

*Working Towards a Future Without Landfills*



**Salinas Valley Solid Waste Authority**  
**Annual Budget**  
**Fiscal Year 2025-26**  
**\$24,985,000**



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# SALINAS VALLEY SOLID WASTE AUTHORITY

## Budget Document

Fiscal Year  
2025-26



Prepared by:  
The Authority's Finance Division

C. Ray Hendricks  
Finance & Administration  
Manager / Treasurer / Controller

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126 Sun St.  
Salinas, CA 93901



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SALINAS VALLEY SOLID WASTE AUTHORITY

Budget

FY 2025-26

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March 20, 2025

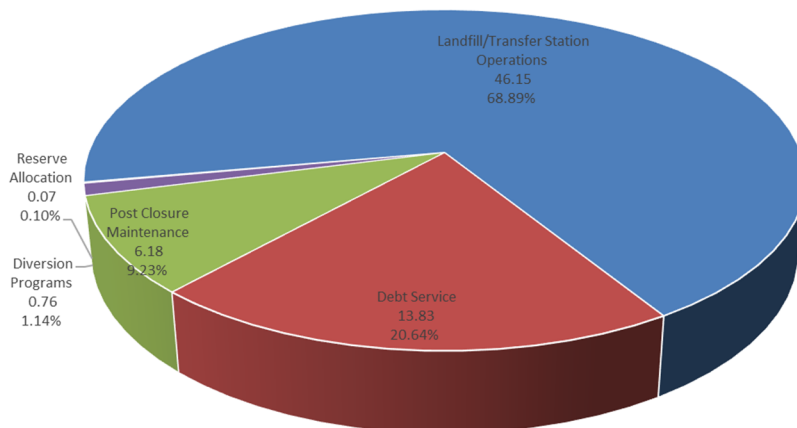
Salinas Valley Solid Waste Authority (Authority) Board Members:

We are pleased to present the Operating Budget for Fiscal Year 2025-26. The \$24,985,000 operating budget represents a 6.7% increase from the FY 2024-25 budget. The budget is financed by \$28,404,700 in operating revenues, which will generate an operating surplus of \$3,419,700. The proposed use of this surplus is \$1,835,000 to fund Capital Improvement Projects (CIPs), \$1,139,000 to fund post closure maintenance at the Authority’s three closed landfills, and \$430,000 for unfunded SB1383 procurement mandate from the state. The remaining \$15,700 will be allocated to reserves designated in the Board approved Financial Policies.

The combined Operating Budget and Capital allocation is an estimated **\$105.74 per capita** annual expenditure for the Authority’s delivery of community services to our member agencies (service population of approximately 268,484 in 2024).

The Post Closure and Capital Improvement Projects require budget allocations of \$3,404,000 that will be funded from the \$3,419,700 operating budget surplus mentioned above.

The \$64.75/ton tipping fee will increase to \$67.00/ton and will be used to fund operations, as well as liabilities from our closed landfills. The following chart shows how the tipping fee is budgeted to be spent after the capital improvement projects and administrative overhead have been allocated to the proper categories.



## **Achieving a Balanced Budget**

To achieve a balanced budget, this document incorporates the following items:

- A Solid Waste Rate increase of \$2.25 per ton to \$67.00 per ton
- An Increase of 7,500 tons to the solid waste tonnage projection
- A \$641,800 total increase to the AB939 Rate
- An organics Rate increase of \$3.00 per ton to \$61.25 per ton
- Other revenue adjustments for a total \$105,000 increase
- A decrease of \$200,000 to the investment earnings estimate

Beginning on the following page is a summary of the proposed budget followed by a discussion of how it was developed.

Salinas Valley Solid Waste Authority  
Two-Year Budget Comparison  
FY 2025-26

	FY 2024-25 Budget	FY 2025-26 Proposed Budget	% Change
<u>Revenues</u>			
Tipping Fees - Solid Waste	14,083,100	15,075,000	7.0%
Tipping Fees - Diverted Materials	3,393,800	3,577,500	5.4%
AB939 Service Fee	5,008,400	5,650,200	12.8%
Charges for Services	2,762,000	2,787,000	0.9%
Sales of Materials	140,000	175,000	25.0%
Gas Royalties	320,000	340,000	6.3%
Investment Earnings	1,000,000	800,000	-20.0%
Total Revenues	<u>26,707,300</u>	<u>28,404,700</u>	6.4%
<u>Operating Expenditures</u>			
1110 - Executive Administration	572,800	600,800	4.9%
1120 - Administrative Support	521,200	551,000	5.7%
1130 - Human Resources Administration	304,200	467,600	53.7%
1140 - Clerk of the Board	219,900	254,000	15.5%
1200 - Finance Administration	986,600	1,037,200	5.1%
1300 - Operations Administration	784,400	883,200	12.6%
2100 - Resource Recovery	1,443,100	1,545,800	7.1%
2150 - Marketing	100,600	100,600	0.0%
2200 - Public Education	247,400	247,400	0.0%
2300 - Household Hazardous Waste	1,172,700	1,188,700	1.4%
2400 - C & D Diversion	371,400	381,100	2.6%
2500 - Organics Diversion	2,310,800	2,380,400	3.0%
2600 - Diversion Services	40,000	40,000	0.0%
3600 - JR Transfer Station	925,400	1,052,300	13.7%
3630 - JR Recycling Operations	261,500	253,000	-3.3%
3820 - ML Transportation Operations	1,872,900	2,082,100	11.2%
3830 - ML Recycling Operations	648,500	696,600	7.4%
4500 - JC Landfill Operations	4,557,300	5,023,000	10.2%
4530 - JC Recycling Operations	597,800	632,300	5.8%
5500 - Johnson Canyon ECS	649,700	665,200	2.4%
5700 - Sun Street ECS	238,300	250,400	5.1%
6100 - Debt Service - Interest	381,600	341,000	-10.6%
6200 - Debt Service - Principal	2,730,000	2,770,000	1.5%
6605 - Closure/Post Closure Set-Aside	389,400	416,300	6.9%
6606 - Cell Construction Set-Aside	1,087,500	1,125,000	3.4%
Grand Total	<u>23,415,000</u>	<u>24,985,000</u>	6.7%
Revenues Over/(Under) Expenses	3,292,300	3,419,700	3.9%
Use of One Time Surplus	65,000	-	-100.0%
Less Post Closure Allocation	(1,104,000)	(1,139,000)	3.2%
Less CIP/Repayments Budget Allocation	(1,928,000)	(2,265,000)	17.5%
Balance Used for Reserves	<u>325,300</u>	<u>15,700</u>	-95.2%

## FY 2025-26 BUDGET AT A GLANCE

### Revenue Increases (\$1,697,400)

Revenues are projected to increase 6.4% in total. The AB939 and tipping fee Increases represent a 5.0% increase to the total revenue, the other 1.4% is due to tonnage increases and other revenue adjustments. The following table summarizes the projected increases.

AB939 FEE INCREASE	641,800
SOLID WASTE RATE INCREASE	522,000
SOLID WASTE TONNAGE INCREASE	485,600
ORGANICS RATE INCREASE	143,000
OTHER REVENUE ADJUSTMENTS	-95,000
INCREASED REVENUE	<b>1,697,400</b>

### Increase to AB939 Fees (\$641,800)

After many years of incremental increases, the Board chose to fully fund AB939 services through the AB939 fee in FY 2024-25. The majority of the increases to AB939 services are payroll, in order to keep these services fully self-funded, an increase of \$211,800 is needed. An additional \$430,000 is being added to fund required procurement for SB1383 bringing the total to **\$641,800**.

### Solid Waste Rate Increase (\$522,000)

Increasing the Tipping fee for solid waste and related materials would generate an additional **\$522,000** in additional revenue.

### Solid Waste Tonnage Increases (\$485,600)

FY 2024-25 tonnage is trending higher than the budgeted amount. Staff recommends increasing the FY 2025-26 budgeted tonnage from 217,500 to 225,000 tons. An additional 7,500 tons increases revenues by **\$485,600**.

### Organics Fee Increase (\$143,000)

Increases expected from Atlas (The Authority's Organics Processor), as well as increases to the staffing for the depackager, require an increase of to \$61.25/ton to keep the program fully self-funded. The \$3/ton increase will generate an additional **\$143,000**.

### Other Revenue Adjustments (-\$95,000)

Increases in the Franchise Transportation, contract administration, and sales of materials do not offset the expected reduction in investment earnings. Investment earnings have been at historical highs but are expected to begin decreasing. The net impact of all other revenue adjustments is a **decrease of \$95,000**.

**Operating Expenditures**

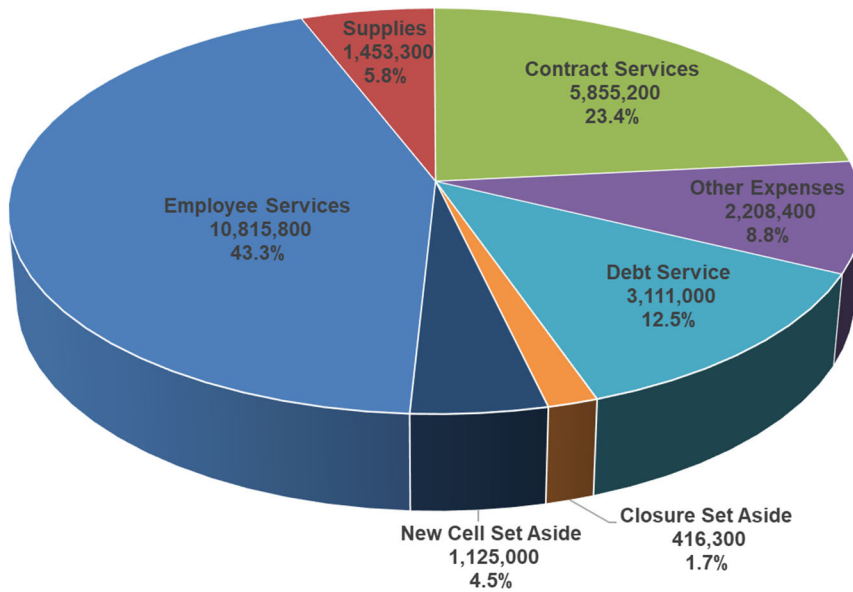
The proposed operating budget of \$24,985,000 reflects an increase of \$1,570,000 (6.7%) over the current appropriations.

**OPERATING EXPENDITURES BUDGET HIGHLIGHTS**

The following is a comparison of the operating budget expenditures by category.

**Salinas Valley Solid Waste Authority  
Budget by Category  
FY 2025-26**

<b>Category</b>	<b>FY 2024-25 Budget</b>	<b>Proposed FY 2025-26 Budget</b>	<b>Increase / (Decrease)</b>	<b>% Change</b>
Employee Services	9,757,000	10,815,800	1,058,800	10.9%
Supplies	1,369,100	1,453,300	84,200	6.2%
Contract Services	5,612,300	5,855,200	172,400	3.1%
Other Expenses	2,088,100	2,208,400	60,800	2.9%
Debt Service	3,111,600	3,111,000	500	0.0%
Closure Set Aside	389,400	416,300	9,200	2.4%
New Cell Set Aside	1,087,500	1,125,000	16,300	1.5%
<b>Grand Total</b>	<b>23,415,000</b>	<b>24,985,000</b>	<b>1,570,000</b>	<b>6.7%</b>



**Employee Services - \$10,815,800 (43.3%)**

Employee Services account for 43.3% of the budget. The proposed budget has sixty-seven full-time positions, and one half-time position. The budget includes the addition of a Field Operations Supervisor, and a Human Resources Technician.

Employee services are budgeted to increase 10.9% (\$1,058,800) in 2025-26 to \$10,818,800. The Authority used \$65,000 in one-time funds to pay down its unfunded retirement liabilities. Changes are due to:

<i>COLA (2.7%)</i>	\$ 212,600
<i>Medical Premiums</i>	162,600
<i>Merit Increases</i>	152,100
<i>Worker's Comp Premiums</i>	107,700
<i>Other Payroll Adjustments</i>	65,700
<i>Payroll/Benefit Increases</i>	700,700
<i>Field Operations Supervisor</i>	211,900
<i>Human Resources Technician</i>	146,200
<b><i>Total Payroll Increases</i></b>	<b>\$ 1,058,800</b>

Field Operations Supervisor

The Authority assumed the operations of the Johnson Canyon Landfill (JCLF) in 2014 and Jolon Road Transfer Station (JRST) in 2016. The South County operations initially had nine (9) employees at the JCLF and four (4) at JRST. An increase in customer trips, the need for additional operators due to tonnage increase of 60,000 tons since assuming JCLF and the mandates associated with SB1383 have grown the staffing levels at both these facilities from a combined thirteen (13) to twenty-four (24). The Field Operations Supervisor is also tasked with handling customer issues, meeting with regulators, completing employee reviews, incident reports, regulatory reporting, while supervising the day-to-day operations and any issues that may come up.

The addition of a Field Operations Supervisor will allow the Authority to have a dedicated supervisor to oversee the Johnson Canyon Landfill. This will allow us to better spread the workloads of our two existing Field Operations Supervisor who currently oversees forty-one (41) employees between them, along with three (3) closed landfills, one active landfill, and the Salinas Area MRC and HHW.

Human Resources Technician

The increased staff has also increased the number of transactions that are handled by our Human Resources Supervisor. A Human Resources Technician to assist with recruitments, payroll reporting, benefit administration, and other day to day HR transactions will give the HR Supervisor more bandwidth to better assist with higher level HR issues such as disciplinary actions and conflict resolutions.

### **Supplies - \$1,453,300 (5.8%)**

The supplies budget will increase by \$84,200. Most of our supply budget, \$1,060,100 (72.9%) is for fuel used to operate equipment and vehicles at all our facilities.

### **Contract Services (Business Partnerships) - \$5,855,200 (23.4%)**

Contract Services pays for regulatory compliance and environmental monitoring, as well as processing and other services.

Contract services are budgeted to increase \$172,400 (3.1%) to \$5,855,200.

The following is a summary of the major expenses in this category:

- Atlas Recycling (organics contractor) is expected to be compensated \$1,864,900 for processing organics and wood waste at Johnson Canyon Landfill. This is the single largest recycling program for the Authority. This program keeps over 47,500 tons of organic material from the landfill and is expected to increase significantly over the coming years due to program changes to address new organics recovery mandates under AB 1826 and SB 1383.
- HHW Hauling & Disposal, along with supplies needed, will cost \$317,500. This includes ABOP and E Waste Disposal which is meant to keep Hazardous Waste from our landfill.
- The City of Gonzales will continue to receive \$250,000 in mitigation fees for hosting the landfill near its city limits.

### **Other Expenses - \$2,208,400 (8.8%)**

This category covers other expenses not included in the above categories. Most of the expenses included in this category are regulatory or for mitigation-related activities:

- California Integrated Waste Management Fees - \$315,400. All landfills are required to pay the State a regulatory fee based on tonnage landfilled.
- Monterey County Environmental Health Bureau Regional Fees - \$139,800. The Monterey County Environmental Health Bureau expects to receive \$496,080 in total fees from the Authority and Monterey Regional Waste Management District (MRWMD) based proportionally on tonnage landfilled at each site. Ending importation of waste to Authority landfills and significant increases in outside waste import to the MRWMD has shifted a larger share of this regulatory fee to MRWMD.

- Monterey County Environmental Health Bureau, Local Enforcement Agency (LEA) - \$107,600. The Monterey County Environmental Health Bureau LEA charges various permit fees for active and closed landfill permit activities. In total, the Authority expects to pay \$247,400 to Monterey County Environmental Health.

**Debt Service - \$3,111,000 (12.5%)**

At \$3,111,000, Debt Service is the third largest expense category at 12.5% of the budget.

The 2014 Bonds had an August 1, 2024, call date. However, with historically low interest rates, the Authority was able to prefund the Bonds by setting funds in escrow to pay the scheduled interest and principal payments through the call date and still save a substantial amount of money. The Authority was scheduled to pay \$3.135 million in FY 2022-23 on the 2014 Bonds. The Authority Board chose to Maintain the same payment with the lower interest rate, which allowed the Authority to shorten the maturity of its bonds by 1 year and save \$1.6 million over the remaining life of the Bonds. The final payment is scheduled for August 1, 2030.

The following is the full schedule for the Authority’s bond debt service requirements:

2022A			
Fiscal Year Ended June 30,	Principal	Interest	Total Debt Service Requirement
2023	2,700,000	415,297	3,115,297
2024	2,700,000	413,116	3,113,116
2025	2,730,000	381,569	3,111,569
2026	2,770,000	340,937	3,110,937
2027	2,820,000	293,020	3,113,020
2028	2,870,000	238,656	3,108,656
2029	2,935,000	177,880	3,112,880
2030	3,000,000	111,057	3,111,057
2031	3,070,000	38,083	3,108,083
	<u>25,595,000</u>	<u>2,409,614</u>	<u>28,004,614</u>

Debt Service schedules are also available: Appendix F -2022A Taxable Bonds

### **Closure/Post Closure Set Aside, Johnson Canyon Landfill - \$416,300 (1.7%)**

The calculation of closure and post-closure amounts is based on Governmental Accounting Standards Board Statement No. 18 (GASB 18). GASB 18 states how the costs of closure and post-closure maintenance are calculated and allocated to accounting periods. The Authority follows the GASB 18 methodology to determine the budgeted amount for closure costs. The California Department of Resources Recycling and Recovery (CalRecycle) governs the funding of liabilities for landfill closure and post-closure.

To ensure adequate funding, costs are checked annually to ensure the State's mandated inflation rates for closure costs remain consistent with actual engineering and industry cost estimates. The 5-year permit review has been submitted to CalRecycle and LEA and a 5-year permit renewal was issued on December 21, 2021. It is estimated that \$1.85 per ton will be needed to be set aside in FY 2025-26 to fund the closure as well as the post-closure requirements for Johnson Canyon Landfill.

### **New Cell Construction Set Aside - \$1,125,000 (4.5%)**

The cost of the current cell completed in FY 2019-20 was just over \$5.25 million for 1.17 million tons. This included engineering, construction, quality assurance, staff time, and equipment costs used during construction of the cell. For the Authority to fund future cells with cash on hand (Save-As-You-Go), we will need to set aside \$5 per ton over the life of the current cell. Setting aside money on a per ton basis allows the Authority to adjust for increases and decreases in tonnage, as necessary. At the budgeted tonnage of 225,000, the estimated set aside for FY 2025-26 will be \$1,125,000. The amount set aside is shown in the Operating Budget and will be allocated to the CIP budget during the CIP carryover process typically approved by the Board at the September Board meeting.

### **Capital Improvement Projects (CIP) /Post Closure Maintenance**

The following Projects are included in the CIP budget for FY 2025-26

Equipment Replacement (3 sites)	\$ 1,222,000
Post Closure Maintenance (3 sites)	1,139,000
SB1383 Procurement Requirement	430,000
Johnson Canyon LFG System Improvements	319,000
Roadway Maintenance/Improvements	106,000
Johnson Canyon Partial Closure	107,000
Johnson Canyon Litter Barrier	27,000
JR Transfer Station Improvements	27,000
Concrete Grinding	<u>27,000</u>
Total Operating Surplus Allocations	<u>\$ 3,404,000</u>

#### Equipment Replacement (\$1,222,000)

The Authority operates one landfill, one transfer station, and uses staff and fleet to haul for a transfer station owned and operated by a third party. To replace the necessary equipment, money is set aside every year. This will allow the Authority to replace equipment purchased with cash on hand rather than having to take out additional debt. The Equipment Replacement budget for all three sites is \$1,222,000 and are allocated to each site as follows:

- Johnson Canyon Landfill - \$849,000
- Madison Lane Transfer Operations - \$245,000
- Jolon Road Transfer Station - \$128,000

#### SB1383 Procurement Requirement (\$430,000)

As of 2025, each member agency is required to meet 100% of its procurement requirement for SB1383. Funding for the procurement had been done with grant funds. However, grant funds have now been expended, and grants will no longer be available. Making this state mandate unfunded. While this is not capital and will ultimately be part of our operating expenditures, this item is being added in the CIP budget to more easily carry balances forward year over year, and to ensure that funds are dedicated for this purpose.

#### Post Closure Maintenance (\$1,139,000)

Post-closure maintenance costs are inconsistent in nature. Some years require more maintenance than others. During FY 2019-20, the Board approved removing post closure maintenance from the operating budget and including it in the CIP budget. This allows staff to carry over remaining balances at the end of the year and help ensure that funding is available when large maintenance and repairs are necessary at the closed landfills. The total post closure maintenance budget for all three sites is \$1,139,000 and are allocated to each site as follows:

- Crazy Horse Closed Landfill - \$595,000
- Jolon Road Closed Landfill - \$277,000
- Lewis Road Closed Landfill - \$267,000

#### Johnson Canyon LFG System Improvements (\$319,000)

As landfill operations continue at the Johnson Canyon Landfill, so is the need to ensure an effective environmental control system is in place. Setting aside \$319,000 annually for landfill gas system improvement will allow us to maintain and replace wells as needed.

#### Roadway Maintenance/Improvements (\$106,000)

The Authority sets aside funds annually to maintain/replace the roads surrounding its facilities.

#### Johnson Canyon Partial Closure (\$107,000)

Staff is working on phases one and two of the Johnson Canyon Closure Plan. The soil being moved to complete these phases is part of the overall soil management plan related to the continual construction of the new cells. However, items such as Construction Quality Assurance testing and surveying are strictly part of the closure and must be tracked separately. An allocation of \$107,000 annually is necessary until phases one and two of the rolling closure have been completed.

#### Johnson Canyon Litter Barrier (\$27,000)

The litter barrier control fence along the property boundary helps to prevent litter from leaving the site. The \$27,000 annual funding allows staff to expand and replace the barrier as needed.

#### Jolon Road Transfer Station Improvements (\$27,000)

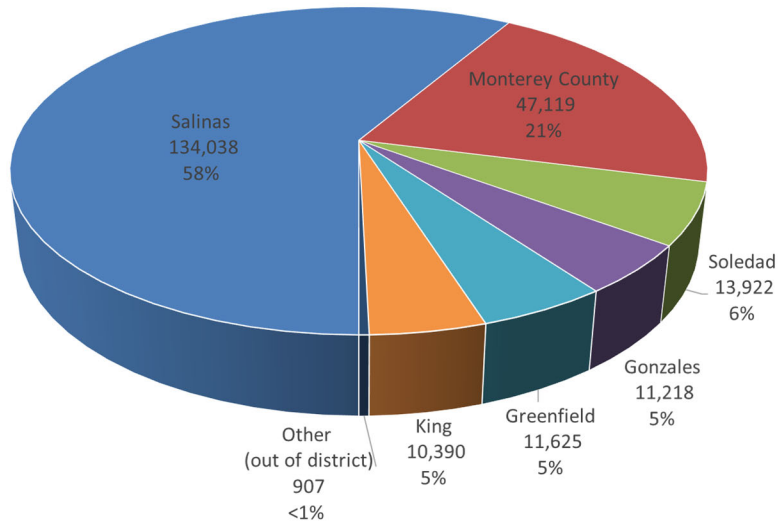
Staff took-over of the Jolon Road Transfer Station in September 2016. Initial repairs were done at the facility at this time. Setting aside \$27,000 annually will help ensure that any future capital repairs and/or improvements at the site have a minimal impact on the budget.

#### Concrete Grinding (\$27,000)

The Authority receives concrete, asphalt, and porcelain at its facilities for recycling. The material is consolidated at the Johnson Canyon Landfill and used as an aggregate base to construct its internal access roads and a winter tipping pad that allows both the public and franchise haulers to access the tipping face in the winter months. Most of the material is crushed with onsite equipment and placed as needed. The larger portions require stockpiling and contracted crushing to produce the re-usable material for onsite needs. However, this material is only processed once every few years. To have enough funds available for equipment needed and/or processing, money is set aside each year on a Save-As-You-Go basis until enough material is stockpiled to call for grinding.

## SOLID WASTE ORIGIN

The chart below shows the origin of the solid waste landfilled from the Authority service area for FY 2023-24. The origin of waste has historically been about the same.



## LANDFILL CAPACITY

The Authority owns and operates the Johnson Canyon Landfill located outside of the city of Gonzales. On December 21, 2021, CalRecycle approved a revision to the solid waste facility permit for Johnson Canyon Landfill. The revision increased the capacity of the landfill by 5,933,838 cubic yards (approximately 4,638,436 tons), adding an additional 11 years to the estimated life of the Johnson Canyon Landfill. Our remaining capacity on June 30, 2024, was estimated at 9.01 million tons, was approximately 39.3 years at last year's fill rate.

### Johnson Canyon Landfill Rate of Fill

In FY 2023-24, 229,218 tons of solid waste were buried at Johnson Canyon Landfill. Based on current year to date information for FY 2024-25, just under 230,000 tons are conservatively expected to be received for landfilling, all from the Authority service area. The budget for FY 2025-26 requires 225,000 tons of solid waste. The life of the landfill could be further extended if mandatory recycling and new diversion programs are implemented to reduce landfill tonnage. If advanced waste diversion technologies are contracted for or implemented soon, it would have a more dramatic impact on buried tonnage, further extending the landfill capacity and life, and reducing the annual closure fund contribution by spreading these mandatory payments over a longer accrual period.

Johnson Canyon Landfill Capital Improvements

To fully utilize the permitted capacity, it is estimated that Johnson Canyon Landfill will require capital improvements totaling \$17,500,000 over the next 40 years. At this time, the Authority cannot predict all the improvements, as changes in technology and State/Federal mandates are expected to influence the amount of waste that must be landfilled.

**REVENUES AND TONNAGE**

Landfilled Tonnage

The following chart shows tonnage for the last twelve fiscal years. After losing nearly 30% of its solid waste tonnage between FY 2005-06 and FY 2011-12, the tonnage stabilized until FY 2015 when tonnage began to steadily increase through FY 2021-22. However, with the closure of Sun Street Transfer Station on September 10, 2022, tonnage has seen a 5% year over year decrease. Tonnage is expected to stabilize but could be affected if the projected recession occurs in the next few years.



Below is a summary of Solid Waste accepted at the scale house. This is followed by a brief discussion of the tonnages.

	2021-22 Actual	2022-23 Actual	2023-24 Actual	2024-25 Budget	2025-26 Budget
<b>Total Franchise Waste</b>	175,860	170,157	165,722	165,800	158,600
<b>Total Self Haul</b>	51,403	50,197	60,900	51,700	66,400
<b>Total Solid Waste Tons</b>	<b>227,263</b>	<b>220,354</b>	<b>226,621</b>	<b>217,500</b>	<b>225,000</b>
<b>Percent Change</b>	1.9%	-3.0%	2.8%	-4.0%	3.4%

- Year-to-date projections for 2023-24 are just under 230,000 tons.

Franchise Solid Waste Tonnage

For FY 2024-25 staff prepared the budget based on 165,800 tons of franchise waste. Current projections for FY 2024-25 show a decrease from FY 2023-24 totals. Staff is estimating 158,600 tons for franchise waste in FY 2025-26, a decrease of 4.3% of tons from the FY 2024-25 budget.

	2021-22 Actual	2022-23 Actual	2023-24 Actual	2024-25 Budget	2025-26 Budget
<b>City of Salinas</b>	101,069	96,271	94,422	92,900	90,400
<b>Monterey County</b>	39,774	39,739	37,249	39,900	34,900
<b>City of King</b>	8,905	8,595	9,246	9,000	8,800
<b>City of Soledad</b>	8,065	7,878	7,896	7,800	7,700
<b>City of Greenfield</b>	7,669	7,430	7,515	7,200	7,700
<b>Tri-Cities Disposal</b>	6,756	6,834	6,005	5,700	5,700
<b>City of Gonzales</b>	3,622	3,410	3,389	3,300	3,400
<b>Total Franchise Tons</b>	<b>175,860</b>	<b>170,157</b>	<b>165,722</b>	<b>165,800</b>	<b>158,600</b>
<b>Percent Change</b>	1.4%	-3.2%	-2.6%	-2.7%	-4.3%

- Year-to-date projected Franchise tonnage for 2024-25 is over 160,000.

### Self-Haul Solid Waste Tonnage

The second largest source of income for the Authority is self-haul solid waste. These customers bring their solid waste to Authority facilities. These customers can go wherever they choose and are not subject to inter-agency flow control agreements. Staff is estimating 66,400 tons for self-haul waste in FY 2025-26, an increase of 28.4% tons from the FY 2024-25 budget.

