



## **SUPPLEMENTAL MATERIAL WAS ADDED TO THE BOARD OF DIRECTORS**

February 20, 2020  
AGENDA PACKET

### **Pertaining to the following Scheduled Items:**

02/18/2020

- ITEM NO. 6      MODERN TRANSFER STATION DESIGN REVIEW**  
Power Point Presentation - Added
- ITEM NO. 7      2019 CUSTOMER SERVICE SURVEY RESULTS FOR SUN STREET TRANSFER STATION AND MATERIALS RECOVERY CENTER**  
A. Staff Report - Revised  
B. Power Point Presentation – Added
- ITEM NO. 8:      UPDATE ON THE COLLABORATION MEMORANDUM OF UNDERSTANDING (MOU) BETWEEN THE SALINAS VALLEY SOLID WASTE AUTHORITY AND THE MONTEREY REGIONAL WASTE MANAGEMENT DISTRICT**  
Power Point Presentation - Added
- ITEM NO. 9:      UPDATE ON THE CITY OF SALINAS' ONE YEAR NOTICE OF INTENT TO WITHDRAWAL FROM THE JOINT POWERS AGREEMENT WITH THE SALINAS VALLEY SOLID WASTE AUTHORITY**  
A. Power Point Presentation – Added  
B. Draft Letter from SVSWA to the City of Salinas Mayor - Added

The "Supplemental Materials" have been added to the end of its corresponding agenda item in the agenda packet.



## AGENDA Regular Meeting

### BOARD OF DIRECTORS

**February 20, 2020 6:00 p.m.**

Gonzales City Council Chambers  
117 Fourth Street, Gonzales, California

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#### **CALL TO ORDER**

#### **PLEDGE OF ALLEGIANCE**

#### **ROLL CALL**

##### **Board Directors**

County: John M. Phillips  
County: Chris Lopez, *Alt. Vice President*  
Salinas: Gloria De La Rosa, *Vice President*  
Salinas: John Villegas  
Salinas: Christie Cromeenes  
Gonzales: Elizabeth Silva  
Soledad: Marisela Lara  
Greenfield: Andrew Tipton  
King City: Robert S. Cullen, *President*

##### **Alternate Directors**

County: Luis Alejo  
Salinas: Joseph D. Gunter  
Gonzales: Scott Funk  
Soledad: Carla Strobbridge Stewart  
Greenfield: Robert White  
King City: Darlene Acosta

#### **TRANSLATION SERVICES AND OTHER MEETING ANNOUNCEMENTS**

#### **GENERAL MANAGER/CAO COMMENTS**

#### **DEPARTMENT MANAGER COMMENTS**

#### **BOARD DIRECTOR COMMENTS**

#### **PUBLIC COMMENT**

Receive public comment from audience on items which are not on the agenda. The public may comment on scheduled agenda items as the Board considers them. Speakers are limited to three minutes at the discretion of the Chair.

#### **CONSENT AGENDA:**

*All matters listed under the Consent Agenda may be enacted by one motion unless a member of the Board, a citizen, or a staff member requests discussion or a separate vote.*

1. [Minutes of the January 23, 2020 Meeting](#)
2. [December 2019 Claims and Financial Reports](#)
3. [Member and Interagency Activities Report for January 2020 and Upcoming Events](#)
4. [Tonnage and Diversion Report for the Quarter Ended December 31, 2019](#)
5. [A Resolution Approving Amendment No. 9 to the Revised and Restated Agreement Between the Salinas Valley Solid Waste Authority and R. Patrick Mathews for Services as General Manager/Chief Administrative Officer \(GM/CAO\)](#)

#### **PRESENTATIONS**

6. [MODERN TRANSFER STATION DESIGN REVIEW](#)
  - A. Receive Report from Patrick Mathews, General Manager/CAO
  - B. Board Discussion
  - C. Public Comment
  - D. Recommended Action – None; Informational Only

7. [2019 CUSTOMER SERVICE SURVEY RESULTS FOR SUN STREET TRANSFER STATION AND MATERIALS RECOVERY CENTER](#)
  - A. Receive Report from Cesar Zuñiga, Asst. General Manager/Operations Manager
  - B. Board Discussion
  - C. Public Comment
  - D. Recommended Action – None; Informational Only
8. [UPDATE ON THE COLLABORATION MEMORANDUM OF UNDERSTANDING \(MOU\) BETWEEN THE SALINAS VALLEY SOLID WASTE AUTHORITY AND THE MONTEREY REGIONAL WASTE MANAGEMENT DISTRICT](#)
  - A. Receive Report from Patrick Mathews, General Manager/CAO
  - B. Board Discussion
  - C. Public Comment
  - D. Recommended Action – None; Informational Only

## CONSIDERATION

9. [UPDATE ON THE CITY OF SALINAS' ONE YEAR NOTICE OF INTENT TO WITHDRAWAL FROM THE JOINT POWERS AGREEMENT WITH THE SALINAS VALLEY SOLID WASTE AUTHORITY](#)
  - A. Receive Report from Ray Hendricks, Finance and Administration Manager and Robert Cullen, President
  - B. Board Discussion
  - C. Public Comment
  - D. Recommended Action – Provide Input and Direction

## FUTURE AGENDA ITEMS

10. [AGENDA ITEMS – VIEW AHEAD SCHEDULE](#)

## CLOSED SESSION

Receive public comment from audience before entering into closed session:

11. Pursuant to **Government Code Section 54956.8** to confer with legal counsel and real property negotiators General Manager/CAO Patrick Mathews, Asst. GM/Ops Manager Cesar Zuñiga, Finance and Administration Manager Ray Hendricks, and General Counsel Roy C. Santos, concerning the possible terms and conditions of acquisition, lease, exchange or sale of **1)** Salinas Valley Solid Waste Authority Property, APNs 003-051-086 and 003-051-087, located at 135-139 Sun Street, Salinas, CA: **2)** APN 002-021-005, located at 356 W. Market St., Salinas, CA: **3)** APN 002-021-006, located at 346 W. Market St., Salinas, CA: **4)** APN 002-021-007, located at 330 W. Market St., Salinas, CA: and **5)** APN 002-021-008, located at 320 W. Market St., Salinas, CA **6)** APN 003-211-022-000, located at 195 Sherwood Dr. and 416 Main St., Salinas, CA

## RECONVENE

## ADJOURNMENT

.....  
 This agenda was posted at the Administration Office of the Salinas Valley Solid Waste Authority, 128 Sun St., Ste 101, Salinas, on the Gonzales Council Chambers Bulletin Board, 117 Fourth Street, Gonzales, and the Authority's Website on **Friday, February 14, 2020**. The Salinas Valley Solid Waste Authority Board will next meet in regular session on, **Thursday, March 19, 2020**. Staff reports for the Authority Board meetings are available for review at: ▶ Salinas Valley Solid Waste Authority: 128 Sun Street, Ste. 101, Salinas, CA 93901, Phone 831-775-3000 ▶ Web Site: [www.salinasvalleyrecycles.org](http://www.salinasvalleyrecycles.org) ▶ Public Library Branches in Gonzales, Prunedale and Soledad. In compliance with the Americans with Disabilities Act, if you need special assistance to participate in the meeting, please contact Erika J. Trujillo, Clerk of the Board at 831-775-3000. Notification 48 hours prior to the meeting will enable the Authority to make reasonable arrangements to ensure accessibility to this meeting (28 CFR 35.102-35.104 ADA Title II). Spanish interpretation will be provided at the meeting. *Se proporcionará interpretación a Español.*

**MINUTES OF  
THE SALINAS VALLEY SOLID WASTE AUTHORITY  
BOARD MEETING  
JANUARY 23, 2020**

**CALL TO ORDER**

Alternate Vice President Lopez called the meeting to order at 6:00 p.m.

**ROLL CALL**

The following Board Directors were present:

County of Monterey	Chris Lopez, Alt. Vice President
County of Monterey	John M. Phillips
City of Salinas	John Tony Villegas
City of Gonzales	Elizabeth Silva
City of Soledad	Marisela Lara
City of Greenfield	Bob White (Alternate)
City of King	Robert Cullen, President

The following Board Directors were absent:

City of Salinas	Gloria De La Rosa, Vice President
City of Salinas	Christie Cromeenes
City of Greenfield	Andrew Tipton

**Staff Members Present:**

Patrick Mathews, General Manager/CAO  
Cesar Zuñiga, Asst. GM/Operations Manager  
Mandy Brooks, Resource Recovery Manager  
Ray Hendricks, Finance and Administration Manager

Brian Kennedy, Engineering and Environmental Compliance Manager  
Monica Ambriz, Human Resources Supervisor  
Rosie Ramirez, Administrative Assistant  
Erika J. Trujillo, Clerk of the Board  
Roy Santos, General Counsel

**MEETING ANNOUNCEMENTS**

(6:02) President Cullen announced translation services were available. No member from the public requested the service.

**GENERAL MANAGER COMMENTS**

(6:02) General Manager/CAO Mathews commented on the impacts to the solid waste industry discussed within the following articles provided to the Board.

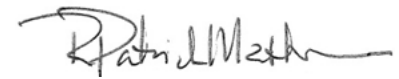
- "House plans to take up sweeping new PFAS bill with waste implication" from WasteDive.
- "Disposal capacity crunch paves way for more industry consolidation and price [increases]" from WasteDive.

**DEPARTMENT MANAGER COMMENTS**

(6:04) Assistant General Manager/Operations Manager Zuñiga commented on the meeting attended on the 13<sup>th</sup> regarding the Gloria/Iverson/Johnson Canyon road repairs. He indicated that the project's final plans are expected to be ready by February 3<sup>rd</sup>, with construction to start around June or July and completion of the project in the fall. Mr. Zuñiga reported on the romaine recall in November 2019. He stated 1,064 tons of material was processed through the de-packager, 745 tons were mixed with organic material on site for composting and 244 tons went to the Carmel area water treatment plant to be processed in their digester.

**ITEM NO. 1**

Agenda Item



General Manager/CAO

*R. Santos by E.T.*

General Counsel Approval

### **BOARD DIRECTORS COMMENTS**

(6:06) Director Silva commented on the illegal dumping occurring on county roads and the need to work together to address the issue. Alternate Vice President Lopez commended Waste Management for their assistance in providing dumpster in Chualar after the flood on December 4<sup>th</sup>. Director Phillips commented on the illegal dumping of large items in the County roads indicating that the issue is the number one reason for calls received at the County office. Director Villegas commented on the study conducted by R3 Consultants, would further discuss under Item No. 14. President Cullen commented on the lack of recycling being done at the King City Post Office and requested the Authority staff contact them regarding the possibility of implementation of recycling.

### **PUBLIC COMMENT**

(6:12) None

### **ELECTION OF OFFICERS**

#### **A. 2020 ELECTION OF OFFICERS – PRESIDENT, VICE PRESIDENT, AND ALTERNATE VICE PRESIDENT**

(6:12) Nominating Committee member Director Silva reported that the Nominating Committee is recommending for the re-electing of the preceding elected officers for the 2020 Election of Officers: Robert Cullen for President, Gloria De La Rosa for Vice President, and Chris Lopez for Alternate Vice President.

**Board Comment:** None

**Public Comment:** None

**Motion:** Director Silva made a motion to elect Robert Cullen as President, Gloria De La Rosa as Vice President, and Chris Lopez as Alternate Vice President for a second and final term. Director Villegas seconded the motion.

Ayes: Cullen, Lara, Lopez, Phillips, Silva, Villegas, White (Alt)

Noes: None

Abstain: None

Absent: De La Rosa, Cromeenes, Tipton

### **CONSENT AGENDA (6:13)**

1. Minutes of The November 21, 2019 Meeting
2. October 2019 Claims and Financial Reports
3. November 2019 Claims and Financial Reports
4. Member and Interagency Activities Report for November and December 2019 and Upcoming Events
5. December 2019 Quarterly Investments Report
6. Resolution No. 2020-01 Approving an Adjustment to the Operating Budget for Fiscal Year 2019-20
7. **A.** Resolution No. 2020-02 Awarding an Agreement to SCS Engineers for SB 1383 Program Planning for the Amount of \$99,750  
**B.** Resolution No. 2020-03 Awarding an Agreement to Diversion Strategies Green Mountain Technologies for Organics and Composting Technical Assistance for the Amount of \$29,300

8. Resolution No. 2020-04 Approving Change Order No. 2 to the Agreement with Geo-Logic Associates in the Amount of \$78,176 for Solid Waste Consulting and Engineering Services for the Johnson Canyon Landfill
9. Resolution No. 2020-05 Approving Change Order No. 1 to the Agreement with Geosyntec Consultants for Solid Waste Construction Quality Assurance Services for the Johnson Canyon Landfill in the Amount of \$25,777
10. Resolution No. 2020-06 Ratifying Change Order No. 3 to the Agreement for an Amount of \$124,743.41 to the Construction Contract Awarded to Wood Bros. Inc. for the Johnson Canyon Landfill Module VII Construction
11. Resolution No. 2020-07 Ratifying the Notice of Completion for Johnson Canyon Landfill Module VII Construction Project (CIP 9527)
12. Resolution No. 2020-08 Approving Supplemental Appropriation of \$10,000 for the Acceptance of Carpet America Recovery Effort's (CARE's) California Carpet Stewardship Program Micro Grant Program for Collection/Reuse – Cycle 2

**Public Comment:** None

**Motion:** Alternate Vice President Lopes made a motion to approve the consent agenda as presented. Director Villegas seconded the motion.

**Votes:** Motion carried 7,0

Ayes: Cullen, Lara, Lopez, Phillips, Silva, Villegas, White (Alt)

Noes: None

Abstain: None

Absent: Cromeenes, De La Rosa, Tipton

## **PRESENTATION**

### **13. 2019 EMPLOYEE SURVEY RESULTS**

(6:14) Human Resource Supervisor Ambriz provided a report on the annual survey results. She disclosed the topics measured with the survey, such as, job satisfaction, morale, and engagement. Mrs. Ambriz stated 42 out of 55 employees participated in the confidential survey and that the survey reflected an increase in overall staff morale compared to the previous two years. By comments within the survey the expansion of the Organics program was a factor in the positive increase, while the threat of Salinas withdrawing from the Authority remains a continuing area of concern. Concerns submitted within the survey are currently being addressed by staff to determine improvement options.

**Board Comment:** The Board discussed the report.

**Public Comment:** None

**Motion:** None; Informational Only

### **14. UPDATE ON THE CITY OF SALINAS' ONE YEAR NOTICE OF INTENT TO WITHDRAWAL FROM THE JOINT POWERS AGREEMENT WITH THE SALINAS VALLEY SOLID WASTE AUTHORITY**

(6:23) General Manager/CAO Mathews indicated there hasn't been any new information provided by the City of Salinas. He commented on the supplemental material distributed related to this item; Memorandum from Monterey Regional Waste Management District (District) Finance Committee. The memorandum indicates that District staff had been notified by City of Salinas staff and County of Monterey Staff that they would be releasing a report sometime in January. Mr. Mathew's informed the Board that there was an email exchange with the General Manager from the District earlier in the day in which he clarified that the District staff was informed the City

of Salinas and the County of Monterey were conducting individual reports and not working collaboratively as it might be interpreted within the memorandum.

**Board Comment:** Director Villegas reported that the report conducted by R3 Consultants was completed, and a meeting had been held to review it. The meeting was attended by two of the consultants, the City of Salinas Mayor, the City of Salinas City Manager, the City of Salinas General Counsel, Council Member Christie Cromeenes, and himself. He stated that they were informed that the report would not be released, and direction was given to the City Manager, Ray Corpus to contact the Authority to negotiate the closure of the Sun Street Transfer Station. Alternate Vice President Lopez clarified the County of Monterey is not collaborating with the City of Salinas on a study.

**Public Comment:** Guy Petraborg, Director of Engineering and Compliance with the District provided clarity to the correspondence between the District's General Manager and Mr. Mathews regarding the statement in the Finance Committee memorandum. It's the Districts understanding that the City of Salinas has retained a separate consultant to prepare a report and the County of Monterey has also retained a consultant to conduct a report in the future.

**Motion:** None; Informational Only

## **CONSIDERATION**

### **15. REQUEST FOR FISCAL YEAR 2020-21 PRELIMINARY BUDGET DIRECTION**

(6:31) Finance and Administration Manager Hendricks provided a report on the proposed budget for fiscal year 2020-21. He indicated that the proposed budget was status quo for all services with no new program changes. He reviewed in detail the budget increases and the cost of two additional positions being requested by staff; one Equipment Maintenance Technician I/II (Mechanic) position and one Loader Operator to be designated to the wood waste, and construction and demolition materials recovery operations. Mr. Hendricks explained the residential and commercial rate changes proposed to balance the budget.

**Board Comment:** The Board discussed the report. Alternate Vice President Lopez commented on his recommendation to consider reserving funds for the repair and maintenance of the Gloria-Iverson-Johnson Canyon roads in the future.

**Public Comment:** None

**Motion:** By consensus the Board directed staff to bring the final budget for approval in March and schedule the Rate Hearing.

### **16. RESOLUTION 2020-09 APPROVING AN AGREEMENT BETWEEN THE COUNTY OF MONTEREY AND THE SALINAS VALLEY SOLID WASTE AUTHORITY FOR THE FAIR SHARE FUNDING OF THE GLORIA-IVERSON-JOHNSON CANYON ROAD IMPROVEMENTS PROJECT**

(6:53) General Manager Mathews provided a report on the finalized agreement between the Authority and the County of Monterey for the fair share funding of the Gloria-Iverson-Johnson Canyon Road improvement project. He indicated that both the Authority General Counsel and the County of Monterey Legal Council had reviewed the agreement.

**Board Comments:** The Board discussed the report.

**Public Comments:** None

**Motion:** Alternate Vice President Lopez made a motion to adopt Resolution No. 2020-08. Director Silva Seconded the motion.

**Votes:** Motion carried 7,0

Ayes: Cullen, Lara, Lopez, Phillips, Silva, Villegas, White (Alt)

Noes: None

Abstain: None

Absent: Cromeenes, De La Rosa, Tipton

### **FUTURE AGENDA ITEMS**

#### **17. AGENDA ITEMS – VIEW AHEAD SCHEDULE**

(6:57) The Board reviewed the future agenda items.

### **CLOSED SESSION**

(6:58) Alternate Vice President Lopez invited public comment related to the following closed session items:

- 18.** Pursuant to **Government Code Section 54956.8** to confer with legal counsel and real property negotiators General Manager/CAO Patrick Mathews, Asst. GM/Ops Manager Cesar Zuñiga, Finance and Administration Manager Ray Hendricks, and General Counsel Roy C. Santos, concerning the possible terms and conditions of acquisition, lease, exchange or sale of **1)** Salinas Valley Solid Waste Authority Property, APNs 003-051-086 and 003-051-087, located at 135-139 Sun Street, Salinas, CA: **2)** APN 002-021-005, located at 356 W. Market St., Salinas, CA: **3)** APN 002-021-006, located at 346 W. Market St., Salinas, CA: **4)** APN 002-021-007, located at 330 W. Market St., Salinas, CA: and **5)** APN 002-021-008, located at 320 W. Market St., Salinas, CA **6)** APN 003-211-022-000, located at 195 Sherwood Dr. and 416 Main St., Salinas, CA
- 19.** Pursuant to **Government Code Section 54957 (b)** to consider the Performance Evaluation of the General Manager/Chief Administrative Officer Patrick Mathews for 2019.

**Public Comment:** None

(6:59) President Cullen adjourned the meeting to closed session to discuss Item Nos. 18 and 19.

### **RECONVENE**

(7:41) President Cullen reconvened the meeting to open session with no reportable action taken in closed session.

### **ADJOURNED**

(7:42) President Cullen adjourned the meeting.

APPROVED: \_\_\_\_\_  
Robert Cullen, President

Attest: \_\_\_\_\_  
Erika J. Trujillo, Clerk of the Board





## Report to the Board of Directors

### ITEM NO. 2

Finance and Administration  
Manager/Controller/Treasurer

General Manager/CAO

N/A

General Counsel

**Date:** February 20, 2020

**From:** C. Ray Hendricks, Finance and Administration Manager

**Title:** December 2019 Claims and Financial Reports

### RECOMMENDATIONS

The Executive Committee recommends acceptance of the December 2019 Claims and Financial Reports.

### DISCUSSION & ANALYSIS

Please refer to the attached financial reports and checks issued report for the month of December for a summary of the Authority's financial position as of December 31, 2019. The following are highlights of the Authority's financial activity for the month of December.

#### Results of Operations (Consolidated Statement of Revenues and Expenditures)

For the month of December 2019, operating revenues exceeded expenditures by \$925,911. Fiscal year 2019-20 to date operating revenues exceeded expenditures by \$2,643,272.

#### Revenues (Consolidated Statement of Revenues and Expenditures)

After six months of the fiscal year, (50.00% of the fiscal year), revenues total \$11,995,514 or 58.9% of the total annual revenues forecast of \$20,369,805. December Tipping Fees totaled \$8,077,845 or 62.1% of the forecasted total of \$13,015,000.

#### Operating Expenditures (Consolidated Statement of Revenues and Expenditures)

As of December 31, 2019 (50.00% of the fiscal year), year-to-date operating expenditures totaled \$9,352,242. This is 50.7% of the operating budget of \$18,458,000.

#### Capital Project Expenditures (Consolidated CIP Expenditures Report)

For the month of December 2019, capital project expenditures totaled \$141,883. \$44,397 was for the CH Postclosure Maintenance. \$34,149 was for the LR Postclosure Maintenance. \$18,512 was for the SSTS Equipment Replacement. \$16,819 was for the JR Postclosure Maintenance. \$13,859 was for the Organics Program.

#### Claims Checks Issued Report

The Authority's Checks Issued Report for the month of December 2019 is attached for review and acceptance. December disbursements total \$1,012,547.94 of which \$498,020.69 was paid from the payroll checking account for payroll and payroll related benefits.

Following is a list of vendors paid more than \$50,000 during the month of December 2019.

Vendor	Services	Amount
Vision Recycling	Nov All Sites Greenwaste Processing	\$80,181.09
State Water Resources Control Board	All Sites Annual Permit Fees	\$69,366.00

#### Cash Balances

The Authority's cash position decreased \$162,606.93 during December to \$28,441,090.03. Most of the cash balance is restricted, held in trust, committed, or assigned as shown below.

