



Agenda

EXECUTIVE COMMITTEE

WEDNESDAY, February 5, 2025

2:30 p.m.

Public Participation available via Zoom
Meeting ID No. 889 7612 6917 | Passcode: 199720

Conference Room
126 Sun Street
Salinas, California 93901

CALL TO ORDER

ROLL CALL

President	Elizabeth Silva (City of Gonzales)
Vice President	Glenn Church (County of Monterey)
Alternate Vice President	Gloria De La Rose (City of Salinas)

GENERAL MANAGER AND DEPARTMENT MANAGER COMMENTS

GENERAL LEGAL COUNCIL

COMMITTEE MEMBER COMMENTS

PUBLIC COMMENTS

Receive public communications from audience on items which are not on the agenda. Speakers are limited to three minutes at the discretion of the Chair.

CONSIDERATION ITEMS

1. [Minutes of January 8, 2025 Meeting](#)
 - A. Committee Discussion
 - B. Public Comment
 - C. Recommended Committee Action – Approval
2. [December 2024 Claims and Financial Reports](#)
 - A. Receive report from Ray Hendricks, Finance and Administration Manager
 - B. Committee Discussion
 - C. Public Comment
 - D. Recommended Committee Action – Forward to the Board and Recommend Approval
3. [Fiscal Year 2025-26 Preliminary Budget Direction](#)
 - A. Receive report from Ray Hendricks, Finance and Administration Manager
 - B. Committee Discussion
 - C. Public Comment
 - D. Recommended Committee Action – Provide Input and Forward to the Board

FUTURE AGENDA ITEMS

4. [Future Agenda Items – View Ahead Calendar](#)

CLOSED SESSION

Receive public comment from audience before entering into closed session:

5. Pursuant to **Government Code Section 54957.6** to provide instruction to General Manager/CAO Patrick Mathews, Asst. GM/Ops Manager Cesar Zuñiga, and General Counsel Roy C. Santos, to negotiate salaries and benefits with SVSWA employees - management and non-management.

RECONVENE

ADJOURNMENT

Meeting Information

To observe the meeting, go to our YouTube channel at <https://www.youtube.com/user/svswa831>.

To participate virtually during the meeting and make a general comment or comments on a specific agenda item as an item is being heard, join the meeting through Zoom using the link below. Join with computer audio at:

<https://us02web.zoom.us/j/88976126917?pwd=yQjm92jBA399hOq7rzfky1ohevXzk3.1>. When ready to make a public comment, click the Raise Hand icon.

To participate by telephone dial any of the numbers listed below and enter the meeting ID number and passcode:

+1 669 900 9128	+1 253 215 8782	+1 346 248 7799
+1 301 715 8592	+ 1 312 626 6799	+ 1 646 558 8656
Enter Meeting ID: 889 7612 6917#		Passcode: 199720
To Raise your Hand press *9		To Mute and Unmute yourself press *6

Public comments may also be submitted via e-mail to the Clerk of the Board at comment@svswa.org. Comments must be received by 1 p.m. on Wednesday, February 5, 2025 and should be limited to 250 words or less. Every effort will be made to read your comment into the record, but some comments may not be read due to time limitations. Comments received via e-mail after 1 p.m. will be made part of the record if received prior to the end of the meeting. To assist the Clerk in identifying the agenda item relating to your public comment please indicate in the Subject Line the item number (i.e., Item No. 10).

This meeting agenda was posted at the Salinas Valley Solid Waste Authority office at 126 Sun Street, Salinas, and the Authority's Website on **Thursday, January 30, 2025**. The Executive Committee will next meet in regular session on **Wednesday, March 5, 2025, at 2:30 p.m.** Staff reports for the Authority Executive Committee meetings are available for review at 126 Sun Street, Salinas, California 93901, Phone 831-775-3000 and at www.salinasvalleyrecycles.org. In compliance with the Americans with Disabilities Act, if you need special assistance to participate in the meeting, please contact Erika J. Trujillo, Clerk of the Board, at 831-775-3000. Notification 48 hours prior to the meeting will enable the Authority to make reasonable arrangements to ensure accessibility to this meeting (28 CFR Executive Committee to provide direction 35.102-35.104 ADA Title II).

**MINUTES OF SPECIAL MEETING
SALINAS VALLEY SOLID WASTE AUTHORITY
EXECUTIVE COMMITTEE
January 8, 2025
126 Sun Street, Salinas, CA 93901**

CALL TO ORDER

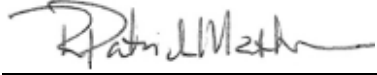
Vice President Silva called the meeting to order at 2:36 p.m.

COMMITTEE MEMBERS PRESENT

City of Salinas	Vacant
City of Gonzales	Liz Silva, <i>Vice President</i>
County of Monterey	Glenn Church, <i>Alt. Vice President</i>

STAFF MEMBERS PRESENT

Patrick Mathews, General Manager/CAO
Cesar Zuñiga, Assistant GM / Operations Manager
Ray Hendricks, Finance and Administration Manager
Brian Kennedy, Engineering and Environmental Compliance Manager
Mandy Brooks, Resource Recovery Manager
Monica Zuniga, Human Resource Supervisor
Roy Santos, General Counsel (<i>virtually</i>)
Rosie Ramirez, Administrative Assistant

ITEM NO. 1
Agenda Item

General Manager/CAO
N/A
Authority General Counsel

GENERAL MANAGER AND DEPARTMENT MANAGER COMMENTS

(2:37) General Manager/CAO Mathews commented on the redistribution of the Request for Bids for the EV Charging Station and the status of the transportation permits. Finance and Administration Manager Hendricks informed the Committee that the mid-year budget adjustments normally presented in January are expected to be presented in March or April.

GENERAL COUNSEL COMMENTS

(2:39) None

COMMITTEE COMMENTS

(2:39) None

PUBLIC COMMENT

(2:40) None

CONSIDERATION ITEMS

(2:40)

1. Minutes of November 6, 2024 Special Meeting

Committee Discussion: None

Public Comment: None

Committee Action: Alt. Vice President Church made a motion to approve the minutes as presented. Vice President Silva seconded the motion. The motion passed unanimously: The motion passed unanimously: 2-0

2. Minutes of November 6, 2024 Meeting

Committee Discussion: None

Public Comment: None

Committee Action: Alt. Vice President Church made a motion to approve the minutes as presented. Vice President Silva seconded the motion. The motion passed unanimously: The motion passed unanimously: 2-0

3. October 2024 Claims and Financial Reports

(2:41) Finance and Administration Manager Hendricks provided a report on the October 2024 Agency's finances, indicating that revenues and expenditures are slightly up. He explained it is expected to meet the projected surplus.

Committee Discussion: The Committee discussed the report.

Public Comment: None

Committee Action: By consensus the Committee directed staff to forward this item to the Board recommending approval.

4. November 2024 Claims and Financial Reports

(2:42) Finance and Administration Manager Hendricks provided a report on the November 2024 Agency's finances, indicating the revenues are exceeding the projected revenues with the expenditures trending as projected.

Committee Discussion: None

Public Comment: None

Committee Action: By consensus the Committee directed staff to forward this item to the Board recommending approval.

5. A Resolution Approving Supplemental Appropriation of \$20,000 for the Acceptance of the Monterey Bay Air Resources District Fiscal Year 2024-25 AB2766 Motor Vehicle Emissions Reduction Program Grant

(2:44) Resource Recovery Manager Brooks provided a report on the award of the grant. She indicated staff are working on converting the outreach vehicle fleet to zero-emissions vehicles.

Committee Discussion: The Committee discussed the report.

Public Comment: None

Committee Action: By Consensus the Committee directed staff to forward this item to the Board recommending approval.

6. A Resolution Approving the Purchase of a 24-hour Fire Detection and Suppression System from Fire Rover for the Jolon Road Transfer Station in the Amount of \$179,000, and a Supplemental Appropriation in the Amount of \$200,000

(2:48) Engineering and Environmental Compliance Manager Kennedy presented a report on the Fire Rover a comprehensive fire prevention system for the Jolon Road Transfer Station. He explained the need for the systems and detailed the technology. Mr. Kennedy explained the 24/7 heat, smoke, flame detection, and video monitoring services that detect and suppress fires at the early stages, as well as the ability to dispatch emergency and site personnel as necessary.

Committee Discussion: The Committee discussed the presentation.

Public Comment: None

Committee Action: By Consensus the Committee directed staff to forward this item to the Board recommending approval.

7. Request for Fiscal Year 2025-26 Preliminary Budget Direction

(3:00) Finance and Administration Manager Hendricks provided a report with increases and options to balance the fiscal year 2025-26 budget. He detailed the increases in payroll due to insurance premiums, merit Increases, and COLA. He indicated there is a request for two new positions: a new Field Operations Supervisor and a new Human Resources Technician. Mr. Hendricks explained that the Johnson Canyon Landfill operations have doubled since the takeover of the operations by the Authority with an increased need for another site supervisor. The Human Resource Technician is needed to assist in the day-to-day work that has been seen with the increase in staff. He reviewed in detail the projected revenue, including recommended rate increases in Solid Waste, Organics, Transportation Surcharge, and AB939 fees that will balance the budget. Mr. Hendricks reviewed the projected impact on the customers. Resource Recovery Manager Brooks reported on the SB 1383 Organic Procurement requirements that are currently being funded by a grant that will expire in 2025. She explained potential funding options.

