



AGENDA Special Meeting

BOARD OF DIRECTORS Friday, December 15, 2023 | [9:00 a.m.](#)

This meeting will be held in-person.
Public participation remains available virtually via Zoom.
Meeting ID No. 868 5046 3277 | Passcode: 834555

Gonzales City Council Chambers
117 Fourth Street, Gonzales, California
(8:30 a.m. Continental Breakfast Served)

Board Norms

- ✓ Avoid assuming intent or motives.
- ✓ Commit to the shared success of the Authority.
- ✓ Govern as a body.
- ✓ Maintain an Authority perspective and balance it with individual city/county interests.
- ✓ Recognize the success of employees.
- ✓ Hold regular meetings between the General Manager and one-on-ones with Board members.
- ✓ Communicate effectively with the public.
- ✓ Respect the form of government.
- ✓ Avoid criticizing staff or each other in public; coach privately.
- ✓ Refrain from using technology during Board meetings.
- ✓ Approach the business of government in a professional manner.

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

Board Directors

County: Chris Lopez
County: Glenn Church, *Alt. Vice President*
Salinas: Anthony Rocha, *President*
Salinas: Andrew Sandoval
Salinas: Carla Viviana Gonzalez
Gonzales: Elizabeth Silva
Soledad: Ben Jimenez, Jr., *Vice President*
Greenfield: Drew Tipton
King City: Robert S. Cullen

Alternate Directors

County: Luis Alejo
Salinas: Orlando Osornio
Gonzales: Scott Funk
Soledad: Maria Corralejo
Greenfield: Rachel Ortiz
King City: Oscar Avalos

TRANSLATION SERVICES AND OTHER MEETING ANNOUNCEMENTS

Translation Services in Spanish will be available in person and by logging in to Zoom.

Meeting ID: 868 5046 3277 | Passcode: 834555

APPROVAL OF AGENDA

GENERAL MANAGER/CAO COMMENTS

DEPARTMENT MANAGER COMMENTS

GENERAL LEGAL COUNCIL COMMENTS

BOARD DIRECTOR COMMENTS

PUBLIC COMMENT

Receive public comment from the audience on items which are not on the agenda. The public may comment on scheduled agenda items as the Board considers them. Speakers are limited to three minutes at the discretion of the Chair.

CONSENT AGENDA:

All matters listed under the Consent Agenda may be enacted by one motion unless a member of the Board, a citizen, or a staff member requests discussion or a separate vote.

1. [Minutes of the November 16, 2023 Meeting](#)
2. [October 2023 Claims and Financial Report](#)
3. [A Resolution Approving Supplemental Appropriation of \\$83,995.00 for CalRecycle's 2023-24 Local Government Waste Tire Amnesty Grant](#)

4. [A Resolution Awarding the Purchase of One Used 2023 Caterpillar D8T Dozer to Best Equipment for an Amount of \\$829,186.53](#)
5. [A Resolution Approving Amendment No. 13 to the Revised and Restated Agreement Between the Salinas Valley Solid Waste Authority and R. Patrick Mathews for Services as General Manager/Chief Administrative Officer \(GM/CAO\) and Revised Salary Schedule effective January 1, 2024](#)

STRATEGIC PLANNING WORKSHOP

6. BOARD OF DIRECTORS WORKSHOP

- A. **Welcome, Public Comment, and Review Workshop Agenda and Ground Rules**
 - Anthony Rocha, President - Welcome and Public Comment
 - Baker Tilly reviews the workshop objectives, agenda, ground rules and bike rack.
- B. **Icebreaker**
- C. **Review and Discuss Characteristics of Effective Governing Bodies along with Board Norms**
 - Review governing roles.
 - Review the Institute of Local Government article ([see attached](#)).
- D. **Review and Discuss Behaviors of High-Performance Teams**
- E. **Review Accomplishments and Prioritization of Board Goals**
- F. **Wrap Up and Next Steps**
 - Review Board commitments and agreements from the day

ADJOURNMENT

Meeting Information

To observe the meeting, go to our YouTube channel at <https://www.youtube.com/user/svswa831>.

To participate virtually during the meeting and make a general comment or comments on a specific agenda item as an item is being heard, join the meeting through Zoom using the link below. Join with computer audio at:

<https://us02web.zoom.us/j/86850463277?pwd=WTA4a0xvbnk3cINrY0Y4NXZnMit4Zz09>.

When ready to make a public comment, click the Raise Hand icon.

To participate by telephone dial any of the numbers listed below and enter the meeting ID number and passcode:

+1 669 900 9128	+1 253 215 8782	+1 346 248 7799
+1 301 715 8592	+ 1 312 626 6799	+ 1 646 558 8656
Enter Meeting ID: 868 5046 3277#		Passcode: 834555
To Raise your Hand press *9		To Mute and Unmute yourself press *6

Public comments may also be submitted via e-mail to the Clerk of the Board at comment@svswa.org. Comment must be received by 3 p.m. on Thursday, December 14, 2023 and should be limited to 250 words or less. Every effort will be made to read your comment into the record, but some comments may not be read due to time limitations. Comments received via e-mail after 4 p.m. will be made part of the record if received prior to the end of the meeting. To assist the Clerk in identifying the agenda item relating to your public comment please indicate in the Subject Line, the item number (i.e., Item No. 10).

This agenda was posted at the Administration Office of the Salinas Valley Solid Waste Authority, 126 Sun St., Salinas, on the Gonzales Council Chambers Bulletin Board, 117 Fourth Street, Gonzales, and the Authority's Website on **Tuesday December 12, 2023**. The Salinas Valley Solid Waste Authority Board will next meet in regular session on **Thursday, December 21, 2023**. Staff reports for the Authority Board meetings are available for review at: ► Salinas Valley Solid Waste Authority: 126 Sun Street, Salinas, CA 93901, Phone 831-775-3000 ► Web Site: www.salinavalleyrecycles.org. In compliance with the Americans with Disabilities Act, if you need special assistance to participate in the meeting, please contact Erika J. Trujillo, Clerk of the Board at 831-775-3000. Notification 48 hours prior to the meeting will enable the Authority to make reasonable arrangements to ensure accessibility to this meeting (28 CFR 35.102-35.104 ADA Title II). Spanish interpretation will be provided at the meeting. *Se proporcionará interpretación a español.*

**MINUTES OF
THE SALINAS VALLEY SOLID WASTE AUTHORITY
BOARD MEETING
NOVEMBER 16, 2023**

117 Fourth Street, Gonzales, Ca 93926

CALL TO ORDER

President Rocha called the meeting to order at 6:08 p.m.

ROLL CALL**Board Directors**

County of Monterey	Glenn Church, <i>Alternate Vice President</i>
City of Salinas	Anthony Roch, <i>President (Virtual)</i>
City of Salinas	Andrew Sandoval
City of Gonzales	Liz Silva
City of Soledad	Ben Jimenez, <i>Vice President</i>
City of Greenfield	Drew Tipton
City of King	Robert Cullen

Absent

County of Monterey	Christopher M. Lopez
City of Salinas	Carla Viviana Gonzáles

Staff Member Present

Patrick Mathews, General Manager/CAO
Cesar Zuñiga, Asst. GM/Operations Manager
Mandy Brooks, Resource Recovery Manager
Ray Hendricks, Finance and Administration Manager
Brian Kennedy, Engineering and Environmental Compliance Manager
Ernesto Natera, Business Services Supervisor
Estela Guerrero, Resource Recovery Technician
Elia Zavala, Contracts and Grants Analyst
Roy Santos, General Legal Counsel
Rosie Ramirez, Administrative Assistant
Erika J. Trujillo, Clerk of the Board

MEETING ANNOUNCEMENTS

(6:09) Clerk of the Board Trujillo announced in Spanish the availability of translation services via Zoom.

APPROVAL OF AGENDA (6:10)

Staff Comments: None

Board Discussion: None

Public Comment: None

Motion: Director Sandoval made a motion to approve the agenda as presented. Vice President Jimenez seconded the motion.

Votes: Motion carried 7,0

Ayes: Cullen, Church, Jimenez, Rocha, Sandoval, Silva, Tipton


Noes: None

Abstain: None

Absent: Gonzalez, Lopez

ITEM NO. 1

Agenda Item



General Manager/CAO

S. Chaffin by E.T.

Authority General Counsel
Approval

GENERAL MANAGER/CAO COMMENTS

(6:11) General Manager/CAO reminded Board of Directors of the December 15, Strategic Planning Workshop.

DEPARTMENT MANAGER COMMENTS

(6:11) Assistant General Manager/Operations Manager Zuñiga commented on Jolon Road Transfer Station construction.

Resource Recovery Manager Brooks extended the invitation to the Directors to participate in the development of the Authority reels.

GENERAL LEGAL COUNSEL

(6:13) None

BOARD DIRECTOR COMMENTS

(6:14) President Rocha commented on his remote participation due to his attendance at the National League of Cities Conference.

PUBLIC COMMENT

(6:14) None

RECOGNITION

A. EMPLOYEE OF THE YEAR

(6:15) Assistant General Manager/Operation Manager Zuñiga presented the 2023 Employee of Year Award to Ernesto Natera, Business Services Supervisor. Mr. Natera was selected by his peers for his dedication, excellent work ethic, positive attitude, and outstanding customer service.

Public Comment: General Manager/CAO commended Mr. Natera for all the work he does and for his positive demeanor.

Board Discussion: The Board commended Mr. Natera for his seventeen years of service to the Authority and his dedication.

Motion: None; Informational Only

CONSENT AGENDA (6:23)

1. Minutes of the October 19, 2023 Meeting
2. September 2023 Claims and Financial Report
3. Member and Interagency Activities Report for October 2023
4. Tonnage and Diversion Report for the Quarter Ended September 30, 2023
5. Resolution No. 2023-64 Approving Annual Expenditures in an Amount of \$85,000 for Iconix Water a Vendor used for Facility Maintenance for Fiscal Year 2023-24

Public Comment: None

Board Discussion: None

Motion: Director Cullen made a motion to approve the consent agenda as presented. Director Silva seconded the motion.

Votes: Motion carried 7,0

Ayes: Church, Cullen, Jimenez, Rocha, Sandoval, Silva, Tipton

Noes: None

Abstain: None

Absent: Gonzalez, Lopez

PRESENTATION**6. RECYCLING RECOGNITION**

(6:24) Resource Recovery Technician Guerrero presented the recycling recognition awards to Burger King from Greenfield and Subway from Soledad. They were recognized for implementing food scraps diversion programs that combined will total approximately 16 tons per year of food waste diverted from the landfill.

Public Comment: None

Board Discussion: The Board discussed the presentation and commended the businesses for their initiative and dedication.

Motion: None; Information Only

7. 2022 FRANCHISE WASTE HAULERS PERFORMANCE

(6:37) Contracts and Grants Analyst Zavala presented the 2022 Franchise Waste Haulers performance report for Tri-Cities Disposal & Recycling and WM. For 2022, a three-year comparison was presented with the data demonstrating an overall increase in trash collection from both haulers. The haulers continue to actively assist commercial businesses to comply with state mandates AB 341, AB 1826, and SB 1383; mandatory commercial recycling and organics recycling. The two haulers fulfilled their contract obligations.

Public Comment: None

Board Discussion: The Board discussed the presentation.

Motion: None; Information Only

8. ANNUAL COMPREHENSIVE FINANCIAL REPORT FOR THE FISCAL YEAR ENDED JUNE 30, 2023

(6:50) Finance and Administration Manager Hendricks presented a brief report on the annual comprehensive financial report and audit conducted by McGilloway, Ray, Brown & Kaufman. Mr. Hendricks indicated that once again the Authority did not receive a management letter and that the report demonstrated that the Authority continues to improve its positive net position. Mr. Hendricks introduced Jacinto Acosta Bernal, Account Manager with McGilloway, Ray, Brown & Kaufman Accountants and Consultants, who reviewed the required communications. Mr. Bernal provided a clean opinion of the Authority's finances, commending staff for their work. He indicated that there were no difficulties while working with management, and that all accounting standards were met.

Public Comment: None

Board Discussion: The Board discussed the presentation and commended staff for their dedication.

Motion: None; Information Only

CONSIDERATION**9. RESOLUTION NO. 2023-65 APPROVING THE ALLOCATION OF CASH BALANCES FOR FISCAL YEAR 2022-23, AND SUPPLEMENTAL APPROPRIATION TO FUND ADJUSTMENTS TO THE OPERATING AND CAPITAL IMPROVEMENT BUDGETS**

(7:10) Finance and Administration Manager Hendricks presented a brief report on the allocation of Surplus Fund from FY 22/23. He reviewed the restricted accounts by legal agreement, the financial policy, and the recommended allocations. He explained the special request for funds to pay down the Unfunded Actuarial Liability (UAL) for our PERS pension plan, to obtain engineering designs for the Johnson Canyon Landfill entrance facility, and the Crazy Horse Landfill transfer station conceptual designs.

Public Comment: None

Board Discussion: The Board discussed the presentation inquiring about the liability to the agency.

Motion: Director Sandoval made a motion to adopt Resolution No. 2023-65. Director Church seconded the motion.

Votes: Motion carried 7,0

Ayes: Church, Cullen, Jimenez, Rocha, Sandoval, Silva, Tipton

Noes: None

Abstain: None

Absent: Gonzalez, Lopez

10. APPOINTMENT OF NOMINATING COMMITTEE FOR THE 2024 ELECTION OF OFFICERS

(7:24) General Manager/CAO Mathews explained the Authority Code guidelines for the upcoming election of officers. He explained the responsibility of the Nominating Committee to contact the current officers to inquire about their interest in reelection as they are eligible for reappointment for one more year. The Nominating Committee will report back to the full Board at the January 2024 meeting for the election of officers.

Public Comment: None

Board Discussion: The Board discussed the report. Director Sandoval volunteered to be in the Nominating Committee.

Motion: Alternate Vice President Church made a motion to nominate Director Sandoval and Director Cullen for the Nominating Committee. Vice President Jimenez seconded the motion.

Votes: Motion carried 7,0

Ayes: Church, Cullen, Jimenez, Rocha, Sandoval, Silva, Tipton

Noes: None

Abstain: None

Absent: Gonzalez, Lopez

11. DISCUSSION AND DIRECTION REGARDING A REQUEST FOR LEGAL OPINION RECEIVED BY THE GENERAL COUNSEL ON OCTOBER 20, 2023, FROM A MEMBER OF THE BOARD OF DIRECTORS

(7:28) General Counsel Santos provided a report on the email received by one of the Board of Directors seeking a legal opinion regarding whether the actions of Board Member Tipton during and after the October 19th meeting violated the conflict-of-interest policies of the State or the Authority or violated ethics or other laws. Mr. Santos asked direction from the Board providing four options on how to proceed: (1) to perform a review into this issue (interview all those individuals present at the October 19th meeting); (2) to present a summary of what occurred to the Fair Political Practices Commission (FPPC) for a legal opinion; (3) to refer this matter to the Monterey County District Attorney's Office for review; or (4) take no further action(s) relating to this issue.

Public Comment: None

Board Discussion: The Board discussed the report and the options brought forward by Mr. Santos.

Motion: Vice President Jimenez made a motion to file an informal request with the FPPC regarding; 1) the exchange transcribed of the October 19th meeting that was included in the staff report; and 2) if the discussion of employment or receiving employment with Vespene would constitute as a conflict of interest. Director Sandoval seconded the motion.

Votes: Motion carried 4,2

Ayes: Church, Jimenez, Rocha, Sandoval

Noes: Cullen, Silva

Abstain: Tipton
Absent: Gonzalez, Lopez

FUTURE AGENDA ITEMS

12. AGENDA ITEM – VIEW AHEAD SCHEDULE

(8:12) The Board reviewed the future agenda items.

CLOSED SESSION

(8:16) President Rocha invited public comment related to items numbered 13, and 14.

13. Pursuant to **Government Code Section 54957 (b)** to consider the Performance Evaluation of the General Manager/Chief Administrative Officer R. Patrick Mathews for 2023.

14. Pursuant to **Government Code Section 54957 (b)** to discuss the consideration of a Performance Evaluation process of the General Counsel Roy C. Santos.

