Agenda EXECUTIVE COMMITTEE<br>THURSDAY, March 2, 2017<br>4:00 p.m.<br>Conference Room<br>128 Sun Street, Suite 101, Salinas, California

## CALL TO ORDER

## ROLL CALL

President
Vice President
Alternate Vice President

Simón Salinas (County of Monterey)
Robert Cullen (City of King)
Gloria De La Rosa (City of Salinas)

## GENERAL MANAGER AND DEPARTMENT MANAGER COMMENTS

## COMMITTEE MEMBER COMMENTS

## PUBLIC COMMENTS

Receive public communications from audience on items which are not on the agenda. Speakers are limited to three minutes.

## CONSIDERATION ITEMS

1. Minutes of February 2 Meeting
A. Committee Discussion
B. Public Comment
C. Recommended Committee Action - Approval
2. January 2017 Claims and Financial Reports
A. Receive a report from Finance Manager Ray Hendricks
B. Committee Discussion
C. Public Comment
D. Recommended Committee Action - Forward to the Board for Approval
3. A Resolution Approving Supplemental Appropriation of $\$ 60,769$ for CalRecycle's

FY 2015-16 Beverage Container Recycling City/County Payment Program
A. Receive a report from Contracts and Grants Analyst Elia Zavala
B. Committee Discussion
C. Public Comment
D. Recommended Committee Action - Forward to the Board for Approval
4. A Resolution Approving Disposal and Service Fees Effective July 1, 2017
A. Receive a report from Finance Manager Ray Hendricks
B. Committee Discussion
C. Public Comment
D. Recommended Committee Action - Forward to the Board for Approval
5. A Resolution Approving the Operating Budget, Personnel Allocation and Salary Schedule for FY 2017-18
A. Receive a report from Finance Manager Ray Hendricks
B. Committee Discussion
C. Public Comment
D. Recommended Committee Action - Forward to the Board for Approval

## FUTURE AGENDA ITEMS

## 6. Future Agenda Items - View Ahead Calendar

## ADJOURNMENT

This meeting agenda was posted at the Salinas Valley Solid Waste Authority office at 128 Sun Street, Suite 101, Salinas, on Friday, February 24, 2017. The Executive Committee will next meet in regular session on Thursday, April 6, 2017, at 4:00 p.m. Staff reports for the Authority Executive Committee meetings are available for review at 128 Sun Street, Suite 101, Salinas, California 93901, Phone 831-775-3000 and at www.salinasvalleyrecycles.org.

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in the meeting, please contact Erika J. Trujillo, Clerk of the Board, at 831-775-3000. Notification 48 hours prior to the meeting will enable the Authority to make reasonable arrangements to ensure accessibility to this meeting (28 CFR 35.102-35.104 ADA Title II)

# MINUTES OF MEETING <br> SALINAS VALLEY SOLID WASTE AUTHORITY EXECUTIVE COMMITTEE <br> FEBRUARY 2, 2017 

## CALL TO ORDER

President Salinas called the meeting to order at 4:02 p.m.

## Committee Members Present

Simón Salinas President
Robert Cullen Vice President
Gloria De La Rosa Alternate Vice President.

## Staff Members Present

Patrick Mathews, General Manager/CAO
Cesar Zuniga, Asst. General Manager/
Operations Manager
Ray Hendricks, Finance Manager
Mandy Brooks, Resource Recovery Manager
$\frac{\text { ITEM NO. } 1}{\frac{\text { Agenda Item }}{\text { Lathill } 2 \text { ath }}} \frac{\text { N/A }}{\text { General Manager/CAO }}$

Brian Kennedy, Engineering and Environmental Compliance Manager Rose Gill, Human Resources/Organizational Development Manager
Erika J. Trujillo, Clerk of the Board

## DEPARTMENT MANAGER COMMENTS

(4:03) General Manager Mathews presented to the committee an industry article entitled "Landfill Costs Continue to Rise in 2016 " which compares how our rates compare to the western States. Finance Manager Hendricks presented to the committee the "Circular Letter" from CALPERS which has the breakdown of normal cost and unfunded liability. Engineering and Environmental Compliance Manager Kennedy informed the committee that after nine years of hard work the Crazy Horse Landfill is now certified closed making post-closure care liability funds available and permit fees reduced.

## BOARD COMMENTS

Director Cullen commented about his attendance to the Farm Day event in King City and commended Estella Gutierrez and Guillermina Gutierrez, Resource Recovery Technicians for the way they presented worm composting to the children. He went on to explain that he also attended the Rava Ranch event in which SVR also had a booth and will be attending the Salinas Valley Fair in May. Director De La Rosa reported there will be a district meeting tonight at Oscar Loya School in which she will be distributing SVR reusable bags and in March she will be attending the Hebron Heights community event as well as the April $8^{\text {th }}$ clean up event. Director Salinas informed the group he will be attending the April $28^{\text {th }}$ community event in Greenfield.

## PUBLIC COMMENT

Doug Kenyon, General Manager of Republic Services informed the Committee that the yearly community clean up event calendar for Salinas was finalized and distributed.

## CONSIDERATION ITEMS

1. Minutes of January 5, 2017, Meeting
(4:13)
Public Comment: None
Committee Action: Alternate Vice President De La Rosa made a motion to approve the minutes as presented. Vice President Cullen seconded the motion. The motion passed unanimously; 3-0.

## 2. December 2016 Claims and Financial Reports

(4:13) Finance Manager Hendricks provided a report to the Committee reflecting operating revenues exceeding expenditures. Year to Date Revenues totaling 58.2\%, and expenditures at $45.9 \%$ of the projected budget. Mr. Hendricks informed the committee the first half of the principal payment was made and will reflect in the February financial report.

Public Comment: None
Committee Discussion: The Committee discussed the report.
Committee Action: Vice President Cullen made a motion to forward to the Board for approval. Alternate Vice President De La Rosa seconded the motion. The motion passed unanimously; 3-0

## 3. Fiscal Year 2017-18 Preliminary Budget Direction

(4:15) Finance Manager Hendricks provided a report to the committee providing updated options on potential increases for the fiscal year 2017-18 budget. He explained the budget changes identified and the potential effect of the different increase options. Mr. Hendricks explained that the feedback provided by the Board of Directors at the January Board meeting was considered in these options. He reviewed the information regarding the payroll increases, the need for a new Construction and Demolition Driver and Diversion Worker I due to the increase in Construction and Demolition material being brought into the Salinas Transfer Station, and the increase in customers being served at that facility.

Public Comment: Doug Kenyon, General Manager of Republic Services informed the Committee that the Fourth Quarter report for Republic Services shows recycling is up 34\%, with the biggest contributors being industrial packers. He also mentioned construction in the area is on a rise and expected to continue.

Committee Discussion: The Committee discussed the report inquiring about the legacy liability the Authority acquired upon formation and the possibility of increasing the projected tonnage for fiscal year 2017-18 in an effort to reduce the rate increases. Staff further explained the Authority has expenses other agencies don't have such as legacy liabilities. Staff also explained the projected tonnage amount is conservative and will review current year estimates in order to see if increasing the budgeted amount is possible in order to minimize the impact on the potential rate increases.

Committee Action: By consensus the Committee recommended forwarding the Preliminary Budget for fiscal year 2017-18 with the projected tonnage increase reflecting on the potential rate increases.

## FUTURE AGENDA ITEMS

4. Agenda Items - View Ahead

The Committee reviewed the future agenda items.

## ADJOURNMENT

(4:50) President Salinas adjourned the meeting.
APPROVED:
Simón Salinas, President
ATTEST:
Erika J. Trujillo, Clerk of the Board


## RECOMMENDATION

Staff recommends acceptance of the January 2017 Claims and Financial Reports.

## DISCUSSION \& ANALYSIS

Please refer to the attached financial reports and checks issued report for the month of January for a summary of the Authority's financial position as of January 31, 2017. Following are highlights of the Authority's financial activity for the month of January.

Results of Operations (Consolidated Statement of Revenues and Expenditures)
For the month of January 2017, FY 2016-17 operating revenue exceeded expenditures by $\$ 516,290$. Year to Date operating revenues exceeded expenditures by $\$ 3,325,929$.

## Revenues (Consolidated Statement of Revenues and Expenditures)

After seven months of the fiscal year, ( $58.33 \%$ of the fiscal year), revenues total $\$ 11,667,899$ or $65.8 \%$ of the total annual revenues forecast of $\$ 17,745,600$. January Tipping Fees totaled $\$ 1,048,564$ and for the year to date totaled $\$ 7,862,009$ or $67.50 \%$ of the forecasted total of $\$ 11,645,600$.

Operating Expenditures (Consolidated Statement of Revenues and Expenditures) As of January 31, (58.33\% of the fiscal year), year-to-date operating expenditures total $\$ 8,341,969$. This is $51.7 \%$ of the operating budget of $\$ 16,148,000$.

Capital Project Expenditures (Consolidated Grant and CIP Expenditures Report)
For the month of January 2017, capital project expenditures totaled \$108,483. \$75,000 of the total was for the purchase option on the Harrison Road real estate.

## Claims Checks Issued Report

The Authority's Checks Issued Report for the month of January 2017 is attached for review and acceptance. January disbursements total $\$ 1,041,648.27$ of which $\$ 340,263.95$ was paid from the payroll checking account for payroll and payroll related benefits.

Following is a list of vendors paid more than \$50,000 during the month of January 2017.
Vendor Description Amount

| VISION RECYCLING INC | GREEN WASTE PROCESSING | $42,933.89$ |
| :--- | :--- | :--- |
|  | FY 2015-16 GREEN WASTE PROCESSING | $61,893.78$ |
| CA STATE BOARD OF EQUALIZATION | QUARTERLYBOE PAYMENT | $69,155.80$ |

## Cash Balances

The Authority's cash position increased \$656,725.09 during January to \$20,142,023.67. Most of the cash balance is restricted, committed, or assigned as shown below:

## Restricted by Legal Agreements:

| Johnson Canyon Closure Fund | $\$ 3,729,069.89$ |
| :--- | ---: |
| State \& Federal Grants | $79,746.41$ |
| BNY - Bond 2014A Payment | - |
| BNY - Bond 2014B Payment | - |
| BNY - Sub Pmt Cap One 2014 Eq Lease | - |

BNY - Sub Pmt Cap One 2014 Eq Lease
GEO Deposit (CEQA)
Funds Held in Trust:

| Central Coast Media Recycling Coalition | $120,201.39$ |
| :--- | ---: |
| Employee Unreimbursed Medical Claims | $4,523.69$ |

Committed by Board Policy:
AB939 Services
723,913.76
Designated for Capital Projects Reserve $\quad 1,018,128.87$
Designated for Environmental Impairment Reserve 593,903.31
Designated for Operating Reserve
593,903.31
Expansion Fund (South Valley Revenues)
7,944,344.79
Salinas Rate Stabilization Fund
24,324.06
Assigned by Budget
Assigned for Capital Projects
3,250,640.15
Assigned for OPEB
291,400.00

Av ailable for Operations
$1,771,348.18$

Total
\$20,142,023.67

## ATTACHMENTS

1. January 2017 Consolidated Statement of Revenues and Expenditures
2. January 2017 Consolidated Grant and CIP Expenditures Report
3. January 2017 Checks Issued Report

## Salinas Valley Solid Waste Authority

## Consolidated Statement of Revenues and Expenditure For Period Ending January 31, 2017

| M-T-D | Y-T-D | \% OF | REMAINING | Y-T-D |
| :---: | :---: | :---: | :---: | :---: |
| REV/EXP | REV/EXP | BUDGET | BALANCE | ENCUMBRANCES |

## Revenue Summary

| Tipping Fees - Solid Waste | 11,645,600 | 1,048,564 | 7,862,009 | 67.5 \% | 3,783,591 | 0 | 3,783,591 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Tipping Fees - Surcharge | 1,751,000 | 157,223 | 1,075,220 | 61.4 \% | 675,780 | 0 | 675,780 |
| Tipping Fees - Diverted Materials | 1,434,400 | 114,819 | 1,090,624 | 76.0 \% | 343,776 | 0 | 343,776 |
| AB939 Service Fee | 2,228,900 | 185,742 | 1,300,194 | 58.3 \% | 928,706 | 0 | 928,706 |
| Charges for Services | 124,500 | 0 | 32,614 | 26.2 \% | 91,886 | 0 | 91,886 |
| Sales of Materials | 309,500 | 26,276 | 144,156 | 46.6 \% | 165,344 | 0 | 165,344 |
| Gas Royalties | 220,000 | 0 | 73,547 | 33.4 \% | 146,453 | 0 | 146,453 |
| Investment Earnings | 31,700 | 31,535 | 85,016 | 268.2 \% | $(53,316)$ | 0 | $(53,316)$ |
| Grants/Contributions | 0 | 0 | 0 | 0.0 \% | 0 | 0 | 0 |
| Other Non-Operating Revenue | 0 | 38 | 4,518 | 0.0 \% | $(4,518)$ | 0 | $(4,518)$ |
| Total Revenue | 17,745,600 | 1,564,197 | 11,667,899 | 65.8 \% | 6,077,701 | 0 | 6,077,701 |

## Expense Summary

| Executive Administration | 446,000 | 23,320 | 176,588 | $39.6 \%$ | 269,412 | 547 | 268,865 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Administrative Support | 507,990 | 41,950 | 248,465 | $48.9 \%$ | 259,525 | 42,625 | 216,900 |
| Human Resources Administration | 363,750 | 36,601 | 202,025 | $55.5 \%$ | 161,725 | 2,101 | 159,624 |
| Clerk of the Board | 186,460 | 8,239 | 80,270 | $43.0 \%$ | 106,190 | 7,169 | 99,021 |
| Finance Administration | 625,250 | 44,001 | 305,387 | $48.8 \%$ | 319,863 | 10,597 | 309,266 |
| Operations Administration | 426,200 | 20,770 | 145,590 | $34.2 \%$ | 280,610 | 10,663 | 269,947 |
| Resource Recovery | 829,450 | 51,053 | 418,034 | $50.4 \%$ | 411,416 | 27,760 | 383,657 |
| Marketing | 75,000 | 6,740 | 25,305 | $33.7 \%$ | 49,695 | 46,945 | 2,750 |
| Public Education | 203,700 | 6,061 | 56,018 | $27.5 \%$ | 147,682 | 88,773 | 58,909 |
| Household Hazardous Waste | 781,600 | 71,214 | 355,553 | $45.5 \%$ | 426,047 | 11,305 | 414,742 |
| C \& D Diversion | 140,000 | 0 | 56,465 | $40.3 \%$ | 83,535 | 14,398 | 69,137 |
| Organics Diversion | 796,200 | 104,828 | 385,250 | $48.4 \%$ | 410,950 | 304,950 | 106,000 |
| Diversion Services | 18,000 | 2,039 | 9,533 | $53.0 \%$ | 8,467 | 4,192 | 4,275 |

## Salinas Valley Solid Waste Authority

## Consolidated Statement of Revenues and Expenditure

 For Period Ending January 31, 2017|  | CURRENT BUDGET | $\begin{gathered} \text { M-T-D } \\ \text { REV/EXP } \\ \hline \end{gathered}$ | $\begin{gathered} \text { Y-T-D } \\ \text { REV/EXP } \\ \hline \end{gathered}$ | $\begin{aligned} & \text { \% OF } \\ & \text { BUDGET } \end{aligned}$ | REMAINING BALANCE | Y-T-D <br> ENCUMBRANCES | UNENCUMBERED <br> BALANCE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Scalehouse Operations | 484,650 | 42,793 | 287,839 | 59.4 \% | 196,811 | 4,341 | 192,470 |
| JR Transfer Station | 400,800 | 24,390 | 267,400 | 66.7 \% | 133,400 | 406 | 132,994 |
| JR Recycling Operations | 124,200 | 3,202 | 30,973 | 24.9 \% | 93,227 | 0 | 93,227 |
| ML Transfer Station | 265,000 | 0 | 177,015 | 66.8 \% | 87,985 | 27,127 | 60,858 |
| SS Disposal Operations | 730,100 | 76,989 | 499,184 | 68.4 \% | 230,916 | 30,398 | 200,518 |
| SS Transfer Operations | 938,200 | 67,713 | 527,666 | 56.2 \% | 410,534 | 4,472 | 406,062 |
| SS Recycling Operations | 590,000 | 39,592 | 257,034 | 43.6 \% | 332,966 | 0 | 332,966 |
| JC Landfill Operations | 2,372,900 | 224,369 | 1,186,589 | 50.0 \% | 1,186,311 | 297,955 | 888,357 |
| JC Recycling Operations | 374,300 | 23,182 | 147,961 | 39.5 \% | 226,339 | 353 | 225,986 |
| Crazy Horse Postclosure Maintenance | 609,200 | 19,349 | 338,162 | 55.5 \% | 271,038 | 45,765 | 225,273 |
| Lewis Road Postclosure Maintenance | 222,800 | 31,151 | 116,302 | 52.2 \% | 106,498 | 25,066 | 81,432 |
| Johnson Canyon ECS | 302,700 | 40,299 | 137,000 | 45.3 \% | 165,700 | 56,860 | 108,840 |
| Jolon Road Postclosure Maintenance | 204,650 | 3,292 | 147,407 | 72.0 \% | 57,243 | 3,520 | 53,723 |
| Sun Street ECS | 185,300 | 13,241 | 80,074 | 43.2 \% | 105,226 | 8,105 | 97,121 |
| Debt Service - Interest | 1,653,300 | 0 | 831,062 | 50.3 \% | 822,238 | 0 | 822,238 |
| Debt Service - Principal | 1,052,300 | 0 | 685,868 | 65.2 \% | 366,432 | 0 | 366,432 |
| Closure Set-Aside | 238,000 | 21,530 | 159,950 | 67.2 \% | 78,050 | 0 | 78,050 |
| Total Expense | 16,148,000 | 1,047,907 | 8,341,969 | 51.7 \% | 7,806,031 | 1,076,392 | 6,729,639 |
| Revenue Over/(Under) Expenses | 1,597,600 | 516,290 | 3,325,929 | 208.2 \% | $(1,728,329)$ | $(1,076,392)$ | $(651,937)$ |

## Salinas Valley Solid Waste Authority

Consolidated Grant and CIP Expenditure Report
For Period Ending January 31, 2017

| CURRENT | M-T-D | Y-T-D | $\%$ OF | REMAINING | Y-T-D |
| :---: | :---: | :---: | :---: | :---: | :---: |
| BUDGET | REV/EXP | REV/EXP | BUDGET | BALANCE | ENCUMBRANCES |

Fund 180 - Expansion Fund

| 1809804 | Long Range Facility Needs EIR |
| :--- | :--- |
| 1809805 | Harrison Road |
| 1809806 | Long Range Financial Model |
| 1809807 | GOE Autoclave Final Project |

Total Fund 180 - Expansion Fund

| 531,664 | 114 | 44,616 | $8.4 \%$ | 487,048 | 456,772 | 30,276 |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| 75,000 | 75,000 | 76,250 | $101.7 \%$ | $(1,250)$ | 0 | $(1,250)$ |
| 95,000 | 0 | 18,879 | $19.9 \%$ | 76,121 | 37,176 | 38,945 |
| 100,000 | 0 | 0 | $0.0 \%$ | 100,000 | 0 | 100,000 |
| $\mathbf{8 0 1 , 6 6 4}$ | $\mathbf{7 5 , 1 1 4}$ | $\mathbf{1 3 9 , 7 4 4}$ | $\mathbf{1 7 . 4} \%$ | $\mathbf{6 6 1 , 9 2 0}$ | $\mathbf{4 9 3 , 9 4 8}$ | $\mathbf{1 6 7 , 9 7 1}$ |

Fund 211 - State Grants

| 2119206 | HHW HD25-15-0003 | 23,870 | 0 | 772 | $3.2 \%$ | 23,098 |
| :--- | :--- | ---: | ---: | ---: | ---: | ---: |
| 2119208 | Tire Amnesty 2015-16 | 23,193 | 2,200 | 9,302 | $40.1 \%$ | 13,891 |
| 2119209 | Tire Derived Aggregate 5-15-0004 | 66,373 | 0 | 0 | $0.0 \%$ | 66,373 |
| 2119247 | Cal Recycle - CCPP | 95,345 | 550 | 25,758 | $27.0 \%$ | 69,587 |
| 2119248 | Cal Recycle - 2014-15 CCPP | 19,517 | 0 | 19,517 | $100.0 \%$ | 0 |
| Total Fund 211 - State Grants | $\mathbf{2 2 8 , 2 9 9}$ | $\mathbf{2 , 7 5 0}$ | $\mathbf{5 5 , 3 5 0}$ | $\mathbf{2 4 . 2} \%$ | $\mathbf{1 7 2 , 9 4 9}$ | 0 |

Fund 216 - Reimbursement Fund
2169802 Autoclave Demonstration Unit 2169804 Long Range Facility Needs EIR Total Fund 216 - Reimbursement Fund

| 141,499 | 0 | 349 | $0.2 \%$ | 141,150 | 0 | 141,150 |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| 274,569 | 0 | 28,424 | $10.4 \%$ | 246,144 | $\mathbf{2 4 4 , 1 4 8}$ | 1,996 |
| $\mathbf{4 1 6 , 0 6 7}$ | $\mathbf{0}$ | $\mathbf{2 8 , 7 7 3}$ | $\mathbf{6 . 9} \%$ | $\mathbf{3 8 7 , 2 9 5}$ | $\mathbf{2 4 4 , 1 4 8}$ | $\mathbf{1 4 3 , 1 4 7}$ |



## Salinas Valley Solid Waste Authority

## Consolidated Grant and CIP Expenditure Report

## For Period Ending January 31, 2017

| CURRENT BUDGET | $\begin{aligned} & \text { M-T-D } \\ & \text { REV/EXP } \end{aligned}$ | $\begin{aligned} & \text { Y-T-D } \\ & \text { REV/EXP } \end{aligned}$ | $\begin{gathered} \text { \% OF } \\ \text { BUDGET } \end{gathered}$ | REMAINING BALANCE | Y-T-D ENCUMBRANCES | unencumbered BALANCE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 150,000 | 132 | 6,487 | 4.3 \% | 143,513 | 2,338 | 141,175 |
| 30,000 | 0 | 0 | 0.0 \% | 30,000 | 0 | 30,000 |
| 30,000 | 0 | 24,679 | 82.3 \% | 5,321 | 0 | 5,321 |
| 80,900 | 0 | 0 | 0.0 \% | 80,900 | 0 | 80,900 |
| 350,000 | 0 | 0 | 0.0 \% | 350,000 | 0 | 350,000 |
| 2,218,937 | 0 | 0 | 0.0 \% | 2,218,937 | 0 | 2,218,937 |
| 55,531 | 0 | 0 | 0.0 \% | 55,531 | 0 | 55,531 |
| 82,000 | 18,167 | 72,215 | 88.1 \% | 9,785 | 956 | 8,829 |
| 556,454 | 11,727 | 518,175 | 93.1 \% | 38,279 | 4,734 | 33,545 |
| 191,260 | 0 | 0 | 0.0 \% | 191,260 | 0 | 191,260 |
| 12,062 | 0 | 0 | 0.0 \% | 12,062 | 0 | 12,062 |
| 4,685,909 | 30,619 | 898,673 | 19.2 \% | 3,787,236 | 11,151 | 3,776,085 |
| 6,131,939 | 108,483 | 1,122,540 | 18.3 \% | 5,009,399 | 756,125 | 4,253,275 |


| Check \# | Salinas Valley Solid Waste Authority <br> Checks Issued Report for 1/1/2017 to 1/31/2017 |  | Amount | Check Total |
| :---: | :---: | :---: | :---: | :---: |
|  |  | Check Date |  |  |
| 17540 | A \& B FIRE PROTECTION \& SAFETY, INC. | 1/5/2017 |  |  |
|  | SSTS SAFETY SUPPLIES |  | 196.48 |  |
|  |  |  |  | 196.48 |
| 17541 | ADMANOR, INC. | 1/5/2017 |  |  |
|  | SVR MEDIA CAMPAIGN |  | 6,740.00 |  |
|  | DIVERSION MEDIA CAMPAIGN |  | 752.50 |  |
|  | TIRE AMNESTY MARKETING SERVICES |  | 4,246.80 |  |
|  |  |  |  | 11,739.30 |
| 17542 | AGRI-FRAME, INC. | 1/5/2017 |  |  |
|  | JRTS EQUIPMENT |  | 2,008.52 |  |
|  |  |  |  | 2,008.52 |
| 17543 | ARATA EQUIPMENT COMPANY | 1/5/2017 |  |  |
|  | SSTS EQUIPMENT MAINTENANCE |  | 5,360.36 |  |
|  |  |  |  | 5,360.36 |
| 17544 | ASBURY ENVIRONMENTAL SERVICES | 1/5/2017 |  |  |
|  | HHW DISPOSAL \& HAULING |  | 160.00 |  |
|  |  |  |  | 160.00 |
| 17545 | AT\&T SERVICES INC. | 1/5/2017 |  |  |
|  | ADMIN TELEPHONE SERVICES |  | 350.50 |  |
|  | JCLF TELEPHONE SERVICES |  | 174.98 |  |
|  | ADMIN TELEPHONE SERVICES |  | 324.29 |  |
|  |  |  |  | 849.77 |
| 17546 | BAGLEY ENTERPRISES, INC. | 1/5/2017 |  |  |
|  | SSTS BIODIESEL FUEL |  | 680.00 |  |
|  | JRTS IMPROVEMENTS |  | 1,360.00 |  |
|  | JRTS IMPROVEMENTS |  | 3,682.94 |  |
|  |  |  |  | 5,722.94 |
| 17547 | BILL KORETOFF | 1/5/2017 |  |  |
|  | SSTS EQUIPMENT MAINTENANCE |  | 123.73 |  |
|  |  |  |  | 123.73 |
| 17548 | CALIFORNIA WATER SERVICE | 1/5/2017 |  |  |
|  | SSTS WATER SERVICE |  | 92.08 |  |
|  | SSTS WATER SERVICE |  | 331.40 |  |
|  |  |  |  | 423.48 |
| 17549 | CARDLOCK FUELS SYSTEM, INC. | 1/5/2017 |  |  |
|  | JCLF BIODIESEL FUEL |  | 9,051.97 |  |
|  |  |  |  | 9,051.97 |
| 17550 | CDW GOVERNMENT | 1/5/2017 |  |  |
|  | ADMIN OFFICE SUPPLIES |  | 416.85 |  |
|  |  |  |  | 416.85 |
| 17551 | CITY OF GONZALES | 1/5/2017 |  |  |
|  | JC HOSTING FEE |  | 20,833.33 |  |
|  |  |  |  | 20,833.33 |
| 17552 | COAST COUNTIES TRUCK \& EQUIPMENT CO. | 1/5/2017 |  |  |
|  | SSTS VEHICLE MAINTENANCE |  | 1,482.81 |  |
|  |  |  |  | 1,482.81 |
| 17553 | CORIX WATER PRODUCTS | 1/5/2017 |  |  |
|  | SSTS FACILITY MAINTENANCE |  | 7.86 |  |
|  |  |  |  | 7.86 |
| 17554 | CSC OF SALINAS/YUMA | 1/5/2017 |  |  |
|  | ALL SITES EQUIPMENT MAINTENANCE |  | 597.40 |  |
|  |  |  |  | 597.40 |
| 17555 | EAGLE STAR SECURITY | 1/5/2017 |  |  |
|  | SSTS SECURITY SERVICES |  | 1,080.00 |  |
|  |  |  |  | 1,080.00 |
| 17556 | EAST BAY TIRE CO. | 1/5/2017 |  |  |
|  | JCLF VEHICLE MAINTENANCE |  | 49.00 |  |
|  |  |  |  | 49.00 |


| Check \# | Salinas Valley Solid Waste Authority <br> Checks Issued Report for 1/1/2017 to 1/31/2017 |  | Amount | Check Total |
| :---: | :---: | :---: | :---: | :---: |
|  |  | Check Date |  |  |
| 17557 | ERNEST BELL D. JR | 1/5/2017 |  |  |
|  | JANITORIAL SERVICES ALL SITES |  | 2,430.00 |  |
|  |  |  |  | 2,430.00 |
| 17558 | EXPRESS SAFETY INC. | 1/5/2017 |  |  |
|  | SSTS FACILITY MAINTENANCE |  | 82.66 |  |
|  |  |  |  | 82.66 |
| 17559 | FEDEX | 1/5/2017 |  |  |
|  | ADMIN SHIPPING CHARGES |  | 36.54 |  |
|  |  |  |  | 36.54 |
| 17560 | FERGUSON ENTERPRISES INC. \#795 | 1/5/2017 |  |  |
|  | JCLF MAINTENANCE SUPPLIES |  | 3,990.62 |  |
|  |  |  |  | 3,990.62 |
| 17561 | FIRST ALARM | 1/5/2017 |  |  |
|  | FACILITY ALARM SERVICE |  | 1,380.94 |  |
|  |  |  |  | 1,380.94 |
| 17562 | FULL STEAM STAFFING LLC | 1/5/2017 |  |  |
|  | JC \& SSTS CONTRACT LABOR |  | 8,374.14 |  |
|  |  |  |  | 8,374.14 |
| 17563 | GOLDEN STATE TRUCK \& TRAILER REPAIR | 1/5/2017 |  |  |
|  | ALL SITES EQUIPMENT MAINTENANCE |  | 15,463.49 |  |
|  |  |  |  | 15,463.49 |
| 17564 | **VOID** | 1/5/2017 |  |  |
|  |  |  | - |  |
| 17565 | GREEN RUBBER - KENNEDY AG, LP | 1/5/2017 |  |  |
|  | JC ECS FACILITY MAINTENANCE |  | 1,053.07 |  |
|  | JCLF EQUIPMENT MAINTENANCE |  | 146.58 |  |
|  | JCLF EQUIPMENT MAINTENANCE |  | 275.93 |  |
|  |  |  |  | 1,475.58 |
| 17566 | GREEN VALLEY INDUSTRIAL SUPPLY, INC. | 1/5/2017 |  |  |
|  | JC FACILITY MAINTENANCE |  | 117.32 |  |
|  | SSTS VEHICLE MAINTENANCE |  | 135.92 |  |
|  |  |  |  | 253.24 |
| 17567 | GUERITO | 1/5/2017 |  |  |
|  | ALL SITES - PORTABLE TOILET SERVICES |  | 1,028.00 |  |
|  |  |  |  | 1,028.00 |
| 17568 | HOME DEPOT | 1/5/2017 |  |  |
|  | ALL SITES - FACILITY SUPPLIES |  | 1,965.43 |  |
|  |  |  |  | 1,965.43 |
| 17569 | **VOID** | 1/5/2017 |  |  |
|  |  |  | - |  |
| 17570 | HYDROTURF, INC. | 1/5/2017 |  |  |
|  | JCLF VEHICLE MAINTENANCE |  | 8.47 |  |
|  |  |  |  | 8.47 |
| 17571 | INFINITY STAFFING SERVICES, INC. | 1/5/2017 |  |  |
|  | SSTS CONTRACT LABOR |  | 2,524.51 |  |
|  |  |  |  | 2,524.51 |
| 17572 | JOSE RAMIRO URIBE | 1/5/2017 |  |  |
|  | SSTS VEHICLE MAINTENANCE |  | 85.00 |  |
|  |  |  |  | 85.00 |
| 17573 | JULIO GIL | 1/5/2017 |  |  |
|  | BANNER FOR LARGE CONFERENCE ROOM |  | 65.48 |  |
|  |  |  |  | 65.48 |
| 17574 | KELLY-MOORE PAINT COMPANY INC. | 1/5/2017 |  |  |
|  | JRTS FACILITY MAINTENANCE |  | 251.81 |  |
|  |  |  |  | 251.81 |
| 17575 | L. A. HEARNE COMPANY | 1/5/2017 |  |  |
|  | JRTS FACILITY MAINTENANCE |  | 37.00 |  |
|  |  |  |  | 37.00 |

# Salinas Valley Solid Waste Authority <br> Checks Issued Report for 1/1/2017 to 1/31/2017 

| Check \# |  | Check Date | Amount | Check Total |
| :---: | :---: | :---: | :---: | :---: |
| 17576 | LIEBERT CASSIDY WHITMORE | 1/5/2017 |  |  |
|  | ERC MEMBERSHIP 2017 |  | 3,255.00 |  |
|  |  |  |  | 3,255.00 |
| 17577 | LINDA VASQUEZ | 1/5/2017 |  |  |
|  | ADMINISTRATIVE FUEL |  | 55.94 |  |
|  |  |  |  | 55.94 |
| 17578 | MALLORY CO. INC. | 1/5/2017 |  |  |
|  | HHW SAFETY SUPPLIES |  | 292.26 |  |
|  |  |  |  | 292.26 |
| 17579 | MANUEL TINAJERO | 1/5/2017 |  |  |
|  | SSTS LANDSCAPE MAINTENANCE |  | 1,500.00 |  |
|  |  |  |  | 1,500.00 |
| 17580 | MARTA M. GRANADOS | 1/5/2017 |  |  |
|  | FY16-17 BD MEETING INTERPRETER |  | 180.00 |  |
|  |  |  |  | 180.00 |
| 17581 | MCGILLOWAY, RAY, BROWN \& KAUFMAN | 1/5/2017 |  |  |
|  | ANNUAL AUDIT SERVICES |  | 8,938.00 |  |
|  |  |  |  | 8,938.00 |
| 17582 | MICHAEL BAKER | 1/5/2017 |  |  |
|  | CH CLOSURE CEQA |  | 426.25 |  |
|  |  |  |  | 426.25 |
| 17582 | MICHAEL BAKER | 1/12/2017 |  |  |
|  | CH ClOSURE CEQA |  | (531.25) |  |
|  |  |  |  | (531.25) |
| 17582 | MICHAEL BAKER | 1/5/2017 |  |  |
|  | CH CLOSURE CEQA |  | 105.00 |  |
|  |  |  |  | 105.00 |
| 17583 | MONTEREY BAY OFFICE PRODUCTS | 1/5/2017 |  |  |
|  | COPIER MACHINE BASE RATE CHARGE \& OVERAGES |  | 380.02 |  |
|  |  |  |  | 380.02 |
| 17584 | MONTEREY COUNTY AGRICULTURAL COMMISSIONER | 1/5/2017 |  |  |
|  | SSTS SCALE PERMIT |  | 520.00 |  |
|  |  |  |  | 520.00 |
| 17585 | MONTEREY SIGNS, INC. | 1/5/2017 |  |  |
|  | METAL SIGNS FOR SS MRC |  | 206.39 |  |
|  |  |  |  | 206.39 |
| 17586 | NEXIS PARTNERS, LLC | 1/5/2017 |  |  |
|  | ADMIN BUILDING RENT |  | 9,212.00 |  |
|  |  |  |  | 9,212.00 |
| 17587 | OFFICE DEPOT | 1/5/2017 |  |  |
|  | ALL SITES SUPPLIES |  | 2,410.58 |  |
|  |  |  |  | 2,410.58 |
| 17588 | **VOID** | 1/5/2017 |  |  |
|  |  |  | - |  |
| 17589 | ONE STOP AUTO CARE/V \& S AUTO CARE, INC. | 1/5/2017 |  |  |
|  | RR VEHICLE MAINTENANCE |  | 39.75 |  |
|  | OPERATIONS VEHICLE MAINTENANCE |  | 39.75 |  |
|  |  |  |  | 79.50 |
| 17590 | PACIFIC GAS AND ELECTRIC COMPANY | 1/5/2017 |  |  |
|  | MONTHLY ELECTRICAL SERVICES |  | 5,034.61 |  |
|  |  |  |  | 5,034.61 |
| 17591 | PENINSULA MESSENGER LLC | 1/5/2017 |  |  |
|  | BANK COURIER SERVICES |  | 620.00 |  |
|  |  |  |  | 620.00 |
| 17592 | PITNEY BOWES - POSTAGE | 1/5/2017 |  |  |
|  | POSTAGE |  | 258.31 |  |
|  |  |  |  | 258.31 |


| Check \# | Salinas Valley Solid Waste Authority <br> Checks Issued Report for 1/1/2017 to 1/31/2017 |  | Amount | Check Total |
| :---: | :---: | :---: | :---: | :---: |
|  |  | Check Date |  |  |
| 17593 | QUINN COMPANY | 1/5/2017 |  |  |
|  | JCLF VEHICLE MAINTENANCE |  | 1,912.46 |  |
|  |  |  |  | 1,912.46 |
| 17594 | **VOID** | 1/5/2017 |  |  |
|  |  |  | - |  |
| 17595 | R\&B COMPANY | 1/5/2017 |  |  |
|  | JRTS FACILITY IMPROVEMENTS |  | 2,462.43 |  |
|  |  |  |  | 2,462.43 |
| 17596 | SAN BENITO SUPPLY, CONSTRUCTION, CONCRETE \& QUARRY | 1/5/2017 |  |  |
|  | SSTS NPDES IMPROVEMENTS |  | 3,333.78 |  |
|  |  |  |  | 3,333.78 |
| 17597 | SCS FIELD SERVICES | 1/5/2017 |  |  |
|  | ALL SITES ROUTINE ENVIRONMENTAL |  | 21,754.50 |  |
|  | ALL SITES NON ROUTINE ENVIRONMENTAL SERVICES |  | 14,905.92 |  |
|  |  |  |  | 36,660.42 |
| 17598 | **VOID** | 1/5/2017 |  |  |
|  |  |  | - |  |
| 17599 | SKINNER EQUIPMENT REPAIR, INC. | 1/5/2017 |  |  |
|  | JRTS VEHICLE MAINTENANCE |  | 551.76 |  |
|  |  |  |  | 551.76 |
| 17600 | STATE WATER RESOURCES CONTROL BOARD | 1/5/2017 |  |  |
|  | JR SWRCB FEES |  | 9,188.00 |  |
|  | LR SWRCB FEES |  | 24,502.00 |  |
|  |  |  |  | 33,690.00 |
| 17601 | STURDY OIL COMPANY | 1/5/2017 |  |  |
|  | SSTS EQUIPMENT MAINTENANCE |  | 99.63 |  |
|  |  |  |  | 99.63 |
| 17602 | SUTTON AGRICULTURAL ENTERPRISES, INC. | 1/5/2017 |  |  |
|  | JC EQUIPMENT SUPPLIES |  | 900.28 |  |
|  |  |  |  | 900.28 |
| 17603 | TOYOTA MATERIAL HANDLING | 1/5/2017 |  |  |
|  | HHW EQUIPMENT MAINTENANCE |  | 205.48 |  |
|  |  |  |  | 205.48 |
| 17604 | TRI-COUNTY FIRE PROTECTION, INC. | 1/5/2017 |  |  |
|  | HHW SAFETY SUPPLIES |  | 32.73 |  |
|  |  |  |  | 32.73 |
| 17605 | UNITED RENTALS (NORTHWEST), INC. | 1/5/2017 |  |  |
|  | SSTS EQUIPMENT RENTAL |  | 46.92 |  |
|  |  |  |  | 46.92 |
| 17606 | VALLEY PACIFIC PETROLEUM SERVICES, INC. | 1/5/2017 |  |  |
|  | JCLF FUEL |  | 2,717.50 |  |
|  |  |  |  | 2,717.50 |
| 17607 | VALLEY TROPHIES \& DETECTORS | 1/5/2017 |  |  |
|  | BOARD OF DIRECTOR PLAQUES |  | 112.40 |  |
|  |  |  |  | 112.40 |
| 17608 | VISION RECYCLING INC. | 1/5/2017 |  |  |
|  | GREEN WASTE PROCESSING |  | 42,933.89 |  |
|  |  |  |  | 42,933.89 |
| 17609 | WEST COAST RUBBER RECYCLING, INC. | 1/5/2017 |  |  |
|  | TIRE AMNESTY TIRE RECYCLING |  | 2,200.00 |  |
|  | TIRE RECYCLING - WASTE TIRE TRAILER - REGULAR |  | 1,250.00 |  |
|  |  |  |  | 3,450.00 |
| 17610 | WRIGHT EXPRESS FINANCIAL SERVICES CORPORATION | 1/5/2017 |  |  |
|  | FUEL PURCHASES |  | 2,684.04 |  |
|  |  |  |  | 2,684.04 |
| 17611 | FRANCHISE TAX BOARD | 1/5/2017 |  |  |
|  | MARVIN MARTINS REVOCABLE TRUST WITHHOLDING |  | 1,250.00 |  |
|  |  |  |  | 1,250.00 |

# Salinas Valley Solid Waste Authority <br> Checks Issued Report for 1/1/2017 to 1/31/2017 

| Check \# |  | Check Date | Amount | Check Total |
| :---: | :---: | :---: | :---: | :---: |
| 17612 | MARVIN MARTINS REVOCABLE TRUST | 1/5/2017 |  |  |
|  | CA FTB WITHHOLDING |  | (1,250.00) |  |
|  | HARRISON ROAD OPTION AGREEMENT PAYMENT |  | 37,500.00 |  |
|  |  |  |  | 36,250.00 |
| 17613 | OLD REPUBLIC TITLE COMPANY | 1/5/2017 |  |  |
|  | HARRISON ROAD OPTION AGREEMENT PAYMENT |  | 37,500.00 |  |
|  |  |  |  | 37,500.00 |
| 17614 | ADMANOR, INC. | 1/12/2017 |  |  |
|  | CCRMC MARKETING |  | 9,055.91 |  |
|  |  |  |  | 9,055.91 |
| 17615 | AGRI-FRAME, INC. | 1/12/2017 |  |  |
|  | JRTS IMPROVEMENTS |  | 10,570.56 |  |
|  |  |  |  | 10,570.56 |
| 17616 | AT\&T SERVICES INC. | 1/12/2017 |  |  |
|  | TELEPHONE SERVICES |  | 310.51 |  |
|  |  |  |  | 310.51 |
| 17617 | BC LABORATORIES, INC. | 1/12/2017 |  |  |
|  | SS LAB ANALYSIS |  | 210.00 |  |
|  |  |  |  | 210.00 |
| 17618 | CALIFORNIA HIGHWAY ADOPTION CO. | 1/12/2017 |  |  |
|  | LITTER CONTROL |  | 550.00 |  |
|  |  |  |  | 550.00 |
| 17619 | CALIFORNIA WATER SERVICE | 1/12/2017 |  |  |
|  | JRTS WATER SERVICES |  | 159.43 |  |
|  |  |  |  | 159.43 |
| 17620 | CARDLOCK FUELS SYSTEM, INC. | 1/12/2017 |  |  |
|  | ALL SITES BIODIESEL FUEL |  | 19,209.43 |  |
|  |  |  |  | 19,209.43 |
| 17621 | COAST COUNTIES TRUCK \& EQUIPMENT CO. | 1/12/2017 |  |  |
|  | SSTS VEHICLE MAINTENANCE |  | 2,416.89 |  |
|  |  |  |  | 2,416.89 |
| 17622 | CSC OF SALINAS/YUMA | 1/12/2017 |  |  |
|  | SSTS EQUIPMENT MAINTENANCE |  | 8.08 |  |
|  |  |  |  | 8.08 |
| 17623 | DOUGLAS NOLAN | 1/12/2017 |  |  |
|  | SCHOOL ASSEMBLY PROGRAM |  | 750.00 |  |
|  |  |  |  | 750.00 |
| 17624 | EAGLE STAR SECURITY | 1/12/2017 |  |  |
|  | SECURITY SERVICES |  | 912.00 |  |
|  |  |  |  | 912.00 |
| 17625 | FULL STEAM STAFFING LLC | 1/12/2017 |  |  |
|  | ALL SITES CONTRACT LABOR |  | 11,846.83 |  |
|  |  |  |  | 11,846.83 |
| 17626 | GOLDEN STATE TRUCK \& TRAILER REPAIR | 1/12/2017 |  |  |
|  | SSTS EQUIPMENT MAINTENANCE |  | 205.40 |  |
|  |  |  |  | 205.40 |
| 17627 | GONZALES ACE HARDWARE | 1/12/2017 |  |  |
|  | JC FACILITY MAINTENANCE |  | 16.20 |  |
|  |  |  |  | 16.20 |
| 17628 | GREEN RUBBER - KENNEDY AG, LP | 1/12/2017 |  |  |
|  | JCLF FACILITY MAINTENANCE |  | 303.91 |  |
|  |  |  |  | 303.91 |
| 17629 | LIFE LAB SCIENCE PROGRAM | 1/12/2017 |  |  |
|  | WORKSHOP REGISTRATION |  | 600.00 |  |
|  |  |  |  | 600.00 |
| 17630 | MONTEREY COUNTY TREASURER/TAX COLLECTOR | 1/12/2017 |  |  |
|  | ANNUAL PROPERTY TAXES |  | 13,294.70 |  |
|  |  |  |  | 13,294.70 |

Salinas Valley Solid Waste Authority
Checks Issued Report for 1/1/2017 to 1/31/2017

| Check \# |  | Check Date | Amount | Check Total |
| :---: | :---: | :---: | :---: | :---: |
| 17631 | OFFICE DEPOT | 1/12/2017 |  |  |
|  | OFFICE SUPPLIES |  | 1,521.01 |  |
|  |  |  |  | 1,521.01 |
| 17632 | ONHOLD EXPERIENCE | 1/12/2017 |  |  |
|  | TELEPHONE HOLD SERVICE |  | 207.00 |  |
|  |  |  |  | 207.00 |
| 17633 | PENINSULA MESSENGER LLC | 1/12/2017 |  |  |
|  | BANK COURIER SERVICES |  | 620.00 |  |
|  |  |  |  | 620.00 |
| 17634 | QUINN COMPANY | 1/12/2017 |  |  |
|  | ALL SITES EQUIPMENT MAINTENANCE |  | 9,154.49 |  |
|  |  |  |  | 9,154.49 |
| 17635 | ROCKHURST UNIVERSITY CONTINUING EDUCATION CENTER INC. COMMUNICATING WITH PROFESSIONALISM SEMINAR | 1/12/2017 | 199.00 |  |
|  |  |  | 19.00 | 199.00 |
| 17636 | SALINAS NEWSPAPERS, INC. | 1/12/2017 |  |  |
|  | JOB ANNOUNCEMENTS \& PUBLIC NOTICES POSTINGS |  | 1,791.81 |  |
|  |  |  |  | 1,791.81 |
| 17637 | SHARPS SOLUTIONS, LLC | 1/12/2017 |  |  |
|  | HHW HAULING \& DISPOSAL |  | 120.00 |  |
|  |  |  |  | 120.00 |
| 17638 | A \& G PUMPING, INC. | 1/19/2017 |  |  |
|  | JRTS PORTABLE TOILETS |  | 105.76 |  |
|  |  |  |  | 105.76 |
| 17639 | ALLEN BROTHERS OIL INC. | 1/19/2017 |  |  |
|  | JCLF VEHICLE MAINTENANCE |  | 127.69 |  |
|  |  |  |  | 127.69 |
| 17640 | ASBURY ENVIRONMENTAL SERVICES | 1/19/2017 |  |  |
|  | HHW HAULING \& DISPOSAL |  | 80.00 |  |
|  |  |  |  | 80.00 |
| 17641 | AUTOZONE LLC. | 1/19/2017 |  |  |
|  | JCLF VEHICLE MAINTENANCE |  | 21.94 |  |
|  |  |  |  | 21.94 |
| 17642 | BECKS SHOES AND REPAIR | 1/19/2017 |  |  |
|  | OPERATIONS SAFETY SUPPLIES |  | 335.93 |  |
|  |  |  |  | 335.93 |
| 17643 | BEST ENVIRONMENTAL | 1/19/2017 |  |  |
|  | JCLF FLARE EMISSIONS TESTING |  | 6,000.00 |  |
|  |  |  |  | 6,000.00 |
| 17644 | CALIFORNIA HIGHWAY ADOPTION CO. | 1/19/2017 |  |  |
|  | LITTER CONTROL |  | 550.00 |  |
|  |  |  |  | 550.00 |
| 17645 | CELLOTAPE, INC./LANDMARK LABEL | 1/19/2017 |  |  |
|  | HHW LABELS |  | 574.37 |  |
|  |  |  |  | 574.37 |
| 17646 | CITY OF GONZALES | 1/19/2017 |  |  |
|  | JC LF WATER |  | 80.07 |  |
|  | JC HOSTING FEE |  | 20,833.33 |  |
|  |  |  |  | 20,913.40 |
| 17647 | COAST COUNTIES TRUCK \& EQUIPMENT CO. | 1/19/2017 |  |  |
|  | SSTS EQUIPMENT MAINTENANCE |  | 337.78 |  |
|  |  |  |  | 337.78 |
| 17648 | COSTCO WHOLESALE | 1/19/2017 |  |  |
|  | SSTS FACILITY SUPPLIES |  | 23.98 |  |
|  | COMPUTER EQUIPMENT |  | 354.19 |  |
|  |  |  |  | 378.17 |
| 17649 | CSC OF SALINAS/YUMA | 1/19/2017 |  |  |
|  | SSTS FACILITY MAINTENANCE |  | 292.92 |  |


| Check \# | Salinas Valley Solid Waste Authority <br> Checks Issued Report for 1/1/2017 to 1/31/2017 |  | Amount | Check Total |
| :---: | :---: | :---: | :---: | :---: |
|  |  | Check Date |  |  |
| 17650 | EAGLE STAR SECURITY | 1/19/2017 |  |  |
|  | SSTS SECURITY SERVICES |  | 1,260.00 |  |
|  |  |  |  | 1,260.00 |
| 17651 | EAST BAY TIRE CO. | 1/19/2017 |  |  |
|  | JCLF VEHICLE MAINTENANCE |  | 24.50 |  |
|  |  |  |  | 24.50 |
| 17652 | FERGUSON ENTERPRISES INC. \#795 | 1/19/2017 |  |  |
|  | JCLF MAINTENANCE SUPPLIES |  | 1,782.48 |  |
|  |  |  |  | 1,782.48 |
| 17653 | GOLDEN STATE TRUCK \& TRAILER REPAIR | 1/19/2017 |  |  |
|  | SSTS FACILITY MAINTENANCE |  | 141.60 |  |
|  |  |  |  | 141.60 |
| 17654 | GONZALES ACE HARDWARE | 1/19/2017 |  |  |
|  | JCLF FACILITY MAINTENANCE |  | 263.39 |  |
|  |  |  |  | 263.39 |
| 17655 | HOME DEPOT | 1/19/2017 |  |  |
|  | ALL SITES FACILITY SUPPLIES |  | 1,507.71 |  |
|  |  |  |  | 1,507.71 |
| 17656 | **VOID** | 1/19/2017 |  |  |
|  |  |  | - |  |
| 17657 | INFINITY STAFFING SERVICES, INC. | 1/19/2017 |  |  |
|  | SSTS CONTRACT LABOR |  | 2,605.51 |  |
|  |  |  |  | 2,605.51 |
| 17658 | JAVIER RODRIGUEZ | 1/19/2017 |  |  |
|  | COMPOSTING WORKSHOPS |  | 240.00 |  |
|  |  |  |  | 240.00 |
| 17659 | JOHNSON ASSOCIATES | 1/19/2017 |  |  |
|  | JRTS EQUIPMENT MAINTENANCE |  | 103.28 |  |
|  |  |  |  | 103.28 |
| 17660 | JULIO GIL | 1/19/2017 |  |  |
|  | SCALEHOUSE SUPPLIES |  | 566.06 |  |
|  |  |  |  | 566.06 |
| 17661 | KELLY-MOORE PAINT COMPANY INC. | 1/19/2017 |  |  |
|  | JRTS FACILITY MAINTENANCE |  | 233.63 |  |
|  |  |  |  | 233.63 |
| 17662 | KING CITY HARDWARE INC. | 1/19/2017 |  |  |
|  | JRTS FACILITY MAINTENANCE |  | 137.32 |  |
|  |  |  |  | 137.32 |
| 17663 | MALLORY CO. INC. | 1/19/2017 |  |  |
|  | HHW SAFETY SUPPLIES |  | 65.98 |  |
|  |  |  |  | 65.98 |
| 17664 | MONTEREY AUTO SUPPLY INC. | 1/19/2017 |  |  |
|  | JC \& SS EQUIPMENT MAINTENANCE |  | 365.93 |  |
|  |  |  |  | 365.93 |
| 17665 | MONTEREY COUNTY AGRICULTURAL COMMISSIONER | 1/19/2017 |  |  |
|  | JCLF PERMIT FEE |  | 624.00 |  |
|  |  |  |  | 624.00 |
| 17666 | MONTEREY REGIONAL WATER POLLUTION CONTROL AGENCY | 1/19/2017 |  |  |
|  | SSTS SEWER SERVICES |  | 483.33 |  |
|  |  |  |  | 483.33 |
| 17667 | NEXIS PARTNERS, LLC | 1/19/2017 |  |  |
|  | ADMIN BUILDING RENT |  | 9,212.00 |  |
|  |  |  |  | 9,212.00 |
| 17668 | NEXTEL OF CALIFORNIA, INC. | 1/19/2017 |  |  |
|  | CELL PHONE SERVICE |  | 309.16 |  |
|  |  |  |  | 309.16 |
| 17669 | OFFICE DEPOT | 1/19/2017 |  |  |
|  | ADMIN \& OPERATIONS OFFICE SUPPLIES |  | 1,683.06 |  |
|  |  |  |  | 1,683.06 |


| Check \# | Salinas Valley Solid Waste Authority <br> Checks Issued Report for 1/1/2017 to 1/31/2017 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  | Check Date | Amount | Check Total |
| 17670 | PACIFIC GAS AND ELECTRIC COMPANY | 1/19/2017 |  |  |
|  | CNG FUEL |  | 613.80 |  |
|  |  |  |  | 613.80 |
| 17671 | PITNEY BOWES - POSTAGE | 1/19/2017 |  |  |
|  | ADMIN POSTAGE |  | 265.44 |  |
|  |  |  |  | 265.44 |
| 17672 | PITNEY BOWES GLOBAL | 1/19/2017 |  |  |
|  | POSTAGE MACHINE QTR. LEASE |  | 8.96 |  |
|  |  |  |  | 8.96 |
| 17673 | PROBUILD COMPANY LLC | 1/19/2017 |  |  |
|  | JR FACILITY MAINTENANCE |  | 519.60 |  |
|  |  |  |  | 519.60 |
| 17674 | PURE WATER BOTTLING | 1/19/2017 |  |  |
|  | POTABLE WATER SERVICE |  | 276.35 |  |
|  |  |  |  | 276.35 |
| 17675 | QUINN COMPANY | 1/19/2017 |  |  |
|  | JC EQUIPMENT MAINTENANCE |  | 5,737.67 |  |
|  |  |  |  | 5,737.67 |
| 17676 | R\&B COMPANY | 1/19/2017 |  |  |
|  | JC FACILITY MAINTENANCE |  | 1,811.24 |  |
|  |  |  |  | 1,811.24 |
| 17677 | REPUBLIC SERVICES \#471 | 1/19/2017 |  |  |
|  | TRASH DISPOSAL SERVICE |  | 142.92 |  |
|  |  |  |  | 142.92 |
| 17678 | SCS ENGINEERS | 1/19/2017 |  |  |
|  | JCLF NON-ROUTINE ENGINEERING SERVICES |  | 9,140.00 |  |
|  |  |  |  | 9,140.00 |
| 17679 | SITECH WEST, LLC. | 1/19/2017 |  |  |
|  | JC EQUIPMENT MAINTENANCE |  | 538.45 |  |
|  |  |  |  | 538.45 |
| 17680 | SOLID WASTE ASSOCIATION OF NORTH AMERICA | 1/19/2017 |  |  |
|  | SWANA MEMBERSHIP |  | 242.00 |  |
|  |  |  |  | 242.00 |
| 17681 | STATE WATER RESOURCES CONTROL BOARD | 1/19/2017 |  |  |
|  | SSTS SWRCB FEES |  | 1,676.00 |  |
|  | JR SWRCB FEES |  | 1,676.00 |  |
|  |  |  |  | 3,352.00 |
| 17682 | STURDY OIL COMPANY | 1/19/2017 |  |  |
|  | SSTS BIODIESEL FUEL |  | 151.77 |  |
|  |  |  |  | 151.77 |
| 17683 | SUPERIOR BAG MANUFACTURING LLC | 1/19/2017 |  |  |
|  | OPERATIONS SUPPLIES |  | 241.50 |  |
|  |  |  |  | 241.50 |
| 17684 | THOMAS M BRUEN | 1/19/2017 |  |  |
|  | LEGAL SERVICES |  | 1,724.45 |  |
|  |  |  |  | 1,724.45 |
| 17685 | VALLEY FABRICATION, INC. | 1/19/2017 |  |  |
|  | JC EQUIPMENT MAINTENANCE |  | 305.81 |  |
|  |  |  |  | 305.81 |
| 17686 | VERIZON WIRELESS SERVICES | 1/19/2017 |  |  |
|  | CELL PHONE SERVICES |  | 81.02 |  |
|  |  |  |  | 81.02 |
| 17687 | VISION RECYCLING INC. | 1/19/2017 |  |  |
|  | FY 2015-16 GREEN WASTE PROCESSING |  | 61,893.78 |  |
|  |  |  |  | 61,893.78 |
| 17688 | AIA CORPORATION | 1/25/2017 |  |  |
|  | RESOURCE RECOVERY UNIFORM/APPAREL |  | 617.37 |  |
|  |  |  |  | 617.37 |