Committee Discussion: The Committee discussed the presentation inquiring about projected revenues.

Public Comment: None

Committee Action: By Consensus the Committee requested the item be forward to the Board for input and direction.

PRESENTATION

8. 2024 Employee Survey Results

(3:37) Human Resources Supervisor Zuniga presented the results of the annual survey and a three-year comparison on measured items such as morale, job attitude, and engagement. The report demonstrated a slight increase in morale within departments and a high percentile in general attitude between the employees. Mrs. Zuniga reviewed the comments within the survey and explained the steps that will be taken to improve the challenges identified within the survey.

Committee Discussion: The Committee discussed the presentation.

Public Comment: None

Committee Action: By Consensus the Committee requested the item be forward to the Board.

FUTURE AGENDA ITEMS

9. Future Agenda Items – View Ahead Calendar

(3:57) General Manager/CAO reviewed the view ahead.

ADJOURNMENT

Vice President Silva adjourned the meeting at 3:58 p.m.

APPROVED: _____
Elizabeth Silva, Vice President

ATTEST: _____
Erika J. Trujillo, Clerk of the Board



Report to the Executive Committee

ITEM NO. 2

Finance and Administration
Manager/Controller/Treasurer

General Manager/CAO

N/A

General Legal Counsel

Date: February 05, 2025
From: C. Ray Hendricks, Finance and Administration Manager
Title: December 2024 Claims and Financial Reports

RECOMMENDATIONS

Staff requests that the Executive Committee recommend acceptance of the December 2024 Claims and Financial Reports.

DISCUSSION & ANALYSIS

Please refer to the attached financial reports and checks issued report for the month of December for a summary of the Authority's financial position as of December 31, 2024. The following are highlights of the Authority's financial activity for the month of December.

Results of Operations (Consolidated Statement of Revenues and Expenditures)

For the month of December 2024, operating revenues exceeded expenditures by \$1,342,173.

Revenues (Consolidated Statement of Revenues and Expenditures)

	December Budget	December Actual	Over/(Under)	
Tipping Fees - Solid Waste	1,102,046	1,216,285	114,239	10.4%
Tipping Fees - Diverted Materials	230,425	584,247	353,822	153.6%
Other Revenues	988,746	927,952	(60,794)	-6.1%
Total Revenue	2,321,217	2,728,484	407,267	17.5%

Solid Waste revenues for December were \$114,239 or 10.4% over budgeted amounts. Diverted Material revenues for December were \$353,822 or 153.6% over budgeted amounts. December total revenue was \$407,267 or 17.5% over budgeted amounts.

	Y-T-D Budget	Y-T-D Actual	Over/(Under)	
Tipping Fees - Solid Waste	7,230,647	7,881,403	650,756	9.0%
Tipping Fees - Diverted Materials	1,684,105	2,400,903	716,798	42.6%
Other Revenues	4,660,119	4,925,555	265,436	5.7%
Total Revenue	13,574,871	15,207,861	1,632,990	12.0%

Solid Waste revenues year to date as of December were \$650,756 or 9.0% over budgeted amounts. Diverted Material revenues year to date as of December were \$716,798 or 42.6% over budgeted amounts. Year to date total revenue as of December was \$1,632,990 or 12% over budgeted amounts.

Operating Expenditures (Consolidated Statement of Revenues and Expenditures)

As of December 31, 2024 (50.0% of the fiscal year), year-to-date operating expenditures totaled \$12,128,157. This is 51.8% of the operating budget of \$23,415,000.

Capital Project Expenditures (Consolidated Grant and CIP Expenditures Report)

For the month of December 2024, capital project expenditures totaled \$853,503. \$432,864 was for Roadway Improvements. \$234,705 was for Equipment Replacement. \$67,272 was for CH Postclosure Maintenance. \$38,848 was for LR Postclosure Maintenance. \$37,834 was for SB1383 Local Assistance Grant. \$22,692 was for JR Postclosure Maintenance.

Claims Checks Issued Report

The Authority's Checks Issued Report for the month of December 2024 is attached for review and acceptance. December disbursements totaled \$2,104,797.63 of which \$763,089.26 was paid from the payroll checking account for payroll and payroll related benefits.

In addition to the vendor payments issued, expenditures for debt service principal and interest payments in the amount of \$2.9 million were recorded in August.

The following is a list of vendors paid more than \$50,000 during the month of December 2024.

Vendor	Services	Amount
Tri Valley Excavating Co., Inc.	Jolon Road TS Paving	\$397,255.64
Best Equipment Inc.	D8T Dozer	\$192,856.25
State Water Resources Control Board	All Sites Annual Permit Fees	\$99,854.00
Southern Counties Lubricants LLC	All Sites Equipment & Vehicle Fuel	\$87,789.74

Cash Balances

The Authority's cash position increased by \$92,621.90 during December to \$37,452,206.58. Most of the cash balance is restricted, held in trust, committed, or assigned as shown below. Cash for Capital Improvements and post closure funded from operations is transferred at the beginning of the year. Additionally, cash for debt service principal payments is transferred in July so that the payment can be made in August. While these transfers and payments leave the balance available for operations with a negative balance, profitable operations should improve the balance to a positive amount by the end of the fiscal year.

Restricted by Legal Agreements:

Johnson Canyon Closure Fund	5,199,431.01
Restricted for Pension Liabilities (115 Trust)	-
State & Federal Grants	462,204.46
BNY - Bond 2022A Payment	-

Funds Held in Trust:

Central Coast Media Recycling Coalition	139,831.37
Employee Unreimbursed Medical Claims	5,358.03

Committed by Board Policy:

AB939 Services	-
Undesignated Fund Balance	(65,000.00)
Designated for Capital Projects Reserve	5,675,938.23
Designated for Environmental Impairment Reserve	3,206,108.06
Designated for Operating Reserve	3,791,621.18
Expansion Fund (South Valley Revenues)	5,114,928.73

Assigned for Post Closure and Capital Improvements

Crazy Horse Post Closure	902,623.24
Lewis Road Post Closure	291,559.93
Jolon Road Post Closure	65,555.29
Johnson Canyon Post Closure	2,915,031.63
Capital Improvement Projects	10,974,631.12

Available for Operations: (1,227,615.70)

Total	<u><u>37,452,206.58</u></u>
-------	-----------------------------

ATTACHMENTS

1. December 2024 Consolidated Statement of Revenues and Expenditures
2. December 2024 Consolidated Grant and CIP Expenditures Report
3. December 2024 Checks Issued Report

Salinas Valley Solid Waste Authority
Consolidated Statement of Revenues and Expenditure
For Period Ending December 31, 2024

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
<u>Revenue Summary</u>							
Tipping Fees - Solid Waste	14,083,100	1,216,285	7,881,403	56.0 %	6,201,697	0	6,201,697
Tipping Fees - Diverted Materials	3,393,800	584,247	2,400,903	70.7 %	992,897	0	992,897
AB939 Service Fee	5,008,400	417,368	2,504,208	50.0 %	2,504,192	0	2,504,192
Charges for Services	2,595,000	220,562	1,382,461	53.3 %	1,212,540	0	1,212,540
Sales of Materials	140,000	18,107	96,355	68.8 %	43,645	0	43,645
Gas Royalties	320,000	0	86,219	26.9 %	233,781	0	233,781
Investment Earnings	1,000,000	271,915	856,312	85.6 %	143,688	0	143,688
Total Revenue	26,540,300	2,728,484	15,207,861	57.3 %	11,332,439	0	11,332,439
<u>Expense Summary</u>							
Executive Administration	572,800	39,905	240,822	42.0 %	331,978	165	331,813
Administrative Support	521,200	35,522	303,392	58.2 %	217,808	5,651	212,157
Human Resources Administration	299,200	17,532	150,512	50.3 %	148,688	13,725	134,962
Clerk of the Board	219,900	15,459	93,660	42.6 %	126,240	1,028	125,212
Finance Administration	991,600	66,350	495,173	49.9 %	496,427	4,314	492,113
Operations Administration	784,400	62,352	366,659	46.7 %	417,741	494	417,247
Resource Recovery	1,443,100	95,188	628,359	43.5 %	814,741	2,460	812,281
Marketing	100,600	8,047	64,909	64.5 %	35,691	26,749	8,942
Public Education	247,400	10,240	96,609	39.0 %	150,791	87,967	62,825
Household Hazardous Waste	1,172,700	78,020	448,948	38.3 %	723,752	100,717	623,035
C & D Diversion	351,400	14,059	68,818	19.6 %	282,582	69,142	213,440
Organics Diversion	2,330,800	33,847	681,988	29.3 %	1,648,812	1,378,253	270,559
Diversion Services	40,000	1,551	14,927	37.3 %	25,073	2,635	22,438
JR Transfer Station	925,400	61,404	443,362	47.9 %	482,038	9,796	472,242
JR Recycling Operations	261,500	26,541	115,707	44.2 %	145,793	0	145,793
ML Transportation Operations	1,872,900	183,920	1,099,792	58.7 %	773,108	25,764	747,344

Salinas Valley Solid Waste Authority
Consolidated Statement of Revenues and Expenditure
For Period Ending December 31, 2024