#### Restricted by Legal Agreements:

Johnson Canyon Closure Fund	4,681,558.45
State & Federal Grants	(80,203.90)
BNY - Bond 2014A Payment	-
BNY - Bond 2014B Payment	-

#### Funds Held in Trust:

Central Coast Media Recycling Coalition	124,180.67
Employee Unreimbursed Medical Claims	5,757.34

#### Committed by Board Policy:

AB939 Services	214,369.86
Designated for Capital Projects Reserve	4,598,804.91
Designated for Environmental Impairment Reserve	1,651,462.97
Designated for Operating Reserve	1,651,462.97
Expansion Fund (South Valley Revenues)	8,513,544.55

#### Assigned for Post Closure and Capital Improvements

Crazy Horse Post Closure	724,591.77
Lewis Road Post Closure	154,659.01
Jolon Road Post Closure	86,145.57
Capital Improvement Projects	5,881,129.77

#### Available for Operations:

233,626.09

Total

28,441,090.03

#### **ATTACHMENTS**

1. December 2019 Consolidated Statement of Revenues and Expenditures
2. December 2019 Consolidated CIP Expenditures Report
3. December 2019 Checks Issued Report

**Salinas Valley Solid Waste Authority**  
**Consolidated Statement of Revenues and Expenditure**  
**For Period Ending December 31, 2019**

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
<b><u>Revenue Summary</u></b>							
Tipping Fees - Solid Waste	13,015,000	1,274,631	8,077,845	62.1 %	4,937,155	0	4,937,155
Tipping Fees - Surcharge	1,421,775	119,184	716,093	50.4 %	705,682	0	705,682
Tipping Fees - Diverted Materials	2,236,430	185,092	1,407,453	62.9 %	828,977	0	828,977
AB939 Service Fee	2,733,000	227,750	1,366,500	50.0 %	1,366,500	0	1,366,500
Charges for Services	130,800	22,830	70,108	53.6 %	60,692	0	60,692
Sales of Materials	267,800	21,707	92,883	34.7 %	174,917	0	174,917
Gas Royalties	265,000	69,809	141,825	53.5 %	123,175	0	123,175
Investment Earnings	300,000	0	114,737	38.2 %	185,263	0	185,263
Grants/Contributions	0	0	8,071	0.0 %	(8,071)	0	(8,071)
Other Non-Operating Revenue	0	0	0	0.0 %	0	0	0
Total Revenue	20,369,805	1,921,003	11,995,514	58.9 %	8,374,291	0	8,374,291
<b><u>Expense Summary</u></b>							
Executive Administration	488,700	30,738	202,170	41.4 %	286,530	74,410	212,120
Administrative Support	420,500	35,700	233,186	55.5 %	187,314	84,615	102,699
Human Resources Administration	213,700	12,317	87,826	41.1 %	125,874	10,945	114,929
Clerk of the Board	183,000	10,665	75,967	41.5 %	107,033	4,154	102,880
Finance Administration	774,100	40,493	324,558	41.9 %	449,542	7,490	442,052
Operations Administration	501,100	36,301	198,617	39.6 %	302,483	9,987	292,496
Resource Recovery	983,000	62,886	419,462	42.7 %	563,538	7,701	555,837
Marketing	77,500	0	16,249	21.0 %	61,251	59,505	1,746
Public Education	223,700	16,986	60,583	27.1 %	163,117	103,276	59,841
Household Hazardous Waste	870,900	42,949	314,024	36.1 %	556,876	192,999	363,877
C & D Diversion	136,000	0	61,516	45.2 %	74,484	0	74,484
Organics Diversion	1,300,800	95,685	535,170	41.1 %	765,630	504,736	260,894
Diversion Services	24,000	1,800	13,350	55.6 %	10,650	10,400	250

**Salinas Valley Solid Waste Authority**  
**Consolidated Statement of Revenues and Expenditure**  
**For Period Ending December 31, 2019**

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
JR Transfer Station	586,900	33,262	273,887	46.7 %	313,013	108,339	204,674
JR Recycling Operations	165,500	7,414	58,139	35.1 %	107,361	1,864	105,497
SS Disposal Operations	1,146,700	61,493	537,628	46.9 %	609,072	172,482	436,590
SS Transfer Operations	1,229,300	103,250	659,149	53.6 %	570,151	365,687	204,463
SS Recycling Operations	714,200	53,576	281,833	39.5 %	432,367	82,260	350,108
JC Landfill Operations	2,869,500	169,854	1,243,044	43.3 %	1,626,456	869,260	757,196
JC Recycling Operations	437,400	23,574	157,961	36.1 %	279,439	30,955	248,484
Johnson Canyon ECS	370,300	17,555	120,800	32.6 %	249,500	139,748	109,752
Sun Street ECS	156,100	15,424	48,932	31.3 %	107,168	36,636	70,533
Debt Service - Interest	1,452,400	0	747,670	51.5 %	704,730	0	704,730
Debt Service - Principal	1,897,700	0	1,897,663	100.0 %	37	0	37
Closure Set-Aside	285,000	29,147	184,547	64.8 %	100,453	0	100,453
Cell Construction Set-Aside	950,000	94,022	598,313	63.0 %	351,687	0	351,687
Total Expense	18,458,000	995,092	9,352,242	50.7 %	9,105,758	2,877,449	6,228,309
Revenue Over/(Under) Expenses	1,911,805	925,911	2,643,272	138.3 %	(731,467)	(2,877,449)	2,145,982

# Salinas Valley Solid Waste Authority

## Consolidated CIP Expenditure Report

For Period Ending December 31, 2019

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
<b><u>Fund 131 - Crazy Horse Closure Fund</u></b>							
131 9316 CH Corrective Action Program	253,000	0	0	0.0 %	253,000	0	253,000
131 9319 CH LFG System Improvements	146,500	0	0	0.0 %	146,500	0	146,500
131 9321 CH Postclosure Maintenance	560,000	44,397	235,049	42.0 %	324,951	128,844	196,107
<b>Total Fund 131 - Crazy Horse Closure Fund</b>	<b>959,500</b>	<b>44,397</b>	<b>235,049</b>	<b>24.5 %</b>	<b>724,451</b>	<b>128,844</b>	<b>595,607</b>
<b><u>Fund 141 - Lewis Road Closure Fund</u></b>							
141 9402 LR LFG Well Replacement	35,000	0	0	0.0 %	35,000	0	35,000
141 9403 LR Postclosure Maintenance	235,000	34,149	115,802	49.3 %	119,198	48,971	70,227
<b>Total Fund 141 - Lewis Road Closure Fund</b>	<b>270,000</b>	<b>34,149</b>	<b>115,802</b>	<b>42.9 %</b>	<b>154,198</b>	<b>48,971</b>	<b>105,227</b>
<b><u>Fund 161 - Jolon Road Closure Fund</u></b>							
161 9604 JR Postclosure Maintenance	260,000	16,819	173,854	66.9 %	86,146	12,663	73,483
<b>Total Fund 161 - Jolon Road Closure Fund</b>	<b>260,000</b>	<b>16,819</b>	<b>173,854</b>	<b>66.9 %</b>	<b>86,146</b>	<b>12,663</b>	<b>73,483</b>
<b><u>Fund 180 - Expansion Fund</u></b>							
180 9804 Long Range Facility Needs EIR	335,395	0	0	0.0 %	335,395	335,395	0
180 9806 Long Range Financial Model	28,388	0	0	0.0 %	28,388	0	28,388
180 9807 GOE Autoclave Final Project	100,000	0	0	0.0 %	100,000	0	100,000
<b>Total Fund 180 - Expansion Fund</b>	<b>463,783</b>	<b>0</b>	<b>0</b>	<b>0.0 %</b>	<b>463,783</b>	<b>335,395</b>	<b>128,388</b>
<b><u>Fund 211 - Grants</u></b>							
211 9214 Organics Program 2016-17	243,264	0	119,001	48.9 %	124,263	124,263	0
211 9220 Tire Amnesty 2019-20	90,000	0	0	0.0 %	90,000	0	90,000
211 9247 Cal Recycle - CCPP	60,456	857	4,465	7.4 %	55,991	9,200	46,791
211 9253 Cal Recycle - 2017-18 CCPP	13,575	0	1,363	10.0 %	12,212	3,672	8,540
211 9256 Cal Recycle - 2018-19 CCPP	21,848	110	2,310	10.6 %	19,538	3,672	15,866
<b>Total Fund 211 - Grants</b>	<b>429,143</b>	<b>967</b>	<b>127,140</b>	<b>29.6 %</b>	<b>302,004</b>	<b>140,807</b>	<b>161,197</b>

# Salinas Valley Solid Waste Authority

## Consolidated CIP Expenditure Report

For Period Ending December 31, 2019

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
216 9802 Autoclave Demonstration Unit	141,499	0	0	0.0 %	141,499	0	141,499
216 9804 Long Range Facility Needs EIR	180,062	0	0	0.0 %	180,062	0	180,062
<b>Total Fund 216 - Reimbursement Fund</b>	<b>321,560</b>	<b>0</b>	<b>0</b>	<b>0.0 %</b>	<b>321,560</b>	<b>0</b>	<b>321,560</b>
<b><u>Fund 800 - Capital Improvement Projects Fund</u></b>							
800 9104 Organics System Expansion Study	143,841	1,103	23,322	16.2 %	120,519	2,109	118,410
800 9105 Concrete Grinding	20,000	0	0	0.0 %	20,000	0	20,000
800 9106 Waste Composition Study	29,543	8,266	29,543	100.0 %	0	0	0
800 9107 Scale House Software Upgrade	100,000	0	0	0.0 %	100,000	0	100,000
800 9108 Emergency Generators	200,000	0	0	0.0 %	200,000	0	200,000
800 9214 Organics Program 2016-17	850,000	13,859	309,358	36.4 %	540,642	463,767	76,876
800 9501 JC LFG System Improvements	79,177	0	0	0.0 %	79,177	0	79,177
800 9506 JC Litter Control Barrier	61,343	0	0	0.0 %	61,343	0	61,343
800 9507 JC Corrective Action	225,000	0	0	0.0 %	225,000	0	225,000
800 9526 JC Equipment Replacement	643,708	0	94,710	14.7 %	548,998	0	548,998
800 9527 JC Module 7 Engineering and Constr	2,674,088	3,813	2,117,356	79.2 %	556,732	240,204	316,528
800 9528 JC Roadway Improvements	2,218,937	0	0	0.0 %	2,218,937	0	2,218,937
800 9601 JR Transfer Station Improvements	108,399	0	0	0.0 %	108,399	0	108,399
800 9602 JR Equipment Purchase	0	0	0	0.0 %	0	0	0
800 9603 JR Well Replacement	100,000	0	0	0.0 %	100,000	0	100,000
800 9701 SSTS Equipment Replacement	413,858	18,512	18,512	4.5 %	395,346	0	395,346
800 9703 SSTS Improvements	10,934	0	3,228	29.5 %	7,705	0	7,705
<b>Total Fund 800 - Capital Improvement Projects</b>	<b>7,878,826</b>	<b>45,551</b>	<b>2,596,028</b>	<b>32.9 %</b>	<b>5,282,798</b>	<b>706,080</b>	<b>4,576,719</b>
<b>Total CIP Expenditures</b>	<b>10,582,814</b>	<b>141,883</b>	<b>3,247,873</b>	<b>30.7 %</b>	<b>7,334,940</b>	<b>1,372,760</b>	<b>5,962,181</b>

**Salinas Valley Solid Waste Authority**  
**Checks Issued Report for 12/1/2019 to 12/31/2019**

Check #	Name	Check Date	Amount	Check Total
23865	ADMANOR, INC RR RECYCLING PUBLIC ED RR MEDIA - TIRE AMNESTY	12/5/2019	9,354.53 3,233.19	12,587.72
23866	AMERICAN SUPPLY CO. JC FACILITY SUPPLIES	12/5/2019	2,096.82	2,096.82
23867	AON RISK INSURANCE SERVICES WEST, INC . WORKER'S COMP PREMIUMS	12/5/2019	16,201.90	16,201.90
23868	ASBURY ENVIRONMENTAL SERVICES HHW DISPOSAL	12/5/2019	80.00	80.00
23869	AT&T SERVICES INC ALL SITES TELEPHONE SERVICES	12/5/2019	601.60	601.60
23870	BECKS SHOES AND REPAIR SS, HHW & JR SAFETY SHOES	12/5/2019	1,353.29	1,353.29
23871	BRIAN KENNEDY JC ORGANICS SUPPLIES	12/5/2019	214.31	214.31
23872	CALIFORNIA LIVE FLOORS, INC, JC ORGANICS SUPPLIES	12/5/2019	18,511.82	18,511.82
23873	CALIFORNIA WATER SERVICE SS & JR WATER SERVICE	12/5/2019	1,077.75	1,077.75
23874	CASCADIA CONSULTING GROUF WASTE CHARACTERIZATION STUDY	12/5/2019	8,266.00	8,266.00
23875	COAST COUNTIES TRUCK & EQUIPMENT CO. SS VEHICLE MAINTENANCE SUPPLIES	12/5/2019	471.66	471.66
23876	COMCAST ADMIN INTERNET SERVICES	12/5/2019	281.91	281.91
23877	CSC OF SALINAS/YUMA ALL SITES VEHICLE MAINTENANCE	12/5/2019	168.67	168.67
23878	DOUGLAS NOLAN RR SCHOOL ASSEMBLY PROGRAM	12/5/2019	2,000.00	2,000.00
23879	EAST BAY TIRE CO. ALL SITES VEHICLE MAINTENANCE	12/5/2019	128.74	128.74
23880	ENRIQUE CARRILLO JR. ALL SITES TIRE REPAIR	12/5/2019	3,727.73	3,727.73
23881	ERIKA TRUJILLO CSDA - ANNUAL CLERK CONFERENCE	12/5/2019	120.46	120.46
23882	ERNEST BELL D. JR ADM, SS & JC JANITORIAL SERVICES	12/5/2019	2,600.00	2,600.00
23883	FIRST ALARM ALL SITES SECURITY SERVICES	12/5/2019	30.90	30.90

**Salinas Valley Solid Waste Authority**  
**Checks Issued Report for 12/1/2019 to 12/31/2019**

Check #	Name	Check Date	Amount	Check Total
23884	FULL STEAM STAFFING LLC SSTS & JC CONTRACT LABOR SS CONTRACT LABOR	12/5/2019	3,817.90 756.60	4,574.50
23885	GEOLOGIC ASSOCIATES, INC. MONTHLY GROUNDWATER MONITORING SERVICES	12/5/2019	7,327.75	7,327.75
23886	GINO'S FINE ITALIAN FOOD EMPLOYEE RECOGNITION	12/5/2019	1,842.55	1,842.55
23887	GLOBAL EQUIPMENT COMPANY INC. HHW DISPOSAL SUPPLIES	12/5/2019	1,422.39	1,422.39
23888	GOLDEN STATE TRUCK & TRAILER REPAIR ALL SITES EQUIPMENT AND VEHICLE MAINTENANCE	12/5/2019	5,678.23	5,678.23
23889	GONZALES ACE HARDWARE JC ORGANICS SUPPLIES JC FACILITY MAINTENANCE SUPPLIES	12/5/2019	24.89 88.88	113.77
23890	GRAINGER JC ORGANIC MAINTENANCE SUPPLIES	12/5/2019	1,970.11	1,970.11
23891	GREEN RUBBER - KENNEDY AG, LP ALL SITES FACILITY MAINTENANCE SUPPLIES SS & JC SAFETY SUPPLIES LR MAINTENANCE SUPPLIES	12/5/2019	404.40 891.95 245.63	1,541.98
23892	GUARDIAN SAFETY AND SUPPLY, LLC ALL SITES SAFETY SUPPLIES	12/5/2019	169.84	169.84
23893	GUERITO JC & SSTS PORTABLE TOILETS	12/5/2019	1,028.00	1,028.00
23894	HD SUPPLY CONSTRUCTION SUPPLY, LTD BRANCH #6186 JC ORGANICS CONSTRUCTION SUPPLIES	12/5/2019	131.63	131.63
23895	HOME DEPOT ADM OFFICE SUPPLIES JC ORG DIVERSION FACILITY MAINTENANCE ALL SITES FACILITY MAINTENANCE JC ORGANICS CONSTRUCTION SUPPLIES	12/5/2019	387.86 145.82 503.21 1,737.76	2,774.65
23897	HOPE SERVICES SSTS LITTER ABATEMENT	12/5/2019	13,376.23	13,376.23
23898	INFINITY STAFFING SERVICES, INC. JR CONTRACT LABOR	12/5/2019	575.26	575.26
23899	JAVIER RODRIGUEZ RR CONTRACTUAL SERVICES COMPOSTING WORKSHOPS	12/5/2019	360.00	360.00
23900	KATIE DUTCHER AND MARIANNE ROWE RR RETREAT FACILITATOR	12/5/2019	900.00	900.00
23901	L. A. HEARNE COMPANY JR MAINTENANCE SUPPLIES	12/5/2019	704.63	704.63



**Salinas Valley Solid Waste Authority**  
**Checks Issued Report for 12/1/2019 to 12/31/2019**

Check #	Name	Check Date	Amount	Check Total
23902	MANUEL PEREA TRUCKING, INC. ALL SITES HAULING SERVICES	12/5/2019	250.00	250.00
23903	MISSION LINEN SUPPLY ALL SITES UNIFORMS JC ORGANICS UNIFORMS	12/5/2019	832.16 152.13	984.29
23905	OFFICE DEPOT ALL SITES OFFICE SUPPLIES OPS ADM OFFICE SUPPLIES	12/5/2019	563.65 725.38	1,289.03
23906	ONE STOP AUTO CARE/V & S AUTO CARE, INC ADM VEHICLE MAINTENANCE JC VEHICLE MAINTENANCE	12/5/2019	256.58 739.75	996.33
23907	PACIFIC GAS AND ELECTRIC COMPANY ALL SITES ELECTRICAL SERVICES	12/5/2019	8,500.28	8,500.28
23908	PRICILLIA RODRIGUEZ SS HAULING SERVICES	12/5/2019	4,414.52	4,414.52
23909	PURE WATER BOTTLING JC ORGANICS WATER SERVICE	12/5/2019	28.25	28.25
23910	QUINN COMPANY ALL SITES EQUIPMENT AND VEHICLE MAINTENANCE	12/5/2019	2,313.93	2,313.93
23911	REFRIGERATION SUPPLIES DISTRIBUTOR HHW FREON REMOVAL	12/5/2019	53.01	53.01
23912	ROSSI BROS TIRE & AUTO SERVICE ALL SITES VEHICLE & EQUIPMENT MAINTENANCE	12/5/2019	8,715.15	8,715.15
23913	SALINAS VALLEY CHAMBER OF COMMERCE AGENCY MEMBERSHIP	12/5/2019	1,250.00	1,250.00
23914	SHARPS SOLUTIONS, LLC HHW HAULING AND DISPOSAL	12/5/2019	160.00	160.00
23915	SOUTH COUNTY NEWSPAPER RR TECHNICIAN RECRUITMENT	12/5/2019	304.00	304.00
23916	SOUTHERN COUNTIES OIL CO., A CA LIMITED PARTNERSHIP ALL SITES EQUIPMENT & VEHICLE FUEL	12/5/2019	9,008.86	9,008.86
23917	STATE WATER RESOURCES CONTROL BOARD SS & JR ANNUAL PERMIT FEES ALL SITES ANNUAL PERMIT FEES	12/5/2019	2,800.00 66,566.00	69,366.00
23918	UNITED RENTALS (NORTHWEST), INC JC ORGANICS EQUIPMENT RENTAL	12/5/2019	623.65	623.65
23919	VALERIO VARELA JF SS EQUIPMENT MAINTENANCE	12/5/2019	850.00	850.00
23920	VERIZON WIRELESS SERVICES JC & RR INTERNET SERVICES	12/5/2019	76.02	76.02

**Salinas Valley Solid Waste Authority**  
**Checks Issued Report for 12/1/2019 to 12/31/2019**

Check #	Name	Check Date	Amount	Check Total
23921	WATERWAYS CONSULTING, INC CH RIPARIAM MITIGATION	12/5/2019	450.00	450.00
23922	WEST COAST RUBBER RECYCLING, INC TIRE DIVERSION SERVICES	12/5/2019	1,800.00	1,800.00
23923	ALESHIRE & WYNDER, LLP MONTHLY LEGAL SERVICES	12/12/2019	3,895.00	3,895.00
23924	AMERICAN SUPPLY CO. ALL SITES JANITORIAL SUPPLIES	12/12/2019	554.25	554.25
23925	BC LABORATORIES, INC LABORATORY ANALYTICAL TESTINC	12/12/2019	1,794.26	1,794.26
23926	BECKS SHOES AND REPAIR SS UNIFORMS	12/12/2019	185.73	185.73
23927	CITY CLERKS ASSOCIATION OF CALIFORNIA CCAC MEMBERSHIP RENEWAL 2020	12/12/2019	160.00	160.00
23928	COAST COUNTIES TRUCK & EQUIPMENT CO. SS VEHICLE MAINTENANCE SUPPLIES	12/12/2019	293.31	293.31
23929	CSC OF SALINAS/YUMA ALL SITES VEHICLE MAINTENANCE JC ORGANICS MAINTENANCE SUPPLIES	12/12/2019	116.53 1,386.54	1,503.07
23930	CUTTING EDGE SUPPLY JC EQUIPMENT MAINTENANCE	12/12/2019	168.09	168.09
23931	EAST BAY TIRE CO. SS EQUIPMENT MAINTENANCE ALL SITES VEHICLE MAINTENANCE	12/12/2019	475.24 128.74	603.98
23932	EDGES ELECTRICAL GROUP, LLC ORGANICS DIVERSION FACILITY MAINTENANCE	12/12/2019	765.93	765.93
23933	F.A.S.T. SERVICES 2019-20 INTERPRETING SERVICES: PUBLIC MEETINGS	12/12/2019	180.00	180.00
23934	FERGUSON ENTERPRISES INC #795 JC & ORGANICS MAINTENANCE SUPPLIES	12/12/2019	630.37	630.37
23935	FULL STEAM STAFFING LLC SSTS & JC CONTRACT LABOR	12/12/2019	3,296.06	3,296.06
23936	GLOBAL EQUIPMENT COMPANY INC. HHW DISPOSAL SUPPLIES	12/12/2019	669.36	669.36
23937	GOLDEN STATE TRUCK & TRAILER REPAIR ALL SITES EQUIPMENT AND VEHICLE MAINTENANCE	12/12/2019	2,678.55	2,678.55
23938	GONZALES ACE HARDWARE JC FACILITY MAINTENANCE SUPPLIES JC ORGANICS & SS SUPPLIES	12/12/2019	237.22 159.52	396.74
23940	GRAINGER JC MAINTENANCE SUPPLIES	12/12/2019	219.99	219.99