| Salinas Valley Solid Waste Authority Checks Issued Report for 1/1/2017 to 1/31/2017 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Check \# |  | Check Date | Amount | Check Total |
| 17689 | AMERICAN SUPPLY CO. | 1/25/2017 |  |  |
|  | ADMIN OFFICE JANITORIAL SUPPLIES |  | 360.42 |  |
|  | RETURNED SUPPLIES |  | (377.28) |  |
|  | SSTS JANITORIAL SUPPLIES |  | 182.53 |  |
|  |  |  |  | 165.67 |
| 17690 | AT\&T MOBILITY | 1/25/2017 |  |  |
|  | FINANCE INTERNET |  | 41.65 |  |
|  |  |  |  | 41.65 |
| 17691 | BC LABORATORIES, INC. | 1/25/2017 |  |  |
|  | SSTS STORM WATER TESTING |  | 420.00 |  |
|  |  |  |  | 420.00 |
| 17692 | BECKS SHOES AND REPAIR | 1/25/2017 |  |  |
|  | JC SAFETY GEAR |  | 137.77 |  |
|  |  |  |  | 137.77 |
| 17693 | CARLON'S FIRE EXTINGUISHER SALES \& SERVICE | 1/25/2017 |  |  |
|  | SAFETY TRAINING |  | 261.86 |  |
|  |  |  |  | 261.86 |
| 17694 | CDW GOVERNMENT | 1/25/2017 |  |  |
|  | ADMIN COMPUTER SOFTWARE |  | 1,140.69 |  |
|  |  |  |  | 1,140.69 |
| 17695 | CLARK PEST CONTROL, INC. | 1/25/2017 |  |  |
|  | PEST-AWAY SERVICE |  | 88.00 |  |
|  |  |  |  | 88.00 |
| 17696 | CLINTON HENDRICKS | 1/25/2017 |  |  |
|  | EDUCATION ASSISTANCE |  | 1,500.00 |  |
|  |  |  |  | 1,500.00 |
| 17697 | COAST COUNTIES TRUCK \& EQUIPMENT CO. | 1/25/2017 |  |  |
|  | SSTS EQUIPMENT MAINTENANCE |  | 272.29 |  |
|  |  |  |  | 272.29 |
| 17698 | CSC OF SALINAS/YUMA | 1/25/2017 |  |  |
|  | SSTS EQUIPMENT MAINTENANCE |  | 690.02 |  |
|  |  |  |  | 690.02 |
| 17699 | EDGES ELECTRICAL GROUP, LLC | 1/25/2017 |  |  |
|  | SSTS FACILITY MAINTENANCE |  | 551.64 |  |
|  |  |  |  | 551.64 |
| 17700 | FULL STEAM STAFFING LLC | 1/25/2017 |  |  |
|  | JC \& SSTS CONTRACT LABOR |  | 3,223.73 |  |
|  |  |  |  | 3,223.73 |
| 17701 | GOLDEN STATE TRUCK \& TRAILER REPAIR | 1/25/2017 |  |  |
|  | SSTS EQUIPMENT MAINTENANCE |  | 2.07 |  |
|  |  |  |  | 2.07 |
| 17702 | GRAINGER | 1/25/2017 |  |  |
|  | HHW SPECIAL DEPT. SUPPLIES |  | 527.47 |  |
|  |  |  |  | 527.47 |
| 17703 | GREEN VALLEY INDUSTRIAL SUPPLY, INC. | 1/25/2017 |  |  |
|  | SSTS EQUIPMENT MAINTENANCE |  | 118.85 |  |
|  |  |  |  | 118.85 |
| 17704 | GREEN WASTE RECOVERY INC. | 1/25/2017 |  |  |
|  | CARPET RECYCLING |  | 788.75 |  |
|  |  |  |  | 788.75 |
| 17705 | GUERITO | 1/25/2017 |  |  |
|  | SITES PORTABLE TOILET SERVICES |  | 1,028.00 |  |
|  |  |  |  | 1,028.00 |
| 17706 | HOPE SERVICES | 1/25/2017 |  |  |
|  | SSTS DIVERSION SERVICES |  | 10,856.86 |  |
|  |  |  |  | 10,856.86 |
| 17707 | INTERSTATE BATTERIES | 1/25/2017 |  |  |
|  | RESOURCE RECOVERY VEHICLE MAINTENANCE |  | 104.47 |  |
|  |  |  |  | 104.47 |


| Check \# | Salinas Valley Solid Waste Authority <br> Checks Issued Report for 1/1/2017 to 1/31/2017 |  | Amount | Check Total |
| :---: | :---: | :---: | :---: | :---: |
|  |  | Check Date |  |  |
| 17708 | KELLY-MOORE PAINT COMPANY INC. | 1/25/2017 |  |  |
|  | PAINT RETURN |  | (75.22) |  |
|  | JRTS FACILITY MAINTENANCE |  | 110.81 |  |
|  |  |  |  | 35.59 |
| 17709 | L. A. HEARNE COMPANY | 1/25/2017 |  |  |
|  | JRTS FACILITY MAINTENANCE |  | 66.73 |  |
|  |  |  |  | 66.73 |
| 17710 | LIFE LAB SCIENCE PROGRAM | 1/25/2017 |  |  |
|  | RESOURCE RECOVERY TRAINING |  | 600.00 |  |
|  |  |  |  | 600.00 |
| 17711 | MICHAEL BAKER INTERNATIONAL, INC. | 1/25/2017 |  |  |
|  | CH CLOSURE CEQA |  | 531.25 |  |
|  |  |  |  | 531.25 |
| 17712 | ONE STOP AUTO CARE/V \& S AUTO CARE, INC. | 1/25/2017 |  |  |
|  | ADMIN VEHICLE MAINTENANCE |  | 45.36 |  |
|  |  |  |  | 45.36 |
| 17713 | PHILIP SERVICES CORP | 1/25/2017 |  |  |
|  | OCTOBER HHW DISPOSAL SERVICE |  | 29,465.87 |  |
|  | HHW DISPOSAL \& SUPPLIES |  | 5,823.00 |  |
|  |  |  |  | 35,288.87 |
| 17714 | QUINN COMPANY | 1/25/2017 |  |  |
|  | SS \& JC EQUIPMENT MAINTENANCE |  | 7,159.61 |  |
|  |  |  |  | 7,159.61 |
| 17715 | **VOID** | 1/25/2017 |  |  |
|  |  |  | - |  |
| 17716 | ROSSI BROS TIRE \& AUTO SERVICE | 1/25/2017 |  |  |
|  | SS \& JC EQUIPMENT MAINTENANCE |  | 1,966.41 |  |
|  |  |  |  | 1,966.41 |
| 17717 | **VOID** | 1/25/2017 |  |  |
|  |  |  | - |  |
| 17718 | SCS FIELD SERVICES | 1/25/2017 |  |  |
|  | JC ENGINEERING SERVICES |  | 1,725.00 |  |
|  |  |  |  | 1,725.00 |
| 17719 | SKINNER EQUIPMENT REPAIR, INC. | 1/25/2017 |  |  |
|  | JC EQUIPMENT MAINTENANCE |  | 1,492.23 |  |
|  |  |  |  | 1,492.23 |
| 17720 | STURDY OIL COMPANY | 1/25/2017 |  |  |
|  | SSTS VEHICLE MAINTENANCE |  | 129.73 |  |
|  |  |  |  | 129.73 |
| 17721 | US BANK CORPORATE PAYMENT SYSTEM | 1/25/2017 |  |  |
|  | APP2PNETWORK: WEBINAR REGISTRATION |  | 195.00 |  |
|  | HARBOR FREIGHT TOOLS: PUMP |  | 35.98 |  |
|  | 2017 LABOR LAW POSTERS |  | 305.06 |  |
|  | SMART N FINAL: ADMINISTRATION \& JCLF SUPPLIES |  | 9.38 |  |
|  | ADOBE: ADOBE ACROBAT SUBSCRIPTION |  | 24.99 |  |
|  | AMAZON: SAFETY TRAINING MATERIALS |  | 57.76 |  |
|  | LOGMEIN: ANNUAL HAMACHI SUBSCRIPTION |  | 49.00 |  |
|  | ARC IMAGING RESOURCE: PLOTTER SUPPLIES |  | 161.59 |  |
|  | AMAZON.COM - JRTS EQUIPMENT SUPPLIES |  | 152.28 |  |
|  | WALMART: BOARD MEETING REFRESHMENTS 12/15/16 |  | 66.15 |  |
|  | SMART \& FINAL: CAG MEETING REFRESHMENTS |  | 25.98 |  |
|  | ARMA INTERNATIONAL: CONFERENCE REGISTRATION |  | 1,474.00 |  |
|  | INTERMEDIA: EXCHANGE SERVER |  | 263.76 |  |
|  | FILTERWATER.COM:CH SUPPLIES |  | 341.00 |  |
|  | FRED PRYOR SEMINARS: TRAINING FOR ROSE G. |  | 99.00 |  |
|  | TIGERFOAM.COM: HHW BUILDING INSULATION |  | 1,341.50 |  |
|  | HOME DEPOT: SUPPLIES FOR GARDEN |  | 164.69 |  |
|  | SMART N FINAL: ADMINISTRATION \& JCLF SUPPLIES |  | 11.98 |  |


| Salinas Valley Solid Waste Authority <br> Checks Issued Report for 1/1/2017 to 1/31/2017 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Check \# |  | Check Date | Amount | Check Total |
|  | ORCHARD SUPPLY HARDWARE |  | 313.71 |  |
|  | ORCHARD SUPPLY HARDWARE: JR FACILITY SUPPLIES |  | 83.09 |  |
|  | GONZALES IRRIGATION SUPPLY: WATER MAIN REPAIR |  | 107.68 |  |
|  | MONTEREY TIDES: LEADERSHIP TRAINING |  | 549.50 |  |
|  | SHAREFILE SUBSCRIPTION |  | 32.95 |  |
|  | PACIFIC RENAISSANCE GARAGE: PARKING |  | 15.00 |  |
|  | ORCHARD: SS TS SUPPLIES |  | 7.57 |  |
|  | DIGITALRIVER:OUTLOOK SOFTWARE |  | 99.00 |  |
|  | SMART N FINAL: ADMINISTRATION \& RECOVERY SUPPLIES |  | 4.98 |  |
|  | EL POLLO LOCO: CAG MTG REFRESHMENTS |  | 32.42 |  |
|  | LUIGI'S: BOARD FAREWELL RECEPTION |  | 191.33 |  |
|  | REFUND EQUIPMENT RENTAL DEPOSIT |  | (23.00) |  |
|  | REFUND SUBSCRIPTION CHARGE |  | (179.00) |  |
|  | PERFECT WATER TECH: CH WATER FILTERS |  | 421.39 |  |
|  | BALESTERI'S/WOLFFMANS:SPECIAL DISTRICTS MGRS. MTG. |  | 117.68 |  |
|  | HUGHES.NET: SCALE HOUSE INTERNET SERVICE |  | 171.59 |  |
|  | DICK ADAMS AUTO; HHW VEHICLE REPAIRS |  | 120.00 |  |
|  | SSSP SECURITY : FACILITY MAINTENANCE |  | 234.00 |  |
|  | ORCHARD SUPPLY HARDWARE |  | 278.92 |  |
|  | AMAZON: ACCESS POINT 3PACK WI-FI |  | 184.43 |  |
|  | AMAZON.COM - JCLF SAFETY SUPPLIES |  | 100.74 |  |
|  |  |  |  | 7,643.08 |
| 17722 | **VOID** | 1/25/2017 |  |  |
|  |  |  | - |  |
| 17723 | **VOID** | 1/25/2017 |  |  |
|  |  |  | - |  |
| 17724 | **VOID** | 1/25/2017 |  |  |
|  |  |  | - |  |
| 17725 | VALLEY TROPHIES \& DETECTORS | 1/25/2017 |  |  |
|  | NAME PLATE FOR MARKETING INTERN |  | 15.79 |  |
|  |  |  |  | 15.79 |
| 17726 | WESTERN EXTERMINATOR COMPANY | 1/25/2017 |  |  |
|  | FACILITY VECTOR CONTROL |  | 369.50 |  |
|  |  |  |  | 369.50 |
| DFT2016816 | CA STATE BOARD OF EQUALIZATION | 1/25/2017 |  |  |
|  | QUARTERLY BOE PAYMENT |  | 69,155.80 |  |
|  |  |  |  | 69,155.80 |
|  | SUBTOTAL |  |  | 701,384.32 |
|  | PAYROLL DISBURSEMENTS |  |  | 340,263.95 |
|  | GRAND TOTAL |  |  | 1,041,648.27 |



## RECOMMENDATION

Staff recommends that the Executive Committee support this item and recommend Board approval.

## STRATEGIC PLAN RELATIONSHIP

The recommended action supports Salinas Valley Solid Waste Authority's (Authority) Strategic Goal A: "Select and Implement Facilities (e.g., Salinas Area Materials Recovery Center) and Programs that Lead to Achievement of at Least 75\% Waste Diversion" by providing collaborative beverage container recycling and litter abatement projects with member agencies.

## FISCAL IMPACT

Annual funding for CalReycle's City County Payment Program (CCPP) is approved at the end of their fiscal budget and awarded in the following fiscal year. The expenditure period for the 2015-16 CCPP is from August 31, 2016 (Payment Award date) to June 29, 2018. This funding is provided in advance and does not require matching funds; however, funds not expended by June 29, 2018, must be returned to CalRecycle.

The FY 2016-17 Budget was adopted prior to notification of this funding award, therefore; the budget needs to be amended to include the revenue and its associated expenditures, which will be used as follows:

| Grant Budget Items | FY 15-16 <br> Budget |
| :--- | ---: |
| Personnel Costs | 0 |
| Recycling Education | 4,169 |
| Litter Clean Up | 6,600 |
| Beverage Container Collection Programs | 40,000 |
| Advertising/Promotional | 10,000 |
| Total Grant Funding | $\$ 60,769$ |

Beginning December 2016 through the term of the program, the funding will be used to assist member agencies in implementing recycling programs, outreach and education, provide litter abatement services and supplies, and continue to contribute to the Central Coast Recycling Media Coalition.

## DISCUSSION \& ANALYSIS

Every year, Resource Recovery staff work with each City to identify recycling and waste reduction needs and then utilize the pooled Beverage Container funding to provide necessary recycling infrastructure, services, and/or outreach and education materials.

Last year, the funds were used to purchase recycling bins labels, brochures and signage for school and business recycling programs throughout the Authority jurisdiction. Funds were also used to send for two individuals to the California Resource Recovery Association Annual Conference (including a person from Gonzales Goes Green), to purchased public recycling containers for Salinas Valley Fair Grounds, Northridge Mall, and cart corral enclosures for Salinas Alisal business area.

This year, staff plans to utilize funds to purchase recycling bins to enhance schools recycling programs and recycling education materials. The Authority will also continue to sponsor highway cleanups and litter abatement efforts throughout the region.

## BACKGROUND

The Authority annually submits the on-line City County Payment Program application on behalf of the cities. Depending on whichever is greater, each city is eligible to receive a minimum of $\$ 5,000$ or an amount calculated on a per capita basis by CalRecycle.

For FY15-16, the cities each received the following funding:

| Gonzales | $\$$ |
| :--- | ---: |
| Greenfield | 5,000 |
| King City | 5,000 |
| Soledad | 5,000 |
| Salinas | 6,533 |
| TOTAL | $\mathbf{\$}$ |

The State's Controller's Office sends the payments directly to the City Managers and then the funds are remitted to the Authority. Funds for the FY 15-16 cycle were received from the Cities in December 2016.

In order to create economies of scale, the Authority has administered the CalRecycle City County Payment Program funds on behalf of the member cities for the past 14 years. The funds have provided critical public education on the importance of bottle and can recycling through our school programs, mass advertising, and numerous outreach events. In addition, funds have been used to provide recycling containers and park benches/tables (made from recycled materials) for member cities, and to sponsor regional litter abatement programs.

## ATTACHEMENT(S)

1. Resolution

## RESOLUTION NO. 2017 -

## A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY APPROVING A SUPPLEMENTAL APPROPRIATION OF \$60,769 FOR CALRECYCLE'S FY 2015-16 BEVERAGE CONTAINER RECYCLING CITY/COUNTY PAYMENT PROGRAM

WHEREAS, on March 17, 2016, the Board of Directors of the Salinas Valley Solid Waste Authority approved the Fiscal Year 2016-17 Operating Budget; and,

WHEREAS, on September 15, 2016, the Board of Directors of the Salinas Valley Solid Waste Authority approved the Fiscal Year 2016-17 Grants and Capital Improvement Projects Budget; and,

WHEREAS, CalRecycle distributed the FY 2015-16 program funds after the approval of the Authority's Fiscal Year 2016-17 Budget; and,

NOW THEREFORE, BE IT RESOLVED, by the Board of Directors of the Salinas Valley Solid Waste Authority that a Supplemental Appropriation of $\$ 60,769$ for CalRecycle's FY 2015-16 Beverage Container Recycling City/County Payment Program is hereby approved effective March 16, 2017; and,

BE IT FURTHER RESOLVED, that the General Manager/CAO is hereby authorized to implement the budget in accordance with the Authority's financial policies.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at a regular meeting duly held on the 16th day of March 2017, by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

## ATTEST:

Erika J. Trujillo, Clerk of the Board

Finance Manager/Controller-Treasurer


## RECOMMENDATION

Staff requests that the Executive Committee recommendsapproval of the service fees effective J uly 1, 2017 to the Board of Directors.

## STRATEGIC PLAN REATIONSHIP

This is a routine operational item. It does not directly relate to the Board's Strategic Plan.

## RSCALIMPACT

Approval of the proposed rate schedule will result in no increase in solid waste tipping fees due to an increased projected tonnage, an increase in AB939 fees of $\$ 90,800$, and an increase to the Transfer Station Surcharge of $\$ .50$.

## DISC USSION \& ANALYSIS

## Increase of $\$ 90,800$ in AB939 Fee

The AB939 fee is proposed to increase by $\$ 90,800(4.1 \%)$ in total. In addition to the increase, each member agency's share of the AB939 fee is being reallocated using the total tonnage landfilled over the prior three fiscal years. The table below shows the FY 2017-18 AB939 allocation based on the FYE 2014-16 landfilled tonnage.

|  | FY 2013-14 | FY 2014-15 | FY 2015-16 | Total Tonnage FYE 2014-16 | Allocation <br> Percentage | Annual AB939 Fee | Monthly AB939 Fee |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Salinas | 91,878 | 91,965 | 91,518 | 275,361 | 63.4\% | 1,471,169 | 122,597 |
| Monterey | 28,988 | 29,987 | 32,367 | 91,342 | 21.0\% | 488,012 | 40,668 |
| Tri Cities (Combined) | 15,071 | 15,071 | 15,071 | 45,213 | 10.4\% | 241,559 |  |
| Soledad |  |  |  |  |  |  | 8,425 |
| Greenfield |  |  |  |  |  |  | 7,839 |
| Gonzales |  |  |  |  |  |  | 3,866 |
| King City | 7,422 | 7,422 | 7,422 | 22,266 | 5.1\% | 118,960 | 9,913 |
|  | 143,359 | 144,445 | 146,378 | 434,182 | 100.0\% | 2,319,700 | 193,308 |

In order to maintain the rates for our residential and small self-haul customers during the recession, the minimum load fees were not increased as the perton rate was increased. Loads weighing up to 500 tonsare typically $1 / 4$ of the perton rate, which would be $\$ 17 /$ load for solid waste. Loads weighing up to 1,000 tons are typically $1 / 2$ of the perton rate, which would be $\$ 34 /$ load for solid waste. Currently, the rates for these loads are $\$ 15.50$ and $\$ 31.00$ respectively. Staff recommends increasing these minimum load a mounts to $\$ 16.00$ and $\$ 32.00$, with gradual inc rease occuming over time until the minimum rates are fully adjusted to our perton tipping fees.

Increase the Clean Fill Dirt Tipping Fee to $\$ 14.00$
Johnson C anyon hasa surplus of clean fill dirt. This is not a large revenue source for SVR. However, an increase of this fee may reduce the a mount of soil staff must handle during its operations of the landfill and curtail over accumulation of excess soil going forward.

## BACKGROUND

The preliminary budget included in this month's agenda waspresented to the Board on February 16, 2017. The proposed FY 2017-18 rates reflect the needs that the Authority has in order to meet regulatory fees, processing services, employment cost obligations, and capital improvement project needs. A Public Hearing is scheduled for March 16, 2017 to consider the proposed rates.

## ATIACHMENT(S)

1. Resolution and Fee Schedule

## RESOLUTION NO. 2017 -

## A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY APPROVING THE DISPOSAL AND SERVICE FEES EFFECTIVE JULY 1, 2017

WHEREAS the Board of Directors of the Salinas Valley Solid Waste Authority held a public hearing on March 16, 2017 to review the disposal fees and rates for FY 2017-18; and,

WHEREAS due to an increased tonnage projection, no increase in the solid waste tipping fee is necessary to cover the cost of operations, State mandates and fees, and capital improvement costs; and

WHEREAS an increase of $\$ 90,800$ in the AB939 service fee on franchise haulers is necessary to cover the addition of a Diversion Worker I at Sun Street Transfer Station fro increased construction and demolition material management; and

WHEREAS said AB939 fee will be calculated as the full cost of AB939 services, less offsetting revenue and will be allocated to franchise haulers based upon their proportionate share of landfilled tonnage in the previous three fiscal years; and

WHEREAS, a $\$ 0.50$ per ton increase in the Franchise Transportation Surcharge is necessary to pay for the transportation of Franchise Waste; and

WHEREAS, other minor adjustments are necessary to the rate schedule;
NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Salinas Valley Solid Waste Authority that the Disposal Fees and Rates Schedule attached hereto as "Exhibit A" is hereby approved to become effective July 1, 2017.

BE IT FURTHER RESOLVED that the General Manager/CAO is hereby authorized to make adjustments to the Disposal Fees and Rates Schedule on a case by case basis for recyclable/diverted materials where there is a clear benefit to the Authority or when there is an instance or a situation not covered by the Disposal Fees and Rates Schedule. In such instances, the Board of Directors will be notified at the next scheduled meeting.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at a meeting duly held on the 17th day of March 2017, by the following vote:

| AYES: | BOARD MEMBERS: |
| :--- | :--- |
| NOES: | BOARD MEMBERS: |
| ABSENT: | BOARD MEMBERS: |
| ABSTAIN: | BOARD MEMBERS: |

## ATTEST:

## SALINAS VALLEY SOLID WASTE AUTHORITY

## PROPOSED DISPOSAL AND SERVICE FEES <br> Effective July 1, 2017

Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.
Current

Fee or Rate $\cdots$| Proposed |
| :---: |
| Changes |

## LANDFILLED MATERIALS

| Franchise Haulers (Class III Solid Waste) | \$ | 68.50 | Per Ton |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Self Haul Loads at all Sites |  |  |  |  |  |  |
| Minimum charge per load (up to 500 lbs .) | \$ | 15.50 | Per Load | \$ | 16.00 | Per Load |
| Loads weighing between 501 and 999 lbs . | \$ | 31.00 | Per Load | \$ | 32.00 | Per Load |
| Loads weighing 1,000 lbs. and above | \$ | 68.50 | Per Ton |  |  |  |
| Fumigation or Mulch Plastic/Drip Tape - Johnson Canyon only |  |  |  |  |  |  |
| Loads weighing 500 lbs . or less | \$ | 18.75 | Per Load |  |  |  |
| Loads weighing between 501 and 999 lbs . | \$ | 37.50 | Per Load |  |  |  |
| Loads weighing 1,000 pounds and above | \$ | 75.00 | Per Ton |  |  |  |
| Nonfriable Asbestos | \$ | 90.00 | Per Ton |  |  |  |
| Up to 1 cubic yard w/o pre-approval) wetted and double bagged |  |  |  |  |  |  |

Special Handling Charge (in addition to cost per ton) - Johnson Canyon only
Remediated Soil Handling
Certified Burials (under 20' trailer)
Certified Burials (20' and over trailer)

## Special Handling Charge (in addition to cost per ton)

| Unloading Assistance (Per Person, 1 hour minimum) | \$ | 75.00 | Hour |
| :---: | :---: | :---: | :---: |
| Pull Off / Push Off Assistance | \$ | 50.00 | Each |
| Tarps | \$ | 10.00 | Each |
| Untarped Loads | Additional 50\% of the Required Fee |  |  |
| Compost Bins | \$ | 49.95 | Each |
| *Soil (Loaded by the Customer) - Johnson Canyon | \$ | 1.00 | Per |
|  |  |  | Yard |

## AB939 Fees

AB939 Fees Total

Fee is charged to franchise haulers based on prior three years of tonnage:
Fee allocation is as follows:

|  | FY 2013-14 | FY 2014-15 | FY 2015-16 | Total Tonnage <br> FYE 2014-16 | Allocation Percentage | Annual AB939 Fee | Monthly AB939 Fee |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Salinas | 91,878 | 91,965 | 91,518 | 275,361 | 63.4\% | 1,471,169 | 122,597 |
| Monterey | 28,988 | 29,987 | 32,367 | 91,342 | 21.0\% | 488,012 | 40,668 |
| Tri Cities (Combined) | 15,071 | 15,071 | 15,071 | 45,213 | 10.4\% | 241,559 |  |
| Soledad |  |  |  |  |  |  | 8,425 |
| Greenfield |  |  |  |  |  |  | 7,839 |
| Gonzales |  |  |  |  |  |  | 3,866 |
| King City | 7,422 | 7,422 | 7,422 | 22,266 | 5.1\% | 118,960 | 9,913 |
|  | 143,359 | 144,445 | 146,378 | 434,182 | 100.0\% | 2,319,700 | 193,308 |

## SALINAS VALLEY SOLID WASTE AUTHORITY

## PROPOSED DISPOSAL AND SERVICE FEES <br> Effective July 1, 2017

Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.

| Current <br> Fee or Rate$\quad$Proposed <br> Changes |
| :---: |

SOURCE SEPARATED DIVERTIBLE MATERIALS

## Cardboard

Recyclable plastic and glass containers, aluminum and paper
Metal including appliances without freon

## Construction and Demolition materials

Clean Construction \& Demolition
Minimum charge per load (up to 500 lbs .)
Loads weighing between 501 and 999 lbs .
Loads weighing $1,000 \mathrm{lbs}$. and above
Mattresses and box springs (in recyclable condition)
Mattresses and Box Springs (5 or less)
Matresses and Box Springs (6 or more)

## Green waste and Wood

Minimum charge up to 500 lbs .
Loads weighing between 501 and 999 lbs.
Loads weighing $1,000 \mathrm{lbs}$. and above
Wood Stumps (3 feet and over in diameter) \& Tree limbs

## Green waste Contamination

Curbside Truck, 2-3.5 cubic yards of contamination
Curbside Truck, 3.6-6 cubyic yards of contamination
Curbside Truck, more than 6 cubic yards of contamination
Transfer Truck, 7-8.5 cubic yards of contamination
Transfer Truck, 8.6-10 cubic yards of contamination
Transfer Truck, more than 10 yards of contamination

## Soil and Aggregate (Johnson Canyon Landfill only)

Clean Fill Dirt (up to 10 c.y. without pre-approval)
Asphalt (suitable for road base)
Concrete (suitable for road base - no rebar)
Concrete with rebar/pipe
$\frac{\text { Biosolids/Alternative Daily Cover (Johnson Canyon Landfill only and }}{\text { subject to pre-approval) }}$ subject to pre-approval)

## Tires (without rims only)

Auto/Light Truck Tires less than 42"
Auto/Light Truck Tires more than 42"
Commercial Tires
Equipment Tires
Altered Tires (split, sliced, quartered)

No Charge
No Charge
No Charge

| $\$$ | 58.00 | Per Ton |
| :--- | :--- | :--- |
| $\$$ | 14.50 | Per Load |
| $\$$ | 29.00 | Per Load |
| $\$$ | 58.00 | Per Ton |

No Charge
\$ 5.00 Each
10.00 Per Load
17.00 Per Load
33.50 Per Ton
68.50 Per Ton
125.00 per load
\$ 210.00 per load
\$ 255.00 per load
\$ 125.00 per load
\$ 210.00 per load
\$ 255.00 per load
2.00 Per Ton
1.00 Per Ton
1.00 Per Ton
10.00 Per Ton
28.00 Per Ton
\$ 2.00 Each
\$ 10.00 Each
75.00 Each
150.00 Each
68.50 Per Ton

## SALINAS VALLEY SOLID WASTE AUTHORITY

## PROPOSED DISPOSAL AND SERVICE FEES

Effective July 1, 2017
Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.

| Current <br> Fee or Rate$\quad$Proposed <br> Changes |
| :---: |

Changes
HOUSEHOLD HAZARDOUS WASTE AT COLLECTION FACILITIES
All commercial customers
Households outside the Authority's service area
Minimum charge $\mathbf{\$ 1 . 5 0}$ per lb.

| Absorbent | \$ | 1.50 | Per Lb. |
| :---: | :---: | :---: | :---: |
| Absorbent | \$ | 8.00 | Per Bag |
| Acids/Bases | \$ | 1.50 | Per Lb. |
| Aerosols | \$ | 1.25 | Per Can |
| Antifreeze | \$ | 1.50 | Per Lb. |
| Environmentally Hazardous Substances (Reactive and Solvents) | \$ | 5.00 | Per Lb. |
| Flammable Liquids | \$ | 1.50 | Per Lb. |
| Flammable Sludge | \$ | 1.50 | Per Lb. |
| Motor Oil - contaminated | \$ | 1.50 | Per Lb. |
| Oil Filters (autos and small trucks) | \$ | 1.50 | Each |
| Oil Filters (trucks and equipment) | \$ | 10.00 | Each |
| Oxidizers | \$ | 1.50 | Per Lb. |
| Paint and Paint Related Materials | \$ | 1.50 | Per Lb. |
| Pesticides | \$ | 1.50 | Per Lb. |
| Toxic Solids | \$ | 1.50 | Per Lb. |
| Household Hazardous Waste (HHW) Clean-up Service Fee (1 hour minimum) | \$ | 75.00 | Per Hour of Labor |
| Household Hazardous Waste (HHW) Sorting Fee | \$ | 25.00 | Per customer |
| Appliances and Air Conditioners |  |  |  |
| Without refrigerant | No Charge |  |  |
| With refrigerant | \$ | 15.00 | Each |
| Gas Cylinders (Propane, helium, fire extinguishers only) |  |  |  |
| Must be empty with value open |  |  |  |
| 1 liter | \$ | 1.50 | Each |
| 5 gallons | \$ | 8.00 | Each |
| Sharps Disposal (from residences only) |  |  |  |
| Used needles and lancets (in an approved container) | No Charge |  |  |
| Sharps Containers (for household use) |  |  |  |
| 3 Quart Container | \$ | 5.00 | Each |

## SALINAS VALLEY SOLID WASTE AUTHORITY

## PROPOSED DISPOSAL AND SERVICE FEES <br> Effective July 1, 2017

Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.

| Current <br> Fee or Rate |
| :---: |

## UNIVERSAL WASTE AT HHW COLLECTION FACILITIES

Minimum charge $\mathbf{\$ 1 . 5 0}$ per pound

Batteries
Alkaline or Rechargeable A, AA, AAA, B, C, D and 6 volt Nickel-Cadmium, Lithium, Silver Oxide-Hydride Cells,
Lead Gel Cells, Nickel-Metal, and Lithium
UPS/Automobile and Light Truck Batteries
CRT (televisions and computer monitors)
Cell Phones
Computers, keyboard and printers
Copiers, mimeographs, facsimile machines

## Compact Fluorescent Bulbs

Fluorescent Lamps
Halogen, High Pressure Soldium Tubes
Fluorescent Ballasts (PCB)
Kitchen appliances: microwaves, toaster, toaster ovens

## Mercury

Mercury thermostats, thermometers or switches
Toner, developer, ink cartridges (office use)
Toner and developer (industrial use)
1.50 Per Lb.
1.50 Per Lb.
1.50 Per Lb.
2.00 Per Lb.

No Charge

| $\$$ | 7.00 | Per Lb. |
| :--- | :--- | :--- |
| $\$$ | 1.00 | Each |
| $\$$ | 1.50 | Per Lb. |
| $\$$ | 1.50 | Per Lb. |

## ADMINISTRATIVE \& SPECIAL FEES

FranchiseTransportation Surcharge
Agenda Packets for Board or Executive Committee
Agendas Only
Agendas Only for Public Agencies
Reproduction of Public Records
Copies of Weight Tags
Returned Check Fee
Finance Charge on accounts 30+ Days Past Due
Media duplication for disks, cds, tapes
Plans \& Specifications for Construction Projects
Full Size Plans for Construction Projects

| \$ | 17.00 | Per Ton | \$ | 17.50 | Per Ton |
| :---: | :---: | :---: | :---: | :---: | :---: |
| \$ | 116.00 | Annually |  |  |  |
| \$ | 26.00 | Annually |  |  |  |
| \$ | 18.00 | Annually |  |  |  |
| \$ | 0.10 | Per Page |  |  |  |
| \$ | 20.00 | Each |  |  |  |
| \$ | 25.00 | Each |  |  |  |
| $1.5 \%$ per mo., $18 \%$ annually Actual Cost |  |  |  |  |  |
| \$5.00 Min. Actual Cost |  | Each |  |  |  |
| $\$ 15.00 \mathrm{Min}$. Actual Cost |  | Per Set |  |  |  |
| \$15.00 Min |  | Per Set |  |  |  |



## RECOMMENDATION

Staff requests that the Executive Committee recommends adoption of the Operating Budget to the Board of Directors.

## STRATEGIC PLAN RELATIONSHIP

The recommended action helps support Goal A - Fund and Implement 75\% Diversion, by ensuring that the budget is balanced and sustainable.

## DISCUSSION \& ANALYSIS

At its February 2, 2017 meeting, the Executive Committee requested staff consider increasing landfill tonnage projections in order to reduce or eliminate the proposed $\$ 1.00$ per ton increase in landfill tipping fees, as outlined in the draft budget directions from the January 2017 Board meeting. Due to improvements in the local economy, SVR has been receiving landfill disposal tonnage above the 2016-17 budget projections. The January budget direction proposed a conservative 5,000 tons per year increase in landfill waste projections (over prior year) and a $\$ 1.00$ per ton increase in landfill tipping fees. In order to eliminate the proposed $\$ 1.00$ per ton increase as recommended by the Executive Committee and directed by the Board, landfill waste projections have been increased an additional 2,500 tons for 2017-18 for a total increase of 7,500 tons.

The proposed Operating Budget now reflects this increased tonnage projection. The current projected tonnage for 2016-17 should support that increase, and the elimination of the originally proposed $\$ 1.00$ per ton landfill tipping fee increase.

It is important to note that there are circumstances outside our agency's control that could change disposal tonnage significantly during the 2017-18 fiscal year. Waste disposal has historically tracked very closely with the overall local, state and federal economic conditions. Current uncertainties and political discord at the federal level, and budget challenges at the State level could have future unknown economic consequences that can and have affected our tonnage projections.

The proposed Operating Budget fully funds necessary operation for FY 2017-18. Following is a summary of the budget. Please refer to the attached budget worksheets for more detail.

FY 2017-18 Projected Operating Budget Increase

| Payroll Increases | $\$ 230,450$ |
| :--- | ---: |
| New C\&D Driver | 109,000 |
| New Diversion Worker | 80,900 |
| Debt Service Increase | 143,400 |
| Closure Set-Aside | 10,500 |
| All other adjustments (net) | $(2,250)$ |
| Total Increase | $\$ 572,000$ |

## Payroll Increase

The net increase to payroll is scheduled to be $\mathbf{\$ 2 3 0 , 4 5 0}$. Increases are due to Health Insurance, Other Post-Employment Benefits (OPEB), Cola (Net), and a full year of longevity. All other benefit and decreases offset each other. Following is a summary of the increases.

| Description | Payroll Budget <br> Increases |
| :--- | ---: |
| Jolon Road | $\$ 76,400$ |
| Health Insurance | 64,600 |
| OPEB | 34,700 |
| COLA (Net) | 89,700 |
| Longevity | 43,000 |
| Net All Other Increases/(Decreases) | $(1,550)$ |
| Total Payroll Increases | 306,850 |
| Jolon Road Contract Ending | $(76,400)$ |
| Net Payroll Increases | $\$ 230,450$ |

## Madison Lane Transfer Increase

The Sun Street Transfer Station is running at permitted capacity and has had to rely on Madison Lane to take a higher amount of Salinas Franchise Waste. The FY 2016-17 midyear budget adjustment includes an $\$ 80,000$ increase for the use of Madison Lane. This amount will need to be carried over to FY 2017-18. Following is a summary of the amounts paid to Madison Lane for transporting Salinas Franchise Waste that could not be transferred from the Sun Street Transfer Station due to tonnage permit limits since FY 201314. The mid-year budget adjustment approved on January 19, 2017 used Construction and Demolition excess revenues to fund the estimated additional use of Madison Lane. This cannot be counted on to fund this going forward.

Fiscal Year
Total Spent (\$)
2013-14 166,505

2014-15
2015-16
2016-17 (Through November)

166,505
182,621
263,176
177,015

Sun Street staff is unable to handle the increased tonnage from C\&D and wood waste at Sun Street. Transfer trucks cannot hold as much of this material as compared to solid waste and therefore require additional trips to handle. An additional driver is necessary to manage this tonnage and would increase the payroll budget by $\$ 109,000$. Adequate equipment replacement reserves are available for purchase of an additional transfer truck and trailer, specific for the C\&D/Wood Waste transfer.

## New Diversion Worker

The Sun Street Transfer Station currently has four Diversion Workers I to assist with the six-day operations of the facility. The Diversion Workers' tasks include greeting customers, parking vehicles, diverting recyclables from waste, load checking loads for hazardous materials, facility maintenance, and equipment maintenance and cleaning. The facility continues to increase its customer base and the demands placed on the employees are overwhelming at times receiving up to 400 customers. An additional diversion worker is necessary to manage this added traffic and improve safety, and would increase the payroll budget by $\$ \mathbf{8 0 , 9 0 0}$. Adding a new Diversion Worker I position will help ease the impact the current employees face daily due to the increase in customer trips to the facility. The facility received a total of 77,153 trips in calendar year 2016 compared to 69,006 in 2015 an increase of $12 \%$.

## Debt Service Increase

The first principal increase on the bond refinance is due in 2017-18. The total amount of the increase is $\$ 143,400$. FY 2018-19 will be the first year of the full bond payment with an additional increase of $\$ 1.1$ million in FY 2018 -19 with $\$ 3.1$ million annual payments for nine years.

## Revenue Increases $(\$ 619,150)$

| FY 2017-18 Projected Operating Revenue Increase |  |
| :--- | ---: |
| 7,500-ton increase in solid waste tonnage projection | 513,150 |
| $3.6 \%$ increase to AB939 Fees | 80,900 |
| 2.9\% Increase to Franchise Transportation Surcharge | 52,000 |
| Sales of Materials | $(65,500)$ |
| Rental Revenue | 30,300 |
| All other revenue adjustment | 8,300 |
| Total Increase | 619,150 |

The following options are available to balance the budget. For reference, the current cost-of-living index for All Urban Consumers in the Greater Bay Area is running approximately $\mathbf{3 . 6 \%}$ for the previous 12 months through October 2016.

Increasing the projected landfill tonnage by 7,500 tons
This increased tonnage projection will increase the budgeted revenue by $\$ \mathbf{5 1 3 , 1 5 0}$.
Tonnage has increased the last two fiscal years, and has so far held steady in FY 2016-17. Tonnage projections are currently running about 12,000 tons over estimates for this fiscal year, so conservatively increasing tonnage by 7,500 for 2017-18 is reasonable. Increases in tonnage will increase some fees and closure funding, but amounts are minimal and have been incorporated in the budget. Increased tonnage requires setting aside additional closure funds. The \$10,500 required for this was included in the budgeted increases above.

Increase Franchise Transportation Surcharge by 2.9\% (\$0.50/ton)
This will increase our budgeted revenue by $\$ \mathbf{5 2 , 0 0 0}$. The transportation surcharge was last increased in FY 2015-16 to \$17.00. This will help partially offset the increase in Madison Lane Transfer costs due to the ongoing increases in Salinas area waste.

## Sales of Materials

Markets for sales of recycled materials continue to remain low. Impacts to our relationships and future pricing with Asian markets are clearly an area of future concern for our industry that relies so heavily on China and other Asian countries to market many of our recyclables. Based on current trends a reduction of $\mathbf{( \$ 6 5 , 5 0 0})$ to $\$ 244,000$ is necessary in order to maintain realistic projections.

## Rental Revenue

With the operations of Jolon Road being taken over by staff from Waste Management in September 2016, a lease for the Corp Yard was negotiated with Waste Management. This will produce an additional $\$ 30,300$ in revenue. Capital Improvement Projects Budget The Board's approval of refinancing the 2002 Revenue Bonds and the Crazy Horse Installment Purchase Agreement has allowed SVR to generate operating surpluses, which have allowed SVR to fund and complete some much-needed and previously deferred Capital Improvements. The following Projects need to be funded in FY 2017-18:

| Johnson Canyon LFG System (Vertical Wells) | 60,000 |
| :--- | ---: |
| Johnson Canyon Equipment Replacement | 50,000 |
| Johnson Canyon LFG System (Horizontal Wells) | 30,000 |
| Johnson Canyon Litter Control Fence | 50,000 |
| Johnson Canyon Module 7/8 Construction | 540,000 |
| Repayment of Expansion Fund Loan | 376,000 |
| Jolon Road Transfer Station Improvements | 84,000 |
| Jolon Road Equipment Purchase/Replacement (Repayment) | 120,000 |
| Lewis Road LFG Well Replacement | 30,000 |
|  | $\underline{300,000}$ |
| SSTS Equipment Replacement | $\underline{1,640,000}$ |

## Johnson Canyon Landfill $(\$ 190,000)$

As landfill operations continue at the Johnson Canyon Landfill, so is the need to assure an effective environmental control system is in place. For example, installing landfill gas wells in areas of new waste disposal, addressing drainage to maintain compliance with storm water pollution prevention permits, and expanding the litter control fence along the property boundary are some of the features required for effective landfill operations. In addition, SVR entered into a corrective action program via a pledge of revenue agreement requiring further action for ensure the groundwater is legally monitored.

JC Module 7 Engineering and Construction ( $\$ 540,000$ )
As the agency works towards deciding its long range facility needs, it is time to begin planning for the next cell at Johnson Canyon. Initial Engineer estimates have the new cell being built in 5 years (FY 2021-22) at a cost of $\$ 4-6$ million. Staff is in the process of working with consultants in order to determine what options are available for the construction schedule as well as revisiting the original estimates. We may be able to spread out the construction of the cell over a longer period of time in order to spread out the needed funding. The current CIP for this project has $\$ 350,000$ allocated to it to begin engineering and design. While the direction that the board takes greatly impacts the date a new cell will be needed, it is critical that we begin to fund this project now in order to ensure that there is adequate funding available when the construction of the cell is necessary.

## Repayment of Expansion Fund $(\$ 376,000)$

In order to supply landfill gas to the Ameresco power project at the Johnson Canyon Landfill, SVR was required to pre-treat landfill gas prior to delivery of gas to the Ameresco plant. This required the installation of a gas pre-treatment equipment, which was necessary to remove various contaminants that can harm the generation equipment and engines. At the time the project was approved, the Board approved a temporary loan from Expansion Reserves to fund this equipment purchase and installation, and agreed to repay this loan as offsetting royalties become available. This capital cost reflects full repayment of the equipment loan.

Jolon Road Transfer Station (\$204,000)
Staff took-over of the Jolon Road Transfer Station in September 2016. Rather than take out a private loan, the Board approved borrowing \$398,500 from CIP reserve funds with the remaining $\$ 201,500$ coming from operating surpluses in 2016-17. Repayment of these funds are budgeted at \$120,000 per year. Once these funds are repaid, the funds will be allocated to a Capital Equipment Replacement CIP in order to have cash available when the equipment purchased in FY 2016-17 requires replacement.

In addition, there are other site upgrades and repairs that needed to be completed. These include repairs to entrance road, building repairs and drainage modifications. The first half of this work was completed in FY 2016-17, with the second $(\$ 82,000)$ being funded in FY 2017-18.

Lewis Road (\$30,000)
Monitoring at closed landfills is required for a minimum of 30 years. In order to meet the regulatory needs, it is crucial that the inadequate landfill gas extraction wells at Lewis Road be replaced in order to ensure environmental compliance.

## Sun Street Transfer Station Equipment Replacement (\$300,000)

The Board approved the Sun Street Equipment replacement plan on August 22, 2013. In order to meet CIP requirements, some of the equipment replacement has been delayed. To replace necessary equipment, money is set aside every year.

## BACKGROUND

As part of SVRs three-part budget process, the Executive Committee and the Board of Directors received a report requesting budget direction in January summarizing the various issues, expenses and revenue changes identified by staff that effect the upcoming budget. The second step in this process was to present the draft budget in February based on the Board's January budget directions. At its February meeting, the Board directed staff to prepare the final budget and schedule the rate hearing with the requested changes and directions to the draft Budget. The final step of the process is approval of the final budget and rates in March.

This structured budget approval schedule is necessary to support the member agency's franchise hauler rate setting processes that occur in April and May of each year. The haulers need to know what SVR's rates will be in order to complete their rate package submittals for each jurisdiction. This structured process has worked very well in the last two budget cycles and allowed for timely approval of the final franchise rates and distribution of advanced public noticing by the haulers.

## ATTACHMENT(S)

1. Resolution
2. FY 2017-18 Proposed Budget
3. FY 2017-18 Proposed Personnel Allocation
4. FY 2017-18 Proposed Salary Schedule

## A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY APPROVING THE OPERATING BUDGET, THE PERSONNEL ALLOCATION AND SALARY SCHEDULE FOR FY 2017-18

WHEREAS, on January 19, 2017, the Board of Directors of the Salinas Valley Solid Waste Authority provided staff direction for preparation of the proposed operating budget; and,

WHEREAS, on February 16, 2017, the Board of Directors of the Salinas Valley Solid Waste Authority reviewed the proposed operating budget; and,

WHEREAS, the Board held a public hearing on March 16, 2017, to discuss the proposed FY 2017-18 rates; and,

WHEREAS, on March 16, 2017, the Board approved an increase of $\$ 90,800$ in the AB939 Service Fee, a $\$ .50$ increase to the franchise transportation surcharge, as well as other minor adjustments to the rate schedule;

NOW THEREFORE BE IT RESOLVED, by the Board of Directors of the Salinas Valley Solid Waste Authority, that the Operating Budget for Fiscal Year 2017-18, attached hereto as "Exhibit A" is hereby approved to become effective July 1, 2017; and,

BE IT FURTHER RESOLVED, that the Personnel Allocation attached hereto as "Exhibit B" and the Salary Schedule attached hereto as "Exhibit C" are hereby approved to become effective July 1, 2017; and

BE IT FURTHER RESOLVED, that the General Manager/CAO is hereby authorized to implement the budget in accordance with the Authority's financial policies.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at a meeting duly held on the 16th day of March 2017, by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

## ATTEST:

Erika J. Trujillo, Clerk of the Board

## Working Towards a Future Without Landfills



## Salinas Valley Solid Waste Authority Proposed Annual Budget <br> Fiscal Year 2017-18 <br> \$16,720,000



## This page intentionally left blank

# SALINAS VALLEY SOLID WASTE AUTHORITY 

## Budget Document <br> Fiscal Year 2017-2018



Prepared by:
The Authority's Finance Division
C. Ray Hendricks

Finance Manager

PO Box 2159
Salinas, CA 93902-2159
128 Sun St., Suite 101
Salinas, CA 93901-3751


## This page intentionally left blank

SALINAS VALLEY SOLID WASTE AUTHORITY Budget<br>FY 2017-2018<br>Table of Contents

## Page

BUDGET MESSAGE ..... 01
LIST OF PRINCIPAL OFFICIALS ..... 21
SALINAS VALLEY SOLID WASTE AUTHORITY SERVICE AREA ..... 23
ORGANIZATION CHART ..... 25
BUDGET SUMMARIES
Two-Year Budget Comparison ..... 27
Budget by Category ..... 29
Budget by Program ..... 31
Full Cost of Services by Major Categories ..... 33
Full Cost of Services by Program ..... 35
Budget by Category with Line Item Detail ..... 37
OPERATING BUDGET WORKSHEETS
Executive Administration (1110) ..... 41
Administrative Support (1120) ..... 41
Human Resources Administration (1130) ..... 42
Clerk of the Board (1140) ..... 43
Finance Administration (1200) ..... 44
Operations Administration (1300) ..... 45
Resource Recovery (2100) ..... 47
Marketing (2150) ..... 48
Public Education (2200) ..... 48
Household Hazardous Waste (2300) ..... 48
C\&D Diversion (2400) ..... 51
Organics Diversion (2500) ..... 51
Diversion Services (2600) ..... 51
Scalehouse Operations (3100) ..... 51
Jolon Road Transfer Station (3600) ..... 55
Jolon Road Recycling Operations (3630) ..... 49
Madison Lane Transfer Station (3650) ..... 56

## SALINAS VALLEY SOLID WASTE AUTHORITY Budget <br> FY 2017-2018 <br> Table of Contents

Page
Sun Street Disposal Operations (3710)............................................................... 56
Sun Street Transfer Operations (3720)............................................................. 49
Sun Street Recycling Operations (3730) ............................................................ 52
Johnson Canyon Landfill Operations (4500) ....................................................... 53
Johnson Canyon Recycling Operations (4530)..................................................... 50
Crazy Horse Postclosure (5300)........................................................................ 51
Lewis Road Postclosure (5400)........................................................................... 52
Johnson Canyon Landfill Environmental Control Systems (5500) ..................... 54
Jolon Road Postclosure (5600)........................................................................... 55
Sun Street Environment Control Systems (5700)............................................... 58
Debt Service - Interest (6100)............................................................................ 59
Debt Service - Principal (6200) ........................................................................... 59
Closure Set-Aside (6605).................................................................................... 59

APPENDICES
A. Resolution 2014-11 Financial Policies 04/17/14............................................ 61
B. Resolution 2017-XX Approving Fees and Rates Effective 07/1/17 ................ 85
C. Resolution 2017-XX Approving FY 2017-18 Budget \& Personnel Allocation
Effective 07/01/17...................................................................................... 91
D. Proposed Salary Schedule Effective 07/01/17 ............................................ 95
E. Debt Service Schedule - Revenue Bonds, Series 2014A.............................. 105
F. Debt Service Schedule - Revenue Bonds, Series 2014B.............................. 107
G. Equipment Lease Purchase Agreement Payment Schedule ......................... 109
H. Landfill Tonnage History.......................................................................... 111
I. Projected Landfilled Tonnage ................................................................... 113
J. Bond Debt Coverage Ratio......................................................................... 115

March 16, 2017
Salinas Valley Recycles (SVR) Board Members:
We are pleased to present the Operating Budget for Fiscal Year 2017-18. The \$16,720,000 operating budget represents a 3.5\% increase over the FY 2016-17 budget. The budget is financed by $\$ 18,364,750$ in operating revenues, which would generate an operating surplus of $\$ 1,644,750$. The proposed use of this surplus is $\$ 1,640,000$ in Capital Improvement Projects (CIPs) of which, $\$ 120,000$ is a repayment to the Capital Improvement Reserves used to purchase new equipment in FY 2016-17, and \$376,000 is a repayment to the expansion fund used in the implementation of the gas to energy plant at Johnson Canyon Landfill. The remaining $\$ 4,750$ will be allocated to reserves designated in the Board approved Financial Policies.

The Capital Improvement Projects requires budget allocations of $\$ 1,640,000$ that will be funded with the $\$ 1,644,750$ in operating budget surplus mentioned above.

The $\$ 68.50$ /ton tipping fee will not increase this year and is used to fund operations, as well as liabilities from our closed landfills. The following chart shows how the tipping fee is being spent after the Capital Improvement Projects and Debt Service payment have been allocated to the appropriate category.


## Achieving a Balanced Budget

To achieve a balanced budget, this document incorporates the following items:

- No increase to the solid waste tipping fee
- Projected 7,500 -ton increase of landfilled tonnage (4.4\%)
- Increase AB939 fees by $\$ 80,900$ (3.6\%)
- A \$.50/ton increase to the transportation surcharge (2.9\%)

Beginning on the next page is a summary of the proposed budget followed by a discussion of how it was developed.

Salinas Valley Recycles Two-Year Budget Comparison

FY 2017-18

|  | Proposed |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2016-17 | 2017-18 | ncrease/ |  |
|  | Budget | Budget | (Decrease) | \% Change |
| Revenues |  |  |  |  |
| 51.1 - Tipping Fees - Solid Waste | 11,645,600 | 12,158,750 | 513,150 | 4.4\% |
| 51.2 - Tipping Fees - Surcharge | 1,751,000 | 1,803,000 | 52,000 | 3.0\% |
| 51.3 - Tipping Fees - Diverted Materials | 1,434,400 | 1,442,700 | 8,300 | 0.6\% |
| 51.4 - AB939 Service Fee | 2,228,900 | 2,309,800 | 80,900 | 3.6\% |
| 52.1 - Charges for Services | 124,500 | 124,500 | - | 0.0\% |
| 53.1 - Sales of Materials | 309,500 | 244,000 | $(65,500)$ | -21.2\% |
| 53.2 - Gas Royalties | 220,000 | 220,000 | - | 0.0\% |
| 54.1-Investment Earnings | 31,700 | 62,000 | 30,300 | 95.6\% |
| Total Revenues | 17,745,600 | 18,364,750 | 619,150 | 3.5\% |
| Expenditures |  |  |  |  |
| 1110 - Executive Administration | 431,000 | 444,850 | 13,850 | 3.2\% |
| 1120 - Administrative Support | 507,790 | 532,740 | 24,950 | 4.9\% |
| 1130 - Human Resources Administration | 363,950 | 381,250 | 17,300 | 4.8\% |
| 1140 - Clerk of the Board | 186,460 | 170,560 | $(15,900)$ | -8.5\% |
| 1200 - Finance Administration | 625,250 | 649,950 | 24,700 | 4.0\% |
| 1300 - Operations Administration | 441,200 | 466,500 | 25,300 | 5.7\% |
| 2100 - Resource Recovery | 826,650 | 833,300 | 6,650 | 0.8\% |
| 2150 - Marketing | 75,000 | 75,000 | - | 0.0\% |
| 2200 - Public Education | 206,500 | 206,500 | - | 0.0\% |
| 2300 - Household Hazardous Waste | 781,600 | 784,000 | 2,400 | 0.3\% |
| 2400 - C \& D Diversion | 140,000 | 140,000 | - | 0.0\% |
| 2500 - Organics Diversion | 796,200 | 796,200 | - | 0.0\% |
| 2600 - Diversion Services | 18,000 | 18,000 | - | 0.0\% |
| 3100 - Scalehouse Operations | 484,650 | 529,550 | 44,900 | 9.3\% |
| 3600 - JR Transfer Station | 400,800 | 349,800 | $(51,000)$ | -12.7\% |
| 3630 - JR Recycling Operations | 124,200 | 152,900 | 28,700 | 23.1\% |
| 3650 - ML Transfer Station | 265,000 | 265,000 | - | 0.0\% |
| 3710 - SS Disposal Operations | 713,800 | 743,000 | 29,200 | 4.1\% |
| 3720 - SS Transfer Operations | 954,500 | 1,084,300 | 129,800 | 13.6\% |
| 3730 - SS Recycling Operations | 590,000 | 685,600 | 95,600 | 16.2\% |
| 4500 - JC Landfill Operations | 2,365,900 | 2,386,050 | 20,150 | 0.9\% |
| 4530 - JC Recycling Operations | 374,300 | 387,500 | 13,200 | 3.5\% |
| 5300 - Crazy Horse Postclosure Maintenanc | 609,200 | 611,400 | 2,200 | 0.4\% |
| 5400 - Lewis Road Postclosure Maintenance | 222,800 | 224,900 | 2,100 | 0.9\% |
| 5500 - Johnson Canyon ECS | 309,700 | 311,300 | 1,600 | 0.5\% |
| 5600 - Jolon Road Postclosure Maintenance | 204,650 | 206,050 | 1,400 | 0.7\% |
| 5700 - Sun Street ECS | 185,300 | 186,300 | 1,000 | 0.5\% |
| 6100 - Debt Service - Interest | 1,653,300 | 1,619,100 | $(34,200)$ | -2.1\% |
| 6200 - Debt Service - Principal | 1,052,300 | 1,229,900 | 177,600 | 16.9\% |
| 6605 - Closure Set-Aside | 238,000 | 248,500 | 10,500 | 4.4\% |
| Total Expenditures | 16,148,000 | 16,720,000 | 572,000 | 3.5\% |
| Operating Budget Surplus | 1,597,600 | 1,644,750 |  |  |
| Less New CIP Allocation | $(2,084,000)$ | $(1,144,000)$ |  |  |
| Repayment of Expansion Fund | - | $(376,000)$ |  |  |
| Jolon Road Equipment Repayment | - | $(120,000)$ |  |  |
| Use of CIP Reserves (Partial Loan) | 763,500 | - |  |  |
| Balance Used to Fund Reserves | 277,100 | 4,750 |  |  |

## FY 2017-18 BUDGET AT A GLANCE

## Operating Revenues

Operating revenues are proposed to increase by $\$ 619,150$, a $3.5 \%$ increase. The major reasons for the increase are as follows:

| $\$$ | 513,150 | 7,500-ton increase in solid waste tonnage projection. |
| :--- | ---: | :--- |
| $\$$ | 80,900 | Increase in AB939 Service Fee |
| $\$$ | 52,000 | Increase in franchise transportation revenue due to $\$ .50 /$ ton increase |
| $\$$ | 30,300 | Increase in rental revenue for corp yard at Jolon Road |
| $\$$ | 8,300 | Miscellaneous revenue adjustments |
| $\$$ | $-65,500$ | Decrease in sales of recycling materials revenue |
|  | 619,150 | Net increase in revenues |

SVR needs to make gradual increases in order to meet the full debt service payment obligation in FY 2018-19, fund necessary and deferred capital improvements, and maintain compliance with ongoing and new unfunded State regulatory mandates.

