

AGENDA Regular Meeting

BOARD OF DIRECTORS

March 16, 2017, 6:00 p.m.

Gonzales City Council Chambers 117 Fourth Street, Gonzales, California

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

Board Directors

County: Simon Salinas, President

County: John M. Phillips

Salinas: Gloria De La Rosa, Alt. Vice-President

Salinas: Tony R. Barrera Salinas: Kimbley Craig Gonzales: Elizabeth Silva

Soledad: Christopher K. Bourke Greenfield: Avelina T. Torres

King City: Robert S. Cullen, Vice President

Alternate Directors

County: Luis Alejo

Salinas: Joseph D. Gunter

Gonzales: Scott Funk
Soledad: Carla Stewart
Greenfield: Yanely Martinez
King City: Darlene Acosta

TRANSLATION SERVICES AND OTHER MEETING ANNOUNCEMENTS

GENERAL MANAGER/CAO COMMENTS

DEPARTMENT MANAGER COMMENTS

BOARD DIRECTOR COMMENTS

PUBLIC COMMENT

Receive public comment from audience on items which are not on the agenda. The public may comment on scheduled agenda items as the Board considers them. Speakers are limited to three minutes at the discretion of the Chair.

CONSENT AGENDA:

All matters listed under the Consent Agenda may be enacted by one motion unless a member of the Board, a citizen, or a staff member requests discussion or a separate vote.

- 1. Minutes of February 16, 2017, Regular Meeting
- 2. <u>January 2017 Claims and Financial Reports</u>
- 3. February 2017 Member and Interagency Activity Report
- 4. Strategic Plan 2016-19 Goals & Objectives Monthly Progress Report
- 5. Appointments to the Citizens Advisory Group
- **6.** <u>A Resolution Approving Supplemental Appropriation of \$60,769 for CalRecycle's Fiscal Year 2015-16 Beverage Container Recycling City/County Payment Program</u>
- 7. A Resolution Authorizing the Submittal of a Cooperative Application to the California
 Department of Resources Recycling and Recovery (CalRecycle) for the Organics Grant
 Program 2nd Cycle Fiscal Year 2016-17 where the Salinas Valley Solid Waste Authority is
 the Cooperative Lead Applicant and the Food Bank For Monterey County is a
 Participating Entity

PRESENTATION

- 8. LONG TERM FACILITY NEEDS PROJECT PUBLIC OUTREACH MATERIALS
 - A. Receive Report from Mandy Brooks, Resource Recovery Manager
 - B. Public Comment
 - C. Board Discussion
 - D. Recommended Action None, Informational Only

PUBLIC HEARING

- A RESOLUTION APPROVING DISPOSAL AND SERVICE FEES EFFECTIVE JULY 1, 2017
 - A. Receive a report from Ray Hendricks, Finance Manager
 - B. Committee Discussion
 - C. Public Hearing
 - D. Recommended Action Adopt Resolution

CONSIDERATION

- 10. A RESOLUTION APPROVING THE OPERATING BUDGET, PERSONNEL ALLOCATION AND SALARY SCHEDULE FOR FISCAL YEAR 2017-18
 - A. Receive Report from Ray Hendricks, Finance Manager
 - B. Public Comment
 - C. Board Discussion
 - D. Recommended Action Adopt Resolution

FUTURE AGENDA ITEMS

11. AGENDA ITEMS - VIEW AHEAD SCHEDULE

ADJOURNMENT

This agenda was posted at the Administration Office of the Salinas Valley Solid Waste Authority, 128 Sun St., Ste 101, Salinas, and on the Gonzales Council Chambers Bulletin Board, 117 Fourth Street, Gonzales, **Thursday**, **March 9, 2017.** The Salinas Valley Solid Waste Authority Board will next meet in regular session on, **Thursday**, **April 20, 2017.** Staff reports for the Authority Board meetings are available for review at: ▶ Salinas Valley Solid Waste Authority: 128 Sun Street, Ste. 101, Salinas, CA 93901, Phone 831-775-3000 ▶ Web Site: www.salinasvalleyrecycles.org ▶ Public Library Branches in Gonzales, Prunedale and Soledad. In compliance with the Americans with Disabilities Act, if you need special assistance to participate in the meeting, please contact Erika J. Trujillo, Clerk of the Board at 831-775-3000. Notification 48 hours prior to the meeting will enable the Authority to make reasonable arrangements to ensure accessibility to this meeting (28 CFR 35.102-35.104 ADA Title II). Spanish interpretation will be provided at the meeting. Se proporcionará interpretación a Español.

MINUTES OF THE SALINAS VALLEY SOLID WASTE AUTHORITY BOARD MEETING FEBRUARY 16, 2017

CALL TO ORDER

President Salinas called the meeting to order at 6:01 p.m.

ROLL CALL

The following Board Directors were present:

County of Monterey Simon Salinas, President

City of Salinas Tony Barrera
City of Gonzales Elizabeth Silva

City of Soledad Christopher K. Bourke

City of Greenfield Avelina Torres

City of King Robert Cullen, Vice President

County of Monterey John M. Phillips City of Salinas Kimbley Craig

City of Salinas Gloria De La Rosa, Alt. Vice President

The following Board Directors were absent:

None

Staff Members Present:

Patrick Mathews, General Manager/CAO Brian Kennedy, Engineering & Environmental

Cesar Zuñiga, Asst. GM/Operations Manager Compliance Manager

Ray Hendricks, Finance Manager Erika J. Trujillo, Clerk of the Board

Rose Gill, HR/Organizational Dev. Manager Cindy Iglesias, Administrative Assistant II

Mandy Brooks, Resource Recovery Manager Thomas Bruen, General Counsel

MEETING ANNOUNCEMENTS

President Salinas announced the availability of translation services. No member from the public requested the service.

GENERAL MANAGER COMMENTS

(6:02) General Manager/CAO Mathews presented to the Board an industry article entitled "Landfill Costs Continue to Rise in 2016" which compares how our rates compare to the western States.

DEPARTMENT MANAGER COMMENTS

(6:04) Finance Manager Hendricks presented to the Board the "Circular Letter" from CALPERS which has the breakdown of normal cost and unfunded liability, and reflects on the recent lowering of the discount rate that is used to calculate these liabilities. Engineering and Environmental Compliance Manager Kennedy reported that after eight years of not receiving garbage at the Crazy Horse Landfill it has now been certified closed by the State of California. Resource Recovery Manager Brooks provided to the Board copies of the Free Tire Recycling event currently happening. Human Resources/Organizational Development Manager Gill introduced Cindy Iglesias as the new Administrative Assistant II for the Authority.

BOARD DIRECTORS COMMENTS

(6:06) Director De La Rosa reported that she has conducted community outreach by distributing Authority reusable bags at community events she has attended and requested more bags to

ITEM NO. 1

Agenda Item

General Manager/CAO

T. Bruen by ET

General Counsel Approval

distribute at the upcoming community meeting she will be attending on Feb 23 at Jesse Sanchez School. Director Cullen welcome Cindy Iglesias to Authority staff. He reported to the Board of his attendance to three events in the last month in which Authority staff have participated. The first was the waste assessment done at his daughter's school by Estela Gutierrez and Guillermina Gutierrez. He stated the report provided to him was eye opening as to the amount of food that is wasted. He thanked Estela and Guillermina for the assessment and for putting together the analysis report. He went on to commend them in their ability to present composting to the children at the Farm Day event on February 2 in King City and at Rava Ranch's yearly Health and Safety Fair expressing his admiration for the great representation of the Authority and education they provide. Director Torres thanked Resource Recovery Manager Brooks for providing her with a sharps container and welcome Cindy Iglesias to the Authority team. Director Phillips stated he is glad to be part of the Authority Board and is looking forward to helping with the education of the newer generations about recycling, reducing, reusing and composting.

PUBLIC COMMENT

(6:12) Doug Kenyon, General Manager of Republic Services informed the Board of his attendance to the "Trashion" fashion show in King City, encouraging the Board to attend the next event in Salinas as it not only benefits the Alliance on Aging but is very interesting to see how thing can be reused. He went on to informed the Board of the Employee recognition banquet that Republic Services will be holding in which two Salinas drivers will receive a 15-year safety award and two others will receive a 5-year superior achievement award for continues perfect attendance. Chris Steinbruner, local grower and land owner in the Salinas area, spoke in opposition to the north county Harrison Rd/Sala Road site option being considered as in his opinion it is inappropriate for it to be near the entrance of the City of Salinas. He stated being surprised to have seen that in the January Board of Directors Special meeting minutes that the second option payment was approved and made as he had spoken to numerous people in the City of Salinas, including Mayor Gunter and was under the understating that they were dead-set against the location.

CONSENT AGENDA (6:15)

- 1-A. Minutes of January 19, 2017, Regular Meeting
- 1-B. Minutes of the January 25, 2017, Special Meeting
- 2. December 2016 Claims and Financial Reports
- 3. January 2017 Member and Interagency Activity Report
- **4.** A Resolution Approving the 2016-19 Strategic Plan Goals and Six-Month Objectives through July 2017
- **5.** A Resolution Authorizing the Purchase of Two Used Transfer Trucks from Golden Gate Truck Center for an Amount of \$127,734.26
- **6.** December 2016 Quarterly Tonnage and Diversion Report

Public Comment: None Board Comments: None

Motion: Director De La Rosa made a motion to approve the consent agenda as

presented. Director Silva seconded the motion.

Votes: Motion carried 9, 0

Ayes: Salinas, Phillips, De La Rosa, Barrera, Craig, Silva, Bourke, Torres, Cullen

Noes: None Abstain: None Absent: None

PRESENTATION

7. HISTORY OF SALINAS AREA TRANSFER STATION

(6:16) General Manager Mathews presented to Board an overview of the 20-year history on the Salinas Area Facility Search. He summarized the sites that have been considered, recounting the ones having been looked at more than once and shared the past the reasons for the Board's continued change in direction. He explained the sites and project options currently being considered and the three studies they are being reviewed under; Environmental Impact Report study, Economical benefits study, Long Range Fiscal Rats Impacts study. Further explaining that all sites and project options are being studied at equal levels. He indicated that due to the nature of the industry there has been political or community opposition to all the previous sites and stated that there will likely be some level of opposition to all new sites and project options currently being studied.

Public Comment: None

Board Comments: The Board discussed the report inquiring about sites that had been excluded

and clarification of the reasons for their exclusions as well as current sites and options being considered. Director Phillips expressed his opposition to the

Harrison/Sala Road currently being considered.

Motion: No motion was needed; this was an informational item.

8. Long term Facility Needs Project Public Outreach Materials

(6:40) General Counsel Bruen presented to the Board a brief summary of his opinion letter that was requested by the Board of Directors at the January Special meeting regarding the concerns of similarities between the Public Outreach material and current relative legal cases, including one referred to staff by Director Philips involving the County of Monterey. He explained he has reviewed the case involving a challenge to a memorandum of understanding agreement for the project called the East Side Parkway, and does not feel there are similarities with what the Authority is doing with the Public Outreach material. On the second case he noted it involved contracts that the public agency was committing itself to, for a specific project before the completion of the Environmental Impact Report which is against the California Environmental Quality Act. He indicated all of the Authority agreements contain language in accordance to California Environmental Quality Act therefore he feels it is not a problem. He further expressed that in his opinion it is important to keep all the previous Board approved sites under the Environmental Impact Report study without eliminating any of the sites before the study is completed as it could run the risk of a California Environmental Quality Act claim, based on making decisions before the Environmental Impact Report study of all the options is completed. He affirmed he is does not feel the Public Outreach material is a concern under the Environmental Impact Report study.

Resource Recovery Manager Brooks presented to the Board the third revised draft that included feedback previously provided by the Board and Monterey Regional Waste Management. She reported the material is currently being translated to Spanish and the next step to follow is to schedule the public meetings. Finalization of the regulatory scoping and public informational meetings is pending completion of the initial outreach materials.

Public Comment: Juan Camacho, Field Operations Supervisor at Sun Street Transfer Station

expressed his concerns on the option being considered to direct haul to Monterey Regional Waste Management since that will include closing the Sun Street Transfer Station affecting not only the employees but also customers that use the facility. Chris Steinbruner, local grower and land owner in the Salinas area commented that the Authority Mission indicates

"To manage Salinas Valley solid waste utilizing cost effective practices" and in his opinion the technology being presented in one of the options is not cost effective and directing all waste to Monterey Regional Waste Management would be better.

Board Discussion:

The Board discussed the material presented. Some Board members expressed concerns on the length of the material while other expressed concerns with trying to consolidate the information. Director Craia expressed her concern with the title of the material as she feels it's creating an opinion prior to the material being read. Directors Phillips, De La Rosa, and Bourke agreed. Suggestions were made on more potential changes. Directors Cullen and Barrera encouraged the Board to move to approve the material and move forward with the Environmental Impact Report study. They expressed frustration with the amount of time being spent on the material and the potential on removing valuable information. Director Phillips and Salinas further expressed their concern with the material. expressing they didn't feel it is neutral and are not comfortable with the material as is. It was suggested to form a subcommittee to work with Authority staff to edit and reformate the material. Staff further explained the tittle of the material is part of the Authorities long-standing vision statement and it is not new within the solid waste industry to promote a future without landfills. This statement about moving away from landfills is consistent with the industry, the Authorities sister agency in Marina and the California State goals and regulations for the industry.

Motion:

By consensus the Board appointed a three-member subcommittee consisting of Directors Craig, Phillips, Bourke to meet with Authority staff to edit and reformate the material and present the condensed revised material at the March meeting.

9. FISCAL YEAR 2017-18 BUDGET DIRECTION

(7:35) Finance Manager Hendricks presented to the Board the updated fiscal year 2017-18 budget. Budget changes consider the Board's feedback from the January meeting as well as direction provided by the Executive Committee at their February meeting. Increasing the projected solid waste eliminates the \$1.00 per ton increase in landfill tipping fees that was originally proposed in January. The proposed \$16,720,000 operating budget includes increases in payroll, the increased use of Madison Lane Transfer Station for overflow Salinas Franchise Waste, debt services, and two new position at the Sun Street Transfer station to help alleviate the 12% increase in customers seen and the increase in Construction and Demolition material being received. Increases will be funded by a 3.6% increase in AB 939 Service Fees and a 2.9% increase to Franchise Transportation Surcharge and the 4.4% increase in the projected solid waste tonnage fully funding the ongoing capital, regulatory, and operational obligations.

Public Comment: None

Board Discussion: The Board discussed the report inquiring about the current average

number of trips at the Sun Street Transfer Station as well as the balance of the Authorities reserves accounts. They thanked staff for taking the time to analyze the option of increasing the projected solid waste tonnage

and being able to determine the option.

Motion: By consensus the Board accepted the report and directed staff to

schedule the rate hearing and final budget consideration for the March

meeting.

FUTURE AGENDA ITEMS

10.	AGENDA İTEM	ns – View	A HEAD	SCHEDULE
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(7:55) The Board reviewed the future agenda items.

(7: 56) President Salinas adjourned the meeting.

	APPROVED:	
	•	Simón Salinas, President
Attest:	<u></u>	
Erika J. Trujillo, Clerk of the Board		



Date: March 16, 2017

From: Ray Hendricks, Finance Manager

Title: January 2017 Claims and Financial Reports

ITEM NO. 2

Finance Manager/Controller-Treasurer

General Manager/CAO

N/A

General Counsel

RECOMMENDATION

Executive Committee recommends acceptance of the January 2017 Claims and Financial Reports.

DISCUSSION & ANALYSIS

Please refer to the attached financial reports and checks issued report for the month of January for a summary of the Authority's financial position as of January 31, 2017. Following are highlights of the Authority's financial activity for the month of January.

Results of Operations (Consolidated Statement of Revenues and Expenditures)
For the month of January 2017, FY 2016-17 operating revenue exceeded expenditures by \$516,290. Year to Date operating revenues exceeded expenditures by \$3,325,929.

Revenues (Consolidated Statement of Revenues and Expenditures)

After seven months of the fiscal year, (58.33% of the fiscal year), revenues total \$11,667,899 or 65.8% of the total annual revenues forecast of \$17,745,600. January Tipping Fees totaled \$1,048,564 and for the year to date totaled \$7,862,009 or 67.50% of the forecasted total of \$11,645,600.

Operating Expenditures (Consolidated Statement of Revenues and Expenditures)
As of January 31, (58.33% of the fiscal year), year-to-date operating expenditures total \$8,341,969. This is 51.7% of the operating budget of \$16,148,000.

<u>Capital Project Expenditures (Consolidated Grant and CIP Expenditures Report)</u>
For the month of January 2017, capital project expenditures totaled \$108,483. \$75,000 of the total was for the purchase option on the Harrison Road real estate.

Claims Checks Issued Report

The Authority's Checks Issued Report for the month of January 2017 is attached for review and acceptance. January disbursements total \$1,041,648.27 of which \$340,263.95 was paid from the payroll checking account for payroll and payroll related benefits.

Following is a list of vendors paid more than \$50,000 during the month of January 2017.

Vendor	Description	Amount
VISION RECYCLING INC	GREEN WASTE PROCESSING	42,933.89
	FY 2015-16 GREEN WASTE PROCESSING	61,893.78
CA STATE BOARD OF EQUALIZATION	QUARTERLY BOE PAYMENT	69,155.80

Cash Balances

The Authority's cash position increased \$656,725.09 during January to \$20,142,023.67. Most of the cash balance is restricted, committed, or assigned as shown below:

Restricted by Legal Agreements:

Restricted by Legal Agreements:		
	Johnson Canyon Closure Fund	\$ 3,729,069.89
	State & Federal Grants	79,746.41
	BNY - Bond 2014A Payment	-
	BNY - Bond 2014B Payment	-
	BNY - Sub Pmt Cap One 2014 Eq Lease	-
	GEO Deposit (CEQA)	(3,424.14)
Funds Held in Trust:	, ,	,
	Central Coast Media Recycling Coalition	120,201.39
	Employee Unreimbursed Medical Claims	4,523.69
Committed by Board Policy:		
	AB939 Services	723,913.76
	Designated for Capital Projects Reserve	1,018,128.87
	Designated for Environmental Impairment Reserve	593,903.31
	Designated for Operating Reserve	593,903.31
	Expansion Fund (South Valley Revenues)	7,944,344.79
	Salinas Rate Stabilization Fund	24,324.06
Assigned by Budget		
, ,	Assigned for Capital Projects	3,250,640.15
	Assigned for OPEB	291,400.00
Available for Operations		1,771,348.18
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	Total	\$ 20,142,023.67

ATTACHMENTS

- 1. January 2017 Consolidated Statement of Revenues and Expenditures
- 2. January 2017 Consolidated Grant and CIP Expenditures Report
- 3. January 2017 Checks Issued Report



Consolidated Statement of Revenues and Expenditure For Period Ending January 31, 2017

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
Revenue Summary							
Tipping Fees - Solid Waste	11,645,600	1,048,564	7,862,009	67.5 %	3,783,591	0	3,783,591
Tipping Fees - Surcharge	1,751,000	157,223	1,075,220	61.4 %	675,780	0	675,780
Tipping Fees - Diverted Materials	1,434,400	114,819	1,090,624	76.0 %	343,776	0	343,776
AB939 Service Fee	2,228,900	185,742	1,300,194	58.3 %	928,706	0	928,706
Charges for Services	124,500	0	32,614	26.2 %	91,886	0	91,886
Sales of Materials	309,500	26,276	144,156	46.6 %	165,344	0	165,344
Gas Royalties	220,000	0	73,547	33.4 %	146,453	0	146,453
Investment Earnings	31,700	31,535	85,016	268.2 %	(53,316)	0	(53,316)
Grants/Contributions	0	0	0	0.0 %	0	0	0
Other Non-Operating Revenue	0	38	4,518	0.0 %	(4,518)	0	(4,518)
Total Revenue	17,745,600	1,564,197	11,667,899	65.8 %	6,077,701	0	6,077,701
Expense Summary							
Executive Administration	446,000	23,320	176,588	39.6 %	269,412	547	268,865
Administrative Support	507,990	41,950	248,465	48.9 %	259,525	42,625	216,900
Human Resources Administration	363,750	36,601	202,025	55.5 %	161,725	2,101	159,624
Clerk of the Board	186,460	8,239	80,270	43.0 %	106,190	7,169	99,021
Finance Administration	625,250	44,001	305,387	48.8 %	319,863	10,597	309,266
Operations Administration	426,200	20,770	145,590	34.2 %	280,610	10,663	269,947
Resource Recovery	829,450	51,053	418,034	50.4 %	411,416	27,760	383,657
Marketing	75,000	6,740	25,305	33.7 %	49,695	46,945	2,750
Public Education	203,700	6,061	56,018	27.5 %	147,682	88,773	58,909
Household Hazardous Waste	781,600	71,214	355,553	45.5 %	426,047	11,305	414,742
C & D Diversion	140,000	0	56,465	40.3 %	83,535	14,398	69,137
Organics Diversion	796,200	104,828	385,250	48.4 %	410,950	304,950	106,000
Diversion Services	18,000	2,039	9,533	53.0 %	8,467	4,192	4,275

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Consolidated Statement of Revenues and Expenditure For Period Ending January 31, 2017

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
Scalehouse Operations	484,650	42,793	287,839	59.4 %	196,811	4,341	192,470
JR Transfer Station	400,800	24,390	267,400	66.7 %	133,400	406	132,994
JR Recycling Operations	124,200	3,202	30,973	24.9 %	93,227	0	93,227
ML Transfer Station	265,000	0	177,015	66.8 %	87,985	27,127	60,858
SS Disposal Operations	730,100	76,989	499,184	68.4 %	230,916	30,398	200,518
SS Transfer Operations	938,200	67,713	527,666	56.2 %	410,534	4,472	406,062
SS Recycling Operations	590,000	39,592	257,034	43.6 %	332,966	0	332,966
JC Landfill Operations	2,372,900	224,369	1,186,589	50.0 %	1,186,311	297,955	888,357
JC Recycling Operations	374,300	23,182	147,961	39.5 %	226,339	353	225,986
Crazy Horse Postclosure Maintenance	609,200	19,349	338,162	55.5 %	271,038	45,765	225,273
Lewis Road Postclosure Maintenance	222,800	31,151	116,302	52.2 %	106,498	25,066	81,432
Johnson Canyon ECS	302,700	40,299	137,000	45.3 %	165,700	56,860	108,840
Jolon Road Postclosure Maintenance	204,650	3,292	147,407	72.0 %	57,243	3,520	53,723
Sun Street ECS	185,300	13,241	80,074	43.2 %	105,226	8,105	97,121
Debt Service - Interest	1,653,300	0	831,062	50.3 %	822,238	0	822,238
Debt Service - Principal	1,052,300	0	685,868	65.2 %	366,432	0	366,432
Closure Set-Aside	238,000	21,530	159,950	67.2 %	78,050	0	78,050
Total Expense	16,148,000	1,047,907	8,341,969	51.7 %	7,806,031	1,076,392	6,729,639
Revenue Over/(Under) Expenses	1,597,600	516,290	3,325,929	208.2 %	(1,728,329)	(1,076,392)	(651,937)

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Consolidated Grant and CIP Expenditure Report For Period Ending January 31, 2017

SOLD WASIE AUTOMIT	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
Fund 180 - Expansion Fund							
180 9804 Long Range Facility Needs EIR	531,664	114	44,616	8.4 %	487,048	456,772	30,276
180 9805 Harrison Road	75,000	75,000	76,250	101.7 %	(1,250)	0	(1,250)
180 9806 Long Range Financial Model	95,000	0	18,879	19.9 %	76,121	37,176	38,945
180 9807 GOE Autoclave Final Project	100,000	0	0	0.0 %	100,000	0	100,000
Total Fund 180 - Expansion Fund	801,664	75,114	139,744	17.4 %	661,920	493,948	167,971
Fund 211 - State Grants							
211 9206 HHW HD25-15-0003	23,870	0	772	3.2 %	23,098	0	23,098
211 9208 Tire Amnesty 2015-16	23,193	2,200	9,302	40.1 %	13,891	0	13,891
211 9209 Tire Derived Aggregate 5-15-0004	66,373	0	0	0.0 %	66,373	0	66,373
211 9247 Cal Recycle - CCPP	95,345	550	25,758	27.0 %	69,587	6,877	62,710
211 9248 Cal Recycle - 2014-15 CCPP	19,517	0	19,517	100.0 %	0	0	0
Total Fund 211 - State Grants	228,299	2,750	55,350	24.2 %	172,949	6,877	166,072
Fund 216 - Reimbursement Fund							
216 9802 Autoclave Demonstration Unit	141,499	0	349	0.2 %	141,150	0	141,150
216 9804 Long Range Facility Needs EIR	274,569	0	28,424	10.4 %	246,144	244,148	1,996
Total Fund 216 - Reimbursement Fund	416,067	0	28,773	6.9 %	387,295	244,148	143,147
Fund 800 - Capital Improvement Projects Fund							
800 9103 Closed Landfill Revenue Study	31,769	0	0	0.0 %	31,769	0	31,769
800 9316 CH Corrective Action Program	253,000	0	0	0.0 %	253,000	0	253,000
800 9319 CH LFG System Improvements	116,500	0	0	0.0 %	116,500	0	116,500
800 9401 LR LFG Replacement	67,500	594	2,011	3.0 %	65,489	3,124	62,365
800 9502 JC Flare Station Improvements	274,996	0	275,106	100.0 %	(110)	0	(110)
800 9506 JC Litter Control Barrier	50,000	0	0	0.0 %	50,000	0	50,000
800 9507 JC Corrective Action	100,000	0	0	0.0 %	100,000	0	100,000
800 9508 JC Drainage Modifications	35,000	0	0	0.0 %	35,000	0	35,000

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Consolidated Grant and CIP Expenditure Report For Period Ending January 31, 2017

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
800 9509 JC Groundwater Wells	150,000	132	6,487	4.3 %	143,513	2,338	141,175
800 9510 JC LFG System (Vertical Wells)	30,000	0	0	0.0 %	30,000	0	30,000
800 9511 JC LFG System (Horizontal Wells)	30,000	0	24,679	82.3 %	5,321	0	5,321
800 9526 JC Equipment Replacement	80,900	0	0	0.0 %	80,900	0	80,900
800 9527 JC Module 7 Engineering and Constru	350,000	0	0	0.0 %	350,000	0	350,000
800 9528 JC Roadway Improvements	2,218,937	0	0	0.0 %	2,218,937	0	2,218,937
800 9529 JC Leachate Handling Sys	55,531	0	0	0.0 %	55,531	0	55,531
800 9601 JR Transfer Station Improvements	82,000	18,167	72,215	88.1 %	9,785	956	8,829
800 9602 JR Equipment Purchase	556,454	11,727	518,175	93.1 %	38,279	4,734	33,545
800 9701 SSTS Equipment Replacement	191,260	0	0	0.0 %	191,260	0	191,260
800 9702 SSTS NPDES Improvements	12,062	0	0	0.0 %	12,062	0	12,062
Total Fund 800 - Capital Improvement Projects	4,685,909	30,619	898,673	19.2 %	3,787,236	11,151	3,776,085
Total CIP Expenditures	6,131,939	108,483	1,122,540	18.3 %	5,009,399	756,125	4,253,275

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Check #	Checks Issued Report for 1/1/20	Check Date	Amount	Check Total
17540	A & B FIRE PROTECTION & SAFETY, INC. SSTS SAFETY SUPPLIES	1/5/2017	196.48	
17541	ADMANOR, INC. SVR MEDIA CAMPAIGN DIVERSION MEDIA CAMPAIGN TIRE AMNESTY MARKETING SERVICES	1/5/2017	6,740.00 752.50 4,246.80	196.48 11,739.30
17542	AGRI-FRAME, INC. JRTS EQUIPMENT	1/5/2017	2,008.52	·
17543	ARATA EQUIPMENT COMPANY SSTS EQUIPMENT MAINTENANCE	1/5/2017	5,360.36	2,008.52
17544	ASBURY ENVIRONMENTAL SERVICES HHW DISPOSAL & HAULING	1/5/2017	160.00	5,360.36
17545	AT&T SERVICES INC. ADMIN TELEPHONE SERVICES JCLF TELEPHONE SERVICES ADMIN TELEPHONE SERVICES	1/5/2017	350.50 174.98 324.29	160.00
17546	BAGLEY ENTERPRISES, INC. SSTS BIODIESEL FUEL JRTS IMPROVEMENTS JRTS IMPROVEMENTS	1/5/2017	680.00 1,360.00 3,682.94	849.77
17547	BILL KORETOFF SSTS EQUIPMENT MAINTENANCE	1/5/2017	123.73	5,722.94
17548	CALIFORNIA WATER SERVICE SSTS WATER SERVICE SSTS WATER SERVICE	1/5/2017	92.08 331.40	123.73
17549	CARDLOCK FUELS SYSTEM, INC. JCLF BIODIESEL FUEL	1/5/2017	9,051.97	423.48
17550	CDW GOVERNMENT ADMIN OFFICE SUPPLIES	1/5/2017	416.85	9,051.97
17551	CITY OF GONZALES JC HOSTING FEE	1/5/2017	20,833.33	416.85
17552	COAST COUNTIES TRUCK & EQUIPMENT CO. SSTS VEHICLE MAINTENANCE	1/5/2017	1,482.81	20,833.33
17553	CORIX WATER PRODUCTS SSTS FACILITY MAINTENANCE	1/5/2017	7.86	1,482.81
17554	CSC OF SALINAS/YUMA ALL SITES EQUIPMENT MAINTENANCE	1/5/2017	597.40	7.86
17555	EAGLE STAR SECURITY SSTS SECURITY SERVICES	1/5/2017	1,080.00	597.40
17556	EAST BAY TIRE CO. JCLF VEHICLE MAINTENANCE	1/5/2017	49.00	1,080.00
				49.00

Check #	Checks Issued Report for 1/1/2	017 to 1/31/2017 Check Date	Amount	Check Total
17557	ERNEST BELL D. JR JANITORIAL SERVICES ALL SITES	1/5/2017	2,430.00	0.400.00
17558	EXPRESS SAFETY INC. SSTS FACILITY MAINTENANCE	1/5/2017	82.66	2,430.00
17559	FEDEX ADMIN SHIPPING CHARGES	1/5/2017	36.54	82.66
17560	FERGUSON ENTERPRISES INC. #795 JCLF MAINTENANCE SUPPLIES	1/5/2017	3,990.62	36.54
17561	FIRST ALARM FACILITY ALARM SERVICE	1/5/2017	1,380.94	3,990.62
17562	FULL STEAM STAFFING LLC JC & SSTS CONTRACT LABOR	1/5/2017	8,374.14	1,380.94
17563	GOLDEN STATE TRUCK & TRAILER REPAIR ALL SITES EQUIPMENT MAINTENANCE	1/5/2017	15,463.49	8,374.14
17564	**VOID**	1/5/2017	-	15,463.49
17565	GREEN RUBBER - KENNEDY AG, LP JC ECS FACILITY MAINTENANCE JCLF EQUIPMENT MAINTENANCE JCLF EQUIPMENT MAINTENANCE	1/5/2017	1,053.07 146.58 275.93	-
17566	GREEN VALLEY INDUSTRIAL SUPPLY, INC. JC FACILITY MAINTENANCE SSTS VEHICLE MAINTENANCE	1/5/2017	117.32 135.92	1,475.58
17567	GUERITO ALL SITES - PORTABLE TOILET SERVICES	1/5/2017	1,028.00	253.24
17568	HOME DEPOT ALL SITES - FACILITY SUPPLIES	1/5/2017	1,965.43	1,028.00
17569	**VOID**	1/5/2017	-	1,965.43
17570	HYDROTURF, INC. JCLF VEHICLE MAINTENANCE	1/5/2017	8.47	-
17571	INFINITY STAFFING SERVICES, INC. SSTS CONTRACT LABOR	1/5/2017	2,524.51	8.47
17572	JOSE RAMIRO URIBE SSTS VEHICLE MAINTENANCE	1/5/2017	85.00	2,524.51
17573	JULIO GIL BANNER FOR LARGE CONFERENCE ROOM	1/5/2017	65.48	85.00
17574	KELLY-MOORE PAINT COMPANY INC. JRTS FACILITY MAINTENANCE	1/5/2017	251.81	65.48
17575	L. A. HEARNE COMPANY JRTS FACILITY MAINTENANCE	1/5/2017	37.00	251.81
	S.C. O LAGIELL I MARITELIA MOL		01.00	37.00

Check #	Checks issued Report for 1/1/2017 to	Check Date	Amount	Check Total
17576	LIEBERT CASSIDY WHITMORE ERC MEMBERSHIP 2017	1/5/2017	3,255.00	2 255 20
17577	LINDA VASQUEZ ADMINISTRATIVE FUEL	1/5/2017	55.94	3,255.00
17578	MALLORY CO. INC. HHW SAFETY SUPPLIES	1/5/2017	292.26	55.94
17579	MANUEL TINAJERO SSTS LANDSCAPE MAINTENANCE	1/5/2017	1,500.00	292.26
17580	MARTA M. GRANADOS FY16-17 BD MEETING INTERPRETER	1/5/2017	180.00	1,500.00
17581	MCGILLOWAY, RAY, BROWN & KAUFMAN ANNUAL AUDIT SERVICES	1/5/2017	8,938.00	180.00
17582	MICHAEL BAKER CH CLOSURE CEQA	1/5/2017	426.25	8,938.00
17582	MICHAEL BAKER CH CLOSURE CEQA	1/12/2017	(531.25)	426.25
17582	MICHAEL BAKER CH CLOSURE CEQA	1/5/2017	105.00	(531.25)
17583	MONTEREY BAY OFFICE PRODUCTS COPIER MACHINE BASE RATE CHARGE & OVERAGES	1/5/2017	380.02	105.00
17584	MONTEREY COUNTY AGRICULTURAL COMMISSIONER SSTS SCALE PERMIT	1/5/2017	520.00	380.02
17585	MONTEREY SIGNS, INC. METAL SIGNS FOR SS MRC	1/5/2017	206.39	520.00
17586	NEXIS PARTNERS, LLC ADMIN BUILDING RENT	1/5/2017	9,212.00	206.39
17587	OFFICE DEPOT ALL SITES SUPPLIES	1/5/2017	2,410.58	9,212.00
17588	**VOID**	1/5/2017	2,410.00	2,410.58
17589	ONE STOP AUTO CARE/V & S AUTO CARE, INC. RR VEHICLE MAINTENANCE OPERATIONS VEHICLE MAINTENANCE	1/5/2017	39.75 39.75	-
17590	PACIFIC GAS AND ELECTRIC COMPANY MONTHLY ELECTRICAL SERVICES	1/5/2017	5,034.61	79.50
17591	PENINSULA MESSENGER LLC BANK COURIER SERVICES	1/5/2017	620.00	5,034.61
17592	PITNEY BOWES - POSTAGE POSTAGE	1/5/2017	258.31	620.00
	. 5562		200.01	258.31

Check #		Check Date	Amount	Check Total	
17593	QUINN COMPANY JCLF VEHICLE MAINTENANCE	1/5/2017	1,912.46	4 040 40	
17594	**VOID**	1/5/2017	-	1,912.46	
17595	R&B COMPANY JRTS FACILITY IMPROVEMENTS	1/5/2017	2,462.43	-	
17596	SAN BENITO SUPPLY, CONSTRUCTION, CONCRETE & QUARRY SSTS NPDES IMPROVEMENTS	1/5/2017	3,333.78	2,462.43	
17597	SCS FIELD SERVICES ALL SITES ROUTINE ENVIRONMENTAL ALL SITES NON ROUTINE ENVIRONMENTAL SERVICES	1/5/2017	21,754.50 14,905.92	3,333.78	
17598	**VOID**	1/5/2017	-	36,660.42	
17599	SKINNER EQUIPMENT REPAIR, INC. JRTS VEHICLE MAINTENANCE	1/5/2017	551.76	- 551.76	
17600	STATE WATER RESOURCES CONTROL BOARD JR SWRCB FEES LR SWRCB FEES	1/5/2017	9,188.00 24,502.00		
17601	STURDY OIL COMPANY SSTS EQUIPMENT MAINTENANCE	1/5/2017	99.63	33,690.00	
17602	SUTTON AGRICULTURAL ENTERPRISES, INC. JC EQUIPMENT SUPPLIES	1/5/2017	900.28	99.63	
17603	TOYOTA MATERIAL HANDLING HHW EQUIPMENT MAINTENANCE	1/5/2017	205.48	900.28	
17604	TRI-COUNTY FIRE PROTECTION, INC. HHW SAFETY SUPPLIES	1/5/2017	32.73	205.48	
17605	UNITED RENTALS (NORTHWEST), INC. SSTS EQUIPMENT RENTAL	1/5/2017	46.92	32.73	
17606	VALLEY PACIFIC PETROLEUM SERVICES, INC. JCLF FUEL	1/5/2017	2,717.50	46.92	
17607	VALLEY TROPHIES & DETECTORS BOARD OF DIRECTOR PLAQUES	1/5/2017	112.40	2,717.50	
17608	VISION RECYCLING INC. GREEN WASTE PROCESSING	1/5/2017	42,933.89	112.40	
17609	WEST COAST RUBBER RECYCLING, INC. TIRE AMNESTY TIRE RECYCLING TIRE RECYCLING - WASTE TIRE TRAILER - REGULAR	1/5/2017	2,200.00 1,250.00	42,933.89	
17610	WRIGHT EXPRESS FINANCIAL SERVICES CORPORATION FUEL PURCHASES	1/5/2017	2,684.04	3,450.00	
17611	FRANCHISE TAX BOARD MARVIN MARTINS REVOCABLE TRUST WITHHOLDING	1/5/2017	1,250.00	2,684.04 1,250.00	

Check #	Checks Issued Report for 1/1/2017	Amount	Check Total	
17612	MARVIN MARTINS REVOCABLE TRUST CA FTB WITHHOLDING HARRISON ROAD OPTION AGREEMENT PAYMENT	1/5/2017	(1,250.00) 37,500.00	
17613	OLD REPUBLIC TITLE COMPANY HARRISON ROAD OPTION AGREEMENT PAYMENT	1/5/2017	37,500.00	36,250.00
17614	ADMANOR, INC. CCRMC MARKETING	1/12/2017	9,055.91	37,500.00 9,055.91
17615	AGRI-FRAME, INC. JRTS IMPROVEMENTS	1/12/2017	10,570.56	10,570.56
17616	AT&T SERVICES INC. TELEPHONE SERVICES	1/12/2017	310.51	310.51
17617	BC LABORATORIES, INC. SS LAB ANALYSIS	1/12/2017	210.00	210.00
17618	CALIFORNIA HIGHWAY ADOPTION CO. LITTER CONTROL	1/12/2017	550.00	550.00
17619	CALIFORNIA WATER SERVICE JRTS WATER SERVICES	1/12/2017	159.43	159.43
17620	CARDLOCK FUELS SYSTEM, INC. ALL SITES BIODIESEL FUEL	1/12/2017	19,209.43	19,209.43
17621	COAST COUNTIES TRUCK & EQUIPMENT CO. SSTS VEHICLE MAINTENANCE	1/12/2017	2,416.89	2,416.89
17622	CSC OF SALINAS/YUMA SSTS EQUIPMENT MAINTENANCE	1/12/2017	8.08	8.08
17623	DOUGLAS NOLAN SCHOOL ASSEMBLY PROGRAM	1/12/2017	750.00	750.00
17624	EAGLE STAR SECURITY SECURITY SERVICES	1/12/2017	912.00	912.00
17625	FULL STEAM STAFFING LLC ALL SITES CONTRACT LABOR	1/12/2017	11,846.83	11,846.83
17626	GOLDEN STATE TRUCK & TRAILER REPAIR SSTS EQUIPMENT MAINTENANCE	1/12/2017	205.40	205.40
17627	GONZALES ACE HARDWARE JC FACILITY MAINTENANCE	1/12/2017	16.20	
17628	GREEN RUBBER - KENNEDY AG, LP JCLF FACILITY MAINTENANCE	1/12/2017	303.91	16.20 303.91
17629	LIFE LAB SCIENCE PROGRAM WORKSHOP REGISTRATION	1/12/2017	600.00	
17630	MONTEREY COUNTY TREASURER/TAX COLLECTOR ANNUAL PROPERTY TAXES	1/12/2017	13,294.70	600.00
				13,294.70

Check #	Checks issued Report for 1/1/2017 to 1/51/2	Amount	Check Total	
17631	OFFICE DEPOT OFFICE SUPPLIES	1/12/2017	1,521.01	. = 0.4 0.4
17632	ONHOLD EXPERIENCE TELEPHONE HOLD SERVICE	1/12/2017	207.00	1,521.01
17633	PENINSULA MESSENGER LLC BANK COURIER SERVICES	1/12/2017	620.00	207.00
17634	QUINN COMPANY ALL SITES EQUIPMENT MAINTENANCE	1/12/2017	9,154.49	620.00
17635	ROCKHURST UNIVERSITY CONTINUING EDUCATION CENTER INC. COMMUNICATING WITH PROFESSIONALISM SEMINAR	1/12/2017	199.00	9,154.49
17636	SALINAS NEWSPAPERS, INC. JOB ANNOUNCEMENTS & PUBLIC NOTICES POSTINGS	1/12/2017	1,791.81	199.00
17637	SHARPS SOLUTIONS, LLC HHW HAULING & DISPOSAL	1/12/2017	120.00	1,791.81
17638	A & G PUMPING, INC. JRTS PORTABLE TOILETS	1/19/2017	105.76	120.00
17639	ALLEN BROTHERS OIL INC. JCLF VEHICLE MAINTENANCE	1/19/2017	127.69	105.76
17640	ASBURY ENVIRONMENTAL SERVICES HHW HAULING & DISPOSAL	1/19/2017	80.00	127.69
17641	AUTOZONE LLC. JCLF VEHICLE MAINTENANCE	1/19/2017	21.94	80.00
17642	BECKS SHOES AND REPAIR OPERATIONS SAFETY SUPPLIES	1/19/2017	335.93	21.94
17643	BEST ENVIRONMENTAL JCLF FLARE EMISSIONS TESTING	1/19/2017	6,000.00	335.93
17644	CALIFORNIA HIGHWAY ADOPTION CO. LITTER CONTROL	1/19/2017	550.00	6,000.00
17645	CELLOTAPE, INC./LANDMARK LABEL HHW LABELS	1/19/2017	574.37	550.00
17646	CITY OF GONZALES JC LF WATER	1/19/2017	80.07	574.37
17647	JC HOSTING FEE COAST COUNTIES TRUCK & EQUIPMENT CO.	1/19/2017	20,833.33	20,913.40
17648	SSTS EQUIPMENT MAINTENANCE COSTCO WHOLESALE	1/19/2017	337.78	337.78
.70-0	SSTS FACILITY SUPPLIES COMPUTER EQUIPMENT	1/10/2017	23.98 354.19	378.17
17649	CSC OF SALINAS/YUMA SSTS FACILITY MAINTENANCE	1/19/2017	292.92	
				292.92

Check #	# Checks issued Report for 1/1/2017 to 1/31/2017 Check Date			Check Total
17650	EAGLE STAR SECURITY SSTS SECURITY SERVICES		1,260.00	4 000 00
17651	EAST BAY TIRE CO. JCLF VEHICLE MAINTENANCE	1/19/2017	24.50	1,260.00
17652	FERGUSON ENTERPRISES INC. #795 JCLF MAINTENANCE SUPPLIES	1/19/2017	1,782.48	24.50
17653	GOLDEN STATE TRUCK & TRAILER REPAIR SSTS FACILITY MAINTENANCE	1/19/2017	141.60	1,782.48
17654	GONZALES ACE HARDWARE JCLF FACILITY MAINTENANCE	1/19/2017	263.39	141.60
17655	HOME DEPOT ALL SITES FACILITY SUPPLIES	1/19/2017	1,507.71	263.39
17656	**VOID**	1/19/2017	-	1,507.71
17657	INFINITY STAFFING SERVICES, INC. SSTS CONTRACT LABOR	1/19/2017	2,605.51	-
17658	JAVIER RODRIGUEZ COMPOSTING WORKSHOPS	1/19/2017	240.00	2,605.51
17659	JOHNSON ASSOCIATES JRTS EQUIPMENT MAINTENANCE	1/19/2017	103.28	240.00
17660	JULIO GIL SCALEHOUSE SUPPLIES	1/19/2017	566.06	103.28
17661	KELLY-MOORE PAINT COMPANY INC. JRTS FACILITY MAINTENANCE	1/19/2017	233.63	566.06
17662	KING CITY HARDWARE INC. JRTS FACILITY MAINTENANCE	1/19/2017	137.32	233.63
17663	MALLORY CO. INC. HHW SAFETY SUPPLIES	1/19/2017	65.98	137.32
17664	MONTEREY AUTO SUPPLY INC. JC & SS EQUIPMENT MAINTENANCE	1/19/2017	365.93	65.98
17665	MONTEREY COUNTY AGRICULTURAL COMMISSIONER JCLF PERMIT FEE	1/19/2017	624.00	365.93
17666	MONTEREY REGIONAL WATER POLLUTION CONTROL AGENCY SSTS SEWER SERVICES	1/19/2017	483.33	624.00
17667	NEXIS PARTNERS, LLC ADMIN BUILDING RENT	1/19/2017	9,212.00	483.33
17668	NEXTEL OF CALIFORNIA, INC. CELL PHONE SERVICE	1/19/2017	309.16	9,212.00
17669	OFFICE DEPOT ADMIN & OPERATIONS OFFICE SUPPLIES	1/19/2017	1,683.06	309.16
			.,000.00	1,683.06

Check #	Checks Issued Report for 1/1/2017	Amount	Check Total	
17670	PACIFIC GAS AND ELECTRIC COMPANY CNG FUEL	1/19/2017	613.80	042.00
17671	PITNEY BOWES - POSTAGE ADMIN POSTAGE	1/19/2017	265.44	613.80
17672	PITNEY BOWES GLOBAL POSTAGE MACHINE QTR. LEASE	1/19/2017	8.96	265.44
17673	PROBUILD COMPANY LLC JR FACILITY MAINTENANCE	1/19/2017	519.60	8.96
17674	PURE WATER BOTTLING POTABLE WATER SERVICE	1/19/2017	276.35	519.60
17675	QUINN COMPANY JC EQUIPMENT MAINTENANCE	1/19/2017	5,737.67	276.35
17676	R&B COMPANY JC FACILITY MAINTENANCE	1/19/2017	1,811.24	5,737.67
17677	REPUBLIC SERVICES #471 TRASH DISPOSAL SERVICE	1/19/2017	142.92	1,811.24
17678	SCS ENGINEERS JCLF NON-ROUTINE ENGINEERING SERVICES	1/19/2017	9,140.00	142.92
17679	SITECH WEST, LLC. JC EQUIPMENT MAINTENANCE	1/19/2017	538.45	9,140.00
17680	SOLID WASTE ASSOCIATION OF NORTH AMERICA SWANA MEMBERSHIP	1/19/2017	242.00	538.45
17681	STATE WATER RESOURCES CONTROL BOARD SSTS SWRCB FEES JR SWRCB FEES	1/19/2017	1,676.00 1,676.00	242.00
17682	STURDY OIL COMPANY SSTS BIODIESEL FUEL	1/19/2017	151.77	3,352.00
17683	SUPERIOR BAG MANUFACTURING LLC OPERATIONS SUPPLIES	1/19/2017	241.50	151.77
17684	THOMAS M BRUEN LEGAL SERVICES	1/19/2017	1,724.45	241.50
17685	VALLEY FABRICATION, INC. JC EQUIPMENT MAINTENANCE	1/19/2017	305.81	1,724.45
17686	VERIZON WIRELESS SERVICES CELL PHONE SERVICES	1/19/2017	81.02	305.81
17687	VISION RECYCLING INC. FY 2015-16 GREEN WASTE PROCESSING	1/19/2017	61,893.78	81.02
17688	AIA CORPORATION	1/25/2017		61,893.78
	RESOURCE RECOVERY UNIFORM/APPAREL		617.37	617.37

Check #	Checks Issued Report for 1/1/2017	Amount	Check Total	
17689	AMERICAN SUPPLY CO. ADMIN OFFICE JANITORIAL SUPPLIES RETURNED SUPPLIES SSTS JANITORIAL SUPPLIES	1/25/2017	360.42 (377.28) 182.53	
17690	AT&T MOBILITY	1/25/2017		165.67
17691	FINANCE INTERNET BC LABORATORIES, INC.	1/25/2017	41.65	41.65
17692	SSTS STORM WATER TESTING BECKS SHOES AND REPAIR	1/25/2017	420.00	420.00
17693	JC SAFETY GEAR CARLON'S FIRE EXTINGUISHER SALES & SERVICE	1/25/2017	137.77	137.77
	SAFETY TRAINING		261.86	261.86
17694	CDW GOVERNMENT ADMIN COMPUTER SOFTWARE	1/25/2017	1,140.69	1,140.69
17695	CLARK PEST CONTROL, INC. PEST-AWAY SERVICE	1/25/2017	88.00	88.00
17696	CLINTON HENDRICKS EDUCATION ASSISTANCE	1/25/2017	1,500.00	
17697	COAST COUNTIES TRUCK & EQUIPMENT CO. SSTS EQUIPMENT MAINTENANCE	1/25/2017	272.29	1,500.00
17698	CSC OF SALINAS/YUMA SSTS EQUIPMENT MAINTENANCE	1/25/2017	690.02	272.29
17699	EDGES ELECTRICAL GROUP, LLC SSTS FACILITY MAINTENANCE	1/25/2017	551.64	690.02
17700	FULL STEAM STAFFING LLC JC & SSTS CONTRACT LABOR	1/25/2017	3,223.73	551.64
17701	GOLDEN STATE TRUCK & TRAILER REPAIR SSTS EQUIPMENT MAINTENANCE	1/25/2017	2.07	3,223.73
17702	GRAINGER	1/25/2017		2.07
17703	HHW SPECIAL DEPT. SUPPLIES GREEN VALLEY INDUSTRIAL SUPPLY, INC.	1/25/2017	527.47	527.47
17704	SSTS EQUIPMENT MAINTENANCE GREEN WASTE RECOVERY INC.	1/25/2017	118.85	118.85
17705	CARPET RECYCLING GUERITO	1/25/2017	788.75	788.75
	SITES PORTABLE TOILET SERVICES		1,028.00	1,028.00
17706	HOPE SERVICES SSTS DIVERSION SERVICES	1/25/2017	10,856.86	10,856.86
17707	INTERSTATE BATTERIES RESOURCE RECOVERY VEHICLE MAINTENANCE	1/25/2017	104.47	104.47
				104.47

Check #	Checks Issued Report for 1/1/2017 to	Amount	Check Total	
17708	KELLY-MOORE PAINT COMPANY INC. PAINT RETURN	1/25/2017	(75.22)	
	JRTS FACILITY MAINTENANCE		110.81	35.59
17709	L. A. HEARNE COMPANY JRTS FACILITY MAINTENANCE	1/25/2017	66.73	00.70
17710	LIFE LAB SCIENCE PROGRAM RESOURCE RECOVERY TRAINING	1/25/2017	600.00	66.73
17711	MICHAEL BAKER INTERNATIONAL, INC. CH CLOSURE CEQA	1/25/2017	531.25	600.00
			301.23	531.25
17712	ONE STOP AUTO CARE/V & S AUTO CARE, INC. ADMIN VEHICLE MAINTENANCE	1/25/2017	45.36	45.36
17713	PHILIP SERVICES CORP OCTOBER HHW DISPOSAL SERVICE HHW DISPOSAL & SUPPLIES	1/25/2017	29,465.87 5,823.00	43.30
17714	QUINN COMPANY SS & JC EQUIPMENT MAINTENANCE	1/25/2017	7,159.61	35,288.87
17715	**VOID**	1/25/2017	-	7,159.61
17716	ROSSI BROS TIRE & AUTO SERVICE SS & JC EQUIPMENT MAINTENANCE	1/25/2017	1,966.41	-
17717	**VOID**	1/25/2017	-	1,966.41
17718	SCS FIELD SERVICES JC ENGINEERING SERVICES	1/25/2017	1,725.00	1,725.00
17719	SKINNER EQUIPMENT REPAIR, INC. JC EQUIPMENT MAINTENANCE	1/25/2017	1,492.23	,
17720	STURDY OIL COMPANY SSTS VEHICLE MAINTENANCE	1/25/2017	129.73	1,492.23
17721	US BANK CORPORATE PAYMENT SYSTEM	1/25/2017	00	129.73
	APP2PNETWORK: WEBINAR REGISTRATION HARBOR FREIGHT TOOLS: PUMP 2017 LABOR LAW POSTERS SMART N FINAL: ADMINISTRATION & JCLF SUPPLIES ADOBE: ADOBE ACROBAT SUBSCRIPTION AMAZON: SAFETY TRAINING MATERIALS		195.00 35.98 305.06 9.38 24.99 57.76	
	LOGMEIN: SAFETY TRAINING MATERIALS LOGMEIN: ANNUAL HAMACHI SUBSCRIPTION ARC IMAGING RESOURCE: PLOTTER SUPPLIES AMAZON.COM - JRTS EQUIPMENT SUPPLIES WALMART: BOARD MEETING REFRESHMENTS 12/15/16		49.00 161.59 152.28 66.15	
	SMART & FINAL: CAG MEETING REFRESHMENTS ARMA INTERNATIONAL: CONFERENCE REGISTRATION INTERMEDIA: EXCHANGE SERVER FILTERWATER.COM:CH SUPPLIES		25.98 1,474.00 263.76 341.00	
	FRED PRYOR SEMINARS: TRAINING FOR ROSE G. TIGERFOAM.COM: HHW BUILDING INSULATION HOME DEPOT: SUPPLIES FOR GARDEN SMART N FINAL: ADMINISTRATION & JCLF SUPPLIES		99.00 1,341.50 164.69 11.98	

Check #	Officers issued Report for 17/12017 to 18	Check Date	Amount	Check Total
	ORCHARD SUPPLY HARDWARE		313.71	
	ORCHARD SUPPLY HARDWARE: JR FACILITY SUPPLIES		83.09	
	GONZALES IRRIGATION SUPPLY: WATER MAIN REPAIR		107.68	
	MONTEREY TIDES: LEADERSHIP TRAINING		549.50	
	SHAREFILE SUBSCRIPTION		32.95	
	PACIFIC RENAISSANCE GARAGE: PARKING		15.00	
	ORCHARD: SS TS SUPPLIES		7.57	
	DIGITALRIVER:OUTLOOK SOFTWARE		99.00	
	SMART N FINAL: ADMINISTRATION & RECOVERY SUPPLIES		4.98	
	EL POLLO LOCO: CAG MTG REFRESHMENTS		32.42	
	LUIGI'S: BOARD FAREWELL RECEPTION		191.33	
	REFUND EQUIPMENT RENTAL DEPOSIT		(23.00)	
	REFUND SUBSCRIPTION CHARGE		(179.00)	
	PERFECT WATER TECH: CH WATER FILTERS		421.39	
	BALESTERI'S/WOLFFMANS:SPECIAL DISTRICTS MGRS. MTG.		117.68	
	HUGHES.NET: SCALE HOUSE INTERNET SERVICE		171.59	
	DICK ADAMS AUTO; HHW VEHICLE REPAIRS		120.00	
	SSSP SECURITY: FACILITY MAINTENANCE		234.00	
	ORCHARD SUPPLY HARDWARE		278.92	
	AMAZON: ACCESS POINT 3PACK WI-FI			
			184.43	
	AMAZON.COM - JCLF SAFETY SUPPLIES		100.74	7.040.00
47700	**\	4/05/0047		7,643.08
17722	**VOID**	1/25/2017		
			-	
47700	**\	4/05/0047		-
17723	**VOID**	1/25/2017		
			-	
				-
17724	**VOID**	1/25/2017		
			-	
				-
17725	VALLEY TROPHIES & DETECTORS	1/25/2017		
	NAME PLATE FOR MARKETING INTERN		15.79	
				15.79
17726	WESTERN EXTERMINATOR COMPANY	1/25/2017		
	FACILITY VECTOR CONTROL		369.50	
				369.50
DFT2016816	CA STATE BOARD OF EQUALIZATION	1/25/2017		
	QUARTERLY BOE PAYMENT		69,155.80	
				69,155.80
			•	
	SUBTOTAL			701,384.32
	PAYROLL DISBURSEMENTS			340,263.95
	OP 445 TOTAL		•	101161555
	GRAND TOTAL		=	1,041,648.27

Date: March 16, 2017

From: Mandy Brooks, Resource Recovery Manager

Title: Member and Interagency Activities Report for

February 2017 and Upcoming Events

N/A Finance Manager/Controller-Treasurer General Manager/CAO N/A Legal Counsel

RECOMMENDATION

Staff recommends the Board accept the report.

STRATEGIC PLAN RELATIONSHIP

This report relates to the goal to promote the value of Salinas Valley Recycles' services and programs to the community, and is intended to keep the Board apprised of activities and communication with our member agencies and regulators.

Monterey County Environmental Health Bureau (Local Enforcement Agency LEA)

The monthly inspection for the Sun Street transfer station was conducted on February 28 with no areas of concern or violations. The LEA was notified of tonnage exceedances at Sun St for six days at the end of February due to the storm-related cleanup of fallen trees and branches around the Salinas area. The Household Hazardous Waste(HHW) facility passed its annual inspection on February 3rd.

Due to the certified closure, Crazy Horse Landfill and Transfer Station inspections will now be conducted on a quarterly basis instead of monthly.

On February 28, 2017, the monthly inspection of the Jolon Road Transfer Station was completed with no concerns or violations noted.

The monthly inspection of the Johnson Canyon Landfill was conducted on February 28 with no areas of concern or violations noted. The LEA noted that the site continues to look good and weathered the storm well.



Solid Waste Facilities Permit Revision: The Notice of Intent to complete the California Environmental Quality Act (CEQA) analysis of potential odor and vector impacts of adding food waste as a feedstock for the composting operation at Johnson Canyon Landfill was distributed the second week of February. The public comment period closes on March 14, 2017. A Public Hearing will be scheduled for the April Board meeting to request approval of the Negative Declaration. A 60-day time extension will be requested for the facility permit application in order to complete this process.

King City Franchise Agreement

Staff continues to work with the City Manager and Waste Management to address commercial recycling rates as part of the new franchise agreement's rate structure, as the rates were not included in the agreement approved by the City Council in December 2016.

Future Events with SVR Participation

Gonzales:	3/13 - 3/25 4/3 - 4/29 6/24 & 6/25 10/7 & 10/8	Tire Amnesty Event, Johnson Canyon Landfill Tire Amnesty Event, Johnson Canyon Landfill Weekend Clean Up Event, Fairview Middle School Weekend Clean Up Event, Fairview Middle School
Greenfield:	5/22 – 5/27 10/21	Clean Up Week, Tri-Cities Disposal Yard Recycling and Clean Up Event, Memorial Hall
King City:	3/13 – 3/25 4/3 – 4/29 6/26 – 7/2	Tire Amnesty Event, Jolon Rd Transfer Station Tire Amnesty Event, Jolon Rd Transfer Station Clean Up Week
Salinas:	3/13 - 3/25 3/15 3/17 3/18 3/22 3/24 3/25 3/25 3/29 4/3 - 4/29 4/6 4/8 4/20 4/29 6/17 8/19 9/9 10/14 11/4	Tire Amnesty Event, Sun St Transfer Station Recycling Presentations, La Joya Head Start WWN Waste Assessment, North Salinas High School STEM Event, Alisal Community School WWN Waste Assessment, Jesse Sanchez Elementary School Recycling Presentation at The Parent Center, Salinas Adult School Composting Workshop, Jardin El Sol, 10am -11:30am District 2 Clean Up Event WWN Waste Assessment, Alisal High School Tire Amnesty Event, Sun St Transfer Station Recycling Presentations, MLK Head Start District 4 Clean Up Event Worm Composting Presentation, MLK Head Start Composting Workshop, Jardin El Sol, 10am -11:30am District 1 Clean Up Event District 5 Clean Up Event District 3 Clean Up Event Salinas City Wide Clean Up Event District 6 Clean Up Event
Soledad:	5/15 – 5/20 9/30	Clean Up Week, City Public Works Yard Recycling and Clean Up Event, Soledad High School
Monterey County:	3/11 3/25 4/28	Bradley Clean Up Event Pajaro Clean Up Event Science Day Event, Spreckels Elementary School

SALINAS VALLEY SOLID WASTE MANAGEMENT AUTHORITY (dba SALINAS VALLEY RECYCLES)

SIX-MONTH STRATEGIC OBJECTIVES SIX MONTH OBJECTIVES

January 25, 2017 - July 15, 2017

Agenda Item

General Manager/CAO

2016-2019 THREE-YEAR GOALS

THREE-YEAR GOAL: **SELECT AND IMPLEMENT FACILITIES** (e.g., SALINAS AREA MATERIALS RECOVERY CENTER) **AND PROGRAMS THAT LEAD TO ACHIEVEMENT OF AT LEAST 75% WASTE DIVERSION**

WHEN	wно	WHAT		STATUS		STATUS		STATUS		COMMENTS
			DONE	ON TARGET	REVISED					
1. At the April 20, 2017 and June 15, 2017 Board meetings and at least quarterly thereafter	General Manager	Provide to the Board progress reports on the long-term facility needs Environmental Impact Report (EIR) and other due diligence activities.		x		On target for April Board meeting.				
2. By June 1, 2017	General Manager	Schedule and conduct public informational meetings to educate stakeholders and community on the Long-Term Facilities Needs Project scenarios being studied under CEQA and report results to the Board.		х		On target pending Board approval of revisions to public education and notification piece.				
3. By the June 15, 2017 Board meeting	Operations Manager and Resource Recovery Manager, engaging impacted stakeholders	Present to the Board the results of research of debagging equipment to assist with diversion of bagged foods waste produced by agriculture companies and other food waste generators.		х		In March, staff visit a facility that has a unit to observe the equipment in operation.				
FUTURE: By 2017, concurrent with release of draft EIR	General Manager and Resource Recovery Manager	Present to the Board for consideration the Second Phase of public engagement regarding the future SVR facility options and EIR.		Х		Pending completion of draft EIR and other due diligence studies in late 2017.				

