



AGENDA Regular Meeting

BOARD OF DIRECTORS

January 19, 2017, 6:00 p.m.

Gonzales City Council Chambers
117 Fourth Street, Gonzales, California

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

Board Directors

County: Simon Salinas, **President**
County: John M. Phillips
Salinas: Gloria De La Rosa, **Alternate Vice President**
Salinas: Tony R. Barrera
Salinas: Kimbley Craig
Gonzales: Elizabeth Silva
Soledad: Christopher K. Bourke
Greenfield: Avelina T. Torres
King City: Robert S. Cullen, **Vice President**

Alternate Directors

County: Luis Alejo
Salinas: Joseph D. Gunter
Gonzales: Scott Funk
Soledad: Carla Stewart
Greenfield: *Unknown*
King City: Darlene Acosta

TRANSLATION SERVICES AND OTHER MEETING ANNOUNCEMENTS

GENERAL MANAGER/CAO COMMENTS

DEPARTMENT MANAGER COMMENTS

BOARD DIRECTOR COMMENTS

PUBLIC COMMENT

Receive public comment from audience on items which are not on the agenda. The public may comment on scheduled agenda items as the Board considers them. Speakers are limited to three minutes at the discretion of the Chair.

CONSENT AGENDA:

All matters listed under the Consent Agenda may be enacted by one motion unless a member of the Board, a citizen, or a staff member requests discussion or a separate vote.

1. [Minutes of December 15, 2016, Regular Meeting](#)
2. [November 2016 Claims and Financial Reports](#)
3. [December 2016 Member and Interagency Activities Report and Upcoming Events](#)
4. [December 2016 Fourth Quarter Investments Report](#)
5. [2016 Fourth Quarter and Annual Customer Service Survey Results](#)
6. [Long Term Facility Needs Design and Environmental Review Update](#)
7. [Progress Report on Alternative Energy Projects Development](#)
8. [Needs Assessment Report on Alternative Outlets for Recyclable and Reusable Materials](#)
9. [Update on Food-to-Energy and Composting Opportunities](#)
10. [A Resolution Approving an Adjustment to the Operating Budget for Fiscal Year 2016-17](#)
11. [Elections of Officers 2017](#)

12. [A Resolution Approving a 2.5% Merit Increase for R. Patrick Mathews for Services as General Manager/Chief Administrative Officer and Revised Salary Schedule Effective January 1, 2017](#)
13. [Report on Water Supply Study at Agency Sites to Determine Potential Excess Land Uses](#)

PRESENTATION

14. [LONG TERM FACILITY NEEDS PROJECT PUBLIC OUTREACH MATERIALS](#)
 - A. Receive Report from Mandy Brooks, Resource Recovery Manager
 - B. Public Comment
 - C. Board Discussion
 - D. Recommended Action – None, informational only
15. [2016 EMPLOYEE SURVEY RESULTS](#)
 - A. Receive Report from Rose Gill, HR/Organizational Development Manager
 - B. Public Comment
 - C. Board Discussion
 - D. Recommended Action – None, informational only
16. [STRATEGIC PLAN 2016-19 GOALS & OBJECTIVE REPORT](#)
 - A. Receive Report from Patrick Mathews, General Manager/CAO
 - B. Public Comment
 - C. Board Discussion
 - D. Recommended Action – None, informational only
17. [SELF-FUNDING PROGRAMS AND SERVICES REPORT](#)
 - A. Receive Report from Ray Hendricks, Finance Manager
 - B. Public Comment
 - C. Board Discussion
 - D. Recommended Action – Provide Direction

CONSIDERATION

18. [CAPITAL LOAN TO MONTEREY BAY COMMUNITY POWER](#)
 - A. Receive Report from Patrick Mathew, General Manager/CAO
 - B. Public Comment
 - C. Board Discussion
 - D. Recommended Action – Provide Direction
19. [FISCAL YEAR 2016-17 BUDGET DIRECTION](#)
 - E. Receive Report from Ray Hendricks, Finance Manager
 - F. Public Comment
 - G. Board Discussion
 - H. Recommended Action – Provide Direction

FUTURE AGENDA ITEMS

20. [AGENDA ITEMS – VIEW AHEAD SCHEDULE](#)

ADJOURNMENT

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This amended agenda was posted at the Administration Office of the Salinas Valley Solid Waste Authority, 128 Sun St., Ste 101, Salinas, and on the Gonzales Council Chambers Bulletin Board, 117 Fourth Street, Gonzales, **Friday, January 13, 2016**. The Salinas Valley Solid Waste Authority Board will next meet in regular session on, **Thursday, February 16, 2017**. Staff reports for the Authority Board meetings are available for review at: ► Salinas Valley Solid Waste Authority: 128 Sun Street, Ste. 101, Salinas, CA 93901, Phone 831-775-3000 ► Web Site: www.salinasvalleyrecycles.org ► Public Library Branches in Gonzales, Prunedale and Soledad ► City Halls of Salinas, Gonzales, Greenfield, King City & Soledad. In compliance with the Americans with Disabilities Act, if you need special assistance to participate in the meeting, please contact Erika J. Trujillo, Clerk of the Board at 831-775-3000. Notification 48 hours prior to the meeting will enable the Authority to make reasonable arrangements to ensure accessibility to this meeting (28 CFR 35.102-35.104 ADA Title II). Spanish interpretation will be provided at the meeting. *Se proporcionará interpretación a Español.*

**MINUTES OF
THE SALINAS VALLEY SOLID WASTE AUTHORITY
BOARD MEETING
DECEMBER 15, 2016**

CALL TO ORDER

Vice President Salinas called the meeting to order at 6:00 p.m.

ROLL CALL

The following Board Directors were present:

| | |
|--------------------|---|
| County of Monterey | Fernando Armenta |
| County of Monterey | Simon Salinas, <i>Vice President</i> |
| City of Salinas | Kimbley Craig |
| City of Salinas | Gloria De La Rosa |
| City of Salinas | Joseph D. Gunter, <i>alternate</i> |
| City of Gonzales | Elizabeth Silva |
| City of Soledad | Christopher K. Bourke, <i>alternate</i> |
| City of King | Robert Cullen |

The following Board Directors were absent:

| | |
|--------------------|----------------|
| City of Salinas | Tony Barrera |
| City of Greenfield | Avelina Torres |

Staff Members Present:

| | |
|---|---|
| R. Patrick Mathews, General Manager/CAO | Brian Kennedy, Engineering & Environmental Compliance Manager |
| Cesar Zuñiga, Asst. GM/Operations Manager | Erika J. Trujillo, Clerk of the Board |
| Ray Hendricks, Finance Manager | Scott W. Gordon, General Counsel |
| Rose Gill, HR/Organizational Dev. Manager | |
| Mandy Brooks, Resource Recovery Manager | |

MEETING ANNOUNCEMENTS

President Salinas announced the availability of translation services. No member from the public requested the service.

RECOGNITIONS (6:02)

A. A PROCLAMATION HONORING DIRECTOR FERNANDO ARMENTA

General Manager/CAO Mathews presented Mr. Armenta with a proclamation honoring his 19 years of service with the Authority.

B. A PROCLAMATION HONORING DIRECTOR RICARD PEREZ

Mr. Perez was not present to receive his proclamation.

C. A PROCLAMATION HONORING DIRECTOR JYL LUTES

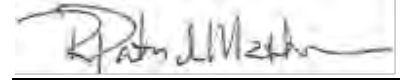
Mrs. Lutes was not present to receive her proclamation.

Public Comment: None

Board Comments: Director Armenta thanked staff, board, community, haulers, and everyone he encountered during his services. The Board thanked Mr. Armenta for his service and commended him for his dedication, leadership, support, friendship, amongst other qualities, and wished him well in his retirement.

ITEM NO. 1

Agenda Item



General Manager/CAO

S. Gordon by ET

General Counsel Approval

GENERAL MANAGER COMMENTS

(6:17) General Manager/CAO Mathews welcomed City of Salinas newly appointed Board Director Kimbley Craig. Mathews presented an article in the Waste Advantage magazine featuring Salinas Valley Solid Waste Authority. He reminded the Board of the Retreat scheduled on January 25, informing them that the location is to be determined. Mathews provided an update on the Long Range Facility Studies, the release of the Notice of Preparation with regulators is expected to begin late January early February. The public informational meetings are expected to take place late February early March. He also encouraged the Board if they are not already registered for the WasteDive newsletters online to register, to help them stay informed on the Solid Waste industry news outside of Monterey County.

DEPARTMENT MANAGER COMMENTS

Operations Manager/General Manager Assistant Zuniga, commented on the second year anniversary of the takeover of the operations management at the Johnson Canyon Landfill as well as the two-year anniversary of not importing waste. He expressed his appreciation for Director Armenta's service. Finance Manager Hendricks thanked Director Armenta for his service. Recourse Recovery Manager Brooks thanked Director Armenta for his leadership during his service. Human Recourses/Organizational Developer Manager Gill wished Director Armenta well in his future endeavors.

BOARD DIRECTORS COMMENTS

(6:23) Director Salinas welcomed newly appointed Board Director Kimbley Craig, as well as Soledad alternate Director Bourke.

PUBLIC COMMENT

(6:24) None

CONSENT AGENDA (6:24)

1. Minutes of November 17, 2016, Regular Meeting
2. October 2016 Claims and Financial Reports
3. November 2016 Member and Interagency Activities Report and Upcoming Events
4. Strategic Plan 2016-19 Goals & Objectives Monthly Progress Report
5. Monterey County Health Department, Environmental Health Bureau, Calendar Year 2015 Used Motor Oil and Filter Recycling Program Annual Report
6. Results of Social Media Survey on Increasing Public Engagement on Transfer Station and Landfill Service Options
7. A Resolution Approving an Inter-Agency Agreement with the City of Gonzales for Waste/Recycling Contract Administration Services
8. A Resolution Approving an Inter-Agency Agreement with the City of Greenfield for Waste/Recycling Contract Administration Services
9. A Resolution Approving an Inter-Agency Agreement with the City of Soledad for Waste/Recycling Contract Administration Services
10. Prescription Drug Collection Program Report
11. A Resolution Approving the Allocation of Cash Balances for Fiscal Year 2015-16, and Supplemental Appropriation for CIP 9527 – JC Module 7 Engineering and Construction
12. Johnson Canyon Landfill Solid Waste Facilities Permit Revision Update
13. Resolutions Approving Service Agreements for Equipment Maintenance Services with Golden State Truck and Trailer for \$200,000, Quinn Company for \$300,000, and Skinner Equipment Repair for \$75,000

Public Comment: None

Board Comments: None

Motion: Director Gunter (alt) made a motion to approve the consent agenda as presented. Director Cullen seconded the motion.

Votes: Item No. 1 Motion carried 6, 0 (Bourke and Craig Abstain)
Item No. 2 through 13 Motion carried 7, 0 (Craig abstain).

Ayes: Armenta, Salinas, De La Rosa, Gunter (alt), Silva, Bourke (alt) (Item Nos. 2 through 13), Cullen

Noes: None

Abstain: Bourke (alt) from Item No. 1 only, Craig from Item Nos. 1 through 13

Absent: Barrera, Torres

PRESENTATION

14. COMPREHENSIVE ANNUAL FINANCIAL REPORT FOR FISCAL YEAR ENDED JUNE 30, 2016

(6:26) Finance Manager Hendricks and Patricia Kaufman, of McGilloway, Ray, Brown & Kaufman presented the annual comprehensive financial report. The report highlighted a 50.2% reduction in the net deficit. This year again the Authority did not receive a management letter from the auditors, meaning that there were no internal weaknesses or material deficiencies. Auditor Kaufman reported that the process went as scheduled and all Governmental Accounting Standards (GASB) were implemented. She commended staff for the prompt response for information needed and competence.

Public Comment: None

Board Comments: The Board discussed the report, noting the deficit change, and questioning the deficit total amount. Mathews explained that when the Authority was formed it was given four landfills with no funds for closure and has since then closed three of the landfills. He further explained closed landfills are no longer considered assets and post closure liabilities are for a minimum fifteen years.

Motion: By consensus, the Board accepted the report.

15. LONG TERM FACILITY NEEDS PROJECT PUBLIC OUTREACH MATERIAL

(6:50) Resource Recovery Manager Brooks presented the draft of the Public Outreach Material, produced as part of the Outreach Program. This is part of the first phase in the media plan in the effort to inform people in a simplistic manner of the five Project Scenarios being studied in the Long Term Facility Needs study and educate them on the Clean Fiber and Organics Recovery System. There will be 85,000 copies produced to be circulated in the local newspapers and handed at the public meetings. It will be translated into Spanish and three-one minute videos for Social media and website will also be produced. In phase two, the results of the study will be published in a similar format. She also explained the draft was reviewed by the Citizens Advisory Group at their December meeting, provided input that will be considered for the final draft.

Public Comment: Gary Petersen, Director Public Works for the City of Salinas expressed his concerns of moving ahead with the project and the distribution of this material to the public. Jeff Lindenthal, Director of Communications and Sustainability for Monterey Regional Waste District provided comment regarding some wording and description within the material.

Board Discussion: The Board reviewed the material and inquired on the quantity being produced, expectation of release to the public, frequency of distribution, and area of distribution. Staff stated the quantities were obtained from

the newspaper distribution information, they are expecting to release to the public shortly before the public meetings are held, distributing around the vicinity of the five Project Scenarios being studied, and a onetime distribution only. The Board provided comment regarding the publication of the material and suggestions. Requesting from staff to bring back the final draft at the January 19th Board meeting.

16. 2017 OFFICE NOMINATIONS

(7:25) Director De La Rosa reported the Nominating Committee's recommendation to appoint Simon Salinas for President, Robert Cullen for Vice president, and Gloria De La Rosa for Alternate Vice President

Public Comment: None

Board Discussion: Director Cullen thanked the Board for the nomination.

Motion: Director Gunter (alt) made a motion to accept the Nominating Committee's recommendation for the 2017 Officers as follows; Simón Salinas for President, Robert Cullen for Vice president, and Gloria De La Rosa for Alternate Vice President. Director Armenta seconded the motion.

Votes: Motion carried 8,0

Ayes: Armenta, Salinas, De La Rosa, Craig, Gunter (alt), Silva, Bourke (alt), Cullen

Noes: None

Abstain: None

Absent: Barrera, Torres

FUTURE AGENDA ITEMS

17. AGENDA ITEMS – VIEW AHEAD SCHEDULE

(7:25) The Board reviewed the future agenda items.

CLOSED SESSION

(7:27) Public Comment: None

Vice President Salinas adjourned the meeting to closed session to discuss the following:

18. Pursuant to Government Code Section 54957 (b) to consider the Performance Evaluation of the General Manager/Chief Administrative Officer.

RECONVENE

(7:48) Vice President Salinas reconvened the meeting and reported out that the Board met in closed session pursuant to Government Code section 54957 (b) pertaining the General Manager/Chief Administrative Officer's Performance Evaluation. The Board provided direction to the Executive Committee, with no action taken in closed session and no vote was taken.

ADJOURN

(7:50) Vice President Salinas adjourned the meeting.

APPROVED: _____
Simón Salinas, Vice President

Attest: _____
Erika J. Trujillo, Clerk of the Board

| | |
|--|--|
|  <p>Report to the Board of Directors</p> | <p align="center">ITEM NO. 2</p> |
| <p>Date: January 19, 2017</p> <p>From: C. Ray Hendricks, Finance Manager</p> <p>Title: November 2016 Claims and Financial Reports</p> | <div data-bbox="1089 317 1549 585"> <div data-bbox="1089 317 1549 405">  </div> <div data-bbox="1089 405 1549 441"> <p>Finance Manager/Controller-Treasurer</p> </div> <div data-bbox="1089 441 1549 529">  </div> <div data-bbox="1089 529 1549 585"> <p>General Manager/CAO</p> </div> <div data-bbox="1089 585 1549 674"> <p align="center">N/A</p> </div> <div data-bbox="1089 674 1549 709"> <p>General Counsel</p> </div> </div> |

RECOMMENDATION

Executive Committee recommends acceptance of the November 2016 Claims and Financial Reports.

DISCUSSION & ANALYSIS

Please refer to the attached financial reports and checks issued report for the month of November for a summary of the Authority's financial position as of November 30, 2016. Following are highlights of the Authority's financial activity for the month of November.

Results of Operations (Consolidated Statement of Revenues and Expenditures)

For the month of November 2016, FY 2016-17 operating revenue exceeded expenditures by \$445,097. Year to Date operating revenues exceeded expenditures by \$2,282,836.

Revenues (Consolidated Statement of Revenues and Expenditures)

After five months of the fiscal year (41.67% of the fiscal year), revenues total \$8,448,866 or 48.7% of the total annual revenues forecast of \$17,354,800. November Tipping Fees totaled \$1,179,383 and for the year to date totaled \$5,726,647 or 49.20% of the forecasted total of \$11,645,600.

Operating Expenditures (Consolidated Statement of Revenues and Expenditures)

As of November 30 (41.67% of the fiscal year), year-to-date operating expenditures total \$6,166,031. This is 38.8% of the operating budget of \$15,902,000.

Capital Project Expenditures (Consolidated Grant and CIP Expenditures Report)

For the month of November 2016, capital project expenditures totaled \$273,954. \$119,745 of the total was for Johnson Canyon Flare Station Improvements, \$48,776 was for Jolon Road transfer station improvements and \$32,735 was for Jolon Road transfer station equipment purchases.

Claims Checks Issued Report

The Authority's Checks Issued Report for the month of November 2016 is attached for review and acceptance. November disbursements total \$1,281,990.13 of which \$470,448.90 was paid from the payroll checking account for payroll and payroll related benefits.

Following is a list of vendors paid more than \$50,000 during the month of November 2016.

| Vendor | Service | Amount |
|----------------------------------|--------------------------------|------------|
| MONTROSE ENVIRONMENTAL GROUP INC | NEW FLARE INSTALLATION | 115,637.90 |
| VISION RECYCLING INC | SEPT & OCT C&D GRINDING | 30,921.04 |
| | GREENWASTE PROCESSING | 63,509.25 |
| MONTEREY PENINSULA ENGINEERING | SSTS CONCRETE PROJECT | 19,500.00 |
| | JRTS CONCRETE PAD IMPROVEMENTS | 47,282.81 |
| WASTE MANAGEMENT INC | OCT REPUBLIC TONNAGE TO MLTS | 35,664.33 |
| | SEPT REPUBLIC TONNAGE TO MLTS | 32,148.47 |

Cash Balances

The Authority's cash position increased \$496,348.14 during November to \$18,839,479.40.

Most of the cash balance is restricted, committed, or assigned as shown below:

Restricted by Legal Agreements:

| | |
|-------------------------------------|-----------------|
| Johnson Canyon Closure Fund | \$ 3,678,215.67 |
| State & Federal Grants | (35,010.38) |
| BNY - Bond 2014A Payment | - |
| BNY - Bond 2014B Payment | - |
| BNY - Sub Pmt Cap One 2014 Eq Lease | - |
| GEO Deposit (CEQA) | 18,614.74 |

Funds Held in Trust:

| | |
|---|------------|
| Central Coast Media Recycling Coalition | 119,862.96 |
| Employee Unreimbursed Medical Claims | 4,318.70 |

Committed by Board Policy:

| | |
|---|--------------|
| AB939 Services | 618,823.04 |
| Designated for Capital Projects Reserve | - |
| Designated for Environmental Impairment Reserve | 254,527.02 |
| Designated for Operating Reserve | 254,527.02 |
| Designated for Reserves (To be allocated) | 1,996,881.45 |
| Expansion Fund (South Valley Revenues) | 8,009,869.07 |
| Salinas Rate Stabilization Fund | 24,324.06 |

Assigned by Budget

| | |
|-------------------------------|--------------|
| Assigned for Capital Projects | 2,762,843.30 |
| Assigned for OPEB | 291,400.00 |

Available for Operations

840,282.75

Total

\$ 18,839,479.40

ATTACHMENTS

1. November 2016 Consolidated Statement of Revenues and Expenditures
2. November 2016 Consolidated Grant and CIP Expenditures Report
3. November 2016 Checks Issued Report



Salinas Valley Solid Waste Authority

Consolidated Statement of Revenues and Expenditure

For Period Ending November 30, 2016

| | CURRENT BUDGET | M-T-D REV/EXP | Y-T-D REV/EXP | % OF BUDGET | REMAINING BALANCE | Y-T-D ENCUMBRANCES | UNENCUMBERED BALANCE |
|-----------------------------------|-------------------|------------------|------------------|----------------|----------------------|-----------------------|-------------------------|
| <u>Revenue Summary</u> | | | | | | | |
| Tipping Fees - Solid Waste | 11,645,600 | 1,179,383 | 5,726,647 | 49.2 % | 5,918,953 | 0 | 5,918,953 |
| Tipping Fees - Surcharge | 1,751,000 | 165,281 | 764,126 | 43.6 % | 986,874 | 0 | 986,874 |
| Tipping Fees - Diverted Materials | 1,043,600 | 129,524 | 793,297 | 76.0 % | 250,303 | 0 | 250,303 |
| AB939 Service Fee | 2,228,900 | 185,742 | 928,710 | 41.7 % | 1,300,190 | 0 | 1,300,190 |
| Charges for Services | 124,500 | 0 | 32,614 | 26.2 % | 91,886 | 0 | 91,886 |
| Sales of Materials | 309,500 | 29,004 | 81,363 | 26.3 % | 228,137 | 0 | 228,137 |
| Gas Royalties | 220,000 | 0 | 73,547 | 33.4 % | 146,453 | 0 | 146,453 |
| Investment Earnings | 31,700 | 5,742 | 47,438 | 149.6 % | (15,738) | 0 | (15,738) |
| Grants/Contributions | 0 | 0 | 0 | 0.0 % | 0 | 0 | 0 |
| Other Non-Operating Revenue | 0 | 432 | 1,125 | 0.0 % | (1,125) | 0 | (1,125) |
| Total Revenue | 17,354,800 | 1,695,107 | 8,448,866 | 48.7 % | 8,905,934 | 0 | 8,905,934 |
| <u>Expense Summary</u> | | | | | | | |
| Executive Administration | 446,000 | 24,196 | 127,497 | 28.6 % | 318,503 | 703 | 317,800 |
| Administrative Support | 507,790 | 32,213 | 186,548 | 36.7 % | 321,242 | 63,187 | 258,055 |
| Human Resources Administration | 363,950 | 33,886 | 136,511 | 37.5 % | 227,439 | 6,409 | 221,030 |
| Clerk of the Board | 186,460 | 7,204 | 61,888 | 33.2 % | 124,572 | 2,876 | 121,696 |
| Finance Administration | 625,250 | 52,496 | 226,531 | 36.2 % | 398,719 | 13,072 | 385,646 |
| Operations Administration | 426,200 | 24,777 | 102,665 | 24.1 % | 323,535 | 1,681 | 321,854 |
| Resource Recovery | 826,650 | 61,974 | 315,551 | 38.2 % | 511,099 | 23,340 | 487,759 |
| Marketing | 75,000 | 3,050 | 15,197 | 20.3 % | 59,804 | 57,054 | 2,750 |
| Public Education | 206,500 | 8,758 | 39,003 | 18.9 % | 167,497 | 100,570 | 66,928 |
| Household Hazardous Waste | 781,600 | 56,576 | 249,999 | 32.0 % | 531,601 | 720 | 530,881 |
| C & D Diversion | 80,000 | 30,921 | 30,921 | 38.7 % | 49,079 | 0 | 49,079 |
| Organics Diversion | 690,200 | 63,509 | 137,279 | 19.9 % | 552,921 | 0 | 552,921 |
| Diversion Services | 18,000 | 1,898 | 7,369 | 40.9 % | 10,631 | 3,106 | 7,525 |



Salinas Valley Solid Waste Authority

Consolidated Statement of Revenues and Expenditure

For Period Ending November 30, 2016

| | CURRENT BUDGET | M-T-D REV/EXP | Y-T-D REV/EXP | % OF BUDGET | REMAINING BALANCE | Y-T-D ENCUMBRANCES | UNENCUMBERED BALANCE |
|-------------------------------------|-------------------|------------------|------------------|----------------|----------------------|-----------------------|-------------------------|
| Scalehouse Operations | 484,650 | 63,231 | 207,422 | 42.8 % | 277,228 | 6,473 | 270,755 |
| JR Transfer Station | 400,800 | 223,609 | 223,609 | 55.8 % | 177,191 | 0 | 177,191 |
| JR Recycling Operations | 124,200 | 9,331 | 21,509 | 17.3 % | 102,691 | 0 | 102,691 |
| ML Transfer Station | 185,000 | 67,445 | 137,409 | 74.3 % | 47,591 | 0 | 47,591 |
| SS Disposal Operations | 725,100 | 81,747 | 346,368 | 47.8 % | 378,732 | 21,139 | 357,594 |
| SS Transfer Operations | 943,200 | 98,101 | 380,784 | 40.4 % | 562,416 | 2,934 | 559,483 |
| SS Recycling Operations | 590,000 | 40,096 | 170,347 | 28.9 % | 419,653 | 0 | 419,653 |
| JC Landfill Operations | 2,365,900 | 127,167 | 737,924 | 31.2 % | 1,627,976 | 286,529 | 1,341,447 |
| JC Recycling Operations | 374,300 | 19,516 | 103,765 | 27.7 % | 270,535 | 353 | 270,182 |
| Crazy Horse Postclosure Maintenance | 609,200 | 21,508 | 230,144 | 37.8 % | 379,056 | 59,505 | 319,551 |
| Lewis Road Postclosure Maintenance | 222,800 | 9,977 | 76,718 | 34.4 % | 146,082 | 31,474 | 114,608 |
| Johnson Canyon ECS | 309,700 | 26,923 | 69,338 | 22.4 % | 240,362 | 79,409 | 160,953 |
| Jolon Road Postclosure Maintenance | 204,650 | 9,452 | 138,834 | 67.8 % | 65,816 | 4,805 | 61,012 |
| Sun Street ECS | 185,300 | 26,441 | 51,613 | 27.9 % | 133,687 | 7,992 | 125,695 |
| Debt Service - Interest | 1,653,300 | 0 | 831,062 | 50.3 % | 822,238 | 0 | 822,238 |
| Debt Service - Principal | 1,052,300 | 0 | 685,868 | 65.2 % | 366,432 | 0 | 366,432 |
| Closure Set-Aside | 238,000 | 24,009 | 116,360 | 48.9 % | 121,640 | 0 | 121,640 |
| Total Expense | 15,902,000 | 1,250,011 | 6,166,031 | 38.8 % | 9,735,969 | 773,328 | 8,962,641 |
| Revenue Over/(Under) Expenses | 1,452,800 | 445,097 | 2,282,836 | 157.1 % | (830,036) | (773,328) | (56,708) |



Salinas Valley Solid Waste Authority

Consolidated Grant and CIP Expenditure Report

For Period Ending November 30, 2016

| | CURRENT BUDGET | M-T-D REV/EXP | Y-T-D REV/EXP | % OF BUDGET | REMAINING BALANCE | Y-T-D ENCUMBRANCES | UNENCUMBERED BALANCE |
|--|-------------------|------------------|------------------|----------------|----------------------|-----------------------|-------------------------|
| <u>Fund 180 - Expansion Fund</u> | | | | | | | |
| 180 9804 Long Range Facility Needs EIR | 531,664 | 27,863 | 41,450 | 7.8 % | 490,214 | 469,272 | 20,942 |
| 180 9805 Harrison Road | 75,000 | 0 | 1,250 | 1.7 % | 73,750 | 0 | 73,750 |
| 180 9806 Long Range Financial Model | 95,000 | 1,564 | 15,679 | 16.5 % | 79,321 | 40,376 | 38,945 |
| 180 9807 GOE Autoclave Final Project | 100,000 | 0 | 0 | 0.0 % | 100,000 | 0 | 100,000 |
| Total Fund 180 - Expansion Fund | 801,664 | 29,427 | 58,378 | 7.3 % | 743,286 | 509,648 | 233,637 |
| <u>Fund 211 - State Grants</u> | | | | | | | |
| 211 9206 HHW HD25-15-0003 | 23,870 | 0 | 772 | 3.2 % | 23,098 | 0 | 23,098 |
| 211 9208 Tire Amnesty 2015-16 | 23,193 | 2,490 | 4,902 | 21.1 % | 18,291 | 4,600 | 13,691 |
| 211 9209 Tire Derived Aggregate 5-15-0004 | 66,373 | 0 | 0 | 0.0 % | 66,373 | 0 | 66,373 |
| 211 9247 Cal Recycle - CCPP | 95,345 | 14,903 | 24,658 | 25.9 % | 70,687 | 1,650 | 69,037 |
| 211 9248 Cal Recycle - 2014-15 CCPP | 19,517 | 0 | 19,517 | 100.0 % | 0 | 0 | 0 |
| Total Fund 211 - State Grants | 228,299 | 17,393 | 49,850 | 21.8 % | 178,449 | 6,250 | 172,199 |
| <u>Fund 216 - Reimbursement Fund</u> | | | | | | | |
| 216 9802 Autoclave Demonstration Unit | 141,499 | 0 | 129 | 0.1 % | 141,370 | 0 | 141,370 |
| 216 9804 Long Range Facility Needs EIR | 274,569 | 0 | 6,257 | 2.3 % | 268,312 | 256,648 | 11,664 |
| Total Fund 216 - Reimbursement Fund | 416,067 | 0 | 6,385 | 1.5 % | 409,682 | 256,648 | 153,034 |
| <u>Fund 800 - Capital Improvement Projects Fund</u> | | | | | | | |
| 800 9103 Closed Landfill Revenue Study | 31,769 | 0 | 0 | 0.0 % | 31,769 | 0 | 31,769 |
| 800 9316 CH Corrective Action Program | 253,000 | 0 | 0 | 0.0 % | 253,000 | 0 | 253,000 |
| 800 9319 CH LFG System Improvements | 116,500 | 0 | 0 | 0.0 % | 116,500 | 0 | 116,500 |
| 800 9401 LR LFG Replacement | 67,500 | 965 | 965 | 1.4 % | 66,535 | 0 | 66,535 |
| 800 9502 JC Flare Station Improvements | 274,996 | 119,745 | 274,978 | 100.0 % | 18 | 12,519 | (12,501) |
| 800 9506 JC Litter Control Barrier | 50,000 | 0 | 0 | 0.0 % | 50,000 | 0 | 50,000 |
| 800 9507 JC Corrective Action | 100,000 | 0 | 0 | 0.0 % | 100,000 | 0 | 100,000 |
| 800 9508 JC Drainage Modifications | 35,000 | 0 | 0 | 0.0 % | 35,000 | 0 | 35,000 |



Salinas Valley Solid Waste Authority

Consolidated Grant and CIP Expenditure Report

For Period Ending November 30, 2016

| | CURRENT BUDGET | M-T-D REV/EXP | Y-T-D REV/EXP | % OF BUDGET | REMAINING BALANCE | Y-T-D ENCUMBRANCES | UNENCUMBERED BALANCE |
|--|-------------------|------------------|------------------|----------------|----------------------|-----------------------|-------------------------|
| 800 9509 JC Groundwater Wells | 150,000 | 370 | 6,355 | 4.2 % | 143,645 | 2,338 | 141,307 |
| 800 9510 JC LFG System (Vertical Wells) | 30,000 | 0 | 0 | 0.0 % | 30,000 | 0 | 30,000 |
| 800 9511 JC LFG System (Horizontal Wells) | 30,000 | 24,543 | 24,543 | 81.8 % | 5,457 | 136 | 5,321 |
| 800 9526 JC Equipment Replacement | 80,900 | 0 | 0 | 0.0 % | 80,900 | 0 | 80,900 |
| 800 9527 JC Module 7 Engineering and Constr | 50,000 | 0 | 0 | 0.0 % | 50,000 | 0 | 50,000 |
| 800 9528 JC Roadway Improvements | 2,218,937 | 0 | 0 | 0.0 % | 2,218,937 | 0 | 2,218,937 |
| 800 9529 JC Leachate Handling Sys | 55,531 | 0 | 0 | 0.0 % | 55,531 | 0 | 55,531 |
| 800 9601 JR Transfer Station Improvements | 82,000 | 48,776 | 53,018 | 64.7 % | 28,982 | 0 | 28,982 |
| 800 9602 JR Equipment Purchase | 556,454 | 32,735 | 506,448 | 91.0 % | 50,006 | 0 | 50,006 |
| 800 9701 SSTS Equipment Replacement | 191,260 | 0 | 0 | 0.0 % | 191,260 | 0 | 191,260 |
| 800 9702 SSTS NPDES Improvements | 12,062 | 0 | 0 | 0.0 % | 12,062 | 0 | 12,062 |
| Total Fund 800 - Capital Improvement Projects | 4,385,909 | 227,134 | 866,308 | 19.8 % | 3,519,601 | 14,993 | 3,504,608 |
| Total CIP Expenditures | 5,831,939 | 273,954 | 980,921 | 16.8 % | 4,851,018 | 787,539 | 4,063,479 |

Salinas Valley Solid Waste Authority

Checks Issued Report for 11/1/2016 to 11/30/2016

| Check # | Name | Check Date | Amount | Check Total |
|----------------|--|-------------------|---------------|--------------------|
| 17215 | ADRIANNA VILLEGAS NATIONAL SEMINARS: DIEM | 11/3/2016 | 16.00 | 16.00 |
| 17216 | AMERICAN SUPPLY CO. SSTS JANITORIAL SUPPLIES | 11/3/2016 | 208.04 | 208.04 |
| 17217 | AT&T SERVICES INC JCLF TELEPHONE SERVICES | 11/3/2016 | 837.15 | 837.15 |
| 17218 | BC LABORATORIES, INC JR LAB SERVICE | 11/3/2016 | 3,140.00 | 3,140.00 |
| 17219 | BECKS SHOE STORE, INC. SSTS EMPLOYEE UNIFORMS | 11/3/2016 | 157.69 | 157.69 |
| 17220 | CALIFORNIA SOCIETY OF MUNICIPAL FINANCE OFFICERS ANNUAL MEMBERSHIP | 11/3/2016 | 110.00 | 110.00 |
| 17221 | CALIFORNIA WATER SERVICE JRTS WATER | 11/3/2016 | 688.31 | 688.31 |
| 17222 | DOUGLAS NOLAN SCHOOL ASSEMBLY PROGRAM | 11/3/2016 | 4,750.00 | 4,750.00 |
| 17223 | EAGLE STAR SECURITY SS TS SECURITY SERVICE | 11/3/2016 | 1,824.00 | 1,824.00 |
| 17224 | EAST BAY TIRE CO. VEHICLE MAINTENANCE | 11/3/2016 | 465.13 | 465.13 |
| 17225 | ERNEST BELL D. JR JANITORIAL SERVICES ALL SITES | 11/3/2016 | 2,400.00 | 2,400.00 |
| 17226 | EXPRESS COMPANIES, INC AED FOR JOLON ROAD | 11/3/2016 | 1,611.46 | 1,611.46 |
| 17227 | FULL STEAM STAFFING LLC CONTRACT LABOR | 11/3/2016 | 1,576.60 | 1,576.60 |
| 17228 | GOLDEN STATE TRUCK & TRAILER REPAIR ALL SITES EQUIPMENT MAINTENANCE | 11/3/2016 | 4,095.54 | 4,095.54 |
| 17229 | **VOID** | 11/3/2016 | - | - |
| 17230 | GONZALES ACE HARDWARE JCLF FACILITY MAINTENANCE | 11/3/2016 | 38.87 | 38.87 |
| 17231 | GRAINGER FACILITY MAINTENANCE SUPPLIES | 11/3/2016 | 1,030.65 | 1,030.65 |
| 17232 | GREEN RUBBER - KENNEDY AG, LP SSTS COMMUNICATION SUPPLIES | 11/3/2016 | 237.42 | 237.42 |
| 17233 | GUERITO SITES PORTABLE TOILET SERVICES | 11/3/2016 | 1,028.00 | 1,028.00 |
| 17234 | KELLY-MOORE PAINT COMPANY INC. SSTS FACILITY MAINTENANCE | 11/3/2016 | 195.58 | 195.58 |

