



# AGENDA Regular Meeting

## BOARD OF DIRECTORS Thursday, December 18, 2025 | 6:00 p.m.

Gonzales City Council Chambers  
117 Fourth Street, Gonzales, CA 93926

This meeting will be held in-person.  
Public participation is available virtually via Zoom.  
Meeting ID No. : 871 3109 4260 | Passcode: 314868

### Board Norms

- ✓ Avoid assuming intent or motives.
- ✓ Commit to the shared success of the Authority.
- ✓ Govern as a body.
- ✓ Maintain an Authority perspective and balance it with individual city/county interests.
- ✓ Recognize success.
- ✓ Hold regular meetings between the General Manager and one-on-ones with Board members.
- ✓ Communicate effectively with the public.
- ✓ Respect the form of government.
- ✓ Avoid criticizing staff or each other in public; coach privately.
- ✓ Remain engaged and focused on the agenda and meeting.
- ✓ Approach the business of government in a professional manner.

### CALL TO ORDER

### PLEDGE OF ALLEGIANCE

### ROLL CALL

#### Board Directors

County: Chris Lopez  
 County: Glenn Church, *Vice President*  
 Salinas: Dennis Donohue  
 Salinas: Gloria De La Rosa, *Alt. Vice President*  
 Salinas: Jose Luis Barajas  
 Gonzales: Elizabeth Silva, *President*  
 Soledad: Evarista Bañuelos  
 Greenfield: Marcy Jones  
 King City: Robert S. Cullen

#### Alternate Directors

County: Luis Alejo  
 Salinas: Aurelio Salazar  
 Gonzales: Scott Funk  
 Soledad: Ben Caldera  
 Greenfield: Belén García  
 King City: Oscar Avalos

### TRANSLATION SERVICES AND OTHER MEETING ANNOUNCEMENTS

Translation Services in Spanish will be available in person and by logging in to Zoom.

### APPROVAL OF AGENDA

### GENERAL MANAGER/CAO COMMENTS

### DEPARTMENT MANAGER COMMENTS

### GENERAL LEGAL COUNSEL COMMENTS

### BOARD DIRECTOR COMMENTS

### PUBLIC COMMENT

Receive public comment from the audience on items which are not on the agenda. The public may comment on scheduled agenda items as the Board considers them. Speakers are limited to three minutes at the discretion of the Chair.

### RECOGNITION

A. [A PROCLAMATION HONORING R. PATRICK MATHEWS, GENERAL MANAGER/CAO SINCE 2008](#)

### CONSENT AGENDA:

All matters listed under the Consent Agenda may be enacted by one motion unless a member of the Board, a citizen, or a staff member requests discussion or a separate vote.

- 1a. [Minutes of the November 11, 2025 Meeting.](#)
- 1b. [Minutes of the November 20, 2025 Special Meeting.](#)
2. [October 2025 Claims and Financial Report.](#)
3. [Receive Member and Interagency Activities Report for November 2025.](#)
4. [Consideration of A Resolution Approving a Resolution Approving Amendment No. 2 Authorizing a One-and a Half Year Extension to the Professional Services Agreement with](#)

[Pace Analytical Services LLC to Provide Environmental Laboratory Services in the Amount of \\$299,290.](#)

- 5. [Consideration of A Resolution Approving Adopting the 2025-26 Strategic Plan Goals and Priorities.](#)
- 6. [Consideration of A Resolution Approving Amendment No. 1 to the Memorandum of Understanding Between the Salinas Valley Solid Waste Authority and the Salinas Valley Recycles Field Operations Unit and the Revised Salary Schedule Effective July 1, 2026.](#)

**PRESENTATION**

- 7. **A FUTURE WITHOUT LANDFILLS**
  - A. Receive Report from Patrick Mathews, General Manager/CAO
  - B. Board Questions
  - C. Public Comment
  - D. Board Discussion and Action | Recommended Action - None; Informational Only

**CONSIDERATION**

- 8. **DISCUSSION ON THE PROPOSALS RECEIVED FROM THE REQUEST FOR EXPRESSION OF INTEREST AND STATEMENT OF QUALIFICATIONS FOR ADVANCED ORGANICS RECOVERY TECHNOLOGY AT JOHNSON CANYON LANDFILL AND COMPOSTING FACILITY; AND CONSIDERATION OF THE RELEASE OF A FORMAL REQUEST FOR PROPOSALS FOR ADVANCED ORGANICS RECOVERY TECHNOLOGY AT JOHNSON CANYON LANDFILL AND COMPOSTING FACILITY**
  - A. Receive Report from Mandy Brooks, Resource Recovery Manager
  - B. Board Questions
  - C. Public Comment
  - D. Board Discussion and Action | Recommended Action – Provide Input and Direction

**FUTURE AGENDA ITEMS**

- 9. **AGENDA ITEMS – VIEW AHEAD SCHEDULE**

**CLOSED SESSION**

Receive public comment from audience before entering into closed session:

- 10. Pursuant to **Government Code Section 54956.8** to confer with General Counsel Roy C. Santos and real property negotiators General Manager/CAO Patrick Mathews, and Asst. GM/Ops Manager Cesar Zuñiga, concerning the possible terms and conditions of acquisition, lease, exchange or sale of **1)** APNs 003-051-086 and 003-051-087.

**RECONVENE**

**ADJOURNMENT**

**Meeting Information**

To observe the meeting, go to our YouTube channel at <https://www.youtube.com/user/svswa831>. To participate virtually during the meeting join the meeting through Zoom using the following link: <https://us02web.zoom.us/j/87131094260?pwd=08vahIQjaQE71dpZkptNdl2lhqmL9v.1>. To participate by telephone dial any of the numbers listed below:

+1 669 900 9128	+1 253 215 8782	+1 346 248 7799	+1 301 715 8592
<b>Meeting ID: 871 3109 4260 #</b>			
<b>Passcode: 314868</b>		<b>To Raise your Hand press *9 - To Mute or Unmute press *6</b>	

Public comments may be emailed to the Clerk of the Board at [comment@svswa.org](mailto:comment@svswa.org) by 9 a.m. on Thursday, December 18, 2025, and should be under 250 words. Staff will try to read all comments into the record, though time limits may prevent some from being read. Comments received after 9 a.m. but before the meeting ends will still be added to the record. Please include the relevant item number in the email subject line.

This agenda was posted at the Administration Office of the Salinas Valley Solid Waste Authority, 126 Sun St., Salinas, on the Gonzales Council Chambers Bulletin Board, 117 Fourth Street, Gonzales, and the Authority's Website on **Thursday, December 11, 2025**. The Salinas Valley Solid Waste Authority Board will next meet in regular session on **Thursday, January 22, 2026**. Staff reports for the Authority Board meetings are available for review at: ▶ Salinas Valley Solid Waste Authority: 126 Sun Street, Salinas, CA 93901, Phone 831-775-3000 ▶ Web Site: [www.salinasvalleyrecycles.org](http://www.salinasvalleyrecycles.org). In compliance with the Americans with Disabilities Act, if you need special assistance to participate in the meeting, please contact Erika J. Trujillo, Clerk of the Board at 831-775-3000. Notification 48 hours prior to the meeting will enable the Authority to make reasonable arrangements to ensure accessibility to this meeting (28 CFR 35.102-35.104 ADA Title II). Spanish interpretation will be provided at the meeting. *Se proporcionará interpretación a español.*



# Proclamation

HONORING

*Mr. R. Patrick Mathews*

**Whereas, Mr. R. Patrick Mathews** has devotedly served the citizens of the Salinas Valley for the past 17 years as the General Manager/Chief Executive Officer of the Salinas Valley Solid Waste Authority (SVSWA), which serves the cities of King City, Greenfield, Soledad, Gonzales, Salinas, and portions of unincorporated Monterey County; and,

**Whereas,** after a competitive recruitment process, Mr. Mathews was hired by the Authority on January 23, 2008; and,

**Whereas,** under his leadership SVSWA achieved long-term fiscal stability, implemented “pay-as-you-go” capital funding, ended the reliance on imported waste revenues, refinanced agency bonds resulting in millions of dollars in savings, established AB 939 fees to fully fund recycling and diversion programs, and maintained uninterrupted operations during the COVID-19 pandemic, led staff in significant decisions and major accomplishments, including the development of new programs to meet state mandates on commercial organics recycling and short-lived climate pollutant reduction, the formation of the SB 1383 Technical Advisory Committee, the take-over of the Johnson Canyon Landfill and the Jolon Road Transfer Station operations from private contractors, the pursuit of new and innovative technologies, support of programs that reduce illegal dumping and litter throughout Monterey County, the construction of the state-of-the-art ASP composting and de-packing facility and Education Center at the Johnson Canyon Landfill, the approval of a new Organics Processing Agreement with Atlas Organics, the search for a permanent home for the Salinas Materials Recovery Center/Transfer Station, the closure of the Sun Street Transfer Station, the relocation of the Salinas Recycling and Household Hazardous Waste facilities: and,

**Whereas,** prior to joining SVSWA, Mr. Mathews served nearly 17 years with Santa Cruz County, ultimately as Solid Waste and Recycling Services Manager, where he managed a \$24 million budget, directed landfill and recycling operations, and led regional policy and planning initiatives; and,

**Whereas,** a respected voice in his field, Mr. Mathews has been active in numerous professional organizations, including the Solid Waste Association of North America (SWANA), the California Bioenergy Council, and Leadership Salinas Valley, and has contributed to state-level policy development on organics recycling and environmental legislation; and,

**Now, Therefore, Be It Proclaimed** that Salinas Valley Solid Waste Authority hereby recognizes and honors **R. Patrick Mathews** for his exceptional leadership, dedication, and outstanding contributions to environmental stewardship and public service, and extends its heartfelt appreciation and best wishes upon his well-earned retirement.

*Dated this 18th day of December 2025*

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*Glenn Church, Vice President*

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*Elizabeth Silva, Board President*

**MINUTES OF  
THE SALINAS VALLEY SOLID WASTE AUTHORITY  
SPECIAL BOARD MEETING  
NOVEMBER 14, 2025**

117 Fourth Street, Gonzales, CA 93926

**CALL TO ORDER**

President Silva called the meeting to order at 8:35 a.m.

**ROLL CALL**

**Board Directors**

County of Monterey	Glenn Church, <i>Vice President</i>
City of Salinas	Jose Luis Barajas
City of Gonzales	Elizabeth Silva, <i>President</i>
City of Soledad	Evarista Bañuelos
City of Greenfield	Belen Garcia (Alt)
City of King	Robert Cullen

**Absent**

County of Monterey	Christopher M. Lopez
City of Salinas	Gloria De La Rosa, <i>Alternate Vice President</i>
City of Salinas	Dennis Donohue
City of Greenfield	Marcy Jones

**Staff Member Present**

Patrick Mathews, General Manager/CAO
Roy C. Santos, General Legal Counsel ( <i>Virtually</i> )
Ernesto Natera, Business Services Supervisor
Erika J. Trujillo, Clerk of the Board

**MEETING ANNOUNCEMENTS**

(8:36) Clerk of the Board Trujillo announced the availability of translation services via Zoom and in person. No members of the public requested the service.

**APPROVAL OF AGENDA (8:37)**

**Staff Comments:** None

**Board Discussion:** None

**Public Comment:** None

**Motion:** Director Cullens made a motion to approve the agenda as presented.  
Director Bañuelos seconded the motion.

**Votes:** Motion carried 6,0

**Ayes:** Bañuelos, Barajas, Church, Cullen, Garcia (Alt), Silva

**Noes:** None

**Abstain:** None

**Absent:** De La Rosa, Donohue, Lopez, Jones

**GENERAL LEGAL COUNSEL COMMENTS**

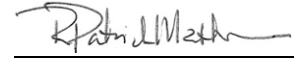
(8:37) None

**BOARD DIRECTOR COMMENTS**

(8:38) None

**ITEM NO. 1a**

Agenda Item



General Manager/CAO

*R. Santos by E.T.*

Authority General Counsel

**PUBLIC COMMENT**

(8:38) President Silva invited public comment related to items numbered one.

1. Pursuant to **Government Code Section 54957** to confer with General Counsel Roy C. Santos, General Manager/CAO Patrick Mathews, and Clerk of the Board Erika J. Trujillo concerning appointment of public agency employee: General Manager.

**PUBLIC COMMENT**

(8:39) None

**ADJOURNED**

(8:39) President Silva adjourned the meeting to Closed Session.

**ADJOURNED**

3:24 p.m. Closed Session ended. Due to technical issues, President Silva was unable to reconvene the meeting in open session to deliver the report out and conduct formal adjournment. Closed session report out and formal closure to be conducted at the Regular Board of Directors meeting on November 20, 2025, at 6:00 p.m.

APPROVED: \_\_\_\_\_  
Elizabeth Silva, President

Attest: \_\_\_\_\_  
Erika J. Trujillo, Clerk of the Board

**MINUTES OF  
THE SALINAS VALLEY SOLID WASTE AUTHORITY  
BOARD MEETING  
NOVEMBER 20, 2025**  
117 Fourth Street, Gonzales, CA 93926

**CALL TO ORDER**

President Silva called the meeting to order at 6:02 p.m.

**ROLL CALL**

**Board Directors**

County of Monterey	Glenn Church, <i>Vice President</i>
City of Salinas	Gloria De La Rosa, <i>Alternate Vice President</i>
City of Salinas	Dennis Donohue
City of Salinas	Jose Luis Barajas
City of Gonzales	Elizabeth Silva, <i>President</i>
City of Soledad	Evarista Bañuelos

**Absent**

County of Monterey	Christopher M. Lopez
City of Greenfield	Marcy Jones
City of King	Robert Cullen

**Staff Member Present**

Patrick Mathews, General Manager/CAO
Cesar Zuñiga, Assistant General Manager/Operations Manager
Mandy Brooks, Resource Recovery Manager
Brian Kennedy, Engineering and Environmental Compliance Manager
Ray Hendricks, Finance and Administration Manager
Janna Faulk, Recycling Coordinator
Roy C. Santos, General Legal Counsel ( <i>Virtually</i> )
Rosie Ramirez, Administrative Assistant
Erika J. Trujillo, Clerk of the Board

**MOMENT OF SILENCE**

(6:03) A moment of silence was held to honor Gary Gerbrandt, Authority Board Director from January 1997 through December 2000.

**MEETING ANNOUNCEMENTS**

(6:04) Clerk of the Board Trujillo announced the availability of translation services via Zoom and in person. No members of the public requested the service.

**CLOSED SESSION REPORT OUT AND FORMAL CLOSURE OF THE BOARD OF DIRECTORS  
NOVEMBER 14, 2025 SPECIAL MEETING.**

(6:05) General Counsel Santos indicated that due to technical issues at the Special Meeting of November 14, 2025, the Board had to stop proceedings. At this time, he reported that there were no actions taken in Closed Session and the Board of Directors Special Meeting of November 14, 2025 was adjourned.

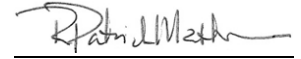
**APPROVAL OF AGENDA (6:05)**

**Staff Comments:** None

**Board Discussion:** None

**ITEM NO. 1b**

Agenda Item



General Manager/CAO

*R. Santos by E.T.*

Authority General Counsel

**Public Comment:** None  
**Motion:** Director Bañuelos made a motion to approve the agenda as presented. Alternate Vice President De La Rosa seconded the motion.  
**Votes:** Motion carried 6,0  
**Ayes:** Bañuelos, Barajas, Church, De La Rosa, Donohue, Silva  
**Noes:** None  
**Abstain:** None  
**Absent:** Cullen, Jones, Lopez

**GENERAL MANAGER/CAO COMMENTS**

(6:06) None

**DEPARTMENT MANAGER COMMENTS**

(6:07) Assistant General Manager/Operations Manager Zuñiga reported on the 18<sup>th</sup> month inspection conducted by CalRecycles at the Johnson Canyon Landfill. Finance and Administration Manager Hendricks wished everyone a happy Thanksgiving. Engineering and Compliance Manager Kennedy reported that the California Air Resources Board approved the revisions to the landfill methane gas regulations indicating that staff will conduct analysis of what is required to implement the new regulations and how to mitigate potential impacts it will have. Resource Recovery Manager Brooks commented on the upcoming holiday parades that the Authority will be participating in.

**GENERAL LEGAL COUNSEL COMMENTS**

(6:07) None

**BOARD DIRECTOR COMMENTS**

(6:08) Director Bañuelos commented on upcoming holiday events in the City of Soledad. Alternate Vice President De La Rosa commented on the City of Salinas upcoming holiday events. President Silva commented on the relocation of the City of Gonzales library to the new Community Center, the Opening Ceremony of the Community Center scheduled for January 10, 2026, and the upcoming holiday events.

**PUBLIC COMMENT**

(6:10) None

**CONSENT AGENDA (6:11)**

- 1a. Minutes of the October 16, 2025, Meeting.
- 1b. Minutes of the October 27, 2025 Special Meeting.
2. September 2025 Claims and Financial Report.
3. Approve Tonnage and Diversion Report for the Quarter Ended September 30, 2025.
4. Receive Member and Interagency Activities Report for October 2025.
5. Resolution 2025-57 Approving the Allocation of Cash Balances for Fiscal Yer 2024-25.
6. Resolution 2025-58 Approving Supplemental Appropriation of \$89,775.00 for CalRecycle's 2025-26 Local Government Waste Tire Amnesty Grant TA8.
7. Resolution 2025-59 Approving a Soil Stockpile Agreement with Michel de Dapierre on a 40-Acre Lease Area with a Starting Amount of \$30,000 per year.
8. Resolution 2025-60 Authorizing the Purchase of One (1) Used 2022 John Deere 772 GP Grader from PAPE Machinery for the Johnson Canyon Landfill for an Amount of \$451,312.50.

**Public Comment:** None

**Board Discussion:** None  
**Motion:** Director Barajas made a motion to approve the consent agenda as presented. Director Bañuelos seconded the motion.  
**Votes:** Motion carried 6,0  
**Ayes:** Bañuelos, Barajas, Church, De La Rosa, Donohue, Silva  
**Noes:** None  
**Abstain:** None  
**Absent:** Cullen, Jones, Lopez

**PRESENTATION**

**9. RECEIVE 2024 AB 939 ELECTRONIC ANNUAL REPORT**

(6:12) Recycling Coordinator Faulk presented the 2024 AB 939 Electronic Annual Report that demonstrated the Regional Agency's compliance with recycling and diversion programs including compost & mulch procurement and edible food recovery and detailed the extensive public outreach that included community events, ads, compost workshops, and videos. She indicated that all cities met and exceeded the 50% diversion requirement as well as the SB 1383 compost & mulch procurement requirement.

**Public Comment:** None  
**Board Discussion:** The Board discussed the report thanking the auditors for their report and commending staff for their work.  
**Motion:** None; Informational Only

**PUBLIC HEARING**

**10. SECOND READING, BY TITLE ONLY, AND CONSIDERATION OF THE ADOPTION OF ORDINANCE NO. 12 AN ORDINANCE AMENDING THE AUTHORITY CODE ARTICLE 3.01.080(A), 3.01.120(A), 3.1.130(B) AND 3.02.010(A)**

(6:23) President Silva conducted the second reading by title only. General Manager/CAO Mathews provided a verbal report on the proposed amendment to the Authority Code to increase the Chief Administrative Officer's purchasing authorities from \$50,000 to \$100,000 to align with current economic increases since 1999 and to streamline procurement process for supplies, equipment, service and public works projects.

**Public Hearing:** The Public Hearing was opened for public comment at 6:24 p.m. No public comment was received. The Public Hearing was closed at 6:25 p.m.  
**Board Discussion:** The Board discussed the report and commended the Youth Council for their participation.  
**Motion:** Director Barajas made a motion to adopt Ordinance No. 12. Alternate Vice President De La Rosa seconded the motion.  
**Votes:** Motion carried 6,0  
**Ayes:** Bañuelos, Barajas, Church, De La Rosa, Donohue, Silva  
**Noes:** None  
**Abstain:** None  
**Absent:** Cullen, Jones, Lopez

**CONSIDERATION**

**11. CONSIDERATION OF THE APPOINTMENT OF THE NOMINATING COMMITTEE FOR THE 2026 ELECTION OF OFFICERS**

(6:26) General Manager/CAO Mathews provided Mathews explained the nomination process and rotation for the election of offices based on the Authority Code. He indicated that all three

current officers have served a one-year term in their current office and are eligible for reappointment in the same position as per the Authority guidelines.

**Public Comment:** None

**Board Discussion:** The Board discussed the report.

**Motion:** President Silva made a motion to appoint Director Barajas and Director Bañuelos to the Nominating Committee. Vice President Church seconded the motion.

**Votes:** Motion carried 6,0

**Ayes:** Bañuelos, Barajas, Church, De La Rosa, Donohue, Silva

**Noes:** None

**Abstain:** None

**Absent:** Cullen, Jones, Lopez

**FUTURE AGENDA ITEMS (6:29)**

**12. AGENDA ITEMS – VIEW AHEAD SCHEDULE**

General Manager/CAO Mathews reviewed the view ahead.