PUBLIC COMMENT

None

ADJOURNED

(8:16) President Rocha adjourned the meeting into Closed Session to discuss items numbered 13, and 14.

RECONVENE

(8:53) President Rocha reconvened the meeting to open session. Legal Counsel Santos indicated that there were no reportable actions taken in the closed session.

ADJOURNED

(8:54) President Rocha adjourned the meeting.

APPROVED: _____
Anthony Rocha, President

Attest: _____
Erika J. Trujillo, Clerk of the Board



Report to the Board of Director

ITEM NO. 2

Finance and Administration
Manager/Controller/Treasurer

General Manager/CAO

N/A

General Legal Counsel

Date: December 15, 2023

From: C. Ray Hendricks, Finance and Administration Manager

Title: October 2023 Claims and Financial Reports

RECOMMENDATIONS

The Executive Committee recommends acceptance of the October 2023 Claims and Financial Reports.

DISCUSSION & ANALYSIS

Please refer to the attached financial reports and checks issued report for the month of October for a summary of the Authority's financial position as of October 31, 2023. The following are highlights of the Authority's financial activity for the month of October.

Results of Operations (Consolidated Statement of Revenues and Expenditures)

For the month of October 2023, operating expenditures exceeded revenues by \$822,854.

Revenues (Consolidated Statement of Revenues and Expenditures)

	October Budget	October Actual	Over/(Under)	
Tipping Fees - Solid Waste	1,180,406	1,332,882	152,476	12.9%
Tipping Fees - Diverted Materials	261,010	310,130	49,120	18.8%
Other Revenues	588,938	603,627	14,689	2.5%
Total Revenue	<u>2,030,354</u>	<u>2,246,639</u>	<u>216,285</u>	10.7%

Solid Waste revenues for October were \$152,476 or 12.9% over budgeted amounts. Diverted Material revenues for October were \$49,120 or 18.8% under budgeted amounts. October total revenue was \$216,285 or 10.7% over budgeted amounts.

	Y-T-D Budget	Y-T-D Actual	Over/(Under)	
Tipping Fees - Solid Waste	4,687,802	5,324,834	637,032	13.6%
Tipping Fees - Diverted Materials	1,094,073	1,351,477	257,404	23.5%
Other Revenues	2,563,798	2,830,321	266,523	10.4%
Total Revenue	<u>8,345,673</u>	<u>9,506,632</u>	<u>1,160,959</u>	13.9%

Solid Waste revenues year to date as of October were \$637,032 or 13.6% over budgeted amounts. Diverted Material revenues year to date as of October were \$257,404 or 23.5% over budgeted amounts. Year to date total revenue as of October was \$1,160,959 or 13.9% over budgeted amounts.

Operating Expenditures (Consolidated Statement of Revenues and Expenditures)

As of October 31, 2023 (33.3% of the fiscal year), year-to-date operating expenditures totaled \$9,237,425. This is 40.4% of the operating budget of \$22,840,000.

Capital Project Expenditures (Consolidated Grant and CIP Expenditures Report)

For the month of October 2023, capital project expenditures totaled \$273,275. \$128,318 was for the JC LFG System Improvements. \$78,996 was for the JR Transfer Station Improvements. \$22,302 was for the JC Module Engineering and Construction. \$18,704 was for the CH Postclosure Maintenance. \$10,860 was for the SB1383 Local Assistance Grant Program.

Claims Checks Issued Report

The Authority's Checks Issued Report for the month of October 2023 is attached for review and acceptance. October disbursements totaled \$1,592,390.50, of which \$613,163.14 was paid from the payroll checking account for payroll and payroll related benefits.

The following is a list of vendors paid more than \$50,000 during the month of October 2023.

Vendor	Services	Amount
Atlas Organics CU11, LLC.	Monthly Organics Processing	\$136,541.64
Southern Counties Lubricants, LLC.	All Sites Equipment & Vehicle Fuel	\$117,815.90
Ca. Dep. Of Tax and Fee Admin.	Quarterly State Landfill Fee	\$85,421.00

Cash Balances

The Authority's cash position increased by \$1,089,492.35 during October to \$34,891,365.31. Most of the cash balance is restricted, held in trust, committed, or assigned as shown below. Cash for Capital Improvements and post closure funded from operations is transferred at the beginning of the year. Additionally, cash for debt service payments is transferred in October. While these transfers and payments leave the balance available for operations with a negative balance, profitable operations should improve the balance to a positive amount by the end of the fiscal year.

Restricted by Legal Agreements:

Johnson Canyon Closure Fund	5,095,587.19
Restricted for Pension Liabilities (115 Trust)	-
State & Federal Grants	200,255.10
BNY - Bond 2022A Payment	-

Funds Held in Trust:

Central Coast Media Recycling Coalition	113,292.65
Employee Unreimbursed Medical Claims	3,684.86

Committed by Board Policy:

AB939 Services	(586,318.39)
Undesignated Fund Balance	1,787,437.16
Designated for Capital Projects Reserve	3,581,124.98
Designated for Environmental Impairment Reserve	2,516,999.45
Designated for Operating Reserve	3,180,000.00
Expansion Fund (South Valley Revenues)	4,911,732.58

Assigned for Post Closure and Capital Improvements

Crazy Horse Post Closure	1,217,050.69
Lewis Road Post Closure	358,824.66
Jolon Road Post Closure	145,854.23
Johnson Canyon Post Closure	2,567,946.66
Capital Improvement Projects	12,578,837.84

Available for Operations:

(2,780,944.35)

Total

34,891,365.31

ATTACHMENTS

1. October 2023 Consolidated Statement of Revenues and Expenditures
2. October 2023 Consolidated Grant and CIP Expenditures Report
3. October 2023 Checks Issued Report

Salinas Valley Solid Waste Authority
Consolidated Statement of Revenues and Expenditure
For Period Ending October 31, 2023

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
<u>Revenue Summary</u>							
Tipping Fees - Solid Waste	13,532,700	1,332,882	5,324,834	39.3 %	8,207,866	0	8,207,866
Tipping Fees - Diverted Materials	3,232,600	310,130	1,351,477	41.8 %	1,881,123	0	1,881,123
AB939 Service Fee	4,103,000	341,918	1,367,672	33.3 %	2,735,328	0	2,735,328
Charges for Services	2,668,000	242,196	989,582	37.1 %	1,678,418	0	1,678,418
Sales of Materials	245,000	16,495	53,221	21.7 %	191,779	0	191,779
Gas Royalties	290,000	0	83,944	28.9 %	206,056	0	206,056
Investment Earnings	500,000	3,018	335,902	67.2 %	164,098	0	164,098
Total Revenue	24,571,300	2,246,638	9,506,632	38.7 %	15,064,668	0	15,064,668
<u>Expense Summary</u>							
Executive Administration	584,200	31,594	160,006	27.4 %	424,194	6,824	417,370
Administrative Support	530,500	28,073	176,486	33.3 %	354,014	27,515	326,499
Human Resources Administration	302,300	16,914	95,657	31.6 %	206,643	7,047	199,596
Clerk of the Board	235,300	13,846	67,103	28.5 %	168,197	24	168,173
Finance Administration	1,031,100	62,379	323,374	31.4 %	707,726	315	707,411
Operations Administration	826,500	42,150	242,187	29.3 %	584,313	71	584,242
Resource Recovery	1,544,700	99,478	509,554	33.0 %	1,035,146	8,063	1,027,083
Marketing	75,600	0	3,588	4.7 %	72,012	65,000	7,012
Public Education	228,300	(150)	71,160	31.2 %	157,140	67,968	89,172
Household Hazardous Waste	927,500	60,070	210,530	22.7 %	716,970	50,257	666,713
C & D Diversion	366,500	16,043	38,700	10.6 %	327,800	37,984	289,816
Organics Diversion	2,251,900	156,955	627,786	27.9 %	1,624,114	1,320,057	304,057
Diversion Services	40,000	1,551	8,646	21.6 %	31,354	0	31,354
JR Transfer Station	786,100	47,471	245,155	31.2 %	540,945	572	540,373
JR Recycling Operations	254,600	11,505	65,791	25.8 %	188,809	0	188,809
ML Transportation Operations	1,983,300	193,945	803,931	40.5 %	1,179,369	75,610	1,103,759

Salinas Valley Solid Waste Authority
Consolidated Statement of Revenues and Expenditure
For Period Ending October 31, 2023

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
ML Recycling Operations	663,800	41,351	219,552	33.1 %	444,248	118,185	326,064
JC Landfill Operations	4,033,700	370,853	1,418,280	35.2 %	2,615,420	606,517	2,008,903
JC Recycling Operations	882,800	58,290	246,755	28.0 %	636,045	57,772	578,273
Johnson Canyon ECS	580,500	35,103	108,993	18.8 %	471,507	109,140	362,367
Sun Street ECS	218,200	1,895	143,810	65.9 %	74,390	897	73,492
Debt Service - Interest	413,200	0	213,214	51.6 %	199,987	0	199,987
Debt Service - Principal	2,700,000	0	2,700,000	100.0 %	0	0	0
Closure/Post Closure Set-Aside	334,400	32,599	130,222	38.9 %	204,178	0	204,178
Cell Construction Set-Aside	1,045,000	101,870	406,945	38.9 %	638,055	0	638,055
Total Expense	22,840,000	1,423,784	9,237,425	40.4 %	13,602,575	2,559,818	11,042,757
Revenue Over/(Under) Expenses	1,731,300	822,854	269,207	15.5 %	1,462,093	(2,559,818)	4,021,911

Salinas Valley Solid Waste Authority

Consolidated CIP Expenditure Report

For Period Ending October 31, 2023

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
<u>Fund 131 - Crazy Horse Post-Closure Fund</u>							
131 9316 CH Corrective Action Program	253,000	0	0	0.0 %	253,000	0	253,000
131 9319 CH LFG System Improvements	146,500	0	0	0.0 %	146,500	0	146,500
131 9321 CH Postclosure Maintenance	1,002,074	18,704	187,741	18.7 %	814,333	111,106	703,227
Total Fund 131 - Crazy Horse Post-Closure Fund	1,401,574	18,704	187,741	13.4 %	1,213,833	111,106	1,102,727
<u>Fund 141 - Lewis Road Post-Closure Fund</u>							
141 9402 LR LFG Well Replacement	80,000	0	0	0.0 %	80,000	0	80,000
141 9403 LR Postclosure Maintenance	369,216	7,713	90,489	24.5 %	278,728	56,522	222,206
Total Fund 141 - Lewis Road Post-Closure Fund	449,216	7,713	90,489	20.1 %	358,728	56,522	302,206
<u>Fund 161 - Jolon Road Post-Closure Fund</u>							
161 9604 JR Postclosure Maintenance	377,758	821	231,904	61.4 %	145,854	6,761	139,094
Total Fund 161 - Jolon Road Post-Closure Fund	377,758	821	231,904	61.4 %	145,854	6,761	139,094
<u>Fund 211 - Grants</u>							
211 9228 Tire Amnesty 2021-22	1,551	0	1,551	100.0 %	0	0	0
211 9230 SB1383 Local Assistance Grant Proc	231,635	10,860	24,035	10.4 %	207,600	0	207,600
211 9261 Cal Recycle - 2021-22 CCPP	4,720	0	650	13.8 %	4,070	0	4,070
211 9262 CalRecycle - Household Hazardous	100,000	0	0	0.0 %	100,000	0	100,000
211 9263 Cal Recycle - 2022-23 CCPP	22,139	325	650	2.9 %	21,489	0	21,489
Total Fund 211 - Grants	360,045	11,185	26,886	7.5 %	333,159	0	333,159
<u>Fund 800 - Capital Improvement Projects Fund</u>							
800 9101 Equipment Replacement	3,040,685	0	123,674	4.1 %	2,917,011	0	2,917,011
800 9105 Concrete Grinding	54,614	0	0	0.0 %	54,614	0	54,614
800 9107 Scale House Software Upgrade	68,180	2,849	2,849	4.2 %	65,331	0	65,331
800 9109 Organics Infrastructure Upgrades	3,000,000	0	0	0.0 %	3,000,000	0	3,000,000
800 9110 Administration Office Improvements	120,000	0	0	0.0 %	120,000	0	120,000
800 9214 Organics Program 2016-17	715,898	0	0	0.0 %	715,898	0	715,898

Salinas Valley Solid Waste Authority

Consolidated CIP Expenditure Report

For Period Ending October 31, 2023

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
800 9223 Outdoor Education Center	13,145	0	12,194	92.8 %	950	0	950
800 9322 North County Transfer Station	100,000	0	0	0.0 %	100,000	0	100,000
800 9501 JC LFG System Improvements	422,977	128,318	130,165	30.8 %	292,812	75,036	217,776
800 9505 JC Partial Closure	206,335	2,387	11,243	5.4 %	195,092	0	195,092
800 9506 JC Litter Control Barrier	104,625	0	0	0.0 %	104,625	0	104,625
800 9507 JC Corrective Action	250,070	0	2,078	0.8 %	247,992	0	247,992
800 9509 JC Groundwater Well	400,000	0	400,000	100.0 %	0	0	0
800 9521 JC Entrance Facility	200,000	0	0	0.0 %	200,000	0	200,000
800 9527 JC Module Engineering and Constr	3,130,188	22,302	48,037	1.5 %	3,082,151	0	3,082,151
800 9528 Roadway Improvements	500,049	0	0	0.0 %	500,049	0	500,049
800 9601 JR Transfer Station Improvements	782,611	78,996	170,485	21.8 %	612,126	522,049	90,077
800 9603 JR Well Replacement	250,000	0	0	0.0 %	250,000	0	250,000
Total Fund 800 - Capital Improvement Proje	13,359,376	234,852	900,725	6.7 %	12,458,650	597,085	11,861,565
Total CIP Expenditures	15,947,970	273,275	1,437,746	9.0 %	14,510,224	771,474	13,738,751

Salinas Valley Solid Waste Authority
Checks Issued Report for 10/1/2023 to 10/31/2023

Check #	Name	Check Date	Amount	Check Total
32176	ADVANCED CHEMICAL TRANSPORT, INC. HHW Hauling & Disposal	10/4/2023	23,937.12	23,937.12
32177	ALESHIRE & WYNDER, LLP Monthly Legal Services	10/4/2023	200.90	200.90
32178	ARAM AND TAVIT KARABETIAN CH Facility Maintenance	10/4/2023	92.81	92.81
32179	ASBURY ENVIRONMENTAL SERVICES HHW Hauling & Disposal	10/4/2023	100.00	100.00
32180	ASSOCIATION OF ENVIRONMENTAL PROFESSIONALS Association Membership - Cesar Zuniga	10/4/2023	175.00	175.00
32181	AT&T SERVICES INC JC Internet Service	10/4/2023	52.91	52.91
32182	AUTOZONE LLC. JC Equipment Maintenance	10/4/2023	951.20	951.20
32183	**Void**	10/4/2023	-	-
32184	BLUE RIDGE SERVICES MONTANA INC JC Surveying Services	10/4/2023	6,105.00	6,105.00
32185	BRYAN EQUIPMENT JC Equipment Maintenance	10/4/2023	19.80	19.80
32186	CALIFORNIA LIVE FLOORS, INC, ML Vehicle Maintenance	10/4/2023	3,076.79	3,076.79
32187	CALIFORNIA WATER SERVICE All Sites Water Service	10/4/2023	437.45	437.45
32188	CDW GOVERNMENT Replacement Scalehouse Printers	10/4/2023	1,783.51	1,783.51
32189	CLARK PEST CONTROL, INC ML Exterminator Services	10/4/2023	115.00	115.00
32190	COAST COUNTIES TRUCK & EQUIPMENT CO. ML Vehicle Maintenance	10/4/2023	2,117.17	2,117.17
32191	CON-WAL, INC. JC Equipment Maintenance	10/4/2023	27,838.66	27,838.66
32192	DATAFLOW BUSINESS SYSTEMS INC. Adm Copier Maintenance	10/4/2023	12.50	12.50