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
ML Recycling Operations	648,500	38,091	259,743	40.1 %	388,757	0	388,757
JC Landfill Operations	4,557,300	338,503	2,235,472	49.1 %	2,321,828	548,897	1,772,931
JC Recycling Operations	597,800	46,462	244,841	41.0 %	352,959	77,637	275,323
Johnson Canyon ECS	649,700	85,745	211,804	32.6 %	437,896	95,220	342,676
Sun Street ECS	238,300	3,609	121,401	50.9 %	116,899	2,314	114,584
Debt Service - Interest	381,600	0	199,903	52.4 %	181,698	0	181,698
Debt Service - Principal	2,730,000	0	2,730,000	100.0 %	0	0	0
Closure/Post Closure Set-Aside	389,400	32,680	213,892	54.9 %	175,508	0	175,508
Cell Construction Set-Aside	1,087,500	91,285	597,464	54.9 %	490,036	0	490,036
Total Expense	23,415,000	1,386,311	12,128,157	51.8 %	11,286,843	2,452,929	8,833,914
Revenue Over/(Under) Expenses	3,125,300	1,342,173	3,079,705	98.5 %	45,595	(2,452,929)	2,498,524

Salinas Valley Solid Waste Authority

Consolidated CIP Expenditure Report For Period Ending December 31, 2024

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
<u>Fund 131 - Crazy Horse Post-Closure Fund</u>							
131 9316 CH Corrective Action Program	250,000	0	0	0.0 %	250,000	0	250,000
131 9321 CH Postclosure Maintenance	953,549	67,272	301,216	31.6 %	652,333	53,932	598,401
Total Fund 131 - Crazy Horse Post-Closure	1,203,549	67,272	301,216	25.0 %	902,333	53,932	848,401
<u>Fund 141 - Lewis Road Post-Closure Fund</u>							
141 9403 LR Postclosure Maintenance	444,623	38,848	153,063	34.4 %	291,560	36,635	254,925
Total Fund 141 - Lewis Road Post-Closure F	444,623	38,848	153,063	34.4 %	291,560	36,635	254,925
<u>Fund 161 - Jolon Road Post-Closure Fund</u>							
161 9604 JR Postclosure Maintenance	366,027	22,692	305,329	83.4 %	60,698	7,820	52,879
Total Fund 161 - Jolon Road Post-Closure F	366,027	22,692	305,329	83.4 %	60,698	7,820	52,879
<u>Fund 211 - Grants</u>							
211 9217 Micro Grants for Mattress Collectior	10,624	0	8,556	80.5 %	2,068	0	2,068
211 9231 Tire Amnesty 2023-24	46,000	381	18,998	41.3 %	27,002	0	27,002
211 9232 SB1383 Local Assistance Grant Prc	676,404	37,834	160,034	23.7 %	516,370	54,325	462,044
211 9262 CalRecycle - Household Hazardous	60,030	2,643	2,643	4.4 %	57,387	0	57,387
211 9263 Cal Recycle - 2022-23 CCPP	6,767	0	0	0.0 %	6,767	0	6,767
211 9264 Cal Recycle - 2023-24 CCPP	22,262	325	1,950	8.8 %	20,312	0	20,312
Total Fund 211 - Grants	822,086	41,183	192,181	23.4 %	629,905	54,325	575,580
<u>Fund 800 - Capital Improvement Projects Fu</u>							
800 9101 Equipment Replacement	2,554,275	234,705	644,689	25.2 %	1,909,586	244,000	1,665,587
800 9105 Concrete Grinding	80,614	0	0	0.0 %	80,614	0	80,614
800 9109 Organics Infrastructure Upgrades	2,500,000	0	1,160,003	46.4 %	1,339,997	1,339,997	0
800 9214 Organics Program 2016-17	735,733	0	6,737	0.9 %	728,997	0	728,997
800 9322 North County Transfer Station	115,236	4,823	48,994	42.5 %	66,242	69,733	(3,491)
800 9501 JC LFG System Improvements	415,245	1,896	201,423	48.5 %	213,821	158,614	55,208
800 9505 JC Partial Closure	126,129	5,551	18,349	14.5 %	107,780	0	107,780

Salinas Valley Solid Waste Authority

Consolidated CIP Expenditure Report For Period Ending December 31, 2024

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
800 9506 JC Litter Control Barrier	130,625	0	0	0.0 %	130,625	0	130,625
800 9507 JC Corrective Action	250,000	0	0	0.0 %	250,000	0	250,000
800 9521 JC Entrance Facility	177,622	3,816	28,616	16.1 %	149,007	23,897	125,110
800 9527 JC Module Engineering and Constr	4,088,756	0	53,123	1.3 %	4,035,633	5,950	4,029,683
800 9528 Roadway Improvements	1,514,318	432,864	451,825	29.8 %	1,062,494	929,258	133,236
800 9601 JR Transfer Station Improvements	77,869	(148)	0	0.0 %	77,869	41,782	36,087
Total Fund 800 - Capital Improvement Proje	12,766,423	683,507	2,613,758	20.5 %	10,152,665	2,813,230	7,339,435
Total CIP Expenditures	15,602,709	853,503	3,565,547	22.9 %	12,037,162	2,965,942	9,071,220

Salinas Valley Solid Waste Authority
Checks Issued Report for 12/1/2024 to 12/31/2024

Check #	Name	Check Date	Amount	Check Total
34941	AMREP MANUFACTURING COMPANY, LLC JC Vehicle Maintenance	12/5/2024	350.06	350.06
34942	ASBURY ENVIRONMENTAL SERVICES HHW Hauling & Disposal	12/5/2024	102.00	102.00
34943	AT&T SERVICES INC JC Telephone Service	12/5/2024	60.10	60.10
34944	BRYAN EQUIPMENT JC Equipment Maintenance	12/5/2024	257.09	257.09
34945	CALIFORNIA LIVE FLOORS, INC, ML Vehicle Maintenance	12/5/2024	4,483.13	4,483.13
34946	CALIFORNIA WATER SERVICE JR Water Service	12/5/2024	369.75	369.75
34947	CLARK PEST CONTROL, INC HHW Exterminator Service Pest Control	12/5/2024	123.00 116.00	239.00
34948	COAST COUNTIES TRUCK & EQUIPMENT CO. ML Vehicle Maintenance	12/5/2024	58.47	58.47
34949	COMCAST HHW Internet Service	12/5/2024	124.68	124.68
34950	DOUGLAS NOLAN School Assembly Program	12/5/2024	1,250.00	1,250.00
34951	EDUARDO ARROYO JC Facility Maintenance	12/5/2024	10,440.00	10,440.00
34952	Elevator Service Co. of Central California Inc. Common Area Maintenance	12/5/2024	675.00	675.00
34953	ENRIQUE CARRILLO JR. All Sites Vehicle Maintenance	12/5/2024	5,804.30	5,804.30
34954	ERNEST BELL D. JR All Sites Janitorial Services	12/5/2024	4,140.00	4,140.00
34955	FIRST ALARM Adm Alarm Bldg. Services	12/5/2024	140.00	140.00
34956	FRANK'S INDUSTRIAL SERVICES, INC. CH Facility Maintenance	12/5/2024	5,800.00	5,800.00
34957	GFOA - GOVERNMENT FINANCE OFFICERS ASSOCIATION Annual Conference Registration	12/5/2024	525.00	525.00

Salinas Valley Solid Waste Authority
Checks Issued Report for 12/1/2024 to 12/31/2024

Check #	Name	Check Date	Amount	Check Total
34958	GOLDEN STATE TRUCK & TRAILER REPAIR All Sites Equipment Maintenance	12/5/2024	2,869.61	2,869.61
34959	GONZALES ACE HARDWARE All Sites Equipment Maintenance	12/5/2024	201.41	201.41
34960	**Void**	12/5/2024	-	-
34961	GRAINGER JC Facility Maintenance	12/5/2024	139.13	139.13
34962	GREEN RUBBER - KENNEDY AG, LP JC & JR Safety Supplies	12/5/2024	4,609.55	4,609.55
34963	GREEN VALLEY INDUSTRIAL SUPPLY, INC JC Equipment Maintenance	12/5/2024	36.45	36.45
34964	HERC RENTALS INC. CH Equipment Rental	12/5/2024	996.64	996.64
34965	HOPE SERVICES JC Litter Abatement	12/5/2024	9,701.87	9,701.87
34966	INFINITY STAFFING SERVICES, INC. JC Contract Labor	12/5/2024	2,368.19	2,368.19
34967	J R Miller & Associates, Inc. All Sites Engineering Services	12/5/2024	8,139.25	8,139.25
34968	JULIO GIL JC Vehicle Maintenance JR Facility Maintenance	12/5/2024	715.53 650.04	1,365.57
34969	LIEBERT CASSIDY WHITMORE LCW legal services	12/5/2024	135.00	135.00
34970	MISSION LINEN SUPPLY All Sites Uniforms	12/5/2024	673.93	673.93
34971	ODP BUSINESS SOLUTIONS, LLC All Sites Office Supplies	12/5/2024	1,115.48	1,115.48
34972	O'REILLY AUTOMOTIVE STORES, INC. JC Vehicle Maintenance	12/5/2024	299.71	299.71
34973	PACE ANALYTICAL SERVICES, LLC CH Lab Analysis	12/5/2024	6,047.20	6,047.20
34974	PAPE MATERIAL HANDLING, INC JC Equipment Rental	12/5/2024	2,963.13	2,963.13

Salinas Valley Solid Waste Authority
Checks Issued Report for 12/1/2024 to 12/31/2024

