



SUPPLEMENTAL MATERIAL WAS ADDED TO THE BOARD OF DIRECTORS

March 26, 2020
AGENDA PACKET

Pertaining to the following Scheduled Items:

03/25/2020

**ITEM No. 8 A RESOLUTION CONFIRMING THE EXISTENCE OF A LOCAL EMERGENCY WITHIN
THE AUTHORITY AS A RESULT OF COVID-19**

Attachment No. 7 - General Counsel Memo regarding City of Salinas City
Comment Letter of March 24, 2020 (included) with Related Electronic
Correspondence - **Added**

The "*Supplemental Materials*" have been added to the end of its corresponding agenda item in the agenda packet.



AGENDA (Amended) **Special Meeting**

BOARD OF DIRECTORS

March 26, 2020 4:00 p.m.

GM Office – Conference Room
128 Sun Street, Suite 101, Salinas, California

Important Notice on Page 3

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

Board Directors

County: John M. Phillips
County: Chris Lopez, *Alt. Vice President*
Salinas: Gloria De La Rosa, *Vice President*
Salinas: John Villegas
Salinas: Joseph D. Gunter
Gonzales: Elizabeth Silva
Soledad: Marisela Lara
Greenfield: Andrew Tipton
King City: Robert S. Cullen, *President*

Alternate Directors

County: Luis Alejo
Salinas: Christie Cromeenes
Gonzales: Scott Funk
Soledad: Carla Strobbridge Stewart
Greenfield: Robert White
King City: Darlene Acosta

TRANSLATION SERVICES AND OTHER MEETING ANNOUNCEMENTS

Pending resolution of technical challenges translation services will not be available at this meeting.

GENERAL MANAGER/CAO COMMENTS

DEPARTMENT MANAGER COMMENTS

BOARD DIRECTOR COMMENTS

PUBLIC COMMENT

Receive public comment from audience on items which are not on the agenda. The public may comment on scheduled agenda items as the Board considers them. Speakers are limited to three minutes at the discretion of the Chair.

CONSIDERATION

A. DISCUSSION ON FUTURE MEETING PROTOCOL

- A. Receive a Verbal Report from Patrick Mathews, General Manager/COA
- B. Public Comment
- C. Board Discussion
- D. Recommended Action – Provide Input and Direction

CONSENT AGENDA:

All matters listed under the Consent Agenda may be enacted by one motion unless a member of the Board, a citizen, or a staff member requests discussion or a separate vote.

1. [Minutes of the February 20, 2020 Meeting](#)
2. [January 2020 Claims and Financial Reports](#)
3. [Member and Interagency Activities Report for February 2020 and Upcoming Events](#)
4. [A Resolution Approving Amendment No.1 to the Professional Service Agreements with TDRA Industries, Inc. dba Vision Recycling for Organics Processing and Composting at the Johnson Canyon Landfill and Sun Street Transfer Station](#)

5. [A Resolution Approving a Supplemental Appropriation of \\$236,663.89 for CalRecycle's 2016-17 Organics Grant Program - Amended Agreement](#)
6. [Redistribution of January 2018 Report on the Results of Market Research Study Highlighting the Key Findings Regarding Relocation of the Sun Street Transfer Station](#)

CONSIDERATION

7. [A RESOLUTION APPROVING THE OPERATING BUDGET, PERSONNEL ALLOCATION AND SALARY SCHEDULE FOR FY 2020-21](#)
 - A. Receive Report from Ray Hendricks, Finance and Administration Manager
 - B. Board Discussion
 - C. Public Comment
 - D. Recommended Action – Adopt Resolution
- *Amended 8. [A RESOLUTION CONFIRMING THE EXISTENCE OF A LOCAL EMERGENCY WITHIN THE AUTHORITY AS A RESULT OF COVID-19](#)
 - A. Receive report from Roy Santos, General Counsel
 - B. Committee Discussion
 - C. Public Comment
 - D. Recommended Committee Action – Adopt the Resolution
9. [A RESOLUTION APPROVING AN ADJUSTMENT TO THE OPERATING BUDGET FOR FISCAL YEAR 2019-20](#)
 - A. Receive Report from Ray Hendricks, Finance and Administration Manager
 - B. Board Discussion
 - C. Public Comment
 - D. Recommended Action – Provide Input and Direction
10. [UPDATE ON THE CITY OF SALINAS' ONE YEAR NOTICE OF INTENT TO WITHDRAWAL FROM THE JOINT POWERS AGREEMENT WITH THE SALINAS VALLEY SOLID WASTE AUTHORITY](#)
 - A. Receive Report from Patrick Mathews, General Manager/CAO and Robert Cullen, President
 - B. Board Discussion
 - C. Public Comment
 - D. Recommended Action – Provide Input and Direction

FUTURE AGENDA ITEMS

11. [AGENDA ITEMS – VIEW AHEAD SCHEDULE](#)

CLOSED SESSION

Receive public comment from audience before entering into closed session:

12. Pursuant to **Government Code Section 54956.8** to confer with legal counsel and real property negotiators General Manager/CAO Patrick Mathews, Asst. GM/Ops Manager Cesar Zuñiga, Finance and Administration Manager Ray Hendricks, and General Counsel Roy C. Santos, concerning the possible terms and conditions of acquisition, lease, exchange or sale of **1)** Salinas Valley Solid Waste Authority Property, APNs 003-051-086 and 003-051-087, located at 135-139 Sun Street, Salinas, CA: **2)** APN 002-021-005, located at 356 W. Market St., Salinas, CA: **3)** APN 002-021-006, located at 346 W. Market St., Salinas, CA: **4)** APN 002-021-007, located at 330 W. Market St., Salinas, CA: and **5)** APN 002-021-008, located at 320 W. Market St., Salinas, CA **6)** APN 003-211-022-000, located at 195 Sherwood Dr. and 416 Main St., Salinas, CA **7)** Republic Services Property, APNs 261-051-005, 007, and 019, located at 1120 Madison Lane, Salinas, California

13. Pursuant to **Government Code Section 54957(a)** to consult with General Counsel, Roy C. Santos on the threat to public services and/or facilities consideration of tactical response plan consultation
14. Pursuant to **Government Code Section 54957.6** conference with labor negotiators. Agency Designated Representative: Roy C. Santos, General Counsel and Unrepresented Employee: Patrick Mathews, General Manager/CAO

RECONVENE

ADJOURNMENT

Important Notice

Due to State, County and local orders and recommendations on protocols to contain the spread of COVID-19, all of the Board of Directors will be attending remotely from various locations. Members of the public will only be allowed to submit comments via email.

Based on guidance from the California Department of Public Health and the California Governor's Officer, in order to minimize the spread of the COVID 19 virus, please do the following:

1. You are strongly encouraged to observe the live stream of the Board of Directors meeting on our website at <https://svswa.org/live-stream-meetings/> or on our YouTube channel <https://www.youtube.com/user/svswa831>.
 2. If you choose not to attend the Board of Directors meeting but wish to make a comment on a specific agenda item, please submit your comment via email by 5:00 p.m. on the Wednesday prior to the meeting. Please submit your comment to the Clerk of the Board at comment@svswa.org. Your comment will be placed into the record at the Board of Directors meeting.
 3. If you are watching the live stream of the Board of Directors meeting and wish to make either a general public comment or to comment on a specific agenda item as it is being heard, please submit your comment, limited to 250 words or less, to the Clerk of the Board at comment@svswa.org. Every effort will be made to read your comment into the record, but some comments may not be read due to time limitations. Comments received after an agenda item will be made part of the record if received prior to the end of the meeting.
 4. Limited seating with audio/video of the Board of Directors meeting will be available in the Large Conference Room.
 5. If you attend the Board of Directors meeting in person, you will be required to maintain appropriate social distancing, i.e., maintain a 6-foot distance between yourself and other individuals. You will still be required to submit your comments via email.
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This amended agenda was posted at the Administration Office of the Salinas Valley Solid Waste Authority, 128 Sun St., Ste 101, Salinas, on the Gonzales Council Chambers Bulletin Board, 117 Fourth Street, Gonzales, and the Authority's Website on **Wednesday, March 25, 2020**. The initial agenda was posted on Monday, March 23, 2020. The Salinas Valley Solid Waste Authority Board will next meet in regular session on, **Thursday, April 16, 2020**. Staff reports for the Authority Board meetings are available for review at: ▶ Salinas Valley Solid Waste Authority: 128 Sun Street, Ste. 101, Salinas, CA 93901, Phone 831-775-3000 ▶ Web Site: www.salinasvalleyrecycles.org ▶ Public Library Branches in Gonzales, Prunedale and Soledad. In compliance with the Americans with Disabilities Act, if you need special assistance to participate in the meeting, please contact Erika J. Trujillo, Clerk of the Board at 831-775-3000. Notification 48 hours prior to the meeting will enable the Authority to make reasonable arrangements to ensure accessibility to this meeting (28 CFR 35.102-35.104 ADA Title II). Spanish interpretation will be provided at the meeting. *Se proporcionará interpretación a Español.*

MINUTES OF
THE SALINAS VALLEY SOLID WASTE AUTHORITY
BOARD MEETING
FEBRUARY 20, 2020
Gonzales City Council Chambers | 117 Fourth Street, Gonzales, Ca 93926

CALL TO ORDER

Vice President De La Rosa called the meeting to order at 6:00 p.m.

ROLL CALL

The following Board Directors were present:

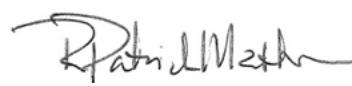
County of Monterey	Chris Lopez, Alt. Vice President
County of Monterey	Luis Alejo, (Alternate) arrived at 6:12pm
City of Salinas	Gloria De La Rosa, Vice President
City of Salinas	John Tony Villegas
City of Soledad	Marisela Lara
City of Greenfield	Andrew Tipton

The following Board Directors were absent:

County of Monterey	John M. Phillips
City of Salinas	Christie Cromeenes
City of Gonzales	Elizabeth Silva
City of King	Robert Cullen

Staff Members Present:

Patrick Mathews, General Manager/CAO	Rosie Ramirez, Administrative Assistant
Cesar Zuñiga, Asst. GM/Operations Manager	Erika J. Trujillo, Clerk of the Board
Ray Hendricks, Finance and Administration Manager	Roy Santos, General Counsel

ITEM NO. 1
Agenda Item

General Manager/CAO
<i>R. Santos by E.T.</i>
General Counsel Approval

MEETING ANNOUNCEMENTS

(6:01) Vice President De La Rosa announced translation services were available. No member from the public requested the service.

GENERAL MANAGER COMMENTS

(6:02) None

DEPARTMENT MANAGER COMMENTS

(6:02) Asst. General Manager/Operations Manager Zuñiga reported that Republic Services approached the Authority in January regarding a potential collaboration for Transportation services. However, after discussing the rates being offered by the Authority it was indicated to be higher than expected for Republic Services and it will not be moving forward.

BOARD DIRECTORS COMMENTS

(6:02) None

PUBLIC COMMENT

(6:03) None

CONSENT AGENDA (6:03)

1. Minutes of The January 23, 2020 Meeting
2. December 2019 Claims and Financial Reports

3. Member and Interagency Activities Report for January 2020 and Upcoming Events
4. Tonnage and Diversion Report for the Quarter Ended December 31, 2019
5. Resolution No. 2020-10 Approving Amendment No. 9 to the Revised and Restated Agreement Between the Salinas Valley Solid Waste Authority and R. Patrick Mathews for Services as General Manager/Chief Administrative Officer (GM/CAO)

Public Comment: None

Motion: Alternate Vice President Lopez made a motion to approve the consent agenda as presented. Director Villegas seconded the motion.

Votes: Motion carried 6,0

Ayes: Cromeenes, De La Rosa, Lara, Lopez, Tipton, Villegas

Noes: None

Abstain: None

Absent: Cullen, Phillips, Silva

PRESENTATION

6. MODERN TRANSFER STATION DESIGN REVIEW

(6:04) General Manager/CAO Mathews presented overview of modern transfer stations explaining the differences between the current Sun Street Transfer Station and what is proposed to be developed. He described the essential public services needed for the City of Salinas area and the original Sun Street Material Recovery Center design ideas that were developed in 2007. Mr. Mathews reviewed the goals the Authority would like to accomplish, such as continued services to its more than 100,000 customers, assist in meeting new and increasing mandates, a reuse retail store, and to meet the **public's** needs.

Board Comment: The Board discussed the report.

Public Comment: None

Motion: None; Informational Only

7. 2019 CUSTOMER SERVICE SURVEY RESULTS FOR SUN STREET TRANSFER STATION AND MATERIALS RECOVERY CENTER

(6:27) Assistant General Manager/Operations Manager Zuñiga presented the results of the customer service surveys conducted to measure customer service satisfaction, program effectiveness, use of services, quality of service, and geographic origins since 2014. The survey was revised with the help of EMC Research to include questions related to possible impacts to the customers if the City of Salinas would decide to withdrawal from the Joint Powers Agreement. Mr. Zuñiga indicated the survey was conducted throughout several months with a total of 207 completed surveys, 66% of which were from City of Salinas residents and 34% from unincorporated Monterey County.

Board Comment: The Board discussed the presentation inquiring about a more diverse, neutral survey and the estimated cost of conducting one.

Staff Comment: Mr. Mathews informed the Board a broad, 3rd-party phone survey had been conducted by EMC Research, Inc. in 2018. Mr. Mathews indicated the survey was district wide and the cost was approximately \$35,000.

Public Comment: None

Motion: By consensus the Board requested the results of the 2018 survey be recirculated.

8. UPDATE ON THE COLLABORATION MEMORANDUM OF UNDERSTANDING (MOU) BETWEEN THE SALINAS VALLEY SOLID WASTE AUTHORITY AND THE MONTEREY REGIONAL WASTE MANAGEMENT DISTRICT

(6:31) General Manager/CAO Mathews reported on the meeting held between the General Manager from the Monterey Regional Waste Management District (District) and the Authority General Manager to discuss the following collaboration opportunities; the program planning work around the SB 1383 and the use of Recyclist as reporting management database system, the same system the Authority's Resource Recovery department uses now; the Authority's composting capacity; and the opportunity of using the District's future mixed-waste processing capacity. Mr. Mathews indicated the District is considering an additional \$30-\$50 million investment for an Anaerobic Digestion system to process mixed organics from the mixed-waste processing system. He commented on the importance of considering the fiscal extent of collaboration as some of the collaboration opportunities could reduce revenue from the Authority to obtain a higher recycling percentage causing rate increases as usually is the case with most increased recycling efforts.

Board Comment: The Board discussed the report.

Public Comment: None

Motion: None; Informational Only

CONSIDERATION

9. UPDATE ON THE CITY OF SALINAS' ONE YEAR NOTICE OF INTENT TO WITHDRAWAL FROM THE JOINT POWERS AGREEMENT WITH THE SALINAS VALLEY SOLID WASTE AUTHORITY

(6:53) Finance and Administration Manager Hendricks presented a report as requested by the Board at the January meeting on the rate impacts for if the City of Salinas would withdrawal from the Joint Powers Agreement and the Sun Street Transfer Station would close. The report was based on the fiscal year 2020-21 budget and it demonstrated a rate increase of approximate \$44.00 or 60% to the remaining members and a minimum of 19 employee layoffs.

Alternate Vice President Lopez commented on the discussion and recommendation of the Executive Committee to consideration sending a formal letter requesting that the City of Salinas release the R3 Consultant report. He provided a brief history on the circumstances that have evolved since the one-year notice had been submitted by the City of Salinas.

Board Comments: The Board discussed the presentation inquiring about the timeline and process of the City of Salinas withdrawal.

General Counsel: Mr. Santos provided a report on the process of the time period and legal requirements.

Board Comments: Director Villegas reported he was informed that the City of Salinas' City Manager would be sending a letter within the next two weeks to begin negotiations sometime in April. Director Cromeenes indicated the report was still under draft and under review by the City of Salinas' legal counsel. She reported none of the City of Salinas council members present had seen the report and that the three had been briefed separately. Mr. Cromeenes reported that the report would be released to the public once completed and expressed her support for a transfer station within the city limits and her support to send the formal letter to the City of Salinas for clarification. Vice President De La Rosa reported that President Cullen and General Manager Mathews would be receiving a phone call from the City to schedule meetings to begin a conversation in the upcoming week.

Public Comments: None

Motion: Alternate Vice President Lopez made a motion to send the formal letter requesting that the City of Salinas release of the report. Director Villegas Seconded the motion.

Votes: Motion carried 7,0

Ayes: Alejo (Alt), Cromeenes, De La Rosa, Lara, Lopez, Tipton, Villegas
Noes: None
Abstain: None
Absent: Cullen, Phillips, Silva

FUTURE AGENDA ITEMS

10. AGENDA ITEMS – VIEW AHEAD SCHEDULE

(7:09) The Board reviewed the future agenda items.

CLOSED SESSION

(7:11) General Manager/CAO Mathews indicated there was no information to discuss under Item No. 11.

~~11. Pursuant to Government Code Section 54956.8 to confer with legal counsel and real property negotiators General Manager/CAO Patrick Mathews, Asst. GM/Ops Manager Cesar Zuñiga, Finance and Administration Manager Ray Hendricks, and General Counsel Roy C. Santos, concerning the possible terms and conditions of acquisition, lease, exchange or sale of 1) Salinas Valley Solid Waste Authority Property, APNs 003-051-086 and 003-051-087, located at 135-139 Sun Street, Salinas, CA; 2) APN 002-021-005, located at 356 W. Market St., Salinas, CA; 3) APN 002-021-006, located at 346 W. Market St., Salinas, CA; 4) APN 002-021-007, located at 330 W. Market St., Salinas, CA; and 5) APN 002-021-008, located at 320 W. Market St., Salinas, CA 6) APN 003-211-022-000, located at 195 Sherwood Dr. and 416 Main St., Salinas, CA~~

ADJOURNED

(7:42) Vice President De La Rosa adjourned the meeting.

APPROVED: _____
Robert Cullen, President

Attest: _____
Erika J. Trujillo, Clerk of the Board



Report to Board of Directors

ITEM NO. 2

Finance and Administration
Manager/Controller/Treasurer

General Manager/CAO

N/A

General Counsel

Date: March 26, 2020

From: C. Ray Hendricks, Finance and Administration
Manager

Title: January 2020 Claims and Financial Reports

RECOMMENDATIONS

The Executive Committee and staff recommend that the Board accept the January 2020 Claims and Financial Reports.

DISCUSSION & ANALYSIS

Please refer to the attached financial reports and checks issued report for the month of January for a summary of the Authority's financial position as of January 31, 2020. The following are highlights of the Authority's financial activity for the month of January.

Results of Operations (Consolidated Statement of Revenues and Expenditures)

For the month of January 2020, operating revenues exceeded expenditures by \$393,519. Fiscal year 2019-20 to date operating revenues exceeded expenditures by \$3,034,363.

Revenues (Consolidated Statement of Revenues and Expenditures)

After seven months of the fiscal year, (58.3% of the fiscal year), revenues total \$13,859,993 or 66.9% of the total annual revenues forecast of \$20,712,305. January Tipping Fees totaled \$9,286,006 or 69.5% of the forecasted total of \$13,357,500.

Operating Expenditures (Consolidated Statement of Revenues and Expenditures)

As of January 31, 2020 (58.3% of the fiscal year), year-to-date operating expenditures totaled \$10,825,630. This is 57.7% of the operating budget of \$18,750,500.

Capital Project Expenditures (Consolidated CIP Expenditures Report)

For the month of January 2020, capital project expenditures totaled \$93,558. \$45,908 was for JC Equipment Replacement. \$13,084 was for the Organics Program.

Claims Checks Issued Report

The Authority's Checks Issued Report for the month of January 2020 is attached for review and acceptance. January disbursements total \$1,449,809.43 of which \$685,950.80 was paid from the payroll checking account for payroll and payroll related benefits.

Following is a list of vendors paid more than \$50,000 during the month of January 2020.

Vendor	Services	Amount
Vision Recycling	Dec. All Sites Greenwaste Processing	\$93,977.13
CA. Dept. of Tax & Fee Adm.	Oct.-Dec. Quarterly BOE Landfill Payment	\$79,681.00
Southern Counties Oil Co.,	Monthly Equipment & Vehicle Fuel	\$60,082.38

Cash Balances

The Authority's cash position increased \$1,562,116.60 during January to \$30,003,206.63. Most of the cash balance is restricted, held in trust, committed, or assigned as shown below.

Restricted by Legal Agreements:

Johnson Canyon Closure Fund	4,709,447.79
State & Federal Grants	(87,072.43)
BNY - Bond 2014A Payment	-
BNY - Bond 2014B Payment	-

Funds Held in Trust:

Central Coast Media Recycling Coalition	129,061.54
Employee Unreimbursed Medical Claims	6,792.07

Committed by Board Policy:

AB939 Services	153,241.33
Designated for Capital Projects Reserve	4,598,804.91
Designated for Environmental Impairment Reserve	1,651,462.97
Designated for Operating Reserve	1,651,462.97
Expansion Fund (South Valley Revenues)	8,560,681.29

Assigned for Post Closure and Capital Improvements

Crazy Horse Post Closure	714,733.39
Lewis Road Post Closure	147,981.03
Jolon Road Post Closure	83,838.59
Capital Improvement Projects	5,952,816.07

Available for Operations:

1,729,955.11

Total

30,003,206.63

ATTACHMENTS

1. January 2020 Consolidated Statement of Revenues and Expenditures
2. January 2020 Consolidated CIP Expenditures Report
3. January 2020 Checks Issued Report

Salinas Valley Solid Waste Authority
Consolidated Statement of Revenues and Expenditure
For Period Ending January 31, 2020

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
<u>Revenue Summary</u>							
Tipping Fees - Solid Waste	13,357,500	1,208,161	9,286,006	69.5 %	4,071,494	0	4,071,494
Tipping Fees - Surcharge	1,421,775	119,826	835,919	58.8 %	585,856	0	585,856
Tipping Fees - Diverted Materials	2,236,430	171,312	1,578,765	70.6 %	657,665	0	657,665
AB939 Service Fee	2,733,000	227,750	1,594,250	58.3 %	1,138,750	0	1,138,750
Charges for Services	130,800	6,380	76,489	58.5 %	54,311	0	54,311
Sales of Materials	267,800	21,284	114,167	42.6 %	153,633	0	153,633
Gas Royalties	265,000	0	141,825	53.5 %	123,175	0	123,175
Investment Earnings	300,000	109,765	224,502	74.8 %	75,498	0	75,498
Grants/Contributions	0	0	8,071	0.0 %	(8,071)	0	(8,071)
Other Non-Operating Revenue	0	0	0	0.0 %	0	0	0
Total Revenue	20,712,305	1,864,479	13,859,993	66.9 %	6,852,312	0	6,852,312
<u>Expense Summary</u>							
Executive Administration	488,700	40,126	242,296	49.6 %	246,404	68,154	178,250
Administrative Support	420,500	41,574	274,760	65.3 %	145,740	70,047	75,693
Human Resources Administration	213,700	23,108	110,934	51.9 %	102,766	7,510	95,256
Clerk of the Board	183,000	15,021	90,988	49.7 %	92,012	3,714	88,298
Finance Administration	774,100	56,089	380,647	49.2 %	393,453	4,744	388,709
Operations Administration	501,100	43,217	241,834	48.3 %	259,266	3,445	255,821
Resource Recovery	983,500	95,280	514,742	52.3 %	468,758	6,334	462,424
Marketing	77,500	10,254	26,503	34.2 %	50,997	49,833	1,164
Public Education	223,200	23,795	84,378	37.8 %	138,822	83,138	55,684
Household Hazardous Waste	870,900	81,648	395,672	45.4 %	475,228	156,176	319,052
C & D Diversion	136,000	15,442	76,958	56.6 %	59,042	0	59,042
Organics Diversion	1,300,800	111,087	646,257	49.7 %	654,543	426,050	228,493
Diversion Services	24,000	0	13,350	55.6 %	10,650	10,400	250

Salinas Valley Solid Waste Authority
Consolidated Statement of Revenues and Expenditure
For Period Ending January 31, 2020

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
JR Transfer Station	641,400	47,365	323,680	50.5 %	317,720	101,781	215,939
JR Recycling Operations	165,500	11,017	69,156	41.8 %	96,344	1,243	95,101
SS Disposal Operations	1,133,700	124,723	662,351	58.4 %	471,349	134,537	336,812
SS Transfer Operations	1,246,300	154,347	813,496	65.3 %	432,804	290,408	142,396
SS Recycling Operations	714,200	75,916	357,749	50.1 %	356,451	69,282	287,169
JC Landfill Operations	3,005,800	309,425	1,552,469	51.6 %	1,453,331	680,555	772,776
JC Recycling Operations	483,100	36,440	194,401	40.2 %	288,699	25,671	263,028
Johnson Canyon ECS	370,300	28,564	149,364	40.3 %	220,936	118,756	102,180
Sun Street ECS	156,100	8,669	57,601	36.9 %	98,499	28,270	70,230
Debt Service - Interest	1,452,400	0	747,670	51.5 %	704,730	0	704,730
Debt Service - Principal	1,897,700	0	1,897,663	100.0 %	37	0	37
Closure Set-Aside	312,000	27,889	212,436	68.1 %	99,564	0	99,564
Cell Construction Set-Aside	975,000	89,966	688,278	70.6 %	286,722	0	286,722
Total Expense	18,750,500	1,470,961	10,825,630	57.7 %	7,924,870	2,340,049	5,584,821
Revenue Over/(Under) Expenses	1,961,805	393,519	3,034,363	154.7 %	(1,072,558)	(2,340,049)	1,267,491

Salinas Valley Solid Waste Authority

Consolidated CIP Expenditure Report

For Period Ending January 31, 2020

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
<u>Fund 131 - Crazy Horse Closure Fund</u>							
131 9316 CH Corrective Action Program	253,000	0	0	0.0 %	253,000	0	253,000
131 9319 CH LFG System Improvements	146,500	0	0	0.0 %	146,500	0	146,500
131 9321 CH Postclosure Maintenance	560,000	9,734	244,783	43.7 %	315,217	119,890	195,326
Total Fund 131 - Crazy Horse Closure Fund	959,500	9,734	244,783	25.5 %	714,717	119,890	594,826
<u>Fund 141 - Lewis Road Closure Fund</u>							
141 9402 LR LFG Well Replacement	35,000	0	0	0.0 %	35,000	0	35,000
141 9403 LR Postclosure Maintenance	235,000	6,226	122,028	51.9 %	112,972	43,284	69,688
Total Fund 141 - Lewis Road Closure Fund	270,000	6,226	122,028	45.2 %	147,972	43,284	104,688
<u>Fund 161 - Jolon Road Closure Fund</u>							
161 9604 JR Postclosure Maintenance	260,000	2,307	176,161	67.8 %	83,839	10,801	73,038
Total Fund 161 - Jolon Road Closure Fund	260,000	2,307	176,161	67.8 %	83,839	10,801	73,038
<u>Fund 180 - Expansion Fund</u>							
180 9804 Long Range Facility Needs EIR	335,395	0	0	0.0 %	335,395	335,395	0
180 9806 Long Range Financial Model	28,388	0	0	0.0 %	28,388	0	28,388
180 9807 GOE Autoclave Final Project	100,000	0	0	0.0 %	100,000	0	100,000
Total Fund 180 - Expansion Fund	463,783	0	0	0.0 %	463,783	335,395	128,388
<u>Fund 211 - Grants</u>							
211 9214 Organics Program 2016-17	243,264	0	119,001	48.9 %	124,263	124,263	0
211 9217 Micro Grants for Mattress Collection	10,000	0	0	0.0 %	10,000	0	10,000
211 9220 Tire Amnesty 2019-20	90,000	2,819	2,819	3.1 %	87,181	0	87,181
211 9247 Cal Recycle - CCPP	60,456	550	5,015	8.3 %	55,441	9,200	46,241
211 9253 Cal Recycle - 2017-18 CCPP	13,575	0	1,363	10.0 %	12,212	3,672	8,540
211 9256 Cal Recycle - 2018-19 CCPP	21,848	3,500	5,810	26.6 %	16,038	3,672	12,366
Total Fund 211 - Grants	439,143	6,869	134,008	30.5 %	305,135	140,807	164,328

Salinas Valley Solid Waste Authority

Consolidated CIP Expenditure Report

For Period Ending January 31, 2020

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
Fund 216 - Reimbursement Fund							
216 9802 Autoclave Demonstration Unit	141,499	0	0	0.0 %	141,499	0	141,499
216 9804 Long Range Facility Needs EIR	180,062	0	0	0.0 %	180,062	0	180,062
Total Fund 216 - Reimbursement Fund	321,560	0	0	0.0 %	321,560	0	321,560
Fund 800 - Capital Improvement Projects Fund							
800 9104 Organics System Expansion Study	193,841	9,430	32,751	16.9 %	161,090	0	161,090
800 9105 Concrete Grinding	20,000	0	0	0.0 %	20,000	0	20,000
800 9106 Waste Composition Study	29,543	0	29,543	100.0 %	0	0	0
800 9107 Scale House Software Upgrade	100,000	0	0	0.0 %	100,000	0	100,000
800 9108 Emergency Generators	200,000	0	0	0.0 %	200,000	0	200,000
800 9214 Organics Program 2016-17	850,000	13,084	322,442	37.9 %	527,558	463,641	63,917
800 9501 JC LFG System Improvements	79,177	0	0	0.0 %	79,177	0	79,177
800 9506 JC Litter Control Barrier	61,343	0	0	0.0 %	61,343	0	61,343
800 9507 JC Corrective Action	225,000	0	0	0.0 %	225,000	0	225,000
800 9526 JC Equipment Replacement	643,708	45,908	140,618	21.8 %	503,090	0	503,090
800 9527 JC Module 7 Engineering and Cons	2,674,088	0	2,117,356	79.2 %	556,732	462,508	94,224
800 9528 JC Roadway Improvements	2,218,937	0	0	0.0 %	2,218,937	0	2,218,937
800 9601 JR Transfer Station Improvements	108,399	0	0	0.0 %	108,399	0	108,399
800 9602 JR Equipment Purchase	0	0	0	0.0 %	0	0	0
800 9603 JR Well Replacement	100,000	0	0	0.0 %	100,000	0	100,000
800 9701 SSTS Equipment Replacement	413,858	0	18,512	4.5 %	395,346	0	395,346
800 9703 SSTS Improvements	10,934	0	3,228	29.5 %	7,705	0	7,705
Total Fund 800 - Capital Improvement Projects Fund	7,928,826	68,422	2,664,450	33.6 %	5,264,377	926,150	4,338,227
Total CIP Expenditures	10,642,814	93,558	3,341,431	31.4 %	7,301,382	1,576,327	5,725,055

Salinas Valley Solid Waste Authority
Checks Issued Report for 1/1/2020 to 1/31/2020

Check #	Name	Check Date	Amount	Check Total
20-00370-DFT	CALIFORNIA DEPARTMENT OF TAX AND FEE ADMINISTRATION QUARTERLY BOE PAYMENT	1/24/2020	79,681.00	79,681.00
24026	AT&T SERVICES INC ALL SITES TELEPHONE SERVICES	1/2/2020	370.80	370.80
24027	ENRIQUE CARRILLO JR. ALL SITES TIRE REPAIR JC VEHICLE MAINTENANCE	1/2/2020	3,875.00 885.00	4,760.00
24028	FIRST ALARM ALL SITES SECURITY SERVICES	1/2/2020	1,374.39	1,374.39
24029	PACIFIC GAS AND ELECTRIC COMPANY ALL SITES ELECTRICAL SERVICES	1/2/2020	7,432.18	7,432.18
24030	VERIZON WIRELESS SERVICES JC, ORGANICS & RR INTERNET SERVICES	1/2/2020	140.64	140.64
24031	A & G PUMPING, INC JC & JR PORTABLE TOILETS	1/6/2020	363.38	363.38
24032	ADMANOR, INC RECYCLING PUBLIC ED SVR MARKETING/BRANDING	1/6/2020	1,760.00 7,608.00	9,368.00
24033	AGRI-FRAME, INC JC EQUIPMENT MAINTENANCE	1/6/2020	226.22	226.22
24034	ASBURY ENVIRONMENTAL SERVICES HHW DISPOSAL	1/6/2020	80.00	80.00
24035	AT&T SERVICES INC ALL SITES TELEPHONE SERVICES	1/6/2020	596.83	596.83
24036	BARTEL ASSOCIATES, LLC FINANCE CONSULTING SERVICES	1/6/2020	1,846.00	1,846.00
24037	BC LABORATORIES, INC LABORATORY ANALYTICAL TESTING	1/6/2020	40.00	40.00
24038	BECKS SHOES AND REPAIR JR SAFETY SHOES	1/6/2020	220.00	220.00
24039	BRIAN KENNEDY USCC : COMPOST 2020	1/6/2020	301.00	301.00
24040	CALIFORNIA HIGHWAY ADOPTION CO. DIVERSION LITTER ABATEMENT	1/6/2020	550.00	550.00
24041	CALIFORNIA LIVE FLOORS, INC, SS VEHICLE MAINTENANCE	1/6/2020	355.43	355.43
24042	CALIFORNIA SURVEYING & DRAFTING SUPPLY INC JC DEPARTMENT SUPPLIES	1/6/2020	347.50	347.50
24043	CESAR ZUÑIGA GONZALES HIGH SCHOOL : SPONSORSHIP WINTER PROGRAM USCC : COMPOST 2020 CONFERENCE	1/6/2020	300.00 301.00	601.00

Salinas Valley Solid Waste Authority
Checks Issued Report for 1/1/2020 to 1/31/2020

Check #	Name	Check Date	Amount	Check Total
24044	CHRIS GIMINEZ WEBSITE HOSTING SERVICES	1/6/2020	2,032.50	2,032.50
24045	COAST COUNTIES TRUCK & EQUIPMENT CO. SS VEHICLE MAINTENANCE SUPPLIES	1/6/2020	413.72	413.72
24046	COMCAST ADMIN INTERNET SERVICES	1/6/2020	281.91	281.91
24047	CSC OF SALINAS/YUMA EQUIPMENT PARTS RETURN ALL SITES VEHICLE MAINTENANCE	1/6/2020	(17.70) 256.19	238.49
24048	CUTTING EDGE SUPPLY SS EQUIPMENT MAINTENANCE	1/6/2020	1,256.64	1,256.64
24049	DOUGLAS NOLAN SCHOOL ASSEMBLY PROGRAM	1/6/2020	1,250.00	1,250.00
24050	EAST BAY TIRE CO. ALL SITES VEHICLE MAINTENANCE	1/6/2020	2,092.70	2,092.70
24051	EDGES ELECTRICAL GROUP, LLC JC ORGANICS CONSTRUCTION	1/6/2020	1,305.84	1,305.84
24052	ERNEST BELL D. JR ADM, SS & JC JANITORIAL SERVICES	1/6/2020	2,600.00	2,600.00
24053	FERGUSON ENTERPRISES INC #795 HHW & JC FACILITY MAINTENANCE JC MAINTENANCE SUPPLIES	1/6/2020	367.76 205.17	572.93
24054	FULL STEAM STAFFING LLC SSTS & JC CONTRACT LABOR SS CONTRACT LABOR	1/6/2020	7,392.46 873.60	8,266.06
24055	GOLDEN STATE TRUCK & TRAILER REPAIR ALL SITES EQUIPMENT AND VEHICLE MAINTENANCE	1/6/2020	16,484.34	16,484.34
24056	GONZALES ACE HARDWARE JC ORGANICS FACILITY MAINTENANCE	1/6/2020	131.97	131.97
24057	GREEN RUBBER - KENNEDY AG, LP JC ORGANICS MAINTENANCE SUPPLIES	1/6/2020	39.94	39.94
24058	ICONIX WATERWORK (US) INC. JC MAINTENANCE SUPPLIES JC DEPARTMENT SUPPLIES	1/6/2020	168.18 346.96	515.14
24059	INFINITY STAFFING SERVICES, INC. JR CONTRACT LABOR	1/6/2020	1,386.94	1,386.94
24060	LIEBERT CASSIDY WHITMORE LEGAL SERVICES	1/6/2020	2,396.00	2,396.00
24061	LINDA VASQUEZ EDUCATIONAL ASSISTANCE: LINDA VASQUEZ	1/6/2020	630.00	630.00

Salinas Valley Solid Waste Authority
Checks Issued Report for 1/1/2020 to 1/31/2020

Check #	Name	Check Date	Amount	Check Total
24062	MISSION LINEN SUPPLY ALL SITES UNIFORMS JC ORGANICS UNIFORMS	1/6/2020	224.92 38.68	263.60
24063	MONTEREY COUNTY HEALTH DEPARTMENT JC SW PERMIT AMENDMENT	1/6/2020	1,938.00	1,938.00
24064	NATIONAL RECYCLING COALITION NATIONAL ZERO WASTE CONFERENCE REGISTRATION	1/6/2020	519.09	519.09
24065	PACIFIC GAS AND ELECTRIC COMPANY ALL SITES ELECTRICAL SERVICES	1/6/2020	285.31	285.31
24066	PHILIP SERVICES CORP MONTHLY HHW DISPOSAL & DISPOSAL SUPPLIES	1/6/2020	1,750.00	1,750.00
24067	PSTS, INC. JC ORGANICS SERVICES	1/6/2020	1,653.75	1,653.75
24068	SAN BENITO SUPPLY, CONSTRUCTION, CONCRETE & QUARRY JC ORGANICS CONSTRUCTION SUPPLIES	1/6/2020	313.53	313.53
24069	SCALES UNLIMITED SS & JR SCALE MAINTENANCE	1/6/2020	3,156.50	3,156.50
24070	SHARPS SOLUTIONS, LLC HHW HAULING AND DISPOSAL	1/6/2020	120.00	120.00
24071	SPRINT NEXTEL ALL SITES CELL PHONE SERVICES	1/6/2020	331.05	331.05
24072	STOCKMAN'S ENERGY INC. JR & LR SUBSCRIPTIONS	1/6/2020	890.00	890.00
24073	ULINE, INC. RR SUPPLIES RECYCLED BAGS	1/6/2020	408.42	408.42
24074	VALERIO VARELA JR JC FACILITY MAINTENANCE JC, ORGANICS & JR EQUIPMENT & VEHICLE MAINTENANCE	1/6/2020	400.00 2,230.00	2,630.00
24075	VEGETABLE GROWERS SUPPLY, INC. JC SAFETY SUPPLIES	1/6/2020	154.51	154.51
24076	VITALITY MEDICAL, INC. RR- GIVEAWAYS - SHARP CONTAINERS	1/6/2020	3,123.86	3,123.86
24077	WESTERN TRAILER COMPANY SS VEHICLE MAINTENANCE	1/6/2020	1,234.51	1,234.51
24078	US BANK CORPORATE PAYMENT SYSTEM TRAK 4 : ALL SITES BIG TEX TRAILER GPS TRACKING SMART N FINAL : SSTs SCALEHOUSE & ADM SUPPLIES SAFEWAY : ADVISORY COMMITTEE MEETING AGA : ANNUAL MEMBERSHIP AMAZON: ADM OFFICE SUPPLIES AMAZON: ADM OFFICE SUPPLIES AMAZON: ADM OFFICE SUPPLIES COSTCO : OCTOBER BOARD MEETING CALCPA : ANNUAL MEMBERSHIP	1/7/2020	71.88 8.10 98.99 105.00 21.83 27.97 54.61 81.85 50.00	

Salinas Valley Solid Waste Authority
Checks Issued Report for 1/1/2020 to 1/31/2020

Check #	Name	Check Date	Amount	Check Total
	CALPELRA : CONFERENCE PARKING		14.00	
	CENTRAL COAST HUMAN RESOURCES ASSOCIATION : MEETING		45.00	
	CITY OF WATSONVILLE : PARKING PASS		5.00	
	COSTCO : ADMINISTRATION OFFICE SUPPLIES		23.97	
	EXPERIAN : CREDIT CHECKS		99.90	
	EVERMAP : SPLIT INVOICE BATCH FILE		30.00	
	SMART & FINAL : EXECUTIVE COMMITTEE MEETING 11/7/19		20.20	
	GFOA : CONFERENCE REGISTRATION		420.00	
	HARBOR FREIGHT : HHW FREON EXTRACTION		22.91	
	ATT.COM : JC INTERNET SERVICE		70.00	
	AMAZON : JC ORGANICS SURVEILLANCE SYSTEM		327.74	
	1A AUTO : JC VEHICLE MAINTENANCE		475.18	
	HYATT REGENCY PHOENIX : WASTECON CONFERENCE		995.68	
	RENAISSANCE PHOENIX DOWNTOWN : WASTECON CONFERENCE		1,166.24	
	INTERMEDIA : MONTHLY EXCHANGE SERVER HOSTING		358.71	
	HYATT REGENCY: CONFERENCE LODGING		995.68	
	HYATT REGENCY: CONFERENCE LODGING		995.68	
	AMERICAN AIRLINES : CONFERENCE LUGGAGE FEE		90.00	
	REPUBLIC PARKING SERVICES : OPS CONFERENCE PARKING		65.00	
	SOLEDAD HARDWARE : JC ORGANICS IMPROVEMENT SUPPLIES		406.34	
	MINETA SAN JOSE AIRPORT : WASTECON CONFERENCE		72.00	
	VILLA FLORENCE : PARKING FEE		143.28	
	HARBOR FREIGHT : JC POWER FOR DEF PUMP		81.93	
	COSTCO : REPLACEMENT COMPUTER		218.50	
	SHRM : ANNUAL MEMBERSHIP		219.00	
	AMAZON : SS FACILITY MAINTENANCE		105.28	
	AMAZON : SS FACILITY SUPPLIES		274.91	
	CITY OF WATSONVILLE : SS OPS PARKING PERMIT		5.00	
	HIVIS SUPPLY : SS SAFETY SUPPLIES		531.33	
	AMAZON : SS VEHICLE SUPPLIES		40.26	
	AMAZON : SSTS SAFETY SUPPLIES		6.28	
	SMART N FINAL : SSTS SCALEHOUSE & ADM SUPPLIES		37.27	
	SQUARE INC : WASTECON CONFERENCE		31.20	
	MICROSOFT.COM : UPGRADE TO WINDOWS 10 PRO		297.00	
	SWANA : ZERO WASTE CERTIFICATION		250.00	
				9,460.70
24083	CALIFORNIA WATER SERVICE	1/13/2020		
	SS & JR WATER SERVICE		1,799.88	
				1,799.88
24084	CALIFORNIA WATER SERVICE	1/13/2020		
	SS & JR WATER SERVICE		287.48	
				287.48
24085	ADMANOR, INC	1/16/2020		
	CCRM - MEDIA CAMPAIGN		9,312.55	
	TIRE AMNESTY GRANT - ADVERTISING		2,818.53	
				12,131.08
24086	HENLEY PACIFIC SF, LLC	1/16/2020		
	JC VEHICLE MAINTENANCE		141.17	
				141.17
24087	AMERICAN SUPPLY CO.	1/16/2020		
	ALL SITES JANITORIAL SUPPLIES		459.23	
				459.23
24088	AON RISK INSURANCE SERVICES WEST, INC .	1/16/2020		
	WORKER'S COMP PREMIUMS		16,201.90	
				16,201.90
24089	ASBURY ENVIRONMENTAL SERVICES	1/16/2020		
	HHW DISPOSAL		240.00	
				240.00

Salinas Valley Solid Waste Authority
Checks Issued Report for 1/1/2020 to 1/31/2020

Check #	Name	Check Date	Amount	Check Total
24090	ASSOCIATION OF ENVIRONMENTAL PROFESSIONALS ANNUAL MEMBERSHIP, PATRICK MATHEWS	1/16/2020	150.00	150.00
24091	BECKS SHOES AND REPAIR SS & JC SAFETY SHOES	1/16/2020	185.73	185.73
24092	CENTRAL COAST RECYCLING MEDIA COALITION ANNUAL CCRMC MEMBERSHIP	1/16/2020	13,500.00	13,500.00
24093	COAST COUNTIES TRUCK & EQUIPMENT CO. SS VEHICLE MAINTENANCE SUPPLIES	1/16/2020	456.19	456.19
24094	COASTLINE MARKETING GROUP, INC. WEBSITE MAINTENANCE	1/16/2020	2,812.50	2,812.50
24095	CSC OF SALINAS/YUMA ALL SITES VEHICLE MAINTENANCE	1/16/2020	1,030.31	1,030.31
24096	EAST BAY TIRE CO. ALL SITES VEHICLE MAINTENANCE	1/16/2020	493.59	493.59
24097	EDGES ELECTRICAL GROUP, LLC JC ORGANICS CONSTRUCTION SUPPLIES SS FACILITY MAINTENANCE	1/16/2020	514.04 372.97	887.01
24098	FEDEX OPS ADMIN OVERNIGHT SHIPPING	1/16/2020	99.06	99.06
24099	FERGUSON ENTERPRISES INC #795 JC MAINTENANCE SUPPLIES JC ORGANICS CONSTRUCTION	1/16/2020	751.41 86.42	837.83
24100	FULL STEAM STAFFING LLC SSTS & JC CONTRACT LABOR	1/16/2020	2,240.42	2,240.42
24101	GEOLOGIC ASSOCIATES, INC. JC NON ROUTINE GW MONITORING	1/16/2020	10,383.00	10,383.00
24102	GOLDEN STATE TRUCK & TRAILER REPAIR ALL SITES EQUIPMENT AND VEHICLE MAINTENANCE	1/16/2020	13,400.77	13,400.77
24103	GONZALES ACE HARDWARE JC FACILITY MAINTENANCE SUPPLIES JC ORGANICS FACILITY MAINTENANCE	1/16/2020	67.46 9.92	77.38
24104	GONZALES TIRE & AUTO SUPPLY SS & JC VEHICLE & EQUIPMENT MAINTENANCE	1/16/2020	90.77	90.77
24105	GRAINGER SS SAFETY SUPPLIES	1/16/2020	97.10	97.10
24106	GREEN RUBBER - KENNEDY AG, LP ALL SITES FACILITY MAINTENANCE SUPPLIES JC ORGANICS MAINTENANCE SUPPLIES	1/16/2020	106.80 29.58	136.38
24107	GREEN VALLEY INDUSTRIAL SUPPLY, INC SS VEHICLE MAINTENANCE	1/16/2020	16.50	16.50

Salinas Valley Solid Waste Authority
Checks Issued Report for 1/1/2020 to 1/31/2020

Check #	Name	Check Date	Amount	Check Total
24108	HD SUPPLY CONSTRUCTION SUPPLY, LTD BRANCH #6186 JC FACILITY MAINTENANCE	1/16/2020	96.69	96.69
24109	HOME DEPOT ALL SITES FACILITY MAINTENANCE JC ORGANICS MAINTENANCE SUPPLIES ORGANICS SUPPLIES RETURN HHW FACILITY MAINTENANCE SS VEHICLE MAINTENANCE	1/16/2020	1,392.45 592.41 (111.49) 204.22 118.86	2,196.45
24111	HOPE SERVICES SSTS LITTER ABATEMENT	1/16/2020	12,409.18	12,409.18
24112	ICONIX WATERWORK (US) INC. JC MAINTENANCE SUPPLIES	1/16/2020	863.08	863.08
24113	INFINITY STAFFING SERVICES, INC. JR CONTRACT LABOR	1/16/2020	2,457.02	2,457.02
24114	ISCO MACHINERY, INC. JC EQUIPMENT RENTALS	1/16/2020	7,669.35	7,669.35
24115	JANNA FAULK TRASHION SHOW SUPPLIES	1/16/2020	99.85	99.85
24116	KING CITY HARDWARE INC. JC FACILITY MAINTENANCE	1/16/2020	13.04	13.04
24117	MISSION LINEN SUPPLY ALL SITES UNIFORMS JC ORGANICS UNIFORMS	1/16/2020	434.89 71.64	506.53
24119	MONTEREY CITY DISPOSAL SERVICE, INC. MIXED RECYCLING DIVERSION FEES	1/16/2020	158.25	158.25
24120	MONTEREY COUNTY AGRICULTURAL COMMISSIONER ALL SITES FEES & PERMITS	1/16/2020	1,506.00	1,506.00
24121	MONTEREY REGIONAL WATER POLLUTION CONTROL AGENCY SS MRWPCA & SEWER SERVICES	1/16/2020	1,229.58	1,229.58
24122	MOSHER EQUIPMENT SERVICES JC EQUIPMENT MAINTENANCE	1/16/2020	12,474.90	12,474.90
24123	ODOR NO MORE, INC. SS SPECIAL DEPT SUPPLIES	1/16/2020	5,236.65	5,236.65
24124	OFFICE DEPOT OFFICE SUPPLIES RETURN ALL SITES OFFICE SUPPLIES	1/16/2020	(146.27) 1,253.01	1,106.74
24125	ONHOLD EXPERIENCE TELEPHONE HOLD SERVICE	1/16/2020	207.00	207.00
24126	PACIFIC GAS AND ELECTRIC COMPANY CNG VEHICLE FUEL	1/16/2020	6,484.01	6,484.01
24127	PENINSULA MESSENGER LLC ALL SITES COURIER SERVICES	1/16/2020	742.00	742.00

Salinas Valley Solid Waste Authority
Checks Issued Report for 1/1/2020 to 1/31/2020

Check #	Name	Check Date	Amount	Check Total
24128	PHILIP SERVICES CORP MONTHLY HHW DISPOSAL & DISPOSAL SUPPLIES	1/16/2020	13,130.71	13,130.71
24129	PRICILLIA RODRIGUEZ SS HAULING SERVICES	1/16/2020	6,329.84	6,329.84
24130	PROBUILD COMPANY LLC FACILITY SUPPLIES RETURN JC ORGANICS CONSTRUCTION SUPPLIES SS FACILITY MAINTENANCE	1/16/2020	(1,596.69) 297.44 1,385.72	86.47
24131	PURE WATER BOTTLING JC ORGANICS WATER SERVICE ALL SITES WATER SERVICE	1/16/2020	10.75 336.75	347.50
24132	QUINN COMPANY ALL SITES EQUIPMENT AND VEHICLE MAINTENANCE JR EQUIPMENT MAINTENANCE PARTS RETURN	1/16/2020	9,969.59 7,596.94 (2,471.48)	15,095.05
24135	REPUBLIC SERVICES #471 ADM BUILDING MONTHLY TRASH SERVICE	1/16/2020	76.98	76.98
24136	RONNIE G. REHN JC MAINTENANCE SUPPLIES	1/16/2020	237.07	237.07
24137	ROSSI BROS TIRE & AUTO SERVICE ALL SITES VEHICLE & EQUIPMENT MAINTENANCE	1/16/2020	1,041.77	1,041.77
24138	SKINNER EQUIPMENT REPAIR, INC. ALL SITES EQUIPMENT & VEHICLE MAINTENANCE	1/16/2020	18,488.62	18,488.62
24141	SOCIAL VOCATIONAL SERVICES, INC. JC LITTER ABATEMENT	1/16/2020	6,298.88	6,298.88
24142	SOLID WASTE ASSOCIATION OF NORTH AMERICA SS ANNUAL MEMBERSHIP RENEWAL	1/16/2020	253.00	253.00
24143	SOUTHERN COUNTIES OIL CO., A CA LIMITED PARTNERSHIP ALL SITES EQUIPMENT & VEHICLE FUEL FUEL SUPPLIES RETURN JR BIODIESEL FUEL PART RETURN	1/16/2020	37,679.68 (250.00) 2,508.70 (40.00)	39,898.38
24145	STERICYCLE, INC SHREDDING SERVICE	1/16/2020	88.12	88.12
24146	TELCO BUSINESS SOLUTIONS MONTHLY NETWORK SUPPORT	1/16/2020	242.00	242.00
24147	VALERIO VARELA JR SS FACILITY MAINTENANCE SS VEHICLE MAINTENANCE	1/16/2020	300.00 725.00	1,025.00
24148	VALLEY FABRICATION, INC. JC & ORGANICS FACILITY MAINTENANCE STEEL MATERIAL SUPPLIES	1/16/2020	625.33 78.66	703.99

Salinas Valley Solid Waste Authority
Checks Issued Report for 1/1/2020 to 1/31/2020

Check #	Name	Check Date	Amount	Check Total
24149	VEGETABLE GROWERS SUPPLY, INC. JC SAFETY SUPPLIES	1/16/2020	154.51	154.51
24150	WESTERN EXTERMINATOR COMPANY ALL SITES VECTOR CONTROL	1/16/2020	431.50	431.50
24151	WILLDAN FINANCIAL SERVICES ANNUAL BOND CONTINUING DISCLOSURE SERVICES	1/16/2020	1,600.00	1,600.00
24152	WRIGHT EXPRESS FINANCIAL SERVICES CORPORATION MONTHLY VEHICLE FUEL	1/16/2020	1,477.34	1,477.34
24153	ALESHIRE & WYNDER, LLP MONTHLY LEGAL SERVICES	1/23/2020	5,514.50	5,514.50
24154	ASBURY ENVIRONMENTAL SERVICES HHW DISPOSAL	1/23/2020	386.35	386.35
24155	CALIFORNIA WATER SERVICE SS & JR WATER SERVICE	1/23/2020	384.08	384.08
24156	CARMEL AREA WASTEWATER DISTRICT DE-PACKAGED ORGANICS PROCESSING	1/23/2020	1,082.25	1,082.25
24157	CITY OF GONZALES JC WATER SERVICES MONTHLY HOSTING FEE	1/23/2020	109.85 20,833.33	20,943.18
24158	CLARK PEST CONTROL, INC ADMIN PEST CONTROL	1/23/2020	93.00	93.00
24159	CUTTING EDGE SUPPLY JC EQUIPMENT MAINTENANCE JC ROLLING EQUIPMENT MAINTENANCE	1/23/2020	4,893.08 35,897.96	40,791.04
24160	DEPARTMENT OF RESOURCES RECYCLING AND RECOVERY CALRECYCLE: 2020 UO/HHW TRAINING & SYMPOSIUM	1/23/2020	450.00	450.00
24161	EAST BAY TIRE CO. ALL SITES VEHICLE MAINTENANCE	1/23/2020	1,392.37	1,392.37
24162	FIRST ALARM ALL SITES SECURITY SERVICES	1/23/2020	2,257.23	2,257.23
24163	FULL STEAM STAFFING LLC SSTS & JC CONTRACT LABOR	1/23/2020	7,768.41	7,768.41
24164	GOLDEN STATE TRUCK & TRAILER REPAIR ALL SITES EQUIPMENT AND VEHICLE MAINTENANCE	1/23/2020	15,728.76	15,728.76
24166	GONZALES ACE HARDWARE JC ORGANICS FACILITY MAINTENANCE JC FACILITY MAINTENANCE SUPPLIES	1/23/2020	241.54 44.70	286.24
24167	GRAINGER JC ORGANICS FACILITY MAINTENANCE	1/23/2020	14.06	14.06

Salinas Valley Solid Waste Authority
Checks Issued Report for 1/1/2020 to 1/31/2020

Check #	Name	Check Date	Amount	Check Total
24168	GREEN RUBBER - KENNEDY AG, LP ALL SITES FACILITY MAINTENANCE SUPPLIES JC ORGANICS FACILITY MAINTENANCE SS EQUIPMENT MAINTENANCE	1/23/2020	1,014.81 278.56 80.94	1,374.31
24169	HD SUPPLY CONSTRUCTION SUPPLY, LTD BRANCH #6186 SS SAFETY SUPPLIES JC ORGANICS CONSTRUCTION	1/23/2020	45.87 259.21	305.08
24170	JULIO GIL JC FACILITY MAINTENANCE	1/23/2020	421.14	421.14
24171	KING CITY HARDWARE INC. JC FACILITY MAINTENANCE	1/23/2020	51.09	51.09
24172	LIEBERT CASSIDY WHITMORE MONTEREY BAY EMPLOYMENT RELATIONS CONSORTIUM	1/23/2020	3,990.00	3,990.00
24173	MAESTRO HEALTH FSA SERVICE FEE	1/23/2020	150.00	150.00
24174	MALLORY CO. INC HHW SAFETY SUPPLIES	1/23/2020	1,179.90	1,179.90
24175	MANUEL PEREA TRUCKING, INC. ALL SITES HAULING SERVICES	1/23/2020	1,800.00	1,800.00
24176	MISSION LINEN SUPPLY ALL SITES UNIFORMS JC & ORG UNIFORMS	1/23/2020	118.69 63.50	182.19
24177	NEXIS PARTNERS, LLC MONTHLY ADMIN BUILDING RENT	1/23/2020	9,212.00	9,212.00
24178	OFFICE DEPOT ALL SITES OFFICE SUPPLIES	1/23/2020	188.57	188.57
24179	PACIFIC CREST ENGINEERING INC JC ENGINEERING SERVICES	1/23/2020	1,906.25	1,906.25
24180	PHILIP SERVICES CORP MONTHLY HHW DISPOSAL & DISPOSAL SUPPLIES	1/23/2020	2,650.00	2,650.00
24181	PRICILLIA RODRIGUEZ SS HAULING SERVICES	1/23/2020	5,307.94	5,307.94
24182	PRYOR LEARNING SOLUTIONS FRED PRYOR: TRAINING MA	1/23/2020	299.00	299.00
24183	PSTS, INC. JC ORGANICS SERVICES	1/23/2020	6,693.75	6,693.75
24184	QUINN COMPANY ALL SITES EQUIPMENT AND VEHICLE MAINTENANCE EQUIPMENT PARTS RETURN	1/23/2020	3,496.46 (791.72)	2,704.74

Salinas Valley Solid Waste Authority
Checks Issued Report for 1/1/2020 to 1/31/2020

Check #	Name	Check Date	Amount	Check Total
24185	SCS FIELD SERVICES ALL SITES ENVIRONMENTAL SERVICES NON ROUTINE JC, CH & LR ENGINEERING SERVICES ALL SITES ROUTINE ENGINEERING SERVICES	1/23/2020	748.77 925.00 20,147.50	21,821.27
24187	SHARPS SOLUTIONS, LLC HHW HAULING AND DISPOSAL	1/23/2020	120.00	120.00
24188	SKINNER EQUIPMENT REPAIR, INC. ALL SITES EQUIPMENT & VEHICLE MAINTENANCE JC VEHICLE MAINTENANCE JR VEHICLE MAINTENANCE	1/23/2020	360.19 1,569.33 829.13	2,758.65
24189	SOUTHERN COUNTIES OIL CO., A CA LIMITED PARTNERSHIP ALL SITES EQUIPMENT & VEHICLE FUEL	1/23/2020	20,184.00	20,184.00
24190	STATE WATER RESOURCES CONTROL BOARD JC ANNUAL PERMIT FEES	1/23/2020	1,400.00	1,400.00
24191	TYLER TECHNOLOGIES, INC. - INCODE DIVISION TYLER CONNECT REGISTRATION	1/23/2020	975.00	975.00
24192	UNITED RENTALS (NORTHWEST), INC SS EQUIPMENT RENTAL	1/23/2020	743.26	743.26
24193	VALERIO VARELA JR JC FACILITY & EQUIPMENT MAINTENANCE	1/23/2020	1,985.00	1,985.00
24194	VALLEY FABRICATION, INC. STEEL MATERIAL SUPPLIES	1/23/2020	40.20	40.20
24195	VISION RECYCLING INC ALL SS & JC GREENWASTE PROCESSING JC GRINDING SERVICES	1/23/2020	78,535.16 15,441.97	93,977.13
24196	W&W MARKETING GROUP, INC. RR-SPECIAL DEPT.RR UNIFORMS	1/23/2020	1,272.30	1,272.30
24197	ZUKUNFT INC. SS & RR VEHICLE MAINTENANCE	1/23/2020	1,343.16	1,343.16
24198	A & B FIRE PROTECTION & SAFETY, INC JR SAFETY SUPPLIES	1/29/2020	159.00	159.00
24199	ALLIANCE ON AGING, INC. 2019 KING CITY TRASHION SHOW	1/29/2020	560.00	560.00
24200	AMERICAN SUPPLY CO. ALL SITES JANITORIAL SUPPLIES	1/29/2020	150.55	150.55
24201	AT&T SERVICES INC ALL SITES TELEPHONE SERVICES	1/29/2020	572.46	572.46
24202	CALIFORNIA WATER SERVICE SS & JR WATER SERVICE	1/29/2020	356.59	356.59
24203	CITY CLERKS ASSOCIATION OF CALIFORNIA ANNUAL MEMBERSHIP RENEWAL 2020	1/29/2020	80.00	80.00

Salinas Valley Solid Waste Authority
Checks Issued Report for 1/1/2020 to 1/31/2020

Check #	Name	Check Date	Amount	Check Total
24204	COAST COUNTIES TRUCK & EQUIPMENT CO. SS VEHICLE MAINTENANCE SUPPLIES	1/29/2020	166.15	166.15
24205	DAVID VAN DORIN SPORKS FOR SCHOOLS	1/29/2020	3,500.00	3,500.00
24206	DEPARTMENT OF RESOURCES RECYCLING AND RECOVERY CALRECYCLE: 2020 UO/HHW TRAINING & SYMPOSIUM	1/29/2020	450.00	450.00
24207	EDGE INNOVATE USA, LLC JC ORGANICS EQUIPMENT RENTAL	1/29/2020	13,088.15	13,088.15
24208	EDGES ELECTRICAL GROUP, LLC JC ORGANICS SUPPLIES	1/29/2020	124.40	124.40
24209	ERNEST BELL D. JR ADM, SS & JC JANITORIAL SERVICES	1/29/2020	2,600.00	2,600.00
24210	FERGUSON ENTERPRISES INC #795 JC MAINTENANCE SUPPLIES	1/29/2020	2,984.96	2,984.96
24211	GONZALES ACE HARDWARE JC FACILITY MAINTENANCE SUPPLIES	1/29/2020	79.54	79.54
24212	GUARDIAN SAFETY AND SUPPLY, LLC SS SAFETY SUPPLIES	1/29/2020	173.08	173.08
24213	GUERITO JC & SSTS PORTABLE TOILETS	1/29/2020	926.00	926.00
24214	JANNA FAULK SKILLPATH : DIGITAL MARKETING BOOT CAMP	1/29/2020	38.00	38.00
24215	MISSION LINEN SUPPLY ALL SITES UNIFORMS	1/29/2020	40.04	40.04
24216	PHILIP SERVICES CORP MONTHLY HHW DISPOSAL & DISPOSAL SUPPLIES	1/29/2020	12,862.65	12,862.65
24217	QUINN COMPANY ALL SITES EQUIPMENT AND VEHICLE MAINTENANCE	1/29/2020	370.03	370.03
24218	STURDY OIL COMPANY SS VEHICLE MAINTENANCE	1/29/2020	80.82	80.82
24219	TOYOTA MATERIAL HANDLING HHW EQUIPMENT MAINTENANCE	1/29/2020	312.50	312.50
24220	US BANK CORPORATE PAYMENT SYSTEM ADOBE : CREATIVE CLOUD SUBSCRIPTION AMAZON.COM : ADM OFFICE SUPPLIES AMAZON.COM : ADM OFFICE SUPPLIES AMAZON.COM : RR OFFICE SUPPLIES AMAZON : ADM OFFICE SUPPLIES LA PLAZA BAKERY : BOARD OF DIRECTORS MEETING NOB HILL : BOARD OF DIRECTORS MEETING 11/21/19 CALCHAMBER : HR COMPLIANCE POSTERS AMAZON.COM : CHECK SCANNER CLEANING SHEETS CITY OF MONTEREY : CALPELRA CONFERENCE ALLIANZ : COMPOST2020 CONFERENCE	1/29/2020	902.33 21.57 105.93 96.56 24.88 123.12 37.53 509.03 72.09 7.00 40.42	

Salinas Valley Solid Waste Authority
Checks Issued Report for 1/1/2020 to 1/31/2020

Check #	Name	Check Date	Amount	Check Total
	ADOBE : CREATIVE CLOUD ANNUAL SUBSCRIPTION		959.88	
	EXPERIAN : CREDIT CHECKS		149.85	
	SMART & FINAL : EC MEETING SNACKS		26.24	
	ATT.COM : MONTHLY INTERNET		43.23	
	EXPEDIA : COMPOST2020 CONFERENCE		499.00	
	GFOA : CAFR APPLICATION		560.00	
	HOME DEPOT : RR FLOAT		93.73	
	RAIN FOR RENT : JC FACILITY MAINTENANCE		607.34	
	ATT.COM : JC INTERNET SERVICE		70.00	
	SUPERIOR BAG : ALL SITE BANK BAGS		84.27	
	SUPERIOR BAG : ALL SITE BANK BAGS		84.27	
	LA PLAZA BAKERY : JC/JR EMPLOYEE ENGAGEMENT		58.18	
	ROYAL OAKS MARKET : LR MAINTENANCE SUPPLIES		50.97	
	INTERMEDIA : MONTHLY EXCHANGE SERVER HOSTING		358.71	
	USERWAY : WEBSITE ADA WIDGET		21.80	
	COSTCO : OFFICE SUPPLIES		36.96	
	BECK'S SHOES : OPS ADM SAFETY SHOES		179.22	
	VILLA FLORENCE : PARKING FEE REFUND		(6.50)	
	PAYPAL : CCHRA HR MEMBERSHIP RENEWAL		75.00	
	POLLO LOCO : ADM/SS EMPLOYEE ENGAGEMENT		49.53	
	USCC : COMPOST2020 CONFERNECE		703.00	
	ASILOMAR CONFERENCE GROUNDS : RR RETREAT ROOM RENTAL FEE		177.00	
	STEEL TOE BOOTS : SAFETY BOOTS		120.16	
	SAFEWAY : END OF THE YEAR DINNER		34.08	
	SMART N FINAL : ADM OFFICE SUPPLIES		48.46	
	HOME DEPOT : SS FACILITY MAINTENANCE		201.43	
	SUPERIOR BAG : ALL SITE BANK BAGS		84.27	
	NAMECHEAP.COM : TRANSFER DOMAIN CONTROL		31.38	
	SKILLPATH : MARKETING TRAINING		239.00	
	US COMPOST COUNCIL : REGISTRATION		703.00	
	US COMPOSTING COUNCIL : ANNUAL MEMBERSHIP		234.71	
	EXPEDIA : USCC CONFERENCE		349.00	
	CSDA : WEBINAR ERIKA TRUJILLO/BRIAN KENNEDY		65.00	
	LOGMEIN : YEARLY SUBSCRIPTION		49.00	
				8,981.63
24226	VALERIO VARELA JR	1/29/2020		
	SS, JC VEHICLE & EQUIPMENT MAINTENANCE		13,560.00	
				13,560.00
24227	VERIZON WIRELESS SERVICES	1/29/2020		
	JC, ORGANICS & RR INTERNET SERVICES		114.03	
				114.03
	Subtotal			<u>763,858.63</u>
	Payroll Disbursements			685,950.80
	Grand Total			<u><u>1,449,809.43</u></u>



Report to the Board of Directors

ITEM NO. 3

N/A

Finance and Administration
Manager/Controller-Treasurer

General Manager/CAO

N/A

General Counsel

Date: March 26, 2020

From: Mandy Brooks, Resource Recovery Manager

Title: Member and Interagency Activities Report for
February 2020 and Upcoming Events

RECOMMENDATION

Staff recommends the Board accept the report.

STRATEGIC PLAN RELATIONSHIP

This report relates to the Strategic Plan Goal to promote the value of Salinas Valley Recycles' services and programs to the community. It is intended to keep the Board apprised of activities and communication with our member agencies and regulators.

DISCUSSION & ANALYSIS

Monterey County Environmental Health Bureau (Local Enforcement Agency - LEA)

The monthly inspection for the Sun Street Transfer Station (SSTS) was conducted on February 18 with no areas of concern or violations observed or noted during the inspection.

The monthly inspections for the Johnson Canyon Landfill (JCLF) and the Composting Facility were conducted on February 24 with no areas of concern or violations noted for the inspections. On February 12, 2020, the Authority received the 5-year permit notice for Johnson Canyon Landfill from the LEA, due March 13, 2020. On February 27, the Authority requested an extension for the 5-year permit review application to allow additional time for the completion of necessary technical reports and other permits related to the application.

The monthly inspection of the Jolon Road Transfer Station was completed on February 24. No areas of concern or violations were observed during the inspection.

Gonzales Clothing Closet Stats

The table below summarizes the first two months of 3Q FY 19-20 for the Clothing Closet's distributions.

FY19-20 3Q	# of Volunteers	Hours	Clothing Items Distributed	# of Families Served	# of Family Members Served
Jan 2020	5	89.5	608	38	173
Feb 2020	5	45	691	48	223
Mar 2020	-	-	-	-	-
TOTALS	5 (avg.)	134.5	1,299	86	396

Clean Up Events

No clean up events were conducted in February

FY 19-20 Current and Future Events with SVR Staff Participation

Due to the County of Monterey's Shelter in Place Order for COVID-19, March and April events have been cancelled or postponed until further notice

Gonzales:	4/4 – 5/10	POSTPONED- Tire Amnesty Event, Johnson Canyon Landfill
	6/13/20	Gonzales Clean up Event & ABOP Collection, Fairview Middle School
	6/13/20	Composting Workshop, Fairview Middle School
Greenfield:	5/18 – 5/23	Greenfield Reuse, Recycle, & Clean up Week, Tri-Cities Disposal Yard
	5/23/20	Greenfield Clean up Event: ABOP Collection, Tri-Cities Disposal Yard
King City:	4/4 – 5/10	POSTPONED- Tire Amnesty Event, Jolon Rd Transfer Station
	6/27/20	King City Summer Clean Up Event & ABOP Collection, Mildred Ave
Salinas:	4/4 – 5/10	POSTPONED- Tire Amnesty Event, Sun St Transfer Station
	4/4/20	District 4 Community Cleanup
	5/14/20	Recycling & Composting Presentations, Salinas High School
	5/16/20	Composting Workshop, Natividad Creek Garden
	5/16/20	District 3 Community Cleanup
	6/20/20	Mayor's Community Cleanup
Soledad:	5/4 – 5/9	Soledad Reuse, Recycle, & Clean up Week, City Public Works Yard
	5/9/20	Soledad Clean up Event: ABOP Collection, City Public Works Yard
Mo. Co.:	5/1/20	Composting Presentation, Spreckels Elementary School
	5/5/20	Recycling & Composting Presentations, Rancho San Juan High School
	5/9/20	Aromas Community Clean Up & ABOP Collection, Aromas Rd



Report to the Board of Directors

ITEM NO. 4

Finance and Administration
Manager/Controller-Treasurer

General Manager/CAO

R. Santos by E.T.

General Counsel

Date: March 26, 2020

From: Mandy Brooks, Resource Recovery Manager

Title: A Resolution Approving Amendment No. 1 to the Professional Service Agreements with TDRA Industries, Inc. dba Vision Recycling for Organics Processing and Composting at the Johnson Canyon Landfill and Sun Street Transfer Station

RECOMMENDATION

The Executive Committee and staff recommend approval of the resolution authorizing Amendment No. 1 to the professional service agreement with TDRA Industries, Inc., dba. Vision Recycling (Vision) for organics processing and composting at the Johnson Canyon Landfill and Sun Street Transfer Station.

This amendment will allow the Authority and its member agencies to meet many of the new organics mandates required under SB 1383 by continuing to work with Vision to operate the new composting facility and ensuring production of high quality and marketable compost products.

STRATEGIC PLAN RELATIONSHIP

This item relates to the Strategic Plan Goal to "Select and Implement Facilities and Programs that Lead to Achievement of at Least 75% Waste Diversion".

FISCAL IMPACT

The current contract cost for grinding and processing green waste and wood waste is \$26.43 per ton with an annual Consumer Price Index (CPI) escalator in July of each year.

The amended contract will include a tiered rate with an annual CPI escalator based on total quantities and material types and increases the per ton cost by \$5.07 to \$31.50 per ton for green waste composting up to 50,000 tons per year (the cost per ton decreases as total tonnage increases). Construction and Demolition (C&D) grinding is also included in the new tiered rate structure at \$13.50 per ton. This service is on-call and does not include pre-sorting of material. Organic slurry from the de-packager, food waste, and culls will each be \$11.25 per ton, and wood waste processing will remain at \$26.43 per ton. The slurry, food waste, and culls are less per ton due to minimal processing requirements and beneficial use in the compost as additional water and nutrient sources. The amendment also includes a tiered revenue share on compost sales.

The current FY 2019-20 budget includes sufficient funds to support this contract. The FY 2020-21 budget has taken into account the new phased in rates considered by the Board in 2017 and includes an initial budget for 38,000 tons of processed materials.

DISCUSSION & ANALYSIS

Organic waste (green waste and wood waste) is the Authority's largest recycling activity accounting for 71% of total diversion last fiscal year (FY 2018-19). Prioritizing organics recovery and processing will continue to grow and be the Authority's programmatic area of focus as compliance with SB 1383 regulations begin to phase in over the next 5 years.

The amendment as proposed incorporates the new Aerated Static Pile (ASP) composting system at Johnson Canyon Landfill to include organic slurry from the de-packager and source separated food waste along with the current practice of chipping, grinding, and screening green waste and wood waste. Vision will continue to provide site management services for the green waste and wood waste piles at Sun St. Vision will now create its own compost on site instead of only shipping the feedstock to other composters for finishing and curing. Mulch, wood chips, and soil amendments will continue to be produced and sold as high-quality landscape materials.

Another significant change to the contract is ending the use of overs, unmarketable products left over after grinding and screening, as alternative daily cover (ADC) for the landfill. The contract had allowed for up to 8,000 tons of overs to be used as ADC per year. Effective January 1, 2020, Assembly Bill 1594 eliminates the diversion credit for use of green materials as ADC. With the inclusion of food waste in the composting process, the overs will be cleaned and used as a carbon bulking agent to reduce odors and add structure to the compost or marketed as a mulch amendment.

Currently the de-packaged organic slurry is captured in a holding tank and either composted on-site (currently as a small-scale test project) or transferred to the Carmel Area Wastewater Treatment's (CAWD) facility's anaerobic digester for clean energy production. Once source-separated food waste is accepted, it will also be processed through the de-packager and captured in a second holding tank and either composted on-site or transferred to CAWD. The Authority will continue to operate and maintain the de-packaging equipment.

The Authority's current Johnson Canyon Landfill solid waste facility permit allows for 26,000 tons of compost annually, however the Authority's Monterey Bay Air Resources District's permit allows for 75,000 tons. The solid waste facility permit is being revised to reflect the 75,000 tons capacity during the five-year permit review process scheduled for Aug 2020. The full-scale composting operation will allow the Authority and member agencies to meet the AB 1826 and SB 1383 mandates.

The term of the current agreement expires June 30, 2020. The amendment is for two-years with up to three, one-year extensions. The initial two-year term allows Vision to cover the additional capital investments costs for the composting operations including air blower equipment to clean overs and new walking floor trailers to market compost. It also lets the Authority monitor the composting operations and if the City of Salinas does withdrawal from the agency, allows the Authority an early termination clause to consider assuming the operations as potential landing places for some displaced staff from Sun Street Transfer Station.

BACKGROUND

Since 2011, Authority and its contracted operator, Vision Recycling, have successfully managed and operated the green waste and wood waste chip and grind operations. The original agreement was a result of a request for proposals in June 2011 with Vision Recycling being selected as the vendor to manage organics at the Sun Street Transfer Station and process green and wood waste into a pre-compost material at the Johnson Canyon Landfill.

The composting operation is a new line of business that will require some technical assistance and guidance to support its successful start-up. As approved by the Board at the January 2020 meeting, Diversion Strategies and Green Mountain Technology were selected as the service vendors to assist the Authority, with input from Vision, by providing composting technical assistance including operational plans as well as a compost marketing plan.

The Authority's CalRecycle Organics grant funding has provided the required site improvements (engineered operations pad and lined sedimentation pond) at Johnson Canyon Landfill to expand the current green waste processing facility into an ASP composting facility that will accept food scraps, as well as yard trimmings. The grant also funded the purchase of the de-packaging equipment that removes packaging material from agricultural produce (lettuce, vegetables, fruit, etc.), allowing the organic materials to be composted and the removed packaging to be recycled or landfilled. To-date, over 1,080 tons of packaged products have been processed and diverted from the landfill.

There are currently no full-scale food waste composting operations in Monterey County. Monterey Regional Waste Management District's Anaerobic Digestion (AD) pilot project facility accepted food waste and other organic wastes to create energy but closed in September 2019. The District anticipates operating an ASP Composting project over the next several years as it conducts the planning, design, and construction of a regional scale organic waste processing facility. Republic Services of Salinas provides commercial food waste collection services for Salinas businesses and now delivers the source-separated food scraps to the District's Composting facility. The Authority may consider re-directing this material to the Authority's composting operation once it's fully operational.

Keeping organic waste out of the landfill is not only a state mandate, per AB 1826 and SB 1838 but will also help achieve Salinas Valley Recycles' goal of 75% diversion and provide additional Greenhouse Gas reduction credits to assist member agencies with AB 32 compliance.

ATTACHMENT(S)

1. Attachment 1 – Resolution
2. Exhibit A – Amendment No. 1 to Professional Service Agreement with Vision Recycling

RESOLUTION NO. 2020 -

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY
APPROVING AMENDMENT NO. 1 TO THE PROFESSIONAL SERVICES AGREEMENT TO TDRA
INDUSTRIES, INC. DBA VISION RECYCLING FOR ORGANCIS PROCESSING AND COMPOSTING AT
THE JOHNSON CANYON LANDFILL AND SUN STREET TRANSFER STATION

WHEREAS, on April 21, 2016, the Salinas Valley Solid Waste Authority Board of Directors adopted Resolution No. 2016-11 approving a contract with Vision Recycling as the processor for yard trimmings, untreated wood and plant material at the Johnson Canyon Landfill and Sun Street Transfer Station; and

WHEREAS, the contract for services will terminate on June 30, 2020; and

WHEREAS, the Authority wishes to enter into a multiple year professional services agreement with Vision Recycling to include composting services; and

WHEREAS, the agreement allows for three (3) one (1) year extensions to the contract; and,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE SALINAS VALLEY SOLID WASTE AUTHORITY that the General Manager/CAO is hereby authorized and directed for, and on behalf of, the Salinas Valley Solid Waste Authority to approve Amendment No. 1 to the Professional Services Agreement with TDRA Industries, Inc. dba Vision Recycling for organics processing and composting, **as attached hereto and marked "Exhibit A"**.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at a regular meeting duly held on the 19th day of March 2020, by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

Robert Cullen, President

ATTEST:

APPROVED AS TO FORM:

Erika J. Trujillo, Clerk of the Board

Roy C. Santos, Authority General Counsel



EXHIBIT A

AMENDMENT NO. 1 TO THE AGREEMENT FOR PROFESSIONAL SERVICES BETWEEN SALINAS VALLEY SOLID WASTE AUTHORITY AND TDRA INDUSTRIES, INC. DBA VISION RECYCLING TO PROVIDE ORGANICS PROCESSING AT THE JOHNSON CANYON LANDFILL AND SUN STREET TRANSFER STATION

This amendment, made and entered into this 19th day of March 2020 by and between the Salinas Valley Solid Waste Authority, a joint powers authority organized under the laws of the State of California (hereinafter "Authority"), and TDRA Industries, Inc., a California Corporation, DBA Vision Recycling (hereinafter "Contractor").

The Authority and Contractor entered into an Agreement on April 21, 2016. The initial term of the agreement expires June 30, 2020. All terms of the aforementioned agreement will continue in force with the exception of the following changes:

1. Scope of Service

The project contemplated and the Contractor's services are described in Exhibit "1," attached hereto and incorporated herein by reference.

2. Completion Schedule

The Authority and Contractor hereby mutually agree to extend the agreement for an additional two-year term effective the date first above written and ending June 30, 2022. This schedule may be extended by mutual agreement of both parties for up to three (3) additional one (1) year extensions.

If the agreement is terminated without cause by the Authority prior to the end of the two-year term, the Authority will either compensate the Contractor the amount of scheduled depreciation from the effective date of termination to the end of the initial term based on a 7 year depreciation schedule, or the Authority may elect to purchase the additional equipment purchased for the composting operation (per Exhibit 1 – Scope of Services, 2.B.2.) from the Contractor based on the purchase cost, less accumulated depreciation on the date of termination. This condition is only valid for the initial two-year term.

3. Compensation and Revenue Sharing

Authority hereby agrees to pay Contractor for services rendered to Authority pursuant to this agreement in the following tiered amounts and total quantities of all organic materials received for processing not to exceed: .

Material Type	Price per Ton					
	Up to 50,000 tons/year	50k-60k tons/year	60k-70k tons/year	70k-80k tons/year	80k-90k tons/year	90k-100k tons/year
Green waste (including cannabis)	\$ 31.50	\$ 31.00	\$ 30.65	\$ 30.15	\$ 29.65	\$ 29.15
Culls	\$ 11.25	\$ 11.15	\$ 11.00	\$ 11.00	\$ 11.00	\$ 11.00
Slurry & Food Waste	\$ 11.25	\$ 11.15	\$ 11.00	\$ 11.00	\$ 11.00	\$ 11.00
Lumber	\$ 26.43	\$ 26.00	\$ 25.65	\$ 25.15	\$ 24.65	\$ 24.15
C&D (<i>grinding only</i>)	\$13.50	\$ -	\$ -	\$ -	\$ -	\$ -
Revenue Share	4% of compost sales	5% of compost sales	5% of compost sales	6% of compost sales	6% of compost sales	6% of compost sales

Effective July 1, 2021, the per ton amounts will increase by the change in the Consumer Price Index, All Urban Consumers, for the San Francisco-Oakland-Hayward Metropolitan Area for the previous twelve (12) months based on the February index.

Revenue sharing will be calculated based only on the total revenue from compost sales.

IN WITNESS THEREOF, the parties hereto have made and executed this Amendment No. 1 on the date first above written.

SALINAS VALLEY SOLID WASTE AUTHORITY:

APPROVED AS TO FORM:

Dated: _____

Dated: _____

R. Patrick Mathews
General Manager/CAO

Roy C. Santos
Authority General Counsel

ATTEST:

Erika J. Trujillo, Clerk of the Board

CONTRACTOR:

Signature

Dated: _____

Tom Del Conte
Printed Name

President
Title

Attachments:

- Exhibit 1 Scope of Services
- Exhibit 2 Johnson Canyon Site Plan Overview
- Exhibit 3 Johnson Canyon Site Plan - Composting Pad and De-packager Facility
- Exhibit 4 Sun Street Site Map
- Exhibit 5 Organics Inspection Form

EXHIBIT 1

SCOPE OF SERVICES

1. GENERAL

These standards shall govern the operation of the Organics Collection and Processing Facilities located at the Johnson Canyon Landfill and the Sun Street Transfer Station. A separate agreement between the Authority and Contractor shall govern the operation of the Organics Collection and Processing Facility located at the Crazy Horse Landfill, if executed. The Contractor agrees to take delivery of, process, prepare for market, and/or compost the following waste streams: Food Waste (including de-packaged organics), Green Waste, Wood Waste, Agricultural Culls, and Mixed Organics hereinafter collectively called "materials" received at the Authority's Johnson Canyon Landfill. The Contractor agrees to market finished compost and other end-products for retail sale at Johnson Canyon Landfill, the Sun Street Transfer Station, and other locations to-be-determined in the quantity, of the quality, and on the terms and conditions stated herein.

