

SUPPLEMENTAL MATERIAL WAS ADDED TO THE BOARD OF DIRECTORS

March 21, 2109 AGENDA PACKET

Pertaining to the following Scheduled Items:

3/19/2019

ITEM NO. 5: UPDATE ON THE ACTIONS RELATED TO THE NOTICE OF WITHDRAWAL FROM THE CITY OF SALINAS

PowerPoint Presentation – Added

ITEM NO. 6: UPDATE ON THE COLLABORATIVE MEMORANDUM OF UNDERSTANDING (MOU) WITH MONTEREY REGIONAL WASTE MANAGEMENT (MRWMD)

<u>PowerPoint Presentation</u> – Added

ITEM NO. 7: A RESOLUTION APPROVING THE DISPOSAL AND SERVICE FEES EFFECTIVE JULY 1, 2019

<u>PowerPoint Presentation</u> – Added

ITEM NO. 8: A RESOLUTION APPROVING THE OPERATING BUDGET, PERSONNEL ALLOCATION AND

SALARY SCHEDULE FOR FY 2019-20

PowerPoint Presentation - Added



A G E N D A Regular Meeting

BOARD OF DIRECTORS

March 21, 2019, 6:00 p.m.

Gonzales City Council Chambers 117 Fourth Street, Gonzales, California

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

Board Directors

County: John M. Phillips

County: Chris Lopez, Alt. Vice President Salinas: Gloria De La Rosa, Vice President

Salinas: John Villegas

Salinas: Christie Cromeenes

Gonzales: Elizabeth Silva Soledad: Marisela Lara Greenfield: Andrew Tipton

King City: Robert S. Cullen, President

Alternate Directors

County: Luis Alejo

Salinas: Joseph D. Gunter

Gonzales: Scott Funk
Soledad: Carla Stewart
Greenfield: Robert White
King City: Darlene Acosta

TRANSLATION SERVICES AND OTHER MEETING ANNOUNCEMENTS

GENERAL MANAGER/CAO COMMENTS

DEPARTMENT MANAGER COMMENTS

BOARD DIRECTOR COMMENTS

PUBLIC COMMENT

Receive public comment from audience on items which are not on the agenda. The public may comment on scheduled agenda items as the Board considers them. Speakers are limited to three minutes at the discretion of the Chair.

RECOGNITIONS

A. NEW EMPLOYEE INTRODUCTION

CONSENT AGENDA:

All matters listed under the Consent Agenda may be enacted by one motion unless a member of the Board, a citizen, or a staff member requests discussion or a separate vote.

- 1. Minutes of the February 21, 2019 Meeting
- 2. January 2019 Claims and Financial Reports
- 3. Member and Interagency Activity Report for February 2019 and Upcoming Events
- 4. <u>A Resolution Ratifying Change Order No. 1 for an Estimated Amount of \$199,170 to the Construction Contract Awarded to Wood Bros. Inc., for the Johnson Canyon Landfill Module 7 Construction (CIP 9527)</u>

PRESENTATION

- 5. UPDATE ON THE ACTIONS RELATED TO THE NOTICE OF WITHDRAWAL FROM THE CITY OF SALINAS
 - A. Receive Report from Patrick Mathews, General Manager/CAO
 - B. Board Discussion
 - C. Public Comment
 - D. Recommended Action None; Informational Only

- 6. UPDATE ON THE COLLABORATIVE MEMORANDUM OF UNDERSTANDING (MOU) WITH MONTEREY REGIONAL WASTE MANAGEMENT DISTRICT (MRWMD)
 - A. Receive Report from Patrick Mathews, General Manager/CAO
 - B. Board Discussion
 - C. Public Comment
 - D. Recommended Action Accept Report

PUBLIC HEARING

- A RESOLUTION APPROVING THE DISPOSAL AND SERVICE FEES EFFECTIVE JULY 1, 2019
 - A. Receive Report from C. Ray Hendricks, Finance and Administration Manager
 - B. Public Hearing
 - C. Board Discussion
 - D. Recommended Action Adopt Resolution

CONSIDERATION

- 8. A RESOLUTION APPROVING THE OPERATING BUDGET, PERSONNEL ALLOCATION AND SALARY SCHEDULE FOR FY 2019-20
 - A. Receive Report from C. Ray Hendricks, Finance and Administration Manager
 - B. Board Discussion
 - C. Public Comment
 - D. Recommended Action Adopt Resolution

FUTURE AGENDA ITEMS

9. AGENDA ITEMS - VIEW AHEAD SCHEDULE

CLOSED SESSION

Receive public comment from audience before entering into closed session:

- Pursuant to Government Code Section 54956.8 to confer with legal counsel and real property negotiators General Manager/CAO Patrick Mathews, Asst. GM/Ops Manager Cesar Zuñiga, Finance and Administration Manager Ray Hendricks, and Interim General Counsel James Sanchez, concerning the possible terms and conditions of acquisition, lease, exchange or sale of 1) Salinas Valley Solid Waste Authority Property, APNs 003-051-086 and 003-051-087, located at 135-139 Sun Street, Salinas, CA: and 2) Republic Services Property, APNs 261-051-005, 007, and 019, located at 1120 Madison Lane, Salinas CA
- 11. Pursuant to **Government Code Section 54956.9(d)** to confer with legal counsel regarding one item involving significant exposure to litigation associated with the City of Salinas notice of intention to withdraw.

RECONVENE

<u>ADJOURNMENT</u>

This agenda was posted at the Administration Office of the Salinas Valley Solid Waste Authority, 128 Sun St., Ste 101, Salinas, on the Gonzales Council Chambers Bulletin Board, 117 Fourth Street, Gonzales, and the Authority's Website on **Thursday, March 14**, **2019**. The Salinas Valley Solid Waste Authority Board will next meet in regular session on, **Thursday, April 18, 2019**. Staff reports for the Authority Board meetings are available for review at: ▶ Salinas Valley Solid Waste Authority: 128 Sun Street, Ste. 101, Salinas, CA 93901, Phone 831-775-3000 ▶ Web Site: www.salinasvalleyrecycles.org ▶ Public Library Branches in Gonzales, Prunedale and Soledad. In compliance with the Americans with Disabilities Act, if you need special assistance to participate in the meeting, please contact Erika J. Trujillo, Clerk of the Board at 831-775-3000. Notification 48 hours prior to the meeting will enable the Authority to make reasonable arrangements to ensure accessibility to this meeting (28 CFR 35.102-35.104 ADA Title II). Spanish interpretation will be provided at the meeting. Se proporcionará interpretación a Español.

ITEM NO. 1

J. Sanchez by et

General Manager/CAO

General Counsel Approval

Agenda Item

MINUTES OF THE SALINAS VALLEY SOLID WASTE AUTHORITY BOARD MEETING FEBRUARY 21, 2019

CALL TO ORDER

President Cullen called the meeting to order at 6:01 p.m.

ROLL CALL

The following Board Directors were present:

County of Monterey Chris Lopez, Alt. Vice President

County of Monterey John M. Phillips

City of Salinas Gloria De La Rosa, Vice President

City of Salinas John Tony Villegas

City of Salinas Joseph Gunter (alternate)

City of Gonzales Elizabeth Silva
City of Soledad Marisela Lara

City of King Robert Cullen, President

City of Greenfield Andrew Tipton

The following Board Directors were absent:

City of Salinas Christie Cromeenes

Staff Members Present:

Patrick Mathews, General Manager/CAO Cesar Zuñiga, Asst. GM/Operation Manager Ray Hendricks, Finance and Administration Manager Brian Kennedy, Engineering and Environmental Compliance Manager Erika J. Trujillo, Clerk of the Board Rosie Ramirez, Administrative Assistant

James Sanchez, Interim General Counsel

MEETING ANNOUNCEMENTS

(6:02) President Cullen announced the availability of translation services. No member from the public requested the service.

GENERAL MANAGER COMMENTS

(6:02) General Manager/CAO Mathews commented on the meeting he attended with the Natural Resource Conservation Service and other stakeholders whom are interested in pursuing a project of carbon sequestration at the Jolon Road Transfer Station leased ranch land. He indicated there is a grant opportunity with the state that would allow researchers to look at the effects of carbon sequestration on improving rangeland, with the Authority participating as collaborator in the grant with several research groups and the Conservation Service.

Mr. Mathews indicated an update would be given to the Board in May on the Solar Project at the Crazy Horse Landfill as discussing on agreement options are currently underway.

DEPARTMENT MANAGER COMMENTS

(6:05) None

BOARD DIRECTORS COMMENTS

(6:05) Director Gunter indicated the City of Salinas City Manager would be contacting General Manager/CAO Mathews the following day, Friday February 22, to submit the response letter to the Authority Financial Assurance letter. President Cullen indicated he will not be able to attend the March Board of Directors meeting.

PUBLIC COMMENT

(6:06) None

RECOGNITIONS

New Employee Introduction (6:07) Item was postpone to March Board of Directors meeting.

CONSENT AGENDA (6:07)

- 1. Minutes of the January 24, 2019 Meeting
- 2. December 2018 Claims and Financial Reports
- 3. Member and Interagency Activity Report for January 2019 and Upcoming Events
- 4. Tonnage and Diversion Report for the Quarter Ended December 31, 2018
- 5. Mid-Year Adjustment to the Operating Budget for Fiscal Year 2018-19 Update
- 6. Update on Collaborative Opportunities Between the Salinas Valley Solid Waste Authority and Monterey Regional Waste Management District
- 7. Resolution No. 2019-07 Approving Amendment No. 8 to the Revised and Restated Agreement Between the Salinas Valley Solid Waste Authority and R. Patrick Mathews for Services as General Manager/Chief Administrative Officer (GM/CAO)
- Resolution No. 2019-08 Approving the Bid Award to Ferguson Enterprises for the 8. Johnson Canyon Compost Facility Aeration Piping and Fittings in the Amount of \$62,564.20

Board Comments: None **Public Comment:** None

Motion: Director Lopez made a motion to approve the consent agenda as

presented. Director Silva seconded the motion.

Votes: Motion carried 9,0

Phillips, Lopez, De La Rosa, Villegas, Silva, Lara, Tipton, Cullen, Gunter (alt.) Ayes:

Noes: None Abstain: None

Absent: Cromeenes

PRESENTATION

9. 2019 STRATEGIC PLAN UPDATE

(6:08) General Manager/CAO Mathews provided an overview of the Strategic Plan actions developed at the October 2018 Board retreat and reviewed the current status for each.

Board Comments: The Board discussed the presentation.

Public Comment: None

Motion: None; Information only

CONSIDERATION

10. REQUEST FOR FISCAL YEAR 2019-20 PRELIMINARY BUDGET DIRECTION

(6:10) Finance and Administration Manager Hendricks presented the status quo preliminary budget and reviewed the timeline of the budget process and reason for it. Mr. Hendricks detailed the proposed budget assumptions, total budget increases, debt services schedule, five-year budget projection, projected revenue increase, and the proposed rate changes that will assist in the balancing of the budget. He reviewed in detail the impacts to the residential and commercial rate payer with the proposed increases.

Board Comments: The Board discussed the presentation.

Public Comment: None

Motion: By consensus the Board accepted the report and directed staff to

schedule a public hearing and final budget consideration for the March

Board meeting.

11. Consideration of Actions Related to the Notice of Withdrawal from the City of Salinas

(6:41) Interim General Counsel Sanchez provided a summary on the Memorandum submitted to the Board of Directors regarding the voting procedures and conflict of interest opinion regarding City of Salinas's intent to withdraw from the Joint Powers Authority. Mr. Sanchez provided a response on the letter received from the City of Salinas City Attorney, Christopher A. Callihan, in response to the Mr. Sanchez memorandum and addressed the concern from the City of Salinas that Mr. Sanchez had a conflict of interest working with the Authority on matters related to of litigation with the City of Salinas do to his history in working for the City of Salinas during the formation of the Authority. Mr. Sanchez clarified he started working with the City of Salinas in August of 1997 and the formation of the Authority was in 1996 with its first official meeting held in January 1997. Since Mr. Sanchez began work with City of Salinas following the creation of the Authority and was not involved in any significant matters adverse to the Authority there is no conflict presented. Mr. Sanchez indicated that the remaining Board members conducting its due diligence to address the actions triggered by the City of Salinas one-year notice of intent to withdrawal is appropriate.

Board Comments:

The Board discussed the report inquiring of the process taken when the County of Monterey submitted it's one-year notice of intent to withdraw from the Agency. Director Phillips expressed his disapproval to exclude the City of Salinas member for the closed session Item Nos. 15 and 16 citing his support for collaboration. Director Gunter stated the City of Salinas disagreed with the Interim Legal Counsel's memorandum and therefore the City of Salinas Board Directors would not be stepping out of closed session for Items Nos. 15 and 16. He indicated the City of Salinas is willing to negotiate and feels is still a part of the Joint Power Agency and therefore has a right to be in closed session for such said items. Director Gunter reiterated that the Authority would receive a response from the City of Salinas on the Financial Assurance the following day. Director Lopez commented on his support to postpone Item Nos. 15 and 16 considering the expectation of the letter of response from the City of Salinas. Director Villegas expressed his support to postpone Items Nos. 15 and 16. Director Cullen inquired of the availability for a special meeting if necessary, once the response letter is received.

Interim Legal Counsel:

Mr. Sanchez indicated that in his opinion without the letter or information within the letter there is a legal basis to hold closed session to discuss Item Nos. 15 and 16 without including the City of Salinas but it is a policy issue. He indicated that even though the legal basis is there it does become a policy decision whether the Board would like to do that.

General Manage/CAO:

Mr. Mathews indicated he would recommend not postponing Item No. 15 and move forward to discuss potential compromise negotiations. He indicated that from the operation perspective of deconstructing the Agency it would be very problematic to postpone compromise discussions.

Public Comment: None

Motion: Director Phillips made a motion to defer Item Nos. 15 and 16 with the

caveat that an Emergency Meeting might be needed as early as next

week. Director Lopez seconded the motion.

Ayes: Phillips, Lopez, De La Rosa, Villegas, Silva, Lara, Tipton, Cullen, Gunter (alt.)

Noes: None Abstain: None

Absent: Cromeenes

FUTURE AGENDA ITEMS

12. AGENDA ITEMS - VIEW AHEAD SCHEDULE

(7:08) The Board reviewed the future agenda items.

CLOSED SESSION

(7:10) President Cullen invited public comment related to closed session Item Nos. 13 & 14:

- **13.** Pursuant to Government Code 54957(b) to confer with General Manager/CAO Patrick Mathews and Asst. GM/Ops Manger Cesar Zuñiga, concerning the resignation of the Authority's General Counsel and the appointment/employment of counsel.
- 14. Pursuant to Government Code Section 54956.8 to confer with legal counsel and real property negotiators General Manager/CAO Patrick Mathews, Asst. GM/Ops Manager Cesar Zuñiga, Finance and Administration Manager Ray Hendricks, and Interim General Counsel James Sanchez, concerning the possible terms and conditions of acquisition, lease, exchange or sale of 1) Salinas Valley Solid Waste Authority Property, APNs 003-051-086 and 003-051-087, located at 135-139 Sun Street, Salinas, CA: and 2) Republic Services Property, APNs 261-051-005, 007, and 019, located at 1120 Madison Lane, Salinas CA
- **15.** Pursuant to Government Code Section 54956.9(d) to confer with legal counsel regarding one item involving potential significant exposure to litigation associated with the City of Salinas notice of intention to withdraw.
- **16.** Pursuant to Government Code Section 54956.9(d) to confer with legal counsel regarding one item involving potential initiation of litigation associated with the City of Salinas Notice of intention to withdraw.

Public Comment: None

(7:08) President Cullen adjourned the meeting into closed session to discuss Item Nos. 13 and 14, with Item Nos. 15 and 16 being differed to a latter date if needed.

RECONVENE

(7:29) President Cullen reconvened the meeting to open session with no recordable action taken in closed session.

ADJOURNED

(7:30)	President	Cullen	adjourned	the r	neetina.
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	APPROVED:		
		Robert Cullen, President	
Attest:			
Erika J. Truiillo, Clerk of the Board	_		



Date: March 21, 2019

From: C. Ray Hendricks, Finance and Administration

Manager

Title: January 2019 Claims and Financial Reports

Finance and Administration
Manager/Controller-Treasurer

General Manager/CAO

N/A

General Counsel

RECOMMENDATIONS

The Executive Committee recommends acceptance of the January 2019 Claims and Financial Reports.

DISCUSSION & ANALYSIS

Please refer to the attached financial reports and checks issued report for the month of January for a summary of the Authority's financial position as of January 31, 2019. The following are highlights of the Authority's financial activity for the month of January.

Results of Operations (Consolidated Statement of Revenues and Expenditures)

For the month of January 2019, operating revenues exceeded expenditures by \$946,688.

Fiscal year 2018-19 to date operating revenues exceeded expenditures by \$2,385,135.

Revenues (Consolidated Statement of Revenues and Expenditures)

After seven months of the fiscal year, (58.33% of the fiscal year), revenues total \$13,600,856 or 69.0% of the total annual revenues forecast of \$19,720,275. January Tipping Fees totaled \$1,320,382 and for the year to date totaled \$9,070,765 or 71.6% of the forecasted total of \$12,672,500.

Operating Expenditures (Consolidated Statement of Revenues and Expenditures)
As of January 31, (58.33% of the fiscal year), year-to-date operating expenditures total \$11,215,721. This is 56.3% of the operating budget of \$19,913,000.

<u>Capital Project Expenditures (Consolidated Grant and CIP Expenditures Report)</u>
For the month of January 2019, capital project expenditures totaled \$273,886. \$162,331 was for the Organics Program. \$84,944 was for the Johnson Canyon Module 7 Engineering & Construction. \$20,406 was for the JC LFG System Horizontal Wells.

Claims Checks Issued Report

The Authority's Checks Issued Report for the month of January 2019 is attached for review and acceptance. January disbursements total \$1,477,943.53 of which \$476,734.29 was paid from the payroll checking account for payroll and payroll related benefits.

Following is a list of vendors paid more than \$50,000 during the month of January 2019.

Vendor	Services	Amount
Green Mountain Technologies	JC Organics Construction	\$157,174.38
Geologic Associates	All Sites Engineering Services	\$98,342.80
California Dep. Tax & Fee Administration	Quarterly BOE Fees Oct Dec	\$87,283.00
Quinn Company	All Sites Equipment Repair	\$82,976.32
Cardlock Fuel Systems	All Sites Equipment & Vehicle Fuel	\$66,916.52

Cash Balances

The Authority's cash position increased \$880,179.28 during January to \$28,919,051.84. Most of the cash balance is restricted, held in trust, committed, or assigned as shown below.