Check #	Name	Check Date	Amount	Check Total
34975	PITNEY BOWES - POSTAGE Adm Postage	12/5/2024	1,145.81	1,145.81
34976	PROBUILD COMPANY LLC JC Maintenance Supplies	12/5/2024	792.33	792.33
34977	QUINN COMPANY JC Equipment Maintenance	12/5/2024	271.70	271.70
34978	SAFETEQUIP ML Safety Supplies	12/5/2024	104.88	104.88
34979	SCALES UNLIMITED JR Scales Maintenance	12/5/2024	4,892.50	4,892.50
34980	SCS FIELD SERVICES All Sites Routine Engineering Services JC Non-Routine Engineering Services	12/5/2024	17,801.71 5,684.00	23,485.71
34981	SOUTHERN COUNTIES LUBRICANTS LLC All Sites Bio Diesel Fuel	12/5/2024	31,658.05	31,658.05
34982	STEVEN M. POUDRIER HHW Office Supplies	12/5/2024	98.33	98.33
34983	STURDY OIL COMPANY ML Vehicle Maintenance	12/5/2024	510.85	510.85
34984	SUPERIOR HYDROSEEDING, INC. JC Hydroseeding	12/5/2024	40,704.00	40,704.00
34985	The EcoHero Show LLC School Assembly Program	12/5/2024	5,000.00	5,000.00
34986	TRI VALLEY EXCAVATING CO., INC. Jolon Road Paving	12/5/2024	397,255.64	397,255.64
34987	VALERIO VARELA JR JC Equipment Maintenance JR Vehicle Maintenance	12/5/2024	3,175.00 275.00	3,450.00
34988	Vasquez Fabrication, Inc. JC Equipment Maintenance JR Facility Maintenance	12/5/2024	1,875.00 750.00	2,625.00
34989	VEGETABLE GROWERS SUPPLY, INC. JC Safety Supplies	12/5/2024	104.31	104.31
34990	DEPARTMENT OF MOTOR VEHICLES 2020 Chevy Truck Vehicle Registration	12/6/2024	2,849.00	2,849.00

Salinas Valley Solid Waste Authority
Checks Issued Report for 12/1/2024 to 12/31/2024

Check #	Name	Check Date	Amount	Check Total
34991	A & G PUMPING, INC JC, RR & JR Portable Toilets	12/11/2024	553.25	553.25
34992	ALESHIRE & WYNDER, LLP Monthly Legal Services	12/11/2024	2,703.00	2,703.00
34993	AMERICAN SUPPLY CO. JC Janitorial Supplies	12/11/2024	403.47	403.47
34994	ASSOCIATION OF ENVIRONMENTAL PROFESSIONALS Ops Adm Vehicle Maintenance	12/11/2024	175.00	175.00
34995	AT&T SERVICES INC Adm Internet Service	12/11/2024	41.16	41.16
34996	BIOENERGY ASSOCIATION OF CALIFORNIA Annual Membership	12/11/2024	3,175.00	3,175.00
34997	BLUE STRIKE ENVIRONMENTAL INC LAGP2 Grant Program - Oct 2024	12/11/2024	5,896.09	5,896.09
34998	CARLOS A CORONA JC Vehicle Maintenance	12/11/2024	60.00	60.00
34999	CLARK PEST CONTROL, INC Pest Control	12/11/2024	232.00	232.00
35000	COMCAST Adm Internet Service	12/11/2024	125.06	125.06
35001	Construction & Demolition Recycling Association Annual Membership	12/11/2024	500.00	500.00
35002	DATAFLOW BUSINESS SYSTEMS INC. Printer Network Support	12/11/2024	36.26	36.26
35003	Elevator Service Co. of Central California Inc. Common Area Maintenance	12/11/2024	255.00	255.00
35004	Environmental Innovations, Inc. Green Business Outreach & Marketing - October 2024	12/11/2024	3,780.66	3,780.66
35005	ERIC GARCIA ML & JR Vehicle Maintenance	12/11/2024	1,360.00	1,360.00
35006	F.A.S.T. SERVICES Monthly Board Interpreting Services	12/11/2024	250.00	250.00
35007	FERGUSON ENTERPRISES INC #795 JC Org Facility Maintenance	12/11/2024	1,872.43	1,872.43

Salinas Valley Solid Waste Authority
Checks Issued Report for 12/1/2024 to 12/31/2024

Check #	Name	Check Date	Amount	Check Total
35008	FIRST ALARM All Sites Alarm Services	12/11/2024	140.00	140.00
35009	FRESNO OXYGEN JC Equipment Maintenance	12/11/2024	135.07	135.07
35010	GOLDEN STATE TRUCK & TRAILER REPAIR All Sites Equipment Maintenance	12/11/2024	1,875.01	1,875.01
35011	GONZALES ACE HARDWARE All Sites Equipment Maintenance	12/11/2024	841.79	841.79
35012	**Void**	12/11/2024	-	-
35013	**Void**	12/11/2024	-	-
35014	GONZALES IRRIGATION SYSTEMS, INC. JC Facility Maintenance	12/11/2024	6.59	6.59
35015	GONZALES TIRE & AUTO SUPPLY All Sites Vehicle Maintenance	12/11/2024	1,040.63	1,040.63
35016	**Void**	12/11/2024	-	-
35017	GREEN RUBBER - KENNEDY AG, LP JC Maintenance Supplies	12/11/2024	698.07	698.07
35018	GREEN VALLEY INDUSTRIAL SUPPLY, INC ML Vehicle Maintenance	12/11/2024	101.01	101.01
35019	INFINITY STAFFING SERVICES, INC. JC Contract Labor	12/11/2024	3,028.85	3,028.85
35020	JT HOSE & FITTINGS JC Equipment Maintenance ML Vehicle Maintenance	12/11/2024	73.92 96.70	170.62
35021	JULIO GIL All Sites Vehicle Maintenance	12/11/2024	1,722.07	1,722.07
35022	LANDSCAPE MAINTENANCE OF AMERICA RR Litter Abatement	12/11/2024	325.00	325.00
35023	MCGILLOWAY, RAY, BROWN & KAUFMAN FY Audit Services	12/11/2024	5,700.52	5,700.52
35024	MISSION LINEN SUPPLY All Sites Uniforms	12/11/2024	992.90	992.90

Salinas Valley Solid Waste Authority
Checks Issued Report for 12/1/2024 to 12/31/2024

Check #	Name	Check Date	Amount	Check Total
35025	MONTEREY BAY OFFICE PRODUCTS RR Office Supplies	12/11/2024	188.00	188.00
35026	MPA Welding, Inc. ML Vehicle Maintenance	12/11/2024	350.00	350.00
35027	ODP BUSINESS SOLUTIONS, LLC All Sites Office Supplies	12/11/2024	894.08	894.08
35028	PENINSULA MESSENGER LLC All Sites Courier Service	12/11/2024	1,147.00	1,147.00
35029	PITNEY BOWES GLOBAL Adm Postage	12/11/2024	424.29	424.29
35030	PRECISION ALARMS & AUTOMATION SOLUTIONS, INC. HHW Alarm Bldg. Services	12/11/2024	250.00	250.00
35031	PROBUILD COMPANY LLC JC Facility Maintenance	12/11/2024	27.30	27.30
35032	PURE WATER BOTTLING All Sites Water Service	12/11/2024	480.65	480.65
35033	QUINN COMPANY JC Equipment Maintenance	12/11/2024	1,616.13	1,616.13
35034	REPUBLIC SERVICES #471 Adm Monthly Rent	12/11/2024	92.51	92.51
35035	RJMS CORPORATION JC Equipment Maintenance	12/11/2024	199.00	199.00
35036	ROSSI BROS TIRE & AUTO SERVICE RR Vehicle Maintenance	12/11/2024	137.59	137.59
35037	S. GRONER ASSOCIATES CAL Recycle Grant	12/11/2024	3,023.45	3,023.45
35038	SALINAS FALSE ALARM REDUCTION PROGRAM SS False Alarm Fee	12/11/2024	26.75	26.75
35039	SAUL CARDENAS-IBARRA SVR Reel Videography	12/11/2024	800.00	800.00
35040	SOUTHERN COUNTIES LUBRICANTS LLC All Sites Biodiesel Fuel	12/11/2024	12,520.32	12,520.32
35041	Southern Counties Oil Co., a CA Limited Partnership All Sites Fuel	12/11/2024	5,483.32	5,483.32

Salinas Valley Solid Waste Authority
Checks Issued Report for 12/1/2024 to 12/31/2024