The work to be done by Contractor pursuant to this Agreement shall include the furnishing of all labor, supervision, equipment, materials, supplies, and all other items necessary to perform the Services required. The enumeration of, and specification of requirements for, particular items of labor or equipment shall not relieve Contractor of the duty to furnish all others, as may be required, whether enumerated or not.

The work to be done by Contractor pursuant to this Agreement shall be accomplished in a thorough and professional manner so that the Authority's landfill and transfer station facilities are provided with efficient, reliable, courteous, and high-quality operations at all times. The enumeration of, and specification of requirements for, particular aspects of service quality shall not relieve Contractor of the duty of accomplishing all other aspects in the manner provided in this Agreement, whether such other aspects are enumerated or not.

The Contractor's operations at the landfill and/or transfer station shall comply with all Applicable Laws, regulations and ordinances, as now existing or as they may be later adopted, modified or amended, and shall further comply with all approved plans and applicable regulatory permits, including but not limited to, any applicable land use permits, Waste Discharge Requirements, Air Pollution Control Board and Solid Waste Facility Permits held by the Authority and/or Contractor. In addition, Contractor shall comply with the provisions, conditions and requirements of all operating plans permit applications, and all other future permit applications, operating plans and other documents for the landfill and transfer station hereafter approved by the Authority.

2. OBLIGATIONS OF THE PARTIES

A. Authority Obligations:

1. The Authority shall provide to the Contractor exclusive right to the use of a pre-defined, mutually-agreed-upon areas for stockpiling, processing, and composting of all materials at the Johnson Canyon Sanitary Landfill, 31400 Johnson Canyon Rd, Gonzales, CA 93926 and the Sun Street Transfer Station, 139 Sun St, Salinas CA 93901, hereinafter referred to as "Sites", as defined as Attachments to this document.
2. The Authority agrees to direct incoming source separated Food Waste, Green Waste, Wood Waste, Agricultural Culls, and Mixed Organics entering the Sites available to the Contractor as defined and under restrictions of Section 2. The Authority has complete operational control of all facilities within the landfill/transfer station Sites and may, at its discretion, reject loads from entering the Site. The Authority may, at its sole discretion, send clean, source separated Food Waste or de-packaged organics to anaerobic digestion facilities that are permitted to process such feedstock at no cost or benefit to the Contractor.
3. The Authority shall operate and maintain the equipment associated with the De-Packaging Facility and Organics and wood waste Pick Station. All organic materials diverted from the

pick station will be weighed prior to delivery to Contractor. De-packaged organics will be based on incoming tonnage minus weight of removed packaging materials

4. The Authority shall provide to the Contractor the use of the Aerated Static Pile composting pad and all associated control systems.
5. The Authority shall retain records documenting material entering the Sites and provide monthly totals to the Contractor, as required under Section 9, Reporting.
6. The Authority shall maintain a winter accessible access road to the drop off sites.
7. The Authority shall assume responsibility for all clean-up, removal, disposal, fines and other related costs associated with handling hazardous materials deposited at the Sites, if it is determined that the Contractor made all reasonable and responsible attempts to prevent such materials from being deposited at the Sites.
8. The Authority shall provide a refuse drop box at both Sites for incidental refuse or contaminants removed from all materials in accordance with Section 6. F. and empty as necessary.

B. Contractor's Obligations:

1. The Contractor shall manage operations on Sites in a safe and diligent manner in accordance with Authority, State and Federal ordinances, rules, regulations and policies.

The Contractor shall provide all necessary equipment including grinder, trommel screening units, air lift separators or blowers, excavator, water trucks, trailers, and loaders at its own expense, to perform processing, composting, and transporting of all materials. Per Section 2. Completion Schedule of Amendment No. 1, the Contractor's purchase of the air lift separator(s) and additional trailer is related to the additional composting operation services and subject to the initial two-year term condition and based on a seven-year depreciation calculation. Initial estimated cost of this additional equipment is \$169,000. Final cost of additional equipment shall be updated with support invoices at time of purchase and not exceed 15% of the estimate without prior Authority approval.

2. The Contractor shall process Food Waste in accordance with the Authority's composting permit requirements.
3. The Contractor shall operate and maintain the Aerated Static Pile composting pad including but not limited to: operating pad, piping, drainage, blowers and control system, sensors, computers, and monitoring system. The Contractor shall provide trained staff on-site to operate and maintain the composting site (i.e. Composting Council Research & Education Foundation's (CCREF) Composting Operations Training Course or equivalent training or certification). The Contractor shall maintain the integrity of the operating pad by only using soft blades for the cutting edge on necessary equipment. The Contractor must receive approval from the Authority on types of soft blades used prior to use. Contractor shall not be responsible for normal wear and tear or functional failures of the composting operating pad, aeration piping, drainage system, blowers, or control system. Contractor shall be responsible for breakage of the system due to Contractor's failure to operate the system properly. Contractor will assist in developing an approved maintenance schedule for the system components and will follow the approved maintenance schedule of the system. Contractor shall inspect the system regularly and report any issues to the Authority and assist in determining the resolution.
4. The Contractor shall furnish trained, heavy equipment operators at both Authority facilities during all regular hours of public access. The Contractor shall perform load checking duties for all loads of all materials directed to the stockpiling area and maintain representatives at both Authority facilities during all regular hours of public access to perform said duties.

5. Upon termination or expiration of the Agreement, the Authority shall remit all payments and obligations due the Contractor. The Contractor shall process and remove all accumulated materials, processed or unprocessed, and transfer all waste residues to local vendors and un-processable materials to the Johnson Canyon Landfill's active dumping face at the current posted gate rate. The Contractor shall pay all revenue shares due the Authority after final material sales are completed at termination or expiration. The Contractor shall remove all operations equipment, and clean work areas to a condition acceptable to the Authority within thirty (30) days of termination or expiration of the Agreement.
6. The Contractor shall assume responsibility for all clean-up, removal, disposal, fines and other related costs associated with handling hazardous materials deposited at the Site, if the Contractor is found to be negligent in its duties to inspect and manage incoming materials.
7. The Contractor shall provide water for use in dust control during processing, stockpiling, and composting operations in accordance with Section 7. B. The contractor shall also be responsible for minimizing dust in designated receiving and processing areas and pads. Water from the on-site storm water retention pond may be available for Contractors use on an infrequent basis.
8. The Contractor shall provide utility services in accordance with Section 7.C.

3. QUALITY

Food Waste as used herein is defined as and shall consist of source-separated pre and post-consumer food scraps like fruits, vegetables, cheeses, meats, bones, seafood, bread, rice, pasta, oils, coffee grinds and filters, tea bags, and food soiled paper that is mixed in with food waste. Food Waste also includes de-packaged foods and produce like salads, lettuce, carrots, broccoli, canned goods, etc. Agricultural culls as used herein is defined as the discards, trimmings, or byproducts of the food or produce processing and packaging process that do not require grinding or other preparation for composting. Mixed Organics as used herein is defined as a combination of Food Waste and Green Waste that has been commingled. Green Waste and Wood Waste as used herein is defined as and shall consist of tree and plant trimmings, grass cuttings, dead plants, weeds, leaves, branches, clean recyclable wood waste and residue, consisting of construction wood waste, pallets, brush, cable spools, manufactured residue, yard waste and residues, logs, and like materials meeting the following specifications:

- A. All materials provided to the Contractor shall be collected at the Authority's Johnson Canyon Sanitary Landfill. Green Waste, Wood Waste, and Mixed Organics collected at the **Authority's Sun Street Transfer Station, shall be stockpiled by the Contractor and then transported by the Authority to the Johnson Canyon Site for processing by the Contractor.**
- B. The Contractor and/or their designated representative is authorized by the Authority under the terms of this Agreement to inspect and prescreen all loads of all materials directed to the Sites stockpiling/ processing areas, ", and to take appropriate action as necessary to maintain the standards. The Contractor and/or their designated representative may reject all or any portion of a load not meeting the conforming standards set herein, and redirect to the appropriate location at the Sites, but the Contractor shall make a reasonable effort to accept and process the maximum amount of materials diverted to the Sites. **If a load is redirected the Contractor's representative on site will immediately communicate this information to the Authority's scale house cashier.**
- C. The Contractor is authorized to separate and clean incoming loads from franchised haulers which have been contaminated with non-processable material on the following levels:

Level 0 – Minimal

Route truck: Less than 2 cubic yards of contamination

Transfer truck: Less than 7 cubic yards of contamination

Level 1 – Modest	Route truck: 2 to 4 cubic yards of contamination Transfer truck: 7 to 9 cubic yards of contamination
Level 2 – Moderate	Route truck: 4.1 to 6 cubic yards of contamination Transfer truck: 9.1 to 11 cubic yards of contamination
Level 3 – Excessive	Route truck: Greater than 6 cubic yards of contamination Transfer truck: Greater than 11 cubic yards of contamination

Contractor shall invoice Authority for each occurrence including photo documentation of each load at the rates identified in Section 3 of the Agreement.

- D. The Contractor is authorized to salvage organic materials (such as wood pallets) from the Construction and Demolition pile, adjacent to the processing areas at the Sites, as part of processing Wood Waste and marketing end-products, in accordance with Section 2.
- E. For the purpose of optimizing marketability and providing Authority specified market end-products the Contractor shall at all times segregate and separate stockpiles of Mixed Organics and Wood Waste into two grades consisting of:
 - i. Brush and small dimensional tree materials, Green Waste mixed with Food Waste, Agricultural culls, and/or De-packaged materials.
 - ii. Dimensional lumber, pallets, construction debris, large dimension logs and plywood.
- F. The Contractor shall provide compost lab sampling as required to maintain Seal of Testing Assurance (STA) Certified, Organic Materials Review Institute (OMRI) Listed, and/or California Department of Food & Agriculture's (CDFA) Organic Input Material (OIM) registration to ensure and market high quality compost.
- G. The Authority agrees to transfer each of the stockpiles separately from the Sun Street Transfer Station to the Johnson Canyon Landfill.
- H. The Contractor shall retail finished end-products for residential, agriculture and landscaping purposes including wood chips, compost, mulch (natural or colored), and soil amendments at the Johnson Canyon Landfill, and Sun Street Transfer Station,

4. QUANTITY

The Contractor shall take delivery of all materials diverted from disposal at the Johnson Canyon Landfill, Sun Street and Jolon Road Transfer Stations during the term of this Agreement.

The Contractor shall market and retail all finished compost and all landscaping end-products to **consumers of the Authority's jurisdiction area. The consumers include, but not limited to: local composters, landscapers, commercial developers, government agencies, agricultural users, and citizens. Only left-over end-product materials or materials without local markets can be marketed outside the Authority's service area.**

5. PROCESSING/STOCKPILING AND COMPOSTING SITE AND ACCESS

- A. The Johnson Canyon Organic Processing area and Extended ASP Compost Pad was designed with a slope to a stormwater collection structure. The area is graded to drain to a channel south of the site along the perimeter access road. As a requirement of the landfill's operational permits the integrity of the Site shall not be compromised by this operation in any manner. Drainage grades from the stockpiling/processing area and compost pad shall be maintained at all times and no ponding of water can occur anywhere within organics processing pad. The contractor shall be responsible for maintaining established grades for

drainage and drainage structures within the organics operating areas. The Authority can assist the contractor with grade repair upon request at Time and Material rates.

The Sun Street Site has been designed as a 400 ton per day transfer station. An area northwest of the entrance on the Site is for staging of the retail area to sell finished end-product to public. As a requirement of the transfer station permits the integrity of the Site shall not be compromised by this operation in any manner.

No vehicular traffic or stockpiling of processed or unprocessed materials shall occur outside of the prepared Sites. It will be the Contractor's responsibility to maintain operations occurring at the Sites in accordance with the provisions of this Agreement and any and all Federal, State, Local or operationally mandated requirements or regulations in effect during the term of this Agreement.

- B. A perimeter access road encircling the stockpiling/processing area and compost pad, 15-foot minimum width, shall be maintained by the Contractor for emergency vehicle, transfer truck and other vehicular return routing to the main access roads. These roads shall not exceed the boundaries of the prepared area. The main public access road shall be maintained at a minimum width of 30 feet to facilitate ingress and egress for offloading materials by the public in the stockpiling areas. Convenient public access and two-way traffic flow shall be maintained on the main access roads at all times. The Authority shall be responsible for providing road dust control on all access and perimeter roads.
- C. The Contractor shall install a temporary 6-foot high, litter fences along the perimeter access roads adjacent to the JCLF Site and in any other areas as directed by the Authority requiring additional litter control for each Site. All litter fences shall be cleared of debris on a daily basis.
- D. At a minimum, once per month, Contractor will access neighboring property immediately south of the landfill, with permission, to remove accumulated litter that has migrated throughout the property from the operation. The Authority staff may request this be done more frequently if necessary to reduce impacts to neighboring properties.

6. STOCKPILING AND MAXIMUM ACCUMULATION OF ALL MATERIALS

- A. The Johnson Canyon Site, as defined in Exhibit "2", shall consist of a designated processing area with any stockpile not to exceed 100 feet in length, 40 feet in width, and 12 feet in height each. Each stockpile shall be separated by a minimum 15-foot wide fire break. Stockpiles of processed and unprocessed materials shall be arranged in such a way as to provide a minimum offset of 100 feet at all times between the active public drop off area and any processing operations. The Contractor shall provide a site plan map of the processing area for approval by the Authority, including but not limited to establishing permanent, numbered pile/stockpile locations, showing materials movement flow/traffic patterns, and designation of all process related activity locations.
- B. The Johnson Canyon Site, as defined in Exhibit "3", shall consist of the designated composting pad to accommodate Extended Aerated Static Pile composting method. The pad is designed with 60 rows of subgrade perforated pipe connected to electric air blowers that forces air into twelve zones; 30 rows of high air positive aeration and 30 rows of low air positive aeration. The piles or cells shall be built, covered, watered, actively composted, cured, screened, and stored based on the requirements outlined in the Report of Composting Site Information (RCSI) and Odor Impact Mitigation Plan. During the active phase of composting the Contractor shall ensure that pile temperatures reach at least 55° C (131° F) for a minimum of 72 hours to ensure pathogen reduction.
- C. The Sun Street Site, as defined in Exhibit "4", shall consist of a designated bunker area for the retail sale of end-product adjacent to the designated area of unprocessed Green Waste,

Wood Waste, and Mixed Organics. Each stockpile of end-products shall not exceed the Materials Recovery Center wall height and shall be fully contained in the bunker. Each stockpile shall be separated in the designated individual bunker space. Stockpiles of end-product shall be arranged in such a way as to provide a minimum offset of 50 feet at all times between the active public drop off area for Green Waste, Wood Waste, Mixed Organics, and other processing operations.

- D. The Contractor shall provide a full-time spotter at both Sites during all Landfill and Transfer Station operational hours to inspect and manage customer drop-off materials and the stockpiling operations, as provided for under Section 2.C. above, at no additional cost to the Authority. The Contractor shall provide the spotters and the Landfill and Transfer Station gatehouses with two-way radios for the purpose of materials quality control, at no additional cost to the Authority.
- E. The Contractor may install a small office trailer/portable building and shall provide portable restrooms for staff use only at both Sites.
- F. The Contractor shall provide a loader or other acceptable equipment and a trained operator at the Johnson Canyon Site as needed for the processing operation, at no cost to the Authority. The Contractor shall provide for and perform all operation and maintenance of Contractor's onsite equipment.
- G. The Authority shall arrange and provide for refuse drop boxes for use by the Contractor to remove incidental refuse and contaminants, as defined under Section 2 above, during processing, at no cost to the Contractor. These boxes shall be provided for the Contractor's use only and it shall be the Contractor's responsibility to minimize acceptance of heavily contaminated loads and to deter the public from using the drop boxes for disposal purposes. The Authority shall be responsible for maintenance and transfer of drop boxes when boxes are full. The Authority shall waive disposal fees for contaminants removed by the Contractor up to 5% of total incoming materials weight.
- H. The Contractor shall make all reasonable efforts to process all materials stockpiled on the Sites. If after the Contractor's best efforts processing by-products or "Overs" remain that cannot be economically processed to meet specifications and quality criteria contained in Section 2 or alternatively marketed, the Contractor shall be charged the current landfill disposal fee for materials brought to the landfill face. Use of the material for erosion control is subject to the approval of the Johnson Canyon Landfill site supervisor based on quantity and cleanliness. If used for erosion control at the Lewis Road, Jolon Road or Crazy Horse Landfill sites, Contractor shall arrange for delivery of the material at no cost to the Authority. It shall be the sole responsibility of the Contractor to minimize acceptance of contaminated materials and to process and manage the Sites in a manner which maximizes marketability and prevents contamination of otherwise acceptable materials.
- I. The Contractor shall provide on-call Construction and Demolition (C&D) grinding services in accordance with the fee schedule. C&D grinding will only take place at the Johnson Canyon Site and at an area designated by the Authority. C&D materials will consist of mixed wood, clean wood separated from C&D, dry wall, roofing materials, cardboard (limited quantities), and/or limited quantities of thin gauge aluminum sheet metal. Material may include unacceptable waste that requires removal. The Contractor shall remove any waste and be compensated at established rates for the cleanup. All material unsuitable for grinding will be set aside or weighed before its disposal.

7. PROCESSING AND COMPOSTING, GENERAL CONDITIONS

- A. Processing and composting of all materials at the Johnson Canyon Site shall only be permitted Monday through Friday, between the hours of 7:00 a.m. and 4:00 p.m. and Saturday through Sunday, between the hours of 8:00 a.m. and 4:00 p.m. Marketing and

managing of Green Waste, Wood Waste, and Mixed Organics at the Sun Street Site shall only be permitted Monday through Saturday 8:00 a.m. and 5:00 p.m. The Sites will be closed five (5) days each year in observance of the following five (5) holidays; **New Year's Day**, Easter, Independence Day (July 4), Thanksgiving Day, and Christmas Day. Extensions in daily hours of operation or operation on holidays may only be granted upon written approval of the Authority. The Contractor shall be permitted access for equipment maintenance from 6:30 a.m. to 6:30 p.m. and only during daylight hours. Absolutely no heavy equipment operation or excessive noise shall occur before or after the prescribed processing hours. Should the facility days or hours change, the Contractor will be notified, and site access may be amended accordingly.

- B. Water is not available to the Contractor at the Johnson Canyon Site. The Contractor shall be responsible to provide water for the composting operation and for processing dust **control as required by the local Air District. It shall be the Contractor's responsibility to provide adequately sized storage tanks for composting and dust control water.**
- C. The Contractor shall be responsible to correct and cure any odors or vector issues relating to the composting or organics processing operations on the Site.
- D. Utility services are not available to the Contractor at the Johnson Canyon Site. The Contractor shall be responsible for establishing and paying for any utility services needed for **Contractor's operations on the Site.**
- E. The Contractor shall be allowed reasonable space to store processing equipment needed for operations on the Site, at all times during the term of the Agreement. Security for the **Contractor's equipment will be the Contractor's sole responsibility.**
- F. The Contractor may install above ground double contained temporary fuel tanks or trailers for its own use. Other fuels, oils, fluids or waste products may be temporarily stored on site in a secondarily contained and secured area, not to exceed six (6) 55-gallon drums. The Contractor shall be responsible for obtaining all necessary permits, licenses and documentation relevant to said fuel tank/trailer and other fluids storage. All hazardous materials and/or fluid spills resulting from any operation and/or maintenance of the **Contractor's equipment or vehicles shall be the sole responsibility of the Contractor** including, but not limited to fines, clean-up, and disposal of clean-up wastes.
- G. The Contractor shall be responsible for obtaining operational permits from the local Air District for all processing equipment, at no cost to the Authority. All other equipment or operations pertaining to these Organics Processing Service Standards requiring permits, authorizations or approvals during the term of the Agreement shall also be the sole responsibility of the Contractor, unless the permits, authorizations or approvals are mandated under the Authority's **Operating Permits or Waste Discharge Orders.** The Authority requires copies of all current permits on July 1st of each year this agreement is effective.
- H. The entire Contractor's work performed on the Sites shall be by properly qualified and trained employees. Work performed shall be in compliance with all applicable Federal, State and Local regulations in existence during the term of this Agreement including, but not limited to:
 - i. Conformance with all operating provisions of Authority's Operating Permits, Discharge Orders and other regulatory permits and authorizations; and
 - ii. Conformance with all applicable local Air District rules, regulations and permit requirements.

- iii. Should any local, state or federal law require the Contractor to provide permits or plans independent of those for the Landfill or Transfer Station Sites, or to supplement the Authority's regulatory requirements, Contractor will provide the document(s) no later than sixty (60) days after requested by the Authority. These documents may include, but are not limited to, a Business Response Plan, Spill Prevention Control Measures, Storm Water Pollution Prevention Program, Report of Compost Site Information, and Odor Mitigation Plan.
- I. All the Contractor's employees and sub-contractors shall be required to wear appropriate safety equipment, at all times while operating on Sites. The minimum required equipment shall be: steel toed and shanked safety shoes, orange or yellow safety vest, ANSI approved hard hat, safety glasses and heavy duty gloves.
- J. The Contractor shall ensure that best management practices are used to minimize employee and public exposure to *Aspergillus Fumigatus* and other bioaerosols produced by the processing operation, to include, but not be limited to: 1) a general health examination given prior to employing individuals and annual follow-up health examination to screen for susceptible individuals; 2) dust masks for workers potentially exposed to high concentrations of dust of fungal spores; 3) equipment operating in high dust areas fitted with air filtering systems; 4) unpaved areas sprayed with water or the use of other dust suppression agents to minimize dust; 5) use of misting when needed to minimize dust when grinding or screening excessively dry material; 6) health fact sheet or manual covering various health aspects dealing with handling of waste and good hygienic practices; and 7) training session on occupational health and safety in relation to the processing operation.
- K. The Authority shall conduct regular site inspections to verify and document compliance with requirements as defined under this section and Sections 5 and 6. The Organics Inspection Form is attached as Exhibit 5.

8. DELIVERY

The Contractor shall arrange for transport of processed and composted materials at no cost to the Authority. The Contractor shall provide the Authority with proof of insurance from all trucking firms involved in the transport of the Contractor's processed materials or shall itself carry such sub-contractor insurance. The Contractor agrees that if a load of processed or composted materials is rejected as unacceptable by the end user the Contractor shall locate other markets for the materials.

The Contractor shall be responsible for locating and contracting with local vendors to manage residual wastes, fines, or overs that result from the initial and/or final grinding and screening of all materials.

The Authority may provide one-way, back-haul transportation of end-product materials from Johnson Canyon Site to the Sun Street Site's retail area at no cost to the Contractor. The Contractor shall be responsible for loading and unloading of the materials at each Site.

9. WEIGHTS AND REPORTING

All reporting weights shall be the result of scale tickets produced by the Authority's scales and will be determined in U.S. pounds for individual loads by weighing the loaded truck/truck-trailer or equipment and deducting the tare weight. The resulting weight divided by two thousand (2,000) shall determine the number of tons delivered.

- A. The Authority will provide the following reports based on a calendar month, no later than the 15th of the following month:

- i. Total of all materials and salvaged construction and demolition materials separated by the Contractor, received at the Sun Street site delivered to the Johnson Canyon Landfill processing area by the Authority based on the Johnson Canyon scale net weight per truck.
 - ii. Total of all materials received at the Johnson Canyon Landfill, not delivered by the Authority, based on the incoming scale net weight per vehicle.
 - iii. Total of all construction and demolition material received at the Johnson Canyon Landfill salvaged on the Site by the Contractor based on scale net weight per load.
- B. The Contractor shall keep a record of all deliveries by date, load, weight and destination. Contractor shall forward to the Authority a monthly statement setting forth the net delivered weight of all processed material separated by type of product and destination, as follows: biomass fuel, compost feedstock, finished compost, mulch, soil amendment, recycled wood, erosion control product and any other end use.

The Authority and Contractor's scale records shall be compared on a monthly basis with the **submittal of the Contractor's monthly statement.**

- C. Contractor will provide temperature logs on a monthly basis to designated Authority personnel.
- D. The Authority will provide organics inspection forms on a regular basis to designated Contractor personnel and to regulatory agencies upon request.

10. ADDITIONAL SERVICES

DIVERSION SERVICES

The Contractor shall assist self-haul customers at both Sites by directing them to the Material Recovery Centers (MRC) or other appropriate locations for source separation of the following common recyclable items:

- Mix Paper
- Cardboard
- Metal
- Electronic and universal waste
- Plastics
- Glass
- Mattresses
- Anti-freeze, oil and paint
- Household hazardous waste
- Construction and demolition material

The Contractor shall be responsible for load checking and diverting those loads brought to the Organics stockpile and process areas that contain any of the materials listed above to the MRC or appropriate locations at no cost to the Authority.

The Authority or designee, shall be responsible for staffing the MRC areas, emptying and replacing the drop boxes, marketing the non-organic recycling materials, and earn the revenue generated from the sale of those materials.

11. SITE CONTROL

The Authority's General Manager or his/her designated representative, as the responsible agent for administration and operation of the Johnson Canyon Sanitary Landfill and Sun Street Transfer Station, shall have complete authority to modify operating procedures of the Contractor at the

Sites as it pertains to the efficient operation and safety of the Sites. The decision of the Authority shall be the final decision in any matter of dispute.

12. PERFORMANCE REVIEW

The Authority, at its sole discretion, may require up to two times a "Performance Review" of the Contractor during the Term of the Agreement and optional additional extensions. The Performance Review shall be conducted as set forth below.

The Performance Review shall:

1. Be performed by a qualified firm under contract to the Authority. The qualified firm shall be selected by the Authority with input from the Contractor.
2. The costs to the Authority of the Performance Review shall be reimbursed by the Contractor, provided that such reimbursement shall not exceed \$5,000 per review. However, if the Performance Review finds a material breach or default in the Contractor's performance, the Contractor shall in a timely manner reimburse the Authority the total cost of the Performance Review.
3. Address all appropriate areas which may include, but are not limited to, the following areas and shall provide specific recommendations, as appropriate, for improvement in each area, namely:
 - i. Compliance with the terms of this Agreement and Applicable Laws.
 - ii. Overall organizational structure and management systems and procedures.
 - iii. Efficiency of material processing operations.
 - iv. Staffing practices, including the deployment of management and supervisory personnel.
 - v. Financial management practices, including the Contractor's billing and collection system.
 - vi. Employee job and safety training, and management of Hazardous Waste.
 - vii. Procedures for receiving and resolving nuisance complaints registered by the public.
 - viii. Procedures for the acquisition, maintenance, safety check, and replacement of equipment.
 - ix. Utilization and management of facilities, equipment and personnel.

The Contractor shall cooperate fully with the Performance Review and provide within thirty (30) days of request, all operational, financial and other information deemed reasonable or convenient by Authority or the firm selected by the Authority for purposes of conducting the Performance Review. The Contractor's failure to cooperate or provide all requested information shall be considered an event of Default of this Agreement.

13. LIQUIDATED DAMAGES

- A. General. The Parties find that as of the time of the execution of this Agreement, it is impractical, if not impossible, to reasonably ascertain the extent of damages which shall be incurred by the Authority as a result of a breach by Contractor of its obligations under this Agreement. The factors relating to the impracticability of ascertaining damages include, but are not limited to, the fact that: (i) damages and penalties may result to the Authority, its member agencies, and members of the public who are denied recycling services or denied quality or reliable service or where Authority permits are violated; (ii) such breaches may cause inconvenience, anxiety, frustration, and deprivation of the benefits of the Agreement to the Authority, its member agencies, and individual members of the general public for whose benefit this Agreement exists, which are incapable of measurement in precise monetary terms; (iii) the monetary loss resulting from denial of services or denial of quality or reliable services is impossible to calculate in precise monetary terms; and (iv) the termination of this Agreement for such breaches, and other remedies are, at best, a means of future correction and not remedies which make the Authority, its member agencies and the public whole for past breaches.
- B. Service Performance Standards: Liquidated Damages for Failure to Meet Standards. The Parties further acknowledge that consistent, reliable service is of utmost importance to the Authority and the Authority has considered and relied on Contractor's representations as to its quality of service commitment in awarding the Agreement to it. The Parties recognize that some quantified standards of performance are necessary and appropriate to ensure consistent and reliable service and performance. The Parties further recognize that if Contractor fails to achieve the performance standards, or fails to submit required documents in a timely manner, Authority, its member agencies, and members of the public will suffer damages and that it is and will be impractical and extremely difficult to ascertain and determine the exact amount of damages which the Authority and its member agencies will suffer. **Therefore, without prejudice to the Authority's right to treat such non-performance as an event of default under this Agreement, the Parties agree that the Liquidated Damages amounts established herein represent a reasonable estimate of the amount of such damages considering all of the circumstances existing on the Effective Date of this Agreement, including the relationship of the sums to the range of harm to the Authority, its member agencies and the public that reasonably could be anticipated and that proof of actual damages would be costly or impractical.**

The Authority may determine the occurrence of events giving rise to Liquidated Damages through the observation of its own employees or third parties.

Before assessing Liquidated Damages, the Authority shall give Contractor written notice of **Contractor's alleged breach of this Agreement for which Liquidated Damages might be** assessed by the Authority and a reasonable opportunity to cure said breach, in not less than **three calendar days, before Contractor's breach may become eligible for the imposition of** Liquidated Damages. The notice will include a brief description of the incident(s) and non-performance.

Upon written notice to the Contractor, the Authority may impose the following liquidated damages upon the Contractor, in addition to any other available remedies the Authority may have.

1. Failure to maintain permit or regulatory compliance of all applicable and required State and local permits: \$100.00 per day or the fee imposed by the regulatory agency, whichever is higher.
2. Failure to submit copies of all current and required permits on July 1st of each year in accordance with Section 7.F.: \$100.00 per incident per day.

3. Failure to correct or cure odor or vector issues: \$100.00 per occurrence.
4. Failure to monitor, document, and submit required temperature of materials: \$100.00 per occurrence; each additional 24-hour working day period: \$100.00.
5. Failure to move or dispose of material in timely manner that results in a fire \$1,000.00 minimum per occurrence; each additional 24-hour working day period: \$1,000.00 minimum.
6. Failure to set up litter fences and clean up litter surrounding the contractor area or as a result of Contractor's activities: \$100.00 per occurrence.
7. Failure to maintain or submit documents and reports as required under the terms of this Agreement after ten (10) days' notice: \$100.00 per incident per day.

Exhibit 2 – Johnson Canyon Site Plan - Overview



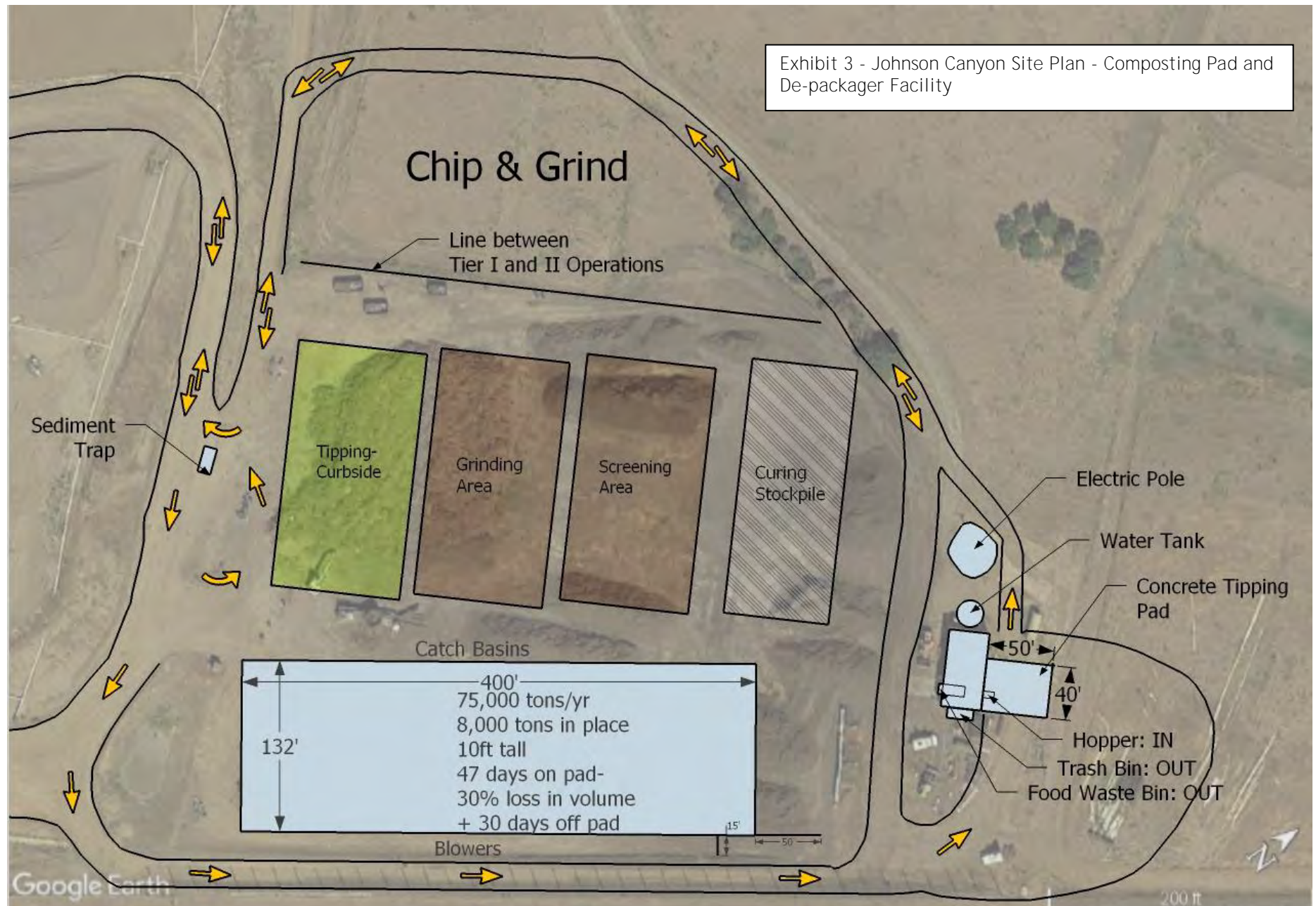


Exhibit 4 – Sun Street Transfer Station Site Plan

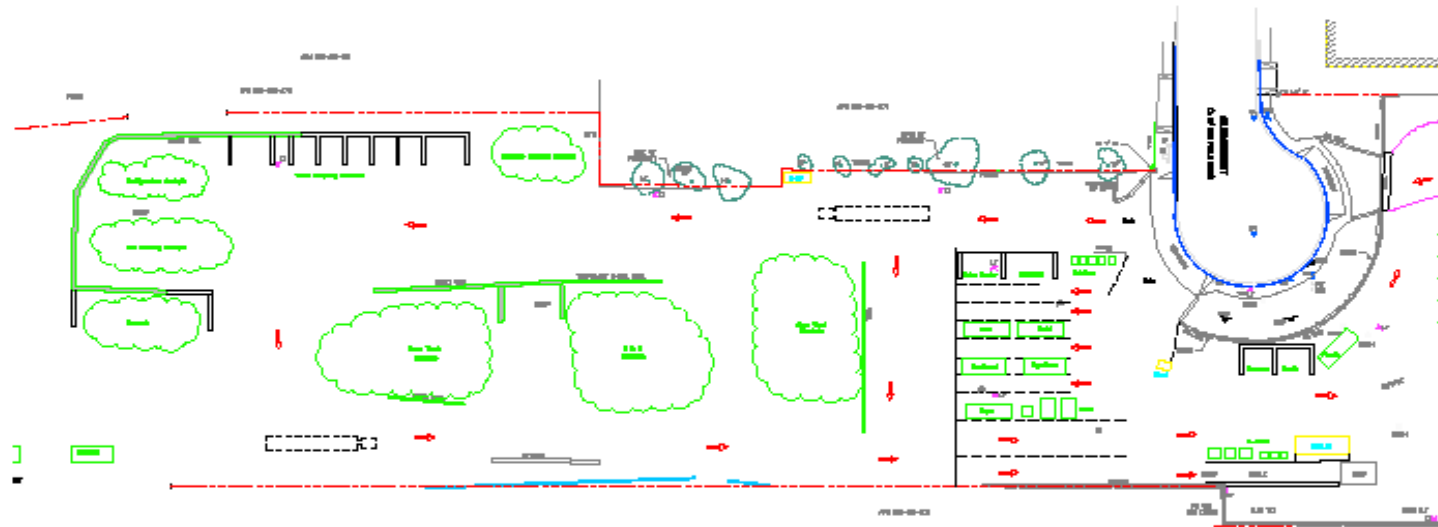


Exhibit 5 – Organics Inspection Form

Organics Operations Inspection Report

SALINAS VALLEY SOLID WASTE AUTHORITY
128 SUN STREET SUITE 101
SALINAS, CA 93901

PAGE 1 OF 1

FACILITY NAME		WEATHER	
DATE		EQUIPMENT ON SITE	
TIME IN/OUT		PERSONNEL ON SITE	
INSPECTION TIME		INSPECTED SITE WITH	
INSPECTOR	Cesar Zuniga	INSPECTOR SIGNATURE	

SITE INSPECTION	ACCEPTABLE	AREA OF CONCERN	COMMENTS
RECORDS			
Material Export Reports			
Staff Training			
ROADS			
FIRE BREAKS / ACCESS ROAD			
DUST CONTROL			
TRAFFIC CONTROL / SPOTTER ONSITE			
DRAINAGE AND EROSION			
ORGANICS PAD DRAINAGE			
DRAINAGE DITCHES			
STANDING WATER			
MONITORING AND CONTROL			
WINDROWS IDENTIFIED			
TEMPERATURES			
ODOR			
WINDROW SIZE (100X40X12)			
PERSONNEL			
SAFETY EQUIPMENT			
TRAINING			
SUPERVISION			
2-WAY COMMUNICATION WITH SCALE			
LITTER CONTROL			
PERIMETER LITTER FENCES			
LITTER CONTROL			
MIGRATION OF LITTER			
EQUIPMENT			
OPERATIONAL EQUIPMENT			
MAINTENANCE EQUIPMENT			
VECTORS			
VECTOR AND BIRD CONTROL			
PONDED WATER			

COMMENTS:

Per the agreement - VR to provide 2-way communication between staff and scale house
Organics Drop Off area to be staffed by VR during operating hours
Material export reports to be provided - Material removed and tonnages provided to each type of commodity (bio-mass, mulch, compost, wood products, etc)
Maintain a 6' litter fence around stockpiles
Responsible for proper drainage and correcting work area drainage issues



Report to the Board of Directors

ITEM NO. 5

Finance Manager/Controller-Treasurer

General Manager/CAO

R. Santos by E.T.

General Counsel

Date: March 26, 2021

From: Elia Zavala, Contracts & Grants Analyst

Title: A Resolution Approving a Supplemental Appropriation of \$236,663.89 for CalRecycle's 2016-17 Organics Grant Program - Amended Agreement

RECOMMENDATION

Staff recommends that the Board adopt the Resolution.

STRATEGIC PLAN RELATIONSHIP

The recommended action supports the Authority's Mission, Vision and Values by providing sustainable and cost-effective community-based waste reduction programs. It also supports Strategic Goal A: Select and Implement Facilities (e.g., Salinas Area Materials Recovery Center) and Programs that Lead to Achievement of at Least 75% Waste Diversion. This action allocates grant funding that will help expand the organics recovery program in the Salinas Valley to divert food and packaged agricultural wastes from the landfill.

FISCAL IMPACT

In 2017, CalRecycle awarded the Authority a grant of \$1,341,865 for the 2016-17 Organics Grant Program with a grant ending date of April 1, 2020. The budget for construction was \$1,073,492 and has been fully expended. The last expense reimbursement of \$124,263.23 is in the process of being submitted.

The grant also included \$268,373 in performance payments. However, the project overcame several regulatory challenges that delayed the start of the compost operation, resulting in the inability to claim most of the performance payments. On February 14, 2020, CalRecycle reached out to the Authority for the opportunity to extend the grant agreement term for one additional year, through April 1, 2021, and give the Authority the opportunity to re-allocate the unclaimed performance payments to cover additional infrastructure needs to improve the project. To date, the Authority has claimed \$31,709.11 in performance payments. The Authority proposes to allocate the remaining performance payment amount of \$236,663.89, as follows:

Grant Budget	Description	Grant Funds
Construction & Application	Expanded Concrete Receiving Pad & Push Wall	12,663.89
Equipment	Organics Stacker-Mixer	224,000.00
Total Grant Funding		\$ 236,663.89

The construction of the expanded receiving pad is estimated to be higher than the amount designated in the grant. The Authority will be covering the excess amount from other organics program funds.

DISCUSSION & ANALYSIS

With the April 1, 2020 original grant term near, CalRecycle contacted the Authority with the opportunity to utilize the unspent performance payments to fund any infrastructure needs to improve the project. During the past ten months, the Authority has been continuously analyzing program improvements and has identified key areas that will maximize processing capacity and increase outputs. The Authority proposes to use those unclaimed funds to cover additional infrastructure needs that are essential to address processing bottlenecks, including inadequately sized packed organics receiving pad and mixing of post de-packaged wet materials with dry, ground green waste. The Authority has discovered that during high volume events (e.g. contamination recalls), the existing receiving pad cannot adequately accommodate the increased volume. In addition, the original grant anticipated mixing wet de-packaged materials with dry green waste with a loader. However, this method has proven to be very slow and inefficient, limiting throughput. Staff has identified that the use of a mechanical mixer and stacker will greatly improve the throughput and allow for maximum material processing.

CalRecycle is currently working on the agreement amendment for execution and hopes to have it ready before the March 19 Board meeting. This action is being presented to the Board at this time due to the sensitivity of timelines as the grant agreement amendment needs to be executed before April 1, 2020.

BACKGROUND

The Authority submitted to CalRecycle, a Cooperative Grant Applicant with the Food Bank of Monterey County to divert 23,508 tons of waste from the landfill during the grant term, through April 1, 2020. The grant project proposes to 1) upgrade infrastructure of its current green waste chip and grind operation, located at Johnson Canyon Landfill, to allow a full-scale food waste composting operation, 2) purchase and install de-packaging equipment to remove non-marketable organic material from its packaging allowing an estimated 8,699 tons of produce currently being landfilled to be composted during the grant term, 3) fund the purchase of a new 2018 fuel efficient, 4,500 lb. capacity, refrigerated truck for the Food Bank for Monterey County. This truck will help divert at least 900 tons of edible/donatable food from the landfill and distribute it to residents in need in disadvantaged communities and surrounding communities within Monterey County.

ATTACHEMENT(S)

1. Resolution

RESOLUTION NO. 2020 –

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY
APPROVING AN SUPPLEMENTAL APPROPRIATION OF \$236,663.89 **FOR CALRECYCLE'S**
2016-17 ORGANICS GRANT PROGRAM – AMENDED AGREEMENT

WHEREAS, on March 21, 2019, the Board of Directors of the Salinas Valley Solid Waste Authority approved the Fiscal Year 2019-20 Operating Budget; and,

WHEREAS, CalRecycle awarded additional funds for the 2016-17 Organics Grant Program **after the approval of the Authority's Fiscal Year 2019-20 Budget**; and,

NOW THEREFORE, BE IT RESOLVED, by the Board of Directors of the Salinas Valley Solid Waste Authority that a Supplemental Appropriation of \$236,663.89 **for CalRecycle's** 2016-17 Organics Grant Program is hereby approved; and,

BE IT FURTHER RESOLVED, that the General Manager/CAO is hereby authorized to execute the amended grant agreement and implement the budget in accordance with **the Authority's financial policies.**

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at a regular meeting duly held on the 19th day of March 2020, by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

Robert Cullen, President

ATTEST:

APPROVED AS TO FORM:

Erika J. Trujillo, Clerk of the Board

Roy C. Santos, General Counsel



Report to the Board of Directors

ITEM NO. 6

N/A

Finance and Administration
Manager/Controller-Treasurer

General Manager/CAO

N/A

General Counsel

Date: March 26, 2020

From: Mandy Brooks, Resource Recovery Manager

Title: Redistribution of January 2018 Report on the
Results of Market Research Study Highlighting the
Key Findings Regarding Relocation of the Sun St
Transfer Station

RECOMMENDATION

The Executive Committee and staff recommend that the Board accepts the redistribution of January 2018 Report on the Results of Market Research Study based on direction from the Board of Directors at the February 20, 2020 Board meeting. This is an informational only item for the March Special Board meeting. A full presentation will be provided at the April 16th or next regular scheduled Board meeting.

STRATEGIC PLAN RELATIONSHIP

This item relates to the Strategic Plan Goal to "Promote the Value of SVR Services and Programs to the Community."

FISCAL IMPACT

No fiscal impact.

DISCUSSION & ANALYSIS

At the February 20, 2020 Board of Directors Meeting, a presentation was provided on the results of the 2019 Customer Service Survey Results for Sun Street Transfer Station and Materials Recovery Center. Based on Board discussion, the results of the January 2018 Market Research Study are being redistributed to inform newer Board members of the findings of the broader and more comprehensive Authority-wide survey findings from 2018.

This above Market Research Study, while somewhat related, is not to be confused with the on-going (**per Board's Strategic Plan Objective in 2015**) Customer Service Surveys for Sun Street Transfer Station and Materials Recovery Center and other Authority Facilities utilized to measure our Customer Service satisfaction to achieve greater efficiency and effectiveness and to ensure **that customers' needs are consistently being met**. For 2019, the Customer Service Survey also measured responses to current issues and possible impacts to customers if Sun St facility were to **close based on Salinas's Potential Withdrawal Notification**. The results of the Customer Service Surveys are helpful in gauging customer use and support of the facility, but the survey tool was not designed nor implemented to provide statistically significant results across the Authority service area.

The 2018 Market Research Study was presented at the January 18, 2018 Board of Directors meeting and was a broader survey **related to the Authority's marketing and branding efforts** and the Sun St relocation project. The survey was designed and conducted by EMC Research, an independent market research firm, at a cost of \$38,800. The purpose was to measure general resident satisfaction with waste services, Authority communication, quality of life in Monterey

County, and resident's attitudes and opinions around recycling and waste management. The bilingual questionnaires were conducted via telephone of Authority residents throughout the Salinas Valley with a total of 503 interviews completed by trained, professional interviewers, signifying a margin of error ± 4.4 percentage points (at the 95% confidence interval), resulting in statistically significant results.

While both surveys had different purposes the results from both indicate that residents and customers use and strongly support a transfer station facility, like Sun St in the Salinas area.

2018 Market Research Study Key Findings:

- There is strong support across the entire Authority service area both for upgrading the Sun Street Transfer Station (54% strongly support) and building new recycling facilities at the Johnson Canyon Landfill to extend its life, while keeping the Sun Street Transfer Station open (52% strongly support). It appears that the convenience of a transfer station in Salinas is important and valued by the community, as a majority oppose the proposal that requires Salinas area waste to be taken to Marina with the closure of Sun Street.

2019 Customer Service Survey Results for Sun Street Transfer Station and Materials Recovery Center Key Findings:

- 94% of our Sun Street Customers strongly agree that a facility like the Sun Street Transfer Station should exist within the Salinas area and visit the Sun Street Transfer Station because of its convenient location within the Salinas area.

BACKGROUND

The first customer survey for Sun St was conducted in 2010. Since 2014, surveys have been conducted and completed on a quarterly basis. The purpose of the Sun Street Transfer Station survey is to document: where the customers come from, the quality of service provided by the Authority, how often customers use our services, whether it's **weekly, monthly or yearly**, and marketing and public outreach communication efforts

The January 2018 telephone survey was the first full-scale Market Research Study conducted by the Authority. It provided valuable demographic data and corresponding information **regarding resident's opinions** about recycling and waste management services and facilities. Surveying the community also provided valuable input on the Sun St relocation project and assisted the Authority in directing media efforts on programs and services that the public values and utilizes.

ATTACHMENT(S)

1. Item 11 - Market Research Survey Results Staff Report
2. Exhibit A – Survey Topline Results
3. Exhibit B – Market Research Survey Results (Full Report)
4. Exhibit C - Cross Tabulation Data Results (*available upon request*)



Report to the Board of Directors

ITEM NO. 11

N/A

Finance and Administration
Manager/Controller-Treasurer

General Manager/CAO

N/A

General Counsel

Date: January 18, 2018

From: Mandy Brooks, Resource Recovery Manager

Title: Report on the Results of Market Research Study to
Assist with the Realignment of the Marketing and
Branding Strategy

RECOMMENDATION

Staff recommends that the Board accept the results of the study conducted by EMC Research, Inc. in conjunction with the Authority's Marketing & Media Consultant, AdManor to help realign the marketing and branding strategy to best focus resources that enable the most effective methods of public outreach and delivery of services.

STRATEGIC PLAN RELATIONSHIP

The presentation of the results of the market research study supports the current six-month objective of the strategic plan to "Promote the Value of Salinas Valley Recycles (SVR) Services and Programs to the Community". Surveying the community provides valuable input and assists the Marketing Committee to focus media efforts on programs and services that the public values and utilizes.

FISCAL IMPACT

Funding for this expenditure is included in the 2017-2018 Fiscal Year Marketing Budget. The Marketing Committee worked with AdManor to subcontract with EMC Research, Inc. to conduct the market research study to include opinion polling, data analysis, and report services. Based on EMC's proposal, the estimated cost for the study is \$38,800. The existing budgeted amount is sufficient to cover the cost of the study.

DISCUSSION & ANALYSIS

At the July 24, 2017 Strategic Planning Board Retreat, staff was asked to present the results of a market research study on target audiences to help realign the marketing and branding strategy to best focus resources that enable the most effective methods of public outreach and delivery of services.

EMC's proposal recommended conducting telephone surveys of 500 Monterey County registered voters within the Authority's service area, in English and Spanish, using landlines and cell phones, with an average survey length of 15 minutes. This would result in an overall margin of error of ± 4.4 percentage points at the 95% confidence interval. The survey would be initiated by selecting a random selection of all registered voters living in the Authority's service area, and used to measure general resident satisfaction with waste services, Authority communication, quality of life in Monterey County, and resident's opinions around recycling and waste management.

EMC's scope of work included the development of a final research design and poll questionnaire comprised of fifty (50) survey questions and nine (9) demographic questions; preparation of the approved survey language for administering and facilitating the translation into Spanish; data collection and monitoring, tabulation, coding, cleaning, and weighing of the survey data results; performing in-depth analysis of the data; production of cross-tabulations of responses based on key demographic information; preparation of report results with charts, analysis, and recommendations; and a presentation of results and analysis.

EMC conducted the telephone surveys of Authority residents from November 6 -15, 2017. A total of 503 interviews were conducted by trained, professional interviewers, signifying a margin of error ± 4.4 percentage points, resulting in statistically significant results. Interviews were conducted in English and Spanish, with 65 Spanish language interviews completed.

The survey topline results are included as an attachment to this report but some key findings per EMC's observations are as follows:

- Residents within the Authority's service area have a moderate awareness of the Salinas Valley Solid Waste Authority brand; however, it is viewed favorably by those residents who rated it. The Salinas Valley Recycles brand is a name that is more familiar to those polled, and also has a strong, favorable rating.
- Generally speaking, residents view their respective waste haulers favorably, and give them positive job ratings. Haulers are also a source of information about waste collection, as 13% indicate they would go to the hauler when looking for more information about recycling and disposal.
- Residents are confident they know how to sort their waste, and place a high importance on sorting their residential waste correctly. They are less certain of where to get information about waste collection services, and one-in-three do not know where their waste goes after it leaves their home.
- When it comes to priorities for community services, residents place high importance on having a safe, convenient place to drop off waste. There is also high importance on reducing illegal dumping, minimizing impacts to local water quality, and overall reducing the amount of waste that goes into local landfills.
- 66% of residents indicate they have, at some time, taken waste from their household or business to an Authority operated facility.
- There is strong support both for upgrading the Sun Street Transfer Station (54% strongly support), and building new recycling facilities at the Johnson Canyon Landfill to extend its life, while keeping the Sun Street Transfer Station open (52% strongly support). It appears that the convenience of a transfer station in Salinas is important and valued by the community, as a majority oppose the proposal that requires Salinas area waste to be taken to Marina with the closure of Sun Street.
- Online resources are the preferred way residents wish to receive information; 64% of residents indicate that they are very likely to use an official website to find information on recycling and waste disposal.

BACKGROUND

The Marketing Committee's FY 17-18 Media Plan and Marketing Budget were modified this year in order to conduct the market research study. Consequently, the television budget was eliminated (except for a specific Household Hazardous Waste (HHW) campaign funded by a CalRecycle Grant), English and Spanish radio ads were streamlined to two stations, along with an investment in behaviorally-targeted digital (mobile, web) media to reach the audience through a variety of online sources. Digital media also includes a

dedicated budget for Social Media-promoted posts to help build the Authority's social community and engage audiences in an interactive platform.

The key public messages of **this year's media plan** are geared toward recycling education and motivation: What can be recycled, How to recycle it properly (both curbside and at Authority facilities), Where to recycle it (promoting Authority facilities), and Why it matters (safety, individual and community health, environmental preservation, etc.). Ad-specific messages this year include: Composting Workshops, Tire Recycling, HHW Disposal and Recycling – Homebound Collection Service for seniors and persons with disabilities, Electronic Waste Recycling, Holiday Tree Recycling, and Mattress Recycling.

ATTACHMENT

1. Exhibit A – Survey Topline Results
2. Exhibit B – Market Research Survey Results (Full Report)
3. Exhibit C – Cross Tabulation Data Results (*available upon request*)



MARKET
& OPINION
RESEARCH
SERVICES

Oakland, CA
510.844.0680

Seattle, WA
206.652.2454

Columbus, OH
614.268.1660

Wa:
202.686.5900

Portland, OR
503.444.6000

Irving, TX
972.717.7427

Orlando, FL
407.704.6208

EMCresearch.com

EXHIBIT A

Telephone Survey of Salinas Valley Solid Waste Authority District Residents 18+

Monterey County, California

Conducted November 6 – 15, 2017

n=503; Margin of Error ± 4.4 percentage points

EMC Research #17-6547

All numbers in this document represent percentage (%) values, unless otherwise noted.

Please note that due to rounding, percentages may not add up to exactly 100%.

INTRO1. Hello, my name is _____ and I'm conducting a survey for _____ to find out how people feel about issues in Monterey County. We are not trying to sell anything, and are collecting this information on a scientific and completely confidential basis.

May I speak to the youngest male in the household who is 18 or over and at home? **(Not available or no males in HH)** May I speak to the youngest female in the household who is 18 or over and at home? **(REPEAT INTRO IF NECESSARY)**

1.	INCORPORATED CITY (FROM SAMPLE)	
	Salinas	56
	King City	3
	Gonzales	3
	Greenfield	4
	Soledad	6
	Unincorporated	28
2.	SEX (RECORD FROM OBSERVATION)	
	Male	46
	Female	54
3.	To confirm, do you live in Monterey County, California?	
	Yes	100
	No → TERMINATE	-
	(Don't Know/Refused) → TERMINATE	-
4.	What zip code do you live in? (RECORD VERBATIM; TERMINATE IF NOT WITHIN SVSWA DISTRICT)	
5.	In what year were you born? (DO NOT READ CATEGORIES; CODE AS APPROPRIATE)	
	1988-1999 (18-29)	23
	1978-1987 (30-39)	19
	1968-1977 (40-49)	18
	1953-1967 (50-64)	23
	1952 or earlier (65+)	12
	(Refused)	5

(PROMPT IF NECESSARY: Would you say you have a strongly favorable, somewhat favorable, somewhat unfavorable or strongly unfavorable opinion of (QX)?)

SCALE:	Strongly Favorable	Somewhat Favorable	Somewhat Unfavorable	Strongly Unfavorable	(Don't Know/ No Opinion)	Never Heard	Total Fav.	Total Unfav.
(RANDOMIZE)								
6.	The Salinas Valley Solid Waste Authority, or SVSWA							
	21	26	3	2	12	36	47	4
7.	Salinas Valley Recycles, or SVR							
	34	26	3	1	10	26	60	4
8.	Pacific Gas and Electric, or PG and E							
	41	38	9	7	4	1	79	16
9.	The Monterey Regional Waste Management District							
	23	34	3	2	12	25	57	6
10.	California American Water Company							
	20	30	7	7	13	23	50	14
(IF CITY = 1 – SALINAS) (n=277)								
11.	Republic Services of Salinas							
	24	31	4	2	5	33	55	7
(IF CITY = 2, 6 – KING CITY, UNINCORPORATED) (n=170)								
12.	Waste Management							
	39	35	5	4	8	9	74	9
(IF CITY = 3, 4, 5 – GONZALES, GREENFIELD, SOLEDAD) (n=56)								
13.	Tri-Cities Disposal and Recycling							
	32	34	2	6	5	21	66	8
(END RANDOMIZE)								

14. How would you rate the job the Salinas Valley Solid Waste Authority – also known as Salinas Valley Recycles – is doing at providing long term waste disposal and recycling services to residents and businesses in your area? Would you say they are doing an excellent, good, only fair, or poor job?

Excellent	21
Good	43
Only fair	16
Poor	2
(Don't know/Refused)	18

(IF CITY = 1 – SALINAS) (n=277)

15. And how would you rate the job **Republic Services of Salinas** is doing providing garbage, recycling and yard waste collection services? Would you say they are doing an excellent, good, only fair, or poor job?

Excellent	25
Good	50
Only fair	15
Poor	2
(Don't know/Refused)	8

(IF CITY = 2, 6 – KING CITY, UNINCORPORATED) (n=170)

16. And how would you rate the job **Waste Management** is doing providing garbage, recycling and yard waste collection services? Would you say they are doing an excellent, good, only fair, or poor job?

Excellent	36
Good	43
Only fair	9
Poor	6
(Don't know/Refused)	6

(IF CITY = 3, 4, 5 – GONZALES, GREENFIELD, SOLEDAD) (n=56)

17. And how would you rate the job **Tri-Cities Disposal and Recycling** is doing providing garbage, recycling and yard waste collection services? Would you say they are doing an excellent, good, only fair, or poor job?

Excellent	28
Good	52
Only fair	13
Poor	2
(Don't know/Refused)	5

18INT. Please tell me whether you strongly agree, somewhat agree, somewhat disagree, or strongly disagree with each of the following statements.

BEFORE EACH: The (first/next) one is...

(IF NEEDED: Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with the statement?)

SCALE:	Strongly Agree	Somewhat Agree	Somewhat Disagree	Strongly Disagree	(Don't know)	Total Agree	Total Disagree
(RANDOMIZE)							
18.	I know how to sort my waste into the appropriate bins for garbage, recycling and yard waste.						
	82	14	1	1	1	96	3
19.	I know where to get information about waste collection services.						
	51	26	10	9	4	77	19
20.	I know where my garbage, recycling and yard waste goes after it is picked up from my home.						
	38	24	15	18	5	62	33
21.	It is important for me to sort my residential waste correctly.						
	79	16	2	2	1	95	4
22.	Monterey County has a problem with litter and trash on the sides of roads.						
	50	28	13	7	1	78	20

(END RANDOMIZE)

23INT. As you may know, the Salinas Valley Solid Waste Authority, also called Salinas Valley Recycles, is responsible for providing long term waste disposal and recycling services to residents and businesses in your area. I'm going to read you a list of priorities that Salinas Valley Recycles considers when providing services to the community. After each one, please tell me if it is very important, somewhat important, not too important, or not at all important to you.

(REPEAT AFTER EACH UNTIL UNDERSTOOD: Is that very important, somewhat important, not too important, or not at all important?)

SCALE:	Very important	Somewhat important	Not too important	Not at all important	(Don't Know/ Refused)	Total Important	Total Not Important
(RANDOMIZE)							
23.	Ensuring all local residents and businesses have a safe and convenient place to drop off recyclables, hazardous materials and waste.						
	86	12	1	1	1	98	1
24.	Reducing the amount of waste that goes into local landfills.						
	79	16	2	1	2	95	3
25.	Upgrading recycling facilities to be able to recycle more materials						
	72	23	2	1	1	95	3
26.	Maintaining a local waste disposal and recycling facility in the City of Salinas.						
	71	19	4	3	3	90	7
27.	Reducing illegal dumping.						
	88	9	1	1	0	97	2
28.	Minimizing the impact of waste transfer and disposal facilities on local residents.						
	60	33	2	1	4	93	3
29.	Designing waste disposal and management facilities that anticipate the impacts of climate change.						
	64	23	7	4	2	87	11
30.	Minimizing the traffic impacts of waste disposal on local roads and freeways.						
	65	25	6	2	2	90	8
31.	Complying with California's environmental and waste reduction laws.						
	75	18	4	1	1	94	5
32.	Keeping waste disposal costs down for residents and businesses.						
	76	20	3	0	1	96	3
33.	Decreasing greenhouse gas emissions by minimizing how far local waste is hauled.						
	62	27	5	3	3	89	8
34.	Minimizing the impact of recycling and waste disposal services to local water quality.						
	79	16	2	1	3	95	3

(END RANDOMIZE)

Salinas Valley Recycles owns the Sun Street Transfer Station in Salinas, the Johnson Canyon Landfill in Gonzales and the Jolon Road Transfer Station in King City. Local garbage haulers, such as Republic Services, Waste Management, and Tri-Cities Disposal and Recycling, collect waste from homes and businesses and deliver it to the nearest SVR facility within their service area.

Since Salinas is the largest City in Monterey County, the Sun Street Transfer Station was designed as a temporary facility to reduce the amount of garbage being transported by the haulers directly to the landfill, but it is no longer adequate for current needs. Anything that cannot be recycled at Sun Street is then transported to Johnson Canyon Landfill, which is close to reaching maximum capacity. There is no other landfill in the Salinas Valley at this time.

35INT. I am going to read you some proposals that are being discussed for waste management and disposal in the Salinas Valley in the future. For each one, please tell me if you strongly support, somewhat support, somewhat oppose or strongly oppose that proposal.

BEFORE EACH: The (first/next) one is...

(IF NEEDED: Do you strongly support, somewhat support, somewhat oppose or strongly oppose that proposal?)

SCALE:	Strongly Support	Somewhat Support	Somewhat Oppose	Strongly Oppose	(Don't Know/ Refused)	Total Support	Total Oppose
(RANDOMIZE)							
35.	Closing the temporary Sun Street Transfer Station in Salinas and having Salinas area waste hauled directly to a landfill facility in Marina. This would require anyone wanting to dispose of items not picked up by a waste hauler to drive to the Marina facility.						
	19	27	18	34	2	46	52
36.	Closing the temporary Sun Street Transfer Station in Salinas and building a new facility along Harrison Road between Salinas and Prunedale that allows for on-site processing of waste materials to reduce trash volume and extend the life of the landfill.						
	36	35	11	11	7	71	22
37.	Building a new facility at the Crazy Horse landfill in Prunedale that will be able to handle all of the waste and recycling needs for the Salinas Valley, and closing the temporary Sun Street Transfer Station in Salinas.						
	35	32	12	16	5	67	28
38.	Building new facilities at the Johnson Canyon Landfill in Gonzales that allow for on-site processing of waste materials to reduce trash volume and extend the life of the landfill. This plan would also include keeping the temporary Sun Street Transfer Station open.						
	52	34	6	4	4	86	11
39.	Upgrading the Sun Street Transfer Station in Salinas to make it a permanent facility that is able to handle all of the waste and recycling needs for the Salinas Valley.						
	54	26	6	9	5	80	15

(END RANDOMIZE)

40. If you wanted to learn more about recycling and disposal in your area, what information sources would you turn to? **(OPEN END, RECORD VERBATIM RESPONSE, ACCEPT ONE RESPONSE ONLY) (IF "ONLINE" PROBE FOR WEBSITE NAME)**

Internet (not specified)	35
Google	13
Waste Hauler/Landfill	13
Call	4
Mail/Flyers	4
City Hall	3
Newspaper	3
Word of Mouth	2
T.V./News	2
SVR/SVSWA Website	2
Social Media	2
Monterey County Website	2
Other	6
No/None/Nothing	1
Don't Know	8
Refused	0

41INT. I'm going to read you a list of resources where you might find information about recycling and waste disposal in your area. After I read each one, please tell me if you think you would be very likely, somewhat likely, or not at all likely to use that source of information. **(PROMPT IF NECESSARY: Do you think you would be very likely, somewhat likely, or not at all likely to use that source of information?)**

SCALE:	Very Likely	Somewhat Likely	Not at all Likely	(Don't Know/Refused)
(RANDOMIZE)				
41. An official website with information about recycling and waste disposal.	64	24	11	1
42. Local radio commercials.	37	36	27	0
43. A monthly e-newsletter in your email.	29	31	39	1
44. Public meetings about recycling and waste disposal.	23	34	42	1
45. Webinars or remote video access to public meetings.	17	33	48	2
46. Articles or public announcements in your local newspaper.	33	30	37	0
47. Information in your social media feed.	35	32	33	1
48. Community outreach events, like clean-ups and health and safety fairs.	36	35	28	1
49. Notification texts or an app on your mobile phone.	29	27	44	0

(END RANDOMIZE)

50. And have you ever taken waste from your household or business to a facility operated by Salinas Valley Recycles for disposal?	
Yes	66
No	32
(Don't Know/Refused)	2

DEMOS: My last questions are for statistical purposes only.

51.	Are there any children under the age of 18 living in your home?	
	Yes	47
	No	53
	(Don't Know/Refused)	0
52.	In terms of your job status, are you employed full time, employed part time, unemployed but looking for work, retired, a student, or a homemaker?	
	Employed full time	56
	Employed part time	11
	Unemployed	4
	Retired	15
	Student	6
	Homemaker	7
	(Other)	1
	(Don't Know/Refused)	0
53.	Do you or anyone in your immediate household own and operate a small business in Monterey County?	
	Yes	18
	No	82
	(Don't Know/Refused)	0
54.	What is the last grade you completed in school?	
	Some grade school	5
	Some high school	8
	Graduated High School	25
	Technical/Vocational	4
	Some College/Less than 4-year degree	28
	Graduated College/4-year degree (BA, Bachelor)	18
	Graduate/Professional (MA, Master, PhD, MBA, Doctorate)	9
	(Don't Know/Refused)	1
55.	What was your total household income before taxes for 2016? Was it (READ OPTIONS)	
	Less than \$25,000	13
	\$25,000 to \$49,000	22
	\$50,000 to \$74,000	15
	\$75,000 to \$99,000	13
	\$100,000 to \$149,000	13
	\$150,000 and over	9
	(Don't Know/Refused)	15

56.	Do you own or rent your apartment or home?	
	Own/buying	59
	Rent/lease	37
	(Don't Know/Refused)	4
57.	How many years have you lived in Monterey County? (READ OPTIONS)	
	Less than 2 years	3
	2-5 years	7
	6-10 years	8
	11-20 years	21
	More than 20 years	60
	(Don't Know/Refused)	1
58A.	Are you of Hispanic, Latino, or Spanish origin?	
	Yes	51
	No	47
	(Don't Know/Refused)	1
58B.	Do you consider yourself to be white or Caucasian, African-American or Black, Asian or Pacific Islander, biracial, multiracial or something else?	
	White or Caucasian	49
	African-American/Black	3
	Asian/Pacific Islander	2
	Biracial/multiracial	5
	Something else	6
	(Hispanic or Spanish or Latino)	34
	(Refused)	2
58.	[COMBINED VARIABLE FROM Q58A AND Q58B]	
	Hispanic/Latino	52
	Non-Hispanic White	37
	Non-Hispanic African-American/Black	3
	Non-Hispanic Asian/Pacific Islander	2
	Non-Hispanic Biracial/multiracial	2
	Non-Hispanic Something else	3
	(Refused)	1

(IF Q58 = 1, ASK Q59) (n=258)59. What country or region does most of your family come from? **(DO NOT READ LIST)**

Argentina	0
Bolivia	1
Brazil	-
Colombia	-
Costa Rica	-
Cuba	1
Dominican Republic	-
Ecuador	1
El Salvador	1
Guatemala	0
Honduras	-
Mexico	72
Nicaragua	-
Panama	-
Paraguay	-
Peru	-
Portugal	0
Puerto Rico	0
Spain	1
Uruguay	0
Venezuela	-
(USA)	17
Other (SPECIFY)	1
(Don't Know/Refused)	3

THANK YOU**LANGUAGE OF INTERVIEW**

English	87
Spanish	13



Telephone Survey of Salinas Valley Solid Waste Authority Service Area Residents

November 2017

Methodology

- ▶ Telephone survey of Salinas Valley Solid Waste Authority Service Area residents age 18 and up
- ▶ Interviews conducted November 6 – 15, 2017
- ▶ 503 total interviews; margin of error ± 4.4 percentage points
- ▶ Interviews conducted in English and Spanish by trained, professional interviewers
 - 65 Spanish language interviews
- ▶ Survey respondents were reached on both landlines and mobile phones

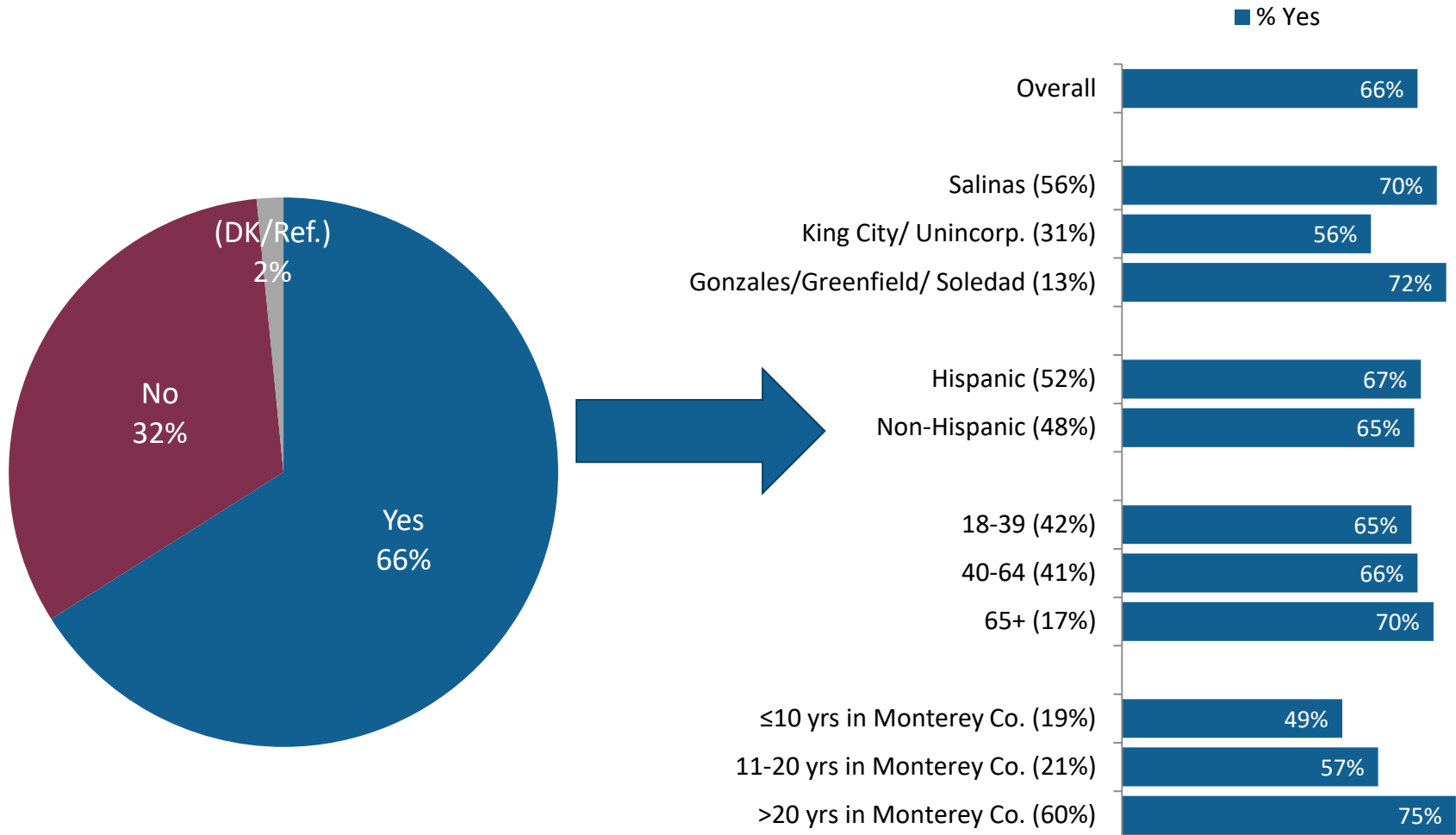
Please note that due to rounding, some percentages may not add up to exactly 100%.

Key Findings

- ▶ The Authority's brands are healthy, and the job rating of the Authority in providing its services to residents is strong.
 - There is more familiarity with the SVR brand than the SVSWA brand, but both are viewed favorably and known to a majority of residents.
- ▶ Confidence is high among residents when it comes to their ability to correctly sort their waste and recyclables, and most feel it is important to do correctly.
- ▶ Two-in-three residents have brought waste or recycling to an SVR facility, and there is some awareness of where waste goes after it is picked up by the local hauler.
- ▶ There is significant support for the Sun Street Station remaining open, and being upgraded to a permanent facility.

Use of SVR Facilities

Two-thirds of service area residents have taken household or business waste to a SVR facility.



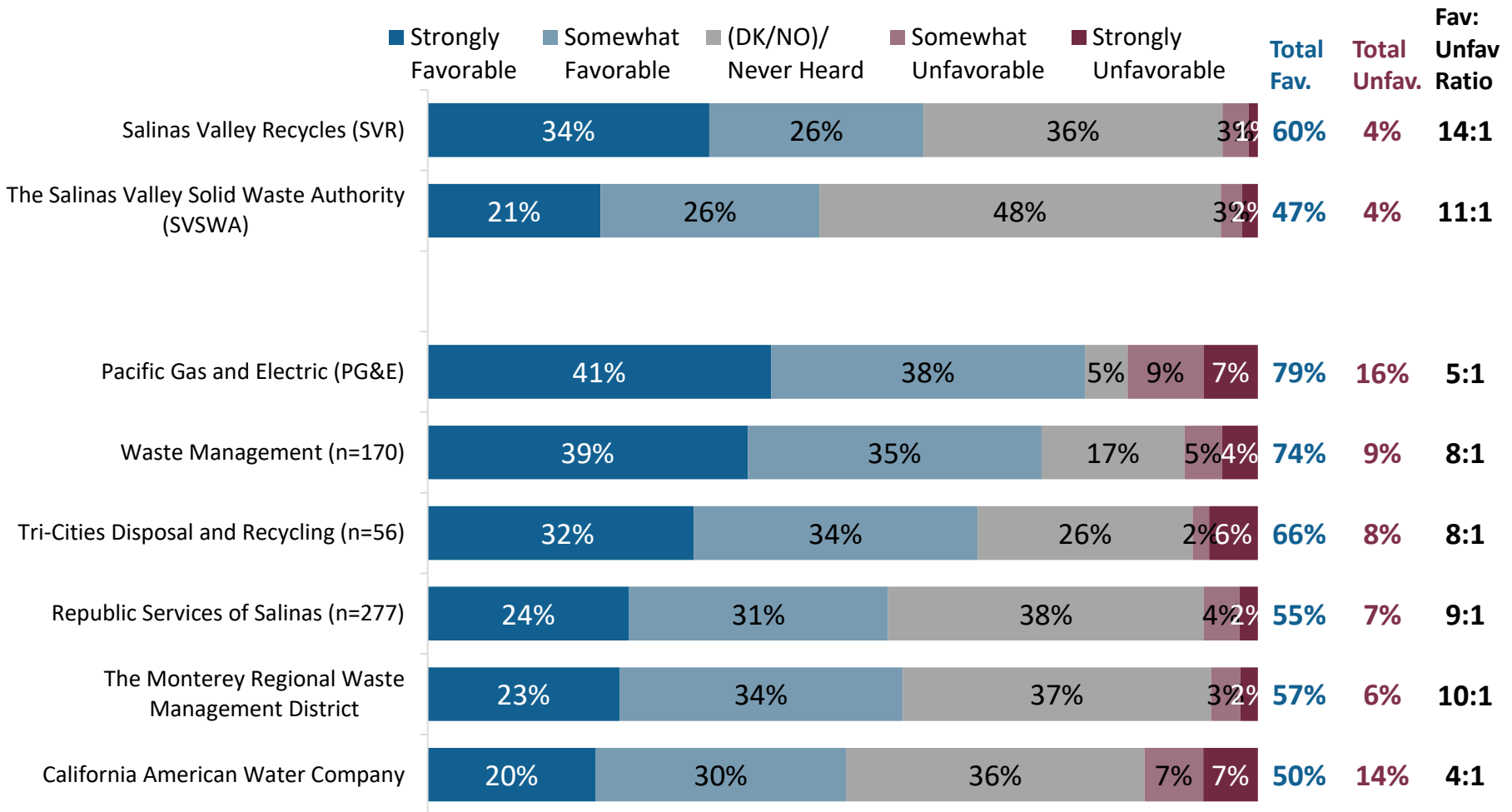
50. And have you ever taken waste from your household or business to a facility operated by Salinas Valley Recycles for disposal?



Organization Ratings

Brand Ratings

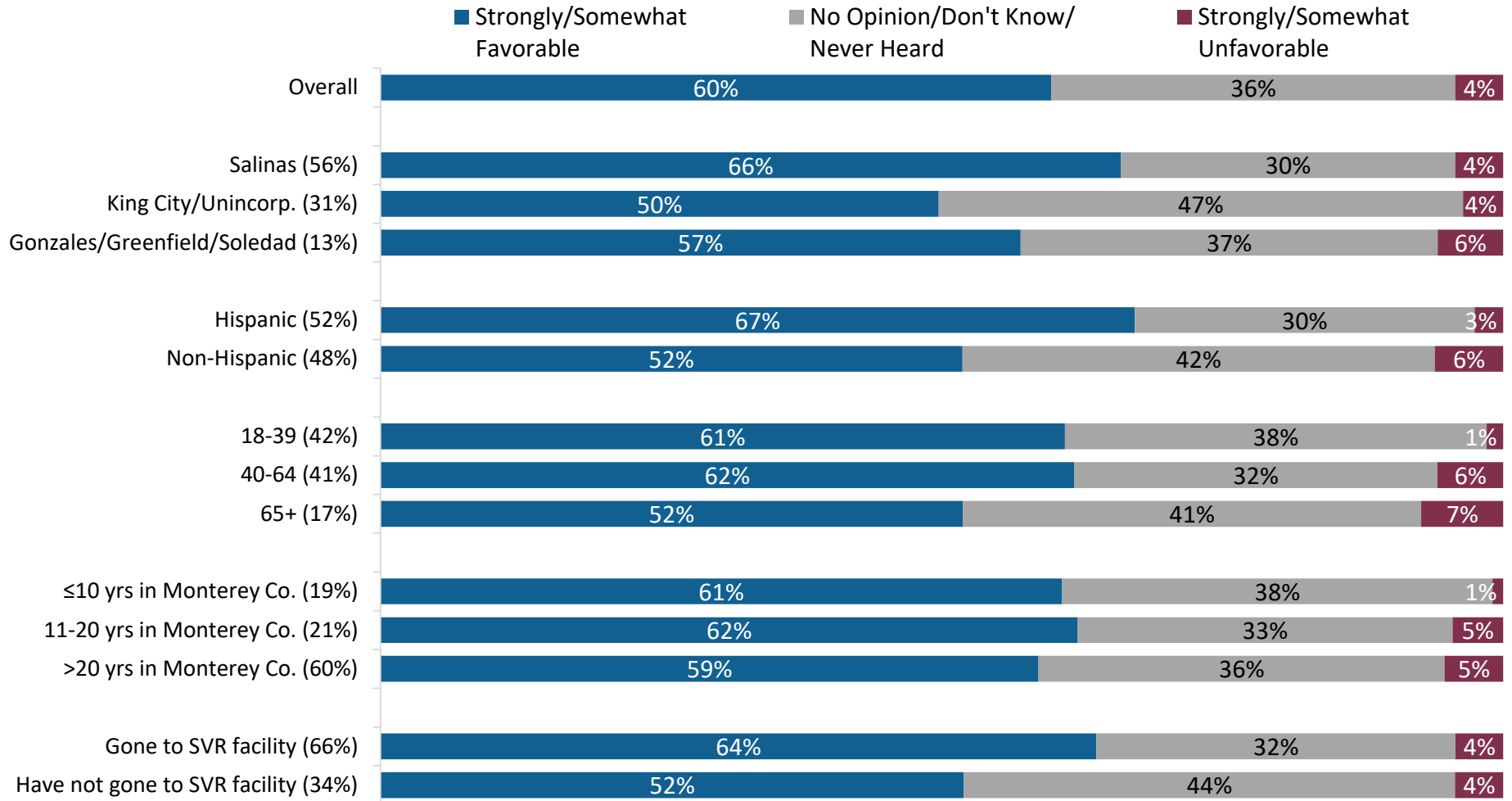
A majority of residents have a favorable opinion of SVR, and the organization name is more highly recognized than SVSWA. Almost half are not familiar enough with SVSWA to rate it.



6-13. I'm going to read you a list of local service providers and organizations. Please tell me if you have a strongly favorable, somewhat favorable, somewhat unfavorable or strongly unfavorable opinion of each one. If you have never heard of one, please just say so.

