



## EXECUTIVE COMMITTEE

THURSDAY, February 7, 2019

4:00 p.m.

Conference Room

128 Sun Street, Suite 101, Salinas, California

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### **CALL TO ORDER**

### **ROLL CALL**

President	Robert Cullen (City of King)
Vice President	Gloria De La Rosa (City of Salinas)
Alternate Vice President	Chris Lopez (County of Monterey)

### **GENERAL MANAGER AND DEPARTMENT MANAGER COMMENTS**

### **COMMITTEE MEMBER COMMENTS**

### **PUBLIC COMMENTS**

Receive public communications from audience on items which are not on the agenda. Speakers are limited to three minutes at the discretion of the Chair.

### **CONSIDERATION ITEMS**

1. [Minutes of January 10, 2019 Meeting](#)
  - A. Committee Discussion
  - B. Public Comment
  - C. Recommended Committee Action – Approval
2. [December 2018 Claims and Financial Reports](#)
  - A. Receive a report from Finance and Administration Manager Ray Hendricks
  - B. Committee Discussion
  - C. Public Comment
  - D. Recommended Committee Action – Forward to the Board and Recommend Approval
3. [2019 Strategic Plan Update](#)
  - A. Receive a report from General Manager/CAO Patrick Mathews
  - B. Committee Discussion
  - C. Public Comment
  - D. Recommended Committee Action – None; Information Only
4. [Mid-Year Adjustment to the Operating Budget for Fiscal Year 2018-19 Update](#)
  - A. Receive a report from Finance and Administration Manager Ray Hendricks
  - B. Committee Discussion
  - C. Public Comment
  - D. Recommended Committee Action – None; Information Only
5. [Fiscal Year 2019-20 Preliminary Budget Direction](#)
  - A. Receive a report from Finance and Administration Manager Ray Hendricks
  - B. Committee Discussion
  - C. Public Comment
  - D. Recommended Committee Action – Provide Input and Forward to the Board for Direction

## **FUTURE AGENDA ITEMS**

### **6. [Future Agenda Items – View Ahead Calendar](#)**

## **CLOSED SESSION**

Receive public comment from audience before entering into closed session:

- 7.** Pursuant to **Government Code Section 54956.8** to confer with legal counsel and real property negotiators General Manager/CAO Patrick Mathews, Asst. GM/Ops Manager Cesar Zuñiga, Finance and Administration Manager Ray Hendricks, and Interim Legal Counsel James Sanchez, concerning the possible terms and conditions of acquisition, lease, exchange or sale of 1) Salinas Valley Solid Waste Authority Property, APNs 003-051-086 and 003-051-087, located at 135-139 Sun Street, Salinas, CA: and 2) Republic Services Property, APNs 261-051-005, 007, and 019, located at 1120 Madison Lane, Salinas CA
- 8.** Pursuant to **Government Code Section 54956.9(b)** to confer with legal counsel regarding one item involving potential significant exposure to litigation.
- 9.** Pursuant to **Government Code Section 54956.9(b)** to confer with legal counsel regarding one item involving potential initiation of litigation.
- 10.** Pursuant to **Government Code Section 54957.6** to confer with General Manager/CAO Patrick Mathews, Asst. General Manager/Ops Manager Cesar Zuñiga, and Interim General Counsel James Sanchez, concerning labor negotiations; for all represented units.

## **RECONVENE**

## **ADJOURNMENT**

This meeting agenda was posted at the Salinas Valley Solid Waste Authority office at 128 Sun Street, Suite 101, Salinas, on **Friday, February 1, 2019**. The Executive Committee will next meet in regular session on **Thursday, March 7, 2019, at 4:00 p.m.** Staff reports for the Authority Executive Committee meetings are available for review at 128 Sun Street, Suite 101, Salinas, California 93901, Phone 831-775-3000 and at [www.salinasvalleyrecycles.org](http://www.salinasvalleyrecycles.org).

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in the meeting, please contact Erika J. Trujillo, Clerk of the Board, at 831-775-3000. Notification 48 hours prior to the meeting will enable the Authority to make reasonable arrangements to ensure accessibility to this meeting (28 CFR Executive Committee to provide direction 35.102-35.104 ADA Title II)

**MINUTES OF MEETING  
SALINAS VALLEY SOLID WASTE AUTHORITY  
EXECUTIVE COMMITTEE  
January 10, 2019**

**DRAFT**

**CALL TO ORDER**

Vice President Cullen called the meeting to order at 4:00 p.m.

**COMMITTEE MEMBERS PRESENT**

Robert Cullen                      Vice President  
Gloria De La Rosa              Alternate Vice President

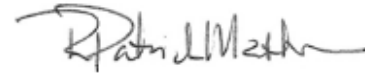
**STAFF MEMBERS PRESENT**

Patrick Mathews, *General Manager/CAO*  
Cesar Zuñiga, *Asst. General Manager/  
Operations Manager*  
Ray Hendricks, *Finance and Administration  
Manager*  
Mandy Brooks, *Resource Recovery Manager*

Brian Kennedy, *Engineer and Environmental  
Compliance Manager*  
Monica Ambriz, *Human Resources Supervisor*  
Erika J. Trujillo, *Clerk of the Board*

**ITEM NO. 1**

Agenda Item



General Manager/CAO

**N/A**

General Counsel

**GENERAL MANAGER AND DEPARTMENT MANAGER COMMENTS**

(4:01) General Manager/CAO Mathews informed the Committee that the jurisdiction appointments to the Authority Board have been made, except for the City of Soledad. He indicated there will be five new Board Members and is currently working on scheduling an orientation with each of them. Mr. Mathew's also reported on the first meeting with the Monterey Regional Waste Management District (District) regarding the Memorandum of Understanding that included District Management staff, Monterey County Administrative Officer Lew Bauman, City of Salinas City Manager Ray Corpuz, and Authority staff. Engineer and Compliance Manager Kennedy commented on the expected delivery date of the Turbo De-Packager for the Organics program. Indicating he foresees the initial trial of the equipment to be around the first part of march.

**COMMITTEE COMMENTS**

(4:03) None

**PUBLIC COMMENT**

(4:02) None

**CONSIDERATION ITEMS**

**1. Minutes of December 6, 2018, Special Meeting**

(4:03)

**Public Comment:**                      None

**Committee Discussion:**              None

**Committee Action:**                      Alternate Vice President De La Rosa made a motion to approve the minutes as presented. Vice Preside Cullen seconded the motion. The motion passed unanimously: 2-0.

**2. November 2018 Claims and Financial Reports**

(4:03) Finance and Administration Manager Hendricks provided a report on the Authority's finances, indicating that finances for all departments are in line and are trending comparably to last year. Mr. Hendricks indicated that with Republic Services, the waste hauler for the City of

Salinas, purchasing the Madison Lane Transfer Station it is expected to no longer have revenues and expenditures for the overflow of tonnage.

**Public Comment:** None

**Committee Discussion:** The Committee discussed the report.

**Committee Action:** Alternate Vice President De La Rosa made a motion to forward to the Board recommending approval. Vice President Cullen seconded the motion. The motion passed; 2-0

### **3. 2018 Employee Survey Results**

(4:05) Human Resource Supervisor Ambriz presented the results of the annual survey and a three-year comparison on measured items such as moral, job attitude, and engagement. The report demonstrated a decline in morale for the second year in a row. Ms. Ambriz indicated that comments submitted within the survey correlate the low moral with the City of Salinas One Year Notice to Withdraw from the Authority and the announcement of the purchase of the Madison Lane Transfer Station by Republic Services, demonstrating uncertainty of the Authority operated Salinas Transfer Station or any facility to serve the City of Salinas area.

**Public Comment:** None

**Committee Discussion:** None

**Committee Action:** None; Information Only

### **4. Report on the Approval of the City of Salinas' One Year Notice of Intention to Withdraw from the Joint Powers Agreement with the Salinas Valley Solid Waste Authority and Long-Term Facility Needs Project Implications**

(4:12) General Manager/CAO Mathews presented an overview of the City of Salinas' stated reasons for withdrawal and their stated financial options. He reviewed the status of the Authority's Strategic Plan Objectives that were developed at the October 2018 Board of Directors Retreat by the Board, detailing the deferred or on hold items do to impacts from the notice of withdraw, the purchase of the Madison Lane Transfer by Republic Services, and absence of the Alisal Market Place developer for the sale of the Sun Street Transfer Station. Mr. Mathews presented the history of the actions taken by the City of Salinas leading up to the notice of withdrawal. He thoroughly explained current actions being taken, such as the waste characterization study that will begin in February and the next steps needed for the Authority to continue to meet state regulations and provide services to its jurisdiction. Mr. Mathews informed the Board of the next obligatory actions prompted by the notice of withdraw, deeming it important that the City of Salinas provide the Authority a conclusion as promptly as possible.

**Public Comment:** None

**Committee Discussion:** The Committee discussed the report.

**Committee Action:** None; Information Only

### **5. Request for Fiscal Year 2019-20 Preliminary Budget Direction**

(4:40) Finance and Administration Manager Hendricks explained the process of the budget direction request normally conducted every January. He presented three budget options detailing the projected rate increase for each and the potential impacts of employment loss for each. Option One, a status quo budget for all services except for the organics program; Option two, a budget that include diverting the City of Salinas and North Monterey County solid waste to the Monterey Regional Waste Management District as proposed by the City of Salinas

Memorandum of Understanding; and Option Three, a budget with the withdrawal of the City of Salinas from the Authority.

**Public Comment:** Jeff Lindenthal, Director of Communications and Sustainability of the Monterey Regional Waste Management District inquired about the potential profit margin of the green waste program to offset some of the financial shortfall on budget options two and three. He commented on the transportation fee currently being charged to the waste hauler in addition to the tipping fee.

**Committee Discussion:** The Committee discussed the report and requested that additional information regarding rate payer impacts be included in the presentation that will be given to the Board of Directors at the January 24 meeting.

**Committee Action:** By Consensus the Committee directed staff to forward this item and an additional slide that includes the rate payer impacts information to the Board of Directors for further discussion.

### **FUTURE AGENDA ITEMS**

#### **6. Future Agenda Items**

(5:09) The Committee reviewed the future items.

### **CLOSED SESSION**

(5:11) Vice President Cullen adjourned the meeting to closed session to discuss the following:

7. Pursuant to **Government Code Section 54956.8** to confer with legal counsel and real property negotiators General Manager/CAO Patrick Mathews, and Asst. GM/Ops Manager Cesar Zuñiga, Finance and Administration Manager Ray Hendricks, concerning the possible terms and conditions of acquisition, lease, exchange or sale of 1) Salinas Valley Solid Waste Authority Property, APNs 003-051-086 and 003-051-087, located at 135-139 Sun Street, Salinas, CA; and 2) Waste Management, Inc Property, APNs 261-051-005, 007, and 019, located at 1120 Madison Lane, Salinas CA
8. Pursuant to **Government Code 54957(b)** to confer with General Manager/CAO Patrick Mathews, Asst. GM/Ops Manager Cesar Zuñiga, and Legal Counsel Tom Bruen, concerning the resignation of the Authority's General Counsel and the appointment/employment of counsel.
9. Pursuant to **Government Code Section 54957.6** to provide direction to General Manager/CAO Patrick Mathews and Asst. GM/Ops Manager Cesar Zuñiga, for labor negotiations; for all represented units.
10. Pursuant to **Government Code Section 54957 (b)** to consider the Performance Evaluation of the General Manager/Chief Administrative Officer Patrick Mathews.

### **RECONVENE**

(5:39) Vice President Cullen reconvened to meeting to open session with no reportable actions taken in closed session.

### **ADJOURNMENT**

(5:40) Vice President Cullen adjourned the meeting.

APPROVED: \_\_\_\_\_  
Robert Cullen, Vice President

ATTEST: \_\_\_\_\_  
Erika J. Trujillo, Clerk of the Board



## Report to the Executive Committee

### ITEM NO. 2

Finance and Administration  
Manager/Controller-Treasurer

General Manager/CAO

N/A

General Counsel

**Date:** February 07, 2019

**From:** C. Ray Hendricks, Finance and Administration  
Manager

**Title:** December 2018 Claims and Financial Reports

### RECOMMENDATIONS

Staff recommends acceptance of the December 2018 Claims and Financial Reports.

### DISCUSSION & ANALYSIS

Please refer to the attached financial reports and checks issued report for the month of December for a summary of the Authority's financial position as of December 31, 2018. The following are highlights of the Authority's financial activity for the month of December.

#### Results of Operations (Consolidated Statement of Revenues and Expenditures)

For the month of December 2018, operating revenues exceeded expenditures by \$767,885. Fiscal year 2018-19 to date operating revenues exceeded expenditures by \$1,436,647.

#### Revenues (Consolidated Statement of Revenues and Expenditures)

After six months of the fiscal year, (50.00% of the fiscal year), revenues total \$11,609,350 or 58.9% of the total annual revenues forecast of \$19,720,275. December Tipping Fees totaled \$1,222,372 and for the year to date totaled \$7,750,383, or 61.2% of the forecasted total of \$12,672,500.

#### Operating Expenditures (Consolidated Statement of Revenues and Expenditures)

As of December 31, (50.00% of the fiscal year), year-to-date operating expenditures total \$10,172,703. This is 51.1% of the operating budget of \$19,913,000.

#### Capital Project Expenditures (Consolidated Grant and CIP Expenditures Report)

For the month of December 2018, capital project expenditures totaled \$129,124. \$96,256 was for Johnson Canyon Module 7 Engineering & Construction. \$15,036 was for the JC LFG System Horizontal Wells.

#### Claims Checks Issued Report

The Authority's Checks Issued Report for the month of December 2018 is attached for review and acceptance. December disbursements total \$1,153,070.05 of which \$476,340.32 was paid from the payroll checking account for payroll and payroll related benefits.

Following is a list of vendors paid more than \$50,000 during the month of December 2018.

Vendor	Services	Amount
Cardlock Fuel Systems	All Sites Equipment & Vehicle Fuel	\$76,780.92
Vision Recycling	SS & JC Greenwaste Processing	\$70,951.45
Waste Management	Salinas Franchise Waste Transportation	\$54,044.55
Geologic Associates	JC Module Engineering Services	\$51,848.75

### Cash Balances

The Authority's cash position increased \$669,534.68 during December to \$ 28,038,872.56. Most of the cash balance is restricted, held in trust, committed, or assigned as shown below.

#### Restricted by Legal Agreements:

Johnson Canyon Closure Fund	4,318,770.71
State & Federal Grants	(243,047.35)
BNY - Bond 2014A Payment	-
BNY - Bond 2014B Payment	-
BNY - Sub Pmt Cap One 2014 Eq Lease	-
GEO Deposit (CEQA)	(16,064.59)

#### Funds Held in Trust:

Central Coast Media Recycling Coalition	110,864.03
Employee Unreimbursed Medical Claims	5,389.20

#### Committed by Board Policy:

AB939 Services	221,768.42
Designated for Capital Projects Reserve	2,969,712.87
Designated for Environmental Impairment Reserve	1,148,432.29
Designated for Operating Reserve	1,148,432.29
Expansion Fund (South Valley Revenues)	8,327,778.64

Assigned for Capital Projects	8,509,302.14
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Available for Operations:	1,537,533.91
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Total	<u><u>28,038,872.56</u></u>
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### **ATTACHMENTS**

1. December 2018 Consolidated Statement of Revenues and Expenditures
2. December 2018 Consolidated Grant and CIP Expenditures Report
3. December 2018 Checks Issued Report





# Salinas Valley Solid Waste Authority

## Consolidated Statement of Revenues and Expenditure

### For Period Ending December 31, 2018

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
<b><u>Revenue Summary</u></b>							
Tipping Fees - Solid Waste	12,672,500	1,222,372	7,750,383	61.2 %	4,922,117	0	4,922,117
Tipping Fees - Surcharge	1,849,550	156,356	1,042,198	56.3 %	807,352	0	807,352
Tipping Fees - Diverted Materials	2,029,525	140,763	1,192,145	58.7 %	837,380	0	837,380
AB939 Service Fee	2,319,700	193,308	1,159,848	50.0 %	1,159,852	0	1,159,852
Charges for Services	144,000	6,495	83,269	57.8 %	60,731	0	60,731
Sales of Materials	265,000	1,180	100,512	37.9 %	164,488	0	164,488
Gas Royalties	240,000	72,921	143,316	59.7 %	96,684	0	96,684
Investment Earnings	200,000	6,643	135,235	67.6 %	64,765	0	64,765
Other Non-Operating Revenue	0	2,207	2,444	0.0 %	(2,444)	0	(2,444)
<b>Total Revenue</b>	<b>19,720,275</b>	<b>1,802,245</b>	<b>11,609,350</b>	<b>58.9 %</b>	<b>8,110,925</b>	<b>0</b>	<b>8,110,925</b>
<b><u>Expense Summary</u></b>							
Executive Administration	508,900	23,364	220,374	43.3 %	288,526	10,130	278,397
Administrative Support	465,100	32,212	254,705	54.8 %	210,395	85,851	124,544
Human Resources Administration	224,200	10,938	106,096	47.3 %	118,104	634	117,469
Clerk of the Board	195,400	8,264	94,352	48.3 %	101,048	2,908	98,140
Finance Administration	875,500	40,011	427,784	48.9 %	447,716	8,203	439,514
Operations Administration	536,700	36,626	253,879	47.3 %	282,821	9,819	273,002
Resource Recovery	1,120,700	60,774	544,497	48.6 %	576,203	5,735	570,469
Marketing	75,000	950	8,125	10.8 %	66,875	62,270	4,605
Public Education	227,000	21,606	62,994	27.8 %	164,006	56,046	107,960
Household Hazardous Waste	886,200	35,824	369,742	41.7 %	516,458	214,218	302,240
C & D Diversion	150,000	0	34,636	23.1 %	115,364	115,364	0
Organics Diversion	1,037,900	70,951	368,818	35.5 %	669,082	544,708	124,374
Diversion Services	15,000	0	7,650	51.0 %	7,350	1,950	5,400
JR Transfer Station	543,200	35,221	261,158	48.1 %	282,042	62,141	219,901



# Salinas Valley Solid Waste Authority

## Consolidated Statement of Revenues and Expenditure

### For Period Ending December 31, 2018

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
JR Recycling Operations	195,000	6,963	74,555	38.2 %	120,445	1,922	118,523
ML Transfer Station	500,000	54,045	342,489	68.5 %	157,511	210,229	(52,717)
SS Disposal Operations	1,174,600	85,251	620,279	52.8 %	554,321	113,357	440,965
SS Transfer Operations	1,284,100	102,847	637,962	49.7 %	646,138	240,748	405,390
SS Recycling Operations	851,100	40,552	386,475	45.4 %	464,625	68,491	396,135
JC Landfill Operations	2,856,300	193,044	1,355,141	47.4 %	1,501,159	856,389	644,770
JC Recycling Operations	432,400	27,957	183,766	42.5 %	248,634	6,396	242,238
Crazy Horse Postclosure Maintenance	546,600	56,614	197,978	36.2 %	348,622	132,641	215,981
Lewis Road Postclosure Maintenance	243,400	5,399	75,346	31.0 %	168,054	54,032	114,023
Johnson Canyon ECS	333,300	40,074	147,767	44.3 %	185,533	94,707	90,826
Jolon Road Postclosure Maintenance	241,800	11,215	143,306	59.3 %	98,494	17,941	80,553
Sun Street ECS	191,500	7,500	36,582	19.1 %	154,918	42,225	112,693
Debt Service - Interest	1,550,600	0	796,764	51.4 %	753,836	0	753,836
Debt Service - Principal	2,383,200	0	1,993,616	83.7 %	389,584	0	389,584
Closure Set-Aside	268,300	26,157	165,868	61.8 %	102,432	0	102,432
Total Expense	19,913,000	1,034,359	10,172,703	51.1 %	9,740,297	3,019,052	6,721,245
Revenue Over/(Under) Expenses	(192,725)	767,885	1,436,647	-745.4 %	(1,629,372)	(3,019,052)	1,389,681



# Salinas Valley Solid Waste Authority

## Consolidated Grant and CIP Expenditure Report

### For Period Ending December 31, 2018

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
<b>Fund 180 - Expansion Fund</b>							
180 9804 Long Range Facility Needs EIR	352,431	0	17,035	4.8 %	335,395	335,460	(65)
180 9806 Long Range Financial Model	55,620	9,476	15,903	28.6 %	39,717	11,332	28,385
180 9807 GOE Autoclave Final Project	100,000	0	0	0.0 %	100,000	0	100,000
<b>Total Fund 180 - Expansion Fund</b>	<b>508,051</b>	<b>9,476</b>	<b>32,939</b>	<b>6.5 %</b>	<b>475,112</b>	<b>346,792</b>	<b>128,320</b>
<b>Fund 211 - Grants</b>							
211 9213 Tire Amnesty 2017-18	21,032	5,400	12,210	58.1 %	8,823	741	8,081
211 9214 Organics Program 2016-17	1,146,717	2,405	313,752	27.4 %	832,965	14,490	818,475
211 9216 AB2766 Motor Vehicle Emission Re	379,335	0	0	0.0 %	379,335	0	379,335
211 9247 Cal Recycle - CCPP	72,858	0	934	1.3 %	71,925	0	71,925
211 9252 Cal Recycle - 2016-17 CCPP	26,196	0	6,144	23.5 %	20,052	0	20,052
211 9253 Cal Recycle - 2017-18 CCPP	21,782	550	1,100	5.1 %	20,682	0	20,682
<b>Total Fund 211 - Grants</b>	<b>1,667,921</b>	<b>8,355</b>	<b>334,139</b>	<b>20.0 %</b>	<b>1,333,782</b>	<b>15,231</b>	<b>1,318,550</b>
<b>Fund 216 - Reimbursement Fund</b>							
216 9802 Autoclave Demonstration Unit	141,499	0	0	0.0 %	141,499	0	141,499
216 9804 Long Range Facility Needs EIR	180,062	0	0	0.0 %	180,062	0	180,062
<b>Total Fund 216 - Reimbursement Fund</b>	<b>321,560</b>	<b>0</b>	<b>0</b>	<b>0.0 %</b>	<b>321,560</b>	<b>0</b>	<b>321,560</b>
<b>Fund 800 - Capital Improvement Projects Fu</b>							
800 9103 Closed Landfill Revenue Study	24,831	0	0	0.0 %	24,831	0	24,831
800 9104 Organics System Expansion Study	19,010	0	0	0.0 %	19,010	0	19,010
800 9105 Concrete Grinding	120,000	0	89,500	74.6 %	30,500	0	30,500
800 9106 Waste Composition Study	150,000	0	0	0.0 %	150,000	0	150,000
800 9316 CH Corrective Action Program	253,000	0	0	0.0 %	253,000	0	253,000
800 9319 CH LFG System Improvements	116,500	0	0	0.0 %	116,500	0	116,500
800 9401 LR LFG Replacement	5,000	0	0	0.0 %	5,000	0	5,000
800 9402 LFG Well Replacement	30,000	0	0	0.0 %	30,000	0	30,000



# Salinas Valley Solid Waste Authority

## Consolidated Grant and CIP Expenditure Report

### For Period Ending December 31, 2018

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
800 9506 JC Litter Control Barrier	61,343	0	6,963	11.4 %	54,380	0	54,380
800 9507 JC Corrective Action	225,000	0	0	0.0 %	225,000	0	225,000
800 9508 JC Drainage Modifications	200,000	0	2,524	1.3 %	197,476	0	197,476
800 9510 JC LFG System (Vertical Wells)	30,234	0	1,414	4.7 %	28,820	20,406	8,413
800 9511 JC LFG System (Horizontal Wells)	30,063	15,036	18,201	60.5 %	11,862	1,185	10,677
800 9526 JC Equipment Replacement	130,900	0	0	0.0 %	130,900	0	130,900
800 9527 JC Module 7 Engineering and Cons	4,933,506	96,256	294,644	6.0 %	4,638,862	65,589	4,573,273
800 9528 JC Roadway Improvements	2,218,937	0	0	0.0 %	2,218,937	0	2,218,937
800 9601 JR Transfer Station Improvements	83,399	0	0	0.0 %	83,399	0	83,399
800 9603 JR Well Replacement	75,000	0	0	0.0 %	75,000	0	75,000
800 9701 SSTS Equipment Replacement	222,575	0	46,484	20.9 %	176,091	0	176,091
800 9703 SSTS Improvements	41,014	0	13,221	32.2 %	27,793	0	27,793
<b>Total Fund 800 - Capital Improvement Proje</b>	<b>8,970,312</b>	<b>111,293</b>	<b>472,952</b>	<b>5.3 %</b>	<b>8,497,360</b>	<b>87,181</b>	<b>8,410,179</b>
<b>Total CIP Expenditures</b>	<b>11,467,844</b>	<b>129,124</b>	<b>840,029</b>	<b>7.3 %</b>	<b>10,627,814</b>	<b>449,205</b>	<b>10,178,610</b>

**Salinas Valley Solid Waste Authority**  
**Checks Issued Report for 12/1/2018 to 12/31/2018**

Check #	Name	Check Date	Amount	Check Total
21618	ADMANOR, INC MEDIA CAMPAIGN CCRM - MEDIA CAMPAIGN MEDIA - RECYCLING ED - ADMANOR TIRE RECYCLING AD	12/6/2018	427.50 20,234.01 491.35 522.50	21,675.36
21619	CALIFORNIA WATER SERVICE SS & JR WATER SERVICE	12/6/2018	376.50	376.50
21620	CARDLOCK FUELS SYSTEM, INC. ALL SITES EQUIPMENT FUEL	12/6/2018	38,481.59	38,481.59
21621	COAST COUNTIES TRUCK & EQUIPMENT CO. SSTS VEHICLE MAINTENANCE	12/6/2018	1,675.45	1,675.45
21622	CSAA INSURANCE EXCHANGE INSURANCE DEDUCTIBLE PAYMENT	12/6/2018	4,579.09	4,579.09
21623	CSC OF SALINAS/YUMA SS & JR VEHICLE MAINTENANCE	12/6/2018	169.36	169.36
21624	EAST BAY TIRE CO. JC VEHICLE & EQUIPMENT MAINTENANCE	12/6/2018	4,613.98	4,613.98
21625	EDGES ELECTRICAL GROUP, LLC JC ORGANICS GRANT SUPPLIES EQUIPMENT MATERIAL RETURN JC ORGANICS GRANT CONSTRUCTION	12/6/2018	55.58 (58.14) 697.70	695.14
21626	FEDEX ADMIN & RR OVERNIGHT SHIPMENTS	12/6/2018	208.32	208.32
21627	FERGUSON ENTERPRISES INC #795 JC FACILITY IMPROVEMENTS	12/6/2018	600.69	600.69
21628	FULL STEAM STAFFING LLC JC CONTRACT LABOR	12/6/2018	2,535.86	2,535.86
21629	GABILAN OAKS, LLC 2018 END OF THE YEAR EMPLOYEE DINNER	12/6/2018	2,232.00	2,232.00
21630	GOLDEN STATE TRUCK & TRAILER REPAIR SS, JC & JR VEHICLE MAINTENANCE OPS ADM VEHICLE MAINTENANCE	12/6/2018	698.91 862.89	1,561.80
21631	GONZALES ACE HARDWARE JC FACILITY MAINTENANCE JC ORGANICS GRANT SUPPLIES	12/6/2018	33.58 18.39	51.97
21632	GRAINGER SSTS FACILITY MAINTENANCE	12/6/2018	585.58	585.58
21633	GREEN RUBBER - KENNEDY AG, LP JCLF FACILITY MAINTENANCE	12/6/2018	998.52	998.52
21634	INFINITY STAFFING SERVICES, INC. JC CONTRACT LABOR	12/6/2018	7,481.25	7,481.25
21635	MANUEL PEREA TRUCKING, INC. JR VEHICLE MAINTENANCE	12/6/2018	827.06	827.06
21636	MARTA M. GRANADOS 2018-19 INTERPRETING SERVICES: PUBLIC MEETINGS	12/6/2018	180.00	180.00
21637	MCGILLOWAY, RAY, BROWN & KAUFMAN AUDIT SERVICES	12/6/2018	7,551.00	7,551.00

**Salinas Valley Solid Waste Authority**  
**Checks Issued Report for 12/1/2018 to 12/31/2018**

Check #	Name	Check Date	Amount	Check Total
21638	MISSION LINEN SUPPLY SUN STREET UNIFORM SUPPLIES	12/6/2018	69.72	69.72
21639	NEW PIG CORPORATION SS VEHICLE MAINTENANCE	12/6/2018	500.44	500.44
21640	OFFICE DEPOT FINISTRATION OFFICE SUPPLIES	12/6/2018	429.58	429.58
21641	PACIFIC GAS AND ELECTRIC COMPANY SS & HHW EQUIPMENT CNG FUEL	12/6/2018	322.45	322.45
21642	PITNEY BOWES GLOBAL POSTAGE MACHINE LEASE	12/6/2018	32.00	32.00
21643	QUINN COMPANY EQUIPMENT PARTS RETURN SSTS EQUIPMENT MAINTENANCE & RENTAL SS, JC & JR EQUIPMENT MAINTENANCE VEHICLE PARTS RETURN	12/6/2018	(1,186.19) 9,609.73 18,847.96 (4,550.80)	22,720.70
21644	**VOID**	12/6/2018	-	-
21645	RONNIE G. REHN KEY DUPLICATION	12/6/2018	2.73	2.73
21646	SALINAS NEWSPAPERS, INC. ORGANICS RECRUITMENT	12/6/2018	1,879.98	1,879.98
21647	SAN BENITO SUPPLY, CONSTRUCTION, CONCRETE & QUARRY JC ORGANICS SUPPLIES	12/6/2018	654.85	654.85
21648	SKINNER EQUIPMENT REPAIR, INC. JC EQUIPMENT MAINTENANCE	12/6/2018	1,218.07	1,218.07
21649	STURDY OIL COMPANY JC EQUIPMENT MAINTENANCE	12/6/2018	310.06	310.06
21650	UNITED RENTALS (NORTHWEST), INC SS EQUIPMENT RENTAL	12/6/2018	24.02	24.02
21651	US BANK CORPORATE PAYMENT SYSTEM HEARTSMART.COM: AED BATTERY REPLACEMENTS AMAZON.COM: ADMIN STORAGE CONTAINERS AMAZON.COM: ADMINISTRATION WORK BOOTS AMAZON.COM: ADM OFFICE SUPPLIES AMAZON.COM: RR OFFICE SUPPLIES ASSOC. ENVIROMENTAL PROFESSIONALS: OPS MEMBERSHIP BART : PARKING FEE BART : SHUTTLE PASS BLR : ANNUAL SAFETY MEMBERSHIP SMART & FINAL : BOARD & CAG MEETINGS SNACKS SAFEWAY : BOARD & CAG MEETING SNACKS THEPERFECTIONWATER.COM : CH FACILITY MAINTENANCE SWANA : OPS ADMIN MEMBERSHIPS AMAZON : CH & LR FACILITY MAINTENANCE AMAZON : OPS ADMIN OFFICE SUPPLIES COSTCO: ADMIN OFFICE SUPPLIES EXPERIAN :CREDIT CHECKS QSEE.COM: SS, HHW & JC SECURITY SUPPLIES EAST MARKET SHELL: ADM VEHICLE SUPPLIES SMART & FINAL : EXECUTIVE COMMITTEE MEETING SNACKS AMAZON : SSTS EQUIPMENT SUPPLIES PARCELQUEST : CH FACILITY MAINTENANCE BARNES WELDING SUPPLY : SS FACILITY MAINTENANCE SUPPLIES HIGHVIS SUPPLY : SS SAFETY SUPPLIES	12/6/2018	119.80 41.08 144.16 26.19 19.99 150.00 3.00 10.70 1,195.00 7.26 99.12 431.77 750.00 45.80 19.99 78.98 99.90 436.90 4.24 20.34 48.80 149.95 24.37 284.70	

**Salinas Valley Solid Waste Authority**  
**Checks Issued Report for 12/1/2018 to 12/31/2018**

Check #	Name	Check Date	Amount	Check Total
	INSTAGRAM : BOOSTED POSTS		6.94	
	HUGHESNET :JC & JR INTERNET SERVICE		171.61	
	HEARTSMART.COM: AED BATTERY REPLACEMENTS		119.80	
	AMAZON : SS & JC BREAKROOM SUPPLIES		63.22	
	AMAZON : SS FACILITY MAINTENANCE		171.07	
	AMAZON : CH & LR FACILITY MAINTENANCE		23.90	
	LUCID PRESS : SOFTWARE RENEWAL		480.00	
	WAVE STREET STUDIOS : MEETING SPACE RENTAL		500.00	
	INTERMEDIA : MONTHLY EXCHANGE SERVER HOSTING		307.72	
	COUNTY OF MONTEREY : JC ELECTRICAL PERMIT		288.65	
	MONTEREY BAY AQUARIUM : OUTREACH PROPS		52.83	
	CANNERY ROW GARAGE : PARKING FEE		10.00	
	MONTEREY STREET PARKING GARAGE : PARKING FOR MEETING		3.00	
	LOWES : SS FACILITY SUPPLIES		23.42	
	LOWE'S : SSTS FACILITY MAINTENANCE		81.16	
	AMAZON : JR FACILITY SUPPLIES		646.58	
	DOS VICTORIAS : RR RETREAT		60.16	
	LALLA OCEANSIDE GRILL: RR RETREAT LUNCH		239.02	
	WAVE STREET STUDIOS : RR RETREAT REFRESHMENTS		27.60	
	AMAZON : SS SAFETY SUPPLIES		37.06	
	SMART N FINAL : SS OFFICE SUPPLIES		18.99	
	AMAZON : SCALEHOUSE OFFICE SUPPLIES		43.41	
	AMAZON : SS & JC BREAKROOM SUPPLIES		63.22	
	HEARTSMART.COM : AED BATTERY REPLACEMENTS		119.80	
	AMAZON : JRTS OFFICE SUPPLIES		8.53	
	SURVEY MONKEY : ADMIN SUBSCRIPTIONS		87.00	
	SWANA MEETING : LODGING		200.59	
	VISTAPRINT : BUSINESS CARDS		57.01	
	MISSION LINEN SUPPLY : SS & HHW UNIFORM SUPPLIES		437.00	
	O'REILLY AUTO PARTS : WIPER BLADES		45.86	
	AUTOZONE : WINDSHIELD WIPERS		12.01	
				8,619.20
21652	**VOID**	12/6/2018	-	
21653	**VOID**	12/6/2018	-	-
21654	**VOID**	12/6/2018	-	-
21655	**VOID**	12/6/2018	-	-
21656	**VOID**	12/6/2018	-	-
21657	VALERIO VARELA JR SS VEHICLE MAINTENANCE	12/6/2018	3,525.00	3,525.00
21658	VALLEY FABRICATION, INC. SS FACILITY MAINTENANCE	12/6/2018	263.84	263.84
21659	VALVOLINE INC. SS VEHICLE MAINTENANCE	12/6/2018	203.09	203.09
21660	VEGETABLE GROWERS SUPPLY, INC. SSTS & JC SAFETY SUPPLIES	12/6/2018	175.65	175.65
21661	VERIZON WIRELESS SERVICES JR INTERNET SERVICE	12/6/2018	58.86	58.86
21662	WEST COAST RUBBER RECYCLING, INC TIRE AMNESTY	12/6/2018	1,800.00	1,800.00

**Salinas Valley Solid Waste Authority**  
**Checks Issued Report for 12/1/2018 to 12/31/2018**

Check #	Name	Check Date	Amount	Check Total
21663	A & G PUMPING, INC JRTS PORTABLE TOILETS JC SEPTIC SERVICE	12/13/2018	211.65 500.00	711.65
21664	ADMANOR, INC AD MANOR - MEDIA CAMPAIGN TIRE AMNESTY	12/13/2018	522.50 5,858.64	6,381.14
21665	AMERICAN SUPPLY CO. ALL SITES JANITORIAL SUPPLIES	12/13/2018	482.92	482.92
21666	ASBURY ENVIRONMENTAL SERVICES HHW ABOP DISPOSAL	12/13/2018	115.00	115.00
21667	AT&T INTERNET SERVICES JC INTERNET SERVICE	12/13/2018	70.00	70.00
21668	AT&T SERVICES INC ALL SITES TELEPHONE SERVICES	12/13/2018	362.68	362.68
21669	BLUE STRIKE ENVIRONMENTAL SPECIAL EVENT - RECYCLING CONTRACT	12/13/2018	6,120.00	6,120.00
21670	CALCON SYSTEMS, INC. SS NPDES IMPROVEMENTS	12/13/2018	1,391.50	1,391.50
21671	CALIFORNIA HIGHWAY ADOPTION CO. RR LITTER ABATEMENT	12/13/2018	550.00	550.00
21672	CARDLOCK FUELS SYSTEM, INC. ALL SITES EQUIPMENT FUEL	12/13/2018	21,687.14	21,687.14
21673	CITY OF GONZALES JC WATER SERVICES	12/13/2018	96.48	96.48
21674	COAST COUNTIES TRUCK & EQUIPMENT CO. SSTS VEHICLE MAINTENANCE	12/13/2018	32.43	32.43
21675	CSC OF SALINAS/YUMA SS VEHICLE & EQUIPMENT MAINTENANCE	12/13/2018	397.12	397.12
21676	DOUGLAS NOLAN ROCK STEADY JUGGLING SCHOOL ASSEMBLY PROGRAM	12/13/2018	5,500.00	5,500.00
21677	EAST BAY TIRE CO. SS & JC VEHICLE MAINTENANCE	12/13/2018	263.43	263.43
21678	ENRIQUE CARRILLO JR. ALL SITES VEHICLE & EQUIPMENT MAINTENANCE	12/13/2018	4,095.00	4,095.00
21679	FERGUSON ENTERPRISES INC #795 SS & JC FACILITY MAINTENANCE JC FACILITY IMPROVEMENTS	12/13/2018	357.65 13,437.14	13,794.79
21680	FIRST ALARM ALL SITES SECURITY SERVICES	12/13/2018	1,651.50	1,651.50
21681	GEOLOGIC ASSOCIATES, INC. JC MODULE ENGINEERING SERVICES	12/13/2018	51,848.75	51,848.75
21682	GOLDEN STATE TRUCK & TRAILER REPAIR SS, JC & JR VEHICLE MAINTENANCE	12/13/2018	2,127.33	2,127.33



**Salinas Valley Solid Waste Authority**  
**Checks Issued Report for 12/1/2018 to 12/31/2018**

Check #	Name	Check Date	Amount	Check Total
21683	GONZALES ACE HARDWARE JC FACILITY MAINTENANCE JC MATERIALS RETURN JCLF MAINTENANCE SUPPLIES MAINTENANCE SUPPLY RETURN	12/13/2018	174.14 (30.66) 32.45 (16.23)	159.70
21684	**VOID**	12/13/2018	-	-
21685	GREEN RUBBER - KENNEDY AG, LP JC FACILITY MAINTENANCE	12/13/2018	668.58	668.58
21686	GUARDIAN SAFETY AND SUPPLY, LLC ALL SITES SAFETY SUPPLIES	12/13/2018	45.38	45.38
21687	HOME DEPOT JC ORGANICS SUPPLIES ALL SITES FACILITY MAINTENANCE JC MATERIALS RETURN SSTS VEHICLE MAINTENANCE SUPPLIES RR FLOAT	12/13/2018	86.71 472.12 (14.75) 114.10 34.23	692.41
21688	**VOID**	12/13/2018	-	-
21689	HOPE SERVICES SSTS LITTER ABATEMENT	12/13/2018	8,124.90	8,124.90
21690	INFINITY STAFFING SERVICES, INC. SS & JC CONTRACT LABOR	12/13/2018	2,542.13	2,542.13
21691	ISCO MACHINERY, INC. JC EQUIPMENT RENTAL	12/13/2018	25,826.70	25,826.70
21692	JAVIER RODRIGUEZ COMPOSTING WORKSHOP	12/13/2018	120.00	120.00
21693	KING CITY HARDWARE INC. JRTS FACILITY MAINTENANCE	12/21/2018	(31.90)	(31.90)
21693	KING CITY HARDWARE INC. JRTS FACILITY MAINTENANCE	12/13/2018	100.67	100.67
21693	KING CITY HARDWARE INC. JRTS FACILITY MAINTENANCE	12/21/2018	(68.77)	(68.77)
21693	KING CITY HARDWARE INC. FACILITY SUPPLY RETURN	12/13/2018	(38.96)	(38.96)
21693	KING CITY HARDWARE INC. FACILITY SUPPLY RETURN	12/21/2018	38.96	38.96
21694	MISSION LINEN SUPPLY SS & JC & JR UNIFORMS	12/13/2018	606.32	606.32
21695	OFFICE DEPOT ALL SITES OFFICE SUPPLIES FINANCE OFFICE SUPPLIES	12/13/2018	586.57 113.41	699.98
21696	ONE STOP AUTO CARE/V & S AUTO CARE, INC OPS ADM VEHICLE MAINTENANCE	12/13/2018	52.21	52.21
21697	PACIFIC GAS AND ELECTRIC COMPANY ALL SITES ELECTRICAL SERVICES JR ELECTRICITY SS & HHW CNG FUEL	12/13/2018	6,907.15 456.74 159.93	7,523.82

**Salinas Valley Solid Waste Authority**  
**Checks Issued Report for 12/1/2018 to 12/31/2018**

Check #	Name	Check Date	Amount	Check Total
21698	PENINSULA MESSENGER LLC ALL SITES COURIER SERVICES	12/13/2018	638.00	638.00
21699	PITNEY BOWES GLOBAL POSTAGE MACHINE LEASE	12/13/2018	415.43	415.43
21700	PROBUILD COMPANY LLC JC FACILITY MAINTENANCE	12/13/2018	702.84	702.84
21701	PURE WATER BOTTLING ALL SITES BOTTLED WATER	12/13/2018	354.20	354.20
21702	QUINN COMPANY EQUIPMENT RETURN SS, JC & JR EQUIPMENT MAINTENANCE	12/13/2018	(307.48) 1,039.26	731.78
21703	REPUBLIC SERVICES #471 OFFICE MONTHLY WASTE DISPOSAL	12/13/2018	74.36	74.36
21704	SALINAS NEWSPAPERS, INC. PUBLIC NOTICES: NOA RFB MODULE 7	12/13/2018	250.95	250.95
21705	SCALES UNLIMITED JC SCALE MAINTENANCE	12/13/2018	1,757.00	1,757.00
21706	SHRED-IT US JV LLC. MONTHLY RECORDS DISPOSAL	12/13/2018	75.75	75.75
21707	SPRINT NEXTEL SS & JR CELL PHONE SERVICES	12/13/2018	260.69	260.69
21708	SUPERIOR HYDROSEEDING, INC. JC HYDROSEED WINTERIZATION	12/13/2018	12,275.00	12,275.00
21709	TY CUSHION TIRE, LLC SS EQUIPMENT MAINTENANCE	12/13/2018	4,018.73	4,018.73
21710	VISION RECYCLING INC JC & SS GREENWASTE PROCESSING	12/13/2018	70,951.45	70,951.45
21711	WEST COAST RUBBER RECYCLING, INC TIRE DIVERSION	12/13/2018	1,800.00	1,800.00
21712	WRIGHT EXPRESS FINANCIAL SERVICES CORPORATION ALL SITES EQUIPMENT FUEL	12/13/2018	2,261.39	2,261.39
21713	A & B FIRE PROTECTION & SAFETY, INC JR SAFETY SUPPLIES	12/20/2018	89.42	89.42
21714	ASBURY ENVIRONMENTAL SERVICES HHW ABOP DISPOSAL	12/20/2018	160.00	160.00
21715	BC LABORATORIES, INC ALL SITES LAB WATER ANALYSIS	12/20/2018	40.00	40.00
21716	BEST ENVIRONMENTAL JC LFG SYSTEM ENGINEERING	12/20/2018	10,500.00	10,500.00
21717	CARDLOCK FUELS SYSTEM, INC. ALL SITES EQUIPMENT FUEL	12/20/2018	16,612.19	16,612.19
21718	CH2M HILL, INC LONG RANGE FINANCIAL MODEL	12/20/2018	9,476.25	9,476.25
21719	CITY OF GONZALES MONTHLY HOSTING FEE	12/20/2018	20,833.33	20,833.33

