

**SALINAS VALLEY SOLID WASTE AUTHORITY**  
**SALARY SCHEDULE**  
**EFFECTIVE: JULY 7, 2025**

POSITION		STEP 1	STEP 2 2.5%	STEP 3 2.5%	STEP 4 2.5%	STEP 5 2.5%	STEP 6 2.5%	STEP 7 2.5%	STEP 8 2.5%	STEP 9 2.5%	STEP 10 2.5%	STEP 11 2.5%
<b>General Manager/CAO</b>	Hourly											130.98
	Bi-Weekly											10,478.72
	Monthly											22,703.89
	Annual											272,446.72
<b>Assistant General Manager</b>	Hourly	75.487	77.374	79.309	81.291	83.324	85.407	87.542	89.730	91.974	94.273	96.630
	Bi-Weekly	6,038.97	6,189.94	6,344.69	6,503.30	6,665.89	6,832.53	7,003.35	7,178.43	7,357.89	7,541.84	7,730.39
	Monthly	13,084.42	13,411.54	13,746.82	14,090.49	14,442.76	14,803.83	15,173.92	15,553.27	15,942.10	16,340.65	16,749.17
	Annual	157,013.09	160,938.42	164,961.88	169,085.93	173,313.08	177,645.90	182,087.05	186,639.23	191,305.21	196,087.84	200,990.03
<b>Engineering and Environmental Compliance Manager</b>	Hourly	68.531	70.245	72.001	73.801	75.646	77.537	79.475	81.462	83.499	85.586	87.726
	Bi-Weekly	5,482.51	5,619.57	5,760.06	5,904.06	6,051.67	6,202.96	6,358.03	6,516.98	6,679.91	6,846.90	7,018.08
	Monthly	11,878.77	12,175.74	12,480.14	12,792.14	13,111.94	13,439.74	13,775.73	14,120.13	14,473.13	14,834.96	15,205.83
	Annual	142,545.27	146,108.90	149,761.63	153,505.67	157,343.31	161,276.89	165,308.81	169,441.53	173,677.57	178,019.51	182,470.00
<b>Finance and Administration Manager</b>	Hourly	66.189	67.844	69.540	71.279	73.061	74.887	76.759	78.678	80.645	82.662	84.728
	Bi-Weekly	5,295.16	5,427.54	5,563.22	5,702.30	5,844.86	5,990.98	6,140.76	6,294.28	6,451.63	6,612.92	6,778.25
	Monthly	11,472.84	11,759.66	12,053.65	12,354.99	12,663.87	12,980.46	13,304.98	13,637.60	13,978.54	14,328.00	14,686.20
	Annual	137,674.07	141,115.92	144,643.82	148,259.91	151,966.41	155,765.57	159,659.71	163,651.21	167,742.49	171,936.05	176,234.45
<b>Operations Manager</b>	Hourly	65.641	67.282	68.964	70.688	72.455	74.267	76.123	78.026	79.977	81.977	84.026
	Bi-Weekly	5,251.27	5,382.56	5,517.12	5,655.05	5,796.42	5,941.33	6,089.87	6,242.11	6,398.17	6,558.12	6,722.07
	Monthly	11,377.76	11,662.20	11,953.76	12,252.60	12,558.92	12,872.89	13,194.71	13,524.58	13,862.70	14,209.26	14,564.50
	Annual	136,533.12	139,946.45	143,445.11	147,031.24	150,707.02	154,474.70	158,336.57	162,294.98	166,352.35	170,511.16	174,773.94
<b>Resource Recovery Manager</b>	Hourly	65.641	67.282	68.964	70.688	72.455	74.267	76.123	78.026	79.977	81.977	84.026
	Bi-Weekly	5,251.27	5,382.56	5,517.12	5,655.05	5,796.42	5,941.33	6,089.87	6,242.11	6,398.17	6,558.12	6,722.07
	Monthly	11,377.76	11,662.20	11,953.76	12,252.60	12,558.92	12,872.89	13,194.71	13,524.58	13,862.70	14,209.26	14,564.50
	Annual	136,533.12	139,946.45	143,445.11	147,031.24	150,707.02	154,474.70	158,336.57	162,294.98	166,352.35	170,511.16	174,773.94