Salinas Valley Solid Waste Authority

Checks Issued Report for 11/1/2016 to 11/30/2016

| Check # | Name | Check Date | Amount | Check Total |
|----------------|--|-------------------|------------------------|--------------------|
| 17235 | KING CITY HARDWARE INC. JRTS FACILITY MAINTENANCE | 11/3/2016 | 17.13 | 17.13 |
| 17236 | LUIS MACIAS EMPLOYEE DEVELOPMENT - WEEK 1 | 11/3/2016 | 36.00 | 36.00 |
| 17237 | LUIS MACIAS EMPLOYEE DEVELOPMENT - WEEK 2 | 11/3/2016 | 36.00 | 36.00 |
| 17238 | LUIS MACIAS EMPLOYEE DEVELOPMENT - WEEK 3 | 11/3/2016 | 36.00 | 36.00 |
| 17239 | LUIS MACIAS EMPLOYEE DEVELOPMENT - WEEK 4 | 11/3/2016 | 36.00 | 36.00 |
| 17240 | MICHAEL BAKER INTERNATIONAL, INC. PROFESSIONAL SERVICES | 11/3/2016 | 1,089.86 | 1,089.86 |
| 17241 | MONTEREY BAY ECONOMIC PARTNERSHIP, INC. STATE OF THE REGION CONFERENCE: REGISTRATION PM | 11/3/2016 | 129.00 | 129.00 |
| 17242 | MONTEREY BAY UNIFIED AIR POLLUTION CONTROL DISTRICT JCLF PERMIT TRACK | 11/3/2016 | 3,312.00 | 3,312.00 |
| 17243 | NEW PIG CORPORATION SSTS FACILTIY MAINTENANCE | 11/3/2016 | 712.77 | 712.77 |
| 17244 | OFFICE DEPOT DEPARTMENT OFFICE SUPPLIES | 11/3/2016 | 750.15 | 750.15 |
| 17245 | OLDTOWN SALINAS FOUNDATION SALINAS PARADE OF LIGHTS SPONSORSHIP | 11/3/2016 | 1,000.00 | 1,000.00 |
| 17246 | PACIFIC GAS AND ELECTRIC COMPANY ELECTRICITY CREDITS MONTHLY ELECTRICITY SERVICE | 11/3/2016 | (3,493.68) 8,772.40 | 5,278.72 |
| 17247 | R. PATRICK MATHEWS STATE OF THE REGION CONFERENCE: DIEM | 11/3/2016 | 18.00 | 18.00 |
| 17248 | RONNIE G. REHN SSTS EQUIPMENT MAINTENANCE | 11/3/2016 | 52.05 | 52.05 |
| 17249 | ROSE GILL TALENT STRATEGIES CONFERENCE: DIEM | 11/3/2016 | 155.00 | 155.00 |
| 17250 | SALINAS STEEL BUILDERS, INC. SS TS ROOF PRESSURE WASH | 11/3/2016 | 4,668.00 | 4,668.00 |
| 17251 | SAN BENITO SUPPLY, CONSTRUCTION, CONCRETE & QUARRY CH FACILITY MAINTENANCE | 11/3/2016 | 1,949.81 | 1,949.81 |
| 17252 | SCS FIELD SERVICES SEPTEMBER ENVIRONMENTAL SERVICES SEPTEMBER NON-RTN ENVIRONMENTAL SERVICES | 11/3/2016 | 15,044.50 13,333.17 | 28,377.67 |
| 17253 | **VOID** | 11/3/2016 | - | - |
| 17254 | STURDY OIL COMPANY SSTS EQUIPMENT MAINTENANCE | 11/3/2016 | 1,034.01 | 1,034.01 |

Salinas Valley Solid Waste Authority

Checks Issued Report for 11/1/2016 to 11/30/2016

| Check # | Name | Check Date | Amount | Check Total |
|----------------|--|-------------------|--------------------------------|--------------------|
| 17255 | THE OFFSET PROJECT SPECIAL EVENT RECYCLING | 11/3/2016 | 1,258.24 | 1,258.24 |
| 17256 | TRI-COUNTY FIRE PROTECTION, INC. HHW SAFETY SUPPLIES | 11/3/2016 | 612.19 | 612.19 |
| 17257 | ADMANOR, INC SVR MEDIA CAMPAIGNS DIVERSION MEDIA CAMPAIGN TIRE AMNESTY MEDIA CAMPAIGN | 11/10/2016 | 2,050.00 847.50 1,820.00 | 4,717.50 |
| 17258 | AMERICAN SUPPLY CO. SSTS JANITORIAL SUPPLIES | 11/10/2016 | 24.55 | 24.55 |
| 17259 | BC LABORATORIES, INC JCLF LAB SERVICE | 11/10/2016 | 1,100.00 | 1,100.00 |
| 17260 | BILL KORETOFF SSTS EQUIPMENT MAINTENANCE | 11/10/2016 | 430.26 | 430.26 |
| 17261 | CARDLOCK FUELS SYSTEM, INC. JCLF EQUIPMENT FUEL | 11/10/2016 | 2,776.57 | 2,776.57 |
| 17262 | CH2M HILL, INC LONG RANGE FINANCIAL MODEL | 11/10/2016 | 1,564.00 | 1,564.00 |
| 17263 | COAST COUNTIES TRUCK & EQUIPMENT CO. SSTS EQUIPMENT MAINTENANCE | 11/10/2016 | 563.35 | 563.35 |
| 17264 | COMCAST INTERNET SERVICE | 11/10/2016 | 177.48 | 177.48 |
| 17265 | CSC OF SALINAS/YUMA JCLF EQUIPMENT MAINTENANCE | 11/10/2016 | 586.07 | 586.07 |
| 17266 | EAST BAY TIRE CO. JCLF VEHICLE MAINTENANCE SSTS VEHICLE MAINTENANCE | 11/10/2016 | 24.00 33.81 | 57.81 |
| 17267 | FIRST ALARM SECURITY ALARM SERVICES | 11/10/2016 | 450.00 | 450.00 |
| 17268 | FULL STEAM STAFFING LLC ALL SITES CONTRACT LABOR | 11/10/2016 | 4,195.03 | 4,195.03 |
| 17269 | GOLDEN STATE TRUCK & TRAILER REPAIR SSTS EQUIPMENT MAINTENANCE | 11/10/2016 | 11,428.64 | 11,428.64 |
| 17270 | **VOID** | 11/10/2016 | - | - |
| 17271 | **VOID** | 11/10/2016 | - | - |
| 17272 | GRAINGER SSTS SAFETY SUPPLIES | 11/10/2016 | 27.88 | 27.88 |
| 17273 | GREEN RUBBER - KENNEDY AG, LP JCLF FACILITY REPAIRS SSTS SAFTY SUPPLIES | 11/10/2016 | 1,774.37 190.53 | 1,964.90 |

Salinas Valley Solid Waste Authority

Checks Issued Report for 11/1/2016 to 11/30/2016

| Check # | Name | Check Date | Amount | Check Total |
|----------------|---|-------------------|------------------|--------------------|
| 17274 | GREENWASTE RECOVERY INC. CARPET RECYCLING | 11/10/2016 | 797.50 | 797.50 |
| 17275 | GUARDIAN SAFETY AND SUPPLY, LLC JCLF SAFETY SUPPLIES | 11/10/2016 | 42.27 | 42.27 |
| 17276 | JOHNSON ASSOCIATES SSTS EQUIPMENT MAINTENANCE | 11/10/2016 | 87.75 | 87.75 |
| 17277 | JR FENCING FLARE INSTALLATION - FENCING | 11/10/2016 | 3,826.00 | 3,826.00 |
| 17278 | MANUEL PEREA TRUCKING, INC. CH EQUIPMENT RENTAL | 11/10/2016 | 550.00 | 550.00 |
| 17279 | MARTA M. GRANADOS BD MEETING INTERPRETER | 11/10/2016 | 180.00 | 180.00 |
| 17280 | MCGILLOWAY, RAY, BROWN & KAUFMAN ANNUAL AUDIT SERVICES | 11/10/2016 | 9,200.00 | 9,200.00 |
| 17281 | MONTROSE ENVIRONMENTAL GROUP, INC. NEW FLARE INSTALLATION | 11/10/2016 | 115,637.90 | 115,637.90 |
| 17282 | NEXTEL OF CALIFORNIA, INC CELL PHONE SERVICE | 11/10/2016 | 309.09 | 309.09 |
| 17283 | OFFICE DEPOT ADMIN OFFICE SUPPLIES | 11/10/2016 | 147.31 | 147.31 |
| 17284 | ONE STOP AUTO CARE/V & S AUTO CARE, INC RR VEHICLE MAINTENANCE OPERATIONS VEHICLE MAINTENANCE | 11/10/2016 | 133.39 119.68 | 253.07 |
| 17285 | PACIFIC TRUCK PARTS, INC JRTS EQUIPMENT MAINTENANCE | 11/10/2016 | 32.73 | 32.73 |
| 17286 | PARADIGM SOFTWARE, LLC PARADIGM ANNUAL SUPPORT | 11/10/2016 | 16,736.34 | 16,736.34 |
| 17287 | QUINN COMPANY ALL SITES EQUIPMENT MAINTENANCE & SUPPLIES | 11/10/2016 | 4,401.97 | 4,401.97 |
| 17288 | SAN JOSE CONSERVATION CORPS TIRE AMNESTY TIRE LOADING | 11/10/2016 | 1,881.50 | 1,881.50 |
| 17289 | SCALES UNLIMITED JCLF & JRTS SCALE MAINTENANCE | 11/10/2016 | 1,404.00 | 1,404.00 |
| 17290 | SCS ENGINEERS PROFESSIONAL CONSULTING SERVICES | 11/10/2016 | 2,500.00 | 2,500.00 |
| 17291 | SCS FIELD SERVICES SEPTEMBER ENVIRONMENTAL SERVICES | 11/10/2016 | 3,750.00 | 3,750.00 |
| 17292 | STURDY OIL COMPANY SSTS EQUIPMENT MAINTENANCE | 11/10/2016 | 152.11 | 152.11 |

Salinas Valley Solid Waste Authority

Checks Issued Report for 11/1/2016 to 11/30/2016

| Check # | Name | Check Date | Amount | Check Total |
|---------|--|------------|----------|-------------|
| 17293 | US BANK CORPORATE PAYMENT SYSTEM | 11/10/2016 | | |
| | SURVEYMONKEY: EMPLOYEE SURVEY | | 78.00 | |
| | HARBOR FREIGHT TOOLS: SSTS EQUIPMENT MAINTENANCE | | 65.46 | |
| | ADOBE:MONTHLY ADOBE SUBSCRIPTION | | 24.99 | |
| | ANNUVIA: AED REPLACEMENT KIT | | 116.77 | |
| | TRACTOR SUPPLY CO: SSTS FACILITY SMALL TOOLS | | 2,316.48 | |
| | AMAZON.COM: SAFETY LIGHTS FOR SSTS | | 43.48 | |
| | APPLEBEE'S: EMPLOYMENT DEVELOPMENT PROGRAM | | 5.16 | |
| | CARLSJR:EMPLOYEE DEVELOPMENT PROGRAM | | 16.76 | |
| | CAFE BEACH: ADMINISTRATION RETREAT TRAINING | | 219.13 | |
| | CAL NEWSPAPER ADVERTISING | | 870.27 | |
| | PAYPAL CALPELRA CONFERENCE | | 1,035.00 | |
| | CITY OF WATSONVILLE: LCW TRAINING PARKING PASS | | 5.00 | |
| | OFFICE MAX: HHW DEPARTMENT SUPPLIES | | 21.81 | |
| | CORTONA INN & SUITES: CONFERENCE LODGING | | 383.64 | |
| | CRAIGSLIST.ORG - RECRUITMENT AD | | 15.00 | |
| | EXPERIAN: CREDIT REFERENCE CHECKS | | 189.80 | |
| | INTERMEDIA:EXCHANGE SERVER | | 296.46 | |
| | FENCESCREEN.COM: SSTS FACILITY MAINTENANCE | | 417.16 | |
| | FILTERWATER: SS ENVIRONMENTAL SUPPLIES | | 341.00 | |
| | CITY OF GONZALES: JCLF INSPECTION FEE | | 79.00 | |
| | FRED PRYOR SEMINARS:REGISTRATION FOR FERNANDO C. | | 99.00 | |
| | OREILLY AUTO PARTS: EQUIPMENT MAINTENANCE | | 152.75 | |
| | NPELRA EDUCATE:WEBINAR REGISTRATION | | 299.00 | |
| | SMART&FINAL: OFFICE SUPPLIES | | 5.00 | |
| | LA PLAZA BAKERY: EMPLOYEE DEVELOPMENT PROGRAM | | 55.17 | |
| | LA PLAZA BAKERY: EMPLOYMENT DEVELOPMENT PROGRAM | | 22.45 | |
| | LANDS' END BUSINESS OUTFITTERS:ADMIN TRAINING GEAR | | 357.86 | |
| | LINKEDIN - RECRUITMENT AD | | 199.00 | |
| | MONTEREY TIDES: LEADERSHIP TRAINING DEPOSIT | | 222.85 | |
| | MONTEREY TIDES: LEADERSHIP TRAINING DEPOSIT | | 426.38 | |
| | SHAREFILE: SUBSCRIPTION | | 32.95 | |
| | NATIONAL SAFETY COUNCIL EXPO: REGISTRATION FOR CZ | | 225.00 | |
| | NATIONAL SEMINARS: CONFERENCE REGISTRATION | | 249.00 | |
| | AMAZON:OUTREACH & EDUCATION TOOLS | | 44.99 | |
| | HOMEDEPOT:OUTREACH & EDUCATION TOOLS | | 19.58 | |
| | HOME DEPOT: JCLF FACILITY MAINTENANCE | | 35.49 | |
| | HOME DEPOT: PARTS RETURN | | (49.53) | |
| | PERSONNEL CONCEPTS: JR OFFICE SUPPLIES | | 327.21 | |
| | SHELL: JCLF FACILITY SUPPLIES | | 46.33 | |
| | AMAZON:PUBLIC OUTREACH TOOLS | | 27.60 | |
| | HARBOR FREIGHT: OPERATIONS VEHICLE SUPPLIES | | 17.12 | |
| | SMART&FINAL: EC MEETING REFRESHMENTS | | 27.21 | |
| | PERSONNEL CONCEPTS: REFUND | | (186.00) | |
| | ORCHARD SUPPLY HARDWARE: HHW SMALL TOOLS | | 17.47 | |
| | AMAZON: JCLF FACILITY MAINTENANCE | | 253.38 | |
| | AMAZON:REPLACEMENT RAM | | 34.90 | |
| | HUGHES.NET: SCALEHOUSE INTERNET SERVICE | | 171.59 | |
| | SOCIETY FOR HUMAN RESOURCES MANAGEMENT | | 175.00 | |
| | SWENSONANDSILACCI:SORROW BOUQUET | | 129.14 | |
| | AMAZON.COM: SSTS FACILITY MAINTENANCE | | 27.41 | |
| | HARBOR FREIGHT TOOLS: SSTS WINTERIZATION | | 117.74 | |
| | 99CENTSTORE:SUPPLIES FOR RECYCLING EVENT | | 10.91 | |
| | ORCHARD SUPPLY HARDWARE: ADMIN OFFICE MAINTENANCE | | 14.16 | |
| | DOLLAR TREE: RECYCLING EVENT SUPPLIES | | 18.65 | |
| | CVS PHARMACY: JCLF FACILITY IMPROVEMENTS | | 5.18 | |
| | HOME DEPOT: JCLF FACILITY IMPROVEMENTS | | 56.58 | |
| 17294 | **VOID** | 11/10/2016 | - | 10,228.89 |

Salinas Valley Solid Waste Authority
Checks Issued Report for 11/1/2016 to 11/30/2016

| Check # | Name | Check Date | Amount | Check Total |
|---------|---|------------|-------------------|-------------|
| 17295 | **VOID** | 11/10/2016 | - | - |
| 17296 | **VOID** | 11/10/2016 | - | - |
| 17297 | **VOID** | 11/10/2016 | - | - |
| 17298 | **VOID** | 11/10/2016 | - | - |
| 17299 | WEST COAST RUBBER RECYCLING, INC TIRE AMNESTY TIRE RECYLING | 11/10/2016 | 1,100.00 | 1,100.00 |
| 17300 | A & B FIRE PROTECTION & SAFETY, INC JRTS SAFETY SUPPLIES | 11/17/2016 | 76.93 | 76.93 |
| 17301 | A & G PUMPING, INC JRTS PORTABLE TOILET SERVICES | 11/17/2016 | 105.76 | 105.76 |
| 17302 | AECOM TECHNICAL SERVICES, INC. PROJECT DESIGN AND CEQA SERVICES | 11/17/2016 | 26,391.75 | 26,391.75 |
| 17303 | AMERICAN SUPPLY CO. JCLF JANITORIAL SUPPLIES | 11/17/2016 | 177.73 | 177.73 |
| 17304 | AON RISK INSURANCE SERVICES WEST, INC . NEW TRUCK INSURANCE | 11/17/2016 | 1,480.00 | 1,480.00 |
| 17305 | ASBURY ENVIRONMENTAL SERVICES HHW DISPOSAL & HAULING SERVICES | 11/17/2016 | 160.00 | 160.00 |
| 17306 | ASSEMBLY SUPPLIES CO CH ECS LINER REPAIR | 11/17/2016 | 475.78 | 475.78 |
| 17307 | AT&T SERVICES INC HHW TELEPHONE SERVICES | 11/17/2016 | 369.22 | 369.22 |
| 17308 | BC LABORATORIES, INC CH LAB SERVICE | 11/17/2016 | 575.00 | 575.00 |
| 17309 | CARDLOCK FUELS SYSTEM, INC. ALL SITES EQUIPMENT FUEL | 11/17/2016 | 14,282.31 | 14,282.31 |
| 17310 | COSTCO WHOLESALE ADMIN & JCLF FACILITY SUPPLIES REPLACEMENT COMPUTERS (2) | 11/17/2016 | 91.87 1,808.72 | 1,900.59 |
| 17311 | CSC OF SALINAS/YUMA JCLF EQUIPMENT MAINTENANCE | 11/17/2016 | 48.44 | 48.44 |
| 17312 | CUTTING EDGE SUPPLY JCLF EQUIPMENT MAINTENANCE | 11/17/2016 | 706.67 | 706.67 |
| 17313 | DATA FLOW CHECK STOCK | 11/17/2016 | 305.74 | 305.74 |
| 17314 | EDGES ELECTRICAL GROUP, LLC JRTS FACILITY MAINTENANCE | 11/17/2016 | 528.73 | 528.73 |

Salinas Valley Solid Waste Authority

Checks Issued Report for 11/1/2016 to 11/30/2016

| Check # | Name | Check Date | Amount | Check Total |
|----------------|--|-------------------|-----------------|--------------------|
| 17315 | FEDEX ADMIN OVERNIGHT SHIPPING | 11/17/2016 | 49.01 | 49.01 |
| 17316 | FERGUSON ENTERPRISES INC #795 JCLF FACILITY MAINTENANCE | 11/17/2016 | 261.90 | 261.90 |
| 17317 | FULL STEAM STAFFING LLC CONTRACT LABOR | 11/17/2016 | 4,143.34 | 4,143.34 |
| 17318 | GEOLOGIC ASSOCIATES, INC. SEPTEMBER GROUNDWATER MONITORING SERVICES | 11/17/2016 | 7,851.29 | 7,851.29 |
| 17319 | GOLDEN STATE TRUCK & TRAILER REPAIR ALL SITES EQUIPMENT MAINTENANCE | 11/17/2016 | 11,922.95 | 11,922.95 |
| 17320 | **VOID** | 11/17/2016 | - | - |
| 17321 | GREEN VALLEY INDUSTRIAL SUPPLY, INC SSTS EQUIPMENT MAINTENANCE | 11/17/2016 | 61.22 | 61.22 |
| 17322 | HD SUPPLY CONSTRUCTION SUPPLY, LTD BRANCH #6186 SSTS FACILITY MAINTENANCE | 11/17/2016 | 750.74 | 750.74 |
| 17323 | HOME DEPOT FACILITY SUPPLIES | 11/17/2016 | 1,918.41 | 1,918.41 |
| 17324 | **VOID** | 11/17/2016 | - | - |
| 17325 | **VOID** | 11/17/2016 | - | - |
| 17326 | JOSE RAMIRO URIBE SSTS EQUIPMENT MAINTENANCE | 11/17/2016 | 559.73 | 559.73 |
| 17327 | MONTEREY AUTO SUPPLY INC SSTS EQUIPMENT MAINTENANCE | 11/17/2016 | 502.18 | 502.18 |
| 17328 | OFFICE DEPOT DEPARTMENT OFFICE SUPPLIES | 11/17/2016 | 346.71 | 346.71 |
| 17329 | PARADIGM SOFTWARE, LLC SCALEHOUSE SOFTWARE INSTALL | 11/17/2016 | 1,600.00 | 1,600.00 |
| 17330 | PINNACLE MEDICAL GROUP ACCOUNT 4973001-40 | 11/17/2016 | 80.00 | 80.00 |
| 17331 | PROBUILD COMPANY LLC JCLF EQUIPMENT MAINTENANCE SSTS SAFETY SUPPLIES | 11/17/2016 | 399.99 15.27 | 415.26 |
| 17332 | PURE WATER BOTTLING POTABLE WATER SERVICE - ALL SITES | 11/17/2016 | 358.05 | 358.05 |
| 17333 | QUINN COMPANY EQUIPMENT MAINTENANCE | 11/17/2016 | 245.51 | 245.51 |
| 17334 | SAME DAY SHRED DOCUMENT DISPOSITION | 11/17/2016 | 202.50 | 202.50 |

Salinas Valley Solid Waste Authority

Checks Issued Report for 11/1/2016 to 11/30/2016

| Check # | Name | Check Date | Amount | Check Total |
|----------------|--|-------------------|-----------------------|--------------------|
| 17335 | SAN BENITO SUPPLY, CONSTRUCTION, CONCRETE & QUARRY JRTS FACILITY IMPROVEMENTS | 11/17/2016 | 955.03 | 955.03 |
| 17336 | SHARPS SOLUTIONS, LLC HHW HAULING & DISPOSAL | 11/17/2016 | 160.00 | 160.00 |
| 17337 | SKINNER EQUIPMENT REPAIR, INC. ALL SITES EQUIPMENT MAINTENANCE | 11/17/2016 | 5,737.39 | 5,737.39 |
| 17338 | STURDY OIL COMPANY SSTS EQUIPMENT MAINTENANCE | 11/17/2016 | 827.44 | 827.44 |
| 17339 | SWANA SWANA CERTIFICATION RENEWAL | 11/17/2016 | 250.00 | 250.00 |
| 17340 | THOMAS M BRUEN OCTOBER LEGAL CONSULTING SERVICES | 11/17/2016 | 319.03 | 319.03 |
| 17341 | TOYOTA MATERIAL HANDLING HHW EQUIPMENT MAINTENANCE | 11/17/2016 | 171.69 | 171.69 |
| 17342 | VERIZON WIRELESS SERVICES CELL PHONE SERVICE | 11/17/2016 | 81.02 | 81.02 |
| 17343 | WRIGHT EXPRESS FINANCIAL SERVICES CORPORATION FUEL PURCHASES | 11/17/2016 | 3,479.28 | 3,479.28 |
| 17344 | PACIFIC GAS AND ELECTRIC COMPANY JR ELECTRICITY | 11/22/2016 | 666.46 | 666.46 |
| 17345 | ALLEN BROTHERS OIL INC. JRTS EQUIPMENT MAINTENANCE | 11/22/2016 | 183.70 | 183.70 |
| 17346 | AMERICAN SUPPLY CO. ADMINISTRATION JANITORIAL SUPPLIES | 11/22/2016 | 241.99 | 241.99 |
| 17347 | BC LABORATORIES, INC CH LAB SERVICE | 11/22/2016 | 1,872.00 | 1,872.00 |
| 17348 | CALIFORNIA HIGHWAY ADOPTION CO. LITTER CONTROL | 11/22/2016 | 550.00 | 550.00 |
| 17349 | CALIFORNIA WATER SERVICE SSTS MONTHLY WATER SERVICE | 11/22/2016 | 529.15 | 529.15 |
| 17350 | CARDLOCK FUELS SYSTEM, INC. SSTS EQUIPMENT FUEL JCLF EQUIPMENT FUEL | 11/22/2016 | 13,045.66 9,330.16 | 22,375.82 |
| 17351 | CITY OF GONZALES JC LF WATER JC HOSTING FEE | 11/22/2016 | 42.86 20,833.33 | 20,876.19 |
| 17352 | CLARK PEST CONTROL, INC PEST-AWAY SERVICE | 11/22/2016 | 88.00 | 88.00 |
| 17353 | CORIX WATER PRODUCTS SSTS FACILITY IMPROVEMENTS | 11/22/2016 | 731.82 | 731.82 |
| 17354 | CSC OF SALINAS/YUMA SSTS EQUIPMENT MAINTENANCE | 11/22/2016 | 482.05 | 482.05 |

Salinas Valley Solid Waste Authority

Checks Issued Report for 11/1/2016 to 11/30/2016

| Check # | Name | Check Date | Amount | Check Total |
|----------------|---|-------------------|-----------------|--------------------|
| 17355 | CUTTING EDGE SUPPLY JC VEHICLE MAINTENANCE | 11/22/2016 | 610.67 | 610.67 |
| 17356 | EDGES ELECTRICAL GROUP, LLC SSTS FACILITY MAINTENANCE | 11/22/2016 | 342.79 | 342.79 |
| 17357 | EDWARDS TRUCK CENTER, INC JC VEHICLE MAINTENANCE | 11/22/2016 | 215.98 | 215.98 |
| 17358 | FERGUSON ENTERPRISES INC #795 SSTS FACILITY MAINTENANCE | 11/22/2016 | 650.50 | 650.50 |
| 17359 | FLEETMATICS, USA LLC JRTS VEHICLE MAINTENANCE | 11/22/2016 | 4,523.51 | 4,523.51 |
| 17360 | FULL STEAM STAFFING LLC ALL SITES CONTRACT LABOR | 11/22/2016 | 15,220.93 | 15,220.93 |
| 17361 | GOLDEN STATE TRUCK & TRAILER REPAIR SSTS EQUIPMENT MAINTENANCE | 11/22/2016 | 21,259.19 | 21,259.19 |
| 17362 | **VOID** | 11/22/2016 | - | - |
| 17363 | GONZALES ACE HARDWARE JCLF MAINTENANCE SUPPLIES | 11/22/2016 | 175.30 | 175.30 |
| 17364 | GRAINGER SSTS FACILITY MAINTENANCE | 11/22/2016 | 14.44 | 14.44 |
| 17365 | GREEN RUBBER - KENNEDY AG, LP SSTS FACILITY MAINTENANCE | 11/22/2016 | 1,766.81 | 1,766.81 |
| 17366 | GREEN VALLEY INDUSTRIAL SUPPLY, INC SSTS EQUIPMENT MAINTENANCE | 11/22/2016 | 5.46 | 5.46 |
| 17367 | HD SUPPLY CONSTRUCTION SUPPLY, LTD BRANCH #6186 JRTS SAFETY SUPPLIES | 11/22/2016 | 1,215.50 | 1,215.50 |
| 17368 | HERC RENTALS INC. CH EQUIPMENT RENTAL JC EQUIPMENT RENTAL | 11/22/2016 | 60.02 392.85 | 452.87 |
| 17369 | HOPE SERVICES OCTOBER DIVERSION SERVICES | 11/22/2016 | 11,843.79 | 11,843.79 |
| 17370 | JOHNSON ASSOCIATES JC EQUIPMENT MAINTENANCE | 11/22/2016 | 23.95 | 23.95 |
| 17371 | LOCAL GOVERNMENT COMMISSION MEMBERSHIP ANNUAL | 11/22/2016 | 75.00 | 75.00 |
| 17372 | MANUEL PEREA TRUCKING, INC. ALL SITES FACILITY IMPROVEMENTS | 11/22/2016 | 787.50 | 787.50 |
| 17373 | MONTEREY AUTO SUPPLY INC JC VEHICLE MAINTENANCE | 11/22/2016 | 52.00 | 52.00 |
| 17374 | MONTEREY PENINSULA ENGINEERING SUN STREET CONCRETE PROJECT | 11/22/2016 | 19,500.00 | 19,500.00 |

Salinas Valley Solid Waste Authority

Checks Issued Report for 11/1/2016 to 11/30/2016

| Check # | Name | Check Date | Amount | Check Total |
|----------------|--|-------------------|-------------------------------------|--------------------|
| 17375 | MONTEREY REGIONAL WATER POLLUTION CONTROL AGENCY SSTS SEWER SERVICES | 11/22/2016 | 483.33 | 483.33 |
| 17376 | NEXIS PARTNERS, LLC ADMIN BUILDING RENT | 11/22/2016 | 9,212.00 | 9,212.00 |
| 17377 | OFFICE DEPOT DEPARTMENT OFFICE SUPPLIES | 11/22/2016 | 1,075.14 | 1,075.14 |
| 17378 | PHILIP SERVICES CORP SEPTEMBER HHW DISPOSAL SEPTEMBER HHW DISPOSAL SUPPLIES | 11/22/2016 | 11,963.55 2,341.00 | 14,304.55 |
| 17379 | PURE WATER BOTTLING PORTABLE BOTTLED WATER SERVICE | 11/22/2016 | 97.40 | 97.40 |
| 17380 | QUALITY FUEL TRAILER AND TANK, INC. JRTS EQUIPMENT | 11/22/2016 | 15,859.17 | 15,859.17 |
| 17381 | QUINN COMPANY JC EQUIPMENT MAINTENANCE | 11/22/2016 | 5,918.46 | 5,918.46 |
| 17382 | R&B COMPANY JC HORIZONTAL WELL SUPPLIES | 11/22/2016 | 24,542.59 | 24,542.59 |
| 17383 | REPUBLIC SERVICES #471 TRASH DISPOSAL SERVICE | 11/22/2016 | 71.46 | 71.46 |
| 17384 | ROSSI BROS TIRE & AUTO SERVICE ALL SITES VEHICLE MAINTENANCE | 11/22/2016 | 1,673.01 | 1,673.01 |
| 17385 | **VOID** | 11/22/2016 | - | - |
| 17386 | SCALES UNLIMITED JR SCALE MAINTENANCE | 11/22/2016 | 2,979.09 | 2,979.09 |
| 17387 | SHARPS SOLUTIONS, LLC HHW HAULING & DISPOSAL | 11/22/2016 | 160.00 | 160.00 |
| 17388 | SKINNER EQUIPMENT REPAIR, INC. JC VEHICLE MAINTENANCE | 11/22/2016 | 1,583.80 | 1,583.80 |
| 17389 | STURDY OIL COMPANY SSTS EQUIPMENT MAINTENANCE | 11/22/2016 | 140.00 | 140.00 |
| 17390 | SUNMARK ENVIRONMENTAL SERVICES, LLC SSTS STORMWATER IMPROVEMENTS | 11/22/2016 | 2,588.59 | 2,588.59 |
| 17391 | THE ECONOMY ADVERTISING COMPANY AMERICA RECYCLES DAY T-SHIRTS | 11/22/2016 | 808.07 | 808.07 |
| 17392 | UNITED RENTALS (NORTHWEST), INC SSTS EQUIPMENT RENTAL | 11/22/2016 | 437.20 | 437.20 |
| 17393 | VISION RECYCLING INC SEPTEMBER & OCTOBER C&D GRINDING GREENWASTE PROCESSING GREENWASTE PROCESSING | 11/22/2016 | 30,921.04 42,417.72 21,091.53 | 94,430.29 |

Salinas Valley Solid Waste Authority

Checks Issued Report for 11/1/2016 to 11/30/2016

| Check # | Name | Check Date | Amount | Check Total |
|----------------|--|-------------------|---------------|----------------------------|
| 17394 | WEST COAST RUBBER RECYCLING, INC TIRE RECYCLING | 11/22/2016 | 2,200.00 | 2,200.00 |
| 17395 | WESTERN EXTERMINATOR COMPANY FACILITY VECTOR CONTROL | 11/22/2016 | 369.50 | 369.50 |
| 17396 | GOVERNMENT FINANCE OFFICERS ASSOCIA TRANING MATERIAL | 11/30/2016 | 150.00 | 150.00 |
| 17397 | KETTLE CREEK CORPORATION CART CORRAL ENCLOSURES | 11/30/2016 | 14,353.26 | 14,353.26 |
| 17398 | KING CITY HARDWARE INC. JRTS FACILITY MAINTENANCE | 11/30/2016 | 38.89 | 38.89 |
| 17399 | MCGILLOWAY, RAY, BROWN & KAUFMAN ANNUAL AUDIT SERVICES | 11/30/2016 | 6,000.00 | 6,000.00 |
| 17400 | MONTEREY PENINSULA ENGINEERING JOLON ROAD CONCRETE PAD IMPROVEMENTS | 11/30/2016 | 47,282.81 | 47,282.81 |
| 17401 | OFFICE DEPOT ADMINSTRATION OFFICE SUPPLIES | 11/30/2016 | 81.60 | 81.60 |
| 17402 | ONE STOP AUTO CARE/V & S AUTO CARE, INC RR VEHICLE MAINTENANCE | 11/30/2016 | 164.90 | 164.90 |
| 17403 | PACIFIC GAS AND ELECTRIC COMPANY SS TS EQUIPMENT AND VEHICLE FUEL | 11/30/2016 | 176.11 | 176.11 |
| 17404 | WASTE MANAGEMENT INC OCTOBER REPULIC TONNAGE TO MADISON | 11/30/2016 | 35,664.33 | 35,664.33 |
| 17405 | WASTE MANAGEMENT INC SEPTEMBER REPULIC TONNAGE TO MADISON | 11/30/2016 | 32,148.47 | 32,148.47 |
| DFT2016735 | WAGEWORKS FSA MONTHLY ADMIN | 11/16/2016 | 128.00 | 128.00 |
| | | | | <u>128.00</u> |
| | SUBTOTAL: | | | 811,541.23 |
| | PAYROLL DISBURSEMENTS | | | <u>470,448.90</u> |
| | GRAND TOTAL | | | <u><u>1,281,990.13</u></u> |



Report to the Board of Directors

ITEM NO. 3

N/A

Finance Manager/Controller-Treasurer

General Manager/CAO

N/A

Legal Counsel

Date: January 19, 2017

From: Mandy Brooks, Resource Recovery Manager

Title: Member and Interagency Activities Report for December 2016 and Upcoming Events

RECOMMENDATION

Staff recommends the Board accept the report.

STRATEGIC PLAN RELATIONSHIP

This report relates to the goal to promote the value of Salinas Valley Recycles' services and programs to the community, and is intended to keep the Board apprised of activities and communication with our member agencies and regulators.

Monterey County Environmental Health Bureau (Local Enforcement Agency LEA)

The monthly inspection for the Sun Street transfer station was conducted on December 9 with no areas of concern or violations. The inspector noted that the facility is well managed.

The monthly Crazy Horse Landfill and Transfer Station inspections were completed on December 20, with no areas of concern nor violations noted. On December 29 CalRecycle Closure Support staff completed an inspection for the Final Closure Plan for the site. A letter certifying closure should be issued by mid-January.

On Dec 13, 2016 the monthly inspection of the Jolon Road Transfer Station was completed with no concerns or violations noted. The LEA was pleased with operations.

The monthly inspection of the Johnson Canyon Landfill was conducted on December 27 with no areas of concern or violations noted.

The quarterly inspection for Lewis Rd Sanitary Landfill (closed) was completed on December 20 with no violations or areas of concerned noted.



Solid Waste Facilities Permit Revision: An Initial Study and Negative Declaration has been prepared to examine the potential odor and vector impacts of adding food waste as a feedstock for the composting operation at Johnson Canyon Landfill. A draft copy was submitted to both CalRecycle and LEA to solicit feedback up front. The Notice of Intent will be prepared in mid-January pending any feedback from CalRecycle or the LEA.

Board Member Participation in Community Events

As part of the six month objectives of the strategic plan to promote the value of SVR services and programs to the community, each Board Member agreed to attend at least one community event to promote SVR services and programs. Staff has been made aware of two out of nine Board Members that have either attended a community event or distributed outreach materials to members of the public promoting SVR services and programs.

Holiday Tree Recycling

In addition to curbside pickup of holiday trees, the Johnson Canyon Landfill, Sun Street and Jolon Road transfer stations accept trees at no charge through January 31. All tinsel, lights, decorations and stands must be removed. Residents can also pick up a "buy 1 cubic-yard, get 1 free" coupon for the purchase of Vision Recycling's mulch or wood chips at Sun Street or Johnson Canyon.

Future Events with SVR Participation

| | | |
|---------------------|---|--|
| Gonzales: | 1/2 - 1/13 1/4 | Curbside pickup of holiday trees Landfill Tour, Taylor Farms' Green Team |
| Greenfield: | 1/2 - 1/13 | Curbside pickup of holiday trees |
| King City: | 12/26 - 1/13 1/24 2/2 2/6 | Curbside pickup of holiday trees Waste Assessment, King City Art Magnet School South County Farm Day, Salinas Valley Fairgrounds Rava Ranch Annual Health Fair |
| Salinas: | 1/2 - 1/20 1/11 - 1/12 1/18 1/28 | Curbside pickup of holiday trees Door to door outreach, Santa Lucia Apartments, 204 units Migrant Student's Parents Mtg Presentation, Alisal High School Composting Workshop, Jarden El Sol, 128 Sun St |
| Soledad: | 1/2 - 1/13 | Curbside pickup of holiday trees |
| Monterey County: | 12/26 - 1/13 1/25 | Curbside pickup of holiday trees Recycling presentation to ALBA Class |



Report to the Board of Directors

ITEM NO. 4

Finance Manager/Controller-Treasurer

General Manager/CAO

N/A

Legal Counsel

Date: January 19, 2017
From: C. Ray Hendricks, Finance Manager
Title: December 2016 Quarterly Investments Report

RECOMMENDATION

Staff recommends that the Board accept the December 2016 Quarterly Investments Report.