**Salinas Valley Solid Waste Authority**  
**Checks Issued Report for 12/1/2018 to 12/31/2018**

Check #	Name	Check Date	Amount	Check Total
21720	COAST COUNTIES TRUCK & EQUIPMENT CO. SSTS VEHICLE MAINTENANCE	12/20/2018	41.77	41.77
21721	CONSTRUCTION & DEMOLITION RECYCLING ASSOCIATION 2019 AGENCY MEMBERSHIP DUES	12/20/2018	275.00	275.00
21722	CSC OF SALINAS/YUMA SS EQUIPMENT MAINTENANCE	12/20/2018	58.97	58.97
21723	EAST BAY TIRE CO. JC & ENGINEERING VEHICLE MAINTENANCE	12/20/2018	5,749.04	5,749.04
21724	EDGES ELECTRICAL GROUP, LLC JC FACILITY MAINTENANCE	12/20/2018	26.22	26.22
21725	EMILE ESTASSI CH FACILITY MAINTENANCE	12/20/2018	15,812.00	15,812.00
21726	FERGUSON ENTERPRISES INC #795 JC FACILITY MAINTENANCE	12/20/2018	182.79	182.79
21727	FIRST ALARM ALL SITES SECURITY SERVICES	12/20/2018	1,334.34	1,334.34
21728	FULL STEAM STAFFING LLC JC & JR CONTRACT LABOR	12/20/2018	2,243.43	2,243.43
21729	GOLDEN STATE TRUCK & TRAILER REPAIR SS, JC & JR VEHICLE MAINTENANCE	12/20/2018	33,714.86	33,714.86
21730	**VOID**	12/20/2018	-	-
21731	GONZALES ACE HARDWARE JC FACILITY MAINTENANCE	12/20/2018	275.84	275.84
21732	GREEN RUBBER - KENNEDY AG, LP JC VEHICLE MAINTENANCE & SUPPLIES	12/20/2018	334.10	334.10
21733	GUARDIAN SAFETY AND SUPPLY, LLC ALL SITES SAFETY SUPPLIES	12/20/2018	272.66	272.66
21734	HERC RENTALS INC. JC EQUIPMENT RENTAL	12/20/2018	2,929.67	2,929.67
21735	INFINITY STAFFING SERVICES, INC. SS & JC CONTRACT LABOR	12/20/2018	2,738.25	2,738.25
21736	MALLORY CO. INC HHW SAFETY SUPPLIES	12/20/2018	49.16	49.16
21737	MISSION LINEN SUPPLY SS & JC, JR UNIFORMS	12/20/2018	175.02	175.02
21738	NEXIS PARTNERS, LLC MONTHLY ADMIN BUILDING RENT	12/20/2018	9,212.00	9,212.00
21739	OFFICE DEPOT ALL SITES OFFICE SUPPLIES FINANCE OFFICE SUPPLIES SUPPLIES RETURN	12/20/2018	1,533.82 54.77 (475.23)	1,113.36
21740	ONE STOP AUTO CARE/V & S AUTO CARE, INC RR VEHICLE MAINTENANCE HHW VEHICLE MAINTENANCE	12/20/2018	130.65 45.75	176.40

**Salinas Valley Solid Waste Authority**  
**Checks Issued Report for 12/1/2018 to 12/31/2018**

Check #	Name	Check Date	Amount	Check Total
21741	OVERHEAD DOOR COMPANY OF SALINAS JC FACILITY MAINTENANCE	12/20/2018	660.85	660.85
21742	PINNACLE MEDICAL GROUP PRE-EMPLOYMENT PHYSICALS FINISTRATION	12/20/2018	145.00	145.00
21743	PITNEY BOWES - POSTAGE ADMIN POSTAGE	12/20/2018	260.60	260.60
21744	QUINN COMPANY SS, JC & JR EQUIPMENT MAINTENANCE PARTS RETURN JR VEHICLE MAINTENANCE	12/20/2018	4,471.66 (78.61) 242.73	4,635.78
21745	**VOID**	12/20/2018	-	-
21746	ROSSI BROS TIRE & AUTO SERVICE SS, JC & JR VEHICLE MAINTENANCE	12/20/2018	1,058.07	1,058.07
21747	SCALES UNLIMITED JC SCALE MAINTENANCE	12/20/2018	1,450.00	1,450.00
21748	SCS FIELD SERVICES JC, CH & LR ENGINEERING SERVICES ALL SITES ROUTINE ENGINEERING SERVICES	12/20/2018	925.00 20,147.50	21,072.50
21749	SHARPS SOLUTIONS, LLC HHW HAULING & DISPOSAL	12/20/2018	120.00	120.00
21750	SKINNER EQUIPMENT REPAIR, INC. JC & JR EQUIPMENT MAINTENANCE	12/20/2018	7,049.50	7,049.50
21751	SOCIAL VOCATIONAL SERVICES, INC. JC LITTER ABATEMENT	12/20/2018	5,448.54	5,448.54
21752	STATE WATER RESOURCES CONTROL BOARD JR & CH PERMIT FEES	12/20/2018	39,813.00	39,813.00
21753	STURDY OIL COMPANY SS & JC EQUIPMENT MAINTENANCE	12/20/2018	530.66	530.66
21754	TELCO BUSINESS SOLUTIONS MONTHLY NETWORK SUPPORT	12/20/2018	242.00	242.00
21755	TRI-COUNTY FIRE PROTECTION, INC. JC SAFETY SUPPLIES	12/20/2018	15.00	15.00
21756	VITALITY MEDICAL, INC. GIVEAWAY- SHARP CONTAINERS	12/20/2018	2,688.79	2,688.79
21757	WASTE MANAGEMENT INC SALINAS FRANCHISE WASTE TRANSPORTATION	12/20/2018	54,044.55	54,044.55
21758	WEST COAST RUBBER RECYCLING, INC TIRE AMNESTY	12/20/2018	1,800.00	1,800.00
21759	WESTERN EXTERMINATOR COMPANY ALL SITES VECTOR CONTROL	12/20/2018	69.50	69.50
Subtotal				<u>676,729.73</u>
Payroll Disbursements				476,340.32
Grand Total				<u><u>1,153,070.05</u></u>



## Report to the Executive Committee

**Date:** February 7, 2019  
**From:** Patrick Mathews, General Manager/CAO  
**Title:** 2019 Strategic Plan Update

### ITEM NO. 3

N/A

Finance and Administration  
Manager/Controller-Treasurer

N/A

General Manager/CAO

N/A

Legal Counsel

**THE ATTACHED PRESENTATION WILL  
BE PRESENTED AT THE MEETING**

# 2019 Strategic Plan Update



Salinas Valley Recycles  
Executive Committee Meeting  
February 7, 2019

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## Strategic Plan Actions History

- ▶ October 2018: SVR Board unanimously approves Strategic Plan including use of Madison Lane TS as relocation site and finalizing MOU with MRWMD
- ▶ November 13, 2018: City Managers/County CAO/Agencies revise and support final MOU version
- ▶ November 15, 2018: MOU with MRWMD and EIR project description for Madison Lane TS scheduled for presentation and approval by Board per Strategic Plan direction
- ▶ November 15, 2018: SVR approves MOU, defers EIR for long term facilities, no buyer for Sun St. property identified by Salinas
- ▶ November 30, 2018: MRWMD approves MOU

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## Strategic Plan Objectives - October 2018

- ▶ FINALIZE A COLLABORATIVE MOU WITH MRWMD TO EXPLORE SHARED USE OF INFRASTRUCTURE - **COMPLETED NOV 2018**
  - ▶ Collaborative MOU recommended by CMs, CAO and GMs, AND approved by both Boards in Nov.
- ▶ PRESENT NEW EIR PROJECT DESCRIPTION FOR MULTIPLE USE OPTIONS FOR MLTS AT NOVE 2019 BOARD MTG. - **COMPLETED Nov 2018, BUT DEFERRED DUE TO REPUBLIC SERVICES PENDING PURCHASE OF MLTS AND SALINAS NOTICE OF WITHDRAWAL**
  - ▶ LTFN Project EIR deferred due to Salinas Withdrawal, and
  - ▶ Republic Services completed purchase of MLTS 12-29-18
- ▶ RESTART LONG-TERM FACILITIES EIR AND FINANCIAL IMPACT ANALYSIS TO CLOSE SUN STREET TS AND RELOCATE TO MLTS - **DEFERRED & ON HOLD INDEFINATELY DUE TO ISSUES ABOVE**
  - ▶ Cannot complete EIR as Board directed in Strategic Plan
  - ▶ Status of MLTS and future role of SVR remains unclear
  - ▶ Salinas withdrawal intent unclear
- ▶ IDENTIFY BUYER FOR SUN STREET TS - **DEFERRED & ON HOLD PENDING CITY IDENTIFICATION OF DEVELOPER/BUYER FOR ALISAL MARKET PLACE**
  - ▶ Salinas City Manager email on evening of Nov. Board mtg creates uncertainty on SSTs sale with Bristol Groups prior exit from AMP project in 2016
  - ▶ No definitive replacement Alisal Market Place Developer identified by City

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## QUESTIONS?

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## Report to the Executive Committee

### ITEM NO. 4

Finance and Administration  
Manager/Controller-Treasurer

General Manager/CAO

N/A

Legal Counsel

**Date:** February 7, 2019

**From:** C. Ray Hendricks, Finance and Administration  
Manager

**Title:** Mid-Year Adjustment to the Operating Budget  
for Fiscal Year 2018-19 Update

### RECOMMENDATION

Staff requests that the Executive Committee recommend approval of this item to the Board of Directors.

### FISCAL IMPACT

There is no fiscal impact for this item.

### DISCUSSION & ANALYSIS

Since the budget process relies on estimates, it is constantly monitored by staff. Unknowns such as changes in the anticipated tonnage for materials or unexpected cost increases such as fuel and/or maintenance can have a substantial effect on the budget. The last two years have included increases for Green Waste Processing, Construction and Demolition Processing, the use of Madison Lane for transfer of Salinas materials to Johnson Canyon Landfill, fuel, and vehicle maintenance. All due to increases in tonnage or unanticipated price increases.

This year staff is not requesting any mid-year budget adjustments. All necessary adjustments have already been approved by the Board as part of the CIP Budget and carryover appropriations. There is a need for additional staffing, but staff has elected to defer the request at this time due to the issued Notice of Intent to Withdraw received from the City of Salinas and in lieu use temporary labor at this time.

Over the past year staff has let the Board know of a need for additional driver/operator and scale house staffing for Johnson Canyon and Jolon Road, as well as the need for an additional Solid Waste Technician to assist with on-going maintenance and environmental compliance activities at the three closed landfills that the Authority is responsible for. A plan for these additional bodies was to be brought forth during the FY 2018-19 mid-year budget process or FY 2019-20 Budget.

Due to the uncertainty with the pending withdrawal of the City of Salinas, staff is deferring the request for new positions. Staff is instead requesting \$181,800 in funding for additional temporary labor as part of the FY 2019-20 budget to supplement staffing needs. This will minimize potential layoffs, since current positions can be shifted to fill these staffing needs. Temporary labor is not ideal for these high-risk positions. Therefore, if there is a resolution to



the City of Salinas withdrawal, staff will shift the temporary labor budget to permanent staffing and request the allocations at a later time.

## **BACKGROUND**

The FY 2018-19 budget was approved on March 15, 2018. This included operating revenues of \$19,720,275, an operating budget of \$18,860,000, a CIP allocation of \$800,000, and \$60,275 scheduled for reserves. The \$11,566,000 CIP and Grant Budget approved on September 20, 2018 included carryover appropriations, CIPs funded through FY 2018-19 revenues, and supplemental appropriations of \$1,630,991 for additional CIPs from FY 2017-18 surplus revenues. Most of the additional allocation (\$1,250,000) was for the construction of the new cell at Johnson Canyon, which will provide 5-6 years of capacity at the current fill rate. At the November 15, 2018 meeting, the Board approved an additional \$1,053,000 from FY 2017-18 surplus revenue to be allocated for funding the first six months of the Monterey County Litter Program, and to pay down our Unfunded Actuarial Liability for the CalPERS retirement program.

## **ATTACHMENT(S)**

None



## Report to the Executive Committee

### ITEM NO. 5

Finance and Administration  
Manager/Controller-Treasurer

General Manager/CAO

N/A

General Counsel

**Date:** February 7, 2019

**From:** C. Ray Hendricks, Finance and Administration  
Manager

**Title:** FY 2019-20 Preliminary Budget Direction

### RECOMMENDATION

Staff requests that the Executive Committee recommends forwarding item to the Board of Directors for discussion.

### DISCUSSION & ANALYSIS

Staff brought to the Executive Committee and the Board a request for direction. After reviewing the options, the Board directed staff to move forward with a status quo budget. An additional request was made to summarize the calendar of actions related to budget adoption through final franchisee rate setting. The calendar of budget and rate setting activities is included as Attachment 2. The impacts of alternate scenarios can be adjusted for at a later time if they come to fruition. Following are the key increases and a few options to balance the budget.

### Budget Summary

FY 2019-20 includes the final payment of the Capital Purchase Lease that was used to purchase required equipment when the Authority took over operations of Johnson Canyon Landfill. It also includes the final repayment of an internal loan taken to purchase equipment when the Authority took over operations of Jolon Road Transfer Station. The amounts used to pay these loans are scheduled to be transferred to CIP for future capital equipment replacement needs on a Pay-As-You-Go basis. This will allow the Authority to replace the equipment purchased with these loans with cash on hand rather than having to take out additional debt.

Additionally, the new cell being constructed is estimated to cost \$5,000,000 for 1,100,000 tons and 6 years of interim capacity. This includes engineering, construction, quality assurance, staff time, and equipment costs used to begin construction of the cell. In order for the Authority to fund future cells on a Pay-As-You-Go basis, we will need to set aside \$5/ton over the life of the cell being constructed this year. Setting aside money on a per ton basis will allow the Authority to adjust for increases and decreases in tonnage as necessary. The money set aside will be allocated to CIP after the end of the fiscal year, similar to fund surpluses allocated to Module 7 construction in prior years.

With the continued and sustained increase of solid waste tonnage, the budget can be balanced with no increase to solid waste tipping fees. A \$100,000 increase to AB939 fees is recommended to support the new Monterey County Litter Program. Previously, scheduled increases to the organics program tipping fees are included in the budget. The \$313,300 subsidy for Salinas organics is included in the budget as an AB939 increase. However, if a resolution to the Salinas discounted organics contract is made, this increase will not be necessary. Salinas would require an adjustment to equalize their rate. Other increases to ancillary services have a minimal impact on the budget.

Below is a consolidated summary of the budget. All comparisons are being made to the originally approved budget. The adjusted budget includes adjustments funded through the use of one-time surpluses.

	2018-19 BUDGET PRIOR TO ADJUSTMENTS	2018-19 BUDGET AFTER ADJUSTMENTS	2019-20 PROPOSED STATUS QUO
<b><u>Revenue Summary</u></b>			
Operating Revenues	\$ 19,720,275	\$ 19,720,275	\$ 20,369,805
Use of One Time Surplus	-	2,683,991	-
Total Revenue	19,720,275	22,404,266	20,369,805
<b><u>Expense Summary</u></b>			
Operating Expenditures	14,926,200	15,979,200	14,988,900
Debt Service	3,933,800	3,933,800	3,350,100
CIP Allocation	550,000	930,991	1,080,000
New Cell Set Aside (CIP)	250,000	1,500,000	950,000
Total Expenditure Budget	19,660,000	22,343,991	20,369,000
Balance Used for Reserves	\$ 60,275	\$ 60,275	\$ 805

### **Revenue Increases (\$649,530)**

Following is a summary of options that will balance the budget. For reference, the current cost-of-living index for All Urban Consumers in the Greater Bay Area is running approximately **4.5%** for the previous 12 months through December 2018.

#### FY 2018-19 Projected Operating Revenue Increase

5,000-ton increase in solid waste tonnage projection	342,500
AB939 Increase or Salinas Organics Program Increase	313,300
AB939 fee (in lieu of tipping fee)	100,000
Net all other Revenue Increases/(Decreases)	(106,270)
Total Revenue Increase ( <b>3.2%</b> increase over prior year)	649,530

#### Increasing the projected tonnage by 5,000 tons

This would increase the budgeted revenue by **\$342,500**. The Authority has sustained several years of increasing tonnage since 2013. Staff remains cognizant of the effects a future recession could have on the Authority's tonnage, however the sustained increases in tonnage over the last several years provides a comfort level that a conservative tonnage projection of 190,000 is reasonable. Increases in tonnage will increase some tonnage related fees and closure funding expense, but amounts are minimal and are incorporated in the budget.

#### Increase tipping fees for Expanded Organics Program

On September 21, 2017, the Board approved the expanded organics program to include the addition of Agricultural and food waste composting. A phased-in rate increase over a three-year period was recommended to buffer the impact to rate payers. This will also allow the Authority to run the operations for a couple of years to determine the final cost of the program.

Following is the schedule of rate increases approved in concept when the organics program was considered by the Board in September 2017.

	Mixed Organics	Wood Waste
FY 2018-19	38.25	36.25
FY 2019-20	43.00	39.00
FY 2020-21	48.00	42.00

The Authority worked with Republic Services to end the discounted green waste contract signed in 2004. However, the City of Salinas rejected the methodology used to phase in the rates pending further review, which was to be completed by the end of 2018. The difference between the scheduled tipping fee and Republic's discounted rate is expected to increase the subsidy to a total **\$313,300** for FY 2019-20. The subsidy for Salinas organics is included in the budget as an AB939 increase. However, if a resolution to the Salinas discounted organics contract is made, this increase will not be necessary other than for Salinas to equalize their rate. Deferring the increase is not sustainable in the long run as it depletes reserves and/or reduces funds available for other programs. The Joint Powers Agreement requires all members to pay equalized rates for services.

#### Increase AB939 Fees by \$100,000

After the FY 2018-19 Budget was approved, Monterey County requested assistance in funding their litter program. FY 2017-18 surplus funds were used to fund the first half year of the program, with a tipping fee increased planned to fund it going forward. Currently AB939 Services are still partially funded by tipping fees. Increasing AB939 fees by **\$100,000** instead of tipping fees for this item partially reduces this subsidy, while still funding this program. Please note, the MOU with Monterey County is set to expire in December 2019 pending Salinas' withdrawal decision, and only \$50,000 for the first half of FY 2019-20 is committed through the agreement at this time.

#### Other Revenue Adjustments

Decreases due to Salinas ending the franchise contract management agreement with the Authority and no longer collecting transportation surcharge for Salinas franchise waste being delivered to Madison Lane, are mostly offset by several increases from other Authority revenue sources. The net impact of all these revenues is a **decrease of \$106,270**.

## **Budgeted Expenditure Increases (\$709,000)**

FY 2019-20 Projected Budget Increase	
Expanded Organics Program	\$ 269,600
Payroll Increases	86,700
Mo.Co. Litter Program	100,000
Contract Labor	181,800
All Other Increases / (Decreases)	(571,200)
Debt Service	(583,700)
CIP Budget	530,000
New Cell Construction/Set-Aside	700,000
Total Increase ( <b>3.6%</b> increase over prior year)	<u>\$ 709,000</u>

### Expanded Organics Processing

On September 21, 2017, the Board approved the expanded organics program to meet the levels of diversion and greenhouse gas emission reductions required by various state mandates, including the Global Warming Solutions Act (Assembly Bill (AB) 32), the Mandatory Commercial Organics Recycling Program (AB 1826), and Short-Lived Climate Pollutants and Methane Emissions Reduction Strategy (Senate Bill 1383), which effectively eliminates the disposal of organic materials (including food scraps) in landfills by 2025 with interim reduction mandates.

An Organics grant in the amount \$1.34 million was awarded and accepted from CalRecycle to fund the infrastructure needed for the new organics program. Construction is currently in progress, and the program is expected to be up and running in the next few months. The increase in cost of the program for the first full year is **\$269,600** and includes the second half of two diversion workers approved in FY 2018-19 to operate the de-packaging equipment, a capital replacement reserve (pay-as-you go funding) for the de-packaging machine and skid loader, materials and supplies, equipment maintenance, site maintenance, and operations and agency overhead allocations.

### Payroll Increase

The net increase to payroll is scheduled to be **\$86,700**. Increases are due to annual merit increases, as well as a 3% COLA scheduled from the currently approved MOU. The Payroll increases are partially offset by decreased medical premiums and decreases in other payroll costs.

Description	Payroll Budget Increases
COLA (MOU)	\$ 156,400
Merit Increases	115,000
Health Premiums (MOU)	(138,300)
Net All Other Increases/(Decreases)	<u>(46,400)</u>
Net Payroll Increases	<u>\$ 86,700</u>

### Mo. Co. Litter Program

After the FY 2018-19 Budget was approved, Monterey County requested **\$100,000** to assist the funding of their litter program. FY 2017-18 surplus funds were used to fund the first half year of the program, with a tipping fee increased planned to fund it going forward. Currently AB939 Services are still partially funded by tipping fees. Staff is recommending an increase AB939 fees instead of tipping fees for this item. It will partially reduce the tipping fee subsidy, while still funding this program.

### Contract Labor

Over the past year staff has let the Board know of a need for additional driver/operator and scale house staffing for Johnson Canyon and Jolon Road, as well as the need for an additional Solid Waste Technician to assist with on-going maintenance and environmental compliance activities at the three closed landfills that the Authority is responsible for. A plan for these additional bodies was to be brought forth during the FY 2018-19 mid-year budget process or FY 2019-20 Budget.

Due to the uncertainty with the pending withdrawal of the City of Salinas, staff is deferring the request for new positions. Staff will instead supplement staffing with **\$181,800** in additional temporary labor. This will minimize potential layoffs, since current positions can be shifted to fill these needs. Temporary labor is not ideal for these high-risk positions. Therefore, if there is a resolution to the City of Salinas withdrawal, staff will shift the temporary labor budget to permanent staffing and request the allocations at a later time.

### Debt Service

Debt Service is scheduled to **decrease \$583,700** in FY 2019-20. When the Authority took over the operations of Johnson Canyon Landfill it took a \$3.6 million Capital Lease Loan to purchase the initial equipment needed for operations. The final payment is scheduled for August 1, 2019. The money currently used for Capital Lease payments will be used to fund future capital equipment needs on a Pay-As-You-Go basis to reduce or eliminate the need for additional future debt. The increase in CIP Budget of **\$530,000** is due to the shift of these funds from debt service to capital equipment replacement CIP.

The following table shows the schedule for all outstanding debt service including interest. Scheduled debt service payments for FY 2019-20 are \$3,350,000.

<b>Fiscal Year</b>	<b>Bond Payment</b>	<b>Capital Lease</b>	<b>Total Debt Service</b>
2018-19	3,135,978	797,594	3,933,572
<b>2019-20</b>	<b>3,134,015</b>	<b>215,938</b>	<b>3,349,952</b>
2020-21	3,136,699		3,136,699
2021-22	3,133,956		3,133,956
2022-23	3,135,730		3,135,730
2023-24	3,136,791		3,136,791
2024-25	3,137,000		3,137,000
2025-26	3,130,838		3,130,838
2026-27	3,132,688		3,132,688
2027-28	2,942,613		2,942,613
2028-29	2,750,975		2,750,975
2029-30	2,752,550		2,752,550
2030-31	2,751,838		2,751,838
2031-32	2,748,563		2,748,563

### New Cell Construction

The new cell being constructed is estimated at \$5,000,000 for 1,100,000 tons and 6 years of interim capacity. This includes engineering, construction, quality assurance, staff time, and equipment costs used to begin construction of the cell. In order for Authority to fund future cells with cash on hand (pay-as-you-go), we will need to set aside \$5/ton over the life of the cell being constructed this year. Setting aside money on a per ton basis will allow the Authority to adjust for increases and decreases in tonnage as necessary. Budgeted tonnage for FY 2019-20 is 190,000 tons. The estimated set aside is \$950,000, an increase of **\$700,000** to what was allocated to CIP in the original FY 2018-19 budget. An additional \$1,250,000 was allocated using FY 2017-18 surpluses. The money set aside will be allocated to CIP after the end of the fiscal year.

### Operational Decreases

The remaining **\$571,200 in decreases** is due mainly to Republic Services purchase of Madison Lane Transfer Station. The Authority collected a transportation surcharge from Republic to pay Waste Management for transporting franchise solid waste that could not be handled by Sun Street Transfer Station. Both the revenue and expenditures for this item have been removed from the budget. Republic will pay a transportation surcharge for material delivered to Sun Street Transfer Station, and tipping fees only for materials delivered directly to Johnson Canyon Landfill.

### Salinas Proposed MOU

Two of the key components of the Salinas MOU is to find a permanent facility for continuing Sun Street Transfer Station Operations and reduce the operation to a public facility only with all Salinas and North County franchise waste being directly hauled to Monterey Regional Waste Management District's Landfill. Under the worst-case scenario, implementing all of the MOU recommendations would save the Authority some operational costs at both Johnson Canyon and Sun Street, mainly by eliminating four full time positions, and through a reduction of fees, fuel, and maintenance costs on equipment.

However, other hybrid ideas requiring changes in programs, facilities and/or implementing/phasing in some of the MOU recommendations are under discussion and could likely result in lesser cost impacts to Authority ratepayers. The following cost impact summary reflects worst-case, full MOU implementation.

The Authority would also have a decrease of \$1,278,000 in transportation fees, which offsets most of the savings at Sun Street. Adding in the tipping fees for tonnage directed to Monterey Regional at their current tipping fee of \$62/ton would have a net increase of \$6,028,600 to the budget.

At the current rate of \$62/ton, if allocated equally over the 190,000 Authority tons, an increase of \$31.73 per ton (46.3%) would be necessary to fund this change. Monterey Regional budget documents propose a need to further increase its \$62/ton rate by an added 10% for each of the next two years, which if implemented, could increase these fees by an additional \$1,400,000, or an estimated \$7.37/ton. Increases could be applied as a combination of per ton tipping fees and AB939 Services fees.

Operational Savings	\$ (1,945,400)
Decrease in Revenue	1,278,000
MRWMD Tipping Fees Salinas (\$62/ton)	5,828,000
MRWMD Tipping Fees North County	<u>868,000</u>
Net Increase	<u>6,028,600</u>
Per Ton (190,000)	100.23
Increase (46.3%)	\$ 31.73

The MOU also includes an increase in the Authority's organics program. The Authority's program is still being implemented and will be up and running in the coming months. However, since the program's tipping fees are currently set to only cover expected costs, increase in revenue from additional tonnage would have a similar increase in expenditures having a relatively small impact to the Authority's bottom line.

### **Salinas Withdrawal**

The Authority has received a one-year notice from Salinas for its intent to withdraw from the agency, effective December 7, 2019. Following is a summary of what the budget would look like if Sun Street was closed and Salinas withdraws. A total of 22 full time positions would be eliminated from operations as well as the office, along with 5 Hope Services positions that are used to support Sun Street Operations.

The operating budget could be higher or lower, depending on which positions are eliminated. North County waste would have to be direct hauled to Johnson Canyon, and no public or AB 939 services would be provided for the City of Salinas. The impact to the remaining 80,000-member agency tons would be an increase of \$38.41 per ton (56.1%). Increases could be applied as a combination of per ton tipping fees and AB939 Services fees.

Operating Expenditures	13,052,100
CIP Budget/Set-Asides	<u>1,480,000</u>
Total Budget	14,532,100
Salinas Liability Payment	(2,900,000)
Non-Solid Waste Revenues	<u>(3,079,375)</u>
Net Solid Waste Revenue Needed	<u>8,552,725</u>
Per Ton (80,000 remaining)	\$ 106.91
Increase (56.1%)	\$ 38.41

### **BACKGROUND**

The budget process begins in January with a budget direction presentation. The feedback provided by the Board is incorporated into the Preliminary Budget presented in February, with a rate hearing and final budget being presented in March. This allows franchise waste haulers to begin their scheduled rate setting process in April.

### **ATTACHMENT(S)**

1. Preliminary Budget
2. Calendar of Budget and Rate Setting Activities



*Working Towards a Future Without Landfills*



**Salinas Valley Solid Waste Authority**  
**DRAFT Annual Budget**  
**Fiscal Year 2019-20**  
**\$19,289,000**



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# **SALINAS VALLEY SOLID WASTE AUTHORITY**

## **Budget Document**

**Fiscal Year  
2019-20**



Prepared by:  
The Authority's Finance Division

C. Ray Hendricks  
Finance & Administration  
Manager / Treasurer / Controller

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128 Sun St., Suite 101  
Salinas, CA 93901



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SALINAS VALLEY SOLID WASTE AUTHORITY

Budget

FY 2019-20

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SALINAS VALLEY SOLID WASTE AUTHORITY

Budget

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March 21, 2019

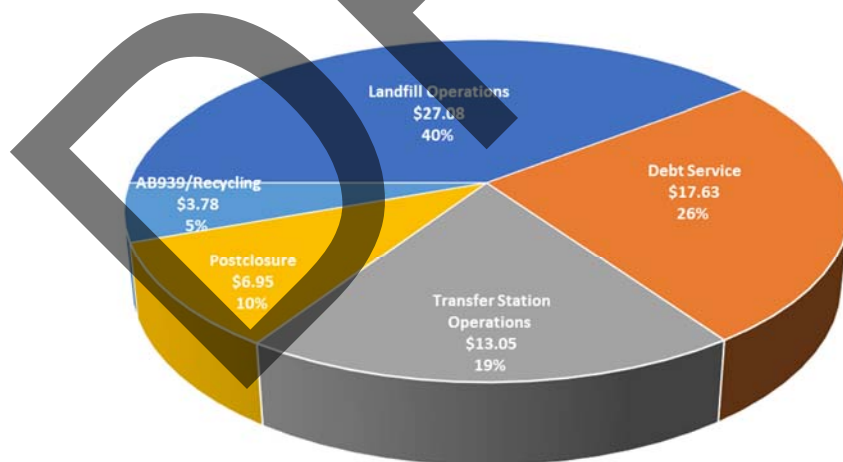
Salinas Valley Solid Waste Authority (Authority) Board Members:

We are pleased to present the Operating Budget for Fiscal Year 2019-20. The \$19,289,000 operating budget represents a 3.1% decrease over the FY 2018-19 budget. The budget is financed by \$20,369,805 in operating revenues, which would generate an operating surplus of \$1,080,805. The proposed use of this surplus is \$1,080,000 in Capital Improvement Projects (CIPs) of which, \$120,000 is a repayment to the Capital Improvement Reserves used to purchase new equipment for Jolon Road Transfer Station operations in FY 2016-17. The remaining \$805 will be allocated to reserves designated in the Board approved Financial Policies.

The combined Operating Budget and Capital allocation represents an estimated **\$77.15 per capita** annual expenditure for the Authority's delivery of community services to our member agencies (service population of approximately 264,000).

The Capital Improvement Projects requires budget allocations of \$1,080,000 that will be funded from the \$1,080,805 in operating budget surplus mentioned above.

The \$68.50/ton tipping fee will not increase this year and is used to fund operations, as well as liabilities from our closed landfills. The following chart shows how the tipping fee is being spent after the capital improvement projects and administrative overhead have been allocated to the appropriate category.



## **Achieving a Balanced Budget**

To achieve a balanced budget, this document incorporates the following items:

- No increase to the solid waste tipping fee
- Projected 5,000-ton increase of landfilled tonnage (2.7%)
- Increase in organics program tipping fees that will be phased in over 3 years
- A \$413,300 total increase to AB939 fees

The Board also requested staff provided an estimate of the budget impacts related to two recent actions by the City of Salinas.

1. In April 2018, the City proposed an alternative Memorandum of Understanding (MOU) with Monterey Regional Waste Management District (District) that, if all recommendations were to be implemented, would result in a significant redistribution of waste tonnage and revenue from the Authority to the District for both landfilling and materials recovery. An outline budget was prepared for full implementation of this scenario (worst case scenario) but must be noted that partial or phased implementation of some MOU recommendations (hybrid approach) would likely result in lesser cost impacts.

If all recommendations were implemented, the worst-case cost impacts would result in an estimated \$31.73/ton increase over our status quo rate of \$68.50, or a 46% increase in costs. District staff have presented to their Board a need to further increase their tipping fees an additional 10% per year for the next two years to support ongoing operational and capital needs and growth. If applied, these increases could further drive up the Authority rate impacts by an estimated \$7.37/ton, or an additional 11% increase in costs.

2. In November 2018, the City submitted its 1-year notice of intent to withdraw from the Authority. An outline budget was prepared for this scenario and would result in an estimated \$38.41/ton increase over our status quo rate of \$68.50, or a 56% increase in costs for all the remaining Authority members after the Salinas withdrawal.

Work and discussions are continuing with all member agencies and the District to consider other hybrid scenarios, programs adjustments and cost controlling measures to reduce these worst-case cost impacts.

Beginning on the following page is a summary of the proposed budget followed by a discussion of how it was developed.



Row Labels	FY 2018-19 BUDGET	Proposed FY 2019-20 Budget	Sum of Increase / (Decrease)	Sum of % Increase / (Decrease)
<u>Revenues</u>				
51.1 - Tipping Fees - Solid Waste	12,672,500	13,015,000	342,500	2.7%
51.2 - Tipping Fees - Surcharge	1,849,550	1,421,775	(427,775)	-23.1%
51.3 - Tipping Fees - Diverted Materials	2,029,525	2,236,430	206,905	10.2%
51.4 - AB939 Service Fee	2,319,700	2,733,000	413,300	17.8%
52.1 - Charges for Services	144,000	63,300	(80,700)	-56.0%
53.1 - Sales of Materials	265,000	267,800	2,800	1.1%
53.2 - Gas Royalties	240,000	265,000	25,000	10.4%
54.1 - Investment Earnings	200,000	367,500	167,500	83.8%
Total Revenues	19,720,275	20,369,805	649,530	3.3%
<u>Expenditures</u>				
1110 - Executive Administration	508,900	474,900	(34,000)	-6.7%
1120 - Administrative Support	465,000	414,900	(50,100)	-10.8%
1130 - Human Resources Administration	224,400	208,400	(16,000)	-7.1%
1140 - Clerk of the Board	195,400	178,100	(17,300)	-8.9%
1200 - Finance Administration	875,400	756,000	(119,400)	-13.6%
1300 - Operations Administration	536,700	487,300	(49,400)	-9.2%
2100 - Resource Recovery	1,069,200	950,400	(118,800)	-11.1%
2150 - Marketing	75,000	75,000	-	0.0%
2200 - Public Education	228,500	227,000	(1,500)	-0.7%
2300 - Household Hazardous Waste	886,200	859,600	(26,600)	-3.0%
2400 - C & D Diversion	150,000	150,000	-	0.0%
2500 - Organics Diversion	1,037,900	1,307,500	269,600	26.0%
2600 - Diversion Services	10,000	10,000	-	0.0%
3600 - JR Transfer Station	543,200	498,500	(44,700)	-8.2%
3630 - JR Recycling Operations	195,000	162,100	(32,900)	-16.9%
3650 - ML Transfer Station	500,000	-	(500,000)	-100.0%
3710 - SS Disposal Operations	1,174,600	1,144,200	(30,400)	-2.6%
3720 - SS Transfer Operations	1,284,100	1,165,500	(118,600)	-9.2%
3730 - SS Recycling Operations	851,100	705,000	(146,100)	-17.2%
4500 - JC Landfill Operations	2,906,300	2,916,100	9,800	0.3%
4530 - JC Recycling Operations	437,400	430,400	(7,000)	-1.6%
5300 - Crazy Horse Postclosure Maintenance	546,600	571,400	24,800	4.5%
5400 - Lewis Road Postclosure Maintenance	243,400	237,300	(6,100)	-2.5%
5500 - Johnson Canyon ECS	333,300	356,200	22,900	6.9%
5600 - Jolon Road Postclosure Maintenance	241,800	256,700	14,900	6.2%
5700 - Sun Street ECS	191,500	161,400	(30,100)	-15.7%
6100 - Debt Service - Interest	1,550,600	1,452,400	(98,200)	-6.3%
6200 - Debt Service - Principal	2,383,200	1,897,700	(485,500)	-20.4%
6605 - Closure Set-Aside	268,300	285,000	16,700	6.2%
6606 - Cell Construction Set-Aside	-	950,000	950,000	N/A
Total Expenditures	19,913,000	19,289,000	(624,000)	-3.1%
Operating Budget Surplus	(192,725)	1,080,805	1,273,530	
Use of One Time Surplus	2,683,991	-	(2,683,991)	
Less CIP Allocations	(2,310,991)	(960,000)	1,350,991	
Jolon Road Equipment Repayment	(120,000)	(120,000)	-	
	60,275	805	(59,470)	

## **FY 2017-18 BUDGET AT A GLANCE**

### **Operating Revenues**

Operating revenues are proposed to increase by \$649,530, a 3.3% increase. The major reasons for the increase are as follows:

\$ 342,500	5,000-ton increase in solid waste tonnage projection
\$ 413,300	Increase in AB939 Fees
<u>\$ (106,270)</u>	Miscellaneous Revenue Adjustments
<u>\$ 649,530</u>	Net increase in revenues

#### **Increasing the projected tonnage by 5,000 tons**

This would increase the budgeted revenue by \$342,500. The Authority has sustained several years of increasing tonnage since 2013. Staff remains cognizant of the effects a future recession could have on the Authority's tonnage, however the sustained increases in tonnage over the last several years provides a comfort level that a conservative tonnage projection of 190,000 is reasonable. Increases in tonnage will increase some tonnage related fees and closure funding expense, but amounts are minimal and are incorporated in the budget.

#### **Increase AB939 Fees by 17.8% (\$413,300 total)**

After the FY 2018-19 Budget was approved, Monterey County requested assistance in funding their litter program. FY 2017-18 surplus funds were used to fund the first half year of the program, with a tipping fee increased planned to fund it going forward. Currently AB939 Services are still partially funded by tipping fees. Increasing AB939 fees by \$100,000 instead of tipping fees for this item partially reduces this subsidy, while still funding this program.

The FY 2018-19 Budget included the first step of phasing out the discounted rate for City of Salinas Organics. However, City of Salinas staff did not approve of the methodology used to pass through the rates to its residents. The Authority Board decided to defer decision on an AB939 fee to allow City of Salinas staff time to incorporate this increase as part of an overall rate study. A resolution to this has not been brought forward by City of Salinas Staff. The \$313,300 shortfall is not sustainable in the long run without an increase and must be addressed through an additional AB939 services fee increase. However, if a resolution to the City of Salinas discounted organics contract is made, this additional increase will not be necessary for the other member agencies except the City of Salinas. Resolution of this matter will bring the City of Salinas into compliance with the JPA requirement for equalized rates for all members.

Miscellaneous Revenue Adjustments (\$ 106,270 decrease)

Decreases due to Salinas ending the franchise contract management agreement with the Authority and no longer collecting transportation surcharge for Salinas franchise waste being delivered to Madison Lane, are mostly offset by several increases from other Authority revenue sources. The net impact of all these revenues is a decrease of \$106,270.

Increase tipping fees for Expanded Organics Program

On September 21, 2017, the Board approved the expanded organics program to meet new State mandates for organics diversion from landfills which will include the addition of food and recovered agricultural waste composting. A phased-in rate increase over a three-year period was recommended to buffer the impact to rate payers. This will also allow the Authority to run the operations for a couple of years and evaluate the program and long-term needs for new waste streams such as cannabis and agricultural cull wastes that may increase system processing demands. Some of the phased in rate adjustment is funded through operational incentive payments from the State as part of the \$1.34 million grant to expand organics recovery required under AB 1826 and SB 1383.

The Authority worked with Republic Services to phase out the discounted greenwaste contract (signed in 2004) to allow for full and equitable funding of the program by all members, as envisioned under the Agency's Joint Powers Agreement, Section 15, "Equalization of Rates". However, City of Salinas Staff rejected the methodology used to allocate these fees to its rate payers. Following is the schedule of rate increases approved in concept when the organics program was considered by the Board in September 2017.

	Franchise Organics	Wood Waste
FY 2017-18	33.50	33.50
FY 2018-19	38.25	36.25
FY 2019-20	43.00	39.00
FY 2020-21	48.00	42.00

Operating Expenditures

The proposed operating budget of \$19,289,000 reflects a decrease of \$624,000 (-3.1%) over the current appropriations.

The budget includes the final payment of the Capital Purchase Lease that was used to purchase required equipment when the Authority took over operations of Johnson Canyon Landfill. It also includes the final repayment of an internal loan taken to purchase equipment when the Authority took over operations of Jolon Road Transfer Station. The amounts used to pay these loans are scheduled to be transferred to CIP

for future capital equipment replacement needs on a Pay-As-You-Go basis. This will allow the Authority to replace the equipment purchased with these loans with cash on hand rather than having to take out additional debt.

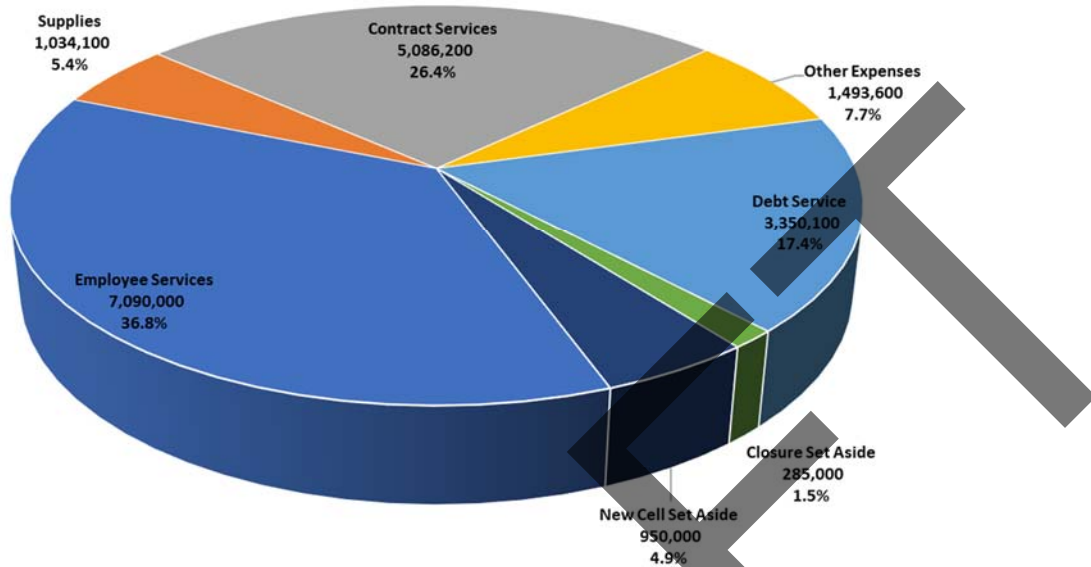
Additionally, the new cell being constructed is estimated to cost \$5,000,000 for 1,100,000 tons and 6 years of interim capacity. This includes engineering, construction, quality assurance, staff time, and equipment costs used to begin construction of the cell. In order for the Authority to fund future cells on a Pay-As-You-Go basis, we will need to set aside \$5/ton over the life of the cell being constructed this year. Setting aside money on a per ton basis will allow the Authority to adjust for increases and decreases in tonnage as necessary.

### **OPERATING EXPENDITURES BUDGET HIGHLIGHTS**

Following is a comparison of the operating budget expenditures by category.

<b>Category</b>	<b>FY 2018-19 BUDGET</b>	<b>Proposed FY 2019-20 Budget</b>	<b>Sum of Increase / (Decrease)</b>	<b>Sum of % Increase / (Decrease)</b>
Employee Services	7,893,000	7,090,000	(803,000)	-10.2%
Supplies	1,043,000	1,034,100	(8,900)	-0.9%
Contract Services	5,144,850	5,086,200	(58,650)	-1.1%
Other Expenses	1,630,050	1,493,600	(136,450)	-8.4%
Debt Service	3,933,800	3,350,100	(583,700)	-14.8%
Closure Set Aside	268,300	285,000	16,700	6.2%
New Cell Set Aside	-	950,000	950,000	
	<u>19,913,000</u>	<u>19,289,000</u>	<u>(624,000)</u>	-3.1%

### Total FY 2019-20 Budget



### **Employee Services - \$7,090,000 (36.8%)**

Employee Services accounts for 36.8% of the budget. The proposed budget contains 55 full time positions, and 1 half time position. Please refer to Appendix D for the complete personnel allocation.