Brand Rating: SVR

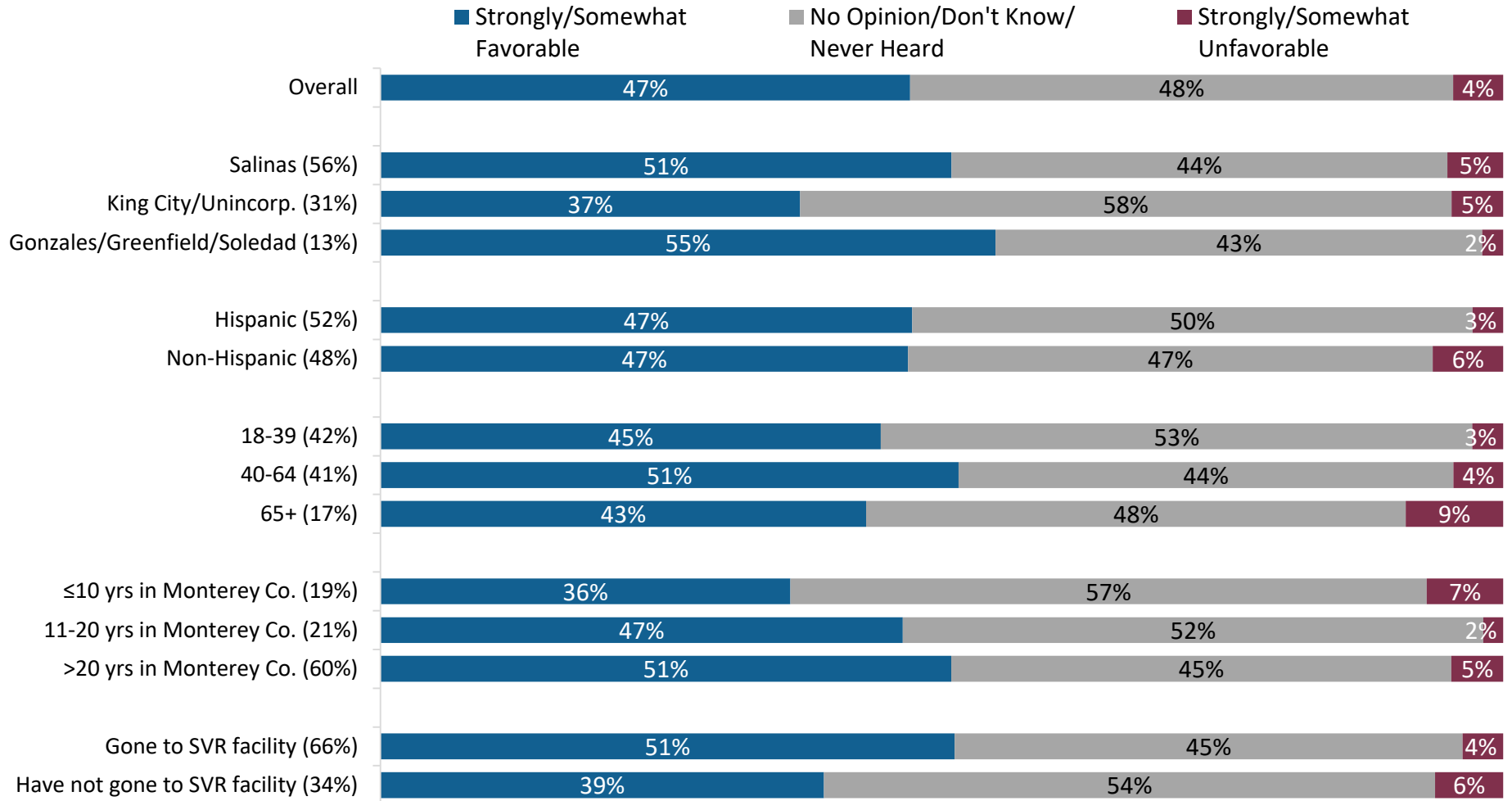
Hispanic residents and residents of Salinas view SVR particularly favorably.



7. I'm going to read you a list of local service providers and organizations. Please tell me if you have a strongly favorable, somewhat favorable, somewhat unfavorable or strongly unfavorable opinion of each one. If you have never heard of one, please just say so.

Brand Rating: SVSWA

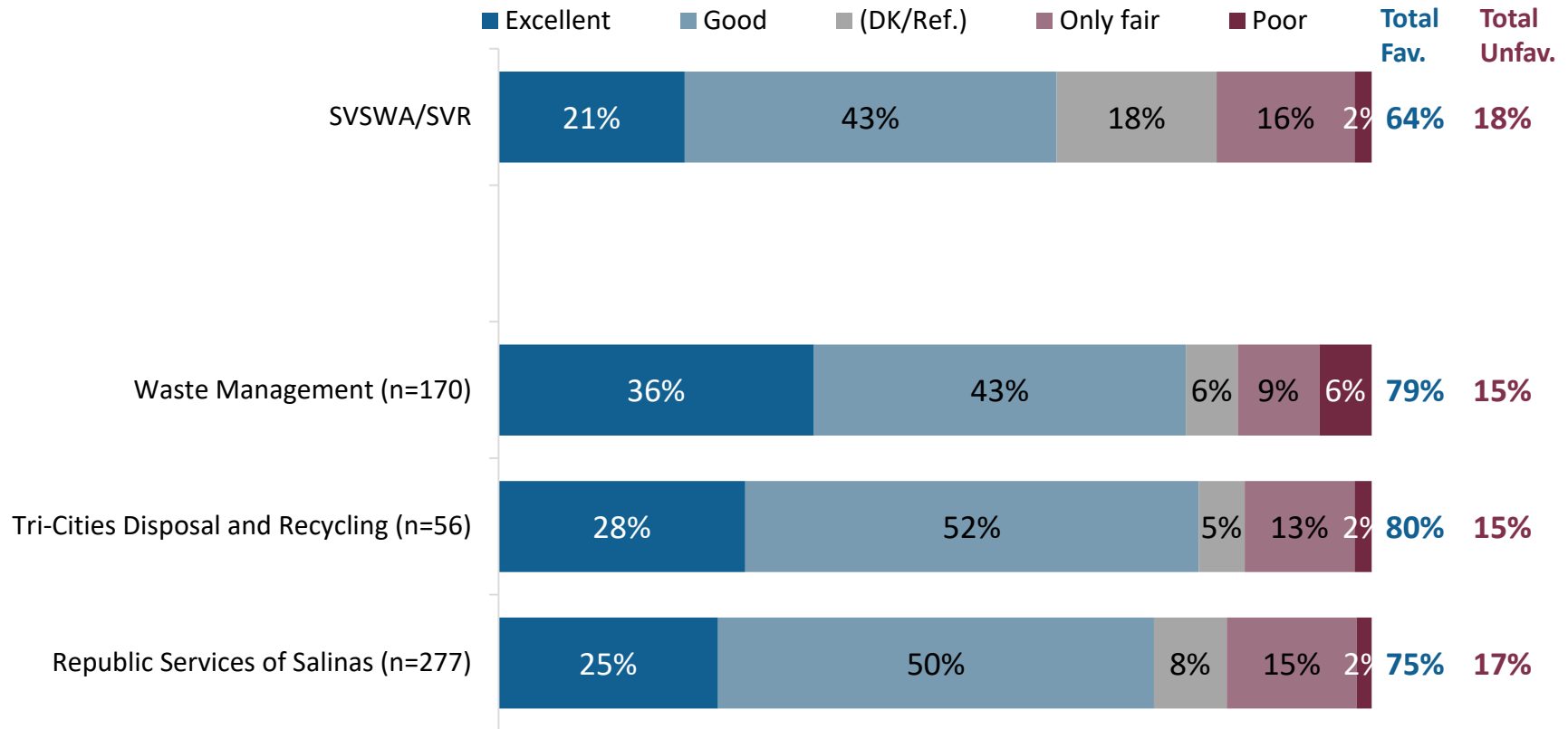
A majority of residents in the Salinas and Gonzales/Greenfield/Soledad regions have a favorable opinion of SVSWA. However, SVSWA is not well-known in the King City/Unincorp. region.



6. I'm going to read you a list of local service providers and organizations. Please tell me if you have a strongly favorable, somewhat favorable, somewhat unfavorable or strongly unfavorable opinion of each one. If you have never heard of one, please just say so.

Job Ratings

Six-in-ten residents approve of the job SVSWA is doing. All three waste haulers have healthy job ratings as well.

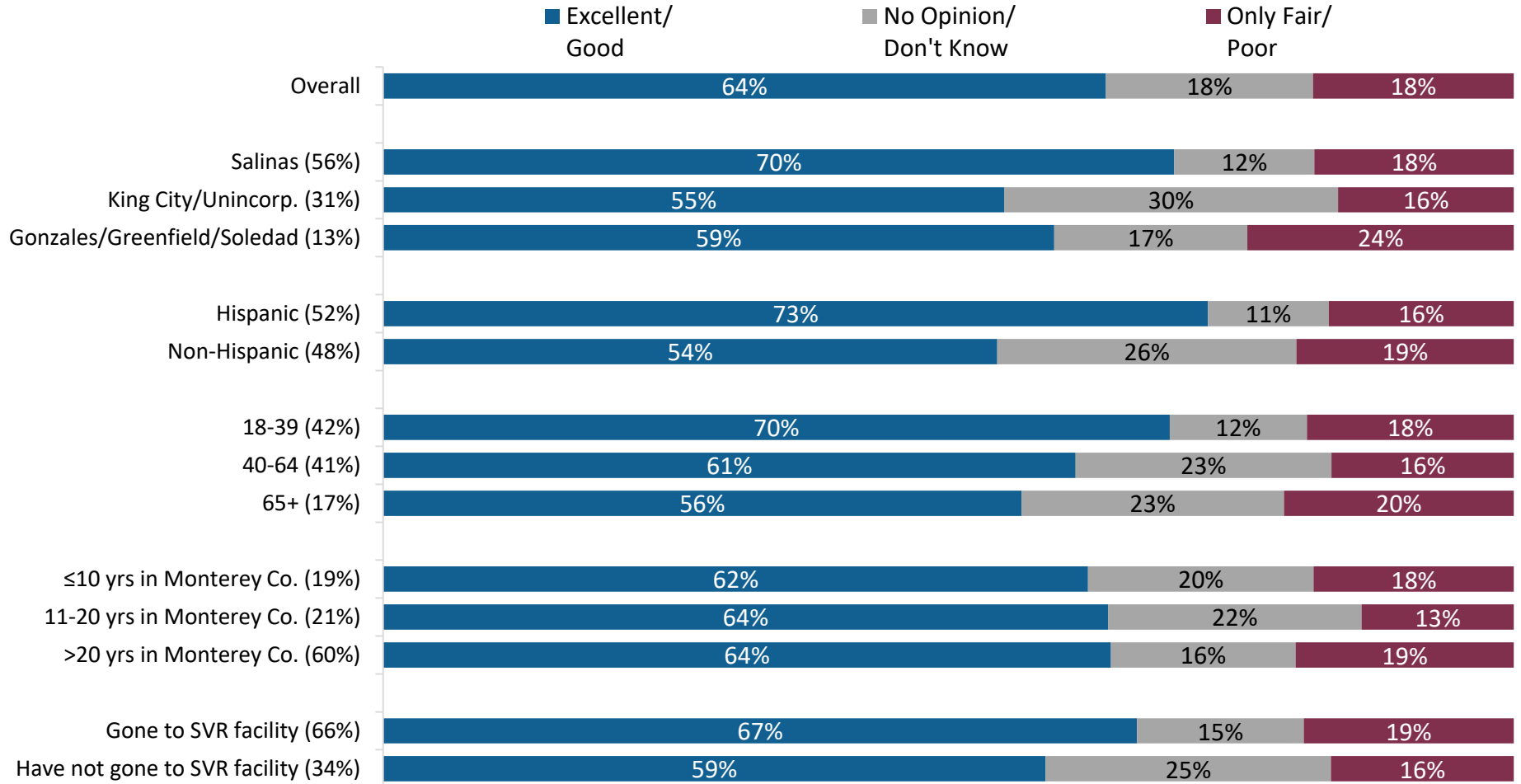


14. How would you rate the job the **Salinas Valley Solid Waste Authority – also known as Salinas Valley Recycles** – is doing at providing long term waste disposal and recycling services to residents and businesses in your area? Would you say they are doing an excellent, good, only fair, or poor job?

15-17. And how would you rate the job (**Republic Services of Salinas/Waste Management/Tri-Cities Disposal and Recycling**) is doing providing garbage, recycling and yard waste collection services? Would you say they are doing an excellent, good, only fair, or poor job?

SVSWA Job Rating by Subgroups

SVSWA receives the most positive ratings from residents in Salinas, and Hispanic residents are more likely than others to rate the SVSWA positively. Two-thirds of those who have visited an SVR facility give SVSWA a positive rating, but still, a majority of those who have not rate it positively.



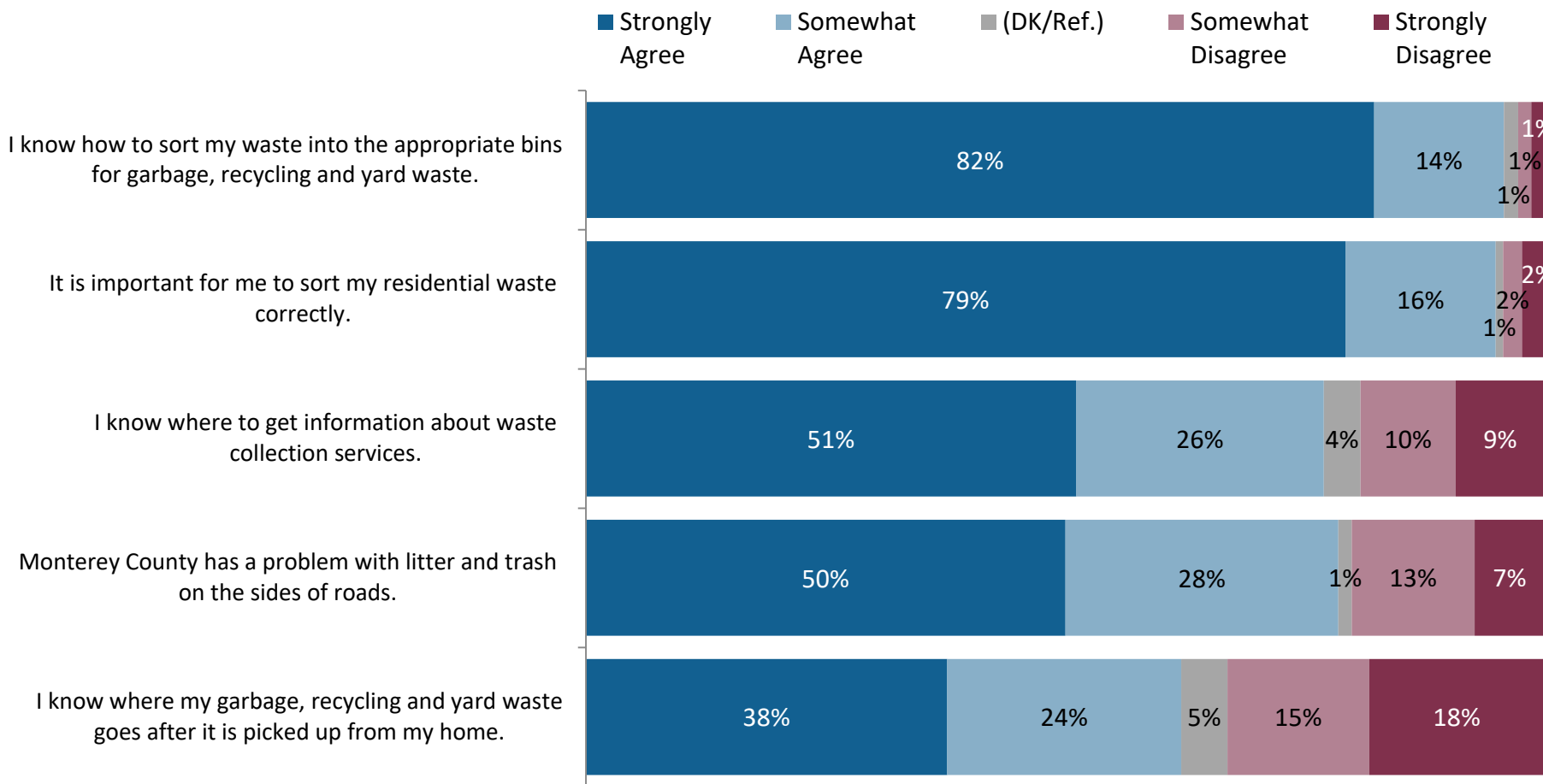
14. How would you rate the job the **Salinas Valley Solid Waste Authority – also known as Salinas Valley Recycles** – is doing at providing long term waste disposal and recycling services to residents and businesses in your area? Would you say they are doing an excellent, good, only fair, or poor job?



Waste Disposal and Recycling Attitudes

Waste Disposal Attitudes

*A majority of residents indicate that they know how to sort their waste, and feel sorting their waste correctly is important. While 51% **strongly agree** they know where to get info about services, many residents are less certain. One-in-three do not know where their waste goes after being picked up.*



18-22. Please tell me whether you strongly agree, somewhat agree, somewhat disagree, or strongly disagree with each of the following statements.

Waste Collection Knowledge

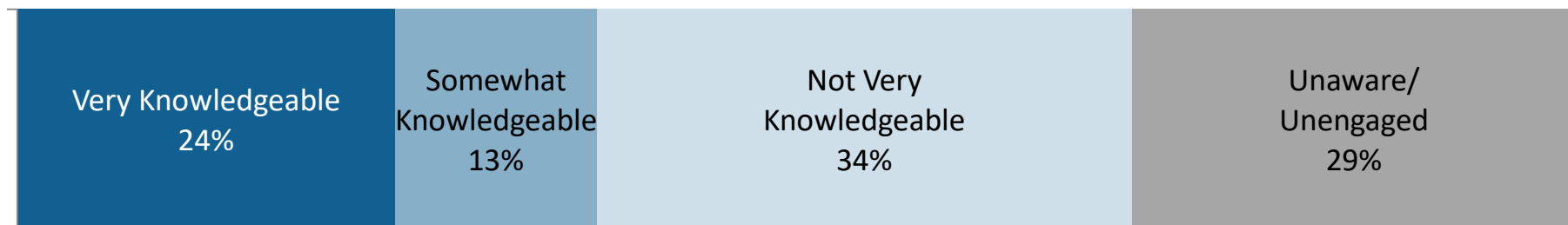
Very Knowledgeable: *Strongly Agree* with **all** of the following statements:

- “I know how to sort my waste into the appropriate bins for garbage, recycling and yard waste.”
- “I know where to get information about waste collection services.” and
- “I know where my garbage, recycling and yard waste goes after it is picked up from my home.”

Somewhat Knowledgeable: *Somewhat Agree* with at least two of the above statements.

Not Very Knowledgeable: *Somewhat Agree* with one of the above statements.

Unaware/Unengaged: All other residents.



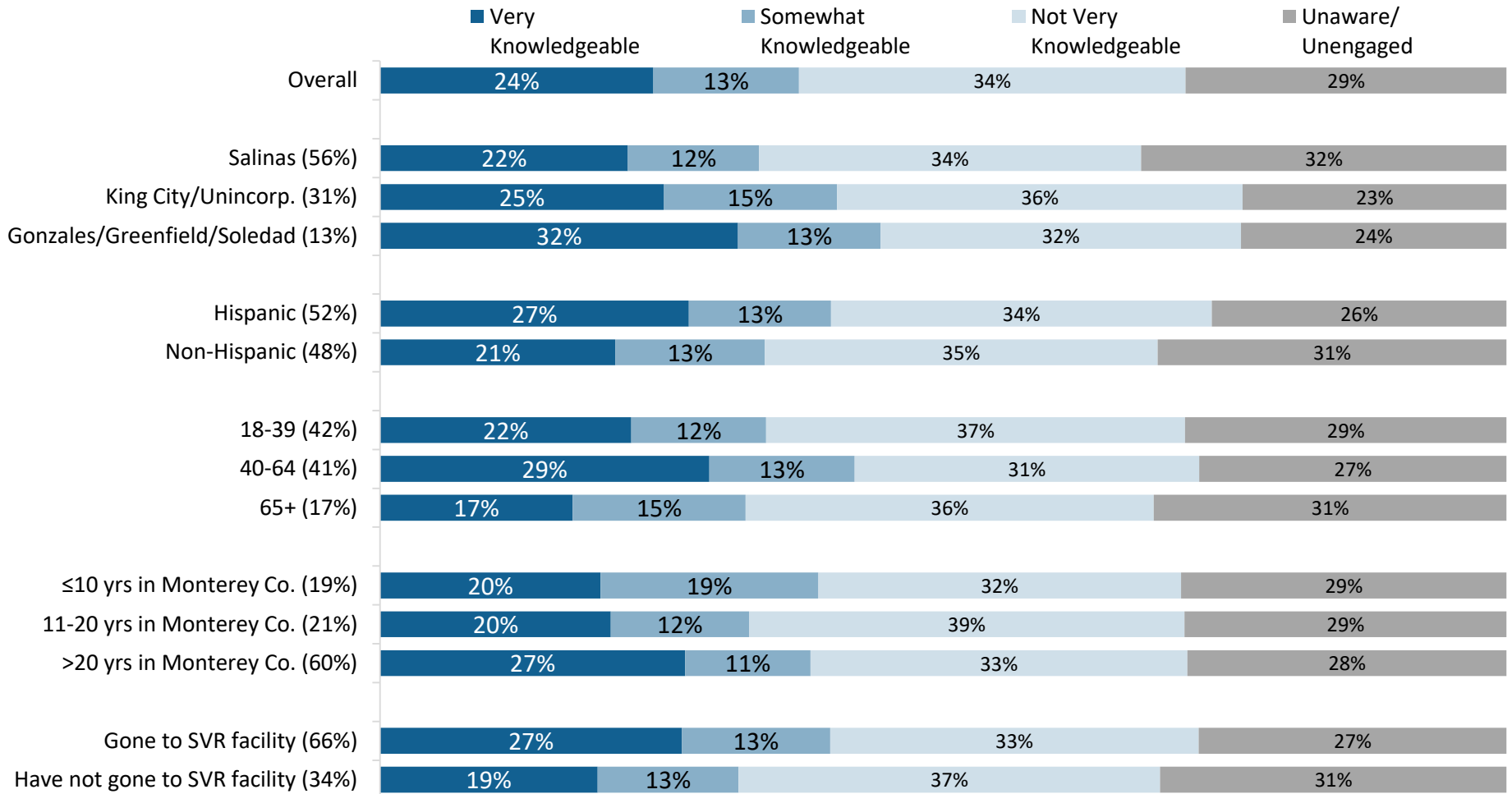
Waste Collection Knowledge Demographics

Those who are Very Knowledgeable are more likely to be Hispanic, have visited an SVR facility, and have lived in Monterey County for a long period of time.

	Overall	Very Knowledgeable	Somewhat Knowledgeable	Not Very Knowledgeable	Unaware/Unengaged
Overall	100%	24%	13%	34%	29%
Salinas	56%	51%	50%	55%	64%
King City/Unincorp.	31%	32%	37%	33%	25%
Gonzales/Greenfield/Soledad	13%	17%	13%	12%	11%
Hispanic	52%	58%	50%	51%	47%
Non-Hispanic	48%	42%	50%	49%	53%
18-39	42%	39%	39%	46%	42%
40-64	41%	49%	41%	37%	39%
65+	17%	12%	20%	18%	19%
≤10 yrs in Monterey Co.	19%	15%	29%	18%	19%
11-20 yrs in Monterey Co.	21%	18%	20%	24%	21%
>20 yrs in Monterey Co.	60%	67%	51%	58%	59%
Gone to SVR facility	66%	73%	67%	63%	63%
Have not gone to SVR facility	34%	27%	33%	37%	37%

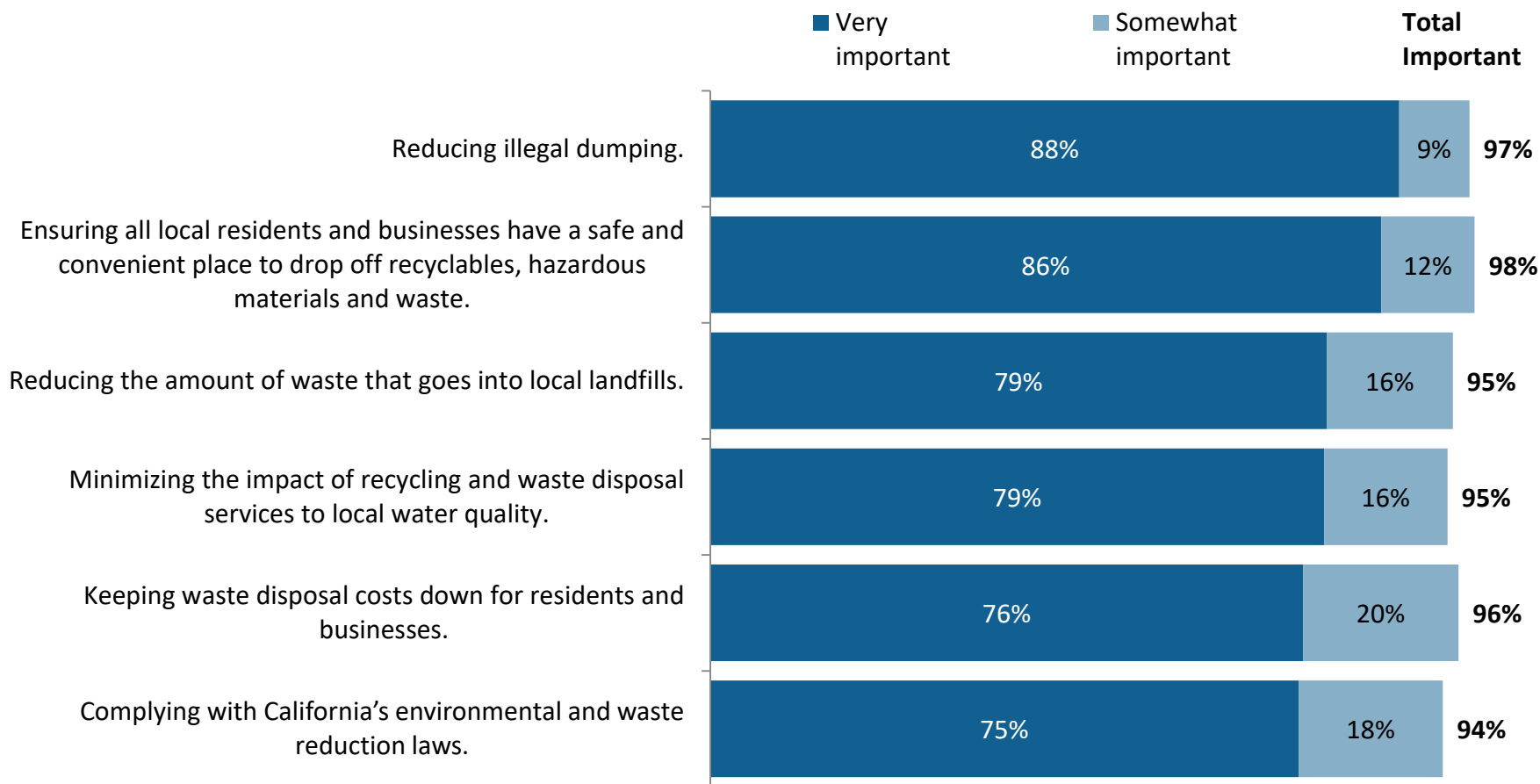
Waste Collection Knowledge by Subgroups

About one-third of residents in the Gonzales/Greenfield/Soledad region are Very Knowledgeable about waste collection issues, but awareness of these issues exists across the service area. Residents under 65 are more likely than older residents to be Very Knowledgeable about waste collection.



SVR Priorities

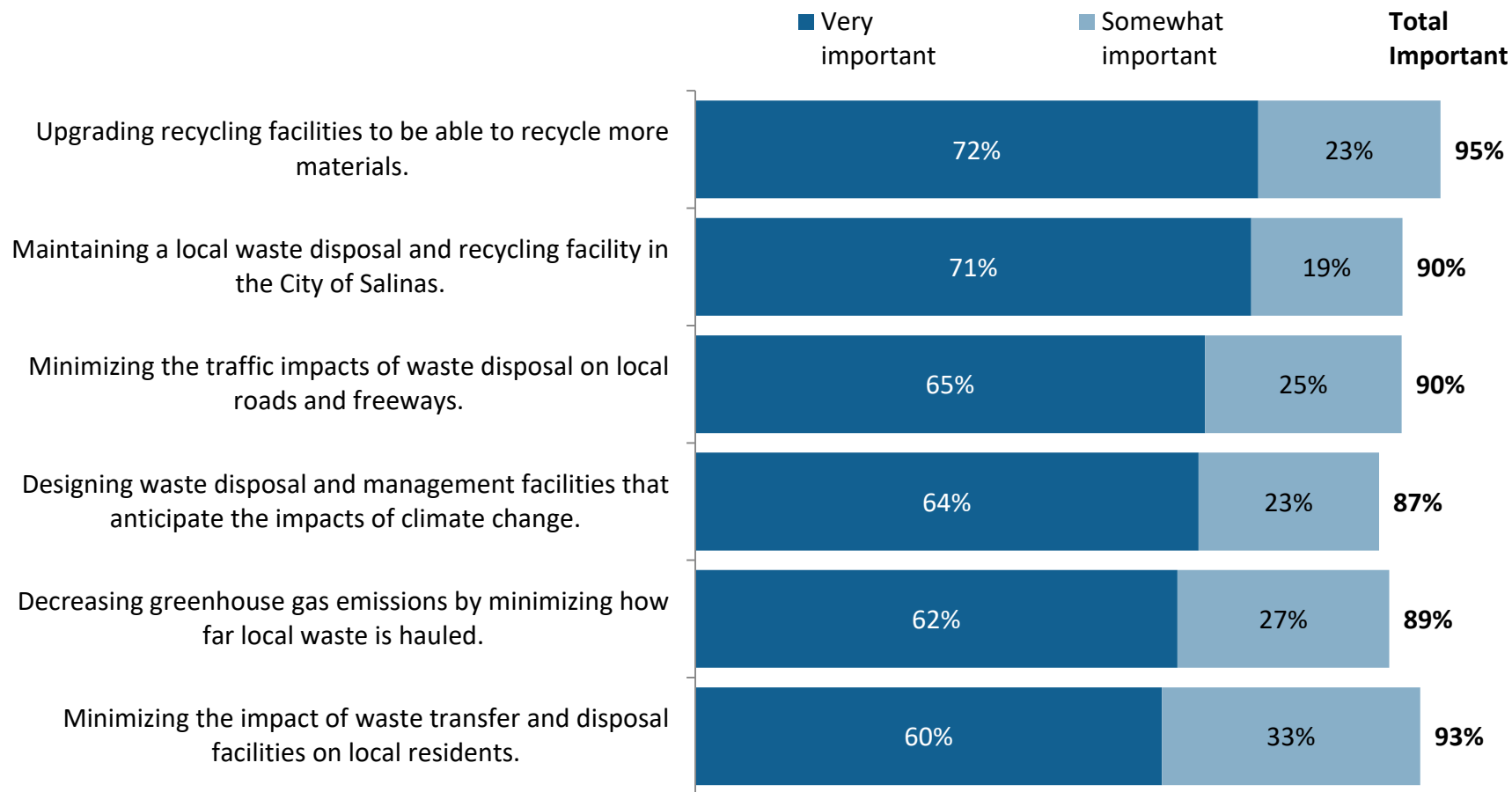
Reducing illegal dumping is the top priority for residents, followed closely by ensuring all residents and business have a safe and convenient place to drop off waste, but each of these priorities for SVR is considered to be important by the residents of the service area.



23-34. I'm going to read you a list of priorities that Salinas Valley Recycles considers when providing services to the community. After each one, please tell me if it is very important, somewhat important, not too important, or not at all important to you.

SVR Priorities, cont'd.

*Least important to residents, but still rated **very important** by a majority are issues related to anticipating the impact of climate change, greenhouse gas emissions, and the impact on residents who are local to waste transfer and disposal facilities.*



23-34. I'm going to read you a list of priorities that Salinas Valley Recycles considers when providing services to the community. After each one, please tell me if it is very important, somewhat important, not too important, or not at all important to you.

Very Important SVR Priorities by Region

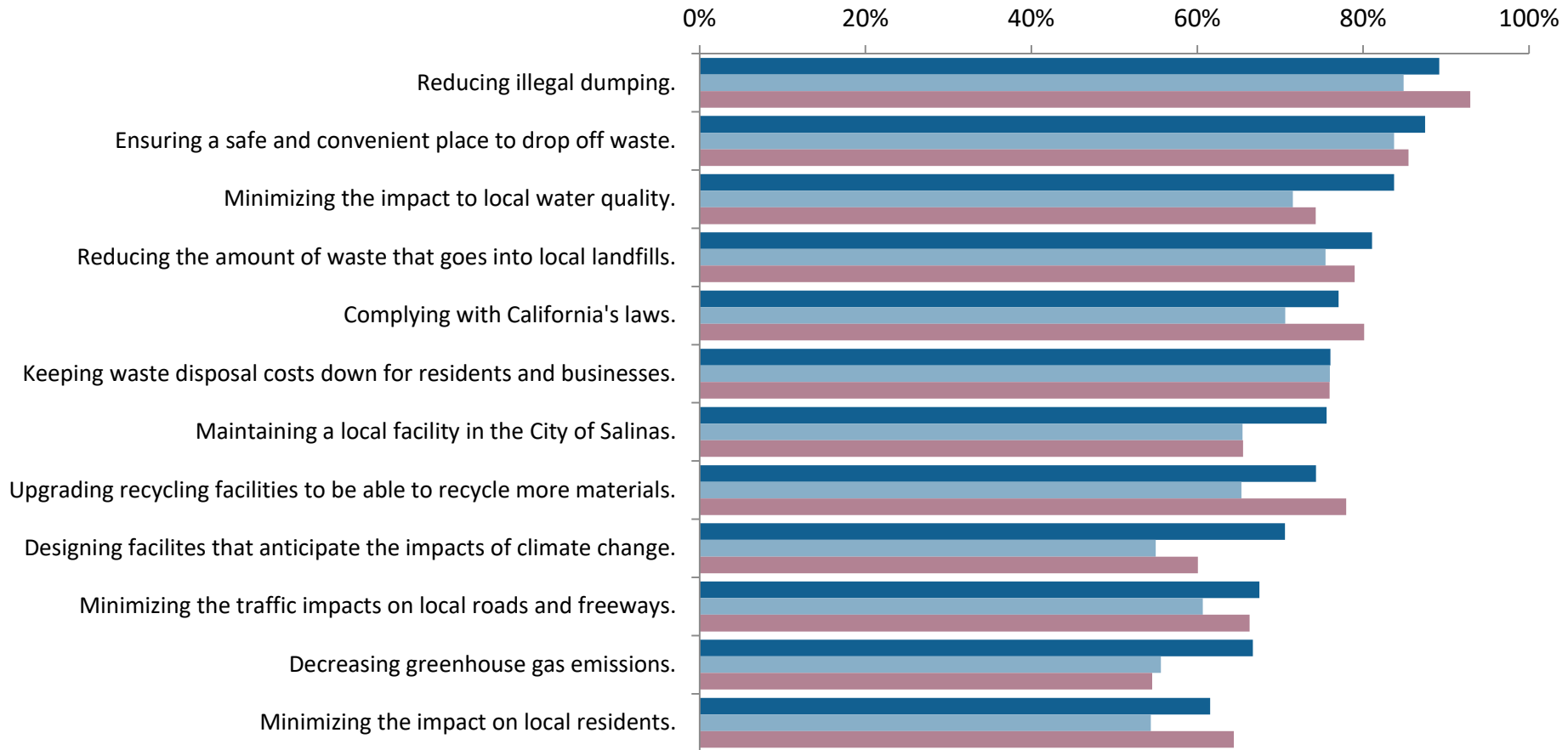
Residents of Salinas are more likely than other service area residents to value maintaining a local waste facility in the city, and they are more in-tune with issues related to waste collection and climate change, greenhouse gas emissions, and the impact to local water quality.

% Very Important

■ Salinas (56%)

■ King City/Unincorp. (31%)

■ Gonzales/Soledad/Greenfield (13%)

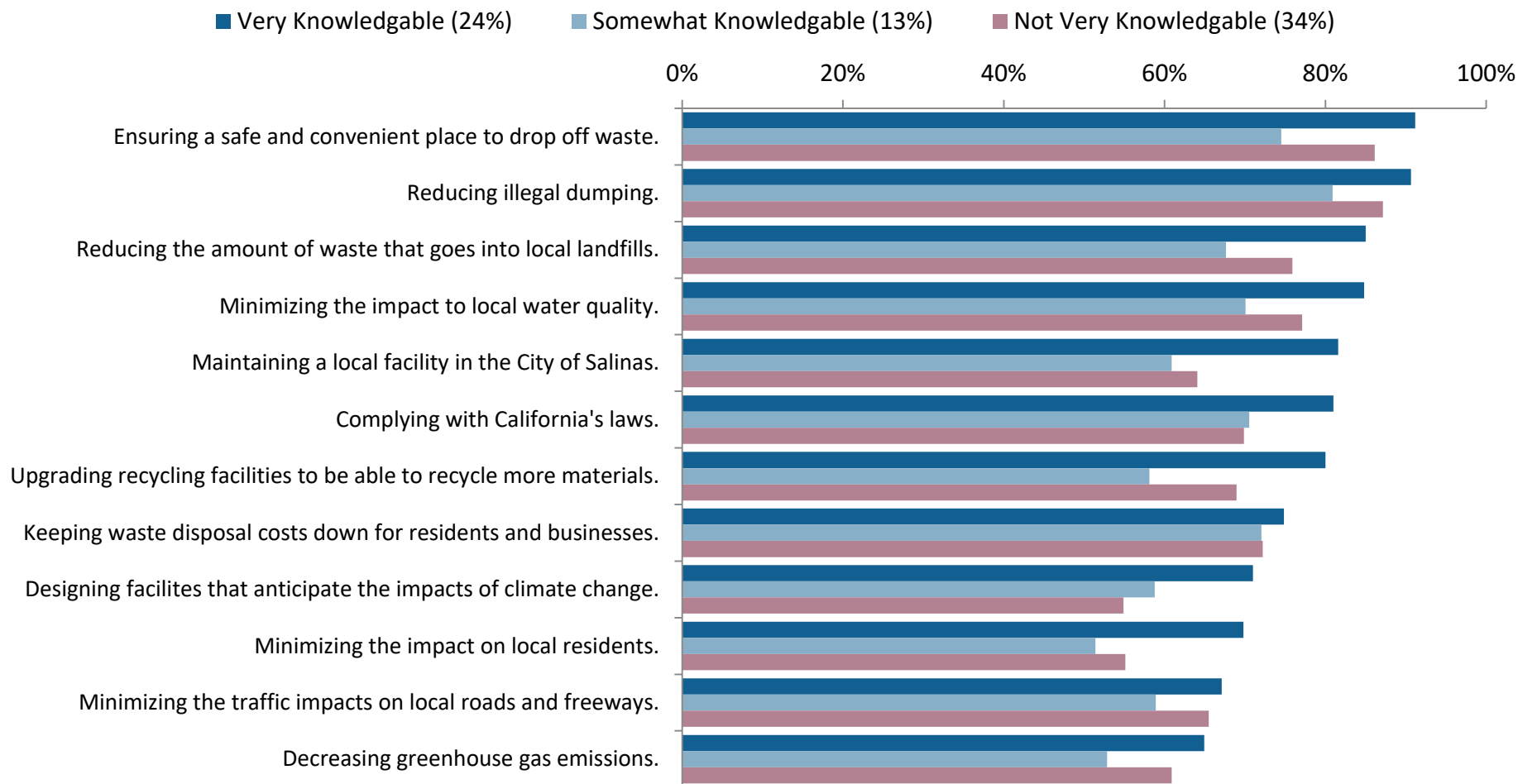


23-34. I'm going to read you a list of priorities that Salinas Valley Recycles considers when providing services to the community. After each one, please tell me if it is very important, somewhat important, not too important, or not at all important to you.

Very Important SVR Priorities by Waste Collection Knowledge

Those who are the most knowledgeable about waste disposal and collection give all items a higher priority.

% Very Important



23-34. I'm going to read you a list of priorities that Salinas Valley Recycles considers when providing services to the community. After each one, please tell me if it is very important, somewhat important, not too important, or not at all important to you.



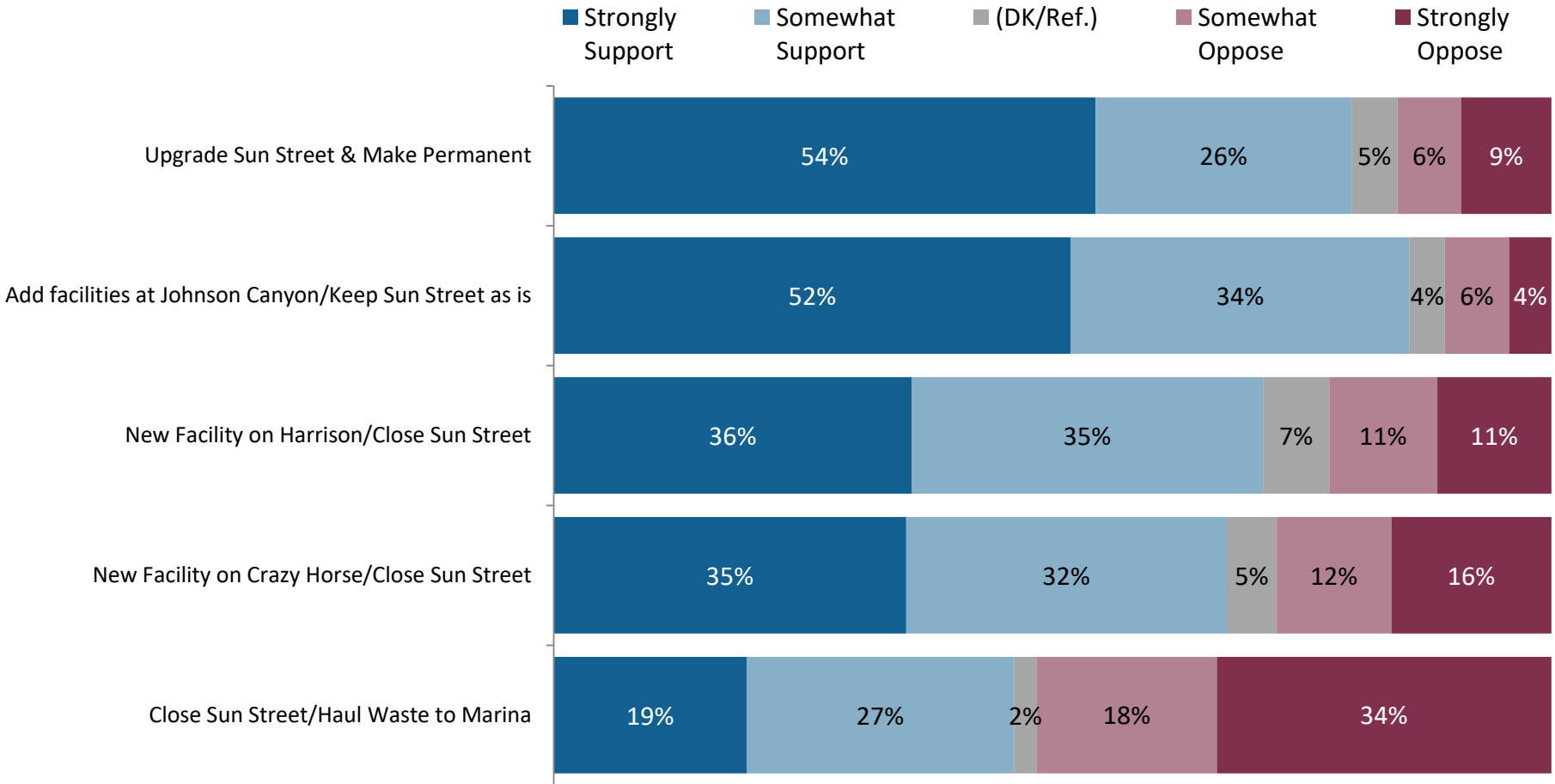
SVR Facility Usage and Proposal Support

Facility Proposals

- ▶ **[Upgrade Sun Street & Make Permanent]** Upgrading the Sun Street Transfer Station in Salinas to make it a permanent facility that is able to handle all of the waste and recycling needs for the Salinas Valley.
- ▶ **[Add Facilities at Johnson Canyon/Keep Sun Street as is]** Building new facilities at the Johnson Canyon Landfill in Gonzales that allow for on-site processing of waste materials to reduce trash volume and extend the life of the landfill. This plan would also include keeping the temporary Sun Street Transfer Station open.
- ▶ **[New Facility at Harrison/Close Sun Street]** Closing the temporary Sun Street Transfer Station in Salinas and building a new facility along Harrison Road between Salinas and Prunedale that allows for on-site processing of waste materials to reduce trash volume and extend the life of the landfill.
- ▶ **[New Facility at Crazy Horse/Close Sun Street]** Building a new facility at the Crazy Horse landfill in Prunedale that will be able to handle all of the waste and recycling needs for the Salinas Valley, and closing the temporary Sun Street Transfer Station in Salinas.
- ▶ **[Close Sun Street/Haul Waste to Marina]** Closing the temporary Sun Street Transfer Station in Salinas and having Salinas area waste hauled directly to a landfill facility in Marina. This would require anyone wanting to dispose of items not picked up by a waste hauler to drive to the Marina facility.

Facility Proposals Support

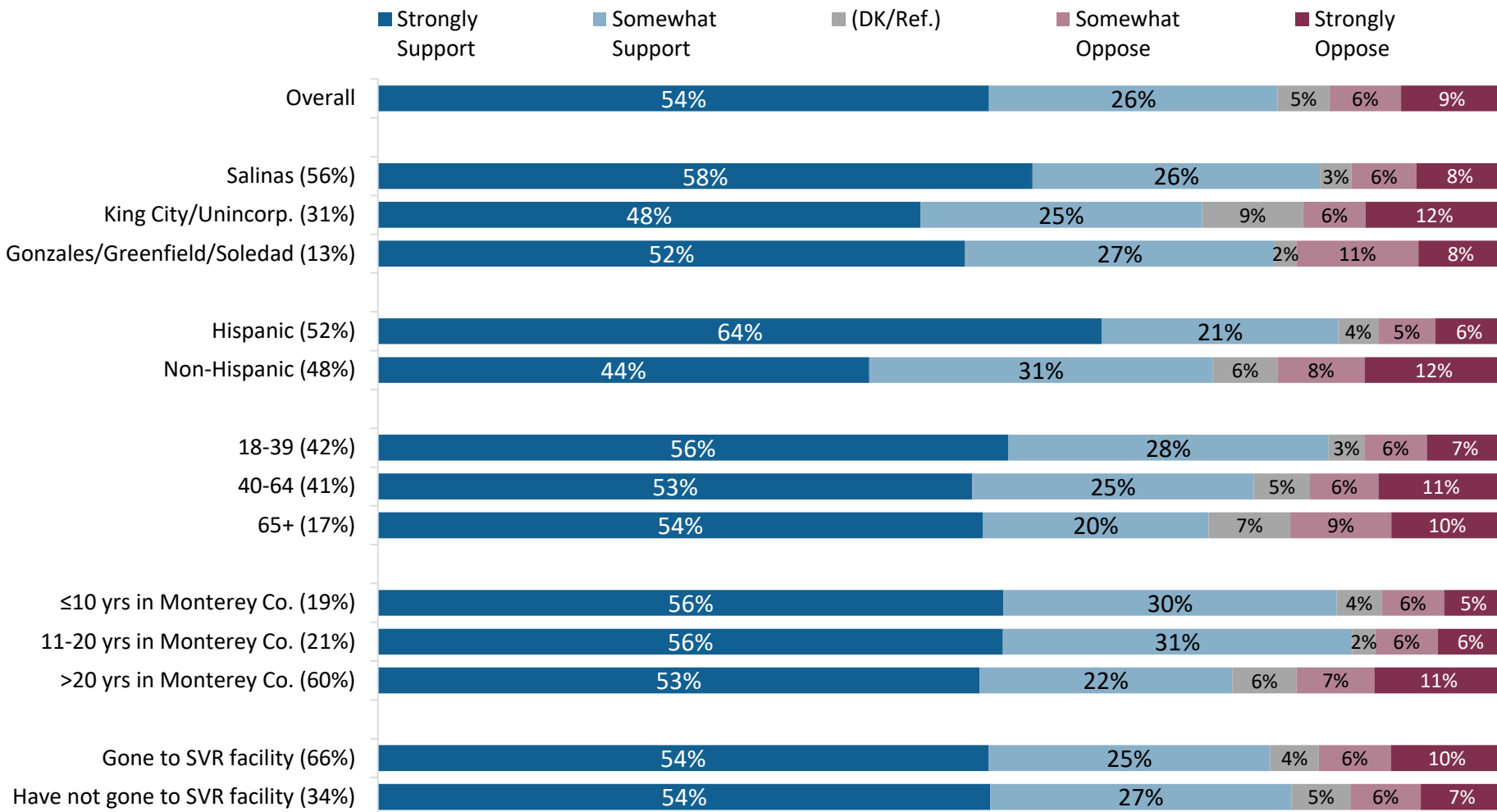
*Support is highest for the two proposals that keep the Sun Street Transfer Station open. A majority **strongly support** upgrading and making the Sun Street facility permanent.*



35-39. I am going to read you some proposals that are being discussed for waste management and disposal in the Salinas Valley in the future. For each one, please tell me if you strongly support, somewhat support, somewhat oppose or strongly oppose that proposal.

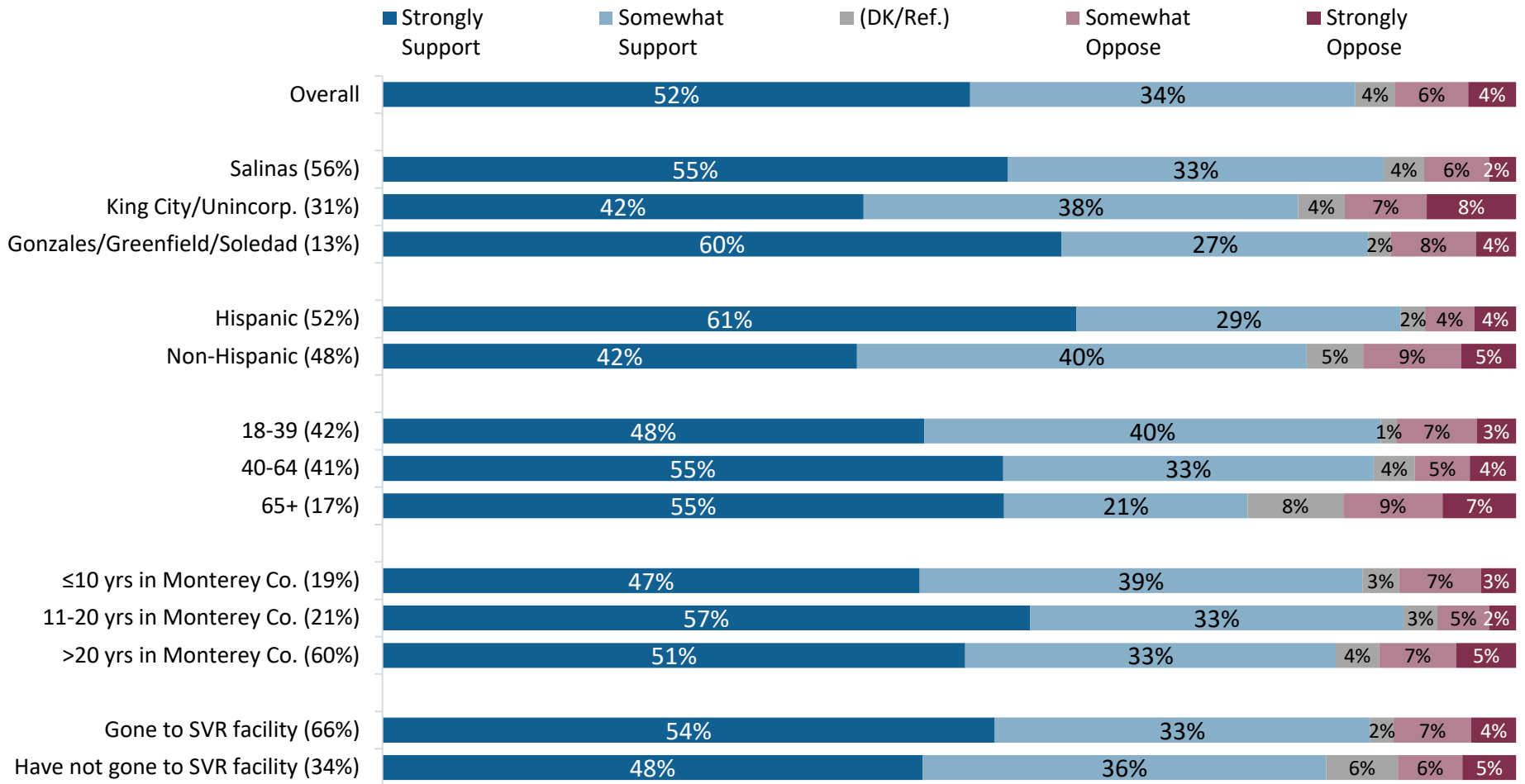
“Upgrade Sun Street & Make Permanent” Support by Subgroups

A majority of Salinas residents want to see Sun Street upgraded and made permanent, but there is support for this option in all areas. Support is higher among Hispanic residents.



“Add Facilities at Johnson Canyon/Keep Sun Street as is” Support by Subgroups

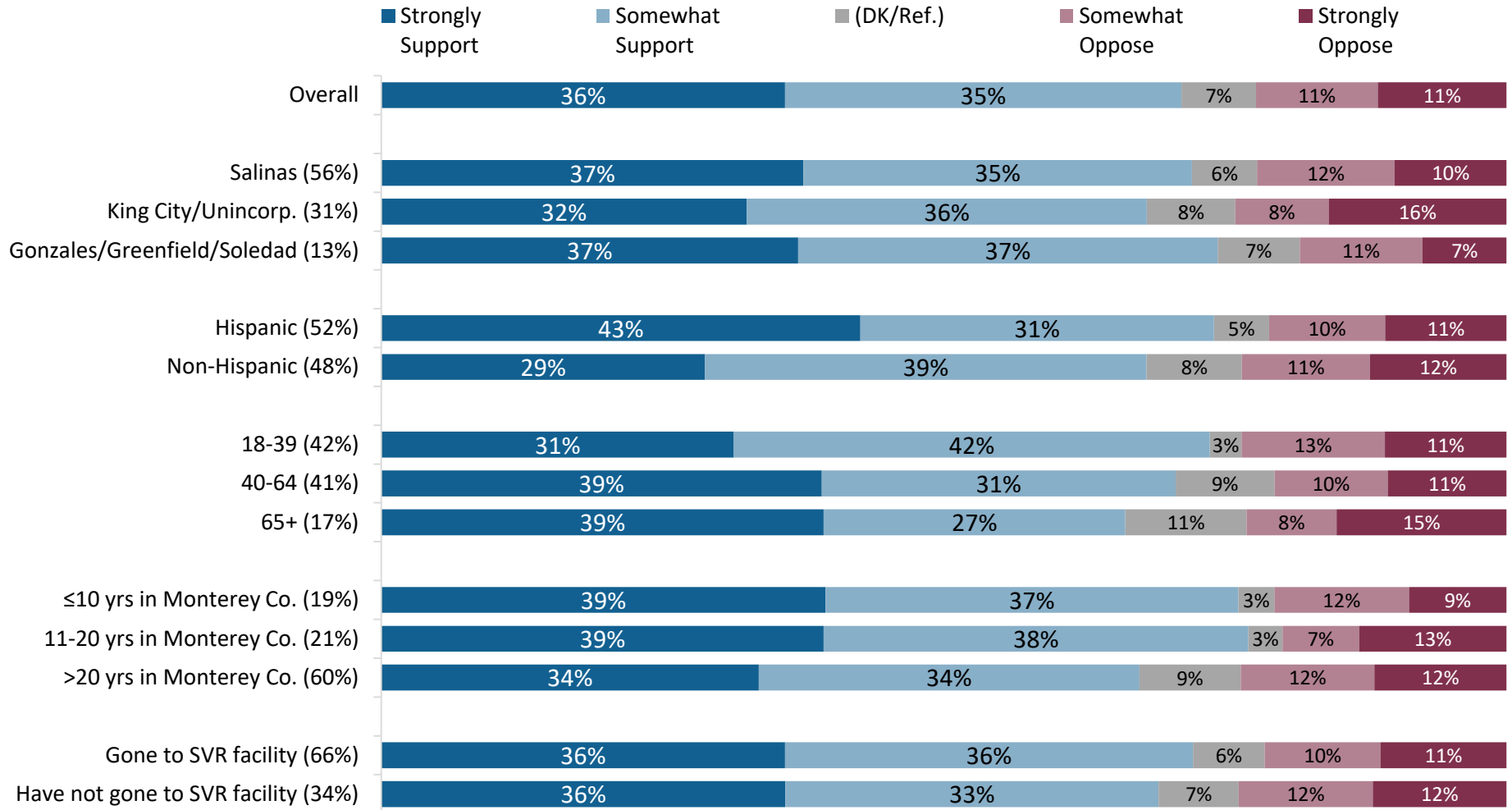
Adding facilities at Johnson Canyon, coupled with keeping Sun Street open, is also strongly supported by residents in all areas.



38. Building new facilities at the Johnson Canyon Landfill in Gonzales that allow for on-site processing of waste materials to reduce trash volume and extend the life of the landfill. This plan would also include keeping the temporary Sun Street Transfer Station open.

“New Facility at Harrison/Close Sun Street” Support by Subgroups

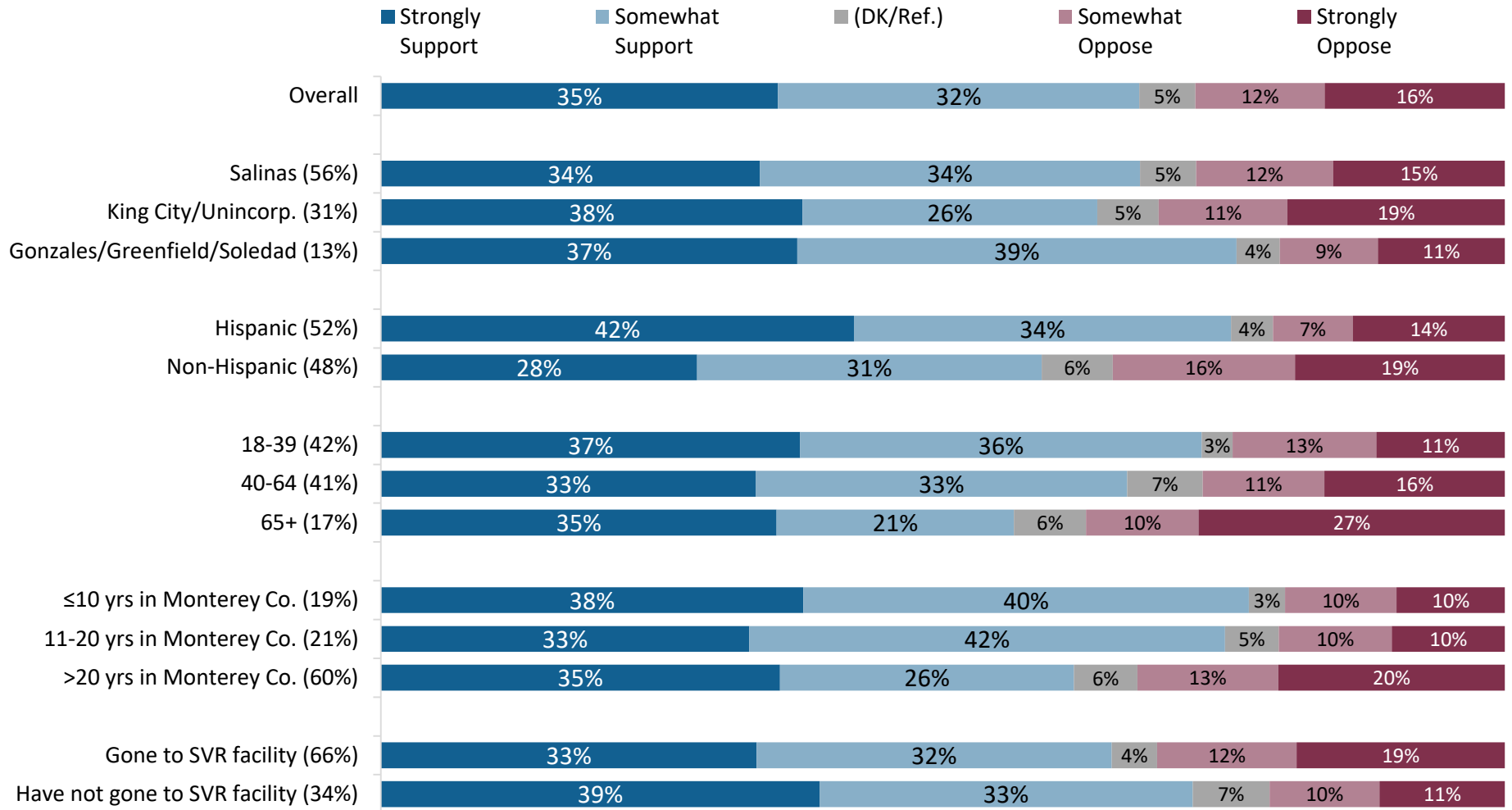
Support for a plan that would create a new facility along Harrison Road while closing the Sun Street Transfer Station is lower than other proposals that include keeping Sun Street open.



36. Closing the temporary Sun Street Transfer Station in Salinas and building a new facility along Harrison Road between Salinas and Prunedale that allows for on-site processing of waste materials to reduce trash volume and extend the life of the landfill.

“New Facility at Crazy Horse/Close Sun Street” Support by Subgroups

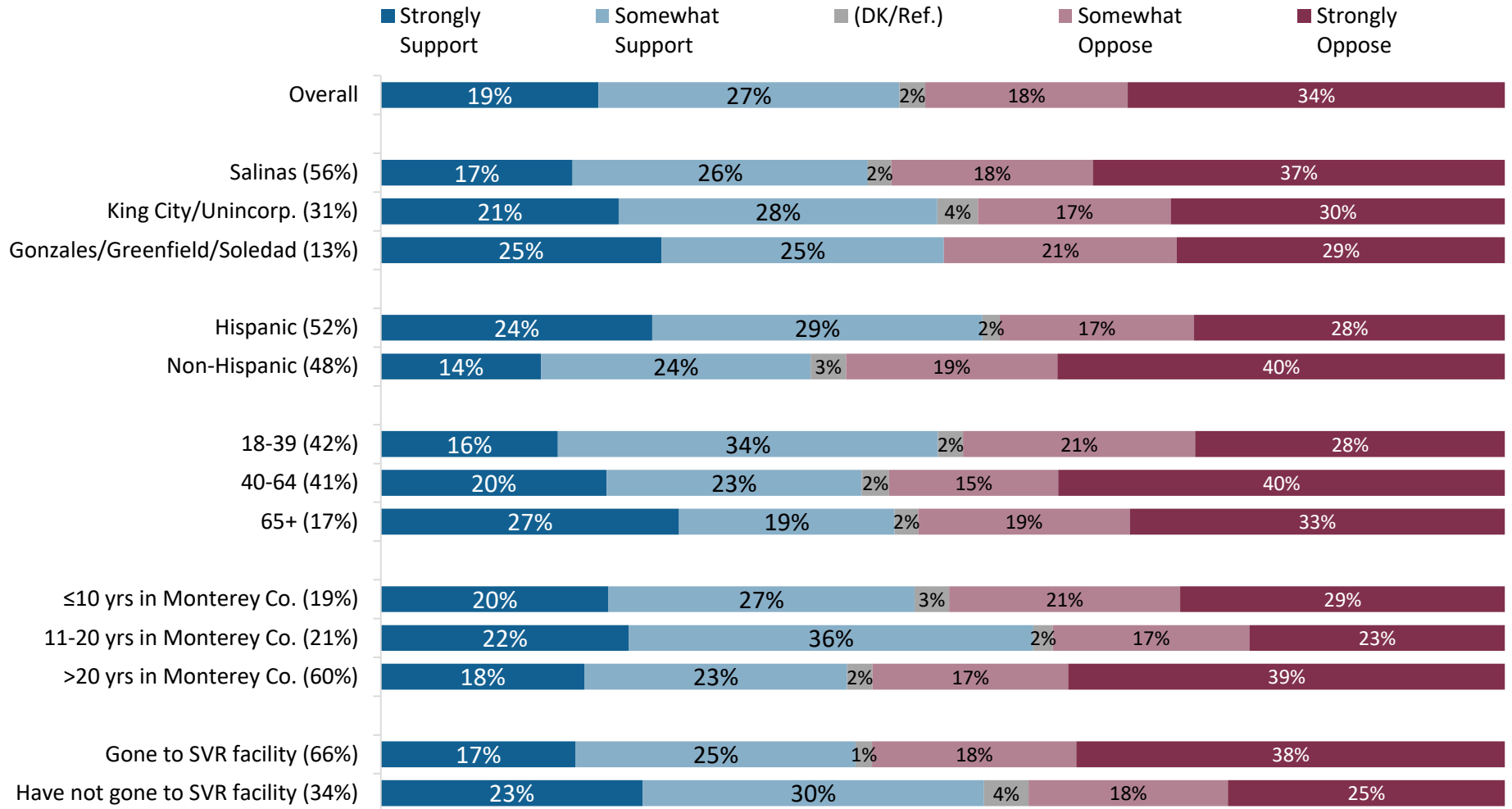
A new facility at Crazy Horse is strongly supported by 1-in-3 residents. However, there is notable opposition among those 65+.



37. Building a new facility at the Crazy Horse landfill in Prunedale that will be able to handle all of the waste and recycling needs for the Salinas Valley, and closing the temporary Sun Street Transfer Station in Salinas.

“Close Sun Street/Haul Waste to Marina” Support by Subgroups

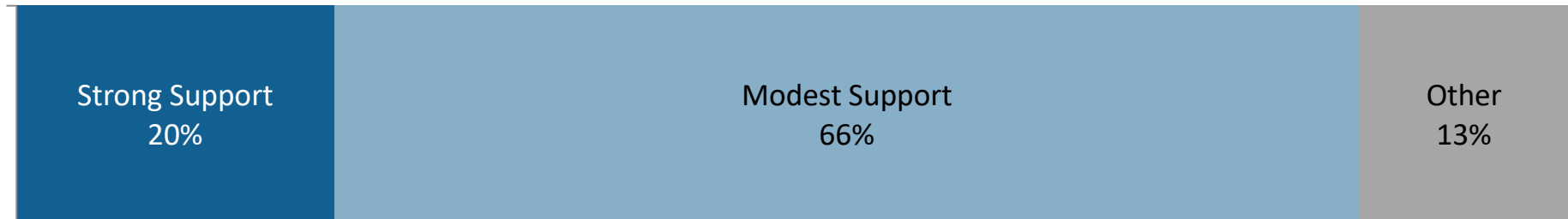
Closing Sun Street and hauling waste to Marina is a divisive proposal. A majority of Salinas residents oppose it, and non-Hispanic residents are particularly strong in their opposition.



35. Closing the temporary Sun Street Transfer Station in Salinas and having Salinas area waste hauled directly to a landfill facility in Marina. This would require anyone wanting to dispose of items not picked up by a waste hauler to drive to the Marina facility.

Sun Street Supporters

*Based on the responses to six questions in the survey related to continuing services at the Sun Street Transfer Station or not, 1-in-5 service area residents are **strong supporters** of maintaining a facility at that location. A further 66% are modest supporters, and 13% do not show signs of support.*



Sun Street Supporter Demographics

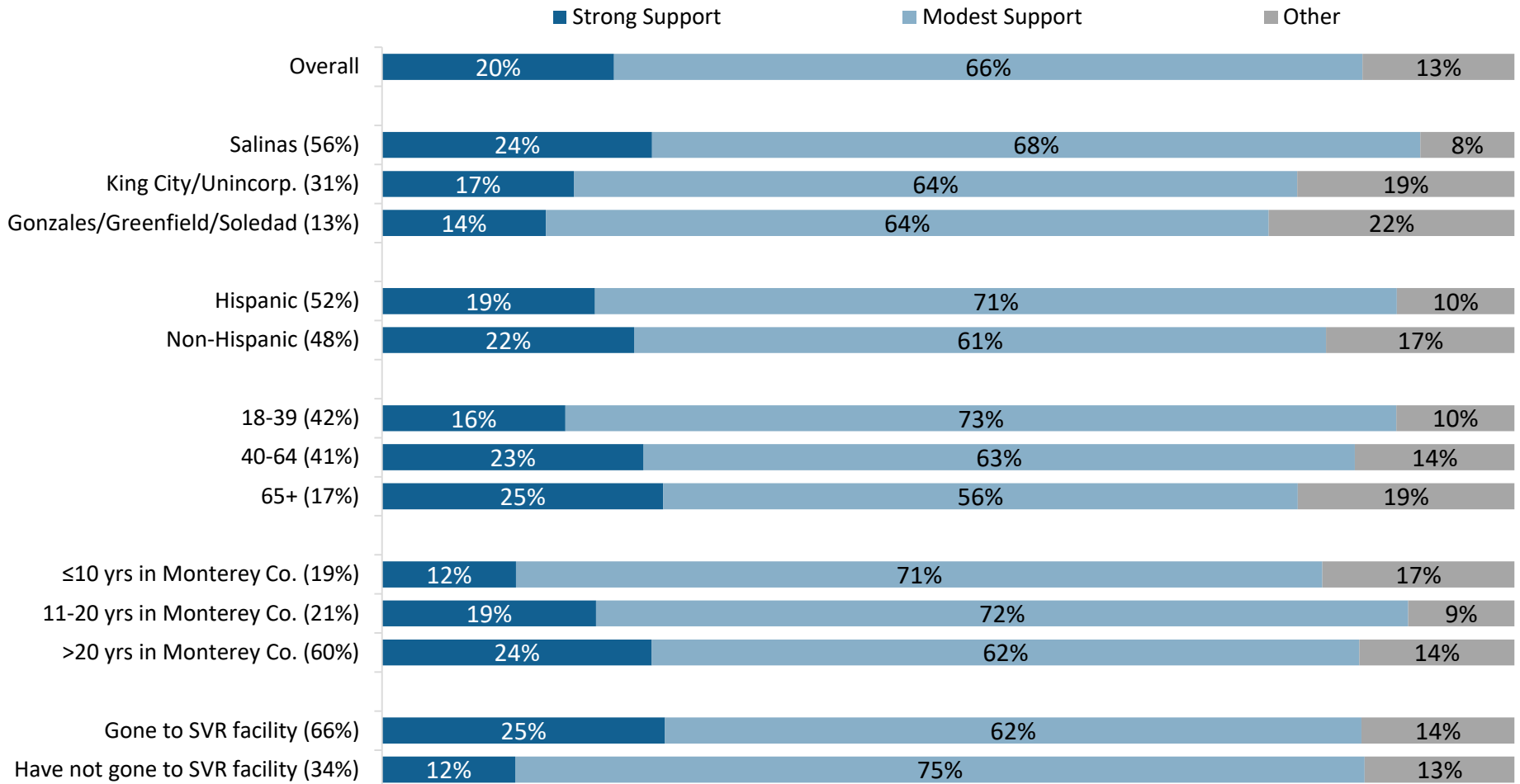
Strong supporters are more likely to be Salinas residents, those who have visited an SVR facility, and those who have lived in Monterey County for more than 20 years.

	Overall	Strong Support	Modest Support	Other
Overall	100%	20%	66%	13%
Salinas	56%	65%	57%	35%
King City/Unincorp.	31%	26%	30%	44%
Gonzales/Greenfield/Soledad	13%	9%	13%	21%
Hispanic	52%	47%	55%	40%
Non-Hispanic	48%	53%	45%	60%
18-39	42%	33%	47%	33%
40-64	41%	46%	39%	43%
65+	17%	21%	14%	24%
≤10 yrs in Monterey Co.	19%	11%	21%	24%
11-20 yrs in Monterey Co.	21%	19%	23%	15%
>20 yrs in Monterey Co.	60%	70%	57%	61%
Gone to SVR facility	66%	81%	61%	66%
Have not gone to SVR facility	34%	19%	39%	34%

Sun Street Support Scale created by combining proposal support and importance of maintaining local waste disposal and recycling facility in the City of Salinas.

Sun Street Supporters by Subgroups

Support for Sun Street is greatest among Salinas residents, and among those who have used an SVR facility in the past, but support exists broadly across the service area for the Sun Street Transfer Station to continue to operate, and be improved.

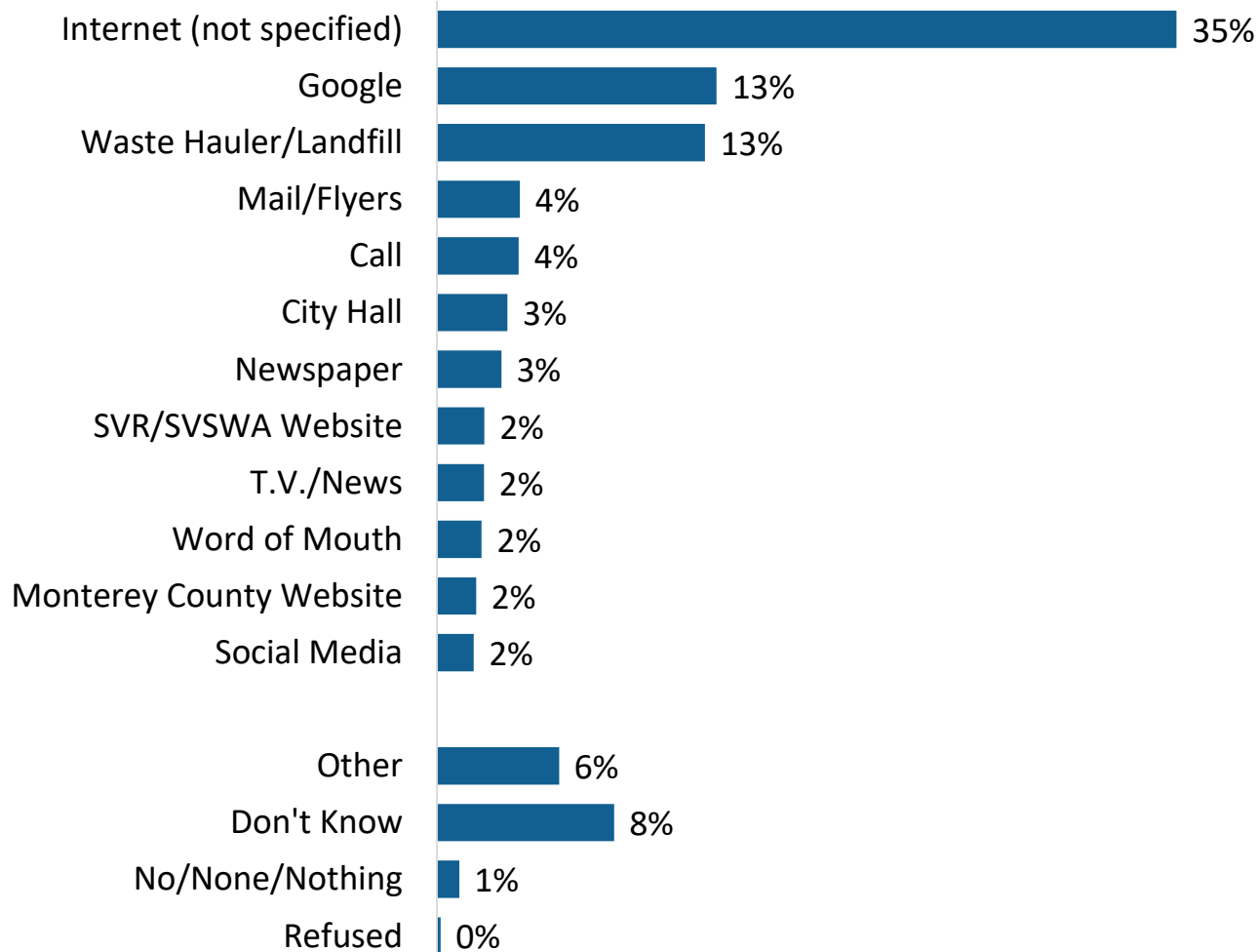




Sources of Information

Top-of-Mind Sources of Information

More than one-third of residents indicate they would turn to the internet to learn more about recycling and waste disposal, however, they are unable to name a specific website.

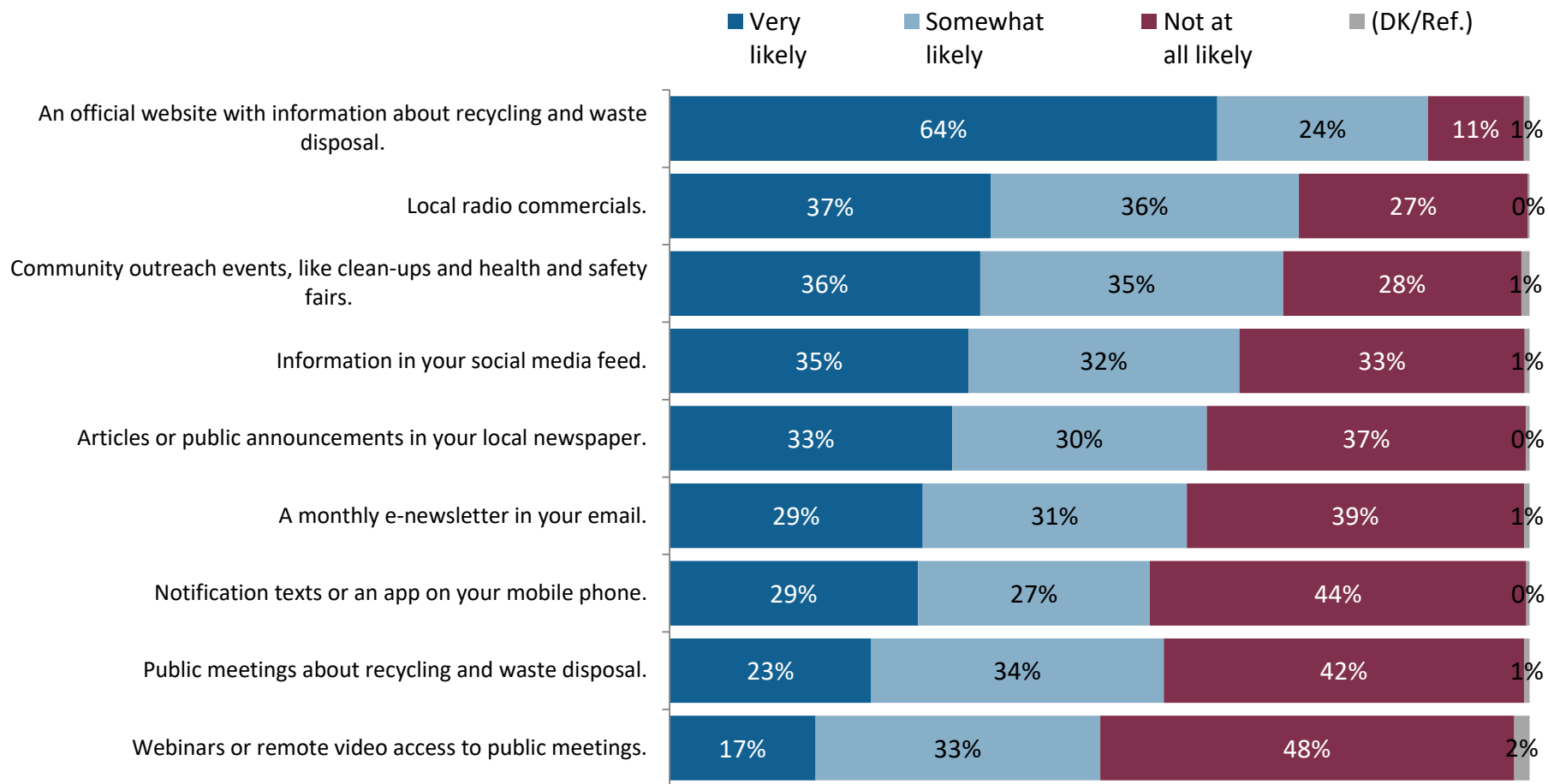


40. If you wanted to learn more about recycling and disposal in your area, what information sources would you turn to?

(OPEN END, RECORD VERBATIM RESPONSE, ACCEPT ONE RESPONSE ONLY)

Sources of Information

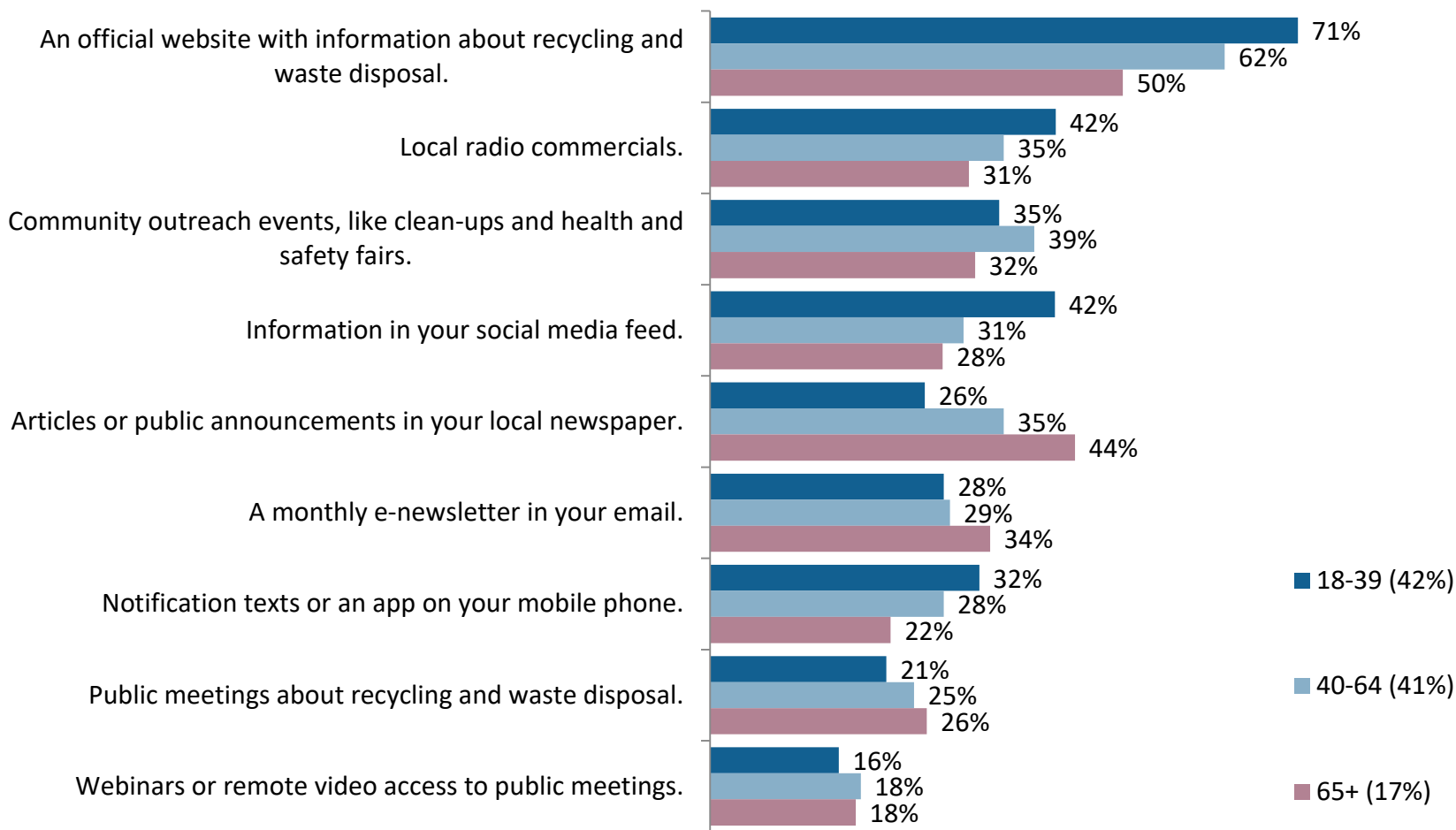
*Almost two-thirds of residents are **very likely** to use an official website to find information on recycling and waste disposal. Willingness to take part in public meetings and webinars are low, as are interruptions to daily life such as text messages and a monthly e-newsletter.*



41-49. I'm going to read you a list of resources where you might find information about recycling and waste disposal in your area. After I read each one, please tell me if you think you would be very likely, somewhat likely, or not at all likely to use that source of information.