<b>Human Resources Supervisor</b>	Hourly	54.637	56.003	57.403	58.838	60.309	61.816	63.362	64.946	66.570	68.234	69.940
	Bi-Weekly	4,370.94	4,480.21	4,592.22	4,707.02	4,824.70	4,945.31	5,068.95	5,195.67	5,325.56	5,458.70	5,595.17
	Monthly	9,470.36	9,707.12	9,949.80	10,198.54	10,453.51	10,714.85	10,982.72	11,257.28	11,538.72	11,827.18	12,122.86
	Annual	113,644.35	116,485.46	119,397.59	122,382.53	125,442.10	128,578.15	131,792.60	135,087.42	138,464.60	141,926.22	145,474.38
<b>Business Services Supervisor</b>	Hourly	50.081	51.333	52.616	53.931	55.280	56.662	58.078	59.530	61.018	62.544	64.107
	Bi-Weekly	4,006.45	4,106.61	4,209.27	4,314.51	4,422.37	4,532.93	4,646.25	4,762.41	4,881.47	5,003.50	5,128.59
	Monthly	8,680.64	8,897.65	9,120.09	9,348.10	9,581.80	9,821.34	10,066.88	10,318.55	10,576.51	10,840.93	11,111.95
	Annual	104,167.64	106,771.83	109,441.12	112,177.15	114,981.58	117,856.12	120,802.52	123,822.58	126,918.15	130,091.10	133,343.38
<b>Contracts &amp; Grants Analyst</b>	Hourly	45.450	46.587	47.751	48.945	50.169	51.423	52.708	54.026	55.377	56.761	58.180
	Bi-Weekly	3,636.03	3,726.93	3,820.10	3,915.60	4,013.49	4,113.83	4,216.68	4,322.09	4,430.15	4,540.90	4,654.42
	Monthly	7,878.06	8,075.01	8,276.89	8,483.81	8,695.90	8,913.30	9,136.13	9,364.54	9,598.65	9,838.62	10,084.58
	Annual	94,536.71	96,900.13	99,322.63	101,805.69	104,350.84	106,959.61	109,633.60	112,374.44	115,183.80	118,063.39	121,014.98

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POSITION		STEP 1	STEP 2 2.5%	STEP 3 2.5%	STEP 4 2.5%	STEP 5 2.5%	STEP 6 2.5%	STEP 7 2.5%	STEP 8 2.5%	STEP 9 2.5%	STEP 10 2.5%	STEP 11 2.5%
Field Operations Supervisors	Hourly	45.450	46.587	47.751	48.945	50.169	51.423	52.708	54.026	55.377	56.761	58.180
	Bi-Weekly	3,636.03	3,726.93	3,820.10	3,915.60	4,013.49	4,113.83	4,216.68	4,322.09	4,430.15	4,540.90	4,654.42
	Monthly	7,878.06	8,075.01	8,276.89	8,483.81	8,695.90	8,913.30	9,136.13	9,364.54	9,598.65	9,838.62	10,084.58
	Annual	94,536.71	96,900.13	99,322.63	101,805.69	104,350.84	106,959.61	109,633.60	112,374.44	115,183.80	118,063.39	121,014.98
Recycling Coordinator	Hourly	45.450	46.587	47.751	48.945	50.169	51.423	52.708	54.026	55.377	56.761	58.180
	Bi-Weekly	3,636.03	3,726.93	3,820.10	3,915.60	4,013.49	4,113.83	4,216.68	4,322.09	4,430.15	4,540.90	4,654.42
	Monthly	7,878.06	8,075.01	8,276.89	8,483.81	8,695.90	8,913.30	9,136.13	9,364.54	9,598.65	9,838.62	10,084.58
	Annual	94,536.71	96,900.13	99,322.63	101,805.69	104,350.84	106,959.61	109,633.60	112,374.44	115,183.80	118,063.39	121,014.98
Senior Solid Waste Technician	Hourly	40.033	41.034	42.060	43.111	44.189	45.294	46.426	47.587	48.777	49.996	51.246
	Bi-Weekly	3,202.66	3,282.72	3,364.79	3,448.91	3,535.13	3,623.51	3,714.10	3,806.95	3,902.12	3,999.68	4,099.67
	Monthly	6,939.09	7,112.56	7,290.38	7,472.64	7,659.45	7,850.94	8,047.21	8,248.39	8,454.60	8,665.97	8,882.62