Salinas Valley Solid Waste Authority
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Check #	Name	Check Date	Amount	Check Total
32193	D-LUX SCREEN PRINTING INC RR - Giveaways Recycle Decals RR-Giveaway Trash Decal	10/4/2023	2,168.40 1,245.80	3,414.20
32194	DON CHAPIN INC JR Pavement	10/4/2023	33,715.41	33,715.41
32195	EDUARDO ARROYO JR Facility Improvements	10/4/2023	24,000.00	24,000.00
32196	ENDEAVOR MORE INC. JC Equipment Maintenance	10/4/2023	1,446.99	1,446.99
32197	ERNEST BELL D. JR Janitorial Services	10/4/2023	4,340.00	4,340.00
32198	GOLDEN STATE TRUCK & TRAILER REPAIR ML Vehicle Maintenance	10/4/2023	748.91	748.91
32199	GONZALES ACE HARDWARE JC Facility Maintenance	10/4/2023	278.40	278.40
32200	GREEN RUBBER - KENNEDY AG, LP JC Safety Supplies	10/4/2023	660.23	660.23
32201	GREEN VALLEY INDUSTRIAL SUPPLY, INC ML Vehicle Maintenance	10/4/2023	163.88	163.88
32202	GRIZZLY CONCRETE PUMPING INC JR Improvements	10/4/2023	1,247.50	1,247.50
32203	HERC RENTALS INC. JR Equipment Rentals	10/4/2023	1,113.50	1,113.50
32204	HOPE SERVICES JC Litter Abatement	10/4/2023	14,598.37	14,598.37
32205	ICONIX WATERWORK (US) INC. JC LFG Supplies JC Maintenance Supplies SS Facility Maintenance	10/4/2023	37,215.56 8,224.17 26.88	45,466.61
32206	INFINITY STAFFING SERVICES, INC. JC Contract Labor	10/4/2023	1,121.37	1,121.37
32207	ISCO INDUSTRIES INC JC Bentonite Chips	10/4/2023	16,809.00	16,809.00
32208	JANNA FAULK CRRRA Training Per Diem	10/4/2023	134.00	134.00
32209	JIMENEZ AUTO BODY PARTS, INC. RR Vehicle Maintenance	10/4/2023	249.80	249.80

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Check #	Name	Check Date	Amount	Check Total
32210	John Anthony Mena Jr. South County Sponsorship	10/4/2023	500.00	500.00
32211	Julia Brooker CRRRA Training Per Diem	10/4/2023	134.00	134.00
32212	JULIO GIL ML Vehicle Maintenance	10/4/2023	498.15	498.15
32213	MANUEL TINAJERO CH Facility Maintenance	10/4/2023	1,650.00	1,650.00
32214	MERCURY INSURANCE GROUP ML Insurance Deductible	10/4/2023	939.35	939.35
32215	MISSION LINEN SUPPLY All Sites Uniforms	10/4/2023	419.62	419.62
32216	MONTEREY COUNTY DEPARTMENT OF PUBLIC WORKS Mo.Co. Litter Abatement Program	10/4/2023	15,435.00	15,435.00
32217	MONTEREY COUNTY SHERIFF'S OFFICE Public outreach Permit Fee	10/4/2023	103.00	103.00
32218	ODP BUSINESS SOLUTIONS, LLC All Sites Office Supplies	10/4/2023	1,815.03	1,815.03
32219	O'REILLY AUTOMOTIVE STORES, INC. JC Vehicle Maintenance	10/4/2023	380.37	380.37
32220	QUINN COMPANY JC Equipment Maintenance	10/4/2023	1,155.76	1,155.76
32221	SACRAMENTO DRILLING, INC. Clearspan Footings	10/4/2023	11,520.00	11,520.00
32222	SAN BENITO SUPPLY, CONSTRUCTION, CONCRETE & QUARRY JC Improvements	10/4/2023	867.76	867.76
32223	Sara Papineau-Brandt CRRRA PER DIEM	10/4/2023	73.00	73.00
32224	SCS FIELD SERVICES CH Remote Monitoring JC Remote Monitoring LR Remote Monitoring	10/4/2023	350.00 225.00 350.00	925.00
32225	SHARPS SOLUTIONS, LLC HHW Hauling & Disposal	10/4/2023	300.00	300.00
32226	SOUTHERN COUNTIES LUBRICANTS LLC All Sites Biodiesel	10/4/2023	46,578.49	46,578.49

Salinas Valley Solid Waste Authority
Checks Issued Report for 10/1/2023 to 10/31/2023

Check #	Name	Check Date	Amount	Check Total
32227	SPECIALTY DISTRIBUTORS INC. JC Equipment Maintenance	10/4/2023	347.06	347.06
32228	TELCO BUSINESS SOLUTIONS Adm Telephone Service	10/4/2023	633.99	633.99
32229	USA TOWING Adm Vehicle Maintenance	10/4/2023	95.00	95.00
32230	VALERIO VARELA JR All Sites Equipment Maintenance	10/4/2023	5,050.00	5,050.00
32231	VALLEY FABRICATION, INC. All Sites Equipment Maintenance	10/4/2023	310.27	310.27
32232	Vasquez Fabrication, Inc. JC Equipment Maintenance	10/4/2023	600.00	600.00
32233	US BANK CORPORATE PAYMENT SYSTEM Dodge Chrysler : ML Vehicle Maintenance T&A Cafe : EE Recognition Supplies Amazon : Admin Office Supplies CRRRA: RR Memberships Mountain Mikes : Audit Field Work Royal Oaks Market : LR Supplies Boot Barn : SW Safety Supplies Amazon : JC Office Supplies Experian : Credit Checks Experian : Credit Reports Compliance Signs : Admin Office Supplies Parts Geek : HHW Equipment Maintenance Amazon : JC Facility Maintenance Amazon : LR Facility Maintenance AT&T : Finance Internet Services AT&T : 126 SS Internet Services ArcMate : JC Facility Maintenance Amazon : JC Facility Maintenance Black Bear Diner : Admin EE Recognition Constant Contact : RR Software Pastability's : HR Office Supplies Walmart: HR Admin Office Supplies Zoom : Online Meetings Sherwin-Williams : RR Department Supplies Sherwin-Williams : RR Department Supplies Sherwin-William : RR Supplies eBay : Ops Admin Office Supplies Amazon : JC Safety Supplies Royal Oaks Market : LR Supplies Liberty Flag Poles : 126/128 SS Supplies Costco: Replacement RR Computer Costco: Replacement RR Computers (3) Amazon : JC Facility Maintenance Amazon : RR Department Supplies Santa Fe : Ops Admin Supplies Amazon : Admin Safety Supplies	10/11/2023	75.93 75.38 11.13 200.00 17.44 6.45 234.88 22.51 49.95 49.95 115.88 122.19 987.00 144.36 113.23 160.50 567.91 122.97 266.17 243.00 311.36 1,007.38 151.16 574.92 396.03 85.89 65.54 131.61 64.63 2,304.00 895.37 2,790.35 342.87 4,905.31 48.60 886.57	

Salinas Valley Solid Waste Authority
Checks Issued Report for 10/1/2023 to 10/31/2023

Check #	Name	Check Date	Amount	Check Total
	Amazon : JC Facility Maintenance		113.68	
	CVS : Ops Admin Safety Supplies		31.87	
	My Safety Sign : ML Vehicle Supplies		81.67	
	Napa Auto : RR Department Supplies		443.51	
	Amazon : RR Department Supplies		12.29	
				19,231.44
32234	**Void**	10/11/2023	-	-
32235	**Void**	10/11/2023	-	-
32236	**Void**	10/11/2023	-	-
32237	**Void**	10/11/2023	-	-
32238	**Void**	10/11/2023	-	-
32239	ALESHIRE & WYNDER, LLP Monthly Legal Services	10/12/2023	3,345.60	3,345.60
32240	AON RISK INSURANCE SERVICES WEST, INC . Insurance - Auto	10/12/2023	1,676.00	1,676.00
32241	ASBURY ENVIRONMENTAL SERVICES HHW Hauling & Disposal	10/12/2023	105.00	105.00
32242	Atlas Copco USA Holdings Inc CH Maintenance Supplies	10/12/2023	907.75	907.75
32243	ATLAS ORGANICS CU11, LLC Organics Processing	10/12/2023	136,541.64	136,541.64
32244	BLUE STRIKE ENVIRONMENTAL INC SB1383 LAGP EFR Coordination	10/12/2023	7,675.20	7,675.20
32245	COAST COUNTIES TRUCK & EQUIPMENT CO. ML Vehicle Maintenance	10/12/2023	577.10	577.10
32246	DOUGLAS NOLAN School Assembly Program	10/12/2023	3,250.00	3,250.00
32247	EDUARDO ARROYO Ed Center Construction	10/12/2023	3,600.00	3,600.00
32248	Elevator Service Co. of Central California Inc. Common Area Maintenance	10/12/2023	190.00	190.00

Salinas Valley Solid Waste Authority
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Check #	Name	Check Date	Amount	Check Total
32249	ERIC GARCIA ML & JR Vehicle Maintenance	10/12/2023	1,360.00	1,360.00
32250	ERIKA TRUJILLO Executive Committee Meeting	10/12/2023	37.16	37.16
32251	VERIZON CONNECT FLEET USA LLC ML Vehicle Maintenance	10/12/2023	349.00	349.00
32252	FRESNO OXYGEN JC Equipment Maintenance	10/12/2023	262.44	262.44
32253	GOLDEN STATE TRUCK & TRAILER REPAIR ML Vehicle Maintenance	10/12/2023	9,130.87	9,130.87
32254	GONZALES ACE HARDWARE JC Equipment Maintenance	10/12/2023	98.33	98.33
32255	GRAINGER JC Facility Maintenance	10/12/2023	114.17	114.17
32256	GRANITE CONSTRUCTION COMPANY JC Maintenance Supplies	10/12/2023	3,806.12	3,806.12
32257	GREEN RUBBER - KENNEDY AG, LP JC Facility Maintenance	10/12/2023	4,573.57	4,573.57
32258	KING CITY HARDWARE INC. JR Facility Maintenance	10/12/2023	132.93	132.93
32259	LINDA VASQUEZ CalPERS Conference	10/12/2023	1,485.22	1,485.22
32260	MANDY BROOKS CA Special Districts Conference	10/12/2023	186.00	186.00
32261	MISSION LINEN SUPPLY All Sites Uniforms	10/12/2023	456.34	456.34
32262	MONICA AMBRIZ CalPERS Conference Travel	10/12/2023	1,557.41	1,557.41
32263	PACE ANALYTICAL SERVICES, LLC CH Lab Analysis	10/12/2023	4.00	4.00
32264	PENINSULA MESSENGER LLC All Sites Courier Service	10/12/2023	1,121.00	1,121.00
32265	PRECISION ALARMS & AUTOMATION SOLUTIONS, INC. HHW Bldg. Alarm Services	10/12/2023	60.00	60.00
32266	PRICILLIA RODRIGUEZ JR Hauling Services	10/12/2023	2,280.00	2,280.00
32267	PURE WATER BOTTLING	10/12/2023		

Salinas Valley Solid Waste Authority
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Check #	Name	Check Date	Amount	Check Total
	Adm Water Service		85.00	85.00
32268	QUINN COMPANY JC Equipment Maintenance	10/12/2023	191.61	191.61
32269	ROSSI BROS TIRE & AUTO SERVICE JC Equipment Maintenance ML Vehicle Maintenance	10/12/2023	927.26 310.00	1,237.26
32270	SAFETEQUIP JC Facility Maintenance	10/12/2023	210.20	210.20
32271	SALINAS FALSE ALARM REDUCTION PROGRAM SS Alarm Services	10/12/2023	25.75	25.75
32272	SCALES UNLIMITED JC Scale Maintenance	10/12/2023	1,630.50	1,630.50
32273	SOLEDAD HARDWARE & LUMBER, INC. JC Maintenance Supplies	10/12/2023	1,110.64	1,110.64
32274	SOUTHERN COUNTIES LUBRICANTS LLC All Sites Biodiesel Fuel	10/12/2023	12,865.61	12,865.61
32275	Southern Counties Oil Co., a CA Limited Partnership ML & JR Biodiesel Fuel	10/12/2023	7,082.54	7,082.54
32276	TELCO BUSINESS SOLUTIONS Adm Telephone	10/12/2023	639.10	639.10
32277	TODD V. RAMEY JC Consulting Engineering	10/12/2023	2,387.00	2,387.00
32278	ULINE, INC. Front Desk Replacement	10/12/2023	1,853.69	1,853.69
32279	VALERIO VARELA JR JC Equipment Maintenance	10/12/2023	2,375.00	2,375.00
32280	WESTERN EXTERMINATOR COMPANY Adm Exterminator Services	10/12/2023	189.95	189.95
32281	AT&T SERVICES INC Adm & CAM Telephone Service	10/18/2023	440.64	440.64
32282	BLUE STRIKE ENVIRONMENTAL INC RR Consulting Services	10/18/2023	4,815.00	4,815.00
32283	CITY OF GONZALES Monthly Hosting Fees	10/18/2023	20,833.33	20,833.33

Salinas Valley Solid Waste Authority
Checks Issued Report for 10/1/2023 to 10/31/2023

Check #	Name	Check Date	Amount	Check Total
32284	COMCAST HHW Internet Service	10/18/2023	181.00	181.00
32285	CORE & MAIN LP JC Improvements	10/18/2023	1,756.03	1,756.03
32286	DATAFLOW BUSINESS SYSTEMS INC. Adm Equipment Maintenance	10/18/2023	28.08	28.08
32287	EMILE ESTASSI HHW Facility Maintenance	10/18/2023	1,825.00	1,825.00
32288	FOSTER & FOSTER CONSULTING ACTUARIES, INC. Finance Actuarial Services	10/18/2023	2,900.00	2,900.00
32289	GOLDEN STATE TRUCK & TRAILER REPAIR ML & JR Vehicle Maintenance	10/18/2023	18,359.43	18,359.43
32290	GONZALES ACE HARDWARE JC Facility Maintenance Supplies	10/18/2023	9.78	9.78
32291	ISCO INDUSTRIES INC JC Improvements	10/18/2023	5,495.25	5,495.25
32292	LANDSCAPE MAINTENANCE OF AMERICA RR Litter Abatement	10/18/2023	325.00	325.00
32293	Maestro Health FSA Service Fee	10/18/2023	150.00	150.00
32294	MANDY BROOKS RR Professional Development Planning Meeting	10/18/2023	71.07	71.07
32295	MCGILLOWAY, RAY, BROWN & KAUFMAN FY Audit Services	10/18/2023	5,186.00	5,186.00
32296	NEU-SCAPES, INC. Common Area Maintenance	10/18/2023	550.00	550.00
32297	ODP BUSINESS SOLUTIONS, LLC Adm & RR Office Supplies	10/18/2023	597.86	597.86
32298	O'REILLY AUTOMOTIVE STORES, INC. JC Vehicle Maintenance	10/18/2023	181.20	181.20
32299	PACIFIC CREST ENGINEERING INC JC Engineering Services	10/18/2023	2,755.00	2,755.00
32300	PROBUILD COMPANY LLC Ed Center Supplies	10/18/2023	33.42	33.42
32301	REPUBLIC SERVICES #471 Adm Bldg. Monthly Trash	10/18/2023	92.51	92.51