	2021-22 Actual	2022-23 Actual	2023-24 Actual	2024-25 Budget	2025-26 Budget
<b>Johnson Canyon Self-Haul</b>	17,713	39,879	56,745	47,900	62,000
<b>Jolon Road Self-Haul</b>	3,849	3,818	4,155	3,800	4,500
<b>Sun Street Self-Haul</b>	29,842	6,500	-	-	-
<b>Total Self-Haul Solid Waste</b>	<b>51,403</b>	<b>50,197</b>	<b>60,900</b>	<b>51,700</b>	<b>66,400</b>
<b>Percent Change</b>	3.9%	-2.3%	14.5%	33.9%	28.4%

- Year-to-date projected self-haul tonnage for 2024-25 is over 67,000.

### **EXPANSION FUND – (RECOLOGY SOUTH VALLEY TONNAGE)**

The Expansion Fund was used to account for revenue from the sale of landfill capacity to Recology South Santa Clara Valley Disposal (Recology South Valley). All revenues from this contract ceased on December 31, 2014. The Authority has chosen to end the importation of solid waste to finance its operations and extend the life of its last remaining operational landfill. By taking this critical step towards more sustainable funding of services, the Authority is closer to achieving its Vision of “A Future Without Landfills.”

On April 28, 2022, the Board approved borrowing funds from the expansion fund to buy the 26,000 sq ft office building at 126-128 Sun Street, Salinas, CA so that it could serve as the Authority’s permanent headquarters. The \$3,914,169 borrowed is to be repaid with the proceeds from the eventual sale of the property located at 139 Sun Street where the transfer station was located until September 10, 2022. On June 30, 2024, the Expansion Fund had an available fund balance of \$5,059,695. There are currently no appropriations allocated to this fund for Capital Improvement Projects. The only revenue expected to be received in the Expansion Fund is accrued interest on the remaining balance.

The Expansion Fund, per current Board policy, is to be used for developing 50 years of sustainable landfill capacity, including future infrastructure and Waste Diversion Technology investments that reduce landfill dependence and extend the current life of Johnson Canyon Landfill.

## REVENUE BOND RATE COVENANT

Pursuant to the Master Indenture for the 2022 Refunding Revenue Bonds, the Authority agreed “to fix, prescribe and collect rates, fees and charges and manage the operation of the System for each fiscal year so as to yield Net Revenues during such fiscal year equal to at least one hundred fifteen percent (115%) of the Annual Debt Service in such fiscal year.” After paying for operations, the Authority must have available 115% of the amount of debt service. This ensures the bondholders that there is a 15% cushion to make debt service payments in the event changes are necessary during the year, which would affect revenues or expenditures. For FY 2025-26, the budgeted debt service coverage ratio is 209%.

## LIABILITIES

One of the primary reasons that the Authority was formed was to manage the long-term landfill liabilities of its member agencies through economies of scale as a regional agency. As of June 30, 2024, the Authority holds \$77.8 million in long-term liabilities related to its landfills, both opened and closed on behalf of all its member agencies.

The chart below shows how these liabilities would be broken down based on FY 2022-24 franchise waste buried at the Johnson Canyon Landfill.

Salinas Valley Solid Waste Authority  
Liabilities Allocated by Tonnage Landfilled  
All Totals as of June 30, 2024

	FYE 2022-24 Franchise Tons Landfilled	Percent of Tons Landfilled	Johnson Canyon Closure Payable*	Estimated Post		Debt Service Principal	Debt Service Interest	Corrective Action	Total Liabilities
				Maintenance (Closed Landfills)**	Johnson Canyon Post Closure Liability at 06-30-2024				
City of Salinas	291,762	59.3%	1,930,000	19,793,952	1,575,343	11,972,377	937,397	9,924,626	46,133,696
County of Monterey	116,762	23.7%	772,378	7,921,461	630,446	4,791,298	375,143	3,971,796	18,462,523
City of King	26,746	5.4%	176,924	1,814,524	144,413	1,097,515	85,932	909,797	4,229,104
City of Soledad	23,839	4.8%	157,695	1,617,305	128,717	978,227	76,592	810,912	3,769,446
City of Greenfield	22,614	4.6%	149,591	1,534,197	122,102	927,960	72,656	769,242	3,575,748
City of Gonzales	10,421	2.1%	68,935	706,990	56,267	427,623	33,481	354,483	1,647,779
	<u>492,144</u>		<u>3,255,523</u>	<u>33,388,429</u>	<u>2,657,288</u>	<u>20,195,000</u>	<u>1,581,201</u>	<u>16,740,855</u>	<u>77,818,296</u>

\*Total Unfunded Estimated Cost for Closing Johnson Canyon Landfill @ 06-30-2024

\*\*FY 2023-24 Closure Expense - Carried forward for remaining years in Pledge of Revenue for each site

## **PROJECTIONS**

To make financial decisions, it is important to see what expenses for operations and Capital Improvement Project needs are for the next few years. To project Authority rates, staff used the following assumption:

- The tonnage stays flat at 225,000 tons.
- No other changes to services
- CPI increases of 2.5% to the Operating Budget for the next 5 years.
- Increases to AB939 and other programs only to maintain self-funding.
- Solid Waste rates increase to ensure proper revenue coverage.

Debt service coverage of 115% is required to meet our bond covenants. As shown below, our debt service coverage is expected to be 209% in FY 2025-26, and between 212% and 218% in later years.

Description	2024-25 Budget	2025-26 Proposed	2026-27 Estimate	2027-28 Estimate	2028-29 Estimate	2029-30 Estimate
Landfilled Tonnage	217,500	225,000	225,000	225,000	225,000	225,000
Estimated Tipping fee	64.75	67.00	69.00	71.50	73.25	75.00
AB939 Service Fee	5,008,400	5,220,200	5,470,000	5,731,000	6,004,000	6,289,000
<b>Total Operating Revenues</b>	26,707,300	27,974,700	28,805,400	29,624,600	30,487,700	31,347,100
<b>Total Operating Expenditures (Includes Post Closure and SB1383 Procurement)</b>	19,930,500	21,471,700	22,203,000	22,960,000	23,743,000	24,554,000
<b>Net Revenues</b>	6,776,800	6,503,000	6,602,400	6,664,600	6,744,700	6,793,100
<b>Debt Service on 2022 Bond</b>	3,111,600	3,111,000	3,113,100	3,108,700	3,112,900	3,111,100
<b>Net Income After Debt Service*</b>	3,665,200	3,392,000	3,489,300	3,555,900	3,631,800	3,682,000
<b>Debt Coverage Ratio</b>	218%	209%	212%	214%	217%	218%
<b>*Allocation for CIP and Reserve funding per Board fiscal policies</b>						

Capital Improvements are constantly needed at landfills and transfer stations. Both monitoring and disposal equipment must be constantly upgraded and/or replaced. A capital lease loan was taken out to buy equipment needed to operate Johnson Canyon Landfill. Additionally, the Board directed staff to borrow funds from capital reserves to fund initial equipment purchases needed to run the transfer station at Jolon Road. Now that both loans are repaid, the funds are being allocated to a Capital Equipment Replacement CIP to have cash available when the equipment bought requires replacement (Save-As-You-Go).

The following is a summary of capital needs expected to be funded over the next five years. Post Closure is included in Operating Expenditures for the purpose of calculating the Debt Coverage Ratio but is part of the Capital Improvements Budget so that we can carry over remaining balances year over year.

Description	2024-25 Budget	2025-26 Proposed	2026-27 Estimate	2027-28 Estimate	2028-29 Estimate	2029-30 Estimate
<b>Post-Closure (Part of Operating Expenditures)</b>	1,104,000	1,139,000	1,175,000	1,212,000	1,249,000	1,288,000
<b>SB1383 Procurement (Part of Operating Expenditures)</b>		430,000	430,000	430,000	430,000	430,000
<b>New Cell Construction (Shown in Operating Budget)</b>	1,087,500	1,125,000	1,125,000	1,125,000	1,125,000	1,125,000
<b>Closure/Post-Closure Set Aside (Shown in Operating Budget)</b>	389,400	416,300	429,800	443,300	456,800	472,500
<b>North County Transfer Station</b>	150,000					
<b>Equipment Purchase/Replacement</b>	1,185,000	1,222,000	1,260,000	1,299,000	1,340,000	1,382,000
<b>JC Landfill</b>	438,000	453,000	248,000	257,000	266,000	275,000
<b>Roadway Improvements</b>	103,000	106,000	109,000	112,000	115,000	118,000
<b>Transfer Station Improvements</b>	26,000	27,000	28,000	29,000	30,000	31,000
<b>Diversion Programs</b>	26,000	27,000	248,000	256,000	264,000	273,000
<b>Total CIP's and Set Asides Funded From Operations</b>	<b>3,404,900</b>	<b>3,376,300</b>	<b>3,447,800</b>	<b>3,521,300</b>	<b>3,596,800</b>	<b>3,676,500</b>

The following summary shows expected funding of reserves from budgeted operating surpluses.

Description	2024-25 Budget	2025-26 Proposed	2026-27 Estimate	2027-28 Estimate	2028-29 Estimate	2029-30 Estimate
<b>Net Income After Debt Service</b>	3,665,200	3,392,000	3,489,300	3,555,900	3,631,800	3,682,000
<b>Use of One Time Funds</b>	65,000	-	-	-	-	-
<b>Total Funds Used for Budget</b>	3,730,200	3,392,000	3,489,300	3,555,900	3,631,800	3,682,000
<b>Total CIP, and Set Asides Funded From Operations</b>	3,404,900	3,376,300	3,447,800	3,521,300	3,596,800	3,676,500
<b>Budgeted Surplus for Reserves</b>	<b>325,300</b>	<b>15,700</b>	<b>41,500</b>	<b>34,600</b>	<b>35,000</b>	<b>5,500</b>

## **CONCLUSION**

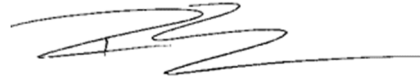
The budget as presented funds all required operating expenditures, debt service payments, and transfers. The operating budget is expected to have a net income of \$3,392,000, which will fund necessary capital improvements and fund Board designated reserves.

The Board's approval of refinancing the 2002 Revenue Bonds and the Crazy Horse Installment Purchase Agreement has allowed the Authority to fund much needed and previously deferred Capital Improvement Projects and transition to continued funding for most expected future Capital needs on a Save-As-You-Go basis. The refinancing of the 2014 Bonds will allow the Authority to complete its debt service payments in FY 2030-31, a year earlier than originally scheduled, while keeping the FY 2022-23 debt service payments through the life of the Bonds and saving the Authority \$1.6 million dollars. We will continue to work on ways to manage the solid waste disposal needs of the Salinas Valley in the most economical way possible while continuing to strive for a "Future without Landfills."

Respectfully submitted,



R. Patrick Mathews  
General Manager/CAO



C. Ray Hendricks  
Finance and Administration  
Manager/Treasurer/CFO



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## List of Principal Officials

**Liz Silva, City of Gonzales**  
President

**Glenn Church, County of Monterey**  
Vice President

**Gloria De La Rosa, City of Salinas**  
Alternate Vice President

**Evarista Bañuelos, City of Soledad**  
Board Member

**Jose Luis Barajas, City of Salinas**  
Board Member

**Robert S. Cullen, City of King**  
Board Member

**Marcy Jones, City of Greenfield**  
Board Member

**Christopher M. Lopez, County of Monterey**  
Board Member

**Andrew Sandoval, City of Salinas**  
Board Member

**Roy Santos**  
General Counsel

**R. Patrick Mathews**  
General Manager /  
Chief Administrative Officer

**Cesar Zuniga**  
Assistant General Manager /  
Operations Manager

**Mandy Brooks**  
Resource Recovery Manager

**C. Ray Hendricks**  
Finance & Administration  
Manager / Treasurer / Controller

**Brian Kennedy**  
Engineering & Environmental  
Compliance Manager



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## Service Area

 SVSWA Service Area	 <b>ABOP</b> Drop-Off Station for Antifreeze, Car Batteries, Used Motor Oil and Latex Paint
 Drop-Off Facility Location	



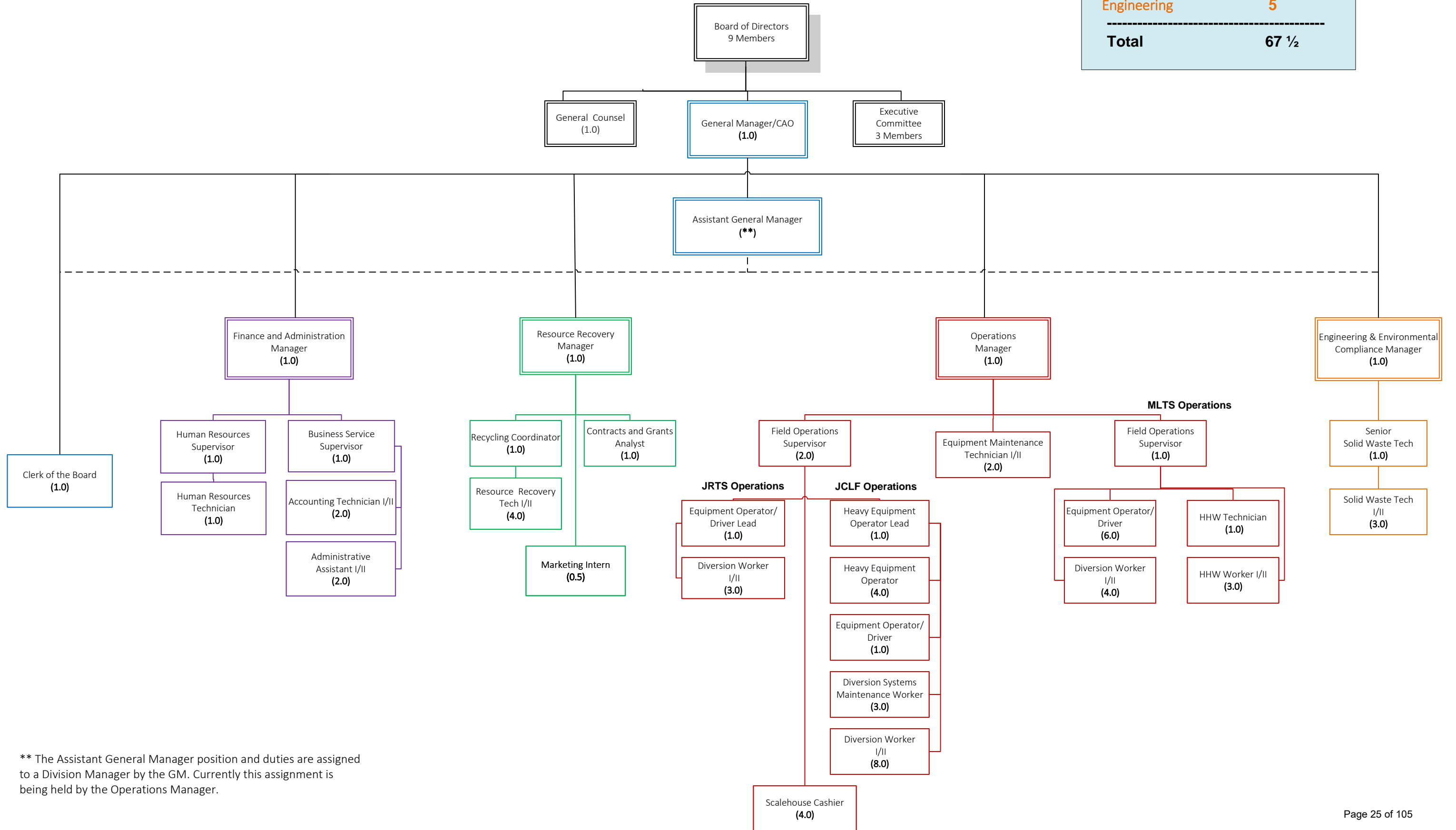


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# Salinas Valley Solid Waste Authority Organizational Chart

Proposed Effective Date: May 12, 2025

Executive Administration	2
Finance & Administration	5
Resource Recovery	7 ½
Operations	45
Engineering	5
<hr/>	
<b>Total</b>	<b>67 ½</b>



\*\* The Assistant General Manager position and duties are assigned to a Division Manager by the GM. Currently this assignment is being held by the Operations Manager.



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Salinas Valley Solid Waste Authority  
Two-Year Budget Comparison  
FY 2025-26

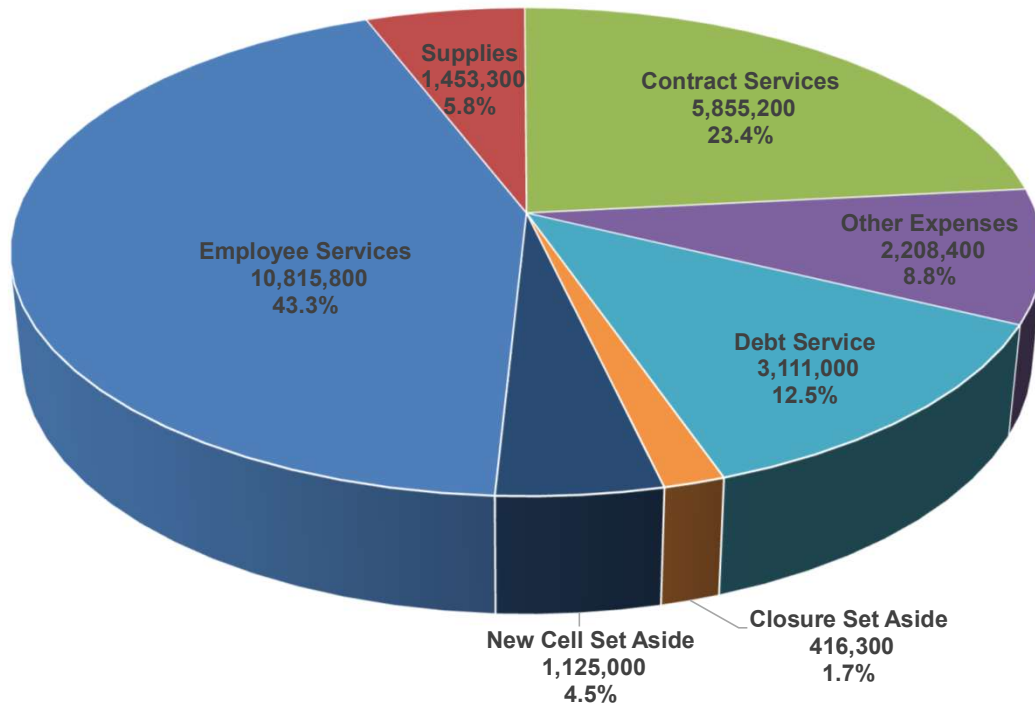
	FY 2024-25 Budget	FY 2025-26 Proposed Budget	% Change
<u>Revenues</u>			
Tipping Fees - Solid Waste	14,083,100	15,075,000	7.0%
Tipping Fees - Diverted Materials	3,393,800	3,577,500	5.4%
AB939 Service Fee	5,008,400	5,650,200	12.8%
Charges for Services	2,762,000	2,787,000	0.9%
Sales of Materials	140,000	175,000	25.0%
Gas Royalties	320,000	340,000	6.3%
Investment Earnings	1,000,000	800,000	-20.0%
Total Revenues	<u>26,707,300</u>	<u>28,404,700</u>	6.4%
<u>Operating Expenditures</u>			
1110 - Executive Administration	572,800	600,800	4.9%
1120 - Administrative Support	521,200	551,000	5.7%
1130 - Human Resources Administration	304,200	467,600	53.7%
1140 - Clerk of the Board	219,900	254,000	15.5%
1200 - Finance Administration	986,600	1,037,200	5.1%
1300 - Operations Administration	784,400	883,200	12.6%
2100 - Resource Recovery	1,443,100	1,545,800	7.1%
2150 - Marketing	100,600	100,600	0.0%
2200 - Public Education	247,400	247,400	0.0%
2300 - Household Hazardous Waste	1,172,700	1,188,700	1.4%
2400 - C & D Diversion	371,400	381,100	2.6%
2500 - Organics Diversion	2,310,800	2,380,400	3.0%
2600 - Diversion Services	40,000	40,000	0.0%
3600 - JR Transfer Station	925,400	1,052,300	13.7%
3630 - JR Recycling Operations	261,500	253,000	-3.3%
3820 - ML Transportation Operations	1,872,900	2,082,100	11.2%
3830 - ML Recycling Operations	648,500	696,600	7.4%
4500 - JC Landfill Operations	4,557,300	5,023,000	10.2%
4530 - JC Recycling Operations	597,800	632,300	5.8%
5500 - Johnson Canyon ECS	649,700	665,200	2.4%
5700 - Sun Street ECS	238,300	250,400	5.1%
6100 - Debt Service - Interest	381,600	341,000	-10.6%
6200 - Debt Service - Principal	2,730,000	2,770,000	1.5%
6605 - Closure/Post Closure Set-Aside	389,400	416,300	6.9%
6606 - Cell Construction Set-Aside	1,087,500	1,125,000	3.4%
Grand Total	<u>23,415,000</u>	<u>24,985,000</u>	6.7%
Revenues Over/(Under) Expenses	3,292,300	3,419,700	3.9%
Use of One Time Surplus	65,000	-	-100.0%
Less Post Closure Allocation	(1,104,000)	(1,139,000)	3.2%
Less CIP/Repayments Budget Allocation	(1,928,000)	(2,265,000)	17.5%
Balance Used for Reserves	<u>325,300</u>	<u>15,700</u>	-95.2%



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**Salinas Valley Solid Waste Authority  
Budget by Category  
FY 2025-26**

<b>Category</b>	<b>FY 2024-25 Budget</b>	<b>Proposed FY 2025-26 Budget</b>	<b>Increase / (Decrease)</b>	<b>% Change</b>
Employee Services	9,757,000	10,815,800	1,058,800	10.9%
Supplies	1,369,100	1,453,300	84,200	6.2%
Contract Services	5,612,300	5,855,200	172,400	3.1%
Other Expenses	2,088,100	2,208,400	60,800	2.9%
Debt Service	3,111,600	3,111,000	500	0.0%
Closure Set Aside	389,400	416,300	9,200	2.4%
New Cell Set Aside	1,087,500	1,125,000	16,300	1.5%
<b>Grand Total</b>	<b>23,415,000</b>	<b>24,985,000</b>	<b>1,570,000</b>	<b>6.7%</b>





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**Salinas Valley Solid Waste Authority  
Budget by Program  
FY 2025-26**

<b>Program</b>	<b>FY 2024-25 Budget</b>	<b>Proposed FY 2025-26 Budget</b>	<b>Increase / (Decrease)</b>	<b>% Change</b>
1110 - Executive Administration	572,800	600,800	28,000	4.9%
1120 - Administrative Support	521,200	551,000	29,800	5.7%
1130 - Human Resources Administration	304,200	467,600	163,400	53.7%
1140 - Clerk of the Board	219,900	254,000	34,100	15.5%
1200 - Finance Administration	986,600	1,037,200	50,600	5.1%
1300 - Operations Administration	784,400	883,200	98,800	12.6%
2100 - Resource Recovery	1,443,100	1,545,800	102,700	7.1%
2150 - Marketing	100,600	100,600	-	0.0%
2200 - Public Education	247,400	247,400	-	0.0%
2300 - Household Hazardous Waste	1,172,700	1,188,700	16,000	1.4%
2400 - C & D Diversion	371,400	381,100	9,700	2.6%
2500 - Organics Diversion	2,310,800	2,380,400	69,600	3.0%
2600 - Diversion Services	40,000	40,000	-	0.0%
3600 - JR Transfer Station	925,400	1,052,300	126,900	13.7%
3630 - JR Recycling Operations	261,500	253,000	(8,500)	-3.3%
3820 - ML Transportation Operations	1,872,900	2,082,100	209,200	11.2%
3830 - ML Recycling Operations	648,500	696,600	48,100	7.4%
4500 - JC Landfill Operations	4,557,300	5,023,000	465,700	10.2%
4530 - JC Recycling Operations	597,800	632,300	34,500	5.8%
5500 - Johnson Canyon ECS	649,700	665,200	15,500	2.4%
5700 - Sun Street ECS	238,300	250,400	12,100	5.1%
6100 - Debt Service - Interest	381,600	341,000	(40,600)	-10.6%
6200 - Debt Service - Principal	2,730,000	2,770,000	40,000	1.5%
6605 - Closure/Post Closure Set-Aside	389,400	416,300	26,900	6.9%
6606 - Cell Construction Set-Aside	1,087,500	1,125,000	37,500	3.4%
<b>Grand Total</b>	<b><u>23,415,000</u></b>	<b><u>24,985,000</u></b>	<b><u>1,570,000</u></b>	<b><u>6.7%</u></b>



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**Salinas Valley Solid Waste Authority**  
**Full Cost of Services by Program**  
**FY 2025-26**

	2025-26 PROPOSED	Operations Allocation	Overhead Allocation	CIP Allocations	Debt Service Allocations	Full Cost of Services
1110 - Executive Administration	600,800		(600,800)	-	-	-
1120 - Administrative Support	551,000		(551,000)	-	-	-
1130 - Human Resources Administration	467,600		(467,600)	-	-	-
1140 - Clerk of the Board	254,000		(254,000)	-	-	-
1200 - Finance Administration	1,037,200		(1,037,200)	-	-	-
1300 - Operations Administration	883,200	(883,200)	-	-	-	-
<b>Administration Total</b>	<b>3,793,800</b>	<b>(883,200)</b>	<b>(2,910,600)</b>	<b>-</b>	<b>-</b>	<b>-</b>
2100 - Resource Recovery	1,545,800		242,400	430,000	-	2,218,200
2150 - Marketing	100,600		15,775	-	-	116,375
2200 - Public Education	247,400		38,795	-	-	286,195
2300 - Household Hazardous Waste	1,188,700	66,514	196,832	-	-	1,452,046
3630 - JR Recycling Operations	253,000	14,157	41,893	-	-	309,050
3830 - ML Recycling Operations	696,600	38,978	115,347	-	-	850,926
4530 - JC Recycling Operations	632,300	35,380	104,700	-	-	772,381
<b>AB939 Fund Total</b>	<b>4,664,400</b>	<b>155,029</b>	<b>755,743</b>	<b>430,000</b>	<b>-</b>	<b>6,005,173</b>
2400 - C & D Diversion	381,100	21,324	63,105	-	-	465,529
2500 - Organics Diversion	2,380,400	133,195	394,161	-	-	2,907,757
2600 - Diversion Services	40,000	2,238	6,623	27,000	-	75,862
<b>Recycling Fund Total</b>	<b>2,801,500</b>	<b>156,758</b>	<b>463,890</b>	<b>27,000</b>	<b>-</b>	<b>3,449,148</b>
4500 - JC Landfill Operations	5,023,000	281,062	831,740	1,408,000	1,240,356	8,784,158
5500 - Johnson Canyon ECS	665,200	37,221	110,148	-	-	812,569
6605 - Closure Set-Aside	416,300	-	-	-	-	416,300
6606 - Cell Construction Set-Aside	1,125,000	-	-	-	-	1,125,000
<b>Landfill Operations</b>	<b>7,229,500</b>	<b>318,283</b>	<b>941,888</b>	<b>1,408,000</b>	<b>1,240,356</b>	<b>11,138,027</b>
3600 - JR Transfer Station	1,052,300	58,881	174,246	155,000	-	1,440,428
3820 - ML Transportation Operations	2,082,100	116,504	344,767	245,000	-	2,788,371
5700 - Sun Street ECS	250,400	14,011	41,463	-	-	305,874
<b>Transfer Stations</b>	<b>3,384,800</b>	<b>189,397</b>	<b>560,476</b>	<b>400,000</b>	<b>-</b>	<b>4,534,673</b>
131 - CH Post Closure	595,000	33,293	98,524	-	1,346,752	2,073,569
141 - LR Post Closure	267,000	14,940	44,212	-	358,387	684,539
161 - JR Post Closure	277,000	15,500	45,867	-	165,505	503,872
<b>Post Closure Total</b>	<b>1,139,000</b>	<b>63,733</b>	<b>188,603</b>	<b>-</b>	<b>1,870,644</b>	<b>3,261,980</b>
6100 - Debt Service - Interest	341,000	-	-	-	(341,000)	-
6200 - Debt Service - Principal	2,770,000	-	-	-	(2,770,000)	-
<b>Debt Service Total</b>	<b>3,111,000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>(3,111,000)</b>	<b>-</b>
<b>Grand Total</b>	<b>26,124,000</b>	<b>-</b>	<b>-</b>	<b>2,265,000</b>	<b>(0)</b>	<b>28,389,000</b>



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**Salinas Valley Solid Waste Authority**  
**Full Cost of Services by Major Category**  
**FY 2025-26**

	FY 2024-25 Budget	Proposed FY 2025-26 Budget	Increase / (Decrease)	% Change
<b><u>Transfer Stations</u></b>				
3600 - JR Transfer Station	1,271,131	1,440,428	169,297	13.3%
3820 - ML Transportation Operations	2,506,037	2,788,371	282,334	11.3%
5700 - Sun Street ECS	288,703	305,874	17,171	5.9%
<b>Total Transfer Stations</b>	<b><u>4,065,871</u></b>	<b><u>4,534,673</u></b>	<b><u>468,802</u></b>	<b>11.5%</b>
<b><u>Landfill</u></b>				
4500 - JC Landfill Operations	8,126,808	8,784,158	657,349	8.1%
5500 - Johnson Canyon ECS	787,118	812,569	25,451	3.2%
6605 - Closure Set-Aside	389,400	416,300	26,900	6.9%
6606 - Cell Construction	1,087,500	1,125,000	37,500	3.4%
<b>Total Landfill</b>	<b><u>10,390,826</u></b>	<b><u>11,138,027</u></b>	<b><u>747,201</u></b>	<b>7.2%</b>
<b><u>Postclosure Maintenance</u></b>				
5300 - Crazy Horse Postclosure Maintenance	2,046,053	2,073,569	27,516	1.3%
5400 - Lewis Road Postclosure Maintenance	672,237	684,539	12,301	1.8%
5600 - Jolon Road Postclosure Maintenance	490,222	503,872	13,650	2.8%
<b>Total Postclosure Maintenance</b>	<b><u>3,208,512</u></b>	<b><u>3,261,980</u></b>	<b><u>53,468</u></b>	<b>1.7%</b>
<b><u>AB939 Programs</u></b>				
2100 - Resource Recovery	1,660,051	2,218,200	558,149	33.6%
2150 - Marketing	115,724	116,375	651	0.6%
2200 - Public Education	284,593	286,195	1,602	0.6%
2300 - Household Hazardous Waste	1,420,737	1,452,046	31,309	2.2%
3630 - JR Recycling Operations	316,810	309,050	(7,760)	-2.4%
3830 - ML Recycling Operations	785,664	850,926	65,262	8.3%
4530 - JC Recycling Operations	724,241	772,381	48,140	6.6%
<b>Total AB939 Programs</b>	<b><u>5,307,820</u></b>	<b><u>6,005,173</u></b>	<b><u>697,353</u></b>	<b>13.1%</b>
<b><u>Recycling Programs</u></b>				
2400 - C & D Diversion	449,955	465,529	15,575	3.5%
2500 - Organics Diversion	2,799,557	2,907,757	108,200	3.9%
2600 - Diversion Services	74,460	75,862	1,401	1.9%
<b>Total Recycling Programs</b>	<b><u>3,323,972</u></b>	<b><u>3,449,148</u></b>	<b><u>125,176</u></b>	<b>3.8%</b>
<b>Grand Total</b>	<b><u>26,297,000</u></b>	<b><u>28,389,000</u></b>	<b><u>2,092,000</u></b>	<b>8.0%</b>

\* Full Cost of Services includes agency overhead and distribution of CIP and Debt Service Budgets.



