



Agenda

EXECUTIVE COMMITTEE

WEDNESDAY, October 2, 2024

2:30 p.m.

Public Participation available via Zoom
Meeting ID No. 811 0545 0298 | Passcode: 881720

Conference Room
126 Sun Street
Salinas, California 93901

CALL TO ORDER

ROLL CALL

President	Anthony Rocha (City of Salinas)
Vice President	Liz Silva (City of Gonzales)
Alternate Vice President	Glenn Church (County of Monterey)

GENERAL MANAGER AND DEPARTMENT MANAGER COMMENTS

GENERAL LEGAL COUNCIL

COMMITTEE MEMBER COMMENTS

PUBLIC COMMENTS

Receive public communications from audience on items which are not on the agenda. Speakers are limited to three minutes at the discretion of the Chair.

CONSIDERATION ITEMS

1. [Minutes of September 4, 2024 Meeting](#)
 - A. Committee Discussion
 - B. Public Comment
 - C. Recommended Committee Action – Approval
2. [August 2024 Claims and Financial Reports](#)
 - A. Receive report from Ray Hendricks, Finance and Administration Manager
 - B. Committee Discussion
 - C. Public Comment
 - D. Recommended Committee Action – Forward to the Board and Recommend Approval
3. [Annual Comprehensive Financial Report for the Fiscal Year ended June 30, 2024](#)
 - A. Receive report from Ray Hendricks, Finance and Administration Manager
 - B. Committee Discussion
 - C. Public Comment
 - D. Recommended Committee Action – Forward to the Board and Recommend Acceptance
4. [Succession Planning Update](#)
 - A. Receive report from Patrick Mathews, General Manager/CAO
 - B. Committee Discussion
 - C. Public Comment
 - D. Recommended Committee Action – Provide Input and Direction

FUTURE AGENDA ITEMS

5. [Future Agenda Items – View Ahead Calendar](#)

CLOSED SESSION

Receive public comment from audience before entering into closed session:

- 6. Pursuant to **Government Code Section 54957 (b)** to consider the Performance Evaluation of the General Manager/Chief Administrative Officer R. Patrick Mathews for 2024.
- 7. Pursuant to **Government Code Section 54957 (b)** to consider the Performance Evaluation of the General Counsel Roy C. Santos for 2024.
- 8. Conference with Legal Counsel — Anticipated Litigation Significant Exposure to litigation pursuant to **Government Code, Section 54956.9(d)**: one (1) matter.

RECONVENE

ADJOURNMENT

Meeting Information

To observe the meeting, go to our YouTube channel at <https://www.youtube.com/user/syswa831>.

To participate virtually during the meeting and make a general comment or comments on a specific agenda item as an item is being heard, join the meeting through Zoom using the link below. Join with computer audio at:

<https://us02web.zoom.us/j/81105450298?pwd=4MGRHIL1NGgbJnNZ9My28WrnCev2Hc.1>. When ready to make a public comment, click the Raise Hand icon.

To participate by telephone dial any of the numbers listed below and enter the meeting ID number and passcode:

+1 669 900 9128	+1 253 215 8782	+1 346 248 7799
+1 301 715 8592	+ 1 312 626 6799	+ 1 646 558 8656
Enter Meeting ID: 811 0545 0298#		Passcode: 881720
To Raise your Hand press *9		To Mute and Unmute yourself press *6

Public comments may also be submitted via e-mail to the Clerk of the Board at comment@syswa.org. Comments must be received by 1 p.m. on Wednesday, October 2, 2024 and should be limited to 250 words or less. Every effort will be made to read your comment into the record, but some comments may not be read due to time limitations. Comments received via e-mail after 1 p.m. will be made part of the record if received prior to the end of the meeting. To assist the Clerk in identifying the agenda item relating to your public comment please indicate in the Subject Line the item number (i.e., Item No. 10).

This meeting agenda was posted at the Salinas Valley Solid Waste Authority office at 126 Sun Street, Salinas, on **Friday, September 27, 2024**. The Executive Committee will next meet in regular session on **Wednesday, November 6, 2024, at 2:30 p.m.** Staff reports for the Authority Executive Committee meetings are available for review at 126 Sun Street, Salinas, California 93901, Phone 831-775-3000 and at www.salinasvalleyrecycles.org. In compliance with the Americans with Disabilities Act, if you need special assistance to participate in the meeting, please contact Erika J. Trujillo, Clerk of the Board, at 831-775-3000. Notification 48 hours prior to the meeting will enable the Authority to make reasonable arrangements to ensure accessibility to this meeting (28 CFR Executive Committee to provide direction 35.102-35.104 ADA Title II).

**MINUTES OF SPECIAL MEETING
SALINAS VALLEY SOLID WASTE AUTHORITY
EXECUTIVE COMMITTEE
September 4, 2024**
126 Sun Street, Salinas, CA 93901

CALL TO ORDER

President Rocha called the meeting to order at 2:32 p.m.

COMMITTEE MEMBERS PRESENT

City of Salinas	Anthony Rocha, <i>President</i>
County of Monterey	Glenn Church, <i>Alt. Vice President</i>

ABSENT

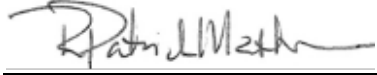
City of Gonzales	Liz Silva, <i>Vice President</i>
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STAFF MEMBERS PRESENT

Patrick Mathews, General Manager/CAO
Cesar Zuñiga, Assistant GM / Operations Manager
Ray Hendricks, Finance and Administration Manager
Brian Kennedy, Engineering and Compliance Manager
Mandy Brooks, Resource Recovery Manager
Michelle E. Sassano, General Counsel (<i>virtually</i>)
Rosie Ramirez, Administrative Assistant
Erika J. Trujillo, Clerk of the Board

ITEM NO. 1

Agenda Item



General Manager/CAO

N/A

Authority General Counsel

GENERAL MANAGER AND DEPARTMENT MANAGER COMMENTS

(2:32) General Manager/CAO Mathews provided an update on the status of the negotiations for the four South County Cities franchise agreements.

Finance and Administration Manager Hendricks thanked the Executive Committee members for attending the Annual Employee Communications meeting. He reported that payments to pay down the CalPERS UAL were made with a balance remaining to be paid with part of the Fund Balance Allocation. He indicated that the CalPERS June 2023 returns came in at 9.3%, higher than the expected 6.8% and the health insurance rates increased 11.5% year over year with the Authority budgeting for a 10% increase.

GENERAL COUNSEL COMMENTS

(2:35) None

COMMITTEE COMMENTS

(2:35) None

PUBLIC COMMENT

(2:36) None

CONSIDERATION ITEMS

(2:36)

1. Minutes of July 31, 2024 Meeting

Committee Discussion: None

Public Comment: None

Committee Action: Alt. Vice President Church made a motion to approve the minutes as presented. President Rocha seconded the motion.

Votes: Motion passed: 2,0

2. July 2024 Claims and Financial Reports

(2:37) Finance and Administration Manager Hendricks provided a report on the July 2024 agency finances. He indicated revenues have been good for the beginning of the fiscal year and expenditures are within the approved budget.

Committee Discussion: None

Public Comment: None

Committee Action: Alt. Vice President Church made a motion to forward to the Board recommending approval. President Rocha seconded the motion. The motion passed unanimously: 2-0.

3. A Resolution Approving the Grants and Capital Improvement projects Budget for Fiscal Year 2024-25

(2:41) Finance and Administration Manager Hendricks detailed the proposed budget adjustments needed to fund necessary Capital Improvements and Grants.

Committee Discussion: The Committee discussed the presentation.

Public Comment: None

Committee Action: Alt. Vice President Church made a motion to forward to the Board recommending approval. President Rocha seconded the motion. The motion passed unanimously: 2-0.

4. Capital Project Designs and Cost Estimates

(2:46) Engineering and Compliance Manager Kennedy presented the conceptual designs for the three capital projects located across the Authority's service area. He reviewed the conceptual designs of the North County Transfer Station and Johnson Canyon Road Entrance Facility Improvement and explained the Jolon Road Pavement Rehabilitation Project plans and specifications that will be included in the request for bids packet. Finance and Administration Manager Hendricks detailed the estimated cost for each of the projects and the potential funding sources available.

Committee Discussion: The Committee discussed the presentation providing input of traffic safety measures.

Public Comment: None

Committee Action: By Consensus, the Committee directed staff to forward the report to the Board recommending moving forward with the three projects while ensuring that additional traffic safety measures are studied for the North County Transfer Station project.

PRESENTATION

5. Update on AB 939 Programs and Fee Allocations

(3:11) Resource Recovery Manager Brooks provided an overview of the AB 939 programs, the multiple reporting requirements, the 2023 estimated diversion rate and the allocation of the AB 939 fees. The allocations of services and activities were detailed by percentages for each jurisdiction.

Committee Discussion: The Committee discussed the presentation.

Public Comment: None

Committee Action: None; Informational only

FUTURE AGENDA ITEMS

6. Future Agenda Items – View Ahead Calendar

(3:20) General Manager/CAO reviewed the view ahead.

CLOSED SESSION

- 7. Pursuant to **Government Code Section 54956.8** to confer with legal counsel and real property negotiators General Manager/CAO Patrick Mathews, Asst. GM/Ops Manager Cesar Zuñiga, and General Counsel Michelle E. Sassano, concerning the possible terms and conditions of acquisition, lease, exchange, or sale of. **1)** Property, APN: 223-042-018-000, located at 31400 Johnson Canyon Rd., Gonzales, CA.

PUBLIC COMMENT

(3:22) None

(3:23) President Rocha adjourned the meeting into closed session to discuss items numbered seven.

RECONVENE

(3:47) President Rocha reconvened the meeting to open session with no reportable actions taken in closed session.

ADJOURNMENT

President Rocha adjourned the meeting at 3:47 p.m.

APPROVED: _____
Anthony Rocha, President

ATTEST: _____
Erika J. Trujillo, Clerk of the Board



ITEM NO. 2

Finance and Administration
Manager/Controller/Treasurer

General Manager/CAO

N/A

General Counsel

Date: October 02, 2024
From: C. Ray Hendricks, Finance and Administration Manager
Title: August 2024 Claims and Financial Reports

RECOMMENDATIONS

Staff requests that the Executive Committee recommend acceptance of the August 2024 Claims and Financial Reports.

DISCUSSION & ANALYSIS

Please refer to the attached financial reports and checks issued report for the month of August for a summary of the Authority's financial position as of August 31, 2024. The following are highlights of the Authority's financial activity for the month of August.

Results of Operations (Consolidated Statement of Revenues and Expenditures)

For the month of August 2024, operating expenditures exceeded revenues by \$2,288,305.

Revenues (Consolidated Statement of Revenues and Expenditures)

	August Budget	August Actual	Over/(Under)	
Tipping Fees - Solid Waste	1,279,337	1,350,995	71,658	5.6%
Tipping Fees - Diverted Materials	315,616	290,908	(24,708)	-7.8%
Other Revenues	678,848	663,342	(15,506)	-2.3%
Total Revenue	2,273,801	2,305,245	31,444	1.4%

Solid Waste revenues for August were \$71,658 or 5.6% over budgeted amounts. Diverted Material revenues for August were \$24,708 or 7.8% under budgeted amounts. August total revenue was \$31,444 or 1.4% over budgeted amounts.

	Y-T-D Budget	Y-T-D Actual	Over/(Under)	
Tipping Fees - Solid Waste	2,501,454	2,725,776	224,322	9.0%
Tipping Fees - Diverted Materials	605,236	596,513	(8,723)	-1.4%
Other Revenues	1,346,215	1,329,448	(16,767)	-1.2%
Total Revenue	4,452,905	4,651,737	198,832	4.5%

Solid Waste revenues year to date as of August were \$224,322 or 9.0% over budgeted amounts. Diverted Material revenues year to date as of August were \$8,723 or 1.4% under budgeted amounts. Year to date total revenue as of August was \$198,832 or 4.5% over budgeted amounts.

Operating Expenditures (Consolidated Statement of Revenues and Expenditures)

As of August 31, 2024 (16.7% of the fiscal year), year-to-date operating expenditures totaled \$4,593,549. This is 26.9% of the operating budget of \$23,350,000.

Capital Project Expenditures (Consolidated Grant and CIP Expenditures Report)

For the month of August 2024, capital project expenditures totaled \$301,118. \$192,856 was for Equipment Replacement. \$44,733 was for the CH Postclosure Maintenance. \$25,765 was for the SB1383 Local Assistance Grant Project.

Claims Checks Issued Report

The Authority's Checks Issued Report for the month of August 2024 is attached for review and acceptance. August disbursements totaled \$2,147,475.89 of which \$974,260.40 was paid from the payroll checking account for payroll and payroll related benefits.

In addition to the vendor payments issued, expenditures for debt service principal and interest payments in the amount of \$2.9 million were recorded in August.

The following is a list of vendors paid more than \$50,000 during the month of August 2024.

Vendor	Services	Amount
Best Equipment Inc.	D8T Dozer	\$192,856.25
Atlas Organics CU11, LLC	Monthly Organics Processing	\$163,294.91
Southern Counties Lubricants LLC	Monthly Equipment and Vehicle Fuel	\$79,065.40
Monterey County Department of Public Works	Litter Abatement Program	\$61,461.87

Cash Balances

The Authority's cash position decreased by \$2,618,083.80 during August to \$35,317,078.69. Most of the cash balance is restricted, held in trust, committed, or assigned as shown below. Cash for Capital Improvements and post closure funded from operations is transferred at the beginning of the year. Additionally, cash for debt service principal payments is transferred in July so that the payment can be made in August. While these transfers and payments leave the balance available for operations with a negative balance, profitable operations should improve the balance to a positive amount by the end of the fiscal year.

Restricted by Legal Agreements:

Johnson Canyon Closure Fund	5,169,885.95
Restricted for Pension Liabilities (115 Trust)	-
State & Federal Grants	574,371.89
BNY - Bond 2022A Payment	-

Funds Held in Trust:

Central Coast Media Recycling Coalition	110,470.17
Employee Unreimbursed Medical Claims	5,489.87

Committed by Board Policy:

AB939 Services	-
Undesignated Fund Balance	2,703,105.88
Designated for Capital Projects Reserve	4,093,074.71
Designated for Environmental Impairment Reserve	2,678,486.88
Designated for Operating Reserve	3,264,000.00
Expansion Fund (South Valley Revenues)	5,059,694.79

Assigned for Post Closure and Capital Improvements

Crazy Horse Post Closure	1,037,477.16
Lewis Road Post Closure	350,871.45
Jolon Road Post Closure	105,254.07
Johnson Canyon Post Closure	2,805,403.90
Capital Improvement Projects	12,824,462.99

Available for Operations: (5,464,971.02)

Total 35,317,078.69

ATTACHMENTS

1. August 2024 Consolidated Statement of Revenues and Expenditures
2. August 2024 Consolidated Grant and CIP Expenditures Report
3. August 2024 Checks Issued Report

Salinas Valley Solid Waste Authority
Consolidated Statement of Revenues and Expenditure
For Period Ending August 31, 2024

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
<u>Revenue Summary</u>							
Tipping Fees - Solid Waste	14,083,100	1,350,995	2,725,776	19.4 %	11,357,324	0	11,357,324
Tipping Fees - Diverted Materials	3,393,800	290,908	596,513	17.6 %	2,797,287	0	2,797,287
AB939 Service Fee	5,008,400	417,368	834,736	16.7 %	4,173,664	0	4,173,664
Charges for Services	2,595,000	230,388	468,611	18.1 %	2,126,389	0	2,126,389
Sales of Materials	140,000	7,879	8,119	5.8 %	131,881	0	131,881
Gas Royalties	320,000	0	0	0.0 %	320,000	0	320,000
Investment Earnings	1,000,000	7,707	17,982	1.8 %	982,018	0	982,018
Total Revenue	26,540,300	2,305,244	4,651,737	17.5 %	21,888,563	0	21,888,563
<u>Expense Summary</u>							
Executive Administration	580,500	47,257	76,731	13.2 %	503,769	192	503,577
Administrative Support	518,300	76,042	132,465	25.6 %	385,835	1,222	384,612
Human Resources Administration	284,100	30,278	49,406	17.4 %	234,694	3,531	231,163
Clerk of the Board	218,800	25,856	35,894	16.4 %	182,906	1,130	181,776
Finance Administration	1,013,100	100,016	203,394	20.1 %	809,706	10,449	799,257
Operations Administration	755,000	88,907	132,161	17.5 %	622,839	576	622,263
Resource Recovery	1,422,300	131,050	204,242	14.4 %	1,218,058	2,319	1,215,739
Marketing	100,600	800	7,188	7.1 %	93,412	78,120	15,292
Public Education	247,400	16,936	56,755	22.9 %	190,645	46,409	144,236
Household Hazardous Waste	1,190,500	77,136	153,895	12.9 %	1,036,605	158,715	877,891
C & D Diversion	370,700	13,175	21,818	5.9 %	348,882	86,431	262,451
Organics Diversion	2,309,700	195,979	261,193	11.3 %	2,048,507	1,653,500	395,007
Diversion Services	40,000	6,281	11,011	27.5 %	28,989	2,635	26,354
JR Transfer Station	919,600	67,874	198,261	21.6 %	721,339	27	721,311
JR Recycling Operations	254,500	21,817	37,009	14.5 %	217,491	27	217,464
ML Transportation Operations	1,863,100	159,033	396,983	21.3 %	1,466,117	11,090	1,455,028

Salinas Valley Solid Waste Authority
Consolidated Statement of Revenues and Expenditure
For Period Ending August 31, 2024

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
ML Recycling Operations	646,000	53,658	94,057	14.6 %	551,943	55	551,888
JC Landfill Operations	4,540,500	329,965	766,369	16.9 %	3,774,131	288,989	3,485,142
JC Recycling Operations	600,000	48,801	76,748	12.8 %	523,252	88,183	435,069
Johnson Canyon ECS	649,400	30,879	37,232	5.7 %	612,168	113,075	499,093
Sun Street ECS	237,400	1,558	111,898	47.1 %	125,502	0	125,502
Debt Service - Interest	381,600	199,903	199,903	52.4 %	181,698	0	181,698
Debt Service - Principal	2,730,000	2,730,000	2,730,000	100.0 %	0	0	0
Closure/Post Closure Set-Aside	389,400	36,999	74,719	19.2 %	314,681	0	314,681
Cell Construction Set-Aside	1,087,500	103,350	208,713	19.2 %	878,787	0	878,787
Total Expense	23,350,000	4,593,549	6,278,044	26.9 %	17,071,956	2,546,674	14,525,282
Revenue Over/(Under) Expenses	3,190,300	(2,288,305)	(1,626,307)	-51.0 %	4,816,607	(2,546,674)	7,363,281

Salinas Valley Solid Waste Authority

Consolidated CIP Expenditure Report

For Period Ending August 31, 2024

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
<u>Fund 131 - Crazy Horse Post-Closure Fund</u>							
131 9316 CH Corrective Action Program	250,000	0	0	0.0 %	250,000	0	250,000
131 9321 CH Postclosure Maintenance	953,549	44,733	154,014	16.2 %	799,535	75,150	724,385
Total Fund 131 - Crazy Horse Post-Closure	1,203,549	44,733	154,014	12.8 %	1,049,535	75,150	974,385
<u>Fund 141 - Lewis Road Post-Closure Fund</u>							
141 9403 LR Postclosure Maintenance	444,623	8,491	81,233	18.3 %	363,389	57,930	305,459
Total Fund 141 - Lewis Road Post-Closure F	444,623	8,491	81,233	18.3 %	363,389	57,930	305,459
<u>Fund 161 - Jolon Road Post-Closure Fund</u>							
161 9604 JR Postclosure Maintenance	366,027	0	248,262	67.8 %	117,765	7,785	109,980
Total Fund 161 - Jolon Road Post-Closure F	366,027	0	248,262	67.8 %	117,765	7,785	109,980
<u>Fund 211 - Grants</u>							
211 9217 Micro Grants for Mattress Collectior	10,624	0	8,556	80.5 %	2,068	0	2,068
211 9231 Tire Amnesty 2023-24	46,000	0	0	0.0 %	46,000	0	46,000
211 9232 SB1383 Local Assistance Grant Prc	676,404	25,765	34,834	5.1 %	641,569	41,900	599,669
211 9262 CalRecycle - Household Hazardous	60,030	0	0	0.0 %	60,030	0	60,030
211 9263 Cal Recycle - 2022-23 CCPP	6,767	325	650	9.6 %	6,117	0	6,117
211 9264 Cal Recycle - 2023-24 CCPP	22,262	0	0	0.0 %	22,262	0	22,262
Total Fund 211 - Grants	822,086	26,090	44,040	5.4 %	778,046	41,900	736,146
<u>Fund 800 - Capital Improvement Projects Fu</u>							
800 9101 Equipment Replacement	2,554,275	192,856	192,856	7.6 %	2,361,419	436,856	1,924,563
800 9105 Concrete Grinding	80,614	0	0	0.0 %	80,614	0	80,614
800 9109 Organics Infrastructure Upgrades	2,500,000	0	0	0.0 %	2,500,000	0	2,500,000
800 9214 Organics Program 2016-17	735,733	6,737	6,737	0.9 %	728,997	0	728,997
800 9322 North County Transfer Station	115,236	0	0	0.0 %	115,236	113,938	1,298
800 9501 JC LFG System Improvements	415,245	8,115	8,115	2.0 %	407,129	144,090	263,039
800 9505 JC Partial Closure	126,129	4,611	4,611	3.7 %	121,518	0	121,518

Salinas Valley Solid Waste Authority

Consolidated CIP Expenditure Report For Period Ending August 31, 2024

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
800 9506 JC Litter Control Barrier	130,625	0	0	0.0 %	130,625	0	130,625
800 9507 JC Corrective Action	250,000	0	0	0.0 %	250,000	0	250,000
800 9521 JC Entrance Facility	177,622	0	0	0.0 %	177,622	52,512	125,110
800 9527 JC Module Engineering and Constr	4,088,756	9,484	22,495	0.6 %	4,066,261	0	4,066,261
800 9528 Roadway Improvements	1,514,318	0	0	0.0 %	1,514,318	80,241	1,434,078
800 9601 JR Transfer Station Improvements	77,869	0	24	0.0 %	77,845	0	77,845
Total Fund 800 - Capital Improvement Proje	12,766,423	221,804	234,839	1.8 %	12,531,585	827,637	11,703,948
Total CIP Expenditures	15,602,709	301,118	762,389	4.9 %	14,840,320	1,010,401	13,829,918

Salinas Valley Solid Waste Authority
Checks Issued Report for 8/1/2024 to 8/31/2024

Check #	Name	Check Date	Amount	Check Total
34155	ALESHIRE & WYNDER, LLP Monthly Legal Services	8/1/2024	6,232.00	6,232.00
34156	CALIFORNIA WATER SERVICE All Sites Water Service	8/1/2024	872.05	872.05
34157	CSC OF SALINAS/YUMA ML Vehicle Maintenance	8/1/2024	87.78	87.78
34158	MONTEREY COUNTY HEALTH DEPARTMENT Quarterly Regional Fee	8/1/2024	30,774.07	30,774.07
34159	ASBURY ENVIRONMENTAL SERVICES HHW Hauling & Disposal	8/1/2024	200.00	200.00
34160	BECKS SHOES AND REPAIR HHW Safety Supplies	8/1/2024	222.87	222.87
34161	BRYAN EQUIPMENT JC Equipment Maintenance	8/1/2024	97.77	97.77
34162	CLARK PEST CONTROL, INC HHW Exterminator Services	8/1/2024	123.00	123.00
34163	CONCERN: EMPLOYEE ASSISTANCE PROGRAM Concern EAP - staff training	8/1/2024	450.00	450.00
34164	CSC OF SALINAS/YUMA JC Equipment Maintenance	8/1/2024	11.27	11.27
34165	CURIE ENVIRONMENTAL SERVICES HHW Hauling & Disposal	8/1/2024	1,585.92	1,585.92
34166	ERNEST BELL D. JR All Sites Janitorial Services	8/1/2024	4,140.00	4,140.00
34167	ERNEST VARELA ML Vehicle Maintenance	8/1/2024	1,250.00	1,250.00
34168	FANELLI EQUIPMENT REPAIR JC Equipment Maintenance	8/1/2024	5,234.31	5,234.31
34169	FEDEX Ops Adm Overnight Shipments	8/1/2024	38.76	38.76
34170	FRESNO OXYGEN JC Equipment Maintenance	8/1/2024	140.28	140.28
34171	GFOA - GOVERNMENT FINANCE OFFICERS ASSOCIATION Training Registration	8/1/2024	70.00	70.00

Salinas Valley Solid Waste Authority
Checks Issued Report for 8/1/2024 to 8/31/2024

Check #	Name	Check Date	Amount	Check Total
34172	GOLDEN STATE TRUCK & TRAILER REPAIR All Sites Vehicle & Equipment Maintenance	8/1/2024	15,220.05	15,220.05
34173	**Void**	8/1/2024	-	-
34174	GONZALES ACE HARDWARE JC Equipment Maintenance	8/1/2024	48.86	48.86
34175	GRAINGER JC Maintenance Supplies	8/1/2024	176.12	176.12
34176	GREEN RUBBER - KENNEDY AG, LP JC Equipment Maintenance Supplies	8/1/2024	1,953.69	1,953.69
34177	GREEN VALLEY INDUSTRIAL SUPPLY, INC JC Facility Maintenance Supplies	8/1/2024	37.89	37.89
34178	GUERITO JC Portable Toilet	8/1/2024	1,435.00	1,435.00
34179	INFINITY STAFFING SERVICES, INC. JC Contract Labor	8/1/2024	919.27	919.27
34180	JIMENEZ TIRE SERVICE INC. JC Vehicle Maintenance	8/1/2024	397.02	397.02
34181	KING CITY HARDWARE INC. JR Facility Maintenance	8/1/2024	76.07	76.07
34182	LANDSCAPE MAINTENANCE OF AMERICA RR Litter Abatement	8/1/2024	325.00	325.00
34183	MISSION LINEN SUPPLY All Sites Uniforms	8/1/2024	487.59	487.59
34184	ODP BUSINESS SOLUTIONS, LLC Adm Office Supplies	8/1/2024	346.79	346.79
34185	PACIFIC TRUCK PARTS, INC JC Equipment Maintenance	8/1/2024	132.78	132.78
34186	PRECISION ALARMS & AUTOMATION SOLUTIONS, INC. HHW Bldg. Alarm Services	8/1/2024	60.00	60.00
34187	PRICILLIA RODRIGUEZ JR Hauling Services	8/1/2024	3,984.77	3,984.77
34188	PROBUILD COMPANY LLC JC Facility Maintenance	8/1/2024	2,139.08	2,139.08

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Check #	Name	Check Date	Amount	Check Total
34189	QUINN COMPANY JC Equipment Maintenance	8/1/2024	58.00	58.00
34190	R.D. OFFUTT COMPANY JC Equipment Maintenance	8/1/2024	47.70	47.70
34191	Revenue Now Inc. JC Equipment Maintenance	8/1/2024	57.80	57.80
34192	SAUL CARDENAS-IBARRA SVR Reel Videography	8/1/2024	800.00	800.00
34193	SCALES UNLIMITED JR Scale Maintenance	8/1/2024	3,826.00	3,826.00
34194	SHARPS SOLUTIONS, LLC HHW Hauling & Disposal	8/1/2024	400.00	400.00
34195	SOUTHERN COUNTIES LUBRICANTS LLC All Sites Bio diesel Fuel	8/1/2024	14,889.56	14,889.56
34196	SPECIALTY DISTRIBUTORS INC. JC Equipment Maintenance	8/1/2024	355.20	355.20
34197	VALERIO VARELA JR JC Equipment Maintenance ML Vehicle Maintenance	8/1/2024	300.00 4,280.00	4,580.00
34198	Vasquez Fabrication, Inc. JC Equipment Maintenance	8/1/2024	1,200.00	1,200.00
34199	VIA HEART PROJECT JR Safety Supplies	8/1/2024	444.35	444.35
34200	WEST COAST RUBBER RECYCLING, INC JC Tire Diversion	8/1/2024	2,365.00	2,365.00
34201	US BANK CORPORATE PAYMENT SYSTEM Amazon: JC Safety Supplies Brunt Work: Ops Admin Supplies Experian: Credit Account Reports Amazon: HHW Facility Supplies Red Kap: JC Safety Supplies 4Imprint: JC Safety Supplies Amazon: JC Safety Supplies Amazon: Ops Admin Supplies Costco: Replacement Computer Costco: Replacement Computer Amazon: HHW Supplies Amazon: ML Transport Supplies	8/2/2024	(15.96) 202.58 99.90 38.75 454.44 280.51 387.20 203.31 1,218.12 1,218.12 295.29 591.00	4,973.26

