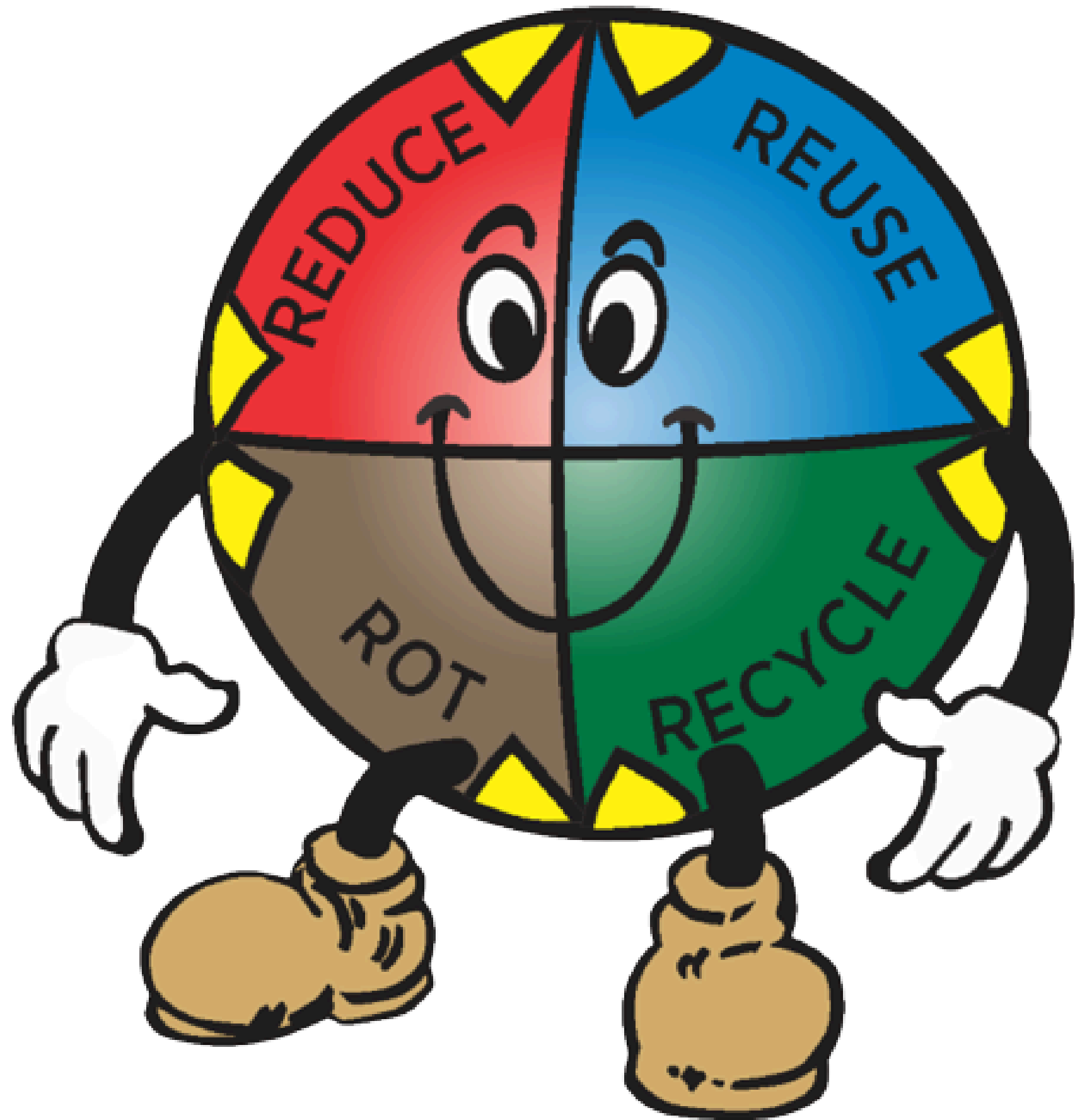


# Green Team Refresher Course





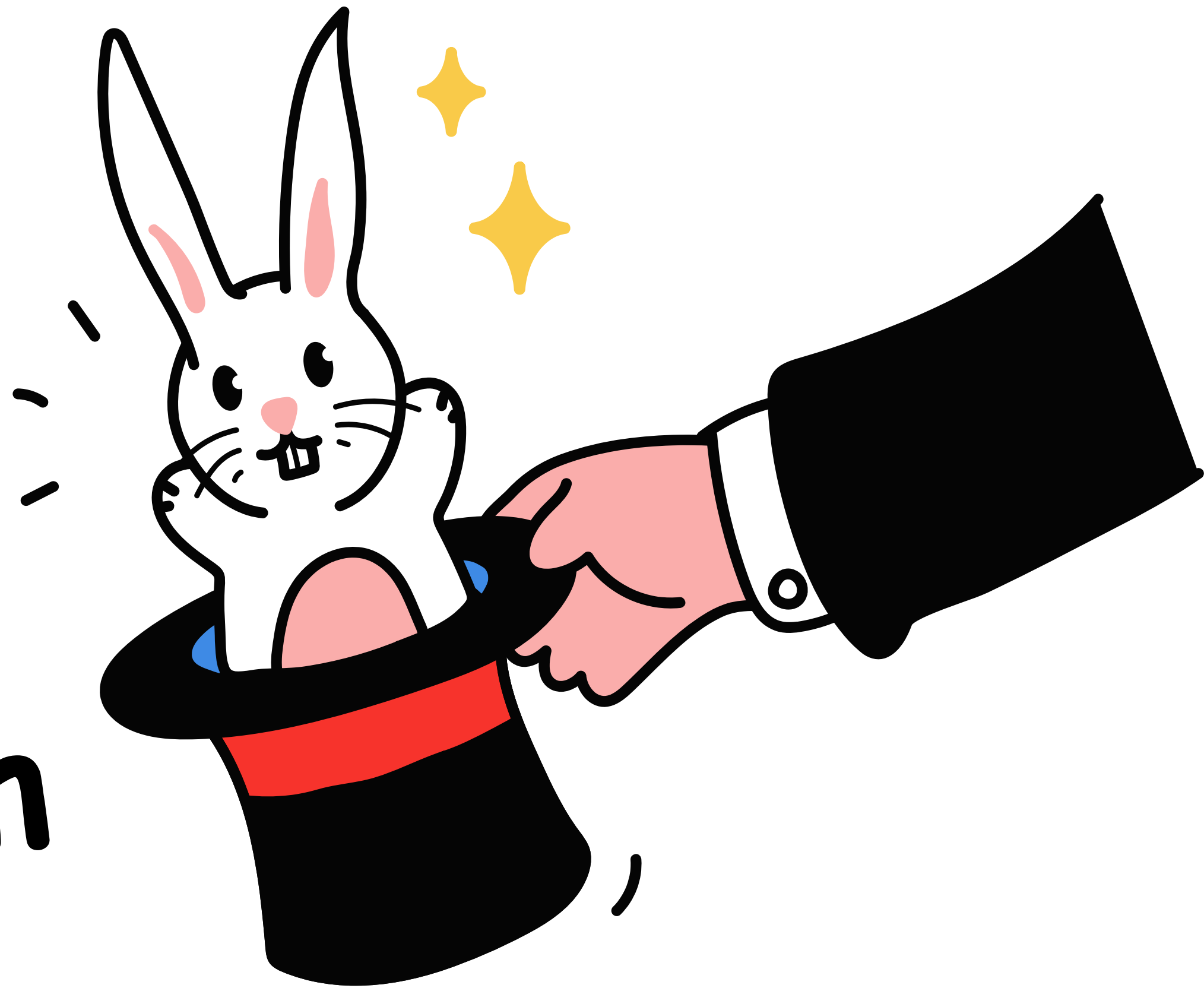
What  
worked  
best?



What  
didn't  
work?



What tips  
would you  
give new  
Green Team  
Members?



What  
would  
you  
change  
if you  
could?