State law requires quarterly reporting of all investments within 30 days following the end of the quarter. Due to time constraints, this information is being presented directly to the Board of Directors.

STRATEGIC PLAN RELATIONSHIP

This agenda item is a routine operational item and does not relate to the Board's strategic plan.

FISCAL IMPACT

None

DISCUSSION & ANALYSIS

The vast majority, \$16,250,150.62 (83.4%), of the Authority's investment portfolio is invested in the State's Local Agency Investment Fund (LAIF). For the month ended November 30, 2016, the LAIF effective yield was .678%. LAIF is invested as part of the State's Pooled Money Investment Account (PMIA) with a total of \$70.4 Billion as of November 30, 2016. Attached is a summary of the PMIA portfolio as of November 30, 2016. The Authority's LAIF investment of \$16,250,150.62 represents 0.020% of the PMIA.

ATTACHMENT(S)

1. December 31, 2016 Cash and Investments Report
2. November 30, 2016 PMIA Portfolio Composition and Average Monthly Yields

SALINAS VALLEYSOLID WASTE AUTHORITY
Cash and Investments Report
December 31, 2016

| Issuer/Investment | Rate | Balance | Maturity | Moody's Rating |
|---|--------|-------------------------|-----------|-------------------|
| Investments Managed by Authority Treasurer: | | | | |
| Petty Cash | - | \$ 1,600.00 | N/A | N/A |
| General Checking Account | - | 201,867.15 | Same day | Aaa |
| General Deposit Account | - | 1,120,999.08 | Same day | Aaa |
| Payroll Checking account | - | 10,000.40 | Same day | Aaa |
| Scalehouse Deposit Account | - | 45,801.68 | Same day | Aaa |
| FSA Checking Account | - | 4,811.70 | Same day | Aaa |
| L.A.I.F | 0.678% | 16,250,150.62 | Same day | N/A |
| Rabobank CD - 9328050144 | 0.300% | 250,000.00 | 6/20/2017 | Aaa |
| Rabobank CD - 9741914065 | 0.450% | 500,000.00 | 6/20/2017 | Aaa |
| Rabobank CD - 9702905679 | 0.300% | 1,000,000.00 | 6/30/2017 | Aaa |
| Rabobank PIMMA 9608512906 | 0.200% | 100,067.95 | N/A | N/A |
| | | <u>\$ 19,485,298.58</u> | | |

The Authority has sufficient liquidity to meet expenditure requirements for the next 6 months.



C. Ray Hendricks, Authority Treasurer



**JOHN CHIANG
TREASURER
STATE OF CALIFORNIA**



PMIA Performance Report

| Date | Daily Yield* | Quarter to Date Yield | Average Maturity (in days) |
|----------|--------------|-----------------------|----------------------------|
| 11/28/16 | 0.68 | 0.67 | 169 |
| 11/29/16 | 0.68 | 0.67 | 167 |
| 11/30/16 | 0.69 | 0.67 | 167 |
| 12/01/16 | 0.70 | 0.67 | 176 |
| 12/02/16 | 0.70 | 0.67 | 177 |
| 12/03/16 | 0.70 | 0.67 | 177 |
| 12/04/16 | 0.70 | 0.67 | 177 |
| 12/05/16 | 0.70 | 0.67 | 177 |
| 12/06/16 | 0.70 | 0.67 | 177 |
| 12/07/16 | 0.70 | 0.67 | 180 |
| 12/08/16 | 0.71 | 0.67 | 182 |
| 12/09/16 | 0.71 | 0.67 | 184 |
| 12/10/16 | 0.71 | 0.67 | 184 |
| 12/11/16 | 0.71 | 0.67 | 184 |
| 12/12/16 | 0.71 | 0.67 | 181 |
| 12/13/16 | 0.71 | 0.67 | 182 |
| 12/14/16 | 0.72 | 0.67 | 181 |
| 12/15/16 | 0.72 | 0.68 | 181 |
| 12/16/16 | 0.72 | 0.68 | 184 |
| 12/17/16 | 0.72 | 0.68 | 184 |
| 12/18/16 | 0.72 | 0.68 | 184 |
| 12/19/16 | 0.72 | 0.68 | 179 |
| 12/20/16 | 0.72 | 0.68 | 180 |
| 12/21/16 | 0.72 | 0.68 | 179 |
| 12/22/16 | 0.73 | 0.68 | 179 |
| 12/23/16 | 0.73 | 0.68 | 185 |
| 12/24/16 | 0.73 | 0.68 | 185 |
| 12/25/16 | 0.73 | 0.68 | 185 |
| 12/26/16 | 0.73 | 0.68 | 185 |
| 12/27/16 | 0.73 | 0.68 | 180 |
| 12/28/16 | 0.73 | 0.68 | 173 |

*Daily yield does not reflect capital gains or losses

[View Prior Month Daily Rates](#)

LAIF Performance Report

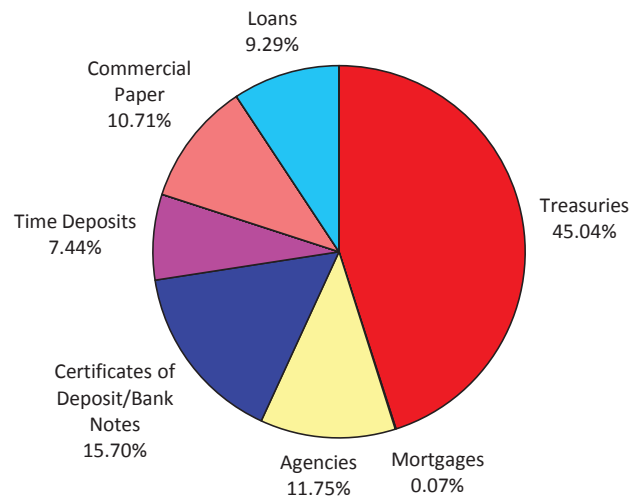
Quarter Ending 09/30/16

Apportionment Rate: 0.60%
 Earnings Ratio: .00001651908048883
 Fair Value Factor: 1.000306032
 Daily: 0.65%
 Quarter to Date: 0.61%
 Average Life: 165

**PMIA Average Monthly
Effective Yields**

Nov 2016 0.678%
 Oct 2016 0.654%
 Sep 2016 0.634%

**Pooled Money Investment Account
Portfolio Composition
11/30/16
\$70.4 billion**





ITEM NO. 5

N/A

Finance Manager/Controller-Treasurer

Patricia M. Mather

General Manager/CAO

N/A

Legal Counsel

Date: January 10, 2017
From: Rose Gill, HR/OD Manager
Title: 2016 Fourth Quarter and Annual Customer Service Survey

RECOMMENDATION

Staff recommends that the Board accept the Fourth Quarter / Annual 2016 customer service survey report.

STRATEGIC PLAN RELATIONSHIP

This item evolved into a routine report after the February-July 2015 six-month period of the 2013-16 Strategic Plan, under the Goal to "Increase public access, involvement and awareness of SVR activities." This item also reflects on one of the Authority's key core value "Customer Service."

FISCAL IMPACT

No fiscal impact.

DISCUSSION & ANALYSIS

As demands for service grow, it is imperative that SVR continue to measure customer service in order to achieve greater efficiency and effectiveness. SVR is focused on whether customers' needs are being met satisfactorily and what modifications in service may be needed to support the community and SVR Mission and Vision.

The purpose of the Sun Street Transfer Station survey is to document:

- where the customers waste comes from
- the quality of service provided by SVR
- how often customers use our services, whether it's weekly, monthly or yearly
- marketing and public outreach communication efforts

The questions asked:

1. Is this your first time as the Sun Street Transfer Station?
2. If yes, how did you hear about the Sun Street Transfer Station?
3. If no, how often do you visit the Sun Street Transfer Station?
4. What services do you use?
5. Are you pleased with our services?

Comments: 100% of the Customers surveyed in the First, Second, Third and Fourth Quarter are pleased with our services.

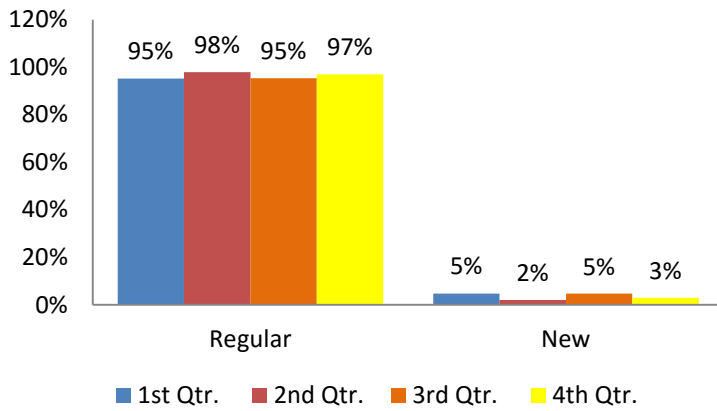
6. Would you like to see any improvements? What type? **No improvements requested.**
7. What district are you recycling from?

BACKGROUND

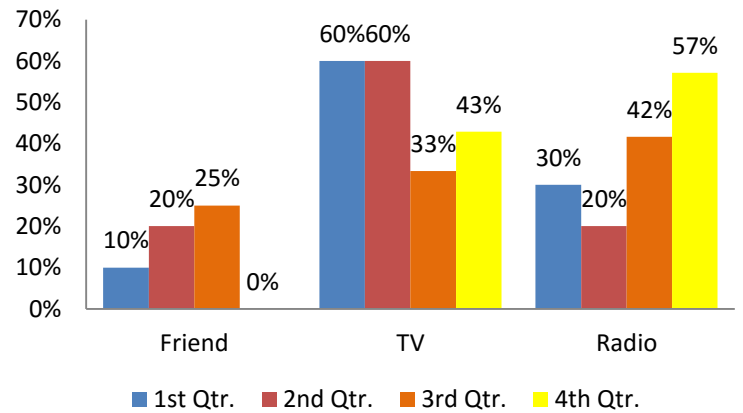
A customer service survey was initially conducted in 2010. The surveys have been completed in 2014, 2015, 2016 and are now routinely scheduled on a quarterly basis.

SUN STREET MATERIALS RECOVERY CENTER
2016 Quarterly / Annual Customer Service Survey Results

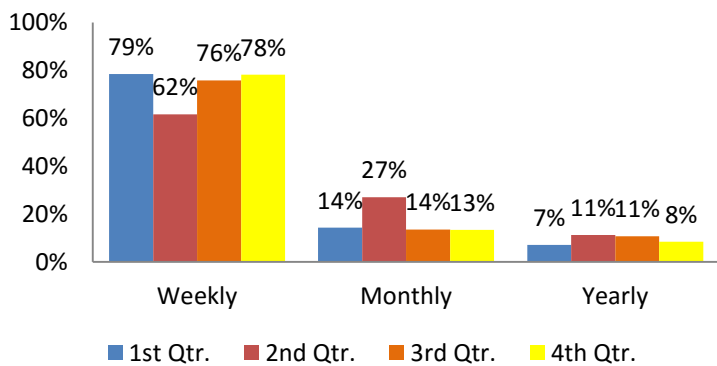
1. Is this your first time at the Sun Street Transfer Station?



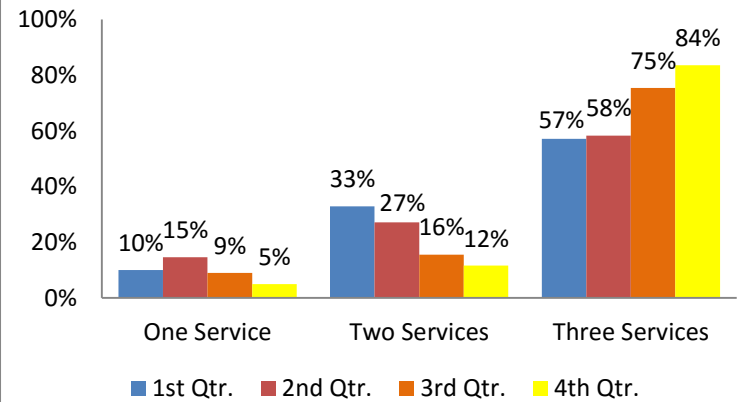
2. How did you (new customer) hear about the Sun Street Transfer Station?



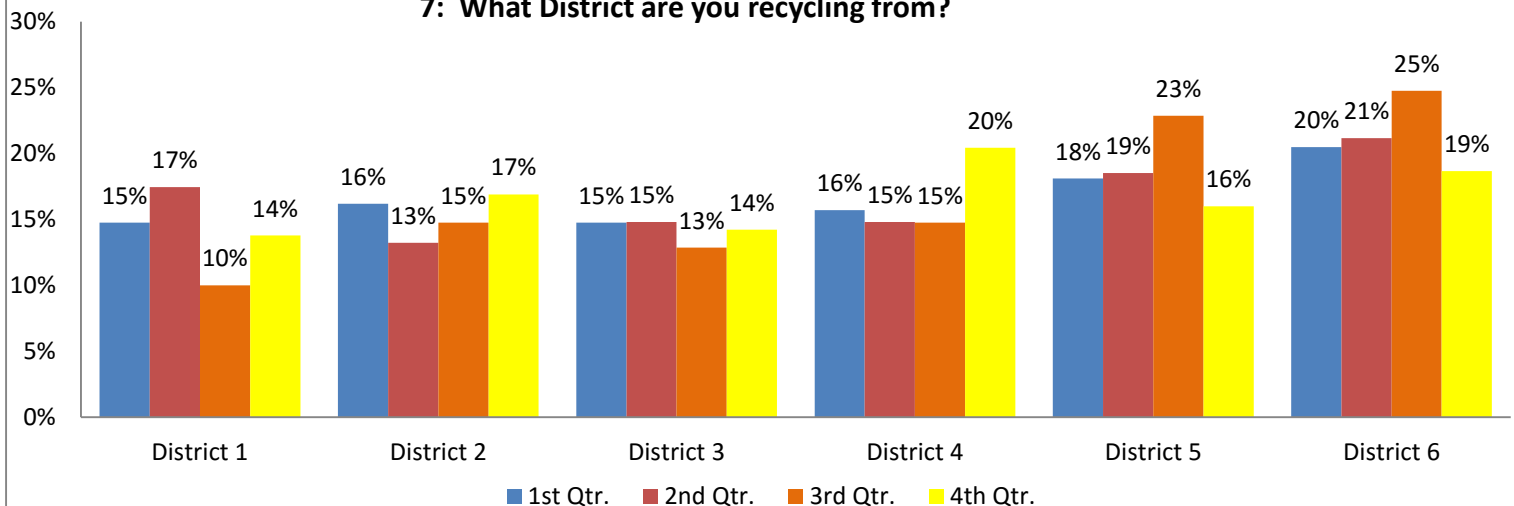
3. How often do you visit the Sun Street Transfer Station?



4. How many services do you use?



7: What District are you recycling from?





Report to the Board of Directors

ITEM NO. 6

N/A

Finance Manager/Controller-Treasurer

General Manager/CAO

N/A

Legal Counsel

Date: January 19, 2017

From: Patrick Mathews, General Manager/CAO
General Manager

Title: Long Term Facility Needs Design and
Environmental Review Update

RECOMMENDATION

Staff recommends the Board accept the report.

STRATEGIC PLAN RELATIONSHIP

This project relates to Goal A, Select and Implement Facilities (e.g. Salinas Area Materials Recovery Center) and Programs that Lead to Achievement of at Least 75% Waste Diversion and Objective 2, Provide to the Board quarterly progress reports on the Long Term Facility Needs Environmental Impact Report (EIR).

FISCAL IMPACT

The costs for AECOM and SVR staff time are fully encumbered and costs are shared between SVR (67%) and Global OrganicS Energy (33%). GOE has provided regular reimbursements for their portion of the costs. The next option payment of \$75,000 for the Harrison Road property is due January 31, 2017 and has been prepared for transmittal.

DISCUSSION & ANALYSIS

AECOM - CEQA Compliance

The preliminary conceptual site plans have been completed for the Sun Street transfer station, Johnson Canyon and Crazy Horse Landfills. The final version of the Harrison Road site plan was completed in December. Also, the geotechnical evaluations have been prepared and reviewed for each site.

The land survey, biological, and archeological assessments of the Harrison Road property have been completed.

Project Description

The final draft Project Description and Notice of Preparation has been submitted for staff review including the final edits associated with final conceptual plans for the Harrison Road site. The Project Descriptions is currently undergoing final staff review and the regulatory agency EIR scoping meeting is expected to be scheduled and occur in Mid-February. Public meetings will be scheduled for early Spring 2017.

Basis of Design

AECOM has completed the draft documents which include construction elements that would be included in the final selected Project. These include a facility overview with civil, structural,

mechanical and electrical design criteria, roof and wall panels, push walls, foundations, lighting, ventilation and fire sprinklers and the applicable building/zoning codes. Systems to meet state standards will be designed for storm water management, water quality treatment, and runoff retention, taking into consideration the current drainage on each of the potential project sites.

Monthly conference calls are conducted between AECOM, SVR and Global Organics Energy staff.

Monterey Regional Waste Management District (MRWMD or District)

Discussions between the respective General Managers is ongoing. The topics under discussion include: shared or contractual services, use of the Global Organics Energy Clean Fiber Recovery System, landfill disposal of a portion of SVR waste, and contracted waste processing services. **Staff is currently awaiting transmittal of the District's CEQA documents for review in our due diligence process and to avoid duplication of EIR work by AECOM.**

Public Outreach

N&R Publications has created an 8-page newspaper insert which outlines the 5 project scenarios, the clean fiber recovery system and public engagement process. The final product is undergoing Spanish translation and pending Board review at this meeting, we will begin distribution next month in advance of the public information meetings. The insert will be distributed through local newspapers, at events, at public locations, electronically and at public meetings. Planning for the date and location of the five public meetings is underway and the meetings are planned for early Spring 2017.

Land Use Designation – Harrison Road

The most appropriate land use designation for a community utility service facility owned by a public agency handling solid waste is Public/Quasi-public, which is the current zoning for the Crazy Horse, Johnson Canyon and Jolon Road parcels.

SVR staff has been communicating with Monterey County Resource Management Agency's Planning division concerning the Harrison Road property's current designation of Light Commercial. Two options were suggested by the County: 1) rezoning and a General Plan amendment, and/or 2) look at alternate locations. An extensive list of California Large Volume Transfer Stations (accepting 100 tons or more of solid waste daily) and their respective surrounding land use designations was provided to the Planning Department in May. The parameters for a desirable parcel were provided in June. Staff was informed on August 18 that Planning staff has no parcels to recommend, but if SVR identified a particular site, RMA-Planning staff would provide feedback.

Should the Harrison Road site be included in the final Project Description following certification of the EIR, an application will need to be submitted to the County to change the General Plan land use designation. Despite the obvious benefits of an excellent location, appropriate size and siting a facility near the freeway, The City of Salinas may also be concerned due to this parcel's inclusion in its draft 35-year future economic development planning area. As potential new sites become available, staff continues to forward those ideas to City or County staff for comment. To-date, no potential new sites identified by staff have been supported by City or County staff for inclusion in the process.

As experience in this field will tell us, all options for any solid waste facility or relocation of waste to another community will come with challenges. Staff is hopeful that the multi-pronged due diligence process underway will provide strong and transparent supporting information to help the Board and our community make good decisions, in light of the challenges ahead.

BACKGROUND

Based in part on the recommendation made by the Citizens Advisory Group, the Board of Directors at the November 19, 2015 meeting approved the following five Project Scenarios to be studied under the California Environmental Quality Act, as well as through economic and risk analysis.

- 1) Transfer Station/Materials Recovery Center and GOE Clean Fiber OrganicS Recovery System
 - a) Harrison Road at Sala Road
- 2) Transfer Station/Materials Recovery Center only
 - a) Sun Street transfer station
 - b) Harrison Road at Sala Road
 - c) Crazy Horse landfill
 - d) Transfer services to GOE facility
- 3) GOE Clean Fiber OrganicS Recovery System only
 - a) Harrison Road at Sala Road
 - b) Johnson Canyon landfill
- 4) No Salinas Area Facility (City Manager's Solid Waste Study Recommendation)
 - a) All North county and Salinas waste to Monterey Peninsula Landfill (MPL) for burial or processing
 - b) All public services shifted to MPL
- 5) No Project
 - a) Sun Street transfer station remains with minor improvements
 - b) Continue discussion with Monterey Regional Waste Management District for processing options

Board approved agreements are in place with AECOM for preparation of the Environmental Impact Report, and with Global OrganicS Energy (GOE) to fund 33% of the cost of the environmental review costs.

Supplemental studies approve by the Board to support the EIR include a Long Range Financial/Rate Impact Study and an Economic Benefits Study for each of the approved scenarios. Both of these studies commenced at the end of summer 2016 and are well underway. Staff anticipates completing all three studies concurrently to fully support the Board and community decision process.

The full public outreach plan was presented to the Board at its June 2016 Board meeting. Preparation of a project informational brochure is complete with the final draft presented at this meeting for Board viewing and will be distributed throughout the community in advance of public meetings in the vicinity of each project option. The intent of this first major outreach effort is to engage the public, explain the options under consideration and provide information to all stakeholder on how to participate in the study processes. A second major outreach effort will be undertaken upon completion of all the studies, providing an overview of the results, findings and outcomes in advance of the decision process.



Report to the Board of Directors/EC

ITEM NO. 7

N/A

Finance Manager/Controller-Treasurer

General Manager/CAO

T. Bruen by pm

General Counsel

Date: January 19, 2017

From: Patrick Mathews, General Manager/CAO

Title: Progress Report on Alternative Energy Projects Development

RECOMMENDATION

Staff recommends that the Board accept this update report.

STRATEGIC PLAN RELATIONSHIP

The recommended action helps support the 2016-2019 Strategic Plan Goal to “Reduce Dependence on Landfill Disposal Fees Through Self-Funded Programs and New Revenue Sources”. The Board specifically has requested an update on the development of alternative energy projects on SVR sites.

FISCAL IMPACT

Staff has various projects under consideration at both the Crazy Horse Landfill and Johnson Canyon Landfill that have the potential to create new stable revenue sources that would further reduce our dependence on declining landfill tipping fees. Expansion of the Johnson Canyon Landfill Gas (LFG) Power Project with Ameresco could generated an additional \$150-\$200,000 per year in gas sales revenues, while leasing land at the site to a potential wind turbine generator could generate \$40-60,000 per year in long-term lease revenues.

At the Crazy Horse Landfill, we have two projects under consideration, both of which could generate renewable electricity for the County of Monterey facilities through PGEs Renewable Energy Self-Generation Bill Credit (RES-BCT) program. The landfill gas to energy project with Ameresco could generate an estimated \$2.0-3.5 million over its 20-year projected life site can support and the solar generation project with ISM could generate lease returns based on a share of the energy savings or straight land lease.

DISCUSSION & ANALYSIS

Crazy Horse Landfill

Staff has been engaged with County staff for well over a year on the potential for developing one or both of the renewable energy projects under consideration at the Crazy Horse Landfill. These projects would be developed under the RES-BCT program that allows an agency to generate power for itself at a remote site and use the renewable energy “credits” from that project to offset power demands at a variety of its own electrical meters located elsewhere.

Unfortunately, County staff has been unable to move forward on a decision on either of these project proposals due to other competing internal priorities. In addition, resent

studies show PGE costs for us to interconnect to the power grid will limit SVR to pursuing only one or the other of the two projects in the immediate future due to power line limitations. While the renewable power generation potential for this site is significant (up to 7 Mw for full build out of both projects), the PGE estimated costs to upgrade to power lines and substation serving the Crazy Horse Landfill (to realize the full renewable energy production potential) are too high for the project economics. As the system stands today, we are limited to 2 mW of new renewable energy development at the site until such time as PGE upgrades the system itself or we can find grant or other funding to pay for these substantial power system improvements.

With the County interest in this project on hold, staff has been exploring alternative project options for development of the landfill gas or open space for solar energy production at the Crazy Horse Landfill. Until recently, the RES-BCT program was only applicable to projects developed for the County of Monterey, as the location for the proposed projects needed to be in the same jurisdiction as the benefitting account. In other words, because the landfill is located in the unincorporated county, only the County could utilize the RES-BCT program to self-generate power for its own use.

The good news is, that effective January 1, 2017, the definition of a “benefiting account” has been amended such that JPA’s are no longer categorically excluded. The new law provides that “(1) “Benefiting account” means an electricity account, or more than one account, that satisfies either of the following:

(A) The account or accounts are located within the geographical boundaries of a local government or, for a campus, within the geographical boundary of the city, county, or city and county in which the campus is located, with the account or accounts being mutually agreed upon by the local government or campus and an electrical corporation.

(B) The account or accounts belong to members of a joint powers authority and are located within the geographical boundaries of the group of public agencies that formed the joint powers authority, if the eligible renewable generating facility and electricity account or accounts are wholly located within the confines of a single county within which the joint powers authority is located and electric service is provided by a single electrical corporation, with the account or accounts being mutually agreed upon by the joint powers authority and the electrical corporation.”

In addition to changing what would qualify as a benefiting account, the new law changes the definition of a “local government” to include JPA’s as long as they meet certain requirements. The new law provides:

“(6) “Local government” means a city, county, whether general law or chartered, city and county, special district, school district, political subdivision, other local public agency, or a joint powers authority formed pursuant to the Joint Exercise of Powers Act (Chapter 5 (commencing with Section 6500) of Division 7 of Title 1 of the Government Code) that has as members public agencies located within the same county and same electrical corporation service territory, but shall not mean the state, any agency or department of the state, other than an individual campus of the University of California or the California State University, or any joint powers authority that has as members public agencies located in different counties or different electrical corporation service territories, or that has as a member the

federal government, any federal department or agency, this or another state, or any department or agency of this state or another state."

This is good news in that SVR can now work with all our member agencies that may have a need or appetite to use more renewable energy, and we are not specifically limited to the jurisdiction where the project site(s) is located. We now have the ability to develop projects at any site and execute delivery agreements with one or more of our member agencies to support their greenhouse gas reduction plans.

This project option is similar in structure where the County or Cities have installed solar panels at facilities to offset their PGE electrical loads. The difference is that the City/County will not have to try and fit a solar or other renewable energy system onto a roof, parking lot or other tight urban space, but can instead take the energy credits from a remote site operated by SVR and/or their development partner on the City's/County's behalf. This is commonly referred to as "net metering".

Launch of the new Monterey Bay Community Power JPA will also open up other possibilities for development and delivery of new renewable energy for local consumption and can increase the demand for the various projects under discussion at SVR facilities, planned or in-place. In addition, staff is continuing to consider other projects and locations for development, such as:

Johnson Canyon Landfill:

1. As a result of recent LFG well installation into the more recently filled landfill areas, we are now producing enough LFG to warrant development of a second power production system, or some equivalent beneficial use of the LFG such as, Compressed Natural Gas (CNG) fueling for franchise or SVR trucks, or pipeline distribution for heating or boilers. Ameresco has first rights to the LFG and has been notified of the LFG generation milestone. We are currently discussing the beneficial reuse options for this excess LFG including installation of a second power generation unit, or potential distribution via pipeline to the State prisons south of the landfill. We are also looking into potential grant opportunities to support the capital for renewable energy production or CNG production for transportation.
2. Staff has made contact with the wind energy developers working in the Salinas Valley with our member cities. Our goal is to discuss possibilities for leasing of land for additional wind turbines if we find interest from the wind industry and if the siting conditions would support such a facility at the Johnson Canyon Landfill.

Jolon Road Landfill: SVR has substantial land holdings (>500 acres) around the Transfer Station and closed Landfill. Currently most of this land is under lease for cattle grazing and is still identified as SVR's fallback option for future landfill expansion should other alternative waste management methods or facilities not come online in the future. However, this site has potential for large scale solar energy production. Our selected solar energy developer, ISM, is very interested in looking at this site in more detail in light of the new rules around RES-BCT, and the upcoming Monterey Bay Community Power formation.

BACKGROUND


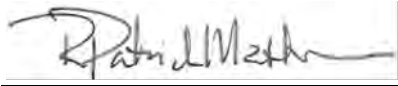
Landfills generate methane gas (Landfill Gas, "LFG") as a result of waste decomposition. Under California law, this gas must be collected and treated to reduce greenhouse gas release into the atmosphere. In California, LFG is considered a renewable biogas resource and is subject to the various credits and benefits that go along with use of this fuel to

produce electricity or other alternative fuels. Ameresco currently operates a large number of these LFG power plants in California. Ameresco has previously executed agreements with SVR for development of a landfill gas power project at our closed Crazy Horse Landfill and holds the necessary permits, entitlements and a shovel-ready engine generator to proceed with this project in a timely manner.

Closed landfills offer a unique opportunity for use as platforms for solar arrays. Not only do you find a beneficial use for what is otherwise a degraded piece of land, but there is an equal reduction in the loss of other more valuable lands needed to support the growing solar industry and demand.

ATTACHMENT(S)

1. None

| | |
|--|---|
|  <p>Report to the Board of Directors</p> | <p align="center">ITEM NO. 8</p> |
| <p>Date: January 19, 2017</p> <p>From: Mandy Brooks, Resource Recovery Manager</p> <p>Title: Needs Assessment Report on Alternative Outlets for Recyclable and Reusable Materials</p> | <p align="center">N/A</p> <hr/> <p>Finance Manager/Controller-Treasurer</p>  <hr/> <p>General Manager/CAO</p> <p align="center">N/A</p> <hr/> <p>Legal Counsel</p> |

RECOMMENDATION

Staff recommends that the Board accept the needs assessment report on alternative outlets for recyclable and reusable materials.

Due to the constant flux of the commodity-based recycling and reuse markets it is in SVR's best interest to re-assess current outlets for recyclable and reusable materials on a regular basis.

STRATEGIC PLAN RELATIONSHIP

The report on the alternative outlets for recyclable and reusable materials supports SVR's Strategic Goal to "Select and Implement Facilities (Salinas-Area Materials Recovery Center) and Programs that Lead to Achievement of at Least 75% Waste Diversion".

FISCAL IMPACT

There is no direct fiscal impact as a result of this item.

DISCUSSION & ANALYSIS

At the July 13, 2016 Board Retreat, staff was asked to develop a needs assessment report on alternative outlets for recyclable and reusable materials.

Current Outlets for Recyclables:

All recyclable materials collected at the Material Recovery Centers at Johnson Canyon Landfill, Sun Street and Jolon Road Transfer Stations are source-separated by the customers by material types; cardboard, mixed paper, glass (by color), rigid plastic, and scrap metal. These materials are collected and processed for recycling by A&S Metals in Castroville.

There are several Material Recovery Facilities (MRF) that operate in Monterey County to separate mixed recyclables collected curbside. A&S Metals operates a MRF in Castroville, Tong Hua USA operates a facility on Spence Rd off Highway 101, Monterey City Disposal operates a MRF in Ryan Ranch in Monterey and Monterey Regional Waste Management District operates a MRF at their Monterey Peninsula landfill facility. Carmel Marina Corporation/Waste Management, Inc. recently announced the pending closure of their MRF in Castroville effective January 13, 2017 after over 25 years of operation. Since there are four existing MRF's operating in Monterey County, SVR has established partnerships with these establishments to utilize the existing infrastructure.

Current Outlets for Reusable Items:

In Dec 2014, the Board approved a Memorandum of Understanding (MOU) with the Salvation Army to operate a Clothing Closet at the Gonzales Community Church. Originally a second-hand store was planned at Johnson Canyon Landfill to sell salvaged materials from the landfill and transfer stations. Due to limited shop space and traffic flow issues at the landfill, the second-hand store concept changed direction from a retail outlet to a free clothing donation facility. This partnership with the Salvation Army and Gonzales Community Church continues with the MOU and lease agreement up for renewal in May 2017. In 2016, the Clothing Closet distributed over 3,620 clothing items to needy families in the Gonzales and Chualar communities.

In addition, 7th Generation Recycling has clothing boxes at locations throughout the Salinas Valley including Johnson Canyon Landfill and Sun St Transfer Station. 7th Generation accepts all textiles and linens (including ripped or torn items) for recycling.

In July 2016, SVR entered into an agreement with Goodwill Central Coast to host a donation trailer at Sun Street Transfer Station in order to encourage customers to consider reuse before recycling. Goodwill accepts durable household items, small furniture, clothing, shoes, etc. from customers which are then sold at Goodwill retail stores. To date, Goodwill has hauled fourteen trailers of donation items from Sun St diverting approximately 35 tons of reusable materials.

Alternative Outlets:

To improve efficiencies and offer customers more convenient recycling options, SVR has approached Monterey Regional Waste Management District about accepting and processing mixed recycling loads at their MRF. However, the District is in the process of a six month retrofit of their facility to add processing capacity for mixed curbside recyclables so this would not likely be a viable option until sometime in early-mid 2018.

At the Oct 2016 Board meeting, SVR presented a cost-benefit analysis for processing Construction and Demolition (C&D) material internally vs. externally. The presentation included information about sorting of clean wood from the C&D piles that could then be incorporated into Vision Recycling's existing process for use as landscape products or compost feedstock, as well as a possible re-sale of acceptable construction lumber such as 2x4, 4x4, 2x6 lumber, etc. The re-use of these products would allow SVR to reduce the amount of waste produced, while re-purposing materials and providing them to the public at a reduced rate. Staff is in the process of reviewing and evaluating costs for a small, portable sort line to recover more clean wood out of the C&D piles.



BACKGROUND

SVR has an established partnership with A&S Metals to recycle source-separated cardboard, mixed paper, ridged plastics, scrap metal, and glass from all three facilities. A&S pays SVR current market per ton rates based on the commodity type. The current commodity pricing ranges from \$50 per ton for cardboard to no pay/no charge for ridged plastics. A&S currently provides round-trip transportation services saving Operations staff time and reducing wear-and-tear on vehicles and equipment.

Historically, metal was stock piled at each facility and bid out on a quarterly basis with an award to the highest per ton bid. At the height of the market, SVR received over \$230 per ton (as of March 2013). Due to China's reduction in demand resulting in low market commodity pricing and with increased metal theft and break-ins at Sun St, A&S now collects the scrap metal on monthly basis and pays based on a percentage of the monthly American Metal Markets Index, San Francisco (with a minimum limit of \$30/ton). The December 2016 metal pricing was an average of \$37.70 per ton.

ATTACHMENT

1. None

| | |
|---|--|
|  <p>Report to the Board of Directors</p> | <p>ITEM NO. 9</p> <hr/> <p>N/A</p> <p>Finance Manager/Controller-Treasurer</p> <hr/>  <p>General Manager/CAO</p> <hr/> <p>N/A</p> <p>Legal Counsel</p> |
| <p>Date: January 19, 2017</p> <p>From: Mandy Brooks, Resource Recovery Manager</p> <p>Title: Update on Food-to-Energy and Composting Opportunities</p> | |

RECOMMENDATION

Staff recommends that the Board accept the update on food-to-energy and composting opportunities.

Keeping organics out of the landfill is not only a state mandate, per AB 1826 but will also help achieve Salinas Valley Recycles' goal of 75% diversion.

STRATEGIC PLAN RELATIONSHIP

The update on the food-to-energy and composting opportunities supports SVR's Strategic Goal to "Select and Implement Facilities (Salinas-Area Materials Recovery Center) and Programs that Lead to Achievement of at Least 75% Waste Diversion".

FISCAL IMPACT

There is no direct fiscal impact as a result of this item.

DISCUSSION & ANALYSIS

At the July 13, 2016 Board Retreat, staff was asked to provide an update to the Board on food-to-energy and composting opportunities.

Currently, SVR contracts with Vision Recycling to processes all organics (green waste and wood waste) received at Johnson Canyon Landfill. As part of the contract, Vision is developing a rate to offer full composting services including food waste as a feedstock.

As noted in the monthly member and interagency activities reports to the Board, SVR has pursued a solid waste facilities permit revision for Johnson Canyon Landfill to add a composting operation to the site including using food waste as a feedstock. The County Environmental Health Department who serves as our Local Enforcement Agency (LEA) submitted the permit revision to CalRecycle at the beginning of October for the final 60-day review period. However, CalRecycle determined that the California Environmental Quality Act (CEQA) documentation in support of the solid waste facilities permit revision was inadequate as it pertained to the potential odor and vector impacts associated with the addition of food waste as a feedstock for the composting operation. An Initial Study and Negative Declaration has been prepared to examine the potential odor and vector impacts. The Notice of Intent will be prepared in mid-January pending any feedback from CalRecycle or the LEA with estimated completion in April 2017.

