	96,900	7.9%
6100 - Debt Service - Interest	341,000	293,100	-14.0%
6200 - Debt Service - Principal	2,770,000	2,820,000	1.8%
6605 - Closure/Post Closure Set-Aside	416,300	303,800	-27.0%
6606 - Cell Construction Set-Aside	1,125,000	1,125,000	0.0%
Grand Total	<u>24,810,000</u>	<u>25,830,000</u>	4.1%
Revenues Over/(Under) Expenses	3,594,700	3,730,200	3.8%
Less Post Closure Allocation	(1,314,000)	(1,375,000)	4.6%
Less CIP/Repayments Budget Allocation	<u>(2,265,000)</u>	<u>(2,323,000)</u>	2.6%
Balance Used for Reserves	<u>15,700</u>	<u>32,200</u>	105.1%

Revenue Increases (\$1,155,500)

Revenues are projected to increase 4.1% in total. Tipping fee Increases represent a 2.8% increase to the total revenue, the other 1.3% is due to other revenue adjustments. The following table summarizes the projected increases.

SOLID WASTE RATE INCREASE	696,500
ORGANICS RATE INCREASE	83,000
OTHER REVENUE ADJUSTMENTS	376,000
INCREASED REVENUE	1,155,500

Solid Waste Rate Increase (\$696,500)

Increasing the Tipping fee for solid waste and related materials from \$67/ton to \$70/ton will generate **\$696,500** in additional revenue.

Organics Fee Increase (\$83,000)

Increases expected from Atlas (The Authority's Organics Processor), as well as increases to the staffing for the depackager, require an increase to \$63.00/ton to keep the program fully self-funded. The \$1.75/ton increase will generate an additional **\$83,000**.

Other Revenue Adjustments (\$376,000)

Changes to Franchise Transportation, contract administration, and sales of materials will generate an additional \$116,000. Additionally, the staff is expecting \$160,000 in reimbursements from vendors and partners for PG&E and other regional program expenses. The net impact of all other revenue adjustments is an increase of **\$376,000**.

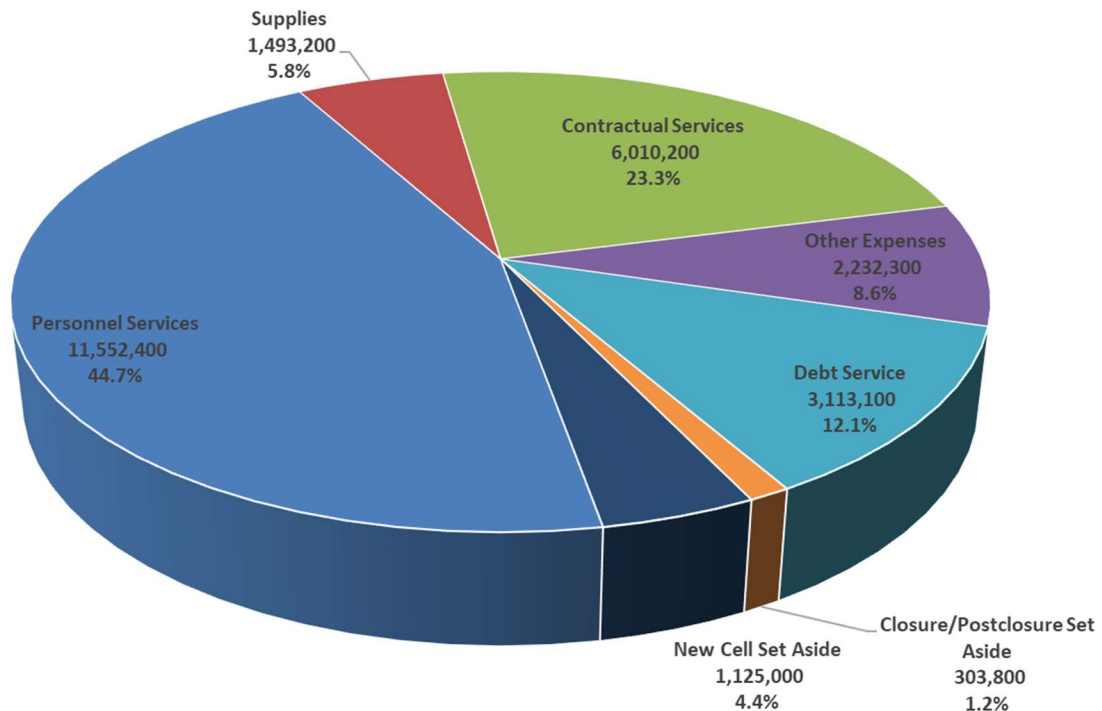
Operating Expenditures

The proposed operating budget of \$25,830,000 reflects an increase of \$1,020,000 (4.1%) over the current appropriations.

The following is a comparison of the FY 2025-26 approved operating budget, and the FY 2026-27 proposed operating budget by category.

Salinas Valley Solid Waste Authority Budget by Category FY 2026-27

	FY 2025-26 Budget	FY 2026-27 Proposed Budget	Increase / (Decrease)	% Change
Personnel Services	10,615,800	11,552,400	936,600	8.8%
Supplies	1,453,200	1,493,200	40,000	2.8%
Contractual Services	5,961,800	6,010,200	48,400	0.8%
Other Expenses	2,126,900	2,232,300	105,400	5.0%
Debt Service	3,111,000	3,113,100	2,100	0.1%
Closure/Postclosure Set Aside	416,300	303,800	(112,500)	-27.0%
New Cell Set Aside	1,125,000	1,125,000	-	0.0%
Grand Total	24,810,000	25,830,000	1,020,000	4.1%



Employee Services - \$11,552,400 (44.7%)

Employee Services account for 44.7% of the budget. The proposed budget includes sixty-nine full-time positions. The budget includes the addition of a Field Operations Supervisor, and a Human Resources Technician.

Employee services are budgeted to increase 8.8% (\$936,600) in 2026-27 to \$11,552,400. Changes are due to:

<i>COLA (Varies by Bargaining Group)</i>	\$ 280,700
<i>Medical Premiums</i>	136,500
<i>Merit Increases</i>	131,700
<i>MOU Adjustments</i>	128,900
<i>Other Payroll Adjustments</i>	(33,100)
<i>Payroll/Benefit Increases</i>	644,700
<i>Equipment Maintenance Worker</i>	153,100
<i>Diversion Systems Maintenance Worker</i>	138,800
<i>Total Payroll Increases</i>	\$ 936,600

Equipment Maintenance Worker

The Authority has over one hundred (100) pieces of equipment to maintain and two (2) Equipment Maintenance Technicians. When numerous units are down for repair or maintenance staff use outside help to keep up. The addition of an Equipment Maintenance Worker who performs services such as oil and filter changes along with minor repairs such as hydraulic hose replacement, equipment lubrication, and other minor tasks that currently consume some of the Equipment Maintenance Technicians' time will free them up to perform repairs that may otherwise be sourced out to other vendors for assistance. Total salaries and benefits for this position is **\$153,100** and **will be funded through a reduction in the equipment maintenance budget.**

Diversion Systems Maintenance Worker

As part of SB1383 the Authority has established the Depackager and Construction and Demolition sort line to recover organics from the waste streams. Over the past three years the programs have continued to grow and operate seven (7) days a week at the Johnson Canyon Landfill. We currently run both operations with three Diversion System Maintenance Workers who process material, empty trash bins, and service the equipment at these two facilities. As we continue to grow the programs, we need additional staff to ensure proper staffing levels year-round to keep up with deliveries, while also covering staff shortages associated with paid time off or illness. Staff requests the addition of one (1) Diversion System Maintenance Worker to assist with current levels of service and processing. Total salaries and benefits for this position is **\$138,800.**

Supplies - \$1,493,200 (5.8%)

The supplies budget will increase by \$40,000. Most of our supplies budget, \$1,059,600 (71.0%) is for fuel used to operate equipment and vehicles at all our facilities.

Contract Services (Business Partnerships) - \$6,010,200 (23.3%)

Contract Services pays for regulatory compliance and environmental monitoring, as well as processing and other services.

Contract services are budgeted to increase \$48,400 (0.8%) to \$6,010,200.

The following is a summary of the major expenses in this category:

- Atlas Recycling (organics contractor) is expected to be compensated \$1,914,800 for processing organics and wood waste at Johnson Canyon Landfill. This is the single largest recycling program for the Authority. This program keeps over 47,500 tons of organic material from the landfill and is expected to increase significantly over the coming years due to program changes to address new organics recovery mandates under AB 1826 and SB 1383.
- HHW Hauling & Disposal, along with supplies needed, will cost \$317,500. This includes ABOP and E-Waste Disposal which is intended to keep Hazardous Waste out of the landfill.
- The City of Gonzales will continue to receive \$250,000 in mitigation fees for hosting the landfill near its city limits.

Other Expenses - \$2,232,300 (8.6%)

This category covers other expenses not included in the above categories. Most of the expenses included in this category are regulatory or for mitigation-related activities:

- California Integrated Waste Management Fees - \$315,400. All landfills are required to pay the State a regulatory fee based on tonnage landfilled.
- Monterey County Environmental Health Bureau regional fees - \$139,800. The Monterey County Environmental Health Bureau expects to receive \$496,080 in total fees from the Authority and Monterey Regional Waste Management District (MRWMD) based proportionally on tonnage landfilled at each site. Ending importation of waste to Authority landfills and significant increases in outside waste import to the MRWMD has shifted a larger share of this regulatory fee to MRWMD.

- Monterey County Environmental Health Bureau, Local Enforcement Agency (LEA) - \$103,300. The Monterey County Environmental Health Bureau LEA charges various permit fees for active and closed landfill permit activities. In total, the Authority expects to pay \$243,100 to Monterey County Environmental Health.

Debt Service - \$3,113,100 (12.1%)

At \$3,113,100, Debt Service is the third largest expense category at 12.1% of the budget.

The 2014 Bonds had an August 1, 2024, call date. However, with historically low interest rates, the Authority was able to prefund the Bonds by setting funds in escrow to pay the scheduled interest and principal payments through the call date and still save a substantial amount of money. The Authority was scheduled to pay \$3.135 million in FY 2022-23 on the 2014 Bonds. The Authority Board chose to maintain the same payment with the lower interest rate, which allowed the Authority to shorten the maturity of its bonds by 1 year and save \$1.6 million over the remaining life of the Bonds. The final payment is scheduled for August 1, 2030.

The following is the full schedule for the Authority's bond debt service requirements:

2022A			
Fiscal Year Ended June 30,	Principal	Interest	Total Debt Service Requirement
2023	2,700,000	415,297	3,115,297
2024	2,700,000	413,116	3,113,116
2025	2,730,000	381,569	3,111,569
2026	2,770,000	340,937	3,110,937
2027	2,820,000	293,020	3,113,020
2028	2,870,000	238,656	3,108,656
2029	2,935,000	177,880	3,112,880
2030	3,000,000	111,057	3,111,057
2031	3,070,000	38,083	3,108,083
	25,595,000	2,409,614	28,004,614

Debt Service schedules are also available: Appendix F -2022A Taxable Bonds

Closure/Post Closure Set Aside, Johnson Canyon Landfill - \$303,800 (1.2%)

The calculation of closure and post-closure amounts is based on Governmental Accounting Standards Board Statement No. 18 (GASB 18). GASB 18 states how the costs of closure and post-closure maintenance are calculated and allocated to accounting periods. The Authority follows the GASB 18 methodology to determine the budgeted amount for closure costs. The California Department of Resources Recycling and Recovery (CalRecycle) governs the funding of liabilities for landfill closure and post-closure.

To ensure adequate funding, costs are checked annually to ensure the State's mandated inflation rates for closure costs remain consistent with actual engineering and industry cost estimates. The 5-year permit review has been submitted to CalRecycle and LEA and a 5-year permit renewal was issued on December 21, 2021. It is estimated that \$1.35 per ton will need to be set aside in FY 2026-27 to fund the closure as well as the post-closure requirements for Johnson Canyon Landfill.

New Cell Construction Set Aside - \$1,125,000 (4.5%)

The cost of the current cell completed in FY 2019-20 was just over \$5.25 million for 1.17 million tons. This included engineering, construction, quality assurance, staff time, and equipment costs used during construction of the cell. For the Authority to fund future cells with cash on hand (Save-As-You-Go), we will need to set aside \$5 per ton over the life of the current cell. Setting aside money on a per ton basis allows the Authority to adjust for increases and decreases in tonnage, as necessary. At the budgeted tonnage of 225,000, the estimated set aside for FY 2026-27 will be \$1,125,000. The amount set aside is shown in the Operating Budget and will be allocated to the CIP budget during the CIP carryover process typically approved by the Board at the September Board meeting.

Capital Improvement Projects (CIP) /Post Closure Maintenance

The following Projects are included in the CIP budget for FY 2026-27

Post Closure Maintenance (3 sites)	\$ 1,375,000
Equipment Replacement (3 sites)	1,288,000
SB1383 Procurement Requirement	430,000
Johnson Canyon LFG System Improvements	329,000
Johnson Canyon Partial Closure	111,000
Roadway Maintenance/Improvements	109,000
Johnson Canyon Litter Barrier	28,000
JR Transfer Station Improvements	<u>28,000</u>
Total Operating Surplus Allocations	<u>\$ 3,698,000</u>

Post Closure Maintenance (\$1,375,000)

Post-closure maintenance costs are inconsistent in nature. Some years require more maintenance than others. During FY 2019-20, the Board approved removing post closure maintenance from the operating budget and including it in the CIP budget. This allows staff to carry over remaining balances at the end of the year and help ensure that funding is available when large maintenance and repairs are necessary at the closed landfills. The total post closure maintenance budget for all three sites is \$1,375,000 and are allocated to each site as follows:

- Crazy Horse Closed Landfill - \$665,000
- Jolon Road Closed Landfill - \$430,000
- Lewis Road Closed Landfill - \$280,000

Equipment Replacement (\$1,288,000)

The Authority operates one landfill, one transfer station, and uses staff and fleet to haul for a transfer station owned and operated by a third party. To replace the necessary equipment, money is set aside every year. This will allow the Authority to replace equipment purchased with cash on hand rather than having to take out additional debt. The Equipment Replacement budget for all three sites is \$1,288,000 and are allocated to each site as follows:

- Johnson Canyon Landfill - \$903,000
- Madison Lane Transfer Operations - \$253,000
- Jolon Road Transfer Station - \$132,000

SB1383 Procurement Requirement (\$430,000)

As of 2025, each member agency is required to meet 100% of its procurement requirement for SB1383. Funding for the procurement had been done with grant funds. However, grant funds are no longer available, making this state mandate unfunded. While this is not capital and will ultimately be part of our operating expenditures, this item is being included in the CIP budget to more easily carry balances forward year over year, and to ensure that funds are dedicated for this purpose.

Johnson Canyon LFG System Improvements (\$329,000)

As landfill operations continue at the Johnson Canyon Landfill, so is the need to ensure an effective environmental control system is in place. Setting aside \$329,000 annually for landfill gas system improvement will allow us to maintain and replace wells and environmental control equipment as needed.

Johnson Canyon Partial Closure (\$111,000)

Staff is working on phases one and two of the Johnson Canyon Closure Plan. The soil being moved to complete these phases is part of the overall soil management plan related to the continual construction of the new cells. However, items such as Construction Quality Assurance testing and surveying are strictly part of the closure and must be tracked separately. An allocation of \$111,000 annually is necessary until phases one and two of the rolling closure have been completed.

Roadway Maintenance/Improvements (\$109,000)

The Authority sets aside funds annually to maintain/replace the roads surrounding its facilities.

Johnson Canyon Litter Barrier (\$28,000)

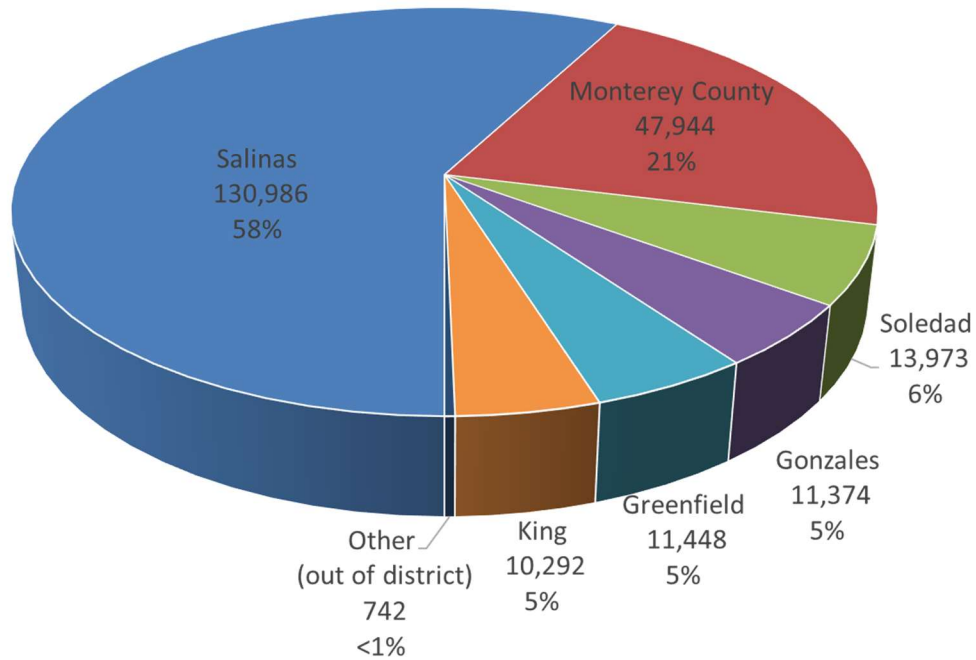
The litter barrier control fence along the property boundary helps to prevent litter from leaving the site. The \$28,000 annual funding allows staff to expand and replace the barrier as needed.

Jolon Road Transfer Station Improvements (\$28,000)

Staff took over of the Jolon Road Transfer Station in September 2016. Initial repairs were done at the facility at this time. Setting aside \$28,000 annually will help ensure that any future capital repairs and/or improvements at the site have a minimal impact on the budget.

SOLID WASTE ORIGIN

The chart below shows the origin of the solid waste landfilled from the Authority service area for FY 2024-25. The origin of waste has historically been about the same.



Landfilled Tonnage

The following chart shows tonnage for the last ten fiscal years. After losing nearly 30% of its solid waste tonnage between FY 2005-06 and FY 2011-12, the tonnage remained flat until FY 2015 when tonnage began to steadily increase through FY 2021-22, with tonnage peaking at 238,089 in FY 2021-22. With the closure of Sun Street Transfer Station on September 10, 2022, tonnage decreased 5% year over year. Tonnage has remained stable since but could be affected if a recession occurs in the next few years.



Below is a summary of Solid Waste accepted at the scale house. This is followed by a brief discussion.

	2022-23 Actual	2023-24 Actual	2024-25 Actual	2025-26 Budget	2026-27 Budget
Total Franchise Waste	170,157	165,722	164,250	158,600	158,600
Total Self Haul Waste	50,197	60,900	60,397	66,400	59,500
Total Solid Waste Tons	220,354	226,621	224,647	225,000	225,000
Percent Change		2.8%	-0.9%	0.2%	0.0%

- Year-to-date projections for 2025-26 are just under 226,000 tons.

Franchise Solid Waste Tonnage

For FY 2025-26 staff prepared the budget based on 158,600 tons of franchise waste. Current projections for FY 2025-26 show a slight increase from FY 2024-25 totals. Staff is estimating 165,500 tons for franchise waste in FY 2026-27, an increase of 4.4% of tons from the FY 2025-26 budget.

	2022-23 Actual	2023-24 Actual	2024-25 Actual	2025-26 Budget	2026-27 Budget
City of Salinas	96,271	94,422	95,626	90,400	97,700
Monterey County	39,739	37,249	34,961	34,900	34,600
City of King	8,595	9,246	8,760	8,800	8,600
City of Soledad	7,878	7,896	7,957	7,700	8,100
City of Greenfield	7,430	7,515	7,622	7,700	7,400
Tri-Cities Disposal	6,834	6,005	5,863	5,700	5,900
City of Gonzales	3,410	3,389	3,461	3,400	3,200
Total Franchise Tons	170,157	165,722	164,250	158,600	165,500
Percent Change		-2.6%	-0.9%	-3.4%	4.4%

- Year-to-date projected Franchise tonnage for 2025-26 is over 166,000.

Self-Haul Solid Waste Tonnage

The second largest source of income for the Authority is self-haul solid waste. These customers bring their solid waste to Authority facilities. These customers can go wherever they choose and are not subject to inter-agency flow control agreements. Staff is estimating 59,500 tons for self-haul waste in FY 2026-27, a decrease of 10.4% tons from the FY 2025-26 budget.

	2022-23 Actual	2023-24 Actual	2024-25 Actual	2025-26 Budget	2026-27 Budget
Johnson Canyon Self-Haul	39,879	56,745	55,870	62,000	55,100
Jolon Road Self-Haul	3,818	4,155	4,527	4,500	4,400
Sun Street Self-Haul	6,500	-	-	-	-
Total Self-Haul Solid Waste	50,197	60,900	60,397	66,400	59,500
Percent Change		21.3%	-0.8%	9.9%	-10.4%

Year-to-date projected self-haul tonnage for 2025-26 is just under 60,000.

LANDFILL CAPACITY

The Authority owns and operates the Johnson Canyon Landfill located outside of the city of Gonzales. On December 21, 2021, CalRecycle approved a revision to the solid waste facility permit for Johnson Canyon Landfill. The revision increased the capacity of the landfill by 5,933,838 cubic yards (approximately 4,638,436 tons), adding 11 years to the estimated life of the landfill. Our remaining capacity on June 30, 2025, was estimated at 8.78 million tons, which is approximately 38.7 years at last year's fill rate. The life of the landfill could be extended if mandatory recycling and new diversion programs are implemented to reduce landfill tonnage. Absent additional diversion programs or a landfill expansion, the landfill is expected to be full sometime during FY 2063-64.

Johnson Canyon Landfill Capital Improvements

To fully utilize the permitted capacity, it is estimated that Johnson Canyon Landfill will require capital improvements totaling \$17,500,000 over the next 40 years. At this time, the Authority cannot predict all the required improvements, as changes in technology and State/Federal mandates are expected to influence the amount of technology that must be used.

PROJECTIONS

To make financial decisions, it is important to see what expenses for operations and Capital Improvement Project needs are for the next few years. To project Authority rates, staff used the following assumption:

- The tonnage stays flat at 225,000 tons.
- No other changes to services
- CPI increases of 3.0% to the Operating Budget for the next 5 years
- Additional Payroll increase in FY 2027-28, and 2028-29 due to approved MOU contracts.
- Increases to AB939 and other programs only to maintain self-funding.
- Solid Waste rates increases to ensure proper revenue.

Debt service coverage of 115% is required to meet our bond covenants. As shown below, our debt service coverage is expected to be 208% in FY 2026-27, and between 209% and 217% in later years.

Description	2025-26 Budget	2026-27 Proposed	2027-28 Estimate	2028-29 Estimate	2029-30 Estimate	2030-31 Estimate
Landfilled Tonnage	225,000	225,000	225,000	225,000	225,000	225,000
Estimated Tipping fee	67.00	70.00	73.00	76.25	79.00	81.50
AB939 Service Fee	5,650,200	5,650,200	5,875,000	6,100,000	6,325,000	6,550,000
Total Operating Revenues	28,404,700	29,560,200	30,586,000	31,728,000	32,653,000	33,638,000
Total Operating Expenditures (Includes Post Closure and SB1383 Procurement)	21,901,700	23,093,100	24,081,000	25,113,000	25,984,000	26,887,000
Net Revenues	6,503,000	6,467,100	6,505,000	6,615,000	6,669,000	6,751,000
Debt Service on 2022 Bond	3,111,000	3,113,100	3,108,700	3,112,900	3,111,100	3,108,100
Net Income After Debt Service*	3,392,000	3,354,000	3,396,300	3,502,100	3,557,900	3,642,900
Debt Coverage Ratio	209%	208%	209%	213%	214%	217%
*Allocation for CIP and Reserve funding per Board fiscal policies						

Capital Improvements are constantly needed at landfills and transfer stations. Both monitoring and disposal equipment must be constantly upgraded and/or replaced. A capital lease loan was taken out to buy equipment needed to operate Johnson Canyon Landfill. Additionally, the Board directed staff to borrow funds from capital reserves to fund initial equipment purchases needed to run the transfer station at Jolon Road. Now that both loans are repaid, the funds are being allocated to a Capital Equipment Replacement CIP to have cash available when the equipment bought requires replacement (Save-As-You-Go).

The following is a summary of capital needs expected to be funded over the next five years. Post Closure is included in Operating Expenditures for the purpose of calculating the Debt Coverage Ratio but is part of the Capital Improvements Budget so that we can carry over remaining balances year over year.

Description	2025-26 Budget	2026-27 Proposed	2027-28 Estimate	2028-29 Estimate	2029-30 Estimate	2030-31 Estimate
Post-Closure (Part of Operating Expenditures)	1,314,000	1,375,000	1,445,000	1,518,000	1,595,000	1,676,000
SB1383 Procurement (Part of Operating Expenditures)	430,000	430,000	430,000	430,000	430,000	430,000
New Cell Construction (Shown in Operating Budget)	1,125,000	1,125,000	1,125,000	1,125,000	1,125,000	1,125,000
Closure/Post-Closure Set Aside (Shown in Operating Budget)	416,300	303,800	315,000	327,000	338,000	349,000
Equipment Purchase/Replacement	1,222,000	1,288,000	1,328,000	1,369,000	1,412,000	1,456,000
JC Landfill	453,000	468,000	370,000	382,000	394,000	407,000
Roadway Improvements	106,000	109,000	113,000	117,000	121,000	125,000
Transfer Station Improvements	27,000	28,000	29,000	30,000	31,000	32,000
Diversion Programs	27,000	-	113,000	117,000	121,000	125,000
Total CIP's and Set Asides Funded From Operations	3,376,300	3,321,800	3,393,000	3,467,000	3,542,000	3,619,000

The following summary shows expected funding of reserves from budgeted operating surpluses.

Description	2025-26 Budget	2026-27 Proposed	2027-28 Estimate	2028-29 Estimate	2029-30 Estimate	2030-31 Estimate
Net Income After Debt Service	3,392,000	3,354,000	3,396,300	3,502,100	3,557,900	3,642,900
Total CIP, and Set Asides Funded From Operations	3,376,300	3,321,800	3,393,000	3,467,000	3,542,000	3,619,000
Budgeted Surplus for Reserves	15,700	32,200	3,300	35,100	15,900	23,900

REVENUE BOND RATE COVENANT

Pursuant to the Master Indenture for the 2022 Refunding Revenue Bonds, the Authority agreed “to fix, prescribe and collect rates, fees and charges and manage the operation of the System for each fiscal year so as to yield Net Revenues during such fiscal year equal to at least one hundred fifteen percent (115%) of the Annual Debt Service in such fiscal year.” After paying for operations, the Authority must have available 115% of the amount of debt service. This ensures bondholders that there is a 15% cushion to make debt service payments in the event changes are necessary during the year, which would affect revenues or expenditures. For FY 2026-27, the budgeted debt service coverage ratio is 208%.

LIABILITIES

One of the primary reasons that the Authority was formed was to manage the long-term landfill liabilities of its member agencies through economies of scale as a regional agency. As of June 30, 2025, the Authority holds \$70.2 million in long-term liabilities related to its landfills, both opened and closed on behalf of all its member agencies.

The chart below shows how these liabilities would be broken down based on FY 2023-25 franchise waste buried at the Johnson Canyon Landfill.

Salinas Valley Solid Waste Authority Liabilities Allocated by Tonnage Landfilled All Totals as of June 30, 2025								
	FYE 2023-25 Franchise Tons Landfilled	Percent of Tons Landfilled	Post Closure Pledge of Revenue (Closed Landfills)*	Johnson Canyon Closure/ Post Closure estimate 06-30-2025**	Debt Service Principal	Debt Service Interest	Corrective Action	Total Liabilities
City of Salinas	286,319	59.5%	15,933,225	4,540,743	10,386,957	713,457	10,195,237	41,769,618
County of Monterey	111,949	23.3%	6,229,795	1,775,403	4,061,237	278,957	3,986,276	16,331,669
City of King	26,602	5.5%	1,480,362	421,882	965,056	66,288	947,243	3,880,830
City of Soledad	23,731	4.9%	1,320,595	376,351	860,903	59,134	845,013	3,461,995
City of Greenfield	22,566	4.7%	1,255,764	357,875	818,640	56,231	803,529	3,292,039
City of Gonzales	10,260	2.1%	570,954	162,714	372,208	25,566	365,338	1,496,779
	<u>481,427</u>		<u>26,790,694</u>	<u>7,634,967</u>	<u>17,465,000</u>	<u>1,199,632</u>	<u>17,142,636</u>	<u>70,232,929</u>

* FY 2024-25 Total Post-Closure Costs for closed landfills carried forward to remaining years of pledge

** Total Estimated Cost for Johnson Canyon Landfill Closure and Post Closure less Funds set aside @ 06-30-2025

CONCLUSION

The budget as presented funds all required operating expenditures, debt service payments, and set-asides. The operating budget is expected to have a net income of \$3,730,000, which will fund necessary capital improvements, landfill post-closure activities and fund Board designated reserves.

The Board's approval of refinancing the 2002 Revenue Bonds and the Crazy Horse Installment Purchase Agreement has allowed the Authority to fund much needed and previously deferred Capital Improvement Projects and transition to continued funding for most expected future Capital needs on a Save-As-You-Go basis. The refinancing of the 2014 Bonds will allow the Authority to complete its debt service payments in FY 2030-31, a year earlier than originally scheduled, while keeping the FY 2022-23 debt service payments through the life of the Bonds and saving the Authority \$1.6 million. We will continue to work on ways to manage the solid waste disposal needs of the Salinas Valley in the most economical way possible while continuing to strive for a "Future Without Landfills."

Respectfully submitted,



Cesar Zuñiga
Interim General Manager/CAO



C. Ray Hendricks
Finance and Administration
Manager/Treasurer/CFO



This page intentionally left blank



List of Principal Officials

Liz Silva, City of Gonzales
President

Glenn Church, County of Monterey
Vice President

Gloria De La Rosa, City of Salinas
Alternate Vice President

Evarista Bañuelos, City of Soledad
Board Member

Jose Luis Barajas, City of Salinas
Board Member

Robert S. Cullen, City of King
Board Member

Dennis Donohue, City of Salinas
Board Member

Belen Garcia, City of Greenfield
Board Member

Christopher M. Lopez, County of Monterey
Board Member

Roy Santos
General Counsel

Cesar Zuniga
Interim General Manager /
Chief Administrative Officer

Mandy Brooks
Resource Recovery Manager

C. Ray Hendricks
Finance & Administration
Manager / Treasurer / Controller

Brian Kennedy
Engineering & Environmental
Compliance Manager



This page intentionally left blank



Service Area

SVSWA Service Area

Drop-Off Facility Location

ABOP Drop-Off Station for Antifreeze, Car Batteries, Used Motor Oil and Latex Paint

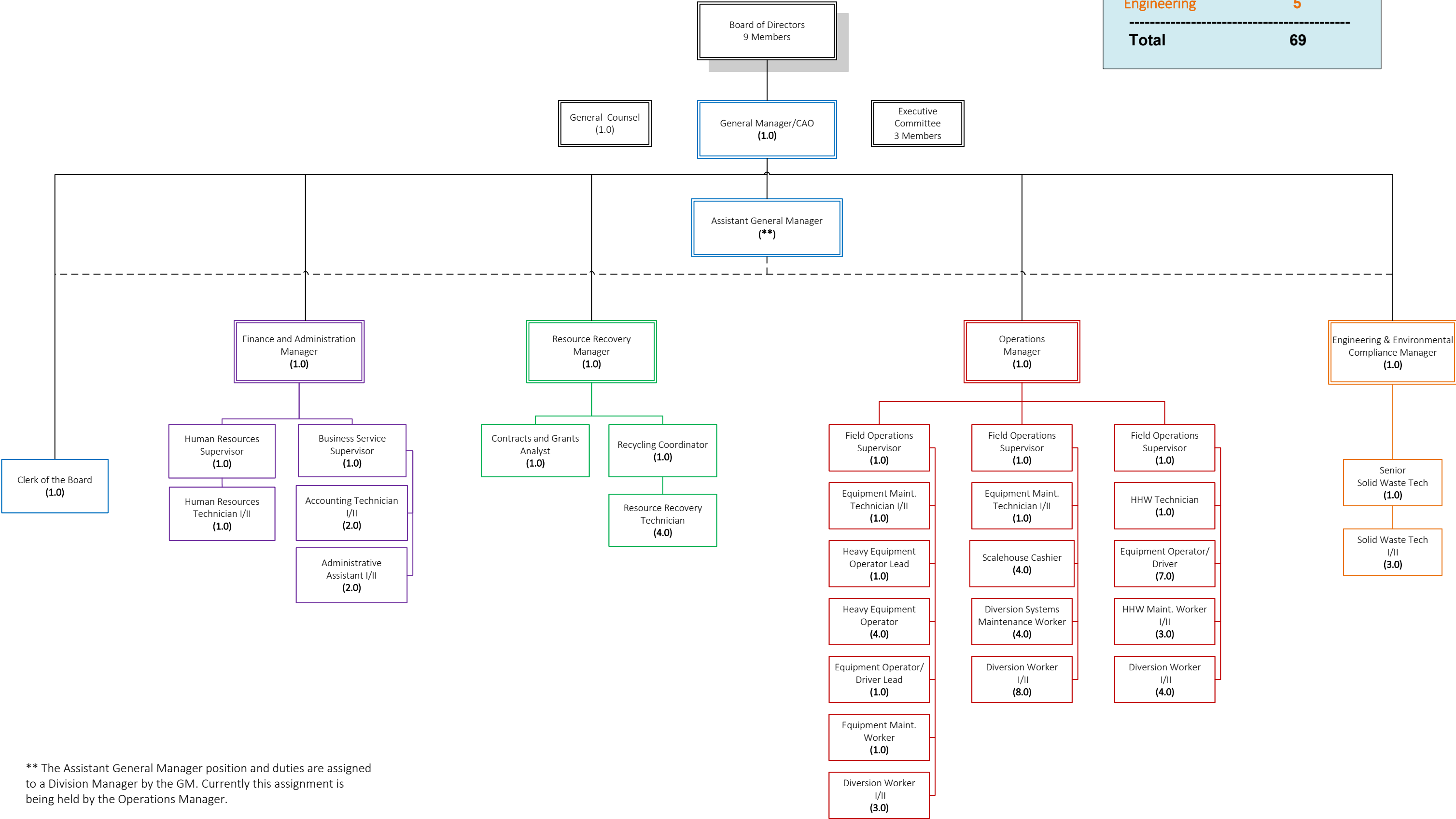




This page intentionally left blank

Salinas Valley Solid Waste Authority
Organizational Chart
Proposed Effective Date: July 1, 2026

Executive Administration	2
Finance & Administration	8
Resource Recovery	7
Operations	47
Engineering	5
Total	69