Green

GREEN



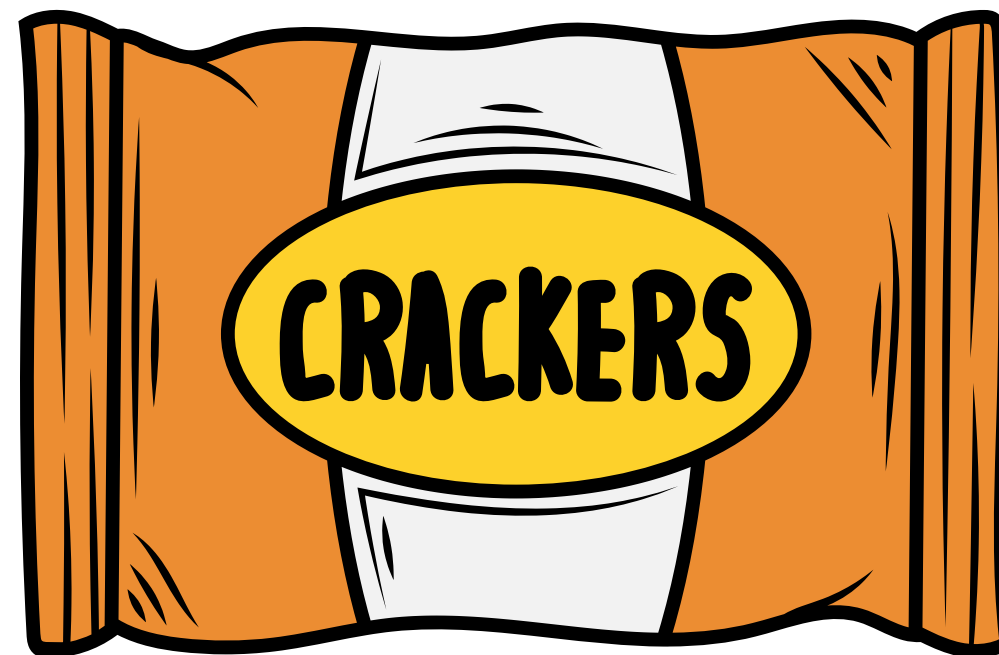
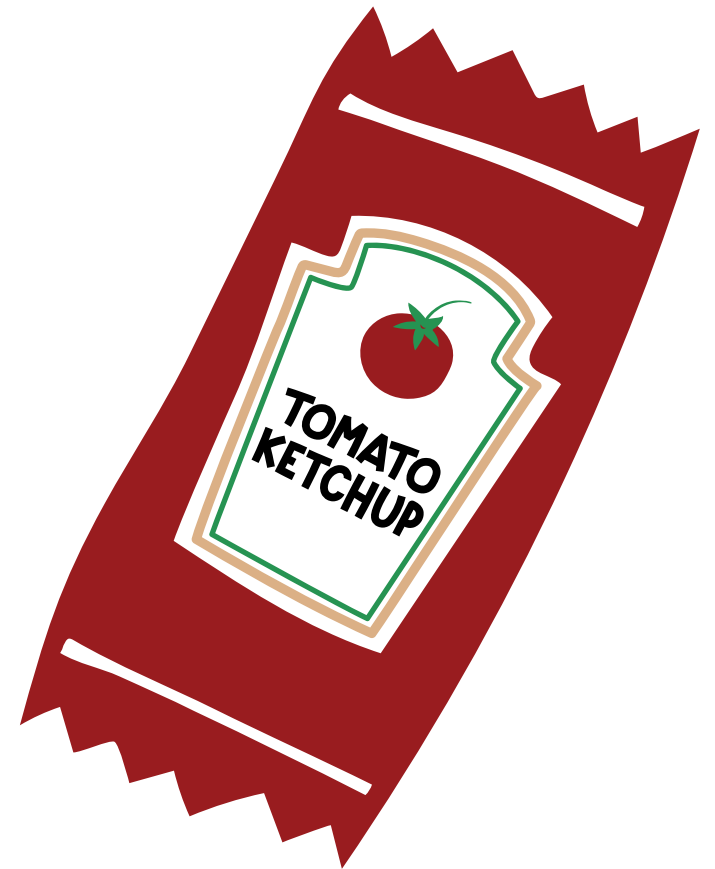
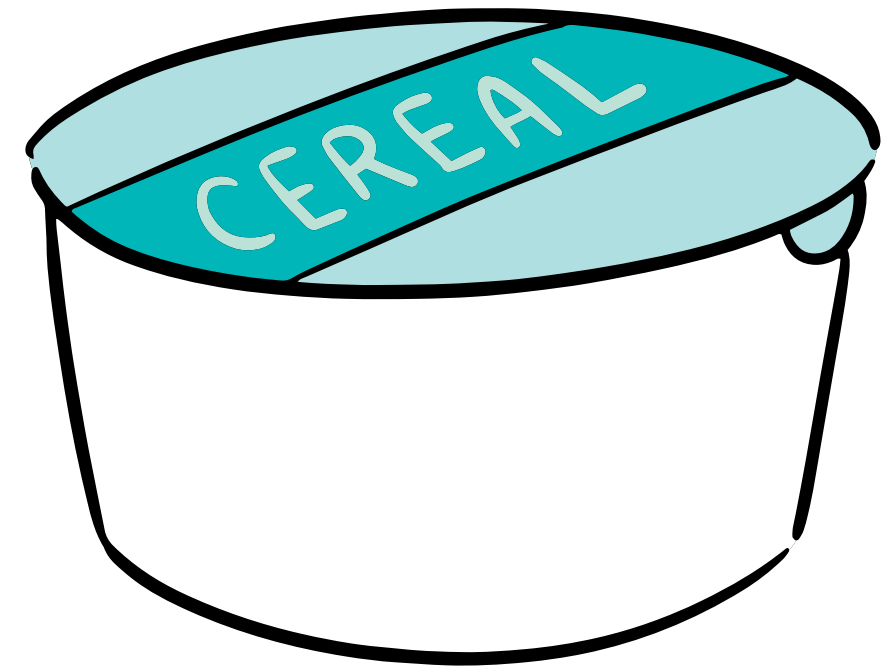
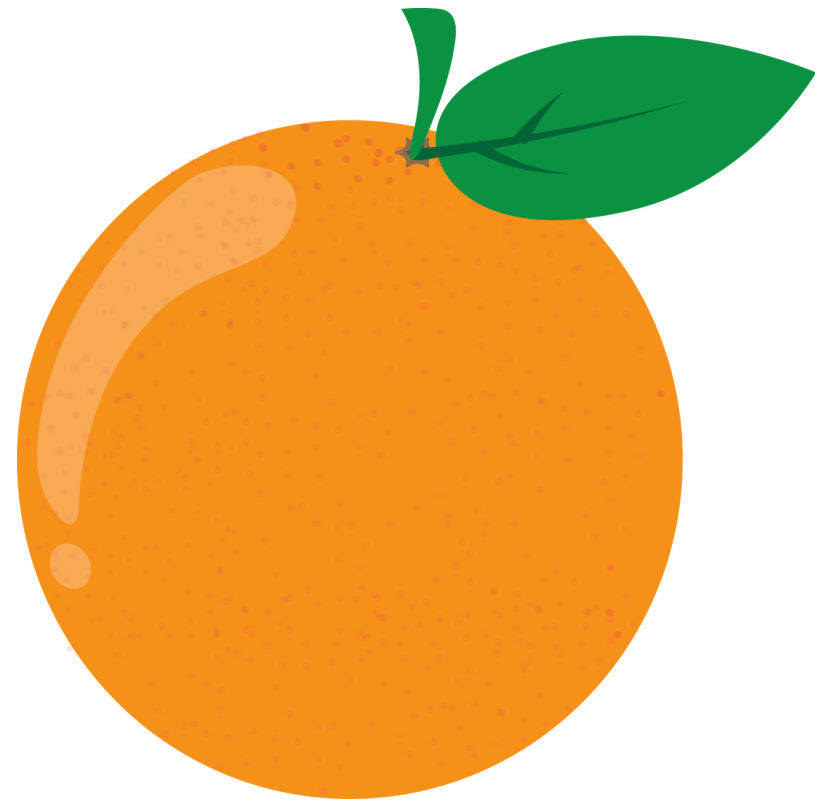
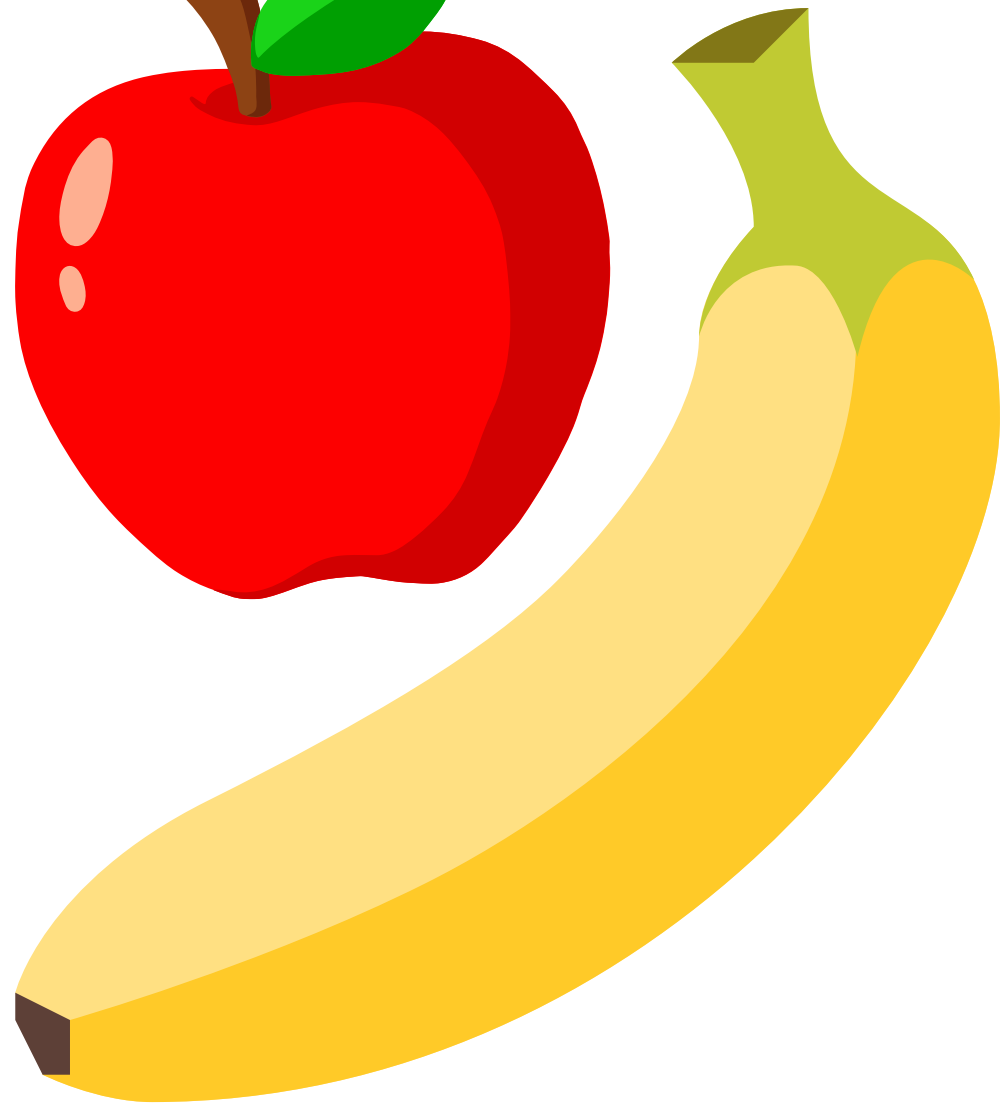
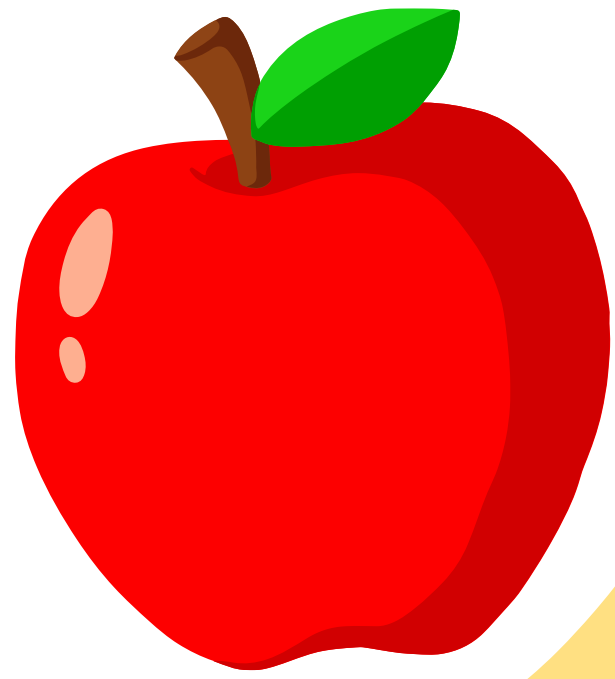
REFRESH