Progress as of 3/16/17

THREE-YEAR GOAL: REDUCE LANDFILL DISPOSAL FEE DEPENDENCE THROUGH SELF-FUNDED PROGRAMS AND NEW REVENUE SOURCES

WHEN	wно	WHAT	STATUS		STATUS		STATUS			COMMENTS
			DONE	ON TARGET	REVISED					
1. On or before the May 18, 2017 Board meeting	Assistant General Manager	Recommend a final decision on a Construction and Demolition Recycling Program for inclusion in the SVR 2017-2018 budget.		X		May need to be postponed until after MRWMD commissions and has operational/financial experience with MRF upgrades in late 2017/early 2018. MRWMD cannot commit to a firm/long range pricing structure at this time.				
2. At the June 15, 2017 Board meeting	General Manager	Explore alternative energy projects at SVR facilities and make a recommendation to the Board for action.				On target for the June Board meeting.				

Progress as of 3/16/17

THREE-YEAR GOAL: **PROMOTE THE VALUE OF SVR SERVICES AND PROGRAMS TO THE COMMUNITY**

WHEN	wно	WHAT	STATUS		STATUS COMMENT	
			DONE	ON TARGET	REVISED	
1. By June 1, 2017	Six Board Members (Rob Cullen, Liz Silva, Simon Salinas, Gloria de la Rosa, Avelina Torres and Tony Barrera)	Attend at least one community event to promote SVR services and programs and report the results to the Board.		Х		Director Cullen and Director De la Rosa self- reported events they attended in Jan and Feb.
2. At the June 15, 2017 Board meeting	Marketing Committee (Resource Recovery Manager-lead), working with the Marketing Intern	Report to the Board progress on social media projects (e.g., videos and social media promotions) to increase followers.		х		The Marketing Intern created an Instagram account for SVR with 45 followers to-date.
3. At the June 15, 2017 Board meeting	General Manager and Resource Recovery Manager	Present to the Board for consideration a Community and Stakeholders Survey for feedback regarding future SVR facility options and the EIR.		Х		On target for June Board meeting.
4. By July 1, 2017	Marketing Committee Resource Recovery Manager	Research and make a recommendation to the Management Team and the Board regarding a Green Leader Recognition Award Program for business, multifamily housing and community leaders (e.g., selection criteria, award process and a community event mixer).		Х		On target and under discussion internally.

Progress as of 3/16/17

THREE-YEAR GOAL: MAINTAIN A HIGH PERFORMANCE AND FLEXIBLE WORKFORCE

WHEN	wно	WHAT			S	COMMENTS
			DONE	ON TARGET	REVISED	
1. Beginning in March 2017 and quarterly thereafter	HR Manager	Implement internal employee informational meetings, with potential attendance by Board members.		Х		Board members will be invited to participate in the monthly "Lunch with GM", program.
2. By June 1, 2017	HR Manager	Complete 360 Feedback Process for Managers (all staff evaluate their managers).			х	Revised date to August, after proposed budget approved.
3. By June 15, 2017	HR Manager	Research performance management systems for employees and make a recommendation to the General Manager.	Х			Made adjustments to current performance management system.
4. By July 1, 2017	HR Manager	Expand the current emergency plan to include natural disaster preparedness for all staff and report the results to the Board.		Х		Partnering with MRWMD and other local agencies for joint webinar training.



Report to the Board of Directors

Date: March 16, 2017

Erika Trujillo, Clerk of the Board From:

Patrick Mathews, General Manager/CAO

Title: Appointments to the Citizens Advisory Group

ITEM NO. 5

N/A

Finance Manager/Controller-Treasurer

General Manager/CAO

N/A

Legal Counse

RECOMMENDATION

Staff recommends that the Board review the Citizens Advisory Group nominees and make the appointments.

STRATEGIC PLAN RELATIONSHIP

The CAG was established during the 2013-16 Strategic Plan Goals to "Increase Public Access, Involvement, and Awareness of SVR Activities," and "Complete Development of the Salinas Area Transfer Station and Materials Recovery Center."

In the new 2016-19 Strategic Plan, the Board has requested a review of the Group's terms, future appointments, and responsibilities under the goal to "Promote the value of SVR services and programs to the community."

FISCAL IMPACT

There is no fiscal impact.

DISCUSSION & ANALYSIS

At the August 22, 2013 meeting, the Board approved the following qualifying criteria for the selection of appointments to the Citizens Advisory Group (CAG).

Qualifying criteria:

- 1) The appointee should be a resident of the appointing Board member's jurisdiction.
- 2) The appointee should have no direct contractual relationship with the Authority.
- 3) The Board should have final approval of all nominee appointments.

The CAG was created to have one appointee from each Authority Board Director. As of today, we have received two new nominations and four reappointments. One of the two new nominees fulfills the qualifying criteria, the second nominee's qualification is pending until application is received and reviewed. See "Attachment 1" for an update of the appointment nominations made to date.

BACKGROUND

The CAG has been instrumental in providing input and perspective on the activities of SVR. In particular, they have worked with staff to complete the Salinas Area Materials Recovery Center Site Selection process, which lead the Board to initiation of several project options currently being reviewed under the California Environmental Quality Act as well as preparation of full financial analyses and economic development benefits.

Staff believes that the next role for this group will be to provide ongoing review and comment for the Board and project staff on the three due diligence studies underway for the future SVR Facility needs assessment, including the environmental impact report, long-range financial analysis and economic benefits study. Their roles will be to review and comment on components of draft documents prior to full release and to assist in tailoring the outreach and education efforts throughout the project review process to maximize public participation and understanding.

The new goal to "Promote the Value of SVSWA Services and Programs to the Community" will also benefit from the input and guidance of the CAG.

Attendance History – Eight Meetings from September 2014 through December 2016

CAG Member	Sept 2014	Jan 2015	Aug 2015	Sept 2015	Dec 2015	June 2016	Nov 2016	Dec 2016	Meetings Attended
Paula Getzelman	1	1	1	1	1	1	1	1	8
John Fair	1	0	1	1	1	1	0	0	5
Janet Barnes	1	0	1	0	1	0	0	1	3
Robert Brandt	1	0	0	0	0	0	0	0	1
Daniel Raquinio	1	1	1	1	1	1	1	1	8
Total	5	2	4	3	4	3	2	3	

As you can see from the attendance record above, there has been a strong core of active attendees, but several have run into personal or business conflicts keeping them from attending the meetings regularly. Two existing CAG members have been resigned by other Board members as a result of changes in the Boards make up in 2017

ATTACHEMNT(S)

1. List of Appointment Nominees to Citizens Advisory Group

ATTACHMENT 1

Citizens Advisory Group Nominations & Qualification Verification Updated 3/16/2017

	Appointing Director	Jurisdiction	Nominee	Application Received	Meets Qualifications	Staff Comments
1	Simon Salinas	County of Monterey	Paula Getzelman	10/17/13	YES	
2	John Phillips	County of Monterey	Outstanding			
3	Tony Barrera	City of Salinas	John Fair	6/19/13	YES	
4	Kimbley Craig	City of Salinas	John Bailey	No		Information provided by email. Application sent on 3/3/17. Reminder sent on 3/7/17.
5	Gloria De La Rosa	City of Salinas	Janet Barnes	8/17/14	YES	
6	Robert Cullen	City of King	Daniel Raquinio	6/19/13	YES	
7	Liz Silva	City of Gonzales	Outstanding			
8	Avelina Torrez	City of Greenfield	Irene Garcia	2/16/17	YES	
9	Christopher Bourke	City of Soledad	Outstanding			

^{*} Incomplete status.

NOTE: Qualifying criteria was approved 8/22/2013



Report to the Board of Directors

Date: March 16, 2017

From: Elia Zavala, Contracts & Grants Analyst

Title: A Resolution Approving Supplemental

Appropriation of \$60,769 for CalRecycle's FY

2015-16 Beverage Container Recycling

City/County Payment Program

RECOMMENDATION

Executive Committee recommends Board approval.

STRATEGIC PLAN RELATIONSHIP

The recommended action supports Salinas Valley Solid Waste Authority's (Authority) Strategic Goal A: "Select and Implement Facilities (e.g., Salinas Area Materials Recovery Center) and Programs that Lead to Achievement of at Least 75% Waste Diversion" by providing collaborative beverage container recycling and litter abatement projects with member agencies.

FISCAL IMPACT

Annual funding for CalReycle's City County Payment Program (CCPP) is approved at the end of their fiscal budget and awarded in the following fiscal year. The expenditure period for the 2015-16 CCPP is from August 31, 2016 (Payment Award date) to June 29, 2018. This funding is provided in advance and does not require matching funds; however, funds not expended by June 29, 2018, must be returned to CalRecycle.

The FY 2016-17 Budget was adopted prior to notification of this funding award, therefore; the budget needs to be amended to include the revenue and its associated expenditures, which will be used as follows:

Grant Budget Items	FY 15-16 Budget
Personnel Costs	0
Recycling Education	4,169
Litter Clean Up	6,600
Beverage Container Collection Programs	40,000
Advertising/Promotional	10,000
Total Grant Funding	\$60,769

Beginning December 2016 through the term of the program, the funding will be used to assist member agencies in implementing recycling programs, outreach and education,

Finance Manager/Controller-Treasurer

General Manager/CAO

N/A

Legal Counsel

provide litter abatement services and supplies, and continue to contribute to the Central Coast Recycling Media Coalition.

DISCUSSION & ANALYSIS

Every year, Resource Recovery staff work with each City to identify recycling and waste reduction needs and then utilize the pooled Beverage Container funding to provide necessary recycling infrastructure, services, and/or outreach and education materials.

Last year, the funds were used to purchase recycling bins labels, brochures and signage for school and business recycling programs throughout the Authority jurisdiction. Funds were also used to send for two individuals to the California Resource Recovery Association Annual Conference (including a person from Gonzales Goes Green), to purchased public recycling containers for Salinas Valley Fair Grounds, Northridge Mall, and cart corral enclosures for Salinas Alisal business area.

This year, staff plans to utilize funds to purchase recycling bins to enhance schools recycling programs and recycling education materials. The Authority will also continue to sponsor highway cleanups and litter abatement efforts throughout the region.

BACKGROUND

The Authority annually submits the on-line City County Payment Program application on behalf of the cities. Depending on whichever is greater, each city is eligible to receive a minimum of \$5,000 or an amount calculated on a per capita basis by CalRecycle.

	For FY15-16,	the cities	each red	ceived	the f	ollowing	ı fundina:
--	--------------	------------	----------	--------	-------	----------	------------

Gonzales	\$ 5,000
Greenfield	5,000
King City	5,000
Soledad	6,533
Salinas	39,236
TOTAL	\$ 60,769

The State's Controller's Office sends the payments directly to the City Managers and then the funds are remitted to the Authority. Funds for the FY 15-16 cycle were received from the Cities in December 2016.

In order to create economies of scale, the Authority has administered the CalRecycle City County Payment Program funds on behalf of the member cities for the past 14 years. The funds have provided critical public education on the importance of bottle and can recycling through our school programs, mass advertising, and numerous outreach events. In addition, funds have been used to provide recycling containers and park benches/tables (made from recycled materials) for member cities, and to sponsor regional litter abatement programs.

ATTACHEMENT(S)

1. Resolution

RESOLUTION NO. 2017 –

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY APPROVING A SUPPLEMENTAL APPROPRIATION OF \$60,769 FOR CALRECYCLE'S FY 2015-16 BEVERAGE CONTAINER RECYCLING CITY/COUNTY PAYMENT PROGRAM

WHEREAS, on March 17, 2016, the Board of Directors of the Salinas Valley Solid Waste Authority approved the Fiscal Year 2016-17 Operating Budget; and,

WHEREAS, on September 15, 2016, the Board of Directors of the Salinas Valley Solid Waste Authority approved the Fiscal Year 2016-17 Grants and Capital Improvement Projects Budget; and,

WHEREAS, CalRecycle distributed the FY 2015-16 program funds after the approval of the Authority's Fiscal Year 2016-17 Budget; and,

NOW THEREFORE, BE IT RESOLVED, by the Board of Directors of the Salinas Valley Solid Waste Authority that a Supplemental Appropriation of \$60,769 for CalRecycle's FY 2015-16 Beverage Container Recycling City/County Payment Program is hereby approved effective March 16, 2017; and,

BE IT FURTHER RESOLVED, that the General Manager/CAO is hereby authorized to implement the budget in accordance with the Authority's financial policies.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at a regular meeting duly held on the 16th day of March 2017, by the following vote:

Frika I Truiilla	Clerk of the Board	
ATTEST:		Simón Salinas, President
ABSTAIN:	BOARD MEMBERS:	
ABSENT:	BOARD MEMBERS:	
NOES:	BOARD MEMBERS:	
AYES:	BOARD MEMBERS:	

Salinas Valley Recycles.org SALINAS VALLEY SOLED WASTE AUTHORITY Report to the Board of Directors

Date: March 16, 2017

From: Mandy Brooks, Resource Recovery Manager

Title: A Resolution Authorizing the Submittal of a Cooperative Application to the California

Department of Resources Recycling and Recovery (CalRecycle) for the Organics Grant Program 2nd Cycle – Fiscal Year 2016-17 where the Salinas Valley Solid Waste Authority is the Cooperative Lead Applicant and the Food Bank For Monterey

County is a Participating Entity

Finance Manager/Controller-Treasurer General Manager/CAO N/A Legal Counsel

RECOMMENDATION

Staff recommends that the Board adopt this resolution.

Adopting this resolution will allow the Authority to apply as the Lead Agency for the Organics Grant Program 2nd Cycle offered through the California Department of Resources Recycling and Recovery (CalRecycle) for Fiscal Year 2016-17 in partnership with the Food Bank for Monterey County (Food Bank).

STRATEGIC PLAN RELATIONSHIP

The recommended action is consistent with the Authority's Mission, Vision and Values and supports the Strategic Goal to Select and Implement Facilities and Programs that Lead to Achievement of at Least 75% Waste Reduction. Procuring grant funding would enable the Authority to make necessary infrastructure improvements at the Johnson Canyon Landfill to implement a full-scale food waste composting operation in the Salinas Valley to divert organic materials from the waste stream and reduce greenhouse gas emissions from the landfill in accordance with State organics management mandates of AB 1826.

FISCAL IMPACT

The adoption of this resolution, in of itself, has no fiscal impact. If it is not approved however, due to timing, staff will not be able to submit a complete application packet for the Organics Grant Program 2nd Cycle. A resolution authorizing the Authority to act as a lead for the cooperative application and specifically naming the Food Bank is required. The submission deadline of this specific application will be missed if this action is postponed.

DISCUSSION & ANALYSIS

The Board adopted Resolution No. 2016-08 on March 17, 2016, authorizing the submittal of grant applications for funding from CalRecycle. Staff is currently in the process of submitting a cooperative grant application for CalRecycle's FY 2016-17 Organics Grant Program in partnership with the Food Bank for Monterey County (Food Bank). While Resolution No. 2016-08 is still in effect until 2021, it does not include specific requirements of

the FY 2016-17 Organics Grant Program. The grant application will be ineligible to receive funding unless a new resolution is provided authorizing the Authority to apply for CalRecycle grants, to act as the lead on the cooperative project and specifically names the Food Bank as a participating entity.

The Authority is requesting grant funds for improvements at Johnson Canyon Landfill to implement a full-scale food waste composting operation, purchase and install a depackaging system at Johnson Canyon to divert packaged and bagged ag produce for composting currently being landfilled, and fund a refrigerated truck for Monterey County Food Bank to rescue edible food from local farmers for distribution in low income areas of Monterey County. The adoption of this resolution will ensure that the Authority submits a complete application packet for the Organics Grant Program 2nd Cycle FY 2016-2017.

Adopting this resolution does not bind the Authority to accept or apply for any funding. The Board will be notified of all grant applications that are being submitted and again upon the award of any grant funds.

BACKGROUND

The Authority has been exploring the expansion of the current organics recycling operation to achieve the levels of diversion and greenhouse gas emission reductions required by various state mandates. Per the Mandatory Commercial Organics Recycling Program (Assembly Bill (AB) 1826), Short-Lived Climate Pollutants and Methane Emissions Reduction Strategy (Senate Bill 1383), as well as the California Global Warming Solutions Act (AB 32) disposal of organic materials (including food scraps) in landfills will effectively be eliminated by 2025. To comply with these mandates and align with the Authority's three-year Strategic Plan goals and current six-month strategic objectives, staff has been working on a facility permit revision to add food waste to the composting permit at Johnson Canyon Landfill and researching de-packaging equipment to target the bagged or packaged produce from agricultural companies that is still being landfilled.

Based on AB 1826 outreach conducted by staff, packaged and bagged ag produce (salad, lettuce, vegetables, fruits, etc.) has been identified as a majority of the organic waste still being landfilled. The Authority has been working with the large agricultural generators to divert more of the edible produce to the Food Bank for Monterey County but the Food Bank is limited based on current storage and transportation infrastructure.

The Authority's grant application will provide for the required site improvements at Johnson Canyon Landfill (engineered operations pad and lined sedimentation pond) to expand the current green waste processing facility into the first fully-operational composting facility in the Salinas Valley that accepts food scraps, as well as yard trimmings. The project will provide a much-needed venue for businesses – including agricultural companies – in the Salinas Valley to implement robust food waste collection programs to be AB 1826 compliant. The project also includes the purchase of a refrigerated truck for the Food Bank for Monterey County to rescue additional edible food for distribution to feed hungry people in the County and the purchase of a "de-packager" machine that will remove packaging material from non-marketable produce, allowing the organic materials to be composted and the removed packaging to be recycled or landfilled.

Staff will provide more information at a future Board meeting about the de-packaging equipment research and will notify the Board once grant award notifications have been received.

This revised resolution will be in effect through the term of the grant, April 1, 2020.

ATTACHMENT(S)

1. Resolution

RESOLUTION NO. 2017 -

A RESOLUTION AUTHORTIZING THE SUBMITTAL OF A COOPERATIVE APPLICATION TO THE CALIFORNIA DEPARTMENT OF RESOURCES RECYCLING AND RECOVERY (CALRECYCLE) FOR THE ORGANIC GRANT PROGRAM 2ND CYCLE – FISCAL YEAR 2016-17 WHERE SALINAS VALLEY SOLID WASTE AUTHORITY IS THE COOPERATIVE LEAD APPLICANT AND THE FOOD BANK FOR MONTEREY COUNTY IS A PARTICIPATING ENTITY

WHEREAS, Public Resources Code sections 40000 et seq. authorize the California Department of Resources Recycling and Recovery (CalRecycle), to administer various Grant Programs in furtherance of the State of California's (State) efforts to reduce, recycle and reuse solid waste generated in the State, thereby preserving landfill capacity and protecting public health and safety and the environment; and

WHEREAS, in furtherance of this authority CalRecycle is required to establish procedures governing the application, awarding and management of Grants; and

WHEREAS, CalRecycle's procedures for administering Grants require, among other things, an Applicant's governing body to declare by resolution certain authorizations related to the administration of CalRecycle Grants; and

WHEREAS, if awarded, the Salinas Valley Solid Waste Authority will enter into a Grant Agreement with CalRecycle for implementation of said Grant.

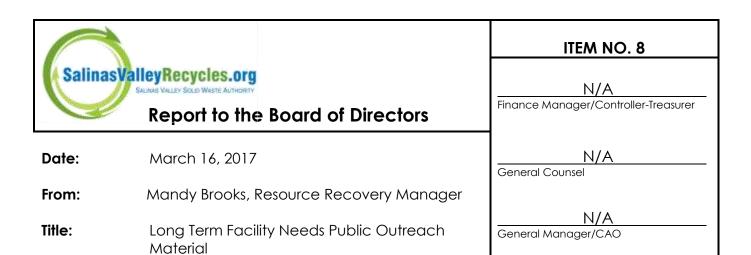
NOW, THEREFORE, BE IT RESOLVED that the Board of Directors of the Salinas Valley Solid Waste Authority authorizes the submittal of the cooperative application, on behalf of itself as Lead Agency and member agencies, and the Food Bank of Monterey County as a participating entity, to CalRecycle for the Organic Grant Program 2nd Cycle Fiscal Year 2016-17 for which the Salinas Valley Solid Waste Authority is eligible; and

BE IT FURTHER RESOLVED that the General Manager/CAO, and/or the Contracts and Grants Analyst, or his/her designee are hereby authorized and empowered to execute in the name of the Salinas Valley Solid Waste Authority all Grant documents, including but not limited to: Applications, Payment Requests, Agreements, and Amendments necessary to secure Grant funds and implement the approved Grant project; and

BE IT FURTHER RESOLVED that this authorization is effective from the date of adoption of this Resolution through the grant term, April 1, 2020.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at its regular meeting duly held on the 16th day of March 2017, by the following vote:

Erika Trujillo	, Clerk of the Board	
ATTEST:		Simon Saimas, mesiaem
		Simon Salinas, President
ABSENT: ABSTAIN:	BOARD MEMBERS: BOARD MEMBERS:	
NOES:	BOARD MEMBERS:	
AYES:	BOARD MEMBERS:	



A PRESENTATION WILL BE GIVEN AT THE MEETING



Report to the Board of Directors

Date: March 16, 2017

From: Ray Hendricks, Finance Manager

Title: A Resolution Approving the Disposal and

Service Fees Effective July 1, 2017

ITEM NO. 9

Finance Manager/Controller-Treasurer

General Manager/CAO

N/A

General Counsel

RECOMMENDATION

Executive Committee recommends approval of the service fees effective July 1, 2017 to the Board of Directors.

STRATEGIC PLAN RELATIONSHIP

This is a routine operational item. It does not directly relate to the Board's Strategic Plan.

FISCAL IMPACT

Approval of the proposed rate schedule will result in no increase in solid waste tipping fees due to an increased projected tonnage, an increase in AB939 fees of \$90,800, and an increase to the Transfer Station Surcharge of \$.50.

DISCUSSION & ANALYSIS

Increase of \$90,800 in AB939 Fee

The AB939 fee is proposed to increase by \$90,800 (4.1%) in total. In addition to the increase, each member agency's share of the AB939 fee is being reallocated using the total tonnage landfilled over the prior three fiscal years. The table below shows the FY 2017-18 AB939 allocation based on the FYE 2014-16 landfilled tonnage.

				Total Tonnage	Allocation	Annual	Monthly
	FY 2013-14	FY 2014-15	FY 2015-16	FYE 2014-16	Percentage	AB939 Fee	AB939 Fee
Salinas	91,878	91,965	91,518	275,361	63.4%	1,471,169	122,597
Monterey	28,988	29,987	32,367	91,342	21.0%	488,012	40,668
Tri Cities (Combined)	15,071	15,071	15,071	45,213	10.4%	241,559	
Soledad							8,425
Greenfield							7,839
Gonzales							3,866
King City	7,422	7,422	7,422	22,266	5.1%	118,960	9,913
	143,359	144,445	146,378	434,182	100.0%	2,319,700	193,308

Increase the minimum solid waste tipping fees

In order to maintain the rates for our residential and small self-haul customers during the recession, the minimum load fees were not increased as the per ton rate was increased. Loads weighing up to 500 tons are typically ¼ of the per ton rate, which would be \$17/load for solid waste. Loads weighing up to 1,000 tons are typically ½ of the per ton rate, which would be \$34/load for solid waste. Currently, the rates for these loads are \$15.50 and \$31.00 respectively. Staff recommends increasing these minimum load amounts to \$16.00 and \$32.00, with gradual increase occurring over time until the minimum rates are fully adjusted to our per ton tipping fees.

Increase the Clean Fill Dirt Tipping Fee to \$14.00

Johnson Canyon has a surplus of clean fill dirt. This is not a large revenue source for SVR. However, an increase of this fee may reduce the amount of soil staff must handle during its operations of the landfill and curtail over accumulation of excess soil going forward.

BACKGROUND

The preliminary budget included in this month's agenda was presented to the Board on February 16, 2017. The proposed FY 2017-18 rates reflect the needs that the Authority has in order to meet regulatory fees, processing services, employment cost obligations, and capital improvement project needs. A Public Hearing is scheduled for March 16, 2017 to consider the proposed rates.

ATTACHMENT(S)

1. Resolution and Fee Schedule

RESOLUTION NO. 2017 –

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY APPROVING THE DISPOSAL AND SERVICE FEES EFFECTIVE JULY 1, 2017

WHEREAS the Board of Directors of the Salinas Valley Solid Waste Authority held a public hearing on March 16, 2017 to review the disposal fees and rates for FY 2017-18; and,

WHEREAS due to an increased tonnage projection, no increase in the solid waste tipping fee is necessary to cover the cost of operations, State mandates and fees, and capital improvement costs; and

WHEREAS an increase of \$90,800 in the AB939 service fee to franchise haulers is necessary to cover the addition of a Diversion Worker I at Sun Street Transfer Station for management of increased traffic and recycling; and

WHEREAS said AB939 fee will be calculated as the full cost of AB939 services, less offsetting revenue and will be allocated to franchise haulers based upon their proportionate share of landfilled tonnage in the previous three fiscal years; and

WHEREAS, a \$0.50 per ton increase in the Franchise Transportation Surcharge is necessary to pay for the transportation of Franchise Waste; and

WHEREAS, other minor adjustments are necessary to the rate schedule;

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Salinas Valley Solid Waste Authority that the Disposal Fees and Rates Schedule attached hereto as "Exhibit A" is hereby approved to become effective July 1, 2017.

BE IT FURTHER RESOLVED that the General Manager/CAO is hereby authorized to make adjustments to the Disposal Fees and Rates Schedule on a case by case basis for recyclable/diverted materials where there is a clear benefit to the Authority or when there is an instance or a situation not covered by the Disposal Fees and Rates Schedule. In such instances, the Board of Directors will be notified at the next scheduled meeting.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at a meeting duly held on the 16th day of March 2017, by the following vote:

Erika J. Trujill	o, Clerk of the Board	
ATTEST:		Simón Salinas, President
ABSTAIN:	BOARD MEMBERS:	
ABSENT:	BOARD MEMBERS:	
NOES:	BOARD MEMBERS:	
AYES:	BOARD MEMBERS:	

PROPOSED DISPOSAL AND SERVICE FEES Effective July 1, 2017

Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.

			rent r Rate	Propo Chan	
LANDFILLED MATER	IALS				
Franchise Haulers (Class III Solid Waste)	\$	68.50	Per Ton		
Self Haul Loads at all Sites					
Minimum charge per load (up to 500 lbs.)	\$	15.50	Per Load \$	16.00	Per Load
Loads weighing between 501 and 999 lbs.	\$	31.00	Per Load \$	32.00	Per Load
Loads weighing 1,000 lbs. and above	\$	68.50	Per Ton		
Fumigation or Mulch Plastic/Drip Tape - Johnson Canyon only					
Loads weighing 500 lbs. or less	\$	18.75	Per Load		
Loads weighing between 501 and 999 lbs.	\$	37.50	Per Load		
Loads weighing 1,000 pounds and above	\$	75.00	Per Ton		
Nonfriable Asbestos	\$	90.00	Per Ton		
Up to 1 cubic yard w/o pre-approval) wetted and double bagged					
Special Handling Charge (in addition to cost per ton) - Johnson Canyon only					
Remediated Soil Handling	\$	100.00	Each		
Certified Burials (under 20' trailer)	\$	105.00	Each		
Certified Burials (20' and over trailer)	\$	210.00	Each		
Special Handling Charge (in addition to cost per ton)					
Unloading Assistance (Per Person, 1 hour minimum)	\$	75.00	Hour		
Pull Off / Push Off Assistance	\$	50.00	Each		
<u>Tarps</u>	\$	10.00	Fach		
Untarped Loads	*		of the Required Fee		
Ontaiped Education	/ taai	1101101 00 70	or the required rec		
Compost Bins	\$	49.95	Each		
*Soil (Loaded by the Customer) - Johnson Canyon	\$	1.00	Per Cubic		
			Yard Up to 500		
			C.Y.		

AB939 Fees

AB939 Fees Total \$ 2,228,900 Annual **\$ 2,319,700 Annual**

Fee is charged to franchise haulers based on prior three years of tonnage: Fee allocation is as follows:

				Total Tonnage	Allocation	Annual	Monthly
	FY 2013-14	FY 2014-15	FY 2015-16	FYE 2014-16	Percentage	AB939 Fee	AB939 Fee
Salinas	91,878	91,965	91,518	275,361	63.4%	1,471,169	122,597
Monterey	28,988	29,987	32,367	91,342	21.0%	488,012	40,668
Tri Cities (Combined)	15,071	15,071	15,071	45,213	10.4%	241,559	
Soledad							8,425
Greenfield							7,839
Gonzales							3,866
King City	7,422	7,422	7,422	22,266	5.1%	118,960	9,913
	143,359	144,445	146,378	434,182	100.0%	2,319,700	193,308

PROPOSED DISPOSAL AND SERVICE FEES Effective July 1, 2017

Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.

Current Fee or Rate Proposed Changes

SOURCE SEPARATED DIVERTIBLE MATERIALS

<u>Cardboard</u>	No	Charge			
Recyclable plastic and glass containers, aluminum and paper	No	Charge			
Metal including appliances without freon	No	Charge			
Construction and Demolition materials Clean Construction & Demolition Minimum charge per load (up to 500 lbs.) Loads weighing between 501 and 999 lbs. Loads weighing 1,000 lbs. and above	\$ \$ \$ \$ \$	14.50 29.00	Per Ton Per Load Per Load Per Ton		
Mattresses and box springs (in recyclable condition) Mattresses and Box Springs (5 or less) Matresses and Box Springs (6 or more)	No \$	Charge 5.00	Each		
Green waste and Wood Minimum charge up to 500 lbs. Loads weighing between 501 and 999 lbs. Loads weighing 1,000 lbs. and above	\$ \$ \$	17.00	Per Load Per Load Per Ton		
Wood Stumps (3 feet and over in diameter) & Tree limbs	\$	68.50	Per Ton		
Green waste Contamination Curbside Truck, 2-3.5 cubic yards of contamination Curbside Truck, 3.6-6 cubyic yards of contamination Curbside Truck, more than 6 cubic yards of contamination Transfer Truck, 7-8.5 cubic yards of contamination Transfer Truck, 8.6-10 cubic yards of contamination Transfer Truck, more than 10 yards of contamination Soil and Aggregate (Johnson Canyon Landfill only)	\$ \$ \$ \$ \$ \$ \$	210.00 255.00 125.00 210.00	per load per load per load per load per load		
Clean Fill Dirt (up to 10 c.y. without pre-approval) Asphalt (suitable for road base) Concrete (suitable for road base - no rebar) Concrete with rebar/pipe Biosolids/Alternative Daily Cover (Johnson Canyon Landfill only and subject to pre-approval)	\$ \$ \$ \$ \$ \$	1.00 1.00 10.00	Per Ton Per Ton Per Ton Per Ton	\$ 14.00	Per Ton
Tires (without rims only)					
Auto/Light Truck Tires less than 42" Auto/Light Truck Tires more than 42" Commercial Tires Equipment Tires Altered Tires (split, sliced, quartered)	\$ \$ \$ \$	10.00 75.00 150.00	Each		

PROPOSED DISPOSAL AND SERVICE FEES Effective July 1, 2017

Proposed Changes

Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.

Current

		Fee o	r Rate
HOUSEHOLD HAZARDOUS WASTE AT C		TION FA	CILITIES
All commercial custor Households outside the Authorit		e area	
Households outside the Authority			rge \$1.50 per lb.
Absorbent	\$	1.50	Per Lb.
Absorbent	\$	8.00	Per Bag
Acids/Bases	\$	1.50	Per Lb.
Aerosols	\$	1.25	Per Can
Antifreeze	\$	1.50	Per Lb.
Environmentally Hazardous Substances (Reactive and Solvents)	\$	5.00	Per Lb.
Flammable Liquids	\$	1.50	Per Lb.
Flammable Sludge	\$	1.50	Per Lb.
Motor Oil - contaminated	\$	1.50	Per Lb.
Oil Filters (autos and small trucks) Oil Filters (trucks and equipment)	\$ \$		Each Each
Oxidizers	\$	1.50	Per Lb.
Paint and Paint Related Materials	\$	1.50	Per Lb.
Pesticides	\$	1.50	Per Lb.
Toxic Solids	\$	1.50	Per Lb.
Household Hazardous Waste (HHW) Clean-up Service Fee (1 hour minimum)	\$	75.00	Per Hour of Labor
Household Hazardous Waste (HHW) Sorting Fee	\$	25.00	Per customer
Appliances and Air Conditioners Without refrigerant With refrigerant	No (Charge 15.00	Each
Gas Cylinders (Propane, helium, fire extinguishers only) Must be empty with value open 1 liter 5 gallons	\$ \$	1.50 8.00	Each Each
Sharps Disposal (from residences only) Used needles and lancets (in an approved container)	No Ch	arge	
Sharps Containers (for household use)	œ	F 00	Foob

\$

5.00 Each

3 Quart Container

PROPOSED DISPOSAL AND SERVICE FEES Effective July 1, 2017

Current

Fee or Rate

Proposed

Changes

Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.

Batteries	Minimum charge \$1.50 per pound \$ 1.50 Per Lb.
	\$ 1.50 Per Lb.
Alkaline or Rechargeable A, AA, AAA, B, C, D and 6 volt Nickel-Cadmium, Lithium, Silver Oxide-Hydride Cells, Lead Gel Cells, Nickel-Metal, and Lithium	
UPS/Automobile and Light Truck Batteries	No Charge
CRT (televisions and computer monitors)	No Charge
Cell Phones	No Charge
Computers, keyboard and printers	No Charge
Copiers, mimeographs, facsimile machines	No Charge
Fluorescent Lamps Halogen, High Pressure Soldium Tubes	\$ 1.50 Per Lb. \$ 1.50 Per Lb. \$ 1.50 Per Lb. \$ 2.00 Per Lb.
Kitchen appliances: microwaves, toaster, toaster ovens	No Charge
Mercury thermostats, thermometers or switches Toner, developer, ink cartridges (office use)	\$ 7.00 Per Lb. \$ 1.00 Each \$ 1.50 Per Lb. \$ 1.50 Per Lb.
ADMINISTRATIVE & SPECIA	AL FEES
Agenda Packets for Board or Executive Committee Agendas Only Agendas Only for Public Agencies Reproduction of Public Records Copies of Weight Tags Returned Check Fee	\$ 17.00 Per Ton \$ 17.50 Per Ton \$ 116.00 Annually \$ 26.00 Annually \$ 18.00 Annually \$ 0.10 Per Page \$ 20.00 Each \$ 25.00 Each \$ 25.00 Each 1.5% per mo., 18% annually Actual Cost \$ 5.00 Min. Actual Cost \$ 15.00 Min. Per Set Actual Cost \$ 15.00 Min. Per Set

Report to the Board of Directors

Date: March 16, 2017

From: C. Ray Hendricks, Finance Manager

Title: A Resolution Approving the Operating Budget,

Personnel Allocation and Salary Schedule for

FY 2017-18

ITEM NO. 10

Finance Manager/Controller-Treasurer

General Manager/CAO

N/A

General Counsel

RECOMMENDATION

Executive Committee recommends adoption of the Operating Budget to the Board of Directors.

STRATEGIC PLAN RELATIONSHIP

The recommended action helps support Goal A - Fund and Implement 75% Diversion, by ensuring that the budget is balanced and sustainable.

DISCUSSION & ANALYSIS

At its February 2, 2017 meeting, the Executive Committee requested staff consider increasing landfill tonnage projections in order to reduce or eliminate the proposed \$1.00 per ton increase in landfill tipping fees, as outlined in the draft budget directions from the January 2017 Board meeting. Due to improvements in the local economy, SVR has been receiving landfill disposal tonnage above the 2016-17 budget projections. The January budget direction proposed a conservative 5,000 tons per year increase in landfill waste projections (over prior year) and a \$1.00 per ton increase in landfill tipping fees. In order to eliminate the proposed \$1.00 per ton increase as recommended by the Executive Committee and directed by the Board, landfill waste projections have been increased an additional 2,500 tons for 2017-18 for a total increase of 7,500 tons.

The proposed Operating Budget now reflects this increased tonnage projection. The current projected tonnage for 2016-17 should support that increase, and the elimination of the originally proposed \$1.00 per ton landfill tipping fee increase.

It is important to note that there are circumstances outside our agency's control that could change disposal tonnage significantly during the 2017-18 fiscal year. Waste disposal has historically tracked very closely with the overall local, state and federal economic conditions. Current uncertainties and political discord at the federal level, and budget challenges at the State level could have future unknown economic consequences that can and have affected our tonnage projections.

The proposed Operating Budget fully funds necessary operation for FY 2017-18. Following is a summary of the budget. Please refer to the attached budget worksheets for more detail.

Operations Budget Increases (\$572,000)

FY 2017-18 Projected Operating Budget Increase

	101000
Payroll Increases	\$ 230,450
New C&D Driver	109,000
New Diversion Worker	80,900
Debt Service Increase	143,400
Closure Set-Aside	10,500
All other adjustments (net)	(2,250)
Total Increase	\$ 572,000

Payroll Increase

The net increase to payroll is scheduled to be **\$230,450**. Increases are due to Health Insurance, Other Post-Employment Benefits (OPEB), Cola (Net), and a full year of longevity. All other benefit and decreases offset each other. Following is a summary of the increases.

	Payroll Budget
Description	Increases
Jolon Road	\$ 76,400
Health Insurance	64,600
OPEB	34,700
COLA (Net)	89,700
Longevity	43,000
Net All Other Increases/(Decreases)	(1,550)
Total Payroll Increases	306,850
Jolon Road Contract Ending	(76,400)
Net Payroll Increases	\$ 230,450

Madison Lane Transfer Increase

The Sun Street Transfer Station is running at permitted capacity and has had to rely on Madison Lane to take a higher amount of Salinas Franchise Waste. The FY 2016-17 midyear budget adjustment includes an \$80,000 increase for the use of Madison Lane. This amount will need to be carried over to FY 2017-18. Following is a summary of the amounts paid to Madison Lane for transporting Salinas Franchise Waste that could not be transferred from the Sun Street Transfer Station due to tonnage permit limits since FY 2013-14. The mid-year budget adjustment approved on January 19, 2017 used Construction and Demolition excess revenues to fund the estimated additional use of Madison Lane. This cannot be counted on to fund this going forward.

Fiscal Year	Total Spent (\$)
2013-14	166,505
2014-15	182,621
2015-16	263,176
2016-17 (Through November)	177,015

New Construction and Demolition (C&D) Driver

Sun Street staff is unable to handle the increased tonnage from C&D and wood waste at Sun Street. Transfer trucks cannot hold as much of this material as compared to solid waste and therefore require additional trips to handle. An additional driver is necessary to manage this tonnage and would increase the payroll budget by \$109,000. Adequate equipment replacement reserves are available for purchase of an additional transfer truck and trailer, specific for the C&D/Wood Waste transfer.

New Diversion Worker

The Sun Street Transfer Station currently has four Diversion Workers I to assist with the six-day operations of the facility. The Diversion Workers' tasks include greeting customers, parking vehicles, diverting recyclables from waste, load checking loads for hazardous materials, facility maintenance, and equipment maintenance and cleaning. The facility continues to increase its customer base and the demands placed on the employees are overwhelming at times receiving up to 400 customers. An additional diversion worker is necessary to manage this added traffic and improve safety, and would increase the payroll budget by \$80,900. Adding a new Diversion Worker I position will help ease the impact the current employees face daily due to the increase in customer trips to the facility. The facility received a total of 77,153 trips in calendar year 2016 compared to 69,006 in 2015 an increase of 12%.

Debt Service Increase

The first principal increase on the bond refinance is due in 2017-18. The total amount of the increase is \$143,400. FY 2018-19 will be the first year of the full bond payment with an additional increase of \$1.1 million in FY 2018-19 with \$3.1 million annual payments for nine years.

Revenue Increases (\$619,150)

FY 2017-18 Projected Operating Revenue Increase

11 2017 10 110 Jeerea Operaning Revenue increase	
7,500-ton increase in solid waste tonnage projection	513,150
3.6% increase to AB939 Fees	80,900
2.9% Increase to Franchise Transportation Surcharge	52,000
Sales of Materials	(65,500)
Rental Revenue	30,300
All other revenue adjustment	8,300
Total Increase	619,150

The following options are available to balance the budget. For reference, the current cost-of-living index for All Urban Consumers in the Greater Bay Area is running approximately **3.6%** for the previous 12 months through October 2016.

Increasing the projected landfill tonnage by 7,500 tons

This increased tonnage projection will increase the budgeted revenue by \$513,150. Tonnage has increased the last two fiscal years, and has so far held steady in FY 2016-17. Tonnage projections are currently running about 12,000 tons over estimates for this fiscal year, so conservatively increasing tonnage by 7,500 for 2017-18 is reasonable. Increases in tonnage will increase some fees and closure funding, but amounts are minimal and have been incorporated in the budget. Increased tonnage requires setting aside additional closure funds. The \$10,500 required for this was included in the budgeted increases above.

<u>Increase Franchise Transportation Surcharge by 2.9% (\$0.50/ton)</u>

This will increase our budgeted revenue by **\$52,000**. The transportation surcharge was last increased in FY 2015-16 to \$17.00. This will help partially offset the increase in Madison Lane Transfer costs due to the ongoing increases in Salinas area waste.

Sales of Materials

Markets for sales of recycled materials continue to remain low. Impacts to our relationships and future pricing with Asian markets are clearly an area of future concern for our industry that relies so heavily on China and other Asian countries to market many of our recyclables. Based on current trends a reduction of (\$65,500) to \$244,000 is necessary in order to maintain realistic projections.

Rental Revenue

With the operations of Jolon Road being taken over by staff from Waste Management in September 2016, a lease for the Corp Yard was negotiated with Waste Management. This will produce an additional \$30,300 in revenue. Capital Improvement Projects Budget

The Board's approval of refinancing the 2002 Revenue Bonds and the Crazy Horse Installment Purchase Agreement has allowed SVR to generate operating surpluses, which have allowed SVR to fund and complete some much-needed and previously deferred Capital Improvements. The following Projects need to be funded in FY 2017-18:

Johnson Canyon LFG System (Vertical Wells)	60,000
Johnson Canyon Equipment Replacement	50,000
Johnson Canyon LFG System (Horizontal Wells)	30,000
Johnson Canyon Litter Control Fence	50,000
Johnson Canyon Module 7/8 Construction	540,000
Repayment of Expansion Fund Loan	376,000
Jolon Road Transfer Station Improvements	84,000
Jolon Road Equipment Purchase/Replacement (Repayment)	120,000
Lewis Road LFG Well Replacement	30,000
SSTS Equipment Replacement	300,000
Total Operating Surplus Allocations	1,640,000

Johnson Canyon Landfill (\$190,000)

As landfill operations continue at the Johnson Canyon Landfill, so is the need to assure an effective environmental control system is in place. For example, installing landfill gas wells in areas of new waste disposal, addressing drainage to maintain compliance with storm water pollution prevention permits, and expanding the litter control fence along the property boundary are some of the features required for effective landfill operations. In addition, SVR entered into a corrective action program via a pledge of revenue agreement requiring further action for ensure the groundwater is legally monitored.

JC Module 7 Engineering and Construction (\$540,000)

As the agency works towards deciding its long range facility needs, it is time to begin planning for the next cell at Johnson Canyon. Initial Engineer estimates have the new cell being built in 5 years (FY 2021-22) at a cost of \$4-6 million. Staff is in the process of working with consultants in order to determine what options are available for the construction schedule as well as revisiting the original estimates. We may be able to spread out the construction of the cell over a longer period of time in order to spread out the needed funding. The current CIP for this project has \$350,000 allocated to it to begin engineering and design. While the direction that the board takes greatly impacts the date a new cell will be needed, it is critical that we begin to fund this project now in order to ensure that there is adequate funding available when the construction of the cell is necessary.

Repayment of Expansion Fund (\$376,000)

In order to supply landfill gas to the Ameresco power project at the Johnson Canyon Landfill, SVR was required to pre-treat landfill gas prior to delivery of gas to the Ameresco plant. This required the installation of a gas pre-treatment equipment, which was necessary to remove various contaminants that can harm the generation equipment and engines. At the time the project was approved, the Board approved a temporary loan from Expansion Reserves to fund this equipment purchase and installation, and agreed to repay this loan as offsetting royalties become available. This capital cost reflects full repayment of the equipment loan.

Jolon Road Transfer Station (\$204,000)

Staff took-over of the Jolon Road Transfer Station in September 2016. Rather than take out a private loan, the Board approved borrowing \$398,500 from CIP reserve funds with the remaining \$201,500 coming from operating surpluses in 2016-17. Repayment of these funds are budgeted at \$120,000 per year. Once these funds are repaid, the funds will be allocated to a Capital Equipment Replacement CIP in order to have cash available when the equipment purchased in FY 2016-17 requires replacement.

In addition, there are other site upgrades and repairs that needed to be completed. These include repairs to entrance road, building repairs and drainage modifications. The first half of this work was completed in FY 2016-17, with the second (\$82,000) being funded in FY 2017-18.

Lewis Road (\$30,000)

Monitoring at closed landfills is required for a minimum of 30 years. In order to meet the regulatory needs, it is crucial that the inadequate landfill gas extraction wells at Lewis Road be replaced in order to ensure environmental compliance.

<u>Sun Street Transfer Station Equipment Replacement (\$300,000)</u>

The Board approved the Sun Street Equipment replacement plan on August 22, 2013. In order to meet CIP requirements, some of the equipment replacement has been delayed. To replace necessary equipment, money is set aside every year.

BACKGROUND

As part of SVRs three-part budget process, the Executive Committee and the Board of Directors received a report requesting budget direction in January summarizing the various issues, expenses and revenue changes identified by staff that effect the upcoming budget. The second step in this process was to present the draft budget in February based on the Board's January budget directions. At its February meeting, the Board directed staff to prepare the final budget and schedule the rate hearing with the requested changes and directions to the draft Budget. The final step of the process is approval of the final budget and rates in March.

This structured budget approval schedule is necessary to support the member agency's franchise hauler rate setting processes that occur in April and May of each year. The haulers need to know what SVR's rates will be in order to complete their rate package submittals for each jurisdiction. This structured process has worked very well in the last two budget cycles and allowed for timely approval of the final franchise rates and distribution of advanced public noticing by the haulers.

ATTACHMENT(S)

- 1. Resolution
- 2. FY 2017-18 Proposed Budget
- 3. FY 2017-18 Proposed Personnel Allocation
- 4. FY 2017-18 Proposed Salary Schedule

RESOLUTION NO. 2017 –

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY APPROVING THE OPERATING BUDGET, THE PERSONNEL ALLOCATION AND SALARY SCHEDULE FOR FY 2017-18

WHEREAS, on January 19, 2017, the Board of Directors of the Salinas Valley Solid Waste Authority provided staff direction for preparation of the proposed operating budget; and,

WHEREAS, on February 16, 2017, the Board of Directors of the Salinas Valley Solid Waste Authority reviewed the proposed operating budget; and,

WHEREAS, the Board held a public hearing on March 16, 2017, to discuss the proposed FY 2017-18 rates; and,

WHEREAS, on March 16, 2017, the Board approved an increase of \$90,800 in the AB939 Service Fee, a \$.50 increase to the franchise transportation surcharge, as well as other minor adjustments to the rate schedule;

NOW THEREFORE BE IT RESOLVED, by the Board of Directors of the Salinas Valley Solid Waste Authority, that the Operating Budget for Fiscal Year 2017-18, attached hereto as "Exhibit A" is hereby approved to become effective July 1, 2017; and,

BE IT FURTHER RESOLVED, that the Personnel Allocation attached hereto as "Exhibit B" and the Salary Schedule attached hereto as "Exhibit C" are hereby approved to become effective July 1, 2017; and

BE IT FURTHER RESOLVED, that the General Manager/CAO is hereby authorized to implement the budget in accordance with the Authority's financial policies.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at a meeting duly held on the 16th day of March 2017, by the following vote:

Erika J. Trujil	lo, Clerk of the Board	
ATTEST:		3
		Simón Salinas, President
ABSTAIN:	BOARD MEMBERS:	
ABSENT:	BOARD MEMBERS:	
NOES:	BOARD MEMBERS:	
AYES:	BOARD MEMBERS:	

Working Towards a Future Without Landfills















Salinas Valley Solid Waste Authority Proposed Annual Budget Fiscal Year 2017-18 \$16,720,000



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Budget Document Fiscal Year 2017-18



Prepared by: The Authority's Finance Division

C. Ray Hendricks
Finance Manager/Treasurer/Controller

PO Box 2159 Salinas. CA 93902-2159

128 Sun St., Suite 101 Salinas, CA 93901-3751



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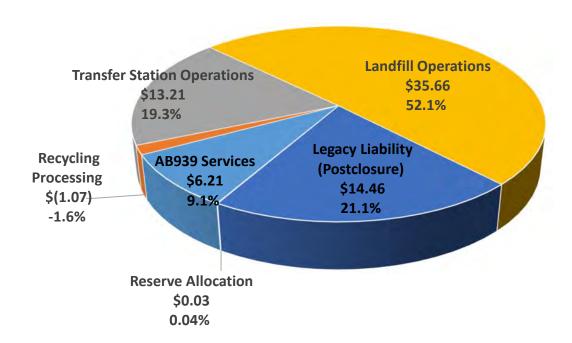
March 16, 2017

Salinas Valley Recycles (SVR) Board Members:

We are pleased to present the Operating Budget for Fiscal Year 2017-18. The \$16,720,000 operating budget represents a 3.5% increase over the FY 2016-17 budget. The budget is financed by \$18,364,750 in operating revenues, which would generate an operating surplus of \$1,644,750. The proposed use of this surplus is \$1,640,000 in Capital Improvement Projects (CIPs) of which, \$120,000 is a repayment to the Capital Improvement Reserves used to purchase new equipment in FY 2016-17, and \$376,000 is a repayment to the expansion fund used in the implementation of the gas to energy plant at Johnson Canyon Landfill. The remaining \$4,750 will be allocated to reserves designated in the Board approved Financial Policies.

The Capital Improvement Projects requires budget allocations of \$1,640,000 that will be funded with the \$1,644,750 in operating budget surplus mentioned above.

The \$68.50/ton tipping fee will not increase this year and is used to fund operations, as well as liabilities from our closed landfills. The following chart shows how the tipping fee is being spent after the Capital Improvement Projects and Debt Service payment have been allocated to the appropriate category.



Achieving a Balanced Budget

To achieve a balanced budget, this document incorporates the following items:

- No increase to the solid waste tipping fee
- Projected 7,500-ton increase of landfilled tonnage (4.4%)
- Increase AB939 fees by \$80,900 (3.6%)
- A \$.50/ton increase to the transportation surcharge (2.9%)

Beginning on the next page is a summary of the proposed budget followed by a discussion of how it was developed.