**Salinas Valley Solid Waste Authority**  
**Checks Issued Report for 12/1/2019 to 12/31/2019**

Check #	Name	Check Date	Amount	Check Total
23941	GREEN RUBBER - KENNEDY AG, LP ALL SITES FACILITY MAINTENANCE SUPPLIES CH FACILITY MAINTENANCE JC ORGANICS FACILITY MAINTENANCE	12/12/2019	382.83 236.75 187.11	806.69
23942	GUARDIAN SAFETY AND SUPPLY, LLC ALL SITES SAFETY SUPPLIES	12/12/2019	166.09	166.09
23943	HOPE SERVICES SSTS LITTER ABATEMENT	12/12/2019	11,281.06	11,281.06
23944	INFINITY STAFFING SERVICES, INC. JR CONTRACT LABOR	12/12/2019	1,706.26	1,706.26
23945	KELLY-MOORE PAINT COMPANY INC. SS FACILITY MAINTENANCE	12/12/2019	176.53	176.53
23946	KING CITY HARDWARE INC. JC FACILITY MAINTENANCE	12/12/2019	27.18	27.18
23947	MANUEL PEREA TRUCKING, INC. CH EQUIPMENT RENTAL ALL SITES HAULING SERVICES	12/12/2019	150.00 1,150.00	1,300.00
23948	MISSION LINEN SUPPLY ALL SITES UNIFORMS JC ORGANICS UNIFORMS	12/12/2019	246.84 21.46	268.30
23949	ONE STOP AUTO CARE/V & S AUTO CARE, INC RR VEHICLE MAINTENANCE	12/12/2019	622.12	622.12
23950	PACIFIC GAS AND ELECTRIC COMPANY ALL SITES ELECTRICAL SERVICES CNG VEHICLE FUEL	12/12/2019	184.97 7,016.64	7,201.61
23951	PENINSULA MESSENGER LLC ALL SITES COURIER SERVICES	12/12/2019	713.00	713.00
23952	PROBUILD COMPANY LLC JC ORGANICS CONSTRUCTION SUPPLIES	12/12/2019	398.28	398.28
23953	PSTS, INC. JC ORGANICS SERVICES	12/12/2019	1,102.50	1,102.50
23954	PURE WATER BOTTLING JC ORGANICS WATER SERVICE ALL SITES WATER SERVICE	12/12/2019	10.75 415.10	425.85
23955	QUINN COMPANY ALL SITES EQUIPMENT AND VEHICLE MAINTENANCE	12/12/2019	823.56	823.56
23956	SAN BENITO SUPPLY, CONSTRUCTION, CONCRETE & QUARRY JC ORGANICS CONSTRUCTION SUPPLIES	12/12/2019	569.23	569.23
23957	SHARPS SOLUTIONS, LLC HHW HAULING AND DISPOSAL	12/12/2019	120.00	120.00
23958	SKINNER EQUIPMENT REPAIR, INC. ALL SITES EQUIPMENT & VEHICLE MAINTENANCE	12/12/2019	5,969.81	5,969.81

**Salinas Valley Solid Waste Authority**  
**Checks Issued Report for 12/1/2019 to 12/31/2019**

Check #	Name	Check Date	Amount	Check Total
23959	SOUTHERN COUNTIES OIL CO., A CA LIMITED PARTNERSHIP ALL SITES EQUIPMENT & VEHICLE FUEL	12/12/2019	9,737.31	9,737.31
23960	SPRINT NEXTEL ALL SITES CELL PHONE SERVICES	12/12/2019	331.05	331.05
23961	TOYOTA MATERIAL HANDLING HHW EQUIPMENT MAINTENANCE	12/12/2019	125.00	125.00
23962	ULINE, INC. SS SAFETY SUPPLIES	12/12/2019	399.60	399.60
23963	VALLEY FABRICATION, INC STEEL MATERIAL SUPPLIES	12/12/2019	815.33	815.33
23964	VEGETABLE GROWERS SUPPLY, INC. JC SAFETY SUPPLIES	12/12/2019	73.85	73.85
23965	A & G PUMPING, INC JC & JR PORTABLE TOILETS	12/19/2019	362.13	362.13
23966	ALBERT MALDONADC 2018-19 ANNUAL REPORT	12/19/2019	1,209.90	1,209.90
23967	AMERICAN SUPPLY CO. ALL SITES JANITORIAL SUPPLIES SUPPLIES RETURN	12/19/2019	200.75 (43.69)	157.06
23968	ASBURY ENVIRONMENTAL SERVICES HHW DISPOSAL	12/19/2019	80.00	80.00
23969	AUTOZONE LLC. OPS ADM VEHICLE MAINTENANCE	12/19/2019	11.89	11.89
23970	BECKS SHOES AND REPAIR ALL SITES UNIFORMS	12/19/2019	405.73	405.73
23971	BLUETARP FINANCIAL, INC HHW DISPOSAL SUPPLIES	12/19/2019	4,796.33	4,796.33
23972	CALIFORNIA HIGHWAY ADOPTION CO RR LITTER ABATEMENT	12/19/2019	1,100.00	1,100.00
23973	CALIFORNIA WATER SERVICE SS & JR WATER SERVICE	12/19/2019	1,799.88	1,799.88
23974	CALIFORNIA WATER SERVICE SS & JR WATER SERVICE	12/19/2019	287.48	287.48
23975	CITIZEN COMMUNICATIONS LLC RECYCLIST OUTREACH ANNUAL SUBSCRIPTION	12/19/2019	2,000.00	2,000.00
23976	CITY OF GONZALES JC WATER SERVICES MONTHLY HOSTING FEE	12/19/2019	99.86 20,833.33	20,933.19
23977	CLARK PEST CONTROL, INC ADMIN PEST CONTROL	12/19/2019	93.00	93.00

**Salinas Valley Solid Waste Authority**  
**Checks Issued Report for 12/1/2019 to 12/31/2019**

Check #	Name	Check Date	Amount	Check Total
23978	COAST COUNTIES TRUCK & EQUIPMENT CO. SS VEHICLE MAINTENANCE SUPPLIES	12/19/2019	35.71	35.71
23979	CUTTING EDGE SUPPLY JC EQUIPMENT MAINTENANCE	12/19/2019	888.71	888.71
23980	DON CHAPIN INC JC ORGANICS SUPPLIES	12/19/2019	2,046.25	2,046.25
23981	EAST BAY TIRE CO. ALL SITES VEHICLE MAINTENANCE	12/19/2019	123.00	123.00
23982	EDGES ELECTRICAL GROUP, LLC JC FACILITY MAINTENANCE	12/19/2019	86.75	86.75
23983	FULL STEAM STAFFING LLC SSTS & JC CONTRACT LABOR SSTS CONTRACT LABOR	12/19/2019	4,272.53 60.48	4,333.01
23984	GOLDEN STATE TRUCK & TRAILER REPAIR ALL SITES EQUIPMENT AND VEHICLE MAINTENANCE	12/19/2019	1,109.47	1,109.47
23985	GONZALES ACE HARDWARE JC FACILITY MAINTENANCE SUPPLIES JC ORGANICS SUPPLIES RETURN JC ORGANICS SUPPLIES	12/19/2019	185.03 (159.64) 236.31	261.70
23987	GREEN RUBBER - KENNEDY AG, LP ALL SITES FACILITY MAINTENANCE SUPPLIES SS MAINTENANCE SUPPLIES JC ORGANICS SUPPLIES	12/19/2019	2,739.10 457.50 4,282.54	7,479.14
23988	GUERITO JC & SSTS PORTABLE TOILETS	12/19/2019	1,028.00	1,028.00
23989	INFINITY STAFFING SERVICES, INC. JR CONTRACT LABOR	12/19/2019	728.82	728.82
23990	INTERSTATE BATTERIES SS VEHICLE MAINTENANCE	12/19/2019	259.72	259.72
23991	ISCO MACHINERY, INC. JC EQUIPMENT RENTALS	12/19/2019	8,469.35	8,469.35
23992	KELLY-MOORE PAINT COMPANY INC. JC ORGANICS SUPPLIES	12/19/2019	264.79	264.79
23993	KING CITY HARDWARE INC. JC FACILITY MAINTENANCE	12/19/2019	8.68	8.68
23994	L. A. HEARNE COMPANY JRTS MAINTENANCE SUPPLIES	12/19/2019	10.57	10.57
23995	MAESTRO HEALTH FSA ADMINISTRATION FEE	12/19/2019	150.00	150.00
23996	MISSION LINEN SUPPLY ALL SITES UNIFORMS	12/19/2019	311.42	311.42

**Salinas Valley Solid Waste Authority**  
**Checks Issued Report for 12/1/2019 to 12/31/2019**

Check #	Name	Check Date	Amount	Check Total
23997	MONTEREY BAY OFFICE PRODUCTS COPIER MAINTENANCE	12/19/2019	467.02	467.02
23998	NEXIS PARTNERS, LLC MONTHLY ADMIN BUILDING RENT	12/19/2019	9,212.00	9,212.00
23999	OFFICE DEPOT ALL SITES OFFICE SUPPLIES OPS ADM OFFICE SUPPLIES	12/19/2019	591.04 397.64	988.68
24000	ONE STOP AUTO CARE/V & S AUTO CARE, INC ADM VEHICLE MAINTENANCE JC VEHICLE MAINTENANCE	12/19/2019	41.75 142.70	184.45
24001	PACIFIC CREST ENGINEERING INC JC ORGANICS CONSTRUCTION	12/19/2019	3,812.50	3,812.50
24002	PACIFIC TRUCK PARTS, INC JC ORGANICS SUPPLIES	12/19/2019	323.96	323.96
24003	PITNEY BOWES GLOBAL POSTAGE	12/19/2019	417.93	417.93
24004	PRICILLIA RODRIGUEZ SS HAULING SERVICES	12/19/2019	4,978.71	4,978.71
24005	QED ENVIRONMENTAL SYSTEMS INC. LR MAINTENANCE SUPPLIES	12/19/2019	2,341.95	2,341.95
24006	QUINN COMPANY ALL SITES EQUIPMENT AND VEHICLE MAINTENANCE JR EQUIPMENT MAINTENANCE REFUND	12/19/2019	13,093.46 2,471.48 (825.47)	14,739.47
24007	REFRIGERATION SUPPLIES DISTRIBUTOR HHW FREON REMOVAL	12/19/2019	153.16	153.16
24008	REPUBLIC SERVICES #471 ADM BUILDING MONTHLY TRASH SERVICE	12/19/2019	76.98	76.98
24009	ROSSI BROS TIRE & AUTO SERVICE ALL SITES VEHICLE & EQUIPMENT MAINTENANCE SS VEHICLE MAINTENANCE	12/19/2019	940.53 998.07	1,938.60
24010	SCS FIELD SERVICES ALL SITES ENVIRONMENTAL SERVICES NON ROUTINE JC, CH & LR ENGINEERING SERVICES ALL SITES ROUTINE ENGINEERING SERVICES	12/19/2019	1,076.03 925.00 16,985.00	18,986.03
24011	SHARPS SOLUTIONS, LLC HHW HAULING AND DISPOSAL	12/19/2019	120.00	120.00
24012	SOCIAL VOCATIONAL SERVICES, INC JC LITTER ABATEMENT	12/19/2019	6,298.88	6,298.88
24013	SOLEDAD TIRE & WHEEL SERVICE, INC. JC EQUIPMENT MAINTENANCE	12/19/2019	248.22	248.22

**Salinas Valley Solid Waste Authority**  
**Checks Issued Report for 12/1/2019 to 12/31/2019**

Check #	Name	Check Date	Amount	Check Total
24014	SOLID WASTE ASSOCIATION OF NORTH AMERICA/ RR ANNUAL MEMBERSHIP RENEWAL	12/19/2019	253.00	253.00
24015	SOUTHERN COUNTIES OIL CO., A CA LIMITED PARTNERSHIP ALL SITES EQUIPMENT & VEHICLE FUEL	12/19/2019	11,837.77	11,837.77
24016	STERICYCLE, INC SHREDDING SERVICE	12/19/2019	87.63	87.63
24017	SUTTON AGRICULTURAL ENTERPRISES, INC JC PEST CONTROL SUPPLIES	12/19/2019	1,379.83	1,379.83
24018	TELCO BUSINESS SOLUTIONS MONTHLY NETWORK SUPPORT	12/19/2019	242.00	242.00
24019	UNITED RENTALS (NORTHWEST), INC JC ORGANICS EQUIPMENT RENTAL	12/19/2019	99.08	99.08
24020	VALERIO VARELA JF JC ORGANICS FACILITY MAINTENANCE SS VEHICLE MAINTENANCE	12/19/2019	200.00 1,700.00	1,900.00
24021	VEGETABLE GROWERS SUPPLY, INC. JC SAFETY SUPPLIES	12/19/2019	61.27	61.27
24022	VISION RECYCLING INC ALL SS & JC GREENWASTE PROCESSING	12/19/2019	80,181.09	80,181.09
24023	WESTERN EXTERMINATOR COMPANY ALL SITES VECTOR CONTROL	12/19/2019	431.50	431.50
24024	WRIGHT EXPRESS FINANCIAL SERVICES CORPORATION SS MONTHLY VEHICLE FUEL MONTHLY VEHICLE FUEL	12/19/2019	30.19 2,295.56	2,325.75
24025	ZIG AUTO PARTS DISTRIBUTING - A CALIFORNIA CORP SS VEHICLE MAINTENANCE	12/19/2019	7.09	7.09
Subtotal				<u>514,527.25</u>
Payroll Disbursements				498,020.69
Grand Total				<u><u>1,012,547.94</u></u>



## Report to the Board of Directors

### ITEM NO. 3

N/A

Finance and Administration  
Manager/Controller-Treasurer

General Manager/CAO

N/A

General Counsel

Date: February 20, 2020

From: Mandy Brooks, Resource Recovery Manager

Title: Member and Interagency Activities Report for January 2020 and Upcoming Events

### RECOMMENDATION

Staff recommends the Board accept the report.

### STRATEGIC PLAN RELATIONSHIP

This report relates to the Strategic Plan Goal to promote the value of Salinas Valley Recycles' services and programs to the community. It is intended to keep the Board apprised of activities and communication with our member agencies and regulators.

### DISCUSSION & ANALYSIS

#### Monterey County Environmental Health Bureau (Local Enforcement Agency - LEA)

The monthly inspection for the Sun Street Transfer Station (SSTS) was conducted on January 14 with no areas of concern or violations observed or noted during the inspection.

The monthly inspections for the Johnson Canyon Landfill (JCLF) and the Composting Facility were conducted on January 13 and 14 with no areas of concern or violations noted for the inspections.

The monthly inspection of the Jolon Road Transfer Station was completed on January 13. No areas of concern or violations were observed during the inspection. The 5-year permit review application for Jolon Road Landfill (closed) was submitted to the LEA on January 16.

On January 15 the Authority received the 5-year permit review notice for Lewis Road Landfill (closed). The application is due in 30 days to the LEA and must include the Closure and Post Closure Maintenance Plans and the Non-Water Release Corrective Action Plan.

#### Gonzales Clothing Closet Stats

The table below summarizes the first month of 3Q FY 19-20 for the Clothing Closet's distributions.

FY19-20 3Q	# of Volunteers	Hours	Clothing Items Distributed	# of Families Served	# of Family Members Served
Jan 2020	5	89.5	608	38	173
Feb 2020	-	-	-	-	-
Mar 2020	-	-	-	-	-
<b>TOTALS</b>	<b>5 (avg.)</b>	<b>89.5</b>	<b>608</b>	<b>38</b>	<b>173</b>

#### Clean Up Events

No events were conducted in January.



## **FY 19-20 Current and Future Events with SVR Staff Participation**

*(Opportunities for Board Member Participation)*

Gonzales:	4/4 – 5/10	Tire Amnesty Collection Event, Johnson Canyon Landfill
	4/20/20	School Tour at Johnson Canyon Landfill, Hartnell College – Enviro Sci.
	6/13/20	Gonzales Clean up Event & ABOP Collection, Fairview Middle School
	6/13/20	Composting Workshop, Fairview Middle School
Greenfield:	2/19/20	Recycling Outreach, School Resource Fair at Memorial Hall
	5/15/20	Recycling & Composting Presentation, Head Start Center
	5/18 – 5/23	Greenfield Reuse, Recycle, & Clean up Week, Tri-Cities Disposal Yard
	5/23/20	Greenfield Clean up Event: ABOP Collection, Tri-Cities Disposal Yard
King City:	2/20/20	Trashion Show Entry, Salinas Valley Fairgrounds
	3/4/20	Multi-family Recycling Implementation
	4/4 – 5/10	Tire Amnesty Collection Event, Jolon Rd Transfer Station
	4/18/20	King City Spring Clean Up Event & ABOP Collection, Mildred Ave
	6/27/20	King City Summer Clean Up Event & ABOP Collection, Mildred Ave
Salinas:	2/24/20	Recycling & Composting Presentations, Frank Paul Head Start Cntr.
	2/26/20	School Tour at Sun St Transfer Station, Echo Valley Elementary School
	2/27/20	Recycling & Composting Presentations, Harden Middle School
	3/17/20	SB 1383 Presentation, Salinas City Council
	3/21/20	Composting Workshop, Jardin El Sol, 139 Sun St
	3/21/20	District 2 Community Cleanup
	3/30/20	School Tour at Sun St Transfer Station, Elkhorn Elementary School
	4/4 – 5/10	Tire Amnesty Collection Event, Sun St Transfer Station
	4/4/20	District 4 Community Cleanup
	4/6/20	School Tour at Sun St Transfer Station, Elkhorn Elementary School
	4/11/20	Composting Workshop, Jardin El Sol, 139 Sun St
	5/14/20	Recycling & Composting Presentations, Salinas High School
	5/16/20	Composting Workshop, Natividad Creek Garden
	5/16/20	District 3 Community Cleanup
	6/20/20	Mayor's Community Cleanup
Soledad:	5/4 – 5/9	Soledad Reuse, Recycle, & Clean up Week, City Public Works Yard
	5/9/20	Soledad Clean up Event: ABOP Collection, City Public Works Yard
Mo. Co.:	2/22/20	Composting Workshop, Rancho Cielo Garden
	3/5/20	Recycling Presentation and Panel, CSUMB Class
	3/6/20	Recycling Outreach, Mo Co Library - San Lucas branch
	3/7/20	Pajaro Community Clean Up & ABOP Collection, TBD
	3/21/20	Chualar Community Clean Up & ABOP Collection, Lincoln St
	4/4/20	San Lucas Community Clean Up & ABOP Collection, San Benito St
	5/1/20	Composting Presentation, Spreckels Elementary School
	5/2/20	Aromas Community Clean Up & ABOP Collection, Aromas Rd
	5/5/20	Recycling & Composting Presentations, Rancho San Juan School



## Report to the Board of Directors

### ITEM NO. 4

Finance and Administration  
Manager/Controller/Treasurer

General Manager/CAO

N/A

General Counsel

**Date:** February 20, 2020  
**From:** Elia Zavala, Contracts & Grants Analyst  
**Title:** Tonnage and Diversion Report for the  
Quarter Ended December 31, 2019

### RECOMMENDATION

Staff recommends that the Board accept this report.

### STRATEGIC PLAN RELATIONSHIP

None. This is a routine information item.

### FISCAL IMPACT

Tipping fees account for 77.6% of the quarter's revenue. For the quarter ending December 31, 2019, the Authority received \$4.5 million in tipping fees.

### DISCUSSION & ANALYSIS

The Authority began submitting disposal reports to the State beginning with the 3rd calendar quarter of 2019 (Jul-Sep). It will also continue to submit the reports to the County of Monterey until they confirm their new reporting protocols with the State.

### TONNAGE LANDFILLED AND DIVERTED SUMMARY

The table below summarizes the total tonnage processed and diverted by the Authority for the quarter ended December 2019. Compared to the quarter ended December 2019, the total tons processed decreased by 4.8% and diverted material increased by 27.7%, resulting in a net decrease of 0.8% tons landfilled. Even though the use is beneficial, Alternative Daily Cover (ADC) is not shown as diverted material since it is ultimately landfilled and not truly diverted. The increase in diverted material is mainly due to the collection of over 1,800 tons of organic material more than during the same quarter last year.

	Oct-Dec 2019		Oct-Dec 2018		Change in	%
	Tonnage	%	Tonnage	%	Tonnage	Change
Total Tons Processed	74,163		77,913		(3,750)	-4.8%
Less Used for ADC	4,633	6.2%	9,978	12.8%	(5,345)	-53.6%
Net Tons Processed	69,530		67,935		1,595	2.3%
Less Diverted Materials	9,816		7,687		2,129	27.7%
Less Beneficial Reuse	1,277		1,675		(398)	-23.8%
JC market materials	485		176		309	175.8%
SS market materials	893		853		40	4.7%
JR market materials	143		175		(32)	-18.0%
Total Diverted Materials	12,614	17.0%	10,566	13.6%	2,048	19.4%
Total Landfilled	56,915	76.7%	57,369	73.6%	(454)	-0.8%

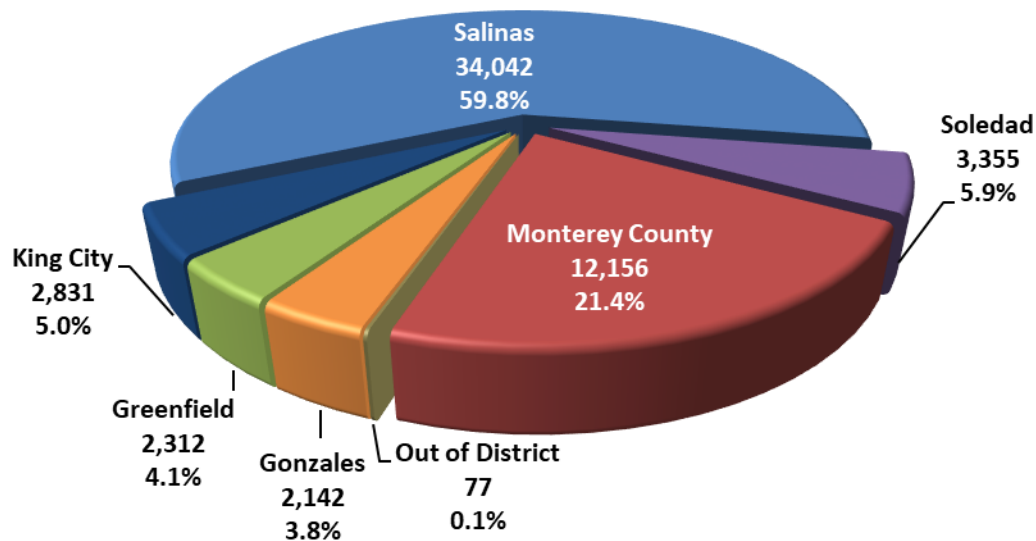
#### TONS LANDFILLED BY SERVICE AREA

The Authority landfilled 56,915 tons of solid waste in the quarter ended December 2019, of which 56,838 were from the Authority service area and 77 tons were from outside the Authority's service area. This quarter had a 0.8% decrease in landfilled waste from the same quarter of 2018.