## Operating Expenditures

The proposed operating budget of \$16,720,000 reflects an increase of \$572,000 (3.5\%) over the current appropriations.

The budget includes two new positions; a new driver to handle the increased construction and demolition tonnage at Sun Street Transfer Station, and a new diversion worker to help with the increased traffic at Sun Street Transfer Station. The budget also includes an increase of $\$ 143,400$ for debt service.

## Use of Operating Budget Surplus for Capital Improvements

The $\$ 1,644,750$ operating surplus is proposed to fund $\$ 1,144,000$ in Capital Improvement Projects (CIPs), \$120,000 repayment to the Capital Improvement Reserves used to purchase new equipment in FY 2016-17, \$376,000 repayment to the expansion fund used in the implementation of the gas to energy plant at Johnson Canyon Landfill. The details of the projects are included on page 11.

## OPERATING EXPENDITURES BUDGET HIGHLIGHTS

Following is a comparison of the operating budget expenditures by category.

|  | 2016-17 <br> Budget | 2017-18 <br> Proposed <br> Budget | Increase / <br> (Decrease) | \% <br> Change |
| :--- | ---: | ---: | ---: | ---: |
| Category | $6,081,500$ | $6,578,250$ | 496,750 | $8.2 \%$ |
| Employee Services | 979,620 | 979,620 | - | $0.0 \%$ |
| Supplies | $4,810,100$ | $4,733,600$ | $(76,500)$ | $-1.6 \%$ |
| Contract Services | $1,301,180$ | $1,299,030$ | $(2,150)$ | $-0.2 \%$ |
| Other Expenses | $2,705,600$ | $2,849,000$ | 143,400 | $5.3 \%$ |
| Debt Service | 32,000 | 32,000 | - | $0.0 \%$ |
| Capital Outlay | 238,000 | 248,500 | 10,500 | $4.4 \%$ |
| Closure/Postclosure | $\mathbf{1 6 , 1 4 8 , 0 0 0}$ | $\mathbf{1 6 , 7 2 0 , 0 0 0}$ | $\mathbf{5 7 2 , 0 0 0}$ | $\mathbf{3 . 5 \%}$ |
| Grand Total |  |  |  |  |



## Employee Services - \$6,578,250 (39.3\%)

Employee Services accounts for 39.3\% of the budget. The proposed budget contains 56 full time positions, three of which will remain frozen in the 2017-18 fiscal year, and 1 half time position. Please refer to Appendix D for the complete personnel allocation.

Employee services are budgeted to increase 8.2\% (\$496,750) in 2017-18 to \$6,578,250 due to:

1. A new Construction and Demolition Driver
2. A new Diversion Worker
3. A full year of Jolon Road Operations
4. Higher Health Insurance Premiums
5. Salary Schedule Adjustments for all Employees under MOUs

The majority of the increase for salaries and benefits is due to two new positions; a new driver to handle the increased construction and demolition tonnage at Sun Street Transfer Station, and a new diversion worker to help with the increased traffic at Sun Street Transfer Station. In addition to these two new positions, we will be operating the Jolon Road transfer station for a full year. These changes in operations account for $\$ 266,300$ in salary and benefit increases.

For FY 2017-18, the 3.0\% Cost of Living Adjustment (COLA) increase is partially offset by a reduction of $1 \%$ in employer paid member contribution for the PERS retirement program picked up by employees under the Public Employees Pension Reform Act (PEPRA).

Changes in COLA, employee merit earnings, longevity, and other benefits total a $\$ 230,450$ increase in the operating budget.

Below is chart for Employee Services:


## Supplies - \$979,620 (5.9\%)

The supplies budget will remain unchanged.
The majority of our supply budget, $\$ 651,150$ ( $66.5 \%$ ) is for fuel used to operate equipment and trucks at the landfill and transfer stations.

## Contract Services (Business Partnerships) - \$4,733,600 (28.3\%)

Contract Services pays for regulatory compliance and environmental monitoring.
Contract services are budgeted to decrease $\$ 76,500(-1.6 \%)$ to $\$ 4,733,600$. This is due to the ending of the current Waste Management contract for operations at Jolon Road Transfer Station. Staff took over operations on September of 2016. The savings from the ending of this contract, offset the payroll increases due to staff operations of the transfer station.

Following is a summary of the major expenses in this category:
$>$ Vision Recycling (organics contractor) will be compensated \$796,200 ( $\$ 24.50 /$ ton) for processing green and wood waste at Johnson Canyon Landfill. This is the single largest recycling program for SVR. This program keeps over 32,000 tons of organic material from the landfill. The $\$ 33.50$ per ton green waste fee will be applied to all jurisdictions and the public, except the City of Salinas. Based on a 2005 contract, Republic Services will pay an estimated $\$ 17.95$ per ton for green waste delivered to Johnson Canyon. The exact rate for Republic Services will be known when the April Consumer Price Index is published.
$>$ Waste Management will be compensated \$265,000 for handling and transporting Republic Services materials overflow delivered to the Madison Lane Transfer Station. Waste Management will handle an average 40 tons per day. This is financed using part of the $\$ 17.50$ per ton surcharge on Salinas franchise materials for 2017-18.
> The City of Gonzales will receive $\$ 250,000$ in mitigation fees for hosting the landfill near its city limits.
> Phillip Services will be compensated \$160,000 for Household Hazardous Waste (HHW) hauling, recycling and disposal. This is one of the mandated services paid for by the AB939 fee.

## Other Expenses - \$1,299,030 (7.8\%)

This category covers other expenses not included in the above categories. Most of the expenses included in this category are regulatory or for mitigation related activities:
> California Integrated Waste Management Fees - $\$ 374,900$. All landfills are required to pay the State a regulatory fee based on tonnage landfilled.
> Monterey County Environmental Health Bureau Regional Fees - $\$ 130,000$. The Monterey County Environmental Health Bureau expects to receive $\$ 496,080$ in total fees from SVR and Monterey Regional Waste Management District (MRWMD) based proportionally on tonnage landfilled at each site. Ending importation of waste to SVR landfills and increases in outside waste import to the MRWMD has shifted a larger share of this regulatory fee to the MRWMD.
> The State Water Resources Control Board will receive $\$ 125,900$ in fees for providing regulatory oversight under California Code of Regulations Title 27.
> Monterey County Environmental Health Bureau, Local Enforcement Agency (LEA) - \$75,500. The Monterey County Environmental Health Bureau LEA charges various permit fees for active and closed landfill permit activities. In total, SVR expects to pay $\$ 205,500$ to Monterey County Environmental Health.

## Debt Service - \$2,849,000 (17.0\%)

At $\$ 2,849,000$, Debt Service is the third largest expense category at $17.0 \%$ of the budget. Prior to refinancing the bond, debt service was about $20 \%$ of the operating budget.

The refinancing of the 2002 Revenue Bonds and the Salinas Installment Purchase Agreement for the Crazy Horse Landfill in January 2014 resulted in a short-term decrease of $\$ 1,220,800$ in debt service payments beginning FY 2014-15. These savings will carry forward through the 2017-18 fiscal year. Beginning in FY 2018-19, debt service will increase to $\$ 3.1$ million, the amount of debt service being paid prior to the refinancing. It will continue at $\$ 3.1$ million until 2027-28 after which debt service will decrease to $\$ 2.8$ million through FY 2031-32 when all bonded debt is paid in full.

The debt service payments were structured so the savings from the refinancing would be taken upfront over the first few years instead of spreading out the savings annually over the life of the bond issue, to provide funding to complete underfunded or deferred capital improvements to the four landfills.

An Equipment Lease-Purchase loan was used to buy the initial start-up equipment for the operations at Johnson Canyon Landfill. Reserves have been established to allow cash funding for future equipment replacement needs after the Equipment LeasePurchase loan is fully paid in FY 2019-20. Landfill operations require many pieces of heavy equipment. The equipment was purchased at a savings of $\$ 162,778.28$ over original estimates. These remaining unexpended loan proceeds were re-applied to the principal resulting in a savings of \$20,000 in interest over the life of the loan, and reducing the final payment in FY 2019-20 by $\$ 182,000$.

Following is a summary of SVR's bond debt service requirements for the next five fiscal years:


For full Bond Debt Service schedules see:
Appendix F - 2014 Alternatively Minimally Taxed (AMT) Bonds Appendix G-2014 Taxable Bonds

Following is a summary of SVR's Equipment Purchase-Lease debt payment requirements for the next three fiscal years:
$\left.\begin{array}{|c|r|r|r|}\hline & \text { Equipment Lease Purchase Agreement }\end{array} \left\lvert\, \begin{array}{c|r|r|}\hline & & \\ \text { Fiscal Year Debt } \\ \text { Endervice }\end{array}\right.\right\}$

For full Equipment Lease Purchase schedules see:
Appendix H-Equipment Lease Purchase Agreement

## Capital Outlay - \$32,000 (.2\%)

Capital Outlay includes a budget for minor equipment purchases at all of our locations.

## Closure Set Aside - \$248,500 (1.5\%)

The calculation of closure and post-closure amounts is based on Governmental Accounting Standards Board Statement No. 18 (GASB 18). GASB 18 states very clearly, how the costs of closure and post-closure maintenance are calculated and allocated to accounting periods. SVR follows the GASB 18 methodology to determine the budgeted amount for closure costs. The California Department of Resources Recycling and Recovery (CalRecycle) governs the funding of liabilities for landfill closure and post-closure.

During FY 2014-15 staff prepared and submitted revised Engineer's cost estimates for closure reflecting a rate of $\$ 1.40$ per ton. In order to ensure adequate funding, costs will be checked annually to ensure the State's mandated inflation rates for closure costs are remaining consistent with actual engineering and industry cost estimates.

## Closure Funding Requirement

By the time a landfill stops accepting waste, it is required to have reserved sufficient funds to pay for the closure of the landfill. Closure costs are determined and funded annually based on landfill capacity used. Even though the funds will not be spent until the landfill is closed, the annual required funding amount is considered an expense for the period when the landfill capacity was used. SVR therefore budgets to set-aside sufficient funds to cover the expense of closure for each fiscal year.

## Closure Funding Calculations

The calculation of closure funding is based on a per ton basis. The Johnson Canyon Landfill Closure amount is calculated at $\$ 1.40$ per ton based on the unfunded liability as of June 30, 2016.

## Capital Improvement Projects (CIP)

The following Projects are to be budgeted in FY 2017-18

| Johnson Canyon LFG System (Vertical Wells) | 60,000 |
| :--- | ---: |
| Johnson Canyon Equipment Replacement | 50,000 |
| Johnson Canyon LFG System (Horizontal Wells) | 30,000 |
| Johnson Canyon Litter Control Fence | 50,000 |
| Johnson Canyon Module 7/8 Construction | 540,000 |
| Repayment of Expansion Fund Loan | 376,000 |
| Jolon Road Transfer Station Improvements | 84,000 |
| Jolon Road Equipment Purchase/Replacement (Repayment) | 120,000 |
| Lewis Road LFG Well Replacement | 30,000 |
| SSTS Equipment Replacement | $\underline{300,000}$ |
| Total Operating Surplus Allocations | $\underline{\underline{1,640,000}}$ |

## Johnson Canyon Landfill (\$190,000)

As landfill operations continue at the Johnson Canyon Landfill, so is the need to assure an effective environmental control system is in place. For example, installing landfill gas wells in areas of new waste disposal, addressing drainage to continue with storm water pollution prevention, and expanding the litter control fence along the property boundary are some of the features required to for effective landfill operations. In addition, SVR entered into a corrective action program via a pledge of revenue agreement requiring further action for ensure the groundwater is legally monitored.

JC Module 7 Engineering and Construction (\$540,000)
As the agency works towards deciding its long range facility needs, it is time to begin planning for the next cell at Johnson Canyon. Initial Engineer estimates have the new cell being built in 5 years (FY 2021-22) at a cost of \$4-6 million. Staff is in the process of working with consultants in order to determine what options are available for the construction schedule as well as revisiting the original estimates. We may be able to spread out the construction of the cell over a longer period of time in order to spread out the needed funding. However, the CIP for this project only has $\$ 350,000$ allocated to it. While the direction that the board takes greatly impacts the date a new cell will be needed, it is critical that we begin to fund this project now in order to ensure that there is adequate funding available when the construction of the cell is necessary.

## Repayment of Expansion Fund $(\$ 376,000)$

In order to supply landfill gas to the Ameresco power project at the Johnson Canyon Landfill, SVR was required to pre-treat landfill gas prior to delivery of gas to the Ameresco plant. This required the installation of a gas pre-treatment equipment, which was necessary to remove various contaminants that can harm the generation equipment and engines. At the time the project was approved, the Board approved a temporary loan from reserves to fund this equipment purchase and installation, and agreed to repay this loan as offsetting royalties become available. This capital cost reflects full repayment of the equipment loan.

## Jolon Road Transfer Station $(\$ 204,000)$

Staff took-over of the Jolon Road Transfer Station in September 2016. Rather than take out a private loan, the Board approved borrowing $\$ 398,500$ from CIP reserve funds with the remaining $\$ 201,500$ coming from operating surpluses in 2016-17. Repayment of these funds are budgeted at $\$ 120,000$ per year. Once these funds are repaid, the funds will be allocated to a Capital Equipment Replacement CIP in order to have cash available when the equipment purchased in FY 2016-17 requires replacement.

In addition, there are other site upgrades and repairs that needed to be completed. These include repairs to entrance road, building repairs and drainage modifications. The first half was completed in FY 2016-17, with the second $\mathbf{\$ 8 4 , 0 0 0}$ being funded in FY 2017-18.

Lewis Road ( $\$ 30,000$ )
Monitoring at closed landfills is required for a minimum of 30 years. In order to meet the regulatory needs, it is crucial that the inadequate landfill gas extraction wells at Lewis Road be replaced in order to ensure environmental compliance.

## Sun Street Transfer Station Equipment Replacement $(\$ 300,000)$

The Board approved the Sun Street Equipment replacement plan on August 22, 2013. In order to meet CIP requirements, some of the equipment replacement has been delayed. To replace necessary equipment, money is set aside every year.

## SOLID WASTE ORIGIN

The chart below shows the origin of the solid waste landfilled from the SVR service area for FY 2015-16. The origin of waste has historically been about the same.


## LANDFILL CAPACITY

SVR is operating the Johnson Canyon Landfill located outside of Gonzales. Our remaining capacity at June 30, 2016 is estimated 8.12 million tons. Thanks to ending waste importation and improved recycling and operational efforts, the remaining capacity is approximately 45 years.

## Johnson Canyon Landfill Rate of Fill

In FY 2015-16, 182,298 tons of solid waste were buried at Johnson Canyon Landfill. Based on current year to date information for FY 2016-17, over 180,000 tons are conservatively expected to be received for landfilling, all from the SVR service area. The budget for FY 2017-18 requires 175,000 tons of solid waste. The life of the landfill could be further extended if mandatory recycling and new diversion programs have an impact on landfill tonnage. If advanced waste processing and/or conversion technology is implemented in the near future, it would have a more dramatic impact on buried tonnage, further extending the landfill capacity and life, and reducing the annual closure fund contribution by spreading these mandatory payments over a longer accrual period.

## Johnson Canyon Landfill Capital Improvements

In order to fully utilize the permitted capacity, Johnson Canyon Landfill will require capital improvements totaling $\$ 17,500,000$ over the next $30+$ years. At this time, SVR cannot anticipate all the improvements, as changes in technology and State/Federal mandates are expected to influence the amount of waste that must to be landfilled. MRWMD has also expressed interest in accepting SVR waste or waste recovery residues under contract for disposal in its Monterey Peninsula Landfill, which has an excess of 100 years of capacity. The SVR long-range facilities studies to this effect are currently underway.

## REVENUES AND TONNAGE

## Landfilled Tonnage

The following chart shows that as of June 30, 2016, solid waste tonnage landfilled has stabilized and showing a modest projected increase. After a fluctuation of less than 500 tons between 2012 and 2014, the Authority has saw its first substantial tonnage increase in more than ten years in 2015. Tonnage increased again in 2016, and is expected to remain flat or slightly increased in 2017.


Below is a summary of Solid Waste accepted at the scale house. Self-Haul and Franchise tonnage have been reallocated due to the staff run operations at Jolon Road in order to better project tonnages. This is followed with a brief discussion of the different types of tonnages.

|  |  Actual |
| :--- | ---: | ---: | ---: | ---: | ---: |

- Year-to-date projected tonnage for 2016-17 is 182,000


## Franchise Solid Waste Tonnage

For FY 2016-17 staff prepared the budget based on 149,300 tons of franchise waste.
This was in line with tonnage accepted in FY 2014-15. Actual tonnage increase in FY 2015-16, and current estimates for FY 2016-17 show another increase. Staff is conservatively estimating 151,900 tons for franchise waste in FY 2017-18, an increase of 1.7\% tons over the FY 2016-17 budget.

|  | 2013-14 <br> Actual | 2014-15 <br> Actual | 2015-16 Actual | 2016-17 <br> Budget | 2017-18 <br> Budget |
| :---: | :---: | :---: | :---: | :---: | :---: |
| CITY OF SALINAS | 91,878 | 91,965 | 91,518 | 91,000 | 91,800 |
| MONTEREY COUNTY | 28,988 | 29,987 | 32,367 | 30,800 | 31,000 |
| CITY OF KING | 7,422 | 7,643 | 7,643 | 7,600 | 7,700 |
| CITY OF SOLEDAD | 6,253 | 6,493 | 6,836 | 6,500 | 6,800 |
| CITY OF GREENFIELD | 5,875 | 6,033 | 6,233 | 6,000 | 6,200 |
| TRI-CITIES DISPOSAL | 3,845 | 3,969 | 5,130 | 4,300 | 5,300 |
| CITY OF GONZALES | 2,943 | 2,953 | 3,191 | 3,100 | 3,100 |
| TOTAL FRANCHISE TONS | 147,204 | 149,043 | 152,918 | 149,300 | 151,900 |
|  |  | 1.2\% | 2.6\% | -2.4\% | 1.7\% |

- Year-to-date projected Franchise tonnage for 2016-17 is 156,000


## Self-Haul Solid Waste Tonnage

The second largest source of income for SVR is self-haul solid waste. These customers bring their own solid waste to SVR facilities. These customers can go wherever they choose. For FY 2016-17 staff prepared the budget based on 20,700 tons of franchise waste. This was in line with tonnage accepted in FY 2014-15. Actual tonnage increase in FY 2015-16, and current estimates for FY 2016-17 show another slight increase. Staff is conservatively estimating 25,600 tons for self-haul waste in FY 2017-18, an increase of $4.4 \%$ tons over the FY 2016-17 budget.

|  | $2013-14$ <br> Actual | $2014-15$ <br> Actual | $2015-16$ <br> Actual | $2016-17$ <br> Budget | 2017-18 <br> Budget |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Self-Haul | $\mathbf{1 8 , 7 5 2}$ | $\mathbf{2 1 , 6 1 4}$ | $\mathbf{2 5 , 8 1 0}$ | $\mathbf{2 0 , 7 0 0}$ | $\mathbf{2 5 , 6 0 0}$ |
|  |  | $15.3 \%$ | $19.4 \%$ | $-19.8 \%$ | $23.7 \%$ |

- Year-to-date projected self-haul tonnage for 2017-18 is 26,000


## Transportation Surcharge

The Transportation Surcharge is used to partially offset the costs for the handling and transporting of franchise waste to Johnson Canyon Landfill from Authority operated transfer stations as well as Salinas overflow tonnage directed to Madison Lane. The surcharge was originally $\$ 6.00$ per ton in $F Y$ 2009-10. It decreased to $\$ 5.00$ per ton in FY 2010-11 to offset a $\$ 1.00$ per ton tipping fee increase. Beginning in FY 2012-13, the surcharge has been increased by $\$ 3.00$ per ton every year with the goal of eventually fully funding this franchise service benefit and reducing required subsidy from other revenue sources. For FY 2017-18 the surcharge is being increased by $\$ .50$ to $\$ 17.50$ per ton. The surcharge will result in $\$ 1,803,000$ in direct service related fees that will be used to cover the cost of using Madison Lane Transfer Station for overflow waste, and transferring franchise waste from Sun Street Transfer and Jolon Road Transfer Stations to the Johnson Canyon Landfill.

Implementation of future waste recovery technologies, such as the proposed steam autoclave clean fiber recovery system would significantly reduce ongoing waste transportation needs and expenses.

## EXPANSION FUND - (RECOLOGY SOUTH VALLEY TONNAGE)

The Expansion Fund was used to account for revenue from the sale of landfill capacity to Recology South Santa Clara Valley Disposal (Recology South Valley). All revenues from this contract ceased on December 31, 2014. SVR has chosen to end the importation of solid waste to finance operations and extend the life of the last remaining operational landfill. By taking this critical step towards more sustainable funding of services, SVR is closer to achieving its Vision of "A Future Without Landfills."

At June 30, 2017, the Expansion Fund is projected to have an available fund balance of $\$ 7,294,373$ if all appropriations are spent as budgeted. The only revenue expected to be received in the Expansion Fund beyond June 30, 2016, is accrued interest and the repayment of $\$ 376,000$ in FY 2017-18, which was used for the Johnson Canyon Landfill Ameresco Energy Plant. When these funds were used for that purpose, it was planned that the funds would be repaid from future gas royalties.

The Expansion Fund, per current Board policy, is to be used for developing 50 years of sustainable landfill capacity, including future infrastructure investments that reduce landfill dependence and extends the current life of Johnson Canyon Landfill.

The following table summarizes the use and eventual balance of these monies.

|  | Salinas Valley Solid Waste Authority Estimated Income and Expenditures for Expansion Fund |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | FY15/16 Actual | FY16/17 <br> Projected | FY17/18 <br> Projected | FY18/19 Projected |
| Tons |  |  |  |  |
| Guaranteed Minimum | - | - | - | - |
| Total South Valley Tons | - | - | - | - |
| Beginning Fund Balance | 8,183,030 | 8,055,837 | 7,294,373 | 7,706,773 |
| Estimated Revenue |  |  |  |  |
| Capacity Sales | - | - | - | - |
| JC LFG Sales Reimbursement |  |  | 376,000 |  |
| Investment Earnings | 32,575 | 40,200 | 36,400 | 38,500 |
| Total Estimated Revenue | 32,575 | 40,200 | 412,400 | 38,500 |
| Operating Expenses |  |  |  |  |
| CIWMB Fees | - | - | - | - |
| LEA Fees | - | - | - | - |
| Johnson Canyon Closure Set Aside | - | - | - | - |
| Total Operating Expenses | - | - | - | - |
| Net Operating Income | 32,575 | 40,200 | 412,400 | 38,500 |
| Capital Projects |  |  |  |  |
| Alternative Technologies |  |  |  |  |
| Amaresco LFG Equipment |  |  |  |  |
| Autoclave CEQA |  |  |  |  |
| Autoclave Final Project |  | $(100,000)$ |  |  |
| Conversion Technology Evaluation |  |  |  |  |
| Harrison Road Purchase Option | $(78,750)$ | $(75,000)$ |  |  |
| Long Range Financial Model |  | $(95,000)$ |  |  |
| Long Term Expansion |  |  |  |  |
| Long Term Facility Needs EIR | $(59,604)$ | $(531,664)$ |  |  |
| Salinas Area MRC | $(21,415)$ |  |  |  |
| Sun St. Equipment Replacement |  | - | - | - |
| USDA Autoclave Studies | - | - | - | - |
| Total Capital Projects | $(159,769)$ | $(801,664)$ | - | - |
| Net Income | $(127,193)$ | $(761,464)$ | 412,400 | 38,500 |
| Ending Fund Balance | 8,055,837 | 7,294,373 | 7,706,773 | 7,745,273 |

## REVENUE BOND RATE COVENANT

Pursuant to the Master Indenture for the 2014 Refunding Revenue Bonds, SVR agreed "to fix, prescribe and collect rates, fees and charges and manage the operation of the System for each fiscal year so as to yield Net Revenues during such fiscal year equal to at least one hundred fifteen percent (115\%) of the Annual Debt Service in such fiscal year." After paying for operations, SVR must have available 115\% of the amount of debt service. This ensures the bondholders that there is a $15 \%$ cushion to make debt service payments in the event changes are necessary during the year, which would affect revenues or expenditures. For FY 2017-18, the debt service coverage ratio is 180\%.

For the Debt Service Coverage Ratio Calculations refer to Appendix J.

## LIABILITIES

One of the primary reasons that the Authority was formed was to manage the long-term landfill liabilities of its member agencies. As of June 30, 2016, the Authority holds $\$ 85.5$ million in long-term liabilities related to its landfills, both opened and closed on behalf of all its member agencies. The chart below shows how these liabilities would be broken down based on FY 2015-16 franchise waste buried at the Johnson Canyon Landfill.

Salinas Valley Recycles<br>Long Term Liabilities Allocated by Tonnage Landfilled All Totals as of June 30, 2016

|  | 2014-16 <br> Franchise <br> Tons <br> Landfilled | Percent of Landfilled | Closure <br> Payable* | Post closure Payable | Debt Service Principal | Debt Service Interest | Corrective Action | Total Liabilities |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| City of Salinas | 275,361 | 63.1\% | 7,058,765 | 8,619,551 | 20,968,570 | 9,790,616 | 7,536,856 | 53,974,359 |
| County of Monterey | 91,342 | 20.9\% | 2,341,514 | 2,859,254 | 6,955,637 | 3,247,717 | 2,500,105 | 17,904,227 |
| City of King | 22,708 | 5.2\% | 582,110 | 710,822 | 1,729,200 | 807,396 | 621,537 | 4,451,065 |
| City of Soledad | 19,582 | 4.5\% | 501,976 | 612,970 | 1,491,157 | 696,249 | 535,975 | 3,838,328 |
| City of Greenfield | 18,141 | 4.2\% | 465,037 | 567,863 | 1,381,426 | 645,014 | 496,534 | 3,555,873 |
| City of Gonzales | 9,087 | 2.1\% | 232,941 | 284,448 | 691,969 | 323,093 | 248,719 | 1,781,171 |
|  | 436,221 |  | 11,182,345 | 13,654,908 | 33,217,960 | 15,510,085 | 11,939,726 | 85,505,024 |

## PROJECTIONS

In order to make financial decisions, it is important to see what expenses for operations and Capital Improvement Projects needs are for the next few years. In order to project SVR rates staff used the following assumption:

- No changes to services with a CPI increases of $2.5 \%$ for the next 5 years.

Debt service coverage of $115 \%$ is required to meet our bond covenants. As shown below, our debt service coverage is expected to be near $180 \%$ in FY 2017-18. The debt service coverage ratio will drop to $123 \%$ in FY 2018-19 when SVR makes the first full bond payment.

| Description | 2016-17 <br> Budget | 2017-18 <br> Proposed | 2018-19 <br> Estimate | 2019-20 <br> Estimate | 2020-21 <br> Estimate | 2021-22 <br> Estimate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Landfilled Tonnage | 170,000 | 177,500 | 177,500 | 177,500 | 177,500 | 177,500 |
| Estimated Tipping Fee | 68.50 | 68.50 | 69.50 | 70.00 | 70.50 | 71.00 |
| Transportation Surcharge | 17.00 | 17.50 | 18.00 | 18.50 | 19.00 | 19.50 |
| AB939 Service Fee | 2,228,900 | 2,309,800 | 2,487,300 | 2,664,800 | 2,797,925 | 2,886,675 |
| Total Revenues | 17,645,600 | 18,364,750 | 18,800,550 | 19,118,850 | 19,392,775 | 19,622,325 |
| Less Operating Expenditures | 14,240,100 | 14,668,700 | 14,939,000 | 14,631,600 | 14,695,300 | 14,979,600 |
| Net Revenues | 3,405,500 | 3,696,050 | 3,861,550 | 4,487,250 | 4,697,475 | 4,642,725 |
| Total Debt Service (Bonds) | 1,907,900 | 2,051,300 | 3,136,100 | 3,134,100 | 3,136,800 | 3,134,000 |
| Net Income After Debt Service* | 1,497,600 | 1,644,750 | 725,450 | 1,353,150 | 1,560,675 | 1,508,725 |
| *Allocation for CIP and Reserve funding per Board fiscal policies |  |  |  |  |  |  |
| Debt Coverage Ratio | 1.78 | 1.80 | 1.23 | 1.43 | 1.50 | 1.48 |

Capital Improvements are constantly needed at landfills and transfer stations. Both monitoring and disposal equipment must be constantly upgraded and/or replaced. A capital lease loan was taken out in order to purchase equipment needed to operate Johnson Canyon Landfill. The final payment is scheduled to occur in FY 2019-20. In FY 2016-17 the Board directed staff to borrow funds from capital reserves to fund initial equipment purchases needed to operate the transfer station at Jolon Road. Repayment of these funds are budgeted at $\$ 120,000$ per year. Once both of these loans are repaid, the funds will be allocated to a Capital Equipment Replacement CIP in order to have cash available when the equipment purchased requires replacement.

Following is a summary of capital needs expected to be funded over the next five years.

| Description | 2016-17 <br> Budget | 2017-18 <br> Proposed | 2018-19 <br> Estimate | 2019-20 <br> Estimate | 2020-21 <br> Estimate | 2021-22 <br> Estimate |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Gloria Iverson Road | 365,000 |  |  |  |  |  |
| Repayment to Expansion Fund <br> (Ameresco Project) | - | 376,000 |  |  |  |  |
| Equipment Purchase/Replacement | 840,000 | 470,000 | 220,000 | 920,000 | $1,120,000$ | $1,120,000$ |
| JC Landfill Improvements | 410,000 | 680,000 | 425,000 | 330,000 | 330,000 | 260,000 |
| Transfer Station Improvements | 82,000 | 84,000 | 50,000 | 50,000 | 50,000 | 50,000 |
| Closed Landfill Improvements | 387,000 | 30,000 | - | - | - | - |
| Total CIP's Funded From <br> Operations | $\mathbf{2 , 0 8 4 , 0 0 0}$ | $\mathbf{1 , 6 4 0 , 0 0 0}$ | $\underline{\mathbf{6 9 5}, 000}$ | $\mathbf{1 , 3 0 0 , 0 0 0}$ | $\mathbf{1 , 5 0 0 , 0 0 0}$ | $\mathbf{1 , 4 3 0 , 0 0 0}$ |

The following summary shows expected funding of reserves from operating surpluses. The use of CIP reserves in FY 2016-17 will be repaid over four years from the CIP budget and is included in the projections.

| Description | 2016-17 <br> Budget | 2017-18 <br> Proposed | $\mathbf{2 0 1 8 - 1 9}$ <br> Estimate | $\mathbf{2 0 1 9 - 2 0}$ <br> Estimate | 2020-21 <br> Estimate | 2021-22 <br> Estimate |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Net Income After Debt <br> Service | $1,497,600$ | $1,644,750$ | 725,450 | $1,353,150$ | $1,560,675$ | $1,508,725$ |
| Less CIP's Funded From <br> Operations | $1,220,500$ | $1,640,000$ | 695,000 | $1,300,000$ | $1,500,000$ | $1,430,000$ |
| Budgeted Surplus for <br> Reserves | 277,100 | 4,750 | 30,450 | 53,150 | 60,675 | 78,725 |

## CONCLUSION

The budget as presented funds all required operating expenditures, debt service payments, and transfers, leaving an operating budget net income of \$1,644,750, which will fund necessary capital improvements and fund Board designated reserves.

The Board's approval of refinancing the 2002 Revenue Bonds and the Crazy Horse Installment Purchase Agreement is allowing SVR to forecast an operating surplus. This provides the continued funding of some much-needed and previously deferred Capital Improvements during FY 2017-18, as we continue to work on ways to handle the solid waste disposal needs of the Salinas Valley in a "Future without Landfills".

Respectfully submitted,

R. Patrick Mathews General Manager/CAO


## C. Ray Hendricks

Finance Manager/Treasurer/CFO

## List of Principal Officials

Simon Salinas, County of Monterey<br>President<br>Gloria De La Rosa, City of Salinas<br>Alternate Vice President<br>Tony R. Barrera, City of Salinas<br>Board Member<br>Kimbley Craig, City of Salinas<br>Board Member<br>Liz Silva, City of Gonzales<br>Board Member<br>Christopher K. Bourke, City of Soledad Board Member<br>John M. Phillips, County of Monterey Board Member<br>Avelina Torres, City of Greenfield Board Member<br>R. Patrick Mathews<br>Chief Administrative Officer<br>Thomas M. Bruen<br>General Counsel<br>C. Ray Hendricks<br>Finance Manager<br>Mandy Brooks<br>Resource Recovery Manager<br>Rose Gill<br>Human Resources/<br>Organizational Development Manager<br>Brian Kennedy<br>Engineer \& Environmental Development<br>Manager<br>Cesar Zuniga<br>Operations Manager



## This page intentionally left blank

## SalinasValley <br> Recycles.org <br> Salinas Valley

SOLID WASTE AUTHORITY

## Service Area

$\square$ SVSWA Service Area
(3) Drop-Off Facility Location

ABOP Drop-Off Station for Antifreeze, Car Batteries, Used Motor Oil and Latex Paint



## This page intentionally left blank

Salinas Valley Recycles

| Administration | 07 |
| :---: | :---: |
| Finance | 03 |
| Resource Recovery | 05.5 |
| Operations | 37 |
| Engineering | 01 |
| Frozen | 03 |
| Total | 56.5 |


** The Assistant General Manager position and duties are
assigned to a Division Manager by the GM. Currently this assignment is being held by the Operations Manager.


## This page intentionally left blank

FY 2017-18
Salinas Valley Recycles
Two-Year Budget Comparison

| Operating Revenues | 2016-17 <br> Budget | 2017-18 <br> Proposed <br> Budget | Increase / (Decrease) | \% <br> Change |
| :---: | :---: | :---: | :---: | :---: |
| 51.1 - Tipping Fees - Solid Waste | 11,645,600 | 12,158,750 | 513,150 | 4.4\% |
| 51.2 - Tipping Fees - Surcharge | 1,751,000 | 1,803,000 | 52,000 | 3.0\% |
| 51.3 - Tipping Fees - Diverted Materials | 1,434,400 | 1,442,700 | 8,300 | 0.6\% |
| 51.4 - AB939 Service Fee | 2,228,900 | 2,309,800 | 80,900 | 3.6\% |
| 52.1 - Charges for Services | 124,500 | 124,500 | - | 0.0\% |
| 53.1 - Sales of Materials | 309,500 | 244,000 | $(65,500)$ | -21.2\% |
| 53.2 - Gas Royalties | 220,000 | 220,000 | - | 0.0\% |
| 54.1 - Investment Earnings | 31,700 | 62,000 | 30,300 | 95.6\% |
| Total Operating Revenues | 17,745,600 | 18,364,750 | 619,150 | 3.5\% |


| Operating Expenditures | 2016-17 <br> Budget | 2017-18 <br> Proposed <br> Budget | Increase / (Decrease) | \% <br> Change |
| :---: | :---: | :---: | :---: | :---: |
| 1110 - Executive Administration | 431,000 | 444,850 | 13,850 | 3.2\% |
| 1120 - Administrative Support | 507,790 | 532,740 | 24,950 | 4.9\% |
| 1130 - Human Resources Administration | 363,950 | 381,250 | 17,300 | 4.8\% |
| 1140 - Clerk of the Board | 186,460 | 170,560 | $(15,900)$ | -8.5\% |
| 1200 - Finance Administration | 625,250 | 649,950 | 24,700 | 4.0\% |
| 1300 - Operations Administration | 441,200 | 466,500 | 25,300 | 5.7\% |
| 2100 - Resource Recovery | 826,650 | 833,300 | 6,650 | 0.8\% |
| 2150 - Marketing | 75,000 | 75,000 | - | 0.0\% |
| 2200 - Public Education | 206,500 | 206,500 | - | 0.0\% |
| 2300 - Household Hazardous Waste | 781,600 | 784,000 | 2,400 | 0.3\% |
| 2400 - C \& D Diversion | 140,000 | 140,000 | - | 0.0\% |
| 2500 - Organics Diversion | 796,200 | 796,200 | - | 0.0\% |
| 2600 - Diversion Services | 18,000 | 18,000 | - | 0.0\% |
| 3100 - Scalehouse Operations | 484,650 | 529,550 | 44,900 | 9.3\% |
| 3600 - JR Transfer Station | 400,800 | 349,800 | $(51,000)$ | -12.7\% |
| 3630 - JR Recycling Operations | 124,200 | 152,900 | 28,700 | 23.1\% |
| 3650 - ML Transfer Station | 265,000 | 265,000 | - | 0.0\% |
| 3710 - SS Disposal Operations | 713,800 | 743,000 | 29,200 | 4.1\% |
| 3720 - SS Transfer Operations | 954,500 | 1,084,300 | 129,800 | 13.6\% |
| 3730 - SS Recycling Operations | 590,000 | 685,600 | 95,600 | 16.2\% |
| 4500 - JC Landfill Operations | 2,365,900 | 2,386,050 | 20,150 | 0.9\% |
| 4530 - JC Recycling Operations | 374,300 | 387,500 | 13,200 | 3.5\% |
| 5300 - Crazy Horse Postclosure Maintenance | 609,200 | 611,400 | 2,200 | 0.4\% |
| 5400 - Lewis Road Postclosure Maintenance | 222,800 | 224,900 | 2,100 | 0.9\% |
| 5500 - Johnson Canyon ECS | 309,700 | 311,300 | 1,600 | 0.5\% |
| 5600 - Jolon Road Postclosure Maintenance | 204,650 | 206,050 | 1,400 | 0.7\% |
| 5700 - Sun Street ECS | 185,300 | 186,300 | 1,000 | 0.5\% |
| 6100 - Debt Service - Interest | 1,653,300 | 1,619,100 | $(34,200)$ | -2.1\% |
| 6200 - Debt Service - Principal | 1,052,300 | 1,229,900 | 177,600 | 16.9\% |
| 6605 - Closure Set-Aside | 238,000 | 248,500 | 10,500 | 4.4\% |
| Total Operating Expenditures | 16,148,000 | 16,720,000 | 572,000 | 3.5\% |
| Operating Budget Surplus | 1,597,600 | 1,644,750 | 47,150 |  |
| Less New CIP Allocation | $(2,084,000)$ | $(1,144,000)$ | 940,000 |  |
| Repayment of Expansion Fund | - | $(376,000)$ | $(376,000)$ |  |
| Jolon Road Equipment Repayment | - | $(120,000)$ | $(120,000)$ |  |
| Use of CIP Reserves (Partial Loan) | 763,500 | - | $(763,500)$ |  |
| Balance Used to Fund Reserves | 277,100 | 4,750 | $(272,350)$ |  |



## This page intentionally left blank

FY 2017-18
Salinas Valley Recycles
Budget by Category

|  | $\mathbf{2 0 1 6 - 1 7}$ <br> Budget | 2017-18 <br> Proposed <br> Budget | Increase / <br> (Decrease) | \% <br> Change |
| :--- | ---: | :---: | ---: | ---: |
| Category | $6,081,500$ | $6,578,250$ | 496,750 | $8.2 \%$ |
| Employee Services | 979,620 | 979,620 | - | $0.0 \%$ |
| Supplies | $4,810,100$ | $4,733,600$ | $(76,500)$ | $-1.6 \%$ |
| Contract Services | $1,301,180$ | $1,299,030$ | $(2,150)$ | $-0.2 \%$ |
| Other Expenses | $2,705,600$ | $2,849,000$ | 143,400 | $5.3 \%$ |
| Debt Service | 32,000 | 32,000 | - | $0.0 \%$ |
| Capital Outlay | 238,000 | 248,500 | 10,500 | $4.4 \%$ |
| Closure/Postclosure | $\mathbf{1 6 , 1 4 8 , 0 0 0}$ | $\mathbf{1 6 , 7 2 0 , 0 0 0}$ | $\mathbf{5 7 2 , 0 0 0}$ | $\mathbf{3 . 5 \%}$ |

## Total Budget FY 2017-18

\$16,720,000



## This page intentionally left blank

FY 2017-18
Salinas Valley Recycles
Budget by Program

| Operating Expenditures | $\begin{aligned} & 2016-17 \\ & \text { Budget } \end{aligned}$ | 2017-18 <br> Proposed <br> Budget | Increase / (Decrease) | \% Change |
| :---: | :---: | :---: | :---: | :---: |
| 1110 - Executive Administration | 431,000 | 444,850 | 13,850 | 3.2\% |
| 1120 - Administrative Support | 507,790 | 532,740 | 24,950 | 4.9\% |
| 1130 - Human Resources Administration | 363,950 | 381,250 | 17,300 | 4.8\% |
| 1140 - Clerk of the Board | 186,460 | 170,560 | $(15,900)$ | -8.5\% |
| 1200 - Finance Administration | 625,250 | 649,950 | 24,700 | 4.0\% |
| 1300 - Operations Administration | 441,200 | 466,500 | 25,300 | 5.7\% |
| 2100 - Resource Recovery | 826,650 | 833,300 | 6,650 | 0.8\% |
| 2150 - Marketing | 75,000 | 75,000 | - | 0.0\% |
| 2200 - Public Education | 206,500 | 206,500 |  | 0.0\% |
| 2300 - Household Hazardous Waste | 781,600 | 784,000 | 2,400 | 0.3\% |
| 2400 - C \& D Diversion | 140,000 | 140,000 | - | 0.0\% |
| 2500 - Organics Diversion | 796,200 | 796,200 | - | 0.0\% |
| 2600 - Diversion Services | 18,000 | 18,000 | - | 0.0\% |
| 3100 - Scalehouse Operations | 484,650 | 529,550 | 44,900 | 9.3\% |
| 3600 - JR Transfer Station | 400,800 | 349,800 | $(51,000)$ | -12.7\% |
| 3630 - JR Recycling Operations | 124,200 | 152,900 | 28,700 | 23.1\% |
| 3650 - ML Transfer Station | 265,000 | 265,000 | - | 0.0\% |
| 3710 - SS Disposal Operations | 713,800 | 743,000 | 29,200 | 4.1\% |
| 3720 - SS Transfer Operations | 954,500 | 1,084,300 | 129,800 | 13.6\% |
| 3730 - SS Recycling Operations | 590,000 | 685,600 | 95,600 | 16.2\% |
| 4500 - JC Landfill Operations | 2,365,900 | 2,386,050 | 20,150 | 0.9\% |
| 4530-JC Recycling Operations | 374,300 | 387,500 | 13,200 | 3.5\% |
| 5300 - Crazy Horse Postclosure Maintenance | 609,200 | 611,400 | 2,200 | 0.4\% |
| 5400 - Lewis Road Postclosure Maintenance | 222,800 | 224,900 | 2,100 | 0.9\% |
| 5500 - Johnson Canyon ECS | 309,700 | 311,300 | 1,600 | 0.5\% |
| 5600 - Jolon Road Postclosure Maintenance | 204,650 | 206,050 | 1,400 | 0.7\% |
| 5700 - Sun Street ECS | 185,300 | 186,300 | 1,000 | 0.5\% |
| 6100 - Debt Service - Interest | 1,653,300 | 1,619,100 | $(34,200)$ | -2.1\% |
| 6200 - Debt Service - Principal | 1,052,300 | 1,229,900 | 177,600 | 16.9\% |
| 6605 - Closure Set-Aside | 238,000 | 248,500 | 10,500 | 4.4\% |
| Grand Total | 16,148,000 | 16,720,000 | 572,000 | 3.5\% |



## This page intentionally left blank

## Salinas Valley Recycles Full Cost of Services by Major Category FY 2017-18

|  | 2017-18 |  |
| :---: | :---: | :---: |
|  | 2016-17 | Proposed |
|  | Budget | Budget |
| Transfer Stations |  |  |
| 3600 - JR Transfer Station | 670,559 | 626,288 |
| 3650 - ML Transfer Station | 320,174 | 320,345 |
| 3710 - SS Disposal Operations | 1,048,727 | 1,101,608 |
| 3720 - SS Transfer Operations | 1,153,231 | 1,310,755 |
| 5700 - Sun Street ECS | 223,880 | 225,209 |
| Total Transfer Stations | 3,416,572 | 3,584,204 |

## Landfills

4500 - JC Landfill Operations
5500 - Johnson Canyon ECS
6605 - Closure Set-Aside
Total Landfills

| $4,842,035$ |  | $4,949,709$ |
| ---: | ---: | ---: |
| 374,181 |  | 376,315 |
| 238,000 |  | 248,500 |
|  | $\mathbf{5 , 4 5 4 , 2 1 6}$ |  |
|  |  |  |

Postclosure Maintenance
5300 - Crazy Horse Postclosure Maintenance
5400 - Lewis Road Postclosure Maintenance
5600 - Jolon Road Postclosure Maintenance
Total Postclosure Maintenance

| $\mathbf{1 , 6 8 8}, 559$ |  | $\mathbf{1 , 7 6 2 , 5 0 6}$ |
| ---: | ---: | ---: |
| 522,665 | 544,214 |  |
| 364,316 |  | 374,853 |
|  | $\mathbf{2 , 5 7 5 , 5 4 0}$ |  |
|  |  |  |

## AB939 Programs

| 2100 - Resource Recovery | 953,351 | 960,366 |
| :--- | ---: | ---: |
| 2150 - Marketing | 86,495 | 86,436 |
| 2200 - Public Education | 249,494 | 249,627 |
| 2300 - Household Hazardous Waste | 944,333 | 947,737 |
| 3630 - JR Recycling Operations | 150,059 | 184,833 |
| 3730 - SS Recycling Operations | 712,841 | 828,787 |
| 4530 - JC Recycling Operations | 452,231 | 468,429 |
| Total AB939 Programs | $\mathbf{3 , 5 4 8 , 8 0 4}$ | $\mathbf{3 , 7 2 6 , 2 1 6}$ |

## Recycling Programs

| 2400-C \& D Diversion | 169,149 | 169,239 |
| :---: | :---: | :---: |
| 2500 - Organics Diversion | 961,972 | 962,485 |
| 2600 - Diversion Services | 21,748 | 21,759 |
| Total Recycling Programs | 1,152,869 | 1,153,483 |
| Grand Total | 16,148,000 | 16,720,000 |

[^0]

## This page intentionally left blank

Salinas Valley Recycles
Cost of Services by Program
FY 2017-18

| Program | 2017-18 <br> Proposed Budge | Scalehouse Allocation | Operations Allocation | Bond Allocation | Budget with Allocations | Overhead Allocation | Full Cost of Services |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1110 - Executive Administration | 444,850 |  |  |  | 444,850 | $(444,850)$ |  |
| 1120 - Administrative Support | 532,740 |  |  |  | 532,740 | $(532,740)$ | - |
| 1130 - Human Resources Administration | 381,250 |  |  |  | 381,250 | $(381,250)$ |  |
| 1140 - Clerk of the Board | 170,560 |  |  |  | 170,560 | $(170,560)$ |  |
| 1200 - Finance Administration | 649,950 |  |  |  | 649,950 | $(649,950)$ | - |
| 1300 - Operations Administration | 466,500 |  | $(466,500)$ |  | - | - | - |
| 3100 - Scalehouse Operations | 529,550 | $(529,550)$ |  |  | - | - | - |
| 2100 - Resource Recovery | 833,300 |  |  |  | 833,300 | 127,066 | 960,366 |
| 2150 - Marketing | 75,000 |  |  |  | 75,000 | 11,436 | 86,436 |
| 2200 - Public Education | 206,500 |  | 10,099 |  | 216,599 | 33,028 | 249,627 |
| 2300 - Household Hazardous Waste | 784,000 |  | 38,342 |  | 822,342 | 125,395 | 947,737 |
| 2400 - C \& D Diversion | 140,000 |  | 6,847 |  | 146,847 | 22,392 | 169,239 |
| 2500 - Organics Diversion | 796,200 |  | 38,939 |  | 835,139 | 127,347 | 962,485 |
| 2600 - Diversion Services | 18,000 |  | 880 |  | 18,880 | 2,879 | 21,759 |
| 3600 - JR Transfer Station | 349,800 | 176,517 | 17,107 |  | 543,424 | 82,864 | 626,288 |
| 3630 - JR Recycling Operations | 152,900 |  | 7,478 |  | 160,378 | 24,455 | 184,833 |
| 3650 - ML Transfer Station | 265,000 |  | 12,960 |  | 277,960 | 42,385 | 320,345 |
| 3710 - SS Disposal Operations | 743,000 | 176,517 | 36,337 |  | 955,853 | 145,754 | 1,101,608 |
| 3720 - SS Transfer Operations | 1,084,300 |  | 53,028 |  | 1,137,328 | 173,426 | 1,310,755 |
| 3730 - SS Recycling Operations | 685,600 |  | 33,530 |  | 719,130 | 109,657 | 828,787 |
| 5700 - Sun Street ECS | 186,300 |  | 9,111 |  | 195,411 | 29,797 | 225,209 |
| 4530 - JC Recycling Operations | 387,500 |  | 18,951 |  | 406,451 | 61,978 | 468,429 |
| 4500 - JC Landfill Operations | 2,386,050 | 176,517 | 116,691 | 1,615,553 | 4,294,811 | 654,898 | 4,949,709 |
| 5500 - Johnson Canyon ECS | 311,300 |  | 15,224 |  | 326,524 | 49,790 | 376,315 |
| 5300 - Crazy Horse Postclosure Maintenance | 611,400 |  | 29,901 | 888,008 | 1,529,309 | 233,198 | 1,762,506 |
| 5400 - Lewis Road Postclosure Maintenance | 224,900 |  | 10,999 | 236,310 | 472,209 | 72,005 | 544,214 |
| 5600 - Jolon Road Postclosure Maintenance | 206,050 |  | 10,077 | 109,129 | 325,256 | 49,597 | 374,853 |
| 6100 - Debt Service - Interest | 1,619,100 |  |  | $(1,619,100)$ | - | - | - |
| 6200 - Debt Service - Principal | 1,229,900 |  |  | $(1,229,900)$ | - | - | - |
| 6605 - Closure Set-Aside | 248,500 |  |  |  | 248,500 |  | 248,500 |
| Grand Total | 16,720,000 | - | (0) | - | 16,720,000 | (0) | 16,720,000 |



## This page intentionally left blank

FY 2017-18
Salinas Valley Recycles Budget by Category with Line Item Detail

|  | 2016-17 <br> Budget | 2017-18 <br> Proposed Budget | Increase / (Decrease) | \% <br> Change |
| :---: | :---: | :---: | :---: | :---: |
| 61.0 - Employee Services |  |  |  |  |
| 61110 - Regular Pay | 3,451,100 | 3,674,400 | 223,300 | 6.5\% |
| 61115 - Board Member Stipends | 17,400 | 17,400 | - | 0.0\% |
| 61120 - Paid Time Off | 150,700 | 135,700 | $(15,000)$ | -10.0\% |
| 61300 - Overtime - Regular | 122,500 | 128,000 | 5,500 | 4.5\% |
| 61400 - Education Assistance | 76,500 | 89,350 | 12,850 | 16.8\% |
| 61410 - Wellness Program | 25,500 | 25,500 | - | 0.0\% |
| 61600 - Other Payroll Costs | 500 | 400 | (100) | -20.0\% |
| 61700 - Flexible Leave | 78,300 | 81,900 | 3,600 | 4.6\% |
| 61705 - Management Leave | 22,900 | 24,000 | 1,100 | 4.8\% |
| 61815 - Auto Allowance | 37,200 | 37,200 | - | 0.0\% |
| 61816 - Cell Phone | 12,700 | 12,900 | 200 | 1.6\% |
| 61822 - PERS Employer Classic | 221,600 | 223,900 | 2,300 | 1.0\% |
| 61823 - PERS EPMC | 26,000 |  | $(26,000)$ | -100.0\% |
| 61825 - Medicare | 55,500 | 58,100 | 2,600 | 4.7\% |
| 61826 - FICA | 1,100 | 1,100 | - | 0.0\% |
| 61827 - PERS - 1959 Survivor Benefit | 2,500 | 2,500 | - | 0.0\% |
| 61828 - PERS Employer PEPRA | 61,800 | 76,300 | 14,500 | 23.5\% |
| 61829 - PERS Unfunded Liability Payment | 84,700 | 81,700 | $(3,000)$ | -3.5\% |
| 61830 - Health Insurance - Admin Fees | 2,200 | 3,000 | 800 | 36.4\% |
| 61831 - Health Insurance | 1,283,400 | 1,348,000 | 64,600 | 5.0\% |
| 61832 - Health Insurance - Retired | 3,000 | 3,000 | - | 0.0\% |
| 61833 - Long-Term Disability | 19,000 | 20,000 | 1,000 | 5.3\% |
| 61834 - Unemployment | 18,700 | 18,800 | 100 | 0.5\% |
| 61836 - Life Insurance | 9,900 | 10,400 | 500 | 5.1\% |
| 61837 - Insurance - Workers Compensation | 184,900 | 168,200 | $(16,700)$ | -9.0\% |
| 61998 - New Position - Diversion Worker | - | 80,900 | 80,900 | \#DIV/0! |
| 61999 - New Position - C\&D Driver | - | 109,000 | 109,000 | \#DIV/0! |
| 69810 - Transfers Out - OPEB Reserve | 111,900 | 146,600 | 34,700 | 31.0\% |
| 61.0-Employee Services Total | 6,081,500 | 6,578,250 | 496,750 | 8.2\% |
| 62.0 - Supplies |  |  |  |  |
| 62100 - Office Supplies \& Materials | 28,010 | 28,010 | - | 0.0\% |
| 62120 - Reproduction Costs | 2,600 | 2,600 | - | 0.0\% |
| 62130 - Copier/Printer Supplies | 12,300 | 12,300 | - | 0.0\% |
| 62140 - Janitorial Supplies | 7,500 | 7,500 | - | 0.0\% |
| 62230 - Rolling Stock Supplies | 5,850 | 5,850 | - | 0.0\% |
| 62230 - Vehicle Supplies | 10,850 | 10,850 | - | 0.0\% |
| 62290 - Other Repair \& Maintenance Supplies | 53,000 | 53,000 | - | 0.0\% |
| 62330 - Fuel | 151,450 | 151,450 | - | 0.0\% |
| 62335 - Biodiesel Fuel | 497,200 | 497,200 | - | 0.0\% |
| 62510 - Uniforms | 10,000 | 10,000 | - | 0.0\% |
| 62800 - Special Dept Supplies | 98,400 | 98,400 | - | 0.0\% |
| 62801 - Graffiti Removal Supplies | 2,000 | 2,000 | - | 0.0\% |
| 62802 - Litter Abatement | 2,500 | 2,500 | - | 0.0\% |
| 62810 - Software/License Renewals | 27,040 | 27,040 | - | 0.0\% |
| 62840 - Safety Supplies | 24,500 | 24,500 | - | 0.0\% |
| 62850 - Small Tools | 20,800 | 20,800 | - | 0.0\% |
| 62910 - Minor Capital Outlay | 20,700 | 20,700 | - | 0.0\% |
| 62915 - Minor Computer Equipment | 4,920 | 4,920 | - | 0.0\% |
| 62.0 - Supplies Total | 979,620 | 979,620 | - | 0.0\% |
| 63.0 - Contract Services |  |  |  |  |
| 63116 - Cell Phones | 16,050 | 16,050 | - | 0.0\% |
| 63120 - Telephone | 14,700 | 14,700 | - | 0.0\% |
| 63125 - Internet Services | 5,200 | 5,200 | - | 0.0\% |
| 63126 - Exchange Hosting Services | 3,900 | 3,900 | - | 0.0\% |
| 63127 - Network Access | 2,000 | 2,000 | - | 0.0\% |
| 63140 - Postage | 5,000 | 5,000 | - | 0.0\% |

