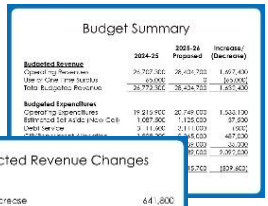
BOARD OF DIRECTORS
MEETING HIGHLIGHTS
March 20, 2025

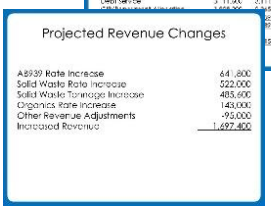
Public Hearings

- **Assembly Bill (AB) 2561/Government Code Section 3502.3**
  As required by AB 2561 a public hearing was held, and a presentation was provided to discuss the Authority's vacancies, recruitments, and retention efforts for calendar year 2024. The presentation demonstrated the highest vacancy rate was 6.2%, the lowest was 1.5% and the average annual rate of vacancies was 3%.

- **Disposal and Service Fees Effective July 1, 2025 - *Approved***
  The rates and adjustments necessary to balance the Operating Budget for Fiscal Year 2025-26 and impacts to the customers were presented during the public hearing. The rate adjustments included increases to Solid Waste, Organics, Transportation Surcharge, and AB 939 Fees which will fully fund ongoing programs for the upcoming fiscal year. The Board considered and approved the Disposal and Service Fees Effective July 1, 2025.

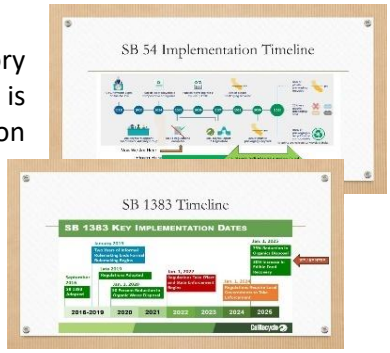
Operating Budget for Fiscal Year 2025-26 - *Approved*





The Operating Budget for Fiscal Year 2025-26 of $24,985,000 was considered and approved. The projected revenue due to rate and/or tonnage increases to Solid Waste, Organics, Transportation Surcharge, and the AB 939 fees that will balance the budget was explained along with the expenditure increases included, insurance premiums increases, merit increases, cost of living increases, and a request for two new positions: an additional Field Operations Supervisor and a new Human Resources Technician. The Capital Improvement Budget funded from Operations included a new CIP for SB 1383 Procurement and discussed the 5-year projections to the status quo budget including projected rates.

SWANA Legislative and Regulatory - *Update*



A presentation was given to the Board on the new and revised legislative and regulatory mandates that could have an impact on the solid waste industry. The legislative work is being done by the Solid Waste Association of North America (SWANA), an organization committed to all things solid waste, recycling, and impacts to the industry. The presentation highlighted recent legislation for Extended Producer Responsibility (EPR) Programs. SB 54 is one of the most significant EPR Programs signed into law and will require all single-use packaging and plastic food service ware sold in CA to be either recyclable or compostable by 2032, however the Governor recently restarted the rulemaking process. A timeline for SB 1383 and the efforts to comply with the mandates were also detailed.

Strategic Planning Workshop

After careful consideration the Board of Directors decided to schedule a Special Meeting for August 17, 2025, at 4pm to conduct its Annual Strategic Planning workshop.

FINANCIAL REPORT FOR MONTH ENDED JANUARY 2025 (58.3% OF THE FISCAL YEAR)

Revenue collected	$ 17,815,986 (67.1% of Estimated Revenue of $26,540,300)
Expenditures for operations	$ 13,729,232 (58.6% of Operating Budget of $23,415,000)
Cash balance	$ 37,922,828