**CLOSED SESSION**

(6:31) President Silva invited public comment related to items numbered 11.

**13.** Pursuant to **Government Code Section 54957.6** to provide instruction to General Manager/CAO Patrick Mathews, Assistant General Manager/Operations Manager Cesar Zuñiga, and General Counsel Roy C. Santos to negotiate salaries and benefits of the Salinas Valley Recycles Field Operations Unit.

**14.** Pursuant to **Government Code Section 54956.8** to confer with General Counsel Roy C. Santos and real property negotiators General Manager/CAO Patrick Mathews, and Asst. GM/Ops Manager Cesar Zuñiga, concerning the possible terms and conditions of acquisition, lease, exchange or sale of **1)** APNs 003-051-086 and 003-051-087

**15.** Pursuant to **Government Code Section 54957** to confer with General Counsel Roy C. Santos, General Manager/CAO Patrick Mathews, and Clerk of the Board Erika J. Trujillo concerning appointment of public agency employee: General Manager.

**PUBLIC COMMENT**

(6:33) None

**ADJOURNED**

(6:34) President Silva adjourned the meeting to Closed Session.

**RECONVENE**

(7:30) President Silva reconvened the meeting to Open Session. General Counsel Santos indicated that there were no reportable actions taken in Closed Session.

**ADJOURNED**

(7:31) Director Bañuelos made a motion to adjourn the meeting. Director Barajas seconded the motion. President Silva adjourned the meeting.

APPROVED: \_\_\_\_\_  
Elizabeth Silva, President

Attest: \_\_\_\_\_  
Erika J. Trujillo, Clerk of the Board



**Report to the Board of Directors**

**ITEM NO. 2**

Finance and Administration  
Manager/Controller/Treasurer

General Manager/CAO

N/A

General Counsel

**Date:** December 18, 2025  
**From:** C. Ray Hendricks, Finance and Administration Manager  
**Title:** October 2025 Claims and Financial Reports

**RECOMMENDATIONS**

Staff recommends acceptance of the October 2025 Claims and Financial Reports.

**DISCUSSION & ANALYSIS**

Please refer to the attached financial reports and checks issued report for the month of October for a summary of the Authority's financial position as of October 31, 2025. The following are highlights of the Authority's financial activity for the month of October.

Results of Operations (Consolidated Statement of Revenues and Expenditures)

For the month of October 2025, operating revenues exceeded expenditures by \$721,448

Revenues (Consolidated Statement of Revenues and Expenditures)

	October Budget	October Actual	Over/ (Under)	
Tipping Fees - Solid Waste	1,357,417	1,520,351	162,934	12.0%
Tipping Fees - Diverted Materials	298,375	319,078	20,703	6.9%
Other Revenues	<u>724,222</u>	<u>810,333</u>	<u>86,111</u>	11.9%
Total Revenue	<u>2,380,014</u>	<u>2,649,762</u>	<u>269,748</u>	11.3%

Solid Waste revenues for October were \$162,934 or 12.0% over budgeted amounts. Diverted Material revenues for October were \$20,703 or 6.9% over budgeted amounts. October total revenue was \$269,748 or 11.3% over budgeted amounts.

	Y-T-D Budget	Y-T-D Actual	Over/ (Under)	
Tipping Fees - Solid Waste	5,339,126	5,603,253	264,127	4.9%
Tipping Fees - Diverted Materials	1,233,996	1,262,006	28,010	2.3%
Other Revenues	3,208,217	3,499,437	291,220	9.1%
Total Revenue	<u>9,781,340</u>	<u>10,364,696</u>	<u>583,356</u>	6.0%

Solid Waste revenues year to date as of October were \$264,127 or 4.9% over budgeted amounts. Diverted Material revenues year to date as of October were \$28,010 or 2.3% over budgeted amounts. Year to date total revenue as of October was \$583,356 or 6.0% over budgeted amounts.

Operating Expenditures (Consolidated Statement of Revenues and Expenditures)  
As of October 31, 2025 (33.3% of the fiscal year), year-to-date operating expenditures totaled \$9,360,776. This is 37.7% of the operating budget of \$24,810,000.

Capital Project Expenditures (Consolidated Grant and CIP Expenditures Report)  
For the month of October 2025, capital project expenditures totaled \$1,180,114. \$420,081 was for Equipment Replacement. \$412,582 was for Organics Program Equipment Replacement. \$92,132 was for Admin Office – Electric Vehicle Charging Stations. \$57,231 was for CH Postclosure Maintenance. \$56,854 was for SB1383 Procurement Requirement. \$45,798 was for JC Partial Closure. \$37,753 was for JC LFG System Improvements. \$22,714 was for JC Module Engineering and Construction. \$10,449 was for LR Postclosure Maintenance.

Claims Checks Issued Report

The Authority's Checks Issued Report for the month of October 2025 is attached for review and acceptance. October disbursements totaled \$2,975,917.19 of which \$1,023,817.43 was paid from the payroll checking account for payroll and payroll related benefits.

The following is a list of vendors paid more than \$50,000 during the month of October 2025.

Vendor	Services	Amount
The Pape' Group Inc.	John Deer 300P Excavator	\$420,080.70
Powerscreen of Northern California	2025 Terex TDS15 Shredder	\$412,582.28
Atlas Organics CU11, LLC	Organics Processing & Mulch Purchases	\$202,306.09
Southern Counties Lubricants LLC	All Sites Equipment & Vehicle Fuel	\$97,532.98
Aragon Electrical Services Inc.	Electrical Vehicle Charge Stations	\$92,132.10
Calif. Dep. Of Tax and Fee Admin.	State Landfill Fees	\$84,301.00
Golden State Truck & Trailer Repair	All Sites Vehicle Maintenance	\$57,803.95
Frank's Industrial Services, Inc.	All Sites Environmental Remote Monitoring System	\$54,500.00

### Cash Balances

The Authority's cash position increased by \$109,311.85 during October to \$38,077,293.51. Most of the cash balance is restricted, held in trust, committed, or assigned as shown below. Cash for Capital Improvements and post closure funded from operations is transferred at the beginning of the year. Additionally, cash for debt service principal payments is transferred in July. While these transfers and payments leave the balance available for operations with a negative balance, profitable operations should improve the balance to a positive amount by the end of the fiscal year.

#### Restricted by Legal Agreements:

Johnson Canyon Closure Fund	5,275,614.08
Restricted for Pension Liabilities (115 Trust)	323,036.44
State & Federal Grants	32,223.82
BNY - Bond 2022A Payment	-

#### Funds Held in Trust:

Central Coast Media Recycling Coalition	181,311.96
Employee Unreimbursed Medical Claims	4,498.36

#### Committed by Board Policy:

AB939 Services	116,083.55
Undesignated Fund Balance	252,678.64
Designated for Capital Projects Reserve	7,820,099.98
Designated for Environmental Impairment Reserve	3,987,495.31
Designated for Operating Reserve	4,573,008.43
Expansion Fund (South Valley Revenues)	5,330,164.67

#### Assigned to Post Closure and Capital Improvements

Crazy Horse Post Closure	934,206.83
Lewis Road Post Closure	298,649.36
Jolon Road Post Closure	211,072.05
Johnson Canyon Post Closure	2,900,516.17
Capital Improvement Projects	10,199,381.69

Available for Operations: (4,362,747.83)

Total 38,077,293.51

### ATTACHMENTS

1. October 2025 Consolidated Statement of Revenues and Expenditures
2. October 2025 Consolidated Grant and CIP Expenditures Report
3. October 2025 Checks Issued Report

**Salinas Valley Solid Waste Authority**  
**Consolidated Statement of Revenues and Expenditure**  
**For Period Ending October 31, 2025**

	<b>CURRENT BUDGET</b>	<b>M-T-D REV/EXP</b>	<b>Y-T-D REV/EXP</b>	<b>% OF BUDGET</b>	<b>REMAINING BALANCE</b>	<b>Y-T-D ENCUMBRANCES</b>	<b>UNENCUMBERED BALANCE</b>
<b><u>Revenue Summary</u></b>							
Tipping Fees - Solid Waste	15,075,000	1,520,351	5,603,253	37.2 %	9,471,747	0	9,471,747
Tipping Fees - Diverted Materials	3,577,500	319,078	1,262,006	35.3 %	2,315,494	0	2,315,494
AB939 Service Fee	5,650,200	470,852	1,883,408	33.3 %	3,766,792	0	3,766,792
Charges for Services	2,622,000	316,736	1,047,680	40.0 %	1,574,320	0	1,574,320
Sales of Materials	175,000	3,217	46,801	26.7 %	128,199	0	128,199
Gas Royalties	340,000	0	82,579	24.3 %	257,422	0	257,422
Investment Earnings	800,000	4,489	378,812	47.4 %	421,188	0	421,188
Rental Income	165,000	15,039	60,157	36.5 %	104,843	0	104,843
<b>Total Revenue</b>	<b>28,404,700</b>	<b>2,649,763</b>	<b>10,364,697</b>	<b>36.5 %</b>	<b>18,040,003</b>	<b>0</b>	<b>18,040,003</b>
<b><u>Expense Summary</u></b>							
Executive Administration	599,900	56,775	181,690	30.3 %	418,210	121	418,089
Administrative Support	556,100	46,011	172,555	31.0 %	383,545	25,035	358,510
Human Resources Administration	508,500	39,166	159,141	31.3 %	349,359	37,248	312,111
Clerk of the Board	255,400	19,924	71,648	28.1 %	183,752	0	183,752
Finance Administration	1,071,900	82,325	311,693	29.1 %	760,207	23,536	736,672
Operations Administration	848,000	67,138	208,046	24.5 %	639,954	0	639,954
Resource Recovery	1,541,600	157,863	444,947	28.9 %	1,096,653	2,782	1,093,871
Marketing	100,600	6,144	12,719	12.6 %	87,882	77,810	10,071
Public Education	247,400	23,524	50,641	20.5 %	196,759	66,966	129,793
Household Hazardous Waste	1,173,700	88,531	274,324	23.4 %	899,376	129,344	770,031
C & D Diversion	377,700	14,247	45,174	12.0 %	332,526	52,275	280,250
Organics Diversion	2,367,800	188,590	616,790	26.0 %	1,751,010	1,431,912	319,098
Diversion Services	40,000	2,520	6,919	17.3 %	33,081	0	33,081
JR Transfer Station	1,006,000	68,112	268,473	26.7 %	737,527	337	737,189
JR Recycling Operations	247,400	25,415	73,044	29.5 %	174,356	0	174,356

**Salinas Valley Solid Waste Authority**  
**Consolidated Statement of Revenues and Expenditure**  
**For Period Ending October 31, 2025**

	<b>CURRENT BUDGET</b>	<b>M-T-D REV/EXP</b>	<b>Y-T-D REV/EXP</b>	<b>% OF BUDGET</b>	<b>REMAINING BALANCE</b>	<b>Y-T-D ENCUMBRANCES</b>	<b>UNENCUMBERED BALANCE</b>
ML Transportation Operations	2,034,300	230,755	739,822	36.4 %	1,294,478	10,742	1,283,736
ML Recycling Operations	677,000	52,495	172,380	25.5 %	504,621	0	504,621
JC Landfill Operations	5,059,200	517,596	1,712,986	33.9 %	3,346,214	595,285	2,750,930
JC Recycling Operations	620,600	40,598	124,373	20.0 %	496,227	53,008	443,219
Johnson Canyon ECS	631,200	58,739	167,369	26.5 %	463,831	51,130	412,701
Sun Street ECS	193,400	3,252	77,027	39.8 %	116,373	944	115,430
Debt Service - Interest	341,000	0	181,666	53.3 %	159,334	0	159,334
Debt Service - Principal	2,770,000	0	2,770,000	100.0 %	0	0	0
Closure/Post Closure Set-Aside	416,300	28,424	106,102	25.5 %	310,198	0	310,198
Cell Construction Set-Aside	1,125,000	110,171	411,248	36.6 %	713,752	0	713,752
<b>Total Expense</b>	<b>24,810,000</b>	<b>1,928,315</b>	<b>9,360,776</b>	<b>37.7 %</b>	<b>15,449,224</b>	<b>2,558,473</b>	<b>12,890,751</b>
Revenue Over/(Under) Expenses	3,594,700	721,448	1,003,921	27.9 %	2,590,779	(2,558,473)	5,149,253

# Salinas Valley Solid Waste Authority

## Consolidated CIP Expenditure Report

For Period Ending October 31, 2025

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
<b><u>Fund 131 - Crazy Horse Post-Closure Fund</u></b>							
131 9316 CH Corrective Action Program	250,000	0	0	0.0 %	250,000	0	250,000
131 9321 CH Postclosure Maintenance	1,024,227	57,231	340,207	33.2 %	684,021	55,734	628,286
<b>Total Fund 131 - Crazy Horse Post-Closure F</b>	<b>1,274,227</b>	<b>57,231</b>	<b>340,207</b>	<b>26.7 %</b>	<b>934,021</b>	<b>55,734</b>	<b>878,286</b>
<b><u>Fund 141 - Lewis Road Post-Closure Fund</u></b>							
141 9403 LR Postclosure Maintenance	408,533	10,449	110,295	27.0 %	298,238	1,930	296,309
<b>Total Fund 141 - Lewis Road Post-Closure F</b>	<b>408,533</b>	<b>10,449</b>	<b>110,295</b>	<b>27.0 %</b>	<b>298,238</b>	<b>1,930</b>	<b>296,309</b>
<b><u>Fund 161 - Jolon Road Post-Closure Fund</u></b>							
161 9604 JR Postclosure Maintenance	503,320	1,644	292,248	58.1 %	211,072	48	211,024
<b>Total Fund 161 - Jolon Road Post-Closure F</b>	<b>503,320</b>	<b>1,644</b>	<b>292,248</b>	<b>58.1 %</b>	<b>211,072</b>	<b>48</b>	<b>211,024</b>
<b><u>Fund 211 - Grants</u></b>							
211 9025 Admin Office - Electric Vehicle Char	144,364	71,561	71,561	49.6 %	72,803	72,803	0
211 9231 Tire Amnesty 2023-24	5,681	0	5,681	100.0 %	0	0	0
211 9232 SB1383 Local Assistance Grant Prc	152,964	5,984	34,217	22.4 %	118,747	15,595	103,153
211 9262 CalRecycle - Household Hazardous	9,598	0	9,598	100.0 %	0	0	0
211 9264 Cal Recycle - 2023-24 CCPP	14,458	4,428	8,738	60.4 %	5,720	0	5,720
211 9265 Cal Recycle - 2024-25 CCPP	22,224	6,464	10,206	45.9 %	12,018	0	12,018
<b>Total Fund 211 - Grants</b>	<b>349,289</b>	<b>88,437</b>	<b>140,001</b>	<b>40.1 %</b>	<b>209,289</b>	<b>88,398</b>	<b>120,891</b>
<b><u>Fund 800 - Capital Improvement Projects Fu</u></b>							
800 9025 Admin Office - Electric Vehicle Char	115,636	20,571	20,571	17.8 %	95,065	73,227	21,838
800 9101 Equipment Replacement	2,705,123	420,081	420,081	15.5 %	2,285,042	0	2,285,042
800 9106 Waste Characterization Study	420,000	0	0	0.0 %	420,000	399,307	20,693
800 9214 Organics Program Equipment Repl	676,289	412,582	412,582	61.0 %	263,707	0	263,707
800 9234 SB1383 Procurement Requirement	430,000	56,854	159,240	37.0 %	270,761	0	270,761
800 9322 North County Transfer Station	131,954	6,000	9,019	6.8 %	122,935	58,500	64,435
800 9501 JC LFG System Improvements	516,974	37,753	45,420	8.8 %	471,555	14,005	457,550

**Salinas Valley Solid Waste Authority**  
**Consolidated CIP Expenditure Report**  
**For Period Ending October 31, 2025**

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
800 9505 JC Partial Closure	213,155	45,798	92,568	43.4 %	120,587	0	120,587
800 9506 JC Litter Control Barrier	157,625	0	0	0.0 %	157,625	0	157,625
800 9507 JC Corrective Action	250,000	0	0	0.0 %	250,000	0	250,000
800 9521 JC Entrance Facility	148,549	0	0	0.0 %	148,549	0	148,549
800 9527 JC Module Engineering and Constr	5,050,161	22,714	87,120	1.7 %	4,963,041	0	4,963,041
800 9528 Roadway Improvements	126,879	0	0	0.0 %	126,879	0	126,879
800 9601 JR Transfer Station Improvements	92,229	0	241	0.3 %	91,989	0	91,989
<b>Total Fund 800 - Capital Improvement Project</b>	<b>11,034,575</b>	<b>1,022,354</b>	<b>1,246,841</b>	<b>11.3 %</b>	<b>9,787,734</b>	<b>545,039</b>	<b>9,242,695</b>
<b>Total CIP Expenditures</b>	<b>13,569,944</b>	<b>1,180,114</b>	<b>2,129,590</b>	<b>15.7 %</b>	<b>11,440,354</b>	<b>691,149</b>	<b>10,749,204</b>

**Salinas Valley Solid Waste Authority**  
**Checks Issued Report for 10/1/2025 to 10/31/2025**

<b>Check #</b>	<b>Name</b>	<b>Check Date</b>	<b>Amount</b>	<b>Check Total</b>
36884	US BANK CORPORATE PAYMENT SYSTEM	10/2/2025		
	Office Depot: RR Department Supplies		28.65	
	Hobby Lobby: RR Department Supplies		14.18	
	CA Resource Recovery: RR Memberships		674.00	
	Canva: Admin Office Supplies		101.00	
	Harbor Freight: RR School Program		32.67	
	Harbor Freight: RR School Program		108.70	
	Experian: Credit Account Reports		119.90	
	Survey Monkey: HR Software		99.00	
	Ace Hardware: RR School Program		5.96	
	Constant Contact: RR Public Outreach		62.00	
	Elkins Earthworks: JC Maintenance Supplies		111.00	
	AT&T: Internet Services		43.23	
	Southwest Airlines: NRC Conference		472.37	
	Dollar Tree: EE Recognition		15.02	
	La Plaza Bakery: EE Recognition		111.81	
	Smart & Final: JC Safety Supplies		151.67	
	Safeway: JC Safety Supplies		47.67	
	Ranch Wi-Fi: JC Internet Services		180.00	
	Razzolink: JR Internet Services		282.62	
	Hotel.com: NRC Conference		789.49	
	Lowe's: JC Organics Maintenance		214.60	
	Baudville: Admin Office Supplies		40.33	
	UPS: Admin Office Supplies		15.00	
	GFOA: Finance Training		100.00	
	National Recycling Coalition: NRC Conference		325.00	
	CVS: Admin Office Supplies		7.42	
	Ambrosia India Bistro: RR Meeting		161.18	
	Wastebuilt: JC Vehicle Maintenance		138.63	
	Mo. Co. Recorder: Admin Office Supplies		108.50	
	Blazin' Bagels: RR Department Supplies		762.26	
	Harbor Freight: JC Small Tools		380.09	
	Office Depot: Admin Office Supplies		81.93	
	AutoZone: Ops Admin Vehicle Supplies		39.31	
				5,825.19
36885	**Void**	10/2/2025	-	
				-
36886	**Void**	10/2/2025	-	
				-
36887	**Void**	10/2/2025	-	
				-
36888	**Void**	10/2/2025	-	
				-
36889	A-7 AUSTIN, LTD	10/2/2025		
	Adm Special Dept Supplies		301.65	
				301.65
36890	ADMANOR, INC	10/2/2025		
	CCRMC Monthly Media & Marketing Service		5,152.02	
				5,152.02

**Salinas Valley Solid Waste Authority**  
**Checks Issued Report for 10/1/2025 to 10/31/2025**

<b>Check #</b>	<b>Name</b>	<b>Check Date</b>	<b>Amount</b>	<b>Check Total</b>
36891	Adolfo Romero RR Facility Maintenance	10/2/2025	125.00	125.00
36892	ASBURY ENVIRONMENTAL SERVICES HHW Hauling & Disposal	10/2/2025	475.00	475.00
36893	ASSOCIATED HEATING AIR CONDITIONING & SHEETMETAL, INC Replacement AC Unit Admin Building	10/2/2025	10,205.00	10,205.00
36894	BLUE STRIKE ENVIRONMENTAL INC Landfill Waste Audit	10/2/2025	8,737.40	8,737.40
36895	BRYAN EQUIPMENT JC Equipment Maintenance	10/2/2025	154.27	154.27
36896	California Department of Fish and Wildlife Refund Credit Balance on Charge Account	10/2/2025	382.68	382.68
36897	CALIFORNIA WATER SERVICE JR Water Service	10/2/2025	268.69	268.69
36898	CLARK PEST CONTROL, INC HHW Exterminator Services	10/2/2025	128.00	128.00
36899	COMCAST Common Area Maintenance	10/2/2025	142.25	142.25
36900	DOUGLAS NOLAN School Assembly Program	10/2/2025	1,000.00	1,000.00
36901	ERIC GARCIA ML & JR Vehicle Maintenance	10/2/2025	1,600.00	1,600.00
36902	ERNESTO NATERA Office Supplies	10/2/2025	6.97	6.97
36903	FIRST ALARM All Sites Alarm Services	10/2/2025	1,665.09	1,665.09
36904	FRANK'S INDUSTRIAL SERVICES, INC. All Sites Remote Monitoring	10/2/2025	13,000.00	13,000.00
36905	GEOLOGIC ASSOCIATES, INC. JC Consulting Engineer	10/2/2025	2,265.00	2,265.00
36906	GLOBAL EQUIPMENT COMPANY INC. JC Org Facility Maintenance	10/2/2025	5,248.26	5,248.26
36907	GOLDEN STATE TRUCK & TRAILER REPAIR All Sites Vehicle Maintenance	10/2/2025	1,942.91	1,942.91
36908	GONZALES ACE HARDWARE JC Facility Maintenance JC Office Supplies	10/2/2025	96.96 26.09	123.05

