

**MINUTES OF MEETING
SALINAS VALLEY SOLID WASTE AUTHORITY
EXECUTIVE COMMITTEE
January 4, 2024
126 Sun Street, Salinas, CA 93901**

CALL TO ORDER

President Rocha called the meeting to order at 5:30 p.m.

COMMITTEE MEMBERS PRESENT

City of Salinas	Anthony Rocha, <i>President</i>
City of Soledad	Ben Jimenez, <i>Vice President</i>

ABSENT

County of Monterey	Glenn Church, <i>Alt. Vice President</i>
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STAFF MEMBERS PRESENT

Patrick Mathews, General Manager/CAO
Cesar Zuñiga, Assistant GM / Operations Manager
Mandy Brooks, Resource Recovery Manager
Ray Hendricks, Finance and Administration Manager
Brian Kennedy, Engineering and Compliance Manager
Monica Ambriz, Human Resource Supervisor
Roy C. Santos, General Counsel (<i>virtually</i>)
Erika J. Trujillo, Clerk of the Board

GENERAL MANAGER AND DEPARTMENT MANAGER COMMENTS

(5:31) General Manager/CAO Mathews commented on the progress of the design and engineering services request for proposal.

GENERAL COUNSEL COMMENTS

(5:32) None

COMMITTEE COMMENTS

(5:32) None

PUBLIC COMMENT

(5:32) None

CONSIDERATION ITEMS

(5:32)

1. Minutes of December 7, 2023 Meeting**Committee Discussion:**

Public Comment: None

Committee Action: Vice President Jimenez made a motion to approve the minutes with the correction. President Rocha seconded the motion. The motion passed unanimously: 2-0.

2. November 2023 Claims and Financial Reports

(5:32) Finance and Administration Manager Hendricks provided a report on the Agency's finances, indicating that tonnage and revenues are slightly up. He stated expenditures are aligned with the projected budget.

Committee Discussion: The committee discussed the presentation.

Public Comment: None

Committee Action: Vice President Jimenez made a motion to forward to the Board recommending approval. President Rocha seconded the motion. The motion passed unanimously: 2-0.

3. Request for Fiscal Year 2024-25 preliminary Budget Direction

(5:34) Finance and Administration Manager Hendricks provided a report with increases and options to balance the fiscal year 2024-25 budget. He indicated no major changes in operations are expected during FY 2024-25. He detailed the increases in the budget including the payroll increases that include the request for two additional Diversion Workers to assist with the tonnage increase at the South County facilities. Mr. Hendricks explained in detail the options for the AB 939 rate and solid waste tipping fee adjustments.

Committee Discussion: The Committee discussed the presentation inquiring about the impacts each option presented to their constituents.

Public Comment: None

Committee Action: Vice President Jimenez made a motion to forward to the Board recommending option two. President Rocha seconded the motion. The motion passed unanimously: 2-0.

PRESENTATION

4. 2023 Employee Survey Results

(6:04) Human Resource Supervisor Ambriz presented the results of the annual survey and a three-year comparison on measured items such as morale, job attitude, and engagement. The report demonstrated increases in morale and in the general attitude of the employees. Ms. Ambriz reviewed the comments within the survey and explained the steps that will be taken to improvement improve the challenges identified within the survey.

Committee Discussion: The Committee discussed the report.

Public Comment: None

Committee Action: Vice President Jimenez made a motion to forward to the Board recommending approval. Alternat Vice President church seconded the motion. The motion passed unanimously: 2-0.

FUTURE AGENDA ITEMS

5. Future Agenda Items – View Ahead Calendar

(6:13) The Committee discussed the view ahead.

CLOSED SESSION

(6:15) President Rocha invited public comment on closed session items numbered six.

6. Pursuant to **Government Code Section 54957 (b)** to consider the Performance Evaluation Process of the General Counsel Roy C. Santos.

PUBLIC COMMENT

(6:16) None

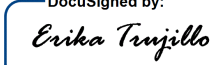
(6:15) President Rocha adjourned the meeting into closed session to discuss item numbered six.

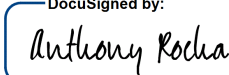
RECONVENE

(6:31) President Rocha reconvened the meeting to open session with no reportable actions taken in closed session.

ADJOURNMENT

(6:31) President Rocha adjourned the meeting.

ATTEST: 
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Erika J. Trujillo, Clerk of the Board

APPROVED: 
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Anthony Rocha, President