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**Salinas Valley Solid Waste Authority**  
**Budget by Category with Detail**  
**FY 2025-26**

Account	FY 2024-25 Budget	Proposed FY 2025-26 Budget	Increase / (Decrease)	% Change
<b>61.0 - Personnel Services</b>				
61110 - Regular Pay	5,613,900	6,401,900	788,000	14.0%
61115 - Board Member Stipends	17,400	17,400	-	0.0%
61120 - Paid Time Off	240,300	247,000	6,700	2.8%
61130 - Safety Awards	32,700	32,900	200	0.6%
61300 - Overtime - Regular	279,300	321,000	41,700	14.9%
61400 - Education Assistance	130,000	134,000	4,000	3.1%
61410 - Wellness Program	30,500	31,500	1,000	3.3%
61600 - Other Payroll Costs	-	-	-	#DIV/0!
61700 - Flexible Leave	142,000	153,400	11,400	8.0%
61705 - Management Leave	20,400	38,800	18,400	90.2%
61815 - Auto Allowance	31,200	31,200	-	0.0%
61816 - Cell Phone	32,100	33,400	1,300	4.0%
61822 - PERS Employer Classic	312,700	335,900	23,200	7.4%
61824 - OPEB Expense	-	128,800	128,800	#DIV/0!
61825 - Medicare	93,700	106,700	13,000	13.9%
61826 - FICA	1,100	1,100	-	0.0%
61827 - PERS - 1959 Survivor Benefit	6,500	6,700	200	3.1%
61828 - PERS Employer PEPRA	229,000	279,500	50,500	22.1%
61829 - PERS Unfunded Liability Payment	365,000	192,700	(172,300)	-47.2%
61830 - Health Insurance - Admin Fees	5,800	5,800	-	0.0%
61831 - Health Insurance	1,588,400	1,929,900	341,500	21.5%
61832 - Health Insurance - Retired	6,000	6,300	300	5.0%
61833 - Long-Term Disability	24,600	28,700	4,100	16.7%
61834 - Unemployment	9,200	9,900	700	7.6%
61836 - Life Insurance	18,900	21,600	2,700	14.3%
61837 - Insurance - Workers Compensation	490,900	646,000	155,100	31.6%
61838 - Insurance - Workers Compensation - Annual Fees	35,400	34,300	(1,100)	-3.1%
61960 - Pension Expense - Classic	-	-	-	#DIV/0!
61999 - CIP/Program Regular Salary Deduct	-	(360,600)	(360,600)	#DIV/0!
<b>61.0 - Personnel Services Total</b>	<b>9,757,000</b>	<b>10,815,800</b>	<b>1,058,800</b>	<b>10.9%</b>
<b>62.0 - Supplies</b>				
62100 - Office Supplies & Materials	38,700	38,800	100	0.3%
62120 - Reproduction Costs	-	-	-	#DIV/0!
62140 - Janitorial Supplies	10,000	10,000	-	0.0%
62230 - Rolling Stock Supplies	2,500	2,500	-	0.0%
62230 - Vehicle Supplies	8,000	8,000	-	0.0%
62290 - Other Repair & Maintenance Supplies	64,000	85,000	21,000	32.8%
62330 - Fuel	133,100	133,100	-	0.0%
62335 - Biodiesel Fuel	867,000	927,000	60,000	6.9%
62510 - Uniforms	34,500	33,300	(1,200)	-3.5%
62800 - Special Dept Supplies	107,700	104,900	(2,800)	-2.6%
62801 - Graffiti Removal Supplies	1,000	1,000	-	0.0%
62802 - MoCo Clean Up Vouchers	5,000	5,000	-	0.0%
62803 - School Program Supplies	10,000	10,000	-	0.0%
62810 - Software/License Renewals	30,100	31,700	1,600	5.3%
62840 - Safety Supplies	40,400	45,500	5,100	12.6%
62850 - Small Tools	4,000	4,000	-	0.0%
62910 - Minor Capital Outlay	1,800	1,800	-	0.0%
62915 - Minor Computer Equipment	11,300	11,700	400	3.5%
<b>62.0 - Supplies Total</b>	<b>1,369,100</b>	<b>1,453,300</b>	<b>84,200</b>	<b>6.2%</b>
<b>63.0 - Contractual Services</b>				
63250 - Exterminator Service	8,100	8,200	100	1.2%
63270 - Garbage/Recycling Pickup	1,500	1,500	-	0.0%
63410 - Vehicle Maintenance	429,600	478,600	49,000	11.4%
63416 - Building Alarm Service	15,400	15,400	-	0.0%
63430 - Equipment Maintenance	440,600	486,300	45,700	10.4%
63431 - Equip Maintenance - Copier	400	500	100	25.0%
63440 - Equipment Rental	23,600	23,600	-	0.0%
63510 - Legal Services	145,000	145,000	-	0.0%
63520 - Recruitment Services	3,100	3,100	-	0.0%
63521 - HR Consultants - Comp. Study	33,600	35,000	1,400	4.2%

**Salinas Valley Solid Waste Authority**  
**Budget by Category with Detail**  
**FY 2025-26**

Account	FY 2024-25 Budget	Proposed FY 2025-26 Budget	Increase / (Decrease)	% Change
63522 - HR Investigations, Testing	6,800	5,700	(1,100)	-16.2%
63530 - Audit Services	35,000	35,000	-	0.0%
63535 - Actuarial Services	20,000	20,000	-	0.0%
63537 - Consulting Services - SB 1383	30,000	30,000	-	0.0%
63538 - Consulting Services	-	-	-	#DIV/0!
63540 - Consulting Engineer	20,000	50,000	30,000	150.0%
63542 - Eng. Services - Surveying	12,000	12,000	-	0.0%
63543 - Aerial Topography	-	-	-	#DIV/0!
63544 - Eng. Services - Leachate	18,900	-	(18,900)	-100.0%
63545 - Eng. Services - GW Monitoring	17,000	40,000	23,000	135.3%
63546 - TO-15 Testing	1,200	1,200	-	0.0%
63548 - Eng. Services - LFG System	77,600	77,600	-	0.0%
63549 - Eng Services - LFG Surface Monitoring	23,500	23,500	-	0.0%
63551 - GHG Monitoring (AB32)	10,000	10,000	-	0.0%
63554 - Eng. Services - Leachate - Non Routine	-	-	-	#DIV/0!
63555 - Eng. Services - GW Monitoring - Non Routine	35,000	35,000	-	0.0%
63558 - Eng. Services - LFG System - Non Routine	49,500	49,500	-	0.0%
63560 - Custodial Service	54,200	54,800	600	1.1%
63561 - Eng. Services - Flare Remote Monitoring	3,600	3,600	-	0.0%
63565 - Records Management Disposal Service	1,800	2,000	200	11.1%
63570 - Bank of NY - Service Fees	10,000	7,500	(2,500)	-25.0%
63571 - Bond Continuing Disclosure Services	2,100	2,500	400	19.0%
63580 - Safety Program/Consulting	-	-	-	#DIV/0!
63586 - Vehicle Safety Inspection	4,500	4,500	-	0.0%
63588 - Credit Reports	2,000	2,000	-	0.0%
63590 - Other Professional Services	5,000	-	(5,000)	-100.0%
63592 - Facility Maintenance	190,200	187,000	(3,200)	-1.7%
63593 - Landscape Maintenance	12,000	12,000	-	0.0%
63594 - Credit Card Fees	50,400	54,200	3,800	7.5%
63596 - Bank Fees	10,000	10,000	-	0.0%
63597 - Litter Abatement	104,000	104,000	-	0.0%
63598 - FSA Service Fees	2,200	2,200	-	0.0%
63599 - EAP Service Fee	5,100	5,100	-	0.0%
63600 - Other Contractual Services	26,700	26,700	-	0.0%
63604 - Courier Service	12,500	12,500	-	0.0%
63605 - Mo.Co. Litter Abatement Program	100,000	100,000	-	0.0%
63613 - Contract Labor	149,900	149,900	-	0.0%
63623 - Metal Diversion Fees	-	-	-	#DIV/0!
63631 - Mattresses Diversion Service	-	-	-	#DIV/0!
63638 - Concrete Grinding	-	-	-	#DIV/0!
63639 - Mixed Recycling Diversion Fees	1,300	1,300	-	0.0%
63671 - Network Support	20,000	20,000	-	0.0%
63672 - Records Retention	7,800	7,000	(800)	-10.3%
63673 - Paradigm Support	28,800	29,100	300	1.0%
63675 - Website	600	600	-	0.0%
63676 - INCODE Off Site Backup	3,000	3,000	-	0.0%
63677 - INCODE Support	25,000	25,000	-	0.0%
63679 - Employee Evaluations Software Support	3,300	3,000	(300)	-9.1%
63680 - Network Security	3,000	3,000	-	0.0%
63700 - Public Media Relations	3,000	3,000	-	0.0%
63711 - Media Campaign	134,400	134,400	-	0.0%
63719 - School Assembly Program	50,000	50,000	-	0.0%
63722 - Community Events	10,000	10,000	-	0.0%
63723 - Edible Food Recovery Grants	50,000	50,000	-	0.0%
63750 - Public Outreach	20,000	20,000	-	0.0%
63760 - Interpreting Services	2,500	2,200	(300)	-12.0%
63810 - Leachate Storage	10,000	10,000	-	0.0%
63811 - RWQCB Studies	-	-	-	#DIV/0!
63812 - Lab Water Analysis	9,000	9,000	-	0.0%
63814 - Water Tank	-	-	-	#DIV/0!
63959 - Scale Maintenance & Repair	25,000	30,000	5,000	20.0%
63960 - Contingencies	53,100	98,000	44,900	84.6%

**Salinas Valley Solid Waste Authority**  
**Budget by Category with Detail**  
**FY 2025-26**

Account	FY 2024-25 Budget	Proposed FY 2025-26 Budget	Increase / (Decrease)	% Change
<b>63.0 - Contractual Services Total</b>	<b>2,663,400</b>	<b>2,835,800</b>	<b>172,400</b>	<b>6.5%</b>
<b>63.1 - Operating Contracts</b>				
63615 - Hauling Services	25,000	35,000	10,000	40.0%
63622 - Diversion Assistance Fee-JC	-	-	-	#DIV/0!
63624 - Tires Diversion Fees	40,000	40,000	-	0.0%
63628 - Organics Processing	1,810,300	1,864,900	54,600	3.0%
63630 - C&D Recycling (ST Goal)	156,800	156,800	-	0.0%
63632 - Carpets Diversion Service	-	-	-	#DIV/0!
63636 - Diversion Assistance	180,000	180,000	-	0.0%
63652 - E-Waste Hauling	8,800	5,000	(3,800)	-43.2%
63850 - Gonzales Host Fees	250,000	250,000	-	0.0%
63952 - Tonnage Band Fees	-	-	-	#DIV/0!
63955 - Landfill Operations	-	-	-	#DIV/0!
63957 - Transfer Station Operations	-	-	-	#DIV/0!
63958 - Out of Scope Work	-	-	-	#DIV/0!
<b>63.1 - Operating Contracts Total</b>	<b>2,470,900</b>	<b>2,531,700</b>	<b>60,800</b>	<b>2.5%</b>
<b>63.2 - Utilities</b>				
63116 - Cell Phones	1,500	1,500	-	0.0%
63120 - Telephone	13,800	12,100	(1,700)	-12.3%
63125 - Internet Services	9,600	11,100	1,500	15.6%
63126 - Exchange Hosting Services	8,200	8,200	-	0.0%
63127 - Network Access	1,000	1,000	-	0.0%
63140 - Postage	10,800	7,500	(3,300)	-30.6%
63150 - Overnight Shipments	1,200	1,200	-	0.0%
63210 - Water	22,100	22,100	-	0.0%
63220 - Sewer	2,500	2,500	-	0.0%
63230 - Gas & Electricity	172,500	176,500	4,000	2.3%
63240 - Portable Toilet	24,000	24,000	-	0.0%
<b>63.2 - Utilities Total</b>	<b>267,200</b>	<b>267,700</b>	<b>500</b>	<b>0.2%</b>
<b>63.3 - Building Rent</b>				
63320 - Building Rent	210,800	220,000	9,200	4.4%
<b>63.3 - Building Rent Total</b>	<b>210,800</b>	<b>220,000</b>	<b>9,200</b>	<b>4.4%</b>
<b>64.0 - Other Expenses</b>				
63589 - Cash Over/Short	-	-	-	#DIV/0!
63595 - Returned Check Expense	1,000	1,000	-	0.0%
63715 - Give Aways	17,000	17,000	-	0.0%
63721 - Wally Waste Not Award	12,500	12,500	-	0.0%
63817 - NPDES - Permitting	60,000	60,000	-	0.0%
63922 - Scale Maintenance & Repair - HHW	-	-	-	#DIV/0!
64100 - Advertising/Public Notices	3,400	1,400	(2,000)	-58.8%
64110 - Advertising - Recruitments	7,500	2,500	(5,000)	-66.7%
64150 - Common Area Maintenance	100,000	100,000	-	0.0%
64200 - Conferences/Meetings	57,800	57,800	-	0.0%
64210 - Board Meeting Supplies	4,000	5,000	1,000	25.0%
64220 - Board Retreat	7,500	25,000	17,500	233.3%
64240 - Employee Recognition	18,500	18,500	-	0.0%
64250 - Training	24,400	25,900	1,500	6.1%
64310 - Association Memberships	9,300	7,900	(1,400)	-15.1%
64312 - Agency Memberships	11,000	15,000	4,000	36.4%
64320 - Publications & Trade Journals	3,000	3,600	600	20.0%
64419 - Insurance - Cyber Liability	300	400	100	33.3%
64700 - Refunds & Reimbursement	2,000	2,000	-	0.0%
66400 - Improvements Other Than Buildings	10,000	10,000	-	0.0%
66520 - Equipment	36,000	36,000	-	0.0%
66550 - Rolling Equipment	41,000	41,000	-	0.0%
<b>64.0 - Other Expenses Total</b>	<b>426,200</b>	<b>442,500</b>	<b>16,300</b>	<b>3.8%</b>
<b>64.4 - Insurance</b>				
64411 - Insurance - Commercial Auto	228,900	263,300	34,400	15.0%
64412 - Insurance - Crime	4,500	4,900	400	8.9%
64413 - Insurance - Environmental Impairment Liability	12,900	14,700	1,800	14.0%
64414 - Insurance - General Liability	33,300	38,300	5,000	15.0%
64415 - Insurance - Public Officials and Employment Liabil	22,800	25,300	2,500	11.0%

**Salinas Valley Solid Waste Authority**  
**Budget by Category with Detail**  
**FY 2025-26**

Account	FY 2024-25 Budget	Proposed FY 2025-26 Budget	Increase / (Decrease)	% Change
64416 - Insurance - Property Damage	190,700	219,200	28,500	14.9%
64417 - Insurance - Excess Liability	37,600	43,300	5,700	15.2%
64418 - Insurance - Surety Bond	5,600	6,200	600	10.7%
64419 - Insurance - Cyber Liability	9,100	10,300	1,200	13.2%
64420 - Insurance - Deductible	-	-	-	#DIV/0!
64422 - Insurance - Earthquake	33,100	36,300	3,200	9.7%
64423 - Insurance - Inland Marine	117,100	134,700	17,600	15.0%
<b>64.4 - Insurance Total</b>	<b>695,600</b>	<b>796,500</b>	<b>100,900</b>	<b>14.5%</b>
<b>64.5 - Hazardous Waste</b>				
63651 - HHW Hauling & Disposal	272,900	275,000	2,100	0.8%
63653 - ABOP Disposal	5,000	5,000	-	0.0%
63654 - Freon Removal	2,000	2,500	500	25.0%
63655 - HHW Disposal Supplies	29,500	30,000	500	1.7%
<b>64.5 - Hazardous Waste Total</b>	<b>309,400</b>	<b>312,500</b>	<b>3,100</b>	<b>1.0%</b>
<b>64.9 - Taxes and Permits</b>				
64903 - Fees & Permits	-	-	-	#DIV/0!
64904 - Property Taxes	29,800	29,800	-	0.0%
64905 - Mo.Co. LEA Fees	107,600	107,600	-	0.0%
64906 - Mo.Co. Regional Fees	139,800	139,800	-	0.0%
64910 - SBOE - CIWMB Fees	315,400	315,400	-	0.0%
64920 - MBUAPCD-Air Board Fees	32,100	32,100	-	0.0%
64925 - SWRCB Fees	32,200	32,200	-	0.0%
64930 - CA-Discharge Fees	-	-	-	#DIV/0!
64940 - MCWRA Fees	-	-	-	#DIV/0!
64943 - Fees and Permits	-	-	-	#DIV/0!
<b>64.9 - Taxes and Permits Total</b>	<b>656,900</b>	<b>656,900</b>	<b>-</b>	<b>0.0%</b>
<b>65.0 - Debt Service</b>				
65260 - 2022A Rev Bonds Principal	2,730,000	2,770,000	40,000	1.5%
<b>65.0 - Debt Service Total</b>	<b>2,730,000</b>	<b>2,770,000</b>	<b>40,000</b>	<b>1.5%</b>
<b>65.1 - Interest Expense</b>				
65100 - Interest Expense	-	-	-	#DIV/0!
65160 - 2022A Rev Bonds Interest	381,600	341,000	(40,600)	-10.6%
<b>65.1 - Interest Expense Total</b>	<b>381,600</b>	<b>341,000</b>	<b>(40,600)</b>	<b>-10.6%</b>
<b>67.0 - Closure/Postclosure</b>				
67100 - Closure Expense	-	-	-	#DIV/0!
67200 - Postclosure Expense	-	-	-	#DIV/0!
69520 - Cash in Bank Transfer - Closure Costs	82,700	88,600	5,900	7.1%
69525 - Cash in Bank Transfer - New Cell Construction	1,087,500	1,125,000	37,500	3.4%
69550 - Cash in Bank Transfer - Post Closure	306,700	327,700	21,000	6.8%
<b>67.0 - Closure/Postclosure Total</b>	<b>1,476,900</b>	<b>1,541,300</b>	<b>64,400</b>	<b>4.4%</b>
<b>Grand Total</b>	<b>23,415,000</b>	<b>24,985,000</b>	<b>1,570,000</b>	<b>6.7%</b>

**Salinas Valley Solid Waste Authority  
Budget Worksheets  
FY 2025-26**

	FY 2024-25 Budget	Proposed FY 2025-26 Budget	Increase / (Decrease)	% Change
<b>1110 - Executive Administration</b>				
61110 - Regular Pay	282,800	308,100	25,300	8.9%
61120 - Paid Time Off	25,100	11,900	(13,200)	-52.6%
61400 - Education Assistance	2,000	2,000	-	0.0%
61410 - Wellness Program	500	500	-	0.0%
61705 - Management Leave	-	15,500	15,500	#DIV/0!
61815 - Auto Allowance	7,200	7,200	-	0.0%
61816 - Cell Phone	1,200	1,200	-	0.0%
61822 - PERS Employer Classic	32,600	35,700	3,100	9.5%
61824 - OPEB Expense	-	6,200	6,200	#DIV/0!
61825 - Medicare	4,600	5,000	400	8.7%
61827 - PERS - 1959 Survivor Benefit	100	100	-	0.0%
61828 - PERS Employer PEPRA	-	-	-	#DIV/0!
61829 - PERS Unfunded Liability Payment	17,900	9,300	(8,600)	-48.0%
61831 - Health Insurance	12,800	13,200	400	3.1%
61833 - Long-Term Disability	1,300	1,400	100	7.7%
61834 - Unemployment	200	200	-	0.0%
61836 - Life Insurance	1,000	1,100	100	10.0%
61837 - Insurance - Workers Compensation	1,500	1,800	300	20.0%
62800 - Special Dept Supplies	-	-	-	#DIV/0!
62810 - Software/License Renewals	500	500	-	0.0%
62915 - Minor Computer Equipment	1,500	1,500	-	0.0%
63126 - Exchange Hosting Services	200	200	-	0.0%
63510 - Legal Services	125,000	125,000	-	0.0%
63540 - Consulting Engineer	20,000	20,000	-	0.0%
63590 - Other Professional Services	5,000	-	(5,000)	-100.0%
63598 - FSA Service Fees	100	100	-	0.0%
63599 - EAP Service Fee	100	100	-	0.0%
64200 - Conferences/Meetings	6,000	6,000	-	0.0%
64250 - Training	5,000	5,000	-	0.0%
64310 - Association Memberships	2,000	1,000	(1,000)	-50.0%
64312 - Agency Memberships	11,000	15,000	4,000	36.4%
64320 - Publications & Trade Journals	2,000	2,000	-	0.0%
64412 - Insurance - Crime	100	100	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	400	400	-	0.0%
64418 - Insurance - Surety Bond	2,800	3,100	300	10.7%
64419 - Insurance - Cyber Liability	300	400	100	33.3%
<b>1110 - Executive Administration Total</b>	<b>572,800</b>	<b>600,800</b>	<b>28,000</b>	<b>4.9%</b>
<b>1120 - Administrative Support</b>				
61110 - Regular Pay	154,500	170,800	16,300	10.6%
61120 - Paid Time Off	6,000	6,600	600	10.0%
61130 - Safety Awards	500	500	-	0.0%
61300 - Overtime - Regular	3,900	4,300	400	10.3%
61400 - Education Assistance	4,000	4,000	-	0.0%
61410 - Wellness Program	1,000	1,000	-	0.0%
61700 - Flexible Leave	4,500	5,000	500	11.1%
61816 - Cell Phone	1,500	1,500	-	0.0%
61822 - PERS Employer Classic	-	-	-	#DIV/0!
61824 - OPEB Expense	-	3,500	3,500	#DIV/0!
61825 - Medicare	2,500	2,800	300	12.0%
61827 - PERS - 1959 Survivor Benefit	200	200	-	0.0%
61828 - PERS Employer PEPRA	12,200	13,600	1,400	11.5%
61829 - PERS Unfunded Liability Payment	9,800	5,200	(4,600)	-46.9%
61831 - Health Insurance	47,200	51,900	4,700	10.0%
61833 - Long-Term Disability	700	800	100	14.3%
61834 - Unemployment	300	300	-	0.0%
61836 - Life Insurance	600	600	-	0.0%
61837 - Insurance - Workers Compensation	800	1,100	300	37.5%

**Salinas Valley Solid Waste Authority  
Budget Worksheets  
FY 2025-26**

	FY 2024-25 Budget	Proposed FY 2025-26 Budget	Increase / (Decrease)	% Change
62100 - Office Supplies & Materials	25,000	25,000	-	0.0%
62120 - Reproduction Costs	-	-	-	#DIV/0!
62140 - Janitorial Supplies	1,500	1,500	-	0.0%
62230 - Vehicle Supplies	1,500	1,500	-	0.0%
62330 - Fuel	2,000	2,000	-	0.0%
62510 - Uniforms	2,000	2,000	-	0.0%
62800 - Special Dept Supplies	5,000	5,000	-	0.0%
62810 - Software/License Renewals	2,000	3,000	1,000	50.0%
62910 - Minor Capital Outlay	-	-	-	#DIV/0!
62915 - Minor Computer Equipment	-	-	-	#DIV/0!
63120 - Telephone	7,000	7,000	-	0.0%
63126 - Exchange Hosting Services	800	800	-	0.0%
63140 - Postage	10,800	7,500	(3,300)	-30.6%
63150 - Overnight Shipments	500	500	-	0.0%
63210 - Water	1,500	1,500	-	0.0%
63230 - Gas & Electricity	22,000	26,000	4,000	18.2%
63250 - Exterminator Service	1,500	1,500	-	0.0%
63270 - Garbage/Recycling Pickup	1,500	1,500	-	0.0%
63410 - Vehicle Maintenance	6,300	5,000	(1,300)	-20.6%
63416 - Building Alarm Service	2,000	2,000	-	0.0%
63430 - Equipment Maintenance	500	1,500	1,000	200.0%
63431 - Equip Maintenance - Copier	400	500	100	25.0%
63560 - Custodial Service	35,000	35,000	-	0.0%
63598 - FSA Service Fees	100	100	-	0.0%
63599 - EAP Service Fee	200	200	-	0.0%
64150 - Common Area Maintenance	100,000	100,000	-	0.0%
64200 - Conferences/Meetings	1,000	1,000	-	0.0%
64250 - Training	2,000	2,000	-	0.0%
64411 - Insurance - Commercial Auto	2,600	3,000	400	15.4%
64412 - Insurance - Crime	200	200	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	700	800	100	14.3%
64416 - Insurance - Property Damage	16,400	18,800	2,400	14.6%
64419 - Insurance - Cyber Liability	600	700	100	16.7%
64422 - Insurance - Earthquake	18,400	20,200	1,800	9.8%
<b>1120 - Administrative Support Total</b>	<b>521,200</b>	<b>551,000</b>	<b>29,800</b>	<b>5.7%</b>
<b>1130 - Human Resources Administration</b>				
61110 - Regular Pay	142,900	238,900	96,000	67.2%
61120 - Paid Time Off	5,500	9,200	3,700	67.3%
61130 - Safety Awards	300	500	200	66.7%
61300 - Overtime - Regular	3,600	6,000	2,400	66.7%
61400 - Education Assistance	2,000	4,000	2,000	100.0%
61410 - Wellness Program	500	1,000	500	100.0%
61600 - Other Payroll Costs	-	-	-	#DIV/0!
61700 - Flexible Leave	4,200	6,900	2,700	64.3%
61816 - Cell Phone	1,200	2,000	800	66.7%
61822 - PERS Employer Classic	16,500	18,500	2,000	12.1%
61824 - OPEB Expense	-	4,800	4,800	#DIV/0!
61825 - Medicare	2,300	3,900	1,600	69.6%
61827 - PERS - 1959 Survivor Benefit	100	200	100	100.0%
61828 - PERS Employer PEPPRA	-	6,400	6,400	#DIV/0!
61829 - PERS Unfunded Liability Payment	9,000	7,200	(1,800)	-20.0%
61830 - Health Insurance - Admin Fees	5,800	5,800	-	0.0%
61831 - Health Insurance	12,800	54,800	42,000	328.1%
61833 - Long-Term Disability	600	1,100	500	83.3%
61834 - Unemployment	200	300	100	50.0%
61836 - Life Insurance	500	800	300	60.0%
61837 - Insurance - Workers Compensation	800	1,500	700	87.5%
62800 - Special Dept Supplies	-	-	-	#DIV/0!