Restricted by Legal Agreements: Johnson Canyon Closure Fund State & Federal Grants BNY - Bond 2014A Payment BNY - Bond 2014B Payment BNY - Sub Pmt Cap One 2014 Eq Lease GEO Deposit (CEQA)	4,347,613.93 (411,842.78) - - - (16,064.59)
Funds Held in Trust: Central Coast Media Recycling Coalition Employee Unreimbursed Medical Claims	108,219.95 3,299.52
Committed by Board Policy: AB939 Services Designated for Capital Projects Reserve Designated for Environmental Impairment Reserve Designated for Operating Reserve Expansion Fund (South Valley Revenues)	220,540.62 2,969,712.87 1,148,432.29 1,148,432.29 8,375,028.75
Assigned for Capital Projects	8,410,856.01
Available for Operations:	2,614,822.98
Total	28,919,051.84

ATTACHMENTS

- 1. January 2019 Consolidated Statement of Revenues and Expenditures
- 2. January 2019 Consolidated Grant and CIP Expenditures Report
- 3. January 2019 Checks Issued Report



Consolidated Statement of Revenues and Expenditure For Period Ending January 31, 2019

300000000000000000000000000000000000000	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
Revenue Summary							
Tipping Fees - Solid Waste	12,672,500	1,320,382	9,070,765	71.6 %	3,601,735	0	3,601,735
Tipping Fees - Surcharge	1,849,550	127,114	1,169,312	63.2 %	680,238	0	680,238
Tipping Fees - Diverted Materials	2,029,525	175,484	1,367,629	67.4 %	661,896	0	661,896
AB939 Service Fee	2,319,700	193,308	1,353,156	58.3 %	966,544	0	966,544
Charges for Services	144,000	4,504	87,772	61.0 %	56,228	0	56,228
Sales of Materials	265,000	55,842	156,354	59.0 %	108,646	0	108,646
Gas Royalties	240,000	0	143,316	59.7 %	96,684	0	96,684
Investment Earnings	200,000	114,777	250,012	125.0 %	(50,012)	0	(50,012)
Other Non-Operating Revenue	0	97	2,541	0.0 %	(2,541)	0	(2,541)
Total Revenue	19,720,275	1,991,506	13,600,856	69.0 %	6,119,419	0	6,119,419
Expense Summary							
Executive Administration	508,900	31,818	252,192	49.6 %	256,708	1,557	255,152
Administrative Support	465,100	32,522	287,227	61.8 %	177,873	71,962	105,911
Human Resources Administration	224,200	13,960	120,056	53.5 %	104,144	435	103,709
Clerk of the Board	195,400	9,169	103,521	53.0 %	91,879	2,350	89,530
Finance Administration	875,500	35,971	463,755	53.0 %	411,745	4,720	407,025
Operations Administration	540,500	27,115	280,994	52.0 %	259,506	11,428	248,078
Resource Recovery	1,122,200	65,353	609,849	54.3 %	512,351	1,986	510,365
Marketing	75,000	7,182	15,307	20.4 %	59,693	55,608	4,085
Public Education	225,500	11,284	74,279	32.9 %	151,221	53,777	97,445
Household Hazardous Waste	886,200	77,953	447,695	50.5 %	438,505	175,428	263,077
C & D Diversion	150,000	0	34,636	23.1 %	115,364	120,864	(5,500)
Organics Diversion	1,037,900	0	368,818	35.5 %	669,082	544,708	124,374
Diversion Services	15,000	1,950	7,800	52.0 %	7,200	0	7,200
JR Transfer Station	543,200	36,300	297,458	54.8 %	245,742	49,547	196,195

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Consolidated Statement of Revenues and Expenditure For Period Ending January 31, 2019

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
JR Recycling Operations	195,000	7,520	82,075	42.1 %	112,925	1,276	111,649
ML Transfer Station	500,000	(57,181)	285,308	57.1 %	214,692	166,566	48,126
SS Disposal Operations	1,170,800	88,093	708,372	60.5 %	462,428	95,669	366,759
SS Transfer Operations	1,284,100	92,598	730,560	56.9 %	553,540	191,247	362,293
SS Recycling Operations	851,100	61,676	448,150	52.7 %	402,950	59,190	343,760
JC Landfill Operations	2,856,300	290,399	1,645,540	57.6 %	1,210,760	668,592	542,168
JC Recycling Operations	432,400	24,409	208,175	48.1 %	224,225	2,996	221,230
Crazy Horse Postclosure Maintenanc	546,600	50,844	248,822	45.5 %	297,778	96,871	200,908
Lewis Road Postclosure Maintenance	243,400	49,080	124,425	51.1 %	118,975	41,761	77,214
Johnson Canyon ECS	333,300	36,353	184,120	55.2 %	149,180	78,289	70,891
Jolon Road Postclosure Maintenance	241,800	9,148	152,455	63.0 %	89,346	9,246	80,100
Sun Street ECS	191,500	12,459	49,042	25.6 %	142,458	34,794	107,664
Debt Service - Interest	1,550,600	0	796,764	51.4 %	753,836	0	753,836
Debt Service - Principal	2,383,200	0	1,993,616	83.7 %	389,584	0	389,584
Closure Set-Aside	268,300	28,843	194,711	72.6 %	73,589	0	73,589
Total Expense	19,913,000	1,044,818	11,215,721	56.3 %	8,697,279	2,540,863	6,156,415
Revenue Over/(Under) Expenses	(192,725)	946,688	2,385,135	-1,237.6 %	(2,577,860)	(2,540,863)	(36,996)

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Consolidated Grant and CIP Expenditure Report For Period Ending January 31, 2019

SOLID WASTE AUTHORITY	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
Fund 180 - Expansion Fund							
180 9804 Long Range Facility Needs EIR	352,431	0	17,035	4.8 %	335,395	335,460	(65)
180 9806 Long Range Financial Model	55,620	0	15,903	28.6 %	39,717	11,332	28,385
180 9807 GOE Autoclave Final Project	100,000	0	0	0.0 %	100,000	0	100,000
Total Fund 180 - Expansion Fund	508,051	0	32,939	6.5 %	475,112	346,792	128,320
Fund 211 - Grants							
211 9213 Tire Amnesty 2017-18	21,032	2,541	16,551	78.7 %	4,481	0	4,481
211 9214 Organics Program 2016-17	1,146,717	162,331	476,082	41.5 %	670,635	10,072	660,563
211 9216 AB2766 Motor Vehicle Emission R€	379,335	0	0	0.0 %	379,335	379,335	0
211 9247 Cal Recycle - CCPP	72,858	1,573	2,507	3.4 %	70,351	0	70,351
211 9252 Cal Recycle - 2016-17 CCPP	26,196	0	6,144	23.5 %	20,052	7,465	12,587
211 9253 Cal Recycle - 2017-18 CCPP	21,782	550	1,650	7.6 %	20,132	2,397	17,735
Total Fund 211 - Grants	1,667,921	166,995	502,934	30.2 %	1,164,986	399,269	765,717
Fund 216 - Reimbursement Fund							
216 9802 Autoclave Demonstration Unit	141,499	0	0	0.0 %	141,499	0	141,499
216 9804 Long Range Facility Needs EIR	180,062	0	0	0.0 %	180,062	0	180,062
Total Fund 216 - Reimbursement Fund	321,560	0	0	0.0 %	321,560	0	321,560
Fund 800 - Capital Improvement Projects Fu							
800 9103 Closed Landfill Revenue Study	24,831	0	0	0.0 %	24,831	0	24,831
800 9104 Organics System Expansion Study	19,010	0	0	0.0 %	19,010	0	19,010
800 9105 Concrete Grinding	128,450	0	89,500	69.7 %	38,950	38,950	0
800 9106 Waste Composition Study	150,000	0	0	0.0 %	150,000	0	150,000
800 9316 CH Corrective Action Program	253,000	0	0	0.0 %	253,000	0	253,000
800 9319 CH LFG System Improvements	116,500	0	0	0.0 %	116,500	0	116,500
800 9401 LR LFG Replacement	5,000	0	0	0.0 %	5,000	0	5,000
800 9402 LFG Well Replacement	30,000	0	0	0.0 %	30,000	0	30,000

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Consolidated Grant and CIP Expenditure Report For Period Ending January 31, 2019

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
800 9506 JC Litter Control Barrier	61,343	389	7,352	12.0 %	53,991	0	53,991
800 9507 JC Corrective Action	225,000	0	0	0.0 %	225,000	0	225,000
800 9508 JC Drainage Modifications	200,000	0	2,524	1.3 %	197,476	0	197,476
800 9510 JC LFG System (Vertical Wells)	30,234	20,406	21,821	72.2 %	8,413	0	8,413
800 9511 JC LFG System (Horizontal Wells)	30,063	0	18,201	60.5 %	11,862	1,185	10,677
800 9526 JC Equipment Replacement	130,900	0	0	0.0 %	130,900	0	130,900
800 9527 JC Module 7 Engineering and Cons	4,933,506	84,944	379,588	7.7 %	4,553,919	37,807	4,516,111
800 9528 JC Roadway Improvements	2,218,937	0	0	0.0 %	2,218,937	0	2,218,937
800 9601 JR Transfer Station Improvements	83,399	0	0	0.0 %	83,399	0	83,399
800 9603 JR Well Replacement	75,000	0	0	0.0 %	75,000	0	75,000
800 9701 SSTS Equipment Replacement	222,575	0	46,484	20.9 %	176,091	8,718	167,373
800 9703 SSTS Improvements	41,014	1,152	14,373	35.0 %	26,641	0	26,641
Total Fund 800 - Capital Improvement Proje	8,978,762	106,891	579,842	6.5 %	8,398,920	86,660	8,312,260
Total CIP Expenditures	11,476,294	273,886	1,115,715	9.7 %	10,360,579	832,721	9,527,857

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Check #	Name	Check Date	Amount	Check Total
21760	ALBERT MALDONADO ADMIN PRINTING SERVICES	1/10/2019	1,121.95	
21761	ALWAYS TOWING & RECOVERY, INC SS VEHICLE MAINTENANCE	1/10/2019	2,650.00	1,121.95
21762	AMERICAN SUPPLY CO. ALL SITES JANITORIAL SUPPLIES	1/10/2019	58.45	2,650.00
21763	AON RISK INSURANCE SERVICES WEST, INC . AUTO COVERAGE WORKER'S COMP	1/10/2019	(276.00) 17,164.00	58.45
21764	AT&T SERVICES INC ALL SITES TELEPHONE SERVICES	1/10/2019	547.39	16,888.00
21765	BECKS SHOES AND REPAIR ALL SITES UNIFORMS	1/10/2019	380.74	547.39
21766	BRIAN KENNEDY COMPOST2019: US COMPOSTING CONFERENCE	1/10/2019	135.00	380.74
21767	CARDLOCK FUELS SYSTEM, INC. ALL SITES FUEL	1/10/2019	14,627.39	135.00
21768	CITY CLERKS ASSOCIATION OF CALIFORNIA CCAC MEMBERSHIP RENEWAL 2019	1/10/2019	210.00	14,627.39
21769	CLARK PEST CONTROL, INC ADMIN EXTERMINATOR SERVICES	1/10/2019	93.00	210.00
21770	COMCAST MONTHLY INTERNET SERVICE	1/10/2019	281.88	93.00
21771	DOUGLAS NOLAN ROCK STEADY JUGGLING SCHOOL ASSEMBLY PROGRAM	1/10/2019	3,000.00	281.88
21772	EAST BAY TIRE CO. ADM OPS VEHICLE MAINTENANCE	1/10/2019	28.37	3,000.00
21773	ERIKA TRUJILLO CLERK NOTARIZED DOCUMENT	1/10/2019	20.00	28.37
21774	ERNEST BELL D. JR ADMIN, SS & JC CUSTODIAL SERVICES	1/10/2019	3,429.00	20.00
21775	FEDEX OVERNIGHT SHIPPING	1/10/2019	129.72	3,429.00
21776	FERGUSON ENTERPRISES INC #795 JR FACILITY MAINTENANCE SS & JC IMPROVEMENTS & MAINTENANCE SUPPLIES	1/10/2019	659.81 826.25	129.72
21777	FULL STEAM STAFFING LLC HHW, JC & JR CONTRACT LABOR JC & JR, TIRE AMNESTY CONTRACT LABOR	1/10/2019	4,163.15 2,511.61	1,486.06
21778	GEOLOGIC ASSOCIATES, INC. JC ENGINEERING SERVICES	1/10/2019	38,259.50	6,674.76
21779	GOLDEN STATE TRUCK & TRAILER REPAIR SS, JC & JR VEHICLE MAINTENANCE	1/10/2019	7,182.96	38,259.50
	JR VEHICLE MAINTENANCE		1,149.36	8,332.32

21780 "VOID" 1710/2019 232.17 1710/2019 232.17 1710/2019 232.17 1710/2019 232.17 1710/2019 232.17 1710/2019 17	Check #	Name	Check Date	Amount	Check Total
JO FACILITY MAINTENANCE SUPPLY RETURN	21780	**VOID**	1/10/2019		
JO FACILITY MAINTENANCE SUPPLY RETURN				-	-
MAINTENANCE SUPPLY RETURN	21781		1/10/2019	232 17	
21782 SCRAINGER 1710/2019 1,501.10 1,501.10 2,101.10					
S VEHICLE DEPT. SUPPLIES	21782	GRAINGER	1/10/2019		114.92
21788 GREEN RUBBER KENNEDY AG, LP 1710/2019 328.23 328.2		SS VEHICLE DEPT. SUPPLIES		1,501.10	4.504.40
21784 SUARDIAN SAFETY AND SUPPLY, LLC ALL SITES SAFETY SUPPLIES 152.70 152.70 152.70 152.70 152.70 152.70 152.70 152.70 152.70 152.70 170/2019 1,028.00 1,029.29 1,0	21783	GREEN RUBBER - KENNEDY AG, LP	1/10/2019		1,501.10
21784 GUARDIAN SAFETY AND SUPPLY, LLC		JC MAINTENANCE SUPPLIES		328.23	328 23
152,70 MONTHLY PORTABLE TOILET SERVICE	21784	· · · · · · · · · · · · · · · · · · ·	1/10/2019		020.20
21786 GUERTIO 1/10/2019 1,028.00 1,020.00 1		ALL SITES SAFETY SUPPLIES		152.70	152.70
1,028.00 1,028.00	21785		1/10/2019	4 000 00	
SS EQUIPMENT RENTAL 729.29 729.29 729.29 729.29 729.29 729.29 729.29 729.29 729.29 729.29 729.29 729.29 729.29 729.29 729.275 729.27		MONTHLY PORTABLE TOILET SERVICE		1,028.00	1,028.00
21787 HOME DEPOT ALL SITES FACILITY MAINTENANCE SUPPLIES 1/10/2019 2,032.75 2,	21786		1/10/2019	720 20	
ALL SITES FACILITY MAINTENANCE SUPPLIES 2,032.75 21788 **VOID** 1/10/2019				725.25	729.29
2,032.75	21787		1/10/2019	2.032.75	
21789 **VOID**	21700	**\/OID**	1/10/2010	,	2,032.75
21790 INFINITY STAFFING SERVICES, INC. SS & JC CONTRACT LABOR 3,060.00 3,060.00 3,060.00 3,060.00 3,060.00 21791 MANDY BROOKS US COMPOSTING CONFERENCE 135.00 135.00 135.00 135.00 21792 METECH RECYCLING, INC. RR E-WASTE HAULING 872.65 872.65 872.65 21793 MISSION LINEN SUPPLY 1/10/2019 380.87 380.87 21794 MONTEREY BAY OFFICE PRODUCTS 430.40 430.40 21795 MONTEREY BAY UNIFIED AIR POLLUTION CONTROL DISTRICT 1/10/2019 4,205.00 4,205.00 21796 MONTEREY BAY UNIFIED AIR POLLUTION CONTROL DISTRICT 1/10/2019 4,205.00 4,205.00 21796 MONTEREY COUNTY HEALTH DEPARTMENT 1/10/2019 4,205.00 4,205.00 21797 OFFICE DEPOT 4,205.00 4	21700	VOID	1/10/2019	-	
21790 INFINITY STAFFING SERVICES, INC. SS & JC CONTRACT LABOR 3,060.00 3,060.00 3,060.00 3,060.00 3,060.00 21791 MANDY BROOKS US COMPOSTING CONFERENCE 135.00 135.00 135.00 135.00 21792 METECH RECYCLING, INC. RR E-WASTE HAULING 872.65 872.65 872.65 21793 MISSION LINEN SUPPLY 1/10/2019 380.87 380.87 21794 MONTEREY BAY OFFICE PRODUCTS 430.40 430.40 21795 MONTEREY BAY UNIFIED AIR POLLUTION CONTROL DISTRICT 1/10/2019 4,205.00 4,205.00 21796 MONTEREY BAY UNIFIED AIR POLLUTION CONTROL DISTRICT 1/10/2019 4,205.00 4,205.00 21796 MONTEREY COUNTY HEALTH DEPARTMENT 1/10/2019 4,205.00 4,205.00 21797 OFFICE DEPOT 4,205.00 4	21789	**VOID**	1/10/2019		-
SS & JC CONTRACT LABOR 21791 MANDY BROOKS US COMPOSTING : RR 2019 US COMPOSTING CONFERENCE 21792 METECH RECYCLING, INC. RR E-WASTE HAULING 315.00 21793 MISSION LINEN SUPPLY ALL SITES UNIFORMS SERVICE 21794 MONTEREY BAY OFFICE PRODUCTS ADM COPIER MAINTENANCE 21795 MONTEREY BAY UNIFIED AIR POLLUTION CONTROL DISTRICT CH TITLE V PERMIT APPLICATION FEES 21796 MONTEREY COUNTY HEALTH DEPARTMENT MO.CO. QUARTERLY REGIONAL FEE 21797 OFFICE DEPOT ALL SITES OFFICE SUPPLIES 21798 **VOID** 21799 ONE STOP AUTO CARE/V & S AUTO CARE, INC SS & ADM VEHICLE MAINTENANCE 21800 PACIFIC GAS AND ELECTRIC COMPANY ALL SITES ELECTRICAL SERVICES 3,060.00 1/10/2019 11/10/2019 11/10/2019 12/50.00 11/10/2019	21700	VOID	1710/2010	-	
21791 MANDY BROOKS	21790	INFINITY STAFFING SERVICES, INC.	1/10/2019		-
21791 MANDY BROOKS US COMPOSTING : RR 2019 US COMPOSTING CONFERENCE 135.00		SS & JC CONTRACT LABOR		3,060.00	3 060 00
135.00 21792 METECH RECYCLING, INC. RR E-WASTE HAULING	21791		1/10/2019		3,000.00
21792 METECH RECYCLING, INC. RR E-WASTE HAULING 872.65 872.65 872.65		US COMPOSTING : RR 2019 US COMPOSTING CONFERENCE		135.00	135.00
21793 MISSION LINEN SUPPLY 380.87	21792	·	1/10/2019	070.05	
ALL SITES UNIFORMS SERVICE 21794 MONTEREY BAY OFFICE PRODUCTS ADM COPIER MAINTENANCE 21795 MONTEREY BAY UNIFIED AIR POLLUTION CONTROL DISTRICT CH TITLE V PERMIT APPLICATION FEES 21796 MONTEREY COUNTY HEALTH DEPARTMENT MO.CO. QUARTERLY REGIONAL FEE 21797 OFFICE DEPOT ALL SITES OFFICE SUPPLIES 21798 **VOID** 21799 ONE STOP AUTO CARE/V & S AUTO CARE, INC SS & ADM VEHICLE MAINTENANCE 21800 PACIFIC GAS AND ELECTRIC COMPANY ALL SITES ELECTRICAL SERVICES 380.87 380.87 380.87 380.87 380.87 380.87 380.87 380.87 380.87 380.87 380.87 430.40 430.40 430.40 4205.00 4,205.00 4,205.00 4,205.00 4,205.00 1/10/2019 26,019.32 26,019.32 26,019.32 26,019.32 21798 1/10/2019 403.52 403.52 403.52		RR E-WASTE HAULING		872.05	872.65
21794 MONTEREY BAY OFFICE PRODUCTS ADM COPIER MAINTENANCE 430.40	21793		1/10/2019	380.87	
ADM COPIER MAINTENANCE 21795 MONTEREY BAY UNIFIED AIR POLLUTION CONTROL DISTRICT (CH TITLE V PERMIT APPLICATION FEES 4,205.00 21796 MONTEREY COUNTY HEALTH DEPARTMENT MO.CO. QUARTERLY REGIONAL FEE 26,019.32 21797 OFFICE DEPOT ALL SITES OFFICE SUPPLIES 1,203.23 21798 **VOID** 1/10/2019 21799 ONE STOP AUTO CARE/V & S AUTO CARE, INC SS & ADM VEHICLE MAINTENANCE 1/10/2019 ALL SITES ELECTRICAL SERVICES 6,460.89				000.07	380.87
21795 MONTEREY BAY UNIFIED AIR POLLUTION CONTROL DISTRICT CH TITLE V PERMIT APPLICATION FEES 4,205.00	21794		1/10/2019	430.40	
CH TITLE V PERMIT APPLICATION FEES 21796 MONTEREY COUNTY HEALTH DEPARTMENT MO.CO. QUARTERLY REGIONAL FEE 21797 OFFICE DEPOT ALL SITES OFFICE SUPPLIES 21798 **VOID** 21799 ONE STOP AUTO CARE/V & S AUTO CARE, INC SS & ADM VEHICLE MAINTENANCE 21800 PACIFIC GAS AND ELECTRIC COMPANY ALL SITES ELECTRICAL SERVICES 4,205.00 4,205.00 4,205.00 4,205.00 4,205.00 4,205.00 4,205.00 4,205.00 4,205.00 4,205.00 4,205.00 4,205.00 4,205.00 4,205.00 4,205.00 4,205.00 4,205.00 4,205.00 4,205.00 26,019.32 26,019.32 1,203.23 1,203.23 1,203.23 1,10/2019 6,460.89	21705	MONTEDEV DAV LINIEIED AID DOLLLITION CONTROL DISTRICT	1/10/2010		430.40
21796 MONTEREY COUNTY HEALTH DEPARTMENT MO.CO. QUARTERLY REGIONAL FEE 26,019.32 21797 OFFICE DEPOT ALL SITES OFFICE SUPPLIES 21798 **VOID** 21799 ONE STOP AUTO CARE/V & S AUTO CARE, INC SS & ADM VEHICLE MAINTENANCE 21800 PACIFIC GAS AND ELECTRIC COMPANY ALL SITES ELECTRICAL SERVICES 26,019.32 26,019.32 1/10/2019 1,203.23 1,203.23 1,203.23 1/10/2019 403.52	21795		1/10/2019	4,205.00	
MO.CO. QUARTERLY REGIONAL FEE 26,019.32 21797 OFFICE DEPOT ALL SITES OFFICE SUPPLIES 1,203.23 21798 **VOID** 1/10/2019 21799 ONE STOP AUTO CARE/V & S AUTO CARE, INC SS & ADM VEHICLE MAINTENANCE 21800 PACIFIC GAS AND ELECTRIC COMPANY ALL SITES ELECTRICAL SERVICES 26,019.32 26,019.32 1,203.23	21796	MONTEREY COUNTY HEALTH DEPARTMENT	1/10/2019		4,205.00
21797 OFFICE DEPOT ALL SITES OFFICE SUPPLIES 21798 **VOID** 21799 ONE STOP AUTO CARE/V & S AUTO CARE, INC SS & ADM VEHICLE MAINTENANCE 21800 PACIFIC GAS AND ELECTRIC COMPANY ALL SITES ELECTRICAL SERVICES 1,203.23 1,203.23 1,203.23 1,203.23 1,203.23 1,203.23 1,203.23 1,10/2019 1/10/2019 6,460.89	21700		1710/2010	26,019.32	
21798 **VOID** 1/10/2019 21799 ONE STOP AUTO CARE/V & S AUTO CARE, INC SS & ADM VEHICLE MAINTENANCE 21800 PACIFIC GAS AND ELECTRIC COMPANY ALL SITES ELECTRICAL SERVICES 1/10/2019 403.52 403.52	21797	OFFICE DEPOT	1/10/2019		26,019.32
21798 **VOID** 1/10/2019 21799 ONE STOP AUTO CARE/V & S AUTO CARE, INC SS & ADM VEHICLE MAINTENANCE 403.52 21800 PACIFIC GAS AND ELECTRIC COMPANY ALL SITES ELECTRICAL SERVICES 6,460.89		ALL SITES OFFICE SUPPLIES		1,203.23	1 203 23
SS & ADM VEHICLE MAINTENANCE 403.52 21800 PACIFIC GAS AND ELECTRIC COMPANY ALL SITES ELECTRICAL SERVICES 403.52 6,460.89	21798	**VOID**	1/10/2019		1,203.23
SS & ADM VEHICLE MAINTENANCE 403.52 21800 PACIFIC GAS AND ELECTRIC COMPANY ALL SITES ELECTRICAL SERVICES 403.52 6,460.89				-	_
21800 PACIFIC GAS AND ELECTRIC COMPANY 1/10/2019 ALL SITES ELECTRICAL SERVICES 6,460.89	21799	·	1/10/2019	400 50	
ALL SITES ELECTRICAL SERVICES 6,460.89		33 & ADIVI VERICLE IVIAIN I ENANCE		403.52	403.52
•, •• •	21800		1/10/2019	6 460 89	
				2, .00.00	6,460.89