Employee services are budgeted to decrease 10.2% (\$803,000) in 2019-20 to \$7,090,000 due to:

1. Decrease in amount budgeted for CalPERS UAL Paydown
2. Full year of two new Diversion Workers
3. Annual Cost of Living Adjustments
4. Annual Merit Increases
5. Decreases in Health Premiums
6. Decreases in other employee benefits/taxes

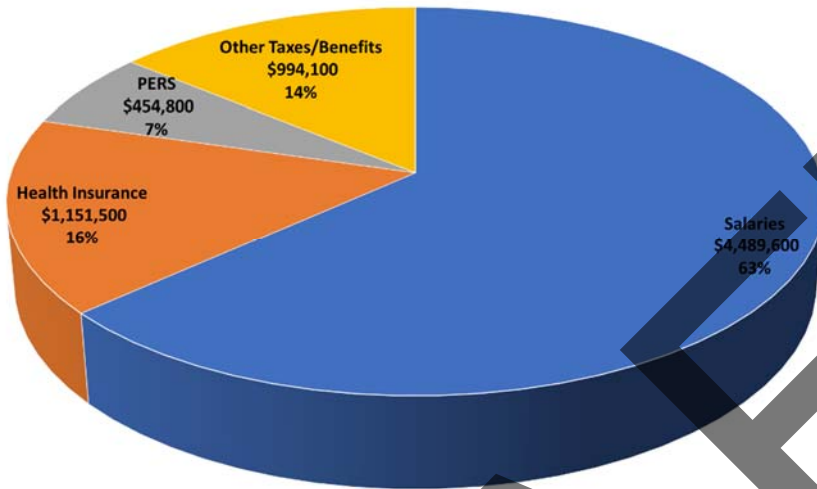
The FY 2018-19 budget included a \$1,003,000 supplemental appropriation to pay down CalPERS Unfunded Actuarial Liability. Surplus funds from FY 2017-18 were used for this allocation.

Two diversion workers were approved effective January 1, 2019 for the expanded organics program in the FY 2018-19 budget. The additional six months of funding (first full year) for these positions is \$113,300. The additional amount includes changes in all salaries, benefits, and taxes for these two employees.

The 3.0% Cost of Living Adjustment (COLA) increase for 53.5 employees in FY 2019-20 is \$156,400. Scheduled annual merit increases for 53.5 employees in FY 2019-20 total \$115,000. The Health Premiums budget is decreasing a total of \$138,300 due to net

changes in CalPERS medical rates. Other changes in taxes and benefits for employees total a net decrease of \$46,400.

Below is chart for Employee Services:



**Supplies - \$1,034,100 (5.4%)**

The supplies budget will decrease \$8,900. The majority of our supply budget, \$633,800 (61.3%) is for fuel used to operate equipment and trucks at the landfill and transfer stations.

**Contract Services (Business Partnerships) - \$5,086,200 (26.4%)**

Contract Services pays for regulatory compliance and environmental monitoring, as well as processing and other services.

Contract services are budgeted to decrease \$58,650 (1.1%) to \$5,086,200. This is due to a full year of the updated organics program and increases in contract labor to ensure adequate staffing levels at the sites. Madison Lane has been purchased by Republic Services. The Authority collected a transportation surcharge from Republic to pay Waste Management for transporting franchise solid waste that could not be handled by Sun Street Transfer Station. Both the revenue and expenditures for this item have been removed from the budget. Republic will pay a transportation surcharge for material delivered to Sun Street Transfer Station, and tipping fees only for materials delivered directly to Johnson Canyon Landfill

Following is a summary of the major expenses in this category:

- Vision Recycling (organics contractor) will be compensated \$1,102,000 for processing organics and wood waste at Johnson Canyon Landfill. This is the single largest recycling program for the Authority. This program keeps over 35,000 tons of organic material from the landfill and is expected to increase

significantly over the coming years due to program changes to address new organics recovery mandates under AB 1826 and SB 1383.

- Contract labor at the various sites will total \$375,000. This will ensure flexibility in staffing in order to ensure safety and customer service at the sites.
- The City of Gonzales will continue to receive \$250,000 in mitigation fees for hosting the landfill near its city limits.

#### **Other Expenses - \$1,493,600 (7.7%)**

This category covers other expenses not included in the above categories. Most of the expenses included in this category are regulatory or for mitigation related activities:

- California Integrated Waste Management Fees - \$285,000. All landfills are required to pay the State a regulatory fee based on tonnage landfilled.
- Phillip Services will be compensated \$215,000 for Household Hazardous Waste (HHW) hauling, recycling and disposal. This is one of the mandated services paid by AB939 fees.
- Monterey County Environmental Health Bureau Regional Fees - \$112,800. The Monterey County Environmental Health Bureau expects to receive \$496,080 in total fees from the Authority and Monterey Regional Waste Management District (MRWMD) based proportionally on tonnage landfilled at each site. Ending importation of waste to Authority landfills and increases in outside waste import to the MRWMD has shifted a larger share of this regulatory fee to the MRWMD.
- Monterey County Environmental Health Bureau, Local Enforcement Agency (LEA) - \$72,300. The Monterey County Environmental Health Bureau LEA charges various permit fees for active and closed landfill permit activities. In total, the Authority expects to pay \$185,100 to Monterey County Environmental Health.
- The State Water Resources Control Board will receive \$96,200 in fees for providing regulatory oversight under California Code of Regulations Title 27.

### **Debt Service - \$3,350,100 (17.4%)**

At \$3,350,100, Debt Service is the third largest expense category at 17.4% of the budget.

The refinancing of the 2002 Revenue Bonds and the Salinas Installment Purchase Agreement for the Crazy Horse Landfill in January 2014 resulted in a short-term decrease. Beginning in FY 2018-19, bond debt service increased as scheduled to \$3.1 million, the amount of debt service being paid prior to the refinancing. It will continue at \$3.1 million until 2027-28 after which debt service will decrease to \$2.8 million through FY 2031-32 when all bonded debt is paid in full.

The debt service payments were structured so the savings from the refinancing would be taken upfront over the first few years instead of spreading out the savings annually over the life of the bond issue to provide funding to complete underfunded or deferred capital improvements at our four landfills.

Following is a summary of the Authority's bond debt service requirements for the next five fiscal years:

Fiscal Year Ended June 30,	2014A (AMT)		2014B (Taxable)		Total Debt Service Requirement
	Principal	Interest	Principal	Interest	
<b>2020</b>	1,330,000	1,371,375	355,000	77,640	<b>3,134,015</b>
<b>2021</b>	1,400,000	1,303,125	370,000	63,574	<b>3,136,699</b>
<b>2022</b>	1,470,000	1,231,375	385,000	47,581	<b>3,133,956</b>
<b>2023</b>	1,545,000	1,156,000	405,000	29,730	<b>3,135,730</b>
<b>2024</b>	1,630,000	1,076,625	420,000	10,166	<b>3,136,791</b>

For full Bond Debt Service schedules see:

Appendix F - 2014 Alternately Minimally Taxed (AMT) Bonds

Appendix G - 2014 Taxable Bonds

An Equipment Lease-Purchase loan was used to buy the initial start-up equipment for the operations at Johnson Canyon Landfill. After the Equipment Lease-Purchase loan is fully paid, a CIP budget will begin to be established to allow cash funding (Pay-As-You-Go) for future equipment replacement needs. Landfill operations require many pieces of heavy equipment. The final payment of \$215,938 is scheduled during FY 2019-20. An additional \$600,000 has been allocated to the Capital Equipment Replacement CIP. An additional \$200,000 will be added to this allocation in FY 2020-21 after the loan is paid in full.

### **Closure Set Aside - \$285,000 (1.5%)**



The calculation of closure and post-closure amounts is based on Governmental Accounting Standards Board Statement No. 18 (GASB 18). GASB 18 states very clearly, how the costs of closure and post-closure maintenance are calculated and allocated to accounting periods. The Authority follows the GASB 18 methodology to determine the budgeted amount for closure costs. The California Department of Resources Recycling and Recovery (CalRecycle) governs the funding of liabilities for landfill closure and post-closure.

During FY 2014-15 staff prepared and submitted revised Engineer's cost estimates for closure reflecting a rate of \$1.40 per ton. To ensure adequate funding, costs are checked annually to ensure the State's mandated inflation rates for closure costs are remaining consistent with actual engineering and industry cost estimates.

#### Closure Funding Requirement

By the time a landfill stops accepting waste, it is required to have reserved sufficient funds to pay for the closure of the landfill. Closure costs are determined and funded annually based on landfill capacity used. Even though the funds will not be spent until the landfill is closed, the annual required funding amount is considered an expense for the period when the landfill capacity was used. The Authority therefore budgets to set-aside sufficient funds to cover the expense of closure for each fiscal year, as mandated by the State.

#### Closure Funding Calculations

The calculation of closure funding is based on a per ton basis. The Johnson Canyon Landfill Closure amount is calculated at \$1.50 per ton based on the unfunded liability as of June 30, 2018.

#### **New Cell Construction Set Aside - \$950,000 (4.9%)**

The new cell being constructed is estimated at \$5,000,000 for 1,100,000 tons and 6 years of interim capacity. This includes engineering, construction, quality assurance, staff time, and equipment costs used to begin construction of the cell. In order for the Authority to fund future cells with cash on hand (pay-as-you-go), we will need to set aside \$5/ton over the life of the cell being constructed this year. Setting aside money on a per ton basis will allow the Authority to adjust for increases and decreases in tonnage as necessary. At the budgeted tonnage of 190,000, the estimated set aside for FY 2019-20 will be \$950,000, or a \$700,000 increase over the current CIP allocation of \$250,000.

### **Capital Improvement Projects (CIP)**

The following Projects are to be budgeted in FY 2019-20

Equipment Replacement	800,000
Jolon Road Equipment Purchase/Replacement (Repayment)	120,000
Johnson Canyon LFG System Improvements	60,000
Crazy Horse Flare Enclosure	30,000
Jolon Road Transfer Station Improvements	25,000
Jolon Road Transfer Station Replacement Well	25,000
Concrete Grinding	20,000
Total Operating Surplus Allocations	<u>1,080,000</u>

#### **Equipment Replacement/Repayment (\$920,000)**

The Authority operates two transfer stations, one landfill, and maintains three closed landfills. To replace necessary equipment, money is set aside every year. The Board approved the Sun Street Equipment replacement plan on August 22, 2013. A Capital Purchase Lease Loan was taken when the Authority took over operations of Johnson Canyon Landfill with annual payments of \$800,000. An internal loan was taken when the Authority took over operations of Jolon Road Transfer Station with annual payments of \$120,000. Both loans are scheduled for final payments in FY 2019-20. The amounts used to pay these loans are scheduled to be transferred to CIP for future capital equipment replacement needs on a Pay-As-You-Go basis. This will allow the Authority to replace the equipment purchased with these loans with cash on hand rather than having to take out additional debt.

#### **Crazy Horse Flare Enclosure (\$30,000)**

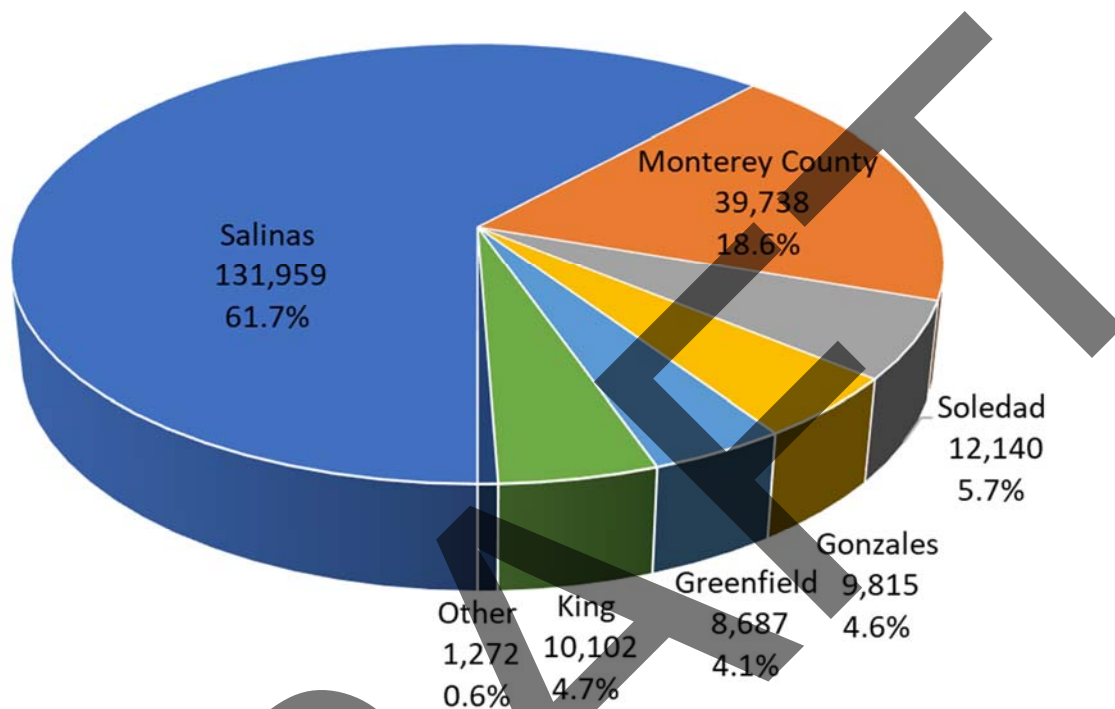
The Crazy Horse Landfill flare station is currently not secured with a fence. An 8ft fence would enclose the flare station for security purposes. This will minimize the possibility of vandalism and ensure the Environmental Control system remain operational at all times.

#### **Jolon Road Transfer Station (\$50,000)**

The existing water supply well at the Jolon Road Transfer Station produces a low flow rate of water that is non-potable due to the shallow nature of the well. As concluded by the water supply study performed by staff last year, this well needs to be replaced to supply adequate water for use as site dust control, domestic use, and to have capacity in the event of a fire event. Improvements to the road are also necessary for this site. Improvements are currently partially funded, with an additional \$50,000 being allocated for FY 2019-20

## **SOLID WASTE ORIGIN**

The chart below shows the origin of the solid waste landfilled from the Authority service area for FY 2017-18. The origin of waste has historically been about the same.



## **LANDFILL CAPACITY**

The Authority owns and operates the Johnson Canyon Landfill located outside of Gonzales. Our remaining capacity at June 30, 2018 is estimated 7.71 million tons. Thanks to ending waste importation and improved recycling and operational efforts, the remaining capacity is approximately 36 years at last year's fill rate, with an expected increase of several years once the expanded organics diversion program is fully operational.

### Johnson Canyon Landfill Rate of Fill

In FY 2017-18, 213,714 tons of solid waste were buried at Johnson Canyon Landfill. Based on current year to date information for FY 2018-19, over 200,000 tons are conservatively expected to be received for landfilling, all from the Authority service area. The budget for FY 2019-20 requires 190,000 tons of solid waste. The life of the landfill could be further extended if mandatory recycling and new diversion programs are implemented to reduce landfill tonnage. If advanced waste processing and/or conversion technology is contracted for or implemented in the near future, it would have a more dramatic impact on buried tonnage, further extending the landfill capacity and life, and reducing the annual closure fund contribution by spreading these mandatory payments over a longer accrual period.

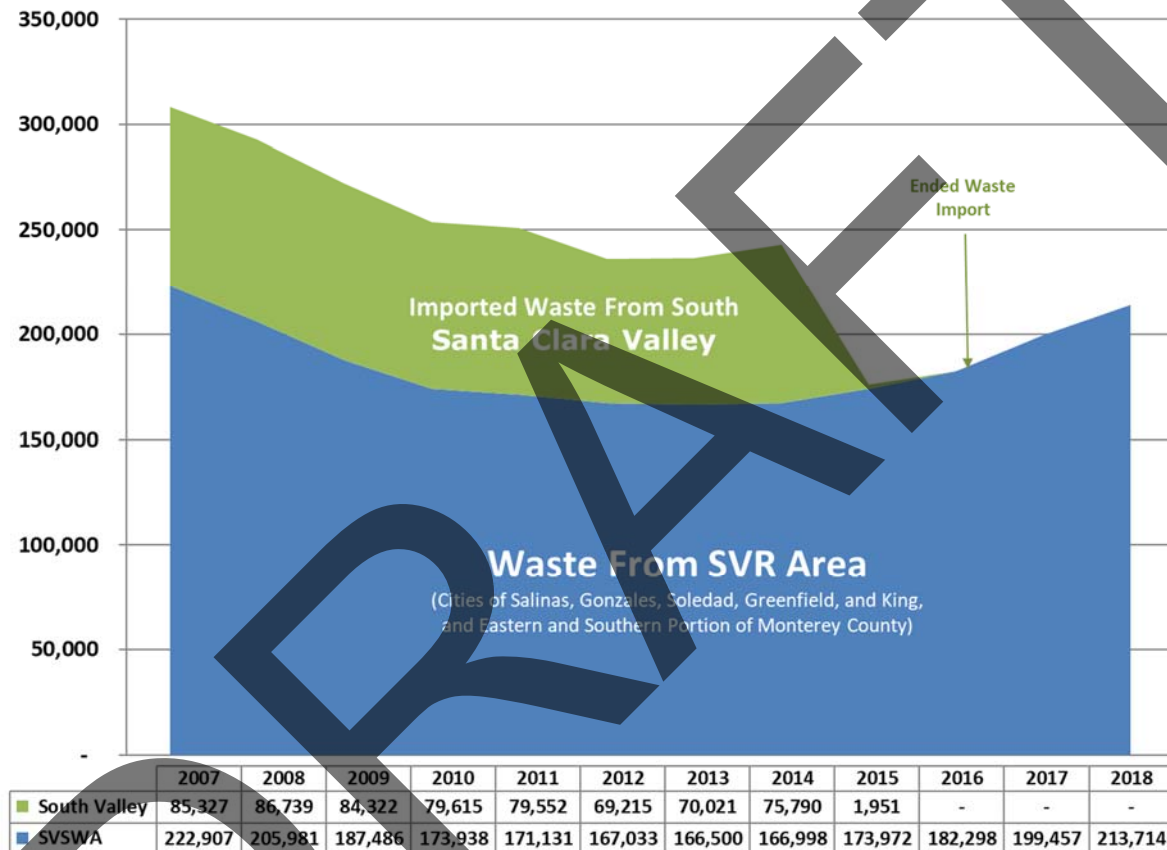
### Johnson Canyon Landfill Capital Improvements

In order to fully utilize the permitted capacity, Johnson Canyon Landfill will require capital improvements totaling \$17,500,000 over the next 30+ years. At this time, the Authority cannot anticipate all the improvements, as changes in technology and State/Federal mandates are expected to influence the amount of waste that must to be landfilled. MRWMD has also expressed interest in accepting Authority waste or waste recovery residues under contract for disposal in its Monterey Peninsula Landfill, which has an excess of 100 years of capacity. The Authority's long-range facilities studies to this effect are currently underway.

## REVENUES AND TONNAGE

### Landfilled Tonnage

The following chart shows that as of June 30, 2017, solid waste tonnage landfilled has stabilized and showing a modest projected increase. After a fluctuation of less than 500 tons between 2012 and 2014, the Authority saw its first substantial tonnage increase in more than ten years in 2015. Tonnage has increased moderately every year since. Tonnage is expected to flatten out or decrease in 2019 due to the potential for a new recession but still remain above 2016 tonnage.



Below is a summary of Solid Waste accepted at the scale house. Self-Haul and Franchise tonnage have been reallocated due to the staff run operations at Jolon Road in order to better project tonnages. This is followed with a brief discussion of the different types of tonnages.

	2015-16 Actual	2016-17 Actual	2017-18 Actual	2018-19 Budget	2019-20 Budget
<b>Total Franchise Waste</b>	152,918	163,898	166,419	160,900	158,900
<b>Total Self Haul</b>	26,180	24,291	35,204	24,100	31,100
<b>Total Solid Waste Tons</b>	<b>179,098</b>	<b>188,189</b>	<b>201,623</b>	<b>185,000</b>	<b>190,000</b>
<b>Percent Change</b>	4.9%	5.1%	7.1%	-8.2%	2.7%

- Year-to-date projected tonnage for 2018-19 is 200,000

#### Franchise Solid Waste Tonnage

For FY 2017-18 staff prepared the budget based on 158,900 tons of franchise waste. Current projections for FY 2018-19 show a slight decrease from FY 2017-18 totals. Staff is conservatively estimating 158,900 tons for franchise waste in FY 2019-20, a decrease of 1.2% of tons over the FY 2018-19 budget.

	2015-16 Actual	2016-17 Actual	2017-18 Actual	2018-19 Budget	2019-20 Budget
<b>CITY OF SALINAS</b>	91,518	96,838	97,601	95,800	94,000
<b>MONTEREY COUNTY</b>	32,367	34,791	36,668	34,000	34,800
<b>CITY OF KING</b>	7,643	8,485	8,875	8,400	8,100
<b>CITY OF SOLEDAD</b>	6,836	7,136	7,472	7,100	7,000
<b>CITY OF GREENFIELD</b>	6,233	6,604	6,747	6,500	6,400
<b>TRI-CITIES DISPOSAL</b>	5,130	6,631	5,605	5,700	5,400
<b>CITY OF GONZALES</b>	3,191	3,412	3,451	3,400	3,200
<b>TOTAL FRANCHISE TONS</b>	<b>152,918</b>	<b>163,898</b>	<b>166,419</b>	<b>160,900</b>	<b>158,900</b>
	2.6%	7.2%	1.5%	-3.3%	-1.2%

- Year-to-date projected Franchise tonnage for 2018-19 is 162,000

### Self-Haul Solid Waste Tonnage

The second largest source of income for the Authority is self-haul solid waste. These customers bring their own solid waste to Authority facilities. These customers can go wherever they choose and not subject to inter-agency flow control agreements. Staff is conservatively estimating 31,100 tons for self-haul waste in FY 2019-20, an increase of 29.0% tons over the FY 2018-19 budget. Closure of the Sun Street Transfer Station without an equivalent replacement facility to serve Salinas area Self-haul customers would effect services, rates and revenues of the Authority.

	2015-16 Actual	2016-17 Actual	2017-18 Actual	2018-19 Budget	2018-19 Budget
<b>Self-Haul</b>	<b>25,810</b>	<b>24,291</b>	<b>35,204</b>	<b>24,100</b>	<b>31,100</b>
	19.4%	-5.9%	44.9%	-31.5%	29.0%

- Year-to-date projected self-haul tonnage for 2017-18 is 38,000

### Transportation Surcharge

The Transportation Surcharge is used to partially offset the costs for the handling and transporting of franchise waste to Johnson Canyon Landfill from Authority operated transfer stations. The surcharge was originally \$6.00 per ton in FY 2009-10. It decreased to \$5.00 per ton in FY 2010-11 to offset a \$1.00 per ton tipping fee increase. Beginning in FY 2012-13, the surcharge was increased by \$3.00 per ton every year with the goal of eventually fully funding this franchise specific service benefit and reducing required subsidy from other revenue sources. The surcharge for FY 2019-20 remains at \$17.75 per ton. The surcharge will result in \$1,421,775 in direct service related fees that will be used to cover the cost of transferring franchise waste from Sun Street and Jolon Road Transfer Stations to the Johnson Canyon Landfill.

### EXPANSION FUND – (RECOLOGY SOUTH VALLEY TONNAGE)

The Expansion Fund was used to account for revenue from the sale of landfill capacity to Recology South Santa Clara Valley Disposal (Recology South Valley). All revenues from this contract ceased on December 31, 2014. The Authority has chosen to end the importation of solid waste to more sustainably finance its operations and extend the life of the last remaining operational landfill. By taking this critical step towards more sustainable funding of services, the Authority is closer to achieving its Vision of “A Future Without Landfills.”

At June 30, 2019, the Expansion Fund is projected to have an available fund balance of \$7,977,123 after remaining appropriations for Capital Improvement Projects. The only revenue expected to be received in the Expansion Fund is accrued interest on the remaining balance.

The Expansion Fund, per current Board policy, is to be used for developing 50 years of sustainable landfill capacity, including future infrastructure investments that reduce landfill dependence and extends the current life of Johnson Canyon Landfill.

## **REVENUE BOND RATE COVENANT**

Pursuant to the Master Indenture for the 2014 Refunding Revenue Bonds, the Authority agreed “to fix, prescribe and collect rates, fees and charges and manage the operation of the System for each fiscal year so as to yield Net Revenues during such fiscal year equal to at least one hundred fifteen percent (115%) of the Annual Debt Service in such fiscal year.” After paying for operations, the Authority must have available 115% of the amount of debt service. This ensures the bondholders that there is a 15% cushion to make debt service payments in the event changes are necessary during the year, which would affect revenues or expenditures. For FY 2019-20, the budgeted debt service coverage ratio is 161%.

## **LIABILITIES**

One of the primary reasons that the Authority was formed was to manage the long-term landfill liabilities of its member agencies. As of June 30, 2018, the Authority holds \$92.8 million in long-term liabilities related to its landfills, both opened and closed on behalf of all its member agencies. The chart below shows how these liabilities would be broken down based on FY 2016-18 franchise waste buried at the Johnson Canyon Landfill.

Salinas Valley Recycles  
Liabilities Allocated by Tonnage Landfilled  
All Totals as of June 30, 2018

	<b>FYE 2016-18 Franchise Tons Landfilled</b>	<b>Percent of Landfilled</b>	<b>Johnson Canyon Closure Payable</b>	<b>Estimated Post Closure Maintenance (Closed Landfills)**</b>	<b>Johnson Canyon Post Closure Liability at 06-30-2018</b>	<b>Debt Service Principal</b>	<b>Debt Service Interest</b>	<b>Corrective Action</b>	<b>Total Liabilities</b>
City of Salinas	285,957	61.4%	7,319,945	14,352,977	312,187	18,988,834	7,511,835	8,456,517	56,942,294
County of Monterey	103,826	22.3%	2,657,744	5,211,316	113,349	6,894,515	2,727,416	3,070,414	20,674,754
City of King	25,003	5.4%	640,028	1,254,970	27,296	1,660,312	656,806	739,406	4,978,819
City of Soledad	21,444	4.6%	548,925	1,076,334	23,411	1,423,978	563,315	634,157	4,270,119
City of Greenfield	19,584	4.2%	501,312	982,975	21,380	1,300,466	514,454	579,151	3,899,740
City of Gonzales	10,055	2.2%	257,389	504,688	10,977	667,697	264,136	297,353	2,002,241
	<u>465,869</u>		<u>11,925,343</u>	<u>23,383,261</u>	<u>508,601</u>	<u>30,935,802</u>	<u>12,237,962</u>	<u>13,776,998</u>	<u>92,767,967</u>

\*\*Total Unfunded Estimated Cost for Closing Johnson Canyon Landfill @ 06-30-2018

\*\*FY 2017-18 Closure Expense - Carried forward for remaining years in Pledge of Revenue for each site



## **PROJECTIONS**

In order to make financial decisions, it is important to see what expenses for operations and Capital Improvement Projects needs are for the next few years. In order to project Authority rates, staff used the following assumption:

- Tonnage remains flat at 190,000 tons
- First full-year implementation of new organics program on July 1, 2019 with phased in rate adjustments through FY 2020/2021
- AB939 Increases are applied in lieu of Salinas organics increases
- No other changes to services
- CPI increases of 2% to the Operating Budget for the next 5 years

Debt service coverage of 115% is required to meet our bond covenants. As shown below, our debt service coverage is expected to be near 161% in FY 2019-20, and just over 175% in subsequent years.

Description	2018-19 Budget	2019-20 Proposed	2020-21 Estimate	2021-22 Estimate	2022-23 Estimate	2023-24 Estimate
Landfilled Tonnage	185,000	190,000	190,000	190,000	190,000	190,000
Estimated Tipping fee	68.50	68.50	68.50	68.50	68.50	68.50
AB939 Service Fee	2,319,700	2,733,000	3,113,000	3,350,500	3,540,500	3,778,000
<b>Total Revenues</b>	19,720,275	20,369,805	20,847,450	21,159,675	21,424,500	21,736,825
<b>Total Expenditures</b>	15,724,000	14,988,900	15,288,700	15,594,500	15,906,400	16,224,600
<b>Net Revenues</b>	3,996,275	5,380,905	5,558,750	5,565,175	5,518,100	5,512,225
<b>Debt Service on 2014 Bond</b>	3,136,000	3,134,100	3,136,700	3,134,000	3,135,800	3,136,900
<b>Net Income After Debt Service*</b>	860,275	2,030,805	2,421,950	2,431,175	2,382,400	2,375,325
<b>*Allocation for CIP and Reserve funding per Board fiscal policies</b>						
<b>Debt Coverage Ratio</b>	186%	161%	177%	178%	176%	176%

Capital Improvements are constantly needed at landfills and transfer stations. Both monitoring and disposal equipment must be constantly upgraded and/or replaced. A capital lease loan was taken out in order to purchase equipment needed to operate Johnson Canyon Landfill. The final payment is scheduled to occur in FY 2019-20. In FY 2016-17 the Board directed staff to borrow funds from capital reserves to fund initial equipment purchases needed to operate the transfer station at Jolon Road. Repayment of these funds are budgeted at \$120,000 per year. Once both loans are repaid, the funds will be allocated to a Capital Equipment Replacement CIP in order to have cash available when the equipment purchased requires replacement (Pay-As-You-Go).

Following is a summary of capital needs expected to be funded over the next five years.

Description	2018-19 Budget	2019-20 Proposed	2020-21 Estimate	2021-22 Estimate	2022-23 Estimate	2022-23 Estimate
New Cell Construction	250,000	950,000	950,000	950,000	950,000	950,000
Equipment Purchase/Replacement	220,000	920,000	1,120,000	1,120,000	1,120,000	1,120,000
JC Landfill Improvements	255,000	60,000	80,000	110,000	75,000	225,000
Transfer Station Improvements	75,000	50,000	225,000	225,000	25,000	25,000
Closed Landfill Improvements	-	30,000	-	-	-	-
Concrete Grinding Set Aside		20,000	20,000	20,000	20,000	20,000
<b>Total CIP's and Set Asides Funded From Operations</b>	<b>800,000</b>	<b>2,030,000</b>	<b>2,395,000</b>	<b>2,425,000</b>	<b>2,190,000</b>	<b>2,340,000</b>

The following summary shows expected funding of reserves from budgeted operating surpluses. The use of CIP reserves in FY 2016-17 for the initial Jolon Road equipment purchases will be repaid over four years from the CIP budget and is included in the projections.

Description	2018-19 Budget	2019-20 Proposed	2020-21 Estimate	2021-22 Estimate	2022-23 Estimate	2022-23 Estimate
Net Income After Debt Service*	860,275	2,030,805	2,421,950	2,431,175	2,382,400	2,375,325
<b>Total CIP's and Set Asides Funded From Operations</b>	<b>800,000</b>	<b>2,030,000</b>	<b>2,395,000</b>	<b>2,425,000</b>	<b>2,190,000</b>	<b>2,340,000</b>
<b>Budgeted Surplus for Reserves</b>	<b>60,275</b>	<b>805</b>	<b>26,950</b>	<b>6,175</b>	<b>192,400</b>	<b>35,325</b>

## CONCLUSION

The budget as presented funds all required operating expenditures, debt service payments, and transfers, leaving an operating budget net income of \$2,030,805, which will fund necessary capital improvements and fund Board designated reserves.

The Board's approval of refinancing the 2002 Revenue Bonds and the Crazy Horse Installment Purchase Agreement has allowed the Authority to fund much needed and previously deferred Capital Improvement Projects and provides for continued funding for most anticipated future Capital needs on a Pay-As -You-Go basis. We will continue to work on ways to handle the solid waste disposal needs of the Salinas Valley in the most economical way possible while continuing to strive for a "Future without Landfills".

Respectfully submitted,



R. Patrick Mathews  
General Manager/CAO



C. Ray Hendricks  
Finance and Administration  
Manager/Treasurer/CFO

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## List of Principal Officials

**Robert Cullen, City of King**  
President

**Gloria De La Rosa, City of Salinas**  
Vice President

**Chris Lopez, County of Monterey**  
Alternate Vice President

**Christie Cromeenes, City of Salinas**  
Board Member

**Marisela Lara, City of Soledad**  
Board Member

**John M. Phillips, County of Monterey**  
Board Member

**Liz Silva, City of Gonzales**  
Board Member

**Andrew Tipton, City of Greenfield**  
Board Member

**John Tony Villegas, City of Salinas**  
Board Member

**James Sanchez**  
Interim General Counsel

**R. Patrick Mathews**  
General Manager /  
Chief Administrative Officer

**Cesar Zuniga**  
Assistant General Manager /  
Operations Manager

**Mandy Brooks**  
Resource Recovery Manager

**C. Ray Hendricks**  
Finance & Administration  
Manager / Treasurer / Controller

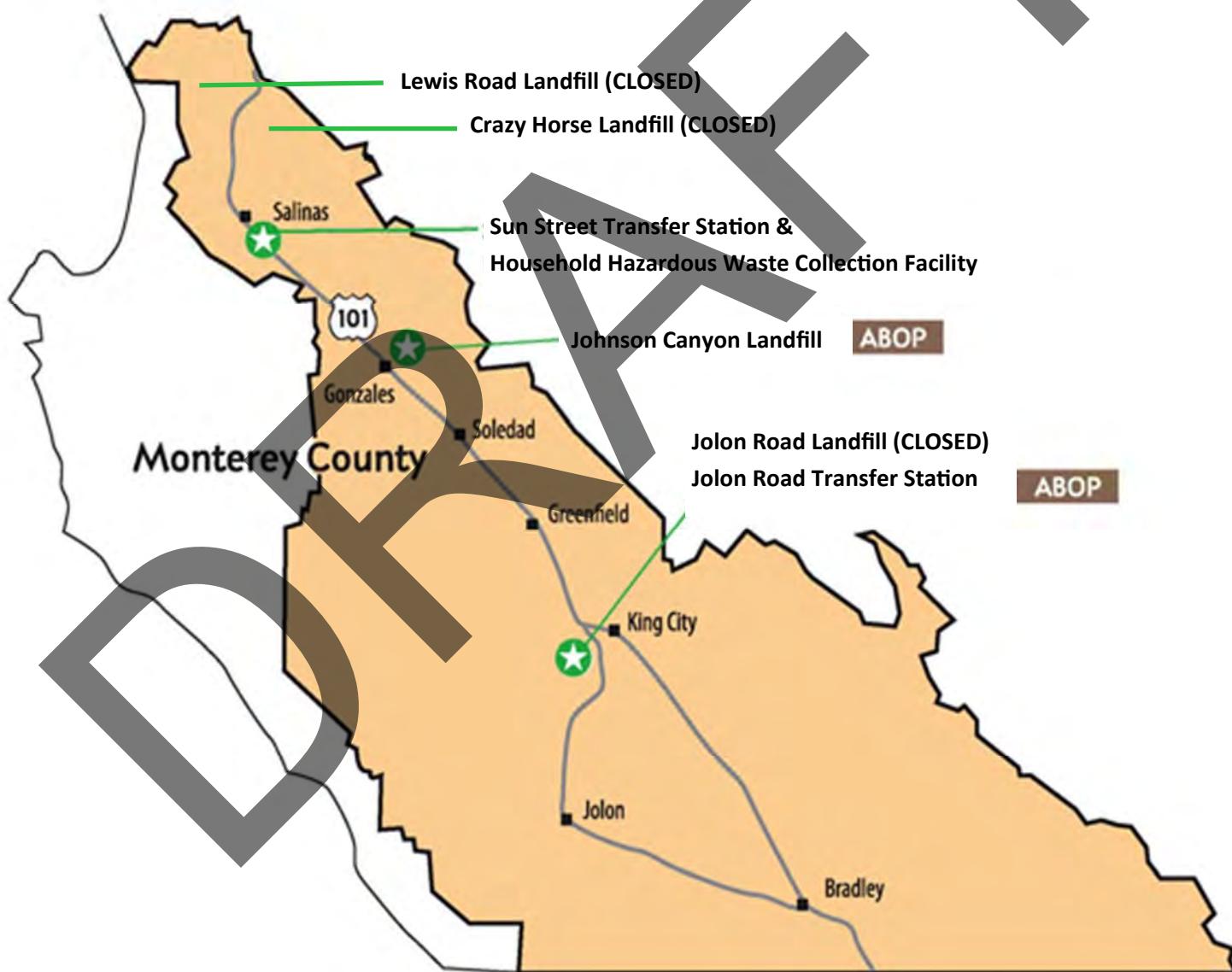
**Brian Kennedy**  
Engineering & Environmental  
Compliance Manager



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## Service Area



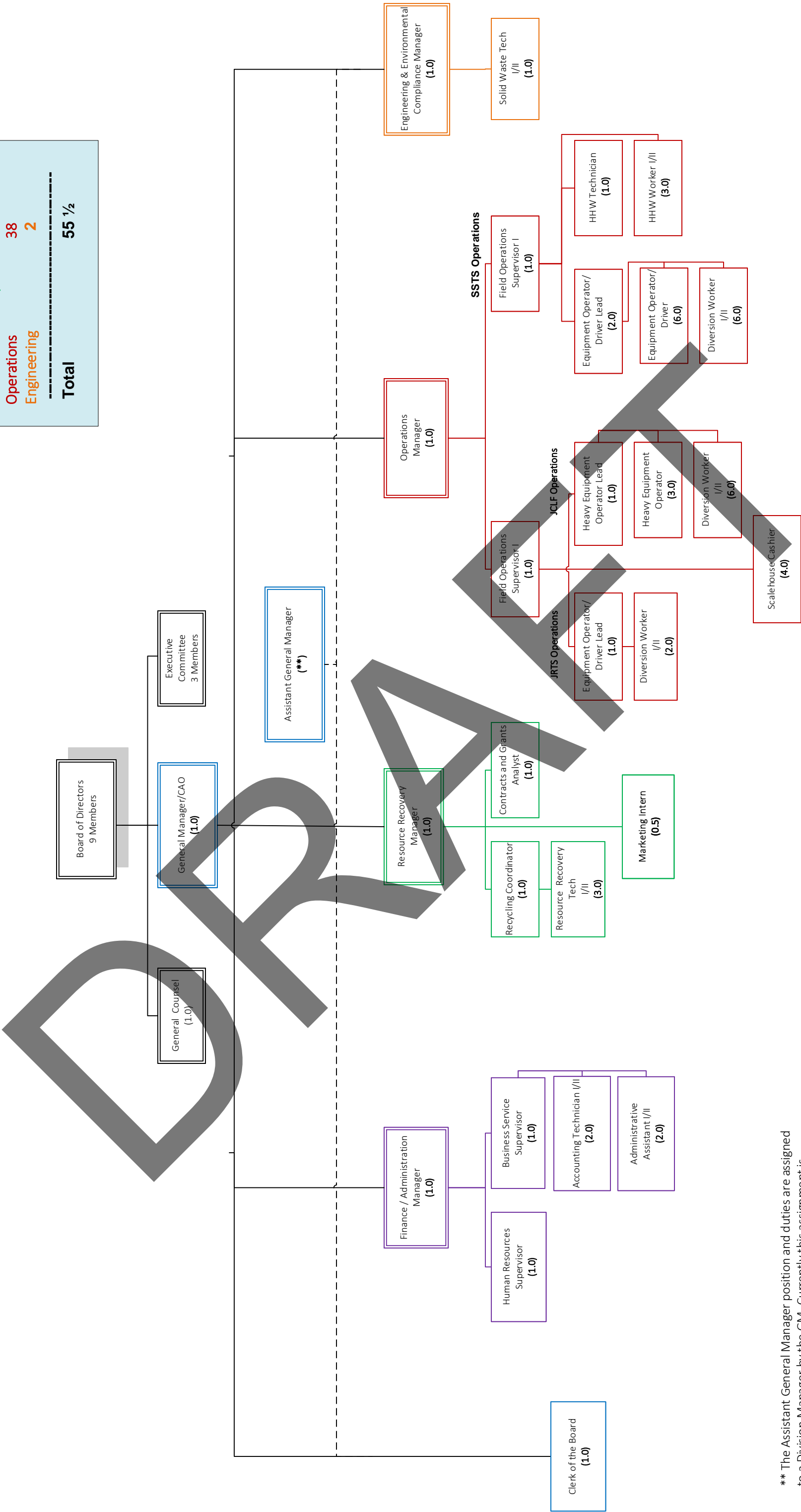


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Salinas Valley Solid Waste Authority  
Organizational Chart  
Effective Date: July 1, 2019

Executive Administration	2
Finance & Administration	7
Resource Recovery	6½
Operations	38
Engineering	2
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Total	55 ½



\*\* The Assistant General Manager position and duties are assigned to a Division Manager by the GM. Currently this assignment is being held by the Operations Manager.