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Check #	Name	Check Date	Amount	Check Total
34202	**Void**	8/2/2024	-	-
34203	AON RISK INSURANCE SERVICES WEST, INC . Insurance - Cyber	8/8/2024	9,050.00	9,050.00
34204	Association of Public Treasurers of the United States and Canac Annual Membership	8/8/2024	159.00	159.00
34205	AT&T LONG DISTANCE Adm Telephone Service	8/8/2024	40.74	40.74
34206	BRYAN EQUIPMENT JC Equipment Maintenance	8/8/2024	182.10	182.10
34207	CITY OF GONZALES Monthly Hoisting Fees - Aug	8/8/2024	20,833.33	20,833.33
34208	COMCAST CAM Internet Service	8/8/2024	125.06	125.06
34209	CONCERN: EMPLOYEE ASSISTANCE PROGRAM Annual Fees for EAP Services	8/8/2024	4,500.00	4,500.00
34210	CUTTING EDGE SUPPLY JC Equipment Maintenance	8/8/2024	5,472.41	5,472.41
34211	ERIC GARCIA JR & ML Vehicle Maintenance	8/8/2024	1,615.00	1,615.00
34212	FRESNO OXYGEN JC Equipment Maintenance	8/8/2024	139.61	139.61
34213	GOLDEN STATE TRUCK & TRAILER REPAIR All Sites Vehicle Maintenance	8/8/2024	5,110.30	5,110.30
34214	GONZALES ACE HARDWARE JC Equipment Maintenance	8/8/2024	15.62	15.62
34215	GREEN RUBBER - KENNEDY AG, LP JC Facility Maintenance Supplies	8/8/2024	2,096.64	2,096.64
34216	JULIO GIL Adm Bldg. Supplies	8/8/2024	2,498.78	2,498.78
34217	MISSION LINEN SUPPLY HHW Uniforms JR Uniforms	8/8/2024	132.96 172.15	305.11
34218	ODP BUSINESS SOLUTIONS, LLC Adm & JR Office Supplies	8/8/2024	856.31	856.31

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Check #	Name	Check Date	Amount	Check Total
34219	PACE ANALYTICAL SERVICES, LLC CH Lab Analysis	8/8/2024	8,874.00	8,874.00
34220	QUINN COMPANY JR Equipment Maintenance	8/8/2024	1,110.29	1,110.29
34221	SOUTHERN COUNTIES LUBRICANTS LLC JC Equipment Fuel	8/8/2024	0.01	0.01
34222	TELCO BUSINESS SOLUTIONS Adm Network Support	8/8/2024	363.49	363.49
34223	VALERIO VARELA JR JC Equipment Maintenance	8/8/2024	3,860.00	3,860.00
34224	**Void**	8/8/2024	-	-
34225	VALLEY FABRICATION, INC. JC Equipment Maintenance Supplies	8/8/2024	805.64	805.64
34226	VERIZON WIRELESS SERVICES ML Vehicle Maintenance	8/8/2024	367.95	367.95
34227	ADMANOR, INC CCRMC Monthly Media	8/13/2024	9,552.00	9,552.00
34228	ADVANCED CHEMICAL TRANSPORT, INC. HHW Hauling & Disposal	8/13/2024	25,024.67	25,024.67
34229	AUTOZONE LLC. JC Vehicle Maintenance	8/13/2024	11.44	11.44
34230	CALIFORNIA LIVE FLOORS, INC, ML Vehicle Maintenance	8/13/2024	11,078.59	11,078.59
34231	CALIFORNIA WATER SERVICE ML Water Service	8/13/2024	234.53	234.53
34232	CUTTING EDGE SUPPLY JC Equipment Maintenance	8/13/2024	3,159.48	3,159.48
34233	GEOLOGIC ASSOCIATES, INC. Groundwater Monitoring	8/13/2024	43,756.00	43,756.00
34234	GREEN RUBBER - KENNEDY AG, LP JC Maintenance Supplies	8/13/2024	891.35	891.35
34235	J R Miller & Associates, Inc. All Sites Engineering Services	8/13/2024	41,256.35	41,256.35

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Check #	Name	Check Date	Amount	Check Total
34236	Jose Gil Hernandez Jr. JC Vehicle Maintenance	8/13/2024	200.00	200.00
34237	JT HOSE & FITTINGS JC Equipment Maintenance	8/13/2024	387.61	387.61
34238	LIEBERT CASSIDY WHITMORE HR Legal Services	8/13/2024	1,944.00	1,944.00
34239	VALERIO VARELA JR Ed Center Entry Gates	8/13/2024	8,600.00	8,600.00
34240	A & G PUMPING, INC JR & RR Portable Toilets	8/15/2024	480.50	480.50
34241	AGRI-FRAME, INC JC Org Facilities Maintenance	8/15/2024	77.95	77.95
34242	ASBURY ENVIRONMENTAL SERVICES HHW Hauling & Disposal	8/15/2024	210.00	210.00
34243	AT&T SERVICES INC HHW Telephone Service	8/15/2024	90.66	90.66
34244	ATLAS ORGANICS CU11, LLC Monthly Organics Processing Organic Processing	8/15/2024	158,557.41 4,737.50	163,294.91
34245	AUTOZONE LLC. JC Equipment Maintenance Supplies	8/15/2024	102.63	102.63
34246	BLUE STRIKE ENVIRONMENTAL INC CalRecycle Grant Program RR Consulting Services Waste Audit July	8/15/2024	7,425.32 2,230.00 8,287.44	17,942.76
34247	BRYAN EQUIPMENT JC Equipment Maintenance	8/15/2024	35.45	35.45
34248	CLARK PEST CONTROL, INC Adm Exterminator Service	8/15/2024	116.00	116.00
34249	CSC OF SALINAS/YUMA JR Equipment Maintenance	8/15/2024	148.36	148.36
34250	DATAFLOW BUSINESS SYSTEMS INC. Printer Network Support	8/15/2024	39.05	39.05
34251	EAST BAY TIRE CO. JC Vehicle Maintenance	8/15/2024	4,052.58	4,052.58

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Check #	Name	Check Date	Amount	Check Total
34252	Elevator Service Co. of Central California Inc. Common Area Maintenance	8/15/2024	255.00	255.00
34253	Environmental Innovations, Inc. SB1383 Outreach and Marketing	8/15/2024	6,025.00	6,025.00
34254	FRESNO OXYGEN JC Equipment Maintenance	8/15/2024	182.74	182.74
34255	GABILAN OAKS, LLC Annual Communications Dinner	8/15/2024	4,745.63	4,745.63
34256	GOLDEN STATE TRUCK & TRAILER REPAIR All Sites Equipment Maintenance	8/15/2024	6,760.00	6,760.00
34257	GONZALES ACE HARDWARE JC Facility maintenance	8/15/2024	435.58	435.58
34258	GONZALES TIRE & AUTO SUPPLY JC Equipment Maintenance ML Vehicle Maintenance	8/15/2024	1,053.43 125.70	1,179.13
34259	**Void**	8/15/2024	-	-
34260	GREEN RUBBER - KENNEDY AG, LP JC Maintenance Supplies	8/15/2024	1,035.45	1,035.45
34261	GUILLERMINA GUTIERREZ CRRR Travel	8/15/2024	187.00	187.00
34262	JANNA FAULK CRRR Travel	8/15/2024	187.00	187.00
34263	JT HOSE & FITTINGS All Sites Equipment Maintenance Supplies	8/15/2024	937.78	937.78
34264	KING CITY HARDWARE INC. JR Facility Maintenance	8/15/2024	33.68	33.68
34265	LANDSCAPE MAINTENANCE OF AMERICA RR Litter Abatement	8/15/2024	325.00	325.00
34266	Maestro Health FSA Service Fees	8/15/2024	150.00	150.00
34267	MANUEL PEREA TRUCKING, INC. JR Equipment Rental	8/15/2024	130.00	130.00
34268	MISSION LINEN SUPPLY All Sites Uniforms	8/15/2024	386.13	386.13

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Check #	Name	Check Date	Amount	Check Total
34269	MONTEREY BAY UNIFIED AIR POLLUTION CONTROL DISTRICT All Sites Air board Fees	8/15/2024	27,024.00	27,024.00
34270	NEU-SCAPES, INC. Common Area Maintenance Jardin Garden Maintenance	8/15/2024	550.00 200.00	750.00
34271	ODP BUSINESS SOLUTIONS, LLC Adm & JR Office Supplies	8/15/2024	2,015.05	2,015.05
34272	ONE STOP AUTO CARE/V & S AUTO CARE, INC Adm Ops Vehicle Maintenance	8/15/2024	127.35	127.35
34273	PENINSULA MESSENGER LLC All Sites Courier Service	8/15/2024	1,176.00	1,176.00
34274	PURE WATER BOTTLING All Sites Water Service	8/15/2024	524.71	524.71
34275	QUINN COMPANY JC Equipment Maintenance	8/15/2024	3,092.68	3,092.68
34276	R.D. OFFUTT COMPANY JR Equipment Maintenance	8/15/2024	83.08	83.08
34277	REPUBLIC SERVICES #471 Monthly Trash Service	8/15/2024	92.51	92.51
34278	ROSSI BROS TIRE & AUTO SERVICE JR Vehicle Maintenance ML Vehicle Maintenance	8/15/2024	380.12 159.15	539.27
34279	SCS FIELD SERVICES All Sites Routine Engineering Services CH & JC Non routine Engineering Services	8/15/2024	16,800.00 4,204.00	21,004.00
34280	SHUR-CO, LLC ML Vehicle Maintenance	8/15/2024	473.98	473.98
34281	SOCIAL VOCATIONAL SERVICES, INC. JC Litter Abatement	8/15/2024	7,687.35	7,687.35
34282	SOLID WASTE ASSOCIATION OF NORTH AMERICA SWANA Membership - PM	8/15/2024	435.00	435.00
34283	SONSRAY MACHINERY LLC JC Org Equipment Maintenance	8/15/2024	2,464.23	2,464.23
34284	SOUTHERN COUNTIES LUBRICANTS LLC All Sites Biodiesel Fuel	8/15/2024	43,511.65	43,511.65

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Check #	Name	Check Date	Amount	Check Total
34285	Southern Counties Oil Co., a CA Limited Partnership JR Equipment & Vehicle Fuel	8/15/2024	3,640.20	3,640.20
34286	STURDY OIL COMPANY ML Vehicle Maintenance	8/15/2024	573.35	573.35
34287	TELCO BUSINESS SOLUTIONS Adm Network Support	8/15/2024	119.93	119.93
34288	ULINE, INC. HHW Safety Supplies	8/15/2024	170.66	170.66
34289	VALERIO VARELA JR JC Org Equipment Maintenance	8/15/2024	450.00	450.00
34290	VALLEY FABRICATION, INC. JR Equipment Maintenance	8/15/2024	39.93	39.93
34291	VOSTI'S INC JC Equipment Maintenance	8/15/2024	803.65	803.65
34292	WEST COAST RUBBER RECYCLING, INC JC Tire Diversion	8/15/2024	2,365.00	2,365.00
34293	WHITE CAP, LP JC Facility Maintenance	8/15/2024	185.17	185.17
34294	WILLDAN FINANCIAL SERVICES 2014A Arbitrage Rebate Services	8/15/2024	500.00	500.00
34295	US BANK CORPORATE PAYMENT SYSTEM Costco: RR Replacement Computers Evermap: Finance Software AED Superstore: JC Safety Supplies ACS: JC Maintenance Supplies Amazon: JC Office Supplies Joann Stores: RR Department Supplies Experian: Credit Account Reports Andersen's Lock: Common Area Maintenance Amazon: JC Maintenance Supplies Amazon: JC Safety Supplies H & H Industrial: JC Organics Supplies Nextiva: HR Telephone Smart & Final: JC Safety Supplies AT&T: JC Scale Internet Office Depot: RR Department Supplies Mountain Mikes: RR Supplies Amazon: Admin Supplies SWANA: Ops Admin Membership Intermedia: All Sites Email Subscription PSHRA Annual Membership Amazon: JC Facility Maintenance SWANA: WasteCon Conference	8/15/2024	2,436.23 149.00 427.18 329.87 43.69 81.37 49.95 91.50 594.76 277.74 6,736.67 79.07 305.51 70.00 49.15 288.17 102.22 285.00 474.27 175.00 25.54 800.00	

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Check #	Name	Check Date	Amount	Check Total
	Amazon: RR Department Supplies		93.94	
	SHRM Annual Membership		264.00	
	Amazon: Admin Office Supplies		53.40	
	Amazon: JC Vehicle Supplies		49.55	
	Amazon: JRTS Facility Maintenance		103.40	
	Baudville: Admin Office Supplies		1,276.77	
	Smart & Final: RR School Program Supplies		174.30	
	El Charito: RR School Program Supplies		65.11	
	Zoom: Online Meetings		151.16	
				16,103.52
34296	**Void**	8/15/2024	-	-
34297	**Void**	8/15/2024	-	-
34298	**Void**	8/15/2024	-	-
34299	MONTEREY COUNTY DEPARTMENT OF PUBLIC WORKS Litter Abatement Program	8/20/2024	61,461.87	61,461.87
34300	AGUSTIN TINAJERO - ESPRIELLA JR Facility Maintenance	8/22/2024	700.00	700.00
34301	ALESHIRE & WYNDER, LLP Monthly Legal Services	8/22/2024	2,397.00	2,397.00
34302	AT&T SERVICES INC HHW & CAM Telephone Service	8/22/2024	93.49	93.49
34303	BECKS SHOES AND REPAIR All Sites Safety Supplies	8/22/2024	872.60	872.60
34304	BLUE STRIKE ENVIRONMENTAL INC Special Event Recycling	8/22/2024	6,604.00	6,604.00
34305	CALIFORNIA WATER SERVICE SS Water Service	8/22/2024	285.20	285.20
34306	CDW GOVERNMENT Adm Network Support	8/22/2024	372.26	372.26
34307	CITY OF SALINAS (Code Enforcement Division) SS Facility Maintenance	8/22/2024	100.00	100.00
34308	Coastal Paving & Excavating, Inc Admin Parking Lot Seal Coat	8/22/2024	39,396.00	39,396.00
34309	COMCAST HHW Internet Service	8/22/2024	124.68	124.68

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Check #	Name	Check Date	Amount	Check Total
34310	EAST BAY TIRE CO. JC Vehicle Maintenance	8/22/2024	545.28	545.28
34311	ERIC GARCIA ML & JR Vehicle Maintenance	8/22/2024	1,530.00	1,530.00
34312	GOLDEN STATE TRUCK & TRAILER REPAIR JR Vehicle Maintenance ML Vehicle Maintenance	8/22/2024	1,296.68 3,028.77	4,325.45
34313	GONZALES ACE HARDWARE JC Equipment Maintenance Supplies	8/22/2024	62.13	62.13
34314	GRAINGER JC Facility Maintenance	8/22/2024	300.29	300.29
34315	GREEN RUBBER - KENNEDY AG, LP All Sites Facility Maintenance Supplies	8/22/2024	795.49	795.49
34316	GREEN VALLEY INDUSTRIAL SUPPLY, INC JC Facility Maintenance	8/22/2024	186.70	186.70
34317	HOPE SERVICES JC Litter Abatement	8/22/2024	7,243.75	7,243.75
34318	INFINITY STAFFING SERVICES, INC. JC Contract Labor	8/22/2024	954.75	954.75
34319	JT HOSE & FITTINGS JC Equipment Maintenance ML Vehicle Maintenance	8/22/2024	337.32 949.46	1,286.78
34320	MISSION LINEN SUPPLY All Sites Uniforms HHW Uniforms JR Uniforms	8/22/2024	316.61 74.72 298.85	690.18
34321	ONE STOP AUTO CARE V&S AUTO CARE, INC RR Vehicle Maintenance	8/22/2024	102.62	102.62
34322	PACE ANALYTICAL SERVICES, LLC CH Lab Analysis	8/22/2024	12,911.30	12,911.30
34323	PACIFIC CREST ENGINEERING INC JC Engineering Services	8/22/2024	3,492.50	3,492.50
34324	QUINN COMPANY JC Equipment Maintenance	8/22/2024	651.07	651.07
34325	SAUL CARDENAS-IBARRA SVR Reel Videography	8/22/2024	800.00	800.00

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Check #	Name	Check Date	Amount	Check Total
34326	SCALES UNLIMITED JC Scale Maintenance	8/22/2024	2,175.00	2,175.00
34327	SOUTHERN COUNTIES LUBRICANTS LLC All Sites Biodiesel JC Bio diesel Fuel	8/22/2024	8,686.94 1,003.02	9,689.96
34328	TELCO BUSINESS SOLUTIONS Monthly Network Support	8/22/2024	629.44	629.44
34329	THE DON CHAPIN COMPANY, INC. ML Portable Toilet	8/22/2024	465.40	465.40
34330	VALERIO VARELA JR All Sites Equipment Maintenance	8/22/2024	6,770.00	6,770.00
34331	VALLEY FABRICATION, INC. JC Equipment Maintenance	8/22/2024	82.98	82.98
34332	VERIZON WIRELESS SERVICES Monthly Internet Service	8/22/2024	190.05	190.05
34333	VITALITY MEDICAL, INC. RR- Giveaway HHW Sharps Containers	8/22/2024	4,905.39	4,905.39
34334	WEST COAST RUBBER RECYCLING, INC JC Tire Diversion	8/22/2024	2,365.00	2,365.00
34335	WRIGHT EXPRESS FINANCIAL SERVICES CORPORATION All Sites Vehicle Fuel	8/22/2024	2,438.76	2,438.76
34336	ASBURY ENVIRONMENTAL SERVICES HHW Hauling & Disposal	8/28/2024	102.00	102.00
34337	BRYAN EQUIPMENT JC Equipment Maintenance	8/28/2024	403.35	403.35
34338	CALIFORNIA SOCIETY OF MUNICIPAL FINANCE OFFICERS CSMFO Chapter Meeting	8/28/2024	50.00	50.00
34339	CALIFORNIA WATER SERVICE All Sites Water Service	8/28/2024	1,190.12	1,190.12
34340	CITY OF GONZALES Monthly Hosting Fees - Sep	8/28/2024	20,833.33	20,833.33
34341	CLARK PEST CONTROL, INC HHW Exterminator Services	8/28/2024	123.00	123.00
34342	COAST COUNTIES TRUCK & EQUIPMENT CO. ML Vehicle Maintenance	8/28/2024	544.79	544.79

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Check #	Name	Check Date	Amount	Check Total
34343	COMCAST Adm Internet Service HHW Internet Service	8/28/2024	125.06 124.68	249.74
34344	COMPLETE PAPERLESS SOLUTIONS, LLC Annual Laserfiche Support	8/28/2024	7,742.00	7,742.00
34345	FOSTER & FOSTER CONSULTING ACTUARIES, INC. June 30, 2024 GASBS 75 Accounting Information	8/28/2024	2,750.00	2,750.00
34346	FRESNO OXYGEN JC Equipment Maintenance	8/28/2024	270.72	270.72
34347	GOLDEN STATE TRUCK & TRAILER REPAIR JR Vehicle Maintenance ML Vehicle Maintenance	8/28/2024	674.89 1,277.15	1,952.04
34348	GONZALES ACE HARDWARE JC Equipment Maintenance JC Maintenance Supplies	8/28/2024	26.08 44.57	70.65
34349	GONZALO DE LEON ML Vehicle Maintenance	8/28/2024	260.00	260.00
34350	GRAINGER HHW Safety Supplies	8/28/2024	197.35	197.35
34351	GREEN RUBBER - KENNEDY AG, LP CH Facility Maintenance JC Maintenance Supplies	8/28/2024	628.24 1,201.96	1,830.20
34352	GUERITO JC Portable Toilet	8/28/2024	1,435.00	1,435.00
34353	HOME DEPOT All Sites Facility Maintenance Supplies	8/28/2024	3,266.77	3,266.77
34354	**Void**	8/28/2024	-	-
34355	JANNA FAULK Reuseable Supplies	8/28/2024	186.75	186.75
34356	Jose Gil Hernandez Jr. JC Vehicle Maintenance	8/28/2024	480.00	480.00
34357	JULIO GIL Common Area Maintenance	8/28/2024	407.95	407.95
34358	LIEBERT CASSIDY WHITMORE LCW Legal Services	8/28/2024	2,331.00	2,331.00

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Check #	Name	Check Date	Amount	Check Total
34359	MISSION LINEN SUPPLY All Sites Uniforms	8/28/2024	462.13	462.13
34360	ODP BUSINESS SOLUTIONS, LLC HHW Office Supplies JC Office Supplies	8/28/2024	22.60 114.36	136.96
34361	PACE ANALYTICAL SERVICES, LLC CH Lab Analysis LR Lab Analysis	8/28/2024	63.50 2,047.70	2,111.20
34362	PACIFIC TRUCK PARTS, INC JC Equipment Maintenance ML Vehicle Maintenance	8/28/2024	260.70 52.33	313.03
34363	PARMA - PUBLIC AGENCY RISK MANAGERS ASSOCIATION Annual Conference Registration	8/28/2024	449.00	449.00
34364	PRECISION ALARMS & AUTOMATION SOLUTIONS, INC. HHW Bldg. Alarm Services	8/28/2024	60.00	60.00
34365	PRICILLIA RODRIGUEZ JR Hauling Services	8/28/2024	3,196.76	3,196.76
34366	QUINN COMPANY JC Equipment Maintenance	8/28/2024	725.07	725.07
34367	R. PATRICK MATHEWS Airfare Reimbursement	8/28/2024	582.94	582.94
34368	R.D. OFFUTT COMPANY JC Equipment Maintenance	8/28/2024	120.61	120.61
34369	RCA Plumbing, Inc. Common Area Maintenance	8/28/2024	305.50	305.50
34370	SOCIAL VOCATIONAL SERVICES, INC. JC Litter Abatement	8/28/2024	7,687.35	7,687.35
34371	SOUTHERN COUNTIES LUBRICANTS LLC All Sites Biodiesel Fuel	8/28/2024	10,974.22	10,974.22
34372	SWEDEdishcloths.com, LLC RR Giveaway- Swede dishcloths	8/28/2024	3,980.00	3,980.00
34373	TELCO BUSINESS SOLUTIONS Speakers for Evacuation Notice	8/28/2024	3,185.04	3,185.04
34374	VALERIO VARELA JR JC Equipment Maintenance JC Org Equipment Maintenance ML Vehicle Maintenance	8/28/2024	590.00 400.00 1,000.00	1,990.00

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Check #	Name	Check Date	Amount	Check Total
34375	WEST COAST RUBBER RECYCLING, INC ML Tire Diversion	8/28/2024	1,551.00	1,551.00
25-00053-DFT	REPUBLIC SERVICES #471 ML Rent	8/30/2024	17,558.88	17,558.88
25-00055-DFT	INTERMEDIA Email Exchange	8/5/2024	469.27	469.27
25-00058-DFT	CALIFORNIA WATER SERVICE All Sites Water Service	8/15/2024	1,134.74	1,134.74
25-00081-DFT	MICROSOFT CORPORATION July Subscription MS Office	8/27/2024	10.28	10.28
25-00082-DFT	BEST EQUIPMENT INC. D8T Dozer	8/27/2024	192,856.25	192,856.25
25-00083-DFT	PACIFIC GAS AND ELECTRIC COMPANY All Sites Electrical Services	8/29/2024	25,438.55	25,438.55
	Total:			<u>1,173,215.49</u>
	Payroll Disbursements			<u>974,260.40</u>
	Grand Total			<u>2,147,475.89</u>



Report to the Executive Committee

ITEM NO. 3

Finance and Administration
Manager/Controller-Treasurer

General Manager/CAO

N/A

Authority General Counsel

Date: October 2, 2024
From: C. Ray Hendricks, Finance and Administration Manager
Title: Annual Comprehensive Financial Report for the Fiscal Year ended June 30, 2024

RECOMMENDATION

Staff requests that the Executive Committee recommends that the Board of Directors review and accept the report.

STRATEGIC PLAN RELATIONSHIP

This agenda item is a routine annual operational item.

FISCAL IMPACT

This item has no fiscal impact but does reflect continuing year-over-year improvements in the Authority's Net Position. It reports the results of the 2023-24 fiscal year's operations.

DISCUSSION & ANALYSIS

The Authority's Annual Comprehensive Financial Report was audited by McGilloway, Ray, Brown & Kaufman. The audit of the financial statements is an annual requirement.

The auditors provided an "unmodified opinion," meaning that they took no exception to any of the numbers. The auditors also informed us that there is no management letter for this past fiscal year, meaning that the Authority's financial operations met all internal controls requirements. Typically, a management letter is issued when the auditors feel that internal controls should be improved.

For the fiscal year ended June 30, 2024, the Authority adopted the following pronouncement of the Governmental Accounting Standards Board (GASB):

- Statement No. 99, "Omnibus 2022"
- Statement No. 100, "Accounting Changes and Error Corrections"
- Statement No. 101, "Compensated Absences"

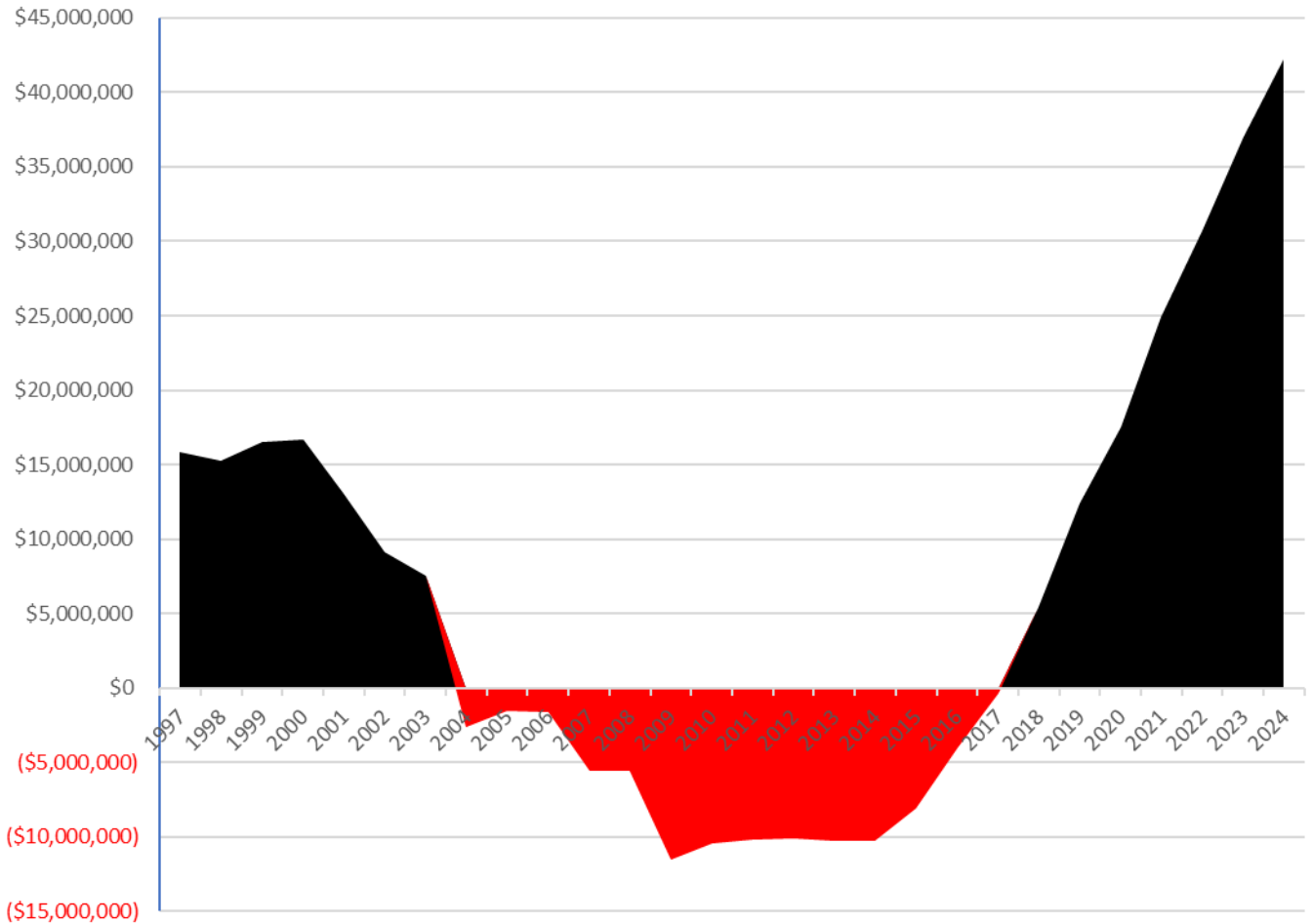
While these pronouncements are effective for our fiscal year ending June 30, 2024, they all have a negligible effect on our financials.

The Annual Comprehensive Financial Report contains information about the Authority's finances in accordance with Governmental Accounting Standards. We highly encourage the Board to read the Management Discussion and Analysis, which provides a summary of the Authority's finances. In this staff report, staff wishes to address the two most important numbers from the financial statements, the Net Position, and the Change in Net Position.