Salinas Valley Recycles Two-Year Budget Comparison FY 2017-18

Sudject Budget Budget Checrease Change Checker Change Checker Change Change Checker Change Checker Change Change Change Change Checker Change	2016-17	Proposed 2017-18	Increase/		
Revenues 11,645,600 12,158,750 513,150 4.4% 51.2 - Tipping Fees - Surcharge 1,751,000 1,803,000 52,000 3.0% 51.3 - Tipping Fees - Diverted Materials 1,434,400 1,442,700 8,300 0.6% 52.1 - Charges for Services 2,228,900 2,309,800 80,900 3.6% 52.1 - Charges for Services 124,500 124,500 - 0.0% 53.1 - Sales of Materials 309,500 244,000 (65,500) -21,2% 53.2 - Gas Royalties 220,000 220,000 - 0.0% 54.1 - Investment Earnings 31,700 62,000 30,300 95,6% Total Revenues 17,745,600 18,364,750 619,150 3.5% Expenditures 1110 - Executive Administration 431,000 444,850 13,850 3.2% 1120 - Administrative Support 507,790 532,740 24,950 4.9% 1120 - Administrative Support 186,460 170,560 (15,900) -8.5% 1200 - Finance Administration 431,000 444,850 17,300 4.8% 1300 - Operations Administration 414,200 466,500 22,4700 4.0% 200 - Public Education 426,650 833,300 6,650 0.8% 2100 - Resource Recovery 826,650 833,300 6,650 0.8% 2200 - Public Education 206,500 75,000 - 0.0% 2200 - Public Education 206,500 206,500 - 0.0% 2300 - Household Hazardous Waste 781,600 784,000 2,400 0.3% 2400 - 0.8 Diversion 140,000 140,000 - 0.0% 2500 Organics Diversion 496,200 796,200 - 0.0% 2500 Organics Diversion 265,000 265,000 - 0.0% 2500 Organics Diversion 265,000 265,000 - 0.0% 2300 - Diversion Services 18,000 18,000 24,000 24,000 3700 - SS Transfer Operations 374,300 387,500 129,800 13,200 37,500 129,800 13,600 10,200 10,					% Change
51.1 - Tipping Fees - Solid Waste 11,645,600 12,158,750 513,150 4.4% 51.2 - Tipping Fees - Diverted Materials 1,751,000 1,803,000 52,000 3.0% 51.3 - Tipping Fees - Diverted Materials 1,434,400 1,442,700 8,300 0.6% 51.4 - AB939 Service Fee 2,228,900 2,309,800 80,900 3.6% 52.1 - Charges for Services 124,500 124,500 - 0.0% 53.2 - Gas Royalties 220,000 220,000 - 0.0% 54.1 - Investment Earnings 31,700 62,000 30,300 95,6% Total Revenues 17,745,600 18,364,750 619,150 3.5% Expenditures 1110 - Executive Administration 431,000 444,850 13,850 3.2% 1120 - Administrative Support 507,790 532,740 24,950 4.9% 1130 - Human Resources Administration 625,550 649,950 24,700 4.8% 1140 - Clerk of the Board 186,460 170,560 (15,900) - 8.5% 1200 - Finance Administration 625,250	Revenues	244951	200901	(200.000)	70 G
5.1.2 - Tipping Fees - Surcharge 1,751,000 1,803,000 52,000 3.0% 5.1.3 - Tipping Fees - Diverted Materials 1,434,400 1,442,700 8,300 0.6% 5.1.4 - AB339 Service Fee 2,228,900 2,309,800 80,900 3.6% 5.2.1 - Charges for Services 124,500 124,500 - 0.0% 5.3.1 - Sales of Materials 309,500 224,000 - 0.0% 5.3.2 - Gas Royalties 220,000 220,000 - 0.0% 5.4.1 - Investment Earnings 31,700 62,000 30,300 95,6% Total Revenues 17,745,600 18,364,750 619,150 3.5% Expenditures 1110 - Executive Administration 431,000 444,850 13,850 3.2% 1120 - Administrative Support 507,790 532,740 24,950 4,9% 1130 - Human Resources Administration 186,460 170,560 (16,590) 4.8% 1200 - Finance Administration 441,200 466,500 25,300 5.7% 2200 - Public Education 265,650		11.645.600	12.158.750	513.150	4.4%
5.1.3 - Tipping Fees - Diverted Materials 1,434,400 1,442,700 8,300 0.6% 5.1.4 - AB939 Service Fee 2,228,900 2,309,800 80,900 3.6% 5.2.1 - Charges for Services 124,500 124,500 - 0.0% 53.1 - Sales of Materials 309,500 244,000 (65,500) -21.2% 53.2 - Gas Royalties 220,000 220,000 30,300 95.6% Total Revenues 17,745,600 18,364,750 619,150 3.5% Expenditures 1110 - Executive Administration 431,000 444,850 13,850 3.2% 1120 - Administrative Support 507,790 532,740 24,950 4,9% 1130 - Human Resources Administration 363,950 381,250 17,300 4.8% 1140 - Clerk of the Board 186,460 170,560 (15,900) 4.9% 1200 - Finance Administration 625,250 649,950 24,700 4.0% 1300 - Operations Administration 461,260 170,560 25,300 5.7% 120 - Finance Administration <td< td=""><td></td><td></td><td></td><td></td><td></td></td<>					
5.1.4 - AB939 Service Fee 2,228,900 2,309,800 80,900 3.6% 52.1 - Charges for Services 124,500 124,500 -0.0% 53.1 - Sales of Materials 309,500 244,000 (65,500) -21,2% 53.2 - Gas Royalties 220,000 220,000 - 0.0% 54.1 - Investment Earnings 17,745,600 18,364,750 619,150 3.5% Expenditures 1110 - Executive Administration 431,000 444,850 13,850 3.2% 1120 - Administrative Support 507,790 532,740 24,950 4,9% 1130 - Human Resources Administration 186,460 170,560 (15,900) -8.5% 1200 - Finance Administration 625,250 649,950 24,700 4.0% 1300 - Operations Administration 414,200 466,500 25,300 7.5 2100 - Fesource Recovery 826,650 833,300 6,650 0.8% 2150 - Marketing 75,000 75,000 - 0.0% 2200 - Public Education 206,500 205,500				•	0.6%
52.1 - Charges for Services 124,500 124,500 - 0.0% 53.1 - Sales of Materials 309,500 244,000 (65,500) -21.2% 53.2 - Gas Royalties 220,000 220,000 30,300 95.6% Total Revenues 17,745,600 18,364,750 619,150 3.5% Expenditures 1110 - Executive Administration 431,000 444,850 13,850 3.2% 1120 - Administrative Support 507,790 532,740 24,950 4.9% 1130 - Human Resources Administration 363,950 381,250 17,300 4.8% 1140 - Clerk of the Board 186,460 170,560 (15,900) -8.5% 1200 - Finance Administration 625,250 649,950 24,700 4.0% 1300 - Operations Administration 411,200 466,500 25,300 5.7% 2100 - Resource Recovery 826,650 833,300 6,650 28,300 5.8% 2150 - Marketing 75,000 75,000 - 0.0% 20,00 - 0.0% <t< td=""><td>· · · · ·</td><td></td><td></td><td></td><td></td></t<>	· · · · ·				
53.1 - Sales of Materials 309,500 244,000 (65,500) -21.2% 53.2 - Gas Royalties 220,000 220,000 30,300 95.6% 54.1 - Investment Earnings 31,700 62,000 30,300 95.6% Total Revenues 17,745,600 18,364,750 619,150 3.5% Expenditures 1110 - Executive Administration 431,000 444,850 13,850 3.2% 1120 - Administrative Support 507,790 532,740 24,950 4.9% 1130 - Human Resources Administration 186,460 170,560 (15,900) 4.8% 1140 - Clerk of the Board 186,460 170,560 (15,900) 8.5% 1300 - Operations Administration 441,200 466,500 25,300 5.7% 2100 - Resource Recovery 826,650 833,300 6,650 0.8% 2150 - Marketing 75,000 75,000 76,000 - 0.0% 2200 - Public Education 206,500 206,500 2 0.0% 2 0.0% 2400 - C & D Diversion	52.1 - Charges for Services				
53.2 - Gas Royalties 220,000 20,000 30,300 95.6% 54.1 - Investment Earnings 31,700 62,000 30,300 95.6% Total Revenues 17,745,600 18,364,750 619,150 3.5% Expenditures 1110 - Executive Administration 431,000 444,850 13,850 3.2% 1120 - Administrative Support 507,790 532,740 24,950 4,9% 1130 - Human Resources Administration 186,460 170,560 (15,900) 4.8% 1140 - Clerk of the Board 186,460 170,560 (15,900) 4.8% 1200 - Finance Administration 625,250 649,950 24,700 4.0% 1300 - Operations Administration 441,200 466,500 25,300 5.7% 2100 - Resource Recovery 826,650 833,300 6,650 2.85 2150 - Marketing 75,000 75,000 - 0.0% 2200 - Public Education 206,500 206,500 - 0.0% 2300 - Household Hazardous Waste 781,600 784,000				(65,500)	-21.2%
54.1 - Investment Earnings 31,700 62,000 30,300 95,6% Total Revenues 17,745,600 18,364,750 619,150 3.5% Expenditures 1110 - Executive Administration 431,000 444,850 13,850 3.2% 1120 - Administrative Support 507,790 532,740 24,950 4.9% 1130 - Human Resources Administration 363,950 381,250 17,300 4.8% 1140 - Clerk of the Board 186,460 170,560 (15,900) -8.5% 1200 - Finance Administration 625,250 649,950 24,700 4.0% 1300 - Operations Administration 441,200 466,500 25,300 5.7% 2100 - Resource Recovery 826,650 833,300 6,650 0.8% 2150 - Marketing 75,000 75,000 - 0.0% 2200 - Public Education 206,500 206,500 - 0.0% 2300 - Household Hazardous Waste 781,600 784,000 2,400 0.3% 2400 - C & D Diversion 796,200 796,200		220,000	220,000	-	0.0%
Sepanditures	54.1 - Investment Earnings		62,000	30,300	95.6%
1110 Executive Administration	Total Revenues	17,745,600	18,364,750	619,150	3.5%
1110 Executive Administration					
1120 - Administrative Support 507,790 532,740 24,950 4.9% 1130 - Human Resources Administration 363,950 381,250 17,300 4.8% 1400 - Clerk of the Board 186,460 170,560 (15,900) -8.5% 1200 - Finance Administration 625,250 649,950 24,700 4.0% 1300 - Operations Administration 441,200 466,500 25,300 5,7% 2100 - Resource Recovery 826,650 833,300 6,650 0.8% 2150 - Marketing 75,000 75,000 - 0.0% 2200 - Public Education 206,500 206,500 - 0.0% 2300 - Household Hazardous Waste 781,600 784,000 2,400 0.3% 2400 C.8 & D. Diversion 140,000 140,000 - 0.0% 2500 - Organics Diversion 796,200 796,200 - 0.0% 2600 - Diversion Services 18,000 18,000 - 0.0% 2300 - JR Transfer Station 400,800 349,800 651,000 -12,7% 3630 - JR Recycling Operations 124,200 152,900 28,700 23,1% 3650 - ML Transfer Station 265,000 265,000 - 0.0% 2370 - SS Transfer Operations 954,500 1,084,300 129,800 13,6% 3730 - SS Recycling Operations 590,000 685,600 95,600 16,2% 4500 - JC Landfill Operations 374,300 387,500 13,200 3,5% 5300 - Crazy Horse Postclosure Maintenance 222,800 224,900 2,100 0.9% 5600 - Johnson Canyon ECS 185,300 186,300 1,000 0.5% 5600 - Johnson Canyon ECS 185,300 186,300 1,000 0.5% 5600 - Johnson Canyon ECS 185,300 186,300 1,050 0.9% 6605 - Closure Set-Aside 238,000 248,500 10,500 3.5% 5600 - Johnson Canyon ECS 380,700 311,300 1,500 3.5% 5600 - Johnson Canyon ECS 16,148,000 16,720,000 572,000 3.5% 5600 - Johnson Canyon ECS 16,148,000 16,720,000 572,000 3.5% 5600 - Johnson Canyon ECS 16,148,000 16,700,000 10,500 4.4% 701al Expenditures 16,148,000 16,700,000 572,000 3.5% 5600 - Johnson Fund 1,052,300 1,229,900 177,600 16,9% 6605 - Closure Set-Aside 238,000 248,500 10,500 3.5% 5600 - Johnson Fund 1,052,300 1,064,000 1,0600 572,000 3.5% 5600 - Johnson F	Expenditures				
1130 - Human Resources Administration 363,950 381,250 17,300 4.8% 1140 - Clerk of the Board 186,460 170,560 (15,900) -8.5% 1300 - Operations Administration 625,250 649,950 24,700 4.0% 1300 - Operations Administration 441,200 466,500 25,300 5.7% 12100 - Resource Recovery 826,650 833,300 6,650 0.8% 2150 - Marketing 75,000 75,000 - 0.0% 2200 - Public Education 206,500 206,500 - 0.0% 2300 - Household Hazardous Waste 781,600 784,000 2,400 0.3% 2400 - C & D Diversion 140,000 140,000 - 0.0% 2500 - Organics Diversion 796,200 796,200 - 0.0% 2500 - Organics Diversion 796,200 796,200 - 0.0% 2500 - Organics Diversion 484,650 529,550 44,900 9.3% 3600 - Jiversion Services 18,000 18,000 - 0.0% 3100 - Scalehouse Operations 484,650 529,550 44,900 9.3% 3600 - JR Transfer Station 400,800 349,800 (51,000) -12,7% 3630 - JR Recycling Operations 124,200 152,900 28,700 23,1% 3720 - SS Disposal Operations 954,500 1,084,300 29,200 4.1% 3720 - SS Transfer Operations 954,500 1,084,300 129,800 13,6% 3730 - SS Recycling Operations 2,365,900 2,386,050 20,150 0.9% 4530 - JC Landfill Operations 2,365,900 2,386,050 20,150 0.9% 4530 - JC Recycling Operations 374,300 387,500 13,200 3,5% 5500 - Johnson Canyon ECS 309,700 311,300 1,600 0.5% 5600 - Joln Road Postclosure Maintenance 202,800 224,900 2,100 0.9% 5500 - Johnson Canyon ECS 309,700 311,300 1,600 0.5% 5600 - Joln Road Postclosure Maintenance 24,850 26,500 1,400 0.7% 5600 - Johnson Canyon ECS 309,700 311,300 1,600 0.5% 5600 - Johnson Canyon ECS 309,700 311,300 1,600 0.5% 5600 - Johnson Canyon ECS 309,700 311,300 1,600 0.5% 5600 - Johnson Canyon ECS 309,700 311,300 1,600 0.5% 5600 - Johnson Canyon ECS 309,700 311,300 1,600 0.5% 5600 - Debt Service -	1110 - Executive Administration	431,000	444,850	13,850	3.2%
1140 - Clerk of the Board 186,460 170,560 (15,900) -8.5% 1200 - Finance Administration 625,250 649,950 24,700 4.0% 1300 - Operations Administration 441,200 466,500 25,300 5.7% 1200 - Resource Recovery 826,650 833,300 6,650 0.8% 1250 - Marketing 75,000 75,000 - 0.0% 1200 - Public Education 206,500 206,500 - 0.0% 1200 - Public Education 206,500 75,000 - 0.0% 1200 - Public Education 206,500 76,000 - 0.0% 140,000 140,000 - 0.0% 140,000 - 0.0% 140,000 - 0.0% 140,000 - 0.0% 140,000 - 0.0% 140,000 - 0.0% 140,000 140,000 - 0.0% 140,000	1120 - Administrative Support	507,790	532,740	24,950	4.9%
1200 - Finance Administration 625,250 649,950 24,700 4.0% 1300 - Operations Administration 441,200 466,500 25,300 5.7% 2100 - Resource Recovery 826,650 833,300 6,650 0.8% 2150 - Marketing 75,000 - 0.0% 2200 - Public Education 206,500 206,500 - 0.0% 2300 - Household Hazardous Waste 781,600 784,000 2,400 0.3% 2400 - C & D Diversion 140,000 140,000 - 0.0% 2500 - Organics Diversion 796,200 796,200 - 0.0% 2600 - Diversion Services 18,000 18,000 - 0.0% 3100 - Scalehouse Operations 484,650 529,550 44,900 9.3% 3600 - JR Transfer Station 400,800 349,800 (51,000) -12.7% 3630 - JR Recycling Operations 124,200 152,900 28,700 23.1% 3650 - ML Transfer Station 265,000 265,000 - 0.0% 3710 - SS T	1130 - Human Resources Administration	363,950	381,250	17,300	4.8%
1300 - Operations Administration	1140 - Clerk of the Board	186,460	170,560	(15,900)	-8.5%
2100 - Resource Recovery 826,650 833,300 6,650 0.8% 2150 - Marketing 75,000 75,000 - 0.0% 2200 - Public Education 206,500 206,500 - 0.0% 2300 - Household Hazardous Waste 781,600 784,000 2,400 0.3% 2400 - C & D Diversion 140,000 140,000 - 0.0% 2500 - Organics Diversion 796,200 796,200 - 0.0% 2600 - Diversion Services 18,000 18,000 - 0.0% 2600 - Diversion Services 18,000 18,000 - 0.0% 3600 - JR Transfer Station 400,800 349,800 (51,000) -12.7% 3630 - JR Recycling Operations 124,200 152,900 28,700 23,1% 3650 - ML Transfer Station 265,000 265,000 - 0.0% 3710 - SS Disposal Operations 713,800 743,000 29,200 4,1% 3720 - SS Transfer Operations 954,500 1,084,300 129,800 13.6% 3730 - SS Recycling Operations 2,365,900 2,386,050 20,150 0.9% 4500 - JC Recycling Operations 374,300 387,500 13,200 3.5% 3500 - Crazy Horse Postclosure Maintenance 222,800 224,900 2,100 0.9% 5500 - Johnson Canyon ECS 309,700 311,300 17,600 0.5% 6100 - Debt Service - Interest 1,653,300 1,619,100 (34,200) -2.1% 6200 - Debt Service - Interest 1,653,300 1,619,100 (34,200) -2.1% 6005 - Closure Set-Aside 238,000 248,500 10,500 572,000 3.5% Color Repairs 1,597,600 1,644,750 1,644,750 1,644,750 1,644,750 1,644,000 1,600 10,500 1,000 10,500 10,000	1200 - Finance Administration	625,250	649,950	24,700	4.0%
2150 - Marketing 75,000 75,000 - 0.0% 2200 - Public Education 206,500 206,500 - 0.0% 2300 - Household Hazardous Waste 781,600 784,000 2,400 0.3% 2400 - C & D Diversion 140,000 140,000 - 0.0% 2500 - Organics Diversion 796,200 796,200 - 0.0% 2600 - Diversion Services 18,000 18,000 - 0.0% 3100 - Scalehouse Operations 484,650 529,550 44,900 9.3% 3600 - JR Transfer Station 400,800 349,800 (51,000) -12.7% 3630 - JR Recycling Operations 124,200 152,900 28,700 23.1% 3650 - ML Transfer Station 265,000 265,000 - 0.0% 3710 - SS Disposal Operations 713,800 743,000 29,200 4.1% 3720 - SS Transfer Operations 594,500 1,084,300 129,800 13.6% 4500 - JC Landfill Operations 2,365,900 2,386,050 20,150 0.9% 4530 - JC Recycling Operations 374,300 387,500 13,200	1300 - Operations Administration	441,200	466,500	25,300	5.7%
2200 - Public Education 206,500 206,500 - 0.0% 2300 - Household Hazardous Waste 781,600 784,000 2,400 0.3% 2400 - C & D Diversion 140,000 140,000 - 0.0% 2500 - Organics Diversion 796,200 - 0.0% 2600 - Diversion Services 18,000 18,000 - 0.0% 3100 - Scalehouse Operations 484,650 529,550 44,900 9.3% 3600 - JR Transfer Station 400,800 349,800 (51,000) -12.7% 3630 - JR Recycling Operations 124,200 152,900 28,700 23.1% 3650 - ML Transfer Station 265,000 265,000 - 0.0% 3710 - SS Disposal Operations 713,800 743,000 29,200 4.1% 3720 - SS Transfer Operations 594,500 1,084,300 129,800 13.6% 3730 - SS Recycling Operations 590,000 685,600 20,150 0.9% 4530 - JC Landfill Operations 2,365,900 2,386,050 20,150 0.9%	2100 - Resource Recovery	826,650	833,300	6,650	0.8%
2300 - Household Hazardous Waste 781,600 784,000 2,400 0.3% 2400 - C & D Diversion 140,000 140,000 - 0.0% 2500 - Organics Diversion 796,200 796,200 - 0.0% 2600 - Diversion Services 18,000 18,000 - 0.0% 3100 - Scalehouse Operations 484,650 529,550 44,900 9.3% 3600 - JR Transfer Station 400,800 349,800 (51,000) -12.7% 3630 - JR Recycling Operations 124,200 152,900 28,700 23.1% 3650 - ML Transfer Station 265,000 265,000 - 0.0% 3710 - SS Disposal Operations 713,800 743,000 29,200 4.1% 3720 - SS Transfer Operations 954,500 1,084,300 129,800 13.6% 3730 - SS Recycling Operations 590,000 685,600 95,600 16.2% 4500 - JC Landfill Operations 2,365,900 2,386,050 20,150 0.9% 4530 - JC Recycling Operations 374,300 387,500 13,200 3.5% 5300 - Crazy Horse Postclosure Maintenance 609,200 611,400 2,200 0.4% 5400 - Lewis Road Postclosure Maintenance 222,800 224,900 2,100 0.9% 5500 - Johnson Canyon ECS 309,700 311,300 1,600 0.5% 5600 - Jolon Road Postclosure Maintenance 224,650 206,050 1,400 0.7% 5700 - Sun Street ECS 185,300 186,300 1,000 0.5% 6100 - Debt Service - Interest 1,653,300 186,300 1,000 0.5% 6200 - Debt Service - Principal 1,052,300 1,229,900 177,600 16.9% 6605 - Closure Set-Aside 238,000 248,500 10,500 572,000 3.5% Operating Budget Surplus 1,597,600 1,644,750 Less New CIP Allocation (2,084,000) (1,144,000) Repayment of Expansion Fund - (376,000) 10 Non Road Equipment Repayment - (120,000) Use of CIP Reserves (Partial Loan) 763,500	2150 - Marketing	75,000	75,000	-	0.0%
2400 - C & D Diversion 140,000 140,000 - 0.0% 2500 - Organics Diversion 796,200 796,200 - 0.0% 2600 - Diversion Services 18,000 18,000 - 0.0% 3100 - Scalehouse Operations 484,650 529,550 44,900 9.3% 3600 - JR Transfer Station 400,800 349,800 (51,000) -12.7% 3630 - JR Recycling Operations 124,200 152,900 28,700 23.1% 3650 - ML Transfer Station 265,000 265,000 - 0.0% 3710 - SS Disposal Operations 713,800 743,000 29,200 4.1% 3720 - SS Transfer Operations 954,500 1,084,300 129,800 13.6% 3730 - SS Recycling Operations 590,000 685,600 95,600 16.2% 4500 - JC Landfill Operations 2,365,900 2,386,050 20,150 0.9% 4530 - JC Recycling Operations 374,300 387,500 13,200 3.5% 5300 - Crazy Horse Postclosure Maintenance 609,200 611,400 2,200 0.4% 5600 - Johnson Canyon ECS 309,700	2200 - Public Education	206,500	206,500	-	0.0%
2500 - Organics Diversion 796,200 796,200 - 0.0% 2600 - Diversion Services 18,000 18,000 - 0.0% 3100 - Scalehouse Operations 484,650 529,550 44,900 9.3% 3600 - JR Transfer Station 400,800 349,800 (51,000) -12.7% 3630 - JR Recycling Operations 124,200 152,900 28,700 23.1% 3650 - ML Transfer Station 265,000 265,000 - 0.0% 3710 - SS Disposal Operations 713,800 743,000 29,200 4.1% 3720 - SS Transfer Operations 954,500 1,084,300 129,800 13.6% 3730 - SS Recycling Operations 590,000 685,600 95,600 16.2% 4500 - JC Landfill Operations 2,365,900 2,386,050 20,150 0.9% 4530 - JC Recycling Operations 374,300 387,500 13,200 3.5% 5300 - Crazy Horse Postclosure Maintenance 609,200 611,400 2,200 0.4% 5400 - Johnson Canyon ECS 309,700 311,300	2300 - Household Hazardous Waste	781,600	784,000	2,400	
18,000	2400 - C & D Diversion	140,000	140,000	-	0.0%
3100 - Scalehouse Operations	<u> </u>	796,200		-	0.0%
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	balance used to Fund Reserves	277,100	4,750		

FY 2017-18 BUDGET AT A GLANCE

Operating Revenues

Operating revenues are proposed to increase by \$619,150, a 3.5% increase. The major reasons for the increase are as follows:

\$ 513,150	7,500-ton increase in solid waste tonnage projection.
\$ 80,900	Increase in AB939 Service Fee
\$ 52,000	Increase in franchise transportation revenue due to \$.50/ton increase
\$ 30,300	Increase in rental revenue for corp yard at Jolon Road
\$ 8,300	Miscellaneous revenue adjustments
\$ -65,500	Decrease in sales of recycling materials revenue
\$ 619,150	Net increase in revenues

SVR needs to make gradual increases in order to meet the full debt service payment obligation in FY 2018-19, fund necessary and deferred capital improvements, and maintain compliance with ongoing and new unfunded State regulatory mandates.

Operating Expenditures

The proposed operating budget of \$16,720,000 reflects an increase of \$572,000 (3.5%) over the current appropriations.

The budget includes two new positions; a new driver to handle the increased construction and demolition tonnage at Sun Street Transfer Station, and a new diversion worker to help with the increased traffic at Sun Street Transfer Station. The budget also includes an increase of \$143,400 for debt service.

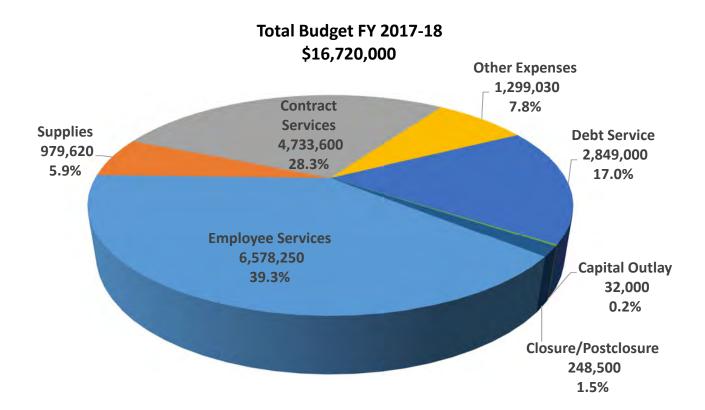
Use of Operating Budget Surplus for Capital Improvements

The \$1,644,750 operating surplus is proposed to fund \$1,144,000 in Capital Improvement Projects (CIPs), \$120,000 repayment to the Capital Improvement Reserves used to purchase new equipment in FY 2016-17, \$376,000 repayment to the expansion fund used in the implementation of the gas to energy plant at Johnson Canyon Landfill. The details of the projects are included on page 11.

OPERATING EXPENDITURES BUDGET HIGHLIGHTS

Following is a comparison of the operating budget expenditures by category.

Category	2016-17 Budget	2017-18 Proposed Budget	Increase / (Decrease)	% Change
Employee Services	6,081,500	6,578,250	496,750	8.2%
Supplies	979,620	979,620	-	0.0%
Contract Services	4,810,100	4,733,600	(76,500)	-1.6%
Other Expenses	1,301,180	1,299,030	(2,150)	-0.2%
Debt Service	2,705,600	2,849,000	143,400	5.3%
Capital Outlay	32,000	32,000	-	0.0%
Closure/Postclosure	238,000	248,500	10,500	4.4%
Grand Total	16,148,000	16,720,000	572,000	3.5%



Employee Services - \$6,578,250 (39.3%)

Employee Services accounts for 39.3% of the budget. The proposed budget contains 56 full time positions, three of which will remain frozen in the 2017-18 fiscal year, and 1 half time position. Please refer to Appendix D for the complete personnel allocation.

Employee services are budgeted to increase 8.2% (\$496,750) in 2017-18 to \$6,578,250 due to:

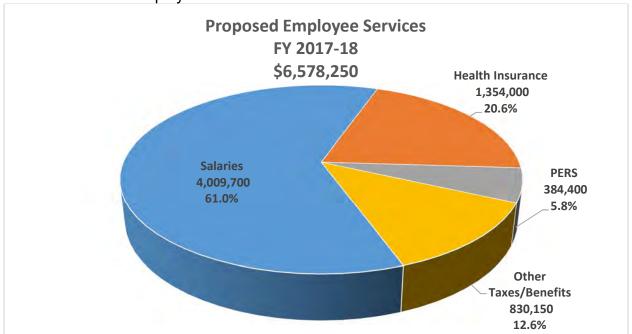
- 1. A new Construction and Demolition Driver
- 2. A new Diversion Worker
- 3. A full year of Jolon Road Operations
- 4. Higher Health Insurance Premiums
- 5. Salary Schedule Adjustments for all Employees under MOUs

The majority of the increase for salaries and benefits is due to two new positions; a new driver to handle the increased construction and demolition tonnage at Sun Street Transfer Station, and a new diversion worker to help with the increased traffic at Sun Street Transfer Station. In addition to these two new positions, we will be operating the Jolon Road transfer station for a full year. These changes in operations account for \$266,300 in salary and benefit increases.

For FY 2017-18, the 3.0% Cost of Living Adjustment (COLA) increase is partially offset by a reduction of 1% in employer paid member contribution for the PERS retirement program picked up by employees under the Public Employees Pension Reform Act (PEPRA).

Changes in COLA, employee merit earnings, longevity, and other benefits total a \$230,450 increase in the operating budget.

Below is chart for Employee Services:



Supplies - \$979,620 (5.9%)

The supplies budget will remain unchanged.

The majority of our supply budget, \$651,150 (66.5%) is for fuel used to operate equipment and trucks at the landfill and transfer stations.

Contract Services (Business Partnerships) - \$4,733,600 (28.3%)

Contract Services pays for regulatory compliance and environmental monitoring.

Contract services are budgeted to decrease \$76,500 (-1.6%) to \$4,733,600. This is due to the ending of the current Waste Management contract for operations at Jolon Road Transfer Station. Staff took over operations on September of 2016. The savings from the ending of this contract, offset the payroll increases due to staff operations of the transfer station.

Following is a summary of the major expenses in this category:

- ➤ Vision Recycling (organics contractor) will be compensated \$796,200 (\$24.50/ton) for processing green and wood waste at Johnson Canyon Landfill. This is the single largest recycling program for SVR. This program keeps over 32,000 tons of organic material from the landfill. The \$33.50 per ton green waste fee will be applied to all jurisdictions and the public, except the City of Salinas. Based on a 2005 contract, Republic Services will pay an estimated \$17.95 per ton for green waste delivered to Johnson Canyon. The exact rate for Republic Services will be known when the April Consumer Price Index is published.
- ➤ Waste Management will be compensated \$265,000 for handling and transporting Republic Services materials overflow delivered to the Madison Lane Transfer Station. Waste Management will handle an average 40 tons per day. This is financed using part of the \$17.50 per ton surcharge on Salinas franchise materials for 2017-18.
- ➤ The City of Gonzales will receive \$250,000 in mitigation fees for hosting the landfill near its city limits.
- Phillip Services will be compensated \$160,000 for Household Hazardous Waste (HHW) hauling, recycling and disposal. This is one of the mandated services paid for by the AB939 fee.

Other Expenses - \$1,299,030 (7.8%)

This category covers other expenses not included in the above categories. Most of the expenses included in this category are regulatory or for mitigation related activities:

- ➤ California Integrated Waste Management Fees \$374,900. All landfills are required to pay the State a regulatory fee based on tonnage landfilled.
- Monterey County Environmental Health Bureau Regional Fees \$130,000. The Monterey County Environmental Health Bureau expects to receive \$496,080 in total fees from SVR and Monterey Regional Waste Management District (MRWMD) based proportionally on tonnage landfilled at each site. Ending importation of waste to SVR landfills and increases in outside waste import to the MRWMD has shifted a larger share of this regulatory fee to the MRWMD.
- ➤ The State Water Resources Control Board will receive \$125,900 in fees for providing regulatory oversight under California Code of Regulations Title 27.
- Monterey County Environmental Health Bureau, Local Enforcement Agency (LEA) - \$75,500. The Monterey County Environmental Health Bureau LEA charges various permit fees for active and closed landfill permit activities. In total, SVR expects to pay \$205,500 to Monterey County Environmental Health.

Debt Service - \$2,849,000 (17.0%)

At \$2,849,000, Debt Service is the third largest expense category at 17.0% of the budget. Prior to refinancing the bond, debt service was about 20% of the operating budget.

The refinancing of the 2002 Revenue Bonds and the Salinas Installment Purchase Agreement for the Crazy Horse Landfill in January 2014 resulted in a short-term decrease of \$1,220,800 in debt service payments beginning FY 2014-15. These savings will carry forward through the 2017-18 fiscal year. Beginning in FY 2018-19, debt service will increase to \$3.1 million, the amount of debt service being paid prior to the refinancing. It will continue at \$3.1 million until 2027-28 after which debt service will decrease to \$2.8 million through FY 2031-32 when all bonded debt is paid in full.

The debt service payments were structured so the savings from the refinancing would be taken upfront over the first few years instead of spreading out the savings annually over the life of the bond issue, to provide funding to complete underfunded or deferred capital improvements to the four landfills. An Equipment Lease-Purchase loan was used to buy the initial start-up equipment for the operations at Johnson Canyon Landfill. Reserves have been established to allow cash funding for future equipment replacement needs after the Equipment Lease-Purchase loan is fully paid in FY 2019-20. Landfill operations require many pieces of heavy equipment. The equipment was purchased at a savings of \$162,778.28 over original estimates. These remaining unexpended loan proceeds were re-applied to the principal resulting in a savings of \$20,000 in interest over the life of the loan, and reducing the final payment in FY 2019-20 by \$182,000.

Following is a summary of SVR's bond debt service requirements for the next five fiscal years:

	2014A (AMT)		2014B (Taxable)		
Fiscal Year Ended June 30,	Principal	Interest	Principal	Interest	Total Debt Service Requirement
2018	145,000	1,471,500	335,000	99,771	2,051,271
2019	1,265,000	1,436,250	345,000	89,728	3,135,978
2020	1,330,000	1,371,375	355,000	77,640	3,134,015
2021	1,400,000	1,303,125	370,000	63,574	3,136,699
2022	1,470,000	1,231,375	385,000	47,581	3,133,956

For full Bond Debt Service schedules see:

Appendix F - 2014 Alternatively Minimally Taxed (AMT) Bonds

Appendix G - 2014 Taxable Bonds

Following is a summary of SVR's Equipment Purchase-Lease debt payment requirements for the next three fiscal years:

	Equipment Lease Purchase Agreement			
Fiscal Year Ended June 30,	Principal	Interest	Total Debt Service Requirement	
2018	749,866	47,729	797,594	
2019	773,139	24,455	797,594	
2020	212,663	3,275	215,938	

For full Equipment Lease Purchase schedules see: Appendix H - Equipment Lease Purchase Agreement

Capital Outlay - \$32,000 (.2%)

Capital Outlay includes a budget for minor equipment purchases at all of our locations.

Closure Set Aside - \$248,500 (1.5%)

The calculation of closure and post-closure amounts is based on Governmental Accounting Standards Board Statement No. 18 (GASB 18). GASB 18 states very clearly, how the costs of closure and post-closure maintenance are calculated and allocated to accounting periods. SVR follows the GASB 18 methodology to determine the budgeted amount for closure costs. The California Department of Resources Recycling and Recovery (CalRecycle) governs the funding of liabilities for landfill closure and post-closure.

During FY 2014-15 staff prepared and submitted revised Engineer's cost estimates for closure reflecting a rate of \$1.40 per ton. In order to ensure adequate funding, costs will be checked annually to ensure the State's mandated inflation rates for closure costs are remaining consistent with actual engineering and industry cost estimates.

Closure Funding Requirement

By the time a landfill stops accepting waste, it is required to have reserved sufficient funds to pay for the closure of the landfill. Closure costs are determined and funded annually based on landfill capacity used. Even though the funds will not be spent until the landfill is closed, the annual required funding amount is considered an expense for the period when the landfill capacity was used. SVR therefore budgets to set-aside sufficient funds to cover the expense of closure for each fiscal year.

Closure Funding Calculations

The calculation of closure funding is based on a per ton basis. The Johnson Canyon Landfill Closure amount is calculated at \$1.40 per ton based on the unfunded liability as of June 30, 2016.

Capital Improvement Projects (CIP)

The following Projects are to be budgeted in FY 2017-18

Johnson Canyon LFG System (Vertical Wells)	60,000
Johnson Canyon Equipment Replacement	50,000
Johnson Canyon LFG System (Horizontal Wells)	30,000
Johnson Canyon Litter Control Fence	50,000
Johnson Canyon Module 7/8 Construction	540,000
Repayment of Expansion Fund Loan	376,000
Jolon Road Transfer Station Improvements	84,000
Jolon Road Equipment Purchase/Replacement (Repayment)	120,000
Lewis Road LFG Well Replacement	30,000
SSTS Equipment Replacement	300,000
Total Operating Surplus Allocations	<u>1,640,000</u>

Johnson Canyon Landfill (\$190,000)

As landfill operations continue at the Johnson Canyon Landfill, so is the need to assure an effective environmental control system is in place. For example, installing landfill gas wells in areas of new waste disposal, addressing drainage to continue with storm water pollution prevention, and expanding the litter control fence along the property boundary are some of the features required to for effective landfill operations. In addition, SVR entered into a corrective action program via a pledge of revenue agreement requiring further action for ensure the groundwater is legally monitored.

JC Module 7 Engineering and Construction (\$540,000)

As the agency works towards deciding its long range facility needs, it is time to begin planning for the next cell at Johnson Canyon. Initial Engineer estimates have the new cell being built in 5 years (FY 2021-22) at a cost of \$4-6 million. Staff is in the process of working with consultants in order to determine what options are available for the construction schedule as well as revisiting the original estimates. We may be able to spread out the construction of the cell over a longer period of time in order to spread out the needed funding. However, the CIP for this project only has \$350,000 allocated to it. While the direction that the board takes greatly impacts the date a new cell will be needed, it is critical that we begin to fund this project now in order to ensure that there is adequate funding available when the construction of the cell is necessary.

Repayment of Expansion Fund (\$376,000)

In order to supply landfill gas to the Ameresco power project at the Johnson Canyon Landfill, SVR was required to pre-treat landfill gas prior to delivery of gas to the Ameresco plant. This required the installation of a gas pre-treatment equipment, which was necessary to remove various contaminants that can harm the generation equipment and engines. At the time the project was approved, the Board approved a temporary loan from reserves to fund this equipment purchase and installation, and agreed to repay this loan as offsetting royalties become available. This capital cost reflects full repayment of the equipment loan.

Jolon Road Transfer Station (\$204,000)

Staff took-over of the Jolon Road Transfer Station in September 2016. Rather than take out a private loan, the Board approved borrowing \$398,500 from CIP reserve funds with the remaining \$201,500 coming from operating surpluses in 2016-17. Repayment of these funds are budgeted at **\$120,000** per year. Once these funds are repaid, the funds will be allocated to a Capital Equipment Replacement CIP in order to have cash available when the equipment purchased in FY 2016-17 requires replacement.

In addition, there are other site upgrades and repairs that needed to be completed. These include repairs to entrance road, building repairs and drainage modifications. The first half was completed in FY 2016-17, with the second **\$84,000** being funded in FY 2017-18.

Lewis Road (\$30,000)

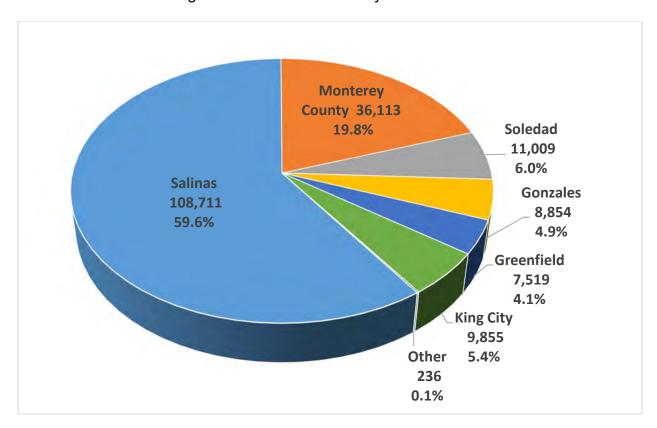
Monitoring at closed landfills is required for a minimum of 30 years. In order to meet the regulatory needs, it is crucial that the inadequate landfill gas extraction wells at Lewis Road be replaced in order to ensure environmental compliance.

Sun Street Transfer Station Equipment Replacement (\$300,000)

The Board approved the Sun Street Equipment replacement plan on August 22, 2013. In order to meet CIP requirements, some of the equipment replacement has been delayed. To replace necessary equipment, money is set aside every year.

SOLID WASTE ORIGIN

The chart below shows the origin of the solid waste landfilled from the SVR service area for FY 2015-16. The origin of waste has historically been about the same.



LANDFILL CAPACITY

SVR is operating the Johnson Canyon Landfill located outside of Gonzales. Our remaining capacity at June 30, 2016 is estimated 8.12 million tons. Thanks to ending waste importation and improved recycling and operational efforts, the remaining capacity is approximately 45 years.

Johnson Canyon Landfill Rate of Fill

In FY 2015-16, 182,298 tons of solid waste were buried at Johnson Canyon Landfill. Based on current year to date information for FY 2016-17, over 180,000 tons are conservatively expected to be received for landfilling, all from the SVR service area. The budget for FY 2017-18 requires 175,000 tons of solid waste. The life of the landfill could be further extended if mandatory recycling and new diversion programs have an impact on landfill tonnage. If advanced waste processing and/or conversion technology is implemented in the near future, it would have a more dramatic impact on buried tonnage, further extending the landfill capacity and life, and reducing the annual closure fund contribution by spreading these mandatory payments over a longer accrual period.

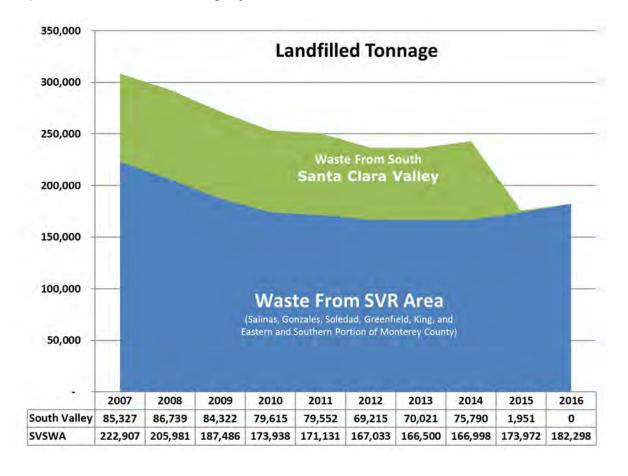
Johnson Canyon Landfill Capital Improvements

In order to fully utilize the permitted capacity, Johnson Canyon Landfill will require capital improvements totaling \$17,500,000 over the next 30+ years. At this time, SVR cannot anticipate all the improvements, as changes in technology and State/Federal mandates are expected to influence the amount of waste that must to be landfilled. MRWMD has also expressed interest in accepting SVR waste or waste recovery residues under contract for disposal in its Monterey Peninsula Landfill, which has an excess of 100 years of capacity. The SVR long-range facilities studies to this effect are currently underway.

REVENUES AND TONNAGE

Landfilled Tonnage

The following chart shows that as of June 30, 2016, solid waste tonnage landfilled has stabilized and showing a modest projected increase. After a fluctuation of less than 500 tons between 2012 and 2014, the Authority has saw its first substantial tonnage increase in more than ten years in 2015. Tonnage increased again in 2016, and is expected to remain flat or slightly increased in 2017.



Below is a summary of Solid Waste accepted at the scale house. Self-Haul and Franchise tonnage have been reallocated due to the staff run operations at Jolon Road in order to better project tonnages. This is followed with a brief discussion of the different types of tonnages.

	2013-14 Actual	2014-15 Actual	2015-16 Actual	2016-17 Budget	2017-18 Budget
Total Franchise Waste	147,204	149,043	152,918	149,300	151,900
Total Self Haul	18,752	21,614	26,180	20,700	25,600
Total Solid Waste Tons	165,956	170,657	179,098	170,000	177,500
Percent Change		2.8%	4.9%	-5.1%	4.4%

[•] Year-to-date projected tonnage for 2016-17 is 182,000

Franchise Solid Waste Tonnage

For FY 2016-17 staff prepared the budget based on 149,300 tons of franchise waste. This was in line with tonnage accepted in FY 2014-15. Actual tonnage increase in FY 2015-16, and current estimates for FY 2016-17 show another increase. Staff is conservatively estimating 151,900 tons for franchise waste in FY 2017-18, an increase of 1.7% tons over the FY 2016-17 budget.

	2013-14 Actual	2014-15 Actual	2015-16 Actual	2016-17 Budget	2017-18 Budget
CITY OF SALINAS	91,878	91,965	91,518	91,000	91,800
MONTEREY COUNTY	28,988	29,987	32,367	30,800	31,000
CITY OF KING	7,422	7,643	7,643	7,600	7,700
CITY OF SOLEDAD	6,253	6,493	6,836	6,500	6,800
CITY OF GREENFIELD	5,875	6,033	6,233	6,000	6,200
TRI-CITIES DISPOSAL	3,845	3,969	5,130	4,300	5,300
CITY OF GONZALES	2,943	2,953	3,191	3,100	3,100
TOTAL FRANCHISE TONS	147,204	149,043	152,918	149,300	151,900
		1.2%	2.6%	-2.4%	1.7%

• Year-to-date projected Franchise tonnage for 2016-17 is 156,000

Self-Haul Solid Waste Tonnage

The second largest source of income for SVR is self-haul solid waste. These customers bring their own solid waste to SVR facilities. These customers can go wherever they choose. For FY 2016-17 staff prepared the budget based on 20,700 tons of franchise waste. This was in line with tonnage accepted in FY 2014-15. Actual tonnage increase in FY 2015-16, and current estimates for FY 2016-17 show another slight increase. Staff is conservatively estimating 25,600 tons for self-haul waste in FY 2017-18, an increase of 4.4% tons over the FY 2016-17 budget.

	2013-14 Actual	2014-15 Actual	2015-16 Actual	2016-17 Budget	2017-18 Budget
Self-Haul	18,752	21,614	25,810	20,700	25,600
		15.3%	19.4%	-19.8%	23.7%

• Year-to-date projected self-haul tonnage for 2017-18 is 26,000

Transportation Surcharge

The Transportation Surcharge is used to partially offset the costs for the handling and transporting of franchise waste to Johnson Canyon Landfill from Authority operated transfer stations as well as Salinas overflow tonnage directed to Madison Lane. The surcharge was originally \$6.00 per ton in FY 2009-10. It decreased to \$5.00 per ton in FY 2010-11 to offset a \$1.00 per ton tipping fee increase. Beginning in FY 2012-13, the surcharge has been increased by \$3.00 per ton every year with the goal of eventually fully funding this franchise service benefit and reducing required subsidy from other revenue sources. For FY 2017-18 the surcharge is being increased by \$.50 to \$17.50 per ton. The surcharge will result in \$1,803,000 in direct service related fees that will be used to cover the cost of using Madison Lane Transfer Station for overflow waste, and transferring franchise waste from Sun Street Transfer and Jolon Road Transfer Stations to the Johnson Canyon Landfill.

Implementation of future waste recovery technologies, such as the proposed steam autoclave clean fiber recovery system would significantly reduce ongoing waste transportation needs and expenses.

EXPANSION FUND - (RECOLOGY SOUTH VALLEY TONNAGE)

The Expansion Fund was used to account for revenue from the sale of landfill capacity to Recology South Santa Clara Valley Disposal (Recology South Valley). All revenues from this contract ceased on December 31, 2014. SVR has chosen to end the importation of solid waste to finance operations and extend the life of the last remaining operational landfill. By taking this critical step towards more sustainable funding of services, SVR is closer to achieving its Vision of "A Future Without Landfills."

At June 30, 2017, the Expansion Fund is projected to have an available fund balance of \$7,294,373 if all appropriations are spent as budgeted. The only revenue expected to be received in the Expansion Fund beyond June 30, 2016, is accrued interest and the repayment of \$376,000 in FY 2017-18, which was used for the Johnson Canyon Landfill Ameresco Energy Plant. When these funds were used for that purpose, it was planned that the funds would be repaid from future gas royalties.

The Expansion Fund, per current Board policy, is to be used for developing 50 years of sustainable landfill capacity, including future infrastructure investments that reduce landfill dependence and extends the current life of Johnson Canyon Landfill.

The following table summarizes the use and eventual balance of these monies.

Salinas Valley Solid Waste Authority Estimated Income and Expenditures for Expansion Fund

	FY15/16	FY16/17	FY17/18	FY18/19
	Actual	Projected	Projected	Projected
Tons				
Guaranteed Minimum	-	=	=	-
Total South Valley Tons		-	-	-
·				
Beginning Fund Balance	8,183,030	8,055,837	7,294,373	7,706,773
Estimated Revenue				
Capacity Sales	-	-	-	-
JC LFG Sales Reimbursement			376,000	
Investment Earnings	32,575	40,200	36,400	38,500
Total Estimated Revenue	32,575	40,200	412,400	38,500
Operating Expenses				
CIWMB Fees	-	-	-	-
LEA Fees	-	-	-	-
Johnson Canyon Closure Set Aside	<u> </u>	- .	<u> </u>	-
Total Operating Expenses				
Net Operating Income	32,575	40,200	412,400	38,500
0 7 10 1 1				
Capital Projects				
Alternative Technologies Amaresco LFG Equipment				
Autoclave CEQA				
Autoclave CEQA Autoclave Final Project		(100,000)		
Conversion Technology Evaluation		(100,000)		
Harrison Road Purchase Option	(78,750)	(75,000)		
Long Range Financial Model	(. 0,. 00)	(95,000)		
Long Term Expansion		(==,===,		
Long Term Facility Needs EIR	(59,604)	(531,664)		
Salinas Area MRC	(21,415)	, ,		
Sun St. Equipment Replacement		-	-	-
USDA Autoclave Studies		<u> </u>	=	=
Total Capital Projects	(159,769)	(801,664)		
Net Income	(127,193)	(761,464)	412,400	38,500
	(.2.,.30)	(,)	-1.2,100	23,300
Ending Fund Balance	8,055,837	7,294,373	7,706,773	7,745,273

REVENUE BOND RATE COVENANT

Pursuant to the Master Indenture for the 2014 Refunding Revenue Bonds, SVR agreed "to fix, prescribe and collect rates, fees and charges and manage the operation of the System for each fiscal year so as to yield Net Revenues during such fiscal year equal to at least one hundred fifteen percent (115%) of the Annual Debt Service in such fiscal year." After paying for operations, SVR must have available 115% of the amount of debt service. This ensures the bondholders that there is a 15% cushion to make debt service payments in the event changes are necessary during the year, which would affect revenues or expenditures. For FY 2017-18, the debt service coverage ratio is 180%.

For the Debt Service Coverage Ratio Calculations refer to Appendix J.

LIABILITIES

One of the primary reasons that the Authority was formed was to manage the long-term landfill liabilities of its member agencies. As of June 30, 2016, the Authority holds \$85.5 million in long-term liabilities related to its landfills, both opened and closed on behalf of all its member agencies. The chart below shows how these liabilities would be broken down based on FY 2015-16 franchise waste buried at the Johnson Canyon Landfill.

Salinas Valley Recycles Long Term Liabilities Allocated by Tonnage Landfilled All Totals as of June 30, 2016

	2014-16 Franchise Tons Landfilled	Percent of Landfilled	Closure Payable*	Post closure Payable	Debt Service Principal	Debt Service Interest	Corrective Action	Total Liabilities
City of Salinas	275,361	63.1%	7,058,765	8,619,551	20,968,570	9,790,616	7,536,856	53,974,359
County of Monterey	91,342	20.9%	2,341,514	2,859,254	6,955,637	3,247,717	2,500,105	17,904,227
City of King	22,708	5.2%	582,110	710,822	1,729,200	807,396	621,537	4,451,065
City of Soledad	19,582	4.5%	501,976	612,970	1,491,157	696,249	535,975	3,838,328
City of Greenfield	18,141	4.2%	465,037	567,863	1,381,426	645,014	496,534	3,555,873
City of Gonzales	9,087	2.1%	232,941	284,448	691,969	323,093	248,719	1,781,171
	436,221		11,182,345	13,654,908	33,217,960	15,510,085	11,939,726	85,505,024

^{*} Total Unfunded Estimated Cost for Closing Johnson Canyon Landfill @ 06-30-2016

PROJECTIONS

In order to make financial decisions, it is important to see what expenses for operations and Capital Improvement Projects needs are for the next few years. In order to project SVR rates staff used the following assumption:

No changes to services with a CPI increases of 2.5% for the next 5 years.

Debt service coverage of 115% is required to meet our bond covenants. As shown below, our debt service coverage is expected to be near 180% in FY 2017-18. The debt service coverage ratio will drop to 123% in FY 2018-19 when SVR makes the first full bond payment.

Description	2016-17 Budget	2017-18 Proposed	2018-19 Estimate	2019-20 Estimate	2020-21 Estimate	2021-22 Estimate
Landfilled Tonnage	170,000	177,500	177,500	177,500	177,500	177,500
Estimated Tipping Fee	68.50	68.50	69.50	70.00	70.50	71.00
Transportation Surcharge	17.00	17.50	18.00	18.50	19.00	19.50
AB939 Service Fee	2,228,900	2,309,800	2,487,300	2,664,800	2,797,925	2,886,675
Total Revenues	17,645,600	18,364,750	18,800,550	19,118,850	19,392,775	19,622,325
Less Operating Expenditures	14,240,100	14,668,700	14,939,000	14,631,600	14,695,300	14,979,600
Net Revenues	3,405,500	3,696,050	3,861,550	4,487,250	4,697,475	4,642,725
Total Debt Service (Bonds)	1,907,900	2,051,300	3,136,100	3,134,100	3,136,800	3,134,000
Net Income After Debt Service*	1,497,600	1,644,750	725,450	1,353,150	1,560,675	1,508,725
*Alloca	tion for CIP	and Reserv	e funding pe	er Board fisc	al policies	
Debt Coverage Ratio	1.78	1.80	1.23	1.43	1.50	1.48

Capital Improvements are constantly needed at landfills and transfer stations. Both monitoring and disposal equipment must be constantly upgraded and/or replaced. A capital lease loan was taken out in order to purchase equipment needed to operate Johnson Canyon Landfill. The final payment is scheduled to occur in FY 2019-20. In FY 2016-17 the Board directed staff to borrow funds from capital reserves to fund initial equipment purchases needed to operate the transfer station at Jolon Road. Repayment of these funds are budgeted at \$120,000 per year. Once both of these loans are repaid, the funds will be allocated to a Capital Equipment Replacement CIP in order to have cash available when the equipment purchased requires replacement.

Following is a summary of capital needs expected to be funded over the next five years.

Description	2016-17 Budget	2017-18 Proposed	2018-19 Estimate	2019-20 Estimate	2020-21 Estimate	2021-22 Estimate
Gloria Iverson Road	365,000					
Repayment to Expansion Fund (Ameresco Project)	-	376,000				
Equipment Purchase/Replacement	840,000	470,000	220,000	920,000	1,120,000	1,120,000
JC Landfill Improvements	410,000	680,000	425,000	330,000	330,000	260,000
Transfer Station Improvements	82,000	84,000	50,000	50,000	50,000	50,000
Closed Landfill Improvements	387,000	30,000	-	-		_
Total CIP's Funded From Operations	2,084,000	1,640,000	695,000	1,300,000	1,500,000	1,430,000

The following summary shows expected funding of reserves from operating surpluses. The use of CIP reserves in FY 2016-17 will be repaid over four years from the CIP budget and is included in the projections.

Description	2016-17 Budget	2017-18 Proposed	2018-19 Estimate	2019-20 Estimate	2020-21 Estimate	2021-22 Estimate
Net Income After Debt Service	1,497,600	1,644,750	725,450	1,353,150	1,560,675	1,508,725
Less CIP's Funded From Operations	1,220,500	1,640,000	695,000	1,300,000	1,500,000	1,430,000
Budgeted Surplus for Reserves	277,100	4,750	30,450	53,150	60,675	78,725

CONCLUSION

The budget as presented funds all required operating expenditures, debt service payments, and transfers, leaving an operating budget net income of \$1,644,750, which will fund necessary capital improvements and fund Board designated reserves.

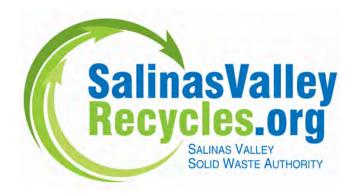
The Board's approval of refinancing the 2002 Revenue Bonds and the Crazy Horse Installment Purchase Agreement is allowing SVR to forecast an operating surplus. This provides the continued funding of some much-needed and previously deferred Capital Improvements during FY 2017-18, as we continue to work on ways to handle the solid waste disposal needs of the Salinas Valley in a "Future without Landfills".

Respectfully submitted,

R. Patrick Mathews

General Manager/CAO Finance Manager/Treasurer/CFO

C. Ray Hendricks



List of Principal Officials

Simon Salinas, County of Monterey President

Robert Cullen, City of King
Vice President

Tony R. Barrera, City of Salinas
Board Member

Kimbley Craig, City of Salinas
Board Member

Liz Silva, City of Gonzales
Board Member

Gloria De La Rosa, City of Salinas
Alternate Vice President

Christopher K. Bourke, City of Soledad
Board Member

John M. Phillips, County of Monterey
Board Member

Avelina Torres, City of Greenfield Board Member

R. Patrick Mathews

General Manager/ Chief Administrative Officer

Thomas M. Bruen

General Counsel

C. Ray Hendricks

Finance Manager/ Treasurer/Controller

Mandy Brooks

Resource Recovery Manager

Cesar Zuniga

Assistant General Manager/ Operations Manager

Brian Kennedy

Engineering & Environmental Compliance Manager

Rose Gill

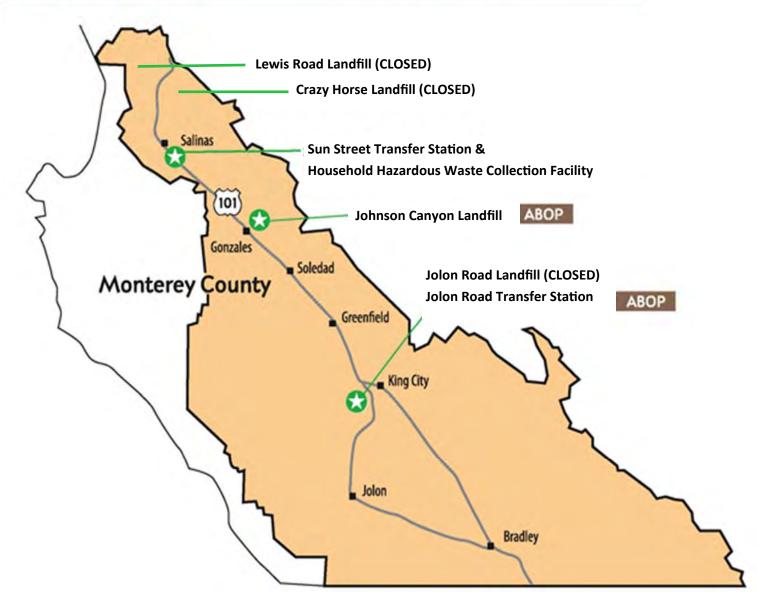
Human Resources/
Organizational Development Manager





Service Area



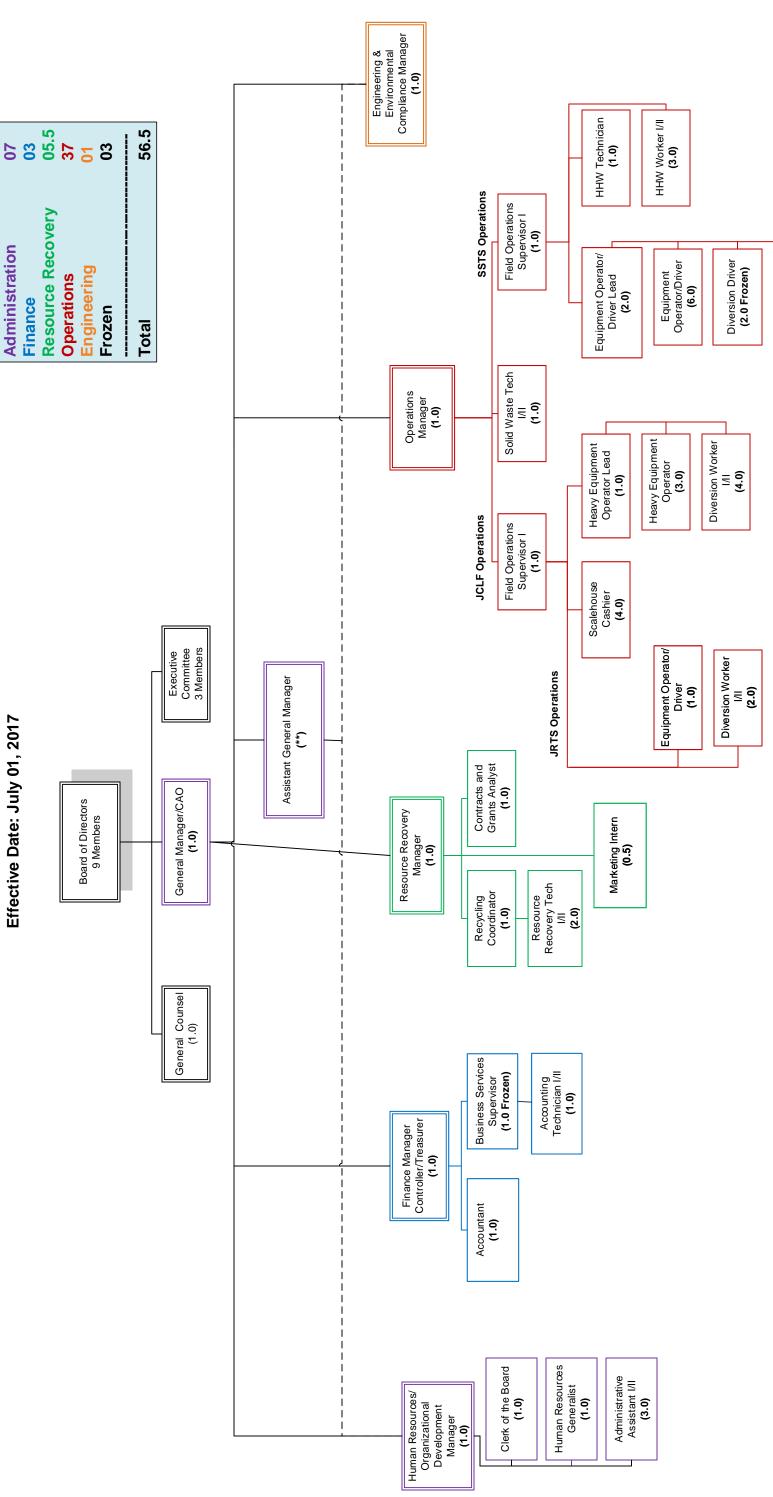




Salinas Valley Recycles **Organizational Chart**

Effective Date: July 01, 2017

Administration



 $^{^{*\,*}}$ The Assistant General Manager position and duties are assigned to a Division Manager by the GM. Currently this assignment is being held by the Operations Manager.