Sources of Information by Age

Older residents over 65+ are more likely than younger residents to identify newspaper announcements as a source of information, while younger residents are more keen to receive information through social media, or through mobile phone notifications.



41-49. I'm going to read you a list of resources where you might find information about recycling and waste disposal in your area. After I read each one, please tell me if you think you would be very likely, somewhat likely, or not at all likely to use that source of information.

Conclusions

- ▶ Residents are strongly supportive of each of SVR's priorities in providing service.
 - Reducing illegal dumping is a top priority, as is ensuring local residents have a safe and convenient place to dispose of waste and harmful materials.
- ▶ Facility proposals that include maintaining a transfer station facility in Salinas are better supported than those that do not.
 - The proposal to haul waste out of the Salinas Valley, forcing residents to travel to Marina to personally dispose of materials meets with the strongest opposition.
- ▶ Online resources are clearly the preferred way residents wish to receive information, so having a strong and clear presence online will be key to increasing awareness of waste and recycling protocols, and communicating with residents about changes to facilities.

Contacts



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202.849.6522



A complete copy of the
**Cross Tabulation Data from the Telephone Survey
 of SVSWA Service Area
 Re: Item No 11**

is available at the following locations:

- SVSWA website..... <http://svswa.org/wp-content/uploads/Item-11-Exhibit-C-Cross-Tabulation-Results.pdf>

- SVSWA Clerk of the Board..... 128 Sun Street, Ste. 101
 Salinas Ca 93901
 (831) 775-3010
erikat@svswa.org

ON Thursday, January 18, 2018:

- SVSWA Board Meeting 117 Fourth Street
 Gonzales, Ca 93926

REDUCE

REUSE

RECYCLE

Item No. 6



**SalinasValley
Recycles.org**
SALINAS VALLEY
SOLID WASTE AUTHORITY


**January 2018 Market Research Study:
Key Findings of Facility Relocation
Proposals for the Sun St Transfer Station**

March 19, 2020


Published 03/23/2020

1


Surveys & Results




• Different Survey Purposes



• Statistical Significance



• Results Show Strong Support for a Transfer Station in Salinas area.



2

Methodology

- ▶ Telephone survey of Salinas Valley Solid Waste Authority Service Area residents age 18 and up
- ▶ Interviews conducted November 6 – 15, 2017
- ▶ 503 total interviews; margin of error ± 4.4 percentage points
- ▶ Interviews conducted in English and Spanish by trained, professional interviewers
 - 65 Spanish language interviews
- ▶ Survey respondents were reached on both landlines and mobile phones

Please note that due to rounding, some percentages may not add up to exactly 100%.


17-6547 SVSWA | 2

3

Key Findings

- ▶ The Authority's brands are healthy, and the job rating of the Authority in providing its services to residents is strong.
 - There is more familiarity with the SVR brand than the SVSWA brand, but both are viewed favorably and known to a majority of residents.
- ▶ Confidence is high among residents when it comes to their ability to correctly sort their waste and recyclables, and most feel it is important to do correctly.
- ▶ Two-in-three residents have brought waste or recycling to an SVR facility, and there is some awareness of where waste goes after it is picked up by the local hauler.
- ▶ There is significant support for the Sun Street Station remaining open, and being upgraded to a permanent facility.


17-6547 SVSWA | 3

4

Facility Proposals

- ▶ **[Upgrade Sun Street & Make Permanent]** Upgrading the Sun Street Transfer Station in Salinas to make it a permanent facility that is able to handle all of the waste and recycling needs for the Salinas Valley.
- ▶ **[Add Facilities at Johnson Canyon/Keep Sun Street as is]** Building new facilities at the Johnson Canyon Landfill in Gonzales that allow for on-site processing of waste materials to reduce trash volume and extend the life of the landfill. This plan would also include keeping the temporary Sun Street Transfer Station open.
- ▶ **[New Facility at Harrison/Close Sun Street]** Closing the temporary Sun Street Transfer Station in Salinas and building a new facility along Harrison Road between Salinas and Prunedale that allows for on-site processing of waste materials to reduce trash volume and extend the life of the landfill.
- ▶ **[New Facility at Crazy Horse/Close Sun Street]** Building a new facility at the Crazy Horse landfill in Prunedale that will be able to handle all of the waste and recycling needs for the Salinas Valley, and closing the temporary Sun Street Transfer Station in Salinas.
- ▶ **[Close Sun Street/Haul Waste to Marina]** Closing the temporary Sun Street Transfer Station in Salinas and having Salinas area waste hauled directly to a landfill facility in Marina. This would require anyone wanting to dispose of items not picked up by a waste hauler to drive to the Marina facility.

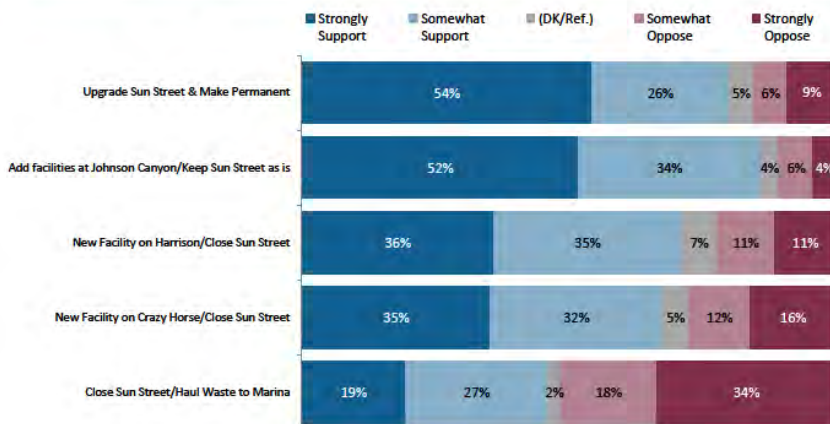


17-6547 SVSWA | 21

5

Facility Proposals Support

*Support is highest for the two proposals that keep the Sun Street Transfer Station open. A majority **strongly support** upgrading and making the Sun Street facility permanent.*



35-39. I am going to read you some proposals that are being discussed for waste management and disposal in the Salinas Valley in the future. For each one, please tell me if you strongly support, somewhat support, somewhat oppose or strongly oppose that proposal.

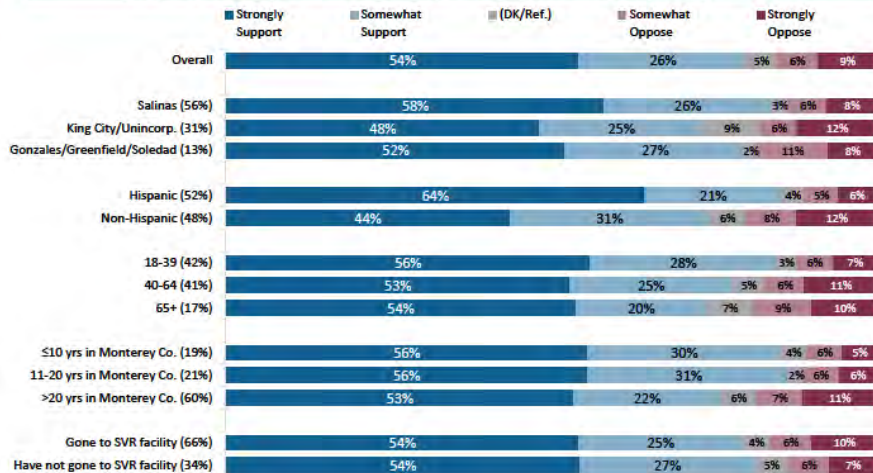


17-6547 SVSWA | 22

6

"Upgrade Sun Street & Make Permanent" Support by Subgroups

A majority of Salinas residents want to see Sun Street upgraded and made permanent, but there is support for this option in all areas. Support is higher among Hispanic residents.



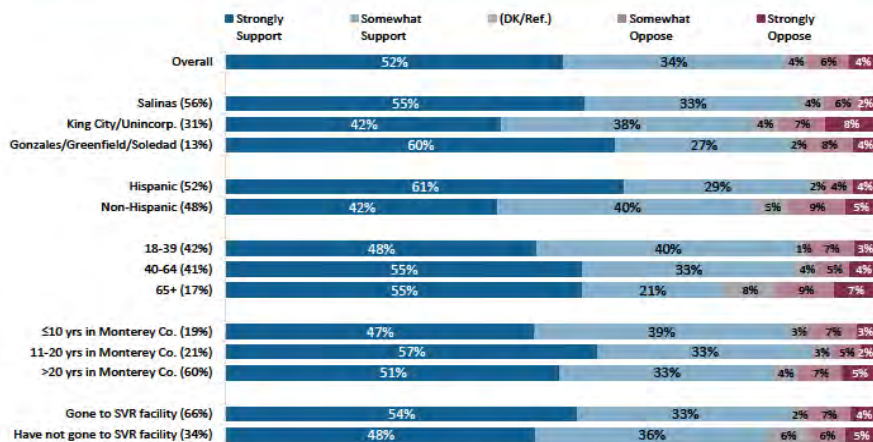
39. Upgrading the Sun Street Transfer Station in Salinas to make it a permanent facility that is able to handle all of the waste and recycling needs for the Salinas Valley.

EMC
17-6547 SVSWA | 23

7

"Add Facilities at Johnson Canyon/Keep Sun Street as is" Support by Subgroups

Adding facilities at Johnson Canyon, coupled with keeping Sun Street open, is also strongly supported by residents in all areas.



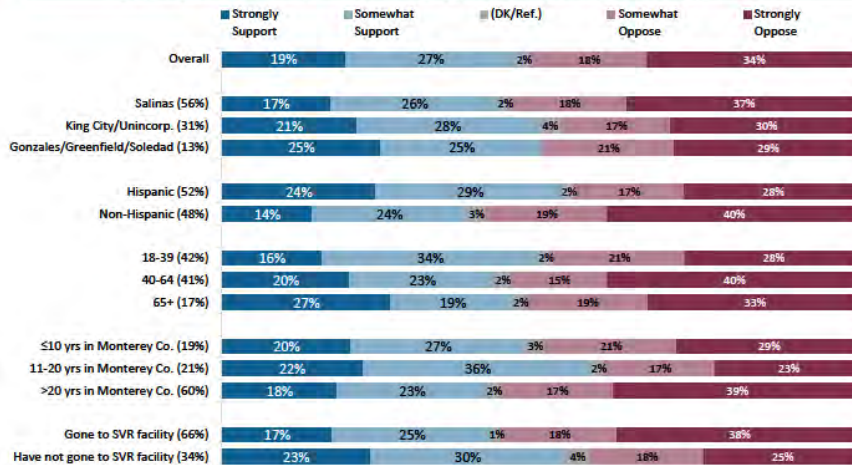
38. Building new facilities at the Johnson Canyon Landfill in Gonzales that allow for on-site processing of waste materials to reduce trash volume and extend the life of the landfill. This plan would also include keeping the temporary Sun Street Transfer Station open.

EMC
17-6547 SVSWA | 24

8

"Close Sun Street/Haul Waste to Marina" Support by Subgroups

Closing Sun Street and hauling waste to Marina is a divisive proposal. A majority of Salinas residents oppose it, and non-Hispanic residents are particularly strong in their opposition.



35. Closing the temporary Sun Street Transfer Station in Salinas and having Salinas area waste hauled directly to a landfill facility in Marina. This would require anyone wanting to dispose of items not picked up by a waste hauler to drive to the Marina facility.



17-6547 SVSWA | 27

9

Conclusions

Market Research

- There is strong support for upgrading the Sun Street Transfer Station: **54% strongly support**;
- Building new recycling facilities at the Johnson Canyon Landfill, while keeping the Sun Street Transfer Station open is also strongly supported: **52% strongly support**; and
- The convenience of a transfer station in Salinas is important and valued by the community, as a majority oppose the proposal that requires Salinas area waste to be taken to Marina with the closure of Sun Street.

Customer Survey

- **94% of respondents strongly agree** that a facility like Sun St Transfer Station should exist within the Salinas area **AND** they visit Sun Street Transfer Station because of its convenient location with the Salinas area



10

Questions/Comments?



Thank you





Report to the Board of Directors

ITEM NO. 7

Finance and Administration
Manager/Controller-Treasurer

General Manager/CAO

R. Santos by E.T.

General Counsel

Date: March 26, 2020

From: C. Ray Hendricks, Finance and Administration
Manager

Title: A Resolution Approving the Operating Budget,
the Personnel Allocation and Salary Schedule
for FY 2020-21

RECOMMENDATION

The Executive Committee and staff recommend adoption of the resolution to approve the Fiscal Year 2020-21 Budget to the Board of Directors.

DISCUSSION & ANALYSIS

Staff requested feedback from the Board on the increases and potential ways to maintain a balanced budget at the January Executive Committee and Board Meetings. The Board **found staff's recommended increases** to be reasonable and directed staff to schedule a rate hearing and Budget approval for the March Board Meeting. Following are the key increases and staff recommendations for a balanced budget.

Budget Summary

FY 2019-20 included the final payment of the Capital Purchase Lease that was used to purchase required equipment when the Authority took over operations of Johnson Canyon Landfill. It also included the final repayment of an internal loan taken to purchase equipment when the Authority took over operations of Jolon Road Transfer Station. The funding used to pay these loans are now included in the CIP budget for future capital equipment replacement needs on a Pay-As-You-Go basis. This will allow the Authority to replace the equipment purchased with these loans with cash on hand rather than having to take out additional debt and interest payments.

The FY 2020-21 Budget includes the third phased-in increase to the organics program fees approved by the Board in September 2017, as well as increases to the C&D rate for the initial staff implementation of the Organics/C&D Recovery Line.

With the continued and sustained increase of solid waste tonnage, the budget can be balanced with no increase to solid waste tipping fees, and an \$82,000 CPI increase to AB939 fees. Other increases to ancillary services have a minimal impact on the budget.

The Authority used \$1,624,000 from FY 2018-19 surpluses to fund \$224,000 in the operating budget for a paydown of the CalPERS Unfunded Actuarial Liability, as well as \$1,400,000 in one-time capital. Following is a consolidated summary of the budget that includes the approved mid-year budget adjustments. The budget document will compare 2020-21 with all the adjustments approved by the Board. However, the discussion compares the Budget without the use of one-time funds so that we can compare the ongoing operating needs year-over-year.

	2019-20 (With Mid Year Adjustments)	2019-20 (Without One Time Funds)	2020-21 Proposed Status Quo
<u>Budgeted Revenue</u>			
Operating Revenues	20,712,305	20,712,305	21,644,200
Use of One Time Surplus	1,624,000	-	-
Total Budgeted Revenue	22,336,305	20,712,305	21,644,200
<u>Budgeted Expenditures</u>			
Operating Expenditures	14,425,400	14,201,400	15,000,400
Estimated Set Aside (New Cell)	975,000	975,000	1,000,000
Debt Service	3,350,100	3,350,100	3,136,800
Post Closure	1,055,000	1,055,000	1,055,000
CIP/Repayment Allocation	2,530,000	1,130,000	1,445,000
Total Budgeted Expenditures	22,335,500	20,711,500	21,637,200
 Balance Used for Reserves	 805	 805	 7,000

Revenue Increases (\$931,895)

Following is a summary of recommendations that will balance the budget. For reference, the current cost-of-living index for All Urban Consumers in the Greater Bay Area is running approximately 3.0% for the previous 12 months through October 2019.

<i>5,000-ton increase in solid waste tonnage</i>	\$ 342,500
<i>Organics Fee & Tonnage Increases</i>	219,370
<i>C&D Fee & Tonnage Increases</i>	195,000
<i>Sales of Materials/Gas Royalties</i>	117,200
<i>Investment Earnings</i>	100,000
<i>AB939 fee (3% CPI Increase)</i>	82,000
<i>All Other Revenue Changes</i>	30,400
<i>Transportation Surcharge</i>	(154,575)
Total Revenue Increase	\$ 931,895

Increasing the projected tonnage by 5,000 tons

This would increase the budgeted revenue by \$342,500. The Authority has sustained several years of increasing tonnage since 2013. Staff remains cognizant of the effects a future recession could have on the Authority's tonnage, however the sustained increases in tonnage over the last several years provides a comfort level that a conservative tonnage projection of 200,000 is reasonable. Increases in tonnage will increase some tonnage related fees and closure funding expense, but amounts are minimal and are incorporated in the budget.

Increase tipping fees for Expanded Organics Program

On September 21, 2017, the Board approved the expanded organics program to include the addition of Agricultural and food waste composting. A phased-in rate increase over a three-year period was recommended to buffer the impact to rate payers. This will also allow the Authority to run the operations for a couple of years to determine the final cost of the program. Increased rates for FY 2020-21 will produce an additional \$219,370 in revenue.

Following is the schedule of rate increases approved in concept when the organics program was considered by the Board in September 2017.

	Mixed Organics	Wood Waste
FY 2018-19	38.25	36.25
FY 2019-20	43.00	39.00
FY 2020-21	48.00	42.00

Construction and Demolition

Processing materials through the Organics/C&D sort line for expanded wood waste recovery is more costly than the current process of just grinding to make landfill cover material. Increasing the rate for C&D from \$58.00 per ton to \$62.00 per ton, along with expected increased tonnage will generate an additional \$195,000 in revenue. Staff expects the rate to eventually be the same rate as the garbage rate. However, staff will reevaluate during the FY 2021-22 budget cycle and phase-in further rate adjustments, if necessary, to make the program fully self-funded.

Sales of Materials/Gas Royalties.

Sales of materials have been trending ahead of budgeted amounts. While markets are still not as strong as they were prior to the "China Sword" some of our sales revenues have held, partially due to increased materials recovery of metals. Also, increases in CPI for Gas Royalties increase the amount of revenue due to the Authority. Revenues are trending \$117,200 ahead of current budgeted amounts.

Investment Earning

The vast majority of the Authority's investment portfolio is invested in the State's Local Agency Investment Fund (LAIF), which is invested as part of the State's Pooled Money Investment Account. Returns have started to decrease in recent months. However, returns are still trending much higher than the currently budgeted amount, resulting in an additional \$100,000 in revenue.

AB939 Fees

AB939 services continues to be supplemented by tipping fees. Staff is recommending a 3% increase to these fees, which will result in an additional \$82,000 in revenue.

Other Revenue Adjustments

The net impact of all these revenues is an increase of \$30,400.

Transportation Surcharge

Staff is recommending an increase to the transportation charge to \$18.50/ton in order to recover the incremental cost of transporting franchise waste from Authority transfer stations. However, due to higher demands from self-haul customers, the capacity that the Authority has to transfer franchise waste has decreased. Staff is expecting a decrease of \$154,575 from surcharges for transportation revenue.

Budgeted Expenditure Increases (\$709,000)

Payroll Increase	\$ 274,700
Construction and Demolition Program	311,200
Organics Recovery Operations	227,000
Set Asides	33,000
All Other Increases / (Decreases)	(21,900)
Debt Service	(213,300)
Total Operating Budget Increase	610,700
Total CIP Budget Increase	315,000
Total Increases Funded from Operations	\$ 925,700

Payroll Increase

The Authority used \$224,000 in fund balance to pay off the CalPERS UAL at 06-30-2018.

Absent these expenditures, the net increase to payroll is scheduled to be \$274,700.

Increases are due to new positions approved by the Board on October 24, 2019, which are partially offset by reductions in overtime and reductions in other payroll expenditures. Other increases are for estimates annual merit increases, as well as a 3% COLA scheduled from the currently approved MOU.

Description	Payroll Budget Increases
New Positions	\$ 161,500
COLA (MOU)	154,500
Merit Increases	108,200
Net All Other Increases/(Decreases)	(149,500)
Total Payroll Increases	274,700
PERS Unfunded Liability Reduction	(224,000)
Net Payroll Increases	<u>\$ 50,700</u>

Staff is requesting two new staff allocations not included in the totals above. An equipment Maintenance Technician I/II, and an Equipment Operator / Driver to assist in the expanded recovery process of Organics, Wood waste and C&D.

The Equipment Maintenance Technician would be in charge of routine maintenance of the equipment at all Authority facilities. Having a technician on site reduces equipment downtime and increases in-house expertise to troubleshoot equipment. The estimated first year salary and benefits for this position is \$136,100. However, there is no impact to the budget since savings from the use of contract maintenance will offset any increase in salary and equipment needed for this position.

The Equipment Operator / Driver will assist in the operation of the new sort line, as well as assist with the expanded organics program. This position will help improve diversion and assist in compliance with SB 1383 at the landfill. The estimated salary and benefits for this position are \$116,400 and are included in the C&D program increases.

Construction and Demolition Program

The C&D and Wood waste Recovery program is expected to increase by \$311,200. Costs include a new equipment operator / Driver discussed in the payroll section as well as other costs associated from the implementation of the program and expected increased tonnage.

Expanded Organics Processing

On September 21, 2017, the Board approved the expanded organics program to meet the levels of diversion and greenhouse gas emission reductions required by various state mandates, including the Global Warming Solutions Act (Assembly Bill (AB) 32), the Mandatory Commercial Organics Recycling Program (AB 1826), and Short-Lived Climate Pollutants and Methane Emissions Reduction Strategy (Senate Bill 1383), which effectively eliminates the disposal of organic materials (including food scraps) in landfills by 2025 with interim reduction mandates. An Organics grant in the amount \$1.34 million was awarded and accepted from CalRecycle to fund the infrastructure needed for the new organics program.

The increase in cost of the program is \$227,000. A large portion of the increase is due to an expected increase in tonnage of 3,000 tons. The capital replacement budget includes \$200,000 in funding in order to ensure that we have funds set aside (pay-as-you-go funding) to replace heavy equipment and de-packaging machine, as well as any continued improvements needed for the composting site.

Set Asides

The budget relies on an increased tonnage projection of 5,000 tons to 200,000 tons in FY 2020-21. Increased tonnage requires additional funds to be allocated to the closure fund as required by CalRecycle as well as the estimated amount needed to fund the construction of the next cell. The total of these amounts is \$33,000.

Operational Decreases

The remaining changes in the Operating Budget result in a net decrease of \$21,900. Staff continually looks at the budget to see where savings can be found to offset increases needed in other areas of the operation.

Debt Service

Debt Service is scheduled to decrease \$213,300 in FY 2020-21. When the Authority took over the operations of Johnson Canyon Landfill it took a \$3.6 million Capital Lease Loan to purchase the initial equipment needed for operations. The final payment was made on August 1, 2019. The money used for Capital Lease payments will be used to fund future capital equipment needs on a Pay-As-You-Go basis to reduce or eliminate the need for additional future debt and interest expenses. An additional \$200,000 has been allocated to the CIP budget for ongoing capital equipment replacement.

The following table shows the schedule for all outstanding debt service including interest. Scheduled debt service payments for FY 2020-21 are \$3,136,700.

Fiscal Year	Bond Payment	Capital Lease	Total Debt Service
2019-20	3,134,015	215,938	3,349,952
2020-21	3,136,699		3,136,699
2021-22	3,133,956		3,133,956
2022-23	3,135,730		3,135,730
2023-24	3,136,791		3,136,791
2024-25	3,137,000		3,137,000
2025-26	3,130,838		3,130,838
2026-27	3,132,688		3,132,688
2027-28	2,942,613		2,942,613
2028-29	2,750,975		2,750,975
2029-30	2,752,550		2,752,550
2030-31	2,751,838		2,751,838
2031-32	2,748,563		2,748,563

CIP/Post Closure Budget

The CIP Budget is expected to increase by \$315,000. The Authority tries to fund known capital from operations on a pay-as-you-go basis. For some projects, this requires allocating funds to CIPs over several years. Debt taken to fund equipment for the Johnson Canyon and Jolon Road were paid off in FY 2019-20. The amounts have now been allocated to the Capital Replacement Budget. Additionally, the construction of the new organics program is nearing completion. The capital replacement budget includes \$200,000 in funding in order to ensure that we have funds set aside (pay-as-you-go funding) to replace heavy equipment and the de-packaging machine in the future, as well as any continued improvements needed for the organics recovery and composting site. Following is a summary of the Capital Expenditure Allocation for FY 2020-21

<i>Equipment Replacement</i>	\$ 1,120,000
<i>Post Closure Maintenance (3 sites)</i>	1,055,000
<i>Organics Recovery Program</i>	200,000
<i>JC Landfill System Improvements</i>	100,000
<i>Concrete Grinding</i>	25,000
<i>Total CIP Allocation</i>	2,500,000
<i>Estimated New Cell Set Aside (@\$5.00/ton)</i>	
<i>(Included in Operating Budget)</i>	1,000,000
<i>Total CIP/Set Asides</i>	\$ 3,500,000

BACKGROUND

The budget process begins in January with a budget direction presentation. The feedback provided by the Board is incorporated into the Preliminary Budget presented in February, with a rate hearing and final budget being presented in March. This allows franchise waste haulers to begin their scheduled rate setting process in April.

ATTACHMENT(S)

1. Resolution
2. Exhibit A - FY 2020-21 Proposed Budget
3. Exhibit B - FY 2020-21 Proposed Personnel Allocation
4. Exhibit C - FY 2020-21 Proposed Salary Schedule

RESOLUTION NO. 2020 –

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY
APPROVING THE OPERATING BUDGET, THE PERSONNEL ALLOCATION
AND SALARY SCHEDULE FOR FY 2020-21

WHEREAS, on January 23, 2020, the Board of Directors of the Salinas Valley Solid Waste Authority provided staff direction for preparation of the proposed operating budget; and,

WHEREAS, the Board found staff's recommended increases to be reasonable and directed staff to schedule a rate hearing and Budget approval for the March Board Meeting; and,

WHEREAS, the Board held a public hearing on March 19, 2020, to discuss the proposed FY 2020-21 rates; and,

WHEREAS, on March 19, 2020, the Board approved the third year of phased in organic increases, an AB939 rate increase as well as other minor adjustments to the rate schedule;

NOW THEREFORE BE IT RESOLVED, by the Board of Directors of the Salinas Valley Solid Waste Authority, that the Operating Budget for Fiscal Year 2020-21, attached hereto as "Exhibit A" is hereby approved to become effective July 1, 2020; and,

BE IT FURTHER RESOLVED, that the Personnel Allocation attached hereto as "Exhibit B" and the Salary Schedule attached hereto as "Exhibit C" are hereby approved to become effective July 1, 2020; and

BE IT FURTHER RESOLVED, that the General Manager/CAO is hereby authorized to implement the budget in accordance with the Authority's financial policies.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at a meeting duly held on the 19th day of March 2020, by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

Robert Cullen, President

ATTEST:

APPROVED AS TO FORM:

Erika J. Trujillo, Clerk of the Board

Roy C. Santos, Authority General Counsel

Working Towards a Future Without Landfills



Salinas Valley Solid Waste Authority
Proposed Annual Budget
Fiscal Year 2020-21
\$19,137,200



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SALINAS VALLEY SOLID WASTE AUTHORITY

Budget Document

Fiscal Year 2020-21



Prepared by:
The Authority's Finance Division

C. Ray Hendricks
Finance & Administration
Manager / Treasurer / Controller

128 Sun St., Suite 101
Salinas, CA 93901



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SALINAS VALLEY SOLID WASTE AUTHORITY

Budget

FY 2020-21

Table of Contents

	<u>Page</u>
BUDGET MESSAGE	01
LIST OF PRINCIPAL OFFICIALS	21
SALINAS VALLEY SOLID WASTE AUTHORITY SERVICE AREA	23
ORGANIZATION CHART	25
BUDGET SUMMARIES	
TWO-YEAR BUDGET COMPARISON	27
BUDGET BY CATEGORY	29
BUDGET BY PROGRAM	31
FULL COST OF SERVICES BY PROGRAM	33
FULL COST OF SERVICES BY MAJOR CATEGORIES.....	35
BUDGET BY CATEGORY WITH LINE ITEM DETAIL.....	37
OPERATING BUDGET WORKSHEETS	
EXECUTIVE ADMINISTRATION (1110).....	43
ADMINISTRATIVE SUPPORT (1120).....	43
HUMAN RESOURCES ADMINISTRATION (1130)	43
CLERK OF THE BOARD (1140).....	44
FINANCE ADMINISTRATION (1200).....	46
OPERATIONS ADMINISTRATION (1300)	46
RESOURCE RECOVERY (2100)	47
MARKETING (2150).....	48
PUBLIC EDUCATION (2200)	48
HOUSEHOLD HAZARDOUS WASTE (2300).....	49
C&D DIVERSION (2400).....	51
ORGANICS DIVERSION (2500)	51
DIVERSION SERVICES (2600)	52
JOLON ROAD TRANSFER STATION (3600).....	56
JOLON ROAD RECYCLING OPERATIONS (3630)	50
MADISON LANE TRANSFER STATION (3650).....	58
SUN STREET DISPOSAL OPERATIONS (3710).....	58

SALINAS VALLEY SOLID WASTE AUTHORITY

Budget

FY 2020-21

Table of Contents

	<u>Page</u>
SUN STREET TRANSFER OPERATIONS (3720).....	60
SUN STREET RECYCLING OPERATIONS (3730)	50
JOHNSON CANYON LANDFILL OPERATIONS (4500)	54
JOHNSON CANYON RECYCLING OPERATIONS (4530).....	50
CRAZY HORSE POSTCLOSURE (5300).....	52
LEWIS ROAD POSTCLOSURE (5400).....	53
JOHNSON CANYON LANDFILL ENVIRONMENTAL CONTROL SYSTEMS (5500)	55
JOLON ROAD POSTCLOSURE (5600)	58
SUN STREET ENVIRONMENT CONTROL SYSTEMS (5700)	61
DEBT SERVICE – INTEREST (6100)	61
DEBT SERVICE – PRINCIPAL (6200)	61
CLOSURE SET-ASIDE (6605).....	56
CELL CONSTRUCTION SET-ASIDE (6606)	56

APPENDICES

A. RESOLUTION 2014-11 FINANCIAL POLICIES 04/17/14.....	61
B. RESOLUTION 2020-XX APPROVING FEES AND RATES EFFECTIVE 07/1/20	85
C. RESOLUTION 2020-XX APPROVING FY 2020-21 BUDGET & PERSONNEL ALLOCATION EFFECTIVE 07/01/20.....	91
D. PERSONNEL ALLOCATION EFFECTIVE 07/01/20.....	93
E. PROPOSED SALARY SCHEDULE EFFECTIVE 07/01/20	95
F. DEBT SERVICE SCHEDULE - REVENUE BONDS, SERIES 2014A.....	105
G. DEBT SERVICE SCHEDULE - REVENUE BONDS, SERIES 2014B.....	107
H. LANDFILL TONNAGE HISTORY.....	109
I. PROJECTED LANDFILLED TONNAGE	111
J. DEBT SERVICE COVERAGE RATIO CALCULATIONS	113



March 19, 2020

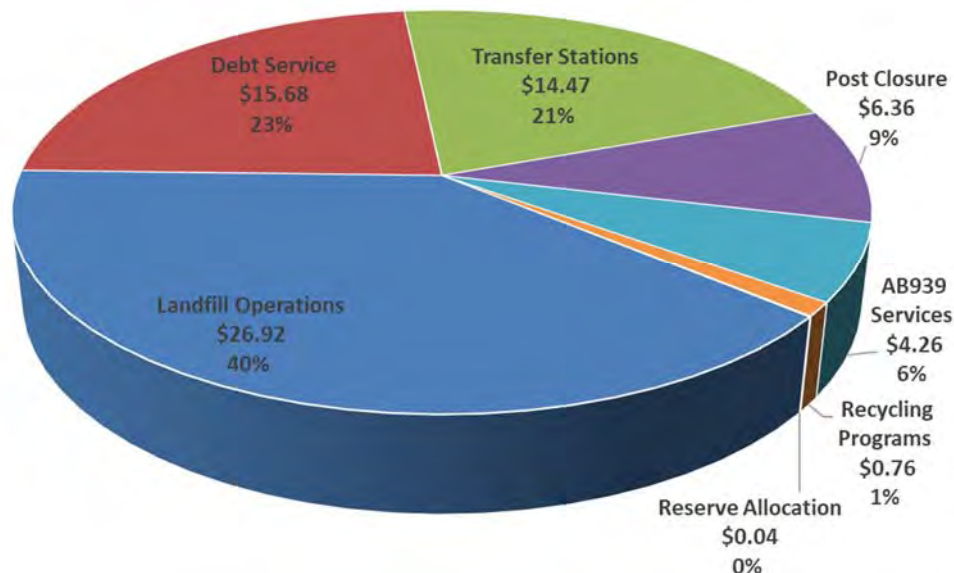
Salinas Valley Solid Waste Authority (Authority) Board Members:

We are pleased to present the Operating Budget for Fiscal Year 2020-21. The \$19,137,200 operating budget represents a 2.1% increase over the FY 2019-20 budget. The budget is financed by \$21,644,200 in operating revenues, which would generate an operating surplus of \$2,507,000. The proposed use of this surplus is \$1,055,000 to fund post closure maintenance at the Authority's three closed sites, and \$1,445,000 in Capital Improvement Projects (CIPs). The remaining \$7,000 will be allocated to reserves designated in the Board approved Financial Policies.

The combined Operating Budget and Capital allocation represents an estimated **\$81.95 per capita** annual expenditure for the Authority's delivery of community services to our member agencies (service population of approximately 264,000).

The Post Closure and Capital Improvement Projects requires budget allocations of \$2,500,000 that will be funded from the \$2,507,000 in operating budget surplus mentioned above.

The \$68.50/ton tipping fee will not increase this year and is used to fund operations, as well as liabilities from our closed landfills. The following chart shows how the tipping fee is being spent after the capital improvement projects and administrative overhead have been allocated to the appropriate category.



Achieving a Balanced Budget

To achieve a balanced budget, this document incorporates the following items:

- No increase to the solid waste tipping fee
- Projected 5,000-ton increase of landfilled tonnage (2.6%)
- Increase in organics program tipping fees that have been phased in over 3 years
- Increase to the C&D Tipping Fee Rate
- An \$82,000 total increase to AB939 fees

Beginning on the following page is a summary of the proposed budget followed by a discussion of how it was developed.

Salinas Valley Solid Waste Authority
Two Year Budget Comparison
FY 2020-21

	FY 2019-20 Budget	Proposed FY 2020-21 Budget	Increase / (Decrease)	% Change
<u>Revenues</u>				
Tipping Fees - Solid Waste	13,357,500	13,700,000	342,500	2.6%
Tipping Fees - Surcharge	1,421,775	1,267,200	(154,575)	-10.9%
Tipping Fees - Diverted Materials	2,236,430	2,680,200	443,770	19.8%
AB939 Service Fee	2,733,000	2,815,000	82,000	3.0%
Charges for Services	130,800	131,800	1,000	0.8%
Sales of Materials	267,800	360,000	92,200	34.4%
Gas Royalties	265,000	290,000	25,000	9.4%
Investment Earnings	300,000	400,000	100,000	33.3%
Total Revenues	<u>20,712,305</u>	<u>21,644,200</u>	<u>931,895</u>	4.5%
<u>Operating Expenditures</u>				
1110 - Executive Administration	488,700	473,500	(15,200)	-3.1%
1120 - Administrative Support	420,500	435,900	15,400	3.7%
1130 - Human Resources Administration	213,700	228,500	14,800	6.9%
1140 - Clerk of the Board	183,000	196,200	13,200	7.2%
1200 - Finance Administration	774,100	786,000	11,900	1.5%
1300 - Operations Administration	501,100	505,400	4,300	0.9%
2100 - Resource Recovery	983,000	977,400	(5,600)	-0.6%
2150 - Marketing	77,500	75,000	(2,500)	-3.2%
2200 - Public Education	223,700	225,800	2,100	0.9%
2300 - Household Hazardous Waste	870,900	837,700	(33,200)	-3.8%
2400 - C & D Diversion	136,000	447,200	311,200	228.8%
2500 - Organics Diversion	1,300,800	1,479,000	178,200	13.7%
2600 - Diversion Services	24,000	24,000	-	0.0%
3600 - JR Transfer Station	638,400	675,900	37,500	5.9%
3630 - JR Recycling Operations	165,500	163,200	(2,300)	-1.4%
3710 - SS Disposal Operations	1,146,700	1,119,700	(27,000)	-2.4%
3720 - SS Transfer Operations	1,229,300	1,314,600	85,300	6.9%
3730 - SS Recycling Operations	714,200	771,600	57,400	8.0%
4500 - JC Landfill Operations	3,012,800	3,026,900	14,100	0.5%
4530 - JC Recycling Operations	483,100	471,400	(11,700)	-2.4%
5500 - Johnson Canyon ECS	370,300	311,500	(58,800)	-15.9%
5700 - Sun Street ECS	156,100	134,000	(22,100)	-14.2%
6100 - Debt Service - Interest	1,452,400	1,366,800	(85,600)	-5.9%
6200 - Debt Service - Principal	1,897,700	1,770,000	(127,700)	-6.7%
6605 - Closure Set-Aside	312,000	320,000	8,000	2.6%
6606 - Cell Construction Set-Aside	975,000	1,000,000	25,000	2.6%
Total Operating Expenditures	<u>18,750,500</u>	<u>19,137,200</u>	<u>386,700</u>	2.1%
Revenues Over/(Under) Expenses	1,961,805	2,507,000	545,195	
Use of One Time Surplus	1,624,000	-	(1,624,000)	
Less Post Closure Allocation	(1,055,000)	(1,055,000)	-	
Less CIP/Repayments Budget Allocation	<u>(2,530,000)</u>	<u>(1,445,000)</u>	<u>1,085,000</u>	
Balance Used for Reserves	<u>805</u>	<u>7,000</u>	<u>6,195</u>	

FY 2017-18 BUDGET AT A GLANCE

Operating Revenues

Operating revenues are proposed to increase by \$931,895, a 4.5% increase. The major reasons for the increase are as follows:

<i>5,000-ton increase in solid waste tonnage</i>	<i>\$ 342,500</i>
<i>Organics Fee & Tonnage Increases</i>	<i>219,370</i>
<i>C&D Fee & Tonnage Increases</i>	<i>195,000</i>
<i>Sales of Materials/Gas Royalties</i>	<i>117,200</i>
<i>Investment Earnings</i>	<i>100,000</i>
<i>AB939 fee (3% CPI Increase)</i>	<i>82,000</i>
<i>All Other Revenue Changes</i>	<i>30,400</i>
<i>Transportation Surcharge</i>	<i>(154,575)</i>
<i>Total Revenue Increase</i>	<i>\$ 931,895</i>

Increasing the projected tonnage by 5,000 tons

This would increase the budgeted revenue by \$342,500. The Authority has sustained several years of increasing tonnage since 2013. Staff remains cognizant of the effects a future recession could have on the Authority's tonnage, however the sustained increases in tonnage over the last several years provides a comfort level that a conservative tonnage projection of 200,000 is reasonable. Increases in tonnage will increase some tonnage related fees and closure funding expense, but amounts are minimal and are incorporated into the budget.

Increase tipping fees for Expanded Organics Program

On September 21, 2017, the Board approved the expanded organics program to include the addition of agricultural and food waste composting. A phased-in rate increase over a three-year period was recommended to buffer the impact to rate payers. This will also allow the Authority to run the operations to determine the final cost of the program and adjust rates as necessary to fully fund the program in future years. Increased rates and tonnage for FY 2020-21 will produce an additional \$219,370 in revenue.

Following is the schedule of rate increases approved in concept when the organics program was considered by the Board in September 2017.

	Mixed Organics	Wood Waste
FY 2018-19	38.25	36.25
FY 2019-20	43.00	39.00
FY 2020-21	48.00	42.00

Construction and Demolition

Processing materials through the Organics/C&D sort line for expanded wood waste recovery is more costly than the current process of just grinding to make landfill cover material. Increasing the rate for C&D from \$58.00 per ton to \$62.00 per ton, along with expected increased tonnage will generate an additional \$195,000 in revenue. Staff expects the rate to eventually be the same rate as the garbage rate. However, staff will reevaluate during the FY 2021-22 budget cycle and phase-in further rate adjustments, if necessary, to make the program fully self-funded.

Sales of Materials/Gas Royalties.

Sales of materials have been trending ahead of budgeted amounts. While markets are still not as strong as they were prior to the “China Sword” some of our sales revenues have held, partially due to increased materials recovery of metals. Also, increases in CPI for Gas Royalties increase the amount of revenue due to the Authority. Revenues are trending \$117,200 ahead of current budgeted amounts.

Investment Earning

The vast majority of the Authority’s investment portfolio is invested in the State’s Local Agency Investment Fund (LAIF), which is invested as part of the State’s Pooled Money Investment Account. Returns have started to decrease in recent months. However, returns are still trending much higher than the currently budgeted amount, resulting in an additional \$100,000 in projected revenue.

AB939 Fees (3% CPI Increase) AB939 services continues to be supplemented by tipping fees. Staff is recommending a 3% increase to these fees, which will result in an additional \$82,000 in revenue. Future budgets will continue to phase out any tipping fee supplement of AB939 programs to achieve complete self-funding of these state mandated programs.

Other Revenue Adjustments

There are several minor increases and decreases in revenue. The net impact of all these revenues is an increase of \$30,400.

Transportation Surcharge

Staff is recommending an increase to the transportation charge to \$18.50/ton in order to recover the incremental cost of transporting franchise waste from Authority transfer stations. However, due to higher demands from self-haul customers, the capacity the Authority has to transfer franchise waste has decreased. Staff is expecting a decrease of \$154,575 from surcharges for transportation revenue.

Operating Expenditures

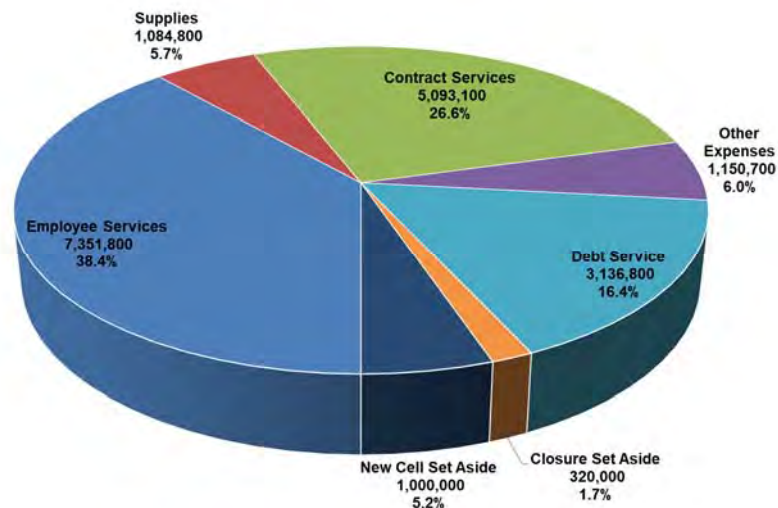
The proposed operating budget of \$19,137,200 reflects an increase of \$386,700 (2.1%) over the current appropriations.

The FY 2019-20 budget included the final payment of the Capital Purchase Lease that was used to purchase required equipment when the Authority took over operations of Johnson Canyon Landfill. It also included the final repayment of an internal loan taken to purchase equipment when the Authority took over operations of Jolon Road Transfer Station. The amounts used to pay these loans are being transferred to the CIP budget in FY 2020-21 for future capital equipment replacement needs on a Pay-As-You-Go basis. This will allow the Authority to replace the equipment purchased with these loans with cash on hand rather than having to take out additional debt.

OPERATING EXPENDITURES BUDGET HIGHLIGHTS

Following is a comparison of the operating budget expenditures by category.

Category	FY 2019-20 BUDGET	Proposed 2020-21 Budget	Sum of Increase / (Decrease)	% Increase / (Decrease)
Employee Services	7,301,100	7,351,800	50,700	0.7%
Supplies	1,064,890	1,084,800	19,910	1.9%
Contract Services	4,606,260	5,093,100	486,840	10.6%
Other Expenses	1,141,150	1,150,700	9,550	0.8%
Debt Service	3,350,100	3,136,800	(213,300)	-6.4%
Closure Set Aside	312,000	320,000	8,000	2.6%
New Cell Set Aside	975,000	1,000,000	25,000	2.6%
	<u>18,750,500</u>	<u>19,137,200</u>	<u>386,700</u>	<u>2.1%</u>



Employee Services - \$7,351,800 (38.4%)

Employee Services accounts for 38.4% of the budget. The proposed budget contains 61 full time positions, and 1 half time position. Two new positions are proposed; an Equipment Operator/Driver to assist in the expanded recovery process of Organics, Wood waste and C&D, and a new Equipment Maintenance Technician I/II that will be funded from savings in the vehicle maintenance budget. The two Solid Waste Technician I/II positions are funded from Post Closure and CIP Budgets. Please refer to Appendix D for the complete personnel allocation.

Employee services are budgeted to increase 0.7% (\$50,700) in 2020-21 to \$7,351,800 due to:

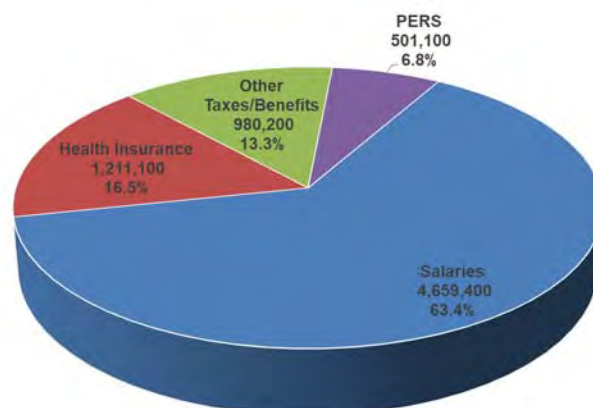
1. Decrease in amount budgeted for CalPERS UAL Paydown
2. Full year of three new positions for the South County Sites.
3. Annual Cost of Living Adjustments
4. Annual Merit Increases
5. Decreases in other employee benefits/taxes

The FY 2019-20 budget included a \$224,000 supplemental appropriation to pay down CalPERS Unfunded Actuarial Liability. Surplus funds from FY 2018-19 were used for this allocation.

The Board approved three positions to support the south county facilities, with a subsequent budget adjustment covering the first half of the year. A fourth approved position is funded from post closure and CIP funds. The additional six months of funding (first full year) for these positions is \$161,500. The additional amount includes changes in all salaries, benefits, and taxes for these three employees.

The 2.2% Cost of Living Adjustment (COLA) increase for 57 employees in FY 2020-21 is \$154,500. Scheduled annual merit increases for 57 employees in FY 2020-21 total \$108,200. Other changes in taxes and benefits for employees total a net decrease of \$149,500.

Below is a chart showing the cost for Employee Services:



Supplies - \$1,084,800 (5.7%)

The supplies budget will increase \$19,910. Most of our supply budget, \$740,200 (68.2%) is for fuel used to operate equipment and vehicles at all our facilities.

Contract Services (Business Partnerships) - \$5,093,100 (26.6%)

Contract Services pays for regulatory compliance and environmental monitoring, as well as processing and other services.

Contract services are budgeted to increase \$486,840 (10.6%) to \$5,093,100. This is due to increases in the costs of processing organics and an expanded wood waste/construction & demolition (C&D) recycling operations at Johnson Canyon Landfill.

Following is a summary of the major expenses in this category:

- Vision Recycling (organics contractor) will be compensated \$1,197,000 for processing organics and wood waste at Johnson Canyon Landfill. This is the single largest recycling program for the Authority. This program keeps over 38,000 tons of organic material from the landfill and is expected to increase significantly over the coming years due to program changes to address new organics recovery mandates under AB 1826 and SB 1383.
- The cost of processing 12,000 tons of wood waste/C&D will cost \$447,200. This includes a new sorting line that will increase the amount of wood waste, organics and other high value materials that can be removed from the waste stream.
- The City of Gonzales will continue to receive \$250,000 in mitigation fees for hosting the landfill near its city limits.

Other Expenses - \$1,150,700 (6.0%)

This category covers other expenses not included in the above categories. Most of the expenses included in this category are regulatory or for mitigation related activities:

- California Integrated Waste Management Fees - \$280,000. All landfills are required to pay the State a regulatory fee based on tonnage landfilled.
- Phillip Services will be compensated \$230,000 for Household Hazardous Waste (HHW) hauling, recycling and disposal. This is one of the mandated services paid by AB939 fees.

- Monterey County Environmental Health Bureau Regional Fees - \$112,800. The Monterey County Environmental Health Bureau expects to receive \$496,080 in total fees from the Authority and Monterey Regional Waste Management District (MRWMD) based proportionally on tonnage landfilled at each site. Ending importation of waste to Authority landfills and significant increases in outside waste import to the MRWMD has shifted a larger share of this regulatory fee to the MRWMD.
- Monterey County Environmental Health Bureau, Local Enforcement Agency (LEA) - \$54,900. The Monterey County Environmental Health Bureau LEA charges various permit fees for active and closed landfill permit activities. In total, the Authority expects to pay \$167,700 to Monterey County Environmental Health.

Debt Service - \$3,136,800 (16.4%)

At \$3,136,800, Debt Service is the third largest expense category at 16.4% of the budget.

The refinancing of the 2002 Revenue Bonds and the Salinas Installment Purchase Agreement for the Crazy Horse Landfill in January 2014 resulted in a short-term decrease. Beginning in FY 2018-19, bond debt service increased as scheduled to \$3.1 million, the amount of debt service being paid prior to the refinancing. It will continue at \$3.1 million until 2027-28 after which debt service will decrease to \$2.8 million through FY 2031-32 when all bonded debt is paid in full.

The debt service payments were structured so the savings from the refinancing would be taken upfront over the first few years instead of spreading out the savings annually over the life of the bond issue to provide funding to complete underfunded or deferred capital improvements at our four landfills.

Following is a summary of the Authority's bond debt service requirements for the next five fiscal years:

Fiscal Year Ended June 30,	2014A (AMT)		2014B (Taxable)		Total Debt Service Requirement
	Principal	Interest	Principal	Interest	
2021	1,400,000	1,303,125	370,000	63,574	3,136,699
2022	1,470,000	1,231,375	385,000	47,581	3,133,956
2023	1,545,000	1,156,000	405,000	29,730	3,135,730
2024	1,630,000	1,076,625	420,000	10,166	3,136,791
2025	2,155,000	982,000	0	0	3,137,000

For full Bond Debt Service schedules see:

Appendix F - 2014 Alternately Minimally Taxed (AMT) Bonds

Appendix G - 2014 Taxable Bonds

An Equipment Lease-Purchase loan was used to buy the initial start-up equipment for the operations at Johnson Canyon Landfill. The Equipment Lease-Purchase loan was fully paid in FY 2019-20, the amount used to pay this loan is being added to the CIP budget to allow cash funding (Pay-As-You-Go) for future equipment replacement needs. Landfill operations require many pieces of heavy equipment. The Capital Equipment Replacement CIP for Johnson Canyon is allocated an annual amount of \$800,000 beginning in FY 2020-21.

Closure Set Aside - \$320,000 (2.6%)

The calculation of closure and post-closure amounts is based on Governmental Accounting Standards Board Statement No. 18 (GASB 18). GASB 18 states very clearly, how the costs of closure and post-closure maintenance are calculated and allocated to accounting periods. The Authority follows the GASB 18 methodology to determine the budgeted amount for closure costs. The California Department of Resources Recycling and Recovery (CalRecycle) governs the funding of liabilities for landfill closure and post-closure.

During FY 2014-15 staff prepared and submitted revised Engineer's cost estimates for closure reflecting a rate of \$1.40 per ton. To ensure adequate funding, costs are checked annually to ensure the State's mandated inflation rates for closure costs are remaining consistent with actual engineering and industry cost estimates.

Closure Funding Requirement

By the time a landfill stops accepting waste, it is required to have reserved sufficient funds to pay for the closure of the landfill. Closure costs are determined and funded annually based on landfill capacity used. Even though the funds will not be spent until the landfill is closed, the annual required funding amount is considered an expense for the period when the landfill capacity was used. The Authority therefore budgets to set-aside sufficient funds to cover the expense of closure for each fiscal year, as mandated by the State.

Closure Funding Calculations

The calculation of closure funding is based on a per ton basis. The Johnson Canyon Landfill Closure amount is calculated at \$1.60 per ton based on the unfunded liability as of June 30, 2019.

New Cell Construction Set Aside - \$1,000,000 (5.2%)

The cost of the new cell completed in FY 2019-20 was just over \$5.25 million for 1.17 million tons and five to six years of interim capacity. This included engineering, construction, quality assurance, staff time, and equipment costs used during construction of the cell. For the Authority to fund future cells with cash on hand (Pay-As-You-Go), we will need to set aside \$5 per ton over the life of the cell. Setting aside money on a per ton basis will allow the Authority to adjust for increases and decreases in tonnage as necessary. At the budgeted tonnage of 200,000, the estimated set aside for FY 2020-21 will be \$1,000,000, or a \$25,000 increase over the current allocation of \$975,000. The amount set aside is shown in the Operating Budget and will be allocated to the CIP budget during the CIP carryover process typically approved by the Board at the September Board meeting.

Capital Improvement Projects (CIP) /Post Closure Maintenance

The following Projects are to be budgeted in FY 2020-21

Equipment Replacement (3 sites)	\$ 1,120,000
Post Closure Maintenance (3 sites)	1,055,000
Organics Program	200,000
Johnson Canyon LFG System Improvements	100,000
Concrete Grinding	<u>25,000</u>
Total Operating Surplus Allocations	<u>\$ 2,500,000</u>

Equipment Replacement (\$1,120,000)

The Authority operates two transfer stations, and one landfill. To replace necessary equipment, money is set aside every year. The Board approved the Sun Street Equipment replacement plan on August 22, 2013. A Capital Purchase Lease Loan was taken when the Authority took over operations of Johnson Canyon Landfill with annual payments of \$800,000. An internal loan was taken when the Authority took over operations of Jolon Road Transfer Station with annual payments of \$120,000. The final payments for both loans were completed in FY 2019-20. The amounts used to pay these loans are now included in the CIP for future capital equipment replacement needs on a Pay-As-You-Go basis. This will allow the Authority to replace the equipment purchased with these loans with cash on hand rather than having to take out additional debt. The Equipment Replacement budget for all three sites is \$1,120,000 and are allocated to each site as follows:

- Johnson Canyon Landfill - \$800,000
- Sun Street Transfer Station - \$200,000
- Jolon Road Transfer Station - \$120,000

Post Closure Maintenance (\$1,055,000)

Post-closure maintenance costs are inconsistent in nature. Some years require more maintenance than others. During FY 2019-20, the Board approved removing post closure maintenance from the operating budget and including it in the CIP budget. This allows staff to carry over remaining balances at the end of the year and help ensure that funding is available when large maintenance and repairs are necessary at the closed landfills. The total post closure maintenance budget for all three sites is \$1,055,000 and are allocated to each site as follows:

- Crazy Horse Closed Landfill - \$560,000
- Jolon Road Closed Landfill - \$260,000
- Lewis Road Closed Landfill - \$235,000

Organics Program (\$200,000)

On September 21, 2017, the Board approved the expanded organics program to meet the levels of diversion and greenhouse gas emission reductions required by various state mandates, including the Global Warming Solutions Act (Assembly Bill (AB) 32), the Mandatory Commercial Organics Recycling Program (AB 1826), and Short-Lived Climate Pollutants and Methane Emissions Reduction Strategy (Senate Bill 1383), which effectively eliminates the disposal of organic materials (including food scraps) in landfills by 2025 with interim reduction mandates. An Organics grant in the amount \$1.34 million was awarded and accepted from CalRecycle to fund the infrastructure needed for the new organics program. The capital replacement budget includes \$200,000 in funding in order to ensure that we have funds set aside (Pay-As-You-Go funding) to replace heavy equipment and de-packaging machine, as well as any continued improvements needed for the composting site.

Johnson Canyon LFG System Improvements (\$100,000)

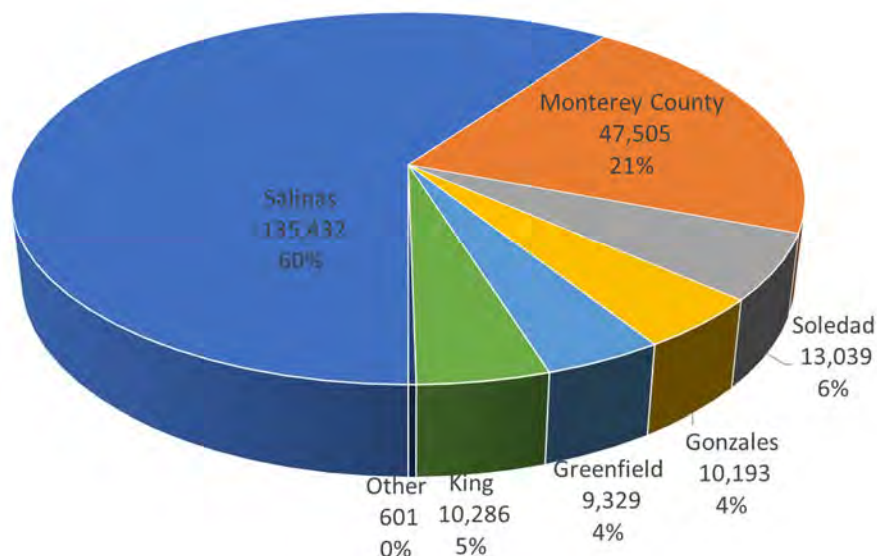
As landfill operations continue at the Johnson Canyon Landfill, so is the need to assure an effective environmental control system is in place. For example, installing landfill gas wells in areas of new waste disposal, addressing drainage to continue with storm water pollution prevention, and expanding the litter control fence along the property boundary are some of the features required to for effective landfill operations. In addition, the Authority entered into a corrective action program via a pledge of revenue agreement in 2010 requiring further action to ensure the groundwater is legally monitored.

Concrete Grinding (\$25,000)

The Authority receives concrete, asphalt, and porcelain at its facilities for recycling. The material is consolidated at the Johnson Canyon Landfill and used as aggregate base to construct its internal access roads and a winter tipping pad that allows both the public and franchise haulers to access the tipping face in the winter months. Most of the material is crushed with onsite equipment and placed as needed. The larger portions require stockpiling and contracted crushing to produce the re-usable material for onsite needs. However, this material is only processed once every few years. In order to have enough funds available for processing, money is set aside each year on a Pay-As-You-Go basis until enough material is stockpiled to warrant grinding.

SOLID WASTE ORIGIN

The chart below shows the origin of the solid waste landfilled from the Authority service area for FY 2018-19. The origin of waste has historically been about the same.



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LANDFILL CAPACITY

The Authority owns and operates the Johnson Canyon Landfill located outside the city of Gonzales. Our remaining capacity at June 30, 2019 is estimated at 7.48 million tons. Thanks to ending waste importation and improved recycling and operational efforts, the remaining capacity is approximately 33 years at last year's fill rate, with an expected increase of several years once the expanded organics/wood waste diversion programs are fully operational.

Johnson Canyon Landfill Rate of Fill

In FY 2018-19, 226,362 tons of solid waste were buried at Johnson Canyon Landfill. Based on current year to date information for FY 2019-20, over 210,000 tons are conservatively expected to be received for landfilling, all from the Authority service area. The budget for FY 2020-21 requires 200,000 tons of solid waste. The life of the landfill could be further extended if mandatory recycling and new diversion programs are implemented to reduce landfill tonnage. If advanced waste diversion technologies are contracted for or implemented in the near future, it would have a more dramatic impact on buried tonnage, further extending the landfill capacity and life, and reducing the annual closure fund contribution by spreading these mandatory payments over a longer accrual period.

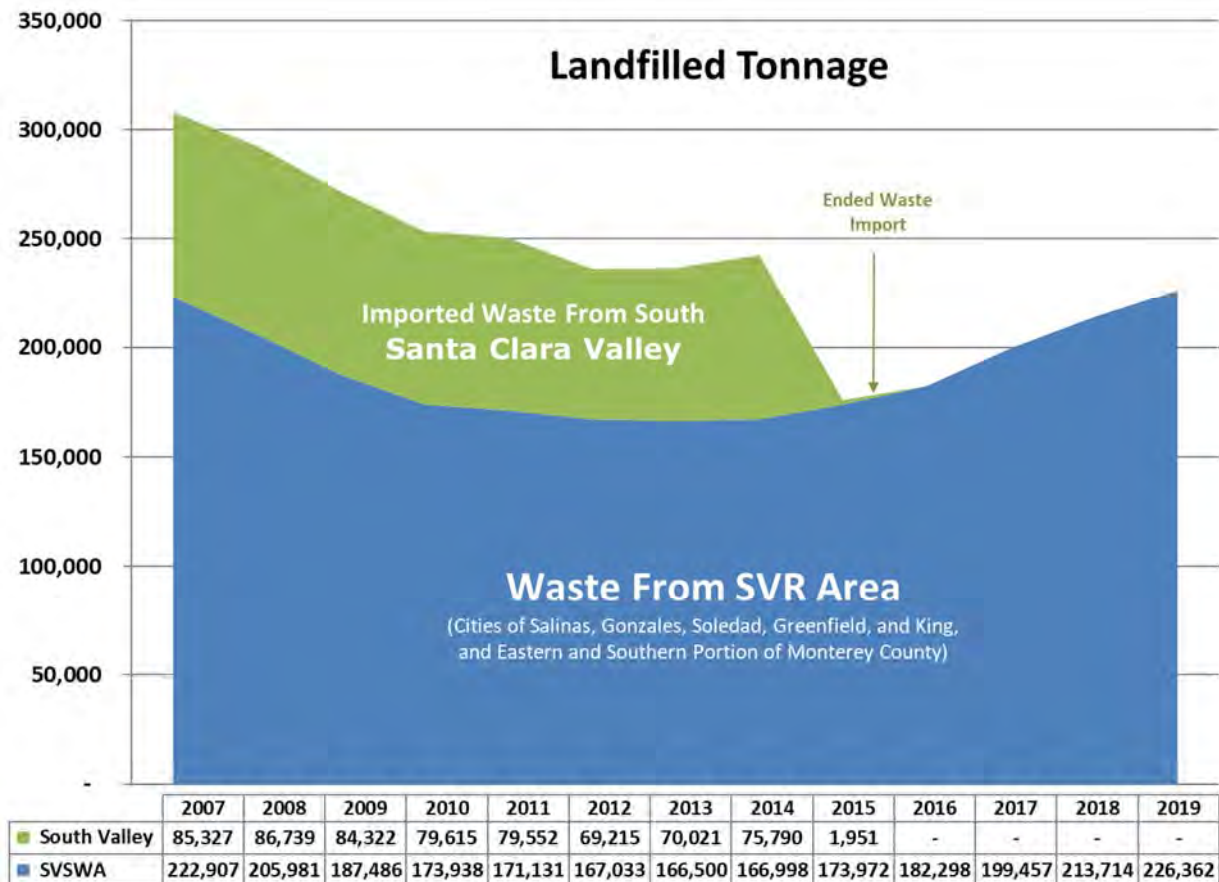
Johnson Canyon Landfill Capital Improvements

In order to fully utilize the permitted capacity, Johnson Canyon Landfill will require capital improvements totaling \$17,500,000 over the next 30+ years. At this time, the Authority cannot anticipate all the improvements, as changes in technology and State/Federal mandates are expected to influence the amount of waste that must be landfilled.

REVENUES AND TONNAGE

Landfilled Tonnage

The following chart shows that as of June 30, 2019, solid waste tonnage landfilled has stabilized and showing a modest projected increase. After a fluctuation of less than 500 tons between 2012 and 2014, the Authority saw its first substantial tonnage increase in more than ten years in 2015. Tonnage has increased moderately every year since. Tonnage is expected to flatten out or decrease in 2020 or 2021 due to the potential for a new recession but remain above 2017 tonnage.



Below is a summary of Solid Waste accepted at the scale house. Self-Haul and Franchise tonnage have been reallocated due to the staff run operations at Jolon Road in order to better project tonnages. This is followed with a brief discussion of the different types of tonnages.

	2016-17 Actual	2017-18 Actual	2018-19 Actual	2019-20 Budget	2020-21 Budget
Total Franchise Waste	163,898	166,419	170,147	158,900	162,000
Total Self Haul	24,291	35,204	41,252	36,100	38,000
Total Solid Waste Tons	188,189	201,623	211,399	195,000	200,000
Percent Change		7.1%	4.8%	-7.8%	2.6%

- Year-to-date projections for 2019-20 is over 210,000 tons

Franchise Solid Waste Tonnage

For FY 2019-20 staff prepared the budget based on 158,900 tons of franchise waste. Current projections for FY 2019-20 show a slight decrease from FY 2018-19 totals. Staff is conservatively estimating 162,000 tons for franchise waste in FY 2020-21, an increase of 2.0% of tons over the FY 2019-20 budget.

	2016-17 Actual	2017-18 Actual	2018-19 Actual	2019-20 Budget	2020-21 Budget
City of Salinas	96,838	97,601	96,508	94,000	96,000
Monterey County	34,791	36,668	41,233	34,800	35,000
City of King	8,485	8,875	8,711	8,100	8,500
City of Soledad	7,136	7,472	7,628	7,000	7,400
City of Greenfield	6,604	6,747	7,035	6,400	6,700
Tri-Cities Disposal	6,631	5,605	5,459	5,400	5,000
City of Gonzales	3,412	3,451	3,573	3,200	3,400
Total Franchise Tons	163,898	166,419	170,147	158,900	162,000
Percent Change		1.5%	2.2%	-6.6%	2.0%

- Year-to-date projected Franchise tonnage for 2019-20 is over 170,000

Self-Haul Solid Waste Tonnage

The second largest source of income for the Authority is self-haul solid waste. These customers bring their own solid waste to Authority facilities. These customers can go wherever they choose and not subject to inter-agency flow control agreements. Staff is conservatively estimating 38,000 tons for self-haul waste in FY 2020-21, an increase of 5.3% tons over the FY 2019-20 budget. Closure of the Sun Street Transfer Station without an equivalent replacement facility to serve Salinas area Self-haul customers would affect services, rates and revenues of the Authority.

	2016-17 Actual	2017-18 Actual	2018-19 Actual	2019-20 Budget	2020-21 Budget
Johnson Canyon Self-Haul	9,418	13,987	16,477	15,000	15,200
Jolon Road Self-Haul	2,387	2,737	3,041	2,600	2,800
Sun Street Self-Haul	12,486	18,480	21,734	18,500	20,000
Total Self-Haul Solid Waste	24,291	35,204	41,252	36,100	38,000
Percent Change		44.9%	17.2%	-12.5%	5.3%

- Year-to-date projected self-haul tonnage for 2019-120 is over 40,000

Transportation Surcharge

The Transportation Surcharge is used to partially offset the costs for the handling and transporting of franchise waste to Johnson Canyon Landfill from Authority operated transfer stations. The surcharge was originally \$6.00 per ton in FY 2009-10. It decreased to \$5.00 per ton in FY 2010-11 to offset a \$1.00 per ton tipping fee increase. Beginning in FY 2012-13, the surcharge was increased by \$3.00 per ton every year with the goal of eventually fully funding this franchise specific service benefit and reducing required subsidy from other revenue sources. The surcharge for FY 2020-21 is scheduled to increase to \$18.50 per ton. The surcharge will result in \$1,267,200 in direct service-related fees that will be used to cover the cost of transferring franchise waste from Sun Street and Jolon Road Transfer Stations to the Johnson Canyon Landfill. The benefits of transferring Franchise Waste vs. direct hauling their waste to landfills are reductions in greenhouse gases and transportation impacts to communities adjacent to facilities, increases in productivity and cost effectiveness for Franchise Haulers.

EXPANSION FUND – (RECOLOGY SOUTH VALLEY TONNAGE)

The Expansion Fund was used to account for revenue from the sale of landfill capacity to Recology South Santa Clara Valley Disposal (Recology South Valley). All revenues from this contract ceased on December 31, 2014. The Authority has chosen to end the importation of solid waste to more sustainably finance its operations and extend the life of the last remaining operational landfill. By taking this critical step towards more sustainable funding of services, the Authority is closer to achieving its Vision of “A Future Without Landfills.”

At June 30, 2020, the Expansion Fund is projected to have an available fund balance of \$8,021,391 after remaining appropriations for Capital Improvement Projects. The only revenue expected to be received in the Expansion Fund is accrued interest on the remaining balance.

The Expansion Fund, per current Board policy, is to be used for developing 50 years of sustainable landfill capacity, including future infrastructure and Waste Diversion Technology investments that reduce landfill dependence and extend the current life of Johnson Canyon Landfill.

REVENUE BOND RATE COVENANT

Pursuant to the Master Indenture for the 2014 Refunding Revenue Bonds, the Authority agreed “to fix, prescribe and collect rates, fees and charges and manage the operation of the System for each fiscal year so as to yield Net Revenues during such fiscal year equal to at least one hundred fifteen percent (115%) of the Annual Debt Service in such fiscal year.” After paying for operations, the Authority must have available 115% of the amount of debt service. This ensures the bondholders that there is a 15% cushion to make debt service payments in the event changes are necessary during the year, which would affect revenues or expenditures. For FY 2020-21, the budgeted debt service coverage ratio is 178%.

LIABILITIES

One of the primary reasons that the Authority was formed was to manage the long-term landfill liabilities of its member agencies through economies of scale as a regional agency. As of June 30, 2019, the Authority holds \$87.7 million in long-term liabilities related to its landfills, both opened and closed on behalf of all its member agencies.

The chart below shows how these liabilities would be broken down based on FY 2017-19 franchise waste buried at the Johnson Canyon Landfill.

Salinas Valley Recycles
Liabilities Allocated by Tonnage Landfilled
All Totals as of June 30, 2019

	FYE 2017-19 Franchise Tons Landfilled	Percent of Landfilled	Johnson Canyon Closure Payable*	Estimated Post Closure Maintenance (Closed Landfills)**	Johnson Canyon Post Closure Liability at 06-30-2019	Debt Service Principal	Debt Service Interest	Corrective Action	Total Liabilities
City of Salinas	290,947	60.3%	6,648,332	13,231,561	346,812	17,207,633	6,440,978	8,485,550	52,360,866
County of Monterey	112,692	23.3%	2,575,087	5,124,958	134,330	6,665,003	2,494,773	3,286,693	20,280,844
City of King	26,071	5.4%	595,740	1,185,646	31,077	1,541,931	577,159	760,368	4,691,920
City of Soledad	22,236	4.6%	508,115	1,011,254	26,506	1,315,135	492,267	648,529	4,001,806
City of Greenfield	20,386	4.2%	465,841	927,121	24,301	1,205,720	451,312	594,573	3,668,867
City of Gonzales	10,436	2.2%	238,477	474,619	12,440	617,241	231,039	304,378	1,878,195
	<u>482,769</u>		<u>11,031,591</u>	<u>21,955,158</u>	<u>575,466</u>	<u>28,552,663</u>	<u>10,687,529</u>	<u>14,080,091</u>	<u>86,882,498</u>

*Total Unfunded Estimated Cost for Closing Johnson Canyon Landfill @ 06-30-2019

**FY 2018-19 Closure Expense - Carried forward for remaining years in Pledge of Revenue for each site

PROJECTIONS

In order to make financial decisions, it is important to see what expenses for operations and Capital Improvement Projects needs are for the next few years. In order to project Authority rates, staff used the following assumption:

- Tonnage remains flat at 200,000 tons
- No other changes to services
- CPI increases of 2% to the Operating Budget for the next 5 years

Debt service coverage of 115% is required to meet our bond covenants. As shown below, our debt service coverage is expected to be 178% in FY 2020-21, and at or just under 184% in subsequent years.

Description	2019-20 Budget	2020-21 Proposed	2021-22 Estimate	2022-23 Estimate	2023-24 Estimate	2024-25 Estimate
Landfilled Tonnage	195,000	200,000	200,000	200,000	200,000	200,000
Estimated Tipping fee	68.50	68.50	68.50	68.50	68.50	68.50
AB939 Service Fee	2,733,000	2,815,000	3,100,000	3,350,000	3,600,000	3,800,000
Total Operating Revenues	20,712,305	21,644,200	22,144,300	22,515,150	22,841,200	23,167,350
Total Operating Expenditures (Includes Post Closure)	15,472,400	16,055,400	16,417,000	16,749,000	17,088,000	17,433,000
Net Revenues	5,239,905	5,588,800	5,727,300	5,766,150	5,753,200	5,734,350
Debt Service on 2014 Bond	3,134,100	3,136,800	3,134,000	3,135,700	3,136,900	3,137,000
Net Income After Debt Service*	2,105,805	2,452,000	2,593,300	2,630,450	2,616,300	2,597,350
*Allocation for CIP and Reserve funding per Board fiscal policies						
Debt Coverage Ratio	167%	178%	183%	184%	183%	183%

Capital Improvements are constantly needed at landfills and transfer stations. Both monitoring and disposal equipment must be constantly upgraded and/or replaced. A capital lease loan was taken out in order to purchase equipment needed to operate Johnson Canyon Landfill. The final payment was made in FY 2019-20. In FY 2016-17 the Board directed staff to borrow funds from capital reserves to fund initial equipment purchases needed to operate the transfer station at Jolon Road. Repayment of these funds were budgeted at \$120,000 per year. Now that both loans are repaid, the funds will be allocated to a Capital Equipment Replacement CIP in order to have cash available when the equipment purchased requires replacement (Pay-As-You-Go).

Following is a summary of capital needs expected to be funded over the next five years. Post Closure is included in Operating Expenditures for the Debt Coverage Ratio, but part of the Capital Improvements Budget so that we can carry over remaining balances year over year.

Description	2019-20 Budget	2020-21 Proposed	2021-22 Estimate	2022-23 Estimate	2023-24 Estimate	2024-25 Estimate
Post-Closure (Part of Operating Expenditures)	1,055,000	1,055,000	1,112,000	1,134,000	1,157,000	1,180,000
New Cell Construction (Set Aside in Operating Budget)	975,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
Equipment Purchase/Replacement	920,000	1,120,000	1,120,000	1,120,000	1,120,000	1,120,000
JC Landfill Improvements	60,000	100,000	150,000	150,000	150,000	125,000
Transfer Station Improvements	50,000	-	25,000	25,000	25,000	25,000
Organics Program	80,000	200,000	250,000	250,000	250,000	250,000
Concrete Grinding Set Aside	20,000	25,000	25,000	25,000	25,000	25,000
Total CIP's and Set Asides Funded From Operations	2,105,000	2,445,000	2,570,000	2,570,000	2,570,000	2,545,000

The following summary shows expected funding of reserves from budgeted operating surpluses.

Description	2019-20 Budget	2020-21 Proposed	2021-22 Estimate	2022-23 Estimate	2023-24 Estimate	2024-25 Estimate
Net Income After Debt Service	2,105,805	2,452,000	2,593,300	2,630,450	2,616,300	2,597,350
Total CIP, and Set Asides Funded From Operations	2,105,000	2,445,000	2,570,000	2,570,000	2,570,000	2,545,000
Budgeted Surplus for Reserves	805	7,000	23,300	60,450	46,300	52,350

CONCLUSION

The budget as presented funds all required operating expenditures, debt service payments, and transfers. The operating budget includes \$1,000,000 in set aside for future landfill expansion. After adjusting the operating budget for this amount, the operating budget has a net income of \$3,507,000, which will fund necessary capital improvements and fund Board designated reserves.

The Board's approval of refinancing the 2002 Revenue Bonds and the Crazy Horse Installment Purchase Agreement has allowed the Authority to fund much needed and previously deferred Capital Improvement Projects and transition to continued funding for most anticipated future Capital needs on a Pay-As -You-Go basis. We will continue to work on ways to handle the solid waste disposal needs of the Salinas Valley in the most economical way possible while continuing to strive for a "Future without Landfills".

Respectfully submitted,



R. Patrick Mathews
General Manager/CAO



C. Ray Hendricks
Finance and Administration
Manager/Treasurer/CFO



List of Principal Officials

Robert Cullen, City of King
President

Gloria De La Rosa, City of Salinas
Vice President

Chris Lopez, County of Monterey
Alternate Vice President

Christie Cromeenes, City of Salinas
Board Member

Marisela Lara, City of Soledad
Board Member

John M. Phillips, County of Monterey
Board Member

Liz Silva, City of Gonzales
Board Member

Andrew Tipton, City of Greenfield
Board Member

John Tony Villegas, City of Salinas
Board Member

Roy Santos
General Counsel

R. Patrick Mathews
General Manager /
Chief Administrative Officer

Cesar Zuniga
Assistant General Manager /
Operations Manager

Mandy Brooks
Resource Recovery Manager

C. Ray Hendricks
Finance & Administration
Manager / Treasurer / Controller

Brian Kennedy
Engineering & Environmental
Compliance Manager



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Service Area

 SVSWA Service Area	 Drop-Off Station for Antifreeze, Car Batteries, Used Motor Oil and Latex Paint
 Drop-Off Facility Location	



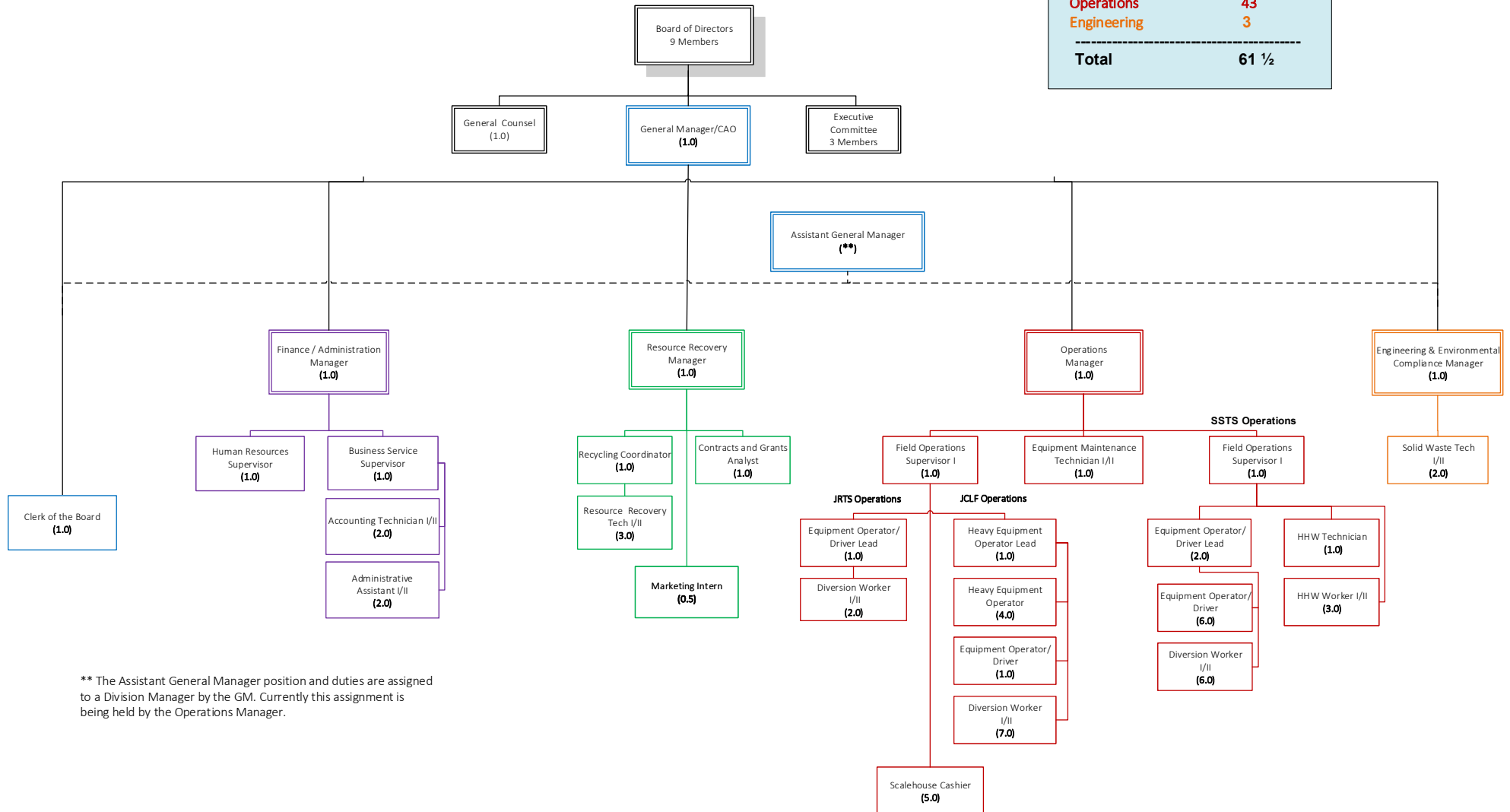


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Salinas Valley Solid Waste Authority Organizational Chart

Proposed Effective Date: July 1, 2020

Executive Administration	2
Finance & Administration	7
Resource Recovery	6 ½
Operations	43
Engineering	3
<hr/>	
Total	61 ½



** The Assistant General Manager position and duties are assigned to a Division Manager by the GM. Currently this assignment is being held by the Operations Manager.