Net Position of \$42,216,273

The Net Position improved to \$42,216,273. This is an improvement of \$5,221,442 from a net position of \$36,994,831 in FY 2022-23.

The chart below shows the Authority's year-ending net position since 2003.



Following are the key items affecting the Authority's net position:

- 1997 – Authority was formed with a contribution of capital (landfills) from the County and the purchase of Crazy Horse Landfill from Salinas.
- 2001 – Began expedited depreciation of Crazy Horse Landfill to prepare for original 2004 closure date.
- 2002 - \$40M Bond Issue - (\$2.5 million closing cost). Money was used to fund Capital Improvements necessary over the next several years to rectify legacy violations and underfunded facility improvements.
- 2003 – Lewis Road Closure - Write off remaining assets. Closure Post-Closure Expense Catch Up
- 2007 - Jolon Road Closure - Write off remaining assets. Closure Post-Closure Expense Catch Up
- 2009 - Crazy Horse Closure - Write off remaining assets. Closure Post-Closure Expense Catch Up

- 2014 – Bond Refunding
- 2015 - Beginning of staff run operations at Johnson Canyon, and first Substantial Tonnage Increase in 10 years.
- 2017 – Beginning of staff run operations at Jolon Road Transfer Station.
- 2019 – Began prefunding new cell construction (save-as-you-go)
- 2022 – Refunding of 2014 Bonds

Positive Change in Net Position of \$5,221,442

Salinas Valley Solid Waste Authority				
Condensed Statement of Revenues, Expenses, and Changes in Net Position				
For the Years Ended June 30, 2024 and 2023				
	2024	2023	Change	% Change
Operating Revenues				
Charges for Services	\$ 25,495,068	\$ 24,173,300	\$ 1,321,768	5.5%
Sales of Materials	452,365	562,930	(110,565)	-19.6%
Total Operating Revenues	<u>25,947,433</u>	<u>24,736,230</u>	<u>1,211,203</u>	<u>4.9%</u>
Operating Expenses	<u>22,406,639</u>	<u>18,808,894</u>	<u>3,597,745</u>	<u>19.1%</u>
Operating Income/(Loss)	<u>3,540,794</u>	<u>5,927,336</u>	<u>(2,386,542)</u>	<u>-40.3%</u>
Non-Operating Revenues				
Grants and Contributions	386,240	157,464	228,776	145.3%
Investment (Losses)/Earnings	1,807,037	680,979	1,126,058	165.4%
Other Non-Operating Revenue	179,722	274,601	(94,879)	-34.6%
Total Non-Operating Revenue	<u>2,372,999</u>	<u>1,113,044</u>	<u>1,259,955</u>	<u>113.2%</u>
Non-Operating Expenses				
Interest Expense	<u>692,351</u>	<u>725,758</u>	<u>(33,407)</u>	<u>-4.6%</u>
Total Non-Operating Expenses	<u>692,351</u>	<u>725,758</u>	<u>(33,407)</u>	<u>-4.6%</u>
Change in Net Position	<u>5,221,442</u>	<u>6,314,622</u>	<u>(1,093,180)</u>	<u>-17.3%</u>
Total Net Position Beginning	<u>36,994,831</u>	<u>30,680,209</u>	<u>6,314,622</u>	<u>20.6%</u>
Net Position End of Year	<u>\$ 42,216,273</u>	<u>\$ 36,994,831</u>	<u>\$ 5,221,442</u>	<u>14.1%</u>

The Authority's activities increased the net position \$5,221,442 to \$42,216,273. Key elements of this change are as follows:

Operating revenues increased \$1,211,209 (4.9%). Tipping Fees from diversion programs increased \$489,847. AB939 Fees increased by \$470,016. Solid Waste Tipping Fees increased \$297,256. Other Charges for services increased \$64,636. Sales of Materials decreased by \$110,546.

Operating expenses increased by \$3,597,745 (19.1%) to \$22,406,641. The majority of the increase is due to increases in year over year expenses in closure/post-closure discussed below. Personnel services includes an adjustment decrease of \$500,378 to the to pension liabilities. The remaining year over year expenses decreased \$158,941.

Depreciation increased \$159,693.

Closure/Post-Closure Maintenance Expenses increased \$4,257,066 year-over-year. However, the majority of the increase is due to comparing to FY 2022-23 which included a reduction in the closure and postclosure estimate for Crazy Horse Landfill in the amount of \$3,816,542. Other changes include, CPI increases of 3.6% to the liability for all sites, as well as actual expenditures at the closed sites.

Postclosure maintenance expenses for Crazy Horse Canyon Landfill were \$1,101,806. Postclosure maintenance expenses for Lewis Road Landfill were \$335,061 Postclosure

maintenance expenses for Jolon Road Landfill were \$235,454. For the active Johnson Canyon Landfill, Closure and Postclosure Liabilities are expensed as a percentage of capacity used at the landfill. The landfill is at 38.4% capacity as of June 30, 2024. Johnson Canyon closure expenses were \$239,841, and post closure expenses were \$195,147.

Investment earnings increased by \$1,126,058 due to increases in treasuries and overall investment.

The \$692,351 in non-operating expenses is for interest paid on the Authority's long-term debt.

BACKGROUND

The Authority's financial statements are presented on a full accrual basis similar to a business. The Authority's financial statements are audited by McGilloway, Ray, Brown & Kaufman. The audit of the financial statements is an annual requirement.

ATTACHMENT(S)

1. Draft Annual Comprehensive Financial Report for the fiscal year ended June 30, 2024
2. Draft Governance letter from McGilloway, Ray, Brown & Kaufman
3. Power Point Presentation

SALINAS VALLEY SOLID WASTE AUTHORITY

Monterey County, California

ANNUAL COMPREHENSIVE FINANCIAL REPORT

For the Fiscal Year Ended June 30, 2024



PREPARED BY

THE AUTHORITY'S FINANCE DIVISION

C. Ray Hendricks

Finance and Administration Manager/Treasurer/Controller

Ernesto Natera, Business Services Supervisor

Linda Vasquez, Accounting Technician

Salma Sandoval, Accounting Technician

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INTRODUCTORY SECTION



“To manage Salinas Valley solid waste as a resource, promoting sustainable, environmentally sound and cost-effective practices through an integrated system of waste reduction, reuse recycling, innovative technology, customer service and education ”

October 2, 2024

Citizens and Board of Salinas Valley Solid Waste Authority:

We are pleased to submit the Salinas Valley Solid Waste Authority’s (Authority) Annual Comprehensive Financial Report (ACFR) for the fiscal year ended June 30, 2024. These statements combined with other information are analyzed in the narrative section called Management’s Discussion and Analysis (MD&A). The MD&A provides financial highlights and interprets the financial reports by analyzing trends and by explaining changes, fluctuations, and variances in the financial data. In addition, the MD&A is intended to disclose any known significant events or decisions that affect the financial condition of the Authority.

This report consists of management’s representations concerning the financial position of the Authority. Consequently, management assumes full responsibility for the completeness and reliability of all the information presented in this report. To provide a reasonable basis for making these representations, the management of the Authority has established a comprehensive internal control framework that is designed both to protect the Authority’s assets from loss, theft, or misuse, and to compile sufficient reliable information for the preparation of the Authority’s financial statements in conformity with Generally Accepted Accounting Principles (GAAP). Because the cost of internal controls should not outweigh their benefits, the Authority’s comprehensive framework of internal controls has been designed to provide reasonable rather than absolute assurance that the financial statements will be free from material misstatements. As management, we assert that, to the best of our knowledge and belief, this financial report is complete and reliable in all material respects.

McGilloway, Ray, Brown & Kaufman, an independent firm of certified public accountants, has audited the Authority’s financial statements. The goal of the independent audit is to provide reasonable assurance that the financial statements of the Authority for the fiscal year ended June 30, 2024, are free of material misstatements. The independent audit involved examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used, and significant estimates made by management, and evaluating the overall financial statement presentation. Based upon the audit, the independent auditor concluded that there was a reasonable basis for rendering an unmodified opinion that the Authority’s financial statements for the fiscal year ended June 30, 2024, are fairly presented in conformity with GAAP. The independent auditor’s report is presented as the first component of the financial section of this report.

GAAP requires that management provide a narrative introduction, overview, and analysis to accompany the basic financial statements in the form of Management's Discussion and Analysis (MD&A). This letter of transmittal is designed to complement the MD&A and should be read in conjunction with it. The Authority's MD&A can be found immediately following the report of the independent auditors.

Reporting Entity

On January 1, 1997, the Salinas Valley Solid Waste Authority was created through a joint powers agreement among the cities of Salinas, Gonzales, Greenfield, King City, and Soledad, and the unincorporated area of the eastern portion of Monterey County, to provide waste recovery and solid waste disposal services to the member cities, and the unincorporated area in the eastern and southern portion of the county. The Authority is governed by a nine-member board consisting of three members of the Salinas City Council, two members of the Monterey County Board of Supervisors, and one City Council member each from the cities of Gonzales, Greenfield, King City, and Soledad.

Operating Results

GAAP requires that depreciation, estimated closure costs, and estimated post-closure maintenance costs be charged as a current expense. These expenses are allocated over the estimated remaining capacity of the landfills within the Authority's disposal system. Based on these requirements, the Salinas Valley Solid Waste Authority reports operating income of \$3,540,794 and an increase in net position of \$5,221,442 for the fiscal year ended June 30, 2024.

Per the agreement with the California Integrated Waste Management Board, dated June 19, 1998, the Authority has pledged future revenue to cover the cost of post-closure maintenance. The Authority's tipping fees are not expected to cover the accrual of post-closure expenses for all of its sites in the current period. At June 30, 2024, the Authority has accrued post-closure liabilities totaling \$15,613,768. Since Johnson Canyon Landfill is the Authority's last regional landfill, the Authority has begun to prefund the post-closure liability for this site to ensure that there is adequate funding for post-closure maintenance of the landfill for the minimum required 30 years. As of June 30, 2024, Johnson Canyon's share of the total post-closure care liability is \$2,657,288, which is fully funded with \$2,746,547 in funds that are held in a separate Post-Closure Fund and designated specifically for this purpose.

In accordance with CalRecycle requirements, the Authority sets aside sufficient funds to fully fund all accrued closure costs liability for Johnson Canyon Landfill. These funds are held in a separate Closure Fund restricted specifically for this purpose. As of June 30, 2024, \$5,191,744 has been set aside. Closure liabilities of \$3,265,919 are fully funded at June 30, 2024.

The Authority's tipping fees are set at an amount sufficient to provide for operations, closure set-aside requirements, post-closure maintenance on a pay-as-you-go basis, capital requirements, and debt service on bonds issued for capital replacement. The Authority's tipping fees are not expected to recover depreciation expense, though Capital Replacement Budgets function to provide a portion of depreciated asset replacement costs.

The Statement of Cash Flows for the fiscal year ended June 30, 2024, provides a detailed reconciliation of the Authority's cash, which increased \$2,191,034 from \$36,242,788 to \$38,433,822.

Financial Management

The Authority carefully monitors its charges for services. Tonnage had increased significantly due to increased economic activity and reduced markets for recycled materials. Increases in disposal tonnage had allowed the Authority to not increase solid waste tipping fees since July 1, 2016, when the tipping fee increased \$1.50 to \$68.50 per ton. As part of the negotiations for the Madison Lane Transportation Agreement, the Authority agreed to reduce its landfill tipping fees for FY 2022-23 by \$3.75/ton (\$68.50 to \$64.75) in order to minimize the impacts to the rate payers. Effective July 1, 2013 the Board adopted an AB939 Fee, which generated \$4.10 million during the year ended June 30, 2024. This revenue is guaranteed for funding of non-landfill related AB 939 programs regardless of tonnage received. This will reduce the fluctuations in revenue due to economic changes in tonnage.

CalPERS Pension Liabilities

The Authority's Financial Policies require prioritizing the use of cash surpluses to pay off its entire Unfunded Actuarial Liability (UAL) whenever possible, which has been the practice since FY 2018-19. Additionally, in order to help manage any future UAL, the Authority set up an account through the California Employers' Pension Prefunding Trust Program (CEPPT), a 115 trust, along with a budget to be used to deposit funds into the trust in years that it is not needed to pay down the UAL.

For the fiscal year ended June 30, 2022, CalPERS reported a net investment return of -6.1%. During Fiscal Year 2023-24, the Authority used funds from the 115 trust, budget allocation, and fund balance to make additional discretionary payments in the amount of \$1,180,247, which kept the pension plan fully funded and saved the Authority over \$1 million in future interest payments.

For the fiscal year ended June 30, 2023, CalPERS reported a preliminary net investment return of 5.8%, which is 1.0% below the target investment return of 6.8%. During Fiscal Year 2024-25 the Authority once again expects to use funds allocated in the budget along with fund balance to ensure that the Pension Plan remains fully funded.

For the fiscal year ended June 30, 2024, CalPERS reported a preliminary net investment return of 9.3%. The CalPERS Funding Risk Mitigation Policy gives the CalPERS Board the option to reduce the discount rate rather than apply the full investment gain to the pension plan any year where the returns exceed the current target rate of return by 2 or more percentage points. It is unknown what the Board's decision will be at this time.

Bond Issue 2022

On February 22, 2022, Salinas Valley Solid Waste Authority issued Taxable bonds (Series 2022A) with a par value of \$25,595,000. The purpose of the bond issuance was to refund both the Alternative Minimum Taxable bonds (Series 2014A), and Taxable bonds (Series 2014B), which were issued to refund Series 2002 revenue bonds, and the Authority's 1997 Installment Purchase Agreement.

The maximum annual debt service is \$3,115,300 including interest at varying rates up to 2.481%. The prefunding allows the Authority to finish paying off the Bonds a year earlier while saving \$1.61 million in total debt service payments. The final interest and principal payment on the bonds is scheduled for August 1, 2030.

Expansion Fund

The “Expansion Fund” was established to collect proceeds from the sale of outside waste, pay costs associated with increased tonnage generated by outside waste, and pay the costs related to locating and permitting a new landfill site, and other long-term expansion costs. Over the term of the revised agreement with South Valley Disposal, revenue from the sale of outside waste was \$23.18 million, with costs estimated at \$4.9 million to operate Crazy Horse, \$1.8 million for landfill cell liners at Johnson Canyon, \$2.2 million in closure costs set asides, and \$1.8 million in taxes and fees. In addition to money allocated to CIPs related to expansion and conversion technologies, and investment earnings, the Board of Directors decided to use a portion of these funds for operations during the Great Recession until the economy recovered in order to avoid tipping fee increases. During FY 2021-22, the Board approved using a portion of these funds to purchase an office building to locate its administration, education, and community service activities. The Board committed to repaying the funds from the future sale of the land where the Sun Street Transfer Station was located. On June 30, 2024, the Expansion Fund had an unrestricted net position of \$5,059,695.

Summary

Benefitting from continued positive economic activity, payments to Debt Service and CalPERS Pension Liabilities, the Authority increased its net position by \$5,221,442 and ended the year with a Net Position of \$42,216,273. As the Authority makes payments to the 2022 Bonds, the Net Position is expected to continue to improve, allowing the Authority to set aside reserves and continue to prefund its long-term liabilities.

Awards and Acknowledgements

The Government Finance Officers Association of the United States and Canada (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to the Salinas Valley Solid Waste Authority for its Annual Comprehensive Financial Report for the year ended June 30, 2023. The Certificate of Achievement is a prestigious national award recognizing conformance with the highest standards for preparation of state and local government financial reports. Salinas Valley Solid Waste Authority has received this award every year beginning with fiscal year ending June 30, 2014.

I would like to take this opportunity to thank the members of the Salinas Valley Solid Waste Authority’s Board of Directors for their interest and support in the financial operations of the Authority. It is the responsible and progressive manner in which business is conducted that makes the Authority successful. I would also like to extend special recognition to the Authority staff for their day-to-day involvement in the operations. In addition, I would like to offer special thanks to Ernesto Natera (Business Services Supervisor), Linda Vasquez (Accounting Technician), and Salma Sandoval (Accounting Technician), without whom this presentation would not be possible. I would also like to thank the Authority’s auditors McGilloway, Ray, Brown & Kaufman. It is the combined effort of all participants that resulted in the issuance of this document.

Respectfully submitted,



C. Ray Hendricks
Finance and Administration Manager/Treasurer/Controller



Government Finance Officers Association

Certificate of
Achievement
for Excellence
in Financial
Reporting

Presented to

**Salinas Valley Solid Waste Authority
California**

For its Annual Comprehensive
Financial Report
For the Fiscal Year Ended

June 30, 2023

Christopher P. Morill

Executive Director/CEO



List of Principal Officials

As of June 30, 2024

Anthony Rocha, City of Salinas
President

Liz Silva, City of Gonzales
Vice President

Glen Church, County of Monterey
Alternate Vice President

Fernando Ansaldo-Sánchez, City of Soledad
Board Member

Robert S. Cullen, City of King
Board Member

Carla Gonzalez, City of Salinas
Board Member

Christopher M. Lopez, County of Monterey
Board Member

Andrew Sandoval, City of Salinas
Board Member

Drew Tipton, City of Greenfield
Board Member

Roy Santos
General Counsel

R. Patrick Mathews
General Manager/
Chief Administrative Officer

Cesar Zuniga
Assistant General Manager/
Operations Manager

Mandy Brooks
Resource Recovery Manager

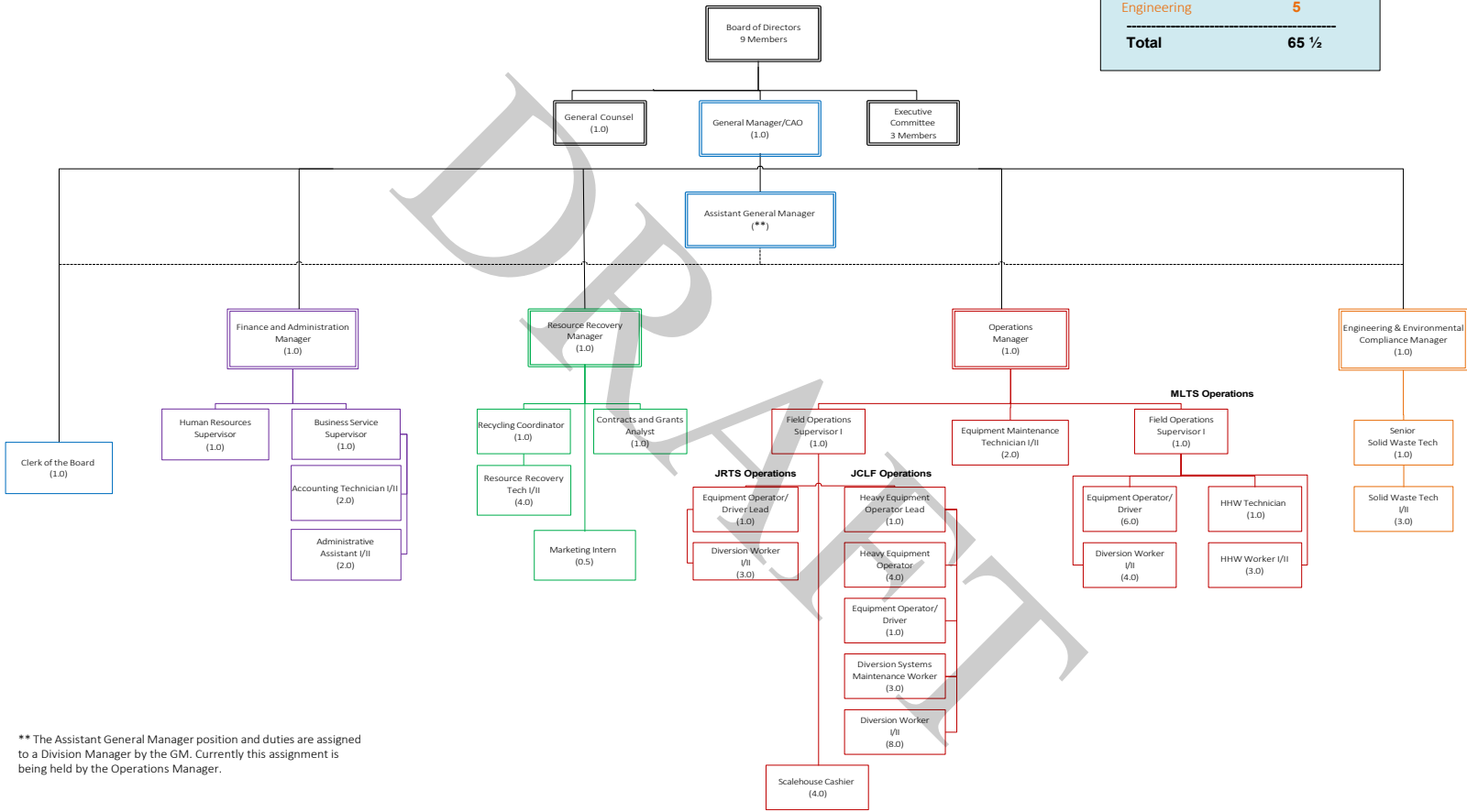
C. Ray Hendricks
Finance & Administration
Manager/Treasurer/Controller

Brian Kennedy
Engineering & Environmental
Compliance Manager

Salinas Valley Solid Waste Authority Organizational Chart

Proposed Effective Date: March 21, 2024

Executive Administration	2
Finance & Administration	7
Resource Recovery	7½
Operations	44
Engineering	5
Total	65 ½



** The Assistant General Manager position and duties are assigned to a Division Manager by the GM. Currently this assignment is being held by the Operations Manager.

FINANCIAL SECTION

DRAFT

INDEPENDENT AUDITOR'S REPORT

The Honorable Board of Directors
of the Salinas Valley Solid
Waste Authority
Salinas, California

Opinion

We have audited the accompanying financial statements of Salinas Valley Solid Waste Authority (Authority), as of and for the year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise the Authority's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Authority as of June 30, 2024, and the changes in financial position and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Authority, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Authority's ability to continue as a going concern for twelve months beyond the financial statement date, including and currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute

assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgement made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgement and maintain professional skepticism throughout the audit.
- Identify and assess the risk of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Authority's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgement, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Authority's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, the schedule of Authority's proportionate share of the net pension liability and related ratios as of measurement date – cost sharing defined benefit pension plan, the schedule of statutorily required employer contributions-pension plan, the schedule of changes in the Authority's net OPEB liability and related ratios as of measurement date, and the schedule of employer OPEB contributions be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Management is responsible for other information included in the annual report. The other information comprises the introductory and statistical sections, but does not include the basic financial statements and our auditor's report thereon. Our opinions on the basic financial statements do not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the basic financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

Report on Summarized Comparative Information

We have previously audited the Authority's 2023 financial statements, and we expressed an unmodified audit opinion on those financial statements in our report dated November 2, 2023. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2023, is consistent, in all material respects, with the audited financial statements from which it has been derived except for the reclassification of restricted net position as described in Note 19.



McGilloway, Ray, Brown & Kaufman
Salinas, California

October 2, 2024

SALINAS VALLEY SOLID WASTE AUTHORITY
MANAGEMENT'S DISCUSSION AND ANALYSIS
JUNE 30, 2024

Introduction

This section of the Salinas Valley Solid Waste Authority (Authority) Annual Comprehensive Financial Report (ACFR) presents a narrative overview and comparative analysis of the financial activities of the Authority for the fiscal years ended June 30, 2024, and June 30, 2023. Please consider the information presented here in conjunction with the basic financial statements that immediately follow, along with the letter of transmittal, and other portions of this ACFR.

For the fiscal year ended June 30, 2024, the Authority adopted the following pronouncements of the Governmental Accounting Standards Board (GASB):

- Statement No. 99, “Omnibus 2022”
- Statement No. 100, “Accounting Changes and Error Corrections”
- Statement No. 101, “Compensated Absences”

Financial Highlights

- The Authority’s net position increased \$5,221,442 to \$42,216,273.
- Operating revenues increased \$1,211,203 (4.9%) as the result of increases to AB939 fees, organics fees, and increase in solid waste and organic tonnage.
- Waste landfilled increased by 3,256 tons (1.4%) from 225,963 tons in fiscal year 2022-23 to 229,219 tons in fiscal year 2023-24 primarily as a result of an increase in overall self-haul waste.
- Operating expenses increased by \$3,597,745 (19.1%) to \$22,406,639 due to increases in the closure and post closure expenses and liabilities for the closed landfills.
- The Authority’s total liabilities decreased by \$1,178,270 to \$45,420,767 due to payments to the debt service.

Overview of the Financial Statements

This discussion and analysis is intended to serve as an introduction to the ACFR, which is comprised of three components: 1) Management Discussion and Analysis (this document), 2) Basic Financial Statements, and 3) Notes to the Basic Financial Statements. This report also contains other supplementary information in addition to the basic financial statements for further information and analysis.

Basic Financial Statements

The Basic Financial Statements of the Authority report information about the Authority using accounting methods like those used by private sector companies. These statements offer short and long-term financial information about its activities. The Statement of Net Position includes all the Authority’s assets, deferred outflows of resources, liabilities, and deferred inflows of resources. It provides information about the nature and amounts of investments in resources (assets) and the obligations to Authority creditors (liabilities). It also provides the basis for computing rates of return, evaluating the capital structure of the Authority, and assessing the liquidity and financial flexibility of the Authority.

All the current year’s revenues and expenses are accounted for in the Statement of Revenues, Expenses, and Changes in Net Position. This statement measures the success of the Authority’s operations over the past year and can be used to determine the Authority’s creditworthiness and whether the Authority has successfully recovered all its costs through its user fees and other charges. The final required Financial Statement is the Statement of Cash Flows. The primary purpose of this statement is to provide information about the Authority’s cash receipts and cash payments during the reporting period. This statement reports cash receipts, cash payments, and net changes in cash resulting from operations and investments.

SALINAS VALLEY SOLID WASTE AUTHORITY
MANAGEMENT'S DISCUSSION AND ANALYSIS
JUNE 30, 2024

Notes to the Basic Financial Statements

The notes provide additional information that is essential to fully understand the data provided in the financial statements.

Required Supplementary Information

In addition to the basic financial statements, an ACFR also provides Required Supplementary Information that presents the funding progress of the Authority's retirement plan.

FINANCIAL STATEMENTS ANALYSIS

Statement of Net Position

The Statement of Net Position is a good indicator of the Authority's financial position. At the end of this fiscal year, the Authority closed with a net position of \$42,216,273, which is an increase of \$5,221,442 from the prior year net position of \$36,994,831.

Salinas Valley Solid Waste Authority Condensed Statement of Net Position June 30, 2024 and 2023				
	2024	2023	Change	% Change
Assets				
Current Assets	\$ 36,255,927	\$ 34,100,625	\$ 2,155,302	6.3%
Other Assets	5,475,206	5,171,874	303,332	5.9%
Capital Assets, Net	42,654,033	41,537,685	1,116,348	2.7%
Total Assets	84,385,166	80,810,184	3,574,982	4.4%
Deferred Outflows of Resources	4,144,459	3,440,113	704,346	20.5%
Liabilities				
Current Liabilities	5,970,302	5,438,472	531,830	9.8%
Long-term Liabilities	39,450,465	41,160,565	(1,710,100)	-4.2%
Total Liabilities	45,420,767	46,599,037	(1,178,270)	-2.5%
Deferred Inflows of Resources	892,585	656,429	236,156	36.0%
Net Position				
Net Investment in				
Capital Assets	21,058,616	17,329,665	3,728,951	21.5%
Restricted	1,888,105	2,437,198	(549,093)	-22.5%
Unrestricted	19,269,552	17,227,968	2,041,584	11.9%
Total Net Position	\$ 42,216,273	\$ 36,994,831	\$ 5,221,442	14.1%

SALINAS VALLEY SOLID WASTE AUTHORITY
MANAGEMENT'S DISCUSSION AND ANALYSIS
JUNE 30, 2024

Statement of Revenues, Expenses and Changes in Net Assets

The following is the Condensed Statement of Revenues, Expenses, and Changes in Net Position for the fiscal years ended June 30, 2024, and 2023.