What kind of things

can go in the

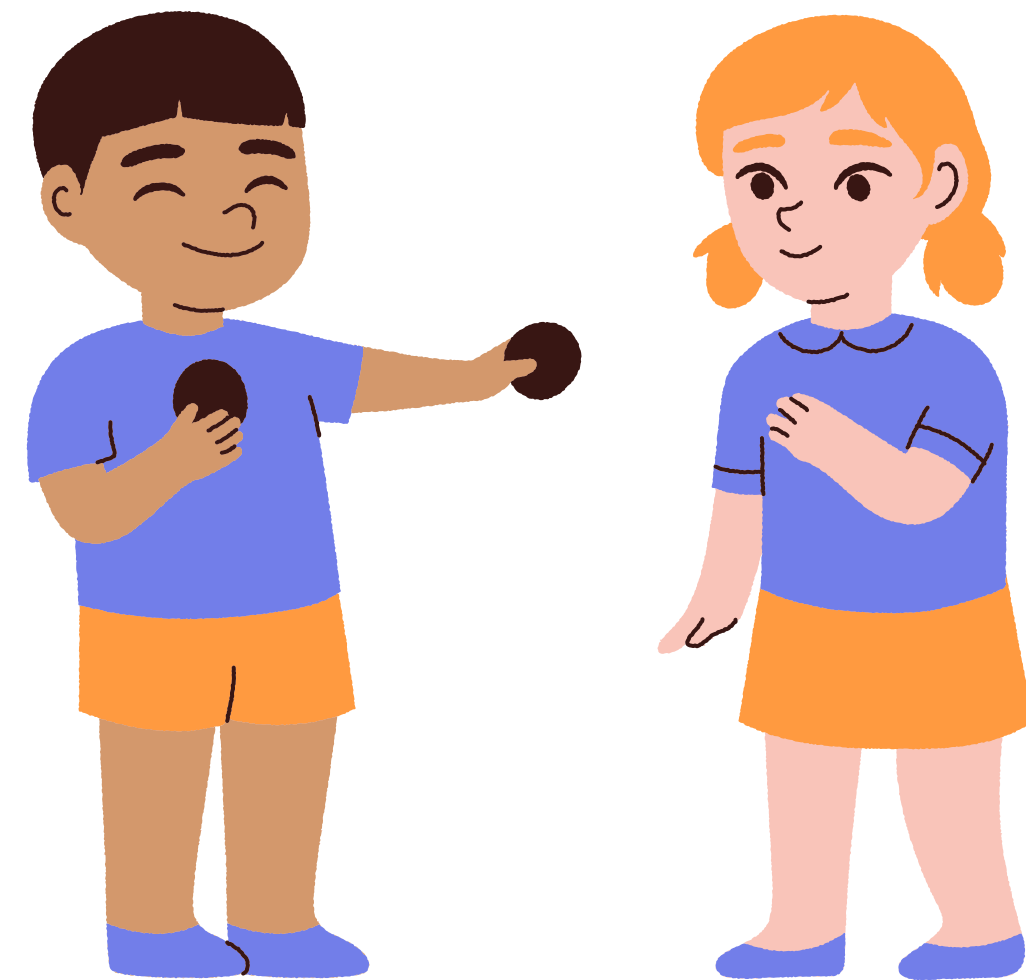


**RACK?**



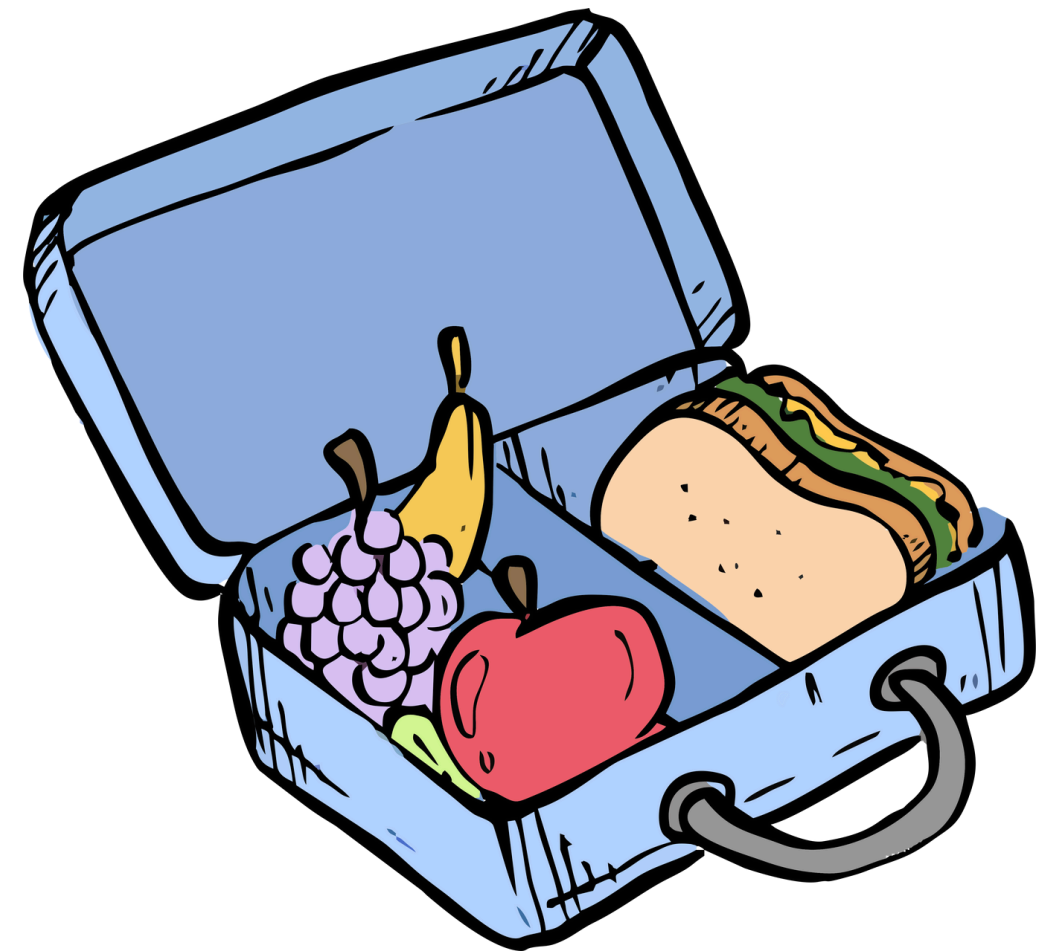
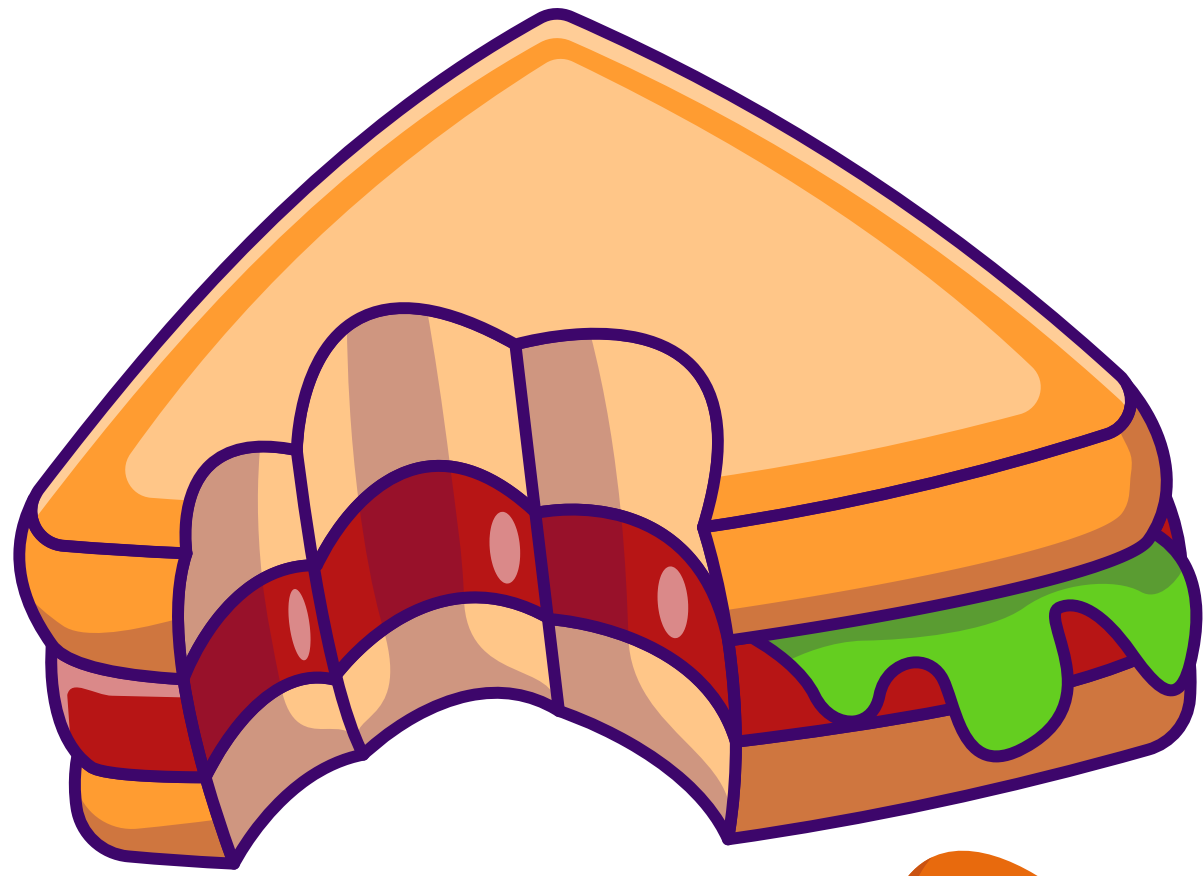
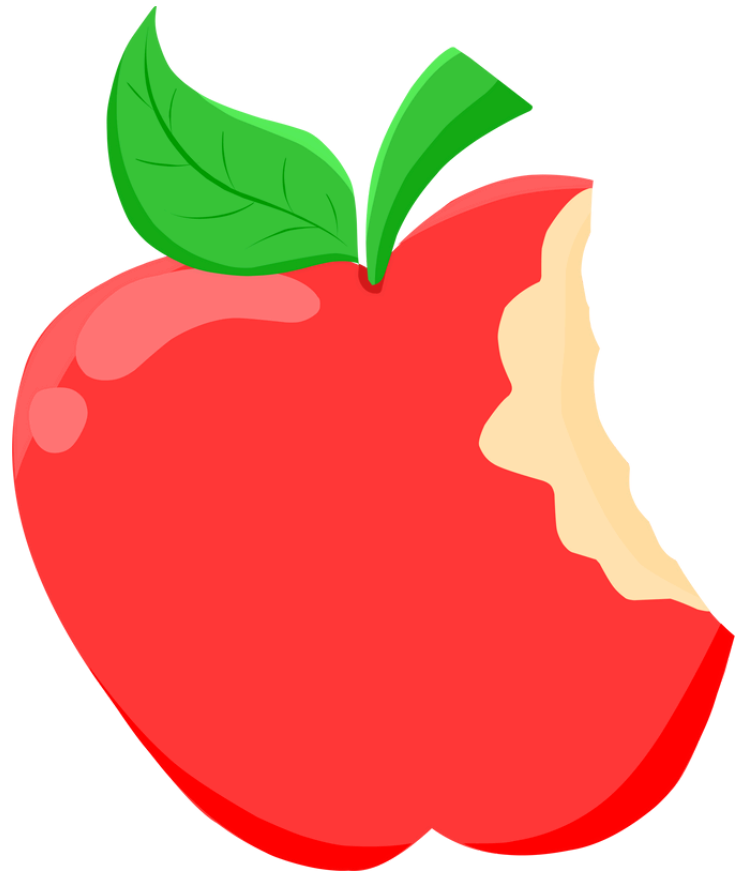


