

*Working Towards a Future Without Landfills*



**Salinas Valley Solid Waste Authority**  
Annual Budget  
Fiscal Year 2024-25  
\$23,350,000

# SALINAS VALLEY SOLID WASTE AUTHORITY

## Budget Document

Fiscal Year  
2024-25



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SALINAS VALLEY SOLID WASTE AUTHORITY

Budget

FY 2024-25

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March 21, 2024

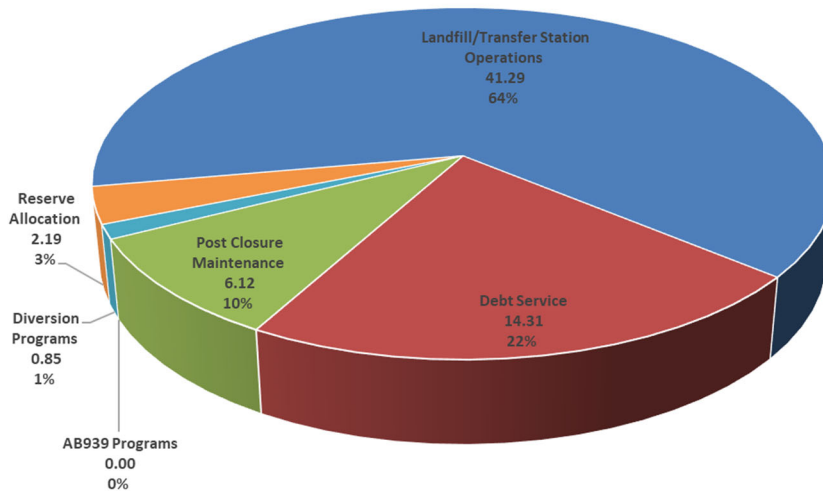
Salinas Valley Solid Waste Authority (Authority) Board Members:

We are pleased to present the Operating Budget for Fiscal Year 2024-25. The \$23,350,000 operating budget represents a 2.2% increase from the FY 2023-24 budget. The budget is financed by \$26,707,300 in operating revenues, which would generate an operating surplus of \$3,357,300. The proposed use of this surplus is \$1,104,000 to fund post closure maintenance at the Authority's three closed landfills, and \$1,778,000 in Capital Improvement Projects (CIPs). The remaining \$475,300 will be allocated to reserves designated in the Board approved Financial Policies.

The combined Operating Budget and Capital allocation is an estimated **\$101.32 per capita** annual expenditure for the Authority's delivery of community services to our member agencies (service population of approximately 263,596 in 2023).

The Post Closure and Capital Improvement Projects require budget allocations of \$2,882,000 that will be funded from the \$3,357,300 in operating budget surplus mentioned above.

The \$64.75/ton tipping fee will remain unchanged and will be used to fund operations, as well as liabilities from our closed landfills. The following chart shows how the tipping fee is being spent after the capital improvement projects and administrative overhead have been allocated to the proper categories.



## **Achieving a Balanced Budget**

To achieve a balanced budget, this document incorporates the following items:

- A \$905,400 total increase to the AB939 Rate
- An Increase of 8,500 tons to the solid waste tonnage projection
- An increase of \$500,000 to the investment earnings estimate
- An increase of 2,500 tons to the organics tonnage projection
- Other minor revenue adjustments totaling \$35,200

Beginning on the following page is a summary of the proposed budget followed by a discussion of how it was developed.

Salinas Valley Solid Waste Authority  
Two-Year Budget Comparison  
FY 2024-25

	FY 2023-24 Budget	FY 2024-25 Proposed Budget	% Change
<u>Revenues</u>			
Tipping Fees - Solid Waste	13,532,700	14,083,100	4.1%
Tipping Fees - Diverted Materials	3,232,600	3,393,800	5.0%
AB939 Service Fee	4,103,000	5,008,400	22.1%
Charges for Services	2,668,000	2,762,000	3.5%
Sales of Materials	245,000	140,000	-42.9%
Gas Royalties	290,000	320,000	10.3%
Investment Earnings	500,000	1,000,000	100.0%
Total Revenues	<u>24,571,300</u>	<u>26,707,300</u>	8.7%
<u>Operating Expenditures</u>			
1110 - Executive Administration	583,400	579,700	-0.6%
1120 - Administrative Support	529,500	516,700	-2.4%
1130 - Human Resources Administration	311,900	279,800	-10.3%
1140 - Clerk of the Board	234,300	218,800	-6.6%
1200 - Finance Administration	1,027,100	967,700	-5.8%
1300 - Operations Administration	834,800	744,600	-10.8%
2100 - Resource Recovery	1,536,600	1,416,800	-7.8%
2150 - Marketing	75,600	100,600	33.1%
2200 - Public Education	228,300	247,400	8.4%
2300 - Household Hazardous Waste	926,500	992,400	7.1%
2400 - C & D Diversion	379,900	381,600	0.4%
2500 - Organics Diversion	2,251,300	2,300,900	2.2%
2600 - Diversion Services	40,000	40,000	0.0%
3600 - JR Transfer Station	785,500	912,500	16.2%
3630 - JR Recycling Operations	253,100	238,900	-5.6%
3820 - ML Transportation Operations	1,785,200	1,820,600	2.0%
3830 - ML Recycling Operations	857,700	859,400	0.2%
4500 - JC Landfill Operations	4,332,300	4,645,000	7.2%
4530 - JC Recycling Operations	575,700	623,200	8.3%
5500 - Johnson Canyon ECS	580,500	637,200	9.8%
5700 - Sun Street ECS	218,200	237,700	8.9%
6100 - Debt Service - Interest	413,200	411,600	-0.4%
6200 - Debt Service - Principal	2,700,000	2,700,000	0.0%
6605 - Closure/Post Closure Set-Aside	334,400	389,400	16.4%
6606 - Cell Construction Set-Aside	1,045,000	1,087,500	4.1%
Grand Total	<u>22,840,000</u>	<u>23,350,000</u>	2.2%
Revenues Over/(Under) Expenses	1,731,300	3,357,300	93.9%
Use of One Time Surplus	1,080,000	-	-100.0%
Less Post Closure Allocation	(1,070,000)	(1,104,000)	3.2%
Less CIP/Repayments Budget Allocation	(1,725,000)	(1,778,000)	3.1%
Balance Used for Reserves	<u>16,300</u>	<u>475,300</u>	2816.0%

## **FY 2024-25 BUDGET AT A GLANCE**

### **Revenue Increases (\$1,687,000)**

Revenues are projected to increase 6.9% in total. The following table summarizes the projected increases.

AB939 FEE INCREASE	905,400
SOLID WASTE TONNAGE INCREASE	550,400
INVESTMENT EARNINGS	500,000
ORGANICS TONNAGE INCREASE	145,000
OTHER REVENUE ADJUSTMENTS	<u>35,200</u>
INCREASED REVENUE	<b>2,136,000</b>

#### **Increase to AB939 Fees (\$905,400)**

An increase of **\$905,400** to AB939 Fees ensures that AB939 programs are fully self-funded (fiscal goal) and ends the tipping fee subsidy for this program. This has been a long-standing goal of the Authority.

#### **Solid Waste Tonnage Increases (\$550,400)**

While tonnage has decreased as expected with the closure of Sun Street, increased self-haul tonnage and traffic is already being seen at Johnson Canyon Landfill. Budgeted tonnage is being increased from 209,000 to 217,500. The added 8,500 tons increases revenues by **\$550,400**.

#### **Investment Earnings (\$500,000)**

Investments earnings have dramatically increased due to higher treasury rates in the past year. While returns are expected to begin going down in the next year, staff is budgeting an added **\$500,000** in investment revenues for FY 2024-25. Investment Earnings are expected to decrease over time.

#### **Organics Tonnage Increase (\$145,000)**

Organics tonnage is trending higher than the currently budgeted amount due in part to expanded efforts to increase recovery of organic material as required by SB 1383. Staff is recommending increasing the budgeted tonnage by 2,500 tons, which will increase the expected revenue by **\$145,000**.

#### **Other Revenue Adjustments (\$35,200)**

The net impact of all other revenue adjustments is a decrease of **\$35,200**.

### **Operating Expenditures**

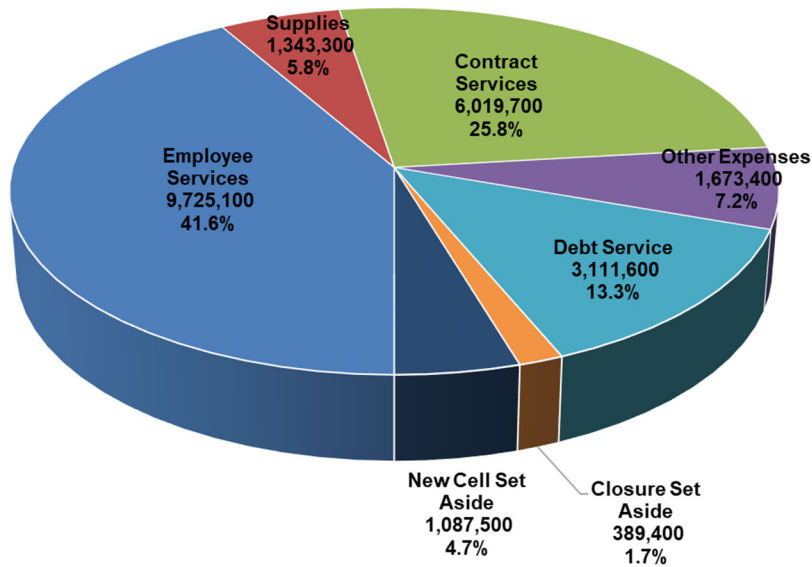
The proposed operating budget of \$23,350,000 reflects an increase of \$510,000 (2.2%) over the current appropriations.

## OPERATING EXPENDITURES BUDGET HIGHLIGHTS

The following is a comparison of the operating budget expenditures by category.

### Salinas Valley Solid Waste Authority Budget by Category FY 2024-25

Category	Proposed		Increase / (Decrease)	% Change
	FY 2023-24 Budget	FY 2024-25 Budget		
Employee Services	9,919,700	9,725,100	(194,600)	-2.0%
Supplies	1,192,100	1,343,300	151,200	12.7%
Contract Services	5,632,100	6,019,700	387,600	6.9%
Other Expenses	1,603,500	1,673,400	69,900	4.4%
Debt Service	3,113,200	3,111,600	(1,600)	-0.1%
Closure Set Aside	334,400	389,400	55,000	16.4%
New Cell Set Aside	1,045,000	1,087,500	42,500	4.1%
<b>Grand Total</b>	<b>22,840,000</b>	<b>23,350,000</b>	<b>510,000</b>	<b>2.2%</b>



**Employee Services - \$9,725,100 (41.6%)**

Employee Services account for 41.6% of the budget. The proposed budget has sixty-five full-time positions, and one half-time position. The budget includes the addition of two Diversion Workers.

Employee services are budgeted to decrease 2.0% (\$194,600) in 2023-24 to \$9,725,100. The Authority used \$1,080,000 in one time finds to pay down its unfunded liabilities. Changes are due to:

<i>COLA (3.3%)</i>	235,400
<i>Worker's Comp Premiums</i>	159,200
<i>Merit Increases</i>	125,100
<i>Pension/OPEB</i>	73,300
<i>Medical Premiums</i>	48,100
<i>Other Payroll Adjustments</i>	17,700
<i>Payroll/Benefit Increases</i>	\$ 658,800
<i>Diversion Worker (Salary and Benefits) * 2</i>	226,600
<b><i>Total Payroll Increases</i></b>	<b>\$ 885,400</b>
<i>Reduction for UAL Paydown (one-time funds)</i>	(1,080,000)
<b><i>Net Payroll Changes</i></b>	<b><u>(194,600)</u></b>

Diversion Workers

The position will each cost an estimated \$113,300 in salary and benefits. Benefits are a little over 50% of the cost of this position, with Health Insurance being the largest part of the cost. The positions will be allocated one each at Johnson Canyon Landfill, and Jolon Road Transfer Station. Each site has seen an increase in traffic and needs the added positions to safely manage the increased traffic and diversion programs.

**Supplies - \$1,343,300 (12.7%)**

The supplies budget will increase by \$151,200. Most of our supply budget, \$1,002,200 (74.6%) is for fuel used to operate equipment and vehicles at all our facilities.

### **Contract Services (Business Partnerships) - \$6,019,700 (25.8%)**

Contract Services pays for regulatory compliance and environmental monitoring, as well as processing and other services.

Contract services are budgeted to increase \$387,600 (6.9%) to \$6,019,700.

Following is a summary of the major expenses in this category:

- Atlas Recycling (organics contractor) is expected to be compensated \$1,810,300 for processing organics and wood waste at Johnson Canyon Landfill. This is the single largest recycling program for the Authority. This program keeps over 47,500 tons of organic material from the landfill and is expected to increase significantly over the coming years due to program changes to address new organics recovery mandates under AB 1826 and SB 1383.
- HHW Hauling & Disposal, along with supplies needed will cost \$320,300. This includes ABOP and E Waste Disposal which is meant to keep Hazardous Waste from our landfill.
- The City of Gonzales will continue to receive \$250,000 in mitigation fees for hosting the landfill near its city limits.

### **Other Expenses - \$1,673,400 (7.2%)**

This category covers other expenses not included in the above categories. Most of the expenses included in this category are regulatory or for mitigation related activities:

- California Integrated Waste Management Fees - \$315,400. All landfills are required to pay the State a regulatory fee based on tonnage landfilled.
- Monterey County Environmental Health Bureau Regional Fees - \$139,800. The Monterey County Environmental Health Bureau expects to receive \$496,080 in total fees from the Authority and Monterey Regional Waste Management District (MRWMD) based proportionally on tonnage landfilled at each site. Ending importation of waste to Authority landfills and significant increases in outside waste import to the MRWMD has shifted a larger share of this regulatory fee to the MRWMD.
- Monterey County Environmental Health Bureau, Local Enforcement Agency (LEA) - \$107,600. The Monterey County Environmental Health Bureau LEA charges various permit fees for active and closed landfill permit activities. In total, the Authority expects to pay \$247,400 to Monterey County Environmental Health.

**Debt Service - \$3,111,600 (13.3%)**

At \$3,111,600, Debt Service is the third largest expense category at 13.3% of the budget.

The 2014 Bonds had an August 1, 2024, call date. However, with historically low interest rates, the Authority was able to prefund the Bonds by setting funds in escrow to pay the scheduled interest and principal payments through the call date and still save a substantial amount of money. The Authority was scheduled to pay \$3.135 million in FY 2022-23 on the 2014 Bonds. The Authority Board chose to Maintain the same payment with the lower interest rate, which allowed the Authority to shorten the maturity of its bonds by 1 year and save \$1.6 million over the remaining life of the Bonds. The final payment is scheduled for August 1, 2030.

Following is the full schedule for the Authority’s bond debt service requirements:

<b>2022A</b>			
<b>Fiscal Year Ended June 30,</b>	<b>Principal</b>	<b>Interest</b>	<b>Total Debt Service Requirement</b>
<b>2023</b>	<b>2,700,000</b>	<b>415,297</b>	<b>3,115,297</b>
<b>2024</b>	<b>2,700,000</b>	<b>413,116</b>	<b>3,113,116</b>
<b>2025</b>	<b>2,730,000</b>	<b>381,569</b>	<b>3,111,569</b>
<b>2026</b>	<b>2,770,000</b>	<b>340,937</b>	<b>3,110,937</b>
<b>2027</b>	<b>2,820,000</b>	<b>293,020</b>	<b>3,113,020</b>
<b>2028</b>	<b>2,870,000</b>	<b>238,656</b>	<b>3,108,656</b>
<b>2029</b>	<b>2,935,000</b>	<b>177,880</b>	<b>3,112,880</b>
<b>2030</b>	<b>3,000,000</b>	<b>111,057</b>	<b>3,111,057</b>
<b>2031</b>	<b>3,070,000</b>	<b>38,083</b>	<b>3,108,083</b>
	<b>25,595,000</b>	<b>2,409,614</b>	<b>28,004,614</b>

Debt Service schedules are also available: Appendix F -2022A Taxable Bonds

### **Closure/Post Closure Set Aside, Johnson Canyon Landfill - \$389,400 (1.7%)**

The calculation of closure and post-closure amounts is based on Governmental Accounting Standards Board Statement No. 18 (GASB 18). GASB 18 states how the costs of closure and post-closure maintenance are calculated and allocated to accounting periods. The Authority follows the GASB 18 methodology to determine the budgeted amount for closure costs. The California Department of Resources Recycling and Recovery (CalRecycle) governs the funding of liabilities for landfill closure and post-closure.

To ensure adequate funding, costs are checked annually to ensure the State's mandated inflation rates for closure costs remain consistent with actual engineering and industry cost estimates. The 5-year permit review has been submitted to CalRecycle and LEA and a 5-year permit renewal was issued on December 21, 2021. It is estimated that \$1.79 per ton will be needed to be set aside in FY 2024-25 to fund the closure as well as the post-closure requirements for Johnson Canyon Landfill.

### **New Cell Construction Set Aside - \$1,087,500 (4.7%)**

The cost of the current cell completed in FY 2019-20 was just over \$5.25 million for 1.17 million tons. This included engineering, construction, quality assurance, staff time, and equipment costs used during construction of the cell. For the Authority to fund future cells with cash on hand (Save-As-You-Go), we will need to set aside \$5 per ton over the life of the current cell. Setting aside money on a per ton basis allows the Authority to adjust for increases and decreases in tonnage, as necessary. At the budgeted tonnage of 217,500, the estimated set aside for FY 2024-25 will be \$1,087,500. The amount set aside is shown in the Operating Budget and will be allocated to the CIP budget during the CIP carryover process typically approved by the Board at the September Board meeting.

### **Capital Improvement Projects (CIP) /Post Closure Maintenance**

The following Projects are to be budgeted in FY 2024-25

Equipment Replacement (3 sites)	\$ 1,185,000
Post Closure Maintenance (3 sites)	1,104,000
Johnson Canyon LFG System Improvements	309,000
Roadway Maintenance/Improvements	103,000
Johnson Canyon Partial Closure	103,000
Johnson Canyon Litter Barrier	26,000
JR Transfer Station Improvements	26,000
Concrete Grinding	<u>26,000</u>
Total Operating Surplus Allocations	<u>\$ 2,882,000</u>

### Equipment Replacement (\$1,185,000)

The Authority operates one landfill, one transfer station, and uses staff and fleet to haul for a transfer station owned and operated by a third party. To replace necessary equipment, money is set aside every year. This will allow the Authority to replace equipment purchased with cash on hand rather than having to take out additional debt. The Equipment Replacement budget for all three sites is \$1,185,000 and are allocated to each site as follows:

- Johnson Canyon Landfill - \$824,000
- Madison Lane Transfer Operations - \$237,000
- Jolon Road Transfer Station - \$124,000

### Post Closure Maintenance (\$1,104,000)

Post-closure maintenance costs are inconsistent in nature. Some years require more maintenance than others. During FY 2019-20, the Board approved removing post closure maintenance from the operating budget and including it in the CIP budget. This allows staff to carry over remaining balances at the end of the year and help ensure that funding is available when large maintenance and repairs are necessary at the closed landfills. The total post closure maintenance budget for all three sites is \$1,104,000 and are allocated to each site as follows:

- Crazy Horse Closed Landfill - \$577,000
- Jolon Road Closed Landfill - \$268,000
- Lewis Road Closed Landfill - \$243,000

### Johnson Canyon LFG System Improvements (\$309,000)

As landfill operations continue at the Johnson Canyon Landfill, so is the need to ensure an effective environmental control system is in place. Setting aside \$309,000 annually for landfill gas system improvement will allow us to maintain and replace wells as needed.

### Roadway Maintenance/Improvements (\$103,000)

The Authority sets aside funds annually to maintain/replace the roads surrounding its facilities.

### Johnson Canyon Partial Closure (\$103,000)

Staff is working on phases one and two of the Johnson Canyon Closure Plan. The soil being moved to complete these phases is part of the overall soil management plan related to the continual construction of the new cells. However, items such as Construction Quality Assurance testing and surveying are strictly part of the closure and must be tracked separately. An allocation of \$103,000 annually is necessary until phases one and two of the rolling closure have been completed.

### Johnson Canyon Litter Barrier (\$26,000)

The litter barrier control fence along the property boundary helps to prevent litter from leaving the site. The \$26,000 annual funding allows staff to expand and replace the barrier as needed.

### Jolon Road Transfer Station Improvements (\$26,000)

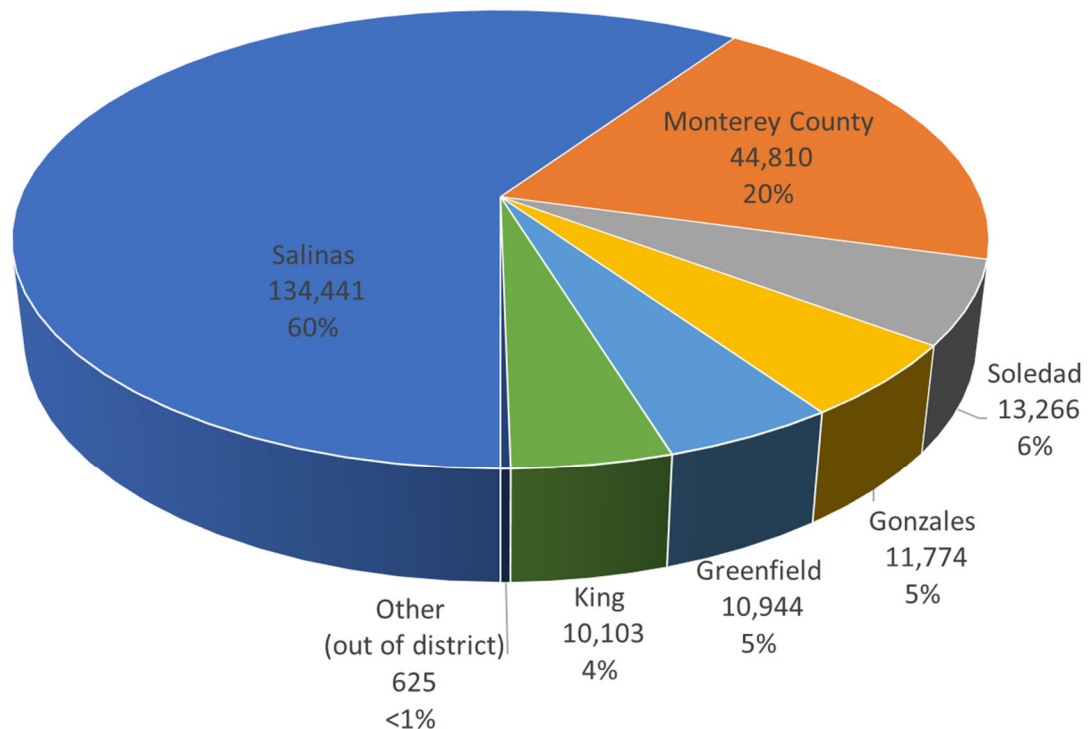
Staff took-over of the Jolon Road Transfer Station in September 2016. Initial repairs were done at the facility at this time. Setting aside \$26,000 annually will help ensure that any future capital repairs and/or improvements at the site have a minimal impact on the budget.

### Concrete Grinding (\$26,000)

The Authority receives concrete, asphalt, and porcelain at its facilities for recycling. The material is consolidated at the Johnson Canyon Landfill and used as aggregate base to construct its internal access roads and a winter tipping pad that allows both the public and franchise haulers to access the tipping face in the winter months. Most of the material is crushed with onsite equipment and placed as needed. The larger portions require stockpiling and contracted crushing to produce the re-usable material for onsite needs. However, this material is only processed once every few years. To have enough funds available for equipment needed and/or processing, money is set aside each year on a Save-As-You-Go basis until enough material is stockpiled to call for grinding.

## **SOLID WASTE ORIGIN**

The chart below shows the origin of the solid waste landfilled from the Authority service area for FY 2022-23. The origin of waste has historically been about the same.



## **LANDFILL CAPACITY**

The Authority owns and operates the Johnson Canyon Landfill located outside of the city of Gonzales. On December 21, 2021, CalRecycle approved a revision to the solid waste facility permit for Johnson Canyon Landfill. The revision increased the capacity of the landfill by 5,933,838 cubic yards (approximately 4,638,436 tons), adding an additional 11 years to the estimated life of the Johnson Canyon Landfill. Our remaining capacity on June 30, 2023, was estimated at 9.23 million tons, was approximately 40.9 years at last year's fill rate.

### **Johnson Canyon Landfill Rate of Fill**

In FY 2022-23, 225,963 tons of solid waste were buried at Johnson Canyon Landfill. Based on current year to date information for FY 2023-24, over 222,500 tons are conservatively expected to be received for landfilling, all from the Authority service area. The budget for FY 2024-28 requires 217,500 tons of solid waste. The life of the landfill could be further extended if mandatory recycling and new diversion programs are implemented to reduce landfill tonnage. If advanced waste diversion technologies are contracted for or implemented soon, it would have a more dramatic impact on buried tonnage, further extending the landfill capacity and life, and reducing the annual closure fund contribution by spreading these mandatory payments over a longer accrual period.

### **Johnson Canyon Landfill Capital Improvements**

To fully utilize the permitted capacity, it is estimated that Johnson Canyon Landfill will require capital improvements totaling \$17,500,000 over the next 40 years. At this time, the Authority cannot predict all the improvements, as changes in technology and State/Federal mandates are expected to influence the amount of waste that must be landfilled.

## REVENUES AND TONNAGE

### Landfilled Tonnage

The following chart shows tonnage for the last twelve fiscal years. After losing nearly 30% of its solid waste tonnage between FY 2005-06 and FY 2011-12, the tonnage stabilized until FY 2015 when tonnage began to steadily increase through FY 2021-22. However, with the closure of Sun Street Transfer Station on September 10, 2022 tonnage has seen a 5% year over year decrease. Tonnage is expected to stabilize but could be affected if the projected recession occurs in the next few years.



Below is a summary of Solid Waste accepted at the scale house. This is followed with a brief discussion of the tonnages.

	2020-21 Actual	2021-22 Actual	2022-23 Actual	2023-24 Budget	2024-25 Budget
<b>Total Franchise Waste</b>	173,511	175,860	170,157	170,400	165,800
<b>Total Self Haul</b>	49,463	51,403	50,197	38,600	51,700
<b>Total Solid Waste Tons</b>	<b>222,974</b>	<b>227,263</b>	<b>220,354</b>	<b>209,000</b>	<b>217,500</b>
<b>Percent Change</b>	3.3%	1.9%	-3.0%	-5.2%	4.1%

- Year-to-date projections for 2023-24 are over 222,500 tons.

#### Franchise Solid Waste Tonnage

For FY 2023-24 staff prepared the budget based on 170,400 tons of franchise waste. Current projections for FY 2023-24 show a decrease from FY 2022-23 totals. Staff is estimating 165,800 tons for franchise waste in FY 2024-25, a decrease of 2.7% of tons from the FY 2023-24 budget.