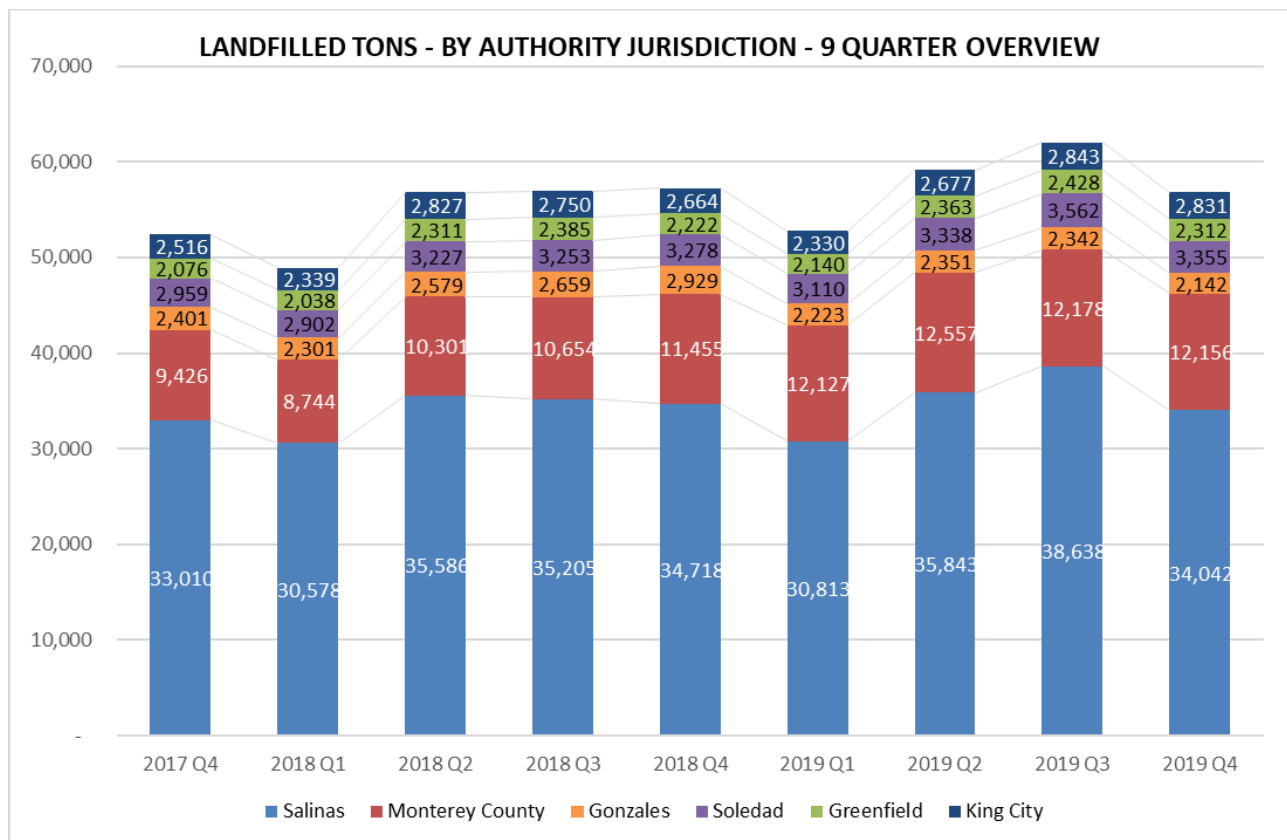
<u>Service Area</u>	<u>Oct-Dec 2019 Tonnage</u>	<u>Oct-Dec 2018 Tonnage</u>	<u>Change in Tonnage</u>	<u>% Change</u>
Authority Service Area	56,838	57,266	-428	-0.7%
Out of District	77	103	-26	-24.8%
Total Landfilled	56,915	57,369	-454	-0.8%

The Authority service area landfilled waste for this quarter was made up from 59.8% from the City of Salinas, 21.4% from the County, and 18.8% from the south county cities. The 77 tons from outside the service area came from Santa Cruz County (30 tons), western Monterey County non-Authority area (22 tons), Santa Clara County (22 tons), and San Benito County (3 tons).

**LANDFILLED TONS - 56,915  
BY ORIGIN FOR QUARTER ENDED DECEMBER 31, 2019**



The chart below provides an overview of landfilled tons by jurisdiction for the past nine quarters, that includes three-year tonnage data for Quarter 4 (October-December).



#### DIVERTED MATERIALS

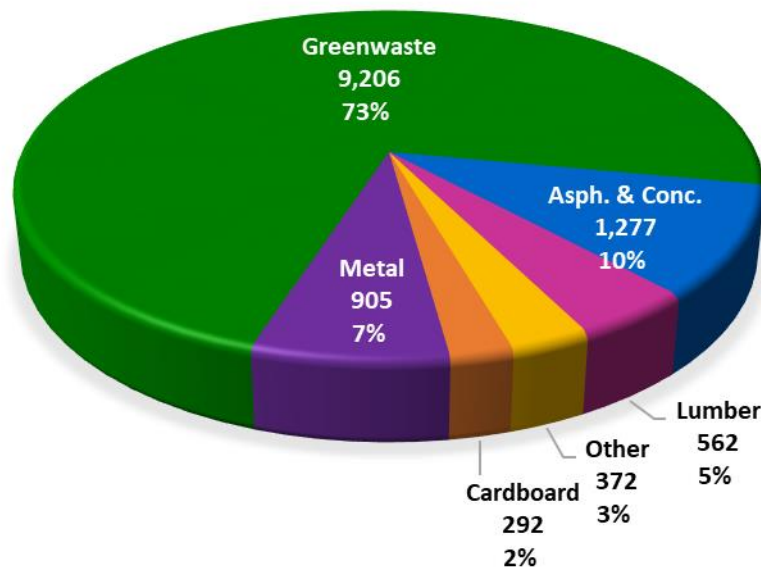
The table below provides a year-over-year comparison of diverted materials tonnage for the same quarter. The total 12,614 tons of diverted materials for the quarter ended December 2019, resulted in an increase of 2,048 tons or 25.7% over the same quarter of the previous year. As mentioned above, the major increase was in the tons of green waste, however the other diversion categories also saw a considerable increase, such as lumber and metal. The amount of asphalt & concrete collected is dependent on the amount of construction activity for that particular quarter.

	2019 Q4	2018 Q4	% Diff
Greenwaste	9,206	7,324	25.7%
Asphalt & Concrete	1,277	1,675	-23.8%
Metal	905	571	58.5%
Lumber	562	363	54.8%
Cardboard	292	220	32.7%
*Other	372	413	-9.9%
	12,614	10,566	19.4%

\* Includes Mattresses, Tires, Mixed Rec, etc.

The chart below illustrates the composition of the 12,614 tons of diverted materials for the quarter ended December 2019. Diversion does not include tons of construction & demolition material, biosolids, and overs (from green waste and wood waste processing) which are currently being used in the landfill as Alternative Daily Cover (ADC). The chart also includes 1,521 tons of recyclables salvaged from the waste stream at Authority facilities and sent directly to market (Johnson Canyon – 485 tons, Sun Street – 893, and Jolon Road - 143 tons).

**QUARTER ENDED DECEMBER 31, 2019**  
**DIVERTED MATERIALS - 12,614**



**ATTACHMENTS**

None



## Report to the Board of Directors

### ITEM NO. 5

Finance and Administration  
Manager/Controller-Treasurer

*R. Cullen by E.T.*

President, Salinas Valley Solid Waste  
Authority & Executive Committee Chair

*R. Santos by E.T.*

General Counsel

**Date:** February 20, 2020

**From:** Robert Cullen, Executive Committee Chair

**Title:** A Resolution Approving Amendment No. 9 to the Revised and Restated Agreement Between the Salinas Valley Solid Waste Authority and R. Patrick Mathews for Services as General Manager/Chief Administrative Officer (GM/CAO)

### RECOMMENDATION

Executive Committee recommends that the Board adopt the resolution.

### STRATEGIC PLAN RELATIONSHIP

This is an administrative item and does not relate to the Board's Strategic Plan.

### FISCAL IMPACT

Funding for this item is included in the current budget.

### DISCUSSION & ANALYSIS

On January 9, 2020, the Executive Committee reviewed and discussed the Board member evaluations with the GM/CAO and forwarded the evaluations to the Board for consideration in closed session at its January 20, 2020, meeting. The Executive Committee and Board has considered the results of the GM/CAOs 2019 Board evaluations that qualified him for a 5% merit increase under section 3(b) of the Employment Agreement and directed the Employment Agreement and merit increase be returned at the Board's February 20, 2020, meeting with recommendations for final consideration.

The following change is proposed as Amendment No. 9 of the GM/CAO's Employment Agreement based on the Board's recommendation:

1. Amend Section 3(a) to approve the 5% merit increase recommended by the Executive Committee and Board of Directors, effective January 1, 2020.

The General Manager will continue to have annual performance evaluations given by the Authority Board Members.

### BACKGROUND

On January 9, 2020, the Executive Committee reviewed and discussed the Board member evaluations with the GM/CAO and forwarded the evaluations to the Board for consideration in closed session at its January 20, 2020, meeting. The Executive Committee and Board considered the results of the GM/CAOs 2019 Board evaluations that qualified him for a 5%

merit increase under section 3(b) of the Employment Agreement and directed staff to return this item for final consideration at the Board's February meeting.

The term of the original contract was from June 23, 2008, through December 31, 2012, with Board approval of two subsequent four-year extensions for the periods of January 1, 2013 through December 31, 2016 and January 1, 2017 through December 31, 2020.

**ATTACHMENT(S)**

1. Resolution
2. Exhibit A - Amendment No. 9
3. Exhibit B – Revised Salary Schedule effective January 1, 2020



**RESOLUTION NO. 2020 -**

**A RESOLUTION APPROVING AMENDMENT NO. 9 TO THE EMPLOYMENT AGREEMENT BETWEEN THE SALINAS VALLEY SOLID WASTE AUTHORITY AND R. PATRICK MATHEWS FOR SERVICES AS GENERAL MANAGER AND CHIEF ADMINISTRATIVE OFFICER.**

**BE IT RESOLVED, BY THE BOARD OF DIRECTORS OF THE SALINAS VALLEY SOLID WASTE AUTHORITY**, that the President of the Board of Director is hereby authorized and directed for, and on behalf of, the Salinas Valley Solid Waste Authority to execute Amendment No. 9 to the Employment Agreement with R. Patrick Mathews, attached hereto and marked "Exhibit A" for services as General Manager and Chief Administrative Officer and the accompanying revised salary schedule, marked "Exhibit B".

**PASSED AND ADOPTED** by the Board of Directors of the Salinas Valley Solid Waste Authority at its regular meeting duly held on the 20th day of February 2020, by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

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Robert Cullen, President

ATTEST:

---

Erika J. Trujillo, Clerk of the Board

---

Roy C. Santos, Authority General Counsel

**EXHIBIT A**

**AMENDMENT NO. 9 TO THE EMPLOYEMENT AGREEMENT  
BETWEEN THE SALINAS VALLEY SOLID WASTE AUTHORITY  
AND R. PATRICK MATHEWS FOR SERVICES AS GENERAL MANAGER AND CHIEF ADMINISTRATIVE  
OFFICER**

This Amendment is made and entered into this 20<sup>th</sup> day of February 2020, by and between the Salinas Valley Solid Waste Authority, a joint powers authority organized under the laws of the State of California (hereinafter "Authority"), and R. Patrick Mathews ("Employee").

The Authority and Employee entered into an Agreement on April 17, 2008. All terms of the aforementioned agreement will continue in force, including those in Amendment No. 1 entered into on May 1, 2009, and Amendment No. 2 entered into on April 16, 2009, and Amendment No. 3 entered into on April 21, 2011, Amendment No. 4 entered into August 16, 2012, Amendment No. 5 entered into June 19, 2014 and Amendment No 6 entered into March 17, 2016, with the exception of the following amendments:

**Section 3. "Compensation and Benefits" is amended to include the following additional language:**

**Amends existing language:**

*(a) Effective on the January 1, 2020, Employee shall receive a 5% merit increase in his current Base Salary. Employee's new annual Base Salary shall be \$209,555.00.*

IN WITNESS WHEREOF, the parties hereto have duly executed and delivered this Amendment as of the day and year first below written.

**EMPLOYEE**

\_\_\_\_\_  
R. Patrick Mathews

\_\_\_\_\_  
Date:

**SALINAS VALLEY SOLID WASTE AUTHORITY**

\_\_\_\_\_  
Robert Cullen, President

\_\_\_\_\_  
Date:

Attest:

\_\_\_\_\_  
Erika Trujillo, Clerk of the Board

# Exhibit B

## SALINAS VALLEY SOLID WASTE AUTHORITY SALARY SCHEDULE EFFECTIVE January 1, 2020

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
1.0	Hourly		9.272	9.504	9.742	9.986	10.236	10.492	10.754	11.023	11.299	11.581	11.813
	Bi-Weekly		741.76	760.32	779.36	798.88	818.88	839.36	860.32	881.84	903.92	926.48	945.04
	Monthly		1,607.15	1,647.36	1,688.61	1,730.91	1,774.24	1,818.61	1,864.03	1,910.65	1,958.49	2,007.37	2,047.59
	Annual		19,285.76	19,768.32	20,263.36	20,770.88	21,290.88	21,823.36	22,368.32	22,927.84	23,501.92	24,088.48	24,571.04
1.5	Hourly		9.504	9.742	9.986	10.236	10.492	10.754	11.023	11.299	11.581	11.871	12.108
	Bi-Weekly		760.32	779.36	798.88	818.88	839.36	860.32	881.84	903.92	926.48	949.68	968.64
	Monthly		1,647.36	1,688.61	1,730.91	1,774.24	1,818.61	1,864.03	1,910.65	1,958.49	2,007.37	2,057.64	2,098.72
	Annual		19,768.32	20,263.36	20,770.88	21,290.88	21,823.36	22,368.32	22,927.84	23,501.92	24,088.48	24,691.68	25,184.64
2.0	Hourly		9.742	9.986	10.236	10.492	10.754	11.023	11.299	11.581	11.871	12.168	12.411
	Bi-Weekly		779.36	798.88	818.88	839.36	860.32	881.84	903.92	926.48	949.68	973.44	992.88
	Monthly		1,688.61	1,730.91	1,774.24	1,818.61	1,864.03	1,910.65	1,958.49	2,007.37	2,057.64	2,109.12	2,151.24
	Annual		20,263.36	20,770.88	21,290.88	21,823.36	22,368.32	22,927.84	23,501.92	24,088.48	24,691.68	25,309.44	25,814.88
2.5	Hourly		9.986	10.236	10.492	10.754	11.023	11.299	11.581	11.871	12.168	12.472	12.721
	Bi-Weekly		798.88	818.88	839.36	860.32	881.84	903.92	926.48	949.68	973.44	997.76	1,017.68
	Monthly		1,730.91	1,774.24	1,818.61	1,864.03	1,910.65	1,958.49	2,007.37	2,057.64	2,109.12	2,161.81	2,204.97
	Annual		20,770.88	21,290.88	21,823.36	22,368.32	22,927.84	23,501.92	24,088.48	24,691.68	25,309.44	25,941.76	26,459.68
3.0	Hourly		10.236	10.492	10.754	11.023	11.299	11.581	11.871	12.168	12.472	12.784	13.040
	Bi-Weekly		818.88	839.36	860.32	881.84	903.92	926.48	949.68	973.44	997.76	1,022.72	1,043.20
	Monthly		1,774.24	1,818.61	1,864.03	1,910.65	1,958.49	2,007.37	2,057.64	2,109.12	2,161.81	2,215.89	2,260.27
	Annual		21,290.88	21,823.36	22,368.32	22,927.84	23,501.92	24,088.48	24,691.68	25,309.44	25,941.76	26,590.72	27,123.20
3.5	Hourly		10.492	10.754	11.023	11.299	11.581	11.871	12.168	12.472	12.784	13.104	13.366
	Bi-Weekly		839.36	860.32	881.84	903.92	926.48	949.68	973.44	997.76	1,022.72	1,048.32	1,069.28
	Monthly		1,818.61	1,864.03	1,910.65	1,958.49	2,007.37	2,057.64	2,109.12	2,161.81	2,215.89	2,271.36	2,316.77
	Annual		21,823.36	22,368.32	22,927.84	23,501.92	24,088.48	24,691.68	25,309.44	25,941.76	26,590.72	27,256.32	27,801.28
4.0	Hourly		10.754	11.023	11.299	11.581	11.871	12.168	12.472	12.784	13.104	13.432	13.701
	Bi-Weekly		860.32	881.84	903.92	926.48	949.68	973.44	997.76	1,022.72	1,048.32	1,074.56	1,096.08
	Monthly		1,864.03	1,910.65	1,958.49	2,007.37	2,057.64	2,109.12	2,161.81	2,215.89	2,271.36	2,328.21	2,374.84
	Annual		22,368.32	22,927.84	23,501.92	24,088.48	24,691.68	25,309.44	25,941.76	26,590.72	27,256.32	27,938.56	28,498.08
4.5	Hourly		11.023	11.299	11.581	11.871	12.168	12.472	12.784	13.104	13.432	13.768	14.043
	Bi-Weekly		881.84	903.92	926.48	949.68	973.44	997.76	1,022.72	1,048.32	1,074.56	1,101.44	1,123.44
	Monthly		1,910.65	1,958.49	2,007.37	2,057.64	2,109.12	2,161.81	2,215.89	2,271.36	2,328.21	2,386.45	2,434.12
	Annual		22,927.84	23,501.92	24,088.48	24,691.68	25,309.44	25,941.76	26,590.72	27,256.32	27,938.56	28,637.44	29,209.44
5.0	Hourly		11.299	11.581	11.871	12.168	12.472	12.784	13.104	13.432	13.768	14.112	14.394
	Bi-Weekly		903.92	926.48	949.68	973.44	997.76	1,022.72	1,048.32	1,074.56	1,101.44	1,128.96	1,151.52
	Monthly		1,958.49	2,007.37	2,057.64	2,109.12	2,161.81	2,215.89	2,271.36	2,328.21	2,386.45	2,446.08	2,494.96
	Annual		23,501.92	24,088.48	24,691.68	25,309.44	25,941.76	26,590.72	27,256.32	27,938.56	28,637.44	29,352.96	29,939.52