What  
can not



go in the

**SHARE RACK?**

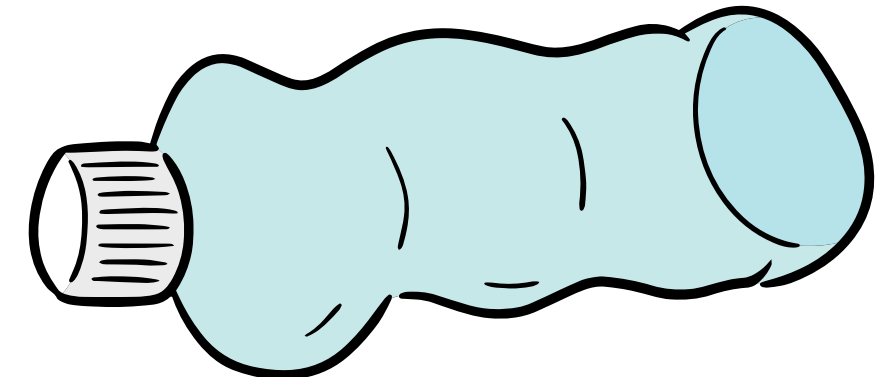
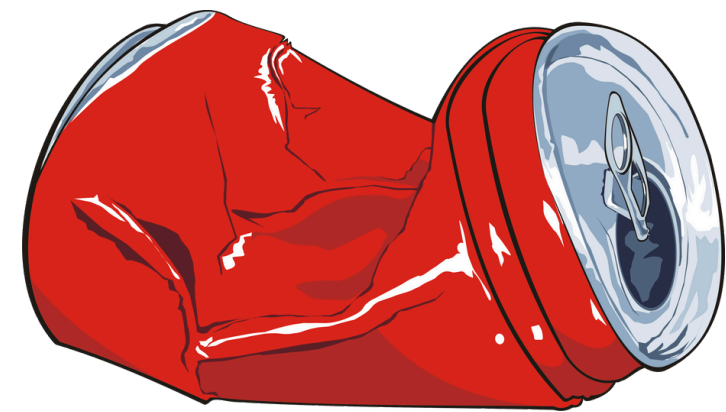
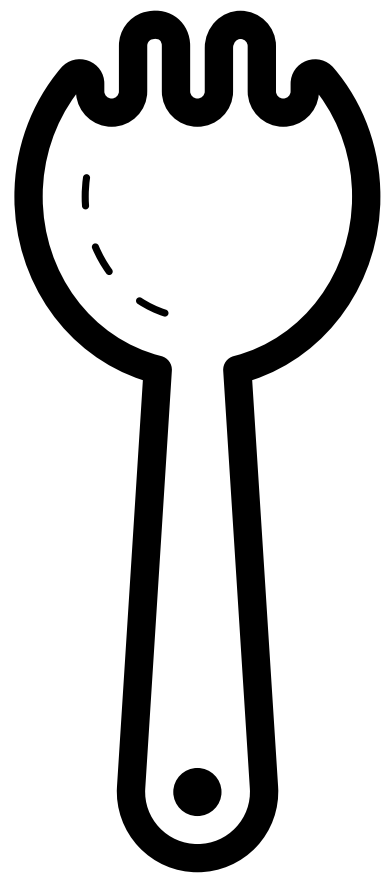
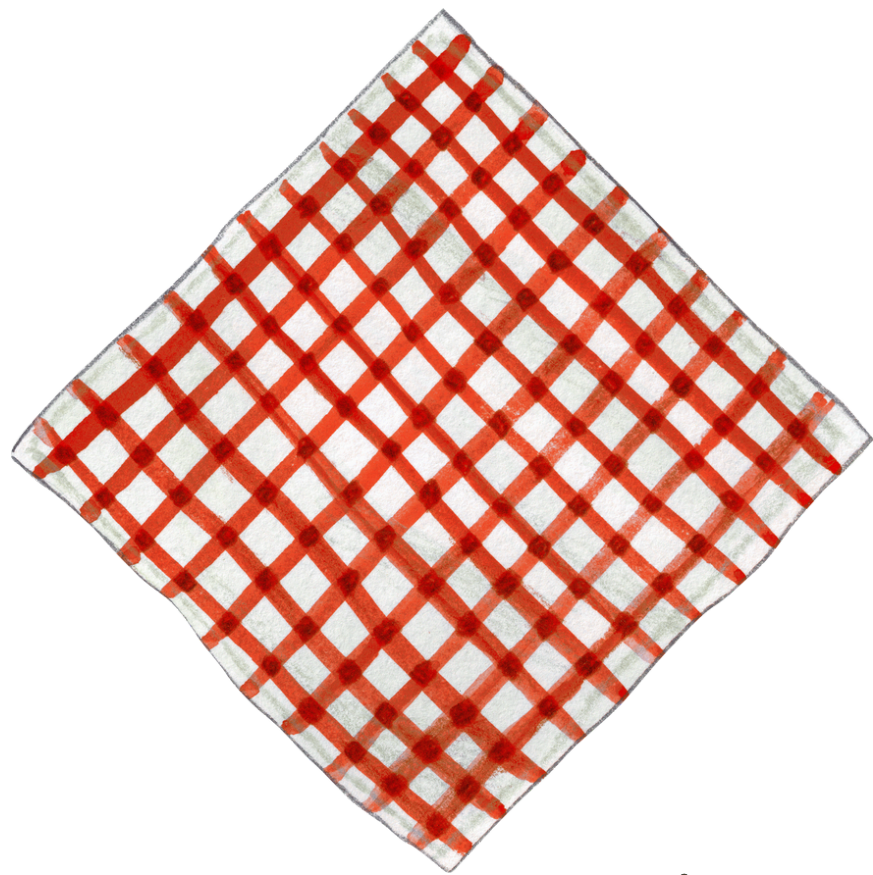


