



BOARD OF DIRECTORS

MEETING HIGHLIGHTS

January 18, 2024

2024 ELECTION OF OFFICERS

The preceding officers were re-elected to a second one-year term. The three officers compose the Executive Committee, which meets the Thursday two weeks prior to the regular Board of Directors meetings.



President
Anthony Rocha



Vice President
Ben Jimenez



Alt. Vice President
Glenn Church

2024 STRATEGIC PLAN GOALS AND PRIORITIES, AND BOARD NORMS

The Board of Directors conducted their Strategic Plan Workshop on December 15, 2023, with assistance from facilitators Bakertilly/Management Partners. At this Board meeting the Board approved the Updated Board Norms and the 2024 Authority Goals and Priorities.

EDIBLE FOOD RECOVERY GRANT AWARDS

The third cycle of funding for the Countywide Edible Food Recovery grant awards were presented. The Edible Food Recovery program is a requirement of SB 1383 and the grant program awards funds to local food recovery programs to assist in expanding capacity. The applications for funding were scored based on; a cost-effective and reasonable budget, ability to serve more than one community, and percent of increased capacity. Congratulations to the seven awardees.

- CSUMB Basic Needs Program for Students, Seaside
- Fort Ord Enviro Justice Network, Monterey
- Gateway Center, PG
- Gathering for Women, Monterey
- MOWMP, Pacific Grove
- Parallel Church, Salinas
- Veterans Transition Center, Marina



2023 EMPLOYEE SURVEY RESULTS

The Board was presented with the results of the 2023 Annual Employee Survey. The presentation included a three-year comparison that measured items such as morale, job attitude, general attitude, and engagement. The report demonstrated increases in morale and in the general attitude of the employees. Comments provided within the survey were read and the steps that will be taken to improve the challenges identified within the survey were explained.

ANNUAL TONNAGE, OPERATION, AND ENVIRONMENTAL COMPLIANCE REPORT FOR FY 2022-23

A detailed report for the 2022-23 annual tonnage, operations, and environmental compliance permits for each one of the Authority facilities was provided to the Board. The trip counts for each facility and the improvements made to the facilities were detailed. In total the Authority processed 225,349 tons, diverted 52,645 tons and complied with a total of 20 permits, 122 site inspections, 33 reports submitted, and 0 permit violations.

REQUEST FOR FY 2024-25 PRELIMINARY BUDGET DIRECTION

The preliminary budget for the fiscal year 2024-25 was presented to the Board. Staff indicated that no major changes in operations are expected, detailed the requested budget increases and options available to balance the budget. The budget includes the request for two additional Diversion Workers to assist with the traffic increases at the South County facilities. The Board discussed the three rate options presented that were combinations of AB939 fees and solid waste tipping fee adjustments and provided direction to staff to bring back option one which fully funds AB939 programs and reduces tipping fees along with an alternate option which fully funds AB939 programs and keeps the tipping fees the same along with the estimated rate impacts for consideration at the February Board meeting.

FINANCIAL REPORT FOR MONTH ENDED NOVEMBER 2023 (41.7% OF THE FISCAL YEAR)

Revenue collected	\$ 11,606,554 (47.2% of Estimated Revenue of \$24,571,300)
Expenditures for operations	\$ 11,181,267 (49.0% of Operating Budget of \$21,760,000)
Cash balance	\$ 34,921,399

REDUCE

REUSE

RECYCLE

"To manage Salinas Valley solid waste as a resource, promoting sustainable, environmentally sound and cost-effective practices through an integrated system of waste reduction, reuse, recycling, innovative technology, customer service, and education."