Salinas Valley Solid Waste Authority
Condensed Statement of Revenues, Expenses and Changes in Net Position
For the years ended June 30, 2024 and 2023

	2024	2023	Change	% Change
Operating Revenues				
Charges for Services	\$ 25,495,068	\$ 24,173,300	\$ 1,321,768	5.5%
Sales of Materials	452,365	562,930	(110,565)	-19.6%
Total Operating Revenues	<u>25,947,433</u>	<u>24,736,230</u>	<u>1,211,203</u>	<u>4.9%</u>
Operating Expenses	22,406,639	18,808,894	3,597,745	19.1%
Operating Income	<u>3,540,794</u>	<u>5,927,336</u>	<u>(2,386,542)</u>	<u>-40.3%</u>
Non-operating Revenues				
Grants and Contributions	386,240	157,464	228,776	145.3%
Investment Earnings	1,807,037	680,979	1,126,058	165.4%
Other Non-operating Revenue	179,722	274,601	(94,879)	-34.6%
Total Non-operating Revenues	<u>2,372,999</u>	<u>1,113,044</u>	<u>1,259,955</u>	<u>113.2%</u>
Non-operating Expenses				
Interest Expense	(692,351)	(725,758)	33,407	-4.6%
Total Non-operating Expenses	<u>(692,351)</u>	<u>(725,758)</u>	<u>33,407</u>	<u>-4.6%</u>
Change in Net Position	5,221,442	6,314,622	(1,093,180)	-17.3%
Total Net Position - Beginning of Year	<u>36,994,831</u>	<u>30,680,209</u>	<u>6,314,622</u>	<u>20.6%</u>
Net Position - Ending of Year	<u>\$ 42,216,273</u>	<u>\$ 36,994,831</u>	<u>\$ 5,221,442</u>	<u>14.1%</u>

The Authority's activities increased the net position \$5,221,442 to \$42,216,273. Key elements of this change are as follows:

Operating revenues increased \$1,211,203 (4.9%). Tipping Fees from diversion programs increased \$489,847. AB939 Fees increased by \$470,016. Solid Waste Tipping Fees increased \$297,256. Other Charges for services increased \$64,636. Sales of Materials decreased by \$110,565.

Operating expenses increased by \$3,597,745 (19.1%) to \$22,406,639. The majority of the increase is due to increases in year over year expenses in closure/post-closure discussed below. Personnel services includes an adjustment decrease of \$500,378 to the to pension liabilities. The remaining year over year expenses decreased \$158,941.

Depreciation increased \$159,693.

Closure/Post-Closure Maintenance Expenses increased \$4,257,066. The majority of the increase is due to a reduction in the closure and postclosure estimate for Crazy Horse Landfill in the amount of \$3,816,542 included in FY 2022-23. Other changes include, CPI increases of 3.6% to the liability for all sites, as well as actual expenditures at the closed sites.

Postclosure maintenance expenses for Crazy Horse Canyon Landfill were \$1,101,806. Postclosure maintenance expenses for Lewis Road Landfill were \$335,061. Postclosure maintenance expenses

SALINAS VALLEY SOLID WASTE AUTHORITY
MANAGEMENT'S DISCUSSION AND ANALYSIS
JUNE 30, 2024

for Jolon Road Landfill were \$235,454. For the active Johnson Canyon Landfill, Closure and Postclosure Liabilities are expensed as a percentage of capacity used at the landfill. The landfill is at 38.4% capacity as of June 30, 2024. Johnson Canyon closure expenses were \$239,841, and post closure expenses were \$195,147.

Investment earnings increased by \$1,126,058 due to increases in treasuries and overall investment. The \$692,351 in non-operating expenses is for interest paid on the Authority's long-term debt.

CAPITAL ASSETS AND DEBT ADMINISTRATION

Capital Assets

At the end of the fiscal year, the Authority had \$42,654,033 invested in capital assets, primarily in landfills as summarized below. During this fiscal year, the Authority added \$3,693,768 in depreciable assets, retired \$115,645 in assets, and recorded a depreciation expense of \$2,785,204. Additional information on the Authority's capital assets can be found in Note 6.

Salinas Valley Solid Waste Authority
Condensed Statement of Capital Assets
For the years ended June 30, 2024 and 2023

	2024	2023
Land	\$ 1,416,868	\$ 1,416,868
Buildings	4,058,523	3,285,467
Improvements other than buildings	66,330,168	65,524,616
Equipment	16,360,439	14,760,924
Right-to-use leased building	2,711,810	2,711,810
Water rights	400,000	-
Construction in progress	456,488	248,704
Total Capital Assets	91,734,296	87,948,389
Accumulated Depreciation	(49,080,263)	(46,410,704)
Net Capital Assets	<u>\$ 42,654,033</u>	<u>\$ 41,537,685</u>

SALINAS VALLEY SOLID WASTE AUTHORITY
MANAGEMENT’S DISCUSSION AND ANALYSIS
JUNE 30, 2024

Long-Term Debt

At the end of this fiscal year, the Authority had \$20.2 million in long-term debt as shown below. On February 22, 2022, Salinas Valley Solid Waste Authority issued Taxable bonds (Series 2022A) in the amount of \$25,595,000 to refund both the Alternative Minimum Taxable bonds (Series 2014A), and Taxable bonds (Series 2014B), which were issued to refund Series 2002 revenue bonds, and the Authority’s 1997 Installment Purchase Agreement. The remaining balance was included in the \$1.53 million deferred loss on refunding of bonds and will be amortized over the life of the 2022 Bonds. Additional information on the Authority’s long-term debt can be found in Note 8. S&P Global Ratings (“S&P”) has assigned a rating of “AA” to the Series 2022A Bonds.

Salinas Valley Solid Waste Authority
Condensed Statement of Long-Term Debt
June 30, 2024 and 2023

	2024	2023
2022A (Taxable) Refunding Revenue Bond	\$ 20,195,000	\$ 22,895,000

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SALINAS VALLEY SOLID WASTE AUTHORITY
MANAGEMENT'S DISCUSSION AND ANALYSIS
JUNE 30, 2024

ECONOMIC FACTORS AND NEXT YEAR'S RATES

The Authority's operations are dependent on the amount of solid waste that is received at the landfills. A recession can have a drastic effect on solid waste tonnage, as was the case from 2006 to 2012 when the Great Recession led to a 25% decrease in landfilled tonnage. Tonnage remained largely unchanged from 2012 to 2014 and began an upward trend in 2015. The Authority closed Sun Street Transfer Station on September 10, 2022, which led to a 10% decrease in tonnage. However, tonnage returned to its upward trend in 2024. In 2024 the Authority landfilled 229,219 tons. Management has budgeted 217,500 tons during 2024-25 with a no change in the \$64.75 per ton tipping fee. The 2024-25 budget is balanced.



CONTACTING THE AUTHORITY'S FINANCIAL MANAGEMENT

This financial report is designed to provide our citizens, customers, investors, and creditors with a general overview of the Authority's finances and to show the Authority's accountability for the money it receives. If there are any questions about this report or need additional financial information, please contact the Authority's Finance Department, at the Salinas Valley Solid Waste Authority, 126 Sun Street, Salinas, California 93901.

SALINAS VALLEY SOLID WASTE AUTHORITY
STATEMENT OF NET POSITION
JUNE 30, 2024
With Comparative Totals as of June 30, 2023

	2024	2023
Assets		
Current Assets		
Cash and Cash Equivalents	\$ 32,510,934	\$ 30,478,697
Restricted Cash and Cash Equivalents	768,864	692,921
Receivables, Net	2,377,816	2,404,589
Lease Receivable - Current Portion	100,704	131,107
Accrued Interest Receivable	391,274	265,510
Prepaid Expenses	106,335	127,801
Total Current Assets	36,255,927	34,100,625
Noncurrent Assets		
Restricted Cash and Cash Equivalents	5,154,024	5,071,170
Lease Receivable, Less Current Portion	-	100,704
Capital Assets, Net	42,654,033	41,537,685
Net OPEB Assets	321,182	-
Total Noncurrent Assets	48,129,239	46,709,559
Total Assets	84,385,166	80,810,184
Deferred Outflows of Resources		
Deferred Outflows Related to Pension Liabilities	2,898,255	1,962,218
Deferred Outflows Related to OPEB Liabilities	311,567	264,655
Deferred Loss on Refunding of Bonds	934,637	1,213,240
Total Deferred Outflows of Resources	4,144,459	3,440,113
Total Assets and Deferred Outflows of Resources	\$ 88,529,625	\$ 84,250,297

The accompanying notes are an integral part of this financial statement

SALINAS VALLEY SOLID WASTE AUTHORITY
STATEMENT OF NET POSITION

JUNE 30, 2024

With Comparative Totals as of June 30, 2023

(Continued)

	2024	2023
Liabilities		
Current Liabilities		
Accounts Payable	\$ 1,229,642	\$ 1,249,402
Wages Payable	199,227	162,819
Compensated Absences	122,717	109,341
Interest Payable	164,755	175,518
Lease - Current Portion	191,109	191,207
Bonds Payable - Current Portion	2,730,000	2,700,000
Unearned Revenues	719,861	258,494
Postclosure Payable - Current Portion	612,991	591,691
Total Current Liabilities	5,970,302	5,438,472
Long Term Liabilities		
Compensated Absences	765,330	677,697
Lease	2,143,945	2,335,054
Bonds Payable, Net	17,465,000	20,195,000
Closure Payable	3,265,919	3,026,078
Postclosure Payable, Less Current Portion	15,000,777	14,472,959
Net OPEB Liability	-	75,300
Net Pension Liability	809,494	378,477
Total Long Term Liabilities	39,450,465	41,160,565
Total Liabilities	45,420,767	46,599,037
Deferred Inflows of Resources		
Deferred Inflows Related to Leases	100,704	231,811
Deferred Inflows Related to Pension Liabilities	227,061	222,419
Deferred Inflows Related to OPEB Liabilities	564,820	202,199
Total Deferred Inflows of Resources	892,585	656,429
Total Liabilities and Deferred Inflows of Resources	46,313,352	47,255,466
Net Position		
Net Investment in Capital Assets	21,058,616	17,329,665
Restricted for Closure Reserve	1,888,105	2,045,092
Restricted for CALPERS Irrevocable Pension Trust Fund 114	-	392,106
Unrestricted	19,269,552	17,227,968
Total Net Position	42,216,273	36,994,831
Total Liabilities, Deferred Inflows of Resources and Net Position	\$ 88,529,625	\$ 84,250,297

The accompanying notes are an integral part of this financial statement

SALINAS VALLEY SOLID WASTE AUTHORITY
STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET POSITION
FOR FISCAL YEAR ENDED JUNE 30, 2024
With Comparative Totals for fiscal year ended June 30, 2023

	2024	2023
Operating Revenues		
Charges for Services	\$ 25,495,068	\$ 24,173,300
Sales of Materials	452,365	562,930
Total Operating Revenues	25,947,433	24,736,230
Operating Expenses		
Personnel Services	8,851,477	9,938,646
Contractual Services	2,899,439	2,795,512
Operating Contracts	2,339,735	2,352,005
Supplies	1,470,510	1,475,180
Insurance	624,789	556,451
Taxes and Permits	614,738	576,869
Utilities	242,882	203,494
Depreciation and Amortization	2,785,204	2,625,511
Closure/Postclosure Maintenance	2,107,309	(2,149,531)
Hazardous Waste	178,357	167,960
Other	292,199	266,797
Total Operating Expenses	22,406,639	18,808,894
Operating Income	3,540,794	5,927,336
Non-Operating Revenues (Expenses)		
Grants and Contributions	386,240	157,464
Rental income	165,222	166,748
Investment Earnings	1,807,037	680,979
Interest Expense	(692,351)	(725,758)
Gain on Disposition of Capital Assets	14,500	107,853
Total Non-Operating Revenues (Expenses)	1,680,648	387,286
Change in Net Position	5,221,442	6,314,622
Total Net Position - Beginning of Year	36,994,831	30,680,209
Total Net Position - End of Year	\$ 42,216,273	\$ 36,994,831

The accompanying notes are an integral part of this financial statement

SALINAS VALLEY SOLID WASTE AUTHORITY
STATEMENT OF CASH FLOWS
FOR FISCAL YEAR ENDED JUNE 30, 2024
With Comparative Totals for Fiscal Year Ended June 30, 2023

	2024	2023
Cash Flows from Operating Activities:		
Receipts from Customers and Users	\$ 25,675,136	\$ 24,336,173
Payments to Suppliers	(9,979,293)	(9,075,110)
Payments to Employees	(9,295,211)	(7,689,915)
Net Cash Provided by Operating Activities	6,400,632	7,571,148
Cash Flows from Noncapital Financing Activities:		
Grants and Contributions	1,146,677	358,141
Cash Flows from Capital and Related Financing Activities:		
Proceeds from Sale of Assets	14,500	129,399
Acquisition and Construction of Capital Assets	(3,901,552)	(1,974,030)
Principal Paid on Capital Debt	(2,891,207)	(2,885,549)
Interest Paid on Capital Debt	(424,511)	(399,376)
Net Cash Used in Capital and Related Financing Activities	(7,202,770)	(5,129,556)
Cash Flows from Investing Activities:		
Interest Received	1,295,214	581,997
Rental Income Received	165,222	166,748
Change in FMV of LAIF Investment	386,059	(100,282)
Net Cash Provided by Investing Activities	1,846,495	648,463
Net Increase in Cash and Cash Equivalents	2,191,034	3,448,196
Cash and Cash Equivalents at Beginning of Year	36,242,788	32,794,592
Cash and Cash Equivalents at End of Year	\$ 38,433,822	\$ 36,242,788
Cash and Cash Equivalents - Financial Statement Classification:		
Unrestricted Cash and Investments	\$ 32,510,934	\$ 30,478,697
Restricted Cash and Investments	5,922,888	5,764,091
Total Cash and Cash Equivalents - Financial Statement Classification	\$ 38,433,822	\$ 36,242,788

The accompanying notes are an integral part of this financial statement

SALINAS VALLEY SOLID WASTE AUTHORITY
STATEMENT OF CASH FLOWS
FOR FISCAL YEAR ENDED JUNE 30, 2024
With Comparative Totals for Fiscal Year Ended June 30, 2023
(Continued)

	2024	2023
Reconciliation of Operating Income to Net Cash		
Provided by Operating Activities:		
Operating Income	\$ 3,540,794	\$ 5,927,336
Adjustments to Reconcile Net Income to Net Cash		
Provided by Operating Activities:		
Depreciation and Amortization	2,785,204	2,625,511
(Increase) Decrease in Receivables	(272,297)	(400,057)
(Increase) Decrease in Prepaid Expenses	21,466	(17,915)
Increase (Decrease) in Accounts Payable	(19,760)	352,325
Increase (Decrease) in Wages Payable	36,408	(219,920)
Increase (Decrease) in Accrued Leave	101,009	76,685
Increase (Decrease) in Closure/Postclosure Payable	788,959	(3,164,783)
Increase (Decrease) in OPEB Liabilities and Related Deferrals	(80,773)	(27,981)
Increase (Decrease) in Pension Liabilities (Assets) and Related Deferrals	(500,378)	2,419,947
Total Adjustments to Net Income	2,859,838	1,643,812
Net Cash Provided by Operating Activities	\$ 6,400,632	\$ 7,571,148

The accompanying notes are an integral part of this financial statement

SALINAS VALLEY SOLID WASTE AUTHORITY
NOTES TO BASIC FINANCIAL STATEMENTS
JUNE 30, 2024

1. **Summary of Significant Accounting Policies:**

Financial Reporting Entity: The Salinas Valley Solid Waste Authority (Authority) is a joint exercise of powers authority, created pursuant to an agreement dated as of January 1, 1997, (the "Authority Agreement") among the County of Monterey and the cities of Salinas, Gonzales, Greenfield, Soledad and King (the "Members"). The Authority was established to acquire and manage the landfill assets of each member, ensure long-term landfill capacity of the Authority service area and provide unified and coordinated solid waste management for the member agencies.

The Authority is governed by a nine member governing board, consisting of three members of the Salinas City Council, two members of the Monterey County Board of Supervisors, and one City Council member each from the cities of Gonzales, Greenfield, King City and Soledad. Pursuant to the Authority Agreement, the affirmative vote of at least one member of the Authority Board who is a member of the Salinas City Council is required to approve Board actions.

Accounting Principles: The accounting policies of the Authority conform to generally accepted accounting principles as prescribed by the Governmental Accounting Standards Board (GASB) and the American Institute of Certified Public Accountant (AICPA).

Basis of Presentation: The financial activities of the Authority are accounted for in a single enterprise fund that reports the operations of the solid waste system, which is financed primarily by tipping fees. The solid waste system includes landfills, transfer stations, and resource recovery facilities located in Monterey County. Solid waste collection services are provided by local municipalities and private companies.

Basis of Accounting: The Authority's single enterprise fund is accounted for using the accrual basis of accounting. Revenue is recognized when earned and expenses are recognized when they are incurred.

Measurement Focus: The Authority's single enterprise fund is accounted for on a cost of service or "economic resources" measurement focus. This means that assets and all activities are included on the statement of net position. Operating statements present increases (revenues) and decreases (expenses) in net total assets. The financial statements distinguish operating revenue and expenses from non-operating items. Operating revenue and expenses generally result from providing services and producing and delivering services in connection with the Authority's principal ongoing operations. The principal operating revenues of the Authority are charges to residents and customers for waste collection and disposal and the revenues from the sale of processed waste materials. Operating expenses include the cost of waste disposal and recycling services, administrative expenses, closure and post closure maintenance, and depreciation on capital assets. All revenue and expenses not meeting this definition are reported as non-operating revenue and expenses.

Budgets: The Authority adopts an annual operating budget as a financial plan for the year, pursuant to the legal requirements of the Authority's bond documents. The budget is adopted by the governing Board as an operating plan and budgetary basis financial statements are not presented because there is no legal requirement to report budgetary basis financial information.

Cash and Cash Equivalents: Cash and cash equivalents consist of petty cash, deposits in non-interest bearing checking accounts, public investment money market accounts, and investments with Local Authority Investment Fund (LAIF) managed by the State of California. Deposits in LAIF are generally available for withdrawal by the Authority on a next day basis and are therefore considered cash equivalents.

SALINAS VALLEY SOLID WASTE AUTHORITY
NOTES TO BASIC FINANCIAL STATEMENTS
JUNE 30, 2024

For purposes of determining cash equivalents, the Authority has defined its policy concerning the treatment of short-term investments to include investments with a maturity of three months or less when purchased as cash equivalents if management does not plan to reinvest the proceeds. Short-term investments that management intends to rollover into similar investments are considered part of the investment portfolio and are classified as investments.

Investments: Investments consisted of deposits in open end, money market mutual funds and deposits with the LAIF, an investment pool with restricted withdrawals, which is restricted for debt service. All investments are stated at fair value.

Accounts Receivable: Accounts receivable are composed primarily of monthly billings for tipping fees, services, and contractual amounts receivables. All accounts receivable are uncollateralized.

The Authority sets aside an allowance for uncollectible accounts based on an analysis of those accounts considered to be uncollectible at year-end. Accounts receivable are reported net of the allowance for uncollectible accounts.

Prepaid Expenses: Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid expenses.

Restricted Cash: Restricted cash of the Authority represent funds required to be set-aside for the eventual closure of the landfills under state law and California Public Employees' Retirement System (CalPERS) irrevocable pension trust to hold cash and investments that are legally restricted for use in administering the Authority's pension plan. Restricted resources are used first to fund expenses incurred for restricted purposes.

Capital Assets: Capital assets which include property, plant, equipment, and landfills are recorded at historical cost or estimated historical cost if actual cost is not available. Donated capital assets, donated works of art and similar items, and capital assets received in a service concession arrangement are reported at acquisition value. Capital assets are defined by the Authority as assets with an initial, individual cost of more than \$15,000 and an estimated useful life in excess of one year. Expenses, which materially extend the useful life of existing assets, are capitalized. Certain costs for professional services and interest associated with the acquisition and construction of capital assets have been capitalized. The cost of capital assets sold or retired is removed from the appropriate accounts and any resulting gain or loss is included in the change in net position.

The cost of normal maintenance and repair that do not add to the value of the asset or materially extend asset lives are not capitalized.

Depreciation of capital assets other than landfill cells is computed using the straight-line method, beginning the following fiscal year, over the estimated useful lives of the assets, which are summarized as follows:

Buildings	20-40 years
Other Improvements	4-50 years
Machinery and Equipment	5-10 years

Landfill cells are depreciated/amortized based on units of consumption. Units-of-consumption depreciation rates are determined annually for our operating landfill at Johnson Canyon. The rates are based on estimates provided by our engineers and accounting personnel and consider the information provided by airspace surveys, which are performed at least annually. Significant changes in estimates could materially increase our landfill depletion rates, which could have a material adverse effect on financial condition and results of operations. In addition, by the time a

SALINAS VALLEY SOLID WASTE AUTHORITY
NOTES TO BASIC FINANCIAL STATEMENTS
JUNE 30, 2024

landfill stops accepting waste that landfill must be fully depreciated. This may lead to larger amounts of depreciation charged at the end of the landfill's life for projects capitalized in those latter years.

Compensated Absences: Authority employees accumulate Paid Time Off (PTO) which is payable to employees upon termination or retirement at the pay rate on that date. The Authority accrues unused PTO, and related taxes and benefits payable within one year on the statement of net position as current liabilities.

Public Employees Retirement System: The Authority offers two retirement plans to its employees. Employees hired before January 1, 2013, are members of the CalPERS Classic Plan and employees hired after January 1, 2013, are members of the California Public Employees' Pension Reform Act Plan (PEPRA Plan).

For purposes of measuring the net pension liability and deferred outflows/inflows of resources related to pensions and pension expenses, information about the fiduciary net position of the Salinas Valley Solid Waste Authority's CalPERS plans and additions to/deductions from the Plan's fiduciary net position have been determined on the same basis as they are reported by CalPERS finance office. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value. See Note 11 for the CalPERS Classic Plan disclosures.

Post-Employment Benefits Other than Pensions: The Authority's net Other Post-Employment Benefits (OPEB) Obligation is recognized as a long-term liability in the Statement of Net Position, the amount is actuarially determined. The Authority offers health benefits to retirees under age 65 as well as their qualified dependents, as required by state law. The Authority joined The California Employer's Retiree Benefit Trust (CERBT) in 2017 to prefund its OPEB liability. Its initial cash contribution to the plan was \$438,000. For future contributions, the Authority will use the annual required contribution (ARC) of the employer, which is expected to prefund all unfunded liabilities by 2040.

Deferred Outflows and Inflows of Resources: In addition to assets, the Statement of Net Position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net assets that applies to a future period and so will not be recognized as an outflow of resources (expense/expenditure) until then.

In addition to liabilities, the Statement of Net Position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net assets that applies to a future period and so will not be recognized as an inflow of resources (revenue) until then.

Pensions - for purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the CalPERS Public Employees Retirement System (CalPERS) and additions to/deductions from CalPERS' fiduciary net position have been determined on the same basis as they are reported by CalPERS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Other Post-Employment Benefits (OPEB) - for purposes of measuring the net OPEB liability, deferred outflows of resources, and deferred inflows of resources related to OPEB, and OPEB expense, information about the fiduciary net position of the Authority's plan (OPEB Plan) and additions to/deductions from the OPEB Plan's fiduciary net position have been determined on

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the same basis. For this purpose, benefit payments are recognized when currently due and payable in accordance with the benefit terms. Investments are reported at fair value.

Loss on Refunding - the item that qualifies in this category is the deferred loss on refunding reported in the Statement of Net Position (deferred outflow). Deferred charges, resulting from the carrying value of refunded debt and its reacquisition price, are deferred and amortized over the shorter of the life of the refunded debt or refunding debt.

Leases – the item that qualifies in this category is the present value of future long-term lease revenue and will not be recognized as an inflow of resources (revenue) until that time.

Net Position: The statement of net position reports all financial and capital resources. Net position represents total assets and deferred outflows of resources less liabilities and deferred inflow of resources. There are three components of net position.

Net Investment in Capital Assets - This component of net position consists of capital assets, including restricted capital assets, net of accumulated depreciation and reduced by the outstanding balance of any bonds, mortgages, notes, or other borrowings that are attributable to the acquisition, construction, or improvement of those assets. If there are significant unspent, related debt proceeds at year-end, the portion of the debt attributable to the unspent proceeds is not included in the calculation of net investment in capital assets. Rather, that portion of the debt is included in the same net position component as the unspent proceeds.

Restricted - This component of net position consists of constraints placed on the use of net position by external restrictions imposed by creditors (such as through debt covenants), grantors, contributors, or laws or regulations of other governments or constraints imposed by law through constitutional provisions or enabling legislation. There are no net positions restricted by enabling legislation.

Unrestricted - This component of net position consists of net position that do not meet the definition of net investment in capital assets or restricted.

Operating Revenue Recognition: Revenue from tipping fees is recognized when the service is provided for customers using the Authority's facilities. Credit customers are billed monthly and non-credit customers pay at the transfer station, landfill, or resource recovery facility.

Grants: In the normal course of operations, the Authority receives funds from state agencies. The grant programs are subject to audit by agents of the granting authority, the purpose of which is to ensure compliance with conditions precedent to the granting of funds. Any liability for reimbursement, which may arise as the result of these audits is not believed to be material.

Restricted and Unrestricted Resources: When both restricted and unrestricted resources are available for use, it is the Authority's practice to use restricted resources first, then unrestricted resources as they are needed.

Amortization: Premium, discount and insurance on long-term debt are amortized on the effective interest rate method over the life of the related debt issues.

Landfill Expenses: Landfill expenses include the cost to design and construct landfill cells on property permitted and approved as a landfill site. The design and construction costs for each cell are recorded as capital assets. Landfill expenses also include accruals for landfill closure and post closure care costs based on the landfill capacity used in each year.

Estimates: Management uses estimates and assumptions in preparing financial statements in accordance with U.S. generally accepted accounting principles. Those estimates and assumptions

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affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, and the reported revenues and expenses. Actual results could vary from the estimates that were used.

Comparative Prior Year Financial Information: Selected information regarding the prior year has been included in the accompanying financial statements. Certain reclassifications have been made to confirm current year presentation. This information has been included for comparison purposes only and does not represent a complete presentation in accordance with generally accepted accounting principles. Accordingly, such information should be read in conjunction with the Authority's prior year financial statements, from which this selected financial data was derived.

New Accounting Pronouncements: The following Governmental Accounting Standards Board (GASB) Statements have been implemented in the current financial statements:

Statement No. 99	<i>"Omnibus 2022"</i>	The requirements related to financial guarantees and the classification and reporting of derivative instruments within the scope of Statement 53 are effective for fiscal years beginning after June 15, 2023.
Statement No. 100	<i>"Accounting Changes and Error Corrections" - An Amendment of Statement No. 62</i>	The provisions of this Statement are effective for fiscal years beginning after June 15, 2023.
Statement No. 101	<i>"Compensated Absences"</i>	The provisions of this Statement are effective for fiscal years beginning after December 15, 2023.

Future Accounting Pronouncements: GASB Statements listed below will be implemented in future financial statements:

Statement No. 102	<i>"Certain Risk Disclosures"</i>	The requirements of this Statement are effective for fiscal years beginning after June 15, 2024.
Statement No. 103	<i>"Financial Reporting Model Improvements"</i>	The provisions of this Statement are effective for fiscal years beginning after June 15, 2025.

2. Cash and Investments:

Cash and Investments: The bank balance and carrying value of the Authority's cash and investments, including restricted balances, at June 30, 2024 were as follows:

Cash and Cash Equivalents	
Unrestricted Cash	\$ 32,510,934
Restricted Cash	5,922,888
Total Cash and Cash Equivalents	\$ 38,433,822

The Authority's cash and investments at June 30, 2024, were held as follows:

Cash managed by the Authority's Treasurer	\$ 2,566,952
Investments managed by the Authority's Treasurer	35,866,870
Total Cash and Investments	\$ 38,433,822

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The Authority's investment policy conforms to state law (Government Code Sections 53601 through 53659). The investment of bond proceeds is governed by the specific Indenture of Trust. The investment policy is reviewed annually. The Authority's investments are carried at fair value, as required by generally accepted accounting principles. The Authority adjusts the carrying value of its investments to reflect their fair value at each fiscal year end, and it includes the effects of these adjustments in income for that fiscal year.

Investment in State Investment Pool (LAIF): The Authority participates in the California Local Agency Investment Fund (LAIF), an investment pool managed by the State of California. LAIF is a special fund of the California State Treasury through which local governments may pool investments. At June 30, 2024, the total fair value amount invested by all public agencies in LAIF is \$178,048,356,232 and managed by the State Treasurer. Of that amount, 3.00% is invested in medium-term and short-term structured notes and asset-back securities. No amounts were invested in derivative financial products. The Local Investment Advisory Board (Board) has oversight responsibility for LAIF. The Board consists of five members as designated by State Statute. The fair value of the Authority's investment in this pool is reported in the accompanying financial statements at amounts based upon the Authority's pro-rata share of the fair value provided by LAIF for the entire LAIF portfolio (in relation to the amortized cost of that portfolio). The balance available for withdrawal is based on the accounting records maintained by LAIF, which are recorded on an amortized cost basis.

Pension Trust: The District established a trust account with California Public Employees' Retirement System (CalPERS) to hold assets that are legally restricted for use in administering the District's pension plan. The pension trust funds specific cash and investments which are managed by CalPERS under guidelines approved by the District to invest funds in California Employers' Pension Prefunding Trust (CEPPT) Strategy 2.