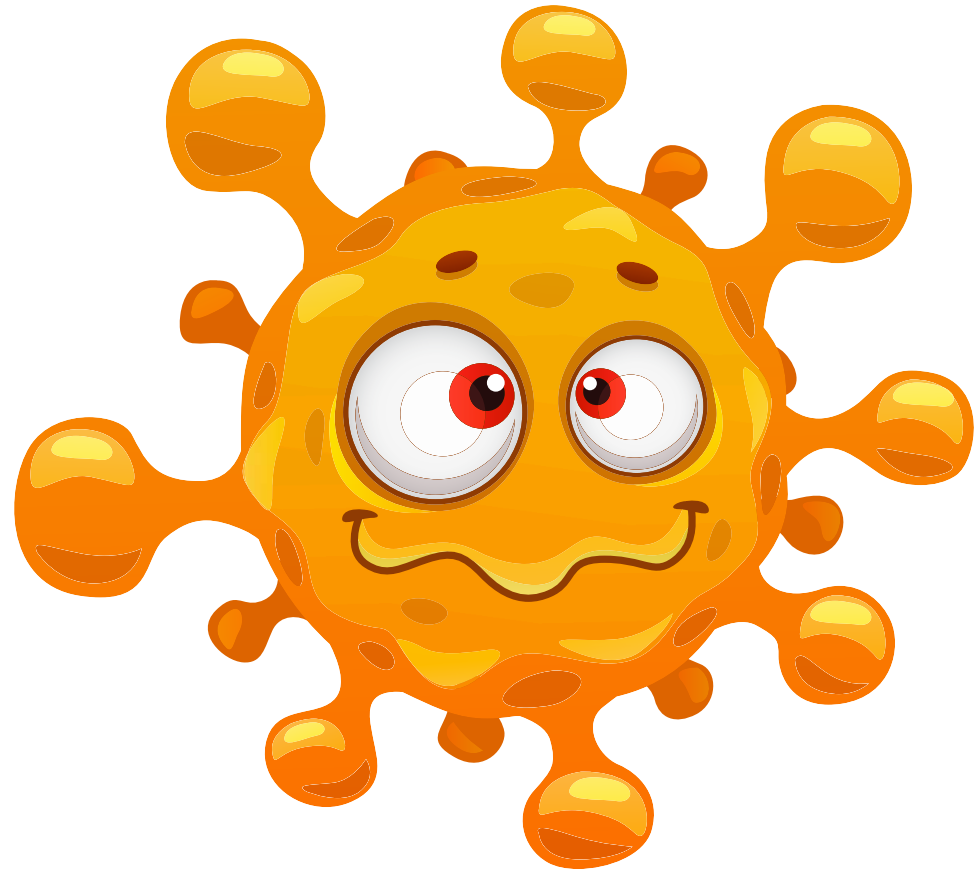


What  
kind of  
things  
are



**CONTAMINATION?**

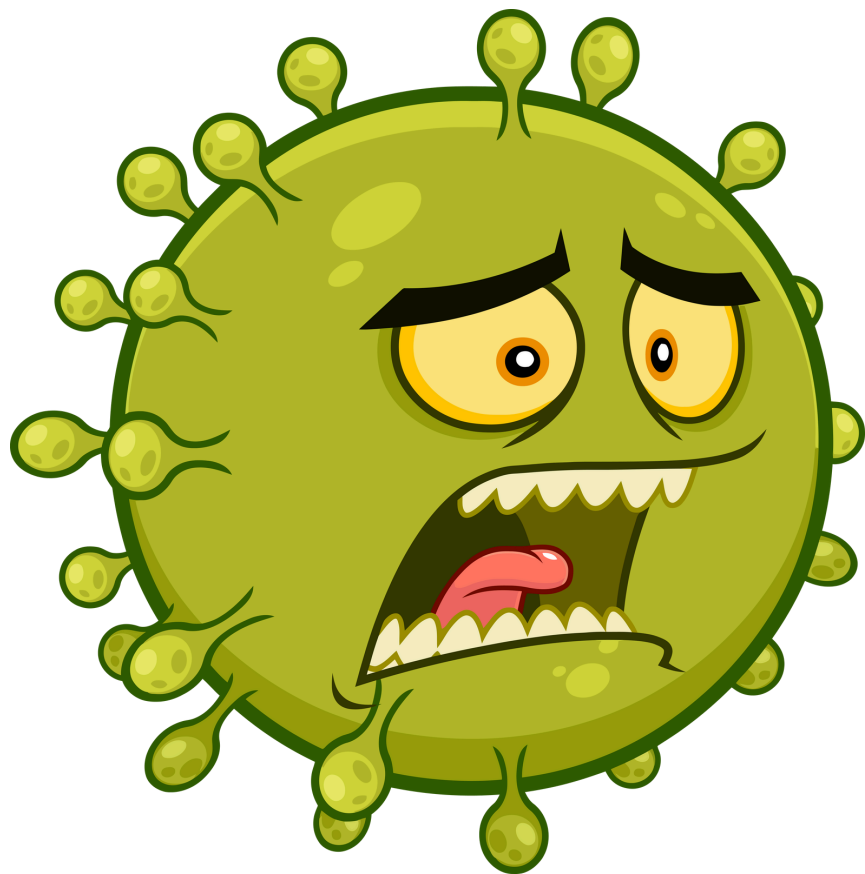




How  
do we

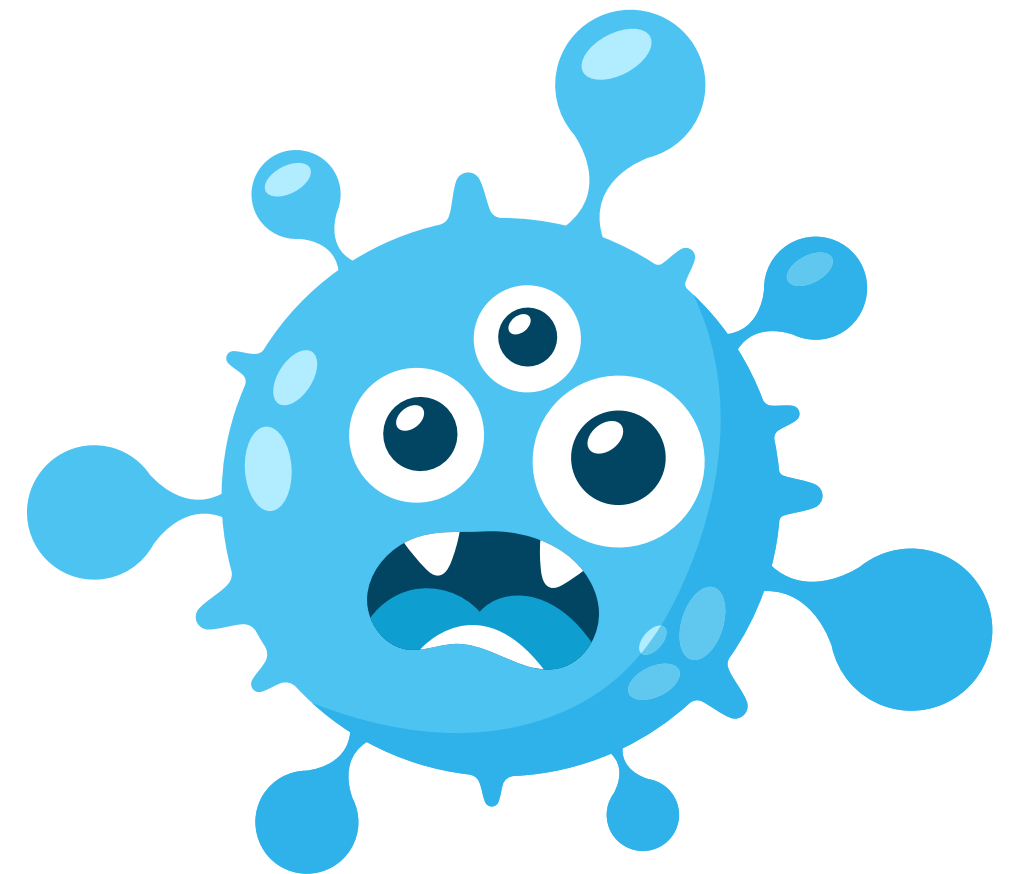


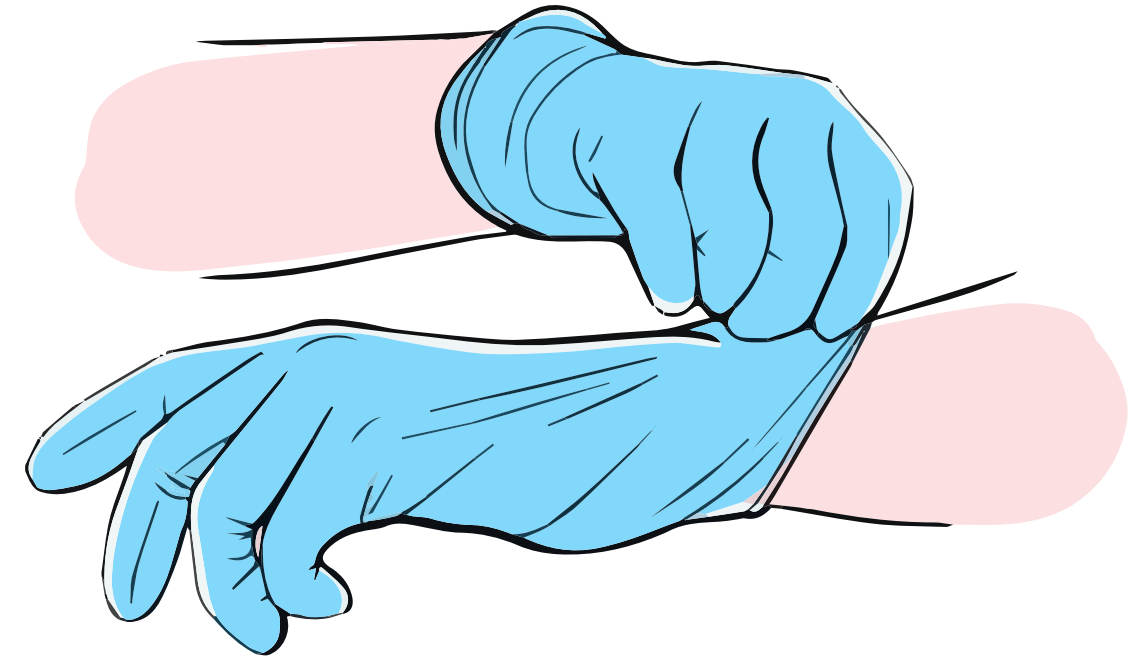
keep



ourselves

**SANITARY?**





**Stay at  
your  
assigned  
station!**



**What  
Kind  
of Leader  
are You?**



# Autocratic

It's the 'my way or the highway' approach; one person decides, everyone follows!

Getting tasks done with little regard for the feelings of others.



# ELSA

Elsa often takes control and tells people what to do without listening to their wants or needs. It's her way or nothing.

# Transformational

These leaders inspire you,  
pushing boundaries and making  
everyone aim higher!

Empowering, motivating &  
inspiring, they show the bigger  
picture for the team to follow!