Check #	Name	Check Date	Amount	Check Total
35042	TELCO BUSINESS SOLUTIONS Monthly Network Support	12/11/2024	245.35	245.35
35043	THE DON CHAPIN COMPANY, INC. ML Portable Toilets	12/11/2024	930.80	930.80
35044	UNITED RENTALS (NORTHWEST), INC Common Area Maintenance	12/11/2024	390.02	390.02
35045	US BANK CORPORATE PAYMENT SYSTEM Johnson & Associates: JC Vehicle Maintenance Amazon: JC Vehicle Maintenance Amazon: JC ECS Supplies American Air: USCC Conference CSMFO: Annual Membership US Composting Council: RR Training American Airlines: SWANA Conference Amazon: JC Vehicle Maintenance Amazon: RR Supplies Amazon: JC Equipment Maintenance Vista Print: Admin Office Supplies Canva.com: Admin Software Mimeo: Finance Training Materials Lowe's: RR Supplies Hobby Lobby: RR Supplies Experian: Credit Account Reports Survey Monkey: Admin Subscriptions Salinas Parade: RR Community Events Amazon: HHW Equipment Maintenance Johnson Associates: JC Vehicle Maintenance AT&T: Finance Internet Arco: Ops Admin Fuel Trak-4: JC Equipment Maintenance Amazon: RR Supplies AT&T: JC Scale Internet Harbor Freight: JC Equipment Maintenance Amazon: JC Safety Supplies Smart & Final: Admin EE Recognition White Cap: RR Supplies Amazon: RR Supplies Santa Fe: Ops Admin EE Recognition Amazon: JC Facility Supplies Lowe's: RR Supplies Monterey Lot: LCW Conference Fred Pryor: Training Supplies Amazon: JC Organics Supplies Amazon: JC Org Facility Maintenance Amazon: JC Organics Supplies Amazon: JC Organics Supplies QR Code Generator: RR Public Outreach Crucial.com: Admin Network Supplies AGA: CGFM Training Costco: Replacement Computer	12/11/2024	1,693.38 269.36 42.01 780.96 150.00 90.00 70.00 49.26 25.00 1,508.28 30.56 300.00 415.62 83.01 125.48 99.90 99.00 350.00 16.13 270.78 43.23 282.12 71.88 469.00 230.50 206.46 86.08 150.70 117.95 157.56 51.19 (21.33) 51.85 93.50 299.00 436.66 434.69 (436.67) 48.99 119.88 341.98 796.25 2,217.74	

Salinas Valley Solid Waste Authority
Checks Issued Report for 12/1/2024 to 12/31/2024

Check #	Name	Check Date	Amount	Check Total
	Amazon: JC Organics Supplies		97.12	
	Amazon: RR Supplies		51.33	
	Amazon: CHLF Facility Maintenance		614.15	
	Smart & Final: BD Meeting Supplies		464.78	
	Anderson's Lock: Admin Supplies		3.82	
	Smart & Final: Admin Supplies		894.98	
	Amazon: JC Organics Supplies		495.53	
	Harbor Freight: JC Equipment Maintenance		342.99	
	Foam Noodles: ML Transport Supplies		344.75	
	Amazon: JC Organics Supplies		(48.99)	
	Amazon: JC Maintenance Supplies		32.27	
	Onset Computer: CHLF Facility Maintenance		119.27	
	Zoom: Online Meetings		117.56	
				16,247.50
35046	**Void**	12/11/2024	-	-
35047	**Void**	12/11/2024	-	-
35048	**Void**	12/11/2024	-	-
35049	**Void**	12/11/2024	-	-
35050	**Void**	12/11/2024	-	-
35051	**Void**	12/11/2024	-	-
35052	**Void**	12/11/2024	-	-
35053	VALERIO VARELA JR JR Vehicle Maintenance ML Vehicle Maintenance	12/11/2024	200.00 10,100.00	10,300.00
35054	VALLEY FABRICATION, INC. JC Equipment Maintenance	12/11/2024	146.70	146.70
35055	VEGETABLE GROWERS SUPPLY, INC. JC Facility Maintenance	12/11/2024	209.73	209.73
35056	VERIZON CONNECT FLEET USA LLC ML Vehicle Maintenance	12/11/2024	367.95	367.95
35057	VERIZON WIRELESS SERVICES Monthly Internet Service	12/11/2024	307.55	307.55

Salinas Valley Solid Waste Authority
Checks Issued Report for 12/1/2024 to 12/31/2024

Check #	Name	Check Date	Amount	Check Total
35058	VOSTI'S INC JC Equipment Maintenance JC Vehicle Maintenance ML Vehicle Maintenance	12/11/2024	81.74 343.18 575.40	1,000.32
35059	WESTERN TRAILER COMPANY ML Vehicle Maintenance	12/11/2024	297.65	297.65
35060	ADVANCED CHEMICAL TRANSPORT, INC. HHW Hauling & Disposal	12/19/2024	16,830.02	16,830.02
35061	ASBURY ENVIRONMENTAL SERVICES HHW Hauling & Disposal	12/19/2024	137.00	137.00
35062	AT&T SERVICES INC Adm & CAM Telephone Service SS Telephone Service	12/19/2024	95.68 81.34	177.02
35063	ATLAS ORGANICS CU11, LLC Compost Procurement	12/19/2024	22,625.00	22,625.00
35064	AUTOZONE LLC. All Sites Equipment Maintenance	12/19/2024	737.04	737.04
35065	**Void**	12/19/2024	-	-
35066	BLUE STRIKE ENVIRONMENTAL INC Marketing Plan Improved Participation Special Event Recycling	12/19/2024	2,160.00 1,759.00	3,919.00
35067	CITY OF GONZALES Monthly Hosting Fees	12/19/2024	20,833.33	20,833.33
35068	CLARK PEST CONTROL, INC JR Exterminator Services	12/19/2024	210.00	210.00
35069	CLINTON HENDRICKS Reimbursement: Employee Appreciation	12/19/2024	3,455.09	3,455.09
35070	COAST COUNTIES TRUCK & EQUIPMENT CO. ML Vehicle Maintenance	12/19/2024	134.25	134.25
35071	COMCAST HHW Internet Services	12/19/2024	124.68	124.68
35072	COMPUTERSMITHS LLC Add DOT driver to consortium - GL	12/19/2024	183.00	183.00
35073	EAST BAY TIRE CO. JC Equipment Maintenance	12/19/2024	4,568.62	4,568.62

Salinas Valley Solid Waste Authority
Checks Issued Report for 12/1/2024 to 12/31/2024

Check #	Name	Check Date	Amount	Check Total
35074	FEDEX Ops Adm Overnight Shipments	12/19/2024	38.77	38.77
35075	FERNANDO CABALLERO DOT renewal	12/19/2024	150.00	150.00
35076	GOLDEN STATE TRUCK & TRAILER REPAIR ML Vehicle Maintenance	12/19/2024	2,239.17	2,239.17
35077	GONZALES ACE HARDWARE ML Vehicle Maintenance	12/19/2024	70.67	70.67
35078	GRAINGER JC Facility Maintenance	12/19/2024	48.81	48.81
35079	HOPE SERVICES JC Litter Abatement	12/19/2024	5,593.12	5,593.12
35080	INFINITY STAFFING SERVICES, INC. JC Contract Labor	12/19/2024	2,101.01	2,101.01
35081	KING CITY HARDWARE INC. JR Facility Maintenance	12/19/2024	157.62	157.62
35082	Maestro Health FSA Service Fees	12/19/2024	150.00	150.00
35083	MISSION LINEN SUPPLY JR Uniforms	12/19/2024	60.20	60.20
35084	ODP BUSINESS SOLUTIONS, LLC Adm Office Supplies	12/19/2024	228.06	228.06
35085	PACIFIC CREST ENGINEERING INC JC Engineering Services	12/19/2024	8,704.38	8,704.38
35086	PageFreezer Software Inc. Public Records Compliance	12/19/2024	2,142.48	2,142.48
35087	PAPE MATERIAL HANDLING, INC JC Equipment Rental	12/19/2024	1,203.88	1,203.88
35088	PRECISION ALARMS & AUTOMATION SOLUTIONS, INC. HHW Alarm Services	12/19/2024	60.00	60.00
35089	QUINN COMPANY JC Equipment Maintenance	12/19/2024	922.51	922.51
35090	ROSSI BROS TIRE & AUTO SERVICE ML Vehicle Maintenance	12/19/2024	12,628.82	12,628.82

Salinas Valley Solid Waste Authority
Checks Issued Report for 12/1/2024 to 12/31/2024

Check #	Name	Check Date	Amount	Check Total
35091	S. GRONER ASSOCIATES SGA Marketing Contract	12/19/2024	6,897.01	6,897.01
35092	SAFETEQUIP ML Safety Supplies	12/19/2024	53.77	53.77
35093	SAN BENITO SUPPLY, CONSTRUCTION, CONCRETE & QUARRY JR Improvements	12/19/2024	22,213.64	22,213.64
35094	SCALES UNLIMITED HHW Scale Maintenance	12/19/2024	1,107.50	1,107.50
35095	SCS FIELD SERVICES All Sites Routine Engineering Services	12/19/2024	17,287.21	17,287.21
35096	SHARPS SOLUTIONS, LLC HHW Hauling & Disposal	12/19/2024	250.00	250.00
35097	SOCIAL VOCATIONAL SERVICES, INC. JC Litter Abatement	12/19/2024	6,982.00	6,982.00
35098	SONSRAY MACHINERY LLC JC Org Equipment Maintenance	12/19/2024	1,053.45	1,053.45
35099	SOUTHERN COUNTIES LUBRICANTS LLC All Sites Biodiesel Fuel	12/19/2024	26,408.38	26,408.38
35100	STATE WATER RESOURCES CONTROL BOARD JC & JR Annual Permit Fees	12/19/2024	5,818.00	5,818.00
35101	TELCO BUSINESS SOLUTIONS Monthly Network Support	12/19/2024	629.44	629.44
35102	TODD V. RAMEY JC Engineering Services	12/19/2024	4,662.00	4,662.00
35103	UNITED RENTALS (NORTHWEST), INC Common Area Maintenance	12/19/2024	813.52	813.52
35104	WRIGHT EXPRESS FINANCIAL SERVICES CORPORATION All Sites Fuel	12/19/2024	3,269.07	3,269.07
35105	HOME DEPOT JC Facility Maintenance	12/19/2024	3,017.86	3,017.86
35106	**Void**	12/19/2024	-	-
35107	AGRI-FRAME, INC JC Equipment Maintenance	12/31/2024	656.57	656.57