The Guidelines and investment policies are as follows:

Risk Tolerance	Capital Appreciation
Risk Management	The CEPPT Strategy 2 portfolio is invested in various asset classes that are passively managed to an index. CalPERS periodically adjusts the composition of the portfolio in order to match the target allocations. Generally, equities are intended to help build the value of the employer's portfolio over the long term while bonds are intended to help provide income and stability of principal.
Investment Objective	The CEPPT Strategy 2 portfolio seeks to provide capital appreciation and income consistent with its strategic asset allocation. There is no guarantee that the portfolio will achieve its investment objective.
Strategic Ranges	21% Global Equity ($\pm 5\%$) 61% Fixed Income ($\pm 5\%$) 9% REITs ($\pm 5\%$) 9% TIPS ($\pm 3\%$) 0% Cash ($\pm 2\%$)

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Disclosures Related to Fair Value Measurement: The Authority measures and records its investments using fair value measurement guidelines established by generally accepted accounting principles. These guidelines recognize a three-tiered fair value hierarchy as follows:

- Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities that the Authority has the ability to access at the measurement date.
- Level 2 inputs are inputs other than quoted prices included within Level 1 that are observable for the assets or liability, either directly or indirectly.
- Level 3 inputs are unobservable inputs for the asset or liability.

At June 30, 2024, the Authority had no leveled investments. The balance available for withdrawal is based on the accounting records maintained by LAIF, which are recorded on an amortized cost basis. Accordingly, the Authority's measured fair value of its proportionate share in these types of investments is based on uncategorized inputs not defined as a Level 1, Level 2, or Level 3 input.

Custodial Credit Risk: Custodial credit risk is defined as the risk that the Authority may not recover the securities held by another party in the event of a financial failure. The Authority's investment policy for custodial credit risk requires all investment securities to be held in the Authority's name by a third party safekeeping institution. All deposits with financial institutions are considered fully insured or collateralized pursuant to the custodial credit risk categories of GASB Statement No. 3. According to the investment policy, investment of bond proceeds are restricted by the provisions of relevant bond documents.

Credit Risk: The safety and risk associated with an investment refers to the potential loss of principal, interest or a combination of these amounts. Investments of the Salinas Valley Solid Waste Authority shall be undertaken in a manner that seeks to ensure the preservation of capital in the overall portfolio. To attain this objective, diversification is required in order that potential losses on individual securities do not exceed the income generated from the remainder of the portfolio. The Authority only invests in those instruments that are considered very safe.

The LAIF managed by the State Treasurer, representing 98.8% of the investment portfolio, is not rated.

Investments held in trust accounts, such as a Section 115 pension trust, are governed by the trust documents. Irrevocable Pension Trust Fund 115 is managed by CalPERS, representing 1.2% of the investment portfolio, is not rated.

Interest Rate Risk: The Salinas Valley Solid Waste Authority uses the State of California's Local Agency Fund as its primary investment vehicle. LAIF spreads investments over various maturities which minimizes the risk of portfolio depreciation due to a rise in interest rates. The table below shows the distribution of the Authority's investments by maturity.

Concentration of Credit Risk: Concentration of credit risk is defined as the risk of loss attributed to the magnitude of an investment in a single issuer. The Authority's investment policy addresses the concentration of credit risk by limiting the maximum amount that may be invested in certain investments and in any one issuer, except for investments in LAIF. The investment in the LAIF account, representing 98.8% of the portfolio is not considered a concentrated risk

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The Authority was in compliance with these limitations at June 30, 2024. At June 30, 2024, certain individual investments exceeded 5% of the total investment portfolio (including cash and cash equivalents) as follows:

Investment Type	Amount	Investment Maturities			% of Total
		0-6 Mths	6-12 Mths	1-5 Years	
State of California Local Agency Investment Fund	\$ 35,866,870	\$ 25,544,026	\$ 3,852,102	\$ 6,470,742	100.0

3. Receivables, Net:

Receivables and the related allowance for doubtful accounts at June 30, 2024, are summarized as follows:

Tipping Fee Accounts Receivable	\$ 1,910,217
Republic ML Hauling	184,072
Intergovernmental Grants Receivable	87,342
LFG Gas Royalties	71,716
QED Refund	37,554
Sales of Recycling Materials	33,638
Franchise Administration	23,693
MO. CO. Compost Procurement	14,539
Atlas JC Electricity	11,625
Employees' Flexible Spending Account	8,144
WM JR Electricity	4,827
Total Receivables	2,387,367
Allowance for Doubtful Accounts	(9,551)
Total Receivables, Net	<u>\$ 2,377,816</u>

4. Loss on Bonds Refunding:

The Authority had a loss on the refunding of the Series 2002 and 2014 Revenue Bonds, which is a deferred outflow of resources.

Deferred Outflows of Resources balances for the year ended June 30, 2024 were as follows:

	June 30, 2023	Increases	Decreases	June 30, 2024
Loss on Refunding of Bonds:				
2022A (Taxable) Refunding Revenue Bonds	<u>\$ 1,213,240</u>	<u>\$ -</u>	<u>\$ (278,603)</u>	<u>\$ 934,637</u>

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The loss is amortized using the effective interest rate method as principal payments are made and is attributed to each of the refunding series of bonds, as follows.

Fiscal Year Ending June 30,	Total
2025	\$ 243,495
2026	207,934
2027	171,791
2028	135,002
2029	97,469
2030-2031	78,946
	\$ 934,637

5. Restricted Cash:

Cash and investments of \$5,922,888 are recorded as restricted assets at June 30, 2024.

Cash and investments of \$5,154,024 are restricted by the California Integrated Waste Management Board for the closure of Johnson Canyon Landfill.

Cash and investments of \$657,231 are restricted by the California Department of Resources Recycling and Recovery for various grants related to recycling programs.

Cash and investments of \$4,520 are restricted by the Flexible Spending Arrangement for employees' pay out-of-pocket health and child care costs.

Cash and investments of \$107,113 are restricted by agreement with the Central Coast Recycling Media Coalition. These funds are to be used for the Tri-County public/private cooperative marketing and advertising projects.

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6. Capital Assets, Net:

The changes in capital assets of the Authority for the year ended June 30, 2024, are summarized as follows:

	June 30, 2023	Increases	Decreases	June 30, 2024
Nondepreciable Assets:				
Land	\$ 1,416,868	\$ -	\$ -	\$ 1,416,868
Construction in Progress	248,704	456,487	(248,703)	456,488
Total Nondepreciable Assets	<u>1,665,572</u>	<u>456,487</u>	<u>(248,703)</u>	<u>1,873,356</u>
Depreciable Assets:				
Buildings	3,285,467	773,056	-	4,058,523
Other Improvements	65,524,616	827,152	(21,600)	66,330,168
Machinery and Equipment	14,760,924	1,693,560	(94,045)	16,360,439
Right-to-Use Building	2,711,810	-	-	2,711,810
Water Rights	-	400,000	-	400,000
Total Depreciable Assets	<u>86,282,817</u>	<u>3,693,768</u>	<u>(115,645)</u>	<u>89,860,940</u>
Less Accumulated Depreciation	<u>(46,410,704)</u>	<u>(2,785,204)</u>	<u>115,645</u>	<u>(49,080,263)</u>
Total Depreciable Assets, Net	<u>39,872,113</u>	<u>908,564</u>	<u>-</u>	<u>40,780,677</u>
Total Capital Assets, Net	<u>\$ 41,537,685</u>	<u>\$ 1,365,051</u>	<u>\$ (248,703)</u>	<u>\$ 42,654,033</u>

The changes in accumulated depreciation by major class is summarized as follows:

	June 30, 2023	Increases	Decreases	June 30, 2024
Buildings	\$ (382,597)	\$ (87,620)	\$ -	\$ (470,217)
Other Improvements	(37,336,358)	(1,078,190)	21,600	(38,392,948)
Machinery and Equipment	(8,506,200)	(1,409,893)	94,045	(9,822,048)
Right-to-used Leased Building	(185,549)	(195,056)	-	(380,605)
Water Rights	-	(14,445)	-	(14,445)
Total	<u>\$ (46,410,704)</u>	<u>\$ (2,785,204)</u>	<u>\$ 115,645</u>	<u>\$ (49,080,263)</u>

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7. Compensated Absences:

Employees are eligible to receive their entire unused paid time off upon separation, or can elect to be paid annually for a maximum of fifteen days of annual leave, depending on years of service. At June 30, 2024, the liability for this accrued leave is \$888,047.

The changes in compensated absences of the Authority for the year ended June 30, 2024, are summarized as follows:

	June 30, 2023	Increases	Decreases	June 30, 2024
Compensated Absences				
Current	\$ 109,341	\$ 28,161	\$ (14,785)	\$ 122,717
Noncurrent	677,697	108,132	(20,499)	765,330
Total	<u>\$ 787,038</u>	<u>\$ 136,293</u>	<u>\$ (35,284)</u>	<u>\$ 888,047</u>

8. Long Term Liabilities:

The following is a summary of long term liabilities for the year ended June 30, 2024:

	June 30, 2023	Increases	Decreases	June 30, 2024	Due Within One Year
Direct Borrowings and Placements:					
2022A (Taxable) Refunding Revenue Bonds	\$ 22,895,000	\$ -	\$ (2,700,000)	\$ 20,195,000	\$ 2,730,000
Leases	2,526,261	-	(191,207)	2,335,054	191,109
Closure Payable	3,026,078	239,841	-	3,265,919	-
Postclosure Payable	15,064,650	1,911,745	(1,362,627)	15,613,768	612,991
Total Long Term Liabilities	<u>\$ 43,511,989</u>	<u>\$ 2,151,586</u>	<u>\$ (4,253,834)</u>	<u>\$ 41,409,741</u>	<u>\$ 3,534,100</u>

Advance Refunding: On February 22, 2022, Salinas Valley Solid Waste Authority issued Taxable bonds (Series 2022A) with a par value of \$25,595,000. These refunding revenue bonds were sold at par value for \$25,595,000. The purpose of the bond issuance was to refund both the Alternative Minimum Taxable bonds (Series 2014A), and Taxable bonds (Series 2014B). Which were issued to refund Series 2002 revenue bonds, and the Authority's 1997 Installment Purchase Agreement.

The refinancing is an advanced refunding. Proceeds of the new refunding bonds were deposited in an escrow account to pay principal and interest on the refunded bonds until the prepayment date of August 1, 2024, at which time, the remaining 2014 bonds will be paid off by the escrow agent.

Under current federal tax laws, a tax-exempt refinancing could have only been completed in 2024. However, refinancing with taxable Bonds allowed the Authority to lock in lower interest rates and achieve substantial savings. The interest rates of the 2022 Bonds are between .636% and 2.481% compared to interest rates between 4.641% and 5.5% remaining for the 2014 bonds. The advance refunding reduced the Authority's total debt service payment by \$1.61 million and resulted in an economic gain of \$1.28 million.

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The annual debt service requirements for the 2022A (Taxable) Refunding Revenue Bond are as follows:

2022A (Taxable) Refunding Revenue Bond Fiscal Year Ending June 30,	Direct Borrowings and Placements		
	Principal	Interest	Total
2025	\$ 2,730,000	\$ 381,569	\$ 3,111,569
2026	2,770,000	340,937	3,110,937
2027	2,820,000	293,020	3,113,020
2028	2,870,000	238,656	3,108,656
2029	2,935,000	177,880	3,112,880
2029-2031	6,070,000	149,140	6,219,140
	<u>\$ 20,195,000</u>	<u>\$ 1,581,202</u>	<u>\$ 21,776,202</u>

Closure and Postclosure Payable: The amounts accrued for Closure Payable and Postclosure Payable are mandated by the California Department of Resources, Recycling, and Recovery. This is the estimated liability for closing and maintaining for 30 years after closure the landfills of the Salinas Valley Solid Waste Authority.

9. Landfill Closure and Postclosure Requirements:

The Salinas Valley Solid Waste Authority operates a solid waste disposal system serving the waste shed of the cities of Salinas, Gonzales, Greenfield, Soledad and King, and the eastern and southern portions of the unincorporated area of Monterey County. The system currently consists of one active landfill (Johnson Canyon), two transfer stations (Sun Street and Jolon Road) and three closed landfills (Lewis Road, Jolon Road and Crazy Horse).

The landfills are regulated by the California Department of Resources, Recycling, and Recovery (CalRecycle) which requires the Authority to set-aside funds annually for landfill closure and to fund postclosure maintenance for at least 30 years after closure. On June 19, 1998, the CalRecycle, approved the Authority’s financial assurance mechanisms for closure and postclosure maintenance for the Authority’s four landfills. Since then, the CalRecycle and the Authority have agreed to the financial assurance mechanism for corrective action for the Jolon Road, Johnson Canyon, Lewis Road, and Crazy Horse Landfills. The State found that the Enterprise Fund and Pledge of Revenue Agreement met the requirements of Title 27 of the California Code of Regulations and Federal Title 40 regulations. Under the terms of these agreements, the Authority is to annually set-aside funds for the closure of the landfills. The postclosure maintenance and corrective action costs will be funded on a pay-as-you go basis when they are actually incurred and are secured by a pledge of revenue.

Closure costs are determined and funded annually based on landfill capacity used. Although postclosure maintenance costs will be paid near or after the date that the landfills stop accepting waste, the Authority reports a portion of these costs as an operating expense in each period based on landfill capacity used as of each Statement of Net Position date.

Postclosure maintenance costs are based on the level of service required to protect the environment during the postclosure period. These include the cost of equipment and facilities, such as leachate collection systems and final cover maintenance. Postclosure care costs extend over a 30 year period of time. For this reason, it is likely there will be unforeseen repair or replacement costs during the postclosure period. Some of these variances are due to changes in technologies, changes in operational conditions and physical changes at the landfills. Estimated current costs of closure and postclosure care are evaluated annually as required by Generally Accepted Accounting Principles

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(GAAP). The results of the annual evaluation can increase or decrease closure and postclosure costs depending on the various components here described.

The system estimated capacity at June 30, 2024 is as follows:

	<u>Johnson Canyon</u>
Permitted Capacity (cu. yd.)	16,280,000
Cumulative Capacity Used (cu. yd.)	(6,322,477)
Remaining Capacity (cu. yd.)	9,957,523

System Capacity: As of June 30, 2024, the Authority has 61.16% of its system capacity remaining. System capacity is based on the capacity of the one active landfill, Johnson Canyon. During the fiscal year ended June 30, 2024, the Authority landfilled a total of 229,218 tons of solid waste. As of June 30, 2024 the Authority has 39 years remaining landfill capacity at the FY 2023-24 fill rate.

Johnson Canyon Landfill: On December 21, 2021, Johnson Canyon was granted a revised permit by the California Integrated Waste Management Board increasing its landfill capacity. The site capacity estimates, closure, and postclosure costs were revised as part of the permit process. Johnson Canyon Landfill has capacity to the year 2064 based on remaining capacity and current in-place density per 2024 calculations.

Closed Landfills: Crazy Horse Landfill was closed on May 31, 2009 and received closure certification from CalRecycle in January 2017. Jolon Road Landfill is accepting waste only as a transfer station. The landfill was closed in October 2007. Lewis Road Landfill is a closed landfill. No refuse is being landfilled at any of these sites.

Closure and Postclosure Maintenance Costs: Estimated closure and postclosure maintenance costs and amounts set-aside for closure as of June 30, 2024, are presented as follows:

	Total	Crazy Horse	Johnson Canyon	Lewis Road	Jolon Road
Estimated:					
Closure Cost	\$ 8,409,547	\$ -	\$ 8,409,547	\$ -	\$ -
Postclosure Maintenance Cost	19,798,837	9,404,028	6,842,357	2,056,666	1,495,786
Total Estimated	\$ 28,208,384	\$ 9,404,028	\$ 15,251,904	\$ 2,056,666	\$ 1,495,786
Expense:					
Closure	\$ 239,841	\$ -	\$ 239,841	\$ -	\$ -
Postclosure Maintenance	1,867,468	1,101,806	195,147	335,061	235,454
Total Expense	\$ 2,107,309	\$ 1,101,806	\$ 434,988	\$ 335,061	\$ 235,454
Outstanding Liability:					
Closure	\$ 3,265,919	\$ -	\$ 3,265,919	\$ -	\$ -
Postclosure Maintenance	15,613,768	9,404,028	2,657,288	2,056,666	1,495,786
Total Liability	\$ 18,879,687	\$ 9,404,028	\$ 5,923,207	\$ 2,056,666	\$ 1,495,786
Assets Set-Aside for Closure-Cash	\$ 5,154,024	\$ -	\$ 5,154,024	\$ -	\$ -
Cash over Closure Liability	\$ 1,888,105	\$ -	\$ 1,888,105	\$ -	\$ -

Crazy Horse Landfill estimated postclosure costs increased \$326,781 as a result of a CalRecycle inflation factor of 103.6%. Current year postclosure expenditures were \$775,025.

Johnson Canyon Landfill estimated closure costs increased \$239,841 as a result of a CalRecycle inflation factor of 103.6%, and 1.6% of total capacity used during FY 2023-24.

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Johnson Canyon Landfill estimated postclosure costs increased \$195,147 as a result of a CalRecycle inflation factor of 103.6%, and 1.6% of total capacity used during FY 2023-24.

Lewis Road Landfill estimated postclosure costs increased \$71,467 as a result of the revised CalRecycle inflation factor of 103.6%. Current year postclosure expenditures were \$263,594.

Jolon Road Landfill estimated postclosure costs decreased \$44,277 as a CalRecycle inflation factor of 103.6% and a reduction in the amount of years required for the pledge of revenue. Current year postclosure expenditures were \$279,731.

The postclosure maintenance liability of \$15,613,768 will be funded from future revenues as expenditures take place.

10. Deferred Compensation Plan:

Effective July 1, 2004, the Authority established a deferred compensation plan created in accordance with Internal Revenue Code Section 457. The Small Business Job Protection Act of 1996 requires the establishment of a trust or similar vehicle to ensure that the assets of the deferred compensation plans under the Internal Revenue Code Section 457 are protected and used exclusively for the benefit of plan participants and/or their beneficiaries. All employees are eligible to participate through voluntary salary reduction. The Authority's adopted Plan Document includes the provision for such a Trust. The existence of the trust does little to change the Plan structure except to add a layer of protection for money set aside for the employee against claims of the Employer's creditors.

The Authority's deferred compensation plan is administered by the ICMA Retirement Corporation. The Deferred Compensation plan has a balance of \$2,053,779 as of June 30, 2024. Since these funds are held by the ICMA Retirement Corporation under a trust arrangement for the benefit of the employees, these funds are not reported on the financial statements.

11. Retirement Programs:

A. General Information about the Pension Plan

Plan Description: All qualified employees are eligible to participate in the Authority's Miscellaneous Employee Pension Plan, cost-sharing multiple employer defined benefit pension plan administered by the California Public Employees Retirement System (CalPERS). The Authority selects optional benefit provisions from the benefit menu by contract with CalPERS and adopts those benefits through local ordinance. CalPERS issues publicly available reports that include a full description of the pension plans regarding benefit provisions, assumptions and membership information that can be found on the CalPERS website.

Benefits Provided: CalPERS provides service retirement and disability benefits, annual cost of living adjustments, and death benefits to plan members or beneficiaries. The Authority entered into a contract with CalPERS effective July 1, 2004 to provide 2% at 55 annual retirement benefits for Local Miscellaneous Members. The California Public Employees' Pension Reform Act (PEPRA) was approved in 2012. It provides a 2% at 62 annual retirement benefit for employees hired after January 1, 2013. All CalPERS participant pension benefits vest after five years of service. Once vested, the plan provides an annual pension at retirement using the following calculation. The employee's final eligible compensation, multiplied by the percentage that corresponds to the employee's age at retirement, multiplied by the number of years of service in the system.

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The Plans' provisions and benefits in effect at June 30, 2024, are summarized as follows:

	Miscellaneous	
	Classic	PEPRA
Hire date	*Prior to January 1, 2013	On or after January 1, 2013
Benefit formula	2% @ 55	2.0% at 62
Benefit vesting schedule	5 years service	5 years of service
Benefit payments	monthly for life	monthly for life
Retirement age	50-63	52-67
Monthly benefits, as a % of eligible compensation	1.426%-2.418%	1.000% to 2.500%
Required employee contribution rates	7.00%	7.750%
Required employer contribution rates	12.520%	7.870%
Required payment of unfunded liability	\$33,751	\$8,107

**Plan is closed to new members. Miscellaneous members that were CalPERS participants before January 1, 2013, with no break of service over six months, may continue in the plan.*

Contributions: Section 20814(c) of the California Public Employee's Retirement Law requires that the employer contribution rates for all public employers be determined on an annual basis by the actuary and shall be effective on July 1 following notice of a change in the rate. Funding contributions are determined annually on an actuarial basis as of June 30 by CalPERS. The actuarially determined rate is the estimated amount necessary to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. The Authority is required to contribute the difference between the actuarially determined rate and the contribution rate of employees. The CalPERS contract was amended effective July 2, 2018 to include a 1% cost sharing for classic local miscellaneous members. Employees began paying 1% of the required employer contribution rate in addition to the 7% required employee contribution rate.

The Authority's contributions were as follows:

	Fiscal Year Paid	
	2023/24	2022/23
Misc. Classic	\$ 1,236,823	\$ 254,605
Misc. PEPRA	442,429	174,477
	\$ 1,679,252	\$ 429,082

B. Pension Liabilities, Pension Expenses and Deferred Outflows/Inflows of Resources Related to Pensions

As of June 30, 2024, the Authority reported a net pension liability for its proportionate share of the net pension liability was as follows:

	Fiscal Year Ended		Increase/(Decrease)
	June 30, 2024	June 30, 2023	
Authority's Miscellaneous Plan	\$ 809,494	\$ 378,477	\$ (431,017)
Total Net Pension Liability	\$ 809,494	\$ 378,477	\$ (431,017)

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The Authority adopted and funded a Section 115 pension trust in fiscal year 2020-21 to help mitigate against the rising cost of pension contributions. At June 30, 2024 the Authority's Section 115 trust is reflected in the restricted cash balance of \$392,106. See Note 2 for further discussion.

The Authority's net pension liability is measured as the proportionate share of the net pension liability. The net pension liability is measured as of June 30, 2023, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of June 30, 2023, rolled forward to June 30, 2024 using standard update procedures. The Authority's proportion of the net pension liability was based on a projection of the Authority's long-term share of contributions to the pension plans relative to the projected contributions for all participating employers, actuarially determined. The Authority's proportionate share of the net pension liability as of June 30, 2024 and 2023 were as follows:

	Percentage Share of Risk		Change:
	6/30/2024	6/30/2023	Increase/(Decrease)
Measurement date	6/30/2023	6/30/2022	
Percentage of Plan (PERF C) NPL	0.00649%	0.00328%	0.00321%

For the year ended June 30, 2024, the Authority recognized a pension credit of \$500,378. At June 30, 2024, the Authority reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 41,353	\$ 6,415
Changes in assumption	48,873	-
Net differences between projected and actual earnings on plan investments	131,064	-
Change in employer's proportion	997,713	-
Differences between the employer's contributions and the employer's proportionate share of contributions	-	220,646
Pension contributions subsequent to measurement date	1,679,252	-
Total	<u>\$ 2,898,255</u>	<u>\$ 227,061</u>

\$1,679,252 reported as deferred outflows of resources related to contributions subsequent to the measurement date and will be recognized as a reduction of the net pension liability in the year ended June 30, 2025. Recognition of amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized as pension expense as follows:

Year Ending June 30,	
2025	\$ 539,710
2026	327,684
2027	120,788
2028	3,760
Total	<u>\$ 991,942</u>

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Actuarial Methods and Assumptions Used to Determine Pension Liability*: The total pension liability for the June 30, 2023 measurement period was determined by an actuarial valuation as of June 30, 2023, with update procedures used to roll forward the total pension liability to June 30, 2024.

Total pension liability was based on the following actuarial assumptions:

Actuarial Cost Method	Entry Age Normal in accordance with the requirements of GASB Statement No. 68
Actuarial Assumptions	
Discount Rate	6.90%
Inflation	2.30%
Salary Increases	Varies by Entry Age and Service
Mortality Rate Table	Derived using CalPERS' Membership Data for all Funds The Mortality table was developed based on CalPERS-specific data. The rates incorporate Generational Mortality to capture ongoing mortality improvements using 80% of Scale MP 2020 published by the Society of Actuaries. For more details, please refer to the 2021 experience study report that can be found on the CalPERS website.
Post Retirement Benefit Increase	Contract COLA up to 2.30% until Purchasing Power Protection Allowance Floor on Purchasing Power applies.

*The Mortality table used was developed based on CalPERS' specific date. The table includes 15 years of mortality improvements using Society of Actuaries Scale 90% of the scale MP 2016. For more details on this table, please refer to the December 2017 experience study report (based on CalPERS demographic data from 1997 to 2015) that can be found on the CalPERS website.

Changes of Assumptions: The discount rate for the PERF C, changed from 7.15% to 6.90%. The inflation assumptions changed from 2.50% to 2.30%.

Discount Rate: The discount rate used to measure the total pension liability for PERF C was 6.90%.

The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current member contribution rates and that contributions from employers will be made at statutorily required rates, actuarially determined. Based on those assumptions, the Plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Long-term Expected Rate of Return: In determining the long-term expected rate of return, CalPERS took into account long-term market return expectations as well as the expected pension fund cash flows. Projected returns for all asset classes are estimated and, combined with risk estimates, are used to project compound (geometric) returns over the long term. The discount rate used to discount liabilities was informed by the long-term projected portfolio return.

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The expected real rates of return by asset class for the fiscal year ended June 30, 2024 were as follows:

Asset Class	Assumed Asset Allocation	Real Return Years 1-10 ^{1,2}
Global equity - cap-weighted	30.00%	4.54%
Global equity - non-cap-weighted	12.00	3.84
Private equity	13.00	7.28
Treasury	5.00	0.27
Mortgage-backed Securities	5.00	0.50
Investment Grade Corporates	10.00	1.56
High Yield	5.00	2.27
Emerging Market Debt	5.00	2.48
Private Debt	5.00	3.57
Real Assets	15.00	3.21
Leverage	(5.00)	(0.59)

This information is from the CalPERS Report:

<https://www.calpers.ca.gov/docs/forms-publications/gasb-68-public-agency-schedules-2022.pdf>

¹ An expected inflation of 2.00% used for this period.

² Figures are based on the 2021-22 Asset Liability Management Study.

Amortization of Deferred Outflows and Deferred Inflows of Resources: The Net Difference Between Projected and Actual Earnings on Pension Plan Investments is amortized over a five-year period on a straight-line basis. One-fifth is recognized in pension expense during the measurement period, and the remaining Net Difference Between Projected and Actual Investment Earning on Pension Plan Investments is amortized over the remaining amortization periods. The Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments in the Schedule of Collective Pension Amounts represents the unamortized balance relating to the current measurement period and the prior measurement periods on a net basis.

Deferred outflows of resources and deferred inflows of resources relating to Differences Between Expected and Actual Experience and Changes of Assumptions are amortized over the Expected Average Remaining Service Lifetime (EARSL) of members provided with pensions through the Plan determined as of the beginning of the related measurement period. The EARSL for PERF C for the June 30, 2023 measurement date is 3.7 years, which was obtained by dividing the total service years of 574,665 (the sum of remaining service lifetimes of all active employees) by 153,587 (the total number of participants: active, inactive, and retired) in PERF C. Inactive employees and retirees have remaining service lifetimes equal to 0. Total future service is based on the members' probability of decrementing due to an event other than receiving a cash refund.

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Sensitivity of the Proportionate Share of the Net Pension Liability to Changes in the Discount Rate:
 The following presents the Authority’s proportionate share of the net pension liability for each Plan, calculated using the discount rate of 6.90%, as well as what the Authority’s proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage point lower or 1-percentage point higher than the current rate:

	Discount Rate		
	5.90%	6.90%	7.90%
	(1% Decrease)	(Current Rate)	(1% Increase)
Measurement date		June 30, 2023	
Fiscal Year End		June 30, 2024	
Net Pension Liability (Asset)	\$ 2,757,192	\$ 809,494	\$ (793,629)

Pension Plan Fiduciary Net Positions: Detailed information about each plan’s fiduciary net position is available in the separately issued CalPERS financial reports.

Subsequent Events: There were no subsequent events that would materially affect the results presented in this disclosure.

12. Other Post Employment Benefit (OPEB):

A. General Information about the OPEB Plan

For purposes of measuring the net OPEB liability, deferred outflows of resources, and deferred inflows of resources related to OPEB, and OPEB expense, information about the fiduciary net position of the Authority’s plan (OPEB Plan) and additions to/deductions from the OPEB Plan’s fiduciary net position have been determined on the same basis.

Generally accepted accounting principles require that the reported results must pertain to liability and asset information within certain defined timeframes.

For this report, the following timeframes are used:

Valuation Date	June 30, 2023
Measurement Date	June 30, 2023
Measurement Period	July 1, 2022 to June 30, 2023

Plan Description: The Authority joined the Public Employees’ Medical & Hospital Care Act (PEMHCA) in 2004. It is an agent multiple-employer plan administered by California Public Employees’ Retirement System (CalPERS). PEMHCA governs health care provided to employees and retirees under health care plans administered by CalPERS. All public agencies providing health care to their active employees through CalPERS PEMHCA plans are also required to offer health care under those plans to their retirees.