**Salinas Valley Solid Waste Authority  
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	FY 2024-25 Budget	Proposed FY 2025-26 Budget	Increase / (Decrease)	% Change
62810 - Software/License Renewals	1,100	2,000	900	81.8%
62840 - Safety Supplies	900	1,000	100	11.1%
62915 - Minor Computer Equipment	600	1,000	400	66.7%
63126 - Exchange Hosting Services	200	200	-	0.0%
63510 - Legal Services	20,000	20,000	-	0.0%
63521 - HR Consultants - Comp. Study	33,600	35,000	1,400	4.2%
63522 - HR Investigations, Testing	3,000	2,000	(1,000)	-33.3%
63580 - Safety Program/Consulting	-	-	-	#DIV/0!
63598 - FSA Service Fees	100	100	-	0.0%
63599 - EAP Service Fee	100	100	-	0.0%
63679 - Employee Evaluations Software Support	3,300	3,000	(300)	-9.1%
64110 - Advertising - Recruitments	7,500	2,500	(5,000)	-66.7%
64200 - Conferences/Meetings	5,000	5,000	-	0.0%
64240 - Employee Recognition	15,000	15,000	-	0.0%
64250 - Training	3,500	5,000	1,500	42.9%
64310 - Association Memberships	700	500	(200)	-28.6%
64320 - Publications & Trade Journals	-	500	500	#DIV/0!
64412 - Insurance - Crime	100	100	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	400	400	-	0.0%
64419 - Insurance - Cyber Liability	300	400	100	33.3%
<b>1130 - Human Resources Administration Total</b>	<b>304,200</b>	<b>467,600</b>	<b>163,400</b>	<b>53.7%</b>
<b>1140 - Clerk of the Board</b>				
61110 - Regular Pay	101,500	113,100	11,600	11.4%
61115 - Board Member Stipends	17,400	17,400	-	0.0%
61120 - Paid Time Off	4,000	4,400	400	10.0%
61130 - Safety Awards	300	300	-	0.0%
61300 - Overtime - Regular	2,600	2,900	300	11.5%
61400 - Education Assistance	2,000	2,000	-	0.0%
61410 - Wellness Program	500	500	-	0.0%
61700 - Flexible Leave	3,000	3,300	300	10.0%
61816 - Cell Phone	800	800	-	0.0%
61822 - PERS Employer Classic	-	-	-	#DIV/0!
61824 - OPEB Expense	-	2,300	2,300	#DIV/0!
61825 - Medicare	1,900	2,100	200	10.5%
61826 - FICA	1,100	1,100	-	0.0%
61827 - PERS - 1959 Survivor Benefit	100	100	-	0.0%
61828 - PERS Employer PEPPRA	8,000	9,000	1,000	12.5%
61829 - PERS Unfunded Liability Payment	6,400	3,400	(3,000)	-46.9%
61831 - Health Insurance	33,200	36,500	3,300	9.9%
61833 - Long-Term Disability	500	500	-	0.0%
61834 - Unemployment	400	400	-	0.0%
61836 - Life Insurance	400	400	-	0.0%
61837 - Insurance - Workers Compensation	700	800	100	14.3%
62810 - Software/License Renewals	3,000	5,000	2,000	66.7%
62915 - Minor Computer Equipment	-	-	-	#DIV/0!
63126 - Exchange Hosting Services	300	400	100	33.3%
63250 - Exterminator Service	1,000	1,000	-	0.0%
63565 - Records Management Disposal Service	1,800	2,000	200	11.1%
63598 - FSA Service Fees	100	100	-	0.0%
63599 - EAP Service Fee	100	100	-	0.0%
63672 - Records Retention	7,800	7,000	(800)	-10.3%
63760 - Interpreting Services	2,500	2,200	(300)	-12.0%
64100 - Advertising/Public Notices	3,000	1,000	(2,000)	-66.7%
64200 - Conferences/Meetings	1,500	1,500	-	0.0%
64210 - Board Meeting Supplies	4,000	5,000	1,000	25.0%
64220 - Board Retreat	7,500	25,000	17,500	233.3%
64250 - Training	1,000	1,000	-	0.0%
64310 - Association Memberships	700	500	(200)	-28.6%

**Salinas Valley Solid Waste Authority  
Budget Worksheets  
FY 2025-26**

	FY 2024-25 Budget	Proposed FY 2025-26 Budget	Increase / (Decrease)	% Change
64412 - Insurance - Crime	100	100	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	400	400	-	0.0%
64419 - Insurance - Cyber Liability	300	400	100	33.3%
<b>1140 - Clerk of the Board Total</b>	<b>219,900</b>	<b>254,000</b>	<b>34,100</b>	<b>15.5%</b>
<b>1200 - Finance Administration</b>				
61110 - Regular Pay	506,100	548,700	42,600	8.4%
61120 - Paid Time Off	19,500	21,200	1,700	8.7%
61130 - Safety Awards	800	800	-	0.0%
61300 - Overtime - Regular	8,300	8,800	500	6.0%
61400 - Education Assistance	8,000	8,000	-	0.0%
61410 - Wellness Program	1,500	1,500	-	0.0%
61600 - Other Payroll Costs	-	-	-	#DIV/0!
61700 - Flexible Leave	9,600	10,100	500	5.2%
61705 - Management Leave	5,100	5,800	700	13.7%
61815 - Auto Allowance	6,000	6,000	-	0.0%
61816 - Cell Phone	3,400	3,400	-	0.0%
61822 - PERS Employer Classic	48,000	52,100	4,100	8.5%
61824 - OPEB Expense	-	11,000	11,000	#DIV/0!
61825 - Medicare	8,200	8,800	600	7.3%
61827 - PERS - 1959 Survivor Benefit	400	400	-	0.0%
61828 - PERS Employer PEPPRA	7,100	7,900	800	11.3%
61829 - PERS Unfunded Liability Payment	31,900	16,500	(15,400)	-48.3%
61831 - Health Insurance	86,200	93,800	7,600	8.8%
61832 - Health Insurance - Retired	-	-	-	#DIV/0!
61833 - Long-Term Disability	2,200	2,400	200	9.1%
61834 - Unemployment	600	600	-	0.0%
61836 - Life Insurance	1,700	1,800	100	5.9%
61837 - Insurance - Workers Compensation	2,600	3,300	700	26.9%
61838 - Insurance - Workers Compensation - Annual Fees	35,400	34,300	(1,100)	-3.1%
61960 - Pension Expense - Classic	-	-	-	#DIV/0!
62800 - Special Dept Supplies	2,000	2,000	-	0.0%
62810 - Software/License Renewals	5,000	2,500	(2,500)	-50.0%
62910 - Minor Capital Outlay	1,000	1,000	-	0.0%
62915 - Minor Computer Equipment	5,000	5,000	-	0.0%
63125 - Internet Services	6,000	7,500	1,500	25.0%
63126 - Exchange Hosting Services	1,000	1,000	-	0.0%
63127 - Network Access	1,000	1,000	-	0.0%
63430 - Equipment Maintenance	1,000	1,000	-	0.0%
63522 - HR Investigations, Testing	-	-	-	#DIV/0!
63530 - Audit Services	35,000	35,000	-	0.0%
63535 - Actuarial Services	20,000	20,000	-	0.0%
63538 - Consulting Services	-	-	-	#DIV/0!
63570 - Bank of NY - Service Fees	10,000	7,500	(2,500)	-25.0%
63571 - Bond Continuing Disclosure Services	2,100	2,500	400	19.0%
63588 - Credit Reports	2,000	2,000	-	0.0%
63595 - Returned Check Expense	1,000	1,000	-	0.0%
63596 - Bank Fees	10,000	10,000	-	0.0%
63598 - FSA Service Fees	400	400	-	0.0%
63599 - EAP Service Fee	300	300	-	0.0%
63671 - Network Support	20,000	20,000	-	0.0%
63676 - INCODE Off Site Backup	3,000	3,000	-	0.0%
63677 - INCODE Support	25,000	25,000	-	0.0%
63680 - Network Security	3,000	3,000	-	0.0%
63960 - Contingencies	9,600	8,000	(1,600)	-16.7%
64200 - Conferences/Meetings	15,000	15,000	-	0.0%
64250 - Training	5,000	5,000	-	0.0%
64310 - Association Memberships	2,000	2,000	-	0.0%
64320 - Publications & Trade Journals	900	1,000	100	11.1%

**Salinas Valley Solid Waste Authority  
Budget Worksheets  
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	FY 2024-25 Budget	Proposed FY 2025-26 Budget	Increase / (Decrease)	% Change
64412 - Insurance - Crime	300	300	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	1,400	1,600	200	14.3%
64418 - Insurance - Surety Bond	2,800	3,100	300	10.7%
64419 - Insurance - Cyber Liability	1,200	1,300	100	8.3%
64700 - Refunds & Reimbursement	2,000	2,000	-	0.0%
<b>1200 - Finance Administration Total</b>	<b>986,600</b>	<b>1,037,200</b>	<b>50,600</b>	<b>5.1%</b>
<b>1300 - Operations Administration</b>				
61110 - Regular Pay	409,800	821,900	412,100	100.6%
61120 - Paid Time Off	28,600	31,700	3,100	10.8%
61130 - Safety Awards	2,400	2,400	-	0.0%
61300 - Overtime - Regular	3,500	30,200	26,700	762.9%
61400 - Education Assistance	12,000	12,000	-	0.0%
61410 - Wellness Program	2,000	2,000	-	0.0%
61700 - Flexible Leave	11,000	11,700	700	6.4%
61705 - Management Leave	10,600	12,100	1,500	14.2%
61815 - Auto Allowance	12,000	12,000	-	0.0%
61816 - Cell Phone	7,200	7,200	-	0.0%
61822 - PERS Employer Classic	24,800	40,800	16,000	64.5%
61824 - OPEB Expense	-	16,500	16,500	#DIV/0!
61825 - Medicare	6,700	13,500	6,800	101.5%
61827 - PERS - 1959 Survivor Benefit	600	600	-	0.0%
61828 - PERS Employer PEPRA	15,400	37,400	22,000	142.9%
61829 - PERS Unfunded Liability Payment	46,900	24,700	(22,200)	-47.3%
61831 - Health Insurance	72,300	205,400	133,100	184.1%
61832 - Health Insurance - Retired	2,000	2,100	100	5.0%
61833 - Long-Term Disability	1,800	3,500	1,700	94.4%
61834 - Unemployment	400	800	400	100.0%
61836 - Life Insurance	1,300	2,600	1,300	100.0%
61837 - Insurance - Workers Compensation	35,900	102,600	66,700	185.8%
61999 - CIP/Program Regular Salary Deduct	-	(590,200)	(590,200)	#DIV/0!
62100 - Office Supplies & Materials	3,000	3,000	-	0.0%
62120 - Reproduction Costs	-	-	-	#DIV/0!
62230 - Rolling Stock Supplies	500	500	-	0.0%
62330 - Fuel	10,500	10,500	-	0.0%
62800 - Special Dept Supplies	3,500	3,500	-	0.0%
62810 - Software/License Renewals	2,500	2,500	-	0.0%
62840 - Safety Supplies	1,500	1,500	-	0.0%
62910 - Minor Capital Outlay	-	-	-	#DIV/0!
63126 - Exchange Hosting Services	1,100	1,100	-	0.0%
63150 - Overnight Shipments	700	700	-	0.0%
63410 - Vehicle Maintenance	4,000	4,000	-	0.0%
63430 - Equipment Maintenance	-	-	-	#DIV/0!
63540 - Consulting Engineer	-	-	-	#DIV/0!
63598 - FSA Service Fees	300	300	-	0.0%
63599 - EAP Service Fee	500	500	-	0.0%
63700 - Public Media Relations	3,000	3,000	-	0.0%
64200 - Conferences/Meetings	19,000	19,000	-	0.0%
64240 - Employee Recognition	3,500	3,500	-	0.0%
64250 - Training	3,000	3,000	-	0.0%
64310 - Association Memberships	2,500	2,500	-	0.0%
64320 - Publications & Trade Journals	100	100	-	0.0%
64411 - Insurance - Commercial Auto	13,800	15,900	2,100	15.2%
64412 - Insurance - Crime	400	400	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	2,100	2,300	200	9.5%
64419 - Insurance - Cyber Liability	1,700	1,900	200	11.8%
<b>1300 - Operations Administration Total</b>	<b>784,400</b>	<b>883,200</b>	<b>98,800</b>	<b>12.6%</b>
<b>2100 - Resource Recovery</b>				
61110 - Regular Pay	783,600	842,600	59,000	7.5%

**Salinas Valley Solid Waste Authority  
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	FY 2024-25 Budget	Proposed FY 2025-26 Budget	Increase / (Decrease)	% Change
61120 - Paid Time Off	30,200	32,500	2,300	7.6%
61130 - Safety Awards	2,000	2,000	-	0.0%
61300 - Overtime - Regular	15,600	16,500	900	5.8%
61400 - Education Assistance	14,000	14,000	-	0.0%
61410 - Wellness Program	3,000	3,000	-	0.0%
61700 - Flexible Leave	18,000	19,000	1,000	5.6%
61705 - Management Leave	4,700	5,400	700	14.9%
61815 - Auto Allowance	6,000	6,000	-	0.0%
61816 - Cell Phone	5,100	5,100	-	0.0%
61822 - PERS Employer Classic	80,800	87,200	6,400	7.9%
61824 - OPEB Expense	-	16,900	16,900	#DIV/0!
61825 - Medicare	12,600	13,600	1,000	7.9%
61826 - FICA	-	-	-	#DIV/0!
61827 - PERS - 1959 Survivor Benefit	700	700	-	0.0%
61828 - PERS Employer PEPRA	6,600	7,200	600	9.1%
61829 - PERS Unfunded Liability Payment	49,400	25,300	(24,100)	-48.8%
61831 - Health Insurance	228,100	262,900	34,800	15.3%
61832 - Health Insurance - Retired	2,000	2,100	100	5.0%
61833 - Long-Term Disability	3,400	3,700	300	8.8%
61834 - Unemployment	900	1,000	100	11.1%
61836 - Life Insurance	2,600	2,800	200	7.7%
61837 - Insurance - Workers Compensation	4,800	5,800	1,000	20.8%
61960 - Pension Expense - Classic	-	-	-	#DIV/0!
62100 - Office Supplies & Materials	3,400	3,400	-	0.0%
62230 - Rolling Stock Supplies	500	500	-	0.0%
62330 - Fuel	2,700	2,700	-	0.0%
62800 - Special Dept Supplies	900	900	-	0.0%
62802 - MoCo Clean Up Vouchers	5,000	5,000	-	0.0%
62810 - Software/License Renewals	3,100	3,100	-	0.0%
62840 - Safety Supplies	-	-	-	#DIV/0!
62910 - Minor Capital Outlay	800	800	-	0.0%
62915 - Minor Computer Equipment	4,200	4,200	-	0.0%
63126 - Exchange Hosting Services	1,400	1,400	-	0.0%
63240 - Portable Toilet	2,000	2,000	-	0.0%
63410 - Vehicle Maintenance	2,000	2,000	-	0.0%
63522 - HR Investigations, Testing	200	200	-	0.0%
63537 - Consulting Services - SB 1383	30,000	30,000	-	0.0%
63592 - Facility Maintenance	18,000	18,000	-	0.0%
63598 - FSA Service Fees	300	300	-	0.0%
63599 - EAP Service Fee	500	500	-	0.0%
63639 - Mixed Recycling Diversion Fees	1,300	1,300	-	0.0%
63711 - Media Campaign	19,400	19,400	-	0.0%
64100 - Advertising/Public Notices	400	400	-	0.0%
64200 - Conferences/Meetings	8,800	8,800	-	0.0%
64250 - Training	1,400	1,400	-	0.0%
64310 - Association Memberships	1,400	1,400	-	0.0%
64411 - Insurance - Commercial Auto	5,500	6,400	900	16.4%
64412 - Insurance - Crime	400	500	100	25.0%
64415 - Insurance - Public Officials and Employment Liabil	2,400	2,700	300	12.5%
64419 - Insurance - Cyber Liability	2,000	2,200	200	10.0%
66400 - Improvements Other Than Buildings	10,000	10,000	-	0.0%
66550 - Rolling Equipment	41,000	41,000	-	0.0%
<b>2100 - Resource Recovery Total</b>	<b>1,443,100</b>	<b>1,545,800</b>	<b>102,700</b>	<b>7.1%</b>
<b>2150 - Marketing</b>				
63675 - Website	600	600	-	0.0%
63711 - Media Campaign	90,000	90,000	-	0.0%
63722 - Community Events	10,000	10,000	-	0.0%
<b>2150 - Marketing Total</b>	<b>100,600</b>	<b>100,600</b>	<b>-</b>	<b>0.0%</b>

**Salinas Valley Solid Waste Authority  
Budget Worksheets  
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	FY 2024-25 Budget	Proposed FY 2025-26 Budget	Increase / (Decrease)	% Change
<b>2200 - Public Education</b>				
62800 - Special Dept Supplies	36,200	36,200	-	0.0%
62803 - School Program Supplies	10,000	10,000	-	0.0%
62810 - Software/License Renewals	-	-		#DIV/0!
63600 - Other Contractual Services	26,700	26,700	-	0.0%
63711 - Media Campaign	25,000	25,000	-	0.0%
63715 - Give Aways	17,000	17,000	-	0.0%
63719 - School Assembly Program	50,000	50,000	-	0.0%
63721 - Wally Waste Not Award	12,500	12,500	-	0.0%
63723 - Edible Food Recovery Grants	50,000	50,000	-	0.0%
63750 - Public Outreach	20,000	20,000	-	0.0%
<b>2200 - Public Education Total</b>	<b>247,400</b>	<b>247,400</b>	<b>-</b>	<b>0.0%</b>
<b>2300 - Household Hazardous Waste</b>				
61110 - Regular Pay	273,100	280,600	7,500	2.7%
61120 - Paid Time Off	12,900	10,800	(2,100)	-16.3%
61130 - Safety Awards	3,000	2,400	(600)	-20.0%
61300 - Overtime - Regular	19,500	21,100	1,600	8.2%
61400 - Education Assistance	8,000	8,000	-	0.0%
61410 - Wellness Program	2,000	2,000	-	0.0%
61700 - Flexible Leave	10,100	8,100	(2,000)	-19.8%
61816 - Cell Phone	800	800	-	0.0%
61822 - PERS Employer Classic	1,800	-	(1,800)	-100.0%
61824 - OPEB Expense	-	5,700	5,700	#DIV/0!
61825 - Medicare	4,700	4,800	100	2.1%
61827 - PERS - 1959 Survivor Benefit	400	400	-	0.0%
61828 - PERS Employer PEPRA	20,300	22,400	2,100	10.3%
61829 - PERS Unfunded Liability Payment	16,300	8,500	(7,800)	-47.9%
61831 - Health Insurance	100,700	106,000	5,300	5.3%
61833 - Long-Term Disability	1,200	1,300	100	8.3%
61834 - Unemployment	600	600	-	0.0%
61836 - Life Insurance	900	1,000	100	11.1%
61837 - Insurance - Workers Compensation	38,000	44,200	6,200	16.3%
62100 - Office Supplies & Materials	2,400	2,500	100	4.2%
62140 - Janitorial Supplies	1,000	1,000	-	0.0%
62230 - Rolling Stock Supplies	1,500	1,500	-	0.0%
62330 - Fuel	7,500	7,500	-	0.0%
62510 - Uniforms	3,700	2,500	(1,200)	-32.4%
62800 - Special Dept Supplies	7,800	5,000	(2,800)	-35.9%
62801 - Graffiti Removal Supplies	1,000	1,000	-	0.0%
62810 - Software/License Renewals	800	1,000	200	25.0%
62840 - Safety Supplies	7,500	7,500	-	0.0%
63120 - Telephone	4,200	2,500	(1,700)	-40.5%
63125 - Internet Services	1,500	1,500	-	0.0%
63126 - Exchange Hosting Services	1,100	1,000	(100)	-9.1%
63230 - Gas & Electricity	-	-		#DIV/0!
63250 - Exterminator Service	1,400	1,500	100	7.1%
63320 - Building Rent	210,800	220,000	9,200	4.4%
63416 - Building Alarm Service	1,000	1,000	-	0.0%
63430 - Equipment Maintenance	14,500	10,000	(4,500)	-31.0%
63522 - HR Investigations, Testing	1,100	1,000	(100)	-9.1%
63560 - Custodial Service	7,200	7,800	600	8.3%
63589 - Cash Over/Short	-	-		#DIV/0!
63592 - Facility Maintenance	33,200	30,000	(3,200)	-9.6%
63594 - Credit Card Fees	3,700	7,500	3,800	102.7%
63598 - FSA Service Fees	100	100	-	0.0%
63599 - EAP Service Fee	300	300	-	0.0%
63604 - Courier Service	3,000	3,000	-	0.0%
63651 - HHW Hauling & Disposal	272,900	275,000	2,100	0.8%

**Salinas Valley Solid Waste Authority  
Budget Worksheets  
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	FY 2024-25 Budget	Proposed FY 2025-26 Budget	Increase / (Decrease)	% Change
63652 - E-Waste Hauling	8,800	5,000	(3,800)	-43.2%
63653 - ABOP Disposal	5,000	5,000	-	0.0%
63654 - Freon Removal	2,000	2,500	500	25.0%
63655 - HHW Disposal Supplies	29,500	30,000	500	1.7%
63673 - Paradigm Support	7,200	7,500	300	4.2%
63922 - Scale Maintenance & Repair - HHW	-	-	-	#DIV/0!
64200 - Conferences/Meetings	1,500	1,500	-	0.0%
64250 - Training	1,000	1,000	-	0.0%
64411 - Insurance - Commercial Auto	8,800	10,100	1,300	14.8%
64412 - Insurance - Crime	300	300	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	1,400	1,600	200	14.3%
64419 - Insurance - Cyber Liability	1,200	1,300	100	8.3%
64905 - Mo.Co. LEA Fees	2,500	2,500	-	0.0%
65100 - Interest Expense	-	-	-	#DIV/0!
<b>2300 - Household Hazardous Waste Total</b>	<b>1,172,700</b>	<b>1,188,700</b>	<b>16,000</b>	<b>1.4%</b>
<b>2400 - C &amp; D Diversion</b>				
61110 - Regular Pay	56,300	60,900	4,600	8.2%
61120 - Paid Time Off	2,200	2,400	200	9.1%
61130 - Safety Awards	600	600	-	0.0%
61300 - Overtime - Regular	4,300	4,600	300	7.0%
61400 - Education Assistance	2,000	2,000	-	0.0%
61410 - Wellness Program	500	500	-	0.0%
61700 - Flexible Leave	1,700	1,800	100	5.9%
61816 - Cell Phone	400	400	-	0.0%
61822 - PERS Employer Classic	-	-	-	#DIV/0!
61824 - OPEB Expense	-	1,300	1,300	#DIV/0!
61825 - Medicare	1,000	1,100	100	10.0%
61827 - PERS - 1959 Survivor Benefit	100	100	-	0.0%
61828 - PERS Employer PEPRA	4,500	4,900	400	8.9%
61829 - PERS Unfunded Liability Payment	3,600	1,900	(1,700)	-47.2%
61831 - Health Insurance	21,100	23,200	2,100	10.0%
61833 - Long-Term Disability	300	300	-	0.0%
61834 - Unemployment	200	200	-	0.0%
61836 - Life Insurance	200	300	100	50.0%
61837 - Insurance - Workers Compensation	7,800	9,600	1,800	23.1%
63430 - Equipment Maintenance	15,000	15,000	-	0.0%
63599 - EAP Service Fee	100	100	-	0.0%
63615 - Hauling Services	-	-	-	#DIV/0!
63630 - C&D Recycling (ST Goal)	156,800	156,800	-	0.0%
63636 - Diversion Assistance	90,000	90,000	-	0.0%
63638 - Concrete Grinding	-	-	-	#DIV/0!
64412 - Insurance - Crime	100	100	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	400	400	-	0.0%
64423 - Insurance - Inland Marine	2,200	2,600	400	18.2%
<b>2400 - C &amp; D Diversion Total</b>	<b>371,400</b>	<b>381,100</b>	<b>9,700</b>	<b>2.6%</b>
<b>2500 - Organics Diversion</b>				
61110 - Regular Pay	136,000	139,600	3,600	2.6%
61120 - Paid Time Off	5,300	5,400	100	1.9%
61130 - Safety Awards	1,200	1,200	-	0.0%
61300 - Overtime - Regular	10,200	10,500	300	2.9%
61400 - Education Assistance	4,000	4,000	-	0.0%
61410 - Wellness Program	1,000	1,000	-	0.0%
61700 - Flexible Leave	4,000	4,100	100	2.5%
61816 - Cell Phone	800	800	-	0.0%
61822 - PERS Employer Classic	8,000	8,200	200	2.5%
61824 - OPEB Expense	-	2,800	2,800	#DIV/0!
61825 - Medicare	2,300	2,400	100	4.3%
61827 - PERS - 1959 Survivor Benefit	200	200	-	0.0%

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	FY 2024-25 Budget	Proposed FY 2025-26 Budget	Increase / (Decrease)	% Change
61828 - PERS Employer PEPRA	5,300	5,500	200	3.8%
61829 - PERS Unfunded Liability Payment	8,600	4,200	(4,400)	-51.2%
61831 - Health Insurance	40,500	44,500	4,000	9.9%
61833 - Long-Term Disability	600	700	100	16.7%
61834 - Unemployment	300	300	-	0.0%
61836 - Life Insurance	500	500	-	0.0%
61837 - Insurance - Workers Compensation	18,700	22,000	3,300	17.6%
61960 - Pension Expense - Classic	-	-	-	#DIV/0!
62290 - Other Repair & Maintenance Supplies	-	-	-	#DIV/0!
62335 - Biodiesel Fuel	25,000	25,000	-	0.0%
62510 - Uniforms	2,000	2,000	-	0.0%
62800 - Special Dept Supplies	10,000	10,000	-	0.0%
62840 - Safety Supplies	1,000	1,000	-	0.0%
62850 - Small Tools	1,000	1,000	-	0.0%
63116 - Cell Phones	1,000	1,000	-	0.0%
63210 - Water	1,000	1,000	-	0.0%
63230 - Gas & Electricity	39,300	39,300	-	0.0%
63240 - Portable Toilet	3,000	3,000	-	0.0%
63416 - Building Alarm Service	2,200	2,200	-	0.0%
63430 - Equipment Maintenance	59,800	59,800	-	0.0%
63440 - Equipment Rental	2,500	2,500	-	0.0%
63592 - Facility Maintenance	20,000	20,000	-	0.0%
63598 - FSA Service Fees	100	100	-	0.0%
63599 - EAP Service Fee	200	200	-	0.0%
63613 - Contract Labor	5,000	5,000	-	0.0%
63628 - Organics Processing	1,810,300	1,864,900	54,600	3.0%
64250 - Training	-	-	-	#DIV/0!
64411 - Insurance - Commercial Auto	2,600	3,000	400	15.4%
64412 - Insurance - Crime	200	200	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	700	800	100	14.3%
64416 - Insurance - Property Damage	24,200	27,800	3,600	14.9%
64422 - Insurance - Earthquake	2,100	2,300	200	9.5%
64423 - Insurance - Inland Marine	2,400	2,700	300	12.5%
64905 - Mo.Co. LEA Fees	47,700	47,700	-	0.0%
<b>2500 - Organics Diversion Total</b>	<b>2,310,800</b>	<b>2,380,400</b>	<b>69,600</b>	<b>3.0%</b>
<b>2600 - Diversion Services</b>				
63622 - Diversion Assistance Fee-JC	-	-	-	#DIV/0!
63623 - Metal Diversion Fees	-	-	-	#DIV/0!
63624 - Tires Diversion Fees	40,000	40,000	-	0.0%
63631 - Mattresses Diversion Service	-	-	-	#DIV/0!
63632 - Carpets Diversion Service	-	-	-	#DIV/0!
<b>2600 - Diversion Services Total</b>	<b>40,000</b>	<b>40,000</b>	<b>-</b>	<b>0.0%</b>
<b>3600 - JR Transfer Station</b>				
61110 - Regular Pay	293,300	309,400	16,100	5.5%
61120 - Paid Time Off	11,300	11,900	600	5.3%
61130 - Safety Awards	2,400	2,400	-	0.0%
61300 - Overtime - Regular	22,000	23,300	1,300	5.9%
61400 - Education Assistance	8,000	8,000	-	0.0%
61410 - Wellness Program	2,000	2,000	-	0.0%
61700 - Flexible Leave	8,500	9,000	500	5.9%
61816 - Cell Phone	800	800	-	0.0%
61822 - PERS Employer Classic	20,400	21,300	900	4.4%
61824 - OPEB Expense	-	6,200	6,200	#DIV/0!
61825 - Medicare	5,000	5,200	200	4.0%
61827 - PERS - 1959 Survivor Benefit	400	400	-	0.0%
61828 - PERS Employer PEPRA	9,200	10,100	900	9.8%
61829 - PERS Unfunded Liability Payment	18,500	9,300	(9,200)	-49.7%
61831 - Health Insurance	72,000	109,000	37,000	51.4%