Diversion Worker I/II (6.0)



FY 2017-18 Salinas Valley Recycles Two-Year Budget Comparison

		2017-18		
	2016-17	Proposed	Increase /	%
Operating Revenues	Budget	Budget	(Decrease)	Change
51.1 - Tipping Fees - Solid Waste	11,645,600	12,158,750	513,150	4.4%
51.2 - Tipping Fees - Surcharge	1,751,000	1,803,000	52,000	3.0%
51.3 - Tipping Fees - Diverted Materials	1,434,400	1,442,700	8,300	0.6%
51.4 - AB939 Service Fee	2,228,900	2,309,800	80,900	3.6%
52.1 - Charges for Services	124,500	124,500	-	0.0%
53.1 - Sales of Materials	309,500	244,000	(65,500)	-21.2%
53.2 - Gas Royalties	220,000	220,000	-	0.0%
54.1 - Investment Earnings	31,700	62,000	30,300	95.6%
Total Operating Revenues	17,745,600	18,364,750	619,150	3.5%

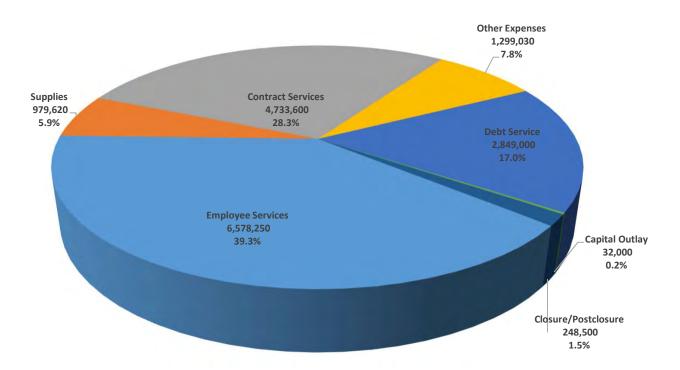
		2017-18		
	2016-17	Proposed	Increase /	%
Operating Expenditures	Budget	Budget	(Decrease)	Change
1110 - Executive Administration	431,000	444,850	13,850	3.2%
1120 - Administrative Support	507,790	532,740	24,950	4.9%
1130 - Human Resources Administration	363,950	381,250	17,300	4.8%
1140 - Clerk of the Board	186,460	170,560	(15,900)	-8.5%
1200 - Finance Administration	625,250	649,950	24,700	4.0%
1300 - Operations Administration	441,200	466,500	25,300	5.7%
2100 - Resource Recovery	826,650	833,300	6,650	0.8%
2150 - Marketing	75,000	75,000	-	0.0%
2200 - Public Education	206,500	206,500	-	0.0%
2300 - Household Hazardous Waste	781,600	784,000	2,400	0.3%
2400 - C & D Diversion	140,000	140,000	-	0.0%
2500 - Organics Diversion	796,200	796,200	-	0.0%
2600 - Diversion Services	18,000	18,000	-	0.0%
3100 - Scalehouse Operations	484,650	529,550	44,900	9.3%
3600 - JR Transfer Station	400,800	349,800	(51,000)	-12.7%
3630 - JR Recycling Operations	124,200	152,900	28,700	23.1%
3650 - ML Transfer Station	265,000	265,000	-	0.0%
3710 - SS Disposal Operations	713,800	743,000	29,200	4.1%
3720 - SS Transfer Operations	954,500	1,084,300	129,800	13.6%
3730 - SS Recycling Operations	590,000	685,600	95,600	16.2%
4500 - JC Landfill Operations	2,365,900	2,386,050	20,150	0.9%
4530 - JC Recycling Operations	374,300	387,500	13,200	3.5%
5300 - Crazy Horse Postclosure Maintenance	609,200	611,400	2,200	0.4%
5400 - Lewis Road Postclosure Maintenance	222,800	224,900	2,100	0.9%
5500 - Johnson Canyon ECS	309,700	311,300	1,600	0.5%
5600 - Jolon Road Postclosure Maintenance	204,650	206,050	1,400	0.7%
5700 - Sun Street ECS	185,300	186,300	1,000	0.5%
6100 - Debt Service - Interest	1,653,300	1,619,100	(34,200)	-2.1%
6200 - Debt Service - Principal	1,052,300	1,229,900	177,600	16.9%
6605 - Closure Set-Aside	238,000	248,500	10,500	4.4%
Total Operating Expenditures	16,148,000	16,720,000	572,000	3.5%
Operating Budget Surplus	1,597,600	1,644,750	47,150	
Less New CIP Allocation	(2,084,000)	(1,144,000)	940,000	
Repayment of Expansion Fund	-	(376,000)	(376,000)	
Jolon Road Equipment Repayment	_	(120,000)	(120,000)	
Use of CIP Reserves (Partial Loan)	763,500	-	(763,500)	
Balance Used to Fund Reserves	277,100	4,750	(272,350)	



FY 2017-18
Salinas Valley Recycles
Budget by Category

		2017-18		
	2016-17	Proposed	Increase /	%
Category	Budget	Budget	(Decrease)	Change
Employee Services	6,081,500	6,578,250	496,750	8.2%
Supplies	979,620	979,620	-	0.0%
Contract Services	4,810,100	4,733,600	(76,500)	-1.6%
Other Expenses	1,301,180	1,299,030	(2,150)	-0.2%
Debt Service	2,705,600	2,849,000	143,400	5.3%
Capital Outlay	32,000	32,000	-	0.0%
Closure/Postclosure	238,000	248,500	10,500	4.4%
Grand Total	16,148,000	16,720,000	572,000	3.5%

Total Budget FY 2017-18 \$16,720,000





FY 2017-18 Salinas Valley Recycles Budget by Program

		2017-18		
	2016-17	Proposed	Increase /	
Operating Expenditures	Budget	Budget	(Decrease)	% Change
1110 - Executive Administration	431,000	444,850	13,850	3.2%
1120 - Administrative Support	507,790	532,740	24,950	4.9%
1130 - Human Resources Administration	363,950	381,250	17,300	4.8%
1140 - Clerk of the Board	186,460	170,560	(15,900)	-8.5%
1200 - Finance Administration	625,250	649,950	24,700	4.0%
1300 - Operations Administration	441,200	466,500	25,300	5.7%
2100 - Resource Recovery	826,650	833,300	6,650	0.8%
2150 - Marketing	75,000	75,000	-	0.0%
2200 - Public Education	206,500	206,500	-	0.0%
2300 - Household Hazardous Waste	781,600	784,000	2,400	0.3%
2400 - C & D Diversion	140,000	140,000	-	0.0%
2500 - Organics Diversion	796,200	796,200	-	0.0%
2600 - Diversion Services	18,000	18,000	-	0.0%
3100 - Scalehouse Operations	484,650	529,550	44,900	9.3%
3600 - JR Transfer Station	400,800	349,800	(51,000)	-12.7%
3630 - JR Recycling Operations	124,200	152,900	28,700	23.1%
3650 - ML Transfer Station	265,000	265,000	-	0.0%
3710 - SS Disposal Operations	713,800	743,000	29,200	4.1%
3720 - SS Transfer Operations	954,500	1,084,300	129,800	13.6%
3730 - SS Recycling Operations	590,000	685,600	95,600	16.2%
4500 - JC Landfill Operations	2,365,900	2,386,050	20,150	0.9%
4530 - JC Recycling Operations	374,300	387,500	13,200	3.5%
5300 - Crazy Horse Postclosure Maintenance	609,200	611,400	2,200	0.4%
5400 - Lewis Road Postclosure Maintenance	222,800	224,900	2,100	0.9%
5500 - Johnson Canyon ECS	309,700	311,300	1,600	0.5%
5600 - Jolon Road Postclosure Maintenance	204,650	206,050	1,400	0.7%
5700 - Sun Street ECS	185,300	186,300	1,000	0.5%
6100 - Debt Service - Interest	1,653,300	1,619,100	(34,200)	-2.1%
6200 - Debt Service - Principal	1,052,300	1,229,900	177,600	16.9%
6605 - Closure Set-Aside	238,000	248,500	10,500	4.4%
Grand Total	16,148,000	16,720,000	572,000	3.5%



Salinas Valley Recycles Full Cost of Services by Major Category FY 2017-18

		2017-18
	2016-17	Proposed
	Budget	Budget
Transfer Stations		
3600 - JR Transfer Station	670,559	626,288
3650 - ML Transfer Station	320,174	320,345
3710 - SS Disposal Operations	1,048,727	1,101,608
3720 - SS Transfer Operations	1,153,231	1,310,755
5700 - Sun Street ECS	223,880	225,209
Total Transfer Stations	3,416,572	3,584,204
Landfills		
4500 - JC Landfill Operations	4,842,035	4,949,709
5500 - Johnson Canyon ECS	374,181	376,315
6605 - Closure Set-Aside	238,000	248,500
Total Landfills	5,454,216	5,574,523
	, ,	
Postclosure Maintenance		
5300 - Crazy Horse Postclosure Maintenance	1,688,559	1,762,506
5400 - Lewis Road Postclosure Maintenance	522,665	544,214
5600 - Jolon Road Postclosure Maintenance	364,316	374,853
Total Postclosure Maintenance	2,575,540	2,681,573
AB939 Programs		
2100 - Resource Recovery	953,351	960,366
2150 - Marketing	86,495	86,436
2200 - Public Education	249,494	249,627
2300 - Household Hazardous Waste	944,333	947,737
3630 - JR Recycling Operations	150,059	184,833
3730 - SS Recycling Operations	712,841	828,787
4530 - JC Recycling Operations	452,231	468,429
Total AB939 Programs	3,548,804	3,726,216
Recycling Programs		
2400 - C & D Diversion	169,149	169,239
2500 - Organics Diversion	961,972	962,485
2600 - Diversion Services	21,748	21,759
Total Recycling Programs	1,152,869	1,153,483
Grand Total	16,148,000	16,720,000

^{*} Full Cost of Services includes agency overhead and distribution of debt service. For allocations see cost of services by program on page 33



Salinas Valley Recycles Cost of Services by Program FY 2017-18

	2017-18	,	,			,	,
	Proposed	Scalehonse	Operations		Budget with	Overhead	Full Cost of
Program	Budget	Allocation	Allocation	Bond Allocation	Allocations	Allocation	Services
1110 - Executive Administration	444,850				444,850	(444,850)	
1120 - Administrative Support	532,740				532,740	(532,740)	
1130 - Human Resources Administration	381,250				381,250	(381,250)	
1140 - Clerk of the Board	170,560				170,560	(170,560)	
1200 - Finance Administration	649,950				649,950	(649,950)	
1300 - Operations Administration	466,500		(466,500)		•	•	
3100 - Scalehouse Operations	529,550	(529,550)				•	
2100 - Resource Recovery	833,300				833,300	127,066	990,366
2150 - Marketing	75,000				75,000	11,436	86,436
2200 - Public Education	206,500		10,099		216,599	33,028	249,627
2300 - Household Hazardous Waste	784,000		38,342		822,342	125,395	947,737
2400 - C & D Diversion	140,000		6,847		146,847	22,392	169,239
2500 - Organics Diversion	796,200		38,939		835,139	127,347	962,485
2600 - Diversion Services	18,000		880		18,880	2,879	21,759
3600 - JR Transfer Station	349,800	176,517	17,107		543,424	82,864	626,288
3630 - JR Recycling Operations	152,900		7,478		160,378	24,455	184,833
3650 - ML Transfer Station	265,000		12,960		277,960	42,385	320,345
3710 - SS Disposal Operations	743,000	176,517	36,337		955,853	145,754	1,101,608
3720 - SS Transfer Operations	1,084,300		53,028		1,137,328	173,426	1,310,755
3730 - SS Recycling Operations	685,600		33,530		719,130	109,657	828,787
5700 - Sun Street ECS	186,300		9,111		195,411	29,797	225,209
4530 - JC Recycling Operations	387,500		18,951		406,451	61,978	468,429
4500 - JC Landfill Operations	2,386,050	176,517	116,691	1,615,553	4,294,811	654,898	4,949,709
5500 - Johnson Canyon ECS	311,300		15,224		326,524	49,790	376,315
5300 - Crazy Horse Postclosure Maintenance	611,400		29,901	888,008	1,529,309	233,198	1,762,506
5400 - Lewis Road Postclosure Maintenance	224,900		10,999	236,310	472,209	72,005	544,214
5600 - Jolon Road Postclosure Maintenance	206,050		10,077	109,129	325,256	49,597	374,853
6100 - Debt Service - Interest	1,619,100			(1,619,100)	•	•	•
6200 - Debt Service - Principal	1,229,900			(1,229,900)		•	
6605 - Closure Set-Aside	248,500				248,500		248,500
Grand Total	16,720,000	•	(0)	•	16,720,000	0)	16,720,000



		2017-18		
	2016-17	Proposed	Increase /	%
	Budget	Budget	(Decrease)	Change
61.0 - Employee Services				2 =2/
61110 - Regular Pay	3,451,100	3,674,400	223,300	6.5%
61115 - Board Member Stipends	17,400	17,400	(45,000)	0.0%
61120 - Paid Time Off	150,700	135,700	(15,000)	-10.0%
61300 - Overtime - Regular	122,500	128,000	5,500	4.5%
61400 - Education Assistance	76,500	89,350	12,850	16.8%
61410 - Wellness Program	25,500	25,500	(400)	0.0%
61600 - Other Payroll Costs	500	400	(100)	-20.0%
61700 - Flexible Leave	78,300	81,900	3,600	4.6%
61705 - Management Leave	22,900	24,000	1,100	4.8%
61815 - Auto Allowance	37,200	37,200	-	0.0%
61816 - Cell Phone	12,700	12,900	200	1.6%
61822 - PERS Employer Classic	221,600	223,900	2,300	1.0%
61823 - PERS EPMC	26,000	50.400	(26,000)	-100.0%
61825 - Medicare	55,500	58,100	2,600	4.7%
61826 - FICA	1,100	1,100	-	0.0%
61827 - PERS - 1959 Survivor Benefit	2,500	2,500	- 	0.0%
61828 - PERS Employer PEPRA	61,800	76,300	14,500	23.5%
61829 - PERS Unfunded Liability Payment	84,700	81,700	(3,000)	-3.5%
61830 - Health Insurance - Admin Fees	2,200	3,000	800	36.4%
61831 - Health Insurance	1,283,400	1,348,000	64,600	5.0%
61832 - Health Insurance - Retired	3,000	3,000	-	0.0%
61833 - Long-Term Disability	19,000	20,000	1,000	5.3%
61834 - Unemployment	18,700	18,800	100	0.5%
61836 - Life Insurance	9,900	10,400	500	5.1%
61837 - Insurance - Workers Compensation	184,900	168,200	(16,700)	-9.0%
61998 - New Position - Diversion Worker	-	80,900	80,900	#DIV/0!
61999 - New Position - C&D Driver	-	109,000	109,000	#DIV/0!
69810 - Transfers Out - OPEB Reserve	111,900	146,600	34,700	31.0%
61.0 - Employee Services Total	6,081,500	6,578,250	496,750	8.2%
62.0 - Supplies				2.20/
62100 - Office Supplies & Materials	28,010	28,010	-	0.0%
62120 - Reproduction Costs	2,600	2,600	-	0.0%
62130 - Copier/Printer Supplies	12,300	12,300	-	0.0%
62140 - Janitorial Supplies	7,500	7,500	-	0.0%
62230 - Rolling Stock Supplies	5,850	5,850	-	0.0%
62230 - Vehicle Supplies	10,850	10,850	-	0.0%
62290 - Other Repair & Maintenance Supplies	53,000	53,000	-	0.0%
62330 - Fuel	151,450	151,450	-	0.0%
62335 - Biodiesel Fuel	497,200	497,200	-	0.0%
62510 - Uniforms	10,000	10,000	-	0.0%
62800 - Special Dept Supplies	98,400	98,400	-	0.0%
62801 - Graffiti Removal Supplies	2,000	2,000	-	0.0%
62802 - Litter Abatement	2,500	2,500	-	0.0%
62810 - Software/License Renewals	27,040	27,040	-	0.0%
62840 - Safety Supplies	24,500	24,500	-	0.0%
62850 - Small Tools	20,800	20,800	-	0.0%
62910 - Minor Capital Outlay	20,700	20,700	-	0.0%
62915 - Minor Computer Equipment	4,920	4,920	-	0.0%
62.0 - Supplies Total	979,620	979,620	-	0.0%
63.0 - Contract Services				
63116 - Cell Phones	16,050	16,050	-	0.0%
63120 - Telephone	14,700	14,700	-	0.0%
63125 - Internet Services	5,200	5,200	-	0.0%
63126 - Exchange Hosting Services	3,900	3,900	-	0.0%
63127 - Network Access	2,000	2,000	-	0.0%
63140 - Postage	5,000	5,000	-	0.0%

		2017-18		
	2016-17		Inorocco /	0/
		Proposed	Increase /	% Change
20450 0 :1401:	Budget	Budget	(Decrease)	Change
63150 - Overnight Shipments	1,650 29,700	1,650	-	0.0% 0.0%
63210 - Water 63220 - Sewer	29,700 15,500	29,700 15,500	-	0.0%
63230 - Gas & Electricity	109,500	109,500	-	0.0%
63240 - Gas & Electricity	17,000	17,000	-	0.0%
63250 - Exterminator Service	5,960	5,960	_	0.0%
63261 - Vector Control	5,000	5,000	_	0.0%
63270 - Garbage/Recycling Pickup	850	850	_	0.0%
63320 - Building Rent	86,400	86,400	_	0.0%
63322 - Building Maintenance Fees	22,000	22,000	_	0.0%
63410 - Vehicle Maintenance	460,000	460,000	-	0.0%
63416 - Building Alarm Service	22,900	22,900	-	0.0%
63418 - Security Service	-	-	-	#DIV/0!
63430 - Equipment Maintenance	107,650	107,650	-	0.0%
63431 - Equip Maintenance - Copier	3,200	3,200	-	0.0%
63440 - Equipment Rental	66,500	66,500	-	0.0%
63510 - Legal Services	94,000	94,000	-	0.0%
63520 - Recruitment Services	2,000	2,000	-	0.0%
63522 - HR Investigations, Testing	5,500	5,500	-	0.0%
63530 - Audit Services	28,000	28,000	-	0.0%
63535 - Actuarial Services	16,000	16,000	-	0.0%
63540 - Consulting Engineer	55,000	55,000	-	0.0%
63542 - Eng. Services - Surveying	37,700	37,700	-	0.0%
63543 - Aerial Topography	8,500	8,500	-	0.0%
63544 - Eng. Services - Leachate	47,500	47,500	-	0.0%
63545 - Eng. Services - GW Monitoring	103,500	103,500	-	0.0%
63546 - TO-15 Testing	2,600	2,600	-	0.0%
63548 - Eng. Services - LFG System	156,700	156,700	-	0.0%
63549 - Eng Services - LFG Surface Monitoring 63551 - GHG Monitoring (AB32)	35,000 26,500	35,000 26,500	-	0.0% 0.0%
63553 - Eng. Services - GW Cap - Non Routine	3,000	3,000	-	0.0%
63554 - Eng. Services - Leachate - Non Routine	14,250	14,250	-	0.0%
63555 - Eng. Services - GW Monitoring - Non Routine	7,500	7,500	-	0.0%
63558 - Eng. Services - LFG System - Non Routine	84,100	84,100	-	0.0%
63560 - Custodial Service	28,800	28,800	_	0.0%
63565 - Records Management Disposal Service	400	400	_	0.0%
63570 - Bank of NY - Service Fees	7,500	7,500	_	0.0%
63571 - Bond Continuing Disclosure Services	2,000	2,000	_	0.0%
63580 - Safety Program/Consulting	4,200	4,200	_	0.0%
63581 - Safety Awards	8,000	8,000	_	0.0%
63586 - Vehicle Safety Inspection	2,000	2,000	_	0.0%
63588 - Credit Reports	1,500	1,500	-	0.0%
63589 - Cash Over/Short	100	100	-	0.0%
63590 - Other Professional Services	5,850	5,850	-	0.0%
63592 - Facility Maintenance	144,700	144,700	-	0.0%
63593 - Landscape Maintenance	4,000	4,000	-	0.0%
63594 - Credit Card Fees	12,000	12,000	-	0.0%
63595 - Returned Check Expense	500	500	-	0.0%
63596 - Bank Fees	8,600	8,600	-	0.0%
63597 - Litter Abatement	120,000	120,000	-	0.0%
63598 - FSA Service Fees	1,760	1,760	-	0.0%
63599 - EAP Service Fee	4,640	4,640	-	0.0%
63603 - NPDES Improvements	26,000	26,000	-	0.0%
63604 - Courier Service	5,000	5,000	-	0.0%
63613 - Contract Labor	192,500	192,500	-	0.0%
63616 - Madison Lane Transfer Station Services	265,000	265,000	-	0.0%
63622 - Diversion Assistance Fee-JC	3,500	3,500	-	0.0%

		2047 40		
		2017-18		01
	2016-17	Proposed	Increase /	%
	Budget	Budget	(Decrease)	Change
63623 - Metal Diversion Fees	-	-	-	#DIV/0!
63624 - Tires Diversion Fees	8,000	8,000	-	0.0%
63628 - Greenwaste Processing @ JC	796,200	796,200	-	0.0%
63630 - C&D Recycling	120,000	120,000	-	0.0%
63632 - Carpets Diversion Service	6,500	6,500	-	0.0%
63636 - Diversion Assistance Fee-SS	75,000	75,000	-	0.0%
63638 - Concrete Grinding	20,000	20,000	-	0.0%
63651 - HHW Hauling & Disposal	160,000	160,000	-	0.0%
63653 - ABOP Disposal	5,000	5,000	-	0.0%
63654 - Freon Removal	2,500	2,500	-	0.0%
63655 - HHW Disposal Supplies	40,000	40,000	-	0.0%
63671 - Network Support	20,000	20,000	-	0.0%
63672 - Laserfiche Support	6,960	6,960	-	0.0%
63673 - Paradigm Support	17,980	17,980	-	0.0%
63674 - Plan-It Support	200	200	-	0.0%
63675 - Website Hosting Service	1,000	1,000	_	0.0%
63676 - INCODE Off Site Backup	2,000	2,000	_	0.0%
63677 - INCODE Support	18,000	18,000	_	0.0%
63679 - Employee Evaluations Software Support	2,000	2,000	_	0.0%
63680 - Symantec Support	4,400	4,400	-	0.0%
63700 - Public Media Relations	4,400		-	#DIV/0!
	400.000	-	-	
63711 - Media Campaign	100,000	100,000	-	0.0%
63715 - Give Aways	5,000	5,000	-	0.0%
63719 - School Assembly Program	58,500	58,500	-	0.0%
63720 - Watershed Litter & Recycling Education	30,000	30,000	-	0.0%
63721 - Wally Waste Not Award	18,000	18,000	-	0.0%
63750 - Increased Public Education (ST Goal)	100,000	100,000	-	0.0%
63760 - Interpreting Services	3,000	3,000	-	0.0%
63810 - Leachate Storage	3,500	3,500	-	0.0%
63811 - RWQCB Studies	2,000	2,000	-	0.0%
63812 - Lab Water Analysis	50,500	50,500	-	0.0%
63815 - Site Grading	1,700	1,700	-	0.0%
63817 - NPDES - Permitting	41,500	41,500	-	0.0%
63818 - Lab Water Analysis - 5 year	16,700	16,700	-	0.0%
63850 - Gonzales Host Fees	250,000	250,000	-	0.0%
63920 - Scale Maintenance & Repair - JR	6,000	6,000	-	0.0%
63921 - Scale Maintenance & Repair - JC	8,000	8,000	-	0.0%
63922 - Scale Maintenance & Repair - SS	8,000	8,000	-	0.0%
63957 - Transfer Station Operations	122,700		(122,700)	-100.0%
63958 - Out of Scope Work	· <u>-</u>	-	-	#DIV/0!
63960 - Contingencies	102,700	148,900	46,200	45.0%
63.0 - Contract Services Total	4,810,100	4,733,600	(76,500)	-1.6%
64.0 - Other Expenses			•	
64100 - Advertising/Public Notices	4,600	4,600	-	0.0%
64110 - Advertising - Recruitments	3,500	3,500	-	0.0%
64200 - Conferences/Meetings	37,300	37,300	-	0.0%
64201 - Travel Expense - General Manager	2,000	2,000	_	0.0%
64210 - Board Meeting Supplies	3,000	3,000	_	0.0%
64220 - Board Retreat	10,500	10,500	_	0.0%
64240 - Employee Recognition	5,000	5,000	_	0.0%
64250 - Training	30,500	30,500	_	0.0%
64310 - Association Memberships	6,600	6,600	_	0.0%
	·	·	-	
64312 - Agency Memberships	10,000	10,000	-	0.0%
64320 - Publications & Trade Journals	4,780	4,780	-	0.0%
64411 - Insurance - Commercial Auto	78,050	78,050	-	0.0%
64412 - Insurance - Crime	6,100	6,100	-	0.0%
64413 - Insurance - Environmental Impairment Liability	77,800	77,800	-	0.0%

		2017-18		
	2016-17	Proposed	Increase /	%
	Budget	Budget	(Decrease)	Change
64414 - Insurance - General Liability	60,000	60,000	-	0.0%
64415 - Insurance - Public Officials and Employment Liabi	18,700	18,700	-	0.0%
64416 - Insurance - Property Damage	20,100	20,100	-	0.0%
64417 - Insurance - Excess Liability	74,000	74,000	-	0.0%
64418 - Insurance - Surety Bond	5,600	5,600	-	0.0%
64419 - First Aid	-	-	-	#DIV/0!
64420 - Insurance - Deductible	4,500	4,500	-	0.0%
64700 - Refunds & Reimbursement	1,000	1,000	-	0.0%
64903 - Fees & Permits	800	800	-	0.0%
64904 - Property Taxes	27,600	27,600	-	0.0%
64905 - Mo.Co. LEA Fees	75,500	75,500	-	0.0%
64906 - Mo.Co. Regional Fees	130,000	130,000	-	0.0%
64910 - SBOE - CIWMB Fees	374,900	374,900	-	0.0%
64920 - MBUAPCD-Air Board Fees	36,000	36,000	-	0.0%
64925 - SWRCB Fees	125,900	125,900	-	0.0%
64927 - MRWPA Fees (Stormwater Discharge)	50,000	50,000	-	0.0%
64943 - Fees and Permits	1,000	1,000	-	0.0%
64410 - Insurance	15,850	13,700	(2,150)	-13.6%
64.0 - Other Expenses Total	1,301,180	1,299,030	(2,150)	-0.2%
65.0 - Debt Service				
65130 - 2014A Rev Bonds Interest	1,475,200	1,471,500	(3,700)	-0.3%
65140 - 2014B Rev Bonds Interest	107,700	99,800	(7,900)	-7.3%
65150 - Capital One Eq Lease Interest	70,400	47,800	(22,600)	-32.1%
65240 - 2014A Rev Bonds Principal		145,000	145,000	#DIV/0!
65240 - 2014B Rev Bonds Principal	325,000	335,000	10,000	3.1%
65250 - Equipment Lease/Purchase	727,300	749,900	22,600	3.1%
65.0 - Debt Service Total	2,705,600	2,849,000	143,400	5.3%
66.0 - Capital Outlay				
66520 - Equipment	23,000	23,000	-	0.0%
66530 - Office Equipment	4,000	4,000	-	0.0%
66550 - Rolling Equipment	5,000	5,000	-	0.0%
66.0 - Capital Outlay Total	32,000	32,000	-	0.0%
67.0 - Closure/Postclosure				
69520 - Transfers Out - Closure Costs	238,000	248,500	10,500	4.4%
67.0 - Closure/Postclosure Total	238,000	248,500	10,500	4.4%
Grand Total	16,148,000	16,720,000	572,000	3.5%

		2017-18		
	2016-17	Proposed	Increase /	%
	Budget	Budget	(Decrease)	Change
105 - Administration Fund			•	
1110 - Executive Administration				
61.0 - Employee Services	101.000	004 500	0.700	5.00/
61110 - Regular Pay	194,800	204,500	9,700	5.0%
61120 - Paid Time Off 61400 - Education Assistance	7,500 1,500	7,900 1,750	400 250	5.3% 16.7%
61410 - Wellness Program	500	500	-	0.0%
61705 - Management Leave	5,700	5,900	200	3.5%
61815 - Auto Allowance	7,200	7,200	-	0.0%
61816 - Cell Phone	1,400	1,300	(100)	-7.1%
61822 - PERS Employer Classic	17,300	18,300	1,000	5.8%
61823 - PERS EPMC	2,000	,,,,,,	(2,000)	-100.0%
61825 - Medicare	3,000	3,100	100	3.3%
61827 - PERS - 1959 Survivor Benefit	100	100	-	0.0%
61829 - PERS Unfunded Liability Payment	5,900	6,200	300	5.1%
61831 - Health Insurance	31,600	33,000	1,400	4.4%
61833 - Long-Term Disability	1,000	1,100	100	10.0%
61834 - Unemployment	400	400	-	0.0%
61836 - Life Insurance	500	600	100	20.0%
61837 - Insurance - Workers Compensation	800	900	100	12.5%
69810 - Transfers Out - OPEB Reserve	5,900	8,200	2,300	39.0%
61.0 - Employee Services Total	287,100	300,950	13,850	4.8%
62.0 - Supplies	500	F00		0.0%
62810 - Software/License Renewals 62915 - Minor Computer Equipment	500 1,000	500 1,000	-	0.0%
62.0 - Supplies Total	1,500	1,500	-	0.0%
63.0 - Contract Services	1,300	1,300	_	0.070
63116 - Cell Phones	600	600	_	0.0%
63126 - Exchange Hosting Services	200	200	_	0.0%
63510 - Legal Services	85,000	85,000	_	0.0%
63540 - Consulting Engineer	25,000	25,000	_	0.0%
63590 - Other Professional Services	5,000	5,000	-	0.0%
63598 - FSA Service Fees	100	100	-	0.0%
63599 - EAP Service Fee	100	100	-	0.0%
63.0 - Contract Services Total	116,000	116,000	-	0.0%
64.0 - Other Expenses				
64200 - Conferences/Meetings	5,000	5,000	-	0.0%
64201 - Travel Expense - General Manager	2,000	2,000	-	0.0%
64250 - Training	2,000	2,000	-	0.0%
64310 - Association Memberships	2,000	2,000	-	0.0%
64312 - Agency Memberships	10,000	10,000	-	0.0%
64320 - Publications & Trade Journals 64412 - Insurance - Crime	2,000 200	2,000 200	-	0.0% 0.0%
64415 - Insurance - Public Officials and Employment Liabil	400	400	-	0.0%
64418 - Insurance - Surety Bond	2,800	2,800	_	0.0%
64.0 - Other Expenses Total	26,400	26,400	_	0.0%
1110 - Executive Administration Total	431,000	444,850	13,850	3.2%
1120 - Administrative Support	,	,	,	
61.0 - Employee Services				
61110 - Regular Pay	169,000	184,000	15,000	8.9%
61120 - Paid Time Off	6,500	7,100	600	9.2%
61300 - Overtime - Regular	1,800	2,000	200	11.1%
61400 - Education Assistance	4,500	5,250	750	16.7%
61410 - Wellness Program	1,500	1,500	-	0.0%
61700 - Flexible Leave	4,900	5,400	500	10.2%
61822 - PERS Employer Classic	4,800	5,400	600	12.5%
61823 - PERS EPMC	600	0.000	(600)	-100.0%
61825 - Medicare 61827 - PERS - 1959 Survivor Benefit	2,600 200	2,800 200	200	7.7% 0.0%
61828 - PERS Employer PEPRA	7,200	8,200	1,000	13.9%
01020-1 LNO LIIIPIUYEI FLFINA	1,200	0,200	1,000	13.970

Budget Worl	ksneets			
		2017-18		
	2016-17	Proposed	Increase /	%
	Budget	Budget	(Decrease)	Change
61829 - PERS Unfunded Liability Payment	2,200	2,500	300	13.6%
61831 - Health Insurance	86,200	90,000	3,800	4.4%
61833 - Long-Term Disability	900	1,000	100	11.1%
61834 - Unemployment	1,100	1,100	-	0.0%
61836 - Life Insurance	500	500	_	0.0%
61837 - Insurance - Workers Compensation	700	900	200	28.6%
69810 - Transfers Out - OPEB Reserve	5,100	7,400	2,300	45.1%
61.0 - Employee Services Total	300,300	325,250	24,950	8.3%
62.0 - Supplies	•		•	
62100 - Office Supplies & Materials	13,680	13,680	-	0.0%
62120 - Reproduction Costs	2,600	2,600	-	0.0%
62130 - Copier/Printer Supplies	11,300	11,300	-	0.0%
62140 - Janitorial Supplies	3,000	3,000	-	0.0%
62230 - Vehicle Supplies	1,350	1,350	-	0.0%
62330 - Fuel	2,500	2,500	-	0.0%
62800 - Special Dept Supplies	850	850	-	0.0%
62810 - Software/License Renewals	1,300	1,300	-	0.0%
62915 - Minor Computer Equipment	1,000	1,000	-	0.0%
62.0 - Supplies Total	37,580	37,580	-	0.0%
63.0 - Contract Services				
63120 - Telephone	10,000	10,000	-	0.0%
63126 - Exchange Hosting Services	600	600	-	0.0%
63140 - Postage	5,000	5,000	-	0.0%
63150 - Overnight Shipments	400	400	-	0.0%
63210 - Water	700	700	-	0.0%
63230 - Gas & Electricity	13,000	13,000	-	0.0%
63250 - Exterminator Service	1,060	1,060	-	0.0%
63270 - Garbage/Recycling Pickup	850	850	-	0.0%
63320 - Building Rent	86,400	86,400	-	0.0%
63322 - Building Maintenance Fees	22,000	22,000	-	0.0%
63416 - Building Alarm Service	1,400	1,400	-	0.0%
63430 - Equipment Maintenance	1,750	1,750	-	0.0%
63431 - Equip Maintenance - Copier	3,200	3,200	-	0.0%
63560 - Custodial Service 63598 - FSA Service Fees	13,500 200	13,500 200	-	0.0% 0.0%
63599 - EAP Service Fee	300	300	-	0.0%
63.0 - Contract Services Total	160,360	160,360	-	0.0%
64.0 - Other Expenses	100,300	100,300	-	0.076
64200 - Conferences/Meetings				#DIV/0!
64250 - Training	2,850	2,850	_	0.0%
64411 - Insurance - Commercial Auto	2,200	2,200	-	0.0%
64412 - Insurance - Crime	400	400	_	0.0%
64413 - Insurance - Environmental Impairment Liability	100	100	_	0.0%
64414 - Insurance - General Liability	1,100	1,100	_	0.0%
64415 - Insurance - Public Officials and Employment Liabil	1,200	1,200	_	0.0%
64416 - Insurance - Property Damage	1,600	1,600	_	0.0%
64417 - Insurance - Excess Liability	100	100	_	0.0%
64.0 - Other Expenses Total	9,550	9,550	_	0.0%
1120 - Administrative Support Total	507,790	532,740	24,950	4.9%
1130 - Human Resources Administration	331,133	552,: 15	,,,,,	
61.0 - Employee Services				
61110 - Regular Pay	188,200	199,200	11,000	5.8%
61120 - Paid Time Off	7,300	7,700	400	5.5%
61300 - Overtime - Regular	700	800	100	14.3%
61400 - Education Assistance	3,000	3,500	500	16.7%
61410 - Wellness Program	1,000	1,000	-	0.0%
61600 - Other Payroll Costs	500	400	(100)	-20.0%
61700 - Flexible Leave	2,100	2,100	-	0.0%
61705 - Management Leave	3,500	3,700	200	5.7%
61815 - Auto Allowance	6,000	6,000	-	0.0%
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Budget work	KSHEELS			
		2017-18		
	2016-17	Proposed	Increase /	%
	Budget	Budget	(Decrease)	Change
61816 - Cell Phone	1,000	1,000	(200.000)	0.0%
61822 - PERS Employer Classic	16,800	17,800	1,000	6.0%
61823 - PERS EPMC	1,900	17,000	(1,900)	-100.0%
61825 - Medicare	2,900	3,100	200	6.9%
61827 - PERS - 1959 Survivor Benefit	100	100	-	0.0%
61829 - PERS Unfunded Liability Payment	5,800	6,000	200	3.4%
61830 - Health Insurance - Admin Fees	2,200	3,000	800	36.4%
61831 - Health Insurance	57,500	60,000	2,500	4.3%
61833 - Long-Term Disability	1,000	1,000	2,300	0.0%
61834 - Unemployment	700	700	-	0.0%
61836 - Life Insurance	500	600	100	20.0%
61837 - Insurance - Workers Compensation	800	900	100	12.5%
69810 - Transfers Out - OPEB Reserve				37.9%
	5,800	8,000	2,200	
61.0 - Employee Services Total	309,300	326,600	17,300	5.6%
62.0 - Supplies 62810 - Software/License Renewals	500	500		0.00/
	500 920	500	-	0.0%
62915 - Minor Computer Equipment		920	-	0.0%
62.0 - Supplies Total	1,420	1,420	-	0.0%
63.0 - Contract Services	000	200		0.00/
63116 - Cell Phones	600	600	-	0.0%
63126 - Exchange Hosting Services	300	300	-	0.0%
63510 - Legal Services	4,000	4,000	-	0.0%
63520 - Recruitment Services	2,000	2,000	-	0.0%
63522 - HR Investigations, Testing	1,500	1,500	-	0.0%
63580 - Safety Program/Consulting	4,200	4,200	-	0.0%
63581 - Safety Awards	8,000	8,000	-	0.0%
63598 - FSA Service Fees	100	100	-	0.0%
63599 - EAP Service Fee	200	200	-	0.0%
63679 - Employee Evaluations Software Support	2,000	2,000	-	0.0%
63.0 - Contract Services Total	22,900	22,900	-	0.0%
64.0 - Other Expenses				
64110 - Advertising - Recruitments	3,500	3,500	-	0.0%
64200 - Conferences/Meetings	5,800	5,800	-	0.0%
64240 - Employee Recognition	5,000	5,000	-	0.0%
64250 - Training	13,150	13,150	-	0.0%
64310 - Association Memberships	1,000	1,000	-	0.0%
64320 - Publications & Trade Journals	780	780	-	0.0%
64412 - Insurance - Crime	300	300	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	800	800	-	0.0%
64419 - First Aid	-	-	-	#DIV/0!
64.0 - Other Expenses Total	30,330	30,330	-	0.0%
1130 - Human Resources Administration Total	363,950	381,250	17,300	4.8%
1140 - Clerk of the Board				
61.0 - Employee Services				
61110 - Regular Pay	79,200	69,000	(10,200)	-12.9%
61115 - Board Member Stipends	17,400	17,400	-	0.0%
61120 - Paid Time Off	3,100	2,700	(400)	-12.9%
61300 - Overtime - Regular	2,000	700	(1,300)	-65.0%
61400 - Education Assistance	1,500	1,800	300	20.0%
61410 - Wellness Program	500	500	-	0.0%
61700 - Flexible Leave	2,300	2,000	(300)	-13.0%
61822 - PERS Employer Classic	7,100		(7,100)	-100.0%
61823 - PERS EPMC	800		(800)	-100.0%
61825 - Medicare	1,500	1,400	(100)	-6.7%
61826 - FICA	1,100	1,100	- 1	0.0%
61827 - PERS - 1959 Survivor Benefit	100	100	-	0.0%
61828 - PERS Employer PEPRA	-	4,600	4,600	#DIV/0!
61829 - PERS Unfunded Liability Payment	2,400	400	(2,000)	-83.3%
61831 - Health Insurance	28,800	30,000	1,200	4.2%
61833 - Long-Term Disability	500	400	(100)	-20.0%
			•	

		2017-18		
	2016-17	Proposed	Increase /	%
	Budget	Budget	(Decrease)	Change
61834 - Unemployment	400	400	-	0.0%
61836 - Life Insurance	200	200	-	0.0%
61837 - Insurance - Workers Compensation	500	400	(100)	-20.0%
69810 - Transfers Out - OPEB Reserve	2,400	2,800	400	16.7%
61.0 - Employee Services Total	151,800	135,900	(15,900)	-10.5%
62.0 - Supplies 62810 - Software/License Renewals	300	300		0.0%
62915 - Minor Computer Equipment	1,000	1,000	-	0.0%
62.0 - Supplies Total	1,300	1,300	-	0.0%
63.0 - Contract Services	1,000	1,000	_	0.070
63126 - Exchange Hosting Services	300	300	_	0.0%
63250 - Exterminator Service	700	700	_	0.0%
63565 - Records Management Disposal Service	400	400	-	0.0%
63598 - FSA Service Fees	100	100	-	0.0%
63599 - EAP Service Fee	100	100	-	0.0%
63672 - Laserfiche Support	6,960	6,960	-	0.0%
63760 - Interpreting Services	3,000	3,000	-	0.0%
63.0 - Contract Services Total	11,560	11,560	-	0.0%
64.0 - Other Expenses				
64100 - Advertising/Public Notices	4,600	4,600	-	0.0%
64200 - Conferences/Meetings	1,500	1,500	-	0.0%
64210 - Board Meeting Supplies	3,000	3,000	-	0.0%
64220 - Board Retreat	10,500	10,500	-	0.0%
64250 - Training	1,000	1,000	-	0.0%
64310 - Association Memberships	600	600	-	0.0%
64412 - Insurance - Crime	200	200	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	400	400	-	0.0%
64.0 - Other Expenses Total	21,800	21,800	(45,000)	0.0%
1140 - Clerk of the Board Total 1200 - Finance Administration	186,460	170,560	(15,900)	-8.5%
61.0 - Employee Services				
61110 - Regular Pay	288,200	305,200	17,000	5.9%
61120 - Paid Time Off	11,100	11,800	700	6.3%
61300 - Overtime - Regular	4,200	4,600	400	9.5%
61400 - Education Assistance	4,500	5,250	750	16.7%
61410 - Wellness Program	1,500	1,500	-	0.0%
61700 - Flexible Leave	4,800	5,200	400	8.3%
61705 - Management Leave	3,500	3,700	200	5.7%
61815 - Auto Allowance	6,000	6,000	-	0.0%
61816 - Cell Phone	2,000	2,000	-	0.0%
61822 - PERS Employer Classic	25,600	27,300	1,700	6.6%
61823 - PERS EPMC	3,000		(3,000)	-100.0%
61825 - Medicare	4,400	4,700	300	6.8%
61827 - PERS - 1959 Survivor Benefit	200	200	-	0.0%
61829 - PERS Unfunded Liability Payment	8,600	9,200	600	7.0%
61831 - Health Insurance	86,200	90,000	3,800	4.4%
61832 - Health Insurance - Retired	1,000	1,000	100	0.0%
61833 - Long-Term Disability	1,500 1,100	1,600	100	6.7% 0.0%
61834 - Unemployment 61836 - Life Insurance	800	1,100 800	-	0.0%
61837 - Insurance - Workers Compensation	1,200	1,400	200	16.7%
69810 - Transfers Out - OPEB Reserve	8,600	12,300	3,700	43.0%
61.0 - Employee Services Total	468,000	494,850	26,850	5.7%
62.0 - Supplies	-100,000	-10-1,000	20,000	5.1 70
62100 - Office Supplies & Materials	1,000	1,000	_	0.0%
62800 - Special Dept Supplies	1,000	1,000	_	0.0%
62810 - Software/License Renewals	6,200	6,200	-	0.0%
62910 - Minor Capital Outlay	1,000	1,000	-	0.0%
62915 - Minor Computer Equipment	1,000	1,000	-	0.0%
62.0 - Supplies Total	10,200	10,200	-	0.0%

Budget work	Sileets			
		2017-18		
	2016-17	Proposed	Increase /	%
	Budget	Budget	(Decrease)	Change
63.0 - Contract Services	Daagot	Daagot	(20010000)	Gildingo
63125 - Internet Services	3,200	3,200	_	0.0%
63126 - Exchange Hosting Services	400	400	_	0.0%
63127 - Network Access	2,000	2,000	_	0.0%
63150 - Overnight Shipments	250	250	-	0.0%
63430 - Equipment Maintenance	1,000	1,000	_	0.0%
63530 - Audit Services	28,000	28,000	-	0.0%
63535 - Actuarial Services	16,000	16,000	-	0.0%
			-	0.0%
63570 - Bank of NY - Service Fees	7,500	7,500	-	0.0%
63571 - Bond Continuing Disclosure Services	2,000	2,000	-	
63588 - Credit Reports	1,500	1,500	-	0.0%
63595 - Returned Check Expense	500	500	-	0.0%
63596 - Bank Fees	3,600	3,600	-	0.0%
63598 - FSA Service Fees	200	200	-	0.0%
63599 - EAP Service Fee	300	300	-	0.0%
63671 - Network Support	20,000	20,000	-	0.0%
63674 - Plan-It Support	200	200	-	0.0%
63675 - Website Hosting Service	1,000	1,000	-	0.0%
63676 - INCODE Off Site Backup	2,000	2,000	-	0.0%
63677 - INCODE Support	18,000	18,000	-	0.0%
63680 - Symantec Support	4,400	4,400	-	0.0%
63.0 - Contract Services Total	112,050	112,050	-	0.0%
64.0 - Other Expenses				
64200 - Conferences/Meetings	6,000	6,000	-	0.0%
64250 - Training	2,500	2,500	-	0.0%
64310 - Association Memberships	500	500	-	0.0%
64320 - Publications & Trade Journals	750	750	-	0.0%
64412 - Insurance - Crime	400	400	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	1,200	1,200	-	0.0%
64418 - Insurance - Surety Bond	2,800	2,800	_	0.0%
64700 - Refunds & Reimbursement	1,000	1,000	_	0.0%
64410 - Insurance	15,850	13,700	(2,150)	-13.6%
64.0 - Other Expenses Total	31,000	28,850	(2,150)	-6.9%
66.0 - Capital Outlay		•	,	
66530 - Office Equipment	4,000	4,000	_	0.0%
66.0 - Capital Outlay Total	4,000	4,000	_	0.0%
1200 - Finance Administration Total	625,250	649,950	24,700	4.0%
1300 - Operations Administration	,	,	,	
61.0 - Employee Services				
61110 - Regular Pay	243,400	255,500	12,100	5.0%
61120 - Paid Time Off	8,800	9,900	1,100	12.5%
61400 - Education Assistance	3,000	3,500	500	16.7%
61410 - Wellness Program	1,000	1,000	-	0.0%
61705 - Management Leave	6,600	7,400	800	12.1%
61815 - Auto Allowance	12,000	12,000	-	0.0%
61816 - Cell Phone	2,500	2,500	_	0.0%
61822 - PERS Employer Classic	11,300	13,500	2,200	19.5%
61823 - PERS EPMC	1,300	10,000	(1,300)	-100.0%
61825 - Medicare	3,500	3,900	400	11.4%
61827 - PERS - 1959 Survivor Benefit	100	100	-	0.0%
61828 - PERS Employer PEPRA	6,400	6,900	500	7.8%
61829 - PERS Unfunded Liability Payment	4,400	5,100	700	15.9%
				4.3%
61831 - Health Insurance	57,500 1,000	60,000	2,500	
61832 - Health Insurance - Retired	1,000	1,000	100	0.0%
61833 - Long-Term Disability	1,200	1,300	100	8.3%
61834 - Unemployment	700	700	-	0.0%
61836 - Life Insurance	600	700	100	16.7%
61837 - Insurance - Workers Compensation	11,000	13,200	2,200	20.0%
69810 - Transfers Out - OPEB Reserve	6,900	10,300	3,400	49.3%
61.0 - Employee Services Total	383,200	408,500	25,300	6.6%

		2017-18		
	2016-17	Proposed	Increase /	%
	Budget	Budget	(Decrease)	Change
62.0 - Supplies		9	(= 000000)	3
62100 - Office Supplies & Materials	1,200	1,200	-	0.0%
62230 - Rolling Stock Supplies	2,800	2,800	-	0.0%
62330 - Fuel	14,000	14,000	-	0.0%
62800 - Special Dept Supplies	2,000	2,000	-	0.0%
62810 - Software/License Renewals	4,000	4,000	-	0.0%
62840 - Safety Supplies	1,000	1,000	-	0.0%
62.0 - Supplies Total	25,000	25,000	-	0.0%
63.0 - Contract Services				
63116 - Cell Phones	1,000	1,000	-	0.0%
63126 - Exchange Hosting Services	300	300	-	0.0%
63150 - Overnight Shipments	1,000	1,000	-	0.0%
63430 - Equipment Maintenance	4,000	4,000	-	0.0%
63540 - Consulting Engineer	5,000	5,000	-	0.0%
63598 - FSA Service Fees	120	120	-	0.0%
63599 - EAP Service Fee	180	180	-	0.0%
63700 - Public Media Relations	-	-	-	#DIV/0!
63.0 - Contract Services Total	11,600	11,600	-	0.0%
64.0 - Other Expenses	40.000	40.000		2 22/
64200 - Conferences/Meetings	10,000	10,000	-	0.0%
64250 - Training	5,000	5,000	-	0.0%
64310 - Association Memberships	2,000	2,000	-	0.0%
64320 - Publications & Trade Journals	1,000	1,000	-	0.0%
64411 - Insurance - Commercial Auto	1,800	1,800	-	0.0%
64412 - Insurance - Crime	400	400	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	1,200	1,200	-	0.0%
64920 - MBUAPCD-Air Board Fees	-	-	-	#DIV/0!
64.0 - Other Expenses Total 1300 - Operations Administration Total	21,400	21,400	- 25 200	0.0%
3100 - Operations Administration Total 3100 - Scalehouse Operations	441,200	466,500	25,300	5.7%
61.0 - Employee Services				
61110 - Regular Pay	214,000	251,800	37,800	17.7%
61120 - Paid Time Off	9,500	9,700	200	2.1%
61300 - Overtime - Regular	12,400	12,800	400	3.2%
61400 - Education Assistance	6,000	7,000	1,000	16.7%
61410 - Wellness Program	2,000	2,000	-	0.0%
61700 - Flexible Leave	7,100	7,300	200	2.8%
61822 - PERS Employer Classic	21,700	22,500	800	3.7%
61823 - PERS EPMC	2,500	,000	(2,500)	-100.0%
61825 - Medicare	3,900	4,000	100	2.6%
61827 - PERS - 1959 Survivor Benefit	200	200	_	0.0%
61828 - PERS Employer PEPRA	100		(100)	-100.0%
61829 - PERS Unfunded Liability Payment	7,400	7,600	200	2.7%
61831 - Health Insurance	90,200	94,100	3,900	4.3%
61833 - Long-Term Disability	1,300	1,400	100	7.7%
61834 - Unemployment	1,400	1,400	_	0.0%
61836 - Life Insurance	700	700	_	0.0%
61837 - Insurance - Workers Compensation	1,100	1,200	100	9.1%
69810 - Transfers Out - OPEB Reserve	7,400	10,100	2,700	36.5%
61.0 - Employee Services Total	388,900	433,800	44,900	11.5%
62.0 - Supplies				
62100 - Office Supplies & Materials	3,000	3,000	-	0.0%
62130 - Copier/Printer Supplies	1,000	1,000	-	0.0%
62290 - Other Repair & Maintenance Supplies	3,000	3,000	-	0.0%
62510 - Uniforms	1,000	1,000	-	0.0%
62800 - Special Dept Supplies	1,000	1,000	-	0.0%
62810 - Software/License Renewals	11,520	11,520	-	0.0%
62840 - Safety Supplies	500	500	-	0.0%
62910 - Minor Capital Outlay	500	500	-	0.0%
62.0 - Supplies Total	21,520	21,520	-	0.0%

2016 Bud		2017-18 Proposed	Increase /	%
Bud		-	Increase /	0/2
·	get	Decelor 4		/0
63 0 - Contract Services		Budget	(Decrease)	Change
UJ.U - CUITIACI JEIVICES			•	
63116 - Cell Phones	750	750	-	0.0%
63125 - Internet Services	2,000	2,000	-	0.0%
63210 - Water	500	500	-	0.0%
63240 - Portable Toilet	3,000	3,000	-	0.0%
63416 - Building Alarm Service	2,500	2,500	-	0.0%
63589 - Cash Over/Short	100	100	-	0.0%
63594 - Credit Card Fees	12,000	12,000	-	0.0%
63596 - Bank Fees	5,000	5,000	-	0.0%
63598 - FSA Service Fees	400	400	-	0.0%
63599 - EAP Service Fee	400	400	-	0.0%
63604 - Courier Service	5,000	5,000	-	0.0%
63673 - Paradigm Support	17,980	17,980	-	0.0%
63920 - Scale Maintenance & Repair - JR	6,000	6,000	-	0.0%
63921 - Scale Maintenance & Repair - JC	8,000	8,000	-	0.0%
63922 - Scale Maintenance & Repair - SS	8,000	8,000	-	0.0%
63.0 - Contract Services Total	71,630	71,630	-	0.0%
64.0 - Other Expenses				
64250 - Training	500	500	-	0.0%
64412 - Insurance - Crime	500	500	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	1,600	1,600	-	0.0%
64.0 - Other Expenses Total	2,600	2,600	-	0.0%
	184,650	529,550	44,900	9.3%
105 - Administration Fund Total 3,0	040,300	3,175,400	135,100	4.4%
106 - AB939 Fund				
2100 - Resource Recovery				
61.0 - Employee Services				
·	161,300	492,600	31,300	6.8%
61120 - Paid Time Off	38,600	17,800	(20,800)	-53.9%
61300 - Overtime - Regular	8,300	9,000	700	8.4%
61400 - Education Assistance	7,500	8,750	1,250	16.7%
61410 - Wellness Program	2,500	2,500	-	0.0%
61700 - Flexible Leave	9,400	10,100	700	7.4%
61705 - Management Leave	3,600	3,300	(300)	-8.3%
61815 - Auto Allowance	6,000	6,000	-	0.0%
61816 - Cell Phone	2,500	2,500	-	0.0%
61822 - PERS Employer Classic	39,600	41,200	1,600	4.0%
61823 - PERS EPMC	4,500		(4,500)	-100.0%
61825 - Medicare	7,400	7,400	-	0.0%
61827 - PERS - 1959 Survivor Benefit	300	300	-	0.0%
61829 - PERS Unfunded Liability Payment	17,600	13,900	(3,700)	-21.0%
61831 - Health Insurance	129,400	131,300	1,900	1.5%
61832 - Health Insurance - Retired	1,000	1,000	-	0.0%
61833 - Long-Term Disability	2,400	2,500	100	4.2%
61834 - Unemployment	2,000	2,000	-	0.0%
61836 - Life Insurance	1,200	1,200	-	0.0%
61837 - Insurance - Workers Compensation	2,100	2,300	200	9.5%
69810 - Transfers Out - OPEB Reserve	20,300	18,500	(1,800)	-8.9%
61.0 - Employee Services Total	767,500	774,150	6,650	0.9%
62.0 - Supplies				
62100 - Office Supplies & Materials	2,500	2,500	-	0.0%
62230 - Rolling Stock Supplies	850	850	-	0.0%
62330 - Fuel	1,650	1,650	-	0.0%
62800 - Special Dept Supplies	2,000	2,000	-	0.0%
62802 - Litter Abatement	2,500	2,500	-	0.0%
62810 - Software/License Renewals	700	700	-	0.0%
62910 - Minor Capital Outlay	2,200	2,200	-	0.0%
62.0 - Supplies Total	12,400	12,400	-	0.0%
63.0 - Contract Services				
63126 - Exchange Hosting Services	800	800	-	0.0%

Budget work	valleera	0045 40		
		2017-18		
	2016-17	Proposed	Increase /	%
	Budget	Budget	(Decrease)	Change
63430 - Equipment Maintenance	700	700	-	0.0%
63590 - Other Professional Services	850	850	-	0.0%
63598 - FSA Service Fees	200	200	-	0.0%
63599 - EAP Service Fee	500	500	-	0.0%
63711 - Media Campaign	25,000	25,000	-	0.0%
63715 - Give Aways	5,000	5,000	-	0.0%
63.0 - Contract Services Total	33,050	33,050	-	0.0%
64.0 - Other Expenses				
64200 - Conferences/Meetings	5,500	5,500	-	0.0%
64250 - Training	1,000	1,000	-	0.0%
64310 - Association Memberships	400	400	-	0.0%
64320 - Publications & Trade Journals	250	250	-	0.0%
64411 - Insurance - Commercial Auto	3,950	3,950	-	0.0%
64412 - Insurance - Crime	600	600	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	2,000	2,000	-	0.0%
64.0 - Other Expenses Total	13,700	13,700	-	0.0%
2100 - Resource Recovery Total	826,650	833,300	6,650	0.8%
2150 - Marketing				
63.0 - Contract Services				
63711 - Media Campaign	75,000	75,000	-	0.0%
63.0 - Contract Services Total	75,000	75,000	-	0.0%
2150 - Marketing Total	75,000	75,000	-	0.0%
2200 - Public Education				
63.0 - Contract Services				
63719 - School Assembly Program	58,500	58,500	-	0.0%
63720 - Watershed Litter & Recycling Education	30,000	30,000	-	0.0%
63721 - Wally Waste Not Award	18,000	18,000	-	0.0%
63750 - Increased Public Education (ST Goal)	100,000	100,000	-	0.0%
63.0 - Contract Services Total	206,500	206,500	-	0.0%
2200 - Public Education Total	206,500	206,500	-	0.0%
2300 - Household Hazardous Waste				
61.0 - Employee Services				
61110 - Regular Pay	254,300	273,800	19,500	7.7%
61120 - Paid Time Off	9,800	10,600	800	8.2%
61300 - Overtime - Regular	6,600	7,000	400	6.1%
61400 - Education Assistance	6,000	7,000	1,000	16.7%
61410 - Wellness Program	2,000	2,000	-	0.0%
61700 - Flexible Leave	7,400	7,900	500	6.8%
61816 - Cell Phone	700	700	-	0.0%
61822 - PERS Employer Classic	22,600	24,500	1,900	8.4%
61823 - PERS EPMC	2,600		(2,600)	-100.0%
61825 - Medicare	4,000	4,300	300	7.5%
61827 - PERS - 1959 Survivor Benefit	200	200	-	0.0%
61829 - PERS Unfunded Liability Payment	7,700	8,300	600	7.8%
61831 - Health Insurance	114,900	120,000	5,100	4.4%
61833 - Long-Term Disability	1,400	1,500	100	7.1%
61834 - Unemployment	1,400	1,400	-	0.0%
61836 - Life Insurance	700	700	(00.500)	0.0%
61837 - Insurance - Workers Compensation	52,000	23,500	(28,500)	-54.8%
69810 - Transfers Out - OPEB Reserve	7,700	11,000	3,300	42.9%
61.0 - Employee Services Total	502,000	504,400	2,400	0.5%
62.0 - Supplies	4 000	4.000		0.00/
62100 - Office Supplies & Materials	1,800	1,800	-	0.0%
62230 - Rolling Stock Supplies	2,200	2,200	-	0.0%
62330 - Fuel	2,800	2,800	-	0.0%
62510 - Uniforms	1,000	1,000	-	0.0%
62800 - Special Dept Supplies 62801 - Graffiti Removal Supplies	4,100 2,000	4,100 2,000	-	0.0% 0.0%
62810 - Software/License Renewals	2,000 100	2,000 100	-	0.0%
62840 - Software/License Renewals	6,000	6,000	-	0.0%
02040 - Daiety Dupplies	0,000	0,000	-	0.070

Budget work	KSneetS	2217 12		
		2017-18		
	2016-17	Proposed	Increase /	%
	Budget	Budget	(Decrease)	Change
62910 - Minor Capital Outlay	5,000	5,000	-	0.0%
62.0 - Supplies Total	25,000	25,000	-	0.0%
63.0 - Contract Services		•		
63120 - Telephone	2,200	2,200	-	0.0%
63126 - Exchange Hosting Services	200	200	-	0.0%
63230 - Gas & Electricity	13,000	13,000	-	0.0%
63416 - Building Alarm Service	500	500	-	0.0%
63430 - Equipment Maintenance	5,000	5,000	-	0.0%
63522 - HR Investigations, Testing	1,000	1,000	-	0.0%
63592 - Facility Maintenance	2,000	2,000	-	0.0%
63598 - FSA Service Fees	120	120	-	0.0%
63599 - EAP Service Fee	380	380	-	0.0%
63613 - Contract Labor	2,500	2,500	-	0.0%
63651 - HHW Hauling & Disposal	160,000	160,000	-	0.0%
63653 - ABOP Disposal	5,000	5,000	-	0.0%
63654 - Freon Removal	2,500	2,500	-	0.0%
63655 - HHW Disposal Supplies	40,000	40,000	-	0.0%
63.0 - Contract Services Total	234,400	234,400	-	0.0%
64.0 - Other Expenses				
64200 - Conferences/Meetings	3,500	3,500	-	0.0%
64250 - Training	1,500	1,500	-	0.0%
64310 - Association Memberships	100	100	-	0.0%
64411 - Insurance - Commercial Auto	6,000	6,000	-	0.0%
64412 - Insurance - Crime	500	500	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	1,600	1,600	-	0.0%
64905 - Mo.Co. LEA Fees	2,000	2,000	-	0.0%
64.0 - Other Expenses Total	15,200	15,200	-	0.0%
66.0 - Capital Outlay		5.000		0.00/
66550 - Rolling Equipment	5,000	5,000	-	0.0%
66.0 - Capital Outlay Total	5,000	5,000	-	0.0%
2300 - Household Hazardous Waste Total	781,600	784,000	2,400	0.3%
3630 - JR Recycling Operations				
61.0 - Employee Services	04 400	75.000	44.500	22.00/
61110 - Regular Pay	61,400	75,900	14,500	23.6% 3.4%
61120 - Paid Time Off 61300 - Overtime - Regular	2,900	3,000	100	24.2%
61400 - Education Assistance	6,200	7,700	1,500 500	24.2% 16.7%
61410 - Education Assistance 61410 - Wellness Program	3,000	3,500 1,000		0.0%
61700 - Flexible Leave	1,000	·	-	0.0%
61822 - PERS Employer Classic	2,200 100	2,200	(100)	-100.0%
61825 - Medicare	1,100	1,300	200	18.2%
61828 - PERS Employer PEPRA	3,800	5,000	1,200	31.6%
61829 - PERS Unfunded Liability Payment	400	400	1,200	0.0%
61831 - Health Insurance	33,000	41,400	8,400	25.5%
61833 - Long-Term Disability	400	500	100	25.0%
61834 - Unemployment	600	700	100	16.7%
61836 - Life Insurance	300	300	-	0.0%
61837 - Insurance - Workers Compensation	5,500	6,900	1,400	25.5%
69810 - Transfers Out - OPEB Reserve	2,300	3,100	800	34.8%
61.0 - Employee Services Total	124,200	152,900	28,700	23.1%
3630 - JR Recycling Operations Total	124,200	152,900	28,700	23.1%
3730 - SS Recycling Operations	124,200	102,000	20,700	20.170
61.0 - Employee Services				
61110 - Regular Pay	245,300	249,700	4,400	1.8%
61120 - Paid Time Off	9,500	9,700	200	2.1%
61300 - Overtime - Regular	21,800	22,200	400	1.8%
61400 - Education Assistance	9,000	10,500	1,500	16.7%
61410 - Wellness Program	3,000	3,000	-,555	0.0%
61700 - Flexible Leave	7,100	7,300	200	2.8%
61822 - PERS Employer Classic	12,600	12,800	200	1.6%
5.522 . 2.15 Employer Gladele	12,000	.2,000	200	1.070

Buuget v	vorksneets			
		2017-18		
	2016-17	Proposed	Increase /	%
	Budget	Budget	(Decrease)	Change
61823 - PERS EPMC	1,500		(1,500)	-100.0%
61825 - Medicare	4,100	4,100	(.,555)	0.0%
61828 - PERS Employer PEPRA	6,500	7,000	500	7.7%
61829 - PERS Unfunded Liability Payment	4,800	4,900	100	2.1%
61831 - Health Insurance	118,700	124,000	5,300	4.5%
61833 - Long-Term Disability	1,400	1,400	-	0.0%
61834 - Unemployment	2,100	2,100	_	0.0%
61836 - Life Insurance	800	800	_	0.0%
61837 - Insurance - Workers Compensation	21,600	22,400	800	3.7%
61998 - New Position - Diversion Worker	21,000	80,900	80,900	#DIV/0!
69810 - Transfers Out - OPEB Reserve	7,400	10,000	2,600	#DIV/0!
61.0 - Employee Services Total	477,200	572,800	95,600	20.0%
62.0 - Supplies	477,200	372,000	93,000	20.070
• •	2 600	2 600		0.00/
62840 - Special Dept Supplies	2,600	2,600	-	0.0% 0.0%
62840 - Safety Supplies	2,500	2,500		
62.0 - Supplies Total	5,100	5,100	-	0.0%
63.0 - Contract Services	000	000		0.00/
63599 - EAP Service Fee	200	200	-	0.0%
63613 - Contract Labor	32,500	32,500	-	0.0%
63636 - Diversion Assistance Fee-SS	75,000	75,000	-	0.0%
63.0 - Contract Services Total	107,700	107,700	-	0.0%
3730 - SS Recycling Operations Total	590,000	685,600	95,600	16.2%
4530 - JC Recycling Operations				
61.0 - Employee Services				
61110 - Regular Pay	140,000	144,200	4,200	3.0%
61120 - Paid Time Off	5,400	5,600	200	3.7%
61300 - Overtime - Regular	14,200	14,600	400	2.8%
61400 - Education Assistance	6,000	7,000	1,000	16.7%
61410 - Wellness Program	2,000	2,000	-	0.0%
61700 - Flexible Leave	4,100	4,200	100	2.4%
61822 - PERS Employer Classic	300		(300)	-100.0%
61823 - PERS EPMC	100		(100)	-100.0%
61825 - Medicare	2,400	2,400	-	0.0%
61827 - PERS - 1959 Survivor Benefit	100	100	-	0.0%
61828 - PERS Employer PEPRA	8,300	9,500	1,200	14.5%
61829 - PERS Unfunded Liability Payment	700	800	100	14.3%
61831 - Health Insurance	97,000	101,300	4,300	4.4%
61833 - Long-Term Disability	800	800	-	0.0%
61834 - Unemployment	1,400	1,400	-	0.0%
61836 - Life Insurance	500	500	-	0.0%
61837 - Insurance - Workers Compensation	12,500	13,000	500	4.0%
69810 - Transfers Out - OPEB Reserve	4,200	5,800	1,600	38.1%
61.0 - Employee Services Total	300,000	313,200	13,200	4.4%
62.0 - Supplies	,	,	,	
62290 - Other Repair & Maintenance Supplies	4,000	4,000	_	0.0%
62335 - Biodiesel Fuel	20,000	20,000	_	0.0%
62800 - Special Dept Supplies	9,100	9,100	_	0.0%
62840 - Safety Supplies	-	0,100	_	#DIV/0!
62850 - Small Tools	7,500	7,500	_	0.0%
62.0 - Supplies Total	40,600	40,600		0.0%
63.0 - Contract Services	40,000	40,000	_	0.070
63116 - Cell Phones	800	800		0.0%
			-	0.0%
63440 - Vehicle Maintenance	10,000	10,000	-	
63440 - Equipment Rental	5,000	5,000	-	0.0%
63592 - Facility Maintenance	3,000	3,000	-	0.0%
63599 - EAP Service Fee	400	400	-	0.0%
63613 - Contract Labor	4,500	4,500	-	0.0%
63960 - Contingencies	10,000	10,000	-	0.0%
63.0 - Contract Services Total	33,700	33,700	-	0.0%
4530 - JC Recycling Operations Total	374,300	387,500	13,200	3.5%

