



(Agencia gubernamental de gestión de residuos sólidos del valle de Salinas)

Esta reunión se llevará a cabo en persona. Participación pública continuara disponible virtualmente a través de Zoom.

Numero de la reunión: 868 5046 3277 | Código de acceso: 834555

## ORDEN DEL DIA

### Sesión Especial

## CONSEJO DIRECTIVO

viernes, 15 de diciembre 2023 | 9:00 a.m.

Sala del Cabildo Municipal

117 Fourth Street, Gonzales, California  
(Desayuno Continental a las 8:30 a.m.)

### Normas del Consejo

- ✓ Evite asumir intenciones o motivos.
- ✓ Comprometerse con el éxito compartido de la Autoridad.
- ✓ Gobernar como un cuerpo.
- ✓ Mantener una perspectiva de Autoridad y equilibrarla con los intereses individuales de la ciudad/condado.
- ✓ Reconocer el éxito de los empleados.
- ✓ Tener reuniones periódicas entre el Gerente General y uno a uno con los miembros del Consejo.
- ✓ Comunicarse efectivamente con el público.
- ✓ Respetar la forma de gobierno.
- ✓ Evite criticar al personal o a los demás en público; entrenador en privado.
- ✓ Abstenerse de utilizar tecnología durante las reuniones del Consejo.
- ✓ Abordar los asuntos del gobierno de manera profesional.

### LLAMADA A EL ORDEN

### JURAMENTO A LA BANDERA

### LISTA DE PRESENTES

#### **Directores**

Condado:	Chris Lopez
Condado:	Glenn Church, Vicepresidente Alterno
Salinas:	Anthony Rocha, Presidente
Salinas:	Andrew Sandoval
Salinas:	Carla Viviana Gonzalez
Gonzales:	Elizabeth Silva
Soledad:	Ben Jimenez Jr., Vicepresidente
Greenfield:	Drew Tipton
King City:	Robert S. Cullen

#### **Directores Suplentes**

Condado:	Luis Alejo
Salinas:	Orlando Osornio
Gonzales:	Scott Funk
Soledad:	Maria Corralejo
Greenfield:	Rachel Ortiz
King City:	Oscar Avalos

### SERVICIOS DE TRADUCCIÓN Y OTROS ANUNCIOS

Servicios de traducción en español estarán disponibles en persona y a través de Zoom.

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### APROBACIÓN DEL ORDEN

### COMENTARIOS DEL GERENTE GENERAL/JEFE DE ADMINISTRACIÓN

### COMENTARIOS DE GERENTES DEPARTAMENTALES

### COMENTARIOS DEL ASESOR LEGAL

### COMENTARIOS DEL CONSEJO

### COMENTARIOS PÚBLICOS

Recibir comentarios públicos de la audiencia sobre cuestiones que no están en el Orden Del Dia. Las personas están limitadas a tres minutos a discreción del Presidente.

### CONSENTIMIENTO DEL ORDEN DEL DÍA:

Todos los asuntos que figuran en Consentimiento Del Orden del Día pueden ser aprobados por un movimiento a menos que un miembro del Consejo, un ciudadano, o un miembro del personal solicite una discusión o votación por separado.

1. Acta de la Sesión del 16 de noviembre 2023
2. Informe Financiero y de Pagos Emitidos del Mes de octubre 2023
3. Una Resolución que Aprueba la Asignación Suplementaria de \$83,995.00 para la Subvención de Amnistía Sobre Desecho de Llantas del 2023-24 del Gobierno Local de CalRecycles
4. Una Resolución que Otorga la Compra de Una Topadora Caterpillar D8T 2023 Usada a Best Equipment en la Cantidad de \$829,186.53

5. Una Resolución que Aprueba la Enmienda No. 13 al Acuerdo Revisado y Reformulado entre Salinas Valley Solid Waste Authority y R. Patrick Mathews para Servicios como Gerente General/Director Administrativo y Programa de salarios Revisado a Partir del 1 de Enero 2024

## **TALLER DE PLANEACION ESTRATEGICA**

### **6. TALLER DEL CONSEJO DIRECTIVO**

#### **A. Bienvenida, Comentario Público y Revisión le la Agenda y Reglas Básicas del Taller**

- Anthony Rocha, Presidente - Bienvenida y Comentario Público.
- Baker Tilly revisa los objetivos del taller, la agenda, las reglas básicas y el portabicicletas.