	Annual	83,269.04	85,350.77	87,484.53	89,671.65	91,913.44	94,211.27	96,566.56	98,980.72	101,455.24	103,991.62	106,591.41
Clerk of the Board	Hourly	39.579	40.568	41.583	42.622	43.688	44.780	45.900	47.047	48.223	49.429	50.664
	Bi-Weekly	3,166.32	3,245.48	3,326.61	3,409.78	3,495.02	3,582.40	3,671.96	3,763.76	3,857.85	3,954.30	4,053.16
	Monthly	6,860.36	7,031.87	7,207.67	7,387.86	7,572.55	7,761.87	7,955.91	8,154.81	8,358.68	8,567.65	8,781.84
	Annual	82,324.31	84,382.42	86,491.98	88,654.28	90,870.64	93,142.40	95,470.96	97,857.74	100,304.18	102,811.79	105,382.08
Accounting Technician II	Hourly	36.394	37.304	38.236	39.192	40.172	41.176	42.206	43.261	44.342	45.451	46.587
	Bi-Weekly	2,911.50	2,984.29	3,058.90	3,135.37	3,213.76	3,294.10	3,376.45	3,460.86	3,547.39	3,636.07	3,726.97
	Monthly	6,308.26	6,465.97	6,627.62	6,793.31	6,963.14	7,137.22	7,315.65	7,498.54	7,686.00	7,878.15	8,075.11
	Annual	75,699.13	77,591.60	79,531.39	81,519.68	83,557.67	85,646.61	87,787.78	89,982.47	92,232.03	94,537.84	96,901.28
Human Resources Technician II	Hourly	36.394	37.304	38.236	39.192	40.172	41.176	42.206	43.261	44.342	45.451	46.587
	Bi-Weekly	2,911.50	2,984.29	3,058.90	3,135.37	3,213.76	3,294.10	3,376.45	3,460.86	3,547.39	3,636.07	3,726.97
	Monthly	6,308.26	6,465.97	6,627.62	6,793.31	6,963.14	7,137.22	7,315.65	7,498.54	7,686.00	7,878.15	8,075.11
	Annual	75,699.13	77,591.60	79,531.39	81,519.68	83,557.67	85,646.61	87,787.78	89,982.47	92,232.03	94,537.84	96,901.28
Equipment Maintenance Technician II	Hourly	36.394	37.304	38.236	39.192	40.172	41.176	42.206	43.261	44.342	45.451	46.587
	Bi-Weekly	2,911.50	2,984.29	3,058.90	3,135.37	3,213.76	3,294.10	3,376.45	3,460.86	3,547.39	3,636.07	3,726.97
	Monthly	6,308.26	6,465.97	6,627.62	6,793.31	6,963.14	7,137.22	7,315.65	7,498.54	7,686.00	7,878.15	8,075.11
	Annual	75,699.13	77,591.60	79,531.39	81,519.68	83,557.67	85,646.61	87,787.78	89,982.47	92,232.03	94,537.84	96,901.28
Resource Recovery Technician II	Hourly	36.394	37.304	38.236	39.192	40.172	41.176	42.206	43.261	44.342	45.451	46.587
	Bi-Weekly	2,911.50	2,984.29	3,058.90	3,135.37	3,213.76	3,294.10	3,376.45	3,460.86	3,547.39	3,636.07	3,726.97
	Monthly	6,308.26	6,465.97	6,627.62	6,793.31	6,963.14	7,137.22	7,315.65	7,498.54	7,686.00	7,878.15	8,075.11
	Annual	75,699.13	77,591.60	79,531.39	81,519.68	83,557.67	85,646.61	87,787.78	89,982.47	92,232.03	94,537.84	96,901.28
Solid Waste Technician II	Hourly	36.394	37.304	38.236	39.192	40.172	41.176	42.206	43.261	44.342	45.451	46.587
	Bi-Weekly	2,911.50	2,984.29	3,058.90	3,135.37	3,213.76	3,294.10	3,376.45	3,460.86	3,547.39	3,636.07	3,726.97
	Monthly	6,308.26	6,465.97	6,627.62	6,793.31	6,963.14	7,137.22	7,315.65	7,498.54	7,686.00	7,878.15	8,075.11