106 - AB939 Fund Total 2,978,250 3,124,800 146,550 107 - Recycling Fund 2,978,250 3,124,800 146,550 107 - Recycling Fund 2,978,250 3,124,800 146,550 2400 - C & D Diversion 63.0 - Contract Services 63630 - CAB Recycling 120,000 20,000 - 63630 - CAB Recycling 20,000 20,000 - 6300 - Contract Services 140,000 140,000 - 6300 - Contract Services 140,000 140,000 - 6300 - Contract Services 796,200 796,200 - 6300 - 796,200 - 6300 - 796,200 - 796,200			0047.40	i Konceto	Budget WC
Budget Budget Budget Cloecrease	•		2017-18		
106 - AB939 Fund Total 2,978,250 3,124,800 146,550 107 - Recycling Fund 2400 - C & D Diversion 63.0 - Contract Services 63638 - Concrete Grinding 20,000 20,000 - 63638 - Concrete Grinding 20,000 140,000 - 140,000 - 2400 - C & D Diversion Total 140,000 140,000 - 2400 - C & D Diversion Total 140,000 140,000 - 2400 - C & D Diversion Total 140,000 140,000 - 2400 - C & D Diversion Total 140,000 140,000 - 2400 - C & D Diversion Total 140,000 796,200 - 2400 - C & D Diversion Survives 63628 - Greenwaste Processing @ JC 796,200 796,200 - 2500 - Organics Diversion Total 796,200 796,200 - 2500 - Organics Diversion Total 796,200 796,200 - 2500 - Diversion Services 63.0 - Contract Services 6.500 6.500 - 2.63624 - Tires Diversion Fees 8,000 8,000 - 2.63624 - Tires Diversion Service 6,500 6,500 - 2.63629 - Diversion Service 6,500 6,500 - 2.63629 - Diversion Services Total 18,000 18,000 - 2.600 - 2.600 - Diversion Services Total 18,000 18,0	%		-		
107 - Recycling Fund 2400 - C & D Diversion 63.0 - Contract Services 63630 - C&D Recycling 120,000 120,000 - 63633 - C&D Recycling 20,000 20,000 - 6303 - C&D Recycling 20,000 20,000 - 630 - Contract Services Total 140,000 140,000 - 630 - Contract Services Total 140,000 140,000 - 630 - Contract Services 63.0 - Contract Services 63.0 - Contract Services 63628 - Greenwaste Processing @ JC 796,200 796,200 - 630 - Contract Services 796,200 796,200 - 796,200 796,200 - 796,200	Change	•			
2400 - C & D Diversion 63.0 - Contract Services 63630 - CRID Recycling 120,000 120,000 - 63630 - CRID Recycling 20,000 20,000 - 63630 - CRID Recycling 20,000 20,000 - 63630 - Contract Services Total 140,000 140,000 - 63630 - Contract Services Total 140,000 140,000 - 6200	4.9%	146,550	3,124,800	2,978,250	
63.0 - Contract Services 63630 - C&D Recycling 120,000 20,000 20,000 - 63638 - Concrete Grinding 20,000 20,000 - 2					
63630 - CAD Recycling 120,000 120,000 - 63638 - Concrete Grinding 20,000 20,000 - 63.0 - Contract Services Total 140,000 140,000 - 2500 - Organics Diversion - - - 63.0 - Contract Services - - - - 63.0 - Contract Services Total 796,200 796,200 - 63.0 - Contract Services Total 796,200 796,200 - 2500 - Organics Diversion Total 796,200 796,200 - 2600 - Diversion Services -					
63638 - Concrate Grinding 20,000 20,000 - 2400 - C & D Diversion Total 140,000 140,000 - 2500 - Organics Diversion -	0.0%	_	120 000	120 000	
63.0 - Contract Services Total 140,000 140,000 - 2400 - C & D Diversion Total 2500 - Organics Diversion - 3.0 - Contract Services 63.0 - Contract Services 63.0 - Contract Services 63.0 - Contract Services 796,200 796,200 - 263.0 - Contract Services Total 796,200 796,200 - 2500 - Organics Diversion Assistance Fee-JC 3,500 3,500 - 26,302 - Diversion Assistance Fee-JC 3,500 3,500 - 26,302 - Diversion Services 8,000 8,000 - 26,302 - Diversion Fees 8,000 8,000 - 26,302 - Diversion Fees 8,000 8,000 - 26,302 - Diversion Fees 8,000 8,000 - 26,302 - Diversion Service 6,500 6,500 6,500 - 26,302 - Diversion Services Total 18,000 18,000 - 26,000 - Diversion Services Total 18,000 30,800 1,700 100 - 26,000 - Diversion Services 1,200 1,200 - 26,000 - Diversion Services 29,100 30,800 1,700 1,700 - 26,000 - Diversion Services 1,200 1,200	0.0%	_			
2400 - C & D Diversion Total 2500 - Organics Diversion 63.0 - Contract Services 63628 - Greenwaste Processing @ JC 796,200 796,200 796,200 - 63.0 - Contract Services Total 796,200 796,200 796,200 - 2500 - Organics Diversion Total 796,200 796,200 - 2500 - Organics Diversion Total 796,200 796,200 - 2500 - Diversion Services 796,200 796,200 - 2500 - Diversion Services 796,200 796,200 - 2500 - Organics Diversion Total 796,200 796,200 - 2500 - Organics Diversion Total 796,200 796,200 - 2500 - Organics Diversion Services 796,200 3,500 - 2500 - 2	0.0%	_	·	·	· · · · · · · · · · · · · · · · · · ·
63.0 - Contract Services 63628 - Greenwaste Processing ⊕ JC 796,200 796,200 - 2500 - Organics Diversion Total 796,200 796,200 - 2500 - Organics Diversion Total 796,200 796,200 - 2500 - Dryanics Diversion Services 63.0 - Contract Services 63.0 - Contract Services 63622 - Diversion Assistance Fee-JC 3,500 3,500 - 63622 - Diversion Fees 63624 - Tires Diversion Fees 8,000 8,000 - 63632 - Metal Diversion Fees 8,000 8,000 - 63632 - Contract Services 10,000 18,000 63624 - Tires Diversion Service 6,500 6,500 6,500 - 630 - Contract Services Total 18,000 18,000 - 2600 - Diversion Services Total 18,000 18,000 - 107 - Recycling Fund Total 954,000 954,200 - 130 - Crazy Horse Postclosure Maintenance 61.0 - Employee Services 6110 - Regular Pay 29,100 30,800 1,700 61300 - Overtime - Regular 1,500 1,500 - 61822 - PERS Employer Classic 1,200 1,200 - 61823 - PERS Employer Classic 1,200 1,200 - 61823 - PERS Employer Classic 5,000 500 - 61825 - Medicare 500 500 500 - 61825 - Medicare 500 500 500 - 61826 - PERS Employer PEPRA 1,100 1,200 10,600 400 - 61831 - Health Insurance 10,200 10,600 400 - 61833 - Long-Term Disability 200 200 - 61834 - Unemployment 200 200 - 61834 - Unemployment 200 200 - 61835 - Insurance - Workers Compensation 1,700 1,900 200 - 61836 - Life Insurance - Horneyee Services Total 15,000 15,000 - 61837 - Insurance - Workers Compensation 1,700 1,900 200 - 61837 - Insurance - Workers Compensation 1,700 1,900 200 - 61837 - Insurance - Workers Compensation 1,700 1,900 200 - 61837 - Insurance - Workers Compensation 1,700 1,900 200 - 61939 - Contract Services Total 15,000 15,000 - 62.0 - Supplies 105	0.0%	_	,	·	
63628 - Greenwaste Processing @ JC 796,200 796,200 796,200 - 63.0 - Contract Services Total 796,200 796,200 796,200 - 2500 - Organics Diversion Total 796,200 796,200 - 2600 - Diversion Services 63.0 - Contract Services 63.0 - Contract Services 63.0 - Contract Services 63622 - Diversion Assistance Fee-JC 3,500 3,500 - 63622 - Diversion Fees 63624 - Tires Diversion Fees 8,000 8,000 6,500 - 63630 - Contract Services Total 18,000 18,000 - 2600 - Diversion Services Total 18,000 18,000 - 2600 - Diversion Services Total 18,000 18,000 - 107 - Recycling Fund Total 954,200 954,200 - 107 - Recycling Fund Total 954,200 954,200 - 130 - Crazy Horse Postclosure Maintenance 61.0 - Employee Services 61110 - Regular Pay 29,100 30,800 1,700 61300 - Overtime - Regular 6110 - Employee Services 61123 - PERS Employer Classic 1,200 1,200 - 61823 - PERS Employer Classic 1,200 1,200 - 61823 - PERS Employer PEPRA 1,100 1,200 100 61831 - Health Insurance 10,200 10,600 400 61831 - Health Insurance 10,200 10,600 400 61831 - Health Insurance 10,200 200 61823 - Life Insurance - Workers Compensation 1,700 1,900 200 - 61836 - Life Insurance - Workers Compensation 1,700 1,900 200 61.0 - Employee Services Total 46,000 48,200 2,200 62.0 - Supplies 62290 - Other Repair & Maintenance Supplies 62290 - Other Repair & Maintenance Supplies 62290 - Other Repair & Maintenance Supplies 62300 - Fuel			,	,	2500 - Organics Diversion
63.0 - Contract Services Total 796,200 796,200 - 796,200 - 2500 - Organics Diversion Total 796,200 - 796,200 <td></td> <td></td> <td></td> <td></td> <td>63.0 - Contract Services</td>					63.0 - Contract Services
2500 - Organics Diversion Total 796,200 796,200 - 2600 - Diversion Services 2500 - Contract Services 30.0 Contract Services 30.0 Contract Services 30.0 3,500 3,500 - <t< td=""><td>0.0%</td><td>-</td><td>796,200</td><td>796,200</td><td>63628 - Greenwaste Processing @ JC</td></t<>	0.0%	-	796,200	796,200	63628 - Greenwaste Processing @ JC
2600 - Diversion Services 63.0 - Contract Services 63.00 3.500 - 63.00 - 63.00 63.00 - 63.00 63.00 6.500	0.0%	-	796,200	796,200	63.0 - Contract Services Total
63.0 - Contract Services 3,500 3,500 - 63622 - Diversion Assistance Fee-JC 3,500 3,500 - 63622 - Matta Diversion Fees 8,000 8,000 - 63624 - Tires Diversion Fees 8,000 8,000 - 63622 - Carpets Diversion Service 6,500 6,500 - 63.0 - Contract Services Total 18,000 18,000 - 2600 - Diversion Services Total 18,000 18,000 - 107 - Recycling Fund Total 954,200 954,200 - 130 - Crazy Horse Project Fund - - - 5300 - Crazy Horse Postclosure Maintenance - - - 61.0 - Employee Services - - - - 611.0 - Regular Pay 29,100 30,800 1,700 - 61823 - PERS Employer Classic 1,500 1,500 - - 61823 - PERS Employer Classic 1,200 1,200 1 - - (200) 61825- Medicare 500 500 - - <td>0.0%</td> <td>-</td> <td>796,200</td> <td>796,200</td> <td>2500 - Organics Diversion Total</td>	0.0%	-	796,200	796,200	2500 - Organics Diversion Total
63622 - Diversion Assistance Fee-JC 3,500 3,500 - 63622 - Metal Diversion Fees - - - 63624 - Tires Diversion Fees 8,000 8,000 - 63632 - Carpets Diversion Service 6,500 6,500 - 63.0 - Contract Services Total 18,000 18,000 - 2600 - Diversion Services Total 18,000 18,000 - 107 - Recycling Fund Total 954,200 954,200 - 130 - Crazy Horse Project Fund - - - 5300 - Crazy Horse Postclosure Maintenance - - - 611.0 - Employee Services - - - 611.0 - Regular Pay 29,100 30,800 1,700 61300 - Overtime - Regular 1,500 1,500 - 61822 - PERS Employer Classic 1,200 1,200 (200) 61823 - PERS Employer Classic 1,200 1,000 - 61824 - Der Gleicare 500 500 - 61825 - Medicare 1,000 1,000					2600 - Diversion Services
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63540 - Consulting Engineer 15,000 -	0.0%	-	38,000	38,000	63230 - Gas & Electricity
	0.0%	-	5,000	5,000	63440 - Equipment Rental
63542 - Eng. Services - Surveying 7,000 7.000 -	0.0%	-	15,000	15,000	63540 - Consulting Engineer
, , , , , , , , , , , , , , , , , , , ,	0.0%	-	7,000	7,000	63542 - Eng. Services - Surveying
63544 - Eng. Services - Leachate 17,000 17,000 -	0.0%	-			63544 - Eng. Services - Leachate
63545 - Eng. Services - GW Monitoring 62,000 62,000 -	0.0%	-	62,000	62,000	63545 - Eng. Services - GW Monitoring
63546 - TO-15 Testing	#DIV/0!	-	-	-	<u> </u>
63548 - Eng. Services - LFG System 60,000 60,000 -	0.0%	-	·	·	
63549 - Eng Services - LFG Surface Monitoring 14,000 -	0.0%	-			
63551 - GHG Monitoring (AB32) 11,000 -	0.0%	-	,		3 \ ,
63553 - Eng. Services - GW Cap - Non Routine 3,000 -	0.0%	-	·	·	·
63554 - Eng. Services - Leachate - Non Routine 6,000 -	0.0%	-	•	·	<u> </u>
63555 - Eng. Services - GW Monitoring - Non Routine 4,000 -	0.0%	-	·	·	
63558 - Eng. Services - LFG System - Non Routine 40,000 40,000 -	0.0%	-	•	·	
63592 - Facility Maintenance 44,500 -	0.0%	-	•	·	
63613 - Contract Labor 8,500 8,500 -	0.0%	-			
63812 - Lab Water Analysis 31,500 -	0.0%	-	31,500	31,500	63812 - Lab Water Analysis

Company	Budget wo	rksneets	0045 40		
Budget Budget Change Change Change Gas18 Lab Water Analysis - 5 year 15,000 13,500 - 0.0% 63818 Lab Water Analysis - 5 year 15,000 30,000 - 0.0% 6300 - 0.0% 6300 - 0.0% 6300 - 0.0% 6300 - 0.0% 6300 - 0.0% 6300 - 0.0% 6300 - 0.0% 6411 - Insurance - Commercial Auto 100 100 - 0.0% 64411 - Insurance - Commercial Auto 100 100 - 0.0% 64414 - Insurance - Cameral Liability 3,000 3,000 - 0.0% 64414 - Insurance - Cameral Liability 9,400 9,400 - 0.0% 64417 - Insurance - Exproperty Damage 2,300 2,300 - 0.0% 64417 - Insurance - Exproperty Damage 2,300 12,500 - 0.0% 64417 - Insurance - Excess Liability 12,500 12,500 - 0.0% 64409 - 0.0% 64409 - 0.0% 64905			2017-18		
63817 - NPDES - Permitting		2016-17	Proposed	Increase /	%
63817 - NPDES - Permitting		Budget	Budget	(Decrease)	Change
63818 - Lab Water Analysis - 5 year 13,500 13,500 - 0.0% 63 - Contract Services Total 413,500 413,500 - 0.0% 63.0 - Contract Services Total 413,500 413,500 - 0.0% 64.0 - Other Expenses - 0.0% - 0.0% 64411 - Insurance - Environmental Impairment Liability 13,00 13,100 - 0.0% 64416 - Insurance - Property Damage 2,300 2,300 - 0.0% 64417 - Insurance - Excess Liability 12,500 12,500 - 0.0% 64901 - Property Taxes 1,800 1,800 - 0.0% 64902 - MC, LEA Fees 5,500 5,500 - 0.0% 64902 - MEUAPCD-MIS Board Fees 77,500 72,500 - 0.0% 6410 - Other Expenses Stolati 134,700 134,700 134,700 0.0% 6410 - Other Expenses Stolati 360 61,400 2,200 0.0% 64920 - MEUAPCD-MIS Board Fees 77,500 75,500 - 0.0% 6410 - Other Expenses Stolati 360 611,400 2,200 0.0% 6410 - Other Expenses Stolati	63817 - NPDES - Permitting				
6396- Contingencies 30,000 30,000 - 0,00%	<u> </u>	·	·	-	0.0%
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84.41 - Insurance - Environmental Impairment Liability 13,100 13,100 - 0.0% 84413 - Insurance - Environmental Impairment Liability 13,100 13,100 - 0.0% 84414 - Insurance - Environmental Impairment Liability 12,500 12,300 - 0.0% 84416 - Insurance - Property Damage 2,300 1,800 - 0.0% 84417 - Insurance - Excess Liability 12,500 12,500 - 0.0% 84496 - Property Taxes 1,800 1,800 - 0.0% 84496 - Property Taxes 5,500 5,500 - 0.0% 84496 - Property Taxes 5,500 5,500 - 0.0% 84492 - MRUAPCD-Air Board Fees 17,500 17,500 - 0.0% 84925 - SWRCS Fees 72,500 72,500 - 0.0% 84925 - FeRS Employer Classic 800 600 1,000 - 0.0% 84925 - Medical Pay 84,500 - 0.0% 84925 - Medical Pa	· · · · · · · · · · · · · · · · · · ·	,	413,500	_	
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64417 - Insurance - Excess Liability				_	
64904 - Property Taxes 1,800 1,800 - 0,00% 64920 - MMUAPCD-Air Board Fees 17,500 17,500 - 0,00% 64920 - MMUAPCD-Air Board Fees 17,500 17,500 - 0,00% 64925 - SWRCB Fees 72,500 72,500 - 0,00% 64,00 - Other Expenses Total 134,700 134,700 2,00 0.4% 64,00 - Other Expenses Total 134,700 134,700 2,200 0.4% 64,00 - Crazy Horse Postclosure Maintenance Total 609,200 611,400 2,200 0.4% 64,00 - Crazy Horse Postclosure Maintenance Total 609,200 611,400 2,200 0.4% 64,00 - Crazy Horse Project Fund Total 609,200 611,400 2,200 0.4% 64,00 - Crazy Horse Project Fund Total 609,200 611,400 2,200 0.4% 64,00 - Crazy Horse Project Fund Total 609,200 611,400 2,200 0.4% 64,00 - Crazy Horse Project Fund Total 609,200 611,400 2,200 0.4% 64,00 - Crazy Horse Project Fund Total 609,200 611,400 7.0% 64,00 - Crazy Horse Project Fund Total 609,200 610,000 610				_	
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63548 - Eng. Services - LFG System 47,500 47,500 - 0.0% 63551 - GHG Monitoring (AB32) 5,000 5,000 - 0.0% 63558 - Eng. Services - LFG System - Non Routine 6,400 6,400 - 0.0% 63593 - Landscape Maintenance 1,000 1,000 - 0.0% 63613 - Contract Labor 1,000 1,000 - 0.0% 63812 - Lab Water Analysis 9,000 9,000 - 0.0% 63815 - Site Grading 1,700 1,700 - 0.0% 63817 - NPDES - Permitting 500 500 - 0.0% 63960 - Contingencies 7,500 7,500 - 0.0% 63.0 - Contract Services Total 110,700 110,700 - 0.0% 64.0 - Other Expenses 64413 - Insurance - Environmental Impairment Liability 10,200 10,200 - 0.0% 64414 - Insurance - General Liability 6,500 6,500 - 0.0% 64416 - Insurance - Property Damage 700 700 - 0.0% 64417 - Insurance - Excess Liability 9,700 9,700 - 0.0% 64904 - Property Taxes 2,400 2,400 - 0.0%	0		·	_	
63551 - GHG Monitoring (AB32) 5,000 5,000 - 0.0% 63558 - Eng. Services - LFG System - Non Routine 6,400 6,400 - 0.0% 63593 - Landscape Maintenance 1,000 1,000 - 0.0% 63613 - Contract Labor 1,000 1,000 - 0.0% 63812 - Lab Water Analysis 9,000 9,000 - 0.0% 63815 - Site Grading 1,700 1,700 - 0.0% 63817 - NPDES - Permitting 500 500 - 0.0% 63960 - Contingencies 7,500 7,500 - 0.0% 63.0 - Contract Services Total 110,700 110,700 - 0.0% 64.0 - Other Expenses 64413 - Insurance - Environmental Impairment Liability 10,200 - 0.0% 64414 - Insurance - General Liability 6,500 6,500 - 0.0% 64416 - Insurance - Property Damage 700 700 - 0.0% 64417 - Insurance - Excess Liability 9,700 9,700 - 0.0% 64904 - Property Taxes 2,400 2,400 - 0.0%			·	_	
63558 - Eng. Services - LFG System - Non Routine 6,400 6,400 - 0.0% 63593 - Landscape Maintenance 1,000 1,000 - 0.0% 63613 - Contract Labor 1,000 1,000 - 0.0% 63812 - Lab Water Analysis 9,000 9,000 - 0.0% 63815 - Site Grading 1,700 1,700 - 0.0% 63817 - NPDES - Permitting 500 500 - 0.0% 63960 - Contingencies 7,500 7,500 - 0.0% 63.0 - Contract Services Total 110,700 110,700 - 0.0% 64.0 - Other Expenses 64413 - Insurance - Environmental Impairment Liability 10,200 10,200 - 0.0% 64414 - Insurance - General Liability 6,500 6,500 - 0.0% 64416 - Insurance - Property Damage 700 700 - 0.0% 64417 - Insurance - Excess Liability 9,700 9,700 - 0.0% 64904 - Property Taxes 2,400 2,400 - 0.0%		·	·	_	
63593 - Landscape Maintenance 1,000 1,000 - 0.0% 63613 - Contract Labor 1,000 1,000 - 0.0% 63812 - Lab Water Analysis 9,000 9,000 - 0.0% 63815 - Site Grading 1,700 1,700 - 0.0% 63817 - NPDES - Permitting 500 500 - 0.0% 63960 - Contingencies 7,500 7,500 - 0.0% 63.0 - Contract Services Total 110,700 110,700 - 0.0% 64.0 - Other Expenses - - 0.0% 64413 - Insurance - Environmental Impairment Liability 10,200 10,200 - 0.0% 64414 - Insurance - General Liability 6,500 6,500 - 0.0% 64416 - Insurance - Property Damage 700 700 - 0.0% 64417 - Insurance - Excess Liability 9,700 9,700 - 0.0% 64904 - Property Taxes 2,400 2,400 - 0.0%			•	-	
63613 - Contract Labor 1,000 1,000 - 0.0% 63812 - Lab Water Analysis 9,000 9,000 - 0.0% 63815 - Site Grading 1,700 1,700 - 0.0% 63817 - NPDES - Permitting 500 500 - 0.0% 63960 - Contingencies 7,500 7,500 - 0.0% 63.0 - Contract Services Total 110,700 110,700 - 0.0% 64.0 - Other Expenses 64413 - Insurance - Environmental Impairment Liability 10,200 10,200 - 0.0% 64414 - Insurance - General Liability 6,500 6,500 - 0.0% 64416 - Insurance - Property Damage 700 700 - 0.0% 64417 - Insurance - Excess Liability 9,700 9,700 - 0.0% 64904 - Property Taxes 2,400 2,400 - 0.0%		·	•	-	
63812 - Lab Water Analysis 9,000 9,000 - 0.0% 63815 - Site Grading 1,700 1,700 - 0.0% 63817 - NPDES - Permitting 500 500 - 0.0% 63960 - Contingencies 7,500 7,500 - 0.0% 63.0 - Contract Services Total 110,700 110,700 - 0.0% 64.0 - Other Expenses 64413 - Insurance - Environmental Impairment Liability 10,200 - 0.0% 64414 - Insurance - General Liability 6,500 6,500 - 0.0% 64416 - Insurance - Property Damage 700 700 - 0.0% 64417 - Insurance - Excess Liability 9,700 9,700 - 0.0% 64904 - Property Taxes 2,400 2,400 - 0.0%	·	·	·	-	
63815 - Site Grading 1,700 1,700 - 0.0% 63817 - NPDES - Permitting 500 500 - 0.0% 63960 - Contingencies 7,500 7,500 - 0.0% 63.0 - Contract Services Total 110,700 110,700 - 0.0% 64.0 - Other Expenses 64413 - Insurance - Environmental Impairment Liability 10,200 - 0.0% 64414 - Insurance - General Liability 6,500 6,500 - 0.0% 64416 - Insurance - Property Damage 700 700 - 0.0% 64417 - Insurance - Excess Liability 9,700 9,700 - 0.0% 64904 - Property Taxes 2,400 2,400 - 0.0%			•	-	
63817 - NPDES - Permitting 500 500 - 0.0% 63960 - Contingencies 7,500 7,500 - 0.0% 63.0 - Contract Services Total 110,700 110,700 - 0.0% 64.0 - Other Expenses 64413 - Insurance - Environmental Impairment Liability 10,200 10,200 - 0.0% 64414 - Insurance - General Liability 6,500 6,500 - 0.0% 64416 - Insurance - Property Damage 700 700 - 0.0% 64417 - Insurance - Excess Liability 9,700 9,700 - 0.0% 64904 - Property Taxes 2,400 2,400 - 0.0%				-	
63960 - Contingencies 7,500 7,500 - 0.0% 63.0 - Contract Services Total 110,700 110,700 - 0.0% 64.0 - Other Expenses 64413 - Insurance - Environmental Impairment Liability 10,200 10,200 - 0.0% 64414 - Insurance - General Liability 6,500 6,500 - 0.0% 64416 - Insurance - Property Damage 700 700 - 0.0% 64417 - Insurance - Excess Liability 9,700 9,700 - 0.0% 64904 - Property Taxes 2,400 2,400 - 0.0%			·	-	
63.0 - Contract Services Total 110,700 110,700 - 0.0% 64.0 - Other Expenses 64413 - Insurance - Environmental Impairment Liability 10,200 10,200 - 0.0% 64414 - Insurance - General Liability 6,500 6,500 - 0.0% 64416 - Insurance - Property Damage 700 700 - 0.0% 64417 - Insurance - Excess Liability 9,700 9,700 - 0.0% 64904 - Property Taxes 2,400 2,400 - 0.0%				-	
64.0 - Other Expenses 64413 - Insurance - Environmental Impairment Liability 10,200 10,200 - 0.0% 64414 - Insurance - General Liability 6,500 6,500 - 0.0% 64416 - Insurance - Property Damage 700 700 - 0.0% 64417 - Insurance - Excess Liability 9,700 9,700 - 0.0% 64904 - Property Taxes 2,400 2,400 - 0.0%	•			-	
64413 - Insurance - Environmental Impairment Liability 10,200 10,200 - 0.0% 64414 - Insurance - General Liability 6,500 6,500 - 0.0% 64416 - Insurance - Property Damage 700 700 - 0.0% 64417 - Insurance - Excess Liability 9,700 9,700 - 0.0% 64904 - Property Taxes 2,400 2,400 - 0.0%		110,700	110,700	-	0.0%
64414 - Insurance - General Liability 6,500 6,500 - 0.0% 64416 - Insurance - Property Damage 700 700 - 0.0% 64417 - Insurance - Excess Liability 9,700 9,700 - 0.0% 64904 - Property Taxes 2,400 2,400 - 0.0%	•	10.000	40.000		0.00/
64416 - Insurance - Property Damage 700 700 - 0.0% 64417 - Insurance - Excess Liability 9,700 9,700 - 0.0% 64904 - Property Taxes 2,400 2,400 - 0.0%	•	·	·	-	
64417 - Insurance - Excess Liability 9,700 9,700 - 0.0% 64904 - Property Taxes 2,400 2,400 - 0.0%					
64904 - Property Taxes 2,400 2,400 - 0.0%				-	
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04900 - INIO.CO. LEA Fees 5,000 - 0.0%			·	-	
	04300 - IVIO.OO. LEA FEES	5,000	5,000	-	0.0%

		2017-18		
	2016-17	Proposed	Increase /	%
	Budget	Budget	(Decrease)	Change
64920 - MBUAPCD-Air Board Fees	9,500	9,500	-	0.0%
64925 - SWRCB Fees	24,700	24,700	-	0.0%
64.0 - Other Expenses Total	68,700	68,700	-	0.0%
5400 - Lewis Road Postclosure Maintenance Total	222,800	224,900	2,100	0.9%
141 - Lewis Road Closure Fund Total	222,800	224,900	2,100	0.9%
150 - Johnson Cyn Project Fund 4500 - JC Landfill Operations				
61.0 - Employee Services				
61110 - Regular Pay	314,900	321,900	7,000	2.2%
61120 - Paid Time Off	13,800	14,200	400	2.9%
61300 - Overtime - Regular	15,100	15,400	300	2.0%
61400 - Education Assistance	7,500	8,750	1,250	16.7%
61410 - Wellness Program	2,500	2,500	-	0.0%
61700 - Flexible Leave	10,400	10,700	300	2.9%
61816 - Cell Phone	500	900	400	80.0%
61822 - PERS Employer Classic	5,000	5,300	300	6.0%
61823 - PERS EPMC	600		(600)	-100.0%
61825 - Medicare	5,000	5,100	100	2.0%
61827 - PERS - 1959 Survivor Benefit	300	300	-	0.0%
61828 - PERS Employer PEPRA	16,100	17,200	1,100	6.8%
61829 - PERS Unfunded Liability Payment	4,300	4,500	200	4.7%
61831 - Health Insurance	96,400	100,700	4,300	4.5% 0.0%
61833 - Long-Term Disability 61834 - Unemployment	1,700 1,700	1,700 1,700	-	0.0%
61836 - Life Insurance	800	900	100	12.5%
61837 - Insurance - Workers Compensation	26,600	27,600	1,000	3.8%
69810 - Transfers Out - OPEB Reserve	10,800	14,800	4,000	37.0%
61.0 - Employee Services Total	534,000	554,150	20,150	3.8%
62.0 - Supplies		551,155		
62100 - Office Supplies & Materials	1,830	1,830	-	0.0%
62140 - Janitorial Supplies	2,000	2,000	-	0.0%
62230 - Vehicle Supplies	2,500	2,500	-	0.0%
62290 - Other Repair & Maintenance Supplies	8,500	8,500	-	0.0%
62330 - Fuel	11,500	11,500	-	0.0%
62335 - Biodiesel Fuel	217,500	217,500	-	0.0%
62510 - Uniforms	2,500	2,500	-	0.0%
62800 - Special Dept Supplies	64,200	64,200	-	0.0%
62810 - Software/License Renewals	470	470	-	0.0%
62840 - Safety Supplies	7,500	7,500	-	0.0%
62850 - Small Tools 62910 - Minor Capital Outlay	7,500 10,000	7,500 10,000	-	0.0% 0.0%
62.0 - Supplies Total	336,000	336,000	-	0.0%
63.0 - Contract Services	330,000	330,000	_	0.070
63116 - Cell Phones	6,500	6,500	_	0.0%
63126 - Exchange Hosting Services	200	200	_	0.0%
63210 - Water	10,500	10,500	_	0.0%
63230 - Gas & Electricity	500	500	-	0.0%
63240 - Portable Toilet	6,500	6,500	-	0.0%
63250 - Exterminator Service	1,200	1,200	-	0.0%
63410 - Vehicle Maintenance	255,000	255,000	-	0.0%
63416 - Building Alarm Service	1,500	1,500	-	0.0%
63440 - Equipment Rental	45,000	45,000	-	0.0%
63522 - HR Investigations, Testing	1,000	1,000	-	0.0%
63540 - Consulting Engineer	10,000	10,000	-	0.0%
63542 - Eng. Services - Surveying	23,700	23,700	-	0.0%
63543 - Aerial Topography	8,500	8,500	-	0.0%
63560 - Custodial Service	5,300 15,000	5,300	-	0.0%
63592 - Facility Maintenance	15,000	15,000	-	0.0% #DIV/0!
63593 - Landscape Maintenance 63597 - Litter Abatement	60,000	- 60,000	<u>-</u>	#DIV/0! 0.0%
00007 - EIIIGI ADAIGIIIGIII	00,000	00,000	-	0.070

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		2017-18		
	2016-17	Proposed	Increase /	%
	Budget	Budget	(Decrease)	Change
63598 - FSA Service Fees	100	100	-	0.0%
63599 - EAP Service Fee	500	500	_	0.0%
63613 - Contract Labor	100.000	100,000	_	0.0%
63850 - Gonzales Host Fees	250,000	250,000	_	0.0%
63958 - Out of Scope Work	-	-	_	#DIV/0!
63960 - Contingencies	45,100	45,100	_	0.0%
63.0 - Contract Services Total	846,100	846,100	_	0.0%
64.0 - Other Expenses	,	•		
64411 - Insurance - Commercial Auto	10,700	10,700	_	0.0%
64412 - Insurance - Crime	1,100	1,100	_	0.0%
64413 - Insurance - Environmental Impairment Liability	13,400	13,400	_	0.0%
64414 - Insurance - General Liability	8,600	8,600	_	0.0%
64415 - Insurance - Public Officials and Employment Liabil	3,500	3,500	_	0.0%
64416 - Insurance - Property Damage	1,000	1,000	_	0.0%
64417 - Insurance - Excess Liability	12,700	12,700	_	0.0%
64420 - Insurance - Deductible	2,500	2,500	_	0.0%
64904 - Property Taxes	21,800	21,800	_	0.0%
64905 - Mo.Co. LEA Fees	34,900	34,900	_	0.0%
64906 - Mo.Co. Regional Fees	130,000	130,000	_	0.0%
64910 - SBOE - CIWMB Fees	374,900	374,900	_	0.0%
64920 - MBUAPCD-Air Board Fees	9,000	9,000	_	0.0%
64925 - SWRCB Fees	24.700	24,700	_	0.0%
64943 - Fees and Permits	1,000	1,000	_	0.0%
64.0 - Other Expenses Total	649,800	649,800	_	0.0%
4500 - JC Landfill Operations Total	2,365,900	2,386,050	20,150	0.9%
5500 - Johnson Canyon ECS	_,,,,,,,,	_,000,000	_0,.00	0.070
61.0 - Employee Services				
61110 - Regular Pay	31,700	33,100	1,400	4.4%
61300 - Overtime - Regular	1,500	1,500	-,	0.0%
61822 - PERS Employer Classic	2,800	3,000	200	7.1%
61823 - PERS EPMC	400	0,000	(400)	-100.0%
61825 - Medicare	500	600	100	20.0%
61828 - PERS Employer PEPRA	100		(100)	-100.0%
61831 - Health Insurance	8,800	9,200	400	4.5%
61833 - Long-Term Disability	200	200	-	0.0%
61834 - Unemployment	200	200	_	0.0%
61836 - Life Insurance	100	100	_	0.0%
61837 - Insurance - Workers Compensation	1,900	1,900	_	0.0%
61.0 - Employee Services Total	48,200	49,800	1,600	3.3%
62.0 - Supplies	.0,200	.0,000	.,000	0.070
62290 - Other Repair & Maintenance Supplies	7,500	7,500	_	0.0%
62.0 - Supplies Total	7,500	7,500	_	0.0%
63.0 - Contract Services	,,,,,,,	.,		
63120 - Telephone	2,200	2,200	_	0.0%
63230 - Gas & Electricity	24,000	24,000	_	0.0%
63544 - Eng. Services - Leachate	27,000	27,000	_	0.0%
63545 - Eng. Services - GW Monitoring	13,800	13,800	_	0.0%
63548 - Eng. Services - LFG System	46,000	46,000	_	0.0%
63549 - Eng Services - LFG Surface Monitoring	21,000	21,000	_	0.0%
63551 - GHG Monitoring (AB32)	10,500	10,500	_	0.0%
63554 - Eng. Services - Leachate - Non Routine	7,500	7,500	_	0.0%
63555 - Eng. Services - GW Monitoring - Non Routine	3,500	3,500	-	0.0%
63558 - Eng. Services - LFG System - Non Routine	37,500	37,500	-	0.0%
63613 - Contract Labor	5,000	5,000	-	0.0%
63810 - Leachate Storage	3,500	3,500	-	0.0%
63812 - Lab Water Analysis	5,500	5,500	-	0.0%
63817 - NPDES - Permitting	37,000	37,000	-	0.0%
63960 - Contingencies	10,000	10,000	-	0.0%
63.0 - Contract Services Total	254,000	254,000	-	0.0%
5500 - Johnson Canyon ECS Total	309,700	311,300	1,600	0.5%
	200,100	0.1,000	.,000	0.070

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		2017-18		
	2016-17	Proposed	Increase /	%
	Budget	Budget	(Decrease)	Change
6605 - Closure Set-Aside			,	
67.0 - Closure/Postclosure				
69520 - Transfers Out - Closure Costs	238,000	248,500	10,500	4.4%
67.0 - Closure/Postclosure Total	238,000	248,500	10,500	4.4%
6605 - Closure Set-Aside Total	238,000	248,500	10,500	4.4%
150 - Johnson Cyn Project Fund Total	2,913,600	2,945,850	32,250	1.1%
161 - Jolon Road Closure Fund				
5600 - Jolon Road Postclosure Maintenance				
61.0 - Employee Services				
61110 - Regular Pay	25,400	26,600	1,200	4.7%
61300 - Overtime - Regular	1,000	1,000	-	0.0%
61822 - PERS Employer Classic	2,100	2,400	300	14.3%
61823 - PERS EPMC	300		(300)	-100.0%
61825 - Medicare	400	400	-	0.0%
61828 - PERS Employer PEPRA	200		(200)	-100.0%
61831 - Health Insurance	6,600	6,900	300	4.5%
61833 - Long-Term Disability	200	200	-	0.0%
61834 - Unemployment	200	200	-	0.0%
61836 - Life Insurance	100	100	-	0.0%
61837 - Insurance - Workers Compensation	1,800	1,900	100	5.6%
61.0 - Employee Services Total	38,300	39,700	1,400	3.7%
62.0 - Supplies				
62290 - Other Repair & Maintenance Supplies	7,500	7,500	-	0.0%
62.0 - Supplies Total	7,500	7,500	-	0.0%
63.0 - Contract Services				
63261 - Vector Control	5,000	5,000	-	0.0%
63542 - Eng. Services - Surveying	2,000	2,000	-	0.0%
63544 - Eng. Services - Leachate	3,500	3,500	-	0.0%
63545 - Eng. Services - GW Monitoring	14,200	14,200	-	0.0%
63548 - Eng. Services - LFG System	3,200	3,200	-	0.0%
63554 - Eng. Services - Leachate - Non Routine	750	750	-	0.0%
63558 - Eng. Services - LFG System - Non Routine	200	200	-	0.0%
63592 - Facility Maintenance	12,500	12,500	-	0.0%
63811 - RWQCB Studies	2,000	2,000	-	0.0%
63812 - Lab Water Analysis	2,500	2,500	-	0.0%
63817 - NPDES - Permitting	500	500	-	0.0%
63818 - Lab Water Analysis - 5 year	3,200	3,200	-	0.0%
63960 - Contingencies	40.550	40.550	-	#DIV/0!
63.0 - Contract Services Total	49,550	49,550	-	0.0%
64.0 - Other Expenses	40 400	40.400		0.00/
64413 - Insurance - Environmental Impairment Liability 64414 - Insurance - General Liability	40,400	40,400	-	0.0%
•	24,100 38,400	24,100 38,400	-	0.0% 0.0%
64417 - Insurance - Excess Liability	36,400 100	36,400 100	-	0.0%
64904 - Property Taxes 64905 - Mo.Co. LEA Fees	4,300	4,300	-	0.0%
64925 - SWRCB Fees	2,000	2,000	-	0.0%
64.0 - Other Expenses Total	109,300	109,300	-	0.0%
5600 - Jolon Road Postclosure Maintenance Total	204,650	206,050	1,400	0.0%
161 - Jolon Road Closure Fund Total	204,650	206,050	1,400	0.7%
170 - Transfer Stations Fund	204,000	200,000	1,400	0.770
3600 - JR Transfer Station				
61.0 - Employee Services				
61110 - Regular Pay	63,900	78,800	14,900	23.3%
61120 - Paid Time Off	2,600	2,700	100	3.8%
61300 - Overtime - Regular	3,100	3,800	700	22.6%
61400 - Education Assistance	1,500	1,800	300	20.0%
61410 - Wellness Program	500	500	-	0.0%
61700 - Flexible Leave	1,900	2,000	100	5.3%
61822 - PERS Employer Classic	5,700	7,100	1,400	24.6%
61823 - PERS EPMC	700	,	(700)	-100.0%
			(/	

Budget wo	DIKSHEELS	2017 12		
		2017-18		
	2016-17	Proposed	Increase /	%
	Budget	Budget	(Decrease)	Change
61825 - Medicare	1,100	1,300	200	18.2%
61829 - PERS Unfunded Liability Payment	2,000	2,100	100	5.0%
61831 - Health Insurance	26,200	32,300	6,100	23.3%
61833 - Long-Term Disability	400	500	100	25.0%
61834 - Unemployment	400	400	-	0.0%
61836 - Life Insurance	200	200	_	0.0%
61837 - Insurance - Workers Compensation	5,500	6,900	1,400	25.5%
69810 - Transfers Out - OPEB Reserve	2,000	2,800	800	40.0%
61.0 - Employee Services Total	117,700	143,200	25,500	21.7%
62.0 - Supplies	,	,	_0,000	
62100 - Office Supplies & Materials	2,000	2,000	_	0.0%
62230 - Vehicle Supplies	2,000	2,000	_	0.0%
62330 - Fuel	14,000	14,000	_	0.0%
62335 - Biodiesel Fuel	10,000	10,000	_	0.0%
62510 - Uniforms	2,500	2,500	_	0.0%
62800 - Special Dept Supplies	4,000	4,000	_	0.0%
62840 - Safety Supplies	2,000	2,000	_	0.0%
62850 - Small Tools	1,000	1,000	_	0.0%
62910 - Minor Capital Outlay	2,000	2,000	_	0.0%
62.0 - Supplies Total	39,500	39,500	_	0.0%
63.0 - Contract Services	33,300	33,300	_	0.070
63116 - Cell Phones	1,800	1,800		0.0%
63210 - Water	10,000	10,000	_	0.0%
63230 - Gas & Electricity	6,000	6,000	_	0.0%
63240 - Portable Toilet	2,500	2,500	_	0.0%
63410 - Vehicle Maintenance	25,000	25,000		0.0%
63430 - Equipment Maintenance	15,000	15,000		0.0%
63440 - Equipment Maintenance	5,000	5,000	_	0.0%
63522 - HR Investigations, Testing	1,000	1,000	_	0.0%
63592 - Facility Maintenance	25,000	25,000	-	0.0%
63613 - Contract Labor	11,500	11,500	-	0.0%
63957 - Transfer Station Operations	122,700	11,000	(122,700)	-100.0%
63960 - Contingencies	100	46,300	46,200	46200.0%
63.0 - Contract Services Total	225,600	149,100	(76,500)	-33.9%
64.0 - Other Expenses	223,000	143,100	(70,500)	-33.970
64411 - Insurance - Commercial Auto	8,700	8,700	_	0.0%
64905 - Mo.Co. LEA Fees	9,300	9,300	_	0.0%
64.0 - Other Expenses Total	18,000	18,000		0.0%
3600 - JR Transfer Station Total	400,800	349,800	(51,000)	-12.7%
3650 - ML Transfer Station	400,000	343,000	(31,000)	-12.7 /0
63.0 - Contract Services				
63616 - Madison Lane Transfer Station Services	265,000	265,000	_	0.0%
63.0 - Contract Services Total	265,000	265,000		0.0%
3650 - ML Transfer Station Total	265,000	265,000	_	0.0%
3710 - SS Disposal Operations	203,000	203,000	-	0.0 /6
61.0 - Employee Services				
61110 - Regular Pay	190,900	207,500	16,600	8.7%
61120 - Paid Time Off	5,800	6,400	600	10.3%
61300 - Overtime - Regular	9,100	9,800	700	7.7%
61400 - Education Assistance	6,000	7,000	1,000	16.7%
61410 - Wellness Program	2,000	2,000	1,000	0.0%
61700 - Flexible Leave	8,200	2,000 8,800	600	7.3%
61816 - Cell Phone	2,000	2,000	-	0.0%
		•		
61822 - PERS Employer Classic	13,400	14,600	1,200	9.0%
61823 - PERS EPMC	1,600	2 200	(1,600)	-100.0%
61825 - Medicare	3,000	3,300	300	10.0%
61827 - PERS - 1959 Survivor Benefit	300	300	-	0.0%
61828 - PERS Employer PEPRA	3,700	4,000	300	8.1%
61829 - PERS Unfunded Liability Payment	6,500	7,000	500	7.7%
61831 - Health Insurance	76,200	79,600	3,400	4.5%

Budget work	KSHEELS			
		2017-18		
	2016-17	Proposed	Increase /	%
	Budget	Budget	(Decrease)	Change
61833 - Long-Term Disability	1,000	1,100	100	10.0%
61834 - Unemployment	1,000	1,000	-	0.0%
61836 - Life Insurance	500	600	100	20.0%
61837 - Insurance - Workers Compensation	16,400	18,100	1,700	10.4%
69810 - Transfers Out - OPEB Reserve	8,500	12,200	3,700	43.5%
61.0 - Employee Services Total	356,100	385,300	29,200	8.2%
62.0 - Supplies	,	,	,	
62100 - Office Supplies & Materials	1,000	1,000	_	0.0%
62140 - Janitorial Supplies	2,500	2,500	_	0.0%
62230 - Vehicle Supplies	1,000	1,000	_	0.0%
62330 - Fuel	5,000	5,000	_	0.0%
62335 - Biodiesel Fuel	50,000	50,000	_	0.0%
62510 - Uniforms	1,500	1,500	_	0.0%
62800 - Special Dept Supplies	7,550	7,550	_	0.0%
62810 - Software/License Renewals	1,450	1,450	_	0.0%
62840 - Safety Supplies	2,500	2,500	_	0.0%
62850 - Small Tools	4,800	4,800	_	0.0%
62.0 - Supplies Total	77,300	77,300	_	0.0%
63.0 - Contract Services	•	•		
63116 - Cell Phones	2,000	2,000	_	0.0%
63126 - Exchange Hosting Services	600	600	-	0.0%
63210 - Water	8,000	8,000	_	0.0%
63220 - Sewer	500	500	_	0.0%
63230 - Gas & Electricity	10,000	10,000	_	0.0%
63240 - Portable Toilet	5,000	5,000	-	0.0%
63250 - Exterminator Service	3,000	3,000	-	0.0%
63416 - Building Alarm Service	17,000	17,000	-	0.0%
63418 - Security Service	-	-	-	#DIV/0!
63430 - Equipment Maintenance	77,000	77,000	-	0.0%
63440 - Equipment Rental	5,000	5,000	-	0.0%
63522 - HR Investigations, Testing	500	500	-	0.0%
63560 - Custodial Service	10,000	10,000	-	0.0%
63592 - Facility Maintenance	42,700	42,700	-	0.0%
63593 - Landscape Maintenance	3,000	3,000	-	0.0%
63598 - FSA Service Fees	120	120	-	0.0%
63599 - EAP Service Fee	580	580	-	0.0%
63613 - Contract Labor	10,000	10,000	-	0.0%
63.0 - Contract Services Total	195,000	195,000	-	0.0%
64.0 - Other Expenses				
64250 - Training	500	500	-	0.0%
64411 - Insurance - Commercial Auto	14,500	14,500	-	0.0%
64412 - Insurance - Crime	600	600	-	0.0%
64413 - Insurance - Environmental Impairment Liability	600	600	-	0.0%
64414 - Insurance - General Liability	10,300	10,300	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	2,000	2,000	-	0.0%
64416 - Insurance - Property Damage	14,500	14,500	-	0.0%
64417 - Insurance - Excess Liability	600	600	-	0.0%
64420 - Insurance - Deductible	2,000	2,000	-	0.0%
64903 - Fees & Permits	800	800	-	0.0%
64904 - Property Taxes	1,500	1,500	-	0.0%
64905 - Mo.Co. LEA Fees	14,500	14,500	-	0.0%
64.0 - Other Expenses Total	62,400	62,400	-	0.0%
66.0 - Capital Outlay				
66520 - Equipment	23,000	23,000	-	0.0%
66.0 - Capital Outlay Total	23,000	23,000	-	0.0%
3710 - SS Disposal Operations Total	713,800	743,000	29,200	4.1%
3720 - SS Transfer Operations				
61.0 - Employee Services	_			
61110 - Regular Pay	218,800	230,600	11,800	5.4%
61120 - Paid Time Off	8,500	8,900	400	4.7%

Budget work	SHEELS	0047.40		
		2017-18		
	2016-17	Proposed	Increase /	%
	Budget	Budget	(Decrease)	Change
61300 - Overtime - Regular	11,200	11,800	600	5.4%
61400 - Education Assistance	6,000	7,000	1,000	16.7%
61410 - Wellness Program	2,000	2,000	-	0.0%
61700 - Flexible Leave	6,400	6,700	300	4.7%
61816 - Cell Phone	100		(100)	-100.0%
61822 - PERS Employer Classic	10,400	5,800	(4,600)	-44.2%
61823 - PERS EPMC	1,200		(1,200)	-100.0%
61825 - Medicare	3,500	3,700	200	5.7%
61827 - PERS - 1959 Survivor Benefit	300	300	4.000	0.0%
61828 - PERS Employer PEPRA	6,600	10,900	4,300	65.2%
61829 - PERS Unfunded Liability Payment	4,000	2,800	(1,200)	-30.0% 4.4%
61831 - Health Insurance	114,900	120,000	5,100	4.4% 8.3%
61833 - Long-Term Disability	1,200	1,300	100	0.0%
61834 - Unemployment 61836 - Life Insurance	1,400 600	1,400 600	-	0.0%
61837 - Insurance - Workers Compensation	18,800	20,200	1,400	7.4%
61999 - New Position - C&D Driver	10,000	109,000	109,000	#DIV/0!
69810 - Transfers Out - OPEB Reserve	6,600	9,300	2,700	#DIV/0!
61.0 - Employee Services Total	422,500	552,300	129,800	30.7%
62.0 - Supplies	422,300	332,300	129,000	30.7 70
62230 - Vehicle Supplies	4,000	4,000	_	0.0%
62330 - Fuel	100,000	100.000	_	0.0%
62335 - Biodiesel Fuel	199,700	199,700	_	0.0%
62510 - Uniforms	1,500	1,500	_	0.0%
62840 - Safety Supplies	2,500	2,500	_	0.0%
62.0 - Supplies Total	307,700	307,700	_	0.0%
63.0 - Contract Services	00.,.00	33. ,. 33		0.070
63116 - Cell Phones	2,000	2,000	_	0.0%
63410 - Vehicle Maintenance	170,000	170,000	-	0.0%
63522 - HR Investigations, Testing	500	500	-	0.0%
63586 - Vehicle Safety Inspection	2,000	2,000	-	0.0%
63599 - EAP Service Fee	500	500	-	0.0%
63613 - Contract Labor	15,000	15,000	-	0.0%
63960 - Contingencies			-	#DIV/0!
63.0 - Contract Services Total	190,000	190,000	-	0.0%
64.0 - Other Expenses				
64250 - Training	500	500	-	0.0%
64411 - Insurance - Commercial Auto	30,100	30,100	-	0.0%
64412 - Insurance - Crime	900	900	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	2,800	2,800	-	0.0%
64.0 - Other Expenses Total	34,300	34,300	-	0.0%
3720 - SS Transfer Operations Total	954,500	1,084,300	129,800	13.6%
5700 - Sun Street ECS				
61.0 - Employee Services				
61110 - Regular Pay	14,600	15,400	800	5.5%
61300 - Overtime - Regular	800	800	-	0.0%
61822 - PERS Employer Classic	600	600	- (100)	0.0%
61823 - PERS EPMC	100	200	(100)	-100.0%
61825 - Medicare	300	300	-	0.0%
61828 - PERS Employer PEPRA	600	600	-	0.0%
61831 - Health Insurance	5,100	5,300	200	3.9%
61833 - Long-Term Disability	100	100	-	0.0%
61834 - Unemployment	100	100	-	0.0%
61836 - Life Insurance	100	100	-	0.0%
61837 - Insurance - Workers Compensation	900	1,000	100	11.1%
61.0 - Employee Services Total 63.0 - Contract Services	23,300	24,300	1,000	4.3%
6320 - Contract Services 63220 - Sewer	15,000	15,000		0.0%
63510 - Legal Services	5,000	5,000	-	0.0%
63597 - Litter Abatement	60,000	60,000	-	0.0%
00007 - Ettioi ribatomont	00,000	00,000	-	0.070

_ angu				
		2017-18		
	2016-17	Proposed	Increase /	%
	Budget	Budget	(Decrease)	Change
63603 - NPDES Improvements	26,000	26,000	-	0.0%
63613 - Contract Labor	2,000	2,000	-	0.0%
63812 - Lab Water Analysis	2,000	2,000	-	0.0%
63960 - Contingencies			-	#DIV/0!
63.0 - Contract Services Total	110,000	110,000	-	0.0%
64.0 - Other Expenses				
64925 - SWRCB Fees	2,000	2,000	-	0.0%
64927 - MRWPA Fees (Stormwater Discharge)	50,000	50,000	-	0.0%
64.0 - Other Expenses Total	52,000	52,000	-	0.0%
5700 - Sun Street ECS Total	185,300	186,300	1,000	0.5%
170 - Transfer Stations Fund Total	2,519,400	2,628,400	109,000	4.3%
190 - Debt Service				
6100 - Debt Service - Interest				
65.0 - Debt Service				
65130 - 2014A Rev Bonds Interest	1,475,200	1,471,500	(3,700)	-0.3%
65140 - 2014B Rev Bonds Interest	107,700	99,800	(7,900)	-7.3%
65150 - Capital One Eq Lease Interest	70,400	47,800	(22,600)	-32.1%
65.0 - Debt Service Total	1,653,300	1,619,100	(34,200)	-2.1%
6100 - Debt Service - Interest Total	1,653,300	1,619,100	(34,200)	-2.1%
6200 - Debt Service - Principal				
65.0 - Debt Service				
65240 - 2014A Rev Bonds Principal		145,000	145,000	#DIV/0!
65240 - 2014B Rev Bonds Principal	325,000	335,000	10,000	3.1%
65250 - Equipment Lease/Purchase	727,300	749,900	22,600	3.1%
65.0 - Debt Service Total	1,052,300	1,229,900	177,600	16.9%
6200 - Debt Service - Principal Total	1,052,300	1,229,900	177,600	16.9%
190 - Debt Service Total	2,705,600	2,849,000	143,400	5.3%
3600 - JR Transfer Station				
3710 - SS Disposal Operations				
63.0 - Contract Services				
63960 - Contingencies	-	-	-	#DIV/0!
63.0 - Contract Services Total	-	-	-	#DIV/0!
3710 - SS Disposal Operations Total	-	-	-	#DIV/0!
3600 - JR Transfer Station Total	-	-	-	#DIV/0!
Grand Total	16,148,000	16,720,000	572,000	3.5%



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RESOLUTION NO. 2014 - 11

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY ADOPTING THE REVISED FINANCIAL POLICIES

BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE SALINAS VALLEY SOLID WASTE

AUTHORITY, that the Financial Policies attached hereto as Exhibit "A" are hereby adopted.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at the regular meeting duly held on the 17th day of April 2014 by the following vote:

BOARD MEMBERS: ARMENTA, BARRERA, CULLEN, DE LA ROSA, LUTES, PEREZ, RODRIGUEZ, SALINAS, SILVA AYES:

BOARD MEMBERS: NONE NOES:

ABSENT: BOARD MEMBERS: MORENO

BOARD MEMBERS: NONE ABSTAIN:

ATTEST:

of the Board Elia Zavala

SUMMARY

The SVSWA Board of Directors recognizes their fiduciary responsibility by virtue of their appointment to the Board. In an effort to promote transparency in the fiscal affairs of the Authority and to promote fiscal accountability, it hereby adopts the following financial policies to guide the Authority's finances:

- 1. Revenues: The Authority will maintain a revenue system that will assure a reliable, equitable, predictable revenue stream to support Authority services.
- Expenditures: The Authority shall assure fiscal stability and the effective and efficient delivery of services, through the identification of necessary services, establishment of appropriate service levels, and careful administration of the expenditure of available resources.
- 3. Fund Balance/Reserves: The Authority shall maintain a fund balance at a level sufficient to protect the Authority's creditworthiness as well as its financial position from unforeseeable occurrences or emergencies.
- 4. Capital Expenditures and Improvements: The Authority shall annually review the state of its capital assets, setting priorities for its replacement and renovation based on needs, funding, alternatives and availability of resources.
- 5. Debt: The Authority shall utilize debt financing only to provide needed capital equipment and improvements while minimizing the impact of debt payments on current revenues.
- 6. Investments: The Authority's cash will be invested in such a manner so as to ensure the absolute safety of principal and interest, meet the liquidity needs of the Authority, and achieve the highest possible yield.
- 7. Grants: The Authority shall seek, apply for and effectively administer federal, state and foundation grants that address the Authority's current priorities and policy objectives.
- 8. Closure Funding: The Authority shall properly fund all closure and postclosure costs in accordance with California Integrated Waste Management Board (CIWMB) requirements.
- 9. Fiscal Monitoring: Authority staff shall prepare and present to the Board regular reports that analyze, evaluate and forecast the Authority's financial performance and economic condition.
- 10. Accounting, Auditing and Financial Reporting: The Authority's accounting, auditing and financial reporting shall comply with prevailing local, state, and federal regulations, as well as current professional principles and practices as promulgated by authoritative bodies.

- 11. Internal Controls: The Authority shall establish and maintain an internal control structure designed to provide reasonable assurance that Authority assets are safeguarded and that the possibilities for material errors in the Authority's financial records are minimized.
- 12. Operating Budget: The Authority's operating budget will implement the policy decisions of the Board. It will provide a clear picture of the Authority's resources and their use.
- 13. Capital Assets: The Authority will capitalize all capital assets in accordance with Generally Accepted Accounting Principles so as to maintain proper control of all capital assets.

1 - REVENUES

The Authority will maintain a revenue system that will assure a reliable, equitable, predictable revenue stream to support Authority services.

A. <u>User Fees</u>

The Authority shall establish and collect fees to recover the costs of handling specific items that benefit only specific users. The Authority Board shall determine the appropriate cost recovery level and establish the fees. Where feasible and desirable, the Authority shall seek to recover full direct and indirect costs. User fees shall be reviewed on a regular basis to calculate their full cost recovery levels, to compare them to the current fee structure, and to recommend adjustments where necessary.

B. <u>Tipping Fees</u>

Tipping fees shall be set at levels sufficient to cover operating expenditures, meet debt obligations, provide additional funding for capital improvements, and provide adequate levels of working capital. Tipping Fees are not expected to cover depreciation/depletion.

C. <u>One Time Revenues</u>

One-time revenues shall be used only for one-time expenditures.

D. Revenue Estimates

The Authority shall use a conservative, objective, and analytical approach when preparing revenue estimates. The process shall include analysis of probable economic changes and their impacts on revenues, historical collection rates, and trends in revenues. This approach should reduce the likelihood of actual revenues falling short of budget estimates during the year and thus avoid mid-year service reductions.

E. Revenue Collection and Administration

The Authority shall pursue to the full extent allowed by state law all delinquent ratepayers and others overdue in payments to the Authority. Since a revenue should exceed the cost of producing it, the Authority shall strive to control and reduce administrative collection costs.

2 - EXPENDITURES

The Authority shall assure fiscal stability and the effective and efficient delivery of services, through the identification of necessary services, establishment of appropriate service levels, and careful administration of the expenditure of available resources.

A. <u>Current Funding Basis</u>

The Authority shall operate on a current funding basis. Expenditures shall be budgeted and controlled so as not to exceed current revenues.

B. Avoidance of Operating Deficits

The Authority shall take immediate corrective actions if at any time during the fiscal year expenditure and revenue estimates are such that an operating deficit (i.e., projected expenditures in excess of projected revenues) is projected at year-end. Corrective actions can include a hiring freeze, expenditure reductions, fee increases, or use of fund balance within the Fund Balance/Reserves Policy. Expenditure deferrals into the following fiscal year, short-term loans, or use of one-time revenue sources shall be avoided to balance the budget.

C. <u>Maintenance of Capital Assets</u>

Within the resources available each fiscal year, the Authority shall maintain capital assets and infrastructure at a sufficient level to protect the Authority's investment, to minimize future replacement and maintenance costs, and to continue current service levels.

D. Periodic Program Reviews

The General Manager shall undertake periodic staff and third-party reviews of Authority programs for both efficiency and effectiveness. Privatization and contracting with other governmental agencies will be evaluated as alternative approaches to service delivery. Programs which are determined to be inefficient and/or ineffective shall be reduced in scope or eliminated.

E. Purchasing

The Authority shall make every effort to maximize any discounts offered by creditors/vendors. Staff shall use competitive bidding whenever possible to attain the best possible price on goods and services.

3 - FUND BALANCE/RESERVES

The Authority shall maintain a fund balance at a level sufficient to protect the Authority's creditworthiness as well as its financial position from unforeseeable emergencies.

A. Operating Reserve

The Authority shall strive to maintain an Operating Reserve equal to fifteen percent (15%) of the current year operating expenditures, to provide sufficient reserves for unforeseen occurrences and revenue shortfalls. Operating expenditures for reserve purposes is defined as the total budget less capital project expenditures.

B. <u>Funding the Reserves</u>

After completion of the annual audit, any undesignated fund balance will be allocated to reserves using the following methodology:

- 1. Operating Reserve (20%)
- 2. Capital Projects Reserve (60%)
- 3. Environmental Impairment Reserve (20%)

Any allocation outside of the prescribed methodology or transfers between reserves must be approved by the Board.

C. <u>Capital Projects Reserve</u>

Due to the capital intensive nature of the Authority's landfill operations the Authority will develop a Capital Projects Reserve for the purpose of funding future capital projects and replacement of existing capital infrastructure in accordance with the Capital Improvements Financial Policies. The target amount of the reserve will be based on the capital needs of the Authority.