#### **B. Rompehielos**

#### **C. Revisar y Discutir las Características de los Órganos Rectores Eficaces Junto con las Normas del Consejo Directiva**

- Revisar las funciones de gobierno.
- Revisar el artículo del Instituto de Gobierno Local ([ver adjunto](#)).

#### **D. Revisar y Discutir Comportamientos de Equipos de Alto Desempeño**

#### **E. Revisar los Logros y Priorizar las Metas del Consejo Directiva**

#### **F. Resumen y próximos pasos**

- Revisar los compromisos y acuerdos de la Junta del día

## **CLAUSURA DE SESIÓN**

### **Información de la Reunión**

Para observar la reunión, vaya a nuestro canal de YouTube en <https://www.youtube.com/user/svswa831>.

Para participar virtualmente durante la reunión y hacer un comentario general o comentarios sobre un tema específico de la agenda mientras se escucha un tema, únase a la reunión a través de Zoom utilizando el enlace a continuación. Únase al audio de la computadora en <https://us02web.zoom.us/j/86850463277?pwd=WTA4a0xbnk3cINrY0Y4NXZnMit4Zz09>. Cuando esté listo para hacer un comentario público, haga clic en el ícono Levantar la mano.

Para participar por teléfono, marque cualquiera de los números que se enumeran a continuación e ingrese el número de identificación de la reunión y el código de acceso:

+1 669 900 9128	+1 253 215 8782	+1 346 248 7799
+1 301 715 8592	+1 312 626 6799	+1646 558 8656
Ingrese el ID de la reunión: 868 5046 3277#		Código de acceso: 834555
Para <b>levantar la mano</b> , presione * 9		Para <b>silenciar y activar el sonido</b> , presione * 6

Comentario público también puede ser enviado por correo electrónico a La Secretaría del Consejo a [comment@svswa.org](mailto:comment@svswa.org).

Comentarios por correo electrónico deben ser recibidos antes de las 3 p.m. el jueves 14 de diciembre 2023 y se deben de limitarse a 250 palabras o menos. Se hará todo lo posible para leer su comentario en el registro, pero es posible que algunos comentarios no se lean debido a limitaciones de tiempo. Comentarios recibidos por correo electrónico después de las 4 p.m. se hará parte del registro si se recibe antes del final de la reunión. Para ayudar a la secretaria a identificar el artículo de la agenda relacionado con su comentario público, indique en la línea de asunto el número del artículo (por ejemplo, Artículo número 10).

Este Orden del Día fue publicado en la Oficina de Administración de Salinas Valley Solid Waste Authority en 126 Sun St, Salinas, en el boletín de la Sala del Concilio de Gonzales, 117 Fourth St, Gonzales, CA, y en la página Web de la Agencia el **martes 12 de diciembre 2023**. El Consejo Directivo de Salinas Valley Solid Waste Authority se reunirá de nuevo en sesión regular el **jueves 21 de diciembre 2023**. Los informes administrativos de las sesiones del Consejo Directivo están disponibles para su consulta en: ► Oficina de Salinas Valley Solid Waste Authority: 126 Sun St, Salinas, CA 93901, Tel.: 831-775-3000 ► Página web: [www.salinasvalleyrecycles.org](http://www.salinasvalleyrecycles.org). En cumplimiento de la Ley Americans with Disabilities Act (Estadounidenses con Discapacidades) si usted necesita asistencia especial para participar en la sesión, por favor póngase en contacto con Erika J. Trujillo, Secretaria del Consejo, al 831-775-3000. Notificación de 48 horas antes de la sesión permitirá que la Agencia tome las medidas razonables para garantizar la accesibilidad a esta sesión (28 CFR 35.102-35.104 ADA Título II). Se proporcionará interpretación a español.