	2020-21 Actual	2021-22 Actual	2022-23 Actual	2023-24 Budget	2024-25 Budget
<b>City of Salinas</b>	97,451	101,069	96,271	94,200	95,900
<b>Monterey County</b>	41,049	39,774	39,739	42,300	39,900
<b>City of King</b>	8,678	8,905	8,595	8,200	9,000
<b>City of Soledad</b>	8,261	8,065	7,878	7,800	7,800
<b>City of Greenfield</b>	7,989	7,669	7,430	7,400	7,200
<b>Tri-Cities Disposal</b>	6,218	6,756	6,834	7,200	5,700
<b>City of Gonzales</b>	3,865	3,622	3,410	3,300	3,300
<b>Total Franchise Tons</b>	<b>173,511</b>	<b>175,860</b>	<b>170,157</b>	<b>170,400</b>	<b>165,800</b>
<b>Percent Change</b>	-0.4%	1.4%	-3.2%	0.1%	-2.7%

- Year-to-date projected Franchise tonnage for 2023-24 is over 165,000.

### Self-Haul Solid Waste Tonnage

The second largest source of income for the Authority is self-haul solid waste. These customers bring their solid waste to Authority facilities. These customers can go wherever they choose and are not subject to inter-agency flow control agreements. Staff is estimating 51,700 tons for self-haul waste in FY 2024-25, an increase of 33.9% tons from the FY 2023-24 budget. The system was expected to lose a substantial part of the self-haul tonnage that was going to the now closed Sun Street Transfer Station. However, customers got accustomed to the other options available, which are accounted for at Johnson Canyon Landfill, sooner than expected with current projected tonnages for the fiscal year being slightly higher than FY 2021-22.

	2020-21 Actual	2021-22 Actual	2022-23 Actual	2023-24 Budget	2024-25 Budget
<b>Johnson Canyon Self-Haul</b>	17,393	17,713	39,879	35,100	47,900
<b>Jolon Road Self-Haul</b>	4,008	3,849	3,818	3,500	3,800
<b>Sun Street Self-Haul</b>	28,062	29,842	6,500	-	-
<b>Total Self-Haul Solid Waste</b>	<b>49,463</b>	<b>51,403</b>	<b>50,197</b>	<b>38,600</b>	<b>51,700</b>
<b>Percent Change</b>	19.1%	3.9%	-2.3%	-23.1%	33.9%

- Year-to-date projected self-haul tonnage for 2023-24 is over 55,000.

### EXPANSION FUND – (RECOLOGY SOUTH VALLEY TONNAGE)

The Expansion Fund was used to account for revenue from the sale of landfill capacity to Recology South Santa Clara Valley Disposal (Recology South Valley). All revenues from this contract ceased on December 31, 2014. The Authority has chosen to end the importation of solid waste to finance its operations and extend the life of its last remaining operational landfill. By taking this critical step towards more sustainable funding of services, the Authority is closer to achieving its Vision of “A Future Without Landfills.”

On April 28, 2022, the Board approved borrowing funds from the expansion fund to buy the 26,000 sq ft office building at 126-128 Sun Street, Salinas, CA so that it could serve as the Authority’s permanent headquarters. The \$3,914,169 borrowed is to be repaid with the proceeds from the eventual sale of the property located at 139 Sun Street where the transfer station was located until September 10, 2022. On June 30, 2023, the Expansion Fund had an available fund balance of \$4,871,562. There are currently no appropriations allocated to this fund for Capital Improvement Projects. The only other revenue expected to be received in the Expansion Fund is accrued interest on the remaining balance.

The Expansion Fund, per current Board policy, is to be used for developing 50 years of sustainable landfill capacity, including future infrastructure and Waste Diversion Technology investments that reduce landfill dependence and extend the current life of Johnson Canyon Landfill.

## **REVENUE BOND RATE COVENANT**

Pursuant to the Master Indenture for the 2022 Refunding Revenue Bonds, the Authority agreed “to fix, prescribe and collect rates, fees and charges and manage the operation of the System for each fiscal year so as to yield Net Revenues during such fiscal year equal to at least one hundred fifteen percent (115%) of the Annual Debt Service in such fiscal year.” After paying for operations, the Authority must have available 115% of the amount of debt service. This ensures the bondholders that there is a 15% cushion to make debt service payments in the event changes are necessary during the year, which would affect revenues or expenditures. For FY 2024-25, the budgeted debt service coverage ratio is 220%.

## **LIABILITIES**

One of the primary reasons that the Authority was formed was to manage the long-term landfill liabilities of its member agencies through economies of scale as a regional agency. As of June 30, 2023, the Authority holds \$71.2 million in long-term liabilities related to its landfills, both opened and closed on behalf of all its member agencies.

The chart below shows how these liabilities would be broken down based on FY 2021-23 franchise waste buried at the Johnson Canyon Landfill.

Salinas Valley Solid Waste Authority  
Liabilities Allocated by Tonnage Landfilled  
All Totals as of June 30, 2023

	FYE 2021-23 Franchise Tons Landfilled	Percent of Tons Landfilled	Johnson Canyon Closure Payable*	Estimated Post Closure Maintenance (Closed Landfills)**	Johnson Canyon Post Closure Liability at 06-30-2023	Debt Service Principal	Debt Service Interest	Corrective Action	Total Liabilities
City of Salinas	294,791	59.0%	1,796,963	14,536,886	1,452,447	13,506,043	1,176,473	9,532,468	42,001,281
County of Monterey	120,562	24.1%	734,912	5,945,216	594,014	5,523,627	481,147	3,898,536	17,177,453
City of King	26,178	5.2%	159,574	1,290,903	128,980	1,199,362	104,473	846,501	3,729,793
City of Soledad	24,204	4.8%	147,541	1,193,560	119,254	1,108,922	96,595	782,669	3,448,542
City of Greenfield	23,088	4.6%	140,738	1,138,527	113,756	1,057,792	92,141	746,582	3,289,536
City of Gonzales	10,897	2.2%	66,425	537,358	53,690	499,253	43,489	352,369	1,552,585
	<u>499,720</u>		<u>3,046,153</u>	<u>24,642,451</u>	<u>2,462,141</u>	<u>22,895,000</u>	<u>1,994,318</u>	<u>16,159,126</u>	<u>71,199,189</u>

\*Total Unfunded Estimated Cost for Closing Johnson Canyon Landfill @ 06-30-2023

\*\*FY 2021-22 Closure Expense - Carried forward for remaining years in Pledge of Revenue for each site

## PROJECTIONS

To make financial decisions, it is important to see what expenses for operations and Capital Improvement Project needs are for the next few years. To project Authority rates, staff used the following assumption:

- The tonnage stays flat at 217,500 tons.
- No other changes to services
- CPI increases of 2.5% to the Operating Budget for the next 5 years.
- Increases to AB939 and other programs only to maintain self-funding.
- Solid Waste rates increase to ensure proper revenue coverage.

Debt service coverage of 115% is required to meet our bond covenants. As shown below, our debt service coverage is expected to be 220% in FY 2024-25, and between 207% and 215% in later years.

Description	2023-24 Budget	2024-25 Proposed	2025-26 Estimate	2026-27 Estimate	2027-28 Estimate	2028-29 Estimate
Landfilled Tonnage	209,000	217,500	217,500	217,500	217,500	217,500
Estimated Tipping fee	64.75	64.75	64.75	66.75	68.00	70.00
AB939 Service Fee	4,103,000	5,008,400	5,220,000	5,440,000	5,669,000	5,907,000
<b>Total Operating Revenues</b>	24,571,300	26,707,300	26,890,700	27,583,700	28,265,600	28,994,600
<b>Total Operating Expenditures (Includes Post Closure)</b>	19,417,400	19,865,500	20,444,000	21,040,000	21,654,000	22,287,000
<b>Net Revenues</b>	5,153,900	6,841,800	6,446,700	6,543,700	6,611,600	6,707,600
<b>Debt Service on 2022 Bond</b>	3,113,200	3,111,600	3,111,000	3,113,100	3,108,700	3,112,900
<b>Net Income After Debt Service*</b>	2,040,700	3,730,200	3,335,700	3,430,600	3,502,900	3,594,700
<b>Debt Coverage Ratio</b>	166%	220%	207%	210%	213%	215%
<b>*Allocation for CIP and Reserve funding per Board fiscal policies</b>						

Capital Improvements are constantly needed at landfills and transfer stations. Both monitoring and disposal equipment must be constantly upgraded and/or replaced. A capital lease loan was taken out to buy equipment needed to operate Johnson Canyon Landfill. Additionally, the Board directed staff to borrow funds from capital reserves to fund initial equipment purchases needed to run the transfer station at Jolon Road. Now that both loans are repaid, the funds are being allocated to a Capital Equipment Replacement CIP to have cash available when the equipment bought requires replacement (Save-As-You-Go).

The following is a summary of capital needs expected to be funded over the next five years. Post Closure is included in Operating Expenditures for the purpose of calculating the Debt Coverage Ratio but is part of the Capital Improvements Budget so that we can carry over remaining balances year over year.

Description	2023-24 Budget	2024-25 Proposed	2025-26 Estimate	2026-27 Estimate	2027-28 Estimate	2028-29 Estimate
<b>Post-Closure (Part of Operating Expenditures)</b>	1,070,000	1,104,000	1,132,000	1,161,000	1,191,000	1,221,000
<b>New Cell Construction (Shown in Operating Budget)</b>	1,045,000	1,087,500	1,087,500	1,087,500	1,087,500	1,087,500
<b>Closure/Post-Closure Set Aside (Shown in Operating Budget)</b>	334,400	389,400	400,200	411,100	422,000	432,900
<b>Equipment Purchase/Replacement</b>	1,150,000	1,185,000	1,222,000	1,260,000	1,299,000	1,340,000
<b>JC Landfill</b>	425,000	438,000	453,000	248,000	257,000	266,000
<b>Roadway Improvements</b>	100,000	103,000	106,000	109,000	112,000	115,000
<b>Transfer Station Improvements</b>	25,000	26,000	27,000	28,000	29,000	30,000
<b>Diversion Programs</b>	25,000	26,000	27,000	248,000	256,000	264,000
<b>Total CIP's and Set Asides Funded From Operations</b>	<b>3,104,400</b>	<b>3,254,900</b>	<b>3,322,700</b>	<b>3,391,600</b>	<b>3,462,500</b>	<b>3,535,400</b>

The following summary shows expected funding of reserves from budgeted operating surpluses.

Description	2023-24 Budget	2024-25 Proposed	2025-26 Estimate	2026-27 Estimate	2027-28 Estimate	2028-29 Estimate
<b>Net Income After Debt Service</b>	2,040,700	3,730,200	3,335,700	3,430,600	3,502,900	3,594,700
<b>Use of One Time Funds</b>	1,080,000	-	-	-	-	-
<b>Total Funds Used for Budget</b>	3,120,700	3,730,200	3,335,700	3,430,600	3,502,900	3,594,700
<b>Total CIP, and Set Asides Funded From Operations</b>	3,104,400	3,254,900	3,322,700	3,391,600	3,462,500	3,535,400
<b>Budgeted Surplus for Reserves</b>	<b>16,300</b>	<b>475,300</b>	<b>13,000</b>	<b>39,000</b>	<b>40,400</b>	<b>59,300</b>

## **CONCLUSION**

The budget as presented funds all required operating expenditures, debt service payments, and transfers. The operating budget includes \$1,087,500 set aside for future landfill expansion. After adjusting the operating budget for this amount, the operating budget has a net income of \$3,357,300, which will fund necessary capital improvements and fund Board designated reserves.

The Board's approval of refinancing the 2002 Revenue Bonds and the Crazy Horse Installment Purchase Agreement has allowed the Authority to fund much needed and previously deferred Capital Improvement Projects and transition to continued funding for most expected future Capital needs on a Save-As-You-Go basis. The refinancing of the 2014 Bonds will allow the Authority to complete its debt service payments in FY 2030-31, a year earlier than originally scheduled, while keeping the FY 2022-23 debt service payments through the life of the Bonds and saving the Authority \$1.6 million dollars. We will continue to work on ways to manage the solid waste disposal needs of the Salinas Valley in the most economical way possible while continuing to strive for a "Future without Landfills."

Respectfully submitted,



R. Patrick Mathews  
General Manager/CAO



C. Ray Hendricks  
Finance and Administration  
Manager/Treasurer/CFO



## List of Principal Officials

**Anthony Rocha, City of Salinas**  
President

**Ben Jimenez, City of Soledad**  
Vice President

**Glenn Church, County of Monterey**  
Alternate Vice President

**Robert S. Cullen, City of King**  
Board Member

**Carla Gonzalez, City of Salinas**  
Board Member

**Christopher M. Lopez, County of Monterey**  
Board Member

**Andrew Sandoval, City of Salinas**  
Board Member

**Liz Silva, City of Gonzales**  
Board Member

**Drew Tipton, City of Greenfield**  
Board Member

**Roy Santos**  
General Counsel

**R. Patrick Mathews**  
General Manager /  
Chief Administrative Officer

**Cesar Zuniga**  
Assistant General Manager /  
Operations Manager

**Mandy Brooks**  
Resource Recovery Manager

**C. Ray Hendricks**  
Finance & Administration  
Manager / Treasurer / Controller

**Brian Kennedy**  
Engineering & Environmental  
Compliance Manager



# Service Area

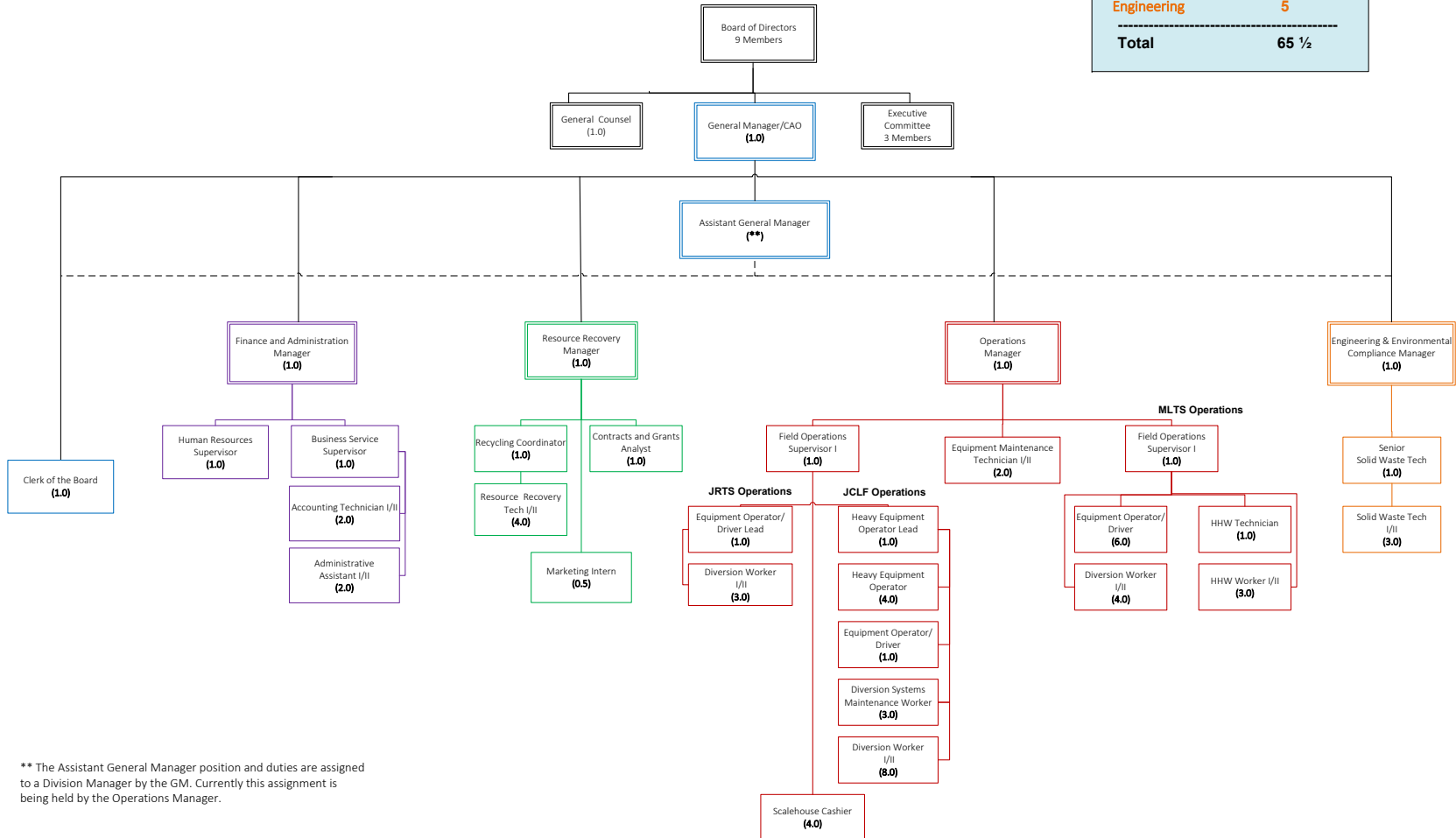
SVSWA Service Area	<b>ABOP</b> Drop-Off Station for Antifreeze, Car Batteries, Used Motor Oil and Latex Paint
Drop-Off Facility Location	



# Salinas Valley Solid Waste Authority Organizational Chart

Proposed Effective Date: March 21, 2024

Executive Administration	2
Finance & Administration	7
Resource Recovery	7 ½
Operations	44
Engineering	5
<b>Total</b>	<b>65 ½</b>



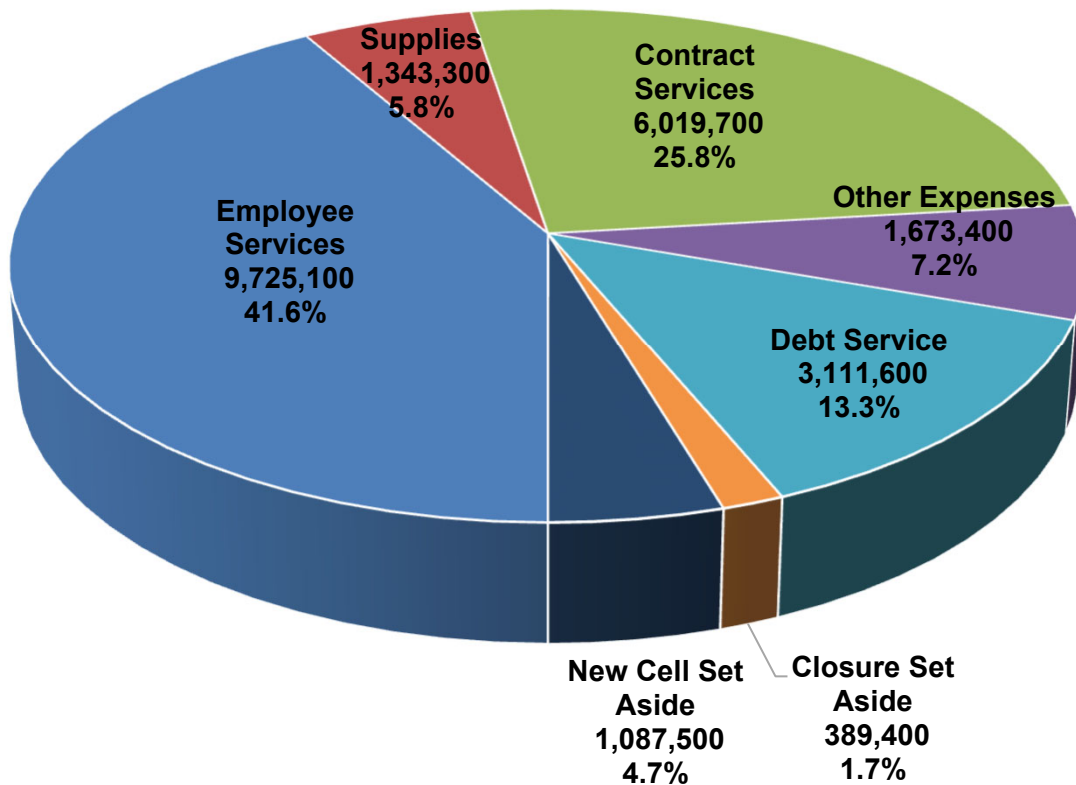
\*\* The Assistant General Manager position and duties are assigned to a Division Manager by the GM. Currently this assignment is being held by the Operations Manager.

Salinas Valley Solid Waste Authority  
Two-Year Budget Comparison  
FY 2024-25

	FY 2023-24 Budget	FY 2024-25 Proposed Budget	% Change
<u>Revenues</u>			
Tipping Fees - Solid Waste	13,532,700	14,083,100	4.1%
Tipping Fees - Diverted Materials	3,232,600	3,393,800	5.0%
AB939 Service Fee	4,103,000	5,008,400	22.1%
Charges for Services	2,668,000	2,762,000	3.5%
Sales of Materials	245,000	140,000	-42.9%
Gas Royalties	290,000	320,000	10.3%
Investment Earnings	500,000	1,000,000	100.0%
Total Revenues	<u>24,571,300</u>	<u>26,707,300</u>	8.7%
<u>Operating Expenditures</u>			
1110 - Executive Administration	583,400	579,700	-0.6%
1120 - Administrative Support	529,500	516,700	-2.4%
1130 - Human Resources Administration	311,900	279,800	-10.3%
1140 - Clerk of the Board	234,300	218,800	-6.6%
1200 - Finance Administration	1,027,100	967,700	-5.8%
1300 - Operations Administration	834,800	744,600	-10.8%
2100 - Resource Recovery	1,536,600	1,416,800	-7.8%
2150 - Marketing	75,600	100,600	33.1%
2200 - Public Education	228,300	247,400	8.4%
2300 - Household Hazardous Waste	926,500	992,400	7.1%
2400 - C & D Diversion	379,900	381,600	0.4%
2500 - Organics Diversion	2,251,300	2,300,900	2.2%
2600 - Diversion Services	40,000	40,000	0.0%
3600 - JR Transfer Station	785,500	912,500	16.2%
3630 - JR Recycling Operations	253,100	238,900	-5.6%
3820 - ML Transportation Operations	1,785,200	1,820,600	2.0%
3830 - ML Recycling Operations	857,700	859,400	0.2%
4500 - JC Landfill Operations	4,332,300	4,645,000	7.2%
4530 - JC Recycling Operations	575,700	623,200	8.3%
5500 - Johnson Canyon ECS	580,500	637,200	9.8%
5700 - Sun Street ECS	218,200	237,700	8.9%
6100 - Debt Service - Interest	413,200	411,600	-0.4%
6200 - Debt Service - Principal	2,700,000	2,700,000	0.0%
6605 - Closure/Post Closure Set-Aside	334,400	389,400	16.4%
6606 - Cell Construction Set-Aside	1,045,000	1,087,500	4.1%
Grand Total	<u>22,840,000</u>	<u>23,350,000</u>	2.2%
Revenues Over/(Under) Expenses	1,731,300	3,357,300	93.9%
Use of One Time Surplus	1,080,000	-	-100.0%
Less Post Closure Allocation	(1,070,000)	(1,104,000)	3.2%
Less CIP/Repayments Budget Allocation	(1,725,000)	(1,778,000)	3.1%
Balance Used for Reserves	<u>16,300</u>	<u>475,300</u>	2816.0%

**Salinas Valley Solid Waste Authority**  
**Budget by Category**  
**FY 2024-25**

<b>Category</b>	<b>FY 2023-24 Budget</b>	<b>Proposed FY 2024-25 Budget</b>	<b>Increase / (Decrease)</b>	<b>% Change</b>
Employee Services	9,919,700	9,725,100	(194,600)	-2.0%
Supplies	1,192,100	1,343,300	151,200	12.7%
Contract Services	5,632,100	6,019,700	387,600	6.9%
Other Expenses	1,603,500	1,673,400	69,900	4.4%
Debt Service	3,113,200	3,111,600	(1,600)	-0.1%
Closure Set Aside	334,400	389,400	55,000	16.4%
New Cell Set Aside	1,045,000	1,087,500	42,500	4.1%
<b>Grand Total</b>	<b>22,840,000</b>	<b>23,350,000</b>	<b>510,000</b>	<b>2.2%</b>



**Salinas Valley Solid Waste Authority**  
**Budget by Program**  
**FY 2024-25**

<b>Program</b>	<b>FY 2023-24 Budget</b>	<b>Proposed FY 2024-25 Budget</b>	<b>Increase / (Decrease)</b>	<b>% Change</b>
1110 - Executive Administration	583,400	579,700	(3,700)	-0.6%
1120 - Administrative Support	529,500	516,700	(12,800)	-2.4%
1130 - Human Resources Administration	311,900	279,800	(32,100)	-10.3%
1140 - Clerk of the Board	234,300	218,800	(15,500)	-6.6%
1200 - Finance Administration	1,027,100	967,700	(59,400)	-5.8%
1300 - Operations Administration	834,800	744,600	(90,200)	-10.8%
2100 - Resource Recovery	1,536,600	1,416,800	(119,800)	-7.8%
2150 - Marketing	75,600	100,600	25,000	33.1%
2200 - Public Education	228,300	247,400	19,100	8.4%
2300 - Household Hazardous Waste	926,500	992,400	65,900	7.1%
2400 - C & D Diversion	379,900	381,600	1,700	0.4%
2500 - Organics Diversion	2,251,300	2,300,900	49,600	2.2%
2600 - Diversion Services	40,000	40,000	-	0.0%
3600 - JR Transfer Station	785,500	912,500	127,000	16.2%
3630 - JR Recycling Operations	253,100	238,900	(14,200)	-5.6%
3820 - ML Transportation Operations	1,785,200	1,820,600	35,400	2.0%
3830 - ML Recycling Operations	857,700	859,400	1,700	0.2%
4500 - JC Landfill Operations	4,332,300	4,645,000	312,700	7.2%
4530 - JC Recycling Operations	575,700	623,200	47,500	8.3%
5500 - Johnson Canyon ECS	580,500	637,200	56,700	9.8%
5700 - Sun Street ECS	218,200	237,700	19,500	8.9%
6100 - Debt Service - Interest	413,200	411,600	(1,600)	-0.4%
6200 - Debt Service - Principal	2,700,000	2,700,000	-	0.0%
6605 - Closure/Post Closure Set-Aside	334,400	389,400	55,000	16.4%
6606 - Cell Construction Set-Aside	1,045,000	1,087,500	42,500	4.1%
<b>Grand Total</b>	<b><u>22,840,000</u></b>	<b><u>23,350,000</u></b>	<b><u>510,000</u></b>	<b><u>2.2%</u></b>