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**Salinas Valley Solid Waste Authority  
Two-Year Budget Comparison  
FY 2019-20**

	<b>FY 2018-19 BUDGET</b>	<b>Proposed FY 2019-20 Budget</b>	<b>Increase / (Decrease)</b>	<b>% Increase / (Decrease)</b>
<u>Revenues</u>				
51.1 - Tipping Fees - Solid Waste	12,672,500	13,015,000	342,500	2.7%
51.2 - Tipping Fees - Surcharge	1,849,550	1,421,775	(427,775)	-23.1%
51.3 - Tipping Fees - Diverted Materials	2,029,525	2,236,430	206,905	10.2%
51.4 - AB939 Service Fee	2,319,700	2,733,000	413,300	17.8%
52.1 - Charges for Services	144,000	63,300	(80,700)	-56.0%
53.1 - Sales of Materials	265,000	267,800	2,800	1.1%
53.2 - Gas Royalties	240,000	265,000	25,000	10.4%
54.1 - Investment Earnings	200,000	367,500	167,500	83.8%
Total Revenues	19,720,275	20,369,805	649,530	3.3%
<u>Expenditures</u>				
1110 - Executive Administration	508,900	474,900	(34,000)	-6.7%
1120 - Administrative Support	465,000	414,900	(50,100)	-10.8%
1130 - Human Resources Administration	224,400	208,400	(16,000)	-7.1%
1140 - Clerk of the Board	195,400	178,100	(17,300)	-8.9%
1200 - Finance Administration	875,400	756,000	(119,400)	-13.6%
1300 - Operations Administration	536,700	487,300	(49,400)	-9.2%
2100 - Resource Recovery	1,069,200	950,400	(118,800)	-11.1%
2150 - Marketing	75,000	75,000	-	0.0%
2200 - Public Education	228,500	227,000	(1,500)	-0.7%
2300 - Household Hazardous Waste	886,200	859,600	(26,600)	-3.0%
2400 - C & D Diversion	150,000	150,000	-	0.0%
2500 - Organics Diversion	1,037,900	1,307,500	269,600	26.0%
2600 - Diversion Services	10,000	10,000	-	0.0%
3600 - JR Transfer Station	543,200	498,500	(44,700)	-8.2%
3630 - JR Recycling Operations	195,000	162,100	(32,900)	-16.9%
3650 - ML Transfer Station	500,000	-	(500,000)	-100.0%
3710 - SS Disposal Operations	1,174,600	1,144,200	(30,400)	-2.6%
3720 - SS Transfer Operations	1,284,100	1,165,500	(118,600)	-9.2%
3730 - SS Recycling Operations	851,100	705,000	(146,100)	-17.2%
4500 - JC Landfill Operations	2,906,300	2,916,100	9,800	0.3%
4530 - JC Recycling Operations	437,400	430,400	(7,000)	-1.6%
5300 - Crazy Horse Postclosure Maintenance	546,600	571,400	24,800	4.5%
5400 - Lewis Road Postclosure Maintenance	243,400	237,300	(6,100)	-2.5%
5500 - Johnson Canyon ECS	333,300	356,200	22,900	6.9%
5600 - Jolon Road Postclosure Maintenance	241,800	256,700	14,900	6.2%
5700 - Sun Street ECS	191,500	161,400	(30,100)	-15.7%
6100 - Debt Service - Interest	1,550,600	1,452,400	(98,200)	-6.3%
6200 - Debt Service - Principal	2,383,200	1,897,700	(485,500)	-20.4%
6605 - Closure Set-Aside	268,300	285,000	16,700	6.2%
6606 - Cell Construction Set-Aside	-	950,000	950,000	N/A
Total Expenditures	19,913,000	19,289,000	(624,000)	-3.1%
Operating Budget Surplus	(192,725)	1,080,805	1,273,530	
Use of One Time Surplus	2,683,991	-	(2,683,991)	
Less CIP Allocations	(2,310,991)	(960,000)	1,350,991	
Jolon Road Equipment Repayment	(120,000)	(120,000)	-	
Balance Used for Reserves	60,275	805	(59,470)	

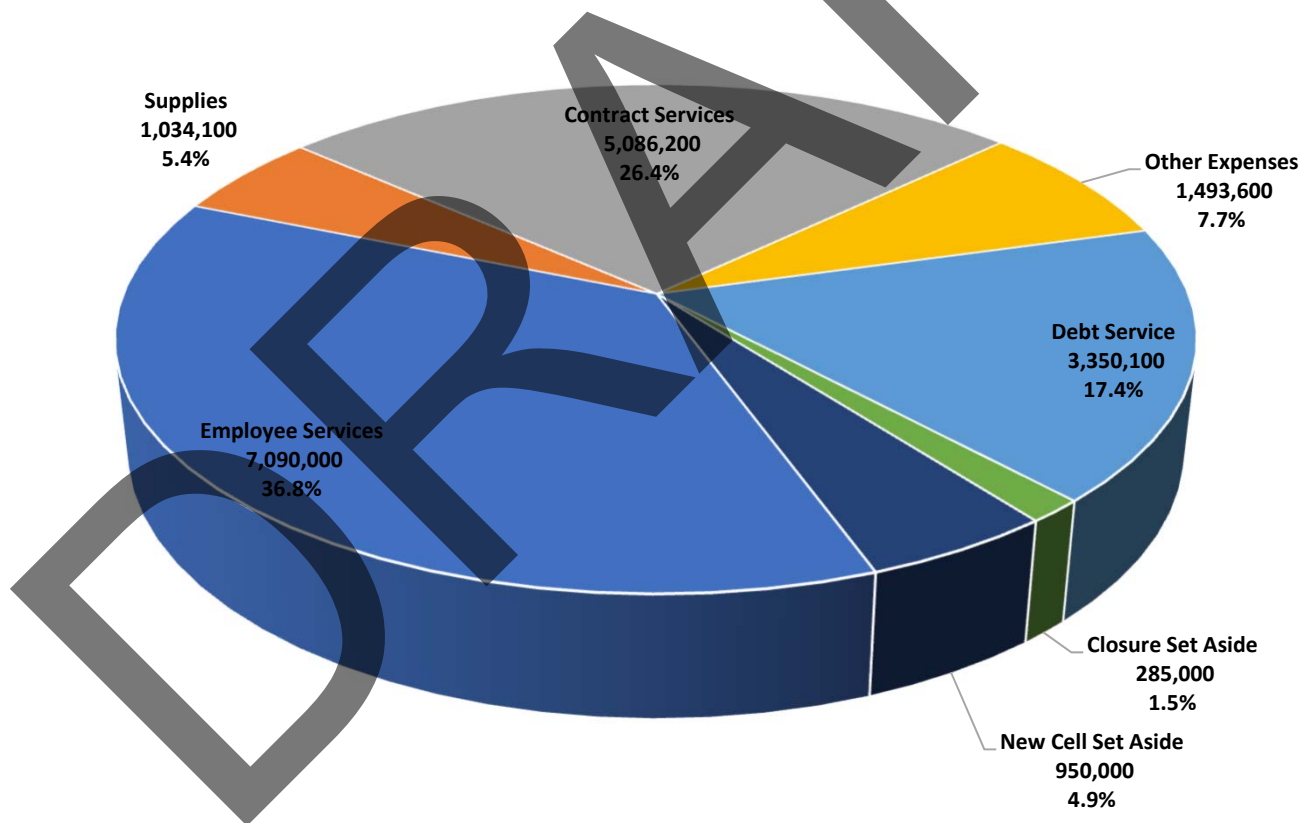


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**Salinas Valley Solid Waste Authority  
Budget By Category  
FY 2019-20**

	<b>FY 2018-19 BUDGET</b>	<b>Proposed FY 2019-20 Budget</b>	<b>Increase / (Decrease)</b>	<b>% Increase / (Decrease)</b>
Employee Services	7,893,000	7,090,000	(803,000)	-10.2%
Supplies	1,043,000	1,034,100	(8,900)	-0.9%
Contract Services	5,144,850	5,086,200	(58,650)	-1.1%
Other Expenses	1,630,050	1,493,600	(136,450)	-8.4%
Debt Service	3,933,800	3,350,100	(583,700)	-14.8%
Closure Set Aside	268,300	285,000	16,700	6.2%
New Cell Set Aside	-	950,000	950,000	
	<u>19,913,000</u>	<u>19,289,000</u>	<u>(624,000)</u>	<u>-3.1%</u>

**Total FY 2019-20 Budget  
\$19,289,000**





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**Salinas Valley Solid Waste Authority  
Operating Budget By Category  
FY 2019-20**

	<b>FY 2018-19 BUDGET</b>	<b>Proposed FY 2019-20 Budget</b>	<b>Increase / (Decrease)</b>	<b>% Increase / (Decrease)</b>
1110 - Executive Administration	508,900	474,900	(34,000)	-6.7%
1120 - Administrative Support	465,000	414,900	(50,100)	-10.8%
1130 - Human Resources Administration	224,400	208,400	(16,000)	-7.1%
1140 - Clerk of the Board	195,400	178,100	(17,300)	-8.9%
1200 - Finance Administration	875,400	756,000	(119,400)	-13.6%
1300 - Operations Administration	536,700	487,300	(49,400)	-9.2%
2100 - Resource Recovery	1,069,200	950,400	(118,800)	-11.1%
2150 - Marketing	75,000	75,000	-	0.0%
2200 - Public Education	228,500	227,000	(1,500)	-0.7%
2300 - Household Hazardous Waste	886,200	859,600	(26,600)	-3.0%
2400 - C & D Diversion	150,000	150,000	-	0.0%
2500 - Organics Diversion	1,037,900	1,307,500	269,600	26.0%
2600 - Diversion Services	10,000	10,000	-	0.0%
3600 - JR Transfer Station	543,200	498,500	(44,700)	-8.2%
3630 - JR Recycling Operations	195,000	162,100	(32,900)	-16.9%
3650 - ML Transfer Station	500,000	-	(500,000)	-100.0%
3710 - SS Disposal Operations	1,174,600	1,144,200	(30,400)	-2.6%
3720 - SS Transfer Operations	1,284,100	1,165,500	(118,600)	-9.2%
3730 - SS Recycling Operations	851,100	705,000	(146,100)	-17.2%
4500 - JC Landfill Operations	2,906,300	2,916,100	9,800	0.3%
4530 - JC Recycling Operations	437,400	430,400	(7,000)	-1.6%
5300 - Crazy Horse Postclosure Maintenance	546,600	571,400	24,800	4.5%
5400 - Lewis Road Postclosure Maintenance	243,400	237,300	(6,100)	-2.5%
5500 - Johnson Canyon ECS	333,300	356,200	22,900	6.9%
5600 - Jolon Road Postclosure Maintenance	241,800	256,700	14,900	6.2%
5700 - Sun Street ECS	191,500	161,400	(30,100)	-15.7%
6100 - Debt Service - Interest	1,550,600	1,452,400	(98,200)	-6.3%
6200 - Debt Service - Principal	2,388,200	1,897,700	(485,500)	-20.4%
6605 - Closure Set-Aside	268,300	285,000	16,700	6.2%
6606 - Cell Construction Set-Aside	-	950,000	950,000	N/A
<b>Total Operating Budget</b>	<b>19,913,000</b>	<b>19,289,000</b>	<b>(624,000)</b>	<b>-3.1%</b>



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**Salinas Valley Solid Waste Authority  
Cost of Services by Program  
FY 2019-20**

Row Labels	Proposed 2019-20 Budget	Operations Allocation	Overhead Allocation	Debt Service Allocation	CIP Allocations	Net Cost of Services
1110 - Executive Administration	474,900		(474,900)			-
1120 - Administrative Support	414,900		(414,900)			-
1130 - Human Resources Administration	208,400		(208,400)			-
1140 - Clerk of the Board	178,100		(178,100)			-
1200 - Finance Administration	756,000		(756,000)			-
1300 - Operations Administration	487,300	(487,300)	-			-
2100 - Resource Recovery	950,400		152,427			1,102,827
2150 - Marketing	75,000		12,029			87,029
2200 - Public Education	227,000		36,407			263,407
2300 - Household Hazardous Waste	859,600	38,318	144,010			1,041,928
3630 - JR Recycling Operations	162,100	7,226	27,157			196,483
3730 - SS Recycling Operations	705,000	31,426	118,110			854,536
4530 - JC Recycling Operations	430,400	19,185	72,106			521,691
2400 - C & D Diversion	150,000	6,686	25,130			181,816
2500 - Organics Diversion	1,307,500	58,283	219,047			1,584,830
2600 - Diversion Services	10,000	446	1,675		20,000	32,121
3600 - JR Transfer Station	498,500	22,221	83,514		170,000	774,236
3710 - SS Disposal Operations	1,144,200	51,004	191,690			1,386,893
3720 - SS Transfer Operations	1,165,500	51,953	195,258		200,000	1,612,711
5700 - Sun Street ECS	161,400	7,195	27,040			195,634
4500 - JC Landfill Operations	2,916,100	129,988	488,539	1,465,566	660,000	5,660,192
5500 - Johnson Canyon ECS	356,200	15,878	59,675			431,753
6605 - Closure Set-Aside	285,000					285,000
6606 - Cell Construction Set-Aside	950,000					950,000
5300 - Crazy Horse Postclosure Maintenance	571,400	25,471	95,727	1,356,752	30,000	2,079,350
5400 - Lewis Road Postclosure Maintenance	237,300	10,578	39,755	361,048		648,681
5600 - Jolon Road Postclosure Maintenance	256,700	11,443	43,005	166,734		477,882
6100 - Debt Service - Interest	1,452,400			(1,452,400)		-
6200 - Debt Service - Principal	1,897,700	-	-	(1,897,700)	-	-
Grand Total	19,289,000	(0)	(0)	-	1,080,000	20,369,000



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**Salinas Valley Solid Waste Authority  
Full Cost of Services by Major Category  
FY 2019-20**

	<b>2018-19 Budget</b>	<b>Proposed 2019-20 Budget</b>
<b><u>Transfer Stations</u></b>		
3600 - JR Transfer Station	784,444	774,236
3650 - ML Transfer Station	611,602	-
3710 - SS Disposal Operations	1,436,775	1,386,893
3720 - SS Transfer Operations	1,745,716	1,612,711
5700 - Sun Street ECS	234,244	195,634
<b>Total Transfer Stations</b>	<b><u>4,812,781</u></b>	<b><u>3,969,474</u></b>
<b><u>Landfills</u></b>		
4500 - JC Landfill Operations	5,617,554	5,660,192
5500 - Johnson Canyon ECS	407,694	431,753
6605 - Closure Set-Aside	268,300	285,000
6606 - Cell Construction	1,500,000	950,000
<b>Total Landfills</b>	<b><u>7,793,548</u></b>	<b><u>7,326,945</u></b>
<b><u>Postclosure Maintenance</u></b>		
5300 - Crazy Horse Postclosure Maintenance	2,278,039	2,079,350
5400 - Lewis Road Postclosure Maintenance	727,739	648,681
5600 - Jolon Road Postclosure Maintenance	493,558	477,882
<b>Total Postclosure Maintenance</b>	<b><u>3,499,336</u></b>	<b><u>3,205,914</u></b>
<b><u>AB939 Programs</u></b>		
2100 - Resource Recovery	1,399,691	1,102,827
2150 - Marketing	87,661	87,029
2200 - Public Education	267,073	263,407
2300 - Household Hazardous Waste	1,084,003	1,041,928
3630 - JR Recycling Operations	238,525	196,483
3730 - SS Recycling Operations	1,041,069	854,536
4530 - JC Recycling Operations	535,029	521,691
<b>Total AB939 Programs</b>	<b><u>4,653,050</u></b>	<b><u>4,067,900</u></b>
<b><u>Recycling Programs</u></b>		
2400 - C & D Diversion	183,481	181,816
2500 - Organics Diversion	1,269,563	1,584,830
2600 - Diversion Services	132,232	32,121
<b>Total Recycling Programs</b>	<b><u>1,585,276</u></b>	<b><u>1,798,768</u></b>
<b>Grand Total</b>	<b><u>22,343,991</u></b>	<b><u>20,369,000</u></b>

\* Full Cost of Services includes agency overhead and distribution of debt service

\*\* FY 2018-19 Budget includes use of \$2,683,991 from FY 2017-18 surplus to fund Cell Construction, CIPs, and paydown CalPERS UAL



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**Salinas Valley Solid Waste Authority**  
**Operating Budget By Category with Line Item Detail**  
**FY 2019-20**

	<b>FY 2018-19 BUDGET</b>	<b>Proposed FY 2019-20 Budget</b>	<b>Increase / (Decrease)</b>	<b>% Increase / (Decrease)</b>
<b>61.0 - Personnel Services</b>				
61110 - Regular Pay	4,033,200	4,184,400	151,200	3.7%
61115 - Board Member Stipends	17,400	17,400	-	0.0%
61120 - Paid Time Off	145,900	161,000	15,100	10.3%
61130 - Safety Awards	8,900	9,000	100	1.1%
61300 - Overtime - Regular	264,500	287,800	23,300	8.8%
61400 - Education Assistance	106,000	110,000	4,000	3.8%
61410 - Wellness Program	26,500	27,500	1,000	3.8%
61700 - Flexible Leave	92,200	97,800	5,600	6.1%
61705 - Management Leave	21,800	23,200	1,400	6.4%
61815 - Auto Allowance	31,200	31,200	-	0.0%
61816 - Cell Phone	12,700	13,000	300	2.4%
61822 - PERS Employer Classic	218,000	235,000	17,000	7.8%
61824 - OPEB Expense	133,700	150,000	16,300	12.2%
61825 - Medicare	64,600	67,300	2,700	4.2%
61826 - FICA	2,100	2,200	100	4.8%
61827 - PERS - 1959 Survivor Benefit	2,600	4,000	1,400	53.8%
61828 - PERS Employer PEPR	93,600	115,800	22,200	23.7%
61829 - PERS Unfunded Liability Payment	1,128,100	100,000	(1,028,100)	-91.1%
61830 - Health Insurance - Admin Fees	4,000	4,000	-	0.0%
61831 - Health Insurance	1,187,800	1,142,500	(45,300)	-3.8%
61832 - Health Insurance - Retired	4,000	5,000	1,000	25.0%
61833 - Long-Term Disability	21,900	27,200	5,300	24.2%
61834 - Unemployment	19,600	18,500	(1,100)	-5.6%
61836 - Life Insurance	11,000	11,000	-	0.0%
61837 - Insurance - Workers Compensation	241,700	245,200	3,500	1.4%
<b>61.0 - Personnel Services Total</b>	<b>7,893,000</b>	<b>7,090,000</b>	<b>(803,000)</b>	<b>-10.2%</b>
<b>62.0 - Supplies</b>				
61837 - Insurance - Workers Compensation	2,800	3,000	200	7.1%
62100 - Office Supplies & Materials	30,100	32,600	2,500	8.3%
62120 - Reproduction Costs	2,500	2,500	-	0.0%
62130 - Copier/Printer Supplies	10,000	6,000	(4,000)	-40.0%
62140 - Janitorial Supplies	7,000	6,000	(1,000)	-14.3%
62230 - Rolling Stock Supplies	4,290	3,600	(690)	-16.1%
62230 - Vehicle Supplies	10,300	10,800	500	4.9%
62290 - Other Repair & Maintenance Supplies	68,500	73,500	5,000	7.3%
62330 - Fuel	172,510	128,800	(43,710)	-25.3%
62335 - Biodiesel Fuel	459,600	502,000	42,400	9.2%
62510 - Uniforms	16,500	12,800	(3,700)	-22.4%
62800 - Special Dept Supplies	128,600	128,600	-	0.0%
62801 - Graffiti Removal Supplies	2,000	1,000	(1,000)	-50.0%
62802 - MoCo Clean Up Vouchers	2,500	5,000	2,500	100.0%
62810 - Software/License Renewals	30,200	30,900	700	2.3%
62840 - Safety Supplies	28,500	28,100	(400)	-1.4%
62850 - Small Tools	20,300	6,800	(13,500)	-66.5%
62910 - Minor Capital Outlay	42,800	41,000	(1,800)	-4.2%
62915 - Minor Computer Equipment	4,000	11,100	7,100	177.5%
<b>62.0 - Supplies Total</b>	<b>1,043,000</b>	<b>1,034,100</b>	<b>(8,900)</b>	<b>-0.9%</b>
<b>63.0 - Contractual Services</b>				
62810 - Software/License Renewals	100	100	-	0.0%
63250 - Exterminator Service	6,500	6,200	(300)	-4.6%
63261 - Vector Control	1,000	1,000	-	0.0%
63270 - Garbage/Recycling Pickup	1,500	1,100	(400)	-26.7%
63410 - Vehicle Maintenance	362,000	376,300	14,300	4.0%
63416 - Building Alarm Service	25,200	15,500	(9,700)	-38.5%
63418 - Security Service	12,500	12,500	-	0.0%
63430 - Equipment Maintenance	440,000	466,100	26,100	5.9%
63431 - Equip Maintenance - Copier	3,000	1,800	(1,200)	-40.0%
63440 - Equipment Rental	49,600	62,600	13,000	26.2%

**Salinas Valley Solid Waste Authority**  
**Operating Budget By Category with Line Item Detail**  
**FY 2019-20**

	<b>FY 2018-19</b>	<b>Proposed</b>		
	<b>BUDGET</b>	<b>FY 2019-20</b>	<b>Increase /</b>	<b>% Increase /</b>
		<b>Budget</b>	<b>(Decrease)</b>	<b>(Decrease)</b>
63510 - Legal Services	110,000	110,000	-	0.0%
63520 - Recruitment Services	4,400	2,900	(1,500)	-34.1%
63522 - HR Investigations, Testing	7,100	8,200	1,100	15.5%
63530 - Audit Services	30,000	30,000	-	0.0%
63535 - Actuarial Services	15,000	18,000	3,000	20.0%
63538 - Consulting Services	20,000	20,000	-	0.0%
63540 - Consulting Engineer	50,800	50,000	(800)	-1.6%
63542 - Eng. Services - Surveying	32,800	28,500	(4,300)	-13.1%
63543 - Aerial Topography	8,500	8,500	-	0.0%
63544 - Eng. Services - Leachate	52,950	52,400	(550)	-1.0%
63545 - Eng. Services - GW Monitoring	106,900	106,900	-	0.0%
63546 - TO-15 Testing	500	500	-	0.0%
63548 - Eng. Services - LFG System	194,200	194,200	-	0.0%
63549 - Eng Services - LFG Surface Monitoring	25,000	25,000	-	0.0%
63551 - GHG Monitoring (AB32)	26,500	26,500	-	0.0%
63553 - Eng. Services - GW Cap - Non Routine	3,000	3,000	-	0.0%
63554 - Eng. Services - Leachate - Non Routine	11,650	11,700	50	0.4%
63555 - Eng. Services - GW Monitoring - Non Routine	4,000	4,000	-	0.0%
63555 - Eng. Services - GW Monitoring - Non Routine	4,100	4,100	-	0.0%
63558 - Eng. Services - LFG System - Non Routine	72,700	75,000	2,300	3.2%
63560 - Custodial Service	34,600	35,500	900	2.6%
63561 - Eng. Services - Flare Remote Monitoring	11,100	11,100	-	0.0%
63565 - Records Management Disposal Service	500	500	-	0.0%
63570 - Bank of NY - Service Fees	7,000	7,000	-	0.0%
63571 - Bond Continuing Disclosure Services	2,000	2,000	-	0.0%
63580 - Safety Program/Consulting	1,500	1,500	-	0.0%
63586 - Vehicle Safety Inspection	4,500	4,500	-	0.0%
63588 - Credit Reports	2,000	2,000	-	0.0%
63590 - Other Professional Services	5,500	5,000	(500)	-9.1%
63592 - Facility Maintenance	182,000	180,500	(1,500)	-0.8%
63593 - Landscape Maintenance	10,300	10,500	200	1.9%
63594 - Credit Card Fees	16,000	20,500	4,500	28.1%
63596 - Bank Fees	8,500	6,000	(2,500)	-29.4%
63597 - Litter Abatement	137,000	137,000	-	0.0%
63598 - FSA Service Fees	1,300	2,300	1,000	76.9%
63599 - EAP Service Fee	4,900	5,100	200	4.1%
63600 - Other Contractual Services	20,000	20,000	-	0.0%
63604 - Courier Service	7,600	7,600	-	0.0%
63605 - Mo.Co. Litter Abatement Program	50,000	100,000	50,000	100.0%
63613 - Contract Labor	193,200	375,000	181,800	94.1%
63615 - Hauling Services	2,600	2,600	-	0.0%
63624 - Tires Diversion Fees	10,000	10,000	-	0.0%
63652 - E-Waste Hauling	10,000	50,000	40,000	400.0%
63671 - Network Support	20,000	20,000	-	0.0%
63672 - Laserfiche Support	7,500	7,000	(500)	-6.7%
63673 - Paradigm Support	18,000	18,300	300	1.7%
63674 - Plan-It Support	200	200	-	0.0%
63675 - Website Hosting Service	1,000	1,000	-	0.0%
63676 - INCODE Off Site Backup	2,000	2,000	-	0.0%
63677 - INCODE Support	20,000	20,000	-	0.0%
63679 - Employee Evaluations Software Support	1,150	1,200	50	4.3%
63680 - Symantec Support	2,500	-	(2,500)	-100.0%
63711 - Media Campaign	90,000	90,000	-	0.0%
63719 - School Assembly Program	53,500	50,000	(3,500)	-6.5%
63720 - Watershed Litter & Recycling Education	30,000	30,000	-	0.0%
63722 - Community Events	10,000	10,000	-	0.0%
63750 - Public Outreach	30,000	30,000	-	0.0%
63760 - Interpreting Services	2,500	2,500	-	0.0%
63810 - Leachate Storage	5,000	4,000	(1,000)	-20.0%

**Salinas Valley Solid Waste Authority**  
**Operating Budget By Category with Line Item Detail**  
**FY 2019-20**

	<b>FY 2018-19 BUDGET</b>	<b>Proposed FY 2019-20 Budget</b>	<b>Increase / (Decrease)</b>	<b>% Increase / (Decrease)</b>
63811 - RWQCB Studies	2,000	2,000	-	0.0%
63812 - Lab Water Analysis	46,500	48,000	1,500	3.2%
63815 - Site Grading	2,000	2,000	-	0.0%
63817 - NPDES - Permitting	4,100	5,600	1,500	36.6%
63818 - Lab Water Analysis - 5 year	16,700	18,200	1,500	9.0%
63959 - Scale Maintenance & Repair	22,500	22,500	-	0.0%
63960 - Contingencies	79,100	75,000	(4,100)	-5.2%
<b>63.0 - Contractual Services Total</b>	<b>2,869,850</b>	<b>3,178,300</b>	<b>308,450</b>	<b>10.7%</b>
63.1 - Operating Contracts				
63616 - Madison Lane Transfer Station Services	500,000	-	(500,000)	-100.0%
63628 - Greenwaste Processing @ JC	945,700	1,102,000	156,300	16.5%
63630 - C&D Recycling (ST Goal)	150,000	150,000	-	0.0%
63636 - Diversion Assistance Fee-SS	94,500	94,500	-	0.0%
63850 - Gonzales Host Fees	250,000	250,000	-	0.0%
<b>63.1 - Operating Contracts Total</b>	<b>1,940,200</b>	<b>1,596,500</b>	<b>(343,700)</b>	<b>-17.7%</b>
63.2 - Utilities				
63116 - Cell Phones	6,600	5,000	(1,600)	-24.2%
63120 - Telephone	15,500	14,700	(800)	-5.2%
63125 - Internet Services	6,000	6,000	-	0.0%
63126 - Exchange Hosting Services	3,800	4,300	500	13.2%
63127 - Network Access	2,000	2,000	-	0.0%
63140 - Postage	5,000	5,200	200	4.0%
63150 - Overnight Shipments	2,000	1,400	(600)	-30.0%
63210 - Water	39,300	31,200	(8,100)	-20.6%
63220 - Sewer	15,500	15,500	-	0.0%
63230 - Gas & Electricity	109,700	93,700	(16,000)	-14.6%
63240 - Portable Toilet	16,500	16,700	200	1.2%
<b>63.2 - Utilities Total</b>	<b>221,900</b>	<b>195,700</b>	<b>(26,200)</b>	<b>-11.8%</b>
63.3 - Building Rent				
63320 - Building Rent	86,400	86,400	-	0.0%
63322 - Building Maintenance Fees	25,000	28,300	3,300	13.2%
63440 - Equipment Rental	1,500	1,500	-	0.0%
<b>63.3 - Building Rent Total</b>	<b>112,900</b>	<b>116,200</b>	<b>3,300</b>	<b>2.9%</b>
64.0 - Other Expenses				
63595 - Returned Check Expense	500	1,000	500	100.0%
63603 - NPDES Improvements	25,900	25,000	(900)	-3.5%
63715 - Give Aways	20,000	20,000	-	0.0%
63721 - Wally Waste Not Award	20,000	22,000	2,000	10.0%
63817 - NPDES - Permitting	26,500	26,500	-	0.0%
64100 - Advertising/Public Notices	5,000	5,000	-	0.0%
64110 - Advertising - Recruitments	5,000	10,000	5,000	100.0%
64200 - Conferences/Meetings	42,800	45,500	2,700	6.3%
64201 - Travel Expense - General Manager	2,000	-	(2,000)	-100.0%
64210 - Board Meeting Supplies	3,000	3,000	-	0.0%
64220 - Board Retreat	10,000	7,500	(2,500)	-25.0%
64240 - Employee Recognition	6,500	6,500	-	0.0%
64250 - Training	23,600	28,000	4,400	18.6%
64310 - Association Memberships	7,500	8,600	1,100	14.7%
64312 - Agency Memberships	10,000	11,000	1,000	10.0%
64320 - Publications & Trade Journals	5,050	4,900	(150)	-3.0%
64700 - Refunds & Reimbursement	1,000	1,000	-	0.0%
64903 - Fees & Permits	500	500	-	0.0%
64904 - Property Taxes	2,000	2,000	-	0.0%
64905 - Mo.Co. LEA Fees	5,900	5,900	-	0.0%
66520 - Equipment	32,400	-	(32,400)	-100.0%
66530 - Office Equipment	4,000	4,000	-	0.0%
<b>64.0 - Other Expenses Total</b>	<b>259,150</b>	<b>237,900</b>	<b>(21,250)</b>	<b>-8.2%</b>
64.4 - Insurance				
63960 - Contingencies	6,500	6,500	-	0.0%

**Salinas Valley Solid Waste Authority**  
**Operating Budget By Category with Line Item Detail**  
**FY 2019-20**

	<b>FY 2018-19</b>	<b>Proposed</b>	<b>Increase /</b>	<b>% Increase /</b>
	<b>BUDGET</b>	<b>FY 2019-20</b>	<b>(Decrease)</b>	<b>(Decrease)</b>
		<b>Budget</b>		
64411 - Insurance - Commercial Auto	20,100	22,000	1,900	9.5%
64412 - Insurance - Crime	6,700	7,000	300	4.5%
64413 - Insurance - Environmental Impairment Liability	61,800	67,900	6,100	9.9%
64414 - Insurance - General Liability	110,900	122,100	11,200	10.1%
64415 - Insurance - Public Officials and Employment Liabil	20,000	22,300	2,300	11.5%
64416 - Insurance - Property Damage	29,400	32,300	2,900	9.9%
64417 - Insurance - Excess Liability	27,700	30,400	2,700	9.7%
64418 - Insurance - Surety Bond	5,600	5,600	-	0.0%
64419 - Insurance - Cyber Liability	9,600	10,200	600	6.3%
64420 - Insurance - Deductible	7,500	7,500	-	0.0%
64422 - Insurance - Earthquake	12,700	14,000	1,300	10.2%
<b>64.4 - Insurance Total</b>	<b>318,500</b>	<b>347,800</b>	<b>29,300</b>	<b>9.2%</b>
<b>64.5 - Hazardous Waste</b>				
63651 - HHW Hauling & Disposal	160,000	180,000	20,000	12.5%
63653 - ABOP Disposal	5,000	2,500	(2,500)	-50.0%
63654 - Freon Removal	2,500	2,000	(500)	-20.0%
63655 - HHW Disposal Supplies	35,600	35,000	(600)	-1.7%
<b>64.5 - Hazardous Waste Total</b>	<b>203,100</b>	<b>219,500</b>	<b>16,400</b>	<b>8.1%</b>
<b>64.9 - Taxes and Permits</b>				
63905 - Fees & Permits	3,700	3,800	100	2.7%
64417 - Insurance - Excess Liability	29,800	32,800	3,000	10.1%
64903 - Fees & Permits	1,700	100	(1,600)	-94.1%
64904 - Property Taxes	28,400	25,500	(2,900)	-10.2%
64905 - Mo.Co. LEA Fees	74,600	66,400	(8,200)	-11.0%
64906 - Mo.Co. Regional Fees	130,000	112,800	(17,200)	-13.2%
64910 - SBOE - CIWMB Fees	375,000	285,000	(90,000)	-24.0%
64920 - MBUAPCD-Air Board Fees	48,100	44,500	(3,600)	-7.5%
64925 - SWRCB Fees	104,000	96,200	(7,800)	-7.5%
64927 - MRWPA Fees (Stormwater Discharge)	50,000	15,000	(35,000)	-70.0%
64930 - CA-Discharge Fees	-	2,100	2,100	N/A
64943 - Fees and Permits	4,000	3,700	(300)	-7.5%
<b>64.9 - Taxes and Permits Total</b>	<b>849,300</b>	<b>687,900</b>	<b>(161,400)</b>	<b>-19.0%</b>
<b>65.0 - Debt Service</b>				
65230 - 2014A Rev Bonds Principal	1,265,000	1,330,000	65,000	5.1%
65240 - 2014B Rev Bonds Principal	345,000	355,000	10,000	2.9%
65250 - Equipment Lease/Purchase	773,200	212,700	(560,500)	-72.5%
<b>65.0 - Debt Service Total</b>	<b>2,383,200</b>	<b>1,897,700</b>	<b>(485,500)</b>	<b>-20.4%</b>
<b>65.1 - Interest Expense</b>				
65130 - 2014A Rev Bonds Interest	1,436,300	1,371,400	(64,900)	-4.5%
65140 - 2014B Rev Bonds Interest	89,800	77,700	(12,100)	-13.5%
65150 - Capital One Eq Lease Interest	24,500	3,300	(21,200)	-86.5%
<b>65.1 - Interest Expense Total</b>	<b>1,550,600</b>	<b>1,452,400</b>	<b>(98,200)</b>	<b>-6.3%</b>
<b>67.0 - Closure/Postclosure</b>				
69520 - Transfers Out - Closure Costs	268,300	285,000	16,700	6.2%
<b>67.0 - Closure/Postclosure Total</b>	<b>268,300</b>	<b>285,000</b>	<b>16,700</b>	<b>6.2%</b>
<b>69.0 - Other Financing Uses</b>				
69525 - Transfers Out - New Cell Construction	-	950,000	950,000	N/A
<b>69.0 - Other Financing Uses Total</b>	<b>-</b>	<b>950,000</b>	<b>950,000</b>	<b>N/A</b>
<b>Total Operating Budget</b>	<b>19,913,000</b>	<b>19,289,000</b>	<b>(624,000)</b>	<b>-3.1%</b>



**Salinas Valley Solid Waste Authority**  
**Budget Worksheets**  
**FY 2019-20**

	<b>FY 2018-19 BUDGET</b>	<b>Proposed FY 2019-20 Budget</b>	<b>Increase / (Decrease)</b>	<b>% Increase / (Decrease)</b>
105 - Administration Fund				
1110 - Executive Administration				
61.0 - Personnel Services				
61110 - Regular Pay	214,600	231,900	17,300	8.1%
61120 - Paid Time Off	8,300	9,000	700	8.4%
61400 - Education Assistance	2,000	2,000	-	0.0%
61410 - Wellness Program	500	500	-	0.0%
61705 - Management Leave	6,200	6,700	500	8.1%
61815 - Auto Allowance	7,200	7,200	-	0.0%
61816 - Cell Phone	1,300	1,300	-	0.0%
61822 - PERS Employer Classic	18,100	21,400	3,300	18.2%
61824 - OPEB Expense	7,300	8,600	1,300	17.8%
61825 - Medicare	3,300	3,800	500	15.2%
61827 - PERS - 1959 Survivor Benefit	100	100	-	0.0%
61829 - PERS Unfunded Liability Payment	62,200	5,300	(56,900)	-91.5%
61831 - Health Insurance	31,300	26,400	(4,900)	-15.7%
61833 - Long-Term Disability	1,100	1,500	400	36.4%
61834 - Unemployment	400	400	-	0.0%
61836 - Life Insurance	600	600	-	0.0%
61837 - Insurance - Workers Compensation	900	1,000	100	11.1%
61.0 - Personnel Services Total	365,400	327,700	(37,700)	-10.3%
62.0 - Supplies				
62810 - Software/License Renewals	500	500	-	0.0%
62915 - Minor Computer Equipment	1,000	1,500	500	50.0%
62.0 - Supplies Total	1,500	2,000	500	33.3%
63.0 - Contractual Services				
63510 - Legal Services	85,000	85,000	-	0.0%
63540 - Consulting Engineer	25,000	25,000	-	0.0%
63590 - Other Professional Services	5,000	5,000	-	0.0%
63598 - FSA Service Fees	100	200	100	100.0%
63599 - EAP Service Fee	100	100	-	0.0%
63.0 - Contractual Services Total	115,200	115,300	100	0.1%
63.2 - Utilities				
63126 - Exchange Hosting Services	200	200	-	0.0%
63.2 - Utilities Total	200	200	-	0.0%
64.0 - Other Expenses				
64200 - Conferences/Meetings	5,000	6,000	1,000	20.0%
64201 - Travel Expense - General Manager	2,000	-	(2,000)	-100.0%
64250 - Training	2,000	5,000	3,000	150.0%
64310 - Association Memberships	2,000	2,000	-	0.0%
64312 - Agency Memberships	10,000	11,000	1,000	10.0%
64320 - Publications & Trade Journals	2,000	2,000	-	0.0%
64.0 - Other Expenses Total	23,000	26,000	3,000	13.0%
64.4 - Insurance				
64412 - Insurance - Crime	200	200	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	400	500	100	25.0%
64418 - Insurance - Surety Bond	2,800	2,800	-	0.0%
64419 - Insurance - Cyber Liability	200	200	-	0.0%
64.4 - Insurance Total	3,600	3,700	100	2.8%
1110 - Executive Administration Total	508,900	474,900	(34,000)	-6.7%
1120 - Administrative Support				
61.0 - Personnel Services				
61110 - Regular Pay	128,300	121,700	(6,600)	-5.1%
61120 - Paid Time Off	5,000	4,700	(300)	-6.0%
61130 - Safety Awards	300	300	-	0.0%
61300 - Overtime - Regular	3,400	3,100	(300)	-8.8%
61400 - Education Assistance	4,000	4,000	-	0.0%
61410 - Wellness Program	1,000	1,000	-	0.0%
61700 - Flexible Leave	3,700	3,600	(100)	-2.7%

**Salinas Valley Solid Waste Authority**  
**Budget Worksheets**  
**FY 2019-20**

	<b>FY 2018-19 BUDGET</b>	<b>Proposed FY 2019-20 Budget</b>	<b>Increase / (Decrease)</b>	<b>% Increase / (Decrease)</b>
61822 - PERS Employer Classic	5,500	-	(5,500)	-100.0%
61824 - OPEB Expense	6,400	4,500	(1,900)	-29.7%
61825 - Medicare	2,000	2,000	-	0.0%
61827 - PERS - 1959 Survivor Benefit	200	-	(200)	-100.0%
61828 - PERS Employer PEPPRA	4,400	8,500	4,100	93.2%
61829 - PERS Unfunded Liability Payment	37,000	2,800	(34,200)	-92.4%
61831 - Health Insurance	49,600	37,800	(11,800)	-23.8%
61833 - Long-Term Disability	1,000	800	(200)	-20.0%
61834 - Unemployment	700	700	-	0.0%
61836 - Life Insurance	400	300	(100)	-25.0%
61837 - Insurance - Workers Compensation	700	600	(100)	-14.3%
<b>61.0 - Personnel Services Total</b>	<b>253,600</b>	<b>196,400</b>	<b>(57,200)</b>	<b>-22.6%</b>
<b>62.0 - Supplies</b>				
62100 - Office Supplies & Materials	14,500	17,500	3,000	20.7%
62120 - Reproduction Costs	2,500	2,500	-	0.0%
62130 - Copier/Printer Supplies	10,000	6,000	(4,000)	-40.0%
62140 - Janitorial Supplies	2,500	1,500	(1,000)	-40.0%
62230 - Vehicle Supplies	1,000	1,500	500	50.0%
62330 - Fuel	2,500	2,000	(500)	-20.0%
62800 - Special Dept Supplies	1,500	1,600	100	6.7%
62810 - Software/License Renewals	1,500	2,200	700	46.7%
62915 - Minor Computer Equipment	-	3,100	3,100	N/A
<b>62.0 - Supplies Total</b>	<b>36,000</b>	<b>37,900</b>	<b>1,900</b>	<b>5.3%</b>
<b>63.0 - Contractual Services</b>				
63250 - Exterminator Service	1,500	1,200	(300)	-20.0%
63270 - Garbage/Recycling Pickup	1,500	1,100	(400)	-26.7%
63410 - Vehicle Maintenance	1,000	3,300	2,300	230.0%
63416 - Building Alarm Service	1,000	800	(200)	-20.0%
63430 - Equipment Maintenance	2,000	2,100	100	5.0%
63431 - Equip Maintenance - Copier	3,000	1,800	(1,200)	-40.0%
63560 - Custodial Service	15,000	15,000	-	0.0%
63598 - FSA Service Fees	200	200	-	0.0%
63599 - EAP Service Fee	200	300	100	50.0%
<b>63.0 - Contractual Services Total</b>	<b>25,400</b>	<b>25,800</b>	<b>400</b>	<b>1.6%</b>
<b>63.2 - Utilities</b>				
63120 - Telephone	9,500	8,500	(1,000)	-10.5%
63126 - Exchange Hosting Services	600	800	200	33.3%
63140 - Postage	5,000	5,200	200	4.0%
63150 - Overnight Shipments	500	300	(200)	-40.0%
63210 - Water	1,000	1,200	200	20.0%
63230 - Gas & Electricity	13,400	13,400	-	0.0%
<b>63.2 - Utilities Total</b>	<b>30,000</b>	<b>29,400</b>	<b>(600)</b>	<b>-2.0%</b>
<b>63.3 - Building Rent</b>				
63320 - Building Rent	86,400	86,400	-	0.0%
63322 - Building Maintenance Fees	25,000	28,300	3,300	13.2%
<b>63.3 - Building Rent Total</b>	<b>111,400</b>	<b>114,700</b>	<b>3,300</b>	<b>3.0%</b>
<b>64.0 - Other Expenses</b>				
64200 - Conferences/Meetings	-	1,500	1,500	N/A
64250 - Training	2,500	2,700	200	8.0%
<b>64.0 - Other Expenses Total</b>	<b>2,500</b>	<b>4,200</b>	<b>1,700</b>	<b>68.0%</b>
<b>64.4 - Insurance</b>				
64411 - Insurance - Commercial Auto	200	200	-	0.0%
64412 - Insurance - Crime	400	400	-	0.0%
64413 - Insurance - Environmental Impairment Liability	100	100	-	0.0%
64414 - Insurance - General Liability	100	100	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	1,200	1,300	100	8.3%
64416 - Insurance - Property Damage	2,400	2,600	200	8.3%
64417 - Insurance - Excess Liability	100	100	-	0.0%
64419 - Insurance - Cyber Liability	600	600	-	0.0%

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	<b>FY 2018-19 BUDGET</b>	<b>Proposed FY 2019-20 Budget</b>	<b>Increase / (Decrease)</b>	<b>% Increase / (Decrease)</b>
64422 - Insurance - Earthquake	1,000	1,100	100	10.0%
64.4 - Insurance Total	6,100	6,500	400	6.6%
1120 - Administrative Support Total	465,000	414,900	(50,100)	-10.8%
1130 - Human Resources Administration				
61.0 - Personnel Services				
61110 - Regular Pay	88,700	98,000	9,300	10.5%
61120 - Paid Time Off	3,500	3,800	300	8.6%
61130 - Safety Awards	100	100	-	0.0%
61300 - Overtime - Regular	2,300	2,500	200	8.7%
61400 - Education Assistance	2,000	2,000	-	0.0%
61410 - Wellness Program	500	500	-	0.0%
61700 - Flexible Leave	2,600	2,900	300	11.5%
61816 - Cell Phone	800	-	(800)	-100.0%
61822 - PERS Employer Classic	7,500	9,100	1,600	21.3%
61824 - OPEB Expense	3,000	3,700	700	23.3%
61825 - Medicare	1,400	1,600	200	14.3%
61827 - PERS - 1959 Survivor Benefit	100	100	-	0.0%
61829 - PERS Unfunded Liability Payment	26,200	2,300	(23,900)	-91.2%
61830 - Health Insurance - Admin Fees	4,000	4,000	-	0.0%
61831 - Health Insurance	28,200	19,200	(9,000)	-31.9%
61833 - Long-Term Disability	500	700	200	40.0%
61834 - Unemployment	400	400	-	0.0%
61836 - Life Insurance	300	300	-	0.0%
61837 - Insurance - Workers Compensation	400	500	100	25.0%
61.0 - Personnel Services Total	172,500	151,700	(20,800)	-12.1%
62.0 - Supplies				
62810 - Software/License Renewals	500	400	(100)	-20.0%
62840 - Safety Supplies	-	100	100	N/A
62915 - Minor Computer Equipment	1,000	1,000	-	0.0%
62.0 - Supplies Total	1,500	1,500	-	0.0%
63.0 - Contractual Services				
63510 - Legal Services	20,000	20,000	-	0.0%
63520 - Recruitment Services	2,500	1,000	(1,500)	-60.0%
63522 - HR Investigations, Testing	2,000	3,000	1,000	50.0%
63580 - Safety Program/Consulting	1,500	1,500	-	0.0%
63598 - FSA Service Fees	100	200	100	100.0%
63599 - EAP Service Fee	100	200	100	100.0%
63679 - Employee Evaluations Software Support	1,150	1,200	50	4.3%
63.0 - Contractual Services Total	27,350	27,100	(250)	-0.9%
63.2 - Utilities				
63126 - Exchange Hosting Services	200	200	-	0.0%
63.2 - Utilities Total	200	200	-	0.0%
64.0 - Other Expenses				
64110 - Advertising - Recruitments	5,000	10,000	5,000	100.0%
64200 - Conferences/Meetings	5,000	5,000	-	0.0%
64240 - Employee Recognition	5,000	5,000	-	0.0%
64250 - Training	5,000	5,000	-	0.0%
64310 - Association Memberships	1,000	1,000	-	0.0%
64320 - Publications & Trade Journals	1,050	1,000	(50)	-4.8%
64.0 - Other Expenses Total	22,050	27,000	4,950	22.4%
64.4 - Insurance				
64412 - Insurance - Crime	200	200	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	400	500	100	25.0%
64419 - Insurance - Cyber Liability	200	200	-	0.0%
64.4 - Insurance Total	800	900	100	12.5%
1130 - Human Resources Administration Total	224,400	208,400	(16,000)	-7.1%
1140 - Clerk of the Board				
61.0 - Personnel Services				
61110 - Regular Pay	76,500	82,700	6,200	8.1%