Salinas Valley Solid Waste Authority
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Check #	Name	Check Date	Amount	Check Total
32302	ROSSI BROS TIRE & AUTO SERVICE JC Equipment Maintenance	10/18/2023	5,119.17	5,119.17
32303	SAUL CARDENAS-IBARRA Media Creation contract - Saul	10/18/2023	600.00	600.00
32304	SCS FIELD SERVICES All Sites Routine Engineering Services	10/18/2023	27,235.00	27,235.00
32305	SOUTHERN COUNTIES LUBRICANTS LLC All Sites Biodiesel Fuel	10/18/2023	13,681.22	13,681.22
32306	STERICYCLE, INC Adm Shredding Services	10/18/2023	491.06	491.06
32307	ACME CAR WASH All Sites Vehicle Maintenance	10/26/2023	1,080.00	1,080.00
32308	ADMANOR, INC CCRMC Monthly Media & Marketing Service	10/26/2023	6,893.00	6,893.00
32309	AMERICAN SUPPLY CO. All Sites Janitorial Supplies	10/26/2023	813.32	813.32
32310	ASBURY ENVIRONMENTAL SERVICES HHW Hauling & Disposal	10/26/2023	200.00	200.00
32311	AT&T SERVICES INC HHW Telephone Service	10/26/2023	82.36	82.36
32312	AUTOZONE LLC. All Sites Equipment Maintenance	10/26/2023	379.21	379.21
32313	Bendarock Inc. JR Safety Supplies	10/26/2023	226.22	226.22
32314	BLUE STRIKE ENVIRONMENTAL INC Special Event Recycling	10/26/2023	1,120.00	1,120.00
32315	CALIFORNIA SPECIAL DISTRICTS ASSOCIATION Agency Membership	10/26/2023	2,200.00	2,200.00
32316	CALIFORNIA SURVEYING & DRAFTING SUPPLY INC JC Maintenance Supplies	10/26/2023	3,575.66	3,575.66
32317	CALIFORNIA WATER SERVICE All Sites Water Service	10/26/2023	579.49	579.49
32318	CAMILLE A. SMITH RR Conference Meeting	10/26/2023	2,750.00	2,750.00
32319	CLARK PEST CONTROL, INC Adm Exterminator Services	10/26/2023	223.00	223.00

Salinas Valley Solid Waste Authority
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Check #	Name	Check Date	Amount	Check Total
32320	COMCAST All Sites Internet Service	10/26/2023	535.70	535.70
32321	EDGES ELECTRICAL GROUP, LLC RR Electrical Supplies	10/26/2023	172.90	172.90
32322	ENRIQUE CARRILLO JR. All Sites Vehicle Maintenance	10/26/2023	4,373.86	4,373.86
32323	ERIC GARCIA All Sites Vehicle Maintenance	10/26/2023	1,275.00	1,275.00
32324	FEDEX Ops Adm Overnight Shipments	10/26/2023	62.95	62.95
32325	FIRST ALARM All Alarm Services	10/26/2023	742.14	742.14
32326	GEOLOGIC ASSOCIATES, INC. JC Stormwater Management Plan	10/26/2023	2,352.50	2,352.50
32327	GOLDEN STATE TRUCK & TRAILER REPAIR JC Equipment Maintenance ML Vehicle Maintenance	10/26/2023	592.48 1,219.91	1,812.39
32328	GONZALES ACE HARDWARE ML Equipment Maintenance ML Vehicle Maintenance	10/26/2023	22.12 0.60	22.72
32329	GONZALES TIRE & AUTO SUPPLY JC Equipment Maintenance	10/26/2023	541.28	541.28
32330	GRANITE CONSTRUCTION COMPANY JC Maintenance Supplies JC Org Maintenance Supplies	10/26/2023	8,675.44 183.59	8,859.03
32331	GREEN LINE LIQUID WASTE HAULERS JC Facility Maintenance	10/26/2023	1,000.00	1,000.00
32332	GREEN RUBBER - KENNEDY AG, LP JC Facility Maintenance JC Safety Supplies	10/26/2023	3,166.53 504.02	3,670.55
32333	GUERITO JC Portable Toilet	10/26/2023	1,435.00	1,435.00
32334	HOPE SERVICES JC Litter Abatement	10/26/2023	7,331.13	7,331.13
32335	INFINITY STAFFING SERVICES, INC. HHW Contract Labor	10/26/2023	1,613.90	1,613.90

Salinas Valley Solid Waste Authority
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Check #	Name	Check Date	Amount	Check Total
32336	ISCO INDUSTRIES INC JC Improvements	10/26/2023	8,145.90	8,145.90
32337	JT HOSE & FITTINGS JC Facility Maintenance JR Equipment Maintenance ML Vehicle Maintenance	10/26/2023	51.85 1,101.50 177.20	1,330.55
32338	MANDY BROOKS Litter Cleanup Supplies	10/26/2023	37.47	37.47
32339	MANUEL PEREA TRUCKING, INC. JC & JR Equipment Rental	10/26/2023	1,625.00	1,625.00
32340	MANUEL TINAJERO Ed Center Supplies	10/26/2023	4,550.00	4,550.00
32341	MISSION LINEN SUPPLY All Sites Uniforms	10/26/2023	128.45	128.45
32342	MONICA AMBRIZ CPR Training	10/26/2023	19.72	19.72
32343	MONTEREY BAY UNIFIED AIR POLLUTION CONTROL DISTRICT All Sites Biodiesel Fuel	10/26/2023	15,552.60	15,552.60
32344	Now Liquidation LLC RR Furniture	10/26/2023	246.10	246.10
32345	ODP BUSINESS SOLUTIONS, LLC All Sites Office Supplies	10/26/2023	558.28	558.28
32346	O'REILLY AUTOMOTIVE STORES, INC. JC Equipment Maintenance	10/26/2023	233.22	233.22
32347	PACE ANALYTICAL SERVICES, LLC All Sites Lab Analysis	10/26/2023	3,324.60	3,324.60
32348	PACIFIC TRUCK PARTS, INC JC Equipment Maintenance	10/26/2023	81.81	81.81
32349	PACIFIC WASTE SERVICES JC Consulting Engineering	10/26/2023	1,901.00	1,901.00
32350	PRICILLIA RODRIGUEZ JR Hauling Services	10/26/2023	824.88	824.88
32351	QUINN COMPANY JC Equipment Maintenance	10/26/2023	6,777.76	6,777.76
32352	SCS FIELD SERVICES All Sites Non-Routine Engineering Services	10/26/2023	5,738.42	5,738.42

Salinas Valley Solid Waste Authority
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Check #	Name	Check Date	Amount	Check Total
32353	SOCIAL VOCATIONAL SERVICES, INC. JC Litter Abatement	10/26/2023	7,523.92	7,523.92
32354	SOUTHERN COUNTIES LUBRICANTS LLC All Sites Biodiesel Fuel	10/26/2023	44,690.58	44,690.58
32355	SPECIALTY DISTRIBUTORS INC. JC Facility Maintenance	10/26/2023	417.12	417.12
32356	STURDY OIL COMPANY ML Vehicle Maintenance	10/26/2023	589.19	589.19
32357	TELCO BUSINESS SOLUTIONS Adm Telephone Service	10/26/2023	633.14	633.14
32358	VALERIO VARELA JR All Sites Equipment Maintenance	10/26/2023	5,600.00	5,600.00
32359	VALLEY FABRICATION, INC. JC Equipment Maintenance JR Equipment Maintenance	10/26/2023	348.51 40.15	388.66
32360	VALLEY TROPHIES & DETECTORS Adm Office Supplies	10/26/2023	128.37	128.37
32361	VERIZON WIRELESS SERVICES Monthly Internet Service	10/26/2023	190.05	190.05
32362	VIA HEART PROJECT HHW Safety Supplies	10/26/2023	427.55	427.55
32363	WEST COAST RUBBER RECYCLING, INC ML Tire Diversion	10/26/2023	1,551.00	1,551.00
32364	WESTERN TRAILER COMPANY ML Vehicle Maintenance	10/26/2023	5,012.46	5,012.46
32365	WRIGHT EXPRESS FINANCIAL SERVICES CORPORATION All Sites Vehicle Maintenance	10/26/2023	4,174.92	4,174.92
24-00148-DFT	INTERMEDIA Email Exchange Service	10/4/2023	429.73	429.73
24-00158-DFT	REPUBLIC SERVICES - MADISON LANE TRANSFER STATION 4918 ML Rent	10/31/2023	16,883.54	16,883.54
24-00188-DFT	California Department of Tax and Fee Administration Quarterly BOE Landfill Fees	10/24/2023	85,421.00	85,421.00
24-00195-DFT	Bench Mark Equipment & Supplies Inc. Surveying Equipment	10/30/2023	19,873.42	19,873.42

Salinas Valley Solid Waste Authority
Checks Issued Report for 10/1/2023 to 10/31/2023

Check #	Name	Check Date	Amount	Check Total
24-00196-DFT	PACIFIC GAS AND ELECTRIC COMPANY All Sites Electrical Services	10/31/2023	21,728.61	
				<u>21,728.61</u>
	Total:			979,227.36
	Payroll Disbursements			<u>613,163.14</u>
	Grand Total			<u><u>1,592,390.50</u></u>



Report to the Board of Directors

ITEM NO. 3

Finance and Administration
Manager/Controller/Treasurer

General Manager/CAO

R. Santos by E.T.

Authority General Counsel

Date: December 15, 2023

From: Elia Zavala, Contracts & Grants Analyst

Title: A Resolution Approving Supplemental Appropriation of \$83,995.00 for CalRecycle's 2023-24 Local Government Waste Tire Amnesty Grant

RECOMMENDATION

The Executive Committee recommends that the Board of Directors adopt the resolution.

STRATEGIC PLAN RELATIONSHIP

The recommended action supports the Authority's Mission, Vision and Values by providing sustainable and cost-effective community-based waste reduction programs. This action provides free waste tire collection/disposal opportunities at Authority facilities and diverts them from the landfill, or illegal dumping.

FISCAL IMPACT

This grant is funded on a reimbursement basis for work completed. It does not require matching funds. However, the Authority has committed to absorb all added costs that may be spent to successfully complete the program. Added costs could include expense items such as media outreach and tire loading personnel. The Authority's fees for tire disposal range from \$2.00 per auto/light duty tires up to \$150.00 per large heavy equipment tire.

The FY 2023-24 Budget was adopted in advance of notification of this grant award. Therefore, the budget needs to be amended to include the revenue and its associated expenditures, which is planned to be used as follows:

Grant Budget Items	Cost
Contracts (Tire Hauler)	61,028
Event Staffing	10,326
Education (Media Campaign)	12,641
Total Grant Funding	\$ 83,995

DISCUSSION & ANALYSIS

The grant funding will be used to hold used tire collection events in Spring/Summer 2024, Fall 2024, and Spring/Summer 2025. The grant term will run through October 2025. During each event, residents can drop off up to 9 tires at any Authority facility (Johnson Canyon Landfill, Madison Lane Recycling Center, and Jolon Road Transfer Station). The collection events will be scheduled to coincide, as much as possible, with community cleanup events throughout the service area.

The purpose of these events is to offer the public the opportunity to legally dispose of tires at no cost, thus reducing potential public and environmental health hazards resulting from illegal dumping and/or improper storage of waste tires. The events will also be used as educational opportunities to promote the proper disposal/recycling of waste tires.

Residents in the Authority's jurisdiction will be informed about the opportunity to take their tires to any of the Authority's three operating sites for free disposal. Residents will be notified through flyers, print ads, radio, email blasts, website information, and/or garbage and recycling bill inserts/newsletters.

These events are a valuable resource and outlet for proper waste tire disposal in the Salinas Valley. By capitalizing on the successful aspects of previous events, and expanding those successes, the Authority has had the ability to significantly reduce the amount of waste tires that may have otherwise been illegally dumped, improperly stored, or buried in the landfill. This has the added benefit of reducing potential breeding grounds for mosquitos in waste tires filled with rainwater.

BACKGROUND

The Authority has a history of holding successful tire amnesty events with the assistance of waste tire amnesty grant funds. For the past 23 years, the Authority has held 58 successful tire amnesty events as the result of previous Waste Tire Amnesty Grants. During these past events, the Authority collected and recycled a total of 340,282 tires at a total cost of \$597,595 or an average cost of \$1.76 per tire (see table below). With the new grant funding, the Authority intends to collect and recycle approximately an additional 26,000 tires at an estimated cost of \$2.99 per tire.

Fund Year	Grant Amount	Funds Expended	Tires Collected	Disposal Cost Per Tire
2021-2022	77,757	77,757	25,783	3.02
2019-2020	90,000	89,553	33,369	2.68
2017-2018	62,832	58,351	26,309	2.22
2016-2017	52,535	50,034	38,610	1.30
2013-2014	76,747	2,971	30,154	1.76
2010-2011	60,864	33,358	19,217	1.74
2008-2009	77,680	30,395	21,670	1.40
2005-2006	75,000	45,727	30,773	1.49
2002-2003	50,000	113,499	103,189	1.10
1999-2000	20,000	45,950	11,201	4.10
Total	\$ 643,415	\$ 597,595	340,282	\$ 1.76

ATTACHMENTS

1. Resolution
2. Grant Agreement # TA7-23-0035

RESOLUTION NO. 2023 –

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY APPROVING A SUPPLEMENTAL APPROPRIATION OF \$83,995 FOR CALRECYCLE'S 2023-24 LOCAL GOVERNMENT WASTE TIRE AMNESTY GRANT

WHEREAS, on March 16, 2023, the Board of Directors of the Salinas Valley Solid Waste Authority approved the Fiscal Year 2023-24 Operating Budget; and,

WHEREAS, Salinas Valley Solid Waste Authority received a Notice of Award of funding for the 2023-24 Local Government Waste Tire Amnesty Grant from CalRecycle on November 20, 2023, after the approval of the Authority's Fiscal Year 2023-24 Budget; and,

WHEREAS, the grant funding will be used to hold used tire collection events in 2024 and 2025.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Directors of the Salinas Valley Solid Waste Authority that a Supplemental Appropriation of \$83,995 for CalRecycle's 2023-24 Local Government Waste Tire Amnesty Grant is hereby approved; and,

BE IT FURTHER RESOLVED, that the General Manager/CAO is hereby authorized to implement the budget in accordance with the Authority's financial policies.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at its meeting duly held on the 15th day of December 2023, by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

Anthony Rocha, President

ATTEST:

APPROVED AS TO FORM:

Erika J. Trujillo, Clerk of the Board

Roy C. Santos, Authority General Counsel

Grant Agreement Cover Sheet

Grant Number
TA7-23-0035
Name of Grant Program
2023-24 Local Government Waste Tire Amnesty Grant
Grantee Name
Salinas Valley Solid Waste Authority
Taxpayer's Federal Employer Identification Number
94-6000412
Total Grant not to Exceed
\$83,995.00
Start of Grant Term
Notice to Proceed Email Date
End of Grant Term
October 30, 2025

The Department of Resources Recycling and Recovery (CalRecycle) and Salinas Valley Solid Waste Authority (the "Grantee"), in mutual consideration of the promises made herein, agree to comply with the provisions of this Agreement, which consists of this Grant Agreement Cover Sheet and the following Exhibits, which are incorporated by this reference and made a part of this Agreement as if attached hereto:

Exhibit A – Terms and Conditions

Exhibit B – Procedures and Requirements

Exhibit C – Application with revisions, if any, and any amendments

This Agreement is of no force or effect until signed by both parties. Grantee shall not commence performance until it receives written approval from CalRecycle. In witness whereof, the parties hereto have executed this Agreement as of the dates entered below.

Department/Grantor Name	Grantee Name
CalRecycle	Salinas Valley Solid Waste Authority
Signature of CalRecycle's Authorized Signatory	Signature of Grantee's Authorized Signatory (as authorized in Resolution, Letter of Commitment, or Letter of Designation)
X	
Printed Name of CalRecycle's Authorized Signatory	Printed Name of Grantee's Authorized Signatory
Brandy Hunt	
Title	Title
Deputy Director, CalRecycle	
Date	Date

Grantee Payment Address
Resource Recovery 128 Sun Street, Suite 101 Salinas, CA 93901

Revised Grantee Payment Address (if needed)


Certification of Funding

Amount Encumbered by this Agreement	Prior Amount Encumbered for this Agreement	Total Amount Encumbered to Date
\$83,995.00		\$83,995.00
Grant Year/Program	Chapter	Statute Year
2023-24 Local Government Waste Tire Amnesty Grant	12	2023
Org Code	Reference	Fund
3970	101	0226
Enactment Year	Fiscal Year	Fund Title
2023	2023-24	TIRE

Fi\$Cal Expenditure Information

Reporting Structure	Program (PGM-SUB-TSK)	Account/Alt Account
39707820	3700000219	5432000

I hereby certify upon my own personal knowledge that budgeted funds are available for the period and purpose of the expenditure stated above.