This page intentionally left blank

Salinas Valley Solid Waste Authority
Two-Year Budget Comparison
FY 2026-27

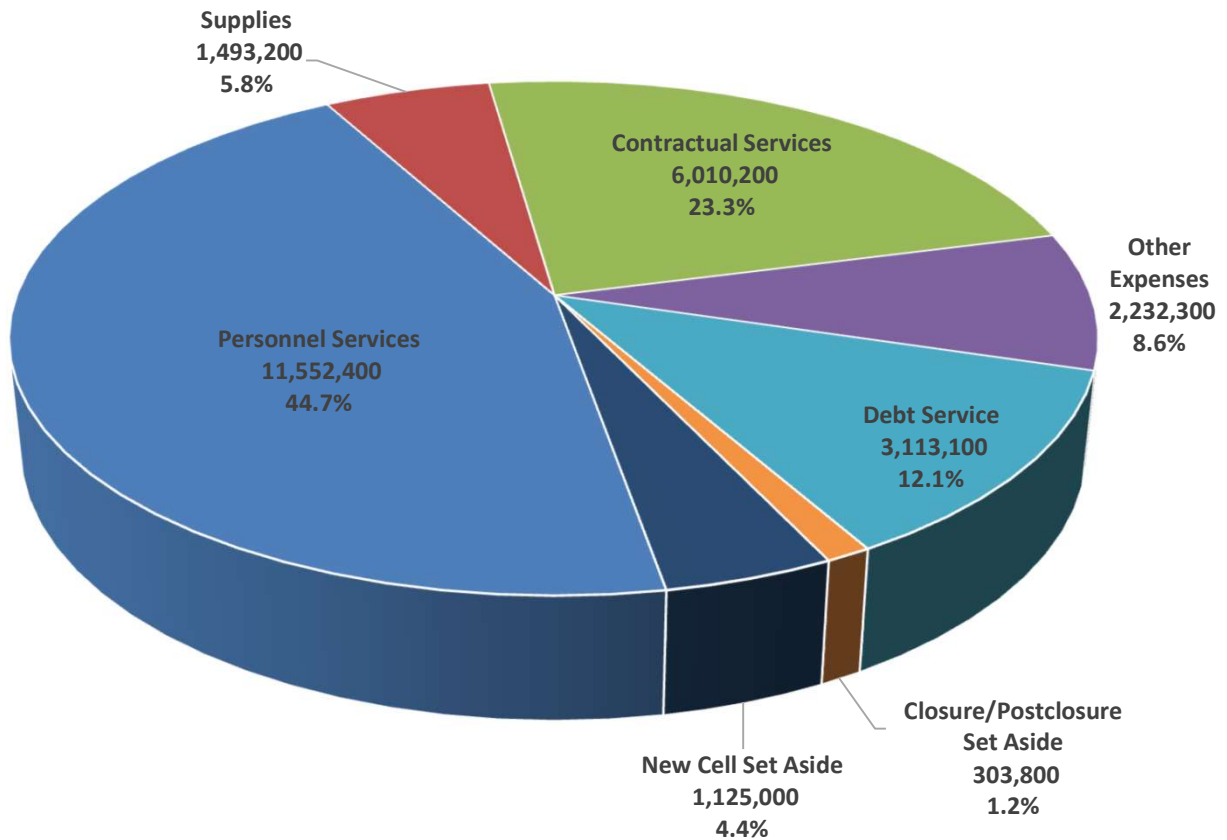
	FY 2025-26 Budget	FY 2026-27 Proposed Budget	% Change
<u>Revenues</u>			
Tipping Fees - Solid Waste	15,075,000	15,750,000	4.5%
AB939 Service Fee	5,650,200	5,650,200	0.0%
Tipping Fees - Diverted Materials	3,577,500	3,682,000	2.9%
Charges for Services	2,787,000	3,138,000	12.6%
Sales of Materials	175,000	200,000	14.3%
Gas Royalties	340,000	340,000	0.0%
Investment Earnings	800,000	800,000	0.0%
Total Revenues	<u>28,404,700</u>	<u>29,560,200</u>	4.1%
<u>Operating Expenditures</u>			
1110 - Executive Administration	599,900	683,300	13.9%
1120 - Administrative Support	556,100	581,300	4.5%
1130 - Human Resources Administration	508,500	499,400	-1.8%
1140 - Clerk of the Board	255,400	264,000	3.4%
1200 - Finance Administration	1,071,900	1,071,500	0.0%
1300 - Operations Administration	848,000	931,000	9.8%
2100 - Resource Recovery	1,541,600	1,599,000	3.7%
2150 - Marketing	100,600	100,600	0.0%
2200 - Public Education	247,400	287,400	16.2%
2300 - Household Hazardous Waste	1,173,700	1,213,300	3.4%
2400 - C & D Diversion	377,700	530,700	40.5%
2500 - Organics Diversion	2,367,800	2,543,500	7.4%
2600 - Diversion Services	40,000	40,000	0.0%
3600 - JR Transfer Station	1,006,000	1,060,200	5.4%
3630 - JR Recycling Operations	247,400	271,200	9.6%
3820 - ML Transportation Operations	2,072,300	2,193,900	5.9%
3830 - ML Recycling Operations	677,000	734,300	8.5%
4500 - JC Landfill Operations	5,059,200	5,202,500	2.8%
4530 - JC Recycling Operations	620,600	672,600	8.4%
5500 - Johnson Canyon ECS	696,800	711,500	2.1%
5700 - Sun Street ECS	89,800	96,900	7.9%
6100 - Debt Service - Interest	341,000	293,100	-14.0%
6200 - Debt Service - Principal	2,770,000	2,820,000	1.8%
6605 - Closure/Post Closure Set-Aside	416,300	303,800	-27.0%
6606 - Cell Construction Set-Aside	1,125,000	1,125,000	0.0%
Grand Total	<u>24,810,000</u>	<u>25,830,000</u>	4.1%
Revenues Over/(Under) Expenses	3,594,700	3,730,200	3.8%
Less Post Closure Allocation	(1,314,000)	(1,375,000)	4.6%
Less CIP/Repayments Budget Allocation	<u>(2,265,000)</u>	<u>(2,323,000)</u>	2.6%
Balance Used for Reserves	<u>15,700</u>	<u>32,200</u>	105.1%



This page intentionally left blank

**Salinas Valley Solid Waste Authority
Budget by Category
FY 2026-27**

	FY 2025-26 Budget	FY 2026-27 Proposed Budget	Increase / (Decrease)	% Change
Personnel Services	10,615,800	11,552,400	936,600	8.8%
Supplies	1,453,200	1,493,200	40,000	2.8%
Contractual Services	5,961,800	6,010,200	48,400	0.8%
Other Expenses	2,126,900	2,232,300	105,400	5.0%
Debt Service	3,111,000	3,113,100	2,100	0.1%
Closure/Postclosure Set Aside	416,300	303,800	(112,500)	-27.0%
New Cell Set Aside	1,125,000	1,125,000	-	0.0%
Grand Total	<u>24,810,000</u>	<u>25,830,000</u>	<u>1,020,000</u>	<u>4.1%</u>





This page intentionally left blank

Salinas Valley Solid Waste Authority
Budget by Program
FY 2026-27

Program	FY 2025-26 Budget	Proposed FY 2026-27 Budget	Increase / (Decrease)	% Change
1110 - Executive Administration	599,900	683,300	83,400	13.9%
1120 - Administrative Support	556,100	581,300	25,200	4.5%
1130 - Human Resources Administration	508,500	499,400	(9,100)	-1.8%
1140 - Clerk of the Board	255,400	264,000	8,600	3.4%
1200 - Finance Administration	1,071,900	1,071,500	(400)	0.0%
1300 - Operations Administration	848,000	931,000	83,000	9.8%
2100 - Resource Recovery	1,541,600	1,599,000	57,400	3.7%
2150 - Marketing	100,600	100,600	-	0.0%
2200 - Public Education	247,400	287,400	40,000	16.2%
2300 - Household Hazardous Waste	1,173,700	1,213,300	39,600	3.4%
2400 - C & D Diversion	377,700	530,700	153,000	40.5%
2500 - Organics Diversion	2,367,800	2,543,500	175,700	7.4%
2600 - Diversion Services	40,000	40,000	-	0.0%
3600 - JR Transfer Station	1,006,000	1,060,200	54,200	5.4%
3630 - JR Recycling Operations	247,400	271,200	23,800	9.6%
3820 - ML Transportation Operations	2,072,300	2,193,900	121,600	5.9%
3830 - ML Recycling Operations	677,000	734,300	57,300	8.5%
4500 - JC Landfill Operations	5,059,200	5,202,500	143,300	2.8%
4530 - JC Recycling Operations	620,600	672,600	52,000	8.4%
5500 - Johnson Canyon ECS	696,800	711,500	14,700	2.1%
5700 - Sun Street ECS	89,800	96,900	7,100	7.9%
6100 - Debt Service - Interest	341,000	293,100	(47,900)	-14.0%
6200 - Debt Service - Principal	2,770,000	2,820,000	50,000	1.8%
6605 - Closure/Post Closure Set-Aside	416,300	303,800	(112,500)	-27.0%
6606 - Cell Construction Set-Aside	1,125,000	1,125,000	-	0.0%
Grand Total	<u>24,810,000</u>	<u>25,830,000</u>	<u>1,020,000</u>	4.1%



This page intentionally left blank

Salinas Valley Solid Waste Authority
Full Cost of Services by Program
FY 2026-27

	2026-27 PROPOSED	Operations Allocation	Overhead Allocation	CIP Allocations	Debt Service Allocations	Full Cost of Services
1110 - Executive Administration	683,300		(683,300)	-	-	-
1120 - Administrative Support	581,300		(581,300)	-	-	-
1130 - Human Resources Administration	499,400		(499,400)	-	-	-
1140 - Clerk of the Board	264,000		(264,000)	-	-	-
1200 - Finance Administration	1,071,500		(1,071,500)	-	-	-
1300 - Operations Administration	931,000	(931,000)	-	-	-	-
Administration Total	4,030,500	(931,000)	(3,099,500)	-	-	-
2100 - Resource Recovery	1,599,000		253,333	430,000	-	2,282,333
2150 - Marketing	100,600		15,938	-	-	116,538
2200 - Public Education	287,400		45,533	-	-	332,933
2300 - Household Hazardous Waste	1,213,300	67,861	202,977	-	-	1,484,138
3630 - JR Recycling Operations	271,200	15,168	45,370	-	-	331,738
3830 - ML Recycling Operations	734,300	41,070	122,843	-	-	898,213
4530 - JC Recycling Operations	672,600	37,619	112,521	-	-	822,740
AB939 Fund Total	4,878,400	161,718	798,516	430,000	-	6,268,634
2400 - C & D Diversion	530,700	29,682	88,782	-	-	649,165
2500 - Organics Diversion	2,543,500	142,260	425,510	-	-	3,111,270
2600 - Diversion Services	40,000	2,237	6,692	-	-	48,929
Recycling Fund Total	3,114,200	174,179	520,984	-	-	3,809,364
4500 - JC Landfill Operations	5,202,500	290,979	870,343	1,480,000	1,241,193	9,085,015
5500 - Johnson Canyon ECS	711,500	39,795	119,029	-	-	870,324
6605 - Closure Set-Aside	303,800	-	-	-	-	303,800
6606 - Cell Construction Set-Aside	1,125,000	-	-	-	-	1,125,000
Landfill Operations	7,342,800	330,774	989,372	1,480,000	1,241,193	11,384,139
3600 - JR Transfer Station	1,060,200	59,298	177,364	160,000	-	1,456,862
3820 - ML Transportation Operations	2,193,900	122,706	367,025	253,000	-	2,936,631
5700 - Sun Street ECS	96,900	5,420	16,211	-	-	118,530
Transfer Stations	3,351,000	187,424	560,600	413,000	-	4,512,023
131 - CH Post Closure	665,000	37,194	111,250	-	1,347,661	2,161,105
141 - LR Post Closure	280,000	15,661	46,842	-	358,629	701,132
161 - JR Post Closure	430,000	24,050	71,936	-	165,617	691,603
Post Closure Total	1,375,000	76,905	230,028	-	1,871,907	3,553,840
6100 - Debt Service - Interest	293,100	-	-	-	(293,100)	-
6200 - Debt Service - Principal	2,820,000	-	-	-	(2,820,000)	-
Debt Service Total	3,113,100	-	-	-	(3,113,100)	-
Grand Total	27,205,000	-	-	2,323,000	(0)	29,528,000



This page intentionally left blank

Salinas Valley Solid Waste Authority
Full Cost of Services by Major Category
FY 2026-27

	FY 2025-26 Budget	Proposed FY 2026-27 Budget	Increase / (Decrease)	% Change
<u>Transfer Stations</u>				
3600 - JR Transfer Station	1,386,830	1,456,862	70,032	5.0%
3820 - ML Transportation Operations	2,782,497	2,936,631	154,134	5.5%
5700 - Sun Street ECS	109,959	118,530	8,572	7.8%
Total Transfer Stations	<u>4,279,286</u>	<u>4,512,023</u>	<u>232,738</u>	5.4%
<u>Landfill</u>				
4500 - JC Landfill Operations	8,843,262	9,085,015	241,754	2.7%
5500 - Johnson Canyon ECS	853,220	870,324	17,104	2.0%
6605 - Closure Set-Aside	416,300	303,800	(112,500)	-27.0%
6606 - Cell Construction	1,125,000	1,125,000	-	0.0%
Total Landfill	<u>11,237,782</u>	<u>11,384,139</u>	<u>146,357</u>	1.3%
<u>Postclosure Maintenance</u>				
5300 - Crazy Horse Postclosure Maintenance	2,097,238	2,161,105	63,867	3.0%
5400 - Lewis Road Postclosure Maintenance	609,161	701,132	91,970	15.1%
5600 - Jolon Road Postclosure Maintenance	773,216	691,603	(81,613)	-10.6%
Total Postclosure Maintenance	<u>3,479,615</u>	<u>3,553,840</u>	<u>74,225</u>	2.1%
<u>AB939 Programs</u>				
2100 - Resource Recovery	2,221,177	2,282,333	61,156	2.8%
2150 - Marketing	116,887	116,538	(348)	-0.3%
2200 - Public Education	287,453	332,933	45,481	15.8%
2300 - Household Hazardous Waste	1,437,176	1,484,138	46,961	3.3%
3630 - JR Recycling Operations	302,937	331,738	28,801	9.5%
3830 - ML Recycling Operations	828,975	898,213	69,238	8.4%
4530 - JC Recycling Operations	759,914	822,740	62,826	8.3%
Total AB939 Programs	<u>5,954,519</u>	<u>6,268,634</u>	<u>314,115</u>	5.3%
<u>Recycling Programs</u>				
2400 - C & D Diversion	462,487	649,165	186,678	40.4%
2500 - Organics Diversion	2,899,332	3,111,270	211,938	7.3%
2600 - Diversion Services	75,979	48,929	(27,050)	-35.6%
Total Recycling Programs	<u>3,437,798</u>	<u>3,809,364</u>	<u>371,566</u>	10.8%
Grand Total	<u>28,389,000</u>	<u>29,528,000</u>	<u>1,139,000</u>	4.0%

* Full Cost of Services includes agency overhead and distribution of CIP and Debt Service Budgets.



This page intentionally left blank

Salinas Valley Solid Waste Authority
Budget by Category with Detail
FY 2026-27

Account	FY 2025-26 Budget	Proposed FY 2026-27 Budget	Increase / (Decrease)	% Change
61.0 - Personnel Services				
61110 - Regular Pay	6,401,900.00	6,875,300.00	473,400.00	7.4%
61115 - Board Member Stipends	17,400.00	17,400.00	-	0.0%
61120 - Paid Time Off	247,000.00	265,300.00	18,300.00	7.4%
61130 - Safety Awards	32,900.00	34,100.00	1,200.00	3.6%
61300 - Overtime - Regular	321,000.00	338,400.00	17,400.00	5.4%
61400 - Education Assistance	134,000.00	138,000.00	4,000.00	3.0%
61410 - Wellness Program	31,500.00	32,500.00	1,000.00	3.2%
61430 - 457 - Employer Match	-	35,600.00	35,600.00	#DIV/0!
61700 - Flexible Leave	153,400.00	166,200.00	12,800.00	8.3%
61705 - Management Leave	38,800.00	39,900.00	1,100.00	2.8%
61815 - Auto Allowance	31,200.00	31,200.00	-	0.0%
61816 - Cell Phone	33,400.00	34,100.00	700.00	2.1%
61822 - PERS Employer Classic	335,900.00	354,000.00	18,100.00	5.4%
61824 - OPEB Expense	-	138,100.00	138,100.00	#DIV/0!
61825 - Medicare	106,700.00	114,400.00	7,700.00	7.2%
61826 - FICA	1,100.00	1,100.00	-	0.0%
61827 - PERS - 1959 Survivor Benefit	6,700.00	6,900.00	200.00	3.0%
61828 - PERS Employer PEPRA	279,500.00	303,100.00	23,600.00	8.4%
61829 - PERS Unfunded Liability Payment	321,500.00	206,800.00	(114,700.00)	-35.7%
61830 - Health Insurance - Admin Fees	5,800.00	5,100.00	(700.00)	-12.1%
61831 - Health Insurance	1,929,900.00	2,164,400.00	234,500.00	12.2%
61832 - Health Insurance - Retired	6,300.00	6,300.00	-	0.0%
61833 - Long-Term Disability	28,700.00	30,400.00	1,700.00	5.9%
61834 - Unemployment	9,900.00	9,400.00	(500.00)	-5.1%
61836 - Life Insurance	21,600.00	23,200.00	1,600.00	7.4%
61837 - Insurance - Workers Compensation	453,500.00	503,200.00	49,700.00	11.0%
61838 - Insurance - Workers Compensation - Annual Fees	26,800.00	22,100.00	(4,700.00)	-17.5%
61999 - CIP/Program Regular Salary Deduct	(360,600.00)	(344,100.00)	16,500.00	-4.6%
61.0 - Personnel Services Total	10,615,800.00	11,552,400.00	936,600.00	8.8%
62.0 - Supplies				
62100 - Office Supplies & Materials	39,000.00	39,000.00	-	0.0%
62140 - Janitorial Supplies	10,000.00	10,000.00	-	0.0%
62230 - Rolling Stock Supplies	2,500.00	2,500.00	-	0.0%
62230 - Vehicle Supplies	8,000.00	8,000.00	-	0.0%
62290 - Other Repair & Maintenance Supplies	85,000.00	85,000.00	-	0.0%
62330 - Fuel	132,600.00	132,600.00	-	0.0%
62335 - Biodiesel Fuel	927,000.00	927,000.00	-	0.0%
62510 - Uniforms	33,500.00	33,500.00	-	0.0%
62800 - Special Dept Supplies	104,600.00	104,600.00	-	0.0%
62801 - Graffiti Removal Supplies	1,000.00	1,000.00	-	0.0%
62802 - MoCo Clean Up Vouchers	5,000.00	5,000.00	-	0.0%
62803 - School Program Supplies	10,000.00	10,000.00	-	0.0%
62810 - Software/License Renewals	31,700.00	71,700.00	40,000.00	126.2%
62840 - Safety Supplies	45,800.00	45,800.00	-	0.0%
62850 - Small Tools	4,000.00	4,000.00	-	0.0%
62910 - Minor Capital Outlay	1,800.00	1,800.00	-	0.0%
62915 - Minor Computer Equipment	11,700.00	11,700.00	-	0.0%
62.0 - Supplies Total	1,453,200.00	1,493,200.00	40,000.00	2.8%
63.0 - Contractual Services				
63250 - Exterminator Service	8,200.00	8,700.00	500.00	6.1%
63270 - Garbage/Recycling Pickup	1,500.00	2,700.00	1,200.00	80.0%
63410 - Vehicle Maintenance	516,600.00	516,600.00	-	0.0%
63416 - Building Alarm Service	11,400.00	12,000.00	600.00	5.3%
63430 - Equipment Maintenance	486,300.00	333,200.00	(153,100.00)	-31.5%

Salinas Valley Solid Waste Authority
Budget by Category with Detail
FY 2026-27

Account	FY 2025-26 Budget	Proposed FY 2026-27 Budget	Increase / (Decrease)	% Change
63431 - Equip Maintenance - Copier	500.00	500.00	-	0.0%
63440 - Equipment Rental	21,600.00	21,600.00	-	0.0%
63510 - Legal Services	132,500.00	170,000.00	37,500.00	28.3%
63520 - Recruitment Services	41,100.00	13,100.00	(28,000.00)	-68.1%
63521 - HR Consultants - Comp. Study	35,000.00	35,000.00	-	0.0%
63522 - HR Investigations, Testing	5,200.00	5,200.00	-	0.0%
63530 - Audit Services	35,000.00	35,000.00	-	0.0%
63535 - Actuarial Services	20,000.00	20,000.00	-	0.0%
63536 - Fire Suppression Monitoring	30,000.00	30,000.00	-	0.0%
63537 - Consulting Services - SB 1383	41,000.00	41,000.00	-	0.0%
63538 - Consulting Services	7,000.00	7,000.00	-	0.0%
63540 - Consulting Engineer	20,000.00	20,000.00	-	0.0%
63542 - Eng. Services - Surveying	12,000.00	12,000.00	-	0.0%
63545 - Eng. Services - GW Monitoring	40,000.00	40,000.00	-	0.0%
63546 - TO-15 Testing	1,200.00	1,200.00	-	0.0%
63548 - Eng. Services - LFG System	77,600.00	77,600.00	-	0.0%
63549 - Eng Services - LFG Surface Monitoring	23,500.00	23,500.00	-	0.0%
63551 - GHG Monitoring (AB32)	10,000.00	10,000.00	-	0.0%
63555 - Eng. Services - GW Monitoring - Non Routine	35,000.00	50,000.00	15,000.00	42.9%
63558 - Eng. Services - LFG System - Non Routine	40,500.00	40,500.00	-	0.0%
63560 - Custodial Service	54,800.00	57,800.00	3,000.00	5.5%
63561 - Eng. Services - Flare Remote Monitoring	6,000.00	6,000.00	-	0.0%
63565 - Records Management Disposal Service	2,000.00	2,000.00	-	0.0%
63570 - Bank of NY - Service Fees	7,500.00	7,500.00	-	0.0%
63571 - Bond Continuing Disclosure Services	2,500.00	2,500.00	-	0.0%
63586 - Vehicle Safety Inspection	4,500.00	4,500.00	-	0.0%
63588 - Credit Reports	2,000.00	2,000.00	-	0.0%
63592 - Facility Maintenance	187,400.00	187,400.00	-	0.0%
63593 - Landscape Maintenance	12,000.00	12,000.00	-	0.0%
63594 - Credit Card Fees	54,200.00	54,200.00	-	0.0%
63596 - Bank Fees	10,000.00	10,000.00	-	0.0%
63597 - Litter Abatement	104,000.00	104,000.00	-	0.0%
63598 - FSA Service Fees	2,200.00	2,200.00	-	0.0%
63599 - EAP Service Fee	5,300.00	5,300.00	-	0.0%
63600 - Other Contractual Services	26,700.00	26,700.00	-	0.0%
63604 - Courier Service	12,500.00	12,500.00	-	0.0%
63605 - Mo.Co. Litter Abatement Program	125,000.00	125,000.00	-	0.0%
63613 - Contract Labor	125,300.00	125,300.00	-	0.0%
63639 - Mixed Recycling Diversion Fees	1,300.00	1,300.00	-	0.0%
63671 - Network Support	20,000.00	20,000.00	-	0.0%
63672 - Records Retention	8,700.00	9,000.00	300.00	3.4%
63673 - Paradigm Support	29,100.00	29,100.00	-	0.0%
63675 - Website	600.00	600.00	-	0.0%
63676 - INCODE Off Site Backup	2,800.00	3,000.00	200.00	7.1%
63677 - INCODE Support	25,900.00	27,500.00	1,600.00	6.2%
63679 - Employee Evaluations Software Support	3,000.00	3,000.00	-	0.0%
63680 - Network Security	3,000.00	3,000.00	-	0.0%
63700 - Public Media Relations	3,000.00	3,000.00	-	0.0%
63711 - Media Campaign	134,400.00	134,400.00	-	0.0%
63719 - School Assembly Program	50,000.00	50,000.00	-	0.0%
63722 - Community Events	10,000.00	10,000.00	-	0.0%
63723 - Edible Food Recovery Grants	50,000.00	50,000.00	-	0.0%
63750 - Public Outreach	20,000.00	20,000.00	-	0.0%
63760 - Interpreting Services	2,200.00	3,000.00	800.00	36.4%
63810 - Leachate Storage	7,600.00	7,600.00	-	0.0%

Salinas Valley Solid Waste Authority
Budget by Category with Detail
FY 2026-27

Account	FY 2025-26 Budget	Proposed FY 2026-27 Budget	Increase / (Decrease)	% Change
63812 - Lab Water Analysis	9,000.00	9,000.00	-	0.0%
63818 - Lab Water Analysis - 5 year	-	10,000.00	10,000.00	#DIV/0!
63959 - Scale Maintenance & Repair	30,000.00	30,000.00	-	0.0%
63960 - Contingencies	135,600.00	111,900.00	(23,700.00)	-17.5%
63.0 - Contractual Services Total	2,942,800.00	2,808,700.00	(134,100.00)	-4.6%
63.1 - Operating Contracts				
63615 - Hauling Services	35,000.00	35,000.00	-	0.0%
63624 - Tires Diversion Fees	40,000.00	40,000.00	-	0.0%
63628 - Organics Processing	1,864,900.00	1,914,800.00	49,900.00	2.7%
63630 - C&D Recycling (ST Goal)	156,600.00	156,600.00	-	0.0%
63636 - Diversion Assistance	180,000.00	180,000.00	-	0.0%
63652 - E-Waste Hauling	5,000.00	5,000.00	-	0.0%
63850 - Gonzales Host Fees	250,000.00	250,000.00	-	0.0%
63.1 - Operating Contracts Total	2,531,500.00	2,581,400.00	49,900.00	2.0%
63.2 - Utilities				
63116 - Cell Phones	1,500.00	1,500.00	-	0.0%
63120 - Telephone	12,100.00	13,300.00	1,200.00	9.9%
63125 - Internet Services	12,800.00	12,800.00	-	0.0%
63126 - Exchange Hosting Services	8,200.00	8,200.00	-	0.0%
63127 - Network Access	1,000.00	1,000.00	-	0.0%
63140 - Postage	7,500.00	7,500.00	-	0.0%
63150 - Overnight Shipments	1,200.00	1,200.00	-	0.0%
63210 - Water	20,200.00	23,100.00	2,900.00	14.4%
63220 - Sewer	500.00	500.00	-	0.0%
63230 - Gas & Electricity	176,500.00	297,000.00	120,500.00	68.3%
63240 - Portable Toilet	26,000.00	26,000.00	-	0.0%
63.2 - Utilities Total	267,500.00	392,100.00	124,600.00	46.6%
63.3 - Building Rent				
63320 - Building Rent	220,000.00	228,000.00	8,000.00	3.6%
63.3 - Building Rent Total	220,000.00	228,000.00	8,000.00	3.6%
64.0 - Other Expenses				
63595 - Returned Check Expense	1,000.00	1,000.00	-	0.0%
63715 - Give Aways	17,000.00	17,000.00	-	0.0%
63721 - Wally Waste Not Award	12,500.00	12,500.00	-	0.0%
63817 - NPDES - Permitting	35,000.00	35,000.00	-	0.0%
64100 - Advertising/Public Notices	1,400.00	2,400.00	1,000.00	71.4%
64110 - Advertising - Recruitments	2,500.00	2,500.00	-	0.0%
64150 - Common Area Maintenance	100,000.00	100,000.00	-	0.0%
64200 - Conferences/Meetings	60,400.00	60,300.00	(100.00)	-0.2%
64210 - Board Meeting Supplies	5,000.00	5,000.00	-	0.0%
64220 - Board Retreat	25,000.00	25,000.00	-	0.0%
64240 - Employee Recognition	18,500.00	28,500.00	10,000.00	54.1%
64250 - Training	26,500.00	26,500.00	-	0.0%
64310 - Association Memberships	14,900.00	15,400.00	500.00	3.4%
64312 - Agency Memberships	15,000.00	15,000.00	-	0.0%
64320 - Publications & Trade Journals	3,100.00	3,100.00	-	0.0%
64700 - Refunds & Reimbursement	2,000.00	2,000.00	-	0.0%
66400 - Improvements Other Than Buildings	10,000.00	10,000.00	-	0.0%
66520 - Equipment	95,500.00	95,500.00	-	0.0%
64.0 - Other Expenses Total	445,300.00	456,700.00	11,400.00	2.6%
64.4 - Insurance				
63640 - Insurance - Crime	5,100.00	6,700.00	1,600.00	31.4%
64411 - Insurance - Commercial Auto	229,000.00	252,100.00	23,100.00	10.1%
64413 - Insurance - Environmental Impairment Liability	13,000.00	14,400.00	1,400.00	10.8%
64414 - Insurance - General Liability	37,300.00	41,100.00	3,800.00	10.2%

Salinas Valley Solid Waste Authority
Budget by Category with Detail
FY 2026-27

Account	FY 2025-26 Budget	Proposed FY 2026-27 Budget	Increase / (Decrease)	% Change
64415 - Insurance - Public Officials and Employment Liabil	23,300.00	26,500.00	3,200.00	13.7%
64416 - Insurance - Property Damage	183,400.00	202,000.00	18,600.00	10.1%
64417 - Insurance - Excess Liability	44,800.00	49,300.00	4,500.00	10.0%
64418 - Insurance - Surety Bond	5,600.00	6,200.00	600.00	10.7%
64419 - Insurance - Cyber Liability	9,600.00	11,200.00	1,600.00	16.7%
64420 - Insurance - Deductible	2,500.00	2,800.00	300.00	12.0%
64422 - Insurance - Earthquake	45,000.00	49,700.00	4,700.00	10.4%
64423 - Insurance - Inland Marine	114,000.00	125,500.00	11,500.00	10.1%
64.4 - Insurance Total	712,600.00	787,500.00	74,900.00	10.5%
64.5 - Hazardous Waste				
63651 - HHW Hauling & Disposal	275,000.00	275,000.00	-	0.0%
63653 - ABOP Disposal	5,000.00	5,000.00	-	0.0%
63654 - Freon Removal	2,500.00	2,500.00	-	0.0%
63655 - HHW Disposal Supplies	30,000.00	30,000.00	-	0.0%
64.5 - Hazardous Waste Total	312,500.00	312,500.00	-	0.0%
64.9 - Taxes and Permits				
64904 - Property Taxes	29,900.00	29,900.00	-	0.0%
64905 - Mo.Co. LEA Fees	103,300.00	103,300.00	-	0.0%
64906 - Mo.Co. Regional Fees	139,800.00	139,800.00	-	0.0%
64910 - SBOE - CIWMB Fees	315,400.00	315,400.00	-	0.0%
64920 - MBUAPCD-Air Board Fees	35,900.00	55,000.00	19,100.00	53.2%
64925 - SWRCB Fees	32,200.00	32,200.00	-	0.0%
64.9 - Taxes and Permits Total	656,500.00	675,600.00	19,100.00	2.9%
65.0 - Debt Service				
65260 - 2022A Rev Bonds Principal	2,770,000.00	2,820,000.00	50,000.00	1.8%
65.0 - Debt Service Total	2,770,000.00	2,820,000.00	50,000.00	1.8%
65.1 - Interest Expense				
65160 - 2022A Rev Bonds Interest	341,000.00	293,100.00	(47,900.00)	-14.0%
65.1 - Interest Expense Total	341,000.00	293,100.00	(47,900.00)	-14.0%
67.0 - Closure/Postclosure				
69520 - Cash in Bank Transfer - Closure Costs	88,600.00	101,300.00	12,700.00	14.3%
69525 - Cash in Bank Transfer - New Cell Construction	1,125,000.00	1,125,000.00	-	0.0%
69550 - Cash in Bank Transfer - Post Closure Costs	327,700.00	202,500.00	(125,200.00)	-38.2%
67.0 - Closure/Postclosure Total	1,541,300.00	1,428,800.00	(112,500.00)	-7.3%
Grand Total	24,810,000.00	25,830,000.00	1,020,000.00	4.1%

Salinas Valley Solid Waste Authority
Budget Worksheets
FY 2026-27

	FY 2025-26	Proposed FY 2026-27	Increase / (Decrease)	% Change
Budget	Budget			
1110 - Executive Administration				
61110 - Regular Pay	308,100	319,000	10,900	4%
61120 - Paid Time Off	11,900	12,300	400	3%
61400 - Education Assistance	2,000	2,000	-	0%
61410 - Wellness Program	500	500	-	0%
61430 - 457 - Employer Match	-	8,600	8,600	#DIV/0!
61705 - Management Leave	15,500	16,000	500	3%
61815 - Auto Allowance	7,200	7,200	-	0%
61816 - Cell Phone	1,200	1,200	-	0%
61822 - PERS Employer Classic	35,700	36,900	1,200	3%
61824 - OPEB Expense	-	6,400	6,400	#DIV/0!
61825 - Medicare	5,000	5,200	200	4%
61827 - PERS - 1959 Survivor Benefit	100	100	-	0%
61829 - PERS Unfunded Liability Payment	15,500	9,600	(5,900)	-38%
61831 - Health Insurance	13,200	48,700	35,500	269%
61833 - Long-Term Disability	1,400	1,400	-	0%
61834 - Unemployment	200	200	-	0%
61836 - Life Insurance	1,100	1,100	-	0%
61837 - Insurance - Workers Compensation	1,300	1,300	-	0%
62810 - Software/License Renewals	500	500	-	0%
62915 - Minor Computer Equipment	1,500	1,500	-	0%
63126 - Exchange Hosting Services	200	200	-	0%
63510 - Legal Services	125,000	150,000	25,000	20%
63540 - Consulting Engineer	20,000	20,000	-	0%
63598 - FSA Service Fees	100	100	-	0%
63599 - EAP Service Fee	100	100	-	0%
63640 - Insurance - Crime	100	200	100	100%
64200 - Conferences/Meetings	6,000	6,000	-	0%
64250 - Training	5,000	5,000	-	0%
64310 - Association Memberships	1,000	1,000	-	0%
64312 - Agency Memberships	15,000	15,000	-	0%
64320 - Publications & Trade Journals	2,000	2,000	-	0%
64415 - Insurance - Public Officials and Employment Liabil	400	500	100	25%
64418 - Insurance - Surety Bond	2,800	3,100	300	11%
64419 - Insurance - Cyber Liability	300	400	100	33%
1110 - Executive Administration Total	599,900	683,300	83,400	14%
1120 - Administrative Support				
61110 - Regular Pay	170,800	163,200	(7,600)	-4%
61120 - Paid Time Off	6,600	6,300	(300)	-5%
61130 - Safety Awards	500	500	-	0%
61300 - Overtime - Regular	4,300	3,900	(400)	-9%
61400 - Education Assistance	4,000	4,000	-	0%
61410 - Wellness Program	1,000	1,000	-	0%
61700 - Flexible Leave	5,000	4,800	(200)	-4%
61816 - Cell Phone	1,500	1,500	-	0%
61824 - OPEB Expense	-	3,300	3,300	#DIV/0!
61825 - Medicare	2,800	2,700	(100)	-4%
61827 - PERS - 1959 Survivor Benefit	200	200	-	0%
61828 - PERS Employer PEPRA	13,600	13,000	(600)	-4%
61829 - PERS Unfunded Liability Payment	8,700	4,900	(3,800)	-44%
61831 - Health Insurance	51,900	71,800	19,900	38%
61833 - Long-Term Disability	800	800	-	0%
61834 - Unemployment	300	300	-	0%
61836 - Life Insurance	600	600	-	0%

Salinas Valley Solid Waste Authority
Budget Worksheets
FY 2026-27

		Proposed		
	FY 2025-26	FY 2026-27	Increase /	%
	Budget	Budget	(Decrease)	Change
61837 - Insurance - Workers Compensation	700	700	-	0%
62100 - Office Supplies & Materials	25,200	25,200	-	0%
62140 - Janitorial Supplies	1,500	1,500	-	0%
62230 - Vehicle Supplies	1,500	1,500	-	0%
62330 - Fuel	2,000	2,000	-	0%
62510 - Uniforms	2,200	2,200	-	0%
62800 - Special Dept Supplies	5,000	5,000	-	0%
62810 - Software/License Renewals	3,000	3,000	-	0%
63120 - Telephone	7,000	8,200	1,200	17%
63126 - Exchange Hosting Services	800	800	-	0%
63140 - Postage	7,500	7,500	-	0%
63150 - Overnight Shipments	500	500	-	0%
63210 - Water	1,500	4,400	2,900	193%
63230 - Gas & Electricity	26,500	27,000	500	2%
63250 - Exterminator Service	1,500	2,000	500	33%
63270 - Garbage/Recycling Pickup	1,500	2,700	1,200	80%
63410 - Vehicle Maintenance	5,000	5,000	-	0%
63416 - Building Alarm Service	2,000	2,600	600	30%
63430 - Equipment Maintenance	1,500	1,500	-	0%
63431 - Equip Maintenance - Copier	500	500	-	0%
63560 - Custodial Service	35,000	38,000	3,000	9%
63598 - FSA Service Fees	100	100	-	0%
63599 - EAP Service Fee	200	200	-	0%
63640 - Insurance - Crime	200	300	100	50%
64150 - Common Area Maintenance	100,000	100,000	-	0%
64200 - Conferences/Meetings	1,000	1,000	-	0%
64250 - Training	2,000	2,000	-	0%
64411 - Insurance - Commercial Auto	2,900	3,200	300	10%
64415 - Insurance - Public Officials and Employment Liabil	700	800	100	14%
64416 - Insurance - Property Damage	26,200	28,900	2,700	10%
64419 - Insurance - Cyber Liability	600	700	100	17%
64422 - Insurance - Earthquake	17,700	19,500	1,800	10%
1120 - Administrative Support Total	556,100	581,300	25,200	5%
1130 - Human Resources Administration				
61110 - Regular Pay	238,900	249,700	10,800	5%
61120 - Paid Time Off	9,200	9,700	500	5%
61130 - Safety Awards	500	500	-	0%
61300 - Overtime - Regular	6,000	5,800	(200)	-3%
61400 - Education Assistance	4,000	4,000	-	0%
61410 - Wellness Program	1,000	1,000	-	0%
61700 - Flexible Leave	6,900	7,300	400	6%
61816 - Cell Phone	2,000	2,000	-	0%
61822 - PERS Employer Classic	18,500	19,000	500	3%
61824 - OPEB Expense	-	5,000	5,000	#DIV/0!
61825 - Medicare	3,900	4,000	100	3%
61827 - PERS - 1959 Survivor Benefit	200	200	-	0%
61828 - PERS Employer PEPPRA	6,400	6,800	400	6%
61829 - PERS Unfunded Liability Payment	12,000	7,500	(4,500)	-38%
61830 - Health Insurance - Admin Fees	5,800	5,100	(700)	-12%
61831 - Health Insurance	54,800	38,000	(16,800)	-31%
61833 - Long-Term Disability	1,100	1,100	-	0%
61834 - Unemployment	300	300	-	0%
61836 - Life Insurance	800	900	100	13%
61837 - Insurance - Workers Compensation	1,000	1,100	100	10%