Check #	Name	Check Date	Amount	Check Total
21801	PACIFIC WASTE SERVICES JC ENGINEER CONSULTING	1/10/2019	2,532.00	
21802	QED ENVIRONMENTAL SYSTEMS INC. JC MAINTENANCE REPAIR	1/10/2019	1,332.85	2,532.00
21803	QUINN COMPANY	1/10/2019	1,332.03	1,332.85
	826H JC COMPACTOR UNIT REPAIR EQUIPMENT PARTS RETURN SS, JC & JR EQUIPMENT MAINTENANCE		71,530.45 (136.52) 963.83	70.057.70
21804	ROSALINDA RAMIREZ BOARD MEETING: MILEAGE REIMBURSEMENT	1/10/2019	19.18	72,357.76
21805	ROSSI BROS TIRE & AUTO SERVICE HHW EQUIPMENT MAINTENANCE	1/10/2019	431.22	19.18
21806	SCOTT W GORDON LEGAL SERVICES: APRIL THROUGH NOVEMBER 2018	1/10/2019	4,977.00	431.22
21807	SCS FIELD SERVICES ALL SITES NON-ROUTINE ENGINEERING SERVICES	1/10/2019	·	4,977.00
21808	SKINNER EQUIPMENT REPAIR, INC.	1/10/2019	20,944.69	20,944.69
21809	JC VEHICLE MAINTENANCE SPRINT NEXTEL	1/10/2019	46.75	46.75
21810	SS & JR CELL PHONE SERVICES STATE WATER RESOURCES CONTROL BOARD	1/10/2019	261.08	261.08
	SS & JR ANNUAL PERMIT FEES		2,800.00	2,800.00
21811	STOCKMAN'S ENERGY INC. LR & JR MONITORING SUBSCRIPTIONS	1/10/2019	370.84	370.84
21812	SUTTON AGRICULTURAL ENTERPRISES, INC JC PEST CONTROL SUPPLIES	1/10/2019	937.37	937.37
21813	THOMAS M BRUEN LEGAL SERVICES: NOVEMBER 2018	1/10/2019	3,782.22	
21814	TOYOTA MATERIAL HANDLING HHW EQUIPMENT MAINTENANCE	1/10/2019	130.75	3,782.22
21815	TYLER TECHNOLOGIES, INC INCODE DIVISION FINANCE TYLER TRAINING	1/10/2019	137.50	130.75
21816	US BANK CORPORATE PAYMENT SYSTEM LAKE TAHOE HOTEL: ANNUAL CLERK CONFERENCE SOLID SIGNAL: JRTS SUPPLIES AMAZON.COM: ADMINISTRATION OFFICE SUPPLIES WALMART: BOARD OF DIRECTORS MEETING SUPPLIES LUIGIS: BOARD OF DIRECT MEETING NOVEMBER MOUNTAIN MIKE'S PIZZA: CAG MEETING 10/22/18 ACME: HHW TRUCK CAR WASH COSTCO: OFFICE SUPPLIES ADOBE:CREATIVE CLOUD ANNUAL SUBSCRIPTION EXPERIAN: CREDIT CHECKS CSMFO: QUARTERLY CHAPTER MEETING CSMFO: ANNUAL MEMBERSHIP SMART & FINAL: EXECUTIVE COMMITTEE MEETING LUIGIS: EMPLOYEE RECOGNITION SMART & FINAL: EMPLOYEE APPRECIATION SUPPLIES GINOS: EMPLOYEE APPRECIATION EXPEDIA: NCRA CONFERENCE FACEBOOK: BOOSTED POSTS	1/10/2019	331.28 1,090.29 120.88 40.97 189.38 47.15 40.99 15.98 959.88 49.95 40.00 110.00 27.97 244.57 163.14 317.86 478.50 15.00	137.50

Check #	Name	Check Date	Amount	Check Total
	GFOA: GAAP UPDATE WEBINAR		150.00	
	GFOA: CAFR AWARD APPLICATION		435.00	
	TRAK-4: GPS LOCATOR SUBSCRIPTION FOR TRAILER		71.88	
	HOMEDEPOT: ADMINISTRATION OFFICE SUPPLIES		38.12	
	PICKWICK HOTEL: COMUNITY BASED SOCIAL MARKETING		612.00	
	PICKWICK HOTEL: COMUNITY BASED SOCIAL MARKETING		520.80	
	CHEVRON: PROPANE FOR FLARE STATION		25.97	
	AMAZON: KEY LOCK BOX FOR SS		46.54	
	LUCID SOFTWARE: SUBSCRIPTION CANCELATION		(435.00)	
	AEP: MEMBERSHIP RENEWAL		150.00	
	INTERMEDIA: MONTHLY EXCHANGE SERVER HOSTING		343.17	
	NORTHERN CALIFORNIA RECYCLING ASSOCIATION		50.00	
	OFFICEWORLD.COM: PACKING TAPE FOR HHW MATERIAL		368.22	
	NORTH BEACH PARKING: COMMUNITY BASED SOCIAL MARKET		20.00	
	SOLEDAD HARDWARE: JC FACILITY SUPPLIES		35.88	
	GON.IRRIGATION SUPPLIES: REPLACEMENT HOSE		17.28	
	AUTOMOTIVE WORKWEAR: UNIFORMS		264.32	
	REFLECTIVE APPAREL: SS SAFETY SUPPLIES		103.82	
	SMART N FINAL: OFFICE SUPPLIES		27.51	
	USPS: ADM OVERNIGHT SHIPMENT		26.80	
	WALMART: VIDEO ADAPTER FOR WELL MONITORING		58.60	
	AMAZON: WATER PROOF TARP		143.98	
	GREENEDUCATION: WEBINAR REGISTRATION		15.00	
	GILLINEDOCATION. WEBINAN NEGISTINATION		13.00	7,373.68
01017	**VOID**	1/10/2010		1,313.00
21817	***VOID***	1/10/2019		
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0.10.10	****	444040040		-
21818	**VOID**	1/10/2019		
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21819	**VOID**	1/10/2019		
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21820	**VOID**	1/10/2019		
			-	
				-
21821	VALLEY FABRICATION, INC.	1/10/2019		
	JC FACILITY SUPPLIES		4,149.32	
			,	4,149.32
21822	WEST COAST RUBBER RECYCLING, INC	1/10/2019		•
	JC TIRE RECYCLING		1,950.00	
	THE RESTORING		1,000.00	1,950.00
21823	WESTERN TRAILER COMPANY	1/10/2019		1,000.00
21023	SS VEHICLE MAINTENANCE	1/10/2019	235.25	
	33 VEHICLE WAINTENANCE		233.23	225.25
21824	WILL DAN FINANCIAL CEDVICES	1/10/2019		235.25
21024	WILLDAN FINANCIAL SERVICES	1/10/2019	4 000 00	
	ANNUAL BOND CONTINUING DISCLOSURE SERVICES		1,600.00	4 000 00
0.400=	ABAMANOB INC	444740040		1,600.00
21825	ADMANOR, INC	1/17/2019		
	AD MANOR - MEDIA CAMPAIGN		7,181.67	
	CCRMC - MEDIA CAMPAIGN		8,302.29	
	MEDIA - RECYCLING ED - ADMANOR		2,129.06	
	WHAT GOES WHERE - MEDIA CAMPAIGN		1,811.03	
	MEDIA - TIRE AMNESTY		1,480.14	
				20,904.19
21826	AMERICAN SUPPLY CO.	1/17/2019		
	ALL SITES JANITORIAL SUPPLIES		73.74	
				73.74
21827	ASBURY ENVIRONMENTAL SERVICES	1/17/2019		
	HHW ABOP DISPOSAL	., , _ 0 10	80.00	
			30.00	80.00
21828	BECKS SHOES AND REPAIR	1/17/2019		30.00
21020	ALL SITES UNIFORMS	1, 11/2010	440.00	
	ALE STILE OTHER OTHER		440.00	440.00
				440.00

Check #	Name	Check Date	Amount	Check Total
21829	CALIFORNIA HIGHWAY ADOPTION CO. HIGHWAY 101 LITTER SERVICE	1/17/2019	550.00	550.00
21830	CARDLOCK FUELS SYSTEM, INC. ALL SITES FUEL	1/17/2019	3,127.47	550.00
21831	CITIZEN COMMUNICATIONS LLC RECYCLIST OUTREACH ANNUAL SUBSCRIPTION	1/17/2019	2,000.00	3,127.47 2,000.00
21832	CITY OF GONZALES JC WATER SERVICES	1/17/2019	96.48	96.48
21833	COAST COUNTIES TRUCK & EQUIPMENT CO. SSTS VEHICLE MAINTENANCE	1/17/2019	66.36	66.36
21834	CSC OF SALINAS/YUMA JC EQUIPMENT MAINTENANCE JRTS EQUIPMENT MAINTENANCE	1/17/2019	211.54 257.99	
21835	CUTTING EDGE SUPPLY JC EQUIPMENT MAINTENANCE	1/17/2019	24.52	469.53
21836	ENRIQUE CARRILLO JR. SS & JC EQUIPMENT AND VEHICLE MAINTENANCE	1/17/2019	5,605.00	24.52
21837	FERGUSON ENTERPRISES INC #795 JC & SS MAINTENANCE SUPPLIES SS NPDES IMPROVEMENTS	1/17/2019	6,874.06 5.42	5,605.00
21838	FULL STEAM STAFFING LLC JC & SS CONTRACT LABOR JC & TIRE AMNESTY CONTRACT LABOR	1/17/2019	7,293.31 2,552.46	6,879.48
21839	GABILAN OAKS, LLC 2018 END OF YEAR DINNER	1/17/2019	75.00	9,845.77
21840	GEOLOGIC ASSOCIATES, INC. ALL SITES ENGINEERING SERVICES	1/17/2019	42,751.50	75.00
21841	GOLDEN STATE TRUCK & TRAILER REPAIR SS, JC & JR VEHICLE MAINTENANCE	1/17/2019	4,997.22	42,751.50
21842	GONZALES ACE HARDWARE JC MAINTENANCE SUPPLIES JC FACILITY MAINTENANCE	1/17/2019	84.87 123.09	4,997.22
21843	GRAINGER JC MAINTENANCE SUPPLIES	1/17/2019	55.17	207.96
21844	JC ORGANICS SAFETY SUPPLIES GREEN MOUNTAIN TECHNOLOGIES, INC. JC ORGANICS CONSTRUCTION	1/17/2019	55.17 157,174.38	110.34
21845	GREEN RUBBER - KENNEDY AG, LP JC MAINTENANCE SUPPLIES	1/17/2019	720.67	157,174.38
21846	HD SUPPLY CONSTRUCTION SUPPLY, LTD BRANCH #6186 SS FACILITY IMPROVEMENTS	1/17/2019	955.23	720.67
21847	HOPE SERVICES SSTS LITTER ABATEMENT	1/17/2019	10,155.77	955.23
21848	INFINITY STAFFING SERVICES, INC. JC & SS CONTRACT LABOR	1/17/2019	2,482.50	10,155.77
			,	2,482.50

Check #	Name	Check Date	Amount	Check Total
21849	ISCO MACHINERY, INC. JC EQUIPMENT RENTAL	1/17/2019	34,296.05	34,296.05
21850	KING CITY HARDWARE INC. JRTS FACILITY MAINTENANCE	1/17/2019	69.39	69.39
21851	LIEBERT CASSIDY WHITMORE MONTEREY BAY EMPLOYMENT RELATIONS CONSORTIUM	1/17/2019	3,415.00	3,415.00
21852	MCMASTER-CARR SUPPLY COMPANY SS FACILITY MAINTENANCE	1/17/2019	426.44	426.44
21853	MISSION LINEN SUPPLY SS, JC & JR UNIFORMS	1/17/2019	623.11	623.11
21854	MONTEREY COUNTY AGRICULTURAL COMMISSIONER SS, JC & JR ANNUAL COMMERCIAL DEVICE REGISTRATION	1/17/2019	1,144.00	1,144.00
21855	MONTEREY REGIONAL WATER POLLUTION CONTROL AGENCY SS MONTHLY SEWER SERVICES	1/17/2019	73.07	73.07
21856	OFFICE DEPOT ALL SITES OFFICE SUPPLIES HHW OFFICE SUPPLIES	1/17/2019	784.34 26.34	
21857	ONHOLD EXPERIENCE TELEPHONE HOLD SERVICE	1/17/2019	207.00	810.68 207.00
21858	PENINSULA MESSENGER LLC ALL SITES COURIER SERVICES	1/17/2019	620.00	620.00
21859	PHILIP SERVICES CORP MONTHLY HHW DISPOSAL & SUPPLIES	1/17/2019	32,673.41	32,673.41
21860	PURE WATER BOTTLING ALL SITES BOTTLED WATER	1/17/2019	312.20	312.20
21861	QUINN COMPANY JR VEHICLE & EQUIPMENT MAINTENANCE SS, JC & JR EQUIPMENT MAINTENANCE	1/17/2019	398.00 8,713.22	0.444.22
21862	**VOID**	1/17/2019	-	9,111.22
21863	REFRIGERATION SUPPLIES DISTRIBUTOR HHW FREON REMOVAL	1/17/2019	50.00	50.00
21864	REPUBLIC SERVICES #471 OFFICE MONTHLY WASTE DISPOSAL	1/17/2019	74.36	74.36
21865	RONNIE G. REHN JC FACILITY SUPPLIES	1/17/2019	33.87	33.87
21866	ROSSI BROS TIRE & AUTO SERVICE SS, JC & JR VEHICLE MAINTENANCE	1/17/2019	9,174.89	9,174.89
21867	**VOID**	1/17/2019	-	J, 174.00
21868	**VOID**	1/17/2019	-	_
21869	SCS FIELD SERVICES JC, CH & LR ENGINEERING SERVICES	1/17/2019	925.00	925.00