SALINAS VALLEY SOLID WASTE AUTHORITY  
SALARY SCHEDULE  
EFFECTIVE January 1, 2020

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	5.5	Hourly	11.581	11.871	12.168	12.472	12.784	13.104	13.432	13.768	14.112	14.465	14.754
		Bi-Weekly	926.48	949.68	973.44	997.76	1,022.72	1,048.32	1,074.56	1,101.44	1,128.96	1,157.20	1,180.32
		Monthly	2,007.37	2,057.64	2,109.12	2,161.81	2,215.89	2,271.36	2,328.21	2,386.45	2,446.08	2,507.27	2,557.36
		Annual	24,088.48	24,691.68	25,309.44	25,941.76	26,590.72	27,256.32	27,938.56	28,637.44	29,352.96	30,087.20	30,688.32
	6.0	Hourly	11.871	12.168	12.472	12.784	13.104	13.432	13.768	14.112	14.465	14.827	15.124
		Bi-Weekly	949.68	973.44	997.76	1,022.72	1,048.32	1,074.56	1,101.44	1,128.96	1,157.20	1,186.16	1,209.92
		Monthly	2,057.64	2,109.12	2,161.81	2,215.89	2,271.36	2,328.21	2,386.45	2,446.08	2,507.27	2,570.01	2,621.49
		Annual	24,691.68	25,309.44	25,941.76	26,590.72	27,256.32	27,938.56	28,637.44	29,352.96	30,087.20	30,840.16	31,457.92
	6.5	Hourly	12.168	12.472	12.784	13.104	13.432	13.768	14.112	14.465	14.827	15.198	15.502
		Bi-Weekly	973.44	997.76	1,022.72	1,048.32	1,074.56	1,101.44	1,128.96	1,157.20	1,186.16	1,215.84	1,240.16
		Monthly	2,109.12	2,161.81	2,215.89	2,271.36	2,328.21	2,386.45	2,446.08	2,507.27	2,570.01	2,634.32	2,687.01
		Annual	25,309.44	25,941.76	26,590.72	27,256.32	27,938.56	28,637.44	29,352.96	30,087.20	30,840.16	31,611.84	32,244.16
	7.0	Hourly	12.472	12.784	13.104	13.432	13.768	14.112	14.465	14.827	15.198	15.578	15.890
		Bi-Weekly	997.76	1,022.72	1,048.32	1,074.56	1,101.44	1,128.96	1,157.20	1,186.16	1,215.84	1,246.24	1,271.20
		Monthly	2,161.81	2,215.89	2,271.36	2,328.21	2,386.45	2,446.08	2,507.27	2,570.01	2,634.32	2,700.19	2,754.27
		Annual	25,941.76	26,590.72	27,256.32	27,938.56	28,637.44	29,352.96	30,087.20	30,840.16	31,611.84	32,402.24	33,051.20
	7.5	Hourly	12.784	13.104	13.432	13.768	14.112	14.465	14.827	15.198	15.578	15.967	16.286
		Bi-Weekly	1,022.72	1,048.32	1,074.56	1,101.44	1,128.96	1,157.20	1,186.16	1,215.84	1,246.24	1,277.36	1,302.88
		Monthly	2,215.89	2,271.36	2,328.21	2,386.45	2,446.08	2,507.27	2,570.01	2,634.32	2,700.19	2,767.61	2,822.91
		Annual	26,590.72	27,256.32	27,938.56	28,637.44	29,352.96	30,087.20	30,840.16	31,611.84	32,402.24	33,211.36	33,874.88
Student Intern	8.0	Hourly	13.104	13.432	13.768	14.112	14.465	14.827	15.198	15.578	15.967	16.366	16.693
		Bi-Weekly	1,048.32	1,074.56	1,101.44	1,128.96	1,157.20	1,186.16	1,215.84	1,246.24	1,277.36	1,309.28	1,335.44
		Monthly	2,271.36	2,328.21	2,386.45	2,446.08	2,507.27	2,570.01	2,634.32	2,700.19	2,767.61	2,836.77	2,893.45
		Annual	27,256.32	27,938.56	28,637.44	29,352.96	30,087.20	30,840.16	31,611.84	32,402.24	33,211.36	34,041.28	34,721.44
	8.5	Hourly	13.432	13.768	14.112	14.465	14.827	15.198	15.578	15.967	16.366	16.775	17.111
		Bi-Weekly	1,074.56	1,101.44	1,128.96	1,157.20	1,186.16	1,215.84	1,246.24	1,277.36	1,309.28	1,342.00	1,368.88
		Monthly	2,328.21	2,386.45	2,446.08	2,507.27	2,570.01	2,634.32	2,700.19	2,767.61	2,836.77	2,907.67	2,965.91
		Annual	27,938.56	28,637.44	29,352.96	30,087.20	30,840.16	31,611.84	32,402.24	33,211.36	34,041.28	34,892.00	35,590.88
	9.0	Hourly	13.768	14.112	14.465	14.827	15.198	15.578	15.967	16.366	16.775	17.194	17.538
		Bi-Weekly	1,101.44	1,128.96	1,157.20	1,186.16	1,215.84	1,246.24	1,277.36	1,309.28	1,342.00	1,375.52	1,403.04
		Monthly	2,386.45	2,446.08	2,507.27	2,570.01	2,634.32	2,700.19	2,767.61	2,836.77	2,907.67	2,980.29	3,039.92
		Annual	28,637.44	29,352.96	30,087.20	30,840.16	31,611.84	32,402.24	33,211.36	34,041.28	34,892.00	35,763.52	36,479.04
	9.5	Hourly	14.112	14.465	14.827	15.198	15.578	15.967	16.366	16.775	17.194	17.624	17.976
		Bi-Weekly	1,128.96	1,157.20	1,186.16	1,215.84	1,246.24	1,277.36	1,309.28	1,342.00	1,375.52	1,409.92	1,438.08
		Monthly	2,446.08	2,507.27	2,570.01	2,634.32	2,700.19	2,767.61	2,836.77	2,907.67	2,980.29	3,054.83	3,115.84
		Annual	29,352.96	30,087.20	30,840.16	31,611.84	32,402.24	33,211.36	34,041.28	34,892.00	35,763.52	36,657.92	37,390.08

SALINAS VALLEY SOLID WASTE AUTHORITY  
SALARY SCHEDULE  
EFFECTIVE January 1, 2020

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	10.0	Hourly	14.465	14.827	15.198	15.578	15.967	16.366	16.775	17.194	17.624	18.065	18.426
		Bi-Weekly	1,157.20	1,186.16	1,215.84	1,246.24	1,277.36	1,309.28	1,342.00	1,375.52	1,409.92	1,445.20	1,474.08
		Monthly	2,507.27	2,570.01	2,634.32	2,700.19	2,767.61	2,836.77	2,907.67	2,980.29	3,054.83	3,131.27	3,193.84
		Annual	30,087.20	30,840.16	31,611.84	32,402.24	33,211.36	34,041.28	34,892.00	35,763.52	36,657.92	37,575.20	38,326.08
	10.5	Hourly	14.827	15.198	15.578	15.967	16.366	16.775	17.194	17.624	18.065	18.517	18.887
		Bi-Weekly	1,186.16	1,215.84	1,246.24	1,277.36	1,309.28	1,342.00	1,375.52	1,409.92	1,445.20	1,481.36	1,510.96
		Monthly	2,570.01	2,634.32	2,700.19	2,767.61	2,836.77	2,907.67	2,980.29	3,054.83	3,131.27	3,209.61	3,273.75
		Annual	30,840.16	31,611.84	32,402.24	33,211.36	34,041.28	34,892.00	35,763.52	36,657.92	37,575.20	38,515.36	39,284.96
	11.0	Hourly	15.198	15.578	15.967	16.366	16.775	17.194	17.624	18.065	18.517	18.980	19.360
		Bi-Weekly	1,215.84	1,246.24	1,277.36	1,309.28	1,342.00	1,375.52	1,409.92	1,445.20	1,481.36	1,518.40	1,548.80
		Monthly	2,634.32	2,700.19	2,767.61	2,836.77	2,907.67	2,980.29	3,054.83	3,131.27	3,209.61	3,289.87	3,355.73
		Annual	31,611.84	32,402.24	33,211.36	34,041.28	34,892.00	35,763.52	36,657.92	37,575.20	38,515.36	39,478.40	40,268.80
	11.5	Hourly	15.578	15.967	16.366	16.775	17.194	17.624	18.065	18.517	18.980	19.455	19.844
		Bi-Weekly	1,246.24	1,277.36	1,309.28	1,342.00	1,375.52	1,409.92	1,445.20	1,481.36	1,518.40	1,556.40	1,587.52
		Monthly	2,700.19	2,767.61	2,836.77	2,907.67	2,980.29	3,054.83	3,131.27	3,209.61	3,289.87	3,372.20	3,439.63
		Annual	32,402.24	33,211.36	34,041.28	34,892.00	35,763.52	36,657.92	37,575.20	38,515.36	39,478.40	40,466.40	41,275.52
	12.0	Hourly	15.967	16.366	16.775	17.194	17.624	18.065	18.517	18.980	19.455	19.941	20.340
		Bi-Weekly	1,277.36	1,309.28	1,342.00	1,375.52	1,409.92	1,445.20	1,481.36	1,518.40	1,556.40	1,595.28	1,627.20
		Monthly	2,767.61	2,836.77	2,907.67	2,980.29	3,054.83	3,131.27	3,209.61	3,289.87	3,372.20	3,456.44	3,525.60
		Annual	33,211.36	34,041.28	34,892.00	35,763.52	36,657.92	37,575.20	38,515.36	39,478.40	40,466.40	41,477.28	42,307.20
Diversion Worker I	12.5	Hourly	16.366	16.775	17.194	17.624	18.065	18.517	18.980	19.455	19.941	20.440	20.849
		Bi-Weekly	1,309.28	1,342.00	1,375.52	1,409.92	1,445.20	1,481.36	1,518.40	1,556.40	1,595.28	1,635.20	1,667.92
		Monthly	2,836.77	2,907.67	2,980.29	3,054.83	3,131.27	3,209.61	3,289.87	3,372.20	3,456.44	3,542.93	3,613.83
		Annual	34,041.28	34,892.00	35,763.52	36,657.92	37,575.20	38,515.36	39,478.40	40,466.40	41,477.28	42,515.20	43,365.92
	13.0	Hourly	16.775	17.194	17.624	18.065	18.517	18.980	19.455	19.941	20.440	20.951	21.370
		Bi-Weekly	1,342.00	1,375.52	1,409.92	1,445.20	1,481.36	1,518.40	1,556.40	1,595.28	1,635.20	1,676.08	1,709.60
		Monthly	2,907.67	2,980.29	3,054.83	3,131.27	3,209.61	3,289.87	3,372.20	3,456.44	3,542.93	3,631.51	3,704.13
		Annual	34,892.00	35,763.52	36,657.92	37,575.20	38,515.36	39,478.40	40,466.40	41,477.28	42,515.20	43,578.08	44,449.60
	13.5	Hourly	17.194	17.624	18.065	18.517	18.980	19.455	19.941	20.440	20.951	21.475	21.905
		Bi-Weekly	1,375.52	1,409.92	1,445.20	1,481.36	1,518.40	1,556.40	1,595.28	1,635.20	1,676.08	1,718.00	1,752.40
		Monthly	2,980.29	3,054.83	3,131.27	3,209.61	3,289.87	3,372.20	3,456.44	3,542.93	3,631.51	3,722.33	3,796.87
		Annual	35,763.52	36,657.92	37,575.20	38,515.36	39,478.40	40,466.40	41,477.28	42,515.20	43,578.08	44,668.00	45,562.40
	14.0	Hourly	17.624	18.065	18.517	18.980	19.455	19.941	20.440	20.951	21.475	22.012	22.452
		Bi-Weekly	1,409.92	1,445.20	1,481.36	1,518.40	1,556.40	1,595.28	1,635.20	1,676.08	1,718.00	1,760.96	1,796.16
		Monthly	3,054.83	3,131.27	3,209.61	3,289.87	3,372.20	3,456.44	3,542.93	3,631.51	3,722.33	3,815.41	3,891.68
		Annual	36,657.92	37,575.20	38,515.36	39,478.40	40,466.40	41,477.28	42,515.20	43,578.08	44,668.00	45,784.96	46,700.16

SALINAS VALLEY SOLID WASTE AUTHORITY  
SALARY SCHEDULE  
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POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
Diversion Worker II	14.5	Hourly	18.065	18.517	18.980	19.455	19.941	20.440	20.951	21.475	22.012	22.562	23.013
		Bi-Weekly	1,445.20	1,481.36	1,518.40	1,556.40	1,595.28	1,635.20	1,676.08	1,718.00	1,760.96	1,804.96	1,841.04
		Monthly	3,131.27	3,209.61	3,289.87	3,372.20	3,456.44	3,542.93	3,631.51	3,722.33	3,815.41	3,910.75	3,988.92
		Annual	37,575.20	38,515.36	39,478.40	40,466.40	41,477.28	42,515.20	43,578.08	44,668.00	45,784.96	46,928.96	47,867.04
	15.0	Hourly	18.517	18.980	19.455	19.941	20.440	20.951	21.475	22.012	22.562	23.126	23.589
		Bi-Weekly	1,481.36	1,518.40	1,556.40	1,595.28	1,635.20	1,676.08	1,718.00	1,760.96	1,804.96	1,850.08	1,887.12
		Monthly	3,209.61	3,289.87	3,372.20	3,456.44	3,542.93	3,631.51	3,722.33	3,815.41	3,910.75	4,008.51	4,088.76
		Annual	38,515.36	39,478.40	40,466.40	41,477.28	42,515.20	43,578.08	44,668.00	45,784.96	46,928.96	48,102.08	49,065.12
	15.5	Hourly	18.980	19.455	19.941	20.440	20.951	21.475	22.012	22.562	23.126	23.704	24.178
		Bi-Weekly	1,518.40	1,556.40	1,595.28	1,635.20	1,676.08	1,718.00	1,760.96	1,804.96	1,850.08	1,896.32	1,934.24
		Monthly	3,289.87	3,372.20	3,456.44	3,542.93	3,631.51	3,722.33	3,815.41	3,910.75	4,008.51	4,108.69	4,190.85
		Annual	39,478.40	40,466.40	41,477.28	42,515.20	43,578.08	44,668.00	45,784.96	46,928.96	48,102.08	49,304.32	50,290.24
	16.0	Hourly	19.455	19.941	20.440	20.951	21.475	22.012	22.562	23.126	23.704	24.297	24.783
		Bi-Weekly	1,556.40	1,595.28	1,635.20	1,676.08	1,718.00	1,760.96	1,804.96	1,850.08	1,896.32	1,943.76	1,982.64
		Monthly	3,372.20	3,456.44	3,542.93	3,631.51	3,722.33	3,815.41	3,910.75	4,008.51	4,108.69	4,211.48	4,295.72
		Annual	40,466.40	41,477.28	42,515.20	43,578.08	44,668.00	45,784.96	46,928.96	48,102.08	49,304.32	50,537.76	51,548.64
	16.5	Hourly	19.941	20.440	20.951	21.475	22.012	22.562	23.126	23.704	24.297	24.904	25.402
		Bi-Weekly	1,595.28	1,635.20	1,676.08	1,718.00	1,760.96	1,804.96	1,850.08	1,896.32	1,943.76	1,992.32	2,032.16
		Monthly	3,456.44	3,542.93	3,631.51	3,722.33	3,815.41	3,910.75	4,008.51	4,108.69	4,211.48	4,316.69	4,403.01
		Annual	41,477.28	42,515.20	43,578.08	44,668.00	45,784.96	46,928.96	48,102.08	49,304.32	50,537.76	51,800.32	52,836.16
	17.0	Hourly	20.440	20.951	21.475	22.012	22.562	23.126	23.704	24.297	24.904	25.527	26.038
		Bi-Weekly	1,635.20	1,676.08	1,718.00	1,760.96	1,804.96	1,850.08	1,896.32	1,943.76	1,992.32	2,042.16	2,083.04
		Monthly	3,542.93	3,631.51	3,722.33	3,815.41	3,910.75	4,008.51	4,108.69	4,211.48	4,316.69	4,424.68	4,513.25
		Annual	42,515.20	43,578.08	44,668.00	45,784.96	46,928.96	48,102.08	49,304.32	50,537.76	51,800.32	53,096.16	54,159.04
HHW Maintenance Worker I	17.5	Hourly	20.951	21.475	22.012	22.562	23.126	23.704	24.297	24.904	25.527	26.165	26.688
		Bi-Weekly	1,676.08	1,718.00	1,760.96	1,804.96	1,850.08	1,896.32	1,943.76	1,992.32	2,042.16	2,093.20	2,135.04
		Monthly	3,631.51	3,722.33	3,815.41	3,910.75	4,008.51	4,108.69	4,211.48	4,316.69	4,424.68	4,535.27	4,625.92
		Annual	43,578.08	44,668.00	45,784.96	46,928.96	48,102.08	49,304.32	50,537.76	51,800.32	53,096.16	54,423.20	55,511.04
	18.0	Hourly	21.475	22.012	22.562	23.126	23.704	24.297	24.904	25.527	26.165	26.819	27.355
		Bi-Weekly	1,718.00	1,760.96	1,804.96	1,850.08	1,896.32	1,943.76	1,992.32	2,042.16	2,093.20	2,145.52	2,188.40
		Monthly	3,722.33	3,815.41	3,910.75	4,008.51	4,108.69	4,211.48	4,316.69	4,424.68	4,535.27	4,648.63	4,741.53
		Annual	44,668.00	45,784.96	46,928.96	48,102.08	49,304.32	50,537.76	51,800.32	53,096.16	54,423.20	55,783.52	56,898.40
	18.5	Hourly	22.012	22.562	23.126	23.704	24.297	24.904	25.527	26.165	26.819	27.489	28.039
		Bi-Weekly	1,760.96	1,804.96	1,850.08	1,896.32	1,943.76	1,992.32	2,042.16	2,093.20	2,145.52	2,199.12	2,243.12
		Monthly	3,815.41	3,910.75	4,008.51	4,108.69	4,211.48	4,316.69	4,424.68	4,535.27	4,648.63	4,764.76	4,860.09
		Annual	45,784.96	46,928.96	48,102.08	49,304.32	50,537.76	51,800.32	53,096.16	54,423.20	55,783.52	57,177.12	58,321.12

SALINAS VALLEY SOLID WASTE AUTHORITY  
SALARY SCHEDULE  
EFFECTIVE January 1, 2020

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	19.0	Hourly	22.562	23.126	23.704	24.297	24.904	25.527	26.165	26.819	27.489	28.176	28.740
		Bi-Weekly	1,804.96	1,850.08	1,896.32	1,943.76	1,992.32	2,042.16	2,093.20	2,145.52	2,199.12	2,254.08	2,299.20
		Monthly	3,910.75	4,008.51	4,108.69	4,211.48	4,316.69	4,424.68	4,535.27	4,648.63	4,764.76	4,883.84	4,981.60
		Annual	46,928.96	48,102.08	49,304.32	50,537.76	51,800.32	53,096.16	54,423.20	55,783.52	57,177.12	58,606.08	59,779.20
HHW Maintenance Worker II Scalehouse Cashier	19.5	Hourly	23.126	23.704	24.297	24.904	25.527	26.165	26.819	27.489	28.176	28.880	29.458
		Bi-Weekly	1,850.08	1,896.32	1,943.76	1,992.32	2,042.16	2,093.20	2,145.52	2,199.12	2,254.08	2,310.40	2,356.64
		Monthly	4,008.51	4,108.69	4,211.48	4,316.69	4,424.68	4,535.27	4,648.63	4,764.76	4,883.84	5,005.87	5,106.05
		Annual	48,102.08	49,304.32	50,537.76	51,800.32	53,096.16	54,423.20	55,783.52	57,177.12	58,606.08	60,070.40	61,272.64
Administrative Assistant I	20.0	Hourly	23.704	24.297	24.904	25.527	26.165	26.819	27.489	28.176	28.880	29.602	30.194
		Bi-Weekly	1,896.32	1,943.76	1,992.32	2,042.16	2,093.20	2,145.52	2,199.12	2,254.08	2,310.40	2,368.16	2,415.52
		Monthly	4,108.69	4,211.48	4,316.69	4,424.68	4,535.27	4,648.63	4,764.76	4,883.84	5,005.87	5,131.01	5,233.63
		Annual	49,304.32	50,537.76	51,800.32	53,096.16	54,423.20	55,783.52	57,177.12	58,606.08	60,070.40	61,572.16	62,803.52
	20.5	Hourly	24.297	24.904	25.527	26.165	26.819	27.489	28.176	28.880	29.602	30.342	30.949
		Bi-Weekly	1,943.76	1,992.32	2,042.16	2,093.20	2,145.52	2,199.12	2,254.08	2,310.40	2,368.16	2,427.36	2,475.92
		Monthly	4,211.48	4,316.69	4,424.68	4,535.27	4,648.63	4,764.76	4,883.84	5,005.87	5,131.01	5,259.28	5,364.49
		Annual	50,537.76	51,800.32	53,096.16	54,423.20	55,783.52	57,177.12	58,606.08	60,070.40	61,572.16	63,111.36	64,373.92
Equipment Operator/Driver Heavy Equipment Operator	21.0	Hourly	24.904	25.527	26.165	26.819	27.489	28.176	28.880	29.602	30.342	31.101	31.723
		Bi-Weekly	1,992.32	2,042.16	2,093.20	2,145.52	2,199.12	2,254.08	2,310.40	2,368.16	2,427.36	2,488.08	2,537.84
		Monthly	4,316.69	4,424.68	4,535.27	4,648.63	4,764.76	4,883.84	5,005.87	5,131.01	5,259.28	5,390.84	5,498.65
		Annual	51,800.32	53,096.16	54,423.20	55,783.52	57,177.12	58,606.08	60,070.40	61,572.16	63,111.36	64,690.08	65,983.84
	21.5	Hourly	25.527	26.165	26.819	27.489	28.176	28.880	29.602	30.342	31.101	31.879	32.517
		Bi-Weekly	2,042.16	2,093.20	2,145.52	2,199.12	2,254.08	2,310.40	2,368.16	2,427.36	2,488.08	2,550.32	2,601.36
		Monthly	4,424.68	4,535.27	4,648.63	4,764.76	4,883.84	5,005.87	5,131.01	5,259.28	5,390.84	5,525.69	5,636.28
		Annual	53,096.16	54,423.20	55,783.52	57,177.12	58,606.08	60,070.40	61,572.16	63,111.36	64,690.08	66,308.32	67,635.36
Administrative Assistant II	22.0	Hourly	26.165	26.819	27.489	28.176	28.880	29.602	30.342	31.101	31.879	32.676	33.330
		Bi-Weekly	2,093.20	2,145.52	2,199.12	2,254.08	2,310.40	2,368.16	2,427.36	2,488.08	2,550.32	2,614.08	2,666.40
		Monthly	4,535.27	4,648.63	4,764.76	4,883.84	5,005.87	5,131.01	5,259.28	5,390.84	5,525.69	5,663.84	5,777.20
		Annual	54,423.20	55,783.52	57,177.12	58,606.08	60,070.40	61,572.16	63,111.36	64,690.08	66,308.32	67,966.08	69,326.40
	22.5	Hourly	26.819	27.489	28.176	28.880	29.602	30.342	31.101	31.879	32.676	33.493	34.163
		Bi-Weekly	2,145.52	2,199.12	2,254.08	2,310.40	2,368.16	2,427.36	2,488.08	2,550.32	2,614.08	2,679.44	2,733.04
		Monthly	4,648.63	4,764.76	4,883.84	5,005.87	5,131.01	5,259.28	5,390.84	5,525.69	5,663.84	5,805.45	5,921.59
		Annual	55,783.52	57,177.12	58,606.08	60,070.40	61,572.16	63,111.36	64,690.08	66,308.32	67,966.08	69,665.44	71,059.04

