

**MINUTES OF
THE SALINAS VALLEY SOLID WASTE AUTHORITY
SPECIAL BOARD MEETING
DECEMBER 18, 2025**
117 Fourth Street, Gonzales, CA 93926

CALL TO ORDER

President Silva called the meeting to order at 2:02 p.m.

ROLL CALL

Board Directors

City of Salinas	Gloria De La Rosa, <i>Alternate Vice President</i>
City of Salinas	Jose Luis Barajas
City of Salinas	Dennis Donohue (<i>arrived at 2:10 p.m.</i>)
City of Gonzales	Elizabeth Silva, <i>President</i>
City of Soledad	Evarista Bañuelos
City of Greenfield	Belen Garcia (Alt)
City of King	Robert Cullen

Absent

County of Monterey	Christopher M. Lopez
County of Monterey	Glenn Church, <i>Vice President</i>
City of Greenfield	Marcy Jones

Staff Member Present

Patrick Mathews, <i>General Manager/CAO</i>
Cesar Zuñiga, <i>Assistant General Manager/Operations Manager</i>
Roy Santos, <i>General Legal Counsel</i>
Ernesto Natera, <i>Business Services Supervisor</i>
Erika J. Trujillo, <i>Clerk of the Board</i>

MEETING ANNOUNCEMENTS

(2:03) Clerk of the Board Trujillo announced the availability of translation services via Zoom and in person. No members of the public requested the service.

APPROVAL OF AGENDA (2:04)

Staff Comments: None

Board Discussion: None

Public Comment: None

Motion: Director Cullen made a motion to approve the agenda as presented. Director Bañuelos seconded the motion.

Votes: Motion carried 7,0

Ayes: Bañuelos, Barajas, Cullen, De La Rosa, Donohue, Garcia (Alt), Silva

Noes: None

Abstain: None

Absent: Church, Lopez, Jones

PUBLIC COMMENT

None

CLOSED SESSION

(2:05) President Silva invited public comment related to items numbered one.

1. Pursuant to **Government Code Section 54957** to confer with General Counsel Roy C. Santos, General Manager/CAO Patrick Mathews, and Bob Murray & Associates concerning appointment of public agency employee: General Manager.
2. Pursuant to **Government Code Section** to confer with General Counsel Roy C. Santos and General Manager/CAO Patrick Mathews concerning appointment of public agency employee: Interim General Manager.
3. Pursuant to **Government Code Section 54957.6** to provide instruction to General Manager/CA Patrick Mathews, Assistant General Manager/Operations Manager Cesar Zuñiga, and General Counsel Roy C. Santos to negotiate salaries and benefits of the Salinas Valley Recycles Field Operations Unit.

PUBLIC COMMENT

(2:05) None

ADJOURNED

(2:06) President Silva adjourned the meeting to Closed Session.

(2:10) Director Donohue arrived.

RECONVEN

(5:47) President Silva reconvened the meeting to open session. General Counsel Santos reported that the Board of Directors had taken action on the following two items.

Item No. 1, the Board made a selection and instructed General Counsel Santos to enter into negotiation with the selected candidate for the position of General Manager/CAO.

Item No. 2, the Board of Directors met, voted, and approved the appointment of Interim General Manager/CAO, selecting Cesar Zuñiga to serve as Interim General Manager/CAO, effective December 19, 2025.

No other reportable actions were taken.

ADJOURNED

(5:48) President Silva adjourned the meeting.

Attest: Signed by:
Erika J. Trujillo
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Erika J. Trujillo, Clerk of the Board

APPROVED: Signed by:
Liz Silva
8DC517F53795435...
Elizabeth Silva, President