**Salinas Valley Solid Waste Authority**  
**Full Cost of Services by Program**  
**FY 2024-25**

	2024-25 PROPOSED	Operations Allocation	Overhead Allocation	CIP Allocations	Debt Service Allocations	Full Cost of Services
1110 - Executive Administration	579,700		(579,700)	-	-	-
1120 - Administrative Support	516,700		(516,700)	-	-	-
1130 - Human Resources Administration	279,800		(279,800)	-	-	-
1140 - Clerk of the Board	218,800		(218,800)	-	-	-
1200 - Finance Administration	967,700		(967,700)	-	-	-
1300 - Operations Administration	744,600	(744,600)	-	-	-	-
<b>Administration Total</b>	<b>3,307,300</b>	<b>(744,600)</b>	<b>(2,562,700)</b>	<b>-</b>	<b>-</b>	<b>-</b>
2100 - Resource Recovery	1,416,800		209,841	-	-	1,626,641
2150 - Marketing	100,600		14,900	-	-	115,500
2200 - Public Education	247,400		36,642	-	-	284,042
2300 - Household Hazardous Waste	992,400	49,951	154,381	-	-	1,196,732
3630 - JR Recycling Operations	238,900	12,025	37,164	-	-	288,089
3830 - ML Recycling Operations	859,400	43,256	133,692	-	-	1,036,348
4530 - JC Recycling Operations	623,200	31,368	96,947	-	-	751,515
<b>AB939 Fund Total</b>	<b>4,478,700</b>	<b>136,599</b>	<b>683,567</b>	<b>-</b>	<b>-</b>	<b>5,298,867</b>
2400 - C & D Diversion	381,600	19,207	59,363	-	-	460,170
2500 - Organics Diversion	2,300,900	115,812	357,937	-	-	2,774,649
2600 - Diversion Services	40,000	2,013	6,223	26,000	-	74,236
<b>Recycling Fund Total</b>	<b>2,722,500</b>	<b>137,032</b>	<b>423,522</b>	<b>26,000</b>	<b>-</b>	<b>3,309,055</b>
4500 - JC Landfill Operations	4,645,000	233,798	722,594	1,365,000	1,240,595	8,206,987
5500 - Johnson Canyon ECS	637,200	32,072	99,125	-	-	768,398
6605 - Closure Set-Aside	389,400	-	-	-	-	389,400
6606 - Cell Construction Set-Aside	1,087,500	-	-	-	-	1,087,500
<b>Landfill Operations</b>	<b>6,759,100</b>	<b>265,870</b>	<b>821,719</b>	<b>1,365,000</b>	<b>1,240,595</b>	<b>10,452,284</b>
3600 - JR Transfer Station	912,500	45,929	141,952	150,000	-	1,250,381
3820 - ML Transportation Operations	1,820,600	91,637	283,219	237,000	-	2,432,456
5700 - Sun Street ECS	237,700	11,964	36,978	-	-	286,642
<b>Transfer Stations</b>	<b>2,970,800</b>	<b>149,530</b>	<b>462,149</b>	<b>387,000</b>	<b>-</b>	<b>3,969,479</b>
131 - CH Post Closure	577,000	29,042	89,760	-	1,347,012	2,042,814
141 - LR Post Closure	259,000	13,036	40,291	-	358,456	670,784
161 - JR Post Closure	268,000	13,489	41,691	-	165,537	488,718
<b>Post Closure Total</b>	<b>1,104,000</b>	<b>55,568</b>	<b>171,742</b>	<b>-</b>	<b>1,871,005</b>	<b>3,202,315</b>
6100 - Debt Service - Interest	411,600	-	-	-	(411,600)	-
6200 - Debt Service - Principal	2,700,000	-	-	-	(2,700,000)	-
<b>Debt Service Total</b>	<b>3,111,600</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>(3,111,600)</b>	<b>-</b>
<b>Grand Total</b>	<b>24,454,000</b>	<b>-</b>	<b>-</b>	<b>1,778,000</b>	<b>0</b>	<b>26,232,000</b>

**Salinas Valley Solid Waste Authority**  
**Full Cost of Services by Major Category**  
**FY 2024-25**

	FY 2023-24 Budget	Proposed FY 2024-25 Budget	Increase / (Decrease)	% Change
<b><u>Transfer Stations</u></b>				
3600 - JR Transfer Station	1,110,754	1,250,381	139,627	12.6%
3820 - ML Transportation Operations	2,424,863	2,432,456	7,594	-
5700 - Sun Street ECS	268,272	286,642	18,370	6.8%
<b>Total Transfer Stations</b>	<b><u>3,803,889</u></b>	<b><u>3,969,479</u></b>	<b><u>165,590</u></b>	<b><u>4.4%</u></b>
<b><u>Landfill</u></b>				
4500 - JC Landfill Operations	7,892,696	8,206,987	314,290	4.0%
5500 - Johnson Canyon ECS	713,711	768,398	54,686	7.7%
6605 - Closure Set-Aside	334,400	389,400	55,000	16.4%
6606 - Cell Construction	1,045,000	1,087,500	42,500	4.1%
<b>Total Landfill</b>	<b><u>9,985,808</u></b>	<b><u>10,452,284</u></b>	<b><u>466,476</u></b>	<b><u>4.7%</u></b>
<b><u>Postclosure Maintenance</u></b>				
5300 - Crazy Horse Postclosure Maintenance	2,036,211	2,042,814	6,603	0.3%
5400 - Lewis Road Postclosure Maintenance	666,010	670,784	4,774	0.7%
5600 - Jolon Road Postclosure Maintenance	485,286	488,718	3,431	0.7%
<b>Total Postclosure Maintenance</b>	<b><u>3,187,508</u></b>	<b><u>3,202,315</u></b>	<b><u>14,808</u></b>	<b><u>0.5%</u></b>
<b><u>AB939 Programs</u></b>				
2100 - Resource Recovery	1,783,302	1,626,641	(156,661)	-8.8%
2150 - Marketing	87,738	115,500	27,762	31.6%
2200 - Public Education	264,954	284,042	19,089	7.2%
2300 - Household Hazardous Waste	1,139,111	1,196,732	57,622	5.1%
3630 - JR Recycling Operations	311,181	288,089	(23,092)	-7.4%
3820 - ML Recycling Operations	1,054,523	1,036,348	(18,175)	-
4530 - JC Recycling Operations	707,810	751,515	43,705	6.2%
<b>Total AB939 Programs</b>	<b><u>5,348,617</u></b>	<b><u>5,298,867</u></b>	<b><u>(49,750)</u></b>	<b><u>-0.9%</u></b>
<b><u>Recycling Programs</u></b>				
2400 - C & D Diversion	467,078	460,170	(6,908)	-1.5%
2500 - Organics Diversion	2,767,922	2,774,649	6,727	0.2%
2600 - Diversion Services	74,179	74,236	57	0.1%
<b>Total Recycling Programs</b>	<b><u>3,309,179</u></b>	<b><u>3,309,055</u></b>	<b><u>(125)</u></b>	<b><u>0.0%</u></b>
<b>Grand Total</b>	<b><u>25,635,000</u></b>	<b><u>26,232,000</u></b>	<b><u>597,000</u></b>	<b><u>2.3%</u></b>

\* Full Cost of Services includes agency overhead and distribution of CIP and Debt Service Budgets.

Salinas Valley Solid Waste Authority  
Budget by Category with Detail  
FY 2024-25

Account	FY 2023-24 Budget	Proposed FY 2024-25 Budget	Increase / (Decrease)	% Change
61 - Employee Services				
61110 - Regular Pay	5,388,000	5,828,100	440,100	8.2%
61115 - Board Member Stipends	17,400	17,400	-	0.0%
61120 - Paid Time Off	207,900	225,000	17,100	8.2%
61130 - Safety Awards	10,100	32,100	22,000	217.8%
61300 - Overtime - Regular	270,000	296,000	26,000	9.6%
61400 - Education Assistance	126,000	130,000	4,000	3.2%
61410 - Wellness Program	29,500	30,500	1,000	3.4%
61600 - Other Payroll Costs	300	-	(300)	-100.0%
61700 - Flexible Leave	129,000	140,200	11,200	8.7%
61705 - Management Leave	32,500	34,900	2,400	7.4%
61815 - Auto Allowance	31,200	31,200	-	0.0%
61816 - Cell Phone	31,400	31,400	-	0.0%
61822 - PERS Employer Classic	307,800	324,300	16,500	5.4%
61824 - OPEB Expense	150,000	175,400	25,400	16.9%
61825 - Medicare	89,300	97,200	7,900	8.8%
61826 - FICA	1,100	1,100	-	0.0%
61827 - PERS - 1959 Survivor Benefit	6,300	6,500	200	3.2%
61828 - PERS Employer PEPRA	208,800	238,100	29,300	14.0%
61829 - PERS Unfunded Liability Payment	1,180,000	117,600	(1,062,400)	-90.0%
61830 - Health Insurance - Admin Fees	3,800	3,800	-	0.0%
61831 - Health Insurance	1,571,500	1,679,600	108,100	6.9%
61832 - Health Insurance - Retired	9,500	9,500	-	0.0%
61833 - Long-Term Disability	28,800	25,400	(3,400)	-11.8%
61834 - Unemployment	13,000	9,400	(3,600)	-27.7%
61836 - Life Insurance	15,800	19,600	3,800	24.1%
61837 - Insurance - Workers Compensation	305,400	498,000	192,600	63.1%
61838 - Insurance - Workers Compensation - Annual Fees	19,500	24,400	4,900	25.1%
61999 - CIP/Program Regular Salary Deduct	(264,200)	(301,600)	(37,400)	14.2%
61 - Employee Services Total	<u>9,919,700</u>	<u>9,725,100</u>	<u>(194,600)</u>	-2.0%
62 - Supplies				
62100 - Office Supplies & Materials	30,200	37,700	7,500	24.8%
62120 - Reproduction Costs	2,500	-	(2,500)	-100.0%
62140 - Janitorial Supplies	10,000	10,000	-	0.0%
62230 - Rolling Stock Supplies	2,500	2,500	-	0.0%
62230 - Vehicle Supplies	8,500	8,500	-	0.0%
62290 - Other Repair & Maintenance Supplies	55,000	55,000	-	0.0%
62330 - Fuel	115,200	135,200	20,000	17.4%
62335 - Biodiesel Fuel	761,500	867,000	105,500	13.9%
62510 - Uniforms	22,000	22,000	-	0.0%
62800 - Special Dept Supplies	101,200	111,900	10,700	10.6%
62801 - Graffiti Removal Supplies	1,000	1,000	-	0.0%
62802 - MoCo Clean Up Vouchers	5,000	5,000	-	0.0%
62810 - Software/License Renewals	30,100	30,100	-	0.0%
62840 - Safety Supplies	29,400	39,400	10,000	34.0%
62850 - Small Tools	4,000	4,000	-	0.0%
62910 - Minor Capital Outlay	2,000	2,000	-	0.0%
62915 - Minor Computer Equipment	12,000	12,000	-	0.0%
62 - Supplies Total	<u>1,192,100</u>	<u>1,343,300</u>	<u>151,200</u>	12.7%
63 - Contract Services				
63116 - Cell Phones	1,800	1,800	-	0.0%
63120 - Telephone	14,100	14,300	200	1.4%
63125 - Internet Services	9,600	9,600	-	0.0%
63126 - Exchange Hosting Services	4,900	4,900	-	0.0%
63127 - Network Access	1,000	1,000	-	0.0%

Salinas Valley Solid Waste Authority  
Budget by Category with Detail  
FY 2024-25

Account	FY 2023-24 Budget	Proposed FY 2024-25 Budget	Increase / (Decrease)	% Change
63140 - Postage	6,000	12,000	6,000	100.0%
63150 - Overnight Shipments	1,800	1,800	-	0.0%
63210 - Water	23,400	23,400	-	0.0%
63220 - Sewer	2,500	2,500	-	0.0%
63230 - Gas & Electricity	155,700	172,500	16,800	10.8%
63240 - Portable Toilet	21,300	21,300	-	0.0%
63250 - Exterminator Service	4,600	4,900	300	6.5%
63270 - Garbage/Recycling Pickup	1,100	1,500	400	36.4%
63320 - Building Rent	206,000	215,000	9,000	4.4%
63410 - Vehicle Maintenance	422,500	427,900	5,400	1.3%
63416 - Building Alarm Service	12,600	12,600	-	0.0%
63430 - Equipment Maintenance	336,500	443,500	107,000	31.8%
63431 - Equip Maintenance - Copier	2,000	2,000	-	0.0%
63440 - Equipment Rental	32,000	32,000	-	0.0%
63510 - Legal Services	145,000	145,000	-	0.0%
63520 - Recruitment Services	3,100	3,100	-	0.0%
63521 - HR Consultants - Comp. Study	10,000	20,000	10,000	100.0%
63522 - HR Investigations, Testing	6,700	6,700	-	0.0%
63530 - Audit Services	35,000	35,000	-	0.0%
63535 - Actuarial Services	20,000	20,000	-	0.0%
63537 - Consulting Services - SB 1383	30,000	30,000	-	0.0%
63540 - Consulting Engineer	11,600	20,000	8,400	72.4%
63542 - Eng. Services - Surveying	12,000	12,000	-	0.0%
63544 - Eng. Services - Leachate	27,900	27,900	-	0.0%
63545 - Eng. Services - GW Monitoring	17,000	17,000	-	0.0%
63546 - TO-15 Testing	1,200	1,200	-	0.0%
63548 - Eng. Services - LFG System	77,600	77,600	-	0.0%
63549 - Eng Services - LFG Surface Monitoring	23,500	23,500	-	0.0%
63551 - GHG Monitoring (AB32)	10,000	10,000	-	0.0%
63555 - Eng. Services - GW Monitoring - Non Routine	13,000	35,000	22,000	169.2%
63558 - Eng. Services - LFG System - Non Routine	49,500	49,500	-	0.0%
63560 - Custodial Service	50,400	54,200	3,800	7.5%
63561 - Eng. Services - Flare Remote Monitoring	3,600	3,600	-	0.0%
63565 - Records Management Disposal Service	1,800	1,800	-	0.0%
63570 - Bank of NY - Service Fees	10,000	10,000	-	0.0%
63571 - Bond Continuing Disclosure Services	2,000	2,000	-	0.0%
63586 - Vehicle Safety Inspection	4,300	4,300	-	0.0%
63588 - Credit Reports	2,000	2,000	-	0.0%
63590 - Other Professional Services	5,000	5,000	-	0.0%
63592 - Facility Maintenance	167,600	172,600	5,000	3.0%
63593 - Landscape Maintenance	12,000	12,000	-	0.0%
63594 - Credit Card Fees	11,500	21,300	9,800	85.2%
63595 - Returned Check Expense	1,000	1,000	-	0.0%
63596 - Bank Fees	10,000	10,000	-	0.0%
63597 - Litter Abatement	104,000	104,000	-	0.0%
63598 - FSA Service Fees	2,200	2,200	-	0.0%
63599 - EAP Service Fee	5,200	5,200	-	0.0%
63600 - Other Contractual Services	46,700	46,700	-	0.0%
63604 - Courier Service	11,000	12,500	1,500	13.6%
63605 - Mo.Co. Litter Abatement Program	100,000	100,000	-	0.0%
63613 - Contract Labor	150,600	150,600	-	0.0%
63615 - Hauling Services	25,000	25,000	-	0.0%
63624 - Tires Diversion Fees	40,000	40,000	-	0.0%
63628 - Organics Processing	1,766,400	1,810,300	43,900	2.5%
63630 - C&D Recycling (ST Goal)	200,000	200,000	-	0.0%
63636 - Diversion Assistance	136,800	136,800	-	0.0%

Salinas Valley Solid Waste Authority  
Budget by Category with Detail  
FY 2024-25

Account	FY 2023-24 Budget	Proposed FY 2024-25 Budget	Increase / (Decrease)	% Change
63639 - Mixed Recycling Diversion Fees	1,300	1,300	-	0.0%
63651 - HHW Hauling & Disposal	200,500	275,000	74,500	37.2%
63652 - E-Waste Hauling	8,800	8,800	-	0.0%
63653 - ABOP Disposal	5,000	5,000	-	0.0%
63654 - Freon Removal	2,000	2,000	-	0.0%
63655 - HHW Disposal Supplies	29,500	29,500	-	0.0%
63671 - Network Support	20,000	20,000	-	0.0%
63672 - Records Retention	7,000	7,000	-	0.0%
63673 - Paradigm Support	27,200	27,200	-	0.0%
63675 - Website	600	600	-	0.0%
63676 - INCODE Off Site Backup	3,000	3,000	-	0.0%
63677 - INCODE Support	25,000	25,000	-	0.0%
63679 - Employee Evaluations Software Support	2,600	2,600	-	0.0%
63680 - Network Security	3,000	3,000	-	0.0%
63700 - Public Media Relations	3,000	3,000	-	0.0%
63711 - Media Campaign	110,000	135,000	25,000	22.7%
63715 - Give Aways	3,500	3,500	-	0.0%
63719 - School Assembly Program	50,000	50,000	-	0.0%
63721 - Wally Waste Not Award	17,500	12,500	(5,000)	-28.6%
63722 - Community Events	10,000	10,000	-	0.0%
63723 - Edible Food Recovery Grants	50,000	50,000	-	0.0%
63750 - Public Outreach	18,500	23,500	5,000	27.0%
63760 - Interpreting Services	2,500	2,500	-	0.0%
63810 - Leachate Storage	10,000	10,000	-	0.0%
63812 - Lab Water Analysis	9,000	9,000	-	0.0%
63817 - NPDES - Permitting	60,000	60,000	-	0.0%
63850 - Gonzales Host Fees	250,000	250,000	-	0.0%
63959 - Scale Maintenance & Repair	25,000	25,000	-	0.0%
63960 - Contingencies	56,000	94,600	38,600	68.9%
<b>63 - Contract Services Total</b>	<b>5,632,100</b>	<b>6,019,700</b>	<b>387,600</b>	<b>6.9%</b>
<b>64 - Other Expenses</b>				
64100 - Advertising/Public Notices	3,700	3,700	-	0.0%
64110 - Advertising - Recruitments	7,500	7,500	-	0.0%
64150 - Common Area Maintenance	100,000	100,000	-	0.0%
64200 - Conferences/Meetings	50,800	58,800	8,000	15.7%
64210 - Board Meeting Supplies	4,000	4,000	-	0.0%
64220 - Board Retreat	7,500	7,500	-	0.0%
64240 - Employee Recognition	11,000	11,000	-	0.0%
64250 - Training	26,100	26,100	-	0.0%
64310 - Association Memberships	9,300	9,300	-	0.0%
64312 - Agency Memberships	11,000	11,000	-	0.0%
64320 - Publications & Trade Journals	3,100	3,100	-	0.0%
64411 - Insurance - Commercial Auto	289,500	318,200	28,700	9.9%
64412 - Insurance - Crime	4,800	5,300	500	10.4%
64413 - Insurance - Environmental Impairment Liability	12,400	13,700	1,300	10.5%
64414 - Insurance - General Liability	34,400	37,900	3,500	10.2%
64415 - Insurance - Public Officials and Employment Liabil	23,300	25,100	1,800	7.7%
64416 - Insurance - Property Damage	159,400	175,300	15,900	10.0%
64417 - Insurance - Excess Liability	30,100	33,100	3,000	10.0%
64418 - Insurance - Surety Bond	5,600	5,600	-	0.0%
64419 - Insurance - Cyber Liability	9,700	10,200	500	5.2%
64420 - Insurance - Deductible	1,000	1,100	100	10.0%
64422 - Insurance - Earthquake	36,300	40,000	3,700	10.2%
64700 - Refunds & Reimbursement	2,000	2,000	-	0.0%
64904 - Property Taxes	29,800	29,800	-	0.0%

Salinas Valley Solid Waste Authority  
 Budget by Category with Detail  
 FY 2024-25

Account	FY 2023-24 Budget	Proposed FY 2024-25 Budget	Increase / (Decrease)	% Change
64905 - Mo.Co. LEA Fees	100,000	107,600	7,600	7.6%
64906 - Mo.Co. Regional Fees	139,800	139,800	-	0.0%
64910 - SBOE - CIWMB Fees	301,000	315,400	14,400	4.8%
64920 - MBUAPCD-Air Board Fees	32,100	32,100	-	0.0%
64925 - SWRCB Fees	32,200	32,200	-	0.0%
66400 - Improvements Other Than Buildings	49,100	30,000	(19,100)	-38.9%
66520 - Equipment	36,000	36,000	-	0.0%
66550 - Rolling Equipment	41,000	41,000	-	0.0%
64 - Other Expenses Total	<u>1,603,500</u>	<u>1,673,400</u>	<u>69,900</u>	4.4%
65 - Debt Service				
65160 - 2022A Rev Bonds Interest	413,200	411,600	(1,600)	-0.4%
65260 - 2022A Rev Bonds Principal	2,700,000	2,700,000	-	0.0%
65 - Debt Service Total	<u>3,113,200</u>	<u>3,111,600</u>	<u>(1,600)</u>	-0.1%
69 - Closure Set Aside				
69520 - Cash in Bank Transfer - Closure Costs	334,400	389,400	55,000	16.4%
69 - Closure Set Aside Total	<u>334,400</u>	<u>389,400</u>	<u>55,000</u>	16.4%
69 - New Cell Set Aside				
69525 - Cash in Bank Transfer - New Cell Construction	1,045,000	1,087,500	42,500	4.1%
69 - New Cell Set Aside Total	<u>1,045,000</u>	<u>1,087,500</u>	<u>42,500</u>	4.1%
Grand Total	<u>22,840,000</u>	<u>23,350,000</u>	<u>510,000</u>	2.2%

**Salinas Valley Solid Waste Authority  
Budget Worksheets  
FY 2024-25**

	FY 2023-24 Budget	Proposed FY 2024-25 Budget	Increase / (Decrease)	% Change
<b>1110 - Executive Administration</b>				
61110 - Regular Pay	255,800	291,300	35,500	13.9%
61120 - Paid Time Off	9,900	11,300	1,400	14.1%
61400 - Education Assistance	2,000	2,000	-	0.0%
61410 - Wellness Program	500	500	-	0.0%
61705 - Management Leave	12,800	14,600	1,800	14.1%
61815 - Auto Allowance	7,200	7,200	-	0.0%
61816 - Cell Phone	1,200	1,200	-	0.0%
61822 - PERS Employer Classic	29,400	33,600	4,200	14.3%
61824 - OPEB Expense	7,100	8,800	1,700	23.9%
61825 - Medicare	4,200	4,800	600	14.3%
61827 - PERS - 1959 Survivor Benefit	100	100	-	0.0%
61829 - PERS Unfunded Liability Payment	56,000	5,900	(50,100)	-89.5%
61831 - Health Insurance	11,800	12,200	400	3.4%
61833 - Long-Term Disability	1,300	1,300	-	0.0%
61834 - Unemployment	200	200	-	0.0%
61836 - Life Insurance	800	1,000	200	25.0%
61837 - Insurance - Workers Compensation	1,000	1,600	600	60.0%
62800 - Special Dept Supplies	8,400	-	(8,400)	-100.0%
62810 - Software/License Renewals	500	500	-	0.0%
62915 - Minor Computer Equipment	1,500	1,500	-	0.0%
63126 - Exchange Hosting Services	200	200	-	0.0%
63510 - Legal Services	125,000	125,000	-	0.0%
63540 - Consulting Engineer	11,600	20,000	8,400	72.4%
63590 - Other Professional Services	5,000	5,000	-	0.0%
63598 - FSA Service Fees	100	100	-	0.0%
63599 - EAP Service Fee	100	100	-	0.0%
64200 - Conferences/Meetings	6,000	6,000	-	0.0%
64250 - Training	5,000	5,000	-	0.0%
64310 - Association Memberships	2,000	2,000	-	0.0%
64312 - Agency Memberships	11,000	11,000	-	0.0%
64320 - Publications & Trade Journals	2,000	2,000	-	0.0%
64412 - Insurance - Crime	100	100	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	400	400	-	0.0%
64418 - Insurance - Surety Bond	2,800	2,800	-	0.0%
64419 - Insurance - Cyber Liability	400	400	-	0.0%
<b>1110 - Executive Administration Total</b>	<b>583,400</b>	<b>579,700</b>	<b>(3,700)</b>	<b>-0.6%</b>
<b>1120 - Administrative Support</b>				
61110 - Regular Pay	154,600	152,500	(2,100)	-1.4%
61120 - Paid Time Off	6,000	5,900	(100)	-1.7%
61130 - Safety Awards	200	500	300	150.0%
61300 - Overtime - Regular	3,900	3,900	-	0.0%
61400 - Education Assistance	4,000	4,000	-	0.0%
61410 - Wellness Program	1,000	1,000	-	0.0%
61700 - Flexible Leave	4,500	4,400	(100)	-2.2%
61816 - Cell Phone	1,500	1,500	-	0.0%
61824 - OPEB Expense	4,300	4,600	300	7.0%
61825 - Medicare	2,500	2,500	-	0.0%
61827 - PERS - 1959 Survivor Benefit	200	200	-	0.0%
61828 - PERS Employer PEPRA	11,900	12,000	100	0.8%
61829 - PERS Unfunded Liability Payment	33,900	3,100	(30,800)	-90.9%
61831 - Health Insurance	53,200	47,300	(5,900)	-11.1%
61833 - Long-Term Disability	800	700	(100)	-12.5%
61834 - Unemployment	400	300	(100)	-25.0%
61836 - Life Insurance	500	500	-	0.0%
61837 - Insurance - Workers Compensation	600	900	300	50.0%
62100 - Office Supplies & Materials	17,500	25,000	7,500	42.9%