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	FY 2024-25 Budget	Proposed FY 2025-26 Budget	Increase / (Decrease)	% Change
61833 - Long-Term Disability	1,300	1,400	100	7.7%
61834 - Unemployment	600	600	-	0.0%
61836 - Life Insurance	1,000	1,000	-	0.0%
61837 - Insurance - Workers Compensation	40,200	48,800	8,600	21.4%
61960 - Pension Expense - Classic	-	-	-	#DIV/0!
62100 - Office Supplies & Materials	1,500	1,500	-	0.0%
62230 - Vehicle Supplies	1,000	1,000	-	0.0%
62330 - Fuel	65,400	65,400	-	0.0%
62335 - Biodiesel Fuel	25,000	25,000	-	0.0%
62510 - Uniforms	6,000	6,000	-	0.0%
62800 - Special Dept Supplies	3,000	3,000	-	0.0%
62810 - Software/License Renewals	2,600	2,600	-	0.0%
62840 - Safety Supplies	3,000	3,000	-	0.0%
62850 - Small Tools	500	500	-	0.0%
62910 - Minor Capital Outlay	-	-	-	#DIV/0!
63116 - Cell Phones	200	200	-	0.0%
63125 - Internet Services	700	700	-	0.0%
63210 - Water	7,500	7,500	-	0.0%
63230 - Gas & Electricity	6,300	6,300	-	0.0%
63240 - Portable Toilet	4,000	4,000	-	0.0%
63250 - Exterminator Service	3,200	3,200	-	0.0%
63410 - Vehicle Maintenance	62,600	62,600	-	0.0%
63416 - Building Alarm Service	1,500	1,500	-	0.0%
63430 - Equipment Maintenance	40,000	40,000	-	0.0%
63440 - Equipment Rental	7,500	7,500	-	0.0%
63520 - Recruitment Services	-	-	-	#DIV/0!
63522 - HR Investigations, Testing	500	500	-	0.0%
63540 - Consulting Engineer	-	30,000	30,000	#DIV/0!
63589 - Cash Over/Short	-	-	-	#DIV/0!
63592 - Facility Maintenance	15,000	15,000	-	0.0%
63594 - Credit Card Fees	6,800	6,800	-	0.0%
63597 - Litter Abatement	-	-	-	#DIV/0!
63598 - FSA Service Fees	100	100	-	0.0%
63599 - EAP Service Fee	300	300	-	0.0%
63604 - Courier Service	6,500	6,500	-	0.0%
63613 - Contract Labor	-	-	-	#DIV/0!
63615 - Hauling Services	25,000	35,000	10,000	40.0%
63673 - Paradigm Support	7,200	7,200	-	0.0%
63957 - Transfer Station Operations	-	-	-	#DIV/0!
63959 - Scale Maintenance & Repair	10,000	15,000	5,000	50.0%
63960 - Contingencies	2,800	10,400	7,600	271.4%
64250 - Training	500	500	-	0.0%
64411 - Insurance - Commercial Auto	18,500	21,200	2,700	14.6%
64412 - Insurance - Crime	300	300	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	1,400	1,600	200	14.3%
64416 - Insurance - Property Damage	42,400	48,800	6,400	15.1%
64419 - Insurance - Cyber Liability	600	700	100	16.7%
64422 - Insurance - Earthquake	3,600	3,900	300	8.3%
64423 - Insurance - Inland Marine	9,300	10,700	1,400	15.1%
64903 - Fees & Permits	-	-	-	#DIV/0!
64904 - Property Taxes	-	-	-	#DIV/0!
64905 - Mo.Co. LEA Fees	16,200	16,200	-	0.0%
64925 - SWRCB Fees	-	-	-	#DIV/0!
66520 - Equipment	-	-	-	#DIV/0!
<b>3600 - JR Transfer Station Total</b>	<b>925,400</b>	<b>1,052,300</b>	<b>126,900</b>	<b>13.7%</b>
<b>3630 - JR Recycling Operations</b>				
61110 - Regular Pay	106,100	114,700	8,600	8.1%
61120 - Paid Time Off	4,100	4,500	400	9.8%

**Salinas Valley Solid Waste Authority  
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	FY 2024-25 Budget	Proposed FY 2025-26 Budget	Increase / (Decrease)	% Change
61130 - Safety Awards	1,200	1,200	-	0.0%
61300 - Overtime - Regular	8,000	8,700	700	8.8%
61400 - Education Assistance	4,000	4,000	-	0.0%
61410 - Wellness Program	1,000	1,000	-	0.0%
61700 - Flexible Leave	3,100	3,400	300	9.7%
61816 - Cell Phone	-	-	-	#DIV/0!
61822 - PERS Employer Classic	200	-	(200)	-100.0%
61824 - OPEB Expense	-	2,300	2,300	#DIV/0!
61825 - Medicare	1,800	2,000	200	11.1%
61827 - PERS - 1959 Survivor Benefit	200	200	-	0.0%
61828 - PERS Employer PEPRA	8,200	9,200	1,000	12.2%
61829 - PERS Unfunded Liability Payment	6,700	3,500	(3,200)	-47.8%
61831 - Health Insurance	64,900	42,600	(22,300)	-34.4%
61833 - Long-Term Disability	500	600	100	20.0%
61834 - Unemployment	300	300	-	0.0%
61836 - Life Insurance	400	400	-	0.0%
61837 - Insurance - Workers Compensation	14,600	18,100	3,500	24.0%
63598 - FSA Service Fees	100	100	-	0.0%
63599 - EAP Service Fee	200	200	-	0.0%
63613 - Contract Labor	35,000	35,000	-	0.0%
64110 - Advertising - Recruitments	-	-	-	#DIV/0!
64412 - Insurance - Crime	200	200	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	700	800	100	14.3%
<b>3630 - JR Recycling Operations Total</b>	<b>261,500</b>	<b>253,000</b>	<b>(8,500)</b>	<b>-3.3%</b>
<b>3820 - ML Transportation Operations</b>				
61110 - Regular Pay	542,800	573,200	30,400	5.6%
61120 - Paid Time Off	20,900	22,100	1,200	5.7%
61130 - Safety Awards	4,200	4,200	-	0.0%
61300 - Overtime - Regular	40,800	43,000	2,200	5.4%
61400 - Education Assistance	14,000	14,000	-	0.0%
61410 - Wellness Program	3,500	3,500	-	0.0%
61700 - Flexible Leave	15,700	16,600	900	5.7%
61816 - Cell Phone	2,600	2,600	-	0.0%
61822 - PERS Employer Classic	9,700	10,000	300	3.1%
61824 - OPEB Expense	-	11,500	11,500	#DIV/0!
61825 - Medicare	9,200	9,700	500	5.4%
61827 - PERS - 1959 Survivor Benefit	700	700	-	0.0%
61828 - PERS Employer PEPRA	36,200	38,800	2,600	7.2%
61829 - PERS Unfunded Liability Payment	34,200	17,200	(17,000)	-49.7%
61831 - Health Insurance	200,000	221,100	21,100	10.6%
61833 - Long-Term Disability	2,400	2,600	200	8.3%
61834 - Unemployment	900	1,000	100	11.1%
61836 - Life Insurance	1,800	2,000	200	11.1%
61837 - Insurance - Workers Compensation	74,400	90,300	15,900	21.4%
61960 - Pension Expense - Classic	-	-	-	#DIV/0!
62230 - Vehicle Supplies	4,500	4,500	-	0.0%
62330 - Fuel	30,000	30,000	-	0.0%
62335 - Biodiesel Fuel	350,000	410,000	60,000	17.1%
62510 - Uniforms	3,200	3,200	-	0.0%
62810 - Software/License Renewals	6,400	6,400	-	0.0%
62840 - Safety Supplies	1,500	1,500	-	0.0%
62915 - Minor Computer Equipment	-	-	-	#DIV/0!
63410 - Vehicle Maintenance	299,700	350,000	50,300	16.8%
63440 - Equipment Rental	-	-	-	#DIV/0!
63522 - HR Investigations, Testing	1,000	1,000	-	0.0%
63586 - Vehicle Safety Inspection	4,500	4,500	-	0.0%
63598 - FSA Service Fees	100	100	-	0.0%
63599 - EAP Service Fee	500	500	-	0.0%

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	FY 2024-25 Budget	Proposed FY 2025-26 Budget	Increase / (Decrease)	% Change
63960 - Contingencies	13,500	20,700	7,200	53.3%
64411 - Insurance - Commercial Auto	141,200	162,400	21,200	15.0%
64412 - Insurance - Crime	400	500	100	25.0%
64415 - Insurance - Public Officials and Employment Liabil	2,400	2,700	300	12.5%
64420 - Insurance - Deductible	-	-	-	#DIV/0!
<b>3820 - ML Transportation Operations Total</b>	<b>1,872,900</b>	<b>2,082,100</b>	<b>209,200</b>	<b>11.2%</b>
<b>3830 - ML Recycling Operations</b>				
61110 - Regular Pay	356,800	376,200	19,400	5.4%
61120 - Paid Time Off	13,800	14,500	700	5.1%
61130 - Safety Awards	3,000	3,000	-	0.0%
61300 - Overtime - Regular	26,800	28,300	1,500	5.6%
61400 - Education Assistance	10,000	10,000	-	0.0%
61410 - Wellness Program	2,500	2,500	-	0.0%
61700 - Flexible Leave	10,300	10,900	600	5.8%
61816 - Cell Phone	1,200	1,200	-	0.0%
61822 - PERS Employer Classic	21,300	22,700	1,400	6.6%
61824 - OPEB Expense	-	7,600	7,600	#DIV/0!
61825 - Medicare	6,100	6,400	300	4.9%
61827 - PERS - 1959 Survivor Benefit	500	500	-	0.0%
61828 - PERS Employer PEPRA	13,600	14,400	800	5.9%
61829 - PERS Unfunded Liability Payment	22,500	11,300	(11,200)	-49.8%
61831 - Health Insurance	62,400	77,400	15,000	24.0%
61833 - Long-Term Disability	1,500	1,700	200	13.3%
61834 - Unemployment	700	700	-	0.0%
61836 - Life Insurance	1,200	1,300	100	8.3%
61837 - Insurance - Workers Compensation	48,900	59,300	10,400	21.3%
62510 - Uniforms	2,000	2,000	-	0.0%
62800 - Special Dept Supplies	2,500	2,500	-	0.0%
62840 - Safety Supplies	2,500	2,500	-	0.0%
63210 - Water	2,000	2,000	-	0.0%
63240 - Portable Toilet	5,600	5,600	-	0.0%
63430 - Equipment Maintenance	7,000	7,000	-	0.0%
63520 - Recruitment Services	600	600	-	0.0%
63598 - FSA Service Fees	100	100	-	0.0%
63599 - EAP Service Fee	300	300	-	0.0%
63613 - Contract Labor	13,900	13,900	-	0.0%
64412 - Insurance - Crime	300	400	100	33.3%
64415 - Insurance - Public Officials and Employment Liabil	1,800	1,900	100	5.6%
64419 - Insurance - Cyber Liability	300	400	100	33.3%
64423 - Insurance - Inland Marine	6,500	7,500	1,000	15.4%
<b>3830 - ML Recycling Operations Total</b>	<b>648,500</b>	<b>696,600</b>	<b>48,100</b>	<b>7.4%</b>
<b>4500 - JC Landfill Operations</b>				
61110 - Regular Pay	1,109,700	1,273,100	163,400	14.7%
61120 - Paid Time Off	42,700	49,000	6,300	14.8%
61130 - Safety Awards	8,400	9,000	600	7.1%
61300 - Overtime - Regular	83,300	95,500	12,200	14.6%
61400 - Education Assistance	28,000	30,000	2,000	7.1%
61410 - Wellness Program	7,000	7,500	500	7.1%
61700 - Flexible Leave	32,100	36,800	4,700	14.6%
61816 - Cell Phone	5,100	5,600	500	9.8%
61822 - PERS Employer Classic	43,600	39,400	(4,200)	-9.6%
61824 - OPEB Expense	-	25,500	25,500	#DIV/0!
61825 - Medicare	18,700	21,500	2,800	15.0%
61827 - PERS - 1959 Survivor Benefit	1,400	1,500	100	7.1%
61828 - PERS Employer PEPRA	57,600	74,300	16,700	29.0%
61829 - PERS Unfunded Liability Payment	69,900	38,200	(31,700)	-45.4%
61831 - Health Insurance	415,000	511,300	96,300	23.2%
61832 - Health Insurance - Retired	2,000	2,100	100	5.0%

**Salinas Valley Solid Waste Authority  
Budget Worksheets  
FY 2025-26**

	FY 2024-25 Budget	Proposed FY 2025-26 Budget	Increase / (Decrease)	% Change
61833 - Long-Term Disability	4,700	5,600	900	19.1%
61834 - Unemployment	1,800	2,000	200	11.1%
61836 - Life Insurance	3,600	4,200	600	16.7%
61837 - Insurance - Workers Compensation	152,000	200,500	48,500	31.9%
61960 - Pension Expense - Classic	-	-	-	#DIV/0!
62100 - Office Supplies & Materials	3,400	3,400	-	0.0%
62140 - Janitorial Supplies	7,500	7,500	-	0.0%
62230 - Vehicle Supplies	1,000	1,000	-	0.0%
62290 - Other Repair & Maintenance Supplies	7,500	7,500	-	0.0%
62330 - Fuel	15,000	15,000	-	0.0%
62335 - Biodiesel Fuel	400,000	400,000	-	0.0%
62510 - Uniforms	13,900	13,900	-	0.0%
62800 - Special Dept Supplies	35,000	35,000	-	0.0%
62810 - Software/License Renewals	3,100	3,100	-	0.0%
62840 - Safety Supplies	20,000	25,000	5,000	25.0%
62850 - Small Tools	1,500	1,500	-	0.0%
62910 - Minor Capital Outlay	-	-	-	#DIV/0!
63116 - Cell Phones	300	300	-	0.0%
63120 - Telephone	400	400	-	0.0%
63125 - Internet Services	1,400	1,400	-	0.0%
63126 - Exchange Hosting Services	2,100	2,100	-	0.0%
63210 - Water	5,700	5,700	-	0.0%
63230 - Gas & Electricity	900	900	-	0.0%
63240 - Portable Toilet	9,400	9,400	-	0.0%
63250 - Exterminator Service	1,000	1,000	-	0.0%
63410 - Vehicle Maintenance	50,000	50,000	-	0.0%
63416 - Building Alarm Service	4,700	4,700	-	0.0%
63430 - Equipment Maintenance	297,800	347,000	49,200	16.5%
63440 - Equipment Rental	11,600	11,600	-	0.0%
63520 - Recruitment Services	2,500	2,500	-	0.0%
63522 - HR Investigations, Testing	1,000	1,000	-	0.0%
63540 - Consulting Engineer	-	-	-	#DIV/0!
63542 - Eng. Services - Surveying	12,000	12,000	-	0.0%
63543 - Aerial Topography	-	-	-	#DIV/0!
63560 - Custodial Service	12,000	12,000	-	0.0%
63589 - Cash Over/Short	-	-	-	#DIV/0!
63592 - Facility Maintenance	69,600	69,600	-	0.0%
63593 - Landscape Maintenance	12,000	12,000	-	0.0%
63594 - Credit Card Fees	39,900	39,900	-	0.0%
63597 - Litter Abatement	104,000	104,000	-	0.0%
63598 - FSA Service Fees	100	100	-	0.0%
63599 - EAP Service Fee	1,000	1,000	-	0.0%
63604 - Courier Service	3,000	3,000	-	0.0%
63605 - Mo.Co. Litter Abatement Program	100,000	100,000	-	0.0%
63613 - Contract Labor	67,500	67,500	-	0.0%
63615 - Hauling Services	-	-	-	#DIV/0!
63673 - Paradigm Support	14,400	14,400	-	0.0%
63814 - Water Tank	-	-	-	#DIV/0!
63850 - Gonzales Host Fees	250,000	250,000	-	0.0%
63952 - Tonnage Band Fees	-	-	-	#DIV/0!
63955 - Landfill Operations	-	-	-	#DIV/0!
63958 - Out of Scope Work	-	-	-	#DIV/0!
63959 - Scale Maintenance & Repair	15,000	15,000	-	0.0%
63960 - Contingencies	18,400	49,800	31,400	170.7%
64250 - Training	2,000	2,000	-	0.0%
64310 - Association Memberships	-	-	-	#DIV/0!
64411 - Insurance - Commercial Auto	35,900	41,300	5,400	15.0%
64412 - Insurance - Crime	800	900	100	12.5%

**Salinas Valley Solid Waste Authority  
Budget Worksheets  
FY 2025-26**

	FY 2024-25 Budget	Proposed FY 2025-26 Budget	Increase / (Decrease)	% Change
64413 - Insurance - Environmental Impairment Liability	12,300	14,100	1,800	14.6%
64414 - Insurance - General Liability	31,900	36,700	4,800	15.0%
64415 - Insurance - Public Officials and Employment Liabil	4,800	5,300	500	10.4%
64416 - Insurance - Property Damage	9,500	10,900	1,400	14.7%
64417 - Insurance - Excess Liability	36,100	41,500	5,400	15.0%
64419 - Insurance - Cyber Liability	900	1,000	100	11.1%
64422 - Insurance - Earthquake	800	900	100	12.5%
64423 - Insurance - Inland Marine	96,700	111,200	14,500	15.0%
64904 - Property Taxes	27,900	27,900	-	0.0%
64905 - Mo.Co. LEA Fees	40,000	40,000	-	0.0%
64906 - Mo.Co. Regional Fees	139,800	139,800	-	0.0%
64910 - SBOE - CIWMB Fees	315,400	315,400	-	0.0%
64920 - MBUAPCD-Air Board Fees	32,100	32,100	-	0.0%
64925 - SWRCB Fees	32,200	32,200	-	0.0%
64930 - CA-Discharge Fees	-	-	-	#DIV/0!
64940 - MCWRA Fees	-	-	-	#DIV/0!
64943 - Fees and Permits	-	-	-	#DIV/0!
66520 - Equipment	36,000	36,000	-	0.0%
67100 - Closure Expense	-	-	-	#DIV/0!
67200 - Postclosure Expense	-	-	-	#DIV/0!
<b>4500 - JC Landfill Operations Total</b>	<b>4,557,300</b>	<b>5,023,000</b>	<b>465,700</b>	<b>10.2%</b>
<b>4530 - JC Recycling Operations</b>				
61110 - Regular Pay	212,700	230,100	17,400	8.2%
61120 - Paid Time Off	8,200	8,900	700	8.5%
61130 - Safety Awards	2,400	2,400	-	0.0%
61300 - Overtime - Regular	16,000	17,300	1,300	8.1%
61400 - Education Assistance	8,000	8,000	-	0.0%
61410 - Wellness Program	2,000	2,000	-	0.0%
61700 - Flexible Leave	6,200	6,700	500	8.1%
61822 - PERS Employer Classic	-	-	-	#DIV/0!
61824 - OPEB Expense	-	4,700	4,700	#DIV/0!
61825 - Medicare	3,600	3,900	300	8.3%
61827 - PERS - 1959 Survivor Benefit	400	400	-	0.0%
61828 - PERS Employer PEPPA	16,800	18,400	1,600	9.5%
61829 - PERS Unfunded Liability Payment	13,400	7,000	(6,400)	-47.8%
61831 - Health Insurance	69,300	76,300	7,000	10.1%
61833 - Long-Term Disability	1,000	1,100	100	10.0%
61834 - Unemployment	600	600	-	0.0%
61836 - Life Insurance	800	800	-	0.0%
61837 - Insurance - Workers Compensation	29,200	36,300	7,100	24.3%
62290 - Other Repair & Maintenance Supplies	2,500	2,500	-	0.0%
62335 - Biodiesel Fuel	67,000	67,000	-	0.0%
62510 - Uniforms	1,700	1,700	-	0.0%
62800 - Special Dept Supplies	1,800	1,800	-	0.0%
62840 - Safety Supplies	2,500	2,500	-	0.0%
62850 - Small Tools	1,000	1,000	-	0.0%
63410 - Vehicle Maintenance	5,000	5,000	-	0.0%
63430 - Equipment Maintenance	5,000	5,000	-	0.0%
63440 - Equipment Rental	-	-	-	#DIV/0!
63592 - Facility Maintenance	5,000	5,000	-	0.0%
63598 - FSA Service Fees	100	100	-	0.0%
63599 - EAP Service Fee	400	400	-	0.0%
63613 - Contract Labor	23,500	23,500	-	0.0%
63636 - Diversion Assistance	90,000	90,000	-	0.0%
64412 - Insurance - Crime	300	300	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	1,400	1,600	200	14.3%
<b>4530 - JC Recycling Operations Total</b>	<b>597,800</b>	<b>632,300</b>	<b>34,500</b>	<b>5.8%</b>
<b>5500 - Johnson Canyon ECS</b>				

**Salinas Valley Solid Waste Authority  
Budget Worksheets  
FY 2025-26**

	FY 2024-25 Budget	Proposed FY 2025-26 Budget	Increase / (Decrease)	% Change
61110 - Regular Pay	104,200	-	(104,200)	-100.0%
61120 - Paid Time Off	-	-	-	#DIV/0!
61130 - Safety Awards	-	-	-	#DIV/0!
61300 - Overtime - Regular	7,800	-	(7,800)	-100.0%
61400 - Education Assistance	-	-	-	#DIV/0!
61410 - Wellness Program	-	-	-	#DIV/0!
61700 - Flexible Leave	-	-	-	#DIV/0!
61816 - Cell Phone	-	-	-	#DIV/0!
61822 - PERS Employer Classic	3,600	-	(3,600)	-100.0%
61824 - OPEB Expense	-	-	-	#DIV/0!
61825 - Medicare	1,800	-	(1,800)	-100.0%
61827 - PERS - 1959 Survivor Benefit	-	-	-	#DIV/0!
61828 - PERS Employer PEPRA	5,700	-	(5,700)	-100.0%
61829 - PERS Unfunded Liability Payment	-	-	-	#DIV/0!
61831 - Health Insurance	35,600	-	(35,600)	-100.0%
61833 - Long-Term Disability	400	-	(400)	-100.0%
61834 - Unemployment	100	-	(100)	-100.0%
61836 - Life Insurance	300	-	(300)	-100.0%
61837 - Insurance - Workers Compensation	14,300	-	(14,300)	-100.0%
61999 - CIP/Program Regular Salary Deduct	-	164,000	164,000	#DIV/0!
62290 - Other Repair & Maintenance Supplies	54,000	75,000	21,000	38.9%
63120 - Telephone	2,200	2,200	-	0.0%
63230 - Gas & Electricity	93,000	93,000	-	0.0%
63544 - Eng. Services - Leachate	18,900	-	(18,900)	-100.0%
63545 - Eng. Services - GW Monitoring	17,000	40,000	23,000	135.3%
63546 - TO-15 Testing	1,200	1,200	-	0.0%
63548 - Eng. Services - LFG System	77,600	77,600	-	0.0%
63549 - Eng Services - LFG Surface Monitoring	23,500	23,500	-	0.0%
63551 - GHG Monitoring (AB32)	10,000	10,000	-	0.0%
63554 - Eng. Services - Leachate - Non Routine	-	-	-	#DIV/0!
63555 - Eng. Services - GW Monitoring - Non Routine	35,000	35,000	-	0.0%
63558 - Eng. Services - LFG System - Non Routine	49,500	49,500	-	0.0%
63561 - Eng. Services - Flare Remote Monitoring	3,600	3,600	-	0.0%
63613 - Contract Labor	5,000	5,000	-	0.0%
63810 - Leachate Storage	10,000	10,000	-	0.0%
63811 - RWQCB Studies	-	-	-	#DIV/0!
63812 - Lab Water Analysis	9,000	9,000	-	0.0%
63817 - NPDES - Permitting	60,000	60,000	-	0.0%
63960 - Contingencies	6,400	6,600	200	3.1%
<b>5500 - Johnson Canyon ECS Total</b>	<b>649,700</b>	<b>665,200</b>	<b>15,500</b>	<b>2.4%</b>
<b>5700 - Sun Street ECS</b>				
61110 - Regular Pay	41,700	-	(41,700)	-100.0%
61300 - Overtime - Regular	3,100	-	(3,100)	-100.0%
61822 - PERS Employer Classic	1,400	-	(1,400)	-100.0%
61825 - Medicare	700	-	(700)	-100.0%
61828 - PERS Employer PEPRA	2,300	-	(2,300)	-100.0%
61831 - Health Insurance	14,300	-	(14,300)	-100.0%
61833 - Long-Term Disability	200	-	(200)	-100.0%
61834 - Unemployment	100	-	(100)	-100.0%
61836 - Life Insurance	100	-	(100)	-100.0%
61837 - Insurance - Workers Compensation	5,700	-	(5,700)	-100.0%
61999 - CIP/Program Regular Salary Deduct	-	65,600	65,600	#DIV/0!
63210 - Water	4,400	4,400	-	0.0%
63220 - Sewer	2,500	2,500	-	0.0%
63230 - Gas & Electricity	11,000	11,000	-	0.0%
63416 - Building Alarm Service	4,000	4,000	-	0.0%
63440 - Equipment Rental	2,000	2,000	-	0.0%
63510 - Legal Services	-	-	-	#DIV/0!

**Salinas Valley Solid Waste Authority  
Budget Worksheets  
FY 2025-26**

	FY 2024-25 Budget	Proposed FY 2025-26 Budget	Increase / (Decrease)	% Change
63592 - Facility Maintenance	29,400	29,400	-	0.0%
63812 - Lab Water Analysis	-	-	-	#DIV/0!
63960 - Contingencies	2,400	2,500	100	4.2%
64413 - Insurance - Environmental Impairment Liability	600	600	-	0.0%
64414 - Insurance - General Liability	1,400	1,600	200	14.3%
64416 - Insurance - Property Damage	98,200	112,900	14,700	15.0%
64417 - Insurance - Excess Liability	1,500	1,800	300	20.0%
64422 - Insurance - Earthquake	8,200	9,000	800	9.8%
64904 - Property Taxes	1,900	1,900	-	0.0%
64905 - Mo.Co. LEA Fees	1,200	1,200	-	0.0%
<b>5700 - Sun Street ECS Total</b>	<b>238,300</b>	<b>250,400</b>	<b>12,100</b>	<b>5.1%</b>
<b>6100 - Debt Service - Interest</b>				
65160 - 2022A Rev Bonds Interest	381,600	341,000	(40,600)	-10.6%
<b>6100 - Debt Service - Interest Total</b>	<b>381,600</b>	<b>341,000</b>	<b>(40,600)</b>	<b>-10.6%</b>
<b>6200 - Debt Service - Principal</b>				
65260 - 2022A Rev Bonds Principal	2,730,000	2,770,000	40,000	1.5%
<b>6200 - Debt Service - Principal Total</b>	<b>2,730,000</b>	<b>2,770,000</b>	<b>40,000</b>	<b>1.5%</b>
<b>6605 - Closure/Post Closure Set-Aside</b>				
69520 - Cash in Bank Transfer - Closure Costs	82,700	88,600	5,900	7.1%
69550 - Cash in Bank Transfer - Post Closure	306,700	327,700	21,000	6.8%
<b>6605 - Closure/Post Closure Set-Aside Total</b>	<b>389,400</b>	<b>416,300</b>	<b>26,900</b>	<b>6.9%</b>
<b>6606 - Cell Construction Set-Aside</b>				
69525 - Cash in Bank Transfer - New Cell Construction	1,087,500	1,125,000	37,500	3.4%
<b>6606 - Cell Construction Set-Aside Total</b>	<b>1,087,500</b>	<b>1,125,000</b>	<b>37,500</b>	<b>3.4%</b>
<b>Grand Total</b>	<b>23,415,000</b>	<b>24,985,000</b>	<b>1,570,000</b>	<b>6.7%</b>

**RESOLUTION NO. 2024 – 37**

**A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY  
ADOPTING THE FINANCIAL POLICIES**

**WHEREAS**, the Board of Directors of the Salinas Valley Solid Waste Authority last approved the financial policies by adoption of Resolution No. 2022-21 on May 19, 2022; and,

**WHEREAS**, a recent review of the policies found that updates to the generally accepted accounting principles recently approved by the Government Accounting Standards Board need to be reflected in the policy; and,

**WHEREAS**, maintaining a fully funded post-closure fund for Johnson Canyon Landfill has been a priority of the agency; and,

**WHEREAS**, the Authority strives to promote transparency in its fiscal affairs and fiscal accountability; and,

**NOW, THEREFORE, BE IT RESOLVED**, by the Board of Directors of the Salinas Valley Solid Waste Authority, that the Financial Policies attached hereto as Exhibit "A" are hereby approved and adopted.