Descargo de Responsabilidad: SVSWA ha adoptado medidas bilingües de alcance más allá de las normas mínimas estatales y federales para ayudar a la comunidad de habla español a comprender los temas a ser considerados en las reuniones del Consejo Directivo. Esto incluye la provisión de intérpretes a español en cada reunión del Consejo y la traducción de Ordenes del día del Consejo y del Comité Ejecutivo y destacados de las reuniones del Consejo. Todos los otros materiales de las reuniones se proporcionan en Inglés solamente. Debido a las dificultades de traducir con precisión algunos materiales de inglés al español, puede haber diferencias entre el significado y / o el texto de las versiones en inglés con las de español de un documento. La versión en Inglés del Orden del día y todos los demás documentos archivados en la oficina de la Secretaría del Consejo son la versión oficial que prevalecerán si alguna diferencia existiera con los documentos traducidos al español.

# Attributes of Exceptional Councils

Leading public organizations and governing with colleagues on a council is a challenging art of community service. The Institute recognizes that many aspects of leadership and governance are not intuitive. This piece is intended to provide councilmembers and city managers insight into the attributes of exceptional councils as well as provide practical tips to help them become exceptional.

## **1. Exceptional councils develop a sense of team – a partnership with the city manager to govern and manage the city**

The mayor, councilmembers and city manager see themselves and work as a team as they undertake a series of tasks to further their common purpose. The individual team members work in a coordinated and collaborative manner with a high degree of respect, trust and openness. The team values diversity in style and perspective. The team thinks and acts strategically as it examines issues/situations and decides on a course of action serving their city's mission and goals.

### KEY CHARACTERISTICS

- Successfully transition from candidate to a member of the council.
- Become a champion of the city. Make decisions based on the needs and interests of the community at-large / the greater good.
- Develop, communicate and support policy goals and council decisions.
- Demonstrate a willingness to work collaboratively (as a team) and have a citywide perspective.

### BEST PRACTICE TIPS

Build capacity to create a more effective team. The governance team (mayor, councilmembers and city manager) should get to know each other; how each person approaches issues, decision making style and so on. This can be accomplished at annual meetings or workshops through-out the year. In the event that councilmembers disagree, clear ground rules (norms of behavior and practice) can help quell acrimony before it becomes a problem. It's important to remember that trust is built around understanding and respect, not necessarily agreement.

## 2. Exceptional councils have clear roles and responsibilities that are understood and adhered.

Exceptional councils understand their role is to serve as policy maker - to represent the values, beliefs and priorities of their community while serving in the community's best interest. They carry out a variety of responsibilities including: developing and adopting a vision for the city; focusing and aligning plans, policies, agreements and budgets in furtherance of this vision; and holding themselves and the city manager accountable for results.

Exceptional councils understand that the city manager is responsible for the day-to-day operations of the city. The city manager is responsible for undertaking and accomplishing the policy objectives of the council. Exceptional councils recognize the subject matter expertise of staff and utilize their knowledge and experience to guide and inform decision making.

### KEY CHARACTERISTICS

- Understand the role of local government and their responsibilities.
- Know their role- to set vision and policy, avoid micromanagement.
- Councilmembers should strive to be informed about the issues facing the city and be prepared to ask questions of staff and each other.

### BEST PRACTICE TIPS

Create a shared understanding of the city manager's role and the council's expectations to optimize the working relationships. This shared understanding is informed by local charter and ordinance provisions that provide the overall framework for the relationship. The council should make time to have conversations during retreats and or study sessions to define and/or reveal and refine their role and responsibilities. Since role clarity between the city council and city management is critical to mutual success, having clear protocols helps avoid misunderstandings.

### 3. Exceptional councils honor the relationship with staff and each other

Exceptional councils understand that a good working relationship with staff is vital for the city to be run successfully. Exceptional councils treat each other and staff with dignity and respect. They act with civility and a high level of professional decorum. Councilmembers build trust by not playing the “gotcha game” and strive to have a no secrets, no surprises approach as an operating norm. Finally, they respect the diversity of styles and perspectives among their colleagues and staff and are open to new ideas.