**Salinas Valley Solid Waste Authority**  
**Checks Issued Report for 10/1/2025 to 10/31/2025**

<b>Check #</b>	<b>Name</b>	<b>Check Date</b>	<b>Amount</b>	<b>Check Total</b>
36909	GRAINGER HHW Facility Maintenance Supplies	10/2/2025	6.41	6.41
36910	GREEN RUBBER - KENNEDY AG, LP CH Facility Maintenance Supplies JC Maintenance Supplies	10/2/2025	380.73 374.43	755.16
36911	HENLEY PACIFIC SF, LLC ML Vehicle Maintenance	10/2/2025	121.51	121.51
36912	HOME DEPOT All Sites Facility Maintenance Supplies	10/2/2025	2,025.48	2,025.48
36913	**Void**	10/2/2025	-	-
36914	JULIO GIL Exhibit Hall Wrap	10/2/2025	5,835.68	5,835.68
36915	KING CITY HARDWARE INC. JR Facility Maintenance	10/2/2025	65.74	65.74
36916	MISSION LINEN SUPPLY All Sites Uniforms	10/2/2025	545.58	545.58
36917	O'REILLY AUTOMOTIVE STORES, INC. JC Vehicle Maintenance	10/2/2025	37.13	37.13
36918	PACE ANALYTICAL SERVICES, LLC JR Lab Analysis	10/2/2025	859.44	859.44
36919	QUINN COMPANY JC Equipment Maintenance	10/2/2025	3,961.28	3,961.28
36920	S. GRONER ASSOCIATES SGA Marketing Contract	10/2/2025	4,144.40	4,144.40
36921	SAN BENITO SUPPLY JC Maintenance Supplies	10/2/2025	6,496.50	6,496.50
36922	SHARPS SOLUTIONS, LLC HHW Hauling & Disposal	10/2/2025	350.00	350.00
36923	SOLID WASTE ASSOCIATION OF NORTH AMERICA SWANA Membership	10/2/2025	335.00	335.00
36924	SONSRAY MACHINERY LLC JC Org Equipment Maintenance	10/2/2025	906.38	906.38
36925	SOUTHERN COUNTIES LUBRICANTS LLC All Sites Biodiesel Fuel	10/2/2025	12,792.37	12,792.37
36926	SUBURBAN PROPANE LP LR Maintenance Supplies	10/2/2025	125.00	125.00

**Salinas Valley Solid Waste Authority**  
**Checks Issued Report for 10/1/2025 to 10/31/2025**

<b>Check #</b>	<b>Name</b>	<b>Check Date</b>	<b>Amount</b>	<b>Check Total</b>
36927	VALERIO VARELA JR JC Equipment Maintenance	10/2/2025	3,500.00	3,500.00
36928	VALLEY FABRICATION, INC. JC Equipment Maintenance	10/2/2025	520.03	520.03
36929	Vasquez Fabrication, Inc. JC Equipment Maintenance	10/2/2025	382.50	382.50
36930	WASTEQUIP LLC 3 Roll Off Containers	10/2/2025	17,973.10	17,973.10
36931	WHITE CAP, LP JC Facility Maintenance JC Maintenance Supplies	10/2/2025	886.49 249.06	1,135.55
36932	ZUKUNFT INC. HHW Equipment Maintenance ML Vehicle Maintenance	10/2/2025	476.35 769.85	1,246.20
36933	A & G MACHINE SHOP INC. JC Org Facility Maintenance	10/9/2025	500.00	500.00
36934	ADVANCED CHEMICAL TRANSPORT, INC. HHW Hauling & Disposal	10/9/2025	25,303.25	25,303.25
36935	ASBURY ENVIRONMENTAL SERVICES HHW Hauling & Disposal	10/9/2025	153.00	153.00
36936	ASSOCIATED HEATING AIR CONDITIONING & SHEETMETAL, INC Common Area Maintenance	10/9/2025	353.00	353.00
36937	AT&T LONG DISTANCE Adm Telephone Service	10/9/2025	42.24	42.24
36938	BLUE STRIKE ENVIRONMENTAL INC Edible Food Recovery LAGP2 Grant Program - Sept 2025	10/9/2025	1,003.00 5,983.88	6,986.88
36939	CLARK PEST CONTROL, INC Common Area Maintenance	10/9/2025	253.00	253.00
36940	DOUGLAS NOLAN School Assembly Program	10/9/2025	3,250.00	3,250.00
36941	Elevator Service Co. of Central California Inc. Common Area Maintenance	10/9/2025	255.00	255.00
36942	ELIA ZAVALA CRRRA Annual Conference	10/9/2025	90.00	90.00
36943	FIRST ALARM Adm Alarm Services	10/9/2025	35.00	35.00

**Salinas Valley Solid Waste Authority**  
**Checks Issued Report for 10/1/2025 to 10/31/2025**

<b>Check #</b>	<b>Name</b>	<b>Check Date</b>	<b>Amount</b>	<b>Check Total</b>
36944	FRANK'S INDUSTRIAL SERVICES, INC. All Sites Remote Monitoring	10/9/2025	6,000.00	6,000.00
36945	FRESNO OXYGEN JC Equipment Maintenance	10/9/2025	53.00	53.00
36946	GOLDEN STATE TRUCK & TRAILER REPAIR ML Vehicle Maintenance	10/9/2025	51,715.27	51,715.27
36947	GONZALES ACE HARDWARE JC Office Supplies JC Vehicle Maintenance ML Vehicle Maintenance	10/9/2025	132.82 87.59 16.87	237.28
36948	GRAINGER JC Facility Maintenance	10/9/2025	534.55	534.55
36949	GREEN RUBBER - KENNEDY AG, LP JC Facility Maintenance JC Maintenance Supplies	10/9/2025	443.22 227.92	671.14
36950	JIMENEZ TIRE SERVICE INC. ML Vehicle Maintenance	10/9/2025	142.50	142.50
36951	KING CITY HARDWARE INC. JR Vehicle Maintenance	10/9/2025	28.89	28.89
36952	MISSION LINEN SUPPLY All Sites Uniforms	10/9/2025	826.96	826.96
36953	MONTEREY BAY UNIFIED AIR POLLUTION CONTROL DISTRICT JC Air Board Fees	10/9/2025	16,750.21	16,750.21
36954	MONTEREY COUNTY TREASURER/TAX COLLECTOR Annual Property Taxes	10/9/2025	301.41	301.41
36955	NEU-SCAPES, INC. Common Area Maintenance	10/9/2025	750.00	750.00
36956	ODP BUSINESS SOLUTIONS, LLC Adm Office Supplies JC Office Supplies	10/9/2025	649.45 55.34	704.79
36957	PACE ANALYTICAL SERVICES, LLC JC Lab Analysis	10/9/2025	3,731.00	3,731.00
36958	PENINSULA MESSENGER LLC All Sites Courier Services	10/9/2025	1,147.00	1,147.00
36959	PURE WATER BOTTLING Adm Water Service	10/9/2025	87.00	87.00
36960	QUINN COMPANY JC Equipment Maintenance	10/9/2025	9,530.13	9,530.13

**Salinas Valley Solid Waste Authority**  
**Checks Issued Report for 10/1/2025 to 10/31/2025**

<b>Check #</b>	<b>Name</b>	<b>Check Date</b>	<b>Amount</b>	<b>Check Total</b>
36961	REPUBLIC SERVICES #471 Monthly Trash Service	10/9/2025	221.74	221.74
36962	ROBERTO DEL REAL JC Portable Toilet	10/9/2025	1,435.00	1,435.00
36963	SAFETEQUIP ML Safety Supplies	10/9/2025	61.49	61.49
36964	SALINAS UNION HIGH SCHOOL DISTRICT Refund Credit Balance to Customer	10/9/2025	92.52	92.52
36965	SAN BENITO SUPPLY JC Maintenance Supplies	10/9/2025	10,954.35	10,954.35
36966	SOUTHERN COUNTIES LUBRICANTS LLC All Sites Biodiesel Fuel	10/9/2025	45,592.57	45,592.57
36967	STERICYCLE, INC Adm Shredding Services	10/9/2025	141.15	141.15
36968	TELCO BUSINESS SOLUTIONS Monthly Network Support	10/9/2025	245.35	245.35
36969	THE DON CHAPIN COMPANY, INC. ML Portable Toilets	10/9/2025	469.58	469.58
36970	VALERIO VARELA JR ML Vehicle Maintenance	10/9/2025	850.00	850.00
36971	VERIZON CONNECT FLEET USA LLC ML Vehicle Maintenance	10/9/2025	462.70	462.70
36972	VIA HEART PROJECT HR Safety Supplies	10/9/2025	350.00	350.00
36973	VOSTI'S INC JC Equipment Maintenance JC Facility Maintenance JC Vehicle Maintenance ML Vehicle Maintenance	10/9/2025	62.88 289.68 452.97 212.45	1,017.98
36974	WASTEQUIP LLC 3 Roll Off Containers	10/9/2025	8,587.05	8,587.05
36975	WEST COAST RUBBER RECYCLING, INC JC Tire Diversion	10/9/2025	2,520.00	2,520.00
36976	ZUKUNFT INC. ML Vehicle Maintenance	10/9/2025	1,110.69	1,110.69
36977	Agile Occupational Medicine PC DOT Physical	10/16/2025	650.00	650.00

**Salinas Valley Solid Waste Authority**  
**Checks Issued Report for 10/1/2025 to 10/31/2025**

<b>Check #</b>	<b>Name</b>	<b>Check Date</b>	<b>Amount</b>	<b>Check Total</b>
36978	AGUSTIN TINAJERO - ESPRIELLA Ed Center Landscape Maintenance	10/16/2025	6,750.00	6,750.00
36979	ASBURY ENVIRONMENTAL SERVICES HHW Hauling & Disposal	10/16/2025	306.00	306.00
36980	AT&T SERVICES INC HHW Telephone Services	10/16/2025	62.05	62.05
36981	ATLAS ORGANICS CU11, LLC Composted Mulch Monthly Organics Processing RR Facility Maintenance	10/16/2025	56,854.25 144,506.84 945.00	202,306.09
36982	AUTOZONE LLC. All Sites Vehicle Maintenance	10/16/2025	400.13	400.13
36983	**Void**	10/16/2025	-	-
36984	BLUE STRIKE ENVIRONMENTAL INC Special Event Recycling	10/16/2025	2,944.00	2,944.00
36985	Cardio Partners Inc Replacement AED Batteries	10/16/2025	1,235.32	1,235.32
36986	CESAR ZUÑIGA JC Facility Maintenance	10/16/2025	775.00	775.00
36987	CITY OF GONZALES Monthly Hosting Fees	10/16/2025	20,833.33	20,833.33
36988	DATAFLOW BUSINESS SYSTEMS INC. Printer Network Support	10/16/2025	19.00	19.00
36989	DENTONI'S WELDING WORK'S INC. JC Org Equipment Maintenance	10/16/2025	1,930.62	1,930.62
36990	EAST BAY TIRE CO. JC Equipment Maintenance ML Vehicle Maintenance	10/16/2025	460.41 435.77	896.18
36991	EDUARDO ARROYO JC Improvements	10/16/2025	21,450.00	21,450.00
36992	EDUARDO ARROYO Ramp and Landing at Ed Center	10/16/2025	4,600.00	4,600.00
36993	Fire Rover LLC JR Fire Rover Monitoring	10/16/2025	2,555.63	2,555.63
36994	FIRST ALARM SS & Adm Alarm Services	10/16/2025	847.70	847.70

**Salinas Valley Solid Waste Authority**  
**Checks Issued Report for 10/1/2025 to 10/31/2025**

<b>Check #</b>	<b>Name</b>	<b>Check Date</b>	<b>Amount</b>	<b>Check Total</b>
36995	FOSTER & FOSTER CONSULTING ACTUARIES, INC. 2025 GASB 68 Actuarial Services	10/16/2025	1,700.00	1,700.00
36996	FRANK'S INDUSTRIAL SERVICES, INC. CH Remote Monitoring	10/16/2025	35,500.00	35,500.00
36997	GOLDEN STATE TRUCK & TRAILER REPAIR JC Equipment Maintenance ML Vehicle Maintenance	10/16/2025	(178.47) 2,664.27	2,485.80
36998	GONZALES ACE HARDWARE JC Equipment Maintenance JC Facility Maintenance JC Org Equipment Maintenance	10/16/2025	9.34 218.21 32.81	260.36
36999	GONZALES TIRE & AUTO SUPPLY All Sites Facility Supplies	10/16/2025	1,972.57	1,972.57
37000	**Void**	10/16/2025	-	-
37001	**Void**	10/16/2025	-	-
37002	GREEN RUBBER - KENNEDY AG, LP JC Org Facility Maintenance JR Facility Maintenance	10/16/2025	410.79 98.88	509.67
37003	HOPE SERVICES JC Litter Abatement	10/16/2025	8,259.06	8,259.06
37004	ICONIX WATERWORK (US) INC. JC Maintenance Supplies	10/16/2025	249.16	249.16
37005	ISCO INDUSTRIES INC Improvements	10/16/2025	14,877.00	14,877.00
37006	JOHN NAEGLE JC Safety Supplies	10/16/2025	270.00	270.00
37007	Jose Gil Hernandez Jr. ML Vehicle Maintenance	10/16/2025	85.00	85.00
37008	JT HOSE & FITTINGS JR Vehicle Maintenance ML Vehicle Maintenance	10/16/2025	13.44 112.62	126.06
37009	KING CITY HARDWARE INC. JC Facility Maintenance JR Vehicle Maintenance	10/16/2025	15.20 71.93	87.13
37010	LANDSCAPE MAINTENANCE OF AMERICA JC Litter Abatement	10/16/2025	325.00	325.00

**Salinas Valley Solid Waste Authority**  
**Checks Issued Report for 10/1/2025 to 10/31/2025**

<b>Check #</b>	<b>Name</b>	<b>Check Date</b>	<b>Amount</b>	<b>Check Total</b>
37011	Linaodena Gomez Monthly Janitorial Services	10/16/2025	3,965.00	3,965.00
37012	MANUEL PEREA TRUCKING, INC. JC Equipment Rental ML Vehicle Maintenance	10/16/2025	261.00 1,080.00	1,341.00
37013	MISSION LINEN SUPPLY All Sites Uniforms	10/16/2025	545.58	545.58
37014	NEU-SCAPES, INC. Jardin El Sol Maintenance	10/16/2025	200.00	200.00
37015	ODP BUSINESS SOLUTIONS, LLC Adm & HHW Office Supplies	10/16/2025	494.28	494.28
37016	PACIFIC CREST ENGINEERING INC JC Consulting Engineer	10/16/2025	5,030.00	5,030.00
37017	PRECISION ALARMS & AUTOMATION SOLUTIONS, INC. HHW Alarm Services	10/16/2025	60.00	60.00
37018	PURE WATER BOTTLING All Sites Water Service	10/16/2025	374.76	374.76
37019	QUINN COMPANY JC Equipment Maintenance JC Facility Maintenance JC Org Equipment Maintenance	10/16/2025	3,972.33 150.00 173.42	4,295.75
37020	REFRIGERATION SUPPLIES DISTRIBUTOR HHW Hauling & Disposal	10/16/2025	400.00	400.00
37021	ROSSI BROS TIRE & AUTO SERVICE JC Vehicle Maintenance JR Vehicle Maintenance ML Vehicle Maintenance	10/16/2025	275.18 208.43 210.18	693.79
37022	SALINAS VALLEY FORD SALES JC Equipment Maintenance	10/16/2025	585.86	585.86
37023	Salinas Valley Solid Waste Authority CCRMC Contribution -CCPP	10/16/2025	13,500.00	13,500.00
37024	Sara Papineau-Brandt NRC Conference Travel	10/16/2025	347.99	347.99
37025	SAUL CARDENAS-IBARRA Media Creation Services	10/16/2025	2,000.00	2,000.00
37026	SCS FIELD SERVICES All Sites Routine Services JC & CH Non-routine Services JC & CH Routine Services	10/16/2025	12,126.77 4,395.75 6,554.23	23,076.75

**Salinas Valley Solid Waste Authority**  
**Checks Issued Report for 10/1/2025 to 10/31/2025**

<b>Check #</b>	<b>Name</b>	<b>Check Date</b>	<b>Amount</b>	<b>Check Total</b>
37027	SONSRAY MACHINERY LLC JC Org Equipment Maintenance	10/16/2025	352.45	352.45
37028	SOUTHERN COUNTIES LUBRICANTS LLC All Sites Biodiesel Fuel	10/16/2025	20,624.46	20,624.46
37029	Southern Counties Oil Co., a CA Limited Partnership JR Vehicle Fuel	10/16/2025	3,443.60	3,443.60
37030	SUBURBAN PROPANE LP LR Maintenance Supplies	10/16/2025	125.00	125.00
37031	SWANA LEGISLATIVE TASK FORCE Annual SWANA Task Force Membership	10/16/2025	1,000.00	1,000.00
37032	Tokio Haruta Landscaping Refund Credit Balance	10/16/2025	114.06	114.06
37033	ULINE, INC. JC Facility Maintenance	10/16/2025	1,009.32	1,009.32
37034	Vasquez Fabrication, Inc. JC Org Equipment Maintenance JR Equipment Maintenance	10/16/2025	1,360.00 765.00	2,125.00
37035	W&W MARKETING GROUP, INC. RR-School program -Youth Council Apparel	10/16/2025	962.06	962.06
37036	WHITE CAP, LP All Sites Fuel	10/16/2025	3,727.79	3,727.79
37037	A & G PUMPING, INC JR & RR Portable Toilet	10/23/2025	623.25	623.25
37038	ALESHIRE & WYNDER, LLP Monthly Legal Services	10/23/2025	52.20	52.20
37039	Aragon Electrical Services Inc. Admin Electric Vehicle Charging Stations	10/23/2025	92,132.10	92,132.10
37040	ASSOCIATION OF ENVIRONMENTAL PROFESSIONALS Adm Ops Association Membership	10/23/2025	175.00	175.00
37041	AT&T SERVICES INC JC Telephone Services	10/23/2025	61.06	61.06
37042	CALIFORNIA WATER SERVICE All Sites Water Service	10/23/2025	1,443.55	1,443.55
37043	COMCAST HHW Internet Services	10/23/2025	157.03	157.03
37044	CUTTING EDGE SUPPLY JC Equipment Maintenance	10/23/2025	353.33	353.33

**Salinas Valley Solid Waste Authority**  
**Checks Issued Report for 10/1/2025 to 10/31/2025**

<b>Check #</b>	<b>Name</b>	<b>Check Date</b>	<b>Amount</b>	<b>Check Total</b>
37045	EAST BAY TIRE CO. JC Vehicle Maintenance	10/23/2025	39.88	39.88
37046	ERIC GARCIA ML & JR Vehicle Maintenance	10/23/2025	1,360.00	1,360.00
37047	ESTELA GUERRERO Paint and brushes for the sitting logs	10/23/2025	56.77	56.77
37048	FIRST ALARM All Sites Alarm Services	10/23/2025	140.00	140.00
37049	GOLDEN STATE TRUCK & TRAILER REPAIR JC Equipment Maintenance ML Vehicle Maintenance	10/23/2025	812.71 847.26	1,659.97
37050	GONZALES ACE HARDWARE JC Equipment Maintenance JC Facility Maintenance	10/23/2025	55.34 10.40	65.74
37051	GREEN RUBBER - KENNEDY AG, LP JC Facility Maintenance JR Facility Maintenance	10/23/2025	9.15 373.44	382.59
37052	ICONIX WATERWORK (US) INC. JC Improvements JC Maintenance Supplies	10/23/2025	7,144.88 569.17	7,714.05
37053	JIMENEZ TIRE SERVICE INC. ML Vehicle Maintenance	10/23/2025	536.75	536.75
37054	JT HOSE & FITTINGS JC Facility Maintenance ML Vehicle Maintenance	10/23/2025	277.44 774.69	1,052.13
37055	KING CITY HARDWARE INC. JR Facility Maintenance	10/23/2025	26.72	26.72
37056	MB America, Inc. JC Equipment Maintenance	10/23/2025	1,210.72	1,210.72
37057	MISSION LINEN SUPPLY All Sites Uniforms	10/23/2025	479.87	479.87
37058	ODP BUSINESS SOLUTIONS, LLC HHW Office Supplies	10/23/2025	237.05	237.05
37059	O'REILLY AUTOMOTIVE STORES, INC. ML Vehicle Maintenance	10/23/2025	97.61	97.61
37060	PACIFIC TRUCK PARTS, INC JC Equipment Maintenance	10/23/2025	37.10	37.10