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Salinas Valley Solid Waste Authority
Two Year Budget Comparison
FY 2020-21

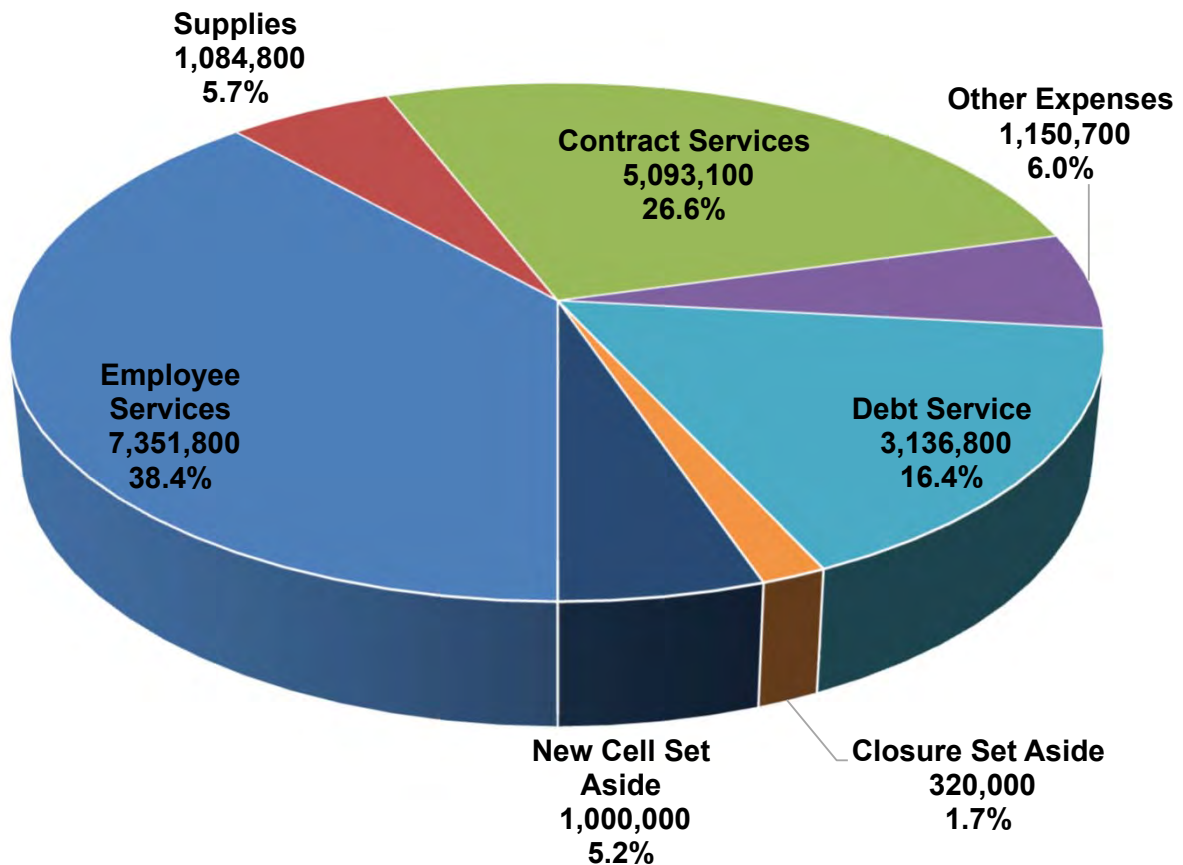
	FY 2019-20 Budget	Proposed FY 2020-21 Budget	Increase / (Decrease)	% Change
<u>Revenues</u>				
Tipping Fees - Solid Waste	13,357,500	13,700,000	342,500	2.6%
Tipping Fees - Surcharge	1,421,775	1,267,200	(154,575)	-10.9%
Tipping Fees - Diverted Materials	2,236,430	2,680,200	443,770	19.8%
AB939 Service Fee	2,733,000	2,815,000	82,000	3.0%
Charges for Services	130,800	131,800	1,000	0.8%
Sales of Materials	267,800	360,000	92,200	34.4%
Gas Royalties	265,000	290,000	25,000	9.4%
Investment Earnings	300,000	400,000	100,000	33.3%
Total Revenues	<u>20,712,305</u>	<u>21,644,200</u>	<u>931,895</u>	<u>4.5%</u>
<u>Operating Expenditures</u>				
1110 - Executive Administration	488,700	473,500	(15,200)	-3.1%
1120 - Administrative Support	420,500	435,900	15,400	3.7%
1130 - Human Resources Administration	213,700	228,500	14,800	6.9%
1140 - Clerk of the Board	183,000	196,200	13,200	7.2%
1200 - Finance Administration	774,100	786,000	11,900	1.5%
1300 - Operations Administration	501,100	505,400	4,300	0.9%
2100 - Resource Recovery	983,000	977,400	(5,600)	-0.6%
2150 - Marketing	77,500	75,000	(2,500)	-3.2%
2200 - Public Education	223,700	225,800	2,100	0.9%
2300 - Household Hazardous Waste	870,900	837,700	(33,200)	-3.8%
2400 - C & D Diversion	136,000	447,200	311,200	228.8%
2500 - Organics Diversion	1,300,800	1,479,000	178,200	13.7%
2600 - Diversion Services	24,000	24,000	-	0.0%
3600 - JR Transfer Station	638,400	675,900	37,500	5.9%
3630 - JR Recycling Operations	165,500	163,200	(2,300)	-1.4%
3710 - SS Disposal Operations	1,146,700	1,119,700	(27,000)	-2.4%
3720 - SS Transfer Operations	1,229,300	1,314,600	85,300	6.9%
3730 - SS Recycling Operations	714,200	771,600	57,400	8.0%
4500 - JC Landfill Operations	3,012,800	3,026,900	14,100	0.5%
4530 - JC Recycling Operations	483,100	471,400	(11,700)	-2.4%
5500 - Johnson Canyon ECS	370,300	311,500	(58,800)	-15.9%
5700 - Sun Street ECS	156,100	134,000	(22,100)	-14.2%
6100 - Debt Service - Interest	1,452,400	1,366,800	(85,600)	-5.9%
6200 - Debt Service - Principal	1,897,700	1,770,000	(127,700)	-6.7%
6605 - Closure Set-Aside	312,000	320,000	8,000	2.6%
6606 - Cell Construction Set-Aside	975,000	1,000,000	25,000	2.6%
Total Operating Expenditures	<u>18,750,500</u>	<u>19,137,200</u>	<u>386,700</u>	<u>2.1%</u>
Revenues Over/(Under) Expenses	1,961,805	2,507,000	545,195	
Use of One Time Surplus	1,624,000	-	(1,624,000)	
Less Post Closure Allocation	(1,055,000)	(1,055,000)	-	
Less CIP/Repayments Budget Allocation	(2,530,000)	(1,445,000)	1,085,000	
Balance Used for Reserves	<u>805</u>	<u>7,000</u>	<u>6,195</u>	



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**Salinas Valley Solid Waste Authority
Budget by Category
FY 2020-21**

Category	FY 2019-20 Budget	Proposed FY 2020-21 Budget	Increase / (Decrease)	% Change
Employee Services	7,301,100	7,351,800	50,700	0.7%
Supplies	1,064,890	1,084,800	19,910	1.9%
Contract Services	4,606,260	5,093,100	486,840	10.6%
Other Expenses	1,141,150	1,150,700	9,550	0.8%
Debt Service	3,350,100	3,136,800	(213,300)	-6.4%
Closure Set Aside	312,000	320,000	8,000	2.6%
New Cell Set Aside	975,000	1,000,000	25,000	2.6%
Grand Total	18,750,500	19,137,200	386,700	2.1%





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Salinas Valley Solid Waste Authority
Budget by Program
FY 2020-21

Program	FY 2019-20 Budget	Proposed FY 2020-21 Budget	Increase / (Decrease)	% Change
1110 - Executive Administration	488,700	473,500	(15,200)	-3.1%
1120 - Administrative Support	420,500	435,900	15,400	3.7%
1130 - Human Resources Administration	213,700	228,500	14,800	6.9%
1140 - Clerk of the Board	183,000	196,200	13,200	7.2%
1200 - Finance Administration	774,100	786,000	11,900	1.5%
1300 - Operations Administration	501,100	505,400	4,300	0.9%
2100 - Resource Recovery	983,500	977,400	(6,100)	-0.6%
2150 - Marketing	77,500	75,000	(2,500)	-3.2%
2200 - Public Education	223,200	225,800	2,600	1.2%
2300 - Household Hazardous Waste	870,900	837,700	(33,200)	-3.8%
2400 - C & D Diversion	136,000	447,200	311,200	228.8%
2500 - Organics Diversion	1,300,800	1,479,000	178,200	13.7%
2600 - Diversion Services	24,000	24,000	-	0.0%
3600 - JR Transfer Station	641,400	675,900	34,500	5.4%
3630 - JR Recycling Operations	165,500	163,200	(2,300)	-1.4%
3710 - SS Disposal Operations	1,133,700	1,119,700	(14,000)	-1.2%
3720 - SS Transfer Operations	1,246,300	1,314,600	68,300	5.5%
3730 - SS Recycling Operations	714,200	771,600	57,400	8.0%
4500 - JC Landfill Operations	3,005,800	3,026,900	21,100	0.7%
4530 - JC Recycling Operations	483,100	471,400	(11,700)	-2.4%
5500 - Johnson Canyon ECS	370,300	311,500	(58,800)	-15.9%
5700 - Sun Street ECS	156,100	134,000	(22,100)	-14.2%
6100 - Debt Service - Interest	1,452,400	1,366,800	(85,600)	-5.9%
6200 - Debt Service - Principal	1,897,700	1,770,000	(127,700)	-6.7%
6605 - Closure Set-Aside	312,000	320,000	8,000	2.6%
6606 - Cell Construction Set-Aside	975,000	1,000,000	25,000	2.6%
Grand Total	<u>18,750,500</u>	<u>19,137,200</u>	<u>386,700</u>	<u>2.1%</u>



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Salinas Valley Solid Waste Authority
Cost of Services by Program
FY 2020-21

	Proposed FY 2020-21 Budget	Operations Allocation	Overhead Allocation	CIP Allocations	Net Cost of Services
1110 - Executive Administration	473,500		(473,500)	-	-
1120 - Administrative Support	435,900		(435,900)	-	-
1130 - Human Resources Administration	228,500		(228,500)	-	-
1140 - Clerk of the Board	196,200		(196,200)	-	-
1200 - Finance Administration	786,000		(786,000)	-	-
1300 - Operations Administration	505,400	(505,400)	-	-	-
Administration Total	2,625,500	(505,400)	(2,120,100)	-	-
2100 - Resource Recovery	977,400		152,195	-	1,129,595
2150 - Marketing	75,000		11,679	-	86,679
2200 - Public Education	225,800		35,160	-	260,960
2300 - Household Hazardous Waste	837,700	35,783	136,014	-	1,009,497
3630 - JR Recycling Operations	163,200	6,971	26,498	-	196,669
3730 - SS Recycling Operations	771,600	32,959	125,282	-	929,841
4530 - JC Recycling Operations	471,400	20,136	76,539	-	568,076
AB939 Fund Total	3,522,100	95,850	563,367	-	4,181,317
2400 - C & D Diversion	447,200	19,102	72,610	-	538,913
2500 - Organics Diversion	1,479,000	63,177	240,139	200,000	1,982,316
2600 - Diversion Services	24,000	1,025	3,897	25,000	53,922
Recycling Fund Total	1,950,200	83,304	316,646	225,000	2,575,150
4500 - JC Landfill Operations	3,026,900	129,296	491,466	900,000	4,547,662
5500 - Johnson Canyon ECS	311,500	13,306	50,577	-	375,383
6605 - Closure Set-Aside	320,000	-	-	-	320,000
6606 - Cell Construction Set-Aside	1,000,000	-	-	-	1,000,000
Landfill Operations	4,658,400	142,602	542,043	900,000	6,243,045
3600 - JR Transfer Station	675,900	28,872	109,743	120,000	934,515
3710 - SS Disposal Operations	1,119,700	47,829	181,801	200,000	1,549,330
3720 - SS Transfer Operations	1,314,600	56,154	213,446	-	1,584,200
5700 - Sun Street ECS	134,000	5,724	21,757	-	161,481
Transfer Stations	3,244,200	138,578	526,748	320,000	4,229,526
131 - CH Post Closure	560,000	23,921	90,925	-	674,846
141 - LR Post Closure	235,000	10,038	38,156	-	283,194
161 - JR Post Closure	260,000	11,106	42,215	-	313,321
Post Closure Total	1,055,000	45,065	171,296	-	1,271,361
6100 - Debt Service - Interest	1,366,800	-	-	-	1,366,800
6200 - Debt Service - Principal	1,770,000	-	-	-	1,770,000
Debt Service Total	3,136,800	-	-	-	3,136,800
Grand Total	20,192,200	-	-	1,445,000	21,637,200



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Salinas Valley Solid Waste Authority
Full Cost of Services by Major Category
FY 2020-21

	FY 2019-20 Budget	Proposed FY 2020-21 Budget	Increase / (Decrease)	% Change
<u>Transfer Stations</u>				
3600 - JR Transfer Station	967,654	934,515	(33,139)	-3.4%
3710 - SS Disposal Operations	1,612,848	1,549,330	(63,518)	-3.9%
3720 - SS Transfer Operations	1,487,819	1,584,200	96,382	6.5%
5700 - Sun Street ECS	188,927	161,481	(27,447)	-14.5%
Total Transfer Stations	<u>4,257,249</u>	<u>4,229,526</u>	<u>(27,723)</u>	-0.7%
<u>Landfills</u>				
4500 - JC Landfill Operations	6,105,284	5,798,304	(306,980)	-5.0%
5500 - Johnson Canyon ECS	448,173	375,383	(72,790)	-16.2%
6605 - Closure Set-Aside	312,000	320,000	8,000	2.6%
6606 - Cell Construction	975,000	1,000,000	25,000	2.6%
Total Landfills	<u>7,840,457</u>	<u>7,493,687</u>	<u>(346,771)</u>	-4.4%
<u>Postclosure Maintenance</u>				
5300 - Crazy Horse Postclosure Maintenance	2,131,185	2,032,767	(98,419)	-4.6%
5400 - Lewis Road Postclosure Maintenance	645,468	644,553	(915)	-0.1%
5600 - Jolon Road Postclosure Maintenance	481,411	480,199	(1,212)	-0.3%
Total Postclosure Maintenance	<u>3,258,065</u>	<u>3,157,519</u>	<u>(100,545)</u>	-3.1%
<u>AB939 Programs</u>				
2100 - Resource Recovery	1,139,218	1,129,595	(9,622)	-0.8%
2150 - Marketing	89,816	86,679	(3,138)	-3.5%
2200 - Public Education	259,250	260,960	1,710	0.7%
2300 - Household Hazardous Waste	1,054,048	1,009,497	(44,551)	-4.2%
3630 - JR Recycling Operations	200,304	196,669	(3,635)	-1.8%
3730 - SS Recycling Operations	864,395	929,841	65,446	7.6%
4530 - JC Recycling Operations	584,695	568,076	(16,619)	-2.8%
Total AB939 Programs	<u>4,191,726</u>	<u>4,181,317</u>	<u>(10,409)</u>	-0.2%
<u>Recycling Programs</u>				
2400 - C & D Diversion	164,600	538,913	374,312	227.4%
2500 - Organics Diversion	2,574,355	1,982,316	(592,039)	-23.0%
2600 - Diversion Services	49,047	53,922	4,875	9.9%
Total Recycling Programs	<u>2,788,003</u>	<u>2,575,150</u>	<u>(212,852)</u>	-7.6%
Grand Total	<u>22,335,500</u>	<u>21,637,200</u>	<u>(698,300)</u>	-3.1%

* Full Cost of Services includes agency overhead and distribution of debt service and

** FY 2019-20 Budget includes use of \$1,624,000 from FY 2018-19 surplus to fund one time CIPs, and paydown CalPERS UAL



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Salinas Valley Solid Waste Authority
Budget by Category with Detail
FY 2020-21

	FY 2019-20 Budget	Proposed FY 2020-21 Budget	Increase / (Decrease)	% Change
61.0 - Personnel Services				
61110 - Regular Pay	4,246,600	4,377,600	131,000	3.1%
61115 - Board Member Stipends	17,400	17,400	-	0.0%
61120 - Paid Time Off	161,000	169,100	8,100	5.0%
61130 - Safety Awards	9,000	9,000	-	0.0%
61300 - Overtime - Regular	283,500	264,400	(19,100)	-6.7%
61400 - Education Assistance	108,000	114,000	6,000	5.6%
61410 - Wellness Program	27,000	28,500	1,500	5.6%
61700 - Flexible Leave	97,800	103,400	5,600	5.7%
61705 - Management Leave	23,200	23,700	500	2.2%
61815 - Auto Allowance	31,200	31,200	-	0.0%
61816 - Cell Phone	14,300	15,600	1,300	9.1%
61822 - PERS Employer Classic	236,400	249,600	13,200	5.6%
61824 - OPEB Expense	150,000	150,000	-	0.0%
61825 - Medicare	66,900	72,600	5,700	8.5%
61826 - FICA	2,200	1,100	(1,100)	-50.0%
61827 - PERS - 1959 Survivor Benefit	4,000	4,400	400	10.0%
61828 - PERS Employer PEPR	105,700	147,100	41,400	39.2%
61829 - PERS Unfunded Liability Payment	324,000	100,000	(224,000)	-69.1%
61830 - Health Insurance - Admin Fees	4,000	3,700	(300)	-7.5%
61831 - Health Insurance	1,123,100	1,202,600	79,500	7.1%
61832 - Health Insurance - Retired	5,000	4,800	(200)	-4.0%
61833 - Long-Term Disability	26,900	29,700	2,800	10.4%
61834 - Unemployment	18,000	16,200	(1,800)	-10.0%
61836 - Life Insurance	10,600	13,000	2,400	22.6%
61837 - Insurance - Workers Compensation	205,300	203,100	(2,200)	-1.1%
61.0 - Personnel Services Total	7,301,100	7,351,800	50,700	0.7%
62.0 - Supplies				
62100 - Office Supplies & Materials	39,400	38,400	(1,000)	-2.5%
62120 - Reproduction Costs	2,500	2,500	-	0.0%
62140 - Janitorial Supplies	6,000	7,500	1,500	25.0%
62230 - Rolling Stock Supplies	1,700	2,500	800	47.1%
62230 - Vehicle Supplies	6,800	6,500	(300)	-4.4%
62290 - Other Repair & Maintenance Supplies	61,800	49,000	(12,800)	-20.7%
62330 - Fuel	164,600	168,700	4,100	2.5%
62335 - Biodiesel Fuel	559,100	571,500	12,400	2.2%
62510 - Uniforms	15,600	16,500	900	5.8%
62800 - Special Dept Supplies	94,890	109,300	14,410	15.2%
62801 - Graffiti Removal Supplies	1,000	1,000	-	0.0%
62802 - MoCo Clean Up Vouchers	5,000	5,000	-	0.0%
62810 - Software/License Renewals	25,700	25,300	(400)	-1.6%
62840 - Safety Supplies	29,700	30,600	900	3.0%
62850 - Small Tools	5,100	4,500	(600)	-11.8%
62910 - Minor Capital Outlay	37,000	37,000	-	0.0%
62915 - Minor Computer Equipment	9,000	9,000	-	0.0%
62.0 - Supplies Total	1,064,890	1,084,800	19,910	1.9%
63.0 - Contractual Services				
63250 - Exterminator Service	5,700	6,200	500	8.8%
63270 - Garbage/Recycling Pickup	1,100	1,100	-	0.0%

Salinas Valley Solid Waste Authority
Budget by Category with Detail
FY 2020-21

	FY 2019-20 Budget	Proposed FY 2020-21 Budget	Increase / (Decrease)	% Change
63410 - Vehicle Maintenance	473,850	459,500	(14,350)	-3.0%
63416 - Building Alarm Service	15,800	15,200	(600)	-3.8%
63418 - Security Service	-	7,500	7,500	#DIV/0!
63430 - Equipment Maintenance	625,400	575,500	(49,900)	-8.0%
63431 - Equip Maintenance - Copier	2,000	2,000	-	0.0%
63440 - Equipment Rental	81,000	78,500	(2,500)	-3.1%
63510 - Legal Services	105,000	107,500	2,500	2.4%
63520 - Recruitment Services	2,900	3,500	600	20.7%
63522 - HR Investigations, Testing	7,210	8,200	990	13.7%
63530 - Audit Services	30,100	30,100	-	0.0%
63535 - Actuarial Services	18,000	18,000	-	0.0%
63538 - Consulting Services	20,000	20,000	-	0.0%
63540 - Consulting Engineer	28,300	33,300	5,000	17.7%
63542 - Eng. Services - Surveying	10,000	12,000	2,000	20.0%
63543 - Aerial Topography	8,500	8,500	-	0.0%
63544 - Eng. Services - Leachate	28,200	33,000	4,800	17.0%
63545 - Eng. Services - GW Monitoring	17,200	17,000	(200)	-1.2%
63546 - TO-15 Testing	500	700	200	40.0%
63548 - Eng. Services - LFG System	75,500	78,000	2,500	3.3%
63549 - Eng Services - LFG Surface Monitoring	17,400	18,000	600	3.4%
63551 - GHG Monitoring (AB32)	10,500	10,000	(500)	-4.8%
63554 - Eng. Services - Leachate - Non Routine	5,200	5,000	(200)	-3.8%
63555 - Eng. Services - GW Monitoring - Non Routine	12,200	2,000	(10,200)	-83.6%
63558 - Eng. Services - LFG System - Non Routine	32,000	35,000	3,000	9.4%
63560 - Custodial Service	41,100	39,500	(1,600)	-3.9%
63561 - Eng. Services - Flare Remote Monitoring	2,700	3,600	900	33.3%
63565 - Records Management Disposal Service	2,500	2,000	(500)	-20.0%
63570 - Bank of NY - Service Fees	7,000	7,000	-	0.0%
63571 - Bond Continuing Disclosure Services	2,000	2,000	-	0.0%
63580 - Safety Program/Consulting	1,400	1,500	100	7.1%
63586 - Vehicle Safety Inspection	4,500	5,000	500	11.1%
63587 - Street Sweeping	-	5,000	5,000	#DIV/0!
63588 - Credit Reports	2,000	2,000	-	0.0%
63590 - Other Professional Services	5,000	5,000	-	0.0%
63592 - Facility Maintenance	130,900	111,500	(19,400)	-14.8%
63593 - Landscape Maintenance	4,500	9,500	5,000	111.1%
63594 - Credit Card Fees	25,000	36,500	11,500	46.0%
63596 - Bank Fees	6,000	6,000	-	0.0%
63597 - Litter Abatement	141,000	147,000	6,000	4.3%
63598 - FSA Service Fees	4,200	3,600	(600)	-14.3%
63599 - EAP Service Fee	4,800	4,900	100	2.1%
63600 - Other Contractual Services	20,000	20,000	-	0.0%
63604 - Courier Service	7,800	7,900	100	1.3%
63605 - Mo.Co. Litter Abatement Program	100,000	100,000	-	0.0%
63613 - Contract Labor	206,500	181,500	(25,000)	-12.1%
63639 - Mixed Recycling Diversion Fees	1,500	2,700	1,200	80.0%
63671 - Network Support	20,000	20,000	-	0.0%
63672 - Laserfiche Support	7,000	7,000	-	0.0%
63673 - Paradigm Support	23,400	24,000	600	2.6%
63675 - Website	2,500	-	(2,500)	-100.0%

Salinas Valley Solid Waste Authority
Budget by Category with Detail
FY 2020-21

	FY 2019-20 Budget	Proposed FY 2020-21 Budget	Increase / (Decrease)	% Change
63675 - Website Hosting Service	-	1,000	1,000	#DIV/0!
63676 - INCODE Off Site Backup	2,000	2,000	-	0.0%
63677 - INCODE Support	20,000	20,000	-	0.0%
63679 - Employee Evaluations Software Support	2,200	2,200	-	0.0%
63700 - Public Media Relations	3,000	3,000	-	0.0%
63711 - Media Campaign	90,000	90,000	-	0.0%
63719 - School Assembly Program	50,000	50,000	-	0.0%
63722 - Community Events	10,000	10,000	-	0.0%
63750 - Public Outreach	34,000	35,000	1,000	2.9%
63760 - Interpreting Services	2,500	2,500	-	0.0%
63810 - Leachate Storage	4,000	10,000	6,000	150.0%
63812 - Lab Water Analysis	7,400	12,500	5,100	68.9%
63959 - Scale Maintenance & Repair	22,500	25,000	2,500	11.1%
63960 - Contingencies	38,100	63,000	24,900	65.4%
63.0 - Contractual Services Total	2,692,560	2,666,200	(26,360)	-1.0%
63.1 - Operating Contracts				
63615 - Hauling Services	73,000	9,500	(63,500)	-87.0%
63624 - Tires Diversion Fees	24,000	24,000	-	0.0%
63628 - Organics Processing	974,900	1,197,000	222,100	22.8%
63630 - C&D Recycling (ST Goal)	136,000	447,200	311,200	228.8%
63636 - Diversion Assistance Fee-SS	84,500	87,000	2,500	3.0%
63652 - E-Waste Hauling	42,400	45,000	2,600	6.1%
63850 - Gonzales Host Fees	250,000	250,000	-	0.0%
63.1 - Operating Contracts Total	1,584,800	2,059,700	474,900	30.0%
63.2 - Utilities				
63116 - Cell Phones	6,100	5,100	(1,000)	-16.4%
63120 - Telephone	13,200	13,200	-	0.0%
63125 - Internet Services	6,300	6,800	500	7.9%
63126 - Exchange Hosting Services	4,300	4,500	200	4.7%
63127 - Network Access	2,000	2,000	-	0.0%
63140 - Postage	5,000	5,000	-	0.0%
63150 - Overnight Shipments	1,500	1,300	(200)	-13.3%
63210 - Water	31,800	31,500	(300)	-0.9%
63220 - Sewer	15,500	15,500	-	0.0%
63230 - Gas & Electricity	112,200	150,400	38,200	34.0%
63240 - Portable Toilet	17,800	18,700	900	5.1%
63.2 - Utilities Total	215,700	254,000	38,300	17.8%
63.3 - Building Rent				
63320 - Building Rent	86,400	86,400	-	0.0%
63322 - Building Maintenance Fees	26,800	26,800	-	0.0%
63.3 - Building Rent Total	113,200	113,200	-	0.0%
64.0 - Other Expenses				
63595 - Returned Check Expense	1,000	1,000	-	0.0%
63603 - NPDES Improvements	21,000	18,000	(3,000)	-14.3%
63715 - Give Aways	16,000	15,000	(1,000)	-6.3%
63720 - Watershed Litter & Recycling Education	30,000	30,000	-	0.0%
63721 - Wally Waste Not Award	22,000	22,000	-	0.0%
63817 - NPDES - Permitting	3,500	5,000	1,500	42.9%

Salinas Valley Solid Waste Authority
Budget by Category with Detail
FY 2020-21

	FY 2019-20 Budget	Proposed FY 2020-21 Budget	Increase / (Decrease)	% Change
64100 - Advertising/Public Notices	6,650	5,400	(1,250)	-18.8%
64110 - Advertising - Recruitments	7,500	7,500	-	0.0%
64200 - Conferences/Meetings	50,500	48,500	(2,000)	-4.0%
64210 - Board Meeting Supplies	3,000	3,000	-	0.0%
64220 - Board Retreat	7,500	7,500	-	0.0%
64240 - Employee Recognition	9,000	9,500	500	5.6%
64250 - Training	26,700	30,000	3,300	12.4%
64310 - Association Memberships	8,400	8,200	(200)	-2.4%
64312 - Agency Memberships	11,000	11,000	-	0.0%
64320 - Publications & Trade Journals	4,000	3,100	(900)	-22.5%
64700 - Refunds & Reimbursement	1,000	1,000	-	0.0%
66530 - Office Equipment	4,000	-	(4,000)	-100.0%
64.0 - Other Expenses Total	232,750	225,700	(7,050)	-3.0%
64.4 - Insurance				
64411 - Insurance - Commercial Auto	29,000	31,800	2,800	9.7%
64412 - Insurance - Crime	6,800	7,300	500	7.4%
64413 - Insurance - Environmental Impairment Liability	11,200	12,300	1,100	9.8%
64414 - Insurance - General Liability	1,300	1,400	100	7.7%
64415 - Insurance - Public Officials and Employment Liabi	19,500	20,800	1,300	6.7%
64416 - Insurance - Property Damage	31,200	34,200	3,000	9.6%
64417 - Insurance - Excess Liability	11,700	12,900	1,200	10.3%
64418 - Insurance - Surety Bond	5,600	5,600	-	0.0%
64419 - Insurance - Cyber Liability	9,600	10,300	700	7.3%
64420 - Insurance - Deductible	4,400	5,000	600	13.6%
64422 - Insurance - Earthquake	13,200	14,400	1,200	9.1%
64.4 - Insurance Total	143,500	156,000	12,500	8.7%
64.5 - Hazardous Waste				
63651 - HHW Hauling & Disposal	180,000	195,000	15,000	8.3%
63653 - ABOP Disposal	2,500	2,500	-	0.0%
63654 - Freon Removal	2,000	2,000	-	0.0%
63655 - HHW Disposal Supplies	38,000	35,000	(3,000)	-7.9%
64.5 - Hazardous Waste Total	222,500	234,500	12,000	5.4%
64.9 - Taxes and Permits				
63905 - Fees & Permits	2,300	-	(2,300)	-100.0%
64903 - Fees & Permits	1,400	800	(600)	-42.9%
64904 - Property Taxes	24,900	25,900	1,000	4.0%
64905 - Mo.Co. LEA Fees	56,200	54,900	(1,300)	-2.3%
64906 - Mo.Co. Regional Fees	112,800	112,800	-	0.0%
64910 - SBOE - CIWMB Fees	285,000	280,000	(5,000)	-1.8%
64920 - MBUAPCD-Air Board Fees	15,900	16,700	800	5.0%
64925 - SWRCB Fees	24,200	24,200	-	0.0%
64927 - MRWPA Fees (Stormwater Discharge)	15,000	15,000	-	0.0%
64930 - CA-Discharge Fees	2,100	2,100	-	0.0%
64943 - Fees and Permits	2,600	2,100	(500)	-19.2%
64.9 - Taxes and Permits Total	542,400	534,500	(7,900)	-1.5%
65.0 - Debt Service				
65230 - 2014A Rev Bonds Principal	1,330,000	1,400,000	70,000	5.3%
65240 - 2014B Rev Bonds Principal	355,000	370,000	15,000	4.2%

Salinas Valley Solid Waste Authority
Budget by Category with Detail
FY 2020-21

	FY 2019-20 Budget	Proposed FY 2020-21 Budget	Increase / (Decrease)	% Change
65250 - Equipment Lease/Purchase	212,700	-	(212,700)	-100.0%
65.0 - Debt Service Total	1,897,700	1,770,000	(127,700)	-6.7%
65.1 - Interest Expense				
65130 - 2014A Rev Bonds Interest	1,371,400	1,303,200	(68,200)	-5.0%
65140 - 2014B Rev Bonds Interest	77,700	63,600	(14,100)	-18.1%
65150 - Capital One Eq Lease Interest	3,300	-	(3,300)	-100.0%
65.1 - Interest Expense Total	1,452,400	1,366,800	(85,600)	-5.9%
67.0 - Closure/Postclosure				
69520 - Cash in Bank Transfer - Closure Costs	312,000	320,000	8,000	2.6%
69525 - Cash in Bank Transfer - New Cell Construction	975,000	1,000,000	25,000	2.6%
67.0 - Closure/Postclosure Total	1,287,000	1,320,000	33,000	2.6%
Grand Total	18,750,500	19,137,200	386,700	2.1%



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**Salinas Valley Solid Waste Authority
Budget Worksheets
FY 2020-21**

	FY 2019-20 Budget	Proposed FY 2020-21 Budget	Increase / (Decrease)	% Change
105 - Administration Fund				
1110 - Executive Administration				
61110 - Regular Pay	232,000	225,300	(6,700)	-2.9%
61120 - Paid Time Off	9,000	8,700	(300)	-3.3%
61400 - Education Assistance	2,000	2,000	-	0.0%
61410 - Wellness Program	500	500	-	0.0%
61705 - Management Leave	6,700	6,500	(200)	-3.0%
61815 - Auto Allowance	7,200	7,200	-	0.0%
61816 - Cell Phone	1,200	1,200	-	0.0%
61822 - PERS Employer Classic	21,400	22,600	1,200	5.6%
61824 - OPEB Expense	8,700	8,000	(700)	-8.0%
61825 - Medicare	3,800	3,600	(200)	-5.3%
61827 - PERS - 1959 Survivor Benefit	100	100	-	0.0%
61829 - PERS Unfunded Liability Payment	17,400	5,300	(12,100)	-69.5%
61831 - Health Insurance	26,400	30,400	4,000	15.2%
61833 - Long-Term Disability	1,500	1,500	-	0.0%
61834 - Unemployment	400	300	(100)	-25.0%
61836 - Life Insurance	600	700	100	16.7%
61837 - Insurance - Workers Compensation	900	700	(200)	-22.2%
62810 - Software/License Renewals	500	500	-	0.0%
62915 - Minor Computer Equipment	1,500	1,500	-	0.0%
63126 - Exchange Hosting Services	200	200	-	0.0%
63510 - Legal Services	85,000	85,000	-	0.0%
63540 - Consulting Engineer	26,800	26,800	-	0.0%
63590 - Other Professional Services	5,000	5,000	-	0.0%
63598 - FSA Service Fees	200	200	-	0.0%
63599 - EAP Service Fee	100	100	-	0.0%
64200 - Conferences/Meetings	6,000	6,000	-	0.0%
64250 - Training	5,000	5,000	-	0.0%
64310 - Association Memberships	2,000	2,000	-	0.0%
64312 - Agency Memberships	11,000	11,000	-	0.0%
64320 - Publications & Trade Journals	2,000	2,000	-	0.0%
64412 - Insurance - Crime	200	200	-	0.0%
64415 - Insurance - Public Officials and Employment Lia	400	400	-	0.0%
64418 - Insurance - Surety Bond	2,800	2,800	-	0.0%
64419 - Insurance - Cyber Liability	200	200	-	0.0%
1110 - Executive Administration Total	488,700	473,500	(15,200)	-3.1%
1120 - Administrative Support				
61110 - Regular Pay	121,700	131,500	9,800	8.1%
61120 - Paid Time Off	4,700	5,100	400	8.5%
61130 - Safety Awards	300	200	(100)	-33.3%
61300 - Overtime - Regular	3,100	3,300	200	6.5%
61400 - Education Assistance	4,000	4,000	-	0.0%
61410 - Wellness Program	1,000	1,000	-	0.0%
61700 - Flexible Leave	3,600	3,800	200	5.6%
61822 - PERS Employer Classic	4,000	-	(4,000)	-100.0%
61824 - OPEB Expense	4,500	4,700	200	4.4%
61825 - Medicare	2,000	2,100	100	5.0%
61827 - PERS - 1959 Survivor Benefit	-	200	200	#DIV/0!
61828 - PERS Employer PEPR	4,500	10,200	5,700	126.7%

Salinas Valley Solid Waste Authority
Budget Worksheets
FY 2020-21

	FY 2019-20 Budget	Proposed FY 2020-21 Budget	Increase / (Decrease)	% Change
61829 - PERS Unfunded Liability Payment	9,200	3,100	(6,100)	-66.3%
61831 - Health Insurance	37,800	46,200	8,400	22.2%
61833 - Long-Term Disability	800	900	100	12.5%
61834 - Unemployment	700	600	(100)	-14.3%
61836 - Life Insurance	300	400	100	33.3%
61837 - Insurance - Workers Compensation	500	500	-	0.0%
62100 - Office Supplies & Materials	25,000	25,000	-	0.0%
62120 - Reproduction Costs	2,500	2,500	-	0.0%
62140 - Janitorial Supplies	1,500	1,500	-	0.0%
62230 - Vehicle Supplies	1,500	1,500	-	0.0%
62330 - Fuel	2,000	2,000	-	0.0%
62800 - Special Dept Supplies	1,500	1,500	-	0.0%
62810 - Software/License Renewals	2,000	2,000	-	0.0%
62915 - Minor Computer Equipment	3,000	3,000	-	0.0%
63120 - Telephone	7,000	7,000	-	0.0%
63126 - Exchange Hosting Services	800	800	-	0.0%
63140 - Postage	5,000	5,000	-	0.0%
63150 - Overnight Shipments	500	500	-	0.0%
63210 - Water	1,500	1,500	-	0.0%
63230 - Gas & Electricity	13,400	13,400	-	0.0%
63250 - Exterminator Service	1,200	1,200	-	0.0%
63270 - Garbage/Recycling Pickup	1,100	1,100	-	0.0%
63320 - Building Rent	86,400	86,400	-	0.0%
63322 - Building Maintenance Fees	26,800	26,800	-	0.0%
63410 - Vehicle Maintenance	3,000	3,000	-	0.0%
63416 - Building Alarm Service	800	800	-	0.0%
63430 - Equipment Maintenance	2,000	2,000	-	0.0%
63431 - Equip Maintenance - Copier	2,000	2,000	-	0.0%
63560 - Custodial Service	16,500	16,500	-	0.0%
63599 - EAP Service Fee	200	200	-	0.0%
64200 - Conferences/Meetings	1,000	1,000	-	0.0%
64250 - Training	4,000	4,000	-	0.0%
64411 - Insurance - Commercial Auto	200	200	-	0.0%
64412 - Insurance - Crime	300	300	-	0.0%
64413 - Insurance - Environmental Impairment Liability	100	100	-	0.0%
64414 - Insurance - General Liability	100	100	-	0.0%
64415 - Insurance - Public Officials and Employment Lia	800	800	-	0.0%
64416 - Insurance - Property Damage	2,500	2,700	200	8.0%
64417 - Insurance - Excess Liability	100	100	-	0.0%
64419 - Insurance - Cyber Liability	400	400	-	0.0%
64422 - Insurance - Earthquake	1,100	1,200	100	9.1%
1120 - Administrative Support Total	420,500	435,900	15,400	3.7%
1130 - Human Resources Administration				
61110 - Regular Pay	97,200	106,100	8,900	9.2%
61120 - Paid Time Off	3,800	4,100	300	7.9%
61130 - Safety Awards	100	100	-	0.0%
61300 - Overtime - Regular	2,500	2,700	200	8.0%
61400 - Education Assistance	2,000	2,000	-	0.0%
61410 - Wellness Program	500	500	-	0.0%
61700 - Flexible Leave	2,900	3,100	200	6.9%

Salinas Valley Solid Waste Authority
Budget Worksheets
FY 2020-21

	FY 2019-20 Budget	Proposed FY 2020-21 Budget	Increase / (Decrease)	% Change
61816 - Cell Phone	800	800	-	0.0%
61822 - PERS Employer Classic	9,100	10,700	1,600	17.6%
61824 - OPEB Expense	3,700	3,800	100	2.7%
61825 - Medicare	1,600	1,700	100	6.3%
61827 - PERS - 1959 Survivor Benefit	100	100	-	0.0%
61829 - PERS Unfunded Liability Payment	7,600	2,500	(5,100)	-67.1%
61830 - Health Insurance - Admin Fees	4,000	3,700	(300)	-7.5%
61831 - Health Insurance	19,200	28,300	9,100	47.4%
61833 - Long-Term Disability	700	700	-	0.0%
61834 - Unemployment	400	300	(100)	-25.0%
61836 - Life Insurance	300	300	-	0.0%
61837 - Insurance - Workers Compensation	500	400	(100)	-20.0%
62810 - Software/License Renewals	400	400	-	0.0%
62840 - Safety Supplies	200	100	(100)	-50.0%
62915 - Minor Computer Equipment	1,000	1,000	-	0.0%
63126 - Exchange Hosting Services	200	200	-	0.0%
63510 - Legal Services	20,000	20,000	-	0.0%
63520 - Recruitment Services	1,000	1,000	-	0.0%
63522 - HR Investigations, Testing	3,000	3,000	-	0.0%
63580 - Safety Program/Consulting	1,400	1,500	100	7.1%
63598 - FSA Service Fees	200	100	(100)	-50.0%
63599 - EAP Service Fee	100	100	-	0.0%
63679 - Employee Evaluations Software Support	2,200	2,200	-	0.0%
64110 - Advertising - Recruitments	7,500	7,500	-	0.0%
64200 - Conferences/Meetings	4,000	5,000	1,000	25.0%
64240 - Employee Recognition	7,500	7,500	-	0.0%
64250 - Training	5,000	5,000	-	0.0%
64310 - Association Memberships	1,000	1,000	-	0.0%
64320 - Publications & Trade Journals	1,000	-	(1,000)	-100.0%
64412 - Insurance - Crime	200	200	-	0.0%
64415 - Insurance - Public Officials and Employment Lia	400	400	-	0.0%
64419 - Insurance - Cyber Liability	400	400	-	0.0%
1130 - Human Resources Administration Total	213,700	228,500	14,800	6.9%
1140 - Clerk of the Board				
61110 - Regular Pay	82,700	89,100	6,400	7.7%
61115 - Board Member Stipends	17,400	17,400	-	0.0%
61120 - Paid Time Off	3,200	3,500	300	9.4%
61130 - Safety Awards	100	100	-	0.0%
61300 - Overtime - Regular	2,100	2,300	200	9.5%
61400 - Education Assistance	2,000	2,000	-	0.0%
61410 - Wellness Program	500	500	-	0.0%
61700 - Flexible Leave	2,400	2,600	200	8.3%
61824 - OPEB Expense	3,100	3,200	100	3.2%
61825 - Medicare	1,600	1,700	100	6.3%
61826 - FICA	1,100	1,100	-	0.0%
61827 - PERS - 1959 Survivor Benefit	100	100	-	0.0%
61828 - PERS Employer PEPR	5,800	6,900	1,100	19.0%
61829 - PERS Unfunded Liability Payment	6,300	2,100	(4,200)	-66.7%
61831 - Health Insurance	19,200	28,300	9,100	47.4%
61833 - Long-Term Disability	600	600	-	0.0%

**Salinas Valley Solid Waste Authority
Budget Worksheets
FY 2020-21**

	FY 2019-20 Budget	Proposed FY 2020-21 Budget	Increase / (Decrease)	% Change
61834 - Unemployment	400	300	(100)	-25.0%
61836 - Life Insurance	200	300	100	50.0%
61837 - Insurance - Workers Compensation	600	600	-	0.0%
62810 - Software/License Renewals	700	700	-	0.0%
62915 - Minor Computer Equipment	500	500	-	0.0%
63126 - Exchange Hosting Services	300	300	-	0.0%
63250 - Exterminator Service	500	1,000	500	100.0%
63565 - Records Management Disposal Service	2,500	2,000	(500)	-20.0%
63598 - FSA Service Fees	200	100	(100)	-50.0%
63599 - EAP Service Fee	100	100	-	0.0%
63672 - Laserfiche Support	7,000	7,000	-	0.0%
63760 - Interpreting Services	2,500	2,500	-	0.0%
64100 - Advertising/Public Notices	5,000	5,000	-	0.0%
64200 - Conferences/Meetings	1,500	1,500	-	0.0%
64210 - Board Meeting Supplies	3,000	3,000	-	0.0%
64220 - Board Retreat	7,500	7,500	-	0.0%
64250 - Training	1,000	1,000	-	0.0%
64310 - Association Memberships	700	700	-	0.0%
64412 - Insurance - Crime	200	200	-	0.0%
64415 - Insurance - Public Officials and Employment Lia	400	400	-	0.0%
1140 - Clerk of the Board Total	183,000	196,200	13,200	7.2%
1200 - Finance Administration				
61110 - Regular Pay	387,100	408,700	21,600	5.6%
61120 - Paid Time Off	14,900	15,800	900	6.0%
61130 - Safety Awards	200	200	-	0.0%
61300 - Overtime - Regular	6,100	6,500	400	6.6%
61400 - Education Assistance	8,000	8,000	-	0.0%
61410 - Wellness Program	2,000	2,000	-	0.0%
61700 - Flexible Leave	7,000	7,500	500	7.1%
61705 - Management Leave	4,200	4,300	100	2.4%
61815 - Auto Allowance	6,000	6,000	-	0.0%
61816 - Cell Phone	2,000	2,000	-	0.0%
61822 - PERS Employer Classic	29,800	34,000	4,200	14.1%
61824 - OPEB Expense	14,400	14,500	100	0.7%
61825 - Medicare	6,200	6,600	400	6.5%
61827 - PERS - 1959 Survivor Benefit	200	300	100	50.0%
61828 - PERS Employer PEPPRA	4,600	5,500	900	19.6%
61829 - PERS Unfunded Liability Payment	29,000	9,700	(19,300)	-66.6%
61831 - Health Insurance	69,500	75,200	5,700	8.2%
61832 - Health Insurance - Retired	2,000	1,200	(800)	-40.0%
61833 - Long-Term Disability	2,500	2,700	200	8.0%
61834 - Unemployment	1,300	1,100	(200)	-15.4%
61836 - Life Insurance	1,000	1,200	200	20.0%
61837 - Insurance - Workers Compensation	1,600	1,300	(300)	-18.8%
62800 - Special Dept Supplies	1,600	1,600	-	0.0%
62810 - Software/License Renewals	5,000	5,000	-	0.0%
62910 - Minor Capital Outlay	1,000	1,000	-	0.0%
62915 - Minor Computer Equipment	2,000	2,000	-	0.0%
63125 - Internet Services	4,300	4,300	-	0.0%
63126 - Exchange Hosting Services	600	600	-	0.0%

Salinas Valley Solid Waste Authority
Budget Worksheets
FY 2020-21

	FY 2019-20 Budget	Proposed FY 2020-21 Budget	Increase / (Decrease)	% Change
63127 - Network Access	2,000	2,000	-	0.0%
63430 - Equipment Maintenance	1,000	1,000	-	0.0%
63530 - Audit Services	30,100	30,100	-	0.0%
63535 - Actuarial Services	18,000	18,000	-	0.0%
63538 - Consulting Services	20,000	20,000	-	0.0%
63570 - Bank of NY - Service Fees	7,000	7,000	-	0.0%
63571 - Bond Continuing Disclosure Services	2,000	2,000	-	0.0%
63588 - Credit Reports	2,000	2,000	-	0.0%
63595 - Returned Check Expense	1,000	1,000	-	0.0%
63596 - Bank Fees	6,000	6,000	-	0.0%
63598 - FSA Service Fees	600	600	-	0.0%
63599 - EAP Service Fee	300	300	-	0.0%
63671 - Network Support	20,000	20,000	-	0.0%
63675 - Website Hosting Service	-	1,000	1,000	#DIV/0!
63676 - INCODE Off Site Backup	2,000	2,000	-	0.0%
63677 - INCODE Support	20,000	20,000	-	0.0%
64200 - Conferences/Meetings	10,000	10,000	-	0.0%
64250 - Training	5,000	5,000	-	0.0%
64310 - Association Memberships	1,500	1,500	-	0.0%
64320 - Publications & Trade Journals	1,000	1,000	-	0.0%
64412 - Insurance - Crime	500	500	-	0.0%
64415 - Insurance - Public Officials and Employment Lia	1,500	1,600	100	6.7%
64418 - Insurance - Surety Bond	2,800	2,800	-	0.0%
64419 - Insurance - Cyber Liability	700	800	100	14.3%
64700 - Refunds & Reimbursement	1,000	1,000	-	0.0%
66530 - Office Equipment	4,000	-	(4,000)	-100.0%
1200 - Finance Administration Total	774,100	786,000	11,900	1.5%
1300 - Operations Administration				
61110 - Regular Pay	289,000	303,900	14,900	5.2%
61120 - Paid Time Off	11,200	11,700	500	4.5%
61400 - Education Assistance	4,000	4,000	-	0.0%
61410 - Wellness Program	1,000	1,000	-	0.0%
61705 - Management Leave	8,400	8,800	400	4.8%
61815 - Auto Allowance	12,000	12,000	-	0.0%
61816 - Cell Phone	2,400	2,600	200	8.3%
61822 - PERS Employer Classic	14,800	16,900	2,100	14.2%
61824 - OPEB Expense	10,800	10,800	-	0.0%
61825 - Medicare	4,700	4,900	200	4.3%
61827 - PERS - 1959 Survivor Benefit	200	200	-	0.0%
61828 - PERS Employer PEPPRA	9,100	10,500	1,400	15.4%
61829 - PERS Unfunded Liability Payment	21,400	7,200	(14,200)	-66.4%
61831 - Health Insurance	52,500	53,500	1,000	1.9%
61832 - Health Insurance - Retired	1,000	1,200	200	20.0%
61833 - Long-Term Disability	1,800	2,000	200	11.1%
61834 - Unemployment	700	600	(100)	-14.3%
61836 - Life Insurance	700	900	200	28.6%
61837 - Insurance - Workers Compensation	1,000	1,000	-	0.0%
62100 - Office Supplies & Materials	1,100	1,000	(100)	-9.1%
62230 - Rolling Stock Supplies	700	500	(200)	-28.6%
62330 - Fuel	13,000	10,000	(3,000)	-23.1%

Salinas Valley Solid Waste Authority
Budget Worksheets
FY 2020-21

	FY 2019-20 Budget	Proposed FY 2020-21 Budget	Increase / (Decrease)	% Change
62800 - Special Dept Supplies	3,000	3,500	500	16.7%
62810 - Software/License Renewals	3,000	2,500	(500)	-16.7%
62840 - Safety Supplies	1,000	1,000	-	0.0%
63116 - Cell Phones	-	500	500	#DIV/0!
63126 - Exchange Hosting Services	300	500	200	66.7%
63150 - Overnight Shipments	1,000	800	(200)	-20.0%
63410 - Vehicle Maintenance	1,500	4,000	2,500	166.7%
63430 - Equipment Maintenance	2,500	500	(2,000)	-80.0%
63540 - Consulting Engineer	1,500	1,500	-	0.0%
63598 - FSA Service Fees	200	200	-	0.0%
63599 - EAP Service Fee	200	200	-	0.0%
63700 - Public Media Relations	3,000	3,000	-	0.0%
64200 - Conferences/Meetings	16,500	12,500	(4,000)	-24.2%
64240 - Employee Recognition	1,500	2,000	500	33.3%
64250 - Training	-	3,000	3,000	#DIV/0!
64310 - Association Memberships	2,500	2,500	-	0.0%
64320 - Publications & Trade Journals	-	100	100	#DIV/0!
64411 - Insurance - Commercial Auto	400	400	-	0.0%
64412 - Insurance - Crime	300	300	-	0.0%
64415 - Insurance - Public Officials and Employment Lia	800	800	-	0.0%
64419 - Insurance - Cyber Liability	400	400	-	0.0%
1300 - Operations Administration Total	501,100	505,400	4,300	0.9%
105 - Administration Fund Total	2,581,100	2,625,500	44,400	1.7%
106 - AB939 Fund				
2100 - Resource Recovery				
61110 - Regular Pay	593,400	595,600	2,200	0.4%
61120 - Paid Time Off	22,200	23,000	800	3.6%
61130 - Safety Awards	1,000	800	(200)	-20.0%
61300 - Overtime - Regular	11,100	11,500	400	3.6%
61400 - Education Assistance	12,000	12,000	-	0.0%
61410 - Wellness Program	3,000	3,000	-	0.0%
61700 - Flexible Leave	12,800	13,200	400	3.1%
61705 - Management Leave	3,900	4,100	200	5.1%
61815 - Auto Allowance	6,000	6,000	-	0.0%
61816 - Cell Phone	3,000	3,600	600	20.0%
61822 - PERS Employer Classic	47,000	53,100	6,100	13.0%
61824 - OPEB Expense	21,400	21,100	(300)	-1.4%
61825 - Medicare	9,400	9,600	200	2.1%
61826 - FICA	1,100	-	(1,100)	-100.0%
61827 - PERS - 1959 Survivor Benefit	400	400	-	0.0%
61828 - PERS Employer PEPR	6,000	5,200	(800)	-13.3%
61829 - PERS Unfunded Liability Payment	42,800	14,100	(28,700)	-67.1%
61831 - Health Insurance	136,100	150,900	14,800	10.9%
61832 - Health Insurance - Retired	2,000	2,400	400	20.0%
61833 - Long-Term Disability	3,700	3,900	200	5.4%
61834 - Unemployment	2,100	1,700	(400)	-19.0%
61836 - Life Insurance	1,400	1,700	300	21.4%
61837 - Insurance - Workers Compensation	2,300	2,100	(200)	-8.7%
62100 - Office Supplies & Materials	3,500	3,500	-	0.0%
62230 - Rolling Stock Supplies	500	500	-	0.0%

Salinas Valley Solid Waste Authority
Budget Worksheets
FY 2020-21

	FY 2019-20 Budget	Proposed FY 2020-21 Budget	Increase / (Decrease)	% Change
62330 - Fuel	2,700	2,700	-	0.0%
62800 - Special Dept Supplies	1,390	900	(490)	-35.3%
62802 - MoCo Clean Up Vouchers	5,000	5,000	-	0.0%
62810 - Software/License Renewals	2,000	2,000	-	0.0%
62910 - Minor Capital Outlay	1,000	1,000	-	0.0%
62915 - Minor Computer Equipment	1,000	1,000	-	0.0%
63126 - Exchange Hosting Services	800	800	-	0.0%
63410 - Vehicle Maintenance	2,850	2,000	(850)	-29.8%
63522 - HR Investigations, Testing	210	200	(10)	-4.8%
63598 - FSA Service Fees	600	300	(300)	-50.0%
63599 - EAP Service Fee	600	600	-	0.0%
63639 - Mixed Recycling Diversion Fees	1,500	2,700	1,200	80.0%
64100 - Advertising/Public Notices	1,650	400	(1,250)	-75.8%
64200 - Conferences/Meetings	7,500	8,000	500	6.7%
64250 - Training	1,500	1,500	-	0.0%
64310 - Association Memberships	700	500	(200)	-28.6%
64411 - Insurance - Commercial Auto	400	400	-	0.0%
64412 - Insurance - Crime	700	800	100	14.3%
64415 - Insurance - Public Officials and Employment Lia	2,200	2,400	200	9.1%
64419 - Insurance - Cyber Liability	1,100	1,200	100	9.1%
2100 - Resource Recovery Total	983,500	977,400	(6,100)	-0.6%
2150 - Marketing				
63675 - Website	2,500	-	(2,500)	-100.0%
63711 - Media Campaign	65,000	65,000	-	0.0%
63722 - Community Events	10,000	10,000	-	0.0%
2150 - Marketing Total	77,500	75,000	(2,500)	-3.2%
2200 - Public Education				
62800 - Special Dept Supplies	26,200	28,800	2,600	9.9%
63600 - Other Contractual Services	20,000	20,000	-	0.0%
63711 - Media Campaign	25,000	25,000	-	0.0%
63715 - Give Aways	16,000	15,000	(1,000)	-6.3%
63719 - School Assembly Program	50,000	50,000	-	0.0%
63720 - Watershed Litter & Recycling Education	30,000	30,000	-	0.0%
63721 - Wally Waste Not Award	22,000	22,000	-	0.0%
63750 - Public Outreach	34,000	35,000	1,000	2.9%
2200 - Public Education Total	223,200	225,800	2,600	1.2%
2300 - Household Hazardous Waste				
61110 - Regular Pay	293,500	280,000	(13,500)	-4.6%
61120 - Paid Time Off	11,300	10,800	(500)	-4.4%
61130 - Safety Awards	800	800	-	0.0%
61300 - Overtime - Regular	7,400	14,000	6,600	89.2%
61400 - Education Assistance	8,000	8,000	-	0.0%
61410 - Wellness Program	2,000	2,000	-	0.0%
61700 - Flexible Leave	8,500	8,100	(400)	-4.7%
61816 - Cell Phone	700	800	100	14.3%
61822 - PERS Employer Classic	26,100	23,400	(2,700)	-10.3%
61824 - OPEB Expense	10,900	9,900	(1,000)	-9.2%
61825 - Medicare	4,700	4,600	(100)	-2.1%
61827 - PERS - 1959 Survivor Benefit	300	300	-	0.0%

Salinas Valley Solid Waste Authority
Budget Worksheets
FY 2020-21

	FY 2019-20 Budget	Proposed FY 2020-21 Budget	Increase / (Decrease)	% Change
61828 - PERS Employer PEPRA	1,000	3,700	2,700	270.0%
61829 - PERS Unfunded Liability Payment	21,700	6,600	(15,100)	-69.6%
61831 - Health Insurance	102,200	80,700	(21,500)	-21.0%
61833 - Long-Term Disability	1,900	1,900	-	0.0%
61834 - Unemployment	1,300	1,100	(200)	-15.4%
61836 - Life Insurance	800	800	-	0.0%
61837 - Insurance - Workers Compensation	24,000	21,200	(2,800)	-11.7%
62100 - Office Supplies & Materials	1,400	1,400	-	0.0%
62230 - Rolling Stock Supplies	500	1,500	1,000	200.0%
62330 - Fuel	4,400	4,000	(400)	-9.1%
62510 - Uniforms	2,500	2,000	(500)	-20.0%
62800 - Special Dept Supplies	2,000	3,000	1,000	50.0%
62801 - Graffiti Removal Supplies	1,000	1,000	-	0.0%
62810 - Software/License Renewals	200	200	-	0.0%
62840 - Safety Supplies	7,500	6,500	(1,000)	-13.3%
63120 - Telephone	4,000	4,000	-	0.0%
63126 - Exchange Hosting Services	300	300	-	0.0%
63230 - Gas & Electricity	22,000	22,000	-	0.0%
63416 - Building Alarm Service	700	700	-	0.0%
63430 - Equipment Maintenance	15,400	15,000	(400)	-2.6%
63522 - HR Investigations, Testing	-	1,000	1,000	#DIV/0!
63592 - Facility Maintenance	2,000	2,000	-	0.0%
63598 - FSA Service Fees	600	600	-	0.0%
63599 - EAP Service Fee	300	400	100	33.3%
63651 - HHW Hauling & Disposal	180,000	195,000	15,000	8.3%
63652 - E-Waste Hauling	42,400	45,000	2,600	6.1%
63653 - ABOP Disposal	2,500	2,500	-	0.0%
63654 - Freon Removal	2,000	2,000	-	0.0%
63655 - HHW Disposal Supplies	38,000	35,000	(3,000)	-7.9%
63673 - Paradigm Support	6,000	6,000	-	0.0%
64200 - Conferences/Meetings	2,000	1,500	(500)	-25.0%
64250 - Training	1,000	1,000	-	0.0%
64411 - Insurance - Commercial Auto	500	600	100	20.0%
64412 - Insurance - Crime	500	500	-	0.0%
64415 - Insurance - Public Officials and Employment Lia	1,500	1,600	100	6.7%
64419 - Insurance - Cyber Liability	700	800	100	14.3%
64905 - Mo.Co. LEA Fees	1,900	1,900	-	0.0%
2300 - Household Hazardous Waste Total	870,900	837,700	(33,200)	-3.8%
3630 - JR Recycling Operations				
61110 - Regular Pay	92,200	97,400	5,200	5.6%
61120 - Paid Time Off	3,600	3,800	200	5.6%
61130 - Safety Awards	200	400	200	100.0%
61300 - Overtime - Regular	13,900	9,800	(4,100)	-29.5%
61400 - Education Assistance	4,000	4,000	-	0.0%
61410 - Wellness Program	1,000	1,000	-	0.0%
61700 - Flexible Leave	2,700	2,900	200	7.4%
61816 - Cell Phone	300	300	-	0.0%
61824 - OPEB Expense	3,400	3,500	100	2.9%
61825 - Medicare	1,700	1,700	-	0.0%
61827 - PERS - 1959 Survivor Benefit	200	200	-	0.0%

Salinas Valley Solid Waste Authority
Budget Worksheets
FY 2020-21

	FY 2019-20 Budget	Proposed FY 2020-21 Budget	Increase / (Decrease)	% Change
61828 - PERS Employer PEPRA	6,500	7,600	1,100	16.9%
61829 - PERS Unfunded Liability Payment	6,900	2,300	(4,600)	-66.7%
61831 - Health Insurance	17,300	17,300	-	0.0%
61833 - Long-Term Disability	700	700	-	0.0%
61834 - Unemployment	700	600	(100)	-14.3%
61836 - Life Insurance	300	300	-	0.0%
61837 - Insurance - Workers Compensation	8,200	7,700	(500)	-6.1%
63599 - EAP Service Fee	200	200	-	0.0%
64412 - Insurance - Crime	300	300	-	0.0%
64415 - Insurance - Public Officials and Employment Lia	800	800	-	0.0%
64419 - Insurance - Cyber Liability	400	400	-	0.0%
3630 - JR Recycling Operations Total	165,500	163,200	(2,300)	-1.4%
3730 - SS Recycling Operations				
61110 - Regular Pay	301,100	355,500	54,400	18.1%
61120 - Paid Time Off	11,600	13,700	2,100	18.1%
61130 - Safety Awards	1,300	1,300	-	0.0%
61300 - Overtime - Regular	45,200	35,600	(9,600)	-21.2%
61400 - Education Assistance	12,000	14,000	2,000	16.7%
61410 - Wellness Program	3,000	3,500	500	16.7%
61700 - Flexible Leave	8,700	10,300	1,600	18.4%
61822 - PERS Employer Classic	15,400	17,600	2,200	14.3%
61824 - OPEB Expense	11,200	12,600	1,400	12.5%
61825 - Medicare	5,400	6,100	700	13.0%
61827 - PERS - 1959 Survivor Benefit	500	500	-	0.0%
61828 - PERS Employer PEPRA	9,500	14,000	4,500	47.4%
61829 - PERS Unfunded Liability Payment	22,400	8,400	(14,000)	-62.5%
61831 - Health Insurance	88,500	95,800	7,300	8.2%
61833 - Long-Term Disability	2,200	2,500	300	13.6%
61834 - Unemployment	1,900	1,900	-	0.0%
61836 - Life Insurance	800	1,100	300	37.5%
61837 - Insurance - Workers Compensation	26,700	27,800	1,100	4.1%
62510 - Uniforms	-	2,000	2,000	#DIV/0!
62800 - Special Dept Supplies	2,500	2,500	-	0.0%
62840 - Safety Supplies	2,500	2,500	-	0.0%
63598 - FSA Service Fees	400	400	-	0.0%
63599 - EAP Service Fee	600	600	-	0.0%
63613 - Contract Labor	50,000	50,000	-	0.0%
63636 - Diversion Assistance Fee-SS	84,500	87,000	2,500	3.0%
63905 - Fees & Permits	2,300	-	(2,300)	-100.0%
64412 - Insurance - Crime	700	800	100	14.3%
64415 - Insurance - Public Officials and Employment Lia	2,200	2,400	200	9.1%
64419 - Insurance - Cyber Liability	1,100	1,200	100	9.1%
3730 - SS Recycling Operations Total	714,200	771,600	57,400	8.0%
4530 - JC Recycling Operations				
61110 - Regular Pay	224,400	215,600	(8,800)	-3.9%
61120 - Paid Time Off	6,900	8,300	1,400	20.3%
61130 - Safety Awards	700	500	(200)	-28.6%
61300 - Overtime - Regular	26,900	21,600	(5,300)	-19.7%
61400 - Education Assistance	8,000	10,000	2,000	25.0%
61410 - Wellness Program	2,000	2,500	500	25.0%

Salinas Valley Solid Waste Authority
Budget Worksheets
FY 2020-21

	FY 2019-20 Budget	Proposed FY 2020-21 Budget	Increase / (Decrease)	% Change
61700 - Flexible Leave	5,200	6,300	1,100	21.2%
61824 - OPEB Expense	6,600	6,300	(300)	-4.5%
61825 - Medicare	3,200	3,700	500	15.6%
61827 - PERS - 1959 Survivor Benefit	300	300	-	0.0%
61828 - PERS Employer PEPR	12,500	16,700	4,200	33.6%
61829 - PERS Unfunded Liability Payment	13,500	4,200	(9,300)	-68.9%
61831 - Health Insurance	78,900	77,500	(1,400)	-1.8%
61833 - Long-Term Disability	1,300	1,500	200	15.4%
61834 - Unemployment	1,300	1,400	100	7.7%
61836 - Life Insurance	500	700	200	40.0%
61837 - Insurance - Workers Compensation	15,800	16,900	1,100	7.0%
62290 - Other Repair & Maintenance Supplies	4,000	2,500	(1,500)	-37.5%
62335 - Biodiesel Fuel	35,000	35,000	-	0.0%
62800 - Special Dept Supplies	4,000	2,000	(2,000)	-50.0%
62840 - Safety Supplies	500	2,500	2,000	400.0%
62850 - Small Tools	800	1,000	200	25.0%
63410 - Vehicle Maintenance	4,000	5,000	1,000	25.0%
63430 - Equipment Maintenance	5,000	5,000	-	0.0%
63592 - Facility Maintenance	4,000	5,000	1,000	25.0%
63598 - FSA Service Fees	400	400	-	0.0%
63599 - EAP Service Fee	300	300	-	0.0%
63613 - Contract Labor	10,500	12,500	2,000	19.0%
63960 - Contingencies	4,500	4,000	(500)	-11.1%
64412 - Insurance - Crime	400	400	-	0.0%
64415 - Insurance - Public Officials and Employment Lia	1,100	1,200	100	9.1%
64419 - Insurance - Cyber Liability	600	600	-	0.0%
4530 - JC Recycling Operations Total	483,100	471,400	(11,700)	-2.4%
106 - AB939 Fund Total	3,517,900	3,522,100	4,200	0.1%
107 - Recycling Fund				
2400 - C & D Diversion				
63630 - C&D Recycling (ST Goal)	136,000	447,200	311,200	228.8%
2400 - C & D Diversion Total	136,000	447,200	311,200	228.8%
2500 - Organics Diversion				
61110 - Regular Pay	87,600	93,700	6,100	7.0%
61120 - Paid Time Off	3,400	3,700	300	8.8%
61130 - Safety Awards	300	300	-	0.0%
61300 - Overtime - Regular	13,200	9,400	(3,800)	-28.8%
61400 - Education Assistance	4,000	4,000	-	0.0%
61410 - Wellness Program	1,000	1,000	-	0.0%
61700 - Flexible Leave	2,600	2,800	200	7.7%
61816 - Cell Phone	800	800	-	0.0%
61824 - OPEB Expense	3,300	3,400	100	3.0%
61825 - Medicare	1,600	1,600	-	0.0%
61827 - PERS - 1959 Survivor Benefit	200	200	-	0.0%
61828 - PERS Employer PEPR	6,200	7,300	1,100	17.7%
61829 - PERS Unfunded Liability Payment	6,600	2,300	(4,300)	-65.2%
61831 - Health Insurance	69,300	21,300	(48,000)	-69.3%
61833 - Long-Term Disability	700	700	-	0.0%
61834 - Unemployment	700	600	(100)	-14.3%

**Salinas Valley Solid Waste Authority
Budget Worksheets
FY 2020-21**

	FY 2019-20 Budget	Proposed FY 2020-21 Budget	Increase / (Decrease)	% Change
61836 - Life Insurance	300	300	-	0.0%
61837 - Insurance - Workers Compensation	7,800	7,400	(400)	-5.1%
62290 - Other Repair & Maintenance Supplies	9,500	4,000	(5,500)	-57.9%
62335 - Biodiesel Fuel	3,000	6,500	3,500	116.7%
62510 - Uniforms	700	1,000	300	42.9%
62800 - Special Dept Supplies	10,500	7,500	(3,000)	-28.6%
62840 - Safety Supplies	1,000	1,000	-	0.0%
62850 - Small Tools	800	1,000	200	25.0%
63116 - Cell Phones	1,600	1,000	(600)	-37.5%
63210 - Water	300	500	200	66.7%
63230 - Gas & Electricity	37,800	68,500	30,700	81.2%
63240 - Portable Toilet	1,100	1,200	100	9.1%
63430 - Equipment Maintenance	6,600	7,000	400	6.1%
63440 - Equipment Rental	24,000	4,000	(20,000)	-83.3%
63592 - Facility Maintenance	12,500	7,500	(5,000)	-40.0%
63599 - EAP Service Fee	200	200	-	0.0%
63613 - Contract Labor	2,000	4,000	2,000	100.0%
63628 - Organics Processing	974,900	1,197,000	222,100	22.8%
63960 - Contingencies	2,500	4,000	1,500	60.0%
64250 - Training	1,400	1,500	100	7.1%
64412 - Insurance - Crime	200	200	-	0.0%
64415 - Insurance - Public Officials and Employment Lia	400	400	-	0.0%
64419 - Insurance - Cyber Liability	200	200	-	0.0%
2500 - Organics Diversion Total	1,300,800	1,479,000	178,200	13.7%
2600 - Diversion Services				
63624 - Tires Diversion Fees	24,000	24,000	-	0.0%
2600 - Diversion Services Total	24,000	24,000	-	0.0%
107 - Recycling Fund Total	1,460,800	1,950,200	489,400	33.5%
150 - Johnson Cyn Project Fund				
4500 - JC Landfill Operations				
61110 - Regular Pay	558,900	554,900	(4,000)	-0.7%
61120 - Paid Time Off	22,600	22,700	100	0.4%
61130 - Safety Awards	1,200	1,600	400	33.3%
61300 - Overtime - Regular	58,700	55,500	(3,200)	-5.5%
61400 - Education Assistance	16,000	16,000	-	0.0%
61410 - Wellness Program	4,000	4,000	-	0.0%
61700 - Flexible Leave	16,900	17,100	200	1.2%
61816 - Cell Phone	1,100	1,200	100	9.1%
61822 - PERS Employer Classic	15,900	10,600	(5,300)	-33.3%
61824 - OPEB Expense	18,600	17,600	(1,000)	-5.4%
61825 - Medicare	8,100	9,200	1,100	13.6%
61827 - PERS - 1959 Survivor Benefit	500	500	-	0.0%
61828 - PERS Employer PEPPRA	23,000	34,900	11,900	51.7%
61829 - PERS Unfunded Liability Payment	43,500	11,700	(31,800)	-73.1%
61831 - Health Insurance	146,400	188,300	41,900	28.6%
61833 - Long-Term Disability	3,200	3,800	600	18.8%
61834 - Unemployment	2,200	2,100	(100)	-4.5%
61836 - Life Insurance	1,200	1,600	400	33.3%
61837 - Insurance - Workers Compensation	43,400	43,400	-	0.0%

Salinas Valley Solid Waste Authority
Budget Worksheets
FY 2020-21

	FY 2019-20 Budget	Proposed FY 2020-21 Budget	Increase / (Decrease)	% Change
62100 - Office Supplies & Materials	3,300	3,500	200	6.1%
62140 - Janitorial Supplies	2,000	3,000	1,000	50.0%
62230 - Vehicle Supplies	1,000	1,000	-	0.0%
62290 - Other Repair & Maintenance Supplies	5,000	5,000	-	0.0%
62330 - Fuel	15,000	15,000	-	0.0%
62335 - Biodiesel Fuel	205,000	215,000	10,000	4.9%
62510 - Uniforms	3,000	3,500	500	16.7%
62800 - Special Dept Supplies	31,700	35,000	3,300	10.4%
62810 - Software/License Renewals	4,500	4,000	(500)	-11.1%
62840 - Safety Supplies	7,500	7,500	-	0.0%
62850 - Small Tools	2,500	1,500	(1,000)	-40.0%
62910 - Minor Capital Outlay	35,000	35,000	-	0.0%
63125 - Internet Services	900	1,400	500	55.6%
63126 - Exchange Hosting Services	200	200	-	0.0%
63210 - Water	7,500	7,000	(500)	-6.7%
63230 - Gas & Electricity	500	500	-	0.0%
63240 - Portable Toilet	10,000	10,000	-	0.0%
63250 - Exterminator Service	1,000	1,000	-	0.0%
63410 - Vehicle Maintenance	35,000	35,000	-	0.0%
63416 - Building Alarm Service	2,000	2,200	200	10.0%
63430 - Equipment Maintenance	433,000	400,000	(33,000)	-7.6%
63440 - Equipment Rental	37,500	50,000	12,500	33.3%
63520 - Recruitment Services	1,900	2,500	600	31.6%
63522 - HR Investigations, Testing	1,000	1,000	-	0.0%
63540 - Consulting Engineer	-	5,000	5,000	#DIV/0!
63542 - Eng. Services - Surveying	10,000	12,000	2,000	20.0%
63543 - Aerial Topography	8,500	8,500	-	0.0%
63560 - Custodial Service	11,000	10,000	(1,000)	-9.1%
63592 - Facility Maintenance	43,400	45,000	1,600	3.7%
63593 - Landscape Maintenance	1,500	6,000	4,500	300.0%
63594 - Credit Card Fees	4,000	7,500	3,500	87.5%
63597 - Litter Abatement	73,000	75,000	2,000	2.7%
63598 - FSA Service Fees	400	200	(200)	-50.0%
63599 - EAP Service Fee	600	600	-	0.0%
63604 - Courier Service	2,200	2,200	-	0.0%
63605 - Mo.Co. Litter Abatement Program	100,000	100,000	-	0.0%
63613 - Contract Labor	86,500	75,000	(11,500)	-13.3%
63615 - Hauling Services	-	2,000	2,000	#DIV/0!
63673 - Paradigm Support	5,800	6,000	200	3.4%
63850 - Gonzales Host Fees	250,000	250,000	-	0.0%
63959 - Scale Maintenance & Repair	7,500	10,000	2,500	33.3%
63960 - Contingencies	23,100	30,000	6,900	29.9%
64250 - Training	1,500	1,500	-	0.0%
64411 - Insurance - Commercial Auto	16,000	17,600	1,600	10.0%
64412 - Insurance - Crime	800	900	100	12.5%
64413 - Insurance - Environmental Impairment Liability	10,600	11,700	1,100	10.4%
64415 - Insurance - Public Officials and Employment Lia	2,600	2,800	200	7.7%
64416 - Insurance - Property Damage	2,600	2,900	300	11.5%
64417 - Insurance - Excess Liability	11,100	12,200	1,100	9.9%
64419 - Insurance - Cyber Liability	1,200	1,300	100	8.3%

**Salinas Valley Solid Waste Authority
Budget Worksheets
FY 2020-21**

	FY 2019-20 Budget	Proposed FY 2020-21 Budget	Increase / (Decrease)	% Change
64420 - Insurance - Deductible	2,500	2,500	-	0.0%
64422 - Insurance - Earthquake	1,100	1,200	100	9.1%
64904 - Property Taxes	23,300	24,300	1,000	4.3%
64905 - Mo.Co. LEA Fees	33,000	30,600	(2,400)	-7.3%
64906 - Mo.Co. Regional Fees	112,800	112,800	-	0.0%
64910 - SBOE - CIWMB Fees	285,000	280,000	(5,000)	-1.8%
64920 - MBUAPCD-Air Board Fees	15,900	16,700	800	5.0%
64925 - SWRCB Fees	22,200	22,200	-	0.0%
64930 - CA-Discharge Fees	2,100	2,100	-	0.0%
64943 - Fees and Permits	2,600	2,100	(500)	-19.2%
4500 - JC Landfill Operations Total	3,005,800	3,026,900	21,100	0.7%
5500 - Johnson Canyon ECS				
61110 - Regular Pay	44,500	-	(44,500)	-100.0%
61120 - Paid Time Off	2,700	-	(2,700)	-100.0%
61300 - Overtime - Regular	2,400	-	(2,400)	-100.0%
61400 - Education Assistance	2,000	-	(2,000)	-100.0%
61410 - Wellness Program	500	-	(500)	-100.0%
61700 - Flexible Leave	2,100	-	(2,100)	-100.0%
61822 - PERS Employer Classic	2,300	-	(2,300)	-100.0%
61824 - OPEB Expense	900	-	(900)	-100.0%
61825 - Medicare	300	-	(300)	-100.0%
61828 - PERS Employer PEPR	1,500	-	(1,500)	-100.0%
61829 - PERS Unfunded Liability Payment	5,300	-	(5,300)	-100.0%
61831 - Health Insurance	8,700	-	(8,700)	-100.0%
61833 - Long-Term Disability	100	-	(100)	-100.0%
61834 - Unemployment	200	-	(200)	-100.0%
61836 - Life Insurance	200	-	(200)	-100.0%
61837 - Insurance - Workers Compensation	3,800	-	(3,800)	-100.0%
62290 - Other Repair & Maintenance Supplies	38,300	35,000	(3,300)	-8.6%
63120 - Telephone	2,200	2,200	-	0.0%
63230 - Gas & Electricity	28,000	32,000	4,000	14.3%
63544 - Eng. Services - Leachate	28,200	33,000	4,800	17.0%
63545 - Eng. Services - GW Monitoring	17,200	17,000	(200)	-1.2%
63546 - TO-15 Testing	500	700	200	40.0%
63548 - Eng. Services - LFG System	75,500	78,000	2,500	3.3%
63549 - Eng Services - LFG Surface Monitoring	17,400	18,000	600	3.4%
63551 - GHG Monitoring (AB32)	10,500	10,000	(500)	-4.8%
63554 - Eng. Services - Leachate - Non Routine	5,200	5,000	(200)	-3.8%
63555 - Eng. Services - GW Monitoring - Non Routine	12,200	2,000	(10,200)	-83.6%
63558 - Eng. Services - LFG System - Non Routine	32,000	35,000	3,000	9.4%
63561 - Eng. Services - Flare Remote Monitoring	2,700	3,600	900	33.3%
63613 - Contract Labor	2,500	5,000	2,500	100.0%
63810 - Leachate Storage	4,000	10,000	6,000	150.0%
63812 - Lab Water Analysis	4,900	10,000	5,100	104.1%
63817 - NPDES - Permitting	3,500	5,000	1,500	42.9%
63960 - Contingencies	8,000	10,000	2,000	25.0%
5500 - Johnson Canyon ECS Total	370,300	311,500	(58,800)	-15.9%

**Salinas Valley Solid Waste Authority
Budget Worksheets
FY 2020-21**

	FY 2019-20 Budget	Proposed FY 2020-21 Budget	Increase / (Decrease)	% Change
6605 - Closure Set-Aside				
69520 - Cash in Bank Transfer - Closure Costs	312,000	320,000	8,000	2.6%
6605 - Closure Set-Aside Total	312,000	320,000	8,000	2.6%
6606 - Cell Construction Set-Aside				
69525 - Cash in Bank Transfer - New Cell Construction	975,000	1,000,000	25,000	2.6%
6606 - Cell Construction Set-Aside Total	975,000	1,000,000	25,000	2.6%
150 - Johnson Cyn Project Fund Total	4,663,100	4,658,400	(4,700)	-0.1%
160 - Jolon Road Project Fund				
3600 - JR Transfer Station				
61110 - Regular Pay	215,400	207,900	(7,500)	-3.5%
61120 - Paid Time Off	5,800	8,000	2,200	37.9%
61130 - Safety Awards	600	300	(300)	-50.0%
61300 - Overtime - Regular	15,800	20,800	5,000	31.6%
61400 - Education Assistance	4,000	6,000	2,000	50.0%
61410 - Wellness Program	1,000	1,500	500	50.0%
61700 - Flexible Leave	4,300	6,000	1,700	39.5%
61822 - PERS Employer Classic	13,800	15,400	1,600	11.6%
61824 - OPEB Expense	5,900	5,400	(500)	-8.5%
61825 - Medicare	2,600	3,600	1,000	38.5%
61827 - PERS - 1959 Survivor Benefit	200	200	-	0.0%
61828 - PERS Employer PEPRA	800	4,300	3,500	437.5%
61829 - PERS Unfunded Liability Payment	18,800	3,600	(15,200)	-80.9%
61831 - Health Insurance	36,500	71,000	34,500	94.5%
61833 - Long-Term Disability	1,100	1,500	400	36.4%
61834 - Unemployment	700	900	200	28.6%
61836 - Life Insurance	400	600	200	50.0%
61837 - Insurance - Workers Compensation	13,700	16,300	2,600	19.0%
62100 - Office Supplies & Materials	1,600	1,000	(600)	-37.5%
62230 - Vehicle Supplies	1,000	1,000	-	0.0%
62330 - Fuel	71,000	65,000	(6,000)	-8.5%
62335 - Biodiesel Fuel	17,800	30,000	12,200	68.5%
62510 - Uniforms	2,700	2,000	(700)	-25.9%
62800 - Special Dept Supplies	2,500	3,000	500	20.0%
62810 - Software/License Renewals	3,500	3,000	(500)	-14.3%
62840 - Safety Supplies	2,000	2,000	-	0.0%
62850 - Small Tools	500	500	-	0.0%
63116 - Cell Phones	1,500	600	(900)	-60.0%
63125 - Internet Services	700	700	-	0.0%
63210 - Water	7,500	7,500	-	0.0%
63230 - Gas & Electricity	4,000	6,000	2,000	50.0%
63240 - Portable Toilet	2,500	3,000	500	20.0%
63410 - Vehicle Maintenance	38,000	40,000	2,000	5.3%
63416 - Building Alarm Service	2,000	1,000	(1,000)	-50.0%
63430 - Equipment Maintenance	52,900	40,000	(12,900)	-24.4%
63440 - Equipment Rental	6,400	7,500	1,100	17.2%
63522 - HR Investigations, Testing	500	500	-	0.0%
63592 - Facility Maintenance	11,500	12,000	500	4.3%
63594 - Credit Card Fees	4,000	4,000	-	0.0%
63598 - FSA Service Fees	200	200	-	0.0%

Salinas Valley Solid Waste Authority
Budget Worksheets
FY 2020-21

	FY 2019-20 Budget	Proposed FY 2020-21 Budget	Increase / (Decrease)	% Change
63599 - EAP Service Fee	200	200	-	0.0%
63604 - Courier Service	3,000	3,200	200	6.7%
63613 - Contract Labor	30,000	30,000	-	0.0%
63673 - Paradigm Support	5,800	6,000	200	3.4%
63959 - Scale Maintenance & Repair	7,500	7,500	-	0.0%
63960 - Contingencies	-	5,000	5,000	#DIV/0!
64411 - Insurance - Commercial Auto	1,700	1,800	100	5.9%
64412 - Insurance - Crime	300	300	-	0.0%
64415 - Insurance - Public Officials and Employment Lia	800	800	-	0.0%
64416 - Insurance - Property Damage	3,500	3,800	300	8.6%
64419 - Insurance - Cyber Liability	400	400	-	0.0%
64422 - Insurance - Earthquake	1,500	1,600	100	6.7%
64903 - Fees & Permits	800	800	-	0.0%
64905 - Mo.Co. LEA Fees	10,200	10,700	500	4.9%
3600 - JR Transfer Station Total	641,400	675,900	34,500	5.4%
160 - Jolon Road Project Fund Total	641,400	675,900	34,500	5.4%
170 - Transfer Stations Fund				
3710 - SS Disposal Operations				
61110 - Regular Pay	360,000	379,300	19,300	5.4%
61120 - Paid Time Off	14,600	13,300	(1,300)	-8.9%
61130 - Safety Awards	1,000	1,300	300	30.0%
61300 - Overtime - Regular	37,200	38,000	800	2.2%
61400 - Education Assistance	8,000	8,000	-	0.0%
61410 - Wellness Program	2,000	2,000	-	0.0%
61700 - Flexible Leave	11,000	10,000	(1,000)	-9.1%
61816 - Cell Phone	2,000	2,300	300	15.0%
61822 - PERS Employer Classic	29,200	38,100	8,900	30.5%
61824 - OPEB Expense	13,400	13,400	-	0.0%
61825 - Medicare	5,500	6,200	700	12.7%
61827 - PERS - 1959 Survivor Benefit	300	400	100	33.3%
61828 - PERS Employer PEPR	3,100	-	(3,100)	-100.0%
61829 - PERS Unfunded Liability Payment	33,200	9,000	(24,200)	-72.9%
61831 - Health Insurance	126,400	101,900	(24,500)	-19.4%
61833 - Long-Term Disability	2,200	2,500	300	13.6%
61834 - Unemployment	1,600	1,300	(300)	-18.8%
61836 - Life Insurance	900	1,100	200	22.2%
61837 - Insurance - Workers Compensation	31,000	29,700	(1,300)	-4.2%
62100 - Office Supplies & Materials	3,500	3,000	(500)	-14.3%
62140 - Janitorial Supplies	2,500	3,000	500	20.0%
62230 - Vehicle Supplies	800	1,000	200	25.0%
62290 - Other Repair & Maintenance Supplies	5,000	2,500	(2,500)	-50.0%
62330 - Fuel	2,500	5,000	2,500	100.0%
62335 - Biodiesel Fuel	58,300	60,000	1,700	2.9%
62510 - Uniforms	2,700	3,000	300	11.1%
62800 - Special Dept Supplies	8,000	20,000	12,000	150.0%
62810 - Software/License Renewals	2,400	2,500	100	4.2%
62840 - Safety Supplies	5,500	6,000	500	9.1%
62850 - Small Tools	500	500	-	0.0%
63116 - Cell Phones	500	500	-	0.0%
63125 - Internet Services	400	400	-	0.0%

Salinas Valley Solid Waste Authority
Budget Worksheets
FY 2020-21

	FY 2019-20 Budget	Proposed FY 2020-21 Budget	Increase / (Decrease)	% Change
63126 - Exchange Hosting Services	600	600	-	0.0%
63210 - Water	15,000	15,000	-	0.0%
63220 - Sewer	500	500	-	0.0%
63230 - Gas & Electricity	6,500	8,000	1,500	23.1%
63240 - Portable Toilet	4,200	4,500	300	7.1%
63250 - Exterminator Service	3,000	3,000	-	0.0%
63410 - Vehicle Maintenance	7,500	5,500	(2,000)	-26.7%
63416 - Building Alarm Service	10,300	10,500	200	1.9%
63418 - Security Service	-	7,500	7,500	#DIV/0!
63430 - Equipment Maintenance	107,000	105,000	(2,000)	-1.9%
63440 - Equipment Rental	11,000	15,000	4,000	36.4%
63522 - HR Investigations, Testing	500	500	-	0.0%
63560 - Custodial Service	13,600	13,000	(600)	-4.4%
63592 - Facility Maintenance	57,500	40,000	(17,500)	-30.4%
63593 - Landscape Maintenance	3,000	3,500	500	16.7%
63594 - Credit Card Fees	17,000	25,000	8,000	47.1%
63598 - FSA Service Fees	200	300	100	50.0%
63599 - EAP Service Fee	400	400	-	0.0%
63604 - Courier Service	2,600	2,500	(100)	-3.8%
63613 - Contract Labor	25,000	5,000	(20,000)	-80.0%
63673 - Paradigm Support	5,800	6,000	200	3.4%
63959 - Scale Maintenance & Repair	7,500	7,500	-	0.0%
63960 - Contingencies	-	10,000	10,000	#DIV/0!
64200 - Conferences/Meetings	2,000	3,000	1,000	50.0%
64250 - Training	1,300	1,500	200	15.4%
64411 - Insurance - Commercial Auto	3,700	4,100	400	10.8%
64412 - Insurance - Crime	600	700	100	16.7%
64413 - Insurance - Environmental Impairment Liability	500	500	-	0.0%
64414 - Insurance - General Liability	1,200	1,300	100	8.3%
64415 - Insurance - Public Officials and Employment Lia	1,800	2,000	200	11.1%
64416 - Insurance - Property Damage	22,600	24,800	2,200	9.7%
64417 - Insurance - Excess Liability	500	600	100	20.0%
64419 - Insurance - Cyber Liability	900	1,000	100	11.1%
64420 - Insurance - Deductible	1,900	2,500	600	31.6%
64422 - Insurance - Earthquake	9,500	10,400	900	9.5%
64903 - Fees & Permits	600	-	(600)	-100.0%
64904 - Property Taxes	1,600	1,600	-	0.0%
64905 - Mo.Co. LEA Fees	11,100	11,700	600	5.4%
3710 - SS Disposal Operations Total	1,133,700	1,119,700	(14,000)	-1.2%
3720 - SS Transfer Operations				
61110 - Regular Pay	244,900	333,100	88,200	36.0%
61120 - Paid Time Off	9,500	12,900	3,400	35.8%
61130 - Safety Awards	1,200	1,100	(100)	-8.3%
61300 - Overtime - Regular	36,800	33,400	(3,400)	-9.2%
61400 - Education Assistance	8,000	10,000	2,000	25.0%
61410 - Wellness Program	2,000	2,500	500	25.0%
61700 - Flexible Leave	7,100	9,700	2,600	36.6%
61822 - PERS Employer Classic	5,800	7,200	1,400	24.1%
61824 - OPEB Expense	9,200	11,800	2,600	28.3%
61825 - Medicare	4,400	5,700	1,300	29.5%

**Salinas Valley Solid Waste Authority
Budget Worksheets
FY 2020-21**

	FY 2019-20 Budget	Proposed FY 2020-21 Budget	Increase / (Decrease)	% Change
61827 - PERS - 1959 Survivor Benefit	400	400	-	0.0%
61828 - PERS Employer PEPRA	11,400	20,300	8,900	78.1%
61829 - PERS Unfunded Liability Payment	18,400	7,900	(10,500)	-57.1%
61831 - Health Insurance	84,000	136,000	52,000	61.9%
61833 - Long-Term Disability	1,800	2,300	500	27.8%
61834 - Unemployment	1,300	1,400	100	7.7%
61836 - Life Insurance	600	1,000	400	66.7%
61837 - Insurance - Workers Compensation	21,700	26,100	4,400	20.3%
62230 - Vehicle Supplies	2,500	2,000	(500)	-20.0%
62330 - Fuel	54,000	65,000	11,000	20.4%
62335 - Biodiesel Fuel	240,000	225,000	(15,000)	-6.3%
62510 - Uniforms	4,000	3,000	(1,000)	-25.0%
62810 - Software/License Renewals	1,500	2,500	1,000	66.7%
62840 - Safety Supplies	2,000	1,500	(500)	-25.0%
63116 - Cell Phones	2,500	2,500	-	0.0%
63410 - Vehicle Maintenance	382,000	365,000	(17,000)	-4.5%
63522 - HR Investigations, Testing	2,000	2,000	-	0.0%
63586 - Vehicle Safety Inspection	4,500	5,000	500	11.1%
63599 - EAP Service Fee	400	400	-	0.0%
63615 - Hauling Services	73,000	7,500	(65,500)	-89.7%
64411 - Insurance - Commercial Auto	6,100	6,700	600	9.8%
64412 - Insurance - Crime	600	700	100	16.7%
64415 - Insurance - Public Officials and Employment Lia	1,800	2,000	200	11.1%
64419 - Insurance - Cyber Liability	900	1,000	100	11.1%
3720 - SS Transfer Operations Total	1,246,300	1,314,600	68,300	5.5%
5700 - Sun Street ECS				
61110 - Regular Pay	21,000	-	(21,000)	-100.0%
61300 - Overtime - Regular	1,100	-	(1,100)	-100.0%
61822 - PERS Employer Classic	1,800	-	(1,800)	-100.0%
61825 - Medicare	100	-	(100)	-100.0%
61828 - PERS Employer PEPRA	200	-	(200)	-100.0%
61831 - Health Insurance	4,200	-	(4,200)	-100.0%
61833 - Long-Term Disability	100	-	(100)	-100.0%
61834 - Unemployment	100	-	(100)	-100.0%
61836 - Life Insurance	100	-	(100)	-100.0%
61837 - Insurance - Workers Compensation	1,800	-	(1,800)	-100.0%
63220 - Sewer	15,000	15,000	-	0.0%
63440 - Equipment Rental	2,100	2,000	(100)	-4.8%
63510 - Legal Services	-	2,500	2,500	#DIV/0!
63587 - Street Sweeping	-	5,000	5,000	#DIV/0!
63597 - Litter Abatement	68,000	72,000	4,000	5.9%
63603 - NPDES Improvements	21,000	18,000	(3,000)	-14.3%
63812 - Lab Water Analysis	2,500	2,500	-	0.0%
64925 - SWRCB Fees	2,000	2,000	-	0.0%
64927 - MRWPA Fees (Stormwater Discharge)	15,000	15,000	-	0.0%
5700 - Sun Street ECS Total	156,100	134,000	(22,100)	-14.2%
170 - Transfer Stations Fund Total	2,536,100	2,568,300	32,200	1.3%

Salinas Valley Solid Waste Authority
Budget Worksheets
FY 2020-21

	FY 2019-20 Budget	Proposed FY 2020-21 Budget	Increase / (Decrease)	% Change
190 - Debt Service				
6100 - Debt Service - Interest				
65130 - 2014A Rev Bonds Interest	1,371,400	1,303,200	(68,200)	-5.0%
65140 - 2014B Rev Bonds Interest	77,700	63,600	(14,100)	-18.1%
65150 - Capital One Eq Lease Interest	3,300	-	(3,300)	-100.0%
6100 - Debt Service - Interest Total	1,452,400	1,366,800	(85,600)	-5.9%
6200 - Debt Service - Principal				
65230 - 2014A Rev Bonds Principal	1,330,000	1,400,000	70,000	5.3%
65240 - 2014B Rev Bonds Principal	355,000	370,000	15,000	4.2%
65250 - Equipment Lease/Purchase	212,700	-	(212,700)	-100.0%
6200 - Debt Service - Principal Total	1,897,700	1,770,000	(127,700)	-6.7%
190 - Debt Service Total	3,350,100	3,136,800	(213,300)	-6.4%
Grand Total	18,750,500	19,137,200	386,700	2.1%

RESOLUTION NO. 2014 - 11

**A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY
ADOPTING THE REVISED FINANCIAL POLICIES**

BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE SALINAS VALLEY SOLID WASTE AUTHORITY, that the Financial Policies attached hereto as Exhibit "A" are hereby adopted.