Salinas Valley Solid Waste Authority
Checks Issued Report for 12/1/2024 to 12/31/2024

Check #	Name	Check Date	Amount	Check Total
35108	AMERICAN SUPPLY CO. JC Janitorial Supplies	12/31/2024	334.46	334.46
35109	AT&T SERVICES INC JC Telephone Service	12/31/2024	62.62	62.62
35110	BLUE STRIKE ENVIRONMENTAL INC SB1383 Event Recycling	12/31/2024	6,719.44	6,719.44
35111	Braga Fresh Foods Refund Credit Balance to Customer	12/31/2024	435.97	435.97
35112	CALIFORNIA LIVE FLOORS, INC, ML Trailer Repair	12/31/2024	1,597.42	1,597.42
35113	CALIFORNIA WATER SERVICE All Sites Water Service	12/31/2024	1,777.38	1,777.38
35114	CARLOS A CORONA JC Vehicle Maintenance	12/31/2024	60.00	60.00
35115	COAST COUNTIES TRUCK & EQUIPMENT CO. ML VEHICLE MAINTENANCE SUPPLIES	12/31/2024	464.29	464.29
35116	ENRIQUE CARRILLO JR. All Sites Vehicle Maintenance	12/31/2024	7,290.71	7,290.71
35117	ERIC AMARAL JC Safety Supplies	12/31/2024	190.85	190.85
35118	ERIC GARCIA All Sites Vehicle Pressure Wash	12/31/2024	1,445.00	1,445.00
35119	ERNEST BELL D. JR All Sites Janitorial Services	12/31/2024	4,140.00	4,140.00
35120	FERGUSON ENTERPRISES INC #795 JC Org Facility Maintenance	12/31/2024	74.73	74.73
35121	FIRST ALARM All Sites Alarm Services	12/31/2024	1,663.38	1,663.38
35122	FRESNO OXYGEN JC Equipment Maintenance	12/31/2024	421.19	421.19
35123	GLOBAL EQUIPMENT COMPANY INC. HHW Facility Maintenance Supplies	12/31/2024	456.33	456.33
35124	GOLDEN STATE TRUCK & TRAILER REPAIR All Sites Equipment Maintenance	12/31/2024	1,484.63	1,484.63

Salinas Valley Solid Waste Authority
Checks Issued Report for 12/1/2024 to 12/31/2024

Check #	Name	Check Date	Amount	Check Total
35125	GONZALES ACE HARDWARE All Sites Facility Maintenance	12/31/2024	184.31	184.31
35126	GRAINGER HHW Facility Maintenance JC Safety Supplies	12/31/2024	71.16 31.32	102.48
35127	GREEN RUBBER - KENNEDY AG, LP JC Facility Maintenance	12/31/2024	569.34	569.34
35127	GREEN RUBBER - KENNEDY AG, LP JC Facility Maintenance JR Facility Maintenance	12/31/2024	(569.34) (2,554.01)	(3,123.35)
35127	GREEN RUBBER - KENNEDY AG, LP JR Facility Maintenance	12/31/2024	2,554.01	2,554.01
35127	GREEN RUBBER - KENNEDY AG, LP JR Postclosure Supplies	12/31/2024	(171.63)	(171.63)
35127	GREEN RUBBER - KENNEDY AG, LP JR Postclosure Supplies	12/31/2024	2,296.06	2,296.06
35127	GREEN RUBBER - KENNEDY AG, LP JR Postclosure Supplies Parts Return	12/31/2024	(2,124.43) (349.69)	(2,474.12)
35127	GREEN RUBBER - KENNEDY AG, LP Parts Return	12/31/2024	349.69	349.69
35128	GREEN VALLEY INDUSTRIAL SUPPLY, INC ML Vehicle Maintenance	12/31/2024	59.20	59.20
35129	INFINITY STAFFING SERVICES, INC. HHW Contract Labor	12/31/2024	1,945.72	1,945.72
35130	J R Miller & Associates, Inc. All Sites Engineering Services	12/31/2024	6,079.37	6,079.37
35131	Jose Gil Hernandez Jr. All Sites Vehicle Maintenance	12/31/2024	1,445.00	1,445.00
35132	**Void**	12/31/2024	-	-
35133	JT HOSE & FITTINGS ML Vehicle Maintenance	12/31/2024	1,007.93	1,007.93
35134	MISSION LINEN SUPPLY All Sites Uniform Services	12/31/2024	1,120.11	1,120.11

Salinas Valley Solid Waste Authority
Checks Issued Report for 12/1/2024 to 12/31/2024

Check #	Name	Check Date	Amount	Check Total
35135	MONTEREY COUNTY AGRICULTURAL COMMISSIONER All Sites Scales Permit	12/31/2024	1,348.00	1,348.00
35136	ODP BUSINESS SOLUTIONS, LLC Adm Office Supplies	12/31/2024	320.94	320.94
35137	ONE STOP AUTO CARE V&S AUTO CARE, INC Ops Adm Vehicle Supplies	12/31/2024	114.37	114.37
35138	O'REILLY AUTOMOTIVE STORES, INC. JC Equipment Maintenance	12/31/2024	96.82	96.82
35139	PACIFIC TRUCK PARTS, INC ML Vehicle Maintenance	12/31/2024	169.03	169.03
35140	QUINN COMPANY JC Equipment Maintenance	12/31/2024	2,183.86	2,183.86
35141	R.D. OFFUTT COMPANY JC Equipment Maintenance	12/31/2024	56.00	56.00
35142	REFRIGERATION SUPPLIES DISTRIBUTOR HHW FACILITY SUPPLIES	12/31/2024	92.22	92.22
35143	Salinas Valley Embroidery JC Safety Supplies	12/31/2024	36.00	36.00
35144	SHARPS SOLUTIONS, LLC HHW Sharps Disposal	12/31/2024	100.00	100.00
35145	SOUTHERN COUNTIES LUBRICANTS LLC All Sites Biodiesel Fuel	12/31/2024	17,202.99	17,202.99
35146	STATE WATER RESOURCES CONTROL BOARD All Sites Annual Permit Fees	12/31/2024	94,036.00	94,036.00
35147	TREE SOLUTIONS, INC. CH Arborist Consultation	12/31/2024	3,350.00	3,350.00
35148	VALERIO VARELA JR ML & SS Vehicle & Facility Maintenance	12/31/2024	7,650.00	7,650.00
35149	VALLEY FABRICATION, INC. ML Vehicle Maintenance SS Facility Maintenance	12/31/2024	496.87 34.48	531.35
35150	VERIZON WIRELESS SERVICES Monthly Internet Service	12/31/2024	190.05	190.05
35151	WEST COAST RUBBER RECYCLING, INC ML Tire Diversion	12/31/2024	1,551.00	1,551.00

Salinas Valley Solid Waste Authority
Checks Issued Report for 12/1/2024 to 12/31/2024

Check #	Name	Check Date	Amount	Check Total
25-00252-DFT	PACIFIC GAS AND ELECTRIC COMPANY All Sites Electrical Services	12/5/2024	20,491.18	20,491.18
25-00271-DFT	BEST EQUIPMENT INC. D8T Dozer	12/11/2024	192,856.25	192,856.25
25-00272-DFT	REPUBLIC SERVICES #471 ML Rent	12/31/2024	17,558.88	17,558.88
25-00273-DFT	INTERMEDIA Intermedia	12/6/2024	486.58	486.58
25-00280-DFT	PACIFIC GAS AND ELECTRIC COMPANY All Sites CNG Fuel	12/19/2024	2,442.08	2,442.08
25-00281-DFT	POWER EQUIPMENT COMPANY 2019 Superior DT74J Self-propelled Sweeper	12/19/2024	39,000.00	39,000.00
	Total:			<u>1,341,708.37</u>
	Payroll Disbursements			<u>763,089.26</u>
	Grand Total			<u><u>2,104,797.63</u></u>



Report to the Executive Committee

ITEM NO. 3

Finance and Administration
Manager/Controller/Treasurer

General Manager/CAO

N/A

Authority General Counsel

Date: February 5, 2025
From: C. Ray Hendricks, Finance and Administration Manager
Title: FY 2025-26 Preliminary Budget

RECOMMENDATION

Staff requests that the Executive Committee provide input and recommendations and forward this item to the Board for discussion and input so that staff can move forward with the budget process.

DISCUSSION & ANALYSIS

Staff would like feedback from the Board on the assumptions, rate changes, and potential ways to maintain a balanced budget. The following are the key increases and staff recommendations for a balanced budget.

Budget Summary

The preliminary budget is written as a status quo budget:

- No major changes in operations are expected during FY 2025-26.

The Authority used one-time funds to pay down the CalPERS Unfunded Actuarial Liability during FY 2024-25. The consolidated summary of the proposed budget changes includes these amounts. The narrative that follows provides the details of the Authority's changes in revenues and expenditure.

The Proposed Budget is balanced as presented but **does** require rate increases which are discussed below.

The following is a consolidated summary of the proposed budget changes.