SVR is planning to re-apply for the recently released CalRecycle Organics grant to help fund the infrastructure costs associated with implementing a full composting operation at Johnson Canyon and also to purchase a de-packaging or de-bagging system to assist with the removal of agricultural produce (lettuce, vegetables, fruit, etc.) still ending up in the landfill. Staff toured Mission Trail Waste System and Sustainable Alternative Feed Enterprise's operation in Santa Clara to see how they are using a similar system. While their system is much more complex due to the end product being produced as animal feed, the de-packager is an integral component of the over-all operation.

Monterey Regional Waste Management District's Anaerobic Digestion (AD) facility accepts food waste and other organic wastes to create methane fuel but is reaching capacity. The District has submitted a grant application to the California Energy Commission for a biofuels production facility and SVR provided a letter of support for the project. Republic Services of Salinas provides food waste collection services for Salinas businesses and delivers the food scraps to the District's AD facility. In 2016, Republic collected over 700 tons from approximately 20 commercial customers.

BACKGROUND

Organics processing is the single largest diversion activity for the SVR with approximately 30,000 tons diverted annually. For over 15 years Johnson Canyon Landfill has accepted green waste (yard trimmings, grass clippings, leaves, etc.) and wood waste as part of the chip and grind operation. Recology, the former landfill operator, used the material as Alternative Daily Cover (ADC) for the landfill. In 2011, SVR entered into a contract with Vision Recycling to divert and process the green waste and wood waste by turning it into compost feedstock, mulch, wood chips and soil amendment that would be sold as high quality landscape materials. Recently adopted state legislation, Assembly Bill 1594 prohibits the use of green materials as ADC effective January 2020.

The leftover woody debris, also referred to as overs, from the pre-processing of compost are the only materials still being used as ADC due to the closure of several biomass facilities and significant surplus of material statewide. SVR is pursuing a partnership with the U.S. Army at Fort Hunter Liggett to provide up to 200 tons of overs or biomass materials per month for their pilot, small volume gasifier or waste-to-energy facility going online in spring 2017.

ATTACHMENT

1. None



Report to the Board of Directors

ITEM NO. 10

Finance Manager/Controller-Treasurer

General Manager/CAO

N/A

Legal Counsel

Date: January 19, 2017

From: C. Ray Hendricks, Finance Manager

Title: A Resolution Approving an Adjustment to the Operating Budget for Fiscal Year 2016-17

RECOMMENDATION

Executive Committee recommends that the Board approve this item.

The budget adjustments will ensure that the budget reflects current activity.

FISCAL IMPACT

The net fiscal impact of the recommended budget adjustments is a net increase to fund balance of \$144,800 for the fiscal year.

DISCUSSION & ANALYSIS

Based on activity during the first six months, staff recommends the following budget adjustments.

- Increase estimated diverted materials revenues by \$390,800
- Increase operating appropriations by \$246,000

Increase estimated diverted materials revenues by \$390,800

Construction and Demolition (C&D) was expected to produce \$98,600 in revenues for the fiscal year. As of November, actual revenues are \$188,439. Conservative estimates for C&D tonnage are expected to produce \$348,000 in revenues by the end of the fiscal year, an increase of \$249,400 over the original budget.

Green Waste was expected to produce \$690,200 in revenues for the fiscal year. As of November, actual revenues are \$363,225. Conservative estimates for Green Waste tonnage are expected to produce \$831,600 in revenues by the end of the fiscal year, an increase of \$141,400 over the original budget.

Increase operating appropriations by \$246,000

Increased Construction and Demolition and Green Waste tonnages require additional budget allocations in order to process this incoming material.

The Sun Street Transfer Station is running at full permitted capacity and has had to rely on Madison Lane to take a higher amount of Salinas Franchise Waste than originally budgeted. We do not anticipate this trend to reverse in the immediate future.

The additional revenue from Construction and Demolition and Green Waste listed above is more than adequate to cover these increases in the operating budget.

Following is a summary of the operating appropriation adjustments recommended:

| | |
|--------------------------|--|
| \$ 60,000 | Construction and Demolition Processing |
| \$ 106,000 | Organics Diversion |
| <u>\$ 80,000</u> | Madison Lane Transfer Station |
| <u>\$ 246,000</u> | Total Appropriation Increases |

BACKGROUND

The FY 2016-17 budget is doing well due to constant monitoring by management staff. Increases in diverted materials tonnage require some adjustments to the budget as stated above. However, the additional revenue from these programs will more than offset the additional costs.

ATTACHMENT(S)

1. Resolution
2. FY 2016-17 Mid-Year Budget Adjustments

RESOLUTION NO. 2017 –

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY APPROVING AN ADJUSTMENT TO THE OPERATING BUDGET FOR FISCAL YEAR 2016-17

WHEREAS, on March 17, 2016, the Board of Directors of the Salinas Valley Solid Waste Authority approved the FY 2016-17 operating budget; and,

WHEREAS, increases in green waste and construction and demolition tonnage require adjustments to the operating budget in order to process increases in diverted materials; and,

WHEREAS, permitted capacity limits at Sun Street Transfer Station require additional Salinas Franchise Tonnage be transferred on behalf of Salinas Valley Solid Waste Authority by Waste Management's Madison Lane Transfer Station; and,

NOW THEREFORE BE IT RESOLVED, by the Board of Directors of the Salinas Valley Solid Waste Authority, that an adjustment to the Operating Budget for Fiscal Year 2016-17, attached hereto as "Exhibit A" is hereby approved; and,

BE IT FURTHER RESOLVED, that the General Manager/CAO is hereby authorized to implement the budget in accordance with the Authority's financial policies.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at a meeting duly held on the 19th day of January 2017, by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

ATTEST:

Simón Salinas, President

Erika J. Trujillo, Clerk of the Board

Exhibit A
Salinas Valley Solid Waste Authority
FY 2016-17 Budget with Adjustments

| | BEGINNING BUDGET | ADJUSTMENTS | CURRENT BUDGET |
|-------------------------------------|-----------------------------|--------------------|---------------------------|
| <u>Revenue Summary</u> | | | |
| Tipping Fees - Solid Waste | 11,645,600 | - | 11,645,600 |
| Tipping Fees - Surcharge | 1,751,000 | - | 1,751,000 |
| Tipping Fees - Diverted Materials | 1,043,600 | 390,800 | 1,434,400 |
| AB939 Service Fee | 2,228,900 | - | 2,228,900 |
| Charges for Services | 124,500 | - | 124,500 |
| Sales of Materials | 309,500 | - | 309,500 |
| Gas Royalties | 220,000 | - | 220,000 |
| Investment Earnings | 31,700 | - | 31,700 |
| Total Revenue | <u>17,354,800</u> | <u>390,800</u> | <u>17,745,600</u> |
| | | | - |
| <u>Expense Summary</u> | | | |
| Executive Administration | 446,000 | - | 446,000 |
| Administrative Support | 508,490 | - | 508,490 |
| Human Resources Administration | 363,250 | - | 363,250 |
| Clerk of the Board | 186,460 | - | 186,460 |
| Finance Administration | 625,250 | - | 625,250 |
| Operations Administration | 426,200 | - | 426,200 |
| Resource Recovery | 826,650 | - | 826,650 |
| Marketing | 75,000 | - | 75,000 |
| Public Education | 206,500 | - | 206,500 |
| Household Hazardous Waste | 781,600 | - | 781,600 |
| C & D Diversion | 80,000 | 60,000 | 140,000 |
| Organics Diversion | 690,200 | 106,000 | 796,200 |
| Diversion Services | 18,000 | - | 18,000 |
| Scalehouse Operations | 484,650 | - | 484,650 |
| JR Transfer Station | 400,800 | - | 400,800 |
| JR Recycling Operations | 124,200 | - | 124,200 |
| ML Transfer Station | 185,000 | 80,000 | 265,000 |
| SS Disposal Operations | 725,100 | - | 725,100 |
| SS Transfer Operations | 943,200 | - | 943,200 |
| SS Recycling Operations | 590,000 | - | 590,000 |
| JC Landfill Operations | 2,365,900 | - | 2,365,900 |
| JC Recycling Operations | 374,300 | - | 374,300 |
| Crazy Horse Postclosure Maintenance | 609,200 | - | 609,200 |
| Lewis Road Postclosure Maintenance | 222,800 | - | 222,800 |
| Johnson Canyon ECS | 309,700 | - | 309,700 |
| Jolon Road Postclosure Maintenance | 204,650 | - | 204,650 |
| Sun Street ECS | 185,300 | - | 185,300 |
| Debt Service - Interest | 1,653,300 | - | 1,653,300 |
| Debt Service - Principal | 1,052,300 | - | 1,052,300 |
| Closure Set-Aside | 238,000 | - | 238,000 |
| Total Expense | <u>15,902,000</u> | <u>246,000</u> | <u>16,148,000</u> |
| Revenue Over/(Under) Expenses | 1,452,800 | 144,800 | 1,597,600 |
| Less CIP Allocation | <u>(1,320,500)</u> | <u>-</u> | <u>(1,320,500)</u> |
| Balance Used to Fund Reserves | <u>132,300</u> | <u>144,800</u> | <u>277,100</u> |



Report to the Board of Directors

ITEM NO. 11

N/A

Finance Manager/Controller-Treasurer

General Manager/CAO

N/A

Legal Counsel

Date: December 19, 2017

From: Patrick Mathews, General Manager/CAO

Title: 2017 Election of Officers

RECOMMENDATION

Staff recommends that the Board formalize the 2017 Election of Officers.

STRATEGIC PLAN RELATIONSHIP

This is a routine annual item and does not relate to the Board's strategic plan.

FISCAL IMPACT

None

DISCUSSION & ANALYSIS

The Nominating Committee, appointed at the November 2016 meeting (De La Rosa and Silva), provided a recommendation at the December 2016 meeting for the 2017 Authority Officers, in accordance to Authority Code guidelines and the current rotation:

Office of President held by a representative of County of Monterey,

Simón Salinas

Office of Vice President held by a representative of South County Cities,

Robert Cullen, City of King

Office of Alternate Vice President held by a representative of City of Salinas,

Gloria De La Rosa

BACKGROUND

The Joint Powers Authority Agreement and Authority Code provides for the election by the Authority Board for the office of President, Vice President, and Alternate Vice President for a term of one year commencing upon election at the regular meeting held in January and ending upon election of a successor at the regular meeting the following January. A Board Member may serve no more than two consecutive terms. Authority Code Sections 2.01.010 and 2.01.011 specify that each elected Office shall rotate between a representative from the City of Salinas, a south county city (i.e., Gonzales, Greenfield, King City, and Soledad) and the County of Monterey but shall not be from the same member agency's legislative body. The Authority Code further allows a discretionary appointment of the Immediate Past President to the Executive Committee for a transitional period.

ATTACHMENT(S)

1) Elections Procedures 2) Elected Officers History 3) Attendance Record for 2016

AUTHORITY CODE

2.01.010 SELECTION OF PRESIDENT AND VICE-PRESIDENT

The Authority Board shall choose one of its members to be President and one of its members to be Vice-President. The board member nominated to the office of President shall rotate between a representative from the City of Salinas, a south county city (i.e., Gonzales, Greenfield, King City, and Soledad) and the County of Monterey. The board member nominated to the office of Vice-President shall rotate in the same manner as the office of President, but shall not be from the same member agency's legislative body as the board member elected as President. (Ord. 005, 12/11/2003)

2.01.011 SELECTION OF ALTERNATE VICE-PRESIDENT

In the manner prescribed by the JPA, this section adds the additional office of Alternate Vice-President to be elected in the same manner established in Section 2.01.010. Board shall select an additional officer, designated as the Alternate Vice-President. The Alternate Vice-President shall serve as the Vice-President in the absence of the Vice-President. The board member elected to the office of Alternate Vice-President shall rotate in the same manner as the office of President and Vice-President, but shall not be from the same member agency's legislative body as the member elected as President and the member selected as Vice-President. (Ord. 005, 12/11/2003)

2.01.040 TERM OF OFFICE

The term of office for the President and Vice-President shall be one year commencing upon election at the regular meeting held in January and ending upon election of a successor at the regular meeting the following January. A Board Member may serve no more than two consecutive terms. (Ord. 99-04, 2/18/1999)

2.06.010 BOARDS AND COMMISSIONS

An Executive Committee is hereby formed consisting of the President, Vice-President and Alternate Vice-President. The Committee shall conduct meetings as needed and shall receive direction from, and report directly to, the Board of Directors on all matters considered. Bylaws or procedures may be adopted by Resolution of the Board to provide direction or guidance of the duties and responsibilities delegated to the Committee. (Ord. 005, 12/11/2003)

A majority of the Board may determine from time to time to appoint the Authority's immediate Past President as a fourth member of the Executive Committee, in which case the Board shall specify the term of such appointment. (Ord. 08, 2/18/2010)

JOINT POWERS AGREEMENT

1. **TERMS OF OFFICE:** The term of office of each member of the Authority Board shall be one year and shall not exceed the term of the elective office which the member holds.

2. **OFFICERS OF THE AUTHORITY BOARD:** At its first meeting and thereafter at the first meeting of each calendar year, the Board of Directors shall elect a President, Vice-President; and such other officers as the Authority Board shall find appropriate, to serve the Authority Board for a term of one year unless sooner terminated at the pleasure of the Authority Board. In the event the officer so elected ceases to be a Director, the resulting vacancy shall be filled at the next regular meeting of the Authority Board held following the occurrence of the vacancy. In the absence or inability of the President to act, the Vice-President shall act as President. The President, or in the absence of the President, the Vice-President, shall preside at and conduct all Authority Board meetings.

Officers of the Salinas Valley Solid Waste Authority

| TERM | PRESIDENT | VICE PRESIDENT | ALTERNATE VICE PRESIDENT |
|-------------|---|--|--|
| 2017 | <u>Simón Salinas</u> County of Monterey | <u>Robert Cullen</u> South County | <u>Gloria De La Rosa</u> City of Salinas |
| 2016 | Jyl Lutes City of Salinas | Simon Salinas County of Monterey | Richard Perez City of Soledad |
| 2015 | Elizabeth Silva City of Gonzales | Jyl Lutes City of Salinas | Simon Salinas County of Monterey |
| 2014 | Elizabeth Silva City of Gonzales | Jyl Lutes City of Salinas | Simon Salinas County of Monterey |
| 2013 | Fernando Armenta County of Monterey | Elizabeth Silva City of Gonzales | Jyl Lutes City of Salinas |
| 2012 | Fernando Armenta County of Monterey | Elizabeth Silva City of Gonzales | Dennis Donohue City of Salinas |
| 2011 | Gloria De La Rosa City of Salinas | Fernando Armenta County of Monterey | Elizabeth Silva City of Gonzales |
| 2010 | Gloria De La Rosa City of Salinas | Richard Ortiz ¹ City of Soledad | Fernando Armenta County of Monterey |
| 2009 | Lou Calcagno Monterey County | Gloria De La Rosa City of Salinas | Richard Ortiz City of Soledad |
| 2008 | George Worthy City of Gonzales | Lou Calcagno Monterey County | Gloria De La Rosa City of Salinas |
| 2007 | George Worthy City of Gonzales | Lou Calcagno Monterey County | Gloria De La Rosa City of Salinas |
| 2006 | Janet Barnes City of Salinas | George Worthy City of Gonzales | Lou Calcagno Monterey County |
| 2005 | Janet Barnes City of Salinas | George Worthy City of Gonzales | Lou Calcagno Monterey County |
| 2004 | Fernando Armenta Monterey County | Janet Barnes City of Salinas | George Worthy City of Gonzales |
| 2003 | Fernando Armenta Monterey County | Janet Barnes City of Salinas | N/A |
| 2002 | Zeke Bañales ² City of Greenfield | Fernando Armenta Monterey County | N/A |
| 2001 | Jan Collins ³ City of Salinas | Zeke Bañales City of Greenfield | N/A |
| 2000 | Simon Salinas ⁴ County of Monterey | Jan Collins City of Salinas | N/A |
| 1999 | Gary Gerbrandt City of Soledad | Simon Salinas County of Monterey | N/A |
| 1998 | Gary Gerbrandt City of Soledad | Simon Salinas County of Monterey | N/A |
| 1997 | Juan Olivarez City of Salinas | Fabian Barrera City of Soledad | N/A |

¹ Was not re-elected to City Council

² Was not re-elected to City Council

³ Declined second term – leaving office at end of year

⁴ Left office of County Supervisor

Board of Directors Attendance Record for 2016 (Jan-Oct)

11 BD Meetings

| BOARD | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Total |
|--------------------------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-------|
| Armenta (County) | 1 | 1 | 1 | 1 | 0 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 11 |
| Salinas (County) | 1 | 2 | 1 | 1 | 0 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 11 |
| De La Rosa (Salinas) | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 0 | 1 | 0 | 1 | 1 | 11 |
| Lutes (Salinas) | 1 | 1 | 1 | 1 | 1 | 0 | 1 | 0 | 1 | 1 | 1 | 0 | 9 |
| Barrera (Salinas) | 0 | 2 | 1 | 1 | 1 | 1 | 0 | 1 | 1 | 1 | 0 | 0 | 9 |
| Silva (Gonzales) | 1 | 2 | 1 | 1 | 1 | 1 | 0 | 1 | 1 | 1 | 0 | 1 | 11 |
| Perez (Soledad) | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 0 | 12 |
| Torres (Greenfield) | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 0 | 1 | 0 | 11 |
| Cullen (King City) | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 0 | 1 | 1 | 12 |

| Alternates | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Total |
|----------------------------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-------|
| Gunter (Salinas) | 1 | 1 | | | | | | | | | 1 | 1 | 4 |
| Rodriguez (Greenfield) | | | | | | | | | | | | | 0 |
| Philips (County) | | | | | | | | | | | | | 0 |
| Funk (Gonzales) | | | | | | | | | | | 1 | | 1 |
| Bourke (Soledad) | | | | | | | | | | | | 1 | 1 |
| Acosta (King City) | | | | | | | | | | | | | 0 |

4 EC Meetings

| EXECUTIVE | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Total |
|--|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-------|
| Lutes (President) | 1 | 1 | | | | 1 | | | | | 1 | | 4 |
| Salinas (Vice President) | 1 | 1 | | | | 1 | | | | | 1 | | 4 |
| Perez (Alternate Vice President) | | 1 | | | | 1 | | | | | 1 | | 3 |
| Silva (Past President) | 1 | 1 | | | | 1 | | | | | 1 | | 4 |



Report to the Board of Directors

ITEM NO. 12

N/A

Finance Manager/Controller-Treasurer

R. Patrick Mathews

General Manager/CAO

T. Bruen by ET

Legal Counsel

Date: January 19, 2017

From: Rose Gill, Human Resources/Organizational Development Manager

Title: A Resolution Approving a 2.5% Merit Increase for R. Patrick Mathews, General Manager/Chief Administrative Officer (GM/CAO)

RECOMMENDATION

Executive Committee recommends that the Board adopt the resolution.

STRATEGIC PLAN RELATIONSHIP

This is an administrative item and does not relate to the Board's Strategic Plan.

FISCAL IMPACT

Funding for this item is included in the current budget.

DISCUSSION & ANALYSIS

The Executive Committee's recommendation:

1. Approve a 2.5 % merit increase as recommended by the Executive Committee on January 5, 2015, effective January 1, 2017.

BACKGROUND

On December 15th Board meeting, the Board members directed the Executive Committee to discuss and recommend a merit increase for the GM/CAO. On January 5, 2017, the Executive Committee considered the results of the GM/CAOs Board evaluations that qualified him for a 5% merit increase under section 3(b) of the Employment Agreement. After discussion with the GM/CAO in closed session during the Executive Committee meeting of January 5, 2017, the GM/CAO accepted a merit increase of 2.5 %.

ATTACHMENT(S)

1. Resolution

RESOLUTION NO. 2016 -

A RESOLUTION APPROVING A 2.5% MERIT INCREASE FOR R. PATRICK MATHEWS FOR SERVICES AS GENERAL MANAGER AND CHIEF ADMINISTRATIVE OFFICER AND THE REVISED SALARY SCHEDULE EFFECTIVE JANUARY 1, 2017

WHEREAS, the General Manager/CAO received a "Exceeds Job Standard" performance evaluation rating from the Board of Directors, and therefore was eligible per his employment agreement with the Authority for a 5% merit increase in his Base Salary; and,

WHEREAS, the General Manager/CAO has willingly forfeited 2.5% of this merit increase entitlement and accepted a 2.5% merit increase in his Base Salary for 2017; and,

THEREFORE, BE IT RESOLVED, BY THE BOARD OF DIRECTORS OF THE SALINAS VALLEY SOLID WASTE AUTHORITY, that the General Manager/CAO, R. Patrick Mathews is hereby granted a 2.5% merit increase in his Base Salary, effective January 1, 2017; and,

BE IT FURTHER RESOLVED, that the Salary Schedule, attached hereto, marked "Exhibit A" is hereby approved effective January 1, 2017.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at its regular meeting duly held on the 19th day of January 2017, by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

Simón Salinas, President

ATTEST:

Erika J. Trujillo Clerk of the Board

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE January 1, 2017; Board Approved January 20, 2017

| POSITION | SALARY RANGE | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 |
|----------|--------------|--|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1.0 | Hourly | | 8.485 | 8.697 | 8.914 | 9.137 | 9.365 | 9.599 | 9.839 | 10.085 | 10.337 | 10.595 | 10.807 |
| | Bi-Weekly | | 678.80 | 695.76 | 713.12 | 730.96 | 749.20 | 767.92 | 787.12 | 806.80 | 826.96 | 847.60 | 864.56 |
| | Monthly | | 1,470.73 | 1,507.48 | 1,545.09 | 1,583.75 | 1,623.27 | 1,663.83 | 1,705.43 | 1,748.07 | 1,791.75 | 1,836.47 | 1,873.21 |
| | Annual | | 17,648.80 | 18,089.76 | 18,541.12 | 19,004.96 | 19,479.20 | 19,965.92 | 20,465.12 | 20,976.80 | 21,500.96 | 22,037.60 | 22,478.56 |
| 1.5 | Hourly | | 8.697 | 8.914 | 9.137 | 9.365 | 9.599 | 9.839 | 10.085 | 10.337 | 10.595 | 10.860 | 11.077 |
| | Bi-Weekly | | 695.76 | 713.12 | 730.96 | 749.20 | 767.92 | 787.12 | 806.80 | 826.96 | 847.60 | 868.80 | 886.16 |
| | Monthly | | 1,507.48 | 1,545.09 | 1,583.75 | 1,623.27 | 1,663.83 | 1,705.43 | 1,748.07 | 1,791.75 | 1,836.47 | 1,882.40 | 1,920.01 |
| | Annual | | 18,089.76 | 18,541.12 | 19,004.96 | 19,479.20 | 19,965.92 | 20,465.12 | 20,976.80 | 21,500.96 | 22,037.60 | 22,588.80 | 23,040.16 |
| 2.0 | Hourly | | 8.914 | 9.137 | 9.365 | 9.599 | 9.839 | 10.085 | 10.337 | 10.595 | 10.860 | 11.132 | 11.355 |
| | Bi-Weekly | | 713.12 | 730.96 | 749.20 | 767.92 | 787.12 | 806.80 | 826.96 | 847.60 | 868.80 | 890.56 | 908.40 |
| | Monthly | | 1,545.09 | 1,583.75 | 1,623.27 | 1,663.83 | 1,705.43 | 1,748.07 | 1,791.75 | 1,836.47 | 1,882.40 | 1,929.55 | 1,968.20 |
| | Annual | | 18,541.12 | 19,004.96 | 19,479.20 | 19,965.92 | 20,465.12 | 20,976.80 | 21,500.96 | 22,037.60 | 22,588.80 | 23,154.56 | 23,618.40 |
| 2.5 | Hourly | | 9.137 | 9.365 | 9.599 | 9.839 | 10.085 | 10.337 | 10.595 | 10.860 | 11.132 | 11.410 | 11.638 |
| | Bi-Weekly | | 730.96 | 749.20 | 767.92 | 787.12 | 806.80 | 826.96 | 847.60 | 868.80 | 890.56 | 912.80 | 931.04 |
| | Monthly | | 1,583.75 | 1,623.27 | 1,663.83 | 1,705.43 | 1,748.07 | 1,791.75 | 1,836.47 | 1,882.40 | 1,929.55 | 1,977.73 | 2,017.25 |
| | Annual | | 19,004.96 | 19,479.20 | 19,965.92 | 20,465.12 | 20,976.80 | 21,500.96 | 22,037.60 | 22,588.80 | 23,154.56 | 23,732.80 | 24,207.04 |
| 3.0 | Hourly | | 9.365 | 9.599 | 9.839 | 10.085 | 10.337 | 10.595 | 10.860 | 11.132 | 11.410 | 11.695 | 11.929 |
| | Bi-Weekly | | 749.20 | 767.92 | 787.12 | 806.80 | 826.96 | 847.60 | 868.80 | 890.56 | 912.80 | 935.60 | 954.32 |
| | Monthly | | 1,623.27 | 1,663.83 | 1,705.43 | 1,748.07 | 1,791.75 | 1,836.47 | 1,882.40 | 1,929.55 | 1,977.73 | 2,027.13 | 2,067.69 |
| | Annual | | 19,479.20 | 19,965.92 | 20,465.12 | 20,976.80 | 21,500.96 | 22,037.60 | 22,588.80 | 23,154.56 | 23,732.80 | 24,325.60 | 24,812.32 |
| 3.5 | Hourly | | 9.599 | 9.839 | 10.085 | 10.337 | 10.595 | 10.860 | 11.132 | 11.410 | 11.695 | 11.987 | 12.227 |
| | Bi-Weekly | | 767.92 | 787.12 | 806.80 | 826.96 | 847.60 | 868.80 | 890.56 | 912.80 | 935.60 | 958.96 | 978.16 |
| | Monthly | | 1,663.83 | 1,705.43 | 1,748.07 | 1,791.75 | 1,836.47 | 1,882.40 | 1,929.55 | 1,977.73 | 2,027.13 | 2,077.75 | 2,119.35 |
| | Annual | | 19,965.92 | 20,465.12 | 20,976.80 | 21,500.96 | 22,037.60 | 22,588.80 | 23,154.56 | 23,732.80 | 24,325.60 | 24,932.96 | 25,432.16 |
| 4.0 | Hourly | | 9.839 | 10.085 | 10.337 | 10.595 | 10.860 | 11.132 | 11.410 | 11.695 | 11.987 | 12.287 | 12.533 |
| | Bi-Weekly | | 787.12 | 806.80 | 826.96 | 847.60 | 868.80 | 890.56 | 912.80 | 935.60 | 958.96 | 982.96 | 1,002.64 |
| | Monthly | | 1,705.43 | 1,748.07 | 1,791.75 | 1,836.47 | 1,882.40 | 1,929.55 | 1,977.73 | 2,027.13 | 2,077.75 | 2,129.75 | 2,172.39 |
| | Annual | | 20,465.12 | 20,976.80 | 21,500.96 | 22,037.60 | 22,588.80 | 23,154.56 | 23,732.80 | 24,325.60 | 24,932.96 | 25,556.96 | 26,068.64 |
| 4.5 | Hourly | | 10.085 | 10.337 | 10.595 | 10.860 | 11.132 | 11.410 | 11.695 | 11.987 | 12.287 | 12.594 | 12.846 |
| | Bi-Weekly | | 806.80 | 826.96 | 847.60 | 868.80 | 890.56 | 912.80 | 935.60 | 958.96 | 982.96 | 1,007.52 | 1,027.68 |
| | Monthly | | 1,748.07 | 1,791.75 | 1,836.47 | 1,882.40 | 1,929.55 | 1,977.73 | 2,027.13 | 2,077.75 | 2,129.75 | 2,182.96 | 2,226.64 |
| | Annual | | 20,976.80 | 21,500.96 | 22,037.60 | 22,588.80 | 23,154.56 | 23,732.80 | 24,325.60 | 24,932.96 | 25,556.96 | 26,195.52 | 26,719.68 |
| 5.0 | Hourly | | 10.337 | 10.595 | 10.860 | 11.132 | 11.410 | 11.695 | 11.987 | 12.287 | 12.594 | 12.909 | 13.167 |
| | Bi-Weekly | | 826.96 | 847.60 | 868.80 | 890.56 | 912.80 | 935.60 | 958.96 | 982.96 | 1,007.52 | 1,032.72 | 1,053.36 |
| | Monthly | | 1,791.75 | 1,836.47 | 1,882.40 | 1,929.55 | 1,977.73 | 2,027.13 | 2,077.75 | 2,129.75 | 2,182.96 | 2,237.56 | 2,282.28 |
| | Annual | | 21,500.96 | 22,037.60 | 22,588.80 | 23,154.56 | 23,732.80 | 24,325.60 | 24,932.96 | 25,556.96 | 26,195.52 | 26,850.72 | 27,387.36 |

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE January 1, 2017; Board Approved January 20, 2017

| POSITION | SALARY RANGE | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 |
|----------------|--------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | 5.5 | Hourly | 10.595 | 10.860 | 11.132 | 11.410 | 11.695 | 11.987 | 12.287 | 12.594 | 12.909 | 13.232 | 13.497 |
| | | Bi-Weekly | 847.60 | 868.80 | 890.56 | 912.80 | 935.60 | 958.96 | 982.96 | 1,007.52 | 1,032.72 | 1,058.56 | 1,079.76 |
| | | Monthly | 1,836.47 | 1,882.40 | 1,929.55 | 1,977.73 | 2,027.13 | 2,077.75 | 2,129.75 | 2,182.96 | 2,237.56 | 2,293.55 | 2,339.48 |
| | | Annual | 22,037.60 | 22,588.80 | 23,154.56 | 23,732.80 | 24,325.60 | 24,932.96 | 25,556.96 | 26,195.52 | 26,850.72 | 27,522.56 | 28,073.76 |
| | 6.0 | Hourly | 10.860 | 11.132 | 11.410 | 11.695 | 11.987 | 12.287 | 12.594 | 12.909 | 13.232 | 13.563 | 13.834 |
| | | Bi-Weekly | 868.80 | 890.56 | 912.80 | 935.60 | 958.96 | 982.96 | 1,007.52 | 1,032.72 | 1,058.56 | 1,085.04 | 1,106.72 |
| | | Monthly | 1,882.40 | 1,929.55 | 1,977.73 | 2,027.13 | 2,077.75 | 2,129.75 | 2,182.96 | 2,237.56 | 2,293.55 | 2,350.92 | 2,397.89 |
| | | Annual | 22,588.80 | 23,154.56 | 23,732.80 | 24,325.60 | 24,932.96 | 25,556.96 | 26,195.52 | 26,850.72 | 27,522.56 | 28,211.04 | 28,774.72 |
| | 6.5 | Hourly | 11.132 | 11.410 | 11.695 | 11.987 | 12.287 | 12.594 | 12.909 | 13.232 | 13.563 | 13.902 | 14.180 |
| | | Bi-Weekly | 890.56 | 912.80 | 935.60 | 958.96 | 982.96 | 1,007.52 | 1,032.72 | 1,058.56 | 1,085.04 | 1,112.16 | 1,134.40 |
| | | Monthly | 1,929.55 | 1,977.73 | 2,027.13 | 2,077.75 | 2,129.75 | 2,182.96 | 2,237.56 | 2,293.55 | 2,350.92 | 2,409.68 | 2,457.87 |
| | | Annual | 23,154.56 | 23,732.80 | 24,325.60 | 24,932.96 | 25,556.96 | 26,195.52 | 26,850.72 | 27,522.56 | 28,211.04 | 28,916.16 | 29,494.40 |
| | 7.0 | Hourly | 11.410 | 11.695 | 11.987 | 12.287 | 12.594 | 12.909 | 13.232 | 13.563 | 13.902 | 14.250 | 14.535 |
| | | Bi-Weekly | 912.80 | 935.60 | 958.96 | 982.96 | 1,007.52 | 1,032.72 | 1,058.56 | 1,085.04 | 1,112.16 | 1,140.00 | 1,162.80 |
| | | Monthly | 1,977.73 | 2,027.13 | 2,077.75 | 2,129.75 | 2,182.96 | 2,237.56 | 2,293.55 | 2,350.92 | 2,409.68 | 2,470.00 | 2,519.40 |
| | | Annual | 23,732.80 | 24,325.60 | 24,932.96 | 25,556.96 | 26,195.52 | 26,850.72 | 27,522.56 | 28,211.04 | 28,916.16 | 29,640.00 | 30,232.80 |
| | 7.5 | Hourly | 11.695 | 11.987 | 12.287 | 12.594 | 12.909 | 13.232 | 13.563 | 13.902 | 14.250 | 14.606 | 14.898 |
| | | Bi-Weekly | 935.60 | 958.96 | 982.96 | 1,007.52 | 1,032.72 | 1,058.56 | 1,085.04 | 1,112.16 | 1,140.00 | 1,168.48 | 1,191.84 |
| | | Monthly | 2,027.13 | 2,077.75 | 2,129.75 | 2,182.96 | 2,237.56 | 2,293.55 | 2,350.92 | 2,409.68 | 2,470.00 | 2,531.71 | 2,582.32 |
| | | Annual | 24,325.60 | 24,932.96 | 25,556.96 | 26,195.52 | 26,850.72 | 27,522.56 | 28,211.04 | 28,916.16 | 29,640.00 | 30,380.48 | 30,987.84 |
| Student Intern | 8.0 | Hourly | 11.987 | 12.287 | 12.594 | 12.909 | 13.232 | 13.563 | 13.902 | 14.250 | 14.606 | 14.971 | 15.270 |
| | | Bi-Weekly | 958.96 | 982.96 | 1,007.52 | 1,032.72 | 1,058.56 | 1,085.04 | 1,112.16 | 1,140.00 | 1,168.48 | 1,197.68 | 1,221.60 |
| | | Monthly | 2,077.75 | 2,129.75 | 2,182.96 | 2,237.56 | 2,293.55 | 2,350.92 | 2,409.68 | 2,470.00 | 2,531.71 | 2,594.97 | 2,646.80 |
| | | Annual | 24,932.96 | 25,556.96 | 26,195.52 | 26,850.72 | 27,522.56 | 28,211.04 | 28,916.16 | 29,640.00 | 30,380.48 | 31,139.68 | 31,761.60 |
| | 8.5 | Hourly | 12.287 | 12.594 | 12.909 | 13.232 | 13.563 | 13.902 | 14.250 | 14.606 | 14.971 | 15.345 | 15.652 |
| | | Bi-Weekly | 982.96 | 1,007.52 | 1,032.72 | 1,058.56 | 1,085.04 | 1,112.16 | 1,140.00 | 1,168.48 | 1,197.68 | 1,227.60 | 1,252.16 |
| | | Monthly | 2,129.75 | 2,182.96 | 2,237.56 | 2,293.55 | 2,350.92 | 2,409.68 | 2,470.00 | 2,531.71 | 2,594.97 | 2,659.80 | 2,713.01 |
| | | Annual | 25,556.96 | 26,195.52 | 26,850.72 | 27,522.56 | 28,211.04 | 28,916.16 | 29,640.00 | 30,380.48 | 31,139.68 | 31,917.60 | 32,556.16 |
| | 9.0 | Hourly | 12.594 | 12.909 | 13.232 | 13.563 | 13.902 | 14.250 | 14.606 | 14.971 | 15.345 | 15.729 | 16.044 |
| | | Bi-Weekly | 1,007.52 | 1,032.72 | 1,058.56 | 1,085.04 | 1,112.16 | 1,140.00 | 1,168.48 | 1,197.68 | 1,227.60 | 1,258.32 | 1,283.52 |
| | | Monthly | 2,182.96 | 2,237.56 | 2,293.55 | 2,350.92 | 2,409.68 | 2,470.00 | 2,531.71 | 2,594.97 | 2,659.80 | 2,726.36 | 2,780.96 |
| | | Annual | 26,195.52 | 26,850.72 | 27,522.56 | 28,211.04 | 28,916.16 | 29,640.00 | 30,380.48 | 31,139.68 | 31,917.60 | 32,716.32 | 33,371.52 |
| | 9.5 | Hourly | 12.909 | 13.232 | 13.563 | 13.902 | 14.250 | 14.606 | 14.971 | 15.345 | 15.729 | 16.122 | 16.444 |
| | | Bi-Weekly | 1,032.72 | 1,058.56 | 1,085.04 | 1,112.16 | 1,140.00 | 1,168.48 | 1,197.68 | 1,227.60 | 1,258.32 | 1,289.76 | 1,315.52 |
| | | Monthly | 2,237.56 | 2,293.55 | 2,350.92 | 2,409.68 | 2,470.00 | 2,531.71 | 2,594.97 | 2,659.80 | 2,726.36 | 2,794.48 | 2,850.29 |
| | | Annual | 26,850.72 | 27,522.56 | 28,211.04 | 28,916.16 | 29,640.00 | 30,380.48 | 31,139.68 | 31,917.60 | 32,716.32 | 33,533.76 | 34,203.52 |