**Salinas Valley Solid Waste Authority  
Budget Worksheets  
FY 2024-25**

	FY 2023-24 Budget	Proposed FY 2024-25 Budget	Increase / (Decrease)	% Change
62120 - Reproduction Costs	2,500	-	(2,500)	-100.0%
62140 - Janitorial Supplies	1,500	1,500	-	0.0%
62230 - Vehicle Supplies	1,500	1,500	-	0.0%
62330 - Fuel	2,000	2,000	-	0.0%
62510 - Uniforms	2,000	2,000	-	0.0%
62800 - Special Dept Supplies	5,000	5,000	-	0.0%
62810 - Software/License Renewals	2,000	2,000	-	0.0%
63120 - Telephone	6,800	7,000	200	2.9%
63126 - Exchange Hosting Services	800	800	-	0.0%
63140 - Postage	6,000	12,000	6,000	100.0%
63150 - Overnight Shipments	500	500	-	0.0%
63210 - Water	1,500	1,500	-	0.0%
63230 - Gas & Electricity	13,400	22,000	8,600	64.2%
63250 - Exterminator Service	1,200	1,500	300	25.0%
63270 - Garbage/Recycling Pickup	1,100	1,500	400	36.4%
63410 - Vehicle Maintenance	2,000	2,000	-	0.0%
63416 - Building Alarm Service	800	800	-	0.0%
63430 - Equipment Maintenance	1,000	1,000	-	0.0%
63431 - Equip Maintenance - Copier	2,000	2,000	-	0.0%
63560 - Custodial Service	33,600	35,000	1,400	4.2%
63598 - FSA Service Fees	100	100	-	0.0%
63599 - EAP Service Fee	200	200	-	0.0%
64150 - Common Area Maintenance	100,000	100,000	-	0.0%
64200 - Conferences/Meetings	1,000	1,000	-	0.0%
64250 - Training	3,000	3,000	-	0.0%
64411 - Insurance - Commercial Auto	900	900	-	0.0%
64412 - Insurance - Crime	200	200	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	800	800	-	0.0%
64416 - Insurance - Property Damage	15,300	16,900	1,600	10.5%
64419 - Insurance - Cyber Liability	700	700	-	0.0%
64422 - Insurance - Earthquake	18,600	20,500	1,900	10.2%
<b>1120 - Administrative Support Total</b>	<b>529,500</b>	<b>516,700</b>	<b>(12,800)</b>	<b>-2.4%</b>
<b>1130 - Human Resources Administration</b>				
61110 - Regular Pay	138,300	142,800	4,500	3.3%
61120 - Paid Time Off	5,400	5,500	100	1.9%
61130 - Safety Awards	100	300	200	200.0%
61300 - Overtime - Regular	3,500	3,600	100	2.9%
61400 - Education Assistance	2,000	2,000	-	0.0%
61410 - Wellness Program	500	500	-	0.0%
61700 - Flexible Leave	4,000	4,200	200	5.0%
61816 - Cell Phone	1,200	1,200	-	0.0%
61822 - PERS Employer Classic	15,900	16,500	600	3.8%
61824 - OPEB Expense	3,900	4,300	400	10.3%
61825 - Medicare	2,200	2,300	100	4.5%
61827 - PERS - 1959 Survivor Benefit	100	100	-	0.0%
61829 - PERS Unfunded Liability Payment	30,300	2,900	(27,400)	-90.4%
61830 - Health Insurance - Admin Fees	3,800	3,800	-	0.0%
61831 - Health Insurance	33,900	12,900	(21,000)	-61.9%
61833 - Long-Term Disability	800	600	(200)	-25.0%
61834 - Unemployment	200	200	-	0.0%
61836 - Life Insurance	400	500	100	25.0%
61837 - Insurance - Workers Compensation	600	800	200	33.3%
62810 - Software/License Renewals	1,100	1,100	-	0.0%
62840 - Safety Supplies	900	900	-	0.0%
62915 - Minor Computer Equipment	1,000	1,000	-	0.0%
63126 - Exchange Hosting Services	200	200	-	0.0%
63510 - Legal Services	20,000	20,000	-	0.0%

**Salinas Valley Solid Waste Authority  
Budget Worksheets  
FY 2024-25**

	FY 2023-24 Budget	Proposed FY 2024-25 Budget	Increase / (Decrease)	% Change
63521 - HR Consultants - Comp. Study	10,000	20,000	10,000	100.0%
63522 - HR Investigations, Testing	3,000	3,000	-	0.0%
63598 - FSA Service Fees	100	100	-	0.0%
63599 - EAP Service Fee	100	100	-	0.0%
63679 - Employee Evaluations Software Support	2,600	2,600	-	0.0%
64110 - Advertising - Recruitments	7,500	7,500	-	0.0%
64200 - Conferences/Meetings	5,000	5,000	-	0.0%
64240 - Employee Recognition	7,500	7,500	-	0.0%
64250 - Training	4,200	4,200	-	0.0%
64310 - Association Memberships	700	700	-	0.0%
64412 - Insurance - Crime	100	100	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	400	400	-	0.0%
64419 - Insurance - Cyber Liability	400	400	-	0.0%
<b>1130 - Human Resources Administration Total</b>	<b>311,900</b>	<b>279,800</b>	<b>(32,100)</b>	<b>-10.3%</b>
<b>1140 - Clerk of the Board</b>				
61110 - Regular Pay	98,300	101,500	3,200	3.3%
61115 - Board Member Stipends	17,400	17,400	-	0.0%
61120 - Paid Time Off	3,800	4,000	200	5.3%
61130 - Safety Awards	100	300	200	200.0%
61300 - Overtime - Regular	2,500	2,600	100	4.0%
61400 - Education Assistance	2,000	2,000	-	0.0%
61410 - Wellness Program	500	500	-	0.0%
61700 - Flexible Leave	2,900	3,000	100	3.4%
61816 - Cell Phone	800	800	-	0.0%
61824 - OPEB Expense	2,800	3,100	300	10.7%
61825 - Medicare	1,900	1,900	-	0.0%
61826 - FICA	1,100	1,100	-	0.0%
61827 - PERS - 1959 Survivor Benefit	100	100	-	0.0%
61828 - PERS Employer PEPRA	7,600	8,000	400	5.3%
61829 - PERS Unfunded Liability Payment	21,500	2,100	(19,400)	-90.2%
61831 - Health Insurance	33,900	33,200	(700)	-2.1%
61833 - Long-Term Disability	500	500	-	0.0%
61834 - Unemployment	600	400	(200)	-33.3%
61836 - Life Insurance	300	400	100	33.3%
61837 - Insurance - Workers Compensation	500	700	200	40.0%
62810 - Software/License Renewals	3,000	3,000	-	0.0%
62915 - Minor Computer Equipment	500	500	-	0.0%
63126 - Exchange Hosting Services	300	300	-	0.0%
63250 - Exterminator Service	1,000	1,000	-	0.0%
63565 - Records Management Disposal Service	1,800	1,800	-	0.0%
63598 - FSA Service Fees	100	100	-	0.0%
63599 - EAP Service Fee	100	100	-	0.0%
63672 - Records Retention	7,000	7,000	-	0.0%
63760 - Interpreting Services	2,500	2,500	-	0.0%
64100 - Advertising/Public Notices	3,300	3,300	-	0.0%
64200 - Conferences/Meetings	1,500	1,500	-	0.0%
64210 - Board Meeting Supplies	4,000	4,000	-	0.0%
64220 - Board Retreat	7,500	7,500	-	0.0%
64250 - Training	1,000	1,000	-	0.0%
64310 - Association Memberships	700	700	-	0.0%
64412 - Insurance - Crime	100	100	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	400	400	-	0.0%
64419 - Insurance - Cyber Liability	400	400	-	0.0%
<b>1140 - Clerk of the Board Total</b>	<b>234,300</b>	<b>218,800</b>	<b>(15,500)</b>	<b>-6.6%</b>
<b>1200 - Finance Administration</b>				
61110 - Regular Pay	484,500	505,600	21,100	4.4%
61120 - Paid Time Off	18,700	19,500	800	4.3%

**Salinas Valley Solid Waste Authority  
Budget Worksheets  
FY 2024-25**

	FY 2023-24 Budget	Proposed FY 2024-25 Budget	Increase / (Decrease)	% Change
61130 - Safety Awards	200	800	600	300.0%
61300 - Overtime - Regular	7,900	8,300	400	5.1%
61400 - Education Assistance	8,000	8,000	-	0.0%
61410 - Wellness Program	1,500	1,500	-	0.0%
61600 - Other Payroll Costs	300	-	(300)	-100.0%
61700 - Flexible Leave	9,100	9,600	500	5.5%
61705 - Management Leave	4,900	5,100	200	4.1%
61815 - Auto Allowance	6,000	6,000	-	0.0%
61816 - Cell Phone	3,400	3,400	-	0.0%
61822 - PERS Employer Classic	46,300	48,000	1,700	3.7%
61824 - OPEB Expense	13,500	15,200	1,700	12.6%
61825 - Medicare	7,800	8,200	400	5.1%
61827 - PERS - 1959 Survivor Benefit	400	400	-	0.0%
61828 - PERS Employer PEPRA	6,300	7,100	800	12.7%
61829 - PERS Unfunded Liability Payment	106,100	10,200	(95,900)	-90.4%
61831 - Health Insurance	83,200	84,700	1,500	1.8%
61833 - Long-Term Disability	2,500	2,200	(300)	-12.0%
61834 - Unemployment	800	600	(200)	-25.0%
61836 - Life Insurance	1,400	1,700	300	21.4%
61837 - Insurance - Workers Compensation	1,900	2,800	900	47.4%
61838 - Insurance - Workers Compensation - Annual Fees	19,500	24,400	4,900	25.1%
62800 - Special Dept Supplies	2,000	2,000	-	0.0%
62810 - Software/License Renewals	5,000	5,000	-	0.0%
62910 - Minor Capital Outlay	1,000	1,000	-	0.0%
62915 - Minor Computer Equipment	5,000	5,000	-	0.0%
63125 - Internet Services	6,000	6,000	-	0.0%
63126 - Exchange Hosting Services	1,000	1,000	-	0.0%
63127 - Network Access	1,000	1,000	-	0.0%
63430 - Equipment Maintenance	1,000	1,000	-	0.0%
63530 - Audit Services	35,000	35,000	-	0.0%
63535 - Actuarial Services	20,000	20,000	-	0.0%
63570 - Bank of NY - Service Fees	10,000	10,000	-	0.0%
63571 - Bond Continuing Disclosure Services	2,000	2,000	-	0.0%
63588 - Credit Reports	2,000	2,000	-	0.0%
63595 - Returned Check Expense	1,000	1,000	-	0.0%
63596 - Bank Fees	10,000	10,000	-	0.0%
63598 - FSA Service Fees	400	400	-	0.0%
63599 - EAP Service Fee	300	300	-	0.0%
63671 - Network Support	20,000	20,000	-	0.0%
63676 - INCODE Off Site Backup	3,000	3,000	-	0.0%
63677 - INCODE Support	25,000	25,000	-	0.0%
63680 - Network Security	3,000	3,000	-	0.0%
63960 - Contingencies	8,300	9,600	1,300	15.7%
64200 - Conferences/Meetings	15,000	15,000	-	0.0%
64250 - Training	5,000	5,000	-	0.0%
64310 - Association Memberships	2,000	2,000	-	0.0%
64320 - Publications & Trade Journals	1,000	1,000	-	0.0%
64412 - Insurance - Crime	300	300	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	1,500	1,600	100	6.7%
64418 - Insurance - Surety Bond	2,800	2,800	-	0.0%
64419 - Insurance - Cyber Liability	1,300	1,400	100	7.7%
64700 - Refunds & Reimbursement	2,000	2,000	-	0.0%
<b>1200 - Finance Administration Total</b>	<b>1,027,100</b>	<b>967,700</b>	<b>(59,400)</b>	<b>-5.8%</b>
<b>1300 - Operations Administration</b>				
61110 - Regular Pay	675,300	726,400	51,100	7.6%
61120 - Paid Time Off	26,000	28,000	2,000	7.7%
61130 - Safety Awards	800	2,400	1,600	200.0%

**Salinas Valley Solid Waste Authority  
Budget Worksheets  
FY 2024-25**

	FY 2023-24 Budget	Proposed FY 2024-25 Budget	Increase / (Decrease)	% Change
61300 - Overtime - Regular	24,300	27,300	3,000	12.3%
61400 - Education Assistance	12,000	12,000	-	0.0%
61410 - Wellness Program	2,000	2,000	-	0.0%
61700 - Flexible Leave	9,400	10,500	1,100	11.7%
61705 - Management Leave	10,200	10,500	300	2.9%
61815 - Auto Allowance	12,000	12,000	-	0.0%
61816 - Cell Phone	7,200	7,200	-	0.0%
61822 - PERS Employer Classic	34,700	36,400	1,700	4.9%
61824 - OPEB Expense	18,700	21,800	3,100	16.6%
61825 - Medicare	11,100	12,000	900	8.1%
61827 - PERS - 1959 Survivor Benefit	600	600	-	0.0%
61828 - PERS Employer PEPRA	28,700	32,400	3,700	12.9%
61829 - PERS Unfunded Liability Payment	147,800	14,600	(133,200)	-90.1%
61831 - Health Insurance	182,000	193,000	11,000	6.0%
61832 - Health Insurance - Retired	1,900	1,900	-	0.0%
61833 - Long-Term Disability	3,600	3,100	(500)	-13.9%
61834 - Unemployment	1,200	800	(400)	-33.3%
61836 - Life Insurance	1,900	2,400	500	26.3%
61837 - Insurance - Workers Compensation	33,100	54,600	21,500	65.0%
61999 - CIP/Program Regular Salary Deduct	(469,900)	(536,400)	(66,500)	14.2%
62100 - Office Supplies & Materials	2,000	2,000	-	0.0%
62230 - Rolling Stock Supplies	500	500	-	0.0%
62330 - Fuel	10,500	10,500	-	0.0%
62800 - Special Dept Supplies	3,500	3,500	-	0.0%
62810 - Software/License Renewals	2,500	2,500	-	0.0%
62840 - Safety Supplies	1,500	1,500	-	0.0%
63126 - Exchange Hosting Services	500	500	-	0.0%
63150 - Overnight Shipments	1,300	1,300	-	0.0%
63410 - Vehicle Maintenance	4,000	4,000	-	0.0%
63598 - FSA Service Fees	300	300	-	0.0%
63599 - EAP Service Fee	400	400	-	0.0%
63700 - Public Media Relations	3,000	3,000	-	0.0%
64200 - Conferences/Meetings	12,000	20,000	8,000	66.7%
64240 - Employee Recognition	3,500	3,500	-	0.0%
64250 - Training	3,000	3,000	-	0.0%
64310 - Association Memberships	2,500	2,500	-	0.0%
64320 - Publications & Trade Journals	100	100	-	0.0%
64411 - Insurance - Commercial Auto	4,900	5,400	500	10.2%
64412 - Insurance - Crime	400	500	100	25.0%
64415 - Insurance - Public Officials and Employment Liabil	2,200	2,400	200	9.1%
64419 - Insurance - Cyber Liability	1,600	1,700	100	6.3%
<b>1300 - Operations Administration Total</b>	<b>834,800</b>	<b>744,600</b>	<b>(90,200)</b>	<b>-10.8%</b>
<b>2100 - Resource Recovery</b>				
61110 - Regular Pay	746,100	782,700	36,600	4.9%
61120 - Paid Time Off	28,700	30,200	1,500	5.2%
61130 - Safety Awards	900	2,000	1,100	122.2%
61300 - Overtime - Regular	14,800	15,500	700	4.7%
61400 - Education Assistance	14,000	14,000	-	0.0%
61410 - Wellness Program	3,000	3,000	-	0.0%
61700 - Flexible Leave	17,000	17,900	900	5.3%
61705 - Management Leave	4,600	4,700	100	2.2%
61815 - Auto Allowance	6,000	6,000	-	0.0%
61816 - Cell Phone	5,100	5,100	-	0.0%
61822 - PERS Employer Classic	77,000	80,700	3,700	4.8%
61824 - OPEB Expense	20,700	23,500	2,800	13.5%
61825 - Medicare	11,900	12,600	700	5.9%
61827 - PERS - 1959 Survivor Benefit	700	700	-	0.0%

**Salinas Valley Solid Waste Authority  
Budget Worksheets  
FY 2024-25**

	FY 2023-24 Budget	Proposed FY 2024-25 Budget	Increase / (Decrease)	% Change
61828 - PERS Employer PEPRA	5,800	6,600	800	13.8%
61829 - PERS Unfunded Liability Payment	163,300	15,700	(147,600)	-90.4%
61831 - Health Insurance	215,700	211,400	(4,300)	-2.0%
61832 - Health Insurance - Retired	3,800	3,800	-	0.0%
61833 - Long-Term Disability	3,800	3,400	(400)	-10.5%
61834 - Unemployment	1,400	900	(500)	-35.7%
61836 - Life Insurance	2,100	2,600	500	23.8%
61837 - Insurance - Workers Compensation	3,400	5,200	1,800	52.9%
62100 - Office Supplies & Materials	3,400	3,400	-	0.0%
62230 - Rolling Stock Supplies	500	500	-	0.0%
62330 - Fuel	2,700	2,700	-	0.0%
62800 - Special Dept Supplies	900	900	-	0.0%
62802 - MoCo Clean Up Vouchers	5,000	5,000	-	0.0%
62810 - Software/License Renewals	3,100	3,100	-	0.0%
62910 - Minor Capital Outlay	1,000	1,000	-	0.0%
62915 - Minor Computer Equipment	4,000	4,000	-	0.0%
63126 - Exchange Hosting Services	800	800	-	0.0%
63410 - Vehicle Maintenance	2,000	2,000	-	0.0%
63522 - HR Investigations, Testing	200	200	-	0.0%
63537 - Consulting Services - SB 1383	30,000	30,000	-	0.0%
63598 - FSA Service Fees	300	300	-	0.0%
63599 - EAP Service Fee	600	600	-	0.0%
63639 - Mixed Recycling Diversion Fees	1,300	1,300	-	0.0%
63711 - Media Campaign	20,000	20,000	-	0.0%
64100 - Advertising/Public Notices	400	400	-	0.0%
64200 - Conferences/Meetings	8,800	8,800	-	0.0%
64250 - Training	1,400	1,400	-	0.0%
64310 - Association Memberships	1,400	1,400	-	0.0%
64411 - Insurance - Commercial Auto	3,700	4,000	300	8.1%
64412 - Insurance - Crime	500	600	100	20.0%
64415 - Insurance - Public Officials and Employment Liabil	2,500	2,800	300	12.0%
64419 - Insurance - Cyber Liability	2,200	2,400	200	9.1%
66400 - Improvements Other Than Buildings	49,100	30,000	(19,100)	-38.9%
66550 - Rolling Equipment	41,000	41,000	-	0.0%
<b>2100 - Resource Recovery Total</b>	<b>1,536,600</b>	<b>1,416,800</b>	<b>(119,800)</b>	<b>-7.8%</b>
<b>2150 - Marketing</b>				
63675 - Website	600	600	-	0.0%
63711 - Media Campaign	65,000	90,000	25,000	38.5%
63722 - Community Events	10,000	10,000	-	0.0%
<b>2150 - Marketing Total</b>	<b>75,600</b>	<b>100,600</b>	<b>25,000</b>	<b>33.1%</b>
<b>2200 - Public Education</b>				
62800 - Special Dept Supplies	17,100	36,200	19,100	111.7%
63600 - Other Contractual Services	46,700	46,700	-	0.0%
63711 - Media Campaign	25,000	25,000	-	0.0%
63715 - Give Aways	3,500	3,500	-	0.0%
63719 - School Assembly Program	50,000	50,000	-	0.0%
63721 - Wally Waste Not Award	17,500	12,500	(5,000)	-28.6%
63723 - Edible Food Recovery Grants	50,000	50,000	-	0.0%
63750 - Public Outreach	18,500	23,500	5,000	27.0%
<b>2200 - Public Education Total</b>	<b>228,300</b>	<b>247,400</b>	<b>19,100</b>	<b>8.4%</b>
<b>2300 - Household Hazardous Waste</b>				
61110 - Regular Pay	289,500	302,500	13,000	4.5%
61120 - Paid Time Off	11,200	11,700	500	4.5%
61130 - Safety Awards	800	2,400	1,600	200.0%
61300 - Overtime - Regular	21,800	22,700	900	4.1%
61400 - Education Assistance	8,000	8,000	-	0.0%
61410 - Wellness Program	2,000	2,000	-	0.0%

**Salinas Valley Solid Waste Authority  
Budget Worksheets  
FY 2024-25**

	FY 2023-24 Budget	Proposed FY 2024-25 Budget	Increase / (Decrease)	% Change
61700 - Flexible Leave	8,400	8,800	400	4.8%
61816 - Cell Phone	800	800	-	0.0%
61822 - PERS Employer Classic	11,900	12,300	400	3.4%
61824 - OPEB Expense	8,100	9,100	1,000	12.3%
61825 - Medicare	4,900	5,100	200	4.1%
61827 - PERS - 1959 Survivor Benefit	400	400	-	0.0%
61828 - PERS Employer PEPRA	14,400	15,500	1,100	7.6%
61829 - PERS Unfunded Liability Payment	63,400	6,100	(57,300)	-90.4%
61831 - Health Insurance	68,900	96,800	27,900	40.5%
61833 - Long-Term Disability	1,600	1,300	(300)	-18.8%
61834 - Unemployment	800	600	(200)	-25.0%
61836 - Life Insurance	800	1,000	200	25.0%
61837 - Insurance - Workers Compensation	27,000	41,800	14,800	54.8%
62100 - Office Supplies & Materials	2,400	2,400	-	0.0%
62140 - Janitorial Supplies	1,000	1,000	-	0.0%
62230 - Rolling Stock Supplies	1,500	1,500	-	0.0%
62330 - Fuel	5,000	5,000	-	0.0%
62510 - Uniforms	2,000	2,000	-	0.0%
62800 - Special Dept Supplies	12,000	12,000	-	0.0%
62801 - Graffiti Removal Supplies	1,000	1,000	-	0.0%
62810 - Software/License Renewals	800	800	-	0.0%
62840 - Safety Supplies	7,500	7,500	-	0.0%
63120 - Telephone	5,000	5,000	-	0.0%
63125 - Internet Services	1,500	1,500	-	0.0%
63126 - Exchange Hosting Services	300	300	-	0.0%
63230 - Gas & Electricity	15,000	-	(15,000)	-100.0%
63250 - Exterminator Service	1,400	1,400	-	0.0%
63416 - Building Alarm Service	800	800	-	0.0%
63430 - Equipment Maintenance	14,500	14,500	-	0.0%
63522 - HR Investigations, Testing	1,500	1,500	-	0.0%
63560 - Custodial Service	7,200	7,200	-	0.0%
63592 - Facility Maintenance	33,200	33,200	-	0.0%
63594 - Credit Card Fees	-	1,600	1,600	#DIV/0!
63598 - FSA Service Fees	100	100	-	0.0%
63599 - EAP Service Fee	300	300	-	0.0%
63604 - Courier Service	3,000	3,000	-	0.0%
63651 - HHW Hauling & Disposal	200,500	275,000	74,500	37.2%
63652 - E-Waste Hauling	8,800	8,800	-	0.0%
63653 - ABOP Disposal	5,000	5,000	-	0.0%
63654 - Freon Removal	2,000	2,000	-	0.0%
63655 - HHW Disposal Supplies	29,500	29,500	-	0.0%
63673 - Paradigm Support	6,800	6,800	-	0.0%
64200 - Conferences/Meetings	1,500	1,500	-	0.0%
64250 - Training	1,000	1,000	-	0.0%
64411 - Insurance - Commercial Auto	4,100	4,500	400	9.8%
64412 - Insurance - Crime	300	300	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	1,500	1,600	100	6.7%
64419 - Insurance - Cyber Liability	1,300	1,400	100	7.7%
64905 - Mo.Co. LEA Fees	2,500	2,500	-	0.0%
<b>2300 - Household Hazardous Waste Total</b>	<b>926,500</b>	<b>992,400</b>	<b>65,900</b>	<b>7.1%</b>
<b>2400 - C &amp; D Diversion</b>				
61110 - Regular Pay	51,200	56,200	5,000	9.8%
61120 - Paid Time Off	2,000	2,200	200	10.0%
61130 - Safety Awards	200	600	400	200.0%
61300 - Overtime - Regular	3,900	4,300	400	10.3%
61400 - Education Assistance	2,000	2,000	-	0.0%
61410 - Wellness Program	500	500	-	0.0%

**Salinas Valley Solid Waste Authority  
Budget Worksheets  
FY 2024-25**

	FY 2023-24 Budget	Proposed FY 2024-25 Budget	Increase / (Decrease)	% Change
61700 - Flexible Leave	1,500	1,700	200	13.3%
61816 - Cell Phone	400	400	-	0.0%
61824 - OPEB Expense	1,500	1,700	200	13.3%
61825 - Medicare	900	1,000	100	11.1%
61827 - PERS - 1959 Survivor Benefit	100	100	-	0.0%
61828 - PERS Employer PEPRA	4,000	4,500	500	12.5%
61829 - PERS Unfunded Liability Payment	11,300	1,200	(10,100)	-89.4%
61831 - Health Insurance	19,300	21,100	1,800	9.3%
61833 - Long-Term Disability	300	300	-	0.0%
61834 - Unemployment	200	200	-	0.0%
61836 - Life Insurance	200	200	-	0.0%
61837 - Insurance - Workers Compensation	4,800	7,800	3,000	62.5%
63430 - Equipment Maintenance	15,000	15,000	-	0.0%
63599 - EAP Service Fee	100	100	-	0.0%
63630 - C&D Recycling (ST Goal)	200,000	200,000	-	0.0%
63636 - Diversion Assistance	60,000	60,000	-	0.0%
63960 - Contingencies	-	-	-	#DIV/0!
64412 - Insurance - Crime	100	100	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	400	400	-	0.0%
<b>2400 - C &amp; D Diversion Total</b>	<b>379,900</b>	<b>381,600</b>	<b>1,700</b>	<b>0.4%</b>
<b>2500 - Organics Diversion</b>				
61110 - Regular Pay	131,600	135,900	4,300	3.3%
61120 - Paid Time Off	5,100	5,300	200	3.9%
61130 - Safety Awards	400	1,200	800	200.0%
61300 - Overtime - Regular	9,900	10,200	300	3.0%
61400 - Education Assistance	4,000	4,000	-	0.0%
61410 - Wellness Program	1,000	1,000	-	0.0%
61700 - Flexible Leave	3,800	4,000	200	5.3%
61816 - Cell Phone	800	800	-	0.0%
61822 - PERS Employer Classic	7,700	8,000	300	3.9%
61824 - OPEB Expense	3,700	4,100	400	10.8%
61825 - Medicare	2,200	2,300	100	4.5%
61827 - PERS - 1959 Survivor Benefit	200	200	-	0.0%
61828 - PERS Employer PEPRA	5,000	5,300	300	6.0%
61829 - PERS Unfunded Liability Payment	28,900	2,800	(26,100)	-90.3%
61831 - Health Insurance	38,200	40,500	2,300	6.0%
61833 - Long-Term Disability	800	600	(200)	-25.0%
61834 - Unemployment	400	300	(100)	-25.0%
61836 - Life Insurance	400	500	100	25.0%
61837 - Insurance - Workers Compensation	12,300	18,800	6,500	52.8%
62335 - Biodiesel Fuel	20,000	25,000	5,000	25.0%
62510 - Uniforms	2,000	2,000	-	0.0%
62800 - Special Dept Supplies	10,000	10,000	-	0.0%
62840 - Safety Supplies	1,000	1,000	-	0.0%
62850 - Small Tools	1,000	1,000	-	0.0%
63116 - Cell Phones	1,000	1,000	-	0.0%
63210 - Water	1,000	1,000	-	0.0%
63230 - Gas & Electricity	35,000	39,300	4,300	12.3%
63240 - Portable Toilet	3,000	3,000	-	0.0%
63416 - Building Alarm Service	2,500	2,500	-	0.0%
63430 - Equipment Maintenance	60,000	60,000	-	0.0%
63440 - Equipment Rental	2,500	2,500	-	0.0%
63592 - Facility Maintenance	15,000	20,000	5,000	33.3%
63598 - FSA Service Fees	100	100	-	0.0%
63599 - EAP Service Fee	200	200	-	0.0%
63613 - Contract Labor	5,000	5,000	-	0.0%
63628 - Organics Processing	1,766,400	1,810,300	43,900	2.5%

