



**Agenda**  
**EXECUTIVE COMMITTEE**  
**WEDNESDAY, January 7, 2026**

**2:30 p.m.**

Public Participation available via Zoom  
Meeting ID No. 860 4659 1317 | Passcode: 262891

Conference Room  
126 Sun Street  
Salinas, California 93901

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**CALL TO ORDER**

**ROLL CALL**

President	Elizabeth Silva (City of Gonzales)
Vice President	Glenn Church (County of Monterey)
Alternate Vice President	Gloria De La Rosa (City of Salinas)

**INTERIM GENERAL MANAGER AND DEPARTMENT MANAGER COMMENTS**

**GENERAL LEGAL COUNSEL**

**COMMITTEE MEMBER COMMENTS**

**PUBLIC COMMENTS**

Receive public comment from the audience on items which are not on the agenda. Speakers are limited to three minutes at the discretion of the Chair.

**CONSIDERATION ITEMS**

1. [Minutes of November 5, 2025 Meeting.](#)
  - A. Committee Discussion
  - B. Public Comment
  - C. Recommended Committee Action – Approval
2. [November 2025 Claims and Financial Reports.](#)
  - A. Receive report from Ray Hendricks, Finance and Administration Manager
  - B. Committee Discussion
  - C. Public Comment
  - D. Recommended Committee Action – Forward to the Board and Recommend Approval
3. [Request for FY 2026-27 Preliminary Budget Direction.](#)
  - A. Receive report from Ray Hendricks, Finance and Administration Manager
  - B. Committee Discussion
  - C. Public Comment
  - D. Recommended Committee Action – Provide Input and Forward to the Board

**PRESENTATION**

4. [2025 Employee Survey.](#)
  - A. Receive report from Monica Zuniga, Human Resources Supervisor
  - B. Committee Discussion
  - C. Public Comment
  - D. Recommended Committee Action – None; Informational Only

**FUTURE AGENDA ITEMS**

5. [Future Agenda Items – View Ahead Calendar](#)

**RECONVENE**

**ADJOURNMENT**

**Meeting Information**

To **observe** the meeting, go to our YouTube channel at <https://www.youtube.com/user/syswa831>. To **participate virtually** during the meeting join through Zoom using the following link <https://us02web.zoom.us/j/86046591317?pwd=NFo9dbYevH29NSoq0E9aSawnx3tHth.1>. To **participate by telephone** dial any of the numbers listed below:

+1 669 900 9128	+1 253 215 8782	+1 346 248 7799	+1 301 715 8592
<b>Meeting ID: 860 4659 1317#</b>		<b>Passcode: 262891</b>	<b>To Raise your Hand press *9 - To Mute or Unmute press *6</b>

**Public comments may also be submitted via e-mail** to the Clerk of the Board at [comment@syswa.org](mailto:comment@syswa.org). Comments must be received by 1 p.m. on Wednesday, January 7, 2025 and should be limited to 250 words or less. Every effort will be made to read your comment into the record, but some comments may not be read due to time limitations. Comments received via e-mail after 1 p.m. will be made part of the record if received prior to the end of the meeting. Please indicate in the Subject Line the item number your comment is regarding (i.e., Item No. 10).

This meeting agenda was posted at the Salinas Valley Solid Waste Authority office at 126 Sun Street, Salinas, and the Authority's Website on **Wednesday, December 31, 2025**. The Executive Committee will meet next in regular session on **Wednesday, February 4, 2026, at 2:30 p.m.** Staff reports for the Authority Executive Committee meetings are available for review at 126 Sun Street, Salinas, California 93901, Phone 831-775-3000 and at [www.salinasvalleyrecycles.org](http://www.salinasvalleyrecycles.org).


In compliance with the Americans with Disabilities Act, if you need special assistance to participate in the meeting, please contact Erika J. Trujillo, Clerk of the Board, at 831-775-3000. Notification 48 hours prior to the meeting will enable the Authority to make reasonable arrangements to ensure accessibility to this meeting (28 CFR Executive Committee to provide direction 35.102-35.104 ADA Title II).

**MINUTES OF SPECIAL MEETING  
SALINAS VALLEY SOLID WASTE AUTHORITY  
EXECUTIVE COMMITTEE  
November 5, 2025**  
126 Sun Street, Salinas, CA 93901

**ITEM NO. 1**

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Agenda Item



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Interim General Manager/CAO  
*R. Santos by E.T.*

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Authority General Counsel

**CALL TO ORDER**

President Silva called the meeting to order at 2:35 p.m.

**COMMITTEE MEMBERS PRESENT**

City of Gonzales	Elizabeth Silva, <i>President</i>
County of Monterey	Glenn Church, <i>Vice President</i>
City of Salinas	Gloria De La Rosa, <i>Alt. Vice President</i>

**STAFF MEMBERS PRESENT**

Patrick Mathews, General Manager/CAO
Cesar Zuñiga, Assistant GM / Operations Manager
Ray Hendricks, Finance and Administration Manager
Mandy Brooks, Resource Recovery Manager
Brian Kennedy, Engineering and Environmental Compliance Manager
Roy C. Santos, General Counsel ( <i>virtually</i> )
Isidro Lopez, Administrative Assistant
Erika J. Trujillo, Clerk of the Board

**GENERAL MANAGER AND DEPARTMENT MANAGER COMMENTS**

(2:35) Asst. General Manager/Operations Manager Zuñiga informed the Committee of the proposed revisions to the landfill methane gas regulations that will be considered by the Air Board at its November 20<sup>th</sup> meeting. He explained the potential impacts to the facilities, challenges, and the estimated cost to implement the new requirement. Resource Recovery Manager Brooks commented on the Wally Waste Not Birthday Celebration event taking place November 15<sup>th</sup>.

**GENERAL COUNSEL COMMENTS**

(2:42) General Counsel Santos indicated he would be providing Authority staff with a SB 707 guide to help navigate the changes to the Brown Act regulations to take effect January 1, 2026.

**COMMITTEE COMMENTS**

(2:45) Alternate Vice President De La Rosa commented on the cancellation of the City of Salinas Veterans Day Parade and other events taking place throughout the County. President Silva commented on the event taking place in Gonzales on Friday, November 7<sup>th</sup> to recognizing the hometown heroes.

**PUBLIC COMMENT**

(2:47) No members of the public were present in person or online and no emails were received.

**CONSIDERATION ITEMS**

(2:47)

**1. Minutes of October 1, 2025 Meeting**

**Committee Discussion:** None

**Public Comment:** None

**Committee Action:** Alternate Vice President De La Rosa made a motion to approve the minutes as presented. President Silva seconded the motion. The motion passed unanimously: 3-0

**2. September 2025 Claims and Financial Reports**

(2:48) Finance and Administration Manager Hendricks provided a report on the Agency's finances. He indicated that revenues are slightly above projected budget amounts and expenditures are under compared to last year for the month of September.

**Committee Discussion:** None

**Public Comment:** None

**Committee Action:** By consensus the Committee recommended forwarding this item to the Board for consideration.

**3. A Resolution Approving the Allocation of Cash Balances for Fiscal Year 2024-25 and Supplemental Appropriations to the Operating and Capital Improvement Budgets.**

(2:49) Finance and Administration Manager Hendricks presented a brief report on the allocation of Surplus Fund from FY 24/25. He reviewed the restricted accounts by legal agreement, the financial policy, and the recommended allocations. He reminded the Committee of the future request to borrow reserve money for the construction of Module VIII at Johnson Canyon and the expected use of reserves for the North County Transfer Station.

**Committee Discussion:** The Board discussed the presentation.

**Public Comment:** None

**Committee Action:** By consensus the Committee directed staff to forward the report to the Board for consideration.

**4. A Resolution Approving Supplemental Appropriation of \$89,775.00 for CalRecycle's 2025-26 Local Government Waste Tire Amnesty Grant TA8.**

(2:57) Finance and Administration Manager Hendricks reported that the Authority was once again awarded the biannual Tire Amnesty Grant. He explained that the grant covers the disposal costs for tires collected during the free tire drop-off events held at Authority facilities throughout the year.

**Committee Discussion:** The Committee discussed the presentation.

**Public Comment:** None

**Committee Action:** By consensus the Committee directed staff forward the report to the Board for consideration.

**FUTURE AGENDA ITEMS**

**5. Future Agenda Items – View Ahead Calendar**

(3:01) General Manager/CAO reviewed the view ahead calendar.

**CLOSED SESSION**

(3:03) President Silva invited public comment on closed session items numbered six, seven, and eight.

**6.** Pursuant to **Government Code Section 54956.8** to confer with General Counsel Roy C. Santos and real property negotiators General Manager/CAO Patrick Mathews, Asst. GM/Ops Manager Cesar Zuñiga, and Engineering and Environmental Compliance Manager, Brian Kennedy concerning the possible terms and conditions of acquisition, lease, exchange or sale of APN 223-042-004-000.

7. Pursuant to **Government Code Section 54957.6** to provide instruction to General Manager/CAO Patrick Mathews, Assistant GM / Operations Manager Cesar Zuniga and General Counsel Roy C. Santos to negotiate salaries and benefits of the Salinas Valley Recycles Field Operations Unit.
8. Pursuant to **Government Code Section 54957** to confer with General Counsel Roy C. Santos, and General Manager/CAO Patrick Mathews, concerning appointment of public agency employee: General Manager.

**PUBLIC COMMENT**

(3:04) None

(3:04) President Silva adjourned the meeting into closed session to discuss items numbered six, seven, and eight.

**RECONVENE**

(3:33) President Silva reconvened the meeting to open session. General Counsel Santos reported no reportable actions were taken in closed session.

**ADJOURNMENT**

President Silva adjourned the meeting at 3:33 p.m.

APPROVED: \_\_\_\_\_  
Elizabeth Silva, President

ATTEST: \_\_\_\_\_  
Erika J. Trujillo, Clerk of the Board



**Report to the Executive Committee**

**ITEM NO. 2**

Finance and Administration  
Manager/Controller/Treasurer

Interim General Manager/CAO

N/A

General Legal Counsel

**Date:** January 7, 2026  
**From:** C. Ray Hendricks, Finance and Administration Manager  
**Title:** November 2025 Claims and Financial Reports

**RECOMMENDATIONS**

Staff requests that the Executive Committee recommend acceptance of the November 2025 Claims and Financial Reports.

**DISCUSSION & ANALYSIS**

Please refer to the attached financial reports and checks issued report for the month of November for a summary of the Authority's financial position as of November 30, 2025. The following are highlights of the Authority's financial activity for the month of November.