E. <u>Use of Operating Reserve</u>

The Operating Reserve shall be used only for its designated purpose - emergencies, non-recurring expenditures, or major capital purchases that can not be accommodated through current year savings. Should such use reduce the balance below the appropriate level set as the objective, restoration recommendations will accompany the decision to utilize said reserve.

F. <u>Environmental Impairment Reserve</u>

Due to the potential release of contaminants that exists with all Municipal Solid Waste landfills, the Authority will strive to fund an Environmental Impairment Reserve for the purpose of responding to a release in a timely manner. The funds can also be used for mitigation or corrective action measures required by CalRecycle.

G. <u>Annual Review of Reserves</u>

As part of the annual budget process, the Authority will review the target amount and the status of each of the reserves. This will be taken into account as part of the budget development. The goal is to reach the Operating and Environmental Impairment Reserve amounts within a five year period but in no case later than 10 years.

4 - CAPITAL EXPENDITURES AND IMPROVEMENTS

The Authority shall annually review the state of its capital assets, setting priorities for their replacement and renovation based on needs, funding, alternatives and availability of resources.

A. Capital Improvement Plan

The Authority shall prepare a 10-Year Capital Improvement Plan (CIP) which will detail the Authority's capital needs financing requirements. The CIP will be reviewed and approved every two (2) years before discussions of the operating budget take place. It will include budget financing for the first two years. The CAO will develop guidelines for what projects to include in the CIP. All projects, ongoing and proposed, shall be prioritized based on an analysis of current needs and resource availability. For every capital project, all operation, maintenance and replacement costs shall be fully disclosed. The CIP will be in conformance with and support the Authority's major planning documents and 3-year Strategic Plans..

B. Capital Improvement Budget

The CIP will be the basis for which projects will be included in the following year's budget. Appropriations will be approved annually using the following criteria:

- 1. Linkage with needs identified in the Authority's planning documents.
- 2. Cost/benefit analysis identifying all economic or financial impacts of the project.
- 3. Identification of available funding resources.

CIP funding will be based on the following priorities:

- 1. Projects that comply with regulatory requirements.
- 2. Projects that maintain health and safety standards.
- 3. Projects that maintain and preserve existing facilities.
- 4. Projects that replace existing facilities that can no longer be maintained.
- 5. Projects that improve operations.

C. Capital Expenditure Financing

Projects will be financed using the following preferred order:

- 1. Use current revenues:
- 2. Use the Capital Projects Reserve;
- 3. Borrow money through debt issuance.

Debt financing includes revenue bonds, certificates of obligation, lease/purchase agreements, and other obligations permitted to be issued or incurred under California law. Guidelines for assuming debt are set forth in the Debt Policy Statements.

D. Capital Projects Reserve Fund

A Capital Projects Reserve Fund shall be established and maintained to accumulate funds transferred from the undesignated fund balance. This fund shall only be used to pay for non-routine and one-time capital expenditures such as land and building purchases or construction and maintenance projects with a 10-year life. Expenditures from this Fund shall be aimed at protecting the health and safety of residents, employees and the environment, and protecting the existing assets of the Authority.

E. Capital Projects Management

The Authority will fund and manage its capital projects in a phased approach. The project phases will become a framework for appropriate decision points and reporting. The phasing will consist of:

- 1. Conceptual/schematic proposal
- 2. Preliminary design and cost estimate
- 3. Engineering and final design
- 4. Bid administration
- 5. Acquisition/construction
- 6. Project closeout

Each project will have a project manager who will prepare the project proposal, ensure that required phases are completed on schedule, authorize all project expenditures, ensure that all regulations and laws are observed, periodically report project status and track project expenditures.

5 - DEBT

The Authority shall utilize debt financing only to provide needed capital equipment and improvements while minimizing the impact of debt payments on current revenues.

A. <u>Use of Debt Financing</u>

The issuance of long-term debt will be only for the acquisition of land, capital improvements or equipment.

Debt financing is not considered appropriate for current operations, maintenance expenses, or for any recurring purposes.

B. Conditions for Debt Issuance

The Authority may use long-term debt to finance major equipment acquisition or capital project only if it is established through a cost/benefit analysis that the financial and community benefits of the financing exceed the financing costs. Benefits would include, but not be limited to, the following:

- 1. Present value benefit: The current cost plus the financing cost is less than the future cost of the project.
- 2. Maintenance value benefit: The financing cost is less than the maintenance cost of deferring the project.
- 3. Equity benefit: Financing provides a method of spreading the cost of a facility back to the users of the facility over time.
- 4. Community benefit: Debt financing of the project enables the Authority to meet an immediate community need.

Debt financing will be used only when project revenues or other identified revenue sources are sufficient to service the debt.

C. Debt Structure

The Authority's preference is to issue fixed-rate, long-term debt with level debt service, but variable rate debt or other debt service structure may be considered if an economic advantage is identified for a particular project.

Bond proceeds, for debt service, will be held by an independent bank acting as trustee or paying agent.

The Authority's minimum bond rating objective for all debt issues is a Moody's and Standard & Poor's rating of A (upper medium grade). Credit enhancements will be used to achieve higher ratings when there is an economic benefit.

The Authority may retain the following contract advisors for the issuance of debt:

- 1. Financial Advisor To be selected, when appropriate, by negotiation to provide financial analysis and advice related to the feasibility and structure of the proposed debt.
- 2. Bond Counsel To be selected by negotiation for each debt issue.
- 3. Underwriters To be selected by negotiation or competitive bid for each bond issue based upon the proposed structure for each issue.

D. Call Provisions

Call provisions for bond issues shall be made as short as possible consistent with the lowest interest cost to the Authority. When possible, all bonds shall be callable only at par.

E. <u>Debt Refunding</u>

Authority staff and the financial advisor shall monitor the municipal bond market for opportunities to obtain interest savings by refunding outstanding debt. As a general rule, the present value savings of a particular refunding should exceed 3.5% of the refunded maturities.

F. Interest Earnings

Interest earnings received on the investment of bond proceeds shall be used to assist in paying the interest due on bond issues, to the extent permitted by law.

G. Lease/Purchase Agreements

Over the lifetime of a lease, the total cost to the Authority will generally be higher than purchasing the asset outright. As a result, the use of lease/purchase agreements and certificates of participation in the acquisition of vehicles, equipment and other capital assets shall generally be avoided, particularly if smaller quantities of the capital asset(s) can be purchased on a "pay-as-you-go" basis.

6 - INVESTMENTS

The Authority's cash will be invested in such a manner so as to insure the absolute safety of principal and interest, meet the liquidity needs of the Authority, and achieve the highest possible yield after meeting the first two requirements.

A. <u>Investment Policy</u>

The Authority Treasurer is both authorized and required to promulgate a written Statement of Investment Policy which shall be presented to the Board annually.

B. <u>Interest Earnings</u>

Interest earned from investments shall be distributed to the operating funds from which the money was provided, with the exception that interest earnings received on the investment of bond proceeds shall be attributed and allocated to those debt service funds responsible for paying the principal and interest due on the particular bond issue.

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7 - GRANTS

The Authority shall seek, apply for and effectively administer federal, state and foundation grants-in-aid that address the Authority's current priorities and policy objectives.

A. Grant Guidelines

The Authority shall apply, and facilitate the application by others, for only those grants that are consistent with the objectives and high priority needs previously identified by the Board. The potential for incurring ongoing costs, to include the assumption of support for grant-funded positions from local revenues, will be considered prior to applying for a grant.

B. Indirect Costs

The Authority shall recover full indirect costs unless the funding agency does not permit it. The Authority may waive or reduce indirect costs if doing so will significantly increase the effectiveness of the grant.

C. Grant Review

All grant submittals shall be reviewed for their cash match requirements, their potential impact on the operating budget, and the extent to which they meet the Authority's policy objectives. Departments shall seek Board approval prior to submission of a grant application. Should time constraints under the grant program make this impossible, the department shall obtain approval to submit an application from the CAO and then, at the earliest feasible time, seek formal Board approval. If there are cash match requirements, the source of funding shall be identified prior to application. An annual report on the status of grant programs and their effectiveness shall also be prepared.

D. Grant Program Termination

The Authority shall terminate grant-funded programs and associated positions when grant funds are no longer available unless alternate funding is identified.

8 - CLOSURE FUNDING

The Authority shall properly fund all closure and postclosure costs in accordance with CIWMB requirements.

A. <u>Closure Funding</u>

In accordance with CIWMB requirements, the Authority shall annually set aside sufficient funds to fully fund all accrued closure costs liability. These funds will be held in a separate Closure Fund restricted specifically for this purpose.

B. <u>Postclosure Funding</u>

In accordance with the Financial Assurances, the Authority shall fund postclosure costs from future revenues when those costs are incurred. The Authority will not pre-fund postclosure costs in its operating budget. The Authority has entered into Pledge of Revenue with the CIWMB for this purpose.

C. <u>Closure Funding Calculations</u>

The Authority shall, as part of the budget process, annually recalculate the closure costs on a per ton basis. Funds will be transferred on a monthly basis to the Closure funds based on tonnage land-filled. Post closure expense incurred as a result of current fiscal year solid waste disposal will be recorded as an expense on the Authority's financial statements with a corresponding liability.

9 - FISCAL MONITORING

Authority staff shall prepare and present to the Board regular reports that analyze, evaluate and forecast the Authority's financial performance and economic condition.

A. Financial Status and Performance Reports

Monthly reports comparing expenditures and revenues to current budget, noting the status of fund balances, and outlining any remedial actions necessary to maintain the Authority's financial position shall be prepared for review by the Board.

B. Five-year Forecast of Revenues and Expenditures

A five-year forecast of revenues and expenditures, to include a discussion of major trends affecting the Authority's financial position, shall be prepared in anticipation of the annual budget process. The forecast shall also examine critical issues facing the Authority, economic conditions, and the outlook for the upcoming budget year. The document shall provide insight into the Authority's financial position and alert the Board to potential problem areas requiring attention.

C. Semi-Annual Status Report on Capital Projects

A summary report on the contracts awarded, capital projects completed and the status of the Authority's various capital projects will be prepared at least semi-annually and presented to the Board.

D. Compliance with Board Policy Statements

The Financial Policies will be reviewed annually by the Board and updated, revised or refined as deemed necessary. Policy statements adopted by the Board are guidelines, and occasionally, exceptions may be appropriate and required. However, exceptions to stated policies will be specifically identified, and the need for the exception will be documented and fully explained.

10 - ACCOUNTING, AUDITING, AND FINANCIAL REPORTING

The Authority's accounting, auditing and financial reporting shall comply with prevailing local, state, and federal regulations, as well as current professional principles and practices as promulgated by authoritative bodies.

A. Conformance to Accounting Principles

The Authority's accounting practices and financial reporting shall conform to generally accepted accounting principles (GAAP) as promulgated by the Governmental Accounting Standards Board (GASB), the American Institute of Certified Public Accountants (AICPA), and the Government Finance Officers Association (GFOA).

B. Popular Reporting

In addition to issuing a comprehensive annual financial report (CAFR) in conformity with GAAP, the Authority shall supplement its CAFR with a simpler, "popular" report designed to assist those residents who need or desire a less detailed overview of the Authority's financial activities. This report should be issued no later than six months after the close of the fiscal year.

11 - INTERNAL CONTROLS

The Authority shall establish and maintain an internal control structure designed to provide reasonable assurance that Authority assets are safeguarded and that the possibilities for material errors in the Authority's financial records are minimized.

A. <u>Proper Authorizations</u>

Procedures shall be designed, implemented and maintained to ensure that financial transactions and activities are properly reviewed and authorized.

B. Separation of Duties

Job duties will be adequately separated to reduce, to an acceptable level, the opportunities for any person to be in a position to both perpetrate and conceal errors or irregularities in the normal course of assigned duties.

C. Proper Recording

Procedures shall be developed and maintained that will ensure financial transactions and events are properly recorded and that all financial reports may be relied upon as accurate, complete and up-to-date.

D. Access to Assets and Records

Procedures shall be designed and maintained to ensure that adequate safeguards exist over the access to and use of financial assets and records.

E. <u>Independent Checks</u>

Independent checks and audits will be made on staff performance to ensure compliance with established procedures and proper valuation of recorded amounts.

F. Costs and Benefits

Internal control systems and procedures must have an apparent benefit in terms of reducing and/or preventing losses. The cost of implementing and maintaining any control system should be evaluated against the expected benefits to be derived from that system.

12 - OPERATING BUDGET

The Authority's operating budget will implement the policy decisions of the Board. It will provide a clear picture of the Authority's resources and their use.

A. Budget Format

The budget shall provide a complete financial plan of all Authority funds and activities for the ensuing fiscal year and shall be in such form as the Chief Administrative Officer deems desirable or that the Board may require.

The budget shall begin with a clear general summary of its contents. It shall show in detail all estimated revenues, all carry-over fund balances and reserves, and all proposed expenditures, including debt service, for the ensuing fiscal year.

The total of proposed expenditures shall not exceed the total of estimated revenues plus the un-appropriated fund balance, exclusive of reserves, for any fund.

The budget will be organized on a program/service level format.

The budget development process will include the identification and evaluation of policy options for increasing and decreasing service levels.

B. Estimated Revenues

The Authority will annually update its revenue forecast to enhance the budgetary decision-making process.

In its budget projections, the Authority will attempt to match current expense to current revenue. If it becomes apparent that revenue shortfalls will create a deficit, efforts will be made first to reduce the deficiency through budgetary reductions.

If appropriate reductions are insufficient, the Board may decide, on an exception basis, to use an appropriate existing reserve, which is in excess of minimum reserve requirements.

C. <u>Appropriations</u>

In evaluating the level of appropriations for program enhancements, or reductions, the Authority will apply the following principles in the priority order given:

- 1. Essential services, which provide for the health and safety of residents will be funded to maintain current dollar levels.
- 2. The budget will provide for adequate ongoing maintenance of facilities and equipment.
- 3. Appropriations for program enhancements or reductions will be evaluated on a case-by-case basis rather than across the board.

- 4. When reductions in personnel are necessary to reduce expenditures, they shall be consistent with the Authority Board's established service level priorities and, when possible, shall be accomplished through normal attrition.
- 5. Programs, which are self-supported by special revenues or fees, shall be separately evaluated.

Prior to the Authority Board making any supplemental appropriation, the CAO or Finance Manager shall certify that funds in excess of those estimated in the budget are available for appropriation. Any such supplemental appropriations shall be made for the fiscal year by Board action up to the amount of any excess.

Appropriations may be reduced any time during the fiscal year by the Authority Board upon recommendation of the CAO. When appropriation reductions are recommended, the CAO shall provide specific recommendations to the Board, indicating the estimated amount of the reduction, any remedial actions taken, and recommendations as to any other steps to be taken.

The CAO may transfer appropriations between divisions, and division managers may transfer appropriations between programs and accounts within their individual divisions, but only the Board by resolution may appropriate funds from reserves or fund balances.

All appropriations, except for Capital Improvement Program and Grant Programs appropriations, shall lapse at the end of the fiscal year to the extent that they have not been expended or encumbered. An appropriation in the Capital Improvement Program shall continue in force until expended, revised, or cancelled.

The Authority will endeavor to budget an appropriated contingency account in all Divisions operating budget equal to one percent of the total Operating Budget to meet changing operational requirements during the fiscal year.

13 - CAPITAL ASSETS

The Authority will capitalize all capital assets in accordance with Generally Accepted Accounting Principles so as to maintain proper control of all capital assets.

- A. <u>Overview</u> The Finance Division will maintain a capital asset management system that will meet external financial reporting requirements and the needs of the Authority in line with these policies.
 - Capital assets are recorded as expenditures in governmental funds at the time the
 assets are received and the liability is incurred. These assets will be capitalized at
 cost on the government wide financial statements. Enterprise fixed assets are
 recorded as assets within the fund when purchased and a liability is incurred.
 - i. GASB 34 defines Capital Assets as land, improvements to land, easements, buildings, building improvements, vehicles, machinery, equipment, works of art and historical treasures, infrastructure, and all other tangible or intangible assets that are used in operations and that have initial useful lives extending beyond a single reporting period.
 - ii. GASB 34 defines Infrastructure Assets as long-lived capital assets that normally are stationary in nature and normally can be preserved for a significantly greater number of years than most capital assets. Examples include roads, bridges, tunnels, drainage systems, water and sewer systems, dams and lighting systems. Buildings that are an ancillary part of a network of infrastructure assets are included.

The Authority uses the most current edition of GOVERNMENTAL ACCOUNTING, AUDITING, AND FINANCIAL REPORTING (GAAFR) published by the Government Finance Officers Association (GFOA) as its authoritative guide in setting policy and establishing accounting procedures regarding capital assets.

- B. <u>Capitalization</u> Generally all capital assets with an original cost of \$25,000 or more will be capitalized (recorded as an asset on the balance sheet versus expensing the item). Infrastructure Assets with an original cost of \$150,000 or more will be capitalized. This capitalization policy addresses financial reporting, not control. The Authority follows the GFOA recommended practices for establishing capitalization thresholds. Specific capitalization requirements are described as follows:
 - 1. The asset must cost \$25,000 or more.
 - 2. The asset must have a useful life of two (2) or more years.
 - 3. The capitalization threshold is applied to individual units of capital assets rather than groups. For example, ten items purchased for \$10,000 each will not be capitalized even though the total (\$100,000) exceeds the threshold of \$25,000.
 - 4. For purposes of capitalization, the threshold will generally not be applied to components of capital assets. For example a keyboard, monitor and central processing unit purchased as components of a computer system will not be evaluated individually against the capitalization threshold. The entire computer system will be treated as a single asset. The capitalization threshold will be applied to a network if all component parts are required to make the asset

functional.

- Repairs to existing capital assets will generally not be subject to capitalization unless the repair extends the useful life of the asset. In this case the repair represents an improvement and is subject to the requirements described number 6 below.
- 6. Improvements to existing capital assets will be presumed by definition to extend the useful life of the related capital asset and therefore will be subject to capitalization if the cost exceeds \$5,000.
- 7. Capital projects will be capitalized as "construction in progress" until completed. Personal computers will not be capitalized:

C. <u>Leased Assets-</u>

Operating leased assets are usually short term and cancelable at anytime. The recording of an operating lease as a fixed asset is not required because the item is not purchased.

Capital leases will be capitalized if one or more of the following criteria are met and the chance of cancellation is low:

- a. Ownership is transferred by the end of the lease term
- b. The lease contains a bargain purchase option
- c. The lease term is greater than or equal to 75 percent of the asset's service life
- d. The present value of the minimum lease payment is greater than or equal to ninety percent (90%) of the fair market value of the asset at the inception of the lease.

Capital lease items are capitalized at the beginning of the lease period, regardless of when the title transfers. Capital leases are recorded at net present value of lease payments.

- D. <u>Capital Asset Recording</u> It is the responsibility of the Finance Division to record, monitor and inventory all fixed assets. Each division will assign appropriate staff members to respond to verification, inventories, and filling out the necessary forms for recording transfers, dispositions or retired fixed assets.
- E. <u>Acquisition of Capital Assets</u> Fixed assets may be acquired through direct purchase, lease-purchase or capital lease, construction, eminent domain, donations, and gifts.

When a capital asset is acquired the funding source will be identified.

If funds are provided by a specific funding source, a record will be made of that specific source such as:

- Bond Proceeds
- State Grants
- F. Measuring the Cost and/or Value Capital assets are recorded at their "historical cost", which is the original cost of the assets. Donations accepted by the Authority will be valued at the fair market value at the time of donation. Costs include purchase price (less discounts) and any other reasonable and necessary costs incurred to place the asset in its intended location and prepare it for service. Costs could include the following:

Sales Tax
Freight charges
Legal and title fees
Closing costs
Appraisal and negotiation fees
Surveying fees
Land-preparation costs
Demolition costs
Relocation costs
Architect and accounting fees
Insurance premiums and interest costs during construction

- G. <u>Establishing Cost in the Absence of Historical Records</u> According to the GASB 34, an estimate of the original cost is allowable. Standard costing is one method of estimating historical cost using a known average installed cost for a like unit at the estimated date of acquisition. Another recognized method is normal costing wherein an estimate of historical cost is based on current cost of reproduction new indexed by a reciprocal factor of the price increase of a specific item or classification from the appraisal date to the estimated date acquired. When necessary the Authority will use whichever method gives the most reasonable amount based on available information.
- H. Recording Costs Incurred After Acquisition Expenditures/expenses for replacing a component part of an asset are not capitalized. However, expenditures/expenses that either enhance a capital asset's functionality (effectiveness or efficiency), or that extend a capital asset's expected useful life are capitalized. For example, periodically slurry sealing a street would be treated as a repair (the cost would not be capitalized), while an overlay or reconstruction would be capitalized. Adding a new lane constitutes an addition and would therefore also be capitalized.
- I. <u>Disposition or Retirement of Fixed Assets</u> It is the Authority's policy that divisions wishing to dispose of surplus, damaged or inoperative equipment must notify the Finance Division.
 - The Authority will conduct public auctions, as necessary, for the purpose of disposing of surplus property. Auctions will be conducted by the Finance Division. The original cost less depreciation will then be removed from the Authority's capital asset management system.
- J. <u>Transfer of Assets</u> The transfer of fixed assets between divisions requires notification to the Finance Department.
- K. <u>Depreciation</u> In accordance with GASB Statement No. 34 the Authority will record depreciation expense on all capital assets, except for inexhaustible assets.
 - The Authority will use straight-line depreciation using the half-year convention or mid month as appropriate. Depreciation will be calculated for half a year in the year of acquisition and the year of disposition. Depreciation will be calculated over the estimated useful life of the asset.
- L. <u>Recommended Lives</u> The Authority follows GFOA Recommended Practices when establishing recommended lives for capitalized assets. In accordance with GASB 34 the Authority will rely on "general guidelines obtained from professional or industry organizations." In particular the Authority will rely on estimated useful lives published by GFOA. If the life of a particular asset is estimated to be different than these guidelines, it

may be changed. The following is a summary for the estimated useful lives:

Asset ClassUseful LifeBuildings20 to 50 yearsImprovements15 to 45 yearsInfrastructure20 to 50 yearsEquipment and Machinery5 to 20 years

- M. <u>Control of Assets</u> In accordance with GFOA Recommended Practice the Authority will exercise control over the non-capitalized tangible capital-type items by establishing and maintaining adequate control procedures at the division level. The Authority's capitalization threshold of \$5,000 meets financial reporting needs and is not designed for nor particularly suited to maintain control over lower cost capital assets. It is the responsibility of each division to maintain inventories of lower-cost capital assets to ensure adequate control and safekeeping of these assets.
- N. <u>Maintenance Schedules</u> The Authority shall develop and implement maintenance and replacement schedules with a goal of maximizing the useful life of all assets. The schedules shall include estimates of annual maintenance and/or replacement funding required for each asset.
- O. <u>Maintenance Funding</u> The Authority shall identify specific sources of funds for the annual maintenance or replacement of each asset. Whenever possible, the maintenance or replacement funding shall be identified from a source other than the Authority General Fund. The Authority shall endeavor to set aside, on an annual basis, one and one-half percent (1½%) of its Operating Budget to provide for on-going maintenance and required replacement of assets that cannot be reasonably funded from other sources.
- Q. <u>Inventorying</u> The Authority will follow the GFOA recommended practice of performing a physical inventory of its capitalized capital assets, either simultaneously or on a rotating basis, so that all capital assets are physically accounted for at least once every five years.
- R. <u>Tagging</u> The Authority will tag only moveable equipment with a value of \$5,000 or higher. Rolling stock items will not be tagged. They will be identified by the VIN number. The Finance department will be responsible for tagging equipment.



RESOLUTION NO. 2017 -

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY APPROVING THE DISPOSAL AND SERVICE FEES EFFECTIVE JULY 1, 2017

WHEREAS the Board of Directors of the Salinas Valley Solid Waste Authority held a public hearing on March 16, 2017 to review the disposal fees and rates for FY 2017-18; and,

WHEREAS due to an increased tonnage projection, no increase in the solid waste tipping fee is necessary to cover the cost of operations, State mandates and fees, and capital improvement costs; and

WHEREAS an increase of \$90,800 in the AB939 service fee on franchise haulers is necessary to cover the addition of a Diversion Worker I at Sun Street Transfer Station fro increased construction and demolition material management; and

WHEREAS said AB939 fee will be calculated as the full cost of AB939 services, less offsetting revenue and will be allocated to franchise haulers based upon their proportionate share of landfilled tonnage in the previous three fiscal years; and

WHEREAS, a \$0.50 per ton increase in the Franchise Transportation Surcharge is necessary to pay for the transportation of Franchise Waste; and

WHEREAS, other minor adjustments are necessary to the rate schedule;

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Salinas Valley Solid Waste Authority that the Disposal Fees and Rates Schedule attached hereto as "Exhibit A" is hereby approved to become effective July 1, 2017.

BE IT FURTHER RESOLVED that the General Manager/CAO is hereby authorized to make adjustments to the Disposal Fees and Rates Schedule on a case by case basis for recyclable/diverted materials where there is a clear benefit to the Authority or when there is an instance or a situation not covered by the Disposal Fees and Rates Schedule. In such instances, the Board of Directors will be notified at the next scheduled meeting.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at a meeting duly held on the 17th day of March 2017, by the following vote:

Friko I Truiill	la Clark of the Poord	
ATTEST:		Simón Salinas, President
ABSTAIN:	BOARD MEMBERS:	
ABSENT:	BOARD MEMBERS:	
NOES:	BOARD MEMBERS:	
AYES:	BOARD MEMBERS:	

PROPOSED DISPOSAL AND SERVICE FEES Effective July 1, 2017

Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.

			rrent or Rate	Propo Chan	
LANDFILLED MA	TERIALS				
Franchise Haulers (Class III Solid Waste)	\$	68.50	Per Ton		
Self Haul Loads at all Sites					
Minimum charge per load (up to 500 lbs.)	\$		Per Load \$	16.00	Per Load
Loads weighing between 501 and 999 lbs.	\$		Per Load \$	32.00	Per Load
Loads weighing 1,000 lbs. and above	\$	68.50	Per Ton		
Fumigation or Mulch Plastic/Drip Tape - Johnson Canyon only					
Loads weighing 500 lbs. or less	\$	18.75	Per Load		
Loads weighing between 501 and 999 lbs.	\$	37.50	Per Load		
Loads weighing 1,000 pounds and above	\$	75.00	Per Ton		
Nonfriable Asbestos	\$	90.00	Per Ton		
Up to 1 cubic yard w/o pre-approval) wetted and double bagged					
Special Handling Charge (in addition to cost per ton) - Johnson Canyon	only				
Remediated Soil Handling	\$	100.00	Each		
Certified Burials (under 20' trailer)	\$	105.00	Each		
Certified Burials (20' and over trailer)	\$	210.00	Each		
Special Handling Charge (in addition to cost per ton)					
Unloading Assistance (Per Person, 1 hour minimum)	\$	75.00	Hour		
Pull Off / Push Off Assistance	\$	50.00	Each		
Tarps	\$	10.00	Each		
Untarped Loads	•		of the Required Fe	۵	
Chaiped Loads	Addi	itional 50 /	or the required rec	5	
Compost Bins	\$	49.95	Each		
*Soil (Loaded by the Customer) - Johnson Canyon	\$	1.00	Per Cubic		
			Yard Up to 500 C.Y.		

AB939 Fees

AB939 Fees Total \$ 2,228,900 Annual **\$ 2,319,700 Annual**

Fee is charged to franchise haulers based on prior three years of tonnage: Fee allocation is as follows:

				Total Tonnage	Allocation	Annual	Monthly
	FY 2013-14	FY 2014-15	FY 2015-16	FYE 2014-16	Percentage	AB939 Fee	AB939 Fee
Salinas	91,878	91,965	91,518	275,361	63.4%	1,471,169	122,597
Monterey	28,988	29,987	32,367	91,342	21.0%	488,012	40,668
Tri Cities (Combined)	15,071	15,071	15,071	45,213	10.4%	241,559	
Soledad							8,425
Greenfield							7,839
Gonzales							3,866
King City	7,422	7,422	7,422	22,266	5.1%	118,960	9,913
	143,359	144,445	146,378	434,182	100.0%	2,319,700	193,308

PROPOSED DISPOSAL AND SERVICE FEES Effective July 1, 2017

Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.

Current Fee or Rate Proposed Changes

SOURCE SEPARATED DIVERTIBLE MATERIALS

<u>Cardboard</u>	No	Charge				
Recyclable plastic and glass containers, aluminum and paper	No	Charge				
Metal including appliances without freon	No	Charge				
Construction and Demolition materials	•	50.00				
Clean Construction & Demolition	\$		Per Ton			
Minimum charge per load (up to 500 lbs.)	\$	14.50				
Loads weighing between 501 and 999 lbs.	\$ \$		Per Load			
Loads weighing 1,000 lbs. and above	Ф	58.00	Per Ton			
Mattresses and box springs (in recyclable condition)						
Mattresses and Box Springs (5 or less)		Charge				
Matresses and Box Springs (6 or more)	\$	5.00	Each			
Green waste and Wood						
Minimum charge up to 500 lbs.	\$	10.00	Per Load			
Loads weighing between 501 and 999 lbs.	\$	17.00	Per Load			
Loads weighing 1,000 lbs. and above	\$	33.50	Per Ton			
Wood Stumps (3 feet and over in diameter) & Tree limbs	\$	68.50	Per Ton			
Green waste Contamination						
Curbside Truck, 2-3.5 cubic yards of contamination	\$	125.00	per load			
Curbside Truck, 3.6-6 cubyic yards of contamination	\$	210.00	per load			
Curbside Truck, more than 6 cubic yards of contamination	\$	255.00	per load			
Caracian Francis IIIan C Carac January Containination	*	200.00	p 01 10 a a			
Transfer Truck, 7-8.5 cubic yards of contamination	\$	125.00	per load			
Transfer Truck, 8.6-10 cubic yards of contamination	\$	210.00	per load			
Transfer Truck, more than 10 yards of contamination	\$	255.00	per load			
Soil and Aggregate (Johnson Canyon Landfill only)						
Clean Fill Dirt (up to 10 c.y. without pre-approval)	\$	12.00	Per Ton	\$	14.00	Per Ton
Asphalt (suitable for road base)	\$		Per Ton	Ψ	14.00	1 61 1011
Concrete (suitable for road base - no rebar)	\$		Per Ton			
Concrete with rebar/pipe	\$		Per Ton			
	·					
Biosolids/Alternative Daily Cover (Johnson Canyon Landfill only and subject to pre-approval)	\$	28.00	Per Ton			
Tires (without rims only)						
Auto/Light Truck Tires less than 42"	\$	2 00	Each			
Auto/Light Truck Tires less than 42"	\$	10.00				
Commercial Tires	\$	75.00				
Equipment Tires	\$	150.00				
Altered Tires (split, sliced, quartered)	\$	68.50	Per Ton			
· · · · · · · · · · · · · · · · · · ·	*	00.00				

PROPOSED DISPOSAL AND SERVICE FEES

Effective July 1, 2017

Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.

Current

			rent r Rate
HOUSEHOLD HAZARDOUS WASTE AT C		TION FA	CILITIES
Households outside the Authority	's servi	ce area	
	Minim	ium cha	rge \$1.50 per lb.
Absorbent	\$	1.50	Per Lb.
Absorbent	\$	8.00	Per Bag
Acids/Bases	\$	1.50	Per Lb.
Aerosols	\$	1.25	Per Can
Antifreeze	\$	1.50	Per Lb.
Environmentally Hazardous Substances (Reactive and Solvents)	\$	5.00	Per Lb.
Flammable Liquids	\$	1.50	Per Lb.
Flammable Sludge	\$	1.50	Per Lb.
Motor Oil - contaminated	\$	1.50	Per Lb.
Oil Filters (autos and small trucks) Oil Filters (trucks and equipment)	\$ \$	1.50 10.00	Each Each
Oxidizers	\$	1.50	Per Lb.
Paint and Paint Related Materials	\$	1.50	Per Lb.
Pesticides	\$	1.50	Per Lb.
Toxic Solids	\$	1.50	Per Lb.
Household Hazardous Waste (HHW) Clean-up Service Fee (1 hour minimum)	\$	75.00	Per Hour of Labor
Household Hazardous Waste (HHW) Sorting Fee	\$	25.00	Per customer
Appliances and Air Conditioners Without refrigerant With refrigerant	No C	harge 15.00	Each
Gas Cylinders (Propane, helium, fire extinguishers only) Must be empty with value open			
1 liter 5 gallons	\$ \$	1.50 8.00	Each Each
Sharps Disposal (from residences only) Used needles and lancets (in an approved container)	No Ch	arge	
Sharps Containers (for household use)	¢	5.00	Each

\$

5.00 Each

3 Quart Container

Proposed

Changes

PROPOSED DISPOSAL AND SERVICE FEES

Effective July 1, 2017

UNIVERSAL WASTE AT HHW COLLECTION FACILITIES

Current Fee or Rate

Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.

<u> </u>	Minimum about \$4.50 man nound
	Minimum charge \$1.50 per pound
Batteries Alkaline or Rechargeable A, AA, AAA, B, C, D and 6 volt Nickel-Cadmium, Lithium, Silver Oxide-Hydride Cells, Lead Gel Cells, Nickel-Metal, and Lithium	\$ 1.50 Per Lb.
UPS/Automobile and Light Truck Batteries	No Charge
CRT (televisions and computer monitors)	No Charge
Cell Phones	No Charge
Computers, keyboard and printers	No Charge
Copiers, mimeographs, facsimile machines	No Charge
Compact Fluorescent Bulbs Fluorescent Lamps Halogen, High Pressure Soldium Tubes Fluorescent Ballasts (PCB)	\$ 1.50 Per Lb. \$ 1.50 Per Lb. \$ 1.50 Per Lb. \$ 2.00 Per Lb.
Kitchen appliances: microwaves, toaster, toaster ovens	No Charge
Mercury Mercury thermostats, thermometers or switches Toner, developer, ink cartridges (office use) Toner and developer (industrial use)	\$ 7.00 Per Lb. \$ 1.00 Each \$ 1.50 Per Lb. \$ 1.50 Per Lb.
ADMINISTRATIVE & SPE	ECIAL FEES
FranchiseTransportation Surcharge Agenda Packets for Board or Executive Committee Agendas Only Agendas Only for Public Agencies Reproduction of Public Records Copies of Weight Tags Returned Check Fee Finance Charge on accounts 30+ Days Past Due Media duplication for disks, cds, tapes Plans & Specifications for Construction Projects	\$ 17.00 Per Ton \$ 116.00 Annually \$ 26.00 Annually \$ 18.00 Annually \$ 0.10 Per Page \$ 20.00 Each \$ 25.00 Each 1.5% per mo., 18% annually Actual Cost \$5.00 Min. Each Actual Cost \$15.00 Min. Per Set Actual Cost
Full Size Plans for Construction Projects	\$15.00 Min Per Set

Proposed

Changes



RESOLUTION NO. 2017 -

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY APPROVING THE OPERATING BUDGET, THE PERSONNEL ALLOCATION AND SALARY SCHEDULE FOR FY 2017-18

WHEREAS, on January 19, 2017, the Board of Directors of the Salinas Valley Solid Waste Authority provided staff direction for preparation of the proposed operating budget; and,

WHEREAS, on February 16, 2017, the Board of Directors of the Salinas Valley Solid Waste Authority reviewed the proposed operating budget; and,

WHEREAS, the Board held a public hearing on March 16, 2017, to discuss the proposed FY 2017-18 rates; and,

WHEREAS, on March 16, 2017, the Board approved an increase of \$90,800 in the AB939 Service Fee, a \$.50 increase to the franchise transportation surcharge, as well as other minor adjustments to the rate schedule;

NOW THEREFORE BE IT RESOLVED, by the Board of Directors of the Salinas Valley Solid Waste Authority, that the Operating Budget for Fiscal Year 2017-18, attached hereto as "Exhibit A" is hereby approved to become effective July 1, 2017; and,

BE IT FURTHER RESOLVED, that the Personnel Allocation attached hereto as "Exhibit B" and the Salary Schedule attached hereto as "Exhibit C" are hereby approved to become effective July 1, 2017; and

BE IT FURTHER RESOLVED, that the General Manager/CAO is hereby authorized to implement the budget in accordance with the Authority's financial policies.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at a meeting duly held on the 16th day of March 2017, by the following vote:

Erika J. Trujil	llo, Clerk of the Board	
ATTEST:		
		Simón Salinas, President
ABSTAIN:	BOARD MEMBERS:	
ABSENT:	BOARD MEMBERS:	
NOES:	BOARD MEMBERS:	
AYES:	BOARD MEMBERS:	



SALINAS VALLEY RECYCLES PERSONNEL ALLOCATION EFFECTIVE DATE 07/01/2017

Program and Position	15-16	15-16	15-16	16-17	16-17	16-17	17-18
	Approved	Approved	Approved	Approved	Approved	Approved	Proposed
	05/20/15	09/17/15	11/19/15	07/01/16	8/22/16	11/01/16	07/01/2017
Administration							
General Manager/CAO	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Assistant General Manager	-	-	1.0	**	**	**	**
Human Resources/Organizational Development Mgr	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Clerk of the Board	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Human Resources Generalist	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Administrative Support Assistant II	2.0	2.0	2.0	2.0	2.0	-	-
Administrative Support Assistant I	1.0	1.0	1.0	1.0	1.0	-	-
Administrative Support Assistant I/II	-	-	-	-	-	3.0	3.0
Total Administration	7.0	7.0	8.0	7.0	7.0	7.0	7.0
Finance							
Finance Manager	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Business Services Supervisor	-	-	-	-	-	-	-
Accountant	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Accounting Technician I	1.0	1.0	1.0	1.0	1.0	-	-
Accounting Technician I/II	-	_	-	-	-	1.0	1.0
Administrative Support Assistant II	_	_	-	_	_	_	_
Total Finance	3.0	3.0	3.0	3.0	3.0	3.0	3.0
Resource Recovery	510			0.10	0.10		510
Diversion Manager	1.0	1.0	_	1.0	1.0	_	_
Resource Recovery Manager	-	- 1.0	_	- 1.0	- 1.0	1.0	1.0
Recycling Coordinator	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Contracts & Grants Analyst	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Resource Recovery Technician I	2.0	2.0	2.0	2.0	2.0	1.0	1.0
Resource Recovery Technician I/II	2.0	- 2.0	- 2.0	2.0	2.0	2.0	2.0
Marketing Intern	-					0.5	0.5
Total Resource Recovery	5.0	5.0	4.0	5.0	5.0	5.5	5.5
Engineering	0.0	0.0		0.0	0.0		0.0
Authority Engineer	1.0	1.0	1.0	_	_	_	_
Engineering and Environmental Compliance Manager	_	-	1.0	1.0	1.0	1.0	1.0
Total Engineering	1.0	1.0	2.0	1.0	1.0	1.0	1.0
Operations							
Operations Manager	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Field Operations Supervisor I	2.0	2.0	2.0	2.0	2.0	2.0	2.0
Solid Waste Technician I	1.0	1.0	1.0	1.0	1.0	-	-
Solid Waste Technician I/II	-	-	-	-	-	1.0	1.0
Household Hazardous Waste Technician	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Equipment Operator/Driver/Lead	1.0	2.0	2.0	2.0	2.0	2.0	2.0
Heavy Equipment Operator/Lead	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Equipment Operator/Driver	6.0	5.0	5.0	5.0	6.0	6.0	7.0
Heavy Equipment Operator	3.0	3.0	3.0	3.0	3.0	3.0	3.0
HHW Maintenance Worker II	3.0	3.0	3.0	3.0	3.0		-
HHW Maintenance Worker I/II	-		-	-	-	3.0	3.0
Scalehouse Cashier	4.0	4.0	4.0	4.0	4.0	4.0	4.0
Diversion Worker I	6.0	6.0	6.0	6.0	8.0	4.0	4.0
Diversion Worker II	2.0	2.0	2.0	2.0	3.0	-	-
Diversion Worker I/II	2.0	2.0	2.0	2.0	3.0	11.0	12.0
Total Operations	31.0	31.0	31.0	31.0	35.0	11.0 35.0	37.0
Frozen Positions	31.0	31.0	31.0	31.0	33.0	33.0	37.0
Business Services Supervisor	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Diversion Driver	2.0	2.0	2.0	2.0	2.0	2.0	2.0
Total Frozen Positions	3.0	3.0	3.0	3.0	3.0	3.0	3.0
Total Full Time Equivalents	50.0	50.0	51.0	50.0	54.0	54.5	56.5

^{**} The Assistant General Manager position and duties are assigned to a Division Manager by the GM. Currently this assignment is being held by the Operations Manager.



POSITION

RANGE		1.0	_	_]		_	1.5	_				2.0				2.5				_	3.0	_			3.5		_		4.0	_			4.5	!	_		5.0	
		ш	Monthly	Annual			_	Monthly	Annual			ш	Monthly	Annual	Hourly	Bi-Weekly	Monthly	Annual		_	_	Montniy	Annual	Hourly	B	_	Annual		Е	Monthly	Annual	Hourly			Annual	Hourly	3	Monthly
о П	8.740	699.20	1,514.93	18,179.20		6.929	716.72	1,552.89	18,634.72	007.0	9.183	734.64	1,591.72	19,100.64	9.413	753.04	1,631.59	19,579.04		9.648	771.84	1,6/2.32	20,067.84	688	791.12	1,714.09	20,569.12	10.136	810.88	1,756.91	21,082.88	10 389	834.12	1.800.76	21,609.12	10.649	851.92	1,845.83
3167.2	8.959	716.72	1,552.89	18,634.72	0070	9.183	734.64	1,591.72	19,100.64	•	9.413	753.04	1,631.59	19,579.04	9.648	771.84	1,672.32	20,067.84		9.889	791.12	1,714.09	20,569.12	10.136	810.88	1,756.91	21,082.88	10.389	831.12	1,800.76	21,609.12	10 649	851.92	1.845.83	22,149.92	10.915	873.20	1,891.93
5 F	9.183	734.64	1,591.72	19,100.64	077	9.413	753.04	1,631.59	19,579.04	0,00	9.648	771.84	1,672.32	20,067.84	9.889	791.12	1,714.09	20,569.12		10.136	810.88	1,756.91	21,082.88	10.389	831.12	1,800.76	21,609.12	10.649	851.92	1,845.83	22,149.92	10 915	873.20	1.891.93	22,703.20	11.188	895.04	1,939.25
0 1 4	9.413	753.04	1,631.59	19,579.04	0,00	9.648	771.84	1,672.32	20,067.84	000	9.889	791.12	1,714.09	20,569.12	10.136	810.88	1,756.91	21,082.88		10.389	831.12	1,800.76	21,609.12	10.649	851.92	1,845.83	22,149.92	10.915	873.20	1,891.93	22,703.20	11 188	895.04	1.939.25	23,271.04	11.468	917.44	1,987.79
0 F	9.648	771.84	1,672.32	20,067.84	0000	9.669	791.12	1,714.09	20,569.12	00,00	10.136	810.88	1,756.91	21,082.88	10.389	831.12	1,800.76	21,609.12	5, 5, 5,	10.649	851.92	1,845.83	22,149.92	10.915	873.20	1,891.93	22,703.20	11.188	895.04	1,939.25	23,271.04	11 468	917 44	1.987.79	23,853.44	11.755	940.40	2,037.53
0	9.889	791.12	1,714.09	20,569.12	007.07	10.136	810.88	1,756.91	21,082.88	000 01	10.389	831.12	1,800.76	21,609.12	10.649	851.92	1,845.83	22,149.92	= , = = ,	10.915	873.20	1,891.93	22,703.20	11,188	895.04	1,939.25	23,271.04	11.468	917.44	1,987.79	23,853.44	11 755	940 40	2,037.53	24,450.40	12.049	963.92	2,088.49
SIEP	10.136	810.88	1,756.91	21,082.88	000 07	10.389	831.12	1,800.76	21,609.12	0,00	10.649	851.92	1,845.83	22,149.92	10.915	873.20	1,891.93	22,703.20		11.188	895.04	1,939.25	23,271.04	11.468	917.44	1,987.79	23,853.44	11.755	940.40	2,037.53	24,450.40	12 049	963.92	2.088.49	25,061.92	12.350	988.00	2,140.67
0 1 1 0	10.389	831.12	1,800.76	21,609.12	0,000	10.649	851.92	1,845.83	22,149.92	-,00,	10.915	873.20	1,891.93	22,703.20	11.188	895.04	1,939.25	23,271.04		11.468	917.44	67.786,r	23,853.44	11,755	940.40	2,037.53	24,450.40	12.049	963.92	2,088.49	25,061.92	12 350	00 886	2.140.67	25,688.00	12.659	1,012.72	2,194.23
0 1 1	10.649	851.92	1,845.83	22,149.92	170 07	CL8.0T	873.20	1,891.93	22,703.20	007.77	11.188	895.04	1,939.25	23,271.04	11.468	917.44	1,987.79	23,853.44		11.755	940.40	2,037.53	24,450.40	12.049	963.92	2,088.49	25,061.92	12.350	988.00	2,140.67	25,688.00	12 659	1 012 72	2,194.23	26,330.72	12.975	1,038.00	2,249.00
01 10	10.915	873.20	1,891.93	22,703.20	007.77	11.188	895.04	1,939.25	23,271.04		11.468	917.44	1,987.79	23,853.44	11.755	940.40	2,037.53	24,450.40		12.049	963.92	2,088.49	25,061.92	12.350	988.00	2,140.67	25,688.00	12.659	1,012.72	2,194.23	26,330.72	12 975	1 038 00	2.249.00	26,988.00	13.299	1,063.92	2,305.16
о Г	11.133	890.64	1,929.72	23,156.64		11.412	912.96	1,978.08	23,736.96		11.697	935.76	2,027.48	24,329.76	11.990	959.20	2,078.27	24,939.20		12.290	983.20	72.051,2	25,563.20	12.597	1.007.76	2,183.48	26,201.76	12.912	1,032.96	2,238.08	26,856.96	13 235	1 058 80	2.294.07	27,528.80	13.565	1,085.20	2,351.27

age							L 3diy 1, 2017						
NOILISOA 60	SALARY		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
f 11													
18			10.915	11.188	11.468	11.755	12.049	12.350	12.659	12.975	13.299	13.631	13.904
	5.5	Bi-Weekly	873.20	895.04	917.44	940.40	963.92	988.00	1,012.72	1,038.00	1,063.92	1,090.48	1,112.32
		Monthly	1,891.93	1,939.25	1,987.79	2,037.53	2,088.49	2,140.67	2,194.23	2,249.00	2,305.16	2,362.71	2,410.03
		Annual	22,703.20	23,271.04	23,853.44	24,450.40	25,061.92	25,688.00	26,330.72	26,988.00	27,661.92	28,352.48	28,920.32
		Hourly	11.1	11.468	11.755	12.049	12.350	12.659	12.975	13.299	13.631	13.972	14.251
	0.9	Bi-Weekly	895.	917.44	940.40	963.92	988.00	1,012.72	1,038.00	1,063.92	1,090.48	1,117.76	1,140.08
		Monthly	1,939	1,987.79	2,037.53	2,088.49	2,140.67	2,194.23	2,249.00	2,305.16	2,362.71	2,421.81	2,470.17
		Annual	23,271.04	23,853.44	24,450.40	25,061.92	25,688.00	26,330.72	26,988.00	27,661.92	28,352.48	29,061.76	29,642.08
											-	•	
		Hourly	11.468	11.755	12.049	12.350	12.659	12.975	13.299	13.631	13.972	14.321	14.607
	6.5	Bi-Weekly	917.44	940.40	963.92	988.00	1,012.72	1,038.00	1,063.92	1,090.48	1,117.76	1,145.68	1,168.56
		Monthly	1,987.79	2,037.53	2,088.49	2,140.67	2,194.23	2,249.00	2,305.16	2,362.71	2,421.81	2,482.31	2,531.88
		Annual	23,853.44	24,450.40	25,061.92	25,688.00	26,330.72	26,988.00	27,661.92	28,352.48	29,061.76	29,787.68	30,382.56
		Hourly	11.755	12.049	12.350	12.659	12.975	13.299	13.631	13.972	14.321	14.679	14.973
	7.0	В	940	963.92	988.00	1,012.72	1,038.00	1,063.92	1,090.48	1,117.76	1,145.68	1,174.32	1,197.84
			2,037.	2,088.49	2,140.67	2,194.23	2,249.00	2,305.16	2,362.71	2,421.81	2,482.31	2,544.36	2,595.32
		Annual	24,450.40	25,061.92	25,688.00	26,330.72	26,988.00	27,661.92	28,352.48	29,061.76	29,787.68	30,532.32	31,143.84
			12.0	12.350	12.659	12.975	13.299	13.631	13.972	14.321	14.679	15.046	15.347
	7.5	ш	963	988.00	1,012.72	1,038.00	1,063.92	1,090.48	1,117.76	1,145.68	1,174.32	1,203.68	1,227.76
		Monthly	2,088.49	2,140.67	2,194.23	2,249.00	2,305.16	2,362.71	2,421.81	2,482.31	2,544.36	2,607.97	2,660.15
		Annual	25,061.92	25,688.00	26,330.72	26,988.00	27,661.92	28,352.48	29,061.76	29,787.68	30,532.32	31,295.68	31,921.76
			01007	010 07	110 07	000 07	700 07	010 07	700 77	010 77	4.0	207 17	1
•		_	12.350	12.659	12.975	13.299	13.631	13.972	14.321	14.679	15.046	15.422	15.730
Student Intern	8.0		988.00	1,012.72	1,038.00	1,063.92	1,090.48	1,117.76	1,145.68	1,174.32	1,203.68	1,233.76	1,258.40
		Montniy		2,194.23	2,249.00	2,305.16	2,362.71	2,421.81	2,482.31	2,544.36	2,607.97	2,673.15	2,726.53
		Annuai	75,666.00	20.056,92	76,966.00	26.100,72	20,332.40	23,U01.70	29,707.00	30,532.32	31,235.66	32,011.10	32,716.40
			01007	1	0000	, 00 0,		, ,	<u> </u>	() () () () () () () () () ()		000	
			12.6	12.975	13.299	13.631	13.972	14.321	14.67	15.046	15.422	15.808	16.124
	8.5	_	1,012.	1,038.00	1,063.92	1,090.48	1,117.76	1,145.68	1,174.32	1,203.68	1,233.76	1,264.64	1,289.92
		Monthly	2,194.23	2,249.00	2,305.16	2,362.71	2,421.81	2,482.31	2,544.36	2,607.97	2,673.15	2,740.05	2,794.83
		Annual	26,330.72	26,988.00	27,661.92	28,352.48	29,061.76	29,787.68	30,532.32	31,295.68	32,077.76	32,880.64	33,537.92
		Houris	12 075	13 200	13 634	13 972	14 324	14 679	15.046	15 100	45 808	16 203	16 527
	•	α	4 038	1 063 92	1 000 48	1117 76	1 1 1 1 5 68	4 4 7 4 32	1 203 68	1 233 76	1 264 64	1 296 24	1 322 16
		_	000,-	1,003.32	7 262 74	2 424 04	0 400 24	2644 26	20203.0	0 523.10	740.04	7 900 5	0 054.00
		Approp	26,249.00	27.664.00	20 252 40	27 75 000	20,404.3	20 522 22	24 205 60	27 777 76	22 000 64	20,000.32	24 276 46
		Allina	70,300.00	76.100,12	20,332.40	23,001.70	23,101.00	30,332.32	01,230.00	32,077.70	32,000.64	33,702.24	34,376.10
		Hourly	13.299	13.631	13.972	14.321	14.679	15.046	15.422	15.808	16.203	16.608	16.940
	4 6	ш	1 063	1 090 48	1 117 76	1 145 68	1 174 32	1 203 68	1 233 76	1 264 64	1 296 24	1 328 64	1 355 20
	-		2,305	2,362.71	2,421.81	2,482.31	2,544.36	2,607.97	2.673.15	2,740.05	2,808.52	2,878.72	2,936.27
		Annual	27,661.92	28,352.48	29,061.76	29,787.68	30,532.32	31,295.68	32,077.76	32,880.64	33,702.24	34,544.64	35,235.20
									•	•	•		

POSITION													
	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
		Hourly	13.631	13.972	14.321	14.679	15.046	15.422	15.808	16.203	16.608	17.023	17.363
	10.0	Bi-Weekly	1,090.48	1,117.76	1,145.68	1,174.32	1,203.68	1,233.76	1,264.64	1,296.24	1,328.64	1,361.84	1,389.04
		Monthly	2,362.71	2,421.81	2,482.31	2,544.36	2,607.97	2,673.15	2,740.05	2,808.52	2,878.72	2,950.65	3,009.59
		Annual	28,352.48	29,061.76	29,787.68	30,532.32	31,295.68	32,077.76	32,880.64	33,702.24	34,544.64	35,407.84	36,115.04
		Hourly	13.972	14.321	14.679	15.046	15.422	15.808	16.203	16.608	17.023	17.449	17.798
	10.5	Bi-Weekly	1,117.76	1,145.68	1,174.32	1,203.68	1,233.76	1,264.64	1,296.24	1,328.64	1,361.84	1,395.92	1,423.84
		Monthly	2,421.81	2,482.31	2,544.36	2,607.97	2,673.15	2,740.05	2,808.52	2,878.72	2,950.65	3,024.49	3,084.99
		Annual	29,061.76	29,787.68	30,532.32	31,295.68	32,077.76	32,880.64	33,702.24	34,544.64	35,407.84	36,293.92	37,019.84
		Hourly	14.321	14.679	15.046	15.422	15.808	16.203	16.608	17.023	17.449	17.885	18.243
	11.0	Bi-Weekly	1,145.68	1,174.32	1,203.68	1,233.76	1,264.64	1,296.24	1,328.64	1,361.84	1,395.92	1,430.80	1,459.44
		Monthly	2,482.31	2,544.36	2,607.97	2,673.15	2,740.05	2,808.52	2,878.72	2,950.65	3,024.49	3,100.07	3,162.12
		Annual	29,787.68	30,532.32	31,295.68	32,077.76	32,880.64	33,702.24	34,544.64	35,407.84	36,293.92	37,200.80	37,945.44
		Hourly	14.679	15.046	15.422	15.808	16.203	16.608	17.023	17.449	17.885	18.332	18.699
Diversion Worker I	11.5	Bi-Weekly	1,174.32	1,203.68	1,233.76	1,264.64	1,296.24	1,328.64	1,361.84	1,395.92	1,430.80	1,466.56	1,495.92
		Monthly	2,544.36	2,607.97	2,673.15	2,740.05	2,808.52	2,878.72	2,950.65	3,024.49	3,100.07	3,177.55	3,241.16
		Annual	30,532.32	31,295.68	32,077.76	32,880.64	33,702.24	34,544.64	35,407.84	36,293.92	37,200.80	38,130.56	38,893.92
				i					•	i		•	
		Hourly	15.046	15.422	15.808	16.203	16.608	17.023	17.449	17.885	18.332	18.790	19.166
	12.0	Bi-Weekly	1,203.68	1,233.76	1,264.64	1,296.24	1,328.64	1,361.84	1,395.92	1,430.80	1,466.56	1,503.20	1,533.28
		Monthly	2,607.97	2,673.15	2,740.05	2,808.52	2,878.72	2,950.65	3,024.49	3,100.07	3,177.55	3,256.93	3,322.11
		Annual	31,295.68	32,077.76	32,880.64	33,702.24	34,544.64	35,407.84	36,293.92	37,200.80	38,130.56	39,083.20	39,865.28
		Hourly	15.422	15.808	16.203	16.608	17.023	17.449	17.885	18.332	18.790	19.260	19.645
	12.5	Bi-Weekly	1,233.76	1,264.64	1,296.24	1,328.64	1,361.84	1,395.92	1,430.80	1,466.56	1,503.20	1,540.80	1,571.60
		Monthly	2,673.15	2,740.05	2,808.52	2,878.72	2,950.65	3,024.49	3,100.07	3,177.55	3,256.93	3,338.40	3,405.13
		Annual	32,077.76	32,880.64	33,702.24	34,544.64	35,407.84	36,293.92	37,200.80	38,130.56	39,083.20	40,060.80	40,861.60
		Hourly	15.808	16.203	16.608	17.023	17.449	17.885	18.332	18.790	19.260	19.742	20.137
	13.0	ш,	1,264.64	1,296.24	1,328.64	1,361.84	1,395.92	1,430.80	1,466.56	1,503.20	1,540.80	1,579.36	1,610.96
		Monthly	2,740.05	2,808.52	2,878.72	2,950.65	3,024.49	3,100.07	3,177.55	3,256.93	3,338.40	3,421.95	3,490.41
		Annual	32,880.64	33,702.24	34,544.64	35,407.84	36,293.92	37,200.80	38,130.56	39,083.20	40,060.80	41,063.36	41,884.96
				i					•	i		•	
			16.203	16.608	17.023	17.449	17.885	18.332	18.790	19.260	19.742	20.236	20.641
Diversion Worker II	13.5	ш,	1,296.24	1,328.64	1,361.84	1,395.92	1,430.80	1,466.56	1,503.20	1,540.80	1,579.36	1,618.88	1,651.28
		Monthly	2,808.52	2,878.72	2,950.65	3,024.49	3,100.07	3,177.55	3,256.93	3,338.40	3,421.95	3,507.57	3,577.77
		Annual	33,702.24	34,544.64	35,407.84	36,293.92	37,200.80	38,130.56	39,083.20	40,060.80	41,063.36	42,090.88	42,933.28

21.157 1,692.56 3,667.21 44,006.56

20.742 1,659.36 3,595.28 43,143.36

20.236 1,618.88 3,507.57 42,090.88

19.742 1,579.36 3,421.95 41,063.36

1,540.80 3,338.40 40,060.80

1,503.20 3,256.93 39,083.20

18.332 1,466.56 3,177.55 38,130.56

17.885 1,430.80 3,100.07 37,200.80

17.449 1,395.92 3,024.49 36,293.92

1,361.84 2,950.65 35,407.84

16.608 1,328.64 2,878.72 34,544.64

Hourly
Bi-Weekly
Monthly
Annual

14.0

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NOILION 98	SALARY		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
₹ 1 1													
18		Hourly		17.449	17.885	18.332	18.790	19.260	19.742	20.236	20.742	21.261	21.686
	14.5	5 Bi-Weekly	1,361.84	1,395.92	1,430.80	1,466.56	1,503.20	1,540.80	1,579.36	1,618.88	1,659.36	1,700.88	1,734.88
		Monthly	2,950.65	3,024.49	3,100.07	3,177.55	3,256.93	3,338.40	3,421.95	3,507.57	3,595.28	3,685.24	3,758.91
		Annual	35,407.84	36,293.92	37,200.80	38,130.56	39,083.20	40,060.80	41,063.36	42,090.88	43,143.36	44,222.88	45,106.88
											-		
		_	17.44	17.885	18.332	18.790	19.260	19.742	20.236	20.742	21.261	21.793	22.229
	15.0	0 Bi-Weekly		1,430.80	1,466.56	1,503.20	1,540.80	1,579.36	1,618.88	1,659.36	1,700.88	1,743.44	1,778.32
		Monthly	3,024.49	3,100.07	3,177.55	3,256.93	3,338.40	3,421.95	3,507.57	3,595.28	3,685.24	3,777.45	3,853.03
		Annual	36,293.92	37,200.80	38,130.56	39,083.20	40,060.80	41,063.36	42,090.88	43,143.36	44,222.88	45,329.44	46,236.32
					18.790	19.260	19.742	20.236	20.742	21.261	21.793	22.338	22.785
	15.5	3	1,430.		1,503.20	1,540.80	1,579.36	1,618.88	1,659.36	1,700.88	1,743.44	1,787.04	1,822.80
		Monthly	3,100.07		3,256.93	3,338.40	3,421.95	3,507.57	3,595.28	3,685.24	3,777.45	3,871.92	3,949.40
		Annuai	37,400.80	36,130.36	39,063.20	40,060.60	41,063.30	42,090.66	43,143.36	44,222.60	49,323.44	40,463.04	47,392.00
		Hourly	18.332	18.790	19.260	19.742	20.236	20.742	21.261	21.793	22.338	22.896	23.354
	16.0	ш	1,466.56	1,503.20	1,540.80	1,579.36	1,618.88	1,659.36	1,700.88	1,743.44	1,787.04	1,831.68	1,868.32
		Monthly	3,177.55	3,256.93	3,338.40	3,421.95	3,507.57	3,595.28	3,685.24	3,777.45	3,871.92	3,968.64	4,048.03
		Annual	38,130.56	39,083.20	40,060.80	41,063.36	42,090.88	43,143.36	44,222.88	45,329.44	46,463.04	47,623.68	48,576.32
					19.742	20.236	20.742	21.261	21.793	22.338	22.896	23.468	23.937
	16.5	ш	1,503.2		1,579.36	1,618.88	1,659.36	1,700.88	1,743.44	1,787.04	1,831.68	1,877.44	1,914.96
		Monthly	3,256.93	3,338.40	3,421.95	3,507.57	3,595.28	3,685.24	3,777.45	3,871.92	3,968.64	4,067.79	4,149.08
		Annual	39,083.20	40,060.80	41,063.36	42,090.88	43,143.36	44,222.88	45,329.44	46,463.04	47,623.68	48,813.44	49,788.96
	ļ				ļ	ľ		ŀ	=		ŀ		
			19.26	19.742	20.236	20.742	21.261	21.793	22.338	22.896	23.468	24.055	24.536
	17.0	_		1,579.36	1,618.88	1,659.36	1,700.88	1,743.44	1,787.04	1,831.68	1,877.44	1,924.40	1,962.88
		Monthly	3,338.40	3,421.95	3,507.57	3,595.28	3,685.24	3,777.45	3,871.92	3,968.64	4,067.79	4,169.53	4,252.91
		Annuai	40,060.80	41,063.36	42,090.88	43,143.30	44,222.88	45,329.44	46,463.04	47,623.68	48,813.44	50,034.40	51,034.88
		Hourk	19 742	20 236	20 742	24 264	24 793	22.338	22 896	23.468	24 055	24 656	25 149
HHW Maintenance Worker	ker I 17.5	Ш	1,579.3	1,	1,659.36	1,700.88	1,743.44	1,787.04	1,831.68	1,877.44	1,924.40	1,972.48	2,011.92
		Monthly	3,421.95	3,507.57	3,595.28	3,685.24	3,777.45	3,871.92	3,968.64	4,067.79	4,169.53	4,273.71	4,359.16
		Annual	41,063.36	42,090.88	43,143.36	44,222.88	45,329.44	46,463.04	47,623.68	48,813.44	50,034.40	51,284.48	52,309.92
		7	300 00	200 7420	130 10	24 702	000	900 00	22 460	24 055	24 656	05 070	25 777
			•	4 650 36	107.12	4 742 44	4 707 04	4 024 60	4 077 44	4 004 40	4 072 40	27.75	20.07
	200	_	1,010.0	00.609.0	1,700.00	1,143.4	1,707.04	1,031.00	1,071,44	1,324.40	1,572.40	4 200 40	4 400 04
		Monthly	3,507.57	3,393.28	3,665.24	3,777.45	3,671.92	3,900.04	4,067.79	4,169.33	4,273.71	4,300.40	4,466.01
		Annual	42,090.88	43,143.36	44,222.88	45,329.44	46,463.04	47,623.68	48,813.44	50,034.40	51,284.48	52,565.76	53,616.16
	-	Hourk	27.77	24 264	24 703	22 338	908 66	23.468	24 055	24 656	25 272	25 90.4	26 122
Diversion Driver	18.5	B	1.659.3	1.700.88	1.743.44	1.787.04	1.831.68	1.877.44	1.924.40	1.972.48	2.021.76	2.072.32	2.113.76
			3,595.2	3,685.24	3,777.45	3,871.92	3,968.64	4,067.79	4,169.53	4,273.71	4,380.48	4,490.03	4,579.81
		Annual	43,143.36	44,222.88	45,329.44	46,463.04	47,623.68	48,813.44	50,034.40	51,284.48	52,565.76	53,880.32	54,957.76