	Annual	75,699.13	77,591.60	79,531.39	81,519.68	83,557.67	85,646.61	87,787.78	89,982.47	92,232.03	94,537.84	96,901.28

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POSITION		STEP 1	STEP 2 2.5%	STEP 3 2.5%	STEP 4 2.5%	STEP 5 2.5%	STEP 6 2.5%	STEP 7 2.5%	STEP 8 2.5%	STEP 9 2.5%	STEP 10 2.5%	STEP 11 2.5%
HHW Technician	Hourly	35.506	36.394	37.303	38.236	39.192	40.172	41.176	42.205	43.261	44.342	45.451
	Bi-Weekly	2,840.48	2,911.49	2,984.28	3,058.88	3,135.35	3,213.74	3,294.08	3,376.43	3,460.85	3,547.37	3,636.05
	Monthly	6,154.37	6,308.23	6,465.93	6,627.58	6,793.27	6,963.10	7,137.18	7,315.61	7,498.50	7,685.96	7,878.11
	Annual	73,852.40	75,698.71	77,591.18	79,530.96	81,519.23	83,557.21	85,646.14	87,787.29	89,981.98	92,231.53	94,537.31
Accounting Technician I	Hourly	32.970	33.794	34.639	35.505	36.393	37.302	38.235	39.191	40.171	41.175	42.204
	Bi-Weekly	2,637.59	2,703.53	2,771.12	2,840.40	2,911.41	2,984.19	3,058.80	3,135.27	3,213.65	3,293.99	3,376.34
	Monthly	5,714.78	5,857.65	6,004.09	6,154.20	6,308.05	6,465.75	6,627.40	6,793.08	6,962.91	7,136.98	7,315.41
	Annual	68,577.40	70,291.83	72,049.13	73,850.36	75,696.62	77,589.03	79,528.76	81,516.98	83,554.90	85,643.77	87,784.87
Equipment Maintenance Technician I	Hourly	32.970	33.794	34.639	35.505	36.393	37.302	38.235	39.191	40.171	41.175	42.204
	Bi-Weekly	2,637.59	2,703.53	2,771.12	2,840.40	2,911.41	2,984.19	3,058.80	3,135.27	3,213.65	3,293.99	3,376.34
	Monthly	5,714.78	5,857.65	6,004.09	6,154.20	6,308.05	6,465.75	6,627.40	6,793.08	6,962.91	7,136.98	7,315.41
	Annual	68,577.40	70,291.83	72,049.13	73,850.36	75,696.62	77,589.03	79,528.76	81,516.98	83,554.90	85,643.77	87,784.87
Equipment Operator/Driver Lead	Hourly	32.970	33.794	34.639	35.505	36.393	37.302	38.235	39.191	40.171	41.175	42.204
	Bi-Weekly	2,637.59	2,703.53	2,771.12	2,840.40	2,911.41	2,984.19	3,058.80	3,135.27	3,213.65	3,293.99	3,376.34
	Monthly	5,714.78	5,857.65	6,004.09	6,154.20	6,308.05	6,465.75	6,627.40	6,793.08	6,962.91	7,136.98	7,315.41
	Annual	68,577.40	70,291.83	72,049.13	73,850.36	75,696.62	77,589.03	79,528.76	81,516.98	83,554.90	85,643.77	87,784.87
Heavy Equipment Operator Lead	Hourly	32.970	33.794	34.639	35.505	36.393	37.302	38.235	39.191	40.171	41.175	42.204
	Bi-Weekly	2,637.59	2,703.53	2,771.12	2,840.40	2,911.41	2,984.19	3,058.80	3,135.27	3,213.65	3,293.99	3,376.34
	Monthly	5,714.78	5,857.65	6,004.09	6,154.20	6,308.05	6,465.75	6,627.40	6,793.08	6,962.91	7,136.98	7,315.41
	Annual	68,577.40	70,291.83	72,049.13	73,850.36	75,696.62	77,589.03	79,528.76	81,516.98	83,554.90	85,643.77	87,784.87
Human Resources Technician I	Hourly	32.970	33.794	34.639	35.505	36.393	37.302	38.235	39.191	40.171	41.175	42.204
	Bi-Weekly	2,637.59	2,703.53	2,771.12	2,840.40	2,911.41	2,984.19	3,058.80	3,135.27	3,213.65	3,293.99	3,376.34
	Monthly	5,714.78	5,857.65	6,004.09	6,154.20	6,308.05	6,465.75	6,627.40	6,793.08	6,962.91	7,136.98	7,315.41