Results of Operations (Consolidated Statement of Revenues and Expenditures)

For the month of November 2025, operating revenues exceeded expenditures by \$629,548

Revenues (Consolidated Statement of Revenues and Expenditures)

	November Budget	November Actual	Over/ (Under)	
Tipping Fees - Solid Waste	1,287,764	1,237,710	(50,054)	-3.9%
Tipping Fees - Diverted Materials	285,427	257,459	(27,968)	-9.8%
Other Revenues	709,465	704,320	(5,145)	-0.7%
<b>Total Revenue</b>	<b>2,282,657</b>	<b>2,199,489</b>	<b>(83,168)</b>	<b>-3.6%</b>

Solid Waste revenues for November were \$50,054 or 3.9% under budgeted amounts. Diverted Material revenues for November were \$27,968 or 9.8% under budgeted amounts. November total revenue was \$83,168 or 3.6% under budgeted amounts.

	Y-T-D Budget	Y-T-D Actual	Over/ (Under)	
Tipping Fees - Solid Waste	6,626,890	6,840,963	214,073	3.2%
Tipping Fees - Diverted Materials	1,519,424	1,519,466	42	0.0%
Other Revenues	3,917,683	4,203,757	286,074	7.3%
Total Revenue	<u>12,063,997</u>	<u>12,564,186</u>	<u>500,189</u>	4.1%

Solid Waste revenues year to date as of November were \$214,073 or 3.2% over budgeted amounts. Diverted Material revenues year to date as of November were \$42 or 0.0% over budgeted amounts. Year to date total revenue as of November was \$500,189 or 4.1% over budgeted amounts.

Operating Expenditures (Consolidated Statement of Revenues and Expenditures)

As of November 30, 2025 (41.7% of the fiscal year), year-to-date operating expenditures totaled \$10,930,717. This is 44.1% of the operating budget of \$24,810,000.

Capital Project Expenditures (Consolidated Grant and CIP Expenditures Report)

For the month of November 2025, capital project expenditures totaled \$666,391. \$451,313 was for Equipment Replacement. \$68,725 was for JC LFG System Improvements. \$63,070 was for SB1383 Local Assistance Project. \$28,199 was for JC Module Engineering and Construction. \$15,480 was for CH Postclosure Maintenance. \$13,921 was for the North County Transfer Station. \$10,419 was for the LR Postclosure Maintenance.

Claims Checks Issued Report

The Authority's Checks Issued Report for the month of November 2025 is attached for review and acceptance. November disbursements totaled \$2,137,799.55 of which \$765,910.01 was paid from the payroll checking account for payroll and payroll related benefits.

The following is a list of vendors paid more than \$50,000 during the month of November 2025.

Vendor	Services	Amount
The Pape' Group Inc.	2022 John Deer Grader	\$451,312.50
Atlas Organics CU11, LLC	Monthly Organics Processing and Procurement	\$175,539.70
Southern Counties Lubricants LLC	Monthly Vehicle and Equipment Fuel	\$75,604.05
Con-Wall, Inc.	Tarps & Tarp Deployment Machine	\$50,982.20

### Cash Balances

The Authority's cash position increased by \$104,380.21 during November to \$38,181,673.72. Most of the cash balance is restricted, held in trust, committed, or assigned as shown below. Cash for Capital Improvements and post closure funded from operations is transferred at the beginning of the year. Additionally, cash for debt service principal payments is transferred in July. While these transfers and payments leave the balance available for operations with a negative balance, profitable operations should improve the balance to a positive amount by the end of the fiscal year.

#### Restricted by Legal Agreements:

Johnson Canyon Closure Fund	5,283,081.38
Restricted for Pension Liabilities (115 Trust)	323,036.44
State & Federal Grants	24,473.50
BNY - Bond 2022A Payment	-

#### Funds Held in Trust:

Central Coast Media Recycling Coalition	169,164.42
Employee Unreimbursed Medical Claims	4,841.27

#### Committed by Board Policy:

AB939 Services	329,431.02
Undesignated Fund Balance	-
Designated for Capital Projects Reserve	7,820,099.98
Designated for Environmental Impairment Reserve	3,987,495.31
Designated for Operating Reserve	4,573,008.43
Expansion Fund (South Valley Revenues)	5,330,164.67

#### Assigned to Post Closure and Capital Improvements

Crazy Horse Post Closure	918,702.62
Lewis Road Post Closure	288,183.78
Jolon Road Post Closure	204,704.42
Johnson Canyon Post Closure	2,915,984.15
Capital Improvement Projects	9,694,839.19

Available for Operations: (3,685,536.86)

Total 38,181,673.72

### ATTACHMENTS

1. November 2025 Consolidated Statement of Revenues and Expenditures
2. November 2025 Consolidated Grant and CIP Expenditures Report
3. November 2025 Checks Issued Report

**Salinas Valley Solid Waste Authority**  
**Consolidated Statement of Revenues and Expenditure**  
**For Period Ending November 30, 2025**

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
<b><u>Revenue Summary</u></b>							
Tipping Fees - Solid Waste	15,075,000	1,237,710	6,840,963	45.4 %	8,234,037	0	8,234,037
Tipping Fees - Diverted Materials	3,577,500	257,459	1,519,466	42.5 %	2,058,034	0	2,058,034
AB939 Service Fee	5,650,200	470,852	2,354,260	41.7 %	3,295,940	0	3,295,940
Charges for Services	2,622,000	213,037	1,260,717	48.1 %	1,361,283	0	1,361,283
Sales of Materials	175,000	9,514	56,315	32.2 %	118,685	0	118,685
Gas Royalties	340,000	0	82,579	24.3 %	257,422	0	257,422
Investment Earnings	800,000	3,167	381,979	47.7 %	418,021	0	418,021
Rental Income	165,000	7,750	67,907	41.2 %	97,093	0	97,093
<b>Total Revenue</b>	<b>28,404,700</b>	<b>2,199,488</b>	<b>12,564,185</b>	<b>44.2 %</b>	<b>15,840,515</b>	<b>0</b>	<b>15,840,515</b>
<b><u>Expense Summary</u></b>							
Executive Administration	599,900	51,320	235,760	39.3 %	364,140	0	364,140
Administrative Support	556,100	37,378	209,933	37.8 %	346,167	29,176	316,991
Human Resources Administration	512,500	73,799	232,940	45.5 %	279,560	11,727	267,833
Clerk of the Board	253,400	16,086	87,733	34.6 %	165,667	0	165,667
Finance Administration	1,069,900	84,903	393,846	36.8 %	676,054	2,743	673,311
Operations Administration	848,000	54,838	262,884	31.0 %	585,116	6,145	578,971
Resource Recovery	1,541,600	98,415	543,361	35.2 %	998,239	4,722	993,517
Marketing	100,600	17,943	30,662	30.5 %	69,938	60,891	9,047
Public Education	247,400	7,420	58,061	23.5 %	189,339	61,628	127,711
Household Hazardous Waste	1,173,700	59,054	333,379	28.4 %	840,321	112,618	727,704
C & D Diversion	377,700	17,389	62,563	16.6 %	315,137	47,765	267,371
Organics Diversion	2,367,800	179,213	796,003	33.6 %	1,571,797	1,285,949	285,848
Diversion Services	40,000	5,040	11,959	29.9 %	28,041	0	28,041
JR Transfer Station	1,006,000	49,902	318,376	31.6 %	687,624	2,915	684,710
JR Recycling Operations	247,400	20,444	93,488	37.8 %	153,912	0	153,912

**Salinas Valley Solid Waste Authority**  
**Consolidated Statement of Revenues and Expenditure**  
**For Period Ending November 30, 2025**

	<b>CURRENT BUDGET</b>	<b>M-T-D REV/EXP</b>	<b>Y-T-D REV/EXP</b>	<b>% OF BUDGET</b>	<b>REMAINING BALANCE</b>	<b>Y-T-D ENCUMBRANCES</b>	<b>UNENCUMBERED BALANCE</b>
ML Transportation Operations	2,034,300	158,140	897,962	44.1 %	1,136,338	9,785	1,126,553
ML Recycling Operations	677,000	41,197	213,576	31.5 %	463,424	0	463,424
JC Landfill Operations	5,059,200	387,302	2,100,288	41.5 %	2,958,912	723,686	2,235,226
JC Recycling Operations	620,600	34,335	158,709	25.6 %	461,891	51,107	410,784
Johnson Canyon ECS	631,200	62,331	229,700	36.4 %	401,500	45,033	356,467
Sun Street ECS	193,400	1,660	78,686	40.7 %	114,714	944	113,770
Debt Service - Interest	341,000	0	181,666	53.3 %	159,334	0	159,334
Debt Service - Principal	2,770,000	0	2,770,000	100.0 %	0	0	0
Closure/Post Closure Set-Aside	416,300	22,935	129,037	31.0 %	287,263	0	287,263
Cell Construction Set-Aside	1,125,000	88,896	500,145	44.5 %	624,855	0	624,855
<b>Total Expense</b>	<b>24,810,000</b>	<b>1,569,941</b>	<b>10,930,717</b>	<b>44.1 %</b>	<b>13,879,283</b>	<b>2,456,832</b>	<b>11,422,451</b>
Revenue Over/(Under) Expenses	3,594,700	629,548	1,633,468	45.4 %	1,961,232	(2,456,832)	4,418,064