Signature of CalRecycle Budget Office	Date
Dalma Gomez  Digitally signed by Dalma Gomez Date: 2023.11.19 12:13:47 -08'00'	Nov 19, 2023



Report to the Board of Directors

ITEM NO. 4

Finance and Administration
Manager/Controller/Treasurer

General Manager/CAO

R. Santos by E.T.

Authority General Counsel

Date: December 15, 2023

From: Cesar Zuñiga, Assistant General Manager /
Operations Manager

Title: A Resolution Awarding the Purchase of One
Used 2023 Caterpillar D8T Dozer to Best
Equipment for an Amount of \$829,186.53

RECOMMENDATION

The Executive Committee recommends that the Board of Directors approve the resolution awarding the purchase of one (1) used 2023 Caterpillar D8T Dozer from Best Equipment for the amount of \$829,186.53.

STRATEGIC PLAN RELATIONSHIP

The used D8T Dozer will be used by our Heavy Equipment Operators at the Johnson Canyon Landfill to push and place the incoming waste into the landfill. The D8T is one of two critical pieces of equipment used daily to push and place the incoming waste loads at the landfill. This item has no direct Strategic Plan impacts.

FISCAL IMPACT

Funding for this purchase is included in the 2023-24 Fiscal Year Budget. There is sufficient funding available within the Capital Improvement Project (CIP) 9101 for the purchase of the 2023 Caterpillar D8T Dozer.

DISCUSSION & ANALYSIS

On December 22, 2014, the Authority assumed the operations of the Johnson Canyon Landfill which serves as the regional landfill for the residents of the Salinas Valley. The landfill is open 7 days a week and 361 days a year. The facility handles an average of 1,100 tons during the week and 250 tons on the weekend.

The landfill has two primary machines used to process and bury the delivered waste at the landfill. The first is the Caterpillar 836H compactor used to maximize the amount of waste placed into each cell and prolong the life of the landfill as much as possible by maximizing our density per cubic yard. The other is the Caterpillar D8T Dozer used to push and process all the incoming waste into the landfill cell for the 836H to compact into place.

The current Caterpillar D8T was purchased in May 2014 with 1,990 hours of use. It currently has 19,895 hours of use on it and is scheduled for replacement. Caterpillar Equipment recommends the power train be remanufactured and / or replaced every 10,000 hours of use, which is equivalent to 4-5 years. The current D8T dozer had an engine and transmission replacement at 12,000 hours and is scheduled to be replaced.

The current estimated cost for a new Caterpillar D8T is between \$1,400,000-\$1,700,000 with a potential waiting period of 8-12 months. Staff have solicited quotes from vendors with slightly used Caterpillar D8T dozers that are between model years 2020-2023 and with less than 2,000 hours of service on them.

The proposed unit from Best Equipment is a 2023 Caterpillar D8T with 621 hours and priced at \$829,186.53 with taxes and delivery to the Johnson Canyon Landfill. The unit will also be equipped with a Semi-U blade required for pushing solid waste and weighs approximately 89,000 lbs. Purchasing a slightly used unit provides us with a low hour unit, with some remaining manufacture warranty, and provides the Authority with cost savings compared to buying a new unit.

Below is a summary of the units looked at and the quoted price:

Vendor	Make Model	Hours	Sales Price	Delivery Cost	Sales Tax	Total Cost
Wheeler Machinery	2023 Caterpillar D8T	246	\$1,011,400	\$9,500	\$78,383.50	\$1,099,283.50
Trophy Tractor	2022 Caterpillar D8T	1,170	\$939,500	\$16,500	\$72,811.25	\$1,028,811.25
Wheeler Machinery	2022 Caterpillar D8T	574	\$1,036,000	\$10,500	\$80,290.00	\$1,126,790.00
Best Equipment	2023 Caterpillar D8T	621	\$745,310	\$26,115	\$57,761.53	\$829,186.53

BACKGROUND

On December 22, 2014, the Authority assumed the operations of the Johnson Canyon Landfill which serves as the agency's regional landfill for the Salinas Valley residents. The internal proposal to assume the operations included an equipment replacement funding schedule to ensure future equipment replacement was fully funded as equipment reached its life expectancy.

ATTACHMENT(S)

1. Resolution
2. Exhibit A – Best Equipment Quote

RESOLUTION NO. 2023 -

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY AWARDING THE PURCHASE OF ONE USED 2023 CATERPILLAR D8T DOZER TO BEST EQUIPMENT FOR AN AMOUNT OF \$829,186.53

WHEREAS, the Authority owns and operates the Johnson Canyon Landfill which serves the residents of the Salinas Valley as its regional landfill; and,

WHEREAS, the staff at the Johnson Canyon Landfill are tasked with maximizing the facilities life expectancy by maximizing density and efficiently processing all the delivered waste; and,

WHEREAS, the purchase of the 2023 Caterpillar D8T dozer will ensure a critical piece of machinery is replaced and available to continue to process the waste produced by the residents of the Salinas Valley, while replacing aging equipment which is reaching its life expectancy and has accrued over 19,000 hours of heavy pushing.

NOW THEREFORE, BE IT RESOLVED, BY THE BOARD OF DIRECTORS OF THE SALINAS VALLEY SOLID WASTE AUTHORITY that the General Manager/CAO is hereby authorized and directed for, and on behalf of, the Salinas Valley Solid Waste Authority to purchase one (1) used 2023 Caterpillar D8T dozer from Best Equipment for \$829,186.53, as attached hereto and marked "Exhibit A," and to carry out all responsibilities necessary.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at its meeting duly held on the 15th day of December 2023, by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

Anthony Rocha, President

ATTEST:

APPROVED AS TO FORM:

Erika Trujillo, Clerk of the Board

Roy Santos, Authority General Counsel

Best Equipment Inc.

Michigan - Texas - Florida

www.bestequipinc.com

Phone: 313-410-1381

Fax: 734-622-8483

Email: bestequipinc@aol.com

44 Years Selling Heavy Equipment



D8T - AW401053 - Quote - 11/20/23



Appearance when completed*

This machine was purchased New by the City of Greensboro North Carolina. It was purchased to run in a wood chip/composting operation. It ran on a light duty basis for several months. It

accumulated 610 total hours on the machine. The machine caught fire underneath the cab.

Best equipment will basically build the machine New from the frame up. The final drives, frame, and tracks are all still like new.

This machine will receive a brand new cooling system, brand new engine, brand new transmission, brand new torque converter, brand new pumps, brand new - all wiring harnesses, brand new - all hydraulic hoses and fittings, brand new complete cab. This machine will basically be a new machine. Best equipment does have dealers that we interact with and we could provide an SU blade, with the trash guarding rack on top.

**D8T with SU Blade and trash guard - \$745,310.00
Shipping - \$26,115.00
Total - \$771,425.00**

Customer is responsible for State of California Sales Tax

Jeff Linton / President

Best Equipment Inc.

(313) 410-1381

bestequipinc@aol.com

www.bestequipinc.com

45 Years Strong



Report to the Board of Directors

ITEM NO. 5

Finance and Administration
Manager/Controller-Treasurer

Anthony Rocha by P.M.

President, Salinas Valley Solid Waste
Authority & Executive Committee Chair

R. Santos by E.T.

Authority General Counsel

Date: December 15, 2023

From: Anthony Rocha, President and Executive
Committee Chair
Roy Santos, Authority General Counsel

Title: A Resolution Approving Amendment No. 13 to
the Revised and Restated Agreement
Between the Salinas Valley Solid Waste
Authority and R. Patrick Mathews for Services
as General Manager/Chief Administrative
Officer (GM/CAO) and Revised Salary
Schedule effective January 1, 2024

RECOMMENDATION

It is recommended that the Board adopt the resolution.

STRATEGIC PLAN RELATIONSHIP

This is an administrative item and does not relate to the Board's Strategic Plan.

FISCAL IMPACT

Funding is available in the Executive Administration budget for this adjustment and will be included in future budgets.

DISCUSSION & ANALYSIS

The Executive Committee considered the 2023 GM/CAO evaluation and forwarded to the Board of Directors for discussion of terms for cost-of-living and performance adjustments to the GM/CAO base salary. The proposed terms for an amendment were discussed with the full Board in closed session at its November 16, 2023, meeting. The Board has considered the evaluation and recommended salary adjustments as outlined below and directed the amendments to the Employment Agreement be prepared and returned to the Board for final consideration.

The following changes are proposed as Amendment No. 13 of the GM/CAO's Employment Agreement based on the Board's direction:

- (i) **Merit Based Salary Adjustment.** Effective on January 1, 2024, Employee's Base Salary shall be increased by 5.2% based on the Board's determination of a performance-based merit adjustment.
- (ii) **COLA Based Salary Adjustment.** Effective on January 1, 2024, Employee's Base Salary shall be increased 2.8% based upon Consumer Price Index for San Francisco/Oakland/Hayward, Urban Wage Earners and Clerical Workers, using the most recent (October 2022 to October 2023) twelve-month percentage increase.

- (iii) **Base Salary After Adjustments.** Effective on January 1, 2024, Employee's Base Salary shall be increased by 8% (2.8% cost-of-living and 5.2% merit) for an amended Base Salary of \$257,025.54.

CalPERS requires that all salary adjustments be included in a salary schedule approved by the Board. The General Manager's review process begins at the end of the calendar year with any salary increases effective on January 1, which requires a subsequent adjustment to the Salary Schedule previously approved for the GM/CAO contract Amendment No. 12 on December 15, 2022 and effective July 1, 2023. The only change to the attached salary schedule are the combined merit and COLA adjustments included in the GM/CAO Contract Amendment No. 13 herein.

BACKGROUND

The Executive Committee and Board have discussed the 2023 evaluation results for the GM/CAO. The evaluation results suggest a merit increase of five percent (5%) based on contract guidelines. The Board recommended a 5.2% merit increase based on the guidelines and their discretion.

The Board has considered the proposed terms of the amendment to the GM/CAO's current contract including base salary adjustments. This amendment to the Employment Agreement was directed to be prepared and returned to the Board for final consideration.

The term of the original GM/CAO contract was from June 23, 2008, through December 31, 2012, with Board approval of subsequent extensions for the periods of January 1, 2013 through December 31, 2016, January 1, 2017 through December 31, 2020, January 1, 2021 through December 31, 2022, and January 1, 2022 through June 30, 2024.

ATTACHMENT(S)

1. Resolution Approving Amendment No. 13 to GM/CAO Employment Agreement
2. Exhibit A - Amendment No. 13
3. Exhibit B - Revised Salary Schedule effective January 1, 2024

RESOLUTION NO. 2023 -

A RESOLUTION APPROVING AMENDMENT NO. 13 TO THE EMPLOYMENT AGREEMENT BETWEEN THE SALINAS VALLEY SOLID WASTE AUTHORITY AND R. PATRICK MATHEWS FOR SERVICES AS GENERAL MANAGER AND CHIEF ADMINISTRATIVE OFFICER AND APPROVING THE REVISED SALARY SCHEDULE EFFECTIVE JANUARY 1, 2024

WHEREAS, on December 15, 2022, the Board of Directors of the Salinas Valley Solid Waste Authority approved Amendment No. 13 to the Revised and Restated Agreement Between the Salinas Valley Solid Waste Authority and R. Patrick Mathews for Services as General Manager/Chief Administrative Officer (GM/CAO), which included a 3% COLA increase and a 1% merit increase effective January 1, 2023; and,

WHEREAS, the Board has considered the performance evaluation of the GM/CAO for 2023 and pursuant to the GM/CAO's contract guidelines has awarded him with a 5.2% merit increase and a 2.8% cost-of-living increase for a total base salary adjustment of 8% effective January 1, 2023; and,

WHEREAS, on December 15, 2022, the Board of Directors of the Salinas Valley Solid Waste Authority last approved the GM/CAO Salary Schedule for contract Amendment No. 12 effective January 1, 2023 and,

WHEREAS, CalPERS requires that all salary adjustments be included on a Salary Schedule approved by the Board in a public meeting.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE SALINAS VALLEY SOLID WASTE AUTHORITY, that the President of the Board of Director is hereby authorized and directed for, and on behalf of, the Salinas Valley Solid Waste Authority to execute Amendment No. 13 to the Employment Agreement with R. Patrick Mathews, attached hereto and marked "Exhibit A" for services as General Manager and Chief Administrative Officer.

BE IT FURTHER RESOLVED, BY THE BOARD OF DIRECTORS OF THE SALINAS VALLEY SOLID WASTE AUTHORITY, that the Salary Schedule effective January 1, 2024, attached hereto and marked "Exhibit B" is hereby approved.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at its meeting duly held on the 15th day of December 2023, by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

Anthony Rocha, President

ATTEST:

APPROVED AS TO FORM:

Erika J. Trujillo, Clerk of the Board

Roy C. Santos, General Counsel

EXHIBIT A

AMENDMENT NO. 13 TO THE EMPLOYMENT AGREEMENT BETWEEN THE SALINAS VALLEY SOLID WASTE AUTHORITY AND R. PATRICK MATHEWS FOR SERVICES AS GENERAL MANAGER AND CHIEF ADMINISTRATIVE OFFICER

This Amendment is made and entered into this 15th day of December 2023, by and between the Salinas Valley Solid Waste Authority, a joint powers authority organized under the laws of the State of California (hereinafter "Authority"), and R. Patrick Mathews ("Employee") jointly referred to herein as "Parties".

The Authority and Employee entered into an Agreement on April 17, 2008. All terms of the aforementioned agreement will continue in force, including those in Amendment No. 1 entered into on April 16, 2009, Amendment No. 2 entered into on May 20, 2010, Amendment No. 3 entered into on April 21, 2011, Amendment No. 4 entered into August 16, 2012, Amendment No. 5 entered into June 19, 2014, Amendment No. 6 entered into March 17, 2016, Amendment No. 7 entered into February 15, 2018, Amendment No. 8 entered into February 21, 2019, Amendment No. 9 entered into February 20, 2020, Amendment No. 10 entered into on April 16, 2020, Amendment No. 11 entered into on December 16, 2021 and amendment No. 12 entered into on December 15, 2022, with the exception of the following amendments:

Section 3. "Compensation and Benefits" is amended to include the following additional language:

The Parties agreed to the following salary adjustments:

(a). Base Salary

- (i) **Merit Based Salary Adjustment.** Effective on January 1, 2024, Employee's Base Salary shall be increased by 5.2% based on the Board's determination of a performance-based merit adjustment.
- (ii) **COLA Based Salary Adjustment.** Effective on January 1, 2024, Employee's Base Salary shall be increased 2.8% based upon the most current Consumer Price Index (October 2022 to October 2023) for San Francisco/Oakland/Hayward, Urban Wage Earners and Clerical Workers.
- (iii) **Base Salary After Adjustments.** Effective on January 1, 2024, Employee's Base Salary shall be increased by 8% (2.8% cost-of-living and 5.2% merit) for an amended Base Salary of \$257,025.54.

IN WITNESS WHEREOF, the parties hereto have duly executed and delivered this Amendment as of the day and year first below written.