	2024-25	2025-26 PROPOSED
<u>BUDGETED REVENUE</u>		
OPERATING REVENUES	26,707,300	27,974,700
USE OF ONE TIME SURPLUS	<u>65,000</u>	<u>0.00</u>
TOTAL BUDGETED REVENUE	<u>26,772,300</u>	<u>27,977,800</u>
<u>BUDGETED EXPENDITURES</u>		
OPERATING EXPENDITURES	19,215,900	20,749,000
ESTIMATED SET ASIDE (NEW CELL)	1,087,500	1,125,000
DEBT SERVICE	3,111,600	3,111,000
CIP/REPAYMENT ALLOCATION	1,778,000	1,835,000
POST CLOSURE	<u>1,104,000</u>	<u>1,139,000</u>
TOTAL BUDGETED EXPENDITURES	<u>26,297,000</u>	<u>27,959,000</u>
 BALANCE USED FOR RESERVES	 <u>475,300</u>	 <u>15,700</u>

Revenue Increases (\$1,267,400)

Following are the Rate Increases that staff is recommending in order to balance the FY 2025-26 Budget

Rate	Current	Increase Amount	FY 2025-26 Rate
AB939 Fee (Total)	5,008,400	211,800	5,220,200
Tipping Fee	64.75	2.25	67.00
Organics Tipping Fee	58.50	3.00	61.50
Franchise Transportation	19.75	1.25	21.00

Revenues are projected to increase 4.7% in total. The following table summarizes the projected increases.

SOLID WASTE RATE INCREASE	522,000
SOLID WASTE TONNAGE INCREASE	485,600
AB939 FEE INCREASE	211,800
ORGANICS RATE INCREASE	143,000
OTHER REVENUE ADJUSTMENTS	<u>-95,000</u>
INCREASED REVENUE	1,267,400

Solid Waste Rate Increase (\$522,000)

Increasing the Tipping fee for solid waste and related materials would generate an additional **\$522,000** in additional revenue.

Solid Waste Tonnage Increases (\$485,600)

FY 2024-25 tonnage is trending higher than the budgeted amount. Staff recommends increasing the FY 2025-26 budgeted tonnage from 217,500 to 225,000 tons. The additional 7,500 tons increases revenues by **\$485,600**.

Increase to AB939 Fees (\$211,800)

After many years of incremental increases, the Board chose to fully fund AB939 services through the AB939 fee in FY 2024-25. The majority of the increases to AB939 services are payroll, in order to keep these services fully self-funded, an increase of **\$211,800** is needed.

Organics Fee Increase (\$143,000)

Increases expected from Atlas (The Authority's Organics Processor), as well as increases to the staffing for the depackager, require an increase of to \$61.25/ton to keep the program fully self-funded. The \$3/ton increase will generate an additional **\$143,000**.

Other Revenue Adjustments (-\$95,000)

Increases in the Franchise Transportation, contract administration, and sales of materials do not offset the expected reduction in investment earnings. Investment earnings had been at historical highs but are expected to begin decreasing. The net impact of all other revenue adjustments is a **decrease of \$95,000**.

Estimated Rate Impacts

The estimated rate impacts below for each hauler under the option recommended is between 0.4% - 1.3% of the total customer rate. Staff has been unable to obtain data to estimate county rates.

Hauler	Service Level	Current	2025-26 Increase	% of Total Bill
Republic - Salinas	32 gal	34.87	.35	1.0%
Tri Cities	48 gal	36.12	.47	1.3%
WM- County	35 gal			
WM- King City	35 gal	44.07	.58	1.3%
Republic - Salinas	1 cy	383.36	1.40	0.4%
Tri Cities	1 cy	214.59	2.02	0.9%
WM- County	1 cy			
WM- King City	1 cy	185.20	2.43	1.3%
Republic - Salinas	3 cy	544.20	4.20	0.8%
Tri Cities	3 cy	503.15	6.05	1.2%
WM- County	3 cy			
WM- King City	3 cy	418.82	5.50	1.3%

Budgeted Expenditure Increases (\$1,570,000)

<i>Payroll Increases (Net)</i>	1,091,100
<i>Facility/Equipment Insurance</i>	101,000
<i>Equipment Maintenance</i>	99,500
<i>Fees/Set Asides based on Tonnage</i>	64,400
<i>Fuel</i>	60,000
<i>Organics Processing</i>	54,600
<i>All Other Increases / (Decreases)</i>	99,400
Total Operating Budget Increase	\$ 1,570,000

Payroll Increase (\$1,091,100)

Following is a Summary of the Payroll Increases:

<i>COLA (2.7%)</i>	212,600
<i>Medical Premiums</i>	162,600
<i>Merit Increases</i>	152,100
<i>Worker's Comp Premiums</i>	107,700
<i>Other Payroll Adjustments</i>	98,000
Payroll/Benefit Increases	733,000
<i>Field Operations Supervisor (New)</i>	211,900
<i>Human Resources Technician (New)</i>	146,200
Total Payroll Increases	\$1,091,100

Staff is requesting the following staff allocations:

Field Operations Supervisor

The Authority assumed the operations of the Johnson Canyon Landfill (JCLF) in 2014 and Jolon Road Transfer Station (JRTS) in 2016. The South County operations initially had nine (9) employees at the JCLF and four (4) at JRTS. An increase in customer trips, the need for additional operators due to tonnage increase of 60,000 tons since assuming JCLF and the mandates associated with SB1383 have grown the staffing levels at both these facilities from a combined thirteen (13) to twenty-four (24). The Field Operations Supervisor is also tasked with handling customer issues, meeting with regulators, completing employee reviews, incident reports, regulatory reporting, while supervising the day-to-day operations and any issues that may come up.

The addition of a Field Operations Supervisor will allow the Authority to have a dedicated supervisor to oversee the Johnson Canyon Landfill. This will allow us to better spread the workloads of our two existing Field Operations Supervisor who currently oversees forty-one (41) employees between them, along with three (3) closed landfills, one active landfill, and the Salinas Area MRC and HHW.

Human Resources Technician

The increased staff has also increased the number of transactions that are handled by our Human Resources Supervisor. A Human Resources Technician to assist with recruitments, payroll reporting, benefit administration, and other day to day HR transactions will give the HR Supervisor more bandwidth to better assist with higher level HR issues such as disciplinary actions and conflict resolutions.

Facility/Equipment Insurance (\$101,000)

While it is too early to accurately predict, current trends show that insurance premiums are expected to increase ten to fifteen percent depending on coverage. An additional \$101,000 is being budgeted to ensure adequate funding.

Equipment Maintenance (\$99,500)

Staff is budgeting an additional \$99,500 to ensure that the Authority's fleet is properly maintained.

Fees/Set Asides based on Tonnage (\$64,400)

A few of our line items are dependent on actual tonnage; Johnson Canyon Closure, Johnson Canyon Post-Closure, and Johnson Canyon New Cell Construction CIP set-asides. As well as Johnson Canyon CalRecycle Fees. With the tonnage estimate increased by 7,500 tons, the budget for these tonnage-based line items has increased by **\$64,400**.

Fuel (\$60,000)

An additional \$60,000 is being requested for fuel.

Organics Processing (\$54,600)

Expected increases from our vendor for processing 47,500 tons of organics are expected to cost the Authority an additional \$54,600.

CIP/Post-Closure Budget

The Authority tries to fund known capital from operations on a save-as-you-go basis. For some projects, this requires allocating funds to CIPs over several years. All CIP budgets are increasing by 3% to account for continued increases in the costs of capital. The year-over-year changes are shown in summary on the table below.

	FY 2024-25 Approved CIP Allocation	FY 2025-26 Proposed CIP Allocation	Change
<i>Equipment Replacement</i>	1,185,000	1,222,000	37,000
<i>Post Closure Maintenance (3 sites)</i>	1,104,000	1,139,000	35,000
<i>JC Landfill Improvements</i>	438,000	453,000	15,000
<i>Roadway Maintenance/Improvements</i>	103,000	106,000	3,000
<i>JR Transfer Station Improvements</i>	26,000	27,000	1,000
<i>Diversion Programs</i>	26,000	27,000	1,000
<i>Total CIP Allocation</i>	2,882,000	2,974,000	92,000
<i>Estimated New Cell Set Aside @\$5.00/ton (Included in Operating Budget)</i>	1,087,500	1,125,000	37,500
<i>Total CIP/Set Asides</i>	3,969,500	4,099,000	129,500

BACKGROUND

The budget process begins in January with a budget direction presentation. The feedback provided by the Board is incorporated into the Preliminary Budget presented in February, with a rate hearing and final budget being presented in March for final adoption. This allows franchise waste haulers to begin their scheduled rate setting process in April.