# Salinas Valley Solid Waste Authority

## Consolidated CIP Expenditure Report

For Period Ending November 30, 2025

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
<b><u>Fund 131 - Crazy Horse Post-Closure Fund</u></b>							
131 9316 CH Corrective Action Program	250,000	0	0	0.0 %	250,000	0	250,000
131 9321 CH Postclosure Maintenance	1,024,227	15,480	355,686	34.7 %	668,541	83,655	584,887
<b>Total Fund 131 - Crazy Horse Post-Closure F</b>	<b>1,274,227</b>	<b>15,480</b>	<b>355,686</b>	<b>27.9 %</b>	<b>918,541</b>	<b>83,655</b>	<b>834,887</b>
<b><u>Fund 141 - Lewis Road Post-Closure Fund</u></b>							
141 9403 LR Postclosure Maintenance	408,533	10,419	120,714	29.5 %	287,819	29,093	258,726
<b>Total Fund 141 - Lewis Road Post-Closure F</b>	<b>408,533</b>	<b>10,419</b>	<b>120,714</b>	<b>29.5 %</b>	<b>287,819</b>	<b>29,093</b>	<b>258,726</b>
<b><u>Fund 161 - Jolon Road Post-Closure Fund</u></b>							
161 9604 JR Postclosure Maintenance	503,320	6,364	298,611	59.3 %	204,709	12,107	192,601
<b>Total Fund 161 - Jolon Road Post-Closure F</b>	<b>503,320</b>	<b>6,364</b>	<b>298,611</b>	<b>59.3 %</b>	<b>204,709</b>	<b>12,107</b>	<b>192,601</b>
<b><u>Fund 211 - Grants</u></b>							
211 9025 Admin Office - Electric Vehicle Char	144,364	0	71,561	49.6 %	72,803	72,803	0
211 9231 Tire Amnesty 2023-24	5,681	0	5,681	100.0 %	0	0	0
211 9232 SB1383 Local Assistance Grant Prc	152,964	33,834	68,051	44.5 %	84,913	0	84,913
211 9262 CalRecycle - Household Hazardous	9,598	0	9,598	100.0 %	0	0	0
211 9264 Cal Recycle - 2023-24 CCPP	14,458	2,956	11,694	80.9 %	2,764	0	2,764
211 9265 Cal Recycle - 2024-25 CCPP	22,224	3,661	13,867	62.4 %	8,357	0	8,357
<b>Total Fund 211 - Grants</b>	<b>349,289</b>	<b>40,451</b>	<b>180,452</b>	<b>51.7 %</b>	<b>168,838</b>	<b>72,803</b>	<b>96,035</b>
<b><u>Fund 800 - Capital Improvement Projects Fu</u></b>							
800 9025 Admin Office - Electric Vehicle Char	115,636	0	20,571	17.8 %	95,065	73,227	21,838
800 9101 Equipment Replacement	2,705,123	451,313	871,393	32.2 %	1,833,730	0	1,833,730
800 9106 Waste Characterization Study	420,000	0	0	0.0 %	420,000	399,307	20,693
800 9214 Organics Program Equipment Repl	676,289	0	412,582	61.0 %	263,707	0	263,707
800 9234 SB1383 Procurement Requirement	430,000	29,236	188,476	43.8 %	241,525	0	241,525
800 9322 North County Transfer Station	131,954	13,921	22,940	17.4 %	109,014	28,500	80,514
800 9501 JC LFG System Improvements	516,974	68,725	114,145	22.1 %	402,830	15,134	387,696

# Salinas Valley Solid Waste Authority

## Consolidated CIP Expenditure Report

For Period Ending November 30, 2025

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
800 9505 JC Partial Closure	213,155	2,284	94,852	44.5 %	118,303	0	118,303
800 9506 JC Litter Control Barrier	157,625	0	0	0.0 %	157,625	0	157,625
800 9507 JC Corrective Action	250,000	0	0	0.0 %	250,000	0	250,000
800 9521 JC Entrance Facility	148,549	0	0	0.0 %	148,549	0	148,549
800 9527 JC Module Engineering and Constr	5,050,161	28,199	115,320	2.3 %	4,934,841	0	4,934,841
800 9528 Roadway Improvements	126,879	0	0	0.0 %	126,879	0	126,879
800 9601 JR Transfer Station Improvements	92,229	0	241	0.3 %	91,989	0	91,989
<b>Total Fund 800 - Capital Improvement Project</b>	<b>11,034,575</b>	<b>593,677</b>	<b>1,840,518</b>	<b>16.7 %</b>	<b>9,194,056</b>	<b>516,168</b>	<b>8,677,888</b>
<b>Total CIP Expenditures</b>	<b>13,569,944</b>	<b>666,391</b>	<b>2,795,982</b>	<b>20.6 %</b>	<b>10,773,962</b>	<b>713,826</b>	<b>10,060,137</b>

**Salinas Valley Solid Waste Authority**  
**Checks Issued Report for 11/1/2025 to 11/30/2025**

Check #	Name	Check Date	Amount	Check Total
37085	MONTEREY COUNTY CLERK CH - Planning Permit Application Fees	11/4/2025	4,115.00	4,115.00
37086	A-7 AUSTIN, LTD Finance Dept. Supplies	11/6/2025	294.96	294.96
37087	AGUSTIN TINAJERO - ESPRIELLA Common Area Maintenance Ed Center Landscape Maintenance	11/6/2025	750.00 1,400.00	2,150.00
37088	AMERICAN SUPPLY CO. JC Janitorial Supplies	11/6/2025	189.51	189.51
37089	ARMANDO MATA PEDRAZA HHW Equipment Maintenance	11/6/2025	340.00	340.00
37090	ASBURY ENVIRONMENTAL SERVICES HHW Hauling & Disposal	11/6/2025	612.00	612.00
37091	AT&T SERVICES INC Adm & CAM Telephone Services	11/6/2025	92.68	92.68
37092	BECKS SHOES AND REPAIR JC Safety Supplies JR Safety Supplies	11/6/2025	269.30 468.96	738.26
37093	BLUE STRIKE ENVIRONMENTAL INC LAGP Marketing Project - September 2025	11/6/2025	15,594.88	15,594.88
37094	BRYAN EQUIPMENT JC Equipment Maintenance JC Facility Maintenance	11/6/2025	168.56 11.04	179.60
37095	CLARK PEST CONTROL, INC ML Exterminator Services	11/6/2025	128.00	128.00
37096	COMCAST Common Area Maintenance	11/6/2025	142.25	142.25
37097	CORE & MAIN LP JC Equipment Maintenance JC Improvements	11/6/2025	13,080.12 58.15	13,138.27
37098	DENTONI'S WELDING WORK'S INC. JC Org Equipment Maintenance	11/6/2025	875.94	875.94
37099	DOUGLAS NOLAN School Assembly Program	11/6/2025	2,625.00	2,625.00
37100	Elevator Service Co. of Central California Inc. Common Area Maintenance	11/6/2025	725.00	725.00

**Salinas Valley Solid Waste Authority**  
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<b>Check #</b>	<b>Name</b>	<b>Check Date</b>	<b>Amount</b>	<b>Check Total</b>
37101	ERIC GARCIA ML & JR Vehicle Maintenance	11/6/2025	1,360.00	1,360.00
37102	FEDEX Ops Adm Overnight Shipment	11/6/2025	535.47	535.47
37103	FIRST ALARM JC Alarm Services JR Alarm Services	11/6/2025	35.00 35.00	70.00
37104	FOSTER & FOSTER CONSULTING ACTUARIES, INC. June 30, 2025 GASB 75 Report	11/6/2025	2,750.00	2,750.00
37105	FRESNO OXYGEN JC Equipment Maintenance	11/6/2025	53.00	53.00
37106	GALLAGHER BENEFIT SERVICES, INC. Monthly Consulting Services	11/6/2025	10,560.00	10,560.00
37107	GOLDEN STATE TRUCK & TRAILER REPAIR JC Equipment Maintenance JR Vehicle Maintenance ML Vehicle Maintenance	11/6/2025	981.78 39.65 3,402.24	4,423.67
37108	**Void**	11/6/2025	-	-
37109	GONZALES ACE HARDWARE JC Facility Maintenance Supplies JC Vehicle Maintenance Supplies	11/6/2025	38.24 55.61	93.85
37110	GONZALES TIRE & AUTO SUPPLY ML Vehicle Maintenance	11/6/2025	35.74	35.74
37111	GRAINGER JC Facility Maintenance Supplies	11/6/2025	35.84	35.84
37112	**Void**	11/6/2025		
37113	GREEN RUBBER - KENNEDY AG, LP JC Improvement Supplies	11/6/2025	960.78	960.78
37114	GUARDIAN SAFETY AND SUPPLY, LLC JC Safety Supplies	11/6/2025	491.10	491.10
37115	GVP Ventures, Inc. GM Recruitment	11/6/2025	14,100.00	14,100.00
37116	ICONIX WATERWORK (US) INC. JC PVC Supplies	11/6/2025	13,316.45	13,316.45

**Salinas Valley Solid Waste Authority**  
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Check #	Name	Check Date	Amount	Check Total
37117	JIMENEZ TIRE SERVICE INC. All Vehicle Maintenance	11/6/2025	2,262.18	2,262.18
37118	**Void**	11/6/2025	-	-
37119	JT HOSE & FITTINGS All Sites Equipment Maintenance	11/6/2025	604.30	604.30
37120	KING CITY HARDWARE INC. JR Vehicle Maintenance	11/6/2025	48.86	48.86
37121	Leslie Regalado CalPERS Ed Forum - TA Reimbursement	11/6/2025	226.26	226.26
37122	LIEBERT CASSIDY WHITMORE HR Legal Services	11/6/2025	853.50	853.50
37123	Linaodena Gomez Monthly Janitorial Services	11/6/2025	975.00	975.00
37124	MCGILLOWAY RAY BROWN & KAUFMAN Audit Services	11/6/2025	11,200.00	11,200.00
37125	MISSION LINEN SUPPLY All Sites Uniforms	11/6/2025	1,109.40	1,109.40
37126	MONICA ZUNIGA CalPERS Ed Forum - TA Reimbursement (Leslie) CalPERS Ed Forum - TA Reimbursement	11/6/2025	1,111.53 2,002.98	3,114.51
37127	ODP BUSINESS SOLUTIONS, LLC RR Office Supplies	11/6/2025	69.37	69.37
37128	O'REILLY AUTOMOTIVE STORES, INC. ML Vehicle Maintenance	11/6/2025	318.58	318.58
37129	PURE WATER BOTTLING All Sites Water Service	11/6/2025	536.64	536.64
37130	QUINN COMPANY JC Equipment Maintenance JC Org. Equipment Maintenance	11/6/2025	2,519.50 750.24	3,269.74
37131	S. GRONER ASSOCIATES SGA Marketing Contract	11/6/2025	5,552.90	5,552.90
37132	SHARPS SOLUTIONS, LLC HHW Hauling & Disposal	11/6/2025	600.00	600.00
37133	SONSRAY MACHINERY LLC JC Org Equipment Maintenance	11/6/2025	156.34	156.34