Check #	Name	Check Date	Amount	Check Total
21870	SHRED-IT US JV LLC. ADM SHREDDING SERVICES	1/17/2019	75.42	75.40
21871	STATE WATER RESOURCES CONTROL BOARD LR ANNUAL PERMIT FEE	1/17/2019	24,502.00	75.42
21872	THOMAS M BRUEN LEGAL SERVICES - DECEMBER 2018	1/17/2019	574.33	24,502.00
21873	TOYOTA MATERIAL HANDLING HHW EQUIPMENT MAINTENANCE	1/17/2019	944.39	574.33
21874	WASTE MANAGEMENT INC SALINAS FRANCHISE WASTE TRANSPORTATION	1/17/2019	43,662.31	944.39
21875	WRIGHT EXPRESS FINANCIAL SERVICES CORPORATION ALL SITES VEHICLE FUEL	1/17/2019	1,840.93	43,662.31
21876	CALIFORNIA DEPARTMENT OF TAX AND FEE ADMINISTRATION 2018 USE TAX	1/24/2019	6,965.00	1,840.93
21877	CARDLOCK FUELS SYSTEM, INC. ALL SITES FUEL PUMP RETURN	1/24/2019	18,407.36 (60.00)	6,965.00
21878	CITY OF GONZALES MONTHLY HOSTING FEE	1/24/2019	20,833.33	18,347.36
21879	GONZALES TIRE & AUTO SUPPLY SS VEHICLE MAINTENANCE	1/24/2019	51.60	20,833.33
21880	KING CITY HARDWARE INC. JR FACILITY MAINTENANCE	1/24/2019	100.67	51.60
21881	MISSION LINEN SUPPLY SS, JC & JR UNIFORMS	1/24/2019	230.10	100.67
21882	MONTEREY COUNTY CLERK CH NOTICE OF DETERMINATION FEE	1/24/2019	2,404.75	230.10
21883	NEXIS PARTNERS, LLC MONTHLY ADMIN BUILDING RENT	1/24/2019	9,212.00	2,404.75 9,212.00
21884	OFFICE DEPOT ALL SITES OFFICE SUPPLIES	1/24/2019	58.65	58.65
21885	PACIFIC GAS AND ELECTRIC COMPANY RESOURCE RECOVERY CNG FUEL SS & HHW CNG FUEL	1/24/2019	8.83 218.59	30.03
21886	QUINN COMPANY SS, JC & JR EQUIPMENT MAINTENANCE	1/24/2019	330.50	227.42
21887	RODOLFO RAMIREZ AYALA SS, JC & JR VEHICLE MAINTENANCE	1/24/2019	1,440.00	330.50
21888	ROSSI BROS TIRE & AUTO SERVICE HHW EQUIPMENT MAINTENANCE	1/24/2019	2,012.30	1,440.00
21889	SCS FIELD SERVICES ALL SITES ROUTINE ENGINEERING SERVICES ALL SITES NON-ROUTINE ENGINEERING SERVICES	1/24/2019	18,485.00 5,827.19	2,012.30 24,312.19

Check #	Name	Check Date	Amount	Check Total
21890	SKINNER EQUIPMENT REPAIR, INC. SS & JR EQUIPMENT & VEHICLE MAINTENANCE JC & JR EQUIPMENT MAINTENANCE	1/24/2019	3,744.66 5,718.61	9,463.27
21891	**VOID**	1/24/2019	-	-
21892	SKIN'S WELDING, INC. JC EQUIPMENT MAINTENANCE	1/24/2019	197.52	197.52
21893	SOCIAL VOCATIONAL SERVICES, INC. JC LITTER ABATEMENT	1/24/2019	6,298.88	6,298.88
21894	SOLID WASTE ASSOCIATION OF NORTH AMERICA OPS ADMIN MEMBERSHIPS	1/24/2019	253.00	253.00
21895	STATE WATER RESOURCES CONTROL BOARD JC ANNUAL PERMIT FEES	1/24/2019	1,400.00	
21896	STURDY OIL COMPANY SS VEHICLE MAINTENANCE	1/24/2019	152.90	1,400.00
21897	TELCO BUSINESS SOLUTIONS MONTHLY NETWORK SUPPORT	1/24/2019	242.00	152.90
21898	THE ECONOMY ADVERTISING COMPANY AMERICAN RECYCLES DAY T-SHIRTS	1/24/2019	727.93	242.00
21899	ULINE, INC.	1/24/2019		727.93
	SS, HHW & RR FACILITY MAINTENANCE SUPPLIES		1,202.73	1,202.73
21900	US BANK CORPORATE PAYMENT SYSTEM US COMPOSTING COUNCIL: ANNUAL CONFERENCE REGISTRATION CALCHAMBER: 2019 HR COMPLIANCE POSTERS AAAREMOTES: BACK GATE REMOTES EVERMAP: ADOBE PLUGINS FOR EMAILING PAYSTUBS AMERICAN AIRLINES: US COMPOSTING COUNCIL SOUTHWEST AIRLINES: US COMPOSTING COUNCIL CONF. AMAZON: ADMINSTRATION OFFICE SUPPLIES US COMPOSTING COUNCIL: MEMBERSHIP APPLEBEES: EMPLOYEE ENGAGEMENT MEETING AMAZON: JC VEHICLE SUPPLIES COSTCO: BREAK ROOM SUPPLIES US COMPOSTING COUNCIL: ANNUAL CONFERENCE REGISTRATION COSTCO: ADMINISTRATION OFFICE SUPPLIES EXPERIAN: CREDIT CHECKS SMART & FINAL: EXECUTIVE COMMITTEE MEETING LOGMEIN: ANNUAL HAMACHI SUBSCRIPTION \$0.99 ONLY STORES: RES. REC. SUPPLIES HUGHESNET: JR SCALE INTERNET HARBOR FRIEGHT TOOLS: JC SAFETY SUPPLIES HILTON: US COMPOSTING COUNCIL INTERMEDIA: MONTHLY EXCHANGE SERVER HOSTING	1/24/2019	578.00 535.69 91.57 338.00 278.40 153.96 44.98 400.00 118.60 19.89 53.07 578.00 146.96 199.80 23.98 49.00 17.48 71.21 135.33 404.26 407.04 369.70	

Check #	Name	Check Date	Amount	Check Total
	SMART & FINAL : CH SOLAR STATION SUPPLIES KELLYMOORE: PAINT SUPPLIES FOR GARDEN MONTEREY GARAGE: HR CONFERENCE INDEED: RECRUITMENT SERVICES AMAZON: JR REMOTE CELLULAR SYSTEM		4.79 12.42 21.00 68.14 29.99	
	GLOBAL INDUSTRIAL: UNIFORM STORAGE SMART N FINAL: EMPLOYEE ENGAGEMENT SUPPLIES STEEL TOE SHOES: SAFETY BOOTS BARNES WELDING: STORM WATER SUPPLIES AMAZON: SURGE PROTECTOR HARBOR FREIGHT: TIE DOWNS		435.83 16.25 96.24 23.32 32.56 18.98	
	AMAZON: WATER COOLER FOR SCALE		163.86	5,938.30
21901	**VOID**	1/24/2019	-	.,
21902	**VOID**	1/24/2019	-	-
21903	**VOID**	1/24/2019	-	-
21904	VALLEY FABRICATION, INC. SS FACILITY MAINTENANCE	1/24/2019	461.25	- 461.25
21905	VEGETABLE GROWERS SUPPLY, INC. JC SAFETY SUPPLIES	1/24/2019	74.09	74.09
21906	VERIZON WIRELESS SERVICES JR INTERNET SERVICE	1/24/2019	76.02	76.02
21907	WEST COAST RUBBER RECYCLING, INC SS TIRE AMNESTY	1/24/2019	1,800.00	
21908	WESTERN EXTERMINATOR COMPANY ALL SITES VECTOR CONTROL	1/24/2019	339.00	1,800.00
21909	A & B FIRE PROTECTION & SAFETY, INC JR SAFETY SUPPLIES	1/30/2019	159.00	339.00
21910	A & G PUMPING, INC JRTS PORTABLE TOILETS	1/30/2019	211.65	159.00
21911	AMERICAN SUPPLY CO. ALL SITES JANITORIAL SUPPLIES	1/30/2019	329.24	211.65
21912	AT&T MOBILITY FINANCE INTERNET SERVICE	1/30/2019	43.23	329.24
21913	AT&T SERVICES INC ALL SITES TELEPHONE SERVICES	1/30/2019	186.88	43.23
21914	BC LABORATORIES, INC ALL SITES LAB WATER ANALYSIS	1/30/2019	624.18	186.88
21915	BLUETARP FINANCIAL, INC. SS & LR EQUIPMENT & MAINTENANCE SUPPLIES	1/30/2019	4,989.51	624.18
21916	CARDLOCK FUELS SYSTEM, INC. JC BIODIESEL FUEL	1/30/2019	2,537.11	4,989.51
24047	ALL SITES FUEL **VOID**	4/20/2040	28,277.19	30,814.30
21917	VOID	1/30/2019	-	-

Check #	Name	Check Date	Amount	Check Total
21918	CARLON'S FIRE EXTINGUISHER SALES & SERVICE FIRE EXTINGUISHER TRAINING	1/30/2019	225.00	205.00
21919	CLARK PEST CONTROL, INC ADMIN EXTERMINATOR SERVICES	1/30/2019	93.00	225.00
21920	COMCAST MONTHLY INTERNET SERVICE	1/30/2019	281.88	93.00
21921	CSU-MONTEREY BAY SUPERVISOR'S DEVELOPEMENT TRAINING - JANNA	1/30/2019	1,080.00	281.88
21922	ENRIQUE CARRILLO JR. ALL SITES VEHICLE & EQUIPMENT MAINTENANCE	1/30/2019	3,795.00	1,080.00
21923	FEDEX ADMN OVERNIGHT SHIPMENTS	1/30/2019	25.26	3,795.00
21924	FERGUSON ENTERPRISES INC #795 JC & SS MAINTENANCE SUPPLIES	1/30/2019	519.00	25.26
21925	FIRST ALARM ALL SITES SECURITY SERVICES	1/30/2019	2,257.23	519.00
21926	FULL STEAM STAFFING LLC ALL SITES CONTRACT LABOR	1/30/2019	·	2,257.23
04007	SS CONTRACT LABOR	4/00/0040	8,469.76 1,974.00	10,443.76
21927	GEOLOGIC ASSOCIATES, INC. ALL SITES ENGINEERING SERVICES	1/30/2019	17,331.80	17,331.80
21928	GOLDEN STATE TRUCK & TRAILER REPAIR SS, JC & JR VEHICLE MAINTENANCE	1/30/2019	4,115.18	4,115.18
21929	GONZALES ACE HARDWARE JC FACILITY MAINTENANCE	1/30/2019	340.11	340.11
21930	GREEN RUBBER - KENNEDY AG, LP JC MAINTENANCE SUPPLIES	1/30/2019	1,852.48	1,852.48
21931	GUERITO MONTHLY PORTABLE TOILET SERVICE	1/30/2019	1,028.00	1,028.00
21932	HOME DEPOT ALL SITES FACILITY MAINTENANCE SUPPLIES	1/30/2019	1,939.81	1,939.81
21933	**VOID**	1/30/2019	-	1,909.01
21934	INFINITY STAFFING SERVICES, INC. JC CONTRACT LABOR	1/30/2019	1,976.25	4 070 05
21935	ISCO MACHINERY, INC. JC EQUIPMENT RENTAL	1/30/2019	4,633.20	1,976.25
21936	KING CITY HARDWARE INC. JRTS FACILITY MAINTENANCE	1/30/2019	3.00	4,633.20
21937	LINDA VASQUEZ CALPERS PAYROLL TRAINING	1/30/2019	33.00	3.00
21938	MANUEL PEREA TRUCKING, INC. ALL SITES EQUIPMENT RENTAL	1/30/2019	2,750.00	33.00
				2,750.00

Check #	Name	Check Date	Amount	Check Total
21939	MICHAEL SILVA ANNUAL SWANA CONFERENCE	1/30/2019	457.00	457.00
21940	MONTEREY AUTO SUPPLY INC SS VEHICLE MAINTENANCE	1/30/2019	22.51	22.51
21941	MONTEREY COUNTY AGRICULTURAL COMMISSIONER ALL SITES FEES & PERMITS	1/30/2019	362.00	362.00
21942	OFFICE DEPOT ALL SITES OFFICE SUPPLIES	1/30/2019	1,452.46	1,452.46
21943	ONE STOP AUTO CARE/V & S AUTO CARE, INC OPS ADM VEHICLE MAINTENANCE	1/30/2019	273.68	273.68
21944	QUINN COMPANY SS, JC & JR EQUIPMENT MAINTENANCE	1/30/2019	1,176.84	1,176.84
21945	SHARPS SOLUTIONS, LLC HHW HAULING & DISPOSAL	1/30/2019	200.00	200.00
21946	VALERIO VARELA JR SS FACILITY MAINTENANCE	1/30/2019	500.00	
DFT2019334	CALIFORNIA DEPARTMENT OF TAX AND FEE ADMINISTRATION BOE FEES	1/25/2019	80,318.00	500.00
	Cubbatal			80,318.00
	Subtotal Payroll Disbursements			1,001,209.24 476,734.29
	Grand Total			1,477,943.53



N/A

ITEM NO. 3

Finance and Administration Manager/Controller-Treasurer

General Manager/CAO

N/A

General Counsel

Date: March 21, 2019

From: Mandy Brooks, Resource Recovery Manager

Title: Member and Interagency Activities Report for

February 2019 and Upcoming Events

RECOMMENDATION

Staff recommends the Board accept the report.

STRATEGIC PLAN RELATIONSHIP

This report relates to the Strategic Plan Goal to promote the value of Salinas Valley Recycles' services and programs to the community. It is intended to keep the Board apprised of activities and communication with our member agencies and regulators.

Monterey County Environmental Health Bureau (Local Enforcement Agency - LEA)

The monthly inspection for the Sun Street Transfer Station was conducted on February 12 with no violations or areas of concern observed or noted during the inspection.

The monthly inspection for the Johnson Canyon Landfill was conducted on February 28 with no areas of concern or violations noted. As mentioned in last month's report, the Notice and Order has been lifted for Gas Probe 23; the February probe testing continues to be clean and going forward the probe will be monitored and tested on a quarterly basis.

The monthly inspection of the Jolon Road Transfer Station was completed on February 28 with no areas of concern or violations observed during the inspection.

Gonzales Clothing Closet Stats

The Clothing Closet is a partnership between the Authority, The Salvation Army Service Extension, and the Gonzales Community Church to provide free clothing to families in need throughout the Salinas Valley. The table below summarizes January and February totals (3Q FY18-19) for the Clothing Closet's distributions.

FY18-19 3Q	# of Volunteers	Hours	Clothing Items Distributed	# of Families Served	# of Family Members Served
Jan 2019	4	56	500	32	165
Feb 2019	3	47	417	29	134
Mar 2019	-	-	-	-	-
TOTALS	7	103	917	61	299

Clean Up Event

No community cleanup events were conducted in February. The first clean up events are scheduled for the beginning of March. The 2019 community cleanup schedule is listed below by city/county area.

<u>Current and Future Events with SVR Staff Participation</u> (Opportunities for Board Member Participation)

Gonzales:	4/8 - 4/20 3/28 4/2 4/27 6/22 6/22 & 6/23 10/6 10/12 & 10/1 10/26	Tire Amnesty Event, Johnson Canyon Landfill School Tour, Johnson Canyon Landfill Waste Audit, Johnson Canyon Landfill Spring Litter Abatement Event, Central Park Composting Workshop, Fairview Middle School Reuse, Recycle Clean Up Event, Fairview Middle School Carnival, St Theodore's Church 3 Reuse, Recycle Clean Up Event, Fairview Middle School Fall Litter Abatement Event, Central Park
Greenfield:	4/13 5/20- 5/25 10/19	Spring Litter Abatement Event, City Hall Clean Up Week, Tri-Cities Disposal Corp Yard Reuse, Recycle & Clean Up Day, Memorial Hall
King City:	3/16 - 4/20 3/16 4/20 6/29 11/2	Tire Amnesty Event, Jolon Rd Transfer Station Clean & Green Spring Clean Up Event, Jolon Rd Transfer Station Spring Clean Up & ABOP Event, High School, Mildred Ave Summer Clean Up & ABOP Event, High School, Mildred Ave Fall Clean Up & ABOP Event, High School, Mildred Ave
Salinas:	4/8 - 4/20 3/2 3/2 3/16 3/20 3/22 3/28 4/5 4/6 4/12 4/13 4/20 4/22 - 4/24 4/29 5/4 5/18 6/22 8/24 9/28 10/26 11/9	Tire Amnesty Event, Sun St Transfer Station Recycling Outreach Event, Roosevelt School District 6 Neighborhood Cleanup, Lowe's Parking Lot Recycling Outreach Event, Creekside Elementary School Recycling Presentation, Head Start Parents Meeting Composting Presentation, Little Friends Preschool School Tour, Sun St Transfer Station School Tour - Elkhorn School, Sun St Transfer Station District 3 Neighborhood Cleanup, location TBD School Tour - Elkhorn School, Sun St Transfer Station Composting Workshop, Jardin El Sol Garden Annual Cleanup Event, Natividad Creek Tours for La Joya School, Sun St Transfer Station Tour for La Joya School, Sun St Transfer Station District 1 Neighborhood Cleanup, location TBD Composting Workshop, Natividad Creek Garden District 5 Neighborhood Cleanup, location TBD District 4 Neighborhood Cleanup, location TBD City-wide Community Cleanup, multiple locations Mayor Neighborhood Cleanup, location TBD
Soledad:	3/6 3/8 3/13 3/15 3/22 3/23	Composting Presentation, San Vincent School Composting Presentation, San Vincent School Composting Presentation, Gabilan School Composting Presentation, Gabilan School Composting Presentation, Jack Franscioni Elementary School Spring Litter Abatement Event, Our Lady of Solitude

	4/3 4/5 4/12 5/13 – 5/18 8/11 9/28 11/2	Composting Presentation, Rose Ferrero School Composting Presentation, Rose Ferrero School Composting Presentation, Frank Ledesma School Clean Up Week, Public Works Yard Fiesta Day, Our Lady of Solitude Reuse, Recycle & Clean Up Day, High School Parking Lot Fall Litter Abatement Event, City Hall
Monterey County:	3/9 3/15 3/23 11/16	Pajaro Community Clean Up & ABOP Collection Event, Salinas Rd Recycling Presentation, Hesperia Hall, Lockwood Composting Workshop, Rancho Cielo Garden Pajaro Community Clean Up & ABOP Collection Event, Salinas Rd



Report to the Board of Directors

Date: March 21, 2019

From: Brian Kennedy, Engineering and Environmental

Compliance Manger

Title: A Resolution Ratifying Change Order No.1 for

an estimated amount of \$199,170 to the

Construction Contract Awarded to Wood Bros. Inc. for the Johnson Canyon Landfill Module 7

Construction (CIP 9527).