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE January 1, 2017; Board Approved January 20, 2017

| POSITION | SALARY RANGE | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 |
|---------------------|--------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | 10.0 | Hourly | 13.232 | 13.563 | 13.902 | 14.250 | 14.606 | 14.971 | 15.345 | 15.729 | 16.122 | 16.525 | 16.856 |
| | | Bi-Weekly | 1,058.56 | 1,085.04 | 1,112.16 | 1,140.00 | 1,168.48 | 1,197.68 | 1,227.60 | 1,258.32 | 1,289.76 | 1,322.00 | 1,348.48 |
| | | Monthly | 2,293.55 | 2,350.92 | 2,409.68 | 2,470.00 | 2,531.71 | 2,594.97 | 2,659.80 | 2,726.36 | 2,794.48 | 2,864.33 | 2,921.71 |
| | | Annual | 27,522.56 | 28,211.04 | 28,916.16 | 29,640.00 | 30,380.48 | 31,139.68 | 31,917.60 | 32,716.32 | 33,533.76 | 34,372.00 | 35,060.48 |
| | 10.5 | Hourly | 13.563 | 13.902 | 14.250 | 14.606 | 14.971 | 15.345 | 15.729 | 16.122 | 16.525 | 16.938 | 17.277 |
| | | Bi-Weekly | 1,085.04 | 1,112.16 | 1,140.00 | 1,168.48 | 1,197.68 | 1,227.60 | 1,258.32 | 1,289.76 | 1,322.00 | 1,355.04 | 1,382.16 |
| | | Monthly | 2,350.92 | 2,409.68 | 2,470.00 | 2,531.71 | 2,594.97 | 2,659.80 | 2,726.36 | 2,794.48 | 2,864.33 | 2,935.92 | 2,994.68 |
| | | Annual | 28,211.04 | 28,916.16 | 29,640.00 | 30,380.48 | 31,139.68 | 31,917.60 | 32,716.32 | 33,533.76 | 34,372.00 | 35,231.04 | 35,936.16 |
| | 11.0 | Hourly | 13.902 | 14.250 | 14.606 | 14.971 | 15.345 | 15.729 | 16.122 | 16.525 | 16.938 | 17.361 | 17.708 |
| | | Bi-Weekly | 1,112.16 | 1,140.00 | 1,168.48 | 1,197.68 | 1,227.60 | 1,258.32 | 1,289.76 | 1,322.00 | 1,355.04 | 1,388.88 | 1,416.64 |
| | | Monthly | 2,409.68 | 2,470.00 | 2,531.71 | 2,594.97 | 2,659.80 | 2,726.36 | 2,794.48 | 2,864.33 | 2,935.92 | 3,009.24 | 3,069.39 |
| | | Annual | 28,916.16 | 29,640.00 | 30,380.48 | 31,139.68 | 31,917.60 | 32,716.32 | 33,533.76 | 34,372.00 | 35,231.04 | 36,110.88 | 36,832.64 |
| Diversion Worker I | 11.5 | Hourly | 14.250 | 14.606 | 14.971 | 15.345 | 15.729 | 16.122 | 16.525 | 16.938 | 17.361 | 17.795 | 18.151 |
| | | Bi-Weekly | 1,140.00 | 1,168.48 | 1,197.68 | 1,227.60 | 1,258.32 | 1,289.76 | 1,322.00 | 1,355.04 | 1,388.88 | 1,423.60 | 1,452.08 |
| | | Monthly | 2,470.00 | 2,531.71 | 2,594.97 | 2,659.80 | 2,726.36 | 2,794.48 | 2,864.33 | 2,935.92 | 3,009.24 | 3,084.47 | 3,146.17 |
| | | Annual | 29,640.00 | 30,380.48 | 31,139.68 | 31,917.60 | 32,716.32 | 33,533.76 | 34,372.00 | 35,231.04 | 36,110.88 | 37,013.60 | 37,754.08 |
| | 12.0 | Hourly | 14.606 | 14.971 | 15.345 | 15.729 | 16.122 | 16.525 | 16.938 | 17.361 | 17.795 | 18.240 | 18.605 |
| | | Bi-Weekly | 1,168.48 | 1,197.68 | 1,227.60 | 1,258.32 | 1,289.76 | 1,322.00 | 1,355.04 | 1,388.88 | 1,423.60 | 1,459.20 | 1,488.40 |
| | | Monthly | 2,531.71 | 2,594.97 | 2,659.80 | 2,726.36 | 2,794.48 | 2,864.33 | 2,935.92 | 3,009.24 | 3,084.47 | 3,161.60 | 3,224.87 |
| | | Annual | 30,380.48 | 31,139.68 | 31,917.60 | 32,716.32 | 33,533.76 | 34,372.00 | 35,231.04 | 36,110.88 | 37,013.60 | 37,939.20 | 38,698.40 |
| | 12.5 | Hourly | 14.971 | 15.345 | 15.729 | 16.122 | 16.525 | 16.938 | 17.361 | 17.795 | 18.240 | 18.696 | 19.070 |
| | | Bi-Weekly | 1,197.68 | 1,227.60 | 1,258.32 | 1,289.76 | 1,322.00 | 1,355.04 | 1,388.88 | 1,423.60 | 1,459.20 | 1,495.68 | 1,525.60 |
| | | Monthly | 2,594.97 | 2,659.80 | 2,726.36 | 2,794.48 | 2,864.33 | 2,935.92 | 3,009.24 | 3,084.47 | 3,161.60 | 3,240.64 | 3,305.47 |
| | | Annual | 31,139.68 | 31,917.60 | 32,716.32 | 33,533.76 | 34,372.00 | 35,231.04 | 36,110.88 | 37,013.60 | 37,939.20 | 38,887.68 | 39,665.60 |
| | 13.0 | Hourly | 15.345 | 15.729 | 16.122 | 16.525 | 16.938 | 17.361 | 17.795 | 18.240 | 18.696 | 19.163 | 19.546 |
| | | Bi-Weekly | 1,227.60 | 1,258.32 | 1,289.76 | 1,322.00 | 1,355.04 | 1,388.88 | 1,423.60 | 1,459.20 | 1,495.68 | 1,533.04 | 1,563.68 |
| | | Monthly | 2,659.80 | 2,726.36 | 2,794.48 | 2,864.33 | 2,935.92 | 3,009.24 | 3,084.47 | 3,161.60 | 3,240.64 | 3,321.59 | 3,387.97 |
| | | Annual | 31,917.60 | 32,716.32 | 33,533.76 | 34,372.00 | 35,231.04 | 36,110.88 | 37,013.60 | 37,939.20 | 38,887.68 | 39,859.04 | 40,655.68 |
| Diversion Worker II | 13.5 | Hourly | 15.729 | 16.122 | 16.525 | 16.938 | 17.361 | 17.795 | 18.240 | 18.696 | 19.163 | 19.642 | 20.035 |
| | | Bi-Weekly | 1,258.32 | 1,289.76 | 1,322.00 | 1,355.04 | 1,388.88 | 1,423.60 | 1,459.20 | 1,495.68 | 1,533.04 | 1,571.36 | 1,602.80 |
| | | Monthly | 2,726.36 | 2,794.48 | 2,864.33 | 2,935.92 | 3,009.24 | 3,084.47 | 3,161.60 | 3,240.64 | 3,321.59 | 3,404.61 | 3,472.73 |
| | | Annual | 32,716.32 | 33,533.76 | 34,372.00 | 35,231.04 | 36,110.88 | 37,013.60 | 37,939.20 | 38,887.68 | 39,859.04 | 40,855.36 | 41,672.80 |
| | 14.0 | Hourly | 16.122 | 16.525 | 16.938 | 17.361 | 17.795 | 18.240 | 18.696 | 19.163 | 19.642 | 20.133 | 20.536 |
| | | Bi-Weekly | 1,289.76 | 1,322.00 | 1,355.04 | 1,388.88 | 1,423.60 | 1,459.20 | 1,495.68 | 1,533.04 | 1,571.36 | 1,610.64 | 1,642.88 |
| | | Monthly | 2,794.48 | 2,864.33 | 2,935.92 | 3,009.24 | 3,084.47 | 3,161.60 | 3,240.64 | 3,321.59 | 3,404.61 | 3,489.72 | 3,559.57 |
| | | Annual | 33,533.76 | 34,372.00 | 35,231.04 | 36,110.88 | 37,013.60 | 37,939.20 | 38,887.68 | 39,859.04 | 40,855.36 | 41,876.64 | 42,714.88 |

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE January 1, 2017; Board Approved January 20, 2017

| POSITION | SALARY RANGE | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 |
|--------------------------|--------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | 14.5 | Hourly | 16.525 | 16.938 | 17.361 | 17.795 | 18.240 | 18.696 | 19.163 | 19.642 | 20.133 | 20.636 | 21.049 |
| | | Bi-Weekly | 1,322.00 | 1,355.04 | 1,388.88 | 1,423.60 | 1,459.20 | 1,495.68 | 1,533.04 | 1,571.36 | 1,610.64 | 1,650.88 | 1,683.92 |
| | | Monthly | 2,864.33 | 2,935.92 | 3,009.24 | 3,084.47 | 3,161.60 | 3,240.64 | 3,321.59 | 3,404.61 | 3,489.72 | 3,576.91 | 3,648.49 |
| | | Annual | 34,372.00 | 35,231.04 | 36,110.88 | 37,013.60 | 37,939.20 | 38,887.68 | 39,859.04 | 40,855.36 | 41,876.64 | 42,922.88 | 43,781.92 |
| | 15.0 | Hourly | 16.938 | 17.361 | 17.795 | 18.240 | 18.696 | 19.163 | 19.642 | 20.133 | 20.636 | 21.152 | 21.575 |
| | | Bi-Weekly | 1,355.04 | 1,388.88 | 1,423.60 | 1,459.20 | 1,495.68 | 1,533.04 | 1,571.36 | 1,610.64 | 1,650.88 | 1,692.16 | 1,726.00 |
| | | Monthly | 2,935.92 | 3,009.24 | 3,084.47 | 3,161.60 | 3,240.64 | 3,321.59 | 3,404.61 | 3,489.72 | 3,576.91 | 3,666.35 | 3,739.67 |
| | | Annual | 35,231.04 | 36,110.88 | 37,013.60 | 37,939.20 | 38,887.68 | 39,859.04 | 40,855.36 | 41,876.64 | 42,922.88 | 43,996.16 | 44,876.00 |
| | 15.5 | Hourly | 17.361 | 17.795 | 18.240 | 18.696 | 19.163 | 19.642 | 20.133 | 20.636 | 21.152 | 21.681 | 22.115 |
| | | Bi-Weekly | 1,388.88 | 1,423.60 | 1,459.20 | 1,495.68 | 1,533.04 | 1,571.36 | 1,610.64 | 1,650.88 | 1,692.16 | 1,734.48 | 1,769.20 |
| | | Monthly | 3,009.24 | 3,084.47 | 3,161.60 | 3,240.64 | 3,321.59 | 3,404.61 | 3,489.72 | 3,576.91 | 3,666.35 | 3,758.04 | 3,833.27 |
| | | Annual | 36,110.88 | 37,013.60 | 37,939.20 | 38,887.68 | 39,859.04 | 40,855.36 | 41,876.64 | 42,922.88 | 43,996.16 | 45,096.48 | 45,999.20 |
| | 16.0 | Hourly | 17.795 | 18.240 | 18.696 | 19.163 | 19.642 | 20.133 | 20.636 | 21.152 | 21.681 | 22.223 | 22.667 |
| | | Bi-Weekly | 1,423.60 | 1,459.20 | 1,495.68 | 1,533.04 | 1,571.36 | 1,610.64 | 1,650.88 | 1,692.16 | 1,734.48 | 1,777.84 | 1,813.36 |
| | | Monthly | 3,084.47 | 3,161.60 | 3,240.64 | 3,321.59 | 3,404.61 | 3,489.72 | 3,576.91 | 3,666.35 | 3,758.04 | 3,851.99 | 3,928.95 |
| | | Annual | 37,013.60 | 37,939.20 | 38,887.68 | 39,859.04 | 40,855.36 | 41,876.64 | 42,922.88 | 43,996.16 | 45,096.48 | 46,223.84 | 47,147.36 |
| | 16.5 | Hourly | 18.240 | 18.696 | 19.163 | 19.642 | 20.133 | 20.636 | 21.152 | 21.681 | 22.223 | 22.779 | 23.235 |
| | | Bi-Weekly | 1,459.20 | 1,495.68 | 1,533.04 | 1,571.36 | 1,610.64 | 1,650.88 | 1,692.16 | 1,734.48 | 1,777.84 | 1,822.32 | 1,858.80 |
| | | Monthly | 3,161.60 | 3,240.64 | 3,321.59 | 3,404.61 | 3,489.72 | 3,576.91 | 3,666.35 | 3,758.04 | 3,851.99 | 3,948.36 | 4,027.40 |
| | | Annual | 37,939.20 | 38,887.68 | 39,859.04 | 40,855.36 | 41,876.64 | 42,922.88 | 43,996.16 | 45,096.48 | 46,223.84 | 47,380.32 | 48,328.80 |
| | 17.0 | Hourly | 18.696 | 19.163 | 19.642 | 20.133 | 20.636 | 21.152 | 21.681 | 22.223 | 22.779 | 23.348 | 23.815 |
| | | Bi-Weekly | 1,495.68 | 1,533.04 | 1,571.36 | 1,610.64 | 1,650.88 | 1,692.16 | 1,734.48 | 1,777.84 | 1,822.32 | 1,867.84 | 1,905.20 |
| | | Monthly | 3,240.64 | 3,321.59 | 3,404.61 | 3,489.72 | 3,576.91 | 3,666.35 | 3,758.04 | 3,851.99 | 3,948.36 | 4,046.99 | 4,127.93 |
| | | Annual | 38,887.68 | 39,859.04 | 40,855.36 | 41,876.64 | 42,922.88 | 43,996.16 | 45,096.48 | 46,223.84 | 47,380.32 | 48,563.84 | 49,535.20 |
| HHW Maintenance Worker I | 17.5 | Hourly | 19.163 | 19.642 | 20.133 | 20.636 | 21.152 | 21.681 | 22.223 | 22.779 | 23.348 | 23.932 | 24.411 |
| | | Bi-Weekly | 1,533.04 | 1,571.36 | 1,610.64 | 1,650.88 | 1,692.16 | 1,734.48 | 1,777.84 | 1,822.32 | 1,867.84 | 1,914.56 | 1,952.88 |
| | | Monthly | 3,321.59 | 3,404.61 | 3,489.72 | 3,576.91 | 3,666.35 | 3,758.04 | 3,851.99 | 3,948.36 | 4,046.99 | 4,148.21 | 4,231.24 |
| | | Annual | 39,859.04 | 40,855.36 | 41,876.64 | 42,922.88 | 43,996.16 | 45,096.48 | 46,223.84 | 47,380.32 | 48,563.84 | 49,778.56 | 50,774.88 |
| | 18.0 | Hourly | 19.642 | 20.133 | 20.636 | 21.152 | 21.681 | 22.223 | 22.779 | 23.348 | 23.932 | 24.530 | 25.021 |
| | | Bi-Weekly | 1,571.36 | 1,610.64 | 1,650.88 | 1,692.16 | 1,734.48 | 1,777.84 | 1,822.32 | 1,867.84 | 1,914.56 | 1,962.40 | 2,001.68 |
| | | Monthly | 3,404.61 | 3,489.72 | 3,576.91 | 3,666.35 | 3,758.04 | 3,851.99 | 3,948.36 | 4,046.99 | 4,148.21 | 4,251.87 | 4,336.97 |
| | | Annual | 40,855.36 | 41,876.64 | 42,922.88 | 43,996.16 | 45,096.48 | 46,223.84 | 47,380.32 | 48,563.84 | 49,778.56 | 51,022.40 | 52,043.68 |
| Diversion Driver | 18.5 | Hourly | 20.133 | 20.636 | 21.152 | 21.681 | 22.223 | 22.779 | 23.348 | 23.932 | 24.530 | 25.143 | 25.646 |
| | | Bi-Weekly | 1,610.64 | 1,650.88 | 1,692.16 | 1,734.48 | 1,777.84 | 1,822.32 | 1,867.84 | 1,914.56 | 1,962.40 | 2,011.44 | 2,051.68 |
| | | Monthly | 3,489.72 | 3,576.91 | 3,666.35 | 3,758.04 | 3,851.99 | 3,948.36 | 4,046.99 | 4,148.21 | 4,251.87 | 4,358.12 | 4,445.31 |
| | | Annual | 41,876.64 | 42,922.88 | 43,996.16 | 45,096.48 | 46,223.84 | 47,380.32 | 48,563.84 | 49,778.56 | 51,022.40 | 52,297.44 | 53,343.68 |

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE January 1, 2017; Board Approved January 20, 2017

| POSITION | SALARY RANGE | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 |
|---|--------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | 19.0 | Hourly | 20.636 | 21.152 | 21.681 | 22.223 | 22.779 | 23.348 | 23.932 | 24.530 | 25.143 | 25.772 | 26.287 |
| | | Bi-Weekly | 1,650.88 | 1,692.16 | 1,734.48 | 1,777.84 | 1,822.32 | 1,867.84 | 1,914.56 | 1,962.40 | 2,011.44 | 2,061.76 | 2,102.96 |
| | | Monthly | 3,576.91 | 3,666.35 | 3,758.04 | 3,851.99 | 3,948.36 | 4,046.99 | 4,148.21 | 4,251.87 | 4,358.12 | 4,467.15 | 4,556.41 |
| | | Annual | 42,922.88 | 43,996.16 | 45,096.48 | 46,223.84 | 47,380.32 | 48,563.84 | 49,778.56 | 51,022.40 | 52,297.44 | 53,605.76 | 54,676.96 |
| HHW Maintenance Worker II Scalehouse Cashier | 19.5 | Hourly | 21.152 | 21.681 | 22.223 | 22.779 | 23.348 | 23.932 | 24.530 | 25.143 | 25.772 | 26.416 | 26.944 |
| | | Bi-Weekly | 1,692.16 | 1,734.48 | 1,777.84 | 1,822.32 | 1,867.84 | 1,914.56 | 1,962.40 | 2,011.44 | 2,061.76 | 2,113.28 | 2,155.52 |
| | | Monthly | 3,666.35 | 3,758.04 | 3,851.99 | 3,948.36 | 4,046.99 | 4,148.21 | 4,251.87 | 4,358.12 | 4,467.15 | 4,578.77 | 4,670.29 |
| | | Annual | 43,996.16 | 45,096.48 | 46,223.84 | 47,380.32 | 48,563.84 | 49,778.56 | 51,022.40 | 52,297.44 | 53,605.76 | 54,945.28 | 56,043.52 |
| Administrative Assistant I | 20.0 | Hourly | 21.681 | 22.223 | 22.779 | 23.348 | 23.932 | 24.530 | 25.143 | 25.772 | 26.416 | 27.076 | 27.618 |
| | | Bi-Weekly | 1,734.48 | 1,777.84 | 1,822.32 | 1,867.84 | 1,914.56 | 1,962.40 | 2,011.44 | 2,061.76 | 2,113.28 | 2,166.08 | 2,209.44 |
| | | Monthly | 3,758.04 | 3,851.99 | 3,948.36 | 4,046.99 | 4,148.21 | 4,251.87 | 4,358.12 | 4,467.15 | 4,578.77 | 4,693.17 | 4,787.12 |
| | | Annual | 45,096.48 | 46,223.84 | 47,380.32 | 48,563.84 | 49,778.56 | 51,022.40 | 52,297.44 | 53,605.76 | 54,945.28 | 56,318.08 | 57,445.44 |
| | 20.5 | Hourly | 22.223 | 22.779 | 23.348 | 23.932 | 24.530 | 25.143 | 25.772 | 26.416 | 27.076 | 27.753 | 28.308 |
| | | Bi-Weekly | 1,777.84 | 1,822.32 | 1,867.84 | 1,914.56 | 1,962.40 | 2,011.44 | 2,061.76 | 2,113.28 | 2,166.08 | 2,220.24 | 2,264.64 |
| | | Monthly | 3,851.99 | 3,948.36 | 4,046.99 | 4,148.21 | 4,251.87 | 4,358.12 | 4,467.15 | 4,578.77 | 4,693.17 | 4,810.52 | 4,906.72 |
| | | Annual | 46,223.84 | 47,380.32 | 48,563.84 | 49,778.56 | 51,022.40 | 52,297.44 | 53,605.76 | 54,945.28 | 56,318.08 | 57,726.24 | 58,880.64 |
| Equipment Operator/Driver Heavy Equipment Operator | 21.0 | Hourly | 22.779 | 23.348 | 23.932 | 24.530 | 25.143 | 25.772 | 26.416 | 27.076 | 27.753 | 28.447 | 29.016 |
| | | Bi-Weekly | 1,822.32 | 1,867.84 | 1,914.56 | 1,962.40 | 2,011.44 | 2,061.76 | 2,113.28 | 2,166.08 | 2,220.24 | 2,275.76 | 2,321.28 |
| | | Monthly | 3,948.36 | 4,046.99 | 4,148.21 | 4,251.87 | 4,358.12 | 4,467.15 | 4,578.77 | 4,693.17 | 4,810.52 | 4,930.81 | 5,029.44 |
| | | Annual | 47,380.32 | 48,563.84 | 49,778.56 | 51,022.40 | 52,297.44 | 53,605.76 | 54,945.28 | 56,318.08 | 57,726.24 | 59,169.76 | 60,353.28 |
| | 21.5 | Hourly | 23.348 | 23.932 | 24.530 | 25.143 | 25.772 | 26.416 | 27.076 | 27.753 | 28.447 | 29.158 | 29.741 |
| | | Bi-Weekly | 1,867.84 | 1,914.56 | 1,962.40 | 2,011.44 | 2,061.76 | 2,113.28 | 2,166.08 | 2,220.24 | 2,275.76 | 2,332.64 | 2,379.28 |
| | | Monthly | 4,046.99 | 4,148.21 | 4,251.87 | 4,358.12 | 4,467.15 | 4,578.77 | 4,693.17 | 4,810.52 | 4,930.81 | 5,054.05 | 5,155.11 |
| | | Annual | 48,563.84 | 49,778.56 | 51,022.40 | 52,297.44 | 53,605.76 | 54,945.28 | 56,318.08 | 57,726.24 | 59,169.76 | 60,648.64 | 61,861.28 |
| Administrative Assistant II | 22.0 | Hourly | 23.932 | 24.530 | 25.143 | 25.772 | 26.416 | 27.076 | 27.753 | 28.447 | 29.158 | 29.887 | 30.485 |
| | | Bi-Weekly | 1,914.56 | 1,962.40 | 2,011.44 | 2,061.76 | 2,113.28 | 2,166.08 | 2,220.24 | 2,275.76 | 2,332.64 | 2,390.96 | 2,438.80 |
| | | Monthly | 4,148.21 | 4,251.87 | 4,358.12 | 4,467.15 | 4,578.77 | 4,693.17 | 4,810.52 | 4,930.81 | 5,054.05 | 5,180.41 | 5,284.07 |
| | | Annual | 49,778.56 | 51,022.40 | 52,297.44 | 53,605.76 | 54,945.28 | 56,318.08 | 57,726.24 | 59,169.76 | 60,648.64 | 62,164.96 | 63,408.80 |
| | 22.5 | Hourly | 24.530 | 25.143 | 25.772 | 26.416 | 27.076 | 27.753 | 28.447 | 29.158 | 29.887 | 30.634 | 31.247 |
| | | Bi-Weekly | 1,962.40 | 2,011.44 | 2,061.76 | 2,113.28 | 2,166.08 | 2,220.24 | 2,275.76 | 2,332.64 | 2,390.96 | 2,450.72 | 2,499.76 |
| | | Monthly | 4,251.87 | 4,358.12 | 4,467.15 | 4,578.77 | 4,693.17 | 4,810.52 | 4,930.81 | 5,054.05 | 5,180.41 | 5,309.89 | 5,416.15 |
| | | Annual | 51,022.40 | 52,297.44 | 53,605.76 | 54,945.28 | 56,318.08 | 57,726.24 | 59,169.76 | 60,648.64 | 62,164.96 | 63,718.72 | 64,993.76 |
| Accounting Technician I Equipment Operator Lead Heavy Equipment Operator Lead Human Resources Generalist Resource Recovery Tech I Solid Waste Technician I | 23.0 | Hourly | 25.143 | 25.772 | 26.416 | 27.076 | 27.753 | 28.447 | 29.158 | 29.887 | 30.634 | 31.400 | 32.028 |
| | | Bi-Weekly | 2,011.44 | 2,061.76 | 2,113.28 | 2,166.08 | 2,220.24 | 2,275.76 | 2,332.64 | 2,390.96 | 2,450.72 | 2,512.00 | 2,562.24 |
| | | Monthly | 4,358.12 | 4,467.15 | 4,578.77 | 4,693.17 | 4,810.52 | 4,930.81 | 5,054.05 | 5,180.41 | 5,309.89 | 5,442.67 | 5,551.52 |
| | | Annual | 52,297.44 | 53,605.76 | 54,945.28 | 56,318.08 | 57,726.24 | 59,169.76 | 60,648.64 | 62,164.96 | 63,718.72 | 65,312.00 | 66,618.24 |

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE January 1, 2017; Board Approved January 20, 2017

| POSITION | SALARY RANGE | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 |
|--|--------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | 23.5 | Hourly | 25.772 | 26.416 | 27.076 | 27.753 | 28.447 | 29.158 | 29.887 | 30.634 | 31.400 | 32.185 | 32.829 |
| | | Bi-Weekly | 2,061.76 | 2,113.28 | 2,166.08 | 2,220.24 | 2,275.76 | 2,332.64 | 2,390.96 | 2,450.72 | 2,512.00 | 2,574.80 | 2,626.32 |
| | | Monthly | 4,467.15 | 4,578.77 | 4,693.17 | 4,810.52 | 4,930.81 | 5,054.05 | 5,180.41 | 5,309.89 | 5,442.67 | 5,578.73 | 5,690.36 |
| | | Annual | 53,605.76 | 54,945.28 | 56,318.08 | 57,726.24 | 59,169.76 | 60,648.64 | 62,164.96 | 63,718.72 | 65,312.00 | 66,944.80 | 68,284.32 |
| | 24.0 | Hourly | 26.416 | 27.076 | 27.753 | 28.447 | 29.158 | 29.887 | 30.634 | 31.400 | 32.185 | 32.990 | 33.650 |
| | | Bi-Weekly | 2,113.28 | 2,166.08 | 2,220.24 | 2,275.76 | 2,332.64 | 2,390.96 | 2,450.72 | 2,512.00 | 2,574.80 | 2,639.20 | 2,692.00 |
| | | Monthly | 4,578.77 | 4,693.17 | 4,810.52 | 4,930.81 | 5,054.05 | 5,180.41 | 5,309.89 | 5,442.67 | 5,578.73 | 5,718.27 | 5,832.67 |
| | | Annual | 54,945.28 | 56,318.08 | 57,726.24 | 59,169.76 | 60,648.64 | 62,164.96 | 63,718.72 | 65,312.00 | 66,944.80 | 68,619.20 | 69,992.00 |
| HHW Technician | 24.5 | Hourly | 27.076 | 27.753 | 28.447 | 29.158 | 29.887 | 30.634 | 31.400 | 32.185 | 32.990 | 33.815 | 34.491 |
| | | Bi-Weekly | 2,166.08 | 2,220.24 | 2,275.76 | 2,332.64 | 2,390.96 | 2,450.72 | 2,512.00 | 2,574.80 | 2,639.20 | 2,705.20 | 2,759.28 |
| | | Monthly | 4,693.17 | 4,810.52 | 4,930.81 | 5,054.05 | 5,180.41 | 5,309.89 | 5,442.67 | 5,578.73 | 5,718.27 | 5,861.27 | 5,978.44 |
| | | Annual | 56,318.08 | 57,726.24 | 59,169.76 | 60,648.64 | 62,164.96 | 63,718.72 | 65,312.00 | 66,944.80 | 68,619.20 | 70,335.20 | 71,741.28 |
| Accounting Technician II Resource Recovery Tech II Solid Waste Technician II | 25.0 | Hourly | 27.753 | 28.447 | 29.158 | 29.887 | 30.634 | 31.400 | 32.185 | 32.990 | 33.815 | 34.660 | 35.353 |
| | | Bi-Weekly | 2,220.24 | 2,275.76 | 2,332.64 | 2,390.96 | 2,450.72 | 2,512.00 | 2,574.80 | 2,639.20 | 2,705.20 | 2,772.80 | 2,828.24 |
| | | Monthly | 4,810.52 | 4,930.81 | 5,054.05 | 5,180.41 | 5,309.89 | 5,442.67 | 5,578.73 | 5,718.27 | 5,861.27 | 6,007.73 | 6,127.85 |
| | | Annual | 57,726.24 | 59,169.76 | 60,648.64 | 62,164.96 | 63,718.72 | 65,312.00 | 66,944.80 | 68,619.20 | 70,335.20 | 72,092.80 | 73,534.24 |
| Clerk of the Board | 25.5 | Hourly | 28.447 | 29.158 | 29.887 | 30.634 | 31.400 | 32.185 | 32.990 | 33.815 | 34.660 | 35.527 | 36.238 |
| | | Bi-Weekly | 2,275.76 | 2,332.64 | 2,390.96 | 2,450.72 | 2,512.00 | 2,574.80 | 2,639.20 | 2,705.20 | 2,772.80 | 2,842.16 | 2,899.04 |
| | | Monthly | 4,930.81 | 5,054.05 | 5,180.41 | 5,309.89 | 5,442.67 | 5,578.73 | 5,718.27 | 5,861.27 | 6,007.73 | 6,158.01 | 6,281.25 |
| | | Annual | 59,169.76 | 60,648.64 | 62,164.96 | 63,718.72 | 65,312.00 | 66,944.80 | 68,619.20 | 70,335.20 | 72,092.80 | 73,896.16 | 75,375.04 |
| | 26.0 | Hourly | 29.158 | 29.887 | 30.634 | 31.400 | 32.185 | 32.990 | 33.815 | 34.660 | 35.527 | 36.415 | 37.143 |
| | | Bi-Weekly | 2,332.64 | 2,390.96 | 2,450.72 | 2,512.00 | 2,574.80 | 2,639.20 | 2,705.20 | 2,772.80 | 2,842.16 | 2,913.20 | 2,971.44 |
| | | Monthly | 5,054.05 | 5,180.41 | 5,309.89 | 5,442.67 | 5,578.73 | 5,718.27 | 5,861.27 | 6,007.73 | 6,158.01 | 6,311.93 | 6,438.12 |
| | | Annual | 60,648.64 | 62,164.96 | 63,718.72 | 65,312.00 | 66,944.80 | 68,619.20 | 70,335.20 | 72,092.80 | 73,896.16 | 75,743.20 | 77,257.44 |
| | 26.5 | Hourly | 29.887 | 30.634 | 31.400 | 32.185 | 32.990 | 33.815 | 34.660 | 35.527 | 36.415 | 37.325 | 38.072 |
| | | Bi-Weekly | 2,390.96 | 2,450.72 | 2,512.00 | 2,574.80 | 2,639.20 | 2,705.20 | 2,772.80 | 2,842.16 | 2,913.20 | 2,986.00 | 3,045.76 |
| | | Monthly | 5,180.41 | 5,309.89 | 5,442.67 | 5,578.73 | 5,718.27 | 5,861.27 | 6,007.73 | 6,158.01 | 6,311.93 | 6,469.67 | 6,599.15 |
| | | Annual | 62,164.96 | 63,718.72 | 65,312.00 | 66,944.80 | 68,619.20 | 70,335.20 | 72,092.80 | 73,896.16 | 75,743.20 | 77,636.00 | 79,189.76 |
| | 27.0 | Hourly | 30.634 | 31.400 | 32.185 | 32.990 | 33.815 | 34.660 | 35.527 | 36.415 | 37.325 | 38.258 | 39.023 |
| | | Bi-Weekly | 2,450.72 | 2,512.00 | 2,574.80 | 2,639.20 | 2,705.20 | 2,772.80 | 2,842.16 | 2,913.20 | 2,986.00 | 3,060.64 | 3,121.84 |
| | | Monthly | 5,309.89 | 5,442.67 | 5,578.73 | 5,718.27 | 5,861.27 | 6,007.73 | 6,158.01 | 6,311.93 | 6,469.67 | 6,631.39 | 6,763.99 |
| | | Annual | 63,718.72 | 65,312.00 | 66,944.80 | 68,619.20 | 70,335.20 | 72,092.80 | 73,896.16 | 75,743.20 | 77,636.00 | 79,576.64 | 81,167.84 |
| | 27.5 | Hourly | 31.400 | 32.185 | 32.990 | 33.815 | 34.660 | 35.527 | 36.415 | 37.325 | 38.258 | 39.214 | 39.998 |
| | | Bi-Weekly | 2,512.00 | 2,574.80 | 2,639.20 | 2,705.20 | 2,772.80 | 2,842.16 | 2,913.20 | 2,986.00 | 3,060.64 | 3,137.12 | 3,199.84 |
| | | Monthly | 5,442.67 | 5,578.73 | 5,718.27 | 5,861.27 | 6,007.73 | 6,158.01 | 6,311.93 | 6,469.67 | 6,631.39 | 6,797.09 | 6,932.99 |
| | | Annual | 65,312.00 | 66,944.80 | 68,619.20 | 70,335.20 | 72,092.80 | 73,896.16 | 75,743.20 | 77,636.00 | 79,576.64 | 81,565.12 | 83,195.84 |