Salinas Valley Solid Waste Authority
Budget Worksheets
FY 2026-27

	FY 2025-26	Proposed FY 2026-27	Increase /	%
	Budget	Budget	(Decrease)	Change
62810 - Software/License Renewals	2,000	2,000	-	0%
62840 - Safety Supplies	1,000	1,000	-	0%
62915 - Minor Computer Equipment	1,000	1,000	-	0%
63126 - Exchange Hosting Services	200	200	-	0%
63510 - Legal Services	7,500	20,000	12,500	167%
63520 - Recruitment Services	38,000	10,000	(28,000)	-74%
63521 - HR Consultants - Comp. Study	35,000	35,000	-	0%
63522 - HR Investigations, Testing	1,500	1,500	-	0%
63538 - Consulting Services	7,000	7,000	-	0%
63598 - FSA Service Fees	100	100	-	0%
63599 - EAP Service Fee	200	200	-	0%
63640 - Insurance - Crime	200	300	100	50%
63679 - Employee Evaluations Software Support	3,000	3,000	-	0%
64110 - Advertising - Recruitments	2,500	2,500	-	0%
64200 - Conferences/Meetings	7,600	7,500	(100)	-1%
64240 - Employee Recognition	15,000	25,000	10,000	67%
64250 - Training	4,600	4,600	-	0%
64310 - Association Memberships	7,500	8,000	500	7%
64415 - Insurance - Public Officials and Employment Liabil	700	800	100	14%
64419 - Insurance - Cyber Liability	600	700	100	17%
1130 - Human Resources Administration Total	508,500	499,400	(9,100)	-2%
1140 - Clerk of the Board				
61110 - Regular Pay	113,100	116,300	3,200	3%
61115 - Board Member Stipends	17,400	17,400	-	0%
61120 - Paid Time Off	4,400	4,500	100	2%
61130 - Safety Awards	300	300	-	0%
61300 - Overtime - Regular	2,900	2,800	(100)	-3%
61400 - Education Assistance	2,000	2,000	-	0%
61410 - Wellness Program	500	500	-	0%
61700 - Flexible Leave	3,300	3,400	100	3%
61816 - Cell Phone	800	800	-	0%
61824 - OPEB Expense	-	2,400	2,400	#DIV/0!
61825 - Medicare	2,100	2,200	100	5%
61826 - FICA	1,100	1,100	-	0%
61827 - PERS - 1959 Survivor Benefit	100	100	-	0%
61828 - PERS Employer PEPR	9,000	9,300	300	3%
61829 - PERS Unfunded Liability Payment	5,700	3,500	(2,200)	-39%
61831 - Health Insurance	36,500	38,700	2,200	6%
61833 - Long-Term Disability	500	600	100	20%
61834 - Unemployment	400	400	-	0%
61836 - Life Insurance	400	400	-	0%
61837 - Insurance - Workers Compensation	600	600	-	0%
62810 - Software/License Renewals	5,000	5,000	-	0%
63126 - Exchange Hosting Services	400	400	-	0%
63250 - Exterminator Service	1,000	1,000	-	0%
63565 - Records Management Disposal Service	2,000	2,000	-	0%
63598 - FSA Service Fees	100	100	-	0%
63599 - EAP Service Fee	100	100	-	0%
63640 - Insurance - Crime	100	200	100	100%
63672 - Records Retention	8,700	9,000	300	3%
63760 - Interpreting Services	2,200	3,000	800	36%
64100 - Advertising/Public Notices	1,000	2,000	1,000	100%
64200 - Conferences/Meetings	1,500	1,500	-	0%
64210 - Board Meeting Supplies	5,000	5,000	-	0%

Salinas Valley Solid Waste Authority
Budget Worksheets
FY 2026-27

	FY 2025-26	Proposed FY 2026-27	Increase / (Decrease)	% Change
	Budget	Budget		
64220 - Board Retreat	25,000	25,000	-	0%
64250 - Training	1,000	1,000	-	0%
64310 - Association Memberships	500	500	-	0%
64415 - Insurance - Public Officials and Employment Liabil	400	500	100	25%
64419 - Insurance - Cyber Liability	300	400	100	33%
1140 - Clerk of the Board Total	255,400	264,000	8,600	3%
1200 - Finance Administration				
61110 - Regular Pay	548,700	559,600	10,900	2%
61120 - Paid Time Off	21,200	21,600	400	2%
61130 - Safety Awards	800	800	-	0%
61300 - Overtime - Regular	8,800	8,200	(600)	-7%
61400 - Education Assistance	8,000	8,000	-	0%
61410 - Wellness Program	1,500	1,500	-	0%
61430 - 457 - Employer Match	-	5,500	5,500	#DIV/0!
61700 - Flexible Leave	10,100	10,300	200	2%
61705 - Management Leave	5,800	5,900	100	2%
61815 - Auto Allowance	6,000	6,000	-	0%
61816 - Cell Phone	3,400	3,400	-	0%
61822 - PERS Employer Classic	52,100	53,800	1,700	3%
61824 - OPEB Expense	-	11,200	11,200	#DIV/0!
61825 - Medicare	8,800	9,000	200	2%
61827 - PERS - 1959 Survivor Benefit	400	400	-	0%
61828 - PERS Employer PEPPRA	7,900	7,500	(400)	-5%
61829 - PERS Unfunded Liability Payment	27,500	16,800	(10,700)	-39%
61831 - Health Insurance	93,800	105,800	12,000	13%
61833 - Long-Term Disability	2,400	2,500	100	4%
61834 - Unemployment	600	500	(100)	-17%
61836 - Life Insurance	1,800	1,900	100	6%
61837 - Insurance - Workers Compensation	2,300	2,300	-	0%
61838 - Insurance - Workers Compensation - Annual Fees	26,800	22,100	(4,700)	-18%
62800 - Special Dept Supplies	2,000	2,000	-	0%
62810 - Software/License Renewals	2,500	2,500	-	0%
62840 - Safety Supplies	300	300	-	0%
62910 - Minor Capital Outlay	1,000	1,000	-	0%
62915 - Minor Computer Equipment	5,000	5,000	-	0%
63125 - Internet Services	7,500	7,500	-	0%
63126 - Exchange Hosting Services	1,000	1,000	-	0%
63127 - Network Access	1,000	1,000	-	0%
63430 - Equipment Maintenance	1,000	1,000	-	0%
63530 - Audit Services	35,000	35,000	-	0%
63535 - Actuarial Services	20,000	20,000	-	0%
63570 - Bank of NY - Service Fees	7,500	7,500	-	0%
63571 - Bond Continuing Disclosure Services	2,500	2,500	-	0%
63588 - Credit Reports	2,000	2,000	-	0%
63595 - Returned Check Expense	1,000	1,000	-	0%
63596 - Bank Fees	10,000	10,000	-	0%
63598 - FSA Service Fees	400	400	-	0%
63599 - EAP Service Fee	300	300	-	0%
63640 - Insurance - Crime	300	400	100	33%
63671 - Network Support	20,000	20,000	-	0%
63676 - INCODE Off Site Backup	2,800	3,000	200	7%
63677 - INCODE Support	25,900	27,500	1,600	6%
63680 - Network Security	3,000	3,000	-	0%
63960 - Contingencies	50,900	22,000	(28,900)	-57%

Salinas Valley Solid Waste Authority
Budget Worksheets
FY 2026-27

	FY 2025-26	Proposed FY 2026-27	Increase /	%
	Budget	Budget	(Decrease)	Change
64200 - Conferences/Meetings	15,000	15,000	-	0%
64250 - Training	5,000	5,000	-	0%
64310 - Association Memberships	2,000	2,000	-	0%
64320 - Publications & Trade Journals	1,000	1,000	-	0%
64415 - Insurance - Public Officials and Employment Liabil	1,400	1,600	200	14%
64418 - Insurance - Surety Bond	2,800	3,100	300	11%
64419 - Insurance - Cyber Liability	1,100	1,300	200	18%
64700 - Refunds & Reimbursement	2,000	2,000	-	0%
1200 - Finance Administration Total	1,071,900	1,071,500	(400)	0%
1300 - Operations Administration				
61110 - Regular Pay	821,900	839,900	18,000	2%
61120 - Paid Time Off	31,700	32,400	700	2%
61130 - Safety Awards	2,400	2,400	-	0%
61300 - Overtime - Regular	30,200	28,300	(1,900)	-6%
61400 - Education Assistance	12,000	12,000	-	0%
61410 - Wellness Program	2,000	2,000	-	0%
61430 - 457 - Employer Match	-	12,000	12,000	#DIV/0!
61700 - Flexible Leave	11,700	11,800	100	1%
61705 - Management Leave	12,100	12,500	400	3%
61815 - Auto Allowance	12,000	12,000	-	0%
61816 - Cell Phone	7,200	7,200	-	0%
61822 - PERS Employer Classic	40,800	42,200	1,400	3%
61824 - OPEB Expense	-	16,800	16,800	#DIV/0!
61825 - Medicare	13,500	13,800	300	2%
61827 - PERS - 1959 Survivor Benefit	600	600	-	0%
61828 - PERS Employer PEPR	37,400	37,800	400	1%
61829 - PERS Unfunded Liability Payment	41,200	25,200	(16,000)	-39%
61831 - Health Insurance	205,400	225,700	20,300	10%
61832 - Health Insurance - Retired	2,100	2,100	-	0%
61833 - Long-Term Disability	3,500	3,700	200	6%
61834 - Unemployment	800	800	-	0%
61836 - Life Insurance	2,600	2,800	200	8%
61837 - Insurance - Workers Compensation	72,700	74,100	1,400	2%
61999 - CIP/Program Regular Salary Deduct	(590,200)	(563,200)	27,000	-5%
62100 - Office Supplies & Materials	3,000	3,000	-	0%
62230 - Rolling Stock Supplies	500	500	-	0%
62330 - Fuel	10,500	10,500	-	0%
62800 - Special Dept Supplies	3,500	3,500	-	0%
62810 - Software/License Renewals	2,500	2,500	-	0%
62840 - Safety Supplies	1,500	1,500	-	0%
63126 - Exchange Hosting Services	1,100	1,100	-	0%
63150 - Overnight Shipments	700	700	-	0%
63410 - Vehicle Maintenance	4,000	4,000	-	0%
63598 - FSA Service Fees	300	300	-	0%
63599 - EAP Service Fee	500	500	-	0%
63640 - Insurance - Crime	400	500	100	25%
63700 - Public Media Relations	3,000	3,000	-	0%
64200 - Conferences/Meetings	19,000	19,000	-	0%
64240 - Employee Recognition	3,500	3,500	-	0%
64250 - Training	3,000	3,000	-	0%
64310 - Association Memberships	2,500	2,500	-	0%
64320 - Publications & Trade Journals	100	100	-	0%
64411 - Insurance - Commercial Auto	11,000	12,100	1,100	10%
64415 - Insurance - Public Officials and Employment Liabil	2,100	2,400	300	14%

Salinas Valley Solid Waste Authority
Budget Worksheets
FY 2026-27

	FY 2025-26	Proposed FY 2026-27	Increase /	%
	Budget	Budget	(Decrease)	Change
64419 - Insurance - Cyber Liability	1,700	1,900	200	12%
1300 - Operations Administration Total	848,000	931,000	83,000	10%
2100 - Resource Recovery				
61110 - Regular Pay	842,600	869,200	26,600	3%
61120 - Paid Time Off	32,500	33,500	1,000	3%
61130 - Safety Awards	2,000	2,000	-	0%
61300 - Overtime - Regular	16,500	15,700	(800)	-5%
61400 - Education Assistance	14,000	14,000	-	0%
61410 - Wellness Program	3,000	3,000	-	0%
61430 - 457 - Employer Match	-	5,500	5,500	#DIV/0!
61700 - Flexible Leave	19,000	19,700	700	4%
61705 - Management Leave	5,400	5,500	100	2%
61815 - Auto Allowance	6,000	6,000	-	0%
61816 - Cell Phone	5,100	5,100	-	0%
61822 - PERS Employer Classic	87,200	89,600	2,400	3%
61824 - OPEB Expense	-	17,400	17,400	#DIV/0!
61825 - Medicare	13,600	14,000	400	3%
61827 - PERS - 1959 Survivor Benefit	700	700	-	0%
61828 - PERS Employer PEPRA	7,200	7,500	300	4%
61829 - PERS Unfunded Liability Payment	42,200	26,100	(16,100)	-38%
61831 - Health Insurance	262,900	281,300	18,400	7%
61832 - Health Insurance - Retired	2,100	2,100	-	0%
61833 - Long-Term Disability	3,700	3,900	200	5%
61834 - Unemployment	1,000	900	(100)	-10%
61836 - Life Insurance	2,800	3,000	200	7%
61837 - Insurance - Workers Compensation	4,300	4,400	100	2%
62100 - Office Supplies & Materials	3,400	3,400	-	0%
62230 - Rolling Stock Supplies	500	500	-	0%
62330 - Fuel	2,200	2,200	-	0%
62800 - Special Dept Supplies	900	900	-	0%
62802 - MoCo Clean Up Vouchers	5,000	5,000	-	0%
62810 - Software/License Renewals	3,100	3,100	-	0%
62910 - Minor Capital Outlay	800	800	-	0%
62915 - Minor Computer Equipment	4,200	4,200	-	0%
63126 - Exchange Hosting Services	1,400	1,400	-	0%
63240 - Portable Toilet	4,000	4,000	-	0%
63410 - Vehicle Maintenance	2,000	2,000	-	0%
63522 - HR Investigations, Testing	200	200	-	0%
63537 - Consulting Services - SB 1383	41,000	41,000	-	0%
63592 - Facility Maintenance	46,000	46,000	-	0%
63598 - FSA Service Fees	300	300	-	0%
63599 - EAP Service Fee	500	500	-	0%
63639 - Mixed Recycling Diversion Fees	1,300	1,300	-	0%
63640 - Insurance - Crime	500	600	100	20%
63711 - Media Campaign	19,400	19,400	-	0%
64100 - Advertising/Public Notices	400	400	-	0%
64200 - Conferences/Meetings	8,800	8,800	-	0%
64250 - Training	1,400	1,400	-	0%
64310 - Association Memberships	1,400	1,400	-	0%
64411 - Insurance - Commercial Auto	4,800	5,300	500	10%
64415 - Insurance - Public Officials and Employment Liabil	2,400	2,700	300	13%
64419 - Insurance - Cyber Liability	1,900	2,100	200	11%
66400 - Improvements Other Than Buildings	10,000	10,000	-	0%
2100 - Resource Recovery Total	1,541,600	1,599,000	57,400	4%

Salinas Valley Solid Waste Authority
Budget Worksheets
FY 2026-27

	FY 2025-26	Proposed FY 2026-27	Increase /	%
	Budget	Budget	(Decrease)	Change
2150 - Marketing				
63675 - Website	600	600	-	0%
63711 - Media Campaign	90,000	90,000	-	0%
63722 - Community Events	10,000	10,000	-	0%
2150 - Marketing Total	100,600	100,600	-	0%
2200 - Public Education				
62800 - Special Dept Supplies	36,200	36,200	-	0%
62803 - School Program Supplies	10,000	10,000	-	0%
62810 - Software/License Renewals	-	40,000	40,000	#DIV/0!
63600 - Other Contractual Services	26,700	26,700	-	0%
63711 - Media Campaign	25,000	25,000	-	0%
63715 - Give Aways	17,000	17,000	-	0%
63719 - School Assembly Program	50,000	50,000	-	0%
63721 - Wally Waste Not Award	12,500	12,500	-	0%
63723 - Edible Food Recovery Grants	50,000	50,000	-	0%
63750 - Public Outreach	20,000	20,000	-	0%
2200 - Public Education Total	247,400	287,400	40,000	16%
2300 - Household Hazardous Waste				
61110 - Regular Pay	280,600	306,700	26,100	9%
61120 - Paid Time Off	10,800	11,800	1,000	9%
61130 - Safety Awards	2,400	2,400	-	0%
61300 - Overtime - Regular	21,100	21,000	(100)	0%
61400 - Education Assistance	8,000	8,000	-	0%
61410 - Wellness Program	2,000	2,000	-	0%
61700 - Flexible Leave	8,100	8,900	800	10%
61816 - Cell Phone	800	800	-	0%
61824 - OPEB Expense	-	6,200	6,200	#DIV/0!
61825 - Medicare	4,800	5,200	400	8%
61827 - PERS - 1959 Survivor Benefit	400	400	-	0%
61828 - PERS Employer PEPRA	22,400	24,400	2,000	9%
61829 - PERS Unfunded Liability Payment	14,200	9,300	(4,900)	-35%
61831 - Health Insurance	106,000	100,700	(5,300)	-5%
61833 - Long-Term Disability	1,300	1,300	-	0%
61834 - Unemployment	600	500	(100)	-17%
61836 - Life Insurance	1,000	1,000	-	0%
61837 - Insurance - Workers Compensation	30,100	34,100	4,000	13%
62100 - Office Supplies & Materials	2,500	2,500	-	0%
62140 - Janitorial Supplies	1,000	1,000	-	0%
62230 - Rolling Stock Supplies	1,500	1,500	-	0%
62330 - Fuel	7,500	7,500	-	0%
62510 - Uniforms	2,500	2,500	-	0%
62800 - Special Dept Supplies	5,000	5,000	-	0%
62801 - Graffiti Removal Supplies	1,000	1,000	-	0%
62810 - Software/License Renewals	1,000	1,000	-	0%
62840 - Safety Supplies	7,500	7,500	-	0%
63120 - Telephone	2,500	2,500	-	0%
63125 - Internet Services	1,500	1,500	-	0%
63126 - Exchange Hosting Services	1,000	1,000	-	0%
63250 - Exterminator Service	1,500	1,500	-	0%
63320 - Building Rent	220,000	228,000	8,000	4%
63416 - Building Alarm Service	1,000	1,000	-	0%
63430 - Equipment Maintenance	10,000	10,000	-	0%
63522 - HR Investigations, Testing	1,000	1,000	-	0%
63560 - Custodial Service	7,800	7,800	-	0%

Salinas Valley Solid Waste Authority
Budget Worksheets
FY 2026-27

	FY 2025-26	Proposed FY 2026-27	Increase /	%
	Budget	Budget	(Decrease)	Change
63592 - Facility Maintenance	29,500	29,500	-	0%
63594 - Credit Card Fees	7,500	7,500	-	0%
63598 - FSA Service Fees	100	100	-	0%
63599 - EAP Service Fee	300	300	-	0%
63604 - Courier Service	3,000	3,000	-	0%
63640 - Insurance - Crime	300	400	100	33%
63651 - HHW Hauling & Disposal	275,000	275,000	-	0%
63652 - E-Waste Hauling	5,000	5,000	-	0%
63653 - ABOP Disposal	5,000	5,000	-	0%
63654 - Freon Removal	2,500	2,500	-	0%
63655 - HHW Disposal Supplies	30,000	30,000	-	0%
63673 - Paradigm Support	7,500	7,500	-	0%
64200 - Conferences/Meetings	1,500	1,500	-	0%
64250 - Training	1,000	1,000	-	0%
64411 - Insurance - Commercial Auto	9,600	10,600	1,000	10%
64415 - Insurance - Public Officials and Employment Liabil	1,400	1,600	200	14%
64419 - Insurance - Cyber Liability	1,100	1,300	200	18%
64905 - Mo.Co. LEA Fees	3,000	3,000	-	0%
2300 - Household Hazardous Waste Total	1,173,700	1,213,300	39,600	3%
2400 - C & D Diversion				
61110 - Regular Pay	60,900	131,000	70,100	115%
61120 - Paid Time Off	2,400	5,100	2,700	113%
61130 - Safety Awards	600	1,200	600	100%
61300 - Overtime - Regular	4,600	9,300	4,700	102%
61400 - Education Assistance	2,000	4,000	2,000	100%
61410 - Wellness Program	500	1,000	500	100%
61700 - Flexible Leave	1,800	3,800	2,000	111%
61816 - Cell Phone	400	800	400	100%
61824 - OPEB Expense	-	2,700	2,700	#DIV/0!
61825 - Medicare	1,100	2,300	1,200	109%
61827 - PERS - 1959 Survivor Benefit	100	200	100	100%
61828 - PERS Employer PEPPRA	4,900	10,400	5,500	112%
61829 - PERS Unfunded Liability Payment	3,200	4,000	800	25%
61831 - Health Insurance	23,200	74,200	51,000	220%
61833 - Long-Term Disability	300	600	300	100%
61834 - Unemployment	200	300	100	50%
61836 - Life Insurance	300	500	200	67%
61837 - Insurance - Workers Compensation	6,900	14,600	7,700	112%
63430 - Equipment Maintenance	15,000	15,000	-	0%
63599 - EAP Service Fee	100	100	-	0%
63630 - C&D Recycling (ST Goal)	156,600	156,600	-	0%
63636 - Diversion Assistance	90,000	90,000	-	0%
63640 - Insurance - Crime	100	200	100	100%
64250 - Training	200	200	-	0%
64415 - Insurance - Public Officials and Employment Liabil	400	500	100	25%
64423 - Insurance - Inland Marine	1,900	2,100	200	11%
2400 - C & D Diversion Total	377,700	530,700	153,000	41%
2500 - Organics Diversion				
61110 - Regular Pay	139,600	153,500	13,900	10%
61120 - Paid Time Off	5,400	6,000	600	11%
61130 - Safety Awards	1,200	1,200	-	0%
61300 - Overtime - Regular	10,500	10,400	(100)	-1%
61400 - Education Assistance	4,000	4,000	-	0%
61410 - Wellness Program	1,000	1,000	-	0%

Salinas Valley Solid Waste Authority
Budget Worksheets
FY 2026-27

	FY 2025-26	Proposed FY 2026-27	Increase /	%
	Budget	Budget	(Decrease)	Change
61700 - Flexible Leave	4,100	4,500	400	10%
61816 - Cell Phone	800	800	-	0%
61822 - PERS Employer Classic	8,200	8,900	700	9%
61824 - OPEB Expense	-	3,100	3,100	#DIV/0!
61825 - Medicare	2,400	2,600	200	8%
61827 - PERS - 1959 Survivor Benefit	200	200	-	0%
61828 - PERS Employer PEPR	5,500	6,100	600	11%
61829 - PERS Unfunded Liability Payment	7,000	4,700	(2,300)	-33%
61831 - Health Insurance	44,500	48,400	3,900	9%
61833 - Long-Term Disability	700	700	-	0%
61834 - Unemployment	300	300	-	0%
61836 - Life Insurance	500	500	-	0%
61837 - Insurance - Workers Compensation	15,600	17,100	1,500	10%
62335 - Biodiesel Fuel	25,000	25,000	-	0%
62510 - Uniforms	2,000	2,000	-	0%
62800 - Special Dept Supplies	9,700	9,700	-	0%
62840 - Safety Supplies	1,000	1,000	-	0%
62850 - Small Tools	1,000	1,000	-	0%
63116 - Cell Phones	1,000	1,000	-	0%
63210 - Water	1,000	1,000	-	0%
63230 - Gas & Electricity	39,300	139,300	100,000	254%
63240 - Portable Toilet	3,000	3,000	-	0%
63416 - Building Alarm Service	2,200	2,200	-	0%
63430 - Equipment Maintenance	59,800	59,800	-	0%
63440 - Equipment Rental	2,500	2,500	-	0%
63592 - Facility Maintenance	20,000	20,000	-	0%
63598 - FSA Service Fees	100	100	-	0%
63599 - EAP Service Fee	200	200	-	0%
63613 - Contract Labor	5,000	5,000	-	0%
63628 - Organics Processing	1,864,900	1,914,800	49,900	3%
63640 - Insurance - Crime	200	300	100	50%
64250 - Training	300	300	-	0%
64411 - Insurance - Commercial Auto	2,800	3,100	300	11%
64415 - Insurance - Public Officials and Employment Liabil	700	800	100	14%
64416 - Insurance - Property Damage	21,200	23,400	2,200	10%
64422 - Insurance - Earthquake	3,700	4,100	400	11%
64423 - Insurance - Inland Marine	2,000	2,200	200	10%
64905 - Mo.Co. LEA Fees	47,700	47,700	-	0%
2500 - Organics Diversion Total	2,367,800	2,543,500	175,700	7%
2600 - Diversion Services				
63624 - Tires Diversion Fees	40,000	40,000	-	0%
2600 - Diversion Services Total	40,000	40,000	-	0%
3600 - JR Transfer Station				
61110 - Regular Pay	309,400	322,500	13,100	4%
61120 - Paid Time Off	11,900	12,500	600	5%
61130 - Safety Awards	2,400	2,400	-	0%
61300 - Overtime - Regular	23,300	22,000	(1,300)	-6%
61400 - Education Assistance	8,000	8,000	-	0%
61410 - Wellness Program	2,000	2,000	-	0%
61700 - Flexible Leave	9,000	9,400	400	4%
61816 - Cell Phone	800	800	-	0%
61822 - PERS Employer Classic	21,300	22,000	700	3%
61824 - OPEB Expense	-	6,500	6,500	#DIV/0!
61825 - Medicare	5,200	5,400	200	4%

Salinas Valley Solid Waste Authority
Budget Worksheets
FY 2026-27

	FY 2025-26	Proposed FY 2026-27	Increase /	%
	Budget	Budget	(Decrease)	Change
61827 - PERS - 1959 Survivor Benefit	400	400	-	0%
61828 - PERS Employer PEPR	10,100	10,500	400	4%
61829 - PERS Unfunded Liability Payment	15,500	9,700	(5,800)	-37%
61831 - Health Insurance	109,000	117,600	8,600	8%
61833 - Long-Term Disability	1,400	1,400	-	0%
61834 - Unemployment	600	500	(100)	-17%
61836 - Life Insurance	1,000	1,100	100	10%
61837 - Insurance - Workers Compensation	33,800	35,800	2,000	6%
62100 - Office Supplies & Materials	1,500	1,500	-	0%
62230 - Vehicle Supplies	1,000	1,000	-	0%
62330 - Fuel	65,400	65,400	-	0%
62335 - Biodiesel Fuel	25,000	25,000	-	0%
62510 - Uniforms	6,000	6,000	-	0%
62800 - Special Dept Supplies	3,000	3,000	-	0%
62810 - Software/License Renewals	2,600	2,600	-	0%
62840 - Safety Supplies	3,000	3,000	-	0%
62850 - Small Tools	500	500	-	0%
63116 - Cell Phones	200	200	-	0%
63125 - Internet Services	1,200	1,200	-	0%
63210 - Water	7,500	7,500	-	0%
63230 - Gas & Electricity	5,800	25,800	20,000	345%
63240 - Portable Toilet	4,000	4,000	-	0%
63250 - Exterminator Service	3,200	3,200	-	0%
63410 - Vehicle Maintenance	62,600	62,600	-	0%
63416 - Building Alarm Service	1,500	1,500	-	0%
63430 - Equipment Maintenance	40,000	40,000	-	0%
63440 - Equipment Rental	7,500	7,500	-	0%
63522 - HR Investigations, Testing	500	500	-	0%
63536 - Fire Suppression Monitoring	30,000	30,000	-	0%
63592 - Facility Maintenance	15,000	15,000	-	0%
63594 - Credit Card Fees	6,800	6,800	-	0%
63598 - FSA Service Fees	100	100	-	0%
63599 - EAP Service Fee	300	300	-	0%
63604 - Courier Service	6,500	6,500	-	0%
63615 - Hauling Services	35,000	35,000	-	0%
63640 - Insurance - Crime	300	400	100	33%
63673 - Paradigm Support	7,200	7,200	-	0%
63959 - Scale Maintenance & Repair	15,000	15,000	-	0%
63960 - Contingencies	7,700	10,300	2,600	34%
64250 - Training	500	500	-	0%
64411 - Insurance - Commercial Auto	17,000	18,700	1,700	10%
64415 - Insurance - Public Officials and Employment Liabil	1,400	1,600	200	14%
64416 - Insurance - Property Damage	24,600	27,100	2,500	10%
64419 - Insurance - Cyber Liability	600	700	100	17%
64420 - Insurance - Deductible	2,500	2,800	300	12%
64422 - Insurance - Earthquake	4,300	4,800	500	12%
64423 - Insurance - Inland Marine	7,700	8,500	800	10%
64905 - Mo.Co. LEA Fees	16,400	16,400	-	0%
3600 - JR Transfer Station Total	1,006,000	1,060,200	54,200	5%
3630 - JR Recycling Operations				
61110 - Regular Pay	114,700	119,600	4,900	4%
61120 - Paid Time Off	4,500	4,600	100	2%
61130 - Safety Awards	1,200	1,200	-	0%
61300 - Overtime - Regular	8,700	8,300	(400)	-5%

Salinas Valley Solid Waste Authority
Budget Worksheets
FY 2026-27

	FY 2025-26	Proposed FY 2026-27	Increase /	%
	Budget	Budget	(Decrease)	Change
61400 - Education Assistance	4,000	4,000	-	0%
61410 - Wellness Program	1,000	1,000	-	0%
61700 - Flexible Leave	3,400	3,500	100	3%
61824 - OPEB Expense	-	2,400	2,400	#DIV/0!
61825 - Medicare	2,000	2,100	100	5%
61827 - PERS - 1959 Survivor Benefit	200	200	-	0%
61828 - PERS Employer PEPRA	9,200	9,500	300	3%
61829 - PERS Unfunded Liability Payment	5,800	3,600	(2,200)	-38%
61831 - Health Insurance	42,600	60,200	17,600	41%
61833 - Long-Term Disability	600	600	-	0%
61834 - Unemployment	300	300	-	0%
61836 - Life Insurance	400	400	-	0%
61837 - Insurance - Workers Compensation	12,600	13,300	700	6%
63598 - FSA Service Fees	100	100	-	0%
63599 - EAP Service Fee	200	200	-	0%
63613 - Contract Labor	34,800	34,800	-	0%
63640 - Insurance - Crime	200	300	100	50%
64250 - Training	200	200	-	0%
64415 - Insurance - Public Officials and Employment Liabil	700	800	100	14%
3630 - JR Recycling Operations Total	247,400	271,200	23,800	10%
3820 - ML Transportation Operations				
61110 - Regular Pay	573,200	625,200	52,000	9%
61120 - Paid Time Off	22,100	24,100	2,000	9%
61130 - Safety Awards	4,200	4,200	-	0%
61300 - Overtime - Regular	43,000	59,400	16,400	38%
61400 - Education Assistance	14,000	14,000	-	0%
61410 - Wellness Program	3,500	3,500	-	0%
61700 - Flexible Leave	16,600	18,100	1,500	9%
61816 - Cell Phone	2,600	2,600	-	0%
61822 - PERS Employer Classic	10,000	10,800	800	8%
61824 - OPEB Expense	-	12,600	12,600	#DIV/0!
61825 - Medicare	9,700	10,700	1,000	10%
61827 - PERS - 1959 Survivor Benefit	700	700	-	0%
61828 - PERS Employer PEPRA	38,800	42,200	3,400	9%
61829 - PERS Unfunded Liability Payment	28,700	18,800	(9,900)	-34%
61831 - Health Insurance	221,100	241,500	20,400	9%
61833 - Long-Term Disability	2,600	2,800	200	8%
61834 - Unemployment	1,000	900	(100)	-10%
61836 - Life Insurance	2,000	2,100	100	5%
61837 - Insurance - Workers Compensation	64,600	70,600	6,000	9%
62230 - Vehicle Supplies	4,500	4,500	-	0%
62330 - Fuel	30,000	30,000	-	0%
62335 - Biodiesel Fuel	410,000	410,000	-	0%
62510 - Uniforms	3,200	3,200	-	0%
62810 - Software/License Renewals	6,400	6,400	-	0%
62840 - Safety Supplies	1,500	1,500	-	0%
63410 - Vehicle Maintenance	388,000	388,000	-	0%
63522 - HR Investigations, Testing	1,000	1,000	-	0%
63586 - Vehicle Safety Inspection	4,500	4,500	-	0%
63598 - FSA Service Fees	100	100	-	0%
63599 - EAP Service Fee	500	500	-	0%
63640 - Insurance - Crime	500	600	100	20%
63960 - Contingencies	20,700	21,400	700	3%
64411 - Insurance - Commercial Auto	140,600	154,700	14,100	10%

Salinas Valley Solid Waste Authority
Budget Worksheets
FY 2026-27

	FY 2025-26	Proposed FY 2026-27	Increase /	%
	Budget	Budget	(Decrease)	Change
64415 - Insurance - Public Officials and Employment Liabil	2,400	2,700	300	13%
3820 - ML Transportation Operations Total	2,072,300	2,193,900	121,600	6%
3830 - ML Recycling Operations				
61110 - Regular Pay	376,200	413,200	37,000	10%
61120 - Paid Time Off	14,500	15,900	1,400	10%
61130 - Safety Awards	3,000	3,000	-	0%
61300 - Overtime - Regular	28,300	27,900	(400)	-1%
61400 - Education Assistance	10,000	10,000	-	0%
61410 - Wellness Program	2,500	2,500	-	0%
61700 - Flexible Leave	10,900	12,000	1,100	10%
61816 - Cell Phone	1,200	1,200	-	0%
61822 - PERS Employer Classic	22,700	24,800	2,100	9%
61824 - OPEB Expense	-	8,300	8,300	#DIV/0!
61825 - Medicare	6,400	6,900	500	8%
61827 - PERS - 1959 Survivor Benefit	500	500	-	0%
61828 - PERS Employer PEPRA	14,400	15,800	1,400	10%
61829 - PERS Unfunded Liability Payment	18,900	12,400	(6,500)	-34%
61831 - Health Insurance	77,400	84,900	7,500	10%
61833 - Long-Term Disability	1,700	1,800	100	6%
61834 - Unemployment	700	700	-	0%
61836 - Life Insurance	1,300	1,300	-	0%
61837 - Insurance - Workers Compensation	42,100	45,900	3,800	9%
62510 - Uniforms	2,000	2,000	-	0%
62800 - Special Dept Supplies	2,500	2,500	-	0%
62840 - Safety Supplies	2,500	2,500	-	0%
63210 - Water	2,000	2,000	-	0%
63240 - Portable Toilet	5,600	5,600	-	0%
63430 - Equipment Maintenance	7,000	7,000	-	0%
63520 - Recruitment Services	600	600	-	0%
63598 - FSA Service Fees	100	100	-	0%
63599 - EAP Service Fee	300	300	-	0%
63613 - Contract Labor	13,500	13,500	-	0%
63640 - Insurance - Crime	400	500	100	25%
64250 - Training	400	400	-	0%
64415 - Insurance - Public Officials and Employment Liabil	1,700	1,900	200	12%
64419 - Insurance - Cyber Liability	300	400	100	33%
64423 - Insurance - Inland Marine	5,400	6,000	600	11%
3830 - ML Recycling Operations Total	677,000	734,300	57,300	8%
4500 - JC Landfill Operations				
61110 - Regular Pay	1,273,100	1,433,800	160,700	13%
61120 - Paid Time Off	49,000	55,200	6,200	13%
61130 - Safety Awards	9,000	9,600	600	7%
61300 - Overtime - Regular	95,500	97,900	2,400	3%
61400 - Education Assistance	30,000	32,000	2,000	7%
61410 - Wellness Program	7,500	8,000	500	7%
61430 - 457 - Employer Match	-	4,000	4,000	#DIV/0!
61700 - Flexible Leave	36,800	41,400	4,600	13%
61816 - Cell Phone	5,600	5,900	300	5%
61822 - PERS Employer Classic	39,400	46,000	6,600	17%
61824 - OPEB Expense	-	28,700	28,700	#DIV/0!
61825 - Medicare	21,500	24,000	2,500	12%
61827 - PERS - 1959 Survivor Benefit	1,500	1,600	100	7%
61828 - PERS Employer PEPRA	74,300	82,200	7,900	11%
61829 - PERS Unfunded Liability Payment	63,700	43,100	(20,600)	-32%