ITEM NO. 4

N/A

Finance and Administration Manager/Controller-Treasurer

General Manager/CAO

N/A

General Counsel

RECOMMENDATION

Staff recommends the Board adopt the resolution authorizing Change Order No.1 for the construction contract for the Johnson Canyon Landfill Module 7 Construction Project (CIP 9527) to Wood Bros. Inc. in the amount of \$199,170.

BACKGROUND

The Johnson Canyon Landfill Module 7 construction contract was awarded to Wood Bros. Inc. in January of this year. The Authority received numerous responses to our bid proposal and the Wood Bros. Inc bid was the lowest at \$3,679,090.50. The engineers estimate for this project was \$4,306,535.00.

This module is part of the landfill construction schedule and will have an estimated capacity of 1.1 million tons. Module 7 will be located to the west of the existing landfill modules and at the current disposal rates should last the Authority approximately 6 years before the next Module (Module 8) needs to be constructed. Included in this construction project is the excavation and re-placement of approximately 380,000 cubic yards of excess soil materials.

DISCUSSION & ANALYSIS

In the bid documents, the excavated soil materials were to be divided between two distinct stockpiles on the landfill property. These locations were to be on top of the existing landfill (Stockpile A) as well as on top of the western most portion of the landfill (Stockpile B) which is where Module 8 will be constructed. In the 5 months since the initial project design, variations to ongoing landfill operations caused by among other factors an inordinate amount of sludge and agricultural plastics resulted in a smaller area to stockpile soils on the landfill then had been anticipated without causing serious operational interruptions and difficulties. While more soil material could be placed on the future landfill module, this would result in having to move the soils twice, as it will need to be moved again when Module 8 is constructed.

Staff worked with the design engineers and determined that the most cost-effective solution in the long term is to re-balance the soil stockpiles and to create a new third stockpile (Stockpile C) immediately east of the existing landfill. This will prevent double handling of

soil materials as well as create an area for potential future operational uses or even simply a source of material that can be used as future cover materials at the time of landfill closure. The distance to Stockpile C is almost twice as far from the new module as Stockpile A, and this resulted in a higher unit price than the other two stockpiles. The net increase will be finalized after the final survey, but it is estimated to be \$199,170. As allowed by the contract award resolution, the Board is authorizing this change order ratification, as the General Manger has approved this change order to keep the project on schedule.

FISCAL IMPACT

The CIP budget approved on September 20, 2018, included \$4,933,506 allocated for the construction of this new cell. There are sufficient funds in this budget to accommodate the increase from this change order.

ATTACHMENT(S)

- 1. Resolution
- 2. Attachment "A" Change Order No.1

RESOLUTION NO. 2019 -

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY RATIFYING CHANGE ORDER NO.1 FOR AN ESTIMATED AMOUNT OF \$199,170 TO THE CONSTRUCTION CONTRACT AWARDED TO WOOD BROS. INC. FOR THE JOHNSON CANYON LANDFILL MODULE 7 CONSTRUCTION (CIP 9527)

WHEREAS, on January 24, 2019 by Resolution No. 2019-01, Wood Bros. Inc. was awarded the construction contract for Johnson Canyon Module 7 Construction for the Amount of \$3,679,090.50; and,

WHEREAS, dynamic landfill site conditions presented a challenge to creatively manage excavated soil materials; and,

WHEREAS, due to a re-balancing of excavated soil materials require additional contract work; and,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE SALINAS VALLEY SOLID WASTE AUTHORITY that the General Manager/CAO is hereby authorized and directed for, and on behalf of, the Salinas Valley Solid Waste Authority to approve the Johnson Canyon Landfill Module 7 Construction Change Order No.1 to Wood Bros. Inc. as attached hereto and marked "Attachment A" for the amount estimated amount of \$199,170.

BE IT FURTHER RESOLVED, that the Chief Administration Officer or his delegate is hereby continue to be authorized to approve change orders to the contract subject to the following conditions:

- There is adequate funding remaining in the Capital Improvement Project for new cell construction for the change order.
- The change order must occur prior to the next Board meeting to keep the project on schedule, or is less than \$50,000.
- Any change orders over \$50,000 must be presented to the Board for ratification at the next available Board Meeting.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at a regular meeting duly held on the 21th day of March 2019, by the following vote:

Erika I Truiill	 lo. Clerk of the Board	
ATTEST:		President of the Board
ABSTAIN:	BOARD MEMBERS:	
ABSENT:	BOARD MEMBERS:	
NOES:	BOARD MEMBERS:	
AYES:	BOARD MEMBERS:	

Attachment No. 1

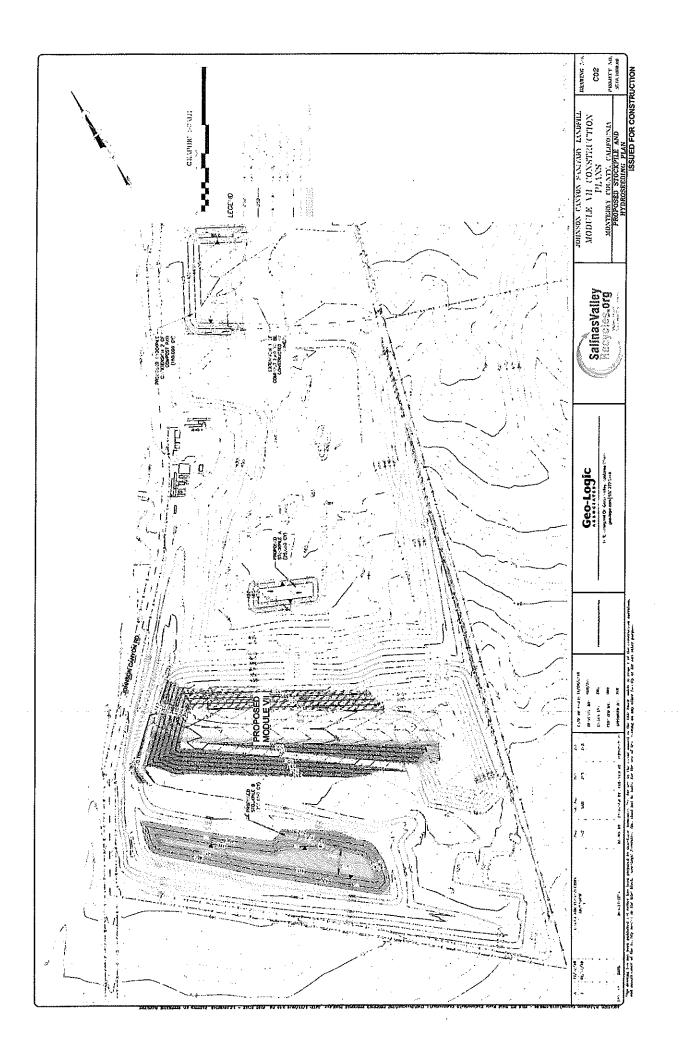


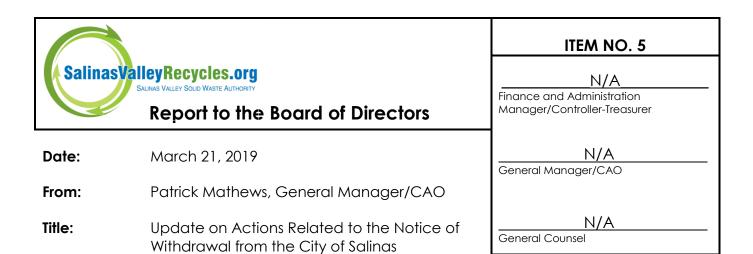
CONTRACT CHANGE ORDER NO. 1

Page 1 of 1

Project Title:	Date:	3-4-2019	Vendor No	00111	P.O. No.:_	<u> 19-01377</u>
You are hereby directed to make the herein described changes from the plans and specifications or the following described work not included in the plans and specifications on this contract. NOTE: This change order is not effective until approved by the General Manager or Asst General Manager. Description of work to be done, estimate of quantiles, and prices to be paid. Sepregate between additional work at contract price, agreed price and force account. Under otherwise stated, rates for rental equipment cover only such time as equipment is exiously used and no altowance will be made for tide time. The changes or interpretations described and noted herein are hereby authorised. The signed original of this order is on the at the office of the Engineer. Change requested by: Owner - SVSWA 1. Reason for change: Extra Work at Agreed Unit Price To provide labor and equipment to move excavated soils to Stockpile C (see attached site map). Contractor price for Stockpile A remains at \$2.35 per CY and Stockpile B shall remain at \$2.02 per CY as bid in items 5 and 6 on the schedule of bid items, and material moved to Stockpile C shall be for the unit price or \$4.10 per culty yard. Estimated quantities for Stockpile A are 25,000 CY, Stockpile B is 205,000 CY, and Stockpile C is 150,000 CY. For all this work, the Contractor shall receive and accept the estimated additional sum of \$199,170.00 although finoungensation will be determined by survey as detailed in the project specifications. This shall include full compensation for furnishing all labor, materials, tools, equipment, markups, incidentals, as shown on the plans, as specified in the contract specifications, by reason of this change. Contract Bid Award Costs from Previous Change Orders Sound Costs from Previous Change Orders Sound Approval: Assistant General Manager Date Date Date Approval: General Manager Date Contract Order (See Contractor), have given careful consideration to the change proposed and hereby agree, if this proposed is approved, that w	Project T	itle: JOHNSON	CANYON LANDFILL MODULE	7 CONSTRUCTI	ON PROJECT	
1. Reason for change: SVSWA determined a new stockpile "C" would be of benefit to the Agency. 2. Description of change: Extra Work at Agreed Unit Price To provide labor and equipment to move excavated soils to Stockpile C (see attached site map). Contractor price for Stockpile A remains at \$2.35 per CY and Stockpile B shall remain at \$2.02 per CY as bid in items 5 and 6 on the schedule of bid items, and material moved to Stockpile B shall remain at \$2.02 per CY as bid in items 5 and 6 on the schedule of bid items, and material moved to Stockpile C shall be for the unit price of \$4.10 per cubic yard. Estimated quantities for Stockpile A are 25,000 CY, Stockpile B is 205,000 CY, and Stockpile C is 150,000 CY. For all this work, the Contractor shall receive and accept the estimated additional sum of \$199,170.00 although final compensation will be determined by survey as detailed in the project specifications. This shall include full compensation for furnishing all labor, materials, tools, equipment, markups, incidentals, as shown on the plans, as specified in the contract specifications, by reason of this change. 3. Change in Contract Cost: Contract Bid Award Costs from Previous Change Orders Costs from Previous Change Order (est) S13,679,090.50 S13,679,090.50 S13,679,090.50 S13,878,260.50 4. Time of completion will be adjusted as follows: 16 Working Days Approval: Assistant General Manager Date 3-6-19 We, the undersigned Contractor, have given careful consideration to the change proposed and hereby agree, if this proposal is approved, that we will provide all equipment, furnish all material, except as may otherwise be noted above and perform all services necessary for the work above specified, and will accept as full payment therefore the price shown above. Accepted, Date Contractor Contractor Wood Bros. Inc	You are here specification NOTE: This Description of otherwise sta	aby directed to make the herein of s on this contract. s change order is not effective of work to be done, estimate of q ated, rates for rental equipment of	lescribed changes from the plans and specific re until approved by the General Managu uantities, and prices to be paid. Segregate be cover only auch time as equipment is actually	er or Asst.General Ma tween additional work at used and no allowance v	described work no mager. contract price, agre vill be made for idle	t included in the plans and ed price and force account. Unles time. The changes or
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proposal is approved, that we will provide all equipment, furnish all material, except as may otherwise be noted above and perform all services necessary for the work above specified, and will accept as full payment therefore the price shown above. Accepted, Date 3/7/19 Contractor Wood Bros. Inc	Approval	: General Manager	Dr_		Pate	-6-19
	proposal and perfo	is approved, that we worm all services necess	ill provide all equipment, furnish	all material, exc	ept as may oth	herwise be noted above
By: Tim Mith Title Project Manager	Accepted	I, Date 3/7/19	Contractor	Wood Bros. In	nc .	<u>.</u>
	By: 1	m Smith	Title	Project Mar	nager	V-111111111111111111111111111111111111

{insert name here}
If the contractor does not sign acceptance of this order, his attention is directed to the requirements of the specifications as to proceeding with the ordered work and filing a written protest within the time therein specified.





AN UPDATE WILL BE GIVEN AT THE MEETING





Salinas Valley Recycles
Board of Directors Meeting
March 21, 2019

Published on 3/19/2019

ITEM No. 5

1

COMPROMISE OFFER TO AVOID WITHDRAWAL

BUSINESS POINTS TO BE FORMALIZED INTO A FORMAL MOU (AFTER AGREEMENT)

SVSWA Commitments:

- Agrees to irrevocably commit to Close the Sun Street Transfer Station on or before July 1, 2021, through placement of title in Escrow (effective upon rescinding Notice of Intent to Withdraw)
- Agrees to expeditiously complete any and all mandatory CEQA analysis prior to July 1, 2020, related to reorganization of the agency operations and closure of Sun Street Transfer Station.
- ▶ Agrees to continue to work through the Collaborative MOU with MRWMD to establish cost effective ways to collaborate and share our countywide resources, commencing with a Waste Exchange Agreement to move Organics, Foodwaste and Construction/Industrial Wastes to each agency's respective facilities for advanced processing.

2

2

COMPROMISE OFFER TO AVOID WITHDRAWAL

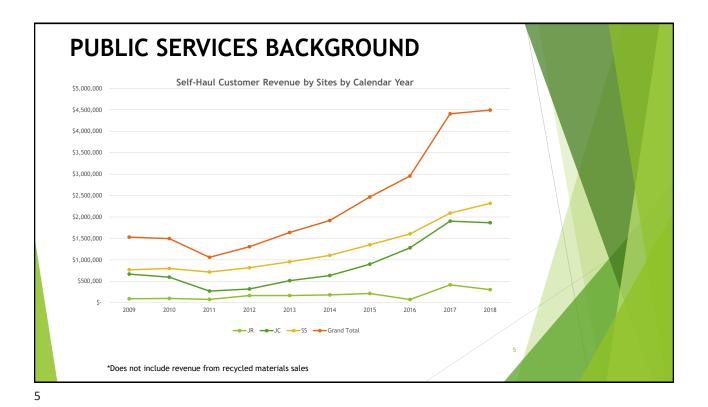
BUSINESS POINTS TO BE FORMALIZED INTO A FORMAL MOU (AFTER AGREEMENT)

Salinas Commitments:

- Agrees to immediately rescind its December 6, 2018, "Notice of Intent to Withdraw" from membership in SVSWA.
- ▶ Agrees to irrevocably commit to remaining in SVSWA through the full payment of the current 2014 bonds in FY 2031/32.
- Agrees to authorize Republic Services to terminate 2004 Greenwaste Processing Agreement, and allow rate pass-through and equalization of all member rates for this State mandated service, per Section 15 of the Joint Powers Agreement.
- Agrees to secure a financially capable development buyer for the Sun Street Properties or commit to purchase the property itself (at fair market value, including any annual carrying cost following the closure of Sun Street Transfer Station) on or before July 1, 2021.
- Agrees to collaborate with SVSWA in relocating the Sun Street Transfer Station operations to re-establish the public services and AB 939 components of its current operations serving the greater Salinas area.

3

PUBLIC SERVICES BACKGROUND Self-Haul Customer Trips to Sites by Calendar Year 100,000 40,000 20,000 20,000 *Does not include trips for customers only using free recycling or HHW services



ACTIONS AND ISSUES UPDATE

- ▶ March 7, 2019 Board consensus on Compromise Offer at Special Meeting
- ▶ March 8, 2019 Forwarded Board's Compromise Offer to City of Salinas
- March 11, 2019 City Administration agrees to meet and discuss Compromise Offer, Date/Time TBD
- ▶ Timeline to establish new Public Service Facility at Madison Lane or other site
- ▶ Timelines for various Authority actions, if/when Salinas confirms withdrawal:
 - Restructure JPA (6-12 months)
 - ▶ Decouple Salinas from Regional Agency (CalRecycle estimates 12 months)
 - ► CEQA for Sun Street closure (8-12 months)
 - Secure New Office Space (6-12 months)
 - ► Secure Salinas liability funding through agreement(s) (6-12 months)
 - ▶ Sale of Sun Street, (TBD)

6





Report to the Board of Directors

Date: March 21, 2019

From: R. Patrick Mathews, General Manager/CAO

Title: Update on the Collaborative Memorandum of

Understanding (MOU) with Monterey Regional

Waste Management District (MRWMD)

Finance and Administration Manager/Controller-Treasurer General Manager/CAO N/A Legal Counsel

RECOMMENDATION

Staff recommends that the Board accept the referenced report, Attachment 1.

FISCAL IMPACT

There is no fiscal impact for this item at this time. Future program decisions will likely result in some rate increases to-be-determined as budget and rate impacts are identified, and inter-agency agreements are negotiated and considered for approval.

STRATEGIC PLAN

This item is follow-up progress report for the Strategic Plan Action approved by the Board on October 18, 2018 to develop a Collaborative MOU with MRWMD to consider cost-effective ways to share countywide waste and recycling related infrastructure.

DISCUSSION & ANALYSIS

Two MOU related meetings have been held between management staff of both agencies as well as the Salinas City Manager and the County Administrative Officer. Draft minutes from these meetings are included as Attachment 2. The next meeting is scheduled for March 25, 2019.