EMPLOYEE

R. Patrick Mathews

Date:

SALINAS VALLEY SOLID WASTE AUTHORITY

Anthony Rocha, President

Date: _____

Attest:

Erika Trujillo, Clerk of the Board

Approved as to Form:

Roy C. Santos, General Counsel

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE: JANUARY 1, 2024

POSITION		STEP 1	STEP 2 2.5%	STEP 3 2.5%	STEP 4 2.5%	STEP 5 2.5%	STEP 6 2.5%	STEP 7 2.5%	STEP 8 2.5%	STEP 9 2.5%	STEP 10 2.5%	STEP 11 2.5%
General Manager/CAO	Hourly											123.570
	Bi-Weekly											9,885.60
	Monthly											21,418.80
	Annual											257,025.54
Assistant General Manager	Hourly	65.011	66.636	68.302	70.010	71.760	73.554	75.393	77.277	79.209	81.190	83.219
	Bi-Weekly	5,200.86	5,330.88	5,464.16	5,600.76	5,740.78	5,884.30	6,031.41	6,182.19	6,336.75	6,495.17	6,657.54
	Monthly	11,268.54	11,550.25	11,839.01	12,134.98	12,438.36	12,749.32	13,068.05	13,394.75	13,729.62	14,072.86	14,424.68
	Annual	135,222.44	138,603.01	142,068.08	145,619.78	149,260.28	152,991.78	156,816.58	160,736.99	164,755.42	168,874.30	173,096.16
Engineering and Environmental Compliance Manager	Hourly	59.232	60.713	62.231	63.786	65.381	67.016	68.691	70.408	72.169	73.973	75.822
	Bi-Weekly	4,738.56	4,857.03	4,978.45	5,102.92	5,230.49	5,361.25	5,495.28	5,632.66	5,773.48	5,917.82	6,065.76
	Monthly	10,266.89	10,523.56	10,786.65	11,056.32	11,332.72	11,616.04	11,906.44	12,204.11	12,509.21	12,821.94	13,142.49
	Annual	123,202.67	126,282.74	129,439.81	132,675.80	135,992.70	139,392.51	142,877.33	146,449.26	150,110.49	153,863.25	157,709.84
Finance and Administration Manager	Hourly	57.787	59.232	60.713	62.231	63.786	65.381	67.016	68.691	70.408	72.169	73.973
	Bi-Weekly	4,622.99	4,738.56	4,857.03	4,978.45	5,102.92	5,230.49	5,361.25	5,495.28	5,632.66	5,773.48	5,917.82
	Monthly	10,016.48	10,266.89	10,523.56	10,786.65	11,056.32	11,332.72	11,616.04	11,906.44	12,204.11	12,509.21	12,821.94
	Annual	120,197.73	123,202.67	126,282.74	129,439.81	132,675.80	135,992.70	139,392.51	142,877.33	146,449.26	150,110.49	153,863.25
Operations Manager	Hourly	57.787	59.232	60.713	62.231	63.786	65.381	67.016	68.691	70.408	72.169	73.973
	Bi-Weekly	4,622.99	4,738.56	4,857.03	4,978.45	5,102.92	5,230.49	5,361.25	5,495.28	5,632.66	5,773.48	5,917.82
	Monthly	10,016.48	10,266.89	10,523.56	10,786.65	11,056.32	11,332.72	11,616.04	11,906.44	12,204.11	12,509.21	12,821.94
	Annual	120,197.73	123,202.67	126,282.74	129,439.81	132,675.80	135,992.70	139,392.51	142,877.33	146,449.26	150,110.49	153,863.25
Resource Recovery Manager	Hourly	57.787	59.232	60.713	62.231	63.786	65.381	67.016	68.691	70.408	72.169	73.973
	Bi-Weekly	4,622.99	4,738.56	4,857.03	4,978.45	5,102.92	5,230.49	5,361.25	5,495.28	5,632.66	5,773.48	5,917.82
	Monthly	10,016.48	10,266.89	10,523.56	10,786.65	11,056.32	11,332.72	11,616.04	11,906.44	12,204.11	12,509.21	12,821.94
	Annual	120,197.73	123,202.67	126,282.74	129,439.81	132,675.80	135,992.70	139,392.51	142,877.33	146,449.26	150,110.49	153,863.25
Human Resources Supervisor	Hourly	48.310	49.518	50.756	52.025	53.326	54.659	56.025	57.426	58.862	60.333	61.842
	Bi-Weekly	3,864.84	3,961.46	4,060.50	4,162.01	4,266.06	4,372.71	4,482.03	4,594.08	4,708.93	4,826.65	4,947.32
	Monthly	8,373.82	8,583.16	8,797.74	9,017.69	9,243.13	9,474.21	9,711.06	9,953.84	10,202.69	10,457.75	10,719.20
	Annual	100,485.82	102,997.97	105,572.92	108,212.24	110,917.55	113,690.49	116,532.75	119,446.07	122,432.22	125,493.03	128,630.35
Business Services Supervisor	Hourly	47.160	48.339	49.548	50.786	52.056	53.357	54.691	56.059	57.460	58.897	60.369
	Bi-Weekly	3,772.82	3,867.14	3,963.82	4,062.91	4,164.49	4,268.60	4,375.31	4,484.70	4,596.81	4,711.73	4,829.53
	Monthly	8,174.44	8,378.80	8,588.27	8,802.98	9,023.05	9,248.63	9,479.85	9,716.84	9,959.76	10,208.76	10,463.98
	Annual	98,093.31	100,545.64	103,059.28	105,635.76	108,276.65	110,983.57	113,758.16	116,602.11	119,517.17	122,505.10	125,567.72
Contracts & Grants Analyst	Hourly	42.800	43.870	44.967	46.091	47.243	48.424	49.635	50.876	52.148	53.451	54.788
	Bi-Weekly	3,424.00	3,509.60	3,597.34	3,687.27	3,779.45	3,873.94	3,970.79	4,070.06	4,171.81	4,276.11	4,383.01
	Monthly	7,418.67	7,604.13	7,794.24	7,989.09	8,188.82	8,393.54	8,603.38	8,818.46	9,038.92	9,264.90	9,496.52
	Annual	89,023.99	91,249.59	93,530.83	95,869.10	98,265.82	100,722.47	103,240.53	105,821.54	108,467.08	111,178.76	113,958.23

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE: JANUARY 1, 2024

POSITION		STEP 1	STEP 2 2.5%	STEP 3 2.5%	STEP 4 2.5%	STEP 5 2.5%	STEP 6 2.5%	STEP 7 2.5%	STEP 8 2.5%	STEP 9 2.5%	STEP 10 2.5%	STEP 11 2.5%
Field Operations Supervisors	Hourly	42.800	43.870	44.967	46.091	47.243	48.424	49.635	50.876	52.148	53.451	54.788
	Bi-Weekly	3,424.00	3,509.60	3,597.34	3,687.27	3,779.45	3,873.94	3,970.79	4,070.06	4,171.81	4,276.11	4,383.01
	Monthly	7,418.67	7,604.13	7,794.24	7,989.09	8,188.82	8,393.54	8,603.38	8,818.46	9,038.92	9,264.90	9,496.52
	Annual	89,023.99	91,249.59	93,530.83	95,869.10	98,265.82	100,722.47	103,240.53	105,821.54	108,467.08	111,178.76	113,958.23
Recycling Coordinator	Hourly	42.800	43.870	44.967	46.091	47.243	48.424	49.635	50.876	52.148	53.451	54.788
	Bi-Weekly	3,424.00	3,509.60	3,597.34	3,687.27	3,779.45	3,873.94	3,970.79	4,070.06	4,171.81	4,276.11	4,383.01
	Monthly	7,418.67	7,604.13	7,794.24	7,989.09	8,188.82	8,393.54	8,603.38	8,818.46	9,038.92	9,264.90	9,496.52
	Annual	89,023.99	91,249.59	93,530.83	95,869.10	98,265.82	100,722.47	103,240.53	105,821.54	108,467.08	111,178.76	113,958.23
Senior Solid Waste Technician	Hourly	37.699	38.641	39.607	40.597	41.612	42.653	43.719	44.812	45.932	47.081	48.258
	Bi-Weekly	3,015.90	3,091.30	3,168.58	3,247.79	3,328.99	3,412.21	3,497.52	3,584.96	3,674.58	3,766.44	3,860.61
	Monthly	6,534.45	6,697.81	6,865.25	7,036.89	7,212.81	7,393.13	7,577.96	7,767.40	7,961.59	8,160.63	8,364.65
	Annual	78,413.37	80,373.70	82,383.05	84,442.62	86,553.69	88,717.53	90,935.47	93,208.86	95,539.08	97,927.55	100,375.74
Clerk of the Board	Hourly	35.128	36.006	36.907	37.829	38.775	39.744	40.738	41.756	42.800	43.870	44.967
	Bi-Weekly	2,810.26	2,880.51	2,952.53	3,026.34	3,102.00	3,179.55	3,259.04	3,340.51	3,424.02	3,509.63	3,597.37
	Monthly	6,088.89	6,241.11	6,397.14	6,557.07	6,720.99	6,889.02	7,061.24	7,237.78	7,418.72	7,604.19	7,794.29
	Annual	73,066.67	74,893.33	76,765.67	78,684.81	80,651.93	82,668.23	84,734.93	86,853.30	89,024.64	91,250.25	93,531.51
Accounting Technician II	Hourly	34.272	35.128	36.007	36.907	37.829	38.775	39.745	40.738	41.757	42.801	43.871
	Bi-Weekly	2,741.73	2,810.27	2,880.53	2,952.54	3,026.35	3,102.01	3,179.56	3,259.05	3,340.53	3,424.04	3,509.64
	Monthly	5,940.41	6,088.92	6,241.14	6,397.17	6,557.10	6,721.03	6,889.05	7,061.28	7,237.81	7,418.75	7,604.22
	Annual	71,284.88	73,067.00	74,893.68	76,766.02	78,685.17	80,652.30	82,668.61	84,735.32	86,853.71	89,025.05	91,250.67
Equipment Maintenance Technician II	Hourly	34.272	35.128	36.007	36.907	37.829	38.775	39.745	40.738	41.757	42.801	43.871
	Bi-Weekly	2,741.73	2,810.27	2,880.53	2,952.54	3,026.35	3,102.01	3,179.56	3,259.05	3,340.53	3,424.04	3,509.64
	Monthly	5,940.41	6,088.92	6,241.14	6,397.17	6,557.10	6,721.03	6,889.05	7,061.28	7,237.81	7,418.75	7,604.22
	Annual	71,284.88	73,067.00	74,893.68	76,766.02	78,685.17	80,652.30	82,668.61	84,735.32	86,853.71	89,025.05	91,250.67
Resource Recovery Technician II	Hourly	34.272	35.128	36.007	36.907	37.829	38.775	39.745	40.738	41.757	42.801	43.871
	Bi-Weekly	2,741.73	2,810.27	2,880.53	2,952.54	3,026.35	3,102.01	3,179.56	3,259.05	3,340.53	3,424.04	3,509.64
	Monthly	5,940.41	6,088.92	6,241.14	6,397.17	6,557.10	6,721.03	6,889.05	7,061.28	7,237.81	7,418.75	7,604.22
	Annual	71,284.88	73,067.00	74,893.68	76,766.02	78,685.17	80,652.30	82,668.61	84,735.32	86,853.71	89,025.05	91,250.67
Solid Waste Technician II	Hourly	34.272	35.128	36.007	36.907	37.829	38.775	39.745	40.738	41.757	42.801	43.871
	Bi-Weekly	2,741.73	2,810.27	2,880.53	2,952.54	3,026.35	3,102.01	3,179.56	3,259.05	3,340.53	3,424.04	3,509.64
	Monthly	5,940.41	6,088.92	6,241.14	6,397.17	6,557.10	6,721.03	6,889.05	7,061.28	7,237.81	7,418.75	7,604.22
	Annual	71,284.88	73,067.00	74,893.68	76,766.02	78,685.17	80,652.30	82,668.61	84,735.32	86,853.71	89,025.05	91,250.67
HHW Technician	Hourly	33.436	34.271	35.128	36.006	36.907	37.829	38.775	39.744	40.738	41.756	42.800
	Bi-Weekly	2,674.84	2,741.71	2,810.25	2,880.51	2,952.52	3,026.34	3,101.99	3,179.54	3,259.03	3,340.51	3,424.02
	Monthly	5,795.49	5,940.37	6,088.88	6,241.11	6,397.13	6,557.06	6,720.99	6,889.01	7,061.24	7,237.77	7,418.71
	Annual	69,545.84	71,284.49	73,066.60	74,893.26	76,765.60	78,684.74	80,651.85	82,668.15	84,734.85	86,853.23	89,024.56

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE: JANUARY 1, 2024

POSITION		STEP 1	STEP 2 2.5%	STEP 3 2.5%	STEP 4 2.5%	STEP 5 2.5%	STEP 6 2.5%	STEP 7 2.5%	STEP 8 2.5%	STEP 9 2.5%	STEP 10 2.5%	STEP 11 2.5%
Accounting Technician I	Hourly	31.047	31.824	32.619	33.435	34.270	35.127	36.005	36.906	37.828	38.774	39.743
	Bi-Weekly	2,483.79	2,545.88	2,609.53	2,674.77	2,741.64	2,810.18	2,880.43	2,952.44	3,026.25	3,101.91	3,179.46
	Monthly	5,381.54	5,516.08	5,653.98	5,795.33	5,940.21	6,088.71	6,240.93	6,396.96	6,556.88	6,720.80	6,888.82
	Annual	64,578.44	66,192.90	67,847.73	69,543.92	71,282.52	73,064.58	74,891.19	76,763.47	78,682.56	80,649.63	82,665.87
Equipment Maintenance Technician I	Hourly	31.047	31.824	32.619	33.435	34.270	35.127	36.005	36.906	37.828	38.774	39.743
	Bi-Weekly	2,483.79	2,545.88	2,609.53	2,674.77	2,741.64	2,810.18	2,880.43	2,952.44	3,026.25	3,101.91	3,179.46
	Monthly	5,381.54	5,516.08	5,653.98	5,795.33	5,940.21	6,088.71	6,240.93	6,396.96	6,556.88	6,720.80	6,888.82
	Annual	64,578.44	66,192.90	67,847.73	69,543.92	71,282.52	73,064.58	74,891.19	76,763.47	78,682.56	80,649.63	82,665.87
Equipment Operator Lead	Hourly	31.047	31.824	32.619	33.435	34.270	35.127	36.005	36.906	37.828	38.774	39.743
	Bi-Weekly	2,483.79	2,545.88	2,609.53	2,674.77	2,741.64	2,810.18	2,880.43	2,952.44	3,026.25	3,101.91	3,179.46
	Monthly	5,381.54	5,516.08	5,653.98	5,795.33	5,940.21	6,088.71	6,240.93	6,396.96	6,556.88	6,720.80	6,888.82
	Annual	64,578.44	66,192.90	67,847.73	69,543.92	71,282.52	73,064.58	74,891.19	76,763.47	78,682.56	80,649.63	82,665.87
Heavy Equipment Operator Lead	Hourly	31.047	31.824	32.619	33.435	34.270	35.127	36.005	36.906	37.828	38.774	39.743
	Bi-Weekly	2,483.79	2,545.88	2,609.53	2,674.77	2,741.64	2,810.18	2,880.43	2,952.44	3,026.25	3,101.91	3,179.46
	Monthly	5,381.54	5,516.08	5,653.98	5,795.33	5,940.21	6,088.71	6,240.93	6,396.96	6,556.88	6,720.80	6,888.82
	Annual	64,578.44	66,192.90	67,847.73	69,543.92	71,282.52	73,064.58	74,891.19	76,763.47	78,682.56	80,649.63	82,665.87
Resource Recovery Technician I	Hourly	31.047	31.824	32.619	33.435	34.270	35.127	36.005	36.906	37.828	38.774	39.743
	Bi-Weekly	2,483.79	2,545.88	2,609.53	2,674.77	2,741.64	2,810.18	2,880.43	2,952.44	3,026.25	3,101.91	3,179.46
	Monthly	5,381.54	5,516.08	5,653.98	5,795.33	5,940.21	6,088.71	6,240.93	6,396.96	6,556.88	6,720.80	6,888.82
	Annual	64,578.44	66,192.90	67,847.73	69,543.92	71,282.52	73,064.58	74,891.19	76,763.47	78,682.56	80,649.63	82,665.87
Solid Waste Technician I	Hourly	31.047	31.824	32.619	33.435	34.270	35.127	36.005	36.906	37.828	38.774	39.743
	Bi-Weekly	2,483.79	2,545.88	2,609.53	2,674.77	2,741.64	2,810.18	2,880.43	2,952.44	3,026.25	3,101.91	3,179.46
	Monthly	5,381.54	5,516.08	5,653.98	5,795.33	5,940.21	6,088.71	6,240.93	6,396.96	6,556.88	6,720.80	6,888.82
	Annual	64,578.44	66,192.90	67,847.73	69,543.92	71,282.52	73,064.58	74,891.19	76,763.47	78,682.56	80,649.63	82,665.87
Administrative Assistant II	Hourly	29.551	30.290	31.048	31.824	32.619	33.435	34.271	35.127	36.006	36.906	37.828
	Bi-Weekly	2,364.12	2,423.22	2,483.80	2,545.90	2,609.54	2,674.78	2,741.65	2,810.19	2,880.45	2,952.46	3,026.27
	Monthly	5,122.26	5,250.31	5,381.57	5,516.11	5,654.01	5,795.36	5,940.25	6,088.75	6,240.97	6,397.00	6,556.92
	Annual	61,467.07	63,003.75	64,578.84	66,193.31	67,848.14	69,544.35	71,282.95	73,065.03	74,891.65	76,763.95	78,683.04
Equipment Operator/Driver	Hourly	28.128	28.831	29.552	30.291	31.048	31.824	32.620	33.435	34.271	35.128	36.006
	Bi-Weekly	2,250.25	2,306.50	2,364.17	2,423.27	2,483.85	2,545.95	2,609.60	2,674.84	2,741.71	2,810.25	2,880.51
	Monthly	4,875.54	4,997.42	5,122.36	5,250.42	5,381.68	5,516.22	5,654.13	5,795.48	5,940.37	6,088.88	6,241.10
	Annual	58,506.43	59,969.09	61,468.31	63,005.02	64,580.15	66,194.65	67,849.52	69,545.76	71,284.40	73,066.51	74,893.17
Heavy Equipment Operator	Hourly	28.128	28.831	29.552	30.291	31.048	31.824	32.620	33.435	34.271	35.128	36.006
	Bi-Weekly	2,250.25	2,306.50	2,364.17	2,423.27	2,483.85	2,545.95	2,609.60	2,674.84	2,741.71	2,810.25	2,880.51
	Monthly	4,875.54	4,997.42	5,122.36	5,250.42	5,381.68	5,516.22	5,654.13	5,795.48	5,940.37	6,088.88	6,241.10
	Annual	58,506.43	59,969.09	61,468.31	63,005.02	64,580.15	66,194.65	67,849.52	69,545.76	71,284.40	73,066.51	74,893.17