Salinas Valley Solid Waste Authority
Budget Worksheets
FY 2026-27

	FY 2025-26	Proposed FY 2026-27	Increase /	%
	Budget	Budget	(Decrease)	Change
61831 - Health Insurance	511,300	529,800	18,500	4%
61832 - Health Insurance - Retired	2,100	2,100	-	0%
61833 - Long-Term Disability	5,600	6,100	500	9%
61834 - Unemployment	2,000	2,000	-	0%
61836 - Life Insurance	4,200	4,700	500	12%
61837 - Insurance - Workers Compensation	140,100	159,200	19,100	14%
62100 - Office Supplies & Materials	3,400	3,400	-	0%
62140 - Janitorial Supplies	7,500	7,500	-	0%
62230 - Vehicle Supplies	1,000	1,000	-	0%
62290 - Other Repair & Maintenance Supplies	7,500	7,500	-	0%
62330 - Fuel	15,000	15,000	-	0%
62335 - Biodiesel Fuel	400,000	400,000	-	0%
62510 - Uniforms	13,900	13,900	-	0%
62800 - Special Dept Supplies	35,000	35,000	-	0%
62810 - Software/License Renewals	3,100	3,100	-	0%
62840 - Safety Supplies	25,000	25,000	-	0%
62850 - Small Tools	1,500	1,500	-	0%
63116 - Cell Phones	300	300	-	0%
63120 - Telephone	400	400	-	0%
63125 - Internet Services	2,600	2,600	-	0%
63126 - Exchange Hosting Services	2,100	2,100	-	0%
63210 - Water	5,700	5,700	-	0%
63230 - Gas & Electricity	900	900	-	0%
63240 - Portable Toilet	9,400	9,400	-	0%
63250 - Exterminator Service	1,000	1,000	-	0%
63410 - Vehicle Maintenance	50,000	50,000	-	0%
63416 - Building Alarm Service	4,700	4,700	-	0%
63430 - Equipment Maintenance	347,000	193,900	(153,100)	-44%
63440 - Equipment Rental	11,600	11,600	-	0%
63520 - Recruitment Services	2,500	2,500	-	0%
63522 - HR Investigations, Testing	1,000	1,000	-	0%
63542 - Eng. Services - Surveying	12,000	12,000	-	0%
63560 - Custodial Service	12,000	12,000	-	0%
63592 - Facility Maintenance	66,900	66,900	-	0%
63593 - Landscape Maintenance	12,000	12,000	-	0%
63594 - Credit Card Fees	39,900	39,900	-	0%
63597 - Litter Abatement	104,000	104,000	-	0%
63598 - FSA Service Fees	100	100	-	0%
63599 - EAP Service Fee	1,100	1,100	-	0%
63604 - Courier Service	3,000	3,000	-	0%
63605 - Mo.Co. Litter Abatement Program	125,000	125,000	-	0%
63613 - Contract Labor	43,500	43,500	-	0%
63640 - Insurance - Crime	1,000	1,100	100	10%
63673 - Paradigm Support	14,400	14,400	-	0%
63850 - Gonzales Host Fees	250,000	250,000	-	0%
63959 - Scale Maintenance & Repair	15,000	15,000	-	0%
63960 - Contingencies	49,700	51,400	1,700	3%
64250 - Training	1,900	1,900	-	0%
64411 - Insurance - Commercial Auto	40,300	44,400	4,100	10%
64413 - Insurance - Environmental Impairment Liability	12,400	13,700	1,300	10%
64414 - Insurance - General Liability	35,800	39,400	3,600	10%
64415 - Insurance - Public Officials and Employment Liabil	5,100	5,700	600	12%
64416 - Insurance - Property Damage	56,000	61,600	5,600	10%
64417 - Insurance - Excess Liability	43,000	47,300	4,300	10%

Salinas Valley Solid Waste Authority
Budget Worksheets
FY 2026-27

	FY 2025-26	Proposed FY 2026-27	Increase /	%
	Budget	Budget	(Decrease)	Change
64419 - Insurance - Cyber Liability	1,100	1,300	200	18%
64422 - Insurance - Earthquake	9,700	10,700	1,000	10%
64423 - Insurance - Inland Marine	97,000	106,700	9,700	10%
64904 - Property Taxes	28,000	28,000	-	0%
64905 - Mo.Co. LEA Fees	36,200	36,200	-	0%
64906 - Mo.Co. Regional Fees	139,800	139,800	-	0%
64910 - SBOE - CIWMB Fees	315,400	315,400	-	0%
64920 - MBUAPCD-Air Board Fees	35,900	55,000	19,100	53%
64925 - SWRCB Fees	32,200	32,200	-	0%
66520 - Equipment	95,500	95,500	-	0%
4500 - JC Landfill Operations Total	5,059,200	5,202,500	143,300	3%
4530 - JC Recycling Operations				
61110 - Regular Pay	230,100	252,900	22,800	10%
61120 - Paid Time Off	8,900	9,800	900	10%
61130 - Safety Awards	2,400	2,400	-	0%
61300 - Overtime - Regular	17,300	17,500	200	1%
61400 - Education Assistance	8,000	8,000	-	0%
61410 - Wellness Program	2,000	2,000	-	0%
61700 - Flexible Leave	6,700	7,300	600	9%
61824 - OPEB Expense	-	5,100	5,100	#DIV/0!
61825 - Medicare	3,900	4,300	400	10%
61827 - PERS - 1959 Survivor Benefit	400	400	-	0%
61828 - PERS Employer PEPR	18,400	20,100	1,700	9%
61829 - PERS Unfunded Liability Payment	11,700	7,600	(4,100)	-35%
61831 - Health Insurance	76,300	97,100	20,800	27%
61833 - Long-Term Disability	1,100	1,100	-	0%
61834 - Unemployment	600	500	(100)	-17%
61836 - Life Insurance	800	900	100	13%
61837 - Insurance - Workers Compensation	24,800	28,100	3,300	13%
62290 - Other Repair & Maintenance Supplies	2,500	2,500	-	0%
62335 - Biodiesel Fuel	67,000	67,000	-	0%
62510 - Uniforms	1,700	1,700	-	0%
62800 - Special Dept Supplies	1,800	1,800	-	0%
62840 - Safety Supplies	2,500	2,500	-	0%
62850 - Small Tools	1,000	1,000	-	0%
63410 - Vehicle Maintenance	5,000	5,000	-	0%
63430 - Equipment Maintenance	5,000	5,000	-	0%
63592 - Facility Maintenance	5,000	5,000	-	0%
63598 - FSA Service Fees	100	100	-	0%
63599 - EAP Service Fee	400	400	-	0%
63613 - Contract Labor	23,500	23,500	-	0%
63636 - Diversion Assistance	90,000	90,000	-	0%
63640 - Insurance - Crime	300	400	100	33%
64415 - Insurance - Public Officials and Employment Liabil	1,400	1,600	200	14%
4530 - JC Recycling Operations Total	620,600	672,600	52,000	8%
5500 - Johnson Canyon ECS				
61999 - CIP/Program Regular Salary Deduct	229,600	219,100	(10,500)	-5%
62290 - Other Repair & Maintenance Supplies	75,000	75,000	-	0%
63120 - Telephone	2,200	2,200	-	0%
63230 - Gas & Electricity	93,000	93,000	-	0%
63545 - Eng. Services - GW Monitoring	40,000	40,000	-	0%
63546 - TO-15 Testing	1,200	1,200	-	0%
63548 - Eng. Services - LFG System	77,600	77,600	-	0%
63549 - Eng Services - LFG Surface Monitoring	23,500	23,500	-	0%

Salinas Valley Solid Waste Authority
Budget Worksheets
FY 2026-27

	FY 2025-26	Proposed FY 2026-27	Increase /	%
	Budget	Budget	(Decrease)	Change
63551 - GHG Monitoring (AB32)	10,000	10,000	-	0%
63555 - Eng. Services - GW Monitoring - Non Routine	35,000	50,000	15,000	43%
63558 - Eng. Services - LFG System - Non Routine	40,500	40,500	-	0%
63561 - Eng. Services - Flare Remote Monitoring	6,000	6,000	-	0%
63613 - Contract Labor	5,000	5,000	-	0%
63810 - Leachate Storage	7,600	7,600	-	0%
63812 - Lab Water Analysis	9,000	9,000	-	0%
63817 - NPDES - Permitting	35,000	35,000	-	0%
63818 - Lab Water Analysis - 5 year	-	10,000	10,000	#DIV/0!
63960 - Contingencies	6,600	6,800	200	3%
5500 - Johnson Canyon ECS Total	696,800	711,500	14,700	2%
5700 - Sun Street ECS				
63210 - Water	2,500	2,500	-	0%
63220 - Sewer	500	500	-	0%
63230 - Gas & Electricity	11,000	11,000	-	0%
63592 - Facility Maintenance	5,000	5,000	-	0%
64413 - Insurance - Environmental Impairment Liability	600	700	100	17%
64414 - Insurance - General Liability	1,500	1,700	200	13%
64416 - Insurance - Property Damage	55,400	61,000	5,600	10%
64417 - Insurance - Excess Liability	1,800	2,000	200	11%
64422 - Insurance - Earthquake	9,600	10,600	1,000	10%
64904 - Property Taxes	1,900	1,900	-	0%
5700 - Sun Street ECS Total	89,800	96,900	7,100	8%
6100 - Debt Service - Interest				
65160 - 2022A Rev Bonds Interest	341,000	293,100	(47,900)	-14%
6100 - Debt Service - Interest Total	341,000	293,100	(47,900)	-14%
6200 - Debt Service - Principal				
65260 - 2022A Rev Bonds Principal	2,770,000	2,820,000	50,000	2%
6200 - Debt Service - Principal Total	2,770,000	2,820,000	50,000	2%
6605 - Closure/Post Closure Set-Aside				
69520 - Cash in Bank Transfer - Closure Costs	88,600	101,300	12,700	14%
69550 - Cash in Bank Transfer - Post Closure Costs	327,700	202,500	(125,200)	-38%
6605 - Closure/Post Closure Set-Aside Total	416,300	303,800	(112,500)	-27%
6606 - Cell Construction Set-Aside				
69525 - Cash in Bank Transfer - New Cell Construction	1,125,000	1,125,000	-	0%
6606 - Cell Construction Set-Aside Total	1,125,000	1,125,000	-	0%
Grand Total	24,810,000	25,830,000	1,020,000	4%



This page intentionally left blank

RESOLUTION NO. 2025 – 24

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY
ADOPTING THE REVISED FINANCIAL POLICIES

WHEREAS, the Board of Directors of the Salinas Valley Solid Waste Authority last approved the financial policies by adoption of Resolution No. 2022-21 on May 19, 2022; and,

WHEREAS, a recent review of the policies found that updates to the generally accepted accounting principles recently approved by the Government Accounting Standards Board need to be reflected in the policy; and,

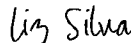
WHEREAS, maintaining a fully funded post-closure fund for Johnson Canyon Landfill has been a priority of the agency; and,

WHEREAS, the Authority strives to promote transparency in its fiscal affairs and fiscal accountability; and,

NOW, THEREFORE, BE IT RESOLVED, by the Board of Directors of the Salinas Valley Solid Waste Authority, that the Financial Policies attached hereto as Exhibit “A” are hereby approved and adopted.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at a regular meeting duly held on the 17th day of April 2025, by the following vote:

AYES:	BOARD MEMBERS:	AVALOS (ALT), BAÑUELOS, CHURCH, DE LA ROSA, JONES, LOPEZ, SANDOVAL, SILVA
NOES:	BOARD MEMBERS:	NONE
ABSENT:	BOARD MEMBERS:	BARAJAS, CULLEN
ABSTAIN:	BOARD MEMBERS:	NONE

Signed by:

8DC517E53795435...
Elizabeth Silva, President

ATTEST:
Signed by:

087ACDEB22674E6...
Erika J. Trujillo, Clerk of the Board

APPROVED AS TO FORM:
Signed by:

B68FCE8A3424A6...
Roy C. Santos, Authority General Counsel

Salinas Valley Solid Waste Authority
Financial Policies

TABLE OF CONTENTS

SUMMARY 2

REVENUES.....4

EXPENDITURES 5

FUND BALANCE/RESERVES 6

CAPITAL EXPENDITURES AND IMPROVEMENTS 8

DEBT 10

INVESTMENTS.....13

GRANTS 14

CLOSURE FUNDING 15

FISCAL MONITORING 16

ACCOUNTING, AUDITING, AND FINANCIAL REPORTING 17

INTERNAL CONTROLS 18

OPERATING BUDGET 19

CAPITAL ASSETS 21

Salinas Valley Solid Waste Authority
Financial Policies

SUMMARY

The Salinas Valley Solid Waste Authority (Authority) Board of Directors recognizes their fiduciary responsibility by virtue of their appointment to the Board. In an effort to promote transparency in the fiscal affairs of the Authority and to promote fiscal accountability, it hereby adopts the following financial policies to guide the Authority's finances:

1. Revenues: The Authority will maintain a revenue system that will ensure a reliable, equitable, and predictable revenue stream to support Authority services.
2. Expenditures: The Authority shall assure fiscal stability and the effective and efficient delivery of services, through the identification of necessary services, establishment of appropriate service levels, and careful administration of the expenditure of available resources.
3. Fund Balance/Reserves: The Authority shall maintain a fund balance at a level sufficient to protect the Authority's creditworthiness as well as its financial position from unforeseeable occurrences or emergencies.
4. Capital Expenditures and Improvements: The Authority shall annually review the state of its capital assets, setting priorities for its replacement and renovation based on needs, funding, alternatives, and availability of resources.
5. Debt: The Authority shall utilize debt financing only to provide needed capital equipment and improvements while minimizing the impact of debt payments on current revenues.
6. Investments: The Authority's cash will be invested in such a manner that ensures the absolute safety of principal and interest, meet the liquidity needs of the Authority, and achieve the highest possible yield.
7. Grants: The Authority shall seek, apply for, and effectively administer federal, state, and foundation grants that address the Authority's current priorities and policy objectives.
8. Closure Funding: The Authority shall properly fund all closure and post-closure costs in accordance with California Department of Resources Recycling and Recovery (CalRecycle) requirements.
9. Fiscal Monitoring: Authority staff shall prepare and present to the Board regular reports that analyze, evaluate, and forecast the Authority's financial performance and economic condition.

Salinas Valley Solid Waste Authority
Financial Policies

10. Accounting, Auditing and Financial Reporting: The Authority's accounting, auditing, and financial reporting shall comply with prevailing local, state, and federal regulations, as well as current professional principles and practices as promulgated by authoritative bodies.
11. Internal Controls: The Authority shall establish and maintain an internal control structure designed to provide reasonable assurance that Authority assets are safeguarded and that the possibilities for material errors in the Authority's financial records are minimized.
12. Operating Budget: The Authority's operating budget will implement the policy decisions of the Board. It will provide a clear picture of the Authority's resources and their use.
13. Capital Assets: The Authority will capitalize all capital assets in accordance with Generally Accepted Accounting Principles to maintain proper control of all capital assets.

Salinas Valley Solid Waste Authority
Financial Policies

REVENUES

The Authority will maintain a revenue system that will assure a reliable, equitable, predictable revenue stream to support Authority services.

A. User Fees

The Authority shall establish and collect fees to recover the cost of handling specific items that benefit only specific users. The Authority Board shall determine the appropriate cost recovery level and establish the fees. Where feasible and desirable, the Authority shall seek to recover full direct and indirect costs. User fees shall be reviewed on a regular basis to calculate their full cost recovery levels, compare them to the current fee structure, and to recommend adjustments where necessary.

B. Tipping Fees

Tipping fees shall be set at levels sufficient to cover operating expenditures, meet debt obligations, provide funding for ongoing capital improvements, and provide adequate levels of working capital. Tipping Fees are not expected to cover depreciation or depletion.

C. One Time Revenues

One-time revenues shall be used only for one-time expenditures.

D. Revenue Estimates

The Authority shall use a conservative, objective, and analytical approach when preparing revenue estimates. The process shall include analysis of probable economic changes and their impacts on revenues, historical collection rates, and trends in revenues. This approach should reduce the likelihood of actual revenues falling short of budget estimates during the year and thus avoid mid-year service reductions.

E. Revenue Collection and Administration

The Authority shall pursue to the full extent allowed by state law all delinquent ratepayers and overdue payments to the Authority. Since revenue should not exceed the cost of producing it, the Authority shall strive to control and reduce administrative collection costs.

Salinas Valley Solid Waste Authority
Financial Policies

EXPENDITURES

The Authority shall assure fiscal stability and the effective and efficient delivery of services, through the identification of necessary services, establishment of appropriate service levels, and careful administration of the expenditure of available resources.

A. Current Funding Basis

The Authority shall operate on a current funding basis. Expenditures shall be budgeted and controlled to not exceed current revenues.

B. Avoidance of Operating Deficits

The Authority shall take immediate corrective actions if at any time during the fiscal year expenditure and revenue estimates are such that an operating deficit (i.e., projected expenditures in excess of projected revenues) is projected at year-end. Corrective actions can include a hiring freeze, expenditure reductions, fee increases, or use of fund balance within the Fund Balance/Reserves Policy. Expenditure deferrals into the following fiscal year, short-term loans, or use of one-time revenue sources shall be avoided to balance the budget.

C. Maintenance of Capital Assets

Within the resources available each fiscal year, the Authority shall maintain capital assets and infrastructure at a sufficient level to protect the Authority's investment, to minimize future replacement and maintenance costs, and to continue current service levels.

D. Periodic Program Reviews

The General Manager shall undertake periodic staff and third-party reviews of Authority programs for both efficiency and effectiveness. Privatization and contracting with other governmental agencies will be evaluated as alternative approaches for service delivery. Programs which are determined to be inefficient and/or ineffective shall be reduced in scope or eliminated.

E. Purchasing

The Authority shall make every effort to maximize any discounts offered by creditors/vendors. Staff shall use competitive bidding whenever possible to attain the best possible price on goods and services.

Salinas Valley Solid Waste Authority
Financial Policies

FUND BALANCE/RESERVES

The Authority shall maintain a fund balance at a level sufficient to protect the Authority's creditworthiness as well as its financial position from unforeseeable emergencies.

A. Funding the Reserves

After completion of the annual audit, any undesignated cash balance will be first used to pay down any Unfunded Actuarial Liability to the CalPERS retirement accounts. Remaining funds shall be allocated to reserves using the following methodology:

1. Operating Reserve (20%)
2. Capital Projects Reserve (60%)
3. Environmental Impairment Reserve (20%)

Any allocation outside of the prescribed methodology or transfers between reserves must be approved by the Board.

B. Operating Reserve

The Authority shall strive to maintain an Operating Reserve equal to twenty percent (25%) of the current year's operating expenditure budget in order to provide sufficient reserves for unforeseen occurrences and revenue shortfalls. Operating expenditures, for reserve purposes, is defined as the total budget less capital project expenditures.

❖ Use of Operating Reserve

The Operating Reserve shall be used only for its designated purpose: Emergencies, non-recurring expenditures, or major capital purchases that cannot be accommodated through current year revenues. Should such use reduce the balance below the appropriate level set as the objective, restoration recommendations will accompany the decision to utilize said reserve.

C. Capital Projects Reserve

Due to the capital-intensive nature of the Authority's landfill operations the Authority will develop a Capital Projects Reserve for the purpose of funding future capital projects and replacement of existing capital infrastructure in accordance with the Capital Improvements Financial Policies. The target amount of the reserve will be based on the average annual capital needs of the Authority.

Salinas Valley Solid Waste Authority
Financial Policies

D. Environmental Impairment Reserve

Due to the potential release of contaminants that exists with all Municipal Solid Waste landfills, the Authority will fund an Environmental Impairment Reserve for the purpose of responding to a release in a timely manner. The funds can also be used for mitigation or corrective action measures required by CalRecycle. It is highly unlikely that all sites would need corrective action at the same time. Therefore, the funding goal is the Capital Improvement costs at the highest of the sites.

E. Annual Review of Reserves

As part of the annual budget process, the Authority will review the target amount and the status of each of the reserves. This will be considered as part of the budget development. The goal is to reach the Operating and Environmental Impairment Reserve amounts within a five-year period but in no case later than 10 years.

Salinas Valley Solid Waste Authority
Financial Policies

CAPITAL EXPENDITURES AND IMPROVEMENTS

The Authority shall annually review the state of its capital assets, setting priorities for their replacement and renovation based on needs, funding, alternatives, and availability of resources.

A. Capital Improvement Plan

The Authority shall prepare a 10-Year Capital Improvement Plan (CIP) which will detail the Authority's capital needs. The CIP plan will be reviewed every year while discussions of the operating budget take place. The CAO will develop guidelines for what projects to include in the CIP budget. All projects, ongoing and proposed, shall be prioritized based on an analysis of current needs and resource availability. For every capital project, all operation, maintenance, and replacement costs shall be fully disclosed. The CIP budget will be in conformance with and support the Authority's major planning documents and 3-year Strategic Plans.

B. Capital Improvement Budget

The CIP plan will be the basis for which projects will be included in the following year's budget. Appropriations will be approved annually using the following criteria:

1. The needs identified in the Authority's planning documents.
2. Cost/benefit analysis identifying all economic or financial impacts of the project.
3. Identification of available funding resources.

CIP funding will be based on the following priorities:

1. Projects that comply with regulatory requirements.
2. Projects that maintain health and safety standards.
3. Projects that maintain and preserve existing facilities.
4. Projects that replace existing facilities which can no longer be maintained.
5. Projects that improve operations.

C. Capital Expenditure Financing

Projects will be financed using the following preferred order:

1. Use of current revenues.
2. Use of the Capital Projects Reserve.
3. Borrow money through debt issuance.

Debt financing includes revenue bonds, certificates of obligation, lease/purchase agreements, and other obligations permitted to be issued or incurred under California law. Guidelines for assuming debt are set forth in the Debt Policy Statements.

Salinas Valley Solid Waste Authority
Financial Policies

D. Capital Projects Reserve Fund

A Capital Projects Reserve Fund shall be established and maintained to accumulate funds transferred from the undesignated fund balance. This fund shall only be used to pay for non-routine and one-time capital expenditures such as land and building purchases or construction and maintenance projects with a 10-year life. Expenditures from this Fund shall be aimed at protecting the health and safety of residents, employees, and the environment, and protecting the existing assets of the Authority.

E. Capital Projects Management

The Authority will fund and manage its capital projects in a phased approach. The project phases will become a framework for appropriate decision points and reporting. The phasing will consist of:

1. Conceptual/Schematic Proposal
2. Preliminary Design and Cost Estimate
3. Engineering and Final Design
4. Bid Administration
5. Acquisition and Construction
6. Project Closeout

Each project will have a project manager who will prepare the project proposal, ensure that required phases are completed on schedule, authorize all project expenditures, ensure that all regulations and laws are observed, periodically report project status and track project expenditures.

Salinas Valley Solid Waste Authority
Financial Policies

DEBT

The Authority shall utilize debt financing only to provide needed capital equipment and improvements while minimizing the impact of debt payments on current revenues.

A. Use of Debt Financing

The issuance of long-term debt will be only for the acquisition of land, capital improvements, or equipment.

Debt financing is not considered appropriate for current operations, maintenance expenses, or for any recurring purposes.

B. Conditions for Debt Issuance

The Authority may use long-term debt to finance major equipment acquisition or capital projects only if it is established through a cost/benefit analysis that the financial and community benefits of the financing exceed the financing costs. Benefits would include, but not be limited to, the following:

1. Present value benefit: The current cost plus the financing cost is less than the future cost of the project.
2. Maintenance value benefit: The financing cost is less than the maintenance cost of deferring the project.
3. Equity benefit: Financing provides a method of spreading the cost of a facility back to the users of the facility over time.
4. Community benefit: Debt financing of the project enables the Authority to meet an immediate community need.

Debt financing will be used only when project revenues or other identified revenue sources are sufficient to service the debt.

C. Debt Structure

The Authority's preference is to issue fixed-rate, long-term debt with level debt service, but variable rate debt or other debt service structure may be considered if an economic advantage is identified for a particular project.

Bond proceeds, for debt service, will be held by an independent bank acting as trustee or paying agent.

The Authority's minimum bond rating objective for all debt issues is a Moody's and Standard & Poor's rating of A (upper medium grade). Credit enhancements will be used to achieve higher ratings when there is an economic benefit.

Salinas Valley Solid Waste Authority Financial Policies

The Authority may retain the following contract advisors for the issuance of debt:

1. Financial Advisor - To be selected, when appropriate, by negotiation to provide financial analysis and advice related to the feasibility and structure of the proposed debt.
2. Bond Counsel - To be selected by negotiation for each debt issue.
3. Underwriters - To be selected by negotiation or competitive bid for each bond issue based upon the proposed structure for each issue.

D. Call Provisions

Call provisions for bond issues shall be made as short as possible consistent with the lowest interest cost to the Authority. When possible, all bonds shall be callable only at par.

E. Debt Refunding

Authority staff and the financial advisor shall monitor the municipal bond market for opportunities to obtain interest savings by refunding outstanding debt. As a general rule, the present value savings of a particular refunding should exceed 3.5% of the refunded maturities.

F. Interest Earnings

Interest earnings received on the investment of bond proceeds shall be used to assist in paying the interest due on bond issues, to the extent permitted by law.

G. Lease/Purchase Agreements

Over the lifetime of a lease, the total cost to the Authority will generally be higher than purchasing the asset outright. As a result, the use of lease/purchase agreements and certificates of participation in the acquisition of vehicles, equipment and other capital assets shall generally be avoided, particularly if smaller quantities of the capital asset(s) can be purchased on a "pay-as-you-go" basis.

H. Post Issuance Administration / Internal Control

❖ Investment of Proceeds

The proceeds of bond sales will be invested until used for the intended project(s) to maximize utilization of the public funds. The investments will be made to obtain the highest level of 1) safety, 2) liquidity, and 3) yield, and may be held as cash. The Authority's investment guidelines and bond indentures will govern objectives and criteria for investment of bond proceeds. The Finance and Administration Manager will oversee the investment of bond proceeds in a manner to avoid, if possible, and minimize any potential negative arbitrage over the life of the bond issuance, while complying with arbitrage and tax provisions.

Salinas Valley Solid Waste Authority
Financial Policies

❖ Use of Proceeds

Bond proceeds will be deposited and recorded in separate accounts to ensure that funds are not comingled with other Authority funds. To ensure proceeds from bond sales are used in accordance with legal requirements, all invoices will be submitted to the Finance and Administration Manager for approval prior to payment. The Finance and Administration Manager will be tasked with monitoring the expenditure of bond proceeds to ensure that they are used only for the purpose and authority for which the bonds were issued and exercising best efforts to spend bond proceeds in such a manner that the Authority will meet one of the spend-down exemptions from arbitrage rebate. Tax-exempt bonds will not be issued unless it can be demonstrated that 85% of the proceeds can reasonably be expected to be expended within the three-year temporary period.

❖ Arbitrage Compliance

The use of bond proceeds and their investments must be monitored to ensure compliance with all Internal Revenue Code Arbitrage Rebate Requirements. The Finance and Administration Manager shall ensure that all bond proceeds and investments are tracked in a manner which facilitates accurate calculation; and, if a rebate payment is due, such payment is made in a timely manner.

Salinas Valley Solid Waste Authority
Financial Policies

INVESTMENTS

The Authority's cash will be invested in such a manner to ensure the absolute safety of principal and interest, meet the liquidity needs of the Authority, and achieve the highest possible yield after meeting the first two requirements.

A. Investment Policy

The Authority Treasurer is both authorized and required to promulgate a written Statement of Investment Policy which shall be presented to the Board annually.

B. Interest Earnings

Interest earned from investments shall be distributed to the operating funds from which the money was provided, with the exception that interest earnings received on the investment of bond proceeds shall be attributed and allocated to those debt service funds responsible for paying the principal and interest due on the bond issue.

Salinas Valley Solid Waste Authority
Financial Policies

GRANTS

The Authority shall seek, apply for, and effectively administer federal, state and foundation grants-in-aid that address the Authority's current priorities and policy objectives.

A. Grant Guidelines

The Authority shall apply, and facilitate the application for others, only for grants that are consistent with the objectives and high priority needs previously identified by the Board. The potential for incurring ongoing costs, to include the assumption of support for grant-funded positions from local revenues, will be considered prior to applying for a grant.

B. Indirect Costs

The Authority shall recover full indirect costs unless the funding agency does not permit it. The Authority may waive or reduce indirect costs if doing so will significantly increase the effectiveness of the grant.

C. Grant Review

All grant submittals shall be reviewed for their cash match requirements, their potential impact on the operating budget, and the extent to which they meet the Authority's policy objectives. Departments shall seek Board approval prior to submission of a grant application. Should time constraints under the grant program make this impossible, the department shall obtain approval to submit an application from the CAO and then, at the earliest feasible time, seek formal Board approval. If there are cash match requirements, the source of funding shall be identified prior to application. An annual report on the status of grant programs and their effectiveness shall also be prepared.

D. Grant Program Termination

The Authority shall terminate grant-funded programs and associated positions when grant funds are no longer available unless alternate funding is identified.

Salinas Valley Solid Waste Authority
Financial Policies

CLOSURE AND POST-CLOSURE FUNDING

The Authority shall properly fund all closure and post closure costs in accordance with CalRecycle requirements.

A. Closure Funding

In accordance with CalRecycle requirements, the Authority shall annually set aside sufficient funds to fully fund all accrued closure costs liability. These funds will be held in a separate Closure Fund restricted specifically for this purpose.

B. Post-Closure Funding

Johnson Canyon Landfill is the Authority's last regional landfill. To ensure that there is adequate funding for post-closure maintenance of the landfill for the minimum required 30 years, the Authority shall ensure that the post-closure liability is fully funded annually. The required funding shall be the currently filled capacity percentage times the CalRecycle approved post-closure estimate. These funds will be held in a separate Post-Closure Fund restricted specifically for this purpose.

In accordance with Financial Assurances, the Authority shall fund post closure costs for the three currently closed sites from future revenues when those costs are incurred. The Authority has entered into a Pledge of Revenue agreement with CalRecycle for this purpose.

C. Closure and Post-Closure Funding Calculations

The Authority shall, as part of the budget process, annually recalculate the closure and post-closure costs on a per ton basis. Funds will be transferred monthly to the appropriate fund based on tonnage landfilled. Post-closure expense incurred due to the current fiscal year solid waste disposal will be recorded as an expense on the Authority's financial statements with a corresponding liability.

Salinas Valley Solid Waste Authority
Financial Policies

FISCAL MONITORING

Authority staff shall prepare and present to the Board regular reports that analyze, evaluate, and forecast the Authority's financial performance and economic condition.

A. Financial Status and Performance Reports

Monthly reports comparing expenditures and revenues to current budget, noting the status of fund balances, and outlining any remedial actions necessary to maintain the Authority's financial position shall be prepared for review by the Board.

B. Five-year Forecast of Revenues and Expenditures

A five-year forecast of revenues and expenditures, to include a discussion of major trends affecting the Authority's financial position, shall be included during the budget process. The forecast shall also examine critical issues facing the Authority, economic conditions, and the outlook for the upcoming budget year. The document shall provide insight into the Authority's financial position and alert the Board to potential problem areas requiring attention.

C. Status Report on Capital Projects

A summary report on capital projects completed and the status of the Authority's various capital projects will be prepared as part of the monthly financial report and presented to the Board.

D. Compliance with Board Policy Statements

The Financial Policies will be reviewed annually and updated, revised, or refined as deemed necessary. Policy statements adopted by the Board are guidelines, and occasionally, exceptions may be appropriate and required. However, exceptions to stated policies will be specifically identified, and the need for the exception will be documented and fully explained.

Salinas Valley Solid Waste Authority
Financial Policies

ACCOUNTING, AUDITING, AND FINANCIAL REPORTING

The Authority's accounting, auditing and financial reporting shall comply with prevailing local, state, and federal regulations, as well as current professional principles and practices as promulgated by authoritative bodies.

A. Conformance to Accounting Principles

The Authority's accounting practices, and financial reporting shall conform to generally accepted accounting principles (GAAP) as promulgated by the Governmental Accounting Standards Board (GASB), the American Institute of Certified Public Accountants (AICPA), and the Government Finance Officers Association (GFOA).

B. Popular Reporting

In addition to issuing an annual comprehensive financial report (ACFR) in conformity with GAAP, the Authority shall supplement its ACFR with a simpler, "popular" report designed to assist those residents who need or desire a less detailed overview of the Authority's financial activities. This report should be issued no later than six months after the close of the fiscal year.

Salinas Valley Solid Waste Authority
Financial Policies

INTERNAL CONTROLS

The Authority shall establish and maintain an internal control structure designed to provide reasonable assurance that Authority assets are safeguarded and that the possibilities for material errors in the Authority's financial records are minimized.

A. Proper Authorizations

Procedures shall be designed, implemented, and maintained to ensure that financial transactions and activities are properly reviewed and authorized.

B. Separation of Duties

Job duties will be adequately separated to reduce, to an acceptable level, the opportunities for any person to be in a position to both perpetrate and conceal errors or irregularities in the normal course of assigned duties.

C. Proper Recording

Procedures shall be developed and maintained that will ensure financial transactions and events are properly recorded and that all financial reports may be relied upon as accurate, complete, and up to date.

D. Access to Assets and Records

Procedures shall be designed and maintained to ensure that adequate safeguards exist with the access to and use of financial assets and records.

E. Independent Checks

Independent checks and audits will be made on staff performance to ensure compliance with established procedures and proper valuation of recorded amounts.

F. Costs and Benefits

Internal control systems and procedures must have an apparent benefit in terms of reducing and/or preventing losses. The cost of implementing and maintaining any control system should be evaluated against the expected benefits to be derived from that system.

Salinas Valley Solid Waste Authority
Financial Policies

OPERATING BUDGET

The Authority's operating budget will implement the policy decisions of the Board. It will provide a clear picture of the Authority's resources and their use.

A. Budget Format

The budget shall provide a complete financial plan of all Authority funds and activities for the ensuing fiscal year and shall be in such form as the Chief Administrative Officer deems desirable or that the Board may require.

The budget shall begin with a clear general summary of its contents. It shall show in detail all estimated revenues, all carryover fund balances and reserves, and all proposed expenditures, including debt service, for the ensuing fiscal year.

The total of proposed expenditures shall not exceed the total of estimated revenues plus the unappropriated fund balance, exclusive of reserves, for any fund.

The budget will be organized on a program/service level format.

The budget development process will include the identification and evaluation of policy options for increasing and decreasing service levels.

B. Estimated Revenues

The Authority will annually update its revenue forecast to enhance the budgetary decision-making process.

In its budget projections, the Authority will attempt to match current expenses to current revenues. If it becomes apparent that revenue shortfalls will create a deficit, efforts will be made first to reduce the deficiency through budgetary reductions.

If appropriate reductions are insufficient, the Board may decide, on an exception basis, to use an appropriate existing reserve.

C. Appropriations

In evaluating the level of appropriations for program enhancements, or reductions, the Authority will apply the following principles in the priority order given:

1. Essential services, which provide for the health and safety of residents, will be funded to maintain current dollar levels.
2. The budget will provide for adequate ongoing maintenance of facilities and equipment.

Salinas Valley Solid Waste Authority
Financial Policies

3. Appropriations for program enhancements or reductions will be evaluated on a case-by-case basis rather than across the board.
4. When reductions in personnel are necessary to reduce expenditures, they shall be consistent with the Authority Board's established service level priorities and, when possible, shall be accomplished through normal attrition.
5. Programs, which are self-supported by special revenues or fees, shall be separately evaluated.

Prior to the Authority Board making any supplemental appropriation, the CAO or Finance and Administration Manager shall certify that funds in excess of those estimated in the budget are available for appropriation. Any such supplemental appropriations shall be made for the fiscal year by Board action up to the amount of any excess.

Appropriations may be reduced at any time during the fiscal year by the Authority Board upon recommendation of the CAO. When appropriation reductions are recommended, the CAO shall provide specific recommendations to the Board, indicating the estimated amount of the reduction, any remedial actions taken, and recommendations as to any other steps to be taken.