**Salinas Valley Solid Waste Authority**  
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Check #	Name	Check Date	Amount	Check Total
37134	SOUTHERN COUNTIES LUBRICANTS LLC All Sites Equipment & Vehicle Fuel	11/6/2025	48,840.15	48,840.15
37135	SOUTHERN TIRE MART LLC ML Vehicle Maintenance	11/6/2025	6,427.67	6,427.67
37136	SPECIALTY DISTRIBUTORS INC. JC Equipment Maintenance	11/6/2025	59.05	59.05
37137	STERICYCLE, INC Adm Shredding Services	11/6/2025	141.68	141.68
37138	STEVEN M. POUDRIER JC & JR Office Supplies	11/6/2025	185.97	185.97
37139	TELCO BUSINESS SOLUTIONS Monthly Network Support	11/6/2025	245.35	245.35
37140	THE DON CHAPIN COMPANY, INC. ML Portable Toilets	11/6/2025	469.58	469.58
37141	The EcoHero Show LLC School Assembly Program	11/6/2025	1,250.00	1,250.00
37142	VALERIO VARELA JR ML & JC Vehicle & Equipment Maintenance	11/6/2025	10,415.00	10,415.00
37143	VALLEY FABRICATION, INC. JC Equipment Maintenance	11/6/2025	544.88	544.88
37144	VERIZON CONNECT FLEET USA LLC ML Vehicle Maintenance	11/6/2025	462.70	462.70
37145	WEST COAST RUBBER RECYCLING, INC JC Tire Diversion	11/6/2025	5,040.00	5,040.00
37146	US BANK CORPORATE PAYMENT SYSTEM Michaels: RR Ed Center Supplies Brunt: Safety Supplies Purpose-Built: JC Safety Supplies Brunt Workwear: JC Safety Supplies Brunt: Safety Supplies Vista Print: Admin Office Supplies SWANA: Ops Admin Memberships CTC Clean Air: MLTS Vehicle Maintenance Western Growers: RR Conferences Experian: Credit Account Reports Graniterock: RR Ed Center Supplies SurveyMonkey: Admin Software AT&T: Internet Services Alaska Airlines: GWM Conference Southwest Airlines: CalPERS Ed Forum Cellotape: HHW Freon Removal	11/6/2025	11.45 (218.49) 258.29 191.65 224.43 42.59 250.00 32.11 50.00 59.95 224.64 99.00 43.23 116.60 48.00 1,515.80	

**Salinas Valley Solid Waste Authority**  
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Check #	Name	Check Date	Amount	Check Total
	Ebay: JC Equipment Maintenance		653.85	
	Smart & Final: RR Department Supplies		28.39	
	TG Technical: LR Maintenance Supplies		649.51	
	GFOA: COA Application		505.00	
	La Plaza Bakery: Admin Conference Supplies		120.78	
	Santa Fe: JC Safety Supplies		5.99	
	Ranch Wifi: JC Internet Services		180.00	
	Razzolink: JR Internet Services		282.62	
	Valley Trophies: Admin Office Supplies		57.90	
	Ubiquiti Store: Admin Network Supplies		153.38	
	Jukebox: RR School Program Supplies		1,173.36	
	Dollar Tree: RR School Program Supplies		49.16	
	Grammarly: RR Special Dept Supplies		144.00	
	Graniterock: RR Ed Center Supplies		121.05	
	Global Waste Management: 2026 Conference		765.00	
	Vista Print: RR Supplies		460.58	
	Smart & Final: RR Supplies		36.91	
	Lowes: RR School Program Supplies		22.88	
	Open AI: Ops Admin Supplies		20.00	
	La Plaza Bakery: BD Meeting Supplies		499.34	
	SWANA: Annual Membership		285.00	
	Santa Fe: Ops Admin EE Recognition		39.54	
	Harbor Freight: JC Facility Maintenance		147.38	
	TG Technical: LR Maintenance Supplies		113.89	
	Harbor Freight: JC Equipment Maintenance		110.28	
	48 Hour Print: RR Community Event Supplies		304.17	
	Valley Donuts: RR School Program Supplies		36.50	
				9,915.71
37147	**Void**	11/6/2025	-	
37148	**Void**	11/6/2025	-	
37149	**Void**	11/6/2025	-	
37150	**Void**	11/6/2025	-	
37151	A & G PUMPING, INC JR & RR Portable Toilet	11/13/2025	699.25	699.25
37152	ADMANOR, INC CCRMC Monthly Media & Marketing Service	11/13/2025	12,147.54	12,147.54
37153	AGRI-FRAME, INC ML Vehicle Maintenance	11/13/2025	58.33	58.33
37154	AMERICAN SUPPLY CO. JC Janitorial Supplies	11/13/2025	732.54	732.54

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Check #	Name	Check Date	Amount	Check Total
37155	ASSOCIATED HEATING AIR CONDITIONING & SHEETMETAL, INC Office Building AC/Heater Units Maintenance	11/13/2025	4,798.50	4,798.50
37156	AT&T LONG DISTANCE Adm Telephone Service	11/13/2025	42.89	42.89
37157	ATLAS ORGANICS CU11, LLC Monthly Organics Processing	11/13/2025	145,962.45	145,962.45
37158	AUTOZONE LLC. All Sites Vehicle Maintenance Supplies	11/13/2025	694.66	694.66
37159	**Void**	11/13/2025	-	-
37160	**Void**	11/13/2025	-	-
37161	BRYAN EQUIPMENT JC Equipment Maintenance	11/13/2025	55.46	55.46
37162	Burke Williams & Sorensen LLP Legal Services	11/13/2025	3,210.30	3,210.30
37163	CITY OF GONZALES CCPP Reimb-Comm Center Water Refill Installation	11/13/2025	6,292.14	6,292.14
37164	CLARK PEST CONTROL, INC Adm Exterminator Services Common Area Maintenance	11/13/2025	121.00 132.00	253.00
37165	ERIC GARCIA All Sites ML & JR Vehicle Maintenance	11/13/2025	1,550.00	1,550.00
37166	F.A.S.T. SERVICES Monthly Board Interpreting Services	11/13/2025	1,000.00	1,000.00
37167	FANELLI EQUIPMENT REPAIR JC Equipment Maintenance	11/13/2025	13,677.23	13,677.23
37168	Fire Rover LLC JR Fire Rover Monitoring	11/13/2025	2,555.63	2,555.63
37169	GEOLOGIC ASSOCIATES, INC. JC Engineering Services	11/13/2025	1,644.00	1,644.00
37170	GOLDEN STATE TRUCK & TRAILER REPAIR JC Equipment Maintenance ML Vehicle Maintenance	11/13/2025	323.86 3,392.79	3,716.65
37171	GONZALES ACE HARDWARE JC Org Facility Maintenance	11/13/2025	8.25	8.25

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<b>Check #</b>	<b>Name</b>	<b>Check Date</b>	<b>Amount</b>	<b>Check Total</b>
37172	GRAINGER JC Org Facility Maintenance	11/13/2025	601.40	601.40
37173	HYDROTURF, INC JC Facility Maintenance	11/13/2025	125.40	125.40
37174	ICONIX WATERWORK (US) INC. JC Improvements	11/13/2025	1,523.15	1,523.15
37175	J R Miller & Associates, Inc. JC Engineering Services	11/13/2025	9,805.75	9,805.75
37176	JOAQUIN VASQUEZ JR Facility Maintenance	11/13/2025	75.00	75.00
37177	Jose Gil Hernandez Jr. ML Vehicle Maintenance	11/13/2025	375.00	375.00
37178	LANDSCAPE MAINTENANCE OF AMERICA RR Litter Abatement	11/13/2025	325.00	325.00
37179	Linaodena Gomez Monthly Janitorial Services	11/13/2025	2,990.00	2,990.00
37180	MCMaster-CARR SUPPLY COMPANY JC Facility Maintenance	11/13/2025	159.73	159.73
37181	MISSION LINEN SUPPLY JR Uniforms	11/13/2025	80.32	80.32
37182	MONTEREY BAY UNIFIED AIR POLLUTION CONTROL DISTRICT JC Air Board Fees	11/13/2025	4,154.00	4,154.00
37183	MONTEREY COUNTY HEALTH DEPARTMENT Quarterly Regional Fee	11/13/2025	29,666.32	29,666.32
37184	MONTEREY REGIONAL WATER POLLUTION CONTROL AGENCY Common Area Maintenance	11/13/2025	415.90	415.90
37185	NaJiMa Foods LLC RR Community Events	11/13/2025	950.00	950.00
37186	NEU-SCAPES, INC. RR Facility Maintenance	11/13/2025	200.00	200.00
37187	ODP BUSINESS SOLUTIONS, LLC All Sites Office Supplies	11/13/2025	308.17	308.17
37188	PACE ANALYTICAL SERVICES, LLC CH Lab Analysis	11/13/2025	3,773.60	3,773.60

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Check #	Name	Check Date	Amount	Check Total
37189	PAPE MATERIAL HANDLING, INC JC Org Equipment Rental	11/13/2025	1,359.37	1,359.37
37190	PENINSULA MESSENGER LLC All Sites Courier Services	11/13/2025	1,147.00	1,147.00
37191	PUBLIC SECTOR HR ASSOCIATION Public Sector HR Executive Leadership Certificate	11/13/2025	1,200.00	1,200.00
37192	PURE WATER BOTTLING JC Water Service	11/13/2025	15.00	15.00
37193	QUINN COMPANY JC Org Equipment Maintenance	11/13/2025	94.12	94.12
37194	ROSSI BROS TIRE & AUTO SERVICE All Sites Equipment Maintenance	11/13/2025	544.90	544.90
37195	SOUTHERN COUNTIES LUBRICANTS LLC All Sites Equipment & Vehicle Fuel	11/13/2025	12,954.93	12,954.93
37196	Southern Counties Oil Co., a CA Limited Partnership All Sites Vehicle Fuel	11/13/2025	5,126.79	5,126.79
37197	SOUTHERN TIRE MART LLC ML Vehicle Maintenance	11/13/2025	1,387.27	1,387.27
37198	SUPERIOR HYDROSEEDING, INC. JC Hydroseeding	11/13/2025	34,929.00	34,929.00
37199	VALERIO VARELA JR JC Equipment Maintenance JC Org Equipment Maintenance ML Vehicle Maintenance	11/13/2025	525.00 3,850.00 660.00	5,035.00
37200	A & G PUMPING, INC JR Portable Toilet	11/20/2025	500.00	500.00
37201	ASBURY ENVIRONMENTAL SERVICES HHW Hauling & Disposal	11/20/2025	161.00	161.00
37202	AT&T SERVICES INC HHW Telephone Service	11/20/2025	67.63	67.63
37203	ATLAS ORGANICS CU11, LLC RR Facility Maintenance	11/20/2025	341.25	341.25
37204	BLUE STRIKE ENVIRONMENTAL INC Edible Food Recovery LAGP2 Grant Program - October 2025	11/20/2025	2,596.00 6,777.96	9,373.96