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE January 1, 2017; Board Approved January 20, 2017

| POSITION | SALARY RANGE | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 |
|--|--------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|
| | 28.0 | Hourly | 32.185 | 32.990 | 33.815 | 34.660 | 35.527 | 36.415 | 37.325 | 38.258 | 39.214 | 40.194 | 40.998 |
| | | Bi-Weekly | 2,574.80 | 2,639.20 | 2,705.20 | 2,772.80 | 2,842.16 | 2,913.20 | 2,986.00 | 3,060.64 | 3,137.12 | 3,215.52 | 3,279.84 |
| | | Monthly | 5,578.73 | 5,718.27 | 5,861.27 | 6,007.73 | 6,158.01 | 6,311.93 | 6,469.67 | 6,631.39 | 6,797.09 | 6,966.96 | 7,106.32 |
| | | Annual | 66,944.80 | 68,619.20 | 70,335.20 | 72,092.80 | 73,896.16 | 75,743.20 | 77,636.00 | 79,576.64 | 81,565.12 | 83,603.52 | 85,275.84 |
| | 28.5 | Hourly | 32.990 | 33.815 | 34.660 | 35.527 | 36.415 | 37.325 | 38.258 | 39.214 | 40.194 | 41.199 | 42.023 |
| | | Bi-Weekly | 2,639.20 | 2,705.20 | 2,772.80 | 2,842.16 | 2,913.20 | 2,986.00 | 3,060.64 | 3,137.12 | 3,215.52 | 3,295.92 | 3,361.84 |
| | | Monthly | 5,718.27 | 5,861.27 | 6,007.73 | 6,158.01 | 6,311.93 | 6,469.67 | 6,631.39 | 6,797.09 | 6,966.96 | 7,141.16 | 7,283.99 |
| | | Annual | 68,619.20 | 70,335.20 | 72,092.80 | 73,896.16 | 75,743.20 | 77,636.00 | 79,576.64 | 81,565.12 | 83,603.52 | 85,693.92 | 87,407.84 |
| | 29.0 | Hourly | 33.815 | 34.660 | 35.527 | 36.415 | 37.325 | 38.258 | 39.214 | 40.194 | 41.199 | 42.229 | 43.074 |
| | | Bi-Weekly | 2,705.20 | 2,772.80 | 2,842.16 | 2,913.20 | 2,986.00 | 3,060.64 | 3,137.12 | 3,215.52 | 3,295.92 | 3,378.32 | 3,445.92 |
| | | Monthly | 5,861.27 | 6,007.73 | 6,158.01 | 6,311.93 | 6,469.67 | 6,631.39 | 6,797.09 | 6,966.96 | 7,141.16 | 7,319.69 | 7,466.16 |
| | | Annual | 70,335.20 | 72,092.80 | 73,896.16 | 75,743.20 | 77,636.00 | 79,576.64 | 81,565.12 | 83,603.52 | 85,693.92 | 87,836.32 | 89,593.92 |
| Accountant Business Services Supervisor Contracts & Grants Analyst Field Operations Supervisor I Recycling Coordinator | 29.5 | Hourly | 34.660 | 35.527 | 36.415 | 37.325 | 38.258 | 39.214 | 40.194 | 41.199 | 42.229 | 43.285 | 44.151 |
| | | Bi-Weekly | 2,772.80 | 2,842.16 | 2,913.20 | 2,986.00 | 3,060.64 | 3,137.12 | 3,215.52 | 3,295.92 | 3,378.32 | 3,462.80 | 3,532.08 |
| | | Monthly | 6,007.73 | 6,158.01 | 6,311.93 | 6,469.67 | 6,631.39 | 6,797.09 | 6,966.96 | 7,141.16 | 7,319.69 | 7,502.73 | 7,652.84 |
| | | Annual | 72,092.80 | 73,896.16 | 75,743.20 | 77,636.00 | 79,576.64 | 81,565.12 | 83,603.52 | 85,693.92 | 87,836.32 | 90,032.80 | 91,834.08 |
| | 30.0 | Hourly | 35.527 | 36.415 | 37.325 | 38.258 | 39.214 | 40.194 | 41.199 | 42.229 | 43.285 | 44.367 | 45.254 |
| | | Bi-Weekly | 2,842.16 | 2,913.20 | 2,986.00 | 3,060.64 | 3,137.12 | 3,215.52 | 3,295.92 | 3,378.32 | 3,462.80 | 3,549.36 | 3,620.32 |
| | | Monthly | 6,158.01 | 6,311.93 | 6,469.67 | 6,631.39 | 6,797.09 | 6,966.96 | 7,141.16 | 7,319.69 | 7,502.73 | 7,690.28 | 7,844.03 |
| | | Annual | 73,896.16 | 75,743.20 | 77,636.00 | 79,576.64 | 81,565.12 | 83,603.52 | 85,693.92 | 87,836.32 | 90,032.80 | 92,283.36 | 94,128.32 |
| | 30.5 | Hourly | 36.415 | 37.325 | 38.258 | 39.214 | 40.194 | 41.199 | 42.229 | 43.285 | 44.367 | 45.476 | 46.386 |
| | | Bi-Weekly | 2,913.20 | 2,986.00 | 3,060.64 | 3,137.12 | 3,215.52 | 3,295.92 | 3,378.32 | 3,462.80 | 3,549.36 | 3,638.08 | 3,710.88 |
| | | Monthly | 6,311.93 | 6,469.67 | 6,631.39 | 6,797.09 | 6,966.96 | 7,141.16 | 7,319.69 | 7,502.73 | 7,690.28 | 7,882.51 | 8,040.24 |
| | | Annual | 75,743.20 | 77,636.00 | 79,576.64 | 81,565.12 | 83,603.52 | 85,693.92 | 87,836.32 | 90,032.80 | 92,283.36 | 94,590.08 | 96,482.88 |
| | 31.0 | Hourly | 37.325 | 38.258 | 39.214 | 40.194 | 41.199 | 42.229 | 43.285 | 44.367 | 45.476 | 46.613 | 47.545 |
| | | Bi-Weekly | 2,986.00 | 3,060.64 | 3,137.12 | 3,215.52 | 3,295.92 | 3,378.32 | 3,462.80 | 3,549.36 | 3,638.08 | 3,729.04 | 3,803.60 |
| | | Monthly | 6,469.67 | 6,631.39 | 6,797.09 | 6,966.96 | 7,141.16 | 7,319.69 | 7,502.73 | 7,690.28 | 7,882.51 | 8,079.59 | 8,241.13 |
| | | Annual | 77,636.00 | 79,576.64 | 81,565.12 | 83,603.52 | 85,693.92 | 87,836.32 | 90,032.80 | 92,283.36 | 94,590.08 | 96,955.04 | 98,893.60 |
| | 31.5 | Hourly | 38.258 | 39.214 | 40.194 | 41.199 | 42.229 | 43.285 | 44.367 | 45.476 | 46.613 | 47.778 | 48.734 |
| | | Bi-Weekly | 3,060.64 | 3,137.12 | 3,215.52 | 3,295.92 | 3,378.32 | 3,462.80 | 3,549.36 | 3,638.08 | 3,729.04 | 3,822.24 | 3,898.72 |
| | | Monthly | 6,631.39 | 6,797.09 | 6,966.96 | 7,141.16 | 7,319.69 | 7,502.73 | 7,690.28 | 7,882.51 | 8,079.59 | 8,281.52 | 8,447.23 |
| | | Annual | 79,576.64 | 81,565.12 | 83,603.52 | 85,693.92 | 87,836.32 | 90,032.80 | 92,283.36 | 94,590.08 | 96,955.04 | 99,378.24 | 101,366.72 |
| | 32.0 | Hourly | 39.214 | 40.194 | 41.199 | 42.229 | 43.285 | 44.367 | 45.476 | 46.613 | 47.778 | 48.972 | 49.951 |
| | | Bi-Weekly | 3,137.12 | 3,215.52 | 3,295.92 | 3,378.32 | 3,462.80 | 3,549.36 | 3,638.08 | 3,729.04 | 3,822.24 | 3,917.76 | 3,996.08 |
| | | Monthly | 6,797.09 | 6,966.96 | 7,141.16 | 7,319.69 | 7,502.73 | 7,690.28 | 7,882.51 | 8,079.59 | 8,281.52 | 8,488.48 | 8,658.17 |
| | | Annual | 81,565.12 | 83,603.52 | 85,693.92 | 87,836.32 | 90,032.80 | 92,283.36 | 94,590.08 | 96,955.04 | 99,378.24 | 101,861.76 | 103,898.08 |

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE January 1, 2017; Board Approved January 20, 2017

| POSITION | SALARY RANGE | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 |
|--|--------------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| | 32.5 | Hourly | 40.194 | 41.199 | 42.229 | 43.285 | 44.367 | 45.476 | 46.613 | 47.778 | 48.972 | 50.196 | 51.200 |
| | | Bi-Weekly | 3,215.52 | 3,295.92 | 3,378.32 | 3,462.80 | 3,549.36 | 3,638.08 | 3,729.04 | 3,822.24 | 3,917.76 | 4,015.68 | 4,096.00 |
| | | Monthly | 6,966.96 | 7,141.16 | 7,319.69 | 7,502.73 | 7,690.28 | 7,882.51 | 8,079.59 | 8,281.52 | 8,488.48 | 8,700.64 | 8,874.67 |
| | | Annual | 83,603.52 | 85,693.92 | 87,836.32 | 90,032.80 | 92,283.36 | 94,590.08 | 96,955.04 | 99,378.24 | 101,861.76 | 104,407.68 | 106,496.00 |
| | 33.0 | Hourly | 41.199 | 42.229 | 43.285 | 44.367 | 45.476 | 46.613 | 47.778 | 48.972 | 50.196 | 51.451 | 52.480 |
| | | Bi-Weekly | 3,295.92 | 3,378.32 | 3,462.80 | 3,549.36 | 3,638.08 | 3,729.04 | 3,822.24 | 3,917.76 | 4,015.68 | 4,116.08 | 4,198.40 |
| | | Monthly | 7,141.16 | 7,319.69 | 7,502.73 | 7,690.28 | 7,882.51 | 8,079.59 | 8,281.52 | 8,488.48 | 8,700.64 | 8,918.17 | 9,096.53 |
| | | Annual | 85,693.92 | 87,836.32 | 90,032.80 | 92,283.36 | 94,590.08 | 96,955.04 | 99,378.24 | 101,861.76 | 104,407.68 | 107,018.08 | 109,158.40 |
| | 33.5 | Hourly | 42.229 | 43.285 | 44.367 | 45.476 | 46.613 | 47.778 | 48.972 | 50.196 | 51.451 | 52.737 | 53.792 |
| | | Bi-Weekly | 3,378.32 | 3,462.80 | 3,549.36 | 3,638.08 | 3,729.04 | 3,822.24 | 3,917.76 | 4,015.68 | 4,116.08 | 4,218.96 | 4,303.36 |
| | | Monthly | 7,319.69 | 7,502.73 | 7,690.28 | 7,882.51 | 8,079.59 | 8,281.52 | 8,488.48 | 8,700.64 | 8,918.17 | 9,141.08 | 9,323.95 |
| | | Annual | 87,836.32 | 90,032.80 | 92,283.36 | 94,590.08 | 96,955.04 | 99,378.24 | 101,861.76 | 104,407.68 | 107,018.08 | 109,692.96 | 111,887.36 |
| | 34.0 | Hourly | 43.285 | 44.367 | 45.476 | 46.613 | 47.778 | 48.972 | 50.196 | 51.451 | 52.737 | 54.055 | 55.136 |
| | | Bi-Weekly | 3,462.80 | 3,549.36 | 3,638.08 | 3,729.04 | 3,822.24 | 3,917.76 | 4,015.68 | 4,116.08 | 4,218.96 | 4,324.40 | 4,410.88 |
| | | Monthly | 7,502.73 | 7,690.28 | 7,882.51 | 8,079.59 | 8,281.52 | 8,488.48 | 8,700.64 | 8,918.17 | 9,141.08 | 9,369.53 | 9,556.91 |
| | | Annual | 90,032.80 | 92,283.36 | 94,590.08 | 96,955.04 | 99,378.24 | 101,861.76 | 104,407.68 | 107,018.08 | 109,692.96 | 112,434.40 | 114,682.88 |
| | 34.5 | Hourly | 44.367 | 45.476 | 46.613 | 47.778 | 48.972 | 50.196 | 51.451 | 52.737 | 54.055 | 55.406 | 56.514 |
| | | Bi-Weekly | 3,549.36 | 3,638.08 | 3,729.04 | 3,822.24 | 3,917.76 | 4,015.68 | 4,116.08 | 4,218.96 | 4,324.40 | 4,432.48 | 4,521.12 |
| | | Monthly | 7,690.28 | 7,882.51 | 8,079.59 | 8,281.52 | 8,488.48 | 8,700.64 | 8,918.17 | 9,141.08 | 9,369.53 | 9,603.71 | 9,795.76 |
| | | Annual | 92,283.36 | 94,590.08 | 96,955.04 | 99,378.24 | 101,861.76 | 104,407.68 | 107,018.08 | 109,692.96 | 112,434.40 | 115,244.48 | 117,549.12 |
| Engineering and Environmental Compliance Manager Finance Manager Human Resources / Organizational Development Mgr Operations Manager Resource Recovery Manager | 35.0 | Hourly | 45.476 | 46.613 | 47.778 | 48.972 | 50.196 | 51.451 | 52.737 | 54.055 | 55.406 | 56.791 | 57.927 |
| | | Bi-Weekly | 3,638.08 | 3,729.04 | 3,822.24 | 3,917.76 | 4,015.68 | 4,116.08 | 4,218.96 | 4,324.40 | 4,432.48 | 4,543.28 | 4,634.16 |
| | | Monthly | 7,882.51 | 8,079.59 | 8,281.52 | 8,488.48 | 8,700.64 | 8,918.17 | 9,141.08 | 9,369.53 | 9,603.71 | 9,843.77 | 10,040.68 |
| | | Annual | 94,590.08 | 96,955.04 | 99,378.24 | 101,861.76 | 104,407.68 | 107,018.08 | 109,692.96 | 112,434.40 | 115,244.48 | 118,125.28 | 120,488.16 |
| | 35.5 | Hourly | 46.613 | 47.778 | 48.972 | 50.196 | 51.451 | 52.737 | 54.055 | 55.406 | 56.791 | 58.211 | 59.375 |
| | | Bi-Weekly | 3,729.04 | 3,822.24 | 3,917.76 | 4,015.68 | 4,116.08 | 4,218.96 | 4,324.40 | 4,432.48 | 4,543.28 | 4,656.88 | 4,750.00 |
| | | Monthly | 8,079.59 | 8,281.52 | 8,488.48 | 8,700.64 | 8,918.17 | 9,141.08 | 9,369.53 | 9,603.71 | 9,843.77 | 10,089.91 | 10,291.67 |
| | | Annual | 96,955.04 | 99,378.24 | 101,861.76 | 104,407.68 | 107,018.08 | 109,692.96 | 112,434.40 | 115,244.48 | 118,125.28 | 121,078.88 | 123,500.00 |
| | 36.0 | Hourly | 47.778 | 48.972 | 50.196 | 51.451 | 52.737 | 54.055 | 55.406 | 56.791 | 58.211 | 59.666 | 60.859 |
| | | Bi-Weekly | 3,822.24 | 3,917.76 | 4,015.68 | 4,116.08 | 4,218.96 | 4,324.40 | 4,432.48 | 4,543.28 | 4,656.88 | 4,773.28 | 4,868.72 |
| | | Monthly | 8,281.52 | 8,488.48 | 8,700.64 | 8,918.17 | 9,141.08 | 9,369.53 | 9,603.71 | 9,843.77 | 10,089.91 | 10,342.11 | 10,548.89 |
| | | Annual | 99,378.24 | 101,861.76 | 104,407.68 | 107,018.08 | 109,692.96 | 112,434.40 | 115,244.48 | 118,125.28 | 121,078.88 | 124,105.28 | 126,586.72 |
| | 36.5 | Hourly | 48.972 | 50.196 | 51.451 | 52.737 | 54.055 | 55.406 | 56.791 | 58.211 | 59.666 | 61.158 | 62.381 |
| | | Bi-Weekly | 3,917.76 | 4,015.68 | 4,116.08 | 4,218.96 | 4,324.40 | 4,432.48 | 4,543.28 | 4,656.88 | 4,773.28 | 4,892.64 | 4,990.48 |
| | | Monthly | 8,488.48 | 8,700.64 | 8,918.17 | 9,141.08 | 9,369.53 | 9,603.71 | 9,843.77 | 10,089.91 | 10,342.11 | 10,600.72 | 10,812.71 |
| | | Annual | 101,861.76 | 104,407.68 | 107,018.08 | 109,692.96 | 112,434.40 | 115,244.48 | 118,125.28 | 121,078.88 | 124,105.28 | 127,208.64 | 129,752.48 |

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE January 1, 2017; Board Approved January 20, 2017

| POSITION | SALARY RANGE | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 |
|--|--------------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Assistant General Manager | 37.0 | Hourly | 50.196 | 51.451 | 52.737 | 54.055 | 55.406 | 56.791 | 58.211 | 59.666 | 61.158 | 62.687 | 63.941 |
| | | Bi-Weekly | 4,015.68 | 4,116.08 | 4,218.96 | 4,324.40 | 4,432.48 | 4,543.28 | 4,656.88 | 4,773.28 | 4,892.64 | 5,014.96 | 5,115.28 |
| | | Monthly | 8,700.64 | 8,918.17 | 9,141.08 | 9,369.53 | 9,603.71 | 9,843.77 | 10,089.91 | 10,342.11 | 10,600.72 | 10,865.75 | 11,083.11 |
| | | Annual | 104,407.68 | 107,018.08 | 109,692.96 | 112,434.40 | 115,244.48 | 118,125.28 | 121,078.88 | 124,105.28 | 127,208.64 | 130,388.96 | 132,997.28 |
| | 37.5 | Hourly | 51.451 | 52.737 | 54.055 | 55.406 | 56.791 | 58.211 | 59.666 | 61.158 | 62.687 | 64.254 | 65.539 |
| | | Bi-Weekly | 4,116.08 | 4,218.96 | 4,324.40 | 4,432.48 | 4,543.28 | 4,656.88 | 4,773.28 | 4,892.64 | 5,014.96 | 5,140.32 | 5,243.12 |
| | | Monthly | 8,918.17 | 9,141.08 | 9,369.53 | 9,603.71 | 9,843.77 | 10,089.91 | 10,342.11 | 10,600.72 | 10,865.75 | 11,137.36 | 11,360.09 |
| | | Annual | 107,018.08 | 109,692.96 | 112,434.40 | 115,244.48 | 118,125.28 | 121,078.88 | 124,105.28 | 127,208.64 | 130,388.96 | 133,648.32 | 136,321.12 |
| | 38.0 | Hourly | 52.737 | 54.055 | 55.406 | 56.791 | 58.211 | 59.666 | 61.158 | 62.687 | 64.254 | 65.860 | 67.177 |
| | | Bi-Weekly | 4,218.96 | 4,324.40 | 4,432.48 | 4,543.28 | 4,656.88 | 4,773.28 | 4,892.64 | 5,014.96 | 5,140.32 | 5,268.80 | 5,374.16 |
| | | Monthly | 9,141.08 | 9,369.53 | 9,603.71 | 9,843.77 | 10,089.91 | 10,342.11 | 10,600.72 | 10,865.75 | 11,137.36 | 11,415.73 | 11,644.01 |
| | | Annual | 109,692.96 | 112,434.40 | 115,244.48 | 118,125.28 | 121,078.88 | 124,105.28 | 127,208.64 | 130,388.96 | 133,648.32 | 136,988.80 | 139,728.16 |
| | 38.5 | Hourly | 54.055 | 55.406 | 56.791 | 58.211 | 59.666 | 61.158 | 62.687 | 64.254 | 65.860 | 67.507 | 68.857 |
| | | Bi-Weekly | 4,324.40 | 4,432.48 | 4,543.28 | 4,656.88 | 4,773.28 | 4,892.64 | 5,014.96 | 5,140.32 | 5,268.80 | 5,400.56 | 5,508.56 |
| | | Monthly | 9,369.53 | 9,603.71 | 9,843.77 | 10,089.91 | 10,342.11 | 10,600.72 | 10,865.75 | 11,137.36 | 11,415.73 | 11,701.21 | 11,935.21 |
| | | Annual | 112,434.40 | 115,244.48 | 118,125.28 | 121,078.88 | 124,105.28 | 127,208.64 | 130,388.96 | 133,648.32 | 136,988.80 | 140,414.56 | 143,222.56 |
| | 39.0 | Hourly | 55.406 | 56.791 | 58.211 | 59.666 | 61.158 | 62.687 | 64.254 | 65.860 | 67.507 | 69.195 | 70.579 |
| | | Bi-Weekly | 4,432.48 | 4,543.28 | 4,656.88 | 4,773.28 | 4,892.64 | 5,014.96 | 5,140.32 | 5,268.80 | 5,400.56 | 5,535.60 | 5,646.32 |
| | | Monthly | 9,603.71 | 9,843.77 | 10,089.91 | 10,342.11 | 10,600.72 | 10,865.75 | 11,137.36 | 11,415.73 | 11,701.21 | 11,993.80 | 12,233.69 |
| | | Annual | 115,244.48 | 118,125.28 | 121,078.88 | 124,105.28 | 127,208.64 | 130,388.96 | 133,648.32 | 136,988.80 | 140,414.56 | 143,925.60 | 146,804.32 |
| | 39.5 | Hourly | 56.791 | 58.211 | 59.666 | 61.158 | 62.687 | 64.254 | 65.860 | 67.507 | 69.195 | 70.925 | 72.344 |
| | | Bi-Weekly | 4,543.28 | 4,656.88 | 4,773.28 | 4,892.64 | 5,014.96 | 5,140.32 | 5,268.80 | 5,400.56 | 5,535.60 | 5,674.00 | 5,787.52 |
| | | Monthly | 9,843.77 | 10,089.91 | 10,342.11 | 10,600.72 | 10,865.75 | 11,137.36 | 11,415.73 | 11,701.21 | 11,993.80 | 12,293.67 | 12,539.63 |
| | | Annual | 118,125.28 | 121,078.88 | 124,105.28 | 127,208.64 | 130,388.96 | 133,648.32 | 136,988.80 | 140,414.56 | 143,925.60 | 147,524.00 | 150,475.52 |
| Assistant General Manager(Incumbent Y Rated) | 40.0 | Hourly | 58.211 | 59.666 | 61.158 | 62.687 | 64.254 | 65.860 | 67.507 | 69.195 | 70.925 | 72.698 | 74.152 |
| | | Bi-Weekly | 4,656.88 | 4,773.28 | 4,892.64 | 5,014.96 | 5,140.32 | 5,268.80 | 5,400.56 | 5,535.60 | 5,674.00 | 5,815.84 | 5,932.16 |
| | | Monthly | 10,089.91 | 10,342.11 | 10,600.72 | 10,865.75 | 11,137.36 | 11,415.73 | 11,701.21 | 11,993.80 | 12,293.67 | 12,600.99 | 12,853.01 |
| | | Annual | 121,078.88 | 124,105.28 | 127,208.64 | 130,388.96 | 133,648.32 | 136,988.80 | 140,414.56 | 143,925.60 | 147,524.00 | 151,211.84 | 154,236.16 |
| | 40.5 | Hourly | 59.666 | 61.158 | 62.687 | 64.254 | 65.860 | 67.507 | 69.195 | 70.925 | 72.698 | 74.515 | 76.005 |
| | | Bi-Weekly | 4,773.28 | 4,892.64 | 5,014.96 | 5,140.32 | 5,268.80 | 5,400.56 | 5,535.60 | 5,674.00 | 5,815.84 | 5,961.20 | 6,080.40 |
| | | Monthly | 10,342.11 | 10,600.72 | 10,865.75 | 11,137.36 | 11,415.73 | 11,701.21 | 11,993.80 | 12,293.67 | 12,600.99 | 12,915.93 | 13,174.20 |
| | | Annual | 124,105.28 | 127,208.64 | 130,388.96 | 133,648.32 | 136,988.80 | 140,414.56 | 143,925.60 | 147,524.00 | 151,211.84 | 154,991.20 | 158,090.40 |
| | 41.0 | Hourly | 61.158 | 62.687 | 64.254 | 65.860 | 67.507 | 69.195 | 70.925 | 72.698 | 74.515 | 76.378 | 77.906 |
| | | Bi-Weekly | 4,892.64 | 5,014.96 | 5,140.32 | 5,268.80 | 5,400.56 | 5,535.60 | 5,674.00 | 5,815.84 | 5,961.20 | 6,110.24 | 6,232.48 |
| | | Monthly | 10,600.72 | 10,865.75 | 11,137.36 | 11,415.73 | 11,701.21 | 11,993.80 | 12,293.67 | 12,600.99 | 12,915.93 | 13,238.85 | 13,503.71 |
| | | Annual | 127,208.64 | 130,388.96 | 133,648.32 | 136,988.80 | 140,414.56 | 143,925.60 | 147,524.00 | 151,211.84 | 154,991.20 | 158,866.24 | 162,044.48 |

EFFECTIVE January 1, 2017; Board Approved January 20, 2017

| | | | |
|---------------------|----------|-----------|------------|
| General Manager/CAO | Approved | Hourly | 91.38 |
| | | Bi-Weekly | 7,310.40 |
| | | Monthly | 15,839.20 |
| | | Annual | 190,070.40 |



Report to the Board of Directors

ITEM NO. 13

N/A

Finance Manager/Controller-Treasurer

General Manager/CAO

N/A

Legal Counsel

Date: January 19, 2017

From: Brian Kennedy – Engineering and Environmental Compliance Manger

Title: Report on Water Supply Study at Agency Sites to Determine Potential Excess Land Uses

RECOMMENDATION

Staff recommends that the Board accept the initial water supply study, and direct staff to further characterize the existing groundwater wells located at the Johnson Canyon and Jolon Road Landfills and provide a report with the results of the study at the April Board meeting.

STRATEGIC PLAN RELATIONSHIP

The report on the water supply study supports SVR's Strategic Goal to "Reduce Landfill Disposal Fee Dependence Through Self-Funded Programs and New Revenue Sources".

FISCAL IMPACT

There is no direct fiscal impact as a result of this item.

DISCUSSION & ANALYSIS

At the July 13, 2016 Board Retreat, staff was asked to conduct a water supply study at SVR sites to help determine potential excess land uses and make a report. While some of the SVR locations are more amenable for alternative land uses than others, each of the locations has unique water availability challenges. These are detailed as follows.

Crazy Horse Landfill

The waste limits occupy 72 of the 160 acres of located at the Crazy Horse Landfill, and most of the non-landfill acreage is used for groundwater remedial activities, storm water collection, or is very steep with limited practical alternative uses. The Crazy Horse Landfill does not have access to utility provided water sources, so during the times when Crazy Horse was an operating landfill, water needs on site were primarily for dust control. This need was met either by importing water and storing it in water tanks for domestic uses or industrial activities, or using the storm water from the seasonal onsite storage basins. Since the landfill has been closed, the only significant activity that has occurred on the site is the use of the autoclave demonstration project, which utilized imported water. Any potential land use that would require incidental water would likely be on the upper paved portion of the closed landfill, and utilize the same methods of captured storm water and imported water.

If there was a significant amount of water needed, then a groundwater well would have to be constructed. Given the large footprint of the closed landfill and the historic water quality

issues related to this location, the most likely placement for a groundwater well would be in the southwestern most reaches of the parcel. The Purisma Formation is the hydrogeologic zone that most of the production wells in the region obtain beneficial water from, and it lies anywhere from 40 to 230 feet below ground surface. Physical limitation for placing a production well in this location include limited access for drilling equipment, extensive distances from likely operational areas and lack of electricity in the immediate area. Permit limitations to this location would stem from the fact that the groundwater direction in the immediate area flows to the southwest naturally, and the introduction of a production well in this location has the potential to accelerate the migration of contaminants from the southern or eastern groundwater impact releases. This fact would likely eliminate the possibility of location a well at this location.

Conclusion: Water for any uses at Crazy Horse landfill would need to be imported via water trucks and stored on site. Cost impacts would depend on the quantity, quality, and means of importing the water.

Lewis Road Landfill

The actual landfill portion of the Lewis Road property occupies only about 15 acres of the 124-acre site. As with the Crazy Horse location, there is no water service or well at the site, and water was imported when the landfill was active. While there are mutual water agencies in the surrounding neighborhoods, research indicates that neither of the closest water service agencies Pajaro/Sunny Mesa and the Aromas Water District, service this location.

The remaining option for water service at this location is the installation of a groundwater well. The Lewis Road property does not have the same constraints as Crazy Horse, as the impacts to the groundwater from the landfill are minimal, and the prevailing groundwater flow is to the southwest. The likely location for a production well is in the southeastern or northeastern portion of the property, which is up gradient from the landfill. The main water bearing aquifer in this area is the aromas sands, and it is found about 15 feet above mean sea level. Depending on the location of the well, it would be anticipated that a boring of 150 to 385 feet would be required for a domestic or agricultural well.

Conclusion: The Lewis Road property would be easily served by a groundwater well. The cost impact would depend on the well location, proximity to power and depth of the casing. A rule of thumb is to expect to pay \$100 per foot for the drilling and casing, plus the costs for permits, running power and storage. A budgetary estimate for a domestic well at this site would be in the \$75,000 range. If the well was located in a lower elevation, or close to power, it would be less expensive.

Sun Street Transfer Station

The Sun Street Transfer Station is served by California Water Service. There is no excess land that would be considered for alternative uses at this location.

Conclusion: The Sun Street Transfer Station has ample water available, but no excess land for alternative uses.

Johnson Canyon Landfill

Water availability at Johnson Canyon Landfill mirrors that of Crazy Horse Landfill. Water has primarily been brought to the site via a water truck that fills from a fire hydrant in the City of Gonzales and is primarily used for dust control. Domestic water is gleaned from a water tank that is filled by water trucks as well. This past summer, SVR has been supplementing this

water and managed storm water with waste water from wine production for dust control. This water is made available free of charge through an agreement with Constellation Brands. Water is pumped into our trucks from evaporation ponds located about 500 yards from our site. We were able to use over 500,000 gallons of this water resulting in substantial savings in water costs and labor. There is a production well in the northeastern portion of the property, but it has limited capability, and the long term viability for this well is unknown. Staff has placed this well back into limited production, with plans to further examine the potential of this well through additional testing and video logging in the early part of 2017.

There is not a lot of excess property on this site, with 97 acres of the 163-acre site used for landfill, and other non-landfill activities (material processing, etc.) taking up much of the remaining. The most likely portion for beneficial use as excess land is to the northeast, however it is home to an amphibian migration area that has a deed restricting the types of uses allowed. One potential use in this location is the GOE Clean Fiber facility that is being considered under the Long Term Facilities EIR. This facility will require anywhere from 0 to 6,000 gallons of make-up water a day for the clean fiber processing, and it is unknown whether the Constellation reuse water will be viable for this operation. Groundwater in this area is lowering as the water table is decreasing, and a production well in this area may be 600 feet or deeper.

Conclusion: The Johnson Canyon Landfill has limited land for excess uses and limited existing water availability. Depending on the type of activity proposed, a new groundwater well may need to be drilled. Construction of a groundwater well at this site could easily cost in excess of \$100,000 due to declining water tables.

Jolon Road Landfill

The Jolon Road Landfill presents the best opportunity for excess land utilization in both land size and water availability. The site is 496 acres with only 57 used for solid waste activities. Groundwater is relatively shallow at this site, with water as high as right below the surface as seasonal springs, and as deep as 70 feet. The location has an existing water well that feeds an approximately 8,000-gallon water tank located on a knoll overlooking the leased maintenance facility. This water is currently used by Waste Management at their corporation yard. This well was placed before SVR owned the properties and little is known about its construction, the quality of the water or the yield. Both of these factors would be important to know before making any concrete determinations of water availability at this site. Sharing of this water source with other activities would be predicated on production quantities.

Conclusion: The Jolon Road Landfill has existing water well and storage, but the potential yield and water quality of the well is not fully known. Pumping volume, water table draw down and water quality tests would be needed to determine viability of this well going forward. Water seems to be readily available in shallow aquifers for future well construction at relatively minimal costs, depending on intended uses and proximity to power.

BACKGROUND

SVR owns multiple sections of properties that potentially could be either sold off as separate parcels, or leased as additional sources of income to the Authority. Potential uses include agricultural or residential. One of the determining factors for potential land uses is the availability and quality of water at these locations.

Dump the Landfill

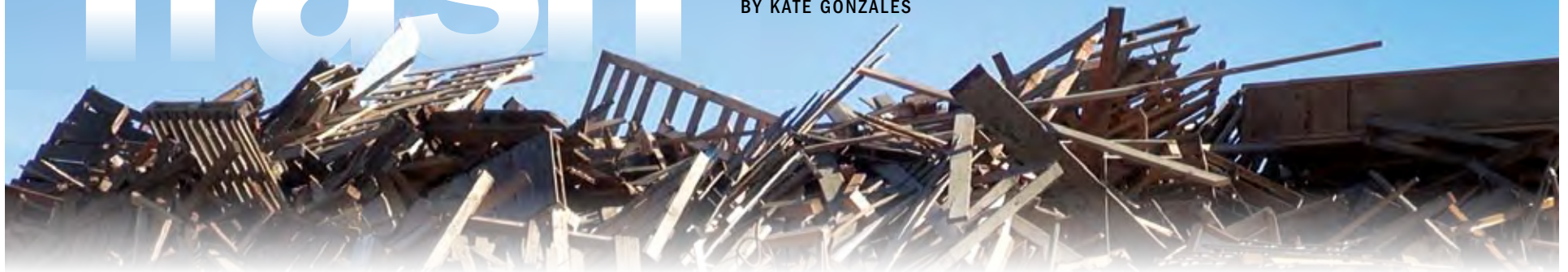


Salinas Valley Recycles takes a new look at the best approach to managing our trash

Taking a New Look at Trash

Why Salinas Valley residents should care about what happens to their garbage once it's out of sight

BY KATE GONZALES



Salinas Valley Recycles is looking at smarter ways to manage the region's trash. The goal is to stabilize long-term rising costs, create more jobs, grow the economy, maximize the value of what is thrown away and clean up the environment for future generations.

Residents' participation in the process will help Salinas Valley Recycles (SVR) determine if there is a different and better way to manage our community's trash. The fact is, what happens with our garbage decades, even centuries, after it's taken from our homes matters for the health of Salinas Valley, both environmentally and economically. Salinas Valley Recycles, the joint powers authority responsible for managing the region's solid waste, is researching five projects that could potentially reshape our approach to trash. The projects must follow the California Environmental Quality Act process, which aims to reduce environmental harm and enhance public participation.

Residents of the SVR service area, which includes the cities of Salinas, Gonzales, King City, Soledad, Greenfield and eastern unincorporated county areas, are encouraged to participate, keep informed and be engaged as SVR considers these options.

THE OPPORTUNITY

But why should Salinas Valley residents care about what happens to trash once it's out of sight?

"Because waste is a resource," Warner says. "Essentially any substance you can buy in any store anywhere is buried in that landfill."

So why not put that waste to work? The potential projects could include going to Monterey Peninsula Landfill for traditional processing and burial or the construction of a Clean Fiber and Organics Recovery System, in which trash is heated with steam in an autoclave and automatically separated based on material type. Cardboard, papers and organic

"WASTE IS A RESOURCE."

SUSAN WARNER

Former Diversion Manager/Assistant General Manager, Salinas Valley Recycles

materials (like food scraps) are broken down and separated. The separated paper is sold to cardboard manufacturers. Items like aluminum and plastic are recycled. And the organic-rich moisture coming from the trash is used to make electricity for the facility and region.

The autoclave steam and low-heat cooking process alone significantly reduces the volume of waste, and the entire technol-

ogy system is estimated to reduce landfilling by as much as 80 percent.

"We want to get away from landfilling and, again, utilize waste as a resource, instead of leaving a future obligation to the next generation," Warner says.

THE CHALLENGE

In approximately 40 years, Johnson Canyon Landfill located east of Gonzales will reach its capacity. California state law requires all counties to have at least 15 years of landfill capacity available. And these days, the landfill solution to solid waste is inadequate. That's because landfills are not sustainable, present long-term environmental and financial challenges to host communities and permanently impact the land.

Susan Warner, former Diversion Manager/Assistant General Manager with Salinas Valley Recycles, says continuing to rely on landfills is problematic. There is diminishing landfill capacity and finding sites for new landfills is difficult, as most people don't want to live near one.

These challenges, however, give SVR a chance to take the long view by making smart changes benefiting citizens today. SVR envisions a future without landfills and can make choices today to get more value and jobs out of the area's trash for years to come.

Continue reading to learn about the projects Salinas Valley Recycles is considering — and how you can participate!

CEQA 101

The California Environmental Quality Act, or CEQA, was passed in 1970 to reduce the environmental impact of projects statewide. While considering new projects, planners like Salinas Valley Recycles must go through the CEQA process, which aims to increase public participation and eliminate or reduce potential environmental impact.

This process includes:

- Public disclosure of a project's environmental effects identified in preliminary research
- Prevention or lessening of the environmental effects through mitigation measures
- Promoting public participation in the environmental review
- Encouraging the collaboration between government agencies

Are Landfills Worth it?

Weighing the costs of landfills

BY MATT JOCKS

When it comes to discussing the cash of trash, it is a classic comparison of short-term costs and benefits versus long-term costs and liabilities.

So says Patrick Mathews, General Manager and Chief Administrative Officer of Salinas Valley Recycles, which is at the forefront of moving the Salinas Valley away from unnecessary and unsustainable reliance on landfills.

"Landfills look like the easy way to go because they are still somewhat cheaper to run," Mathews says. "But I think people are realizing that [landfills] don't present many positives in the long run."

At first glance, dumping waste in a hole is a simple plan. However, because that material involves environmental risk, the regulatory costs have been climbing steadily — and with it the risk of long-term public financial liability. This trend will not change.

At Salinas Valley Recycles, in addition to the basics of labor, fuel and equipment, there are fees to every level of government. Total landfill operating cost tops \$5 million annually, including possible improvements and long-term liabilities.

The reliance on landfilling, as opposed to re-use, also carries the cost of all the lost materials we throw away.

Currently, much of what comes out of people's recycling bin is hauled to a plant to be separated, then taken to the docks and shipped overseas, mostly to China. Customers may see it again in the form of the box their Amazon order comes in or the bottle that holds their soda.

"PEOPLE ARE REALIZING THAT [LANDFILLS] DON'T PRESENT MANY POSITIVES IN THE LONG RUN."

PATRICK MATHEWS
General Manager & CAO, Salinas Valley Recycles

"As a country, we invest a lot of money to pull the oil out of the ground and refine it, turn those chemicals into plastic," he says. "We've already invested that money. Why would we take that bottle and send it to another country so they can profit from our original investment?"

Staying with the landfill model involves other lost opportunity costs.

"If I want to have a landfill, that basically involves some truck drivers and maintenance," Mathews says. "That's maybe a dozen jobs."

A paper fiber, organics and/or recyclables recovery systems facility to process the products for reuse could generate five or six times more jobs.

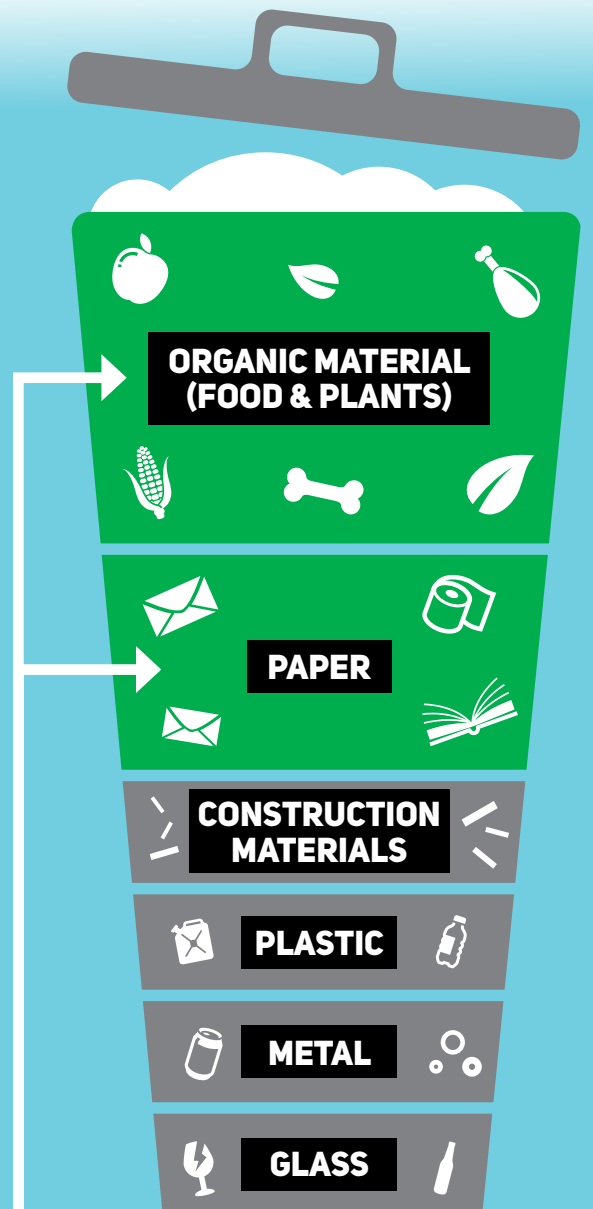
"It involves a larger employment base," he says. "And that stimulates demand in the area, creating jobs in local services."