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	<b>FY 2018-19 BUDGET</b>	<b>Proposed FY 2019-20 Budget</b>	<b>Increase / (Decrease)</b>	<b>% Increase / (Decrease)</b>
61115 - Board Member Stipends	17,400	17,400	-	0.0%
61120 - Paid Time Off	3,000	3,200	200	6.7%
61130 - Safety Awards	100	100	-	0.0%
61300 - Overtime - Regular	2,000	2,100	100	5.0%
61400 - Education Assistance	2,000	2,000	-	0.0%
61410 - Wellness Program	500	500	-	0.0%
61700 - Flexible Leave	2,300	2,400	100	4.3%
61824 - OPEB Expense	2,600	3,100	500	19.2%
61825 - Medicare	1,500	1,600	100	6.7%
61826 - FICA	1,100	1,100	-	0.0%
61827 - PERS - 1959 Survivor Benefit	100	100	-	0.0%
61828 - PERS Employer PEPRA	5,300	5,800	500	9.4%
61829 - PERS Unfunded Liability Payment	22,500	1,900	(20,600)	-91.6%
61831 - Health Insurance	21,400	19,200	(2,200)	-10.3%
61833 - Long-Term Disability	400	600	200	50.0%
61834 - Unemployment	400	400	-	0.0%
61836 - Life Insurance	200	200	-	0.0%
61837 - Insurance - Workers Compensation	800	800	-	0.0%
<b>61.0 - Personnel Services Total</b>	<b>160,100</b>	<b>145,200</b>	<b>(14,900)</b>	<b>-9.3%</b>
<b>62.0 - Supplies</b>				
62810 - Software/License Renewals	400	500	100	25.0%
62915 - Minor Computer Equipment	1,000	1,000	-	0.0%
<b>62.0 - Supplies Total</b>	<b>1,400</b>	<b>1,500</b>	<b>100</b>	<b>7.1%</b>
<b>63.0 - Contractual Services</b>				
63250 - Exterminator Service	1,000	1,000	-	0.0%
63565 - Records Management Disposal Service	500	500	-	0.0%
63598 - FSA Service Fees	100	200	100	100.0%
63599 - EAP Service Fee	100	100	-	0.0%
63672 - Laserfiche Support	7,500	7,000	(500)	-6.7%
63760 - Interpreting Services	2,500	2,500	-	0.0%
<b>63.0 - Contractual Services Total</b>	<b>11,700</b>	<b>11,300</b>	<b>(400)</b>	<b>-3.4%</b>
<b>63.2 - Utilities</b>				
63126 - Exchange Hosting Services	300	300	-	0.0%
<b>63.2 - Utilities Total</b>	<b>300</b>	<b>300</b>	<b>-</b>	<b>0.0%</b>
<b>64.0 - Other Expenses</b>				
64100 - Advertising/Public Notices	5,000	5,000	-	0.0%
64200 - Conferences/Meetings	1,600	1,500	(100)	-6.3%
64210 - Board Meeting Supplies	3,000	3,000	-	0.0%
64220 - Board Retreat	10,000	7,500	(2,500)	-25.0%
64250 - Training	1,000	1,000	-	0.0%
64310 - Association Memberships	500	900	400	80.0%
<b>64.0 - Other Expenses Total</b>	<b>21,100</b>	<b>18,900</b>	<b>(2,200)</b>	<b>-10.4%</b>
<b>64.4 - Insurance</b>				
64412 - Insurance - Crime	200	200	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	400	500	100	25.0%
64419 - Insurance - Cyber Liability	200	200	-	0.0%
<b>64.4 - Insurance Total</b>	<b>800</b>	<b>900</b>	<b>100</b>	<b>12.5%</b>
<b>1140 - Clerk of the Board Total</b>	<b>195,400</b>	<b>178,100</b>	<b>(17,300)</b>	<b>-8.9%</b>
<b>1200 - Finance Administration</b>				
<b>61.0 - Personnel Services</b>				
61110 - Regular Pay	388,500	387,100	(1,400)	-0.4%
61120 - Paid Time Off	14,700	14,900	200	1.4%
61130 - Safety Awards	200	200	-	0.0%
61300 - Overtime - Regular	6,100	6,100	-	0.0%
61400 - Education Assistance	8,000	8,000	-	0.0%
61410 - Wellness Program	2,000	2,000	-	0.0%
61700 - Flexible Leave	7,100	7,000	(100)	-1.4%
61705 - Management Leave	4,000	4,200	200	5.0%
61815 - Auto Allowance	6,000	6,000	-	0.0%

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	<b>FY 2018-19 BUDGET</b>	<b>Proposed FY 2019-20 Budget</b>	<b>Increase / (Decrease)</b>	<b>% Increase / (Decrease)</b>
61816 - Cell Phone	2,000	2,000	-	0.0%
61822 - PERS Employer Classic	32,700	29,800	(2,900)	-8.9%
61824 - OPEB Expense	10,800	14,300	3,500	32.4%
61825 - Medicare	6,100	6,200	100	1.6%
61827 - PERS - 1959 Survivor Benefit	200	200	-	0.0%
61828 - PERS Employer PEPRA	-	4,600	4,600	N/A
61829 - PERS Unfunded Liability Payment	109,100	8,800	(100,300)	-91.9%
61831 - Health Insurance	95,000	69,500	(25,500)	-26.8%
61832 - Health Insurance - Retired	1,000	2,000	1,000	100.0%
61833 - Long-Term Disability	1,700	2,500	800	47.1%
61834 - Unemployment	1,500	1,300	(200)	-13.3%
61836 - Life Insurance	1,000	1,000	-	0.0%
61837 - Insurance - Workers Compensation	1,700	1,600	(100)	-5.9%
<b>61.0 - Personnel Services Total</b>	<b>699,400</b>	<b>579,300</b>	<b>(120,100)</b>	<b>-17.2%</b>
<b>62.0 - Supplies</b>				
62100 - Office Supplies & Materials	2,000	2,000	-	0.0%
62800 - Special Dept Supplies	1,500	1,500	-	0.0%
62810 - Software/License Renewals	5,000	5,000	-	0.0%
62910 - Minor Capital Outlay	1,000	1,000	-	0.0%
62915 - Minor Computer Equipment	1,000	2,000	1,000	100.0%
<b>62.0 - Supplies Total</b>	<b>10,500</b>	<b>11,500</b>	<b>1,000</b>	<b>9.5%</b>
<b>63.0 - Contractual Services</b>				
63430 - Equipment Maintenance	1,000	1,000	-	0.0%
63530 - Audit Services	30,000	30,000	-	0.0%
63535 - Actuarial Services	15,000	18,000	3,000	20.0%
63538 - Consulting Services	20,000	20,000	-	0.0%
63570 - Bank of NY - Service Fees	7,000	7,000	-	0.0%
63571 - Bond Continuing Disclosure Services	2,000	2,000	-	0.0%
63588 - Credit Reports	2,000	2,000	-	0.0%
63596 - Bank Fees	8,500	6,000	(2,500)	-29.4%
63598 - FSA Service Fees	200	300	100	50.0%
63599 - EAP Service Fee	400	400	-	0.0%
63671 - Network Support	20,000	20,000	-	0.0%
63674 - Plan-It Support	200	200	-	0.0%
63675 - Website Hosting Service	1,000	1,000	-	0.0%
63676 - INCODE Off Site Backup	2,000	2,000	-	0.0%
63677 - INCODE Support	20,000	20,000	-	0.0%
63680 - Symantec Support	2,500	-	(2,500)	-100.0%
63960 - Contingencies	1,300	-	(1,300)	-100.0%
<b>63.0 - Contractual Services Total</b>	<b>133,100</b>	<b>129,900</b>	<b>(3,200)</b>	<b>-2.4%</b>
<b>63.2 - Utilities</b>				
63125 - Internet Services	4,000	4,000	-	0.0%
63126 - Exchange Hosting Services	400	600	200	50.0%
63127 - Network Access	2,000	2,000	-	0.0%
63150 - Overnight Shipments	500	100	(400)	-80.0%
<b>63.2 - Utilities Total</b>	<b>6,900</b>	<b>6,700</b>	<b>(200)</b>	<b>-2.9%</b>
<b>64.0 - Other Expenses</b>				
63595 - Returned Check Expense	500	1,000	500	100.0%
64200 - Conferences/Meetings	10,000	10,000	-	0.0%
64250 - Training	3,000	5,000	2,000	66.7%
64310 - Association Memberships	1,000	1,500	500	50.0%
64320 - Publications & Trade Journals	1,000	1,000	-	0.0%
64700 - Refunds & Reimbursement	1,000	1,000	-	0.0%
66530 - Office Equipment	4,000	4,000	-	0.0%
<b>64.0 - Other Expenses Total</b>	<b>20,500</b>	<b>23,500</b>	<b>3,000</b>	<b>14.6%</b>
<b>64.4 - Insurance</b>				
64412 - Insurance - Crime	400	400	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	1,200	1,300	100	8.3%
64418 - Insurance - Surety Bond	2,800	2,800	-	0.0%

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	<b>FY 2018-19 BUDGET</b>	<b>Proposed FY 2019-20 Budget</b>	<b>Increase / (Decrease)</b>	<b>% Increase / (Decrease)</b>
64419 - Insurance - Cyber Liability	600	600	-	0.0%
64.4 - Insurance Total	5,000	5,100	100	2.0%
1200 - Finance Administration Total	875,400	756,000	(119,400)	-13.6%
1300 - Operations Administration				
61.0 - Personnel Services				
61110 - Regular Pay	274,400	288,800	14,400	5.2%
61120 - Paid Time Off	10,600	11,200	600	5.7%
61400 - Education Assistance	4,000	4,000	-	0.0%
61410 - Wellness Program	1,000	1,000	-	0.0%
61705 - Management Leave	8,000	8,400	400	5.0%
61815 - Auto Allowance	12,000	12,000	-	0.0%
61816 - Cell Phone	2,500	2,600	100	4.0%
61822 - PERS Employer Classic	13,100	14,800	1,700	13.0%
61824 - OPEB Expense	9,300	10,700	1,400	15.1%
61825 - Medicare	4,200	4,700	500	11.9%
61827 - PERS - 1959 Survivor Benefit	100	200	100	100.0%
61828 - PERS Employer PEPR	8,200	9,100	900	11.0%
61829 - PERS Unfunded Liability Payment	79,400	6,500	(72,900)	-91.8%
61831 - Health Insurance	49,600	52,500	2,900	5.8%
61832 - Health Insurance - Retired	1,000	1,000	-	0.0%
61833 - Long-Term Disability	1,400	1,800	400	28.6%
61834 - Unemployment	700	700	-	0.0%
61836 - Life Insurance	700	700	-	0.0%
61837 - Insurance - Workers Compensation	1,200	1,200	-	0.0%
61.0 - Personnel Services Total	481,400	431,900	(49,500)	-10.3%
62.0 - Supplies				
62100 - Office Supplies & Materials	1,200	1,200	-	0.0%
62230 - Rolling Stock Supplies	1,300	1,300	-	0.0%
62330 - Fuel	13,000	13,000	-	0.0%
62800 - Special Dept Supplies	2,000	2,000	-	0.0%
62810 - Software/License Renewals	4,000	4,000	-	0.0%
62840 - Safety Supplies	1,000	1,000	-	0.0%
62.0 - Supplies Total	22,500	22,500	-	0.0%
63.0 - Contractual Services				
63410 - Vehicle Maintenance	1,500	1,500	-	0.0%
63430 - Equipment Maintenance	2,500	2,500	-	0.0%
63540 - Consulting Engineer	5,000	5,000	-	0.0%
63598 - FSA Service Fees	100	100	-	0.0%
63599 - EAP Service Fee	200	200	-	0.0%
63.0 - Contractual Services Total	9,300	9,300	-	0.0%
63.2 - Utilities				
63116 - Cell Phones	1,000	1,000	-	0.0%
63126 - Exchange Hosting Services	300	300	-	0.0%
63150 - Overnight Shipments	1,000	1,000	-	0.0%
63.2 - Utilities Total	2,300	2,300	-	0.0%
64.0 - Other Expenses				
64200 - Conferences/Meetings	11,000	11,000	-	0.0%
64240 - Employee Recognition	1,500	1,500	-	0.0%
64250 - Training	4,000	4,000	-	0.0%
64310 - Association Memberships	2,500	2,500	-	0.0%
64320 - Publications & Trade Journals	500	500	-	0.0%
64.0 - Other Expenses Total	19,500	19,500	-	0.0%
64.4 - Insurance				
64411 - Insurance - Commercial Auto	200	200	-	0.0%
64412 - Insurance - Crime	300	300	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	800	900	100	12.5%
64419 - Insurance - Cyber Liability	400	400	-	0.0%
64.4 - Insurance Total	1,700	1,800	100	5.9%
1300 - Operations Administration Total	536,700	487,300	(49,400)	-9.2%

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	<b>FY 2018-19 BUDGET</b>	<b>Proposed FY 2019-20 Budget</b>	<b>Increase / (Decrease)</b>	<b>% Increase / (Decrease)</b>
105 - Administration Fund Total	2,805,800	2,519,600	(286,200)	-10.2%
106 - AB939 Fund				
2100 - Resource Recovery				
61.0 - Personnel Services				
61110 - Regular Pay	569,900	593,400	23,500	4.1%
61120 - Paid Time Off	21,400	22,200	800	3.7%
61130 - Safety Awards	1,000	1,000	-	0.0%
61300 - Overtime - Regular	10,900	11,100	200	1.8%
61400 - Education Assistance	12,000	12,000	-	0.0%
61410 - Wellness Program	3,000	3,000	-	0.0%
61700 - Flexible Leave	12,500	12,800	300	2.4%
61705 - Management Leave	3,600	3,900	300	8.3%
61815 - Auto Allowance	6,000	6,000	-	0.0%
61816 - Cell Phone	2,500	3,000	500	20.0%
61822 - PERS Employer Classic	41,400	47,000	5,600	13.5%
61824 - OPEB Expense	19,700	21,300	1,600	8.1%
61825 - Medicare	8,800	9,400	600	6.8%
61826 - FICA	1,000	1,100	100	10.0%
61827 - PERS - 1959 Survivor Benefit	300	400	100	33.3%
61828 - PERS Employer PEPR	4,300	6,000	1,700	39.5%
61829 - PERS Unfunded Liability Payment	158,600	13,000	(145,600)	-91.8%
61831 - Health Insurance	151,300	136,100	(15,200)	-10.0%
61832 - Health Insurance - Retired	2,000	2,000	-	0.0%
61833 - Long-Term Disability	3,000	3,700	700	23.3%
61834 - Unemployment	2,300	2,100	(200)	-8.7%
61836 - Life Insurance	1,400	1,400	-	0.0%
61837 - Insurance - Workers Compensation	2,800	2,800	-	0.0%
61.0 - Personnel Services Total	1,039,700	914,700	(125,000)	-12.0%
62.0 - Supplies				
62100 - Office Supplies & Materials	2,600	2,600	-	0.0%
62230 - Rolling Stock Supplies	890	800	(90)	-10.1%
62330 - Fuel	1,510	1,500	(10)	-0.7%
62800 - Special Dept Supplies	1,800	1,800	-	0.0%
62802 - MoCo Clean Up Vouchers	2,500	5,000	2,500	100.0%
62810 - Software/License Renewals	2,000	2,000	-	0.0%
62910 - Minor Capital Outlay	1,500	1,500	-	0.0%
62915 - Minor Computer Equipment	-	2,500	2,500	N/A
62.0 - Supplies Total	12,800	17,700	4,900	38.3%
63.0 - Contractual Services				
63410 - Vehicle Maintenance	500	500	-	0.0%
63430 - Equipment Maintenance	500	500	-	0.0%
63590 - Other Professional Services	500	-	(500)	-100.0%
63598 - FSA Service Fees	200	200	-	0.0%
63599 - EAP Service Fee	600	600	-	0.0%
63.0 - Contractual Services Total	2,300	1,800	(500)	-21.7%
63.2 - Utilities				
63126 - Exchange Hosting Services	800	800	-	0.0%
63.2 - Utilities Total	800	800	-	0.0%
64.0 - Other Expenses				
64200 - Conferences/Meetings	6,700	8,000	1,300	19.4%
64250 - Training	1,500	1,500	-	0.0%
64310 - Association Memberships	400	600	200	50.0%
64320 - Publications & Trade Journals	500	400	(100)	-20.0%
64.0 - Other Expenses Total	9,100	10,500	1,400	15.4%
64.4 - Insurance				
64411 - Insurance - Commercial Auto	400	400	-	0.0%
64412 - Insurance - Crime	700	800	100	14.3%
64415 - Insurance - Public Officials and Employment Liabil	2,300	2,500	200	8.7%
64419 - Insurance - Cyber Liability	1,100	1,200	100	9.1%

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	<b>FY 2018-19 BUDGET</b>	<b>Proposed FY 2019-20 Budget</b>	<b>Increase / (Decrease)</b>	<b>% Increase / (Decrease)</b>
64.4 - Insurance Total	4,500	4,900	400	8.9%
2100 - Resource Recovery Total	1,069,200	950,400	(118,800)	-11.1%
2150 - Marketing				
63.0 - Contractual Services				
63711 - Media Campaign	65,000	65,000	-	0.0%
63722 - Community Events	10,000	10,000	-	0.0%
63.0 - Contractual Services Total	75,000	75,000	-	0.0%
2150 - Marketing Total	75,000	75,000	-	0.0%
2200 - Public Education				
62.0 - Supplies				
62800 - Special Dept Supplies	30,000	30,000	-	0.0%
62.0 - Supplies Total	30,000	30,000	-	0.0%
63.0 - Contractual Services				
63600 - Other Contractual Services	20,000	20,000	-	0.0%
63711 - Media Campaign	25,000	25,000	-	0.0%
63719 - School Assembly Program	53,500	50,000	(3,500)	-6.5%
63720 - Watershed Litter & Recycling Education	30,000	30,000	-	0.0%
63750 - Public Outreach	30,000	30,000	-	0.0%
63.0 - Contractual Services Total	158,500	155,000	(3,500)	-2.2%
64.0 - Other Expenses				
63715 - Give Aways	20,000	20,000	-	0.0%
63721 - Wally Waste Not Award	20,000	22,000	2,000	10.0%
64.0 - Other Expenses Total	40,000	42,000	2,000	5.0%
2200 - Public Education Total	228,500	227,000	(1,500)	-0.7%
2300 - Household Hazardous Waste				
61.0 - Personnel Services				
61110 - Regular Pay	292,300	293,500	1,200	0.4%
61120 - Paid Time Off	11,300	11,300	-	0.0%
61130 - Safety Awards	800	800	-	0.0%
61300 - Overtime - Regular	7,500	7,400	(100)	-1.3%
61400 - Education Assistance	8,000	8,000	-	0.0%
61410 - Wellness Program	2,000	2,000	-	0.0%
61700 - Flexible Leave	8,500	8,500	-	0.0%
61816 - Cell Phone	700	700	-	0.0%
61822 - PERS Employer Classic	24,600	27,100	2,500	10.2%
61824 - OPEB Expense	9,900	10,800	900	9.1%
61825 - Medicare	4,600	4,700	100	2.2%
61827 - PERS - 1959 Survivor Benefit	200	300	100	50.0%
61829 - PERS Unfunded Liability Payment	83,900	6,600	(77,300)	-92.1%
61831 - Health Insurance	105,800	102,200	(3,600)	-3.4%
61833 - Long-Term Disability	1,500	1,900	400	26.7%
61834 - Unemployment	1,400	1,300	(100)	-7.1%
61836 - Life Insurance	800	800	-	0.0%
61837 - Insurance - Workers Compensation	29,200	28,000	(1,200)	-4.1%
61.0 - Personnel Services Total	593,000	515,900	(77,100)	-13.0%
62.0 - Supplies				
62100 - Office Supplies & Materials	1,900	1,900	-	0.0%
62230 - Rolling Stock Supplies	2,100	1,500	(600)	-28.6%
62330 - Fuel	5,600	4,800	(800)	-14.3%
62510 - Uniforms	1,000	1,000	-	0.0%
62800 - Special Dept Supplies	4,000	4,000	-	0.0%
62801 - Graffiti Removal Supplies	2,000	1,000	(1,000)	-50.0%
62810 - Software/License Renewals	200	200	-	0.0%
62840 - Safety Supplies	7,500	7,500	-	0.0%
62910 - Minor Capital Outlay	4,800	3,000	(1,800)	-37.5%
62.0 - Supplies Total	29,100	24,900	(4,200)	-14.4%
63.0 - Contractual Services				
63416 - Building Alarm Service	700	700	-	0.0%
63430 - Equipment Maintenance	7,500	8,500	1,000	13.3%



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	<b>FY 2018-19 BUDGET</b>	<b>Proposed FY 2019-20 Budget</b>	<b>Increase / (Decrease)</b>	<b>% Increase / (Decrease)</b>
63522 - HR Investigations, Testing	1,200	1,200	-	0.0%
63592 - Facility Maintenance	2,000	2,000	-	0.0%
63598 - FSA Service Fees	100	300	200	200.0%
63599 - EAP Service Fee	400	400	-	0.0%
63613 - Contract Labor	2,300	-	(2,300)	-100.0%
63652 - E-Waste Hauling	10,000	50,000	40,000	400.0%
63673 - Paradigm Support	4,500	4,800	300	6.7%
<b>63.0 - Contractual Services Total</b>	<b>28,700</b>	<b>67,900</b>	<b>39,200</b>	<b>136.6%</b>
<b>63.2 - Utilities</b>				
63120 - Telephone	3,800	4,000	200	5.3%
63126 - Exchange Hosting Services	200	300	100	50.0%
63230 - Gas & Electricity	18,400	18,400	-	0.0%
<b>63.2 - Utilities Total</b>	<b>22,400</b>	<b>22,700</b>	<b>300</b>	<b>1.3%</b>
<b>64.0 - Other Expenses</b>				
64200 - Conferences/Meetings	3,500	2,500	(1,000)	-28.6%
64250 - Training	1,500	1,000	(500)	-33.3%
64310 - Association Memberships	100	100	-	0.0%
<b>64.0 - Other Expenses Total</b>	<b>5,100</b>	<b>3,600</b>	<b>(1,500)</b>	<b>-29.4%</b>
<b>64.4 - Insurance</b>				
64411 - Insurance - Commercial Auto	300	300	-	0.0%
64412 - Insurance - Crime	500	500	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	1,500	1,700	200	13.3%
64419 - Insurance - Cyber Liability	700	800	100	14.3%
<b>64.4 - Insurance Total</b>	<b>3,000</b>	<b>3,300</b>	<b>300</b>	<b>10.0%</b>
<b>64.5 - Hazardous Waste</b>				
63651 - HHW Hauling & Disposal	160,000	180,000	20,000	12.5%
63653 - ABOP Disposal	5,000	2,500	(2,500)	-50.0%
63654 - Freon Removal	2,500	2,000	(500)	-20.0%
63655 - HHW Disposal Supplies	35,600	35,000	(600)	-1.7%
<b>64.5 - Hazardous Waste Total</b>	<b>203,100</b>	<b>219,500</b>	<b>16,400</b>	<b>8.1%</b>
<b>64.9 - Taxes and Permits</b>				
64905 - Mo.Co. LEA Fees	1,800	1,800	-	0.0%
<b>64.9 - Taxes and Permits Total</b>	<b>1,800</b>	<b>1,800</b>	<b>-</b>	<b>0.0%</b>
<b>2300 - Household Hazardous Waste Total</b>	<b>886,200</b>	<b>859,600</b>	<b>(26,600)</b>	<b>-3.0%</b>
<b>3630 - JR Recycling Operations</b>				
<b>61.0 - Personnel Services</b>				
61110 - Regular Pay	85,100	92,200	7,100	8.3%
61120 - Paid Time Off	3,300	3,600	300	9.1%
61130 - Safety Awards	400	200	(200)	-50.0%
61300 - Overtime - Regular	12,900	13,900	1,000	7.8%
61400 - Education Assistance	4,000	4,000	-	0.0%
61410 - Wellness Program	1,000	1,000	-	0.0%
61700 - Flexible Leave	2,500	2,700	200	8.0%
61816 - Cell Phone	-	300	300	N/A
61824 - OPEB Expense	2,900	3,400	500	17.2%
61825 - Medicare	1,500	1,700	200	13.3%
61827 - PERS - 1959 Survivor Benefit	-	200	200	N/A
61828 - PERS Employer PEPR	5,900	6,500	600	10.2%
61829 - PERS Unfunded Liability Payment	24,300	2,100	(22,200)	-91.4%
61831 - Health Insurance	38,800	17,300	(21,500)	-55.4%
61833 - Long-Term Disability	500	700	200	40.0%
61834 - Unemployment	700	700	-	0.0%
61836 - Life Insurance	300	300	-	0.0%
61837 - Insurance - Workers Compensation	9,200	9,500	300	3.3%
<b>61.0 - Personnel Services Total</b>	<b>193,300</b>	<b>160,300</b>	<b>(33,000)</b>	<b>-17.1%</b>
<b>63.0 - Contractual Services</b>				
63599 - EAP Service Fee	200	200	-	0.0%
<b>63.0 - Contractual Services Total</b>	<b>200</b>	<b>200</b>	<b>-</b>	<b>0.0%</b>
<b>64.4 - Insurance</b>				

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	<b>FY 2018-19 BUDGET</b>	<b>Proposed FY 2019-20 Budget</b>	<b>Increase / (Decrease)</b>	<b>% Increase / (Decrease)</b>
64412 - Insurance - Crime	300	300	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	800	900	100	12.5%
64419 - Insurance - Cyber Liability	400	400	-	0.0%
64.4 - Insurance Total	1,500	1,600	100	6.7%
3630 - JR Recycling Operations Total	195,000	162,100	(32,900)	-16.9%
3730 - SS Recycling Operations				
61.0 - Personnel Services				
61110 - Regular Pay	324,600	301,100	(23,500)	-7.2%
61120 - Paid Time Off	12,500	11,600	(900)	-7.2%
61130 - Safety Awards	1,200	1,300	100	8.3%
61300 - Overtime - Regular	49,200	45,200	(4,000)	-8.1%
61400 - Education Assistance	14,000	12,000	(2,000)	-14.3%
61410 - Wellness Program	3,500	3,000	(500)	-14.3%
61700 - Flexible Leave	9,400	8,700	(700)	-7.4%
61822 - PERS Employer Classic	13,500	15,400	1,900	14.1%
61824 - OPEB Expense	11,000	11,100	100	0.9%
61825 - Medicare	5,600	5,400	(200)	-3.6%
61827 - PERS - 1959 Survivor Benefit	-	500	500	N/A
61828 - PERS Employer PEPRA	11,300	9,500	(1,800)	-15.9%
61829 - PERS Unfunded Liability Payment	92,900	6,800	(86,100)	-92.7%
61831 - Health Insurance	113,400	88,500	(24,900)	-22.0%
61833 - Long-Term Disability	1,900	2,200	300	15.8%
61834 - Unemployment	2,500	1,900	(600)	-24.0%
61836 - Life Insurance	1,000	800	(200)	-20.0%
61837 - Insurance - Workers Compensation	35,100	31,000	(4,100)	-11.7%
61.0 - Personnel Services Total	702,600	556,000	(146,600)	-20.9%
62.0 - Supplies				
62800 - Special Dept Supplies	2,600	2,500	(100)	-3.8%
62840 - Safety Supplies	2,500	2,500	-	0.0%
62.0 - Supplies Total	5,100	5,000	(100)	-2.0%
63.0 - Contractual Services				
63599 - EAP Service Fee	600	600	-	0.0%
63613 - Contract Labor	40,000	40,000	-	0.0%
63.0 - Contractual Services Total	40,600	40,600	-	0.0%
63.1 - Operating Contracts				
63636 - Diversion Assistance Fee-SS	94,500	94,500	-	0.0%
63.1 - Operating Contracts Total	94,500	94,500	-	0.0%
64.4 - Insurance				
64412 - Insurance - Crime	800	900	100	12.5%
64415 - Insurance - Public Officials and Employment Liabil	2,600	2,900	300	11.5%
64419 - Insurance - Cyber Liability	1,200	1,300	100	8.3%
64.4 - Insurance Total	4,600	5,100	500	10.9%
64.9 - Taxes and Permits				
63905 - Fees & Permits	3,700	3,800	100	2.7%
64.9 - Taxes and Permits Total	3,700	3,800	100	2.7%
3730 - SS Recycling Operations Total	851,100	705,000	(146,100)	-17.2%
4530 - JC Recycling Operations				
61.0 - Personnel Services				
61110 - Regular Pay	161,300	178,700	17,400	10.8%
61120 - Paid Time Off	6,300	6,900	600	9.5%
61130 - Safety Awards	800	700	(100)	-12.5%
61300 - Overtime - Regular	24,400	26,900	2,500	10.2%
61400 - Education Assistance	8,000	8,000	-	0.0%
61410 - Wellness Program	2,000	2,000	-	0.0%
61700 - Flexible Leave	4,700	5,200	500	10.6%
61824 - OPEB Expense	5,500	6,600	1,100	20.0%
61825 - Medicare	2,800	3,200	400	14.3%
61827 - PERS - 1959 Survivor Benefit	100	300	200	200.0%
61828 - PERS Employer PEPRA	11,100	12,500	1,400	12.6%

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	<b>FY 2018-19 BUDGET</b>	<b>Proposed FY 2019-20 Budget</b>	<b>Increase / (Decrease)</b>	<b>% Increase / (Decrease)</b>
61829 - PERS Unfunded Liability Payment	46,900	4,100	(42,800)	-91.3%
61831 - Health Insurance	64,100	78,900	14,800	23.1%
61833 - Long-Term Disability	1,000	1,300	300	30.0%
61834 - Unemployment	1,400	1,300	(100)	-7.1%
61836 - Life Insurance	500	500	-	0.0%
61837 - Insurance - Workers Compensation	21,700	18,400	(3,300)	-15.2%
61.0 - Personnel Services Total	362,600	355,500	(7,100)	-2.0%
62.0 - Supplies				
62290 - Other Repair & Maintenance Supplies	4,000	4,000	-	0.0%
62335 - Biodiesel Fuel	25,000	32,000	7,000	28.0%
62800 - Special Dept Supplies	7,500	7,500	-	0.0%
62850 - Small Tools	7,500	800	(6,700)	-89.3%
62.0 - Supplies Total	44,000	44,300	300	0.7%
63.0 - Contractual Services				
63410 - Vehicle Maintenance	2,000	2,500	500	25.0%
63430 - Equipment Maintenance	5,000	5,000	-	0.0%
63440 - Equipment Rental	3,000	-	(3,000)	-100.0%
63592 - Facility Maintenance	3,000	1,000	(2,000)	-66.7%
63599 - EAP Service Fee	300	300	-	0.0%
63613 - Contract Labor	4,500	9,500	5,000	111.1%
63960 - Contingencies	10,000	10,000	-	0.0%
63.0 - Contractual Services Total	27,800	28,300	500	1.8%
63.2 - Utilities				
63116 - Cell Phones	800	-	(800)	-100.0%
63.2 - Utilities Total	800	-	(800)	-100.0%
64.4 - Insurance				
64412 - Insurance - Crime	400	400	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	1,200	1,300	100	8.3%
64419 - Insurance - Cyber Liability	600	600	-	0.0%
64.4 - Insurance Total	2,200	2,300	100	4.5%
4530 - JC Recycling Operations Total	437,400	430,400	(7,000)	-1.6%
106 - AB939 Fund Total	3,742,400	3,409,500	(332,900)	-8.9%
107 - Recycling Fund				
2400 - C & D Diversion				
63.1 - Operating Contracts				
63630 - C&D Recycling (ST Goal)	150,000	150,000	-	0.0%
63.1 - Operating Contracts Total	150,000	150,000	-	0.0%
2400 - C & D Diversion Total	150,000	150,000	-	0.0%
2500 - Organics Diversion				
61.0 - Personnel Services				
61110 - Regular Pay	92,200	87,600	(4,600)	-5.0%
61120 - Paid Time Off	-	3,400	3,400	N/A
61130 - Safety Awards	-	300	300	N/A
61300 - Overtime - Regular	-	13,200	13,200	N/A
61400 - Education Assistance	-	4,000	4,000	N/A
61410 - Wellness Program	-	1,000	1,000	N/A
61700 - Flexible Leave	-	2,600	2,600	N/A
61824 - OPEB Expense	-	3,300	3,300	N/A
61825 - Medicare	-	1,600	1,600	N/A
61827 - PERS - 1959 Survivor Benefit	-	200	200	N/A
61828 - PERS Employer PEPRA	-	6,200	6,200	N/A
61829 - PERS Unfunded Liability Payment	-	2,000	2,000	N/A
61831 - Health Insurance	-	69,300	69,300	N/A
61833 - Long-Term Disability	-	700	700	N/A
61834 - Unemployment	-	700	700	N/A
61836 - Life Insurance	-	300	300	N/A
61837 - Insurance - Workers Compensation	-	9,100	9,100	N/A
61.0 - Personnel Services Total	92,200	205,500	113,300	122.9%
63.1 - Operating Contracts				

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	<b>FY 2018-19 BUDGET</b>	<b>Proposed FY 2019-20 Budget</b>	<b>Increase / (Decrease)</b>	<b>% Increase / (Decrease)</b>
63628 - Greenwaste Processing @ JC	945,700	1,102,000	156,300	16.5%
63.1 - Operating Contracts Total	945,700	1,102,000	156,300	16.5%
2500 - Organics Diversion Total	1,037,900	1,307,500	269,600	26.0%
2600 - Diversion Services				
63.0 - Contractual Services				
63624 - Tires Diversion Fees	10,000	10,000	-	0.0%
63.0 - Contractual Services Total	10,000	10,000	-	0.0%
2600 - Diversion Services Total	10,000	10,000	-	0.0%
107 - Recycling Fund Total	1,197,900	1,467,500	269,600	22.5%
131 - Crazy Horse Closure Fund				
5300 - Crazy Horse Postclosure Maintenance				
61.0 - Personnel Services				
61110 - Regular Pay	33,300	45,500	12,200	36.6%
61300 - Overtime - Regular	1,600	2,400	800	50.0%
61400 - Education Assistance	-	2,000	2,000	N/A
61410 - Wellness Program	-	500	500	N/A
61822 - PERS Employer Classic	1,200	4,200	3,000	250.0%
61824 - OPEB Expense	-	900	900	N/A
61825 - Medicare	600	200	(400)	-66.7%
61828 - PERS Employer PEPPRA	1,400	-	(1,400)	-100.0%
61829 - PERS Unfunded Liability Payment	-	1,600	1,600	N/A
61831 - Health Insurance	8,600	9,000	400	4.7%
61833 - Long-Term Disability	200	100	(100)	-50.0%
61834 - Unemployment	200	200	-	0.0%
61836 - Life Insurance	100	200	100	100.0%
61837 - Insurance - Workers Compensation	3,400	4,400	1,000	29.4%
61.0 - Personnel Services Total	50,600	71,200	20,600	40.7%
62.0 - Supplies				
62290 - Other Repair & Maintenance Supplies	15,000	25,000	10,000	66.7%
62810 - Software/License Renewals	100	100	-	0.0%
62.0 - Supplies Total	15,100	25,100	10,000	66.2%
63.0 - Contractual Services				
63440 - Equipment Rental	5,000	5,500	500	10.0%
63540 - Consulting Engineer	10,800	10,000	(800)	-7.4%
63542 - Eng. Services - Surveying	7,000	7,000	-	0.0%
63544 - Eng. Services - Leachate	18,600	18,600	-	0.0%
63545 - Eng. Services - GW Monitoring	62,000	62,000	-	0.0%
63548 - Eng. Services - LFG System	64,800	64,800	-	0.0%
63549 - Eng Services - LFG Surface Monitoring	7,600	7,600	-	0.0%
63551 - GHG Monitoring (AB32)	11,000	11,000	-	0.0%
63553 - Eng. Services - GW Cap - Non Routine	3,000	3,000	-	0.0%
63554 - Eng. Services - Leachate - Non Routine	6,000	6,000	-	0.0%
63555 - Eng. Services - GW Monitoring - Non Routine	4,000	4,000	-	0.0%
63558 - Eng. Services - LFG System - Non Routine	39,900	40,000	100	0.3%
63561 - Eng. Services - Flare Remote Monitoring	4,200	4,200	-	0.0%
63592 - Facility Maintenance	44,500	45,000	500	1.1%
63613 - Contract Labor	8,500	8,500	-	0.0%
63812 - Lab Water Analysis	31,500	32,000	500	1.6%
63817 - NPDES - Permitting	3,500	5,000	1,500	42.9%
63818 - Lab Water Analysis - 5 year	13,500	15,000	1,500	11.1%
63.0 - Contractual Services Total	345,400	349,200	3,800	1.1%
63.2 - Utilities				
63230 - Gas & Electricity	34,000	20,000	(14,000)	-41.2%
63.2 - Utilities Total	34,000	20,000	(14,000)	-41.2%
64.0 - Other Expenses				
64904 - Property Taxes	2,000	2,000	-	0.0%
64905 - Mo.Co. LEA Fees	5,900	5,900	-	0.0%
64.0 - Other Expenses Total	7,900	7,900	-	0.0%
64.4 - Insurance				

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	<b>FY 2018-19 BUDGET</b>	<b>Proposed FY 2019-20 Budget</b>	<b>Increase / (Decrease)</b>	<b>% Increase / (Decrease)</b>
64413 - Insurance - Environmental Impairment Liability	10,400	11,400	1,000	9.6%
64414 - Insurance - General Liability	18,700	20,600	1,900	10.2%
64416 - Insurance - Property Damage	3,300	3,700	400	12.1%
64417 - Insurance - Excess Liability	9,700	10,700	1,000	10.3%
64422 - Insurance - Earthquake	1,500	1,600	100	6.7%
<b>64.4 - Insurance Total</b>	<b>43,600</b>	<b>48,000</b>	<b>4,400</b>	<b>10.1%</b>
<b>64.9 - Taxes and Permits</b>				
64920 - MBUAPCD-Air Board Fees	20,000	20,000	-	0.0%
64925 - SWRCB Fees	30,000	30,000	-	0.0%
<b>64.9 - Taxes and Permits Total</b>	<b>50,000</b>	<b>50,000</b>	<b>-</b>	<b>0.0%</b>
<b>5300 - Crazy Horse Postclosure Maintenance Total</b>	<b>546,600</b>	<b>571,400</b>	<b>24,800</b>	<b>4.5%</b>
<b>131 - Crazy Horse Closure Fund Total</b>	<b>546,600</b>	<b>571,400</b>	<b>24,800</b>	<b>4.5%</b>
<b>141 - Lewis Road Closure Fund</b>				
<b>5400 - Lewis Road Postclosure Maintenance</b>				
<b>61.0 - Personnel Services</b>				
61110 - Regular Pay	26,500	21,100	(5,400)	-20.4%
61300 - Overtime - Regular	1,100	600	(500)	-45.5%
61822 - PERS Employer Classic	700	2,000	1,300	185.7%
61825 - Medicare	500	100	(400)	-80.0%
61828 - PERS Employer PEPR	1,400	-	(1,400)	-100.0%
61831 - Health Insurance	6,500	4,300	(2,200)	-33.8%
61833 - Long-Term Disability	200	100	(100)	-50.0%
61834 - Unemployment	200	100	(100)	-50.0%
61836 - Life Insurance	100	100	-	0.0%
61837 - Insurance - Workers Compensation	2,700	2,100	(600)	-22.2%
<b>61.0 - Personnel Services Total</b>	<b>39,900</b>	<b>30,500</b>	<b>(9,400)</b>	<b>-23.6%</b>
<b>62.0 - Supplies</b>				
62290 - Other Repair & Maintenance Supplies	6,000	6,000	-	0.0%
62810 - Software/License Renewals	100	100	-	0.0%
<b>62.0 - Supplies Total</b>	<b>6,100</b>	<b>6,100</b>	<b>-</b>	<b>0.0%</b>
<b>63.0 - Contractual Services</b>				
63430 - Equipment Maintenance	1,500	1,500	-	0.0%
63542 - Eng. Services - Surveying	5,000	5,000	-	0.0%
63545 - Eng. Services - GW Monitoring	13,500	13,500	-	0.0%
63548 - Eng. Services - LFG System	50,400	50,400	-	0.0%
63551 - GHG Monitoring (AB32)	5,000	5,000	-	0.0%
63555 - Eng. Services - GW Monitoring - Non Routine	4,000	4,000	-	0.0%
63558 - Eng. Services - LFG System - Non Routine	15,000	15,000	-	0.0%
63561 - Eng. Services - Flare Remote Monitoring	4,200	4,200	-	0.0%
63613 - Contract Labor	1,500	1,500	-	0.0%
63615 - Hauling Services	600	600	-	0.0%
63812 - Lab Water Analysis	5,000	5,000	-	0.0%
63815 - Site Grading	2,000	2,000	-	0.0%
63817 - NPDES - Permitting	100	100	-	0.0%
63960 - Contingencies	5,000	5,000	-	0.0%
<b>63.0 - Contractual Services Total</b>	<b>112,800</b>	<b>112,800</b>	<b>-</b>	<b>0.0%</b>
<b>63.2 - Utilities</b>				
63230 - Gas & Electricity	5,600	5,600	-	0.0%
<b>63.2 - Utilities Total</b>	<b>5,600</b>	<b>5,600</b>	<b>-</b>	<b>0.0%</b>
<b>63.3 - Building Rent</b>				
63440 - Equipment Rental	1,500	1,500	-	0.0%
<b>63.3 - Building Rent Total</b>	<b>1,500</b>	<b>1,500</b>	<b>-</b>	<b>0.0%</b>
<b>64.4 - Insurance</b>				
64413 - Insurance - Environmental Impairment Liability	8,100	8,900	800	9.9%
64414 - Insurance - General Liability	14,500	16,000	1,500	10.3%
64416 - Insurance - Property Damage	1,000	1,100	100	10.0%
64417 - Insurance - Excess Liability	7,500	8,300	800	10.7%
64422 - Insurance - Earthquake	400	500	100	25.0%
<b>64.4 - Insurance Total</b>	<b>31,500</b>	<b>34,800</b>	<b>3,300</b>	<b>10.5%</b>

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	<b>FY 2018-19 BUDGET</b>	<b>Proposed FY 2019-20 Budget</b>	<b>Increase / (Decrease)</b>	<b>% Increase / (Decrease)</b>
64.9 - Taxes and Permits				
64904 - Property Taxes	2,800	2,800	-	0.0%
64905 - Mo.Co. LEA Fees	3,200	3,200	-	0.0%
64920 - MBUAPCD-Air Board Fees	10,000	10,000	-	0.0%
64925 - SWRCB Fees	30,000	30,000	-	0.0%
64.9 - Taxes and Permits Total	46,000	46,000	-	0.0%
5400 - Lewis Road Postclosure Maintenance Total	243,400	237,300	(6,100)	-2.5%
141 - Lewis Road Closure Fund Total	243,400	237,300	(6,100)	-2.5%
150 - Johnson Cyn Project Fund				
4500 - JC Landfill Operations				
61.0 - Personnel Services				
61110 - Regular Pay	429,300	501,200	71,900	16.7%
61120 - Paid Time Off	19,600	22,600	3,000	15.3%
61130 - Safety Awards	1,400	1,200	(200)	-14.3%
61300 - Overtime - Regular	48,000	58,700	10,700	22.3%
61400 - Education Assistance	14,000	16,000	2,000	14.3%
61410 - Wellness Program	3,500	4,000	500	14.3%
61700 - Flexible Leave	14,700	16,900	2,200	15.0%
61816 - Cell Phone	900	1,100	200	22.2%
61822 - PERS Employer Classic	13,400	15,900	2,500	18.7%
61824 - OPEB Expense	16,100	18,500	2,400	14.9%
61825 - Medicare	7,200	8,100	900	12.5%
61827 - PERS - 1959 Survivor Benefit	400	500	100	25.0%
61828 - PERS Employer PEPR	18,600	23,000	4,400	23.7%
61829 - PERS Unfunded Liability Payment	137,100	13,200	(123,900)	-90.4%
61831 - Health Insurance	120,800	146,400	25,600	21.2%
61833 - Long-Term Disability	2,400	3,200	800	33.3%
61834 - Unemployment	2,200	2,200	-	0.0%
61836 - Life Insurance	1,100	1,200	100	9.1%
61837 - Insurance - Workers Compensation	45,200	50,600	5,400	11.9%
61.0 - Personnel Services Total	895,900	904,500	8,600	1.0%
62.0 - Supplies				
62100 - Office Supplies & Materials	3,300	3,300	-	0.0%
62140 - Janitorial Supplies	2,000	2,000	-	0.0%
62230 - Vehicle Supplies	2,500	5,000	2,500	100.0%
62290 - Other Repair & Maintenance Supplies	10,000	5,000	(5,000)	-50.0%
62330 - Fuel	35,000	15,000	(20,000)	-57.1%
62335 - Biodiesel Fuel	194,000	195,000	1,000	0.5%
62510 - Uniforms	5,200	3,000	(2,200)	-42.3%
62800 - Special Dept Supplies	64,200	64,200	-	0.0%
62810 - Software/License Renewals	4,500	4,500	-	0.0%
62840 - Safety Supplies	7,700	7,500	(200)	-2.6%
62850 - Small Tools	7,500	2,500	(5,000)	-66.7%
62910 - Minor Capital Outlay	35,000	35,000	-	0.0%
62.0 - Supplies Total	370,900	342,000	(28,900)	-7.8%
63.0 - Contractual Services				
63250 - Exterminator Service	1,000	1,000	-	0.0%
63410 - Vehicle Maintenance	25,000	20,000	(5,000)	-20.0%
63416 - Building Alarm Service	2,100	2,000	(100)	-4.8%
63430 - Equipment Maintenance	300,000	325,000	25,000	8.3%
63440 - Equipment Rental	25,000	30,000	5,000	20.0%
63520 - Recruitment Services	1,900	1,900	-	0.0%
63522 - HR Investigations, Testing	1,000	1,000	-	0.0%
63540 - Consulting Engineer	10,000	10,000	-	0.0%
63542 - Eng. Services - Surveying	19,400	15,000	(4,400)	-22.7%
63543 - Aerial Topography	8,500	8,500	-	0.0%
63560 - Custodial Service	8,800	8,500	(300)	-3.4%
63592 - Facility Maintenance	40,000	40,000	-	0.0%
63593 - Landscape Maintenance	7,300	7,500	200	2.7%