SALINAS VALLEY SOLID WASTE AUTHORITY  
SALARY SCHEDULE  
EFFECTIVE January 1, 2020

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
Accounting Technician I Equipment Operator Lead Heavy Equipment Operator Lead Resource Recovery Tech I Solid Waste Technician I	23.0	Hourly	27.489	28.176	28.880	29.602	30.342	31.101	31.879	32.676	33.493	34.330	35.017
		Bi-Weekly	2,199.12	2,254.08	2,310.40	2,368.16	2,427.36	2,488.08	2,550.32	2,614.08	2,679.44	2,746.40	2,801.36
		Monthly	4,764.76	4,883.84	5,005.87	5,131.01	5,259.28	5,390.84	5,525.69	5,663.84	5,805.45	5,950.53	6,069.61
		Annual	57,177.12	58,606.08	60,070.40	61,572.16	63,111.36	64,690.08	66,308.32	67,966.08	69,665.44	71,406.40	72,835.36
	23.5	Hourly	28.176	28.880	29.602	30.342	31.101	31.879	32.676	33.493	34.330	35.188	35.892
		Bi-Weekly	2,254.08	2,310.40	2,368.16	2,427.36	2,488.08	2,550.32	2,614.08	2,679.44	2,746.40	2,815.04	2,871.36
		Monthly	4,883.84	5,005.87	5,131.01	5,259.28	5,390.84	5,525.69	5,663.84	5,805.45	5,950.53	6,099.25	6,221.28
		Annual	58,606.08	60,070.40	61,572.16	63,111.36	64,690.08	66,308.32	67,966.08	69,665.44	71,406.40	73,191.04	74,655.36
	24.0	Hourly	28.880	29.602	30.342	31.101	31.879	32.676	33.493	34.330	35.188	36.068	36.789
		Bi-Weekly	2,310.40	2,368.16	2,427.36	2,488.08	2,550.32	2,614.08	2,679.44	2,746.40	2,815.04	2,885.44	2,943.12
		Monthly	5,005.87	5,131.01	5,259.28	5,390.84	5,525.69	5,663.84	5,805.45	5,950.53	6,099.25	6,251.79	6,376.76
		Annual	60,070.40	61,572.16	63,111.36	64,690.08	66,308.32	67,966.08	69,665.44	71,406.40	73,191.04	75,021.44	76,521.12
HHW Technician	24.5	Hourly	29.602	30.342	31.101	31.879	32.676	33.493	34.330	35.188	36.068	36.970	37.709
		Bi-Weekly	2,368.16	2,427.36	2,488.08	2,550.32	2,614.08	2,679.44	2,746.40	2,815.04	2,885.44	2,957.60	3,016.72
		Monthly	5,131.01	5,259.28	5,390.84	5,525.69	5,663.84	5,805.45	5,950.53	6,099.25	6,251.79	6,408.13	6,536.23
		Annual	61,572.16	63,111.36	64,690.08	66,308.32	67,966.08	69,665.44	71,406.40	73,191.04	75,021.44	76,897.60	78,434.72
Accounting Technician II Resource Recovery Tech II Solid Waste Technician II	25.0	Hourly	30.342	31.101	31.879	32.676	33.493	34.330	35.188	36.068	36.970	37.894	38.652
		Bi-Weekly	2,427.36	2,488.08	2,550.32	2,614.08	2,679.44	2,746.40	2,815.04	2,885.44	2,957.60	3,031.52	3,092.16
		Monthly	5,259.28	5,390.84	5,525.69	5,663.84	5,805.45	5,950.53	6,099.25	6,251.79	6,408.13	6,568.29	6,699.68
		Annual	63,111.36	64,690.08	66,308.32	67,966.08	69,665.44	71,406.40	73,191.04	75,021.44	76,897.60	78,819.52	80,396.16
Clerk of the Board	25.5	Hourly	31.101	31.879	32.676	33.493	34.330	35.188	36.068	36.970	37.894	38.841	39.618
		Bi-Weekly	2,488.08	2,550.32	2,614.08	2,679.44	2,746.40	2,815.04	2,885.44	2,957.60	3,031.52	3,107.28	3,169.44
		Monthly	5,390.84	5,525.69	5,663.84	5,805.45	5,950.53	6,099.25	6,251.79	6,408.13	6,568.29	6,732.44	6,867.12
		Annual	64,690.08	66,308.32	67,966.08	69,665.44	71,406.40	73,191.04	75,021.44	76,897.60	78,819.52	80,789.28	82,405.44
	26.0	Hourly	31.879	32.676	33.493	34.330	35.188	36.068	36.970	37.894	38.841	39.812	40.608
		Bi-Weekly	2,550.32	2,614.08	2,679.44	2,746.40	2,815.04	2,885.44	2,957.60	3,031.52	3,107.28	3,184.96	3,248.64
		Monthly	5,525.69	5,663.84	5,805.45	5,950.53	6,099.25	6,251.79	6,408.13	6,568.29	6,732.44	6,900.75	7,038.72
		Annual	66,308.32	67,966.08	69,665.44	71,406.40	73,191.04	75,021.44	76,897.60	78,819.52	80,789.28	82,808.96	84,464.64
	26.5	Hourly	32.676	33.493	34.330	35.188	36.068	36.970	37.894	38.841	39.812	40.807	41.623
		Bi-Weekly	2,614.08	2,679.44	2,746.40	2,815.04	2,885.44	2,957.60	3,031.52	3,107.28	3,184.96	3,264.56	3,329.84
		Monthly	5,663.84	5,805.45	5,950.53	6,099.25	6,251.79	6,408.13	6,568.29	6,732.44	6,900.75	7,073.21	7,214.65
		Annual	67,966.08	69,665.44	71,406.40	73,191.04	75,021.44	76,897.60	78,819.52	80,789.28	82,808.96	84,878.56	86,575.84



SALINAS VALLEY SOLID WASTE AUTHORITY  
SALARY SCHEDULE  
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POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	27.0	Hourly	33.493	34.330	35.188	36.068	36.970	37.894	38.841	39.812	40.807	41.827	42.664
		Bi-Weekly	2,679.44	2,746.40	2,815.04	2,885.44	2,957.60	3,031.52	3,107.28	3,184.96	3,264.56	3,346.16	3,413.12
		Monthly	5,805.45	5,950.53	6,099.25	6,251.79	6,408.13	6,568.29	6,732.44	6,900.75	7,073.21	7,250.01	7,395.09
		Annual	69,665.44	71,406.40	73,191.04	75,021.44	76,897.60	78,819.52	80,789.28	82,808.96	84,878.56	87,000.16	88,741.12
	27.5	Hourly	34.330	35.188	36.068	36.970	37.894	38.841	39.812	40.807	41.827	42.873	43.730
		Bi-Weekly	2,746.40	2,815.04	2,885.44	2,957.60	3,031.52	3,107.28	3,184.96	3,264.56	3,346.16	3,429.84	3,498.40
		Monthly	5,950.53	6,099.25	6,251.79	6,408.13	6,568.29	6,732.44	6,900.75	7,073.21	7,250.01	7,431.32	7,579.87
		Annual	71,406.40	73,191.04	75,021.44	76,897.60	78,819.52	80,789.28	82,808.96	84,878.56	87,000.16	89,175.84	90,958.40
	28.0	Hourly	35.188	36.068	36.970	37.894	38.841	39.812	40.807	41.827	42.873	43.945	44.824
		Bi-Weekly	2,815.04	2,885.44	2,957.60	3,031.52	3,107.28	3,184.96	3,264.56	3,346.16	3,429.84	3,515.60	3,585.92
		Monthly	6,099.25	6,251.79	6,408.13	6,568.29	6,732.44	6,900.75	7,073.21	7,250.01	7,431.32	7,617.13	7,769.49
		Annual	73,191.04	75,021.44	76,897.60	78,819.52	80,789.28	82,808.96	84,878.56	87,000.16	89,175.84	91,405.60	93,233.92
	28.5	Hourly	36.068	36.970	37.894	38.841	39.812	40.807	41.827	42.873	43.945	45.044	45.945
		Bi-Weekly	2,885.44	2,957.60	3,031.52	3,107.28	3,184.96	3,264.56	3,346.16	3,429.84	3,515.60	3,603.52	3,675.60
		Monthly	6,251.79	6,408.13	6,568.29	6,732.44	6,900.75	7,073.21	7,250.01	7,431.32	7,617.13	7,807.63	7,963.80
		Annual	75,021.44	76,897.60	78,819.52	80,789.28	82,808.96	84,878.56	87,000.16	89,175.84	91,405.60	93,691.52	95,565.60
	29.0	Hourly	36.970	37.894	38.841	39.812	40.807	41.827	42.873	43.945	45.044	46.170	47.093
		Bi-Weekly	2,957.60	3,031.52	3,107.28	3,184.96	3,264.56	3,346.16	3,429.84	3,515.60	3,603.52	3,693.60	3,767.44
		Monthly	6,408.13	6,568.29	6,732.44	6,900.75	7,073.21	7,250.01	7,431.32	7,617.13	7,807.63	8,002.80	8,162.79
		Annual	76,897.60	78,819.52	80,789.28	82,808.96	84,878.56	87,000.16	89,175.84	91,405.60	93,691.52	96,033.60	97,953.44
Business Services Supervisor Contracts & Grants Analyst Field Operations Supervisor I Human Resources Supervisor Recycling Coordinator	29.5	Hourly	37.894	38.841	39.812	40.807	41.827	42.873	43.945	45.044	46.170	47.324	48.270
		Bi-Weekly	3,031.52	3,107.28	3,184.96	3,264.56	3,346.16	3,429.84	3,515.60	3,603.52	3,693.60	3,785.92	3,861.60
		Monthly	6,568.29	6,732.44	6,900.75	7,073.21	7,250.01	7,431.32	7,617.13	7,807.63	8,002.80	8,202.83	8,366.80
		Annual	78,819.52	80,789.28	82,808.96	84,878.56	87,000.16	89,175.84	91,405.60	93,691.52	96,033.60	98,433.92	100,401.60
	30.0	Hourly	38.841	39.812	40.807	41.827	42.873	43.945	45.044	46.170	47.324	48.507	49.477
		Bi-Weekly	3,107.28	3,184.96	3,264.56	3,346.16	3,429.84	3,515.60	3,603.52	3,693.60	3,785.92	3,880.56	3,958.16
		Monthly	6,732.44	6,900.75	7,073.21	7,250.01	7,431.32	7,617.13	7,807.63	8,002.80	8,202.83	8,407.88	8,576.01
		Annual	80,789.28	82,808.96	84,878.56	87,000.16	89,175.84	91,405.60	93,691.52	96,033.60	98,433.92	100,894.56	102,912.16
	30.5	Hourly	39.812	40.807	41.827	42.873	43.945	45.044	46.170	47.324	48.507	49.720	50.714
		Bi-Weekly	3,184.96	3,264.56	3,346.16	3,429.84	3,515.60	3,603.52	3,693.60	3,785.92	3,880.56	3,977.60	4,057.12
		Monthly	6,900.75	7,073.21	7,250.01	7,431.32	7,617.13	7,807.63	8,002.80	8,202.83	8,407.88	8,618.13	8,790.43
		Annual	82,808.96	84,878.56	87,000.16	89,175.84	91,405.60	93,691.52	96,033.60	98,433.92	100,894.56	103,417.60	105,485.12

SALINAS VALLEY SOLID WASTE AUTHORITY  
SALARY SCHEDULE  
EFFECTIVE January 1, 2020

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
31.0	Hourly		40.807	41.827	42.873	43.945	45.044	46.170	47.324	48.507	49.720	50.963	51.982
	Bi-Weekly		3,264.56	3,346.16	3,429.84	3,515.60	3,603.52	3,693.60	3,785.92	3,880.56	3,977.60	4,077.04	4,158.56
	Monthly		7,073.21	7,250.01	7,431.32	7,617.13	7,807.63	8,002.80	8,202.83	8,407.88	8,618.13	8,833.59	9,010.21
	Annual		84,878.56	87,000.16	89,175.84	91,405.60	93,691.52	96,033.60	98,433.92	100,894.56	103,417.60	106,003.04	108,122.56
31.5	Hourly		41.827	42.873	43.945	45.044	46.170	47.324	48.507	49.720	50.963	52.237	53.282
	Bi-Weekly		3,346.16	3,429.84	3,515.60	3,603.52	3,693.60	3,785.92	3,880.56	3,977.60	4,077.04	4,178.96	4,262.56
	Monthly		7,250.01	7,431.32	7,617.13	7,807.63	8,002.80	8,202.83	8,407.88	8,618.13	8,833.59	9,054.41	9,235.55
	Annual		87,000.16	89,175.84	91,405.60	93,691.52	96,033.60	98,433.92	100,894.56	103,417.60	106,003.04	108,652.96	110,826.56
32.0	Hourly		42.873	43.945	45.044	46.170	47.324	48.507	49.720	50.963	52.237	53.543	54.614
	Bi-Weekly		3,429.84	3,515.60	3,603.52	3,693.60	3,785.92	3,880.56	3,977.60	4,077.04	4,178.96	4,283.44	4,369.12
	Monthly		7,431.32	7,617.13	7,807.63	8,002.80	8,202.83	8,407.88	8,618.13	8,833.59	9,054.41	9,280.79	9,466.43
	Annual		89,175.84	91,405.60	93,691.52	96,033.60	98,433.92	100,894.56	103,417.60	106,003.04	108,652.96	111,369.44	113,597.12
32.5	Hourly		43.945	45.044	46.170	47.324	48.507	49.720	50.963	52.237	53.543	54.882	55.980
	Bi-Weekly		3,515.60	3,603.52	3,693.60	3,785.92	3,880.56	3,977.60	4,077.04	4,178.96	4,283.44	4,390.56	4,478.40
	Monthly		7,617.13	7,807.63	8,002.80	8,202.83	8,407.88	8,618.13	8,833.59	9,054.41	9,280.79	9,512.88	9,703.20
	Annual		91,405.60	93,691.52	96,033.60	98,433.92	100,894.56	103,417.60	106,003.04	108,652.96	111,369.44	114,154.56	116,438.40
33.0	Hourly		45.044	46.170	47.324	48.507	49.720	50.963	52.237	53.543	54.882	56.254	57.379
	Bi-Weekly		3,603.52	3,693.60	3,785.92	3,880.56	3,977.60	4,077.04	4,178.96	4,283.44	4,390.56	4,500.32	4,590.32
	Monthly		7,807.63	8,002.80	8,202.83	8,407.88	8,618.13	8,833.59	9,054.41	9,280.79	9,512.88	9,750.69	9,945.69
	Annual		93,691.52	96,033.60	98,433.92	100,894.56	103,417.60	106,003.04	108,652.96	111,369.44	114,154.56	117,008.32	119,348.32
33.5	Hourly		46.170	47.324	48.507	49.720	50.963	52.237	53.543	54.882	56.254	57.660	58.813
	Bi-Weekly		3,693.60	3,785.92	3,880.56	3,977.60	4,077.04	4,178.96	4,283.44	4,390.56	4,500.32	4,612.80	4,705.04
	Monthly		8,002.80	8,202.83	8,407.88	8,618.13	8,833.59	9,054.41	9,280.79	9,512.88	9,750.69	9,994.40	10,194.25
	Annual		96,033.60	98,433.92	100,894.56	103,417.60	106,003.04	108,652.96	111,369.44	114,154.56	117,008.32	119,932.80	122,331.04
34.0	Hourly		47.324	48.507	49.720	50.963	52.237	53.543	54.882	56.254	57.660	59.102	60.284
	Bi-Weekly		3,785.92	3,880.56	3,977.60	4,077.04	4,178.96	4,283.44	4,390.56	4,500.32	4,612.80	4,728.16	4,822.72
	Monthly		8,202.83	8,407.88	8,618.13	8,833.59	9,054.41	9,280.79	9,512.88	9,750.69	9,994.40	10,244.35	10,449.23
	Annual		98,433.92	100,894.56	103,417.60	106,003.04	108,652.96	111,369.44	114,154.56	117,008.32	119,932.80	122,932.16	125,390.72
34.5	Hourly		48.507	49.720	50.963	52.237	53.543	54.882	56.254	57.660	59.102	60.580	61.792
	Bi-Weekly		3,880.56	3,977.60	4,077.04	4,178.96	4,283.44	4,390.56	4,500.32	4,612.80	4,728.16	4,846.40	4,943.36
	Monthly		8,407.88	8,618.13	8,833.59	9,054.41	9,280.79	9,512.88	9,750.69	9,994.40	10,244.35	10,500.53	10,710.61
	Annual		100,894.56	103,417.60	106,003.04	108,652.96	111,369.44	114,154.56	117,008.32	119,932.80	122,932.16	126,006.40	128,527.36
Engineering and Environmental Compliance Manager Finance and Administration Manager Operations Manager Resource Recovery Manager	35.0	Hourly	49.720	50.963	52.237	53.543	54.882	56.254	57.660	59.102	60.580	62.095	63.337
	Bi-Weekly		3,977.60	4,077.04	4,178.96	4,283.44	4,390.56	4,500.32	4,612.80	4,728.16	4,846.40	4,967.60	5,066.96
	Monthly		8,618.13	8,833.59	9,054.41	9,280.79	9,512.88	9,750.69	9,994.40	10,244.35	10,500.53	10,763.13	10,978.41
	Annual		103,417.60	106,003.04	108,652.96	111,369.44	114,154.56	117,008.32	119,932.80	122,932.16	126,006.40	129,157.60	131,740.96

SALINAS VALLEY SOLID WASTE AUTHORITY  
SALARY SCHEDULE  
EFFECTIVE January 1, 2020

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	35.5	Hourly	50.963	52.237	53.543	54.882	56.254	57.660	59.102	60.580	62.095	63.647	64.920
		Bi-Weekly	4,077.04	4,178.96	4,283.44	4,390.56	4,500.32	4,612.80	4,728.16	4,846.40	4,967.60	5,091.76	5,193.60
		Monthly	8,833.59	9,054.41	9,280.79	9,512.88	9,750.69	9,994.40	10,244.35	10,500.53	10,763.13	11,032.15	11,252.80
		Annual	106,003.04	108,652.96	111,369.44	114,154.56	117,008.32	119,932.80	122,932.16	126,006.40	129,157.60	132,385.76	135,033.60
	36.0	Hourly	52.237	53.543	54.882	56.254	57.660	59.102	60.580	62.095	63.647	65.238	66.543
		Bi-Weekly	4,178.96	4,283.44	4,390.56	4,500.32	4,612.80	4,728.16	4,846.40	4,967.60	5,091.76	5,219.04	5,323.44
		Monthly	9,054.41	9,280.79	9,512.88	9,750.69	9,994.40	10,244.35	10,500.53	10,763.13	11,032.15	11,307.92	11,534.12
		Annual	108,652.96	111,369.44	114,154.56	117,008.32	119,932.80	122,932.16	126,006.40	129,157.60	132,385.76	135,695.04	138,409.44
	36.5	Hourly	53.543	54.882	56.254	57.660	59.102	60.580	62.095	63.647	65.238	66.869	68.206
		Bi-Weekly	4,283.44	4,390.56	4,500.32	4,612.80	4,728.16	4,846.40	4,967.60	5,091.76	5,219.04	5,349.52	5,456.48
		Monthly	9,280.79	9,512.88	9,750.69	9,994.40	10,244.35	10,500.53	10,763.13	11,032.15	11,307.92	11,590.63	11,822.37
		Annual	111,369.44	114,154.56	117,008.32	119,932.80	122,932.16	126,006.40	129,157.60	132,385.76	135,695.04	139,087.52	141,868.48
Assistant General Manager	37.0	Hourly	54.882	56.254	57.660	59.102	60.580	62.095	63.647	65.238	66.869	68.541	69.912
		Bi-Weekly	4,390.56	4,500.32	4,612.80	4,728.16	4,846.40	4,967.60	5,091.76	5,219.04	5,349.52	5,483.28	5,592.96
		Monthly	9,512.88	9,750.69	9,994.40	10,244.35	10,500.53	10,763.13	11,032.15	11,307.92	11,590.63	11,880.44	12,118.08
		Annual	114,154.56	117,008.32	119,932.80	122,932.16	126,006.40	129,157.60	132,385.76	135,695.04	139,087.52	142,565.28	145,416.96
	37.5	Hourly	56.254	57.660	59.102	60.580	62.095	63.647	65.238	66.869	68.541	70.255	71.660
		Bi-Weekly	4,500.32	4,612.80	4,728.16	4,846.40	4,967.60	5,091.76	5,219.04	5,349.52	5,483.28	5,620.40	5,732.80
		Monthly	9,750.69	9,994.40	10,244.35	10,500.53	10,763.13	11,032.15	11,307.92	11,590.63	11,880.44	12,177.53	12,421.07
		Annual	117,008.32	119,932.80	122,932.16	126,006.40	129,157.60	132,385.76	135,695.04	139,087.52	142,565.28	146,130.40	149,052.80
	38.0	Hourly	57.660	59.102	60.580	62.095	63.647	65.238	66.869	68.541	70.255	72.011	73.451
		Bi-Weekly	4,612.80	4,728.16	4,846.40	4,967.60	5,091.76	5,219.04	5,349.52	5,483.28	5,620.40	5,760.88	5,876.08
		Monthly	9,994.40	10,244.35	10,500.53	10,763.13	11,032.15	11,307.92	11,590.63	11,880.44	12,177.53	12,481.91	12,731.51
		Annual	119,932.80	122,932.16	126,006.40	129,157.60	132,385.76	135,695.04	139,087.52	142,565.28	146,130.40	149,782.88	152,778.08
	38.5	Hourly	59.102	60.580	62.095	63.647	65.238	66.869	68.541	70.255	72.011	73.811	75.287
		Bi-Weekly	4,728.16	4,846.40	4,967.60	5,091.76	5,219.04	5,349.52	5,483.28	5,620.40	5,760.88	5,904.88	6,022.96
		Monthly	10,244.35	10,500.53	10,763.13	11,032.15	11,307.92	11,590.63	11,880.44	12,177.53	12,481.91	12,793.91	13,049.75
		Annual	122,932.16	126,006.40	129,157.60	132,385.76	135,695.04	139,087.52	142,565.28	146,130.40	149,782.88	153,526.88	156,596.96
	39.0	Hourly	60.580	62.095	63.647	65.238	66.869	68.541	70.255	72.011	73.811	75.656	77.169
		Bi-Weekly	4,846.40	4,967.60	5,091.76	5,219.04	5,349.52	5,483.28	5,620.40	5,760.88	5,904.88	6,052.48	6,173.52
		Monthly	10,500.53	10,763.13	11,032.15	11,307.92	11,590.63	11,880.44	12,177.53	12,481.91	12,793.91	13,113.71	13,375.96
		Annual	126,006.40	129,157.60	132,385.76	135,695.04	139,087.52	142,565.28	146,130.40	149,782.88	153,526.88	157,364.48	160,511.52
	39.5	Hourly	62.095	63.647	65.238	66.869	68.541	70.255	72.011	73.811	75.656	77.547	79.098
		Bi-Weekly	4,967.60	5,091.76	5,219.04	5,349.52	5,483.28	5,620.40	5,760.88	5,904.88	6,052.48	6,203.76	6,327.84
		Monthly	10,763.13	11,032.15	11,307.92	11,590.63	11,880.44	12,177.53	12,481.91	12,793.91	13,113.71	13,441.48	13,710.32
		Annual	129,157.60	132,385.76	135,695.04	139,087.52	142,565.28	146,130.40	149,782.88	153,526.88	157,364.48	161,297.76	164,523.84