OPEB Trust: The Authority joined The California Employers’ Retiree Benefit Trust (CERBT) in 2017 to prefund its OPEB liability. CERBT is an agent multiple employer defined plan for other post-employment benefits administered by CalPERS. The Plan includes participating employers of the State of California and public agencies. CalPERS is governed by a 13-member Board of Administration (the Board); two elected by CalPERS members, one elected by retired members of CalPERS, two appointed by the Governor, one public representative appointed jointly by the Speaker of the Assembly and Senate Rules Committee, and four ex-officio members: State Treasurer, State Controller, Director of California Department of Human Resources, and Designee of the State Personal Board. The Board is responsible for the management and control of CalPERS, including the exclusive control of the administration and investments of the Plan.

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The plan information is as follows:

Fiscal Year End	June 30, 2024
Plan Type	Agent Multiple Employer
OPEB Trust	Yes
Special Funding Situations	No
Nonemployer Contributing Entities	No

Benefits Provided: PEHMCA provides employees who retire directly from the Authority after five years of service a cash subsidy for monthly medical insurance premiums. Employees with 20 years of service with the Authority that do not retire directly from the Authority can request benefits later. Benefits are also paid to the surviving spouse of retirees who elected CalPERS joint and survivor payment options, as well as spouses of an active employee who died while eligible to retire receiving CalPERS survivor’s benefit. The Minimum Employer Contribution amount is prescribed by Government Code Section 22892 of the PEMHCA. It was originally established as a specific dollar value with specified increases from calendar years 2004 through 2008. Starting in calendar year 2009, the calculated adjustments are based upon the medical care component of the Consumer Price Index-Urban (CPI-U). The Authority opted for the unequal method of distribution when it joined in 2004. Using this method, the Authority pays a percentage of the contribution, with the percentage paid increasing by 5% each year. The minimum amount in 2024 is \$157 per month.

Employees Covered: As of the June 30, 2023 measurement date, the following current and former employees were covered by the benefit terms under the PEMHCA Plan:

	Number of Covered Participants
Inactive Employees Currently Receiving Benefit Payments	4
Inactive Employees Entitled to but not yet Receiving Benefit Payments	7
Actives Employees	62
Total Employees	73

Contributions: In 2017, the Authority joined CERBT to prefund it’s OPEB liability. The Authority will use the annual required contribution (ARC) of the employer for the future contributions, which is expected to prefund all unfunded liabilities by 2040. The cash contributions to this fund during the fiscal year ended June 30, 2024, were \$150,000. Authority payments for retired benefits, net investment earnings of the plan, and the estimated implied subsidy was \$21,576 resulting in total payments of \$171,576.

B. OPEB Liabilities, OPEB Expenses, and Deferred Outflows/Inflows of Resources Related to OPEB

As of June 30, 2024, the authority reported net OPEB liability (asset) as follows:

Fiscal Year Ended	June 30, 2024	June 30, 2023
Measurement Date	June 30, 2023	June 30, 2022
Total OPEB Liability (TOL)	923,591	\$ 1,179,834
Fiduciary Net Position (FNP)	1,244,773	1,104,534
Total Net OPEB Liability (Asset)	\$ (321,182)	\$ 75,300
Funded status (FNP/TOL)	134.8%	93.6%

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Changes in the OPEB Liability (Asset): The changes in the net OPEB liability (asset) for the Authority Plan are as follows:

<u>Changes in Net OPEB Liability</u>	<u>Total OPEB Liability (a)</u>	<u>Fiduciary Net Position (b)</u>	<u>Net OPEB Liability (Asset) (a) - (b)</u>
Balance at June 30, 2023 (Measurement Date June 30, 2022)	\$ 1,179,834	\$ 1,104,534	\$ 75,300
Service Cost	111,607	-	111,607
Interest	70,582	-	70,582
Changes of Benefit Terms	-	-	-
Actual versus Expected Experience	(197,699)	-	(197,699)
Changes of Assumptions	(224,472)	-	(224,472)
Employer Contributions	-	135,202	(135,202)
Employee Contributions	-	-	-
Net Investment Income	-	21,779	(21,779)
Benefit Payments	(16,261)	(16,261)	-
Administrative Expenses	-	(481)	481
Net Changes	(256,243)	140,239	(396,482)
Balance at June 30, 2024 (Measure Date June 30, 2023)	<u>\$ 923,591</u>	<u>\$ 1,244,773</u>	<u>\$ (321,182)</u>

OPEB Expense and Deferred Outflows/Inflows of Resources Related to OPEB: For the fiscal year ended June 30, 2024, the Authority recognized OPEB expense of \$84,417. As of the fiscal year ended June 30, 2024, the Authority reported deferred outflows of resources related to OPEB from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Differences Between Expected and Actual Experience	\$ -	\$ 357,074
Changes of Assumptions	12,915	207,746
Net Differences Between Projected and Actual Earnings on Plan Investments	127,076	-
Employer Contributions after Measurement Date	171,576	-
Total	<u>\$ 311,567</u>	<u>\$ 564,820</u>

Deferred outflows of resources in the amount of \$171,576 related to contributions subsequent to the measurement date and will be recognized as a reduction of the net OPEB liability during the fiscal year ending June 30, 2025.

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Other amounts reported as deferred outflows of resources related to OPEB will be recognized as expenses as follows:

Year Ending June 30,	
2025	\$ (24,085)
2026	(23,285)
2027	(8,572)
2028	(49,242)
2029	(58,065)
Thereafter	(261,580)
Total	\$ (424,829)

Recognition of Deferred Outflows and Deferred Inflows of Resources: To smooth market volatility, gains and losses related to changes in total OPEB liability and fiduciary net position are recognized over five years. Amounts are first recognized in OPEB expense for the year the gain or loss occurs. The remaining amounts are categorized as deferred outflows and deferred inflows of resources related to OPEB and are to be recognized in future OPEB expense.

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Actuarial Methods and Assumptions Used to Determine the OPEB Liability: The Authority's net OPEB liability was measured as of June 30, 2023. The total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation dated June 30, 2023, that was used to determine the June 30, 2024 total OPEB liability, based on the following actuarial methods and assumptions:

Significant Accounting Actuarial Assumptions and Methods:

Fiscal Year End	June 30, 2024
Measurement Date	June 30, 2023
Valuation Date	June 30, 2023
<hr/>	
Contribution Policy	Authority plans to contribute at least the full ADC
Discount Rate and Long-Term Expected	5.50% at June 30, 2023
Rate of Return on Assets	5.50% at June 30, 2022
General Inflation	Expected Authority contributions projected to keep sufficient plan assets to pay all benefits from trust
Mortality, Retirement, Disability, Termination	2.50% annually
Mortality Improvement	CalPERS 2000-2019 Experience Study
Salary Increases	Mortality projected fully generational with Scale MP-2021
Medical Trend	Aggregate - 2.75% annually
PEMHCA Minimum Increases	Merit - CalPERS 2000-2019 Experience Study
Healthcare Participation	Non-Medicare - 6.75% for 2023, decreasing to an ultimate rate of 4.0% in 2076
Changes of assumptions	Medicare (Non-Kaiser) - 7.5% for 2025, decreasing to an ultimate rate of 3.45% in 2076
	Medicare (Kaiser) - 6.25% for 2025, decreasing to an ultimate rate of 3.45% in 2076
	3.50% annually
	Actives & surviving spouses: 70%
	Retirees & surviving spouses:
	Covered - 100%
	Waived - 0%
	Discount rate was updated based on newer capital market assumptions
	Inflation assumption dropped from 2.75% to 2.50%, which dropped the discount rate, medical trend, and aggregate payroll increase by 0.25%
	Updated medical and PEMHCA minimum trend
	Updated assumption for Medicare eligible implied subsidy
	Updated participation assumption
	New rates from CalPERS Experience Study
	Mortality improvement scale was updated to Scale MP-2021
Changes of benefit terms	None

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Discount Rate: The discount rate used to measure the total OPEB liability was 5.50%. The projection of cash flows used to determine the discount rate assumed that Authority contributions will be made at rates equal to the actuarially determined contribution rates. Based on those assumptions, the OPEB plan’s fiduciary net position was projected to be available to make all projected OPEB payments for current active and inactive employees and beneficiaries. Therefore, the long-term expected rate of return on OPEB plan investments was applied to all periods of projected benefit payments to determine the total OPEB liability.

Expected Long Rate of Return: The long-term expected rate of return on OPEB plan investments was determined using a building block method in which expected future real rates of return (expected returns, net of OPEB plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Measurement Date	June 30, 2023	
CERBT Investment Strategy #3	Target	Expected Real
Asset Class	Asset Allocation	Rate of Return
Global Equity	23%	4.56%
Fixed Income	51%	1.56%
TIPS	9%	-0.08%
Commodities	3%	1.22%
REITs	14%	4.06%
Assumed Long-Term Rate of Inflation		2.50%
Expected Long-Term Net Rate of Return, Rounded		5.25%

Discount Rate Sensitivity Analysis: The following schedule shows the impact of the Net OPEB Liability (Asset) if the discount rate used was 1% less than and 1% greater than the discount rate that was used (5.5%) in measuring the Net OPEB Liability (Asset).

	Discount Rate		
	(1% Decrease)	(Current Rate)	(1% Increase)
	4.50%	5.50%	6.50%
Net OPEB Liability (Assets)	\$ (174,660)	\$ (321,182)	\$ (441,487)

Medical Trend Sensitivity Analysis: The following presents the net OPEB liability of the Authority if it were calculated using health care cost trend rates that are one percentage point lower or one percentage point higher than the current rate, for measurement period ended June 30, 2023:

	Healthcare Trend		
	(1% Decrease)	(Current Trend)	(1% Increase)
Net OPEB Liability (Assets)	\$ (474,268)	\$ (321,182)	\$ 366,119

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13. Concentrations:

The Authority received 65.81% of its Charges for Services (tipping fees) from two haulers: Republic Services and Waste Management. These two haulers comprised approximately \$1,344,160, (70.37%) of accounts receivable balances at June 30, 2024. A major reduction in revenue from any of the above sources may have a significant effect on the future operations of the Authority.

Under the Waste Delivery Agreements that support the Revenue Bonds and under the Joint Powers Agreement, establishing the Authority, each member agency is required to direct all garbage to Authority facilities. They do this by means of the Franchise Agreements with their respective haulers. Republic Services, serving the City of Salinas, and Waste Management serving Unincorporated Monterey County and the City of King, are required to bring their garbage and yard waste to Authority facilities.

14. Commitments and Contingencies:

Risk Management: The Authority is exposed to various risks of losses related to torts, theft of, damage to, and destruction of assets, errors, and omissions, injuries to employees, and natural disasters. Effective July 1, 2023, the Authority purchased worker’s compensation insurance through the State Compensation Insurance Fund for its employees.

The Authority has the following commercial insurance policies:

Coverage	Detail	Limits	Deductible
Environmental Impairment Liability	Per Occurrence	\$ 10,000,000	\$ 25,000
Property Insurance	Aggregate	10,000,000	50,000
Environmental Excess Liability	Per Occurrence	5,000,000	-
Earthquake	Per Occurrence	5,294,057	50,000
General Liability	Per Occurrence	1,000,000	-
	Aggregate	2,000,000	-
Commercial Auto	Per Accident	1,000,000	1,000
Public Officials and Employment Practice Liability	Each Act	1,000,000	25,000
Crime	Each Act	1,000,000	5,000
Cyber	Aggregate	1,000,000	5,000
Workers Compensation	-	1,000,000	-

There have been no significant reductions in any insurance coverage, nor have there been any insurance related settlements that exceeded insurance coverage during the past three fiscal years.

Corrective Action Plan: The California Code of Regulations requires landfill owners and operators to demonstrate the availability of financial resources to conduct corrective action activities for all known or reasonably foreseeable releases of contaminants from the disposal facility affecting water quality.

The Authority has conducted studies to determine the site remediation cost to mitigate those releases. These cost estimates are incorporated into the Final Closure and Postclosure Maintenance Plan for each of the landfills. These amounts have been reviewed and approved by CalRecycle and the Regional Water Quality Control Board.

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The estimated cost of capital improvements and operations and maintenance costs to mitigate a potential release of contaminants at the Authority landfills is estimated as follows:

Landfill - Action	Capital Improvements	Operations & Maintenance	Contingency	Total
Johnson Canyon	\$ 527,059	\$ 449,733	\$ -	\$ 976,792
Crazy Horse	4,116,562	9,318,956	-	13,435,518
Jolon Road	-	1,842,983	-	1,842,983
Lewis Road	155,273	285,996	44,291	485,560
Total Corrective Actions	<u>\$ 4,798,894</u>	<u>\$ 11,897,668</u>	<u>\$ 44,291</u>	<u>\$ 16,740,853</u>

The capital improvements costs are one-time costs. The maintenance costs are the total estimated cost ranging from 15 years for Lewis Road to 60 years for Johnson Canyon. If there should be a release at one of the landfill sites, the Authority would have to spend up to the amounts shown on capital improvements. If the capital improvements have to be completed, the Authority would be obligated to spend the maintenance amounts shown on the table for maintenance of the improvements.

These amounts have not been recorded as a liability because while some releases are possible, they are not considered probable or if they are considered probable, they are not sufficiently measurable.

15. Leases:

Lease Receivable: The Authority leases a Corporation Yard to a third party. The lease terms expire through June 2025, and the Authority receives monthly payment of \$4,750 monthly plus annual increases based on the consumer price index. Monthly payments for the year ended June 30, 2024 were \$6,077. The Authority recognized \$69,701 in lease revenue and \$3,224 in interest revenue during the current fiscal year related to this lease. As of June 30, 2024, the Authority's receivable for lease payments was \$69,882 and is classified as current. The Authority also has deferred inflow of resources associated with this lease that will be recognized as revenue over the lease term. As of June 30, 2024, the balance of the deferred inflow of resources was \$69,882.

The Authority leases office space to a third party. The lease terms expire through December 2024, and the Authority receives monthly payments from a fixed payment schedule. Monthly payments on June 30, 2024 were \$5,642. The Authority recognized \$66,156 in lease revenue and \$6,201 in interest revenue during the current fiscal year related to this lease. As of June 30, 2024, the Authority's receivable for lease payments was \$30,822 and is classified as current. The Authority also has deferred inflow of resources associated with this lease that will be recognized as revenue over the lease term. As of June 30, 2024, the balance of the deferred inflow of resources was \$30,822.

Lease Payable: The Authority entered into a multi-year lease from July 2022 through September 2036 for the use of a building on Madison Lane. An initial lease liability was recorded in the amount of \$2,711,810. As of June 30, 2024, the value of the lease liability was \$2,335,054. The Authority is required to make monthly principal and interest payments of \$16,234 plus annual increases based on the consumer price index for all urban consumers not to exceed 4%. The lease has an interest rate of 3.98%. The leased building has a 14 year estimated useful life. The value of the right-to-use asset as of the end of the current fiscal year was \$2,331,205 net of accumulated depreciation of \$380,605 as of June 30, 2024.

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The future principal and interest payments as of June 30, 2024, were as follows:

<u>Year Ending June 30,</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2025	\$ 191,109	\$ 19,598	\$ 210,707
2026	191,011	28,124	219,135
2027	190,914	36,986	227,900
2028	190,818	46,198	237,016
2029	190,717	55,780	246,497
2030 - 2034	952,123	436,388	1,388,511
2035 - 2037	428,362	292,245	720,607
	<u>\$ 2,335,054</u>	<u>\$ 915,319</u>	<u>\$ 3,250,373</u>

16. Related Parties:

The Authority entered into a memorandum of understanding (MOU) with the City of Gonzales for mitigation issues for hosting the landfill, under this agreement, the Authority will pay the City \$20,833 per month commencing on the date of closure of the Crazy Horse landfill until the initial landfill expansion is entirely filled up by disposed solid waste.

Monterey County Environmental Health serves as the Local Enforcement Agency (LEA) for CalRecycle. They are empowered by CalRecycle to implement programs, locally designated activities, and has primary responsibility for ensuring the correct operation and closure of solid waste facilities. The Authority paid Monterey County Environmental Health \$86,031 in LEA permit fees for its facilities and an additional \$112,691 for its share of \$496,080 in Regional Fees, which are allocated by the percent of total annual county-wide tonnage disposed. After deduction of individual facility permit fees, the Regional Fees are used to fund the LEA's Load Checking Response Program, Illegal Dumping Response and Prosecution, Legislative Development, AB 939 Administration, Diversion/Recycling Programs, and other LEA related services. Total payments to Monterey County Environmental Health during FY 2023-24 were \$198,992.

SALINAS VALLEY SOLID WASTE AUTHORITY
NOTES TO BASIC FINANCIAL STATEMENTS
JUNE 30, 2024

17. Net Position:

Net position represents total assets and deferred outflows of resources less liabilities and deferred inflows of resources. Designations of unrestricted net position represents the Authority Board of Director’s intention for the use of resources.

The net position amounts at June 30, 2024 were as follows:

Net Investment in Capital Assets	<u>\$ 21,058,616</u>
Restricted:	
Restricted for Closure Reserve	1,888,105
Unrestricted	
Designated	
Designated for Capital Projects Reserve	4,093,075
Designated for Operations Reserve	3,264,000
Designated for Environmental Impairment Reserve	<u>2,678,487</u>
	<u>10,035,562</u>
Undesignated	<u>9,233,990</u>
Total Unrestricted	<u>19,269,552</u>
Total Net Position	<u><u>\$ 42,216,273</u></u>

18. Bond Rate Covenant:

Pursuant to the Master Indenture of the Revenue Bonds, Series 2022, the Authority has agreed to, at all times while any of the Bonds remain outstanding, set fees and charges, and manage operations so as to yield Net Revenues during the fiscal year equal to at least one hundred fifteen percent (115%) of the bond’s annual debt service for the fiscal year.

This calculation is based on Net Revenues as described in the Master Indenture. The calculation is based on operating income increased by investment earnings on all funds other than bond project funds and reduced by postclosure expense, depreciation and amortization, and all non-cash items. At June 30, 2024, the calculation is 287%.

SALINAS VALLEY SOLID WASTE AUTHORITY
NOTES TO BASIC FINANCIAL STATEMENTS
JUNE 30, 2024

Net revenue available for debt service for the year ended June 30, 2024, is determined as follows:

Salinas Valley Solid Waste Authority
Debt Service Coverage Ratio Calculations
Fiscal year ended June 30, 2024

Revenues	
Operating revenues	\$ 25,947,433
Interest not on Project funds	1,807,037
Revised Revenues	27,754,470
Maintenance and Operations Costs	
GAAP Operating Expenses	22,406,639
Less the following items per Master Indenture	
Postclosure maintenance	(1,867,468)
Closure	(239,841)
Depreciation	(2,785,204)
Add Postclosure liability being paid	
Crazy Horse	775,025
Lewis Road	263,594
Jolon Road	279,731
	778,350
Revised Maintenance and Operations Expenses per Master Indenture	18,832,476
Net Revenues	\$ 8,921,994
Debt Service on 2022 Bond	\$ 3,113,116
Debt Service Coverage Ratio	287%
Debt Service Coverage Required	115%

19. Reclassification:

During the current year, the Authority's management determined that the Authority's Lease Liability was misclassified. Therefore, Net Investment in Capital Assets was overstated and Unrestricted Net Assets was understated by \$2,526,261. To correct this misclassification, the Net Investment in Capital Assets as of June 30, 2023 was reclassified to include the Lease Liability. This resulted in an increase to Unrestricted Net Position from \$14,701,707, as originally reported, to \$17,227,968 and a decrease in Net Investment in Capital Assets from \$19,855,926, as originally reported, to \$17,329,665. Total Net Position was not changed as of June 30, 2023.

20. Subsequent Events:

Management has evaluated subsequent events through **October 2, 2024**, the date which these financial statements were available to be issued.

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REQUIRED SUPPLEMENTARY INFORMATION

SALINAS VALLEY SOLID WASTE AUTHORITY
 REQUIRED SUPPLEMENTARY INFORMATION
 JUNE 30, 2024

Schedule of the Authority's Proportionate Share of the Net Pension Liability
 and Related Ratios as of Measurement Date
 Cost Sharing Defined Benefit Pension Plan

Last 10 Years^

	Fiscal Year End									
	06/30/24	06/30/23	06/30/22	06/30/21	06/30/20	06/30/19	06/30/18	06/30/17	06/30/16	06/30/15
Measurement Date	06/30/23	06/30/22	06/30/21	06/30/20	06/30/19	06/30/18	06/30/17	06/30/16	06/30/15	06/30/14
Authority's proportion of the net pension liability	0.006490%	0.003280%	-0.031270%	-0.000620%	0.000500%	0.010190%	0.01112%	0.01054%	0.00947%	0.01078%
Authority's proportionate share of the net pension liability	\$ 809,494	\$ 378,477	\$(1,691,113)	\$ (67,484)	\$50,979	\$981,942	\$ 1,102,446	\$ 912,076	\$ 50,979	\$670,697
Authority's covered payroll*	\$4,817,442	\$4,528,388	\$ 4,350,173	\$3,949,211	\$3,715,429	\$3,546,721	\$3,334,650	\$2,992,877	\$2,691,705	\$2,418,312
Authority's proportionate share of the net pension liability as a percentage of covered payroll	16.80%	8.36%	-38.87%	-1.71%	1.37%	27.69%	33.06%	30.47%	1.89%	27.73%
Plan's fiduciary net position as a percentage of the plan's total pension liability	76.21%	76.68%	88.29%	75.10%	75.26%	72.56%	73.31%	74.06%	78.40%	79.82%

* For the year ending on the measurement date.

SALINAS VALLEY SOLID WASTE AUTHORITY
 REQUIRED SUPPLEMENTARY INFORMATION
 JUNE 30, 2024

Schedule of Statutorily Required Employer Contributions

Pension Plan
 Last 10 Years^

Fiscal year ended:	06/30/24	06/30/23	06/30/22	06/30/21	06/30/20	06/30/19	06/30/18	06/30/17	06/30/16	06/30/15
Actuarially determined contribution	\$1,679,252	\$ 429,082	\$ 397,549	\$ 391,238	\$ 329,307	\$ 342,983	\$ 315,704	\$ 296,695	\$ 220,619	\$ 285,581
Contributions in relation to the actuarially determined contribution	1,679,252	429,082	397,549	482,094	653,073	1,431,107	388,865	358,695	250,906	285,581
Contribution deficiency (excess)	\$ -	\$ -	\$ -	\$ (90,856)	\$ (323,766)	\$(1,088,124)	\$ (73,161)	\$ (62,000)	\$ (30,287)	\$ -
Authority's covered payroll *	\$5,184,378	\$4,817,442	\$4,528,388	\$4,350,173	\$3,949,211	\$ 3,715,429	\$3,546,721	\$3,334,650	\$2,992,877	\$2,691,705
Contributions as a percentage of covered payroll	32.39%	8.91%	8.78%	11.08%	16.54%	38.52%	10.96%	10.76%	8.38%	10.61%

* For the fiscal year ended on the date shown.

**SALINAS VALLEY SOLID WASTE AUTHORITY
REQUIRED SUPPLEMENTARY INFORMATION
JUNE 30, 2024**

Schedule of Changes in the Authority's Net OPEB Liability
and Related Ratios as of Measurement Date

Measurement Date	Last 10 Years [^]						
	Fiscal Year End						
	06/30/24	06/30/23	06/30/22	06/30/21	06/30/20	06/30/19	06/30/18
	06/30/23	06/30/22	06/30/21	06/30/20	06/30/19	06/30/18	06/30/17
Changes in total OPEB liability							
Service cost	\$ 111,607	\$ 108,620	\$ 93,929	\$ 91,193	\$ 98,324	\$ 95,460	\$ 93,000
Interest	70,582	62,182	61,551	54,801	54,628	47,675	41,000
Actual benefits payments	(16,261)	(25,867)	(22,900)	(29,073)	(21,880)	(17,286)	(14,000)
Actual and expected experience difference	(197,699)	-	(151,696)	-	(112,552)	-	-
Changes in assumption	(224,472)	-	17,370	-	(4,645)	-	-
Net changes in total OPEB liability	(256,243)	144,935	(1,746)	116,921	13,875	125,849	120,000
Total OPEB liability - beginning	1,179,834	1,034,899	1,036,645	919,724	905,849	780,000	660,000
Total OPEB liability - ending	<u>\$ 923,591</u>	<u>\$ 1,179,834</u>	<u>\$ 1,034,899</u>	<u>\$ 1,036,645</u>	<u>\$ 919,724</u>	<u>\$ 905,849</u>	<u>\$ 780,000</u>
Changes in plan fiduciary net position							
Employer contributions	\$ 135,202	\$ 175,964	\$ 172,979	\$ 179,176	\$ 155,690	\$ 455,464	\$ -
Net investment income	21,779	(135,779)	124,262	45,120	41,131	9,405	-
Benefit payments	(16,261)	(25,867)	(22,900)	(29,073)	(21,880)	(17,286)	-
Administrative expenses	(481)	(408)	(403)	(472)	(234)	(355)	-
Net changes in plan fiduciary net position	140,239	13,910	273,938	194,751	174,707	447,228	-
Plan fiduciary net position - beginning	1,104,534	1,090,624	816,686	621,935	447,228	-	-
Plan fiduciary net position - ending	<u>\$ 1,244,773</u>	<u>\$ 1,104,534</u>	<u>\$ 1,090,624</u>	<u>\$ 816,686</u>	<u>\$ 621,935</u>	<u>\$ 447,228</u>	<u>\$ -</u>
Net OPEB liability							
Total OPEB liability	\$ 923,591	\$ 1,179,834	\$ 1,034,899	\$ 1,036,645	\$ 919,724	\$ 905,849	\$ 780,000
Plan fiduciary net position	1,244,773	1,104,534	1,090,624	816,686	621,935	447,228	-
Net OPEB liability	(321,182)	75,300	(55,725)	219,959	297,789	458,621	780,000
Net OPEB liability funded percentage	134.8%	93.6%	105.4%	78.8%	67.6%	49.4%	0.0%
Covered payroll *	\$ 4,540,239	\$ 4,528,388	\$ 4,350,173	\$ 3,949,211	\$ 3,715,429	\$ 3,546,721	\$ 3,334,650
Net OPEB liability as a percent of covered payroll	-7.07%	1.66%	-1.28%	5.57%	8.01%	12.93%	23.39%

[^] Fiscal year 2018 was the 1st year of implementation, therefore only seven years are shown.

* For the year ending on the measurement date.

SALINAS VALLEY SOLID WASTE AUTHORITY
 REQUIRED SUPPLEMENTARY INFORMATION
 JUNE 30, 2024

Schedule of Employer OPEB Contributions
 Last 10 Years[^]

Contributions for the fiscal year ended:	06/30/24	06/30/23	06/30/22	06/30/21	06/30/20	06/30/19	06/30/18
Actuarially determined contribution	\$ 125,354	\$ 114,979	\$ 116,717	\$ 115,026	\$ 137,800	\$ 133,700	\$ 149,000
Contributions in relation to the actuarially determined contribution	171,576	135,202	175,964	172,979	179,176	155,690	455,000
Contribution deficiency (excess)	<u>\$ (46,222)</u>	<u>\$ (20,223)</u>	<u>\$ (59,247)</u>	<u>\$ (57,953)</u>	<u>\$ (41,376)</u>	<u>\$ (21,990)</u>	<u>\$ (306,000)</u>
Authority's covered payroll *	\$ 4,872,723	\$ 4,540,239	\$ 4,528,388	\$ 4,350,173	\$ 3,949,211	\$ 3,715,429	\$ 3,546,721
Contributions as a percentage of covered-employee payroll	3.52%	2.98%	3.89%	3.98%	4.54%	4.19%	12.83%

[^] Fiscal year 2018 was the 1st year of implementation, therefore only seven years are shown.

* For the fiscal year ended on the date shown.

Significant Actuarial Methods and Assumptions used for Actuarially Determined Contributions:

Valuation Date	June 30, 2021
Actuarially Determined Contribution	2023/24 Fiscal Year
Actuarial Cost Method	Entry Age Normal, Level % of pay
Amortization Method	Level % of payroll
Amortization Period	16-year fixed period for the 2023/24
Asset Valuation Method	Investment gains and losses spread over 5-years rolling period
Discount Rate	5.50%
General Inflation	2.75%
Medical Trend	Non-Medicare - 7.00% for 2022, decreasing to an ultimate rate of 4.0% in 2076 Medicare (Non-Kaiser) - 6.10% for 2022, decreasing to an ultimate rate of 4.0% in 2076 Medicare (Kaiser) - 5.00% for 2022, decreasing to an ultimate rate of 4.0% in 2076
Mortality	CalPERS 1997-2015 experience study
Mortality Improvement	Mortality projected fully generational with scale MP-2020

STATISTICAL SECTION (unaudited)

SALINAS VALLEY SOLID WASTE AUTHORITY

Index to Statistical Section (unaudited)

This part of the Authority’s annual comprehensive financial report presents detailed information as a context for understanding what the information in the financial statement, note disclosures, and required supplementary information says about the Authority’s overall financial health.