**ALADDIN**  
Aladdin shows the way things could be and takes people on a journey. He goes from "street rat" to Prince and although it is fake at first it becomes real over time.

# Laissez-Faire

Chill mode on; they trust their team, giving them freedom and power to decide.

They turn tasks over to team members and only monitor the work at a high level.



# PETER PAN

Peter Pan gives all the tasks to the Lost Boys and oversees the monitoring of Captain Hook. He only steps in when things get really bad.

# Democratic

Every voice counts! Let's vote and decide together, folks.

Encourages team members to actively participate in the decision making process and take an active role.



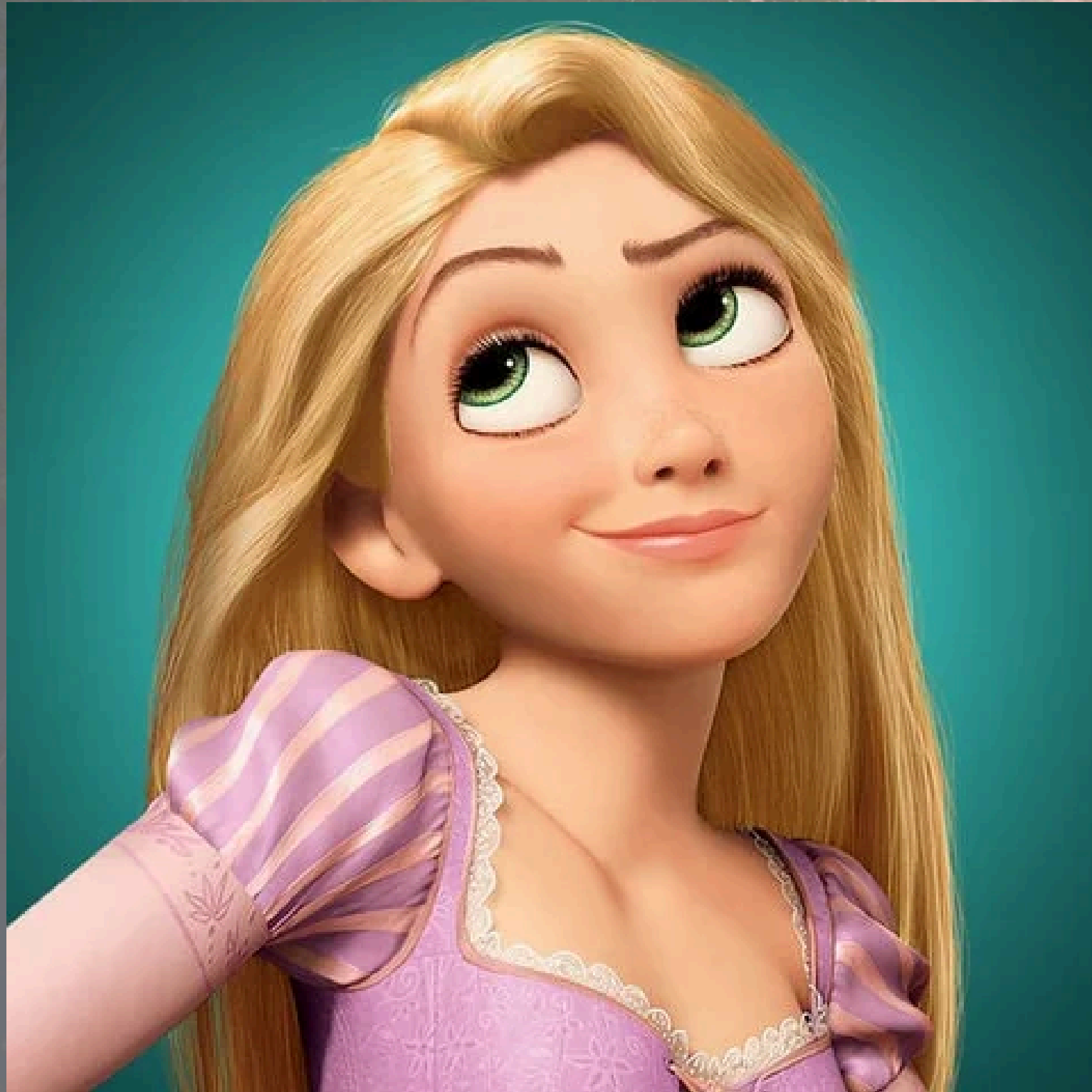
# MUFASA

Mufasa coaches his son and his team. Even when they make mistakes he gives them opportunity to make it right. He trusts his team with tasks that benefit everyone.