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE: JANUARY 1, 2024

POSITION		STEP 1	STEP 2 2.5%	STEP 3 2.5%	STEP 4 2.5%	STEP 5 2.5%	STEP 6 2.5%	STEP 7 2.5%	STEP 8 2.5%	STEP 9 2.5%	STEP 10 2.5%	STEP 11 2.5%
Administrative Assistant I	Hourly	26.773	27.442	28.128	28.831	29.552	30.291	31.048	31.824	32.620	33.436	34.272
	Bi-Weekly	2,141.83	2,195.37	2,250.26	2,306.51	2,364.18	2,423.28	2,483.86	2,545.96	2,609.61	2,674.85	2,741.72
	Monthly	4,640.63	4,756.64	4,875.56	4,997.45	5,122.38	5,250.44	5,381.70	5,516.25	5,654.15	5,795.51	5,940.39
	Annual	55,687.52	57,079.71	58,506.70	59,969.37	61,468.60	63,005.31	64,580.45	66,194.96	67,849.83	69,546.08	71,284.73
HHW Maintenance Worker II	Hourly	26.120	26.773	27.442	28.128	28.831	29.552	30.291	31.048	31.824	32.620	33.435
	Bi-Weekly	2,089.56	2,141.80	2,195.35	2,250.23	2,306.49	2,364.15	2,423.25	2,483.84	2,545.93	2,609.58	2,674.82
	Monthly	4,527.39	4,640.57	4,756.59	4,875.50	4,997.39	5,122.33	5,250.38	5,381.64	5,516.19	5,654.09	5,795.44
	Annual	54,328.68	55,686.90	57,079.07	58,506.05	59,968.70	61,467.92	63,004.61	64,579.73	66,194.22	67,849.08	69,545.31
Scalehouse Cashier	Hourly	26.120	26.773	27.442	28.128	28.831	29.552	30.291	31.048	31.824	32.620	33.435
	Bi-Weekly	2,089.56	2,141.80	2,195.35	2,250.23	2,306.49	2,364.15	2,423.25	2,483.84	2,545.93	2,609.58	2,674.82
	Monthly	4,527.39	4,640.57	4,756.59	4,875.50	4,997.39	5,122.33	5,250.38	5,381.64	5,516.19	5,654.09	5,795.44
	Annual	54,328.68	55,686.90	57,079.07	58,506.05	59,968.70	61,467.92	63,004.61	64,579.73	66,194.22	67,849.08	69,545.31
HHW Maintenance Worker I	Hourly	23.662	24.254	24.860	25.482	26.119	26.772	27.441	28.127	28.830	29.551	30.290
	Bi-Weekly	1,892.97	1,940.30	1,988.80	2,038.52	2,089.49	2,141.73	2,195.27	2,250.15	2,306.40	2,364.06	2,423.17
	Monthly	4,101.44	4,203.98	4,309.08	4,416.80	4,527.22	4,640.40	4,756.41	4,875.33	4,997.21	5,122.14	5,250.19
	Annual	49,217.30	50,447.73	51,708.93	53,001.65	54,326.69	55,684.86	57,076.98	58,503.90	59,966.50	61,465.66	63,002.30
Diversion Systems Maintenance Worker	Hourly	22.521	23.084	23.661	24.253	24.859	25.481	26.118	26.770	27.440	28.126	28.829
	Bi-Weekly	1,801.69	1,846.73	1,892.90	1,940.22	1,988.72	2,038.44	2,089.40	2,141.64	2,195.18	2,250.06	2,306.31
	Monthly	3,903.65	4,001.24	4,101.28	4,203.81	4,308.90	4,416.63	4,527.04	4,640.22	4,756.22	4,875.13	4,997.01
	Annual	46,843.84	48,014.93	49,215.31	50,445.69	51,706.83	52,999.50	54,324.49	55,682.60	57,074.67	58,501.53	59,964.07
Diversion Worker II	Hourly	20.403	20.913	21.436	21.972	22.521	23.084	23.662	24.253	24.859	25.481	26.118
	Bi-Weekly	1,632.26	1,673.07	1,714.90	1,757.77	1,801.71	1,846.76	1,892.93	1,940.25	1,988.76	2,038.47	2,089.44
	Monthly	3,536.57	3,624.99	3,715.61	3,808.50	3,903.71	4,001.31	4,101.34	4,203.87	4,308.97	4,416.69	4,527.11
	Annual	42,438.87	43,499.84	44,587.34	45,702.02	46,844.57	48,015.68	49,216.08	50,446.48	51,707.64	53,000.33	54,325.34
Diversion Worker I	Hourly	18.485	18.947	19.420	19.906	20.403	20.914	21.436	21.972	22.522	23.085	23.662
	Bi-Weekly	1,478.76	1,515.73	1,553.63	1,592.47	1,632.28	1,673.09	1,714.91	1,757.79	1,801.73	1,846.77	1,892.94
	Monthly	3,203.99	3,284.09	3,366.19	3,450.34	3,536.60	3,625.02	3,715.64	3,808.53	3,903.75	4,001.34	4,101.38
	Annual	38,447.85	39,409.05	40,394.27	41,404.13	42,439.23	43,500.21	44,587.72	45,702.41	46,844.97	48,016.10	49,216.50
Student Intern	Hourly	15.500	15.888	16.285	16.692	17.109	17.537	17.975	18.425	18.885	19.357	19.841

Attributes of Exceptional Councils

Leading public organizations and governing with colleagues on a council is a challenging art of community service. The Institute recognizes that many aspects of leadership and governance are not intuitive. This piece is intended to provide councilmembers and city managers insight into the attributes of exceptional councils as well as provide practical tips to help them become exceptional.

1. Exceptional councils develop a sense of team – a partnership with the city manager to govern and manage the city

The mayor, councilmembers and city manager see themselves and work as a team as they undertake a series of tasks to further their common purpose. The individual team members work in a coordinated and collaborative manner with a high degree of respect, trust and openness. The team values diversity in style and perspective. The team thinks and acts strategically as it examines issues/situations and decides on a course of action serving their city's mission and goals.

KEY CHARACTERISTICS

- Successfully transition from candidate to a member of the council.
- Become a champion of the city. Make decisions based on the needs and interests of the community at-large / the greater good.
- Develop, communicate and support policy goals and council decisions.
- Demonstrate a willingness to work collaboratively (as a team) and have a citywide perspective.

BEST PRACTICE TIPS

Build capacity to create a more effective team. The governance team (mayor, councilmembers and city manager) should get to know each other; how each person approaches issues, decision making style and so on. This can be accomplished at annual meetings or workshops through-out the year. In the event that councilmembers disagree, clear ground rules (norms of behavior and practice) can help quell acrimony before it becomes a problem. It's important to remember that trust is built around understanding and respect, not necessarily agreement.

2. Exceptional councils have clear roles and responsibilities that are understood and adhered.

Exceptional councils understand their role is to serve as policy maker - to represent the values, beliefs and priorities of their community while serving in the community's best interest. They carry out a variety of responsibilities including: developing and adopting a vision for the city; focusing and aligning plans, policies, agreements and budgets in furtherance of this vision; and holding themselves and the city manager accountable for results.

Exceptional councils understand that the city manager is responsible for the day-to-day operations of the city. The city manager is responsible for undertaking and accomplishing the policy objectives of the council. Exceptional councils recognize the subject matter expertise of staff and utilize their knowledge and experience to guide and inform decision making.

KEY CHARACTERISTICS

- Understand the role of local government and their responsibilities.
- Know their role- to set vision and policy, avoid micromanagement.
- Councilmembers should strive to be informed about the issues facing the city and be prepared to ask questions of staff and each other.

BEST PRACTICE TIPS

Create a shared understanding of the city manager's role and the council's expectations to optimize the working relationships. This shared understanding is informed by local charter and ordinance provisions that provide the overall framework for the relationship. The council should make time to have conversations during retreats and or study sessions to define and/or reveal and refine their role and responsibilities. Since role clarity between the city council and city management is critical to mutual success, having clear protocols helps avoid misunderstandings.

3. Exceptional councils honor the relationship with staff and each other

Exceptional councils understand that a good working relationship with staff is vital for the city to be run successfully. Exceptional councils treat each other and staff with dignity and respect. They act with civility and a high level of professional decorum. Councilmembers build trust by not playing the “gotcha game” and strive to have a no secrets, no surprises approach as an operating norm. Finally, they respect the diversity of styles and perspectives among their colleagues and staff and are open to new ideas.

KEY CHARACTERISTICS

- Councilmembers have the ability to respectfully disagree (to disagree without being disagreeable). They are able to leave it at the dais; debates are about policy, not personality.
- Exceptional councilmembers reflect positive decorum/model of leadership by providing respectful tone with colleagues.
- Establish a set of behaviors ahead of time, potentially documented in a code of conduct, to help promote civility and respect.

BEST PRACTICE TIPS

Set council priorities and strategic goals at an annual meeting; these goals and priorities are a tool to guide the city manager and staff on where to focus their efforts. This annual meeting provides time for the council to reflect on community priorities as well as offer an opportunity to discuss their decorum and their relationship among each other and the relationship between the city manager/staff and the council.

4. Exceptional councils routinely conduct effective meetings

Open and public meetings are central to democratic decision-making. Exceptional councils master the art of effective meetings. They develop and adhere to meeting protocols and processes. They spend time planning and organizing the agenda with the aim of having a more focused meeting. They allocate the council’s time and energy appropriately (focused on the council’s role and responsibilities) and meeting short- and long-term priorities. They honor the public’s participation and engagement and they generally start on time and are held during reasonable hours.

Exceptional councils use public meetings not only for their intended purpose, information sharing and decision-making,

KEY CHARACTERISTICS

- Councilmembers are respectful of each other, the public and everyone’s time.
- Councilmembers use engaging body language as a way to demonstrate respect.
- Issues are not personalized, thoughtful dialogue is the objective.
- Agenda packets are read, councilmembers come prepared and have an open mind
- Respect is demonstrated for varied opinions.
- Everyone strives to be civil and act with decorum.

but they also use the meeting to demonstrate respect and civility for each other, staff and the public. Exceptional councilmembers prepare in advance of the meeting, remain focused on the city goals and objectives and mindful of their role and responsibilities.

BEST PRACTICE TIPS

Develop and adopt (with regular reviews and updates), guidelines for conducting meetings and making decisions. These governance protocols typically address meeting procedures (agenda preparation, how to put issues on the agenda, debate and voting procedures (parliamentary rules) and standards of decorum (civility)). As part of a regular self-assessment, councils should evaluate their meetings and their effectiveness and adjust behavior and practices for better results.

5. Exceptional councils hold themselves and the city accountable

Exceptional councils operate openly, ethically and work to engage the community in a myriad of decisions impacting the prosperity and well-being of their community. Toward that end, exceptional councils consistently provide short- and long-term strategic direction and goals, as well as provide budget, program and policy oversight.

Exceptional councils hold themselves accountable for the conduct, behavior and effectiveness of the council. They establish clear priorities and goals and hold the city manager accountable for results. And finally, they embrace accountability as a process and tool to calibrate ongoing efforts to address and meet policy and program objectives.

KEY CHARACTERISTICS

- Councilmembers operate ethically and with integrity.
- Councils conduct team building / goal setting exercise to track progress towards mutually agreed upon goals
- Councils taking responsibility for the results (good and bad).
- Councils celebrate success.
- Councilmembers hold themselves responsible for adhering to operating protocols and codes of conduct.

BEST PRACTICE TIPS

Annually evaluate council and city manager performance toward achieving the city's priorities and goals (consider having this be part of an annual goal setting meeting). Council should consider assessing its own behavior and effectiveness as part of its annual self-assessment.

6. Exceptional councils have members who practice continuous personal learning and development

Governance is not intuitive. In addition, the policy and economic environment impacting cities are ever changing. Exceptional councils continually provide the opportunity to build their knowledge and skills, to enhance their understanding of key issues, increase their awareness of best practices and sharpen their leadership and governance skills.

KEY CHARACTERISTICS

- Stay informed on key issues
- Gain key insights and knowledge on all aspects of governing, from budgets to plans and everything in between.
- Learning to listen is sometimes more important than learning to give a speech.

BEST PRACTICE TIPS

Seek out national, state and local professional growth and educational opportunities. These opportunities can focus on the nuts and bolts of governing to helping you gain valuable information and/or insights on key policy issues facing your city. In addition, city run orientations for newly elected officials provide a good way to acclimate new members to the council's norms and protocols as well as the budget and key policy issues.

Salinas Valley Recycles Board Workshop

December 15, 2023

9:00 a.m. to 1:00 p.m.

Gonzales City Council Chambers

Christine Butterfield | Senior Manager

Magda González | Special Advisor



Welcome from the Board President



Anthony Rocha
Board President



Today's Objectives



Review and discuss governance roles and strengthen teamwork.



Review and update norms and rules of engagement.



Celebrate successes and discuss and establish board goals for the next several years.