## FY 2017-18

## Salinas Valley Recycles Budget by Category with Line Item Detail

|  | 2016-17 <br> Budget | 2017-18 <br> Proposed Budget | Increase / (Decrease) | \% <br> Change |
| :---: | :---: | :---: | :---: | :---: |
| 63150 - Overnight Shipments | 1,650 | 1,650 | - | 0.0\% |
| 63210 - Water | 29,700 | 29,700 | - | 0.0\% |
| 63220 - Sewer | 15,500 | 15,500 | - | 0.0\% |
| 63230 - Gas \& Electricity | 109,500 | 109,500 | - | 0.0\% |
| 63240 - Portable Toilet | 17,000 | 17,000 | - | 0.0\% |
| 63250 - Exterminator Service | 5,960 | 5,960 | - | 0.0\% |
| 63261 - Vector Control | 5,000 | 5,000 | - | 0.0\% |
| 63270 - Garbage/Recycling Pickup | 850 | 850 | - | 0.0\% |
| 63320 - Building Rent | 86,400 | 86,400 | - | 0.0\% |
| 63322 - Building Maintenance Fees | 22,000 | 22,000 | - | 0.0\% |
| 63410 - Vehicle Maintenance | 460,000 | 460,000 | - | 0.0\% |
| 63416 - Building Alarm Service | 22,900 | 22,900 | - | 0.0\% |
| 63418 - Security Service | - | - | - | \#DIV/0! |
| 63430 - Equipment Maintenance | 107,650 | 107,650 | - | 0.0\% |
| 63431 - Equip Maintenance - Copier | 3,200 | 3,200 | - | 0.0\% |
| 63440 - Equipment Rental | 66,500 | 66,500 | - | 0.0\% |
| 63510 - Legal Services | 94,000 | 94,000 | - | 0.0\% |
| 63520 - Recruitment Services | 2,000 | 2,000 | - | 0.0\% |
| 63522 - HR Investigations, Testing | 5,500 | 5,500 | - | 0.0\% |
| 63530 - Audit Services | 28,000 | 28,000 | - | 0.0\% |
| 63535 - Actuarial Services | 16,000 | 16,000 | - | 0.0\% |
| 63540 - Consulting Engineer | 55,000 | 55,000 | - | 0.0\% |
| 63542 - Eng. Services - Surveying | 37,700 | 37,700 | - | 0.0\% |
| 63543 - Aerial Topography | 8,500 | 8,500 | - | 0.0\% |
| 63544 - Eng. Services - Leachate | 47,500 | 47,500 | - | 0.0\% |
| 63545 - Eng. Services - GW Monitoring | 103,500 | 103,500 | - | 0.0\% |
| 63546 - TO-15 Testing | 2,600 | 2,600 | - | 0.0\% |
| 63548 - Eng. Services - LFG System | 156,700 | 156,700 | - | 0.0\% |
| 63549 - Eng Services - LFG Surface Monitoring | 35,000 | 35,000 | - | 0.0\% |
| 63551 - GHG Monitoring (AB32) | 26,500 | 26,500 | - | 0.0\% |
| 63553 - Eng. Services - GW Cap - Non Routine | 3,000 | 3,000 | - | 0.0\% |
| 63554 - Eng. Services - Leachate - Non Routine | 14,250 | 14,250 | - | 0.0\% |
| 63555 - Eng. Services - GW Monitoring - Non Routine | 7,500 | 7,500 | - | 0.0\% |
| 63558 - Eng. Services - LFG System - Non Routine | 84,100 | 84,100 | - | 0.0\% |
| 63560 - Custodial Service | 28,800 | 28,800 | - | 0.0\% |
| 63565 - Records Management Disposal Service | 400 | 400 | - | 0.0\% |
| 63570 - Bank of NY - Service Fees | 7,500 | 7,500 | - | 0.0\% |
| 63571 - Bond Continuing Disclosure Services | 2,000 | 2,000 | - | 0.0\% |
| 63580 - Safety Program/Consulting | 4,200 | 4,200 | - | 0.0\% |
| 63581 - Safety Awards | 8,000 | 8,000 | - | 0.0\% |
| 63586 - Vehicle Safety Inspection | 2,000 | 2,000 | - | 0.0\% |
| 63588 - Credit Reports | 1,500 | 1,500 | - | 0.0\% |
| 63589 - Cash Over/Short | 100 | 100 | - | 0.0\% |
| 63590 - Other Professional Services | 5,850 | 5,850 | - | 0.0\% |
| 63592 - Facility Maintenance | 144,700 | 144,700 | - | 0.0\% |
| 63593 - Landscape Maintenance | 4,000 | 4,000 | - | 0.0\% |
| 63594 - Credit Card Fees | 12,000 | 12,000 | - | 0.0\% |
| 63595 - Returned Check Expense | 500 | 500 | - | 0.0\% |
| 63596 - Bank Fees | 8,600 | 8,600 | - | 0.0\% |
| 63597 - Litter Abatement | 120,000 | 120,000 | - | 0.0\% |
| 63598 - FSA Service Fees | 1,760 | 1,760 | - | 0.0\% |
| 63599 - EAP Service Fee | 4,640 | 4,640 | - | 0.0\% |
| 63603 - NPDES Improvements | 26,000 | 26,000 | - | 0.0\% |
| 63604 - Courier Service | 5,000 | 5,000 | - | 0.0\% |
| 63613 - Contract Labor | 192,500 | 192,500 | - | 0.0\% |
| 63616 - Madison Lane Transfer Station Services | 265,000 | 265,000 | - | 0.0\% |
| 63622 - Diversion Assistance Fee-JC | 3,500 | 3,500 | - | 0.0\% |

FY 2017-18
Salinas Valley Recycles Budget by Category with Line Item Detail

|  | 2016-17 <br> Budget | 2017-18 <br> Proposed Budget | Increase / <br> (Decrease) | \% <br> Change |
| :---: | :---: | :---: | :---: | :---: |
| 63623 - Metal Diversion Fees | - | - | - | \#DIV/0! |
| 63624 - Tires Diversion Fees | 8,000 | 8,000 | - | 0.0\% |
| 63628 - Greenwaste Processing @ JC | 796,200 | 796,200 | - | 0.0\% |
| 63630 - C\&D Recycling | 120,000 | 120,000 | - | 0.0\% |
| 63632 - Carpets Diversion Service | 6,500 | 6,500 | - | 0.0\% |
| 63636 - Diversion Assistance Fee-SS | 75,000 | 75,000 | - | 0.0\% |
| 63638 - Concrete Grinding | 20,000 | 20,000 | - | 0.0\% |
| 63651 - HHW Hauling \& Disposal | 160,000 | 160,000 | - | 0.0\% |
| 63653 - ABOP Disposal | 5,000 | 5,000 | - | 0.0\% |
| 63654 - Freon Removal | 2,500 | 2,500 | - | 0.0\% |
| 63655 - HHW Disposal Supplies | 40,000 | 40,000 | - | 0.0\% |
| 63671 - Network Support | 20,000 | 20,000 | - | 0.0\% |
| 63672 - Laserfiche Support | 6,960 | 6,960 | - | 0.0\% |
| 63673 - Paradigm Support | 17,980 | 17,980 | - | 0.0\% |
| 63674 - Plan-lt Support | 200 | 200 | - | 0.0\% |
| 63675 - Website Hosting Service | 1,000 | 1,000 | - | 0.0\% |
| 63676 - INCODE Off Site Backup | 2,000 | 2,000 | - | 0.0\% |
| 63677 - INCODE Support | 18,000 | 18,000 | - | 0.0\% |
| 63679 - Employee Evaluations Software Support | 2,000 | 2,000 | - | 0.0\% |
| 63680 - Symantec Support | 4,400 | 4,400 | - | 0.0\% |
| 63700 - Public Media Relations | - | - | - | \#DIV/0! |
| 63711 - Media Campaign | 100,000 | 100,000 | - | 0.0\% |
| 63715 - Give Aways | 5,000 | 5,000 | - | 0.0\% |
| 63719 - School Assembly Program | 58,500 | 58,500 | - | 0.0\% |
| 63720 - Watershed Litter \& Recycling Education | 30,000 | 30,000 | - | 0.0\% |
| 63721 - Wally Waste Not Award | 18,000 | 18,000 | - | 0.0\% |
| 63750 - Increased Public Education (ST Goal) | 100,000 | 100,000 | - | 0.0\% |
| 63760 - Interpreting Services | 3,000 | 3,000 | - | 0.0\% |
| 63810 - Leachate Storage | 3,500 | 3,500 | - | 0.0\% |
| 63811 - RWQCB Studies | 2,000 | 2,000 | - | 0.0\% |
| 63812 - Lab Water Analysis | 50,500 | 50,500 | - | 0.0\% |
| 63815 - Site Grading | 1,700 | 1,700 | - | 0.0\% |
| 63817 - NPDES - Permitting | 41,500 | 41,500 | - | 0.0\% |
| 63818 - Lab Water Analysis - 5 year | 16,700 | 16,700 | - | 0.0\% |
| 63850 - Gonzales Host Fees | 250,000 | 250,000 | - | 0.0\% |
| 63920 - Scale Maintenance \& Repair - JR | 6,000 | 6,000 | - | 0.0\% |
| 63921 - Scale Maintenance \& Repair - JC | 8,000 | 8,000 | - | 0.0\% |
| 63922 - Scale Maintenance \& Repair - SS | 8,000 | 8,000 | - | 0.0\% |
| 63957 - Transfer Station Operations | 122,700 |  | $(122,700)$ | -100.0\% |
| 63958 - Out of Scope Work | - | - | - | \#DIV/0! |
| 63960 - Contingencies | 102,700 | 148,900 | 46,200 | 45.0\% |
| 63.0 - Contract Services Total | 4,810,100 | 4,733,600 | $(76,500)$ | -1.6\% |
| 64.0 - Other Expenses |  |  |  |  |
| 64100 - Advertising/Public Notices | 4,600 | 4,600 | - | 0.0\% |
| 64110 - Advertising - Recruitments | 3,500 | 3,500 | - | 0.0\% |
| 64200 - Conferences/Meetings | 37,300 | 37,300 | - | 0.0\% |
| 64201 - Travel Expense - General Manager | 2,000 | 2,000 | - | 0.0\% |
| 64210 - Board Meeting Supplies | 3,000 | 3,000 | - | 0.0\% |
| 64220 - Board Retreat | 10,500 | 10,500 | - | 0.0\% |
| 64240 - Employee Recognition | 5,000 | 5,000 | - | 0.0\% |
| 64250 - Training | 30,500 | 30,500 | - | 0.0\% |
| 64310 - Association Memberships | 6,600 | 6,600 | - | 0.0\% |
| 64312 - Agency Memberships | 10,000 | 10,000 | - | 0.0\% |
| 64320 - Publications \& Trade Journals | 4,780 | 4,780 | - | 0.0\% |
| 64411 - Insurance - Commercial Auto | 78,050 | 78,050 | - | 0.0\% |
| 64412 - Insurance - Crime | 6,100 | 6,100 | - | 0.0\% |
| 64413 - Insurance - Environmental Impairment Liability | 77,800 | 77,800 | - | 0.0\% |

FY 2017-18
Salinas Valley Recycles Budget by Category with Line Item Detail

|  | 2016-17 <br> Budget | 2017-18 <br> Proposed Budget | Increase / (Decrease) | \% <br> Change |
| :---: | :---: | :---: | :---: | :---: |
| 64414 - Insurance - General Liability | 60,000 | 60,000 | - | 0.0\% |
| 64415 - Insurance - Public Officials and Employment Liabi | 18,700 | 18,700 | - | 0.0\% |
| 64416 - Insurance - Property Damage | 20,100 | 20,100 | - | 0.0\% |
| 64417 - Insurance - Excess Liability | 74,000 | 74,000 | - | 0.0\% |
| 64418 - Insurance - Surety Bond | 5,600 | 5,600 | - | 0.0\% |
| 64419 - First Aid | - | - | - | \#DIV/O! |
| 64420 - Insurance - Deductible | 4,500 | 4,500 | - | 0.0\% |
| 64700 - Refunds \& Reimbursement | 1,000 | 1,000 | - | 0.0\% |
| 64903 - Fees \& Permits | 800 | 800 | - | 0.0\% |
| 64904 - Property Taxes | 27,600 | 27,600 | - | 0.0\% |
| 64905 - Mo.Co. LEA Fees | 75,500 | 75,500 | - | 0.0\% |
| 64906 - Mo.Co. Regional Fees | 130,000 | 130,000 | - | 0.0\% |
| 64910 - SBOE - CIWMB Fees | 374,900 | 374,900 | - | 0.0\% |
| 64920 - MBUAPCD-Air Board Fees | 36,000 | 36,000 | - | 0.0\% |
| 64925 - SWRCB Fees | 125,900 | 125,900 | - | 0.0\% |
| 64927 - MRWPA Fees (Stormwater Discharge) | 50,000 | 50,000 | - | 0.0\% |
| 64943 - Fees and Permits | 1,000 | 1,000 | - | 0.0\% |
| 64410 - Insurance | 15,850 | 13,700 | $(2,150)$ | -13.6\% |
| 64.0 - Other Expenses Total | 1,301,180 | 1,299,030 | $(2,150)$ | -0.2\% |
| 65.0 - Debt Service |  |  |  |  |
| 65130-2014A Rev Bonds Interest | 1,475,200 | 1,471,500 | $(3,700)$ | -0.3\% |
| 65140-2014B Rev Bonds Interest | 107,700 | 99,800 | $(7,900)$ | -7.3\% |
| 65150 - Capital One Eq Lease Interest | 70,400 | 47,800 | $(22,600)$ | -32.1\% |
| 65240-2014A Rev Bonds Principal |  | 145,000 | 145,000 | \#DIV/0! |
| 65240-2014B Rev Bonds Principal | 325,000 | 335,000 | 10,000 | 3.1\% |
| 65250 - Equipment Lease/Purchase | 727,300 | 749,900 | 22,600 | 3.1\% |
| 65.0 - Debt Service Total | 2,705,600 | 2,849,000 | 143,400 | 5.3\% |
| 66.0 - Capital Outlay |  |  |  |  |
| 66520 - Equipment | 23,000 | 23,000 | - | 0.0\% |
| 66530 - Office Equipment | 4,000 | 4,000 | - | 0.0\% |
| 66550 - Rolling Equipment | 5,000 | 5,000 | - | 0.0\% |
| 66.0 - Capital Outlay Total | 32,000 | 32,000 | - | 0.0\% |
| 67.0 - Closure/Postclosure |  |  |  |  |
| 69520 - Transfers Out - Closure Costs | 238,000 | 248,500 | 10,500 | 4.4\% |
| 67.0-Closure/Postclosure Total | 238,000 | 248,500 | 10,500 | 4.4\% |
| Grand Total | 16,148,000 | 16,720,000 | 572,000 | 3.5\% |

FY 2017-18

## Salinas Valley Recycles <br> Budget Worksheets

|  | 2016-17 <br> Budget | 2017-18 <br> Proposed Budget | Increase / (Decrease) | \% Change |
| :---: | :---: | :---: | :---: | :---: |
| 105 - Administration Fund |  |  |  |  |
| 1110 - Executive Administration |  |  |  |  |
| 61.0 - Employee Services |  |  |  |  |
| 61110 - Regular Pay | 194,800 | 204,500 | 9,700 | 5.0\% |
| 61120 - Paid Time Off | 7,500 | 7,900 | 400 | 5.3\% |
| 61400 - Education Assistance | 1,500 | 1,750 | 250 | 16.7\% |
| 61410 - Wellness Program | 500 | 500 | - | 0.0\% |
| 61705 - Management Leave | 5,700 | 5,900 | 200 | 3.5\% |
| 61815 - Auto Allowance | 7,200 | 7,200 | - | 0.0\% |
| 61816 - Cell Phone | 1,400 | 1,300 | (100) | -7.1\% |
| 61822 - PERS Employer Classic | 17,300 | 18,300 | 1,000 | 5.8\% |
| 61823 - PERS EPMC | 2,000 |  | $(2,000)$ | -100.0\% |
| 61825 - Medicare | 3,000 | 3,100 | 100 | 3.3\% |
| 61827 - PERS - 1959 Survivor Benefit | 100 | 100 | - | 0.0\% |
| 61829 - PERS Unfunded Liability Payment | 5,900 | 6,200 | 300 | 5.1\% |
| 61831 - Health Insurance | 31,600 | 33,000 | 1,400 | 4.4\% |
| 61833 - Long-Term Disability | 1,000 | 1,100 | 100 | 10.0\% |
| 61834 - Unemployment | 400 | 400 | - | 0.0\% |
| 61836 - Life Insurance | 500 | 600 | 100 | 20.0\% |
| 61837 - Insurance - Workers Compensation | 800 | 900 | 100 | 12.5\% |
| 69810 - Transfers Out - OPEB Reserve | 5,900 | 8,200 | 2,300 | 39.0\% |
| 61.0 - Employee Services Total | 287,100 | 300,950 | 13,850 | 4.8\% |
| 62.0 - Supplies |  |  |  |  |
| 62810 - Software/License Renewals | 500 | 500 | - | 0.0\% |
| 62915 - Minor Computer Equipment | 1,000 | 1,000 | - | 0.0\% |
| 62.0 - Supplies Total | 1,500 | 1,500 | - | 0.0\% |
| 63.0 - Contract Services |  |  |  |  |
| 63116 - Cell Phones | 600 | 600 | - | 0.0\% |
| 63126 - Exchange Hosting Services | 200 | 200 | - | 0.0\% |
| 63510 - Legal Services | 85,000 | 85,000 | - | 0.0\% |
| 63540 - Consulting Engineer | 25,000 | 25,000 | - | 0.0\% |
| 63590 - Other Professional Services | 5,000 | 5,000 | - | 0.0\% |
| 63598 - FSA Service Fees | 100 | 100 | - | 0.0\% |
| 63599 - EAP Service Fee | 100 | 100 | - | 0.0\% |
| 63.0 - Contract Services Total | 116,000 | 116,000 | - | 0.0\% |
| 64.0 - Other Expenses |  |  |  |  |
| 64200 - Conferences/Meetings | 5,000 | 5,000 | - | 0.0\% |
| 64201 - Travel Expense - General Manager | 2,000 | 2,000 | - | 0.0\% |
| 64250 - Training | 2,000 | 2,000 | - | 0.0\% |
| 64310 - Association Memberships | 2,000 | 2,000 | - | 0.0\% |
| 64312 - Agency Memberships | 10,000 | 10,000 | - | 0.0\% |
| 64320 - Publications \& Trade Journals | 2,000 | 2,000 | - | 0.0\% |
| 64412 - Insurance - Crime | 200 | 200 | - | 0.0\% |
| 64415 - Insurance - Public Officials and Employment Liabil | 400 | 400 | - | 0.0\% |
| 64418 - Insurance - Surety Bond | 2,800 | 2,800 | - | 0.0\% |
| 64.0 - Other Expenses Total | 26,400 | 26,400 | - | 0.0\% |
| 1110 - Executive Administration Total | 431,000 | 444,850 | 13,850 | 3.2\% |
| 1120 - Administrative Support |  |  |  |  |
| 61.0 - Employee Services |  |  |  |  |
| 61110 - Regular Pay | 169,000 | 184,000 | 15,000 | 8.9\% |
| 61120 - Paid Time Off | 6,500 | 7,100 | 600 | 9.2\% |
| 61300 - Overtime - Regular | 1,800 | 2,000 | 200 | 11.1\% |
| 61400 - Education Assistance | 4,500 | 5,250 | 750 | 16.7\% |
| 61410 - Wellness Program | 1,500 | 1,500 | - | 0.0\% |
| 61700 - Flexible Leave | 4,900 | 5,400 | 500 | 10.2\% |
| 61822 - PERS Employer Classic | 4,800 | 5,400 | 600 | 12.5\% |
| 61823 - PERS EPMC | 600 |  | (600) | -100.0\% |
| 61825 - Medicare | 2,600 | 2,800 | 200 | 7.7\% |
| 61827 - PERS - 1959 Survivor Benefit | 200 | 200 | - | 0.0\% |
| 61828 - PERS Employer PEPRA | 7,200 | 8,200 | 1,000 | 13.9\% |

FY 2017-18

## Salinas Valley Recycles <br> Budget Worksheets

|  | 2016-17 <br> Budget | 2017-18 <br> Proposed <br> Budget | Increase / <br> (Decrease) | $\%$ <br> Change |
| :---: | :---: | :---: | :---: | :---: |
| 61829 - PERS Unfunded Liability Payment | 2,200 | 2,500 | 300 | 13.6\% |
| 61831 - Health Insurance | 86,200 | 90,000 | 3,800 | 4.4\% |
| 61833 - Long-Term Disability | 900 | 1,000 | 100 | 11.1\% |
| 61834 - Unemployment | 1,100 | 1,100 | - | 0.0\% |
| 61836 - Life Insurance | 500 | 500 | - | 0.0\% |
| 61837 - Insurance - Workers Compensation | 700 | 900 | 200 | 28.6\% |
| 69810 - Transfers Out - OPEB Reserve | 5,100 | 7,400 | 2,300 | 45.1\% |
| 61.0 - Employee Services Total | 300,300 | 325,250 | 24,950 | 8.3\% |
| 62.0 - Supplies |  |  |  |  |
| 62100 - Office Supplies \& Materials | 13,680 | 13,680 | - | 0.0\% |
| 62120 - Reproduction Costs | 2,600 | 2,600 | - | 0.0\% |
| 62130 - Copier/Printer Supplies | 11,300 | 11,300 | - | 0.0\% |
| 62140 - Janitorial Supplies | 3,000 | 3,000 | - | 0.0\% |
| 62230 - Vehicle Supplies | 1,350 | 1,350 | - | 0.0\% |
| 62330 - Fuel | 2,500 | 2,500 | - | 0.0\% |
| 62800 - Special Dept Supplies | 850 | 850 | - | 0.0\% |
| 62810 - Software/License Renewals | 1,300 | 1,300 | - | 0.0\% |
| 62915 - Minor Computer Equipment | 1,000 | 1,000 | - | 0.0\% |
| 62.0 - Supplies Total | 37,580 | 37,580 | - | 0.0\% |
| 63.0 - Contract Services |  |  |  |  |
| 63120 - Telephone | 10,000 | 10,000 | - | 0.0\% |
| 63126 - Exchange Hosting Services | 600 | 600 | - | 0.0\% |
| 63140 - Postage | 5,000 | 5,000 | - | 0.0\% |
| 63150 - Overnight Shipments | 400 | 400 | - | 0.0\% |
| 63210 - Water | 700 | 700 | - | 0.0\% |
| 63230 - Gas \& Electricity | 13,000 | 13,000 | - | 0.0\% |
| 63250 - Exterminator Service | 1,060 | 1,060 | - | 0.0\% |
| 63270 - Garbage/Recycling Pickup | 850 | 850 | - | 0.0\% |
| 63320 - Building Rent | 86,400 | 86,400 | - | 0.0\% |
| 63322 - Building Maintenance Fees | 22,000 | 22,000 | - | 0.0\% |
| 63416 - Building Alarm Service | 1,400 | 1,400 | - | 0.0\% |
| 63430 - Equipment Maintenance | 1,750 | 1,750 | - | 0.0\% |
| 63431 - Equip Maintenance - Copier | 3,200 | 3,200 | - | 0.0\% |
| 63560 - Custodial Service | 13,500 | 13,500 | - | 0.0\% |
| 63598 - FSA Service Fees | 200 | 200 | - | 0.0\% |
| 63599 - EAP Service Fee | 300 | 300 | - | 0.0\% |
| 63.0 - Contract Services Total | 160,360 | 160,360 | - | 0.0\% |
| 64.0 - Other Expenses |  |  |  |  |
| 64200 - Conferences/Meetings | - | - | - | \#DIV/0! |
| 64250 - Training | 2,850 | 2,850 | - | 0.0\% |
| 64411 - Insurance - Commercial Auto | 2,200 | 2,200 | - | 0.0\% |
| 64412 - Insurance - Crime | 400 | 400 | - | 0.0\% |
| 64413 - Insurance - Environmental Impairment Liability | 100 | 100 | - | 0.0\% |
| 64414 - Insurance - General Liability | 1,100 | 1,100 | - | 0.0\% |
| 64415 - Insurance - Public Officials and Employment Liabil | 1,200 | 1,200 | - | 0.0\% |
| 64416 - Insurance - Property Damage | 1,600 | 1,600 | - | 0.0\% |
| 64417 - Insurance - Excess Liability | 100 | 100 | - | 0.0\% |
| 64.0 - Other Expenses Total | 9,550 | 9,550 | - | 0.0\% |
| 1120 - Administrative Support Total | 507,790 | 532,740 | 24,950 | 4.9\% |
| 1130 - Human Resources Administration |  |  |  |  |
| 61.0 - Employee Services |  |  |  |  |
| 61110 - Regular Pay | 188,200 | 199,200 | 11,000 | 5.8\% |
| 61120 - Paid Time Off | 7,300 | 7,700 | 400 | 5.5\% |
| 61300 - Overtime - Regular | 700 | 800 | 100 | 14.3\% |
| 61400 - Education Assistance | 3,000 | 3,500 | 500 | 16.7\% |
| 61410 - Wellness Program | 1,000 | 1,000 | - | 0.0\% |
| 61600 - Other Payroll Costs | 500 | 400 | (100) | -20.0\% |
| 61700 - Flexible Leave | 2,100 | 2,100 | - | 0.0\% |
| 61705 - Management Leave | 3,500 | 3,700 | 200 | 5.7\% |
| 61815 - Auto Allowance | 6,000 | 6,000 | - | 0.0\% |

FY 2017-18

## Salinas Valley Recycles <br> Budget Worksheets

|  | 2016-17 <br> Budget | 2017-18 <br> Proposed Budget | Increase / <br> (Decrease) | $\%$ <br> Change |
| :---: | :---: | :---: | :---: | :---: |
| 61816 - Cell Phone | 1,000 | 1,000 |  | 0.0\% |
| 61822 - PERS Employer Classic | 16,800 | 17,800 | 1,000 | 6.0\% |
| 61823 - PERS EPMC | 1,900 |  | $(1,900)$ | -100.0\% |
| 61825 - Medicare | 2,900 | 3,100 | 200 | 6.9\% |
| 61827 - PERS - 1959 Survivor Benefit | 100 | 100 | - | 0.0\% |
| 61829 - PERS Unfunded Liability Payment | 5,800 | 6,000 | 200 | 3.4\% |
| 61830 - Health Insurance - Admin Fees | 2,200 | 3,000 | 800 | 36.4\% |
| 61831 - Health Insurance | 57,500 | 60,000 | 2,500 | 4.3\% |
| 61833 - Long-Term Disability | 1,000 | 1,000 | - | 0.0\% |
| 61834 - Unemployment | 700 | 700 | - | 0.0\% |
| 61836 - Life Insurance | 500 | 600 | 100 | 20.0\% |
| 61837 - Insurance - Workers Compensation | 800 | 900 | 100 | 12.5\% |
| 69810 - Transfers Out - OPEB Reserve | 5,800 | 8,000 | 2,200 | 37.9\% |
| 61.0 - Employee Services Total | 309,300 | 326,600 | 17,300 | 5.6\% |
| 62.0 - Supplies |  |  |  |  |
| 62810 - Software/License Renewals | 500 | 500 | - | 0.0\% |
| 62915 - Minor Computer Equipment | 920 | 920 | - | 0.0\% |
| 62.0 - Supplies Total | 1,420 | 1,420 | - | 0.0\% |
| 63.0 - Contract Services |  |  |  |  |
| 63116 - Cell Phones | 600 | 600 | - | 0.0\% |
| 63126 - Exchange Hosting Services | 300 | 300 | - | 0.0\% |
| 63510 - Legal Services | 4,000 | 4,000 | - | 0.0\% |
| 63520 - Recruitment Services | 2,000 | 2,000 | - | 0.0\% |
| 63522 - HR Investigations, Testing | 1,500 | 1,500 | - | 0.0\% |
| 63580 - Safety Program/Consulting | 4,200 | 4,200 | - | 0.0\% |
| 63581 - Safety Awards | 8,000 | 8,000 | - | 0.0\% |
| 63598 - FSA Service Fees | 100 | 100 | - | 0.0\% |
| 63599 - EAP Service Fee | 200 | 200 | - | 0.0\% |
| 63679 - Employee Evaluations Software Support | 2,000 | 2,000 | - | 0.0\% |
| 63.0 - Contract Services Total | 22,900 | 22,900 | - | 0.0\% |
| 64.0 - Other Expenses |  |  |  |  |
| 64110 - Advertising - Recruitments | 3,500 | 3,500 | - | 0.0\% |
| 64200 - Conferences/Meetings | 5,800 | 5,800 | - | 0.0\% |
| 64240 - Employee Recognition | 5,000 | 5,000 | - | 0.0\% |
| 64250 - Training | 13,150 | 13,150 | - | 0.0\% |
| 64310 - Association Memberships | 1,000 | 1,000 | - | 0.0\% |
| 64320 - Publications \& Trade Journals | 780 | 780 | - | 0.0\% |
| 64412 - Insurance - Crime | 300 | 300 | - | 0.0\% |
| 64415 - Insurance - Public Officials and Employment Liabil | 800 | 800 | - | 0.0\% |
| 64419 - First Aid | - | - | - | \#DIV/0! |
| 64.0 - Other Expenses Total | 30,330 | 30,330 | - | 0.0\% |
| 1130 - Human Resources Administration Total 1140 - Clerk of the Board | 363,950 | 381,250 | 1140 - Clerk of the Board |  |
| 61.0 - Employee Services |  |  |  |  |
| 61110 - Regular Pay | 79,200 | 69,000 | $(10,200)$ | -12.9\% |
| 61115 - Board Member Stipends | 17,400 | 17,400 | - | 0.0\% |
| 61120 - Paid Time Off | 3,100 | 2,700 | (400) | -12.9\% |
| 61300 - Overtime - Regular | 2,000 | 700 | $(1,300)$ | -65.0\% |
| 61400 - Education Assistance | 1,500 | 1,800 | 300 | 20.0\% |
| 61410 - Wellness Program | 500 | 500 | - | 0.0\% |
| 61700 - Flexible Leave | 2,300 | 2,000 | (300) | -13.0\% |
| 61822 - PERS Employer Classic | 7,100 |  | $(7,100)$ | -100.0\% |
| 61823 - PERS EPMC | 800 |  | (800) | -100.0\% |
| 61825 - Medicare | 1,500 | 1,400 | (100) | -6.7\% |
| 61826 - FICA | 1,100 | 1,100 | - | 0.0\% |
| 61827 - PERS - 1959 Survivor Benefit | 100 | 100 | - | 0.0\% |
| 61828 - PERS Employer PEPRA | - | 4,600 | 4,600 | \#DIV/0! |
| 61829 - PERS Unfunded Liability Payment | 2,400 | 400 | $(2,000)$ | -83.3\% |
| 61831 - Health Insurance | 28,800 | 30,000 | 1,200 | 4.2\% |
| 61833 - Long-Term Disability | 500 | 400 | (100) | -20.0\% |

FY 2017-18

## Salinas Valley Recycles

Budget Worksheets

|  | 2016-17 <br> Budget | 2017-18 <br> Proposed Budget | Increase / <br> (Decrease) | $\%$ <br> Change |
| :---: | :---: | :---: | :---: | :---: |
| 61834 - Unemployment | 400 | 400 | - | 0.0\% |
| 61836 - Life Insurance | 200 | 200 | - | 0.0\% |
| 61837 - Insurance - Workers Compensation | 500 | 400 | (100) | -20.0\% |
| 69810 - Transfers Out - OPEB Reserve | 2,400 | 2,800 | 400 | 16.7\% |
| 61.0 - Employee Services Total | 151,800 | 135,900 | $(15,900)$ | -10.5\% |
| 62.0 - Supplies |  |  |  |  |
| 62810 - Software/License Renewals | 300 | 300 | - | 0.0\% |
| 62915 - Minor Computer Equipment | 1,000 | 1,000 | - | 0.0\% |
| 62.0 - Supplies Total | 1,300 | 1,300 | - | 0.0\% |
| 63.0 - Contract Services |  |  |  |  |
| 63126 - Exchange Hosting Services | 300 | 300 | - | 0.0\% |
| 63250 - Exterminator Service | 700 | 700 | - | 0.0\% |
| 63565 - Records Management Disposal Service | 400 | 400 | - | 0.0\% |
| 63598 - FSA Service Fees | 100 | 100 | - | 0.0\% |
| 63599 - EAP Service Fee | 100 | 100 | - | 0.0\% |
| 63672 - Laserfiche Support | 6,960 | 6,960 | - | 0.0\% |
| 63760 - Interpreting Services | 3,000 | 3,000 | - | 0.0\% |
| 63.0 - Contract Services Total | 11,560 | 11,560 | - | 0.0\% |
| 64.0 - Other Expenses |  |  |  |  |
| 64100 - Advertising/Public Notices | 4,600 | 4,600 | - | 0.0\% |
| 64200 - Conferences/Meetings | 1,500 | 1,500 | - | 0.0\% |
| 64210 - Board Meeting Supplies | 3,000 | 3,000 | - | 0.0\% |
| 64220 - Board Retreat | 10,500 | 10,500 | - | 0.0\% |
| 64250 - Training | 1,000 | 1,000 | - | 0.0\% |
| 64310 - Association Memberships | 600 | 600 | - | 0.0\% |
| 64412 - Insurance - Crime | 200 | 200 | - | 0.0\% |
| 64415 - Insurance - Public Officials and Employment Liabil | 400 | 400 | - | 0.0\% |
| 64.0 - Other Expenses Total | 21,800 | 21,800 | - | 0.0\% |
| 1140 - Clerk of the Board Total | 186,460 | 170,560 | $(15,900)$ | -8.5\% |
| 1200 - Finance Administration |  |  |  |  |
| 61.0 - Employee Services |  |  |  |  |
| 61110 - Regular Pay | 288,200 | 305,200 | 17,000 | 5.9\% |
| 61120 - Paid Time Off | 11,100 | 11,800 | 700 | 6.3\% |
| 61300 - Overtime - Regular | 4,200 | 4,600 | 400 | 9.5\% |
| 61400 - Education Assistance | 4,500 | 5,250 | 750 | 16.7\% |
| 61410 - Wellness Program | 1,500 | 1,500 | - | 0.0\% |
| 61700 - Flexible Leave | 4,800 | 5,200 | 400 | 8.3\% |
| 61705 - Management Leave | 3,500 | 3,700 | 200 | 5.7\% |
| 61815 - Auto Allowance | 6,000 | 6,000 | - | 0.0\% |
| 61816 - Cell Phone | 2,000 | 2,000 | - | 0.0\% |
| 61822 - PERS Employer Classic | 25,600 | 27,300 | 1,700 | 6.6\% |
| 61823 - PERS EPMC | 3,000 |  | $(3,000)$ | -100.0\% |
| 61825 - Medicare | 4,400 | 4,700 | 300 | 6.8\% |
| 61827 - PERS - 1959 Survivor Benefit | 200 | 200 | - | 0.0\% |
| 61829 - PERS Unfunded Liability Payment | 8,600 | 9,200 | 600 | 7.0\% |
| 61831 - Health Insurance | 86,200 | 90,000 | 3,800 | 4.4\% |
| 61832 - Health Insurance - Retired | 1,000 | 1,000 | - | 0.0\% |
| 61833 - Long-Term Disability | 1,500 | 1,600 | 100 | 6.7\% |
| 61834 - Unemployment | 1,100 | 1,100 | - | 0.0\% |
| 61836 - Life Insurance | 800 | 800 | - | 0.0\% |
| 61837 - Insurance - Workers Compensation | 1,200 | 1,400 | 200 | 16.7\% |
| 69810 - Transfers Out - OPEB Reserve | 8,600 | 12,300 | 3,700 | 43.0\% |
| 61.0 - Employee Services Total | 468,000 | 494,850 | 26,850 | 5.7\% |
| 62.0 - Supplies |  |  |  |  |
| 62100 - Office Supplies \& Materials | 1,000 | 1,000 | - | 0.0\% |
| 62800 - Special Dept Supplies | 1,000 | 1,000 | - | 0.0\% |
| 62810 - Software/License Renewals | 6,200 | 6,200 | - | 0.0\% |
| 62910 - Minor Capital Outlay | 1,000 | 1,000 | - | 0.0\% |
| 62915 - Minor Computer Equipment | 1,000 | 1,000 | - | 0.0\% |
| 62.0 - Supplies Total | 10,200 | 10,200 | - | 0.0\% |

FY 2017-18

## Salinas Valley Recycles <br> Budget Worksheets

|  | 2016-17 <br> Budget | 2017-18 <br> Proposed Budget | Increase / (Decrease) | $\%$ <br> Change |
| :---: | :---: | :---: | :---: | :---: |
| 63.0 - Contract Services |  |  |  |  |
| 63125 - Internet Services | 3,200 | 3,200 | - | 0.0\% |
| 63126 - Exchange Hosting Services | 400 | 400 | - | 0.0\% |
| 63127 - Network Access | 2,000 | 2,000 | - | 0.0\% |
| 63150 - Overnight Shipments | 250 | 250 | - | 0.0\% |
| 63430 - Equipment Maintenance | 1,000 | 1,000 | - | 0.0\% |
| 63530 - Audit Services | 28,000 | 28,000 | - | 0.0\% |
| 63535 - Actuarial Services | 16,000 | 16,000 | - | 0.0\% |
| 63570 - Bank of NY - Service Fees | 7,500 | 7,500 | - | 0.0\% |
| 63571 - Bond Continuing Disclosure Services | 2,000 | 2,000 | - | 0.0\% |
| 63588 - Credit Reports | 1,500 | 1,500 | - | 0.0\% |
| 63595 - Returned Check Expense | 500 | 500 | - | 0.0\% |
| 63596 - Bank Fees | 3,600 | 3,600 | - | 0.0\% |
| 63598 - FSA Service Fees | 200 | 200 | - | 0.0\% |
| 63599 - EAP Service Fee | 300 | 300 | - | 0.0\% |
| 63671 - Network Support | 20,000 | 20,000 | - | 0.0\% |
| 63674 - Plan-It Support | 200 | 200 | - | 0.0\% |
| 63675 - Website Hosting Service | 1,000 | 1,000 | - | 0.0\% |
| 63676 - INCODE Off Site Backup | 2,000 | 2,000 | - | 0.0\% |
| 63677 - INCODE Support | 18,000 | 18,000 | - | 0.0\% |
| 63680 - Symantec Support | 4,400 | 4,400 | - | 0.0\% |
| 63.0 - Contract Services Total | 112,050 | 112,050 | - | 0.0\% |
| 64.0 - Other Expenses |  |  |  |  |
| 64200 - Conferences/Meetings | 6,000 | 6,000 | - | 0.0\% |
| 64250 - Training | 2,500 | 2,500 | - | 0.0\% |
| 64310 - Association Memberships | 500 | 500 | - | 0.0\% |
| 64320 - Publications \& Trade Journals | 750 | 750 | - | 0.0\% |
| 64412 - Insurance - Crime | 400 | 400 | - | 0.0\% |
| 64415 - Insurance - Public Officials and Employment Liabil | 1,200 | 1,200 | - | 0.0\% |
| 64418 - Insurance - Surety Bond | 2,800 | 2,800 | - | 0.0\% |
| 64700 - Refunds \& Reimbursement | 1,000 | 1,000 | - | 0.0\% |
| 64410 - Insurance | 15,850 | 13,700 | $(2,150)$ | -13.6\% |
| 64.0 - Other Expenses Total | 31,000 | 28,850 | $(2,150)$ | -6.9\% |
| 66.0 - Capital Outlay |  |  |  |  |
| 66530-Office Equipment | 4,000 | 4,000 | - | 0.0\% |
| 66.0 - Capital Outlay Total | 4,000 | 4,000 | - | 0.0\% |
| 1200 - Finance Administration Total | 625,250 | 649,950 | 24,700 | 4.0\% |
| 1300 - Operations Administration |  |  |  |  |
| 61.0 - Employee Services |  |  |  |  |
| 61110 - Regular Pay | 243,400 | 255,500 | 12,100 | 5.0\% |
| 61120 - Paid Time Off | 8,800 | 9,900 | 1,100 | 12.5\% |
| 61400 - Education Assistance | 3,000 | 3,500 | 500 | 16.7\% |
| 61410 - Wellness Program | 1,000 | 1,000 | - | 0.0\% |
| 61705 - Management Leave | 6,600 | 7,400 | 800 | 12.1\% |
| 61815 - Auto Allowance | 12,000 | 12,000 | - | 0.0\% |
| 61816 - Cell Phone | 2,500 | 2,500 | - | 0.0\% |
| 61822 - PERS Employer Classic | 11,300 | 13,500 | 2,200 | 19.5\% |
| 61823 - PERS EPMC | 1,300 |  | $(1,300)$ | -100.0\% |
| 61825 - Medicare | 3,500 | 3,900 | 400 | 11.4\% |
| 61827 - PERS - 1959 Survivor Benefit | 100 | 100 | - | 0.0\% |
| 61828 - PERS Employer PEPRA | 6,400 | 6,900 | 500 | 7.8\% |
| 61829 - PERS Unfunded Liability Payment | 4,400 | 5,100 | 700 | 15.9\% |
| 61831 - Health Insurance | 57,500 | 60,000 | 2,500 | 4.3\% |
| 61832 - Health Insurance - Retired | 1,000 | 1,000 | - | 0.0\% |
| 61833 - Long-Term Disability | 1,200 | 1,300 | 100 | 8.3\% |
| 61834 - Unemployment | 700 | 700 | - | 0.0\% |
| 61836 - Life Insurance | 600 | 700 | 100 | 16.7\% |
| 61837 - Insurance - Workers Compensation | 11,000 | 13,200 | 2,200 | 20.0\% |
| 69810 - Transfers Out - OPEB Reserve | 6,900 | 10,300 | 3,400 | 49.3\% |
| 61.0 - Employee Services Total | 383,200 | 408,500 | 25,300 | 6.6\% |

FY 2017-18

## Salinas Valley Recycles <br> Budget Worksheets

|  | 2016-17 <br> Budget | 2017-18 <br> Proposed <br> Budget | Increase / <br> (Decrease) | $\%$ <br> Change |
| :---: | :---: | :---: | :---: | :---: |
| 62.0 - Supplies |  |  |  |  |
| 62100 - Office Supplies \& Materials | 1,200 | 1,200 | - | 0.0\% |
| 62230 - Rolling Stock Supplies | 2,800 | 2,800 | - | 0.0\% |
| 62330 - Fuel | 14,000 | 14,000 | - | 0.0\% |
| 62800 - Special Dept Supplies | 2,000 | 2,000 | - | 0.0\% |
| 62810 - Software/License Renewals | 4,000 | 4,000 | - | 0.0\% |
| 62840 - Safety Supplies | 1,000 | 1,000 | - | 0.0\% |
| 62.0 - Supplies Total | 25,000 | 25,000 | - | 0.0\% |
| 63.0 - Contract Services |  |  |  |  |
| 63116 - Cell Phones | 1,000 | 1,000 | - | 0.0\% |
| 63126 - Exchange Hosting Services | 300 | 300 | - | 0.0\% |
| 63150 - Overnight Shipments | 1,000 | 1,000 | - | 0.0\% |
| 63430 - Equipment Maintenance | 4,000 | 4,000 | - | 0.0\% |
| 63540 - Consulting Engineer | 5,000 | 5,000 | - | 0.0\% |
| 63598 - FSA Service Fees | 120 | 120 | - | 0.0\% |
| 63599 - EAP Service Fee | 180 | 180 | - | 0.0\% |
| 63700 - Public Media Relations | - | - | - | \#DIV/0! |
| 63.0 - Contract Services Total | 11,600 | 11,600 | - | 0.0\% |
| 64.0 - Other Expenses |  |  |  |  |
| 64200 - Conferences/Meetings | 10,000 | 10,000 | - | 0.0\% |
| 64250 - Training | 5,000 | 5,000 | - | 0.0\% |
| 64310 - Association Memberships | 2,000 | 2,000 | - | 0.0\% |
| 64320 - Publications \& Trade Journals | 1,000 | 1,000 | - | 0.0\% |
| 64411 - Insurance - Commercial Auto | 1,800 | 1,800 | - | 0.0\% |
| 64412 - Insurance - Crime | 400 | 400 | - | 0.0\% |
| 64415 - Insurance - Public Officials and Employment Liabil | 1,200 | 1,200 | - | 0.0\% |
| 64920 - MBUAPCD-Air Board Fees | - | - | - | \#DIV/0! |
| 64.0 - Other Expenses Total | 21,400 | 21,400 | - | 0.0\% |
| 1300 - Operations Administration Total | 441,200 | 466,500 | 25,300 | 5.7\% |
| 3100 - Scalehouse Operations |  |  |  |  |
| 61.0 - Employee Services |  |  |  |  |
| 61110 - Regular Pay | 214,000 | 251,800 | 37,800 | 17.7\% |
| 61120 - Paid Time Off | 9,500 | 9,700 | 200 | 2.1\% |
| 61300 - Overtime - Regular | 12,400 | 12,800 | 400 | 3.2\% |
| 61400 - Education Assistance | 6,000 | 7,000 | 1,000 | 16.7\% |
| 61410 - Wellness Program | 2,000 | 2,000 | - | 0.0\% |
| 61700 - Flexible Leave | 7,100 | 7,300 | 200 | 2.8\% |
| 61822 - PERS Employer Classic | 21,700 | 22,500 | 800 | 3.7\% |
| 61823 - PERS EPMC | 2,500 |  | $(2,500)$ | -100.0\% |
| 61825 - Medicare | 3,900 | 4,000 | 100 | 2.6\% |
| 61827 - PERS - 1959 Survivor Benefit | 200 | 200 | - | 0.0\% |
| 61828 - PERS Employer PEPRA | 100 |  | (100) | -100.0\% |
| 61829 - PERS Unfunded Liability Payment | 7,400 | 7,600 | 200 | 2.7\% |
| 61831 - Health Insurance | 90,200 | 94,100 | 3,900 | 4.3\% |
| 61833 - Long-Term Disability | 1,300 | 1,400 | 100 | 7.7\% |
| 61834 - Unemployment | 1,400 | 1,400 | - | 0.0\% |
| 61836 - Life Insurance | 700 | 700 | - | 0.0\% |
| 61837 - Insurance - Workers Compensation | 1,100 | 1,200 | 100 | 9.1\% |
| 69810 - Transfers Out - OPEB Reserve | 7,400 | 10,100 | 2,700 | 36.5\% |
| 61.0 - Employee Services Total | 388,900 | 433,800 | 44,900 | 11.5\% |
| 62.0 - Supplies |  |  |  |  |
| 62100 - Office Supplies \& Materials | 3,000 | 3,000 | - | 0.0\% |
| 62130 - Copier/Printer Supplies | 1,000 | 1,000 | - | 0.0\% |
| 62290 - Other Repair \& Maintenance Supplies | 3,000 | 3,000 | - | 0.0\% |
| 62510 - Uniforms | 1,000 | 1,000 | - | 0.0\% |
| 62800 - Special Dept Supplies | 1,000 | 1,000 | - | 0.0\% |
| 62810 - Software/License Renewals | 11,520 | 11,520 | - | 0.0\% |
| 62840 - Safety Supplies | 500 | 500 | - | 0.0\% |
| 62910 - Minor Capital Outlay | 500 | 500 | - | 0.0\% |
| 62.0 - Supplies Total | 21,520 | 21,520 | - | 0.0\% |

FY 2017-18

## Salinas Valley Recycles <br> Budget Worksheets

|  | 2016-17 <br> Budget | 2017-18 <br> Proposed Budget | Increase / (Decrease) | $\%$ <br> Change |
| :---: | :---: | :---: | :---: | :---: |
| 63.0 - Contract Services |  |  |  |  |
| 63116 - Cell Phones | 750 | 750 | - | 0.0\% |
| 63125 - Internet Services | 2,000 | 2,000 | - | 0.0\% |
| 63210 - Water | 500 | 500 | - | 0.0\% |
| 63240 - Portable Toilet | 3,000 | 3,000 | - | 0.0\% |
| 63416 - Building Alarm Service | 2,500 | 2,500 | - | 0.0\% |
| 63589 - Cash Over/Short | 100 | 100 | - | 0.0\% |
| 63594 - Credit Card Fees | 12,000 | 12,000 | - | 0.0\% |
| 63596 - Bank Fees | 5,000 | 5,000 | - | 0.0\% |
| 63598 - FSA Service Fees | 400 | 400 | - | 0.0\% |
| 63599 - EAP Service Fee | 400 | 400 | - | 0.0\% |
| 63604 - Courier Service | 5,000 | 5,000 | - | 0.0\% |
| 63673 - Paradigm Support | 17,980 | 17,980 | - | 0.0\% |
| 63920 - Scale Maintenance \& Repair - JR | 6,000 | 6,000 | - | 0.0\% |
| 63921 - Scale Maintenance \& Repair - JC | 8,000 | 8,000 | - | 0.0\% |
| 63922 - Scale Maintenance \& Repair - SS | 8,000 | 8,000 | - | 0.0\% |
| 63.0 - Contract Services Total | 71,630 | 71,630 | - | 0.0\% |
| 64.0 - Other Expenses |  |  |  |  |
| 64250 - Training | 500 | 500 | - | 0.0\% |
| 64412 - Insurance - Crime | 500 | 500 |  | 0.0\% |
| 64415 - Insurance - Public Officials and Employment Liabil | 1,600 | 1,600 | - | 0.0\% |
| 64.0 - Other Expenses Total | 2,600 | 2,600 | - | 0.0\% |
| 3100 - Scalehouse Operations Total | 484,650 | 529,550 | 44,900 | 9.3\% |
| 105 - Administration Fund Total | 3,040,300 | 3,175,400 | 135,100 | 4.4\% |
| 106 - AB939 Fund |  |  |  |  |
| 2100 - Resource Recovery |  |  |  |  |
| 61.0 - Employee Services |  |  |  |  |
| 61110 - Regular Pay | 461,300 | 492,600 | 31,300 | 6.8\% |
| 61120 - Paid Time Off | 38,600 | 17,800 | $(20,800)$ | -53.9\% |
| 61300 - Overtime - Regular | 8,300 | 9,000 | 700 | 8.4\% |
| 61400 - Education Assistance | 7,500 | 8,750 | 1,250 | 16.7\% |
| 61410 - Wellness Program | 2,500 | 2,500 | - | 0.0\% |
| 61700 - Flexible Leave | 9,400 | 10,100 | 700 | 7.4\% |
| 61705 - Management Leave | 3,600 | 3,300 | (300) | -8.3\% |
| 61815 - Auto Allowance | 6,000 | 6,000 | - | 0.0\% |
| 61816 - Cell Phone | 2,500 | 2,500 | - | 0.0\% |
| 61822 - PERS Employer Classic | 39,600 | 41,200 | 1,600 | 4.0\% |
| 61823 - PERS EPMC | 4,500 |  | $(4,500)$ | -100.0\% |
| 61825 - Medicare | 7,400 | 7,400 | (4,500) | 0.0\% |
| 61827 - PERS - 1959 Survivor Benefit | 300 | 300 | - | 0.0\% |
| 61829 - PERS Unfunded Liability Payment | 17,600 | 13,900 | $(3,700)$ | -21.0\% |
| 61831 - Health Insurance | 129,400 | 131,300 | 1,900 | 1.5\% |
| 61832 - Health Insurance - Retired | 1,000 | 1,000 | - | 0.0\% |
| 61833 - Long-Term Disability | 2,400 | 2,500 | 100 | 4.2\% |
| 61834 - Unemployment | 2,000 | 2,000 | - | 0.0\% |
| 61836 - Life Insurance | 1,200 | 1,200 | - | 0.0\% |
| 61837 - Insurance - Workers Compensation | 2,100 | 2,300 | 200 | 9.5\% |
| 69810 - Transfers Out - OPEB Reserve | 20,300 | 18,500 | $(1,800)$ | -8.9\% |
| 61.0 - Employee Services Total | 767,500 | 774,150 | 6,650 | 0.9\% |
| 62.0 - Supplies |  |  |  |  |
| 62100 - Office Supplies \& Materials | 2,500 | 2,500 | - | 0.0\% |
| 62230 - Rolling Stock Supplies | 850 | 850 | - | 0.0\% |
| 62330 - Fuel | 1,650 | 1,650 | - | 0.0\% |
| 62800 - Special Dept Supplies | 2,000 | 2,000 | - | 0.0\% |
| 62802 - Litter Abatement | 2,500 | 2,500 | - | 0.0\% |
| 62810 - Software/License Renewals | 700 | 700 | - | 0.0\% |
| 62910 - Minor Capital Outlay | 2,200 | 2,200 | - | 0.0\% |
| 62.0 - Supplies Total | 12,400 | 12,400 | - | 0.0\% |
| 63.0-Contract Services |  |  |  |  |
| 63126 - Exchange Hosting Services | 800 | 800 | - | 0.0\% |

FY 2017-18

## Salinas Valley Recycles

Budget Worksheets

|  | 2016-17 <br> Budget | 2017-18 <br> Proposed <br> Budget | Increase / <br> (Decrease) | $\%$ <br> Change |
| :---: | :---: | :---: | :---: | :---: |
| 63430 - Equipment Maintenance | 700 | 700 | - | 0.0\% |
| 63590 - Other Professional Services | 850 | 850 | - | 0.0\% |
| 63598 - FSA Service Fees | 200 | 200 | - | 0.0\% |
| 63599 - EAP Service Fee | 500 | 500 | - | 0.0\% |
| 63711 - Media Campaign | 25,000 | 25,000 | - | 0.0\% |
| 63715 - Give Aways | 5,000 | 5,000 | - | 0.0\% |
| 63.0 - Contract Services Total | 33,050 | 33,050 | - | 0.0\% |
| 64.0 - Other Expenses |  |  |  |  |
| 64200 - Conferences/Meetings | 5,500 | 5,500 | - | 0.0\% |
| 64250 - Training | 1,000 | 1,000 | - | 0.0\% |
| 64310 - Association Memberships | 400 | 400 | - | 0.0\% |
| 64320 - Publications \& Trade Journals | 250 | 250 | - | 0.0\% |
| 64411 - Insurance - Commercial Auto | 3,950 | 3,950 | - | 0.0\% |
| 64412 - Insurance - Crime | 600 | 600 | - | 0.0\% |
| 64415 - Insurance - Public Officials and Employment Liabil | 2,000 | 2,000 | - | 0.0\% |
| 64.0 - Other Expenses Total | 13,700 | 13,700 | - | 0.0\% |
| 2100 - Resource Recovery Total | 826,650 | 833,300 | 6,650 | 0.8\% |
| 2150 - Marketing |  |  |  |  |
| 63.0 - Contract Services |  |  |  |  |
| 63711 - Media Campaign | 75,000 | 75,000 | - | 0.0\% |
| 63.0 - Contract Services Total | 75,000 | 75,000 | - | 0.0\% |
| 2150 - Marketing Total | 75,000 | 75,000 | - | 0.0\% |
| 2200 - Public Education |  |  |  |  |
| 63.0-Contract Services |  |  |  |  |
| 63719 - School Assembly Program | 58,500 | 58,500 | - | 0.0\% |
| 63720 - Watershed Litter \& Recycling Education | 30,000 | 30,000 | - | 0.0\% |
| 63721 - Wally Waste Not Award | 18,000 | 18,000 | - | 0.0\% |
| 63750 - Increased Public Education (ST Goal) | 100,000 | 100,000 | - | 0.0\% |
| 63.0 - Contract Services Total | 206,500 | 206,500 | - | 0.0\% |
| 2200 - Public Education Total | 206,500 | 206,500 | - | 0.0\% |
| 2300 - Household Hazardous Waste |  |  |  |  |
| 61.0 - Employee Services |  |  |  |  |
| 61110 - Regular Pay | 254,300 | 273,800 | 19,500 | 7.7\% |
| 61120 - Paid Time Off | 9,800 | 10,600 | 800 | 8.2\% |
| 61300 - Overtime - Regular | 6,600 | 7,000 | 400 | 6.1\% |
| 61400 - Education Assistance | 6,000 | 7,000 | 1,000 | 16.7\% |
| 61410 - Wellness Program | 2,000 | 2,000 | - | 0.0\% |
| 61700 - Flexible Leave | 7,400 | 7,900 | 500 | 6.8\% |
| 61816 - Cell Phone | 700 | 700 | - | 0.0\% |
| 61822 - PERS Employer Classic | 22,600 | 24,500 | 1,900 | 8.4\% |
| 61823 - PERS EPMC | 2,600 |  | $(2,600)$ | -100.0\% |
| 61825 - Medicare | 4,000 | 4,300 | 300 | 7.5\% |
| 61827 - PERS - 1959 Survivor Benefit | 200 | 200 | - | 0.0\% |
| 61829 - PERS Unfunded Liability Payment | 7,700 | 8,300 | 600 | 7.8\% |
| 61831 - Health Insurance | 114,900 | 120,000 | 5,100 | 4.4\% |
| 61833 - Long-Term Disability | 1,400 | 1,500 | 100 | 7.1\% |
| 61834 - Unemployment | 1,400 | 1,400 | - | 0.0\% |
| 61836 - Life Insurance | 700 | 700 | - | 0.0\% |
| 61837 - Insurance - Workers Compensation | 52,000 | 23,500 | $(28,500)$ | -54.8\% |
| 69810 - Transfers Out - OPEB Reserve | 7,700 | 11,000 | 3,300 | 42.9\% |
| 61.0 - Employee Services Total | 502,000 | 504,400 | 2,400 | 0.5\% |
| 62.0 - Supplies |  |  |  |  |
| 62100 - Office Supplies \& Materials | 1,800 | 1,800 | - | 0.0\% |
| 62230 - Rolling Stock Supplies | 2,200 | 2,200 | - | 0.0\% |
| 62330 - Fuel | 2,800 | 2,800 | - | 0.0\% |
| 62510 - Uniforms | 1,000 | 1,000 | - | 0.0\% |
| 62800 - Special Dept Supplies | 4,100 | 4,100 | - | 0.0\% |
| 62801 - Graffiti Removal Supplies | 2,000 | 2,000 | - | 0.0\% |
| 62810 - Software/License Renewals | 100 | 100 | - | 0.0\% |
| 62840 - Safety Supplies | 6,000 | 6,000 | - | 0.0\% |