**PASSED AND ADOPTED** by the Board of Directors of the Salinas Valley Solid Waste Authority at a regular meeting duly held on the 16<sup>th</sup> day of May 2024, by the following vote:

AYES:	BOARD MEMBERS:	ANSALDO-SÁNCHEZ, CHURCH, FUNK (ALT), ROCHA, SANDOVAL, TIPTON
NOES:	BOARD MEMBERS:	NONE
ABSENT:	BOARD MEMBERS:	CULLEN, GONZALEZ, LOPEZ, SILVA
ABSTAIN:	BOARD MEMBERS:	NONE

DocuSigned by:  
  
2624E04D1E64482...  
 Anthony Rocha, President

ATTEST  
 DocuSigned by:  
  
087ACDEB22A74F8  
 Erika J. Trujillo, Clerk of the Board

APPROVED AS TO FORM:  
 DocuSigned by:  
  
B68FCEE8A3424A5  
 Roy C. Santos, Authority General Counsel

Salinas Valley Solid Waste Authority  
Financial Policies

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Salinas Valley Solid Waste Authority  
Financial Policies

**SUMMARY**

The Salinas Valley Solid Waste Authority (Authority) Board of Directors recognizes their fiduciary responsibility by virtue of their appointment to the Board. In an effort to promote transparency in the fiscal affairs of the Authority and to promote fiscal accountability, it hereby adopts the following financial policies to guide the Authority's finances:

1. Revenues: The Authority will maintain a revenue system that will ensure a reliable, equitable, and predictable revenue stream to support Authority services.
2. Expenditures: The Authority shall assure fiscal stability and the effective and efficient delivery of services, through the identification of necessary services, establishment of appropriate service levels, and careful administration of the expenditure of available resources.
3. Fund Balance/Reserves: The Authority shall maintain a fund balance at a level sufficient to protect the Authority's creditworthiness as well as its financial position from unforeseeable occurrences or emergencies.
4. Capital Expenditures and Improvements: The Authority shall annually review the state of its capital assets, setting priorities for its replacement and renovation based on needs, funding, alternatives, and availability of resources.
5. Debt: The Authority shall utilize debt financing only to provide needed capital equipment and improvements while minimizing the impact of debt payments on current revenues.
6. Investments: The Authority's cash will be invested in such a manner that ensures the absolute safety of principal and interest, meet the liquidity needs of the Authority, and achieve the highest possible yield.
7. Grants: The Authority shall seek, apply for, and effectively administer federal, state, and foundation grants that address the Authority's current priorities and policy objectives.
8. Closure Funding: The Authority shall properly fund all closure and post-closure costs in accordance with California Department of Resources Recycling and Recovery (CalRecycle) requirements.
9. Fiscal Monitoring: Authority staff shall prepare and present to the Board regular reports that analyze, evaluate, and forecast the Authority's financial performance and economic condition.

Salinas Valley Solid Waste Authority  
Financial Policies

10. Accounting, Auditing and Financial Reporting: The Authority's accounting, auditing, and financial reporting shall comply with prevailing local, state, and federal regulations, as well as current professional principles and practices as promulgated by authoritative bodies.
11. Internal Controls: The Authority shall establish and maintain an internal control structure designed to provide reasonable assurance that Authority assets are safeguarded and that the possibilities for material errors in the Authority's financial records are minimized.
12. Operating Budget: The Authority's operating budget will implement the policy decisions of the Board. It will provide a clear picture of the Authority's resources and their use.
13. Capital Assets: The Authority will capitalize all capital assets in accordance with Generally Accepted Accounting Principles to maintain proper control of all capital assets.

Salinas Valley Solid Waste Authority  
Financial Policies

**REVENUES**

The Authority will maintain a revenue system that will assure a reliable, equitable, predictable revenue stream to support Authority services.

A. User Fees

The Authority shall establish and collect fees to recover the cost of handling specific items that benefit only specific users. The Authority Board shall determine the appropriate cost recovery level and establish the fees. Where feasible and desirable, the Authority shall seek to recover full direct and indirect costs. User fees shall be reviewed on a regular basis to calculate their full cost recovery levels, compare them to the current fee structure, and to recommend adjustments where necessary.

B. Tipping Fees

Tipping fees shall be set at levels sufficient to cover operating expenditures, meet debt obligations, provide funding for ongoing capital improvements, and provide adequate levels of working capital. Tipping Fees are not expected to cover depreciation or depletion.

C. One Time Revenues

One-time revenues shall be used only for one-time expenditures.

D. Revenue Estimates

The Authority shall use a conservative, objective, and analytical approach when preparing revenue estimates. The process shall include analysis of probable economic changes and their impacts on revenues, historical collection rates, and trends in revenues. This approach should reduce the likelihood of actual revenues falling short of budget estimates during the year and thus avoid mid-year service reductions.

E. Revenue Collection and Administration

The Authority shall pursue to the full extent allowed by state law all delinquent ratepayers and overdue payments to the Authority. Since revenue should not exceed the cost of producing it, the Authority shall strive to control and reduce administrative collection costs.

Salinas Valley Solid Waste Authority  
Financial Policies

**EXPENDITURES**

The Authority shall assure fiscal stability and the effective and efficient delivery of services, through the identification of necessary services, establishment of appropriate service levels, and careful administration of the expenditure of available resources.

A. Current Funding Basis

The Authority shall operate on a current funding basis. Expenditures shall be budgeted and controlled to not exceed current revenues.

B. Avoidance of Operating Deficits

The Authority shall take immediate corrective actions if at any time during the fiscal year expenditure and revenue estimates are such that an operating deficit (i.e., projected expenditures in excess of projected revenues) is projected at year-end. Corrective actions can include a hiring freeze, expenditure reductions, fee increases, or use of fund balance within the Fund Balance/Reserves Policy. Expenditure deferrals into the following fiscal year, short-term loans, or use of one-time revenue sources shall be avoided to balance the budget.

C. Maintenance of Capital Assets

Within the resources available each fiscal year, the Authority shall maintain capital assets and infrastructure at a sufficient level to protect the Authority's investment, to minimize future replacement and maintenance costs, and to continue current service levels.

D. Periodic Program Reviews

The General Manager shall undertake periodic staff and third-party reviews of Authority programs for both efficiency and effectiveness. Privatization and contracting with other governmental agencies will be evaluated as alternative approaches for service delivery. Programs which are determined to be inefficient and/or ineffective shall be reduced in scope or eliminated.

E. Purchasing

The Authority shall make every effort to maximize any discounts offered by creditors/vendors. Staff shall use competitive bidding whenever possible to attain the best possible price on goods and services.

Salinas Valley Solid Waste Authority  
Financial Policies

**FUND BALANCE/RESERVES**

The Authority shall maintain a fund balance at a level sufficient to protect the Authority's creditworthiness as well as its financial position from unforeseeable emergencies.

A. Funding the Reserves

After completion of the annual audit, any undesignated cash balance will be first used to pay down any Unfunded Actuarial Liability to the CalPERS retirement accounts. Remaining funds shall be allocated to reserves using the following methodology:

1. Operating Reserve (20%)
2. Capital Projects Reserve (60%)
3. Environmental Impairment Reserve (20%)

Any allocation outside of the prescribed methodology or transfers between reserves must be approved by the Board.

B. Operating Reserve

The Authority shall strive to maintain an Operating Reserve equal to twenty percent (20%) of the current year's operating expenditure budget in order to provide sufficient reserves for unforeseen occurrences and revenue shortfalls. Operating expenditures, for reserve purposes, is defined as the total budget less capital project expenditures.

❖ Use of Operating Reserve

The Operating Reserve shall be used only for its designated purpose: Emergencies, non-recurring expenditures, or major capital purchases that cannot be accommodated through current year revenues. Should such use reduce the balance below the appropriate level set as the objective, restoration recommendations will accompany the decision to utilize said reserve.

C. Capital Projects Reserve

Due to the capital-intensive nature of the Authority's landfill operations the Authority will develop a Capital Projects Reserve for the purpose of funding future capital projects and replacement of existing capital infrastructure in accordance with the Capital Improvements Financial Policies. The target amount of the reserve will be based on the average annual capital needs of the Authority.

Salinas Valley Solid Waste Authority  
Financial Policies

D. Environmental Impairment Reserve

Due to the potential release of contaminants that exists with all Municipal Solid Waste landfills, the Authority will fund an Environmental Impairment Reserve for the purpose of responding to a release in a timely manner. The funds can also be used for mitigation or corrective action measures required by CalRecycle. It is highly unlikely that all sites would need corrective action at the same time. Therefore, the funding goal is the Capital Improvement costs at the highest of the sites.

E. Annual Review of Reserves

As part of the annual budget process, the Authority will review the target amount and the status of each of the reserves. This will be considered as part of the budget development. The goal is to reach the Operating and Environmental Impairment Reserve amounts within a five-year period but in no case later than 10 years.

Salinas Valley Solid Waste Authority  
Financial Policies

**CAPITAL EXPENDITURES AND IMPROVEMENTS**

The Authority shall annually review the state of its capital assets, setting priorities for their replacement and renovation based on needs, funding, alternatives, and availability of resources.

A. Capital Improvement Plan

The Authority shall prepare a 10-Year Capital Improvement Plan (CIP) which will detail the Authority's capital needs. The CIP plan will be reviewed every year while discussions of the operating budget take place. The CAO will develop guidelines for what projects to include in the CIP budget. All projects, ongoing and proposed, shall be prioritized based on an analysis of current needs and resource availability. For every capital project, all operation, maintenance, and replacement costs shall be fully disclosed. The CIP budget will be in conformance with and support the Authority's major planning documents and 3-year Strategic Plans.

B. Capital Improvement Budget

The CIP plan will be the basis for which projects will be included in the following year's budget. Appropriations will be approved annually using the following criteria:

1. The needs identified in the Authority's planning documents.
2. Cost/benefit analysis identifying all economic or financial impacts of the project.
3. Identification of available funding resources.

CIP funding will be based on the following priorities:

1. Projects that comply with regulatory requirements.
2. Projects that maintain health and safety standards.
3. Projects that maintain and preserve existing facilities.
4. Projects that replace existing facilities which can no longer be maintained.
5. Projects that improve operations.

C. Capital Expenditure Financing

Projects will be financed using the following preferred order:

1. Use of current revenues.
2. Use of the Capital Projects Reserve.
3. Borrow money through debt issuance.

Debt financing includes revenue bonds, certificates of obligation, lease/purchase agreements, and other obligations permitted to be issued or incurred under California law. Guidelines for assuming debt are set forth in the Debt Policy Statements.

Salinas Valley Solid Waste Authority  
Financial Policies

D. Capital Projects Reserve Fund

A Capital Projects Reserve Fund shall be established and maintained to accumulate funds transferred from the undesignated fund balance. This fund shall only be used to pay for non-routine and one-time capital expenditures such as land and building purchases or construction and maintenance projects with a 10-year life. Expenditures from this Fund shall be aimed at protecting the health and safety of residents, employees, and the environment, and protecting the existing assets of the Authority.

E. Capital Projects Management

The Authority will fund and manage its capital projects in a phased approach. The project phases will become a framework for appropriate decision points and reporting. The phasing will consist of:

1. Conceptual/Schematic Proposal
2. Preliminary Design and Cost Estimate
3. Engineering and Final Design
4. Bid Administration
5. Acquisition and Construction
6. Project Closeout

Each project will have a project manager who will prepare the project proposal, ensure that required phases are completed on schedule, authorize all project expenditures, ensure that all regulations and laws are observed, periodically report project status and track project expenditures.

Salinas Valley Solid Waste Authority  
Financial Policies

**DEBT**

The Authority shall utilize debt financing only to provide needed capital equipment and improvements while minimizing the impact of debt payments on current revenues.

A. Use of Debt Financing

The issuance of long-term debt will be only for the acquisition of land, capital improvements, or equipment.

Debt financing is not considered appropriate for current operations, maintenance expenses, or for any recurring purposes.

B. Conditions for Debt Issuance

The Authority may use long-term debt to finance major equipment acquisition or capital projects only if it is established through a cost/benefit analysis that the financial and community benefits of the financing exceed the financing costs. Benefits would include, but not be limited to, the following:

1. Present value benefit: The current cost plus the financing cost is less than the future cost of the project.
2. Maintenance value benefit: The financing cost is less than the maintenance cost of deferring the project.
3. Equity benefit: Financing provides a method of spreading the cost of a facility back to the users of the facility over time.
4. Community benefit: Debt financing of the project enables the Authority to meet an immediate community need.

Debt financing will be used only when project revenues or other identified revenue sources are sufficient to service the debt.

C. Debt Structure

The Authority's preference is to issue fixed-rate, long-term debt with level debt service, but variable rate debt or other debt service structure may be considered if an economic advantage is identified for a particular project.

Bond proceeds, for debt service, will be held by an independent bank acting as trustee or paying agent.

The Authority's minimum bond rating objective for all debt issues is a Moody's and Standard & Poor's rating of A (upper medium grade). Credit enhancements will be used to achieve higher ratings when there is an economic benefit.

Salinas Valley Solid Waste Authority  
Financial Policies

The Authority may retain the following contract advisors for the issuance of debt:

1. Financial Advisor - To be selected, when appropriate, by negotiation to provide financial analysis and advice related to the feasibility and structure of the proposed debt.
2. Bond Counsel - To be selected by negotiation for each debt issue.
3. Underwriters - To be selected by negotiation or competitive bid for each bond issue based upon the proposed structure for each issue.

D. Call Provisions

Call provisions for bond issues shall be made as short as possible consistent with the lowest interest cost to the Authority. When possible, all bonds shall be callable only at par.

E. Debt Refunding

Authority staff and the financial advisor shall monitor the municipal bond market for opportunities to obtain interest savings by refunding outstanding debt. As a general rule, the present value savings of a particular refunding should exceed 3.5% of the refunded maturities.

F. Interest Earnings

Interest earnings received on the investment of bond proceeds shall be used to assist in paying the interest due on bond issues, to the extent permitted by law.

G. Lease/Purchase Agreements

Over the lifetime of a lease, the total cost to the Authority will generally be higher than purchasing the asset outright. As a result, the use of lease/purchase agreements and certificates of participation in the acquisition of vehicles, equipment and other capital assets shall generally be avoided, particularly if smaller quantities of the capital asset(s) can be purchased on a "pay-as-you-go" basis.

H. Post Issuance Administration / Internal Control

❖ Investment of Proceeds

The proceeds of bond sales will be invested until used for the intended project(s) to maximize utilization of the public funds. The investments will be made to obtain the highest level of 1) safety, 2) liquidity, and 3) yield, and may be held as cash. The Authority's investment guidelines and bond indentures will govern objectives and criteria for investment of bond proceeds. The Finance and Administration Manager will oversee the investment of bond proceeds in a manner to avoid, if possible, and minimize any potential negative arbitrage over the life of the bond issuance, while complying with arbitrage and tax provisions.

Salinas Valley Solid Waste Authority  
Financial Policies

❖ Use of Proceeds

Bond proceeds will be deposited and recorded in separate accounts to ensure that funds are not comingled with other Authority funds. To ensure proceeds from bond sales are used in accordance with legal requirements, all invoices will be submitted to the Finance and Administration Manager for approval prior to payment. The Finance and Administration Manager will be tasked with monitoring the expenditure of bond proceeds to ensure that they are used only for the purpose and authority for which the bonds were issued and exercising best efforts to spend bond proceeds in such a manner that the Authority will meet one of the spend-down exemptions from arbitrage rebate. Tax-exempt bonds will not be issued unless it can be demonstrated that 85% of the proceeds can reasonably be expected to be expended within the three-year temporary period.

❖ Arbitrage Compliance

The use of bond proceeds and their investments must be monitored to ensure compliance with all Internal Revenue Code Arbitrage Rebate Requirements. The Finance and Administration Manager shall ensure that all bond proceeds and investments are tracked in a manner which facilitates accurate calculation; and, if a rebate payment is due, such payment is made in a timely manner.

Salinas Valley Solid Waste Authority  
Financial Policies

**INVESTMENTS**

The Authority's cash will be invested in such a manner to ensure the absolute safety of principal and interest, meet the liquidity needs of the Authority, and achieve the highest possible yield after meeting the first two requirements.

A. Investment Policy

The Authority Treasurer is both authorized and required to promulgate a written Statement of Investment Policy which shall be presented to the Board annually.

B. Interest Earnings

Interest earned from investments shall be distributed to the operating funds from which the money was provided, with the exception that interest earnings received on the investment of bond proceeds shall be attributed and allocated to those debt service funds responsible for paying the principal and interest due on the bond issue.

Salinas Valley Solid Waste Authority  
Financial Policies

**GRANTS**

The Authority shall seek, apply for, and effectively administer federal, state and foundation grants-in-aid that address the Authority's current priorities and policy objectives.

A. Grant Guidelines

The Authority shall apply, and facilitate the application for others, only for grants that are consistent with the objectives and high priority needs previously identified by the Board. The potential for incurring ongoing costs, to include the assumption of support for grant-funded positions from local revenues, will be considered prior to applying for a grant.

B. Indirect Costs

The Authority shall recover full indirect costs unless the funding agency does not permit it. The Authority may waive or reduce indirect costs if doing so will significantly increase the effectiveness of the grant.

C. Grant Review

All grant submittals shall be reviewed for their cash match requirements, their potential impact on the operating budget, and the extent to which they meet the Authority's policy objectives. Departments shall seek Board approval prior to submission of a grant application. Should time constraints under the grant program make this impossible, the department shall obtain approval to submit an application from the CAO and then, at the earliest feasible time, seek formal Board approval. If there are cash match requirements, the source of funding shall be identified prior to application. An annual report on the status of grant programs and their effectiveness shall also be prepared.

D. Grant Program Termination

The Authority shall terminate grant-funded programs and associated positions when grant funds are no longer available unless alternate funding is identified.

Salinas Valley Solid Waste Authority  
Financial Policies

**CLOSURE AND POST-CLOSURE FUNDING**

The Authority shall properly fund all closure and post closure costs in accordance with CalRecycle requirements.

A. Closure Funding

In accordance with CalRecycle requirements, the Authority shall annually set aside sufficient funds to fully fund all accrued closure costs liability. These funds will be held in a separate Closure Fund restricted specifically for this purpose.

B. Post-Closure Funding

Johnson Canyon Landfill is the Authority's last regional landfill. To ensure that there is adequate funding for post-closure maintenance of the landfill for the minimum required 30 years, the Authority shall ensure that the post-closure liability is fully funded annually. The required funding shall be the currently filled capacity percentage times the CalRecycle approved post-closure estimate. These funds will be held in a separate Post-Closure Fund restricted specifically for this purpose.

In accordance with Financial Assurances, the Authority shall fund post closure costs for the three currently closed sites from future revenues when those costs are incurred. The Authority has entered into a Pledge of Revenue agreement with CalRecycle for this purpose.

C. Closure and Post-Closure Funding Calculations

The Authority shall, as part of the budget process, annually recalculate the closure and post-closure costs on a per ton basis. Funds will be transferred monthly to the appropriate fund based on tonnage landfilled. Post-closure expense incurred due to the current fiscal year solid waste disposal will be recorded as an expense on the Authority's financial statements with a corresponding liability.

Salinas Valley Solid Waste Authority  
Financial Policies

**FISCAL MONITORING**

Authority staff shall prepare and present to the Board regular reports that analyze, evaluate, and forecast the Authority's financial performance and economic condition.

A. Financial Status and Performance Reports

Monthly reports comparing expenditures and revenues to current budget, noting the status of fund balances, and outlining any remedial actions necessary to maintain the Authority's financial position shall be prepared for review by the Board.

B. Five-year Forecast of Revenues and Expenditures

A five-year forecast of revenues and expenditures, to include a discussion of major trends affecting the Authority's financial position, shall be included during the budget process. The forecast shall also examine critical issues facing the Authority, economic conditions, and the outlook for the upcoming budget year. The document shall provide insight into the Authority's financial position and alert the Board to potential problem areas requiring attention.

C. Status Report on Capital Projects

A summary report on capital projects completed and the status of the Authority's various capital projects will be prepared as part of the monthly financial report and presented to the Board.

D. Compliance with Board Policy Statements

The Financial Policies will be reviewed annually and updated, revised, or refined as deemed necessary. Policy statements adopted by the Board are guidelines, and occasionally, exceptions may be appropriate and required. However, exceptions to stated policies will be specifically identified, and the need for the exception will be documented and fully explained.

Salinas Valley Solid Waste Authority  
Financial Policies

**ACCOUNTING, AUDITING, AND FINANCIAL REPORTING**

The Authority's accounting, auditing and financial reporting shall comply with prevailing local, state, and federal regulations, as well as current professional principles and practices as promulgated by authoritative bodies.

A. Conformance to Accounting Principles

The Authority's accounting practices, and financial reporting shall conform to generally accepted accounting principles (GAAP) as promulgated by the Governmental Accounting Standards Board (GASB), the American Institute of Certified Public Accountants (AICPA), and the Government Finance Officers Association (GFOA).

B. Popular Reporting

In addition to issuing an annual comprehensive financial report (ACFR) in conformity with GAAP, the Authority shall supplement its ACFR with a simpler, "popular" report designed to assist those residents who need or desire a less detailed overview of the Authority's financial activities. This report should be issued no later than six months after the close of the fiscal year.

Salinas Valley Solid Waste Authority  
Financial Policies

**INTERNAL CONTROLS**

The Authority shall establish and maintain an internal control structure designed to provide reasonable assurance that Authority assets are safeguarded and that the possibilities for material errors in the Authority's financial records are minimized.

A. Proper Authorizations

Procedures shall be designed, implemented, and maintained to ensure that financial transactions and activities are properly reviewed and authorized.

B. Separation of Duties

Job duties will be adequately separated to reduce, to an acceptable level, the opportunities for any person to be in a position to both perpetrate and conceal errors or irregularities in the normal course of assigned duties.

C. Proper Recording

Procedures shall be developed and maintained that will ensure financial transactions and events are properly recorded and that all financial reports may be relied upon as accurate, complete, and up to date.

D. Access to Assets and Records

Procedures shall be designed and maintained to ensure that adequate safeguards exist with the access to and use of financial assets and records.

E. Independent Checks

Independent checks and audits will be made on staff performance to ensure compliance with established procedures and proper valuation of recorded amounts.

F. Costs and Benefits

Internal control systems and procedures must have an apparent benefit in terms of reducing and/or preventing losses. The cost of implementing and maintaining any control system should be evaluated against the expected benefits to be derived from that system.

Salinas Valley Solid Waste Authority  
Financial Policies

**OPERATING BUDGET**

The Authority's operating budget will implement the policy decisions of the Board. It will provide a clear picture of the Authority's resources and their use.

A. Budget Format

The budget shall provide a complete financial plan of all Authority funds and activities for the ensuing fiscal year and shall be in such form as the Chief Administrative Officer deems desirable or that the Board may require.

The budget shall begin with a clear general summary of its contents. It shall show in detail all estimated revenues, all carryover fund balances and reserves, and all proposed expenditures, including debt service, for the ensuing fiscal year.

The total of proposed expenditures shall not exceed the total of estimated revenues plus the unappropriated fund balance, exclusive of reserves, for any fund.

The budget will be organized on a program/service level format.

The budget development process will include the identification and evaluation of policy options for increasing and decreasing service levels.

B. Estimated Revenues

The Authority will annually update its revenue forecast to enhance the budgetary decision-making process.

In its budget projections, the Authority will attempt to match current expenses to current revenues. If it becomes apparent that revenue shortfalls will create a deficit, efforts will be made first to reduce the deficiency through budgetary reductions.

If appropriate reductions are insufficient, the Board may decide, on an exception basis, to use an appropriate existing reserve.

C. Appropriations

In evaluating the level of appropriations for program enhancements, or reductions, the Authority will apply the following principles in the priority order given:

1. Essential services, which provide for the health and safety of residents, will be funded to maintain current dollar levels.
2. The budget will provide for adequate ongoing maintenance of facilities and equipment.

Salinas Valley Solid Waste Authority  
Financial Policies

3. Appropriations for program enhancements or reductions will be evaluated on a case-by-case basis rather than across the board.
4. When reductions in personnel are necessary to reduce expenditures, they shall be consistent with the Authority Board's established service level priorities and, when possible, shall be accomplished through normal attrition.
5. Programs, which are self-supported by special revenues or fees, shall be separately evaluated.

Prior to the Authority Board making any supplemental appropriation, the CAO or Finance and Administration Manager shall certify that funds in excess of those estimated in the budget are available for appropriation. Any such supplemental appropriations shall be made for the fiscal year by Board action up to the amount of any excess.

Appropriations may be reduced at any time during the fiscal year by the Authority Board upon recommendation of the CAO. When appropriation reductions are recommended, the CAO shall provide specific recommendations to the Board, indicating the estimated amount of the reduction, any remedial actions taken, and recommendations as to any other steps to be taken.

The CAO may transfer appropriations between divisions, and division managers may transfer appropriations between programs and accounts within their individual divisions, but only the Board by resolution may appropriate funds from reserves or fund balances.

Appropriations for capital improvement programs, post-closure, and grants shall continue in force until expended, revised, or cancelled. All other appropriations shall lapse at the end of the fiscal year to the extent that they have not been expended.

The Authority will endeavor to budget a contingency account in the operating budgets equal to one percent of the total Operating Budget to meet changing operational requirements during the fiscal year.

Salinas Valley Solid Waste Authority  
Financial Policies

**CAPITAL ASSETS**

The Authority will capitalize all assets in accordance with Generally Accepted Accounting Principles to maintain proper control of all assets.

- A. Overview – The Finance Division will maintain an asset management system that will meet external financial reporting requirements and the needs of the Authority in line with these policies.
1. Capital assets are recorded as expenditures in governmental funds at the time the assets are received, and the liability is incurred. These assets will be capitalized at cost on the government wide financial statements. Enterprise fixed assets are recorded as assets within the fund when purchased and a liability is incurred.
    - I. GASB 34 defines Capital Assets as land, improvements to land, easements, buildings, building improvements, vehicles, machinery, equipment, works of art and historical treasures, infrastructure, and all other tangible or intangible assets that are used in operations and have initial useful lives extending beyond a single reporting period.
    - II. GASB 34 defines Infrastructure Assets as long-lived capital assets that normally are stationary in nature and normally can be preserved for a significantly greater number of years than most capital assets. Examples include roads, bridges, tunnels, drainage systems, water and sewer systems, dams, and lighting systems. Buildings that are an ancillary part of a network of infrastructure assets are included.

The Authority uses the most current edition of GOVERNMENTAL ACCOUNTING, AUDITING, AND FINANCIAL REPORTING (GAAFR) published by the Government Finance Officers Association (GFOA) as its authoritative guide in setting policy and establishing accounting procedures regarding capital assets.