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Financial Trends - These schedules contain information to help the reader understand how the Authority’s financial performance and well-being have changed over time.

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Revenue Capacity - These schedules contain information to help the reader assess the Authority’s most significant local revenue source.

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Debt Capacity - These schedules present information to help the reader assess the affordability of the Authority’s current level of outstanding debt and the Authority’s ability to issue additional debt in the future.

Ratio of Outstanding Debt 58
Pledged Revenue Coverage 59

Demographic and Economic Information - These schedules offer demographic and economic indicators to help the reader understand the environment within which the Authority’s financial activities take place.

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Operating Information - These schedules contain service and infrastructure data to help the reader understand how the information in the Authority’s financial report relates to the services the Authority provides and the activities it performs.

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Salinas Valley Solid Waste Authority
Net Position (unaudited)
Last Ten Years
(accrual basis of accounting)

Description	6/30/2015	6/30/2016	6/30/2017	6/30/2018	6/30/2019	6/30/2020	6/30/2021	6/30/2022	6/30/2023	6/30/2024
Net investment in capital assets	\$ (6,007,513)	\$ (4,921,464)	\$ (3,830,703)	\$ (2,956,872)	\$ 1,564,130	\$ 6,082,771	\$ 10,393,875	\$ 15,430,661	\$ 17,329,665	\$ 21,058,616
Restricted	1,101,582	1,101,436	1,028,150	956,776	858,720	761,858	3,256,346	2,476,637	2,437,198	1,888,105
Unrestricted	(3,200,369)	(220,656)	2,398,199	7,448,904	9,954,238	10,674,815	11,263,584	12,772,911	17,227,968	19,269,552
Total Net Position	\$ (8,106,300)	\$ (4,040,684)	\$ (404,354)	\$ 5,448,808	\$ 12,377,088	\$ 17,519,444	\$ 24,913,805	\$ 30,680,209	\$ 36,994,831	\$ 42,216,273

Data Source: Salinas Valley Solid Waste Authority Finance Division

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Salinas Valley Solid Waste Authority
Changes in Net Position (unaudited)
Last Ten Years
(accrual basis of accounting)

Description	6/30/2015	6/30/2016	6/30/2017	6/30/2018	6/30/2019	6/30/2020	6/30/2021	6/30/2022	6/30/2023	6/30/2024
Changes in Net Position:										
Operating Revenues	\$ 16,686,788	\$ 18,304,303	\$ 20,848,513	\$ 22,234,166	\$ 22,749,942	\$ 22,817,381	\$24,158,904	\$25,187,667	\$24,736,230	\$25,947,433
Operating Expenses	11,139,153	11,672,645	14,432,350	14,079,124	14,579,026	15,687,957	13,488,641	14,612,600	16,183,383	19,621,435
Depreciation and amortization	1,180,131	1,228,692	1,419,953	1,611,744	1,758,114	1,883,763	2,229,099	3,442,641	2,625,511	2,785,204
Operating income	4,367,504	5,402,966	4,996,210	6,543,298	6,412,802	5,245,661	8,441,164	7,132,426	5,927,336	3,540,794
Non-operating revenues (expenses)										
Investment earnings	36,631	64,248	95,624	303,212	732,658	674,151	21,687	(323,781)	680,979	1,807,037
Grants and contributions	116,641	148,077	66,117	332,789	69,126	79,834	88,061	82,152	157,464	386,240
Gain (loss) on disposition of capital assets	-	-	-	-	(26,942)	-	-	-	107,853	14,500
Interest expense	(1,557,530)	(1,549,675)	(1,521,621)	(1,482,988)	(1,382,565)	(1,294,539)	(1,209,230)	(776,122)	(725,758)	(692,351)
Capital grant income	-	-	-	-	1,014,415	437,249	52,679	-	-	-
Rental income	-	-	-	-	-	-	-	-	166,748	165,222
Other revenue(expense), net	-	-	-	167,367	108,786	-	-	23,611	-	-
Cost of bond issuance	-	-	-	-	-	-	-	(371,882)	-	-
Total non-operating revenues (expense), net	(1,404,258)	(1,337,350)	(1,359,880)	(679,620)	515,478	(103,305)	(1,046,803)	(1,366,022)	387,286	1,680,648
Changes in net position	\$ 2,963,246	\$ 4,065,616	\$ 3,636,330	\$ 5,863,678	\$ 6,928,280	\$ 5,142,356	\$ 7,394,361	\$ 5,766,404	\$ 6,314,622	\$ 5,221,442
Net position by component:										
Net Investment in capital assets	\$ (6,007,513)	\$ (4,921,464)	\$ (3,830,703)	\$ (2,956,872)	\$ 1,564,130	\$ 6,082,771	\$ 10,393,875	\$ 15,430,661	\$ 17,329,665	\$ 21,058,616
Restricted for grants	61,684	95,345	76,499	72,858	60,456	41,628	12,559	-	-	-
Restricted per lease agreement	242,326	-	-	-	-	-	-	-	-	-
Restricted for pension trust fund	-	-	-	-	-	-	182,919	250,268	392,106	-
Restricted for closure reserve	797,572	1,006,091	951,651	883,918	798,264	720,230	3,060,868	2,226,369	2,045,092	1,888,105
Unrestricted	(3,200,369)	(220,656)	2,398,199	7,448,904	9,954,238	10,674,815	11,263,584	12,772,911	17,227,968	19,269,552
Total Net Position	\$ (8,106,300)	\$ (4,040,684)	\$ (404,354)	\$ 5,448,808	\$ 12,377,088	\$ 17,519,444	\$ 24,913,805	\$ 30,680,209	\$ 36,994,831	\$ 42,216,273

Data Source: Salinas Valley Solid Waste Authority Finance Division

Salinas Valley Solid Waste Authority
 Operating Revenue by Source (unaudited)
 Last Ten Years
 (accrual basis of accounting)

Fiscal Year	Charges for Services	Sales of Materials	Total Operating Revenues
(As Restated) 6/30/2015	\$ 16,103,054	\$ 583,734	\$ 16,686,788
(As Restated) 6/30/2016	17,685,519	618,784	18,304,303
(As Restated) 6/30/2017	20,201,840	646,673	20,848,513
(As Restated) 6/30/2018	21,532,600	701,566	22,234,166
06/30/19	22,094,564	655,378	22,749,942
06/30/20	22,242,891	574,276	22,817,167
06/30/21	23,479,213	679,691	24,158,904
06/30/22	24,387,160	800,507	25,187,667
06/30/23	24,173,300	562,930	24,736,230
06/30/24	25,495,068	452,365	25,947,433

Data Source: Salinas Valley Solid Waste Authority Finance Division

Salinas Valley Solid Waste Authority
Operating Expense by Activity (unaudited)
Last Ten Fiscal Years
(accrual basis of accounting)

Fiscal Year	Personnel Services	Contractual Services	Operating Contracts	Supplies	Insurance	Building Rent	Taxes and Permits	Utilities	Closure/ Postclosure Maintenance	Hazardous Waste	Other	Total Operating Expenses
(As Restated) 6/30/2015	\$ 4,093,952	\$ 1,714,543	\$ 3,313,514	\$ 687,375	\$ 287,724	\$ 105,070	\$ 610,254	\$ 146,427	\$ (267,617)	\$ 202,715	\$ 245,196	\$ 11,139,153
06/30/16	4,805,714	1,795,961	2,164,435	687,779	318,293	191,594	597,266	141,808	476,570	220,294	272,931	11,672,645
6/30/2017	5,148,507	2,210,991	2,015,999	697,561	178,486	116,045	520,155	131,476	2,944,468	202,372	266,290	14,432,350
(As Restated) 6/30/2018	5,924,325	2,517,115	2,038,226	808,707	128,141	184,777	528,695	130,160	1,234,202	208,637	376,139	14,079,124
6/30/2019	5,970,904	2,966,255	1,804,703	994,240	147,171	110,544	543,388	138,454	1,395,057	182,101	326,209	14,579,026
6/30/2020	6,885,626	3,051,057	1,759,573	900,096	81,765	110,894	555,550	162,765	1,798,906	198,142	183,583	15,687,957
6/30/2021	6,695,563	2,429,464	2,056,705	911,215	386,762	115,101	590,999	179,013	(311,904)	209,369	226,354	13,488,641
6/30/2022	3,917,139	2,775,174	1,929,384	1,309,849	480,849	117,897	621,199	204,197	2,846,498	214,515	195,899	14,612,600
6/30/2023	9,938,646	2,795,512	2,352,005	1,475,180	556,451	-	576,869	203,494	(2,149,531)	167,960	266,797	16,183,383
6/30/2024	8,851,477	2,899,439	2,339,735	1,470,510	624,789	-	614,738	242,882	2,107,309	178,357	292,199	19,621,435

Data Source: Salinas Valley Solid Waste Authority Finance Division

Salinas Valley Solid Waste Authority
Revenue Base (unaudited)
Last Ten Fiscal Years

<u>Fiscal Year</u>	<u>Solid Waste Landfilled (tons)</u>
6/30/2015	175,923
6/30/2016	182,298
6/30/2017	199,457
6/30/2018	213,714
6/30/2019	226,386
6/30/2020	224,979
6/30/2021	231,463
6/30/2022	238,089
6/30/2023	225,963
6/30/2024	229,219

Data Source: Salinas Valley Solid Waste Authority Finance Division - CalRecycle Worksheet for Johnson Canyon Landfill

Salinas Valley Solid Waste Authority
 Revenue Rates (unaudited)
 Last Ten Fiscal Years

Tipping Fees	<u>6/30/2015</u>	<u>6/30/2016</u>	<u>6/30/2017</u>	<u>6/30/2018</u>	<u>6/30/2019</u>	<u>6/30/2020</u>	<u>6/30/2021</u>	<u>6/30/2022</u>	<u>6/30/2023</u>	<u>6/30/2024</u>
Tipping Fee	\$ 67	\$ 67	\$ 69	\$ 69	\$ 69	\$ 69	\$ 69	\$ 69	\$ 65	\$ 65
Surcharge on Salinas franchise waste	14	17	17	18	18	18	18	19	19	20
AB939 Fee	12	15	11	11	10	12	12	15	16	18

Data Source: Salinas Valley Solid Waste Authority Finance Division

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Salinas Valley Solid Waste Authority
Principal Customers (unaudited)
Current Fiscal Year and Nine Years Ago

Customer	6/30/2024		Customer	6/30/2015	
	Tons Processed	Percentage of Total		Tons Processed	Percentage of Total
Republic Services Madison Lane	162,742	54.73%	Republic Services Of Salinas	100,487	46.54%
Rural Dispose-All	18,365	6.18%	Waste Management - Madison Lane	28,330	13.12%
King City Disposal	10,873	3.66%	Waste Management - Jolon Road	15,606	7.23%
City of Soledad	10,439	3.51%	City Of Soledad	8,848	4.10%
Tri-Cities Disposal	10,099	3.40%	Rural Dispose-All	7,457	3.45%
City of Greenfield	9,723	3.27%	City Of Greenfield	7,320	3.39%
City of Gonzales	4,661	1.57%	Tri-Cities Disposal	4,454	2.06%
Republic Services of Salinas	3,623	1.22%	City Of Gonzales	3,855	1.79%
OB Trucking, LLC	3,381	1.14%	Avetech Construction, Inc	2,275	1.05%
Goodwill Central Coast	2,319	0.78%	Recology South Valley	1,951	0.90%
All Other Customers	61,111	20.55%	All Other Customers	35,350	16.37%
Total Tons for All Customers	297,336	100.00%	Total Tons for All Customers	215,933	100.00%

Data Source: Salinas Valley Solid Waste Authority Finance Division

Salinas Valley Solid Waste Authority
Ratio of Outstanding Debt (unaudited)
Last Ten Fiscal Years

FYE	2014 Series A Bonds Payable	2014 Series A		Eq Lease Payable	2020 Series A Bonds Payable	Madson Lane Lease Payable	Total		
		Bonds Premium	2014 Series B Bonds Payable				Total (1)	Per Capita (2)	As a Share of Personal Income
(Restated) 6/30/2015	\$ 27,815,000	\$ 2,064,718	\$ 3,260,000	\$ 3,327,721	\$ -	\$ -	\$ 36,467,439	84	0.17%
6/30/2016	27,815,000	1,895,470	2,940,000	2,462,960	-	-	35,113,430	81	0.18%
6/30/2017	27,815,000	1,734,012	2,615,000	1,735,668	-	-	33,899,680	77	0.14%
6/30/2018	27,670,000	1,564,986	2,280,000	985,802	-	-	32,500,788	75	0.14%
6/30/2019	26,405,000	1,398,109	1,935,000	212,663	-	-	29,950,772	69	0.12%
6/30/2020	25,075,000	1,235,193	1,580,000	-	-	-	27,890,193	65	0.11%
6/30/2021	23,675,000	1,076,442	1,210,000	-	-	-	25,961,442	59	0.09%
6/30/2022	-	-	-	-	25,595,000	-	25,595,000	59	0.09%
6/30/2023	-	-	-	-	22,895,000	2,526,261	25,421,261	58	N/A
6/30/2024	-	-	-	-	20,195,000	2,335,054	22,530,054	N/A	N/A

(1) Data Source: Salinas Valley Solid Waste Authority Finance Division

(2) Amount of debt divided by population as provided by U.S. Census Bureau - see Schedule 9 (Demographic Statistics)

Salinas Valley Solid Waste Authority
Pledged-revenue Coverage (unaudited)
Last Ten Fiscal Years

Description	(As Restated) 6/30/2015	(As Restated) 6/30/2016	(As Restated) 6/30/2017	(As Restated) 6/30/2018	6/30/2019	6/30/2020	6/30/2021	6/30/2022	6/30/2023	6/30/2024
Operating Income	\$ 4,367,504	\$ 5,402,966	\$ 4,996,210	\$ 6,543,298	\$ 6,412,802	\$ 5,245,661	\$ 8,441,164	\$ 7,132,426	\$ 5,927,336	\$ 3,540,794
Investment Earnings	36,631	64,248	95,624	303,212	732,658	674,151	21,687	(323,781)	680,979	1,807,037
Closure/Postclosure Expense	(267,617)	476,570	2,944,468	1,234,202	1,395,057	1,798,906	(311,904)	2,846,498	(2,149,531)	2,107,309
Crazy Horse Postclosure	-	-	-	-	(394,277)	(404,816)	(529,652)	(436,423)	(492,325)	(775,025)
Lewis Rd Postclosure	(115,654)	(76,393)	(188,946)	(175,649)	(174,286)	(194,550)	(179,918)	(178,609)	(241,773)	(263,594)
Jolon Rd Postclosure	(34,437)	(19,870)	(162,615)	(168,022)	(171,518)	(212,981)	(197,403)	(230,702)	(281,156)	(279,731)
Depreciation and Amortization	1,180,131	1,228,692	1,419,953	1,611,744	1,758,114	1,883,763	2,229,099	3,442,641	2,625,511	2,785,204
Total	\$ 5,166,558	\$ 7,076,213	\$ 9,104,694	\$ 9,348,785	\$ 9,558,550	\$ 8,790,134	\$ 9,473,073	\$ 12,252,050	\$ 6,069,041	\$ 8,921,994
Annual Debt Service	\$ 1,920,876	\$ 1,908,648	\$ 1,907,820	\$ 2,051,271	\$ 3,135,978	\$ 3,134,015	\$ 3,136,699	\$ 3,133,956	\$ 3,115,297	\$ 3,113,116
Coverage Percentage	269%	371%	477%	456%	305%	280%	302%	391%	195%	287%
Required Percentage	115%	115%	115%	115%	115%	115%	115%	115%	115%	115%

Data Source: Salinas Valley Solid Waste Authority Finance Division

Salinas Valley Solid Waste Authority
Demographic Statistics (unaudited)
Last Ten Fiscal Years

Monterey County, CA				
Year	Unemployment Rate (1)	Population (2)	Personal Income (000) (3)	Personal Income Per Capita (4)
6/30/2015	6.8%	433,898	\$ 21,623,627	\$ 49,836
6/30/2016	6.1%	435,232	19,164,943	44,034
6/30/2017	5.5%	437,907	23,819,797	54,395
6/30/2018	4.2%	435,594	24,477,179	53,625
6/30/2019	4.7%	434,061	25,973,189	56,545
6/30/2020	14.4%	430,906	26,504,847	61,510
6/30/2021	7.3%	437,325	27,747,802	63,449
6/30/2022	4.5%	432,858	28,189,179	65,123
6/30/2023	5.5%	437,614	N/A	N/A
6/30/2024	5.7%	N/A	N/A	N/A

Sources:

- (1) California Employment Development Department; Labor Market Info Division
- (2) U.S. Census Bureau
- (3) U.S. Department of Commerce, Bureau of Economic Analysis (in thousands)
- (4) U.S. Department of Commerce, Bureau of Economic Analysis
- N/A Not available

Salinas Valley Solid Waste Authority
Number of Businesses, Number of Employees, and Third Quarter Payroll by Size Category (Private Industry)
Classified by North American Industry Classification System (NAICS) Codes for Metropolitan Statistical Areas (MSAs) (unaudited)

MSA and Industry	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
SALINAS MSA										
Total										
No. of Businesses	11,038	12,180	12,274	12,681	13,380	13,648	13,735	13,907	13,472	14,401
No. of Employees	160,954	170,385	170,383	173,386	178,844	181,536	164,126	172,939	176,578	183,282
Payroll (in thousands)	\$1,565	\$1,685	\$1,823,620	\$1,868,529	\$1,946,321	\$2,030,131	\$1,947,964	\$2,209,513	\$2,356,110	\$2,478,902
Agriculture										
No. of Businesses	546	539	520	530	548	557	561	566	565	586
No. of Employees	66,033	67,029	66,347	67,159	69,481	70,231	67,795	68,579	76,629	72,798
Payroll (in thousands)	\$558	\$597	\$658,994	\$675,089	\$702,286	\$722,652	\$739,270	\$816,000	\$891,569	\$883,717
Utilities										
No. of Businesses	22	20	20	20	21	23	22	21	22	24
No. of Employees	763	789	784	804	788	803	829	538	551	548
Payroll (in thousands)	\$183	\$20	\$21,753	\$22,014	\$21,481	\$23,302	\$25,955	\$17,537	\$21,617	\$22,946
Construction and Mining										
No. of Businesses	857	886	914	951	1,042	1,066	1,095	1,104	1,123	1,179
No. of Employees	5,080	5,538	6,067	6,416	6,538	6,888	6,485	6,793	7,314	7,617
Payroll (in thousands)	\$66	\$75	\$91,161	\$94,666	\$94,772	\$108,057	\$104,888	\$112,696	\$133,526	\$139,097

- (1) Data are confidential if there are fewer than 3 businesses in a category or one employer makes up 80 percent or more of the employment in a category.
- (2) Data are suppressed because confidential data could be extrapolated if these totals were included.
- (3) Data do not include totals for government employment.
- (4) Data is reported at September 30 each year.
- (5) Data for the mining industry is combined with the construction industry beginning in 2008
- (6) Rules instituted by the Federal Bureau of Labor Statistics after September 11, 2001, prohibit state departments of labor or economic security from publicly identifying the names of individual employers.
- (7) 2024 Data is not yet available.

Definitions of Terms and Source Notes

<http://www.labormarketinfo.edd.ca.gov/LMID/Size of Business Data.html>

Salinas Valley Solid Waste Authority
Number of Businesses, Number of Employees, and Third Quarter Payroll by Size Category (Private Industry)
Classified by North American Industry Classification System (NAICS) Codes for Metropolitan Statistical Areas (MSAs) (unaudited)

MSA and Industry	2014	2015	2016	2017	2018	2019	2020	2021	2022	2022
Manufacturing										
No. of Businesses	267	259	264	271	289	296	276	292	307	324
No. of Employees	5,337	5,685	5,529	5,759	5,538	5,311	4,695	5,096	5,183	5,281
Payroll (in thousands)	\$61	\$66	\$69,340	\$73,079	\$69,305	\$71,060	\$66,334	\$72,847	\$80,385	\$81,596
Wholesale Trade										
No. of Businesses	411	384	375	366	375	379	376	387	376	375
No. of Employees	4,710	5,459	5,548	5,868	5,923	5,836	5,369	5,317	5,565	5,849
Payroll (in thousands)	\$60	\$94	\$101,499	\$99,856	\$101,941	\$100,277	\$98,253	\$103,086	\$111,160	\$118,646
SALINAS MSA										
Retail Trade										
No. of Businesses	1,358	1,199	1,212	1,188	1,199	1,193	1,220	1,222	477	1,226
No. of Employees	16,969	16,366	16,356	16,241	16,684	16,671	15,346	15,983	7,461	16,178
Payroll (in thousands)	\$114	\$128	\$134,773	\$134,980	\$141,741	\$147,826	\$148,372	\$169,595	\$96,238	\$176,442
Transportation and Warehousing										
No. of Businesses	240	269	266	283	313	329	335	347	383	395
No. of Employees	2,814	3,907	3,817	3,493	3,352	3,531	2,995	3,236	3,216	2,965
Payroll (in thousands)	\$26	\$49	\$46,978	\$45,508	\$44,062	\$45,883	\$40,301	\$46,267	\$50,301	\$46,816

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Salinas Valley Solid Waste Authority
Number of Businesses, Number of Employees, and Third Quarter Payroll by Size Category (Private Industry)
Classified by North American Industry Classification System (NAICS) Codes for Metropolitan Statistical Areas (MSAs) (unaudited)

MSA and Industry	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Information										
No. of Businesses	119	84	88	87	93	96	94	98	44	96
No. of Employees	2,307	1,325	1,126	1,036	1,028	994	735	852	431	875
Payroll (in thousands)	\$31	\$23	\$17,431	\$15,534	\$14,268	\$14,254	\$12,894	\$14,518	\$6,263	\$6,263
Finance and Insurance										
No. of Businesses	375	333	354	349	366	363	352	345	339	327
No. of Employees	3,711	2,247	2,354	2,430	2,514	2,442	2,290	2,155	2,229	2,107
Payroll (in thousands)	\$51	\$45	\$49,584	\$51,645	\$51,634	\$48,911	\$48,964	\$50,686	\$53,483	\$51,964
Real Estate and Rental and Leasing										
No. of Businesses	428	387	382	390	421	426	451	459	470	483
No. of Employees	2,313	1,781	1,803	1,933	2,032	1,960	1,780	1,978	2,042	2,018
Payroll (in thousands)	\$20	\$20	\$22,487	\$22,408	\$24,369	\$24,675	\$23,178	\$26,708	\$28,692	\$28,438
Services										
No. of Businesses	6,415	7,820	7,879	8,246	8,706	8,920	8,953	9,066	9,366	9,386
No. of Employees	50,917	60,259	60,652	62,247	64,714	66,869	55,807	62,412	65,957	67,046
Payroll (in thousands)	\$395	\$567	\$609,620	\$633,751	\$674,084	\$723,235	\$639,626	\$779,575	\$882,878	\$915,718

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- (6) Rules instituted by the Federal Bureau of Labor Statistics after September 11, 2001, prohibit state departments of labor or economic security from publicly identifying the names of individual employers.
- (7) 2024 Data is not yet available.

Definitions of Terms and Source Notes

<http://www.labormarketinfo.edd.ca.gov/LMID/Size of Business Data.html>

Salinas Valley Solid Waste Authority
 Building Permits - County of Monterey (unaudited)
 Last Ten Fiscal Years

<u>Fiscal Year</u>	<u>New Single Family Residence</u>	<u>Other Residential</u>	<u>Total Residential</u>	<u>Nonresidential</u>	<u>Total All Building Permits</u>
6/30/2015	204	2,340	2,544	452	2,996
6/30/2016	268	2,597	2,865	478	3,343
6/30/2017	892	2,076	2,968	470	3,438
6/30/2018	830	2,196	3,026	513	3,539
6/30/2019	764	1,948	2,712	554	3,266
6/30/2020	244	1,938	2,182	519	2,701
6/30/2021	503	2,130	2,633	169	2,802
6/30/2022	611	2,822	3,433	281	3,714
6/30/2023	458	3,907	4,365	182	4,547
6/30/2024	N/A	N/A	N/A	N/A	N/A

New Single Family Residence: Census.gov

Residential and non residential data: Monterey County Department of Building Services

N/A: Not available

Salinas Valley Solid Waste Authority
Housing Stock - County of Monterey (unaudited)
Last Ten Fiscal Years

<u>Date</u>	<u>Single Family Residential Detached</u>	<u>Single Family Residential Attached</u>	<u>Multiple Two to Four</u>	<u>Multiple Five Plus</u>	<u>Mobile Homes</u>
1/1/2015	87,833	8,910	12,513	24,232	5,689
1/1/2016	88,062	8,911	12,496	24,269	5,697
1/1/2017	88,326	8,888	12,550	24,334	5,723
1/1/2018	88,711	8,899	12,555	24,436	5,729
1/1/2019	89,227	8,904	12,573	24,576	5,727
1/1/2020	89,107	8,933	12,661	24,742	5,727
1/1/2021	89,986	8,952	12,727	24,872	5,728
1/1/2022	91,437	9,048	13,055	25,779	5,806
1/1/2023	92,109	9,489	12,783	26,046	5,538
1/1/2024	92,528	9,587	12,823	26,297	5,539

Source:

CA Dept. of Finance - Report E-5 Population and Housing Estimates for Cities, Counties, and the State

Salinas Valley Solid Waste Authority
 Operating and Capacity Indicators (unaudited)
 Last Ten Fiscal Years

Fiscal Year	Authority's Employees by Department			
	Finance & Administration	Engineering	Operations	Diversion
6/30/2015	9	1	29	5
6/30/2016	9	1	33	5
6/30/2017	9	1	37	5
6/30/2018	9	2	36	7
6/30/2019	9	2	38	6
6/30/2020	9	3	41	6
6/30/2021	9	4	43	6
6/30/2022	9	4	44	7
6/30/2023	9	4	42	7
6/30/2024	9	5	42	7

Fiscal Year	Other Operating and Capacity Indicators		
	Authority Area (Square Miles)	Landfill Acreage	Daily Landfill Capacity (tons)
6/30/2015	3,280.600	943	1,574
6/30/2016	3,280.600	943	1,574
6/30/2017	3,280.600	943	1,574
6/30/2018	3,280.600	943	1,574
6/30/2019	3,280.600	943	1,574
6/30/2020	3,280.600	943	1,574
6/30/2021	3,280.600	943	1,574
6/30/2022	3,280.600	943	1,574
6/30/2023	3,280.600	943	1,574
6/30/2024	3,280.600	943	1,574

Source:

Authority Area -

Other data -

U.S. Census Bureau

From Internal Sources

Salinas Valley Solid Waste Authority
 Operating and Capacity Indicators
 Capital Assets Statistics by Function (unaudited)
 Last Ten Fiscal Years

Function	6/30/2015	6/30/2016	6/30/2017	6/30/2018	6/30/2019	6/30/2020	6/30/2021	6/30/2022	6/30/2023	6/30/2024
<u>Finance & Administration</u>										
Vehicles	2	2	2	2	2	2	2	2	2	2
Computer Equipment	9	9	9	9	9	9	9	9	9	9
Buildings	1	1	1	1	1	1	1	1	1	1
Buildings (square footage)	6,884	6,884	6,884	6,884	6,884	6,884	6,884	26,400	26,400	26,400
<u>Operations</u>										
Vehicles	17	26	26	26	26	27	29	29	30	30
<u>Machinery & Equipment</u>										
Forklifts/Hydraulic Lifts	2	2	2	2	2	3	3	4	4	4
Heavy Equipment	10	13	15	15	15	18	18	18	22	24
Water Truck	3	4	4	4	4	4	4	4	4	4
Bulldozers	2	2	2	2	2	3	3	3	3	4
Computer Equipment	9	9	9	9	9	10	10	10	10	10
Fuel Tanks	2	2	2	2	2	2	2	2	2	2
Buildings	10	10	10	10	10	10	10	10	10	10
Buildings (square footage)	29,110	29,110	29,110	29,110	29,110	29,110	29,110	29,110	29,110	29,110
Landfills	4	4	4	4	4	4	4	4	4	4
Flares	4	4	5	5	5	5	5	5	5	5
Site Security Systems	1	3	4	4	4	4	4	4	4	5
Leachate Systems	3	3	3	3	3	3	3	3	3	3
Gas Monitoring Wells	40	40	40	40	40	40	40	40	40	40
Water Wells	48	48	48	48	48	48	48	48	48	48
Water Tanks	3	3	3	3	3	7	7	7	7	7
Land (acreage)	943	943	943	943	943	943	943	943	943	943
Landfill Gas to Energy-Gas Scrubber	1	1	1	1	1	1	1	1	1	1
Food Waste De-Packaging System	-	-	-	-	1	1	1	1	1	1
Composting System	-	-	-	-	-	1	1	1	1	1
<u>Resource Recovery</u>										
Vehicles	2	3	4	4	4	4	4	4	4	4
Computer Equipment	6	6	6	6	6	6	6	6	6	6

Data Source: Salinas Valley Solid Waste Authority Finance Division



McGilloway | Ray
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October 2, 2024
Board of Directors
Of Salinas Valley Solid Waste Authority

We have audited the financial statements of Salinas Valley Solid Waste Authority as of and for the year ended June 30, 2024, and have issued our report thereon dated October 2, 2024. Professional standards require that we advise you of the following matters relating to our audit.