FY 2017-18

## Salinas Valley Recycles

Budget Worksheets

|  | 2016-17 <br> Budget | 2017-18 <br> Proposed <br> Budget | Increase / (Decrease) | $\%$ <br> Change |
| :---: | :---: | :---: | :---: | :---: |
| 62910 - Minor Capital Outlay | 5,000 | 5,000 | - | 0.0\% |
| 62.0 - Supplies Total | 25,000 | 25,000 | - | 0.0\% |
| 63.0 - Contract Services |  |  |  |  |
| 63120 - Telephone | 2,200 | 2,200 | - | 0.0\% |
| 63126 - Exchange Hosting Services | 200 | 200 | - | 0.0\% |
| 63230 - Gas \& Electricity | 13,000 | 13,000 | - | 0.0\% |
| 63416 - Building Alarm Service | 500 | 500 | - | 0.0\% |
| 63430 - Equipment Maintenance | 5,000 | 5,000 | - | 0.0\% |
| 63522 - HR Investigations, Testing | 1,000 | 1,000 | - | 0.0\% |
| 63592 - Facility Maintenance | 2,000 | 2,000 | - | 0.0\% |
| 63598 - FSA Service Fees | 120 | 120 | - | 0.0\% |
| 63599 - EAP Service Fee | 380 | 380 | - | 0.0\% |
| 63613 - Contract Labor | 2,500 | 2,500 | - | 0.0\% |
| 63651 - HHW Hauling \& Disposal | 160,000 | 160,000 | - | 0.0\% |
| 63653 - ABOP Disposal | 5,000 | 5,000 | - | 0.0\% |
| 63654 - Freon Removal | 2,500 | 2,500 | - | 0.0\% |
| 63655 - HHW Disposal Supplies | 40,000 | 40,000 | - | 0.0\% |
| 63.0 - Contract Services Total | 234,400 | 234,400 | - | 0.0\% |
| 64.0 - Other Expenses |  |  |  |  |
| 64200 - Conferences/Meetings | 3,500 | 3,500 | - | 0.0\% |
| 64250 - Training | 1,500 | 1,500 | - | 0.0\% |
| 64310 - Association Memberships | 100 | 100 | - | 0.0\% |
| 64411 - Insurance - Commercial Auto | 6,000 | 6,000 | - | 0.0\% |
| 64412 - Insurance - Crime | 500 | 500 | - | 0.0\% |
| 64415 - Insurance - Public Officials and Employment Liabil | 1,600 | 1,600 | - | 0.0\% |
| 64905 - Mo.Co. LEA Fees | 2,000 | 2,000 | - | 0.0\% |
| 64.0 - Other Expenses Total | 15,200 | 15,200 | - | 0.0\% |
| 66.0 - Capital Outlay |  |  |  |  |
| 66550 - Rolling Equipment | 5,000 | 5,000 | - | 0.0\% |
| 66.0 - Capital Outlay Total | 5,000 | 5,000 | - | 0.0\% |
| 2300 - Household Hazardous Waste Total | 781,600 | 784,000 | 2,400 | 0.3\% |
| 3630 - JR Recycling Operations |  |  |  |  |
| 61.0 - Employee Services |  |  |  |  |
| 61110 - Regular Pay | 61,400 | 75,900 | 14,500 | 23.6\% |
| 61120 - Paid Time Off | 2,900 | 3,000 | 100 | 3.4\% |
| 61300 - Overtime - Regular | 6,200 | 7,700 | 1,500 | 24.2\% |
| 61400 - Education Assistance | 3,000 | 3,500 | 500 | 16.7\% |
| 61410 - Wellness Program | 1,000 | 1,000 | - | 0.0\% |
| 61700 - Flexible Leave | 2,200 | 2,200 | - | 0.0\% |
| 61822 - PERS Employer Classic | 100 |  | (100) | -100.0\% |
| 61825 - Medicare | 1,100 | 1,300 | 200 | 18.2\% |
| 61828 - PERS Employer PEPRA | 3,800 | 5,000 | 1,200 | 31.6\% |
| 61829 - PERS Unfunded Liability Payment | 400 | 400 | - | 0.0\% |
| 61831 - Health Insurance | 33,000 | 41,400 | 8,400 | 25.5\% |
| 61833 - Long-Term Disability | 400 | 500 | 100 | 25.0\% |
| 61834 - Unemployment | 600 | 700 | 100 | 16.7\% |
| 61836 - Life Insurance | 300 | 300 | - | 0.0\% |
| 61837 - Insurance - Workers Compensation | 5,500 | 6,900 | 1,400 | 25.5\% |
| 69810 - Transfers Out - OPEB Reserve | 2,300 | 3,100 | 800 | 34.8\% |
| 61.0 - Employee Services Total | 124,200 | 152,900 | 28,700 | 23.1\% |
| 3630 - JR Recycling Operations Total | 124,200 | 152,900 | 28,700 | 23.1\% |
| 3730 - SS Recycling Operations |  |  |  |  |
| 61.0 - Employee Services |  |  |  |  |
| 61110 - Regular Pay | 245,300 | 249,700 | 4,400 | 1.8\% |
| 61120 - Paid Time Off | 9,500 | 9,700 | 200 | 2.1\% |
| 61300 - Overtime - Regular | 21,800 | 22,200 | 400 | 1.8\% |
| 61400 - Education Assistance | 9,000 | 10,500 | 1,500 | 16.7\% |
| 61410 - Wellness Program | 3,000 | 3,000 | - | 0.0\% |
| 61700 - Flexible Leave | 7,100 | 7,300 | 200 | 2.8\% |
| 61822 - PERS Employer Classic | 12,600 | 12,800 | 200 | 1.6\% |

FY 2017-18

## Salinas Valley Recycles <br> Budget Worksheets

|  | 2016-17 <br> Budget | 2017-18 <br> Proposed <br> Budget | Increase / <br> (Decrease) | \% <br> Change |
| :---: | :---: | :---: | :---: | :---: |
| 61823 - PERS EPMC | 1,500 |  | $(1,500)$ | -100.0\% |
| 61825 - Medicare | 4,100 | 4,100 | - | 0.0\% |
| 61828 - PERS Employer PEPRA | 6,500 | 7,000 | 500 | 7.7\% |
| 61829 - PERS Unfunded Liability Payment | 4,800 | 4,900 | 100 | 2.1\% |
| 61831 - Health Insurance | 118,700 | 124,000 | 5,300 | 4.5\% |
| 61833 - Long-Term Disability | 1,400 | 1,400 | - | 0.0\% |
| 61834 - Unemployment | 2,100 | 2,100 | - | 0.0\% |
| 61836 - Life Insurance | 800 | 800 | - | 0.0\% |
| 61837 - Insurance - Workers Compensation | 21,600 | 22,400 | 800 | 3.7\% |
| 61998 - New Position - Diversion Worker | - | 80,900 | 80,900 | \#DIV/0! |
| 69810 - Transfers Out - OPEB Reserve | 7,400 | 10,000 | 2,600 | 35.1\% |
| 61.0 - Employee Services Total | 477,200 | 572,800 | 95,600 | 20.0\% |
| 62.0 - Supplies |  |  |  |  |
| 62800 - Special Dept Supplies | 2,600 | 2,600 | - | 0.0\% |
| 62840 - Safety Supplies | 2,500 | 2,500 | - | 0.0\% |
| 62.0 - Supplies Total | 5,100 | 5,100 | - | 0.0\% |
| 63.0-Contract Services |  |  |  |  |
| 63599 - EAP Service Fee | 200 | 200 | - | 0.0\% |
| 63613 - Contract Labor | 32,500 | 32,500 | - | 0.0\% |
| 63636 - Diversion Assistance Fee-SS | 75,000 | 75,000 | - | 0.0\% |
| 63.0 - Contract Services Total | 107,700 | 107,700 | - | 0.0\% |
| 3730 - SS Recycling Operations Total | 590,000 | 685,600 | 95,600 | 16.2\% |
| 4530 - JC Recycling Operations |  |  |  |  |
| 61.0 - Employee Services |  |  |  |  |
| 61110 - Regular Pay | 140,000 | 144,200 | 4,200 | 3.0\% |
| 61120 - Paid Time Off | 5,400 | 5,600 | 200 | 3.7\% |
| 61300 - Overtime - Regular | 14,200 | 14,600 | 400 | 2.8\% |
| 61400 - Education Assistance | 6,000 | 7,000 | 1,000 | 16.7\% |
| 61410 - Wellness Program | 2,000 | 2,000 | - | 0.0\% |
| 61700 - Flexible Leave | 4,100 | 4,200 | 100 | 2.4\% |
| 61822 - PERS Employer Classic | 300 |  | (300) | -100.0\% |
| 61823 - PERS EPMC | 100 |  | (100) | -100.0\% |
| 61825 - Medicare | 2,400 | 2,400 | - | 0.0\% |
| 61827 - PERS - 1959 Survivor Benefit | 100 | 100 | - | 0.0\% |
| 61828 - PERS Employer PEPRA | 8,300 | 9,500 | 1,200 | 14.5\% |
| 61829 - PERS Unfunded Liability Payment | 700 | 800 | 100 | 14.3\% |
| 61831 - Health Insurance | 97,000 | 101,300 | 4,300 | 4.4\% |
| 61833 - Long-Term Disability | 800 | 800 | - | 0.0\% |
| 61834 - Unemployment | 1,400 | 1,400 | - | 0.0\% |
| 61836 - Life Insurance | 500 | 500 | - | 0.0\% |
| 61837 - Insurance - Workers Compensation | 12,500 | 13,000 | 500 | 4.0\% |
| 69810 - Transfers Out - OPEB Reserve | 4,200 | 5,800 | 1,600 | 38.1\% |
| 61.0 - Employee Services Total | 300,000 | 313,200 | 13,200 | 4.4\% |
| 62.0 - Supplies |  |  |  |  |
| 62290 - Other Repair \& Maintenance Supplies | 4,000 | 4,000 | - | 0.0\% |
| 62335 - Biodiesel Fuel | 20,000 | 20,000 | - | 0.0\% |
| 62800 - Special Dept Supplies | 9,100 | 9,100 | - | 0.0\% |
| 62840 - Safety Supplies | - | - | - | \#DIV/0! |
| 62850 - Small Tools | 7,500 | 7,500 | - | 0.0\% |
| 62.0 - Supplies Total | 40,600 | 40,600 | - | 0.0\% |
| 63.0 - Contract Services |  |  |  |  |
| 63116 - Cell Phones | 800 | 800 | - | 0.0\% |
| 63410 - Vehicle Maintenance | 10,000 | 10,000 | - | 0.0\% |
| 63440 - Equipment Rental | 5,000 | 5,000 | - | 0.0\% |
| 63592 - Facility Maintenance | 3,000 | 3,000 | - | 0.0\% |
| 63599 - EAP Service Fee | 400 | 400 | - | 0.0\% |
| 63613 - Contract Labor | 4,500 | 4,500 | - | 0.0\% |
| 63960 - Contingencies | 10,000 | 10,000 | - | 0.0\% |
| 63.0 - Contract Services Total | 33,700 | 33,700 | - | 0.0\% |
| 4530 - JC Recycling Operations Total | 374,300 | 387,500 | 13,200 | 3.5\% |

FY 2017-18
Salinas Valley Recycles
Budget Worksheets

|  | 2016-17 <br> Budget | $\begin{gathered} \text { 2017-18 } \\ \text { Proposed } \\ \text { Budget } \end{gathered}$ | Increase / <br> (Decrease) | $\%$ <br> Change |
| :---: | :---: | :---: | :---: | :---: |
| 106-AB939 Fund Total | 2,978,250 | 3,124,800 | 146,550 | 4.9\% |
| 107 - Recycling Fund |  |  |  |  |
| 2400 - C \& D Diversion |  |  |  |  |
| 63.0 - Contract Services |  |  |  |  |
| 63630 - C\&D Recycling | 120,000 | 120,000 | - | 0.0\% |
| 63638 - Concrete Grinding | 20,000 | 20,000 | - | 0.0\% |
| 63.0 - Contract Services Total | 140,000 | 140,000 | - | 0.0\% |
| 2400-C \& D Diversion Total | 140,000 | 140,000 | - | 0.0\% |
| 2500 - Organics Diversion |  |  |  |  |
| 63.0-Contract Services |  |  |  |  |
| 63628 - Greenwaste Processing @ JC | 796,200 | 796,200 | - | 0.0\% |
| 63.0 - Contract Services Total | 796,200 | 796,200 | - | 0.0\% |
| 2500 - Organics Diversion Total | 796,200 | 796,200 | - | 0.0\% |
| 2600 - Diversion Services |  |  |  |  |
| 63.0 - Contract Services |  |  |  |  |
| 63622 - Diversion Assistance Fee-JC | 3,500 | 3,500 | - | 0.0\% |
| 63623 - Metal Diversion Fees | - | - | - | \#DIV/0! |
| 63624 - Tires Diversion Fees | 8,000 | 8,000 | - | 0.0\% |
| 63632 - Carpets Diversion Service | 6,500 | 6,500 | - | 0.0\% |
| 63.0 - Contract Services Total | 18,000 | 18,000 | - | 0.0\% |
| 2600 - Diversion Services Total | 18,000 | 18,000 | - | 0.0\% |
| 107-Recycling Fund Total | 954,200 | 954,200 | - | 0.0\% |
| 130 - Crazy Horse Project Fund |  |  |  |  |
| 5300 - Crazy Horse Postclosure Maintenance |  |  |  |  |
| 61.0 - Employee Services |  |  |  |  |
| 61110 - Regular Pay | 29,100 | 30,800 | 1,700 | 5.8\% |
| 61300 - Overtime - Regular | 1,500 | 1,500 | - | 0.0\% |
| 61822 - PERS Employer Classic | 1,200 | 1,200 | - | 0.0\% |
| 61823 - PERS EPMC | 200 |  | (200) | -100.0\% |
| 61825 - Medicare | 500 | 500 | - | 0.0\% |
| 61828 - PERS Employer PEPRA | 1,100 | 1,200 | 100 | 9.1\% |
| 61831 - Health Insurance | 10,200 | 10,600 | 400 | 3.9\% |
| 61833 - Long-Term Disability | 200 | 200 | - | 0.0\% |
| 61834 - Unemployment | 200 | 200 | - | 0.0\% |
| 61836 - Life Insurance | 100 | 100 | - | 0.0\% |
| 61837 - Insurance - Workers Compensation | 1,700 | 1,900 | 200 | 11.8\% |
| 61.0 - Employee Services Total | 46,000 | 48,200 | 2,200 | 4.8\% |
| 62.0 - Supplies |  |  |  |  |
| 62290 - Other Repair \& Maintenance Supplies | 15,000 | 15,000 | - | 0.0\% |
| 62330 - Fuel | - | - | - | \#DIV/0! |
| 62.0 - Supplies Total | 15,000 | 15,000 | - | 0.0\% |
| 63.0 - Contract Services |  |  |  |  |
| 63120 - Telephone | - | - | - | \#DIV/0! |
| 63230 - Gas \& Electricity | 38,000 | 38,000 | - | 0.0\% |
| 63440 - Equipment Rental | 5,000 | 5,000 | - | 0.0\% |
| 63540 - Consulting Engineer | 15,000 | 15,000 | - | 0.0\% |
| 63542 - Eng. Services - Surveying | 7,000 | 7,000 | - | 0.0\% |
| 63544 - Eng. Services - Leachate | 17,000 | 17,000 | - | 0.0\% |
| 63545 - Eng. Services - GW Monitoring | 62,000 | 62,000 | - | 0.0\% |
| 63546 - TO-15 Testing | - | - | - | \#DIV/0! |
| 63548 - Eng. Services - LFG System | 60,000 | 60,000 | - | 0.0\% |
| 63549 - Eng Services - LFG Surface Monitoring | 14,000 | 14,000 | - | 0.0\% |
| 63551 - GHG Monitoring (AB32) | 11,000 | 11,000 | - | 0.0\% |
| 63553 - Eng. Services - GW Cap - Non Routine | 3,000 | 3,000 | - | 0.0\% |
| 63554 - Eng. Services - Leachate - Non Routine | 6,000 | 6,000 | - | 0.0\% |
| 63555 - Eng. Services - GW Monitoring - Non Routine | 4,000 | 4,000 | - | 0.0\% |
| 63558 - Eng. Services - LFG System - Non Routine | 40,000 | 40,000 | - | 0.0\% |
| 63592 - Facility Maintenance | 44,500 | 44,500 | - | 0.0\% |
| 63613 - Contract Labor | 8,500 | 8,500 | - | 0.0\% |
| 63812 - Lab Water Analysis | 31,500 | 31,500 | - | 0.0\% |

FY 2017-18

## Salinas Valley Recycles

Budget Worksheets

|  | 2016-17 <br> Budget | 2017-18 <br> Proposed <br> Budget | Increase / (Decrease) | $\%$ <br> Change |
| :---: | :---: | :---: | :---: | :---: |
| 63817 - NPDES - Permitting | 3,500 | 3,500 | - | 0.0\% |
| 63818 - Lab Water Analysis - 5 year | 13,500 | 13,500 | - | 0.0\% |
| 63960 - Contingencies | 30,000 | 30,000 | - | 0.0\% |
| 63.0 - Contract Services Total | 413,500 | 413,500 | - | 0.0\% |
| 64.0 - Other Expenses |  |  |  |  |
| 64411 - Insurance - Commercial Auto | 100 | 100 | - | 0.0\% |
| 64413 - Insurance - Environmental Impairment Liability | 13,100 | 13,100 | - | 0.0\% |
| 64414 - Insurance - General Liability | 9,400 | 9,400 | - | 0.0\% |
| 64416 - Insurance - Property Damage | 2,300 | 2,300 | - | 0.0\% |
| 64417 - Insurance - Excess Liability | 12,500 | 12,500 | - | 0.0\% |
| 64904 - Property Taxes | 1,800 | 1,800 | - | 0.0\% |
| 64905 - Mo.Co. LEA Fees | 5,500 | 5,500 | - | 0.0\% |
| 64920 - MBUAPCD-Air Board Fees | 17,500 | 17,500 | - | 0.0\% |
| 64925 - SWRCB Fees | 72,500 | 72,500 | - | 0.0\% |
| 64.0 - Other Expenses Total | 134,700 | 134,700 | - | 0.0\% |
| 5300 - Crazy Horse Postclosure Maintenance Total | 609,200 | 611,400 | 2,200 | 0.4\% |
| 130 - Crazy Horse Project Fund Total | 609,200 | 611,400 | 2,200 | 0.4\% |
| 141 - Lewis Road Closure Fund |  |  |  |  |
| 5400 - Lewis Road Postclosure Maintenance |  |  |  |  |
| 61.0 - Employee Services |  |  |  |  |
| 61110 - Regular Pay | 22,700 | 24,300 | 1,600 | 7.0\% |
| 61300 - Overtime - Regular | 1,000 | 1,000 | - | 0.0\% |
| 61822 - PERS Employer Classic | 600 | 600 | - | 0.0\% |
| 61823 - PERS EPMC | 100 |  | (100) | -100.0\% |
| 61825 - Medicare | 400 | 400 | - | 0.0\% |
| 61828 - PERS Employer PEPRA | 1,100 | 1,200 | 100 | 9.1\% |
| 61831 - Health Insurance | 8,000 | 8,300 | 300 | 3.8\% |
| 61833 - Long-Term Disability | 200 | 200 | - | 0.0\% |
| 61834 - Unemployment | 200 | 200 | - | 0.0\% |
| 61836 - Life Insurance | 100 | 100 | - | 0.0\% |
| 61837 - Insurance - Workers Compensation | 1,500 | 1,700 | 200 | 13.3\% |
| 61.0 - Employee Services Total | 35,900 | 38,000 | 2,100 | 5.8\% |
| 62.0 - Supplies |  |  |  |  |
| 62290 - Other Repair \& Maintenance Supplies | 7,500 | 7,500 | - | 0.0\% |
| 62.0 - Supplies Total | 7,500 | 7,500 | - | 0.0\% |
| 63.0 - Contract Services |  |  |  |  |
| 63120 - Telephone | 300 | 300 | - | 0.0\% |
| 63230 - Gas \& Electricity | 5,000 | 5,000 | - | 0.0\% |
| 63430 - Equipment Maintenance | 3,200 | 3,200 | - | 0.0\% |
| 63440 - Equipment Rental | 1,500 | 1,500 | - | 0.0\% |
| 63542 - Eng. Services - Surveying | 5,000 | 5,000 | - | 0.0\% |
| 63545 - Eng. Services - GW Monitoring | 13,500 | 13,500 | - | 0.0\% |
| 63546 - TO-15 Testing | 2,600 | 2,600 | - | 0.0\% |
| 63548 - Eng. Services - LFG System | 47,500 | 47,500 | - | 0.0\% |
| 63551 - GHG Monitoring (AB32) | 5,000 | 5,000 | - | 0.0\% |
| 63558 - Eng. Services - LFG System - Non Routine | 6,400 | 6,400 | - | 0.0\% |
| 63593 - Landscape Maintenance | 1,000 | 1,000 | - | 0.0\% |
| 63613 - Contract Labor | 1,000 | 1,000 | - | 0.0\% |
| 63812 - Lab Water Analysis | 9,000 | 9,000 | - | 0.0\% |
| 63815 - Site Grading | 1,700 | 1,700 | - | 0.0\% |
| 63817 - NPDES - Permitting | 500 | 500 | - | 0.0\% |
| 63960 - Contingencies | 7,500 | 7,500 | - | 0.0\% |
| 63.0 - Contract Services Total | 110,700 | 110,700 | - | 0.0\% |
| 64.0 - Other Expenses |  |  |  |  |
| 64413 - Insurance - Environmental Impairment Liability | 10,200 | 10,200 | - | 0.0\% |
| 64414 - Insurance - General Liability | 6,500 | 6,500 | - | 0.0\% |
| 64416 - Insurance - Property Damage | 700 | 700 | - | 0.0\% |
| 64417 - Insurance - Excess Liability | 9,700 | 9,700 | - | 0.0\% |
| 64904 - Property Taxes | 2,400 | 2,400 | - | 0.0\% |
| 64905 - Mo.Co. LEA Fees | 5,000 | 5,000 | - | 0.0\% |

FY 2017-18

## Salinas Valley Recycles

Budget Worksheets

|  | 2016-17 <br> Budget | 2017-18 <br> Proposed <br> Budget | Increase / (Decrease) | $\%$ <br> Change |
| :---: | :---: | :---: | :---: | :---: |
| 64920 - MBUAPCD-Air Board Fees | 9,500 | 9,500 | - | 0.0\% |
| 64925 - SWRCB Fees | 24,700 | 24,700 | - | 0.0\% |
| 64.0 - Other Expenses Total | 68,700 | 68,700 | - | 0.0\% |
| 5400 - Lewis Road Postclosure Maintenance Total | 222,800 | 224,900 | 2,100 | 0.9\% |
| 141 - Lewis Road Closure Fund Total | 222,800 | 224,900 | 2,100 | 0.9\% |
| 150 - Johnson Cyn Project Fund |  |  |  |  |
| 4500 - JC Landfill Operations |  |  |  |  |
| 61.0 - Employee Services |  |  |  |  |
| 61110 - Regular Pay | 314,900 | 321,900 | 7,000 | 2.2\% |
| 61120 - Paid Time Off | 13,800 | 14,200 | 400 | 2.9\% |
| 61300 - Overtime - Regular | 15,100 | 15,400 | 300 | 2.0\% |
| 61400 - Education Assistance | 7,500 | 8,750 | 1,250 | 16.7\% |
| 61410 - Wellness Program | 2,500 | 2,500 | - | 0.0\% |
| 61700 - Flexible Leave | 10,400 | 10,700 | 300 | 2.9\% |
| 61816 - Cell Phone | 500 | 900 | 400 | 80.0\% |
| 61822 - PERS Employer Classic | 5,000 | 5,300 | 300 | 6.0\% |
| 61823 - PERS EPMC | 600 |  | (600) | -100.0\% |
| 61825 - Medicare | 5,000 | 5,100 | 100 | 2.0\% |
| 61827 - PERS - 1959 Survivor Benefit | 300 | 300 | - | 0.0\% |
| 61828 - PERS Employer PEPRA | 16,100 | 17,200 | 1,100 | 6.8\% |
| 61829 - PERS Unfunded Liability Payment | 4,300 | 4,500 | 200 | 4.7\% |
| 61831 - Health Insurance | 96,400 | 100,700 | 4,300 | 4.5\% |
| 61833 - Long-Term Disability | 1,700 | 1,700 | - | 0.0\% |
| 61834 - Unemployment | 1,700 | 1,700 | - | 0.0\% |
| 61836 - Life Insurance | 800 | 900 | 100 | 12.5\% |
| 61837 - Insurance - Workers Compensation | 26,600 | 27,600 | 1,000 | 3.8\% |
| 69810 - Transfers Out - OPEB Reserve | 10,800 | 14,800 | 4,000 | 37.0\% |
| 61.0 - Employee Services Total | 534,000 | 554,150 | 20,150 | 3.8\% |
| 62.0 - Supplies |  |  |  |  |
| 62100 - Office Supplies \& Materials | 1,830 | 1,830 | - | 0.0\% |
| 62140 - Janitorial Supplies | 2,000 | 2,000 | - | 0.0\% |
| 62230 - Vehicle Supplies | 2,500 | 2,500 | - | 0.0\% |
| 62290 - Other Repair \& Maintenance Supplies | 8,500 | 8,500 | - | 0.0\% |
| 62330 - Fuel | 11,500 | 11,500 | - | 0.0\% |
| 62335 - Biodiesel Fuel | 217,500 | 217,500 | - | 0.0\% |
| 62510 - Uniforms | 2,500 | 2,500 | - | 0.0\% |
| 62800 - Special Dept Supplies | 64,200 | 64,200 | - | 0.0\% |
| 62810 - Software/License Renewals | 470 | 470 | - | 0.0\% |
| 62840 - Safety Supplies | 7,500 | 7,500 | - | 0.0\% |
| 62850 - Small Tools | 7,500 | 7,500 | - | 0.0\% |
| 62910 - Minor Capital Outlay | 10,000 | 10,000 | - | 0.0\% |
| 62.0 - Supplies Total | 336,000 | 336,000 | - | 0.0\% |
| 63.0 - Contract Services |  |  |  |  |
| 63116 - Cell Phones | 6,500 | 6,500 | - | 0.0\% |
| 63126 - Exchange Hosting Services | 200 | 200 | - | 0.0\% |
| 63210 - Water | 10,500 | 10,500 | - | 0.0\% |
| 63230 - Gas \& Electricity | 500 | 500 | - | 0.0\% |
| 63240 - Portable Toilet | 6,500 | 6,500 | - | 0.0\% |
| 63250 - Exterminator Service | 1,200 | 1,200 | - | 0.0\% |
| 63410 - Vehicle Maintenance | 255,000 | 255,000 | - | 0.0\% |
| 63416 - Building Alarm Service | 1,500 | 1,500 | - | 0.0\% |
| 63440 - Equipment Rental | 45,000 | 45,000 | - | 0.0\% |
| 63522 - HR Investigations, Testing | 1,000 | 1,000 | - | 0.0\% |
| 63540 - Consulting Engineer | 10,000 | 10,000 | - | 0.0\% |
| 63542 - Eng. Services - Surveying | 23,700 | 23,700 | - | 0.0\% |
| 63543 - Aerial Topography | 8,500 | 8,500 | - | 0.0\% |
| 63560 - Custodial Service | 5,300 | 5,300 | - | 0.0\% |
| 63592 - Facility Maintenance | 15,000 | 15,000 | - | 0.0\% |
| 63593 - Landscape Maintenance | - | - | - | \#DIV/0! |
| 63597 - Litter Abatement | 60,000 | 60,000 | - | 0.0\% |

FY 2017-18

## Salinas Valley Recycles

Budget Worksheets

|  | 2016-17 <br> Budget | 2017-18 <br> Proposed <br> Budget | Increase / <br> (Decrease) | \% <br> Change |
| :---: | :---: | :---: | :---: | :---: |
| 63598 - FSA Service Fees | 100 | 100 | - | 0.0\% |
| 63599 - EAP Service Fee | 500 | 500 | - | 0.0\% |
| 63613 - Contract Labor | 100,000 | 100,000 | - | 0.0\% |
| 63850 - Gonzales Host Fees | 250,000 | 250,000 | - | 0.0\% |
| 63958 - Out of Scope Work | - | - | - | \#DIV/0! |
| 63960 - Contingencies | 45,100 | 45,100 | - | 0.0\% |
| 63.0 - Contract Services Total | 846,100 | 846,100 | - | 0.0\% |
| 64.0 - Other Expenses |  |  |  |  |
| 64411 - Insurance - Commercial Auto | 10,700 | 10,700 | - | 0.0\% |
| 64412 - Insurance - Crime | 1,100 | 1,100 | - | 0.0\% |
| 64413 - Insurance - Environmental Impairment Liability | 13,400 | 13,400 | - | 0.0\% |
| 64414 - Insurance - General Liability | 8,600 | 8,600 | - | 0.0\% |
| 64415 - Insurance - Public Officials and Employment Liabil | 3,500 | 3,500 | - | 0.0\% |
| 64416 - Insurance - Property Damage | 1,000 | 1,000 | - | 0.0\% |
| 64417 - Insurance - Excess Liability | 12,700 | 12,700 | - | 0.0\% |
| 64420 - Insurance - Deductible | 2,500 | 2,500 | - | 0.0\% |
| 64904 - Property Taxes | 21,800 | 21,800 | - | 0.0\% |
| 64905 - Mo.Co. LEA Fees | 34,900 | 34,900 | - | 0.0\% |
| 64906 - Mo.Co. Regional Fees | 130,000 | 130,000 | - | 0.0\% |
| 64910 - SBOE - CIWMB Fees | 374,900 | 374,900 | - | 0.0\% |
| 64920 - MBUAPCD-Air Board Fees | 9,000 | 9,000 | - | 0.0\% |
| 64925 - SWRCB Fees | 24,700 | 24,700 | - | 0.0\% |
| 64943 - Fees and Permits | 1,000 | 1,000 | - | 0.0\% |
| 64.0 - Other Expenses Total | 649,800 | 649,800 | - | 0.0\% |
| 4500 - JC Landfill Operations Total | 2,365,900 | 2,386,050 | 20,150 | 0.9\% |
| 5500 - Johnson Canyon ECS |  |  |  |  |
| 61.0 - Employee Services |  |  |  |  |
| 61110 - Regular Pay | 31,700 | 33,100 | 1,400 | 4.4\% |
| 61300 - Overtime - Regular | 1,500 | 1,500 | - | 0.0\% |
| 61822 - PERS Employer Classic | 2,800 | 3,000 | 200 | 7.1\% |
| 61823 - PERS EPMC | 400 |  | (400) | -100.0\% |
| 61825 - Medicare | 500 | 600 | 100 | 20.0\% |
| 61828 - PERS Employer PEPRA | 100 |  | (100) | -100.0\% |
| 61831 - Health Insurance | 8,800 | 9,200 | 400 | 4.5\% |
| 61833 - Long-Term Disability | 200 | 200 | - | 0.0\% |
| 61834 - Unemployment | 200 | 200 | - | 0.0\% |
| 61836 - Life Insurance | 100 | 100 | - | 0.0\% |
| 61837 - Insurance - Workers Compensation | 1,900 | 1,900 | - | 0.0\% |
| 61.0 - Employee Services Total | 48,200 | 49,800 | 1,600 | 3.3\% |
| 62.0 - Supplies |  |  |  |  |
| 62290 - Other Repair \& Maintenance Supplies | 7,500 | 7,500 | - | 0.0\% |
| 62.0 - Supplies Total | 7,500 | 7,500 | - | 0.0\% |
| 63.0-Contract Services |  |  |  |  |
| 63120 - Telephone | 2,200 | 2,200 | - | 0.0\% |
| 63230 - Gas \& Electricity | 24,000 | 24,000 | - | 0.0\% |
| 63544 - Eng. Services - Leachate | 27,000 | 27,000 | - | 0.0\% |
| 63545 - Eng. Services - GW Monitoring | 13,800 | 13,800 | - | 0.0\% |
| 63548 - Eng. Services - LFG System | 46,000 | 46,000 | - | 0.0\% |
| 63549 - Eng Services - LFG Surface Monitoring | 21,000 | 21,000 | - | 0.0\% |
| 63551 - GHG Monitoring (AB32) | 10,500 | 10,500 | - | 0.0\% |
| 63554 - Eng. Services - Leachate - Non Routine | 7,500 | 7,500 | - | 0.0\% |
| 63555 - Eng. Services - GW Monitoring - Non Routine | 3,500 | 3,500 | - | 0.0\% |
| 63558 - Eng. Services - LFG System - Non Routine | 37,500 | 37,500 | - | 0.0\% |
| 63613 - Contract Labor | 5,000 | 5,000 | - | 0.0\% |
| 63810 - Leachate Storage | 3,500 | 3,500 | - | 0.0\% |
| 63812 - Lab Water Analysis | 5,500 | 5,500 | - | 0.0\% |
| 63817 - NPDES - Permitting | 37,000 | 37,000 | - | 0.0\% |
| 63960 - Contingencies | 10,000 | 10,000 | - | 0.0\% |
| 63.0 - Contract Services Total | 254,000 | 254,000 | - | 0.0\% |
| 5500 - Johnson Canyon ECS Total | 309,700 | 311,300 | 1,600 | 0.5\% |

FY 2017-18
Salinas Valley Recycles
Budget Worksheets

|  | 2016-17 <br> Budget | 2017-18 <br> Proposed <br> Budget | Increase / (Decrease) | $\%$ <br> Change |
| :---: | :---: | :---: | :---: | :---: |
| 6605 - Closure Set-Aside |  |  |  |  |
| 67.0 - Closure/Postclosure |  |  |  |  |
| 69520 - Transfers Out - Closure Costs | 238,000 | 248,500 | 10,500 | 4.4\% |
| 67.0 - Closure/Postclosure Total | 238,000 | 248,500 | 10,500 | 4.4\% |
| 6605 - Closure Set-Aside Total | 238,000 | 248,500 | 10,500 | 4.4\% |
| 150 - Johnson Cyn Project Fund Total | 2,913,600 | 2,945,850 | 32,250 | 1.1\% |
| 161 - Jolon Road Closure Fund |  |  |  |  |
| 5600 - Jolon Road Postclosure Maintenance |  |  |  |  |
| 61.0 - Employee Services |  |  |  |  |
| 61110 - Regular Pay | 25,400 | 26,600 | 1,200 | 4.7\% |
| 61300 - Overtime - Regular | 1,000 | 1,000 | - | 0.0\% |
| 61822 - PERS Employer Classic | 2,100 | 2,400 | 300 | 14.3\% |
| 61823 - PERS EPMC | 300 |  | (300) | -100.0\% |
| 61825 - Medicare | 400 | 400 | - | 0.0\% |
| 61828 - PERS Employer PEPRA | 200 |  | (200) | -100.0\% |
| 61831 - Health Insurance | 6,600 | 6,900 | 300 | 4.5\% |
| 61833 - Long-Term Disability | 200 | 200 | - | 0.0\% |
| 61834 - Unemployment | 200 | 200 | - | 0.0\% |
| 61836 - Life Insurance | 100 | 100 | - | 0.0\% |
| 61837 - Insurance - Workers Compensation | 1,800 | 1,900 | 100 | 5.6\% |
| 61.0 - Employee Services Total | 38,300 | 39,700 | 1,400 | 3.7\% |
| 62.0 - Supplies |  |  |  |  |
| 62290 - Other Repair \& Maintenance Supplies | 7,500 | 7,500 | - | 0.0\% |
| 62.0 - Supplies Total | 7,500 | 7,500 | - | 0.0\% |
| 63.0 - Contract Services |  |  |  |  |
| 63261 - Vector Control | 5,000 | 5,000 | - | 0.0\% |
| 63542 - Eng. Services - Surveying | 2,000 | 2,000 | - | 0.0\% |
| 63544 - Eng. Services - Leachate | 3,500 | 3,500 | - | 0.0\% |
| 63545 - Eng. Services - GW Monitoring | 14,200 | 14,200 | - | 0.0\% |
| 63548 - Eng. Services - LFG System | 3,200 | 3,200 | - | 0.0\% |
| 63554 - Eng. Services - Leachate - Non Routine | 750 | 750 | - | 0.0\% |
| 63558 - Eng. Services - LFG System - Non Routine | 200 | 200 | - | 0.0\% |
| 63592 - Facility Maintenance | 12,500 | 12,500 | - | 0.0\% |
| 63811 - RWQCB Studies | 2,000 | 2,000 | - | 0.0\% |
| 63812 - Lab Water Analysis | 2,500 | 2,500 | - | 0.0\% |
| 63817 - NPDES - Permitting | 500 | 500 | - | 0.0\% |
| 63818 - Lab Water Analysis - 5 year | 3,200 | 3,200 | - | 0.0\% |
| 63960 - Contingencies |  |  | - | \#DIV/0! |
| 63.0 - Contract Services Total | 49,550 | 49,550 | - | 0.0\% |
| 64.0 - Other Expenses |  |  |  |  |
| 64413 - Insurance - Environmental Impairment Liability | 40,400 | 40,400 | - | 0.0\% |
| 64414 - Insurance - General Liability | 24,100 | 24,100 | - | 0.0\% |
| 64417 - Insurance - Excess Liability | 38,400 | 38,400 | - | 0.0\% |
| 64904 - Property Taxes | 100 | 100 | - | 0.0\% |
| 64905 - Mo.Co. LEA Fees | 4,300 | 4,300 | - | 0.0\% |
| 64925 - SWRCB Fees | 2,000 | 2,000 | - | 0.0\% |
| 64.0 - Other Expenses Total | 109,300 | 109,300 | - | 0.0\% |
| 5600 - Jolon Road Postclosure Maintenance Total | 204,650 | 206,050 | 1,400 | 0.7\% |
| 161 - Jolon Road Closure Fund Total | 204,650 | 206,050 | 1,400 | 0.7\% |
| 170 - Transfer Stations Fund |  |  |  |  |
| 3600 - JR Transfer Station |  |  |  |  |
| 61.0 - Employee Services |  |  |  |  |
| 61110 - Regular Pay | 63,900 | 78,800 | 14,900 | 23.3\% |
| 61120 - Paid Time Off | 2,600 | 2,700 | 100 | 3.8\% |
| 61300 - Overtime - Regular | 3,100 | 3,800 | 700 | 22.6\% |
| 61400 - Education Assistance | 1,500 | 1,800 | 300 | 20.0\% |
| 61410 - Wellness Program | 500 | 500 | - | 0.0\% |
| 61700 - Flexible Leave | 1,900 | 2,000 | 100 | 5.3\% |
| 61822 - PERS Employer Classic | 5,700 | 7,100 | 1,400 | 24.6\% |
| 61823 - PERS EPMC | 700 |  | (700) | -100.0\% |

FY 2017-18

## Salinas Valley Recycles

Budget Worksheets

|  | 2016-17 <br> Budget | 2017-18 <br> Proposed <br> Budget | Increase / <br> (Decrease) | $\%$ <br> Change |
| :---: | :---: | :---: | :---: | :---: |
| 61825 - Medicare | 1,100 | 1,300 | 200 | 18.2\% |
| 61829 - PERS Unfunded Liability Payment | 2,000 | 2,100 | 100 | 5.0\% |
| 61831 - Health Insurance | 26,200 | 32,300 | 6,100 | 23.3\% |
| 61833 - Long-Term Disability | 400 | 500 | 100 | 25.0\% |
| 61834 - Unemployment | 400 | 400 | - | 0.0\% |
| 61836 - Life Insurance | 200 | 200 | - | 0.0\% |
| 61837 - Insurance - Workers Compensation | 5,500 | 6,900 | 1,400 | 25.5\% |
| 69810 - Transfers Out - OPEB Reserve | 2,000 | 2,800 | 800 | 40.0\% |
| 61.0 - Employee Services Total | 117,700 | 143,200 | 25,500 | 21.7\% |
| 62.0 - Supplies |  |  |  |  |
| 62100 - Office Supplies \& Materials | 2,000 | 2,000 | - | 0.0\% |
| 62230 - Vehicle Supplies | 2,000 | 2,000 | - | 0.0\% |
| 62330 - Fuel | 14,000 | 14,000 | - | 0.0\% |
| 62335 - Biodiesel Fuel | 10,000 | 10,000 | - | 0.0\% |
| 62510 - Uniforms | 2,500 | 2,500 | - | 0.0\% |
| 62800 - Special Dept Supplies | 4,000 | 4,000 | - | 0.0\% |
| 62840 - Safety Supplies | 2,000 | 2,000 | - | 0.0\% |
| 62850 - Small Tools | 1,000 | 1,000 | - | 0.0\% |
| 62910 - Minor Capital Outlay | 2,000 | 2,000 | - | 0.0\% |
| 62.0 - Supplies Total | 39,500 | 39,500 | - | 0.0\% |
| 63.0 - Contract Services |  |  |  |  |
| 63116 - Cell Phones | 1,800 | 1,800 | - | 0.0\% |
| 63210 - Water | 10,000 | 10,000 | - | 0.0\% |
| 63230 - Gas \& Electricity | 6,000 | 6,000 | - | 0.0\% |
| 63240 - Portable Toilet | 2,500 | 2,500 | - | 0.0\% |
| 63410 - Vehicle Maintenance | 25,000 | 25,000 | - | 0.0\% |
| 63430 - Equipment Maintenance | 15,000 | 15,000 | - | 0.0\% |
| 63440 - Equipment Rental | 5,000 | 5,000 | - | 0.0\% |
| 63522 - HR Investigations, Testing | 1,000 | 1,000 | - | 0.0\% |
| 63592 - Facility Maintenance | 25,000 | 25,000 | - | 0.0\% |
| 63613 - Contract Labor | 11,500 | 11,500 | - | 0.0\% |
| 63957 - Transfer Station Operations | 122,700 |  | $(122,700)$ | -100.0\% |
| 63960 - Contingencies | 100 | 46,300 | 46,200 | 46200.0\% |
| 63.0 - Contract Services Total | 225,600 | 149,100 | $(76,500)$ | -33.9\% |
| 64.0 - Other Expenses |  |  |  |  |
| 64411 - Insurance - Commercial Auto | 8,700 | 8,700 | - | 0.0\% |
| 64905 - Mo.Co. LEA Fees | 9,300 | 9,300 | - | 0.0\% |
| 64.0 - Other Expenses Total | 18,000 | 18,000 | - | 0.0\% |
| 3600 - JR Transfer Station Total 3650 - ML Transfer Station | 400,800 | 349,800 | $(51,000)$ | -12.7\% |
| 63.0-Contract Services |  |  |  |  |
| 63616 - Madison Lane Transfer Station Services | 265,000 | 265,000 | - | 0.0\% |
| 63.0 - Contract Services Total | 265,000 | 265,000 | - | 0.0\% |
|  | 265,000 | 265,000 | - | 0.0\% |
| 3710 - SS Disposal Operations |  |  |  |  |
| 61.0 - Employee Services |  |  |  |  |
| 61110 - Regular Pay | 190,900 | 207,500 | 16,600 | 8.7\% |
| 61120 - Paid Time Off | 5,800 | 6,400 | 600 | 10.3\% |
| 61300 - Overtime - Regular | 9,100 | 9,800 | 700 | 7.7\% |
| 61400 - Education Assistance | 6,000 | 7,000 | 1,000 | 16.7\% |
| 61410 - Wellness Program | 2,000 | 2,000 | - | 0.0\% |
| 61700 - Flexible Leave | 8,200 | 8,800 | 600 | 7.3\% |
| 61816 - Cell Phone | 2,000 | 2,000 | - | 0.0\% |
| 61822 - PERS Employer Classic | 13,400 | 14,600 | 1,200 | 9.0\% |
| 61823 - PERS EPMC | 1,600 |  | $(1,600)$ | -100.0\% |
| 61825 - Medicare | 3,000 | 3,300 | 300 | 10.0\% |
| 61827 - PERS - 1959 Survivor Benefit | 300 | 300 | - | 0.0\% |
| 61828 - PERS Employer PEPRA | 3,700 | 4,000 | 300 | 8.1\% |
| 61829 - PERS Unfunded Liability Payment | 6,500 | 7,000 | 500 | 7.7\% |
| 61831 - Health Insurance | 76,200 | 79,600 | 3,400 | 4.5\% |

FY 2017-18

## Salinas Valley Recycles

Budget Worksheets

|  | 2016-17 <br> Budget | 2017-18 <br> Proposed <br> Budget | Increase / <br> (Decrease) | \% <br> Change |
| :---: | :---: | :---: | :---: | :---: |
| 61833 - Long-Term Disability | 1,000 | 1,100 | 100 | 10.0\% |
| 61834 - Unemployment | 1,000 | 1,000 | - | 0.0\% |
| 61836 - Life Insurance | 500 | 600 | 100 | 20.0\% |
| 61837 - Insurance - Workers Compensation | 16,400 | 18,100 | 1,700 | 10.4\% |
| 69810 - Transfers Out - OPEB Reserve | 8,500 | 12,200 | 3,700 | 43.5\% |
| 61.0 - Employee Services Total | 356,100 | 385,300 | 29,200 | 8.2\% |
| 62.0 - Supplies |  |  |  |  |
| 62100 - Office Supplies \& Materials | 1,000 | 1,000 | - | 0.0\% |
| 62140 - Janitorial Supplies | 2,500 | 2,500 | - | 0.0\% |
| 62230 - Vehicle Supplies | 1,000 | 1,000 | - | 0.0\% |
| 62330 - Fuel | 5,000 | 5,000 | - | 0.0\% |
| 62335 - Biodiesel Fuel | 50,000 | 50,000 | - | 0.0\% |
| 62510 - Uniforms | 1,500 | 1,500 | - | 0.0\% |
| 62800 - Special Dept Supplies | 7,550 | 7,550 | - | 0.0\% |
| 62810 - Software/License Renewals | 1,450 | 1,450 | - | 0.0\% |
| 62840 - Safety Supplies | 2,500 | 2,500 | - | 0.0\% |
| 62850 - Small Tools | 4,800 | 4,800 | - | 0.0\% |
| 62.0 - Supplies Total | 77,300 | 77,300 | - | 0.0\% |
| 63.0 - Contract Services 21000 |  |  |  |  |
| 63116 - Cell Phones | 2,000 | 2,000 | - | 0.0\% |
| 63126 - Exchange Hosting Services | 600 | 600 | - | 0.0\% |
| 63210 - Water | 8,000 | 8,000 | - | 0.0\% |
| 63220 - Sewer | 500 | 500 | - | 0.0\% |
| 63230 - Gas \& Electricity | 10,000 | 10,000 | - | 0.0\% |
| 63240 - Portable Toilet | 5,000 | 5,000 | - | 0.0\% |
| 63250 - Exterminator Service | 3,000 | 3,000 | - | 0.0\% |
| 63416 - Building Alarm Service | 17,000 | 17,000 | - | 0.0\% |
| 63418 - Security Service | - | - | - | \#DIV/0! |
| 63430 - Equipment Maintenance | 77,000 | 77,000 | - | 0.0\% |
| 63440 - Equipment Rental | 5,000 | 5,000 | - | 0.0\% |
| 63522 - HR Investigations, Testing | 500 | 500 | - | 0.0\% |
| 63560 - Custodial Service | 10,000 | 10,000 | - | 0.0\% |
| 63592 - Facility Maintenance | 42,700 | 42,700 | - | 0.0\% |
| 63593 - Landscape Maintenance | 3,000 | 3,000 | - | 0.0\% |
| 63598 - FSA Service Fees | 120 | 120 | - | 0.0\% |
| 63599 - EAP Service Fee | 580 | 580 | - | 0.0\% |
| 63613 - Contract Labor | 10,000 | 10,000 | - | 0.0\% |
| 63.0 - Contract Services Total | 195,000 | 195,000 | - | 0.0\% |
| 64.0 - Other Expenses |  |  |  |  |
| 64250 - Training | 500 | 500 | - | 0.0\% |
| 64411 - Insurance - Commercial Auto | 14,500 | 14,500 | - | 0.0\% |
| 64412 - Insurance - Crime | 600 | 600 | - | 0.0\% |
| 64413 - Insurance - Environmental Impairment Liability | 600 | 600 | - | 0.0\% |
| 64414 - Insurance - General Liability | 10,300 | 10,300 | - | 0.0\% |
| 64415 - Insurance - Public Officials and Employment Liabil | 2,000 | 2,000 | - | 0.0\% |
| 64416 - Insurance - Property Damage | 14,500 | 14,500 | - | 0.0\% |
| 64417 - Insurance - Excess Liability | 600 | 600 | - | 0.0\% |
| 64420 - Insurance - Deductible | 2,000 | 2,000 | - | 0.0\% |
| 64903 - Fees \& Permits | 800 | 800 | - | 0.0\% |
| 64904 - Property Taxes | 1,500 | 1,500 | - | 0.0\% |
| 64905 - Mo.Co. LEA Fees | 14,500 | 14,500 | - | 0.0\% |
| 64.0 - Other Expenses Total | 62,400 | 62,400 | - | 0.0\% |
| 66.0 - Capital Outlay |  |  |  |  |
| 66520 - Equipment | 23,000 | 23,000 | - | 0.0\% |
| 66.0 - Capital Outlay Total | 23,000 | 23,000 | - | 0.0\% |
| 3710 - SS Disposal Operations Total | 713,800 | 743,000 | 29,200 | 4.1\% |
| 3720 - SS Transfer Operations |  |  |  |  |
| 61.0 - Employee Services |  |  |  |  |
| 61110 - Regular Pay | 218,800 | 230,600 | 11,800 | 5.4\% |
| 61120 - Paid Time Off | 8,500 | 8,900 | 400 | 4.7\% |

FY 2017-18

## Salinas Valley Recycles

Budget Worksheets

|  | 2016-17 <br> Budget | 2017-18 <br> Proposed <br> Budget | Increase / <br> (Decrease) | \% <br> Change |
| :---: | :---: | :---: | :---: | :---: |
| 61300 - Overtime - Regular | 11,200 | 11,800 | 600 | 5.4\% |
| 61400 - Education Assistance | 6,000 | 7,000 | 1,000 | 16.7\% |
| 61410 - Wellness Program | 2,000 | 2,000 | - | 0.0\% |
| 61700 - Flexible Leave | 6,400 | 6,700 | 300 | 4.7\% |
| 61816 - Cell Phone | 100 |  | (100) | -100.0\% |
| 61822 - PERS Employer Classic | 10,400 | 5,800 | $(4,600)$ | -44.2\% |
| 61823 - PERS EPMC | 1,200 |  | $(1,200)$ | -100.0\% |
| 61825 - Medicare | 3,500 | 3,700 | 200 | 5.7\% |
| 61827 - PERS - 1959 Survivor Benefit | 300 | 300 | - | 0.0\% |
| 61828 - PERS Employer PEPRA | 6,600 | 10,900 | 4,300 | 65.2\% |
| 61829 - PERS Unfunded Liability Payment | 4,000 | 2,800 | $(1,200)$ | -30.0\% |
| 61831 - Health Insurance | 114,900 | 120,000 | 5,100 | 4.4\% |
| 61833 - Long-Term Disability | 1,200 | 1,300 | 100 | 8.3\% |
| 61834 - Unemployment | 1,400 | 1,400 | - | 0.0\% |
| 61836 - Life Insurance | 600 | 600 | - | 0.0\% |
| 61837 - Insurance - Workers Compensation | 18,800 | 20,200 | 1,400 | 7.4\% |
| 61999 - New Position - C\&D Driver | - | 109,000 | 109,000 | \#DIV/0! |
| 69810 - Transfers Out - OPEB Reserve | 6,600 | 9,300 | 2,700 | 40.9\% |
| 61.0 - Employee Services Total | 422,500 | 552,300 | 129,800 | 30.7\% |
| 62.0 - Supplies |  |  |  |  |
| 62230 - Vehicle Supplies | 4,000 | 4,000 | - | 0.0\% |
| 62330 - Fuel | 100,000 | 100,000 | - | 0.0\% |
| 62335 - Biodiesel Fuel | 199,700 | 199,700 | - | 0.0\% |
| 62510 - Uniforms | 1,500 | 1,500 | - | 0.0\% |
| 62840 - Safety Supplies | 2,500 | 2,500 | - | 0.0\% |
| 62.0 - Supplies Total | 307,700 | 307,700 | - | 0.0\% |
| 63.0 - Contract Services |  |  |  |  |
| 63116 - Cell Phones | 2,000 | 2,000 | - | 0.0\% |
| 63410 - Vehicle Maintenance | 170,000 | 170,000 | - | 0.0\% |
| 63522 - HR Investigations, Testing | 500 | 500 | - | 0.0\% |
| 63586 - Vehicle Safety Inspection | 2,000 | 2,000 | - | 0.0\% |
| 63599 - EAP Service Fee | 500 | 500 | - | 0.0\% |
| 63613 - Contract Labor | 15,000 | 15,000 | - | 0.0\% |
| 63960 - Contingencies |  |  | - | \#DIV/0! |
| 63.0 - Contract Services Total | 190,000 | 190,000 | - | 0.0\% |
| 64.0 - Other Expenses |  |  |  |  |
| 64250 - Training | 500 | 500 | - | 0.0\% |
| 64411 - Insurance - Commercial Auto | 30,100 | 30,100 | - | 0.0\% |
| 64412 - Insurance - Crime | 900 | 900 | - | 0.0\% |
| 64415 - Insurance - Public Officials and Employment Liabil | 2,800 | 2,800 | - | 0.0\% |
| 64.0 - Other Expenses Total | 34,300 | 34,300 | - | 0.0\% |
| 3720 - SS Transfer Operations Total | 954,500 | 1,084,300 | 129,800 | 13.6\% |
| 5700 - Sun Street ECS |  |  |  |  |
| 61.0 - Employee Services |  |  |  |  |
| 61110 - Regular Pay | 14,600 | 15,400 | 800 | 5.5\% |
| 61300 - Overtime - Regular | 800 | 800 | - | 0.0\% |
| 61822 - PERS Employer Classic | 600 | 600 | - | 0.0\% |
| 61823 - PERS EPMC | 100 |  | (100) | -100.0\% |
| 61825 - Medicare | 300 | 300 | - | 0.0\% |
| 61828 - PERS Employer PEPRA | 600 | 600 | - | 0.0\% |
| 61831 - Health Insurance | 5,100 | 5,300 | 200 | 3.9\% |
| 61833 - Long-Term Disability | 100 | 100 | - | 0.0\% |
| 61834 - Unemployment | 100 | 100 | - | 0.0\% |
| 61836 - Life Insurance | 100 | 100 | - | 0.0\% |
| 61837 - Insurance - Workers Compensation | 900 | 1,000 | 100 | 11.1\% |
| 61.0 - Employee Services Total | 23,300 | 24,300 | 1,000 | 4.3\% |
| 63.0 - Contract Services |  |  |  |  |
| 63220 - Sewer | 15,000 | 15,000 | - | 0.0\% |
| 63510 - Legal Services | 5,000 | 5,000 | - | 0.0\% |
| 63597 - Litter Abatement | 60,000 | 60,000 | - | 0.0\% |

FY 2017-18
Salinas Valley Recycles
Budget Worksheets

|  | 2016-17 <br> Budget | 2017-18 <br> Proposed Budget | Increase / <br> (Decrease) | \% <br> Change |
| :---: | :---: | :---: | :---: | :---: |
| 63603 - NPDES Improvements | 26,000 | 26,000 | - | 0.0\% |
| 63613 - Contract Labor | 2,000 | 2,000 | - | 0.0\% |
| 63812 - Lab Water Analysis | 2,000 | 2,000 | - | 0.0\% |
| 63960 - Contingencies |  |  | - | \#DIV/0! |
| 63.0 - Contract Services Total | 110,000 | 110,000 | - | 0.0\% |
| 64.0 - Other Expenses |  |  |  |  |
| 64925 - SWRCB Fees | 2,000 | 2,000 | - | 0.0\% |
| 64927 - MRWPA Fees (Stormwater Discharge) | 50,000 | 50,000 | - | 0.0\% |
| 64.0 - Other Expenses Total | 52,000 | 52,000 | - | 0.0\% |
| 5700 - Sun Street ECS Total | 185,300 | 186,300 | 1,000 | 0.5\% |
| 170-Transfer Stations Fund Total | 2,519,400 | 2,628,400 | 109,000 | 4.3\% |
| 190 - Debt Service |  |  |  |  |
| 6100 - Debt Service - Interest |  |  |  |  |
| 65.0 - Debt Service |  |  |  |  |
| 65130-2014A Rev Bonds Interest | 1,475,200 | 1,471,500 | $(3,700)$ | -0.3\% |
| 65140-2014B Rev Bonds Interest | 107,700 | 99,800 | $(7,900)$ | -7.3\% |
| 65150 - Capital One Eq Lease Interest | 70,400 | 47,800 | $(22,600)$ | -32.1\% |
| 65.0 - Debt Service Total | 1,653,300 | 1,619,100 | $(34,200)$ | -2.1\% |
| 6100 - Debt Service - Interest Total | 1,653,300 | 1,619,100 | $(34,200)$ | -2.1\% |
| 6200 - Debt Service - Principal |  |  |  |  |
| 65.0 - Debt Service |  |  |  |  |
| 65240-2014A Rev Bonds Principal |  | 145,000 | 145,000 | \#DIV/0! |
| 65240-2014B Rev Bonds Principal | 325,000 | 335,000 | 10,000 | 3.1\% |
| 65250 - Equipment Lease/Purchase | 727,300 | 749,900 | 22,600 | 3.1\% |
| 65.0 - Debt Service Total | 1,052,300 | 1,229,900 | 177,600 | 16.9\% |
| 6200 - Debt Service - Principal Total | 1,052,300 | 1,229,900 | 177,600 | 16.9\% |
| 190 - Debt Service Total | 2,705,600 | 2,849,000 | 143,400 | 5.3\% |
| 3600 - JR Transfer Station |  |  |  |  |
| 3710-SS Disposal Operations |  |  |  |  |
| 63.0 - Contract Services |  |  |  |  |
| 63960 - Contingencies | - | - | - | \#DIV/0! |
| 63.0 - Contract Services Total | - | - | - | \#DIV/0! |
| 3710 - SS Disposal Operations Total | - | - | - | \#DIV/0! |
| 3600 - JR Transfer Station Total | - | - | - | \#DIV/0! |
| Grand Total | 16,148,000 | 16,720,000 | 572,000 | 3.5\% |



## This page intentionally left blank

## RESOLUTION NO. 2014-11

## A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY ADOPTING THE REVISED FINANCIAL POLICIES

## BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE SALINAS VALLEY SOLID WASTE

AUTHORITY, that the Financial Policies attached hereto as Exhibit "A" are hereby adopted.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at the regular meeting duly held on the $17^{\text {th }}$ day of April 2014 by the following vote:

| AYES: | BOARD MEMBERS: ARMENTA, BARRERA, CULLEN, DE LA ROSA, LUTES, |
| :--- | :--- |
|  |  |
| PEREZ, RODRIGUEZ, SALINAS, SILVA |  |



ATTEST:


Elia Zavala, Clerk af the Board

# Salinas Valley Solid Waste Authority Financial Policies 

SUMMARY

The SVSWA Board of Directors recognizes their fiduciary responsibility by virtue of their appointment to the Board. In an effort to promote transparency in the fiscal affairs of the Authority and to promote fiscal accountability, it hereby adopts the following financial policies to guide the Authority's finances:

1. Revenues: The Authority will maintain a revenue system that will assure a reliable, equitable, predictable revenue stream to support Authority services.
2. Expenditures: The Authority shall assure fiscal stability and the effective and efficient delivery of services, through the identification of necessary services, establishment of appropriate service levels, and careful administration of the expenditure of available resources.
3. Fund Balance/Reserves: The Authority shall maintain a fund balance at a level sufficient to protect the Authority's creditworthiness as well as its financial position from unforeseeable occurrences or emergencies.
4. Capital Expenditures and Improvements: The Authority shall annually review the state of its capital assets, setting priorities for its replacement and renovation based on needs, funding, alternatives and availability of resources.
5. Debt: The Authority shall utilize debt financing only to provide needed capital equipment and improvements while minimizing the impact of debt payments on current revenues.
6. Investments: The Authority's cash will be invested in such a manner so as to ensure the absolute safety of principal and interest, meet the liquidity needs of the Authority, and achieve the highest possible yield.
7. Grants: The Authority shall seek, apply for and effectively administer federal, state and foundation grants that address the Authority's current priorities and policy objectives.
8. Closure Funding: The Authority shall properly fund all closure and postclosure costs in accordance with California Integrated Waste Management Board (CIWMB) requirements.
9. Fiscal Monitoring: Authority staff shall prepare and present to the Board regular reports that analyze, evaluate and forecast the Authority's financial performance and economic condition.
10. Accounting, Auditing and Financial Reporting: The Authority's accounting, auditing and financial reporting shall comply with prevailing local, state, and federal regulations, as well as current professional principles and practices as promulgated by authoritative bodies.