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	<b>FY 2018-19 BUDGET</b>	<b>Proposed FY 2019-20 Budget</b>	<b>Increase / (Decrease)</b>	<b>% Increase / (Decrease)</b>
63594 - Credit Card Fees	4,000	4,000	-	0.0%
63597 - Litter Abatement	73,000	73,000	-	0.0%
63598 - FSA Service Fees	100	300	200	200.0%
63599 - EAP Service Fee	700	700	-	0.0%
63604 - Courier Service	2,200	2,200	-	0.0%
63605 - Mo.Co. Litter Abatement Program	50,000	100,000	50,000	100.0%
63613 - Contract Labor	71,900	155,500	83,600	116.3%
63615 - Hauling Services	2,000	2,000	-	0.0%
63673 - Paradigm Support	4,500	4,500	-	0.0%
63959 - Scale Maintenance & Repair	7,500	7,500	-	0.0%
63960 - Contingencies	17,800	15,000	(2,800)	-15.7%
<b>63.0 - Contractual Services Total</b>	<b>683,700</b>	<b>835,100</b>	<b>151,400</b>	<b>22.1%</b>
63.1 - Operating Contracts				
63850 - Gonzales Host Fees	250,000	250,000	-	0.0%
<b>63.1 - Operating Contracts Total</b>	<b>250,000</b>	<b>250,000</b>	<b>-</b>	<b>0.0%</b>
63.2 - Utilities				
63125 - Internet Services	800	800	-	0.0%
63126 - Exchange Hosting Services	200	200	-	0.0%
63210 - Water	12,300	7,500	(4,800)	-39.0%
63230 - Gas & Electricity	300	300	-	0.0%
63240 - Portable Toilet	10,000	10,000	-	0.0%
<b>63.2 - Utilities Total</b>	<b>23,600</b>	<b>18,800</b>	<b>(4,800)</b>	<b>-20.3%</b>
64.0 - Other Expenses				
64250 - Training	1,300	1,500	200	15.4%
<b>64.0 - Other Expenses Total</b>	<b>1,300</b>	<b>1,500</b>	<b>200</b>	<b>15.4%</b>
64.4 - Insurance				
64411 - Insurance - Commercial Auto	12,100	13,300	1,200	9.9%
64412 - Insurance - Crime	900	1,000	100	11.1%
64413 - Insurance - Environmental Impairment Liability	10,600	11,700	1,100	10.4%
64414 - Insurance - General Liability	19,100	21,000	1,900	9.9%
64415 - Insurance - Public Officials and Employment Liabil	3,000	3,300	300	10.0%
64416 - Insurance - Property Damage	1,400	1,500	100	7.1%
64417 - Insurance - Excess Liability	9,900	10,800	900	9.1%
64419 - Insurance - Cyber Liability	1,400	1,500	100	7.1%
64420 - Insurance - Deductible	2,500	2,500	-	0.0%
64422 - Insurance - Earthquake	600	700	100	16.7%
<b>64.4 - Insurance Total</b>	<b>61,500</b>	<b>67,300</b>	<b>5,800</b>	<b>9.4%</b>
64.9 - Taxes and Permits				
64904 - Property Taxes	23,900	21,700	(2,200)	-9.2%
64905 - Mo.Co. LEA Fees	38,400	34,900	(3,500)	-9.1%
64906 - Mo.Co. Regional Fees	130,000	112,800	(17,200)	-13.2%
64910 - SBOE - CIWMB Fees	375,000	285,000	(90,000)	-24.0%
64920 - MBUAPCD-Air Board Fees	18,100	14,500	(3,600)	-19.9%
64925 - SWRCB Fees	30,000	22,200	(7,800)	-26.0%
64930 - CA-Discharge Fees	-	2,100	2,100	N/A
64943 - Fees and Permits	4,000	3,700	(300)	-7.5%
<b>64.9 - Taxes and Permits Total</b>	<b>619,400</b>	<b>496,900</b>	<b>(122,500)</b>	<b>-19.8%</b>
<b>4500 - JC Landfill Operations Total</b>	<b>2,906,300</b>	<b>2,916,100</b>	<b>9,800</b>	<b>0.3%</b>
5500 - Johnson Canyon ECS				
61.0 - Personnel Services				
61110 - Regular Pay	34,800	44,500	9,700	27.9%
61120 - Paid Time Off	-	2,700	2,700	N/A
61300 - Overtime - Regular	1,700	2,400	700	41.2%
61400 - Education Assistance	-	2,000	2,000	N/A
61410 - Wellness Program	-	500	500	N/A
61700 - Flexible Leave	-	2,100	2,100	N/A
61822 - PERS Employer Classic	2,500	2,300	(200)	-8.0%
61824 - OPEB Expense	-	900	900	N/A
61825 - Medicare	600	300	(300)	-50.0%

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	<b>FY 2018-19 BUDGET</b>	<b>Proposed FY 2019-20 Budget</b>	<b>Increase / (Decrease)</b>	<b>% Increase / (Decrease)</b>
61828 - PERS Employer PEPRA	500	1,500	1,000	200.0%
61829 - PERS Unfunded Liability Payment	-	1,600	1,600	N/A
61831 - Health Insurance	8,600	8,700	100	1.2%
61833 - Long-Term Disability	200	100	(100)	-50.0%
61834 - Unemployment	200	200	-	0.0%
61836 - Life Insurance	100	200	100	100.0%
61837 - Insurance - Workers Compensation	3,600	4,400	800	22.2%
61.0 - Personnel Services Total	52,800	74,400	21,600	40.9%
62.0 - Supplies				
62290 - Other Repair & Maintenance Supplies	25,000	25,000	-	0.0%
62.0 - Supplies Total	25,000	25,000	-	0.0%
63.0 - Contractual Services				
63544 - Eng. Services - Leachate	30,550	30,000	(550)	-1.8%
63545 - Eng. Services - GW Monitoring	17,200	17,200	-	0.0%
63546 - TO-15 Testing	500	500	-	0.0%
63548 - Eng. Services - LFG System	75,500	75,500	-	0.0%
63549 - Eng Services - LFG Surface Monitoring	17,400	17,400	-	0.0%
63551 - GHG Monitoring (AB32)	10,500	10,500	-	0.0%
63554 - Eng. Services - Leachate - Non Routine	5,150	5,200	50	1.0%
63555 - Eng. Services - GW Monitoring - Non Routine	100	100	-	0.0%
63558 - Eng. Services - LFG System - Non Routine	17,700	20,000	2,300	13.0%
63561 - Eng. Services - Flare Remote Monitoring	2,700	2,700	-	0.0%
63613 - Contract Labor	5,000	5,000	-	0.0%
63810 - Leachate Storage	5,000	4,000	(1,000)	-20.0%
63812 - Lab Water Analysis	5,500	6,000	500	9.1%
63960 - Contingencies	10,000	10,000	-	0.0%
63.0 - Contractual Services Total	202,800	204,100	1,300	0.6%
63.2 - Utilities				
63120 - Telephone	2,200	2,200	-	0.0%
63230 - Gas & Electricity	24,000	24,000	-	0.0%
63.2 - Utilities Total	26,200	26,200	-	0.0%
64.0 - Other Expenses				
63817 - NPDES - Permitting	26,500	26,500	-	0.0%
64.0 - Other Expenses Total	26,500	26,500	-	0.0%
5500 - Johnson Canyon ECS Total	333,300	356,200	22,900	6.9%
6605 - Closure Set-Aside				
67.0 - Closure/Postclosure				
69520 - Transfers Out - Closure Costs	268,300	285,000	16,700	6.2%
67.0 - Closure/Postclosure Total	268,300	285,000	16,700	6.2%
6605 - Closure Set-Aside Total	268,300	285,000	16,700	6.2%
6606 - Cell Construction Set-Aside				
69.0 - Other Financing Uses				
69525 - Transfers Out - New Cell Construction	-	950,000	950,000	N/A
69.0 - Other Financing Uses Total	-	950,000	950,000	N/A
6606 - Cell Construction Set-Aside Total	-	950,000	950,000	N/A
150 - Johnson Cyn Project Fund Total	3,507,900	4,507,300	999,400	28.5%
160 - Jolon Road Project Fund				
3600 - JR Transfer Station				
61.0 - Personnel Services				
61110 - Regular Pay	153,400	158,900	5,500	3.6%
61120 - Paid Time Off	5,600	5,800	200	3.6%
61130 - Safety Awards	400	600	200	50.0%
61300 - Overtime - Regular	15,300	15,800	500	3.3%
61400 - Education Assistance	4,000	4,000	-	0.0%
61410 - Wellness Program	1,000	1,000	-	0.0%
61700 - Flexible Leave	4,200	4,300	100	2.4%
61822 - PERS Employer Classic	12,500	13,800	1,300	10.4%
61824 - OPEB Expense	4,900	5,900	1,000	20.4%
61825 - Medicare	2,700	2,600	(100)	-3.7%



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	<b>FY 2018-19 BUDGET</b>	<b>Proposed FY 2019-20 Budget</b>	<b>Increase / (Decrease)</b>	<b>% Increase / (Decrease)</b>
61827 - PERS - 1959 Survivor Benefit	100	200	100	100.0%
61828 - PERS Employer PEPR	500	800	300	60.0%
61829 - PERS Unfunded Liability Payment	41,500	5,700	(35,800)	-86.3%
61831 - Health Insurance	52,400	36,500	(15,900)	-30.3%
61833 - Long-Term Disability	1,000	1,100	100	10.0%
61834 - Unemployment	800	700	(100)	-12.5%
61836 - Life Insurance	500	400	(100)	-20.0%
61837 - Insurance - Workers Compensation	16,100	15,900	(200)	-1.2%
<b>61.0 - Personnel Services Total</b>	<b>316,900</b>	<b>274,000</b>	<b>(42,900)</b>	<b>-13.5%</b>
<b>62.0 - Supplies</b>				
62100 - Office Supplies & Materials	1,600	1,600	-	0.0%
62230 - Vehicle Supplies	2,000	1,000	(1,000)	-50.0%
62330 - Fuel	31,000	15,000	(16,000)	-51.6%
62335 - Biodiesel Fuel	25,000	45,000	20,000	80.0%
62510 - Uniforms	3,000	1,500	(1,500)	-50.0%
62800 - Special Dept Supplies	5,000	5,000	-	0.0%
62810 - Software/License Renewals	3,500	3,500	-	0.0%
62840 - Safety Supplies	2,500	2,500	-	0.0%
62850 - Small Tools	500	500	-	0.0%
<b>62.0 - Supplies Total</b>	<b>74,100</b>	<b>75,600</b>	<b>1,500</b>	<b>2.0%</b>
<b>63.0 - Contractual Services</b>				
63410 - Vehicle Maintenance	25,000	28,000	3,000	12.0%
63416 - Building Alarm Service	2,600	2,000	(600)	-23.1%
63430 - Equipment Maintenance	20,000	20,000	-	0.0%
63440 - Equipment Rental	5,000	5,000	-	0.0%
63522 - HR Investigations, Testing	1,000	500	(500)	-50.0%
63592 - Facility Maintenance	15,000	15,000	-	0.0%
63594 - Credit Card Fees	4,000	4,000	-	0.0%
63598 - FSA Service Fees	-	100	100	N/A
63599 - EAP Service Fee	200	200	-	0.0%
63604 - Courier Service	2,200	2,200	-	0.0%
63613 - Contract Labor	24,500	25,000	500	2.0%
63673 - Paradigm Support	4,500	4,500	-	0.0%
63959 - Scale Maintenance & Repair	7,500	7,500	-	0.0%
63960 - Contingencies	5,000	5,000	-	0.0%
<b>63.0 - Contractual Services Total</b>	<b>116,500</b>	<b>119,000</b>	<b>2,500</b>	<b>2.1%</b>
<b>63.2 - Utilities</b>				
63116 - Cell Phones	1,800	1,500	(300)	-16.7%
63125 - Internet Services	700	700	-	0.0%
63210 - Water	11,200	7,500	(3,700)	-33.0%
63230 - Gas & Electricity	4,000	2,000	(2,000)	-50.0%
63240 - Portable Toilet	2,500	2,500	-	0.0%
<b>63.2 - Utilities Total</b>	<b>20,200</b>	<b>14,200</b>	<b>(6,000)</b>	<b>-29.7%</b>
<b>64.0 - Other Expenses</b>				
64903 - Fees & Permits	500	500	-	0.0%
<b>64.0 - Other Expenses Total</b>	<b>500</b>	<b>500</b>	<b>-</b>	<b>0.0%</b>
<b>64.4 - Insurance</b>				
64411 - Insurance - Commercial Auto	1,100	1,200	100	9.1%
64412 - Insurance - Crime	300	300	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	800	900	100	12.5%
64419 - Insurance - Cyber Liability	400	400	-	0.0%
64420 - Insurance - Deductible	2,500	2,500	-	0.0%
<b>64.4 - Insurance Total</b>	<b>5,100</b>	<b>5,300</b>	<b>200</b>	<b>3.9%</b>
<b>64.9 - Taxes and Permits</b>				
64905 - Mo.Co. LEA Fees	9,900	9,900	-	0.0%
<b>64.9 - Taxes and Permits Total</b>	<b>9,900</b>	<b>9,900</b>	<b>-</b>	<b>0.0%</b>
<b>3600 - JR Transfer Station Total</b>	<b>543,200</b>	<b>498,500</b>	<b>(44,700)</b>	<b>-8.2%</b>
<b>160 - Jolon Road Project Fund Total</b>	<b>543,200</b>	<b>498,500</b>	<b>(44,700)</b>	<b>-8.2%</b>
<b>161 - Jolon Road Closure Fund</b>				

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	<b>FY 2018-19 BUDGET</b>	<b>Proposed FY 2019-20 Budget</b>	<b>Increase / (Decrease)</b>	<b>% Increase / (Decrease)</b>
5600 - Jolon Road Postclosure Maintenance				
61.0 - Personnel Services				
61110 - Regular Pay	27,700	30,600	2,900	10.5%
61300 - Overtime - Regular	1,200	1,300	100	8.3%
61822 - PERS Employer Classic	2,400	1,000	(1,400)	-58.3%
61825 - Medicare	500	100	(400)	-80.0%
61828 - PERS Employer PEPRA	-	1,500	1,500	N/A
61831 - Health Insurance	6,500	6,100	(400)	-6.2%
61833 - Long-Term Disability	200	100	(100)	-50.0%
61834 - Unemployment	200	200	-	0.0%
61836 - Life Insurance	100	100	-	0.0%
61.0 - Personnel Services Total	38,800	41,000	2,200	5.7%
62.0 - Supplies				
61837 - Insurance - Workers Compensation	2,800	3,000	200	7.1%
62290 - Other Repair & Maintenance Supplies	7,500	7,500	-	0.0%
62.0 - Supplies Total	10,300	10,500	200	1.9%
63.0 - Contractual Services				
62810 - Software/License Renewals	100	100	-	0.0%
63261 - Vector Control	1,000	1,000	-	0.0%
63440 - Equipment Rental	4,500	5,000	500	11.1%
63542 - Eng. Services - Surveying	1,400	1,500	100	7.1%
63544 - Eng. Services - Leachate	3,800	3,800	-	0.0%
63545 - Eng. Services - GW Monitoring	14,200	14,200	-	0.0%
63548 - Eng. Services - LFG System	3,500	3,500	-	0.0%
63554 - Eng. Services - Leachate - Non Routine	500	500	-	0.0%
63558 - Eng. Services - LFG System - Non Routine	100	-	(100)	-100.0%
63592 - Facility Maintenance	12,500	12,500	-	0.0%
63811 - RWQCB Studies	2,000	2,000	-	0.0%
63812 - Lab Water Analysis	2,500	2,500	-	0.0%
63817 - NPDES - Permitting	500	500	-	0.0%
63818 - Lab Water Analysis - 5 year	3,200	3,200	-	0.0%
63.0 - Contractual Services Total	49,800	50,300	500	1.0%
64.4 - Insurance				
63960 - Contingencies	6,500	6,500	-	0.0%
64413 - Insurance - Environmental Impairment Liability	32,100	35,300	3,200	10.0%
64414 - Insurance - General Liability	57,700	63,500	5,800	10.1%
64.4 - Insurance Total	96,300	105,300	9,000	9.3%
64.9 - Taxes and Permits				
64417 - Insurance - Excess Liability	29,800	32,800	3,000	10.1%
64904 - Property Taxes	100	100	-	0.0%
64905 - Mo.Co. LEA Fees	4,700	4,700	-	0.0%
64925 - SWRCB Fees	12,000	12,000	-	0.0%
64.9 - Taxes and Permits Total	46,600	49,600	3,000	6.4%
5600 - Jolon Road Postclosure Maintenance Total	241,800	256,700	14,900	6.2%
161 - Jolon Road Closure Fund Total	241,800	256,700	14,900	6.2%
170 - Transfer Stations Fund				
3650 - ML Transfer Station				
63.1 - Operating Contracts				
63616 - Madison Lane Transfer Station Services	500,000	-	(500,000)	-100.0%
63.1 - Operating Contracts Total	500,000	-	(500,000)	-100.0%
3650 - ML Transfer Station Total	500,000	-	(500,000)	-100.0%
3710 - SS Disposal Operations				
61.0 - Personnel Services				
61110 - Regular Pay	315,700	360,000	44,300	14.0%
61120 - Paid Time Off	9,200	14,600	5,400	58.7%
61130 - Safety Awards	1,000	1,000	-	0.0%
61300 - Overtime - Regular	30,900	37,200	6,300	20.4%
61400 - Education Assistance	10,000	8,000	(2,000)	-20.0%
61410 - Wellness Program	2,500	2,000	(500)	-20.0%

**Salinas Valley Solid Waste Authority**  
**Budget Worksheets**  
**FY 2019-20**

	<b>FY 2018-19 BUDGET</b>	<b>Proposed FY 2019-20 Budget</b>	<b>Increase / (Decrease)</b>	<b>% Increase / (Decrease)</b>
61700 - Flexible Leave	11,300	11,000	(300)	-2.7%
61816 - Cell Phone	2,000	2,000	-	0.0%
61822 - PERS Employer Classic	22,600	29,200	6,600	29.2%
61824 - OPEB Expense	14,200	13,300	(900)	-6.3%
61825 - Medicare	5,200	5,500	300	5.8%
61827 - PERS - 1959 Survivor Benefit	400	300	(100)	-25.0%
61828 - PERS Employer PEPPRA	4,100	3,100	(1,000)	-24.4%
61829 - PERS Unfunded Liability Payment	120,800	10,100	(110,700)	-91.6%
61831 - Health Insurance	104,400	126,400	22,000	21.1%
61833 - Long-Term Disability	1,800	2,200	400	22.2%
61834 - Unemployment	1,500	1,600	100	6.7%
61836 - Life Insurance	900	900	-	0.0%
61837 - Insurance - Workers Compensation	33,000	36,000	3,000	9.1%
<b>61.0 - Personnel Services Total</b>	<b>691,500</b>	<b>664,400</b>	<b>(27,100)</b>	<b>-3.9%</b>
<b>62.0 - Supplies</b>				
62100 - Office Supplies & Materials	3,000	2,500	(500)	-16.7%
62140 - Janitorial Supplies	2,500	2,500	-	0.0%
62230 - Vehicle Supplies	800	800	-	0.0%
62290 - Other Repair & Maintenance Supplies	1,000	1,000	-	0.0%
62330 - Fuel	8,100	2,500	(5,600)	-69.1%
62335 - Biodiesel Fuel	45,600	50,000	4,400	9.6%
62510 - Uniforms	4,300	4,300	-	0.0%
62800 - Special Dept Supplies	8,500	8,500	-	0.0%
62810 - Software/License Renewals	5,400	5,400	-	0.0%
62840 - Safety Supplies	4,800	5,500	700	14.6%
62850 - Small Tools	4,800	3,000	(1,800)	-37.5%
62910 - Minor Capital Outlay	500	500	-	0.0%
<b>62.0 - Supplies Total</b>	<b>89,300</b>	<b>86,500</b>	<b>(2,800)</b>	<b>-3.1%</b>
<b>63.0 - Contractual Services</b>				
63250 - Exterminator Service	3,000	3,000	-	0.0%
63410 - Vehicle Maintenance	9,500	5,500	(4,000)	-42.1%
63416 - Building Alarm Service	18,800	10,000	(8,800)	-46.8%
63418 - Security Service	12,500	12,500	-	0.0%
63430 - Equipment Maintenance	100,000	100,000	-	0.0%
63440 - Equipment Rental	5,000	15,000	10,000	200.0%
63522 - HR Investigations, Testing	500	500	-	0.0%
63560 - Custodial Service	10,800	12,000	1,200	11.1%
63592 - Facility Maintenance	65,000	65,000	-	0.0%
63593 - Landscape Maintenance	3,000	3,000	-	0.0%
63594 - Credit Card Fees	8,000	12,500	4,500	56.3%
63598 - FSA Service Fees	100	200	100	100.0%
63599 - EAP Service Fee	400	400	-	0.0%
63604 - Courier Service	3,200	3,200	-	0.0%
63613 - Contract Labor	20,000	20,000	-	0.0%
63673 - Paradigm Support	4,500	4,500	-	0.0%
63959 - Scale Maintenance & Repair	7,500	7,500	-	0.0%
63960 - Contingencies	30,000	30,000	-	0.0%
<b>63.0 - Contractual Services Total</b>	<b>301,800</b>	<b>304,800</b>	<b>3,000</b>	<b>1.0%</b>
<b>63.2 - Utilities</b>				
63116 - Cell Phones	1,000	500	(500)	-50.0%
63125 - Internet Services	500	500	-	0.0%
63126 - Exchange Hosting Services	600	600	-	0.0%
63210 - Water	14,800	15,000	200	1.4%
63220 - Sewer	500	500	-	0.0%
63230 - Gas & Electricity	10,000	10,000	-	0.0%
63240 - Portable Toilet	4,000	4,200	200	5.0%
<b>63.2 - Utilities Total</b>	<b>31,400</b>	<b>31,300</b>	<b>(100)</b>	<b>-0.3%</b>
<b>64.0 - Other Expenses</b>				
64250 - Training	1,300	1,300	-	0.0%

**Salinas Valley Solid Waste Authority**  
**Budget Worksheets**  
**FY 2019-20**

	<b>FY 2018-19 BUDGET</b>	<b>Proposed FY 2019-20 Budget</b>	<b>Increase / (Decrease)</b>	<b>% Increase / (Decrease)</b>
64.0 - Other Expenses Total	1,300	1,300	-	0.0%
64.4 - Insurance				
64411 - Insurance - Commercial Auto	1,900	2,100	200	10.5%
64412 - Insurance - Crime	500	500	-	0.0%
64413 - Insurance - Environmental Impairment Liability	500	500	-	0.0%
64414 - Insurance - General Liability	800	900	100	12.5%
64415 - Insurance - Public Officials and Employment Liabil	1,500	1,700	200	13.3%
64416 - Insurance - Property Damage	21,300	23,400	2,100	9.9%
64417 - Insurance - Excess Liability	500	500	-	0.0%
64419 - Insurance - Cyber Liability	700	800	100	14.3%
64420 - Insurance - Deductible	2,500	2,500	-	0.0%
64422 - Insurance - Earthquake	9,200	10,100	900	9.8%
64.4 - Insurance Total	39,400	43,000	3,600	9.1%
64.9 - Taxes and Permits				
64903 - Fees & Permits	1,700	100	(1,600)	-94.1%
64904 - Property Taxes	1,600	900	(700)	-43.8%
64905 - Mo.Co. LEA Fees	16,600	11,900	(4,700)	-28.3%
64.9 - Taxes and Permits Total	19,900	12,900	(7,000)	-35.2%
3710 - SS Disposal Operations Total	1,174,600	1,144,200	(30,400)	-2.6%
3720 - SS Transfer Operations				
61.0 - Personnel Services				
61110 - Regular Pay	299,400	244,900	(54,500)	-18.2%
61120 - Paid Time Off	11,600	9,500	(2,100)	-18.1%
61130 - Safety Awards	1,200	1,200	-	0.0%
61300 - Overtime - Regular	45,100	36,800	(8,300)	-18.4%
61400 - Education Assistance	10,000	8,000	(2,000)	-20.0%
61410 - Wellness Program	2,500	2,000	(500)	-20.0%
61700 - Flexible Leave	8,700	7,100	(1,600)	-18.4%
61822 - PERS Employer Classic	5,700	-	(5,700)	-100.0%
61824 - OPEB Expense	10,100	9,100	(1,000)	-9.9%
61825 - Medicare	5,200	4,400	(800)	-15.4%
61827 - PERS - 1959 Survivor Benefit	300	400	100	33.3%
61828 - PERS Employer PEPRA	15,900	17,200	1,300	8.2%
61829 - PERS Unfunded Liability Payment	85,700	5,600	(80,100)	-93.5%
61831 - Health Insurance	127,200	84,000	(43,200)	-34.0%
61833 - Long-Term Disability	1,800	1,800	-	0.0%
61834 - Unemployment	1,800	1,300	(500)	-27.8%
61836 - Life Insurance	800	600	(200)	-25.0%
61837 - Insurance - Workers Compensation	32,300	25,200	(7,100)	-22.0%
61.0 - Personnel Services Total	665,300	459,100	(206,200)	-31.0%
62.0 - Supplies				
62230 - Vehicle Supplies	4,000	2,500	(1,500)	-37.5%
62330 - Fuel	75,800	75,000	(800)	-1.1%
62335 - Biodiesel Fuel	170,000	180,000	10,000	5.9%
62510 - Uniforms	3,000	3,000	-	0.0%
62810 - Software/License Renewals	2,500	2,500	-	0.0%
62840 - Safety Supplies	2,500	1,500	(1,000)	-40.0%
62.0 - Supplies Total	257,800	264,500	6,700	2.6%
63.0 - Contractual Services				
63410 - Vehicle Maintenance	297,500	315,000	17,500	5.9%
63522 - HR Investigations, Testing	1,400	2,000	600	42.9%
63586 - Vehicle Safety Inspection	4,500	4,500	-	0.0%
63599 - EAP Service Fee	400	400	-	0.0%
63613 - Contract Labor	15,000	110,000	95,000	633.3%
63.0 - Contractual Services Total	318,800	431,900	113,100	35.5%
63.2 - Utilities				
63116 - Cell Phones	2,000	2,000	-	0.0%
63.2 - Utilities Total	2,000	2,000	-	0.0%
64.0 - Other Expenses				

**Salinas Valley Solid Waste Authority**  
**Budget Worksheets**  
**FY 2019-20**

	<b>FY 2018-19 BUDGET</b>	<b>Proposed FY 2019-20 Budget</b>	<b>Increase / (Decrease)</b>	<b>% Increase / (Decrease)</b>
64250 - Training	500	-	(500)	-100.0%
66520 - Equipment	32,400	-	(32,400)	-100.0%
64.0 - Other Expenses Total	32,900	-	(32,900)	-100.0%
64.4 - Insurance				
64411 - Insurance - Commercial Auto	3,900	4,300	400	10.3%
64412 - Insurance - Crime	600	600	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	1,900	2,100	200	10.5%
64419 - Insurance - Cyber Liability	900	1,000	100	11.1%
64.4 - Insurance Total	7,300	8,000	700	9.6%
3720 - SS Transfer Operations Total	1,284,100	1,165,500	(118,600)	-9.2%
5700 - Sun Street ECS				
61.0 - Personnel Services				
61110 - Regular Pay	16,700	21,000	4,300	25.7%
61300 - Overtime - Regular	900	1,100	200	22.2%
61822 - PERS Employer Classic	600	2,000	1,400	233.3%
61825 - Medicare	300	100	(200)	-66.7%
61828 - PERS Employer PEPPRA	700	-	(700)	-100.0%
61831 - Health Insurance	4,300	4,200	(100)	-2.3%
61833 - Long-Term Disability	100	100	-	0.0%
61834 - Unemployment	100	100	-	0.0%
61836 - Life Insurance	100	100	-	0.0%
61837 - Insurance - Workers Compensation	1,700	2,100	400	23.5%
61.0 - Personnel Services Total	25,500	30,800	5,300	20.8%
63.0 - Contractual Services				
63440 - Equipment Rental	2,100	2,100	-	0.0%
63510 - Legal Services	5,000	5,000	-	0.0%
63597 - Litter Abatement	64,000	64,000	-	0.0%
63812 - Lab Water Analysis	2,000	2,500	500	25.0%
63.0 - Contractual Services Total	73,100	73,600	500	0.7%
63.2 - Utilities				
63220 - Sewer	15,000	15,000	-	0.0%
63.2 - Utilities Total	15,000	15,000	-	0.0%
64.0 - Other Expenses				
63603 - NPDES Improvements	25,900	25,000	(900)	-3.5%
64.0 - Other Expenses Total	25,900	25,000	(900)	-3.5%
64.9 - Taxes and Permits				
64925 - SWRCB Fees	2,000	2,000	-	0.0%
64927 - MRWPA Fees (Stormwater Discharge)	50,000	15,000	(35,000)	-70.0%
64.9 - Taxes and Permits Total	52,000	17,000	(35,000)	-67.3%
5700 - Sun Street ECS Total	191,500	161,400	(30,100)	-15.7%
170 - Transfer Stations Fund Total	3,150,200	2,471,100	(679,100)	-21.6%
190 - Debt Service				
6100 - Debt Service - Interest				
65.1 - Interest Expense				
65130 - 2014A Rev Bonds Interest	1,436,300	1,371,400	(64,900)	-4.5%
65140 - 2014B Rev Bonds Interest	89,800	77,700	(12,100)	-13.5%
65150 - Capital One Eq Lease Interest	24,500	3,300	(21,200)	-86.5%
65.1 - Interest Expense Total	1,550,600	1,452,400	(98,200)	-6.3%
6100 - Debt Service - Interest Total	1,550,600	1,452,400	(98,200)	-6.3%
6200 - Debt Service - Principal				
65.0 - Debt Service				
65230 - 2014A Rev Bonds Principal	1,265,000	1,330,000	65,000	5.1%
65240 - 2014B Rev Bonds Principal	345,000	355,000	10,000	2.9%
65250 - Equipment Lease/Purchase	773,200	212,700	(560,500)	-72.5%
65.0 - Debt Service Total	2,383,200	1,897,700	(485,500)	-20.4%
6200 - Debt Service - Principal Total	2,383,200	1,897,700	(485,500)	-20.4%
190 - Debt Service Total	3,933,800	3,350,100	(583,700)	-14.8%
Total Operating Budget	19,913,000	19,289,000	(624,000)	-3.1%



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**RESOLUTION NO. 2014 - 11**

**A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY  
ADOPTING THE REVISED FINANCIAL POLICIES**

**BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE SALINAS VALLEY SOLID WASTE AUTHORITY**, that the Financial Policies attached hereto as Exhibit "A" are hereby adopted.

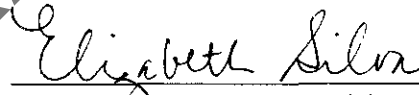
**PASSED AND ADOPTED** by the Board of Directors of the Salinas Valley Solid Waste Authority at the regular meeting duly held on the 17<sup>th</sup> day of April 2014 by the following vote:

AYES: BOARD MEMBERS: ARMENTA, BARRERA, CULLEN, DE LA ROSA, LUTES,  
PEREZ, RODRIGUEZ, SALINAS, SILVA


NOES: BOARD MEMBERS: NONE

ABSENT: BOARD MEMBERS: MORENO

ABSTAIN: BOARD MEMBERS: NONE

  
Elizabeth Silva, President

ATTEST:

  
Elia Zavala, Clerk of the Board

# Salinas Valley Solid Waste Authority

## Financial Policies

### SUMMARY

The SVSWA Board of Directors recognizes their fiduciary responsibility by virtue of their appointment to the Board. In an effort to promote transparency in the fiscal affairs of the Authority and to promote fiscal accountability, it hereby adopts the following financial policies to guide the Authority's finances:

1. Revenues: The Authority will maintain a revenue system that will assure a reliable, equitable, predictable revenue stream to support Authority services.
2. Expenditures: The Authority shall assure fiscal stability and the effective and efficient delivery of services, through the identification of necessary services, establishment of appropriate service levels, and careful administration of the expenditure of available resources.
3. Fund Balance/Reserves: The Authority shall maintain a fund balance at a level sufficient to protect the Authority's creditworthiness as well as its financial position from unforeseeable occurrences or emergencies.
4. Capital Expenditures and Improvements: The Authority shall annually review the state of its capital assets, setting priorities for its replacement and renovation based on needs, funding, alternatives and availability of resources.
5. Debt: The Authority shall utilize debt financing only to provide needed capital equipment and improvements while minimizing the impact of debt payments on current revenues.
6. Investments: The Authority's cash will be invested in such a manner so as to ensure the absolute safety of principal and interest, meet the liquidity needs of the Authority, and achieve the highest possible yield.
7. Grants: The Authority shall seek, apply for and effectively administer federal, state and foundation grants that address the Authority's current priorities and policy objectives.
8. Closure Funding: The Authority shall properly fund all closure and postclosure costs in accordance with California Integrated Waste Management Board (CIWMB) requirements.
9. Fiscal Monitoring: Authority staff shall prepare and present to the Board regular reports that analyze, evaluate and forecast the Authority's financial performance and economic condition.
10. Accounting, Auditing and Financial Reporting: The Authority's accounting, auditing and financial reporting shall comply with prevailing local, state, and federal regulations, as well as current professional principles and practices as promulgated by authoritative bodies.



# Salinas Valley Solid Waste Authority

## Financial Policies

11. Internal Controls: The Authority shall establish and maintain an internal control structure designed to provide reasonable assurance that Authority assets are safeguarded and that the possibilities for material errors in the Authority's financial records are minimized.
12. Operating Budget: The Authority's operating budget will implement the policy decisions of the Board. It will provide a clear picture of the Authority's resources and their use.
13. Capital Assets: The Authority will capitalize all capital assets in accordance with Generally Accepted Accounting Principles so as to maintain proper control of all capital assets.

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# Salinas Valley Solid Waste Authority

## Financial Policies

### 1 - REVENUES

The Authority will maintain a revenue system that will assure a reliable, equitable, predictable revenue stream to support Authority services.

#### A. User Fees

The Authority shall establish and collect fees to recover the costs of handling specific items that benefit only specific users. The Authority Board shall determine the appropriate cost recovery level and establish the fees. Where feasible and desirable, the Authority shall seek to recover full direct and indirect costs. User fees shall be reviewed on a regular basis to calculate their full cost recovery levels, to compare them to the current fee structure, and to recommend adjustments where necessary.

#### B. Tipping Fees

Tipping fees shall be set at levels sufficient to cover operating expenditures, meet debt obligations, provide additional funding for capital improvements, and provide adequate levels of working capital. Tipping Fees are not expected to cover depreciation/depletion.

#### C. One Time Revenues

One-time revenues shall be used only for one-time expenditures.

#### D. Revenue Estimates

The Authority shall use a conservative, objective, and analytical approach when preparing revenue estimates. The process shall include analysis of probable economic changes and their impacts on revenues, historical collection rates, and trends in revenues. This approach should reduce the likelihood of actual revenues falling short of budget estimates during the year and thus avoid mid-year service reductions.

#### E. Revenue Collection and Administration

The Authority shall pursue to the full extent allowed by state law all delinquent ratepayers and others overdue in payments to the Authority. Since a revenue should exceed the cost of producing it, the Authority shall strive to control and reduce administrative collection costs.

# Salinas Valley Solid Waste Authority

## Financial Policies

### 2 - EXPENDITURES

The Authority shall assure fiscal stability and the effective and efficient delivery of services, through the identification of necessary services, establishment of appropriate service levels, and careful administration of the expenditure of available resources.

A. Current Funding Basis

The Authority shall operate on a current funding basis. Expenditures shall be budgeted and controlled so as not to exceed current revenues.

B. Avoidance of Operating Deficits

The Authority shall take immediate corrective actions if at any time during the fiscal year expenditure and revenue estimates are such that an operating deficit (i.e., projected expenditures in excess of projected revenues) is projected at year-end. Corrective actions can include a hiring freeze, expenditure reductions, fee increases, or use of fund balance within the Fund Balance/Reserves Policy. Expenditure deferrals into the following fiscal year, short-term loans, or use of one-time revenue sources shall be avoided to balance the budget.

C. Maintenance of Capital Assets

Within the resources available each fiscal year, the Authority shall maintain capital assets and infrastructure at a sufficient level to protect the Authority's investment, to minimize future replacement and maintenance costs, and to continue current service levels.

D. Periodic Program Reviews

The General Manager shall undertake periodic staff and third-party reviews of Authority programs for both efficiency and effectiveness. Privatization and contracting with other governmental agencies will be evaluated as alternative approaches to service delivery. Programs which are determined to be inefficient and/or ineffective shall be reduced in scope or eliminated.

E. Purchasing

The Authority shall make every effort to maximize any discounts offered by creditors/vendors. Staff shall use competitive bidding whenever possible to attain the best possible price on goods and services.

# Salinas Valley Solid Waste Authority

## Financial Policies

### 3 - FUND BALANCE/RESERVES

The Authority shall maintain a fund balance at a level sufficient to protect the Authority's creditworthiness as well as its financial position from unforeseeable emergencies.

#### A. Operating Reserve

The Authority shall strive to maintain an Operating Reserve equal to fifteen percent (15%) of the current year operating expenditures, to provide sufficient reserves for unforeseen occurrences and revenue shortfalls. Operating expenditures for reserve purposes is defined as the total budget less capital project expenditures.

#### B. Funding the Reserves

After completion of the annual audit, any undesignated fund balance will be allocated to reserves using the following methodology:

1. Operating Reserve (20%)
2. Capital Projects Reserve (60%)
3. Environmental Impairment Reserve (20%)

Any allocation outside of the prescribed methodology or transfers between reserves must be approved by the Board.

#### C. Capital Projects Reserve

Due to the capital intensive nature of the Authority's landfill operations the Authority will develop a Capital Projects Reserve for the purpose of funding future capital projects and replacement of existing capital infrastructure in accordance with the Capital Improvements Financial Policies. The target amount of the reserve will be based on the capital needs of the Authority.

#### E. Use of Operating Reserve

The Operating Reserve shall be used only for its designated purpose - emergencies, non-recurring expenditures, or major capital purchases that can not be accommodated through current year savings. Should such use reduce the balance below the appropriate level set as the objective, restoration recommendations will accompany the decision to utilize said reserve.

#### F. Environmental Impairment Reserve

# Salinas Valley Solid Waste Authority

## Financial Policies

Due to the potential release of contaminants that exists with all Municipal Solid Waste landfills, the Authority will strive to fund an Environmental Impairment Reserve for the purpose of responding to a release in a timely manner. The funds can also be used for mitigation or corrective action measures required by CalRecycle.

### G. Annual Review of Reserves

As part of the annual budget process, the Authority will review the target amount and the status of each of the reserves. This will be taken into account as part of the budget development. The goal is to reach the Operating and Environmental Impairment Reserve amounts within a five year period but in no case later than 10 years.

# Salinas Valley Solid Waste Authority

## Financial Policies

### 4 - CAPITAL EXPENDITURES AND IMPROVEMENTS

The Authority shall annually review the state of its capital assets, setting priorities for their replacement and renovation based on needs, funding, alternatives and availability of resources.

#### A. Capital Improvement Plan

The Authority shall prepare a 10-Year Capital Improvement Plan (CIP) which will detail the Authority's capital needs financing requirements. The CIP will be reviewed and approved every two (2) years before discussions of the operating budget take place. It will include budget financing for the first two years. The CAO will develop guidelines for what projects to include in the CIP. All projects, ongoing and proposed, shall be prioritized based on an analysis of current needs and resource availability. For every capital project, all operation, maintenance and replacement costs shall be fully disclosed. The CIP will be in conformance with and support the Authority's major planning documents and 3-year Strategic Plans..

#### B. Capital Improvement Budget

The CIP will be the basis for which projects will be included in the following year's budget. Appropriations will be approved annually using the following criteria:

1. Linkage with needs identified in the Authority's planning documents.
2. Cost/benefit analysis identifying all economic or financial impacts of the project.
3. Identification of available funding resources.

CIP funding will be based on the following priorities:

1. Projects that comply with regulatory requirements.
2. Projects that maintain health and safety standards.
3. Projects that maintain and preserve existing facilities.
4. Projects that replace existing facilities that can no longer be maintained.
5. Projects that improve operations.

#### C. Capital Expenditure Financing

Projects will be financed using the following preferred order:

1. Use current revenues;
2. Use the Capital Projects Reserve;
3. Borrow money through debt issuance.

Debt financing includes revenue bonds, certificates of obligation, lease/purchase agreements, and other obligations permitted to be issued or incurred under California law. Guidelines for assuming debt are set forth in the Debt Policy Statements.

#### D. Capital Projects Reserve Fund

# Salinas Valley Solid Waste Authority

## Financial Policies

A Capital Projects Reserve Fund shall be established and maintained to accumulate funds transferred from the undesignated fund balance. This fund shall only be used to pay for non-routine and one-time capital expenditures such as land and building purchases or construction and maintenance projects with a 10-year life. Expenditures from this Fund shall be aimed at protecting the health and safety of residents, employees and the environment, and protecting the existing assets of the Authority.

### E. Capital Projects Management

The Authority will fund and manage its capital projects in a phased approach. The project phases will become a framework for appropriate decision points and reporting. The phasing will consist of:

1. Conceptual/schematic proposal
2. Preliminary design and cost estimate
3. Engineering and final design
4. Bid administration
5. Acquisition/construction
6. Project closeout

Each project will have a project manager who will prepare the project proposal, ensure that required phases are completed on schedule, authorize all project expenditures, ensure that all regulations and laws are observed, periodically report project status and track project expenditures.

# Salinas Valley Solid Waste Authority

## Financial Policies

### 5 - DEBT

The Authority shall utilize debt financing only to provide needed capital equipment and improvements while minimizing the impact of debt payments on current revenues.

#### A. Use of Debt Financing

The issuance of long-term debt will be only for the acquisition of land, capital improvements or equipment.

Debt financing is not considered appropriate for current operations, maintenance expenses, or for any recurring purposes.

#### B. Conditions for Debt Issuance

The Authority may use long-term debt to finance major equipment acquisition or capital project only if it is established through a cost/benefit analysis that the financial and community benefits of the financing exceed the financing costs. Benefits would include, but not be limited to, the following:

1. Present value benefit: The current cost plus the financing cost is less than the future cost of the project.
2. Maintenance value benefit: The financing cost is less than the maintenance cost of deferring the project.
3. Equity benefit: Financing provides a method of spreading the cost of a facility back to the users of the facility over time.
4. Community benefit: Debt financing of the project enables the Authority to meet an immediate community need.

Debt financing will be used only when project revenues or other identified revenue sources are sufficient to service the debt.

#### C. Debt Structure

The Authority's preference is to issue fixed-rate, long-term debt with level debt service, but variable rate debt or other debt service structure may be considered if an economic advantage is identified for a particular project.

Bond proceeds, for debt service, will be held by an independent bank acting as trustee or paying agent.



# Salinas Valley Solid Waste Authority

## Financial Policies

The Authority's minimum bond rating objective for all debt issues is a Moody's and Standard & Poor's rating of A (upper medium grade). Credit enhancements will be used to achieve higher ratings when there is an economic benefit.

The Authority may retain the following contract advisors for the issuance of debt:

1. Financial Advisor - To be selected, when appropriate, by negotiation to provide financial analysis and advice related to the feasibility and structure of the proposed debt.
2. Bond Counsel - To be selected by negotiation for each debt issue.
3. Underwriters - To be selected by negotiation or competitive bid for each bond issue based upon the proposed structure for each issue.

### D. Call Provisions

Call provisions for bond issues shall be made as short as possible consistent with the lowest interest cost to the Authority. When possible, all bonds shall be callable only at par.