**Salinas Valley Solid Waste Authority**  
**Checks Issued Report for 10/1/2025 to 10/31/2025**

<b>Check #</b>	<b>Name</b>	<b>Check Date</b>	<b>Amount</b>	<b>Check Total</b>
37061	PAPE MATERIAL HANDLING, INC JC Equipment Rental	10/23/2025	483.93	483.93
37062	PROBUILD COMPANY LLC JC Office Supplies	10/23/2025	211.92	211.92
37063	PURE WATER BOTTLING ML Water	10/23/2025	209.00	209.00
37064	R.D. OFFUTT COMPANY JC Equipment Maintenance	10/23/2025	747.72	747.72
37065	SOCIAL VOCATIONAL SERVICES, INC. JC Janitorial Services	10/23/2025	6,315.25	6,315.25
37066	SOUTHERN TIRE MART LLC ML Vehicle Maintenance	10/23/2025	2,759.94	2,759.94
37067	TELCO BUSINESS SOLUTIONS Adm & HHW Telephone	10/23/2025	629.44	629.44
37068	Vasquez Fabrication, Inc. JR Equipment Maintenance	10/23/2025	85.00	85.00
37069	VERIZON WIRELESS SERVICES Monthly Internet Service	10/23/2025	228.06	228.06
37070	W&W MARKETING GROUP, INC. RR- Special Dept uniforms	10/23/2025	1,582.98	1,582.98
37071	WHITE CAP, LP JC Facility Maintenance	10/23/2025	883.15	883.15
37072	BLUE STRIKE ENVIRONMENTAL INC Special Event Recycling	10/29/2025	2,576.00	2,576.00
37073	CALIFORNIA SPECIAL DISTRICTS ASSOCIATION Agency Membership	10/29/2025	2,381.00	2,381.00
37074	Category Five Technologies, Inc. City of Soledad: Water Refill Station	10/29/2025	7,066.68	7,066.68
37075	Fire Rover LLC JR Fire Rover	10/29/2025	1,516.77	1,516.77
37076	GRANITE CONSTRUCTION COMPANY JC Improvements RR Facility Maintenance	10/29/2025	12,893.18 214.87	13,108.05
37077	HEXAGON TRANSPORTATION CONSULTANTS, INC. JC Consulting Engineering	10/29/2025	6,000.00	6,000.00
37078	MANUEL PEREA TRUCKING, INC. JC Equipment Rental	10/29/2025	1,755.00	1,755.00

**Salinas Valley Solid Waste Authority**  
**Checks Issued Report for 10/1/2025 to 10/31/2025**

<b>Check #</b>	<b>Name</b>	<b>Check Date</b>	<b>Amount</b>	<b>Check Total</b>
37079	MONTEREY COUNTY TREASURER/TAX COLLECTOR Annual Property Taxes	10/29/2025	18,357.51	18,357.51
37080	ODP BUSINESS SOLUTIONS, LLC Adm & JC Office Supplies	10/29/2025	220.16	220.16
37081	RAMON N VALLEJO Livescan Fingerprinting	10/29/2025	74.00	74.00
37082	SOUTHERN COUNTIES LUBRICANTS LLC All Sites Biodiesel Fuel	10/29/2025	18,523.58	18,523.58
37083	STERICYCLE, INC Adm Shredding Services	10/29/2025	15.95	15.95
37084	UNITED RENTALS (NORTHWEST), INC 2017 Forklift GTH-5519	10/29/2025	34,800.00	34,800.00
26-00193-DFT	Amazon Capital Services, Inc All Sites Office & Facility Supplies	10/2/2025	1,254.82	1,254.82
26-00195-DFT	REPUBLIC SERVICES - MADISON LANE TRANSFER STATION 4918 ML November Rent	10/31/2025	18,261.23	18,261.23
26-00196-DFT	INTERMEDIA Email Exchange	10/5/2025	545.87	545.87
26-00198-DFT	Amazon Capital Services, Inc All Sites Office & Facility Supplies	10/13/2025	2,428.98	2,428.98
26-00199-DFT	PACIFIC GAS AND ELECTRIC COMPANY All Sites CNG Fuel	10/13/2025	1,902.06	1,902.06
26-00216-DFT	California Department of Tax and Fee Administration BOE Fees	10/24/2025	84,301.00	84,301.00
26-00219-DFT	Powerscreen of Northern California, Inc. 2025 Terex TDS815 Shredder	10/17/2025	412,582.28	412,582.28
26-00220-DFT	THE PAPE' GROUP INC. JOHN DEERE 300 P-Tier Excavator	10/17/2025	420,080.70	420,080.70
26-00243-DFT	PACIFIC GAS AND ELECTRIC COMPANY All Sites Electrical Services	10/29/2025	27,041.36	27,041.36
	<b>Total:</b>			<u>1,952,099.76</u>
	<b>Payroll Disbursements</b>			<u>1,023,817.43</u>
	<b>Grand Total</b>			<u><u>2,975,917.19</u></u>



**Report to the Board of Directors**

**Date:** December 18, 2025  
**From:** Mandy Brooks, Resource Recovery Manager  
**Title:** Member and Interagency Activities Report for November 2025

<b>ITEM NO. 3</b>
N/A
Finance and Administration Manager/Controller/Treasurer
General Manager/CAO
N/A
Authority General Counsel

**RECOMMENDATION**

Staff recommend that the Board accept this item. The report is intended to keep the Board apprised of activities and communications with member agencies and regulators.

**STRATEGIC PLAN RELATIONSHIP**

This agenda item is aligned with one of the Board's goals from the 2025 Strategic Planning workshop: "High-quality Community Engagement": Continue to deliver the public education strategy.

The Authority provides a wide array of recycling and waste recovery services and programs to residents, local businesses, schools, and multifamily complexes, and participates in various community events and cleanups throughout the service area. Providing monthly reports highlighting these activities ensures that the strategic plan goal is being met.

**FISCAL IMPACT**

This agenda item is a routine operational item and does not have a direct budget impact.

**DISCUSSION & ANALYSIS**

**Monterey County Environmental Health Bureau (Local Enforcement Agency - LEA)**

Johnson Canyon Landfill & Composting Facility: 18-month joint inspection with CalRecycle was conducted on Nov 20. No violations or areas of concern were noted during the inspection.

Jolon Road Transfer Station: There were no violations or areas of concern noted during the November monthly inspection for Jolon Road Transfer Station.

**Gonzales Clothing Closet**

- The Clothing Closet continues to be open Tuesdays & Wednesdays from 2pm - 4pm and Thursdays from 1pm - 3pm at the Mission Annex located on 4th and Day Streets.

Q4 CY 2025	# Volunteers	Hours	# Clothing Items Dist.	# Families Served	# Family Members
Oct	4	96.5	932	62	242

Nov	5	91	478	29	130
Dec	-	-	-	-	-
<b>Q4 2025 TOTALS</b>	<b>4.5 (avg)</b>	<b>187.5</b>	<b>1,410</b>	<b>91</b>	<b>372</b>

### **Cleanup Events**

The 2025 hauler community cleanup schedule for all member agencies areas concluded with three (3) November events with the results listed in the table below.

<b>Date</b>	<b>Location</b>	<b>Hauler/ Volunteer Group</b>	<b>Trash (tons)</b>	<b>Recycling (tons)</b>	<b>ABOP Materials (collected by SVR)</b>	<b>Diversion %</b>
Nov 1	King City	WM	10.7	6.8	0.43 tons	39%
Nov 8	Salinas District 5	Republic	11.7	12.1	n/a	51%
Nov 8	Pajaro	WM	16.6	8.4	0.79 tons	34%

### **FY 2025-26 Current & Future Events with SVR Staff Participation**

<b>Gonzales:</b>	12/16/25	School Tour - Loma Vista Elementary, JC Ed Center & Garden
	02/03/26	School Tour – Oak Ave School, JC Ed Center & Garden
	02/10/26	School Tour – Salinas Homeschool Group, JC Ed Cntr & Garden
	03/03/26	School Tour – Santa Rita Elementary, JC Ed Center & Garden
	06/27/26	Cleanup and ABOP event, Fairview Middle School
<b>Greenfield:</b>	TBD	Sort with Heart Mural Unveiling, Patriot Park
	04/11/26	Cleanup and ABOP event, Public Works Yard
<b>King City:</b>	12/15/25	Food Scrap Program Implementation, Santa Lucia School
	01/22/26	Booth at South County Farm Day, SV Fairgrounds
	03/28/26	Cleanup and ABOP event, SV Fairgrounds
	06/13/26	Cleanup and ABOP event, SV Fairgrounds
	06/27/26	Compost Workshop and giveaway, SV Fairgrounds
<b>Salinas:</b>	TBD	Composting Workshop, Jarden El Sol, Sun St.
<b>Soledad:</b>	05/30/26	Cleanup and ABOP event, Soledad High School
<b>Mo County:</b>	03/06/26	Litter Cleanup event, Chualar School (tentative)
	04/25/26	Cleanup and ABOP event, Lockwood School
	06/06/26	Cleanup and ABOP event, Aromas Community Park

### **BACKGROUND**

The monthly Interagency Activities Report was established in 2014 to keep the Board apprised of communications with member agencies and regulators and to increase

public access, involvement, and awareness of Salinas Valley Recycles activities. The report has evolved over the years to also include a current and future event list to inform Board members and the public of community events and hauler cleanups occurring in each member agency's service area.

**ATTACHMENT(S)** None



## Report to the Board of Directors

### ITEM NO. 4

Finance and Administration  
Manager/Controller-Treasurer

General Manager/CAO

*R. Santos by E.T.*

Authority General Counsel

**Date:** December 18, 2025

**From:** Brian Kennedy, Engineering and Environmental Compliance Manager

**Title:** A Resolution Approving Amendment No. 2 Authorizing a One-and a Half Year Extension to the Professional Services Agreement with Pace Analytical Services LLC to Provide Environmental Laboratory Services in the Amount of \$299,290

### RECOMMENDATION

Staff recommend the Board approve and adopt the resolution.

### AUTHORITY'S GOAL AND PRIORITIES RELATIONSHIP

This item supports the Authority's priority to comply with, adapt to, and respond to evolving regulatory requirements. Approval of this item ensures the Authority continues to secure critical services necessary to maintain landfill operations in compliance with applicable regulations.

### FISCAL IMPACT

Funding for this item is included in the approved FY 2025 /26 budget and will be included in the FY 2026/27 budget. .

### DISCUSSION & ANALYSIS

On January 20, 2022, the Board awarded a three-year Professional Services Agreement for environmental laboratory services to Pace Analytical Services LLC ("Pace") following a competitive Request for Proposals process. The agreement included provisions for two (2) optional one-year extensions. The Authority exercised Extension No. 1, which extended the contract term through January 20, 2026. Staff now recommend approval of Amendment No. 2, which would extend the agreement for an additional eighteen (18) months to allow the contract to expire in alignment with the Authority's fiscal year calendar. This cost of this contract extension is elevated due to inclusion of special analysis required every 5 years for three of the sites. This accounts for nearly half the contract cost.

Staff recommend renewing this agreement due to Pace's consistent record of excellent service, reliable turnaround times, and competitive pricing. The proposed amendment also includes a contingency to address potential increases in testing requirements associated with future regulatory updates.

## **BACKGROUND**

The Salinas Valley Solid Waste Authority is required to monitor groundwater beneath each of its landfill facilities in accordance with Title 27 of the California Code of Regulations and to submit quarterly and semiannual groundwater monitoring reports to the Regional Water Quality Control Board. All laboratory analyses must be conducted using analytical methodologies established by the U.S. Environmental Protection Agency (EPA), specifically the *Test Methods for Evaluating Solid Waste, Physical/Chemical Methods*. Federal and State laws further require that all groundwater testing be performed by a certified laboratory. The continued use of Pace ensures compliance with all applicable testing and reporting requirements.

## **ATTACHMENTS**

1. Resolution
2. Exhibit A - Amendment No. 2
3. Exhibit B – Cost Proposal

**RESOLUTION NO. 2025-**

**A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY APPROVING AMENDMENT NO. 2 AUTHORIZING AN 18 MONTH EXTENSION TO THE PROFESSIONAL SERVICES AGREEMENT WITH PACE ANALYTICAL SERVICES, LLC TO PROVIDE GROUNDWATER MONITORING SERVICES IN AN AMOUNT OF \$299,290**

**WHEREAS**, on January 20, 2022, the Board approved a three-year Professional Services Agreement with Pace Analytical Services LLC with two optional one-year extensions; and,

**WHEREAS**, Pace Analytical Services LLC has performed the services requested in the original contract admirably; and,

**WHEREAS**, on February 20, 2025 the Board of Directors approved Resolution No. 20255-14 approving amendment No. 1 authorizing a one-year extension; and,

**WHEREAS**, the Authority wishes to extend the Agreement by exercising the right to Amendment No. 2 to expire on June 30, 2027.

**THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE SALINAS VALLEY SOLID WASTE AUTHORITY** that the Chief Administration Officer is hereby authorized and directed for and on behalf of the Salinas Valley Solid Waste Authority to execute Amendment No. 2 authorizing an 18 month extension to the agreement with Pace Analytical Services, LLC for an amount of \$299,290, as attached hereto and marked "Exhibit A."

**PASSED AND ADOPTED** by the Board of Directors of the Salinas Valley Solid Waste Authority this 18th day of December 2025 by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

\_\_\_\_\_  
Elizabeth Silva, President

ATTEST:

APPROVED AS TO FORM:

\_\_\_\_\_  
Erika J. Trujillo, Clerk of the Board

\_\_\_\_\_  
Roy C. Santos, Authority General Counsel



**AMENDMENT NO. 2  
TO THE PROFESSIONAL SERVICES AGREEMENT BETWEEN  
SALINAS VALLEY SOLID WASTE AUTHORITY AND  
PACE ANALYTICAL SERVICES, LLC  
TO PROVIDE ENVIRONMENTAL LABORATORY SERVICES**

This amendment is made and entered into this 18<sup>th</sup> day of December, 2025, by and between the Salinas Valley Solid Waste Authority, a joint powers authority organized under the laws of the State of California (hereinafter “Authority”), and Pace Analytical Services, LLC. (hereinafter “Consultant”).

The Authority and Consultant entered into an Agreement on January 20, 2022. The initial term of the agreement expires January 20, 2025, and provided that the term may be extended twice at one-year extensions each.

All terms of the aforementioned agreement will continue in force with the exception of the following changes:

1. Completion Schedule

The Authority and Consultant hereby mutually agree to extend the agreement with Pace Analytical Services LLC for an additional 18 month term effective December 18, 2025 and ending June 30, 2027.

2. Compensation

Salinas Valley Solid Waste Authority agrees to pay for Pace Analytical Services, LLC for services delivered by this agreement in an amount indicated in the payment schedule and in the manner indicated and in accordance with attached proposal from Pace Analytical Services, LLC dated January 20, 2022, as attached hereto and marked “Exhibit B.”

**IN WITNESS THEREOF**, the parties hereto have made and executed Amendment No. 2 on the date first above written.

SALINAS VALLEY SOLID WASTE AUTHORITY:

APPROVED AS TO FORM:

\_\_\_\_\_  
R. Patrick Matthews  
Chief Administrative Officer

\_\_\_\_\_  
Roy C. Santos  
Authority General Counsel

ATTEST:

Pace Analytical Services, LLC

\_\_\_\_\_  
Erika J. Trujillo  
Clerk of the Board

\_\_\_\_\_  
Name: \_\_\_\_\_  
Title: \_\_\_\_\_



Quote Prepared for:

Salinas Valley Solid Waste Authority  
 128 Sun St. Suite 101  
 Salinas, CA 93901  
 United States

Brian Kennedy  
 (831) 775-3013  
 briank@svswa.org

Quote Information

Quote Name 00198527 - Salinas Valley Solid Waste Authority - SVWA 4 Sites Monitoring - 12/4/2025  
 Created Date 12/4/2025  
 Expiration Date 1/7/2027  
 Quote Number 00198527

Pace® Contact Information

Account Executive  
 Gabe Stivala  
[gabe.stivala@pacelabs.com](mailto:gabe.stivala@pacelabs.com)

Pace Project Manager  
 Felicia Johnson  
[felicia.johnson@pacelabs.com](mailto:felicia.johnson@pacelabs.com)  
 800-878-4911

Project Information

Standard TAT: 10 Business Days  
 Report Level Level 2  
 Rush Surcharges: 10 day=Standard, 7 day=1.25x, 5 day=1.50x, 4 day=1.75x, 3 day=2.00x, 2 day=2.50x, 1 day=3.00x  
 EDD Requirements: geotracker  
 Certification CA ELAP Requirements  
 Project Location CA

Minimum Laboratory Fee (per work order)

\$300

Quote Details

Item #	Quantity	Method	Product	Line Item Description	Sales Price	Sub-Total	Total-Price
JOLON ROAD LANDFILL: Table 1 - Analytical Parameters	37.00	EPA 8260	Volatile Organic Compounds (VOCs) (water)		\$85.00	\$3,145.00	\$3,145.00
	29.00	SM 2540C	Solids, Total Dissolved (TDS)		\$30.00	\$870.00	\$870.00
	29.00	EPA 300.0	Chloride (water)		\$29.00	\$841.00	\$841.00
	29.00	EPA 300.0	Nitrogen, Nitrate (water)		\$29.00	\$841.00	\$841.00
	29.00	EPA 300.0	Sulfate (water)		\$29.00	\$841.00	\$841.00
	29.00	EPA 6010 (ICP)	Dissolved Metals, Field Filtered	Dissolved Sodium, Potassium	\$30.00	\$870.00	\$870.00
				Metals include - Antimony Arsenic Barium Beryllium Cadmium Chromium			



Table 3 - Constituents of Concern	15.00		Miscellaneous	Cobalt Copper Cyanide Lead Mercury Nickel Selenium Silver Sulfide Thallium Tin Vanadium Zinc	\$166.00	\$2,490.00	\$2,490.00
	15.00	EPA 8151	Herbicides (water)		\$205.00	\$3,075.00	\$3,075.00
	15.00	EPA 8081	Pesticides, Organochlorine (GC) (water)	Organochlorine Pesticides and PCBs	\$210.00	\$3,150.00	\$3,150.00
	15.00	EPA 8141	Pesticides, Organophosphorus (GC) (water)		\$205.00	\$3,075.00	\$3,075.00
	15.00	EPA 8270	Semi-Volatile Organics (full list SVOCs) (water)		\$205.00	\$3,075.00	\$3,075.00
	15.00	EPA 8260	Volatile Organic Compounds (VOCs) (water)		\$85.00	\$1,275.00	\$1,275.00
Stormwater	2.00	EPA 1664	Oil & Grease HEM (water)		\$79.00	\$158.00	\$158.00
	2.00	SM 2540D	Solids, Total Suspended (TSS)		\$30.00	\$60.00	\$60.00
JOHNSON CANYON LANDFILL: Table 1 - Monitoring Parameters	22.00	EPA 8260	Volatile Organic Compounds (VOCs) (water)		\$85.00	\$1,870.00	\$1,870.00
	18.00	SM 2540C	Solids, Total Dissolved (TDS)		\$30.00	\$540.00	\$540.00
	18.00	EPA 300.0	Chloride (water)		\$29.00	\$522.00	\$522.00
	18.00	EPA 300.0	Nitrogen, Nitrate (water)		\$29.00	\$522.00	\$522.00
	18.00	EPA 300.0	Sulfate (water)		\$29.00	\$522.00	\$522.00
	18.00	EPA 314.0	Perchlorate (water)		\$150.00	\$2,700.00	\$2,700.00
	18.00	SM 2320B	Alkalinity, Total as CaCO3 (water)		\$34.00	\$612.00	\$612.00
	18.00	EPA 6010 (ICP)	Dissolved Metals, Field Filtered		\$15.00	\$270.00	\$270.00
	12.00	EPA 537.1	PFAS (drinking water or DW source water only)		\$250.00	\$3,000.00	\$3,000.00
Table 3 - Constituents of Concern	10.00		Miscellaneous	Metals include - Antimony Arsenic Barium Beryllium Cadmium Chromium Cobalt Copper Cyanide Lead Mercury Nickel Selenium Silver Sulfide Thallium Tin Vanadium Zinc	\$166.00	\$1,660.00	\$1,660.00
	10.00	EPA 8081	Pesticides, Organochlorine (GC) (water)	Organochlorine Pesticides and PCBs	\$210.00	\$2,100.00	\$2,100.00
	10.00	EPA 8141	Pesticides, Organophosphorus		\$205.00	\$2,050.00	\$2,050.00