## Salinas Valley Solid Waste Authority Financial Policies

11. Internal Controls: The Authority shall establish and maintain an internal control structure designed to provide reasonable assurance that Authority assets are safeguarded and that the possibilities for material errors in the Authority's financial records are minimized.
12. Operating Budget: The Authority's operating budget will implement the policy decisions of the Board. It will provide a clear picture of the Authority's resources and their use.
13. Capital Assets: The Authority will capitalize all capital assets in accordance with Generally Accepted Accounting Principles so as to maintain proper control of all capital assets.

# Salinas Valley Solid Waste Authority <br> Financial Policies 

## 1 - REVENUES

The Authority will maintain a revenue system that will assure a reliable, equitable, predictable revenue stream to support Authority services.

## A. User Fees

The Authority shall establish and collect fees to recover the costs of handling specific items that benefit only specific users. The Authority Board shall determine the appropriate cost recovery level and establish the fees. Where feasible and desirable, the Authority shall seek to recover full direct and indirect costs. User fees shall be reviewed on a regular basis to calculate their full cost recovery levels, to compare them to the current fee structure, and to recommend adjustments where necessary.

## B. Tipping Fees

Tipping fees shall be set at levels sufficient to cover operating expenditures, meet debt obligations, provide additional funding for capital improvements, and provide adequate levels of working capital. Tipping Fees are not expected to cover depreciation/depletion.
C. One Time Revenues

One-time revenues shall be used only for one-time expenditures.
D. Revenue Estimates

The Authority shall use a conservative, objective, and analytical approach when preparing revenue estimates. The process shall include analysis of probable economic changes and their impacts on revenues, historical collection rates, and trends in revenues. This approach should reduce the likelihood of actual revenues falling short of budget estimates during the year and thus avoid mid-year service reductions.

## E. Revenue Collection and Administration

The Authority shall pursue to the full extent allowed by state law all delinquent ratepayers and others overdue in payments to the Authority. Since a revenue should exceed the cost of producing it, the Authority shall strive to control and reduce administrative collection costs.

# Salinas Valley Solid Waste Authority Financial Policies 

2 - EXPENDITURES

The Authority shall assure fiscal stability and the effective and efficient delivery of services, through the identification of necessary services, establishment of appropriate service levels, and careful administration of the expenditure of available resources.

## A. Current Funding Basis

The Authority shall operate on a current funding basis. Expenditures shall be budgeted and controlled so as not to exceed current revenues.

## B. Avoidance of Operating Deficits

The Authority shall take immediate corrective actions if at any time during the fiscal year expenditure and revenue estimates are such that an operating deficit (i.e., projected expenditures in excess of projected revenues) is projected at year-end. Corrective actions can include a hiring freeze, expenditure reductions, fee increases, or use of fund balance within the Fund Balance/Reserves Policy. Expenditure deferrals into the following fiscal year, short-term loans, or use of one-time revenue sources shall be avoided to balance the budget.

## C. Maintenance of Capital Assets

Within the resources available each fiscal year, the Authority shall maintain capital assets and infrastructure at a sufficient level to protect the Authority's investment, to minimize future replacement and maintenance costs, and to continue current service levels.

## D. Periodic Program Reviews

The General Manager shall undertake periodic staff and third-party reviews of Authority programs for both efficiency and effectiveness. Privatization and contracting with other governmental agencies will be evaluated as alternative approaches to service delivery. Programs which are determined to be inefficient and/or ineffective shall be reduced in scope or eliminated.

## E. Purchasing

The Authority shall make every effort to maximize any discounts offered by creditors/vendors. Staff shall use competitive bidding whenever possible to attain the best possible price on goods and services.

# Salinas Valley Solid Waste Authority Financial Policies 

3 - FUND BALANCE/RESERVES

The Authority shall maintain a fund balance at a level sufficient to protect the Authority's creditworthiness as well as its financial position from unforeseeable emergencies.

## A. Operating Reserve

The Authority shall strive to maintain an Operating Reserve equal to fifteen percent (15\%) of the current year operating expenditures, to provide sufficient reserves for unforeseen occurrences and revenue shortfalls. Operating expenditures for reserve purposes is defined as the total budget less capital project expenditures.
B. Funding the Reserves

After completion of the annual audit, any undesignated fund balance will be allocated to reserves using the following methodology:

1. Operating Reserve (20\%)
2. Capital Projects Reserve (60\%)
3. Environmental Impairment Reserve (20\%)

Any allocation outside of the prescribed methodology or transfers between reserves must be approved by the Board.

## C. Capital Projects Reserve

Due to the capital intensive nature of the Authority's landfill operations the Authority will develop a Capital Projects Reserve for the purpose of funding future capital projects and replacement of existing capital infrastructure in accordance with the Capital Improvements Financial Policies. The target amount of the reserve will be based on the capital needs of the Authority.

## E. Use of Operating Reserve

The Operating Reserve shall be used only for its designated purpose - emergencies, nonrecurring expenditures, or major capital purchases that can not be accommodated through current year savings. Should such use reduce the balance below the appropriate level set as the objective, restoration recommendations will accompany the decision to utilize said reserve.

## F. Environmental Impairment Reserve

## Salinas Valley Solid Waste Authority Financial Policies

Due to the potential release of contaminants that exists with all Municipal Solid Waste landfills, the Authority will strive to fund an Environmental Impairment Reserve for the purpose of responding to a release in a timely manner. The funds can also be used for mitigation or corrective action measures required by CalRecycle.

## G. Annual Review of Reserves

As part of the annual budget process, the Authority will review the target amount and the status of each of the reserves. This will be taken into account as part of the budget development. The goal is to reach the Operating and Environmental Impairment Reserve amounts within a five year period but in no case later than 10 years.

# Salinas Valley Solid Waste Authority Financial Policies 

## 4-CAPITAL EXPENDITURES AND IMPROVEMENTS

The Authority shall annually review the state of its capital assets, setting priorities for their replacement and renovation based on needs, funding, alternatives and availability of resources.

## A. Capital Improvement Plan

The Authority shall prepare a 10-Year Capital Improvement Plan (CIP) which will detail the Authority's capital needs financing requirements. The CIP will be reviewed and approved every two (2) years before discussions of the operating budget take place. It will include budget financing for the first two years. The CAO will develop guidelines for what projects to include in the CIP. All projects, ongoing and proposed, shall be prioritized based on an analysis of current needs and resource availability. For every capital project, all operation, maintenance and replacement costs shall be fully disclosed. The CIP will be in conformance with and support the Authority's major planning documents and 3-year Strategic Plans..

## B. Capital Improvement Budget

The CIP will be the basis for which projects will be included in the following year's budget. Appropriations will be approved annually using the following criteria:

1. Linkage with needs identified in the Authority's planning documents.
2. Cost/benefit analysis identifying all economic or financial impacts of the project.
3. Identification of available funding resources.

CIP funding will be based on the following priorities:

1. Projects that comply with regulatory requirements.
2. Projects that maintain health and safety standards.
3. Projects that maintain and preserve existing facilities.
4. Projects that replace existing facilities that can no longer be maintained.
5. Projects that improve operations.
C. Capital Expenditure Financing

Projects will be financed using the following preferred order:

1. Use current revenues;
2. Use the Capital Projects Reserve;
3. Borrow money through debt issuance.

Debt financing includes revenue bonds, certificates of obligation, lease/purchase agreements, and other obligations permitted to be issued or incurred under California law. Guidelines for assuming debt are set forth in the Debt Policy Statements.
D. Capital Projects Reserve Fund

# Salinas Valley Solid Waste Authority Financial Policies 

A Capital Projects Reserve Fund shall be established and maintained to accumulate funds transferred from the undesignated fund balance. This fund shall only be used to pay for non-routine and one-time capital expenditures such as land and building purchases or construction and maintenance projects with a 10-year life. Expenditures from this Fund shall be aimed at protecting the health and safety of residents, employees and the environment, and protecting the existing assets of the Authority.

## E. Capital Projects Management

The Authority will fund and manage its capital projects in a phased approach. The project phases will become a framework for appropriate decision points and reporting. The phasing will consist of:

1. Conceptual/schematic proposal
2. Preliminary design and cost estimate
3. Engineering and final design
4. Bid administration
5. Acquisition/construction
6. Project closeout

Each project will have a project manager who will prepare the project proposal, ensure that required phases are completed on schedule, authorize all project expenditures, ensure that all regulations and laws are observed, periodically report project status and track project expenditures.

# Salinas Valley Solid Waste Authority Financial Policies 

## 5 - DEBT

The Authority shall utilize debt financing only to provide needed capital equipment and improvements while minimizing the impact of debt payments on current revenues.

## A. Use of Debt Financing

The issuance of long-term debt will be only for the acquisition of land, capital improvements or equipment.

Debt financing is not considered appropriate for current operations, maintenance expenses, or for any recurring purposes.

## B. Conditions for Debt Issuance

The Authority may use long-term debt to finance major equipment acquisition or capital project only if it is established through a cost/benefit analysis that the financial and community benefits of the financing exceed the financing costs. Benefits would include, but not be limited to, the following:

1. Present value benefit: The current cost plus the financing cost is less than the future cost of the project.
2. Maintenance value benefit: The financing cost is less than the maintenance cost of deferring the project.
3. Equity benefit: Financing provides a method of spreading the cost of a facility back to the users of the facility over time.
4. Community benefit: Debt financing of the project enables the Authority to meet an immediate community need.

Debt financing will be used only when project revenues or other identified revenue sources are sufficient to service the debt.

## C. Debt Structure

The Authority's preference is to issue fixed-rate, long-term debt with level debt service, but variable rate debt or other debt service structure may be considered if an economic advantage is identified for a particular project.

Bond proceeds, for debt service, will be held by an independent bank acting as trustee or paying agent.

## Salinas Valley Solid Waste Authority Financial Policies

The Authority's minimum bond rating objective for all debt issues is a Moody's and Standard \& Poor's rating of A (upper medium grade). Credit enhancements will be used to achieve higher ratings when there is an economic benefit.

The Authority may retain the following contract advisors for the issuance of debt:

1. Financial Advisor - To be selected, when appropriate, by negotiation to provide financial analysis and advice related to the feasibility and structure of the proposed debt.
2. Bond Counsel - To be selected by negotiation for each debt issue.
3. Underwriters - To be selected by negotiation or competitive bid for each bond issue based upon the proposed structure for each issue.

## D. Call Provisions

Call provisions for bond issues shall be made as short as possible consistent with the lowest interest cost to the Authority. When possible, all bonds shall be callable only at par.

## E. Debt Refunding

Authority staff and the financial advisor shall monitor the municipal bond market for opportunities to obtain interest savings by refunding outstanding debt. As a general rule, the present value savings of a particular refunding should exceed $3.5 \%$ of the refunded maturities.

## F. Interest Earnings

Interest earnings received on the investment of bond proceeds shall be used to assist in paying the interest due on bond issues, to the extent permitted by law.

## G. Lease/Purchase Agreements

Over the lifetime of a lease, the total cost to the Authority will generally be higher than purchasing the asset outright. As a result, the use of lease/purchase agreements and certificates of participation in the acquisition of vehicles, equipment and other capital assets shall generally be avoided, particularly if smaller quantities of the capital asset(s) can be purchased on a "pay-as-you-go" basis.

# Salinas Valley Solid Waste Authority <br> Financial Policies 

6 - INVESTMENTS

The Authority's cash will be invested in such a manner so as to insure the absolute safety of principal and interest, meet the liquidity needs of the Authority, and achieve the highest possible yield after meeting the first two requirements.

## A. Investment Policy

The Authority Treasurer is both authorized and required to promulgate a written Statement of Investment Policy which shall be presented to the Board annually.
B. Interest Earnings

Interest earned from investments shall be distributed to the operating funds from which the money was provided, with the exception that interest earnings received on the investment of bond proceeds shall be attributed and allocated to those debt service funds responsible for paying the principal and interest due on the particular bond issue.

# Salinas Valley Solid Waste Authority Financial Policies 

7 -GRANTS

The Authority shall seek, apply for and effectively administer federal, state and foundation grants-in-aid that address the Authority's current priorities and policy objectives.

## A. Grant Guidelines

The Authority shall apply, and facilitate the application by others, for only those grants that are consistent with the objectives and high priority needs previously identified by the Board. The potential for incurring ongoing costs, to include the assumption of support for grant-funded positions from local revenues, will be considered prior to applying for a grant.
B. Indirect Costs

The Authority shall recover full indirect costs unless the funding agency does not permit it. The Authority may waive or reduce indirect costs if doing so will significantly increase the effectiveness of the grant.

## C. Grant Review

All grant submittals shall be reviewed for their cash match requirements, their potential impact on the operating budget, and the extent to which they meet the Authority's policy objectives. Departments shall seek Board approval prior to submission of a grant application. Should time constraints under the grant program make this impossible, the department shall obtain approval to submit an application from the CAO and then, at the earliest feasible time, seek formal Board approval. If there are cash match requirements, the source of funding shall be identified prior to application. An annual report on the status of grant programs and their effectiveness shall also be prepared.

## D. Grant Program Termination

The Authority shall terminate grant-funded programs and associated positions when grant funds are no longer available unless alternate funding is identified.

# Salinas Valley Solid Waste Authority <br> Financial Policies 

8 - CLOSURE FUNDING

The Authority shall properly fund all closure and postclosure costs in accordance with CIWMB requirements.

## A. Closure Funding

In accordance with CIWMB requirements, the Authority shall annually set aside sufficient funds to fully fund all accrued closure costs liability. These funds will be held in a separate Closure Fund restricted specifically for this purpose.
B. Postclosure Funding

In accordance with the Financial Assurances, the Authority shall fund postclosure costs from future revenues when those costs are incurred. The Authority will not pre-fund postclosure costs in its operating budget. The Authority has entered into Pledge of Revenue with the CIWMB for this purpose.
C. Closure Funding Calculations

The Authority shall, as part of the budget process, annually recalculate the closure costs on a per ton basis. Funds will be transferred on a monthly basis to the Closure funds based on tonnage land-filled. Post closure expense incurred as a result of current fiscal year solid waste disposal will be recorded as an expense on the Authority's financial statements with a corresponding liability.

# Salinas Valley Solid Waste Authority Financial Policies 

9 - FISCAL MONITORING

Authority staff shall prepare and present to the Board regular reports that analyze, evaluate and forecast the Authority's financial performance and economic condition.

## A. Financial Status and Performance Reports

Monthly reports comparing expenditures and revenues to current budget, noting the status of fund balances, and outlining any remedial actions necessary to maintain the Authority's financial position shall be prepared for review by the Board.

## B. Five-year Forecast of Revenues and Expenditures

A five-year forecast of revenues and expenditures, to include a discussion of major trends affecting the Authority's financial position, shall be prepared in anticipation of the annual budget process. The forecast shall also examine critical issues facing the Authority, economic conditions, and the outlook for the upcoming budget year. The document shall provide insight into the Authority's financial position and alert the Board to potential problem areas requiring attention.

## C. Semi-Annual Status Report on Capital Projects

A summary report on the contracts awarded, capital projects completed and the status of the Authority's various capital projects will be prepared at least semi-annually and presented to the Board.
D. Compliance with Board Policy Statements

The Financial Policies will be reviewed annually by the Board and updated, revised or refined as deemed necessary. Policy statements adopted by the Board are guidelines, and occasionally, exceptions may be appropriate and required. However, exceptions to stated policies will be specifically identified, and the need for the exception will be documented and fully explained.

# Salinas Valley Solid Waste Authority <br> Financial Policies 

## 10 - ACCOUNTING, AUDITING, AND FINANCIAL REPORTING

The Authority's accounting, auditing and financial reporting shall comply with prevailing local, state, and federal regulations, as well as current professional principles and practices as promulgated by authoritative bodies.
A. Conformance to Accounting Principles

The Authority's accounting practices and financial reporting shall conform to generally accepted accounting principles (GAAP) as promulgated by the Governmental Accounting Standards Board (GASB), the American Institute of Certified Public Accountants (AICPA), and the Government Finance Officers Association (GFOA).

## B. Popular Reporting

In addition to issuing a comprehensive annual financial report (CAFR) in conformity with GAAP, the Authority shall supplement its CAFR with a simpler, "popular" report designed to assist those residents who need or desire a less detailed overview of the Authority's financial activities. This report should be issued no later than six months after the close of the fiscal year.

# Salinas Valley Solid Waste Authority <br> Financial Policies 

## 11 - INTERNAL CONTROLS

The Authority shall establish and maintain an internal control structure designed to provide reasonable assurance that Authority assets are safeguarded and that the possibilities for material errors in the Authority's financial records are minimized.

## A. Proper Authorizations

Procedures shall be designed, implemented and maintained to ensure that financial transactions and activities are properly reviewed and authorized.

## B. Separation of Duties

Job duties will be adequately separated to reduce, to an acceptable level, the opportunities for any person to be in a position to both perpetrate and conceal errors or irregularities in the normal course of assigned duties.
C. Proper Recording

Procedures shall be developed and maintained that will ensure financial transactions and events are properly recorded and that all financial reports may be relied upon as accurate, complete and up-to-date.
D. Access to Assets and Records

Procedures shall be designed and maintained to ensure that adequate safeguards exist over the access to and use of financial assets and records.
E. Independent Checks

Independent checks and audits will be made on staff performance to ensure compliance with established procedures and proper valuation of recorded amounts.

## F. Costs and Benefits

Internal control systems and procedures must have an apparent benefit in terms of reducing and/or preventing losses. The cost of implementing and maintaining any control system should be evaluated against the expected benefits to be derived from that system.

# Salinas Valley Solid Waste Authority Financial Policies 

12-OPERATING BUDGET

The Authority's operating budget will implement the policy decisions of the Board. It will provide a clear picture of the Authority's resources and their use.

## A. Budget Format

The budget shall provide a complete financial plan of all Authority funds and activities for the ensuing fiscal year and shall be in such form as the Chief Administrative Officer deems desirable or that the Board may require.

The budget shall begin with a clear general summary of its contents. It shall show in detail all estimated revenues, all carry-over fund balances and reserves, and all proposed expenditures, including debt service, for the ensuing fiscal year.

The total of proposed expenditures shall not exceed the total of estimated revenues plus the un-appropriated fund balance, exclusive of reserves, for any fund.

The budget will be organized on a program/service level format.
The budget development process will include the identification and evaluation of policy options for increasing and decreasing service levels.

## B. Estimated Revenues

The Authority will annually update its revenue forecast to enhance the budgetary decisionmaking process.

In its budget projections, the Authority will attempt to match current expense to current revenue. If it becomes apparent that revenue shortfalls will create a deficit, efforts will be made first to reduce the deficiency through budgetary reductions.

If appropriate reductions are insufficient, the Board may decide, on an exception basis, to use an appropriate existing reserve, which is in excess of minimum reserve requirements.
C. Appropriations

In evaluating the level of appropriations for program enhancements, or reductions, the Authority will apply the following principles in the priority order given:

1. Essential services, which provide for the health and safety of residents will be funded to maintain current dollar levels.
2. The budget will provide for adequate ongoing maintenance of facilities and equipment.
3. Appropriations for program enhancements or reductions will be evaluated on a case-by-case basis rather than across the board.

## Salinas Valley Solid Waste Authority Financial Policies

4. When reductions in personnel are necessary to reduce expenditures, they shall be consistent with the Authority Board's established service level priorities and, when possible, shall be accomplished through normal attrition.
5. Programs, which are self-supported by special revenues or fees, shall be separately evaluated.

Prior to the Authority Board making any supplemental appropriation, the CAO or Finance Manager shall certify that funds in excess of those estimated in the budget are available for appropriation. Any such supplemental appropriations shall be made for the fiscal year by Board action up to the amount of any excess.

Appropriations may be reduced any time during the fiscal year by the Authority Board upon recommendation of the CAO. When appropriation reductions are recommended, the CAO shall provide specific recommendations to the Board, indicating the estimated amount of the reduction, any remedial actions taken, and recommendations as to any other steps to be taken.

The CAO may transfer appropriations between divisions, and division managers may transfer appropriations between programs and accounts within their individual divisions, but only the Board by resolution may appropriate funds from reserves or fund balances.

All appropriations, except for Capital Improvement Program and Grant Programs appropriations, shall lapse at the end of the fiscal year to the extent that they have not been expended or encumbered. An appropriation in the Capital Improvement Program shall continue in force until expended, revised, or cancelled.

The Authority will endeavor to budget an appropriated contingency account in all Divisions operating budget equal to one percent of the total Operating Budget to meet changing operational requirements during the fiscal year.

# Salinas Valley Solid Waste Authority Financial Policies 

13 - CAPITAL ASSETS

The Authority will capitalize all capital assets in accordance with Generally Accepted Accounting Principles so as to maintain proper control of all capital assets.
A. Overview - The Finance Division will maintain a capital asset management system that will meet external financial reporting requirements and the needs of the Authority in line with these policies.

1. Capital assets are recorded as expenditures in governmental funds at the time the assets are received and the liability is incurred. These assets will be capitalized at cost on the government wide financial statements. Enterprise fixed assets are recorded as assets within the fund when purchased and a liability is incurred.
i. GASB 34 defines Capital Assets as land, improvements to land, easements, buildings, building improvements, vehicles, machinery, equipment, works of art and historical treasures, infrastructure, and all other tangible or intangible assets that are used in operations and that have initial useful lives extending beyond a single reporting period.
ii. GASB 34 defines Infrastructure Assets as long-lived capital assets that normally are stationary in nature and normally can be preserved for a significantly greater number of years than most capital assets. Examples include roads, bridges, tunnels, drainage systems, water and sewer systems, dams and lighting systems. Buildings that are an ancillary part of a network of infrastructure assets are included.

The Authority uses the most current edition of GOVERNMENTAL ACCOUNTING, AUDITING, AND FINANCIAL REPORTING (GAAFR) published by the Government Finance Officers Association (GFOA) as its authoritative guide in setting policy and establishing accounting procedures regarding capital assets.
B. Capitalization - Generally all capital assets with an original cost of $\$ 25,000$ or more will be capitalized (recorded as an asset on the balance sheet versus expensing the item). Infrastructure Assets with an original cost of $\$ 150,000$ or more will be capitalized. This capitalization policy addresses financial reporting, not control. The Authority follows the GFOA recommended practices for establishing capitalization thresholds. Specific capitalization requirements are described as follows:

1. The asset must cost $\$ 25,000$ or more.
2. The asset must have a useful life of two (2) or more years.
3. The capitalization threshold is applied to individual units of capital assets rather than groups. For example, ten items purchased for $\$ 10,000$ each will not be capitalized even though the total $(\$ 100,000)$ exceeds the threshold of $\$ 25,000$.
4. For purposes of capitalization, the threshold will generally not be applied to components of capital assets. For example a keyboard, monitor and central processing unit purchased as components of a computer system will not be evaluated individually against the capitalization threshold. The entire computer system will be treated as a single asset. The capitalization threshold will be applied to a network if all component parts are required to make the asset

# Salinas Valley Solid Waste Authority Financial Policies 

functional.
5. Repairs to existing capital assets will generally not be subject to capitalization unless the repair extends the useful life of the asset. In this case the repair represents an improvement and is subject to the requirements described number 6 below.
6. Improvements to existing capital assets will be presumed by definition to extend the useful life of the related capital asset and therefore will be subject to capitalization if the cost exceeds $\$ 5,000$.
7. Capital projects will be capitalized as "construction in progress" until completed. Personal computers will not be capitalized:

## C. Leased Assets-

Operating leased assets are usually short term and cancelable at anytime. The recording of an operating lease as a fixed asset is not required because the item is not purchased.

Capital leases will be capitalized if one or more of the following criteria are met and the chance of cancellation is low:
a. Ownership is transferred by the end of the lease term
b. The lease contains a bargain purchase option
c. The lease term is greater than or equal to 75 percent of the asset's service life
d. The present value of the minimum lease payment is greater than or equal to ninety percent (90\%) of the fair market value of the asset at the inception of the lease.

Capital lease items are capitalized at the beginning of the lease period, regardless of when the title transfers. Capital leases are recorded at net present value of lease payments.
D. Capital Asset Recording - It is the responsibility of the Finance Division to record, monitor and inventory all fixed assets. Each division will assign appropriate staff members to respond to verification, inventories, and filling out the necessary forms for recording transfers, dispositions or retired fixed assets.
E. Acquisition of Capital Assets - Fixed assets may be acquired through direct purchase, lease-purchase or capital lease, construction, eminent domain, donations, and gifts.
When a capital asset is acquired the funding source will be identified.
If funds are provided by a specific funding source, a record will be made of that specific source such as:

* Bond Proceeds
* State Grants
F. Measuring the Cost and/or Value - Capital assets are recorded at their "historical cost", which is the original cost of the assets. Donations accepted by the Authority will be valued at the fair market value at the time of donation. Costs include purchase price (less discounts) and any other reasonable and necessary costs incurred to place the asset in its intended location and prepare it for service. Costs could include the following:


# Salinas Valley Solid Waste Authority Financial Policies 

Sales Tax<br>Freight charges<br>Legal and title fees<br>Closing costs<br>Appraisal and negotiation fees<br>Surveying fees<br>Land-preparation costs<br>Demolition costs<br>Relocation costs<br>Architect and accounting fees<br>Insurance premiums and interest costs during construction

G. Establishing Cost in the Absence of Historical Records - According to the GASB 34, an estimate of the original cost is allowable. Standard costing is one method of estimating historical cost using a known average installed cost for a like unit at the estimated date of acquisition. Another recognized method is normal costing wherein an estimate of historical cost is based on current cost of reproduction new indexed by a reciprocal factor of the price increase of a specific item or classification from the appraisal date to the estimated date acquired. When necessary the Authority will use whichever method gives the most reasonable amount based on available information.
H. Recording Costs Incurred After Acquisition - Expenditures/expenses for replacing a component part of an asset are not capitalized. However, expenditures/expenses that either enhance a capital asset's functionality (effectiveness or efficiency), or that extend a capital asset's expected useful life are capitalized. For example, periodically slurry sealing a street would be treated as a repair (the cost would not be capitalized), while an overlay or reconstruction would be capitalized. Adding a new lane constitutes an addition and would therefore also be capitalized.
I. Disposition or Retirement of Fixed Assets - It is the Authority's policy that divisions wishing to dispose of surplus, damaged or inoperative equipment must notify the Finance Division.

The Authority will conduct public auctions, as necessary, for the purpose of disposing of surplus property. Auctions will be conducted by the Finance Division. The original cost less depreciation will then be removed from the Authority's capital asset management system.
J. Transfer of Assets - The transfer of fixed assets between divisions requires notification to the Finance Department.
K. Depreciation - In accordance with GASB Statement No. 34 the Authority will record depreciation expense on all capital assets, except for inexhaustible assets.

The Authority will use straight-line depreciation using the half-year convention or mid month as appropriate. Depreciation will be calculated for half a year in the year of acquisition and the year of disposition. Depreciation will be calculated over the estimated useful life of the asset.
L. Recommended Lives - The Authority follows GFOA Recommended Practices when establishing recommended lives for capitalized assets. In accordance with GASB 34 the Authority will rely on "general guidelines obtained from professional or industry organizations." In particular the Authority will rely on estimated useful lives published by GFOA. If the life of a particular asset is estimated to be different than these guidelines, it

# Salinas Valley Solid Waste Authority Financial Policies 

may be changed. The following is a summary for the estimated useful lives:

| Asset Class | Useful Life |
| :--- | :--- |
|  | 20 to 50 years |
| Improvements | 15 to 45 years |
| Infrastructure | 20 to 50 years |
| Equipment and Machinery | 5 to 20 years |

M. Control of Assets - In accordance with GFOA Recommended Practice the Authority will exercise control over the non-capitalized tangible capital-type items by establishing and maintaining adequate control procedures at the division level. The Authority's capitalization threshold of $\$ 5,000$ meets financial reporting needs and is not designed for nor particularly suited to maintain control over lower cost capital assets. It is the responsibility of each division to maintain inventories of lower-cost capital assets to ensure adequate control and safekeeping of these assets.
N. Maintenance Schedules - The Authority shall develop and implement maintenance and replacement schedules with a goal of maximizing the useful life of all assets. The schedules shall include estimates of annual maintenance and/or replacement funding required for each asset.
O. Maintenance Funding - The Authority shall identify specific sources of funds for the annual maintenance or replacement of each asset. Whenever possible, the maintenance or replacement funding shall be identified from a source other than the Authority General Fund. The Authority shall endeavor to set aside, on an annual basis, one and one-half percent ( $1 \frac{1}{2} \%$ ) of its Operating Budget to provide for on-going maintenance and required replacement of assets that cannot be reasonably funded from other sources.
Q. Inventorying - The Authority will follow the GFOA recommended practice of performing a physical inventory of its capitalized capital assets, either simultaneously or on a rotating basis, so that all capital assets are physically accounted for at least once every five years.
R. Tagging - The Authority will tag only moveable equipment with a value of \$5,000 or higher. Rolling stock items will not be tagged. They will be identified by the VIN number. The Finance department will be responsible for tagging equipment.


## This page intentionally left blank

## RESOLUIION NO. 2017 -

## A RESOLIION OF THE SAUNAS VAШEY SOUD WASTE AUTHORITY APPROVING THE DISPOSALAND SERVICE FEES EFFECTIVEJ ULY 1, 2017

WHEREAS the Board of Directors of the Salinas Valley Solid Waste Authority held a public hearing on March 16, 2017 to review the disposal fees and rates for FY 2017-18; and,

WHEREAS due to an increased tonnage projection, no increase in the solid waste tipping fee is necessary to cover the cost of operations, State mandates and fees, and capital improvement costs; a nd

WHEREAS an inc rease of $\$ 90,800$ in the AB939 service fee on franchise haulers is necessary to cover the addition of a Diversion Worker I at Sun Street Tra nsfer Station fro increased construction and demolition material management; and

WHEREAS sa id AB939 fee will be calculated as the full cost of AB939 services, less offsetting revenue and will be allocated to franchise haulers based upon their proportionate share of landfilled tonnage in the previous three fisc al years; and

WHEREAS, a $\$ 0.50$ per ton increase in the Franchise Transportation Surcharge is necessary to pay for the transportation of Franchise Waste; and

WHEREAS, other minor a djustments a re necessary to the rate schedule;
NOW, THEREORE, BE TTRESOLVED by the Boa rd of Direc tors of the Sa linas Valley Solid Waste Authority that the Disposal Fees and Rates Schedule attached hereto as "Exhibit A" is hereby a pproved to become effective J uly $1,2017$.

BE ITFURIHER RESOLVED that the General Ma na ger/CAO is hereby a uthorized to make adjustments to the Disposal Fees and Rates Schedule on a case by case basis for recyclable/diverted materials where there is a clear benefit to the Authority or when there is an instance or a situation not covered by the Disposal Fees and Rates Schedule. In such instances, the Board of Directors will be notified at the next scheduled meeting.

PASSED AND ADOPIED by the Board of Directors of the Salinas Valley Solid Waste Authority at a meeting duly held on the 17th day of March 2017, by the following vote:

AYES: BOARD MEMBERS:
NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:
ABSTAIN: BOARD MEMBERS:

## ATIEST:

## SALINAS VALLEY SOLID WASTE AUTHORITY

## PROPOSED DISPOSAL AND SERVICE FEES <br> Effective July 1, 2017

Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.
Current

Fee or Rate $\cdots$| Proposed |
| :---: |
| Changes |

## LANDFILLED MATERIALS

| Franchise Haulers (Class III Solid Waste) | \$ | 68.50 | Per Ton |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Self Haul Loads at all Sites |  |  |  |  |  |  |
| Minimum charge per load (up to 500 lbs .) | \$ | 15.50 | Per Load | \$ | 16.00 | Per Load |
| Loads weighing between 501 and 999 lbs . | \$ | 31.00 | Per Load | \$ | 32.00 | Per Load |
| Loads weighing 1,000 lbs. and above | \$ | 68.50 | Per Ton |  |  |  |
| Fumigation or Mulch Plastic/Drip Tape - Johnson Canyon only |  |  |  |  |  |  |
| Loads weighing 500 lbs . or less | \$ | 18.75 | Per Load |  |  |  |
| Loads weighing between 501 and 999 lbs . | \$ | 37.50 | Per Load |  |  |  |
| Loads weighing 1,000 pounds and above | \$ | 75.00 | Per Ton |  |  |  |
| Nonfriable Asbestos | \$ | 90.00 | Per Ton |  |  |  |
| Up to 1 cubic yard w/o pre-approval) wetted and double bagged |  |  |  |  |  |  |

Special Handling Charge (in addition to cost per ton) - Johnson Canyon only
Remediated Soil Handling
Certified Burials (under 20' trailer)
Certified Burials (20' and over trailer)

## Special Handling Charge (in addition to cost per ton)

| Unloading Assistance (Per Person, 1 hour minimum) | $\$$ | 75.00 | Hour |
| :--- | :--- | :--- | :--- |
| Pull Off / Push Off Assistance | $\$$ | 50.00 | Each |
| Tarps | $\$$ | 10.00 | Each |
| Untarped Loads | Additional $50 \%$ of the Required Fee |  |  |
| Compost Bins | $\$$ | 49.95 | Each |
| *Soil (Loaded by the Customer) - Johnson Canyon | $\$$ | $1.00 \quad$Per Cubic <br> Yard Up to 500 |  |
|  |  |  | C.Y. |

## AB939 Fees

AB939 Fees Total

Fee is charged to franchise haulers based on prior three years of tonnage:
Fee allocation is as follows:

|  | FY 2013-14 | FY 2014-15 | FY 2015-16 | Total Tonnage FYE 2014-16 | Allocation Percentage | $\begin{gathered} \text { Annual } \\ \text { AB939 Fee } \end{gathered}$ | Monthly AB939 Fee |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Salinas | 91,878 | 91,965 | 91,518 | 275,361 | 63.4\% | 1,471,169 | 122,597 |
| Monterey | 28,988 | 29,987 | 32,367 | 91,342 | 21.0\% | 488,012 | 40,668 |
| Tri Cities (Combined) | 15,071 | 15,071 | 15,071 | 45,213 | 10.4\% | 241,559 |  |
| Soledad |  |  |  |  |  |  | 8,425 |
| Greenfield |  |  |  |  |  |  | 7,839 |
| Gonzales |  |  |  |  |  |  | 3,866 |
| King City | 7,422 | 7,422 | 7,422 | 22,266 | 5.1\% | 118,960 | 9,913 |
|  | 143,359 | 144,445 | 146,378 | 434,182 | 100.0\% | 2,319,700 | 193,308 |

## SALINAS VALLEY SOLID WASTE AUTHORITY

## PROPOSED DISPOSAL AND SERVICE FEES <br> Effective July 1, 2017

Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.

| Current |
| :---: |
| Fee or Rate | | Proposed |
| :---: |
| Changes |

SOURCE SEPARATED DIVERTIBLE MATERIALS

## Cardboard

Recyclable plastic and glass containers, aluminum and paper
Metal including appliances without freon

## Construction and Demolition materials

Clean Construction \& Demolition
Minimum charge per load (up to 500 lbs .)
Loads weighing between 501 and 999 lbs .
Loads weighing $1,000 \mathrm{lbs}$. and above
Mattresses and box springs (in recyclable condition)
Mattresses and Box Springs (5 or less)
Matresses and Box Springs (6 or more)

## Green waste and Wood

Minimum charge up to 500 lbs .
Loads weighing between 501 and 999 lbs.
Loads weighing $1,000 \mathrm{lbs}$. and above
Wood Stumps (3 feet and over in diameter) \& Tree limbs

## Green waste Contamination

Curbside Truck, 2-3.5 cubic yards of contamination
Curbside Truck, 3.6-6 cubyic yards of contamination
Curbside Truck, more than 6 cubic yards of contamination
Transfer Truck, 7-8.5 cubic yards of contamination
Transfer Truck, 8.6-10 cubic yards of contamination
Transfer Truck, more than 10 yards of contamination

## Soil and Aggregate (Johnson Canyon Landfill only)

Clean Fill Dirt (up to 10 c.y. without pre-approval)
Asphalt (suitable for road base)
Concrete (suitable for road base - no rebar)
Concrete with rebar/pipe
Biosolids/Alternative Daily Cover (Johnson Canyon Landfill only and subject to pre-approval)

## Tires (without rims only)

Auto/Light Truck Tires less than 42"
Auto/Light Truck Tires more than 42"
Commercial Tires
Equipment Tires
Altered Tires (split, sliced, quartered)

No Charge
No Charge
No Charge

| $\$$ | 58.00 | Per Ton |
| :--- | :--- | :--- |
| $\$$ | 14.50 | Per Load |
| $\$$ | 29.00 | Per Load |
| $\$$ | 58.00 | Per Ton |

No Charge
\$ 5.00 Each
10.00 Per Load
17.00 Per Load
33.50 Per Ton
68.50 Per Ton
125.00 per load
210.00 per load
255.00 per load
per load per load per load
2.00 Per Ton
1.00 Per Ton
1.00 Per Ton
10.00 Per Ton
28.00 Per Ton

| \$ | 210.00 | per load |
| :--- | :--- | :--- |
| $\$$ | 255.00 | per load |

## SALINAS VALLEY SOLID WASTE AUTHORITY

## PROPOSED DISPOSAL AND SERVICE FEES <br> Effective July 1, 2017

Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.

> Current ee or Rate $\begin{gathered}\text { Proposed } \\ \text { Changes }\end{gathered}$

## HOUSEHOLD HAZARDOUS WASTE AT COLLECTION FACILITIES

All commercial customers
Households outside the Authority's service area
Minimum charge $\$ 1.50$ per lb.

| Absorbent | \$ | 1.50 | Per Lb. |
| :---: | :---: | :---: | :---: |
| Absorbent | \$ | 8.00 | Per Bag |
| Acids/Bases | \$ | 1.50 | Per Lb. |
| Aerosols | \$ | 1.25 | Per Can |
| Antifreeze | \$ | 1.50 | Per Lb. |
| Environmentally Hazardous Substances (Reactive and Solvents) | \$ | 5.00 | Per Lb. |
| Flammable Liquids | \$ | 1.50 | Per Lb. |
| Flammable Sludge | \$ | 1.50 | Per Lb. |
| Motor Oil - contaminated | \$ | 1.50 | Per Lb. |
| Oil Filters (autos and small trucks) | \$ | 1.50 | Each |
| Oil Filters (trucks and equipment) | \$ | 10.00 | Each |
| Oxidizers | \$ | 1.50 | Per Lb. |
| Paint and Paint Related Materials | \$ | 1.50 | Per Lb. |
| Pesticides | \$ | 1.50 | Per Lb. |
| Toxic Solids | \$ | 1.50 | Per Lb. |
| Household Hazardous Waste (HHW) Clean-up Service Fee (1 hour minimum) | \$ | 75.00 | Per Hour of Labor |
| Household Hazardous Waste (HHW) Sorting Fee | \$ 25.00 |  | Per customer |
| Appliances and Air Conditioners |  |  |  |
| Without refrigerant | No Charge |  |  |
| With refrigerant | \$ | 15.00 | Each |
| Gas Cylinders (Propane, helium, fire extinguishers only) |  |  |  |
| Must be empty with value open |  |  |  |
| 1 liter | \$ | 1.50 | Each |
| 5 gallons | \$ | 8.00 | Each |
| Sharps Disposal (from residences only) |  |  |  |
| Used needles and lancets (in an approved container) | No Charge |  |  |
| Sharps Containers (for household use) |  |  |  |
| 3 Quart Container | \$ | 5.00 | Each |

## SALINAS VALLEY SOLID WASTE AUTHORITY

## PROPOSED DISPOSAL AND SERVICE FEES <br> Effective July 1, 2017

Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.

| Current <br> Fee or Rate$\quad$Proposed <br> Changes |
| :---: |

## UNIVERSAL WASTE AT HHW COLLECTION FACILITIES

|  | Minimum charge $\$ 1.50$ per pound |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Batteries |  |  |  |  |  |  |
| Alkaline or Rechargeable A, AA, AAA, B, C, D and 6 volt | \$ | 1.50 | Per Lb. |  |  |  |
| Nickel-Cadmium, Lithium, Silver Oxide-Hydride Cells, |  |  |  |  |  |  |
| Lead Gel Cells, Nickel-Metal, and Lithium |  |  |  |  |  |  |
| UPS/Automobile and Light Truck Batteries | No Charge |  |  |  |  |  |
| CRT (televisions and computer monitors) | No Charge |  |  |  |  |  |
| Cell Phones | No Charge |  |  |  |  |  |
| Computers, keyboard and printers | No Charge |  |  |  |  |  |
| Copiers, mimeographs, facsimile machines | No Charge |  |  |  |  |  |
| Compact Fluorescent Bulbs | \$ | 1.50 | Per Lb. |  |  |  |
| Fluorescent Lamps | \$ | 1.50 | Per Lb. |  |  |  |
| Halogen, High Pressure Soldium Tubes | \$ | 1.50 | Per Lb. |  |  |  |
| Fluorescent Ballasts (PCB) | \$ | 2.00 | Per Lb. |  |  |  |
| Kitchen appliances: microwaves, toaster, toaster ovens No Charge |  |  |  |  |  |  |
| Mercury | \$ | 7.00 | Per Lb. |  |  |  |
| Mercury thermostats, thermometers or switches | \$ | 1.00 | Each |  |  |  |
| Toner, developer, ink cartridges (office use) | \$ | 1.50 | Per Lb. |  |  |  |
| Toner and developer (industrial use) | \$ | 1.50 | Per Lb. |  |  |  |
| ADMINISTRATIVE \& SPECIAL FEES |  |  |  |  |  |  |
| FranchiseTransportation Surcharge | \$ | 17.00 | Per Ton | \$ | 17.50 | Per Ton |
| Agenda Packets for Board or Executive Committee | \$ | 116.00 | Annually |  |  |  |
| Agendas Only | \$ | 26.00 | Annually |  |  |  |
| Agendas Only for Public Agencies | \$ | 18.00 | Annually |  |  |  |
| Reproduction of Public Records | \$ | 0.10 | Per Page |  |  |  |
| Copies of Weight Tags | \$ | 20.00 | Each |  |  |  |
| Returned Check Fee | \$ | 25.00 | Each |  |  |  |
| Finance Charge on accounts 30+ Days Past Due |  | per mo. al Cost | $18 \%$ annually |  |  |  |
| Media duplication for disks, cds, tapes |  | Min. Cost | Each |  |  |  |
| Plans \& Specifications for Construction Projects |  | 00 Min . <br> Cost | Per Set |  |  |  |
| Full Size Plans for Construction Projects |  | O Min | Per Set |  |  |  |



## This page intentionally left blank

## A RESOШIION OF THE SAUNAS VAШEY SOUD WASTE AUTHORITY APPROVING THE OPERATING BUDGET, THE PERSONNEL AШOCATION AND SALARY SCHEDUE FOR FY 2017-18

WHEREAS, on J a nuary 19, 2017, the Board of Directors of the Salinas Valley Solid Waste Authority provided staff direction for preparation of the proposed operating budget; and,

WHEREAS, on February 16, 2017, the Board of Directors of the Salinas Valley Solid Waste Authority reviewed the proposed operating budget; and,

WHEREAS, the Board held a public hearing on March 16, 2017, to discuss the proposed FY 2017-18 rates; and,

WHEREAS, on March 16, 2017, the Board approved an increase of $\$ 90,800$ in the AB939 Service Fee, a $\$ .50$ increase to the franchise transportation surcharge, as well as other minor adjustments to the rate schedule;

NOWTHEREFORE BE TTRESOLVED, by the Board of Directors of the Salinas Valley Solid Waste Authority, that the Operating Budget for Fiscal Year 2017-18, attached hereto as "Exhibit A" is hereby a pproved to become effective J uly 1, 2017; a nd,

BE ITPURIHER RESOLVED, that the Personnel Alloc ation attac hed hereto as "Exhibit B" and the Salary Schedule attached hereto as "Exhibit C" are hereby approved to become effective J uly 1, 2017; and

BE ITPURIHER RESOLVED, that the General Manager/CAO is hereby a uthorized to implement the budget in accordance with the Authority's financial policies.