Our Responsibility in Relation to the Financial Statement Audit

As communicated in our engagement letter dated February 1, 2023, our responsibility, as described by professional standards, is to form and express an opinion about whether the financial statements that have been prepared by management with your oversight are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America. Our audit of the financial statements does not relieve you or management of your respective responsibilities.

Our responsibility, as prescribed by professional standards, is to plan and perform our audit to obtain reasonable, rather than absolute, assurance about whether the financial statements are free of material misstatement. An audit of financial statements includes consideration of the system of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control over financial reporting. Accordingly, as part of our audit, we considered the system of internal control of Salinas Valley Solid Waste solely for the purpose of determining our audit procedures and not to provide any assurance concerning such internal control.

We are also responsible for communicating significant matters related to the audit that are, in our professional judgment, relevant to your responsibilities in overseeing the financial reporting process. However, we are not required to design procedures for the purpose of identifying other matters to communicate to you.

Qualitative Aspects of the Entity's Significant Accounting Practices

Significant Accounting Policies

Management has the responsibility to select and use appropriate accounting policies. A summary of the significant accounting policies adopted by Salinas Valley Solid Waste Authority is included in Note 1 to the financial statements. There have been no initial selection of accounting policies and no changes in significant accounting policies or their application during fiscal year 2024. No matters have come to our attention that would require us, under

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professional standards, to inform you about (1) the methods used to account for significant unusual transactions and (2) the effect of significant accounting policies in controversial or emerging areas for which there is a lack of authoritative guidance or consensus.

Significant Accounting Estimates and Related Disclosures

Accounting estimates and related disclosures are an integral part of the financial statements prepared by management and are based on management's current judgments. Those judgments are normally based on knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ markedly from management's current judgments.

The most sensitive accounting estimates affecting the financial statements are:

Management's estimate of the allowance for doubtful accounts is based on historical collections and an analysis of the collectability of individual accounts.

Management's estimate of landfills is depreciated based on units-of-consumption. Units-of-consumption depreciation rates are determined annual for the operating landfill at Johnson Canyon.

Management's estimate of depreciation other than landfill cells is based on the straight-line method over the estimated useful lives of capital assets.

Management's estimate of closure and postclosure maintenance costs are based on studies performed by the Authority's engineers annual and submitted to the California Intergrated Waste Management Board and the Regional Water Control Board.

Management's estimate of the net pension liability and the related deferred outflows and inflows of resources are based on actuarially determined amounts in accordance with the parameters of GASB Statement No. 68.

Management's estimate of the net OPEB liability and the related deferred outflows and inflows of resources are based on actuarially determined amounts in accordance with the parameters of GASB Statement No. 75.

Management's estimate of lease receivable and lease payable are based on the present value of future non-cancellable lease payments in accordance with GASB Statement No. 87

We evaluated the factors and assumptions used to develop these estimates and determined that it is reasonable in relation to the basic financial statements taken as a whole.

Financial Statement Disclosures

Certain financial statement disclosures involve significant judgment and are particularly sensitive because of their significance to financial statement users. The most sensitive disclosures affecting the financial statements were:

The disclosure of Landfill Closure and Postclosure requirements in Note 9 to the financial statements describe the estimates and judgements used to calculate the cost and future liability for landfills.

The disclosure of Retirement Programs in Note 11 to the financial statements presents the net pension liability and related deferred outflows and inflows of resources using actuarial assumptions in accordance with GASB Statement No. 68 as of the measurement date of June 30, 2023.

The disclosure of Other Post-Employment Benefit (OPEB) Plan in Note 12 to the financial statements presents the net OPEB liability and related deferred outflows and inflows of resources using actuarial assumptions in accordance with GASB Statement No. 75 as of the measurement date of June 30, 2023

The disclosure of Commitments and Contingencies in Note 14 to the financial statements present the risk management exposure of the Authority and the corrective action plan for the landfills.

The disclosure of Leases in Note 15 to the financial statements presents the effect of the implementation of GASB Statement No. 87 and describe the methods and assumptions used in determining the lease receivable and lease payable

The disclosure of the Restatement in Note 19 to the financial statements presents the restatement of restricted net assets for the 2023 comparative information.

Significant Difficulties Encountered during the Audit

We encountered no significant difficulties in dealing with management relating to the performance of the audit.

Uncorrected and Corrected Misstatements

For purposes of this communication, professional standards also require us to accumulate all known and likely misstatements identified during the audit, other than those that we believe are trivial, and communicate them to the appropriate level of management. Further, professional standards require us to also communicate the effect of uncorrected misstatements related to prior periods on the relevant classes of transactions, account balances or disclosures, and the financial statements as a whole and each applicable opinion unit. We did not identify any uncorrected misstatements during the course of our audit.

Disagreements with Management

For purposes of this letter, professional standards define a disagreement with management as a matter, whether or not resolved to our satisfaction, concerning a financial accounting, reporting, or auditing matter, which could be significant to Salians Valley Solid Waste Authority's financial statements or the auditor's report. No such disagreements arose during the course of the audit.

Representations Requested from Management

We have requested certain written representations from management, which are included in the attached letter dated October 2, 2024

Management's Consultations with Other Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters. Management informed us that, and to our knowledge, there were no consultations with other accountants regarding auditing and accounting matters.

Other Significant Matters, Findings, or Issues

In the normal course of our professional association with Salinas Valley Solid Waste Authority, we generally discuss a variety of matters, including the application of accounting principles and auditing standards, significant events or transactions that occurred during the year, operating and regulatory conditions affecting the entity, and operational plans and strategies that may affect the risks of material misstatement. None of the matters discussed resulted in a condition to our retention as Salinas Valley Solid Waste Authority's auditors.

Other Information Included in Annual Reports

We applied certain limited procedures to Management's Discussion and Analysis, the schedule of the Authority's proportionate share of the net pension liability and related ratios as of measurement date – cost sharing defined benefit pension plan, the schedule of statutorily required employer contributions pension plan, the schedule of changes in the Authority's net OPEB liability and related ratios as of the measurement date, and the schedule of employer contributions, which are required supplementary information (RSI) that supplements the basic financial statements. Our procedures consisted of inquiries of management regarding the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We did not audit the RSI and do not express an opinion or provide any assurance on the RSI.

We were not engaged to report on the introductory section and the statistical section, which accompany the financial statements but are not RSI. Such information has not been subjected to the auditing procedures applied in the audit of the basic financial statements, and accordingly, we do not express an opinion or provide any assurance on it.

Our responsibility also includes communicating to you any information which we believe is a material misstatement of fact. Nothing came to our attention that caused us to believe that such information, or its manner of presentation, is materially inconsistent with the information, or manner of its presentation, appearing in the financial statements.

Restriction on Use

This information is intended solely for the information and use of the Board of Directors and management of the Authority and is not intended to be, and should not be, used by anyone other than these specified parties.



McGilloway, Ray, Brown & Kaufman
Salinas, California



Annual Comprehensive Financial Report

Salinas Valley Solid Waste Authority
October 2, 2024

Published 9/27/24

1

Annual Comprehensive Financial Report

- **Auditors**
 - McGilloway, Ray, Brown & Kaufman
- **Finance Staff**
 - Ray Hendricks - Finance and Administration Mgr.
 - Ernesto Natera - Business Services Supervisor
 - Salma Sandoval - Accounting Technician
 - Linda Vasquez - Accounting Technician

2

Report Highlights

- Annual Comprehensive Financial Report
 - Includes Statistical Section
 - Will be submitted to Government Finance Officers Association after the board meeting for review under the Certificate of Achievement for Excellence in Financial Reporting
 - No Management Letter

3

New GASB Pronouncements

- Statement No. 99
 - Omnibus 2022
- Statement No. 100
 - Accounting Changes and Error Corrections
- Statement No. 101
 - Compensated Absences

4

Financial Highlights

- Operating Revenues (p.6)
 - Increase \$ 1,211,203
- Operating Expenses (p.6)
 - Increased \$ 3,597,745
 - Personnel Decrease \$1,067,562
 - Closure/Post-Closure Increase \$4,256,840
 - Depreciation \$159,693
 - Other Operating Increases \$248,774
- Tons Landfilled (p.8)
 - Increased 3,256 tons

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Salinas Valley Solid Waste Authority
Condensed Statement of Revenues, Expenses, and Changes in Net Position
For the Years Ended June 30, 2024 and 2023

	2024	2023	Change	% Change
Operating Revenues				
Charges for Services	\$ 25,495,068	\$ 24,173,300	\$ 1,321,768	5.5%
Sales of Materials	452,365	562,930	(110,565)	-19.6%
Total Operating Revenues	<u>25,947,433</u>	<u>24,736,230</u>	<u>1,211,203</u>	<u>4.9%</u>
Operating Expenses	<u>22,406,639</u>	<u>18,808,894</u>	<u>3,597,745</u>	<u>19.1%</u>
Operating Income/(Loss)	<u>3,540,794</u>	<u>5,927,336</u>	<u>(2,386,542)</u>	<u>-40.3%</u>
Non-Operating Revenues				
Grants and Contributions	386,240	157,464	228,776	145.3%
Investment (Losses)/Earnings	1,807,037	680,979	1,126,058	165.4%
Other Non-Operating Revenue	179,722	274,601	(94,879)	-34.6%
Total Non-Operating Revenue	<u>2,372,999</u>	<u>1,113,044</u>	<u>1,259,955</u>	<u>113.2%</u>
Non-Operating Expenses				
Interest Expense	<u>692,351</u>	<u>725,758</u>	<u>(33,407)</u>	<u>-4.6%</u>
Total Non-Operating Expenses	<u>692,351</u>	<u>725,758</u>	<u>(33,407)</u>	<u>-4.6%</u>
Change in Net Position	<u>5,221,442</u>	<u>6,314,622</u>	<u>(1,093,180)</u>	<u>-17.3%</u>
Total Net Position Beginning	<u>36,994,831</u>	<u>30,680,209</u>	<u>6,314,622</u>	<u>20.6%</u>
Net Position End of Year	<u>\$ 42,216,273</u>	<u>\$ 36,994,831</u>	<u>\$ 5,221,442</u>	<u>14.1%</u>

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Salinas Valley Solid Waste Authority
Condensed Statement of Net Position
June 30, 2024 and 2023

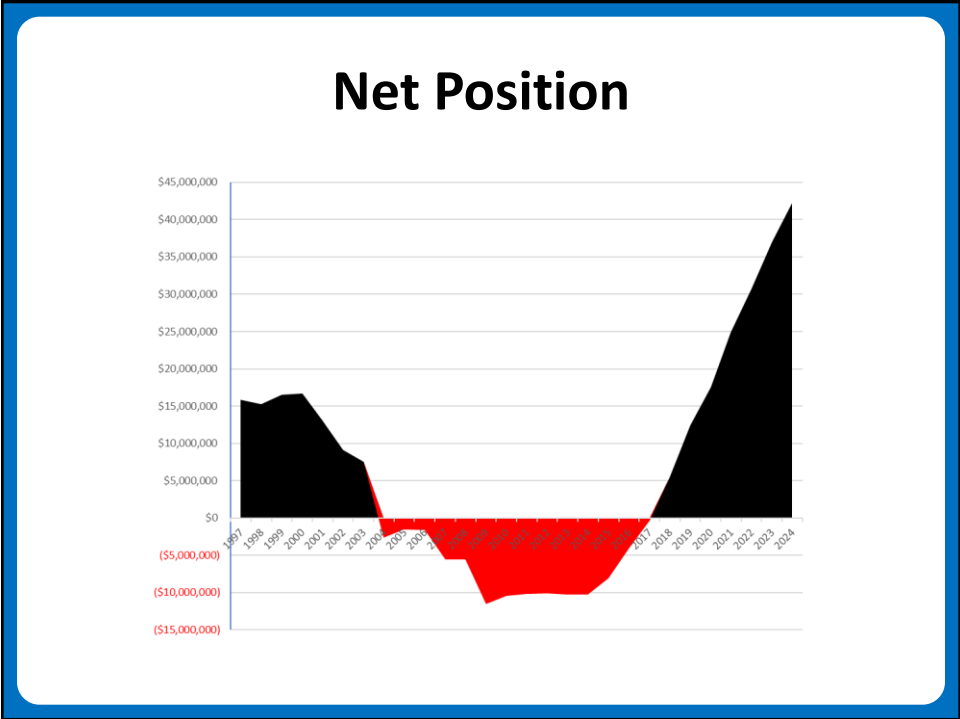
	2024	2023	Change	% Change
Assets:				
Current Assets	\$ 36,255,927	\$ 34,100,625	\$ 2,155,302	6.3%
Other Assets	5,475,206	5,171,874	303,332	5.9%
Capital Assets, Net	<u>42,654,033</u>	<u>41,537,685</u>	<u>1,116,348</u>	2.7%
Total Assets	<u>84,385,166</u>	<u>80,810,184</u>	<u>3,574,982</u>	4.4%
Deferred Outflows of Resources	<u>4,144,459</u>	<u>3,440,113</u>	<u>704,346</u>	20.5%
Liabilities:				
Current Liabilities	5,970,302	5,438,472	531,830	9.8%
Long Term Liabilities	<u>39,450,465</u>	<u>41,160,565</u>	<u>(1,710,100)</u>	-4.2%
Total Liabilities	<u>45,420,767</u>	<u>46,599,037</u>	<u>(1,178,270)</u>	-2.5%
Deferred Inflows of Resources	<u>892,585</u>	<u>656,429</u>	<u>236,156</u>	36.0%
Net Position				
Net Investment in Capital Assets	21,058,616	17,329,665	3,728,951	21.5%
Restricted	1,888,105	2,437,199	(549,094)	-22.5%
Unrestricted	<u>19,269,552</u>	<u>17,227,968</u>	<u>2,041,584</u>	11.9%
Total Net Assets (Deficit)	<u>\$ 42,216,273</u>	<u>\$ 36,994,831</u>	<u>\$ 5,221,442</u>	14.1%

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Net Position

	2024	2023	Change
Fixed Assets (Net)	42,654,033	41,537,685	1,116,348
Debt (Net)	<u>(21,595,417)</u>	<u>(24,208,021)</u>	<u>2,612,604</u>
Net Change Investment in Capital Assets	<u>21,058,616</u>	<u>17,329,664</u>	<u>3,728,952</u>
Post Closure Payable (closed sites)	(12,956,480)	(12,602,509)	(353,971)
Cash allocated to Post-Closure (closed sites)	<u>905,810</u>	<u>1,276,999</u>	<u>(371,188)</u>
Total Closure/Post Closure	<u>(12,050,670)</u>	<u>(11,325,511)</u>	<u>(725,159)</u>
JC Post Closure Payable	(2,657,288)	(2,462,141)	(195,147)
JC Closure Payable	(3,265,919)	(3,026,078)	(239,841)
Cash allocated to JC Closure/Post-Closure	<u>7,900,571</u>	<u>7,533,311</u>	<u>367,259</u>
Total Closure/Post Closure	<u>1,977,364</u>	<u>2,045,092</u>	<u>(67,729)</u>
OPEB/Pension (Net)	1,929,629	1,348,478	581,151
Restricted Cash for Pension	<u>-</u>	<u>392,106</u>	<u>(392,106)</u>
Net OPEB/Pension	<u>1,929,629</u>	<u>1,740,584</u>	<u>189,045</u>
Cash/Receivables/Payables (Net)	<u>29,301,334</u>	<u>27,205,001</u>	<u>2,096,333</u>
Total Net Position	<u>42,216,273</u>	<u>36,994,831</u>	<u>5,221,442</u>

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Salinas Valley Solid Waste Authority -Audit Presentation-

Collin Linder
Audit Manager

Patricia Kaufman
Audit Partner

McGilloway, Ray, Brown & Kaufman
Accountants & Consultants



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Required Auditor Communications Letter

- Management is responsible for the selection and use of appropriate accounting policies.
- All required GASB statements were adopted as described in Note 1.
- We noted no transactions entered into by the Authority during the year for which there is lack of authoritative guidance or consensus.
- All significant transactions have been recognized in the financial statements in the proper period.
- Accounting Estimates – allowance for uncollectible accounts, capitalization and depreciation of fixed assets and landfills, closure and postclosure liability, pension liability, other postemployment benefits, deferred outflows and inflows of resources, and present value calculations related to leases.
 - Evaluated the underlying assumptions in estimates and found them to be appropriate.



11

Required Auditor Communications Letter (continued)

- Sensitive Financial Statement Disclosures - Note 10, Landfill Closure and Postclosure Requirements; Note 12, Retirement Programs; Note 13, Other Postemployment Benefit (OPEB); Note 15, Commitments and Contingencies; Note 16, Leases; and Note 19, Reclassification.
- We encountered no difficulties in working with management in performing the audit and found that staff was well prepared and provided us all of the documentation requested.
- Management Consultations with Other Independent Accountants – None
- Timing of the audit – Timing went according to schedule and we found no delays, and we had no disagreements with management.
- Other Matters – Required Supplementary Information, Other Information accompanying the financial statements that are not RSI, Restriction on Use.



12

Uncorrected Misstatements

No Material Adjustments!



13

Management Letter Material Deficiency

None noted!



14



Report to the Executive Committee

ITEM NO. 4

Finance and Administration Manager/
Controller/Treasurer

General Manager/CAO

N/A

General Legal Counsel

Date: October 2, 2024
From: Patrick Mathews, General Manager/CAO
Title: Succession Planning Update

RECOMMENDATION

Staff recommends that the Executive Committee accept the Succession Plan update and provide input and direction.

STRATEGIC PLAN RELATIONSHIP

This agenda item is included under the Strategic Plan item for Governance and Collaboration to develop and maintain a Succession Plan for the Authority.

FISCAL IMPACT

None

DISCUSSION & ANALYSIS

Succession Planning remains a key objective for the Authority administration to assure we both maintain quality skilled staff and provide opportunities for advancement and training for our next generation of leaders. The Board recognizes the valuable contributions our employees make through their work ethic and public service contributions. Awards and other accolades our staff continually receive from the public and peers are also a testament to the great work they do. Succession planning has and will be the key to maintaining this high performing team.

The Board has continued to make Succession Planning a priority in our Strategic Plan and this update provides the Executive Committee and Board with the highlights of our ongoing efforts to plan and prepare our staff for the advancement, change and opportunity in the workplace and life.

Attached you will find our Employee Profile Form that the leadership team has used to meet and interview every employee to determine their career goals, aspirations, training and to help develop a career roadmap. The purpose of this process is to create pathways for success and advancement, identify training and educational needs to improve staff skills, and to look forward to the agency's next decade and where our staff skills need to be for the next generation of public service, technology, regulation and career growth.

The sample Succession Planning Summary attached is used to compile all the profiles and is used by Authority leadership to plan and implement the necessary training and

educational programs to help grow our staff resources and prepare for the future. Staff will be returning with a formal Succession Planning Policy to memorialize this ongoing work and is seeking additional feedback from the Executive Committee and Board prior to finalizing our policy.

The Authority practice of looking inward to fill vacancies before resorting to external recruitment has served us very well over the years and creates a sense of opportunity and ownership for staff. Employee job satisfaction and retention remains high and allows for more productive continuum of service with such a deep level of operational and administrative knowledge. The Board's support of our Succession Planning efforts over the years has been key to our human resource successes.

ATTACHMENT(S)

1. Employee Profile Form
2. Succession Planning Summary
3. Power Point Presentation

Employee Profile

Employee Information			
Name:			
Title:			
Job Classification:			
Length of Service:			
Time in Current Job:			
Current Supervisor:			
Career Goals			
1 to 3 Years:			
3 to 5 Years:			
Beyond 5 Years:			
Educational History			
Institution:	Degree:	Area of Study:	Years:
Institution:	Degree:	Area of Study:	Years:
Institution:	Degree:	Area of Study:	Years:
Special Skills / Expertise			
Languages:			
Technology:			
Professional Expertise:			
Other:			
Developmental Experiences – Past 3 Years			
Formal Training:		Competencies / Skills Developed:	
Special Assignments:		Competencies / Skills Developed:	
Other:		Competencies / Skills Developed:	

CAREER ROAD MAP

Profile

Name _____ Date _____

Current Position _____ How long in position? _____

Current Position

Interested Position

Education Level Needed

Special Skills

Development Map (can use a separate sheet if needed)

Employee Current Position	Skill Being Developed	Development Activity	Results of Development

Employee Desired Position	Skill Being Developed	Development Activity	Results of Development

Development

What career activities has the employee been working on? _____

Resources Needed? _____

Long and Short Term Strategy _____

Additional Information

SALINAS VALLEY RECYCLES

SUCCESSION PLANNING UPDATE

Executive Committee – October 3, 2024

Published 9/27/2024

1

Introduction

Planning for both the foreseen and unexpected absences of individuals who hold key roles in an organization is a task that we as employers often avoid or engage in only in an informal manner.

Without concentrated effort on this activity, known as succession planning, a business that has been successful can quickly fail if it loses one or more of its leaders.

When succession planning is carefully conducted and the plan periodically reviewed, organizations can avoid extended and costly vacancies. Succession planning must be a priority for every employer and should be part of its strategic business plan.

2

What is Succession Planning?

- ▶ Succession planning is the process of identifying employee potentials, evaluating and honing their skills and abilities, and preparing them for advancement into positions that are key to the success of business operations and objectives.
- ▶ Succession planning involves:
 - Understanding the organization's long-term goals and objectives.
 - Identifying candidates and their respective developmental needs.
 - Creating pathways and resources to facilitate training and skills development.
 - Determining workforce trends and predictions.

3

The Importance of a Plan

- ▶ An effective succession plan can help an employer:
 - Avoid extended and costly vacancies in key positions and ensure the stability of business operations.
 - Provide meaningful developmental opportunities for both the organization and its employees as it targets key leadership positions at varying levels.
 - Help develop a diverse workforce by enabling decision-makers to look at the future makeup of the organization as a whole.

4

Establishing Present and Future Leadership Roles and Objectives

- ▶ **Establishing Present and Future Leadership Roles and Objectives**
- ▶ Ask questions to assess what tomorrow's organization and roles may look like:
 - How will the state of the industry and economy today affect the business operations in the next one to five years?
 - Which operations are critical to the future of the organization?
 - Will operations be discontinued or downsized, or will they grow or remain constant?

5

Establishing Present and Future Leadership Roles and Objectives (cont.)

- ▶ **Establishing Present and Future Leadership Roles and Objectives (cont.)**
 - ▶ How will reengineering, process improvement or technology affect the business in the future?
 - ▶ What job functions, if any, will be consolidated?
 - ▶ Will the projected workload volume increase or decrease?
 - ▶ Will staffing levels change? If so, how?
 - ▶ Which skills and abilities will the organization need to match these changes?

6

Creating High-Potential Employees

► Creating High-Potential Employees

- The incumbents in key positions identify employees available for succession into their positions.
- The organization develops a profile of candidates including a history of performance reviews and accomplishments as well as relevant experience, education and credentials.
- Cross-departmental leadership/key decision-makers must be involved throughout the planning process to represent their selections and discuss concerns with one another. Employers need to plan for identifiable gaps in the event of an emergency replacement of a candidate in another department.

7

Creating High-Potential Employees (cont.)

► Creating High-Potential Employees (cont.)

- Selection is based on available candidates. Some available candidates will be ready, whereas some will not meet the demands of critical positions. In some cases, no identifiable candidate will be available for succession.
- A common method used to chart the available candidates and their readiness level to succeed is a nine-box grid.
- The nine-box grid helps management visualize the available successors along with the strengths/weaknesses in the plan.
- The next slides display a sample nine-box grid and a readiness chart.

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9-Box Grid

	Underperformance	Effective Performance	Outstanding Performance
High Potential	Box 5: Seasoned professional capable of expanded role but may be experiencing problems that require coaching and mentoring.	Box 2: Does extremely well at current job with potential to do more. Give stretch assignments to help prepare for next level.	Box 1: Consistently performs well in a variety of assignments. A superstar employee, big-picture thinker, problem solver, self-motivated.
Medium Potential	Box 8: With coaching, could progress within level. Focus on stretch goals for this employee.	Box 6: May be considered for job enlargement at the same level, but may need coaching in several areas, including people management.	Box 3: Current role may still provide opportunity for growth/development; focused on tactical. Focus should be on helping improve strategic thinking.
Low Potential	Box 9: May be a candidate for reassignment, reclassification to a lower level or to exit the organization.	Box 7: Effective performer but may have reached career potential. Try to coach employee on becoming more innovative, focused on lateral thinking.	Box 4: Experienced high performer but has reached limit of career potential. Still a valuable employee and can be encouraged to develop communication and delegation skills.

Example Readiness Level Chart

2024 Succession Planning Summary

Employee Name	Current Position	Education History	9-Box Grid	Career Goals	Unique or Specialized Skill Set/Knowledge Required	Incumbent Name	Anticipated Vacancy Date	Career Roadmap

Planning for Positions That Cannot Be Filled Internally

- ▶ **Planning for Positions That Cannot Be Filled Internally**
- ▶ If no internal successor exists, the organization will need to consider external recruitment strategies, and in the interim, consider cross-departmental succession opportunities.
- ▶ While an external candidate may have the technical knowledge and experience for a particular position, they will lack familiarity with the organizational culture and day-to-day operations.
- ▶ Recruiting external talent can bring fresh ideas and diverse talent into the organization but care must be taken to assure cultural fit within the organization.

11

Keeping the Plan Current

- ▶ **How will the plan be kept current?**
- Develop a recurring time frame for reviewing the plan, whether semiannually or annually.
- Determine the effectiveness of the existing plan.
- Determine whether the current plan still meets the organizational objectives.
- Determine whether the candidates have changed and make necessary adjustments in the plan.
- Assess and develop new candidates.

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Summary

- ▶ Succession planning is the process of identifying employee potentials, evaluating and honing their skills and abilities, and preparing them for advancement into positions that are critical to the success and continuity of business operations and objectives.
- ▶ Having a well-developed and current succession plan in place is important in avoiding vacancies in key positions, ensuring the stability of business operations, providing developmental opportunities and helping to develop a diverse workforce.
- ▶ Once an organization develops a workable succession plan, it must keep it current and communicate it to all employees.

SVR Agenda Item - View Ahead 2024-25

ITEM No. 5

	Oct	Nov	Dec	Jan	Feb	Mar
A				Election of Officers		
1	Minutes	Minutes	Minutes	Minutes	Minutes	Minutes
2	Claims/Financials (EC)	Claims/Financials (EC)	Claims/Financials (EC)	Claims/Financials (EC)	Claims/Financials (EC)	Claims/Financials (EC)
3	Member Agencies Activities Report	Member Agencies Activities Report	Member Agencies Activities Report	December 31 Cash & Investments Report	Member Agencies Activities Report	Member Agencies Activities Report
4	September 30 Cash & Investments Report	Fund Balance Reserves (EC)		Member Agencies Activities Report	4th Qtr. Tonnage & Diversion Report	Public Hearing: Rate & Fee Sched (EC)
5	2025 BD/EC Meetings Schedule	Award JRTS Pavement Rehabilitation Project Contract		Annual County Used Oil Report	Recycling Recognitions	FY 25-26 Proposed Budget (EC)
6	Audit Report Previous FY (EC)	Supplemental Appropriation Charging Station Grant (EC)		Mid-Year Budget Adjustment (EC)	FY 25-26 Preliminary Budget (EC)	
7	Youth Council Introduction	Supplemental Appropriation EV Vehicle Grant (EC)		Contract w/McGilloway, Ray, Brown & Kaufman		
8	Annual Marketing & Media Overview	Art Contest Recognitions		Annual Employee Survey Results (EC)		
9	Succession Planning (EC)	Landfill Gas Project		FY 25-26 Budget Direction (EC)		
10	<i>GM Evaluation (EC)</i>	New Officers Nominating Committee		Operations and Environmental Compliance Update		
11	<i>GC Evaluation (EC)</i>	5 & 10 Year Look Ahead (EC)				
12	<i>Potential for Exposure to Litigation (EC only)</i>	<i>GM Evaluation (EC)</i>				
13		<i>GC Evaluation (EC)</i>				

Consent
Presentation
Consideration
<i>Closed Session</i>

[Other] (Public Hearing, Recognition, Informational, etc.)
 (EC) Executive Committee
 (sp) Strategic Plan Item