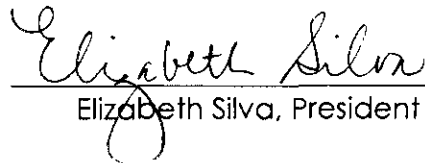
PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at the regular meeting duly held on the 17th day of April 2014 by the following vote:

AYES: BOARD MEMBERS: ARMENTA, BARRERA, CULLEN, DE LA ROSA, LUTES,
PEREZ, RODRIGUEZ, SALINAS, SILVA


NOES: BOARD MEMBERS: NONE

ABSENT: BOARD MEMBERS: MORENO

ABSTAIN: BOARD MEMBERS: NONE


Elizabeth Silva, President

ATTEST:


Elia Zavala, Clerk of the Board

Salinas Valley Solid Waste Authority

Financial Policies

SUMMARY

The SVSWA Board of Directors recognizes their fiduciary responsibility by virtue of their appointment to the Board. In an effort to promote transparency in the fiscal affairs of the Authority and to promote fiscal accountability, it hereby adopts the following financial policies to guide the Authority's finances:

1. Revenues: The Authority will maintain a revenue system that will assure a reliable, equitable, predictable revenue stream to support Authority services.
2. Expenditures: The Authority shall assure fiscal stability and the effective and efficient delivery of services, through the identification of necessary services, establishment of appropriate service levels, and careful administration of the expenditure of available resources.
3. Fund Balance/Reserves: The Authority shall maintain a fund balance at a level sufficient to protect the Authority's creditworthiness as well as its financial position from unforeseeable occurrences or emergencies.
4. Capital Expenditures and Improvements: The Authority shall annually review the state of its capital assets, setting priorities for its replacement and renovation based on needs, funding, alternatives and availability of resources.
5. Debt: The Authority shall utilize debt financing only to provide needed capital equipment and improvements while minimizing the impact of debt payments on current revenues.
6. Investments: The Authority's cash will be invested in such a manner so as to ensure the absolute safety of principal and interest, meet the liquidity needs of the Authority, and achieve the highest possible yield.
7. Grants: The Authority shall seek, apply for and effectively administer federal, state and foundation grants that address the Authority's current priorities and policy objectives.
8. Closure Funding: The Authority shall properly fund all closure and postclosure costs in accordance with California Integrated Waste Management Board (CIWMB) requirements.
9. Fiscal Monitoring: Authority staff shall prepare and present to the Board regular reports that analyze, evaluate and forecast the Authority's financial performance and economic condition.
10. Accounting, Auditing and Financial Reporting: The Authority's accounting, auditing and financial reporting shall comply with prevailing local, state, and federal regulations, as well as current professional principles and practices as promulgated by authoritative bodies.

Salinas Valley Solid Waste Authority

Financial Policies

11. Internal Controls: The Authority shall establish and maintain an internal control structure designed to provide reasonable assurance that Authority assets are safeguarded and that the possibilities for material errors in the Authority's financial records are minimized.
12. Operating Budget: The Authority's operating budget will implement the policy decisions of the Board. It will provide a clear picture of the Authority's resources and their use.
13. Capital Assets: The Authority will capitalize all capital assets in accordance with Generally Accepted Accounting Principles so as to maintain proper control of all capital assets.

Salinas Valley Solid Waste Authority

Financial Policies

1 - REVENUES

The Authority will maintain a revenue system that will assure a reliable, equitable, predictable revenue stream to support Authority services.

A. User Fees

The Authority shall establish and collect fees to recover the costs of handling specific items that benefit only specific users. The Authority Board shall determine the appropriate cost recovery level and establish the fees. Where feasible and desirable, the Authority shall seek to recover full direct and indirect costs. User fees shall be reviewed on a regular basis to calculate their full cost recovery levels, to compare them to the current fee structure, and to recommend adjustments where necessary.

B. Tipping Fees

Tipping fees shall be set at levels sufficient to cover operating expenditures, meet debt obligations, provide additional funding for capital improvements, and provide adequate levels of working capital. Tipping Fees are not expected to cover depreciation/depletion.

C. One Time Revenues

One-time revenues shall be used only for one-time expenditures.

D. Revenue Estimates

The Authority shall use a conservative, objective, and analytical approach when preparing revenue estimates. The process shall include analysis of probable economic changes and their impacts on revenues, historical collection rates, and trends in revenues. This approach should reduce the likelihood of actual revenues falling short of budget estimates during the year and thus avoid mid-year service reductions.

E. Revenue Collection and Administration

The Authority shall pursue to the full extent allowed by state law all delinquent ratepayers and others overdue in payments to the Authority. Since a revenue should exceed the cost of producing it, the Authority shall strive to control and reduce administrative collection costs.

Salinas Valley Solid Waste Authority

Financial Policies

2 - EXPENDITURES

The Authority shall assure fiscal stability and the effective and efficient delivery of services, through the identification of necessary services, establishment of appropriate service levels, and careful administration of the expenditure of available resources.

A. Current Funding Basis

The Authority shall operate on a current funding basis. Expenditures shall be budgeted and controlled so as not to exceed current revenues.

B. Avoidance of Operating Deficits

The Authority shall take immediate corrective actions if at any time during the fiscal year expenditure and revenue estimates are such that an operating deficit (i.e., projected expenditures in excess of projected revenues) is projected at year-end. Corrective actions can include a hiring freeze, expenditure reductions, fee increases, or use of fund balance within the Fund Balance/Reserves Policy. Expenditure deferrals into the following fiscal year, short-term loans, or use of one-time revenue sources shall be avoided to balance the budget.

C. Maintenance of Capital Assets

Within the resources available each fiscal year, the Authority shall maintain capital assets and infrastructure at a sufficient level to protect the Authority's investment, to minimize future replacement and maintenance costs, and to continue current service levels.

D. Periodic Program Reviews

The General Manager shall undertake periodic staff and third-party reviews of Authority programs for both efficiency and effectiveness. Privatization and contracting with other governmental agencies will be evaluated as alternative approaches to service delivery. Programs which are determined to be inefficient and/or ineffective shall be reduced in scope or eliminated.

E. Purchasing

The Authority shall make every effort to maximize any discounts offered by creditors/vendors. Staff shall use competitive bidding whenever possible to attain the best possible price on goods and services.

Salinas Valley Solid Waste Authority

Financial Policies

3 - FUND BALANCE/RESERVES

The Authority shall maintain a fund balance at a level sufficient to protect the Authority's creditworthiness as well as its financial position from unforeseeable emergencies.

A. Operating Reserve

The Authority shall strive to maintain an Operating Reserve equal to fifteen percent (15%) of the current year operating expenditures, to provide sufficient reserves for unforeseen occurrences and revenue shortfalls. Operating expenditures for reserve purposes is defined as the total budget less capital project expenditures.

B. Funding the Reserves

After completion of the annual audit, any undesignated fund balance will be allocated to reserves using the following methodology:

1. Operating Reserve (20%)
2. Capital Projects Reserve (60%)
3. Environmental Impairment Reserve (20%)

Any allocation outside of the prescribed methodology or transfers between reserves must be approved by the Board.

C. Capital Projects Reserve

Due to the capital intensive nature of the Authority's landfill operations the Authority will develop a Capital Projects Reserve for the purpose of funding future capital projects and replacement of existing capital infrastructure in accordance with the Capital Improvements Financial Policies. The target amount of the reserve will be based on the capital needs of the Authority.

E. Use of Operating Reserve

The Operating Reserve shall be used only for its designated purpose - emergencies, non-recurring expenditures, or major capital purchases that can not be accommodated through current year savings. Should such use reduce the balance below the appropriate level set as the objective, restoration recommendations will accompany the decision to utilize said reserve.

F. Environmental Impairment Reserve

Salinas Valley Solid Waste Authority

Financial Policies

Due to the potential release of contaminants that exists with all Municipal Solid Waste landfills, the Authority will strive to fund an Environmental Impairment Reserve for the purpose of responding to a release in a timely manner. The funds can also be used for mitigation or corrective action measures required by CalRecycle.

G. Annual Review of Reserves

As part of the annual budget process, the Authority will review the target amount and the status of each of the reserves. This will be taken into account as part of the budget development. The goal is to reach the Operating and Environmental Impairment Reserve amounts within a five year period but in no case later than 10 years.

Salinas Valley Solid Waste Authority

Financial Policies

4 - CAPITAL EXPENDITURES AND IMPROVEMENTS

The Authority shall annually review the state of its capital assets, setting priorities for their replacement and renovation based on needs, funding, alternatives and availability of resources.

A. Capital Improvement Plan

The Authority shall prepare a 10-Year Capital Improvement Plan (CIP) which will detail the Authority's capital needs financing requirements. The CIP will be reviewed and approved every two (2) years before discussions of the operating budget take place. It will include budget financing for the first two years. The CAO will develop guidelines for what projects to include in the CIP. All projects, ongoing and proposed, shall be prioritized based on an analysis of current needs and resource availability. For every capital project, all operation, maintenance and replacement costs shall be fully disclosed. The CIP will be in conformance with and support the Authority's major planning documents and 3-year Strategic Plans..

B. Capital Improvement Budget

The CIP will be the basis for which projects will be included in the following year's budget. Appropriations will be approved annually using the following criteria:

1. Linkage with needs identified in the Authority's planning documents.
2. Cost/benefit analysis identifying all economic or financial impacts of the project.
3. Identification of available funding resources.

CIP funding will be based on the following priorities:

1. Projects that comply with regulatory requirements.
2. Projects that maintain health and safety standards.
3. Projects that maintain and preserve existing facilities.
4. Projects that replace existing facilities that can no longer be maintained.
5. Projects that improve operations.

C. Capital Expenditure Financing

Projects will be financed using the following preferred order:

1. Use current revenues;
2. Use the Capital Projects Reserve;
3. Borrow money through debt issuance.

Debt financing includes revenue bonds, certificates of obligation, lease/purchase agreements, and other obligations permitted to be issued or incurred under California law. Guidelines for assuming debt are set forth in the Debt Policy Statements.

D. Capital Projects Reserve Fund

Salinas Valley Solid Waste Authority

Financial Policies

A Capital Projects Reserve Fund shall be established and maintained to accumulate funds transferred from the undesignated fund balance. This fund shall only be used to pay for non-routine and one-time capital expenditures such as land and building purchases or construction and maintenance projects with a 10-year life. Expenditures from this Fund shall be aimed at protecting the health and safety of residents, employees and the environment, and protecting the existing assets of the Authority.

E. Capital Projects Management

The Authority will fund and manage its capital projects in a phased approach. The project phases will become a framework for appropriate decision points and reporting. The phasing will consist of:

1. Conceptual/schematic proposal
2. Preliminary design and cost estimate
3. Engineering and final design
4. Bid administration
5. Acquisition/construction
6. Project closeout

Each project will have a project manager who will prepare the project proposal, ensure that required phases are completed on schedule, authorize all project expenditures, ensure that all regulations and laws are observed, periodically report project status and track project expenditures.

Salinas Valley Solid Waste Authority

Financial Policies

5 - DEBT

The Authority shall utilize debt financing only to provide needed capital equipment and improvements while minimizing the impact of debt payments on current revenues.

A. Use of Debt Financing

The issuance of long-term debt will be only for the acquisition of land, capital improvements or equipment.

Debt financing is not considered appropriate for current operations, maintenance expenses, or for any recurring purposes.

B. Conditions for Debt Issuance

The Authority may use long-term debt to finance major equipment acquisition or capital project only if it is established through a cost/benefit analysis that the financial and community benefits of the financing exceed the financing costs. Benefits would include, but not be limited to, the following:

1. Present value benefit: The current cost plus the financing cost is less than the future cost of the project.
2. Maintenance value benefit: The financing cost is less than the maintenance cost of deferring the project.
3. Equity benefit: Financing provides a method of spreading the cost of a facility back to the users of the facility over time.
4. Community benefit: Debt financing of the project enables the Authority to meet an immediate community need.

Debt financing will be used only when project revenues or other identified revenue sources are sufficient to service the debt.

C. Debt Structure

The Authority's preference is to issue fixed-rate, long-term debt with level debt service, but variable rate debt or other debt service structure may be considered if an economic advantage is identified for a particular project.

Bond proceeds, for debt service, will be held by an independent bank acting as trustee or paying agent.

Salinas Valley Solid Waste Authority

Financial Policies

The Authority's minimum bond rating objective for all debt issues is a Moody's and Standard & Poor's rating of A (upper medium grade). Credit enhancements will be used to achieve higher ratings when there is an economic benefit.

The Authority may retain the following contract advisors for the issuance of debt:

1. Financial Advisor - To be selected, when appropriate, by negotiation to provide financial analysis and advice related to the feasibility and structure of the proposed debt.
2. Bond Counsel - To be selected by negotiation for each debt issue.
3. Underwriters - To be selected by negotiation or competitive bid for each bond issue based upon the proposed structure for each issue.

D. Call Provisions

Call provisions for bond issues shall be made as short as possible consistent with the lowest interest cost to the Authority. When possible, all bonds shall be callable only at par.

E. Debt Refunding

Authority staff and the financial advisor shall monitor the municipal bond market for opportunities to obtain interest savings by refunding outstanding debt. As a general rule, the present value savings of a particular refunding should exceed 3.5% of the refunded maturities.

F. Interest Earnings

Interest earnings received on the investment of bond proceeds shall be used to assist in paying the interest due on bond issues, to the extent permitted by law.

G. Lease/Purchase Agreements

Over the lifetime of a lease, the total cost to the Authority will generally be higher than purchasing the asset outright. As a result, the use of lease/purchase agreements and certificates of participation in the acquisition of vehicles, equipment and other capital assets shall generally be avoided, particularly if smaller quantities of the capital asset(s) can be purchased on a "pay-as-you-go" basis.

Salinas Valley Solid Waste Authority

Financial Policies

6 - INVESTMENTS

The Authority's cash will be invested in such a manner so as to insure the absolute safety of principal and interest, meet the liquidity needs of the Authority, and achieve the highest possible yield after meeting the first two requirements.

A. Investment Policy

The Authority Treasurer is both authorized and required to promulgate a written Statement of Investment Policy which shall be presented to the Board annually.

B. Interest Earnings

Interest earned from investments shall be distributed to the operating funds from which the money was provided, with the exception that interest earnings received on the investment of bond proceeds shall be attributed and allocated to those debt service funds responsible for paying the principal and interest due on the particular bond issue.

Salinas Valley Solid Waste Authority

Financial Policies

7 - GRANTS

The Authority shall seek, apply for and effectively administer federal, state and foundation grants-in-aid that address the Authority's current priorities and policy objectives.

A. Grant Guidelines

The Authority shall apply, and facilitate the application by others, for only those grants that are consistent with the objectives and high priority needs previously identified by the Board. The potential for incurring ongoing costs, to include the assumption of support for grant-funded positions from local revenues, will be considered prior to applying for a grant.

B. Indirect Costs

The Authority shall recover full indirect costs unless the funding agency does not permit it. The Authority may waive or reduce indirect costs if doing so will significantly increase the effectiveness of the grant.

C. Grant Review

All grant submittals shall be reviewed for their cash match requirements, their potential impact on the operating budget, and the extent to which they meet the Authority's policy objectives. Departments shall seek Board approval prior to submission of a grant application. Should time constraints under the grant program make this impossible, the department shall obtain approval to submit an application from the CAO and then, at the earliest feasible time, seek formal Board approval. If there are cash match requirements, the source of funding shall be identified prior to application. An annual report on the status of grant programs and their effectiveness shall also be prepared.

D. Grant Program Termination

The Authority shall terminate grant-funded programs and associated positions when grant funds are no longer available unless alternate funding is identified.

Salinas Valley Solid Waste Authority

Financial Policies

8 - CLOSURE FUNDING

The Authority shall properly fund all closure and postclosure costs in accordance with CIWMB requirements.

A. Closure Funding

In accordance with CIWMB requirements, the Authority shall annually set aside sufficient funds to fully fund all accrued closure costs liability. These funds will be held in a separate Closure Fund restricted specifically for this purpose.

B. Postclosure Funding

In accordance with the Financial Assurances, the Authority shall fund postclosure costs from future revenues when those costs are incurred. The Authority will not pre-fund postclosure costs in its operating budget. The Authority has entered into Pledge of Revenue with the CIWMB for this purpose.

C. Closure Funding Calculations

The Authority shall, as part of the budget process, annually recalculate the closure costs on a per ton basis. Funds will be transferred on a monthly basis to the Closure funds based on tonnage land-filled. Post closure expense incurred as a result of current fiscal year solid waste disposal will be recorded as an expense on the Authority's financial statements with a corresponding liability.

Salinas Valley Solid Waste Authority

Financial Policies

9 - FISCAL MONITORING

Authority staff shall prepare and present to the Board regular reports that analyze, evaluate and forecast the Authority's financial performance and economic condition.

A. Financial Status and Performance Reports

Monthly reports comparing expenditures and revenues to current budget, noting the status of fund balances, and outlining any remedial actions necessary to maintain the Authority's financial position shall be prepared for review by the Board.

B. Five-year Forecast of Revenues and Expenditures

A five-year forecast of revenues and expenditures, to include a discussion of major trends affecting the Authority's financial position, shall be prepared in anticipation of the annual budget process. The forecast shall also examine critical issues facing the Authority, economic conditions, and the outlook for the upcoming budget year. The document shall provide insight into the Authority's financial position and alert the Board to potential problem areas requiring attention.

C. Semi-Annual Status Report on Capital Projects

A summary report on the contracts awarded, capital projects completed and the status of the Authority's various capital projects will be prepared at least semi-annually and presented to the Board.

D. Compliance with Board Policy Statements

The Financial Policies will be reviewed annually by the Board and updated, revised or refined as deemed necessary. Policy statements adopted by the Board are guidelines, and occasionally, exceptions may be appropriate and required. However, exceptions to stated policies will be specifically identified, and the need for the exception will be documented and fully explained.

Salinas Valley Solid Waste Authority

Financial Policies

10 - ACCOUNTING, AUDITING, AND FINANCIAL REPORTING

The Authority's accounting, auditing and financial reporting shall comply with prevailing local, state, and federal regulations, as well as current professional principles and practices as promulgated by authoritative bodies.

A. Conformance to Accounting Principles

The Authority's accounting practices and financial reporting shall conform to generally accepted accounting principles (GAAP) as promulgated by the Governmental Accounting Standards Board (GASB), the American Institute of Certified Public Accountants (AICPA), and the Government Finance Officers Association (GFOA).

B. Popular Reporting

In addition to issuing a comprehensive annual financial report (CAFR) in conformity with GAAP, the Authority shall supplement its CAFR with a simpler, "popular" report designed to assist those residents who need or desire a less detailed overview of the Authority's financial activities. This report should be issued no later than six months after the close of the fiscal year.

Salinas Valley Solid Waste Authority

Financial Policies

11 - INTERNAL CONTROLS

The Authority shall establish and maintain an internal control structure designed to provide reasonable assurance that Authority assets are safeguarded and that the possibilities for material errors in the Authority's financial records are minimized.

A. Proper Authorizations

Procedures shall be designed, implemented and maintained to ensure that financial transactions and activities are properly reviewed and authorized.

B. Separation of Duties

Job duties will be adequately separated to reduce, to an acceptable level, the opportunities for any person to be in a position to both perpetrate and conceal errors or irregularities in the normal course of assigned duties.

C. Proper Recording

Procedures shall be developed and maintained that will ensure financial transactions and events are properly recorded and that all financial reports may be relied upon as accurate, complete and up-to-date.

D. Access to Assets and Records

Procedures shall be designed and maintained to ensure that adequate safeguards exist over the access to and use of financial assets and records.

E. Independent Checks

Independent checks and audits will be made on staff performance to ensure compliance with established procedures and proper valuation of recorded amounts.

F. Costs and Benefits

Internal control systems and procedures must have an apparent benefit in terms of reducing and/or preventing losses. The cost of implementing and maintaining any control system should be evaluated against the expected benefits to be derived from that system.

Salinas Valley Solid Waste Authority

Financial Policies

12 - OPERATING BUDGET

The Authority's operating budget will implement the policy decisions of the Board. It will provide a clear picture of the Authority's resources and their use.

A. Budget Format

The budget shall provide a complete financial plan of all Authority funds and activities for the ensuing fiscal year and shall be in such form as the Chief Administrative Officer deems desirable or that the Board may require.

The budget shall begin with a clear general summary of its contents. It shall show in detail all estimated revenues, all carry-over fund balances and reserves, and all proposed expenditures, including debt service, for the ensuing fiscal year.

The total of proposed expenditures shall not exceed the total of estimated revenues plus the un-appropriated fund balance, exclusive of reserves, for any fund.

The budget will be organized on a program/service level format.

The budget development process will include the identification and evaluation of policy options for increasing and decreasing service levels.

B. Estimated Revenues

The Authority will annually update its revenue forecast to enhance the budgetary decision-making process.

In its budget projections, the Authority will attempt to match current expense to current revenue. If it becomes apparent that revenue shortfalls will create a deficit, efforts will be made first to reduce the deficiency through budgetary reductions.

If appropriate reductions are insufficient, the Board may decide, on an exception basis, to use an appropriate existing reserve, which is in excess of minimum reserve requirements.

C. Appropriations

In evaluating the level of appropriations for program enhancements, or reductions, the Authority will apply the following principles in the priority order given:

1. Essential services, which provide for the health and safety of residents will be funded to maintain current dollar levels.
2. The budget will provide for adequate ongoing maintenance of facilities and equipment.
3. Appropriations for program enhancements or reductions will be evaluated on a case-by-case basis rather than across the board.

Salinas Valley Solid Waste Authority

Financial Policies

4. When reductions in personnel are necessary to reduce expenditures, they shall be consistent with the Authority Board's established service level priorities and, when possible, shall be accomplished through normal attrition.
5. Programs, which are self-supported by special revenues or fees, shall be separately evaluated.

Prior to the Authority Board making any supplemental appropriation, the CAO or Finance Manager shall certify that funds in excess of those estimated in the budget are available for appropriation. Any such supplemental appropriations shall be made for the fiscal year by Board action up to the amount of any excess.

Appropriations may be reduced any time during the fiscal year by the Authority Board upon recommendation of the CAO. When appropriation reductions are recommended, the CAO shall provide specific recommendations to the Board, indicating the estimated amount of the reduction, any remedial actions taken, and recommendations as to any other steps to be taken.

The CAO may transfer appropriations between divisions, and division managers may transfer appropriations between programs and accounts within their individual divisions, but only the Board by resolution may appropriate funds from reserves or fund balances.

All appropriations, except for Capital Improvement Program and Grant Programs appropriations, shall lapse at the end of the fiscal year to the extent that they have not been expended or encumbered. An appropriation in the Capital Improvement Program shall continue in force until expended, revised, or cancelled.

The Authority will endeavor to budget an appropriated contingency account in all Divisions operating budget equal to one percent of the total Operating Budget to meet changing operational requirements during the fiscal year.

Salinas Valley Solid Waste Authority

Financial Policies

13 - CAPITAL ASSETS

The Authority will capitalize all capital assets in accordance with Generally Accepted Accounting Principles so as to maintain proper control of all capital assets.

A. Overview – The Finance Division will maintain a capital asset management system that will meet external financial reporting requirements and the needs of the Authority in line with these policies.

1. Capital assets are recorded as expenditures in governmental funds at the time the assets are received and the liability is incurred. These assets will be capitalized at cost on the government wide financial statements. Enterprise fixed assets are recorded as assets within the fund when purchased and a liability is incurred.
- i. GASB 34 defines Capital Assets as land, improvements to land, easements, buildings, building improvements, vehicles, machinery, equipment, works of art and historical treasures, infrastructure, and all other tangible or intangible assets that are used in operations and that have initial useful lives extending beyond a single reporting period.
- ii. GASB 34 defines Infrastructure Assets as long-lived capital assets that normally are stationary in nature and normally can be preserved for a significantly greater number of years than most capital assets. Examples include roads, bridges, tunnels, drainage systems, water and sewer systems, dams and lighting systems. Buildings that are an ancillary part of a network of infrastructure assets are included.

The Authority uses the most current edition of GOVERNMENTAL ACCOUNTING, AUDITING, AND FINANCIAL REPORTING (GAAFR) published by the Government Finance Officers Association (GFOA) as its authoritative guide in setting policy and establishing accounting procedures regarding capital assets.

B. Capitalization – Generally all capital assets with an original cost of \$25,000 or more will be capitalized (recorded as an asset on the balance sheet versus expensing the item). Infrastructure Assets with an original cost of \$150,000 or more will be capitalized. This capitalization policy addresses financial reporting, not control. The Authority follows the GFOA recommended practices for establishing capitalization thresholds. Specific capitalization requirements are described as follows:

1. The asset must cost \$25,000 or more.
2. The asset must have a useful life of two (2) or more years.
3. The capitalization threshold is applied to individual units of capital assets rather than groups. For example, ten items purchased for \$10,000 each will not be capitalized even though the total (\$100,000) exceeds the threshold of \$25,000.
4. For purposes of capitalization, the threshold will generally not be applied to components of capital assets. For example a keyboard, monitor and central processing unit purchased as components of a computer system will not be evaluated individually against the capitalization threshold. The entire computer system will be treated as a single asset. The capitalization threshold will be applied to a network if all component parts are required to make the asset

Salinas Valley Solid Waste Authority

Financial Policies

functional.

5. Repairs to existing capital assets will generally not be subject to capitalization unless the repair extends the useful life of the asset. In this case the repair represents an improvement and is subject to the requirements described number 6 below.
6. Improvements to existing capital assets will be presumed by definition to extend the useful life of the related capital asset and therefore will be subject to capitalization if the cost exceeds \$5,000.
7. Capital projects will be capitalized as “construction in progress” until completed. Personal computers will not be capitalized:

C. Leased Assets-

Operating leased assets are usually short term and cancelable at anytime. The recording of an operating lease as a fixed asset is not required because the item is not purchased.

Capital leases will be capitalized if one or more of the following criteria are met and the chance of cancellation is low:

- a. Ownership is transferred by the end of the lease term
- b. The lease contains a bargain purchase option
- c. The lease term is greater than or equal to 75 percent of the asset’s service life
- d. The present value of the minimum lease payment is greater than or equal to ninety percent (90%) of the fair market value of the asset at the inception of the lease.

Capital lease items are capitalized at the beginning of the lease period, regardless of when the title transfers. Capital leases are recorded at net present value of lease payments.

- D. Capital Asset Recording - It is the responsibility of the Finance Division to record, monitor and inventory all fixed assets. Each division will assign appropriate staff members to respond to verification, inventories, and filling out the necessary forms for recording transfers, dispositions or retired fixed assets.

- E. Acquisition of Capital Assets - Fixed assets may be acquired through direct purchase, lease-purchase or capital lease, construction, eminent domain, donations, and gifts.

When a capital asset is acquired the funding source will be identified.

If funds are provided by a specific funding source, a record will be made of that specific source such as:

- ❖ Bond Proceeds
- ❖ State Grants

- F. Measuring the Cost and/or Value - Capital assets are recorded at their “historical cost”, which is the original cost of the assets. Donations accepted by the Authority will be valued at the fair market value at the time of donation. Costs include purchase price (less discounts) and any other reasonable and necessary costs incurred to place the asset in its intended location and prepare it for service. Costs could include the following:

Salinas Valley Solid Waste Authority

Financial Policies

Sales Tax
Freight charges
Legal and title fees
Closing costs
Appraisal and negotiation fees
Surveying fees
Land-preparation costs
Demolition costs
Relocation costs
Architect and accounting fees
Insurance premiums and interest costs during construction

- G. Establishing Cost in the Absence of Historical Records - According to the GASB 34, an estimate of the original cost is allowable. Standard costing is one method of estimating historical cost using a known average installed cost for a like unit at the estimated date of acquisition. Another recognized method is normal costing wherein an estimate of historical cost is based on current cost of reproduction new indexed by a reciprocal factor of the price increase of a specific item or classification from the appraisal date to the estimated date acquired. When necessary the Authority will use whichever method gives the most reasonable amount based on available information.
- H. Recording Costs Incurred After Acquisition - Expenditures/expenses for replacing a component part of an asset are not capitalized. However, expenditures/expenses that either enhance a capital asset's functionality (effectiveness or efficiency), or that extend a capital asset's expected useful life are capitalized. For example, periodically slurry sealing a street would be treated as a repair (the cost would not be capitalized), while an overlay or reconstruction would be capitalized. Adding a new lane constitutes an addition and would therefore also be capitalized.
- I. Disposition or Retirement of Fixed Assets - It is the Authority's policy that divisions wishing to dispose of surplus, damaged or inoperative equipment must notify the Finance Division.
- The Authority will conduct public auctions, as necessary, for the purpose of disposing of surplus property. Auctions will be conducted by the Finance Division. The original cost less depreciation will then be removed from the Authority's capital asset management system.
- J. Transfer of Assets - The transfer of fixed assets between divisions requires notification to the Finance Department.
- K. Depreciation - In accordance with GASB Statement No. 34 the Authority will record depreciation expense on all capital assets, except for inexhaustible assets.
- The Authority will use straight-line depreciation using the half-year convention or mid month as appropriate. Depreciation will be calculated for half a year in the year of acquisition and the year of disposition. Depreciation will be calculated over the estimated useful life of the asset.
- L. Recommended Lives - The Authority follows GFOA Recommended Practices when establishing recommended lives for capitalized assets. In accordance with GASB 34 the Authority will rely on "general guidelines obtained from professional or industry organizations." In particular the Authority will rely on estimated useful lives published by GFOA. If the life of a particular asset is estimated to be different than these guidelines, it

Salinas Valley Solid Waste Authority

Financial Policies

may be changed. The following is a summary for the estimated useful lives:

<u>Asset Class</u>	<u>Useful Life</u>
Buildings	20 to 50 years
Improvements	15 to 45 years
Infrastructure	20 to 50 years
Equipment and Machinery	5 to 20 years

- M. Control of Assets – In accordance with GFOA Recommended Practice the Authority will exercise control over the non-capitalized tangible capital-type items by establishing and maintaining adequate control procedures at the division level. The Authority's capitalization threshold of \$5,000 meets financial reporting needs and is not designed for nor particularly suited to maintain control over lower cost capital assets. It is the responsibility of each division to maintain inventories of lower-cost capital assets to ensure adequate control and safekeeping of these assets.
- N. Maintenance Schedules - The Authority shall develop and implement maintenance and replacement schedules with a goal of maximizing the useful life of all assets. The schedules shall include estimates of annual maintenance and/or replacement funding required for each asset.
- O. Maintenance Funding - The Authority shall identify specific sources of funds for the annual maintenance or replacement of each asset. Whenever possible, the maintenance or replacement funding shall be identified from a source other than the Authority General Fund. The Authority shall endeavor to set aside, on an annual basis, one and one-half percent (1½%) of its Operating Budget to provide for on-going maintenance and required replacement of assets that cannot be reasonably funded from other sources.
- Q. Inventorying – The Authority will follow the GFOA recommended practice of performing a physical inventory of its capitalized capital assets, either simultaneously or on a rotating basis, so that all capital assets are physically accounted for at least once every five years.
- R. Tagging – The Authority will tag only moveable equipment with a value of \$5,000 or higher. Rolling stock items will not be tagged. They will be identified by the VIN number. The Finance department will be responsible for tagging equipment.



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RESOLUTION NO. 2020 –

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY
APPROVING THE DISPOSAL AND SERVICE FEES EFFECTIVE JULY 1, 2020

WHEREAS the Board of Directors of the Salinas Valley Solid Waste Authority held a public hearing on February 20, 2020 to review the disposal fees and rates for FY 2020-21; and,

WHEREAS due to an increased tonnage projection, no increase in the solid waste tipping fee is necessary to cover the cost of operations, State mandates and fees, and capital improvement costs; and,

WHEREAS an increase in the AB939 Fee on franchise haulers is necessary to cover the net cost of Authority AB939 Services; and

WHEREAS AB939 fee will be calculated as the full cost of AB939 services, less offsetting revenue and will be allocated to franchise haulers based upon their proportionate share of landfilled tonnage in the previous three fiscal years; and,

WHEREAS the phased in organic increases is necessary to ensure that the program is fully self-funded; and,

WHEREAS, other minor adjustments are necessary to the rate schedule.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Salinas Valley Solid Waste Authority that the Disposal Fees and Rates Schedule attached hereto as "Exhibit A" is hereby approved to become effective July 1, 2020.

BE IT FURTHER RESOLVED that the General Manager/CAO is hereby authorized to make adjustments to the Disposal Fees and Rates Schedule on a case by case basis for recyclable/diverted materials where there is a clear benefit to the Authority or when there is an instance or a situation not covered by the Disposal Fees and Rates Schedule. In such instances, the Board of Directors will be notified at the next scheduled meeting.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at a meeting duly held on the 20th day of February 2020, by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

ATTEST:

Robert Cullen, President

Erika J. Trujillo, Clerk of the Board

**SALINAS VALLEY SOLID WASTE AUTHORITY
PROPOSED DISPOSAL AND SERVICE FEES
Effective July 1, 2020**

	Current Fee or Rate	Proposed Changes
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Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.

LANDFILLED MATERIALS

<u>Franchise Haulers (Class III Solid Waste)</u>	\$	68.50	Per Ton
<u>Self Haul Loads at all Sites</u>			
Minimum charge per load (up to 500 lbs.)	\$	17.00	Per Load
Loads weighing between 501 and 999 lbs.	\$	34.00	Per Load
Loads weighing 1,000 lbs. and above	\$	68.50	Per Ton
<u>Materials Requiring Special Handling (Johnson Canyon only)</u>			
Fumigation or Mulch Plastic/Drip Tape			Solid Waste Tipping Fee + 50%
Remediated Soil Handling			Solid Waste Tipping Fee + 50%
Certified Burials			Solid Waste Tipping Fee + 50%
<u>Nonfriable Asbestos</u>			
Up to 1 cubic yard w/o pre-approval) wetted and double bagged			Solid Waste Tipping Fee + 50%
<u>Special Handling Charge (in addition to cost per ton)</u>			
Unloading Assistance (Per Person, 1 hour minimum)	\$	75.00	Hour
Pull Off / Push Off Assistance	\$	50.00	Each
<u>Tarps</u>	\$	10.00	Each
Untarped Loads			Additional 50% of the Required Fee
<u>Compost Bins</u>	\$	49.95	Each
<u>*Soil (Loaded by the Customer) - Johnson Canyon</u>	\$	1.00	Per Cubic Yard Up to 500 C.Y.

AB939 Fees

AB939 Fees Total	\$2,733,000	Annual	\$	2,815,000	Annual
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Fee is charged to franchise haulers based on prior three years of tonnage:
Fee allocation is as follows:

	FY 2016-17	FY 2017-18	FY 2018-19	Total Tonnage FYE 2017-19	Allocation Percentage	Annual AB939 Fee	Monthly AB939 Fee
Soledad	7,136	7,472	7,628	22,236		\$ 129,657	\$ 10,805
Greenfield	6,604	6,747	7,035	20,386		118,870	9,906
Gonzales	3,412	3,451	3,573	10,436		60,852	5,071
Tri Cities (Combined)	17,153	17,670	18,236	53,059	11.0%	309,383	25,782
Salinas	96,838	97,601	96,508	290,947	60.3%	1,696,497	141,375
Monterey	34,791	36,668	41,233	112,692	23.3%	657,101	54,758
King City	8,485	8,875	8,711	26,071	5.4%	152,019	12,668
	<u>157,267</u>	<u>160,814</u>	<u>164,688</u>	<u>482,769</u>	100.0%	<u>\$ 2,815,000</u>	<u>\$ 234,583</u>

**SALINAS VALLEY SOLID WASTE AUTHORITY
PROPOSED DISPOSAL AND SERVICE FEES
Effective July 1, 2020**

	Current Fee or Rate	Proposed Changes
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Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.

SOURCE SEPARATED DIVERTIBLE MATERIALS

<u>Cardboard</u>	No Charge		
<u>Recyclable plastic and glass containers, aluminum and paper</u>	No Charge		
<u>Metal including appliances without Freon</u>	No Charge		
<u>Construction and Demolition materials</u>			
Minimum charge per load (up to 500 lbs.)	\$ 14.50 Per Load	\$ 16.00 Per Load	
Loads weighing between 501 and 999 lbs.	\$ 29.00 Per Load	\$ 31.00 Per Load	
Loads weighing 1,000 lbs. and above	\$ 58.00 Per Ton	\$ 62.00 Per Ton	
<u>Mattresses and box springs (in recyclable condition)</u>			
Mattresses and Box Springs (5 or less)	No Charge		
Mattresses and Box Springs (6 or more or unacceptable condition)	\$ 5.00 Each		
<u>Greenwaste and Wood</u>			
Minimum charge up to 500 lbs.	\$ 10.00 Per Load	\$ 11.00 Per Load	
Loads weighing between 501 and 999 lbs.	\$ 19.50 Per Load	\$ 21.00 Per Load	
Loads weighing 1,000 lbs. and above	\$ 39.00 Per Ton	\$ 42.00 Per Ton	
Franchise Haulers (Organics)	\$ 43.00 Per Ton	\$ 48.00 Per Ton	
Wood Stumps (3 feet and over in diameter) & Tree limbs	\$ 68.50 Per Ton		
Clean Culls	New Rate	\$ 14.00 Per Ton	
<u>Green waste Contamination</u>			
Curbside Truck, 2-3.5 cubic yards of contamination	\$ 125.00 per load		
Curbside Truck, 3.6-6 cubic yards of contamination	\$ 210.00 per load		
Curbside Truck, more than 6 cubic yards of contamination	\$ 255.00 per load		
Transfer Truck, 7-8.5 cubic yards of contamination	\$ 125.00 per load		
Transfer Truck, 8.6-10 cubic yards of contamination	\$ 210.00 per load		
Transfer Truck, more than 10 yards of contamination	\$ 255.00 per load		
<u>Soil and Aggregate (Johnson Canyon Landfill only and subject to pre-approval)</u>			
Clean Fill Dirt (Outside SVSWA Service Area)	\$ 68.50 Per Ton		
Clean Fill Dirt (up to 10 c.y. without pre-approval) (SVSWA Service Area)	\$ 20.00 Per Ton	\$ 24.00 Per Ton	
Concrete with rebar/pipe	\$ 12.00 Per Ton		
Concrete (suitable for road base - no rebar)	\$ 2.00 Per Ton		
Asphalt (suitable for road base)	\$ 1.00 Per Ton		
<u>Biosolids/Alternative Daily Cover (Johnson Canyon Landfill only and subject to pre-approval)</u>			
Biosolids/Alternative Daily Cover (Outside SVSWA Service Area)	\$ 68.50 Per Ton		
Biosolids/Alternative Daily Cover (SVSWA Service Area)	\$ 32.00 Per Ton	\$ 36.00 Per Ton	
<u>Tires (without rims only)</u>			
Auto/Light Truck Tires less than 42"	\$ 2.00 Each		
Auto/Light Truck Tires more than 42"	\$ 10.00 Each		
Commercial Tires	\$ 75.00 Each		
Equipment Tires	\$ 150.00 Each		
Altered Tires (split, sliced, quartered)	\$ 68.50 Per Ton		

**SALINAS VALLEY SOLID WASTE AUTHORITY
PROPOSED DISPOSAL AND SERVICE FEES
Effective July 1, 2020**

**Current
Fee or Rate**

**Proposed
Changes**

Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.

HOUSEHOLD HAZARDOUS WASTE AT COLLECTION FACILITIES

All commercial customers

Households outside the Authority's service area

Minimum charge \$1.50 per lb.

Absorbent	\$	1.50	Per Lb.		
Absorbent	\$	8.00	Per Bag		
Acids/Bases	\$	1.50	Per Lb.		
Aerosols	\$	1.25	Per Can		
Antifreeze	\$	1.50	Per Lb.		
Environmentally Hazardous Substances (Reactive and Solvents)	\$	5.00	Per Lb.		
Flammable Liquids	\$	1.50	Per Lb.		
Flammable Sludge	\$	1.50	Per Lb.		
Motor Oil - contaminated	\$	1.50	Per Lb.		
Oil Filters (autos and small trucks)	\$	1.50	Each		
Oil Filters (trucks and equipment)	\$	10.00	Each		
Oxidizers	\$	1.50	Per Lb.		
Paint and Paint Related Materials	\$	1.50	Per Lb.		
Pesticides	\$	1.50	Per Lb.		
Toxic Solids	\$	1.50	Per Lb.		
Household Hazardous Waste (HHW) Clean-up Service Fee (1 hour minimum)	\$	75.00	Per Hour of Labor		
Household Hazardous Waste (HHW) Sorting Fee	\$	25.00	Per customer		

Appliances and Air Conditioners

Without refrigerant	No Charge				
With refrigerant	\$	15.00	Each		
Commercial Refrigerant Units (Non-Residential Units)			New Rate	\$	50.00
Ammonia based appliances not accepted					Each

Gas Cylinders (Propane, helium, fire extinguishers only)

Must be empty with valve open					
1 liter	\$	1.50	Each	\$	6.00
5 gallons	\$	8.00	Each		
MAPP Gas			New Rate	\$	15.00
					Each

Sharps Disposal (from residences only)

Used needles and lancets (in an approved container)	No Charge				
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Sharps Containers (for household use)

3 Quart Container	\$	5.00	Each		
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**SALINAS VALLEY SOLID WASTE AUTHORITY
PROPOSED DISPOSAL AND SERVICE FEES
Effective July 1, 2020**

Current Fee or Rate	Proposed Changes
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Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.

UNIVERSAL WASTE AT HHW COLLECTION FACILITIES

Minimum charge \$1.50 per pound

Batteries	
Alkaline or Rechargeable A, AA, AAA, B, C, D and 6 volt Nickel-Cadmium, Lithium, Silver Oxide-Hydrate Cells, Lead Gel Cells, Nickel-Metal, and Lithium	\$ 1.50 Per Lb.
UPS/Automobile and Light Truck Batteries	No Charge
CRT (televisions and computer monitors)	No Charge
Cell Phones	No Charge
Computers, keyboard and printers	No Charge
Copiers, mimeographs, facsimile machines	No Charge
Compact Fluorescent Bulbs	\$ 1.50 Per Lb.
Fluorescent Lamps	\$ 1.50 Per Lb.
Halogen, High Pressure Sodium Tubes	\$ 1.50 Per Lb.
Fluorescent Ballasts (PCB)	\$ 2.00 Per Lb.
Kitchen appliances: microwaves, toaster, toaster ovens	No Charge
Mercury	\$ 7.00 Per Lb.
Mercury thermostats, thermometers or switches	\$ 1.00 Each
Toner, developer, ink cartridges (office use)	\$ 1.50 Per Lb.
Toner and developer (industrial use)	\$ 1.50 Per Lb.

ADMINISTRATIVE & SPECIAL FEES

Franchise Transportation Surcharge	\$ 17.75 Per Ton	\$ 18.50 Per Ton
Agenda Packets for Board or Executive Committee	\$ 116.00 Annually	
Agendas Only	\$ 26.00 Annually	
Agendas Only for Public Agencies	\$ 18.00 Annually	
Reproduction of Public Records	\$ 0.10 Per Page	
Copies of Weight Tags	\$ 20.00 Each	
Returned Check Fee	\$ 25.00 Each	
Finance Charge on accounts 30+ Days Past Due	1.5% per mo., 18% annually	
Media duplication for disks, cds, tapes	Actual Cost	
	\$5.00 Min. Each	
Plans & Specifications for Construction Projects	Actual Cost	
	\$15.00 Min. Per Set	
Full Size Plans for Construction Projects	Actual Cost	
	\$15.00 Min Per Set	



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RESOLUTION NO. 2020 –

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY
APPROVING THE OPERATING BUDGET, THE PERSONNEL ALLOCATION
AND SALARY SCHEDULE FOR FY 2020-21

WHEREAS, on January 23, 2020, the Board of Directors of the Salinas Valley Solid Waste Authority provided staff direction for preparation of the proposed operating budget; and,

WHEREAS, the Board found staff's recommended increases to be reasonable and directed staff to schedule a rate hearing and Budget approval for the March Board Meeting; and,

WHEREAS, the Board held a public hearing on March 19, 2020, to discuss the proposed FY 2020-21 rates; and,

WHEREAS, on March 19, 2020, the Board approved the third year of phased in organic increases, an AB939 rate increase as well as other minor adjustments to the rate schedule;

NOW THEREFORE BE IT RESOLVED, by the Board of Directors of the Salinas Valley Solid Waste Authority, that the Operating Budget for Fiscal Year 2020-21, attached hereto as "Exhibit A" is hereby approved to become effective July 1, 2020; and,

BE IT FURTHER RESOLVED, that the Personnel Allocation attached hereto as "Exhibit B" and the Salary Schedule attached hereto as "Exhibit C" are hereby approved to become effective July 1, 2020; and

BE IT FURTHER RESOLVED, that the General Manager/CAO is hereby authorized to implement the budget in accordance with the Authority's financial policies.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at a meeting duly held on the 19th day of March 2020, by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

ATTEST:

Robert Cullen, President

Erika J. Trujillo, Clerk of the Board



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SALINAS VALLEY SOLID WASTE AUTHORITY
PERSONNEL ALLOCATION
PROPOSED EFFECTIVE DATE 07/01/2020

Program and Position	17-18 Effective 07/01/17	17-18 Effective 08/28/17	18-19 Effective 07/01/18	18-19 Effective 08/16/18	19-20 Effective 07/01/19	19-20 Effective 12/01/19	20-21 Proposed 07/01/20
Executive Administration							
General Manager/CAO	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Assistant General Manager	**	**	**	**	**	**	**
Clerk of the Board	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Total Executive Administration	2.0	2.0	2.0	2.0	2.0	2.0	2.0
Finance and Administration							
Finance and Administration Manager	-	1.0	1.0	1.0	1.0	1.0	1.0
Finance Manager	1.0	-	-	-	-	-	-
Human Resources/Organizational Development Mgr.	1.0	-	-	-	-	-	-
Accountant	1.0	1.0	1.0	1.0	-	-	-
Business Services Supervisor	-	-	1.0	1.0	1.0	1.0	1.0
Human Resources Supervisor	-	1.0	1.0	1.0	1.0	1.0	1.0
Accounting Technician I/II	1.0	1.0	1.0	2.0	2.0	2.0	2.0
Human Resources Generalist	1.0	-	-	-	-	-	-
Administrative Support Assistant I/II	3.0	3.0	3.0	2.0	2.0	2.0	2.0
Total Finance and Administration	8.0	7.0	8.0	8.0	7.0	7.0	7.0
Resource Recovery							
Resource Recovery Manager	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Contracts & Grants Analyst	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Recycling Coordinator	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Resource Recovery Technician I/II	2.0	3.0	3.0	3.0	3.0	3.0	3.0
Marketing Intern	0.5	0.5	0.5	0.5	0.5	0.5	0.5
Total Resource Recovery	5.5	6.5	6.5	6.5	6.5	6.5	6.5
Engineering							
Engineering and Environmental Compliance Manager	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Solid Waste Technician I/II	1.0	1.0	1.0	1.0	1.0	2.0	2.0
Total Engineering	2.0	2.0	2.0	2.0	2.0	3.0	3.0
Operations							
Operations Manager	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Field Operations Supervisor I	2.0	2.0	2.0	2.0	2.0	2.0	2.0
Household Hazardous Waste Technician	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Equipment Maintenance Technician I/II	-	-	-	-	-	-	1.0
Equipment Operator/Driver/Lead	2.0	2.0	3.0	3.0	3.0	3.0	3.0
Heavy Equipment Operator/Lead	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Equipment Operator/Driver	7.0	7.0	6.0	6.0	6.0	6.0	7.0
Heavy Equipment Operator	3.0	3.0	3.0	3.0	3.0	4.0	4.0
Scalehouse Cashier	4.0	4.0	4.0	4.0	4.0	5.0	5.0
HHW Maintenance Worker I/II	3.0	3.0	3.0	3.0	3.0	3.0	3.0
Diversion Worker I/II	12.0	12.0	14.0	14.0	14.0	15.0	15.0
Total Operations	36.0	36.0	38.0	38.0	38.0	41.0	43.0
Frozen Positions							
Business Services Supervisor	1.0	1.0	-	-	-	-	-
Diversion Driver	2.0	2.0	-	-	-	-	-
Total Frozen Positions	3.0	3.0	-	-	-	-	-
Total Full Time Equivalents	56.5	56.5	56.5	56.5	55.5	59.5	61.5

** The Assistant General Manager position and duties are assigned to a Division Manager by the GM.
Currently this assignment is being held by the Operations Manager.



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SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE July 1, 2020

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
1.0	Hourly		9.476	9.713	9.956	10.205	10.460	10.722	10.990	11.265	11.547	11.836	12.073
	Bi-Weekly		758.08	777.04	796.48	816.40	836.80	857.76	879.20	901.20	923.76	946.88	965.84
	Monthly		1,642.51	1,683.59	1,725.71	1,768.87	1,813.07	1,858.48	1,904.93	1,952.60	2,001.48	2,051.57	2,092.65
	Annual		19,710.08	20,203.04	20,708.48	21,226.40	21,756.80	22,301.76	22,859.20	23,431.20	24,017.76	24,618.88	25,111.84
1.5	Hourly		9.713	9.956	10.205	10.460	10.722	10.990	11.265	11.547	11.836	12.132	12.375
	Bi-Weekly		777.04	796.48	816.40	836.80	857.76	879.20	901.20	923.76	946.88	970.56	990.00
	Monthly		1,683.59	1,725.71	1,768.87	1,813.07	1,858.48	1,904.93	1,952.60	2,001.48	2,051.57	2,102.88	2,145.00
	Annual		20,203.04	20,708.48	21,226.40	21,756.80	22,301.76	22,859.20	23,431.20	24,017.76	24,618.88	25,234.56	25,740.00
2.0	Hourly		9.956	10.205	10.460	10.722	10.990	11.265	11.547	11.836	12.132	12.435	12.684
	Bi-Weekly		796.48	816.40	836.80	857.76	879.20	901.20	923.76	946.88	970.56	994.80	1,014.72
	Monthly		1,725.71	1,768.87	1,813.07	1,858.48	1,904.93	1,952.60	2,001.48	2,051.57	2,102.88	2,155.40	2,198.56
	Annual		20,708.48	21,226.40	21,756.80	22,301.76	22,859.20	23,431.20	24,017.76	24,618.88	25,234.56	25,864.80	26,382.72
2.5	Hourly		10.205	10.460	10.722	10.990	11.265	11.547	11.836	12.132	12.435	12.746	13.001
	Bi-Weekly		816.40	836.80	857.76	879.20	901.20	923.76	946.88	970.56	994.80	1,019.68	1,040.08
	Monthly		1,768.87	1,813.07	1,858.48	1,904.93	1,952.60	2,001.48	2,051.57	2,102.88	2,155.40	2,209.31	2,253.51
	Annual		21,226.40	21,756.80	22,301.76	22,859.20	23,431.20	24,017.76	24,618.88	25,234.56	25,864.80	26,511.68	27,042.08
3.0	Hourly		10.460	10.722	10.990	11.265	11.547	11.836	12.132	12.435	12.746	13.065	13.326
	Bi-Weekly		836.80	857.76	879.20	901.20	923.76	946.88	970.56	994.80	1,019.68	1,045.20	1,066.08
	Monthly		1,813.07	1,858.48	1,904.93	1,952.60	2,001.48	2,051.57	2,102.88	2,155.40	2,209.31	2,264.60	2,309.84
	Annual		21,756.80	22,301.76	22,859.20	23,431.20	24,017.76	24,618.88	25,234.56	25,864.80	26,511.68	27,175.20	27,718.08
3.5	Hourly		10.722	10.990	11.265	11.547	11.836	12.132	12.435	12.746	13.065	13.392	13.660
	Bi-Weekly		857.76	879.20	901.20	923.76	946.88	970.56	994.80	1,019.68	1,045.20	1,071.36	1,092.80
	Monthly		1,858.48	1,904.93	1,952.60	2,001.48	2,051.57	2,102.88	2,155.40	2,209.31	2,264.60	2,321.28	2,367.73
	Annual		22,301.76	22,859.20	23,431.20	24,017.76	24,618.88	25,234.56	25,864.80	26,511.68	27,175.20	27,855.36	28,412.80
4.0	Hourly		10.990	11.265	11.547	11.836	12.132	12.435	12.746	13.065	13.392	13.727	14.002
	Bi-Weekly		879.20	901.20	923.76	946.88	970.56	994.80	1,019.68	1,045.20	1,071.36	1,098.16	1,120.16
	Monthly		1,904.93	1,952.60	2,001.48	2,051.57	2,102.88	2,155.40	2,209.31	2,264.60	2,321.28	2,379.35	2,427.01
	Annual		22,859.20	23,431.20	24,017.76	24,618.88	25,234.56	25,864.80	26,511.68	27,175.20	27,855.36	28,552.16	29,124.16
4.5	Hourly		11.265	11.547	11.836	12.132	12.435	12.746	13.065	13.392	13.727	14.070	14.351
	Bi-Weekly		901.20	923.76	946.88	970.56	994.80	1,019.68	1,045.20	1,071.36	1,098.16	1,125.60	1,148.08
	Monthly		1,952.60	2,001.48	2,051.57	2,102.88	2,155.40	2,209.31	2,264.60	2,321.28	2,379.35	2,438.80	2,487.51
	Annual		23,431.20	24,017.76	24,618.88	25,234.56	25,864.80	26,511.68	27,175.20	27,855.36	28,552.16	29,265.60	29,850.08
5.0	Hourly		11.547	11.836	12.132	12.435	12.746	13.065	13.392	13.727	14.070	14.422	14.710
	Bi-Weekly		923.76	946.88	970.56	994.80	1,019.68	1,045.20	1,071.36	1,098.16	1,125.60	1,153.76	1,176.80
	Monthly		2,001.48	2,051.57	2,102.88	2,155.40	2,209.31	2,264.60	2,321.28	2,379.35	2,438.80	2,499.81	2,549.73
	Annual		24,017.76	24,618.88	25,234.56	25,864.80	26,511.68	27,175.20	27,855.36	28,552.16	29,265.60	29,997.76	30,596.80

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE July 1, 2020

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	5.5	Hourly	11.836	12.132	12.435	12.746	13.065	13.392	13.727	14.070	14.422	14.783	15.079
		Bi-Weekly	946.88	970.56	994.80	1,019.68	1,045.20	1,071.36	1,098.16	1,125.60	1,153.76	1,182.64	1,206.32
		Monthly	2,051.57	2,102.88	2,155.40	2,209.31	2,264.60	2,321.28	2,379.35	2,438.80	2,499.81	2,562.39	2,613.69
		Annual	24,618.88	25,234.56	25,864.80	26,511.68	27,175.20	27,855.36	28,552.16	29,265.60	29,997.76	30,748.64	31,364.32
	6.0	Hourly	12.132	12.435	12.746	13.065	13.392	13.727	14.070	14.422	14.783	15.153	15.456
		Bi-Weekly	970.56	994.80	1,019.68	1,045.20	1,071.36	1,098.16	1,125.60	1,153.76	1,182.64	1,212.24	1,236.48
		Monthly	2,102.88	2,155.40	2,209.31	2,264.60	2,321.28	2,379.35	2,438.80	2,499.81	2,562.39	2,626.52	2,679.04
		Annual	25,234.56	25,864.80	26,511.68	27,175.20	27,855.36	28,552.16	29,265.60	29,997.76	30,748.64	31,518.24	32,148.48
	6.5	Hourly	12.435	12.746	13.065	13.392	13.727	14.070	14.422	14.783	15.153	15.532	15.843
		Bi-Weekly	994.80	1,019.68	1,045.20	1,071.36	1,098.16	1,125.60	1,153.76	1,182.64	1,212.24	1,242.56	1,267.44
		Monthly	2,155.40	2,209.31	2,264.60	2,321.28	2,379.35	2,438.80	2,499.81	2,562.39	2,626.52	2,692.21	2,746.12
		Annual	25,864.80	26,511.68	27,175.20	27,855.36	28,552.16	29,265.60	29,997.76	30,748.64	31,518.24	32,306.56	32,953.44
	7.0	Hourly	12.746	13.065	13.392	13.727	14.070	14.422	14.783	15.153	15.532	15.920	16.238
		Bi-Weekly	1,019.68	1,045.20	1,071.36	1,098.16	1,125.60	1,153.76	1,182.64	1,212.24	1,242.56	1,273.60	1,299.04
		Monthly	2,209.31	2,264.60	2,321.28	2,379.35	2,438.80	2,499.81	2,562.39	2,626.52	2,692.21	2,759.47	2,814.59
		Annual	26,511.68	27,175.20	27,855.36	28,552.16	29,265.60	29,997.76	30,748.64	31,518.24	32,306.56	33,113.60	33,775.04
	7.5	Hourly	13.065	13.392	13.727	14.070	14.422	14.783	15.153	15.532	15.920	16.318	16.644
		Bi-Weekly	1,045.20	1,071.36	1,098.16	1,125.60	1,153.76	1,182.64	1,212.24	1,242.56	1,273.60	1,305.44	1,331.52
		Monthly	2,264.60	2,321.28	2,379.35	2,438.80	2,499.81	2,562.39	2,626.52	2,692.21	2,759.47	2,828.45	2,884.96
		Annual	27,175.20	27,855.36	28,552.16	29,265.60	29,997.76	30,748.64	31,518.24	32,306.56	33,113.60	33,941.44	34,619.52
Student Intern	8.0	Hourly	13.392	13.727	14.070	14.422	14.783	15.153	15.532	15.920	16.318	16.726	17.061
		Bi-Weekly	1,071.36	1,098.16	1,125.60	1,153.76	1,182.64	1,212.24	1,242.56	1,273.60	1,305.44	1,338.08	1,364.88
		Monthly	2,321.28	2,379.35	2,438.80	2,499.81	2,562.39	2,626.52	2,692.21	2,759.47	2,828.45	2,899.17	2,957.24
		Annual	27,855.36	28,552.16	29,265.60	29,997.76	30,748.64	31,518.24	32,306.56	33,113.60	33,941.44	34,790.08	35,486.88
	8.5	Hourly	13.727	14.070	14.422	14.783	15.153	15.532	15.920	16.318	16.726	17.144	17.487
		Bi-Weekly	1,098.16	1,125.60	1,153.76	1,182.64	1,212.24	1,242.56	1,273.60	1,305.44	1,338.08	1,371.52	1,398.96
		Monthly	2,379.35	2,438.80	2,499.81	2,562.39	2,626.52	2,692.21	2,759.47	2,828.45	2,899.17	2,971.63	3,031.08
		Annual	28,552.16	29,265.60	29,997.76	30,748.64	31,518.24	32,306.56	33,113.60	33,941.44	34,790.08	35,659.52	36,372.96
	9.0	Hourly	14.070	14.422	14.783	15.153	15.532	15.920	16.318	16.726	17.144	17.573	17.924
		Bi-Weekly	1,125.60	1,153.76	1,182.64	1,212.24	1,242.56	1,273.60	1,305.44	1,338.08	1,371.52	1,405.84	1,433.92
		Monthly	2,438.80	2,499.81	2,562.39	2,626.52	2,692.21	2,759.47	2,828.45	2,899.17	2,971.63	3,045.99	3,106.83
		Annual	29,265.60	29,997.76	30,748.64	31,518.24	32,306.56	33,113.60	33,941.44	34,790.08	35,659.52	36,551.84	37,281.92
	9.5	Hourly	14.422	14.783	15.153	15.532	15.920	16.318	16.726	17.144	17.573	18.012	18.372
		Bi-Weekly	1,153.76	1,182.64	1,212.24	1,242.56	1,273.60	1,305.44	1,338.08	1,371.52	1,405.84	1,440.96	1,469.76
		Monthly	2,499.81	2,562.39	2,626.52	2,692.21	2,759.47	2,828.45	2,899.17	2,971.63	3,045.99	3,122.08	3,184.48
		Annual	29,997.76	30,748.64	31,518.24	32,306.56	33,113.60	33,941.44	34,790.08	35,659.52	36,551.84	37,464.96	38,213.76

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE July 1, 2020

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	10.0	Hourly	14.783	15.153	15.532	15.920	16.318	16.726	17.144	17.573	18.012	18.462	18.831
		Bi-Weekly	1,182.64	1,212.24	1,242.56	1,273.60	1,305.44	1,338.08	1,371.52	1,405.84	1,440.96	1,476.96	1,506.48
		Monthly	2,562.39	2,626.52	2,692.21	2,759.47	2,828.45	2,899.17	2,971.63	3,045.99	3,122.08	3,200.08	3,264.04
		Annual	30,748.64	31,518.24	32,306.56	33,113.60	33,941.44	34,790.08	35,659.52	36,551.84	37,464.96	38,400.96	39,168.48
	10.5	Hourly	15.153	15.532	15.920	16.318	16.726	17.144	17.573	18.012	18.462	18.924	19.302
		Bi-Weekly	1,212.24	1,242.56	1,273.60	1,305.44	1,338.08	1,371.52	1,405.84	1,440.96	1,476.96	1,513.92	1,544.16
		Monthly	2,626.52	2,692.21	2,759.47	2,828.45	2,899.17	2,971.63	3,045.99	3,122.08	3,200.08	3,280.16	3,345.68
		Annual	31,518.24	32,306.56	33,113.60	33,941.44	34,790.08	35,659.52	36,551.84	37,464.96	38,400.96	39,361.92	40,148.16
	11.0	Hourly	15.532	15.920	16.318	16.726	17.144	17.573	18.012	18.462	18.924	19.397	19.785
		Bi-Weekly	1,242.56	1,273.60	1,305.44	1,338.08	1,371.52	1,405.84	1,440.96	1,476.96	1,513.92	1,551.76	1,582.80
		Monthly	2,692.21	2,759.47	2,828.45	2,899.17	2,971.63	3,045.99	3,122.08	3,200.08	3,280.16	3,362.15	3,429.40
		Annual	32,306.56	33,113.60	33,941.44	34,790.08	35,659.52	36,551.84	37,464.96	38,400.96	39,361.92	40,345.76	41,152.80
	11.5	Hourly	15.920	16.318	16.726	17.144	17.573	18.012	18.462	18.924	19.397	19.882	20.280
		Bi-Weekly	1,273.60	1,305.44	1,338.08	1,371.52	1,405.84	1,440.96	1,476.96	1,513.92	1,551.76	1,590.56	1,622.40
		Monthly	2,759.47	2,828.45	2,899.17	2,971.63	3,045.99	3,122.08	3,200.08	3,280.16	3,362.15	3,446.21	3,515.20
		Annual	33,113.60	33,941.44	34,790.08	35,659.52	36,551.84	37,464.96	38,400.96	39,361.92	40,345.76	41,354.56	42,182.40
	12.0	Hourly	16.318	16.726	17.144	17.573	18.012	18.462	18.924	19.397	19.882	20.379	20.787
		Bi-Weekly	1,305.44	1,338.08	1,371.52	1,405.84	1,440.96	1,476.96	1,513.92	1,551.76	1,590.56	1,630.32	1,662.96
		Monthly	2,828.45	2,899.17	2,971.63	3,045.99	3,122.08	3,200.08	3,280.16	3,362.15	3,446.21	3,532.36	3,603.08
		Annual	33,941.44	34,790.08	35,659.52	36,551.84	37,464.96	38,400.96	39,361.92	40,345.76	41,354.56	42,388.32	43,236.96
Diversion Worker I	12.5	Hourly	16.726	17.144	17.573	18.012	18.462	18.924	19.397	19.882	20.379	20.888	21.306
		Bi-Weekly	1,338.08	1,371.52	1,405.84	1,440.96	1,476.96	1,513.92	1,551.76	1,590.56	1,630.32	1,671.04	1,704.48
		Monthly	2,899.17	2,971.63	3,045.99	3,122.08	3,200.08	3,280.16	3,362.15	3,446.21	3,532.36	3,620.59	3,693.04
		Annual	34,790.08	35,659.52	36,551.84	37,464.96	38,400.96	39,361.92	40,345.76	41,354.56	42,388.32	43,447.04	44,316.48
	13.0	Hourly	17.144	17.573	18.012	18.462	18.924	19.397	19.882	20.379	20.888	21.410	21.838
		Bi-Weekly	1,371.52	1,405.84	1,440.96	1,476.96	1,513.92	1,551.76	1,590.56	1,630.32	1,671.04	1,712.80	1,747.04
		Monthly	2,971.63	3,045.99	3,122.08	3,200.08	3,280.16	3,362.15	3,446.21	3,532.36	3,620.59	3,711.07	3,785.25
		Annual	35,659.52	36,551.84	37,464.96	38,400.96	39,361.92	40,345.76	41,354.56	42,388.32	43,447.04	44,532.80	45,423.04
	13.5	Hourly	17.573	18.012	18.462	18.924	19.397	19.882	20.379	20.888	21.410	21.945	22.384
		Bi-Weekly	1,405.84	1,440.96	1,476.96	1,513.92	1,551.76	1,590.56	1,630.32	1,671.04	1,712.80	1,755.60	1,790.72
		Monthly	3,045.99	3,122.08	3,200.08	3,280.16	3,362.15	3,446.21	3,532.36	3,620.59	3,711.07	3,803.80	3,879.89
		Annual	36,551.84	37,464.96	38,400.96	39,361.92	40,345.76	41,354.56	42,388.32	43,447.04	44,532.80	45,645.60	46,558.72
	14.0	Hourly	18.012	18.462	18.924	19.397	19.882	20.379	20.888	21.410	21.945	22.494	22.944
		Bi-Weekly	1,440.96	1,476.96	1,513.92	1,551.76	1,590.56	1,630.32	1,671.04	1,712.80	1,755.60	1,799.52	1,835.52
		Monthly	3,122.08	3,200.08	3,280.16	3,362.15	3,446.21	3,532.36	3,620.59	3,711.07	3,803.80	3,898.96	3,976.96
		Annual	37,464.96	38,400.96	39,361.92	40,345.76	41,354.56	42,388.32	43,447.04	44,532.80	45,645.60	46,787.52	47,723.52

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE July 1, 2020

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
Diversion Worker II	14.5	Hourly	18.462	18.924	19.397	19.882	20.379	20.888	21.410	21.945	22.494	23.056	23.517
		Bi-Weekly	1,476.96	1,513.92	1,551.76	1,590.56	1,630.32	1,671.04	1,712.80	1,755.60	1,799.52	1,844.48	1,881.36
		Monthly	3,200.08	3,280.16	3,362.15	3,446.21	3,532.36	3,620.59	3,711.07	3,803.80	3,898.96	3,996.37	4,076.28
		Annual	38,400.96	39,361.92	40,345.76	41,354.56	42,388.32	43,447.04	44,532.80	45,645.60	46,787.52	47,956.48	48,915.36
	15.0	Hourly	18.924	19.397	19.882	20.379	20.888	21.410	21.945	22.494	23.056	23.632	24.105
		Bi-Weekly	1,513.92	1,551.76	1,590.56	1,630.32	1,671.04	1,712.80	1,755.60	1,799.52	1,844.48	1,890.56	1,928.40
		Monthly	3,280.16	3,362.15	3,446.21	3,532.36	3,620.59	3,711.07	3,803.80	3,898.96	3,996.37	4,096.21	4,178.20
		Annual	39,361.92	40,345.76	41,354.56	42,388.32	43,447.04	44,532.80	45,645.60	46,787.52	47,956.48	49,154.56	50,138.40
	15.5	Hourly	19.397	19.882	20.379	20.888	21.410	21.945	22.494	23.056	23.632	24.223	24.707
		Bi-Weekly	1,551.76	1,590.56	1,630.32	1,671.04	1,712.80	1,755.60	1,799.52	1,844.48	1,890.56	1,937.84	1,976.56
		Monthly	3,362.15	3,446.21	3,532.36	3,620.59	3,711.07	3,803.80	3,898.96	3,996.37	4,096.21	4,198.65	4,282.55
		Annual	40,345.76	41,354.56	42,388.32	43,447.04	44,532.80	45,645.60	46,787.52	47,956.48	49,154.56	50,383.84	51,390.56
	16.0	Hourly	19.882	20.379	20.888	21.410	21.945	22.494	23.056	23.632	24.223	24.829	25.326
		Bi-Weekly	1,590.56	1,630.32	1,671.04	1,712.80	1,755.60	1,799.52	1,844.48	1,890.56	1,937.84	1,986.32	2,026.08
		Monthly	3,446.21	3,532.36	3,620.59	3,711.07	3,803.80	3,898.96	3,996.37	4,096.21	4,198.65	4,303.69	4,389.84
		Annual	41,354.56	42,388.32	43,447.04	44,532.80	45,645.60	46,787.52	47,956.48	49,154.56	50,383.84	51,644.32	52,678.08
	16.5	Hourly	20.379	20.888	21.410	21.945	22.494	23.056	23.632	24.223	24.829	25.450	25.959
		Bi-Weekly	1,630.32	1,671.04	1,712.80	1,755.60	1,799.52	1,844.48	1,890.56	1,937.84	1,986.32	2,036.00	2,076.72
		Monthly	3,532.36	3,620.59	3,711.07	3,803.80	3,898.96	3,996.37	4,096.21	4,198.65	4,303.69	4,411.33	4,499.56
		Annual	42,388.32	43,447.04	44,532.80	45,645.60	46,787.52	47,956.48	49,154.56	50,383.84	51,644.32	52,936.00	53,994.72
	17.0	Hourly	20.888	21.410	21.945	22.494	23.056	23.632	24.223	24.829	25.450	26.086	26.608
		Bi-Weekly	1,671.04	1,712.80	1,755.60	1,799.52	1,844.48	1,890.56	1,937.84	1,986.32	2,036.00	2,086.88	2,128.64
		Monthly	3,620.59	3,711.07	3,803.80	3,898.96	3,996.37	4,096.21	4,198.65	4,303.69	4,411.33	4,521.57	4,612.05
		Annual	43,447.04	44,532.80	45,645.60	46,787.52	47,956.48	49,154.56	50,383.84	51,644.32	52,936.00	54,258.88	55,344.64
HHW Maintenance Worker I	17.5	Hourly	21.410	21.945	22.494	23.056	23.632	24.223	24.829	25.450	26.086	26.738	27.273
		Bi-Weekly	1,712.80	1,755.60	1,799.52	1,844.48	1,890.56	1,937.84	1,986.32	2,036.00	2,086.88	2,139.04	2,181.84
		Monthly	3,711.07	3,803.80	3,898.96	3,996.37	4,096.21	4,198.65	4,303.69	4,411.33	4,521.57	4,634.59	4,727.32
		Annual	44,532.80	45,645.60	46,787.52	47,956.48	49,154.56	50,383.84	51,644.32	52,936.00	54,258.88	55,615.04	56,727.84
	18.0	Hourly	21.945	22.494	23.056	23.632	24.223	24.829	25.450	26.086	26.738	27.406	27.954
		Bi-Weekly	1,755.60	1,799.52	1,844.48	1,890.56	1,937.84	1,986.32	2,036.00	2,086.88	2,139.04	2,192.48	2,236.32
		Monthly	3,803.80	3,898.96	3,996.37	4,096.21	4,198.65	4,303.69	4,411.33	4,521.57	4,634.59	4,750.37	4,845.36
		Annual	45,645.60	46,787.52	47,956.48	49,154.56	50,383.84	51,644.32	52,936.00	54,258.88	55,615.04	57,004.48	58,144.32
	18.5	Hourly	22.494	23.056	23.632	24.223	24.829	25.450	26.086	26.738	27.406	28.091	28.653
		Bi-Weekly	1,799.52	1,844.48	1,890.56	1,937.84	1,986.32	2,036.00	2,086.88	2,139.04	2,192.48	2,247.28	2,292.24
		Monthly	3,898.96	3,996.37	4,096.21	4,198.65	4,303.69	4,411.33	4,521.57	4,634.59	4,750.37	4,869.11	4,966.52
		Annual	46,787.52	47,956.48	49,154.56	50,383.84	51,644.32	52,936.00	54,258.88	55,615.04	57,004.48	58,429.28	59,598.24