**Salinas Valley Solid Waste Authority  
Budget Worksheets  
FY 2024-25**

	FY 2023-24 Budget	Proposed FY 2024-25 Budget	Increase / (Decrease)	% Change
64412 - Insurance - Crime	200	200	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	800	800	-	0.0%
64416 - Insurance - Property Damage	18,200	20,000	1,800	9.9%
64422 - Insurance - Earthquake	2,300	2,500	200	8.7%
64905 - Mo.Co. LEA Fees	47,700	47,700	-	0.0%
<b>2500 - Organics Diversion Total</b>	<b>2,251,300</b>	<b>2,300,900</b>	<b>49,600</b>	<b>2.2%</b>
<b>2600 - Diversion Services</b>				
63624 - Tires Diversion Fees	40,000	40,000	-	0.0%
<b>2600 - Diversion Services Total</b>	<b>40,000</b>	<b>40,000</b>	<b>-</b>	<b>0.0%</b>
<b>3600 - JR Transfer Station</b>				
61110 - Regular Pay	231,900	294,600	62,700	27.0%
61120 - Paid Time Off	9,000	11,400	2,400	26.7%
61130 - Safety Awards	600	2,400	1,800	300.0%
61300 - Overtime - Regular	17,400	22,100	4,700	27.0%
61400 - Education Assistance	6,000	8,000	2,000	33.3%
61410 - Wellness Program	1,500	2,000	500	33.3%
61700 - Flexible Leave	6,700	8,500	1,800	26.9%
61816 - Cell Phone	800	800	-	0.0%
61822 - PERS Employer Classic	19,700	20,400	700	3.6%
61824 - OPEB Expense	6,500	8,900	2,400	36.9%
61825 - Medicare	3,900	5,000	1,100	28.2%
61827 - PERS - 1959 Survivor Benefit	300	400	100	33.3%
61828 - PERS Employer PEPRA	4,700	9,300	4,600	97.9%
61829 - PERS Unfunded Liability Payment	50,800	5,900	(44,900)	-88.4%
61831 - Health Insurance	53,600	97,500	43,900	81.9%
61833 - Long-Term Disability	1,300	1,300	-	0.0%
61834 - Unemployment	600	600	-	0.0%
61836 - Life Insurance	700	1,000	300	42.9%
61837 - Insurance - Workers Compensation	21,600	40,700	19,100	88.4%
62100 - Office Supplies & Materials	1,500	1,500	-	0.0%
62230 - Vehicle Supplies	1,000	1,000	-	0.0%
62330 - Fuel	70,000	70,000	-	0.0%
62335 - Biodiesel Fuel	25,000	25,000	-	0.0%
62510 - Uniforms	3,600	3,600	-	0.0%
62800 - Special Dept Supplies	3,000	3,000	-	0.0%
62810 - Software/License Renewals	2,600	2,600	-	0.0%
62840 - Safety Supplies	2,000	2,000	-	0.0%
62850 - Small Tools	500	500	-	0.0%
63116 - Cell Phones	200	200	-	0.0%
63125 - Internet Services	700	700	-	0.0%
63210 - Water	7,500	7,500	-	0.0%
63230 - Gas & Electricity	6,000	6,300	300	5.0%
63240 - Portable Toilet	4,000	4,000	-	0.0%
63410 - Vehicle Maintenance	59,600	65,000	5,400	9.1%
63416 - Building Alarm Service	1,100	1,100	-	0.0%
63430 - Equipment Maintenance	33,000	40,000	7,000	21.2%
63440 - Equipment Rental	7,500	7,500	-	0.0%
63522 - HR Investigations, Testing	500	500	-	0.0%
63592 - Facility Maintenance	15,000	15,000	-	0.0%
63594 - Credit Card Fees	4,000	2,200	(1,800)	-45.0%
63598 - FSA Service Fees	100	100	-	0.0%
63599 - EAP Service Fee	300	300	-	0.0%
63604 - Courier Service	5,000	6,500	1,500	30.0%
63615 - Hauling Services	25,000	25,000	-	0.0%
63673 - Paradigm Support	6,800	6,800	-	0.0%
63959 - Scale Maintenance & Repair	10,000	10,000	-	0.0%
63960 - Contingencies	2,000	10,000	8,000	400.0%

**Salinas Valley Solid Waste Authority  
Budget Worksheets  
FY 2024-25**

	FY 2023-24 Budget	Proposed FY 2024-25 Budget	Increase / (Decrease)	% Change
64250 - Training	500	500	-	0.0%
64411 - Insurance - Commercial Auto	19,800	21,800	2,000	10.1%
64412 - Insurance - Crime	200	300	100	50.0%
64415 - Insurance - Public Officials and Employment Liabil	1,100	1,200	100	9.1%
64416 - Insurance - Property Damage	10,600	11,600	1,000	9.4%
64419 - Insurance - Cyber Liability	700	700	-	0.0%
64422 - Insurance - Earthquake	1,300	1,500	200	15.4%
64905 - Mo.Co. LEA Fees	16,200	16,200	-	0.0%
<b>3600 - JR Transfer Station Total</b>	<b>785,500</b>	<b>912,500</b>	<b>127,000</b>	<b>16.2%</b>
<b>3630 - JR Recycling Operations</b>				
61110 - Regular Pay	93,000	105,900	12,900	13.9%
61120 - Paid Time Off	3,600	4,100	500	13.9%
61130 - Safety Awards	400	1,200	800	200.0%
61300 - Overtime - Regular	7,000	8,000	1,000	14.3%
61400 - Education Assistance	4,000	4,000	-	0.0%
61410 - Wellness Program	1,000	1,000	-	0.0%
61700 - Flexible Leave	2,700	3,100	400	14.8%
61824 - OPEB Expense	2,600	3,200	600	23.1%
61825 - Medicare	1,600	1,800	200	12.5%
61827 - PERS - 1959 Survivor Benefit	200	200	-	0.0%
61828 - PERS Employer PEPRA	7,200	8,400	1,200	16.7%
61829 - PERS Unfunded Liability Payment	20,400	2,200	(18,200)	-89.2%
61831 - Health Insurance	61,600	38,700	(22,900)	-37.2%
61833 - Long-Term Disability	500	500	-	0.0%
61834 - Unemployment	400	300	(100)	-25.0%
61836 - Life Insurance	300	400	100	33.3%
61837 - Insurance - Workers Compensation	8,700	14,600	5,900	67.8%
63598 - FSA Service Fees	100	100	-	0.0%
63599 - EAP Service Fee	200	200	-	0.0%
63613 - Contract Labor	35,000	35,000	-	0.0%
63960 - Contingencies	1,600	5,000	3,400	212.5%
64412 - Insurance - Crime	200	200	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	800	800	-	0.0%
<b>3630 - JR Recycling Operations Total</b>	<b>253,100</b>	<b>238,900</b>	<b>(14,200)</b>	<b>-5.6%</b>
<b>3820 - ML Transportation Operations</b>				
61110 - Regular Pay	506,900	545,800	38,900	7.7%
61120 - Paid Time Off	19,500	21,000	1,500	7.7%
61130 - Safety Awards	1,300	4,200	2,900	223.1%
61300 - Overtime - Regular	38,100	41,000	2,900	7.6%
61400 - Education Assistance	14,000	14,000	-	0.0%
61410 - Wellness Program	3,500	3,500	-	0.0%
61700 - Flexible Leave	14,700	15,800	1,100	7.5%
61816 - Cell Phone	2,600	2,600	-	0.0%
61822 - PERS Employer Classic	9,400	9,700	300	3.2%
61824 - OPEB Expense	14,100	16,400	2,300	16.3%
61825 - Medicare	8,500	9,200	700	8.2%
61827 - PERS - 1959 Survivor Benefit	700	700	-	0.0%
61828 - PERS Employer PEPRA	32,700	36,400	3,700	11.3%
61829 - PERS Unfunded Liability Payment	111,000	11,000	(100,000)	-90.1%
61831 - Health Insurance	211,400	199,000	(12,400)	-5.9%
61833 - Long-Term Disability	2,700	2,400	(300)	-11.1%
61834 - Unemployment	1,400	900	(500)	-35.7%
61836 - Life Insurance	1,500	1,800	300	20.0%
61837 - Insurance - Workers Compensation	47,200	75,300	28,100	59.5%
62230 - Vehicle Supplies	5,000	5,000	-	0.0%
62330 - Fuel	10,000	30,000	20,000	200.0%
62335 - Biodiesel Fuel	327,500	350,000	22,500	6.9%

**Salinas Valley Solid Waste Authority  
Budget Worksheets  
FY 2024-25**

	FY 2023-24 Budget	Proposed FY 2024-25 Budget	Increase / (Decrease)	% Change
62510 - Uniforms	3,200	3,200	-	0.0%
62810 - Software/License Renewals	6,400	6,400	-	0.0%
62840 - Safety Supplies	1,500	1,500	-	0.0%
63410 - Vehicle Maintenance	299,900	299,900	-	0.0%
63522 - HR Investigations, Testing	500	500	-	0.0%
63586 - Vehicle Safety Inspection	4,300	4,300	-	0.0%
63598 - FSA Service Fees	100	100	-	0.0%
63599 - EAP Service Fee	600	600	-	0.0%
63960 - Contingencies	-	15,000	15,000	#DIV/0!
64411 - Insurance - Commercial Auto	80,500	88,500	8,000	9.9%
64412 - Insurance - Crime	600	600	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	2,900	3,200	300	10.3%
64420 - Insurance - Deductible	1,000	1,100	100	10.0%
<b>3820 - ML Transportation Operations Total</b>	<b>1,785,200</b>	<b>1,820,600</b>	<b>35,400</b>	<b>2.0%</b>
<b>3830 - ML Recycling Operations</b>				
61110 - Regular Pay	329,900	355,100	25,200	7.6%
61120 - Paid Time Off	12,700	13,700	1,000	7.9%
61130 - Safety Awards	900	3,000	2,100	233.3%
61300 - Overtime - Regular	24,800	26,700	1,900	7.7%
61400 - Education Assistance	10,000	10,000	-	0.0%
61410 - Wellness Program	2,500	2,500	-	0.0%
61700 - Flexible Leave	9,600	10,300	700	7.3%
61816 - Cell Phone	1,200	1,200	-	0.0%
61822 - PERS Employer Classic	19,600	21,200	1,600	8.2%
61824 - OPEB Expense	9,200	10,700	1,500	16.3%
61825 - Medicare	5,600	6,000	400	7.1%
61827 - PERS - 1959 Survivor Benefit	500	500	-	0.0%
61828 - PERS Employer PEPRA	12,300	13,500	1,200	9.8%
61829 - PERS Unfunded Liability Payment	72,300	7,200	(65,100)	-90.0%
61831 - Health Insurance	61,200	61,700	500	0.8%
61833 - Long-Term Disability	1,800	1,500	(300)	-16.7%
61834 - Unemployment	1,000	700	(300)	-30.0%
61836 - Life Insurance	1,000	1,200	200	20.0%
61837 - Insurance - Workers Compensation	30,800	49,000	18,200	59.1%
62510 - Uniforms	2,000	2,000	-	0.0%
62800 - Special Dept Supplies	2,500	2,500	-	0.0%
62840 - Safety Supplies	2,500	2,500	-	0.0%
63210 - Water	2,000	2,000	-	0.0%
63240 - Portable Toilet	4,900	4,900	-	0.0%
63320 - Building Rent	206,000	215,000	9,000	4.4%
63430 - Equipment Maintenance	7,000	7,000	-	0.0%
63520 - Recruitment Services	600	600	-	0.0%
63598 - FSA Service Fees	100	100	-	0.0%
63599 - EAP Service Fee	600	600	-	0.0%
63613 - Contract Labor	14,600	14,600	-	0.0%
63960 - Contingencies	6,200	10,000	3,800	61.3%
64412 - Insurance - Crime	300	300	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	1,500	1,600	100	6.7%
<b>3830 - ML Recycling Operations Total</b>	<b>857,700</b>	<b>859,400</b>	<b>1,700</b>	<b>0.2%</b>
<b>4500 - JC Landfill Operations</b>				
61110 - Regular Pay	1,008,300	1,112,200	103,900	10.3%
61120 - Paid Time Off	38,800	42,800	4,000	10.3%
61130 - Safety Awards	2,400	8,400	6,000	250.0%
61300 - Overtime - Regular	75,700	83,500	7,800	10.3%
61400 - Education Assistance	26,000	28,000	2,000	7.7%
61410 - Wellness Program	6,500	7,000	500	7.7%
61700 - Flexible Leave	29,100	32,100	3,000	10.3%

**Salinas Valley Solid Waste Authority  
Budget Worksheets  
FY 2024-25**

	FY 2023-24 Budget	Proposed FY 2024-25 Budget	Increase / (Decrease)	% Change
61816 - Cell Phone	4,400	4,400	-	0.0%
61822 - PERS Employer Classic	36,200	37,500	1,300	3.6%
61824 - OPEB Expense	27,900	33,400	5,500	19.7%
61825 - Medicare	16,800	18,800	2,000	11.9%
61827 - PERS - 1959 Survivor Benefit	1,300	1,400	100	7.7%
61828 - PERS Employer PEPRA	53,300	62,000	8,700	16.3%
61829 - PERS Unfunded Liability Payment	220,800	22,300	(198,500)	-89.9%
61831 - Health Insurance	386,000	442,100	56,100	14.5%
61832 - Health Insurance - Retired	3,800	3,800	-	0.0%
61833 - Long-Term Disability	5,400	4,700	(700)	-13.0%
61834 - Unemployment	2,600	1,800	(800)	-30.8%
61836 - Life Insurance	2,900	3,600	700	24.1%
61837 - Insurance - Workers Compensation	93,900	153,400	59,500	63.4%
62100 - Office Supplies & Materials	3,400	3,400	-	0.0%
62140 - Janitorial Supplies	7,500	7,500	-	0.0%
62230 - Vehicle Supplies	1,000	1,000	-	0.0%
62290 - Other Repair & Maintenance Supplies	7,500	7,500	-	0.0%
62330 - Fuel	15,000	15,000	-	0.0%
62335 - Biodiesel Fuel	322,000	400,000	78,000	24.2%
62510 - Uniforms	5,500	5,500	-	0.0%
62800 - Special Dept Supplies	35,000	35,000	-	0.0%
62810 - Software/License Renewals	3,100	3,100	-	0.0%
62840 - Safety Supplies	10,000	20,000	10,000	100.0%
62850 - Small Tools	1,500	1,500	-	0.0%
63116 - Cell Phones	600	600	-	0.0%
63120 - Telephone	100	100	-	0.0%
63125 - Internet Services	1,400	1,400	-	0.0%
63126 - Exchange Hosting Services	800	800	-	0.0%
63210 - Water	7,000	7,000	-	0.0%
63230 - Gas & Electricity	900	900	-	0.0%
63240 - Portable Toilet	9,400	9,400	-	0.0%
63250 - Exterminator Service	1,000	1,000	-	0.0%
63410 - Vehicle Maintenance	50,000	50,000	-	0.0%
63416 - Building Alarm Service	4,500	4,500	-	0.0%
63430 - Equipment Maintenance	200,000	300,000	100,000	50.0%
63440 - Equipment Rental	20,000	20,000	-	0.0%
63520 - Recruitment Services	2,500	2,500	-	0.0%
63522 - HR Investigations, Testing	1,000	1,000	-	0.0%
63542 - Eng. Services - Surveying	12,000	12,000	-	0.0%
63560 - Custodial Service	9,600	12,000	2,400	25.0%
63592 - Facility Maintenance	69,600	69,600	-	0.0%
63593 - Landscape Maintenance	12,000	12,000	-	0.0%
63594 - Credit Card Fees	7,500	17,500	10,000	133.3%
63597 - Litter Abatement	104,000	104,000	-	0.0%
63598 - FSA Service Fees	100	100	-	0.0%
63599 - EAP Service Fee	800	800	-	0.0%
63604 - Courier Service	3,000	3,000	-	0.0%
63605 - Mo.Co. Litter Abatement Program	100,000	100,000	-	0.0%
63613 - Contract Labor	67,500	67,500	-	0.0%
63673 - Paradigm Support	13,600	13,600	-	0.0%
63850 - Gonzales Host Fees	250,000	250,000	-	0.0%
63959 - Scale Maintenance & Repair	15,000	15,000	-	0.0%
63960 - Contingencies	28,800	30,000	1,200	4.2%
64250 - Training	2,000	2,000	-	0.0%
64411 - Insurance - Commercial Auto	175,600	193,100	17,500	10.0%
64412 - Insurance - Crime	700	800	100	14.3%
64413 - Insurance - Environmental Impairment Liability	11,900	13,100	1,200	10.1%

**Salinas Valley Solid Waste Authority  
Budget Worksheets  
FY 2024-25**

	FY 2023-24 Budget	Proposed FY 2024-25 Budget	Increase / (Decrease)	% Change
64414 - Insurance - General Liability	33,000	36,300	3,300	10.0%
64415 - Insurance - Public Officials and Employment Liabil	3,600	3,900	300	8.3%
64416 - Insurance - Property Damage	25,100	27,600	2,500	10.0%
64417 - Insurance - Excess Liability	28,900	31,700	2,800	9.7%
64419 - Insurance - Cyber Liability	700	700	-	0.0%
64422 - Insurance - Earthquake	3,100	3,400	300	9.7%
64904 - Property Taxes	27,900	27,900	-	0.0%
64905 - Mo.Co. LEA Fees	32,400	40,000	7,600	23.5%
64906 - Mo.Co. Regional Fees	139,800	139,800	-	0.0%
64910 - SBOE - CIWMB Fees	301,000	315,400	14,400	4.8%
64920 - MBUAPCD-Air Board Fees	32,100	32,100	-	0.0%
64925 - SWRCB Fees	32,200	32,200	-	0.0%
66520 - Equipment	36,000	36,000	-	0.0%
<b>4500 - JC Landfill Operations Total</b>	<b>4,332,300</b>	<b>4,645,000</b>	<b>312,700</b>	<b>7.2%</b>
<b>4530 - JC Recycling Operations</b>				
61110 - Regular Pay	192,800	217,100	24,300	12.6%
61120 - Paid Time Off	7,500	8,400	900	12.0%
61130 - Safety Awards	800	2,400	1,600	200.0%
61300 - Overtime - Regular	14,500	16,300	1,800	12.4%
61400 - Education Assistance	8,000	8,000	-	0.0%
61410 - Wellness Program	2,000	2,000	-	0.0%
61700 - Flexible Leave	5,600	6,300	700	12.5%
61824 - OPEB Expense	5,400	6,600	1,200	22.2%
61825 - Medicare	3,300	3,700	400	12.1%
61827 - PERS - 1959 Survivor Benefit	400	400	-	0.0%
61828 - PERS Employer PEPRA	14,900	17,100	2,200	14.8%
61829 - PERS Unfunded Liability Payment	42,200	4,400	(37,800)	-89.6%
61831 - Health Insurance	57,600	87,500	29,900	51.9%
61833 - Long-Term Disability	1,100	1,000	(100)	-9.1%
61834 - Unemployment	800	600	(200)	-25.0%
61836 - Life Insurance	600	800	200	33.3%
61837 - Insurance - Workers Compensation	18,000	30,000	12,000	66.7%
62290 - Other Repair & Maintenance Supplies	2,500	2,500	-	0.0%
62335 - Biodiesel Fuel	67,000	67,000	-	0.0%
62510 - Uniforms	1,700	1,700	-	0.0%
62800 - Special Dept Supplies	1,800	1,800	-	0.0%
62840 - Safety Supplies	2,500	2,500	-	0.0%
62850 - Small Tools	1,000	1,000	-	0.0%
63410 - Vehicle Maintenance	5,000	5,000	-	0.0%
63430 - Equipment Maintenance	5,000	5,000	-	0.0%
63592 - Facility Maintenance	5,000	5,000	-	0.0%
63598 - FSA Service Fees	100	100	-	0.0%
63599 - EAP Service Fee	300	300	-	0.0%
63613 - Contract Labor	23,500	23,500	-	0.0%
63636 - Diversion Assistance	76,800	76,800	-	0.0%
63960 - Contingencies	5,000	15,000	10,000	200.0%
64412 - Insurance - Crime	500	600	100	20.0%
64415 - Insurance - Public Officials and Employment Liabil	2,500	2,800	300	12.0%
<b>4530 - JC Recycling Operations Total</b>	<b>575,700</b>	<b>623,200</b>	<b>47,500</b>	<b>8.3%</b>
<b>5500 - Johnson Canyon ECS</b>				
61999 - CIP/Program Regular Salary Deduct	146,900	167,700	20,800	14.2%
62290 - Other Repair & Maintenance Supplies	45,000	45,000	-	0.0%
63120 - Telephone	2,200	2,200	-	0.0%
63230 - Gas & Electricity	75,000	93,000	18,000	24.0%
63544 - Eng. Services - Leachate	27,900	27,900	-	0.0%
63545 - Eng. Services - GW Monitoring	17,000	17,000	-	0.0%
63546 - TO-15 Testing	1,200	1,200	-	0.0%

**Salinas Valley Solid Waste Authority  
Budget Worksheets  
FY 2024-25**

	FY 2023-24 Budget	Proposed FY 2024-25 Budget	Increase / (Decrease)	% Change
63548 - Eng. Services - LFG System	77,600	77,600	-	0.0%
63549 - Eng Services - LFG Surface Monitoring	23,500	23,500	-	0.0%
63551 - GHG Monitoring (AB32)	10,000	10,000	-	0.0%
63555 - Eng. Services - GW Monitoring - Non Routine	13,000	35,000	22,000	169.2%
63558 - Eng. Services - LFG System - Non Routine	49,500	49,500	-	0.0%
63561 - Eng. Services - Flare Remote Monitoring	3,600	3,600	-	0.0%
63613 - Contract Labor	5,000	5,000	-	0.0%
63810 - Leachate Storage	10,000	10,000	-	0.0%
63812 - Lab Water Analysis	9,000	9,000	-	0.0%
63817 - NPDES - Permitting	60,000	60,000	-	0.0%
63960 - Contingencies	4,100	-	(4,100)	-100.0%
<b>5500 - Johnson Canyon ECS Total</b>	<b>580,500</b>	<b>637,200</b>	<b>56,700</b>	<b>9.8%</b>
<b>5700 - Sun Street ECS</b>				
61999 - CIP/Program Regular Salary Deduct	58,800	67,100	8,300	14.1%
63210 - Water	4,400	4,400	-	0.0%
63220 - Sewer	2,500	2,500	-	0.0%
63230 - Gas & Electricity	10,400	11,000	600	5.8%
63416 - Building Alarm Service	2,900	2,900	-	0.0%
63440 - Equipment Rental	2,000	2,000	-	0.0%
63592 - Facility Maintenance	29,800	29,800	-	0.0%
63960 - Contingencies	-	-	-	#DIV/0!
64413 - Insurance - Environmental Impairment Liability	500	600	100	20.0%
64414 - Insurance - General Liability	1,400	1,600	200	14.3%
64416 - Insurance - Property Damage	90,200	99,200	9,000	10.0%
64417 - Insurance - Excess Liability	1,200	1,400	200	16.7%
64422 - Insurance - Earthquake	11,000	12,100	1,100	10.0%
64904 - Property Taxes	1,900	1,900	-	0.0%
64905 - Mo.Co. LEA Fees	1,200	1,200	-	0.0%
<b>5700 - Sun Street ECS Total</b>	<b>218,200</b>	<b>237,700</b>	<b>19,500</b>	<b>8.9%</b>
<b>6100 - Debt Service - Interest</b>				
65160 - 2022A Rev Bonds Interest	413,200	411,600	(1,600)	-0.4%
<b>6100 - Debt Service - Interest Total</b>	<b>413,200</b>	<b>411,600</b>	<b>(1,600)</b>	<b>-0.4%</b>
<b>6200 - Debt Service - Principal</b>				
65260 - 2022A Rev Bonds Principal	2,700,000	2,700,000	-	0.0%
<b>6200 - Debt Service - Principal Total</b>	<b>2,700,000</b>	<b>2,700,000</b>	<b>-</b>	<b>0.0%</b>
<b>6605 - Closure/Post Closure Set-Aside</b>				
69520 - Cash in Bank Transfer - Closure Costs	334,400	389,400	55,000	16.4%
<b>6605 - Closure/Post Closure Set-Aside Total</b>	<b>334,400</b>	<b>389,400</b>	<b>55,000</b>	<b>16.4%</b>
<b>6606 - Cell Construction Set-Aside</b>				
69525 - Cash in Bank Transfer - New Cell Construction	1,045,000	1,087,500	42,500	4.1%
<b>6606 - Cell Construction Set-Aside Total</b>	<b>1,045,000</b>	<b>1,087,500</b>	<b>42,500</b>	<b>4.1%</b>
<b>Grand Total</b>	<b>22,840,000</b>	<b>23,350,000</b>	<b>510,000</b>	<b>2.2%</b>

## RESOLUTION NO. 2022 – 21

### A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY ADOPTING THE REVISED FINANCIAL POLICIES

**WHEREAS**, the Board of Directors of the Salinas Valley Solid Waste Authority last approved the financial policies by adoption of Resolution No. 2021-48 on November 18, 2021; and,

**WHEREAS**, a recent review of the policies found that the capitalization threshold did not match actual practice; and,

**WHEREAS**, maintaining a fully funded retirement program has been a priority of the agency; and,

**WHEREAS**, the Authority strives to promote transparency in its fiscal affairs and fiscal accountability; and,

**NOW, THEREFORE, BE IT RESOLVED**, by the Board of Directors of the Salinas Valley Solid Waste Authority, that the Financial Policies attached hereto as Exhibit "A" are hereby approved and adopted.

**PASSED AND ADOPTED** by the Board of Directors of the Salinas Valley Solid Waste Authority at a regular meeting duly held on the 19<sup>th</sup> day of May 2022, by the following vote:

AYES:	BOARD MEMBERS:	CRAIG, CROMEENES, CULLEN, JIMENEZ, LOPEZ, PHILLIPS, ROCHA, SILVA, TIPTON
NOES:	BOARD MEMBERS:	NONE
ABSENT:	BOARD MEMBERS:	NONE
ABSTAIN:	BOARD MEMBERS:	NONE

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 Christopher M. Lopez, President

ATTEST  
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 Erika J. Trujillo, Clerk of the Board

APPROVED AS TO FORM:  
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 Roy C. Santos, Authority General Counsel

## Salinas Valley Solid Waste Authority Financial Policies

### SUMMARY

The Salinas Valley Solid Waste Authority (Authority) Board of Directors recognizes their fiduciary responsibility by virtue of their appointment to the Board. In an effort to promote transparency in the fiscal affairs of the Authority and to promote fiscal accountability, it hereby adopts the following financial policies to guide the Authority's finances:

1. Revenues: The Authority will maintain a revenue system that will assure a reliable, equitable, predictable revenue stream to support Authority services.
2. Expenditures: The Authority shall assure fiscal stability and the effective and efficient delivery of services, through the identification of necessary services, establishment of appropriate service levels, and careful administration of the expenditure of available resources.
3. Fund Balance/Reserves: The Authority shall maintain a fund balance at a level sufficient to protect the Authority's creditworthiness as well as its financial position from unforeseeable occurrences or emergencies.
4. Capital Expenditures and Improvements: The Authority shall annually review the state of its capital assets, setting priorities for its replacement and renovation based on needs, funding, alternatives, and availability of resources.
5. Debt: The Authority shall utilize debt financing only to provide needed capital equipment and improvements while minimizing the impact of debt payments on current revenues.
6. Investments: The Authority's cash will be invested in such a manner so as to ensure the absolute safety of principal and interest, meet the liquidity needs of the Authority, and achieve the highest possible yield.
7. Grants: The Authority shall seek, apply for, and effectively administer federal, state and foundation grants that address the Authority's current priorities and policy objectives.
8. Closure Funding: The Authority shall properly fund all closure and post-closure costs in accordance with California Department of Resources Recycling and Recovery (CalRecycle) requirements.
9. Fiscal Monitoring: Authority staff shall prepare and present to the Board regular reports that analyze, evaluate, and forecast the Authority's financial performance and economic condition.