The CAO may transfer appropriations between divisions, and division managers may transfer appropriations between programs and accounts within their individual divisions, but only the Board by resolution may appropriate funds from reserves or fund balances.

Appropriations for capital improvement programs, post-closure, and grants shall continue in force until expended, revised, or cancelled. All other appropriations shall lapse at the end of the fiscal year to the extent that they have not been expended.

The Authority will endeavor to budget a contingency account in the operating budgets equal to one percent of the total Operating Budget to meet changing operational requirements during the fiscal year.

Salinas Valley Solid Waste Authority
Financial Policies

CAPITAL ASSETS

The Authority will capitalize all assets in accordance with Generally Accepted Accounting Principles to maintain proper control of all assets.

- A. Overview – The Finance Division will maintain an asset management system that will meet external financial reporting requirements and the needs of the Authority in line with these policies.
1. Capital assets are recorded as expenditures in governmental funds at the time the assets are received, and the liability is incurred. These assets will be capitalized at cost on the government wide financial statements. Enterprise fixed assets are recorded as assets within the fund when purchased and a liability is incurred.
 - I. GASB 34 defines Capital Assets as land, improvements to land, easements, buildings, building improvements, vehicles, machinery, equipment, works of art and historical treasures, infrastructure, and all other tangible or intangible assets that are used in operations and have initial useful lives extending beyond a single reporting period.
 - II. GASB 34 defines Infrastructure Assets as long-lived capital assets that normally are stationary in nature and normally can be preserved for a significantly greater number of years than most capital assets. Examples include roads, bridges, tunnels, drainage systems, water and sewer systems, dams, and lighting systems. Buildings that are an ancillary part of a network of infrastructure assets are included.

The Authority uses the most current edition of GOVERNMENTAL ACCOUNTING, AUDITING, AND FINANCIAL REPORTING (GAAFR) published by the Government Finance Officers Association (GFOA) as its authoritative guide in setting policy and establishing accounting procedures regarding capital assets.

- B. Capitalization
Generally, all capital assets with an original cost of \$15,000 or more will be capitalized (recorded as an asset on the balance sheet versus expensing the item). This capitalization policy addresses financial reporting, not control. The Authority follows the GFOA recommended practices for establishing capitalization thresholds. Specific capitalization requirements are described as follows:

Salinas Valley Solid Waste Authority Financial Policies

1. The asset must cost \$15,000 or more.
2. The asset must have a useful life of more than one year.
3. The capitalization threshold is applied to individual units of capital assets rather than groups. For example, ten items purchased for \$10,000 each will not be capitalized even though the total (\$100,000) exceeds the threshold of \$15,000.
4. For purposes of capitalization, the threshold will generally not be applied to components of capital assets. For example, a keyboard, monitor and central processing unit purchased as components of a computer system will not be evaluated individually against the capitalization threshold. The entire computer system will be treated as a single asset. The capitalization threshold will be applied to a network if all component parts are required to make the asset functional.
5. Repairs to existing capital assets will generally not be subject to capitalization unless the repair extends the useful life of the asset. In this case the repair represents an improvement and is subject to the requirements described in number six below.
6. Improvements to existing capital assets that extend the useful life of the related capital asset will be subject to capitalization if the cost exceeds \$15,000.
7. Capital projects will be capitalized as "construction in progress" until completed. Personal computers will not be capitalized:

C. Leased Assets

GASB 87 requires that all leases are reported as a capital or financing lease unless the lease is a short-term lease, characterized as 12 months or less. A lease is defined as a contract that conveys control of the right to use another entity's nonfinancial asset as specified in a contract for a period of time in an exchange or exchange-like transaction. Examples of nonfinancial assets include buildings, land, vehicles, and equipment.

Leases will be capitalized if both of the following criteria are met:

1. The non-cancellable portion of the lease is more than 12 months
2. The total amount of the lease meets the capitalization threshold of \$15,000

At the commencement of the lease term, a lease will be recorded as both a lease liability at the present value of payments expected to be made during the lease term, and a lease asset measured at the amount of the initial measurement of the lease liability, plus any payments made to the lessor at or before the commencement of the lease term and certain direct costs.

Salinas Valley Solid Waste Authority Financial Policies

D. Capital Asset Recording

It is the responsibility of the Finance Division to record, monitor and inventory all fixed assets. Each division will assign appropriate staff members to respond to verification, inventories, and filling out the necessary forms for recording transfers, dispositions, or retired fixed assets.

E. Acquisition of Capital Asset

Fixed assets may be acquired through direct purchase, lease-purchase or capital lease, construction, eminent domain, donations, and gifts. When a capital asset is acquired, the funding source will be identified. If funds are provided by a specific funding source, a record will be made of that specific source such as:

- ❖ Bond Proceeds
- ❖ State Grants

F. Measuring the Cost and/or Value

Capital assets are recorded at their "historical cost," which is the original cost of the assets. Donations accepted by the Authority will be valued at the fair market value at the time of donation. Costs include purchase price (less discounts) and any other reasonable and necessary costs incurred to place the asset in its intended location and prepare it for service. Costs could include the following:

- ❖ Sales Tax
- ❖ Freight charges
- ❖ Legal and title fees
- ❖ Closing costs
- ❖ Appraisal and negotiation fees
- ❖ Surveying fees
- ❖ Land-preparation costs
- ❖ Demolition costs
- ❖ Relocation costs
- ❖ Architect and accounting fees
- ❖ Insurance premiums and interest costs during construction

G. Establishing Cost in the Absence of Historical Records

According to GASB 34, an estimate of the original cost is allowable. Standard costing is one method of estimating historical cost using a known average installed cost for a like unit at the estimated date of acquisition. Another recognized method is normal costing wherein an estimate of historical cost is based on current cost of reproduction new indexed by a reciprocal factor of the price increase of a specific item or classification from the appraisal date to the estimated date acquired. When necessary, the Authority will use whichever method gives the most reasonable amount based on available information.

Salinas Valley Solid Waste Authority
Financial Policies

H. Recording Costs Incurred After Acquisition

Expenditures/expenses for replacing a component part of an asset are not capitalized. However, expenditures/expenses that either enhance a capital asset's functionality (effectiveness or efficiency), or that extend a capital asset's expected useful life are capitalized. For example, periodically slurry sealing a street would be treated as a repair (the cost would not be capitalized), while an overlay or reconstruction would be capitalized. Adding a new lane constitutes an addition and would therefore also be capitalized.

I. Disposition or Retirement of Fixed Assets

Assets with an estimated remaining value of \$15,000 or more will be scheduled for Board approval prior to disposal. The asset will be disposed of in a way to achieve the highest recovery possible while ensuring that the cost of disposal is minimized. The recovered funds will be allocated to the Capital Improvement Project used to replace the asset. Once disposed, the original cost less depreciation will then be removed from the Authority's capital asset management system.

J. Transfer of Assets

The transfer of fixed assets between divisions requires notification to the Finance Department.

K. Depreciation

In accordance with GASB Statement No. 34 the Authority will record depreciation expense on all capital assets, except for inexhaustible assets.

The Authority will use straight-line depreciation using the half-year convention or mid-month as appropriate. Depreciation will be calculated over the estimated useful life of the asset.

L. Recommended Lives

The Authority follows GFOA Recommended Practices when establishing recommended lives for capitalized assets. In accordance with GASB 34 the Authority will rely on "general guidelines obtained from professional or industry organizations." The Authority will rely on estimated useful lives published by GFOA. If the life of a particular asset is estimated to be different than these guidelines, it may be changed. The following is a summary for the estimated useful lives:

<u>Asset Class</u>	<u>Useful Life</u>
Buildings	20 to 50 years
Improvements	15 to 45 years
Infrastructure	20 to 50 years
Equipment and Machinery	5 to 20 years

Salinas Valley Solid Waste Authority Financial Policies

M. Control of Assets

In accordance with GFOA Recommended Practice the Authority will exercise control over the non-capitalized tangible capital-type items by establishing and maintaining adequate control procedures at the division level. The Authority's capitalization threshold of \$15,000 meets financial reporting needs and is not designed for nor particularly suited to maintain control over lower cost capital assets. It is the responsibility of each division to maintain inventories of lower-cost capital assets to ensure adequate control and safekeeping of these assets.

N. Maintenance Schedules

The Authority shall develop and implement maintenance and replacement schedules with a goal of maximizing the useful life of all assets. The schedules shall include estimates of annual maintenance and/or replacement funding required for each asset.

O. Maintenance Funding

The Authority shall identify specific sources of funds for the annual maintenance or replacement of each asset. Whenever possible, the maintenance or replacement funding shall be identified from a source other than the Authority General Fund. The Authority shall endeavor to set aside, on an annual basis, one and one-half percent (1½%) of its Operating Budget to provide for on-going maintenance and required replacement of assets that cannot be reasonably funded from other sources.

P. Inventorying

The Authority will follow the GFOA recommended practice of performing a physical inventory of its capitalized capital assets, either simultaneously or on a rotating basis, so that all capital assets are physically accounted for at least once every five years.

Q. Tagging

The Authority will tag only moveable equipment with a value of \$15,000 or higher. Rolling stock items will not be tagged. They will be identified by the VIN number. The Finance department will be responsible for tagging equipment.

RESOLUTION NO. 2026 –

**A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY
APPROVING THE DISPOSAL AND SERVICE FEES EFFECTIVE JULY 1, 2026**

WHEREAS the Board of Directors of the Salinas Valley Solid Waste Authority held a public hearing on February 19, 2026 to review the disposal fees and rates for FY 2026-27; and,

WHEREAS AB939 fee will be calculated as the full cost of AB939 services, less offsetting revenue and will be allocated to franchise haulers based upon their proportionate share of landfilled tonnage in the previous three fiscal years; and,

WHEREAS increases to organics, transportation, solid waste and related fees, as well as other minor adjustments are necessary to pay for increases in operational and capital costs.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Salinas Valley Solid Waste Authority that the Disposal Fees and Rates Schedule attached hereto as "Exhibit A" is hereby approved to become effective July 1, 2026.

BE IT FURTHER RESOLVED that the General Manager/CAO is hereby authorized to make adjustments to the Disposal Fees and Rates Schedule on a case-by-case basis where there is a clear benefit to the Authority or when there is an instance or a situation not covered by the Disposal Fees and Rates Schedule.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at a meeting duly held on the 19th day of February 2026, by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

Elizabeth Silva, President

ATTEST:

APPROVED AS TO FORM:

Erika J. Trujillo, Clerk of the Board

Roy C. Santos, Authority General Counsel

SALINAS VALLEY SOLID WASTE AUTHORITY
PROPOSED DISPOSAL AND SERVICE FEES
Effective July 1, 2026

	<u>Current Fee or Rate</u>	<u>Proposed Changes</u>
Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.		

LANDFILLED MATERIALS

Solid Waste (Class III)

Minimum charge per load (up to 500 lbs.)	\$ 17.00 Per Load	\$ 18.00 Per Load
Loads weighing between 501 and 999 lbs.	\$ 34.00 Per Load	\$ 35.00 Per Load
Loads weighing 1,000 lbs. and above	\$ 67.00 Per Ton	\$ 70.00 Per Ton

Materials Requiring Special Handling (Johnson Canyon only)

Certified Burials	Solid Waste Tipping Fee + 50%
Fumigation or Mulch Plastic/Drip Tape	Solid Waste Tipping Fee + 50%
Remediated Soil Handling	Solid Waste Tipping Fee + 50%
Over Saturated Soil / Sludge	Solid Waste Tipping Fee + 50%

Nonfriable Asbestos (Johnson Canyon Only)

Up to 1 cubic yard w/o pre-approval) wetted and double bagged	Solid Waste Tipping Fee + 50%
---	-------------------------------

Special Handling Charge (in addition to cost per ton)

Unloading Assistance / Clean Up Fee (Per Person, 1 hour minimum)	\$ 75.00 Hour
Pull Off / Push Off Assistance	\$ 50.00 Each

Tarps

Untarped Loads	\$ 10.00 Each
	Additional 50% of the Required Fee

Compost Bins

\$ 49.95 Each

AB939 Fees

AB939 Fees Total	\$ 5,650,200 Annual	\$ 5,650,200
Fee allocation is as follows:		

	FY 2022-23	FY 2023-24	FY 2024-25	Total Tonnage FYE 2023-25	Allocation Percentage	Annual AB939 Fee	Monthly AB939 Fee
Soledad	7,878	7,896	7,957	23,731		\$ 275,880	\$ 22,990
Greenfield	7,430	7,515	7,622	22,566		\$ 257,910	\$ 21,493
Gonzales	3,410	3,389	3,461	10,260		\$ 129,982	\$ 10,832
Tri Cities (Combin	18,718	18,800	19,040	56,557	11.7%	\$ 663,772	\$ 55,315
Salinas	96,271	94,422	95,626	286,319	59.5%	\$ 3,360,343	\$ 280,029
Monterey	39,739	37,249	34,961	111,949	23.3%	\$ 1,313,874	\$ 109,490
King City	8,595	9,246	8,760	26,602	5.5%	\$ 312,211	\$ 26,018
	<u>163,323</u>	<u>159,717</u>	<u>158,387</u>	<u>481,427</u>	100.0%	<u>\$ 5,650,200</u>	<u>\$ 470,852</u>

SALINAS VALLEY SOLID WASTE AUTHORITY
PROPOSED DISPOSAL AND SERVICE FEES
Effective July 1, 2026

	<u>Current Fee or Rate</u>	<u>Proposed Changes</u>
Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.		
<u>SOURCE SEPARATED DIVERTIBLE MATERIALS</u>		
<u>Cardboard</u>	No Charge	
<u>Carpet and Padding (clean & dry) (Madison Lane Only)</u>	No Charge	
<u>Recyclable plastic and glass containers, aluminum and paper</u>	No Charge	
<u>Metal including appliances without Freon</u>	No Charge	
<u>Construction and Demolition / Mixed Recycling</u>		
Minimum charge per load (up to 500 lbs.)	\$ 17.00 Per Load	\$ 18.00 Per Load
Loads weighing between 501 and 999 lbs.	\$ 34.00 Per Load	\$ 35.00 Per Load
Loads weighing 1,000 lbs. and above	\$ 67.00 Per Ton	\$ 70.00 Per Ton
<u>Mattresses and box springs (in recyclable condition)</u>		
Mattresses and Box Springs (10 or less)	No Charge	
Mattresses and Box Springs (11 or more or unacceptable condition)	\$ 5.00 Each	
<u>Greenwaste and Wood</u>		
Minimum charge up to 500 lbs.	\$ 15.00 Per Load	\$ 16.00 Per Load
Loads weighing between 501 and 999 lbs.	\$ 30.00 Per Load	\$ 32.00 Per Load
Loads weighing 1,000 lbs. and above	\$ 61.25 Per Ton	\$ 63.00 Per Ton
Wood Stumps (3 feet and over in diameter) & Tree limbs	\$ 67.00 Per Ton	\$ 70.00 Per Ton
<u>Green waste Contamination</u>		
Curbside Truck, 2-3.5 cubic yards of contamination	\$ 125.00 per load	
Curbside Truck, 3.6-6 cubic yards of contamination	\$ 210.00 per load	
Curbside Truck, more than 6 cubic yards of contamination	\$ 255.00 per load	
Transfer Truck, 7-8.5 cubic yards of contamination	\$ 125.00 per load	
Transfer Truck, 8.6-10 cubic yards of contamination	\$ 210.00 per load	
Transfer Truck, more than 10 yards of contamination	\$ 255.00 per load	
<u>Soil and Aggregate (Johnson Canyon Landfill only and subject to pre-approval)</u>		
Clean Fill Dirt	\$ 67.00 Per Ton	\$ 70.00 Per Ton
Concrete with rebar/pipe	\$ 12.00 Per Ton	
Concrete (suitable for road base - no rebar)	\$ 2.00 Per Ton	
Asphalt (suitable for road base)	\$ 1.00 Per Ton	
<u>Biosolids (Johnson Canyon Landfill only and subject to pre-approval)</u>		
Biosolids	\$ 67.00 Per Ton	\$ 70.00 Per Ton
<u>Tires (without rims only)</u>		
Auto/Light Truck Tires less than 42"	\$ 2.00 Each	
Auto/Light Truck Tires more than 42"	\$ 10.00 Each	
Commercial Tires	\$ 75.00 Each	
Altered Tires (split, sliced, quartered)	Solid Waste Tipping Fee + 200%	

SALINAS VALLEY SOLID WASTE AUTHORITY
PROPOSED DISPOSAL AND SERVICE FEES
Effective July 1, 2026

	<u>Current Fee or Rate</u>	<u>Proposed Changes</u>
Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.		

HOUSEHOLD HAZARDOUS WASTE AT COLLECTION FACILITIES

All commercial customers
Households outside the Authority's service area

Absorbent	\$	3.00	Per Lb.
Acids/Bases	\$	5.00	Per Lb.
Aerosols	\$	1.50	Per Can
Antifreeze			
Environmentally Hazardous Substances (Reactive and Solvents)	\$	10.00	Per Lb.
Fire Extinguishers	\$	3.00	Per Lb.
Flammable Liquids	\$	5.00	Per Lb.
Flammable Solids	\$	5.00	Per Lb.
Motor Oil - contaminated	\$	5.00	Per Lb.
Oil Filters (autos and small trucks)	\$	2.00	Per Lb.
Oil Filters (trucks and equipment)	\$	2.00	Per Lb.
Oxidizers	\$	5.00	Per Lb.
Paint and Paint Related Materials	\$	5.00	Per Lb.
Peroxides	\$	5.00	Per Lb.
Pesticides	\$	5.00	Per Lb.
Toxic Solids	\$	5.00	Per Lb.

Appliances and Air Conditioners

Without refrigerant	No Charge	
With refrigerant	\$	15.00 Each
Commercial Refrigerant Units (Non-Residential Units)	\$	50.00 Each
Ammonia based appliances not accepted		

Gas Cylinders (No Oxygen or Acetylene Tanks Accepted)

1 liter	\$	1.50	Per Lb.
5 gallons	\$	1.50	Per Lb.
MAPP Gas	\$	15.00	Each

HHW Clean Up

Absorbent	\$	23.00	Per Bag
Household Hazardous Waste (HHW) Clean-up Service Fee (1 hour mini	\$	100.00	Per Hour of Labor
Household Hazardous Waste (HHW) Sorting Fee	\$	50.00	Per customer

Sharps Disposal (from residences only)

Used needles and lancets (in an approved container)	No Charge
---	-----------

Sharps Containers (for household use)

1 Quart Container	\$	2.00	Each
3 Quart Container	\$	5.00	Each

SALINAS VALLEY SOLID WASTE AUTHORITY
PROPOSED DISPOSAL AND SERVICE FEES
Effective July 1, 2026

	<u>Current Fee or Rate</u>	<u>Proposed Changes</u>
Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.		

UNIVERSAL WASTE AT HHW COLLECTION FACILITIES

Cell Phones	No Charge
CRT (televisions and computer monitors)	No Charge
Computers, keyboard and printers	No Charge
Kitchen appliances: microwaves, toaster, toaster ovens	No Charge
Copiers, mimeographs, facsimile machines	No Charge
UPS/Automobile and Light Truck Batteries	No Charge
Batteries	
Alkaline or Rechargeable A, AA, AAA, B, C, D and 6 volt	\$ 3.00 Per Lb.
Nickel-Cadmium, Lithium, Silver Oxide-Hydrate Cells, Lead Gel Cells, Nickel-Metal, and Lithium	
Compact Fluorescent Bulbs	\$ 3.00 Per Lb.
Fluorescent Ballasts (PCB)	\$ 5.00 Per Lb.
Fluorescent Lamps	\$ 3.00 Per Lb.
Halogen, High Pressure Sodium Tubes	\$ 3.00 Per Lb.
Mercury	\$ 10.00 Per Lb.
Mercury thermostats, thermometers or switches	\$ 3.00 Each
Solar Panels (unbroken and residential only)	\$ 1.00 Per Lb.
Toner and developer (industrial use)	\$ 5.00 Per Lb.
Toner, developer, ink cartridges (office use)	\$ 5.00 Per Lb.

ADMINISTRATIVE & SPECIAL FEES

Franchise Transportation Surcharge	\$ 21.00 Per Ton	\$ 22.00 Per Ton
Agenda Packets for Board or Executive Committee	\$ 116.00 Annually	
Agendas Only	\$ 26.00 Annually	
Agendas Only for Public Agencies	\$ 18.00 Annually	
Reproduction of Public Records	\$ 0.10 Per Page	
Copies of Weight Tags	\$ 20.00 Each	
Returned Check Fee	\$ 25.00 Each	
Finance Charge on accounts 30+ Days Past Due	1.5% per mo., 18% annually	
Media duplication for disks, cds, tapes	\$5.00 Min. Each	
Plans & Specifications for Construction Projects	\$15.00 Min. Per Set	
Full Size Plans for Construction Projects	\$15.00 Min. Per Set	

RESOLUTION NO. 2026 –

**A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY
APPROVING THE OPERATING BUDGET FOR FY 2026-27, AND A REVISED PERSONNEL
ALLOCATION EFFECTIVE JULY 1, 2026,**

WHEREAS, on January 22, 2026, the Board of Directors of the Salinas Valley Solid Waste Authority provided staff direction for preparation of the proposed operating budget and directed staff to schedule a rate hearing and Budget approval for the February Board Meeting; and

WHEREAS, the Board held a public hearing on February 19, 2026, to discuss the proposed FY 2026-27 rates; and,

WHEREAS, on February 19, 2026, the Board approved rate increases to organics, transportation, and solid waste and related fees;

NOW THEREFORE BE IT RESOLVED, by the Board of Directors of the Salinas Valley Solid Waste Authority, that the Operating Budget for Fiscal Year 2026-27, attached hereto as "Exhibit A" is hereby approved to become effective July 1, 2026; and,

BE IT FURTHER RESOLVED, that the Personnel Allocation attached hereto as "Exhibit B" is hereby approved to become effective July 1, 2026; and

BE IT FURTHER RESOLVED, that the General Manager/CAO is hereby authorized to implement the budget in accordance with the Authority's financial policies.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at a meeting duly held on the 19th day of February 2026, by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

Elizabeth Silva, President

ATTEST:

APPROVED AS TO FORM:

Erika J. Trujillo, Clerk of the Board

Roy C. Santos, Authority General Counsel



This page intentionally left blank

**SALINAS VALLEY SOLID WASTE AUTHORITY
PERSONNEL ALLOCATION
PROPOSED EFFECTIVE DATE 07-01-2026**

Program and Position	23-24 Effective 07/01/23	23-24 Effective 07/10/23	23-24 Effective 03/21/24	25-26 Effective 05/12/25	26-27 Proposed 07/01/26
Executive Administration					
General Manager/CAO	1.0	1.0	1.0	1.0	1.0
Assistant General Manager	**	**	**	**	**
Clerk of the Board	1.0	1.0	1.0	1.0	1.0
Total Executive Administration	2.0	2.0	2.0	2.0	2.0
Finance and Administration					
Finance and Administration Manager	1.0	1.0	1.0	1.0	1.0
Human Resources Supervisor	1.0	1.0	1.0	1.0	1.0
Business Services Supervisor	1.0	1.0	1.0	1.0	1.0
Accounting Technician I/II	2.0	2.0	2.0	2.0	2.0
Human Resources Technician	-	-	-	1.0	1.0
Administrative Support Assistant I/II	2.0	2.0	2.0	2.0	2.0
Total Finance and Administration	7.0	7.0	7.0	8.0	8.0
Resource Recovery					
Resource Recovery Manager	1.0	1.0	1.0	1.0	1.0
Contracts & Grants Analyst	1.0	1.0	1.0	1.0	1.0
Recycling Coordinator	1.0	1.0	1.0	1.0	1.0
Resource Recovery Technician I/II	4.0	4.0	4.0	4.0	4.0
Marketing Intern	0.5	0.5	0.5	0.5	-
Total Resource Recovery	7.5	7.5	7.5	7.5	7.0
Engineering					
Engineering and Environmental Compliance Manager	1.0	1.0	1.0	1.0	1.0
Senior Solid Waste Technician	-	1.0	1.0	1.0	1.0
Solid Waste Technician I/II	4.0	3.0	3.0	3.0	3.0
Total Engineering	5.0	5.0	5.0	5.0	5.0
Operations					
Operations Manager	1.0	1.0	1.0	1.0	1.0
Field Operations Supervisor	2.0	2.0	2.0	3.0	3.0
Equipment Maintenance Technician I/II	2.0	2.0	2.0	2.0	2.0
Household Hazardous Waste Technician	1.0	1.0	1.0	1.0	1.0
Heavy Equipment Operator/Lead	1.0	1.0	1.0	1.0	1.0
Equipment Operator/Driver/Lead	1.0	1.0	1.0	1.0	1.0
Heavy Equipment Operator	4.0	4.0	4.0	4.0	4.0
Equipment Operator/Driver	7.0	7.0	7.0	7.0	7.0
Equipment Maintenance Worker	-	-	-	-	1.0
HHW Maintenance Worker I/II	3.0	3.0	3.0	3.0	3.0
Scalehouse Cashier	4.0	4.0	4.0	4.0	4.0
Diversion Systems Maintenance Worker	3.0	3.0	3.0	3.0	4.0
Diversion Worker I/II	13.0	13.0	15.0	15.0	15.0
Total Operations	42.0	42.0	44.0	45.0	47.0
Total Full Time Equivalents	63.5	63.5	65.5	67.5	69.0

** The Assistant General Manager position and duties are assigned to a Division Manager by the GM.
Currently this assignment is being held by the Operations Manager.



This page intentionally left blank



Item E – Salary Schedule

The Salary Schedule will be provided once available.



This page intentionally left blank

Bond Debt Service
Salinas Valley Solid Waste Authority
Refunding Revenue Bonds
Series 2022A (Taxable)

Period Ending	Principal	Interest	Total	Fiscal Year Ended	Fiscal Year Total
8/1/2026	2,820,000	159,271	2,979,271		
2/1/2027		133,750	133,750	6/30/2027	3,113,021
8/1/2027	2,870,000	133,750	3,003,750		
2/1/2028		104,906	104,906	6/30/2028	3,108,656
8/1/2028	2,935,000	104,906	3,039,906		
2/1/2029	-	72,973	72,973	6/30/2029	3,112,879
8/1/2029	3,000,000	72,973	3,072,973		
2/1/2030	-	38,083	38,083	6/30/2030	3,111,056
8/1/2030	3,070,000	38,083	3,108,083	6/30/2031	3,108,083
	<u>\$ 14,695,000</u>	<u>\$ 858,695</u>	<u>\$ 15,553,695</u>		<u>\$ 15,553,695</u>



This page intentionally left blank

SALINAS VALLEY SOLID WASTE AUTHORITY
Landfilled Tonnage History

Fiscal Year	Service Area			South Valley
	Tonnage	Annual % Change	Cummulative % Change	
1997-98	248,415			
1998-99	250,065	0.7%	0.7%	
1999-00	250,912	0.3%	1.0%	
2000-01	246,489	-1.8%	-0.8%	
2001-02	216,524	-12.2%	-12.8%	
2002-03	219,583	1.4%	-11.6%	
2003-04	227,207	3.5%	-8.5%	23,622
2004-05	234,709	3.3%	-5.5%	84,571
2005-06	235,866	0.5%	-5.1%	89,536
2006-07	222,907	-5.5%	-10.3%	85,327
2007-08	205,981	-7.6%	-17.1%	86,739
2008-09	187,486	-9.0%	-24.5%	84,322
2009-10	173,938	-7.2%	-30.0%	79,615
2010-11	171,131	-1.6%	-31.1%	79,552
2011-12	167,033	-2.4%	-32.8%	69,215
2012-13	166,500	-0.3%	-33.0%	70,021
2013-14	166,998	0.3%	-32.8%	75,790
2014-15	173,971	4.2%	-30.0%	1,951
2015-16	182,298	4.8%	-26.6%	-
2016-17	199,457	9.4%	-19.7%	-
2017-18	213,714	7.1%	-14.0%	-
2018-19	226,386	5.9%	-8.9%	-
2019-20	224,979	-0.6%	-9.4%	-
2020-21	231,463	2.9%	-6.8%	-
2021-22	238,089	2.9%	-4.2%	-
2022-23	225,963	-5.1%	-9.0%	-
2023-24	229,219	1.4%	-7.7%	-
2024-25	226,758	-1.1%	-8.7%	-



This page intentionally left blank

SALINAS VALLEY SOLID WASTE AUTHORITY
Projected Landfilled Tonnage

Fiscal Year	Service Area	
	Service Area	% Change
2026-27	225,000	
2027-28	225,000	0.0%
2028-29	225,000	0.0%
2029-30	225,000	0.0%
2030-31	225,000	0.0%
2031-32	225,000	0.0%



This page intentionally left blank

Salinas Valley Solid Waste Authority
Debt Service Coverage Ratio Calculations
FY 2026-27

Revenues	Proposed FY 2025-26 Budget
Tipping Fees - Solid Waste	15,750,000
Tipping Fees - Diverted Materials	3,682,000
AB939 Service Fee	5,650,200
Charges for Services	3,138,000
Sales of Materials	200,000
Gas Royalties	340,000
Investment Earnings	800,000
Total Revenues (A)	<u>29,560,200</u>
<u>Operating Expenditures</u>	
Administration	4,030,500
AB939 Services	4,878,400
Recycling Programs	3,114,200
Landfill Operations	5,914,000
Transfer Stations	3,351,000
Postclosure Maintenance	1,375,000
Total Operating Expenditures (B)	<u>22,663,100</u>
Net Revenues (C)(A-B)	<u>\$ 6,897,100</u>
Debt Service for Bonds (D)	<u>\$ 3,113,100</u>
Debt Service Coverage Ratio (E)(C/D)	222%



This page intentionally left blank



Promoting a Future Without Landfills

Mail Us

126 Sun Street
Salinas, CA 93901

Email Us

info@svswa.org (831)775-3000

Call Us

SalinasValleyRecycles



SALINAS VALLEY SOLID WASTE AUTHORITY
PERSONNEL ALLOCATION
PROPOSED EFFECTIVE DATE 07-01-2026

Program and Position	23-24 Effective 07/01/23	23-24 Effective 07/10/23	23-24 Effective 03/21/24	25-26 Effective 05/12/25	26-27 Proposed 07/01/26
Executive Administration					
General Manager/CAO	1.0	1.0	1.0	1.0	1.0
Assistant General Manager	**	**	**	**	**
Clerk of the Board	1.0	1.0	1.0	1.0	1.0
Total Executive Administration	2.0	2.0	2.0	2.0	2.0
Finance and Administration					
Finance and Administration Manager	1.0	1.0	1.0	1.0	1.0
Human Resources Supervisor	1.0	1.0	1.0	1.0	1.0
Human Resources Technician	-	-	-	1.0	1.0
Business Services Supervisor	1.0	1.0	1.0	1.0	1.0
Accounting Technician I/II	2.0	2.0	2.0	2.0	2.0
Administrative Support Assistant I/II	2.0	2.0	2.0	2.0	2.0
Total Finance and Administration	7.0	7.0	7.0	8.0	8.0
Resource Recovery					
Resource Recovery Manager	1.0	1.0	1.0	1.0	1.0
Contracts & Grants Analyst	1.0	1.0	1.0	1.0	1.0
Recycling Coordinator	1.0	1.0	1.0	1.0	1.0
Resource Recovery Technician I/II	4.0	4.0	4.0	4.0	4.0
Marketing Intern	0.5	0.5	0.5	0.5	-
Total Resource Recovery	7.5	7.5	7.5	7.5	7.0
Engineering					
Engineering and Environmental Compliance Manager	1.0	1.0	1.0	1.0	1.0
Senior Solid Waste Technician	-	1.0	1.0	1.0	1.0
Solid Waste Technician I/II	4.0	3.0	3.0	3.0	3.0
Total Engineering	5.0	5.0	5.0	5.0	5.0
Operations					
Operations Manager	1.0	1.0	1.0	1.0	1.0
Field Operations Supervisor	2.0	2.0	2.0	3.0	3.0
Equipment Maintenance Technician I/II	2.0	2.0	2.0	2.0	2.0
Household Hazardous Waste Technician	1.0	1.0	1.0	1.0	1.0
Heavy Equipment Operator/Lead	1.0	1.0	1.0	1.0	1.0
Equipment Operator/Driver/Lead	1.0	1.0	1.0	1.0	1.0
Heavy Equipment Operator	4.0	4.0	4.0	4.0	4.0
Equipment Operator/Driver	7.0	7.0	7.0	7.0	7.0
HHW Maintenance Worker I/II	3.0	3.0	3.0	3.0	3.0
Equipment Maintenance Worker	-	-	-	-	1.0
Scalehouse Cashier	4.0	4.0	4.0	4.0	4.0
Diversion Systems Maintenance Worker	3.0	3.0	3.0	3.0	4.0
Diversion Worker I/II	13.0	13.0	15.0	15.0	15.0
Total Operations	42.0	42.0	44.0	45.0	47.0
Total Full Time Equivalents	63.5	63.5	65.5	67.5	69.0

** The Assistant General Manager position and duties are assigned to a Division Manager by the GM.
Currently this assignment is being held by the Operations Manager.



FY 2026-27 Proposed Budget

Salinas Valley Solid Waste Authority
February 19, 2026

Item No. 7



Published on 2/12/26

Budget Assumptions

- ▶ Status Quo
 - ▶ No Changes in Operations
- ▶ Cash Budget
 - ▶ No Depreciation
 - ▶ No Long-Term Liability Adjustments
 - ▶ Yes - Current Year Set Asides
 - CIP Set Asides (Save as you go)
 - Closure/Post Closure Funding

Budget Summary

	2025-26	2026-27 Proposed	Increase/ (Decrease)
<u>Budgeted Revenue</u>			
Operating Revenues	28,404,700	29,400,200	995,500
Use of One Time Surplus	0	0	0
Total Budgeted Revenue	<u>28,404,700</u>	<u>29,400,200</u>	<u>995,500</u>
<u>Budgeted Expenditures</u>			
Operating Expenditures	20,574,000	21,431,900	857,900
Estimated Set Aside (New Cell)	1,125,000	1,125,000	0
Debt Service	3,111,000	3,113,100	2,100
CIP Allocation	2,265,000	2,323,000	58,000
Post Closure	<u>1,314,000</u>	<u>1,375,000</u>	<u>61,000</u>
Total Budgeted Expenditures	<u>28,389,000</u>	<u>29,368,000</u>	<u>979,000</u>
Balance Used for Reserves	<u>15,700</u>	<u>32,200</u>	<u>16,500</u>

3

Projected Revenue Increases

Solid Waste Rate Increase	697,200
Transportation/Hauling	176,000
Organics Rate Increase	83,000
Other Revenue Adjustments	<u>39,300</u>
Increased Revenue	<u>995,500</u>

4

FY 2026-27 Projected Operating Budget Increases

Payroll Increases (Net)	686,600
Diversion Systems Maintenance Worker (New)	138,500
Facility/Equipment Insurance	74,900
Organics Processing	49,900
All Other Increases / (Decreases)	<u>(92,000)</u>
Total Operating Budget Increase	<u>857,900</u>

5

CIP/Post Closure Budget

	FY 2025-26 Approved Budget	FY 2026-27 Proposed Budget	Change
Post-Closure	1,314,000	1,375,000	61,000
Equipment Purchase/Replacement	1,222,000	1,288,000	66,000
JC Landfill	453,000	468,000	15,000
SB1383 Procurement Requirement	430,000	430,000	0
Roadway Improvements	106,000	109,000	3,000
Transfer Station Improvements	27,000	28,000	1,000
Diversion Programs	<u>27,000</u>	<u>0</u>	<u>(27,000)</u>
Total CIP Allocation	3,579,000	3,698,000	119,000
New Cell Construction	<u>1,125,000</u>	<u>1,125,000</u>	<u>0</u>
Total CIP/Set Asides	<u>4,704,000</u>	<u>4,823,000</u>	<u>119,000</u>

6

5 Year Operations Projection - Status Quo

Description	2025-26 Budget	2026-27 Proposed	2027-28 Estimate	2028-29 Estimate	2029-30 Estimate	2030-31 Estimate
Landfilled Tonnage	225,000	225,000	225,000	225,000	225,000	225,000
Estimated Tipping fee	67.00	70.00	73.00	76.25	79.00	81.50
AB939 Service Fee	5,650,200	5,650,200	5,875,000	6,100,000	6,325,000	6,550,000
Total Operating Revenues	28,404,700	29,560,200	30,586,000	31,728,000	32,653,000	33,638,000
Total Operating Expenditures (Includes Post Closure and SB1383 Procurement)	21,901,700	23,093,100	24,081,000	25,113,000	25,984,000	26,887,000
Net Revenues	6,503,000	6,467,100	6,505,000	6,615,000	6,669,000	6,751,000
Debt Service on 2022 Bond	3,111,000	3,113,100	3,108,700	3,112,900	3,111,100	3,108,100
Net Income After Debt Service*	3,392,000	3,354,000	3,396,300	3,502,100	3,557,900	3,642,900
Debt Coverage Ratio	209%	208%	209%	213%	214%	217%
*Allocation for CIP and Reserve funding per Board fiscal policies						

7

5 Year Operations Projection - Status Quo

Description	2025-26 Budget	2026-27 Proposed	2027-28 Estimate	2028-29 Estimate	2029-30 Estimate	2030-31 Estimate
Post-Closure (Part of Operating Expenditures)	1,314,000	1,375,000	1,445,000	1,518,000	1,595,000	1,676,000
SB1383 Procurement (Part of Operating Expenditures)	430,000	430,000	430,000	430,000	430,000	430,000
New Cell Construction (Shown in Operating Budget)	1,125,000	1,125,000	1,125,000	1,125,000	1,125,000	1,125,000
Closure/Post-Closure Set Aside (Shown in Operating Budget)	416,300	303,800	315,000	327,000	338,000	349,000
Equipment Purchase/Replacement	1,222,000	1,288,000	1,328,000	1,369,000	1,412,000	1,456,000
JC Landfill	453,000	468,000	370,000	382,000	394,000	407,000
Roadway Improvements	106,000	109,000	113,000	117,000	121,000	125,000
Transfer Station Improvements	27,000	28,000	29,000	30,000	31,000	32,000
Diversion Programs	27,000	-	113,000	117,000	121,000	125,000
Total CIP's and Set Asides Funded From Operations	3,376,300	3,321,800	3,393,000	3,467,000	3,542,000	3,619,000

8

5 Year Operations Projection - Status Quo

Description	2025-26 Budget	2026-27 Proposed	2027-28 Estimate	2028-29 Estimate	2029-30 Estimate	2030-31 Estimate
Net Income After Debt Service	3,392,000	3,354,000	3,396,300	3,502,100	3,557,900	3,642,900
Total CIP, and Set Asides Funded From Operations	3,376,300	3,321,800	3,393,000	3,467,000	3,542,000	3,619,000
Budgeted Surplus for Reserves	15,700	32,200	3,300	35,100	15,900	23,900

9

Board Approval

- ▶ FY 2026-27 Budget
 - ▶ Effective July 1, 2026
- ▶ Personnel Allocation
 - ▶ Effective July 1, 2026
- March or April Board Meeting
- ▶ Job Description
 - ▶ Equipment Maintenance Worker
- ▶ Salary Schedules
 - ▶ Effective July 1, 2026

10



Report to the Board of Directors

ITEM NO. 8

Finance and Administration
Manager/Controller-Treasurer

Interim General Manager/CAO

R. Santos by E.T.

Authority General Counsel

Date: February 19, 2026

From: Roy C. Santos, Authority General Counsel

Title: Consideration of a Resolution Approving an Employment Agreement Between the Salinas Valley Solid Waste Authority and Cesar Zuñiga for the Services as General Manager and Chief Administrative Officer and Revised Salary Schedule effective February 19, 2026

RECOMMENDATION

Staff and the Executive Committee recommend that the Board approve the employment agreement with Mr. Cesar Zuñiga for General Manager and Chief Administrative Officer services.