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE July 1, 2020

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	19.0	Hourly	23.056	23.632	24.223	24.829	25.450	26.086	26.738	27.406	28.091	28.793	29.369
		Bi-Weekly	1,844.48	1,890.56	1,937.84	1,986.32	2,036.00	2,086.88	2,139.04	2,192.48	2,247.28	2,303.44	2,349.52
		Monthly	3,996.37	4,096.21	4,198.65	4,303.69	4,411.33	4,521.57	4,634.59	4,750.37	4,869.11	4,990.79	5,090.63
		Annual	47,956.48	49,154.56	50,383.84	51,644.32	52,936.00	54,258.88	55,615.04	57,004.48	58,429.28	59,889.44	61,087.52
HHW Maintenance Worker II Scalehouse Cashier	19.5	Hourly	23.632	24.223	24.829	25.450	26.086	26.738	27.406	28.091	28.793	29.513	30.103
		Bi-Weekly	1,890.56	1,937.84	1,986.32	2,036.00	2,086.88	2,139.04	2,192.48	2,247.28	2,303.44	2,361.04	2,408.24
		Monthly	4,096.21	4,198.65	4,303.69	4,411.33	4,521.57	4,634.59	4,750.37	4,869.11	4,990.79	5,115.59	5,217.85
		Annual	49,154.56	50,383.84	51,644.32	52,936.00	54,258.88	55,615.04	57,004.48	58,429.28	59,889.44	61,387.04	62,614.24
Administrative Assistant I	20.0	Hourly	24.223	24.829	25.450	26.086	26.738	27.406	28.091	28.793	29.513	30.251	30.856
		Bi-Weekly	1,937.84	1,986.32	2,036.00	2,086.88	2,139.04	2,192.48	2,247.28	2,303.44	2,361.04	2,420.08	2,468.48
		Monthly	4,198.65	4,303.69	4,411.33	4,521.57	4,634.59	4,750.37	4,869.11	4,990.79	5,115.59	5,243.51	5,348.37
		Annual	50,383.84	51,644.32	52,936.00	54,258.88	55,615.04	57,004.48	58,429.28	59,889.44	61,387.04	62,922.08	64,180.48
	20.5	Hourly	24.829	25.450	26.086	26.738	27.406	28.091	28.793	29.513	30.251	31.007	31.627
		Bi-Weekly	1,986.32	2,036.00	2,086.88	2,139.04	2,192.48	2,247.28	2,303.44	2,361.04	2,420.08	2,480.56	2,530.16
		Monthly	4,303.69	4,411.33	4,521.57	4,634.59	4,750.37	4,869.11	4,990.79	5,115.59	5,243.51	5,374.55	5,482.01
		Annual	51,644.32	52,936.00	54,258.88	55,615.04	57,004.48	58,429.28	59,889.44	61,387.04	62,922.08	64,494.56	65,784.16
Equipment Operator/Driver Heavy Equipment Operator	21.0	Hourly	25.450	26.086	26.738	27.406	28.091	28.793	29.513	30.251	31.007	31.782	32.418
		Bi-Weekly	2,036.00	2,086.88	2,139.04	2,192.48	2,247.28	2,303.44	2,361.04	2,420.08	2,480.56	2,542.56	2,593.44
		Monthly	4,411.33	4,521.57	4,634.59	4,750.37	4,869.11	4,990.79	5,115.59	5,243.51	5,374.55	5,508.88	5,619.12
		Annual	52,936.00	54,258.88	55,615.04	57,004.48	58,429.28	59,889.44	61,387.04	62,922.08	64,494.56	66,106.56	67,429.44
	21.5	Hourly	26.086	26.738	27.406	28.091	28.793	29.513	30.251	31.007	31.782	32.577	33.229
		Bi-Weekly	2,086.88	2,139.04	2,192.48	2,247.28	2,303.44	2,361.04	2,420.08	2,480.56	2,542.56	2,606.16	2,658.32
		Monthly	4,521.57	4,634.59	4,750.37	4,869.11	4,990.79	5,115.59	5,243.51	5,374.55	5,508.88	5,646.68	5,759.69
		Annual	54,258.88	55,615.04	57,004.48	58,429.28	59,889.44	61,387.04	62,922.08	64,494.56	66,106.56	67,760.16	69,116.32
Administrative Assistant II	22.0	Hourly	26.738	27.406	28.091	28.793	29.513	30.251	31.007	31.782	32.577	33.391	34.059
		Bi-Weekly	2,139.04	2,192.48	2,247.28	2,303.44	2,361.04	2,420.08	2,480.56	2,542.56	2,606.16	2,671.28	2,724.72
		Monthly	4,634.59	4,750.37	4,869.11	4,990.79	5,115.59	5,243.51	5,374.55	5,508.88	5,646.68	5,787.77	5,903.56
		Annual	55,615.04	57,004.48	58,429.28	59,889.44	61,387.04	62,922.08	64,494.56	66,106.56	67,760.16	69,453.28	70,842.72
	22.5	Hourly	27.406	28.091	28.793	29.513	30.251	31.007	31.782	32.577	33.391	34.226	34.911
		Bi-Weekly	2,192.48	2,247.28	2,303.44	2,361.04	2,420.08	2,480.56	2,542.56	2,606.16	2,671.28	2,738.08	2,792.88
		Monthly	4,750.37	4,869.11	4,990.79	5,115.59	5,243.51	5,374.55	5,508.88	5,646.68	5,787.77	5,932.51	6,051.24
		Annual	57,004.48	58,429.28	59,889.44	61,387.04	62,922.08	64,494.56	66,106.56	67,760.16	69,453.28	71,190.08	72,614.88

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE July 1, 2020

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
Accounting Technician I Equipment Maintenance Technician I Equipment Operator Lead Heavy Equipment Operator Lead Resource Recovery Tech I Solid Waste Technician I	23.0	Hourly	28.091	28.793	29.513	30.251	31.007	31.782	32.577	33.391	34.226	35.082	35.784
		Bi-Weekly	2,247.28	2,303.44	2,361.04	2,420.08	2,480.56	2,542.56	2,606.16	2,671.28	2,738.08	2,806.56	2,862.72
		Monthly	4,869.11	4,990.79	5,115.59	5,243.51	5,374.55	5,508.88	5,646.68	5,787.77	5,932.51	6,080.88	6,202.56
		Annual	58,429.28	59,889.44	61,387.04	62,922.08	64,494.56	66,106.56	67,760.16	69,453.28	71,190.08	72,970.56	74,430.72
	23.5	Hourly	28.793	29.513	30.251	31.007	31.782	32.577	33.391	34.226	35.082	35.959	36.678
		Bi-Weekly	2,303.44	2,361.04	2,420.08	2,480.56	2,542.56	2,606.16	2,671.28	2,738.08	2,806.56	2,876.72	2,934.24
		Monthly	4,990.79	5,115.59	5,243.51	5,374.55	5,508.88	5,646.68	5,787.77	5,932.51	6,080.88	6,232.89	6,357.52
		Annual	59,889.44	61,387.04	62,922.08	64,494.56	66,106.56	67,760.16	69,453.28	71,190.08	72,970.56	74,794.72	76,290.24
	24.0	Hourly	29.513	30.251	31.007	31.782	32.577	33.391	34.226	35.082	35.959	36.858	37.595
		Bi-Weekly	2,361.04	2,420.08	2,480.56	2,542.56	2,606.16	2,671.28	2,738.08	2,806.56	2,876.72	2,948.64	3,007.60
		Monthly	5,115.59	5,243.51	5,374.55	5,508.88	5,646.68	5,787.77	5,932.51	6,080.88	6,232.89	6,388.72	6,516.47
		Annual	61,387.04	62,922.08	64,494.56	66,106.56	67,760.16	69,453.28	71,190.08	72,970.56	74,794.72	76,664.64	78,197.60
HHW Technician	24.5	Hourly	30.251	31.007	31.782	32.577	33.391	34.226	35.082	35.959	36.858	37.779	38.535
		Bi-Weekly	2,420.08	2,480.56	2,542.56	2,606.16	2,671.28	2,738.08	2,806.56	2,876.72	2,948.64	3,022.32	3,082.80
		Monthly	5,243.51	5,374.55	5,508.88	5,646.68	5,787.77	5,932.51	6,080.88	6,232.89	6,388.72	6,548.36	6,679.40
		Annual	62,922.08	64,494.56	66,106.56	67,760.16	69,453.28	71,190.08	72,970.56	74,794.72	76,664.64	78,580.32	80,152.80
Accounting Technician II Equipment Maintenance Technician II Resource Recovery Tech II Solid Waste Technician II	25.0	Hourly	31.007	31.782	32.577	33.391	34.226	35.082	35.959	36.858	37.779	38.723	39.497
		Bi-Weekly	2,480.56	2,542.56	2,606.16	2,671.28	2,738.08	2,806.56	2,876.72	2,948.64	3,022.32	3,097.84	3,159.76
		Monthly	5,374.55	5,508.88	5,646.68	5,787.77	5,932.51	6,080.88	6,232.89	6,388.72	6,548.36	6,711.99	6,846.15
		Annual	64,494.56	66,106.56	67,760.16	69,453.28	71,190.08	72,970.56	74,794.72	76,664.64	78,580.32	80,543.84	82,153.76
Clerk of the Board	25.5	Hourly	31.782	32.577	33.391	34.226	35.082	35.959	36.858	37.779	38.723	39.691	40.485
		Bi-Weekly	2,542.56	2,606.16	2,671.28	2,738.08	2,806.56	2,876.72	2,948.64	3,022.32	3,097.84	3,175.28	3,238.80
		Monthly	5,508.88	5,646.68	5,787.77	5,932.51	6,080.88	6,232.89	6,388.72	6,548.36	6,711.99	6,879.77	7,017.40
		Annual	66,106.56	67,760.16	69,453.28	71,190.08	72,970.56	74,794.72	76,664.64	78,580.32	80,543.84	82,557.28	84,208.80
	26.0	Hourly	32.577	33.391	34.226	35.082	35.959	36.858	37.779	38.723	39.691	40.683	41.497
		Bi-Weekly	2,606.16	2,671.28	2,738.08	2,806.56	2,876.72	2,948.64	3,022.32	3,097.84	3,175.28	3,254.64	3,319.76
		Monthly	5,646.68	5,787.77	5,932.51	6,080.88	6,232.89	6,388.72	6,548.36	6,711.99	6,879.77	7,051.72	7,192.81
		Annual	67,760.16	69,453.28	71,190.08	72,970.56	74,794.72	76,664.64	78,580.32	80,543.84	82,557.28	84,620.64	86,313.76
	26.5	Hourly	33.391	34.226	35.082	35.959	36.858	37.779	38.723	39.691	40.683	41.700	42.534
		Bi-Weekly	2,671.28	2,738.08	2,806.56	2,876.72	2,948.64	3,022.32	3,097.84	3,175.28	3,254.64	3,336.00	3,402.72
		Monthly	5,787.77	5,932.51	6,080.88	6,232.89	6,388.72	6,548.36	6,711.99	6,879.77	7,051.72	7,228.00	7,372.56
		Annual	69,453.28	71,190.08	72,970.56	74,794.72	76,664.64	78,580.32	80,543.84	82,557.28	84,620.64	86,736.00	88,470.72

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE July 1, 2020

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	27.0	Hourly	34.226	35.082	35.959	36.858	37.779	38.723	39.691	40.683	41.700	42.743	43.598
		Bi-Weekly	2,738.08	2,806.56	2,876.72	2,948.64	3,022.32	3,097.84	3,175.28	3,254.64	3,336.00	3,419.44	3,487.84
		Monthly	5,932.51	6,080.88	6,232.89	6,388.72	6,548.36	6,711.99	6,879.77	7,051.72	7,228.00	7,408.79	7,556.99
		Annual	71,190.08	72,970.56	74,794.72	76,664.64	78,580.32	80,543.84	82,557.28	84,620.64	86,736.00	88,905.44	90,683.84
	27.5	Hourly	35.082	35.959	36.858	37.779	38.723	39.691	40.683	41.700	42.743	43.812	44.688
		Bi-Weekly	2,806.56	2,876.72	2,948.64	3,022.32	3,097.84	3,175.28	3,254.64	3,336.00	3,419.44	3,504.96	3,575.04
		Monthly	6,080.88	6,232.89	6,388.72	6,548.36	6,711.99	6,879.77	7,051.72	7,228.00	7,408.79	7,594.08	7,745.92
		Annual	72,970.56	74,794.72	76,664.64	78,580.32	80,543.84	82,557.28	84,620.64	86,736.00	88,905.44	91,128.96	92,951.04
	28.0	Hourly	35.959	36.858	37.779	38.723	39.691	40.683	41.700	42.743	43.812	44.907	45.805
		Bi-Weekly	2,876.72	2,948.64	3,022.32	3,097.84	3,175.28	3,254.64	3,336.00	3,419.44	3,504.96	3,592.56	3,664.40
		Monthly	6,232.89	6,388.72	6,548.36	6,711.99	6,879.77	7,051.72	7,228.00	7,408.79	7,594.08	7,783.88	7,939.53
		Annual	74,794.72	76,664.64	78,580.32	80,543.84	82,557.28	84,620.64	86,736.00	88,905.44	91,128.96	93,406.56	95,274.40
	28.5	Hourly	36.858	37.779	38.723	39.691	40.683	41.700	42.743	43.812	44.907	46.030	46.951
		Bi-Weekly	2,948.64	3,022.32	3,097.84	3,175.28	3,254.64	3,336.00	3,419.44	3,504.96	3,592.56	3,682.40	3,756.08
		Monthly	6,388.72	6,548.36	6,711.99	6,879.77	7,051.72	7,228.00	7,408.79	7,594.08	7,783.88	7,978.53	8,138.17
		Annual	76,664.64	78,580.32	80,543.84	82,557.28	84,620.64	86,736.00	88,905.44	91,128.96	93,406.56	95,742.40	97,658.08
	29.0	Hourly	37.779	38.723	39.691	40.683	41.700	42.743	43.812	44.907	46.030	47.181	48.125
		Bi-Weekly	3,022.32	3,097.84	3,175.28	3,254.64	3,336.00	3,419.44	3,504.96	3,592.56	3,682.40	3,774.48	3,850.00
		Monthly	6,548.36	6,711.99	6,879.77	7,051.72	7,228.00	7,408.79	7,594.08	7,783.88	7,978.53	8,178.04	8,341.67
		Annual	78,580.32	80,543.84	82,557.28	84,620.64	86,736.00	88,905.44	91,128.96	93,406.56	95,742.40	98,136.48	100,100.00
Business Services Supervisor Contracts & Grants Analyst Field Operations Supervisor I Human Resources Supervisor Recycling Coordinator	29.5	Hourly	38.723	39.691	40.683	41.700	42.743	43.812	44.907	46.030	47.181	48.361	49.328
		Bi-Weekly	3,097.84	3,175.28	3,254.64	3,336.00	3,419.44	3,504.96	3,592.56	3,682.40	3,774.48	3,868.88	3,946.24
		Monthly	6,711.99	6,879.77	7,051.72	7,228.00	7,408.79	7,594.08	7,783.88	7,978.53	8,178.04	8,382.57	8,550.19
		Annual	80,543.84	82,557.28	84,620.64	86,736.00	88,905.44	91,128.96	93,406.56	95,742.40	98,136.48	100,590.88	102,602.24
	30.0	Hourly	39.691	40.683	41.700	42.743	43.812	44.907	46.030	47.181	48.361	49.570	50.561
		Bi-Weekly	3,175.28	3,254.64	3,336.00	3,419.44	3,504.96	3,592.56	3,682.40	3,774.48	3,868.88	3,965.60	4,044.88
		Monthly	6,879.77	7,051.72	7,228.00	7,408.79	7,594.08	7,783.88	7,978.53	8,178.04	8,382.57	8,592.13	8,763.91
		Annual	82,557.28	84,620.64	86,736.00	88,905.44	91,128.96	93,406.56	95,742.40	98,136.48	100,590.88	103,105.60	105,166.88
	30.5	Hourly	40.683	41.700	42.743	43.812	44.907	46.030	47.181	48.361	49.570	50.809	51.825
		Bi-Weekly	3,254.64	3,336.00	3,419.44	3,504.96	3,592.56	3,682.40	3,774.48	3,868.88	3,965.60	4,064.72	4,146.00
		Monthly	7,051.72	7,228.00	7,408.79	7,594.08	7,783.88	7,978.53	8,178.04	8,382.57	8,592.13	8,806.89	8,983.00
		Annual	84,620.64	86,736.00	88,905.44	91,128.96	93,406.56	95,742.40	98,136.48	100,590.88	103,105.60	105,682.72	107,796.00

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE July 1, 2020

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
31.0	Hourly		41.700	42.743	43.812	44.907	46.030	47.181	48.361	49.570	50.809	52.079	53.121
	Bi-Weekly		3,336.00	3,419.44	3,504.96	3,592.56	3,682.40	3,774.48	3,868.88	3,965.60	4,064.72	4,166.32	4,249.68
	Monthly		7,228.00	7,408.79	7,594.08	7,783.88	7,978.53	8,178.04	8,382.57	8,592.13	8,806.89	9,027.03	9,207.64
	Annual		86,736.00	88,905.44	91,128.96	93,406.56	95,742.40	98,136.48	100,590.88	103,105.60	105,682.72	108,324.32	110,491.68
31.5	Hourly		42.743	43.812	44.907	46.030	47.181	48.361	49.570	50.809	52.079	53.381	54.449
	Bi-Weekly		3,419.44	3,504.96	3,592.56	3,682.40	3,774.48	3,868.88	3,965.60	4,064.72	4,166.32	4,270.48	4,355.92
	Monthly		7,408.79	7,594.08	7,783.88	7,978.53	8,178.04	8,382.57	8,592.13	8,806.89	9,027.03	9,252.71	9,437.83
	Annual		88,905.44	91,128.96	93,406.56	95,742.40	98,136.48	100,590.88	103,105.60	105,682.72	108,324.32	111,032.48	113,253.92
32.0	Hourly		43.812	44.907	46.030	47.181	48.361	49.570	50.809	52.079	53.381	54.716	55.810
	Bi-Weekly		3,504.96	3,592.56	3,682.40	3,774.48	3,868.88	3,965.60	4,064.72	4,166.32	4,270.48	4,377.28	4,464.80
	Monthly		7,594.08	7,783.88	7,978.53	8,178.04	8,382.57	8,592.13	8,806.89	9,027.03	9,252.71	9,484.11	9,673.73
	Annual		91,128.96	93,406.56	95,742.40	98,136.48	100,590.88	103,105.60	105,682.72	108,324.32	111,032.48	113,809.28	116,084.80
32.5	Hourly		44.907	46.030	47.181	48.361	49.570	50.809	52.079	53.381	54.716	56.084	57.206
	Bi-Weekly		3,592.56	3,682.40	3,774.48	3,868.88	3,965.60	4,064.72	4,166.32	4,270.48	4,377.28	4,486.72	4,576.48
	Monthly		7,783.88	7,978.53	8,178.04	8,382.57	8,592.13	8,806.89	9,027.03	9,252.71	9,484.11	9,721.23	9,915.71
	Annual		93,406.56	95,742.40	98,136.48	100,590.88	103,105.60	105,682.72	108,324.32	111,032.48	113,809.28	116,654.72	118,988.48
33.0	Hourly		46.030	47.181	48.361	49.570	50.809	52.079	53.381	54.716	56.084	57.486	58.636
	Bi-Weekly		3,682.40	3,774.48	3,868.88	3,965.60	4,064.72	4,166.32	4,270.48	4,377.28	4,486.72	4,598.88	4,690.88
	Monthly		7,978.53	8,178.04	8,382.57	8,592.13	8,806.89	9,027.03	9,252.71	9,484.11	9,721.23	9,964.24	10,163.57
	Annual		95,742.40	98,136.48	100,590.88	103,105.60	105,682.72	108,324.32	111,032.48	113,809.28	116,654.72	119,570.88	121,962.88
33.5	Hourly		47.181	48.361	49.570	50.809	52.079	53.381	54.716	56.084	57.486	58.923	60.101
	Bi-Weekly		3,774.48	3,868.88	3,965.60	4,064.72	4,166.32	4,270.48	4,377.28	4,486.72	4,598.88	4,713.84	4,808.08
	Monthly		8,178.04	8,382.57	8,592.13	8,806.89	9,027.03	9,252.71	9,484.11	9,721.23	9,964.24	10,213.32	10,417.51
	Annual		98,136.48	100,590.88	103,105.60	105,682.72	108,324.32	111,032.48	113,809.28	116,654.72	119,570.88	122,559.84	125,010.08
34.0	Hourly		48.361	49.570	50.809	52.079	53.381	54.716	56.084	57.486	58.923	60.396	61.604
	Bi-Weekly		3,868.88	3,965.60	4,064.72	4,166.32	4,270.48	4,377.28	4,486.72	4,598.88	4,713.84	4,831.68	4,928.32
	Monthly		8,382.57	8,592.13	8,806.89	9,027.03	9,252.71	9,484.11	9,721.23	9,964.24	10,213.32	10,468.64	10,678.03
	Annual		100,590.88	103,105.60	105,682.72	108,324.32	111,032.48	113,809.28	116,654.72	119,570.88	122,559.84	125,623.68	128,136.32
34.5	Hourly		49.570	50.809	52.079	53.381	54.716	56.084	57.486	58.923	60.396	61.906	63.144
	Bi-Weekly		3,965.60	4,064.72	4,166.32	4,270.48	4,377.28	4,486.72	4,598.88	4,713.84	4,831.68	4,952.48	5,051.52
	Monthly		8,592.13	8,806.89	9,027.03	9,252.71	9,484.11	9,721.23	9,964.24	10,213.32	10,468.64	10,730.37	10,944.96
	Annual		103,105.60	105,682.72	108,324.32	111,032.48	113,809.28	116,654.72	119,570.88	122,559.84	125,623.68	128,764.48	131,339.52
Engineering and Environmental Compliance Manager Finance and Administration Manager Operations Manager Resource Recovery Manager	35.0	Hourly	50.809	52.079	53.381	54.716	56.084	57.486	58.923	60.396	61.906	63.454	64.723
	Bi-Weekly		4,064.72	4,166.32	4,270.48	4,377.28	4,486.72	4,598.88	4,713.84	4,831.68	4,952.48	5,076.32	5,177.84
	Monthly		8,806.89	9,027.03	9,252.71	9,484.11	9,721.23	9,964.24	10,213.32	10,468.64	10,730.37	10,998.69	11,218.65
	Annual		105,682.72	108,324.32	111,032.48	113,809.28	116,654.72	119,570.88	122,559.84	125,623.68	128,764.48	131,984.32	134,623.84

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE July 1, 2020

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
35.5	Hourly		52.079	53.381	54.716	56.084	57.486	58.923	60.396	61.906	63.454	65.040	66.341
	Bi-Weekly		4,166.32	4,270.48	4,377.28	4,486.72	4,598.88	4,713.84	4,831.68	4,952.48	5,076.32	5,203.20	5,307.28
	Monthly		9,027.03	9,252.71	9,484.11	9,721.23	9,964.24	10,213.32	10,468.64	10,730.37	10,998.69	11,273.60	11,499.11
	Annual		108,324.32	111,032.48	113,809.28	116,654.72	119,570.88	122,559.84	125,623.68	128,764.48	131,984.32	135,283.20	137,989.28
36.0	Hourly		53.381	54.716	56.084	57.486	58.923	60.396	61.906	63.454	65.040	66.666	67.999
	Bi-Weekly		4,270.48	4,377.28	4,486.72	4,598.88	4,713.84	4,831.68	4,952.48	5,076.32	5,203.20	5,333.28	5,439.92
	Monthly		9,252.71	9,484.11	9,721.23	9,964.24	10,213.32	10,468.64	10,730.37	10,998.69	11,273.60	11,555.44	11,786.49
	Annual		111,032.48	113,809.28	116,654.72	119,570.88	122,559.84	125,623.68	128,764.48	131,984.32	135,283.20	138,665.28	141,437.92
36.5	Hourly		54.716	56.084	57.486	58.923	60.396	61.906	63.454	65.040	66.666	68.333	69.700
	Bi-Weekly		4,377.28	4,486.72	4,598.88	4,713.84	4,831.68	4,952.48	5,076.32	5,203.20	5,333.28	5,466.64	5,576.00
	Monthly		9,484.11	9,721.23	9,964.24	10,213.32	10,468.64	10,730.37	10,998.69	11,273.60	11,555.44	11,844.39	12,081.33
	Annual		113,809.28	116,654.72	119,570.88	122,559.84	125,623.68	128,764.48	131,984.32	135,283.20	138,665.28	142,132.64	144,976.00
Assistant General Manager	Hourly	37.0	56.084	57.486	58.923	60.396	61.906	63.454	65.040	66.666	68.333	70.041	71.442
	Bi-Weekly		4,486.72	4,598.88	4,713.84	4,831.68	4,952.48	5,076.32	5,203.20	5,333.28	5,466.64	5,603.28	5,715.36
	Monthly		9,721.23	9,964.24	10,213.32	10,468.64	10,730.37	10,998.69	11,273.60	11,555.44	11,844.39	12,140.44	12,383.28
	Annual		116,654.72	119,570.88	122,559.84	125,623.68	128,764.48	131,984.32	135,283.20	138,665.28	142,132.64	145,685.28	148,599.36
37.5	Hourly		57.486	58.923	60.396	61.906	63.454	65.040	66.666	68.333	70.041	71.792	73.228
	Bi-Weekly		4,598.88	4,713.84	4,831.68	4,952.48	5,076.32	5,203.20	5,333.28	5,466.64	5,603.28	5,743.36	5,858.24
	Monthly		9,964.24	10,213.32	10,468.64	10,730.37	10,998.69	11,273.60	11,555.44	11,844.39	12,140.44	12,443.95	12,692.85
	Annual		119,570.88	122,559.84	125,623.68	128,764.48	131,984.32	135,283.20	138,665.28	142,132.64	145,685.28	149,327.36	152,314.24
38.0	Hourly		58.923	60.396	61.906	63.454	65.040	66.666	68.333	70.041	71.792	73.587	75.059
	Bi-Weekly		4,713.84	4,831.68	4,952.48	5,076.32	5,203.20	5,333.28	5,466.64	5,603.28	5,743.36	5,886.96	6,004.72
	Monthly		10,213.32	10,468.64	10,730.37	10,998.69	11,273.60	11,555.44	11,844.39	12,140.44	12,443.95	12,755.08	13,010.23
	Annual		122,559.84	125,623.68	128,764.48	131,984.32	135,283.20	138,665.28	142,132.64	145,685.28	149,327.36	153,060.96	156,122.72
38.5	Hourly		60.396	61.906	63.454	65.040	66.666	68.333	70.041	71.792	73.587	75.427	76.936
	Bi-Weekly		4,831.68	4,952.48	5,076.32	5,203.20	5,333.28	5,466.64	5,603.28	5,743.36	5,886.96	6,034.16	6,154.88
	Monthly		10,468.64	10,730.37	10,998.69	11,273.60	11,555.44	11,844.39	12,140.44	12,443.95	12,755.08	13,074.01	13,335.57
	Annual		125,623.68	128,764.48	131,984.32	135,283.20	138,665.28	142,132.64	145,685.28	149,327.36	153,060.96	156,888.16	160,026.88
39.0	Hourly		61.906	63.454	65.040	66.666	68.333	70.041	71.792	73.587	75.427	77.313	78.859
	Bi-Weekly		4,952.48	5,076.32	5,203.20	5,333.28	5,466.64	5,603.28	5,743.36	5,886.96	6,034.16	6,185.04	6,308.72
	Monthly		10,730.37	10,998.69	11,273.60	11,555.44	11,844.39	12,140.44	12,443.95	12,755.08	13,074.01	13,400.92	13,668.89
	Annual		128,764.48	131,984.32	135,283.20	138,665.28	142,132.64	145,685.28	149,327.36	153,060.96	156,888.16	160,811.04	164,026.72
39.5	Hourly		63.454	65.040	66.666	68.333	70.041	71.792	73.587	75.427	77.313	79.246	80.831
	Bi-Weekly		5,076.32	5,203.20	5,333.28	5,466.64	5,603.28	5,743.36	5,886.96	6,034.16	6,185.04	6,339.68	6,466.48
	Monthly		10,998.69	11,273.60	11,555.44	11,844.39	12,140.44	12,443.95	12,755.08	13,074.01	13,400.92	13,735.97	14,010.71
	Annual		131,984.32	135,283.20	138,665.28	142,132.64	145,685.28	149,327.36	153,060.96	156,888.16	160,811.04	164,831.68	168,128.48

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE July 1, 2020

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
40.0	Hourly		65.040	66.666	68.333	70.041	71.792	73.587	75.427	77.313	79.246	81.227	82.852
	Bi-Weekly		5,203.20	5,333.28	5,466.64	5,603.28	5,743.36	5,886.96	6,034.16	6,185.04	6,339.68	6,498.16	6,628.16
	Monthly		11,273.60	11,555.44	11,844.39	12,140.44	12,443.95	12,755.08	13,074.01	13,400.92	13,735.97	14,079.35	14,361.01
	Annual		135,283.20	138,665.28	142,132.64	145,685.28	149,327.36	153,060.96	156,888.16	160,811.04	164,831.68	168,952.16	172,332.16
40.5	Hourly		66.666	68.333	70.041	71.792	73.587	75.427	77.313	79.246	81.227	83.258	84.923
	Bi-Weekly		5,333.28	5,466.64	5,603.28	5,743.36	5,886.96	6,034.16	6,185.04	6,339.68	6,498.16	6,660.64	6,793.84
	Monthly		11,555.44	11,844.39	12,140.44	12,443.95	12,755.08	13,074.01	13,400.92	13,735.97	14,079.35	14,431.39	14,719.99
	Annual		138,665.28	142,132.64	145,685.28	149,327.36	153,060.96	156,888.16	160,811.04	164,831.68	168,952.16	173,176.64	176,639.84
41.0	Hourly		68.333	70.041	71.792	73.587	75.427	77.313	79.246	81.227	83.258	85.339	87.046
	Bi-Weekly		5,466.64	5,603.28	5,743.36	5,886.96	6,034.16	6,185.04	6,339.68	6,498.16	6,660.64	6,827.12	6,963.68
	Monthly		11,844.39	12,140.44	12,443.95	12,755.08	13,074.01	13,400.92	13,735.97	14,079.35	14,431.39	14,792.09	15,087.97
	Annual		142,132.64	145,685.28	149,327.36	153,060.96	156,888.16	160,811.04	164,831.68	168,952.16	173,176.64	177,505.12	181,055.68
41.5	Hourly		70.041	71.792	73.587	75.427	77.313	79.246	81.227	83.258	85.339	87.472	89.221
	Bi-Weekly		5,603.28	5,743.36	5,886.96	6,034.16	6,185.04	6,339.68	6,498.16	6,660.64	6,827.12	6,997.76	7,137.68
	Monthly		12,140.44	12,443.95	12,755.08	13,074.01	13,400.92	13,735.97	14,079.35	14,431.39	14,792.09	15,161.81	15,464.97
	Annual		145,685.28	149,327.36	153,060.96	156,888.16	160,811.04	164,831.68	168,952.16	173,176.64	177,505.12	181,941.76	185,579.68
42.0	Hourly		71.792	73.587	75.427	77.313	79.246	81.227	83.258	85.339	87.472	89.659	91.452
	Bi-Weekly		5,743.36	5,886.96	6,034.16	6,185.04	6,339.68	6,498.16	6,660.64	6,827.12	6,997.76	7,172.72	7,316.16
	Monthly		12,443.95	12,755.08	13,074.01	13,400.92	13,735.97	14,079.35	14,431.39	14,792.09	15,161.81	15,540.89	15,851.68
	Annual		149,327.36	153,060.96	156,888.16	160,811.04	164,831.68	168,952.16	173,176.64	177,505.12	181,941.76	186,490.72	190,220.16
42.5	Hourly		73.587	75.427	77.313	79.246	81.227	83.258	85.339	87.472	89.659	91.900	93.738
	Bi-Weekly		5,886.96	6,034.16	6,185.04	6,339.68	6,498.16	6,660.64	6,827.12	6,997.76	7,172.72	7,352.00	7,499.04
	Monthly		12,755.08	13,074.01	13,400.92	13,735.97	14,079.35	14,431.39	14,792.09	15,161.81	15,540.89	15,929.33	16,247.92
	Annual		153,060.96	156,888.16	160,811.04	164,831.68	168,952.16	173,176.64	177,505.12	181,941.76	186,490.72	191,152.00	194,975.04
General Manager/CAO	N/A (Board Approved Contract)	Hourly											100.748
		Bi-Weekly											8,059.81
		Monthly											17,462.92
		Annual											209,555.00

**Bond Debt Service
Salinas Valley Solid Waste Authority
Refunding Revenue Bonds
Series 2014A (AMT)**

Period Ending	Principal	Interest	Total	Fiscal Year Ended	Fiscal Year Total
8/1/2020	1,400,000	669,062.50	2,069,062.50		
2/1/2021	-	634,062.50	634,062.50	6/30/2021	2,703,125.00
8/1/2021	1,470,000	634,062.50	2,104,062.50		
2/1/2022	-	597,312.50	597,312.50	6/30/2022	2,701,375.00
8/1/2022	1,545,000	597,312.50	2,142,312.50		
2/1/2023	-	558,687.50	558,687.50	6/30/2023	2,701,000.00
8/1/2023	1,630,000	558,687.50	2,188,687.50		
2/1/2024	-	517,937.50	517,937.50	6/30/2024	2,706,625.00
8/1/2024	2,155,000	517,937.50	2,672,937.50		
2/1/2025	-	464,062.50	464,062.50	6/30/2025	3,137,000.00
8/1/2025	2,265,000	464,062.50	2,729,062.50		
2/1/2026	-	401,775.00	401,775.00	6/30/2026	3,130,837.50
8/1/2026	2,395,000	401,775.00	2,796,775.00		
2/1/2027		335,912.50	335,912.50	6/30/2027	3,132,687.50
8/1/2027	2,335,000	335,912.50	2,670,912.50		
2/1/2028		271,700.00	271,700.00	6/30/2028	2,942,612.50
8/1/2028	2,270,000	271,700.00	2,541,700.00		
2/1/2029	-	209,275.00	209,275.00	6/30/2029	2,750,975.00
8/1/2029	2,400,000	209,275.00	2,609,275.00		
2/1/2030	-	143,275.00	143,275.00	6/30/2030	2,752,550.00
8/1/2030	2,535,000	143,275.00	2,678,275.00		
2/1/2031	-	73,562.50	73,562.50	6/30/2031	2,751,837.50
8/1/2031	2,675,000	73,562.50	2,748,562.50	6/30/2032	2,748,562.50
	<u>25,075,000</u>	<u>9,084,187.50</u>	<u>34,159,187.50</u>		<u>34,159,187.50</u>



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Bond Debt Service
Salinas Valley Solid Waste Authority
Refunding Revenue Bonds
Series 2014B (Taxable)

Period Ending	Principal	Interest	Total	Fiscal Year Ended	Fiscal Year Total
8/1/2020	370,000	35,557.40	405,557.40		
2/1/2021	-	28,016.80	28,016.80	6/30/2021	433,574.20
8/1/2021	385,000	28,016.80	413,016.80		
2/1/2022	-	19,564.13	19,564.13	6/30/2022	432,580.93
8/1/2022	405,000	19,564.13	424,564.13		
2/1/2023	-	10,166.10	10,166.10	6/30/2023	434,730.23
8/1/2023	420,000	10,166.10	430,166.10	6/30/2024	430,166.10
	<u>1,580,000</u>	<u>151,051.46</u>	<u>1,731,051.46</u>		<u>1,731,051.46</u>



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SALINAS VALLEY SOLID WASTE AUTHORITY
Landfilled Tonnage History

Fiscal Year	Service Area			South Valley
	Tonnage	Annual % Change	Cummulative % Change	
1997-98	248,415			
1998-99	250,065	0.7%	0.7%	
1999-00	250,912	0.3%	1.0%	
2000-01	246,489	-1.8%	-0.8%	
2001-02	216,524	-12.2%	-12.8%	
2002-03	219,583	1.4%	-11.6%	
2003-04	227,207	3.5%	-8.5%	23,622.0
2004-05	234,709	3.3%	-5.5%	84,571.0
2005-06	235,866	0.5%	-5.1%	89,536.0
2006-07	222,907	-5.5%	-10.3%	85,327.0
2007-08	205,981	-7.6%	-17.1%	86,739.0
2008-09	187,486	-9.0%	-24.5%	84,322.0
2009-10	173,938	-7.2%	-30.0%	79,615.0
2010-11	171,131	-1.6%	-31.1%	79,552.0
2011-12	167,033	-2.4%	-32.8%	69,215.0
2012-13	166,500	-0.3%	-33.0%	70,021.0
2013-14	166,998	0.3%	-32.8%	75,790.0
2014-15	173,971	4.2%	-30.0%	1,951.0
2015-16	182,298	4.8%	-26.6%	0.0
2016-17	199,457	9.4%	-19.7%	0.0
2017-18	213,714	7.1%	-14.0%	0.0
2018-19	226,386	5.9%	-8.9%	0.0



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SALINAS VALLEY SOLID WASTE AUTHORITY
Projected Landfilled Tonnage

Fiscal Year	Service Area	
	Service Area	% Change
2020-21	200,000	
2021-22	200,000	0.0%
2022-23	200,000	0.0%
2023-24	200,000	0.0%
2024-25	200,000	0.0%
2025-26	200,000	0.0%



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Salinas Valley Recycles
Debt Service Coverage Ratio Calculations
FY 2020-21

Revenues	Proposed FY 2020-21 Budget
51.1 - Tipping Fees - Solid Waste	13,700,000
51.2 - Tipping Fees - Surcharge	1,267,200
51.3 - Tipping Fees - Diverted Materials	2,680,200
51.4 - AB939 Service Fee	2,815,000
52.1 - Charges for Services	131,800
53.1 - Sales of Materials	360,000
53.2 - Gas Royalties	290,000
54.1 - Investment Earnings	400,000
Total Revenues (A)	<u>21,644,200</u>
<u>Operating Expenditures</u>	
Administration	2,625,500
AB939 Services	3,522,100
Recycling Programs	1,950,200
Transfer Stations	3,244,200
Landfill Operations	3,658,400
Postclosure Maintenance	1,055,000
Total Operating Expenditures (B)	<u>16,055,400</u>
Net Revenues (C)(A-B)	5,588,800
Debt Service for Bonds (D)	<u>3,136,800</u>
Debt Service Coverage Ratio (E)(C/D)	178%
Total Expenditures (F)(B+D)	<u>19,192,200</u>
Net Income After Debt Service (G)(A-F)	<u>2,452,000</u>



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SalinasValleyRecycles





1

Budget Assumptions

- Increased organics program approved in September 2017
- Initial Implementation of Organics/C&D Sort Line
- No Other Program Changes

2

Budget Summary

	2019-20 (With Mid Year Adjustments)	2019-20 (Without One Time Funds)	2020-21 Proposed Status Quo
Budgeted Revenue			
Operating Revenues	20,712,305	20,712,305	21,644,200
Use of One Time Surplus	1,624,000	-	-
Total Budgeted Revenue	22,336,305	20,712,305	21,644,200
Budgeted Expenditures			
Operating Expenditures	14,425,400	14,201,400	15,000,400
Estimated Set Aside (New Cell)	975,000	975,000	1,000,000
Debt Service	3,350,100	3,350,100	3,136,800
Post Closure	1,055,000	1,055,000	1,055,000
CIP/Repayment Allocation	2,530,000	1,130,000	1,445,000
Total Budgeted Expenditures	22,335,500	20,711,500	21,637,200
Balance Used for Reserves	805	805	7,000

3

Projected Revenue Increase

5,000-ton increase in solid waste tonnage	\$ 342,500
Organics	219,370
Construction and Demolition	195,000
Sales of Materials/Gas Royalties	117,200
Investment Earnings	100,000
AB939 fee (3% CPI Increase)	82,000
All Other Revenue Changes	30,400
Transportation Surcharge	<u>(154,575)</u>
Total Revenue Increase	\$ 931,895

4

Mid-Year Budget Adjustment

New Positions	\$ 161,500
Equipment Maintenance/Rental	79,000
Increased Set Asides	<u>52,000</u>
Total Operating Budget Increase	292,500
 CIP 9104 – Organics Study	 <u>50,000</u>
Total Budget Increase	<u>\$ 342,500</u>

5

Payroll Budget Increases

New Positions	\$ 161,500
COLA (MOU)	154,500
Merit Increases	108,200
Net All Other Increases/(Decreases)	<u>(149,500)</u>
Total Payroll Increases	274,700
 PERS Unfunded Liability	 <u>(224,000)</u>
Net Payroll Increases	\$ 50,700

6

New Position

- Equipment Maintenance Technician I/II
 - Salary and Benefits \$ 136,100
 - Paid from savings in Vehicle Maintenance
 - Reduce equipment downtime
 - Maintain efficiencies
 - Reduce cost associated with contracted work
 - In-house expertise to troubleshoot equipment

7

New Position

- Equipment Operator / Driver
 - Salary and Benefits \$ 116,400
 - Paid from increase in Revenue
 - Used to process Organics/Wood/C&D
 - recover clean wood
 - Improve diversion and reduce amounts being landfilled
 - Assist with compliance with SB 1383

8

FY 2019-20 Projected Total Budget Increase

Payroll Increases	\$ 274,700
C&D Program	311,200
Organics Program	227,000
Set-Asides	33,000
All Other Increases / (Decreases)	(21,900)
Debt Service	<u>(213,300)</u>
Total Operating Budget Increase	610,700
Total CIP Budget Increase	<u>315,000</u>
Total Increases Funded from Operations	\$ 925,700

9

Debt Service Schedule

FY	Bond 2014A	Bond 2014B	Capital Lease	Total Debt Payments
2014-15	1,487,418	433,458	414,901	2,335,777
2015-16	1,475,125	433,523	960,373	2,869,021
2016-17	1,475,125	432,695	797,594	2,705,414
2017-18	1,616,500	434,771	797,594	2,848,865
2018-19	2,701,250	434,728	797,594	3,933,572
2019-20	2,701,375	432,640	212,663	3,346,678
2020-21	2,703,125	433,574	-	3,136,699
2021-22	2,701,375	432,581	-	3,133,956
2022-23	2,701,000	434,730	-	3,135,730
2023-24	2,706,625	430,166	-	3,136,791
2024-25	3,137,000	-	-	3,137,000
2025-26	3,130,838	-	-	3,130,838
2026-27	3,132,688	-	-	3,132,688
2027-28	2,942,613	-	-	2,942,613
2028-29	2,750,975	-	-	2,750,975
2029-30	2,752,550	-	-	2,752,550
2030-31	2,751,838	-	-	2,751,838
2031-32	2,748,563	-	-	2,748,563

10

CIP/Post Closure Budget

Equipment Replacement	\$ 1,120,000
Post Closure Maintenance (3 sites)	1,055,000
Organics Program	200,000
JC LFG System Improvements	100,000
Concrete Grinding	<u>25,000</u>
Total CIP Allocation	2,500,000
Estimated New Cell Set Aside (Operating Budget)	<u>1,000,000</u>
Total CIP/Set Asides	\$ 3,500,000

11

5 Year Operating Projections*

Description	2019-20 Budget	2020-21 Proposed	2021-22 Estimate	2022-23 Estimate	2023-24 Estimate	2024-25 Estimate
Landfilled Tonnage	195,000	200,000	200,000	200,000	200,000	200,000
Estimated Tipping fee	68.50	68.50	70.00	70.00	70.00	70.00
AB939 Service Fee	2,733,000	2,815,000	3,100,000	3,350,000	3,600,000	3,800,000
Total Operating Revenues	20,712,305	21,644,200	22,244,300	22,615,150	22,941,200	23,267,350
Total Operating Expenditures (Includes Post Closure)	15,472,400	16,055,400	16,417,000	16,749,000	17,088,000	17,433,000
Net Revenues	5,239,905	5,588,800	5,827,300	5,866,150	5,853,200	5,834,350
Debt Service on 2014 Bond	3,134,100	3,136,800	3,134,000	3,135,700	3,136,900	3,137,000
Net Income After Debt Service*	2,105,805	2,452,000	2,693,300	2,730,450	2,716,300	2,697,350
*Allocation for CIP and Reserve funding per Board fiscal policies						
Debt Coverage Ratio	167%	178%	183%	184%	183%	183%

*Does not include items funded through use of one-time funds

12

5 Year Capital Plan*

Description	2019-20 Budget	2020-21 Proposed	2021-22 Estimate	2022-23 Estimate	2023-24 Estimate	2024-25 Estimate
Post-Closure (Part of Operating Expenditures)	1,055,000	1,055,000	1,112,000	1,134,000	1,157,000	1,180,000
New Cell Construction (Shown in Operating Budget)	975,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
Equipment Purchase/Replacement	920,000	1,120,000	1,120,000	1,120,000	1,120,000	1,120,000
Road Improvement**	-	-	100,000	100,000	100,000	100,000
JC Landfill Improvements	60,000	100,000	150,000	150,000	150,000	125,000
Transfer Station Improvements	50,000	-	25,000	25,000	25,000	25,000
Organics Program	80,000	200,000	250,000	250,000	250,000	250,000
Concrete Grinding Set Aside	20,000	25,000	25,000	25,000	25,000	25,000
Total CIP's and Set Asides Funded From Operations	2,105,000	2,445,000	2,570,000	2,570,000	2,570,000	2,545,000

*Does not include items funded through use of one-time funds

** Not included in projections shown in the Budget Document or Staff Report

13

Projected Reserves*

Description	2019-20 Budget	2020-21 Proposed	2021-22 Estimate	2022-23 Estimate	2023-24 Estimate	2024-25 Estimate
Net Income After Debt Service	2,105,805	2,452,000	2,693,300	2,730,450	2,716,300	2,697,350
Total CIP, and Set Asides Funded From Operations	2,105,000	2,445,000	2,670,000	2,670,000	2,670,000	2,645,000
Budgeted Surplus for Reserves	805	7,000	23,300	60,450	46,300	52,350

*Does not include items funded through use of one-time funds

14



SALINAS VALLEY SOLID WASTE AUTHORITY
PERSONNEL ALLOCATION
PROPOSED EFFECTIVE DATE 07/01/2020

Program and Position	17-18 Effective 07/01/17	17-18 Effective 08/28/17	18-19 Effective 07/01/18	18-19 Effective 08/16/18	19-20 Effective 07/01/19	19-20 Effective 12/01/19	20-21 Proposed 07/01/20
Executive Administration							
General Manager/CAO	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Assistant General Manager	**	**	**	**	**	**	**
Clerk of the Board	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Total Executive Administration	2.0	2.0	2.0	2.0	2.0	2.0	2.0
Finance and Administration							
Finance and Administration Manager	-	1.0	1.0	1.0	1.0	1.0	1.0
Finance Manager	1.0	-	-	-	-	-	-
Human Resources/Organizational Development Mgr.	1.0	-	-	-	-	-	-
Accountant	1.0	1.0	1.0	1.0	-	-	-
Business Services Supervisor	-	-	1.0	1.0	1.0	1.0	1.0
Human Resources Supervisor	-	1.0	1.0	1.0	1.0	1.0	1.0
Accounting Technician I/II	1.0	1.0	1.0	2.0	2.0	2.0	2.0
Human Resources Generalist	1.0	-	-	-	-	-	-
Administrative Support Assistant I/II	3.0	3.0	3.0	2.0	2.0	2.0	2.0
Total Finance and Administration	8.0	7.0	8.0	8.0	7.0	7.0	7.0
Resource Recovery							
Resource Recovery Manager	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Contracts & Grants Analyst	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Recycling Coordinator	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Resource Recovery Technician I/II	2.0	3.0	3.0	3.0	3.0	3.0	3.0
Marketing Intern	0.5	0.5	0.5	0.5	0.5	0.5	0.5
Total Resource Recovery	5.5	6.5	6.5	6.5	6.5	6.5	6.5
Engineering							
Engineering and Environmental Compliance Manager	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Solid Waste Technician I/II	1.0	1.0	1.0	1.0	1.0	2.0	2.0
Total Engineering	2.0	2.0	2.0	2.0	2.0	3.0	3.0
Operations							
Operations Manager	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Field Operations Supervisor I	2.0	2.0	2.0	2.0	2.0	2.0	2.0
Household Hazardous Waste Technician	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Equipment Maintenance Technician I/II	-	-	-	-	-	-	1.0
Equipment Operator/Driver/Lead	2.0	2.0	3.0	3.0	3.0	3.0	3.0
Heavy Equipment Operator/Lead	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Equipment Operator/Driver	7.0	7.0	6.0	6.0	6.0	6.0	7.0
Heavy Equipment Operator	3.0	3.0	3.0	3.0	3.0	4.0	4.0
Scalehouse Cashier	4.0	4.0	4.0	4.0	4.0	5.0	5.0
HHW Maintenance Worker I/II	3.0	3.0	3.0	3.0	3.0	3.0	3.0
Diversion Worker I/II	12.0	12.0	14.0	14.0	14.0	15.0	15.0
Total Operations	36.0	36.0	38.0	38.0	38.0	41.0	43.0
Frozen Positions							
Business Services Supervisor	1.0	1.0	-	-	-	-	-
Diversion Driver	2.0	2.0	-	-	-	-	-
Total Frozen Positions	3.0	3.0	-	-	-	-	-
Total Full Time Equivalents	56.5	56.5	56.5	56.5	55.5	59.5	61.5

** The Assistant General Manager position and duties are assigned to a Division Manager by the GM.
Currently this assignment is being held by the Operations Manager.

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE July 1, 2020

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	1.0	Hourly	9.476	9.713	9.956	10.205	10.460	10.722	10.990	11.265	11.547	11.836	12.073
		Bi-Weekly	758.08	777.04	796.48	816.40	836.80	857.76	879.20	901.20	923.76	946.88	965.84
		Monthly	1,642.51	1,683.59	1,725.71	1,768.87	1,813.07	1,858.48	1,904.93	1,952.60	2,001.48	2,051.57	2,092.65
		Annual	19,710.08	20,203.04	20,708.48	21,226.40	21,756.80	22,301.76	22,859.20	23,431.20	24,017.76	24,618.88	25,111.84
	1.5	Hourly	9.713	9.956	10.205	10.460	10.722	10.990	11.265	11.547	11.836	12.132	12.375
		Bi-Weekly	777.04	796.48	816.40	836.80	857.76	879.20	901.20	923.76	946.88	970.56	990.00
		Monthly	1,683.59	1,725.71	1,768.87	1,813.07	1,858.48	1,904.93	1,952.60	2,001.48	2,051.57	2,102.88	2,145.00
		Annual	20,203.04	20,708.48	21,226.40	21,756.80	22,301.76	22,859.20	23,431.20	24,017.76	24,618.88	25,234.56	25,740.00
	2.0	Hourly	9.956	10.205	10.460	10.722	10.990	11.265	11.547	11.836	12.132	12.435	12.684
		Bi-Weekly	796.48	816.40	836.80	857.76	879.20	901.20	923.76	946.88	970.56	994.80	1,014.72
		Monthly	1,725.71	1,768.87	1,813.07	1,858.48	1,904.93	1,952.60	2,001.48	2,051.57	2,102.88	2,155.40	2,198.56
		Annual	20,708.48	21,226.40	21,756.80	22,301.76	22,859.20	23,431.20	24,017.76	24,618.88	25,234.56	25,864.80	26,382.72
	2.5	Hourly	10.205	10.460	10.722	10.990	11.265	11.547	11.836	12.132	12.435	12.746	13.001
		Bi-Weekly	816.40	836.80	857.76	879.20	901.20	923.76	946.88	970.56	994.80	1,019.68	1,040.08
		Monthly	1,768.87	1,813.07	1,858.48	1,904.93	1,952.60	2,001.48	2,051.57	2,102.88	2,155.40	2,209.31	2,253.51
		Annual	21,226.40	21,756.80	22,301.76	22,859.20	23,431.20	24,017.76	24,618.88	25,234.56	25,864.80	26,511.68	27,042.08
	3.0	Hourly	10.460	10.722	10.990	11.265	11.547	11.836	12.132	12.435	12.746	13.065	13.326
		Bi-Weekly	836.80	857.76	879.20	901.20	923.76	946.88	970.56	994.80	1,019.68	1,045.20	1,066.08
		Monthly	1,813.07	1,858.48	1,904.93	1,952.60	2,001.48	2,051.57	2,102.88	2,155.40	2,209.31	2,264.60	2,309.84
		Annual	21,756.80	22,301.76	22,859.20	23,431.20	24,017.76	24,618.88	25,234.56	25,864.80	26,511.68	27,175.20	27,718.08
	3.5	Hourly	10.722	10.990	11.265	11.547	11.836	12.132	12.435	12.746	13.065	13.392	13.660
		Bi-Weekly	857.76	879.20	901.20	923.76	946.88	970.56	994.80	1,019.68	1,045.20	1,071.36	1,092.80
		Monthly	1,858.48	1,904.93	1,952.60	2,001.48	2,051.57	2,102.88	2,155.40	2,209.31	2,264.60	2,321.28	2,367.73
		Annual	22,301.76	22,859.20	23,431.20	24,017.76	24,618.88	25,234.56	25,864.80	26,511.68	27,175.20	27,855.36	28,412.80
	4.0	Hourly	10.990	11.265	11.547	11.836	12.132	12.435	12.746	13.065	13.392	13.727	14.002
		Bi-Weekly	879.20	901.20	923.76	946.88	970.56	994.80	1,019.68	1,045.20	1,071.36	1,098.16	1,120.16
		Monthly	1,904.93	1,952.60	2,001.48	2,051.57	2,102.88	2,155.40	2,209.31	2,264.60	2,321.28	2,379.35	2,427.01
		Annual	22,859.20	23,431.20	24,017.76	24,618.88	25,234.56	25,864.80	26,511.68	27,175.20	27,855.36	28,552.16	29,124.16
	4.5	Hourly	11.265	11.547	11.836	12.132	12.435	12.746	13.065	13.392	13.727	14.070	14.351
		Bi-Weekly	901.20	923.76	946.88	970.56	994.80	1,019.68	1,045.20	1,071.36	1,098.16	1,125.60	1,148.08
		Monthly	1,952.60	2,001.48	2,051.57	2,102.88	2,155.40	2,209.31	2,264.60	2,321.28	2,379.35	2,438.80	2,487.51
		Annual	23,431.20	24,017.76	24,618.88	25,234.56	25,864.80	26,511.68	27,175.20	27,855.36	28,552.16	29,265.60	29,850.08
	5.0	Hourly	11.547	11.836	12.132	12.435	12.746	13.065	13.392	13.727	14.070	14.422	14.710
		Bi-Weekly	923.76	946.88	970.56	994.80	1,019.68	1,045.20	1,071.36	1,098.16	1,125.60	1,153.76	1,176.80
		Monthly	2,001.48	2,051.57	2,102.88	2,155.40	2,209.31	2,264.60	2,321.28	2,379.35	2,438.80	2,499.81	2,549.73
		Annual	24,017.76	24,618.88	25,234.56	25,864.80	26,511.68	27,175.20	27,855.36	28,552.16	29,265.60	29,997.76	30,596.80

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE July 1, 2020

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	5.5	Hourly	11.836	12.132	12.435	12.746	13.065	13.392	13.727	14.070	14.422	14.783	15.079
		Bi-Weekly	946.88	970.56	994.80	1,019.68	1,045.20	1,071.36	1,098.16	1,125.60	1,153.76	1,182.64	1,206.32
		Monthly	2,051.57	2,102.88	2,155.40	2,209.31	2,264.60	2,321.28	2,379.35	2,438.80	2,499.81	2,562.39	2,613.69
		Annual	24,618.88	25,234.56	25,864.80	26,511.68	27,175.20	27,855.36	28,552.16	29,265.60	29,997.76	30,748.64	31,364.32
	6.0	Hourly	12.132	12.435	12.746	13.065	13.392	13.727	14.070	14.422	14.783	15.153	15.456
		Bi-Weekly	970.56	994.80	1,019.68	1,045.20	1,071.36	1,098.16	1,125.60	1,153.76	1,182.64	1,212.24	1,236.48
		Monthly	2,102.88	2,155.40	2,209.31	2,264.60	2,321.28	2,379.35	2,438.80	2,499.81	2,562.39	2,626.52	2,679.04
		Annual	25,234.56	25,864.80	26,511.68	27,175.20	27,855.36	28,552.16	29,265.60	29,997.76	30,748.64	31,518.24	32,148.48
	6.5	Hourly	12.435	12.746	13.065	13.392	13.727	14.070	14.422	14.783	15.153	15.532	15.843
		Bi-Weekly	994.80	1,019.68	1,045.20	1,071.36	1,098.16	1,125.60	1,153.76	1,182.64	1,212.24	1,242.56	1,267.44
		Monthly	2,155.40	2,209.31	2,264.60	2,321.28	2,379.35	2,438.80	2,499.81	2,562.39	2,626.52	2,692.21	2,746.12
		Annual	25,864.80	26,511.68	27,175.20	27,855.36	28,552.16	29,265.60	29,997.76	30,748.64	31,518.24	32,306.56	32,953.44
	7.0	Hourly	12.746	13.065	13.392	13.727	14.070	14.422	14.783	15.153	15.532	15.920	16.238
		Bi-Weekly	1,019.68	1,045.20	1,071.36	1,098.16	1,125.60	1,153.76	1,182.64	1,212.24	1,242.56	1,273.60	1,299.04
		Monthly	2,209.31	2,264.60	2,321.28	2,379.35	2,438.80	2,499.81	2,562.39	2,626.52	2,692.21	2,759.47	2,814.59
		Annual	26,511.68	27,175.20	27,855.36	28,552.16	29,265.60	29,997.76	30,748.64	31,518.24	32,306.56	33,113.60	33,775.04
	7.5	Hourly	13.065	13.392	13.727	14.070	14.422	14.783	15.153	15.532	15.920	16.318	16.644
		Bi-Weekly	1,045.20	1,071.36	1,098.16	1,125.60	1,153.76	1,182.64	1,212.24	1,242.56	1,273.60	1,305.44	1,331.52
		Monthly	2,264.60	2,321.28	2,379.35	2,438.80	2,499.81	2,562.39	2,626.52	2,692.21	2,759.47	2,828.45	2,884.96
		Annual	27,175.20	27,855.36	28,552.16	29,265.60	29,997.76	30,748.64	31,518.24	32,306.56	33,113.60	33,941.44	34,619.52
Student Intern	8.0	Hourly	13.392	13.727	14.070	14.422	14.783	15.153	15.532	15.920	16.318	16.726	17.061
		Bi-Weekly	1,071.36	1,098.16	1,125.60	1,153.76	1,182.64	1,212.24	1,242.56	1,273.60	1,305.44	1,338.08	1,364.88
		Monthly	2,321.28	2,379.35	2,438.80	2,499.81	2,562.39	2,626.52	2,692.21	2,759.47	2,828.45	2,899.17	2,957.24
		Annual	27,855.36	28,552.16	29,265.60	29,997.76	30,748.64	31,518.24	32,306.56	33,113.60	33,941.44	34,790.08	35,486.88
	8.5	Hourly	13.727	14.070	14.422	14.783	15.153	15.532	15.920	16.318	16.726	17.144	17.487
		Bi-Weekly	1,098.16	1,125.60	1,153.76	1,182.64	1,212.24	1,242.56	1,273.60	1,305.44	1,338.08	1,371.52	1,398.96
		Monthly	2,379.35	2,438.80	2,499.81	2,562.39	2,626.52	2,692.21	2,759.47	2,828.45	2,899.17	2,971.63	3,031.08
		Annual	28,552.16	29,265.60	29,997.76	30,748.64	31,518.24	32,306.56	33,113.60	33,941.44	34,790.08	35,659.52	36,372.96
	9.0	Hourly	14.070	14.422	14.783	15.153	15.532	15.920	16.318	16.726	17.144	17.573	17.924
		Bi-Weekly	1,125.60	1,153.76	1,182.64	1,212.24	1,242.56	1,273.60	1,305.44	1,338.08	1,371.52	1,405.84	1,433.92
		Monthly	2,438.80	2,499.81	2,562.39	2,626.52	2,692.21	2,759.47	2,828.45	2,899.17	2,971.63	3,045.99	3,106.83
		Annual	29,265.60	29,997.76	30,748.64	31,518.24	32,306.56	33,113.60	33,941.44	34,790.08	35,659.52	36,551.84	37,281.92
	9.5	Hourly	14.422	14.783	15.153	15.532	15.920	16.318	16.726	17.144	17.573	18.012	18.372
		Bi-Weekly	1,153.76	1,182.64	1,212.24	1,242.56	1,273.60	1,305.44	1,338.08	1,371.52	1,405.84	1,440.96	1,469.76
		Monthly	2,499.81	2,562.39	2,626.52	2,692.21	2,759.47	2,828.45	2,899.17	2,971.63	3,045.99	3,122.08	3,184.48
		Annual	29,997.76	30,748.64	31,518.24	32,306.56	33,113.60	33,941.44	34,790.08	35,659.52	36,551.84	37,464.96	38,213.76

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE July 1, 2020

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	10.0	Hourly	14.783	15.153	15.532	15.920	16.318	16.726	17.144	17.573	18.012	18.462	18.831
		Bi-Weekly	1,182.64	1,212.24	1,242.56	1,273.60	1,305.44	1,338.08	1,371.52	1,405.84	1,440.96	1,476.96	1,506.48
		Monthly	2,562.39	2,626.52	2,692.21	2,759.47	2,828.45	2,899.17	2,971.63	3,045.99	3,122.08	3,200.08	3,264.04
		Annual	30,748.64	31,518.24	32,306.56	33,113.60	33,941.44	34,790.08	35,659.52	36,551.84	37,464.96	38,400.96	39,168.48
	10.5	Hourly	15.153	15.532	15.920	16.318	16.726	17.144	17.573	18.012	18.462	18.924	19.302
		Bi-Weekly	1,212.24	1,242.56	1,273.60	1,305.44	1,338.08	1,371.52	1,405.84	1,440.96	1,476.96	1,513.92	1,544.16
		Monthly	2,626.52	2,692.21	2,759.47	2,828.45	2,899.17	2,971.63	3,045.99	3,122.08	3,200.08	3,280.16	3,345.68
		Annual	31,518.24	32,306.56	33,113.60	33,941.44	34,790.08	35,659.52	36,551.84	37,464.96	38,400.96	39,361.92	40,148.16
	11.0	Hourly	15.532	15.920	16.318	16.726	17.144	17.573	18.012	18.462	18.924	19.397	19.785
		Bi-Weekly	1,242.56	1,273.60	1,305.44	1,338.08	1,371.52	1,405.84	1,440.96	1,476.96	1,513.92	1,551.76	1,582.80
		Monthly	2,692.21	2,759.47	2,828.45	2,899.17	2,971.63	3,045.99	3,122.08	3,200.08	3,280.16	3,362.15	3,429.40
		Annual	32,306.56	33,113.60	33,941.44	34,790.08	35,659.52	36,551.84	37,464.96	38,400.96	39,361.92	40,345.76	41,152.80
	11.5	Hourly	15.920	16.318	16.726	17.144	17.573	18.012	18.462	18.924	19.397	19.882	20.280
		Bi-Weekly	1,273.60	1,305.44	1,338.08	1,371.52	1,405.84	1,440.96	1,476.96	1,513.92	1,551.76	1,590.56	1,622.40
		Monthly	2,759.47	2,828.45	2,899.17	2,971.63	3,045.99	3,122.08	3,200.08	3,280.16	3,362.15	3,446.21	3,515.20
		Annual	33,113.60	33,941.44	34,790.08	35,659.52	36,551.84	37,464.96	38,400.96	39,361.92	40,345.76	41,354.56	42,182.40
	12.0	Hourly	16.318	16.726	17.144	17.573	18.012	18.462	18.924	19.397	19.882	20.379	20.787
		Bi-Weekly	1,305.44	1,338.08	1,371.52	1,405.84	1,440.96	1,476.96	1,513.92	1,551.76	1,590.56	1,630.32	1,662.96
		Monthly	2,828.45	2,899.17	2,971.63	3,045.99	3,122.08	3,200.08	3,280.16	3,362.15	3,446.21	3,532.36	3,603.08
		Annual	33,941.44	34,790.08	35,659.52	36,551.84	37,464.96	38,400.96	39,361.92	40,345.76	41,354.56	42,388.32	43,236.96
Diversion Worker I	12.5	Hourly	16.726	17.144	17.573	18.012	18.462	18.924	19.397	19.882	20.379	20.888	21.306
		Bi-Weekly	1,338.08	1,371.52	1,405.84	1,440.96	1,476.96	1,513.92	1,551.76	1,590.56	1,630.32	1,671.04	1,704.48
		Monthly	2,899.17	2,971.63	3,045.99	3,122.08	3,200.08	3,280.16	3,362.15	3,446.21	3,532.36	3,620.59	3,693.04
		Annual	34,790.08	35,659.52	36,551.84	37,464.96	38,400.96	39,361.92	40,345.76	41,354.56	42,388.32	43,447.04	44,316.48
	13.0	Hourly	17.144	17.573	18.012	18.462	18.924	19.397	19.882	20.379	20.888	21.410	21.838
		Bi-Weekly	1,371.52	1,405.84	1,440.96	1,476.96	1,513.92	1,551.76	1,590.56	1,630.32	1,671.04	1,712.80	1,747.04
		Monthly	2,971.63	3,045.99	3,122.08	3,200.08	3,280.16	3,362.15	3,446.21	3,532.36	3,620.59	3,711.07	3,785.25
		Annual	35,659.52	36,551.84	37,464.96	38,400.96	39,361.92	40,345.76	41,354.56	42,388.32	43,447.04	44,532.80	45,423.04
	13.5	Hourly	17.573	18.012	18.462	18.924	19.397	19.882	20.379	20.888	21.410	21.945	22.384
		Bi-Weekly	1,405.84	1,440.96	1,476.96	1,513.92	1,551.76	1,590.56	1,630.32	1,671.04	1,712.80	1,755.60	1,790.72
		Monthly	3,045.99	3,122.08	3,200.08	3,280.16	3,362.15	3,446.21	3,532.36	3,620.59	3,711.07	3,803.80	3,879.89
		Annual	36,551.84	37,464.96	38,400.96	39,361.92	40,345.76	41,354.56	42,388.32	43,447.04	44,532.80	45,645.60	46,558.72
	14.0	Hourly	18.012	18.462	18.924	19.397	19.882	20.379	20.888	21.410	21.945	22.494	22.944
		Bi-Weekly	1,440.96	1,476.96	1,513.92	1,551.76	1,590.56	1,630.32	1,671.04	1,712.80	1,755.60	1,799.52	1,835.52
		Monthly	3,122.08	3,200.08	3,280.16	3,362.15	3,446.21	3,532.36	3,620.59	3,711.07	3,803.80	3,898.96	3,976.96
		Annual	37,464.96	38,400.96	39,361.92	40,345.76	41,354.56	42,388.32	43,447.04	44,532.80	45,645.60	46,787.52	47,723.52

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE July 1, 2020

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
Diversion Worker II	14.5	Hourly	18.462	18.924	19.397	19.882	20.379	20.888	21.410	21.945	22.494	23.056	23.517
		Bi-Weekly	1,476.96	1,513.92	1,551.76	1,590.56	1,630.32	1,671.04	1,712.80	1,755.60	1,799.52	1,844.48	1,881.36
		Monthly	3,200.08	3,280.16	3,362.15	3,446.21	3,532.36	3,620.59	3,711.07	3,803.80	3,898.96	3,996.37	4,076.28
		Annual	38,400.96	39,361.92	40,345.76	41,354.56	42,388.32	43,447.04	44,532.80	45,645.60	46,787.52	47,956.48	48,915.36
	15.0	Hourly	18.924	19.397	19.882	20.379	20.888	21.410	21.945	22.494	23.056	23.632	24.105
		Bi-Weekly	1,513.92	1,551.76	1,590.56	1,630.32	1,671.04	1,712.80	1,755.60	1,799.52	1,844.48	1,890.56	1,928.40
		Monthly	3,280.16	3,362.15	3,446.21	3,532.36	3,620.59	3,711.07	3,803.80	3,898.96	3,996.37	4,096.21	4,178.20
		Annual	39,361.92	40,345.76	41,354.56	42,388.32	43,447.04	44,532.80	45,645.60	46,787.52	47,956.48	49,154.56	50,138.40
	15.5	Hourly	19.397	19.882	20.379	20.888	21.410	21.945	22.494	23.056	23.632	24.223	24.707
		Bi-Weekly	1,551.76	1,590.56	1,630.32	1,671.04	1,712.80	1,755.60	1,799.52	1,844.48	1,890.56	1,937.84	1,976.56
		Monthly	3,362.15	3,446.21	3,532.36	3,620.59	3,711.07	3,803.80	3,898.96	3,996.37	4,096.21	4,198.65	4,282.55
		Annual	40,345.76	41,354.56	42,388.32	43,447.04	44,532.80	45,645.60	46,787.52	47,956.48	49,154.56	50,383.84	51,390.56
	16.0	Hourly	19.882	20.379	20.888	21.410	21.945	22.494	23.056	23.632	24.223	24.829	25.326
		Bi-Weekly	1,590.56	1,630.32	1,671.04	1,712.80	1,755.60	1,799.52	1,844.48	1,890.56	1,937.84	1,986.32	2,026.08
		Monthly	3,446.21	3,532.36	3,620.59	3,711.07	3,803.80	3,898.96	3,996.37	4,096.21	4,198.65	4,303.69	4,389.84
		Annual	41,354.56	42,388.32	43,447.04	44,532.80	45,645.60	46,787.52	47,956.48	49,154.56	50,383.84	51,644.32	52,678.08
	16.5	Hourly	20.379	20.888	21.410	21.945	22.494	23.056	23.632	24.223	24.829	25.450	25.959
		Bi-Weekly	1,630.32	1,671.04	1,712.80	1,755.60	1,799.52	1,844.48	1,890.56	1,937.84	1,986.32	2,036.00	2,076.72
		Monthly	3,532.36	3,620.59	3,711.07	3,803.80	3,898.96	3,996.37	4,096.21	4,198.65	4,303.69	4,411.33	4,499.56
		Annual	42,388.32	43,447.04	44,532.80	45,645.60	46,787.52	47,956.48	49,154.56	50,383.84	51,644.32	52,936.00	53,994.72
	17.0	Hourly	20.888	21.410	21.945	22.494	23.056	23.632	24.223	24.829	25.450	26.086	26.608
		Bi-Weekly	1,671.04	1,712.80	1,755.60	1,799.52	1,844.48	1,890.56	1,937.84	1,986.32	2,036.00	2,086.88	2,128.64
		Monthly	3,620.59	3,711.07	3,803.80	3,898.96	3,996.37	4,096.21	4,198.65	4,303.69	4,411.33	4,521.57	4,612.05
		Annual	43,447.04	44,532.80	45,645.60	46,787.52	47,956.48	49,154.56	50,383.84	51,644.32	52,936.00	54,258.88	55,344.64
HHW Maintenance Worker I	17.5	Hourly	21.410	21.945	22.494	23.056	23.632	24.223	24.829	25.450	26.086	26.738	27.273
		Bi-Weekly	1,712.80	1,755.60	1,799.52	1,844.48	1,890.56	1,937.84	1,986.32	2,036.00	2,086.88	2,139.04	2,181.84
		Monthly	3,711.07	3,803.80	3,898.96	3,996.37	4,096.21	4,198.65	4,303.69	4,411.33	4,521.57	4,634.59	4,727.32
		Annual	44,532.80	45,645.60	46,787.52	47,956.48	49,154.56	50,383.84	51,644.32	52,936.00	54,258.88	55,615.04	56,727.84
	18.0	Hourly	21.945	22.494	23.056	23.632	24.223	24.829	25.450	26.086	26.738	27.406	27.954
		Bi-Weekly	1,755.60	1,799.52	1,844.48	1,890.56	1,937.84	1,986.32	2,036.00	2,086.88	2,139.04	2,192.48	2,236.32
		Monthly	3,803.80	3,898.96	3,996.37	4,096.21	4,198.65	4,303.69	4,411.33	4,521.57	4,634.59	4,750.37	4,845.36
		Annual	45,645.60	46,787.52	47,956.48	49,154.56	50,383.84	51,644.32	52,936.00	54,258.88	55,615.04	57,004.48	58,144.32
	18.5	Hourly	22.494	23.056	23.632	24.223	24.829	25.450	26.086	26.738	27.406	28.091	28.653
		Bi-Weekly	1,799.52	1,844.48	1,890.56	1,937.84	1,986.32	2,036.00	2,086.88	2,139.04	2,192.48	2,247.28	2,292.24
		Monthly	3,898.96	3,996.37	4,096.21	4,198.65	4,303.69	4,411.33	4,521.57	4,634.59	4,750.37	4,869.11	4,966.52
		Annual	46,787.52	47,956.48	49,154.56	50,383.84	51,644.32	52,936.00	54,258.88	55,615.04	57,004.48	58,429.28	59,598.24

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE July 1, 2020

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	19.0	Hourly	23.056	23.632	24.223	24.829	25.450	26.086	26.738	27.406	28.091	28.793	29.369
		Bi-Weekly	1,844.48	1,890.56	1,937.84	1,986.32	2,036.00	2,086.88	2,139.04	2,192.48	2,247.28	2,303.44	2,349.52
		Monthly	3,996.37	4,096.21	4,198.65	4,303.69	4,411.33	4,521.57	4,634.59	4,750.37	4,869.11	4,990.79	5,090.63
		Annual	47,956.48	49,154.56	50,383.84	51,644.32	52,936.00	54,258.88	55,615.04	57,004.48	58,429.28	59,889.44	61,087.52
HHW Maintenance Worker II Scalehouse Cashier	19.5	Hourly	23.632	24.223	24.829	25.450	26.086	26.738	27.406	28.091	28.793	29.513	30.103
		Bi-Weekly	1,890.56	1,937.84	1,986.32	2,036.00	2,086.88	2,139.04	2,192.48	2,247.28	2,303.44	2,361.04	2,408.24
		Monthly	4,096.21	4,198.65	4,303.69	4,411.33	4,521.57	4,634.59	4,750.37	4,869.11	4,990.79	5,115.59	5,217.85
		Annual	49,154.56	50,383.84	51,644.32	52,936.00	54,258.88	55,615.04	57,004.48	58,429.28	59,889.44	61,387.04	62,614.24
Administrative Assistant I	20.0	Hourly	24.223	24.829	25.450	26.086	26.738	27.406	28.091	28.793	29.513	30.251	30.856
		Bi-Weekly	1,937.84	1,986.32	2,036.00	2,086.88	2,139.04	2,192.48	2,247.28	2,303.44	2,361.04	2,420.08	2,468.48
		Monthly	4,198.65	4,303.69	4,411.33	4,521.57	4,634.59	4,750.37	4,869.11	4,990.79	5,115.59	5,243.51	5,348.37
		Annual	50,383.84	51,644.32	52,936.00	54,258.88	55,615.04	57,004.48	58,429.28	59,889.44	61,387.04	62,922.08	64,180.48
	20.5	Hourly	24.829	25.450	26.086	26.738	27.406	28.091	28.793	29.513	30.251	31.007	31.627
		Bi-Weekly	1,986.32	2,036.00	2,086.88	2,139.04	2,192.48	2,247.28	2,303.44	2,361.04	2,420.08	2,480.56	2,530.16
		Monthly	4,303.69	4,411.33	4,521.57	4,634.59	4,750.37	4,869.11	4,990.79	5,115.59	5,243.51	5,374.55	5,482.01
		Annual	51,644.32	52,936.00	54,258.88	55,615.04	57,004.48	58,429.28	59,889.44	61,387.04	62,922.08	64,494.56	65,784.16
Equipment Operator/Driver Heavy Equipment Operator	21.0	Hourly	25.450	26.086	26.738	27.406	28.091	28.793	29.513	30.251	31.007	31.782	32.418
		Bi-Weekly	2,036.00	2,086.88	2,139.04	2,192.48	2,247.28	2,303.44	2,361.04	2,420.08	2,480.56	2,542.56	2,593.44
		Monthly	4,411.33	4,521.57	4,634.59	4,750.37	4,869.11	4,990.79	5,115.59	5,243.51	5,374.55	5,508.88	5,619.12
		Annual	52,936.00	54,258.88	55,615.04	57,004.48	58,429.28	59,889.44	61,387.04	62,922.08	64,494.56	66,106.56	67,429.44
	21.5	Hourly	26.086	26.738	27.406	28.091	28.793	29.513	30.251	31.007	31.782	32.577	33.229
		Bi-Weekly	2,086.88	2,139.04	2,192.48	2,247.28	2,303.44	2,361.04	2,420.08	2,480.56	2,542.56	2,606.16	2,658.32
		Monthly	4,521.57	4,634.59	4,750.37	4,869.11	4,990.79	5,115.59	5,243.51	5,374.55	5,508.88	5,646.68	5,759.69
		Annual	54,258.88	55,615.04	57,004.48	58,429.28	59,889.44	61,387.04	62,922.08	64,494.56	66,106.56	67,760.16	69,116.32
Administrative Assistant II	22.0	Hourly	26.738	27.406	28.091	28.793	29.513	30.251	31.007	31.782	32.577	33.391	34.059
		Bi-Weekly	2,139.04	2,192.48	2,247.28	2,303.44	2,361.04	2,420.08	2,480.56	2,542.56	2,606.16	2,671.28	2,724.72
		Monthly	4,634.59	4,750.37	4,869.11	4,990.79	5,115.59	5,243.51	5,374.55	5,508.88	5,646.68	5,787.77	5,903.56
		Annual	55,615.04	57,004.48	58,429.28	59,889.44	61,387.04	62,922.08	64,494.56	66,106.56	67,760.16	69,453.28	70,842.72
	22.5	Hourly	27.406	28.091	28.793	29.513	30.251	31.007	31.782	32.577	33.391	34.226	34.911
		Bi-Weekly	2,192.48	2,247.28	2,303.44	2,361.04	2,420.08	2,480.56	2,542.56	2,606.16	2,671.28	2,738.08	2,792.88
		Monthly	4,750.37	4,869.11	4,990.79	5,115.59	5,243.51	5,374.55	5,508.88	5,646.68	5,787.77	5,932.51	6,051.24
		Annual	57,004.48	58,429.28	59,889.44	61,387.04	62,922.08	64,494.56	66,106.56	67,760.16	69,453.28	71,190.08	72,614.88

**SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE July 1, 2020**

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
Accounting Technician I Equipment Maintenance Technician I Equipment Operator Lead Heavy Equipment Operator Lead Resource Recovery Tech I Solid Waste Technician I	23.0	Hourly	28.091	28.793	29.513	30.251	31.007	31.782	32.577	33.391	34.226	35.082	35.784
		Bi-Weekly	2,247.28	2,303.44	2,361.04	2,420.08	2,480.56	2,542.56	2,606.16	2,671.28	2,738.08	2,806.56	2,862.72
		Monthly	4,869.11	4,990.79	5,115.59	5,243.51	5,374.55	5,508.88	5,646.68	5,787.77	5,932.51	6,080.88	6,202.56
		Annual	58,429.28	59,889.44	61,387.04	62,922.08	64,494.56	66,106.56	67,760.16	69,453.28	71,190.08	72,970.56	74,430.72
	23.5	Hourly	28.793	29.513	30.251	31.007	31.782	32.577	33.391	34.226	35.082	35.959	36.678
Bi-Weekly		2,303.44	2,361.04	2,420.08	2,480.56	2,542.56	2,606.16	2,671.28	2,738.08	2,806.56	2,876.72	2,934.24	
Monthly		4,990.79	5,115.59	5,243.51	5,374.55	5,508.88	5,646.68	5,787.77	5,932.51	6,080.88	6,232.89	6,357.52	
Annual		59,889.44	61,387.04	62,922.08	64,494.56	66,106.56	67,760.16	69,453.28	71,190.08	72,970.56	74,794.72	76,290.24	
	24.0	Hourly	29.513	30.251	31.007	31.782	32.577	33.391	34.226	35.082	35.959	36.858	37.595
Bi-Weekly		2,361.04	2,420.08	2,480.56	2,542.56	2,606.16	2,671.28	2,738.08	2,806.56	2,876.72	2,948.64	3,007.60	
Monthly		5,115.59	5,243.51	5,374.55	5,508.88	5,646.68	5,787.77	5,932.51	6,080.88	6,232.89	6,388.72	6,516.47	
Annual		61,387.04	62,922.08	64,494.56	66,106.56	67,760.16	69,453.28	71,190.08	72,970.56	74,794.72	76,664.64	78,197.60	
HHW Technician	24.5	Hourly	30.251	31.007	31.782	32.577	33.391	34.226	35.082	35.959	36.858	37.779	38.535
		Bi-Weekly	2,420.08	2,480.56	2,542.56	2,606.16	2,671.28	2,738.08	2,806.56	2,876.72	2,948.64	3,022.32	3,082.80
		Monthly	5,243.51	5,374.55	5,508.88	5,646.68	5,787.77	5,932.51	6,080.88	6,232.89	6,388.72	6,548.36	6,679.40
		Annual	62,922.08	64,494.56	66,106.56	67,760.16	69,453.28	71,190.08	72,970.56	74,794.72	76,664.64	78,580.32	80,152.80
Accounting Technician II Equipment Maintenance Technician II Resource Recovery Tech II Solid Waste Technician II	25.0	Hourly	31.007	31.782	32.577	33.391	34.226	35.082	35.959	36.858	37.779	38.723	39.497
		Bi-Weekly	2,480.56	2,542.56	2,606.16	2,671.28	2,738.08	2,806.56	2,876.72	2,948.64	3,022.32	3,097.84	3,159.76
		Monthly	5,374.55	5,508.88	5,646.68	5,787.77	5,932.51	6,080.88	6,232.89	6,388.72	6,548.36	6,711.99	6,846.15
		Annual	64,494.56	66,106.56	67,760.16	69,453.28	71,190.08	72,970.56	74,794.72	76,664.64	78,580.32	80,543.84	82,153.76
Clerk of the Board	25.5	Hourly	31.782	32.577	33.391	34.226	35.082	35.959	36.858	37.779	38.723	39.691	40.485
		Bi-Weekly	2,542.56	2,606.16	2,671.28	2,738.08	2,806.56	2,876.72	2,948.64	3,022.32	3,097.84	3,175.28	3,238.80
		Monthly	5,508.88	5,646.68	5,787.77	5,932.51	6,080.88	6,232.89	6,388.72	6,548.36	6,711.99	6,879.77	7,017.40
		Annual	66,106.56	67,760.16	69,453.28	71,190.08	72,970.56	74,794.72	76,664.64	78,580.32	80,543.84	82,557.28	84,208.80
	26.0	Hourly	32.577	33.391	34.226	35.082	35.959	36.858	37.779	38.723	39.691	40.683	41.497
Bi-Weekly		2,606.16	2,671.28	2,738.08	2,806.56	2,876.72	2,948.64	3,022.32	3,097.84	3,175.28	3,254.64	3,319.76	
Monthly		5,646.68	5,787.77	5,932.51	6,080.88	6,232.89	6,388.72	6,548.36	6,711.99	6,879.77	7,051.72	7,192.81	
Annual		67,760.16	69,453.28	71,190.08	72,970.56	74,794.72	76,664.64	78,580.32	80,543.84	82,557.28	84,620.64	86,313.76	
	26.5	Hourly	33.391	34.226	35.082	35.959	36.858	37.779	38.723	39.691	40.683	41.700	42.534
Bi-Weekly		2,671.28	2,738.08	2,806.56	2,876.72	2,948.64	3,022.32	3,097.84	3,175.28	3,254.64	3,336.00	3,402.72	
Monthly		5,787.77	5,932.51	6,080.88	6,232.89	6,388.72	6,548.36	6,711.99	6,879.77	7,051.72	7,228.00	7,372.56	
Annual		69,453.28	71,190.08	72,970.56	74,794.72	76,664.64	78,580.32	80,543.84	82,557.28	84,620.64	86,736.00	88,470.72	