# Transactional

It's all about the deal - you do this, you get that in return.

Rewards are based on accomplishments in a give and take fashion.



**RAPUNZEL**  
Rapunzel makes deals to get what she wants . She tells Finn to take her to the Lantern Festival and then she will give him his satchel back.

# Servant

Here to serve! They put their team first, always helping, supporting, and lifting others up.

Lead by serving. Removing barriers and coaching so their team can be successful.



# MULAN

Mulan serves her father and her country and has no problem getting involved and getting her hands dirty. She doesn't run from danger and helps even when she doesn't have to.

# Charismatic

With that magnetic charm, they captivate and rally everyone with sheer personality!

Able to inspire, high energy, enthusiastic, self confident & holds strong convictions!



# BELLE

Belle doesn't want to marry the wrong person. She is smart and confident enough to take her father's place at the Beast's castle. Her determination and enthusiasm eventually wins the Beast over.

**LEADER**

**BEST LEADER!**



**THINGS  
TO DO**

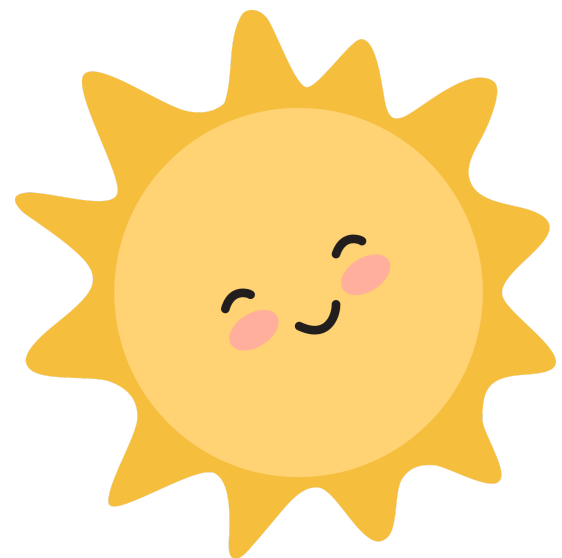
# Practice Self Awareness

In self-leadership, you must know who you are, what you feel and how you present yourself in a room. To build self-awareness, you need to understand your emotions and how they influence your moods and behaviors.



# Self Awareness (Mood) Activity

"If your mood were the weather, what would it be? For example, if you're angry it could be a thunderstorm, or if you're happy it could be sunny."

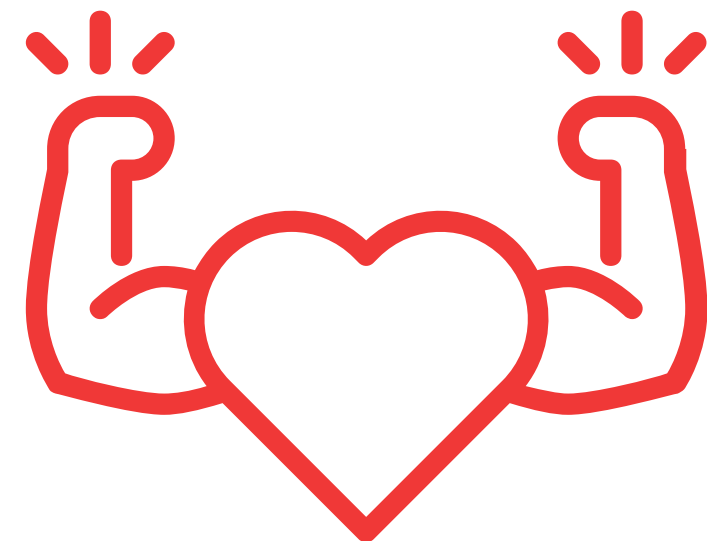


# Youth Empowerment

At the core of youth empowerment is the belief that young people (you) are capable of incredible things. When you have exposure to inspiring ideas and opportunities and the tools to build your confidence - you can take on anything and everything!



**STRONG**



# What does it mean to be Empowered?

Explore your interests and potential. Getting curious is the first step to feeling empowered. Read books and watch movies about a variety of pursuits and careers and see where your interests are. Ask questions like "Can you see yourself doing something like this?" When you take on a new experience, explore different ways you can build on this interest and deepen confidence in your ability to change the world.

EMBRAVE.

EMBRACE.

EMPOWER.



**Marley Dias**  
Dias started the **#1000BlackGirlBooks** movement to increase the representation of Black women and girls in literature. The movement has collected over 12,000 books and has been recognized by the White House.



EMBRAVE.

EMBRACE.

EMPOWER.



**Recycling is good for the environment. It can also benefit a community in surprising ways. Mateo Lange, 15, knows this well. On weekends, you'll find him sorting through glass and plastic bottles and aluminum cans in his hometown...**



EMBRAVE.

EMBRACE.

EMPOWER.



**Sammi Vance, 14, is a community activist. She started a buddy bench program at her school in the third grade. Now she helps other schools set up buddy benches. "You don't have to be an adult to make a difference," she says.**

# Listening

A good leader isn't the loudest person in the room — they're someone who listens to the perspectives of everyone. Active listening is a skill anyone can learn.

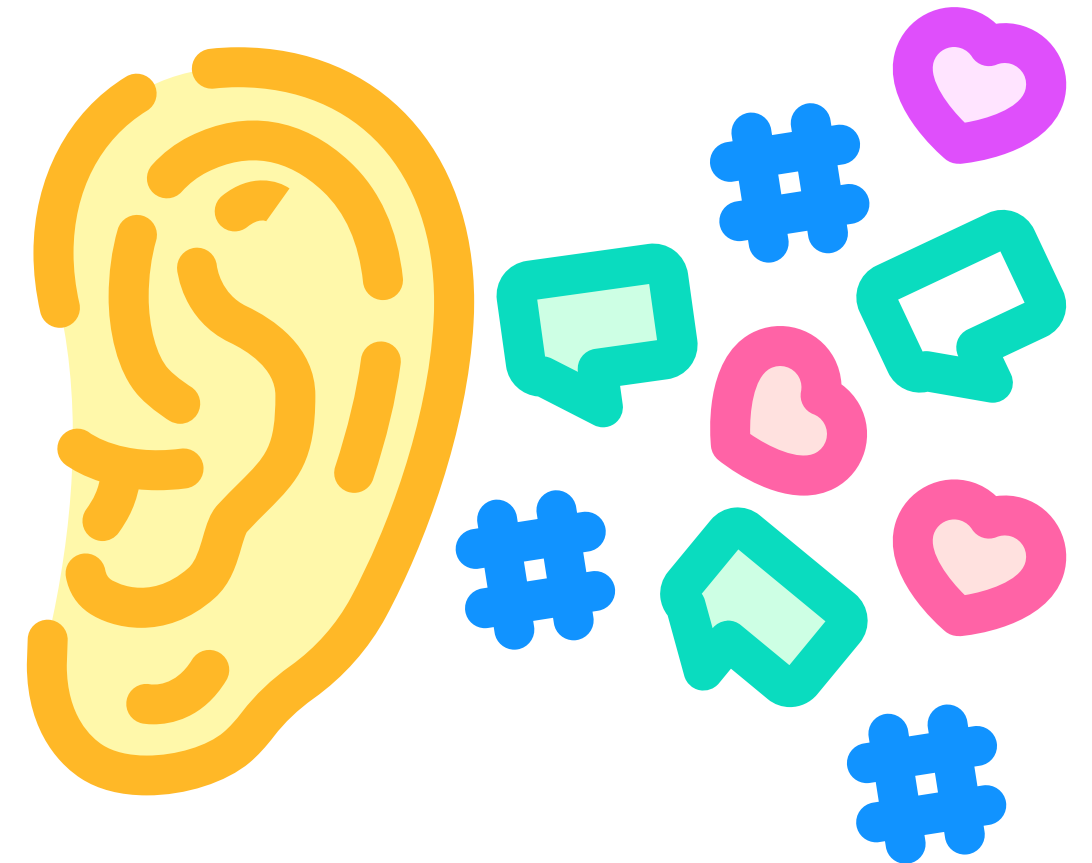
# How to Practice Active Listening!

- As the listener, you should pay attention — this means practicing not interrupting and engaging the speaker through eye contact.