### E. Debt Refunding

Authority staff and the financial advisor shall monitor the municipal bond market for opportunities to obtain interest savings by refunding outstanding debt. As a general rule, the present value savings of a particular refunding should exceed 3.5% of the refunded maturities.

### F. Interest Earnings

Interest earnings received on the investment of bond proceeds shall be used to assist in paying the interest due on bond issues, to the extent permitted by law.

### G. Lease/Purchase Agreements

Over the lifetime of a lease, the total cost to the Authority will generally be higher than purchasing the asset outright. As a result, the use of lease/purchase agreements and certificates of participation in the acquisition of vehicles, equipment and other capital assets shall generally be avoided, particularly if smaller quantities of the capital asset(s) can be purchased on a "pay-as-you-go" basis.

# Salinas Valley Solid Waste Authority Financial Policies

## 6 - INVESTMENTS

The Authority's cash will be invested in such a manner so as to insure the absolute safety of principal and interest, meet the liquidity needs of the Authority, and achieve the highest possible yield after meeting the first two requirements.

### A. Investment Policy

The Authority Treasurer is both authorized and required to promulgate a written Statement of Investment Policy which shall be presented to the Board annually.

### B. Interest Earnings

Interest earned from investments shall be distributed to the operating funds from which the money was provided, with the exception that interest earnings received on the investment of bond proceeds shall be attributed and allocated to those debt service funds responsible for paying the principal and interest due on the particular bond issue.

# Salinas Valley Solid Waste Authority

## Financial Policies

### 7 - GRANTS

The Authority shall seek, apply for and effectively administer federal, state and foundation grants-in-aid that address the Authority's current priorities and policy objectives.

A. Grant Guidelines

The Authority shall apply, and facilitate the application by others, for only those grants that are consistent with the objectives and high priority needs previously identified by the Board. The potential for incurring ongoing costs, to include the assumption of support for grant-funded positions from local revenues, will be considered prior to applying for a grant.

B. Indirect Costs

The Authority shall recover full indirect costs unless the funding agency does not permit it. The Authority may waive or reduce indirect costs if doing so will significantly increase the effectiveness of the grant.

C. Grant Review

All grant submittals shall be reviewed for their cash match requirements, their potential impact on the operating budget, and the extent to which they meet the Authority's policy objectives. Departments shall seek Board approval prior to submission of a grant application. Should time constraints under the grant program make this impossible, the department shall obtain approval to submit an application from the CAO and then, at the earliest feasible time, seek formal Board approval. If there are cash match requirements, the source of funding shall be identified prior to application. An annual report on the status of grant programs and their effectiveness shall also be prepared.

D. Grant Program Termination

The Authority shall terminate grant-funded programs and associated positions when grant funds are no longer available unless alternate funding is identified.

# Salinas Valley Solid Waste Authority Financial Policies

## 8 - CLOSURE FUNDING

The Authority shall properly fund all closure and postclosure costs in accordance with CIWMB requirements.

### A. Closure Funding

In accordance with CIWMB requirements, the Authority shall annually set aside sufficient funds to fully fund all accrued closure costs liability. These funds will be held in a separate Closure Fund restricted specifically for this purpose.

### B. Postclosure Funding

In accordance with the Financial Assurances, the Authority shall fund postclosure costs from future revenues when those costs are incurred. The Authority will not pre-fund postclosure costs in its operating budget. The Authority has entered into Pledge of Revenue with the CIWMB for this purpose.

### C. Closure Funding Calculations

The Authority shall, as part of the budget process, annually recalculate the closure costs on a per ton basis. Funds will be transferred on a monthly basis to the Closure funds based on tonnage land-filled. Post closure expense incurred as a result of current fiscal year solid waste disposal will be recorded as an expense on the Authority's financial statements with a corresponding liability.

# Salinas Valley Solid Waste Authority

## Financial Policies

### 9 - FISCAL MONITORING

Authority staff shall prepare and present to the Board regular reports that analyze, evaluate and forecast the Authority's financial performance and economic condition.

A. Financial Status and Performance Reports

Monthly reports comparing expenditures and revenues to current budget, noting the status of fund balances, and outlining any remedial actions necessary to maintain the Authority's financial position shall be prepared for review by the Board.

B. Five-year Forecast of Revenues and Expenditures

A five-year forecast of revenues and expenditures, to include a discussion of major trends affecting the Authority's financial position, shall be prepared in anticipation of the annual budget process. The forecast shall also examine critical issues facing the Authority, economic conditions, and the outlook for the upcoming budget year. The document shall provide insight into the Authority's financial position and alert the Board to potential problem areas requiring attention.

C. Semi-Annual Status Report on Capital Projects

A summary report on the contracts awarded, capital projects completed and the status of the Authority's various capital projects will be prepared at least semi-annually and presented to the Board.

D. Compliance with Board Policy Statements

The Financial Policies will be reviewed annually by the Board and updated, revised or refined as deemed necessary. Policy statements adopted by the Board are guidelines, and occasionally, exceptions may be appropriate and required. However, exceptions to stated policies will be specifically identified, and the need for the exception will be documented and fully explained.

# Salinas Valley Solid Waste Authority Financial Policies

## 10 - ACCOUNTING, AUDITING, AND FINANCIAL REPORTING

The Authority's accounting, auditing and financial reporting shall comply with prevailing local, state, and federal regulations, as well as current professional principles and practices as promulgated by authoritative bodies.

### A. Conformance to Accounting Principles

The Authority's accounting practices and financial reporting shall conform to generally accepted accounting principles (GAAP) as promulgated by the Governmental Accounting Standards Board (GASB), the American Institute of Certified Public Accountants (AICPA), and the Government Finance Officers Association (GFOA).

### B. Popular Reporting

In addition to issuing a comprehensive annual financial report (CAFR) in conformity with GAAP, the Authority shall supplement its CAFR with a simpler, "popular" report designed to assist those residents who need or desire a less detailed overview of the Authority's financial activities. This report should be issued no later than six months after the close of the fiscal year.

# Salinas Valley Solid Waste Authority

## Financial Policies

### 11 - INTERNAL CONTROLS

The Authority shall establish and maintain an internal control structure designed to provide reasonable assurance that Authority assets are safeguarded and that the possibilities for material errors in the Authority's financial records are minimized.

A. Proper Authorizations

Procedures shall be designed, implemented and maintained to ensure that financial transactions and activities are properly reviewed and authorized.

B. Separation of Duties

Job duties will be adequately separated to reduce, to an acceptable level, the opportunities for any person to be in a position to both perpetrate and conceal errors or irregularities in the normal course of assigned duties.

C. Proper Recording

Procedures shall be developed and maintained that will ensure financial transactions and events are properly recorded and that all financial reports may be relied upon as accurate, complete and up-to-date.

D. Access to Assets and Records

Procedures shall be designed and maintained to ensure that adequate safeguards exist over the access to and use of financial assets and records.

E. Independent Checks

Independent checks and audits will be made on staff performance to ensure compliance with established procedures and proper valuation of recorded amounts.

F. Costs and Benefits

Internal control systems and procedures must have an apparent benefit in terms of reducing and/or preventing losses. The cost of implementing and maintaining any control system should be evaluated against the expected benefits to be derived from that system.

# Salinas Valley Solid Waste Authority

## Financial Policies

### 12 - OPERATING BUDGET

The Authority's operating budget will implement the policy decisions of the Board. It will provide a clear picture of the Authority's resources and their use.

#### A. Budget Format

The budget shall provide a complete financial plan of all Authority funds and activities for the ensuing fiscal year and shall be in such form as the Chief Administrative Officer deems desirable or that the Board may require.

The budget shall begin with a clear general summary of its contents. It shall show in detail all estimated revenues, all carry-over fund balances and reserves, and all proposed expenditures, including debt service, for the ensuing fiscal year.

The total of proposed expenditures shall not exceed the total of estimated revenues plus the un-appropriated fund balance, exclusive of reserves, for any fund.

The budget will be organized on a program/service level format.

The budget development process will include the identification and evaluation of policy options for increasing and decreasing service levels.

#### B. Estimated Revenues

The Authority will annually update its revenue forecast to enhance the budgetary decision-making process.

In its budget projections, the Authority will attempt to match current expense to current revenue. If it becomes apparent that revenue shortfalls will create a deficit, efforts will be made first to reduce the deficiency through budgetary reductions.

If appropriate reductions are insufficient, the Board may decide, on an exception basis, to use an appropriate existing reserve, which is in excess of minimum reserve requirements.

#### C. Appropriations

In evaluating the level of appropriations for program enhancements, or reductions, the Authority will apply the following principles in the priority order given:

1. Essential services, which provide for the health and safety of residents will be funded to maintain current dollar levels.
2. The budget will provide for adequate ongoing maintenance of facilities and equipment.
3. Appropriations for program enhancements or reductions will be evaluated on a case-by-case basis rather than across the board.



# Salinas Valley Solid Waste Authority

## Financial Policies

4. When reductions in personnel are necessary to reduce expenditures, they shall be consistent with the Authority Board's established service level priorities and, when possible, shall be accomplished through normal attrition.
5. Programs, which are self-supported by special revenues or fees, shall be separately evaluated.

Prior to the Authority Board making any supplemental appropriation, the CAO or Finance Manager shall certify that funds in excess of those estimated in the budget are available for appropriation. Any such supplemental appropriations shall be made for the fiscal year by Board action up to the amount of any excess.

Appropriations may be reduced any time during the fiscal year by the Authority Board upon recommendation of the CAO. When appropriation reductions are recommended, the CAO shall provide specific recommendations to the Board, indicating the estimated amount of the reduction, any remedial actions taken, and recommendations as to any other steps to be taken.

The CAO may transfer appropriations between divisions, and division managers may transfer appropriations between programs and accounts within their individual divisions, but only the Board by resolution may appropriate funds from reserves or fund balances.

All appropriations, except for Capital Improvement Program and Grant Programs appropriations, shall lapse at the end of the fiscal year to the extent that they have not been expended or encumbered. An appropriation in the Capital Improvement Program shall continue in force until expended, revised, or cancelled.

The Authority will endeavor to budget an appropriated contingency account in all Divisions operating budget equal to one percent of the total Operating Budget to meet changing operational requirements during the fiscal year.

# Salinas Valley Solid Waste Authority

## Financial Policies

### 13 - CAPITAL ASSETS

The Authority will capitalize all capital assets in accordance with Generally Accepted Accounting Principles so as to maintain proper control of all capital assets.

A. Overview – The Finance Division will maintain a capital asset management system that will meet external financial reporting requirements and the needs of the Authority in line with these policies.

1. Capital assets are recorded as expenditures in governmental funds at the time the assets are received and the liability is incurred. These assets will be capitalized at cost on the government wide financial statements. Enterprise fixed assets are recorded as assets within the fund when purchased and a liability is incurred.
- i. GASB 34 defines Capital Assets as land, improvements to land, easements, buildings, building improvements, vehicles, machinery, equipment, works of art and historical treasures, infrastructure, and all other tangible or intangible assets that are used in operations and that have initial useful lives extending beyond a single reporting period.
- ii. GASB 34 defines Infrastructure Assets as long-lived capital assets that normally are stationary in nature and normally can be preserved for a significantly greater number of years than most capital assets. Examples include roads, bridges, tunnels, drainage systems, water and sewer systems, dams and lighting systems. Buildings that are an ancillary part of a network of infrastructure assets are included.

The Authority uses the most current edition of GOVERNMENTAL ACCOUNTING, AUDITING, AND FINANCIAL REPORTING (GAAFR) published by the Government Finance Officers Association (GFOA) as its authoritative guide in setting policy and establishing accounting procedures regarding capital assets.

B. Capitalization – Generally all capital assets with an original cost of \$25,000 or more will be capitalized (recorded as an asset on the balance sheet versus expensing the item). Infrastructure Assets with an original cost of \$150,000 or more will be capitalized. This capitalization policy addresses financial reporting, not control. The Authority follows the GFOA recommended practices for establishing capitalization thresholds. Specific capitalization requirements are described as follows:

1. The asset must cost \$25,000 or more.
2. The asset must have a useful life of two (2) or more years.
3. The capitalization threshold is applied to individual units of capital assets rather than groups. For example, ten items purchased for \$10,000 each will not be capitalized even though the total (\$100,000) exceeds the threshold of \$25,000.
4. For purposes of capitalization, the threshold will generally not be applied to components of capital assets. For example a keyboard, monitor and central processing unit purchased as components of a computer system will not be evaluated individually against the capitalization threshold. The entire computer system will be treated as a single asset. The capitalization threshold will be applied to a network if all component parts are required to make the asset

# Salinas Valley Solid Waste Authority

## Financial Policies

functional.

5. Repairs to existing capital assets will generally not be subject to capitalization unless the repair extends the useful life of the asset. In this case the repair represents an improvement and is subject to the requirements described number 6 below.
6. Improvements to existing capital assets will be presumed by definition to extend the useful life of the related capital asset and therefore will be subject to capitalization if the cost exceeds \$5,000.
7. Capital projects will be capitalized as "construction in progress" until completed. Personal computers will not be capitalized:

### C. Leased Assets-

Operating leased assets are usually short term and cancelable at anytime. The recording of an operating lease as a fixed asset is not required because the item is not purchased.

Capital leases will be capitalized if one or more of the following criteria are met and the chance of cancellation is low:

- a. Ownership is transferred by the end of the lease term
- b. The lease contains a bargain purchase option
- c. The lease term is greater than or equal to 75 percent of the asset's service life
- d. The present value of the minimum lease payment is greater than or equal to ninety percent (90%) of the fair market value of the asset at the inception of the lease.

Capital lease items are capitalized at the beginning of the lease period, regardless of when the title transfers. Capital leases are recorded at net present value of lease payments.

- ### D. Capital Asset Recording - It is the responsibility of the Finance Division to record, monitor and inventory all fixed assets. Each division will assign appropriate staff members to respond to verification, inventories, and filling out the necessary forms for recording transfers, dispositions or retired fixed assets.

- ### E. Acquisition of Capital Assets - Fixed assets may be acquired through direct purchase, lease-purchase or capital lease, construction, eminent domain, donations, and gifts.

When a capital asset is acquired the funding source will be identified.

If funds are provided by a specific funding source, a record will be made of that specific source such as:

- ❖ Bond Proceeds
- ❖ State Grants

- ### F. Measuring the Cost and/or Value - Capital assets are recorded at their "historical cost", which is the original cost of the assets. Donations accepted by the Authority will be valued at the fair market value at the time of donation. Costs include purchase price (less discounts) and any other reasonable and necessary costs incurred to place the asset in its intended location and prepare it for service. Costs could include the following:

# Salinas Valley Solid Waste Authority

## Financial Policies

Sales Tax  
Freight charges  
Legal and title fees  
Closing costs  
Appraisal and negotiation fees  
Surveying fees  
Land-preparation costs  
Demolition costs  
Relocation costs  
Architect and accounting fees  
Insurance premiums and interest costs during construction

- G. Establishing Cost in the Absence of Historical Records - According to the GASB 34, an estimate of the original cost is allowable. Standard costing is one method of estimating historical cost using a known average installed cost for a like unit at the estimated date of acquisition. Another recognized method is normal costing wherein an estimate of historical cost is based on current cost of reproduction new indexed by a reciprocal factor of the price increase of a specific item or classification from the appraisal date to the estimated date acquired. When necessary the Authority will use whichever method gives the most reasonable amount based on available information.
- H. Recording Costs Incurred After Acquisition - Expenditures/expenses for replacing a component part of an asset are not capitalized. However, expenditures/expenses that either enhance a capital asset's functionality (effectiveness or efficiency), or that extend a capital asset's expected useful life are capitalized. For example, periodically slurry sealing a street would be treated as a repair (the cost would not be capitalized), while an overlay or reconstruction would be capitalized. Adding a new lane constitutes an addition and would therefore also be capitalized.
- I. Disposition or Retirement of Fixed Assets - It is the Authority's policy that divisions wishing to dispose of surplus, damaged or inoperative equipment must notify the Finance Division. The Authority will conduct public auctions, as necessary, for the purpose of disposing of surplus property. Auctions will be conducted by the Finance Division. The original cost less depreciation will then be removed from the Authority's capital asset management system.
- J. Transfer of Assets - The transfer of fixed assets between divisions requires notification to the Finance Department.
- K. Depreciation - In accordance with GASB Statement No. 34 the Authority will record depreciation expense on all capital assets, except for inexhaustible assets. The Authority will use straight-line depreciation using the half-year convention or mid month as appropriate. Depreciation will be calculated for half a year in the year of acquisition and the year of disposition. Depreciation will be calculated over the estimated useful life of the asset.
- L. Recommended Lives - The Authority follows GFOA Recommended Practices when establishing recommended lives for capitalized assets. In accordance with GASB 34 the Authority will rely on "general guidelines obtained from professional or industry organizations." In particular the Authority will rely on estimated useful lives published by GFOA. If the life of a particular asset is estimated to be different than these guidelines, it

# Salinas Valley Solid Waste Authority

## Financial Policies

may be changed. The following is a summary for the estimated useful lives:

<u>Asset Class</u>	<u>Useful Life</u>
Buildings	20 to 50 years
Improvements	15 to 45 years
Infrastructure	20 to 50 years
Equipment and Machinery	5 to 20 years

- M. Control of Assets – In accordance with GFOA Recommended Practice the Authority will exercise control over the non-capitalized tangible capital-type items by establishing and maintaining adequate control procedures at the division level. The Authority's capitalization threshold of \$5,000 meets financial reporting needs and is not designed for nor particularly suited to maintain control over lower cost capital assets. It is the responsibility of each division to maintain inventories of lower-cost capital assets to ensure adequate control and safekeeping of these assets.
- N. Maintenance Schedules - The Authority shall develop and implement maintenance and replacement schedules with a goal of maximizing the useful life of all assets. The schedules shall include estimates of annual maintenance and/or replacement funding required for each asset.
- O. Maintenance Funding - The Authority shall identify specific sources of funds for the annual maintenance or replacement of each asset. Whenever possible, the maintenance or replacement funding shall be identified from a source other than the Authority General Fund. The Authority shall endeavor to set aside, on an annual basis, one and one-half percent (1½%) of its Operating Budget to provide for on-going maintenance and required replacement of assets that cannot be reasonably funded from other sources.
- Q. Inventorying – The Authority will follow the GFOA recommended practice of performing a physical inventory of its capitalized capital assets, either simultaneously or on a rotating basis, so that all capital assets are physically accounted for at least once every five years.
- R. Tagging – The Authority will tag only moveable equipment with a value of \$5,000 or higher. Rolling stock items will not be tagged. They will be identified by the VIN number. The Finance department will be responsible for tagging equipment.



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*The Approved Fees & Rates Effective 07/01/19 will be provided in the Final Budget Document.*





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## *Holding Page*

*Draft Resolution approving 2019-20 budget will be provided in the Final Budget Document.*





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**SALINAS VALLEY SOLID WASTE AUTHORITY  
PERSONNEL ALLOCATION  
PROPOSED DATE 07/01/2019**

Program and Position	16-17 Approved 8/22/16	16-17 Approved 11/01/16	17-18 Approved 03/16/17	17-18 Approved 08/17/17	18-19 Approved 07/01/18	18-19 Approved 08/16/18	19-20 Proposed 07/01/19
<b>Executive Administration</b>							
General Manager/CAO	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Assistant General Manager	**	**	**	**	**	**	**
Clerk of the Board	1.0	1.0	1.0	1.0	1.0	1.0	1.0
<b>Total Executive Administration</b>	<b>2.0</b>	<b>2.0</b>	<b>2.0</b>	<b>2.0</b>	<b>2.0</b>	<b>2.0</b>	<b>2.0</b>
<b>Finance and Administration</b>							
Finance and Administration Manager	-	-	-	1.0	1.0	1.0	1.0
Finance Manager	1.0	1.0	1.0	-	-	-	-
Human Resources/Organizational Development Mgr.	1.0	1.0	1.0	-	-	-	-
Accountant	1.0	1.0	1.0	1.0	1.0	1.0	-
Business Services Supervisor	-	-	-	-	1.0	1.0	1.0
Human Resources Supervisor	-	-	-	1.0	1.0	1.0	1.0
Accounting Technician I/II	-	1.0	1.0	1.0	1.0	2.0	2.0
Accounting Technician I	1.0	-	-	-	-	-	-
Human Resources Generalist	1.0	1.0	1.0	-	-	-	-
Administrative Support Assistant I/II	-	3.0	3.0	3.0	3.0	2.0	2.0
Administrative Support Assistant II	2.0	-	-	-	-	-	-
Administrative Support Assistant I	1.0	-	-	-	-	-	-
<b>Total Finance and Administration</b>	<b>8.0</b>	<b>8.0</b>	<b>8.0</b>	<b>7.0</b>	<b>8.0</b>	<b>8.0</b>	<b>7.0</b>
<b>Resource Recovery</b>							
Diversion Manager	1.0	-	-	-	-	-	-
Resource Recovery Manager	-	1.0	1.0	1.0	1.0	1.0	1.0
Contracts & Grants Analyst	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Recycling Coordinator	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Resource Recovery Technician I/II	-	2.0	2.0	3.0	3.0	3.0	3.0
Resource Recovery Technician I	2.0	-	-	-	-	-	-
Marketing Intern	-	0.5	0.5	0.5	0.5	0.5	0.5
<b>Total Resource Recovery</b>	<b>5.0</b>	<b>5.5</b>	<b>5.5</b>	<b>6.5</b>	<b>6.5</b>	<b>6.5</b>	<b>6.5</b>
<b>Engineering</b>							
Engineering and Environmental Compliance Manager	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Solid Waste Technician I/II	-	1.0	1.0	1.0	1.0	1.0	1.0
Solid Waste Technician I	1.0	-	-	-	-	-	-
<b>Total Engineering</b>	<b>2.0</b>	<b>2.0</b>	<b>2.0</b>	<b>2.0</b>	<b>2.0</b>	<b>2.0</b>	<b>2.0</b>
<b>Operations</b>							
Operations Manager	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Field Operations Supervisor I	2.0	2.0	2.0	2.0	2.0	2.0	2.0
Household Hazardous Waste Technician	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Equipment Operator/Driver/Lead	2.0	2.0	2.0	2.0	3.0	3.0	3.0
Heavy Equipment Operator/Lead	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Equipment Operator/Driver	6.0	6.0	7.0	7.0	6.0	6.0	6.0
Heavy Equipment Operator	3.0	3.0	3.0	3.0	3.0	3.0	3.0
HHW Maintenance Worker II	3.0	-	-	-	-	-	-
HHW Maintenance Worker I/II	-	3.0	3.0	3.0	3.0	3.0	3.0
Scalehouse Cashier	4.0	4.0	4.0	4.0	4.0	4.0	4.0
Diversion Worker I/II	-	11.0	12.0	12.0	14.0	14.0	14.0
Diversion Worker II	3.0	-	-	-	-	-	-
Diversion Worker I	8.0	-	-	-	-	-	-
<b>Total Operations</b>	<b>34.0</b>	<b>34.0</b>	<b>36.0</b>	<b>36.0</b>	<b>38.0</b>	<b>38.0</b>	<b>38.0</b>
<b>Frozen Positions</b>							
Business Services Supervisor	1.0	1.0	1.0	1.0	-	-	-
Diversion Driver	2.0	2.0	2.0	2.0	-	-	-
<b>Total Frozen Positions</b>	<b>3.0</b>	<b>3.0</b>	<b>3.0</b>	<b>3.0</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total Full Time Equivalents</b>	<b>54.0</b>	<b>54.5</b>	<b>56.5</b>	<b>56.5</b>	<b>56.5</b>	<b>56.5</b>	<b>55.5</b>

\*\* The Assistant General Manager position and duties are assigned to a Division Manager by the GM.  
Currently this assignment is being held by the Operations Manager.



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SALINAS VALLEY SOLID WASTE AUTHORITY  
SALARY SCHEDULE  
EFFECTIVE July 1, 2019

POSITION		SALARY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
1.0	Hourly	9,272	9,504	9,742	9,986	10,236	10,492	10,754	11,023	11,299	11,581	11,871	12,168
	Bi-Weekly	741.76	760.32	779.36	798.88	818.88	839.36	860.32	881.84	903.92	926.48	949.68	973.44
	Monthly	1,607.15	1,688.61	1,730.91	1,774.24	1,818.61	1,864.03	1,910.65	1,958.49	2,007.37	2,057.64	2,109.12	2,161.81
	Annual	19,285.76	19,768.32	20,263.36	20,770.88	21,290.88	21,823.36	22,368.32	22,927.84	23,501.92	24,088.48	24,691.68	25,309.44
1.5	Hourly	9,504	9,742	9,986	10,236	10,492	10,754	11,023	11,299	11,581	11,871	12,168	12,472
	Bi-Weekly	760.32	779.36	798.88	818.88	839.36	860.32	881.84	903.92	926.48	949.68	973.44	997.76
	Monthly	1,647.36	1,688.61	1,730.91	1,774.24	1,818.61	1,864.03	1,910.65	1,958.49	2,007.37	2,057.64	2,109.12	2,161.81
	Annual	19,768.32	20,263.36	20,770.88	21,290.88	21,823.36	22,368.32	22,927.84	23,501.92	24,088.48	24,691.68	25,309.44	25,941.76
2.0	Hourly	9,742	9,986	10,236	10,492	10,754	11,023	11,299	11,581	11,871	12,168	12,472	12,784
	Bi-Weekly	779.36	798.88	818.88	839.36	860.32	881.84	903.92	926.48	949.68	973.44	997.76	1,022.72
	Monthly	1,688.61	1,730.91	1,774.24	1,818.61	1,864.03	1,910.65	1,958.49	2,007.37	2,057.64	2,109.12	2,161.81	2,215.89
	Annual	20,263.36	20,770.88	21,290.88	21,823.36	22,368.32	22,927.84	23,501.92	24,088.48	24,691.68	25,309.44	25,941.76	26,590.72
2.5	Hourly	9,986	10,236	10,492	10,754	11,023	11,299	11,581	11,871	12,168	12,472	12,784	13,040
	Bi-Weekly	798.88	818.88	839.36	860.32	881.84	903.92	926.48	949.68	973.44	997.76	1,022.72	1,048.32
	Monthly	1,730.91	1,774.24	1,818.61	1,864.03	1,910.65	1,958.49	2,007.37	2,057.64	2,109.12	2,161.81	2,215.89	2,271.36
	Annual	20,770.88	21,290.88	21,823.36	22,368.32	22,927.84	23,501.92	24,088.48	24,691.68	25,309.44	25,941.76	26,590.72	27,256.32
3.0	Hourly	10,236	10,492	10,754	11,023	11,299	11,581	11,871	12,168	12,472	12,784	13,040	13,366
	Bi-Weekly	818.88	839.36	860.32	881.84	903.92	926.48	949.68	973.44	997.76	1,022.72	1,048.32	1,074.56
	Monthly	1,774.24	1,818.61	1,864.03	1,910.65	1,958.49	2,007.37	2,057.64	2,109.12	2,161.81	2,215.89	2,271.36	2,328.21
	Annual	21,290.88	21,823.36	22,368.32	22,927.84	23,501.92	24,088.48	24,691.68	25,309.44	25,941.76	26,590.72	27,256.32	27,938.56
3.5	Hourly	10,492	10,754	11,023	11,299	11,581	11,871	12,168	12,472	12,784	13,040	13,366	13,701
	Bi-Weekly	839.36	860.32	881.84	903.92	926.48	949.68	973.44	997.76	1,022.72	1,048.32	1,074.56	1,101.44
	Monthly	1,818.61	1,864.03	1,910.65	1,958.49	2,007.37	2,057.64	2,109.12	2,161.81	2,215.89	2,271.36	2,328.21	2,386.45
	Annual	21,823.36	22,368.32	22,927.84	23,501.92	24,088.48	24,691.68	25,309.44	25,941.76	26,590.72	27,256.32	27,938.56	28,637.44
4.0	Hourly	10,754	11,023	11,299	11,581	11,871	12,168	12,472	12,784	13,040	13,366	13,701	14,043
	Bi-Weekly	860.32	881.84	903.92	926.48	949.68	973.44	997.76	1,022.72	1,048.32	1,074.56	1,101.44	1,128.96
	Monthly	1,864.03	1,910.65	1,958.49	2,007.37	2,057.64	2,109.12	2,161.81	2,215.89	2,271.36	2,328.21	2,386.45	2,446.08
	Annual	22,368.32	22,927.84	23,501.92	24,088.48	24,691.68	25,309.44	25,941.76	26,590.72	27,256.32	27,938.56	28,637.44	29,352.96
4.5	Hourly	11,023	11,299	11,581	11,871	12,168	12,472	12,784	13,040	13,366	13,701	14,043	14,394
	Bi-Weekly	881.84	903.92	926.48	949.68	973.44	997.76	1,022.72	1,048.32	1,074.56	1,101.44	1,128.96	1,156.48
	Monthly	1,910.65	1,958.49	2,007.37	2,057.64	2,109.12	2,161.81	2,215.89	2,271.36	2,328.21	2,386.45	2,446.08	2,507.27
	Annual	22,927.84	23,501.92	24,088.48	24,691.68	25,309.44	25,941.76	26,590.72	27,256.32	27,938.56	28,637.44	29,352.96	30,087.20
5.0	Hourly	11,299	11,581	11,871	12,168	12,472	12,784	13,040	13,366	13,701	14,043	14,394	14,754
	Bi-Weekly	903.92	926.48	949.68	973.44	997.76	1,022.72	1,048.32	1,074.56	1,101.44	1,128.96	1,156.48	1,184.64
	Monthly	1,958.49	2,007.37	2,057.64	2,109.12	2,161.81	2,215.89	2,271.36	2,328.21	2,386.45	2,446.08	2,507.27	2,568.80
	Annual	23,501.92	24,088.48	24,691.68	25,309.44	25,941.76	26,590.72	27,256.32	27,938.56	28,637.44	29,352.96	30,087.20	30,827.68
5.5	Hourly	11,581	11,871	12,168	12,472	12,784	13,040	13,366	13,701	14,043	14,394	14,754	15,122
	Bi-Weekly	926.48	949.68	973.44	997.76	1,022.72	1,048.32	1,074.56	1,101.44	1,128.96	1,156.48	1,184.64	1,213.28
	Monthly	2,007.37	2,057.64	2,109.12	2,161.81	2,215.89	2,271.36	2,328.21	2,386.45	2,446.08	2,507.27	2,568.80	2,631.36
	Annual	24,088.48	24,691.68	25,309.44	25,941.76	26,590.72	27,256.32	27,938.56	28,637.44	29,352.96	30,087.20	30,827.68	31,584.32

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SALINAS VALLEY SOLID WASTE AUTHORITY  
SALARY SCHEDULE  
EFFECTIVE July 1, 2019

POSITION	SALARY RANGE										
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
6.0	Hourly	11,871	12,168	12,472	12,784	13,104	13,432	13,768	14,112	14,465	14,827
	Bi-Weekly	949.68	973.44	997.76	1,022.72	1,048.32	1,074.56	1,101.44	1,128.96	1,157.20	1,186.16
	Monthly	2,057.64	2,109.12	2,161.81	2,215.89	2,271.36	2,328.21	2,386.45	2,446.08	2,507.27	2,570.01
	Annual	24,691.68	25,309.44	25,941.76	26,590.72	27,256.32	27,938.56	28,637.44	29,352.96	30,087.20	30,840.16
6.5	Hourly	12,168	12,472	12,784	13,104	13,432	13,768	14,112	14,465	14,827	15,198
	Bi-Weekly	973.44	997.76	1,022.72	1,048.32	1,074.56	1,101.44	1,128.96	1,157.20	1,186.16	1,215.84
	Monthly	2,109.12	2,161.81	2,215.89	2,271.36	2,328.21	2,386.45	2,446.08	2,507.27	2,570.01	2,634.32
	Annual	25,309.44	25,941.76	26,590.72	27,256.32	27,938.56	28,637.44	29,352.96	30,087.20	30,840.16	31,611.84
7.0	Hourly	12,472	12,784	13,104	13,432	13,768	14,112	14,465	14,827	15,198	15,578
	Bi-Weekly	997.76	1,022.72	1,048.32	1,074.56	1,101.44	1,128.96	1,157.20	1,186.16	1,215.84	1,246.24
	Monthly	2,161.81	2,215.89	2,271.36	2,328.21	2,386.45	2,446.08	2,507.27	2,570.01	2,634.32	2,700.19
	Annual	25,941.76	26,590.72	27,256.32	27,938.56	28,637.44	29,352.96	30,087.20	30,840.16	31,611.84	32,402.24
7.5	Hourly	12,784	13,104	13,432	13,768	14,112	14,465	14,827	15,198	15,578	15,967
	Bi-Weekly	1,022.72	1,048.32	1,074.56	1,101.44	1,128.96	1,157.20	1,186.16	1,215.84	1,246.24	1,277.36
	Monthly	2,215.89	2,271.36	2,328.21	2,386.45	2,446.08	2,507.27	2,570.01	2,634.32	2,700.19	2,767.61
	Annual	26,590.72	27,256.32	27,938.56	28,637.44	29,352.96	30,087.20	30,840.16	31,611.84	32,402.24	33,211.36
8.0	Hourly	13,104	13,432	13,768	14,112	14,465	14,827	15,198	15,578	15,967	16,366
	Bi-Weekly	1,048.32	1,074.56	1,101.44	1,128.96	1,157.20	1,186.16	1,215.84	1,246.24	1,277.36	1,309.28
	Monthly	2,271.36	2,328.21	2,386.45	2,446.08	2,507.27	2,570.01	2,634.32	2,700.19	2,767.61	2,836.77
	Annual	27,256.32	27,938.56	28,637.44	29,352.96	30,087.20	30,840.16	31,611.84	32,402.24	33,211.36	34,041.28
8.5	Hourly	13,432	13,768	14,112	14,465	14,827	15,198	15,578	15,967	16,366	16,775
	Bi-Weekly	1,074.56	1,101.44	1,128.96	1,157.20	1,186.16	1,215.84	1,246.24	1,277.36	1,309.28	1,342.00
	Monthly	2,328.21	2,386.45	2,446.08	2,507.27	2,570.01	2,634.32	2,700.19	2,767.61	2,836.77	2,907.67
	Annual	27,938.56	28,637.44	29,352.96	30,087.20	30,840.16	31,611.84	32,402.24	33,211.36	34,041.28	34,892.00
9.0	Hourly	13,768	14,112	14,465	14,827	15,198	15,578	15,967	16,366	16,775	17,194
	Bi-Weekly	1,101.44	1,128.96	1,157.20	1,186.16	1,215.84	1,246.24	1,277.36	1,309.28	1,342.00	1,403.04
	Monthly	2,386.45	2,446.08	2,507.27	2,570.01	2,634.32	2,700.19	2,767.61	2,836.77	2,907.67	3,039.92
	Annual	28,637.44	29,352.96	30,087.20	30,840.16	31,611.84	32,402.24	33,211.36	34,041.28	34,892.00	35,763.52
9.5	Hourly	14,112	14,465	14,827	15,198	15,578	15,967	16,366	16,775	17,194	17,624
	Bi-Weekly	1,128.96	1,157.20	1,186.16	1,215.84	1,246.24	1,277.36	1,309.28	1,342.00	1,375.52	1,438.08
	Monthly	2,446.08	2,507.27	2,570.01	2,634.32	2,700.19	2,767.61	2,836.77	2,907.67	2,980.29	3,054.83
	Annual	29,352.96	30,087.20	30,840.16	31,611.84	32,402.24	33,211.36	34,041.28	34,892.00	35,763.52	36,657.92
10.0	Hourly	14,465	14,827	15,198	15,578	15,967	16,366	16,775	17,194	17,624	18,065
	Bi-Weekly	1,157.20	1,186.16	1,215.84	1,246.24	1,277.36	1,309.28	1,342.00	1,375.52	1,409.92	1,445.20
	Monthly	2,507.27	2,570.01	2,634.32	2,700.19	2,767.61	2,836.77	2,907.67	2,980.29	3,054.83	3,131.27
	Annual	30,087.20	30,840.16	31,611.84	32,402.24	33,211.36	34,041.28	34,892.00	35,763.52	36,657.92	37,575.20
10.5	Hourly	14,827	15,198	15,578	15,967	16,366	16,775	17,194	17,624	18,065	18,517
	Bi-Weekly	1,186.16	1,215.84	1,246.24	1,277.36	1,309.28	1,342.00	1,375.52	1,409.92	1,445.20	1,481.36
	Monthly	2,570.01	2,634.32	2,700.19	2,767.61	2,836.77	2,907.67	2,980.29	3,054.83	3,131.27	3,209.61
	Annual	30,840.16	31,611.84	32,402.24	33,211.36	34,041.28	34,892.00	35,763.52	36,657.92	37,575.20	38,515.36

Student Intern

SALINAS VALLEY SOLID WASTE AUTHORITY  
SALARY SCHEDULE  
EFFECTIVE July 1, 2019

POSITION		SALARY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	11.0	Hourly	15.198	15.578	15.967	16.366	16.775	17.194	17.624	18.065	18.517	18.980	19.360
		Bi-Weekly	1,215.84	1,246.24	1,277.36	1,309.28	1,342.00	1,375.52	1,409.92	1,445.20	1,481.36	1,518.40	1,548.80
		Monthly	2,634.32	2,700.19	2,767.61	2,836.77	2,907.67	2,980.29	3,054.83	3,131.27	3,209.61	3,289.87	3,355.73
		Annual	31,611.84	32,402.24	33,211.36	34,041.28	34,892.00	35,763.52	36,657.92	37,575.20	38,515.36	39,478.40	40,268.80
	11.5	Hourly	15.578	15.967	16.366	16.775	17.194	17.624	18.065	18.517	18.980	19.455	19.844
		Bi-Weekly	1,246.24	1,277.36	1,309.28	1,342.00	1,375.52	1,409.92	1,445.20	1,481.36	1,518.40	1,556.40	1,587.52
		Monthly	2,700.19	2,767.61	2,836.77	2,907.67	2,980.29	3,054.83	3,131.27	3,209.61	3,289.87	3,372.20	3,439.63
		Annual	32,402.24	33,211.36	34,041.28	34,892.00	35,763.52	36,657.92	37,575.20	38,515.36	39,478.40	40,466.40	41,275.52
	12.0	Hourly	15.967	16.366	16.775	17.194	17.624	18.065	18.517	18.980	19.455	19.941	20.340
		Bi-Weekly	1,277.36	1,309.28	1,342.00	1,375.52	1,409.92	1,445.20	1,481.36	1,518.40	1,556.40	1,595.28	1,627.20
		Monthly	2,767.61	2,836.77	2,907.67	2,980.29	3,054.83	3,131.27	3,209.61	3,289.87	3,372.20	3,456.44	3,525.60
		Annual	33,211.36	34,041.28	34,892.00	35,763.52	36,657.92	37,575.20	38,515.36	39,478.40	40,466.40	41,477.28	42,307.20
Division Worker I	12.5	Hourly	16.366	16.775	17.194	17.624	18.065	18.517	18.980	19.455	19.941	20.440	20.849
		Bi-Weekly	1,309.28	1,342.00	1,375.52	1,409.92	1,445.20	1,481.36	1,518.40	1,556.40	1,595.28	1,635.20	1,667.92
		Monthly	2,836.77	2,907.67	2,980.29	3,054.83	3,131.27	3,209.61	3,289.87	3,372.20	3,456.44	3,542.93	3,613.83
		Annual	34,041.28	34,892.00	35,763.52	36,657.92	37,575.20	38,515.36	39,478.40	40,466.40	41,477.28	42,515.20	43,365.92
	13.0	Hourly	16.775	17.194	17.624	18.065	18.517	18.980	19.455	19.941	20.440	20.951	21.370
		Bi-Weekly	1,342.00	1,375.52	1,409.92	1,445.20	1,481.36	1,518.40	1,556.40	1,595.28	1,635.20	1,676.08	1,709.60
		Monthly	2,907.67	2,980.29	3,054.83	3,131.27	3,209.61	3,289.87	3,372.20	3,456.44	3,542.93	3,631.51	3,704.13
		Annual	34,892.00	35,763.52	36,657.92	37,575.20	38,515.36	39,478.40	40,466.40	41,477.28	42,515.20	43,578.08	44,449.60
	13.5	Hourly	17.194	17.624	18.065	18.517	18.980	19.455	19.941	20.440	20.951	21.475	21.905
		Bi-Weekly	1,375.52	1,409.92	1,445.20	1,481.36	1,518.40	1,556.40	1,595.28	1,635.20	1,676.08	1,718.00	1,752.40
		Monthly	2,980.29	3,054.83	3,131.27	3,209.61	3,289.87	3,372.20	3,456.44	3,542.93	3,631.51	3,722.33	3,796.87
		Annual	35,763.52	36,657.92	37,575.20	38,515.36	39,478.40	40,466.40	41,477.28	42,515.20	43,578.08	44,668.00	45,562.40
	14.0	Hourly	17.624	18.065	18.517	18.980	19.455	19.941	20.440	20.951	21.475	22.012	22.452
		Bi-Weekly	1,409.92	1,445.20	1,481.36	1,518.40	1,556.40	1,595.28	1,635.20	1,676.08	1,718.00	1,760.96	1,796.16
		Monthly	3,054.83	3,131.27	3,209.61	3,289.87	3,372.20	3,456.44	3,542.93	3,631.51	3,722.33	3,815.41	3,891.68
		Annual	36,657.92	37,575.20	38,515.36	39,478.40	40,466.40	41,477.28	42,515.20	43,578.08	44,668.00	45,784.96	46,700.16
Division Worker II	14.5	Hourly	18.065	18.517	18.980	19.455	19.941	20.440	20.951	21.475	22.012	22.562	23.013
		Bi-Weekly	1,445.20	1,481.36	1,518.40	1,556.40	1,595.28	1,635.20	1,676.08	1,718.00	1,760.96	1,804.96	1,841.04
		Monthly	3,131.27	3,209.61	3,289.87	3,372.20	3,456.44	3,542.93	3,631.51	3,722.33	3,815.41	3,910.75	3,988.92
		Annual	37,575.20	38,515.36	39,478.40	40,466.40	41,477.28	42,515.20	43,578.08	44,668.00	45,784.96	46,928.96	47,867.04
	15.0	Hourly	18.517	18.980	19.455	19.941	20.440	20.951	21.475	22.012	22.562	23.126	23.589
		Bi-Weekly	1,481.36	1,518.40	1,556.40	1,595.28	1,635.20	1,676.08	1,718.00	1,760.96	1,804.96	1,850.08	1,887.12
		Monthly	3,209.61	3,289.87	3,372.20	3,456.44	3,542.93	3,631.51	3,722.33	3,815.41	3,910.75	4,008.51	4,088.76
		Annual	38,515.36	39,478.40	40,466.40	41,477.28	42,515.20	43,578.08	44,668.00	45,784.96	46,928.96	48,102.08	49,065.12
	15.5	Hourly	18.980	19.455	19.941	20.440	20.951	21.475	22.012	22.562	23.126	23.704	24.178
		Bi-Weekly	1,518.40	1,556.40	1,595.28	1,635.20	1,676.08	1,718.00	1,760.96	1,804.96	1,850.08	1,896.32	1,934.24
		Monthly	3,289.87	3,372.20	3,456.44	3,542.93	3,631.51	3,722.33	3,815.41	3,910.75	4,008.51	4,108.69	4,190.85
		Annual	39,478.40	40,466.40	41,477.28	42,515.20	43,578.08	44,668.00	45,784.96	46,928.96	48,102.08	49,304.32	50,290.24

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SALINAS VALLEY SOLID WASTE AUTHORITY  
SALARY SCHEDULE  
EFFECTIVE July 1, 2019