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Check #	Name	Check Date	Amount	Check Total
37205	Burke Williams & Sorensen LLP Legal Services	11/20/2025	12,032.10	12,032.10
37206	CALIFORNIA WATER SERVICE SS Water	11/20/2025	126.47	126.47
37207	CDW GOVERNMENT JC Network Support	11/20/2025	117.78	117.78
37208	CITY OF GONZALES Monthly Hosting Fees -DEC	11/20/2025	20,833.33	20,833.33
37209	CORE & MAIN LP JC Equipment Maintenance	11/20/2025	2,742.76	2,742.76
37210	DATAFLOW BUSINESS SYSTEMS INC. Printer Network	11/20/2025	36.91	36.91
37211	EAST BAY TIRE CO. JC Equipment Maintenance	11/20/2025	460.41	460.41
37212	EDUARDO ARROYO Common Area Maintenance	11/20/2025	2,680.00	2,680.00
37213	Elkins Earthworks, LLC JC Maintenance Supplies	11/20/2025	528.05	528.05
37214	ERNESTO NATERA Adm Office Supplies	11/20/2025	72.06	72.06
37215	GOLDEN STATE TRUCK & TRAILER REPAIR JC Equipment Maintenance ML Vehicle Maintenance	11/20/2025	1,174.78 5,694.37	6,869.15
37216	**Void**	11/20/2025	-	-
37217	GONZALES ACE HARDWARE All Sites Facility Supplies	11/20/2025	127.96	127.96
37218	GONZALES TIRE & AUTO SUPPLY JC Facility Maintenance JC Vehicle Maintenance ML Vehicle Maintenance	11/20/2025	19.77 3,134.01 1,118.40	4,272.18
37219	**Void**	11/20/2025	-	-
37220	GRANITE CONSTRUCTION COMPANY JC Improvements	11/20/2025	8,449.05	8,449.05

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<b>Check #</b>	<b>Name</b>	<b>Check Date</b>	<b>Amount</b>	<b>Check Total</b>
37221	GRANITE CONSTRUCTION COMPANY JC Base rock	11/20/2025	18,273.43	18,273.43
37222	GREEN RUBBER - KENNEDY AG, LP JC Maintenance Supplies	11/20/2025	134.00	134.00
37223	GUARDIAN SAFETY AND SUPPLY, LLC JC Equipment Maintenance	11/20/2025	342.09	342.09
37224	HERC RENTALS INC. JC Equipment	11/20/2025	1,518.23	1,518.23
37225	HOPE SERVICES JC Litter Abatement	11/20/2025	8,805.31	8,805.31
37226	ICONIX WATERWORK (US) INC. JC PVC Supplies	11/20/2025	1,129.15	1,129.15
37227	Israel Santillan RR Wally Event	11/20/2025	360.00	360.00
37228	JIMENEZ TIRE SERVICE INC. ML Vehicle Maintenance	11/20/2025	584.24	584.24
37229	JT HOSE & FITTINGS JC Equipment Maintenance ML Vehicle Maintenance	11/20/2025	235.04 1,495.97	1,731.01
37230	KING CITY HARDWARE INC. JR Vehicle Maintenance	11/20/2025	7.60	7.60
37231	MANUEL PEREA TRUCKING, INC. ML Vehicle Maintenance	11/20/2025	480.00	480.00
37232	MCMASTER-CARR SUPPLY COMPANY JC Facility Maintenance	11/20/2025	154.83	154.83
37233	MISSION LINEN SUPPLY All Sites Uniforms	11/20/2025	1,100.68	1,100.68
37234	MONTEREY REGIONAL WATER POLLUTION CONTROL AGENCY SS Sewer	11/20/2025	41.10	41.10
37235	NEU-SCAPES, INC. Monthly Landscape Maintenance	11/20/2025	550.00	550.00
37236	ODP BUSINESS SOLUTIONS, LLC All Sites Office Supplies	11/20/2025	379.39	379.39
37237	O'REILLY AUTOMOTIVE STORES, INC. ML Vehicle Maintenance	11/20/2025	303.01	303.01

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<b>Check #</b>	<b>Name</b>	<b>Check Date</b>	<b>Amount</b>	<b>Check Total</b>
37238	PACIFIC CREST ENGINEERING INC JC Engineering Services	11/20/2025	2,283.75	2,283.75
37239	PRECISION ALARMS & AUTOMATION SOLUTIONS, INC. HHW Alarm Services	11/20/2025	60.00	60.00
37240	PROBUILD COMPANY LLC JC Maintenance Supplies	11/20/2025	652.86	652.86
37241	QUINN COMPANY JC Equipment Maintenance	11/20/2025	854.42	854.42
37242	RICHARD FRENCH JC Equipment Maintenance	11/20/2025	3,588.75	3,588.75
37243	Sandra Romayor JC Vehicle Maintenance	11/20/2025	50.00	50.00
37244	SAUL CARDENAS-IBARRA Media Creation contract - Saul	11/20/2025	2,000.00	2,000.00
37245	SCALES UNLIMITED All Sites Scales Maintenance	11/20/2025	4,398.00	4,398.00
37246	SCS FIELD SERVICES All Sites Routine Services JC & LR Monitoring Services	11/20/2025	12,126.77 3,003.00	15,129.77
37247	SOCIAL VOCATIONAL SERVICES, INC. JC Janitorial Services	11/20/2025	6,430.75	6,430.75
37248	SOUTHERN COUNTIES LUBRICANTS LLC All Sites Fuel	11/20/2025	13,808.97	13,808.97
37249	SPECIALTY DISTRIBUTORS INC. JC Equipment Maintenance	11/20/2025	556.22	556.22
37250	ULINE, INC. ML Vehicle Maintenance	11/20/2025	464.25	464.25
37251	UNITED RENTALS (NORTHWEST), INC LR Equipment Maintenance	11/20/2025	913.42	913.42
37252	VALERIO VARELA JR ML Vehicle Maintenance	11/20/2025	1,775.00	1,775.00
37253	VALLEY FABRICATION, INC. ML Vehicle Maintenance	11/20/2025	325.22	325.22
37254	VOSTI'S INC All Sites Vehicle Maintenance Supplies	11/20/2025	4,746.11	4,746.11

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Check #	Name	Check Date	Amount	Check Total
37255	**Void**	11/20/2025	-	-
37256	WRIGHT EXPRESS FINANCIAL SERVICES CORPORATION All Sites Fuel	11/20/2025	4,119.32	4,119.32
37257	ATLAS ORGANICS CU11, LLC Procurement Compost	11/26/2025	29,236.00	29,236.00
37258	BLUE STRIKE ENVIRONMENTAL INC LAGP2 Marketing Project - October 2025	11/26/2025	11,461.27	11,461.27
37259	BRIAN KENNEDY Conference Travel SWANA	11/26/2025	831.16	831.16
37260	CALIFORNIA CHAMBER OF COMMERCE CA Labor Law Posters	11/26/2025	507.17	507.17
37261	CALIFORNIA WATER SERVICE All Sites Water Service	11/26/2025	1,017.60	1,017.60
37262	COMCAST HHW Internet Services	11/26/2025	157.03	157.03
37263	CON-WAL, INC. JC Tarp Machine JC Tarps	11/26/2025	33,950.00 17,032.20	50,982.20
37264	ELIA ZAVALA Wally Fest Event - Coffee from Main Street Bakery	11/26/2025	59.00	59.00
37265	GALLAGHER BENEFIT SERVICES, INC. Ops Comp Study	11/26/2025	10,560.00	10,560.00
37266	GEOLOGIC ASSOCIATES, INC. Groundwater Monitoring	11/26/2025	17,470.25	17,470.25
37267	GFOA - GOVERNMENT FINANCE OFFICERS ASSOCIATION Webinar Registration	11/26/2025	210.00	210.00
37268	GRANITE ROCK CO/PAVEX RR Facility Maintenance	11/26/2025	214.87	214.87
37269	GREEN RUBBER - KENNEDY AG, LP JC POLY 10K GALLON TANKS (2)	11/26/2025	26,555.40	26,555.40
37270	HOME DEPOT All Sites Facility Supplies	11/26/2025	1,955.47	1,955.47
37271	**Void**	11/26/2025	-	-

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<b>Check #</b>	<b>Name</b>	<b>Check Date</b>	<b>Amount</b>	<b>Check Total</b>
37272	LIEBERT CASSIDY WHITMORE Legal Services	11/26/2025	1,067.00	1,067.00
37273	MCGILLOWAY RAY BROWN & KAUFMAN Audit Services	11/26/2025	8,790.78	8,790.78
37274	ODP BUSINESS SOLUTIONS, LLC Adm & JC Office Supplies Adm Office Supplies	11/26/2025	96.12 120.13	216.25
37275	REPUBLIC SERVICES - MADISON LANE TRANSFER STATION 4918 Monthly Trash Service	11/26/2025	201.84	201.84
37276	ROBERTO DEL REAL JC Portable Toilet Service	11/26/2025	3,805.61	3,805.61
37277	S. GRONER ASSOCIATES SGA Marketing Contract	11/26/2025	9,726.00	9,726.00
37278	SCALES UNLIMITED HHW Scale Maintenance	11/26/2025	1,324.00	1,324.00
37279	SPECIAL DISTRICT LEADERSHIP FOUNDATION Training Registration	11/26/2025	65.00	65.00
37280	SUBURBAN PROPANE LP LR Maintenance Supplies	11/26/2025	497.22	497.22
37281	VERIZON WIRELESS SERVICES Monthly Internet Service	11/26/2025	228.06	228.06
37282	WILLDAN FINANCIAL SERVICES Annual Bond Disclosures	11/26/2025	1,600.00	1,600.00
26-00244-DFT	Amazon Capital Services, Inc All Sites Facility Supplies	11/5/2025	2,634.11	2,634.11
26-00245-DFT	WRIGHT EXPRESS FINANCIAL SERVICES CORPORATION All Sites Fuel	11/7/2025	3,727.79	3,727.79
26-00266-DFT	REPUBLIC SERVICES - MADISON LANE TRANSFER STATION 4918 ML Rent	11/28/2025	18,261.23	18,261.23
26-00267-DFT	INTERMEDIA Email Exchange	11/5/2025	545.87	545.87
26-00268-DFT	PACIFIC GAS AND ELECTRIC COMPANY All Sites CNG Fuel	11/13/2025	1,258.77	1,258.77
26-00270-DFT	Amazon Capital Services, Inc All Sites Facility Supplies	11/20/2025	2,445.17	2,445.17

**Salinas Valley Solid Waste Authority**  
**Checks Issued Report for 11/1/2025 to 11/30/2025**

<b>Check #</b>	<b>Name</b>	<b>Check Date</b>	<b>Amount</b>	<b>Check Total</b>
26-00295-DFT	THE PAPE' GROUP INC. 2022 John Deer 772GP Grader	11/24/2025	451,312.50	451,312.50
26-00296-DFT	PACIFIC GAS AND ELECTRIC COMPANY All Sites Electrical Services	11/25/2025	21,078.48	<u>21,078.48</u>
<b>Total:</b>				1,371,889.54
<b>Payroll Disbursements</b>				<u>765,910.01</u>
<b>Grand Total</b>				<u><u>2,137,799.55</u></u>



## Report to the Executive Committee

**Date:** January 7, 2026

**From:** C. Ray Hendricks, Finance and Administration Manager

**Title:** Request for FY 2026-27 Preliminary Budget Direction

### ITEM NO. 3

Finance and Administration  
Manager/Controller/Treasurer

Interim General Manager/CAO

N/A

Authority General Counsel

### RECOMMENDATION

Staff requests that the Executive Committee provide input and recommendations and forward this item to the Board for discussion and input so that staff can move forward with the budget process.