			(GC) (water)				
	10.00	EPA 8151	Herbicides (water)		\$205.00	\$2,050.00	\$2,050.00
	10.00	EPA 8270	Semi-Volatile Organics (full list SVOCs) (water)		\$205.00	\$2,050.00	\$2,050.00
	10.00	EPA 8260	Volatile Organic Compounds (VOCs) (water)		\$85.00	\$850.00	\$850.00
Stormwater	4.00	EPA 1664	Oil & Grease HEM (water)		\$79.00	\$316.00	\$316.00
	4.00	SM 2540D	Solids, Total Suspended (TSS)		\$30.00	\$120.00	\$120.00
	4.00	SM 5310	Total Organic Carbon (TOC) (water)		\$63.00	\$252.00	\$252.00
	4.00	EPA 300.0	Nitrogen, Nitrate (water)		\$29.00	\$116.00	\$116.00
	4.00	EPA 200.7 (ICP)	Metal Analysis (1 Metal) (water)	Iron(Fe), Total	\$15.00	\$60.00	\$60.00
	4.00	SM 5210B	Biochemical Oxygen Demand (BOD5)		\$79.00	\$316.00	\$316.00
	4.00	SM 4500-NH3	Nitrogen, Ammonia (water)		\$45.00	\$180.00	\$180.00
	4.00	EPA 8270	Semi-Volatile Organics (full list SVOCs) (water)		\$205.00	\$820.00	\$820.00
	4.00	EPA 200.8 (ICP/MS)	Metal Analysis (1 Metal) (water)	Zinc(Zn), total	\$15.00	\$60.00	\$60.00
Organics Pond	4.00	SM 2540C	Solids, Total Dissolved (TDS)		\$30.00	\$120.00	\$120.00
	4.00	EPA 160.4	Solids, Total Volatile (TVS) (water)	Fixed Dissolved Solids	\$30.00	\$120.00	\$120.00
	4.00	EPA 351.2	Nitrogen, Total Kjeldahl (TKN) (water)		\$45.00	\$180.00	\$180.00
	4.00	EPA 300.0	Nitrogen, Nitrate (water)		\$29.00	\$116.00	\$116.00
	4.00	Calculation Only	Nitrogen, Total (TKN + Nitrate + Nitrite) (water) (Calculation only)		\$20.00	\$80.00	\$80.00
CRAZY HORSE LANDFILL: Table 1 - Groundwater and Leachate monitoring parameters	182.00	EPA 8260	Volatile Organic Compounds (VOCs) (water)		\$85.00	\$15,470.00	\$15,470.00



	155.00	EPA 8015	Gasoline Range Organics (GRO) (water)		\$50.00	\$7,750.00	\$7,750.00
	155.00	SM 2540C	Solids, Total Dissolved (TDS)		\$30.00	\$4,650.00	\$4,650.00
	155.00	EPA 300.0	Chloride (water)		\$29.00	\$4,495.00	\$4,495.00
	155.00	EPA 300.0	Nitrogen, Nitrate (water)		\$29.00	\$4,495.00	\$4,495.00
	155.00	EPA 300.0	Sulfate (water)		\$29.00	\$4,495.00	\$4,495.00
	155.00	EPA 314.0	Perchlorate (water)		\$150.00	\$23,250.00	\$23,250.00
	155.00	EPA 6010 (ICP)	Metal Analysis (1 Metal) (water)		\$15.00	\$2,325.00	\$2,325.00
	155.00	SM 2320B	Alkalinity, Total as CaCO3 (water)		\$34.00	\$5,270.00	\$5,270.00
	155.00	EPA 6010 (ICP)	Metal Analysis (1 Metal) (water)	Manganese	\$15.00	\$2,325.00	\$2,325.00
	155.00	EPA 6010 (ICP)	Metal Analysis (1 Metal) (water)	Iron	\$15.00	\$2,325.00	\$2,325.00
Table 3 - Constituents of Concern	80.00		Miscellaneous	Metals include - Antimony Arsenic Barium Beryllium Cadmium Chromium Chromium (VI) Cobalt Copper Cyanide Lead Mercury Nickel Selenium Silver Sulfide Thallium Tin Vanadium Zinc	\$188.00	\$15,040.00	\$15,040.00
	80.00	EPA 8081	Pesticides, Organochlorine (GC) (water)		\$115.00	\$9,200.00	\$9,200.00
	80.00	EPA 8082	Polychlorinated Biphenyls (PCBs) (water)		\$95.00	\$7,600.00	\$7,600.00
	80.00	EPA 8141	Pesticides, Organophosphorus (GC) (water)		\$205.00	\$16,400.00	\$16,400.00
	80.00	EPA 8151	Herbicides (water)		\$205.00	\$16,400.00	\$16,400.00
	80.00	EPA 8270	Semi-Volatile Organics (full list SVOCs) (water)		\$205.00	\$16,400.00	\$16,400.00
	80.00	EPA 8260	Volatile Organic Compounds (VOCs) (water)	Appendix II	\$85.00	\$6,800.00	\$6,800.00
Stormwater	2.00	EPA 1664	Oil & Grease HEM (water)		\$79.00	\$158.00	\$158.00
	2.00	SM 2540D	Solids, Total Suspended (TSS)		\$30.00	\$60.00	\$60.00
LEWIS ROAD LANDFILL - Table 1 - Analytical Parameters	28.00	EPA 8260	Volatile Organic Compounds (VOCs) (water)		\$85.00	\$2,380.00	\$2,380.00
	24.00	EPA 8015	Gasoline Range Organics (GRO)		\$50.00	\$1,200.00	\$1,200.00



			(water)				
	24.00	SM 2540C	Solids, Total Dissolved (TDS)		\$30.00	\$720.00	\$720.00
	24.00	EPA 300.0	Chloride (water)		\$29.00	\$696.00	\$696.00
	24.00	EPA 300.0	Nitrogen, Nitrate (water)		\$29.00	\$696.00	\$696.00
	24.00	EPA 300.0	Sulfate (water)		\$29.00	\$696.00	\$696.00
	24.00	EPA 314.0	Perchlorate (water)		\$150.00	\$3,600.00	\$3,600.00
	24.00	SM 5310	Total Organic Carbon (TOC) (water)		\$25.00	\$600.00	\$600.00
	24.00	EPA 6010 (ICP)	Metal Analysis (8 Metals) (water)	Sodium (dissolved), Barium, Chromium, Iron, Lead, Manganese, Nickel, Zinc	\$120.00	\$2,880.00	\$2,880.00
Table 2 - Constituents of Concern	12.00		Miscellaneous	Metals include - Antimony Arsenic Barium Beryllium Cadmium Chromium Cobalt Copper Cyanide Lead Mercury Nickel Selenium Silver Sulfide Thallium Tin Vanadium Zinc	\$166.00	\$1,992.00	\$1,992.00
	12.00	EPA 8151	Herbicides (water)		\$205.00	\$2,460.00	\$2,460.00
	12.00	EPA 8081	Pesticides, Organochlorine (GC) (water)		\$210.00	\$2,520.00	\$2,520.00
	12.00	EPA 8270	Semi-Volatile Organics (full list SVOCs) (water)		\$205.00	\$2,460.00	\$2,460.00
	12.00	EPA 8260	Volatile Organic Compounds (VOCs) (water)		\$85.00	\$1,020.00	\$1,020.00
Misc Fees	1.00		Sample Disposal (per sample)	Waived fees for volume discount	\$0.00	\$0.00	\$0.00
	1.00		Environmental Impact Fee (Per Invoice)	Waived fees for volume discount	\$0.00	\$0.00	\$0.00

Estimated Grand-Total

\$236,768.00

[For New Customer and Credit Application Form, Click Here](#)

**Additional Pricing Considerations:**

***If you have specific questions about any conditions noted below, please contact your Pace Analytical Representative.***

- Unless accepted, signed and returned, or otherwise noted above, proposal expires 60 days from Created Date above.
- Quoted prices include standard Pace Analytical QA/QC, reporting limits, compound lists and standard report format unless noted otherwise.
- If project specific MS/MSD samples are submitted, they may be billable.
- Volatile soils need to be frozen within 48 hours of collection. To facilitate this, they should be submitted to the lab within 40 hours of collection.
- TAT (Turn Around Time) is in working days unless otherwise specified above.
- To ensure requested TAT is available, please coordinate with your Pace Analytical representative at time of sample submittal.



- Any deviation from the above quoted scope of work, including sample arrival date and volume, may result in adjustment of prices.
- Please include Quote Number on Chain-of-custody to ensure proper billing.
- Pricing includes standard delivery of bottle/sample kits and coolers.
- Charges will apply for non-standard shipping and for projects where shipping exceeds 10% of the total analytical costs of the shipment.
- All air and air-related equipment charges (i.e. rental fees for unused, unreturned or damaged equipment, are detailed in the Pace® Canister Use Policy)
- PACE RESERVES THE RIGHT TO SURCHARGE ON CREDIT CARD PAYMENTS BASED ON CARD TYPE AND ZIP CODE
- PACE RESERVES THE RIGHT TO PASS ALONG ALL EXPEDITED SHIPPING FEES. A MINIMUM FEE OF \$100 PER COOLER MAY BE APPLIED.

## Pace Analytical Terms and Conditions

These Standard Terms (Terms) govern all services that Pace Analytical \_\_\_\_\_ (“Lab”) will perform on behalf of \_\_\_\_\_ (“Client”), and supersede any other written provisions (including purchase/work orders) related to the services, as well as all prior discussions, courses of dealing, and/or performance, unless a separate, executed agreement for the same or similar services already exists between the Lab and Client (collectively “the Parties”), or the Parties subsequently agree to terminate or amend these Terms, as allowed in Section 10 and 12, respectively.

### 1. Definitions:

**Chain of Custody (COC):** A document evidencing the collection, handling, delivery, etc. of a sample or Sample Delivery Group

**Holding Time:** The maximum amount of time a sample may be stored before being analyzed.

**Sample Delivery Acceptance (SDA):** The date and time when Lab officially receives a sample or Sample Delivery Group, as evidenced by either a notation on the Chain of Custody or an entry in the Lab’s information management system (LIMS).

**Sample Delivery Group (SDG):** A set of samples normally shipped and reported to the Lab as a group.

**Turnaround Time (TAT):** The maximum allowable period within which Lab must report out its analytical testing results to Client, calculated from the date of SDA.

### 2. Client's Obligations:

- To initiate Lab's services, Client must reference a quotation number (if applicable) and complete one of the following steps:
  - Submit a completed purchase order by:
    - hand (i.e., in person)
    - mail, or
    - e-mail; or
  - Place an order by:
    - telephone
    - e-mail, or
    - delivering a sample (or SDG) to Lab and completing the COC
- Subject to occasional, mutually agreed-upon exceptions, Client must give five (5) days' prior notice for each sample delivery and provide the following information:
  - Name of the responsible project manager
  - Name of the person submitting the sample
  - Name/location of collection site
  - Date and time of collection
  - Specific testing being requested, and
  - Sufficient details about reporting requirement(s).
- Client shall also:
  - Remain liable for any loss or damage to sample(s) until SDA (including that which may occur as a result of third-party shipping delays)
  - Payment Terms: Net 30 days from date of invoice unless a valid fully executed agreement is on file with Pace.
  - Notify Lab about any disputed charges or results within 30 days of receiving applicable invoice
  - Reimburse Lab for any costs\* related to delinquent payments
  - Demonstrate its (or, if applicable, the Prime Client's) credit worthiness by accessing the following link: <https://www.pacelabs.com/my-account.html> and clicking on "Client Profile Information." (Note: Client must pre-pay for services pending completion of this process and Lab's approval of a credit line.)
  - Pay for any services it orders on any already analyzed sample
  - Obtain Lab's written consent before assigning billing or payment of Lab services to any third party, (failure to do so shall mean Client remains responsible for the payment of any outstanding balance)
  - Refrain from using any of Lab's supplies (e.g., containers) in connection with any non-Lab work
  - Ensure that any sample(s) containing any known hazardous substance is (are) labeled, packaged, manifested, transported, and delivered to Lab in accordance with all applicable regulations. (No SDA of any "high hazard" sample can occur without Lab's express permission.)
  - Obtain Lab's prior written consent before publishing Lab's name and/or any data
  - Reimburse Lab for any out-of-scope services and related expenses (e.g., defending its analytical results or responding to a subpoena for documents and/or expert testimony)
  - Excuse Lab for any failure or delay in its performance caused by someone or something outside its control, e.g., a third party or "Force Majeure" event or circumstance, such as natural disasters or government shutdowns; and



xiii. Accept responsibility for any claims, damages, losses, expenses\*, etc. to the extent caused by Client's: breach of these Terms; negligence or willful misconduct (includes Client's use of Lab data for anything other than the specific purpose for which it was intended), or violation of applicable laws.

### **3. Lab's Obligations:**

Lab shall:

- a. Perform its services in accordance with generally accepted analytical and environmental laboratory practices and professionally recognized standards.
- b. Identify on quotation if services will be sent to another Lab location or to a third party.
- c. Promptly notify Client of any:
  - i. Missing sample or otherwise compromised sample(s)
  - ii. Significant delays or other issues affecting Lab's services, or
  - iii. Subpoena or similar demand for Lab compliance
- d. Maintain high-quality services.
- e. Prepare and keep accurate records.
- f. Obtain/maintain any permit(s), license(s), or certification(s).
- g. Charge its fees on a net 30 basis (unless otherwise agreed).
- h. Impose a one and one half percent (1.5%) per month late charge on any unpaid balances.
- i. Assess a two and one half percent (2.5%) surcharge on any payments made by credit card. (Client can avoid this charge by paying with a debit card, an e-check/check by phone, a wire transfer, or an ACH payment.)
- j. Invoice Client for each sample or SDG as reported.
- k. Assume risk of loss or damage to any Client sample(s) upon SDA.
- l. Initiate analysis within established holding times – so long as SDA occurred within 48 hours of collection or the first half of the maximum allowed holding time.
- m. Indemnify Client for any claims, damages, losses, expenses\*, etc. to the extent they were caused by Lab's breach of these Terms, negligence or willful misconduct, or the negligence and willful misconduct of persons for whom Lab is legally responsible.
- n. Warrant the results, with the express understanding that this warranty is exclusive and does not extend to any merchantability or fitness for a particular purpose.

### **4. Lab's Discretionary Actions:**

Lab may:

- a. Cease all services, including any release of data, if Client does not pay as agreed
- b. Reject or rescind any SDA if Lab decides sample poses any risk or hazard
- c. Charge or bill Client directly for:
  - i. Any supplies (including containers) that are not used or returned
  - ii. Expedited outbound/return shipping for any sample that is not time-sensitive
  - iii. Disposal of any air samples that have not been reclaimed within seven (7) days of Lab's SDA thereof
  - iv. Disposal of any other sample not been reclaimed within 21 days of Lab's SDA thereof, or as otherwise required
  - v. A minimum fee for invoicing and/or handling any sample
  - vi. A sample that underwent SDA, but was not analyzed, at Client's direction
  - vii. Additional shipping and handling as deemed necessary
  - viii. Change in scope and/or rescheduling fees
  - ix. Minimum fees or additional surcharges as necessary
  - x. Reasonable attorneys' fees
  - xi. Project resampling related to missed deliveries, etc.
  - xii. Off cycle pricing increase dictated by the market
  - xiii. Any request for re-analysis following release of the report if the results are within the variability of the method (or acceptable parameters)
- d. Return unused portions of samples found or suspected to be hazardous to Client, at Client's cost.
- e. Retain Client's unreleased data and/or cancel Client's web portal access pending payment in full.
- f. Increase prices on an annual basis to support market-driven cost-increases.

**5. Multiple Dilutions:** Lab will report a single value for each analyte based on the most appropriate analysis or dilution for that analyte. Based on general screening where appropriate, samples will be reported on a dilution-only basis due to concentrations of target analytes present. Lab may attempt a 10-fold more concentrated analysis if practicable. Client may also request and pay for additional dilutions if practicable.

**6. Dry Weight Correction / Percent (%) Moisture:** Consistent with all applicable reporting methods, Lab will automatically analyze any solid sample (soil) for % moisture to allow for dry weight correction and charge accordingly. If "wet weight" reporting is requested by the client or the regulatory agency, Lab will maintain the charge for dry weight correction even if the results were not corrected for the applicable reporting criteria.

**7. Confidentiality:** The Parties agree that they will take all reasonable precautions to prevent the unauthorized disclosure of any proprietary or confidential information of each other and that they will not disclose such information except to those employees, subcontractors, or agents who have expressly agreed to maintain confidentiality.

**8. Governing Law:** These Terms shall be construed and interpreted pursuant to the laws of the State of Minnesota without giving effect to the principles of conflicts of law thereof.



**9. Term:** The Parties shall perform the services identified in the applicable purchase order or other agreement until completed or terminated in accordance with Section 10 below

**10. Termination:**

- a. Either party may terminate these Terms upon 30 days' prior written notice.
- b. Lab may immediately terminate for any breach by Client, including its failure to pay within 60 days of Lab's dated invoice.

**11. Limitation of Liability:**

- a. If a court of competent jurisdiction finds that Lab failed to meet applicable standards and if Client suffers damages as a result, Lab's aggregate liability for its negligence or unintentional breach of contract shall not exceed the total fee paid for its services.
- b. This limitation shall not apply to any Client losses arising from Lab's negligence or willful misconduct, so long as Client:
  - i. Notifies Lab of any issue within thirty (30) days of receiving applicable invoice, and
  - ii. Allows Lab to defend its data, even to a regulatory agency that may have previously rejected same.
- c. Notwithstanding the foregoing, neither Lab nor Client shall be liable to the other for special, incidental, consequential, or punitive damages.

**12. Amendment/Change Order:** Any attempt to modify, vary, supplement, or clarify any provision of these Terms is of no effect unless reduced to writing and signed by both Parties.

**13. Storage of Data:** Following final report issuance, Lab will retain back-up data and final test reports for ten (10) years in a format from which the data and/or test report can be reproduced.

**14. Intellectual Property:** Lab shall retain sole ownership of any new method, procedure, or equipment it develops or discovers while performing services for Client pursuant to these Terms. Lab may, however, grant a license to the Client for its use of same.

**15. Non-competition:** Client shall not solicit or recruit any Lab personnel for at least 12 months following the termination of the services governed by these Terms.

**16. Non-assignment:** Neither party may assign or transfer any right or obligation existing under these Terms without prior written notice to the other party, except that Lab may freely transfer the services to another Lab location or, with Client's permission, subcontract the services to a third-party.

**17. Insurance:** Lab carries insurance with the limits of coverage as indicated below and will, upon Client's request, submit certificates of insurance showing same.

- a. General Liability - \$1,000,000 each occurrence; \$2,000,000 general aggregate;
- b. Personal and Advertising Injury - \$1,000,000;
- c. Automobile Liability - \$1,000,000 combined single limit;
- d. Excess Liability Umbrella - \$5,000,000 aggregate; \$5,000,000 each occurrence;
- e. Worker's Compensation Insurance - statutory limits; and
- f. Professional Liability \$5,000,000 aggregate, \$5,000,000 per claim.

**18. Miscellaneous Provisions:**

- a. In the absence of an executed agreement between the Parties, the SDA will constitute acceptance of these Terms by Client.
- b. The Parties may use and rely upon electronic signatures and documents for the execution and delivery of these Terms and any amendments, notices, records, disclosures, or other documents of any type sent or received in accordance with these Terms.
- c. The Parties are at all times acting and performing as independent contractors; neither one shall ever be considered an agent, servant, employee, or partner of the other.
- d. These Terms shall be binding upon, and inure to the benefit of, the Parties and their respective successors and assigns.
- e. Lab's compliance with a subpoena or other order shall not violate any requirement for confidentiality between the Parties.
- f. If any Term herein is invalidated or deemed unenforceable, it shall not affect the validity or enforceability of the other Terms.