ATTACHMENT(S)

1. FY 2025-26 Two-Year Budget Comparison
2. Power Point Presentation

Salinas Valley Solid Waste Authority
Two-Year Budget Comparison
FY 2025-26

	FY 2024-25 Budget	FY 2025-26 Proposed Budget	% Change
<u>Revenues</u>			
Tipping Fees - Solid Waste	14,083,100	15,075,000	7.0%
Tipping Fees - Diverted Materials	3,393,800	3,577,500	5.4%
AB939 Service Fee	5,008,400	5,220,200	4.2%
Charges for Services	2,762,000	2,787,000	0.9%
Sales of Materials	140,000	175,000	25.0%
Gas Royalties	320,000	340,000	6.3%
Investment Earnings	1,000,000	800,000	-20.0%
Total Revenues	<u>26,707,300</u>	<u>27,974,700</u>	4.7%
<u>Operating Expenditures</u>			
1110 - Executive Administration	572,800	600,800	4.9%
1120 - Administrative Support	521,200	551,000	5.7%
1130 - Human Resources Administration	304,200	467,600	53.7%
1140 - Clerk of the Board	219,900	254,000	15.5%
1200 - Finance Administration	986,600	1,037,200	5.1%
1300 - Operations Administration	784,400	883,200	12.6%
2100 - Resource Recovery	1,443,100	1,545,800	7.1%
2150 - Marketing	100,600	100,600	0.0%
2200 - Public Education	247,400	247,400	0.0%
2300 - Household Hazardous Waste	1,172,700	1,188,700	1.4%
2400 - C & D Diversion	371,400	381,100	2.6%
2500 - Organics Diversion	2,310,800	2,380,400	3.0%
2600 - Diversion Services	40,000	40,000	0.0%
3600 - JR Transfer Station	925,400	1,052,300	13.7%
3630 - JR Recycling Operations	261,500	253,000	-3.3%
3820 - ML Transportation Operations	1,872,900	2,082,100	11.2%
3830 - ML Recycling Operations	648,500	696,600	7.4%
4500 - JC Landfill Operations	4,557,300	5,023,000	10.2%
4530 - JC Recycling Operations	597,800	632,300	5.8%
5500 - Johnson Canyon ECS	649,700	665,200	2.4%
5700 - Sun Street ECS	238,300	250,400	5.1%
6100 - Debt Service - Interest	381,600	341,000	-10.6%
6200 - Debt Service - Principal	2,730,000	2,770,000	1.5%
6605 - Closure/Post Closure Set-Aside	389,400	416,300	6.9%
6606 - Cell Construction Set-Aside	1,087,500	1,125,000	3.4%
Grand Total	<u>23,415,000</u>	<u>24,985,000</u>	6.7%
Revenues Over/(Under) Expenses	3,292,300	2,989,700	-9.2%
Use of One Time Surplus	65,000	-	-100.0%
Less Post Closure Allocation	(1,104,000)	(1,139,000)	3.2%
Less CIP/Repayments Budget Allocation	(1,778,000)	(1,835,000)	3.2%
Balance Used for Reserves	<u>475,300</u>	<u>15,700</u>	-96.7%



FY 2025-26 Preliminary Budget

February 5, 2025

Budget Assumptions

- Status Quo
 - No Changes in Operations

Budget Summary

	2024-25	2025-26 Proposed	Increase/ (Decrease)
<u>Budgeted Revenue</u>			
Operating Revenues	26,707,300	27,974,700	1,267,400
Use of One Time Surplus	65,000	0	(65,000)
Total Budgeted Revenue	<u>26,772,300</u>	<u>27,977,800</u>	<u>1,202,400</u>
<u>Budgeted Expenditures</u>			
Operating Expenditures	19,215,900	20,749,000	1,533,100
Estimated Set Aside (New Cell)	1,087,500	1,125,000	37,500
Debt Service	3,111,600	3,111,000	(600)
CIP/Repayment Allocation	1,778,000	1,835,000	57,000
Post Closure	<u>1,104,000</u>	<u>1,139,000</u>	<u>35,000</u>
Total Budgeted Expenditures	<u>26,297,000</u>	<u>27,959,000</u>	<u>1,662,000</u>
Balance Used for Reserves	<u>475,300</u>	<u>15,700</u>	<u>(459,600)</u>

3

Payroll Increases

COLA (2.8%)	212,600
Medical Premiums	162,600
Merit Increases	152,100
Worker's Comp Premiums	107,700
Other Payroll Adjustments	98,000
Payroll / Benefit Increases	<u>733,000</u>
Field Operations Supervisor	211,900
Human Resources Technician	<u>146,200</u>
Total Payroll Increases	<u>1,091,100</u>

4

Staffing Allocation Changes

Field Operations Supervisor	+1
<ul style="list-style-type: none"> • Fully Loaded Cost \$211,900 • Assist with Supervision of South County Operations 	
Human Resources Technician	+1
<ul style="list-style-type: none"> • Fully Loaded Cost \$146,200 • To assist with HR related transactions 	

5

FY 2025-26 Projected Total Budget Increase

Payroll Increases (Net)	1,091,100
Facility/Equipment Insurance	101,000
Equipment Maintenance	99,500
Fees/Set Asides based on Tonnage	64,400
Fuel	60,000
Organics Processing	54,600
All Other Increases / (Decreases)	99,400
Total Operating Budget Increase	1,570,000

6

CIP/Post Closure Budget

	FY 2024-25 Approved Budget	FY 2025-26 Proposed Budget	Change
Equipment Purchase/Replacement	1,185,000	1,222,000	37,000
Post-Closure	1,104,000	1,139,000	35,000
JC Landfill	438,000	453,000	15,000
Roadway Improvements	103,000	106,000	3,000
Transfer Station Improvements	26,000	27,000	1,000
Diversion Programs	26,000	27,000	1,000
Total CIP Allocation	<u>2,882,000</u>	<u>2,974,000</u>	92,000
New Cell Construction	<u>1,087,500</u>	<u>1,125,000</u>	37,500
Total CIP/Set Asides	<u>3,969,500</u>	<u>4,099,000</u>	<u>129,500</u>

7

Debt Service Schedule

	Fiscal Year	Principal Payment	Interest Payment	Total Payment
1	2022-23	2,700,000	415,297	3,115,297
2	2023-24	2,700,000	413,116	3,113,116
3	2024-25	2,730,000	381,569	3,111,569
4	2025-26	2,770,000	340,937	3,110,937
5	2026-27	2,820,000	293,020	3,113,020
6	2027-28	2,870,000	238,656	3,108,656
7	2028-29	2,935,000	177,880	3,112,880
8	2029-30	3,000,000	111,057	3,111,057
9	2030-31	<u>3,070,000</u>	<u>38,083</u>	<u>3,108,083</u>
		<u>25,595,000</u>	<u>2,409,614</u>	<u>28,004,614</u>

Final Debt Service Payment Scheduled for August 1, 2030

8

Rate Adjustments

	2024-25 Rate	Increase Amount	Proposed 2025-26 Rate
Solid Waste	64.75	2.25	67.00
Organics Program	58.25	3.00	61.25
Transportation Surcharge	19.75	1.25	21.00
AB939	5,008,400	211,800	5,220,200

2024-25 Local Landfill Solid Waste Rates

San Benito County	64.00
ReGen (MRWMD)	77.00
Santa Cruz County	97.50

9

Projected Revenue Changes

Solid Waste Rate Increase	522,000
Solid Waste Tonnage Increase	485,600
AB939 Rate Increase	211,800
Organics Rate Increase	143,000
Other Revenue Adjustments	-95,000
Increased Revenue	1,267,400

10

Customer Rate Impact

Hauler	Service Level	Current	2025-26 Increase	% of Total Bill
Republic - Salinas	32 gal	34.87	.35	1.0%
Tri Cities	48 gal	36.12	.47	1.3%
WM- County	35 gal			
WM- King City	35 gal	44.07	.58	1.3%
Republic - Salinas	1 cy	383.36	1.40	0.4%
Tri Cities	1 cy	214.59	2.02	0.9%
WM- County	1 cy			
WM- King City	1 cy	185.20	2.43	1.3%
Republic - Salinas	3 cy	544.20	4.20	0.8%
Tri Cities	3 cy	503.15	6.05	1.2%
WM- County	3 cy			
WM- King City	3 cy	418.82	5.50	1.3%

11

Member Agency Organics Procurement

- SB 1383 Organics Procurement Requirement
- Each Agency must procure 100% of their organic products requirement in 2025
- Currently procurement costs are grant funded but that \$ expires in 2025
- Funding options
 - SWSWA surcharge on collection service bills to fund procurement on behalf of Member Agencies
 - Direct budgeting from Member Agency General Funds or other sources

12

SVR Agenda Item - View Ahead 2025

	Feb	Mar	Apr	May	Jun	Jul
A						
1	Minutes	Minutes	Minutes	Minutes	Minutes	MEETINGS RECESS
2	Claims/Financials (EC)	Claims/Financials (EC)	Claims/Financials (EC)	Claims/Financials (EC)	Claims/Financials (EC)	
3	4th Qtr. Tonnage & Diversion Report	Member Agencies Activities Report	March 31 Cash & Investments Report	1st Qtr. Tonnage & Diversion Report	Member Agencies Activities Report	
4	Member Agencies Activities Report	Supplemental Appropriation for Charging Station Grant and Award Contract (EC)	Member Agencies Activities Report	Member Agencies Activities Report	Vendors Exceeding \$50K FY 2025-26	
5	AB2561 Procedures	Public Hearing: AB 2561	Mid-Year Budget Adjustment (EC)	FY Investment Policy (EC)		
6	Purchase of Loader	Public Hearing: Rate & Fee Sched (EC)	ABC Unit -MOU Amendment	Financial Policy (EC)		
7	Recycling Recognitions	FY 25-26 Proposed Budget (EC)	At-will Management Employees - MOU Amendment	Board of Directors Strategic Planning Session		
8	FY 25-26 Preliminary Budget (EC)	2024 Franchise Hauler Performance Report	Public Hearing: CH Transfer Station CEQA			
9	5 & 10 Year Look Ahead	Legislative Update	Earth day/Recycling Recognition			
10	CH Transfer Station Update	Roadside Litter Cleanups Update				
11	<i>Labor Negotiations ABC Unit/At-Will Management Employees (EC)</i>					

Consent
Presentation
Consideration
<i>Closed Session</i>

[Other] (Public Hearing, Recognition, Informational, etc.)
 (EC) Executive Committee
 (sp) Strategic Plan Item