### DISCUSSION & ANALYSIS

Staff would like feedback from the Board on the assumptions, rate changes, and potential ways to maintain a balanced budget. The following are the key increases and staff recommendations for a balanced budget.

#### Budget Summary

The preliminary budget is written as a status quo budget:

- No major changes in operations are expected during FY 2026-27.

The Proposed Budget is balanced as presented but **does** require rate increases which are discussed below.

The following is a consolidated summary of the proposed budget changes.

	<b>2025-26</b>	<b>2026-27 PROPOSED</b>
<b><u>BUDGETED REVENUE</u></b>		
OPERATING REVENUES	28,404,700	29,400,200
USE OF ONE TIME SURPLUS	<u>0</u>	<u>0</u>
TOTAL BUDGETED REVENUE	<u>28,404,700</u>	<u>29,400,200</u>
<b><u>BUDGETED EXPENDITURES</u></b>		
OPERATING EXPENDITURES	20,574,000	21,431,900
ESTIMATED SET ASIDE (NEW CELL)	1,125,000	1,125,000
DEBT SERVICE	3,111,000	3,113,100
CIP ALLOCATION	2,265,000	2,323,000
POST CLOSURE	<u>1,314,000</u>	<u>1,375,000</u>
TOTAL BUDGETED EXPENDITURES	<u>28,389,000</u>	<u>29,368,000</u>
 BALANCE USED FOR RESERVES	 <u>15,700</u>	 <u>32,200</u>

**Revenue Increases (\$995,500)**

Following are the Rate Increases that staff is recommending in order to balance the FY 2026-27 Budget

Rate	Current	Increase Amount	FY 2026-27 Rate
AB939 Fee (Total)	5,650,200	Reallocation	5,650,200
Tipping Fee	67.00	3.00	70.00
Organics Tipping Fee	61.50	1.75	63.00
Franchise Transportation	21.05	1.00	22.00

Revenues are projected to increase 3.5% in total. The following table summarizes the projected increases.

SOLID WASTE RATE INCREASE	697,200
TRANSPORTATION/HAULING	176,000
ORGANICS RATE INCREASE	83,000
OTHER REVENUE ADJUSTMENTS	<u>39,300</u>
INCREASED REVENUE	<b>995,500</b>

**Solid Waste Rate Increase (\$697,200)**

Increasing the Tipping fee for solid waste as well as other materials whose tipping fees are tied to the solid waste rate by \$3/ton would generate an additional **\$697,200** in additional revenue.

**Transportation/Hauling (\$176,000)**

Scheduled Increase to the transportation contract at Madison Lane as well as a \$1.00/ton surcharge increase for Franchise Waste at Authority Transfer Stations is expected to generate an additional **\$176,000** in additional revenue.

Organics Fee Increase (\$83,000)

Increases expected from Atlas (The Authority's Organics Processor), as well as increases to the staffing for the depackager, require an increase of to \$63.00/ton to keep the program fully self-funded. The \$1.75/ton increase will generate an additional **\$83,000**.

Other Revenue Adjustments (\$39,300)

Increases to contract administration, sales of materials, and other minor adjustments is expected to generate an increase of **\$39,300** in revenue.

**Estimated Rate Impacts**

The estimated rate impacts below for each hauler under the option recommended is between 0.3% - 1.2% of the total customer rate. Rate increase estimates do not include hauler and franchise fee increases. The three most common service levels are shown below.

Hauler	Service Level	Current	2026-27 Increase	% of Total Bill
Republic - Salinas	32 gal	36.46	.27	0.7%
Tri Cities	48 gal	41.99	.43	1.0%
WM- County	35 gal	51.12	.45	0.9%
WM- King City	35 gal	49.83	.59	1.2%
Republic - Salinas	1 cy	399.76	1.21	0.3%
Tri Cities	1 cy	248.83	2.14	0.9%
WM- County	1 cy	203.67	1.78	0.9%
WM- King City	1 cy	209.40	2.47	1.2%
Republic - Salinas	3 cy	569.16	3.62	0.6%
Tri Cities	3 cy	569.27	6.41	1.1%
WM- County	3 cy	470.50	4.11	1.0%
WM- King City	3 cy	473.54	5.58	1.2%

**Budgeted Expenditure Increases (\$857,900)**

<i>Payroll Increases (Total)</i>	825,100
<i>Facility/Equipment Insurance</i>	74,900
<i>Organics Processing</i>	49,900
<i>All Other Increases / (Decreases)</i>	(92,000)
<b>Total Operating Budget Increase</b>	<b>\$ 857,900</b>

Payroll Increase (\$1,091,100)

Following is a Summary of the Payroll Increases:

<i>COLA SVRFOU(4.0%)</i>	200,300
<i>MOU Adjustments</i>	135,800
<i>Merit Increases</i>	133,700
<i>Medical Premiums</i>	136,500
<i>COLA Admin (3.0%)</i>	58,100
<i>COLA MGMT (3.0%)</i>	30,900
<i>Other Payroll Adjustments</i>	(8,900)
<b>Payroll/Benefit Increases</b>	<b>686,600</b>
<i>Diversion Systems Maintenance Worker</i>	138,500
<i>Equipment Maintenance Worker</i>	0
<b>Total Payroll Increases</b>	<b>\$ 825,100</b>

Staff is requesting the following staff allocations:

Diversion Systems Maintenance Worker

As part of SB1383 the Authority has established the Depackager and Construction and Demolition sort line to recover organics from the waste streams. Over the past three years the programs have continued to grow and operate seven (7) days a week at the Johnson Canyon Landfill. We currently run both operations with three Diversion System Maintenance Workers who process material, empty trash bins, and service the equipment at these two facilities. As we continue to grow the programs, we need additional staff to ensure proper staffing levels year-round to keep up with deliveries, while also covering staff shortages associated with paid time off or illness. Staff request the addition of one (1) Diversion System Maintenance Worker to assist with current levels of service and processing. Total salaries and benefits for this position is **\$138,500**.

Equipment Maintenance Worker

The Authority has over one hundred (100) pieces of equipment to maintain and two (2) Equipment Maintenance Technicians. When numerous units are down for repair or maintenance staff use outside help to keep up. The addition of an Equipment Maintenance Worker who performs services such as oil and filter changes along with minor repairs such as hydraulic hose replacement, equipment lube, and other minor tasks that currently consume some of the Equipment Maintenance Technicians' time will free them up to perform repairs that may otherwise be sourced out to other vendors for assistance. Total salaries and benefits for this position is **\$156,700** and **will be funded through a reduction in the maintenance budget**.

Facility/Equipment Insurance (\$74,900)

While it is too early to accurately predict, current trends show that insurance premiums are expected to increase ten to fifteen percent depending on coverage. An additional \$74,900 is being budgeted to ensure adequate funding.

Organics Processing (\$49,900)

Expected increases from our vendor for processing 47,500 tons of organics are expected to cost the Authority an additional \$49,900.

CIP/Post-Closure Budget

The Authority tries to fund known capital from operations on a save-as-you-go basis. For some projects, this requires allocating funds to CIPs over several years. All CIP budgets are increasing by 3% to account for continued increases in the costs of capital. The year-over-year changes are shown in summary on the table below.

	FY 2025-26 Approved CIP Allocation	FY 2026-27 Proposed CIP Allocation	Change
<i>Post-Closure</i>	1,314,000	1,375,000	61,000
<i>Equipment Purchase/Replacement</i>	1,222,000	1,288,000	66,000
<i>JC Landfill</i>	453,000	468,000	15,000
<i>SB1383 Procurement Requirement</i>	430,000	430,000	0
<i>Roadway Improvements</i>	106,000	109,000	3,000
<i>Transfer Station Improvements</i>	27,000	28,000	1,000
<i>Diversion Programs</i>	27,000	0	(27,000)
<i>Total CIP Allocation</i>	3,579,000	3,698,000	119,000
<i>Estimated New Cell Set Aside @\$5.00/ton (Included in Operating Budget)</i>	1,125,000	1,125,000	0
<i>Total CIP/Set Asides</i>	<b>4,704,000</b>	<b>4,823,000</b>	<b>119,000</b>

**BACKGROUND**

The budget process begins in January with a budget direction presentation. The feedback provided by the Board is incorporated into the Preliminary Budget presented in February, with a rate hearing and final budget being presented in March for final adoption. This allows franchise waste haulers to begin their scheduled rate setting process in April.

