



BOARD OF DIRECTORS

MEETING HIGHLIGHTS

January 23, 2025

2025 Election of Officers, Director Gloria De La Rosa joins the Executive Committee as Alternate Vice President, Director Liz Silva moves to President and Director Glenn Church to Vice President. The three officers compose the Executive Committee, which meets on Wednesdays two weeks prior to the regular Board of Directors meetings.



Welcome to our new and returning members. Gloria De La Rosa representing the City of Salinas returns to our Board, Jose Luis Baras, representing the City of Salinas, and Marcy Jones, representing the City of Greenfield join our Board. We look forward to working with you!



Edible Food Recovery Grant Awards were distributed for its fourth funding cycle. A total of 13 applications were received with six being selected based on the scoring criteria of a cost-effective and reasonable budget, ability to serve more than one community, and percentage of increased capacity (measured by an increase in meals served or pounds per month or year). **Cypress Community Church** located off HWY 68 received \$3,000, **Dorothy's Place** in Salinas received \$17,339, **Salvation Army of South**

Monterey County received \$15,360, **Salvation Army** in Seaside/Monterey Peninsula received \$22,674, **Shoreline Church** in Monterey received \$25,000, and **St. Paul's Church** in Salinas received \$15,500. A total awarded amount of almost \$99,000 with the Authority's contribution being just over \$54,000.

The **Employee Survey** annually measures items such as employee job attitude, morale, and general attitude. Overall, the results of the 2024 report continue to be very positive and comparable to previous years, demonstrating a slight increase in morale within departments and a high percentile in general attitude between the employees. Comments received within the survey reflected an interest in the potential expansion of services related to the Crazy Horse Transfer Station project.



The **Johnson Canyon Landfill Gas Header Improvement Project** was conducted to continue managing the methane and other greenhouse gases generated in our landfill by Organic materials in garbage. State and Federal law require management of landfill gas to prevent it from escaping into the atmosphere. This is achieved by extracting the landfill gas by vacuum via wells, then combusted for energy or flared for destruction. The intricate project to upgrade the old pipes at Johnson Canyon Landfill was all conducted in-house. Doing the work in-house versus bidding the project saved time, gave the agency the flexibility to start/stop the project as needed, and had substantial project cost savings. Great work Solid Waste Technicians!

2025-26 Preliminary Budget Direction Request was presented to the Board. The proposed \$27,977,800 budget will require increases to Solid Waste, Organics, Transportation Surcharge, and AB939 fees. A request for two new positions: a new Field Operations Supervisor and a new Human Resources Technician is included. The Johnson Canyon Landfill staffing has doubled since the Authority took over operations due to state mandates and increased traffic. The increased traffic and customer levels require the addition of another Field Operations Supervisor. The Human Resource Technician is needed to assist in the day-to-day work the increase in staff requires. SB 1383 Organic Procurement requirements that are currently being funded by a grant and will be depleted in 2025, and potential funding options were presented to the Board. The preliminary budget will be presented at the regular February Board of Directors meetings.

FINANCIAL REPORT FOR MONTH ENDED NOVEMBER 2024 (41.7% OF THE FISCAL YEAR)

Revenue collected	\$ 12,479,377 (47.0% of Estimated Revenue of \$26,540,300)
Expenditures for operations	\$ 10,741,845 (45.9% of Operating Budget of \$23,415,000)
Cash balance	\$ 37,359,584

REDUCE REUSE RECYCLE

"To manage Salinas Valley solid waste as a resource, promoting sustainable, environmentally sound and cost-effective practices through an integrated system of waste reduction, reuse, recycling, innovative technology, customer service, and education."