PASSED AND ADOPIED by the Board of Directors of the Sa linasValley Solid Waste Authority at a meeting duly held on the 16th day of March 2017, by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

ATIEST:

Erika J. Trujillo, Clerk of the Board


## This page intentionally left blank

## SALINAS VALLEY RECYCLES <br> PERSONNEL ALLOCATION <br> EFFECTIVE DATE 07/01/2017

| Program and Position | 15-16 | 15-16 | 15-16 | 16-17 | 16-17 | 16-17 | 17-18 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \hline \text { Approved } \\ 05 / 20 / 15 \\ \hline \end{gathered}$ | $\begin{gathered} \hline \text { Approved } \\ 09 / 17 / 15 \\ \hline \end{gathered}$ | $\begin{gathered} \hline \text { Approved } \\ 11 / 19 / 15 \\ \hline \end{gathered}$ | $\begin{array}{\|c\|} \hline \text { Approved } \\ 07 / 01 / 16 \\ \hline \end{array}$ | $\begin{gathered} \hline \text { Approved } \\ 8 / 22 / 16 \\ \hline \end{gathered}$ | $\begin{gathered} \hline \text { Approved } \\ 11 / 01 / 16 \\ \hline \end{gathered}$ | Proposed 07/01/2017 |
| Administration |  |  |  |  |  |  |  |
| General Manager/CAO | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 |
| Assistant General Manager | - | - | 1.0 | ** | ** | ** | ** |
| Human Resources/Organizational Development Mgr | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 |
| Clerk of the Board | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 |
| Human Resources Generalist | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 |
| Administrative Support Assistant II | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | - | - |
| Administrative Support Assistant I | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | - | - |
| Administrative Support Assistant I/II | - | - | - | - | - | 3.0 | 3.0 |
| Total Administration | 7.0 | 7.0 | 8.0 | 7.0 | 7.0 | 7.0 | 7.0 |
| Finance |  |  |  |  |  |  |  |
| Finance Manager | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 |
| Business Services Supervisor | - | - | - | - | - | - | - |
| Accountant | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 |
| Accounting Technician I | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | - | - |
| Accounting Technician I/II | - | - | - | - | - | 1.0 | 1.0 |
| Administrative Support Assistant II | - | - | - | - | - | - | - |
| Total Finance | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 |
| Resource Recovery |  |  |  |  |  |  |  |
| Diversion Manager | 1.0 | 1.0 | - | 1.0 | 1.0 | - | - |
| Resource Recovery Manager | - | - | - | - | - | 1.0 | 1.0 |
| Recycling Coordinator | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 |
| Contracts \& Grants Analyst | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 |
| Resource Recovery Technician I | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | - | - |
| Resource Recovery Technician I/II | - | - | - | - | - | 2.0 | 2.0 |
| Marketing Intern | - | - | - | - | - | 0.5 | 0.5 |
| Total Resource Recovery | 5.0 | 5.0 | 4.0 | 5.0 | 5.0 | 5.5 | 5.5 |
| Engineering |  |  |  |  |  |  |  |
| Authority Engineer | 1.0 | 1.0 | 1.0 | - | - | - | - |
| Engineering and Environmental Compliance Manager | - | - | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 |
| Total Engineering | 1.0 | 1.0 | 2.0 | 1.0 | 1.0 | 1.0 | 1.0 |
| Operations |  |  |  |  |  |  |  |
| Operations Manager | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 |
| Field Operations Supervisor I | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 |
| Solid Waste Technician I | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | - | - |
| Solid Waste Technician I/II | - | - | - | - | - | 1.0 | 1.0 |
| Household Hazardous Waste Technician | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 |
| Equipment Operator/Driver/Lead | 1.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 |
| Heavy Equipment Operator/Lead | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 |
| Equipment Operator/Driver | 6.0 | 5.0 | 5.0 | 5.0 | 6.0 | 6.0 | 7.0 |
| Heavy Equipment Operator | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 |
| HHW Maintenance Worker II | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | - | - |
| HHW Maintenance Worker I/II | - | - | - | - | - | 3.0 | 3.0 |
| Scalehouse Cashier | 4.0 | 4.0 | 4.0 | 4.0 | 4.0 | 4.0 | 4.0 |
| Diversion Worker I | 6.0 | 6.0 | 6.0 | 6.0 | 8.0 | - | - |
| Diversion Worker II | 2.0 | 2.0 | 2.0 | 2.0 | 3.0 | - | - |
| Diversion Worker I/II | - | - | - | - | - | 11.0 | 12.0 |
| Total Operations | 31.0 | 31.0 | 31.0 | 31.0 | 35.0 | 35.0 | 37.0 |
| Frozen Positions |  |  |  |  |  |  |  |
| Business Services Supervisor | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 |
| Diversion Driver | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 |
| Total Frozen Positions | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 |
| Total Full Time Equivalents | 50.0 | 50.0 | 51.0 | 50.0 | 54.0 | 54.5 | 56.5 |

** The Assistant General Manager position and duties are assigned to a Division Manager by the GM. Currently this assignment is being held by the Operations Manager


## This page intentionally left blank

SALINAS VALLEY SOLID WASTE AUTHORITY SALARY SCHEDULE
EFFECTIVE July 1, 2017


$\stackrel{\square}{\dot{C}}$

11.697





| - |
| :---: |
|  |  |







| 2 |
| :---: |
| $\vdots$ |
| $\vdots$ |
| $\vdots$ |




| 2.0 | Hourly | 9.183 | 9.413 | 9.648 | 9.889 |
| :---: | :---: | ---: | ---: | ---: | ---: |
|  | Bi-Weekly | 734.64 | 753.04 | 771.84 | 791.12 |
|  | Monthly | $1,591.72$ | $1,631.59$ | $1,672.32$ | $1,714.09$ |
|  | Annual | $19,100.64$ | $19,579.04$ | $20,067.84$ | $20,569.12$ |





\[

\]

| 3.5 | Hourly | 9.889 | 10.136 | 10.389 | 10.649 | 10.915 | 11.188 | 11.468 | 11.755 | 12.049 | 12.350 | 12.597 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Bi-Weekly | 791.12 | 810.88 | 831.12 | 851.92 | 873.20 | 895.04 | 917.44 | 940.40 | 963.92 | 988.00 | 1,007.76 |
|  | Monthly | 1,714.09 | 1,756.91 | 1,800.76 | 1,845.83 | 1,891.93 | 1,939.25 | 1,987.79 | 2,037.53 | 2,088.49 | 2,140.67 | 2,183.48 |
|  | Annual | 20,569.12 | 21,082.88 | 21,609.12 | 22,149.92 | 22,703.20 | 23,271.04 | 23,853.44 | 24,450.40 | 25,061.92 | 25,688.00 | 26,201.76 |


| 4.0 | Hourly | 10.136 | 10.389 | 10.649 | 10.915 | 11.188 | 11.468 | 11.755 | 12.049 | 12.350 | 12.659 | 12.912 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Bi-Weekly | 810.88 | 831.12 | 851.92 | 873.20 | 895.04 | 917.44 | 940.40 | 963.92 | 988.00 | 1,012.72 | 1,032.96 |
|  | Monthly | 1,756.91 | 1,800.76 | 1,845.83 | 1,891.93 | 1,939.25 | 1,987.79 | 2,037.53 | 2,088.49 | 2,140.67 | 2,194.23 | 2,238.08 |
|  | Annual | 21,082.88 | 21,609.12 | 22,149.92 | 22,703.20 | 23,271.04 | 23,853.44 | 24,450.40 | 25,061.92 | 25,688.00 | 26,330.72 | 26,856.96 |











$\underset{\sim}{0}$

| 4.5 | Hourly | 10.389 | 10.649 | 10.915 | 11.188 |
| :--- | :---: | ---: | ---: | ---: | ---: |
|  | Bi-Weekly | 831.12 | 851.92 | 873.20 | 895.04 |
|  | Monthly | $1,800.76$ | $1,845.83$ | $1,891.93$ | $1,939.25$ |
|  | Annual | $21,609.12$ | $22,149.92$ | $22,703.20$ | $23,271.04$ |







SALINAS VALLEY SOLID WASTE AUTHORITY SALARY SCHEDULE
EFFECTIVE July 1, 2017


| 7.0 | Hourly | 11.755 | 12.049 | 12.350 | 12.659 | 12.975 | 13.299 | 13.631 | 13.972 | 14.321 | 14.679 | 14.973 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Bi-Weekly | 940.40 | 963.92 | 988.00 | 1,012.72 | 1,038.00 | 1,063.92 | 1,090.48 | 1,117.76 | 1,145.68 | 1,174.32 | 1,197.84 |
|  | Monthly | 2,037.53 | 2,088.49 | 2,140.67 | 2,194.23 | 2,249.00 | 2,305.16 | 2,362.71 | 2,421.81 | 2,482.31 | 2,544.36 | 2,595.32 |
|  | Annual | 24,450.40 | 25,061.92 | 25,688.00 | 26,330.72 | 26,988.00 | 27,661.92 | 28,352.48 | 29,061.76 | 29,787.68 | 30,532.32 | 31,143.84 |


| 7.5 | Hourly | 12.049 | 12.350 | 12.659 | 12.975 | 13.299 | 13.631 | 13.972 | 14.321 | 14.679 | 15.046 | 15.347 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Bi-Weekly | 963.92 | 988.00 | 1,012.72 | 1,038.00 | 1,063.92 | 1,090.48 | 1,117.76 | 1,145.68 | 1,174.32 | 1,203.68 | 1,227.76 |
|  | Monthly | 2,088.49 | 2,140.67 | 2,194.23 | 2,249.00 | 2,305.16 | 2,362.71 | 2,421.81 | 2,482.31 | 2,544.36 | 2,607.9 | 2,660.15 |
|  | Annual | 25,061.92 | 25,688.00 | 26,330.72 | 26,988.00 | 27,661.92 | 28,352.48 | 29,061.76 | 29,787.68 | 30,532.32 | 31,295.68 | 31,921.76 |





:

$\qquad$


$$
\begin{array}{r|}
\hline 15.046 \\
\hline 1,203.68 \\
\hline \mathbf{2 , 6 0 7 . 9 7} \\
\hline 31,295.68 \\
\hline
\end{array}
$$

쿵
15.046
$\qquad$


$$
\begin{array}{r}
13.631 \\
\hline 1,090.48 \\
\hline 2,362.71 \\
\hline 28,352.48 \\
\hline
\end{array}
$$



14.321


| 13.972 |
| ---: |
| 117.76 |
| 421.81 |

$\underset{\sim}{\sim}$

| 9.0 | Hourly | 12.975 |
| :---: | :---: | ---: |
|  | Bi-Weekly | $1,038.00$ |
|  | Monthly | $2,249.00$ |
|  | Annual | $26,988.00$ |


SALINAS VALLEY SOLID WASTE AUTHORITY SALARY SCHEDULE
EFFECTIVE July 1, 2017














$\stackrel{\stackrel{8}{9}}{\stackrel{\circ}{\infty}}$
$\stackrel{\sim}{\infty} \underset{\sim}{\infty}$




:

.

| $\underset{\sim}{\underset{\sim}{\mathrm{o}}}$ |  | (1) |
| :---: | :---: | :---: |
| $\begin{array}{\|l} \infty \\ \stackrel{\infty}{0} \\ \stackrel{\rightharpoonup}{2} \\ \hline \end{array}$ | d |  |
|  | $\begin{aligned} & \frac{\lambda}{\mathbf{x}} \\ & \mathbf{0} \\ & \mathbf{0} \\ & \mathbf{2} \\ & \frac{1}{\mathbf{0}} \end{aligned}$ |  |
|  | $\stackrel{\text { ¢ }}{+}$ |  |



Page 97 of 118
SALINAS VALLEY SOLID WASTE AUTHORITY SALARY SCHEDULE
EFFECTIVE July 1, 2017

## STEP4

| 14.5 | Hourly | 17.023 | 17.449 | 17.885 | 18.332 | 18.790 | 19.260 | 19.742 | 20.236 | 20.742 | 21.261 | 21.686 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Bi-Weekly | 1,361.84 | 1,395.92 | 1,430.80 | 1,466.56 | 1,503.20 | 1,540.80 | 1,579.36 | 1,618.88 | 1,659.36 | 1,700.88 | 1,734.88 |
|  | Monthly | 2,950.65 | 3,024.49 | 3,100.07 | 3,177.55 | 3,256.93 | 3,338.40 | 3,421.95 | 3,507.57 | 3,595.28 | 3,685.24 | 3,758.91 |
|  | Annual | 35,407.84 | 36,293.92 | 37,200.80 | 38,130.56 | 39,083.20 | 40,060.80 | 41,063.36 | 42,090.88 | 43,143.36 | 44,222.88 | 45,106.88 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 15.0 | Hourly | 17.449 | 17.885 | 18.332 | 18.790 | 19.260 | 19.742 | 20.236 | 20.742 | 21.261 | 21.793 | 22.229 |
|  | Bi-Weekly | 1,395.92 | 1,430.80 | 1,466.56 | 1,503.20 | 1,540.80 | 1,579.36 | 1,618.88 | 1,659.36 | 1,700.88 | 1,743.44 | 1,778.32 |
|  | Monthly | 3,024.49 | 3,100.07 | 3,177.55 | 3,256.93 | 3,338.40 | 3,421.95 | 3,507.57 | 3,595.28 | 3,685.24 | 3,777.45 | 3,853.03 |
|  | Annual | 36,293.92 | 37,200.80 | 38,130.56 | 39,083.20 | 40,060.80 | 41,063.36 | 42,090.88 | 43,143.36 | 44,222.88 | 45,329.44 | 46,236.32 |


| $\begin{array}{\|c\|} \hline \stackrel{\infty}{\infty} \\ \underset{\sim}{\mathcal{N}} \end{array}$ |  |  |
| :---: | :---: | :---: |
| $\left\|\begin{array}{l} \infty \\ \underset{\sim}{0} \\ \underset{N}{2} \end{array}\right\|$ |  |  |
| $\begin{array}{\|l\|} \hline \stackrel{O}{2} \\ \stackrel{N}{N} \\ \hline \end{array}$ |  |  |
| $\left\|\begin{array}{c} \overline{\mathrm{N}} \\ \stackrel{\rightharpoonup}{\mathrm{~N}} \end{array}\right\|$ |  |  |
| $\begin{array}{\|c} \hline \mathrm{N} \\ \mathrm{~N} \\ \text { Ni } \end{array}$ |  |  |
| $\left. \right\rvert\,$ |  |  |
| $\begin{array}{\|l\|} \hline \stackrel{y}{\mathrm{~N}} \\ \mathrm{o} \\ \underset{\sim}{2} \end{array}$ |  |  |
| $\left.\begin{array}{\|c\|} \hline \mathbf{o} \\ \underset{i}{c} \\ \mathrm{o} \end{array} \right\rvert\,$ |  |  |
| $\begin{array}{\|c\|} \hline 9 \\ \stackrel{9}{9} \\ \underset{\infty}{\infty} \end{array}$ |  |  |
| $\begin{array}{\|l\|} \hline N \\ \mathbf{N} \\ \underset{\sim}{\infty} \\ \sim \end{array}$ |  |  |
| $\begin{array}{\|l\|} \infty \\ \infty \\ \stackrel{\sim}{2} \\ \hline \end{array}$ |  |  |
|  |  |  |
|  | $\begin{aligned} & \text { مٌ } \\ & \end{aligned}$ |  |


| 16.0 | Hourly | 18.332 | 18.790 | 19.260 | 19.742 | 20.236 | 20.742 | 21.261 | 21.793 | 22.338 | 22.896 | 23.354 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Bi-Weekly | 1,466.56 | 1,503.20 | 1,540.80 | 1,579.36 | 1,618.88 | 1,659.36 | 1,700.88 | 1,743.44 | 1,787.04 | 1,831.68 | 1,868.32 |
|  | Monthly | 3,177.55 | 3,256.93 | 3,338.40 | 3,421.95 | 3,507.57 | 3,595.28 | 3,685.24 | 3,777.45 | 3,871.92 | 3,968.64 | 4,048.03 |
|  | Annual | 38,130.56 | 39,083.20 | 40,060.80 | 41,063.36 | 42,090.88 | 43,143.36 | 44,222.88 | 45,329.44 | 46,463.04 | 47,623.68 | 48,576.32 |



| HHW Maintenance Worker I |
| :---: |







23.468
N




| 21.793 |
| ---: |
| $1,743.44$ |
| $3,777.45$ |
| $45,329.44$ |





SALINAS VALLEY SOLID WASTE AUTHORITY SALARY SCHEDULE
EFFECTIVE July 1, 2017



| HHW Maintenance Worker II Scalehouse Cashier | 19.5 | Hourly | 21.793 | 22.338 | 22.896 | 23.468 | 24.055 | 24.656 | 25.272 | 25.904 | 26.552 | 27.216 | 27.760 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Bi-Weekly | 1,743.44 | 1,787.04 | 1,831.68 | 1,877.44 | 1,924.40 | 1,972.48 | 2,021.76 | 2,072.32 | 2,124.16 | 2,177.28 | 2,220.80 |
|  |  | Monthly | 3,777.45 | 3,871.92 | 3,968.64 | 4,067.79 | 4,169.53 | 4,273.71 | 4,380.48 | 4,490.03 | 4,602.35 | 4,717.44 | 4,811.73 |
|  |  | Annual | 45,329.44 | 46,463.04 | 47,623.68 | 48,813.44 | 50,034.40 | 51,284.48 | 52,565.76 | 53,880.32 | 55,228.16 | 56,609.28 | 57,740.80 |


| Administrative Assistant I | 20.0 | Hourly | 22.338 | 22.896 | 23.468 | 24.055 | 24.656 | 25.272 | 25.904 | 26.552 | 27.216 | 27.896 | 28.454 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Bi-Weekly | 1,787.04 | 1,831.68 | 1,877.44 | 1,924.40 | 1,972.48 | 2,021.76 | 2,072.32 | 2,124.16 | 2,177.28 | 2,231.68 | 2,276.32 |
|  |  | Monthly | 3,871.92 | 3,968.64 | 4,067.79 | 4,169.53 | 4,273.71 | 4,380.48 | 4,490.03 | 4,602.35 | 4,717.44 | 4,835.31 | 4,932.03 |
|  |  | Annual | 46,463.04 | 47,623.68 | 48,813.44 | 50,034.40 | 51,284.48 | 52,565.76 | 53,880.32 | 55,228.16 | 56,609.28 | 58,023.68 | 59,184.32 |


| 20.5 | Hourly | 22.896 | 23.468 | 24.055 | 24.656 | 25.272 | 25.904 | 26.552 | 27.216 | 27.896 | 28.593 | 29.165 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Bi-Weekly | 1,831.68 | 1,877.44 | 1,924.40 | 1,972.48 | 2,021.76 | 2,072.32 | 2,124.16 | 2,177.28 | 2,231.68 | 2,287.44 | 2,333.20 |
|  | Monthly | 3,968.64 | 4,067.79 | 4,169.53 | 4,273.71 | 4,380.48 | 4,490.03 | 4,602.35 | 4,717.44 | 4,835.31 | 4,956.12 | 5,055.27 |
|  | Annual | 47,623.68 | 48,813.44 | 50,034.40 | 51,284.48 | 52,565.76 | 53,880.32 | 55,228.16 | 56,609.28 | 58,023.68 | 59,473.44 | 60,663.20 |



| Administrative Assistant II | 22.0 | Hourly | 24.656 | 25.272 | 25.904 | 26.552 | 27.216 | 27.896 | 28.593 | 29.308 | 30.041 | 30.792 | 31.408 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Bi-Weekly | 1,972.48 | 2,021.76 | 2,072.32 | 2,124.16 | 2,177.28 | 2,231.68 | 2,287.44 | 2,344.64 | 2,403.28 | 2,463.36 | 2,512.64 |
|  |  | Monthly | 4,273.71 | 4,380.48 | 4,490.03 | 4,602.35 | 4,717.44 | 4,835.31 | 4,956.12 | 5,080.05 | 5,207.11 | 5,337.28 | 5,444.05 |
|  |  | Annual | 51,284.48 | 52,565.76 | 53,880.32 | 55,228.16 | 56,609.28 | 58,023.68 | 59,473.44 | 60,960.64 | 62,485.28 | 64,047.36 | 65,328.64 |


| $\stackrel{\substack{\mathrm{g} \\ \stackrel{\rightharpoonup}{\mathrm{j}} \\ \hline}}{ }$ |  |  |
| :---: | :---: | :---: |
| $\begin{array}{\|l\|} \hline \stackrel{O}{0} \\ \stackrel{C}{\mathrm{~N}} \\ \hline \end{array}$ |  |  |
| $\begin{array}{\|c\|} \hline \mathbf{N} \\ \mathbf{N} \\ \dot{\sim} \\ \hline \end{array}$ |  |  |
| $\begin{array}{\|l\|} \overline{\mathrm{F}} \\ \dot{\mathrm{O}} \end{array}$ |  |  |
| $\begin{array}{\|c\|} \infty \\ \hline 0 \\ \underset{N}{N} \end{array}$ |  |  |
| $\begin{array}{\|c\|} \hline \infty \\ 0 \\ \infty \\ \infty \\ \sim \end{array}$ |  |  |
| $\begin{array}{\|c} \hline \stackrel{\circ}{\infty} \\ \stackrel{\infty}{\mathrm{N}} \end{array}$ |  |  |
| $\begin{array}{\|c} \hline \underset{N}{\mathrm{~N}} \\ \stackrel{\rightharpoonup}{\mathrm{~N}} \end{array}$ |  |  |
|  |  |  |
| $\begin{array}{\|c} \hline \mathbf{~} \\ \stackrel{\rightharpoonup}{\dot{N}} \\ \stackrel{N}{2} \end{array}$ |  |  |
| $\begin{array}{\|c\|} \hline \mathbf{N} \\ \mathbf{N} \\ \mathbf{N} \end{array}$ |  |  |
|  |  |  |
|  | N |  |


|  | Accounting Technician I Equipment Operator Lead Heavy Equipment Operator Lead Human Resources Generalist Resource Recovery Tech I Solid Waste Technician I | 23.0 | Hourly | 25.904 | 26.552 | 27.216 | 27.896 | 28.593 | 29.308 | 30.041 | 30.792 | 31.562 | 32.351 | 32.998 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ¢ |  |  | Bi-Weekly | 2,072.32 | 2,124.16 | 2,177.28 | 2,231.68 | 2,287.44 | 2,344.64 | 2,403.28 | 2,463.36 | 2,524.96 | 2,588.08 | 2,639.84 |
| $\bigcirc$ |  |  | Monthly | 4,490.03 | 4,602.35 | 4,717.44 | 4,835.31 | 4,956.12 | 5,080.05 | 5,207.11 | 5,337.28 | 5,470.75 | 5,607.51 | 5,719.65 |
| $\bigcirc$ |  |  | Annual | 53,880.32 | 55,228.16 | 56,609.28 | 58,023.68 | 59,473.44 | 60,960.64 | 62,485.28 | 64,047.36 | 65,648.96 | 67,290.08 | 68,635.84 |
| $\stackrel{\stackrel{\rightharpoonup}{\bullet}}{\stackrel{\rightharpoonup}{\bullet}}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

SALINAS VALLEY SOLID WASTE AUTHORITY SALARY SCHEDULE
EFFECTIVE July 1,2017


| 26.5 | Hourly | 30.792 | 31.562 | 32.351 | 33.160 | 33.989 | 34.839 | 35.710 | 36.603 | 37.518 | 38.456 | 39.225 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Bi-Weekly | 2,463.36 | 2,524.96 | 2,588.08 | 2,652.80 | 2,719.12 | 2,787.12 | 2,856.80 | 2,928.24 | 3,001.44 | 3,076.48 | 3,138.00 |
|  | Monthly | 5,337.28 | 5,470.75 | 5,607.51 | 5,747.73 | 5,891.43 | 6,038.76 | 6,189.73 | 6,344.52 | 6,503.12 | 6,665.71 | 6,799.00 |
|  | Annual | 64,047.36 | 65,648.96 | 67,290.08 | 68,972.80 | 70,697.12 | 72,465.12 | 74,276.80 | 76,134.24 | 78,037.44 | 79,988.48 | 81,588.00 |


SALINAS VALLEY SOLID WASTE AUTHORITY SALARY SCHEDULE
EFFECTIVE July 1, 2017

| POSITION | SALARY RANGE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |



| 29.5 | Hourly | 35.710 | 36.603 | 37.518 | 38.456 | 39.417 | 40.402 | 41.412 | 42.447 | 43.508 | 44.596 | 45.488 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Bi-Weekly | 2,856.80 | 2,928.24 | 3,001.44 | 3,076.48 | 3,153.36 | 3,232.16 | 3,312.96 | 3,395.76 | 3,480.64 | 3,567.68 | 3,639.04 |
|  | Monthly | 6,189.73 | 6,344.52 | 6,503.12 | 6,665.71 | 6,832.28 | 7,003.01 | 7,178.08 | 7,357.48 | 7,541.39 | 7,729.97 | 7,884.59 |
|  | Annual | 74,276.80 | 76,134.24 | 78,037.44 | 79,988.48 | 81,987.36 | 84,036.16 | 86,136.96 | 88,289.76 | 90,496.64 | 92,759.68 | 94,615.04 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 30.0 | Hourly | 36.603 | 37.518 | 38.456 | 39.417 | 40.402 | 41.412 | 42.447 | 43.508 | 44.596 | 45.711 | 46.625 |
|  | Bi-Weekly | 2,928.24 | 3,001.44 | 3,076.48 | 3,153.36 | 3,232.16 | 3,312.96 | 3,395.76 | 3,480.64 | 3,567.68 | 3,656.88 | 3,730.00 |
|  | Monthly | 6,344.52 | 6,503.12 | 6,665.71 | 6,832.28 | 7,003.01 | 7,178.08 | 7,357.48 | 7,541.39 | 7,729.97 | 7,923.24 | 8,081.67 |
|  | Annual | 76,134.24 | 78,037.44 | 79,988.48 | 81,987.36 | 84,036.16 | 86,136.96 | 88,289.76 | 90,496.64 | 92,759.68 | 95,078.88 | 96,980.00 |


| 30.5 | Hourly | 37.518 | 38.456 | 39.417 | 40.402 | 41.412 | 42.447 | 43.508 | 44.596 | 45.711 | 46.854 | 47.791 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Bi-Weekly | 3,001.44 | 3,076.48 | 3,153.36 | 3,232.16 | 3,312.96 | 3,395.76 | 3,480.64 | 3,567.68 | 3,656.88 | 3,748.32 | 3,823.28 |
|  | Monthly | 6,503.12 | 6,665.71 | 6,832.28 | 7,003.01 | 7,178.08 | 7,357.48 | 7,541.39 | 7,729.97 | 7,923.24 | 8,121.36 | 8,283.77 |
|  | Annual | 78,037.44 | 79,988.48 | 81,987.36 | 84,036.16 | 86,136.96 | 88,289.76 | 90,496.64 | 92,759.68 | 95,078.88 | 97,456.32 | 99,405.28 |


| 31.0 | Hourly | 38.456 | 39.417 | 40.402 | 41.412 | 42.447 | 43.508 | 44.596 | 45.711 | 46.854 | 48.025 | 48.986 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Bi-Weekly | 3,076.48 | 3,153.36 | 3,232.16 | 3,312.96 | 3,395.76 | 3,480.64 | 3,567.68 | 3,656.88 | 3,748.32 | 3,842.00 | 3,918.88 |
|  | Monthly | 6,665.71 | 6,832.28 | 7,003.01 | 7,178.08 | 7,357.48 | 7,541.39 | 7,729.97 | 7,923.24 | 8,121.36 | 8,324.33 | 8,490.91 |
|  | Annual | 79,988.48 | 81,987.36 | 84,036.16 | 86,136.96 | 88,289.76 | 90,496.64 | 92,759.68 | 95,078.88 | 97,456.32 | 99,892.00 | 101,890.88 |





鬲 $\qquad$
on

$\qquad$

| 32.0 | Hourly | 40.402 | 41.412 |
| :---: | :---: | ---: | ---: |
|  | Bi-Weekly | $3,232.16$ | $3,312.96$ |
|  | Monthly | $7,003.01$ | $7,178.08$ |
|  | Annual | $84,036.16$ | $86,136.96$ |


|  |  |  |
| :---: | :---: | :---: |
|  |  |  |
|  | $\stackrel{0}{\Gamma}$ |  |



SALINAS VALLEY SOLID WASTE AUTHORITY SALARY SCHEDULE
EFFECTIVE July 1, 2017
STEP4


SALINAS VALLEY SOLID WASTE AUTHORITY SALARY SCHEDULE
EFFECTIVE July 1,2017

| POSITION | SALARY RANGE |  | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Assistant General Manager | 37.0 | Hourly | 51.718 | 53.011 | 54.336 | 55.694 | 57.086 | 58.513 | 59.976 | 61.475 | 63.012 | 64.587 | 65.879 |
|  |  | Bi－Weekly | 4，137．44 | 4，240．88 | 4，346．88 | 4，455．52 | 4，566．88 | 4，681．04 | 4，798．08 | 4，918．00 | 5，040．96 | 5，166．96 | 5，270．32 |
|  |  | Monthly | 8，964．45 | 9，188．57 | 9，418．24 | 9，653．63 | 9，894．91 | 10，142．25 | 10，395．84 | 10，655．67 | 10，922．08 | 11，195．08 | 11，419．03 |
|  |  | Annual | 107，573．44 | 110，262．88 | 113，018．88 | 115，843．52 | 118，738．88 | 121，707．04 | 124，750．08 | 127，868．00 | 131，064．96 | 134，340．96 | 137，028．32 |

$\begin{array}{r}67.526 \\ \hline 5,402.08 \\ \hline\end{array}$

 61.475 4，918．00 ，855．67



| L9で08 | 69＇8L | ャLL＇92 | 06＇t | L0＇$\%$ | て6でしL | SS＇69 | LS8＇L9 | 0Z＇99 | 8S＇t9 | 10＇¢9 | ［1nor |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ZL＇Z88＇z91 | 26．689＇6S1 | 80＇ち6L＇s¢し | Z6＇E66＇LS1 |  | カで0く9＇tカレ | 99＇zヤレ＇レカレ | 91．00L＇LEL | 96．0ヶ¢＇$\dagger$ ¢ | 96＇ヶ90＇しع1 | 00．898＇ 2 Lし | jenuuv | s＇0t |
| 9s＇ELG＇$¢ 1$ |  | ヤ8＇Z86＇Z1 | 91．999＇Zし | 8で $\angle 9 \varepsilon^{\prime}$ V | S8＇SS0＇Z1 | 88＇191 ${ }^{\text {a }}$ | 10＊Sくずレし | 80＇S61＇Lレ | 80＇ZZ6＇01 | L9＇sc9＊01 | Kıцъuow |  |
| てL＇t9で9 | て6＇しゃし「9 | 80＇${ }^{\prime} 66^{\prime} \mathrm{S}$ | Z6＇Sヤ8＇s | 98＇E0L＇s | 七で七9s＇s | 99＇8てヵ＇s | 91＇96z＇s | 96．991＇s | 96．0ヶ0＇s | 00．816＇t | КІуәәм－！9 |  |
| 608．8L | †LL＇92 | $106{ }^{\circ} \mathrm{\nabla}$ |  | て6でしL | \＆SS 69 | LS8． 29 | Z0Z＇99 | L8S＇ヶ9 | 210¢¢ | Sくガ19 | К1．nor |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| Z6．606＇8S1 | $80^{\circ} \mathrm{6} 6 L^{\prime}$ ¢SL | Z6＇E66＇LSL |  |  | 99＇Zャレ＇レヤレ | 91．00L＇LEL | 96．0ャ¢＇ャ¢1 | $96^{\circ} \mathrm{F} 90^{\prime}$ เع1 | 00．898＇LZし | 80．09L＇ヤてL | jenuuv | 000 |
| 6才＇ででとし | カ8＇Z86＇Zし | 91．999＇Z1 | 8て＇$\angle 9 \varepsilon^{\prime}$＇し | S8＇SSO「Zし | 88＊ 19 く＇し1 | 10＇sLV＇レし | 80＇961＇Lし | 80＇ZZ6＇01 | L9＇SS9＇01 | †8＇G68＇01 | КІчұиоW |  |
| Z6゙レレ「9 | 80＇Z66＇s | Z6＇St8＇s |  | ャでャ9s＇s | 99＇8てがS | 91＇962＇s | 96．991＇s | 96．0ヶ0＇s | 00．816＇t | 80．86L＇t | К｜уәәм－！${ }^{\text {¢ }}$ |  |
| 668．92 | $106.7 L$ | 七L0＇$¢ 2$ | て6で1L | ESS＇69 | LS8＇ 29 | Z0Z＇99 | L8S＇ヶ9 | てし0¢¢ | S $\angle$＊＊ 19 | 926．6S | К｜ınor |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 08＇Zと0＇ssl | Z6＇E66＇LSL | 9ع＇ 28 V＇8tı $^{\text {d }}$ | ャで0＜9＇ゅカレ | 9S゙てヤじレカレ | 91．00L＇LEL | 96．0ヤ¢＇ヤ¢L | 96．ヶ90＇し\＆し | 00．898＇LZし | 80．0GL＇ヤてL | カ0＇L01＇してし | jenuuv | ¢ ${ }^{\circ} 6$ |
| 0が616＇zし | 91．999＇Zし | 8て＇LSE＇Zし | S8＇GS0「Zし | 88＇191．しし |  | 80＇961＇L | 80＇z76＇01 | L9＇sc9＊01 | カ8＇968＇01 | Sでてヤし「01 | Кıчъиоб |  |
| 08＇Z96＇s | Z6＇S78＇S | 9ع＇E0L＇S | 七で七9S＇s | 9G＇8で＇S | 91＇96て＇s | 96．991＇s | 96．0ヶ0＇s | 00．816＇t | 80＇86L＇ナ | カ0＇189＇ャ | К｜хәәМ－！${ }^{\text {¢ }}$ |  |
| ¢\＆s＇†L | ャLO＇$¢ 2$ | て6でしL | \＆SS＇69 | LS8＇ 29 | Z0Z＇99 | L8S＇ヶ9 | てし0＇と9 | SLヤ゙し9 | 926．6S | ELS＇8S | Kınor |  |


| $\hat{0}$ |  |
| :---: | :---: |
|  |  |
| $\dot{\infty}$ |  |
|  |  |




6

| Z6．606＇8S1 | $80^{\circ} \mathrm{\bullet} 6 L^{\prime} \mathrm{SSL}$ | Z6＇E66＇LS1 | $98.28 Z^{\prime} 8$ ヤレ | カで0く9＇カャレ | 99゙てかし「しゃし | 91．00L＇2E1 | 96．0ャを＇ャ¢レ | 96＇ャ90＇เع1 | 00．898＇ 2 LL |  | jenuuv | 0．0t |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 6ヵででて＇\＆1 | 七8＇Z86＇z1 | 91．999＇Zし | 8て＇LSE＇Zし | S8＇sco＇zl | 88＇191圷 | 10＇Sくす＇レレ | 80＇961＇L | 80＇zZ6＇01 | L9＇GS9＇01 |  | Kıчłио\％ |  |
| て6＊レレ「9 | $80^{\circ} \mathrm{Z66}{ }^{\prime} \mathrm{s}$ | Z6．st8＇s | 98．E0L＇s | 七でャ9¢＇s | 99＇8てか＇s | 91．96z＇s | 96．991＇s | 96．0ヶ0＇s | 00．816＇t | 80．86L＇t | К｜уәәм－！g |  |
| 668．9L | $106{ }^{\circ} \mathrm{\nabla}$－ |  | て6でしL | \＆SS＇69 | LS8． 29 | Z0Z＇99 | L8S＇ヶ9 | て10．E9 | S 2 ＊＊ 19 | 9 26.6 S | Kı＿noh |  |










n




| 41.0 | Hourly | 63.012 |
| :---: | :---: | ---: |
|  | Bi－Weekly | $5,040.96$ |
|  | Monthly | $10,922.08$ |
|  | Annual | $131,064.96$ |

SALINAS VALLEY SOLID WASTE AUTHORITY SALARY SCHEDULE
EFFECTIVE July 1,2017



## Bond Deb Service Salinas Valley Solid Waste Authority Refunding Revenue Bonds Series 2014A (AMT)

| Period <br> Ending | Principal | Interest | Total |
| :--- | :---: | :--- | ---: |
| $8 / 1 / 2017$ | 145,000 | $737,562.50$ | $882,562.50$ |
| $2 / 1 / 2018$ | - | $733,937.50$ | $733,937.50$ |
| $8 / 1 / 2018$ | $1,265,000$ | $733,937.50$ | $1,998,937.50$ |
| $2 / 1 / 2019$ | - | $702,312.50$ | $702,312.50$ |
| $8 / 1 / 2019$ | $1,330,000$ | $702,312.50$ | $2,032,312.50$ |
| $2 / 1 / 2020$ | - | $669,062.50$ | $669,062.50$ |
| $8 / 1 / 2020$ | $1,400,000$ | $669,062.50$ | $2,069,062.50$ |
| $2 / 1 / 2021$ | - | $634,062.50$ | $634,062.50$ |
| $8 / 1 / 2021$ | $1,470,000$ | $634,062.50$ | $2,104,062.50$ |
| $2 / 1 / 2022$ | - | $597,312.50$ | $597,312.50$ |
| $8 / 1 / 2022$ | $1,545,000$ | $597,312.50$ | $2,142,312.50$ |
| $2 / 1 / 2023$ | - | $558,687.50$ | $558,687.50$ |
| $8 / 1 / 2023$ | $1,630,000$ | $558,687.50$ | $2,188,687.50$ |
| $2 / 1 / 2024$ | - | $517,937.50$ | $517,937.50$ |
| $8 / 1 / 2024$ | $2,155,000$ | $517,937.50$ | $2,672,937.50$ |
| $2 / 1 / 2025$ | - | $464,062.50$ | $464,062.50$ |
| $8 / 1 / 2025$ | $2,265,000$ | $464,062.50$ | $2,729,062.50$ |
| $2 / 1 / 2026$ | - | $401,775.00$ | $401,775.00$ |
| $8 / 1 / 2026$ | $2,395,000$ | $401,775.00$ | $2,796,775.00$ |
| $2 / 1 / 2027$ |  | $335,912.50$ | $335,912.50$ |
| $8 / 1 / 2027$ | $2,335,000$ | $335,912.50$ | $2,670,912.50$ |
| $2 / 1 / 2028$ |  | $271,700.00$ | $271,700.00$ |
| $8 / 1 / 2028$ | $2,270,000$ | $271,700.00$ | $2,541,700.00$ |
| $2 / 1 / 2029$ | - | $209,275.00$ | $209,275.00$ |
| $8 / 1 / 2029$ | $2,400,000$ | $209,275.00$ | $2,609,275.00$ |
| $2 / 1 / 2030$ | - | $143,275.00$ | $143,275.00$ |
| $8 / 1 / 2030$ | $2,535,000$ | $143,275.00$ | $2,678,275.00$ |
| $2 / 1 / 2031$ | - | $73,562.50$ | $73,562.50$ |
| $8 / 1 / 2031$ | $2,675,000$ | $73,562.50$ | $2,748,562.50$ |
|  | $27,815,000$ | $13,363,312.50$ | $41,178,312.50$ |
|  |  |  |  |


| Fiscal Yeai <br> Ended | Fiscal Year <br> Total |
| :---: | :---: |
| $6 / 30 / 2018$ | $1,616,500.00$ |
| $6 / 30 / 2019$ | $2,701,250.00$ |
| $6 / 30 / 2020$ | $2,701,375.00$ |
| $6 / 30 / 2021$ | $2,703,125.00$ |
| $6 / 30 / 2022$ | $2,701,375.00$ |
| $6 / 30 / 2023$ | $2,701,000.00$ |
| $6 / 30 / 2024$ | $2,706,625.00$ |
| $6 / 30 / 2025$ | $3,137,000.00$ |
| $6 / 30 / 2026$ | $3,130,837.50$ |
| $6 / 30 / 2027$ | $3,132,687.50$ |
| $6 / 30 / 2028$ | $2,942,612.50$ |
| $6 / 30 / 2029$ | $2,750,975.00$ |
| $6 / 30 / 2030$ | $2,752,550.00$ |
| $6 / 30 / 2031$ | $2,751,837.50$ |
| $6 / 30 / 2032$ | $2,748,562.50$ |
| $41,178,312.50$ |  |



## This page intentionally left blank

## Bond Deb Service

Salinas Valley Solid Waste Authority
Refunding Revenue Bonds
Series 2014B (Taxable)

| Period <br> Ending | Principal | Interest | Total |  | Fiscal Year <br> Ended |  |
| :--- | :---: | ---: | ---: | ---: | ---: | ---: |
| Fiscal Year |  |  |  |  |  |  |
| Total |  |  |  |  |  |  |



## This page intentionally left blank

## EQUIPMENT LEASE PURCHASE AGREEMENT PAYMENT SCHEDULE

| Period <br> Ending | Principal | Interest | Total | Fiscal Year Ended | Fiscal Year Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 8/1/2017 | 372,067.93 | 26,729.28 | 398,797.21 |  |  |
| 2/1/2018 | 377,797.77 | 20,999.44 | 398,797.21 | 6/30/2018 | 797,594.42 |
| 8/1/2018 | 383,615.85 | 15,181.35 | 398,797.20 |  |  |
| 2/1/2019 | 389,523.53 | 9,273.67 | 398,797.20 | 6/30/2019 | 797,594.40 |
| 8/1/2019 | 212,662.55 | 3,275.00 | 215,937.55 | 6/30/2020 | 215,937.55 |
|  | 1,735,667.63 | 75,458.74 | 1,811,126.37 |  | 1,811,126.37 |



## This page intentionally left blank

SALINAS VALLEY SOLID WASTE AUTHORITY Landfilled Tonnage History

Service Area

| Fiscal Year | Service Area |  |  | South Valley |
| :---: | :---: | :---: | :---: | :---: |
|  | Tonnage | Annual \% Change | Cummulative \% Change |  |
| 1997-98 | 248,415 |  |  |  |
| 1998-99 | 250,065 | 0.7\% | 0.7\% |  |
| 1999-00 | 250,912 | 0.3\% | 1.0\% |  |
| 2000-01 | 246,489 | -1.8\% | -0.8\% |  |
| 2001-02 | 216,524 | -12.2\% | -12.8\% |  |
| 2002-03 | 219,583 | 1.4\% | -11.6\% |  |
| 2003-04 | 227,207 | 3.5\% | -8.5\% | 23,622.0 |
| 2004-05 | 234,709 | 3.3\% | -5.5\% | 84,571.0 |
| 2005-06 | 235,866 | 0.5\% | -5.1\% | 89,536.0 |
| 2006-07 | 222,907 | -5.5\% | -10.3\% | 85,327.0 |
| 2007-08 | 205,981 | -7.6\% | -17.1\% | 86,739.0 |
| 2008-09 | 187,486 | -9.0\% | -24.5\% | 84,322.0 |
| 2009-10 | 173,938 | -7.2\% | -30.0\% | 79,615.0 |
| 2010-11 | 171,131 | -1.6\% | -31.1\% | 79,552.0 |
| 2011-12 | 167,033 | -2.4\% | -32.8\% | 69,215.0 |
| 2012-13 | 166,500 | -0.3\% | -33.0\% | 70,021.0 |
| 2013-14 | 166,998 | 0.3\% | -32.8\% | 75,790.0 |
| 2014-15 | 173,972 | 4.2\% | -30.0\% | 1,951.0 |
| 2015-16 | 182,298 | 4.8\% | -26.6\% | 0.0 |



## This page intentionally left blank

# SALINAS VALLEY SOLID WASTE AUTHORITY Projected Landfilled Tonnage 

|  | Service Area |  |
| :---: | ---: | :---: |
| Fiscal Year | Service Area | \% Change |
| $2016-17$ | 170,000 |  |
| $2017-18$ | 177,500 | $4.4 \%$ |
| $2019-20$ | 177,500 | $0.0 \%$ |
| $2020-21$ | 177,500 | $0.0 \%$ |
| $2021-22$ | 177,500 | $0.0 \%$ |
| $2022-23$ | 177,500 | $0.0 \%$ |



## This page intentionally left blank

FY 2017-18
Salinas Valley Recycles
Debt Service Coverage Ratio Calculations

|  | 2016-17 <br> Budget | 2017-18 <br> Proposed <br> Budget | Increase / <br> (Decrease) | \% <br> Change |
| :---: | :---: | :---: | :---: | :---: |
| Operating Revenues |  |  |  |  |
| Tipping Fees - Solid Waste | 11,645,600 | 12,158,750 | 513,150 | 4.4\% |
| Tipping Fees - Surcharge | 1,751,000 | 1,803,000 | 52,000 | 3.0\% |
| Tipping Fees - Diverted Materials | 1,434,400 | 1,442,700 | 8,300 | 0.6\% |
| AB939 Service Fee | 2,228,900 | 2,309,800 | 80,900 | 3.6\% |
| Charges for Services | 124,500 | 124,500 | - | 0.0\% |
| Sales of Materials | 309,500 | 244,000 | $(65,500)$ | -21.2\% |
| Gas Royalties | 220,000 | 220,000 | - | 0.0\% |
| Investment Earnings | 31,700 | 62,000 | 30,300 | 95.6\% |
| Total Operating Revenues (A) | 17,745,600 | 18,364,750 | 619,150 | 3.5\% |
| Operating Expenditures |  |  |  |  |
| Administration | 3,040,300 | 3,175,400 | 135,100 | 4.4\% |
| AB939 Services | 2,978,250 | 3,124,800 | 146,550 | 4.9\% |
| Recycling Programs | 954,200 | 954,200 | - | 0.0\% |
| Transfer Stations | 2,519,400 | 2,628,400 | 109,000 | 4.3\% |
| Landfill Operations | 2,913,600 | 2,945,850 | 32,250 | 1.1\% |
| Postclosure Maintenance | 1,036,650 | 1,042,350 | 5,700 | 0.5\% |
| Debt Service | 797,780 | 797,729 | (51) | 0.0\% |
| Total Operating Expenditures (B) | 14,240,180 | 14,668,729 | 428,549 | 3.0\% |
| Net Revenues (C)(A-B) | 3,505,420 | 3,696,021 | 190,601 | 5.4\% |
| Debt Service for Bonds (D) | 1,907,820 | 2,051,271 | 143,451 | 7.5\% |
| Debt Service Coverage Ratio (E)(C/D) | 183.7\% | 180.2\% | -3.6\% |  |
| Total Expenditures ( F$)(\mathrm{B}+\mathrm{D}$ ) | 16,148,000 | 16,720,000 | 572,000 | 3.5\% |
| Net Income After Debt Service (G)(A-F) | 1,597,600 | 1,644,750 | 47,150 | 3.0\% |



## This page intentionally left blank



## This page intentionally left blank



## Promoting a Future Without Landfills

## SALINAS VALLEY RECYCLES PERSONNEL ALLOCATION EFFECTIVE DATE 07/01/2017

| Program and Position | 15-16 | 15-16 | 15-16 | 16-17 | 16-17 | 16-17 | 17-18 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \hline \text { Approved } \\ 05 / 20 / 15 \\ \hline \end{gathered}$ | $\begin{array}{\|c\|} \hline \text { Approved } \\ 09 / 17 / 15 \\ \hline \end{array}$ | $\begin{gathered} \hline \text { Approved } \\ 11 / 19 / 15 \\ \hline \end{gathered}$ | $\begin{array}{\|c\|} \hline \text { Approved } \\ 07 / 01 / 16 \\ \hline \end{array}$ | $\begin{gathered} \hline \text { Approved } \\ 8 / 22 / 16 \\ \hline \end{gathered}$ | $\begin{gathered} \hline \text { Approved } \\ 11 / 01 / 16 \\ \hline \end{gathered}$ | Proposed |
| Administration |  |  |  |  |  |  |  |
| General Manager/CAO | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 |
| Assistant General Manager | - | - | 1.0 | ** | ** | ** | ** |
| Human Resources/Organizational Development Mgr | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 |
| Clerk of the Board | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 |
| Human Resources Generalist | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 |
| Administrative Support Assistant II | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | - | - |
| Administrative Support Assistant I | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | - | - |
| Administrative Support Assistant I/II | - | - | - | - | - | 3.0 | 3.0 |
| Total Administration | 7.0 | 7.0 | 8.0 | 7.0 | 7.0 | 7.0 | 7.0 |
| Finance |  |  |  |  |  |  |  |
| Finance Manager | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 |
| Business Services Supervisor | - | - | - | - | - | - | - |
| Accountant | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 |
| Accounting Technician I | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | - | - |
| Accounting Technician I/II | - | - | - | - | - | 1.0 | 1.0 |
| Administrative Support Assistant II | - | - | - | - | - | - | - |
| Total Finance | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 |
| Resource Recovery |  |  |  |  |  |  |  |
| Diversion Manager | 1.0 | 1.0 | - | 1.0 | 1.0 | - | - |
| Resource Recovery Manager | - | - | - | - | - | 1.0 | 1.0 |
| Recycling Coordinator | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 |
| Contracts \& Grants Analyst | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 |
| Resource Recovery Technician I | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | - | - |
| Resource Recovery Technician I/II | - | - | - | - | - | 2.0 | 2.0 |
| Marketing Intern | - | - | - | - | - | 0.5 | 0.5 |
| Total Resource Recovery | 5.0 | 5.0 | 4.0 | 5.0 | 5.0 | 5.5 | 5.5 |
| Engineering |  |  |  |  |  |  |  |
| Authority Engineer | 1.0 | 1.0 | 1.0 | - | - | - | - |
| Engineering and Environmental Compliance Manager | - | - | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 |
| Total Engineering | 1.0 | 1.0 | 2.0 | 1.0 | 1.0 | 1.0 | 1.0 |
| Operations |  |  |  |  |  |  |  |
| Operations Manager | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 |
| Field Operations Supervisor I | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 |
| Solid Waste Technician I | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | - | - |
| Solid Waste Technician I/II | - | - | - | - | - | 1.0 | 1.0 |
| Household Hazardous Waste Technician | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 |
| Equipment Operator/Driver/Lead | 1.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 |
| Heavy Equipment Operator/Lead | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 |
| Equipment Operator/Driver | 6.0 | 5.0 | 5.0 | 5.0 | 6.0 | 6.0 | 7.0 |
| Heavy Equipment Operator | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 |
| HHW Maintenance Worker II | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | - | - |
| HHW Maintenance Worker I/II | - | - | - | - | - | 3.0 | 3.0 |
| Scalehouse Cashier | 4.0 | 4.0 | 4.0 | 4.0 | 4.0 | 4.0 | 4.0 |
| Diversion Worker I | 6.0 | 6.0 | 6.0 | 6.0 | 8.0 | - | - |
| Diversion Worker II | 2.0 | 2.0 | 2.0 | 2.0 | 3.0 | - | - |
| Diversion Worker I/II | - | - | - | - | - | 11.0 | 12.0 |
| Total Operations | 31.0 | 31.0 | 31.0 | 31.0 | 35.0 | 35.0 | 37.0 |
| Frozen Positions |  |  |  |  |  |  |  |
| Business Services Supervisor | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 |
| Diversion Driver | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 |
| Total Frozen Positions | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 |
| Total Full Time Equivalents | 50.0 | 50.0 | 51.0 | 50.0 | 54.0 | 54.5 | 56.5 |

** The Assistant General Manager position and duties are assigned to a Division Manager by the GM. Currently this assignment is being held by the Operations Manager

| POSITION | SALARY RANGE |  | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Hourly | 8.740 | 8.959 | 9.183 | 9.413 | 9.648 | 9.889 | 10.136 | 10.389 | 10.649 | 10.915 | 11.133 |
|  | 1.0 | Bi-Weekly | 699.20 | 716.72 | 734.64 | 753.04 | 771.84 | 791.12 | 810.88 | 831.12 | 851.92 | 873.20 | 890.64 |
|  |  | Monthly | 1,514.93 | 1,552.89 | 1,591.72 | 1,631.59 | 1,672.32 | 1,714.09 | 1,756.91 | 1,800.76 | 1,845.83 | 1,891.93 | 1,929.72 |
|  |  | Annual | 18,179.20 | 18,634.72 | 19,100.64 | 19,579.04 | 20,067.84 | 20,569.12 | 21,082.88 | 21,609.12 | 22,149.92 | 22,703.20 | 23,156.64 |
|  |  | Hourly | 8.959 | 9.183 | 9.413 | 9.648 | 9.889 | 10.136 | 10.389 | 10.649 | 10.915 | 11.188 | 11.412 |
|  | 1.5 | Bi-Weekly | 716.72 | 734.64 | 753.04 | 771.84 | 791.12 | 810.88 | 831.12 | 851.92 | 873.20 | 895.04 | 912.96 |
|  |  | Monthly | 1,552.89 | 1,591.72 | 1,631.59 | 1,672.32 | 1,714.09 | 1,756.91 | 1,800.76 | 1,845.83 | 1,891.93 | 1,939.25 | 1,978.08 |
|  |  | Annual | 18,634.72 | 19,100.64 | 19,579.04 | 20,067.84 | 20,569.12 | 21,082.88 | 21,609.12 | 22,149.92 | 22,703.20 | 23,271.04 | 23,736.96 |


| 2.0 | Hourly | 9.183 | 9.413 | 9.648 | 9.889 | 10.136 | 10.389 | 10.649 | 10.915 | 11.188 | 11.468 | 11.697 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Bi-Weekly | 734.64 | 753.04 | 771.84 | 791.12 | 810.88 | 831.12 | 851.92 | 873.20 | 895.04 | 917.44 | 935.76 |
|  | Monthly | 1,591.72 | 1,631.59 | 1,672.32 | 1,714.09 | 1,756.91 | 1,800.76 | 1,845.83 | 1,891.93 | 1,939.25 | 1,987.79 | 2,027.48 |
|  | Annual | 19,100.64 | 19,579.04 | 20,067.84 | 20,569.12 | 21,082.88 | 21,609.12 | 22,149.92 | 22,703.20 | 23,271.04 | 23,853.44 | 24,329.76 |


| 2.5 | Hourly | 9.413 | 9.648 | 9.889 | 10.136 | 10.389 | 10.649 | 10.915 | 11.188 | 11.468 | 11.755 | 11.990 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Bi-Weekly | 753.04 | 771.84 | 791.12 | 810.88 | 831.12 | 851.92 | 873.20 | 895.04 | 917.44 | 940.40 | 959.20 |
|  | Monthly | 1,631.59 | 1,672.32 | 1,714.09 | 1,756.91 | 1,800.76 | 1,845.83 | 1,891.93 | 1,939.25 | 1,987.79 | 2,037.53 | 2,078.27 |
|  | Annual | 19,579.04 | 20,067.84 | 20,569.12 | 21,082.88 | 21,609.12 | 22,149.92 | 22,703.20 | 23,271.04 | 23,853.44 | 24,450.40 | 24,939.20 |


| 3.0 | Hourly | 9.648 | 9.889 | 10.136 | 10.389 | 10.649 | 10.915 | 11.188 | 11.468 | 11.755 | 12.049 | 12.290 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Bi-Weekly | 771.84 | 791.12 | 810.88 | 831.12 | 851.92 | 873.20 | 895.04 | 917.44 | 940.40 | 963.92 | 983.20 |
|  | Monthly | 1,672.32 | 1,714.09 | 1,756.91 | 1,800.76 | 1,845.83 | 1,891.93 | 1,939.25 | 1,987.79 | 2,037.53 | 2,088.49 | 2,130.27 |
|  | Annual | 20,067.84 | 20,569.12 | 21,082.88 | 21,609.12 | 22,149.92 | 22,703.20 | 23,271.04 | 23,853.44 | 24,450.40 | 25,061.92 | 25,563.20 |


| 3.5 | Hourly | 9.889 | 10.136 | 10.389 | 10.649 | 10.915 | 11.188 | 11.468 | 11.755 | 12.049 | 12.350 | 12.597 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Bi-Weekly | 791.12 | 810.88 | 831.12 | 851.92 | 873.20 | 895.04 | 917.44 | 940.40 | 963.92 | 988.00 | 1,007.76 |
|  | Monthly | 1,714.09 | 1,756.91 | 1,800.76 | 1,845.83 | 1,891.93 | 1,939.25 | 1,987.79 | 2,037.53 | 2,088.49 | 2,140.67 | 2,183.48 |
|  | Annual | 20,569.12 | 21,082.88 | 21,609.12 | 22,149.92 | 22,703.20 | 23,271.04 | 23,853.44 | 24,450.40 | 25,061.92 | 25,688.00 | 26,201.76 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 4.0 | Hourly | 10.136 | 10.389 | 10.649 | 10.915 | 11.188 | 11.468 | 11.755 | 12.049 | 12.350 | 12.659 | 12.912 |
|  | Bi-Weekly | 810.88 | 831.12 | 851.92 | 873.20 | 895.04 | 917.44 | 940.40 | 963.92 | 988.00 | 1,012.72 | 1,032.96 |
|  | Monthly | 1,756.91 | 1,800.76 | 1,845.83 | 1,891.93 | 1,939.25 | 1,987.79 | 2,037.53 | 2,088.49 | 2,140.67 | 2,194.23 | 2,238.08 |
|  | Annual | 21,082.88 | 21,609.12 | 22,149.92 | 22,703.20 | 23,271.04 | 23,853.44 | 24,450.40 | 25,061.92 | 25,688.00 | 26,330.72 | 26,856.96 |


| 4.5 | Hourly | 10.389 | 10.649 | 10.915 | 11.188 | 11.468 | 11.755 | 12.049 | 12.350 | 12.659 | 12.975 | 13.235 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Bi-Weekly | 831.12 | 851.92 | 873.20 | 895.04 | 917.44 | 940.40 | 963.92 | 988.00 | 1,012.72 | 1,038.00 | 1,058.80 |
|  | Monthly | 1,800.76 | 1,845.83 | 1,891.93 | 1,939.25 | 1,987.79 | 2,037.53 | 2,088.49 | 2,140.67 | 2,194.23 | 2,249.00 | 2,294.07 |
|  | Annual | 21,609.12 | 22,149.92 | 22,703.20 | 23,271.04 | 23,853.44 | 24,450.40 | 25,061.92 | 25,688.00 | 26,330.72 | 26,988.00 | 27,528.80 |


| 5.0 | Hourly | 10.649 | 10.915 | 11.188 | 11.468 | 11.755 | 12.049 | 12.350 | 12.659 | 12.975 | 13.299 | 13.565 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Bi-Weekly | 851.92 | 873.20 | 895.04 | 917.44 | 940.40 | 963.92 | 988.00 | 1,012.72 | 1,038.00 | 1,063.92 | 1,085.20 |
|  | Monthly | 1,845.83 | 1,891.93 | 1,939.25 | 1,987.79 | 2,037.53 | 2,088.49 | 2,140.67 | 2,194.23 | 2,249.00 | 2,305.16 | 2,351.27 |
|  | Annual | 22,149.92 | 22,703.20 | 23,271.04 | 23,853.44 | 24,450.40 | 25,061.92 | 25,688.00 | 26,330.72 | 26,988.00 | 27,661.92 | 28,215.20 |


| POSITION | SALARY RANGE |  | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 5.5 | Hourly | 10.915 | 11.188 | 11.468 | 11.755 | 12.049 | 12.350 | 12.659 | 12.975 | 13.299 | 13.631 | 13.904 |
|  |  | Bi-Weekly | 873.20 | 895.04 | 917.44 | 940.40 | 963.92 | 988.00 | 1,012.72 | 1,038.00 | 1,063.92 | 1,090.48 | 1,112.32 |
|  |  | Monthly | 1,891.93 | 1,939.25 | 1,987.79 | 2,037.53 | 2,088.49 | 2,140.67 | 2,194.23 | 2,249.00 | 2,305.16 | 2,362.71 | 2,410.03 |
|  |  | Annual | 22,703.20 | 23,271.04 | 23,853.44 | 24,450.40 | 25,061.92 | 25,688.00 | 26,330.72 | 26,988.00 | 27,661.92 | 28,352.48 | 28,920.32 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 6.0 | Hourly | 11.188 | 11.468 | 11.755 | 12.049 | 12.350 | 12.659 | 12.975 | 13.299 | 13.631 | 13.972 | 14.251 |
|  |  | Bi-Weekly | 895.04 | 917.44 | 940.40 | 963.92 | 988.00 | 1,012.72 | 1,038.00 | 1,063.92 | 1,090.48 | 1,117.76 | 1,140.08 |
|  |  | Monthly | 1,939.25 | 1,987.79 | 2,037.53 | 2,088.49 | 2,140.67 | 2,194.23 | 2,249.00 | 2,305.16 | 2,362.71 | 2,421.81 | 2,470.17 |
|  |  | Annual | 23,271.04 | 23,853.44 | 24,450.40 | 25,061.92 | 25,688.00 | 26,330.72 | 26,988.00 | 27,661.92 | 28,352.48 | 29,061.76 | 29,642.08 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 6.5 | Hourly | 11.468 | 11.755 | 12.049 | 12.350 | 12.659 | 12.975 | 13.299 | 13.631 | 13.972 | 14.321 | 14.607 |
|  |  | Bi-Weekly | 917.44 | 940.40 | 963.92 | 988.00 | 1,012.72 | 1,038.00 | 1,063.92 | 1,090.48 | 1,117.76 | 1,145.68 | 1,168.56 |
|  |  | Monthly | 1,987.79 | 2,037.53 | 2,088.49 | 2,140.67 | 2,194.23 | 2,249.00 | 2,305.16 | 2,362.71 | 2,421.81 | 2,482.31 | 2,531.88 |
|  |  | Annual | 23,853.44 | 24,450.40 | 25,061.92 | 25,688.00 | 26,330.72 | 26,988.00 | 27,661.92 | 28,352.48 | 29,061.76 | 29,787.68 | 30,382.56 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 7.0 | Hourly | 11.755 | 12.049 | 12.350 | 12.659 | 12.975 | 13.299 | 13.631 | 13.972 | 14.321 | 14.679 | 14.973 |
|  |  | Bi-Weekly | 940.40 | 963.92 | 988.00 | 1,012.72 | 1,038.00 | 1,063.92 | 1,090.48 | 1,117.76 | 1,145.68 | 1,174.32 | 1,197.84 |
|  |  | Monthly | 2,037.53 | 2,088.49 | 2,140.67 | 2,194.23 | 2,249.00 | 2,305.16 | 2,362.71 | 2,421.81 | 2,482.31 | 2,544.36 | 2,595.32 |
|  |  | Annual | 24,450.40 | 25,061.92 | 25,688.00 | 26,330.72 | 26,988.00 | 27,661.92 | 28,352.48 | 29,061.76 | 29,787.68 | 30,532.32 | 31,143.84 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 7.5 | Hourly | 12.049 | 12.350 | 12.659 | 12.975 | 13.299 | 13.631 | 13.972 | 14.321 | 14.679 | 15.046 | 15.347 |
|  |  | Bi-Weekly | 963.92 | 988.00 | 1,012.72 | 1,038.00 | 1,063.92 | 1,090.48 | 1,117.76 | 1,145.68 | 1,174.32 | 1,203.68 | 1,227.76 |
|  |  | Monthly | 2,088.49 | 2,140.67 | 2,194.23 | 2,249.00 | 2,305.16 | 2,362.71 | 2,421.81 | 2,482.31 | 2,544.36 | 2,607.97 | 2,660.15 |
|  |  | Annual | 25,061.92 | 25,688.00 | 26,330.72 | 26,988.00 | 27,661.92 | 28,352.48 | 29,061.76 | 29,787.68 | 30,532.32 | 31,295.68 | 31,921.76 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Student Intern | 8.0 | Hourly | 12.350 | 12.659 | 12.975 | 13.299 | 13.631 | 13.972 | 14.321 | 14.679 | 15.046 | 15.422 | 15.730 |
|  |  | Bi-Weekly | 988.00 | 1,012.72 | 1,038.00 | 1,063.92 | 1,090.48 | 1,117.76 | 1,145.68 | 1,174.32 | 1,203.68 | 1,233.76 | 1,258.40 |
|  |  | Monthly | 2,140.67 | 2,194.23 | 2,249.00 | 2,305.16 | 2,362.71 | 2,421.81 | 2,482.31 | 2,544.36 | 2,607.97 | 2,673.15 | 2,726.53 |
|  |  | Annual | 25,688.00 | 26,330.72 | 26,988.00 | 27,661.92 | 28,352.48 | 29,061.76 | 29,787.68 | 30,532.32 | 31,295.68 | 32,077.76 | 32,718.40 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 8.5 | Hourly | 12.659 | 12.975 | 13.299 | 13.631 | 13.972 | 14.321 | 14.679 | 15.046 | 15.422 | 15.808 | 16.124 |
|  |  | Bi-Weekly | 1,012.72 | 1,038.00 | 1,063.92 | 1,090.48 | 1,117.76 | 1,145.68 | 1,174.32 | 1,203.68 | 1,233.76 | 1,264.64 | 1,289.92 |
|  |  | Monthly | 2,194.23 | 2,249.00 | 2,305.16 | 2,362.71 | 2,421.81 | 2,482.31 | 2,544.36 | 2,607.97 | 2,673.15 | 2,740.05 | 2,794.83 |
|  |  | Annual | 26,330.72 | 26,988.00 | 27,661.92 | 28,352.48 | 29,061.76 | 29,787.68 | 30,532.32 | 31,295.68 | 32,077.76 | 32,880.64 | 33,537.92 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 9.0 | Hourly | 12.975 | 13.299 | 13.631 | 13.972 | 14.321 | 14.679 | 15.046 | 15.422 | 15.808 | 16.203 | 16.527 |
|  |  | Bi-Weekly | 1,038.00 | 1,063.92 | 1,090.48 | 1,117.76 | 1,145.68 | 1,174.32 | 1,203.68 | 1,233.76 | 1,264.64 | 1,296.24 | 1,322.16 |
|  |  | Monthly | 2,249.00 | 2,305.16 | 2,362.71 | 2,421.81 | 2,482.31 | 2,544.36 | 2,607.97 | 2,673.15 | 2,740.05 | 2,808.52 | 2,864.68 |
|  |  | Annual | 26,988.00 | 27,661.92 | 28,352.48 | 29,061.76 | 29,787.68 | 30,532.32 | 31,295.68 | 32,077.76 | 32,880.64 | 33,702.24 | 34,376.16 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 9.5 | Hourly | 13.299 | 13.631 | 13.972 | 14.321 | 14.679 | 15.046 | 15.422 | 15.808 | 16.203 | 16.608 | 16.940 |
|  |  | Bi-Weekly | 1,063.92 | 1,090.48 | 1,117.76 | 1,145.68 | 1,174.32 | 1,203.68 | 1,233.76 | 1,264.64 | 1,296.24 | 1,328.64 | 1,355.20 |
|  |  | Monthly | 2,305.16 | 2,362.71 | 2,421.81 | 2,482.31 | 2,544.36 | 2,607.97 | 2,673.15 | 2,740.05 | 2,808.52 | 2,878.72 | 2,936.27 |
|  |  | Annual | 27,661.92 | 28,352.48 | 29,061.76 | 29,787.68 | 30,532.32 | 31,295.68 | 32,077.76 | 32,880.64 | 33,702.24 | 34,544.64 | 35,235.20 |