Those arguments, along with the environmental impacts, and the creeping costs of landfill regulation that get passed on to customers in their monthly service bill, is creating the pressure for a change in direction.

"The biggest hurdle we face is sociopolitical," Mathews says. "Many of our community members and politicians are deeply concerned with increasing costs, and landfills still present a lower cost path in the short run."

"But the other side is the push for sustainability. Sustainability means creating jobs and economic benefits for the area, reducing greenhouse gases, among other things. Cheap is not always better."

SO, WHAT'S IN THE TRASH?



65% of materials that fill our garbage are organics (food scraps and yard waste) and fiber (paper and cardboard), according to a 2008 Salinas Valley Recycles study. These materials can currently be diverted or repurposed using new technology.

THE GLOBAL DEMAND FOR RECYCLING

It may be best to take the long view when considering the market and economics of recycling — as in, half a world away.

The predominant market for recyclable materials including paper, metal, and plastic from the United States is in Asia, primarily China. Recently, that market has been declining.

"Several years ago, we were making money hand over fist," says Patrick Mathews, General Manager and Chief Administrative Officer of Salinas Valley Recycles. "As the economy started to slow, we've had a glut of material and the value for recycled materials has dropped."

That slowdown has not been offset by greater demand in the U.S., and the decline of the American manufacturing sector has long made it a secondary market.

But there is an opportunity to turn this trend around. With increasing concern over materials like plastic and Expanded Polystyrene Foam, the demand for recycled fibers used to make container board or

cardboard is growing. The proposed projects Salinas Valley Recycles is considering could either use a conventional material recovery facility to capture the cardboard or a Clean Fiber and Organics Recovery System that would produce this fiber, that could then be sold to markets here in the Bay Area and not overseas.

Trash Turned to Treasure

Salinas Valley Recycles looks at ways to become sustainable

BY NATASHA VONKAENEL



Building a sustainable world means looking at every established practice and reinventing it for a new, more economically feasible and environmentally conscious approach that creates jobs. That includes even the less glamorous of systems, like what we do with our trash.

Each day, the average American produces 4.3 pounds of waste. While 34 percent of that will be recycled or composted, the rest, for the most part, ends up in landfills. Given what we know now about landfills, that cannot be a long-term solution. Rather, it is an enduring environmental responsibility and cost.

"When you build a landfill you are committing, for the next 50 to 100 years or longer, to baby-sit a pile of garbage and hope it doesn't cause other problems to the environment," explains Bill Orts, research leader for the U.S. Department of Agriculture. That hope is meager, at best.

In 2013, decomposing garbage in landfills in the United States released more than 114 million metric tons of methane, making them the third-largest human-caused source of methane emissions in the country. While landfills also release other dangerous greenhouse gases, including

carbon dioxide (Co2), methane is the most worrisome. It traps over 25 times more nitrous oxides in our atmosphere than Co2, hastening the impacts of global warming.

"WE CAN BASICALLY ADD VALUE TO GARBAGE."

BILL ORTS

Research leader for the USDA

Additionally, as trash decomposes, landfills concentrate toxins that can leach into surrounding land and groundwater, contaminating the water supply and damaging agricultural land without expensive controls and treatments. Climate change and earthquakes also pose real risks for Californians and their landfills.

The solution?

"We can basically add value to garbage," Orts says. Salinas Valley Recycles was home to a years-long pilot project, where researchers took eight tons of trash a day and steam treated it in an autoclave.

"You literally put it into an industrial mixer and you introduce steam," Orts explains. The heat from the steam breaks down and sterilizes the different waste materials so that similar substances have a similar consistency. Some plastics turn into small plastic beads, aluminum cans and glass bottles rise to the top and paper products coalesce into a sterilized pulp. At the end, they can all be filtered out by size and each isolated part of the garbage is reused appropriately.

For example, paper pulp can be reused to create recycled cardboard, saving forests from unnecessary eradication. And, sanitation workers no longer need to sort through our waste. Waste that could have been recycled is kept out of our landfills.

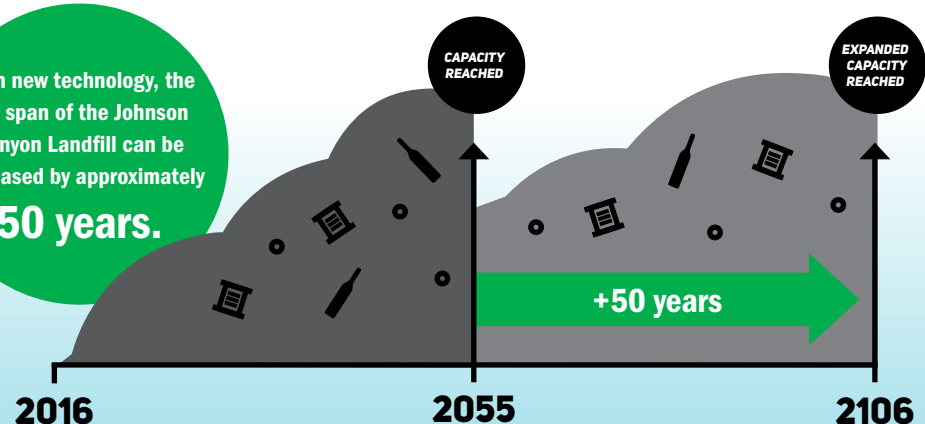
Salinas Valley Recycles is evaluating the possible expansion of the pilot project to process hundreds of tons of garbage a day.

NEARING THE LIMIT

The trend of disposing solid waste in landfills could be falling by the wayside as more environmentally conscious and economically beneficial approaches are considered.

The State of California requires all communities to maintain at least 15 years of ongoing landfill capacity. The **Johnson Canyon Landfill** east of Gonzales is the only landfill Salinas Valley Recycles runs. It is on track to reach capacity in about four decades, but with the intervention of innovative green technology, that estimate can be more than doubled.

With new technology, the life span of the Johnson Canyon Landfill can be increased by approximately **50 years.**



Making Trash Work for Us

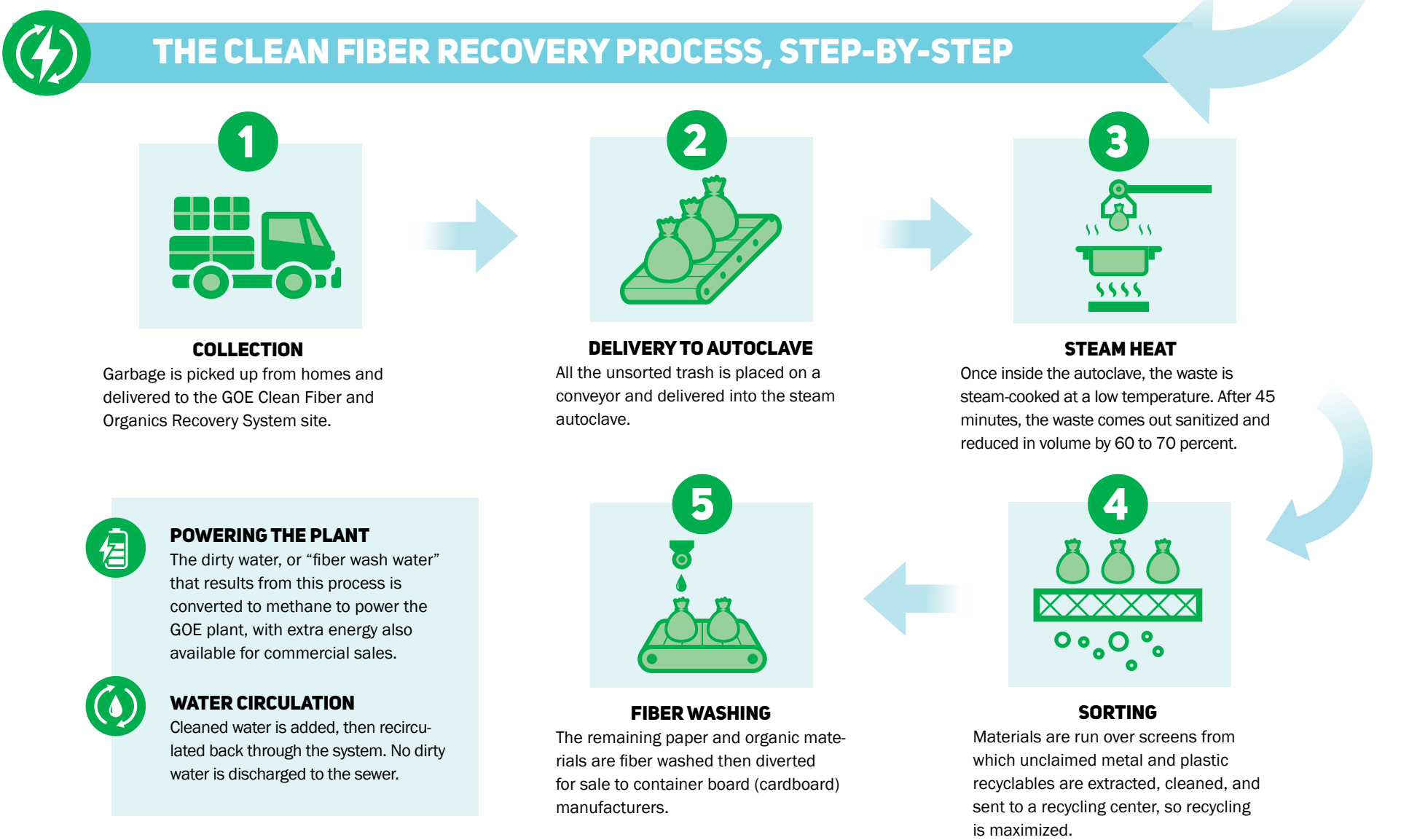
BY KATE GONZALES

What if there were a way to cut the amount of waste that goes into the landfill by up to 80 percent – AND get more jobs and value from the material saved?

There are ways, and in an effort to reshape how the region manages its garbage to maximize its value at a reasonable cost, Salinas Valley Recycles is considering and fully studying five projects – of which Global OrganicS Energy's (GOE) Clean Fiber and Organics Recovery System is a process that could be utilized. This system recovers materials that would otherwise be sent to a landfill, and

is one of only three types of post-recycling solid waste management systems that don't require pre-sorting. The others are landfilling and incineration – both of which, environmental studies have shown, have potentially greater impacts on the environment.

If a project is selected that uses GOE technology, it would be the first of its kind in the United States.



ENVIRONMENTAL & ECONOMIC ATTRIBUTES

- Requires no pre-sorting, leading to greater efficiency
- Recovers up to 80 percent of landfill-bound waste for re-purposing and reuse
- Reduces the amount of trash sent to the landfill, which helps decrease the amount of methane released into the atmosphere
- Helps Salinas Valley Recycles meet the California 2020 goal of diverting at least 75 percent of waste from landfills
- Would offer more technical job opportunities and add at least 85 direct new jobs
- Supports local economic development goals



The Need to Lean Green

Why Salinas Valley Recycles should consider new approaches to trash as a resource

BY MATT JOCKS

Taking out the garbage used to be a simple process. Dump it in the can and wait for the trucks to come by, collect it and take it to a landfill, hopefully far away and upwind.

Then came more people, more garbage, more houses being built closer to the landfills and more awareness of what might be piling up and seeping down into the ground.

"The landfills that are more than 30 or 40 years old were built simply as a hole in the ground," said Patrick Mathews, General Manager and Chief Administrative Officer at Salinas Valley Recycles. "Many of them are unlined. And engineers say even our more modern lining systems won't last forever."

What does that mean?

Decomposing organic matter create gases, primarily methane and carbon dioxide, not all of which can be captured. Potentially toxic chemicals, particularly at sites built before restrictions on dumping such chemicals, possibly leaking into ground water. Not to mention the environmental impact of a fleet of trucks constantly hauling the garbage to the landfills.

If improving the technology of landfills is a band-aid, increasing the reuse of products looks more like real medicine.

It started simple, separating waste into solid, yard waste and recyclables. Bottles and mulch found new life. One step Salinas Valley Recycles is considering is increasing the reuse of pulp — paper products like the massive number of cardboard containers that hold the products people order online.

Using available and emerging technologies to reuse these paper products has a positive chain reaction — reducing the amount of waste in landfills, saving trees and reducing the negative impacts of virgin paper processing.

"That has its own waste and creates its own impact on the air and water," says Jeff Zimmerman, Project Manager at AECOM and a consultant to Salinas Valley Recycling.

While the chance of a significant environmental event related to landfills, such as an earthquake, landslide, floods or chemical-related fire is always present, the impact of increasing regulations may be a more considerable driver of change.

"Getting a permit for a new landfill is a very difficult process now," Zimmerman says.

"You have to have buffers between it and residential areas and that's becoming harder to find.

"There is movement towards having a more holistic facility that includes processes to reuse. You know, there's not a lot of joy about building new landfills."

"THERE'S NOT A LOT OF JOY ABOUT BUILDING NEW LANDFILLS."

JEFF ZIMMERMAN
Project Manager, AECOM

**A FUTURE
FREE OF
WASTE**



For most, the plastic bottles and paper packaging that are part of everyday life end their usefulness in a matter of moments. Just like that, they turn from container to waste.

Or do they? Is this material only waste if it is, in fact, wasted?

Salinas Valley Recycles envisions a different future for those packaging items, one in which they can be re-purposed. The Clean Fiber and Organics Recovery System project option that Salinas Valley Recycles is considering could make re-purposing recyclables as well as organic materials possible. It would also create jobs and would even use the "fiber wash water" or the organic liquids extracted from the recovery process, to power the system.

Instead of continuing to send most of our recycled material abroad, the proposed Clean Fiber and Organics Recovery System could keep the economic benefits in the U.S.

A Look at the Options

Salinas Valley Recycles eyes options for managing trash

BY MATT JOCKS

Salinas Valley's waste may be piling up on the ground, but the future is up in the air when it comes to dealing with it.

As the area seeks to meet the requirements of the California Environmental Quality Act (CEQA), as well as the state's goal that 75 percent of waste is recycled by 2020, Salinas Valley Recycles is looking at five options for the future of waste management and reuse.

The options are in the review process, awaiting the completion of economic benefit and environmental analyses. The outcome will be presented in an Environmental Impact Report (EIR) which will outline the pros and cons of each project.

Here is a brief look at the possibilities:

DELIVER WASTE TO MONTEREY PENINSULA LANDFILL

This project would not require any new facilities to be built. Instead, the Monterey Regional Waste Management District would receive most of the Salinas Valley trash and bury or process it.

- Commercial and waste haulers would drive directly to the Monterey Peninsula Landfill.

- Requires an increased number of trucks and public vehicles carrying loads through adjacent towns and agricultural areas
- Existing Salinas Valley Recycles Sun Street facility would close and public would drive to Monterey Peninsula Landfill for services

INCREASES
RECYCLING



FULL
PUBLIC
SERVICES



NO PROJECT

As with any set of options under CEQA review, the option of no project must be considered.

Essentially a holding pattern, deciding against moving forward at this time would allow stakeholders to continue to explore the benefits of the various projects.

Some improvements would likely be made to the materials recovery center on Sun Street. However, the more ambitious Clean Fiber and Organics Recovery System, or consolidating Salinas Valley waste at the Monterey Peninsula Landfill, would be put on hold.

FULL
PUBLIC
SERVICES



ALL-IN-ONE FACILITY

This proposal would involve the construction of a **new facility** that would include both a **Transfer Station/Materials Recovery Center** for **increased recycling** as well as a **Clean Fiber and Organics Recovery System**.

This project would allow Salinas Valley Recycles to collect and process:

- Up to 1,500 tons of waste per day
- Full public services** including municipal solid waste, yard waste, recyclables and household hazardous waste

SITES CONSIDERED:

Harrison Road, Salinas

- Direct freeway access
- Architectural design will be important due to highway visibility

CLEAN FIBER
RECOVERY
SYSTEM



INCREASES
RECYCLING



NEW
FACILITY



FULL
PUBLIC
SERVICES



TRANSFER/MATERIAL RECOVERY ONLY

This project would include only a transfer station and a material recovery center in one of three sites. A Clean Fiber and Organics Recovery System could also be built, but on a separate site.

Materials that could be re-purposed through the Clean Fiber and Organics Recovery System would be transferred to one of two proposed locations — Johnson Canyon Landfill in Gonzales or the Harrison Road site.

SITES CONSIDERED:

Harrison Road

- See site description above

Crazy Horse Closed Landfill, Salinas

- Capacity to transfer waste from all of north Monterey County

- Set back from highway, but accessible

Sun Street, Salinas

- "Temporary" facility for the past 10 years
- Mostly industrial area
- Permanency could improve efficiency
- Opportunity to lessen the impact of noise and dust on its neighbors

FULL
PUBLIC
SERVICES



INCREASES
RECYCLING



NEW
FACILITY



CLEAN FIBER RECOVERY SYSTEM ONLY

This project would include the construction of the Clean Fiber and Organics Recovery System. This system could potentially have environmental impacts, including steam release. Building the fiber recovery system alone, however, would reduce truck traffic.

SITES CONSIDERED:

Johnson Canyon Landfill, Gonzales

- Remote setting
- Requires road improvements to accommodate increased traffic. Salinas Valley Recycles and Monterey County have made plans to construct those road improvements to the landfill.

Harrison Road

- See site description at top

INCREASES
RECYCLING



CLEAN FIBER
RECOVERY
SYSTEM



NEW
FACILITY



You Have a Say!

Salinas Valley Recycles considers new projects in the community

We generate garbage every day — and it has to go somewhere.

Salinas Valley Recycles is evaluating the options for how the region manages its garbage — with a vision of eliminating the need for landfills and using waste as a resource. As Salinas Valley Recycles considers options to divert trash from the Johnson Canyon Landfill as it approaches capacity, it wants the wider

community to be informed of the process and provide input.

“It’s important to hear from the public,” says Simon Salinas, President of the Salinas Valley Recycles Board of Directors. “We want to make sure we’re listening to what the public has to say.” We can’t continue to waste our waste. Help Salinas Valley Recycles achieve a future without landfills!



128 Sun St., Ste. 101
Salinas, CA 93901

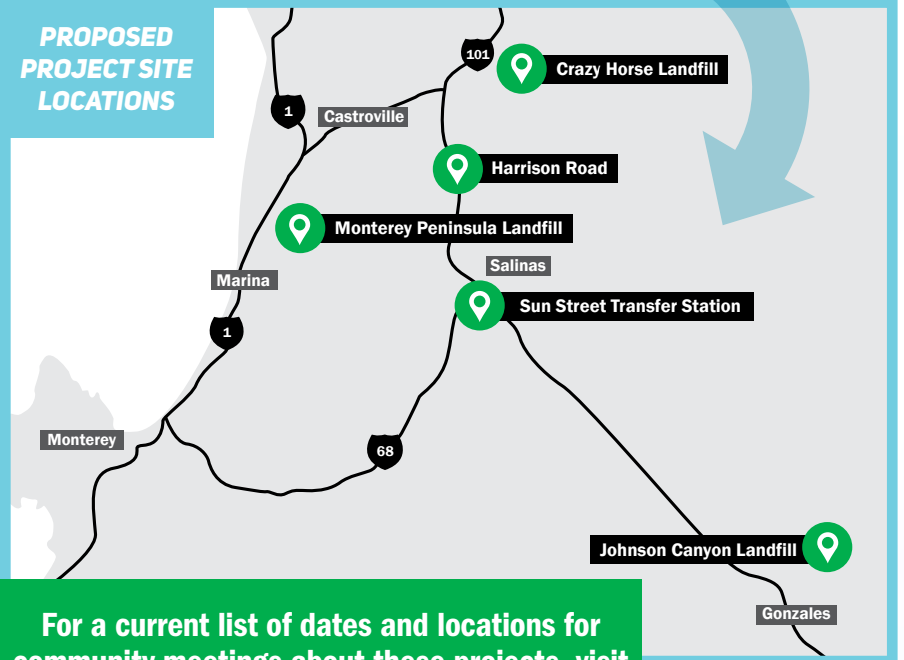


831-775-3000



www.salinavalleyrecycles.org

PROPOSED PROJECT SITE LOCATIONS



For a current list of dates and locations for community meetings about these projects, visit www.salinavalleyrecycles.org.





Report to the Board of Directors

Date: January 19, 2017

From: Rose Gill, HR/Organizational Development Manger

Title: 2016 Employee Survey Results

ITEM NO. 15

N/A

Finance Manager/Controller-Treasurer

N/A

General Counsel

N/A

General Manager/CAO

**A PRESENTATION WILL BE GIVEN
AT THE MEETING**



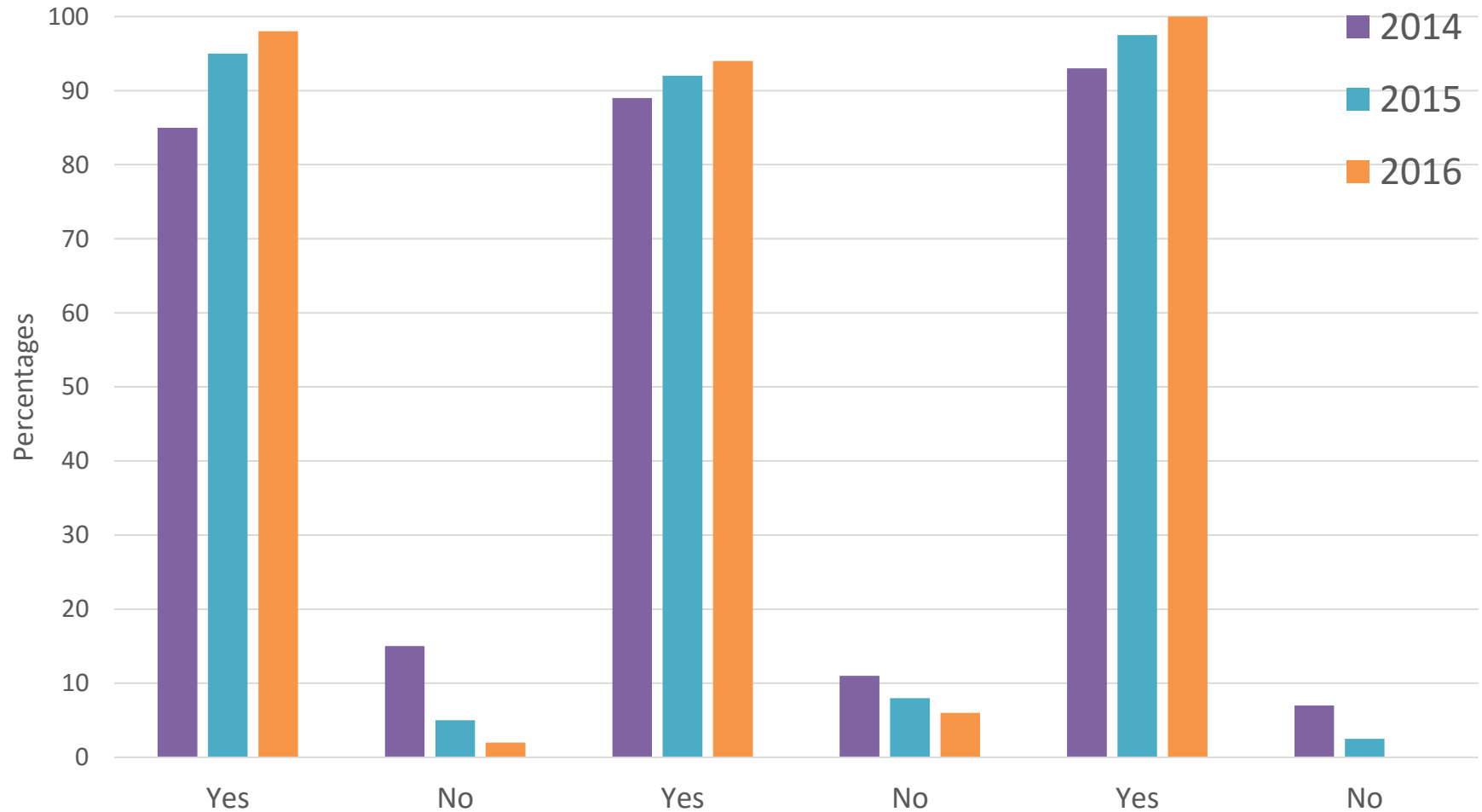
2016 EMPLOYEE SURVEY RESULTS

By: Rose Gill
Human Resources /
Organizational Development Manager

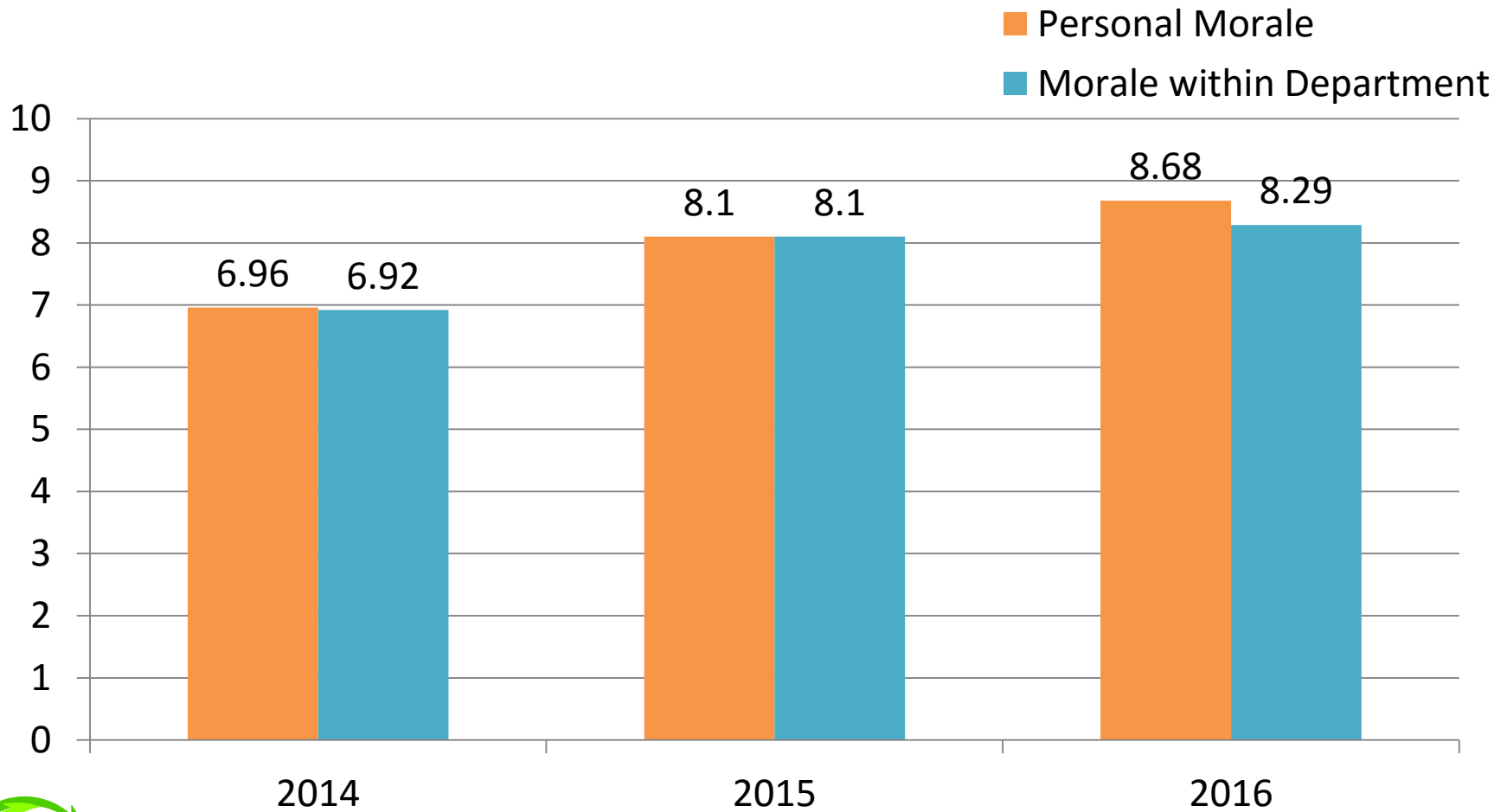
GOALS OF SURVEY

- Measure employees:
 - Job Satisfaction
 - Morale
 - Our Organization
 - Engagement
 - Benefits
- Collect ideas for improvement
- Determine any trends

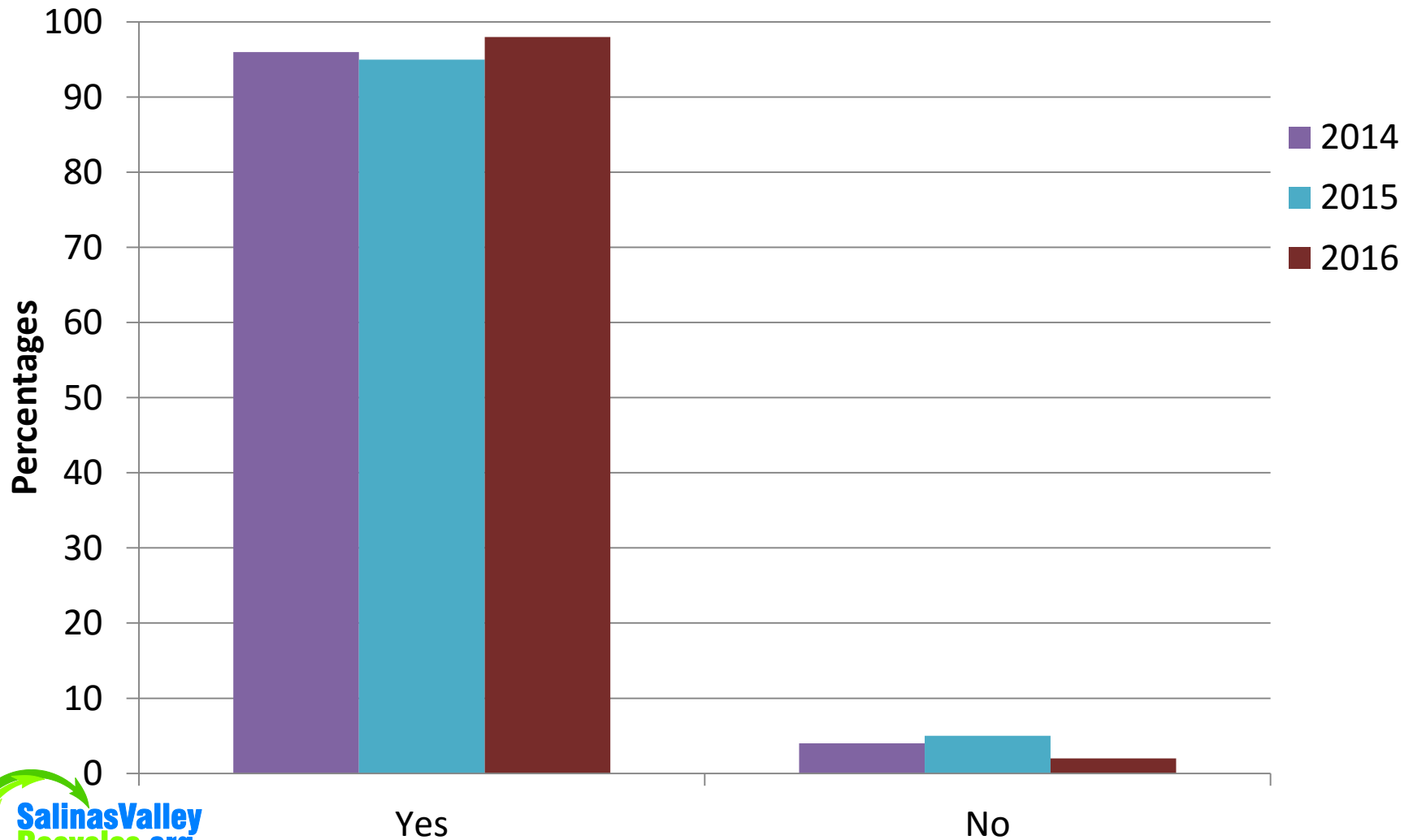
JOB SATISFACTION



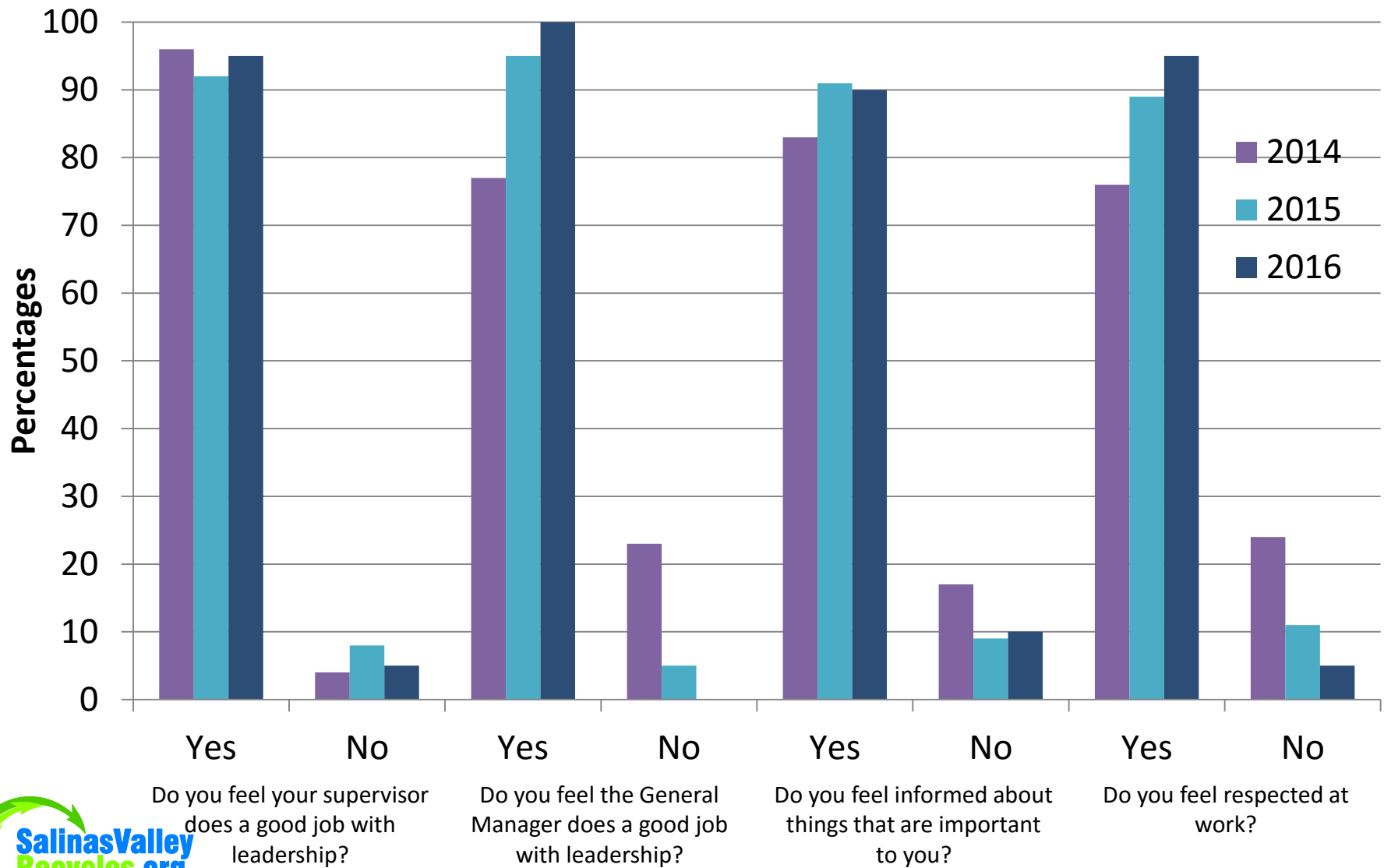
MORALE



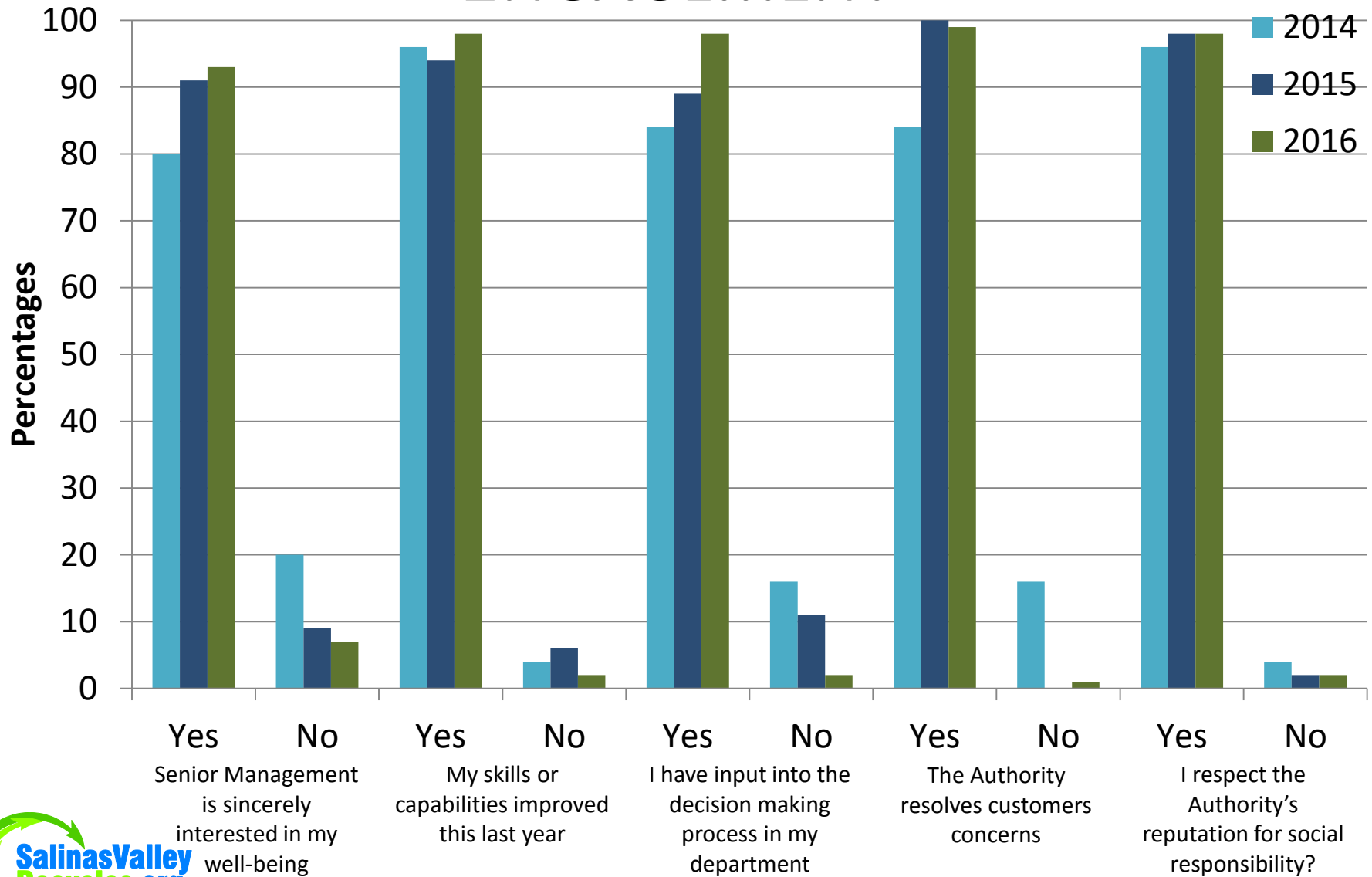
DO YOU KNOW THE MISSION, VISION AND VALUES OF THE AUTHORITY



GENERAL ATTITUDE



ENGAGEMENT



KEY RESPONSES

- Overall very positive remarks
- Trend responses

NEXT STEPS

- Each department will meet with their respective managers to gather initiatives for improvement
- Managers and staff to continue with recommending improvements
- Use the survey as benchmark for improving next years responses