**ATTACHMENT(S)**

1. FY 2026-27 Two-Year Budget Comparison
2. Power Point Presentation

Salinas Valley Solid Waste Authority  
Two-Year Budget Comparison  
FY 2026-27

	FY 2025-26 Budget	FY 2026-27 Proposed Budget	% Change
<u>Revenues</u>			
Tipping Fees - Solid Waste	15,075,000	15,750,000	4.5%
Tipping Fees - Diverted Materials	3,577,500	3,682,000	2.9%
AB939 Service Fee	5,650,200	5,650,200	0.0%
Charges for Services	2,787,000	2,978,000	6.9%
Sales of Materials	175,000	200,000	14.3%
Gas Royalties	340,000	340,000	0.0%
Investment Earnings	800,000	800,000	0.0%
Total Revenues	<u>28,404,700</u>	<u>29,400,200</u>	3.5%
<u>Operating Expenditures</u>			
1110 - Executive Administration	599,900	692,300	15.4%
1120 - Administrative Support	556,100	572,100	2.9%
1130 - Human Resources Administration	508,500	506,000	-0.5%
1140 - Clerk of the Board	255,400	262,400	2.7%
1200 - Finance Administration	1,071,900	1,066,100	-0.5%
1300 - Operations Administration	848,000	931,000	9.8%
2100 - Resource Recovery	1,541,600	1,602,500	4.0%
2150 - Marketing	100,600	100,600	0.0%
2200 - Public Education	247,400	247,400	0.0%
2300 - Household Hazardous Waste	1,173,700	1,213,300	3.4%
2400 - C & D Diversion	377,700	530,300	40.4%
2500 - Organics Diversion	2,367,800	2,443,500	3.2%
2600 - Diversion Services	40,000	40,000	0.0%
3600 - JR Transfer Station	1,006,000	1,040,200	3.4%
3630 - JR Recycling Operations	247,400	271,200	9.6%
3820 - ML Transportation Operations	2,072,300	2,191,400	5.7%
3830 - ML Recycling Operations	677,000	734,300	8.5%
4500 - JC Landfill Operations	5,059,200	5,202,500	2.8%
4530 - JC Recycling Operations	620,600	672,600	8.4%
5500 - Johnson Canyon ECS	696,800	711,500	2.1%
5700 - Sun Street ECS	89,800	96,900	7.9%
6100 - Debt Service - Interest	341,000	293,100	-14.0%
6200 - Debt Service - Principal	2,770,000	2,820,000	1.8%
6605 - Closure/Post Closure Set-Aside	416,300	303,800	-27.0%
6606 - Cell Construction Set-Aside	1,125,000	1,125,000	0.0%
Grand Total	<u>24,810,000</u>	<u>25,670,000</u>	3.5%
Revenues Over/(Under) Expenses	3,594,700	3,730,200	3.8%
Less Post Closure Allocation	(1,314,000)	(1,375,000)	4.6%
Less CIP/Repayments Budget Allocation	(2,265,000)	(2,323,000)	2.6%
Balance Used for Reserves	<u>15,700</u>	<u>32,200</u>	105.1%



# Preliminary Budget

Salinas Valley Solid Waste Authority January 7, 2026



Published 12/31/25

## Budget Assumptions

- Status Quo
  - No Changes in Operations
- Cash Budget
  - No Depreciation
  - No Long-Term Liability Adjustments
  - Yes – Current Year Set Asides
    - CIP Set Asides (Save as you go)
    - Closure/Post Closure Funding

## Budget Summary

	2025-26	2026-27 Proposed	Increase/ (Decrease)
<b>Budgeted Revenue</b>			
Operating Revenues	28,404,700	29,400,200	995,500
Use of One Time Surplus	0	0	0
Total Budgeted Revenue	<u>28,404,700</u>	<u>29,400,200</u>	<u>995,500</u>
<b>Budgeted Expenditures</b>			
Operating Expenditures	20,574,000	21,431,900	857,900
Estimated Set Aside (New Cell)	1,125,000	1,125,000	0
Debt Service	3,111,000	3,113,100	2,100
CIP Allocation	2,265,000	2,323,000	58,000
Post Closure	1,314,000	1,375,000	61,000
Total Budgeted Expenditures	<u>28,389,000</u>	<u>29,368,000</u>	<u>979,000</u>
Balance Used for Reserves	<u>15,700</u>	<u>32,200</u>	<u>16,500</u>

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## Payroll Increases

COLA SVRFOU (4.0%)	200,300
MOU Adjustments	135,800
Merit Increases	133,700
Health Insurance	136,500
COLA Admin (3.0%)	58,100
COLA MGMT (3.0%)	30,900
Net of all other benefits	<u>(8,900)</u>
Total Increase	<u>686,600</u>

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## Staffing Allocation Requests

- Equipment Maintenance Worker
  - Minor Services & Repairs/Parts Runner
  - Paid Through Savings in Maintenance Budget
  - \$156,700
- Diversion Systems Maintenance Worker
  - C&D Program/Organics Program
  - \$138,500

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## FY 2026-27 Projected Operating Budget Increases

Payroll Increases (Net)	686,600
Diversion Systems Maintenance Worker (New)	138,500
Facility/Equipment Insurance	74,900
Organics Processing	49,900
All Other Increases / (Decreases)	<u>(92,000)</u>
Total Operating Budget Increase	<u>857,900</u>

6

## CIP/Post Closure Budget

	FY 2025-26 Approved Budget	FY 2026-27 Proposed Budget	Change
Post-Closure	1,314,000	1,375,000	61,000
Equipment Purchase/Replacement	1,222,000	1,288,000	66,000
JC Landfill	453,000	468,000	15,000
SB1383 Procurement Requirement	430,000	430,000	0
Roadway Improvements	106,000	109,000	3,000
Transfer Station Improvements	27,000	28,000	1,000
Diversion Programs	27,000	0	(27,000)
Total CIP Allocation	3,579,000	3,698,000	119,000
New Cell Construction	1,125,000	1,125,000	0
<b>Total CIP/Set Asides</b>	<b>4,704,000</b>	<b>4,823,000</b>	<b>119,000</b>

7

## Debt Service Schedule

	Fiscal Year	Principal Payment	Interest Payment	Total Payment
1	2022-23	2,700,000	415,297	3,115,297
2	2023-24	2,700,000	413,116	3,113,116
3	2024-25	2,730,000	381,569	3,111,569
4	2025-26	2,770,000	340,937	3,110,937
5	2026-27	2,820,000	293,020	3,113,020
6	2027-28	2,870,000	238,656	3,108,656
7	2028-29	2,935,000	177,880	3,112,880
8	2029-30	3,000,000	111,057	3,111,057
9	2030-31	3,070,000	38,083	3,108,083
		<u>25,595,000</u>	<u>2,409,614</u>	<u>28,004,614</u>

Final Debt Service Payment Scheduled for August 1, 2030

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## Rate Adjustments

	2025-26 Rate	Increase Amount	Proposed 2026-27 Rate
Solid Waste	67.00	3.00	70.00
Organics Program	61.25	1.75	63.00
Transportation Surcharge	21.00	1.00	22.00

### 2025-26 Local Landfill Solid Waste Rates

San Benito County	65.50
ReGen (MRWMD)	81.00
Santa Cruz County	102.50

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## Projected Revenue Changes

Solid Waste Rate Increase	697,200
Transportation/Hauling	176,000
Organics Rate Increase	83,000
Other Revenue Adjustments	39,300
Increased Revenue	995,500

10

## Estimated Customer Rate Impacts

Hauler	Service Level	Current	2025-26 Increase	% of Total Bill
Republic - Salinas	32 gal	36.46	.27	0.7%
Tri Cities	48 gal	41.99	.43	1.0%
WM- County	35 gal	51.12	.45	0.9%
WM- King City	35 gal	49.83	.59	1.2%
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Tri Cities	3 cy	569.27	6.41	1.1%
WM- County	3 cy	470.50	4.11	1.0%
WM- King City	3 cy	473.54	5.58	1.2%

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## Landfill Methane Regulation (LMR) Revision Unfunded Mandate Implications

- ▶ What Changed
  - ▶ Revised Landfill Methane Regulation (LMR) expands compliance scope
  - ▶ Requires earlier installation, enhanced monitoring and reporting, and stricter performance standards
  - ▶ Compliance timelines require accelerated response
- ▶ Impact to the Authority
  - ▶ Capital costs for gas collection, control, and monitoring infrastructure
  - ▶ Increased ongoing O&M expenses (staffing, data management, maintenance)
  - ▶ No accompanying funding provided to local or regional agencies

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## Report to the Executive Committee