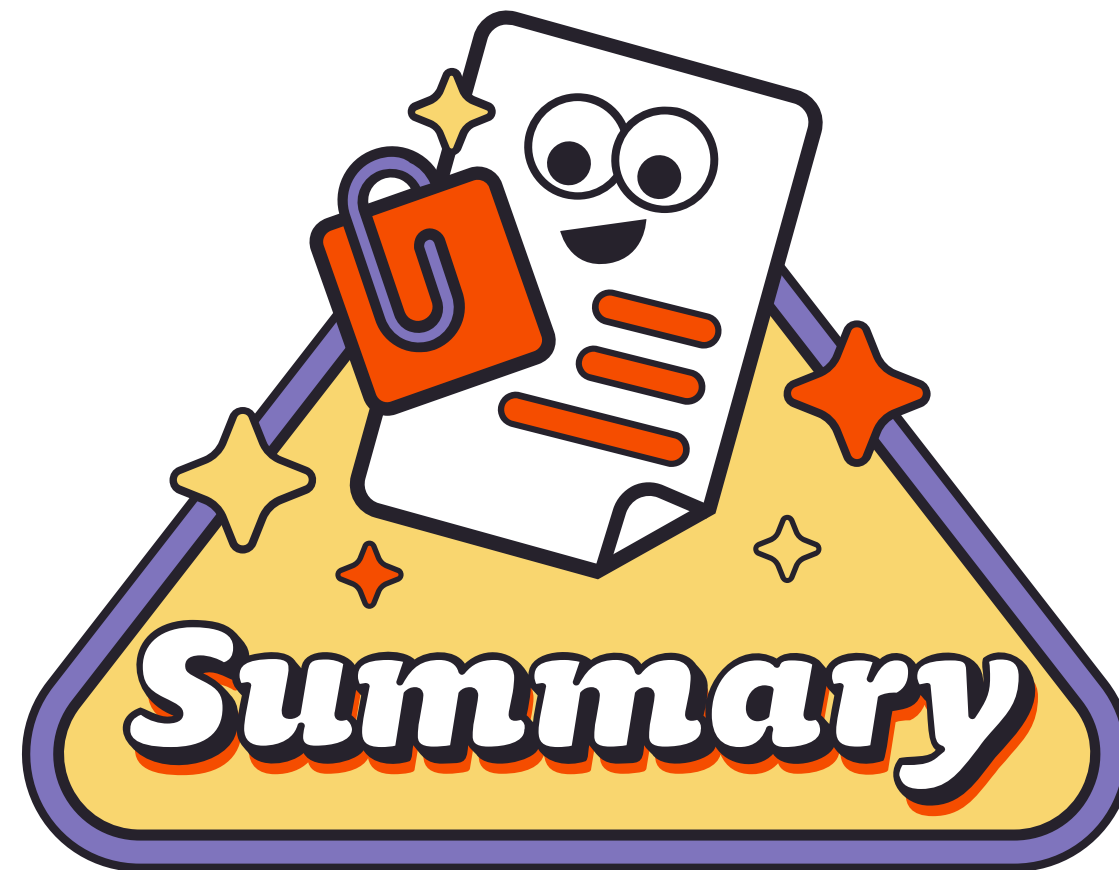
# How to Practice Active Listening!

- Active listening is all about understanding someone else's perspective. If you don't understand what someone is saying right away, you should practice saying something like, "Hey, would you say that differently? I don't understand."



# How to Practice Active Listening!

- After the speaker shares, you should summarize what you heard back to the speaker. Are there any gaps? Did the speaker feel heard and understood?



# Inclusion

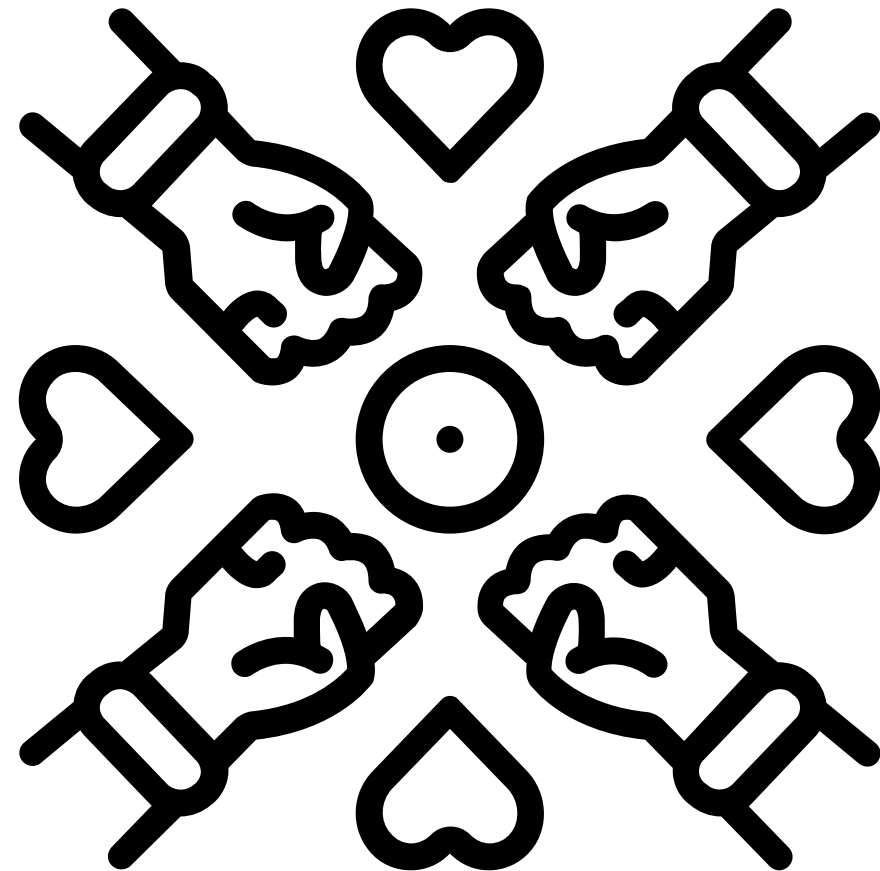
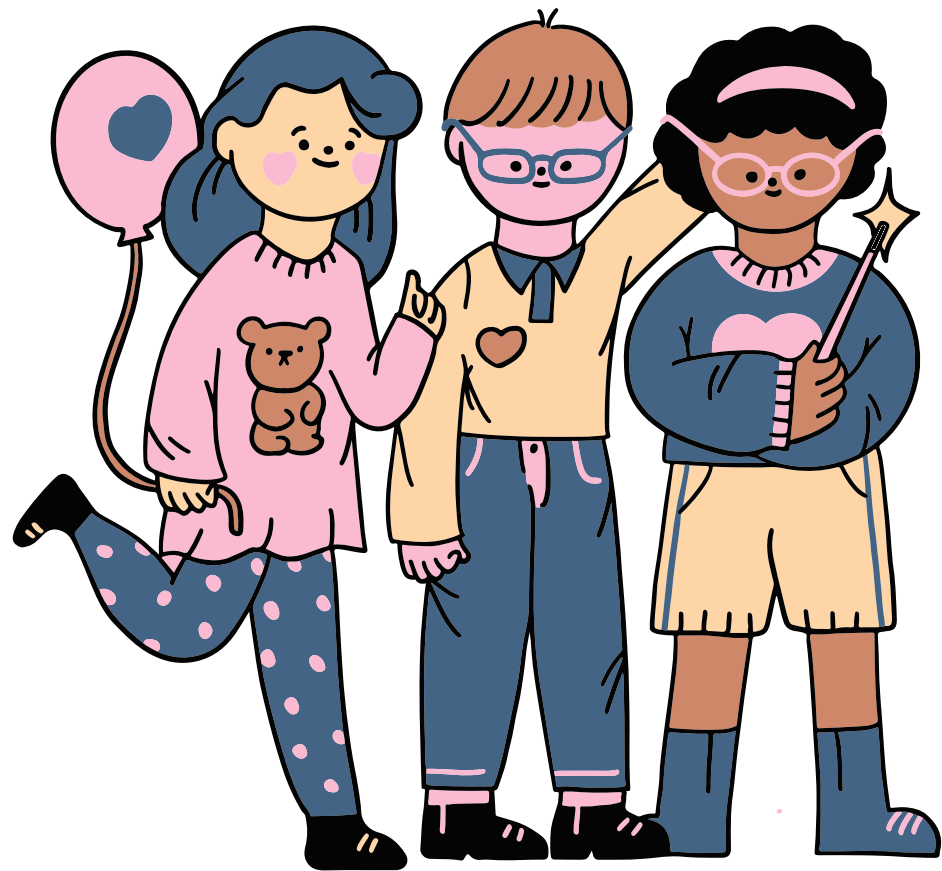
When people feel included, seen and valued, they're empowered to be an active teammate and do great work. Effective leaders know the value of including others, from fresh ideas to creating team camaraderie.

# How to Practice Inclusion!

To encourage diverse voices that may be hesitant to speak up, kids can practice asking in group settings, "Does anyone else have any other ideas?" or "[Name], I saw you did something cool with this. Can you share with us?"



Put that active listening skill to work and learn more about kids who are feeling left out and why. Is there an activity they can be invited to join or a role for them to play?



**Green**  
**TEAM**

**SalinasValley**  
**Recycles.org**  
SALINAS VALLEY  
SOLID WASTE AUTHORITY

**I CAN AND**  
**WILL**