**IN WITNESS WHEREOF,** Client and Lab have executed this Agreement through their duly authorized representatives as of the last date below:

[Client] \_\_\_\_\_

By: \_\_\_\_\_  
Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Date: \_\_\_\_\_

Pace Analytical

By: \_\_\_\_\_  
Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Date: \_\_\_\_\_

\*May include reasonable attorney's fees



4100 Atlas Ct.  
Bakersfield, CA 93308  
Phone: 661-327-4911  
Fax:

Quote Prepared by:

Aileen Cantorna

[aileen.cantorna@pacelabs.com](mailto:aileen.cantorna@pacelabs.com)

**PROPOSAL COMPANY NAME:**

Pace Analytical Services

	<b>1 Year (2026)</b>	<b>6 Mos</b>	<b>5 Year COC</b>	
<b>Jolon Road</b>				
Table 1	\$ 7,408.00			
Table 3			\$ 16,140.00	
Stormwater	\$ 218.00			
<b>Total</b>	<b>\$ 7,626.00</b>	<b>\$ 3,813.00</b>		
<b>Johnson Canyon</b>				
Table 1	\$ 10,558.00			
Table 3			\$ 10,760.00	
Stormwater	\$ 2,240.00			
Org Pond	\$ 616.00			
<b>Total</b>	<b>\$ 13,414.00</b>	<b>\$ 6,707.00</b>		
<b>Crazy Horse</b>				
Table 1	\$ 76,850.00			
Table 3			\$ 87,840.00	
Stormwater	\$ 218.00			
<b>Total</b>	<b>\$ 77,068.00</b>	<b>\$ 38,534.00</b>		
<b>Lewis Road</b>				
Table 1	\$ 13,468.00			
Table 2			\$ 10,452.00	
<b>Total</b>	<b>\$ 13,468.00</b>	<b>\$ 6,734.00</b>		
<b>Total</b>	<b>\$ 125,044.00</b>	<b>\$ 49,054.00</b>	<b>\$ 125,192.00</b>	<b>\$ 299,290.00</b>



## Report to the Board of Directors

**Date:** December 18, 2025

**From:** R. Patrick Mathews, General Manager/CAO

**Title:** A Resolution Adopting the 2025-26 Strategic Plan Goals and Priorities

### ITEM NO. 5

Finance and Administration Manager/  
Controller/Treasurer

General Manager/CAO

*R. Santos by E.T.*

Authority General Counsel

### RECOMMENDATION

Staff requests that the Board adopt a resolution to implement the new 2025-26 Strategic Plan Goals and Priorities.

### STRATEGIC PLAN RELATIONSHIP

This resolution establishes the Board's priorities and actions for fiscal year 2025-26.

### FISCAL IMPACT

This item has no immediate fiscal impacts, but as Strategic Plan priorities are brought forward for consideration, fiscal impacts will be detailed for Board information and action.

### DISCUSSION & ANALYSIS

The Board held its Strategic Planning Workshop on August 21, 2025. Authority staff facilitated the session, which focused on seven major components of the agency's operations and long-term direction. Staff presented proposed updates to the Strategic Plan based on the Board's previously adopted priorities and emerging conditions affecting the Authority.

A major priority carried forward from the 2023 Strategic Planning Session was the development of a five- to 10 -year outlook of knowns and unknowns that may affect the Authority's operational, financial, and regulatory compliance status. During the 2025–26 workshop, the Board expanded to include additional objectives, based on the six categories presented by staff: political change, climate change, natural disasters, technological advances, and landfill capacity considerations. These additional objectives are summarized in the attached 2025–26 Strategic Planning Workshop Summary, which provides the basis for the recommended resolution that will formalize the updated goals for implementation.

Below are the recommended modifications to the Authority's Goals and Priorities for fiscal year 2025–26:

#### A. Governance and collaboration

- Improve governance and board relations - *Ongoing*
- Provide equitable administrative support - *Ongoing*

- Develop succession plan - *Completed*
  - Invest in training and technology – *Ongoing*
  - Identify Collaborative Opportunities to Address Growth – *New*
  - Develop Board Event Participation Calendar – *New*
  - Adopt Ethics Standards in Authority Code – *New*
- B. Financial sustainability**
- Maintain equitable and reasonable rates - *Ongoing*
  - Review the JPA member jurisdictions’ contributions, governance alternatives, and orientation to the revenue forecast - *Ongoing*
  - Continue to pre-fund liabilities and debt – *Ongoing*
  - Develop Long-Range Growth Model and Include in Agency Decisions – *New*
  - Recession, Rates & Reserves – *New*
- C. Facilities master planning**
- Develop summary of the five to 10 -year outlook of knowns and unknowns – *Completed*
  - Explore alternative and emerging technologies to reduce landfill dependence – *Ongoing*
  - Emergency Coordination – *New*
  - New Technology – *New*
  - Develop Timeline and Draft Plan for Future Landfill Capacity Needs – *New*
- D. Comply, adapt, and respond to regulatory changes.**
- Legislative program - *Ongoing*
  - Ensure compliance with new organics requirements and outreach - *Ongoing*
  - Advocate against unfunded mandates and for emerging technologies – *Ongoing*
  - CALOSHA Mandates – *New*
  - Organics - SB 1383– *New*
  - Recycling - SB 54 – *New*
  - Landfill Methane Rules Amendment – *New*
  - Per and Polyfluoroalkyl Substances – *New*
- E. High-quality community engagement**
- Foster Relationships for outreach and education - *Ongoing*
  - Create metrics to ensure equitable services for all - *Ongoing*
  - Maintain a comprehensive communication and branding strategy - *Ongoing*
  - Continue to deliver the public education strategy – *Ongoing*
  - Include Board members in Social Media Posts – *New*

Quarterly progress reports will be provided in the Goals and Objectives Actions and Timeline attached which contain actions to reach the priorities. The Strategic Plan goals and priorities will be reviewed and re-evaluated at the next Board retreat.

## **BACKGROUND**

The most recent Strategic Planning Workshop prior to 2025 was held on December 15, 2023, facilitated by BakerTilly/Management Partners. That workshop resulted in updates to the Board Norms and preliminary adjustments to Authority priorities, which served as

the foundation for the refinements made during the 2025–26 workshop and documented in the attached Summary.

**ATTACHMENT(S)**

1. Resolution
2. Exhibit A - 2025-26 Strategic Plan Goals and Objectives
3. Strategic Plan Goals and Objectives 2025-26 – Actions and Timeline

**RESOLUTION NO. 2025 -**

**A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY ADOPTING THE 2025-26 STRATEGIC PLAN GOALS AND PRIORITIES**

**WHEREAS**, the Authority last updated Strategic Plan Goals and Priorities, Board Norms, and Updates to the Authority’s Mission, Vision and Values on June 30, 2022,

**WHEREAS**, the Board participated in advance interviews with the facilitator, Management Partners, and participated in the Strategic planning Workshop held on December 15, 2023; and,

**WHEREAS**, the Board held its Strategic Planning Workshop on August 21, 2025 that was focused on the Board’s priority to develop a summary of the five to 10 -year outlook of knowns and unknowns; and,

**WHEREAS**, the results of the workshop and collaborative process resulted in updates to the Board's Strategic plan objectives.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Directors of the Salinas Valley Solid Waste Authority adopt the Strategic Plan Goals and Objectives attached hereto and marked “Exhibit A” is hereby approved.

**BE IT FURTHER RESOLVED** that the General Manager is hereby authorized and directed, for and on behalf of the Salinas Valley Solid Waste Authority, to implement the Boards Goals and 2025-26 Priorities.

**PASSED AND ADOPTED** by the Board of Directors of the Salinas Valley Solid Waste Authority at the meeting duly held on the 18th day of December 2025, by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

\_\_\_\_\_  
Elizabeth Silva, President

ATTEST:

APPROVED AS TO FORM:

\_\_\_\_\_  
Erika J. Trujillo, Clerk of the Board

\_\_\_\_\_  
Roy C. Santos, Authority General Counsel



## Strategic Plan Goals and Objectives

### ***PRIORITIES FOR 2025-26***

(Top Priorities underlined/in green)

#### **A. Governance and collaboration**

- Improve governance and board relations.
- Provide equitable administrative support.
- Invest in training and technology.
- Identify Collaborative Opportunities to Address Growth.
- Develop Board Event Participation Calendar.
- Adopt Ethics Standards in Authority Code.

#### **B. Financial sustainability**

- Maintain equitable and reasonable rates.
- Review the JPA member jurisdictions' contributions, governance alternatives, and orientation to the revenue forecast.
- Continue to pre-fund liabilities and debt.
- Develop Long-Range Growth Model and Include in Agency Decisions.
- Recession, Rates & Reserves.

#### **C. Facilities master planning**

- Explore alternative and emerging technologies to reduce landfill dependence.
- Emergency Coordination.
- New Technology.
- Develop Timeline and Draft Plan for Future Landfill Capacity Needs.

#### **D. Comply, adapt, and respond to regulatory changes.**

- Legislative program.
- Ensure compliance with new organics requirements and outreach.
- Advocate against unfunded mandates and for emerging technologies.
- CALOSHA Mandates.
- Organics - SB 1383.
- Recycling - SB 54.
- Landfill Methane Rules Amendment.
- Per and Polyfluoroalkyl Substances.

#### **E. High-quality community engagement**

- Foster Relationships for outreach and education.
- Create metrics to ensure equitable services for all.
- Maintain a comprehensive communication and branding strategy.
- Continue to deliver the public education strategy .
- Include Board members in Social Media Posts.



## Strategic Plan Goals and Objectives 2025-26 Actions and Timeline

A. Governance and Collaboration		
Objectives	Actions	Timeline
Improve governance and board relations		Ongoing
Provide equitable administrative support		Ongoing
Invest in training and technology		Ongoing
Identify Collaborative Opportunities to Address Growth	Maintain open communications regarding growth with agencies and support organizations	New- Ongoing
Develop Board Event Participation Calendar	Create Calendar for Board members to sign up for community event support	New- Spring 2026
Adopt Ethics Standards in Authority Code	Adopt Ethics Code	New- March 2026
B. Financial Sustainability		
Objectives	Actions	Timeline
<u>Maintain equitable and reasonable rates</u>		Ongoing
Review the JPA member jurisdictions' contributions, governance alternatives, and orientation to the revenue forecast		Ongoing
Continue to pre-fund liabilities and debt		Ongoing
	Continue Monitoring Programs to Ensure that they are Self-Funded when possible	New- Ongoing
	Continue Funding Reserves	New- Ongoing
Develop Long-Range Growth Model and Include in Agency Decisions	When applicable, include Growth discussions in all Board Reports & Strategic Plan Actions	New- Ongoing
	Create 20 Year Projections that account for large upcoming programs	New – June 2026



## Strategic Plan Goals and Objectives 2025-26 Actions and Timeline

C. Facilities Master Planning		
Objectives	Actions	Timeline
Explore alternative and emerging technologies to reduce landfill dependance		Ongoing
Emergency Coordination	Develop disaster emergency response plan	New- June 2026
	Mutual Aid Agreement	New- 2026
	Collaborate with Mo. Co. Emergency Response group	New- 2026
New Tech	Form standing board committee to evaluate diversion tech. & LF capacity needs. <ul style="list-style-type: none"> <li>o Select appropriate committee title.</li> <li>o Appoint board members (recommend 1 EC member plus 2).</li> </ul>	New- January 2026
	Select diversion technology options to participate in RFP process.	New- December 2025
	Visit and evaluate selected operating technology facilities.	New- June 2026
Develop Timeline and Draft Plan for Future Landfill Capacity Needs	Develop Actions Timeline for LF Expansion or Capacity Replacement, Status Quo Usage	New- August 2026
	Identify Alternative Technologies to Extend Life of Johnosn Canyon LF	New- 2026-2027
	Support Alternative Technology & Waste Reduction Legislation	New- Ongoing
	Develop Plan to Implement LF Expansion or Replacement to Serve Community for 100+ years	New- By 2029




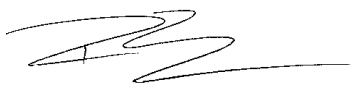
## Strategic Plan Goals and Objectives 2025-26 Actions and Timeline

D. Comply, Adapt, and Respond to Regulatory Changes		
Objectives	Actions	Timeline
<a href="#">Legislative program</a>		
Ensure compliance with new organics requirements and outreach		New- Ongoing
Advocate against unfunded mandates and for emerging technologies		New- Ongoing
CALOSHA Mandates	Continue annual trainings and stay current with changing regulations.	New- Annual / Ongoing
Organics- SB 1383	Implement Edible Food Recovery programs in school kitchens for recovery of prepared foods.	New- FY 25-26 school year
	Expand Ed Center Garden: Permaculture Inspired Orchard.	New- By end of 2026
	Procurement: Re-calculate per-capita factor for member agency's Procurement Targets (based on WCS findings).	New- July 2026
Recycling- SB 54	Attend CalRecycle's Advisory Board meeting.	New- Monthly
	Partner with Circular Action Alliance (PRO) to access funding and resources	New- By June 2026
	Establish Regional SB 54 Task Force Incentives to promote new companies developing new products.	New- Once rule making is finalized (Dec 2025)
Landfill Methane Rules Amendment	Generate budget requirements for new staff/equipment	New- 2026/27 Budget Year
	Monitor legislation that effects LFG Management	New- Ongoing
Per and Polyfluoroalkyl Substances	Monitor upcoming legislation that regulates PFOA/PFAS that may have financial impacts	New- Ongoing
	Monitor existing and emerging treatment technologies	New- Ongoing



## Strategic Plan Goals and Objectives 2025-26 Actions and Timeline

E. High-Quality Community Engagement		
Objectives	Actions	Timeline
<a href="#"><u>Foster Relationships for outreach and education</u></a>		Ongoing
<a href="#"><u>Create metrics to ensure equitable services for all</u></a>		Ongoing
Maintain a comprehensive communication and branding strategy		Ongoing
Continue to deliver the public education strategy		Ongoing
Include Board members in Social Media Posts	Share media opportunities and seek Board member participation	New- Ongoing

 <p><b>Report to the Board of Directors</b></p>	<b>ITEM NO.6</b>
	 <hr/> <p>Finance and Administration Manager/Controller/Treasurer</p> <p style="text-align: center;"><i>L. Silva by P.M.</i></p> <hr/> <p>President, Salinas Valley Solid Waste Authority &amp; Executive Committee Chair</p> <p style="text-align: center;"><i>R. Santos by E.T.</i></p> <hr/> <p>Authority General Counsel</p>

**Date:** December 18, 2025

**From:** Patrick Mathews, General Manager/CAO

**Title:** A Resolution Approving Amendment No. 1 to the Memorandum of Understanding (MOU) Between the Salinas Valley Solid Waste Authority and the Salinas Valley Recycles Field Operations Unit (SVRFOU) and the Revised Salary Schedule Effective July 1, 2026

**RECOMMENDATION**

The Executive Committee and staff recommend that the Board adopt the resolution.

**STRATEGIC PLAN RELATIONSHIP**

This is an administrative item and does not relate to the Board's Strategic Plan.

**FISCAL IMPACT**

Funding will be included in the Fiscal Year 2026-27 Budget and will be included in future budgets for the term of this amendment.

**DISCUSSION & ANALYSIS**

The Executive Committee and Board reviewed and considered the requested adjustments from the SVRFOU to their current Amended and Restated MOU approved June 15, 2023, to update terms for Cost-Of-Living Adjustments (COLA); salary adjustments for all Diversion Worker classes, Equipment Operator classes, Drivers and HHW staff classes found to be under the median market pay scale in the 2025-26 compensation study; adjustment to the longevity pay formula consistent with other bargaining units; addition of the Juneteenth national holiday; addition of a Mechanics tool stipend; and other minor changes.

At its November 20, 2025, meeting, the Board considered and discussed the SVRFOU requests and considered the requests reasonable with minor modifications that have been accepted by the SVRFOU unit and are recommended as attached for final consideration.

The following changes are proposed in Amendment No. 1 to the SVRFOU MOU based on the Board's direction:

1. Article 1.2 to be replaced in its entirety with the following:  
Term. This MOU amendment shall cover the period commencing July 1, 2026, and ending June 30, 2029.
  
2. Article 14.1 to be replaced in its entirety with the following:

Cost of Living Adjustment 2026/27. Effective July 1, 2026, all Unit employees will receive a cost-of-living base pay increase of 4.0%.

3. Article 14.2 to be replaced in its entirety with the following:  
Cost of Living Adjustment 2027/28. Effective July 1, 2027, all Unit employees will receive a cost-of-living base pay increase of 3.0%.
4. Article 14.3 to be replaced in its entirety with the following:  
Cost of Living Adjustment 2028/29. Effective July 1, 2028, all Unit employees will receive a cost-of-living base pay increase of a minimum 2% and maximum 4% as determined by the Consumer Price Index for San Francisco/Oakland/San Jose Urban Wage Earner and Clerical Worker (CPI-W) percentage increase from December 2026-December 2027.
5. Article 14.4 to be replaced in its entirety with the following:  
[Reserved]
6. Article 14.6 to be replaced in its entirety with the following:  
Longevity. SVRFOU unit employees shall be eligible for longevity pay in the amount of 2.5% of their base pay starting on their 10th year anniversary of employment, and an additional 2.5% for every 5 years of added service thereafter.
7. Article 14.10 section heading to be replaced with the following:  
Compensation and Benefits Study 2028/29
8. Article 14.11 to be replaced in its entirety with the following:  
Equity Adjustments. Based on the 2025/26 Compensation Study, the Authority and SVRFOU agree to salary equity adjustments as follows:

Diversion Worker I/II & Diversion Systems Maintenance Worker  
- increase 4.4% on July 1, 2026  
- increase 4.4% on July 1, 2027  
- increase 4.4% on July 1, 2028

Heavy Equipment Operator & Heavy Equipment Operator Lead  
- increase 3.5% on July 1, 2026  
- increase 3.5% on July 1, 2027  
- increase 3.5% on July 1, 2028

Equipment Operator/Driver & Equipment Operator/Driver Lead  
- increase 2.5% on July 1, 2026

Household Hazardous Waste Maintenance Worker I /II & Household  
Hazardous Waste Technician  
- increase 2.5% on July 1, 2026

The above Equity Adjustments are included in the attached Salary Schedule, Exhibit B.

9. Article 16.9 replaced in its entirety with the following:  
Physical Fitness/Wellness Program and Child or Dependent Adult Care Services.  
 The Authority will reimburse employees up to \$500 annually towards the cost of employee's health or fitness club membership, or cost of child or dependent adult care services.
  
10. Article 16.11 (new) to be added as follows:  
 The Authority shall provide each Equipment Maintenance Technician I/II a tool replacement stipend of \$2,000 per fiscal year for replacement of worn, damaged or lost personal tools to be paid in 26 equal payments with each payroll.
  
11. Article 17.7 the following Holiday shall be added to the Authority recognized holidays in exchange for reducing Community Service hours from 24 to 16 per year:  
 Juneteenth Day.....June 19th

**BACKGROUND**

The General Manager, Executive Committee and Board have all discussed the COLA, equity adjustment requests and other modifications to benefits and minor changes from SVRFOU and recommended bringing an MOU amendment forward for final consideration at its December 18, 2025, meeting for final consideration.

**ATTACHMENT(S)**

1. Resolution Approving Amendment No. 1 to SVRFOU Unit MOU
2. Exhibit A - Amendment 1 to the SVRFOU Unit MOU of August 18, 2022
3. Exhibit B - SVRFOU Unit Salary Schedule Effective July 1, 2026

## RESOLUTION NO. 2025 -

### **A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY (AUTHORITY) APPROVING AMENDMENT 1 TO THE AMENDED AND RESTATED MEMORANDUM OF UNDERSTANDING WITH THE SALINAS VALLEY RECYCLES FIELD OPERATIONS UNIT (SVRFOU) FOR REPRESENTED EMPLOYEES FOR FISCAL YEARS 2026-2027 THROUGH 2028-2029**

**WHEREAS**, on October 20, 2022, the Authority approved a Memorandum of Understanding with Operating Engineers Local Union No. 3, AFL-CIO (OE3) representing the Operations and Engineering Unit of the Authority; and,

**WHEREAS**, on December 16, 2022, a Petition to Decertify OE3 as exclusive representative was submitted to the Authority along with a Petition for Recognition of a new employee organization, SVRFOU; and,

**WHEREAS**, on April 20, 2023, after certification of secret ballot elections by California Public Employees Relation Board, OE3 was decertified as the exclusive representative for the Operations and Engineering Unit and SVRFOU was recognized as the new employee organization with the adoption of an Amended and Restated SVRFOU MOU on June 15, 2023, which expires on June 30, 2026; and,

**WHEREAS**, in August 2025 the Chief Administrative Officer (Personnel Officer) and Assistant General Manger entered into negotiations with the SVRFOU, including completion of a regional compensation study, and the SVRFOU requested MOU adjustments including changes to the MOU cost-of-living (COLA) provisions, longevity pay, compensation study salary adjustments, and other minor benefit and MOU language changes; and,

**WHEREAS**, the Board of Directors, in consultation with the Chief Administrative Officer, discussed the requests and found them reasonable and directed the CAO to prepare an amendment to the MOU and return at its December 2025 meeting for final consideration; and,

**NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE SALINAS VALLEY SOLID WASTE AUTHORITY**, that the General Manager and Chief Administrative Officer for the Authority is hereby authorized and directed for, and on behalf of, the Salinas Valley Solid Waste Authority to execute Amendment No. 1 to the SVRFOU MOU attached hereto and marked "Exhibit A."

**BE IT FUTHER RESOLVED, BY THE BOARD OF DIRECTORS OF THE SALINAS VALLEY SOLID WASTE AUTHORITY**, that the Salary Schedule effective July 1, 2026, attached hereto and marked "Exhibit B" is hereby approved.