STRATEGIC PLAN RELATIONSHIP

Approval of the employment agreement with Mr. Zuniga ensures continued continuity at the leadership of the Authority and implementation of the Board's strategic goals for the operations and growth of the Authority.

FISCAL IMPACT

Mr. Zuñiga's starting salary would be **\$270,000.00**, with a cost-of-living adjustment in January of each year of the agreement. The cost-of-living adjustment is equal to the Consumer Price Index, San Francisco/Oakland/San Jose Urban Wage Earner and Clerical Worker (CPI-W) percentage increase using the October or most recently available index. In addition, at the Board's discretion, Mr. Zuñiga may receive a merit increase following a successful performance evaluation. The merit increase will be based on the following metrics:

<u>Rating Ranges</u>	<u>Merit Increase</u>
1.00 to 1.75 - Unsatisfactory	0.0%
1.75 to 2.75 - Needs Improvement	0.0%
2.75 to 3.74 - Meets Job Standard	2.5%
3.75 to 4.74 - Exceeds Job Standard	5.0%
4.75 to 5.00 - Outstanding	7.5%

Mr. Zuñiga's starting salary, cost-of-living adjustment, and merit increase eligibility is consistent with those provided to other Authority managers and industry standards.

DISCUSSION & ANALYSIS

The terms and benefits contained within the Agreement with Mr. Zuñiga are consistent not only with those provided to existing Authority management employees, but they are also consistent with industry standards for the position of General Manager/Chief Administrative

Officer services. Staff reviewed salaries for similar positions and found that Mr. Zuñiga's starting salary is competitive with those positions.

Mr. Zuñiga's employment under the Agreement will commence on the Effective Date, which is February 19, 2026, and shall continue until December 31, 2029, or the date of earlier separation in accordance with provisions in the Agreement.

BACKGROUND

The Board selected Mr. Zuñiga as its candidate for General Manager/Chief Administrative Officer position, subject to the successful completion of contract negotiations.

Mr. Zuñiga was chosen following a comprehensive recruitment and evaluation process led by the Board. With more than 30 years of experience in the solid waste industry and over 24 years of dedicated service to the Authority he brings unmatched institutional knowledge, proven leadership, and a deep commitment to public service. With a career that began in frontline operations and progressed to executive leadership, Mr. Zuñiga represents a success story built on hands-on experience, dedication, and a deep understanding of every level of the organization.

Throughout his tenure with the Authority, Mr. Zuñiga has held leadership roles, including nine years as Assistant General Manager, more than 13 years as Operations Manager, and over three years as Solid Waste Technician/Landfill Inspector. In these roles, he has successfully led diverse teams, managed multimillion-dollar budgets, and guided the development of new programs to meet evolving state and federal mandates.

Mr. Zuñiga has played a key role in advancing sustainable waste diversion strategies, strengthening regulatory compliance, and improving operational efficiency across the organization. He holds a Bachelor of Science in Human Resources, earned while working full-time for the Authority, and is certified as a Safety Officer. His expertise spans operational leadership, budget development, contract negotiation, and regulatory compliance, supported by a deep understanding of the Authority's history dating back to 1995.

ATTACHMENT(S)

1. Resolution
2. Exhibit A – Agreement
3. Exhibit B - Revised Salary Schedule effective February 19, 2026

RESOLUTION NO. 2026 –

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY APPROVING AN EMPLOYMENT AGREEMENT BETWEEN THE SALINAS VALLEY SOLID WASTE AUTHORITY AND CESAR ZUÑIGA FOR THE SERVICES AS GENERAL MANAGER AND CHIEF ADMINISTRATIVE OFFICER AND A REVISED SALARY SCHEDULE EFFECTIVE FEBRUARY 19, 2026

WHEREAS, the Board of Directors conducted a thorough recruitment process for the General Manager/CAO position beginning in October 2025; and,

WHEREAS,; on January 22, 2026 the Board announced the selection of Cesar Zuñiga as its candidate for General Manager/Chief Administrative Officer position, subject to the successful completion of contract negotiations; and,

WHEREAS, the terms and benefits of the Employment Agreement with Mr. Zuñiga are consistent with those provided to existing Authority management employees and align with industry standards for General Manager/Chief Administrative Officer services.

NOW THEREFORE BE IT RESOLVED, BY THE BOARD OF DIRECTORS OF THE SALINAS VALLEY SOLID WASTE AUTHORITY, that the President of the Board of Directors is hereby authorized and directed for and on behalf of the Salinas Valley Solid Waste Authority to execute the Employment Agreement with Cesar Zuñiga for services as General Manager/Chief Administrative Officer attached hereto and marked "Exhibit A".

BE IT FURTHER RESOLVED, BY THE BOARD OF DIRECTORS OF THE SALINAS VALLEY SOLID WASTE AUTHORITY, that the Salary Schedule effective February 19, 2026, attached hereto and marked "Exhibit B" is hereby approved.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at a meeting duly held on the 19th day of February 2026, by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

Elizabeth Silva, President

ATTEST:

APPROVED AS TO FORM:

Erika J. Trujillo, Clerk of the Board

Roy C. Santos, Authority General Counsel

**GENERAL MANAGER EMPLOYMENT AGREEMENT
BY AND BETWEEN
THE SALINAS VALLEY SOLID WASTE AUTHORITY AND CESAR ZUÑIGA**

1. Employment.

This General Manager Employment Agreement (Agreement) is entered into by and between the SALINAS VALLEY SOLID WASTE AUTHORITY ("Authority"), a Joint Powers Authority, and CESAR ZUÑIGA, General Manager and Chief Administrative Officer, ("General Manager"). Under this Agreement, the Authority offers, and General Manager accepts, employment as General Manager and Chief Administrative Officer of the Authority. This Agreement has been approved by the Authority's Board of Directors on the date noted below and shall be considered effective February 19, 2026 ("Effective Date").

2. Duties.

The General Manager shall be the chief executive officer of the Authority and be responsible to the Board of Directors for the proper administration of all affairs of the Authority. General Manager shall administer and enforce policies established by the Board of Directors and promulgate rules and regulations as necessary to implement Board of Directors policies. General Manager shall perform those duties and have those responsibilities that are commonly assigned to the General Manager of a Joint Powers Authority in California, and as may be further set forth in the Authority's Administrative Code. General Manager shall perform other legally permissible and proper duties and functions consistent with the office of General Manager, as the Board of Directors shall from time-to-time assign.

The General Manager shall provide the Board of Directors with reasonable advance notice of planned absences due to extended or unanticipated absences. Absences shall be taken in accordance with applicable Authority rules.

3. Devotion to Authority Business.

General Manager agrees to devote their productive time, ability and attention to the Authority's business during the term of this Agreement. It is recognized that the General Manager must devote a great deal of time to the business of the Authority outside of the Authority's customary office hours, and to that end the General Manager's schedule of work each day and week shall vary in accordance with the work required to be performed. General Manager shall spend sufficient hours on site to perform General Manager's duties. In accordance with Government Code Section 1126, during the period of their employment, subject to the limitations in section 4.B. of this Agreement, General Manager shall not accept, without the express prior written consent of the Board of Directors, any other employment. General Manager may engage in other business, commercial, or professional activity, provided that it does not cause a conflict of interest or interfere with the business or operation of Authority or the satisfactory performance of General Manager's duties.

4. Term.

- A. General Manager's employment under this agreement will commence on the Effective Date and shall continue until December 31, 2029, ("Term") or the date of earlier termination in accordance with provisions in this Agreement.
- B. General Manager agrees to remain in exclusive employment of the Authority while employed by the Authority. This section shall not prohibit occasional teaching, writing, or speaking, for compensation, a fee or other value.
- C. At the request of either party, the Authority and General Manager may initiate discussions on the extension of the Term at least six (6) months prior to the end of the Term or such later expiration date in the event the Term is hereafter extended.

5. Hours of Work.

General Manager shall devote the time necessary to adequately perform their duties. The Parties expect that a minimum of forty (40) hours per week including time outside of the normal business hours will be required to satisfy this requirement. Toward that end, General Manager shall be allowed reasonable flexibility in setting their own office hours, provided the schedule of such hours delivers adequate availability to the Board of Directors, Authority staff, and members of the community during normal Authority business hours and for the performance of their duties and of Authority business. The position of General Manager shall be deemed an exempt position under California wage and hour law and under the federal Fair Labor Standards Act. General Manager's compensation (whether salary or benefits or other allowances) is not based on hours worked and General Manager shall not be entitled to any compensation for overtime.

6. Termination; General Release; Severance.

6.1 Termination Without Cause.

The Board of Directors may terminate this Agreement, and thereby terminate General Manager's employment, without cause only upon the affirmative vote of a majority of the Board of Directors, including one affirmative vote of a Board member from the City of Salinas. Notice of termination shall be provided to General Manager in writing with thirty (30) days' notice. The Authority may terminate this Agreement without cause as provided in this section 6.1 notwithstanding anything to the contrary contained in or arising from any Personnel Policies or past Authority practices relating to the employment, discipline, or termination of its employees. Authority has the right to immediately place General Manager on paid administrative leave, provided that such placement shall occur upon a majority vote of the Board of Directors in closed session, with written notice stating the general reason for such leave. Paid administrative leave shall not exceed sixty (60) calendar days unless extended by an additional majority vote of the Board in closed session. If General Manager executes, and does not revoke, a Separation Agreement ("Separation Agreement") in the form attached hereto as Exhibit "A," which shall not require a waiver of whistle blower protections, indemnification rights for claims arising

from actions or inactions taken acting within the course and scope of the General Manager's employment with the Authority, vested retirement benefits, or rights arising after separation date, Authority shall pay General Manager payment equal to six (6) months of the General Manager's then Base Salary, and shall provide commensurate number of months of health (medical, dental, and vision) benefits, if enrolled, continuing under the benefit plans in which the General Manager and their dependents are then enrolled (the cash payments and continuing benefits, collectively "Severance"). Severance does not include any accrued unpaid salary, less applicable deductions, cash in lieu for health benefits, deferred compensation, benefits or any accrued compensable leave to which General Manager may be otherwise entitled under the law.

6.2 Termination With Cause.

The Board of Directors may terminate this Agreement, and thereby terminate General Manager's employment, with cause by the affirmative vote of not less than a majority of the Board of Directors present at a board meeting, including one affirmative vote of a Board member from the City of Salinas. General Manager shall not be entitled to any additional compensation or payment, including Severance, but shall be entitled only to accrued Base Salary and vacation pay, and any other accrued and unused benefits as may be required by law ("Accrued Salary and Benefits"). General Manager expressly waives any rights provided for Administrative Personnel under Authority's Personnel Policies, any rights provided for the General Manager or Administrative Personnel under the Administrative Code or under State or Federal law to any form of pre- or post-termination hearing, appeal, or other administrative process pertaining to termination, except when the General Manager has a California or federal constitutional right to a name clearing hearing. As used in this Agreement, Cause shall only mean any of the following:

- A. Conviction of, or plea of guilty or nolo contendere to, any misdemeanor or felony under state or federal law;
- B. Proven failure, as reasonably determined by the Board of Directors, of the General Manager to observe or perform any of their lawful duties and obligations, if that failure continues for a period of seven (7) days from the date of their receipt of notice from the Board of Directors specifying the acts or omissions deemed to amount to that failure;
- C. Conviction of any crime involving an "abuse of office or position," as that term is defined in Government Code Section 53243.4;
- D. General Manager is fined by the Fair Political Practices Commission for a violation of the Political Reform Act or FPPC Regulation in an amount in excess of one thousand five hundred dollars (\$1,500);
- E. General Manager commits any flagrant act of dishonesty or any act involving moral turpitude, which materially and adversely affects the image of the

Authority or the ability of the General Manager to execute their duties or their ability to lead Authority employees;

- F. General Manager commits gross negligence in the performance of any of their General Manager duties. Mere inefficiency or good faith errors in judgment or discretion shall not constitute “gross negligence”;
- G. Persistent failure to disclose material information regarding the business or operation of the Authority necessary for the Board of Directors to undertake its obligation as the elected legislative body of the Authority;
- H. General Manager’s use or possession of illegal drugs;
- I. Unauthorized absence or leave in violation of section 2 of this Agreement;
- J. General Manager breaches any material term of this Agreement;
- K. General Manager commits a violation of the Authority’s Administrative Code, or applicable personnel policies, such as the Authority’s Policy Against Harassment, Discrimination, and Retaliation;
- L. General Manager commits a material failure to disclose information regarding the business or operation of the AUTHORITY that hinders or impairs the Board of Directors ’s ability to make informed decisions on projects, policies or legislative actions; or
- M. General Manager commits a material failure to follow clear and legal directives of a majority of the Board of Directors provided in a duly noticed public meeting, including closed session.

6.3 Elections.

Authority agrees not to terminate General Manager’s employment without cause within thirty (30) days before, or ninety (90) days after any municipal election for the selection or recall of one or more of the members of the Board of Directors, at which a new member of the Board of Directors is elected.

6.4 Death.

If, during the Term or any extended Term, General Manager dies, General Manager’s estate shall receive Accrued Salary and Benefits but shall not be entitled to any additional compensation or payment, including Severance.

6.5 Resignation.

General Manager may resign from their employment at any time, giving thirty (30) days written notice to the Board of Directors. If General Manager resigns from employment,

then General Manager is not entitled to Severance and will only receive Accrued Salary and Benefits upon resignation.

6.6 Termination Obligations.

General Manager agrees that all property, including, without limitation, all equipment, tangible Proprietary Information (as defined below), documents, records, notes, contracts, and computer-generated materials furnished to or prepared by him, incident to their employment belongs to Authority and shall be returned promptly to Authority upon termination of General Manager's employment. General Manager's obligations under this subsection shall survive the termination of their employment and the expiration of this Agreement.

6.7 Benefits Upon Termination.

All benefits to which the General Manager is entitled under this Agreement shall cease upon their termination in accordance with this Section 6, unless expressly continued either under this Agreement, under any specific written policy or benefit plan applicable to the General Manager, or unless otherwise required by law.

7. Proprietary Information

"Proprietary Information" is all information and any idea pertaining in any manner to the business of Authority (or any Authority affiliate), its employees, clients, consultants, or business associates, which was produced by any employee of Authority in the course of their employment or otherwise produced or acquired by or on behalf of Authority. Proprietary Information shall include, without limitation, trade secrets, product ideas, inventions, processes, formulas, data, know-how, software and other computer programs, copyrightable material, marketing plans, strategies, sales, financial reports, forecasts, and customer lists. All Proprietary Information not generally known outside of Authority's organization, and all Proprietary Information so known only through improper means, shall be deemed "Confidential Information." During their employment by AUTHORITY, General Manager shall use Proprietary Information, and shall disclose Confidential Information, only for the benefit of Authority and as is or may be necessary to perform their job responsibilities under this Agreement. Following termination, General Manager shall not use any Proprietary Information and shall not disclose any Confidential Information, except with the express written consent of Authority. General Manager's obligations under this Section shall survive the termination of their employment and the expiration of this Agreement.

8. Conflict Of Interest.

General Manager represents and warrants to Authority that he presently has no interest, and represents that he will not acquire any interest, direct or indirect, financial or otherwise, which would conflict in any manner or interfere in any way with performance of their services under this Agreement.

9. Compensation and Annual Evaluation:

9.1 Initial Salary.

General Manager's initial annual Base Salary shall be two hundred seventy thousand Dollars (\$270,000.00). Said amount shall be payable in installments on a BI-WEEKLY basis. Increases in General Manager's Base Salary may be effective at any time at the sole discretion of the Board of Directors.

9.2 Cost of Living Adjustment.

On January 1 of each year of this Agreement, the General Manager is entitled to receive a cost-of-living adjustment ("COLA") equal to the Consumer Price Index, San Francisco/Oakland/San Jose Urban Wage Earner and Clerical Worker (CPI-W) percentage increase using the October or most recently available index.

9.3 Annual Performance Evaluation.

The Board of Directors and General Manager may set mutually agreed upon written goals. Such goals will include maintaining reasonable expenditures and quarterly updates to Board of Directors regarding the same, and strategy for achievement of such goals for each year under this Agreement. The Board shall evaluate Employee's performance annually at the end of each calendar year during the Term. The Employee may receive a maximum merit increase associated with the following scale based upon the cumulative average of all performance ratings by the Board's members. The approved merit increase shall be at the Board's discretion.

<u>Rating Ranges</u>	<u>Merit Increase</u>
1.00 to 1.75 - Unsatisfactory	0.0%
1.75 to 2.75 - Needs Improvement	0.0%
2.75 to 3.74 - Meets Job Standard	2.5%
3.75 to 4.74 - Exceeds Job Standard	5.0%
4.75 to 5.00 - Outstanding	7.5%

9.4 Compaction.

The Parties agree that the annual base salary of the General Manager shall be maintained at not less than 115% of the base salary of the Authority's next highest paid employee. Any increase to General Manager's salary under this section is subject to approval by the Board of Directors.

9.5 No Amendment Required.

To the extent permitted by law, annual cost-of-living salary increases, pursuant to Section 9.2 of this Agreement, shall not require an amendment to this Agreement to be effective.

10. Benefits

10.1 Retirement.

Authority agrees to maintain General Manager as a member of the State of California Public Employees Retirement System (CalPERS). Authority shall give General Manager CalPERS benefits on the same terms and conditions as the Authority's executive and management employees. As the Authority does not participate in Social Security, no deduction shall be taken from the General Manager's salary for this purpose.

The Authority intends to maintain its current retirement plan with the State of California's Public Employees Retirement System ("CalPERS") and to continue to include General Manager thereunder.

Employees defined as "Classic Members" shall pay the contribution to CalPERS as determined by CalPERS for the 2% at 55 benefit plan, currently 7% of earnable compensation. The Authority's CalPERS contract provides that represented Classic Members shall also make an additional 1% cost-sharing contribution to the employer's contribution to CalPERS with the additional 1% credited to the employee's account.

Employees defined by CalPERS as "PEPRA" members are subject to the Public Employees' Pension Reform Act of 2013, according to which they are required to contribute 50% of normal costs as required by CalPERS as a "New Member," as that term is defined in PEPRA.

10.2 Health and Medical Benefits Insurance.

Authority will provide PERS offered medical insurance, as well as Dental and Vision Services coverage up to the cost of full family plans and shall contribute eighty-five percent (85%) of the total premium amount. Employees electing medical, dental and/or vision coverage shall pay fifteen (15%) percent of the total premium amount. Authority and employee acknowledge that the premium amounts are established by the respective insurance providers and are subject to change. The employee's contribution toward the premium amount is based on the Employee selected Plans and levels of dependent care coverage and will be paid as a pre-tax payroll deduction.

10.3 Leave.

A. Paid Time Off.

General Manager shall accrue Paid Time Off (PTO time) and other leave benefits, which includes recognized Authority holidays, at the same rate provided to the Authority's At Will Management Employees.

B. Management Leave.

General Manager shall receive annually 104 hours of Management Leave (initial accrual will be for an additional 44 hours), which may be used for time off or paid out in cash.

Management leave provided under this section is subject to the same rules and limitations as provided the At Will Management Employees under the Authority's Personnel Rules.

C. Family Leave.

General Manager shall be entitled to Family Care Leave at the same rate as provided to the Authority employees.

D. Bereavement Leave.

General Manager shall be entitled to Bereavement at the same rate as provided to the Authority employees.

10.4 Deferred Compensation.

The General Manager may participate in the deferred compensation plan pursuant to Section 457 of the Internal Revenue Code as established by the Authority. The Authority shall match voluntary contribution to its sponsored 457 supplemental retirement savings plan for up to 3% of the employee's base pay rate (not to exceed the applicable limit). Such contributions shall be made in equal portions per pay period. The Authority shall be responsible for all expenses associated with the 457 account during the term of this Agreement, including but not limited to administrative services, fees and commissions.

10.5 Life Insurance; Disability Insurance.

The Authority shall provide Employee with term life insurance on Employee's life for the benefit of Employee's designated beneficiaries in the amount of the Employee's annual Base Salary up to \$250,000. General Manager shall designate the beneficiaries of the policy. General Manager shall also be entitled to participate in disability insurance programs approved by the Board of Directors for employees.

10.6 Automobile Allowance.

General Manager's duties require him to be available and to respond to the demands of Authority business at all times including outside of regular business hours and weekends. The General Manager may elect to receive either a \$600 per month Vehicle Allowance or the use of an Authority-owned vehicle. The General Manager will indicate their selection on the Authority's Auto Allowance Selection Form. Neither the Vehicle Allowance nor the Use of an Authority Vehicle is CalPERS reportable compensation. By selecting the Vehicle Allowance, employees acknowledge that they will use their vehicle for Authority business and will not submit mileage reimbursement for any official travel within 150 miles radius from the Salinas office unless their cumulative mileage costs in any month as measured by the then current IRS rates exceeds the Vehicle Allowance.

10.7 Longevity

General Manager shall be eligible for longevity pay beginning on their 10th year anniversary of their Authority hire date, where they will receive 2.5% of their base pay. Every 5th year thereafter, the longevity pay shall increase by an additional 2.5%.

10.8 Other Welfare and Fringe Benefit Plans

General Manager and/or Employee's family, as the case may be, shall be eligible for participation in, and shall receive all benefits under, all other welfare and fringe benefit plans, practices, policies and programs provided by the Authority to its employees (including, without limitation, disability (with Employee salary cap equal to Base Salary), salary continuance, accidental death, annual physicals, gym memberships and travel accident insurance plans and programs, if applicable, or any additional insurance, leave, welfare or fringe benefits not specifically addressed herein or which may be added during the Employee's term).

11. Equipment.

As the General Manager is expected to be available by cell phone, email and text as described in Section 3 above, the Authority shall provide General Manager with a cell phone and internet allowance in the amount of One Hundred Dollars (\$100.00) per month to reimburse General Manager for the business use of such devices and services.

12. Use of Authority Premises and Equipment.

General Manager agrees that use of Authority premises and equipment is solely reserved for conducting Authority business. General Manager agrees to not use Authority premises or equipment for any personal reasons.

13. Business and Professional Expenses.

13.1 Expense Reimbursement.

Subject to all current and future Authority policies governing per diem and other business expenses, Employer shall reimburse the Employee for all other actual and necessary employment- related expenses including, but not limited to, travel, taxi and auto rental, lodging, meals, memberships and subscriptions to the publications of professional organizations, registration fees for training programs offered by such organizations, and incidental costs relating to attendance at such programs or the conferences and meetings of such organizations. Subject to the Administrative Code and the Authority's annual budget allocations, Employee shall undertake such activities at their option, and such activities shall be considered as part of the Employee's duties. The Employee shall be reimbursed for additional expenses that are incurred within the approved annual budget or consistent with past practice, without requiring further Board action.

13.2 Professional Dues.

Subject to Board of Directors prior approval, the Authority agrees to pay the professional dues and subscriptions on behalf of General Manager which are necessary for General Manager's continuation or full participation in international, national, regional, state, or local associations, organizations and service clubs necessary and desirable for General Manager's continued professional participation, growth and advancement, or for the good of the Authority.

13.3 Travel Dues.

Subject to Board of Directors prior approval, the Authority agrees to pay General Manager's travel and subsistence expenses for official travel, meetings, and occasions reasonably necessary to continue General Manager's professional development, and for General Manager's reasonable participation in necessary official and other functions for the AUTHORITY; including, but not limited to, national, regional, state, and local conferences, and governmental groups and committees on which General Manager serves as a member.

14. Abuse of Office or Position.

If General Manager is convicted of a crime involving an abuse of their office or position, all of the following shall apply: (a) if General Manager is provided with administrative leave pay pending an investigation, General Manager shall be required to fully reimburse Authority such amounts paid; (b) if Authority pays for the criminal legal defense of General Manager (which would be in its sole discretion, as it is generally not obligated to pay for a criminal defense), General Manager shall be required to fully reimburse Authority such amounts paid; and (c) if this Agreement is terminated, any Severance Pay and Severance Benefits related to the termination that General Manager may receive from Authority shall be fully reimbursed to Authority or shall be void if not yet paid to General Manager. For purposes of this Section, abuse of office or position has the same meaning as defined in Government Code section 53243.4 as may be amended from time to time.

15. Bonding.

Authority agrees to pay the cost of any surety, fidelity, or other bond(s) as may be required of General Manager by any state or local law.

16. Enforcement of this Agreement.

The prevailing party in any action brought to enforce this Agreement or to resolve any dispute or controversy arising under its terms and conditions, shall be entitled to payment of their/its reasonable attorneys' fees and costs.

17. Indemnification.

Subject to, in accordance with, and to the extent provided by the California Tort Claims Act [Gov. Code section 810 *et seq.*], Authority shall defend, hold harmless and indemnify

General Manager against any tort, professional liability claim or demand or other legal action, whether groundless or otherwise, arising out of an alleged act or omission occurring in the performance of the General Manager's duties as General Manager. Authority will compromise and settle any such claim or suit and pay the amount of any settlement or judgment rendered thereon. Notwithstanding the foregoing, Authority shall have no duty to indemnify, defend or hold General Manager harmless from any criminal proceeding, or with regard to any civil, criminal or administrative proceeding initiated by him.

18. Notices.

Any notices to be given hereunder by either party to the other in writing may be effected either by personal delivery, mail, or email. Mailed notices shall be addressed to the parties as set forth below, but each party may change their/its address by written notice given in accordance with this Section. Notices delivered personally or by email will be deemed communicated as of actual receipt. Mailed notices will be deemed communicated and received as of three (3) calendar days following the date of mailing.

Authority:	Salinas Valley Solid Waste Authority Attention: President 126 Sun Street Salinas, CA 93901
General Manager:	Cesar Zuñiga, General Manager Address on file with Human Resources

19. Conflict With Authority Administrative Code.

The Authority personnel ordinances, resolutions, personnel rules and regulations, and stand-alone personnel rules and policies shall apply to General Manager in the same manner as applied to other employees. In the event of a conflict between the provisions of this Agreement and the Administrative Code or council resolutions, the Administrative Code or council resolutions shall prevail over this Agreement, provided that such conflicting provisions are in effect as of the Effective Date. In the event of a conflict between the provisions of this Agreement and Authority personnel rules and regulations, stand-alone personnel rules and policies, this Agreement shall prevail.

20. Entire Agreement.

This Agreement represents the entire agreement between the parties and supersedes any and all other agreements, either oral or in writing, between the parties with respect to the employment of General Manager by Authority and contains all of the covenants and agreements between the parties with respect to that employment. Each party to this Agreement acknowledges that no representations, inducements, promises, or agreements, oral or otherwise, have been made by either party, or by anyone acting on

behalf of either party, which are not embodied herein, and that no other employment agreement, statement, or promise not contained in this Agreement shall be valid or binding upon either party.

21. Modifications.

Any modifications to this Agreement shall be effective only if in writing and signed by both of the parties hereto.

22. Effect of Waiver.

The failure of either party to insist upon strict compliance with any of the terms, covenants, or conditions of this Agreement by the other party shall not be deemed a waiver of that term, covenant, or condition, nor shall any waiver or relinquishment of any right or power at any one time or times be deemed a waiver or relinquishment of that right or power for all or any other times.

23. Partial Invalidity.

If any provision of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions shall nevertheless continue in full force without being impaired or invalidated in any way.

24. Vehicle Operation.

General Manager shall operate any vehicle used in connection with the performance of their duties as General Manager in a safe manner and otherwise in observance of all established traffic safety laws and ordinances and shall maintain a valid California automobile driver's license during the period of employment.

25. Acknowledgment

General Manager acknowledges that he has had the opportunity to consult legal counsel in regard to this Agreement, that he has read and understands this Agreement, that he is fully aware of its legal effect, and that he has entered into it freely and voluntarily and based on their own judgment and not on any representations or promises other than those contained in this Agreement.

26. Governing Law.

This Agreement shall be governed by and construed in accordance with the laws of the State of California, with venue proper only in the Superior Court of California for the County of Monterey, State of California.

[Signatures on the next page.]

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed on the date written below, effective as of the date written above.

SALINAS VALLEY SOLID WASTE AUTHORITY:

GENERAL MANAGER:

By: _____

Elizabeth Silva, President

By: _____

Cesar Zuñiga

APPROVED AS TO FORM:

By: _____

Roy C. Santos, General Counsel

[EXHIBIT A]

SEPARATION AGREEMENT

1. PARTIES.

This Separation Agreement (hereinafter referred to as the "AGREEMENT") is entered into by and between the Salinas Valley Solid Waste Authority, a Joint Powers Authority (hereinafter referred to as "AUTHORITY"), and ____, an individual (hereinafter referred to as "EMPLOYEE").

2. RECITALS.

- 2.1. EMPLOYEE was hired by AUTHORITY as its permanent General Manager, to serve at the pleasure of the Board of Directors, as of the Effective Date, through the General Manager Employment Agreement, dated _____, 202__ ("EMPLOYMENT AGREEMENT")
- 2.2. AUTHORITY and EMPLOYEE desire that EMPLOYEE resign and enter into this AGREEMENT, whereby EMPLOYEE receives severance compensation in exchange for executing this AGREEMENT including a general release and waiver of any and all claims that EMPLOYEE may have against AUTHORITY, including but not limited to its elected and non-elected officials, employees, attorneys, and agents. Accordingly, the parties hereto intend by this AGREEMENT to mutually conclude any and all employment relationships between AUTHORITY and EMPLOYEE by means of EMPLOYEE's voluntary separation as of _____, _____. This AGREEMENT sets forth the full and complete terms and conditions concluding EMPLOYEE's employment relationship with the AUTHORITY and any obligations related thereto, including any provided under EMPLOYMENT AGREEMENT.
- 2.3. In accordance with this AGREEMENT and with applicable state and federal laws, EMPLOYEE acknowledges that EMPLOYEE has been advised of EMPLOYEE's postemployment rights, including but not limited to, EMPLOYEE's rights under the Consolidated Omnibus Budget Reconciliation Act of 1985 ("COBRA"), the Employee Retirement Income Security Act of 1974 ("ERISA"), and the Health Insurance Portability and Accountability Act of 1996 ("HIPAA").

3. CONSIDERATION.

- 3.1. EMPLOYEE shall receive payment at the time of their voluntary separation all earned salary, accrued fringe benefits as detailed in the EMPLOYMENT AGREEMENT, and/or all other wage compensation/benefits owed to EMPLOYEE upon separation of employment, as required by law or the EMPLOYMENT AGREEMENT or any other agreement with AUTHORITY.
- 3.2. In exchange for the waivers and releases set forth herein, AUTHORITY shall also cause to be paid to EMPLOYEE an additional compensatory payment by means of severance, settlement and release in the amount of

_____ and ____ cents (\$_____.00), as set forth in the EMPLOYMENT AGREEMENT. Such payment will be payable in a single full sum within sixty (60) days following the EFFECTIVE DATE of this AGREEMENT. Payments under this subsection will be made by a check payable to EMPLOYEE and mailed to their last known address on file with the AUTHORITY. AUTHORITY shall also provide commensurate number of months of health (medical, dental, and vision) benefits, continuing under the benefit plans in which the General Manager and their dependents are then enrolled, as provided in the EMPLOYMENT AGREEMENT.

- 3.3 In exchange for the severance payment provided for herein, EMPLOYEE, and on behalf of EMPLOYEE's spouse, heirs, representatives, successors, and assigns, hereby releases, acquits, and forever discharges AUTHORITY, and each of its predecessors, successors, assigns, officials, employees, representatives, agents, insurers, attorneys, and all persons and entities acting by, through, under, or in concert with any of them, and each of them (hereinafter referred to as "AUTHORITY PARTIES"), from any and all claims, charges, complaints, contracts, understandings, liabilities, obligations, promises, benefits, agreements, controversies, costs, losses, debts, expenses, damages, actions, causes of action, suits, rights, and demands of any nature whatsoever, known or unknown, suspected or unsuspected, which EMPLOYEE now has or may acquire in the future, or which EMPLOYEE ever had, relating to or arising out of any act, omission, occurrence, condition, event, transaction, or thing which was done, omitted to be done, occurred or was in effect at anytime from the beginning of time up to and including _____, _____ (hereinafter referred to collectively as "CLAIMS"), without regard to whether such CLAIMS arise under the federal, state, or local constitutions, statutes, rules or regulations, or the common law. EMPLOYEE expressly acknowledges that the CLAIMS forever barred by this AGREEMENT specifically include, but are not limited to, claims based upon any alleged breach of the EMPLOYMENT AGREEMENT or any other agreement of employment, any demand for wages, overtime or benefits, any claims of violation of the provisions of ERISA, COBRA or HIPAA, any alleged breach of any duty arising out of contract or tort, any alleged wrongful termination in violation of public policy, any alleged breach of any express or implied contract for continued employment, any alleged employment discrimination or unlawful discriminatory act, or any claim or cause of action including, but not limited to, any and all claims whether arising under any federal, state or local law prohibiting breach of employment contract, wrongful termination, or employment discrimination based upon age, race, color, sex, religion, handicap or disability, national origin or any other protected category or characteristic, and any and all rights or claims arising under the California Labor Code or Industrial Welfare Commission Wage Orders, the Federal Fair Labor Standards Act, the California Fair Employment and Housing Act, California Government Code section 12900 et seq., the Americans With Disabilities Act, Title VII of the Civil Rights Act of 1964, and any other federal, state, or local human rights, civil rights, or employment discrimination or employee rights statute, rule, or regulation.