	Annual	68,577.40	70,291.83	72,049.13	73,850.36	75,696.62	77,589.03	79,528.76	81,516.98	83,554.90	85,643.77	87,784.87
Resource Recovery Technician I	Hourly	32.970	33.794	34.639	35.505	36.393	37.302	38.235	39.191	40.171	41.175	42.204
	Bi-Weekly	2,637.59	2,703.53	2,771.12	2,840.40	2,911.41	2,984.19	3,058.80	3,135.27	3,213.65	3,293.99	3,376.34
	Monthly	5,714.78	5,857.65	6,004.09	6,154.20	6,308.05	6,465.75	6,627.40	6,793.08	6,962.91	7,136.98	7,315.41
	Annual	68,577.40	70,291.83	72,049.13	73,850.36	75,696.62	77,589.03	79,528.76	81,516.98	83,554.90	85,643.77	87,784.87
Solid Waste Technician I	Hourly	32.970	33.794	34.639	35.505	36.393	37.302	38.235	39.191	40.171	41.175	42.204
	Bi-Weekly	2,637.59	2,703.53	2,771.12	2,840.40	2,911.41	2,984.19	3,058.80	3,135.27	3,213.65	3,293.99	3,376.34
	Monthly	5,714.78	5,857.65	6,004.09	6,154.20	6,308.05	6,465.75	6,627.40	6,793.08	6,962.91	7,136.98	7,315.41
	Annual	68,577.40	70,291.83	72,049.13	73,850.36	75,696.62	77,589.03	79,528.76	81,516.98	83,554.90	85,643.77	87,784.87
Administrative Assistant II	Hourly	31.381	32.166	32.970	33.794	34.639	35.505	36.393	37.303	38.235	39.191	40.171
	Bi-Weekly	2,510.51	2,573.28	2,637.61	2,703.55	2,771.14	2,840.42	2,911.43	2,984.21	3,058.82	3,135.29	3,213.67
	Monthly	5,439.45	5,575.43	5,714.82	5,857.69	6,004.13	6,154.23	6,308.09	6,465.79	6,627.44	6,793.12	6,962.95
	Annual	65,273.36	66,905.19	68,577.82	70,292.26	72,049.57	73,850.81	75,697.08	77,589.51	79,529.25	81,517.48	83,555.41

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Equipment Operator/Driver	Hourly	29.870	30.617	31.382	32.167	32.971	33.795	34.640	35.506	36.394	37.303	38.236
	Bi-Weekly	2,389.59	2,449.33	2,510.56	2,573.33	2,637.66	2,703.60	2,771.19	2,840.47	2,911.49	2,984.27	3,058.88
	Monthly	5,177.45	5,306.88	5,439.56	5,575.55	5,714.93	5,857.81	6,004.25	6,154.36	6,308.22	6,465.92	6,627.57
	Annual	62,129.38	63,682.61	65,274.68	66,906.55	68,579.21	70,293.69	72,051.03	73,852.31	75,698.61	77,591.08	79,530.86
Heavy Equipment Operator	Hourly	29.870	30.617	31.382	32.167	32.971	33.795	34.640	35.506	36.394	37.303	38.236
	Bi-Weekly	2,389.59	2,449.33	2,510.56	2,573.33	2,637.66	2,703.60	2,771.19	2,840.47	2,911.49	2,984.27	3,058.88
	Monthly	5,177.45	5,306.88	5,439.56	5,575.55	5,714.93	5,857.81	6,004.25	6,154.36	6,308.22	6,465.92	6,627.57
	Annual	62,129.38	63,682.61	65,274.68	66,906.55	68,579.21	70,293.69	72,051.03	73,852.31	75,698.61	77,591.08	79,530.86
Administrative Assistant I	Hourly	28.431	29.141	29.870	30.617	31.382	32.167	32.971	33.795	34.640	35.506	36.394
	Bi-Weekly	2,274.46	2,331.32	2,389.60	2,449.34	2,510.58	2,573.34	2,637.67	2,703.62	2,771.21	2,840.49	2,911.50
	Monthly	4,927.99	5,051.19	5,177.47	5,306.91	5,439.58	5,575.57	5,714.96	5,857.83	6,004.28	6,154.39	6,308.25