Progress as of 01/19/17

**SALINAS VALLEY SOLID WASTE MANAGEMENT AUTHORITY
(dba SALINAS VALLEY RECYCLES)**

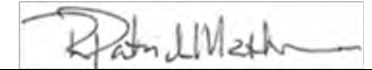
STRATEGIC GOALS 2016-2019

SIX-MONTH OBJECTIVES

July 13, 2016 – January 15, 2017

ITEM NO. 16

Agenda Item



General Manager/CAO

2016-2019 THREE-YEAR GOAL

A: SELECT AND IMPLEMENT FACILITIES (e.g., SALINAS-AREA MATERIALS RECOVERY CENTER) AND PROGRAMS THAT LEAD TO ACHIEVEMENT OF AT LEAST 75% WASTE DIVERSION

| SIX-MONTH OBJECTIVES | | | STATUS | | | COMMENTS |
|--|---|--|--------|-----------|---------|--|
| WHEN | WHO | WHAT | DONE | ON TARGET | REVISED | |
| 1. At the October 2016 Board meeting | Operations Manager | Prepare a cost-benefit analysis for processing construction and demolition material by SVR or MRWMD and present to the Board. | X | | | Item was presented to the Board on 10/20/2016. |
| 2. At the October 2016 and January 2017 Board meetings and quarterly thereafter | General Manager | Provide to the Board quarterly progress reports on the Long Term Facility Needs Environmental Impact Report and other due diligence activities. | X | | | Provided in October 2016 Board agenda |
| 3. At the Nov. 2016 Board meeting | Operations Manager and Engineering & Environmental Compliance Manager | Develop a Household Hazardous Waste Collection Program for South County and present to the Board. | X | | | Included in November 2016 Board agenda |
| 4. At the December 2016 Board meeting | Resource Recovery Manager and Operations Manager | Explore a Prescription Drug Collection Program and provide options to the Board. | X | | | Grant funding allowed a program to be implemented without the need for additional options. Included in the December 2016 Board agenda. |
| 5. At the January 2017 Board meeting | Resource Recovery Manager | Develop a Needs Assessment Report for Board review on alternative outlets for recyclable/reusable materials. | X | | | Included in Jan 2017 Board agenda |
| 6. At the January 2017 Board meeting | Resource Recovery Manager | Provide an update to the Board on food-to-energy and composting opportunities. | X | | | Included in Jan 2017 Board agenda |
| 7. FUTURE OBJECTIVE _____ | General Manager | Engage the stakeholders and the public in the Long Term Facility Needs Public Outreach Plan for the Environmental Impact Report and report the results to the Board. | | X | | Notice of Preparation for EIR is being prepared for release with public informational meetings tentatively set for Feb/March 2017 |

Progress as of 01/19/17

2016-2019 THREE-YEAR GOAL

| B: REDUCE LANDFILL DISPOSAL FEE DEPENDENCE THROUGH SELF-FUNDED PROGRAMS AND NEW REVENUE SOURCES | | | | | | |
|---|---|---|--------|-----------|---------|---------------------------------------|
| SIX-MONTH OBJECTIVES | | | STATUS | | | COMMENTS |
| WHEN | WHO | WHAT | DONE | ON TARGET | REVISED | |
| 1. At the November January 2017 Board meeting | General Manager | Provide a progress report on alternative energy project development at SVR sites. | X | | | Included in January 2017 Board Agenda |
| 2. At the January 2017 Board meeting | Finance Manager | Present a report to the Board on how each of the SVR programs and services are currently funded and provide a recommendation on how each may be self-funded. | X | | | Included in January 2017 Board Agenda |
| 3. At the January 2017 Board meeting | Engineering and Environmental Compliance Mgr. | Conduct a water supply study at SVR sites to help determine potential excess land uses and make a report, with recommendation(s), to the Board for direction. | X | | | Included in January 2017 Board Agenda |

Progress as of 01/19/17
2016-2019 THREE-YEAR GOAL

C: PROMOTE THE VALUE OF SVR SERVICES AND PROGRAMS TO THE COMMUNITY

| SIX-MONTH OBJECTIVES | | | STATUS | | | COMMENTS |
|---|--|---|--------|-----------|---------|---|
| WHEN | WHO | WHAT | DONE | ON TARGET | REVISED | |
| 1. At the August 2016 Board meeting | General Manager and Board | Determine the Citizen Advisory Group terms, future appointments and responsibilities. | X | | | Received Board direction at Aug 2016 mtg., (re)-appointments for CAG scheduled after new Board is fully seated in Feb 2017 |
| 2. September 15, 2016 | Resource Recovery Manager, with input from the Marketing Committee | Publish a press release announcing SVR's new Three-Year Strategic Plan. | X | | | Released September 15, 2016 |
| 3. September 2016 and September 2016 and December 2016, and quarterly thereafter | Resource Recovery Manager, with input from the Marketing Committee | Conduct quarterly live radio talks about SVR services and programs. | X | | | KRKC radio and Wolfhouse Radio group interviews conducted on Dec 20 & 21, 2016. Topics included holiday tree recycling and green gift giving ideas. Spanish TV interview scheduled for Jan 2017, focusing on the quarterly HHW mobile collection events and new Prescription Drug collection program. |
| 4. October 1, 2016 | Operations Manager | Update entrance signs at all sites to promote SVR services. | X | | | All SVR Facility entrance signs have been standardized |
| 5. At the Nov. 2016 Board meeting | Human Resources Manager | Explore and make a recommendation to the Board on the concept of recruiting a communications major intern for social media projects such as creating videos and developing social media promotions to increase followers. | X | | | Recruiting: Colleges, Newspaper, and Social Media |
| 6. At the Nov. December 2016 Board meeting | Resource Recovery Manager, with input from the Marketing Committee | Analyze and present to the Board the results of a social media survey on how to increase public engagement on transfer station and landfill service options. | X | | | Included in the December 2016 Board agenda. |
| 7. November 15, 2016 January 15, 2017 | Resource Recovery Manager, with input from the Marketing Committee | Explore and make a recommendation(s) to the Management Team regarding additional advertising opportunities, e.g., billboards, transit advertisements. | X | | | Recommendations provided to Management Team |
| 8. January 15, 2017 | Resource Recovery Manager, with input from the Marketing Committee | Develop a new television or radio commercial promoting facilities' services. | X | | | TV Script has been developed. Filming and production is scheduled for mid-Jan 2017. |
| 9. January 15, 2017 | Each Board Member | Attend at least one community event to promote SVR services and programs. | | X | | Ongoing |
| 10. FUTURE OBJECTIVE _____ | General Manager | Present to the Board a plan for the engagement and survey of the community and stakeholders regarding the future SVR facility options and EIR. | | X | | Will be presented to the Board in advance of the EIR and supplemental studies release, Summer/Fall 2017 |

| D: MAINTAIN A HIGH PERFORMANCE AND FLEXIBLE WORKFORCE | | | | | | |
|--|-------------------------|--|---------------|------------------|----------------|--|
| SIX-MONTH OBJECTIVES | | | STATUS | | | COMMENTS |
| WHEN | WHO | WHAT | DONE | ON TARGET | REVISED | |
| 1. Beginning in August 2016 and quarterly thereafter | General Manager | Conduct quarterly staff meetings at each facility to share SVR information and obtain feedback from employees. | X | | | Ongoing and permanently scheduled |
| 2. November 1, 2016 | Operations Manager | Develop an Employee Communication System (e.g., to use in an emergency) and recommend to the Management Team for approval. | X | | | Completed. Staff cellular phone numbers and/or email addresses will be placed on a centralized list for mass communications in the case emergency notifications are necessary. |
| 3. At the November 2016 Board meeting | Human Resources Manager | Research and recommend to the Board for direction whether or not to implement an Employment Longevity Package. | X | | | EC reviewed information, recommended for Board consideration at November 2016 mtg. Implementation of program approved by the Board at the November 2016 mtg. |
| 4. November 15, 2016 | Human Resources Manager | Update the Employee Safety Training resources and collaborate on sharing with other agencies where and when appropriate. | X | | | Team using YouTube as a source. Videos are cataloged for future reference |
| 5. November 15, 2016 | Human Resources Manager | Develop and recommend to the Management Team for approval an Employee Recognition Program. | X | | | Completed in December 2016 |



2016-17 Strategic Plan Update

Patrick Mathews
General Manager/CAO
January 19, 2017

2016-17 Strategic Goals

- **Select and implement facilities (e.g. Salinas MRC), and programs that lead to achievement of at least 75% waste diversion.**
- **Reduce landfill disposal fee dependence through self-funded programs and new revenue sources.**
- **Promote the value of SVR services and programs to the community.**
- **Promote and maintain a high performance, efficient, and flexible workforce**

GOAL: Fund and Implement 75% Diversion of Waste from Landfills

- Cost-benefit analysis for processing construction and demolition material by SVR or MRWMD.
- Quarterly progress reports on the Long Term Facility Needs Environmental Impact Report and other due diligence activities.
- Household Hazardous Waste Collection Program for South County.
- Explore a Prescription Drug Collection Program

GOAL: Fund and Implement 75% Diversion of Waste from Landfills (Continued)

- Needs Assessment Report for Board review on alternative outlets for recyclable/reusable materials.
- Food-to-energy and composting opportunities.
- Engage the stakeholders and the public in the Long Term Facility Needs Public Outreach Plan for the Environmental Impact Report and report the results to the Board.

GOAL: Reduce Landfill Disposal Fee Dependence through Self-Funded Programs and New Revenue Sources

- Alternative energy project development at SVR sites.
- How each of the SVR programs and services are currently funded and provide a recommendation on how each may be self-funded.
- Conduct a water supply study at SVR sites to help determine potential excess land uses.

GOAL: Promote the Value of SVR Services and Programs to the Community

- Citizen Advisory Group terms, future appointments and responsibilities.
- Press release announcing SVR's new three-year Strategic Plan.
- Conduct quarterly live radio talks about SVR services and programs.
- Update entrance signs at all sites to promote SVR services.
- Concept of recruiting a communications major intern for social media projects such as creating videos and developing social media promotions to increase followers.

GOAL: Promote the Value of SVR Services and Programs to the Community (Continued)

- Results of a social media survey on how to increase public engagement on transfer station and landfill service options.
- Additional advertising opportunities, e.g., billboards, transit advertisements.
- Develop a new television or radio commercial promoting facilities' services.
- Attend at least one community event to promote SVR services and programs.
- A plan for the engagement and survey of the community and stakeholders regarding the future SVR facility options and EIR.

GOAL: Promote & Maintain a High Performance, Efficient & Flexible Workforce

- Conduct quarterly staff meetings at each facility to share SVR information and obtain feedback from employees.
- Employee Communication System (e.g., to use in an emergency) and recommend to the Management Team for approval.
- Employment Longevity Package.
- Employee Safety Training resources.
- Employee Recognition Program.

2016-19 Strategic Plan Update

**QUESTIONS-
COMMENTS?**



Report to the Board of Directors

ITEM NO. 17

Finance Manager/Controller-Treasurer

General Manager/CAO

N/A

General Counsel

Date: January 19, 2017

From: C. Ray Hendricks, Finance Manager

Title: Self-Funding Programs and Services Report

RECOMMENDATION

Executive Committee recommends forwarding item to the Board of Directors for discussion.

STRATEGIC PLAN RELATIONSHIP

The recommended action helps support Goal B: Reduce Landfill Disposal Fee Dependence Through Self-Funded Programs and New Revenue Sources, by ensuring that programs produce enough revenue to support the processing required to divert it from the landfill without relying on landfill fees.

DISCUSSION & ANALYSIS

Staff has reviewed the actual cost for FY 2015-16 of three programs related to this goal; Franchise Transportation Surcharge, Green Waste Disposal Fees, and Construction and Demolition (C&D).

Franchise Transportation Surcharge

In order to calculate the fees for franchise transportation, staff used the cost of transporting the trash only. This includes the cost of the transfer trucks, loader, staff, fuel, site supervision and overhead. The total cost at the Sun Street Transfer Station is \$1,883,888. Staff transferred 110,275 tons to Johnson Canyon Landfill for an average cost of \$17.08 per ton. However, due to tonnage permit constraints, SVR paid Waste Management \$21.45 per ton to transfer excess Salinas Franchise Waste from the Madison Lane Transfer Station. When you weigh the two costs together, SVR spends an average of \$17.69 per ton to transfer Salinas Franchise Waste to Johnson Canyon Landfill. The current Franchise Transportation Surcharge is \$17.00 per ton.

Salinas Franchise Waste Transportation Cost Analysis

| Tons | Per Ton Rate | Total Cost |
|--------|--------------|--------------|
| 79,505 | \$ 17.08 | \$ 1,358,217 |
| 12,865 | \$ 21.45 | 275,987 |
| 92,369 | \$ 17.69 | \$ 1,634,204 |

Green Waste Disposal Fees

Vision Recycling charges SVR \$24.65 per ton to process Green Waste at Johnson Canyon Landfill. After accounting for transportation of self-haul green waste from Sun Street, site maintenance, operations administration, and overhead allocation our cost totals an average of \$33.63 per ton to process green waste. The current tipping fee is set at \$33.50 per ton. However, Republic gets a discounted rate of \$17.55 for green waste delivered directly to Johnson Canyon based on an old 2005 agreement that remains in effect though the term of their franchise agreement.

| Row Labels | 2015-16 Grand Total | Processing Rate | Total Cost |
|--|------------------------|--------------------|------------------------|
| 410-Green (Yard) Waste | 11,103.29 | 24.65 | \$ 273,696.01 |
| 411-JCL Organics | 17,166.48 | 24.65 | 423,153.73 |
| 412-SS Organics | 403.53 | 24.65 | 9,946.89 |
| 414-Greenwaste - Jolon Road | <u>1,372.28</u> | <u>24.65</u> | <u>33,826.70</u> |
| | | | 740,623.34 |
| Site Maintenance | | | 10,000.00 |
| SS Self HaulTransportation (6,297.62 tons) | | 17.08 | <u>107,563.29</u> |
| | | | 858,186.63 |
| Ops Admin Allocation | | 4.1% | <u>35,185.65</u> |
| | | | 893,372.28 |
| Overhead Allocation | | 13.1% | <u>117,031.77</u> |
| Grand Total | | | <u>\$ 1,010,404.05</u> |
| Actual Cost Per Ton | 30,045.57 | | <u>33.63</u> |

Construction and Demolition (C&D)

SVR spends \$15.00 per ton to grind C&D at Johnson Canyon Landfill. The material is used as alternative daily cover (ADC) at the landfill. After accounting for transportation of self-haul C&D from Sun Street, site maintenance, operations administration, and overhead allocation our cost totals an average of \$35.91 per ton to process C&D. The current tipping fee is set at \$58.00 per ton. The additional revenues from C&D processing were used to partially offset the subsidy for Republic Services discounted green waste processing costs discussed above.

Staff has an opportunity to use the additional revenue from C&D to find a better use for this material by sorting wood waste and other recyclable materials out of the C&D stream, thereby reducing the amount used for ADC. Improving diversion of C&D materials is a requirement of the CalGreen Building Code that requires 65% diversion effective January 1, 2017. C&D recovery programs and systems will be a major programmatic focus area for SVR in 2017.

| Row Labels | 2015-16 Grand Total | Processing Rate | Total Cost |
|----------------------------------|------------------------|--------------------|---------------------|
| 121-Construction & Demolition | <u>4,028.88</u> | 15.00 | 60,433.20 |
| | | | 60,433.20 |
| Site Maintenance | | | 10,000.00 |
| SS Transportation (3070.91 tons) | | 17.08 | <u>52,451.14</u> |
| | | | 122,884.34 |
| Ops Admin Allocation | | 4.1% | <u>5,038.26</u> |
| | | | 127,922.60 |
| Overhead Allocation | | 13.1% | <u>16,757.86</u> |
| Grand Total | | | 144,680.46 |
| Actual Cost Per Ton | 4,028.88 | | <u>35.91</u> |

BACKGROUND

During the July 13, 2016, Board directed staff to review programs to ensure that programs produce enough revenue to support the processing required to divert it from the landfill without relying on landfill fees.

ATTACHMENT(S)

None



Self-Funding Programs and Services

January 19, 2017

Analysis

- Sun Street Franchise Waste Transportation
- Green Waste Processing
- C&D Processing

Salinas Franchise Waste Transportation Cost Analysis

FY 2015-16

| | Tons | Per Ton Rate | Total Cost |
|----------------|--------|--------------|------------|
| Sun Street | 79,505 | \$ 17.08 | 1,358,217 |
| Madison Lane | 12,865 | \$ 21.45 | 275,987 |
| Weighted Total | 92,369 | \$ 17.69 | 1,634,204 |

Green Waste Analysis

| Row Labels | 2015-16 Grand Total | Processing Rate | Total Cost |
|--|------------------------|--------------------|------------------------|
| 410-Green (Yard) Waste | 11,103.29 | 24.65 | \$ 273,696.01 |
| 411-JCL Organics | 17,166.48 | 24.65 | 423,153.73 |
| 412-SS Organics | 403.53 | 24.65 | 9,946.89 |
| 414-Greenwaste - Jolon Road | <u>1,372.28</u> | <u>24.65</u> | <u>33,826.70</u> |
| | | | 740,623.34 |
| Site Maintenance | | | 10,000.00 |
| SS Self HaulTransportation (6,297.62 tons) | | 17.08 | <u>107,563.29</u> |
| | | | 858,186.63 |
| Ops Admin Allocation | | 4.1% | <u>35,185.65</u> |
| | | | 893,372.28 |
| Overhead Allocation | | 13.1% | <u>117,031.77</u> |
| Grand Total | | | <u>\$ 1,010,404.05</u> |
| Actual Cost Per Ton | 30,045.57 | | <u>33.63</u> |

C&D Analysis

| Row Labels | 2015-16 Grand Total | Processing Rate | Total Cost |
|----------------------------------|------------------------|--------------------|---------------------|
| 121-Construction & Demolition | <u>4,028.88</u> | 15.00 | 60,433.20 |
| | | | 60,433.20 |
| Site Maintenance | | | 10,000.00 |
| SS Transportation (3070.91 tons) | | 17.08 | <u>52,451.14</u> |
| | | | 122,884.34 |
| Ops Admin Allocation | | 4.1% | <u>5,038.26</u> |
| | | | 127,922.60 |
| Overhead Allocation | | 13.1% | <u>16,757.86</u> |
| Grand Total | | | 144,680.46 |
| Actual Cost Per Ton | 4,028.88 | | <u>35.91</u> |





Report to the Board of Directors

Date: January 19, 2017
From: Patrick Mathews, General Manager/CAO
Title: Capital Loan to Monterey Bay Community Power

ITEM NO. 18

N/A

Finance Manager/Controller-Treasurer

N/A

General Counsel

N/A

General Manager/CAO

**A REPORT WILL BE GIVEN
AT THE MEETING**



Report to the Board of Directors

ITEM NO. 19

Finance Manager/Controller-Treasurer

General Manager/CAO

N/A

General Counsel

Date: January 19, 2017

From: C. Ray Hendricks, Finance Manager

Title: Request for FY 2017-18 Preliminary Budget Direction

RECOMMENDATION

Executive Committee recommends forwarding item to the Board of Directors for discussion.

DISCUSSION & ANALYSIS

Staff has begun the FY 2017-18 budget process. Staff would like feedback from the board on the increases and potential ways to balance the budget. Following are the key increases and a few options to balance the budget.

Operations Budget Increases (\$643,750)

| FY 2017-18 Projected Operating Budget Increase | |
|--|-------------------|
| Payroll Increases | \$ 230,450 |
| Madison Lane Transfer Station Increase | 80,000 |
| New C&D Driver | 109,000 |
| New Diversion Worker | 80,900 |
| Debt Service Increase | 143,400 |
| Total Increase | <u>\$ 643,750</u> |

Payroll Increase

The net increase to payroll is scheduled to be **\$230,450**. Increases are due to Health Insurance, Other Post-Employment Benefits (OPEB), Cola (Net), and a full year of longevity. All other benefit and decreases offset each other. Following is a summary of the increases.

| Description | Payroll Budget Increases |
|-------------------------------------|-----------------------------|
| Jolon Road | \$ 76,400 |
| Health Insurance | 64,600 |
| OPEB | 34,700 |
| COLA (Net) | 89,700 |
| Longevity | 43,000 |
| Net All Other Increases/(Decreases) | <u>(1,550)</u> |
| Total Payroll Increases | 306,850 |
| Jolon Road Contract Ending | <u>(76,400)</u> |
| Net Payroll Increases | <u>\$ 230,450</u> |

Madison Lane Transfer Increase

The Sun Street Transfer Station is running at capacity and has had to rely on Madison Lane to take a higher amount of Salinas Franchise Waste. The FY 2016-17 mid-year budget adjustment includes an **\$80,000** increase for the use of Madison Lane. This amount will need to be carried over to FY 2017-18. Following is a summary of the amounts paid to Madison Lane for transporting Salinas Franchise Waste that could not be transferred from the Sun Street Transfer Station due to tonnage permit limits since FY 2013-14.

| Fiscal Year | Total Spent (\$) |
|----------------------------|-------------------------|
| 2013-14 | 166,505 |
| 2014-15 | 182,621 |
| 2015-16 | 263,176 |
| 2016-17 (Through November) | 177,015 |

New Construction and Demolition (C&D) Driver

Sun Street staff is unable to handle the increased tonnage from C&D and wood waste at Sun Street. Transfer trucks cannot hold as much of this material as compared to solid waste and therefore require additional trips to handle. An additional driver is necessary to manage this tonnage and would increase the payroll budget by **\$109,000**. Adequate equipment replacement reserves are available for purchase of an additional transfer truck and trailer, specific for the C&D/Wood Waste transfer.

New Diversion Worker

The Sun Street Transfer Station currently has four Diversion Workers I to assist with the six-day operations of the facility. The Diversion Workers' tasks include greeting customers, parking vehicles, diverting recyclables from waste, load checking loads for hazardous materials, facility maintenance, and equipment maintenance and cleaning. The facility continues to increase its customer base and the demands placed on the employees are overwhelming at times receiving up to 400 customers. An additional diversion worker is necessary to manage this traffic and would increase the payroll budget by **\$ 80,900**. Adding a new Diversion Worker I position will help ease the impact the current employees face daily due to the increase in customer trips to the facility. The facility received a total of 77,153 trips in calendar year 2016 compared to 69,006 in 2015 an increase of 12%.

Debt Service Increase

The first principal increase on the bond refinance is due in 2017-18. The total amount of the increase is **\$143,400**. FY 2018-19 will be the first year of the full bond payment with an additional increase of \$1.1 million in FY 2018-19 with \$3.1 million annual payments for nine years.

Revenue Increases (\$650,400)

| <u>FY 2017-18 Projected Operating Revenue Increase</u> | |
|--|----------------|
| 5,000-ton increase in solid waste tonnage projection | 342,500 |
| 1.46% Increase to tipping fees | 175,000 |
| 3.6% increase to AB939 Fees | 80,900 |
| 2.9% Increase to Franchise Transportation Surcharge | <u>52,000</u> |
| Total Increase | <u>650,400</u> |

The following options are available to balance the budget. For reference, the current cost-of-living index for All Urban Consumers in the Greater Bay Area is running approximately **3.6%** for the previous 12 months through October 2016.

Increasing the projected tonnage by 5,000 tons

This would increase the budgeted revenue by **\$342,500**. Tonnage has increased the last two fiscal years, and has so far held steady in FY 2016-17. Tonnage projections are currently running about 12,000 tons over estimates for this fiscal year, so conservatively increasing tonnage by 5,000 for 2017-18 is reasonable. Increases in tonnage will increase some fees and closure funding, but amounts are minimal and will be incorporated in the budget.

Increase tipping fees by 1.46% (\$1.00/ton)

This would increase our budgeted revenue by **\$175,000**. Tipping fees are currently \$68.50 per ton.

Increase Franchise Transportation Surcharge by 2.9% (\$0.50/ton)

This would increase our budgeted revenue by **\$52,000**. The transportation surcharge was last increased in FY 2015-16 to \$17.00. This will help partially offset the increase in Madison Lane Transfer costs due to the ongoing increases in Salinas area waste.

BACKGROUND

The Board's approval of refinancing the 2002 Revenue Bonds and the Crazy Horse Installment Purchase Agreement has allowed SVR to generate operating surpluses, which have allowed SVR to fund and complete some much-needed and previously deferred Capital Improvements.

ATTACHMENT(S)

None



**Request for FY 2017-18
Preliminary Budget Direction**
January 19, 2017

Payroll Budget Increases

| | |
|-------------------------------------|-------------------------|
| Jolon Road Operations | \$ 76,400 |
| Health Insurance Increases | 64,600 |
| OPEB Funding | 34,700 |
| COLA (Net) | 89,700 |
| Longevity | 43,000 |
| Net All Other Increases/(Decreases) | <u>(1,550)</u> |
| Total Payroll Increases | 306,850 |
| Jolon Road Contract Ending | <u>(76,400)</u> |
| Net Payroll Increases | <u><u>\$230,450</u></u> |

Madison Lane

| Fiscal Year | Total Spent (\$) |
|----------------------------|-------------------------|
| 2013-14 | 166,505 |
| 2014-15 | 182,621 |
| 2015-16 | 263,176 |
| 2016-17 (Through November) | 177,015 |
| 2017-18 Proposed | 265,000 |

Staffing Requests

- New C&D Driver \$ 109,000
- New Diversion Worker (Sun Street)* \$ 80,900

* Ongoing request from SSTs facility operations staff during Strategic Planning sessions

Debt Service Schedule

| FY | Bond Payments | Capital Lease | Total Debt Service |
|---------|---------------|---------------|--------------------|
| 2014-15 | 1,920,876 | 414,901 | 2,335,776 |
| 2015-16 | 1,908,648 | 960,373 | 2,869,021 |
| 2016-17 | 1,907,820 | 797,594 | 2,705,415 |
| 2017-18 | 2,051,271 | 797,594 | 2,848,866 |
| 2018-19 | 3,135,978 | 797,594 | 3,933,572 |

FY 2017-18 Projected Operating Budget Increase

| | |
|--|-------------------|
| Payroll Increases | \$ 230,450 |
| Madison Lane Transfer Station Increase | 80,000 |
| New C&D Driver | 109,000 |
| New Diversion Worker | 80,900 |
| Debt Service Increase | <u>143,400</u> |
| Total Increase | <u>\$ 643,750</u> |

Projected Revenue Increase

| | |
|--|----------------|
| 5,000-ton increase in solid waste tonnage projection | 342,500 |
| 3.6% AB939 Increase | 80,900 |
| 1.46% Increase to tipping fees | 175,000 |
| 2.9% Increase to Franchise Transportation Surcharge | <u>52,000</u> |
| Total Revenue Increase | <u>650,400</u> |

Residential Rates (Estimate) With New Diversion Worker

| Hauler | Disposal | | | | |
|---------------|---------------|--------------|--------------------|----------------|-----------------|
| | Service Level | Fee Increase | Transport Increase | AB939 Increase | Total Increase* |
| Republic | 32 gal | \$.08 | \$.04 | \$.03 | \$.15 |
| Tri Cities | 48 gal | \$.10 | | \$.09 | \$.19 |
| WM- County | 35 gal | \$.09 | \$.04 | \$.09 | \$.22 |
| WM- King City | 35 gal | \$.10 | \$.06 | \$.06 | \$.22 |

- * Customer rate increase is between 0.6 and 0.7 percent of the total rate
- Does not include jurisdiction fees (i.e. franchise fees) outside of SVSWA control

Commercial Rates (Estimate) With New Diversion Worker

| Hauler | Disposal | | | | |
|----------------------|---------------|--------------|--------------------|----------------|-----------------|
| | Service Level | Fee Increase | Transport Increase | AB939 Increase | Total Increase* |
| Republic | 1 cy | \$.27 | \$.13 | \$.11 | \$.51 |
| Tri Cities | 1 cy | \$.59 | | \$.51 | \$ 1.10 |
| WM- County | 1 cy | \$.50 | \$.25 | \$.53 | \$ 1.28 |
| WM- King City | 1 cy | \$.40 | \$.24 | \$.24 | \$.88 |

- * Customer rate increase is between 0.2 and 0.8 percent of the total rate
- Does not include jurisdiction fees (i.e. franchise fees) outside of SVSWA control



Residential Rates (Estimate)

Without New Diversion Worker

| Hauler | Service Level | Disposal | | | Total Increase* |
|----------------------|---------------|--------------|--------------------|----------------|-----------------|
| | | Fee Increase | Transport Increase | AB939 Increase | |
| Republic | 32 gal | \$.08 | \$.04 | (\$.02) | \$.10 |
| Tri Cities | 48 gal | \$.10 | | \$.03 | \$.13 |
| WM- County | 35 gal | \$.09 | \$.04 | \$.04 | \$.17 |
| WM- King City | 35 gal | \$.10 | \$.06 | | \$.16 |

- * Customer rate increase is between 0.4 and 0.6 percent of the total rate
- Does not include jurisdiction fees (i.e. franchise fees) outside of SVSWA control

Commercial Rates (Estimate) Without New Diversion Worker

| Hauler | Disposal | | | | |
|---------------|---------------|--------------|--------------------|----------------|-----------------|
| | Service Level | Fee Increase | Transport Increase | AB939 Increase | Total Increase* |
| Republic | 1 cy | \$.27 | \$.13 | (\$.05) | \$.35 |
| Tri Cities | 1 cy | \$.59 | | \$.18 | \$.77 |
| WM- County | 1 cy | \$.50 | \$.25 | \$.22 | \$.97 |
| WM- King City | 1 cy | \$.40 | \$.24 | | \$.64 |

- * Customer rate increase is between 0.1 and 0.6 percent of the total rate
- Does not include jurisdiction fees (i.e. franchise fees) outside of SVSWA control

2017 REGIONAL GARBAGE/RECYCLING RATE COMPARISON

| Service | Salinas | King City | Greenfield - Soledad - Gonzales | Monterey County |
|---------------------------------|----------|-----------|---------------------------------------|--------------------|
| 32-Gallon Residential Service | \$24.44 | \$30.74 | n/a | \$30.78 |
| 48-Gallon Residential Service | n/a | n/a | \$28.10 | n/a |
| 64-Gallon Residential Service | \$33.88 | \$38.54 | \$44.69 | \$48.26 |
| 1 Cubic Yard Commercial Service | \$281.58 | \$129.23 | \$170.26 | \$175.17 |
| 2 Cubic Yard Commercial Service | \$339.27 | \$206.47 | \$329.05 | \$280.26 |
| 3 Cubic Yard Commercial Service | \$402.11 | \$292.24 | \$477.91 | \$404.64 |

** Estimated 3% rate increase for Monterey County (SVR unincorporated), pending Board of Supervisors approval in early 2017

| SVR Agenda Items - View Ahead 2017 | | | | | | | Item No. 20 |
|------------------------------------|---|---|--|---|--|--------------------------------------|---|
| | 25-Jan | Feb | Mar | Apr | May | Jun | Jul |
| A | | | | | | | |
| 1 | SPECIAL MEETING 6-Month Strategic Planning Retreat | Minutes | Minutes | Minutes | Minutes | Minutes | Minutes |
| 2 | | Claims/Financials (EC) | Claims/Financials (EC) | Claims/Financials (EC) | Claims/Financials (EC) | Claims/Financials (EC) | Claims/Financials (EC) |
| 3 | | Member Agencies Activities Report | Member Agencies Activities Report | Member Agencies Activities Report | Member Agencies Activities Report | Member Agencies Activities Report | Member Agencies Activities Report |
| 4 | | Strategic Plan Update | Strategic Plan Update | Strategic Plan Update | Strategic Plan Update | Strategic Plan Update | Strategic Plan Update |
| 5 | | CAG Appointments | Public Hearing: Fee Sched Amend | LTFN EIR Qtrly Update (sp) | 1st Qtr Tonnage & Diversion Report | | LTFN EIR Qtrly Update (sp) |
| 6 | | 4th Qtr Tonnage & Diversion Report | New FY 17-18 Budget | QTE March Cash & Investments | FY Investment Policy (EC) | | QTE June Cash & Investments |
| 7 | | City of King Franchise Contract Administration | | 1st Qtr Facilities Customer Survey | New/Ext Agreements & Contracts | | QTE June Facilities Customer Survey |
| 8 | | JCLF Organics CEQA | | Earth Day Recognition | | | |
| 9 | | Vision Recycling Overview/Making Color Mulch | | | | | |
| 10 | | FY Preliminary Operating & CIP Budget (EC) | | | | | |
| 11 | | | | | | | |
| 12 | | | | | | | |
| 13 | | | | | | | |

| |
|----------------|
| Consent |
| Presentation |
| Consideration |
| Closed Session |

[Other] (Public Hearing, Recognition, Informational, etc.)
(EC) Executive Committee
(sp) Strategic Plan Item