4. SPECIFIC ACKNOWLEDGMENT OF WAIVER OF CLAIMS UNDER ADEA

AND OWBPA.

The Age Discrimination in Employment Act of 1967 (hereinafter referred to as the "ADEA") makes it illegal for an employer to discharge any individual or otherwise discriminate with respect to the nature and privileges of an individual's employment on the basis that the individual is age forty (40) or older. The Older Workers Benefit Protection Act (hereinafter referred to as the "OWBPA," 29 U.S.C. section 626, *et seq.*, Pub L 101-433, 104 Stat. 978 (1990)) further augments the ADEA and prohibits the waiver of any right or claim under the ADEA, **unless the waiver is knowing and voluntary**. By entering into this AGREEMENT, EMPLOYEE acknowledges that he knowingly and voluntarily, for just compensation in addition to anything of value to which EMPLOYEE was already entitled, waives and releases any rights he may have under the ADEA and/or OWBPA. EMPLOYEE further acknowledges that he has been advised and understands, pursuant to the provisions of the ADEA and OWBPA, that:

- (a) This waiver/release is written in a manner understood by EMPLOYEE;
- (b) EMPLOYEE is aware of, and/or has been advised of, their rights under the ADEA and OWBPA, and of the legal significance of their waiver of any possible claims he currently may have under the ADEA, OWBPA and/or similar age discrimination laws;
- (c) EMPLOYEE is entitled to a reasonable time of at least twenty-one (21) days within which to review and consider this AGREEMENT and the waiver and release of any rights he may have under the ADEA, the OWBPA and similar age discrimination laws; but may, in the exercise of their own discretion, sign or reject this AGREEMENT at any time before the expiration of the twenty-one (21) days;
- (d) The waivers and releases set forth in this AGREEMENT shall not apply to any rights or claims that may arise under the ADEA and/or OWBPA after the EFFECTIVE DATE of this AGREEMENT;
- (e) EMPLOYEE has been advised by this writing that he should consult with an attorney prior to executing this AGREEMENT;
- (f) EMPLOYEE has discussed this waiver and release with, and been advised with respect thereto by, their counsel of choice, and that he does not need any additional time within which to review and consider this AGREEMENT;
- (g) EMPLOYEE has seven (7) days following their execution of this AGREEMENT to revoke the AGREEMENT;
- (h) Notice of revocation within the seven (7) day revocation period must be provided, in writing, to THE AUTHORITY pursuant to Paragraph 8.9 herein, and must state, "I hereby revoke my acceptance of our Agreement of Severance and General Release;" and

- (i) This AGREEMENT shall not be effective until all parties have signed the AGREEMENT, and ten (10) days have passed since EMPLOYEE's execution ("EFFECTIVE DATE").

5. UNKNOWN CLAIMS.

In relation to the release provisions of Paragraphs 3 and 4 above, EMPLOYEE understands that California Civil Code section 1542 reads as follows: "General Release--Claims Extinguished."

"A general release does not extend to claims that the creditor or releasing party does not know or suspect to exist in his or her favor at the time of executing the release and that, if known by him or her, would have materially affected his or her settlement with the debtor or released party."

EMPLOYEE hereby waives the protection of California Civil Code section 1542.

6. WAIVER OF ADDITIONAL CLAIMS.

EMPLOYEE hereby waives any provisions of state or federal law that might require a more detailed specification of the claims being released pursuant to the provisions of Paragraphs 3, 4, and 5 above.

7. REPRESENTATIONS AND WARRANTIES.

Each of the parties to this AGREEMENT represents and warrants to, and agrees with, each other party as follows:

- 7.1. Advice of Counsel: The parties hereto have received independent legal advice from their respective attorneys concerning the advisability of entering into and executing this AGREEMENT or have been given the opportunity to obtain such advice. The parties acknowledge that they have been represented by counsel of their own choice in the negotiation of this AGREEMENT, that they have read this AGREEMENT; that they have had this AGREEMENT fully explained to them by such counsel, or have had such opportunity to do so and that they are fully aware of the contents of this AGREEMENT and of its legal effect.
- 7.2. No Fraud in Inducement: No party (nor any officer, agent, employee, representative, or attorney of or for any party) has made any statement or representation or failed to make any statement or representation to any other party regarding any fact relied upon in entering into this AGREEMENT, and neither party relies upon any statement, representation, omission or promise of any other party in executing this AGREEMENT, or in making the settlement provided for herein, except as expressly stated in this AGREEMENT.
- 7.3. Independent Investigation: Each party to this AGREEMENT has made such investigation of the facts pertaining to this settlement and this AGREEMENT and all the matters pertaining thereto, as it deems necessary.

- 7.4. Mistake Waived: In entering into this AGREEMENT, each party assumes the risk of any misrepresentation, concealment or mistake. If any party should subsequently discover that any fact relied upon by it in entering into this AGREEMENT was untrue, or that any fact was concealed from it, or that its understanding of the facts or of the law was incorrect, such party shall not be entitled to any relief in connection therewith, including without limitation on the generality of the foregoing any alleged right or claim to set aside or rescind this AGREEMENT.

This AGREEMENT is intended to be, and is, final and binding between the parties, regardless of any claims of misrepresentation, promise made without the intent to perform, concealment of fact, mistake of fact or law, or any other circumstance whatsoever.

- 7.5. Later Discovery: The parties are aware that they may hereafter discover claims or facts in addition to or different from those they now know or believe to be true with respect to the matters related herein. Nevertheless, it is the intention of the parties that EMPLOYEE fully, finally and forever settle and release all such matters, and all claims relative thereto, which do now exist, may exist or have previously existed against AUTHORITY or AUTHORITY PARTIES. In furtherance of such intention, the releases given here shall be, and remain, in effect as full and complete releases of all such matters, notwithstanding the discovery or existence of any additional or different claims or facts relative thereto.
- 7.6. Indemnification: EMPLOYEE agrees to indemnify and hold harmless AUTHORITY or AUTHORITY PARTIES from, and against, any and all claims, damages, or liabilities sustained by them as a direct result of the violation or breach of the covenants, warranties, and representations undertaken pursuant to the provisions of this AGREEMENT. EMPLOYEE understands and agrees that he shall be exclusively liable for the payment of all taxes for which he is responsible, if any, as a result of their receipt of the consideration referred to in Paragraph 3 of this AGREEMENT. In addition, EMPLOYEE agrees fully to indemnify and hold the AUTHORITY PARTIES harmless for payment of tax obligations as may be required by any federal, state or local taxing authority, at any time, as a result of the payment of the consideration set forth in Paragraph 3 of this AGREEMENT.
- 7.7. Future Cooperation & Consultation fees: EMPLOYEE shall execute all such further and additional documents as shall be reasonable, convenient, necessary or desirable to carry out the provisions of this AGREEMENT. EMPLOYEE shall provide AUTHORITY with consultation services (including deposition or trial testimony) in any litigation involving AUTHORITY which is reasonably related to acts or occurrences transpiring during their employment. Said services shall be provided as needed by AUTHORITY at a rate of \$200.00 per hour.
- 7.8. Return of Confidential Information and Property: Prior to the separation date, EMPLOYEE shall submit a written inventory of, and return to the Authority Clerk, all Authority keys, equipment, computer identification cards or codes, and other

equipment or materials or confidential documents provided to or obtained by EMPLOYEE during the course of their employment with AUTHORITY.

- 7.9 No Pending Claims and/or Actions: EMPLOYEE represents that he has not filed any complaints or charges against AUTHORITY or AUTHORITY PARTIES with any local, state or federal agency or court; that he will not do so at any time hereafter for any claim arising up to and including the EFFECTIVE DATE of this AGREEMENT; and that if any such agency or court assumes jurisdiction of any such complaint or charge against AUTHORITY or AUTHORITY PARTIES on behalf of EMPLOYEE, whenever or where ever filed, he will request such agency or court to withdraw from the matter forthwith.
- 7.10. Ownership of Claims: EMPLOYEE represents and warrants as a material term of this AGREEMENT that EMPLOYEE has not heretofore assigned, transferred, released or granted, or purported to assign, transfer, release or grant, any of the CLAIMS disposed of by this AGREEMENT. In executing this AGREEMENT, EMPLOYEE further warrants and represents that none of the CLAIMS released by EMPLOYEE thereunder will in the future be assigned, conveyed, or transferred in any fashion to any other person and/or entity.
- 7.11 Enforcement Fees and Costs: Should any legal action be required to enforce the terms of this AGREEMENT, the prevailing party shall be entitled to reasonable attorneys' fees and costs in addition to any other relief to which that party may be entitled.
- 7.12 Authority: Each party represents to the other that it has the right to enter into this AGREEMENT, and that it is not violating the terms or conditions of any other AGREEMENT to which they are a party or by which they are bound by entering into this AGREEMENT. The parties represent that they will obtain all necessary approvals to execute this AGREEMENT. It is further represented and agreed that the individuals signing this AGREEMENT on behalf of the respective parties have actual authority to execute this AGREEMENT and, by doing so, bind the party on whose behalf this AGREEMENT has been signed.

8. MISCELLANEOUS.

- 8.1. No Admission: Nothing contained herein shall be construed as an admission by AUTHORITY of any liability of any kind. The AUTHORITY denies any liability in connection with any claim and intends hereby solely to avoid potential claims and/or litigation and buy its peace.
- 8.2. Governing Law; Venue: This AGREEMENT has been executed and delivered within the State of California, and the rights and obligations of the parties shall be construed and enforced in accordance with, and governed by, the laws of the State of California. Venue is proper only in the Superior Court of California for the County of Monterey, State of California.

- 8.3. Full Integration: This AGREEMENT is the entire agreement between the parties with respect to the subject matter hereof and supersedes all prior and contemporaneous oral and written agreements and discussions. This AGREEMENT may be amended only by a further agreement in writing, signed by the parties hereto.
- 8.4. Continuing Benefit: This AGREEMENT is binding upon and shall ensure the benefit of the parties hereto, their respective agents, spouses, employees, representatives, officials, attorneys, assigns, heirs, and successors in interest.
- 8.5. Joint Drafting: Each party agrees that it has cooperated in the drafting and preparation of this AGREEMENT. Hence, in any construction to be made of this AGREEMENT, the parties agree that same shall not be construed against any party.
- 8.6. Severability: In the event that any term, covenant, condition, provision or agreement contained in this AGREEMENT is held to be invalid or void by any court of competent jurisdiction, the invalidity of any such term, covenant, condition, provision or agreement shall in no way affect any other term, covenant, condition, provision or agreement and the remainder of this AGREEMENT shall still be in full force and effect.
- 8.7. Titles: The titles included in this AGREEMENT are for reference only and are not part of its terms, nor do they in any way modify the terms of this AGREEMENT.
- 8.8. Counterparts: This AGREEMENT may be executed in counterparts, and when each party has signed and delivered at least one such counterpart, each counterpart shall be deemed an original, and, when taken together with other signed counterparts, shall constitute one AGREEMENT, which shall be binding upon and effective as to all parties.
- 8.9. Notice: Any and all notices given to any party under this AGREEMENT shall be given as provided in this paragraph. All notices given to either party shall be made by certified or registered United States mail, or personal delivery, at the noticing party's discretion, and addressed to the parties as set forth below. Notices shall be deemed, for all purposes, to have been given on the date of personal service or three (3) consecutive calendar days following deposit of the same in the United States mail.

As to EMPLOYEE:

At EMPLOYEE's home address on file with THE AUTHORITY.

As to THE AUTHORITY:

Salinas Valley Solid Waste Authority
Attention: President
126 Sun Street
Salinas, CA 93901

IN WITNESS WHEREOF, AUTHORITY has caused this AGREEMENT to be signed and executed on its behalf by its President and duly attested by its Clerk of the Board, EMPLOYEE has signed and executed this Agreement, and the attorneys for AUTHORITY and EMPLOYEE, if any, have approved as to form as of the dates written below.

Dated: _____

EMPLOYEE

Cesar Zuñiga

Dated: _____

AUTHORITY

Elizabeth Silva, President

APPROVED AS TO FORM:

Burke, Williams & Sorensen, LLP

Roy C. Santos, General Counsel

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE: FEBRUARY 19, 2026

		STEP 1	STEP 2 2.5%	STEP 3 2.5%	STEP 4 2.5%	STEP 5 2.5%	STEP 6 2.5%	STEP 7 2.5%	STEP 8 2.5%	STEP 9 2.5%	STEP 10 2.5%	STEP 11 2.5%
General Manager/CAO	Hourly	129.81	SALARY INDEPENDENT OF STEP SCHEDULE									144.74
	Bi-Weekly	10,384.80										11,579.20
	Monthly	22,500.00										25,087.50
	Annual	270,000.00										301,050.00
Assistant General Manager	Hourly	75.487	77.374	79.309	81.291	83.324	85.407	87.542	89.730	91.974	94.273	96.630
	Bi-Weekly	6,038.97	6,189.94	6,344.69	6,503.30	6,665.89	6,832.53	7,003.35	7,178.43	7,357.89	7,541.84	7,730.39
	Monthly	13,084.42	13,411.54	13,746.82	14,090.49	14,442.76	14,803.83	15,173.92	15,553.27	15,942.10	16,340.65	16,749.17
	Annual	157,013.09	160,938.42	164,961.88	169,085.93	173,313.08	177,645.90	182,087.05	186,639.23	191,305.21	196,087.84	200,990.03
Engineering and Environmental Compliance Manager	Hourly	68.531	70.245	72.001	73.801	75.646	77.537	79.475	81.462	83.499	85.586	87.726
	Bi-Weekly	5,482.51	5,619.57	5,760.06	5,904.06	6,051.67	6,202.96	6,358.03	6,516.98	6,679.91	6,846.90	7,018.08
	Monthly	11,878.77	12,175.74	12,480.14	12,792.14	13,111.94	13,439.74	13,775.73	14,120.13	14,473.13	14,834.96	15,205.83
	Annual	142,545.27	146,108.90	149,761.63	153,505.67	157,343.31	161,276.89	165,308.81	169,441.53	173,677.57	178,019.51	182,470.00
Finance and Administration Manager	Hourly	66.189	67.844	69.540	71.279	73.061	74.887	76.759	78.678	80.645	82.662	84.728
	Bi-Weekly	5,295.16	5,427.54	5,563.22	5,702.30	5,844.86	5,990.98	6,140.76	6,294.28	6,451.63	6,612.92	6,778.25
	Monthly	11,472.84	11,759.66	12,053.65	12,354.99	12,663.87	12,980.46	13,304.98	13,637.60	13,978.54	14,328.00	14,686.20
	Annual	137,674.07	141,115.92	144,643.82	148,259.91	151,966.41	155,765.57	159,659.71	163,651.21	167,742.49	171,936.05	176,234.45
Operations Manager	Hourly	65.641	67.282	68.964	70.688	72.455	74.267	76.123	78.026	79.977	81.977	84.026
	Bi-Weekly	5,251.27	5,382.56	5,517.12	5,655.05	5,796.42	5,941.33	6,089.87	6,242.11	6,398.17	6,558.12	6,722.07
	Monthly	11,377.76	11,662.20	11,953.76	12,252.60	12,558.92	12,872.89	13,194.71	13,524.58	13,862.70	14,209.26	14,564.50
	Annual	136,533.12	139,946.45	143,445.11	147,031.24	150,707.02	154,474.70	158,336.57	162,294.98	166,352.35	170,511.16	174,773.94
Resource Recovery Manager	Hourly	65.641	67.282	68.964	70.688	72.455	74.267	76.123	78.026	79.977	81.977	84.026
	Bi-Weekly	5,251.27	5,382.56	5,517.12	5,655.05	5,796.42	5,941.33	6,089.87	6,242.11	6,398.17	6,558.12	6,722.07
	Monthly	11,377.76	11,662.20	11,953.76	12,252.60	12,558.92	12,872.89	13,194.71	13,524.58	13,862.70	14,209.26	14,564.50
	Annual	136,533.12	139,946.45	143,445.11	147,031.24	150,707.02	154,474.70	158,336.57	162,294.98	166,352.35	170,511.16	174,773.94
Human Resources Supervisor	Hourly	54.637	56.003	57.403	58.838	60.309	61.816	63.362	64.946	66.570	68.234	69.940
	Bi-Weekly	4,370.94	4,480.21	4,592.22	4,707.02	4,824.70	4,945.31	5,068.95	5,195.67	5,325.56	5,458.70	5,595.17
	Monthly	9,470.36	9,707.12	9,949.80	10,198.54	10,453.51	10,714.85	10,982.72	11,257.28	11,538.72	11,827.18	12,122.86
	Annual	113,644.35	116,485.46	119,397.59	122,382.53	125,442.10	128,578.15	131,792.60	135,087.42	138,464.60	141,926.22	145,474.38
Business Services Supervisor	Hourly	50.081	51.333	52.616	53.931	55.280	56.662	58.078	59.530	61.018	62.544	64.107
	Bi-Weekly	4,006.45	4,106.61	4,209.27	4,314.51	4,422.37	4,532.93	4,646.25	4,762.41	4,881.47	5,003.50	5,128.59
	Monthly	8,680.64	8,897.65	9,120.09	9,348.10	9,581.80	9,821.34	10,066.88	10,318.55	10,576.51	10,840.93	11,111.95
	Annual	104,167.64	106,771.83	109,441.12	112,177.15	114,981.58	117,856.12	120,802.52	123,822.58	126,918.15	130,091.10	133,343.38
Contracts & Grants Analyst	Hourly	45.450	46.587	47.751	48.945	50.169	51.423	52.708	54.026	55.377	56.761	58.180
	Bi-Weekly	3,636.03	3,726.93	3,820.10	3,915.60	4,013.49	4,113.83	4,216.68	4,322.09	4,430.15	4,540.90	4,654.42
	Monthly	7,878.06	8,075.01	8,276.89	8,483.81	8,695.90	8,913.30	9,136.13	9,364.54	9,598.65	9,838.62	10,084.58
	Annual	94,536.71	96,900.13	99,322.63	101,805.69	104,350.84	106,959.61	109,633.60	112,374.44	115,183.80	118,063.39	121,014.98

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE: FEBRUARY 19, 2026

		STEP 1	STEP 2 2.5%	STEP 3 2.5%	STEP 4 2.5%	STEP 5 2.5%	STEP 6 2.5%	STEP 7 2.5%	STEP 8 2.5%	STEP 9 2.5%	STEP 10 2.5%	STEP 11 2.5%
Field Operations Supervisors	Hourly	45.450	46.587	47.751	48.945	50.169	51.423	52.708	54.026	55.377	56.761	58.180
	Bi-Weekly	3,636.03	3,726.93	3,820.10	3,915.60	4,013.49	4,113.83	4,216.68	4,322.09	4,430.15	4,540.90	4,654.42
	Monthly	7,878.06	8,075.01	8,276.89	8,483.81	8,695.90	8,913.30	9,136.13	9,364.54	9,598.65	9,838.62	10,084.58
	Annual	94,536.71	96,900.13	99,322.63	101,805.69	104,350.84	106,959.61	109,633.60	112,374.44	115,183.80	118,063.39	121,014.98
Recycling Coordinator	Hourly	45.450	46.587	47.751	48.945	50.169	51.423	52.708	54.026	55.377	56.761	58.180
	Bi-Weekly	3,636.03	3,726.93	3,820.10	3,915.60	4,013.49	4,113.83	4,216.68	4,322.09	4,430.15	4,540.90	4,654.42
	Monthly	7,878.06	8,075.01	8,276.89	8,483.81	8,695.90	8,913.30	9,136.13	9,364.54	9,598.65	9,838.62	10,084.58
	Annual	94,536.71	96,900.13	99,322.63	101,805.69	104,350.84	106,959.61	109,633.60	112,374.44	115,183.80	118,063.39	121,014.98
Senior Solid Waste Technician	Hourly	40.033	41.034	42.060	43.111	44.189	45.294	46.426	47.587	48.777	49.996	51.246
	Bi-Weekly	3,202.66	3,282.72	3,364.79	3,448.91	3,535.13	3,623.51	3,714.10	3,806.95	3,902.12	3,999.68	4,099.67
	Monthly	6,939.09	7,112.56	7,290.38	7,472.64	7,659.45	7,850.94	8,047.21	8,248.39	8,454.60	8,665.97	8,882.62
	Annual	83,269.04	85,350.77	87,484.53	89,671.65	91,913.44	94,211.27	96,566.56	98,980.72	101,455.24	103,991.62	106,591.41
Clerk of the Board	Hourly	39.579	40.568	41.583	42.622	43.688	44.780	45.900	47.047	48.223	49.429	50.664
	Bi-Weekly	3,166.32	3,245.48	3,326.61	3,409.78	3,495.02	3,582.40	3,671.96	3,763.76	3,857.85	3,954.30	4,053.16
	Monthly	6,860.36	7,031.87	7,207.67	7,387.86	7,572.55	7,761.87	7,955.91	8,154.81	8,358.68	8,567.65	8,781.84
	Annual	82,324.31	84,382.42	86,491.98	88,654.28	90,870.64	93,142.40	95,470.96	97,857.74	100,304.18	102,811.79	105,382.08
Accounting Technician II	Hourly	36.394	37.304	38.236	39.192	40.172	41.176	42.206	43.261	44.342	45.451	46.587
	Bi-Weekly	2,911.50	2,984.29	3,058.90	3,135.37	3,213.76	3,294.10	3,376.45	3,460.86	3,547.39	3,636.07	3,726.97
	Monthly	6,308.26	6,465.97	6,627.62	6,793.31	6,963.14	7,137.22	7,315.65	7,498.54	7,686.00	7,878.15	8,075.11
	Annual	75,699.13	77,591.60	79,531.39	81,519.68	83,557.67	85,646.61	87,787.78	89,982.47	92,232.03	94,537.84	96,901.28
Human Resources Technician II	Hourly	36.394	37.304	38.236	39.192	40.172	41.176	42.206	43.261	44.342	45.451	46.587
	Bi-Weekly	2,911.50	2,984.29	3,058.90	3,135.37	3,213.76	3,294.10	3,376.45	3,460.86	3,547.39	3,636.07	3,726.97
	Monthly	6,308.26	6,465.97	6,627.62	6,793.31	6,963.14	7,137.22	7,315.65	7,498.54	7,686.00	7,878.15	8,075.11
	Annual	75,699.13	77,591.60	79,531.39	81,519.68	83,557.67	85,646.61	87,787.78	89,982.47	92,232.03	94,537.84	96,901.28
Equipment Maintenance Technician II	Hourly	36.394	37.304	38.236	39.192	40.172	41.176	42.206	43.261	44.342	45.451	46.587
	Bi-Weekly	2,911.50	2,984.29	3,058.90	3,135.37	3,213.76	3,294.10	3,376.45	3,460.86	3,547.39	3,636.07	3,726.97
	Monthly	6,308.26	6,465.97	6,627.62	6,793.31	6,963.14	7,137.22	7,315.65	7,498.54	7,686.00	7,878.15	8,075.11
	Annual	75,699.13	77,591.60	79,531.39	81,519.68	83,557.67	85,646.61	87,787.78	89,982.47	92,232.03	94,537.84	96,901.28
Resource Recovery Technician II	Hourly	36.394	37.304	38.236	39.192	40.172	41.176	42.206	43.261	44.342	45.451	46.587
	Bi-Weekly	2,911.50	2,984.29	3,058.90	3,135.37	3,213.76	3,294.10	3,376.45	3,460.86	3,547.39	3,636.07	3,726.97
	Monthly	6,308.26	6,465.97	6,627.62	6,793.31	6,963.14	7,137.22	7,315.65	7,498.54	7,686.00	7,878.15	8,075.11
	Annual	75,699.13	77,591.60	79,531.39	81,519.68	83,557.67	85,646.61	87,787.78	89,982.47	92,232.03	94,537.84	96,901.28
Solid Waste Technician II	Hourly	36.394	37.304	38.236	39.192	40.172	41.176	42.206	43.261	44.342	45.451	46.587
	Bi-Weekly	2,911.50	2,984.29	3,058.90	3,135.37	3,213.76	3,294.10	3,376.45	3,460.86	3,547.39	3,636.07	3,726.97
	Monthly	6,308.26	6,465.97	6,627.62	6,793.31	6,963.14	7,137.22	7,315.65	7,498.54	7,686.00	7,878.15	8,075.11
	Annual	75,699.13	77,591.60	79,531.39	81,519.68	83,557.67	85,646.61	87,787.78	89,982.47	92,232.03	94,537.84	96,901.28

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE: FEBRUARY 19, 2026

		STEP 1	STEP 2 2.5%	STEP 3 2.5%	STEP 4 2.5%	STEP 5 2.5%	STEP 6 2.5%	STEP 7 2.5%	STEP 8 2.5%	STEP 9 2.5%	STEP 10 2.5%	STEP 11 2.5%
HHW Technician	Hourly	35.506	36.394	37.303	38.236	39.192	40.172	41.176	42.205	43.261	44.342	45.451
	Bi-Weekly	2,840.48	2,911.49	2,984.28	3,058.88	3,135.35	3,213.74	3,294.08	3,376.43	3,460.85	3,547.37	3,636.05
	Monthly	6,154.37	6,308.23	6,465.93	6,627.58	6,793.27	6,963.10	7,137.18	7,315.61	7,498.50	7,685.96	7,878.11
	Annual	73,852.40	75,698.71	77,591.18	79,530.96	81,519.23	83,557.21	85,646.14	87,787.29	89,981.98	92,231.53	94,537.31
Accounting Technician I	Hourly	32.970	33.794	34.639	35.505	36.393	37.302	38.235	39.191	40.171	41.175	42.204
	Bi-Weekly	2,637.59	2,703.53	2,771.12	2,840.40	2,911.41	2,984.19	3,058.80	3,135.27	3,213.65	3,293.99	3,376.34
	Monthly	5,714.78	5,857.65	6,004.09	6,154.20	6,308.05	6,465.75	6,627.40	6,793.08	6,962.91	7,136.98	7,315.41
	Annual	68,577.40	70,291.83	72,049.13	73,850.36	75,696.62	77,589.03	79,528.76	81,516.98	83,554.90	85,643.77	87,784.87
Equipment Maintenance Technician I	Hourly	32.970	33.794	34.639	35.505	36.393	37.302	38.235	39.191	40.171	41.175	42.204
	Bi-Weekly	2,637.59	2,703.53	2,771.12	2,840.40	2,911.41	2,984.19	3,058.80	3,135.27	3,213.65	3,293.99	3,376.34
	Monthly	5,714.78	5,857.65	6,004.09	6,154.20	6,308.05	6,465.75	6,627.40	6,793.08	6,962.91	7,136.98	7,315.41
	Annual	68,577.40	70,291.83	72,049.13	73,850.36	75,696.62	77,589.03	79,528.76	81,516.98	83,554.90	85,643.77	87,784.87
Equipment Operator/Driver Lead	Hourly	32.970	33.794	34.639	35.505	36.393	37.302	38.235	39.191	40.171	41.175	42.204
	Bi-Weekly	2,637.59	2,703.53	2,771.12	2,840.40	2,911.41	2,984.19	3,058.80	3,135.27	3,213.65	3,293.99	3,376.34
	Monthly	5,714.78	5,857.65	6,004.09	6,154.20	6,308.05	6,465.75	6,627.40	6,793.08	6,962.91	7,136.98	7,315.41
	Annual	68,577.40	70,291.83	72,049.13	73,850.36	75,696.62	77,589.03	79,528.76	81,516.98	83,554.90	85,643.77	87,784.87
Heavy Equipment Operator Lead	Hourly	32.970	33.794	34.639	35.505	36.393	37.302	38.235	39.191	40.171	41.175	42.204
	Bi-Weekly	2,637.59	2,703.53	2,771.12	2,840.40	2,911.41	2,984.19	3,058.80	3,135.27	3,213.65	3,293.99	3,376.34
	Monthly	5,714.78	5,857.65	6,004.09	6,154.20	6,308.05	6,465.75	6,627.40	6,793.08	6,962.91	7,136.98	7,315.41
	Annual	68,577.40	70,291.83	72,049.13	73,850.36	75,696.62	77,589.03	79,528.76	81,516.98	83,554.90	85,643.77	87,784.87
Human Resources Technician I	Hourly	32.970	33.794	34.639	35.505	36.393	37.302	38.235	39.191	40.171	41.175	42.204
	Bi-Weekly	2,637.59	2,703.53	2,771.12	2,840.40	2,911.41	2,984.19	3,058.80	3,135.27	3,213.65	3,293.99	3,376.34
	Monthly	5,714.78	5,857.65	6,004.09	6,154.20	6,308.05	6,465.75	6,627.40	6,793.08	6,962.91	7,136.98	7,315.41
	Annual	68,577.40	70,291.83	72,049.13	73,850.36	75,696.62	77,589.03	79,528.76	81,516.98	83,554.90	85,643.77	87,784.87
Resource Recovery Technician I	Hourly	32.970	33.794	34.639	35.505	36.393	37.302	38.235	39.191	40.171	41.175	42.204
	Bi-Weekly	2,637.59	2,703.53	2,771.12	2,840.40	2,911.41	2,984.19	3,058.80	3,135.27	3,213.65	3,293.99	3,376.34
	Monthly	5,714.78	5,857.65	6,004.09	6,154.20	6,308.05	6,465.75	6,627.40	6,793.08	6,962.91	7,136.98	7,315.41
	Annual	68,577.40	70,291.83	72,049.13	73,850.36	75,696.62	77,589.03	79,528.76	81,516.98	83,554.90	85,643.77	87,784.87
Solid Waste Technician I	Hourly	32.970	33.794	34.639	35.505	36.393	37.302	38.235	39.191	40.171	41.175	42.204
	Bi-Weekly	2,637.59	2,703.53	2,771.12	2,840.40	2,911.41	2,984.19	3,058.80	3,135.27	3,213.65	3,293.99	3,376.34
	Monthly	5,714.78	5,857.65	6,004.09	6,154.20	6,308.05	6,465.75	6,627.40	6,793.08	6,962.91	7,136.98	7,315.41
	Annual	68,577.40	70,291.83	72,049.13	73,850.36	75,696.62	77,589.03	79,528.76	81,516.98	83,554.90	85,643.77	87,784.87
Administrative Assistant II	Hourly	31.381	32.166	32.970	33.794	34.639	35.505	36.393	37.303	38.235	39.191	40.171
	Bi-Weekly	2,510.51	2,573.28	2,637.61	2,703.55	2,771.14	2,840.42	2,911.43	2,984.21	3,058.82	3,135.29	3,213.67
	Monthly	5,439.45	5,575.43	5,714.82	5,857.69	6,004.13	6,154.23	6,308.09	6,465.79	6,627.44	6,793.12	6,962.95
	Annual	65,273.36	66,905.19	68,577.82	70,292.26	72,049.57	73,850.81	75,697.08	77,589.51	79,529.25	81,517.48	83,555.41

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE: FEBRUARY 19, 2026

		STEP 1	STEP 2 2.5%	STEP 3 2.5%	STEP 4 2.5%	STEP 5 2.5%	STEP 6 2.5%	STEP 7 2.5%	STEP 8 2.5%	STEP 9 2.5%	STEP 10 2.5%	STEP 11 2.5%
Equipment Operator/Driver	Hourly	29.870	30.617	31.382	32.167	32.971	33.795	34.640	35.506	36.394	37.303	38.236
	Bi-Weekly	2,389.59	2,449.33	2,510.56	2,573.33	2,637.66	2,703.60	2,771.19	2,840.47	2,911.49	2,984.27	3,058.88
	Monthly	5,177.45	5,306.88	5,439.56	5,575.55	5,714.93	5,857.81	6,004.25	6,154.36	6,308.22	6,465.92	6,627.57
	Annual	62,129.38	63,682.61	65,274.68	66,906.55	68,579.21	70,293.69	72,051.03	73,852.31	75,698.61	77,591.08	79,530.86
Heavy Equipment Operator	Hourly	29.870	30.617	31.382	32.167	32.971	33.795	34.640	35.506	36.394	37.303	38.236
	Bi-Weekly	2,389.59	2,449.33	2,510.56	2,573.33	2,637.66	2,703.60	2,771.19	2,840.47	2,911.49	2,984.27	3,058.88
	Monthly	5,177.45	5,306.88	5,439.56	5,575.55	5,714.93	5,857.81	6,004.25	6,154.36	6,308.22	6,465.92	6,627.57
	Annual	62,129.38	63,682.61	65,274.68	66,906.55	68,579.21	70,293.69	72,051.03	73,852.31	75,698.61	77,591.08	79,530.86
Administrative Assistant I	Hourly	28.431	29.141	29.870	30.617	31.382	32.167	32.971	33.795	34.640	35.506	36.394
	Bi-Weekly	2,274.46	2,331.32	2,389.60	2,449.34	2,510.58	2,573.34	2,637.67	2,703.62	2,771.21	2,840.49	2,911.50
	Monthly	4,927.99	5,051.19	5,177.47	5,306.91	5,439.58	5,575.57	5,714.96	5,857.83	6,004.28	6,154.39	6,308.25
	Annual	59,135.91	60,614.31	62,129.67	63,682.91	65,274.98	66,906.86	68,579.53	70,294.01	72,051.37	73,852.65	75,698.97
HHW Maintenance Worker II	Hourly	27.737	28.430	29.141	29.870	30.616	31.382	32.166	32.971	33.795	34.640	35.506
	Bi-Weekly	2,218.96	2,274.43	2,331.29	2,389.58	2,449.32	2,510.55	2,573.31	2,637.64	2,703.59	2,771.18	2,840.45
	Monthly	4,807.74	4,927.94	5,051.14	5,177.41	5,306.85	5,439.52	5,575.51	5,714.90	5,857.77	6,004.21	6,154.32
	Annual	57,692.93	59,135.25	60,613.64	62,128.98	63,682.20	65,274.26	66,906.11	68,578.76	70,293.23	72,050.56	73,851.83
Scalehouse Cashier	Hourly	27.737	28.430	29.141	29.870	30.616	31.382	32.166	32.971	33.795	34.640	35.506
	Bi-Weekly	2,218.96	2,274.43	2,331.29	2,389.58	2,449.32	2,510.55	2,573.31	2,637.64	2,703.59	2,771.18	2,840.45
	Monthly	4,807.74	4,927.94	5,051.14	5,177.41	5,306.85	5,439.52	5,575.51	5,714.90	5,857.77	6,004.21	6,154.32
	Annual	57,692.93	59,135.25	60,613.64	62,128.98	63,682.20	65,274.26	66,906.11	68,578.76	70,293.23	72,050.56	73,851.83
HHW Maintenance Worker I	Hourly	25.127	25.756	26.399	27.059	27.736	28.429	29.140	29.869	30.615	31.381	32.165
	Bi-Weekly	2,010.19	2,060.45	2,111.96	2,164.76	2,218.88	2,274.35	2,331.21	2,389.49	2,449.23	2,510.46	2,573.22
	Monthly	4,355.42	4,464.30	4,575.91	4,690.31	4,807.57	4,927.76	5,050.95	5,177.22	5,306.66	5,439.32	5,575.30
	Annual	52,265.03	53,571.66	54,910.95	56,283.72	57,690.82	59,133.09	60,611.41	62,126.70	63,679.87	65,271.86	66,903.66
Diversion Systems Maintenance Worker	Hourly	23.916	24.514	25.126	25.755	26.398	27.058	27.735	28.428	29.139	29.867	30.614
	Bi-Weekly	1,913.25	1,961.08	2,010.11	2,060.36	2,111.87	2,164.67	2,218.79	2,274.26	2,331.11	2,389.39	2,449.13
	Monthly	4,145.38	4,249.02	4,355.24	4,464.12	4,575.73	4,690.12	4,807.37	4,927.56	5,050.75	5,177.02	5,306.44
	Annual	49,744.59	50,988.21	52,262.91	53,569.49	54,908.72	56,281.44	57,688.48	59,130.69	60,608.96	62,124.18	63,677.29
Diversion Worker II	Hourly	21.667	22.208	22.764	23.333	23.916	24.514	25.127	25.755	26.399	27.059	27.735
	Bi-Weekly	1,733.34	1,776.67	1,821.09	1,866.62	1,913.28	1,961.12	2,010.14	2,060.40	2,111.91	2,164.70	2,218.82
	Monthly	3,755.57	3,849.46	3,945.70	4,044.34	4,145.45	4,249.08	4,355.31	4,464.19	4,575.80	4,690.19	4,807.45
	Annual	45,066.85	46,193.52	47,348.36	48,532.07	49,745.37	50,989.01	52,263.73	53,570.33	54,909.58	56,282.32	57,689.38
Diversion Worker I	Hourly	19.629	20.120	20.623	21.138	21.667	22.209	22.764	23.333	23.916	24.514	25.127
	Bi-Weekly	1,570.33	1,609.59	1,649.83	1,691.08	1,733.36	1,776.69	1,821.11	1,866.63	1,913.30	1,961.13	2,010.16
	Monthly	3,402.39	3,487.45	3,574.64	3,664.00	3,755.60	3,849.49	3,945.73	4,044.37	4,145.48	4,249.12	4,355.35
	Annual	40,828.70	41,849.41	42,895.65	43,968.04	45,067.24	46,193.92	47,348.77	48,532.49	49,745.80	50,989.45	52,264.18



Report to the Board of Directors

Date: February 19, 2026
From: Sara Paineau-Brandt, Resource Recovery Technician
Title: Recycling Recognition

ITEM NO. 9

N/A

Finance and Administration Manager/
Controller/Treasurer

Interim General Manager/CAO

N/A

Authority General Counsel

**THE ATTACHED PRESENTATION WILL BE
GIVEN AT THE MEETING**

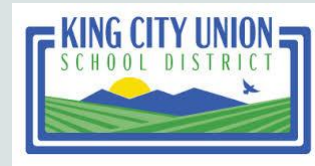
Attachment

1. PowerPoint Presentation

Item No. 9

Santa Lucia Elementary School

In recognition of
their excellent
implementation
of their food
waste program!