		V0 4 1 4 D		CTED 4	CHED	oten o	OTED 4	2 0710	9 0110	2450.4	0444	OTED	OTED 40	0.TED 44
	POSITION	RANGE		- 1	31EP 2	2 1	91674	91673	0 1 0	SIEP?	0 1210	9 1	01 10	2 2 2
			Hourly	21.261	21.793	22.338	22.896	23.468	24.055	24.656	25.272	25.904	26.552	27.083
		19.0	Bi-Weekly	1,700.88	1,743.44	1,787.04	1,831.68	1,877.44	1,924.40	1,972.48	2,021.76	2,072.32	2,124.16	2,166.64
			Monthly	3,685.24	3,777.45	3,871.92	3,968.64	4,067.79	4,169.53	4,273.71	4,380.48	4,490.03	4,602.35	4,694.39
			Annual	44,222.88	45,329.44	46,463.04	47,623.68	48,813.44	50,034.40	51,284.48	52,565.76	53,880.32	55,228.16	56,332.64
			Name of	24 703	22 338	208 66	23 469	24 055	24 656	25 272	25 904	26 552	27 246	027.70
	HHW Maintenance Worker II	19 5	α		1 787 04	1 831 68	1 877 44	1 924 40	1 972 48	2 024 76	20.021	2 124 16	2 477 28	227.100
	Scalehouse Cashier	2		3.777.45	3.871.92	3.968.64	4.067.79	4.169.53	4.273.71	4.380.48	4.490.03	4.602.35	4.717.44	4.811.73
			Annual	45,329.44	46,463.04	47,623.68	48,813.44	50,034.40	51,284.48	52,565.76	53,880.32	55,228.16	56,609.28	57,740.80
			Hourly	22.338	22.896	23.468	24.055	24.656	25.272	25.904	26.552	27.216	27.896	28.454
	Administrative Assistant I	20.0	Bi-Weekly	1,787.04	1,831.68	1,877.44	1,924.40	1,972.48	2,021.76	2,072.32	2,124.16	2,177.28	2,231.68	2,276.32
			Monthly	3,871.92	3,968.64	4,067.79	4,169.53	4,273.71	4,380.48	4,490.03	4,602.35	4,717.44	4,835.31	4,932.03
			Annual	46,463.04	47,623.68	48,813.44	50,034.40	51,284.48	52,565.76	53,880.32	55,228.16	56,609.28	58,023.68	59,184.32
			- Harriella	900 00	22 460	24 055	24 656	050 30	25 004	000	27.046	24 000	205.00	20.465
		3 00	Fi Wookly		4 077 44	4 024 40	4 072 40	20.212	25.904	20.02	27.710	2 224 60	20.030	29.165
		6.02		3 968 64	4 067 79	4 169 53	1,372.40	4 380 48	4 490 03	4 602 35	4717 44	4 835 34	4 956 12	5.055.20
			Annual	47,623.68	48,813.44	50,034.40	51,284.48	52,565.76	53,880.32	55,228.16	56,609.28	58,023.68	59,473.44	60,663.20
				23.468	24.055	24.656	25.272	25.904	26.552	27.216	27.896	28.593	29.308	29.894
	Equipment Operator/Driver	21.0	1	1,877.44	1,924.40	1,972.48	2,021.76	2,072.32	2,124.16	2,177.28	2,231.68	2,287.44	2,344.64	2,391.52
	Heavy Equipment Operator		Monthly		4,169.53	4,273.71	4,380.48	4,490.03	4,602.35	4,717.44	4,835.31	4,956.12	5,080.05	5,181.63
			Annual	48,813.44	50,034.40	51,284.48	52,565.76	53,880.32	55,228.16	56,609.28	58,023.68	59,473.44	60,960.64	62,179.52
						j	ŀ							
			Hourly	24.055	24.656	25.272	25.904	26.552	27.216	27.896	28.593	29.308	30.041	30.642
		21.5	Bi-Weekly	1,924.40	1,972.48	2,021.76	2,072.32	2,124.16	2,177.28	2,231.68	2,287.44	2,344.64	2,403.28	2,451.36
			Monthly	4,169.53	4,273.71	4,380.48	4,490.03	4,602.35	4,717.44	4,835.31	4,956.12	5,080.05	5,207.11	5,311.28
			Annual	50,034.40	51,284.48	52,565.76	53,880.32	55,228.16	56,609.28	58,023.68	59,473.44	60,960.64	62,485.28	63,735.36
			Hourly	24.656	25.272	25.904	26.552	27.216	27.896	28.593	29.308	30.041	30.792	31.408
	Administrative Assistant II	22.0	В	1,972.48	2,021.76	2,072.32	2,124.16	2,177.28	2,231.68	2,287.44	2,344.64	2,403.28	2,463.36	2,512.64
			Monthly	4,273.71	4,380.48	4,490.03	4,602.35	4,717.44	4,835.31	4,956.12	5,080.05	5,207.11	5,337.28	5,444.05
			Annual	51,284.48	52,565.76	53,880.32	55,228.16	56,609.28	58,023.68	59,473.44	60,960.64	62,485.28	64,047.36	65,328.64
			-	-		31	0,0	000	00		7,000	001		00
				72.77	25.904	76.552	917.72	27.896	28.593	29.308	30.041	30.792	31.562	32.193
		22.5	2	2,021.76	2,072.32	2,124.16	2,177.28	2,231.68	2,287.44	2,344.64	2,403.28	2,463.36	2,524.96	2,575.44
			Monthly	4,380.48	4,490.03	4,602.35	4,717.44	4,835.31	4,956.12	5,080.05	5,207.11	5,337.28	5,470.75	5,580.12
			Annuai	52,565.76	53,880.32	95,228.1b	55,609.28	58,023.68	59,473.44	900.94	62,485.28	64,047.36	05,048.90	66,961.44
Pa	Accounting Technician I		Hourly	25.904	26.552	27.216	27.896	28.593	29.308	30.041	30.792	31.562	32.351	32.998
age	Equipment Operator Lead	23.0	Bi-Weekly	2,072.32	2,124.16	2,177.28	2,231.68	2,287.44	2,344.64	2,403.28	2,463.36	2,524.96	2,588.08	2,639.84
۵ (a	Heavy Equipment Operator Lead		Monthly	4,490.03	4,602.35	4,717.44	4,835.31	4,956.12	5,080.05	5,207.11	5,337.28	5,470.75	5,607.51	5,719.65
0 ^	Human Resources Generalist		Annual	53,880.32	55,228.16	56,609.28	58,023.68	59,473.44	60,960.64	62,485.28	64,047.36	65,648.96	67,290.08	68,635.84
f 11	Resource Recovery Tech I													
ıs	Solid Waste Technician I]	_											

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POSITION	SALARY		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
		Hourly	26.552	27.216	27.896	28.593	29.308	30.041	30.792	31.562	32.351	33.160	33.823
	23.5	Bi-Weekly	2,124.16	2,177.28	2,231.68	2,287.44	2,344.64	2,403.28	2,463.36	2,524.96	2,588.08	2,652.80	2,705.84
		Monthly	4,602.35	4,717.44	4,835.31	4,956.12	5,080.05	5,207.11	5,337.28	5,470.75	5,607.51	5,747.73	5,862.65
		Annual	55,228.16	56,609.28	58,023.68	59,473.44	60,960.64	62,485.28	64,047.36	65,648.96	67,290.08	68,972.80	70,351.84
		Hourly	27.216	27.896	28.593	29.308	30.041	30.792	31.562	32.351	33.160	33.989	34.669
	24.0	Bi-Weekly	2,177.28	2,231.68	2,287.44	2,344.64	2,403.28	2,463.36	2,524.96	2,588.08	2,652.80	2,719.12	2,773.52
		Monthly	4,717.44	4,835.31	4,956.12	5,080.05	5,207.11	5,337.28	5,470.75	5,607.51	5,747.73	5,891.43	6,009.29
		Annual	56,609.28	58,023.68	59,473.44	60,960.64	62,485.28	64,047.36	65,648.96	67,290.08	68,972.80	70,697.12	72,111.52
		Hourly	27.896	28.593	29.308	30.041	30.792	31.562	32.351	33.160	33.989	34.839	35.536
HHW Technician	24.5	Bi-Weekly	2,231.68	2,287.44	2,344.64	2,403.28	2,463.36	2,524.96	2,588.08	2,652.80	2,719.12	2,787.12	2,842.88
		Monthly	4,835.31	4,956.12	5,080.05	5,207.11	5,337.28	5,470.75	5,607.51	5,747.73	5,891.43	6,038.76	6,159.57
		Annual	58,023.68	59,473.44	60,960.64	62,485.28	64,047.36	65,648.96	67,290.08	68,972.80	70,697.12	72,465.12	73,914.88
	-					35						,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Accounting Technician II			28.593	29.308	30.041	30.792	31.562	32.351	33.160	33.989	34.839	35.710	36.424
Resource Recovery Tech II	25.0		2,287.44	2,344.64	2,403.28	2,463.36	2,524.96	2,588.08	2,652.80	2,719.12	2,787.12	2,856.80	2,913.92
Solid Waste Technician II		Monthly	4,956.12	5,080.05	5,207.11	5,337.28	5,470.75	5,607.51	5,747.73	5,891.43	6,038.76	6,189.73	6,313.49
		Annual	59,473.44	60,960.64	62,485.28	64,047.36	65,648.96	67,290.08	68,972.80	70,697.12	72,465.12	74,276.80	75,761.92
		-											
			29.308	30.041	30.792	31.562	32.351	33.160	33.989	34.839	35.710	36.603	37.335
Clerk of the Board	25.5	3	2,344.64	2,403.28	2,463.36	2,524.96	2,588.08	2,652.80	2,719.12	2,787.12	2,856.80	2,928.24	2,986.80
		Monthly	5,080.05	5,207.11	5,337.28	5,470.75	5,607.51	5,747.73	5,891.43	6,038.76	6,189.73	6,344.52	6,471.40
		Annual	60,960.64	62,485.28	64,047.36	65,648.96	67,290.08	68,972.80	70,697.12	72,465.12	74,276.80	76,134.24	77,656.80
			30.041	30.792	31.562	32.351	33.160	33.989	34.839	35.710	36.603	37.518	38.268
	26.0	_	2,403.28	2,463.36	2,524.96	2,588.08	2,652.80	2,719.12	2,787.12	2,856.80	2,928.24	3,001.44	3,061.44
		Monthly	5,207.11	5,337.28	5,470.75	5,607.51	5,747.73	5,891.43	6,038.76	6,189.73	6,344.52	6,503.12	6,633.12
		Annual	62,485.28	64,047.36	65,648.96	67,290.08	68,972.80	70,697.12	72,465.12	74,276.80	76,134.24	78,037.44	79,597.44
		_	30.792	31.562	32.351	33.160	33.989	34.839	35.710	36.603	37.518	38.456	39.225
	76.5		2,463.36	2,524.96	2,588.08	2,652.80	2,719.12	2,787.12	2,856.80	2,928.24	3,001.44	3,076.48	3,138.00
		Montnly		5,470.75	5,607.51	5,747.73	5,891.43	6,038.76	6,189.73	6,344.52	6,503.12	6,665.71	6,799.00
		Annual	64,047.36	65,648.96	67,290.08	68,972.80	70,697.12	72,465.12	74,276.80	76,134.24	78,037.44	79,988.48	81,588.00
		Hermile	22. 100	270.00	20.400	000 00	04 000	27. 70	200 00	01	200 450	20.441	100.01
			31.362	32.35	33.160	22.909	54.059	35.710	30.003	37.318	30.430	714.60	40.205
	27.0	ш.	2,524.96	2,588.08	2,652.80	2,719.12	2,787.12	2,856.80	2,928.24	3,001.44	3,076.48	3,153.36	3,216.40
		Monthly	5,470.75	5,607.51	5,747.73	5,891.43	6,038.76	6,189.73	6,344.52	6,503.12	6,665.71	6,832.28	6,968.87
		Annual	65,648.96	67,290.08	68,972.80	70,697.12	72,465.12	74,276.80	76,134.24	78,037.44	79,988.48	81,987.36	83,626.40
			32.351	33.160	33.989	34.839	35.710	36.603	37.518	38.456	39.417	40.402	41.210
	27.5	ш	2,588.08	2,652.80	2,719.12	2,787.12	2,856.80	2,928.24	3,001.44	3,076.48	3,153.36	3,232.16	3,296.80
		Monthly	5,607.51	5,747.73	5,891.43	6,038.76	6,189.73	6,344.52	6,503.12	6,665.71	6,832.28	7,003.01	7,143.07
		Annual	67,290.08	68,972.80	70,697.12	72,465.12	74,276.80	76,134.24	78,037.44	79,988.48	81,987.36	84,036.16	85,716.80

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
			33.160	33.989	34.839	35.710	36.603	37.518	38.456	39.417	40.402	41.412	42.240
	28.0	Bi-Weekly	2,652.80	2,719.12	2,787.12	2,856.80	2,928.24	3,001.44	3,076.48	3,153.36	3,232.16	3,312.96	3,379.20
		Monthly	5,747.73	5,891.43	6,038.76	6,189.73	6,344.52	6,503.12	6,665.71	6,832.28	7,003.01	7,178.08	7,321.60
		Annual	68,972.80	70,697.12	72,465.12	74,276.80	76,134.24	78,037.44	79,988.48	81,987.36	84,036.16	86,136.96	87,859.20
		Hourly	33.989	34.839	35.710	36.603	37.518	38.456	39.417	40.402	41.412	42.447	43.296
	28.5	ш	2,719.12	2,787.12	2,856.80	2,928.24	3,001.44	3,076.48	3,153.36	3,232.16	3,312.96	3,395.76	3,463.68
			5,891.43	6,038.76	6,189.73	6,344.52	6,503.12	6,665.71	6,832.28	7,003.01	7,178.08	7,357.48	7,504.64
		Annual	70,697.12	72,465.12	74,276.80	76,134.24	78,037.44	79,988.48	81,987.36	84,036.16	86,136.96	88,289.76	90,055.68
			34.839	35.710	36.603	37.518	38.456	39.417	40.402	41.412	42.447	43.508	44.378
	29.0	ш	2,787.12	2,856.80	2,928.24	3,001.44	3,076.48	3,153.36	3,232.16	3,312.96	3,395.76	3,480.64	3,550.24
		Monthly	6,038.76	6,189.73	6,344.52	6,503.12	6,665.71	6,832.28	7,003.01	7,178.08	7,357.48	7,541.39	7,692.19
		Annuai	12,405.12	74,275.60	70,134.24	7 6,037.44	79,966.46	01,967.30	04,030.10	96,136.96	00,203.70	90,490.64	92,306.24
Accountant		Hourly	35.710	36.603	37.518	38.456	39.417	40.402	41.412	42.447	43.508	44.596	45.488
Business Services Supervisor	29.5	8	2.856.80	2.928.24	3.001.44	3.076.48	3.153.36	3.232.16	3.312.96	3.395.76	3.480.64	3.567.68	3.639.04
Contracts & Grants Analyst			6,189.73	6.344.52	6.503.12	6.665.71	6.832.28	7.003.01	7.178.08	7.357.48	7.541.39	7.729.97	7.884.59
Field Operations Supervisor I		Annual	74,276.80	76,134.24	78,037.44	79,988.48	81,987.36	84,036.16	86,136.96	88,289.76	90,496.64	92,759.68	94,615.04
Recycling Coordinator													
		Herrich	00000	07 540	20 450	20 447	70 700	44.440	40,447	42 500	44 506	45 744	46.605
	00%	Bi Wookly	200.003	30.70	30.430	245236	3 2 2 2 4 6	2 3 4 2 9 6	2 305 76	45.500	3 567 68	43.711	3 730 00
	9		6 344 52	6 503 12	6,665,71	6 832 28	7 003 04	7 178 08	7 357 48	7 541 39	729 97	7 923 24	8 084 67
		Annual	76 134 24	78 037 44	79 988 48	81 987 36	84 036 16	86 136 96	88 289 76	90 496 64	92 759 68	95 078 88	96 980 00
		3	10,101,1	10000	or:000,01	20:100:10	21,000,10	20,000	0.004,00	10:001	25,1,20	00:0:0	00,00
		Hourly	37 518	38 456	39 417	40 402	41 412	42 447	43 508	44 596	45 711	46.854	47 791
	30.5	В	3.001.44	3.076.48	3.153.36	3.232.16	3.312.96	3.395.76	3.480.64	3.567.68	3.656.88	3.748.32	3.823.28
			6,503.12	6,665.71	6,832.28	7,003.01	7,178.08	7,357.48	7,541.39	7,729.97	7,923.24	8,121.36	8,283.77
		Annual	78,037.44	79,988.48	81,987.36	84,036.16	86,136.96	88,289.76	90,496.64	92,759.68	95,078.88	97,456.32	99,405.28
			00,420	177	007 07	277	177	001.07	301 11	771	710 07	100 07	000 07
	27	Bi Wookly	30.430	3 1 5 3 36	3 2 3 2 4 6	3312 06	3 305 76	3 480 64	2 567 68	3 656 88	3 748 32	3 842 00	3 018 88
			6.665.71	6,832.28	7.003.01	7.178.08	7.357.48	7.541.39	7.729.97	7.923.24	8.121.36	8.324.33	8,490.91
		Annual	79,988.48	81,987.36	84,036.16	86,136.96	88,289.76	90,496.64	92,759.68	95,078.88	97,456.32	99,892.00	101,890.88
		Hourly	39.417	40.402	41.412	42.447	43.508	44.596	45.711	46.854	48.025	49.226	50.211
	31.5	Ξ	3,153.36	3,232.16	3,312.96	3,395.76	3,480.64	3,567.68	3,656.88	3,748.32	3,842.00	3,938.08	4,016.88
		Monthly	6,832.28	7,003.01	7,178.08	7,357.48	7,541.39	7,729.97	7,923.24	8,121.36	8,324.33	8,532.51	8,703.24
		Annual	81,987.36	84,036.16	86,136.96	88,289.76	90,496.64	92,759.68	95,078.88	97,456.32	99,892.00	102,390.08	104,438.88
			•	i			•	•	i	•	•	•	
			40.402	41.412	42.447	43.508	44.596	45.711	46.854	48.025	49.226	50.457	51.466
	32.0	ш,	3,232.16	3,312.96	3,395.76	3,480.64	3,567.68	3,656.88	3,748.32	3,842.00	3,938.08	4,036.56	4,117.28
		Monthly	7,003.01	7,178.08	7,357.48	7,541.39	7,729.97	7,923.24	8,121.36	8,324.33	8,532.51	8,745.88	8,920.77
		Annual	84,036.16	86,136.96	88,289.76	90,496.64	92,759.68	95,078.88	97,456.32	99,892.00	102,390.08	104,950.56	107,049.28

STEP					-	-	2	criccint sail i, soil					:	
Hourity Hour	POSITION	SALARY		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
Northly 1,172.09 1,229.0 1,229.0 1,229.0 1,222.4 1,223.4 1,233.4 1,2						•		٠			•			
32. Bi-Weekly 3,12.66 5,385.76 5,440.64 3,567.88 3,568.88 3,748.22 3,842.00 3,938.00 4,036.66 4,137.44 4, 4109.			Hourly	41.412	42.447	43.508	44.596	45.711	46.854	48.025	49.226	50.457	51.718	52.752
Monthly 7,176.08 7,357.48		32.5		3,312.96	3,395.76	3,480.64	3,567.68	3,656.88	3,748.32	3,842.00	3,938.08	4,036.56	4,137.44	4,220.16
Houriy A2.447 A3.506 A4.596 A5.714 A6.864 A5.026 A5.022 A9.892.00 IO2,390.08 IO4,390.66 IO7,573.44 IO9			Monthly	7,178.08	7,357.48	7,541.39	7,729.97	7,923.24	8,121.36	8,324.33	8,532.51	8,745.88	8,964.45	9,143.68
Hourly 42.447 43.508 44.596 45.714 46.864 48.025 49.226 50.457 51.714 42.4088 44.596			Annual		88,289.76	90,496.64	92,759.68	95,078.88	97,456.32	99,892.00	102,390.08	104,950.56	107,573.44	109,724.16
Monthly 3,385.78 3,480.64 3,567.88 3,748.32 3,842.00 3,938.08 4,137.44 4,240.88 4,137.44 4,240.88 4,137.44 4,240.88 4,137.44 4,240.88 4,137.44 4,240.88 4,137.44 4,240.88 4,137.44 4,240.88 4,137.44 4,240.88 4,137.44 4,240.88 4,137.44 4,240.88 4,137.44 4,240.88 4,137.44 4,240.88 4,137.44 4,240.88 4,137.44 4,240.88 4,137.44 4,240.88 4,137.44 4,240.88 4,137.44 4,240.88 3,148.32 3,842.00 102,390.08 104,950.56 107,573.44 110,262.88 113,018.88 113,018.88 113,018.88 113,018.88 1,138.14 1,138			Loudin	72.447	40 500	44 506	45 744	76 057	40.005	900 07	20 457	24 740	20 044	54 074
Hourly A.5567.88 A.567.88		,		42.447	43.500	44.390	45.711	46.034	40.023	49.220	30.437	31./10	33.011	1 225 60
Houry Right Righ		33.U		3,395.76	2,480.64	3,507.00	3,656.88	3,748.32	3,842.00	3,938.08	4,036.56 8 745 88	8 967 7E	4,240.88	4,323.68
33.5 Bi-Weekly 3,480.64 3,567.68 3,678.89 3,7456.32 3,824.30 3,938.08 4,036.56 4,137.44 4,240.88 4,346.88 115. Annual 92,759.68 3,746.32 3,842.00 3,938.08 4,036.56 4,137.44 4,240.88 113,018.88 113,018.89 114,036.56 4,137.44 4,240.88 4,346.82 118,046.84 113,018.89 113,00.89 113,00.89 113,00.89 113,018.89 113,00.89 113,0			Annual		90,496.64	92,759.68	95,078.88	97,456.32	99,892.00	102,390.08	104,950.56	107,573.44	110,262.88	112,467.68
Hourly 43.508 44.596 45.711 46.854 48.025 3.98308 4.0356 4.0356 4.240.88 4.346.88 4.34														
Monthly 7,641.39 7,759.67 7,923.24 8,121.36 8,324.33 8,532.51 8,146.88 8,964.45 9,188.57 9,48.24 9,188.57 9,48.24 9,188.57 9,48.24 9,188.57 9,48.24 9,188.57 9,48.24 9,188.57 9,48.24 9,188.57 9,48.24 9,188.57 9,48.24 10,262.88 115,018.88			Hourly	43.508	44.596	45.711	46.854	48.025	49.226	50.457	51.718	53.011	54.336	55.423
Monthly 7,541.39 7,729.37 7,923.24 8,121.36 8,124.33 8,532.51 8,745.88 8,964.45 9,148.57 9,418.24 9,486.85 9,6078.88 9,6078.88 9,6078.88 9,6078.88 9,6078.88 9,6078.88 9,6078.88 9,6078.88 9,6078.88 9,6078.88 3,748.32 3,842.00 102,390.08 104,950.56 107,573.44 110,262.88 113,018.88 115,018.88 115,018.88 113,018.88 113,018.88 113,018.88 113,018.88 113,018.88 113,018.88 113,018.88 113,018.88 113,018.88 113,018.88 113,018.88 113,018.88 121		33.5		3,480.64	3,567.68	3,656.88	3,748.32	3,842.00	3,938.08	4,036.56	4,137.44	4,240.88	4,346.88	4,433.84
Hourly 44.596 45.714 46.854 48.025 5.0457 61.718 53.011 54.386 115,018.88 115,018.89 115,018.88 115,018.99 110,018.09 110,018.99 110,018.99 110,018.88 110,018.88 115,018.89 115,018.88 115,018.88 115,018.88 115,018.88 115,018.88 115,018.88 115,018.88 115,018.88 115,018.88 115,018.88 115,018.88 115,018.88 115,018.88 115,018.88 115,018.88 115,018.88 115,018.88 115			Monthly	7,541.39	7,729.97	7,923.24	8,121.36	8,324.33	8,532.51	8,745.88	8,964.45	9,188.57	9,418.24	9,606.65
Hourly 44.596 45.711 46.854 48.025 49.226 50.457 51.718 53.011 54.36.88 4,455.52 4 Monthly 7,729.97 7,923.24 8,121.36 8,322.81 8,745.88 8,964.45 9,188.57 9,418.24 9,653.63 115,843.52 118,738.88 113,018.88 115,843.52 118,738.88 121,748 4,240.88 4,455.52 4,566.88 4,137.44 4,240.88 4,455.52 4,566.88 4,137.44 4,10,262.88 113,018.88 115,843.52 118,738.88 121,368.89 97,456.32 99,892.00 102,390.08 104,950.56 107,573.44 110,262.88 113,018.88 115,843.52 118,738.88 121,368.89 113,018.88 115,843.52 118,738.88 121,368.89 113,018.88 113,018.88 113,018.88 113,018.88 121,368.89 121,368.89 121,369.89 104,950.56 107,573.44 110,262.88 113,018.88 113,018.88 113,018.88 121,369.89 104,950.56 107,573.44 110,262.88 113,018.88 113,018.88 121,369.89 104,950.56 107,573.44 110,262.88 113,018.88 113,018.88 121,369.89 104,950.56 107,573.44 110,262.88 113,018.88 113,018.88 113,018.88 113,018.88 113,018.88 113,018 113,018.88 113,			Annual		92,759.68	95,078.88	97,456.32	99,892.00	102,390.08	104,950.56	107,573.44	110,262.88	113,018.88	115,279.84
Hourly 46.566 45.711 46.854 48.025 4.036.56 5.0457 51.718 53.011 54.366 56.94 456.52 4, monthly 7,729.97 7,923.24 8,121.36 8,224.33 8,522.51 8,745.88 8,964.45 9,188.57 9,418.24 9,633.63 9,834.30 17,729.97 7,729.97 7,923.24 8,121.36 8,234.30 102,390.08 104,950.56 107,573.44 10,262.88 113,018.88 115,843.52 118,738.88 12,146.85 4,455.52 4,566.88 4,455.52 118,738.88 12,146.85 4,137.44 4,240.88 4,455.52 4,566.88 4,681.04 4,240.88 4,346.83 4,456.32 4,566.88 4,681.04 4,240.88 4,346.83 4,456.														
34.0 Bi-Weekly B			Hourly	44.596	45.711	46.854	48.025	49.226	50.457	51.718	53.011	54.336	55.694	56.808
Monthly 7,729.37 7,923.24 8,121.36 8,324.33 8,532.51 8,745.88 8,964.45 9,188.57 9,418.24 9,653.63 9,653.63 9,188.57 9,418.24 9,188.57 9,418.24 9,653.63 9,653.63 9,653.63 9,653.63 9,188.57 113,018.88 113,018.88 113,018.88 115,843.52 118,737.53 118,737.44 4,240.88 4,346.88 4,346.88 4,566.88 4,566.88 4,346.88 4,456.52 4,566.88 4,566.88 4,346.88 4,346.88 4,456.52 4,566.88 4,566.88 12,136.88 4,346.88 4,566.88<		34.0			3,656.88	3,748.32	3,842.00	3,938.08	4,036.56	4,137.44	4,240.88	4,346.88	4,455.52	4,544.64
Hourly 45.714 46.854 95,078.88 97,456.32 99,892.00 102,390.08 104,950.56 107,573.44 110,262.88 113,018.88 115,843.52 118. Hourly 45.714 46.854 88.025 49,226 50.457 51.718 53.01 54.38 4,346.88 4,455.52 4,566.88 4.017,573.44 110,262.88 113,018.88 118,738.89 121,707.04 1240.88 4,356.88 2,342.32 3,832.31 8,532.51 8,734.8 4,240.88 4,346.88 4,455.52 4,566.88 4,681.04 4,240.88 4,346.89 113,018.88 118,738.88 110,142.25 11			Monthly	7,729.97	7,923.24	8,121.36	8,324.33	8,532.51	8,745.88	8,964.45	9,188.57	9,418.24	9,653.63	9,846.72
Hourly 45.711 46.854 48.025 49.226 50.457 51.718 53.011 54.336 55.694 57.086 4. Bi-Weekly 3,656.88 3,748.32 3,842.00 3,938.08 4,036.56 4,137.44 4,240.88 4,346.88 4,455.52 4,566.88 171. Monthly 7,923.24 8,121.36 8,324.33 8,532.51 8,745.88 104,950.56 107,573.44 110,262.88 113,018.88 118,738.88 121,707.04 122. Bi-Weekly 3,748.32 3,942.00 3,938.08 4,036.56 4,137.44 4,240.88 4,455.52 4,566.88 4,681.04 4, 10,262.88 113,018.88 116,843.52 118,738.88 121,707.04 124.			Annual		95,078.88	97,456.32	99,892.00	102,390.08	104,950.56	107,573.44	110,262.88	113,018.88	115,843.52	118,160.64
Hourly 46.854 48.025 49.226 50.457 51.718 53.011 54.336 55.694 57.086 4. Hourly 3.656.88 3,748.32 3,842.00 102,390.08 10.4950.56 4,137.44 4,240.88 4,346.89 4,455.52 118,738.88 171, 10.42.25 118,738.89 1745.32 3,942.91 10.24.350 113,018.88 113,018.88 115,843.52 118,738.88 121,707.04 124,88 113,018.88 115,843.52 118,738.88 121,707.04 124, 110,262.88 113,018.88 115,843.52 118,738.88 121,707.04 124, 110,262.88 113,018.88 115,843.52 118,738.88 121,707.04 124, 110,262.88 113,018.88 113,018.88 113,018.88 112,707.04 124, 124, 124, 124, 124, 124, 124, 124			:											
34.5 Bi-Weekly 3,656.88 3,748.32 3,842.00 3,938.08 4,036.56 4,137.44 4,240.88 4,346.88 4,455.52 4,566.88 4, Monthly 7,523.24 8,121.36 8,324.33 8,532.51 8,748.88 8,964.45 9,188.57 9,418.24 9,683.63 9,884.91 10,142.25 10,800.102,390.08 104,950.56 107,573.44 110,262.88 113,018.88 115,843.52 118,738.88 121,707.04 124, Annual 97,456.32 99,892.00 102,390.08 104,950.56 107,573.44 110,262.88 115,018.88 115,843.52 118,738.88 121,707.04 124,				45.711	46.854	48.025	49.226	50.457	51.718	53.011	54.336	55.694	980.75	58.228
Monthly 7,923.24 8,121.36 8,324.33 8,522.51 8,745.88 8,964.45 9,188.57 9,418.24 9,653.63 9,894.91 10. Annual 95,078.88 9,7456.32 99,892.00 102,390.08 104,950.56 107,573.44 110,262.88 113,018.88 115,643.52 148,738.88 121 35.0 Bi-Weekly 3,748.32 3,842.00 3,938.08 4,036.56 4,137.44 4,240.88 4,346.88 4,455.52 4,566.88 4,681.04		34.5		3,656.88	3,748.32	3,842.00	3,938.08	4,036.56	4,137.44	4,240.88	4,346.88	4,455.52	4,566.88	4,658.24
Annual 95,078.88 97,456.32 99,892.00 102,390.08 104,950.56 107,573.44 110,262.88 113,018.88 115,843.52 118,738.88 121,			Monthly	7,923.24	8,121.36	8,324.33	8,532.51	8,745.88	8,964.45	9,188.57	9,418.24	9,653.63	9,894.91	10,092.85
Hourly 46.854 48.025 49.226 50.457 51.718 53.011 54.336 55.694 57.086 58.513 58.513 51.086 kl			Annual	95,078.88	97,456.32	99,892.00	102,390.08	104,950.56	107,573.44	110,262.88	113,018.88	115,843.52	118,738.88	121,114.24
Hourly 46.854 48.025 49.226 50.457 51.778 53.011 54.336 55.694 57.086 58.513 71.086 88.73					- 00	000			,,,	-		-		
35.0 Bi-Weekly 3,748.32 3,842.00 3,938.08 4,036.56 4,137.44 4,240.88 4,346.88 4,455.52 4,566.88 4,681.04 4	ng and Environmental Compliance Manager			46.854	48.025	49.226	50.457	51.718	53.011	54.336	55.694	57.086	58.513	59.683
Monthly 8,121.36 8,324.33 8,532.51 8,745.88 8,964.45 9,188.57 9,418.24 9,653.63 9,894.91 10,142.25 Annual 97,456.32 99,892.00 102,390.08 104,950.56 107,573.44 110,262.88 113,018.88 115,843.52 118,738.88 121,707.04 1	Finance Manager	35.0		3,748.32	3,842.00	3,938.08	4,036.56	4,137.44	4,240.88	4,346.88	4,455.52	4,566.88	4,681.04	4,774.64
Annual 97,456.32 99,892.00 102,390.08 104,950.56 107,573.44 110,262.88 113,018.88 115,843.52 118,738.88 121,707.04	Resources / Organizational Development Mgr		Monthly	8,121.36	8,324.33	8,532.51	8,745.88	8,964.45	9,188.57	9,418.24	9,653.63	9,894.91	10,142.25	10,345.05
Resource Recovery Manager	Operations Manager		Annual		99,892.00	102,390.08	104,950.56	107,573.44	110,262.88	113,018.88	115,843.52	118,738.88	121,707.04	124,140.64
	Resource Recovery Manager													
			İ											

	Hourly	48.025	49.226	50.457	51.718	53.011	54.336	55.694		58.513	59.976	61.176
35.5	5 Bi-Weekly	3,842.00	80.886,8	4,036.56	4,137.44	4,240.88	4,346.88	4,455.52	4,566.88	4,681.04	4,798.08	4,894.08
	Monthly	8,324.33	8,532.51	8,745.88	8,964.45	9,188.57	9,418.24	9,653.63		10,142.25	10,395.84	10,603.84
	Annual	99,892.00	102,390.08	104,950.56	107,573.44	110,262.88	113,018.88	115,843.52	118,738.88	121,707.04	124,750.08	127,246.08
	Hourly	49.226	50.457	51.718	53.011	54.336	55.694	980'29	58.513	926.69	61.475	62.705
36.0	0 Bi-Weekly	3,938.08	4,036.56	4,137.44	4,240.88	4,346.88	4,455.52	4,566.88	4,681.04	4,798.08	4,918.00	5,016.40
	Monthly	8,532.51	8,745.88	8,964.45	9,188.57	9,418.24	9,653.63	9,894.91	10,142.25	10,395.84	10,655.67	10,868.87
	Annual	102,390.08	104,950.56	107,573.44	110,262.88	113,018.88	115,843.52	118,738.88	121,707.04	124,750.08	127,868.00	130,426.40

63.012 64.272	5,040.96 5,141.76	1	131,064.96 133,685.76
61.475 6	4,918.00 5,0	1	127,868.00 131,0
926.69	4,798.08	1	124,750.08 12
58.513	4,681.04	10,142.25	21,707.04
980'29	4,566.88		118,738.88 13
55.694	4,455.52	9,653.63	115,843.52
54.336	4,346.88	9,418.24	113,018.88
53.011	4,240.88	9,188.57	110,262.88
51.718	4,137.44	8,964.45	107,573.44
50.457	4,036.56	8,745.88	104,950.56
Hourly	5 Bi-Weekly	Monthly	Annual
	36.5		

POSITION	SALARY		STEP 1	STEP 2	STEР 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
			51.718	53.011	54.336	55.694	57.086	58.513	59.976	61.475	63.012	64.587	62.879
Assistant General Manager	37.0	ш	4,137.44	4,240.88	4,346.88	4,455.52	4,566.88	4,681.04	4,798.08	4,918.00	5,040.96	5,166.96	5,270.32
		Monthly	8,964.45	9,188.57	9,418.24	9,653.63	9,894.91	10,142.25	10,395.84	10,655.67	10,922.08	11,195.08	11,419.03
		Annual	107,573.44	110,262.88	113,018.88	115,843.52	118,738.88	121,/0/.04	124,750.08	127,868.00	131,064.96	134,340.96	137,028.32
		, daniel	52 044	24 226	25 604	52 006	E0 E42	20 02	24 475	62 042	64 507	200 99	67 596
		_	10.00	04.330	20.034	900.70	00.013	03.370	01.4/3	03.012	100.00	00.202	070.70
	37.5	_	4,240.88	4,346.88	4,455.52	4,566.88	4,681.04	4,798.08	4,918.00	5,040.96	5,166.96	5,296.16	5,402.08
		Monthly	9,188.57	9,418.24	9,653.63	9,894.91	10,142.25	10,395.84	10,655.67	10,922.08	11,195.08	11,475.01	11,704.51
		Annuai	110,262.88	113,018.88	115,843.52	118,/38.88	121,707.04	124,750.08	127,868.00	131,064.96	134,340.96	137,700.16	140,454.08
		Hourly	54.336	55.694	57.086	58.513	59.976	61.475	63.012	64.587	66.202	67.857	69.214
	38.0	Bi-Weekly	4 346 88	4 455 52	4 566 88	4 681 04	4 798 08	4 918 00	5 040 96	5.166.96	5 296 16	5 428 56	5 537 12
		Monthly	9 418 24	9 653 63	9 894 91	10 142 25	10.395.84	10.655.67	10 922 08	11 195 08	11 475 01	11 761 88	11 997 09
		Annual	113,018.88	115,843.52	118,738.88	121,707.04	124,750.08	127,868.00	131,064.96	134,340.96	137,700.16	141,142.56	143,965.12
		Hourly	55.694	57.086	58.513	59.976	61.475	63.012	64.587	66.202	67.857	69.553	70.944
	38.5	Bi-Weekly	4,455.52	4,566.88	4,681.04	4,798.08	4,918.00	5,040.96	5,166.96	5,296.16	5,428.56	5,564.24	5,675.52
		Monthly	9,653.63	9,894.91	10,142.25	10,395.84	10,655.67	10,922.08	11,195.08	11,475.01	11,761.88	12,055.85	12,296.96
		Annual	115,843.52	118,738.88	121,707.04	124,750.08	127,868.00	131,064.96	134,340.96	137,700.16	141,142.56	144,670.24	147,563.52
		Hourk	57 086	58 513	50 976	R1 475	63 042	64 587	66 202	67 857	69 553	71 292	72718
	90	Bi-Weekly	4 566 88	4 681 04	4 798 08	4 918 00	5 040 96	7 166 96	5 296 16	5 428 FG	5 564 24	5 703 36	5 817 44
	9	Monthly	4,300.00	40.140.04	40.305.04	40 655 67	3,040.30	3,100.30	14 475 04	44 764 00	42.004.24	42 257 20	42 604 45
		Annual	118.738.88	121.707.04	124.750.08	127.868.00	131.064.96	134.340.96	137.700.16	141.142.56	144.670.24	148.287.36	151.253.44
		Hourly	58.513	59.976	61.475	63.012	64.587	66.202	67.857	69.553	71.292	73.074	74.535
	39.5	Bi-Weekly	4,681.04	4,798.08	4,918.00	5,040.96	5,166.96	5,296.16	5,428.56	5,564.24	5,703.36	5,845.92	5,962.80
		Monthly	10,142.25	10,395.84	10,655.67	10,922.08	11,195.08	11,475.01	11,761.88	12,055.85	12,357.28	12,666.16	12,919.40
		Annual	121,707.04	124,750.08	127,868.00	131,064.96	134,340.96	137,700.16	141,142.56	144,670.24	148,287.36	151,993.92	155,032.80
		Hourly	59.976	61.475	63.012	64.587	66.202	67.857	69.553	71.292	73.074	74.901	76.399
	40.0	Bi-Weekly	4,798.08	4,918.00	5,040.96	5,166.96	5,296.16	5,428.56	5,564.24	5,703.36	5,845.92	5,992.08	6,111.92
		Monthly	10,395.84	10,655.67	10,922.08	11,195.08	11,475.01	11,761.88	12,055.85	12,357.28	12,666.16	12,982.84	13,242.49
		Annual	124,750.08	127,868.00	131,064.96	134,340.96	137,700.16	141,142.56	144,670.24	148,287.36	151,993.92	155,794.08	158,909.92
		Hourly	61 475	63 012	64 587	66 202	67 857	69 553	71 292	73 074	74 901	76 774	78.309
	70 2		4 948 00	E 040 96	E 466 06	E 206 46	E 478 EE	E 564 24	5 203 36	E 94E 92	5 000 08	6 141 92	6 264 72
	5	_	4,916.00	3,040.30	3,100.30	01.250.10	3,420.30	42.054.24	42 257 20	3,043.32	3,332.00	42 207 40	42 572 56
		MOILLIN	10,633.67	10,922.00	11,133.00	11,473.01	11,701.00	14,050.00	07.755,71	12,000.10	12,302.04	13,307.49	13,973.30
		Annuai	127,868.00	131,064.96	134,340.96	137,700.16	141,142.56	144,670.24	148,287.35	151,993.92	155,794.08	159,689.92	162,882.72
		riper ell	0.00	704 504	000 00	730 23	00	74 200	720 074	74 004	111 01	10 600	790 00
	3		63.012	64.587	505.40	67.857	69.553	282.17	73.074	74.901	6.11.00	78.693	80.267
	41.0		5,040.96	5,166.96	5,296.16	5,428.56	5,564.24	5,703.36	5,845.92	5,992.08	6,141.92	6,295.44	6,421.36
		Monthly	10,922.08	11,195.08	11,475.01	11,761.88	12,055.85	12,357.28	12,666.16	12,982.84	13,307.49	13,640.12	13,912.95
		Annual	131,064.96	134,340.96	137,700.16	141,142.56	144,670.24	148,287.36	151,993.92	155,794.08	159,689.92	163,681.44	166,955.36

е														
104	POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
of '														
11:			Hourly	64.587	66.202	67.857	69.553	71.292	73.074	74.901	76.774	78.693	80.660	82.273
8		41.5	Bi-Weekly	5,166.96	5,296.16	5,428.56	5,564.24	5,703.36	5,845.92	5,992.08	6,141.92	6,295.44	6,452.80	6,581.84
			Monthly	11,195.08	11,475.01	11,761.88	12,055.85	12,357.28	12,666.16	12,982.84	13,307.49	13,640.12	13,981.07	14,260.65
			Annual	134,340.96	137,700.16	141,142.56	144,670.24	148,287.36	151,993.92	155,794.08	159,689.92	163,681.44	167,772.80	171,127.84
			Hourly	66.202	67.857	69.553	71.292	73.074	74.901	76.774	78.693	80.660	82.677	84.331
		42.0	Bi-Weekly	5,296.16	5,428.56	5,564.24	5,703.36	5,845.92	5,992.08	6,141.92	6,295.44	6,452.80	6,614.16	6,746.48
			Monthly	11,475.01	11,761.88	12,055.85	12,357.28	12,666.16	12,982.84	13,307.49	13,640.12	13,981.07	14,330.68	14,617.37
			Annual	137,700.16	141,142.56	144,670.24	148,287.36	151,993.92	155,794.08	159,689.92	163,681.44	167,772.80	171,968.16	175,408.48
			Hourly	67.857	69.553	71.292	73.074	74.901	76.774	78.693	80.660	82.677	84.744	86.439
		42.5	Bi-Weekly	5,428.56	5,564.24	5,703.36	5,845.92	5,992.08	6,141.92	6,295.44	6,452.80	6,614.16	6,779.52	6,915.12
			Monthly	11,761.88	12,055.85	12,357.28	12,666.16	12,982.84	13,307.49	13,640.12	13,981.07	14,330.68	14,688.96	14,982.76
			Annual	141,142.56	144,670.24	148,287.36	151,993.92	155,794.08	159,689.92	163,681.44	167,772.80	171,968.16	176,267.52	179,793.12
		N/A	Hourly											91.38
Gen	General Manager/CAO	(Board	Bi-Weekly											7,310.40
		Approved	Monthly											15,839.20
		Contract)	Annual											190,070.40
													,	

Bond Deb Service Salinas Valley Solid Waste Authority Refunding Revenue Bonds Series 2014A (AMT)

Period				Fiscal Year	
Ending	Principal	Interest	Total	Ended	Total
8/1/2017	145,000	737,562.50	882,562.50		
2/1/2018	-	733,937.50	733,937.50	6/30/2018	1,616,500.00
8/1/2018	1,265,000	733,937.50	1,998,937.50		
2/1/2019	-	702,312.50	702,312.50	6/30/2019	2,701,250.00
8/1/2019	1,330,000	702,312.50	2,032,312.50		
2/1/2020	-	669,062.50	669,062.50	6/30/2020	2,701,375.00
8/1/2020	1,400,000	669,062.50	2,069,062.50		
2/1/2021	-	634,062.50	634,062.50	6/30/2021	2,703,125.00
8/1/2021	1,470,000	634,062.50	2,104,062.50		
2/1/2022	-	597,312.50	597,312.50	6/30/2022	2,701,375.00
8/1/2022	1,545,000	597,312.50	2,142,312.50		
2/1/2023	-	558,687.50	558,687.50	6/30/2023	2,701,000.00
8/1/2023	1,630,000	558,687.50	2,188,687.50		
2/1/2024	-	517,937.50	517,937.50	6/30/2024	2,706,625.00
8/1/2024	2,155,000	517,937.50	2,672,937.50		
2/1/2025	-	464,062.50	464,062.50	6/30/2025	3,137,000.00
8/1/2025	2,265,000	464,062.50	2,729,062.50		
2/1/2026	-	401,775.00	401,775.00	6/30/2026	3,130,837.50
8/1/2026	2,395,000	401,775.00	2,796,775.00		
2/1/2027		335,912.50	335,912.50	6/30/2027	3,132,687.50
8/1/2027	2,335,000	335,912.50	2,670,912.50		
2/1/2028		271,700.00	271,700.00	6/30/2028	2,942,612.50
8/1/2028	2,270,000	271,700.00	2,541,700.00		
2/1/2029	-	209,275.00	209,275.00	6/30/2029	2,750,975.00
8/1/2029	2,400,000	209,275.00	2,609,275.00		
2/1/2030	-	143,275.00	143,275.00	6/30/2030	2,752,550.00
8/1/2030	2,535,000	143,275.00	2,678,275.00		
2/1/2031	-	73,562.50	73,562.50	6/30/2031	2,751,837.50
8/1/2031	2,675,000	73,562.50	2,748,562.50	6/30/2032	2,748,562.50
	27,815,000	13,363,312.50	41,178,312.50		41,178,312.50



Bond Deb Service Salinas Valley Solid Waste Authority Refunding Revenue Bonds Series 2014B (Taxable)

Period				Fiscal Year Fiscal Year
Ending	Principal	Interest	Total	Ended Total
8/1/2017	335,000	52,126.05	387,126.05	
2/1/2018	-	47,645.43	47,645.43	6/30/2018 434,771.48
8/1/2018	345,000	47,645.43	392,645.43	
2/1/2019	-	42,082.30	42,082.30	6/30/2019 434,727.73
8/1/2019	355,000	42,082.30	397,082.30	
2/1/2020	-	35,557.40	35,557.40	6/30/2020 432,639.70
8/1/2020	370,000	35,557.40	405,557.40	
2/1/2021	-	28,016.80	28,016.80	6/30/2021 433,574.20
8/1/2021	385,000	28,016.80	413,016.80	
2/1/2022	-	19,564.13	19,564.13	6/30/2022 432,580.93
8/1/2022	405,000	19,564.13	424,564.13	
2/1/2023	-	10,166.10	10,166.10	6/30/2023 434,730.23
8/1/2023	420,000	10,166.10	430,166.10	6/30/2024430,166.10_
_ _	2,615,000	418,190.37	3,033,190.37	3,033,190.37



EQUIPMENT LEASE PURCHASE AGREEMENT PAYMENT SCHEDULE

Period				Fiscal Year	Fiscal Year
Ending	Principal	Interest	Total	Ended	Total
8/1/2017	372,067.93	26,729.28	398,797.21		_
2/1/2018	377,797.77	20,999.44	398,797.21	6/30/2018	797,594.42
8/1/2018	383,615.85	15,181.35	398,797.20		
2/1/2019	389,523.53	9,273.67	398,797.20	6/30/2019	797,594.40
8/1/2019	212,662.55	3,275.00	215,937.55	6/30/2020	215,937.55
_	1,735,667.63	75,458.74	1,811,126.37	_	1,811,126.37



SALINAS VALLEY SOLID WASTE AUTHORITY Landfilled Tonnage History

Service	Area	

Fiscal		Annual	Cummulative	South
Year	Tonnage	% Change	% Change	Valley
1997-98	248,415			
1998-99	250,065	0.7%	0.7%	
1999-00	250,912	0.3%	1.0%	
2000-01	246,489	-1.8%	-0.8%	
2001-02	216,524	-12.2%	-12.8%	
2002-03	219,583	1.4%	-11.6%	
2003-04	227,207	3.5%	-8.5%	23,622.0
2004-05	234,709	3.3%	-5.5%	84,571.0
2005-06	235,866	0.5%	-5.1%	89,536.0
2006-07	222,907	-5.5%	-10.3%	85,327.0
2007-08	205,981	-7.6%	-17.1%	86,739.0
2008-09	187,486	-9.0%	-24.5%	84,322.0
2009-10	173,938	-7.2%	-30.0%	79,615.0
2010-11	171,131	-1.6%	-31.1%	79,552.0
2011-12	167,033	-2.4%	-32.8%	69,215.0
2012-13	166,500	-0.3%	-33.0%	70,021.0
2013-14	166,998	0.3%	-32.8%	75,790.0
2014-15	173,972	4.2%	-30.0%	1,951.0
2015-16	182,298	4.8%	-26.6%	0.0



SALINAS VALLEY SOLID WASTE AUTHORITY Projected Landfilled Tonnage

		Service Area
Fiscal Year	Service Area	% Change
2016-17	170,000	_
2017-18	177,500	4.4%
2019-20	177,500	0.0%
2020-21	177,500	0.0%
2021-22	177,500	0.0%
2022-23	177,500	0.0%



FY 2017-18 Salinas Valley Recycles Debt Service Coverage Ratio Calculations

		2017-18		
	2016-17	Proposed	Increase /	%
	Budget	Budget	(Decrease)	Change
Operating Revenues				
Tipping Fees - Solid Waste	11,645,600	12,158,750	513,150	4.4%
Tipping Fees - Surcharge	1,751,000	1,803,000	52,000	3.0%
Tipping Fees - Diverted Materials	1,434,400	1,442,700	8,300	0.6%
AB939 Service Fee	2,228,900	2,309,800	80,900	3.6%
Charges for Services	124,500	124,500	-	0.0%
Sales of Materials	309,500	244,000	(65,500)	-21.2%
Gas Royalties	220,000	220,000	-	0.0%
Investment Earnings	31,700	62,000	30,300	95.6%
Total Operating Revenues (A)	17,745,600	18,364,750	619,150	3.5%
Operating Expenditures				
Administration	3,040,300	3,175,400	135,100	4.4%
AB939 Services	2,978,250	3,124,800	146,550	4.9%
Recycling Programs	954,200	954,200	-	0.0%
Transfer Stations	2,519,400	2,628,400	109,000	4.3%
Landfill Operations	2,913,600	2,945,850	32,250	1.1%
Postclosure Maintenance	1,036,650	1,042,350	5,700	0.5%
Debt Service	797,780	797,729	(51)	0.0%
Total Operating Expenditures (B)	14,240,180	14,668,729	428,549	3.0%
Net Revenues (C)(A-B)	3,505,420	3,696,021	190,601	5.4%
Debt Service for Bonds (D)	1,907,820	2,051,271	143,451	7.5%
Debt Service Coverage Ratio (E)(C/D)	183.7%	180.2%	-3.6%	
Total Expenditures (F)(B+D)	16,148,000	16,720,000	572,000	3.5%
Net Income After Debt Service (G)(A-F)	1,597,600	1,644,750	47,150	3.0%







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SALINAS VALLEY RECYCLES PERSONNEL ALLOCATION EFFECTIVE DATE 07/01/2017

Program and Position	15-16	15-16	15-16	16-17	16-17	16-17	17-18
	Approved	Approved	Approved	Approved	Approved	Approved	Proposed
Administration	05/20/15	09/17/15	11/19/15	07/01/16	8/22/16	11/01/16	07/01/2017
Administration	4.0	4.0	4.0	4.0	4.0	4.0	4.0
General Manager/CAO	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Assistant General Manager	- 4.0	-	1.0				
Human Resources/Organizational Development Mgr	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Clerk of the Board	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Human Resources Generalist	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Administrative Support Assistant II	2.0	2.0	2.0	2.0	2.0	-	-
Administrative Support Assistant I	1.0	1.0	1.0	1.0	1.0	-	-
Administrative Support Assistant I/II	-	-	-	-	-	3.0	3.0
Total Administration	7.0	7.0	8.0	7.0	7.0	7.0	7.0
Finance							
Finance Manager	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Business Services Supervisor	-	-	-	-	-	-	-
Accountant	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Accounting Technician I	1.0	1.0	1.0	1.0	1.0	-	-
Accounting Technician I/II	-	-	-	-	-	1.0	1.0
Administrative Support Assistant II	-	-	-	-	-	-	-
Total Finance	3.0	3.0	3.0	3.0	3.0	3.0	3.0
Resource Recovery							
Diversion Manager	1.0	1.0	-	1.0	1.0	-	-
Resource Recovery Manager	-	-	-	-	-	1.0	1.0
Recycling Coordinator	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Contracts & Grants Analyst	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Resource Recovery Technician I	2.0	2.0	2.0	2.0	2.0	-	-
Resource Recovery Technician I/II	-	-	-	-	-	2.0	2.0
Marketing Intern		-	-	-	-	0.5	0.5
Total Resource Recovery	5.0	5.0	4.0	5.0	5.0	5.5	5.5
Engineering	4.0	4.0	4.0				
Authority Engineer	1.0	1.0	1.0	- 4.0	- 4.0	-	- 4.0
Engineering and Environmental Compliance Manager Total Engineering	1.0	1.0	1.0 2.0	1.0 1.0	1.0 1.0	1.0 1.0	1.0 1.0
Operations	1.0	1.0	2.0	1.0	1.0	1.0	1.0
Operations Manager	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Field Operations Supervisor I	2.0	2.0	2.0	2.0	2.0	2.0	2.0
Solid Waste Technician I	1.0	1.0	1.0	1.0	1.0	2.0	2.0
Solid Waste Technician I/II	1.0	- 1.0	-	1.0	1.0	1.0	1.0
Household Hazardous Waste Technician	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Equipment Operator/Driver/Lead	1.0	2.0	2.0	2.0	2.0	2.0	2.0
Heavy Equipment Operator/Lead	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Equipment Operator/Driver	6.0	5.0	5.0	5.0	6.0	6.0	7.0
Heavy Equipment Operator	3.0	3.0	3.0	3.0	3.0	3.0	3.0
HHW Maintenance Worker II	3.0	3.0	3.0	3.0	3.0	3.0	3.0
HHW Maintenance Worker I/II	5.0	3.0	3.0	3.0	3.0	3.0	3.0
Scalehouse Cashier	4.0	4.0	4.0	4.0	4.0	4.0	4.0
Diversion Worker I	6.0	6.0	6.0	6.0	8.0	4.0	4.0
Diversion Worker II	2.0	2.0	2.0	2.0	3.0	_	_
Diversion Worker I/II	2.0	2.0	2.0	2.0	3.0	11.0	12.0
Total Operations	31.0	31.0	31.0	31.0	35.0	35.0	37.0
Frozen Positions	01.0	01.0	01.0	01.0	55.0	00.0	37.0
Business Services Supervisor	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Diversion Driver	2.0	2.0	2.0	2.0	2.0	2.0	2.0
Total Frozen Positions	3.0	3.0	3.0	3.0	3.0	3.0	3.0
Total Full Time Equivalents	50.0	50.0	51.0	50.0	54.0	54.5	56.5

^{**} The Assistant General Manager position and duties are assigned to a Division Manager by the GM. Currently this assignment is being held by the Operations Manager.