## Salinas Valley Solid Waste Authority Financial Policies

10. Accounting, Auditing and Financial Reporting: The Authority's accounting, auditing and financial reporting shall comply with prevailing local, state, and federal regulations, as well as current professional principles and practices as promulgated by authoritative bodies.
11. Internal Controls: The Authority shall establish and maintain an internal control structure designed to provide reasonable assurance that Authority assets are safeguarded and that the possibilities for material errors in the Authority's financial records are minimized.
12. Operating Budget: The Authority's operating budget will implement the policy decisions of the Board. It will provide a clear picture of the Authority's resources and their use.
13. Capital Assets: The Authority will capitalize all capital assets in accordance with Generally Accepted Accounting Principles so as to maintain proper control of all capital assets.

## Salinas Valley Solid Waste Authority Financial Policies

### 1 - REVENUES

The Authority will maintain a revenue system that will assure a reliable, equitable, predictable revenue stream to support Authority services.

#### A. User Fees

The Authority shall establish and collect fees to recover the costs of handling specific items that benefit only specific users. The Authority Board shall determine the appropriate cost recovery level and establish the fees. Where feasible and desirable, the Authority shall seek to recover full direct and indirect costs. User fees shall be reviewed on a regular basis to calculate their full cost recovery levels, compare them to the current fee structure, and to recommend adjustments where necessary.

#### B. Tipping Fees

Tipping fees shall be set at levels sufficient to cover operating expenditures, meet debt obligations, provide additional funding for capital improvements, and provide adequate levels of working capital. Tipping Fees are not expected to cover depreciation/depletion.

#### C. One Time Revenues

One-time revenues shall be used only for one-time expenditures.

#### D. Revenue Estimates

The Authority shall use a conservative, objective, and analytical approach when preparing revenue estimates. The process shall include analysis of probable economic changes and their impacts on revenues, historical collection rates, and trends in revenues. This approach should reduce the likelihood of actual revenues falling short of budget estimates during the year and thus avoid mid-year service reductions.

#### E. Revenue Collection and Administration

The Authority shall pursue to the full extent allowed by state law all delinquent ratepayers and others overdue in payments to the Authority. Since a revenue should not exceed the cost of producing it, the Authority shall strive to control and reduce administrative collection costs.

## Salinas Valley Solid Waste Authority Financial Policies

### 2 - EXPENDITURES

The Authority shall assure fiscal stability and the effective and efficient delivery of services, through the identification of necessary services, establishment of appropriate service levels, and careful administration of the expenditure of available resources.

#### A. Current Funding Basis

The Authority shall operate on a current funding basis. Expenditures shall be budgeted and controlled to not exceed current revenues.

#### B. Avoidance of Operating Deficits

The Authority shall take immediate corrective actions if at any time during the fiscal year expenditure and revenue estimates are such that an operating deficit (i.e., projected expenditures in excess of projected revenues) is projected at year-end. Corrective actions can include a hiring freeze, expenditure reductions, fee increases, or use of fund balance within the Fund Balance/Reserves Policy. Expenditure deferrals into the following fiscal year, short-term loans, or use of one-time revenue sources shall be avoided to balance the budget.

#### C. Maintenance of Capital Assets

Within the resources available each fiscal year, the Authority shall maintain capital assets and infrastructure at a sufficient level to protect the Authority's investment, to minimize future replacement and maintenance costs, and to continue current service levels.

#### D. Periodic Program Reviews

The General Manager shall undertake periodic staff and third-party reviews of Authority programs for both efficiency and effectiveness. Privatization and contracting with other governmental agencies will be evaluated as alternative approaches to service delivery. Programs which are determined to be inefficient and/or ineffective shall be reduced in scope or eliminated.

#### E. Purchasing

The Authority shall make every effort to maximize any discounts offered by creditors/vendors. Staff shall use competitive bidding whenever possible to attain the best possible price on goods and services.

## Salinas Valley Solid Waste Authority Financial Policies

### 3 - FUND BALANCE/RESERVES

The Authority shall maintain a fund balance at a level sufficient to protect the Authority's creditworthiness as well as its financial position from unforeseeable emergencies.

#### A. Funding the Reserves

After completion of the annual audit, any undesignated cash balance will be first used to pay down any Unfunded Actuarial Liability to the CalPERS retirement accounts. Remaining funds shall be allocated to reserves using the following methodology:

1. Operating Reserve (20%)
2. Capital Projects Reserve (60%)
3. Environmental Impairment Reserve (20%)

Any allocation outside of the prescribed methodology or transfers between reserves must be approved by the Board.

#### B. Operating Reserve

The Authority shall strive to maintain an Operating Reserve equal to fifteen percent (15%) of the current year operating expenditures to provide sufficient reserves for unforeseen occurrences and revenue shortfalls. Operating expenditures, for reserve purposes, is defined as the total budget less capital project expenditures.

#### C. Use of Operating Reserve

The Operating Reserve shall be used only for its designated purpose: Emergencies, non-recurring expenditures, or major capital purchases that cannot be accommodated through current year revenues. Should such use reduce the balance below the appropriate level set as the objective, restoration recommendations will accompany the decision to utilize said reserve.

#### D. Capital Projects Reserve

Due to the capital-intensive nature of the Authority's landfill operations the Authority will develop a Capital Projects Reserve for the purpose of funding future capital projects and replacement of existing capital infrastructure in accordance with the Capital Improvements Financial Policies. The target amount of the reserve will be based on the average annual capital needs of the Authority.

## Salinas Valley Solid Waste Authority Financial Policies

### E. Environmental Impairment Reserve

Due to the potential release of contaminants that exists with all Municipal Solid Waste landfills, the Authority will strive to fund an Environmental Impairment Reserve for the purpose of responding to a release in a timely manner. The funds can also be used for mitigation or corrective action measures required by CalRecycle. It is highly unlikely that all sites would need corrective action at the same time. Therefore, the funding goal is the Capital Improvement costs at the highest of the sites.

### F. Annual Review of Reserves

As part of the annual budget process, the Authority will review the target amount and the status of each of the reserves. This will be considered as part of the budget development. The goal is to reach the Operating and Environmental Impairment Reserve amounts within a five-year period but in no case later than 10 years.

## Salinas Valley Solid Waste Authority Financial Policies

### 4 - CAPITAL EXPENDITURES AND IMPROVEMENTS

The Authority shall annually review the state of its capital assets, setting priorities for their replacement and renovation based on needs, funding, alternatives, and availability of resources.

#### A. Capital Improvement Plan

The Authority shall prepare a 10-Year Capital Improvement Plan (CIP) which will detail the Authority's capital needs. The CIP plan will be reviewed every year while discussions of the operating budget take place. The CAO will develop guidelines for what projects to include in the CIP budget. All projects, ongoing and proposed, shall be prioritized based on an analysis of current needs and resource availability. For every capital project, all operation, maintenance, and replacement costs shall be fully disclosed. The CIP budget will be in conformance with and support the Authority's major planning documents and 3-year Strategic Plans.

#### B. Capital Improvement Budget

The CIP plan will be the basis for which projects will be included in the following year's budget. Appropriations will be approved annually using the following criteria:

1. Linkage with needs identified in the Authority's planning documents.
2. Cost/benefit analysis identifying all economic or financial impacts of the project.
3. Identification of available funding resources.

CIP funding will be based on the following priorities:

1. Projects that comply with regulatory requirements.
2. Projects that maintain health and safety standards.
3. Projects that maintain and preserve existing facilities.
4. Projects that replace existing facilities that can no longer be maintained.
5. Projects that improve operations.

#### C. Capital Expenditure Financing

Projects will be financed using the following preferred order:

1. Use of current revenues.
2. Use of the Capital Projects Reserve.
3. Borrow money through debt issuance.

## Salinas Valley Solid Waste Authority Financial Policies

Debt financing includes revenue bonds, certificates of obligation, lease/purchase agreements, and other obligations permitted to be issued or incurred under California law. Guidelines for assuming debt are set forth in the Debt Policy Statements.

### D. Capital Projects Reserve Fund

A Capital Projects Reserve Fund shall be established and maintained to accumulate funds transferred from the undesignated fund balance. This fund shall only be used to pay for non-routine and one-time capital expenditures such as land and building purchases or construction and maintenance projects with a 10-year life. Expenditures from this Fund shall be aimed at protecting the health and safety of residents, employees, and the environment, and protecting the existing assets of the Authority.

### E. Capital Projects Management

The Authority will fund and manage its capital projects in a phased approach. The project phases will become a framework for appropriate decision points and reporting. The phasing will consist of:

1. Conceptual/schematic proposal
2. Preliminary design and cost estimate
3. Engineering and final design
4. Bid administration
5. Acquisition/construction
6. Project closeout

Each project will have a project manager who will prepare the project proposal, ensure that required phases are completed on schedule, authorize all project expenditures, ensure that all regulations and laws are observed, periodically report project status and track project expenditures

## Salinas Valley Solid Waste Authority Financial Policies

### 5 - DEBT

The Authority shall utilize debt financing only to provide needed capital equipment and improvements while minimizing the impact of debt payments on current revenues.

#### A. Use of Debt Financing

The issuance of long-term debt will be only for the acquisition of land, capital improvements, or equipment.

Debt financing is not considered appropriate for current operations, maintenance expenses, or for any recurring purposes.

#### B. Conditions for Debt Issuance

The Authority may use long-term debt to finance major equipment acquisition or capital projects only if it is established through a cost/benefit analysis that the financial and community benefits of the financing exceed the financing costs. Benefits would include, but not be limited to, the following:

1. Present value benefit: The current cost plus the financing cost is less than the future cost of the project.
2. Maintenance value benefit: The financing cost is less than the maintenance cost of deferring the project.
3. Equity benefit: Financing provides a method of spreading the cost of a facility back to the users of the facility over time.
4. Community benefit: Debt financing of the project enables the Authority to meet an immediate community need.

Debt financing will be used only when project revenues or other identified revenue sources are sufficient to service the debt.

#### C. Debt Structure

The Authority's preference is to issue fixed-rate, long-term debt with level debt service, but variable rate debt or other debt service structure may be considered if an economic advantage is identified for a particular project.

Bond proceeds, for debt service, will be held by an independent bank acting as trustee or paying agent.

## Salinas Valley Solid Waste Authority Financial Policies

The Authority's minimum bond rating objective for all debt issues is a Moody's and Standard & Poor's rating of A (upper medium grade). Credit enhancements will be used to achieve higher ratings when there is an economic benefit.

The Authority may retain the following contract advisors for the issuance of debt:

1. Financial Advisor - To be selected, when appropriate, by negotiation to provide financial analysis and advice related to the feasibility and structure of the proposed debt.
2. Bond Counsel - To be selected by negotiation for each debt issue.
3. Underwriters - To be selected by negotiation or competitive bid for each bond issue based upon the proposed structure for each issue.

### D. Call Provisions

Call provisions for bond issues shall be made as short as possible consistent with the lowest interest cost to the Authority. When possible, all bonds shall be callable only at par.

### E. Debt Refunding

Authority staff and the financial advisor shall monitor the municipal bond market for opportunities to obtain interest savings by refunding outstanding debt. As a general rule, the present value savings of a particular refunding should exceed 3.5% of the refunded maturities.

### F. Interest Earnings

Interest earnings received on the investment of bond proceeds shall be used to assist in paying the interest due on bond issues, to the extent permitted by law.

### G. Lease/Purchase Agreements

Over the lifetime of a lease, the total cost to the Authority will generally be higher than purchasing the asset outright. As a result, the use of lease/purchase agreements and certificates of participation in the acquisition of vehicles, equipment and other capital assets shall generally be avoided, particularly if smaller quantities of the capital asset(s) can be purchased on a "pay-as-you-go" basis.

## Salinas Valley Solid Waste Authority Financial Policies

### H. Post Issuance Administration / Internal Control

#### Investment of Proceeds

The proceeds of bond sales will be invested until used for the intended project(s) in order to maximize utilization of the public funds. The investments will be made to obtain the highest level of 1) safety, 2) liquidity, and 3) yield, and may be held as cash. The Authority's investment guidelines and bond indentures will govern objectives and criteria for investment of bond proceeds. The Finance and Administration Manager will oversee the investment of bond proceeds in a manner to avoid, if possible, and minimize any potential negative arbitrage over the life of the bond issuance, while complying with arbitrage and tax provisions.

#### Use of Proceeds

Bond proceeds will be deposited and recorded in separate accounts to ensure that funds are not comingled with other Authority funds. To ensure proceeds from bond sales are used in accordance with legal requirements, all invoices will be submitted to the Finance and Administration Manager for approval prior to payment. The Finance and Administration Manager will be tasked with monitoring the expenditure of bond proceeds to ensure that they are used only for the purpose and authority for which the bonds were issued and exercising best efforts to spend bond proceeds in such a manner that the Authority will meet one of the spend-down exemptions from arbitrage rebate. Tax-exempt bonds will not be issued unless it can be demonstrated that 85% of the proceeds can reasonably be expected to be expended within the three-year temporary period.

#### Arbitrage Compliance

The use of bond proceeds and their investments must be monitored to ensure compliance with all Internal Revenue Code Arbitrage Rebate Requirements. The Finance and Administration Manager shall ensure that all bond proceeds and investments are tracked in a manner which facilitates accurate calculation; and, if a rebate payment is due, such payment is made in a timely manner.

## Salinas Valley Solid Waste Authority Financial Policies

### 6 - INVESTMENTS

The Authority's cash will be invested in such a manner so as to ensure the absolute safety of principal and interest, meet the liquidity needs of the Authority, and achieve the highest possible yield after meeting the first two requirements.

#### A. Investment Policy

The Authority Treasurer is both authorized and required to promulgate a written Statement of Investment Policy which shall be presented to the Board annually.

#### B. Interest Earnings

Interest earned from investments shall be distributed to the operating funds from which the money was provided, with the exception that interest earnings received on the investment of bond proceeds shall be attributed and allocated to those debt service funds responsible for paying the principal and interest due on the bond issue.

## Salinas Valley Solid Waste Authority Financial Policies

### 7 - GRANTS

The Authority shall seek, apply for, and effectively administer federal, state and foundation grants-in-aid that address the Authority's current priorities and policy objectives.

#### A. Grant Guidelines

The Authority shall apply, and facilitate the application by others, for only those grants that are consistent with the objectives and high priority needs previously identified by the Board. The potential for incurring ongoing costs, to include the assumption of support for grant-funded positions from local revenues, will be considered prior to applying for a grant.

#### B. Indirect Costs

The Authority shall recover full indirect costs unless the funding agency does not permit it. The Authority may waive or reduce indirect costs if doing so will significantly increase the effectiveness of the grant.

#### C. Grant Review

All grant submittals shall be reviewed for their cash match requirements, their potential impact on the operating budget, and the extent to which they meet the Authority's policy objectives. Departments shall seek Board approval prior to submission of a grant application. Should time constraints under the grant program make this impossible, the department shall obtain approval to submit an application from the CAO and then, at the earliest feasible time, seek formal Board approval. If there are cash match requirements, the source of funding shall be identified prior to application. An annual report on the status of grant programs and their effectiveness shall also be prepared.

#### D. Grant Program Termination

The Authority shall terminate grant-funded programs and associated positions when grant funds are no longer available unless alternate funding is identified.

## Salinas Valley Solid Waste Authority Financial Policies

### 8 - CLOSURE FUNDING

The Authority shall properly fund all closure and post closure costs in accordance with CalRecycle requirements.

#### A. Closure Funding

In accordance with CalRecycle requirements, the Authority shall annually set aside sufficient funds to fully fund all accrued closure costs liability. These funds will be held in a separate Closure Fund restricted specifically for this purpose.

#### B. Post closure Funding

In accordance with the Financial Assurances, the Authority shall fund post closure costs from future revenues when those costs are incurred. The Authority has entered into a Pledge of Revenue agreement with CalRecycle for this purpose.

#### C. Closure Funding Calculations

The Authority shall, as part of the budget process, annually recalculate the closure costs on a per ton basis. Funds will be transferred monthly to the Closure funds based on tonnage landfilled. Post closure expense incurred because of current fiscal year solid waste disposal will be recorded as an expense on the Authority's financial statements with a corresponding liability.

## Salinas Valley Solid Waste Authority Financial Policies

### 9 - FISCAL MONITORING

Authority staff shall prepare and present to the Board regular reports that analyze, evaluate, and forecast the Authority's financial performance and economic condition.

A. Financial Status and Performance Reports

Monthly reports comparing expenditures and revenues to current budget, noting the status of fund balances, and outlining any remedial actions necessary to maintain the Authority's financial position shall be prepared for review by the Board.

B. Five-year Forecast of Revenues and Expenditures

A five-year forecast of revenues and expenditures, to include a discussion of major trends affecting the Authority's financial position, shall be during the budget process. The forecast shall also examine critical issues facing the Authority, economic conditions, and the outlook for the upcoming budget year. The document shall provide insight into the Authority's financial position and alert the Board to potential problem areas requiring attention.

C. Status Report on Capital Projects

A summary report on capital projects completed and the status of the Authority's various capital projects will be prepared as part of the monthly financial reports and presented to the Board.

D. Compliance with Board Policy Statements

The Financial Policies will be reviewed annually and updated, revised, or refined as deemed necessary. Policy statements adopted by the Board are guidelines, and occasionally, exceptions may be appropriate and required. However, exceptions to stated policies will be specifically identified, and the need for the exception will be documented and fully explained.

## Salinas Valley Solid Waste Authority Financial Policies

### 10 - ACCOUNTING, AUDITING, AND FINANCIAL REPORTING

The Authority's accounting, auditing and financial reporting shall comply with prevailing local, state, and federal regulations, as well as current professional principles and practices as promulgated by authoritative bodies.

#### A. Conformance to Accounting Principles

The Authority's accounting practices, and financial reporting shall conform to generally accepted accounting principles (GAAP) as promulgated by the Governmental Accounting Standards Board (GASB), the American Institute of Certified Public Accountants (AICPA), and the Government Finance Officers Association (GFOA).

#### B. Popular Reporting

In addition to issuing a comprehensive annual financial report (CAFR) in conformity with GAAP, the Authority shall supplement its CAFR with a simpler, "popular" report designed to assist those residents who need or desire a less detailed overview of the Authority's financial activities. This report should be issued no later than six months after the close of the fiscal year.

## Salinas Valley Solid Waste Authority Financial Policies

### 11 - INTERNAL CONTROLS

The Authority shall establish and maintain an internal control structure designed to provide reasonable assurance that Authority assets are safeguarded and that the possibilities for material errors in the Authority's financial records are minimized.

A. Proper Authorizations

Procedures shall be designed, implemented, and maintained to ensure that financial transactions and activities are properly reviewed and authorized.

B. Separation of Duties

Job duties will be adequately separated to reduce, to an acceptable level, the opportunities for any person to be in a position to both perpetrate and conceal errors or irregularities in the normal course of assigned duties.

C. Proper Recording

Procedures shall be developed and maintained that will ensure financial transactions and events are properly recorded and that all financial reports may be relied upon as accurate, complete, and up to date.

D. Access to Assets and Records

Procedures shall be designed and maintained to ensure that adequate safeguards exist over the access to and use of financial assets and records.

E. Independent Checks

Independent checks and audits will be made on staff performance to ensure compliance with established procedures and proper valuation of recorded amounts.

F. Costs and Benefits

Internal control systems and procedures must have an apparent benefit in terms of reducing and/or preventing losses. The cost of implementing and maintaining any control system should be evaluated against the expected benefits to be derived from that system.

## Salinas Valley Solid Waste Authority Financial Policies

### 12 - OPERATING BUDGET

The Authority's operating budget will implement the policy decisions of the Board. It will provide a clear picture of the Authority's resources and their use.

#### A. Budget Format

The budget shall provide a complete financial plan of all Authority funds and activities for the ensuing fiscal year and shall be in such form as the Chief Administrative Officer deems desirable or that the Board may require.

The budget shall begin with a clear general summary of its contents. It shall show in detail all estimated revenues, all carry-over fund balances and reserves, and all proposed expenditures, including debt service, for the ensuing fiscal year.

The total of proposed expenditures shall not exceed the total of estimated revenues plus the un-appropriated fund balance, exclusive of reserves, for any fund.

The budget will be organized on a program/service level format.

The budget development process will include the identification and evaluation of policy options for increasing and decreasing service levels.

#### B. Estimated Revenues

The Authority will annually update its revenue forecast to enhance the budgetary decision-making process.

In its budget projections, the Authority will attempt to match current expense to current revenue. If it becomes apparent that revenue shortfalls will create a deficit, efforts will be made first to reduce the deficiency through budgetary reductions.

If appropriate reductions are insufficient, the Board may decide, on an exception basis, to use an appropriate existing reserve.

#### C. Appropriations

In evaluating the level of appropriations for program enhancements, or reductions, the Authority will apply the following principles in the priority order given:

1. Essential services, which provide for the health and safety of residents will be funded to maintain current dollar levels.

## Salinas Valley Solid Waste Authority Financial Policies

2. The budget will provide for adequate ongoing maintenance of facilities and equipment.
3. Appropriations for program enhancements or reductions will be evaluated on a case-by-case basis rather than across the board.
4. When reductions in personnel are necessary to reduce expenditures, they shall be consistent with the Authority Board's established service level priorities and, when possible, shall be accomplished through normal attrition.
5. Programs, which are self-supported by special revenues or fees, shall be separately evaluated.

Prior to the Authority Board making any supplemental appropriation, the CAO or Finance and Administration Manager shall certify that funds in excess of those estimated in the budget are available for appropriation. Any such supplemental appropriations shall be made for the fiscal year by Board action up to the amount of any excess.

Appropriations may be reduced at any time during the fiscal year by the Authority Board upon recommendation of the CAO. When appropriation reductions are recommended, the CAO shall provide specific recommendations to the Board, indicating the estimated amount of the reduction, any remedial actions taken, and recommendations as to any other steps to be taken.

The CAO may transfer appropriations between divisions, and division managers may transfer appropriations between programs and accounts within their individual divisions, but only the Board by resolution may appropriate funds from reserves or fund balances.

All appropriations, except for Capital Improvement Program and Grant Programs appropriations, shall lapse at the end of the fiscal year to the extent that they have not been expended or encumbered. An appropriation in the Capital Improvement Program shall continue in force until expended, revised, or cancelled.

The Authority will endeavor to budget an appropriated contingency account in all Divisions operating budget equal to one percent of the total Operating Budget to meet changing operational requirements during the fiscal year.

## Salinas Valley Solid Waste Authority Financial Policies

### 13 - CAPITAL ASSETS

The Authority will capitalize all capital assets in accordance with Generally Accepted Accounting Principles so as to maintain proper control of all capital assets.

A. Overview – The Finance Division will maintain a capital asset management system that will meet external financial reporting requirements and the needs of the Authority in line with these policies.

1. Capital assets are recorded as expenditures in governmental funds at the time the assets are received, and the liability is incurred. These assets will be capitalized at cost on the government wide financial statements. Enterprise fixed assets are recorded as assets within the fund when purchased and a liability is incurred.
  - I. GASB 34 defines Capital Assets as land, improvements to land, easements, buildings, building improvements, vehicles, machinery, equipment, works of art and historical treasures, infrastructure, and all other tangible or intangible assets that are used in operations and have initial useful lives extending beyond a single reporting period.
  - II. GASB 34 defines Infrastructure Assets as long-lived capital assets that normally are stationary in nature and normally can be preserved for a significantly greater number of years than most capital assets. Examples include roads, bridges, tunnels, drainage systems, water and sewer systems, dams, and lighting systems. Buildings that are an ancillary part of a network of infrastructure assets are included.

The Authority uses the most current edition of GOVERNMENTAL ACCOUNTING, AUDITING, AND FINANCIAL REPORTING (GAAFR) published by the Government Finance Officers Association (GFOA) as its authoritative guide in setting policy and establishing accounting procedures regarding capital assets.

B. Capitalization

Generally, all capital assets with an original cost of \$15,000 or more will be capitalized (recorded as an asset on the balance sheet versus expensing the item). Infrastructure Assets with an original cost of \$150,000 or more will be capitalized. This capitalization policy addresses financial reporting, not control. The Authority follows the GFOA recommended practices for establishing capitalization thresholds. Specific capitalization requirements are described as follows:

1. The asset must cost \$15,000 or more.

## Salinas Valley Solid Waste Authority Financial Policies

2. The asset must have a useful life of two (2) or more years.
3. The capitalization threshold is applied to individual units of capital assets rather than groups. For example, ten items purchased for \$10,000 each will not be capitalized even though the total (\$100,000) exceeds the threshold of \$15,000.
4. For purposes of capitalization, the threshold will generally not be applied to components of capital assets. For example, a keyboard, monitor and central processing unit purchased as components of a computer system will not be evaluated individually against the capitalization threshold. The entire computer system will be treated as a single asset. The capitalization threshold will be applied to a network if all component parts are required to make the asset functional.
5. Repairs to existing capital assets will generally not be subject to capitalization unless the repair extends the useful life of the asset. In this case the repair represents an improvement and is subject to the requirements described number 6 below.
6. Improvements to existing capital assets that extend the useful life of the related capital asset will be subject to capitalization if the cost exceeds \$15,000.
7. Capital projects will be capitalized as "construction in progress" until completed. Personal computers will not be capitalized:

### C. Leased Assets

Operating leased assets are usually short term and cancelable at any time. The recording of an operating lease as a fixed asset is not required because the item is not purchased.

Capital leases will be capitalized if one or more of the following criteria are met and the chance of cancellation is low:

- a. Ownership is transferred by the end of the lease term
- b. The lease contains a bargain purchase option
- c. The lease term is greater than or equal to 75 percent of the asset's service life
- d. The present value of the minimum lease payment is greater than or equal to ninety percent (90%) of the fair market value of the asset at the inception of the lease.

Capital lease items are capitalized at the beginning of the lease period, regardless of when the title transfers. Capital leases are recorded at net present value of lease payments.