**PASSED AND ADOPTED** by the Board of Directors of the Salinas Valley Solid Waste Authority this 18th day of December 2025, by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

\_\_\_\_\_  
Liz Silva, President

ATTEST:

APPROVED AS TO FORM:

\_\_\_\_\_  
Erika J. Trujillo, Clerk of the Board

\_\_\_\_\_  
Roy C. Santos, Authority General Counsel

**EXHIBIT A**

**AMENDMENT NO. 1 TO THE MEMORANDUM OF UNDERSTANDING (MOU)  
BETWEEN THE SALINAS VALLEY SOLID WASTE AUTHORITY  
AND THE SALINAS VALLEY RECYCLES FIELD OPERATIONS UNIT**

This Amendment is made and entered into this 18<sup>th</sup> day of December 2025, by and between the Salinas Valley Solid Waste Authority, a joint powers authority organized under the laws of the State of California (hereinafter "Authority"), and the Salinas Valley Recycles Field Operations Unit (SVRFOU) jointly referred to herein as "Parties."

The Authority and SVRFOU entered into an Amended and Restated MOU on June 15, 2023. All terms of the aforementioned SVRFOU MOU and amendments will continue in force with the exception of the following changes:

**Article 1.2 to be replaced in its entirety with the following:**

Term. This MOU amendment shall cover the period commencing July 1, 2026, and ending June 30, 2029.

**Article 14.1 to be replaced in its entirety with the following:**

Cost of Living Adjustment 2026/27. Effective July 1, 2026, all Unit employees will receive a cost-of-living base pay increase of 4.0%.

**Article 14.2 to be replaced in its entirety with the following:**

Cost of Living Adjustment 2027/28. Effective July 1, 2027, all Unit employees will receive a cost-of-living base pay increase of 3.0%.

**Article 14.3 to be replaced in its entirety with the following:**

Cost of Living Adjustment 2028/29. Effective July 1, 2028, all Unit employees will receive a cost-of-living base pay increase of a minimum 2% and maximum 4% as determined by the Consumer Price Index for San Francisco/Oakland/San Jose Urban Wage Earner and Clerical Worker (CPI-W) percentage increase from December 2026-December 2027.

**Article 14.4 to be replaced in its entirety with the following:**

[Reserved]

**Article 14.6 to be replaced in its entirety with the following:**

Longevity. SVRFOU unit employees shall be eligible for longevity pay in the amount of 2.5% of their base pay starting on their 10th year anniversary of hire, and an additional 2.5% for every 5 years of added service thereafter.

**Article 14.10 section heading to be replaced with the following:**

Compensation and Benefits Study 2028/29

**Article 14.11 to be replaced in its entirety with the following:**

Equity Adjustments. Based on the 2025/26 Compensation Study, the Authority and SVRFOU agree to salary equity adjustments as follows:

Diversion Worker I/II & Diversion Systems Maintenance Worker

- increase 4.4% on July 1, 2026
- increase 4.4% on July 1, 2027
- increase 4.4% on July 1, 2028

Heavy Equipment Operator & Heavy Equipment Operator Lead

- increase 3.5% on July 1, 2026
- increase 3.5% on July 1, 2027
- increase 3.5% on July 1, 2028

Equipment Operator/Driver & Equipment Operator/Driver Lead

- increase 2.5% on July 1, 2026

Household Hazardous Waste Maintenance Worker I /II & Household Hazardous Waste Technician

- increase 2.5% on July 1, 2026

The above Equity Adjustments are included in the attached Salary Schedule, Exhibit B.

**Article 16.9 replaced in its entirety with the following:**

Physical Fitness/Wellness Program and Child or Dependent Adult Care Services. The Authority will reimburse employees, with proof of payment, up to \$500 annually towards the cost of employee's health or fitness club membership, or cost of child or dependent adult care services.

**Article 16.11 (new) to be added as follows:**

The Authority shall provide each Equipment Maintenance Technician I/ a tool replacement stipend in the amount of \$2,000 per fiscal year for replacement of worn, damaged or lost personal tools to be paid in 26 equal payments with each payroll.

**Article 17.7 the following Holiday shall be added to the Authority recognized holidays in exchange for reducing Community Service hours from 24 to 16 per year:**

Juneteenth Day.....June 19<sup>th</sup>

IN WITNESS WHEREOF, the parties hereto have duly executed and delivered this Amendment No. 1 to the SVRFOU MOU as of the day and year first below written.

**On behalf of the SALINAS VALLEY RECYCLES FIELD OPERATIONS UNIT**

\_\_\_\_\_  
Michael Silva, SVRFOU Representative

\_\_\_\_\_  
Date:

\_\_\_\_\_  
Ray Raucho, SVRFOU Representative

\_\_\_\_\_  
Date:

\_\_\_\_\_  
Jesus Chavez, SVRFOU Representative

\_\_\_\_\_  
Date:

**On behalf of the SALINAS VALLEY SOLID WASTE AUTHORITY**

\_\_\_\_\_  
R. Patrick Mathews, General Manager/CAO

\_\_\_\_\_  
Date:

Attest:

\_\_\_\_\_  
Erika J. Trujillo, Clerk of the Board

Approved as to Form:

\_\_\_\_\_  
Roy C. Santos, General Counsel

EXHIBIT A

SALINAS VALLEY SOLID WASTE AUTHORITY  
 SALARY SCHEDULE - SALINAS VALLEY RECYCLES FIELD OPERATIONS UNIT  
 EFFECTIVE: JULY 1, 2026

POSITION		STEP 1	STEP 2 2.5%	STEP 3 2.5%	STEP 4 2.5%	STEP 5 2.5%	STEP 6 2.5%	STEP 7 2.5%	STEP 8 2.5%	STEP 9 2.5%	STEP 10 2.5%	STEP 11 2.5%
Field Operations Supervisors	Hourly	47.27	48.45	49.66	50.90	52.17	53.47	54.81	56.18	57.58	59.02	60.50
	Bi-Weekly	3,781.60	3,876.00	3,972.80	4,072.00	4,173.60	4,277.60	4,384.80	4,494.40	4,606.40	4,721.60	4,840.00
	Monthly	8,193.47	8,398.00	8,607.73	8,822.67	9,042.80	9,268.13	9,500.40	9,737.87	9,980.53	10,230.13	10,486.67
	Annual	98,321.60	100,776.00	103,292.80	105,872.00	108,513.60	111,217.60	114,004.80	116,854.40	119,766.40	122,761.60	125,840.00
Senior Solid Waste Technician	Hourly	41.63	42.67	43.74	44.83	45.95	47.10	48.28	49.49	50.73	52.00	53.30
	Bi-Weekly	3,330.40	3,413.60	3,499.20	3,586.40	3,676.00	3,768.00	3,862.40	3,959.20	4,058.40	4,160.00	4,264.00
	Monthly	7,215.87	7,396.13	7,581.60	7,770.53	7,964.67	8,164.00	8,368.53	8,578.27	8,793.20	9,013.33	9,238.67
	Annual	86,590.40	88,753.60	90,979.20	93,246.40	95,576.00	97,968.00	100,422.40	102,939.20	105,518.40	108,160.00	110,864.00
Equipment Maintenance Technician II	Hourly	37.85	38.80	39.77	40.76	41.78	42.82	43.89	44.99	46.11	47.26	48.44
	Bi-Weekly	3,028.00	3,104.00	3,181.60	3,260.80	3,342.40	3,425.60	3,511.20	3,599.20	3,688.80	3,780.80	3,875.20
	Monthly	6,560.67	6,725.33	6,893.47	7,065.07	7,241.87	7,422.13	7,607.60	7,798.27	7,992.40	8,191.73	8,396.27
	Annual	78,728.00	80,704.00	82,721.60	84,780.80	86,902.40	89,065.60	91,291.20	93,579.20	95,908.80	98,300.80	100,755.20
HHW Technician	Hourly	37.85	38.80	39.77	40.76	41.78	42.82	43.89	44.99	46.11	47.26	48.44
	Bi-Weekly	3,028.00	3,104.00	3,181.60	3,260.80	3,342.40	3,425.60	3,511.20	3,599.20	3,688.80	3,780.80	3,875.20
	Monthly	6,560.67	6,725.33	6,893.47	7,065.07	7,241.87	7,422.13	7,607.60	7,798.27	7,992.40	8,191.73	8,396.27
	Annual	78,728.00	80,704.00	82,721.60	84,780.80	86,902.40	89,065.60	91,291.20	93,579.20	95,908.80	98,300.80	100,755.20
Solid Waste Technician II	Hourly	37.85	38.80	39.77	40.76	41.78	42.82	43.89	44.99	46.11	47.26	48.44
	Bi-Weekly	3,028.00	3,104.00	3,181.60	3,260.80	3,342.40	3,425.60	3,511.20	3,599.20	3,688.80	3,780.80	3,875.20
	Monthly	6,560.67	6,725.33	6,893.47	7,065.07	7,241.87	7,422.13	7,607.60	7,798.27	7,992.40	8,191.73	8,396.27
	Annual	78,728.00	80,704.00	82,721.60	84,780.80	86,902.40	89,065.60	91,291.20	93,579.20	95,908.80	98,300.80	100,755.20
Heavy Equipment Operator Lead	Hourly	35.49	36.38	37.29	38.22	39.18	40.16	41.16	42.19	43.24	44.32	45.43
	Bi-Weekly	2,839.20	2,910.40	2,983.20	3,057.60	3,134.40	3,212.80	3,292.80	3,375.20	3,459.20	3,545.60	3,634.40
	Monthly	6,151.60	6,305.87	6,463.60	6,624.80	6,791.20	6,961.07	7,134.40	7,312.93	7,494.93	7,682.13	7,874.53
	Annual	73,819.20	75,670.40	77,563.20	79,497.60	81,494.40	83,532.80	85,612.80	87,755.20	89,939.20	92,185.60	94,494.40
Equipment Operator/Driver Lead	Hourly	35.15	36.03	36.93	37.85	38.80	39.77	40.76	41.78	42.82	43.89	44.99
	Bi-Weekly	2,812.00	2,882.40	2,954.40	3,028.00	3,104.00	3,181.60	3,260.80	3,342.40	3,425.60	3,511.20	3,599.20
	Monthly	6,092.67	6,245.20	6,401.20	6,560.67	6,725.33	6,893.47	7,065.07	7,241.87	7,422.13	7,607.60	7,798.27
	Annual	73,112.00	74,942.40	76,814.40	78,728.00	80,704.00	82,721.60	84,780.80	86,902.40	89,065.60	91,291.20	93,579.20
Equipment Maintenance Technician I	Hourly	34.29	35.15	36.03	36.93	37.85	38.80	39.77	40.76	41.78	42.82	43.89
	Bi-Weekly	2,743.20	2,812.00	2,882.40	2,954.40	3,028.00	3,104.00	3,181.60	3,260.80	3,342.40	3,425.60	3,511.20
	Monthly	5,943.60	6,092.67	6,245.20	6,401.20	6,560.67	6,725.33	6,893.47	7,065.07	7,241.87	7,422.13	7,607.60
	Annual	71,323.20	73,112.00	74,942.40	76,814.40	78,728.00	80,704.00	82,721.60	84,780.80	86,902.40	89,065.60	91,291.20
Solid Waste Technician I	Hourly	34.29	35.15	36.03	36.93	37.85	38.80	39.77	40.76	41.78	42.82	43.89
	Bi-Weekly	2,743.20	2,812.00	2,882.40	2,954.40	3,028.00	3,104.00	3,181.60	3,260.80	3,342.40	3,425.60	3,511.20
	Monthly	5,943.60	6,092.67	6,245.20	6,401.20	6,560.67	6,725.33	6,893.47	7,065.07	7,241.87	7,422.13	7,607.60
	Annual	71,323.20	73,112.00	74,942.40	76,814.40	78,728.00	80,704.00	82,721.60	84,780.80	86,902.40	89,065.60	91,291.20

**SALINAS VALLEY SOLID WASTE AUTHORITY**  
**SALARY SCHEDULE - SALINAS VALLEY RECYCLES FIELD OPERATIONS UNIT**  
**EFFECTIVE: JULY 1, 2026**

POSITION		STEP 1	STEP 2 2.5%	STEP 3 2.5%	STEP 4 2.5%	STEP 5 2.5%	STEP 6 2.5%	STEP 7 2.5%	STEP 8 2.5%	STEP 9 2.5%	STEP 10 2.5%	STEP 11 2.5%
Heavy Equipment Operator	Hourly	32.15	32.95	33.77	34.61	35.48	36.37	37.28	38.21	39.17	40.15	41.15
	Bi-Weekly	2,572.00	2,636.00	2,701.60	2,768.80	2,838.40	2,909.60	2,982.40	3,056.80	3,133.60	3,212.00	3,292.00
	Monthly	5,572.67	5,711.33	5,853.47	5,999.07	6,149.87	6,304.13	6,461.87	6,623.07	6,789.47	6,959.33	7,132.67
	Annual	66,872.00	68,536.00	70,241.60	71,988.80	73,798.40	75,649.60	77,542.40	79,476.80	81,473.60	83,512.00	85,592.00
Equipment Operator/Driver	Hourly	31.84	32.64	33.46	34.30	35.16	36.04	36.94	37.86	38.81	39.78	40.77
	Bi-Weekly	2,547.20	2,611.20	2,676.80	2,744.00	2,812.80	2,883.20	2,955.20	3,028.80	3,104.80	3,182.40	3,261.60
	Monthly	5,518.93	5,657.60	5,799.73	5,945.33	6,094.40	6,246.93	6,402.93	6,562.40	6,727.07	6,895.20	7,066.80
	Annual	66,227.20	67,891.20	69,596.80	71,344.00	73,132.80	74,963.20	76,835.20	78,748.80	80,724.80	82,742.40	84,801.60
HHW Maintenance Worker II	Hourly	29.57	30.31	31.07	31.85	32.65	33.47	34.31	35.17	36.05	36.95	37.87
	Bi-Weekly	2,365.60	2,424.80	2,485.60	2,548.00	2,612.00	2,677.60	2,744.80	2,813.60	2,884.00	2,956.00	3,029.60
	Monthly	5,125.47	5,253.73	5,385.47	5,520.67	5,659.33	5,801.47	5,947.07	6,096.13	6,248.67	6,404.67	6,564.13
	Annual	61,505.60	63,044.80	64,625.60	66,248.00	67,912.00	69,617.60	71,364.80	73,153.60	74,984.00	76,856.00	78,769.60
Scalehouse Cashier	Hourly	28.85	29.57	30.31	31.07	31.85	32.65	33.47	34.31	35.17	36.05	36.95
	Bi-Weekly	2,308.00	2,365.60	2,424.80	2,485.60	2,548.00	2,612.00	2,677.60	2,744.80	2,813.60	2,884.00	2,956.00
	Monthly	5,000.67	5,125.47	5,253.73	5,385.47	5,520.67	5,659.33	5,801.47	5,947.07	6,096.13	6,248.67	6,404.67
	Annual	60,008.00	61,505.60	63,044.80	64,625.60	66,248.00	67,912.00	69,617.60	71,364.80	73,153.60	74,984.00	76,856.00
HHW Maintenance Worker I	Hourly	26.79	27.46	28.15	28.85	29.57	30.31	31.07	31.85	32.65	33.47	34.31
	Bi-Weekly	2,143.20	2,196.80	2,252.00	2,308.00	2,365.60	2,424.80	2,485.60	2,548.00	2,612.00	2,677.60	2,744.80
	Monthly	4,643.60	4,759.73	4,879.33	5,000.67	5,125.47	5,253.73	5,385.47	5,520.67	5,659.33	5,801.47	5,947.07
	Annual	55,723.20	57,116.80	58,552.00	60,008.00	61,505.60	63,044.80	64,625.60	66,248.00	67,912.00	69,617.60	71,364.80
Diversion Systems Maintenance Worker	Hourly	25.92	26.57	27.23	27.91	28.61	29.33	30.06	30.81	31.58	32.37	33.18
	Bi-Weekly	2,073.60	2,125.60	2,178.40	2,232.80	2,288.80	2,346.40	2,404.80	2,464.80	2,526.40	2,589.60	2,654.40
	Monthly	4,492.80	4,605.47	4,719.87	4,837.73	4,959.07	5,083.87	5,210.40	5,340.40	5,473.87	5,610.80	5,751.20
	Annual	53,913.60	55,265.60	56,638.40	58,052.80	59,508.80	61,006.40	62,524.80	64,084.80	65,686.40	67,329.60	69,014.40
Diversion Worker II	Hourly	23.48	24.07	24.67	25.29	25.92	26.57	27.23	27.91	28.61	29.33	30.06
	Bi-Weekly	1,878.40	1,925.60	1,973.60	2,023.20	2,073.60	2,125.60	2,178.40	2,232.80	2,288.80	2,346.40	2,404.80
	Monthly	4,069.87	4,172.13	4,276.13	4,383.60	4,492.80	4,605.47	4,719.87	4,837.73	4,959.07	5,083.87	5,210.40
	Annual	48,838.40	50,065.60	51,313.60	52,603.20	53,913.60	55,265.60	56,638.40	58,052.80	59,508.80	61,006.40	62,524.80
Diversion Worker I	Hourly	21.27	21.80	22.35	22.91	23.48	24.07	24.67	25.29	25.92	26.57	27.23
	Bi-Weekly	1,701.60	1,744.00	1,788.00	1,832.80	1,878.40	1,925.60	1,973.60	2,023.20	2,073.60	2,125.60	2,178.40
	Monthly	3,686.80	3,778.67	3,874.00	3,971.07	4,069.87	4,172.13	4,276.13	4,383.60	4,492.80	4,605.47	4,719.87
	Annual	44,241.60	45,344.00	46,488.00	47,652.80	48,838.40	50,065.60	51,313.60	52,603.20	53,913.60	55,265.60	56,638.40



**Report to the Board of Directors**

**Date:** December 18, 2025  
**From:** Patrick Mathews, General Manager/CAO  
**Title:** A Future without Landfills

**ITEM NO. 7**

N/A  
 Finance and Administration Manager/  
 Controller/Treasurer

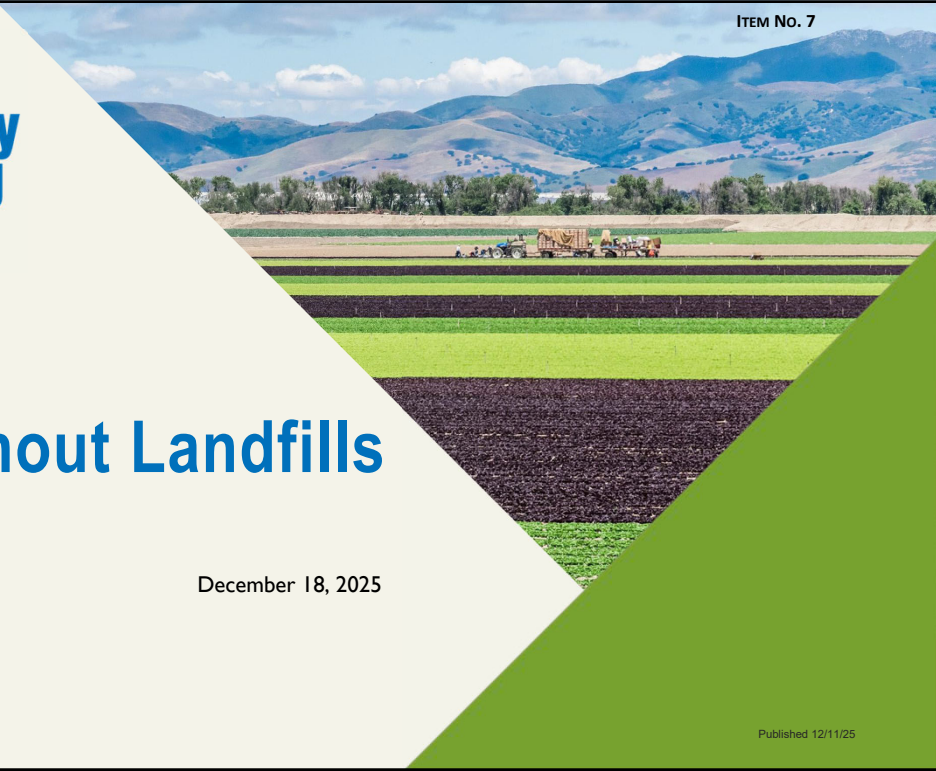
N/A  
 General Manager/CAO

N/A  
 Authority General Counsel

**THE ATTACHED CERTIFICATE WILL BE  
 PRESENTED AT THE MEETING**

**Attachment**

1. PowerPoint Presentation



# A Future Without Landfills

Presented By: Patrick Mathews  
General Manager - CAO

December 18, 2025

Published 12/11/25



## About Us

We at Salinas Valley Recycles are dedicated to protecting the land, air, and water of our community. The Salinas Valley is known as the “Salad Bowl of the World,” and we take seriously our role in keeping this region clean and sustainable.

Our mission is simple: to manage Salinas Valley solid waste as a resource, promoting equitable, sustainable, environmentally sound and cost-effective practices through an integrated system of waste reduction, reuse, recycling, innovative technology, customer service and education.