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE July 1, 2020

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	27.0	Hourly	34.226	35.082	35.959	36.858	37.779	38.723	39.691	40.683	41.700	42.743	43.598
		Bi-Weekly	2,738.08	2,806.56	2,876.72	2,948.64	3,022.32	3,097.84	3,175.28	3,254.64	3,336.00	3,419.44	3,487.84
		Monthly	5,932.51	6,080.88	6,232.89	6,388.72	6,548.36	6,711.99	6,879.77	7,051.72	7,228.00	7,408.79	7,556.99
		Annual	71,190.08	72,970.56	74,794.72	76,664.64	78,580.32	80,543.84	82,557.28	84,620.64	86,736.00	88,905.44	90,683.84
	27.5	Hourly	35.082	35.959	36.858	37.779	38.723	39.691	40.683	41.700	42.743	43.812	44.688
		Bi-Weekly	2,806.56	2,876.72	2,948.64	3,022.32	3,097.84	3,175.28	3,254.64	3,336.00	3,419.44	3,504.96	3,575.04
		Monthly	6,080.88	6,232.89	6,388.72	6,548.36	6,711.99	6,879.77	7,051.72	7,228.00	7,408.79	7,594.08	7,745.92
		Annual	72,970.56	74,794.72	76,664.64	78,580.32	80,543.84	82,557.28	84,620.64	86,736.00	88,905.44	91,128.96	92,951.04
	28.0	Hourly	35.959	36.858	37.779	38.723	39.691	40.683	41.700	42.743	43.812	44.907	45.805
		Bi-Weekly	2,876.72	2,948.64	3,022.32	3,097.84	3,175.28	3,254.64	3,336.00	3,419.44	3,504.96	3,592.56	3,664.40
		Monthly	6,232.89	6,388.72	6,548.36	6,711.99	6,879.77	7,051.72	7,228.00	7,408.79	7,594.08	7,783.88	7,939.53
		Annual	74,794.72	76,664.64	78,580.32	80,543.84	82,557.28	84,620.64	86,736.00	88,905.44	91,128.96	93,406.56	95,274.40
	28.5	Hourly	36.858	37.779	38.723	39.691	40.683	41.700	42.743	43.812	44.907	46.030	46.951
		Bi-Weekly	2,948.64	3,022.32	3,097.84	3,175.28	3,254.64	3,336.00	3,419.44	3,504.96	3,592.56	3,682.40	3,756.08
		Monthly	6,388.72	6,548.36	6,711.99	6,879.77	7,051.72	7,228.00	7,408.79	7,594.08	7,783.88	7,978.53	8,138.17
		Annual	76,664.64	78,580.32	80,543.84	82,557.28	84,620.64	86,736.00	88,905.44	91,128.96	93,406.56	95,742.40	97,658.08
	29.0	Hourly	37.779	38.723	39.691	40.683	41.700	42.743	43.812	44.907	46.030	47.181	48.125
		Bi-Weekly	3,022.32	3,097.84	3,175.28	3,254.64	3,336.00	3,419.44	3,504.96	3,592.56	3,682.40	3,774.48	3,850.00
		Monthly	6,548.36	6,711.99	6,879.77	7,051.72	7,228.00	7,408.79	7,594.08	7,783.88	7,978.53	8,178.04	8,341.67
		Annual	78,580.32	80,543.84	82,557.28	84,620.64	86,736.00	88,905.44	91,128.96	93,406.56	95,742.40	98,136.48	100,100.00
Business Services Supervisor Contracts & Grants Analyst Field Operations Supervisor I Human Resources Supervisor Recycling Coordinator	29.5	Hourly	38.723	39.691	40.683	41.700	42.743	43.812	44.907	46.030	47.181	48.361	49.328
		Bi-Weekly	3,097.84	3,175.28	3,254.64	3,336.00	3,419.44	3,504.96	3,592.56	3,682.40	3,774.48	3,868.88	3,946.24
		Monthly	6,711.99	6,879.77	7,051.72	7,228.00	7,408.79	7,594.08	7,783.88	7,978.53	8,178.04	8,382.57	8,550.19
		Annual	80,543.84	82,557.28	84,620.64	86,736.00	88,905.44	91,128.96	93,406.56	95,742.40	98,136.48	100,590.88	102,602.24
	30.0	Hourly	39.691	40.683	41.700	42.743	43.812	44.907	46.030	47.181	48.361	49.570	50.561
		Bi-Weekly	3,175.28	3,254.64	3,336.00	3,419.44	3,504.96	3,592.56	3,682.40	3,774.48	3,868.88	3,965.60	4,044.88
		Monthly	6,879.77	7,051.72	7,228.00	7,408.79	7,594.08	7,783.88	7,978.53	8,178.04	8,382.57	8,592.13	8,763.91
		Annual	82,557.28	84,620.64	86,736.00	88,905.44	91,128.96	93,406.56	95,742.40	98,136.48	100,590.88	103,105.60	105,166.88
	30.5	Hourly	40.683	41.700	42.743	43.812	44.907	46.030	47.181	48.361	49.570	50.809	51.825
		Bi-Weekly	3,254.64	3,336.00	3,419.44	3,504.96	3,592.56	3,682.40	3,774.48	3,868.88	3,965.60	4,064.72	4,146.00
		Monthly	7,051.72	7,228.00	7,408.79	7,594.08	7,783.88	7,978.53	8,178.04	8,382.57	8,592.13	8,806.89	8,983.00
		Annual	84,620.64	86,736.00	88,905.44	91,128.96	93,406.56	95,742.40	98,136.48	100,590.88	103,105.60	105,682.72	107,796.00

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE July 1, 2020

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
31.0	Hourly		41.700	42.743	43.812	44.907	46.030	47.181	48.361	49.570	50.809	52.079	53.121
	Bi-Weekly		3,336.00	3,419.44	3,504.96	3,592.56	3,682.40	3,774.48	3,868.88	3,965.60	4,064.72	4,166.32	4,249.68
	Monthly		7,228.00	7,408.79	7,594.08	7,783.88	7,978.53	8,178.04	8,382.57	8,592.13	8,806.89	9,027.03	9,207.64
	Annual		86,736.00	88,905.44	91,128.96	93,406.56	95,742.40	98,136.48	100,590.88	103,105.60	105,682.72	108,324.32	110,491.68
31.5	Hourly		42.743	43.812	44.907	46.030	47.181	48.361	49.570	50.809	52.079	53.381	54.449
	Bi-Weekly		3,419.44	3,504.96	3,592.56	3,682.40	3,774.48	3,868.88	3,965.60	4,064.72	4,166.32	4,270.48	4,355.92
	Monthly		7,408.79	7,594.08	7,783.88	7,978.53	8,178.04	8,382.57	8,592.13	8,806.89	9,027.03	9,252.71	9,437.83
	Annual		88,905.44	91,128.96	93,406.56	95,742.40	98,136.48	100,590.88	103,105.60	105,682.72	108,324.32	111,032.48	113,253.92
32.0	Hourly		43.812	44.907	46.030	47.181	48.361	49.570	50.809	52.079	53.381	54.716	55.810
	Bi-Weekly		3,504.96	3,592.56	3,682.40	3,774.48	3,868.88	3,965.60	4,064.72	4,166.32	4,270.48	4,377.28	4,464.80
	Monthly		7,594.08	7,783.88	7,978.53	8,178.04	8,382.57	8,592.13	8,806.89	9,027.03	9,252.71	9,484.11	9,673.73
	Annual		91,128.96	93,406.56	95,742.40	98,136.48	100,590.88	103,105.60	105,682.72	108,324.32	111,032.48	113,809.28	116,084.80
32.5	Hourly		44.907	46.030	47.181	48.361	49.570	50.809	52.079	53.381	54.716	56.084	57.206
	Bi-Weekly		3,592.56	3,682.40	3,774.48	3,868.88	3,965.60	4,064.72	4,166.32	4,270.48	4,377.28	4,486.72	4,576.48
	Monthly		7,783.88	7,978.53	8,178.04	8,382.57	8,592.13	8,806.89	9,027.03	9,252.71	9,484.11	9,721.23	9,915.71
	Annual		93,406.56	95,742.40	98,136.48	100,590.88	103,105.60	105,682.72	108,324.32	111,032.48	113,809.28	116,654.72	118,988.48
33.0	Hourly		46.030	47.181	48.361	49.570	50.809	52.079	53.381	54.716	56.084	57.486	58.636
	Bi-Weekly		3,682.40	3,774.48	3,868.88	3,965.60	4,064.72	4,166.32	4,270.48	4,377.28	4,486.72	4,598.88	4,690.88
	Monthly		7,978.53	8,178.04	8,382.57	8,592.13	8,806.89	9,027.03	9,252.71	9,484.11	9,721.23	9,964.24	10,163.57
	Annual		95,742.40	98,136.48	100,590.88	103,105.60	105,682.72	108,324.32	111,032.48	113,809.28	116,654.72	119,570.88	121,962.88
33.5	Hourly		47.181	48.361	49.570	50.809	52.079	53.381	54.716	56.084	57.486	58.923	60.101
	Bi-Weekly		3,774.48	3,868.88	3,965.60	4,064.72	4,166.32	4,270.48	4,377.28	4,486.72	4,598.88	4,713.84	4,808.08
	Monthly		8,178.04	8,382.57	8,592.13	8,806.89	9,027.03	9,252.71	9,484.11	9,721.23	9,964.24	10,213.32	10,417.51
	Annual		98,136.48	100,590.88	103,105.60	105,682.72	108,324.32	111,032.48	113,809.28	116,654.72	119,570.88	122,559.84	125,010.08
34.0	Hourly		48.361	49.570	50.809	52.079	53.381	54.716	56.084	57.486	58.923	60.396	61.604
	Bi-Weekly		3,868.88	3,965.60	4,064.72	4,166.32	4,270.48	4,377.28	4,486.72	4,598.88	4,713.84	4,831.68	4,928.32
	Monthly		8,382.57	8,592.13	8,806.89	9,027.03	9,252.71	9,484.11	9,721.23	9,964.24	10,213.32	10,468.64	10,678.03
	Annual		100,590.88	103,105.60	105,682.72	108,324.32	111,032.48	113,809.28	116,654.72	119,570.88	122,559.84	125,623.68	128,136.32
34.5	Hourly		49.570	50.809	52.079	53.381	54.716	56.084	57.486	58.923	60.396	61.906	63.144
	Bi-Weekly		3,965.60	4,064.72	4,166.32	4,270.48	4,377.28	4,486.72	4,598.88	4,713.84	4,831.68	4,952.48	5,051.52
	Monthly		8,592.13	8,806.89	9,027.03	9,252.71	9,484.11	9,721.23	9,964.24	10,213.32	10,468.64	10,730.37	10,944.96
	Annual		103,105.60	105,682.72	108,324.32	111,032.48	113,809.28	116,654.72	119,570.88	122,559.84	125,623.68	128,764.48	131,339.52
Engineering and Environmental Compliance Manager Finance and Administration Manager Operations Manager Resource Recovery Manager	35.0	Hourly	50.809	52.079	53.381	54.716	56.084	57.486	58.923	60.396	61.906	63.454	64.723
	Bi-Weekly		4,064.72	4,166.32	4,270.48	4,377.28	4,486.72	4,598.88	4,713.84	4,831.68	4,952.48	5,076.32	5,177.84
	Monthly		8,806.89	9,027.03	9,252.71	9,484.11	9,721.23	9,964.24	10,213.32	10,468.64	10,730.37	10,998.69	11,218.65
	Annual		105,682.72	108,324.32	111,032.48	113,809.28	116,654.72	119,570.88	122,559.84	125,623.68	128,764.48	131,984.32	134,623.84

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE July 1, 2020

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
35.5	Hourly		52.079	53.381	54.716	56.084	57.486	58.923	60.396	61.906	63.454	65.040	66.341
	Bi-Weekly		4,166.32	4,270.48	4,377.28	4,486.72	4,598.88	4,713.84	4,831.68	4,952.48	5,076.32	5,203.20	5,307.28
	Monthly		9,027.03	9,252.71	9,484.11	9,721.23	9,964.24	10,213.32	10,468.64	10,730.37	10,998.69	11,273.60	11,499.11
	Annual		108,324.32	111,032.48	113,809.28	116,654.72	119,570.88	122,559.84	125,623.68	128,764.48	131,984.32	135,283.20	137,989.28
36.0	Hourly		53.381	54.716	56.084	57.486	58.923	60.396	61.906	63.454	65.040	66.666	67.999
	Bi-Weekly		4,270.48	4,377.28	4,486.72	4,598.88	4,713.84	4,831.68	4,952.48	5,076.32	5,203.20	5,333.28	5,439.92
	Monthly		9,252.71	9,484.11	9,721.23	9,964.24	10,213.32	10,468.64	10,730.37	10,998.69	11,273.60	11,555.44	11,786.49
	Annual		111,032.48	113,809.28	116,654.72	119,570.88	122,559.84	125,623.68	128,764.48	131,984.32	135,283.20	138,665.28	141,437.92
36.5	Hourly		54.716	56.084	57.486	58.923	60.396	61.906	63.454	65.040	66.666	68.333	69.700
	Bi-Weekly		4,377.28	4,486.72	4,598.88	4,713.84	4,831.68	4,952.48	5,076.32	5,203.20	5,333.28	5,466.64	5,576.00
	Monthly		9,484.11	9,721.23	9,964.24	10,213.32	10,468.64	10,730.37	10,998.69	11,273.60	11,555.44	11,844.39	12,081.33
	Annual		113,809.28	116,654.72	119,570.88	122,559.84	125,623.68	128,764.48	131,984.32	135,283.20	138,665.28	142,132.64	144,976.00
Assistant General Manager	Hourly	37.0	56.084	57.486	58.923	60.396	61.906	63.454	65.040	66.666	68.333	70.041	71.442
	Bi-Weekly		4,486.72	4,598.88	4,713.84	4,831.68	4,952.48	5,076.32	5,203.20	5,333.28	5,466.64	5,603.28	5,715.36
	Monthly		9,721.23	9,964.24	10,213.32	10,468.64	10,730.37	10,998.69	11,273.60	11,555.44	11,844.39	12,140.44	12,383.28
	Annual		116,654.72	119,570.88	122,559.84	125,623.68	128,764.48	131,984.32	135,283.20	138,665.28	142,132.64	145,685.28	148,599.36
37.5	Hourly		57.486	58.923	60.396	61.906	63.454	65.040	66.666	68.333	70.041	71.792	73.228
	Bi-Weekly		4,598.88	4,713.84	4,831.68	4,952.48	5,076.32	5,203.20	5,333.28	5,466.64	5,603.28	5,743.36	5,858.24
	Monthly		9,964.24	10,213.32	10,468.64	10,730.37	10,998.69	11,273.60	11,555.44	11,844.39	12,140.44	12,443.95	12,692.85
	Annual		119,570.88	122,559.84	125,623.68	128,764.48	131,984.32	135,283.20	138,665.28	142,132.64	145,685.28	149,327.36	152,314.24
38.0	Hourly		58.923	60.396	61.906	63.454	65.040	66.666	68.333	70.041	71.792	73.587	75.059
	Bi-Weekly		4,713.84	4,831.68	4,952.48	5,076.32	5,203.20	5,333.28	5,466.64	5,603.28	5,743.36	5,886.96	6,004.72
	Monthly		10,213.32	10,468.64	10,730.37	10,998.69	11,273.60	11,555.44	11,844.39	12,140.44	12,443.95	12,755.08	13,010.23
	Annual		122,559.84	125,623.68	128,764.48	131,984.32	135,283.20	138,665.28	142,132.64	145,685.28	149,327.36	153,060.96	156,122.72
38.5	Hourly		60.396	61.906	63.454	65.040	66.666	68.333	70.041	71.792	73.587	75.427	76.936
	Bi-Weekly		4,831.68	4,952.48	5,076.32	5,203.20	5,333.28	5,466.64	5,603.28	5,743.36	5,886.96	6,034.16	6,154.88
	Monthly		10,468.64	10,730.37	10,998.69	11,273.60	11,555.44	11,844.39	12,140.44	12,443.95	12,755.08	13,074.01	13,335.57
	Annual		125,623.68	128,764.48	131,984.32	135,283.20	138,665.28	142,132.64	145,685.28	149,327.36	153,060.96	156,888.16	160,026.88
39.0	Hourly		61.906	63.454	65.040	66.666	68.333	70.041	71.792	73.587	75.427	77.313	78.859
	Bi-Weekly		4,952.48	5,076.32	5,203.20	5,333.28	5,466.64	5,603.28	5,743.36	5,886.96	6,034.16	6,185.04	6,308.72
	Monthly		10,730.37	10,998.69	11,273.60	11,555.44	11,844.39	12,140.44	12,443.95	12,755.08	13,074.01	13,400.92	13,668.89
	Annual		128,764.48	131,984.32	135,283.20	138,665.28	142,132.64	145,685.28	149,327.36	153,060.96	156,888.16	160,811.04	164,026.72
39.5	Hourly		63.454	65.040	66.666	68.333	70.041	71.792	73.587	75.427	77.313	79.246	80.831
	Bi-Weekly		5,076.32	5,203.20	5,333.28	5,466.64	5,603.28	5,743.36	5,886.96	6,034.16	6,185.04	6,339.68	6,466.48
	Monthly		10,998.69	11,273.60	11,555.44	11,844.39	12,140.44	12,443.95	12,755.08	13,074.01	13,400.92	13,735.97	14,010.71
	Annual		131,984.32	135,283.20	138,665.28	142,132.64	145,685.28	149,327.36	153,060.96	156,888.16	160,811.04	164,831.68	168,128.48

**SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE July 1, 2020**

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	
	40.0	Hourly	65.040	66.666	68.333	70.041	71.792	73.587	75.427	77.313	79.246	81.227	82.852	
		Bi-Weekly	5,203.20	5,333.28	5,466.64	5,603.28	5,743.36	5,886.96	6,034.16	6,185.04	6,339.68	6,498.16	6,628.16	
		Monthly	11,273.60	11,555.44	11,844.39	12,140.44	12,443.95	12,755.08	13,074.01	13,400.92	13,735.97	14,079.35	14,361.01	
		Annual	135,283.20	138,665.28	142,132.64	145,685.28	149,327.36	153,060.96	156,888.16	160,811.04	164,831.68	168,952.16	172,332.16	
	40.5	Hourly	66.666	68.333	70.041	71.792	73.587	75.427	77.313	79.246	81.227	83.258	84.923	
		Bi-Weekly	5,333.28	5,466.64	5,603.28	5,743.36	5,886.96	6,034.16	6,185.04	6,339.68	6,498.16	6,660.64	6,793.84	
		Monthly	11,555.44	11,844.39	12,140.44	12,443.95	12,755.08	13,074.01	13,400.92	13,735.97	14,079.35	14,431.39	14,719.99	
		Annual	138,665.28	142,132.64	145,685.28	149,327.36	153,060.96	156,888.16	160,811.04	164,831.68	168,952.16	173,176.64	176,639.84	
	41.0	Hourly	68.333	70.041	71.792	73.587	75.427	77.313	79.246	81.227	83.258	85.339	87.046	
		Bi-Weekly	5,466.64	5,603.28	5,743.36	5,886.96	6,034.16	6,185.04	6,339.68	6,498.16	6,660.64	6,827.12	6,963.68	
		Monthly	11,844.39	12,140.44	12,443.95	12,755.08	13,074.01	13,400.92	13,735.97	14,079.35	14,431.39	14,792.09	15,087.97	
		Annual	142,132.64	145,685.28	149,327.36	153,060.96	156,888.16	160,811.04	164,831.68	168,952.16	173,176.64	177,505.12	181,055.68	
	41.5	Hourly	70.041	71.792	73.587	75.427	77.313	79.246	81.227	83.258	85.339	87.472	89.221	
		Bi-Weekly	5,603.28	5,743.36	5,886.96	6,034.16	6,185.04	6,339.68	6,498.16	6,660.64	6,827.12	6,997.76	7,137.68	
		Monthly	12,140.44	12,443.95	12,755.08	13,074.01	13,400.92	13,735.97	14,079.35	14,431.39	14,792.09	15,161.81	15,464.97	
		Annual	145,685.28	149,327.36	153,060.96	156,888.16	160,811.04	164,831.68	168,952.16	173,176.64	177,505.12	181,941.76	185,579.68	
	42.0	Hourly	71.792	73.587	75.427	77.313	79.246	81.227	83.258	85.339	87.472	89.659	91.452	
		Bi-Weekly	5,743.36	5,886.96	6,034.16	6,185.04	6,339.68	6,498.16	6,660.64	6,827.12	6,997.76	7,172.72	7,316.16	
		Monthly	12,443.95	12,755.08	13,074.01	13,400.92	13,735.97	14,079.35	14,431.39	14,792.09	15,161.81	15,540.89	15,851.68	
		Annual	149,327.36	153,060.96	156,888.16	160,811.04	164,831.68	168,952.16	173,176.64	177,505.12	181,941.76	186,490.72	190,220.16	
	42.5	Hourly	73.587	75.427	77.313	79.246	81.227	83.258	85.339	87.472	89.659	91.900	93.738	
		Bi-Weekly	5,886.96	6,034.16	6,185.04	6,339.68	6,498.16	6,660.64	6,827.12	6,997.76	7,172.72	7,352.00	7,499.04	
		Monthly	12,755.08	13,074.01	13,400.92	13,735.97	14,079.35	14,431.39	14,792.09	15,161.81	15,540.89	15,929.33	16,247.92	
		Annual	153,060.96	156,888.16	160,811.04	164,831.68	168,952.16	173,176.64	177,505.12	181,941.76	186,490.72	191,152.00	194,975.04	
General Manager/CAO	N/A (Board Approved Contract)	Hourly											100.748	
		Bi-Weekly												8,059.81
		Monthly												17,462.92
		Annual												209,555.00



Report to the Board of Directors

ITEM NO. 8

Finance and Administration
Manager/Controller-Treasurer

General Manager/CAO

R. Santos by E.T.

Legal Counsel

Date: March 26, 2020

From: Patrick Mathews, General Manager/CAO

Title: A Resolution of the Board of Directors of the Salinas Valley Solid Waste Authority, confirming the Existence of a Local Emergency within the Authority as a Result of COVID-19

RECOMMENDATION

Staff recommends approval of the resolution confirming a a Local Emergency within the Authority as a result of COVID-19.

FISCAL IMPACT

The net fiscal impact of this action is specific to the COVID-19 Administrative Leave Policy (Attachment 2) approved by the General Manager on March 19, 2020 under this temporary (14-day) Emergency Proclamation and as recommended by the Executive Committee on the same date. A proposed budget adjustment of \$250,000 to fund 80 additional hours of COVID-19 Administrative Leave is included in this agenda following this item.

DISCUSSION & ANALYSIS

The spread of the respiratory illness due to a novel coronavirus (a disease now known as COVID-19) has continued to spread around the world. On March 17, 2020, the County of Monterey issued a "Shelter in Place" order to help combat the spread of COVID-19. On March 18, 2020, the Authority General Manager/Chief Administrative Officer took the initial and necessary steps to implement timely protective measures for the Authority, pending Board ratification of proposed this proposed Resolution . On March 19, 2020, the Governor of California issued Executive Order N-33-20 requiring all individuals living in California to "stay home or at their place of residence except as necessary to maintain continuity of operations of the federal critical infrastructure sectors." The Governor's order has no end date and Monterey County has since amended its order to exclude an end date.

In order to ensure that critical services to the community remain open, the General Manager has enacted two administrative policies to address Business Continuity and supplemental Administrative Leave for employees impacted by COVID-19 actions and orders. The additional Essential Employees/Business Continuity Policy, approved on March 19, 2020, is attached for your reference (Attachment 3). Effective March 18, 2020, consistent with the County order, the Administrative Office has been closed with only the General and Assistant General Managers maintaining essential office operations with a small number of other essential staff teleworking from home or working part time in the office to support essential activities of the agency. Effective March 26, 2020, large groups (approx. 1/3) of Authority Operations staff have also been sent home to Shelter-In-Place

(SIP) in two-week intervals and may be back filled with contract employees and non-essential office staff, if needed. A summary of COVID-19 related actions, orders and adjustments is included as Attachment 4 for your reference.

In anticipation that the spread of COVID-19 will likely increase over the next few days/weeks, staff has prepared scenarios (Attachment 5) involving reductions in staff, days/hours of operation and potential facility closures to quickly respond to changing circumstances. The overarching goal is to preserve the single most significant "Essential Infrastructure" operation, the Johnson Canyon Landfill, under the worst-case scenario. All these summarized scenarios are premised around preservation of a minimum and healthy core staff to keep the landfill running in a worst case. Reduction of operations and/or closure of one or both transfer station would only be enacted should the illness or exposure to the illness rapidly spread into the operations staff. This is a fluid situation that is being assessed with Authority response actions modified daily.

Administration is preparing staff for a variety of potential future scenarios and is regularly distributing memos, and listings of staff resources and benefits available from the Authority, local, State and Federal programs. Recent and ongoing Federal actions will also provide critical bridges to employees most affected by this illness. A summary of resources and recent legislative actions is included as Attachment 6 for your reference.

The Executive Committee has considered the emergency declaration, COVID-19 related policies, and expenses and conceptually supports these measures to-date. Additional comments and concerns have been provided by the City of Salinas via letter received March 24, 2020 and are included with General Counsel's memo included as Attachment 7

BACKGROUND

In December of 2019, an outbreak of respiratory illness due to a novel coronavirus (a disease now known as COVID-19) was first identified in Wuhan City, China. COVID-19 has since spread outside of China, impacting more than 75 countries, now including the United States. On March 3, 2020, Governor Newsom declared the existence of a state of emergency for the State of California, followed by a declaration of a national emergency by the President of the United States on March 13, 2020. On March 17, 2020, the County of Monterey issued a "Shelter in Place" order to help combat the spread of COVID-19.

ATTACHMENT(S)

1. Resolution
2. Paid Administrative Leave Policy (COVID-19 related), March 19, 2020
3. Essential Employees/Business Continuity Policy, March 19, 2020
4. COVID-19 Response Actions/Planning Summary
5. COVID-19 Operational and Staffing Scenarios
6. Resources for Impacted Staff
7. General Counsel Memo regarding City of Salinas City Comment Letter of March 24, 2020 (included) with Related Electronic Correspondence

RESOLUTION NO. 2020-

RESOLUTION OF THE BOARD OF DIRECTORS OF THE SALINAS VALLEY SOLID WASTE AUTHORITY, CONFIRMING THE EXISTENCE OF A LOCAL EMERGENCY WITHIN THE AUTHORITY AS A RESULT OF COVID-19

WHEREAS, in December of 2019, an outbreak of respiratory illness due to a novel coronavirus (a disease now known as COVID-19) was first identified in Wuhan City, Hubei Province, China; and,

WHEREAS, COVID-19 has since spread outside of China, impacting more than 75 countries, now including the United States; and

WHEREAS, the CDC activated its Emergency Response System to provide ongoing support for the response to COVID-19 across the country, and;

WHEREAS, the California Department of Public Health has activated its Medical and Health Coordination Center, and the Office of Emergency Services recently activated the State Operations Center to provide support and guide actions to preserve public health; and

WHEREAS, on March 3, 2020, Governor Newsom declared the existence of a state of emergency for the State of California; and,

WHEREAS, on March 11, 2020, the Director-General for the World Health Organization declared that COVID-19 can be characterized as a “pandemic”; and

WHEREAS, on March 13, 2020, the President of the United States declared that the outbreak of COVID-19 in the United States constitutes a national emergency; and

WHEREAS, on March 17, 2020, the Board of Supervisors of the County of Monterey approved an order requiring citizens of the County of Monterey to shelter in place; and,

WHEREAS, on March 19, 2020, Governor Newsom issued an order requiring all non-exempt Californians to shelter in place; and

WHEREAS, it is imperative to prepare for and respond to suspected or confirmed COVID-19 cases within the Authority, and to prepare to respond to an increasing number of individuals who may require medical care; and

WHEREAS, strict compliance with Authority regulations would prevent, hinder, or delay appropriate actions to prevent and mitigate the effects of the COVID-19, which issue cannot be timely addressed absent a declaration of emergency; and

WHEREAS, the continued safe operations of the Authority constitute an essential function of local government during the current shelter in place orders, state of emergency and national state of emergency; and

WHEREAS, after consideration of all items before it, the Board of Directors of the Salinas Valley Solid Waste Authority now desires to confirm a state of emergency within the Authority to make additional resources available to address the effects of COVID-19.

NOW, THEREFORE, the Board of Directors of the Salinas Valley Solid Waste Authority does resolve as follows:

1. The above recitals are hereby incorporated by reference.
2. The conditions of extreme peril to the safety of persons and property have arisen within the Authority, caused by the effects of COVID-19.
3. The aforementioned conditions of extreme peril warrant and necessitate the confirmation of the existence of a local emergency within the Authority.
4. During the existence of said local emergency within the Authority, the powers, functions and duties of the General Manager shall be those prescribed by State Law, Authority resolutions, and approved plans of the Authority in order to mitigate the effects of said local emergency within the Authority. In this regard, the Board desires to make clear the powers, functions, and duties include:
 - (a) As necessary for the public health, life, and property to enact policies and procedures (including but not limited to emergency planning, paid or unpaid leave, staffing levels, remote work access, scheduling of operations activities, facility shut downs and determining essential versus non-essential employees) establishing the Authority's response to COVID-19, directives or orders of the Governor of the State of California, directives or orders the California Department of Public Health, directives or orders from the Center for Disease Control.
 - (b) As necessary for the public health, life, and property, entering into contracts to arrange for the procurement of materials, goods, and services needed to assist in preparing for, containing, responding to, mitigating the effects of, and recovering from the spread of COVID-19. Applicable provisions of the Government Code and the Public Contract Code, including but not limited to travel, advertising, and competitive bidding requirements, as well as any Authority procurement or related policy, are suspended to the extent reasonably necessary to address the effects of COVID-19.
 - (c) The General Manager is expressly authorized to assist with any lawful order, including the enforcement of an order of quarantine, as well as ordering potentially ill Authority employees to leave the workplace, authorizing certain Authority employees to work remotely, taking steps to limit non-essential contact by Authority employees to address the effects of COVID-19.

5. If this confirmation of a local emergency within the Authority extends for more than the duration of the statewide emergency declared for COVID-19, Authority Staff are directed to thereafter return this item for Board review of the need for continuing the local emergency within the Authority at least once every sixty (60) days until the Board of Directors terminates the local emergency within the Authority.

6. This Resolution shall take effect immediately. This Resolution and its contents will be published and promulgated in as widespread a manner as is reasonable feasible under the conditions prevailing during this local emergency within the Authority.

I HEREBY CERTIFY that the foregoing resolution was passed and adopted by the Board of Directors of the Salinas Valley Solid Waste Authority at a special meeting thereof held on the 26th day of March, 2020 by the following vote:

AYES: _____

NOES: _____

ABSTAIN: _____

ABSENT: _____

ATTEST

ERIKA TRUJILLO, Clerk of the Board

**SALINAS VALLEY SOLID
WASTE AUTHORITY**

By: _____

ROBERT CULLEN, President

APPROVED AS TO FORM:

By: _____

ROY C. SANTOS, General Counsel

Alshire & Wynder, LLP

I, _____, Clerk of the Board of Directors of the Salinas Valley Solid Waste Authority, California, **DO HEREBY CERTIFY** that the foregoing is a true and accurate copy of the Resolution passed and adopted by the Board of Directors of the Salinas Valley Solid Waste Authority on the date and by the vote indicated herein.



ADMINISTRATIVE PROCEDURES

Paid Administrative Leave Policy	Procedures #	GM Approval: 3/19/20
	Effective: 3/19/20	Revised:

PURPOSE

For purposes of leave for employees diagnosed with COVID-19 or who live with person(s) diagnosed with COVID-19.

WHEREAS, the Federal. State. Local or agency protocols for COVID-19 virus may order some employees to be placed in quarantine and/or isolation and/or Shelter-in-Place;

WHEREAS, to help support isolation or quarantine for the remainder of calendar year 2020, the Salinas Valley Solid Waste Authority is altering its leave policy for employees who have been diagnosed with or have a documented exposure to COVID-19;

WHEREAS, nothing in this order will change the procedure or requirement to request Family and Medical Leave (FMLA) for their time away from work;

NOW, THEREFORE, BE IT ORDERED AS FOLLOWS:

1. An employee will be granted paid administrative leave for up to eighty (80) hours for a COVID-19 related leave of absence, including but not limited to, the following reasons:
 - a. The employee is subject to a Federal, State, or local quarantine or isolation order related to COVID-19;
 - b. The employee has been advised by a health care provider to self-quarantine due to concerns related to COVID-19;
 - c. The employee is experiencing symptoms of COVID-19 and seeking a medical diagnosis;
 - d. The employee is caring for an individual who is subject to an order as described in subsection (a) above or has been advised by a health care provider to self-quarantine as described in subsection (b) above; or
 - e. The employee is caring for a son or daughter of such employee if the school or place of care of the son or daughter has been closed or the child care provider of such son or daughter is unavailable, due to COVID-19 precautions.

The eighty (80) hour of paid administrative leave provided in this policy for the qualifying COVID-19 reasons noted above can only be used one time, and only for the limited purposes referenced above.

Teleworking employees diagnosed with COVID-19 may continue to work remotely until such time as they are unable to work.

2. Employees utilizing this Paid Administrative Leave Policy must provide documentation of COVID-19 diagnosis and quarantine/isolation from a health care provider to necessitate the need for leave pursuant to reasons 1(b), 1(c), and 1(d) noted above. Employees returning to work from leave pursuant to reasons 1(b), 1(c), and 1(d) noted above must also provide a return to work note from a health care provider confirming the employee is no longer positive for or otherwise exposed to the COVID-19 virus before being allowed to return to work.
3. This paid administrative leave provided to affected employees with such qualifying COVID-19 reasons is in addition to any leave and benefit entitlements provided to such employees pursuant to state and federal laws, or through other Authority policies. For any leave of absence for the reasons noted in this policy that extends past the eighty (80) hour of paid administrative leave provided pursuant to this policy, the employee will be provided any additional leave time and other benefit entitlement in accordance with such state and federal laws and Authority policies.
4. For an employee who is out on a leave of absence beyond the eighty (80) hours of paid administrative leave provided in this Policy, the employee will be required to utilize any available accrued paid leave during such time. If an employee does not have any accrued paid leave, he/she will be placed on unpaid leave for the duration of the approved leave of absence consistent with the Employee Handbook policy for leave without pay.
5. The Authority will continue an employee's medical benefits while out on paid leave under the same terms and conditions as if the employee was continuously working. For employees who go out on unpaid leave, the Authority will continue an employee's medical benefits under the same terms and conditions as if the employee was continuously working for up to 8 weeks.

All other Employee Handbook rules shall remain in force.

This order will terminate at the conclusion of the pay period ending December 13, 2020.

CERTIFICATE OF RECEIPT

I hereby certify that I have received, read, understand and will comply with this version of the Authority's PAID ADMINISTRATIVE LEAVE POLICY.

Employee Name (Print)	Employee Signature	Date
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History

Issued:	03/19/2020
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ADMINISTRATIVE PROCEDURES

Essential Employees Business Continuity Policy	Procedures #	GM Approval: 3/19/20
	Effective: 3/19/20	Revised:

Salinas Valley Solid Waste Authority (Authority) is implementing temporary telecommuting arrangements for essential employees whose job duties are conducive to working from home or another location on a full-time basis but who do not regularly telecommute. However, there are some positions at Salinas Valley Solid Waste Authority that require the employee to be physically present in the workplace. These employees are defined as essential personnel.

Essential personnel to be physically present in the workplace include the following positions:

Diversion Workers I/II
Scale house Cashiers
Equipment Operator/Drivers (including Leads)
Heavy Equipment Operators (including Leads)
HHW Maintenance Worker I/II
HHW Technician
Solid Waste Tech I/II
Field Operations Supervisor
Operations Manager
General Manager

Essential personnel are expected to report to work as scheduled unless otherwise notified. Regular leave policies and procedures should be followed for employees who are unable to report to work.

Essential Employees approved to temporarily telework (subject to the Temporary Teleworking Agreement) include the following:

Managers (All)
Human Resources Supervisor
Clerk of the Board
Business Service Supervisor
Payroll

SALINAS VALLEY SOLID WASTE AUTHORITY
TEMPORARY TELEWORKING AGREEMENT

Teleworking Eligibility

Eligibility to participate in the telework program is subject at all times to the needs of the Salinas Valley Solid Waste Authority ("Authority") and may be modified as necessary.

Work hours, overtime compensation, and vacation schedules while teleworking will conform to Authority policies and practices, Fair Labor Standards Act (FLSA), and to any other terms agreed upon by employee supervisor, except that, those terms may not violate the laws and provisions stated above.

The duties, obligations, responsibilities and conditions of a telecommuter's employment with the Authority remain unchanged. Employee's salary, retirement, benefits and Authority-sponsored insurance coverage shall remain unchanged. If Employee is sick while working at home, the Employee agrees to report only those hours actually worked and will use available leave accruals for any hours not worked during assigned work hours.

Employees remain obligated to comply with all Authority rules, policies, practices and instructions. Violation of such may result in a preclusion from telecommuting and/or disciplinary action, up to and including termination of employment.

These arrangements are expected to be short-term, and the Authority will continue to monitor guidance from health officials and the need for remote work arrangements. Employees should not assume any specified period of time for telework, and the Authority may require employees to return to regular, in-office work at any time.

Equipment

1. The Authority-provided equipment is not an entitlement for teleworkers. The Authority may provide equipment but are not obligated to do so. Office supplies needed by the employee will be provided by the Authority. All requests must be pre-approved by the responsible supervisor. The Authority retains ownership of all equipment and/or licenses provided.
2. Use of Authority equipment and supplies is limited to authorized persons for purposes relating to Authority business.
3. If employee uses their own equipment for teleworking, employee is responsible for maintenance and repair of equipment.

4. The Authority is not responsible for the payment of utilities (heat, electricity, gas, internet, phone, etc.) or home maintenance costs.
5. In the event of delay in repair or replacement of equipment or any other circumstance under which it would be ineffective for the employee to telework, the employee will return to the Authority workplace.
6. The employee must have internet service with sufficient speed/capacity to do their job.
7. An employee working remotely agrees to abide by the Authority's Electronic Communication policy.

Remote Work Location

1. Employee must designate a workspace at home or another location that is maintained in a safe condition, free from hazards. Teleworker remains solely liable for injuries to third persons and/or members of employee's family on employee's premises. The Authority is not liable for damage to the employee's real or personal property.
2. As part of teleworking responsibilities, the teleworker will ensure that safety and ergonomic standards are met in the designated workspace. Although the work space does not have to be a separate room, it must have adequate lighting, ventilation, and furniture that is ergonomically comfortable and safe to use.
3. Teleworker will take all reasonable precautions necessary to secure Authority information and equipment in their workspace, prevent unauthorized access to any Authority system or information. Data and information used by teleworkers must be treated with the same caution and respect that confidential material is given in the office.
4. With reasonable notice, the Authority may make on-site visits to the employee's home to determine that the work site is safe and free from hazards and to maintain, repair, inspect or retrieve Authority-owned equipment, software, data and supplies.

Should the current health crisis or any applicable future natural disasters or emergencies warrant, Salinas Valley Solid Waste Authority may require other employees, with the exception of essential personnel, to work from home. Employees should be proactive with department managers in preparing for these circumstances to ensure employees have the resources necessary to work remotely.

This policy may be modified and/or terminated at the discretion of the General Manager/CAO at any time.

The above conditions for telecommuting are mutually agreed upon by the employee and his/her supervisor:

A. The employee agrees to work at the following location (employee's home address):

B. The employee will telecommute _____ days or _____ hours per week.

C. The employee's telecommuting work hours/days will be as follows:

D. Following are the assignments to be worked on by the employee at the remote location within the expected time frames.

E. The above stated assignment(s) will be reviewed by appropriate supervisor(s) _____ times during this period.

F. The following equipment/supplies will be used by the employee in the remote work location:

Equipment will be provided by:

G. The following is the arrangement agreed upon for handling telephone calls made by the employee from the remote work location for the Authority business, e.g., verify calls by submitting telephone bills.

H. The employee agrees to have contact with the central office to obtain his/her messages at least _____ times per day.

I. Employee agrees to obtain all supplies needed for work at the alternate location; out of pocket expenses for supplies regularly available at Authority offices will not normally be reimbursed.

J. Additional conditions agreed upon by the employee and the supervisor are as follows:

CERTIFICATE OF RECEIPT

I hereby certify that I have received, read, understand and will comply with this version of the Authority's **TEMPORARY TELEWORKING AGREEMENT.**

Employee Name (Print)	Employee Signature	Date
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History

Issued:	03/19/2020
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COVID-19 Response Actions/Planning

Week of February 24, 2020

- All public and school tours cancelled until further notice
- Began implementation of staff protective measures
 - Social Distancing requirements for all size gatherings: min 6' separation enforced
 - Began purchase of additional and bulk sanitizing supplies for all facilities, equipment and offices: hand gel, antibacterial soaps, sanitizing wipes, disposable gloves
 - Provide direction on appropriate sanitizing measures and symptom recognition
 - Began management/HR working group discussion on long-range impact scenarios and response options

Week of March 2, 2020

- Issued formal written directive to all staff on COVID-19 and flu Prevention Measures
- HR provided overview of all support benefits currently available to staff as they relate to COVID - 19 related absences and illnesses: Disability, Paid Family Leave, Unemployment, Paid Sick Leave and Workers Compensation
- Began re-evaluating essential vs non-essential staff needs under various scenarios

Week of March 9, 2020

- Restricted all operational staff from taking breaks or having lunch in groups or gathering in the break/conference rooms. All staff directed to take lunches or breaks in personal vehicles or outside with Social Distancing.
- All essential staff travel (onsite and offsite) should be done in individual vehicles whenever feasible.
- Ordered additional handwash stations for facilities.
- All conferences and group meetings cancelled
- Enhanced load checking at all operating facilities suspended, only visual observations will occur
- All recyclables salvaging from mixed waste by staff and contract employees has been suspended
- Cashier facilities have had protective shields installed, all Cashiers are required to remain in the gatehouse at all times (except for breaks/lunch), and wear disposable gloves to avoid direct contact with money
- HHW staff are requiring all customers to remain in cars, no IDs are being required, full PPE required at all times
- Employees asked to stick to assigned transfer truck or piece of equipment to minimize potential exposure. Employees who must switch truck or equipment will wipe down equipment with approved sanitizing solutions before using.

Week of March 16, 2020

- County issues order to Shelter In-Place (SIP) for entire county

- SVR is exempt from SIP under “Essential Infrastructure Operations”
- Provided notice to all Board Members, stakeholders, public and service providers of administrative office closure, essential staff contacts, limited continuation of administrative services via Telework assignments, current continuation of facility operations, and potential for future operational reductions or closures as warranted.
- All scheduled vacations cancelled through end of April
- GM executes 14-day Emergency Declaration. Executive Committee to review and discuss at its March 19th Special Meeting. Board to consider Resolution ratifying Order at its March 26 Special Meeting with term through December 31, 2020
- GM conference call with County Environmental Health leadership regarding status of facility operations, landfill permit condition waivers issued by CalRecycle, communications on any future changes in operation
- Joint call with MRWMD leadership and Environmental Health regarding mutual aid, collection services impacts, and sharing of response planning efforts and messaging.
- Increased janitorial sanitation services at operational facilities to 3 times per week.
- Operations Staff disinfecting common exterior areas such as handrails, doors, handles, tipping pad, equipment steps and handles, portable restrooms, gates, containers, etc. with commercial sprayers daily.
- Plans being developed for reduction /conservation of essential staff to ensure a healthy work force and undistruptive landfill operations.
- Executive Committee considers and supports Administrative Leave package proposal and expense for employees impacted by COVID-19 actions and/or illness, essential workforce designations and business continuity plan, and measured staff and services reduction plan.

Week of March 23, 2020

- Effective Monday March 23rd, we have placed roughly 1/3 of our front-line operations staff (mix of diff positions) offline (shelter in place) for two-week blocks to be sure they stay healthy and are not infected. After 2 weeks, they will be rotated back into the workforce and another 1/3 block goes out. This is our 6-week plan for now. All staff will be given 80 extra hours of COVID related paid administrative leave to cover their shelter period.
- Office staff is a different challenge because half are designated non-essential and could potentially be out three to six weeks. Most have adequate accrued vacation for time off beyond the 80-hour COVID bank from the agency, if needed and most will be eligible for other State and Federal program assistance if the shelter orders are extended significantly.
- We are working to rotate a small number (1-2) back into the workforce every 1-2 weeks on alternating schedules or provide part time work at home assignments to reduce impacts to their accrued leave. The designated essential/telework employees are all set up to work almost entirely from home with only occasional short visits to the office for files, mail and or work materials.
- Agency leadership will continue to consider appropriate staffing and operational reductions as we see the progress of the illness in the community and/or the workforce.
- Our worst-case scenario is to protect the landfill operation and maintain a core of healthy and skilled workers to keep it running at all costs.



COVID-19 OPERATIONAL/STAFFING SCENARIOS

Status Quo

Sun Street Transfer Station:

- Reduction of 2-3 Diversion Workers
- Reduce transport by 2 Transfer Drivers
- Use contract hauler to fill any void

HHW Facility:

- Reduce staff levels by 1 HHW employee and modify schedules for

Scale House:

- Incorporate trained diversion worker into the scale schedule
- Allows us to cycle out 1 employee

Johnson Canyon

- Facility at bare minimum levels due to vacancies and employees on leave

Jolon Road

- Facility at minimal staffing levels (using temp to fill void)

Scenario 1

Sun Street Transfer Station : Close Saturdays

- Reduction of 3 Diversion Workers
- Reduction to 3 Transfer Drivers

HHW Facility

- Reduction of 2 HHW employees

Scenario 2

Jolon Road TS : Complete Closure

- Reduction of 2 Diversion Worker
- Reduction of 1 Scale Attendant
- Reduction of 1 Driver

Scenario 3

Sun Street Transfer Station: Reduced operational days up to full closure

- Reduction of up to 6 Drivers
- Reduction of up to 6 Diversion Workers
- Reduction of up to 1.5 scale attendants
- Reduction of up to 4 HHW employees

Summary

We can pick and choose different scenarios that allow us to operate our landfill with a healthy staff cycling in and out to ensure the operation of our essential facility is staffed at acceptable levels to support essential waste disposal needs.

We are taking roughly 1/3 of our front-line operations staff (mix of diff positions) offline (shelter in place) for two-week blocks to be sure they stay healthy and are not infected. After 2 weeks, they are rotated back into the workforce and another 1/3 block goes out. This is our 6-week plan for now. All staff will be given 80 extra hours of COVID related paid administrative leave to cover their shelter period. The first group is already set to go on shelter leave Monday, March 23rd.

Office staff is a different challenge because half are designated non-essential and could potentially be out three to six weeks, or longer. Most have adequate accrued vacation for time off beyond the 80-hour COVID bank from the agency. We are working to rotate a small number (1-2) back into the workforce every 1-2 weeks on alternating schedules or provide part time essential work at home assignments to reduce impacts to their accrued leave. The designated essential/telework employees are all set up to work almost entirely from home with only occasional short visits to the office for files, mail and or work materials.

Program suspension, reduced hours or days of operation, and even closure of one or both transfer stations could happen in worst case scenarios. We will react appropriately with these added reductions as we see the progress of the illness in the community and the workforce. Circumstances in the community and workforce are being assessed by agency leadership daily. Our worst-case scenario objective is to protect the landfill operation and maintain a core of healthy and skilled workers to keep it running at all costs.

Patrick Mathews

From: Roy C. Santos <rsantos@awattorneys.com>
Sent: Wednesday, March 18, 2020 7:02 PM
To: Patrick Mathews; Erika Trujillo
Subject: FW: HR 6201 PASSED with major changes - Paid FMLA and Emergency Paid Leave

Importance: High

Patrick and Erika,

Here is the latest information on federal leave legislation. The Senate passed HR 6201 this afternoon. It is now before the President for signature. The Bill, as passed by the Senate, includes several important changes to what the House originally passed (deletions in strikethrough and additions in red):

Regarding FMLA leave: FMLA normally allows job protection while on unpaid medical leave. However, the Bill will allow 10 of 12 weeks of leave to be paid at 2/3 the rate of the employee's wages/salary. The first ~~2 weeks~~ **10 days** of FMLA leave for COVID-19 are unpaid. To be eligible for paid leave, the employee must have been on the employer's payroll for at least 30 days, **unable to work or telecommute**, and the leave must be for ~~one of the following reason:~~

- ~~— To adhere to a requirement or recommendation to quarantine due to exposure to or symptoms of COVID-19;~~
- ~~— To care for a family member who is adhering to a requirement or recommendation to quarantine due to exposure to or symptoms of COVID-19; or~~
- To care for a child of an employee if the child's school or place of care has been closed, or the childcare provider is unavailable, due to COVID-19.

An employee is subject to receiving a maximum cap of \$200 per day, up to \$10,000 total of paid FMLA leave. Please note that paid FMLA leave is only for the employee ~~or a family member who is required or recommended to quarantine as a result of a diagnosis of COVID-19 or exhibiting symptoms of COVID-19, or for~~ **to care for a child due to no childcare or school closure**. Paid FMLA leave is **not** available for shut down of business operations or employer closures due to COVID-19.

Regarding Emergency Paid Leave: The Bill will require employers to provide full time employees with 2 weeks (up to 80 hours) of paid sick leave. Part-time employees will be entitled to the number of hours of paid sick leave equal to the number of hours they work, on average, over a 2-week period. This amount of leave is **in addition** to any leave already provided to employees. To be eligible, ~~the employee must be unable to work or telecommute~~, and the sick leave must be for one of the following reasons:

1. The employee is subject to a federal, state or local quarantine or isolation order related to COVID-19;
2. The employee has been advised by a health care provider to self-quarantine due to concerns related to COVID-19;
3. The employee is experiencing symptoms of COVID-19 and seeking medical diagnosis;
4. The employee is caring for an individual who is subject to a federal, state or local quarantine order, or the individual has been advised to self-quarantine due to concerns related to COVID-19;
5. The employee is caring for the employee's son or daughter, if the child's school or child care facility has been closed or the child's care provider is unavailable due to COVID-19 precautions; or
6. The employee is experiencing any other substantially similar condition specified by Health and Human Services in consultation with the Department of the Treasury and the Department of Labor.

Employers are prohibited from requiring employees to use other paid leave prior to using this Emergency Paid Leave. Also, an employee is subject to the following monetary cap of Emergency Paid Leave:

- If the employee is on leave due to reasons 1-3 above, the sick time is calculated based on the employee's regular rate of pay, limited to a cap of \$511 per day, or \$5,110 total.

- If the employee is on leave due to reasons 4-6 above, the sick time is calculated based on 2/3 the employee's regular rate of pay, limited to a cap of \$200 per day, or \$2,000 total.

Again, please note that the Emergency Paid Leave is only for the employee or a family member who is required or recommended to quarantine as a result of a diagnosis of COVID-19 or exhibiting symptoms of COVID-19, to get a diagnosis from a provider, or for childcare due to school closure. Emergency Paid leave is not available for shut down of business operations or employer closures due to COVID-19.

Roy C. Santos | Partner

General Counsel, Salinas Valley Solid Waste Authority; Salinas Valley Recycles

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Program	Why	What	Benefits	Waiting Period	More Information	How to File
Disability Insurance	If you're unable to work due to medical quarantine or illness related to COVID-19 (certified by a medical professional)	Short-term benefit payments to eligible workers who have a full or partial loss of wages due to a non-work-related illness, injury, or pregnancy.	Approximately 60-70 percent of wages (depending on income); ranges from \$50-\$1,300 a week for up to 52 weeks.	none	Learn more about your eligibility for Disability Insurance	File a Disability Insurance claim
Paid Family Leave	If you're unable to work because you are caring for an ill or quarantined family member with COVID-19 (certified by a medical professional)	Up to six weeks of benefit payments to eligible workers who have a full or partial loss of wages because they need time off work to care for a seriously ill family member.	Approximately 60-70 percent of wages (depending on income); ranges from \$50-\$1,300 a week for up to 6 weeks.	none	Learn more about your eligibility for Paid Family Leave	File a Paid Family Leave claim
Unemployment Insurance	If you have lost your job or have had your hours reduced for reasons related to COVID-19	Partial wage replacement benefit payments to workers who lose their job or have their hours reduced, through no fault of their own.	Range from \$40-\$450 per week for up to 26 weeks.	none	Learn more about your eligibility for Unemployment Insurance	File an Unemployment Insurance claim
Paid Sick Leave	If you or a family member are sick or for preventative care when civil authorities recommend quarantine	The leave you have accumulated or your employer has provided to you under the Paid Sick Leave law.	Paid to you at your regular rate of pay or an average based on the past 90 days.	n/a	Learn more about your eligibility for Paid Sick Leave	If accrued sick leave is denied, file a Wage claim
Workers' Compensation	If you are unable to do your usual job because you were exposed to and contracted COVID-19 during the regular course of your work, you may be eligible for workers' compensation benefits.	Benefits include temporary disability (TD) payments, which begin when your doctor says you can't do your usual work for more than three days or you are hospitalized overnight. You may be entitled to TD for up to 104 weeks. TD stops when either you return to work, your doctor releases you for work, or your doctor says your illness has improved as much as it's going to.	TD generally pays two-thirds of the gross wages you lose while you are recovering from a work-related illness or injury, up to maximum weekly amount set by law. In addition, eligible employees are entitled to medical treatment and additional payments if a doctor determines you suffered a permanent disability because of the illness.		Learn more about your eligibility for Workers' Compensation benefits	File a Workers' Compensation claim



**ALESHIRE &
WYNDER LLP**
ATTORNEYS AT LAW

MEMORANDUM

TO: President Cullen and Members of the Board of Directors

FROM: Roy C. Santos, General Counsel

DATE: March 25, 2020

RE: Agenda Item No. 8 to March 26th, 2020 Special Meeting

Given the requirements of the Brown Act, this memorandum is intended to briefly addresses the assertions of the City of Salinas as stated within the March 24th letter from Christopher Callihan, City Attorney. We strongly disagree with the accusations of Mr. Callihan and we believe the actions of the Authority are proper given the current requirements and uncertainty facing the Authority as a result of COVID-19.

Background:

As you are aware, in December of 2019, an outbreak of respiratory illness due to a novel coronavirus (a disease now known as COVID-19) was first identified in Wuhan City, Hubei Province, China. COVID-19 has since spread outside of China, impacting more than 75 countries, now including the United States. The CDC activated its Emergency Response System to provide ongoing support for the response to COVID-19 across the country, and as a result, the California Department of Public Health has activated its Medical and Health Coordination Center, and the Office of Emergency Services recently activated the State Operations Center to provide support and guide actions to preserve public health. On March 3, 2020, Governor Newsom declared the existence of a state of emergency for the State of California. On March 11th the Director-General for the World Health Organization declared that COVID-19 can be characterized as a “pandemic.” Shortly after this, the President of the United States, Donald Trump, declared that the outbreak of COVID-19 in the United States constitutes a national emergency. The Board of Supervisors of the County of Monterey on March 17th approved an order requiring citizens of the County of Monterey to shelter in place. In response to the threat posed by COVID-19 and the ever-changing landscape, the Authority sought to put in place emergency protocols to ensure the continued safe operation of its facilities.

Authority’s Response:

After conferring with Mr. Mathews regarding responses to COVID-19 and legal requirements the governing the Authority, we prepared a proclamation of a local emergency within the Authority. The proclamation was narrowly tailored to apply only to the Authority, its staff and its facilities. There was no new authority provided to Mr. Mathews, whether express or implied, and it required a resolution of the Authority’s Board within fourteen (14) days for the local emergency within the Authority to continue.

As I explained to Mr. Callihan on March 20th, the Authority and staff believe it is imperative given these uncertain times to be proactive in responding to COVID-19 and informing the public of the Authority's response to COVID-19. This is especially important since solid waste services are an essential function of local government during the governing shelter in place orders. I also informed Mr. Callihan that a resolution was going to be considered by the Authority's Board confirming the proclamation of the existence of a local emergency within the Authority, confirming the necessary additional powers the General Manager will need to guide the Authority through the ever-changing landscape, and that these steps are critical for the Authority to address emergency planning and staffing as a result of COVID-19. Further, I explained we believed the process was necessary since it is unclear whether such proclamations and resolutions will be required for the Authority to seek reimbursement from the state and federal governments for the steps it has and will be taking to ensure continued safe operation of the Authority's solid waste facilities. After sending my March 20th response, neither Mr. Callihan nor any staff from the City of Salinas contacted me regarding the proclamation or what was going to be included within the resolution being considered by the Board.

It appears Mr. Callihan failed to read the resolution being considered by the Board prior to preparing his letter because the resolution addresses a lot of his assertions. The resolution ratified the proclamation and authorized Mr. Mathews to enact policies and procedures (including but not limited to emergency planning, paid or unpaid leave, staffing levels, remote work access, scheduling of operations activities, facility shut downs and determining essential versus non-essential employees) establishing the Authority's response to COVID-19. Also, the resolution authorized Mr. Mathews to purchase and enter into contracts relating to those items necessary for the safe continued operation of the Authority. Lastly, it authorized Mr. Mathews to respond to lawful orders to quarantine, including sending workers home who ill or were exposed to COVID-19, establishing remote working and modified staffing at Authority facilities.

While we believe the actions of Mr. Mathews and the Authority have been legally proper, in an effort to ensure the continued safe operation of the Authority for all its staff and member agencies, we have prepared an amended resolution for consideration of the Board. The new resolution does not reference the proclamation made by Mr. Mathews on March 18th, and as such, the proclamation shall self-terminate.; rather, it focuses solely on providing Mr. Mathews with the necessary tools to ensure the safety of his staff, the facilities and to enact the policies and procedures required by federal and state law. HR 6201 requires the Authority to create and put in place an additional ten (10) days of paid administrative leave by April 2nd, the resolution will authorize Mr. Mathews to put in place the administrative leave policy he created which is in compliance with HR 6201. Government Code section 3504.5, requires public agencies, such as the Authority, to meet and confer on such policies prior to adoption except in an emergency. We believe confirming the local emergency within the Authority will meet this exception. Lastly, as previously mentioned, it is unclear whether such a resolution will be necessary to seek reimbursement from the state and federal government for the Authority's response to COVID-19. Thus, in an abundance of caution, we recommend approving the resolution confirming the existence of a local emergency within the Authority.

Our goal continues to be the Authority's safe operation and continued ability to provide solid waste services for all of its member agencies.

Attachments:

1. March 24th letter from City of Salinas City Attorney Christopher Callihan
2. Correspondence between City of Salinas City Manager Ray Corpus and General Manager/CAO Patrick Mathews



City of Salinas

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Christopher A. Callihan, City Attorney

March 24, 2020

Via Electronic Mail Only

Rob Cullen
President
Salinas Valley Solid Waste Authority
128 Sun Street, Suite 101
Salinas, California 93901

Re: March 26, 2020 Special Regular Meeting Agenda Item No. 8

Dear Mr. Cullen:

This letter is written with respect to Item No. 8 on the Salinas Valley Solid Waste Authority's (the "Authority") Special Meeting Agenda for March 26, 2020: "A Resolution Confirming the General Manager/Director of Emergency Services' Proclamation of Existence of a Local Emergency Within the Authority" (the "Proclamation"). On March 18, 2020, the Executive Director issued the Proclamation and designated himself the "Director of Emergency Services" of the Authority. There is no legal basis for either the Proclamation or the self-designation. The Proclamation therefore is invalid and has no legal effect. The City of Salinas therefore objects to the Proclamation and the Authority Board of Directors' ("Board") consideration thereof and recommends that the item not be considered by the Board. If the Board nonetheless chooses to consider ratifying the Proclamation, the City recommends that the Board not ratify the Proclamation.

There is No Legal Basis for the Proclamation; The Proclamation Contains Material Misrepresentations

In its tenth recital, the Proclamation purports to appoint the General Manager as the Director of Emergency Services and suggests that the Board empowered the General Manager to issue an emergency proclamation: "WHEREAS, the Authority appoints the General Manager as the Director of Emergency Services and empowers the Director to issue an emergency proclamation if the Board is not in session." The General Manager then purports to proclaim the existence of a local emergency, as stated in the third paragraph of the Proclamation: "The aforementioned conditions of extreme peril warrant and necessitate the proclamation of the existence of a local emergency by the Authority's Emergency Services Director. Pursuant to the authority granted by Authority regulation, I hereby proclaim that a local emergency now exists throughout the

Authority.”

The City is not aware of any previous action of the Board to “appoint the General Manager as the Director of Emergency Services or to issue a proclamation if the Board is not in session.” Neither is the City aware of the “Authority regulation” referred to by the General Manager in his Proclamation that grants him the authority to proclaim a local emergency.

California Government Code section 8630, subsection (a) authorizes only cities and counties to declare a local emergency: “A local emergency may be proclaimed only by the governing body of a city, county, or city and county, or by an official designated by ordinance adopted by that governing body.” (emphasis added) The City is not aware of any similar statutory authority for a Joint Powers Agency, or its general manager, to declare a local emergency. Neither the Joint Exercise of Powers Act, the Authority’s Joint Powers Agreement, nor the Authority Code authorize the General Manager to self-designate himself as the Director of Emergency Services or to proclaim the existence of a local emergency. The General Manager’s only powers are those listed in section 9 of the Authority’s Joint Powers Agreement.

The Authority’s General Counsel has acknowledged that only cities and counties are statutorily authorized to proclaim the existence of a local emergency. Email correspondence from the General Counsel dated March 20, 2020, (and also including email correspondence from Monterey County’s County Counsel) is attached for the Board’s reference. It appears from the General Counsel’s email correspondence that the purpose of the Proclamation is to (1) “to inform the public of the Authority’s response to COVID-19”, (2) vest in the General Manager “necessary additional powers” which are not authorized in either the Joint Exercise Powers Act, the SVSWA Joint Powers Agreement, or the Authority Code; and (3) to use the Proclamation “to seek reimbursement from the state and federal governments for the required steps it has taken and will be taking to ensure continued safe operations of the Authority’s solid waste facilities.”

The City submits to the Board that the Authority and its General Manager can inform the public of the Authority’s activities during the COVID-19 crisis without the need for a proclamation. Further, the Board cannot, even through a proclamation, vest “additional powers” in the General Manager which are not otherwise provided for in the Joint Exercise of Powers Act or the Authority Joint Powers Agreement or elsewhere in California law. And, with the Proclamation having no legal effect in the first place, it could not be used to seek reimbursement from the state or federal governments.

Any Action of the Board Requires the Vote of At Least One Salinas Member to Be Approved, Including the Ratification of the Proclamation

With the President of the United States, the Governor of the State of California, and all of the Authority’s member agencies having already declared COVID-19 related federal, state, and local emergencies, there is no need for the Authority to also do so, especially when there is no legal basis for doing so. Should the Board nonetheless choose to consider ratifying the Proclamation,

March 24, 2020


Page 3 of 3

the Board should be reminded that pursuant to section 4 of the Authority's Joint Powers Agreement "Five (5) votes shall be required for any action of the Authority Board and one (1) of the five (5) votes must be from a representative of Salinas." (emphasis added) This includes this attempt by the General Manager to seek the Board's ratification of his self-designation and Proclamation.

If the Proclamation is Ratified, the City of Salinas Will Bring a Legal Challenge to Any Action Taken by the General Manager Pursuant Thereto

If for whatever reason the Board ratifies the Proclamation, unless either the General Manager or the General Counsel can provide legal authority for the Proclamation, the City of Salinas will bring a legal challenge against actions taken by the General Manager pursuant to the Proclamation and the "additional powers" it seeks to vest in him. It truly is unfortunate that the General Manager is using this worldwide crisis as an attempt to gain "additional powers" when he cannot legally do so. The City of Salinas therefore respectfully requests that Board not consider the Proclamation or if it does that it vote to not ratify the Proclamation.

Sincerely,



Christopher A. Callihan
City Attorney

enclosure

cc (via email): Mayor and City Council
City Manager
Assistant City Manager
Public Works Director
Senior Civil Engineer

Board of Directors, Salinas Valley Solid Waste Authority
General Manager, Salinas Valley Solid Waste Authority
General Counsel, Salinas Valley Solid Waste Authority

County Counsel, County of Monterey

RE: Emergency Proclamation

Roy C. Santos <rsantos@awattorneys.com>

Fri 3/20/2020 3:26 PM

To: Christopher Callihan <chrisc@ci.salinas.ca.us>; Patrick Mathews <patrickm@svswa.org>

Cc: 'GirardLJ@co.monterey.ca.us' <GirardLJ@co.monterey.ca.us>; Ray Corpuz <ray.corpuz@ci.salinas.ca.us>; Robert Cullen <rcullen@farmersagent.com>

Chris,

While your are correct the Government Code addressing declarations of local emergencies applies only to cities, counties and city and county's, the Authority and staff believe it is imperative given these uncertain times to be proactive in responding to COVID-19 and informing the public of the Authority's response to COVID-19. This is especially important since solid waste services are an essential function of local government during the governing shelter in place orders. The Authority's Board at a special meeting next Thursday will be considering a resolution confirming the proclamation of the existence of a local emergency within the Authority and confirming the necessary additional powers the General Manager will need to guide the Authority through the ever changing landscape. Neither the proclamation nor resolution apply to any actions or activities outside of the Authority, its employees or its facilities. We believe these steps are critical for the Authority to address emergency planning and staffing as a result of COVID-19. Further, it is unclear whether such proclamations and resolutions will be necessary for the Authority to seek reimbursement from the state and federal governments for the required steps it has and will be taking to ensure continued safe operation of the Authority's solid waste facilities.

Our goal continues to be the Authority's safe operation of solid waste services for all of its member agencies.

Roy

Roy C. Santos | Partner

General Counsel, Salinas Valley Solid Waste Authority; Salinas Valley Recycles

Aleshire & Wynder, LLP | 2440 Tulare Street, Suite 410, Fresno, CA 93721Tel: (559) 445-1580 | Fax: (559) 486-1568 | rsantos@awattorneys.com | awattorneys.com

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From: Christopher Callihan <chrisc@ci.salinas.ca.us>**Sent:** Friday, March 20, 2020 1:21 PM**To:** Patrick Mathews <patrickm@svswa.org>**Cc:** Roy C. Santos <rsantos@awattorneys.com>; 'GirardLJ@co.monterey.ca.us' <GirardLJ@co.monterey.ca.us>; Ray Corpuz <ray.corpuz@ci.salinas.ca.us>**Subject:** Emergency Proclamation

*** EXTERNAL SENDER ***

Patrick:

I am curious to know the legal authority you are relying on for this proclamation. I notice that no authority is cited in the Proclamation and I did not see anything in the Authority Code which authorizes this move. The Authority Code allows for certain purchasing exceptions in the event of an emergency. Cities and counties are statutorily authorized to declare local emergencies. Perhaps you can provide some authority for this Proclamation.

Thank you,

Chris.

Christopher A. Callihan, Esq.

City Attorney

City of Salinas

200 Lincoln Avenue

Salinas, CA 93901-2639

Telephone: (831) 758-7256 (main)

Telephone: (831) 758-7418 (direct)

Facsimile: (831) 758-7257

Email: chrisc@ci.salinas.ca.us



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RE: Emergency Proclamation

Girard, Leslie J. x5365 <GirardLJ@co.monterey.ca.us>

Fri 3/20/2020 1:30 PM

To: Christopher Callihan <chrisc@ci.salinas.ca.us>; Patrick Mathews <patrickm@svswa.org>

Cc: rsantos@awattorneys.com <rsantos@awattorneys.com>; Ray Corpuz <ray.corpuz@ci.salinas.ca.us>; McKee, Charles J <McKeeCJ@co.monterey.ca.us>; Malais, Gerry x1901 <MalaisG@co.monterey.ca.us>

I agree Patrick. Government Code section 8630 provides:

(a) A local emergency may be proclaimed only by the governing body of a city, county, or city and county, or by an official designated by ordinance adopted by that governing body.

The County has already declared a local public emergency. I don't see that the District has any authority to do so.

Les

Leslie J. Girard
County Counsel
County of Monterey
168 W. Alisal Street, 3rd Floor
Salinas, CA 93901
(831) 755-5365
(831) 755-5283 (fax)
girardlj@co.monterey.ca.us

From: Christopher Callihan [mailto:chrisc@ci.salinas.ca.us]

Sent: Friday, March 20, 2020 1:21 PM

To: Patrick Mathews <patrickm@svswa.org>

Cc: rsantos@awattorneys.com; Girard, Leslie J. x5365 <GirardLJ@co.monterey.ca.us>; Ray Corpuz <ray.corpuz@ci.salinas.ca.us>

Subject: Emergency Proclamation

[CAUTION: This email originated from outside of the County. Do not click links or open attachments unless you recognize the sender and know the content is safe.]

Patrick:

I am curious to know the legal authority you are relying on for this proclamation. I notice that no authority is cited in the Proclamation and I did not see anything in the Authority Code which authorizes this move. The Authority Code allows for certain purchasing exceptions in the event of an emergency. Cities and counties are statutorily authorized to declare local emergencies. Perhaps you can provide some authority for this Proclamation.

Thank you,

Chris.

Christopher A. Callihan, Esq.

City Attorney
City of Salinas
200 Lincoln Avenue
Salinas, CA 93901-2639

Telephone: (831) 758-7256 (main)

Telephone: (831) 758-7418 (direct)

Facsimile: (831) 758-7257

Email: chrisc@ci.salinas.ca.us

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Patrick Mathews

From: Patrick Mathews
Sent: Tuesday, March 24, 2020 5:43 PM
To: Ray Corpuz
Subject: Re: SVR Agenda for Board of Directors Special Meeting 03/26/2020

Follow Up Flag: Flag for follow up
Flag Status: Flagged

Ray,

Our attorney replied to your concerns on 3/20 and explained the purpose of the declaration and upcoming resolution was for Authority purposes only and had no broader scope. We assumed since there was no further reply that our explanation cleared up any confusion and clarified our limited intent. I will re-forward his response in case you may have missed it. I'm sure circumstances are hectic on your end. P

sent by R. Patrick Mathews

On Mar 24, 2020, at 4:50 PM, Ray Corpuz <ray.corpuz@ci.salinas.ca.us> wrote:

Patrick,

Our attorney did try to engage you and your attorney in a discussion. We have not received any answer from you.

Ray

From: Patrick Mathews <patrickm@svswa.org>
Sent: Tuesday, March 24, 2020 4:28 PM
To: Ray Corpuz <ray.corpuz@ci.salinas.ca.us>
Subject: SVR Agenda for Board of Directors Special Meeting 03/26/2020

Ray,

It would have been more appropriate if you had replied to our attorney's response to your concerns from last Friday and engaged in a constructive dialog about your concerns. Very disappointed in this type of approach. P

Patrick Mathews
General Manager/CAO, Salinas Valley Recycles
Gerente General/Jefe de Administración
128 Sun Street, Suite 101
Salinas, CA 95060
(831) 775-3000

From: Ray Corpuz <ray.corpuz@ci.salinas.ca.us>

Sent: Tuesday, March 24, 2020 2:22 PM

To: Rene Mendez - City of Gonzales <rmendez@ci.gonzales.ca.us>; Michael McHatten <MMcHatten@cityofsoledad.com>; Steven D. Adams (sadams@kingcity.com) <sadams@kingcity.com>; Paul Wood <pwood@ci.greenfield.ca.us>

Subject: Fw: SVR Agenda for Board of Directors Special Meeting 03/26/2020

[This message originated outside of City Of Greenfield .**DO NOT CLICK** links or attachments unless you are sure the content is safe.]

Good Afternoon,

I am not sure if you are aware about item 8 "A Resolution Confirming The General Manager/Director of Emergency Services' Proclamation of Existence of a Local Emergency within the Authority." Our City Attorney reviewed the proclamation. There is no legal basis under the joint powers State codes. Under the State code emergency declarations are provided and authorized to cities and counties. There is nothing in the current JPA agreement that provides for an emergency declaration. Our City Attorney and I will be opposing the approval of the resolution. You may want to consult with your attorney. This is very poor policy. Please contact me if you have questions. I hope you can advise your representative to the SVSWA and support our position.

Ray

From: Erika Trujillo <erikat@svswa.org>

Sent: Monday, March 23, 2020 3:56 PM

To: Erika Trujillo <erikat@svswa.org>

Subject: SVR Agenda for Board of Directors Special Meeting 03/26/2020

Salinas Valley Recycles (Salinas Valley Solid Waste Authority) Agenda Packet for the **March 26, 2020, Board of Directors Special Meeting** has been posted to our website. For your convenience, use the links below to view the document. Contact me should you have any questions or troubles viewing or downloading.

**** Español ****

El Orden del Día de la **Sesión Especial del 26 de marzo 2020 del Consejo Directivo de Salinas Valley Recycles** (Salinas Valley Solid Waste Authority) se ha puesto en nuestra página web. Para su conveniencia utilice los enlaces de abajo para descargar el documento. Comuníquese conmigo si tiene alguna pregunta o problemas de visualización o descarga.

English - Agenda in English (Ingles)	Español – Agenda en Español (Spanish)
Link to Agenda	Enlace al Orden del Día

Visit our website to download the agenda packet in iAnnotate or GoodReader formats.

<http://svswa.org/government/agendas-meeting-schedules/>

Erika J. Trujillo | Clerk of the Board
Salinas Valley Solid Waste Authority
128 Sun Street, Suite 101, Salinas, CA 93901
Tel. 831-775-3012 | Fax 831-755-1322

<image003.png>

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Report to the Board of Directors

ITEM NO. 9

Finance and Administration
Manager/Controller-Treasurer

General Manager/CAO

R. Santos by E.T.

General Counsel

Date: March 26, 2020

From: C. Ray Hendricks, Finance and Administration
Manager

Title: A Resolution Approving an Adjustment to the
Operating Budget for Fiscal Year 2019-20

RECOMMENDATION

Staff recommends approval of this item to the Board of Directors. The budget adjustments will ensure that the Authority can maintain adequate staffing levels necessary to provide essential services, while minimizing the potential risk to staff, and complying to the shelter in place order.

FISCAL IMPACT

The net fiscal impact of the recommended budget adjustments is an increase of up to \$250,000 to the Operating Budget to be funded through Operating Reserves. Operating Reserves are currently at \$1,651,463. This budget adjustment represents a 15.1% reduction of the Operating Reserves.

DISCUSSION & ANALYSIS

The spread of the respiratory illness due to a novel coronavirus (a disease now known as COVID-19) has continued to spread around the world. On March 17, 2020, the County of Monterey issued a "Shelter in Place" order to help combat the spread of COVID-19. On March 18, 2020, the Authority General Manager/Chief Administrative Officer declared a temporary (14-day) State of Emergency within the Authority, pending Board ratification of proposed the December 31, 2020 end date for this emergency declaration. On March 19, 2020, the Governor of California issued Executive Order N-33-20 requiring all individuals living in California to "stay home or at their place of residence except as necessary to maintain continuity of operations of the federal critical infrastructure sectors." The Governor's order has no end date.

In order to ensure that critical services to the community remain open, Authority Operations staff is being sent home in two-week intervals and being back filled with contract employees and office staff where appropriate. A supplemental leave of 80 hours has been approved to minimize the impact to Authority Employees. The expected cost of the shelter in place program is expected to be up to \$250,000. The Executive Committee has considered both the emergency declaration and the COVID-19 related Administrative Leaves policy and expense, and is in full support of these measures.

BACKGROUND

In December of 2019, an outbreak of respiratory illness due to a novel coronavirus (a disease now known as COVID-19) was first identified in Wuhan City, Hubie Province, China.

COVID-19 has since spread outside of China, impacting more than 75 countries, now including the United States. On March 3, 2020, Governor Newsom declared the existence of a state of emergency for the State of California, followed by a declaration of a national emergency by the President of the United States on March 13, 2020. On March 17, 2020, the County of Monterey issued a "Shelter in Place" order to help combat the spread of COVID-19.

ATTACHMENT(S)

1. Resolution

RESOLUTION NO. 2020 –

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY APPROVING AN ADJUSTMENT TO THE OPERATING BUDGET FOR FISCAL YEAR 2019-20

WHEREAS, on March 21, 2019, the Board of Directors of the Salinas Valley Solid Waste Authority approved the FY 2019-20 Operating Budget; and,

WHEREAS, on January 23, 2020, the Board of Directors of the Salinas Valley Solid Waste Authority approved supplemental appropriations to the Operating Budget to fund the first six months of additional staff needed to run the south county operations; and,

WHEREAS, on March 3, 2020, Governor Newsom declared the existence of a state of emergency for the State of California due to a novel coronavirus (a disease now known as COVID-19); and,

WHEREAS, on March 13, 2020, the President of the United States declared that the outbreak of COVID-19 in the United States constitutes a national emergency; and

WHEREAS, on March 18, 2020, the County of Monterey issued a "Shelter in Place" order to help combat the spread of COVID-19; and,

WHEREAS, a supplemental leave of 80 hours has been approved to minimize the impact to Authority Employees; and,

WHEREAS, Operating Reserves are held specifically for the purpose of addressing extra ordinary circumstances or expenses that cannot be covered within the Agency's approved Operating Budget; and,

NOW THEREFORE BE IT RESOLVED, by the Board of Directors of the Salinas Valley Solid Waste Authority, that an adjustment to the Operating Budget for Fiscal Year 2019-20 in the amount of \$250,000 is hereby approved; and,

BE IT FURTHER RESOLVED, that Operating Reserves be used to fund this budget adjustment; and,

BE IT FURTHER RESOLVED, that the General Manager/CAO is hereby authorized to implement the budget in accordance with the Authority's financial policies.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at a meeting duly held on the 26th day of March 2020, by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

Robert Cullen, President

ATTEST:

APPROVED AS TO FORM:

Erika J. Trujillo, Clerk of the Board

Roy C. Santos, Authority General Counsel



Report to the Board of Directors

Date: March 26, 2020

From: Patrick Mathews, General Manager/CAO

Title: Update on the City of Salinas' One Year
Notice of Intent to Withdrawal from the joint
Powers Agreement with the Salinas Valley Solid
Waste Authority

ITEM NO. 10

N/A

Finance Manager/Controller-Treasurer

N/A

General Manager/CAO

N/A

Legal Counsel

AN UPDATE WILL BE GIVEN
AT THE MEETING

SVR Agenda Item - View Ahead 2020						Item No. 11
	Apr	May	Jun	Jul	Aug	Sep
A						
1	Minutes	Minutes	Minutes	MEETINGS RECESS	Minutes	Minutes
2	Claims/Financials (EC)	Claims/Financials (EC)	Claims/Financials (EC)		May Claims/Financials (EC)	Claims/Financials (EC)
3	Member Agencies Activities Report	Member Agencies Activities Report	Member Agencies Activities Report		June Claims/Financials (EC)	Member Agencies Activities Report
4	March 31 Cash & Investments Report (EC)	1st Qtr. Tonnage & Diversion Report	CCPP Supplemental Appropriation (EC)		June 30 Cash & Investments Report (EC)	New FY Grants & CIP Budget (EC)
5	Wally-Waste-Not Awards	FY Investment Policy (EC)	Award Marketing Agreement		Member Agencies Activities Report	Annual Franchise Haulers Performance Rpt
6	Recycling Recognition	Update on Gloria/Iverson Rd. Project	Award School Asseby Program Agreement		2nd Qtr. Tonnage & Diversion Report	
7	2018 Market Research Study Results (EC)	Recycling Recognition	Award Litter Abatement Agreement to Hope Services (SSST)		Recycling Recognition	
8	Public Hearing: Rates & Fee Sched (EC)	Board Policy Updates (EC)	Amnd No. 1 Agreement w/ISM Solar		Employee of the Year Recognition	
9	Update on the COS Notice of Withdrawal (EC)	Update on the COS Notice of Withdrawal (EC)	Amnd. 1 Agreement w/GLA		Annual Tonnage & Diversion Performance Report	
10	Real Property Negotiations	Real Property Negotiations	Award Litter Abatement Agreement to Social Vocational Services (So. Co.)			
11			Social Media Campaign			
12						
13						
14						
15						
16						
17						
18						

Consent
Presentation
Consideration
Closed Session
[Other] (Public Hearing, Recognition, Informational, etc.) (EC) Executive Committee (sp) Strategic Plan Item