The purpose of these meetings is to identify and propose feasible and cost-effective actions for ratepayers that will further collaborative efforts between the agencies. Based on these deliberations, we have identified a few initial areas of collaboration that can occur in the upcoming fiscal year: Authority acceptance and processing of District greenwaste stream, District acceptance and processing of Authority mixed construction and Demolition wastes, select industrial wastes, and continued joint efforts on public education and outreach.

Additional areas of future collaboration requiring further study include District expansion of anaerobic digester capacity to process source-separated foodwaste (either on-site or using excess digester capacity at Monterey One Water), joint regional franchise procurement and management, and mixed commercial and multi-family waste processing.

BACKGROUND

The attached report was provided to the Board at its February 21, 2019 meeting and is attached here with only minor edits. At the Board's request, staff will present a summary of this report to the Board at this meeting. The Collaborative MOU between the two agencies was respectively executed in November 2018. Regular meetings between the two agency General Mangers has been expanded to include all management staff, the Salinas City Manager and the County CAO. These meetings will continue through the completion of formal agreements.

ATTACHMENT(S)

- 1. Progress Report on the Collaborative MOU between SVSWA and MRWMD
- 2. Minutes of Collaboration meetings of January 10 and January 31, 2019

Update on Collaborative Opportunities between Salinas Valley Solid Waste Authority (Authority) and Monterey Regional Waste Management District (District) 3-21-19

Goals

- Cost control for Ratepayers
- Meet State solid waste and recycling mandates
- Eliminate redundancies in the county-wide solid waste system

BACKGROUND

Needs (Mandates & Public Demands) vs. Desires (Above & Beyond Mandates)

<u>Needs</u> represent those actions, programs and costs associated with <u>meeting State mandates</u> to reduce/recover/recycle specific materials, to improve participation and services for specific waste generation sectors, and to support public and business service demands. High profile Need drivers include, but are not limited to:

AB 939 – 50% waste diversion mandate for each jurisdiction, or a minimum documented good faith effort to comply. From the Table below, only the unincorporated County is facing challenges to comply with the 50% diversion mandate. However, due to storm related circumstances from 2017 and their ongoing "good faith efforts" to support recycling and education efforts in their communities, this decline in diversion below the AB 939 50% target may not result in actions by the State.

	SB101	6 Measu	rement:	Pounds D	Disposed	per Pers	on per							
			Day Base	ed on Po	pulation									
	Target Per Capita Disposal Rate	Annual Per Capita Disposal Rate 2007	Disposal	Disposal	Disposal	Disposal	Disposal	Disposal	Annual Per Capita Disposal Rate 2014	Disposal	Disposal	Annual Per Capita Disposal Rate 2017	Estimated Diversion Rates based on 2017 Per Capita Dispsal Rates	
Carmel-by-the-Sea	15.9	11.6	10.6	8	8.6	7.5	7.5	7.6	7.4	7.8	8.5	10.2	67.9%	
Del Rey Oaks	5.7	4.6	4.1	3.7	3.8	4	4	3.8	3.9	4.4	4.5	5.3	53.5%	
Marina	6.9	5.8	4.6	4.5	4	3.8	3.5	3.4	3.6	3.8	5.3	6.3	54.3%	
Monterey	11	7.8	6.9	5.9	5.9	5.5	5.6	5.8	5.7	6.0	6.9	7.5	65.9%	
Monterey County	7.2	6.5	6.7	5.5	6.1	5.5	5.5	6.1	5.9	6.6	7.3	7.7	46.5%	
Pacific Grove	6.1	4.5	4.3	3.7	4.2	3.6	3.3	3.3	3.5	3.7	3.9	4.1	66.4%	
Sand City*	9	7.4	6.6	5.8	5.3	5.2	4.9	4.8	4.8	8.5	7.6	8.9	50.6%	
Seaside	5.2	4.4	4	3.9	3.9	3.9	3.6	3.8	3.7	3.5	4	4.3	58.7%	
Salinas Valley Solid Waste Authority	6.2							3.5	3.8	3.8	3.9	4.3	65.3%	
Waste Generation = Di Target Per Capita Dispo do not exceed the Targ	sal Rate =	50% of Was	te Generati	ion (averag	ed from 20	03-2006). If	Annual Pe	r Capita Dis	posal Rates					
	,						/							
bs disposed per perso	прегаау =	actual disp	osai tonnag	ge at Monte	rey renins	uia Landiiii	/ populatio)II.						
*Sand City has a small	oopulation	and large e	mploymen	t base, num	bers show	n reflect Pe	r Capita Dis	posal Rate	based on E	mployment	, not popul	ation per c	apita rate.	
Access Annual info at	https://wv	vw2.calrecy	<u>rcle.ca.gov/</u>	LGCentral/	AnnualRep	orting/Disp	osal Rate Ca	lculator						

- AB 341 Requires all commercial businesses to participate in jurisdiction provided recycling services or self-report their independent recycling to the jurisdiction or its administrator for State reporting purposes. This bill also set a Statewide goal of achieving 75% waste diversion by 2020. This is a "goal" and not a "requirement" and does not set any specific mandates for individual jurisdictions to meet this goal.
- <u>AB 1594</u> Eliminates the use of organic material as a form of "Alternative Daily Cover (ADC)" for landfills and the diversion benefits associated with this practice.
- AB 1826 Requires all businesses generating 2 cubic yards or more garbage per week to implement some form of organics recycling program or participate in a locally provided organics collection system by 2020 to reduce these materials from going to landfills.
- SB 1383 Requires jurisdictions to implement organics reduction programs, strategies and/or infrastructure to specifically reduce organic materials going to landfills by 50% in 2020, and by 75% in 2025 to reduce greenhouse gas production from landfill. Unlike AB 939, there is no "Good Faith Effort" condition in the draft laws, making this mandate especially challenging. This has been a primary area of program focus for the Authority and the District for the last several years.

<u>Desires</u> represent those actions, programs and costs associated with *going above and beyond* the State mandates to achieve higher recycling levels than required, reduce greenhouse gasses beyond current systems, and to provide expanded public and business services not specifically mandated by law.

Three Elements of a Decision

- <u>Benefits</u>: Understanding how the Decision improves to delivery of services, controls costs, is sustainable long term (environmentally and fiscally) and complies with State mandates.
- <u>Impacts</u>: Understanding how the Decision may impact the environment, communities, areas of social/economic concern, and long-short term financial sustainability.
- <u>Costs</u>: Understand the cost impacts directly effecting Ratepayers both Countywide and by Authority and District services areas. Consider reasonable alternatives or phased-in system changes to control Ratepayer costs and while still meeting minimum "Needs".

Benefits

- Increasing recycling and resource recovery countywide
- New Authority and District systems can help member agencies meet State Mandates
- Sharing of resources can reduce infrastructure redundancy and control costs
- New infrastructure can strategically position both agencies to better respond to any new mandates imposed by the State in the future

Impacts

- Changing traffic to Authority and/or District facilities can concentrate waste handling related impacts to adjacent communities and increase transportation Greenhouses gasses.
- Limiting the number and locations for providing public services can result in increased illegal dumping or litter along transportation corridors.

Costs

- Substantial differences exist in system costs between Authority and District.
- Major or abrupt sharing of some system resources requiring significant redistribution of wastes and resulting revenues to the District will likely have more significant impacts on Authority ratepayers than District ratepayers due to the system cost differences. Staff has presented the cost impacts of a more aggressive redistribution of waste with results indicating tipping fee increase in the range of 46%-56%.
- Staff continues to recommend a more measured and validated process for sharing resources to both determine the cost increase needed and value-added results for each type of waste stream committed to advanced or mixed waste technology processing.

Meetings, participants and summary outcomes

- Regular scheduled communications between both agencies General Managers continue with an emphasis on collaboration and opportunities for shared services and resources.
- Two formal meetings have been held with senior management from the Authority and District, with Both the Salinas City Manager and County Administrative Officer (CAO) participating (draft minutes attached).
- CAO, Dr. Bauman led the discussions and provided feedback on the areas of collaboration and next steps outlined below.
- Based on the inter-agency communications and meetings several areas of mutual agreement have come forward and a tentative understanding of next steps has been developed.
- The next collaboration meeting is scheduled for March 25, 2019 at the County Administrative Offices.

Initial Areas of Collaboration Identified

• Organics (yardwaste/Ag waste) – The Authority is completing construction of the first phase of its expanded Organics Processing Facility at the Johnson Canyon Landfill and is

in the permitting phase for adding a chip and grind operation at its closed Crazy Horse Landfill (Phase 2). The Phase 2 projects would be receiving, grinding and shipping facilities only, providing compost and mulch feedstocks to others area facilities/composters, and reducing transportation costs and impacts for North County franchise and possibly District operations. A similar facility may be considered at the Jolon Road Landfill in the future as product market demands increase.

Through these meetings, the District has indicated an interest in utilizing the Authority's new organics processing capacity for its greenwaste program which currently receives approximately 40,000 tons per year. Authority staff is evaluating the infrastructure, transportation and processing needs to assist the District with this effort.

Organics (foodwaste) – The District has been working with Monterey One Water (M1W) to potentially utilize excess anaerobic digester capacity at the wastewater plant. These types of existing digesters can and have been successfully utilized for processing higher energy value foodwaste into methane and other useable byproducts in other communities. Energy from such a partnership can be utilized to produce electricity for the regional wastewater plant that also serves the City of Salinas. If viable, this could provide a more cost-effective path for managing this unique waste stream without the need for investing in new digestion facilities. Without use of M1W digester capacity, District staff is estimating the cost of such a large and fully enclosed anaerobic digestion and/or composting facility could cost up to \$50 million to construct.

The District's current pilot Anaerobic Digester is at capacity (5-6,000 tons/year) and the operating contract is also set to expire this year. Approximately 500-700 tons per year of foodwaste collected in the Salinas pilot program currently is directed to this facility but collection cannot be expanded further until added digestion capacity becomes available or is built. The Authority Organics processing facility has the permits and capacity to handle some of this foodwaste material until the digestion capacity is secured or built, but this is not Authority staff's preferred recommendation for this specific waste stream.

• Construction/Industrial Waste – The Authority has long been interested in using the District's expanded Construction and Demolition (C&D) facility to assist builders and owners in meeting the new CalGreen mandates and achieving the LEED certification requirements for managing construction waste. The Authority has historically provided these services, but only if the builders/contractors separate the various construction waste streams before bringing them to an Authority facility (i.e. woodwaste, metals, cardboard, etc...). We do not have the technology in place to provide enhanced separation services if these materials arrive mixed together. However, the District does have this capacity and is interested in processing these materials for the Authority. The Authority currently refers builders and contractors to the District if they are seeking CalGreen or LEED certifications for mixed C&D materials. This waste stream processing

may also be expanded to include certain highly recyclable loads of industrial materials that would be cost effective for processing at the District.

• Public Education – Both agencies remain committed to working together on various public education and outreach programs to maintain common messages across the community and in the tri-counties region. Examples of current collaborative work includes membership in the Central Coast Recycling Media Coalition that collectively pools funds for regional advertising and promotional activities around recycling in the Monterey Bay area. Both agencies have also collaborated on the "Don't Rush to Flush" medicine and pharmaceutical collection program and the recent smart-phone application, "What Goes Where", that provides updated information on how and where to recycle all kinds of materials in Monterey County. This application is updated frequently as markets and services change so that the user has the most up-to-date information at their fingertips.

Future outreach and education efforts related to implementing the extensive regulations for SB 1383 will also be best served by collaborative efforts both in education and in infrastructure.

Next Steps

Timing for Agreements (est. April-June 2019)

- Infrastructure expansion The District has completed expansion and upgrades to their C&D processing line and is capable of accepting our C&D materials at this time, pending rate setting and approval by the Board. The Authority's Organics expansion project is under construction and should be fully operational by summer 2019 and capable of accepting some (est. 15,000 tons) of the District's 40,000 tons per year of organics on a direct exchange basis for C&D industrial materials, with full capacity build out completed by year-end to accept their full 40,000 tons per year.
- <u>Budget Adjustments/Rate Setting</u> As stated above, these changes in materials flows will likely come with some modest rate impacts that will need to be addressed through amendments to the Authority's 2019-20 budget and rate setting prior to executing and implementing an agreement.

Draft Agreements

<u>Terms, conditions of acceptance, liability/indemnification</u> – Authority and
District staff have agreed to begin drafting agreements for the above processing
arrangements. In lieu of drafting individual agreements for each waste stream
or area of collaboration, Authority staff is proposing to draft a more

- encompassing agreement generically referred to as a "Waste Exchange Agreement" (Agreement) that would provide the platform for the above initial areas of collaboration/infrastructure sharing with ability to amend the agreement as new opportunities are collectively identified.
- Transportation routing and cost sharing To maximize the efficiency of the movement of materials under the initial agreement activities and to minimize cost impacts (Organics to the Authority facility, and C&D/Industrial materials to the District), we have proposed that transportation be maximized through back hauling, meaning that when the District sends a truck load of organics to the Authority for processing, we fill that empty truck with C&D/Industrial materials going back to the District for processing. Once this is in place, we can also look at direct hauling of select high recovery loads to both facilities (where costeffective and feasible) and utilization of the Crazy Horse Organics facility (when fully operational) as a receiving site for the balance of the District organics.

Future Areas of Collaboration

• Regional Franchise Management and/or procurement (*Desire*) – The group discussion on this concept, raised by the County CAO, has been an area of interest for the Authority staff for many years. Because all of the various jurisdictional franchises across the County expire on differing dates, the initial actions would need to include extending all existing franchises to co-terminate on the same date and jointly preparing and issuing a county-wide franchise services request for proposal (RFP). This would be based on the longest remaining franchise term which is the Peninsula Cities (excluding City of Monterey) franchise with GreenWaste Recovery which expires in 2030. Extension to this co-terminating date would have to occur in the near-term as each franchise comes to expiration

The regional agreement would either be executed by all jurisdictional parties, or by the two solid waste agencies to minimize oversight and management of the agreement countywide. Management and oversight would be a joint effort by committee of the Authority and District senior staff whether we jointly hold the agreement or administer it on behalf of our members.

Foodwaste and Anaerobic Digestion Infrastructure (Need) – While the Authority can
agree to commit to continued delivery of current pilot collected foodwaste (outlined
above), future expansion, whether using exiting wastewater infrastructure or
developing new infrastructure, will require an ongoing collaborative effort of both
agencies and is part of the State Mandated programs we both must address in the very
near future (SB 1383 in particular).

- Mixed Waste Processing for Commercial and Multi-Family Waste (Desire and Need) Processing mixed wastes through an advanced materials recovery system can further increase diversion of wastes from landfills but is also a much more expensive endeavor for rate payers. The Authority has and continues to look at these advanced processes to determine what the value-added benefit is compared to the increased costs. Under current regulations, this is not a mandated Need but it certainly may be Desired by a community for many reasons. The one potential exception to this statement is the County of Monterey dropping below the AB 939 50% diversion mandate. While the State may decide, based on unique circumstances, that the County has made a "Good Faith Effort" under AB 939 regulations to comply, both the Authority and District infrastructure improvements should have a positive impact on the County diversion numbers with selective movement of certain waste streams to both facilities.
 - SVR Waste Composition (underway) will provide valuable information of source and recyclables in the waste stream by jurisdiction and service sector. This will provide the data needed to evaluate the value-added benefits and rate payer costs of moving to more advanced processing of mixed landfill wastes in the near future.
 - District Mixed Waste Processing Performance was estimated during design, but market conditions have changed, and this part of the District's new system will not be put into full operation until sometime in fiscal year 2019-20. Staff at the District has recently recommended that start-up of this part of their system be postponed until all the final regulations related to SB 1383 are adopted and implications fully understood.
 - The performance data, future rate estimates and market sustainability for these advanced processing services are critical to estimating Ratepayer impacts (and supporting the increases) prior to committing any portion of this waste stream to the District or other advanced technology system proposal (such as the Clean Fiber and Organics Recovery proposal from Global Organics Energy, GOE)
 - Cost-Benefit analysis is very important to understand not just the cost impacts to rate payers, but also the value-added benefits, such as increased landfill life, new jobs, sustainability, constrained market compatibility, greenhouse gas reductions, etc...

Attachment No. 2

SOLID WASTE MANAGEMENT COLLABORATION MEETING

January 10, 2019

1-3 p.m. Monterey Regional Waste Management District Board Room 14201 Del Monte Boulevard, Monterey County, CA

MEETING NOTES

Attendees

- City of Salinas: Ray Corpuz, Jim Sandoval
- County of Monterey: Lew Bauman
- Monterey Regional Waste Management District: Tim Flanagan, Guy Petraborg, Jeff Lindenthal, Peter Skinner, Tim Brownell
- Salinas Valley Solid Waste Authority: Patrick Mathews, Cesar Zuñiga, Brian Kennedy, Mandy Brooks, Ray Hendricks

Discussion

Representatives from the City of Salinas, the County of Monterey, Salinas Valley Solid Waste Authority and the Monterey Regional Waste Management District met to explore opportunities for collaboration between the Authority and the District outlined in the Memorandum of Understanding Between Monterey Regional Waste Management District (District) and Salinas Valley Solid Waste Authority (Authority). Dr. Bauman from the County and Mr. Corpuz from the City of Salinas reiterated their respective organizations' desire to address the potential for beneficial use of existing and planned solid waste and resource recovery infrastructure to improve community services and help control costs for all Monterey County ratepayers.

At Dr. Bauman's suggestion, the group agreed to address in sequence the bullet point items identified under the section of the MOU titled "Opportunities, Agreements, and Actions Needed for Consideration of Various Interagency Partnerships." Extensive discussion ensued on three of the first four topics. Highlights are as follows:

- District utilization of Authority yard waste (organics) composting services: The Authority is developing facilities for composting yard waste, for which permits have been acquired with a limit of 75,000 tons per year of composting. The Authority estimates a current need of approximately 35,000 tons per year and anticipates an emerging need to compost and estimated 10,000 or more tons per year of agricultural culls from with the Authority's jurisdiction. The District currently processes approximately 35,000 to 40,000 tons of yard waste per year. Mr. Mathews noted that meeting the full composting needs of all parties would likely require investment to expand its processing capacities, or providing support to other private regional composters.
- Utilization of Monterey One Water or other entity for processing source separated food waste: The group discussed the different options and considerations related to processing clean vs dirty food waste. The group also discussed the longer-term requirements, and likely investment needs, related food waste management as mandated by state legislation SB 1383. Currently, commercial food waste collected in Salinas on a pilot basis is processed by the District. The parties agreed that the focus of food waste processing was likely to remain on commercial waste generation.

• Authority utilization of District for C&D processing: Mr. Mathews noted that approximately 90% of the C&D material handled by the Authority is source-separated wood waste and that C&D waste from the Authority's jurisdiction that is not source-separated is already being directed to the District for process and receipt of green building certifications.

Agreements

The Authority and District leadership agreed to work together to draft formal agreements addressing processing of yard waste by the Authority and the processing of food waste and C&D waste by the District.

Next Steps

The group agreed to re-convene in approximately 3 weeks to review progress on these actions.