- B. Capitalization  
Generally, all capital assets with an original cost of \$15,000 or more will be capitalized (recorded as an asset on the balance sheet versus expensing the item). This capitalization policy addresses financial reporting, not control. The Authority follows the GFOA recommended practices for establishing capitalization thresholds. Specific capitalization requirements are described as follows:

Salinas Valley Solid Waste Authority  
Financial Policies

1. The asset must cost \$15,000 or more.
2. The asset must have a useful life of more than one year.
3. The capitalization threshold is applied to individual units of capital assets rather than groups. For example, ten items purchased for \$10,000 each will not be capitalized even though the total (\$100,000) exceeds the threshold of \$15,000.
4. For purposes of capitalization, the threshold will generally not be applied to components of capital assets. For example, a keyboard, monitor and central processing unit purchased as components of a computer system will not be evaluated individually against the capitalization threshold. The entire computer system will be treated as a single asset. The capitalization threshold will be applied to a network if all component parts are required to make the asset functional.
5. Repairs to existing capital assets will generally not be subject to capitalization unless the repair extends the useful life of the asset. In this case the repair represents an improvement and is subject to the requirements described in number six below.
6. Improvements to existing capital assets that extend the useful life of the related capital asset will be subject to capitalization if the cost exceeds \$15,000.
7. Capital projects will be capitalized as "construction in progress" until completed. Personal computers will not be capitalized:

C. Leased Assets

GASB 87 requires that all leases are reported as a capital or financing lease unless the lease is a short-term lease, characterized as 12 months or less. A lease is defined as a contract that conveys control of the right to use another entity's nonfinancial asset as specified in a contract for a period of time in an exchange or exchange-like transaction. Examples of nonfinancial assets include buildings, land, vehicles, and equipment.

Leases will be capitalized if both of the following criteria are met:

1. The non-cancellable portion of the lease is more than 12 months
2. The total amount of the lease meets the capitalization threshold of \$15,000

At the commencement of the lease term, a lease will be recorded as both a lease liability at the present value of payments expected to be made during the lease term, and a lease asset measured at the amount of the initial measurement of the lease liability, plus any payments made to the lessor at or before the commencement of the lease term and certain direct costs.

Salinas Valley Solid Waste Authority  
Financial Policies

D. Capital Asset Recording

It is the responsibility of the Finance Division to record, monitor and inventory all fixed assets. Each division will assign appropriate staff members to respond to verification, inventories, and filling out the necessary forms for recording transfers, dispositions, or retired fixed assets.

E. Acquisition of Capital Asset

Fixed assets may be acquired through direct purchase, lease-purchase or capital lease, construction, eminent domain, donations, and gifts. When a capital asset is acquired, the funding source will be identified. If funds are provided by a specific funding source, a record will be made of that specific source such as:

- ❖ Bond Proceeds
- ❖ State Grants

F. Measuring the Cost and/or Value

Capital assets are recorded at their "historical cost," which is the original cost of the assets. Donations accepted by the Authority will be valued at the fair market value at the time of donation. Costs include purchase price (less discounts) and any other reasonable and necessary costs incurred to place the asset in its intended location and prepare it for service. Costs could include the following:

- ❖ Sales Tax
- ❖ Freight charges
- ❖ Legal and title fees
- ❖ Closing costs
- ❖ Appraisal and negotiation fees
- ❖ Surveying fees
- ❖ Land-preparation costs
- ❖ Demolition costs
- ❖ Relocation costs
- ❖ Architect and accounting fees
- ❖ Insurance premiums and interest costs during construction

G. Establishing Cost in the Absence of Historical Records

According to GASB 34, an estimate of the original cost is allowable. Standard costing is one method of estimating historical cost using a known average installed cost for a like unit at the estimated date of acquisition. Another recognized method is normal costing wherein an estimate of historical cost is based on current cost of reproduction new indexed by a reciprocal factor of the price increase of a specific item or classification from the appraisal date to the estimated date acquired. When necessary, the Authority will use whichever method gives the most reasonable amount based on available information.

Salinas Valley Solid Waste Authority  
Financial Policies

H. Recording Costs Incurred After Acquisition

Expenditures/expenses for replacing a component part of an asset are not capitalized. However, expenditures/expenses that either enhance a capital asset's functionality (effectiveness or efficiency), or that extend a capital asset's expected useful life are capitalized. For example, periodically slurry sealing a street would be treated as a repair (the cost would not be capitalized), while an overlay or reconstruction would be capitalized. Adding a new lane constitutes an addition and would therefore also be capitalized.

I. Disposition or Retirement of Fixed Assets

Assets with an estimated remaining value of \$15,000 or more will be scheduled for Board approval prior to disposal. The asset will be disposed of in a way to achieve the highest recovery possible while ensuring that the cost of disposal is minimized. The recovered funds will be allocated to the Capital Improvement Project used to replace the asset. Once disposed, the original cost less depreciation will then be removed from the Authority's capital asset management system.

J. Transfer of Assets

The transfer of fixed assets between divisions requires notification to the Finance Department.

K. Depreciation

In accordance with GASB Statement No. 34 the Authority will record depreciation expense on all capital assets, except for inexhaustible assets.

The Authority will use straight-line depreciation using the half-year convention or mid-month as appropriate. Depreciation will be calculated over the estimated useful life of the asset.

L. Recommended Lives

The Authority follows GFOA Recommended Practices when establishing recommended lives for capitalized assets. In accordance with GASB 34 the Authority will rely on "general guidelines obtained from professional or industry organizations." The Authority will rely on estimated useful lives published by GFOA. If the life of a particular asset is estimated to be different than these guidelines, it may be changed. The following is a summary for the estimated useful lives:

<u>Asset Class</u>	<u>Useful Life</u>
Buildings	20 to 50 years
Improvements	15 to 45 years
Infrastructure	20 to 50 years
Equipment and Machinery	5 to 20 years

Salinas Valley Solid Waste Authority  
Financial Policies

M. Control of Assets

In accordance with GFOA Recommended Practice the Authority will exercise control over the non-capitalized tangible capital-type items by establishing and maintaining adequate control procedures at the division level. The Authority's capitalization threshold of \$15,000 meets financial reporting needs and is not designed for nor particularly suited to maintain control over lower cost capital assets. It is the responsibility of each division to maintain inventories of lower-cost capital assets to ensure adequate control and safekeeping of these assets.

N. Maintenance Schedules

The Authority shall develop and implement maintenance and replacement schedules with a goal of maximizing the useful life of all assets. The schedules shall include estimates of annual maintenance and/or replacement funding required for each asset.

O. Maintenance Funding

The Authority shall identify specific sources of funds for the annual maintenance or replacement of each asset. Whenever possible, the maintenance or replacement funding shall be identified from a source other than the Authority General Fund. The Authority shall endeavor to set aside, on an annual basis, one and one-half percent (1½%) of its Operating Budget to provide for on-going maintenance and required replacement of assets that cannot be reasonably funded from other sources.

P. Inventorizing

The Authority will follow the GFOA recommended practice of performing a physical inventory of its capitalized capital assets, either simultaneously or on a rotating basis, so that all capital assets are physically accounted for at least once every five years.

Q. Tagging

The Authority will tag only moveable equipment with a value of \$15,000 or higher. Rolling stock items will not be tagged. They will be identified by the VIN number. The Finance department will be responsible for tagging equipment.

**RESOLUTION NO. 2025 – 16**

**A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY  
APPROVING THE DISPOSAL AND SERVICE FEES EFFECTIVE JULY 1, 2025**

**WHEREAS** the Board of Directors of the Salinas Valley Solid Waste Authority held a public hearing on March 20, 2025 to review the disposal fees and rates for FY 2025-26; and,

**WHEREAS** an increase in the AB939 Fee on franchise haulers is necessary to fully fund the net cost of Authority AB939 Services; and

**WHEREAS** AB939 fee will be calculated as the full cost of AB939 services, less offsetting revenue and will be allocated to franchise haulers based upon their proportionate share of landfilled tonnage in the previous three fiscal years; and,

**WHEREAS** increases to organics, transportation, solid waste and related fees, as well as other minor adjustments are necessary to pay for increases in operational and capital costs.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Directors of the Salinas Valley Solid Waste Authority that the Disposal Fees and Rates Schedule attached hereto as "Exhibit A" is hereby approved to become effective July 1, 2025.

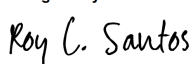
**BE IT FURTHER RESOLVED** that the General Manager/CAO is hereby authorized to make adjustments to the Disposal Fees and Rates Schedule on a case-by-case basis for recyclable/diverted materials where there is a clear benefit to the Authority or when there is an instance or a situation not covered by the Disposal Fees and Rates Schedule. In such instances, the Board of Directors will be notified at the next scheduled meeting.

**PASSED AND ADOPTED** by the Board of Directors of the Salinas Valley Solid Waste Authority at a meeting duly held on the 20<sup>th</sup> day of March 2025, by the following vote:

AYES:	BOARD MEMBERS:	ALEJO (ALT), BAÑUELOS, BARAJAS, CULLEN, DE LA ROSA, JONES, LOPEZ, SILVA
NOES:	BOARD MEMBERS:	NONE
ABSENT:	BOARD MEMBERS:	CHURCH, SANDOVAL
ABSTAIN:	BOARD MEMBERS:	NONE

Signed by:  
  
8DC517F53795435...  
 Elizabeth Silva, President

ATTEST:  
 Signed by:  
  
007ACDFB22A74F6...  
 Erika J. Trujillo, Clerk of the Board

APPROVED AS TO FORM:  
 Signed by:  
  
B68FCEFA3424A6...  
 Roy C. Santos, Authority General Counsel

**SALINAS VALLEY SOLID WASTE AUTHORITY  
PROPOSED DISPOSAL AND SERVICE FEES  
Effective July 1, 2025**

	Current Fee or Rate	Proposed Changes
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**Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.**

**LANDFILLED MATERIALS**

<b><u>Franchise Haulers (Class III Solid Waste)</u></b>	\$ 64.75 Per Ton	\$ 67.00 Per Ton
<b><u>Self Haul Loads at all Sites</u></b>		
Minimum charge per load (up to 500 lbs.)	\$ 17.00 Per Load	
Loads weighing between 501 and 999 lbs.	\$ 34.00 Per Load	
Loads weighing 1,000 lbs. and above	\$ 64.75 Per Ton	\$ 67.00 Per Ton
<b><u>Materials Requiring Special Handling (Johnson Canyon only)</u></b>		
Certified Burials	Solid Waste Tipping Fee + 50%	
Fumigation or Mulch Plastic/Drip Tape	Solid Waste Tipping Fee + 50%	
Remediated Soil Handling	Solid Waste Tipping Fee + 50%	
Over Saturated Soil / Sludge	Solid Waste Tipping Fee + 50%	
<b><u>Nonfriable Asbestos (Johnson Canyon Only)</u></b>		
Up to 1 cubic yard w/o pre-approval) wetted and double bagged	Solid Waste Tipping Fee + 50%	
<b><u>Special Handling Charge (in addition to cost per ton)</u></b>		
Unloading Assistance / Clean Up Fee (Per Person, 1 hour minimum)	\$ 75.00 Hour	
Pull Off / Push Off Assistance	\$ 50.00 Each	
<b><u>Tarps</u></b>		
Untarped Loads	\$ 10.00 Each	Additional 50% of the Required Fee
<b><u>Compost Bins</u></b>		
	\$ 49.95 Each	
<b><u>*Soil (Loaded by the Customer) - Johnson Canyon Only</u></b>		
	\$ 1.00 Per Cubic Yard	Up to 500 C.Y.

**AB939 Fees**

AB939 Fees Total	\$ 5,008,400 Annual	\$ 5,650,200
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Fee allocation is as follows:

	FY 2021-22	FY 2022-23	FY 2023-24	Total Tonnage FYE 2022-24	Allocation Percentage	Annual AB939 Fee	Monthly AB939 Fee
Soledad	8,065	7,878	7,896	23,839		\$ 271,392	\$ 22,616
Greenfield	7,669	7,430	7,515	22,614		\$ 253,714	\$ 21,143
Gonzales	3,622	3,410	3,389	10,421		\$ 127,868	\$ 10,656
Tri Cities (Combined)	19,356	18,718	18,800	56,874	11.6%	\$ 652,958	\$ 54,413
Salinas	101,069	96,271	94,422	291,762	59.3%	\$ 3,349,657	\$ 279,138
Monterey	39,774	39,739	37,249	116,762	23.7%	\$ 1,340,520	\$ 111,710
King City	8,905	8,595	9,246	26,746	5.4%	\$ 307,065	\$ 25,589
	167,293	163,323	159,717	492,144	100.0%	\$ 5,650,200	\$ 470,850

**SALINAS VALLEY SOLID WASTE AUTHORITY  
PROPOSED DISPOSAL AND SERVICE FEES  
Effective July 1, 2025**

	<b>Current Fee or Rate</b>	<b>Proposed Changes</b>
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**Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.**

**SOURCE SEPARATED DIVERTIBLE MATERIALS**

<b><u>Cardboard</u></b>	No Charge	
<b><u>Carpet and Padding (clean &amp; dry) (Madison Lane Only)</u></b>	No Charge	
<b><u>Recyclable plastic and glass containers, aluminum and paper</u></b>	No Charge	
<b><u>Metal including appliances without Freon</u></b>	No Charge	
<b><u>Construction and Demolition / Mixed Recycling</u></b>		
Minimum charge per load (up to 500 lbs.)	\$ 17.00 Per Load	
Loads weighing between 501 and 999 lbs.	\$ 34.00 Per Load	
Loads weighing 1,000 lbs. and above	\$ 64.75 Per Ton	\$ 67.00 Per Ton
<b><u>Mattresses and box springs (in recyclable condition)</u></b>		
Mattresses and Box Springs (10 or less)	No Charge	
Mattresses and Box Springs (11 or more or unacceptable condition)	\$ 5.00 Each	
<b><u>Greenwaste and Wood</u></b>		
Minimum charge up to 500 lbs.	\$ 15.00 Per Load	
Loads weighing between 501 and 999 lbs.	\$ 30.00 Per Load	
Loads weighing 1,000 lbs. and above	\$ 58.25 Per Ton	\$ 61.25 Per Ton
Wood Stumps (3 feet and over in diameter) & Tree limbs	\$ 64.75 Per Ton	\$ 67.00 Per Ton
<b><u>Green waste Contamination</u></b>		
Curbside Truck, 2-3.5 cubic yards of contamination	\$ 125.00 per load	
Curbside Truck, 3.6-6 cubic yards of contamination	\$ 210.00 per load	
Curbside Truck, more than 6 cubic yards of contamination	\$ 255.00 per load	
Transfer Truck, 7-8.5 cubic yards of contamination	\$ 125.00 per load	
Transfer Truck, 8.6-10 cubic yards of contamination	\$ 210.00 per load	
Transfer Truck, more than 10 yards of contamination	\$ 255.00 per load	
<b><u>Soil and Aggregate (Johnson Canyon Landfill only and subject to pre-approval)</u></b>		
Clean Fill Dirt	\$ 64.75 Per Ton	\$ 67.00 Per Ton
Concrete with rebar/pipe	\$ 12.00 Per Ton	
Concrete (suitable for road base - no rebar)	\$ 2.00 Per Ton	
Asphalt (suitable for road base)	\$ 1.00 Per Ton	
<b><u>Biosolids (Johnson Canyon Landfill only and subject to pre-approval)</u></b>		
Biosolids	\$ 64.75 Per Ton	\$ 67.00 Per Ton
<b><u>Tires (without rims only)</u></b>		
Auto/Light Truck Tires less than 42"	\$ 2.00 Each	
Auto/Light Truck Tires more than 42"	\$ 10.00 Each	
Commercial Tires	\$ 75.00 Each	
Altered Tires (split, sliced, quartered)	\$ 64.75 Per Ton	\$ 67.00 Per Ton

**SALINAS VALLEY SOLID WASTE AUTHORITY  
PROPOSED DISPOSAL AND SERVICE FEES  
Effective July 1, 2025**

	<b>Current Fee or Rate</b>	<b>Proposed Changes</b>
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**Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.**

**HOUSEHOLD HAZARDOUS WASTE AT COLLECTION FACILITIES**

All commercial customers  
Households outside the Authority's service area

**Minimum charge \$1.50 per lb.**

Absorbent	\$ 3.00	Per Lb.		
Acids/Bases	\$ 5.00	Per Lb.		
Aerosols	\$ 1.50	Per Can		
Antifreeze				
Environmentally Hazardous Substances (Reactive and Solvents)	\$ 10.00	Per Lb.		
Fire Extinguishers	\$ 3.00	Per Lb.		
Flammable Liquids	\$ 3.00	Per Lb.	\$ 5.00	Per Lb.
Flammable Solids	\$ 5.00	Per Lb.		
Motor Oil - contaminated	\$ 3.00	Per Lb.	\$ 5.00	Per Lb.
Oil Filters (autos and small trucks)	\$ 2.00	Per Lb.		
Oil Filters (trucks and equipment)	\$ 2.00	Per Lb.		
Oxidizers	\$ 5.00	Per Lb.		
Paint and Paint Related Materials	\$ 3.00	Per Lb.	\$ 5.00	Per Lb.
Peroxides	\$ 5.00	Per Lb.		
Pesticides	\$ 5.00	Per Lb.		
Toxic Solids	\$ 5.00	Per Lb.		

**Appliances and Air Conditioners**

Without refrigerant		No Charge		
With refrigerant	\$ 15.00	Each		
Commercial Refrigerant Units (Non-Residential Units)	\$ 50.00	Each		
Ammonia based appliances not accepted				

**Gas Cylinders (Propane and helium only)**

Must be empty with valve open				
1 liter	\$ 1.50	Per Lb.		
5 gallons	\$ 1.50	Per Lb.		
MAPP Gas	\$ 15.00	Each		

**HHW Clean Up**

Absorbent	\$ 23.00	Per Bag		
Household Hazardous Waste (HHW) Clean-up Service Fee (1 hour minimum)	\$ 100.00	Per Hour of Labor		
Household Hazardous Waste (HHW) Sorting Fee	\$ 50.00	Per customer		

**Sharps Disposal (from residences only)**

Used needles and lancets (in an approved container)		No Charge		
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**Sharps Containers (for household use)**

1 Quart Container	\$ 2.00	Each		
3 Quart Container	\$ 5.00	Each		

**SALINAS VALLEY SOLID WASTE AUTHORITY  
PROPOSED DISPOSAL AND SERVICE FEES  
Effective July 1, 2025**

**Current  
Fee or Rate**

**Proposed  
Changes**

**Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.**

**UNIVERSAL WASTE AT HHW COLLECTION FACILITIES**

**Minimum charge \$1.50 per pound**

Cell Phones	No Charge	
CRT (televisions and computer monitors)	No Charge	
Computers, keyboard and printers	No Charge	
Kitchen appliances: microwaves, toaster, toaster ovens	No Charge	
Copiers, mimeographs, facsimile machines	No Charge	
UPS/Automobile and Light Truck Batteries	No Charge	
<b>Batteries</b>		
Alkaline or Rechargeable A, AA, AAA, B, C, D and 6 volt	\$ 3.00	Per Lb.
Nickel-Cadmium, Lithium, Silver Oxide-Hydride Cells, Lead Gel Cells, Nickel-Metal, and Lithium		
Compact Fluorescent Bulbs	\$ 3.00	Per Lb.
Fluorescent Ballasts (PCB)	\$ 5.00	Per Lb.
Fluorescent Lamps	\$ 3.00	Per Lb.
Halogen, High Pressure Sodium Tubes	\$ 3.00	Per Lb.
Mercury	\$ 10.00	Per Lb.
Mercury thermostats, thermometers or switches	\$ 3.00	Each
Solar Panels (unbroken and residential only)	\$ 1.00	Per Lb.
Toner and developer (industrial use)	\$ 5.00	Per Lb.
Toner, developer, ink cartridges (office use)	\$ 5.00	Per Lb.

**ADMINISTRATIVE & SPECIAL FEES**

Franchise Transportation Surcharge	\$ 19.75	Per Ton	\$ 21.00	Per Ton
Agenda Packets for Board or Executive Committee	\$ 116.00	Annually		
Agendas Only	\$ 26.00	Annually		
Agendas Only for Public Agencies	\$ 18.00	Annually		
Reproduction of Public Records	\$ 0.10	Per Page		
Copies of Weight Tags	\$ 20.00	Each		
Returned Check Fee	\$ 25.00	Each		
Finance Charge on accounts 30+ Days Past Due	1.5% per mo., 18% annually			
Media duplication for disks, cds, tapes	Actual Cost			
	\$5.00 Min.	Each		
Plans & Specifications for Construction Projects	Actual Cost			
	\$15.00 Min.	Per Set		
Full Size Plans for Construction Projects	Actual Cost			
	\$15.00 Min.	Per Set		



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**RESOLUTION NO. 2025 – 17**

**A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY  
APPROVING THE OPERATING BUDGET FOR FY 2025-26, A REVISED PERSONNEL ALLOCATION  
EFFECTIVE MAY 12, 2025, AND THE SALARY SCHEDULE FOR SALINAS VALLEY SOLID WASTE  
AUTHORITY FIELD OPERATIONS UNIT EFFECTIVE JULY 7, 2025.**

**WHEREAS**, on February 20, 2025, the Board of Directors of the Salinas Valley Solid Waste Authority provided staff direction for preparation of the proposed operating budget and directed staff to schedule a rate hearing and Budget approval for the March Board Meeting; and

**WHEREAS**, the Board held a public hearing on March 20, 2025, to discuss the proposed FY 2025-26 rates; and,

**WHEREAS**, on March 20, 2025, the Board approved rate increases to the AB939, organics, transportation, and solid waste and related fees;

**NOW THEREFORE BE IT RESOLVED**, by the Board of Directors of the Salinas Valley Solid Waste Authority, that the Operating Budget for Fiscal Year 2025-26, attached hereto as "Exhibit A" is hereby approved to become effective July 1, 2025; and,

**BE IT FURTHER RESOLVED**, that the Personnel Allocation attached hereto as "Exhibit B" is hereby approved to become effective May 12, 2025; and

**BE IT FURTHER RESOLVED**, that the Salary Schedule for Salinas Valley Solid Waste Authority Field Operations Unit attached hereto as "Exhibit C" are hereby approved to become effective July 7, 2025; and

**BE IT FURTHER RESOLVED**, that the General Manager/CAO is hereby authorized to implement the budget in accordance with the Authority's financial policies.

**PASSED AND ADOPTED** by the Board of Directors of the Salinas Valley Solid Waste Authority at a meeting duly held on the 20<sup>th</sup> day of March 2025, by the following vote:

AYES:	BOARD MEMBERS:	ALEJO (ALT), BAÑUELOS, BARAJAS, CULLEN, DE LA ROSA, JONES, LOPEZ, SILVA
NOES:	BOARD MEMBERS:	NONE
ABSENT:	BOARD MEMBERS:	CHURCH, SANDOVAL
ABSTAIN:	BOARD MEMBERS:	NONE

Signed by:  
  
8DC517F53795435...  
 Elizabeth Silva, President

ATTEST:  
 DocuSigned by:  
  
087ACDFB22A74FC...  
 Erika J. Trujillo, Clerk of the Board

APPROVED AS TO FORM:  
 Signed by:  
  
D68FGEF8A3424A5...  
 Roy C. Santos, Authority General Counsel



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**SALINAS VALLEY SOLID WASTE AUTHORITY  
PERSONNEL ALLOCATION  
PROPOSED EFFECTIVE DATE 05-12-2025**

Program and Position	22-23 Effective 10/03/22	23-24 Effective 07/01/23	23-24 Effective 07/10/23	23-24 Effective 03/21/24	25-26 Proposed 05/12/25
<b>Executive Administration</b>					
General Manager/CAO	1.0	1.0	1.0	1.0	1.0
Assistant General Manager	**	**	**	**	**
Clerk of the Board	1.0	1.0	1.0	1.0	1.0
<b>Total Executive Administration</b>	<b>2.0</b>	<b>2.0</b>	<b>2.0</b>	<b>2.0</b>	<b>2.0</b>
<b>Finance and Administration</b>					
Finance and Administration Manager	1.0	1.0	1.0	1.0	1.0
Human Resources Supervisor	1.0	1.0	1.0	1.0	1.0
Human Resources Technician	-	-	-	-	1.0
Business Services Supervisor	1.0	1.0	1.0	1.0	1.0
Accounting Technician I/II	2.0	2.0	2.0	2.0	2.0
Administrative Support Assistant I/II	2.0	2.0	2.0	2.0	2.0
<b>Total Finance and Administration</b>	<b>7.0</b>	<b>7.0</b>	<b>7.0</b>	<b>7.0</b>	<b>8.0</b>
<b>Resource Recovery</b>					
Resource Recovery Manager	1.0	1.0	1.0	1.0	1.0
Contracts & Grants Analyst	1.0	1.0	1.0	1.0	1.0
Recycling Coordinator	1.0	1.0	1.0	1.0	1.0
Resource Recovery Technician I/II	4.0	4.0	4.0	4.0	4.0
Marketing Intern	0.5	0.5	0.5	0.5	0.5
<b>Total Resource Recovery</b>	<b>7.5</b>	<b>7.5</b>	<b>7.5</b>	<b>7.5</b>	<b>7.5</b>
<b>Engineering</b>					
Engineering and Environmental Compliance Manager	1.0	1.0	1.0	1.0	1.0
Senior Solid Waste Technician	-	-	1.0	1.0	1.0
Solid Waste Technician I/II	3.0	4.0	3.0	3.0	3.0
<b>Total Engineering</b>	<b>4.0</b>	<b>5.0</b>	<b>5.0</b>	<b>5.0</b>	<b>5.0</b>
<b>Operations</b>					
Operations Manager	1.0	1.0	1.0	1.0	1.0
Field Operations Supervisor	2.0	2.0	2.0	2.0	3.0
Equipment Maintenance Technician I/II	2.0	2.0	2.0	2.0	2.0
Household Hazardous Waste Technician	1.0	1.0	1.0	1.0	1.0
Equipment Operator/Driver/Lead	1.0	1.0	1.0	1.0	1.0
Heavy Equipment Operator/Lead	1.0	1.0	1.0	1.0	1.0
Equipment Operator/Driver	7.0	7.0	7.0	7.0	7.0
Heavy Equipment Operator	4.0	4.0	4.0	4.0	4.0
Scalehouse Cashier	4.0	4.0	4.0	4.0	4.0
HHW Maintenance Worker I/II	3.0	3.0	3.0	3.0	3.0
Diversion Systems Maintenance Worker	2.0	3.0	3.0	3.0	3.0
Diversion Worker I/II	13.0	13.0	13.0	15.0	15.0
<b>Total Operations</b>	<b>41.0</b>	<b>42.0</b>	<b>42.0</b>	<b>44.0</b>	<b>45.0</b>
<b>Total Full Time Equivalents</b>	<b>61.5</b>	<b>63.5</b>	<b>63.5</b>	<b>65.5</b>	<b>67.5</b>

\*\* The Assistant General Manager position and duties are assigned to a Division Manager by the GM.  
Currently this assignment is being held by the Operations Manager.