| POSITION | SALARY RANGE |  | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 10.0 | Hourly | 13.631 | 13.972 | 14.321 | 14.679 | 15.046 | 15.422 | 15.808 | 16.203 | 16.608 | 17.023 | 17.363 |
|  |  | Bi-Weekly | 1,090.48 | 1,117.76 | 1,145.68 | 1,174.32 | 1,203.68 | 1,233.76 | 1,264.64 | 1,296.24 | 1,328.64 | 1,361.84 | 1,389.04 |
|  |  | Monthly | 2,362.71 | 2,421.81 | 2,482.31 | 2,544.36 | 2,607.97 | 2,673.15 | 2,740.05 | 2,808.52 | 2,878.72 | 2,950.65 | 3,009.59 |
|  |  | Annual | 28,352.48 | 29,061.76 | 29,787.68 | 30,532.32 | 31,295.68 | 32,077.76 | 32,880.64 | 33,702.24 | 34,544.64 | 35,407.84 | 36,115.04 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 10.5 | Hourly | 13.972 | 14.321 | 14.679 | 15.046 | 15.422 | 15.808 | 16.203 | 16.608 | 17.023 | 17.449 | 17.798 |
|  |  | Bi-Weekly | 1,117.76 | 1,145.68 | 1,174.32 | 1,203.68 | 1,233.76 | 1,264.64 | 1,296.24 | 1,328.64 | 1,361.84 | 1,395.92 | 1,423.84 |
|  |  | Monthly | 2,421.81 | 2,482.31 | 2,544.36 | 2,607.97 | 2,673.15 | 2,740.05 | 2,808.52 | 2,878.72 | 2,950.65 | 3,024.49 | 3,084.99 |
|  |  | Annual | 29,061.76 | 29,787.68 | 30,532.32 | 31,295.68 | 32,077.76 | 32,880.64 | 33,702.24 | 34,544.64 | 35,407.84 | 36,293.92 | 37,019.84 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 11.0 | Hourly | 14.321 | 14.679 | 15.046 | 15.422 | 15.808 | 16.203 | 16.608 | 17.023 | 17.449 | 17.885 | 18.243 |
|  |  | Bi-Weekly | 1,145.68 | 1,174.32 | 1,203.68 | 1,233.76 | 1,264.64 | 1,296.24 | 1,328.64 | 1,361.84 | 1,395.92 | 1,430.80 | 1,459.44 |
|  |  | Monthly | 2,482.31 | 2,544.36 | 2,607.97 | 2,673.15 | 2,740.05 | 2,808.52 | 2,878.72 | 2,950.65 | 3,024.49 | 3,100.07 | 3,162.12 |
|  |  | Annual | 29,787.68 | 30,532.32 | 31,295.68 | 32,077.76 | 32,880.64 | 33,702.24 | 34,544.64 | 35,407.84 | 36,293.92 | 37,200.80 | 37,945.44 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Diversion Worker I | 11.5 | Hourly | 14.679 | 15.046 | 15.422 | 15.808 | 16.203 | 16.608 | 17.023 | 17.449 | 17.885 | 18.332 | 18.699 |
|  |  | Bi-Weekly | 1,174.32 | 1,203.68 | 1,233.76 | 1,264.64 | 1,296.24 | 1,328.64 | 1,361.84 | 1,395.92 | 1,430.80 | 1,466.56 | 1,495.92 |
|  |  | Monthly | 2,544.36 | 2,607.97 | 2,673.15 | 2,740.05 | 2,808.52 | 2,878.72 | 2,950.65 | 3,024.49 | 3,100.07 | 3,177.55 | 3,241.16 |
|  |  | Annual | 30,532.32 | 31,295.68 | 32,077.76 | 32,880.64 | 33,702.24 | 34,544.64 | 35,407.84 | 36,293.92 | 37,200.80 | 38,130.56 | 38,893.92 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 12.0 | Hourly | 15.046 | 15.422 | 15.808 | 16.203 | 16.608 | 17.023 | 17.449 | 17.885 | 18.332 | 18.790 | 19.166 |
|  |  | Bi-Weekly | 1,203.68 | 1,233.76 | 1,264.64 | 1,296.24 | 1,328.64 | 1,361.84 | 1,395.92 | 1,430.80 | 1,466.56 | 1,503.20 | 1,533.28 |
|  |  | Monthly | 2,607.97 | 2,673.15 | 2,740.05 | 2,808.52 | 2,878.72 | 2,950.65 | 3,024.49 | 3,100.07 | 3,177.55 | 3,256.93 | 3,322.11 |
|  |  | Annual | 31,295.68 | 32,077.76 | 32,880.64 | 33,702.24 | 34,544.64 | 35,407.84 | 36,293.92 | 37,200.80 | 38,130.56 | 39,083.20 | 39,865.28 |


|  | 12.5 | Hourly | 15.422 | 15.808 | 16.203 | 16.608 | 17.023 | 17.449 | 17.885 | 18.332 | 18.790 | 19.260 | 19.645 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Bi-Weekly | 1,233.76 | 1,264.64 | 1,296.24 | 1,328.64 | 1,361.84 | 1,395.92 | 1,430.80 | 1,466.56 | 1,503.20 | 1,540.80 | 1,571.60 |
|  |  | Monthly | 2,673.15 | 2,740.05 | 2,808.52 | 2,878.72 | 2,950.65 | 3,024.49 | 3,100.07 | 3,177.55 | 3,256.93 | 3,338.40 | 3,405.13 |
|  |  | Annual | 32,077.76 | 32,880.64 | 33,702.24 | 34,544.64 | 35,407.84 | 36,293.92 | 37,200.80 | 38,130.56 | 39,083.20 | 40,060.80 | 40,861.60 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 13.0 | Hourly | 15.808 | 16.203 | 16.608 | 17.023 | 17.449 | 17.885 | 18.332 | 18.790 | 19.260 | 19.742 | 20.137 |
|  |  | Bi-Weekly | 1,264.64 | 1,296.24 | 1,328.64 | 1,361.84 | 1,395.92 | 1,430.80 | 1,466.56 | 1,503.20 | 1,540.80 | 1,579.36 | 1,610.96 |
|  |  | Monthly | 2,740.05 | 2,808.52 | 2,878.72 | 2,950.65 | 3,024.49 | 3,100.07 | 3,177.55 | 3,256.93 | 3,338.40 | 3,421.95 | 3,490.41 |
|  |  | Annual | 32,880.64 | 33,702.24 | 34,544.64 | 35,407.84 | 36,293.92 | 37,200.80 | 38,130.56 | 39,083.20 | 40,060.80 | 41,063.36 | 41,884.96 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Diversion Worker II | 13.5 | Hourly | 16.203 | 16.608 | 17.023 | 17.449 | 17.885 | 18.332 | 18.790 | 19.260 | 19.742 | 20.236 | 20.641 |
|  |  | Bi-Weekly | 1,296.24 | 1,328.64 | 1,361.84 | 1,395.92 | 1,430.80 | 1,466.56 | 1,503.20 | 1,540.80 | 1,579.36 | 1,618.88 | 1,651.28 |
|  |  | Monthly | 2,808.52 | 2,878.72 | 2,950.65 | 3,024.49 | 3,100.07 | 3,177.55 | 3,256.93 | 3,338.40 | 3,421.95 | 3,507.57 | 3,577.77 |
|  |  | Annual | 33,702.24 | 34,544.64 | 35,407.84 | 36,293.92 | 37,200.80 | 38,130.56 | 39,083.20 | 40,060.80 | 41,063.36 | 42,090.88 | 42,933.28 |


| 14.0 | Hourly | 16.608 | 17.023 | 17.449 | 17.885 | 18.332 | 18.790 | 19.260 | 19.742 | 20.236 | 20.742 | 21.157 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Bi-Weekly | 1,328.64 | 1,361.84 | 1,395.92 | 1,430.80 | 1,466.56 | 1,503.20 | 1,540.80 | 1,579.36 | 1,618.88 | 1,659.36 | 1,692.56 |
|  | Monthly | 2,878.72 | 2,950.65 | 3,024.49 | 3,100.07 | 3,177.55 | 3,256.93 | 3,338.40 | 3,421.95 | 3,507.57 | 3,595.28 | 3,667.21 |
|  | Annual | 34,544.64 | 35,407.84 | 36,293.92 | 37,200.80 | 38,130.56 | 39,083.20 | 40,060.80 | 41,063.36 | 42,090.88 | 43,143.36 | 44,006.56 |


| POSITION | SALARY RANGE |  | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 14.5 | Hourly $\quad 17.023$ |  | $\overline{17.449}$ | $17.885$ | $18.332$ | $18.790$ | $19.260$ | $19.742$ | 20.236 | 20.742 | 21.261 | 21.686 |
|  |  | Bi-Weekly | 1,361.84 | 1,395.92 | 1,430.80 | 1,466.56 | 1,503.20 | 1,540.80 | 1,579.36 | 1,618.88 | 1,659.36 | 1,700.88 | 1,734.88 |
|  |  | Monthly | 2,950.65 | 3,024.49 | 3,100.07 | 3,177.55 | 3,256.93 | 3,338.40 | 3,421.95 | 3,507.57 | 3,595.28 | 3,685.24 | 3,758.91 |
|  |  | Annual | 35,407.84 | 36,293.92 | 37,200.80 | 38,130.56 | 39,083.20 | 40,060.80 | 41,063.36 | 42,090.88 | 43,143.36 | 44,222.88 | 45,106.88 |
|  | 15.0 | Hourly | 17.449 | 17.885 | 18.332 | 18.790 | 19.260 | 19.742 | 20.236 | 20.742 | 21.261 | 21.793 | 22.229 |
|  |  | Bi-Weekly | 1,395.92 | 1,430.80 | 1,466.56 | 1,503.20 | 1,540.80 | 1,579.36 | 1,618.88 | 1,659.36 | 1,700.88 | 1,743.44 | 1,778.32 |
|  |  | Monthly | 3,024.49 | 3,100.07 | 3,177.55 | 3,256.93 | 3,338.40 | 3,421.95 | 3,507.57 | 3,595.28 | 3,685.24 | 3,777.45 | 3,853.03 |
|  |  | Annual | 36,293.92 | 37,200.80 | 38,130.56 | 39,083.20 | 40,060.80 | 41,063.36 | 42,090.88 | 43,143.36 | 44,222.88 | 45,329.44 | 46,236.32 |
|  | 15.5 | Hourly | 17.885 | 18.332 | 18.790 | 19.260 | 19.742 | 20.236 | 20.742 | 21.261 | 21.793 | 22.338 | 22.785 |
|  |  | Bi-Weekly | 1,430.80 | 1,466.56 | 1,503.20 | 1,540.80 | 1,579.36 | 1,618.88 | 1,659.36 | 1,700.88 | 1,743.44 | 1,787.04 | 1,822.80 |
|  |  | Monthly | 3,100.07 | 3,177.55 | 3,256.93 | 3,338.40 | 3,421.95 | 3,507.57 | 3,595.28 | 3,685.24 | 3,777.45 | 3,871.92 | 3,949.40 |
|  |  | Annual | 37,200.80 | 38,130.56 | 39,083.20 | 40,060.80 | 41,063.36 | 42,090.88 | 43,143.36 | 44,222.88 | 45,329.44 | 46,463.04 | 47,392.80 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 16.0 | Hourly | 18.332 | 18.790 | 19.260 | 19.742 | 20.236 | 20.742 | 21.261 | 21.793 | 22.338 | 22.896 | 23.354 |
|  |  | Bi-Weekly | 1,466.56 | 1,503.20 | 1,540.80 | 1,579.36 | 1,618.88 | 1,659.36 | 1,700.88 | 1,743.44 | 1,787.04 | 1,831.68 | 1,868.32 |
|  |  | Monthly | 3,177.55 | 3,256.93 | 3,338.40 | 3,421.95 | 3,507.57 | 3,595.28 | 3,685.24 | 3,777.45 | 3,871.92 | 3,968.64 | 4,048.03 |
|  |  | Annual | 38,130.56 | 39,083.20 | 40,060.80 | 41,063.36 | 42,090.88 | 43,143.36 | 44,222.88 | 45,329.44 | 46,463.04 | 47,623.68 | 48,576.32 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 16.5 | Hourly | 18.790 | 19.260 | 19.742 | 20.236 | 20.742 | 21.261 | 21.793 | 22.338 | 22.896 | 23.468 | 23.937 |
|  |  | Bi-Weekly | 1,503.20 | 1,540.80 | 1,579.36 | 1,618.88 | 1,659.36 | 1,700.88 | 1,743.44 | 1,787.04 | 1,831.68 | 1,877.44 | 1,914.96 |
|  |  | Monthly | 3,256.93 | 3,338.40 | 3,421.95 | 3,507.57 | 3,595.28 | 3,685.24 | 3,777.45 | 3,871.92 | 3,968.64 | 4,067.79 | 4,149.08 |
|  |  | Annual | 39,083.20 | 40,060.80 | 41,063.36 | 42,090.88 | 43,143.36 | 44,222.88 | 45,329.44 | 46,463.04 | 47,623.68 | 48,813.44 | 49,788.96 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 17.0 | Hourly | 19.260 | 19.742 | 20.236 | 20.742 | 21.261 | 21.793 | 22.338 | 22.896 | 23.468 | 24.055 | 24.536 |
|  |  | Bi-Weekly | 1,540.80 | 1,579.36 | 1,618.88 | 1,659.36 | 1,700.88 | 1,743.44 | 1,787.04 | 1,831.68 | 1,877.44 | 1,924.40 | 1,962.88 |
|  |  | Monthly | 3,338.40 | 3,421.95 | 3,507.57 | 3,595.28 | 3,685.24 | 3,777.45 | 3,871.92 | 3,968.64 | 4,067.79 | 4,169.53 | 4,252.91 |
|  |  | Annual | 40,060.80 | 41,063.36 | 42,090.88 | 43,143.36 | 44,222.88 | 45,329.44 | 46,463.04 | 47,623.68 | 48,813.44 | 50,034.40 | 51,034.88 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| HHW Maintenance Worker I | 17.5 | Hourly | 19.742 | 20.236 | 20.742 | 21.261 | 21.793 | 22.338 | 22.896 | 23.468 | 24.055 | 24.656 | 25.149 |
|  |  | Bi-Weekly | 1,579.36 | 1,618.88 | 1,659.36 | 1,700.88 | 1,743.44 | 1,787.04 | 1,831.68 | 1,877.44 | 1,924.40 | 1,972.48 | 2,011.92 |
|  |  | Monthly | 3,421.95 | 3,507.57 | 3,595.28 | 3,685.24 | 3,777.45 | 3,871.92 | 3,968.64 | 4,067.79 | 4,169.53 | 4,273.71 | 4,359.16 |
|  |  | Annual | 41,063.36 | 42,090.88 | 43,143.36 | 44,222.88 | 45,329.44 | 46,463.04 | 47,623.68 | 48,813.44 | 50,034.40 | 51,284.48 | 52,309.92 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 18.0 | Hourly | 20.236 | 20.742 | 21.261 | 21.793 | 22.338 | 22.896 | 23.468 | 24.055 | 24.656 | 25.272 | 25.777 |
|  |  | Bi-Weekly | 1,618.88 | 1,659.36 | 1,700.88 | 1,743.44 | 1,787.04 | 1,831.68 | 1,877.44 | 1,924.40 | 1,972.48 | 2,021.76 | 2,062.16 |
|  |  | Monthly | 3,507.57 | 3,595.28 | 3,685.24 | 3,777.45 | 3,871.92 | 3,968.64 | 4,067.79 | 4,169.53 | 4,273.71 | 4,380.48 | 4,468.01 |
|  |  | Annual | 42,090.88 | 43,143.36 | 44,222.88 | 45,329.44 | 46,463.04 | 47,623.68 | 48,813.44 | 50,034.40 | 51,284.48 | 52,565.76 | 53,616.16 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Diversion Driver | 18.5 | Hourly | 20.742 | 21.261 | 21.793 | 22.338 | 22.896 | 23.468 | 24.055 | 24.656 | 25.272 | 25.904 | 26.422 |
|  |  | Bi-Weekly | 1,659.36 | 1,700.88 | 1,743.44 | 1,787.04 | 1,831.68 | 1,877.44 | 1,924.40 | 1,972.48 | 2,021.76 | 2,072.32 | 2,113.76 |
|  |  | Monthly | 3,595.28 | 3,685.24 | 3,777.45 | 3,871.92 | 3,968.64 | 4,067.79 | 4,169.53 | 4,273.71 | 4,380.48 | 4,490.03 | 4,579.81 |
|  |  | Annual | 43,143.36 | 44,222.88 | 45,329.44 | 46,463.04 | 47,623.68 | 48,813.44 | 50,034.40 | 51,284.48 | 52,565.76 | 53,880.32 | 54,957.76 |


| POSITION | SALARY RANGE |  | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 19.0 | Hourly | 21.261 | 21.793 | 22.338 | 22.896 | 23.468 | 24.055 | 24.656 | 25.272 | 25.904 | 26.552 | 27.083 |
|  |  | Bi-Weekly | 1,700.88 | 1,743.44 | 1,787.04 | 1,831.68 | 1,877.44 | 1,924.40 | 1,972.48 | 2,021.76 | 2,072.32 | 2,124.16 | 2,166.64 |
|  |  | Monthly | 3,685.24 | 3,777.45 | 3,871.92 | 3,968.64 | 4,067.79 | 4,169.53 | 4,273.71 | 4,380.48 | 4,490.03 | 4,602.35 | 4,694.39 |
|  |  | Annual | 44,222.88 | 45,329.44 | 46,463.04 | 47,623.68 | 48,813.44 | 50,034.40 | 51,284.48 | 52,565.76 | 53,880.32 | 55,228.16 | 56,332.64 |
| HHW Maintenance Worker II Scalehouse Cashier | 19.5 | Hourly | 21.793 | 22.338 | 22.896 | 23.468 | 24.055 | 24.656 | 25.272 | 25.904 | 26.552 | 27.216 | 27.760 |
|  |  | Bi-Weekly | 1,743.44 | 1,787.04 | 1,831.68 | 1,877.44 | 1,924.40 | 1,972.48 | 2,021.76 | 2,072.32 | 2,124.16 | 2,177.28 | 2,220.80 |
|  |  | Monthly | 3,777.45 | 3,871.92 | 3,968.64 | 4,067.79 | 4,169.53 | 4,273.71 | 4,380.48 | 4,490.03 | 4,602.35 | 4,717.44 | 4,811.73 |
|  |  | Annual | 45,329.44 | 46,463.04 | 47,623.68 | 48,813.44 | 50,034.40 | 51,284.48 | 52,565.76 | 53,880.32 | 55,228.16 | 56,609.28 | 57,740.80 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Administrative Assistant I | 20.0 | Hourly | 22.338 | 22.896 | 23.468 | 24.055 | 24.656 | 25.272 | 25.904 | 26.552 | 27.216 | 27.896 | 28.454 |
|  |  | Bi-Weekly | 1,787.04 | 1,831.68 | 1,877.44 | 1,924.40 | 1,972.48 | 2,021.76 | 2,072.32 | 2,124.16 | 2,177.28 | 2,231.68 | 2,276.32 |
|  |  | Monthly | 3,871.92 | 3,968.64 | 4,067.79 | 4,169.53 | 4,273.71 | 4,380.48 | 4,490.03 | 4,602.35 | 4,717.44 | 4,835.31 | 4,932.03 |
|  |  | Annual | 46,463.04 | 47,623.68 | 48,813.44 | 50,034.40 | 51,284.48 | 52,565.76 | 53,880.32 | 55,228.16 | 56,609.28 | 58,023.68 | 59,184.32 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 20.5 | Hourly | 22.896 | 23.468 | 24.055 | 24.656 | 25.272 | 25.904 | 26.552 | 27.216 | 27.896 | 28.593 | 29.165 |
|  |  | Bi-Weekly | 1,831.68 | 1,877.44 | 1,924.40 | 1,972.48 | 2,021.76 | 2,072.32 | 2,124.16 | 2,177.28 | 2,231.68 | 2,287.44 | 2,333.20 |
|  |  | Monthly | 3,968.64 | 4,067.79 | 4,169.53 | 4,273.71 | 4,380.48 | 4,490.03 | 4,602.35 | 4,717.44 | 4,835.31 | 4,956.12 | 5,055.27 |
|  |  | Annual | 47,623.68 | 48,813.44 | 50,034.40 | 51,284.48 | 52,565.76 | 53,880.32 | 55,228.16 | 56,609.28 | 58,023.68 | 59,473.44 | 60,663.20 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Equipment Operator/Driver Heavy Equipment Operator | 21.0 | Hourly | 23.468 | 24.055 | 24.656 | 25.272 | 25.904 | 26.552 | 27.216 | 27.896 | 28.593 | 29.308 | 29.894 |
|  |  | Bi-Weekly | 1,877.44 | 1,924.40 | 1,972.48 | 2,021.76 | 2,072.32 | 2,124.16 | 2,177.28 | 2,231.68 | 2,287.44 | 2,344.64 | 2,391.52 |
|  |  | Monthly | 4,067.79 | 4,169.53 | 4,273.71 | 4,380.48 | 4,490.03 | 4,602.35 | 4,717.44 | 4,835.31 | 4,956.12 | 5,080.05 | 5,181.63 |
|  |  | Annual | 48,813.44 | 50,034.40 | 51,284.48 | 52,565.76 | 53,880.32 | 55,228.16 | 56,609.28 | 58,023.68 | 59,473.44 | 60,960.64 | 62,179.52 |


| 21.5 | Hourly | 24.055 | 24.656 | 25.272 | 25.904 | 26.552 | 27.216 | 27.896 | 28.593 | 29.308 | 30.041 | 30.642 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Bi-Weekly | 1,924.40 | 1,972.48 | 2,021.76 | 2,072.32 | 2,124.16 | 2,177.28 | 2,231.68 | 2,287.44 | 2,344.64 | 2,403.28 | 2,451.36 |
|  | Monthly | 4,169.53 | 4,273.71 | 4,380.48 | 4,490.03 | 4,602.35 | 4,717.44 | 4,835.31 | 4,956.12 | 5,080.05 | 5,207.11 | 5,311.28 |
|  | Annual | 50,034.40 | 51,284.48 | 52,565.76 | 53,880.32 | 55,228.16 | 56,609.28 | 58,023.68 | 59,473.44 | 60,960.64 | 62,485.28 | 63,735.36 |


| Administrative Assistant II | 22.0 | Hourly | 24.656 | 25.272 | 25.904 | 26.552 | 27.216 | 27.896 | 28.593 | 29.308 | 30.041 | 30.792 | 31.408 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Bi-Weekly | 1,972.48 | 2,021.76 | 2,072.32 | 2,124.16 | 2,177.28 | 2,231.68 | 2,287.44 | 2,344.64 | 2,403.28 | 2,463.36 | 2,512.64 |
|  |  | Monthly | 4,273.71 | 4,380.48 | 4,490.03 | 4,602.35 | 4,717.44 | 4,835.31 | 4,956.12 | 5,080.05 | 5,207.11 | 5,337.28 | 5,444.05 |
|  |  | Annual | 51,284.48 | 52,565.76 | 53,880.32 | 55,228.16 | 56,609.28 | 58,023.68 | 59,473.44 | 60,960.64 | 62,485.28 | 64,047.36 | 65,328.64 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 22.5 | Hourly | 25.272 | 25.904 | 26.552 | 27.216 | 27.896 | 28.593 | 29.308 | 30.041 | 30.792 | 31.562 | 32.193 |
|  |  | Bi-Weekly | 2,021.76 | 2,072.32 | 2,124.16 | 2,177.28 | 2,231.68 | 2,287.44 | 2,344.64 | 2,403.28 | 2,463.36 | 2,524.96 | 2,575.44 |
|  |  | Monthly | 4,380.48 | 4,490.03 | 4,602.35 | 4,717.44 | 4,835.31 | 4,956.12 | 5,080.05 | 5,207.11 | 5,337.28 | 5,470.75 | 5,580.12 |
|  |  | Annual | 52,565.76 | 53,880.32 | 55,228.16 | 56,609.28 | 58,023.68 | 59,473.44 | 60,960.64 | 62,485.28 | 64,047.36 | 65,648.96 | 66,961.44 |


| Accounting Technician I | 23.0 | Hourly | 25.904 | 26.552 | 27.216 | 27.896 | 28.593 | 29.308 | 30.041 | 30.792 | 31.562 | 32.351 | 32.998 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Equipment Operator Lead Heavy Equipment Operator Lead Human Resources Generalist Resource Recovery Tech I Solid Waste Technician I |  | Bi-Weekly | 2,072.32 | 2,124.16 | 2,177.28 | 2,231.68 | 2,287.44 | 2,344.64 | 2,403.28 | 2,463.36 | 2,524.96 | 2,588.08 | 2,639.84 |
|  |  | Monthly | 4,490.03 | 4,602.35 | 4,717.44 | 4,835.31 | 4,956.12 | 5,080.05 | 5,207.11 | 5,337.28 | 5,470.75 | 5,607.51 | 5,719.65 |
|  |  | Annual | 53,880.32 | 55,228.16 | 56,609.28 | 58,023.68 | 59,473.44 | 60,960.64 | 62,485.28 | 64,047.36 | 65,648.96 | 67,290.08 | 68,635.84 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |


| POSITION | SALARY RANGE |  | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 23.5 | Hourly | 26.552 | 27.216 | 27.896 | 28.593 | 29.308 | 30.041 | 30.792 | 31.562 | 32.351 | 33.160 | 33.823 |
|  |  | Bi-Weekly | 2,124.16 | 2,177.28 | 2,231.68 | 2,287.44 | 2,344.64 | 2,403.28 | 2,463.36 | 2,524.96 | 2,588.08 | 2,652.80 | 2,705.84 |
|  |  | Monthly | 4,602.35 | 4,717.44 | 4,835.31 | 4,956.12 | 5,080.05 | 5,207.11 | 5,337.28 | 5,470.75 | 5,607.51 | 5,747.73 | 5,862.65 |
|  |  | Annual | 55,228.16 | 56,609.28 | 58,023.68 | 59,473.44 | 60,960.64 | 62,485.28 | 64,047.36 | 65,648.96 | 67,290.08 | 68,972.80 | 70,351.84 |
|  | 24.0 | Hourly | 27.216 | 27.896 | 28.593 | 29.308 | 30.041 | 30.792 | 31.562 | 32.351 | 33.160 | 33.989 | 34.669 |
|  |  | Bi-Weekly | 2,177.28 | 2,231.68 | 2,287.44 | 2,344.64 | 2,403.28 | 2,463.36 | 2,524.96 | 2,588.08 | 2,652.80 | 2,719.12 | 2,773.52 |
|  |  | Monthly | 4,717.44 | 4,835.31 | 4,956.12 | 5,080.05 | 5,207.11 | 5,337.28 | 5,470.75 | 5,607.51 | 5,747.73 | 5,891.43 | 6,009.29 |
|  |  | Annual | 56,609.28 | 58,023.68 | 59,473.44 | 60,960.64 | 62,485.28 | 64,047.36 | 65,648.96 | 67,290.08 | 68,972.80 | 70,697.12 | 72,111.52 |
| HHW Technician | 24.5 | Hourly | 27.896 | 28.593 | 29.308 | 30.041 | 30.792 | 31.562 | 32.351 | 33.160 | 33.989 | 34.839 | 35.536 |
|  |  | Bi-Weekly | 2,231.68 | 2,287.44 | 2,344.64 | 2,403.28 | 2,463.36 | 2,524.96 | 2,588.08 | 2,652.80 | 2,719.12 | 2,787.12 | 2,842.88 |
|  |  | Monthly | 4,835.31 | 4,956.12 | 5,080.05 | 5,207.11 | 5,337.28 | 5,470.75 | 5,607.51 | 5,747.73 | 5,891.43 | 6,038.76 | 6,159.57 |
|  |  | Annual | 58,023.68 | 59,473.44 | 60,960.64 | 62,485.28 | 64,047.36 | 65,648.96 | 67,290.08 | 68,972.80 | 70,697.12 | 72,465.12 | 73,914.88 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Accounting Technician II Resource Recovery Tech II Solid Waste Technician II | 25.0 | Hourly | 28.593 | 29.308 | 30.041 | 30.792 | 31.562 | 32.351 | 33.160 | 33.989 | 34.839 | 35.710 | 36.424 |
|  |  | Bi-Weekly | 2,287.44 | 2,344.64 | 2,403.28 | 2,463.36 | 2,524.96 | 2,588.08 | 2,652.80 | 2,719.12 | 2,787.12 | 2,856.80 | 2,913.92 |
|  |  | Monthly | 4,956.12 | 5,080.05 | 5,207.11 | 5,337.28 | 5,470.75 | 5,607.51 | 5,747.73 | 5,891.43 | 6,038.76 | 6,189.73 | 6,313.49 |
|  |  | Annual | 59,473.44 | 60,960.64 | 62,485.28 | 64,047.36 | 65,648.96 | 67,290.08 | 68,972.80 | 70,697.12 | 72,465.12 | 74,276.80 | 75,761.92 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Clerk of the Board | 25.5 | Hourly | 29.308 | 30.041 | 30.792 | 31.562 | 32.351 | 33.160 | 33.989 | 34.839 | 35.710 | 36.603 | 37.335 |
|  |  | Bi-Weekly | 2,344.64 | 2,403.28 | 2,463.36 | 2,524.96 | 2,588.08 | 2,652.80 | 2,719.12 | 2,787.12 | 2,856.80 | 2,928.24 | 2,986.80 |
|  |  | Monthly | 5,080.05 | 5,207.11 | 5,337.28 | 5,470.75 | 5,607.51 | 5,747.73 | 5,891.43 | 6,038.76 | 6,189.73 | 6,344.52 | 6,471.40 |
|  |  | Annual | 60,960.64 | 62,485.28 | 64,047.36 | 65,648.96 | 67,290.08 | 68,972.80 | 70,697.12 | 72,465.12 | 74,276.80 | 76,134.24 | 77,656.80 |


| 26.0 | Hourly | 30.041 | 30.792 | 31.562 | 32.351 | 33.160 | 33.989 | 34.839 | 35.710 | 36.603 | 37.518 | 38.268 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Bi-Weekly | 2,403.28 | 2,463.36 | 2,524.96 | 2,588.08 | 2,652.80 | 2,719.12 | 2,787.12 | 2,856.80 | 2,928.24 | 3,001.44 | 3,061.44 |
|  | Monthly | 5,207.11 | 5,337.28 | 5,470.75 | 5,607.51 | 5,747.73 | 5,891.43 | 6,038.76 | 6,189.73 | 6,344.52 | 6,503.12 | 6,633.12 |
|  | Annual | 62,485.28 | 64,047.36 | 65,648.96 | 67,290.08 | 68,972.80 | 70,697.12 | 72,465.12 | 74,276.80 | 76,134.24 | 78,037.44 | 79,597.44 |


| 26.5 | Hourly | 30.792 | 31.562 | 32.351 | 33.160 | 33.989 | 34.839 | 35.710 | 36.603 | 37.518 | 38.456 | 39.225 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Bi-Weekly | 2,463.36 | 2,524.96 | 2,588.08 | 2,652.80 | 2,719.12 | 2,787.12 | 2,856.80 | 2,928.24 | 3,001.44 | 3,076.48 | 3,138.00 |
|  | Monthly | 5,337.28 | 5,470.75 | 5,607.51 | 5,747.73 | 5,891.43 | 6,038.76 | 6,189.73 | 6,344.52 | 6,503.12 | 6,665.71 | 6,799.00 |
|  | Annual | 64,047.36 | 65,648.96 | 67,290.08 | 68,972.80 | 70,697.12 | 72,465.12 | 74,276.80 | 76,134.24 | 78,037.44 | 79,988.48 | 81,588.00 |


| 27.0 | Hourly | 31.562 | 32.351 | 33.160 | 33.989 | 34.839 | 35.710 | 36.603 | 37.518 | 38.456 | 39.417 | 40.205 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Bi-Weekly | 2,524.96 | 2,588.08 | 2,652.80 | 2,719.12 | 2,787.12 | 2,856.80 | 2,928.24 | 3,001.44 | 3,076.48 | 3,153.36 | 3,216.40 |
|  | Monthly | 5,470.75 | 5,607.51 | 5,747.73 | 5,891.43 | 6,038.76 | 6,189.73 | 6,344.52 | 6,503.12 | 6,665.71 | 6,832.28 | 6,968.87 |
|  | Annual | 65,648.96 | 67,290.08 | 68,972.80 | 70,697.12 | 72,465.12 | 74,276.80 | 76,134.24 | 78,037.44 | 79,988.48 | 81,987.36 | 83,626.40 |


| 27.5 | Hourly | 32.351 | 33.160 | 33.989 | 34.839 | 35.710 | 36.603 | 37.518 | 38.456 | 39.417 | 40.402 | 41.210 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Bi-Weekly | 2,588.08 | 2,652.80 | 2,719.12 | 2,787.12 | 2,856.80 | 2,928.24 | 3,001.44 | 3,076.48 | 3,153.36 | 3,232.16 | 3,296.80 |
|  | Monthly | 5,607.51 | 5,747.73 | 5,891.43 | 6,038.76 | 6,189.73 | 6,344.52 | 6,503.12 | 6,665.71 | 6,832.28 | 7,003.01 | 7,143.07 |
|  | Annual | 67,290.08 | 68,972.80 | 70,697.12 | 72,465.12 | 74,276.80 | 76,134.24 | 78,037.44 | 79,988.48 | 81,987.36 | 84,036.16 | 85,716.80 |



| POSITION | SALARY RANGE |  | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 32.5 | Hourly | 41.412 | 42.447 | 43.508 | 44.596 | 45.711 | 46.854 | 48.025 | 49.226 | 50.457 | 51.718 | 52.752 |
|  |  | Bi-Weekly | 3,312.96 | 3,395.76 | 3,480.64 | 3,567.68 | 3,656.88 | 3,748.32 | 3,842.00 | 3,938.08 | 4,036.56 | 4,137.44 | 4,220.16 |
|  |  | Monthly | 7,178.08 | 7,357.48 | 7,541.39 | 7,729.97 | 7,923.24 | 8,121.36 | 8,324.33 | 8,532.51 | 8,745.88 | 8,964.45 | 9,143.68 |
|  |  | Annual | 86,136.96 | 88,289.76 | 90,496.64 | 92,759.68 | 95,078.88 | 97,456.32 | 99,892.00 | 102,390.08 | 104,950.56 | 107,573.44 | 109,724.16 |
|  | 33.0 | Hourly | 42.447 | 43.508 | 44.596 | 45.711 | 46.854 | 48.025 | 49.226 | 50.457 | 51.718 | 53.011 | 54.071 |
|  |  | Bi-Weekly | 3,395.76 | 3,480.64 | 3,567.68 | 3,656.88 | 3,748.32 | 3,842.00 | 3,938.08 | 4,036.56 | 4,137.44 | 4,240.88 | 4,325.68 |
|  |  | Monthly | 7,357.48 | 7,541.39 | 7,729.97 | 7,923.24 | 8,121.36 | 8,324.33 | 8,532.51 | 8,745.88 | 8,964.45 | 9,188.57 | 9,372.31 |
|  |  | Annual | 88,289.76 | 90,496.64 | 92,759.68 | 95,078.88 | 97,456.32 | 99,892.00 | 102,390.08 | 104,950.56 | 107,573.44 | 110,262.88 | 112,467.68 |
|  | 33.5 | Hourly | 43.508 | 44.596 | 45.711 | 46.854 | 48.025 | 49.226 | 50.457 | 51.718 | 53.011 | 54.336 | 55.423 |
|  |  | Bi-Weekly | 3,480.64 | 3,567.68 | 3,656.88 | 3,748.32 | 3,842.00 | 3,938.08 | 4,036.56 | 4,137.44 | 4,240.88 | 4,346.88 | 4,433.84 |
|  |  | Monthly | 7,541.39 | 7,729.97 | 7,923.24 | 8,121.36 | 8,324.33 | 8,532.51 | 8,745.88 | 8,964.45 | 9,188.57 | 9,418.24 | 9,606.65 |
|  |  | Annual | 90,496.64 | 92,759.68 | 95,078.88 | 97,456.32 | 99,892.00 | 102,390.08 | 104,950.56 | 107,573.44 | 110,262.88 | 113,018.88 | 115,279.84 |
|  | 34.0 | Hourly | 44.596 | 45.711 | 46.854 | 48.025 | 49.226 | 50.457 | 51.718 | 53.011 | 54.336 | 55.694 | 56.808 |
|  |  | Bi-Weekly | 3,567.68 | 3,656.88 | 3,748.32 | 3,842.00 | 3,938.08 | 4,036.56 | 4,137.44 | 4,240.88 | 4,346.88 | 4,455.52 | 4,544.64 |
|  |  | Monthly | 7,729.97 | 7,923.24 | 8,121.36 | 8,324.33 | 8,532.51 | 8,745.88 | 8,964.45 | 9,188.57 | 9,418.24 | 9,653.63 | 9,846.72 |
|  |  | Annual | 92,759.68 | 95,078.88 | 97,456.32 | 99,892.00 | 102,390.08 | 104,950.56 | 107,573.44 | 110,262.88 | 113,018.88 | 115,843.52 | 118,160.64 |
|  | 34.5 | Hourly | 45.711 | 46.854 | 48.025 | 49.226 | 50.457 | 51.718 | 53.011 | 54.336 | 55.694 | 57.086 | 58.228 |
|  |  | Bi-Weekly | 3,656.88 | 3,748.32 | 3,842.00 | 3,938.08 | 4,036.56 | 4,137.44 | 4,240.88 | 4,346.88 | 4,455.52 | 4,566.88 | 4,658.24 |
|  |  | Monthly | 7,923.24 | 8,121.36 | 8,324.33 | 8,532.51 | 8,745.88 | 8,964.45 | 9,188.57 | 9,418.24 | 9,653.63 | 9,894.91 | 10,092.85 |
|  |  | Annual | 95,078.88 | 97,456.32 | 99,892.00 | 102,390.08 | 104,950.56 | 107,573.44 | 110,262.88 | 113,018.88 | 115,843.52 | 118,738.88 | 121,114.24 |
| Engineering and Environmental Compliance Manager Finance Manager <br> Human Resources / Organizational Development Mgr Operations Manager <br> Resource Recovery Manager | 35.0 | Hourly | 46.854 | 48.025 | 49.226 | 50.457 | 51.718 | 53.011 | 54.336 | 55.694 | 57.086 | 58.513 | 59.683 |
|  |  | Bi-Weekly | 3,748.32 | 3,842.00 | 3,938.08 | 4,036.56 | 4,137.44 | 4,240.88 | 4,346.88 | 4,455.52 | 4,566.88 | 4,681.04 | 4,774.64 |
|  |  | Monthly | 8,121.36 | 8,324.33 | 8,532.51 | 8,745.88 | 8,964.45 | 9,188.57 | 9,418.24 | 9,653.63 | 9,894.91 | 10,142.25 | 10,345.05 |
|  |  | Annual | 97,456.32 | 99,892.00 | 102,390.08 | 104,950.56 | 107,573.44 | 110,262.88 | 113,018.88 | 115,843.52 | 118,738.88 | 121,707.04 | 124,140.64 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 35.5 | Hourly | 48.025 | 49.226 | 50.457 | 51.718 | 53.011 | 54.336 | 55.694 | 57.086 | 58.513 | 59.976 | 61.176 |
|  |  | Bi-Weekly | 3,842.00 | 3,938.08 | 4,036.56 | 4,137.44 | 4,240.88 | 4,346.88 | 4,455.52 | 4,566.88 | 4,681.04 | 4,798.08 | 4,894.08 |
|  |  | Monthly | 8,324.33 | 8,532.51 | 8,745.88 | 8,964.45 | 9,188.57 | 9,418.24 | 9,653.63 | 9,894.91 | 10,142.25 | 10,395.84 | 10,603.84 |
|  |  | Annual | 99,892.00 | 102,390.08 | 104,950.56 | 107,573.44 | 110,262.88 | 113,018.88 | 115,843.52 | 118,738.88 | 121,707.04 | 124,750.08 | 127,246.08 |
|  | 36.0 | Hourly | 49.226 | 50.457 | 51.718 | 53.011 | 54.336 | 55.694 | 57.086 | 58.513 | 59.976 | 61.475 | 62.705 |
|  |  | Bi-Weekly | 3,938.08 | 4,036.56 | 4,137.44 | 4,240.88 | 4,346.88 | 4,455.52 | 4,566.88 | 4,681.04 | 4,798.08 | 4,918.00 | 5,016.40 |
|  |  | Monthly | 8,532.51 | 8,745.88 | 8,964.45 | 9,188.57 | 9,418.24 | 9,653.63 | 9,894.91 | 10,142.25 | 10,395.84 | 10,655.67 | 10,868.87 |
|  |  | Annual | 102,390.08 | 104,950.56 | 107,573.44 | 110,262.88 | 113,018.88 | 115,843.52 | 118,738.88 | 121,707.04 | 124,750.08 | 127,868.00 | 130,426.40 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 36.5 | Hourly | 50.457 | 51.718 | 53.011 | 54.336 | 55.694 | 57.086 | 58.513 | 59.976 | 61.475 | 63.012 | 64.272 |
|  |  | Bi-Weekly | 4,036.56 | 4,137.44 | 4,240.88 | 4,346.88 | 4,455.52 | 4,566.88 | 4,681.04 | 4,798.08 | 4,918.00 | 5,040.96 | 5,141.76 |
|  |  | Monthly | 8,745.88 | 8,964.45 | 9,188.57 | 9,418.24 | 9,653.63 | 9,894.91 | 10,142.25 | 10,395.84 | 10,655.67 | 10,922.08 | 11,140.48 |
|  |  | Annual | 104,950.56 | 107,573.44 | 110,262.88 | 113,018.88 | 115,843.52 | 118,738.88 | 121,707.04 | 124,750.08 | 127,868.00 | 131,064.96 | 133,685.76 |


| POSITION | SALARY RANGE |  | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Assistant General Manager | 37.0 | Hourly | 51.718 | 53.011 | 54.336 | 55.694 | 57.086 | 58.513 | 59.976 | 61.475 | 63.012 | 64.587 | 65.879 |
|  |  | Bi-Weekly | 4,137.44 | 4,240.88 | 4,346.88 | 4,455.52 | 4,566.88 | 4,681.04 | 4,798.08 | 4,918.00 | 5,040.96 | 5,166.96 | 5,270.32 |
|  |  | Monthly | 8,964.45 | 9,188.57 | 9,418.24 | 9,653.63 | 9,894.91 | 10,142.25 | 10,395.84 | 10,655.67 | 10,922.08 | 11,195.08 | 11,419.03 |
|  |  | Annual | 107,573.44 | 110,262.88 | 113,018.88 | 115,843.52 | 118,738.88 | 121,707.04 | 124,750.08 | 127,868.00 | 131,064.96 | 134,340.96 | 137,028.32 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 37.5 | Hourly | 53.011 | 54.336 | 55.694 | 57.086 | 58.513 | 59.976 | 61.475 | 63.012 | 64.587 | 66.202 | 67.526 |
|  |  | Bi-Weekly | 4,240.88 | 4,346.88 | 4,455.52 | 4,566.88 | 4,681.04 | 4,798.08 | 4,918.00 | 5,040.96 | 5,166.96 | 5,296.16 | 5,402.08 |
|  |  | Monthly | 9,188.57 | 9,418.24 | 9,653.63 | 9,894.91 | 10,142.25 | 10,395.84 | 10,655.67 | 10,922.08 | 11,195.08 | 11,475.01 | 11,704.51 |
|  |  | Annual | 110,262.88 | 113,018.88 | 115,843.52 | 118,738.88 | 121,707.04 | 124,750.08 | 127,868.00 | 131,064.96 | 134,340.96 | 137,700.16 | 140,454.08 |


| 38.0 | Hourly | 54.336 | 55.694 | 57.086 | 58.513 | 59.976 | 61.475 | 63.012 | 64.587 | 66.202 | 67.857 | 69.214 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Bi-Weekly | 4,346.88 | 4,455.52 | 4,566.88 | 4,681.04 | 4,798.08 | 4,918.00 | 5,040.96 | 5,166.96 | 5,296.16 | 5,428.56 | 5,537.12 |
|  | Monthly | 9,418.24 | 9,653.63 | 9,894.91 | 10,142.25 | 10,395.84 | 10,655.67 | 10,922.08 | 11,195.08 | 11,475.01 | 11,761.88 | 11,997.09 |
|  | Annual | 113,018.88 | 115,843.52 | 118,738.88 | 121,707.04 | 124,750.08 | 127,868.00 | 131,064.96 | 134,340.96 | 137,700.16 | 141,142.56 | 143,965.12 |


| 38.5 | Hourly | 55.694 | 57.086 | 58.513 | 59.976 | 61.475 | 63.012 | 64.587 | 66.202 | 67.857 | 69.553 | 70.944 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Bi-Weekly | 4,455.52 | 4,566.88 | 4,681.04 | 4,798.08 | 4,918.00 | 5,040.96 | 5,166.96 | 5,296.16 | 5,428.56 | 5,564.24 | 5,675.52 |
|  | Monthly | 9,653.63 | 9,894.91 | 10,142.25 | 10,395.84 | 10,655.67 | 10,922.08 | 11,195.08 | 11,475.01 | 11,761.88 | 12,055.85 | 12,296.96 |
|  | Annual | 115,843.52 | 118,738.88 | 121,707.04 | 124,750.08 | 127,868.00 | 131,064.96 | 134,340.96 | 137,700.16 | 141,142.56 | 144,670.24 | 147,563.52 |


| 39.0 | Hourly | 57.086 | 58.513 | 59.976 | 61.475 | 63.012 | 64.587 | 66.202 | 67.857 | 69.553 | 71.292 | 72.718 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Bi-Weekly | 4,566.88 | 4,681.04 | 4,798.08 | 4,918.00 | 5,040.96 | 5,166.96 | 5,296.16 | 5,428.56 | 5,564.24 | 5,703.36 | 5,817.44 |
|  | Monthly | 9,894.91 | 10,142.25 | 10,395.84 | 10,655.67 | 10,922.08 | 11,195.08 | 11,475.01 | 11,761.88 | 12,055.85 | 12,357.28 | 12,604.45 |
|  | Annual | 118,738.88 | 121,707.04 | 124,750.08 | 127,868.00 | 131,064.96 | 134,340.96 | 137,700.16 | 141,142.56 | 144,670.24 | 148,287.36 | 151,253.44 |


| 39.5 | Hourly | 58.513 | 59.976 | 61.475 | 63.012 | 64.587 | 66.202 | 67.857 | 69.553 | 71.292 | 73.074 | 74.535 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Bi-Weekly | 4,681.04 | 4,798.08 | 4,918.00 | 5,040.96 | 5,166.96 | 5,296.16 | 5,428.56 | 5,564.24 | 5,703.36 | 5,845.92 | 5,962.80 |
|  | Monthly | 10,142.25 | 10,395.84 | 10,655.67 | 10,922.08 | 11,195.08 | 11,475.01 | 11,761.88 | 12,055.85 | 12,357.28 | 12,666.16 | 12,919.40 |
|  | Annual | 121,707.04 | 124,750.08 | 127,868.00 | 131,064.96 | 134,340.96 | 137,700.16 | 141,142.56 | 144,670.24 | 148,287.36 | 151,993.92 | 155,032.80 |


| 40.0 | Hourly | 59.976 | 61.475 | 63.012 | 64.587 | 66.202 | 67.857 | 69.553 | 71.292 | 73.074 | 74.901 | 76.399 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Bi-Weekly | 4,798.08 | 4,918.00 | 5,040.96 | 5,166.96 | 5,296.16 | 5,428.56 | 5,564.24 | 5,703.36 | 5,845.92 | 5,992.08 | 6,111.92 |
|  | Monthly | 10,395.84 | 10,655.67 | 10,922.08 | 11,195.08 | 11,475.01 | 11,761.88 | 12,055.85 | 12,357.28 | 12,666.16 | 12,982.84 | 13,242.49 |
|  | Annual | 124,750.08 | 127,868.00 | 131,064.96 | 134,340.96 | 137,700.16 | 141,142.56 | 144,670.24 | 148,287.36 | 151,993.92 | 155,794.08 | 158,909.92 |


| 40.5 | Hourly | 61.475 | 63.012 | 64.587 | 66.202 | 67.857 | 69.553 | 71.292 | 73.074 | 74.901 | 76.774 | 78.309 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Bi-Weekly | 4,918.00 | 5,040.96 | 5,166.96 | 5,296.16 | 5,428.56 | 5,564.24 | 5,703.36 | 5,845.92 | 5,992.08 | 6,141.92 | 6,264.72 |
|  | Monthly | 10,655.67 | 10,922.08 | 11,195.08 | 11,475.01 | 11,761.88 | 12,055.85 | 12,357.28 | 12,666.16 | 12,982.84 | 13,307.49 | 13,573.56 |
|  | Annual | 127,868.00 | 131,064.96 | 134,340.96 | 137,700.16 | 141,142.56 | 144,670.24 | 148,287.36 | 151,993.92 | 155,794.08 | 159,689.92 | 162,882.72 |


| 41.0 | Hourly | 63.012 | 64.587 | 66.202 | 67.857 | 69.553 | 71.292 | 73.074 | 74.901 | 76.774 | 78.693 | 80.267 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Bi-Weekly | 5,040.96 | 5,166.96 | 5,296.16 | 5,428.56 | 5,564.24 | 5,703.36 | 5,845.92 | 5,992.08 | 6,141.92 | 6,295.44 | 6,421.36 |
|  | Monthly | 10,922.08 | 11,195.08 | 11,475.01 | 11,761.88 | 12,055.85 | 12,357.28 | 12,666.16 | 12,982.84 | 13,307.49 | 13,640.12 | 13,912.95 |
|  | Annual | 131,064.96 | 134,340.96 | 137,700.16 | 141,142.56 | 144,670.24 | 148,287.36 | 151,993.92 | 155,794.08 | 159,689.92 | 163,681.44 | 166,955.36 |

$$
\text { EFFECTIVE July 1, } 2017
$$

| POSITION | SALARY RANGE |  | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Hourly | 64.587 | 66.202 | 67.857 | 69.553 | 71.292 | 73.074 | 74.901 | 76.774 | 78.693 | 80.660 | 82.273 |
|  | 41.5 | Bi-Weekly | 5,166.96 | 5,296.16 | 5,428.56 | 5,564.24 | 5,703.36 | 5,845.92 | 5,992.08 | 6,141.92 | 6,295.44 | 6,452.80 | 6,581.84 |
|  |  | Monthly | 11,195.08 | 11,475.01 | 11,761.88 | 12,055.85 | 12,357.28 | 12,666.16 | 12,982.84 | 13,307.49 | 13,640.12 | 13,981.07 | 14,260.65 |
|  |  | Annual | 134,340.96 | 137,700.16 | 141,142.56 | 144,670.24 | 148,287.36 | 151,993.92 | 155,794.08 | 159,689.92 | 163,681.44 | 167,772.80 | 171,127.84 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | Hourly | 66.202 | 67.857 | 69.553 | 71.292 | 73.074 | 74.901 | 76.774 | 78.693 | 80.660 | 82.677 | 84.331 |
|  | 42.0 | Bi-Weekly | 5,296.16 | 5,428.56 | 5,564.24 | 5,703.36 | 5,845.92 | 5,992.08 | 6,141.92 | 6,295.44 | 6,452.80 | 6,614.16 | 6,746.48 |
|  |  | Monthly | 11,475.01 | 11,761.88 | 12,055.85 | 12,357.28 | 12,666.16 | 12,982.84 | 13,307.49 | 13,640.12 | 13,981.07 | 14,330.68 | 14,617.37 |
|  |  | Annual | 137,700.16 | 141,142.56 | 144,670.24 | 148,287.36 | 151,993.92 | 155,794.08 | 159,689.92 | 163,681.44 | 167,772.80 | 171,968.16 | 175,408.48 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | Hourly | 67.857 | 69.553 | 71.292 | 73.074 | 74.901 | 76.774 | 78.693 | 80.660 | 82.677 | 84.744 | 86.439 |
|  | 42.5 | Bi-Weekly | 5,428.56 | 5,564.24 | 5,703.36 | 5,845.92 | 5,992.08 | 6,141.92 | 6,295.44 | 6,452.80 | 6,614.16 | 6,779.52 | 6,915.12 |
|  |  | Monthly | 11,761.88 | 12,055.85 | 12,357.28 | 12,666.16 | 12,982.84 | 13,307.49 | 13,640.12 | 13,981.07 | 14,330.68 | 14,688.96 | 14,982.76 |
|  |  | Annual | 141,142.56 | 144,670.24 | 148,287.36 | 151,993.92 | 155,794.08 | 159,689.92 | 163,681.44 | 167,772.80 | 171,968.16 | 176,267.52 | 179,793.12 |
| General Manager/CAO | N/A (Board Approved Contract) | Hourly |  |  |  |  |  |  |  |  |  |  | 91.38 |
|  |  | Bi-Weekly |  |  |  |  |  |  |  |  |  |  | 7,310.40 |
|  |  | Monthly |  |  |  |  |  |  |  |  |  |  | 15,839.20 |
|  |  | Annual |  |  |  |  |  |  |  |  |  |  | 190,070.40 |




[^0]:    * Full Cost of Services includes agency overhead and distribution of debt service.

    For allocations see cost of services by program on page 33