ATTACHMENT No. 2

MRWMD PREPARED MINUTES SUBJECT TO CONDIERATION OF FINAL COMMENT

SOLID WASTE MANAGEMENT COLLABORATION MEETING

January 31, 2019

2-4 p.m. Monterey Regional Waste Management District Board Room 14201 Del Monte Boulevard, Monterey County, CA

MEETING NOTES

Attendees

- · City of Salinas: Ray Corpuz, Jim Sandoval
- County of Monterey: Lew Bauman
- Monterey Regional Waste Management District: Tim Flanagan, Guy Petraborg, Jeff Lindenthal, Peter Skinner, Tim Brownell
- Salinas Valley Solid Waste Authority: Patrick Mathews, Cesar Zuñiga, Brian Kennedy, Mandy Brooks

Discussion

After reviewing the agenda, Dr. Bauman proposed that the parties approach potential collaboration opportunities assuming the organizations remain in their current state; specifically, that the City of Salinas remains as a member of the Authority. The parties then discussed collaboration opportunities across the four major waste streams: Organic materials, Construction & Demolition material (C&D), Recyclable materials (Single Stream) and municipal solid waste (MSW).

Organics 1 4 1

Mr. Mathews reiterated the Authority's plans to expand organics processing capacity by opening a "chip & ship" yard waste processing facility at the closed Crazy Horse landfill. This material would then be shipped to Johnson Canyon Landfill site and other existing compost operators in the region. He stated the Authority expects to reach organics capacity at Johnson Canyon site quickly due to an increase in material expected to be delivered by the agricultural industry. The parties agreed that one area of possible collaboration may involve the District shipping yard waste to the Authority for processing, using trucking capacity available from the delivery of C&D & select Industrial Waste from the Authority to the District (see C&D below).

C&D & Select Industrial Waste

C&D loads that are source-separated and contain predominately wood products are currently being processed by the Authority. Mr. Mathews stated that Authority customers requiring material separation and those seeking diversion certification (LEED or CalGreen) on mixed C&D waste are currently directed to the District. For material requiring greater separation and diversion that is received by the Authority, the parties may choose to ship it from the Johnson Canyon site to the District for processing. The available back-haul capacity could then be utilized for the transfer of some District organic material to the Authority for further processing (see Organics above).

Single Stream

Under current agreements, haulers within the Authority's jurisdiction determine where to process the single stream materials they collect. Currently, most of this material is delivered to the District for processing. The parties agreed that it may be in the best interest of all Monterey County ratepayers to direct such materials to be processed at the District's Material Recovery Facility.

Commented [RPM1]: SVR agrees with the current direction of Salinas, King City and eastern unincorporated county single stream materials to the District, but cannot speak on behalf of our other cities or the City of Monterey who are using another long-standing materials recovery facility in the County that is also a partner franchisee for some of our member agencies. None of our member agencies using this facility have indicated a need or desire to redirect single stream to the District, but may consider this at the time they renew, extend or bid their future franchise

MSW

The parties discussed that processing of MSW in the District's MRF will be driven by the diversion requirements of various jurisdictions. Mr. Mathews noted that if Authority jurisdictions have the need for such processing, the Authority would consider contracting directly with the District for such service. Mr. Mathews expressed that if member agencies desire to go above and beyond the mandates (need), then costs, impacts and benefits would have to be considered by its ratepayers prior to any commitment. SVR has indicated and presented to its Board a more immediate need to increase diversion of C&D and some select industrial wastes for all its member agencies as stated above.

The District General Manager reiterated they would be open to accepting waste for processing from Salinas and North Monterey County at existing gate rates paid by District member agencies. District staff commented on the need for diversion presented by the State CalGreen requirement for 65% C&D diversion and the CalRecycle SB1016 measurement. SVR staff concurred that use of the District's MRF for selective waste stream recycling can assist with increasing diversion levels. Current SB1016 per capita disposal rates show disposal is trending up around the County and for Calendar year 2016 and 2017 Monterey County has exceeded the target per capita disposal rate.

SVR staff added that processing of Agriculture waste through their new debagger system and composting programs scheduled to begin later this year will also assist in reaching the diversion levels required for the Unincorporated area of the county to remain in compliance with AB 939 target diversion levels.

Other Collaboration

The parties noted that the Authority and the District currently collaborate extensively in the area of public outreach and education. Examples of such county-wide collaboration include the development and promotion of the 'What Goes Where' app, the development and implementation of the pharmaceuticals and sharps collection program and participation in a variety of activities related to litter and illegal dumping control. Regionalizing Franchise Contract Management Services provided by the two agencies was discussed as another potential area of collaboration.

Next Steps

The parties agreed that the Authority and the District would jointly draft a document that summarizes the areas of potential collaboration. This document will be circulated prior to the next scheduled meeting. The parties further agreed that contracts for such collaborations would be developed only at the time that such activities required that specific commitments – such as pricing, volumes and terms of agreement – be documented.

Next meeting:

March 4, 2019 2pm-4pm County of Monterey, Administration Office 168 W. Alisal Street, 3rd Floor





Salinas Valley Recycles
Board of Directors Meeting
March 21, 2019

1

BACKGROUND

Goals: Control Ratepayer Costs, Meet State Mandates, Eliminate Solid Waste System Redundancies

Needs (Mandates) vs. Desires (Exceed Mandates):

- Are we in compliance with today's regulations?
- ▶ Will we be in compliance with new State Mandates?
 - ▶ SB 1383
 - ▶ AB 1826
 - ▶ AB 341
- Board and Ratepayer desire for going above mandates?

Decisions: Benefits, Impacts and Costs

- Importance of future rate predictability for cost control
- Pay-As-You-Go, Municipal Bonds or Private Infrastructure Financing

2

ITEM No. 6

INITIAL AREAS OF COLLABORATION IDENTIFIED

- ▶ Initial Collaboration Meetings Held January 10 & 31, 2019
- Next meeting scheduled for March 25, 2019
- ▶ Initial areas of collaboration identified
 - Organics (Yardwaste/Ag waste): MRWMD expressed interest in having SVR provide this processing service
 - Organics (Source Separated Foodwaste): SVR currently directs the Salinas pilot program foodwaste to MRWMD. MRWMD is evaluating expansion of its anaerobic digestion system (in-house or through Monterey One Water) to provide more foodwaste processing capacity
 - Construction, Demolition and Heavy Industrial Wastes: SVR expressed interest in having MRWMD provide this processing service
 - <u>Public Education:</u> Expand on current educational partnerships to create more countywide, unified messaging around new mandates, market challenges and how-to-recycle messages
- Next Steps
 - ► Complete Organics Infrastructure Expansion
 - ▶ Draft Interagency Waste Exchange Agreement (Organics for C&D loads to maximize hauling efficiencies)
 - ► Budget and Rate Setting considerations

3

FUTURE AREAS OF COLLABORATION

- Regionalize Refuse, Recycling and Greenwaste Collection Franchise Services
 - ▶ Joint MRWMD/SVR oversight and system SW coordination of all Franchise services
 - ► Countywide Franchise procurement
 - Interim step is to get all agreements to co-terminate by extending to longest term agreement (Greenwaste Recovery - 2030)
- New Foodwaste and Anaerobic Digestion Infrastructure
 - Continue to work with MRWMD to identify most cost-effective approach to support expanded foodwaste collection (i.e. new infrastructure or use of excess digester capacity at M1W)
 - ▶ Need final (SB 1383) regulations for more certainty on infrastructure needs
- Mixed Waste Processing
 - ▶ Evaluate increased costs vs. benefit provided
 - MRWMD staff recommending temporary deferral of this part of new system until SB 1383 regulation adoption is completed
 - SVR is completing Waste Characterization Study to evaluate cost/benefit of mixed waste processing and other private venture processing opportunities such as the Clean Fiber and Organics Recovery System under study





Report to the Board of Directors

Date: March 21, 2019

From: C. Ray Hendricks, Finance and Administration

Manager

Title: A Resolution Approving the Disposal and Service

Fees Effective July 1, 2019

ITEM NO. 7

Finance and Administration Manager/Controller-Treasurer

General Manager/CAO

N/A

General Counsel

RECOMMENDATION

The Executive Committee recommends the adoption of the resolution approving the service fees effective July 1, 2019.

STRATEGIC PLAN RELATIONSHIP

This is a routine operational item. It does not directly relate to the Board's Strategic Plan.

FISCAL IMPACT

Approval of the proposed rate schedule will result in no increase in solid waste tipping fees due to an increased projected tonnage, an increase in organics program tipping fees, and a \$413,300 increase to the annual AB939 Fees, which are reallocated to the member agencies by percentage using the last three years of accepted solid waste tonnage.

DISCUSSION & ANALYSIS

Increase tipping fees for Expanded Organics Program

On September 21, 2017, the Board approved the expanded organics program to meet new State mandates for organics diversion from landfills which will include the addition of food and recovered agricultural waste composting. A phased-in rate increase over a three-year period was recommended to buffer the impact to rate payers. This will also allow the Authority to run the operations for a couple of years and evaluate the program and long-term needs for new waste streams such as cannabis and agricultural cull wastes that may increase system processing demands. Following is the schedule of rate increases approved in concept when the expanded organics program was considered by the Board in September 2017 to address new legislation (AB 1826 and SB 1383).

	Mixed Organics	Wood Waste
FY 2017-18	33.50	33.50
FY 2018-19	38.25	36.25
FY 2019-20	43.00	39.00
FY 2020-21	48.00	42.00

AB939 Fee

The AB939 fee is increasing by \$413,300. Each member agency's share of the AB939 fee is being reallocated using the total tonnage landfilled over the prior three fiscal years. The table below shows the FY 2019-20 AB939 allocation based on the FYE 2016-18 landfilled tonnage.

				Total Tonnage	Allocation	Annual	Monthly
	FY 2015-16	FY 2016-17	FY 2017-18	FYE 2016-18	Percentage	AB939 Fee	AB939 Fee
Soledad	6,836	7,136	7,472	21,444		125,800	10,483
Greenfield	6,233	6,604	6,747	19,584		114,889	9,574
Gonzales	3,191	3,412	3,451	10,055		58,987	4,916
Tri Cities (Combined	16,260	17,153	17,670	51,083	11.0%	299,678	24,973
Salinas	91,518	96,838	97,601	285,957	61.4%	1,677,553	139,796
Monterey	32,367	34,791	36,668	103,826	22.3%	609,090	50,758
King City	7,643	8,485	8,875	25,003	<u>5.4%</u>	146,679	12,223
	147,789	157,267	160,814	465,869	100.0%	2,733,000	227,750

After the FY 2018-19 Budget was approved, Monterey County requested assistance in funding their litter program. FY 2017-18 surplus funds were used to fund the first half year of the program, with a tipping fee increased planned to fund it going forward. Currently AB939 Services are still partially funded by tipping fees. Increasing AB939 fees by \$100,000 instead of tipping fees for this item partially reduces this subsidy, while still funding this program.

The Authority worked with Republic Services to end the discounted green waste contract signed in 2004. However, the City of Salinas rejected the methodology used to phase in the rates pending further review, which was to be completed by the end of 2018. We have yet to receive a response from the City of Salinas on this item. The difference between the scheduled tipping fee and Republic's discounted rate is expected to increase the Salinas green waste rate subsidy to a total \$313,300 for FY 2019-20. Deferring the increase is not sustainable in the long run as it depletes reserves and/or reduces funds available for other programs. If a resolution to the Salinas discounted organics contract is made, this increase will be used to offset future rate increases.

Clean Soil/Biosolids

The proposed tipping fees for this material is \$20/ton for clean fill soil, \$32/ton for biosolids, and \$68.50 (landfill rate) for both clean fill dirt and biosolids coming from outside of our service area. In order to continue providing this service to our member agencies, the tipping fee for this material will be gradually increased to equal the direct cost of handling this material at the site (rate sustainability). However, in order to curb out of district material, the tipping fee for out of district material will be increased to equal the current solid waste tipping fee. Johnson Canyon has a surplus of soil and cover material. Excess quantities are not needed and will create added material management expenses in the future.

BACKGROUND

The budget included in this month's agenda was presented to the Board on both January 24, 2019, and February 21, 2019. The proposed FY 2019-20 rates reflect the Authority needs to meet regulatory fees, processing services, employment cost obligations, legacy landfill liabilities and capital improvement project needs. A Public Hearing is scheduled for March 21, 2019 to consider the proposed rates.

ATTACHMENT(S)

1. Resolution and Fee Schedule

RESOLUTION NO. 2019 –

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY APPROVING THE DISPOSAL AND SERVICE FEES EFFECTIVE JULY 1, 2019

WHEREAS the Board of Directors of the Salinas Valley Solid Waste Authority held a public hearing on March 21, 2019 to review the disposal fees and rates for FY 2019-20; and,

WHEREAS due to an increased tonnage projection, no increase in the solid waste tipping fee is necessary to cover the cost of operations, State mandates and fees, and capital improvement costs; and,

WHEREAS an increase in the AB939 Fee on franchise haulers is necessary to cover the net cost of Authority AB939 Services; and

WHEREAS AB939 fee will be calculated as the full cost of AB939 services, less offsetting revenue and will be allocated to franchise haulers based upon their proportionate share of landfilled tonnage in the previous three fiscal years; and,

WHEREAS the phased in organic increases is necessary to ensure that the program is fully self-funded by FY 2020-21; and,

WHEREAS, other minor adjustments are necessary to the rate schedule.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Salinas Valley Solid Waste Authority that the Disposal Fees and Rates Schedule attached hereto as "Exhibit A" is hereby approved to become effective July 1, 2019.

BE IT FURTHER RESOLVED that the General Manager/CAO is hereby authorized to make adjustments to the Disposal Fees and Rates Schedule on a case by case basis for recyclable/diverted materials where there is a clear benefit to the Authority or when there is an instance or a situation not covered by the Disposal Fees and Rates Schedule. In such instances, the Board of Directors will be notified at the next scheduled meeting.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at a meeting duly held on the 21st day of March 2019, by the following vote:

DO 4 DD 4 4E4 4 DE DC

Frika J. Truiill	o. Clerk of the Board	
ATTEST:		Robert Cullen, President
ABSTAIN:	BOARD MEMBERS:	
ABSENT:	BOARD MEMBERS:	
NOES:	BOARD MEMBERS:	
AYES:	BOARD MEMBERS:	

Effective Ju	ily 1, 2019	9		
	Current			Proposed
Fee or Rate			r Rate	Changes
Note: Usefulness and suitability of materials is subject to scale house person	nnel's dis	scretion.		
LANDFILLED	MATERIA	<u>ALS</u>		
Franchise Haulers (Class III Solid Waste)	\$	68.50	Per Ton	
Self Haul Loads at all Sites				
Minimum charge per load (up to 500 lbs.)	\$	17.00	Per Load	
Loads weighing between 501 and 999 lbs.	\$	34.00	Per Load	
Loads weighing 1,000 lbs. and above	\$	68.50	Per Ton	
Fumigation or Mulch Plastic/Drip Tape - Johnson Canyon only				
Loads weighing 500 lbs. or less	¢	10 75	Per Load	Solid Waste Tipping Fee + 50%
Loads weighing between 501 and 999 lbs.	¢		Per Load	Solid Waste Tipping Fee + 50%
Loads weighing 1,000 pounds and above	¢		Per Ton	Solid Waste Tipping Fee + 50%
Loads weighing 1,000 pounds and above	-	73.00	PU IUII	Solid Waste Tipping Fee + 50%
Nonfriable Asbestos				
Up to 1 cubic yard w/o pre-approval) wetted and double bagged	\$	90.00	Per Ton	Solid Waste Tipping Fee + 50%
Special Handling Charge (in addition to cost not ton). Johnson Conven only				
Special Handling Charge (in addition to cost per ton) - Johnson Canyon only		100.00	Foob	Solid Woods Tipping Foo L F00/
Remediated Soil Handling	ф Ф	105.00		Solid Waste Tipping Fee + 50%
Certified Burials (under 20' trailer)	-			Solid Waste Tipping Fee + 50%
Certified Burials (20' and over trailer)	\$	210.00	Each	Solid Waste Tipping Fee + 50%
Special Handling Charge (in addition to cost per ton)				
Unloading Assistance (Per Person, 1 hour minimum)	\$	75.00	Hour	
Pull Off / Push Off Assistance	\$	50.00	Each	
<u>Tarps</u>	\$		Each	
Untarped Loads	Additio	onal 50% of	the Required Fee	
Compost Bins	\$	49.95	Each	
*Soil (Loaded by the Customer) - Johnson Canyon	\$	1.00	Per Cubic Yard	
	Ψ	1.50	Up to 500 C.Y.	
			Op 10 000 0.1.	
4500	_			

AB939 Fees

AB939 Fees Total \$ 2,319,700 Annual \$2,733,000 Annual

Fee is charged to franchise haulers based on prior three years of tonnage: Fee allocation is as follows:

	FY 2015-16	FY 2016-17	FY 2017-18	Total Tonnage FYE 2016-18	Allocation Percentage	Δ	Annual B939 Fee	Monthly AB939 Fee
Soledad	6,836	7,136	7,472	21,444	-	\$	125,800	\$ 10,483
Greenfield	6,233	6,604	6,747	19,584			114,889	9,574
Gonzales	3,191	3,412	3,451	10,055			58,987	4,916
Tri Cities (Combined)	16,260	17,153	17,670	51,083	11.0%		299,678	24,973
Salinas	91,518	96,838	97,601	285,957	61.4%		1,677,553	139,796
Monterey	32,367	34,791	36,668	103,826	22.3%		609,090	50,758
King City	7,643	8,485	8,875	25,003	5.4%		146,679	12,223
	147,789	157,267	160,814	465,869	100.0%	\$	2,733,000	\$ 227,750

March 21, 2019 Board of Directors Meeting page 1 of 4

Current Proposed
Fee or Rate Changes

Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.