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**SALINAS VALLEY SOLID WASTE AUTHORITY**  
**SALARY SCHEDULE**  
**EFFECTIVE: JULY 7, 2025**

POSITION		STEP 1	STEP 2 2.5%	STEP 3 2.5%	STEP 4 2.5%	STEP 5 2.5%	STEP 6 2.5%	STEP 7 2.5%	STEP 8 2.5%	STEP 9 2.5%	STEP 10 2.5%	STEP 11 2.5%
<b>General Manager/CAO</b>	Hourly											130.98
	Bi-Weekly											10,478.72
	Monthly											22,703.89
	Annual											272,446.72
<b>Assistant General Manager</b>	Hourly	75.487	77.374	79.309	81.291	83.324	85.407	87.542	89.730	91.974	94.273	96.630
	Bi-Weekly	6,038.97	6,189.94	6,344.69	6,503.30	6,665.89	6,832.53	7,003.35	7,178.43	7,357.89	7,541.84	7,730.39
	Monthly	13,084.42	13,411.54	13,746.82	14,090.49	14,442.76	14,803.83	15,173.92	15,553.27	15,942.10	16,340.65	16,749.17
	Annual	157,013.09	160,938.42	164,961.88	169,085.93	173,313.08	177,645.90	182,087.05	186,639.23	191,305.21	196,087.84	200,990.03
<b>Engineering and Environmental Compliance Manager</b>	Hourly	68.531	70.245	72.001	73.801	75.646	77.537	79.475	81.462	83.499	85.586	87.726
	Bi-Weekly	5,482.51	5,619.57	5,760.06	5,904.06	6,051.67	6,202.96	6,358.03	6,516.98	6,679.91	6,846.90	7,018.08
	Monthly	11,878.77	12,175.74	12,480.14	12,792.14	13,111.94	13,439.74	13,775.73	14,120.13	14,473.13	14,834.96	15,205.83
	Annual	142,545.27	146,108.90	149,761.63	153,505.67	157,343.31	161,276.89	165,308.81	169,441.53	173,677.57	178,019.51	182,470.00
<b>Finance and Administration Manager</b>	Hourly	66.189	67.844	69.540	71.279	73.061	74.887	76.759	78.678	80.645	82.662	84.728
	Bi-Weekly	5,295.16	5,427.54	5,563.22	5,702.30	5,844.86	5,990.98	6,140.76	6,294.28	6,451.63	6,612.92	6,778.25
	Monthly	11,472.84	11,759.66	12,053.65	12,354.99	12,663.87	12,980.46	13,304.98	13,637.60	13,978.54	14,328.00	14,686.20
	Annual	137,674.07	141,115.92	144,643.82	148,259.91	151,966.41	155,765.57	159,659.71	163,651.21	167,742.49	171,936.05	176,234.45
<b>Operations Manager</b>	Hourly	65.641	67.282	68.964	70.688	72.455	74.267	76.123	78.026	79.977	81.977	84.026
	Bi-Weekly	5,251.27	5,382.56	5,517.12	5,655.05	5,796.42	5,941.33	6,089.87	6,242.11	6,398.17	6,558.12	6,722.07
	Monthly	11,377.76	11,662.20	11,953.76	12,252.60	12,558.92	12,872.89	13,194.71	13,524.58	13,862.70	14,209.26	14,564.50
	Annual	136,533.12	139,946.45	143,445.11	147,031.24	150,707.02	154,474.70	158,336.57	162,294.98	166,352.35	170,511.16	174,773.94
<b>Resource Recovery Manager</b>	Hourly	65.641	67.282	68.964	70.688	72.455	74.267	76.123	78.026	79.977	81.977	84.026
	Bi-Weekly	5,251.27	5,382.56	5,517.12	5,655.05	5,796.42	5,941.33	6,089.87	6,242.11	6,398.17	6,558.12	6,722.07
	Monthly	11,377.76	11,662.20	11,953.76	12,252.60	12,558.92	12,872.89	13,194.71	13,524.58	13,862.70	14,209.26	14,564.50
	Annual	136,533.12	139,946.45	143,445.11	147,031.24	150,707.02	154,474.70	158,336.57	162,294.98	166,352.35	170,511.16	174,773.94
<b>Human Resources Supervisor</b>	Hourly	54.637	56.003	57.403	58.838	60.309	61.816	63.362	64.946	66.570	68.234	69.940
	Bi-Weekly	4,370.94	4,480.21	4,592.22	4,707.02	4,824.70	4,945.31	5,068.95	5,195.67	5,325.56	5,458.70	5,595.17
	Monthly	9,470.36	9,707.12	9,949.80	10,198.54	10,453.51	10,714.85	10,982.72	11,257.28	11,538.72	11,827.18	12,122.86
	Annual	113,644.35	116,485.46	119,397.59	122,382.53	125,442.10	128,578.15	131,792.60	135,087.42	138,464.60	141,926.22	145,474.38
<b>Business Services Supervisor</b>	Hourly	50.081	51.333	52.616	53.931	55.280	56.662	58.078	59.530	61.018	62.544	64.107
	Bi-Weekly	4,006.45	4,106.61	4,209.27	4,314.51	4,422.37	4,532.93	4,646.25	4,762.41	4,881.47	5,003.50	5,128.59
	Monthly	8,680.64	8,897.65	9,120.09	9,348.10	9,581.80	9,821.34	10,066.88	10,318.55	10,576.51	10,840.93	11,111.95
	Annual	104,167.64	106,771.83	109,441.12	112,177.15	114,981.58	117,856.12	120,802.52	123,822.58	126,918.15	130,091.10	133,343.38
<b>Contracts &amp; Grants Analyst</b>	Hourly	45.450	46.587	47.751	48.945	50.169	51.423	52.708	54.026	55.377	56.761	58.180
	Bi-Weekly	3,636.03	3,726.93	3,820.10	3,915.60	4,013.49	4,113.83	4,216.68	4,322.09	4,430.15	4,540.90	4,654.42
	Monthly	7,878.06	8,075.01	8,276.89	8,483.81	8,695.90	8,913.30	9,136.13	9,364.54	9,598.65	9,838.62	10,084.58
	Annual	94,536.71	96,900.13	99,322.63	101,805.69	104,350.84	106,959.61	109,633.60	112,374.44	115,183.80	118,063.39	121,014.98

**SALINAS VALLEY SOLID WASTE AUTHORITY**  
**SALARY SCHEDULE**  
**EFFECTIVE: JULY 7, 2025**

POSITION		STEP 1	STEP 2 2.5%	STEP 3 2.5%	STEP 4 2.5%	STEP 5 2.5%	STEP 6 2.5%	STEP 7 2.5%	STEP 8 2.5%	STEP 9 2.5%	STEP 10 2.5%	STEP 11 2.5%
Field Operations Supervisors	Hourly	45.450	46.587	47.751	48.945	50.169	51.423	52.708	54.026	55.377	56.761	58.180
	Bi-Weekly	3,636.03	3,726.93	3,820.10	3,915.60	4,013.49	4,113.83	4,216.68	4,322.09	4,430.15	4,540.90	4,654.42
	Monthly	7,878.06	8,075.01	8,276.89	8,483.81	8,695.90	8,913.30	9,136.13	9,364.54	9,598.65	9,838.62	10,084.58
	Annual	94,536.71	96,900.13	99,322.63	101,805.69	104,350.84	106,959.61	109,633.60	112,374.44	115,183.80	118,063.39	121,014.98
Recycling Coordinator	Hourly	45.450	46.587	47.751	48.945	50.169	51.423	52.708	54.026	55.377	56.761	58.180
	Bi-Weekly	3,636.03	3,726.93	3,820.10	3,915.60	4,013.49	4,113.83	4,216.68	4,322.09	4,430.15	4,540.90	4,654.42
	Monthly	7,878.06	8,075.01	8,276.89	8,483.81	8,695.90	8,913.30	9,136.13	9,364.54	9,598.65	9,838.62	10,084.58
	Annual	94,536.71	96,900.13	99,322.63	101,805.69	104,350.84	106,959.61	109,633.60	112,374.44	115,183.80	118,063.39	121,014.98
Senior Solid Waste Technician	Hourly	40.033	41.034	42.060	43.111	44.189	45.294	46.426	47.587	48.777	49.996	51.246
	Bi-Weekly	3,202.66	3,282.72	3,364.79	3,448.91	3,535.13	3,623.51	3,714.10	3,806.95	3,902.12	3,999.68	4,099.67
	Monthly	6,939.09	7,112.56	7,290.38	7,472.64	7,659.45	7,850.94	8,047.21	8,248.39	8,454.60	8,665.97	8,882.62
	Annual	83,269.04	85,350.77	87,484.53	89,671.65	91,913.44	94,211.27	96,566.56	98,980.72	101,455.24	103,991.62	106,591.41
Clerk of the Board	Hourly	39.579	40.568	41.583	42.622	43.688	44.780	45.900	47.047	48.223	49.429	50.664
	Bi-Weekly	3,166.32	3,245.48	3,326.61	3,409.78	3,495.02	3,582.40	3,671.96	3,763.76	3,857.85	3,954.30	4,053.16
	Monthly	6,860.36	7,031.87	7,207.67	7,387.86	7,572.55	7,761.87	7,955.91	8,154.81	8,358.68	8,567.65	8,781.84
	Annual	82,324.31	84,382.42	86,491.98	88,654.28	90,870.64	93,142.40	95,470.96	97,857.74	100,304.18	102,811.79	105,382.08
Accounting Technician II	Hourly	36.394	37.304	38.236	39.192	40.172	41.176	42.206	43.261	44.342	45.451	46.587
	Bi-Weekly	2,911.50	2,984.29	3,058.90	3,135.37	3,213.76	3,294.10	3,376.45	3,460.86	3,547.39	3,636.07	3,726.97
	Monthly	6,308.26	6,465.97	6,627.62	6,793.31	6,963.14	7,137.22	7,315.65	7,498.54	7,686.00	7,878.15	8,075.11
	Annual	75,699.13	77,591.60	79,531.39	81,519.68	83,557.67	85,646.61	87,787.78	89,982.47	92,232.03	94,537.84	96,901.28
Human Resources Technician II	Hourly	36.394	37.304	38.236	39.192	40.172	41.176	42.206	43.261	44.342	45.451	46.587
	Bi-Weekly	2,911.50	2,984.29	3,058.90	3,135.37	3,213.76	3,294.10	3,376.45	3,460.86	3,547.39	3,636.07	3,726.97
	Monthly	6,308.26	6,465.97	6,627.62	6,793.31	6,963.14	7,137.22	7,315.65	7,498.54	7,686.00	7,878.15	8,075.11
	Annual	75,699.13	77,591.60	79,531.39	81,519.68	83,557.67	85,646.61	87,787.78	89,982.47	92,232.03	94,537.84	96,901.28
Equipment Maintenance Technician II	Hourly	36.394	37.304	38.236	39.192	40.172	41.176	42.206	43.261	44.342	45.451	46.587
	Bi-Weekly	2,911.50	2,984.29	3,058.90	3,135.37	3,213.76	3,294.10	3,376.45	3,460.86	3,547.39	3,636.07	3,726.97
	Monthly	6,308.26	6,465.97	6,627.62	6,793.31	6,963.14	7,137.22	7,315.65	7,498.54	7,686.00	7,878.15	8,075.11
	Annual	75,699.13	77,591.60	79,531.39	81,519.68	83,557.67	85,646.61	87,787.78	89,982.47	92,232.03	94,537.84	96,901.28
Resource Recovery Technician II	Hourly	36.394	37.304	38.236	39.192	40.172	41.176	42.206	43.261	44.342	45.451	46.587
	Bi-Weekly	2,911.50	2,984.29	3,058.90	3,135.37	3,213.76	3,294.10	3,376.45	3,460.86	3,547.39	3,636.07	3,726.97
	Monthly	6,308.26	6,465.97	6,627.62	6,793.31	6,963.14	7,137.22	7,315.65	7,498.54	7,686.00	7,878.15	8,075.11
	Annual	75,699.13	77,591.60	79,531.39	81,519.68	83,557.67	85,646.61	87,787.78	89,982.47	92,232.03	94,537.84	96,901.28
Solid Waste Technician II	Hourly	36.394	37.304	38.236	39.192	40.172	41.176	42.206	43.261	44.342	45.451	46.587
	Bi-Weekly	2,911.50	2,984.29	3,058.90	3,135.37	3,213.76	3,294.10	3,376.45	3,460.86	3,547.39	3,636.07	3,726.97
	Monthly	6,308.26	6,465.97	6,627.62	6,793.31	6,963.14	7,137.22	7,315.65	7,498.54	7,686.00	7,878.15	8,075.11
	Annual	75,699.13	77,591.60	79,531.39	81,519.68	83,557.67	85,646.61	87,787.78	89,982.47	92,232.03	94,537.84	96,901.28

**SALINAS VALLEY SOLID WASTE AUTHORITY**  
**SALARY SCHEDULE**  
**EFFECTIVE: JULY 7, 2025**

POSITION		STEP 1	STEP 2 2.5%	STEP 3 2.5%	STEP 4 2.5%	STEP 5 2.5%	STEP 6 2.5%	STEP 7 2.5%	STEP 8 2.5%	STEP 9 2.5%	STEP 10 2.5%	STEP 11 2.5%
HHW Technician	Hourly	35.506	36.394	37.303	38.236	39.192	40.172	41.176	42.205	43.261	44.342	45.451
	Bi-Weekly	2,840.48	2,911.49	2,984.28	3,058.88	3,135.35	3,213.74	3,294.08	3,376.43	3,460.85	3,547.37	3,636.05
	Monthly	6,154.37	6,308.23	6,465.93	6,627.58	6,793.27	6,963.10	7,137.18	7,315.61	7,498.50	7,685.96	7,878.11
	Annual	73,852.40	75,698.71	77,591.18	79,530.96	81,519.23	83,557.21	85,646.14	87,787.29	89,981.98	92,231.53	94,537.31
Accounting Technician I	Hourly	32.970	33.794	34.639	35.505	36.393	37.302	38.235	39.191	40.171	41.175	42.204
	Bi-Weekly	2,637.59	2,703.53	2,771.12	2,840.40	2,911.41	2,984.19	3,058.80	3,135.27	3,213.65	3,293.99	3,376.34
	Monthly	5,714.78	5,857.65	6,004.09	6,154.20	6,308.05	6,465.75	6,627.40	6,793.08	6,962.91	7,136.98	7,315.41
	Annual	68,577.40	70,291.83	72,049.13	73,850.36	75,696.62	77,589.03	79,528.76	81,516.98	83,554.90	85,643.77	87,784.87
Equipment Maintenance Technician I	Hourly	32.970	33.794	34.639	35.505	36.393	37.302	38.235	39.191	40.171	41.175	42.204
	Bi-Weekly	2,637.59	2,703.53	2,771.12	2,840.40	2,911.41	2,984.19	3,058.80	3,135.27	3,213.65	3,293.99	3,376.34
	Monthly	5,714.78	5,857.65	6,004.09	6,154.20	6,308.05	6,465.75	6,627.40	6,793.08	6,962.91	7,136.98	7,315.41
	Annual	68,577.40	70,291.83	72,049.13	73,850.36	75,696.62	77,589.03	79,528.76	81,516.98	83,554.90	85,643.77	87,784.87
Equipment Operator/Driver Lead	Hourly	32.970	33.794	34.639	35.505	36.393	37.302	38.235	39.191	40.171	41.175	42.204
	Bi-Weekly	2,637.59	2,703.53	2,771.12	2,840.40	2,911.41	2,984.19	3,058.80	3,135.27	3,213.65	3,293.99	3,376.34
	Monthly	5,714.78	5,857.65	6,004.09	6,154.20	6,308.05	6,465.75	6,627.40	6,793.08	6,962.91	7,136.98	7,315.41
	Annual	68,577.40	70,291.83	72,049.13	73,850.36	75,696.62	77,589.03	79,528.76	81,516.98	83,554.90	85,643.77	87,784.87
Heavy Equipment Operator Lead	Hourly	32.970	33.794	34.639	35.505	36.393	37.302	38.235	39.191	40.171	41.175	42.204
	Bi-Weekly	2,637.59	2,703.53	2,771.12	2,840.40	2,911.41	2,984.19	3,058.80	3,135.27	3,213.65	3,293.99	3,376.34
	Monthly	5,714.78	5,857.65	6,004.09	6,154.20	6,308.05	6,465.75	6,627.40	6,793.08	6,962.91	7,136.98	7,315.41
	Annual	68,577.40	70,291.83	72,049.13	73,850.36	75,696.62	77,589.03	79,528.76	81,516.98	83,554.90	85,643.77	87,784.87
Human Resources Technician I	Hourly	32.970	33.794	34.639	35.505	36.393	37.302	38.235	39.191	40.171	41.175	42.204
	Bi-Weekly	2,637.59	2,703.53	2,771.12	2,840.40	2,911.41	2,984.19	3,058.80	3,135.27	3,213.65	3,293.99	3,376.34
	Monthly	5,714.78	5,857.65	6,004.09	6,154.20	6,308.05	6,465.75	6,627.40	6,793.08	6,962.91	7,136.98	7,315.41
	Annual	68,577.40	70,291.83	72,049.13	73,850.36	75,696.62	77,589.03	79,528.76	81,516.98	83,554.90	85,643.77	87,784.87
Resource Recovery Technician I	Hourly	32.970	33.794	34.639	35.505	36.393	37.302	38.235	39.191	40.171	41.175	42.204
	Bi-Weekly	2,637.59	2,703.53	2,771.12	2,840.40	2,911.41	2,984.19	3,058.80	3,135.27	3,213.65	3,293.99	3,376.34
	Monthly	5,714.78	5,857.65	6,004.09	6,154.20	6,308.05	6,465.75	6,627.40	6,793.08	6,962.91	7,136.98	7,315.41
	Annual	68,577.40	70,291.83	72,049.13	73,850.36	75,696.62	77,589.03	79,528.76	81,516.98	83,554.90	85,643.77	87,784.87
Solid Waste Technician I	Hourly	32.970	33.794	34.639	35.505	36.393	37.302	38.235	39.191	40.171	41.175	42.204
	Bi-Weekly	2,637.59	2,703.53	2,771.12	2,840.40	2,911.41	2,984.19	3,058.80	3,135.27	3,213.65	3,293.99	3,376.34
	Monthly	5,714.78	5,857.65	6,004.09	6,154.20	6,308.05	6,465.75	6,627.40	6,793.08	6,962.91	7,136.98	7,315.41
	Annual	68,577.40	70,291.83	72,049.13	73,850.36	75,696.62	77,589.03	79,528.76	81,516.98	83,554.90	85,643.77	87,784.87
Administrative Assistant II	Hourly	31.381	32.166	32.970	33.794	34.639	35.505	36.393	37.303	38.235	39.191	40.171
	Bi-Weekly	2,510.51	2,573.28	2,637.61	2,703.55	2,771.14	2,840.42	2,911.43	2,984.21	3,058.82	3,135.29	3,213.67
	Monthly	5,439.45	5,575.43	5,714.82	5,857.69	6,004.13	6,154.23	6,308.09	6,465.79	6,627.44	6,793.12	6,962.95
	Annual	65,273.36	66,905.19	68,577.82	70,292.26	72,049.57	73,850.81	75,697.08	77,589.51	79,529.25	81,517.48	83,555.41

**SALINAS VALLEY SOLID WASTE AUTHORITY**  
**SALARY SCHEDULE**  
**EFFECTIVE: JULY 7, 2025**

POSITION		STEP 1	STEP 2 2.5%	STEP 3 2.5%	STEP 4 2.5%	STEP 5 2.5%	STEP 6 2.5%	STEP 7 2.5%	STEP 8 2.5%	STEP 9 2.5%	STEP 10 2.5%	STEP 11 2.5%
Equipment Operator/Driver	Hourly	29.870	30.617	31.382	32.167	32.971	33.795	34.640	35.506	36.394	37.303	38.236
	Bi-Weekly	2,389.59	2,449.33	2,510.56	2,573.33	2,637.66	2,703.60	2,771.19	2,840.47	2,911.49	2,984.27	3,058.88
	Monthly	5,177.45	5,306.88	5,439.56	5,575.55	5,714.93	5,857.81	6,004.25	6,154.36	6,308.22	6,465.92	6,627.57
	Annual	62,129.38	63,682.61	65,274.68	66,906.55	68,579.21	70,293.69	72,051.03	73,852.31	75,698.61	77,591.08	79,530.86
Heavy Equipment Operator	Hourly	29.870	30.617	31.382	32.167	32.971	33.795	34.640	35.506	36.394	37.303	38.236
	Bi-Weekly	2,389.59	2,449.33	2,510.56	2,573.33	2,637.66	2,703.60	2,771.19	2,840.47	2,911.49	2,984.27	3,058.88
	Monthly	5,177.45	5,306.88	5,439.56	5,575.55	5,714.93	5,857.81	6,004.25	6,154.36	6,308.22	6,465.92	6,627.57
	Annual	62,129.38	63,682.61	65,274.68	66,906.55	68,579.21	70,293.69	72,051.03	73,852.31	75,698.61	77,591.08	79,530.86
Administrative Assistant I	Hourly	28.431	29.141	29.870	30.617	31.382	32.167	32.971	33.795	34.640	35.506	36.394
	Bi-Weekly	2,274.46	2,331.32	2,389.60	2,449.34	2,510.58	2,573.34	2,637.67	2,703.62	2,771.21	2,840.49	2,911.50
	Monthly	4,927.99	5,051.19	5,177.47	5,306.91	5,439.58	5,575.57	5,714.96	5,857.83	6,004.28	6,154.39	6,308.25
	Annual	59,135.91	60,614.31	62,129.67	63,682.91	65,274.98	66,906.86	68,579.53	70,294.01	72,051.37	73,852.65	75,698.97
HHW Maintenance Worker II	Hourly	27.737	28.430	29.141	29.870	30.616	31.382	32.166	32.971	33.795	34.640	35.506
	Bi-Weekly	2,218.96	2,274.43	2,331.29	2,389.58	2,449.32	2,510.55	2,573.31	2,637.64	2,703.59	2,771.18	2,840.45
	Monthly	4,807.74	4,927.94	5,051.14	5,177.41	5,306.85	5,439.52	5,575.51	5,714.90	5,857.77	6,004.21	6,154.32
	Annual	57,692.93	59,135.25	60,613.64	62,128.98	63,682.20	65,274.26	66,906.11	68,578.76	70,293.23	72,050.56	73,851.83
Scalehouse Cashier	Hourly	27.737	28.430	29.141	29.870	30.616	31.382	32.166	32.971	33.795	34.640	35.506
	Bi-Weekly	2,218.96	2,274.43	2,331.29	2,389.58	2,449.32	2,510.55	2,573.31	2,637.64	2,703.59	2,771.18	2,840.45
	Monthly	4,807.74	4,927.94	5,051.14	5,177.41	5,306.85	5,439.52	5,575.51	5,714.90	5,857.77	6,004.21	6,154.32
	Annual	57,692.93	59,135.25	60,613.64	62,128.98	63,682.20	65,274.26	66,906.11	68,578.76	70,293.23	72,050.56	73,851.83
HHW Maintenance Worker I	Hourly	25.127	25.756	26.399	27.059	27.736	28.429	29.140	29.869	30.615	31.381	32.165
	Bi-Weekly	2,010.19	2,060.45	2,111.96	2,164.76	2,218.88	2,274.35	2,331.21	2,389.49	2,449.23	2,510.46	2,573.22
	Monthly	4,355.42	4,464.30	4,575.91	4,690.31	4,807.57	4,927.76	5,050.95	5,177.22	5,306.66	5,439.32	5,575.30
	Annual	52,265.03	53,571.66	54,910.95	56,283.72	57,690.82	59,133.09	60,611.41	62,126.70	63,679.87	65,271.86	66,903.66
Diversion Systems Maintenance Worker	Hourly	23.916	24.514	25.126	25.755	26.398	27.058	27.735	28.428	29.139	29.867	30.614
	Bi-Weekly	1,913.25	1,961.08	2,010.11	2,060.36	2,111.87	2,164.67	2,218.79	2,274.26	2,331.11	2,389.39	2,449.13
	Monthly	4,145.38	4,249.02	4,355.24	4,464.12	4,575.73	4,690.12	4,807.37	4,927.56	5,050.75	5,177.02	5,306.44
	Annual	49,744.59	50,988.21	52,262.91	53,569.49	54,908.72	56,281.44	57,688.48	59,130.69	60,608.96	62,124.18	63,677.29
Diversion Worker II	Hourly	21.667	22.208	22.764	23.333	23.916	24.514	25.127	25.755	26.399	27.059	27.735
	Bi-Weekly	1,733.34	1,776.67	1,821.09	1,866.62	1,913.28	1,961.12	2,010.14	2,060.40	2,111.91	2,164.70	2,218.82
	Monthly	3,755.57	3,849.46	3,945.70	4,044.34	4,145.45	4,249.08	4,355.31	4,464.19	4,575.80	4,690.19	4,807.45
	Annual	45,066.85	46,193.52	47,348.36	48,532.07	49,745.37	50,989.01	52,263.73	53,570.33	54,909.58	56,282.32	57,689.38
Diversion Worker I	Hourly	19.629	20.120	20.623	21.138	21.667	22.209	22.764	23.333	23.916	24.514	25.127
	Bi-Weekly	1,570.33	1,609.59	1,649.83	1,691.08	1,733.36	1,776.69	1,821.11	1,866.63	1,913.30	1,961.13	2,010.16
	Monthly	3,402.39	3,487.45	3,574.64	3,664.00	3,755.60	3,849.49	3,945.73	4,044.37	4,145.48	4,249.12	4,355.35
	Annual	40,828.70	41,849.41	42,895.65	43,968.04	45,067.24	46,193.92	47,348.77	48,532.49	49,745.80	50,989.45	52,264.18

**Bond Debt Service  
Salinas Valley Solid Waste Authority  
Refunding Revenue Bonds  
Series 2022A (Taxable)**

<b>Period Ending</b>	<b>Principal</b>	<b>Interest</b>	<b>Total</b>	<b>Fiscal Year Ended</b>	<b>Fiscal Year Total</b>
8/1/2025	2,770,000	181,666	2,951,666		
2/1/2026	-	159,271	159,271	6/30/2026	3,110,937
8/1/2026	2,820,000	159,271	2,979,271		
2/1/2027		133,750	133,750	6/30/2027	3,113,021
8/1/2027	2,870,000	133,750	3,003,750		
2/1/2028		104,906	104,906	6/30/2028	3,108,656
8/1/2028	2,935,000	104,906	3,039,906		
2/1/2029	-	72,973	72,973	6/30/2029	3,112,879
8/1/2029	3,000,000	72,973	3,072,973		
2/1/2030	-	38,083	38,083	6/30/2030	3,111,056
8/1/2030	3,070,000	38,083	3,108,083	6/30/2031	3,108,083
	<u>\$ 17,465,000</u>	<u>\$ 1,199,632</u>	<u>\$ 18,664,632</u>		<u>\$ 18,664,632</u>



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SALINAS VALLEY SOLID WASTE AUTHORITY  
Landfilled Tonnage History

Fiscal Year	Service Area			South Valley
	Tonnage	Annual % Change	Cummulative % Change	
1997-98	248,415			
1998-99	250,065	0.7%	0.7%	
1999-00	250,912	0.3%	1.0%	
2000-01	246,489	-1.8%	-0.8%	
2001-02	216,524	-12.2%	-12.8%	
2002-03	219,583	1.4%	-11.6%	
2003-04	227,207	3.5%	-8.5%	23,622
2004-05	234,709	3.3%	-5.5%	84,571
2005-06	235,866	0.5%	-5.1%	89,536
2006-07	222,907	-5.5%	-10.3%	85,327
2007-08	205,981	-7.6%	-17.1%	86,739
2008-09	187,486	-9.0%	-24.5%	84,322
2009-10	173,938	-7.2%	-30.0%	79,615
2010-11	171,131	-1.6%	-31.1%	79,552
2011-12	167,033	-2.4%	-32.8%	69,215
2012-13	166,500	-0.3%	-33.0%	70,021
2013-14	166,998	0.3%	-32.8%	75,790
2014-15	173,971	4.2%	-30.0%	1,951
2015-16	182,298	4.8%	-26.6%	-
2016-17	199,457	9.4%	-19.7%	-
2017-18	213,714	7.1%	-14.0%	-
2018-19	226,386	5.9%	-8.9%	-
2019-20	224,979	-0.6%	-9.4%	-
2020-21	231,463	2.9%	-6.8%	-
2021-22	238,089	2.9%	-4.2%	-
2022-23	225,963	-5.1%	-9.0%	-
2023-24	229,219	1.4%	-7.7%	-



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SALINAS VALLEY SOLID WASTE AUTHORITY  
Projected Landfilled Tonnage

<u>Fiscal Year</u>	<u>Service Area</u>	<u>Service Area % Change</u>
2025-26	225,000	
2026-27	225,000	0.0%
2027-28	225,000	0.0%
2028-29	225,000	0.0%
2029-30	225,000	0.0%
2030-31	225,000	0.0%



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**Salinas Valley Solid Waste Authority  
Debt Service Coverage Ratio Calculations  
FY 2025-26**

<b>Revenues</b>	<b>Proposed FY 2025-26 Budget</b>
Tipping Fees - Solid Waste	15,075,000
Tipping Fees - Diverted Materials	3,577,500
AB939 Service Fee	5,650,200
Charges for Services	2,787,000
Sales of Materials	175,000
Gas Royalties	340,000
Investment Earnings	800,000
<b>Total Revenues (A)</b>	<b><u>28,404,700</u></b>
<b><u>Operating Expenditures</u></b>	
Administration	3,793,800
AB939 Services	5,094,400
Recycling Programs	2,801,500
Landfill Operations	5,688,200
Transfer Stations	3,384,800
Postclosure Maintenance	1,139,000
<b>Total Operating Expenditures (B)</b>	<b><u>21,901,700</u></b>
<b>Net Revenues (C)(A-B)</b>	<b><u>\$ 6,503,000</u></b>
<b>Debt Service for Bonds (D)</b>	<b><u>\$ 3,113,200</u></b>
<b>Debt Service Coverage Ratio (E)(C/D)</b>	<b>209%</b>



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*Promoting a Future Without Landfills*

**Mail Us**

126 Sun Street  
Salinas, CA 93901

**Email Us**

info@svswa.org

**Call Us**

(831)775-3000

**SalinasValleyRecycles**