## Salinas Valley Solid Waste Authority Financial Policies

### D. Capital Asset Recording

It is the responsibility of the Finance Division to record, monitor and inventory all fixed assets. Each division will assign appropriate staff members to respond to verification, inventories, and filling out the necessary forms for recording transfers, dispositions, or retired fixed assets.

### E. Acquisition of Capital Asset

Fixed assets may be acquired through direct purchase, lease-purchase or capital lease, construction, eminent domain, donations, and gifts. When a capital asset is acquired, the funding source will be identified. If funds are provided by a specific funding source, a record will be made of that specific source such as:

- ❖ Bond Proceeds
- ❖ State Grants

### F. Measuring the Cost and/or Value

Capital assets are recorded at their "historical cost," which is the original cost of the assets. Donations accepted by the Authority will be valued at the fair market value at the time of donation. Costs include purchase price (less discounts) and any other reasonable and necessary costs incurred to place the asset in its intended location and prepare it for service. Costs could include the following:

- ❖ Sales Tax
- ❖ Freight charges
- ❖ Legal and title fees
- ❖ Closing costs
- ❖ Appraisal and negotiation fees
- ❖ Surveying fees
- ❖ Land-preparation costs
- ❖ Demolition costs
- ❖ Relocation costs
- ❖ Architect and accounting fees
- ❖ Insurance premiums and interest costs during construction

### G. Establishing Cost in the Absence of Historical Records

According to the GASB 34, an estimate of the original cost is allowable. Standard costing is one method of estimating historical cost using a known average installed cost for a like unit at the estimated date of acquisition. Another recognized method is normal costing wherein an estimate of historical cost is based on current cost of reproduction new indexed by a reciprocal factor of the price increase of a specific item or classification from the appraisal date to the estimated date acquired. When necessary, the Authority will use whichever method gives the most reasonable amount based on available information.

## Salinas Valley Solid Waste Authority Financial Policies

### H. Recording Costs Incurred After Acquisition

Expenditures/expenses for replacing a component part of an asset are not capitalized. However, expenditures/expenses that either enhance a capital asset's functionality (effectiveness or efficiency), or that extend a capital asset's expected useful life are capitalized. For example, periodically slurry sealing a street would be treated as a repair (the cost would not be capitalized), while an overlay or reconstruction would be capitalized. Adding a new lane constitutes an addition and would therefore also be capitalized.

### I. Disposition or Retirement of Fixed Assets

It is the Authority's policy that divisions wishing to dispose of surplus, damaged or inoperative equipment must notify the Finance Division.

The Authority will conduct public auctions, as necessary, for the purpose of disposing of surplus property. Auctions will be conducted by the Finance Division. The original cost less depreciation will then be removed from the Authority's capital asset management system.

### J. Transfer of Assets

The transfer of fixed assets between divisions requires notification to the Finance Department.

### K. Depreciation

In accordance with GASB Statement No. 34 the Authority will record depreciation expense on all capital assets, except for inexhaustible assets.

The Authority will use straight-line depreciation using the half-year convention or mid-month as appropriate. Depreciation will be calculated for half a year in the year of acquisition and the year of disposition. Depreciation will be calculated over the estimated useful life of the asset.

### L. Recommended Lives

The Authority follows GFOA Recommended Practices when establishing recommended lives for capitalized assets. In accordance with GASB 34 the Authority will rely on "general guidelines obtained from professional or industry organizations." In particular the Authority will rely on estimated useful lives published by GFOA. If the life of a particular asset is estimated to be different than these guidelines, it may be changed. The following is a summary for the estimated useful lives:

## Salinas Valley Solid Waste Authority Financial Policies

<u>Asset Class</u>	<u>Useful Life</u>
Buildings	20 to 50 years
Improvements	15 to 45 years
Infrastructure	20 to 50 years
Equipment and Machinery	5 to 20 years

### M. Control of Assets

In accordance with GFOA Recommended Practice the Authority will exercise control over the non-capitalized tangible capital-type items by establishing and maintaining adequate control procedures at the division level. The Authority's capitalization threshold of \$15,000 meets financial reporting needs and is not designed for nor particularly suited to maintain control over lower cost capital assets. It is the responsibility of each division to maintain inventories of lower-cost capital assets to ensure adequate control and safekeeping of these assets.

### N. Maintenance Schedules

The Authority shall develop and implement maintenance and replacement schedules with a goal of maximizing the useful life of all assets. The schedules shall include estimates of annual maintenance and/or replacement funding required for each asset.

### O. Maintenance Funding

The Authority shall identify specific sources of funds for the annual maintenance or replacement of each asset. Whenever possible, the maintenance or replacement funding shall be identified from a source other than the Authority General Fund. The Authority shall endeavor to set aside, on an annual basis, one and one-half percent (1½%) of its Operating Budget to provide for on-going maintenance and required replacement of assets that cannot be reasonably funded from other sources.

### Q. Inventorying

The Authority will follow the GFOA recommended practice of performing a physical inventory of its capitalized capital assets, either simultaneously or on a rotating basis, so that all capital assets are physically accounted for at least once every five years.

### R. Tagging

The Authority will tag only moveable equipment with a value of \$15,000 or higher. Rolling stock items will not be tagged. They will be identified by the VIN number. The Finance department will be responsible for tagging equipment.

**RESOLUTION NO. 2024 – 14**

**A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY  
APPROVING THE DISPOSAL AND SERVICE FEES EFFECTIVE JULY 1, 2024**

**WHEREAS** the Board of Directors of the Salinas Valley Solid Waste Authority held a public hearing on March 21, 2024 to review the disposal fees and rates for FY 2024-25; and,

**WHEREAS** an increase in the AB939 Fee on franchise haulers is necessary to fully fund the net cost of Authority AB939 Services; and

**WHEREAS** AB939 fee will be calculated as the full cost of AB939 services, less offsetting revenue and will be allocated to franchise haulers based upon their proportionate share of landfilled tonnage in the previous three fiscal years; and,

**WHEREAS** increases to Commercial HHW Fees are necessary to pay for increases in operational costs of this program; and,

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Directors of the Salinas Valley Solid Waste Authority that the Disposal Fees and Rates Schedule attached hereto as "Exhibit A" is hereby approved to become effective July 1, 2024.

**BE IT FURTHER RESOLVED** that the General Manager/CAO is hereby authorized to make adjustments to the Disposal Fees and Rates Schedule on a case by case basis for recyclable/diverted materials where there is a clear benefit to the Authority or when there is an instance or a situation not covered by the Disposal Fees and Rates Schedule. In such instances, the Board of Directors will be notified at the next scheduled meeting.

**PASSED AND ADOPTED** by the Board of Directors of the Salinas Valley Solid Waste Authority at a meeting duly held on the 21<sup>st</sup> day of March 2024, by the following vote:

AYES:	BOARD MEMBERS:	ALEJO (ALT), CULLEN, ROCHA, SANDOVAL, SILVA, TIPTON
NOES:	BOARD MEMBERS:	NONE
ABSENT:	BOARD MEMBERS:	CHURCH, GONZALEZ, JIMENEZ, LOPEZ
ABSTAIN:	BOARD MEMBERS:	NONE

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 Anthony Rocha, President

ATTEST:  
 DocuSigned by:  
  
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 Erika J. Trujillo, Clerk of the Board

APPROVED AS TO FORM:  
 DocuSigned by:  
  
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 Roy C. Santos, Authority General Counsel

**SALINAS VALLEY SOLID WASTE AUTHORITY  
PROPOSED DISPOSAL AND SERVICE FEES  
Effective July 1, 2024**

	Current Fee or Rate	Proposed Changes
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**Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.**

**LANDFILLED MATERIALS**

<b><u>Franchise Haulers (Class III Solid Waste)</u></b>	\$	64.75 Per Ton
<b><u>Self Haul Loads at all Sites</u></b>		
Minimum charge per load (up to 500 lbs.)	\$	17.00 Per Load
Loads weighing between 501 and 999 lbs.	\$	34.00 Per Load
Loads weighing 1,000 lbs. and above	\$	64.75 Per Ton
<b><u>Materials Requiring Special Handling (Johnson Canyon only)</u></b>		
Certified Burials		Solid Waste Tipping Fee + 50%
Fumigation or Mulch Plastic/Drip Tape		Solid Waste Tipping Fee + 50%
Remediated Soil Handling		Solid Waste Tipping Fee + 50%
Over Saturated Soil / Sludge		Solid Waste Tipping Fee + 50%
<b><u>Nonfriable Asbestos (Johnson Canyon Only)</u></b>		
Up to 1 cubic yard w/o pre-approval) wetted and double bagged		Solid Waste Tipping Fee + 50%
<b><u>Special Handling Charge (in addition to cost per ton)</u></b>		
Unloading Assistance (Per Person, 1 hour minimum)	\$	75.00 Hour
Pull Off / Push Off Assistance	\$	50.00 Each
<b><u>Tarps</u></b>		
Untarped Loads		Additional 50% of the Required Fee
<b><u>Compost Bins</u></b>		
	\$	49.95 Each
<b><u>*Soil (Loaded by the Customer) - Johnson Canyon Only</u></b>		
	\$	1.00 Per Cubic Yard Up to 500 C.Y.

**AB939 Fees**

AB939 Fees Total	\$	4,103,000 Annual	\$	5,008,400
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Fee allocation is as follows:

	FY 2020-21	FY 2021-22	FY 2022-23	Total Tonnage FYE 2021-23	Allocation Percentage	Annual AB939 Fee	Monthly AB939 Fee
Soledad	8,261	8,065	7,878	24,204		\$ 242,395	\$ 20,200
Greenfield	7,989	7,669	7,430	23,088		226,606	18,884
Gonzales	3,865	3,622	3,410	10,897		114,206	9,517
Tri Cities (Combined)	20,115	19,356	18,718	58,189	11.6%	583,194	48,600
Salinas	97,451	101,069	96,271	294,791	59.0%	2,954,517	246,210
Monterey	41,049	39,774	39,739	120,562	24.1%	1,208,322	100,694
King City	8,678	8,905	8,595	26,178	5.2%	262,367	21,864
	167,293	169,104	163,323	499,720	100.0%	\$ 5,008,400	\$ 417,368

**SALINAS VALLEY SOLID WASTE AUTHORITY  
PROPOSED DISPOSAL AND SERVICE FEES  
Effective July 1, 2024**

**Current  
Fee or Rate**

**Proposed  
Changes**

Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.

**SOURCE SEPARATED DIVERTIBLE MATERIALS**

<b><u>Cardboard</u></b>		No Charge	
<b><u>Carpet and Padding (clean &amp; dry) (Madison Lane Only)</u></b>		No Charge	
<b><u>Recyclable plastic and glass containers, aluminum and paper</u></b>		No Charge	
<b><u>Metal including appliances without Freon</u></b>		No Charge	
<b><u>Construction and Demolition / Mixed Recycling</u></b>			
Minimum charge per load (up to 500 lbs.)	\$	17.00	Per Load
Loads weighing between 501 and 999 lbs.	\$	34.00	Per Load
Loads weighing 1,000 lbs. and above	\$	64.75	Per Ton
<b><u>Mattresses and box springs (in recyclable condition)</u></b>			
Mattresses and Box Springs (10 or less)		No Charge	
Mattresses and Box Springs (11 or more or unacceptable condition)	\$	5.00	Each
<b><u>Greenwaste and Wood</u></b>			
Minimum charge up to 500 lbs.	\$	15.00	Per Load
Loads weighing between 501 and 999 lbs.	\$	30.00	Per Load
Loads weighing 1,000 lbs. and above	\$	58.25	Per Ton
Wood Stumps (3 feet and over in diameter) & Tree limbs	\$	64.75	Per Ton
<b><u>Green waste Contamination</u></b>			
Curbside Truck, 2-3.5 cubic yards of contamination	\$	125.00	per load
Curbside Truck, 3.6-6 cubic yards of contamination	\$	210.00	per load
Curbside Truck, more than 6 cubic yards of contamination	\$	255.00	per load
Transfer Truck, 7-8.5 cubic yards of contamination	\$	125.00	per load
Transfer Truck, 8.6-10 cubic yards of contamination	\$	210.00	per load
Transfer Truck, more than 10 yards of contamination	\$	255.00	per load
<b><u>Soil and Aggregate (Johnson Canyon Landfill only and subject to pre-approval)</u></b>			
Clean Fill Dirt	\$	64.75	Per Ton
Concrete with rebar/pipe	\$	12.00	Per Ton
Concrete (suitable for road base - no rebar)	\$	2.00	Per Ton
Asphalt (suitable for road base)	\$	1.00	Per Ton
<b><u>Biosolids (Johnson Canyon Landfill only and subject to pre-approval)</u></b>			
Biosolids	\$	64.75	Per Ton
<b><u>Tires (without rims only)</u></b>			
Auto/Light Truck Tires less than 42"	\$	2.00	Each
Auto/Light Truck Tires more than 42"	\$	10.00	Each
Commercial Tires	\$	75.00	Each
Altered Tires (split, sliced, quartered)	\$	64.75	Per Ton

**SALINAS VALLEY SOLID WASTE AUTHORITY  
PROPOSED DISPOSAL AND SERVICE FEES  
Effective July 1, 2024**

	<b>Current Fee or Rate</b>	<b>Proposed Changes</b>
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**Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.**

**HOUSEHOLD HAZARDOUS WASTE AT COLLECTION FACILITIES**

All commercial customers  
Households outside the Authority's service area

**Minimum charge \$1.50 per lb.**

Absorbent	\$ 1.50	Per Lb.	\$ 3.00	Per Lb.
Acids/Bases	\$ 1.50	Per Lb.	\$ 5.00	Per Lb.
Aerosols	\$ 1.25	Per Can	\$ 1.50	Per Can
Antifreeze	\$ 1.50	Per Lb.		
Environmentally Hazardous Substances (Reactive and Solvents)	\$ 5.00	Per Lb.	\$ 10.00	Per Lb.
Fire Extinguishers	\$ 1.50	Per Lb.	\$ 3.00	Per Lb.
Flammable Liquids	\$ 1.50	Per Lb.	\$ 3.00	Per Lb.
Flammable Solids	\$ 1.50	Per Lb.	\$ 5.00	Per Lb.
Motor Oil - contaminated	\$ 1.50	Per Lb.	\$ 3.00	Per Lb.
Oil Filters (autos and small trucks)	\$ 1.50	Each	\$ 2.00	Per Lb.
Oil Filters (trucks and equipment)	\$ 10.00	Each	\$ 2.00	Per Lb.
Oxidizers	\$ 1.50	Per Lb.	\$ 5.00	Per Lb.
Paint and Paint Related Materials	\$ 1.50	Per Lb.	\$ 3.00	Per Lb.
Peroxides	\$ 1.50	Per Lb.	\$ 5.00	Per Lb.
Pesticides	\$ 1.50	Per Lb.	\$ 5.00	Per Lb.
Toxic Solids	\$ 1.50	Per Lb.	\$ 5.00	Per Lb.

**Appliances and Air Conditioners**

Without refrigerant	No Charge			
With refrigerant	\$ 15.00	Each		
Commercial Refrigerant Units (Non-Residential Units)	\$ 50.00	Each		
Ammonia based appliances not accepted				

**Gas Cylinders (Propane, helium, fire extinguishers only)**

Must be empty with valve open				
1 liter	\$ 1.50	Per Lb.		
5 gallons	\$ 1.50	Per Lb.		
MAPP Gas	\$ 15.00	Each		

**HHW Clean Up**

Absorbent	\$ 8.00	Per Bag	\$ 23.00	Per Bag
Household Hazardous Waste (HHW) Clean-up Service Fee (1 hour minimum)	\$ 75.00	Per Hour of Labor	\$ 100.00	Per Hour of Labor
Household Hazardous Waste (HHW) Sorting Fee	\$ 25.00	Per customer	\$ 50.00	Per customer

**Sharps Disposal (from residences only)**

Used needles and lancets (in an approved container)	No Charge			
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**Sharps Containers (for household use)**

1 Quart Container	\$ 2.00	Each		
3 Quart Container	\$ 5.00	Each		

**SALINAS VALLEY SOLID WASTE AUTHORITY  
PROPOSED DISPOSAL AND SERVICE FEES  
Effective July 1, 2024**

**Current  
Fee or Rate**

**Proposed  
Changes**

**Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.**

**UNIVERSAL WASTE AT HHW COLLECTION FACILITIES**

**Minimum charge \$1.50 per pound**

Cell Phones	No Charge		
CRT (televisions and computer monitors)	No Charge		
Computers, keyboard and printers	No Charge		
Kitchen appliances: microwaves, toaster, toaster ovens	No Charge		
Copiers, mimeographs, facsimile machines	No Charge		
UPS/Automobile and Light Truck Batteries	No Charge		
<b>Batteries</b>			
Alkaline or Rechargeable A, AA, AAA, B, C, D and 6 volt Nickel-Cadmium, Lithium, Silver Oxide-Hydride Cells, Lead Gel Cells, Nickel-Metal, and Lithium	\$ 1.50 Per Lb.	\$ 3.00 Per Lb.	
Compact Fluorescent Bulbs	\$ 1.50 Per Lb.	\$ 3.00 Per Lb.	
Fluorescent Ballasts (PCB)	\$ 2.00 Per Lb.	\$ 5.00 Per Lb.	
Fluorescent Lamps	\$ 1.50 Per Lb.	\$ 3.00 Per Lb.	
Halogen, High Pressure Sodium Tubes	\$ 1.50 Per Lb.	\$ 3.00 Per Lb.	
Mercury	\$ 7.00 Per Lb.	\$ 10.00 Per Lb.	
Mercury thermostats, thermometers or switches	\$ 1.00 Each	\$ 3.00 Each	
Toner and developer (industrial use)	\$ 1.50 Per Lb.	\$ 5.00 Per Lb.	
Toner, developer, ink cartridges (office use)	\$ 1.50 Per Lb.	\$ 5.00 Per Lb.	

**ADMINISTRATIVE & SPECIAL FEES**

Franchise Transportation Surcharge	\$ 19.75 Per Ton
Agenda Packets for Board or Executive Committee	\$ 116.00 Annually
Agendas Only	\$ 26.00 Annually
Agendas Only for Public Agencies	\$ 18.00 Annually
Reproduction of Public Records	\$ 0.10 Per Page
Copies of Weight Tags	\$ 20.00 Each
Returned Check Fee	\$ 25.00 Each
Finance Charge on accounts 30+ Days Past Due	1.5% per mo., 18% annually
Media duplication for disks, cds, tapes	Actual Cost \$5.00 Min. Each
Plans & Specifications for Construction Projects	Actual Cost \$15.00 Min. Per Set
Full Size Plans for Construction Projects	Actual Cost \$15.00 Min Per Set

**RESOLUTION NO. 2024 – 15**

**A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY  
APPROVING REVISED PERSONNEL ALLOCATION FOR FY 2023-24 AND THE OPERATING  
BUDGET, AND SALARY SCHEDULE FOR FY 2024-25**

**WHEREAS**, on February 15, 2024, the Board of Directors of the Salinas Valley Solid Waste Authority provided staff direction for preparation of the proposed operating budget and directed staff to schedule a rate hearing and Budget approval for the March Board Meeting; and

**WHEREAS**, the Board held a public hearing on March 21, 2024, to discuss the proposed FY 2024-25 rates; and,

**WHEREAS**, on March 21, 2024, the Board approved rate increases the AB939 rate, as well as other minor adjustments to the rate schedule;

**NOW THEREFORE BE IT RESOLVED**, by the Board of Directors of the Salinas Valley Solid Waste Authority, that the Operating Budget for Fiscal Year 2024-25, attached hereto as "Exhibit A" is hereby approved to become effective July 1, 2024; and,

**BE IT FURTHER RESOLVED**, that the Personnel Allocation attached hereto as "Exhibit B" is hereby approved to become effective March 21, 2024; and

**BE IT FURTHER RESOLVED**, that the Salary Schedule attached hereto as "Exhibit C" are hereby approved to become effective July 8, 2024; and

**BE IT FURTHER RESOLVED**, that the General Manager/CAO is hereby authorized to implement the budget in accordance with the Authority's financial policies.

**PASSED AND ADOPTED** by the Board of Directors of the Salinas Valley Solid Waste Authority at a meeting duly held on the 21<sup>st</sup> day of March 2024, by the following vote:

AYES: BOARD MEMBERS: ALEJO (ALT), CULLEN, ROCHA, SANDOVAL, SILVA, TIPTON

NOES: BOARD MEMBERS: NONE

ABSENT: BOARD MEMBERS: CHURCH, GONZALEZ, JIMENEZ, LOPEZ

ABSTAIN: BOARD MEMBERS: NONE

DocuSigned by:  
*Anthony Rocha*  
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Anthony Rocha, President

ATTEST:  
DocuSigned by:  
*Erika Trujillo*  
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Erika J. Trujillo, Clerk of the Board

APPROVED AS TO FORM:  
DocuSigned by:  
*Roy C. Santos*  
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Roy C. Santos, Authority General Counsel

**SALINAS VALLEY SOLID WASTE AUTHORITY  
PERSONNEL ALLOCATION  
PROPOSED EFFECTIVE DATE 07-01-2024**

<b>Program and Position</b>	<b>22-23 Effective 08/22/22</b>	<b>22-23 Effective 10/03/22</b>	<b>23-24 Effective 07/01/23</b>	<b>23-24 Effective 07/10/23</b>	<b>23-24 Proposed 03/21/24</b>
<b>Executive Administration</b>					
General Manager/CAO	1.0	1.0	1.0	1.0	1.0
Assistant General Manager	**	**	**	**	**
Clerk of the Board	1.0	1.0	1.0	1.0	1.0
<b>Total Executive Administration</b>	<b>2.0</b>	<b>2.0</b>	<b>2.0</b>	<b>2.0</b>	<b>2.0</b>
<b>Finance and Administration</b>					
Finance and Administration Manager	1.0	1.0	1.0	1.0	1.0
Human Resources Supervisor	1.0	1.0	1.0	1.0	1.0
Business Services Supervisor	1.0	1.0	1.0	1.0	1.0
Accounting Technician I/II	2.0	2.0	2.0	2.0	2.0
Administrative Support Assistant I/II	2.0	2.0	2.0	2.0	2.0
<b>Total Finance and Administration</b>	<b>7.0</b>	<b>7.0</b>	<b>7.0</b>	<b>7.0</b>	<b>7.0</b>
<b>Resource Recovery</b>					
Resource Recovery Manager	1.0	1.0	1.0	1.0	1.0
Contracts & Grants Analyst	1.0	1.0	1.0	1.0	1.0
Recycling Coordinator	1.0	1.0	1.0	1.0	1.0
Resource Recovery Technician I/II	4.0	4.0	4.0	4.0	4.0
Marketing Intern	0.5	0.5	0.5	0.5	0.5
<b>Total Resource Recovery</b>	<b>7.5</b>	<b>7.5</b>	<b>7.5</b>	<b>7.5</b>	<b>7.5</b>
<b>Engineering</b>					
Engineering and Environmental Compliance Manager	1.0	1.0	1.0	1.0	1.0
Senior Solid Waste Technician	-	-	-	1.0	1.0
Solid Waste Technician I/II	3.0	3.0	4.0	3.0	3.0
<b>Total Engineering</b>	<b>4.0</b>	<b>4.0</b>	<b>5.0</b>	<b>5.0</b>	<b>5.0</b>
<b>Operations</b>					
Operations Manager	1.0	1.0	1.0	1.0	1.0
Field Operations Supervisor I	2.0	2.0	2.0	2.0	2.0
Equipment Maintenance Technician I/II	2.0	2.0	2.0	2.0	2.0
Household Hazardous Waste Technician	1.0	1.0	1.0	1.0	1.0
Equipment Operator/Driver/Lead	3.0	1.0	1.0	1.0	1.0
Heavy Equipment Operator/Lead	1.0	1.0	1.0	1.0	1.0
Equipment Operator/Driver	7.0	7.0	7.0	7.0	7.0
Heavy Equipment Operator	4.0	4.0	4.0	4.0	4.0
Scalehouse Cashier	5.0	4.0	4.0	4.0	4.0
HHW Maintenance Worker I/II	3.0	3.0	3.0	3.0	3.0
Diversion Systems Maintenance Worker	2.0	2.0	3.0	3.0	3.0
Diversion Worker I/II	13.0	13.0	13.0	13.0	15.0
<b>Total Operations</b>	<b>44.0</b>	<b>41.0</b>	<b>42.0</b>	<b>42.0</b>	<b>44.0</b>
<b>Total Full Time Equivalent</b>	<b>64.5</b>	<b>61.5</b>	<b>63.5</b>	<b>63.5</b>	<b>65.5</b>

\*\* The Assistant General Manager position and duties are assigned to a Division Manager by the GM.  
Currently this assignment is being held by the Operations Manager.