**SALINAS VALLEY SOLID WASTE AUTHORITY**  
**SALARY SCHEDULE**  
**EFFECTIVE January 1, 2020**

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	
	40.0	Hourly	63.647	65.238	66.869	68.541	70.255	72.011	73.811	75.656	77.547	79.486	81.076	
		Bi-Weekly	5,091.76	5,219.04	5,349.52	5,483.28	5,620.40	5,760.88	5,904.88	6,052.48	6,203.76	6,358.88	6,486.08	
		Monthly	11,032.15	11,307.92	11,590.63	11,880.44	12,177.53	12,481.91	12,793.91	13,113.71	13,441.48	13,777.57	14,053.17	
		Annual	132,385.76	135,695.04	139,087.52	142,565.28	146,130.40	149,782.88	153,526.88	157,364.48	161,297.76	165,330.88	168,638.08	
	40.5	Hourly	65.238	66.869	68.541	70.255	72.011	73.811	75.656	77.547	79.486	81.473	83.102	
		Bi-Weekly	5,219.04	5,349.52	5,483.28	5,620.40	5,760.88	5,904.88	6,052.48	6,203.76	6,358.88	6,517.84	6,648.16	
		Monthly	11,307.92	11,590.63	11,880.44	12,177.53	12,481.91	12,793.91	13,113.71	13,441.48	13,777.57	14,121.99	14,404.35	
		Annual	135,695.04	139,087.52	142,565.28	146,130.40	149,782.88	153,526.88	157,364.48	161,297.76	165,330.88	169,463.84	172,852.16	
	41.0	Hourly	66.869	68.541	70.255	72.011	73.811	75.656	77.547	79.486	81.473	83.510	85.180	
		Bi-Weekly	5,349.52	5,483.28	5,620.40	5,760.88	5,904.88	6,052.48	6,203.76	6,358.88	6,517.84	6,680.80	6,814.40	
		Monthly	11,590.63	11,880.44	12,177.53	12,481.91	12,793.91	13,113.71	13,441.48	13,777.57	14,121.99	14,475.07	14,764.53	
		Annual	139,087.52	142,565.28	146,130.40	149,782.88	153,526.88	157,364.48	161,297.76	165,330.88	169,463.84	173,700.80	177,174.40	
	41.5	Hourly	68.541	70.255	72.011	73.811	75.656	77.547	79.486	81.473	83.510	85.598	87.310	
		Bi-Weekly	5,483.28	5,620.40	5,760.88	5,904.88	6,052.48	6,203.76	6,358.88	6,517.84	6,680.80	6,847.84	6,984.80	
		Monthly	11,880.44	12,177.53	12,481.91	12,793.91	13,113.71	13,441.48	13,777.57	14,121.99	14,475.07	14,836.99	15,133.73	
		Annual	142,565.28	146,130.40	149,782.88	153,526.88	157,364.48	161,297.76	165,330.88	169,463.84	173,700.80	178,043.84	181,604.80	
	42.0	Hourly	70.255	72.011	73.811	75.656	77.547	79.486	81.473	83.510	85.598	87.738	89.493	
		Bi-Weekly	5,620.40	5,760.88	5,904.88	6,052.48	6,203.76	6,358.88	6,517.84	6,680.80	6,847.84	7,019.04	7,159.44	
		Monthly	12,177.53	12,481.91	12,793.91	13,113.71	13,441.48	13,777.57	14,121.99	14,475.07	14,836.99	15,207.92	15,512.12	
		Annual	146,130.40	149,782.88	153,526.88	157,364.48	161,297.76	165,330.88	169,463.84	173,700.80	178,043.84	182,495.04	186,145.44	
	42.5	Hourly	72.011	73.811	75.656	77.547	79.486	81.473	83.510	85.598	87.738	89.931	91.730	
		Bi-Weekly	5,760.88	5,904.88	6,052.48	6,203.76	6,358.88	6,517.84	6,680.80	6,847.84	7,019.04	7,194.48	7,338.40	
		Monthly	12,481.91	12,793.91	13,113.71	13,441.48	13,777.57	14,121.99	14,475.07	14,836.99	15,207.92	15,588.04	15,899.87	
		Annual	149,782.88	153,526.88	157,364.48	161,297.76	165,330.88	169,463.84	173,700.80	178,043.84	182,495.04	187,056.48	190,798.40	
General Manager/CAO	N/A (Board Approved Contract)	Hourly											100.748	
		Bi-Weekly												8,059.81
		Monthly												17,462.92
		Annual												209,555.00



## Report to the Board of Directors

**Date:** February 20, 2020  
**From:** Patrick Mathews, General Manager/CAO  
**Title:** Modern Transfer Station Design Review

### ITEM NO. 6

N/A

Finance Manager/Controller-Treasurer


N/A

General Manager/CAO

N/A

Legal Counsel

**AN UPDATE WILL BE GIVEN  
AT THE MEETING**



ITEM NO. 6

# Modern Transfer Station Designs


Salinas Valley Recycles  
February 20, 2020

Published 02/18/2020

1


## What would a Modern Materials Recovery Center/Transfer Station look like??

**THIS**



Sunnyvale SMART Station

**NOT THIS**



Interim/Transitional Sun Street Transfer Station

2

## Modern Materials Recovery Center (MRC) & Transfer Station (TS)

- All Covered-Enclosed Bldgs.
- Recycling & Recovery Focus
- One-Stop Public Service Center
- Maximum GHG Reduction Benefits
- Not just a Waste Transfer Station
- Organics Recovery, Transfer and Pre-processing to Support SB 1383 Compliance

3

## Essential Public Services Needed

### Includes:

- Household Hazardous Waste Collection Facility
- Public Recycling Drop-off
- Organics, Foodwaste & Yardwaste Recovery Program
- Materials Pre-Processing for Transfer to Advanced Materials Recovery and Organics Processing Facilities
- Public Education Center
- Optional Space for Re-Use & Resale Businesses
- Permanent Agency Admin. Offices

4

## Modern MRC/TS Architecture Ideas



SBSWA Shoreway MRC/TS - San Carlos, CA

5

## Modern MRC/TS Architecture Ideas



EDCO MRC/TS - La Mesa, CA

6



## Modern MRC/TS Architecture Ideas



Clean World Solutions MRC/TS (concept) - Oakland, CA

7

## Modern MRC/TS Architecture Ideas



WM MRC/TS - Tacoma, WA

8

## Modern MRC Architecture Ideas



MRC/TS - No. Phoenix, AZ

9

## Modern MRC Architecture Ideas



MRC/TS - Enumclaw, WA

10

## Modern MRC Architecture Ideas



MRC/TS - City of Sunnyvale, CA

11

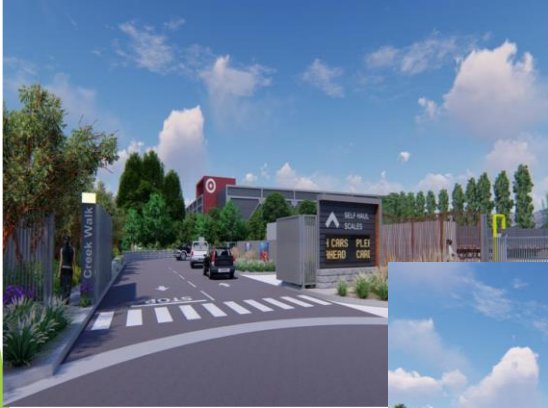
## Modern MRC Architecture Ideas



MRC/TS - Sussex County, DE

12

## Modern MRC Architecture Ideas



MRC/TS - Berkeley, CA



13

## Modern MRC Architecture Ideas

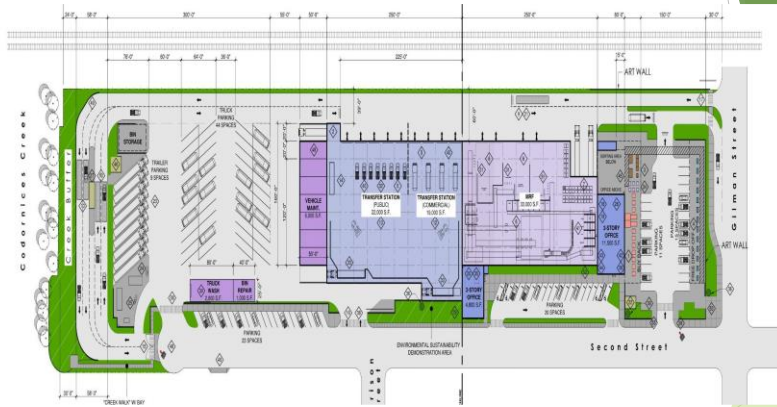


MRC/TS - Berkeley, CA

14



## Modern MRC Architecture Ideas



MRC/TS - Berkeley, CA

15

## Modern MRC Architecture Ideas



Typical TS Clearspan Interior & Translucent Roof

16

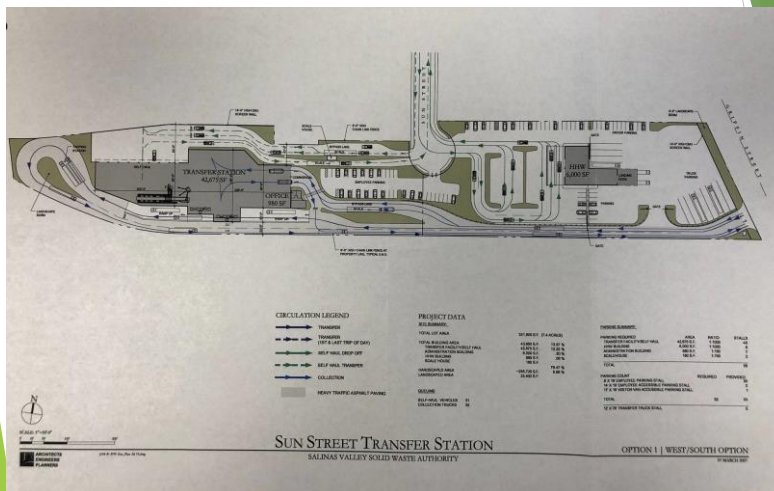
## Modern MRC Architecture Ideas



Original Sun Street MRC/TS Design

17

## Modern MRC Architecture Ideas



Original Sun Street MRC/TS Design

18

## GOALS

- ▶ Continues SVR Support of 100,000+ Customer Visits Each Year to the Current Sun Street Facilities for Recycling and Waste Management Services
- ▶ Meets the Public Desire and Demand Quantified in 2018 Independent Public Services Survey
- ▶ Meets City of Salinas Strategic Plan Goal to Provide for a “Well Planned City and **Excellent Infrastructure**” for Residents, Businesses and our Agricultural Industry
- ▶ Supports New and Increasing Mandates to Expand Organics Recovery Efforts under AB 1826 and SB 1383
- ▶ Cost-Effectively Supports Collaborative Processing Efforts with the MRWMD

19

19

## QUESTIONS/COMMENTS

20

20



## Report to the Board of Directors

### ITEM NO. 7

Finance and Administration  
Manager/Controller-Treasurer

General Manager/CAO

N/A

General Counsel

**Date:** February 20, 2020

**From:** Mandy Brooks, Resource Recovery Manager

**Title:** 2019 Customer Service Survey Results for Sun Street Transfer Station and Materials Recovery Center

### RECOMMENDATION

Staff recommends that the Board accept the 2019 Customer Service Survey Results for the Sun Street Transfer Station and Materials Recovery Center.

### STRATEGIC PLAN RELATIONSHIP

This item became a routine report as a result of the 2013-16 Strategic Plan goals which developed into the 2016-19 Strategic Plan goal to "Promote the Value of SVR Services and Programs to the Community." This item also reflects on one of the Authority's core values of "Customer Service."

### FISCAL IMPACT

No fiscal impact.

### DISCUSSION & ANALYSIS

The fourth quarter 2018 customer survey results and twelve-month comparison were reported to the Board in January 2019. All customers surveyed during the four quarters of 2018 reported a 100% satisfaction rate with the services provided at Sun Street Transfer Station and Materials Recovery Center.

For 2019, the survey tool was revised to reflect questions relating to the City of Salinas's Potential Withdrawal Notification and possible impacts to customers. The bilingual survey was available on-line via the Authority's website and social media posts, as well as conducted in-person at the transfer station May thru October 2019.

A total of 207 surveys were completed. Respondents were asked to rank their responses to six questions by indicating if they; strongly agree, somewhat agree, somewhat disagree, strongly disagree, or don't know. The questions asked were:

1. In what zip code do you live in? **Results: 66% from City of Salinas and 34% from unincorporated county**
2. I believe a facility like the Sun Street Transfer Station should exist within the Salinas area. **Results: 94% Strongly Agree**
3. I visit the Sun Street Transfer Station because of its convenient location within the Salinas area. **Results: 94% Strongly Agree**
4. I would be willing to travel outside of Salinas to dispose of household waste and recycling. **Results: 59% Disagree**
5. I would recycle fewer items if I had to travel outside of Salinas to properly dispose of waste? **Results: 69% Agree**



\* Corrected  
Percentage

6. As you may be aware, the Sun Street Transfer Station & Recycling Center may potentially close or relocated in 2021. This will leave Salinas residents and business without a recycling center in the city. Thinking of this, would you be willing to transport your home or business waste to a facility in Gonzales, or to a facility in Marina for disposal & recycling? **Results: 32% don't know what facility they would go to and 21% would use neither Gonzales nor Marina facilities.**

The full survey results are included in the graphs below. As demands for services grow, it is imperative that the Authority continue to measure customer service satisfaction to achieve greater efficiency and effectiveness. The Authority is focused on ensuring that customers' needs are consistently being met.

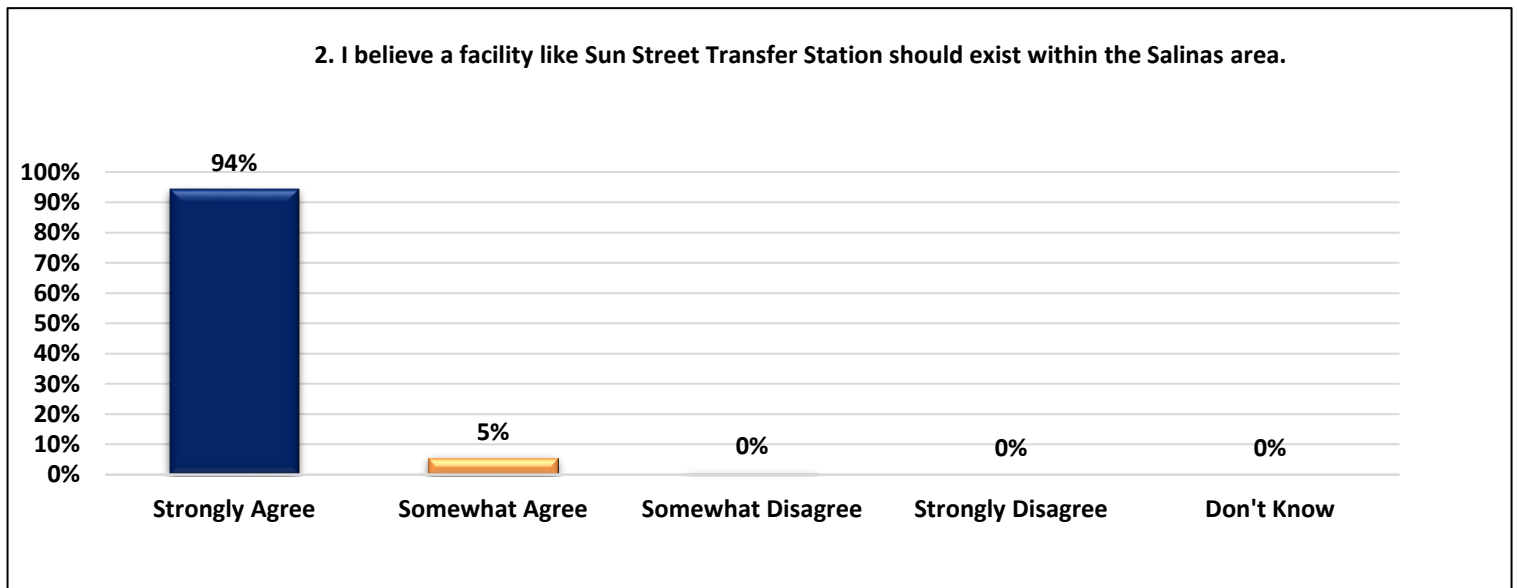
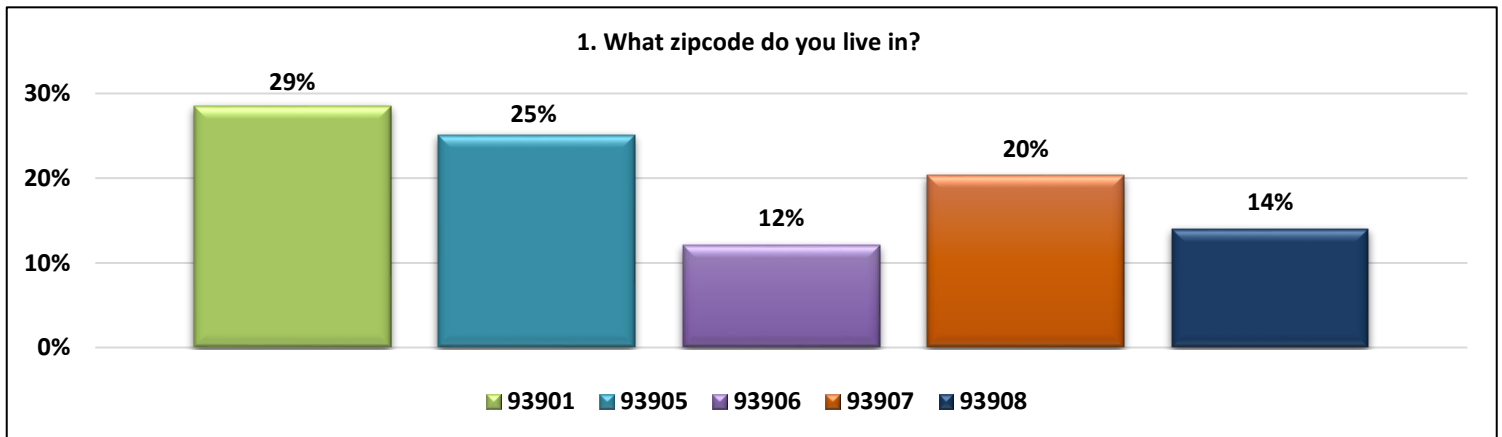
## BACKGROUND

The first customer survey for Sun St was conducted in 2010. Since 2014, surveys have been conducted and completed on a quarterly basis.

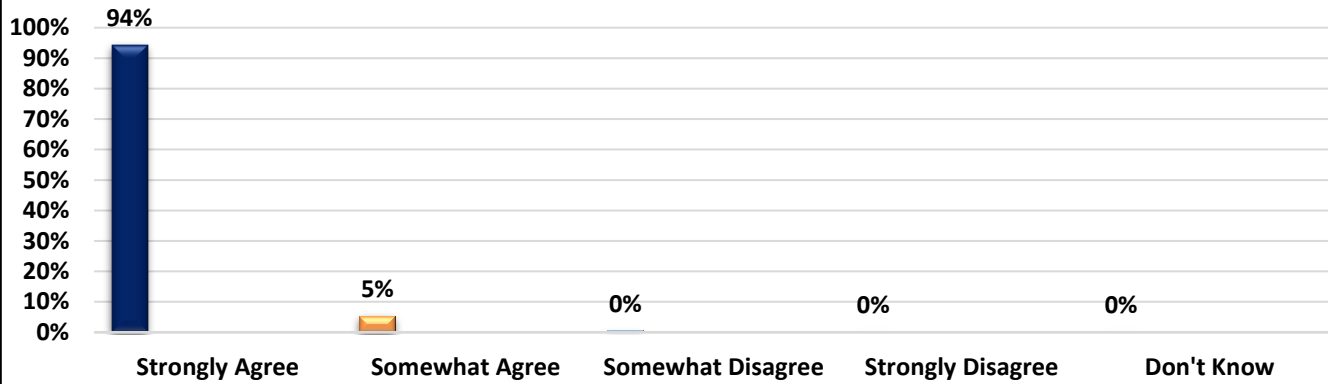
The purpose of the Sun Street Transfer Station survey is to document:

- where the customers come from
- the quality of service provided by the Authority
- how often customers use our services, whether it's weekly, monthly or yearly
- marketing and public outreach communication efforts

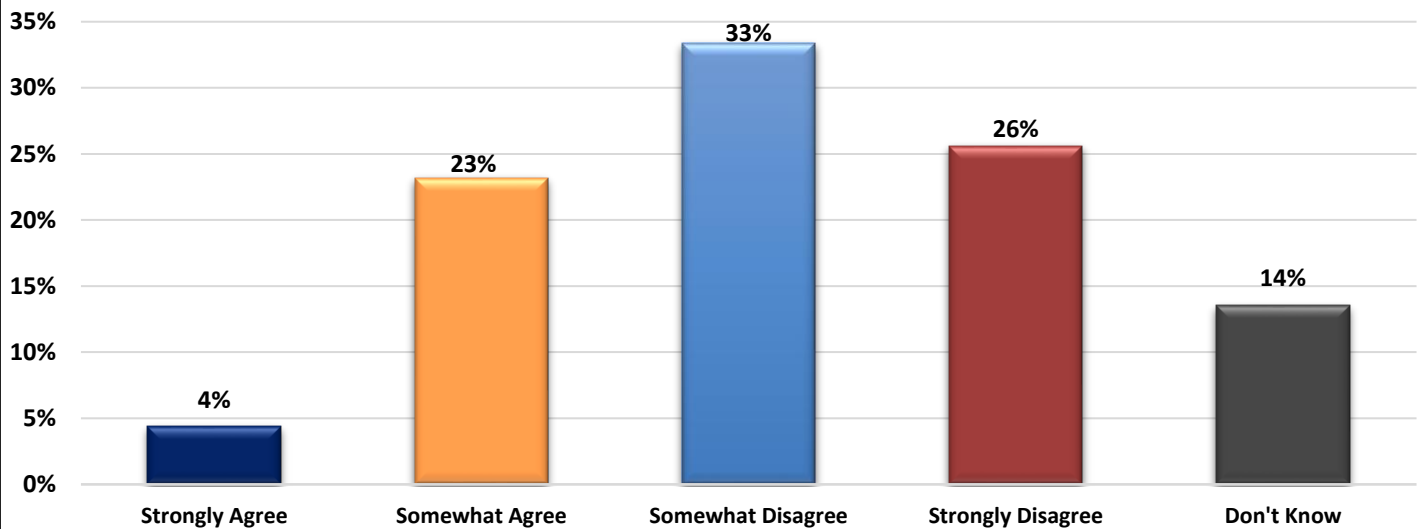
### SUN STREET TRANSFER STATION & MATERIALS RECOVERY CENTER 2019 Customer Service Survey Results