**Date:** January 7, 2026  
**From:** Monica Zuniga, Human Resources Supervisor  
**Title:** 2025 Employee Survey

### ITEM NO. 4

N/A  
\_\_\_\_\_  
Finance and Administration  
Manager/Controller-Treasurer

N/A  
\_\_\_\_\_  
General Manager/CAO

N/A  
\_\_\_\_\_  
Authority General Counsel

## THE ATTACHED PRESENTATION WILL BE GIVEN AT THE MEETING

### Attachment

1. PowerPoint Presentation

ITEM NO. 4

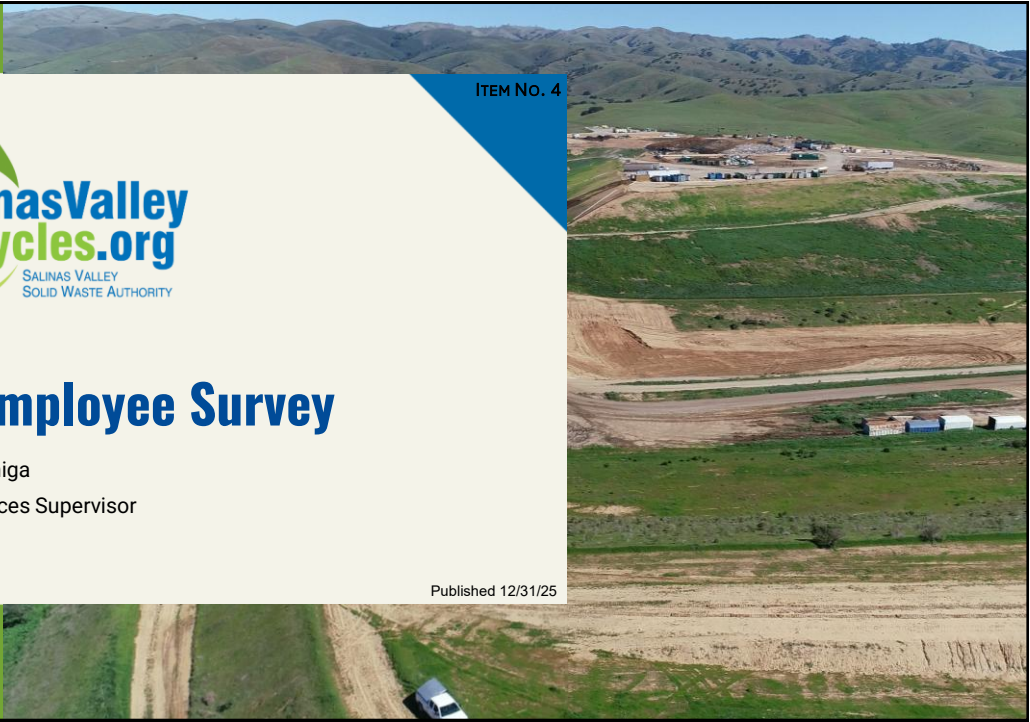


**Salinas Valley Recycles.org**  
SALINAS VALLEY  
SOLID WASTE AUTHORITY

# 2025 Employee Survey

By: Monica Zuniga  
Human Resources Supervisor

Published 12/31/25



1

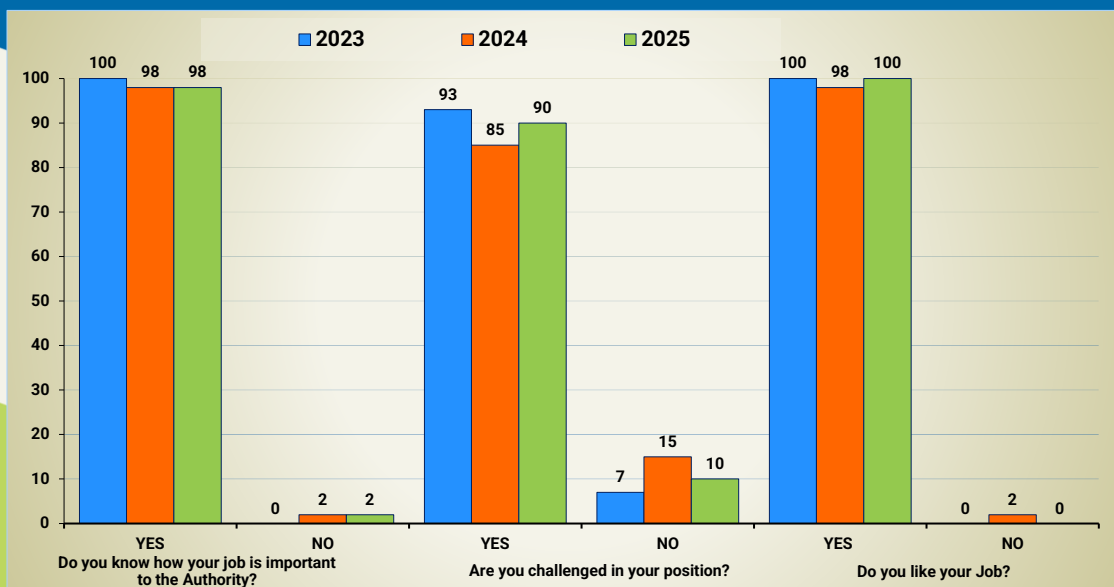
## Survey Goals

- Employee Engagement
- Identify Strengths & areas for improvement
- Support retention & organizational effectiveness



2

# Job Attitude



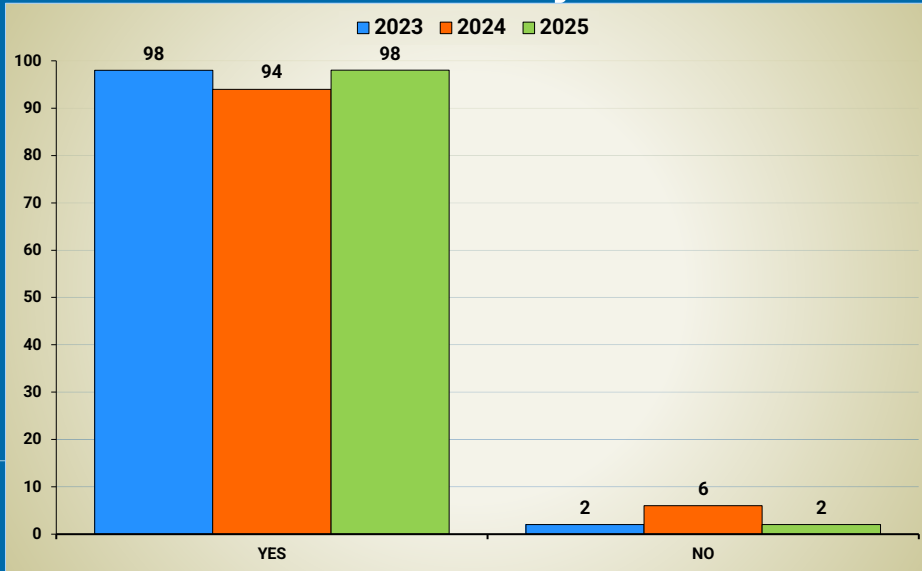
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# MORALE



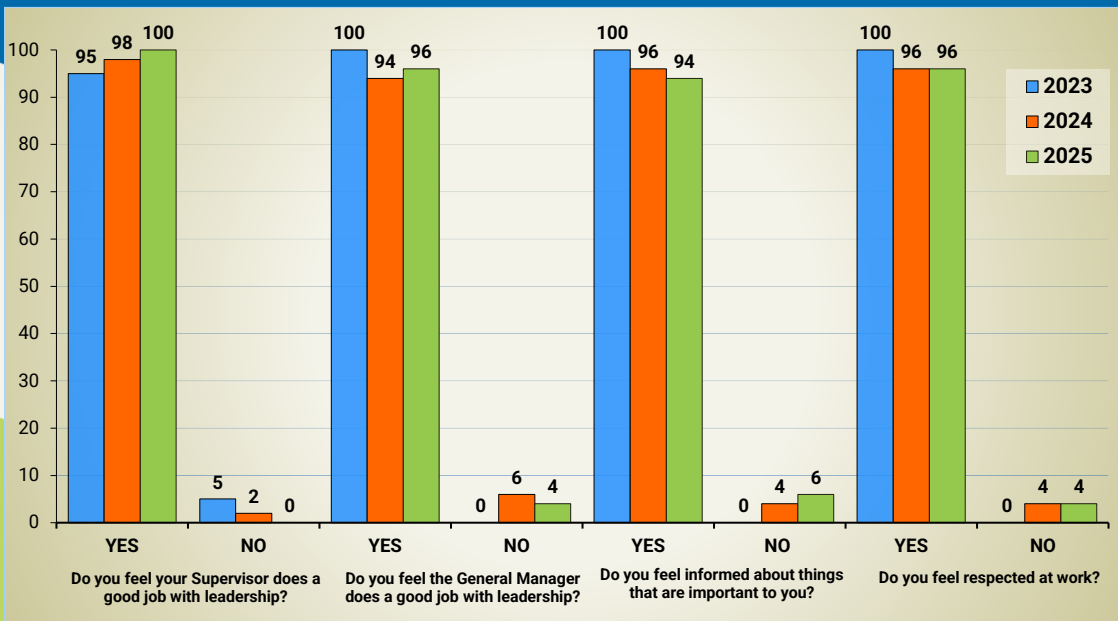
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# Do you know the Mission, Vision, and Goals of the Authority?



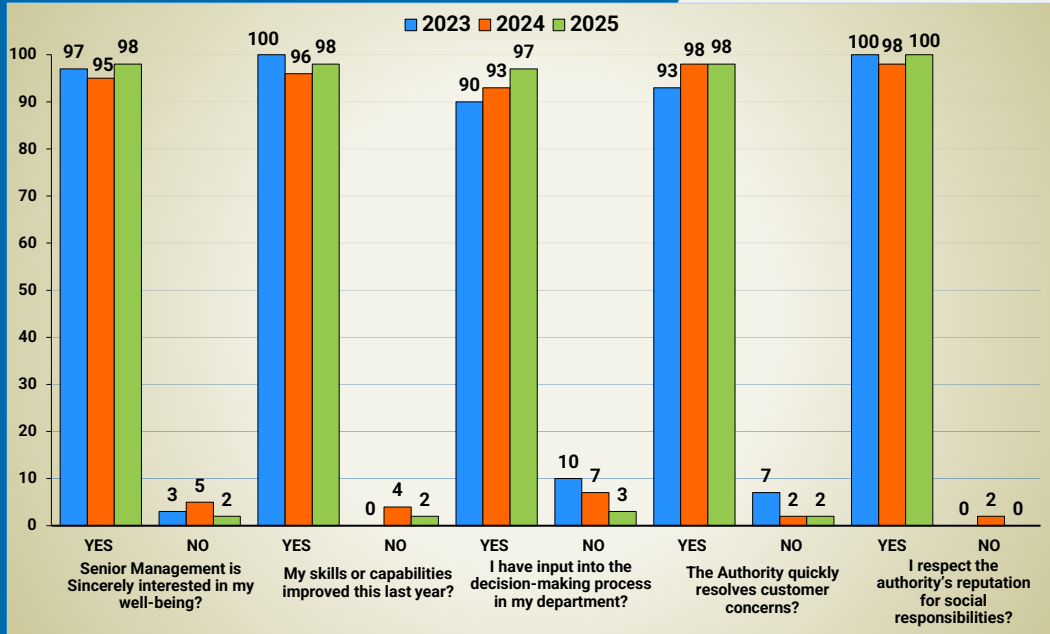
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# General Attitude



6

# Engagement



7



## KEY RESPONSES

















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## ACTION PLAN & NEXT STEPS

- Leadership will review the results
- Share the summary with employees
- Develop measurable improvements
- Progress update to be shared with employees
- Remain committed to fostering a healthy and effective workplace that supports our public service.

Listening. Learning. Leading with purpose.

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**Thank You**

Questions?

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**SVR Agenda Item - View Ahead 2026**

**ITEM NO. 5**

	Jan	Feb	Mar	Apr	May	June
A	Election of Officers					
1	Minutes	Minutes	Minutes	Minutes	Minutes	Minutes
2	Nov. Claims/Financials (EC)	Claims/Financials (EC)	Claims/Financials (EC)	Claims/Financials (EC)	Claims/Financials (EC)	Claims/Financials (EC)
3	December 31 Cash & Investments Report	Member Agencies Activities Report	Member Agencies Activities Report	Member Agencies Activities Report	Member Agencies Activities Report	Member Agencies Activities Report
4	Member Agencies Activities Report	4th Qtr. Tonnage & Diversion Report	Strategic Planning Update	March 31 Cash & Investments Report	1st Qtr. Tonnage & Diversion Report	Strategic Planning Update
5	Cal Recycle & All Grants Application Submittal Resolutions	<b>Recycling Recognitions</b>	<b>Public Hearing: Rate &amp; Fee Sched (EC)</b>		FY Investment Policy (EC)	
6	Award Module VIII Contract	FY 26-27 Preliminary Budget (EC)	New FY 26-27 Budget (EC)		Financial Policy (EC)	
7	Award Module VIII CQA Contract		Intro & 1st Reading of Ord. Code Amendment		<b>Recycling Recognition</b>	
8	Surplus Property		<b>Regional Recycling Media Coalition Update</b>		<b>Youth Council Presentation</b>	
9	<b>Public Hearing: AB 2561</b>					
10	<b>Annual Employee Survey Results (EC)</b>					
11	<b>Edible Food Recovery Grant Awards</b>					
12	<b>FY 26-27 Budget Direction (EC)</b>					
13	<i>Labor Negotiations: Appointment of public agency employee: GM</i>					
14	<i>Real Property Negotiations</i>					

Consent
<b>Presentation</b>
Consideration
<b>Closed Session</b>

**[Other]** (Public Hearing, Recognition, Informational, etc.)  
 (EC) Executive Committee  
 (sp) Strategic Plan Item