**SALINAS VALLEY SOLID WASTE AUTHORITY**  
**SALARY SCHEDULE**  
**EFFECTIVE: JULY 8, 2024**

POSITION		STEP 1	STEP 2 2.5%	STEP 3 2.5%	STEP 4 2.5%	STEP 5 2.5%	STEP 6 2.5%	STEP 7 2.5%	STEP 8 2.5%	STEP 9 2.5%	STEP 10 2.5%	STEP 11 2.5%
General Manager/CAO	Hourly											123.570
	Bi-Weekly											9,885.60
	Monthly											21,418.80
	Annual											257,025.60
Assistant General Manager	Hourly	67.156	68.835	70.556	72.320	74.128	75.981	77.881	79.828	81.823	83.869	85.966
	Bi-Weekly	5,372.48	5,506.80	5,644.48	5,785.60	5,930.24	6,078.48	6,230.48	6,386.24	6,545.84	6,709.52	6,877.28
	Monthly	11,640.37	11,931.40	12,229.71	12,535.47	12,848.85	13,170.04	13,499.37	13,836.85	14,182.65	14,537.29	14,900.77
	Annual	139,684.48	143,176.80	146,756.48	150,425.60	154,186.24	158,040.48	161,992.48	166,042.24	170,191.84	174,447.52	178,809.28
Engineering and Environmental Compliance Manager	Hourly	61.187	62.716	64.284	65.891	67.539	69.227	70.958	72.732	74.550	76.414	78.324
	Bi-Weekly	4,894.96	5,017.28	5,142.72	5,271.28	5,403.12	5,538.16	5,676.64	5,818.56	5,964.00	6,113.12	6,265.92
	Monthly	10,605.75	10,870.77	11,142.56	11,421.11	11,706.76	11,999.35	12,299.39	12,606.88	12,922.00	13,245.09	13,576.16
	Annual	127,268.96	130,449.28	133,710.72	137,053.28	140,481.12	143,992.16	147,592.64	151,282.56	155,064.00	158,941.12	162,913.92
Finance and Administration Manager	Hourly	59.694	61.187	62.716	64.284	65.891	67.539	69.227	70.958	72.732	74.550	76.414
	Bi-Weekly	4,775.52	4,894.96	5,017.28	5,142.72	5,271.28	5,403.12	5,538.16	5,676.64	5,818.56	5,964.00	6,113.12
	Monthly	10,346.96	10,605.75	10,870.77	11,142.56	11,421.11	11,706.76	11,999.35	12,299.39	12,606.88	12,922.00	13,245.09
	Annual	124,163.52	127,268.96	130,449.28	133,710.72	137,053.28	140,481.12	143,992.16	147,592.64	151,282.56	155,064.00	158,941.12
Operations Manager	Hourly	59.694	61.187	62.716	64.284	65.891	67.539	69.227	70.958	72.732	74.550	76.414
	Bi-Weekly	4,775.52	4,894.96	5,017.28	5,142.72	5,271.28	5,403.12	5,538.16	5,676.64	5,818.56	5,964.00	6,113.12
	Monthly	10,346.96	10,605.75	10,870.77	11,142.56	11,421.11	11,706.76	11,999.35	12,299.39	12,606.88	12,922.00	13,245.09
	Annual	124,163.52	127,268.96	130,449.28	133,710.72	137,053.28	140,481.12	143,992.16	147,592.64	151,282.56	155,064.00	158,941.12
Resource Recovery Manager	Hourly	59.694	61.187	62.716	64.284	65.891	67.539	69.227	70.958	72.732	74.550	76.414
	Bi-Weekly	4,775.52	4,894.96	5,017.28	5,142.72	5,271.28	5,403.12	5,538.16	5,676.64	5,818.56	5,964.00	6,113.12
	Monthly	10,346.96	10,605.75	10,870.77	11,142.56	11,421.11	11,706.76	11,999.35	12,299.39	12,606.88	12,922.00	13,245.09
	Annual	124,163.52	127,268.96	130,449.28	133,710.72	137,053.28	140,481.12	143,992.16	147,592.64	151,282.56	155,064.00	158,941.12
Human Resources Supervisor	Hourly	49.905	51.152	52.431	53.742	55.085	56.463	57.874	59.321	60.804	62.324	63.882
	Bi-Weekly	3,992.40	4,092.16	4,194.48	4,299.36	4,406.80	4,517.04	4,629.92	4,745.68	4,864.32	4,985.92	5,110.56
	Monthly	8,650.20	8,866.35	9,088.04	9,315.28	9,548.07	9,786.92	10,031.49	10,282.31	10,539.36	10,802.83	11,072.88
	Annual	103,802.40	106,396.16	109,056.48	111,783.36	114,576.80	117,443.04	120,377.92	123,387.68	126,472.32	129,633.92	132,874.56
Business Services Supervisor	Hourly	48.717	49.934	51.183	52.462	53.774	55.118	56.496	57.909	59.356	60.840	62.361
	Bi-Weekly	3,897.36	3,994.72	4,094.64	4,196.96	4,301.92	4,409.44	4,519.68	4,632.72	4,748.48	4,867.20	4,988.88
	Monthly	8,444.28	8,655.23	8,871.72	9,093.41	9,320.83	9,553.79	9,792.64	10,037.56	10,288.37	10,545.60	10,809.24
	Annual	101,331.36	103,862.72	106,460.64	109,120.96	111,849.92	114,645.44	117,511.68	120,450.72	123,460.48	126,547.20	129,710.88
Contracts & Grants Analyst	Hourly	44.212	45.318	46.451	47.612	48.802	50.022	51.273	52.555	53.869	55.215	56.596
	Bi-Weekly	3,536.96	3,625.44	3,716.08	3,808.96	3,904.16	4,001.76	4,101.84	4,204.40	4,309.52	4,417.20	4,527.68
	Monthly	7,663.41	7,855.12	8,051.51	8,252.75	8,459.01	8,670.48	8,887.32	9,109.53	9,337.29	9,570.60	9,809.97
	Annual	91,960.96	94,261.44	96,618.08	99,032.96	101,508.16	104,045.76	106,647.84	109,314.40	112,047.52	114,847.20	117,719.68

**SALINAS VALLEY SOLID WASTE AUTHORITY**  
**SALARY SCHEDULE**  
**EFFECTIVE: JULY 8, 2024**

POSITION		STEP 1	STEP 2 2.5%	STEP 3 2.5%	STEP 4 2.5%	STEP 5 2.5%	STEP 6 2.5%	STEP 7 2.5%	STEP 8 2.5%	STEP 9 2.5%	STEP 10 2.5%	STEP 11 2.5%
Field Operations Supervisors	Hourly	44.212	45.318	46.451	47.612	48.802	50.022	51.273	52.555	53.869	55.215	56.596
	Bi-Weekly	3,536.96	3,625.44	3,716.08	3,808.96	3,904.16	4,001.76	4,101.84	4,204.40	4,309.52	4,417.20	4,527.68
	Monthly	7,663.41	7,855.12	8,051.51	8,252.75	8,459.01	8,670.48	8,887.32	9,109.53	9,337.29	9,570.60	9,809.97
	Annual	91,960.96	94,261.44	96,618.08	99,032.96	101,508.16	104,045.76	106,647.84	109,314.40	112,047.52	114,847.20	117,719.68
Recycling Coordinator	Hourly	44.212	45.318	46.451	47.612	48.802	50.022	51.273	52.555	53.869	55.215	56.596
	Bi-Weekly	3,536.96	3,625.44	3,716.08	3,808.96	3,904.16	4,001.76	4,101.84	4,204.40	4,309.52	4,417.20	4,527.68
	Monthly	7,663.41	7,855.12	8,051.51	8,252.75	8,459.01	8,670.48	8,887.32	9,109.53	9,337.29	9,570.60	9,809.97
	Annual	91,960.96	94,261.44	96,618.08	99,032.96	101,508.16	104,045.76	106,647.84	109,314.40	112,047.52	114,847.20	117,719.68
Senior Solid Waste Technician	Hourly	38.943	39.916	40.914	41.937	42.986	44.060	45.162	46.291	47.448	48.634	49.850
	Bi-Weekly	3,115.44	3,193.28	3,273.12	3,354.96	3,438.88	3,524.80	3,612.96	3,703.28	3,795.84	3,890.72	3,988.00
	Monthly	6,750.12	6,918.77	7,091.76	7,269.08	7,450.91	7,637.07	7,828.08	8,023.77	8,224.32	8,429.89	8,640.67
	Annual	81,001.44	83,025.28	85,101.12	87,228.96	89,410.88	91,644.80	93,936.96	96,285.28	98,691.84	101,158.72	103,688.00
Clerk of the Board	Hourly	36.287	37.195	38.124	39.078	40.055	41.056	42.082	43.134	44.213	45.318	46.451
	Bi-Weekly	2,902.96	2,975.60	3,049.92	3,126.24	3,204.40	3,284.48	3,366.56	3,450.72	3,537.04	3,625.44	3,716.08
	Monthly	6,289.75	6,447.13	6,608.16	6,773.52	6,942.87	7,116.37	7,294.21	7,476.56	7,663.59	7,855.12	8,051.51
	Annual	75,476.96	77,365.60	79,297.92	81,282.24	83,314.40	85,396.48	87,530.56	89,718.72	91,963.04	94,261.44	96,618.08
Accounting Technician II	Hourly	35.403	36.288	37.195	38.125	39.078	40.055	41.056	42.082	43.135	44.213	45.318
	Bi-Weekly	2,832.24	2,903.04	2,975.60	3,050.00	3,126.24	3,204.40	3,284.48	3,366.56	3,450.80	3,537.04	3,625.44
	Monthly	6,136.52	6,289.92	6,447.13	6,608.33	6,773.52	6,942.87	7,116.37	7,294.21	7,476.73	7,663.59	7,855.12
	Annual	73,638.24	75,479.04	77,365.60	79,300.00	81,282.24	83,314.40	85,396.48	87,530.56	89,720.80	91,963.04	94,261.44
Equipment Maintenance Technician II	Hourly	35.403	36.288	37.195	38.125	39.078	40.055	41.056	42.082	43.135	44.213	45.318
	Bi-Weekly	2,832.24	2,903.04	2,975.60	3,050.00	3,126.24	3,204.40	3,284.48	3,366.56	3,450.80	3,537.04	3,625.44
	Monthly	6,136.52	6,289.92	6,447.13	6,608.33	6,773.52	6,942.87	7,116.37	7,294.21	7,476.73	7,663.59	7,855.12
	Annual	73,638.24	75,479.04	77,365.60	79,300.00	81,282.24	83,314.40	85,396.48	87,530.56	89,720.80	91,963.04	94,261.44
Resource Recovery Technician II	Hourly	35.403	36.288	37.195	38.125	39.078	40.055	41.056	42.082	43.135	44.213	45.318
	Bi-Weekly	2,832.24	2,903.04	2,975.60	3,050.00	3,126.24	3,204.40	3,284.48	3,366.56	3,450.80	3,537.04	3,625.44
	Monthly	6,136.52	6,289.92	6,447.13	6,608.33	6,773.52	6,942.87	7,116.37	7,294.21	7,476.73	7,663.59	7,855.12
	Annual	73,638.24	75,479.04	77,365.60	79,300.00	81,282.24	83,314.40	85,396.48	87,530.56	89,720.80	91,963.04	94,261.44
Solid Waste Technician II	Hourly	35.403	36.288	37.195	38.125	39.078	40.055	41.056	42.082	43.135	44.213	45.318
	Bi-Weekly	2,832.24	2,903.04	2,975.60	3,050.00	3,126.24	3,204.40	3,284.48	3,366.56	3,450.80	3,537.04	3,625.44
	Monthly	6,136.52	6,289.92	6,447.13	6,608.33	6,773.52	6,942.87	7,116.37	7,294.21	7,476.73	7,663.59	7,855.12
	Annual	73,638.24	75,479.04	77,365.60	79,300.00	81,282.24	83,314.40	85,396.48	87,530.56	89,720.80	91,963.04	94,261.44
HHW Technician	Hourly	34.539	35.402	36.287	37.195	38.124	39.078	40.055	41.056	42.082	43.134	44.213
	Bi-Weekly	2,763.12	2,832.16	2,902.96	2,975.60	3,049.92	3,126.24	3,204.40	3,284.48	3,366.56	3,450.72	3,537.04
	Monthly	5,986.76	6,136.35	6,289.75	6,447.13	6,608.16	6,773.52	6,942.87	7,116.37	7,294.21	7,476.56	7,663.59
	Annual	71,841.12	73,636.16	75,476.96	77,365.60	79,297.92	81,282.24	83,314.40	85,396.48	87,530.56	89,718.72	91,963.04

**SALINAS VALLEY SOLID WASTE AUTHORITY**  
**SALARY SCHEDULE**  
**EFFECTIVE: JULY 8, 2024**

POSITION		STEP 1	STEP 2 2.5%	STEP 3 2.5%	STEP 4 2.5%	STEP 5 2.5%	STEP 6 2.5%	STEP 7 2.5%	STEP 8 2.5%	STEP 9 2.5%	STEP 10 2.5%	STEP 11 2.5%
Accounting Technician I	Hourly	32.072	32.874	33.696	34.538	35.401	36.286	37.194	38.123	39.076	40.053	41.055
	Bi-Weekly	2,565.76	2,629.92	2,695.68	2,763.04	2,832.08	2,902.88	2,975.52	3,049.84	3,126.08	3,204.24	3,284.40
	Monthly	5,559.15	5,698.16	5,840.64	5,986.59	6,136.17	6,289.57	6,446.96	6,607.99	6,773.17	6,942.52	7,116.20
	Annual	66,709.76	68,377.92	70,087.68	71,839.04	73,634.08	75,474.88	77,363.52	79,295.84	81,278.08	83,310.24	85,394.40
Equipment Maintenance Technician I	Hourly	32.072	32.874	33.696	34.538	35.401	36.286	37.194	38.123	39.076	40.053	41.055
	Bi-Weekly	2,565.76	2,629.92	2,695.68	2,763.04	2,832.08	2,902.88	2,975.52	3,049.84	3,126.08	3,204.24	3,284.40
	Monthly	5,559.15	5,698.16	5,840.64	5,986.59	6,136.17	6,289.57	6,446.96	6,607.99	6,773.17	6,942.52	7,116.20
	Annual	66,709.76	68,377.92	70,087.68	71,839.04	73,634.08	75,474.88	77,363.52	79,295.84	81,278.08	83,310.24	85,394.40
Equipment Operator Lead	Hourly	32.072	32.874	33.696	34.538	35.401	36.286	37.194	38.123	39.076	40.053	41.055
	Bi-Weekly	2,565.76	2,629.92	2,695.68	2,763.04	2,832.08	2,902.88	2,975.52	3,049.84	3,126.08	3,204.24	3,284.40
	Monthly	5,559.15	5,698.16	5,840.64	5,986.59	6,136.17	6,289.57	6,446.96	6,607.99	6,773.17	6,942.52	7,116.20
	Annual	66,709.76	68,377.92	70,087.68	71,839.04	73,634.08	75,474.88	77,363.52	79,295.84	81,278.08	83,310.24	85,394.40
Heavy Equipment Operator Lead	Hourly	32.072	32.874	33.696	34.538	35.401	36.286	37.194	38.123	39.076	40.053	41.055
	Bi-Weekly	2,565.76	2,629.92	2,695.68	2,763.04	2,832.08	2,902.88	2,975.52	3,049.84	3,126.08	3,204.24	3,284.40
	Monthly	5,559.15	5,698.16	5,840.64	5,986.59	6,136.17	6,289.57	6,446.96	6,607.99	6,773.17	6,942.52	7,116.20
	Annual	66,709.76	68,377.92	70,087.68	71,839.04	73,634.08	75,474.88	77,363.52	79,295.84	81,278.08	83,310.24	85,394.40
Resource Recovery Technician I	Hourly	32.072	32.874	33.696	34.538	35.401	36.286	37.194	38.123	39.076	40.053	41.055
	Bi-Weekly	2,565.76	2,629.92	2,695.68	2,763.04	2,832.08	2,902.88	2,975.52	3,049.84	3,126.08	3,204.24	3,284.40
	Monthly	5,559.15	5,698.16	5,840.64	5,986.59	6,136.17	6,289.57	6,446.96	6,607.99	6,773.17	6,942.52	7,116.20
	Annual	66,709.76	68,377.92	70,087.68	71,839.04	73,634.08	75,474.88	77,363.52	79,295.84	81,278.08	83,310.24	85,394.40
Solid Waste Technician I	Hourly	32.072	32.874	33.696	34.538	35.401	36.286	37.194	38.123	39.076	40.053	41.055
	Bi-Weekly	2,565.76	2,629.92	2,695.68	2,763.04	2,832.08	2,902.88	2,975.52	3,049.84	3,126.08	3,204.24	3,284.40
	Monthly	5,559.15	5,698.16	5,840.64	5,986.59	6,136.17	6,289.57	6,446.96	6,607.99	6,773.17	6,942.52	7,116.20
	Annual	66,709.76	68,377.92	70,087.68	71,839.04	73,634.08	75,474.88	77,363.52	79,295.84	81,278.08	83,310.24	85,394.40
Administrative Assistant II	Hourly	30.527	31.290	32.072	32.874	33.696	34.538	35.402	36.287	37.194	38.124	39.077
	Bi-Weekly	2,442.16	2,503.20	2,565.76	2,629.92	2,695.68	2,763.04	2,832.16	2,902.96	2,975.52	3,049.92	3,126.16
	Monthly	5,291.35	5,423.60	5,559.15	5,698.16	5,840.64	5,986.59	6,136.35	6,289.75	6,446.96	6,608.16	6,773.35
	Annual	63,496.16	65,083.20	66,709.76	68,377.92	70,087.68	71,839.04	73,636.16	75,476.96	77,363.52	79,297.92	81,280.16
Equipment Operator/Driver	Hourly	29.056	29.783	30.527	31.290	32.073	32.875	33.696	34.539	35.402	36.287	37.195
	Bi-Weekly	2,324.48	2,382.64	2,442.16	2,503.20	2,565.84	2,630.00	2,695.68	2,763.12	2,832.16	2,902.96	2,975.60
	Monthly	5,036.37	5,162.39	5,291.35	5,423.60	5,559.32	5,698.33	5,840.64	5,986.76	6,136.35	6,289.75	6,447.13
	Annual	60,436.48	61,948.64	63,496.16	65,083.20	66,711.84	68,380.00	70,087.68	71,841.12	73,636.16	75,476.96	77,365.60
Heavy Equipment Operator	Hourly	29.056	29.783	30.527	31.290	32.073	32.875	33.696	34.539	35.402	36.287	37.195
	Bi-Weekly	2,324.48	2,382.64	2,442.16	2,503.20	2,565.84	2,630.00	2,695.68	2,763.12	2,832.16	2,902.96	2,975.60
	Monthly	5,036.37	5,162.39	5,291.35	5,423.60	5,559.32	5,698.33	5,840.64	5,986.76	6,136.35	6,289.75	6,447.13
	Annual	60,436.48	61,948.64	63,496.16	65,083.20	66,711.84	68,380.00	70,087.68	71,841.12	73,636.16	75,476.96	77,365.60

**SALINAS VALLEY SOLID WASTE AUTHORITY**  
**SALARY SCHEDULE**  
**EFFECTIVE: JULY 8, 2024**

POSITION		STEP 1	STEP 2 2.5%	STEP 3 2.5%	STEP 4 2.5%	STEP 5 2.5%	STEP 6 2.5%	STEP 7 2.5%	STEP 8 2.5%	STEP 9 2.5%	STEP 10 2.5%	STEP 11 2.5%
Administrative Assistant I	Hourly	27.656	28.348	29.056	29.783	30.527	31.291	32.073	32.875	33.697	34.539	35.402
	Bi-Weekly	2,212.48	2,267.84	2,324.48	2,382.64	2,442.16	2,503.28	2,565.84	2,630.00	2,695.76	2,763.12	2,832.16
	Monthly	4,793.71	4,913.65	5,036.37	5,162.39	5,291.35	5,423.77	5,559.32	5,698.33	5,840.81	5,986.76	6,136.35
	Annual	57,524.48	58,963.84	60,436.48	61,948.64	63,496.16	65,085.28	66,711.84	68,380.00	70,089.76	71,841.12	73,636.16
HHW Maintenance Worker II	Hourly	26.982	27.656	28.347	29.056	29.783	30.527	31.290	32.073	32.874	33.696	34.539
	Bi-Weekly	2,158.56	2,212.48	2,267.76	2,324.48	2,382.64	2,442.16	2,503.20	2,565.84	2,629.92	2,695.68	2,763.12
	Monthly	4,676.88	4,793.71	4,913.48	5,036.37	5,162.39	5,291.35	5,423.60	5,559.32	5,698.16	5,840.64	5,986.76
	Annual	56,122.56	57,524.48	58,961.76	60,436.48	61,948.64	63,496.16	65,083.20	66,711.84	68,377.92	70,087.68	71,841.12
Scalehouse Cashier	Hourly	26.982	27.656	28.347	29.056	29.783	30.527	31.290	32.073	32.874	33.696	34.539
	Bi-Weekly	2,158.56	2,212.48	2,267.76	2,324.48	2,382.64	2,442.16	2,503.20	2,565.84	2,629.92	2,695.68	2,763.12
	Monthly	4,676.88	4,793.71	4,913.48	5,036.37	5,162.39	5,291.35	5,423.60	5,559.32	5,698.16	5,840.64	5,986.76
	Annual	56,122.56	57,524.48	58,961.76	60,436.48	61,948.64	63,496.16	65,083.20	66,711.84	68,377.92	70,087.68	71,841.12
HHW Maintenance Worker I	Hourly	24.443	25.054	25.680	26.322	26.981	27.655	28.346	29.055	29.781	30.526	31.289
	Bi-Weekly	1,955.44	2,004.32	2,054.40	2,105.76	2,158.48	2,212.40	2,267.68	2,324.40	2,382.48	2,442.08	2,503.12
	Monthly	4,236.79	4,342.69	4,451.20	4,562.48	4,676.71	4,793.53	4,913.31	5,036.20	5,162.04	5,291.17	5,423.43
	Annual	50,841.44	52,112.32	53,414.40	54,749.76	56,120.48	57,522.40	58,959.68	60,434.40	61,944.48	63,494.08	65,081.12
Diversion Systems Maintenance Worker	Hourly	23.264	23.846	24.442	25.053	25.679	26.321	26.979	27.654	28.345	29.054	29.780
	Bi-Weekly	1,861.12	1,907.68	1,955.36	2,004.24	2,054.32	2,105.68	2,158.32	2,212.32	2,267.60	2,324.32	2,382.40
	Monthly	4,032.43	4,133.31	4,236.61	4,342.52	4,451.03	4,562.31	4,676.36	4,793.36	4,913.13	5,036.03	5,161.87
	Annual	48,389.12	49,599.68	50,839.36	52,110.24	53,412.32	54,747.68	56,116.32	57,520.32	58,957.60	60,432.32	61,942.40
Diversion Worker II	Hourly	21.077	21.604	22.144	22.697	23.265	23.846	24.442	25.053	25.680	26.322	26.980
	Bi-Weekly	1,686.16	1,728.32	1,771.52	1,815.76	1,861.20	1,907.68	1,955.36	2,004.24	2,054.40	2,105.76	2,158.40
	Monthly	3,653.35	3,744.69	3,838.29	3,934.15	4,032.60	4,133.31	4,236.61	4,342.52	4,451.20	4,562.48	4,676.53
	Annual	43,840.16	44,936.32	46,059.52	47,209.76	48,391.20	49,599.68	50,839.36	52,110.24	53,414.40	54,749.76	56,118.40
Diversion Worker I	Hourly	19.095	19.572	20.061	20.563	21.077	21.604	22.144	22.697	23.265	23.846	24.443
	Bi-Weekly	1,527.60	1,565.76	1,604.88	1,645.04	1,686.16	1,728.32	1,771.52	1,815.76	1,861.20	1,907.68	1,955.44
	Monthly	3,309.80	3,392.48	3,477.24	3,564.25	3,653.35	3,744.69	3,838.29	3,934.15	4,032.60	4,133.31	4,236.79
	Annual	39,717.60	40,709.76	41,726.88	42,771.04	43,840.16	44,936.32	46,059.52	47,209.76	48,391.20	49,599.68	50,841.44
Student Intern	Hourly	16.000	16.400	16.810	17.230	17.661	18.103	18.555	19.019	19.494	19.982	20.481

**Bond Debt Service**  
**Salinas Valley Solid Waste Authority**  
**Refunding Revenue Bonds**  
**Series 2022A (Taxable)**

<b>Period Ending</b>	<b>Principal</b>	<b>Interest</b>	<b>Total</b>	<b>Fiscal Year Ended</b>	<b>Fiscal Year Total</b>
8/1/2024	2,730,000.00	199,903.00	2,929,903.00		
2/1/2025		181,666.00	181,666.00	6/30/2025	3,111,569.00
8/1/2025	2,770,000.00	181,666.00	2,951,666.00		
2/1/2026	-	159,271.00	159,271.00	6/30/2026	3,110,937.00
8/1/2026	2,820,000.00	159,271.00	2,979,271.00		
2/1/2027		133,750.00	133,750.00	6/30/2027	3,113,021.00
8/1/2027	2,870,000.00	133,750.00	3,003,750.00		
2/1/2028		104,906.00	104,906.00	6/30/2028	3,108,656.00
8/1/2028	2,935,000.00	104,906.00	3,039,906.00		
2/1/2029	-	72,973.00	72,973.00	6/30/2029	3,112,879.00
8/1/2029	3,000,000.00	72,973.00	3,072,973.00		
2/1/2030	-	38,083.00	38,083.00	6/30/2030	3,111,056.00
8/1/2030	3,070,000.00	38,083.00	3,108,083.00		
	<u>\$ 20,195,000.00</u>	<u>\$ 1,581,201.00</u>	<u>\$ 21,776,201.00</u>		<u>\$ 18,668,118.00</u>

SALINAS VALLEY SOLID WASTE AUTHORITY  
Landfilled Tonnage History

Fiscal Year	Service Area			South Valley
	Tonnage	Annual % Change	Cummulative % Change	
1997-98	248,415			
1998-99	250,065	0.7%	0.7%	
1999-00	250,912	0.3%	1.0%	
2000-01	246,489	-1.8%	-0.8%	
2001-02	216,524	-12.2%	-12.8%	
2002-03	219,583	1.4%	-11.6%	
2003-04	227,207	3.5%	-8.5%	23,622.0
2004-05	234,709	3.3%	-5.5%	84,571.0
2005-06	235,866	0.5%	-5.1%	89,536.0
2006-07	222,907	-5.5%	-10.3%	85,327.0
2007-08	205,981	-7.6%	-17.1%	86,739.0
2008-09	187,486	-9.0%	-24.5%	84,322.0
2009-10	173,938	-7.2%	-30.0%	79,615.0
2010-11	171,131	-1.6%	-31.1%	79,552.0
2011-12	167,033	-2.4%	-32.8%	69,215.0
2012-13	166,500	-0.3%	-33.0%	70,021.0
2013-14	166,998	0.3%	-32.8%	75,790.0
2014-15	173,971	4.2%	-30.0%	1,951.0
2015-16	182,298	4.8%	-26.6%	0.0
2016-17	199,457	9.4%	-19.7%	0.0
2017-18	213,714	7.1%	-14.0%	0.0
2018-19	226,386	5.9%	-8.9%	0.0
2019-20	224,979	-0.6%	-9.4%	0.0
2020-21	231,463	2.9%	-6.8%	0.0
2021-22	238,089	2.9%	-4.2%	0.0
2022-23	225,963	-5.1%	-9.0%	0.0

SALINAS VALLEY SOLID WASTE AUTHORITY  
Projected Landfilled Tonnage

<u>Fiscal Year</u>	<u>Service Area</u>	<u>Service Area % Change</u>
2024-25	217,500	
2025-26	217,500	0.0%
2026-27	217,500	0.0%
2027-28	217,500	0.0%
2028-29	217,500	0.0%
2029-30	217,500	0.0%

**Salinas Valley Solid Waste Authority  
Debt Service Coverage Ratio Calculations  
FY 2024-25**

<b>Revenues</b>	<b>Proposed FY 2024-25 Budget</b>
Tipping Fees - Solid Waste	14,083,100
Tipping Fees - Diverted Materials	3,393,800
AB939 Service Fee	5,008,400
Charges for Services	2,762,000
Sales of Materials	140,000
Gas Royalties	320,000
Investment Earnings	1,000,000
<b>Total Revenues (A)</b>	<b><u>26,707,300</u></b>
<b><u>Operating Expenditures</u></b>	
Administration	3,307,300
AB939 Services	4,478,700
Recycling Programs	2,722,500
Landfill Operations	5,282,200
Transfer Stations	2,970,800
Postclosure Maintenance	1,104,000
<b>Total Operating Expenditures (B)</b>	<b><u>19,865,500</u></b>
<b>Net Revenues (C)(A-B)</b>	<b><u>\$ 6,841,800</u></b>
<b>Debt Service for Bonds (D)</b>	<b><u>\$ 3,113,200</u></b>
<b>Debt Service Coverage Ratio (E)(C/D)</b>	<b>220%</b>