CALADY	I I	CTED 4	CTED 2	CTED 2	CTED 4	CTED 5	CTED C	CTED 7	CTED 0	CTED 0	CTED 40	CTED 44
POSITION SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
RANGE	J		L				<u> </u>					
	Hourly	8.740	8.959	9.183	9.413	9.648	9.889	10.136	10.389	10.649	10.915	11.133
1.0	Bi-Weekly	699.20	716.72	734.64	753.04	771.84	791.12	810.88	831.12	851.92	873.20	890.64
	Monthly	1,514.93	1,552.89	1,591.72	1,631.59	1,672.32	1,714.09	1,756.91	1,800.76	1,845.83	1,891.93	1,929.72
	Annual	18,179.20	18,634.72	19,100.64	19,579.04	20,067.84	20,569.12	21,082.88	21,609.12	22,149.92	22,703.20	23,156.64
	7	.0,0.20	.0,00	.0,.00.0.	.0,0.0.0.		_0,000			,		20,100.01
	Hourly	8.959	9.183	9.413	9.648	9.889	10.136	10.389	10.649	10.915	11.188	11.412
1.5	Bi-Weekly	716.72	734.64	753.04	771.84	791.12	810.88	831.12	851.92	873.20	895.04	912.96
	Monthly	1,552.89	1,591.72	1,631.59	1,672.32	1,714.09	1,756.91	1,800.76	1,845.83	1,891.93	1,939.25	1,978.08
	Annual	18,634.72	19,100.64	19,579.04	20,067.84	20,569.12	21,082.88	21,609.12	22,149.92	22,703.20	23,271.04	23,736.96
		•	•	•	-	•		-	•	•	•	
	Hourly	9.183	9.413	9.648	9.889	10.136	10.389	10.649	10.915	11.188	11.468	11.697
2.0	Bi-Weekly	734.64	753.04	771.84	791.12	810.88	831.12	851.92	873.20	895.04	917.44	935.76
	Monthly	1,591.72	1,631.59	1,672.32	1,714.09	1,756.91	1,800.76	1,845.83	1,891.93	1,939.25	1,987.79	2,027.48
	Annual	19,100.64	19,579.04	20,067.84	20,569.12	21,082.88	21,609.12	22,149.92	22,703.20	23,271.04	23,853.44	24,329.76
	Hourly	9.413	9.648	9.889	10.136	10.389	10.649	10.915	11.188	11.468	11.755	11.990
2.5		753.04	771.84	791.12	810.88	831.12	851.92	873.20	895.04	917.44	940.40	959.20
	Monthly	1,631.59	1,672.32	1,714.09	1,756.91	1,800.76	1,845.83	1,891.93	1,939.25	1,987.79	2,037.53	2,078.27
	Annual	19,579.04	20,067.84	20,569.12	21,082.88	21,609.12	22,149.92	22,703.20	23,271.04	23,853.44	24,450.40	24,939.20
		2 2 4 2	2 222	10.100	40.000	10.010	40.04=	44.400	11 100	44 === T	10.010	10.000
	Hourly	9.648	9.889	10.136	10.389	10.649	10.915	11.188	11.468	11.755	12.049	12.290
3.0	Bi-Weekly	771.84	791.12	810.88	831.12	851.92	873.20	895.04	917.44	940.40 2,037.53	963.92	983.20
	Monthly Annual	1,672.32 20,067.84	1,714.09 20,569.12	1,756.91 21,082.88	1,800.76 21,609.12	1,845.83 22,149.92	1,891.93 22,703.20	1,939.25 23,271.04	1,987.79 23,853.44	24,450.40	2,088.49 25,061.92	2,130.27 25,563.20
	Ailliuai	20,007.04	20,369.12	21,002.00	21,009.12	22, 149.92	22,703.20	23,271.04	23,655.44	24,430.40	25,061.52	25,565.20
	Hourly	9.889	10.136	10.389	10.649	10.915	11.188	11.468	11.755	12.049	12.350	12.597
3.5		791.12	810.88	831.12	851.92	873.20	895.04	917.44	940.40	963.92	988.00	1,007.76
5.5	Monthly	1,714.09	1,756.91	1,800.76	1,845.83	1,891.93	1,939.25	1,987.79	2,037.53	2,088.49	2,140.67	2,183.48
	Annual	20,569.12	21,082.88	21,609.12	22,149.92	22,703.20	23,271.04	23,853.44	24,450.40	25,061.92	25,688.00	26,201.76
			_1,0000		,	,			_ ,,			
	Hourly	10.136	10.389	10.649	10.915	11.188	11.468	11.755	12.049	12.350	12.659	12.912
4.0		810.88	831.12	851.92	873.20	895.04	917.44	940.40	963.92	988.00	1,012.72	1,032.96
	Monthly	1,756.91	1,800.76	1,845.83	1,891.93	1,939.25	1,987.79	2,037.53	2,088.49	2,140.67	2,194.23	2,238.08
	Annual	21,082.88	21,609.12	22,149.92	22,703.20	23,271.04	23,853.44	24,450.40	25,061.92	25,688.00	26,330.72	26,856.96
				-	-	-		-	-			
	Hourly	10.389	10.649	10.915	11.188	11.468	11.755	12.049	12.350	12.659	12.975	13.235
4.5	Bi-Weekly	831.12	851.92	873.20	895.04	917.44	940.40	963.92	988.00	1,012.72	1,038.00	1,058.80
	Monthly	1,800.76	1,845.83	1,891.93	1,939.25	1,987.79	2,037.53	2,088.49	2,140.67	2,194.23	2,249.00	2,294.07
	Annual	21,609.12	22,149.92	22,703.20	23,271.04	23,853.44	24,450.40	25,061.92	25,688.00	26,330.72	26,988.00	27,528.80
			.									
	Hourly	10.649	10.915	11.188	11.468	11.755	12.049	12.350	12.659	12.975	13.299	13.565
5.0	Bi-Weekly	851.92	873.20	895.04	917.44	940.40	963.92	988.00	1,012.72	1,038.00	1,063.92	1,085.20
	Monthly	1,845.83	1,891.93	1,939.25	1,987.79	2,037.53	2,088.49	2,140.67	2,194.23	2,249.00	2,305.16	2,351.27
	Annual	22,149.92	22,703.20	23,271.04	23,853.44	24,450.40	25,061.92	25,688.00	26,330.72	26,988.00	27,661.92	28,215.20

POSITION	SALARY		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
POSITION	RANGE												
		Hourly	10.915	11.188	11.468	11.755	12.049	12.350	12.659	12.975	13.299	13.631	13.904
	5.5	Bi-Weekly	873.20	895.04	917.44	940.40	963.92	988.00	1,012.72	1,038.00	1,063.92	1,090.48	1,112.32
		Monthly	1,891.93	1,939.25	1,987.79	2,037.53	2,088.49	2,140.67	2,194.23	2,249.00	2,305.16	2,362.71	2,410.03
		Annual	22,703.20	23,271.04	23,853.44	24,450.40	25,061.92	25,688.00	26,330.72	26,988.00	27,661.92	28,352.48	28,920.32
		Hourly	11.188	11.468	11.755	12.049	12.350	12.659	12.975	13.299	13.631	13.972	14.251
	6.0	Bi-Weekly	895.04	917.44	940.40	963.92	988.00	1,012.72	1,038.00	1,063.92	1,090.48	1,117.76	1,140.08
		Monthly	1,939.25	1,987.79	2,037.53	2,088.49	2,140.67	2,194.23	2,249.00	2,305.16	2,362.71	2,421.81	2,470.17
		Annual	23,271.04	23,853.44	24,450.40	25,061.92	25,688.00	26,330.72	26,988.00	27,661.92	28,352.48	29,061.76	29,642.08
						T							
		Hourly	11.468	11.755	12.049	12.350	12.659	12.975	13.299	13.631	13.972	14.321	14.607
	6.5	Bi-Weekly	917.44	940.40	963.92	988.00	1,012.72	1,038.00	1,063.92	1,090.48	1,117.76	1,145.68	1,168.56
		Monthly	1,987.79	2,037.53	2,088.49	2,140.67	2,194.23	2,249.00	2,305.16	2,362.71	2,421.81	2,482.31	2,531.88
		Annual	23,853.44	24,450.40	25,061.92	25,688.00	26,330.72	26,988.00	27,661.92	28,352.48	29,061.76	29,787.68	30,382.56
			44 === 1	10.010	40.050	40.050	40.0==	10.000	10.001	40.0=0	44.004	44.0=0	44.000
		Hourly	11.755	12.049	12.350	12.659	12.975	13.299	13.631	13.972	14.321	14.679	14.973
	7.0	Bi-Weekly	940.40	963.92	988.00	1,012.72	1,038.00	1,063.92	1,090.48	1,117.76	1,145.68	1,174.32	1,197.84
		Monthly	2,037.53	2,088.49	2,140.67	2,194.23	2,249.00	2,305.16	2,362.71	2,421.81	2,482.31	2,544.36	2,595.32
		Annual	24,450.40	25,061.92	25,688.00	26,330.72	26,988.00	27,661.92	28,352.48	29,061.76	29,787.68	30,532.32	31,143.84
			40.040	40.050	40.050	40.075	40.000	40.004	40.070	44.004	44.070	45.040	45.047
		Hourly	12.049	12.350	12.659 1,012.72	12.975	13.299	13.631	13.972 1,117.76	14.321 1,145.68	14.679 1,174.32	15.046	15.347
	7.5	Bi-Weekly	963.92	988.00 2,140.67	2,194.23	1,038.00 2,249.00	1,063.92	1,090.48		2,482.31		1,203.68	1,227.76
		Monthly Annual	2,088.49 25,061.92	25,688.00	2,194.23	26,988.00	2,305.16 27,661.92	2,362.71 28,352.48	2,421.81 29,061.76	29,787.68	2,544.36 30,532.32	2,607.97 31,295.68	2,660.15 31,921.76
		Alliluai	25,061.92	25,666.00	26,330.72	20,900.00	27,001.92	20,352.40	29,061.76	29,707.00	30,532.32	31,295.00	31,921.76
		Hourly	12.350	12.659	12.975	13.299	13.631	13.972	14.321	14.679	15.046	15.422	15.730
Student Intern	8.0	Bi-Weekly	988.00	1,012.72	1,038.00	1,063.92	1,090.48	1,117.76	1,145.68	1,174.32	1,203.68	1,233.76	1,258.40
Ottacin intern	0.0	Monthly	2,140.67	2,194.23	2,249.00	2,305.16	2,362.71	2,421.81	2,482.31	2,544.36	2,607.97	2,673.15	2,726.53
		Annual	25,688.00	26,330.72	26,988.00	27,661.92	28,352.48	29,061.76	29,787.68	30,532.32	31,295.68	32,077.76	32,718.40
	l .	Amida	20,000.00	20,000.12	20,000.00	27,001.02	20,002.40	20,0010	20,707.00	00,002.02	01,200.00	02,011.10	02,110.40
		Hourly	12.659	12.975	13.299	13.631	13.972	14.321	14.679	15.046	15.422	15.808	16.124
	8.5	Bi-Weekly	1,012.72	1,038.00	1,063.92	1,090.48	1,117.76	1,145.68	1,174.32	1,203.68	1,233.76	1,264.64	1,289.92
		Monthly	2,194.23	2,249.00	2,305.16	2,362.71	2,421.81	2,482.31	2,544.36	2,607.97	2,673.15	2,740.05	2,794.83
		Annual	26,330.72	26,988.00	27,661.92	28,352.48	29,061.76	29,787.68	30,532.32	31,295.68	32,077.76	32,880.64	33,537.92
	-					<u> </u>							
		Hourly	12.975	13.299	13.631	13.972	14.321	14.679	15.046	15.422	15.808	16.203	16.527
	9.0	Bi-Weekly	1,038.00	1,063.92	1,090.48	1,117.76	1,145.68	1,174.32	1,203.68	1,233.76	1,264.64	1,296.24	1,322.16
		Monthly	2,249.00	2,305.16	2,362.71	2,421.81	2,482.31	2,544.36	2,607.97	2,673.15	2,740.05	2,808.52	2,864.68
		Annual	26,988.00	27,661.92	28,352.48	29,061.76	29,787.68	30,532.32	31,295.68	32,077.76	32,880.64	33,702.24	34,376.16
						•		•	•		•		
		Hourly	13.299	13.631	13.972	14.321	14.679	15.046	15.422	15.808	16.203	16.608	16.940
	9.5	Bi-Weekly	1,063.92	1,090.48	1,117.76	1,145.68	1,174.32	1,203.68	1,233.76	1,264.64	1,296.24	1,328.64	1,355.20
		Monthly	2,305.16	2,362.71	2,421.81	2,482.31	2,544.36	2,607.97	2,673.15	2,740.05	2,808.52	2,878.72	2,936.27
		Annual	27,661.92	28,352.48	29,061.76	29,787.68	30,532.32	31,295.68	32,077.76	32,880.64	33,702.24	34,544.64	35,235.20
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POSITION	SALARY		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
POSITION	RANGE												
		Hourly	13.631	13.972	14.321	14.679	15.046	15.422	15.808	16.203	16.608	17.023	17.363
	10.0	Bi-Weekly	1,090.48	1,117.76	1,145.68	1,174.32	1,203.68	1,233.76	1,264.64	1,296.24	1,328.64	1,361.84	1,389.04
		Monthly	2,362.71	2,421.81	2,482.31	2,544.36	2,607.97	2,673.15	2,740.05	2,808.52	2,878.72	2,950.65	3,009.59
		Annual	28,352.48	29,061.76	29,787.68	30,532.32	31,295.68	32,077.76	32,880.64	33,702.24	34,544.64	35,407.84	36,115.04
			•	•					T		T		
		Hourly	13.972	14.321	14.679	15.046	15.422	15.808	16.203	16.608	17.023	17.449	17.798
	10.5	Bi-Weekly	1,117.76	1,145.68	1,174.32	1,203.68	1,233.76	1,264.64	1,296.24	1,328.64	1,361.84	1,395.92	1,423.84
		Monthly	2,421.81	2,482.31	2,544.36	2,607.97	2,673.15	2,740.05	2,808.52	2,878.72	2,950.65	3,024.49	3,084.99
		Annual	29,061.76	29,787.68	30,532.32	31,295.68	32,077.76	32,880.64	33,702.24	34,544.64	35,407.84	36,293.92	37,019.84
			44.004	44.070	45.040	45 400	45.000	40.000	40.000	47.000	47.440	47.005	40.040
	44.0	Hourly	14.321	14.679	15.046	15.422	15.808	16.203	16.608	17.023	17.449	17.885	18.243
	11.0	Bi-Weekly	1,145.68 2,482.31	1,174.32 2,544.36	1,203.68 2,607.97	1,233.76 2,673.15	1,264.64 2,740.05	1,296.24 2,808.52	1,328.64 2,878.72	1,361.84 2,950.65	1,395.92 3,024.49	1,430.80 3,100.07	1,459.44 3,162.12
		Monthly Annual	2,482.31	30,532.32	31,295.68	32,077.76	32,880.64	33,702.24	34,544.64	35,407.84	36,293.92	37,200.80	37,945.44
		Alliluai	29,707.00	30,332.32	31,293.00	32,077.76	32,000.04	33,702.24	34,344.64	35,407.64	36,293.92	37,200.80	37,343.44
		Hourly	14.679	15.046	15.422	15.808	16.203	16.608	17.023	17.449	17.885	18.332	18.699
Diversion Worker I	11.5	Bi-Weekly	1,174.32	1,203.68	1,233.76	1,264.64	1,296.24	1,328.64	1,361.84	1,395.92	1,430.80	1,466.56	1,495.92
Diversion Worker I	11.5	Monthly	2,544.36	2,607.97	2,673.15	2,740.05	2,808.52	2,878.72	2,950.65	3,024.49	3,100.07	3,177.55	3,241.16
		Annual	30,532.32	31,295.68	32,077.76	32,880.64	33,702.24	34,544.64	35,407.84	36,293.92	37,200.80	38,130.56	38,893.92
	<u> </u>	7	00,002.02	01,200.00	02,011110	02,000.01		0.,00.	33, 101101	00,200.02	0.,200.00	55,.55.55	00,000.02
		Hourly	15.046	15.422	15.808	16.203	16.608	17.023	17.449	17.885	18.332	18.790	19.166
	12.0	Bi-Weekly	1,203.68	1,233.76	1,264.64	1,296.24	1,328.64	1,361.84	1,395.92	1,430.80	1,466.56	1,503.20	1,533.28
		Monthly	2,607.97	2,673.15	2,740.05	2,808.52	2,878.72	2,950.65	3,024.49	3,100.07	3,177.55	3,256.93	3,322.11
		Annual	31,295.68	32,077.76	32,880.64	33,702.24	34,544.64	35,407.84	36,293.92	37,200.80	38,130.56	39,083.20	39,865.28
	L	L						•		•			
		Hourly	15.422	15.808	16.203	16.608	17.023	17.449	17.885	18.332	18.790	19.260	19.645
	12.5	Bi-Weekly	1,233.76	1,264.64	1,296.24	1,328.64	1,361.84	1,395.92	1,430.80	1,466.56	1,503.20	1,540.80	1,571.60
		Monthly	2,673.15	2,740.05	2,808.52	2,878.72	2,950.65	3,024.49	3,100.07	3,177.55	3,256.93	3,338.40	3,405.13
		Annual	32,077.76	32,880.64	33,702.24	34,544.64	35,407.84	36,293.92	37,200.80	38,130.56	39,083.20	40,060.80	40,861.60
		Hourly	15.808	16.203	16.608	17.023	17.449	17.885	18.332	18.790	19.260	19.742	20.137
	13.0	Bi-Weekly	1,264.64	1,296.24	1,328.64	1,361.84	1,395.92	1,430.80	1,466.56	1,503.20	1,540.80	1,579.36	1,610.96
		Monthly	2,740.05	2,808.52	2,878.72	2,950.65	3,024.49	3,100.07	3,177.55	3,256.93	3,338.40	3,421.95	3,490.41
		Annual	32,880.64	33,702.24	34,544.64	35,407.84	36,293.92	37,200.80	38,130.56	39,083.20	40,060.80	41,063.36	41,884.96
		Hourly	16.203	16.608	17.023	17.449	17.885	18.332	18.790	19.260	19.742	20.236	20.641
Diversion Worker II	13.5	Bi-Weekly	1,296.24	1,328.64	1,361.84	1,395.92	1,430.80	1,466.56	1,503.20	1,540.80	1,579.36	1,618.88	1,651.28
		Monthly	2,808.52	2,878.72	2,950.65	3,024.49	3,100.07	3,177.55	3,256.93	3,338.40	3,421.95	3,507.57	3,577.77
		Annual	33,702.24	34,544.64	35,407.84	36,293.92	37,200.80	38,130.56	39,083.20	40,060.80	41,063.36	42,090.88	42,933.28
	_						-					-	
		Hourly	16.608	17.023	17.449	17.885	18.332	18.790	19.260	19.742	20.236	20.742	21.157
	14.0	Bi-Weekly	1,328.64	1,361.84	1,395.92	1,430.80	1,466.56	1,503.20	1,540.80	1,579.36	1,618.88	1,659.36	1,692.56
		Monthly	2,878.72	2,950.65	3,024.49	3,100.07	3,177.55	3,256.93	3,338.40	3,421.95	3,507.57	3,595.28	3,667.21
		Annual	34,544.64	35,407.84	36,293.92	37,200.80	38,130.56	39,083.20	40,060.80	41,063.36	42,090.88	43,143.36	44,006.56

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
			47.000	4= 440	4= 00=	10.000	40 700	10.000	40 740	22.222	22 742	24.004	24.222
	44.5	Hourly	17.023 1,361.84	17.449 1,395.92	17.885 1,430.80	18.332 1,466.56	18.790	19.260 1,540.80	19.742 1,579.36	20.236 1,618.88	20.742 1,659.36	21.261 1,700.88	21.686
	14.5	Bi-Weekly	2,950.65	3,024.49	3,100.07	3,177.55	1,503.20 3,256.93	3,338.40	3,421.95	3,507.57	3,595.28	3,685.24	1,734.88 3,758.91
		Monthly Annual	35,407.84	36,293.92	37,200.80	38,130.56	39,083.20	40,060.80	41,063.36	42,090.88	43,143.36	44,222.88	45,106.88
		Ailliaai	00,407.04	00,230.32	37,200.00	30,100.00	05,000.20	40,000.00	41,000.00	42,030.00	40,140.00	44,222.00	40,100.00
		Hourly	17.449	17.885	18.332	18.790	19.260	19.742	20.236	20.742	21.261	21.793	22.229
	15.0	Bi-Weekly	1,395.92	1,430.80	1,466.56	1,503.20	1,540.80	1,579.36	1,618.88	1,659.36	1,700.88	1,743.44	1,778.32
		Monthly	3,024.49	3,100.07	3,177.55	3,256.93	3,338.40	3,421.95	3,507.57	3,595.28	3,685.24	3,777.45	3,853.03
		Annual	36,293.92	37,200.80	38,130.56	39,083.20	40,060.80	41,063.36	42,090.88	43,143.36	44,222.88	45,329.44	46,236.32
		Hourly	17.885	18.332	18.790	19.260	19.742	20.236	20.742	21.261	21.793	22.338	22.785
	15.5	Bi-Weekly	1,430.80	1,466.56	1,503.20	1,540.80	1,579.36	1,618.88	1,659.36	1,700.88	1,743.44	1,787.04	1,822.80
		Monthly	3,100.07	3,177.55	3,256.93	3,338.40	3,421.95	3,507.57	3,595.28	3,685.24	3,777.45	3,871.92	3,949.40
		Annual	37,200.80	38,130.56	39,083.20	40,060.80	41,063.36	42,090.88	43,143.36	44,222.88	45,329.44	46,463.04	47,392.80
			40.000	40 700	10.000	40.740	00.000	00.740	04 004	04 700	00.000	00.000	00.054
	16.0	Hourly Bi-Weekly	18.332 1,466.56	18.790 1,503.20	19.260 1,540.80	19.742 1,579.36	20.236 1,618.88	20.742 1,659.36	21.261 1,700.88	21.793 1,743.44	22.338 1,787.04	22.896 1,831.68	23.354 1,868.32
	16.0	Monthly	3,177.55	3,256.93	3,338.40	3,421.95	3,507.57	3,595.28	3,685.24	3,777.45	3,871.92	3,968.64	4,048.03
		Annual	38,130.56	39,083.20	40,060.80	41,063.36	42,090.88	43,143.36	44,222.88	45,329.44	46,463.04	47,623.68	48,576.32
		Ailliuui	50,150.00	03,000.20	40,000.00	41,000.00	42,000.00	40,140.00	44,222.00	40,020.44	40,400.04	47,020.00	40,070.02
		Hourly	18.790	19.260	19.742	20.236	20.742	21.261	21.793	22.338	22.896	23.468	23.937
	16.5	Bi-Weekly	1,503.20	1,540.80	1,579.36	1,618.88	1,659.36	1,700.88	1,743.44	1,787.04	1,831.68	1,877.44	1,914.96
		Monthly	3,256.93	3,338.40	3,421.95	3,507.57	3,595.28	3,685.24	3,777.45	3,871.92	3,968.64	4,067.79	4,149.08
		Annual	39,083.20	40,060.80	41,063.36	42,090.88	43,143.36	44,222.88	45,329.44	46,463.04	47,623.68	48,813.44	49,788.96
		Hourly	19.260	19.742	20.236	20.742	21.261	21.793	22.338	22.896	23.468	24.055	24.536
	17.0	Bi-Weekly	1,540.80	1,579.36	1,618.88	1,659.36	1,700.88	1,743.44	1,787.04	1,831.68	1,877.44	1,924.40	1,962.88
		Monthly	3,338.40	3,421.95	3,507.57	3,595.28	3,685.24	3,777.45	3,871.92	3,968.64	4,067.79	4,169.53	4,252.91
		Annual	40,060.80	41,063.36	42,090.88	43,143.36	44,222.88	45,329.44	46,463.04	47,623.68	48,813.44	50,034.40	51,034.88
		Harmly	40.740	20 222	20.740	04.004	24 700	20.200	20.000	00.400	24.055	04.050	05.440
HHW Maintenance Worker I	47.5	Hourly Bi-Weekly	19.742 1,579.36	20.236 1,618.88	20.742 1,659.36	21.261 1,700.88	21.793 1,743.44	22.338 1,787.04	22.896 1,831.68	23.468 1,877.44	24.055 1,924.40	24.656 1,972.48	25.149 2,011.92
nnvv Maintenance vvorker i	17.5	Monthly	3,421.95	3,507.57	3,595.28	3,685.24	3,777.45	3,871.92	3,968.64	4,067.79	4,169.53	4,273.71	4,359.16
		Annual	41,063.36	42,090.88	43,143.36	44,222.88	45,329.44	46,463.04	47,623.68	48,813.44	50,034.40	51,284.48	52,309.92
	<u> </u>	Aimaai	41,000.00	42,000.00	40,140.00	44,222.00	40,020.44	40,400.04	41,020.00	40,010.44	00,004.40	01,204.40	02,000.02
		Hourly	20.236	20.742	21.261	21.793	22.338	22.896	23.468	24.055	24.656	25.272	25.777
	18.0	Bi-Weekly	1,618.88	1,659.36	1,700.88	1,743.44	1,787.04	1,831.68	1,877.44	1,924.40	1,972.48	2,021.76	2,062.16
		Monthly	3,507.57	3,595.28	3,685.24	3,777.45	3,871.92	3,968.64	4,067.79	4,169.53	4,273.71	4,380.48	4,468.01
		Annual	42,090.88	43,143.36	44,222.88	45,329.44	46,463.04	47,623.68	48,813.44	50,034.40	51,284.48	52,565.76	53,616.16
		Hourly	20.742	21.261	21.793	22.338	22.896	23.468	24.055	24.656	25.272	25.904	26.422
Diversion Driver	18.5	Bi-Weekly	1,659.36	1,700.88	1,743.44	1,787.04	1,831.68	1,877.44	1,924.40	1,972.48	2,021.76	2,072.32	2,113.76
		Monthly	3,595.28	3,685.24	3,777.45	3,871.92	3,968.64	4,067.79	4,169.53	4,273.71	4,380.48	4,490.03	4,579.81
		Annual	43,143.36	44,222.88	45,329.44	46,463.04	47,623.68	48,813.44	50,034.40	51,284.48	52,565.76	53,880.32	54,957.76

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
		Hourly	21.261	21.793	22.338	22.896	23.468	24.055	24.656	25.272	25.904	26.552	27.083
	40.0				1,787.04						25.904		2,166.64
	19.0	Bi-Weekly	1,700.88	1,743.44 3,777.45	3,871.92	1,831.68 3.968.64	1,877.44 4,067.79	1,924.40	1,972.48	2,021.76	4,490.03	2,124.16 4,602.35	4,694.39
		Monthly	3,685.24 44,222.88	3,777.45 45,329.44	3,871.92 46,463.04	3,968.64 47,623.68	48,813.44	4,169.53 50,034.40	4,273.71 51,284.48	4,380.48 52,565.76	53,880.32	4,602.35 55,228.16	
		Annual	44,222.88	45,329.44	46,463.04	47,623.68	46,613.44	50,034.40	51,284.48	52,565.76	53,880.32	55,228.16	56,332.64
		Hourly	21.793	22.338	22.896	23.468	24.055	24.656	25.272	25.904	26.552	27.216	27.760
HHW Maintenance Worker II	19.5	Bi-Weekly	1,743.44	1,787.04	1,831.68	1,877.44	1,924.40	1,972.48	2,021.76	2,072.32	2,124.16	2,177.28	2,220.80
Scalehouse Cashier		Monthly	3,777.45	3,871.92	3,968.64	4,067.79	4,169.53	4,273.71	4,380.48	4,490.03	4,602.35	4,717.44	4,811.73
		Annual	45,329.44	46,463.04	47,623.68	48,813.44	50,034.40	51,284.48	52,565.76	53,880.32	55,228.16	56,609.28	57,740.80
	1												
		Hourly	22.338	22.896	23.468	24.055	24.656	25.272	25.904	26.552	27.216	27.896	28.454
Administrative Assistant I	20.0	Bi-Weekly	1,787.04	1,831.68	1,877.44	1,924.40	1,972.48	2,021.76	2,072.32	2,124.16	2,177.28	2,231.68	2,276.32
		Monthly	3,871.92	3,968.64	4,067.79	4,169.53	4,273.71	4,380.48	4,490.03	4,602.35	4,717.44	4,835.31	4,932.03
		Annual	46,463.04	47,623.68	48,813.44	50,034.40	51,284.48	52,565.76	53,880.32	55,228.16	56,609.28	58,023.68	59,184.32
		Hourly	22.896	23.468	24.055	24.656	25.272	25.904	26.552	27.216	27.896	28.593	29.165
	20.5	Bi-Weekly	1,831.68	1,877.44	1,924.40	1,972.48	2,021.76	2,072.32	2,124.16	2,177.28	2,231.68	2,287.44	2,333.20
		Monthly	3,968.64	4,067.79	4,169.53	4,273.71	4,380.48	4,490.03	4,602.35	4,717.44	4,835.31	4,956.12	5,055.27
		Annual	47,623.68	48,813.44	50,034.40	51,284.48	52,565.76	53,880.32	55,228.16	56,609.28	58,023.68	59,473.44	60,663.20
	<u> </u>		,	,	,	,	,	,		,	,	,	,
		Hourly	23.468	24.055	24.656	25.272	25.904	26.552	27.216	27.896	28.593	29.308	29.894
Equipment Operator/Driver	21.0	Bi-Weekly	1,877.44	1,924.40	1,972.48	2,021.76	2,072.32	2,124.16	2,177.28	2,231.68	2,287.44	2,344.64	2,391.52
Heavy Equipment Operator		Monthly	4,067.79	4,169.53	4,273.71	4,380.48	4,490.03	4,602.35	4,717.44	4,835.31	4,956.12	5,080.05	5,181.63
		Annual	48,813.44	50,034.40	51,284.48	52,565.76	53,880.32	55,228.16	56,609.28	58,023.68	59,473.44	60,960.64	62,179.52
		I Harrier I	04.055	04.050	05.070	05.004	00 550	07.040	07.000	00.500	00.000	00.044	20.04
	04.5	Hourly	24.055	24.656	25.272	25.904	26.552	27.216	27.896	28.593	29.308	30.041	30.642
	21.5	Bi-Weekly	1,924.40	1,972.48	2,021.76	2,072.32	2,124.16	2,177.28	2,231.68	2,287.44 4.956.12	2,344.64 5.080.05	2,403.28	2,451.36
		Monthly	4,169.53	4,273.71	4,380.48	4,490.03	4,602.35	4,717.44	4,835.31	,	.,	5,207.11	5,311.28
		Annual	50,034.40	51,284.48	52,565.76	53,880.32	55,228.16	56,609.28	58,023.68	59,473.44	60,960.64	62,485.28	63,735.36
		Hourly	24.656	25.272	25.904	26.552	27.216	27.896	28.593	29.308	30.041	30.792	31.408
Administrative Assistant II	22.0	Bi-Weekly	1,972.48	2,021.76	2,072.32	2,124.16	2,177.28	2,231.68	2,287.44	2,344.64	2,403.28	2,463.36	2,512.64
		Monthly	4,273.71	4,380.48	4,490.03	4,602.35	4,717.44	4,835.31	4,956.12	5,080.05	5,207.11	5,337.28	5,444.05
		Annual	51,284.48	52,565.76	53,880.32	55,228.16	56,609.28	58,023.68	59,473.44	60,960.64	62,485.28	64,047.36	65,328.64
		Hourly	25.272	25.904	26.552	27.216	27.896	28.593	29.308	30.041	30.792	31.562	32.193
	22.5		2,021.76	2,072.32	2,124.16	2,177.28	2,231.68	2,287.44	2,344.64	2,403.28	2,463.36	2,524.96	2,575.44
		Monthly	4,380.48	4,490.03	4,602.35	4,717.44	4,835.31	4,956.12	5,080.05	5,207.11	5,337.28	5,470.75	5,580.12
		Annual	52,565.76	53,880.32	55,228.16	56,609.28	58,023.68	59,473.44	60,960.64	62,485.28	64,047.36	65,648.96	66,961.44
Accounting Technician I	<u> </u>	Hourly	25.904	26.552	27.216	27.896	28.593	29.308	30.041	30.792	31.562	32.351	32.998
Equipment Operator Lead	23.0	Bi-Weekly	2,072.32	2,124.16	2,177.28	2,231.68	2,287.44	2,344.64	2,403.28	2,463.36	2,524.96	2,588.08	2,639.84
Heavy Equipment Operator Lead	23.0	Monthly	4,490.03	4,602.35	4,717.44	4,835.31	4,956.12	5,080.05	5,207.11	5,337.28	5,470.75	5,607.51	5,719.65
Human Resources Generalist		Annual	53.880.32	55,228,16	56,609,28	58.023.68	59.473.44	60.960.64	62,485,28	64,047.36	65.648.96	67.290.08	68,635.84
Resource Recovery Tech I		Ailliual	33,000.32	33,220.10	30,003.20	30,023.00	33,413.44	30,300.04	02,400.20	04,047.30	00,040.90	01,230.00	00,033.04
Solid Waste Technician I													
Sona waste rechnician i		1											

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
		Hourly	26.552	27.216	27.896	28.593	29.308	30.041	30.792	31.562	32.351	33.160	33.823
	23.5	Bi-Weekly	2,124.16	2,177.28	2,231.68	2,287.44	2,344.64	2,403.28	2,463.36	2,524.96	2,588.08	2,652.80	2,705.84
		Monthly	4,602.35	4,717.44	4,835.31	4,956.12	5,080.05	5,207.11	5,337.28	5,470.75	5,607.51	5,747.73	5,862.65
		Annual	55,228.16	56,609.28	58,023.68	59,473.44	60,960.64	62,485.28	64,047.36	65,648.96	67,290.08	68,972.80	70,351.84
		Hourly	27.216	27.896	28.593	29.308	30.041	30.792	31.562	32.351	33.160	33.989	34.669
	24.0	Bi-Weekly	2,177.28	2,231.68	2.287.44	2,344,64	2,403.28	2,463.36	2.524.96	2,588.08	2.652.80	2.719.12	2,773.52
	24.0	Monthly	4,717.44	4,835.31	4,956.12	5,080.05	5,207.11	5,337.28	5,470.75	5,607.51	5,747.73	5,891.43	6,009.29
		Annual	56.609.28	58,023.68	59,473.44	60.960.64	62,485.28	64.047.36	65,648.96	67,290.08	68.972.80	70,697.12	72,111.52
		7	00,000.20	00,020.00	55, 5	00,000.01	02, 100.20	0 1,0 11 100	00,010.00	0.,200.00	00,012.00	. 0,001112	,
		Hourly	27.896	28.593	29.308	30.041	30.792	31.562	32.351	33.160	33.989	34.839	35.536
HHW Technician	24.5	Bi-Weekly	2,231.68	2,287.44	2,344.64	2,403.28	2,463.36	2,524.96	2,588.08	2,652.80	2,719.12	2,787.12	2,842.88
		Monthly	4,835.31	4,956.12	5,080.05	5,207.11	5,337.28	5,470.75	5,607.51	5,747.73	5,891.43	6,038.76	6,159.57
		Annual	58,023.68	59,473.44	60,960.64	62,485.28	64,047.36	65,648.96	67,290.08	68,972.80	70,697.12	72,465.12	73,914.88
Accounting Technician II		Hourly	28.593	29.308	30.041	30.792	31.562	32.351	33.160	33.989	34.839	35.710	36.424
Resource Recovery Tech II	25.0	Bi-Weekly	2,287.44	2,344.64	2,403.28	2,463.36	2,524.96	2,588.08	2,652.80	2,719.12	2,787.12	2,856.80	2,913.92
Solid Waste Technician II		Monthly	4,956.12	5,080.05	5,207.11	5,337.28	5,470.75	5,607.51	5,747.73	5,891.43	6,038.76	6,189.73	6,313.49
		Annual	59,473.44	60,960.64	62,485.28	64,047.36	65,648.96	67,290.08	68,972.80	70,697.12	72,465.12	74,276.80	75,761.92
		Hourly	29.308	30.041	30.792	31.562	32.351	33.160	33.989	34.839	35.710	36.603	37.335
Clerk of the Board	25.5	Bi-Weekly	2,344.64	2,403.28	2,463.36	2,524.96	2,588.08	2,652.80	2,719.12	2,787.12	2,856.80	2,928.24	2,986.80
		Monthly	5,080.05	5,207.11	5,337.28	5,470.75	5,607.51	5,747.73	5,891.43	6,038.76	6,189.73	6,344.52	6,471.40
		Annual	60,960.64	62,485.28	64,047.36	65,648.96	67,290.08	68,972.80	70,697.12	72,465.12	74,276.80	76,134.24	77,656.80
		Hourly	30.041	30.792	31.562	32.351	33.160	33.989	34.839	35.710	36.603	37.518	38.268
	26.0	Bi-Weekly	2,403.28	2,463.36	2,524.96	2,588.08	2,652.80	2,719.12	2,787.12	2,856.80	2,928.24	3.001.44	3,061.44
	20.0	Monthly	5,207.11	5,337.28	5,470.75	5,607.51	5,747.73	5,891.43	6,038.76	6,189.73	6,344.52	6,503.12	6,633.12
		Annual	62,485.28	64,047.36	65,648.96	67.290.08	68,972.80	70.697.12	72,465.12	74,276.80	76,134.24	78,037.44	79,597.44
		7	02, 100.20	0.,000	00,010.00	0.,200.00	00,012.00	. 0,00	,	,	. 0, . 0	. 0,00	. 0,001111
		Hourly	30.792	31.562	32.351	33.160	33.989	34.839	35.710	36.603	37.518	38.456	39.225
	26.5	Bi-Weekly	2,463.36	2,524.96	2,588.08	2,652.80	2,719.12	2,787.12	2,856.80	2,928.24	3,001.44	3,076.48	3,138.00
		Monthly	5,337.28	5,470.75	5,607.51	5,747.73	5,891.43	6,038.76	6,189.73	6,344.52	6,503.12	6,665.71	6,799.00
		Annual	64,047.36	65,648.96	67,290.08	68,972.80	70,697.12	72,465.12	74,276.80	76,134.24	78,037.44	79,988.48	81,588.00
						-	-	-					
		Hourly	31.562	32.351	33.160	33.989	34.839	35.710	36.603	37.518	38.456	39.417	40.205
	27.0	Bi-Weekly	2,524.96	2,588.08	2,652.80	2,719.12	2,787.12	2,856.80	2,928.24	3,001.44	3,076.48	3,153.36	3,216.40
		Monthly	5,470.75	5,607.51	5,747.73	5,891.43	6,038.76	6,189.73	6,344.52	6,503.12	6,665.71	6,832.28	6,968.87
		Annual	65,648.96	67,290.08	68,972.80	70,697.12	72,465.12	74,276.80	76,134.24	78,037.44	79,988.48	81,987.36	83,626.40
		Hourly	32.351	33.160	33.989	34.839	35.710	36.603	37.518	38.456	39.417	40.402	41.210
	27.5		2,588.08	2,652.80	2,719.12	2,787.12	2,856.80	2,928.24	3,001.44	3,076.48	3,153.36	3,232.16	3,296.80
		Monthly	5,607.51	5,747.73	5,891.43	6,038.76	6,189.73	6,344.52	6,503.12	6,665.71	6,832.28	7,003.01	7,143.07
		Annual	67,290.08	68,972.80	70,697.12	72,465.12	74,276.80	76,134.24	78,037.44	79,988.48	81,987.36	84,036.16	85,716.80

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
		Hourly	33.160	33.989	34.839	35.710	36.603	37.518	38.456	39.417	40.402	41.412	42.240
	28.0	Bi-Weekly	2,652.80	2,719.12	2,787.12	2,856.80	2,928.24	3,001.44	3,076.48	3,153.36	3,232.16	3,312.96	3,379.20
		Monthly	5,747.73	5,891.43	6,038.76	6,189.73	6,344.52	6,503.12	6,665.71	6,832.28	7,003.01	7,178.08	7,321.60
		Annual	68,972.80	70,697.12	72,465.12	74,276.80	76,134.24	78,037.44	79,988.48	81,987.36	84,036.16	86,136.96	87,859.20
		Hourly	33.989	34.839	35.710	36.603	37.518	38.456	39.417	40.402	41.412	42.447	43.296
	28.5	Bi-Weekly	2,719.12	2,787.12	2,856.80	2,928.24	3,001.44	3,076.48	3,153.36	3,232.16	3,312.96	3,395.76	3,463.68
		Monthly Annual	5,891.43 70,697.12	6,038.76	6,189.73	6,344.52 76,134.24	6,503.12 78,037.44	6,665.71	6,832.28 81,987.36	7,003.01 84,036.16	7,178.08 86,136.96	7,357.48 88,289.76	7,504.64
		Annuai	70,697.12	72,465.12	74,276.80	76,134.24	78,037.44	79,988.48	81,987.36	84,036.16	86,136.96	88,289.76	90,055.68
		Hourly	34.839	35.710	36.603	37.518	38.456	39.417	40.402	41.412	42.447	43.508	44.378
	29.0	Bi-Weekly	2,787.12	2,856.80	2,928.24	3,001.44	3,076.48	3,153.36	3,232.16	3,312.96	3,395.76	3,480.64	3,550.24
	29.0	Monthly	6,038.76	6,189.73	6,344.52	6,503.12	6,665.71	6,832.28	7,003.01	7,178.08	7,357.48	7,541.39	7,692.19
		Annual	72,465.12	74,276.80	76,134.24	78,037.44	79,988.48	81,987.36	84,036.16	86,136.96	88,289.76	90,496.64	92,306.24
		Ailliaai	72,400.12	1 4,21 0.00	70,104.24	10,001.44	70,000.40	01,007.00	04,000.10	00,100.00	00,200.70	00,400.04	02,000.24
Accountant		Hourly	35.710	36.603	37.518	38.456	39.417	40.402	41.412	42.447	43.508	44.596	45.488
Business Services Supervisor	29.5	Bi-Weekly	2,856.80	2,928.24	3,001.44	3,076.48	3,153.36	3,232.16	3,312.96	3,395.76	3,480.64	3,567.68	3,639.04
Contracts & Grants Analyst		Monthly	6,189.73	6,344.52	6,503.12	6,665.71	6,832.28	7,003.01	7,178.08	7,357.48	7,541.39	7,729.97	7,884.59
Field Operations Supervisor I		Annual	74,276.80	76,134.24	78,037.44	79,988.48	81,987.36	84,036.16	86,136.96	88,289.76	90,496.64	92,759.68	94,615.04
Recycling Coordinator		•				•	'						
	•	1											
		Hourly	36.603	37.518	38.456	39.417	40.402	41.412	42.447	43.508	44.596	45.711	46.625
	30.0	Bi-Weekly	2,928.24	3,001.44	3,076.48	3,153.36	3,232.16	3,312.96	3,395.76	3,480.64	3,567.68	3,656.88	3,730.00
		Monthly	6,344.52	6,503.12	6,665.71	6,832.28	7,003.01	7,178.08	7,357.48	7,541.39	7,729.97	7,923.24	8,081.67
		Annual	76,134.24	78,037.44	79,988.48	81,987.36	84,036.16	86,136.96	88,289.76	90,496.64	92,759.68	95,078.88	96,980.00
		Hourly	37.518	38.456	39.417	40.402	41.412	42.447	43.508	44.596	45.711	46.854	47.791
	30.5	Bi-Weekly	3,001.44	3,076.48	3,153.36	3,232.16	3,312.96	3,395.76	3,480.64	3,567.68	3,656.88	3,748.32	3,823.28
		Monthly	6,503.12	6,665.71	6,832.28	7,003.01	7,178.08	7,357.48	7,541.39	7,729.97	7,923.24	8,121.36	8,283.77
		Annual	78,037.44	79,988.48	81,987.36	84,036.16	86,136.96	88,289.76	90,496.64	92,759.68	95,078.88	97,456.32	99,405.28
		Harrelia	38.456	39.417	40.402	41.412	42.447	43.508	44.596	45.711	46.854	40.005	48.986
	31.0	Hourly Bi-Weekly	3,076.48	39.417	3,232.16	3,312.96	3,395.76	3,480.64	3,567.68	3,656.88	3,748.32	48.025 3,842.00	
	31.0	Monthly	6,665.71	6,832.28	7,003.01	7,178.08	7,357.48	7,541.39	7,729.97	7,923.24	3,748.32 8,121.36	8,324.33	3,918.88 8,490.91
		Annual	79,988.48	81,987.36	84,036.16	86,136.96	88,289.76	90,496.64	92,759.68	95,078.88	97,456.32	99,892.00	101,890.88
		Alliluai	79,900.40	01,907.30	64,036.16	00,130.90	66,269.76	90,490.64	92,739.66	95,076.66	97,436.32	99,092.00	101,090.00
		Hourly	39.417	40.402	41.412	42.447	43.508	44.596	45.711	46.854	48.025	49.226	50.211
	31.5	Bi-Weekly	3,153.36	3,232.16	3,312.96	3,395.76	3,480.64	3,567.68	3,656.88	3,748.32	3,842.00	3,938.08	4,016.88
	30	Monthly	6,832.28	7,003.01	7,178.08	7,357.48	7,541.39	7,729.97	7,923.24	8,121.36	8,324.33	8,532.51	8,703.24
		Annual	81,987.36	84,036.16	86,136.96	88,289.76	90,496.64	92,759.68	95,078.88	97,456.32	99,892.00	102,390.08	104,438.88
			,	,	,	,	,	,	,	,	,	,	
		Hourly	40.402	41.412	42.447	43.508	44.596	45.711	46.854	48.025	49.226	50.457	51.466
	32.0	Bi-Weekly	3,232.16	3,312.96	3,395.76	3,480.64	3,567.68	3,656.88	3,748.32	3,842.00	3,938.08	4,036.56	4,117.28
		Monthly	7,003.01	7,178.08	7,357.48	7,541.39	7,729.97	7,923.24	8,121.36	8,324.33	8,532.51	8,745.88	8,920.77
		Annual	84,036.16	86,136.96	88,289.76	90,496.64	92,759.68	95,078.88	97,456.32	99,892.00	102,390.08	104,950.56	107,049.28
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POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
		Hourly	41.412	42.447	43.508	44.596	45.711	46.854	48.025	49.226	50.457	51.718	52.752
	32.5	Bi-Weekly	3,312.96	3,395.76	3,480.64	3,567.68	3,656.88	3,748.32	3,842.00	3,938.08	4,036.56	4,137.44	4,220.16
		Monthly	7,178.08	7,357.48	7,541.39	7,729.97	7,923.24	8,121.36	8,324.33	8,532.51	8,745.88	8,964.45	9,143.68
		Annual	86,136.96	88,289.76	90,496.64	92,759.68	95,078.88	97,456.32	99,892.00	102,390.08	104,950.56	107,573.44	109,724.16
		Hourly	42.447	43.508	44.596	45.711	46.854	48.025	49.226	50.457	51.718	53.011	54.071
	33.0	Bi-Weekly	3,395.76	3,480.64	3,567.68	3,656.88	3,748.32	3,842.00	3,938.08	4,036.56	4,137.44	4,240.88	4,325.68
		Monthly	7,357.48	7,541.39	7,729.97	7,923.24	8,121.36	8,324.33	8,532.51	8,745.88	8,964.45	9,188.57	9,372.31
		Annual	88,289.76	90,496.64	92,759.68	95,078.88	97,456.32	99,892.00	102,390.08	104,950.56	107,573.44	110,262.88	112,467.68
							1		T	1			
		Hourly	43.508	44.596	45.711	46.854	48.025	49.226	50.457	51.718	53.011	54.336	55.423
	33.5	Bi-Weekly	3,480.64	3,567.68	3,656.88	3,748.32	3,842.00	3,938.08	4,036.56	4,137.44	4,240.88	4,346.88	4,433.84
		Monthly	7,541.39	7,729.97	7,923.24	8,121.36	8,324.33	8,532.51	8,745.88	8,964.45	9,188.57	9,418.24	9,606.65
	<u> </u>	Annual	90,496.64	92,759.68	95,078.88	97,456.32	99,892.00	102,390.08	104,950.56	107,573.44	110,262.88	113,018.88	115,279.84
		Цалир	44 500	AE 744	46.054	49.005	40.222	E0 457	E4 740	E2 044	E4 220	EE 60.4	EC 000
	34.0	Hourly Bi-Weekly	44.596 3,567.68	45.711 3,656.88	46.854 3,748.32	48.025 3,842.00	49.226 3,938.08	50.457 4,036.56	51.718 4,137.44	53.011 4,240.88	54.336 4,346.88	55.694 4,455.52	56.808 4,544.64
	34.0			7,923.24	8,121.36	8,324.33	8,532.51	8,745.88	8,964.45	9,188.57	9,418.24	9,653.63	
		Monthly Annual	7,729.97 92,759.68	95,078.88	97,456.32	99,892.00	102,390.08	104,950.56	107,573.44	110,262.88	113,018.88	115,843.52	9,846.72 118,160.64
		Aililuai	32,733.00	33,070.00	91,450.52	33,032.00	102,390.00	104,930.36	107,573.44	110,202.00	113,010.00	115,045.52	110,100.04
		Hourly	45.711	46.854	48.025	49.226	50.457	51.718	53.011	54.336	55.694	57.086	58.228
	34.5	Bi-Weekly	3,656.88	3,748.32	3,842.00	3,938.08	4,036.56	4,137.44	4,240.88	4,346.88	4,455.52	4,566.88	4,658.24
	34.5	Monthly	7,923.24	8,121.36	8.324.33	8,532.51	8,745.88	8,964.45	9,188.57	9,418.24	9,653.63	9,894.91	10,092.85
		Annual	95,078.88	97,456.32	99,892.00	102,390.08	104,950.56	107,573.44	110,262.88	113,018.88	115,843.52	118,738.88	121,114.24
		Ailliuai	33,070.00	37,430.32	33,032.00	102,330.00	104,930.30	107,373.44	110,202.00	113,010.00	113,043.32	110,730.00	121,114.24
Engineering and Environmental Compliance Manager		Hourly	46.854	48.025	49.226	50.457	51.718	53.011	54.336	55.694	57.086	58.513	59.683
Finance Manager	35.0		3,748.32	3.842.00	3.938.08	4.036.56	4,137.44	4.240.88	4,346.88	4.455.52	4.566.88	4.681.04	4.774.64
Human Resources / Organizational Development Mgr	33.0	Monthly	8.121.36	8,324.33	8.532.51	8.745.88	8.964.45	9.188.57	9.418.24	9,653.63	9.894.91	10.142.25	10,345.05
Operations Manager		Annual	97,456.32	99,892.00	102,390.08	104,950.56	107,573.44	110,262.88	113,018.88	115,843.52	118,738.88	121,707.04	124,140.64
Resource Recovery Manager		Aimaai	01,400.02	00,002.00	102,000.00	104,000.00	101,010.11	110,202.00	110,010.00	110,040.02	110,100.00	121,101.04	124,140.04
Resource Recovery manager	l	1											
		Hourly	48.025	49.226	50.457	51.718	53.011	54.336	55.694	57.086	58.513	59.976	61.176
	35.5	Bi-Weekly	3,842.00	3,938.08	4,036.56	4,137.44	4,240.88	4,346.88	4,455.52	4,566.88	4,681.04	4,798.08	4,894.08
	33.0	Monthly	8,324.33	8,532.51	8,745.88	8,964.45	9,188.57	9,418.24	9,653.63	9,894.91	10,142.25	10,395.84	10,603.84
		Annual	99,892.00	102,390.08	104,950.56	107,573.44	110,262.88	113,018.88	115,843.52	118,738.88	121,707.04	124,750.08	127,246.08
			,	. ,	. ,	. ,	.,	-,,,,,,,,,,	.,,,,,,,,,	.,	,	,	,
		Hourly	49.226	50.457	51.718	53.011	54.336	55.694	57.086	58.513	59.976	61.475	62.705
	36.0	Bi-Weekly	3,938.08	4,036.56	4,137.44	4,240.88	4,346.88	4,455.52	4,566.88	4,681.04	4,798.08	4,918.00	5,016.40
		Monthly	8,532.51	8,745.88	8,964.45	9,188.57	9,418.24	9,653.63	9,894.91	10,142.25	10,395.84	10,655.67	10,868.87
		Annual	102,390.08	104,950.56	107,573.44	110,262.88	113,018.88	115,843.52	118,738.88	121,707.04	124,750.08	127,868.00	130,426.40
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		Hourly	50.457	51.718	53.011	54.336	55.694	57.086	58.513	59.976	61.475	63.012	64.272
	36.5	Bi-Weekly	4,036.56	4,137.44	4,240.88	4,346.88	4,455.52	4,566.88	4,681.04	4,798.08	4,918.00	5,040.96	5,141.76
		Monthly	8,745.88	8,964.45	9,188.57	9,418.24	9,653.63	9,894.91	10,142.25	10,395.84	10,655.67	10,922.08	11,140.48
		Annual	104,950.56	107,573.44	110,262.88	113,018.88	115,843.52	118,738.88	121,707.04	124,750.08	127,868.00	131,064.96	133,685.76
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POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
		Hourly	51.718	53.011	54.336	55.694	57.086	58.513	59.976	61.475	63.012	64.587	65.879
Assistant General Manager	37.0	Bi-Weekly	4,137.44	4,240.88	4,346.88	4,455.52	4,566.88	4,681.04	4,798.08	4,918.00	5,040.96	5,166.96	5,270.32
_		Monthly	8,964.45	9,188.57	9,418.24	9,653.63	9,894.91	10,142.25	10,395.84	10,655.67	10,922.08	11,195.08	11,419.03
		Annual	107,573.44	110,262.88	113,018.88	115,843.52	118,738.88	121,707.04	124,750.08	127,868.00	131,064.96	134,340.96	137,028.32
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		Hourly	53.011	54.336	55.694	57.086	58.513	59.976	61.475	63.012	64.587	66.202	67.526
	37.5	Bi-Weekly	4,240.88	4,346.88	4,455.52	4,566.88	4,681.04	4,798.08	4,918.00	5,040.96	5,166.96	5,296.16	5,402.08
		Monthly	9,188.57	9,418.24	9,653.63	9,894.91	10,142.25	10,395.84	10,655.67	10,922.08	11,195.08	11,475.01	11,704.51
		Annual	110,262.88	113,018.88	115,843.52	118,738.88	121,707.04	124,750.08	127,868.00	131,064.96	134,340.96	137,700.16	140,454.08
			,	,	,	,	,	,	,	,	,	,	,
		Hourly	54.336	55.694	57.086	58.513	59.976	61.475	63.012	64.587	66.202	67.857	69.214
	38.0	Bi-Weekly	4,346.88	4,455.52	4,566.88	4,681.04	4,798.08	4,918.00	5,040.96	5,166.96	5,296.16	5,428.56	5,537.12
	00.0	Monthly	9,418.24	9,653.63	9,894.91	10,142.25	10,395.84	10,655.67	10,922.08	11,195.08	11,475.01	11,761.88	11,997.09
		Annual	113,018.88	115,843.52	118,738.88	121,707.04	124,750.08	127,868.00	131,064.96	134,340.96	137,700.16	141,142.56	143,965.12
		Aimadi	. 10,010.00	. 10,0-10.02	. 10,7 00.00	.21,101.04	,,, 00.00	. 11,000.00	.51,004.00	.5-,5-10.00	.51,100.10	. 11,142.30	. 10,000.12
		Hourly	55.694	57.086	58.513	59.976	61.475	63.012	64.587	66.202	67.857	69.553	70.944
	38.5		4,455.52	4,566.88	4,681.04	4,798.08	4,918.00	5,040.96	5,166.96	5,296.16	5,428.56	5,564.24	5,675.52
	30.5	Monthly	9,653.63	9,894.91	10,142.25	10,395.84	10,655.67	10,922.08	11,195.08	11,475.01	11,761.88	12,055.85	12,296.96
		•	115,843.52	118,738.88	10,142.25	124,750.08	127,868.00	131,064.96	134,340.96	137,700.16		144,670.24	147,563.52
		Annual	115,043.52	110,730.00	121,707.04	124,750.06	127,000.00	131,064.96	134,340.96	137,700.16	141,142.56	144,670.24	147,563.52
	1		57.000	50 540	50.070	04.475	00.040	04.507	00.000	07.057	00.550	74 000	70 740
		Hourly	57.086	58.513	59.976	61.475	63.012	64.587	66.202	67.857	69.553	71.292	72.718
	39.0		4,566.88	4,681.04	4,798.08	4,918.00	5,040.96	5,166.96	5,296.16	5,428.56	5,564.24	5,703.36	5,817.44
		Monthly	9,894.91	10,142.25	10,395.84	10,655.67	10,922.08	11,195.08	11,475.01	11,761.88	12,055.85	12,357.28	12,604.45
		Annual	118,738.88	121,707.04	124,750.08	127,868.00	131,064.96	134,340.96	137,700.16	141,142.56	144,670.24	148,287.36	151,253.44
	_												
		Hourly	58.513	59.976	61.475	63.012	64.587	66.202	67.857	69.553	71.292	73.074	74.535
	39.5		4,681.04	4,798.08	4,918.00	5,040.96	5,166.96	5,296.16	5,428.56	5,564.24	5,703.36	5,845.92	5,962.80
		Monthly	10,142.25	10,395.84	10,655.67	10,922.08	11,195.08	11,475.01	11,761.88	12,055.85	12,357.28	12,666.16	12,919.40
		Annual	121,707.04	124,750.08	127,868.00	131,064.96	134,340.96	137,700.16	141,142.56	144,670.24	148,287.36	151,993.92	155,032.80
												-	
		Hourly	59.976	61.475	63.012	64.587	66.202	67.857	69.553	71.292	73.074	74.901	76.399
	40.0	Bi-Weekly	4,798.08	4,918.00	5,040.96	5,166.96	5,296.16	5,428.56	5,564.24	5,703.36	5,845.92	5,992.08	6,111.92
		Monthly	10,395.84	10,655.67	10,922.08	11,195.08	11,475.01	11,761.88	12,055.85	12,357.28	12,666.16	12,982.84	13,242.49
		Annual	124,750.08	127,868.00	131,064.96	134,340.96	137,700.16	141,142.56	144,670.24	148,287.36	151,993.92	155,794.08	158,909.92
		Hourly	61.475	63.012	64.587	66.202	67.857	69.553	71.292	73.074	74.901	76.774	78.309
	40.5	Bi-Weekly	4,918.00	5,040.96	5,166.96	5,296.16	5,428.56	5,564.24	5,703.36	5,845.92	5,992.08	6,141.92	6,264.72
		Monthly	10,655.67	10,922.08	11,195.08	11,475.01	11,761.88	12,055.85	12,357.28	12,666.16	12,982.84	13,307.49	13,573.56
		Annual	127,868.00	131,064.96	134,340.96	137,700.16	141,142.56	144,670.24	148,287.36	151,993.92	155,794.08	159,689.92	162,882.72
	-	•											•
		Hourly	63.012	64.587	66.202	67.857	69.553	71.292	73.074	74.901	76.774	78.693	80.267
	41.0	Bi-Weekly	5,040.96	5,166.96	5,296.16	5,428.56	5,564.24	5,703.36	5,845.92	5,992.08	6,141.92	6,295.44	6,421.36
		Monthly	10,922.08	11,195.08	11,475.01	11,761.88	12,055.85	12,357.28	12,666.16	12,982.84	13,307.49	13,640.12	13,912.95
		Annual	131,064.96	134,340.96	137,700.16	141,142.56	144,670.24	148,287.36	151,993.92	155,794.08	159,689.92	163,681.44	166,955.36
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POSITION	SALARY		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	RANGE												
		Hourly	64.587	66.202	67.857	69.553	71.292	73.074	74.901	76.774	78.693	80.660	82.273
	41.5	Bi-Weekly	5,166.96	5,296.16	5,428.56	5,564.24	5,703.36	5,845.92	5,992.08	6,141.92	6,295.44	6,452.80	6,581.84
		Monthly	11,195.08	11,475.01	11,761.88	12,055.85	12,357.28	12,666.16	12,982.84	13,307.49	13,640.12	13,981.07	14,260.65
		Annual	134,340.96	137,700.16	141,142.56	144,670.24	148,287.36	151,993.92	155,794.08	159,689.92	163,681.44	167,772.80	171,127.84
		Hourly	66.202	67.857	69.553	71.292	73.074	74.901	76.774	78.693	80.660	82.677	84.331
	42.0	Bi-Weekly	5,296.16	5,428.56	5,564.24	5,703.36	5,845.92	5,992.08	6,141.92	6,295.44	6,452.80	6,614.16	6,746.48
		Monthly	11,475.01	11,761.88	12,055.85	12,357.28	12,666.16	12,982.84	13,307.49	13,640.12	13,981.07	14,330.68	14,617.37
		Annual	137,700.16	141,142.56	144,670.24	148,287.36	151,993.92	155,794.08	159,689.92	163,681.44	167,772.80	171,968.16	175,408.48
		Hourly	67.857	69.553	71.292	73.074	74.901	76.774	78.693	80.660	82.677	84.744	86.439
	42.5	Bi-Weekly	5,428.56	5,564.24	5,703.36	5,845.92	5,992.08	6,141.92	6,295.44	6,452.80	6,614.16	6,779.52	6,915.12
		Monthly	11,761.88	12,055.85	12,357.28	12,666.16	12,982.84	13,307.49	13,640.12	13,981.07	14,330.68	14,688.96	14,982.76
		Annual	141,142.56	144,670.24	148,287.36	151,993.92	155,794.08	159,689.92	163,681.44	167,772.80	171,968.16	176,267.52	179,793.12
	N/A	Hourly											91.38
General Manager/CAO	(Board	Bi-Weekly	•										7,310.40
	Approved	Monthly											15,839.20
	Contract)	Annual											190,070.40

	SVR Agenda Ite	ms - View Ahead	I 2017	Item No. 11					
	Apr	Мау	Jun	24-Jul	Aug	Sep			
1	Minutes	Minutes	Minutes		A. Minutes 6/15/17 B. Minutes 724//17	Minutes			
2	Claims/Financials (EC)	Claims/Financials (EC)	Claims/Financials (EC)	RETREAT STRATEGIC PLAN	Claims/Financials (EC)	Claims/Financials (EC)			
3	Member Agencies Activities Report	Member Agencies Activities Report	Member Agencies Activities Report	6-MONTH OBJECTIVES	Member Agencies Activities Report	Member Agencies Activities Report			
4	Strategic Plan Update	Strategic Plan Update	Strategic Plan Update		Strategic Plan Update	Strategic Plan Update			
5	LTFN EIR Qtrly Update (sp)	1st Qtr Tonnage & Diversion Report	LTFN EIR Qtrly Update (sp)		2nd Qtr Tonnage & Diversion Report	New FY Grants & CIP Budget (EC)			
6	QTE March Cash & Investments	FY Investment Policy (EC)	Debagging Equipment Report (sp)		QTE June Cash & Investments	2016-2017 SVR Annual Report			
7	City of King Franchise Contract Administration	New/Ext Agreements & Contracts	SVR Facilities Energy Projects (sp)		QTE June Facilities Customer Survey				
8	JR/JC Water Supply Report	C&D Recycling Program (sp)	Board Public Outreach Participation (sp)		Emergency Plan Expansion Report (sp)				
9	1st Qtr Facilities Customer Survey	Vision Recycling Overview/Making Color Mulch	Social Media Progress Report (sp)		Annual Tonnage & Diversion Performance Report				
10	Public Hearing: JCLF Organics CEQA		CEQA Public Information Metting Report (sp)						
11	AB1826 Organics Management		EIR & SVR Facility Options Survey Results (sp)						
12	Earth Day Recognition		Green Leader Recognition Award Program (sp)						
13									
14									

Consent

Presentation

Consideration

Closed Session

[Other] (Public Hearing, Recognition, Informational, etc.) (EC) Executive Committee

(sp) Strategic Plan Item

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