Agenda Review



Explore the icebreaker exercise

Review characteristics of effective governing bodies and Board norms

Discuss behaviors of high-performance teams

Celebrate successes and review staff presentations

Establish Board goals

Wrap-up and discuss next steps

Ground Rules



Assume good intent



Seek consensus and areas of agreement

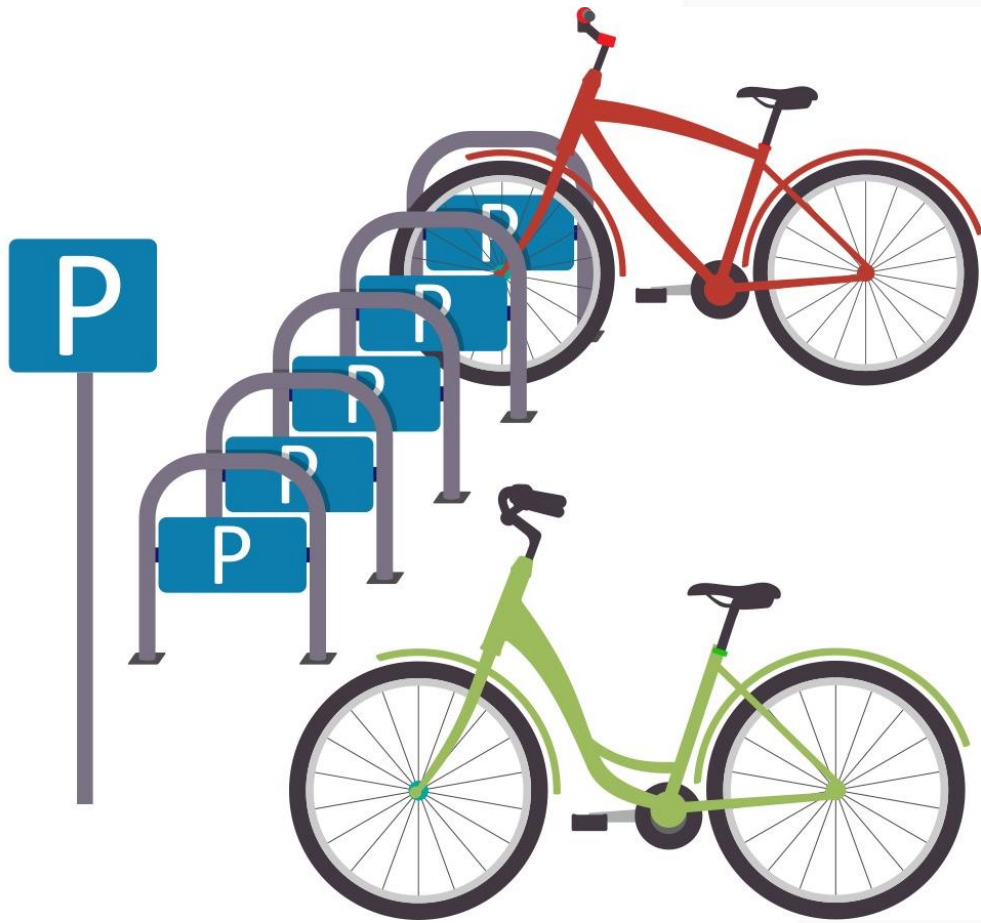


Stay focused in your comments



Listen with curiosity

Bike Rack



Time
Management Tool

Items to discuss at a
later time

Icebreaker Exercise

How has your role on the Board changed the way you think about, talk about, and practice recycling?



Characteristics of Effective Governing Bodies



Effective Governing Is a Team Sport



Fullbrook's Definition of Governance

The act of **intentionally creating** effective conditions for making decisions

Purpose and Role of Governance

Corporate governance is the **way** that decisions are made in an organization

Good Governance Is About...



Building relationships through

- ✓ Effective leadership by the General Manager and Board
- ✓ Instilling confidence and public trust in representative democracy
- ✓ Fostering mutual respect and building trust
- ✓ Understanding roles and fulfilling expectations
- ✓ Ethics and civility
- ✓ Meaningful communication that is honest, direct, respectful, and proactive
- ✓ Responsive management and leadership by the General Manager

Transforming from Candidate to Board Member

Effective Characteristics of Candidates

- **Win-lose** mind set
- **Self**-focused
- “I have the answers...”
- Distinguishing **one** from the many

Effective Characteristics of Board Members

- Identify areas of agreement and **shared interests**
- Discuss and agree on the decision-making **process**
- Build **coalitions**
- **Support decisions** of the governing body regardless of your vote

What Makes a Governing Body Work Well

Effective Governing Bodies

Unity of Purpose

Clear Roles and Responsibilities

Positive Governance Culture

Norms, Protocols and Policies

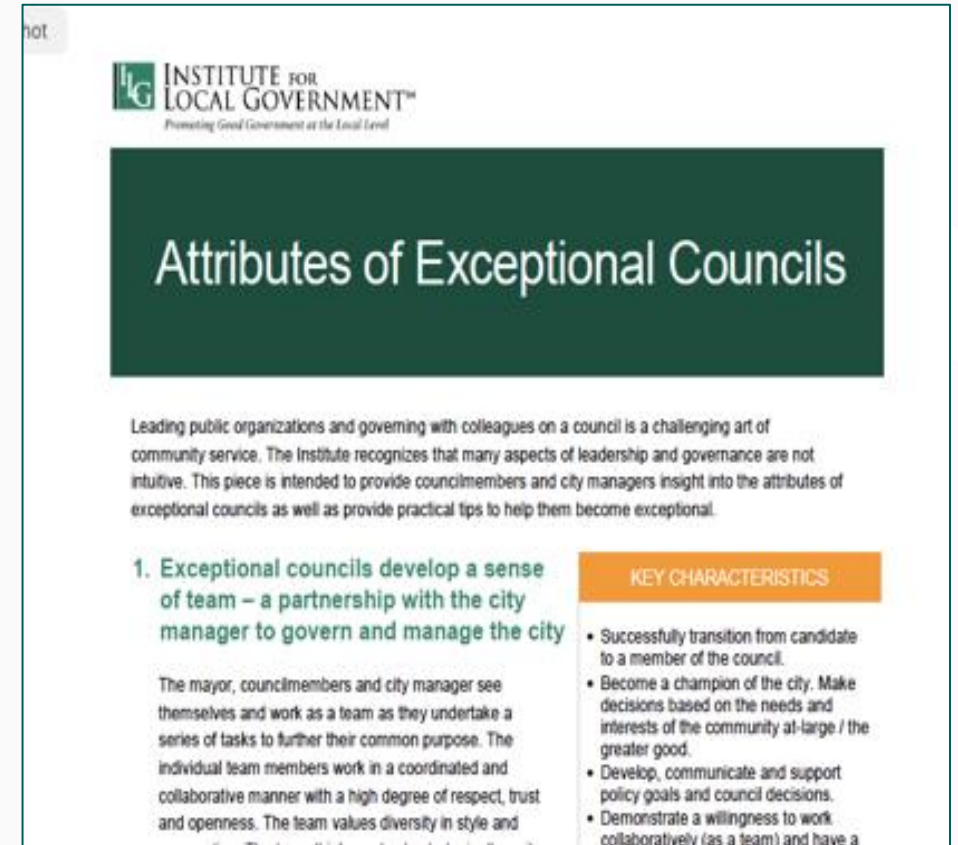
Institute for Local Government



Exceptional City Councils

Institute for Local Government

1. Have a **sense of team**; a partnership with the city manager to govern and manage the city
2. Have **clear roles** and responsibilities that are understood and adhered
3. **Honor the relationship with staff and each other**
4. Routinely conduct **effective meetings**
5. Hold themselves and the city **accountable**
6. Have members who practice **continuous improvement**



SVR Board Norms Discussion

1. **Avoid assuming intent or motives.**
2. **Commit to the shared success of the Authority.**
3. **Govern as a body.**
4. **Maintain an Authority perspective and balance it with individual city/county interests.**
5. **Recognize the success of employees.**
6. **Hold regular meetings between the General Manager and one-on- ones with Board members.**
7. **Communicate effectively with the public.**
8. **Respect the form of government.**
9. **Avoid criticizing staff or each other in public; coach privately.**
10. **Refrain from using technology during Board meetings.**
11. **Approach the business of government in a professional manner.**

Discussion: How Are We Performing?



What's going well?



What can be improved?



Based upon the improvements discussed, where would you like to update the board norms?



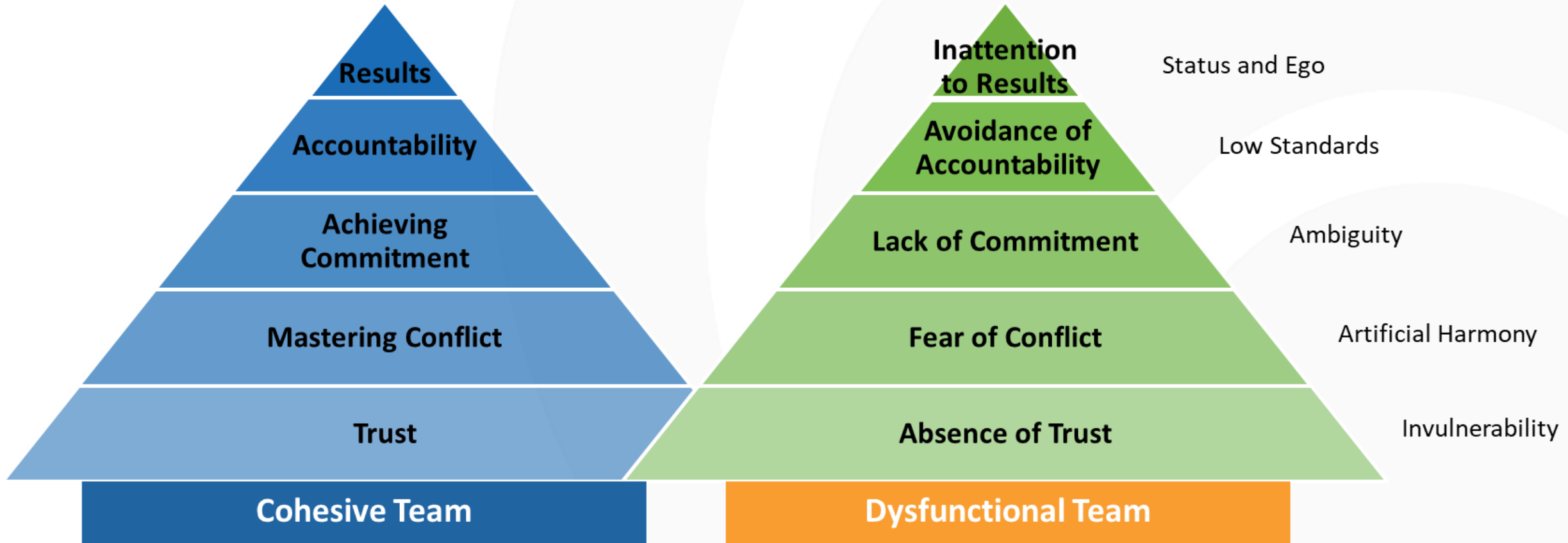
What else would improve the board's ability to govern?



Behaviors of High-Performance Teams

Building the Team

Overcoming the Five Dysfunctions of a Team by Patrick Lencioni



Discussion



**Where have you
seen the SVR Board
perform as a team?**



Discussion

What do I need
from my peers
(more or less)?

What can I do
differently
(more or less)?

- What are the **areas of consensus**?
- Is there interest in operationalizing these as **new team practices/commitments**?



Staff Presentation and Board Goal Setting

General Manager's Review of Successes and Future Opportunities



General Manager and Board Partnership

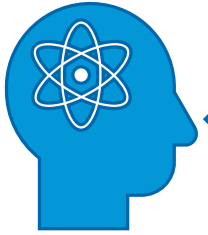
General Manager's Commitments to the Board

1. Treat you with **respect**.
2. Tell you the truth. Give you **the “straight scoop.”**
3. Treat you as **partners** as well as my employers.
4. Practice the “no surprise” rule with you – keep you informed.
5. Help you be **effective collectively** as a Board.
6. **Communicate equally** with you.
7. **Listen** to you, and seek to understand you, your role and needs.
8. **Do my personal and professional best.**
9. Be politically astute but **not political**.
10. Provide **clear analysis** and recommendations to the Board.

What the General Manager Needs from the Board

1. Respect the Board/Manager **form of government**.
2. **Communicate to the public** Board policies and decisions.
3. Allow me **to translate** Board's policy interests and priorities to the organization to achieve action.
4. **Be clear** on your direction as a body.
5. Rely on **staff expertise**.
6. Practice the “no surprise” rule with me – give me a heads up.
7. Be sensitive to our need to **pace** the organization and to focus on priorities.
8. Use **established processes** to advance your interests.
9. Ask questions in advance of Board meetings so we can be prepared.
10. Communicate with department heads through me. If I am not available, contact department heads for questions or clarifications. **Please do not direct staff.**
11. Respect the **General Manager's authority on personnel** matters.
12. Help create a “no blame” culture. Speak only to me with any concerns you have about staff, and never in the public arena.

Discussion About Needs



What stands out to you?



What needs clarification?



Stretch Break





Recent Accomplishments and Prioritization of Upcoming Goals

Review Current Board Goals and Accomplishments

Governance and collaboration

- Improve governance and board relations
- Provide equitable administrative support
- Clarify guidelines related to Board agendas and supporting documentation
- Develop succession plan
- Invest in training and technology

Financial sustainability

- Review the JPA member jurisdictions contributions and orientation to the revenue forecast
- Continue to prefund liabilities and debt
- Maintain reasonable rates

Facilities master planning

- Relocate the transfer station (and lease)
- Relocate administrative offices
- Explore alternative and emerging technologies to reduce landfill dependence

Comply, adapt and respond to regulatory changes

- Ensure compliance with new organics requirement and outreach
- Engage a third-party contractor to process organics (beginning July 1, 2022) SB 1383

High-quality community engagement

- Develop a comprehensive communication and branding strategy
- Develop a public education strategy

Other Accomplishments from 2023 Board Interviews

- New innovations including Crazy Horse collection site and technology to capture gas and convert to electricity
- Successfully transitioned administrative offices from Sun Street to Madison Lane
- 2022 Board workshop went well and helped focus governing priorities and establishment of norms
- Recent outreach and education programs
- Compliance with AB1383 going well!

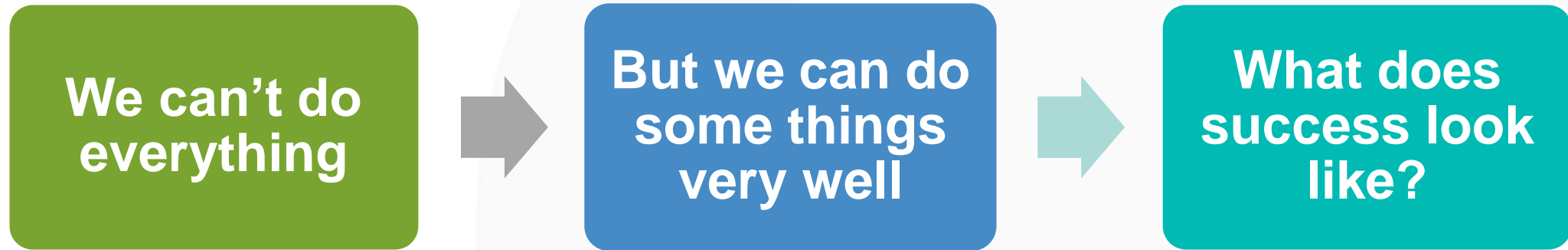
Board Interview Themes and Updated Goals

- **Develop a succession plan for staff**
- **Agree upon metrics to ensure equitable services are provided across member jurisdictions**
- **Strive to provide reasonable service rates for users**
- **Grow the availability of recycling locations**
- **Continue to foster relationships to provide more outreach and education programs (especially to young people)**

Board Interview Themes and Updated Goals (continued)

- **Delineate roles of SVR and member jurisdictions**
- **Board relations and role to share SVR information with member jurisdictions**
- **Foster your one-on-one relationships with other Board members**
- **Explore SVR properties and facilities via tours**
- **Explore new technology**
- **Financial sustainability and balancing assets to debt**
- **Explore partnerships with other waste/recycling agencies**

Goal Prioritization



Successful Local Governments

- Respect the **ongoing work** of departments and staff as the **day-to-day operations** must be well managed, and this takes time
- Maintain a **collaborative, trusting relationship** between the governing body and staff
- Set a **few focused priorities** with a staff work plan to achieve them

“Big Rocks”

Don't fill up the bucket
with so many small
rocks that there isn't
room for the big ones

Put the **big
rocks** in first

Then add the small
ones where
there is **room**

Board Discussion and Consensus on Top Priorities

Discuss list of priorities

Write down what success looks like for each goal

Summarize and discuss results

Confirm Board priorities; staff will incorporate them into budget and work plans

Wrap-up and Next Steps

- Review commitments
- Discuss next steps



Share Key Takeaways



Thank you!

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Magda González | Magda.Gonzalez@bakertilly.com