## WE DID THIS TOGETHER: SO GIVE YOURSELF A HAND

### KEY STATISTICS

- Sustainable Finances
- Self Funded Locally
- No Waste Import
- Strong Reserves

### KEY FINDINGS

- Reduced Landfill Dependence
- Strong Bond Ratings
- Managed PERS UAL
- Growing Net Position
- Limited Debt – Bond payoff 2031



### INFOGRAPHICS

- History of Revenue Diversification
- History of Net Position
- History of Bond Ratings
- Financial Metrics

### TIMELINES

- Future Landfill Needs
- Technologies
- Unfunded Mandate Capital



All current capital needs are funded with reserves, eliminating added bond debt needs

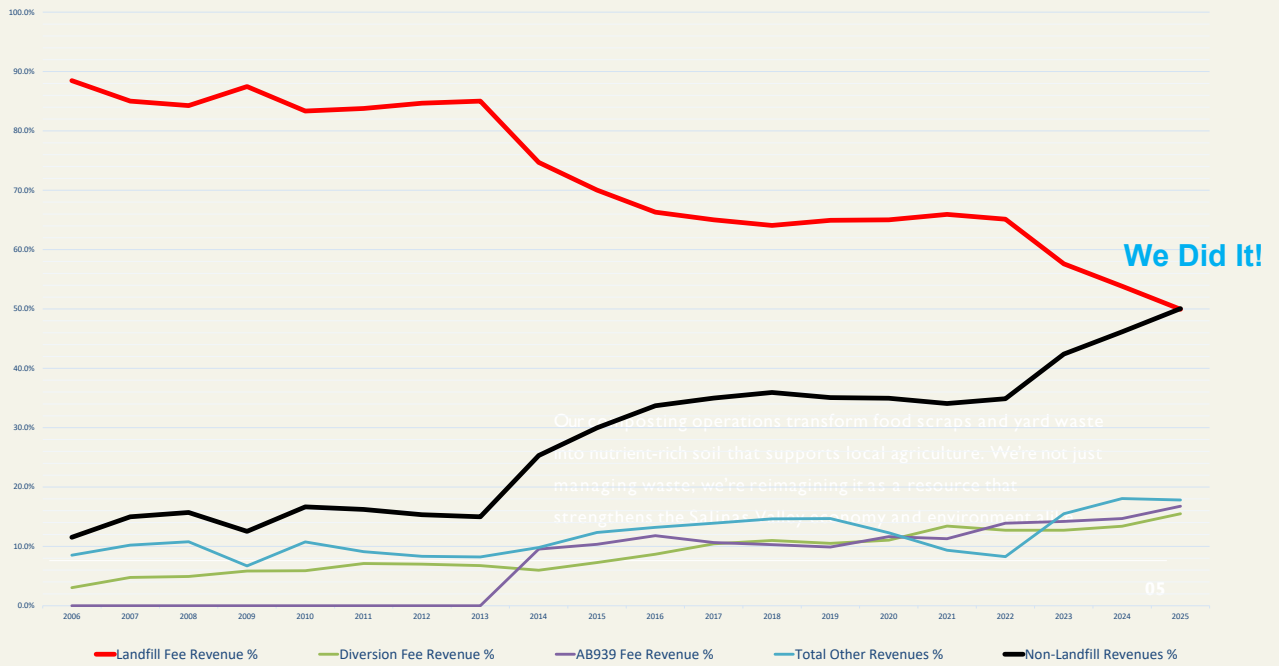
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## 20-year Audited Revenue History

FY Ending	Landfill Fees - Agency Waste	Landfill Fees - Import Waste	Landfill Fee Revenue %	Diversion Tipping Fees	Diversion Fee Revenue %	AB939 Service Fees	AB939 Fee Revenue %	Services & Misc Revenue	Sales of Materials	Investment Earnings	Total Other Revenues	Total Other Revenues %	Total Revenues	Non-Landfill Revenues %
2006	12,027,392	2,250,631	88.5%	490,641	3.0%		0.0%	96,181	56,575	1,219,357	1,372,112	8.5%	16,140,776	11.5%
2007	12,122,182	2,200,599	85.0%	802,662	4.8%		0.0%	128,533	94,476	1,498,000	1,721,009	10.2%	16,846,452	15.0%
2008	11,970,048	2,322,442	84.3%	837,684	4.9%		0.0%	164,907	266,657	1,397,018	1,828,582	10.8%	16,958,757	15.7%
2009	11,654,886	2,333,494	87.5%	932,616	5.8%		0.0%	119,173	186,521	764,812	1,070,506	6.7%	15,991,501	12.5%
2010	11,414,097	2,215,711	83.4%	963,645	5.9%		0.0%	1,062,553	405,466	289,760	1,757,779	10.8%	16,351,232	16.6%
2011	10,723,504	2,211,254	83.8%	1,096,359	7.1%		0.0%	740,370	433,359	233,542	1,407,271	9.1%	15,438,389	16.2%
2012	10,708,388	2,243,315	84.7%	1,069,755	7.0%		0.0%	801,600	419,613	52,658	1,273,871	8.3%	15,295,329	15.3%
2013	11,168,304	2,340,962	85.0%	1,072,891	6.8%		0.0%	873,976	392,958	39,180	1,306,114	8.2%	15,888,271	15.0%
2014	11,255,498	2,318,835	74.7%	1,087,314	6.0%	1,731,984	9.5%	1,158,574	594,056	28,013	1,780,643	9.8%	18,174,274	25.3%
2015	11,653,925	57,140	70.0%	1,217,178	7.3%	1,731,984	10.4%	1,442,826	583,734	36,631	2,063,191	12.3%	16,723,419	30.0%
2016	12,179,372		66.3%	1,595,261	8.7%	2,166,096	11.8%	1,742,547	618,784	66,491	2,427,822	13.2%	18,368,551	33.7%
2017	13,612,059		65.0%	2,185,094	10.4%	2,228,904	10.6%	2,169,872	646,673	95,624	2,912,169	13.9%	20,938,226	35.0%
2018	14,441,432		64.1%	2,477,010	11.0%	2,319,696	10.3%	2,294,462	701,566	303,212	3,299,240	14.6%	22,537,378	35.9%
2019	15,248,511		64.9%	2,467,276	10.5%	2,319,696	9.9%	2,059,080	655,378	732,658	3,447,116	14.7%	23,482,600	35.1%
2020	15,277,315		65.0%	2,592,428	11.0%	2,733,000	11.6%	1,640,363	574,275	674,151	2,888,789	12.3%	23,491,532	35.0%
2021	15,944,246		65.9%	3,244,124	13.4%	2,733,000	11.3%	1,557,842	679,691	21,687	2,259,220	9.3%	24,180,591	34.1%
2022	16,209,290		65.1%	3,163,141	12.7%	3,460,008	13.9%	1,578,332	800,507	(323,781)	2,055,058	8.3%	24,887,497	34.9%
2023	14,735,888		57.6%	3,250,739	12.7%	3,633,000	14.2%	2,720,421	562,930	680,979	3,964,330	15.5%	25,583,957	42.4%
2024	15,033,145		53.8%	3,740,586	13.4%	4,103,016	14.7%	2,783,543	452,365	1,807,037	5,042,945	18.1%	27,919,692	46.2%
2025	14,929,105		49.9%	4,627,994	15.5%	5,008,416	16.8%	2,858,338	586,359	1,878,055	5,322,752	17.8%	29,888,267	50.1%
2026														
2027														
2028														
2029														
2030														
2031														
2032			39.6%	based on 2025 Revenues		Bonds Paid Off FY 2031, Landfill Tipping Fee Revenue needs drops		\$3,100,000						60.4%

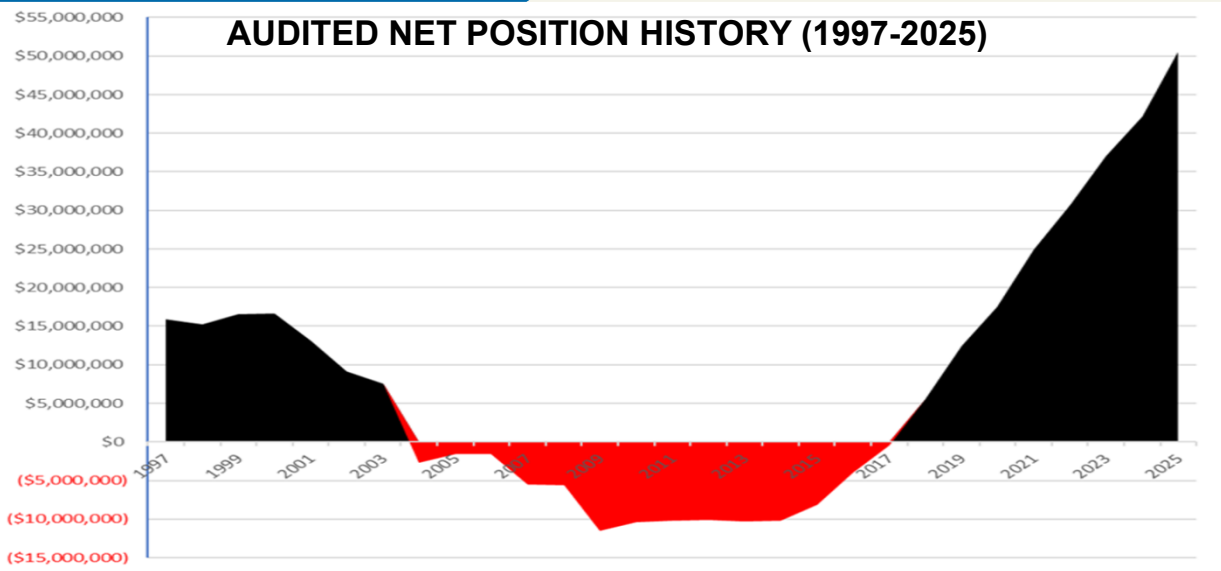
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### Percentage of Total Revenues - Landfill Fees vs. Non-Landfill Fees



5

### AUDITED NET POSITION HISTORY (1997-2025)



6

Working Towards a Future Without Landfills



**Salinas Valley Solid Waste Authority**  
Annual Budget  
Fiscal Year 2025-26  
\$24,985,000

## OTHER FINANCIAL METRICS

### HISTORIC BOND RATINGS

1997 (S&P at formation-1 <sup>st</sup> Bond)	BBB
2002 (S&P, 2 <sup>nd</sup> Bond + Refi)	A-
2010 (S&P, Refi #1)	A+
2017 (S&P)	AA-
2022 (S&P, Refi #2)	AA

### PERS UNFUNDED ACTUARIAL LIABILITY

103.83% Funded (6-30-2025)

### RESERVE FUNDING STATUS

Capital Funds (Reserves + Budgeted)	\$23.3M
Environmental Impairment Reserve	\$ 4.0M
Operating Reserve	\$ 4.6M
JCLF Closure/Post-Closure Fund	Full Accrual

7

## Acknowledgements



- **Board of Directors (Past and Present) had a Vision, Supported the Team to Make It Reality, and Made All the Hard Decisions because they were in OUR Community's and SVR's Best Interest**
- **Leadership Team Built and Implemented the Plan to achieve the Board's Vision, Weathered Every Single Storm that Got n the Way, and never gave up Hope for a Better Tomorrow for OUR Community. They are the Quiet Heroes and Brain Trust of SVR**
- **Field and Administrative Staff Dedicated Their Work and Passion for Public Service to Putting the Plan into Action, Making it Work Daily for OUR Community, and turning SVR's Vision into a Reality**

8



## Contact

Salinas Valley Recycles

126 Sun St.

Salinas, CA, 93901

(831) 775-3000

[SalinasValleyRecycles.org](http://SalinasValleyRecycles.org)



## Report to the Board of Directors

**ITEM NO. 8**

Finance and Administration  
Manager/Controller-Treasurer

General Manager/CAO

*R. Santos by E.T.*

Authority General Counsel

**Date:** December 18, 2025

**From:** Mandy Brooks, Resource Recovery Manager

**Title:** A Discussion on the Proposals Received from the Request for Expression of Interest and Statement of Qualifications for Advanced Organics Recovery Technology at Johnson Canyon Landfill and Composting Facility; and Consideration of the Release of a Formal Request for Proposals for Advanced Organics Recovery Technology at Johnson Canyon Landfill and Composting Facility

### RECOMMENDATION

Staff recommends the Board provide input and direction on the five proposals received from the Request for Expressions of Interest and Statement of Qualifications for Advanced Organics Recovery Technology at the Johnson Canyon Landfill and Composting Facility; and approve the release of a formal Request for Proposals for Advanced Organics Recovery Technology at the Johnson Canyon Landfill and Composting Facility.

To extend the life of the landfill and assist member agencies in meeting the organics mandates required under SB 1383, the Authority desires to expand Organics Recovery operations by incorporating technologies that can recover organic materials still in the municipal solid waste (MSW) currently received at the Johnson Canyon Landfill (JCLF).

### STRATEGIC PLAN RELATIONSHIP

This item relates to the 2025 Strategic Plan Goals and Priorities: “Facilities master planning”; *explore alternative and emerging technologies to reduce landfill dependence.*

### FISCAL IMPACT

There is no current fiscal impact related to this item. Once the results of the RFP are received, staff will bring the proposals and bids back to the Board for further discussion and direction.

### DISCUSSION & ANALYSIS

To facilitate reaching the Authority’s established goals of a minimum of 75% diversion from landfill and maintaining at least 50 years of sustainable processing and disposal capacity, the Authority has started to explore technologies that could expand recovery of organics from the Municipal Solid Waste (MSW) stream at the Johnson Canyon Landfill.

On August 7, 2025, staff released a Request for Expressions of Interest and Statement of Qualifications (EOI/SOQ) for Advanced Organics Recovery Technology at the Johnson Canyon

Landfill and Composting Facility to evaluate technologies and Contractor(s) best able to provide a high diversion rate for the organic waste still imbedded in the Authority's MSW stream and convert it into useful end products and/or energy. The EOI/SOQ was publicly noticed and sent out to over 40 vendors and posted on the Authority's website. An optional tour was conducted on September 9<sup>th</sup> with seven (7) vendors attending to view the facility and tour the adjacent TAP property. A total of five (5) proposals were received from the following companies and/or partnerships:

- Agromin and ZWE
- GreenWaste Recovery, LLC.
- Dranco nv
- Machado & Sons and Econward, and
- Wastaway, LLC and Kanadevia Innova USA LLC.

All five proposals included some form of pre-processing including mechanical separation paired with combinations of various technologies including, anaerobic digestion (dry and wet), autoclaving, and/or composting. Staff reviewed and scored the five proposals and agreed that each should be invited to bid on a formal Request for Proposals (RFP).

Selecting a highly qualified technology vendor(s) and contractor(s) through the RFP process who can facilitate a phased-in development, and operations of an expanded organics recovery operation will serve the long-term needs of the Authority by diverting the maximum cost-effective amount of organic waste from landfilling to recycling and energy production technologies.

## **BACKGROUND**

Organic waste (green waste, food scraps, & wood waste) is the Authority's largest recycling activity accounting for 80% of total diversion last fiscal year (FY 2024-25). Over the past five years, organics recovery and processing have been the Authority's programmatic focus to ensure compliance with SB 1383 regulations.

The Authority's state-of-the-art Aerated Static Pile (ASP) Compost Facility opened in May 2021 and was designed to compost up to 75,000 tons of material annually including food scraps and de-packed produce. The Authority contracted with Atlas Organics, a Generate Upcycle Company (recently acquired by Circular Services) to operate the composting operation and market the end products. Atlas has since made infrastructure improvements to the facility to reduce contamination by adding a sort line and a concrete pad to increase operational efficiencies. Atlas has been successful in operating, processing and marketing of the end products produced from the residential and commercial source-separated organic waste streams.

Notwithstanding, organic waste still makes up a majority of what is landfilled and is still the single largest diversion potential. Based on the Authority's most current Waste Characterization Study (FY 2018-19), most of the landfilled waste stream (approx. 50-60%) is organic in nature, such as food scraps, yard waste, and cardboard & paper/fiber products

## **ATTACHMENT(S)**

1. Power Point Presentation



# Advanced Organics Recovery Technology Discussion & Request to Release RFP

Mandy Brooks    Dec. 18, 2025    Board of Director's Meeting

Published on 12/11/25



# Organic Waste Recycling Programs

Largest Diversion Program  
FY 24-25: 44,200+ tons



## ASP Composting Facility

- Yard waste & wood waste, food scraps, and de-pack slurry
- 39,400+ tons processed



## De-Packager

- Packaged produce/foods
- 4,800+ tons composted



## Compost & Mulch

Over 20,000 tons produced and sold



## Organics Imbedded in MSW



50 - 60% (over 112,000 tons)



Yard waste, food scraps, paper & cardboard



75% diversion & 50+ yrs landfill capacity



Advanced recovery technology

3

## Expression of Interest/ Statement of Qualifications



### Facility & Property Tour

Seven (7) vendors

### # of Proposals

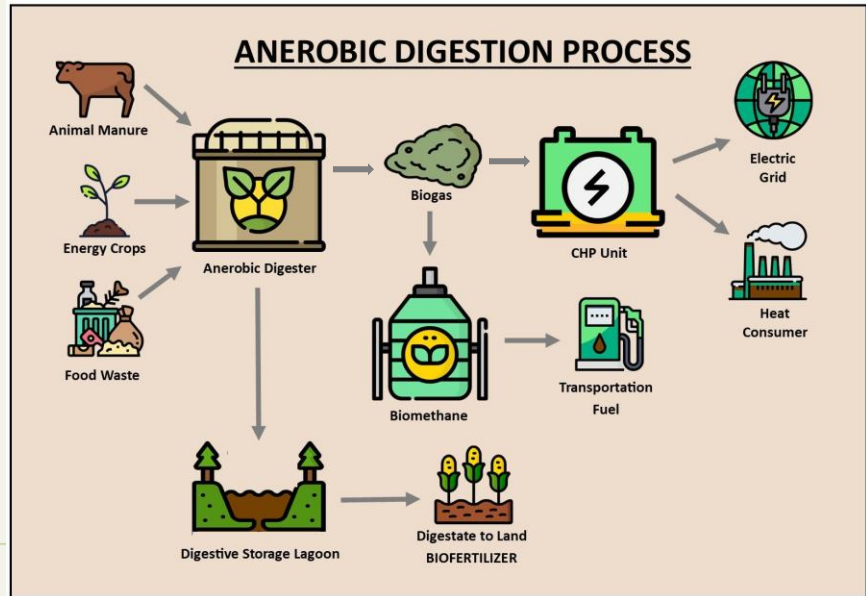
Five (5) proposals received

### Technologies

Anaerobic Digestion  
Autoclave  
Composting

4

# Anerobic Digestion (Simplified)



5

# Autoclaving (Simplified)



Heat & pressure (low temperatures & pressure) build in the chamber, garbage is “cooked” (i.e., organics bond with fiber) to create sterilized paper fiber pulp.

6

# Request to Release RFP

Advanced Organics Recovery Technologies



Autoclave



Anaerobic Digestion



Composting



Pre-processing

7



Questions?  
Thank you

8

**SVR Agenda Item - View Ahead 2026**

	Jan	Feb	Mar	Apr	May	June
A	Election of Officers					
1	Minutes	Minutes	Minutes	Minutes	Minutes	Minutes
2	Nov. Claims/Financials (EC)	Claims/Financials (EC)	Claims/Financials (EC)	Claims/Financials (EC)	Claims/Financials (EC)	Claims/Financials (EC)
3	December 31 Cash & Investments Report	Member Agencies Activities Report	Member Agencies Activities Report	Member Agencies Activities Report	Member Agencies Activities Report	Member Agencies Activities Report
4	Member Agencies Activities Report	4th Qtr. Tonnage & Diversion Report	<b>Public Hearing:</b>	March 31 Cash & Investments Report	1st Qtr. Tonnage & Diversion Report	
5	Cal Recycle & All Grants Application Submittal Resolutions	<b>Recycling Recognitions</b>	<b>New FY 26-27 Budget (EC)</b>		FY Investment Policy (EC)	
6	Award Module VIII CQA Contract	<b>FY 26-27 Preliminary Budget (EC)</b>	<b>Regional Recycling Media Coalition Update</b>		Financial Policy (EC)	
7	Award Module VIII Contract	Intro & 1st Reading of Ord. Code Amendment			<b>Recycling Recognition</b>	
8	<b>Public Hearing:</b> AB 2561				<b>Youth Council Presentation</b>	
9	<b>Annual Employee Survey Results (EC)</b>					
10	<b>Edible Food Recovery Grant awards</b>					
11	<b>FY 26-27 Budget Direction (EC)</b>					
12	<i>Labor Negotiations: Appointment of public agency employee: GM (EC)</i>					
13	<i>Real Property Negotiations (EC)</i>					

Consent
<b>Presentation</b>
Consideration
<i>Closed Session</i>

[Other] (Public Hearing, Recognition, Informational, etc.)  
 (EC) Executive Committee  
 (sp) Strategic Plan Item