#### KEY CHARACTERISTICS

- Councilmembers have the ability to respectfully disagree (to disagree without being disagreeable). They are able to leave it at the dais; debates are about policy, not personality.
- Exceptional councilmembers reflect positive decorum/model of leadership by providing respectful tone with colleagues.
- Establish a set of behaviors ahead of time, potentially documented in a code of conduct, to help promote civility and respect.

#### BEST PRACTICE TIPS

Set council priorities and strategic goals at an annual meeting; these goals and priorities are a tool to guide the city manager and staff on where to focus their efforts. This annual meeting provides time for the council to reflect on community priorities as well as offer an opportunity to discuss their decorum and their relationship among each other and the relationship between the city manager/staff and the council.

### 4. Exceptional councils routinely conduct effective meetings

Open and public meetings are central to democratic decision-making. Exceptional councils master the art of effective meetings. They develop and adhere to meeting protocols and processes. They spend time planning and organizing the agenda with the aim of having a more focused meeting. They allocate the council's time and energy appropriately (focused on the council's role and responsibilities) and meeting short- and long-term priorities. They honor the public's participation and engagement and they generally start on time and are held during reasonable hours.

Exceptional councils use public meetings not only for their intended purpose, information sharing and decision-making,

#### KEY CHARACTERISTICS

- Councilmembers are respectful of each other, the public and everyone's time.
- Councilmembers use engaging body language as a way to demonstrate respect.
- Issues are not personalized, thoughtful dialogue is the objective.
- Agenda packets are read, councilmembers come prepared and have an open mind
- Respect is demonstrated for varied opinions.
- Everyone strives to be civil and act with decorum.

but they also use the meeting to demonstrate respect and civility for each other, staff and the public. Exceptional councilmembers prepare in advance of the meeting, remain focused on the city goals and objectives and mindful of their role and responsibilities.

### BEST PRACTICE TIPS

Develop and adopt (with regular reviews and updates), guidelines for conducting meetings and making decisions. These governance protocols typically address meeting procedures (agenda preparation, how to put issues on the agenda, debate and voting procedures (parliamentary rules) and standards of decorum (civility)). As part of a regular self-assessment, councils should evaluate their meetings and their effectiveness and adjust behavior and practices for better results.

## 5. Exceptional councils hold themselves and the city accountable

Exceptional councils operate openly, ethically and work to engage the community in a myriad of decisions impacting the prosperity and well-being of their community. Toward that end, exceptional councils consistently provide short- and long-term strategic direction and goals, as well as provide budget, program and policy oversight.

Exceptional councils hold themselves accountable for the conduct, behavior and effectiveness of the council. They establish clear priorities and goals and hold the city manager accountable for results. And finally, they embrace accountability as a process and tool to calibrate ongoing efforts to address and meet policy and program objectives.

### KEY CHARACTERISTICS

- Councilmembers operate ethically and with integrity.
- Councils conduct team building / goal setting exercise to track progress towards mutually agreed upon goals
- Councils taking responsibility for the results (good and bad).
- Councils celebrate success.
- Councilmembers hold themselves responsible for adhering to operating protocols and codes of conduct.

### BEST PRACTICE TIPS

Annually evaluate council and city manager performance toward achieving the city's priorities and goals (consider having this be part of an annual goal setting meeting). Council should consider assessing its own behavior and effectiveness as part of its annual self-assessment.

## 6. Exceptional councils have members who practice continuous personal learning and development

Governance is not intuitive. In addition, the policy and economic environment impacting cities are ever changing. Exceptional councils continually provide the opportunity to build their knowledge and skills, to enhance their understanding of key issues, increase their awareness of best practices and sharpen their leadership and governance skills.

### KEY CHARACTERISTICS

- Stay informed on key issues
- Gain key insights and knowledge on all aspects of governing, from budgets to plans and everything in between.
- Learning to listen is sometimes more important than learning to give a speech.

### BEST PRACTICE TIPS

Seek out national, state and local professional growth and educational opportunities. These opportunities can focus on the nuts and bolts of governing to helping you gain valuable information and/or insights on key policy issues facing your city. In addition, city run orientations for newly elected officials provide a good way to acclimate new members to the council's norms and protocols as well as the budget and key policy issues.