	Annual	59,135.91	60,614.31	62,129.67	63,682.91	65,274.98	66,906.86	68,579.53	70,294.01	72,051.37	73,852.65	75,698.97
HHW Maintenance Worker II	Hourly	27.737	28.430	29.141	29.870	30.616	31.382	32.166	32.971	33.795	34.640	35.506
	Bi-Weekly	2,218.96	2,274.43	2,331.29	2,389.58	2,449.32	2,510.55	2,573.31	2,637.64	2,703.59	2,771.18	2,840.45
	Monthly	4,807.74	4,927.94	5,051.14	5,177.41	5,306.85	5,439.52	5,575.51	5,714.90	5,857.77	6,004.21	6,154.32
	Annual	57,692.93	59,135.25	60,613.64	62,128.98	63,682.20	65,274.26	66,906.11	68,578.76	70,293.23	72,050.56	73,851.83
Scalehouse Cashier	Hourly	27.737	28.430	29.141	29.870	30.616	31.382	32.166	32.971	33.795	34.640	35.506
	Bi-Weekly	2,218.96	2,274.43	2,331.29	2,389.58	2,449.32	2,510.55	2,573.31	2,637.64	2,703.59	2,771.18	2,840.45
	Monthly	4,807.74	4,927.94	5,051.14	5,177.41	5,306.85	5,439.52	5,575.51	5,714.90	5,857.77	6,004.21	6,154.32
	Annual	57,692.93	59,135.25	60,613.64	62,128.98	63,682.20	65,274.26	66,906.11	68,578.76	70,293.23	72,050.56	73,851.83
HHW Maintenance Worker I	Hourly	25.127	25.756	26.399	27.059	27.736	28.429	29.140	29.869	30.615	31.381	32.165
	Bi-Weekly	2,010.19	2,060.45	2,111.96	2,164.76	2,218.88	2,274.35	2,331.21	2,389.49	2,449.23	2,510.46	2,573.22
	Monthly	4,355.42	4,464.30	4,575.91	4,690.31	4,807.57	4,927.76	5,050.95	5,177.22	5,306.66	5,439.32	5,575.30
	Annual	52,265.03	53,571.66	54,910.95	56,283.72	57,690.82	59,133.09	60,611.41	62,126.70	63,679.87	65,271.86	66,903.66
Diversion Systems Maintenance Worker	Hourly	23.916	24.514	25.126	25.755	26.398	27.058	27.735	28.428	29.139	29.867	30.614
	Bi-Weekly	1,913.25	1,961.08	2,010.11	2,060.36	2,111.87	2,164.67	2,218.79	2,274.26	2,331.11	2,389.39	2,449.13
	Monthly	4,145.38	4,249.02	4,355.24	4,464.12	4,575.73	4,690.12	4,807.37	4,927.56	5,050.75	5,177.02	5,306.44
	Annual	49,744.59	50,988.21	52,262.91	53,569.49	54,908.72	56,281.44	57,688.48	59,130.69	60,608.96	62,124.18	63,677.29
Diversion Worker II	Hourly	21.667	22.208	22.764	23.333	23.916	24.514	25.127	25.755	26.399	27.059	27.735
	Bi-Weekly	1,733.34	1,776.67	1,821.09	1,866.62	1,913.28	1,961.12	2,010.14	2,060.40	2,111.91	2,164.70	2,218.82
	Monthly	3,755.57	3,849.46	3,945.70	4,044.34	4,145.45	4,249.08	4,355.31	4,464.19	4,575.80	4,690.19	4,807.45
	Annual	45,066.85	46,193.52	47,348.36	48,532.07	49,745.37	50,989.01	52,263.73	53,570.33	54,909.58	56,282.32	57,689.38
Diversion Worker I	Hourly	19.629	20.120	20.623	21.138	21.667	22.209	22.764	23.333	23.916	24.514	25.127
	Bi-Weekly	1,570.33	1,609.59	1,649.83	1,691.08	1,733.36	1,776.69	1,821.11	1,866.63	1,913.30	1,961.13	2,010.16
	Monthly	3,402.39	3,487.45	3,574.64	3,664.00	3,755.60	3,849.49	3,945.73	4,044.37	4,145.48	4,249.12	4,355.35
	Annual	40,828.70	41,849.41	42,895.65	43,968.04	45,067.24	46,193.92	47,348.77	48,532.49	49,745.80	50,989.45	52,264.18