Published on 2/12/26

1



Superstar Successes

Trained 60 Green Team Members!

Recognizing Green Team Members over the P.A. system!

Sending letters home to Green Team Members parents explaining the Green Team and recognizing their achievement!

1st School in King City District to be compliant!

Excellent communication with teachers & school Administration!

Excellent Green Team Coordination!

Extraordinary efforts of teacher Lindsay French!

Being a leader in their school district and in South Monterey County!

Being flexible and able to pivot on implementation day!

2



Report to the Board of Directors

Date: February 19, 2026
From: Janna Faulk, Recycling Coordinator
Title: Changes To Single-Use Plastic Bag Laws in California

ITEM NO. 10

N/A

Finance and Administration Manager/
Controller/Treasurer

Interim General Manager/CAO

N/A

Authority General Counsel

THE ATTACHED PRESENTATION WILL BE GIVEN AT THE MEETING

Attachment

1. PowerPoint Presentation



Changes to Single-Use Plastic Bag Laws, CA

SB 1053 & 1046

Janna Faulk

February 2026

Recycling Coordinator

Published on 2/12/2026

1

Overview of California Single-Use Plastic Bag Laws

California updated its bag laws to reduce plastic pollution and improve recyclability.

The prior reusable plastic bag law (SB 270) has been repealed.

New laws regulate **what bags** stores can provide, **when**, and **under what conditions**.

Enforcement authority lies with **cities, counties, and the Attorney General** — not CalRecycle.



2

Paper Carryout Bag Requirements (SB 1053)

Effective January 1, 2026

Most grocery and retail stores may only provide **recycled paper carryout bags** at checkout.

Bags must be charged at a **minimum of \$0.10 each**.

Applies to:

- Checkout counters and self-checkout
- In-store pickup
- Curbside and home delivery

Bags must be:

- Accepted in curbside recycling programs statewide
- Labeled with manufacturer, country of origin, and post-consumer content

By 2028: bags must contain **at least 50% post-consumer recycled material**



3

Pre-Checkout Bag Requirements (SB 1046)

Effective January 1, 2025

Stores may only provide **recycled paper** or **certified compostable** pre-checkout bags.

Pre-checkout bags are used **before checkout** for:

- Loose produce and bulk foods
- Preventing contamination or damage

Compostable pre-checkout bags must:

- Meet state compostability standards
- Be at least 15 inches wide

Customers are encouraged — but not required — to **bring reusable bags or containers**.



4



Compostables go in the trash!

Our aerated static piles of compost reach 131 °F for a minimum of 72 hours—but that doesn't mean it breaks down plastics.

Our system is designed for:

- ✓ Food scraps
- ✓ Yard trimmings

Not for:

- ✗ Bioplastics
- ✗ Compostable bags
- ✗ Fiber food packaging

Only food scraps and yard waste go in.

5



Exclusions, Enforcement

What the Laws Do Not Require

Customers are **not required** to buy bags.

Certain bags are exempt, including:

- Prescription pharmacy bags
- Point of sale protective non-handled bags
- Garment bags

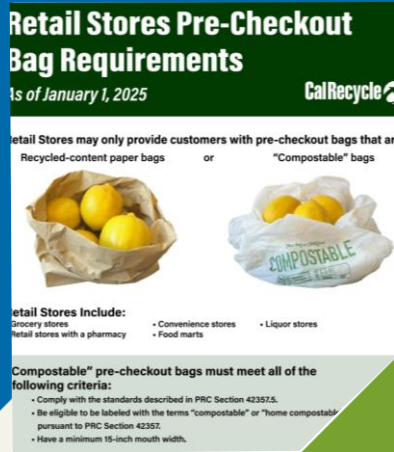
Enforcement & Reporting

Enforced by local jurisdictions and the Attorney General.

Violations can be reported to:

- City Attorney
- District Attorney
- California Attorney General

6



Small Businesses

Plastic bags are no longer allowed at checkout or for produce and bulk items.

Pre-checkout bags must be **recycled paper or certified compostable**.

Checkout bags must be **recycled paper** and cost **at least 10¢ each**.

Customers can always **bring their own reusable bags or containers**.

These rules are **enforced by your city or county** — **not CalRecycle**.

City or County Attorneys decide enforcement and penalties, so follow local guidance.

7

Take Aways

Why This Matters

- Reduces plastic waste and contamination.
- Improves recycling system performance.
- Shifts behavior toward reuse and waste prevention.



Allowed

These laws **change what bags stores may provide**, not whether customers must use bags.



Reuse

Encouraging **reuse and waste prevention** remains the most effective outcome of these laws.



Enforcement

Local governments—not CalRecycle—are responsible for enforcement. Unlike 1383, this is not regulated/reportable to CalRecycle.

8



Contact

Salinas Valley Recycles

126 Sun St.

Salinas, CA, 93901

(831) 775-3000

SalinasValleyRecycles.org



Report to the Board of Directors

Date: February 19, 2026

From: Brian Kennedy, Engineering and Compliance Manager

Title: Building Better Systems: Solid Waste Technicians Driving Major Capital Improvements & Other Projects

ITEM NO. 11

N/A

Finance and Administration Manager/
Controller/Treasurer

Interim General Manager/CAO

N/A

Authority General Counsel

THE ATTACHED PRESENTATION WILL BE GIVEN AT THE MEETING

Attachment

1. PowerPoint Presentation



BUILDING BETTER SYSTEMS: SOLID WASTE TECHNICIANS DRIVING MAJOR CAPITAL IMPROVEMENTS & OTHER PROJECTS

Brian Kennedy
Engineering and Compliance Manager
February 19, 2026

Published on 2/12/2026

1

The Solid Waste Technicians support the operation and regulatory compliance of SVSWA facilities through inspections, field work, construction support, environmental monitoring, and special projects.



2

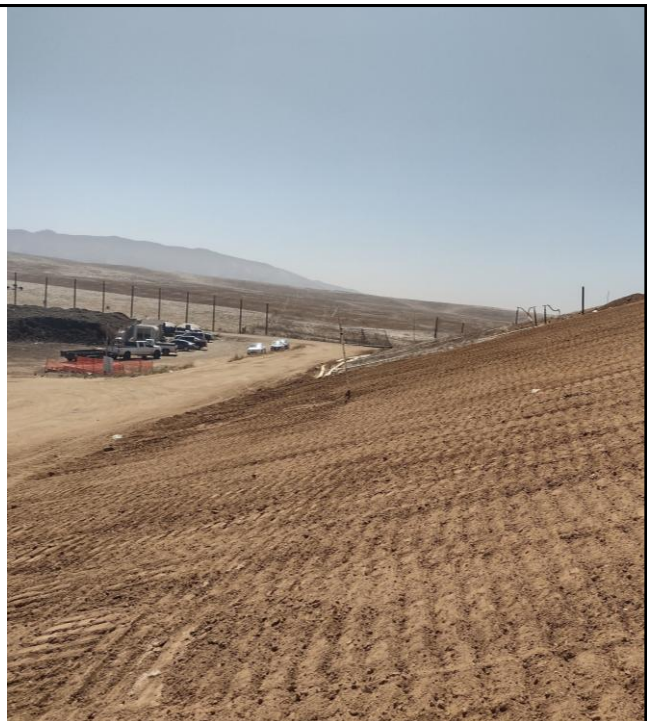
They have a series of routine monitoring, sampling, and maintenance responsibilities, and on top of that they engage in major projects.



3

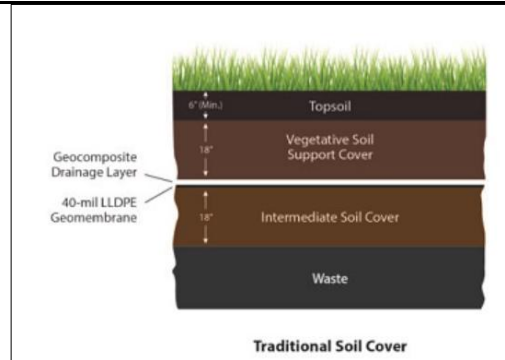
Project

Johnson Canyon Partial Final Closure



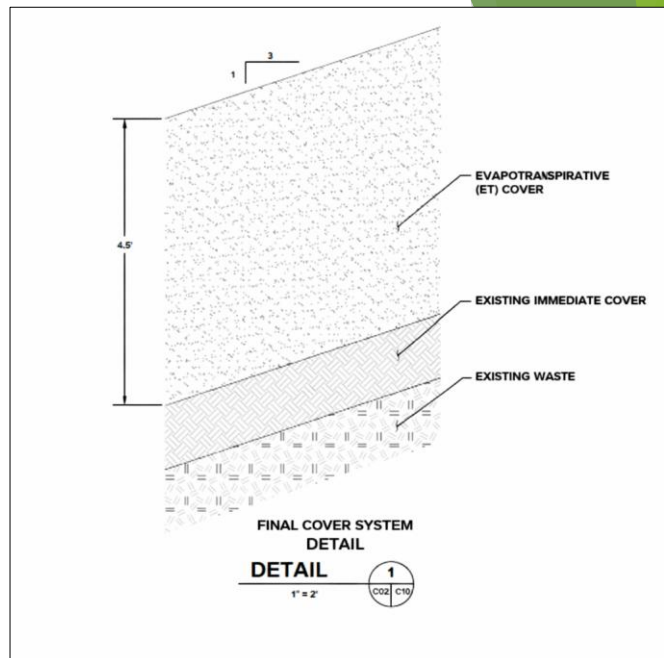
4

All landfills are required to be “closed” as required by state law. Usually this is performed after the landfill has ceased accepting waste. The prescriptive closure design includes a geomembrane, drainage layer, and soil cap.



5

The Johnson Canyon landfill has an overburden of soils on site, so we gained approval for a final closure design that only uses soil materials



6

- Improved stormwater control
- Improved landfill gas control
- Provides an area to stockpile soils from future module excavation
- Cost incurred as we excavate rather than all at once after site is closed



7

0' 10' 20' 30' 40' 50' 60' 70' 80' 90' 100'

LEGEND

- EXISTING "NO CLOSURE"
- EXISTING "7' CLOSURE"
- EXISTING "10' CLOSURE"
- PROPOSED "7' CLOSURE"
- PROPOSED "10' CLOSURE"
- PROPOSED "15' CLOSURE"
- PROPOSED "20' CLOSURE"
- PROPOSED "25' CLOSURE"
- PROPOSED "30' CLOSURE"
- PROPOSED "35' CLOSURE"
- PROPOSED "40' CLOSURE"
- PROPOSED "45' CLOSURE"
- PROPOSED "50' CLOSURE"
- PROPOSED "55' CLOSURE"
- PROPOSED "60' CLOSURE"
- PROPOSED "65' CLOSURE"
- PROPOSED "70' CLOSURE"
- PROPOSED "75' CLOSURE"
- PROPOSED "80' CLOSURE"
- PROPOSED "85' CLOSURE"
- PROPOSED "90' CLOSURE"
- PROPOSED "95' CLOSURE"
- PROPOSED "100' CLOSURE"
- PROPOSED "105' CLOSURE"
- PROPOSED "110' CLOSURE"
- PROPOSED "115' CLOSURE"
- PROPOSED "120' CLOSURE"
- PROPOSED "125' CLOSURE"
- PROPOSED "130' CLOSURE"
- PROPOSED "135' CLOSURE"
- PROPOSED "140' CLOSURE"
- PROPOSED "145' CLOSURE"
- PROPOSED "150' CLOSURE"
- PROPOSED "155' CLOSURE"
- PROPOSED "160' CLOSURE"
- PROPOSED "165' CLOSURE"
- PROPOSED "170' CLOSURE"
- PROPOSED "175' CLOSURE"
- PROPOSED "180' CLOSURE"
- PROPOSED "185' CLOSURE"
- PROPOSED "190' CLOSURE"
- PROPOSED "195' CLOSURE"
- PROPOSED "200' CLOSURE"
- PROPOSED "205' CLOSURE"
- PROPOSED "210' CLOSURE"
- PROPOSED "215' CLOSURE"
- PROPOSED "220' CLOSURE"
- PROPOSED "225' CLOSURE"
- PROPOSED "230' CLOSURE"
- PROPOSED "235' CLOSURE"
- PROPOSED "240' CLOSURE"
- PROPOSED "245' CLOSURE"
- PROPOSED "250' CLOSURE"
- PROPOSED "255' CLOSURE"
- PROPOSED "260' CLOSURE"
- PROPOSED "265' CLOSURE"
- PROPOSED "270' CLOSURE"
- PROPOSED "275' CLOSURE"
- PROPOSED "280' CLOSURE"
- PROPOSED "285' CLOSURE"
- PROPOSED "290' CLOSURE"
- PROPOSED "295' CLOSURE"
- PROPOSED "300' CLOSURE"
- PROPOSED "305' CLOSURE"
- PROPOSED "310' CLOSURE"
- PROPOSED "315' CLOSURE"
- PROPOSED "320' CLOSURE"
- PROPOSED "325' CLOSURE"
- PROPOSED "330' CLOSURE"
- PROPOSED "335' CLOSURE"
- PROPOSED "340' CLOSURE"
- PROPOSED "345' CLOSURE"
- PROPOSED "350' CLOSURE"
- PROPOSED "355' CLOSURE"
- PROPOSED "360' CLOSURE"
- PROPOSED "365' CLOSURE"
- PROPOSED "370' CLOSURE"
- PROPOSED "375' CLOSURE"
- PROPOSED "380' CLOSURE"
- PROPOSED "385' CLOSURE"
- PROPOSED "390' CLOSURE"
- PROPOSED "395' CLOSURE"
- PROPOSED "400' CLOSURE"
- PROPOSED "405' CLOSURE"
- PROPOSED "410' CLOSURE"
- PROPOSED "415' CLOSURE"
- PROPOSED "420' CLOSURE"
- PROPOSED "425' CLOSURE"
- PROPOSED "430' CLOSURE"
- PROPOSED "435' CLOSURE"
- PROPOSED "440' CLOSURE"
- PROPOSED "445' CLOSURE"
- PROPOSED "450' CLOSURE"
- PROPOSED "455' CLOSURE"
- PROPOSED "460' CLOSURE"
- PROPOSED "465' CLOSURE"
- PROPOSED "470' CLOSURE"
- PROPOSED "475' CLOSURE"
- PROPOSED "480' CLOSURE"
- PROPOSED "485' CLOSURE"
- PROPOSED "490' CLOSURE"
- PROPOSED "495' CLOSURE"
- PROPOSED "500' CLOSURE"
- PROPOSED "505' CLOSURE"
- PROPOSED "510' CLOSURE"
- PROPOSED "515' CLOSURE"
- PROPOSED "520' CLOSURE"
- PROPOSED "525' CLOSURE"
- PROPOSED "530' CLOSURE"
- PROPOSED "535' CLOSURE"
- PROPOSED "540' CLOSURE"
- PROPOSED "545' CLOSURE"
- PROPOSED "550' CLOSURE"
- PROPOSED "555' CLOSURE"
- PROPOSED "560' CLOSURE"
- PROPOSED "565' CLOSURE"
- PROPOSED "570' CLOSURE"
- PROPOSED "575' CLOSURE"
- PROPOSED "580' CLOSURE"
- PROPOSED "585' CLOSURE"
- PROPOSED "590' CLOSURE"
- PROPOSED "595' CLOSURE"
- PROPOSED "600' CLOSURE"
- PROPOSED "605' CLOSURE"
- PROPOSED "610' CLOSURE"
- PROPOSED "615' CLOSURE"
- PROPOSED "620' CLOSURE"
- PROPOSED "625' CLOSURE"
- PROPOSED "630' CLOSURE"
- PROPOSED "635' CLOSURE"
- PROPOSED "640' CLOSURE"
- PROPOSED "645' CLOSURE"
- PROPOSED "650' CLOSURE"
- PROPOSED "655' CLOSURE"
- PROPOSED "660' CLOSURE"
- PROPOSED "665' CLOSURE"
- PROPOSED "670' CLOSURE"
- PROPOSED "675' CLOSURE"
- PROPOSED "680' CLOSURE"
- PROPOSED "685' CLOSURE"
- PROPOSED "690' CLOSURE"
- PROPOSED "695' CLOSURE"
- PROPOSED "700' CLOSURE"
- PROPOSED "705' CLOSURE"
- PROPOSED "710' CLOSURE"
- PROPOSED "715' CLOSURE"
- PROPOSED "720' CLOSURE"
- PROPOSED "725' CLOSURE"
- PROPOSED "730' CLOSURE"
- PROPOSED "735' CLOSURE"
- PROPOSED "740' CLOSURE"
- PROPOSED "745' CLOSURE"
- PROPOSED "750' CLOSURE"
- PROPOSED "755' CLOSURE"
- PROPOSED "760' CLOSURE"
- PROPOSED "765' CLOSURE"
- PROPOSED "770' CLOSURE"
- PROPOSED "775' CLOSURE"
- PROPOSED "780' CLOSURE"
- PROPOSED "785' CLOSURE"
- PROPOSED "790' CLOSURE"
- PROPOSED "795' CLOSURE"
- PROPOSED "800' CLOSURE"
- PROPOSED "805' CLOSURE"
- PROPOSED "810' CLOSURE"
- PROPOSED "815' CLOSURE"
- PROPOSED "820' CLOSURE"
- PROPOSED "825' CLOSURE"
- PROPOSED "830' CLOSURE"
- PROPOSED "835' CLOSURE"
- PROPOSED "840' CLOSURE"
- PROPOSED "845' CLOSURE"
- PROPOSED "850' CLOSURE"
- PROPOSED "855' CLOSURE"
- PROPOSED "860' CLOSURE"
- PROPOSED "865' CLOSURE"
- PROPOSED "870' CLOSURE"
- PROPOSED "875' CLOSURE"
- PROPOSED "880' CLOSURE"
- PROPOSED "885' CLOSURE"
- PROPOSED "890' CLOSURE"
- PROPOSED "895' CLOSURE"
- PROPOSED "900' CLOSURE"
- PROPOSED "905' CLOSURE"
- PROPOSED "910' CLOSURE"
- PROPOSED "915' CLOSURE"
- PROPOSED "920' CLOSURE"
- PROPOSED "925' CLOSURE"
- PROPOSED "930' CLOSURE"
- PROPOSED "935' CLOSURE"
- PROPOSED "940' CLOSURE"
- PROPOSED "945' CLOSURE"
- PROPOSED "950' CLOSURE"
- PROPOSED "955' CLOSURE"
- PROPOSED "960' CLOSURE"
- PROPOSED "965' CLOSURE"
- PROPOSED "970' CLOSURE"
- PROPOSED "975' CLOSURE"
- PROPOSED "980' CLOSURE"
- PROPOSED "985' CLOSURE"
- PROPOSED "990' CLOSURE"
- PROPOSED "995' CLOSURE"
- PROPOSED "1000' CLOSURE"

JOHNSON CANYON SANITARY LANDFILL
MASTER PLAN REPORT
MONTEREY COUNTY, CALIFORNIA
PARTIAL: FINAL CLOSURE AREA

DATE OF ISSUE: 10/20/2010 PREPARED BY: GEO-LOGIC, INC. APPROVED BY: [Signature]

Geo-Logic
ANALYTICS

1000 Spring Hill Drive, Suite 100, Gilroy, California 95020
(408) 843-1000 or (408) 843-1001

FIGURE NO. 6
PROJECT 1: MONTEREY COUNTY SANITARY LANDFILL

8

Before soil material is placed, gas lines must be temporarily relocated to allow for closure activities



9

Soil is placed in 1 foot lifts and compacted.

Graduated poles are used to measure soil depth.



10

Scrapers are used to excavate closure material from the future module area



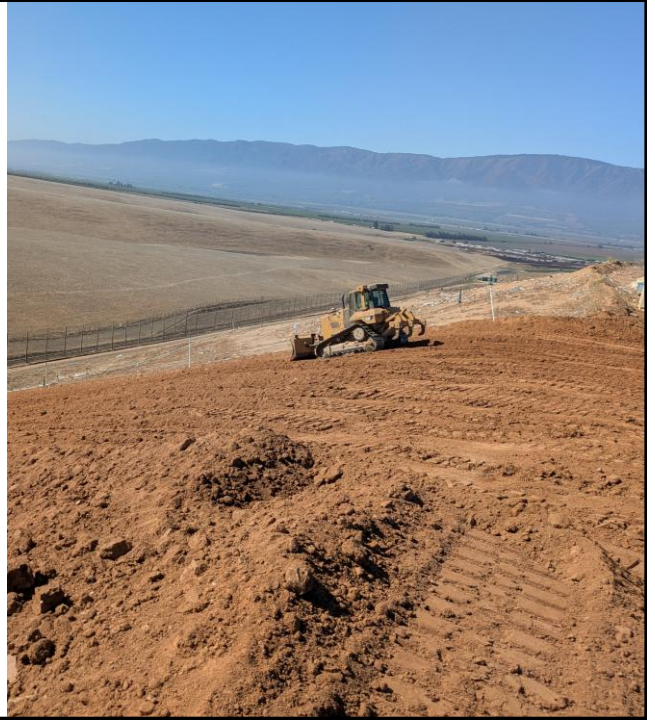
11

Slope closure in action – we have been closing areas for 4 years and have closed about 11 acres.



12

SWT Staff operate scrapers, D-6 bull dozers, backhoes, and graders to perform the work almost continuously through the summer



13

An independent Geotech firm tests compaction on each lift to ensure that it meets specification



14

Final closed
slope



15

Project

Landfill Gas Well Installation



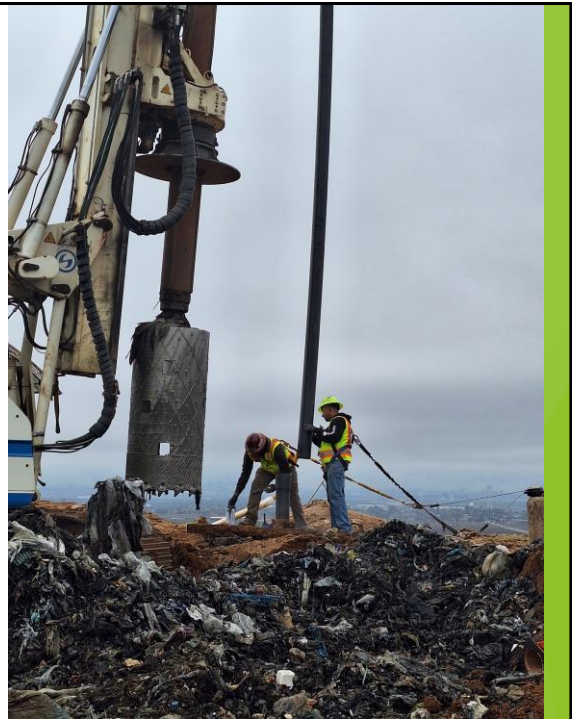
16

Installation of Landfill Gas Wells starts with boring a 3-foot-diameter hole deep into waste



19

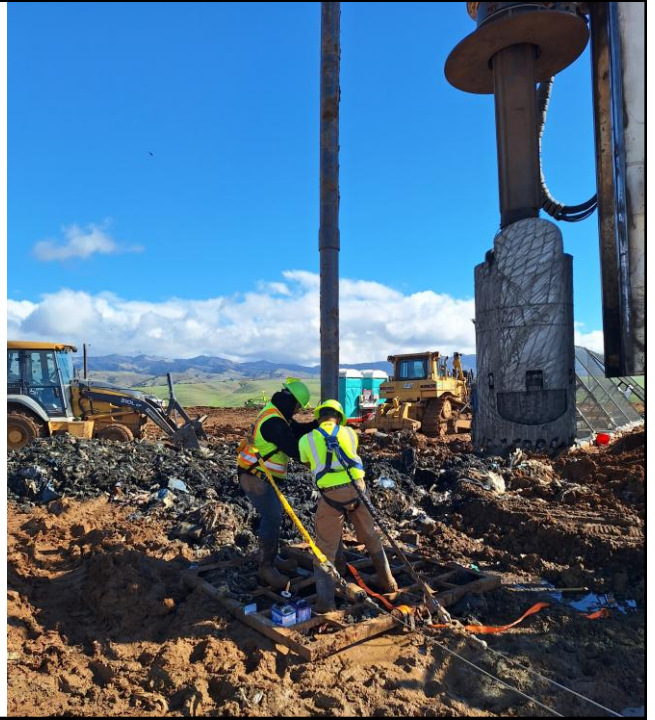
Once the borehole is to design depth, the well is constructed using perforated pipe and drain rock



20

SWT's work to lower the piping into the borehole.

A steel grate covers the hole and lanyards are used for safety.



21

The final layer is a bentonite plug and a soil cap before the wellhead is installed.



22

Finally, the gas wellhead, and in this case, liquid pumps are installed to extract gas and leachate



23

Project

Fire Rover Installation Jolon Road



24

Fire Rover is a fire monitoring and response system that remotely detects early signs of fire, allowing operators to respond quickly and manage incidents before they escalate. SVSWA staff did the site preparation for an installation at the Jolon Road Transfer Station



25

SWT staff trenched 1500 feet to bring power up from the existing shop to the tipping pad



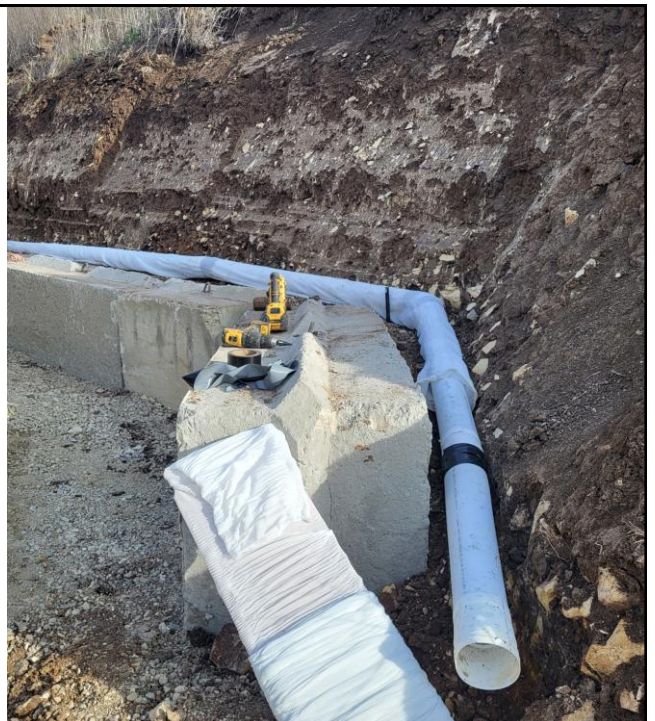
26

Staff installed a transformer, electrical panels and data equipment needed for the installation.



27

A retaining wall with drainage was constructed



28

SWT's
formed the
concrete
pad



29

Staff poured the
Fire Rover support
concrete pad



30



31

Fire Rover was delivered and placed to designated location



32

The system put out
a fire two weeks
after it was
installed.



33

Other Recent Projects

34

Installation of Solar and Electrical connections for SWT office



35

Water and Leachate Tank Farm Connections and Pump Installation



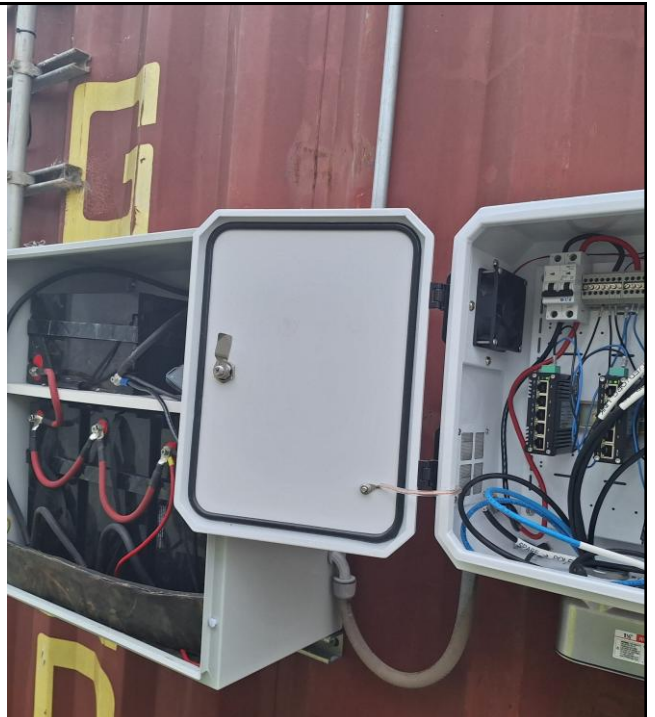
36

Installed point to
point internet to
various locations
on site at Johnson
Canyon



37

Solar Power and
controls for
internet



38

Installation of solar heat pump at Ed Center



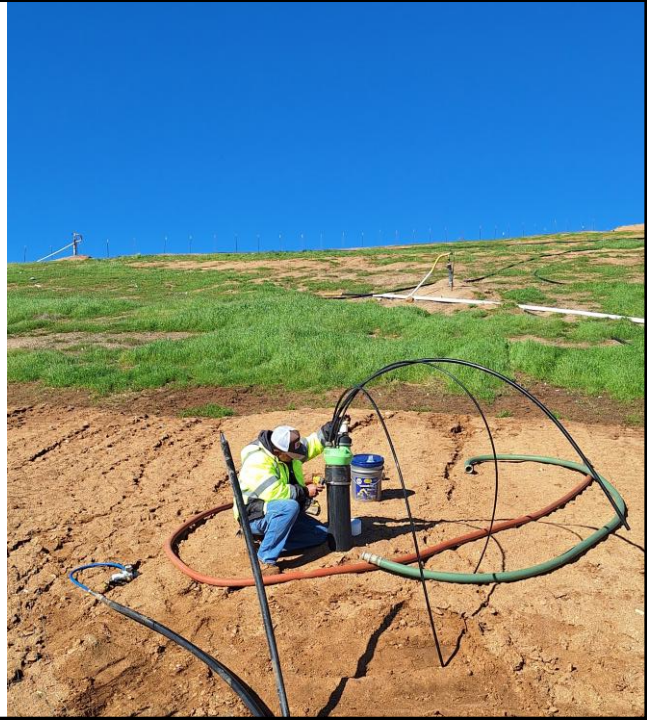
39

Ed Center Solar Panels for Heat Pump



40

Installation of
liquid pumps for
gas wells and
drains



41

Multiple
projects
including site
survey work



42

Performing the work in-house utilizes existing staff and equipment, avoids contractor costs, and provides greater operational flexibility resulting in significant cost savings.

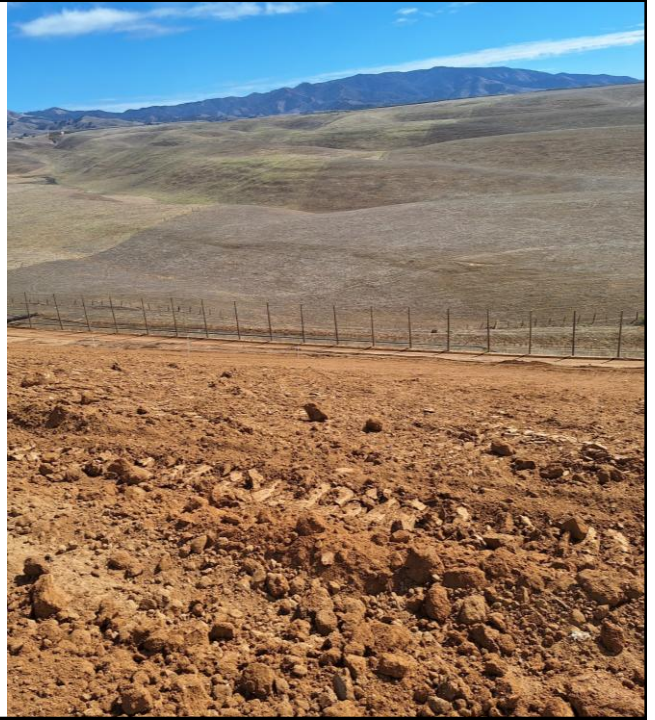


43

Pending Projects for This Year

44

Pending Projects - Continue Rolling Closure



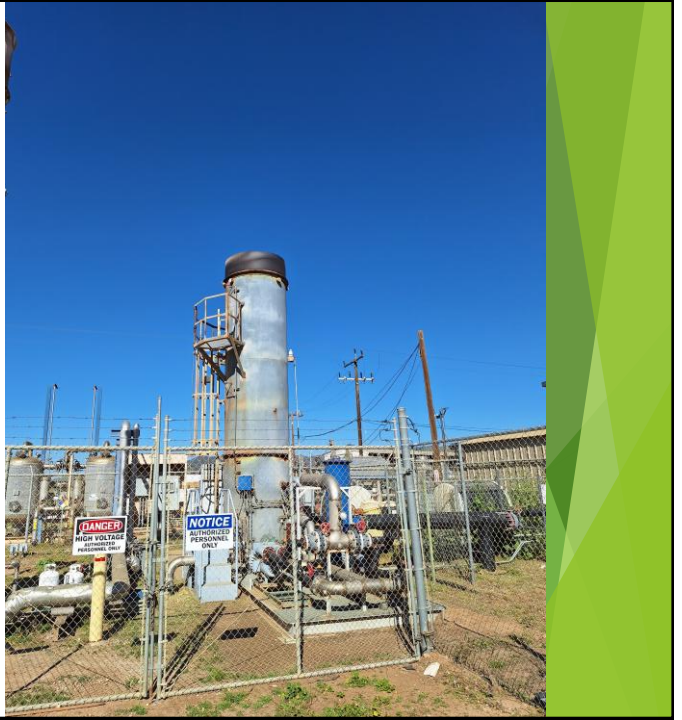
45

Relocate Flare from Crazy Horse to Johnson Canyon to expand capacity



46

Paint Existing Flare At Johnson Canyon



47

Module 8 Construction



48



49

► Questions?

50

SVR Agenda Item - View Ahead 2026

	Mar	Apr	May	June	Jul	Aug
A						
1	Minutes	Minutes	Minutes	Minutes	MEETINGS RECESS	Minutes
2	Claims/Financials (EC)	Claims/Financials (EC)	Claims/Financials (EC)	Claims/Financials (EC)		Claims/Financials (EC)
3	Member Agencies Activities Report	Member Agencies Activities Report	Member Agencies Activities Report	Member Agencies Activities Report		June Claims/Financials (EC)
4	Strategic Planning Update	March 31 Cash & Investments Report	1st Qtr. Tonnage & Diversion Report	Strategic Planning Update		June 30 Cash & Investments Report (EC)
5	New Job Description	FY Investment Policy (EC)	Recycling Recognition	CIP 9527 Budget Adjustment (EC)		Member Agencies Activities Report
6	SVRFOU MOU Amendment	Financial Policy (EC)	Youth Council Presentation			2nd Qtr. Tonnage & Diversion Report
7	Salary Schedule FY 2026-27	Public Hearing: 2nd Reading & Adoption of Ord. Code Amendment				
8	Supplemental Appropriation MBAR Equipment Replacement Program Grant	Environmental Stewardship Recognition				
9	Intro & 1st Reading of Ord. Code Amendment					
10	2025 Franchise Hauler Performance Report					
11	Regional Recycling Media Coalition Update					
12						

Consent

Presentation

Consideration

Closed Session

[Other] (Public Hearing, Recognition, Informational, etc.)

(EC) Executive Committee

(sp) Strategic Plan Item