POSITION	SALARY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	16.0	Hourly	19,455	19,941	20,440	20,951	21,475	22,012	22,562	23,126	23,704	24,297
		Bi-Weekly	1,556.40	1,595.28	1,635.20	1,676.08	1,718.00	1,760.96	1,804.96	1,850.08	1,896.32	1,943.76
		Monthly	3,722.20	3,456.44	3,542.93	3,631.51	3,722.33	3,815.41	3,910.75	4,008.51	4,108.69	4,211.48
		Annual	40,466.40	41,477.28	42,515.20	43,578.08	44,668.00	45,784.96	46,928.96	48,102.08	49,304.32	50,537.76
	16.5	Hourly	19,941	20,440	20,951	21,475	22,012	22,562	23,126	23,704	24,297	24,904
		Bi-Weekly	1,595.28	1,635.20	1,676.08	1,718.00	1,760.96	1,804.96	1,850.08	1,896.32	1,943.76	1,992.32
		Monthly	3,456.44	3,542.93	3,631.51	3,722.33	3,815.41	3,910.75	4,008.51	4,108.69	4,211.48	4,316.69
		Annual	41,477.28	42,515.20	43,578.08	44,668.00	45,784.96	46,928.96	48,102.08	49,304.32	50,537.76	51,800.32
	17.0	Hourly	20,440	20,951	21,475	22,012	22,562	23,126	23,704	24,297	24,904	25,527
		Bi-Weekly	1,635.20	1,676.08	1,718.00	1,760.96	1,804.96	1,850.08	1,896.32	1,943.76	1,992.32	2,042.16
		Monthly	3,542.93	3,631.51	3,722.33	3,815.41	3,910.75	4,008.51	4,108.69	4,211.48	4,316.69	4,424.68
		Annual	42,515.20	43,578.08	44,668.00	45,784.96	46,928.96	48,102.08	49,304.32	50,537.76	51,800.32	53,096.16
	17.5	Hourly	20,951	21,475	22,012	22,562	23,126	23,704	24,297	24,904	25,527	26,165
		Bi-Weekly	1,676.08	1,718.00	1,760.96	1,804.96	1,850.08	1,896.32	1,943.76	1,992.32	2,042.16	2,093.20
		Monthly	3,631.51	3,722.33	3,815.41	3,910.75	4,008.51	4,108.69	4,211.48	4,316.69	4,424.68	4,535.27
		Annual	43,578.08	44,668.00	45,784.96	46,928.96	48,102.08	49,304.32	50,537.76	51,800.32	53,096.16	54,423.20
	18.0	Hourly	21,475	22,012	22,562	23,126	23,704	24,297	24,904	25,527	26,165	26,819
		Bi-Weekly	1,718.00	1,760.96	1,804.96	1,850.08	1,896.32	1,943.76	1,992.32	2,042.16	2,093.20	2,145.52
		Monthly	3,722.33	3,815.41	3,910.75	4,008.51	4,108.69	4,211.48	4,316.69	4,424.68	4,535.27	4,648.63
		Annual	44,668.00	45,784.96	46,928.96	48,102.08	49,304.32	50,537.76	51,800.32	53,096.16	54,423.20	55,783.52
	18.5	Hourly	22,012	22,562	23,126	23,704	24,297	24,904	25,527	26,165	26,819	27,489
		Bi-Weekly	1,760.96	1,804.96	1,850.08	1,896.32	1,943.76	1,992.32	2,042.16	2,093.20	2,145.52	2,199.12
		Monthly	3,815.41	3,910.75	4,008.51	4,108.69	4,211.48	4,316.69	4,424.68	4,535.27	4,648.63	4,764.76
		Annual	45,784.96	46,928.96	48,102.08	49,304.32	50,537.76	51,800.32	53,096.16	54,423.20	55,783.52	57,177.12
	19.0	Hourly	22,562	23,126	23,704	24,297	24,904	25,527	26,165	26,819	27,489	28,176
		Bi-Weekly	1,804.96	1,850.08	1,896.32	1,943.76	1,992.32	2,042.16	2,093.20	2,145.52	2,199.12	2,254.08
		Monthly	3,910.75	4,008.51	4,108.69	4,211.48	4,316.69	4,424.68	4,535.27	4,648.63	4,764.76	4,883.84
		Annual	46,928.96	48,102.08	49,304.32	50,537.76	51,800.32	53,096.16	54,423.20	55,783.52	57,177.12	58,606.08
	19.5	Hourly	23,126	23,704	24,297	24,904	25,527	26,165	26,819	27,489	28,176	28,880
		Bi-Weekly	1,850.08	1,896.32	1,943.76	1,992.32	2,042.16	2,093.20	2,145.52	2,199.12	2,254.08	2,310.40
		Monthly	4,008.51	4,108.69	4,211.48	4,316.69	4,424.68	4,535.27	4,648.63	4,764.76	4,883.84	5,005.87
		Annual	48,102.08	49,304.32	50,537.76	51,800.32	53,096.16	54,423.20	55,783.52	57,177.12	58,606.08	60,070.40
	20.0	Hourly	23,704	24,297	24,904	25,527	26,165	26,819	27,489	28,176	28,880	29,602
		Bi-Weekly	1,896.32	1,943.76	1,992.32	2,042.16	2,093.20	2,145.52	2,199.12	2,254.08	2,310.40	2,368.16
		Monthly	4,108.69	4,211.48	4,316.69	4,424.68	4,535.27	4,648.63	4,764.76	4,883.84	5,005.87	5,131.01
		Annual	49,304.32	50,537.76	51,800.32	53,096.16	54,423.20	55,783.52	57,177.12	58,606.08	60,070.40	61,572.16
	20.5	Hourly	24,297	24,904	25,527	26,165	26,819	27,489	28,176	28,880	29,602	30,342
		Bi-Weekly	1,943.76	1,992.32	2,042.16	2,093.20	2,145.52	2,199.12	2,254.08	2,310.40	2,368.16	2,427.36
		Monthly	4,211.48	4,316.69	4,424.68	4,535.27	4,648.63	4,764.76	4,883.84	5,005.87	5,131.01	5,259.28
		Annual	50,537.76	51,800.32	53,096.16	54,423.20	55,783.52	57,177.12	58,606.08	60,070.40	61,572.16	63,111.36



SALINAS VALLEY SOLID WASTE AUTHORITY  
SALARY SCHEDULE  
EFFECTIVE July 1, 2019

POSITION		SALARY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
Equipment Operator/Driver Heavy Equipment Operator	21.0	Hourly	24,904	25,527	26,165	26,819	27,489	28,176	28,880	29,602	30,342	31,101	31,723
		Bi-Weekly	1,992.32	2,042.16	2,093.20	2,145.52	2,199.12	2,254.08	2,310.40	2,368.16	2,427.36	2,488.08	2,537.84
		Monthly	4,316.69	4,424.68	4,535.27	4,648.63	4,764.76	4,883.84	5,005.87	5,131.01	5,259.28	5,390.84	5,498.65
		Annual	51,800.32	53,096.16	54,423.20	55,783.52	57,177.12	58,606.08	60,070.40	61,572.16	63,111.36	64,690.08	65,983.84
	21.5	Hourly	25,527	26,165	26,819	27,489	28,176	28,880	29,602	30,342	31,101	31,879	32,517
		Bi-Weekly	2,042.16	2,093.20	2,145.52	2,199.12	2,254.08	2,310.40	2,368.16	2,427.36	2,488.08	2,550.32	2,601.36
		Monthly	4,424.68	4,535.27	4,648.63	4,764.76	4,883.84	5,005.87	5,131.01	5,259.28	5,390.84	5,525.69	5,636.28
		Annual	53,096.16	54,423.20	55,783.52	57,177.12	58,606.08	60,070.40	61,572.16	63,111.36	64,690.08	66,308.32	67,635.36
Administrative Assistant II	22.0	Hourly	26,165	26,819	27,489	28,176	28,880	29,602	30,342	31,101	31,879	32,676	33,330
		Bi-Weekly	2,093.20	2,145.52	2,199.12	2,254.08	2,310.40	2,368.16	2,427.36	2,488.08	2,550.32	2,614.08	2,666.40
		Monthly	4,535.27	4,648.63	4,764.76	4,883.84	5,005.87	5,131.01	5,259.28	5,390.84	5,525.69	5,663.84	5,777.20
		Annual	54,423.20	55,783.52	57,177.12	58,606.08	60,070.40	61,572.16	63,111.36	64,690.08	66,308.32	67,966.08	69,326.40
	22.5	Hourly	26,819	27,489	28,176	28,880	29,602	30,342	31,101	31,879	32,676	33,493	34,163
		Bi-Weekly	2,145.52	2,199.12	2,254.08	2,310.40	2,368.16	2,427.36	2,488.08	2,550.32	2,614.08	2,679.44	2,733.04
		Monthly	4,648.63	4,764.76	4,883.84	5,005.87	5,131.01	5,259.28	5,390.84	5,525.69	5,663.84	5,805.45	5,921.59
		Annual	55,783.52	57,177.12	58,606.08	60,070.40	61,572.16	63,111.36	64,690.08	66,308.32	67,966.08	69,665.44	71,059.04
Accounting Technician I Equipment Operator Lead Heavy Equipment Operator Lead Resource Recovery Tech I Solid Waste Technician I	23.0	Hourly	27,489	28,176	28,880	29,602	30,342	31,101	31,879	32,676	33,493	34,330	35,017
		Bi-Weekly	2,199.12	2,254.08	2,310.40	2,368.16	2,427.36	2,488.08	2,550.32	2,614.08	2,679.44	2,746.40	2,801.36
		Monthly	4,764.76	4,883.84	5,005.87	5,131.01	5,259.28	5,390.84	5,525.69	5,663.84	5,805.45	5,950.53	6,069.61
		Annual	57,177.12	58,606.08	60,070.40	61,572.16	63,111.36	64,690.08	66,308.32	67,966.08	69,665.44	71,406.40	72,835.36
	23.5	Hourly	28,176	28,880	29,602	30,342	31,101	31,879	32,676	33,493	34,330	35,188	35,892
		Bi-Weekly	2,254.08	2,310.40	2,368.16	2,427.36	2,488.08	2,550.32	2,614.08	2,679.44	2,746.40	2,815.04	2,871.36
		Monthly	4,883.84	5,005.87	5,131.01	5,259.28	5,390.84	5,525.69	5,663.84	5,805.45	5,950.53	6,099.25	6,221.28
		Annual	58,606.08	60,070.40	61,572.16	63,111.36	64,690.08	66,308.32	67,966.08	69,665.44	71,406.40	73,191.04	74,655.36
	24.0	Hourly	28,880	29,602	30,342	31,101	31,879	32,676	33,493	34,330	35,188	36,068	36,789
		Bi-Weekly	2,310.40	2,368.16	2,427.36	2,488.08	2,550.32	2,614.08	2,679.44	2,746.40	2,815.04	2,885.44	2,943.12
		Monthly	5,005.87	5,131.01	5,259.28	5,390.84	5,525.69	5,663.84	5,805.45	5,950.53	6,099.25	6,251.79	6,376.76
		Annual	60,070.40	61,572.16	63,111.36	64,690.08	66,308.32	67,966.08	69,665.44	71,406.40	73,191.04	75,021.44	76,521.12
HHW Technician	24.5	Hourly	29,602	30,342	31,101	31,879	32,676	33,493	34,330	35,188	36,068	36,970	37,709
		Bi-Weekly	2,368.16	2,427.36	2,488.08	2,550.32	2,614.08	2,679.44	2,746.40	2,815.04	2,885.44	2,957.60	3,016.72
		Monthly	5,131.01	5,259.28	5,390.84	5,525.69	5,663.84	5,805.45	5,950.53	6,099.25	6,251.79	6,408.13	6,536.23
		Annual	61,572.16	63,111.36	64,690.08	66,308.32	67,966.08	69,665.44	71,406.40	73,191.04	75,021.44	76,897.60	78,434.72
Accounting Technician II Resource Recovery Tech II Solid Waste Technician II	25.0	Hourly	30,342	31,101	31,879	32,676	33,493	34,330	35,188	36,068	36,970	37,894	38,652
		Bi-Weekly	2,427.36	2,488.08	2,550.32	2,614.08	2,679.44	2,746.40	2,815.04	2,885.44	2,957.60	3,031.52	3,092.16
		Monthly	5,259.28	5,390.84	5,525.69	5,663.84	5,805.45	5,950.53	6,099.25	6,251.79	6,408.13	6,568.29	6,699.68
		Annual	63,111.36	64,690.08	66,308.32	67,966.08	69,665.44	71,406.40	73,191.04	75,021.44	76,897.60	78,819.52	80,396.16

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SALINAS VALLEY SOLID WASTE AUTHORITY  
SALARY SCHEDULE  
EFFECTIVE July 1, 2019

POSITION		SALARY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
Clerk of the Board	25.5	Hourly	31,101	31,879	32,676	33,493	34,330	35,188	36,068	36,970	37,894	38,841	39,618
		Bi-Weekly	2,488.08	2,550.32	2,614.08	2,679.44	2,746.40	2,815.04	2,885.44	2,957.60	3,031.52	3,107.28	3,169.44
		Monthly	5,390.84	5,525.69	5,663.84	5,805.45	5,950.53	6,099.25	6,251.79	6,408.13	6,568.29	6,732.44	6,867.12
		Annual	64,690.08	66,308.32	67,966.08	69,665.44	71,406.40	73,191.04	75,021.44	76,897.60	78,819.52	80,789.28	82,405.44
	26.0	Hourly	31,879	32,676	33,493	34,330	35,188	36,068	36,970	37,894	38,841	39,812	40,608
		Bi-Weekly	2,550.32	2,614.08	2,679.44	2,746.40	2,815.04	2,885.44	2,957.60	3,031.52	3,107.28	3,184.96	3,248.64
		Monthly	5,663.84	5,805.45	5,950.53	6,099.25	6,251.79	6,408.13	6,568.29	6,732.44	6,900.75	7,073.21	7,248.64
		Annual	68,308.32	69,966.08	71,623.84	73,281.60	74,939.36	76,597.12	78,254.88	79,912.64	81,570.40	83,228.16	84,885.92
	26.5	Hourly	32,676	33,493	34,330	35,188	36,068	36,970	37,894	38,841	39,812	40,807	41,623
		Bi-Weekly	2,614.08	2,679.44	2,746.40	2,815.04	2,885.44	2,957.60	3,031.52	3,107.28	3,184.96	3,264.56	3,329.84
		Monthly	5,663.84	5,805.45	5,950.53	6,099.25	6,251.79	6,408.13	6,568.29	6,732.44	6,900.75	7,073.21	7,248.64
		Annual	67,966.08	69,665.44	71,406.40	73,191.04	75,021.44	76,897.60	78,819.52	80,789.28	82,808.96	84,878.56	86,575.84
	27.0	Hourly	33,493	34,330	35,188	36,068	36,970	37,894	38,841	39,812	40,807	41,827	42,664
		Bi-Weekly	2,679.44	2,746.40	2,815.04	2,885.44	2,957.60	3,031.52	3,107.28	3,184.96	3,264.56	3,346.16	3,413.12
		Monthly	5,805.45	5,950.53	6,099.25	6,251.79	6,408.13	6,568.29	6,732.44	6,900.75	7,073.21	7,250.01	7,395.09
		Annual	69,665.44	71,406.40	73,191.04	75,021.44	76,897.60	78,819.52	80,789.28	82,808.96	84,878.56	87,000.16	88,741.12
	27.5	Hourly	34,330	35,188	36,068	36,970	37,894	38,841	39,812	40,807	41,827	42,873	43,730
		Bi-Weekly	2,746.40	2,815.04	2,885.44	2,957.60	3,031.52	3,107.28	3,184.96	3,264.56	3,346.16	3,429.84	3,498.40
		Monthly	5,950.53	6,099.25	6,251.79	6,408.13	6,568.29	6,732.44	6,900.75	7,073.21	7,250.01	7,431.32	7,579.87
		Annual	71,406.40	73,191.04	75,021.44	76,897.60	78,819.52	80,789.28	82,808.96	84,878.56	87,000.16	89,175.84	90,958.40
	28.0	Hourly	35,188	36,068	36,970	37,894	38,841	39,812	40,807	41,827	42,873	43,945	44,824
		Bi-Weekly	2,815.04	2,885.44	2,957.60	3,031.52	3,107.28	3,184.96	3,264.56	3,346.16	3,429.84	3,515.60	3,585.92
		Monthly	6,099.25	6,251.79	6,408.13	6,568.29	6,732.44	6,900.75	7,073.21	7,250.01	7,431.32	7,617.13	7,769.49
		Annual	73,191.04	75,021.44	76,897.60	78,819.52	80,789.28	82,808.96	84,878.56	87,000.16	89,175.84	91,405.60	93,233.92
	28.5	Hourly	36,068	36,970	37,894	38,841	39,812	40,807	41,827	42,873	43,945	45,044	45,945
		Bi-Weekly	2,885.44	2,957.60	3,031.52	3,107.28	3,184.96	3,264.56	3,346.16	3,429.84	3,515.60	3,603.52	3,675.60
		Monthly	6,251.79	6,408.13	6,568.29	6,732.44	6,900.75	7,073.21	7,250.01	7,431.32	7,617.13	7,807.63	7,963.80
		Annual	75,021.44	76,897.60	78,819.52	80,789.28	82,808.96	84,878.56	87,000.16	89,175.84	91,405.60	93,691.52	95,565.60
	29.0	Hourly	36,970	37,894	38,841	39,812	40,807	41,827	42,873	43,945	45,044	46,170	47,093
		Bi-Weekly	2,957.60	3,031.52	3,107.28	3,184.96	3,264.56	3,346.16	3,429.84	3,515.60	3,603.52	3,693.60	3,767.44
		Monthly	6,408.13	6,568.29	6,732.44	6,900.75	7,073.21	7,250.01	7,431.32	7,617.13	7,807.63	8,002.80	8,162.79
		Annual	76,897.60	78,819.52	80,789.28	82,808.96	84,878.56	87,000.16	89,175.84	91,405.60	93,691.52	96,033.60	97,953.44
Business Services Supervisor Contracts & Grants Analyst Field Operations Supervisor I Human Resources Supervisor Recycling Coordinator	29.5	Hourly	37,894	38,841	39,812	40,807	41,827	42,873	43,945	45,044	46,170	47,324	48,270
		Bi-Weekly	3,031.52	3,107.28	3,184.96	3,264.56	3,346.16	3,429.84	3,515.60	3,603.52	3,693.60	3,785.92	3,861.60
		Monthly	6,568.29	6,732.44	6,900.75	7,073.21	7,250.01	7,431.32	7,617.13	7,807.63	8,002.80	8,202.83	8,366.80
		Annual	78,819.52	80,789.28	82,808.96	84,878.56	87,000.16	89,175.84	91,405.60	93,691.52	96,033.60	98,433.92	100,401.60

SALINAS VALLEY SOLID WASTE AUTHORITY  
SALARY SCHEDULE  
EFFECTIVE July 1, 2019

POSITION	SALARY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
30.0	Hourly	38,841	39,812	40,807	41,827	42,873	43,945	45,044	46,170	47,324	48,507	49,477
	Bi-Weekly	3,107.28	3,184.96	3,264.56	3,346.16	3,429.84	3,515.60	3,603.52	3,693.60	3,785.92	3,880.56	3,958.16
	Monthly	6,732.44	6,900.75	7,073.21	7,250.01	7,431.32	7,617.13	7,807.63	8,002.80	8,202.83	8,407.88	8,576.01
	Annual	80,789.28	82,808.96	84,878.56	87,000.16	89,175.84	91,405.60	93,691.52	96,033.60	98,433.92	100,894.56	102,912.16
30.5	Hourly	39,812	40,807	41,827	42,873	43,945	45,044	46,170	47,324	48,507	49,720	50,714
	Bi-Weekly	3,184.96	3,264.56	3,346.16	3,429.84	3,515.60	3,603.52	3,693.60	3,785.92	3,880.56	3,977.60	4,057.12
	Monthly	6,900.75	7,073.21	7,250.01	7,431.32	7,617.13	7,807.63	8,002.80	8,202.83	8,407.88	8,618.13	8,790.43
	Annual	82,808.96	84,878.56	87,000.16	89,175.84	91,405.60	93,691.52	96,033.60	98,433.92	100,894.56	103,417.60	105,485.12
31.0	Hourly	40,807	41,827	42,873	43,945	45,044	46,170	47,324	48,507	49,720	50,963	51,982
	Bi-Weekly	3,264.56	3,346.16	3,429.84	3,515.60	3,603.52	3,693.60	3,785.92	3,880.56	3,977.60	4,077.04	4,158.56
	Monthly	7,073.21	7,250.01	7,431.32	7,617.13	7,807.63	8,002.80	8,202.83	8,407.88	8,618.13	8,833.59	9,010.21
	Annual	84,878.56	87,000.16	89,175.84	91,405.60	93,691.52	96,033.60	98,433.92	100,894.56	103,417.60	106,003.04	108,122.56
31.5	Hourly	41,827	42,873	43,945	45,044	46,170	47,324	48,507	49,720	50,963	52,237	53,282
	Bi-Weekly	3,346.16	3,429.84	3,515.60	3,603.52	3,693.60	3,785.92	3,880.56	3,977.60	4,077.04	4,178.96	4,262.56
	Monthly	7,250.01	7,431.32	7,617.13	7,807.63	8,002.80	8,202.83	8,407.88	8,618.13	8,833.59	9,054.41	9,235.55
	Annual	87,000.16	89,175.84	91,405.60	93,691.52	96,033.60	98,433.92	100,894.56	103,417.60	106,003.04	108,652.96	110,826.56
32.0	Hourly	42,873	43,945	45,044	46,170	47,324	48,507	49,720	50,963	52,237	53,543	54,814
	Bi-Weekly	3,429.84	3,515.60	3,603.52	3,693.60	3,785.92	3,880.56	3,977.60	4,077.04	4,178.96	4,283.44	4,369.12
	Monthly	7,431.32	7,617.13	7,807.63	8,002.80	8,202.83	8,407.88	8,618.13	8,833.59	9,054.41	9,280.79	9,466.43
	Annual	89,175.84	91,405.60	93,691.52	96,033.60	98,433.92	100,894.56	103,417.60	106,003.04	108,652.96	111,369.44	113,597.12
32.5	Hourly	43,945	45,044	46,170	47,324	48,507	49,720	50,963	52,237	53,543	54,882	55,980
	Bi-Weekly	3,515.60	3,603.52	3,693.60	3,785.92	3,880.56	3,977.60	4,077.04	4,178.96	4,283.44	4,390.56	4,478.40
	Monthly	7,617.13	7,807.63	8,002.80	8,202.83	8,407.88	8,618.13	8,833.59	9,054.41	9,280.79	9,512.88	9,703.20
	Annual	91,405.60	93,691.52	96,033.60	98,433.92	100,894.56	103,417.60	106,003.04	108,652.96	111,369.44	114,154.56	116,438.40
33.0	Hourly	45,044	46,170	47,324	48,507	49,720	50,963	52,237	53,543	54,882	56,254	57,379
	Bi-Weekly	3,603.52	3,693.60	3,785.92	3,880.56	3,977.60	4,077.04	4,178.96	4,283.44	4,390.56	4,500.32	4,590.32
	Monthly	7,807.63	8,002.80	8,202.83	8,407.88	8,618.13	8,833.59	9,054.41	9,280.79	9,512.88	9,750.69	9,945.69
	Annual	93,691.52	96,033.60	98,433.92	100,894.56	103,417.60	106,003.04	108,652.96	111,369.44	114,154.56	117,008.32	119,348.32
33.5	Hourly	46,170	47,324	48,507	49,720	50,963	52,237	53,543	54,882	56,254	57,660	58,813
	Bi-Weekly	3,693.60	3,785.92	3,880.56	3,977.60	4,077.04	4,178.96	4,283.44	4,390.56	4,500.32	4,612.80	4,705.04
	Monthly	8,002.80	8,202.83	8,407.88	8,618.13	8,833.59	9,054.41	9,280.79	9,512.88	9,750.69	9,994.40	10,194.25
	Annual	96,033.60	98,433.92	100,894.56	103,417.60	106,003.04	108,652.96	111,369.44	114,154.56	117,008.32	119,932.80	122,331.04
34.0	Hourly	47,324	48,507	49,720	50,963	52,237	53,543	54,882	56,254	57,660	59,102	60,284
	Bi-Weekly	3,785.92	3,880.56	3,977.60	4,077.04	4,178.96	4,283.44	4,390.56	4,500.32	4,612.80	4,728.16	4,822.72
	Monthly	8,202.83	8,407.88	8,618.13	8,833.59	9,054.41	9,280.79	9,512.88	9,750.69	9,994.40	10,244.35	10,449.23
	Annual	98,433.92	100,894.56	103,417.60	106,003.04	108,652.96	111,369.44	114,154.56	117,008.32	119,932.80	122,332.16	125,390.72
34.5	Hourly	48,507	49,720	50,963	52,237	53,543	54,882	56,254	57,660	59,102	60,580	61,792
	Bi-Weekly	3,880.56	3,977.60	4,077.04	4,178.96	4,283.44	4,390.56	4,500.32	4,612.80	4,728.16	4,846.40	4,943.36
	Monthly	8,407.88	8,618.13	8,833.59	9,054.41	9,280.79	9,512.88	9,750.69	9,994.40	10,244.35	10,500.53	10,710.61
	Annual	100,894.56	103,417.60	106,003.04	108,652.96	111,369.44	114,154.56	117,008.32	119,932.80	122,332.16	125,006.40	128,527.36

SALINAS VALLEY SOLID WASTE AUTHORITY  
SALARY SCHEDULE  
EFFECTIVE July 1, 2019

POSITION		SALARY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
Engineering and Environmental Compliance Manager Finance and Administration Manager Operations Manager Resource Recovery Manager	35.0	Hourly	49,720	50,963	52,237	53,543	54,882	56,254	57,660	59,102	60,580	62,095	63,337
		Bi-Weekly	3,977.60	4,077.04	4,178.96	4,283.44	4,390.56	4,500.32	4,612.80	4,728.16	4,846.40	4,967.60	5,086.96
		Monthly	8,618.13	8,833.59	9,054.41	9,280.79	9,512.88	9,750.69	9,994.40	10,244.35	10,500.53	10,763.13	11,032.80
		Annual	103,417.60	106,003.04	108,652.96	111,369.44	114,154.56	117,008.32	119,932.80	122,932.16	126,006.40	129,157.60	131,740.96
	35.5	Hourly	50,963	52,237	53,543	54,882	56,254	57,660	59,102	60,580	62,095	63,647	64,920
		Bi-Weekly	4,077.04	4,178.96	4,283.44	4,390.56	4,500.32	4,612.80	4,728.16	4,846.40	4,967.60	5,091.76	5,193.60
		Monthly	8,833.59	9,054.41	9,280.79	9,512.88	9,750.69	9,994.40	10,244.35	10,500.53	10,763.13	11,032.15	11,252.80
		Annual	106,003.04	108,652.96	111,369.44	114,154.56	117,008.32	119,932.80	122,932.16	126,006.40	129,157.60	132,385.76	135,033.60
	36.0	Hourly	52,237	53,543	54,882	56,254	57,660	59,102	60,580	62,095	63,647	65,238	66,543
		Bi-Weekly	4,178.96	4,283.44	4,390.56	4,500.32	4,612.80	4,728.16	4,846.40	4,967.60	5,091.76	5,219.04	5,323.44
		Monthly	9,054.41	9,280.79	9,512.88	9,750.69	9,994.40	10,244.35	10,500.53	10,763.13	11,032.15	11,307.92	11,584.12
		Annual	108,652.96	111,369.44	114,154.56	117,008.32	119,932.80	122,932.16	126,006.40	129,157.60	132,385.76	135,695.04	138,409.44
	36.5	Hourly	53,543	54,882	56,254	57,660	59,102	60,580	62,095	63,647	65,238	66,869	68,206
		Bi-Weekly	4,283.44	4,390.56	4,500.32	4,612.80	4,728.16	4,846.40	4,967.60	5,091.76	5,219.04	5,349.52	5,456.48
		Monthly	9,280.79	9,512.88	9,750.69	9,994.40	10,244.35	10,500.53	10,763.13	11,032.15	11,307.92	11,590.63	11,822.37
		Annual	111,369.44	114,154.56	117,008.32	119,932.80	122,932.16	126,006.40	129,157.60	132,385.76	135,695.04	139,087.52	141,868.48
Assistant General Manager	37.0	Hourly	54,882	56,254	57,660	59,102	60,580	62,095	63,647	65,238	66,869	68,541	69,912
		Bi-Weekly	4,390.56	4,500.32	4,612.80	4,728.16	4,846.40	4,967.60	5,091.76	5,219.04	5,349.52	5,483.28	5,592.96
		Monthly	9,512.88	9,750.69	9,994.40	10,244.35	10,500.53	10,763.13	11,032.15	11,307.92	11,590.63	11,880.44	12,118.08
		Annual	114,154.56	117,008.32	119,932.80	122,932.16	126,006.40	129,157.60	132,385.76	135,695.04	139,087.52	142,565.28	145,416.96
	37.5	Hourly	56,254	57,660	59,102	60,580	62,095	63,647	65,238	66,869	68,541	70,255	71,660
		Bi-Weekly	4,500.32	4,612.80	4,728.16	4,846.40	4,967.60	5,091.76	5,219.04	5,349.52	5,483.28	5,620.40	5,732.80
		Monthly	9,750.69	9,994.40	10,244.35	10,500.53	10,763.13	11,032.15	11,307.92	11,590.63	11,880.44	12,177.53	12,421.07
		Annual	117,008.32	119,932.80	122,932.16	126,006.40	129,157.60	132,385.76	135,695.04	139,087.52	142,565.28	146,130.40	149,052.80
	38.0	Hourly	57,660	59,102	60,580	62,095	63,647	65,238	66,869	68,541	70,255	72,011	73,451
		Bi-Weekly	4,612.80	4,728.16	4,846.40	4,967.60	5,091.76	5,219.04	5,349.52	5,483.28	5,620.40	5,760.88	5,876.08
		Monthly	9,994.40	10,244.35	10,500.53	10,763.13	11,032.15	11,307.92	11,590.63	11,880.44	12,177.53	12,481.91	12,731.51
		Annual	119,932.80	122,932.16	126,006.40	129,157.60	132,385.76	135,695.04	139,087.52	142,565.28	146,130.40	149,782.88	152,778.08
	38.5	Hourly	59,102	60,580	62,095	63,647	65,238	66,869	68,541	70,255	72,011	73,811	75,287
		Bi-Weekly	4,728.16	4,846.40	4,967.60	5,091.76	5,219.04	5,349.52	5,483.28	5,620.40	5,760.88	5,904.88	6,022.96
		Monthly	10,244.35	10,500.53	10,763.13	11,032.15	11,307.92	11,590.63	11,880.44	12,177.53	12,481.91	12,793.91	13,049.75
		Annual	122,932.16	126,006.40	129,157.60	132,385.76	135,695.04	139,087.52	142,565.28	146,130.40	149,782.88	153,526.88	156,596.96
	39.0	Hourly	60,580	62,095	63,647	65,238	66,869	68,541	70,255	72,011	73,811	75,656	77,169
		Bi-Weekly	4,846.40	4,967.60	5,091.76	5,219.04	5,349.52	5,483.28	5,620.40	5,760.88	5,904.88	6,052.48	6,173.52
		Monthly	10,500.53	10,763.13	11,032.15	11,307.92	11,590.63	11,880.44	12,177.53	12,481.91	12,793.91	13,113.71	13,375.96
		Annual	126,006.40	129,157.60	132,385.76	135,695.04	139,087.52	142,565.28	146,130.40	149,782.88	153,526.88	157,364.48	160,511.52
	39.5	Hourly	62,095	63,647	65,238	66,869	68,541	70,255	72,011	73,811	75,656	77,547	79,098
		Bi-Weekly	4,967.60	5,091.76	5,219.04	5,349.52	5,483.28	5,620.40	5,760.88	5,904.88	6,052.48	6,203.76	6,327.84
		Monthly	10,763.13	11,032.15	11,307.92	11,590.63	11,880.44	12,177.53	12,481.91	12,793.91	13,113.71	13,441.48	13,710.32
		Annual	129,157.60	132,385.76	135,695.04	139,087.52	142,565.28	146,130.40	149,782.88	153,526.88	157,364.48	161,297.76	164,523.84

SALINAS VALLEY SOLID WASTE AUTHORITY  
SALARY SCHEDULE  
EFFECTIVE July 1, 2019

POSITION	SALARY RANGE	STEP										STEP 11
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
40.0	Hourly	63,647	65,238	66,869	68,541	70,255	72,011	73,811	75,656	77,547	79,486	81,076
	Bi-Weekly	5,091.76	5,219.04	5,349.52	5,483.28	5,620.40	5,760.88	5,904.88	6,052.48	6,203.76	6,358.88	6,486.08
	Monthly	11,032.15	11,307.92	11,590.63	11,880.44	12,177.53	12,481.91	12,793.91	13,113.71	13,441.48	13,777.57	14,083.17
	Annual	132,385.76	135,695.04	139,087.52	142,565.28	146,130.40	149,782.88	153,526.88	157,364.48	161,297.76	165,330.88	168,638.08
40.5	Hourly	65,238	66,869	68,541	70,255	72,011	73,811	75,656	77,547	79,486	81,473	83,102
	Bi-Weekly	5,219.04	5,349.52	5,483.28	5,620.40	5,760.88	5,904.88	6,052.48	6,203.76	6,358.88	6,517.84	6,648.16
	Monthly	11,307.92	11,590.63	11,880.44	12,177.53	12,481.91	12,793.91	13,113.71	13,441.48	13,777.57	14,121.99	14,404.35
	Annual	135,695.04	139,087.52	142,565.28	146,130.40	149,782.88	153,526.88	157,364.48	161,297.76	165,330.88	169,463.84	172,852.16
41.0	Hourly	66,869	68,541	70,255	72,011	73,811	75,656	77,547	79,486	81,473	83,510	85,180
	Bi-Weekly	5,349.52	5,483.28	5,620.40	5,760.88	5,904.88	6,052.48	6,203.76	6,358.88	6,517.84	6,680.80	6,814.40
	Monthly	11,590.63	11,880.44	12,177.53	12,481.91	12,793.91	13,113.71	13,441.48	13,777.57	14,121.99	14,475.07	14,764.53
	Annual	139,087.52	142,565.28	146,130.40	149,782.88	153,526.88	157,364.48	161,297.76	165,330.88	169,463.84	173,700.80	177,174.40
41.5	Hourly	68,541	70,255	72,011	73,811	75,656	77,547	79,486	81,473	83,510	85,598	87,310
	Bi-Weekly	5,483.28	5,620.40	5,760.88	5,904.88	6,052.48	6,203.76	6,358.88	6,517.84	6,680.80	6,847.84	6,984.80
	Monthly	11,880.44	12,177.53	12,481.91	12,793.91	13,113.71	13,441.48	13,777.57	14,121.99	14,475.07	14,836.99	15,133.73
	Annual	142,565.28	146,130.40	149,782.88	153,526.88	157,364.48	161,297.76	165,330.88	169,463.84	173,700.80	178,043.84	181,604.80
42.0	Hourly	70,255	72,011	73,811	75,656	77,547	79,486	81,473	83,510	85,598	87,738	89,493
	Bi-Weekly	5,620.40	5,760.88	5,904.88	6,052.48	6,203.76	6,358.88	6,517.84	6,680.80	6,847.84	7,019.04	7,159.44
	Monthly	12,177.53	12,481.91	12,793.91	13,113.71	13,441.48	13,777.57	14,121.99	14,475.07	14,836.99	15,207.92	15,512.12
	Annual	146,130.40	149,782.88	153,526.88	157,364.48	161,297.76	165,330.88	169,463.84	173,700.80	178,043.84	182,495.04	186,145.44
42.5	Hourly	72,011	73,811	75,656	77,547	79,486	81,473	83,510	85,598	87,738	89,931	91,730
	Bi-Weekly	5,760.88	5,904.88	6,052.48	6,203.76	6,358.88	6,517.84	6,680.80	6,847.84	7,019.04	7,194.48	7,338.40
	Monthly	12,481.91	12,793.91	13,113.71	13,441.48	13,777.57	14,121.99	14,475.07	14,836.99	15,207.92	15,588.04	15,899.87
	Annual	149,782.88	153,526.88	157,364.48	161,297.76	165,330.88	169,463.84	173,700.80	178,043.84	182,495.04	187,056.48	190,798.40
General Manager/CAO	N/A (Board Approved Contract)	Hourly										95,950
		Bi-Weekly										7,676.00
		Monthly										16,631.33
		Annual										199,576.00



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**Bond Deb Service  
Salinas Valley Solid Waste Authority  
Refunding Revenue Bonds  
Series 2014A (AMT)**

<b>Period Ending</b>	<b>Principal</b>	<b>Interest</b>	<b>Total</b>	<b>Fiscal Year Ended</b>	<b>Fiscal Year Total</b>
8/1/2019	1,330,000	702,312.50	2,032,312.50		
2/1/2020	-	669,062.50	669,062.50	6/30/2020	2,701,375.00
8/1/2020	1,400,000	669,062.50	2,069,062.50		
2/1/2021	-	634,062.50	634,062.50	6/30/2021	2,703,125.00
8/1/2021	1,470,000	634,062.50	2,104,062.50		
2/1/2022	-	597,312.50	597,312.50	6/30/2022	2,701,375.00
8/1/2022	1,545,000	597,312.50	2,142,312.50		
2/1/2023	-	558,687.50	558,687.50	6/30/2023	2,701,000.00
8/1/2023	1,630,000	558,687.50	2,188,687.50		
2/1/2024	-	517,937.50	517,937.50	6/30/2024	2,706,625.00
8/1/2024	2,155,000	517,937.50	2,672,937.50		
2/1/2025	-	464,062.50	464,062.50	6/30/2025	3,137,000.00
8/1/2025	2,265,000	464,062.50	2,729,062.50		
2/1/2026	-	401,775.00	401,775.00	6/30/2026	3,130,837.50
8/1/2026	2,395,000	401,775.00	2,796,775.00		
2/1/2027	-	335,912.50	335,912.50	6/30/2027	3,132,687.50
8/1/2027	2,335,000	335,912.50	2,670,912.50		
2/1/2028	-	271,700.00	271,700.00	6/30/2028	2,942,612.50
8/1/2028	2,270,000	271,700.00	2,541,700.00		
2/1/2029	-	209,275.00	209,275.00	6/30/2029	2,750,975.00
8/1/2029	2,400,000	209,275.00	2,609,275.00		
2/1/2030	-	143,275.00	143,275.00	6/30/2030	2,752,550.00
8/1/2030	2,535,000	143,275.00	2,678,275.00		
2/1/2031	-	73,562.50	73,562.50	6/30/2031	2,751,837.50
8/1/2031	2,675,000	73,562.50	2,748,562.50	6/30/2032	2,748,562.50
	<u>26,405,000</u>	<u>10,455,562.50</u>	<u>36,860,562.50</u>		<u>36,860,562.50</u>



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**Bond Deb Service  
Salinas Valley Solid Waste Authority  
Refunding Revenue Bonds  
Series 2014B (Taxable)**

<b>Period Ending</b>	<b>Principal</b>	<b>Interest</b>	<b>Total</b>	<b>Fiscal Year Ended</b>	<b>Fiscal Year Total</b>
8/1/2019	355,000	42,082.30	397,082.30		
2/1/2020	-	35,557.40	35,557.40	6/30/2020	432,639.70
8/1/2020	370,000	35,557.40	405,557.40		
2/1/2021	-	28,016.80	28,016.80	6/30/2021	433,574.20
8/1/2021	385,000	28,016.80	413,016.80		
2/1/2022	-	19,564.13	19,564.13	6/30/2022	432,580.93
8/1/2022	405,000	19,564.13	424,564.13		
2/1/2023	-	10,166.10	10,166.10	6/30/2023	434,730.23
8/1/2023	420,000	10,166.10	430,166.10	6/30/2024	430,166.10
	<u>1,935,000</u>	<u>228,691.16</u>	<u>2,163,691.16</u>		<u>2,163,691.16</u>



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**EQUIPMENT LEASE PURCHASE AGREEMENT  
PAYMENT SCHEDULE**

<b>Period Ending</b>	<b>Principal</b>	<b>Interest</b>	<b>Total</b>	<b>Fiscal Year Ended</b>	<b>Fiscal Year Total</b>
8/1/2019	212,662.55	3,275.00	215,937.55	6/30/2020	215,937.55
	<u>212,662.55</u>	<u>3,275.00</u>	<u>215,937.55</u>		<u>215,937.55</u>

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SALINAS VALLEY SOLID WASTE AUTHORITY  
Landfilled Tonnage History

Fiscal Year	Service Area			South Valley
	Tonnage	Annual % Change	Cummulative % Change	
1997-98	248,415			
1998-99	250,065	0.7%	0.7%	
1999-00	250,912	0.3%	1.0%	
2000-01	246,489	-1.8%	-0.8%	
2001-02	216,524	-12.2%	-12.8%	
2002-03	219,583	1.4%	-11.6%	
2003-04	227,207	3.5%	-8.5%	23,622.0
2004-05	234,709	3.3%	-5.5%	84,571.0
2005-06	235,866	0.5%	-5.1%	89,536.0
2006-07	222,907	-5.5%	-10.3%	85,327.0
2007-08	205,981	-7.6%	-17.1%	86,739.0
2008-09	187,486	-9.0%	-24.5%	84,322.0
2009-10	173,938	-7.2%	-30.0%	79,615.0
2010-11	171,131	-1.6%	-31.1%	79,552.0
2011-12	167,033	-2.4%	-32.8%	69,215.0
2012-13	166,500	-0.3%	-33.0%	70,021.0
2013-14	166,998	0.3%	-32.8%	75,790.0
2014-15	173,971	4.2%	-30.0%	1,951.0
2015-16	182,298	4.8%	-26.6%	0.0
2016-17	199,457	9.4%	-19.7%	0.0
2017-18	213,714	7.1%	-14.0%	-



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SALINAS VALLEY SOLID WASTE AUTHORITY  
Projected Landfilled Tonnage

Fiscal Year	Service Area	Service Area
		% Change
2019-20	190,000	
2020-21	190,000	0.0%
2021-22	190,000	0.0%
2022-23	190,000	0.0%
2023-24	190,000	0.0%
2024-25	190,000	0.0%

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**SalinasValleyRecycles**



## **SVSWA Calendar of Budget and Rate Setting Activities**

<b>January</b> Board Meeting	SVSWA Board receives report and discusses/provides direction for preparing draft Budget for upcoming fiscal year
<b>February</b> Board Meeting	SVSWA Board receives draft Budget and discusses/provides direction for final budget preparation and rate setting
<b>March</b> Board Meeting	SVSWA Board holds public rate hearing for any needed rate adjustments and receives final Budget for adoption
<b>April</b>	<p>With SVSWA rate adjustments set in March, City Franchise Haulers prepare and submit proposed Refuse and Recycling Collection rate adjustments for hauler's cost of living, fuel, SVSWA disposal/processing, and franchise fees for July 1 of upcoming fiscal year.</p> <p>SVSWA/City staff review, comment and recommend final customer Refuse and Recycling Collection rates for May City Council hearings.</p>
<b>May</b> City Council Meetings	<p>Franchise Refuse and Recycling Collection rate hearings scheduled for City Councils to ratify proposed rates.</p> <p>Adoption must occur prior to end of May to allow minimum 30-day customer notices of rate increases</p>
<b>June</b>	On or before June 1, Franchise must provide direct notices to all customers of new year Refuse and Recycling Collection rate adjustments, effective July 1
<b>July</b>	July 1, new Refuse and Recycling Collection rates become effective

# SVR Agenda Item - View Ahead 2019

Item No. 6

	Feb	Mar	Apr	May	Jun	Jul
<b>A</b>	New Hire					
1	Minutes	Minutes	Minutes	Minutes	Minutes	MEETINGS RECESS
2	Claims/Financials (EC)	Claims/Financials (EC)	Claims/Financials (EC)	Claims/Financials (EC)	Claims/Financials (EC)	
3	Member Agencies Activities Report	Member Agencies Activities Report	QTE March Cash & Investments	Member Agencies Activities Report	Member Agencies Activities Report	
4	4th Qtr. Tonnage & Diversion Report	LTFN EIR Update	Member Agencies Activities Report	1st Qtr. Tonnage & Diversion Report	Real Property Negotiations (EC)	
5	Strategic Plan Update (EC)	Public Hearing: Rate & Fee Sched (EC)	Board Policy Updates (EC)	Strategic Plan Update		
6	Mid-Year Budget Adjustments (EC)	FY 19-20 Proposed Budget (EC)	Real Property Negotiations (EC)	Real Property Negotiations (EC)		
7	Collaboration MOU Update	Real Property Negotiations (EC)				
8	GM Contract Amendment	Legal Counsel Selection (EC)				
9	CH Solar Project Update	Potential Initiation of Litigation (EC)				
10	CAG Update					
11	FY 19-20 Preliminary Budget (EC)					
12	Real Property Negotiations (EC)					
13	Legal Counsel Selection					
14	Potential Exposure to Litigation (EC)					
15	Potential Initiation of Litigation (EC)					
16						
17						
18						
19						

Consent
Presentation
Consideration
Closed Session
[Other] (Public Hearing, Recognition, Informational, etc.)
(EC) Executive Committee
(sp) Strategic Plan Item