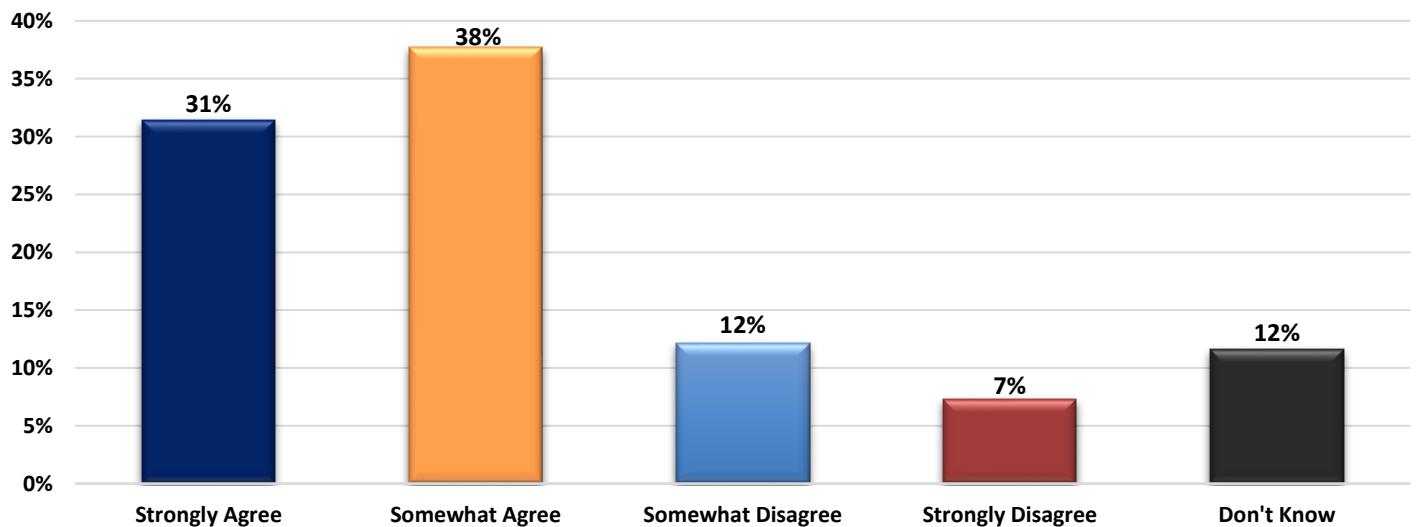
**3. I visit the Sun Street Transfer Station because of its convenient location within the Salinas area.**



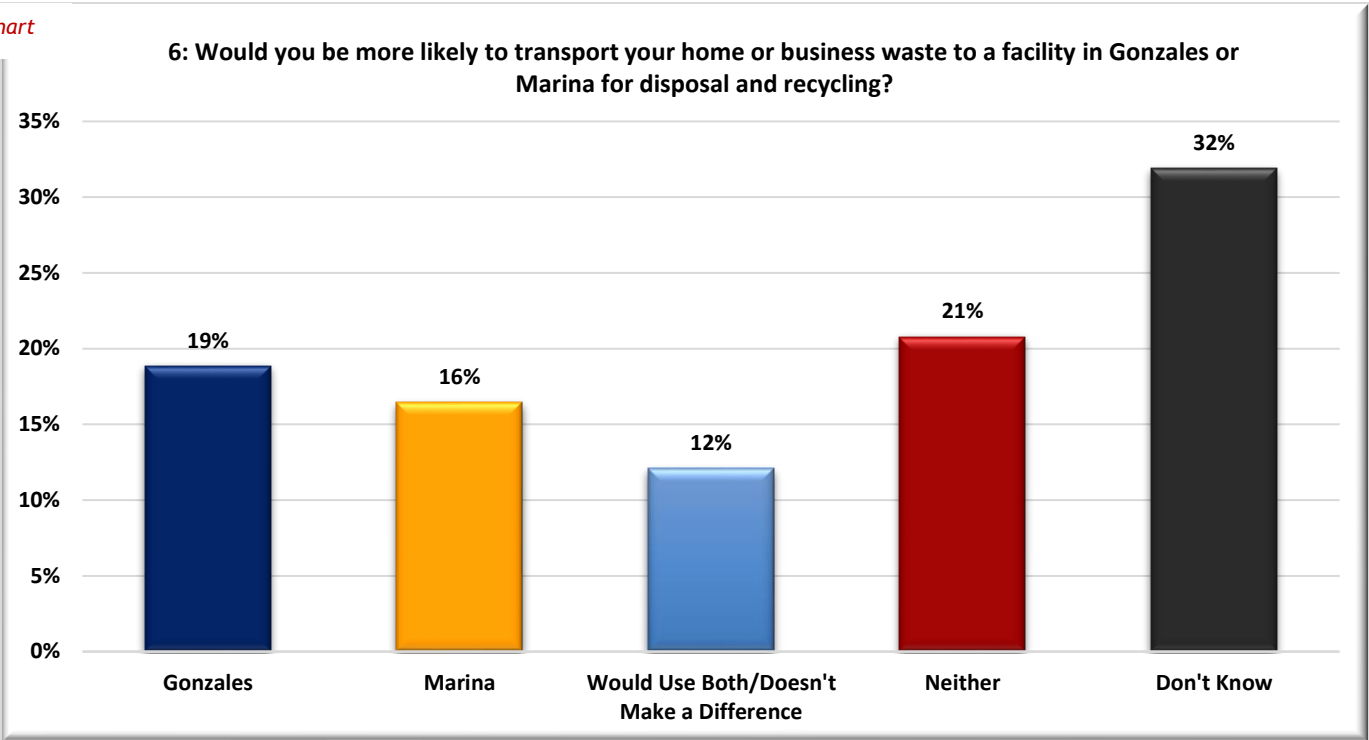
**4. I would be willing to travel outside of Salinas to dispose of household waste and recycling.**



**5. I would recycle fewer items if I had to travel outside of Salinas to properly dispose of waste.**



\* Corrected Chart



Item No. 7



**Salinas Valley  
Recycles.org**  
SALINAS VALLEY  
SOLID WASTE AUTHORITY

**2019 Customer Survey Results  
for the Sun Street Transfer Station &  
Materials Recovery Center**



February 20, 2020

Published 02/18/2020

1

## Survey Design

- **Question Development & Design:** EMC Research
- **Total Questions:** 6
- **Survey Format:** On-line and In-person



2

# Survey Analysis

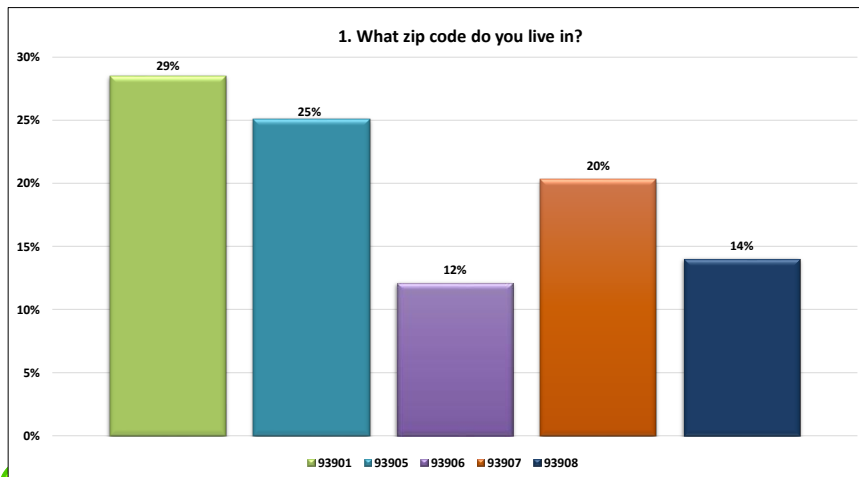
- **Total Responses:**  
207
- **Format:** On-line &  
In-person
- **Bilingual:** 48/52 split
- **Avg. Duration:**  
~1 min.



3

## Q1. Zip Code

66% of respondents reported living in the City of Salinas and 34% from Unincorporated County areas

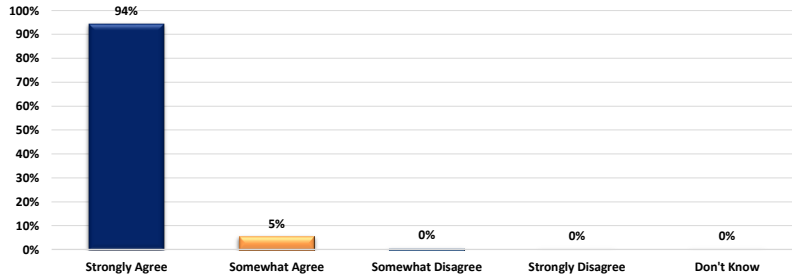


4

## Q2. Facility in Salinas

94% of respondents strongly agree that a facility like Sun St Transfer Station should exist within the Salinas area

2. I believe a facility like Sun Street Transfer Station should exist within the Salinas area.

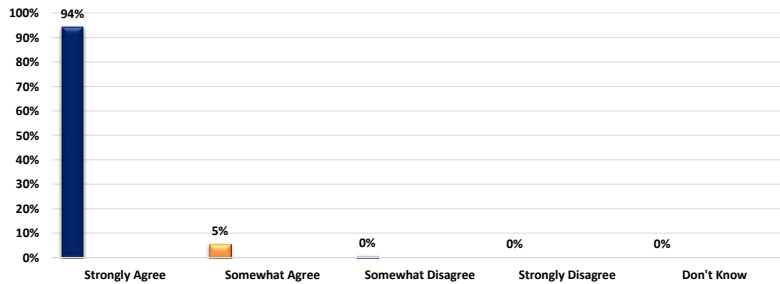


5

## Q3. Convenient Location

94% of respondents strongly agree that they visit Sun Street Transfer Station because of its convenient location with the Salinas area

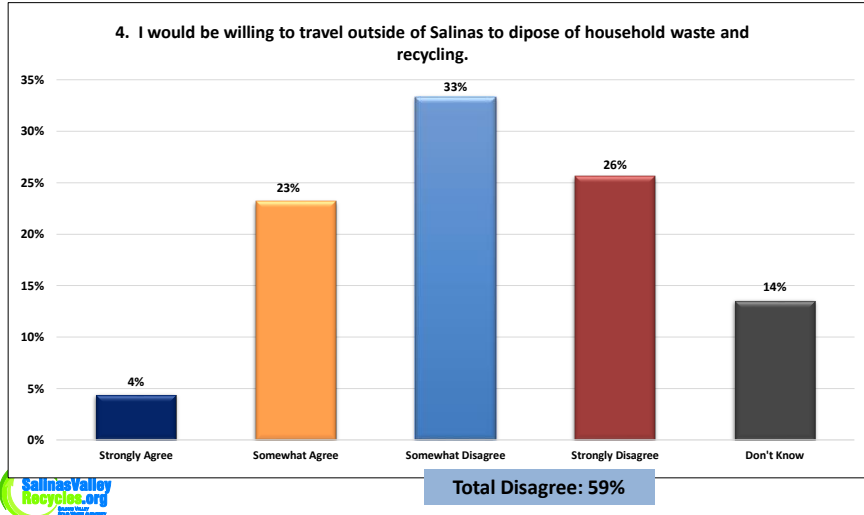
3. I visit the Sun Street Transfer Station because of its convenient location within the Salinas area.



6

## Q4. Travel Outside of Salinas

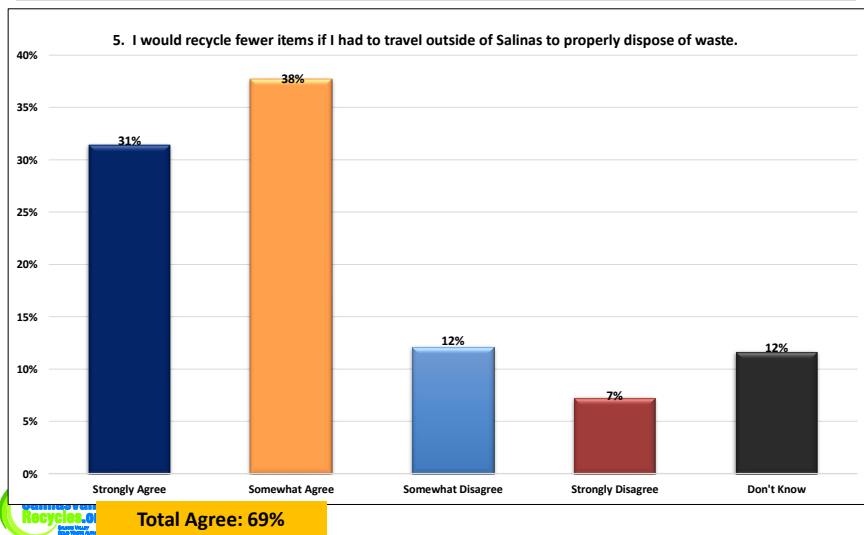
59% of respondents disagree with being willing to travel outside of Salinas to dispose of their waste and recycling



7

## Q5. Recycle Less

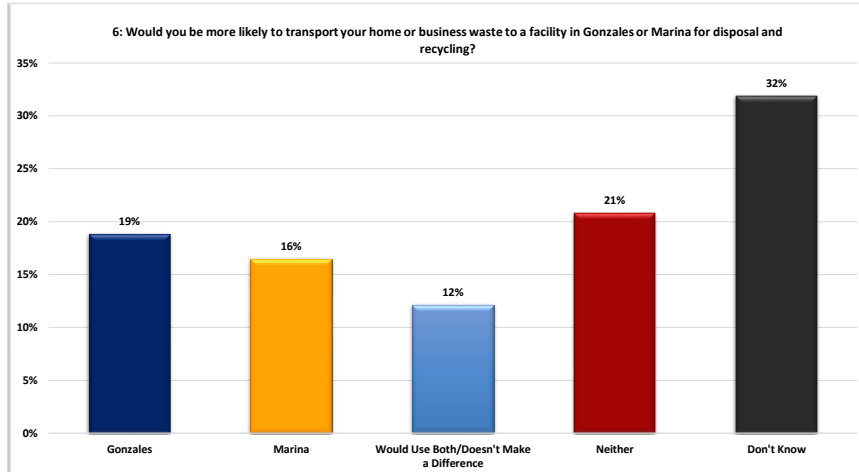
69% of respondents agree that they would recycle fewer items if they had to travel outside of Salinas



8

## Q6. Other Facility

32% of respondents don't know what facility they would use



9

## Questions/Comments?



Thank you



10





## Report to the Board of Directors

**Date:** February 20, 2020

**From:** Patrick Mathews, General Manager/CAO

**Title:** Update on the Collaboration memorandum of Understanding (MOU) Between the Salinas Valley Solid Waste Authority and the Monterey Regional Waste Management District

### ITEM NO. 8

N/A

Finance Manager/Controller-Treasurer

N/A

General Manager/CAO

N/A

Legal Counsel


**AN UPDATE WILL BE GIVEN  
AT THE MEETING**



1

## SVR-MRWMD COLLABORATION

- **SB 1383 Planning**
  - Offer extended to conduct joint planning and data management, MRWMD interested
- **SVR Composting Capacity**
  - MRWMD still interested but also considering upgrades to their own compost operations
  - Seeking CalRecycle Grant funding
  - Exchange loads of MRWMD Organics for SVR C&D/mixed waste, GHG/trucking benefits



2

## SVR-MRWMD COLLABORATION

- **MRWMD Mixed-Waste Processing Capacity**
  - Under study this FY to upgrade system, move C&D plant outside, dedicate line to mixed-waste only
  - SVR cost to participate
    - Published MRWMD gate rate (\$62/ton FY19-20)
    - Control cost thru segregation of high recovery commercial loads
    - Annual diversion goals, budget and rate increases to be set by Board Policy
- **Future District Processing Capacity**
  - Considering \$30-\$50 Million Anaerobic Digestion system to process mixed organics recovered from mixed-waste processing system



3

## QUESTIONS?



4



## Report to the Board of Directors

**Date:** February 20, 2020

**From:** Patrick Mathews, General Manager/CAO

**Title:** Update on the City of Salinas' One Year Notice of Intent to Withdrawal from the Joint Powers Agreement with the Salinas Valley Solid Waste Authority

### ITEM NO. 9

N/A

Finance Manager/Controller-Treasurer


N/A

General Manager/CAO

N/A

Legal Counsel

**AN UPDATE WILL BE GIVEN  
AT THE MEETING**



ITEM NO. 9A

SalinasValley

Recycles.org

SALINAS VALLEY  
SOLID WASTE AUTHORITY


FY 2020-21

Rate Impact of Salinas Withdrawal

February 20, 2020

Published 02/18/2020

1

Salinas Withdrawal	
Operating Expenditures	13,437,300
Post Closure	1,055,000
CIP Budget/Set-Asides	<u>1,245,000</u>
Total Budget	15,737,300
Salinas Liability Payment	(2,542,000)
Non Solid Waste Revenues	<u>(3,708,478)</u>
Net Solid Waste Revenue Needed	<u>9,486,822</u>
Per Ton (84,000)	\$ 112.94
Increase	\$ 44.44
 Eliminate 19 (net) full time positions and 5 Hope Services	

2





**Mission:** To manage Salinas Valley solid waste as a resource, environmentally sound and cost effective practices through an integrated reduction, reuse, recycling, innovative technology, customer services and

**ITEM No. 9B**

**Vision:** To reduce the amount of waste by promoting individual and corporate responsibility. To recover waste for its highest and best use while balancing rates and services. To transform our business from burying waste to utilizing waste as a resource. To eliminate the need for landfills.

DRAFT

February \_\_, 2020

Mr. Joe Gunter, Mayor  
City of Salinas  
200 Lincoln Avenue  
Salinas, California 93901

Re: R3 Consulting Group Report Prepared on Behalf of the City of Salinas

Dear Mayor Gunter and Council Members:

Salinas Valley Solid Waste Authority (“SVSWA”) received the City of Salinas’ Notice of Intent to Withdraw from the SVSWA in December of 2018. As you know, this poses a potential significant disruption to our agency and rate payers, which requires planning on our part. The City of Salinas (“City”) retained R3 Consulting Group (“R3”) and paid them one hundred sixty-nine thousand nine hundred fifty dollars (\$169,950.00) to prepare a detailed report addressing the following tasks:

- (1) Post-Collection Facility Options;
- (2) SVSWA Options and Summary Report;
- (3) Revised/Amended Franchise Agreement;
- (4) Management of Franchise Agreement; and
- (5) Memorandum of Understanding (MOU) and General Consulting Solid Waste Services.

Both the City’s elected officials and staff repeatedly represented to the public and SVSWA that the report being prepared by R3 would be released to the public for review upon its completion. However, despite the report’s apparent completion, to date the report has not been made available to the public or SVSWA. In fact, the SVSWA Board of Directors were informed by Council Member Villegas at its January 2020 meeting that the City was not going to release the report to the public. However, at the February 6<sup>th</sup> meeting of the Executive Committee, Council Member De La Rosa stated that she participated in a meeting with the City Manager, Mayor and consultant [R3] to discuss the report, but that it is not ready for release to SVSWA. She assured the Executive Committee that the report will be released when its ready.

Whatever the content of the R3 report, this should not dictate whether the City releases the report to the public. Further, you informed your fellow Salinas Valley Mayors that the City would provide elected officials from the various cities a high-level overview of the R3 report findings upon their request to the City. As such, we request the City release the report (or at a minimum those sections of the report specific to Salinas’ decision on SVSWA membership withdrawal) and any presentation materials already received by the City Council members from City staff or R3. If the City intends to continue withholding the R3 report or any related Council member presentation

materials from public disclosure, we request the City provide the legal basis for its refusal to disclose information related this publicly financed report.

In addition, it is our current understanding that the City has not officially approved withdrawal at this time; rather, the City is interested in negotiating with SVSWA regarding remaining a member of the Authority. It is important for an open and honest negotiation that the public have the information contained within or related to the R3 report as part of developing a collaborative community solution.

The goal of SVSWA remains the same, to provide its member agencies and their citizens with the best and most fiscally sustainable recycling and solid waste services possible. I look forward to hearing from you regarding this issue. Please feel free to contact me if you have any questions.

Sincerely,

Robert Cullen, Board President  
Salinas Valley Solid Waste Authority

cc: Salinas City Council



SVR Agenda Item - View Ahead 2020						Item No. 10
	Mar	Apr	May	Jun	Jul	Aug
A						
1	Minutes	Minutes	Minutes	Minutes	MEETINGS RECESS	Minutes
2	Claims/Financials (EC)	Claims/Financials (EC)	Claims/Financials (EC)	Claims/Financials (EC)		May Claims/Financials (EC)
3	Member Agencies Activities Report	Member Agencies Activities Report	Member Agencies Activities Report	Member Agencies Activities Report		June Claims/Financials (EC)
4	Vision Recycling Services Agmt. Amendment (EC)	March 31 Cash & Investments Report	1st Qtr. Tonnage & Diversion Report	CCPP Supplemental Appropriation (EC)		June 30 Cash & Investments Report (EC)
5	Public Hearing: Rates & Fee Sched (EC)	FY Investment Policy (EC)	FY Investment Policy (EC)	Social Media Campaign		Member Agencies Activities Report
6	New FY 20-21 Budget (EC)	Wally-Waste-Not Awards	Update on Gloria/Iverson Rd. Project			2nd Qtr. Tonnage & Diversion Report
7	Recycling Recognition		Board Policy Updates (EC)			Recycling Recognition
8	Real Property Negotiations					Employee of the Year Recognition
9	GM Contract Amendment (EC)					Annual Tonnage & Diversion Performance Report
10						
11						
12						
13						
14						
15						
16						
17						
18						

Consent

Presentation

Consideration

Closed Session

[Other] (Public Hearing, Recognition, Informational, etc.)  
 (EC) Executive Committee  
 (sp) Strategic Plan Item