SOURCE SEPARATED DIVERTIBLE MATERIALS

Cardboard		No Charge				
Recyclable plastic and glass containers, aluminum and paper		No Charge				
Metal including appliances without Freon		No Charge				
Construction and Demolition materials Minimum charge per load (up to 500 lbs.)	\$	14 50	Per Load			
Loads weighing between 501 and 999 lbs.	\$		Per Load			
Loads weighing 1,000 lbs. and above	\$		Per Ton			
Mattresses and box springs (in recyclable condition)						
Mattresses and Box Springs (5 or less)		No Charge				
Mattresses and Box Springs (6 or more)	\$	5.00	Each			
Greenwaste and Wood						
Minimum charge up to 500 lbs.	\$		Per Load	•	40.50	Desil and
Loads weighing between 501 and 999 lbs.	\$		Per Load	\$		Per Load
Loads weighing 1,000 lbs. and above	\$		Per Ton	\$		Per Ton
Franchise Haulers (Organics)	\$		Per Ton	\$	43.00	Per Ton
Wood Stumps (3 feet and over in diameter) & Tree limbs	\$	68.50	Per Ton			
Green waste Contamination						
Curbside Truck, 2-3.5 cubic yards of contamination	\$	125.00	per load			
Curbside Truck, 3.6-6 cubic yards of contamination	\$	210.00	per load			
Curbside Truck, more than 6 cubic yards of contamination	\$	255.00	per load			
Transfer Truck, 7-8.5 cubic yards of contamination	\$	125.00	per load			
Transfer Truck, 8.6-10 cubic yards of contamination	\$	210.00	per load			
Transfer Truck, more than 10 yards of contamination	\$	255.00	per load			
Soil and Aggregate (Johnson Canyon Landfill only and subject to pre-approve	al)					
Clean Fill Dirt (up to 10 c.y. without pre-approval) (Outside SVR Service Area)	\$	28.00	Per Ton	\$	68.50	Per Ton
Clean Fill Dirt (up to 10 c.y. without pre-approval) (SVR Service Area)	\$	16.00	Per Ton	\$	20.00	Per Ton
Concrete with rebar/pipe	\$	10.00	Per Ton	\$	12.00	Per Ton
Concrete (suitable for road base - no rebar)	\$	1.00	Per Ton	\$	2.00	Per Ton
Asphalt (suitable for road base)	\$	1.00	Per Ton			
Biosolids/Alternative Daily Cover (Johnson Canyon Landfill only and subject	to n	re-annroval)				
Biosolids/Alternative Daily Cover (Outside SVR Service Area)	to p	ic-approvar,		\$	68 50	Per Ton
Biosolids/Alternative Daily Cover (SVR Service Area)	2	28.00	Per Ton	\$		Per Ton
Biosonae/, mematre bany coron (correctine rinea)	Ψ	20.00	1 01 1011	Ψ	02.00	1 61 1611
Tires (without rims only)						
Auto/Light Truck Tires less than 42"	\$	2.00	Each			
Auto/Light Truck Tires more than 42"	\$	10.00	Each			
Commercial Tires	\$	75.00	Each			
Equipment Tires	\$	150.00				
Altered Tires (split, sliced, quartered)	\$	68.50	Per Ton			

Current Fee or Rate Proposed Changes

Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.

HOUSEHOLD HAZARDOUS WASTE AT COLLECTION FACILITIES All commercial customers

Households outside the Authority's service area

	Mir	nimum charge	\$1.50 per lb.
Absorbent	\$	1.50	Per Lb.
Absorbent	\$	8.00	Per Bag
Acids/Bases	\$	1.50	Per Lb.
Aerosols	\$	1.25	Per Can
Antifreeze	\$	1.50	Per Lb.
Environmentally Hazardous Substances (Reactive and Solvents)	\$	5.00	Per Lb.
Flammable Liquids	\$	1.50	Per Lb.
Flammable Sludge	\$	1.50	Per Lb.
Motor Oil - contaminated	\$	1.50	Per Lb.
Oil Filters (autos and small trucks) Oil Filters (trucks and equipment)	\$ \$		Each Each
Oxidizers	\$	1.50	Per Lb.
Paint and Paint Related Materials	\$	1.50	Per Lb.
Pesticides	\$	1.50	Per Lb.
Toxic Solids	\$	1.50	Per Lb.
Household Hazardous Waste (HHW) Clean-up Service Fee (1 hour minimum)	\$	75.00	Per Hour of Labor
Household Hazardous Waste (HHW) Sorting Fee	\$	25.00	Per customer
Appliances and Air Conditioners Without refrigerant With refrigerant	\$	No Charge 15.00	Each
Gas Cylinders (Propane, helium, fire extinguishers only) Must be empty with value open 1 liter 5 gallons	\$	1.50 8.00	
<u>Sharps Disposal (from residences only)</u> Used needles and lancets (in an approved container)	No	Charge	
Sharps Containers (for household use) 3 Quart Container	\$	5.00	Each

March 21, 2019 Board of Directors Meeting page 3 of 4

Current Proposed Fee or Rate Changes

Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.

UNIVERSAL WASTE AT HHW COLLECTION FACILITIES

Minimum charge \$1.50 per pound

		J	
Batteries Alkaline or Rechargeable A, AA, AAA, B, C, D and 6 volt Nickel-Cadmium, Lithium, Silver Oxide-Hydride Cells, Lead Gel Cells, Nickel-Metal, and Lithium	\$	1.50	Per Lb.
UPS/Automobile and Light Truck Batteries		No Charge	
CRT (televisions and computer monitors)		No Charge	
Cell Phones		No Charge	
Computers, keyboard and printers		No Charge	
Copiers, mimeographs, facsimile machines		No Charge	
Compact Fluorescent Bulbs Fluorescent Lamps Halogen, High Pressure Soldium Tubes Fluorescent Ballasts (PCB)	\$ \$ \$ \$	1.50 1.50	Per Lb. Per Lb. Per Lb. Per Lb.
Kitchen appliances: microwaves, toaster, toaster ovens		No Charge	
Mercury Mercury thermostats, thermometers or switches Toner, developer, ink cartridges (office use) Toner and developer (industrial use)	\$ \$ \$ \$	1.00 1.50 1.50	Per Lb. Each Per Lb. Per Lb.
	ADMINISTRATIVE & SPE	CIAL FEES	
Franchise Transportation Surcharge Agenda Packets for Board or Executive Committee Agendas Only Agendas Only for Public Agencies Reproduction of Public Records Copies of Weight Tags	\$ \$ \$ \$ \$	116.00 26.00 18.00	Per Ton Annually Annually Annually Per Page Each
Returned Check Fee	\$	25.00	
Finance Charge on accounts 30+ Days Past Due	1.	5% per mo., 18%	annually
Media duplication for disks, cds, tapes		Actual Cost \$5.00 Min.	Each
Plans & Specifications for Construction Projects		Actual Cost	Laon
•		\$15.00 Min.	Per Set
Full Size Plans for Construction Projects		Actual Cost	5 0.
		\$15.00 Min	Per Set



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AB939 Fees (With Reallocation)

Current Rates Proposed Rate AB939 Fees Total \$ 2,319,700 Annual \$ 2,733,000 Annual Fee is charged to franchise haulers based on prior three FYE June 2016 through 2018 years average tonnage: **Franchise Tons Total Tonnage** Allocation Annual Monthly FYE 2016-18 Percentage AB939 Fee AB939 Fee Salinas 285,957 61.4% 139,796 1,677,553 Monterey 103,826 22.3% 609,090 50,758 Tri Cities (Combined) 51,083 11.0% 299,678 Soledad 10,483 Greenfield 9,574 Gonzales 4,916 King City 25,003 5.4% 146,679 12,223 465,869 2,733,000 227,750

Organics, Soil, and Biosolids

				osed nges	
\$	10.00	Per Load			
\$	18.00	Per Load	\$	19.50	Per Load
\$	36.25	Per Ton	\$	39.00	Per Ton
\$	38.25	Per Ton	\$	43.00	Per Ton
\$	68.50	Per Ton			
proval)					
\$	28.00	Per Ton	\$	68.50	Per Ton
\$	16.00	Per Ton	\$	20.00	Per Ton
\$	10.00	Per Ton	\$	12.00	Per Ton
\$	1.00	Per Ton	\$	2.00	Per Ton
\$	1.00	Per Ton			
ject to pre	-approva	1)			
		_	\$	68.50	Per Ton
\$	28.00	Per Ton	\$	32.00	Per Ton
	\$ \$ \$ \$ \$ \$	\$ 10.00 \$ 18.00 \$ 36.25 \$ 38.25 \$ 68.50 \$ 16.00 \$ 1.00 \$ 1.00 \$ 1.00	\$ 28.00 Per Ton \$ 16.00 Per Ton \$ 10.00 Per Ton \$ 1.00 Per Ton \$ 1.00 Per Ton \$ 1.00 Per Ton	\$ 10.00 Per Load \$ 18.00 Per Load \$ 36.25 Per Ton \$ 8.38.25 Per Ton \$ 68.50 Per Ton \$ 16.00 Per Ton \$ 10.00 Pe	Fee or Rate



3

Hard to Handle Materials

	Current Fee or Rate			Proposed Changes
Fumigation or Mulch Plastic/Drip Tape - Johnson Canyon only				
Loads weighing 500 lbs. or less	\$	18.75	Per Load	Solid Waste Tipping Fee + 50%
Loads weighing between 501 and 999 lbs.	\$	37.50	Per Load	Solid Waste Tipping Fee + 50%
Loads weighing 1,000 pounds and above	\$	-75.00	Per Ton	Solid Waste Tipping Fee + 50%
Nonfriable Asbestos				
Up to 1 cubic yard w/o pre-approval) wetted and double bagged	\$	-90.00	Per Ton	Solid Waste Tipping Fee + 50%
Special Handling Charge (in addition to cost per ton) - Johnson C	anyon only			
Remediated Soil Handling	\$	100.00	Each	Solid Waste Tipping Fee + 50%
Certified Burials (under 20' trailer)	\$	105.00	Each	Solid Waste Tipping Fee + 50%
Certified Burials (20' and over trailer)	\$	210.00	Each	Solid Waste Tipping Fee + 50%



Residential Rates (Estimate) SVSWA Related Increases Only

Hauler	Service Level	Status Quo Additional AB939 for Salinas Organics
Republic	32 gal	\$.20
Tri Cities	48 gal	\$.48
WM- County	35 gal	\$.31
WM- King City	35 gal	\$.31

- Does not include the following
 - Franchise Fees (10%-26%)
 - · Increases due to Direct Haul or Madison Lane
 - Hauler CPI Increases
 - Increases for Curbside Recycling & Processing

5

Commercial Rates (Estimate) SVSWA Related Increases Only

Hauler	Service Level	Status Quo Additional AB939 for Salinas Organics
Republic	1 cy	\$.66
Tri Cities	1 cy	\$ 1.66
WM- County	1 cy	\$ 1.80
WM- King City	1 cy	\$ 1.30

- Does not include the following
 - Franchise Fees (10%-26%)
 - Increases due to Direct Haul or Madison Lane
 - Hauler CPI Increases
 - Increases for Curbside Recycling & Processing

Commercial Rates (Estimate) SVSWA Related Increases Only

Hauler	Service Level	Status Quo Additional AB939 for Salinas Organics
Republic	3 cy	\$ 1.98
Tri Cities	3 су	\$ 4.98
WM- County	3 cy	\$ 4.15
WM- King City	3 су	\$ 2.93

- · Does not include the following
 - Franchise Fees (10%-26%)
 - Increases due to Direct Haul or Madison Lane
 - Hauler CPI Increases
 - Increases for Curbside Recycling & Processing

7

Questions/Comments







Report to the Board of Directors

Date: March 21, 2019

From: C. Ray Hendricks, Finance and Administration

Manager

Title: A Resolution Approving the Operating Budget,

Personnel Allocation and Salary Schedule for

FY 2019-20

Finance and Administration Manager/Controller-Treasurer General Manager/CAO N/A General Counsel

RECOMMENDATION

The Executive Committee recommends that the Board of Directors adopt the resolution that approves the 2019-20 Operating Budget.

STRATEGIC PLAN RELATIONSHIP

The recommended action ensures that the budget is balanced and sustainable.

DISCUSSION & ANALYSIS

Staff brought to the Executive Committee and the Board a request for direction in January. After reviewing the options, the Board directed staff to move forward with a status quo budget. Staff brought to the Executive Committee and the Board a preliminary budget in February, which included estimated rate impacts. After reviewing, the Board directed staff to move forward with a status quo budget for approval in March. Following are the key increases and a few options to balance the budget.

Budget Summary

FY 2019-20 includes the final payment of the Capital Purchase Lease that was used to purchase required equipment when the Authority took over operations of Johnson Canyon Landfill. It also includes the final repayment of an internal loan taken to purchase equipment when the Authority took over operations of Jolon Road Transfer Station. The amounts used to pay these loans are scheduled to be transferred to CIP for future capital equipment replacement needs on a Pay-As-You-Go basis. This will allow the Authority to replace the equipment purchased with these loans with cash on hand rather than having to take out additional debt.

Additionally, the new cell being constructed is estimated to cost \$5,000,000 for 1,100,000 tons and 6 years of interim capacity. This includes engineering, construction, quality assurance, staff time, and equipment costs used to begin construction of the cell. In order for the Authority to fund future cells on a Pay-As-You-Go basis, we will need to set aside \$5/ton over the life of the cell being constructed this year. Setting aside money on a per ton basis will allow the Authority to adjust for increases and decreases in tonnage as necessary. The money set aside will be allocated to CIP after the end of the fiscal year, similar to fund surpluses allocated to Module 7 construction in prior years.

With the continued and sustained increase of solid waste tonnage, the budget can be balanced with no increase to solid waste tipping fees. A \$100,000 increase to AB939 fees is recommended to support the new Monterey County Litter Program. Previously, scheduled increases to the organics program tipping fees are included in the budget. The \$313,300 green waste rate subsidy for Salinas organics is included in the budget as an AB939 increase. Other increases to ancillary services have a minimal impact on the budget.

Below is a consolidated summary of the budget. All comparisons are being made to the originally approved budget. The adjusted budget includes adjustments funded using one-time surpluses.

		2018-19 IDGET PRIOR ADJUSTMENTS	_	2018-19 UDGET AFTER DJUSTMENTS	;	2019-20 PROPOSED STATUS QUO
Povonuo Summany						
Revenue Summary	ď	10 700 075	¢	10 700 075	ď	00 270 005
Operating Revenues	\$	19,720,275	\$	19,720,275	\$	20,369,805
Use of One Time Surplus				2,683,991	_	
Total Revenue		19,720,275		22,404,266		20,369,805
						_
Expense Summary						
Operating Expenditures		14,926,200		15,979,200		14,988,900
Debt Service		3,933,800		3,933,800		3,350,100
CIP Allocation		550,000		930,991		1,080,000
New Cell Set Aside (CIP)		250,000		1,500,000		950,000
Total Expenditure Budget	_	19,660,000		22,343,991	_	20,369,000
Balance Used for Reserves	\$	60,275	\$	60,275	\$	805

Revenue Increases (\$649,530)

Following is a summary of options that will balance the budget. For reference, the current cost-of-living index for All Urban Consumers in the Greater Bay Area is running approximately **4.5%** for the previous 12 months through December 2018.

FY 2018-19 Projected Operating Revenue Increase	
5,000-ton increase in solid waste tonnage projection	342,500
Increase AB939 for Salinas Organics Program Sudsidy	313,300
AB939 fee (in lieu of tipping fee)	100,000
Net all other Revenue Increases/(Decreases)	(106,270)
Total Revenue Increase (3.2% increase over prior year)	649,530

<u>Increasing the projected tonnage by 5,000 tons</u>

This would increase the budgeted revenue by \$342,500. The Authority has sustained several years of increasing tonnage since 2013. Staff remains cognizant of the effects a future recession could have on the Authority's tonnage, however the sustained increases in tonnage over the last several years provides a comfort level that a conservative tonnage projection of 190,000 is reasonable. Increases in tonnage will increase some tonnage related fees and closure funding expense, but amounts are minimal and are incorporated in the budget.

Increase tipping fees for Expanded Organics Program

On September 21, 2017, the Board approved the expanded organics program to include the addition of Agricultural and food waste composting. A phased-in rate increase over a three-year period was recommended to buffer the impact to rate payers. This will also allow the Authority to run the operations for a couple of years to determine the final cost of the program.

Following is the schedule of rate increases approved in concept when the organics program was considered by the Board in September 2017.

	Mixed Organics	Wood Waste
FY 2018-19	38.25	36.25
FY 2019-20	43.00	39.00
FY 2020-21	48.00	42.00

The Authority worked with Republic Services to end the discounted green waste contract signed in 2004. However, the City of Salinas rejected the methodology used to phase in the rates pending further review, which was to be completed by the end of 2018. The difference between the scheduled tipping fee and Republic's discounted rate is expected to increase the Organics Program subsidy to a total \$313,300 for FY 2019-20. The subsidy for Salinas organics is included in the budget as an AB939 increase. However, if a resolution to the Salinas discounted organics contract is made, this increase will not be necessary other than for Salinas to equalize their rate. Deferring the increase is not sustainable in the long run as it depletes reserves and/or reduces funds available for other programs. The Joint Powers Agreement requires all members to pay equalized rates for services.

Increase AB939 Fees by \$100,000

After the FY 2018-19 Budget was approved, Monterey County requested assistance in funding their litter program. FY 2017-18 surplus funds were used to fund the first half year of the program, with a tipping fee increased planned to fund it going forward. Currently AB939 Services are still partially funded by tipping fees. Increasing AB939 fees by \$100,000 instead of tipping fees for this item partially reduces this subsidy, while still funding this program. Please note, the MOU with Monterey County is set to expire in December 2019 pending Salinas' withdrawal decision, and only \$50,000 for the first half of FY 2019-20 is committed through the agreement at this time.

Other Revenue Adjustments

Decreases due to Salinas ending the franchise contract management agreement with the Authority and no longer collecting transportation surcharge for Salinas franchise waste being delivered to Madison Lane, are mostly offset by several increases from other Authority revenue sources. The net impact of all these revenues is a **decrease of \$106,270**.

Budgeted Expenditure Increases (\$709,000)

FY 2019-20 Projected Budget Increase

Expanded Organics Program	\$ 269,600
Payroll Increases	86,700
Mo. Co. Litter Program	100,000
Contract Labor	181,800
All Other Increases / (Decreases)	(575,400)
Debt Service	(583,700)
CIP Budget	530,000
New Cell Construction/Set-Aside	 700,000
Total Increase (3.6% increase over prior year)	\$ 709,000

Expanded Organics Processing

On September 21, 2017, the Board approved the expanded organics program to meet the levels of diversion and greenhouse gas emission reductions required by various state mandates, including the Global Warming Solutions Act (Assembly Bill (AB) 32), the Mandatory Commercial Organics Recycling Program (AB 1826), and Short-Lived Climate Pollutants and Methane Emissions Reduction Strategy (Senate Bill 1383), which effectively eliminates the disposal of organic materials (including food scraps) in landfills by 2025 with interim reduction mandates.

An Organics grant in the amount \$1.34 million was awarded and accepted from CalRecycle to fund the infrastructure needed for the new organics program. Construction is currently in progress, and the program is expected to be up and running in the next few months. The increase in cost of the program for the first full year is \$269,600 and includes the second half of two diversion workers approved in FY 2018-19 to operate the depackaging equipment, a capital replacement reserve (pay-as-you go funding) for the depackaging machine and skid loader, materials and supplies, equipment maintenance, site maintenance, and operations and agency overhead allocations.

Payroll Increase

The net increase to payroll is scheduled to be **\$86,700**. Increases are due to annual merit increases, as well as a 3% COLA scheduled from the currently approved MOU. The Payroll increases are partially offset by decreased medical premiums and decreases in other payroll costs.

	Payroll Budget
Description	Increases
COLA (MOU)	\$ 156,400
Merit Increases	115,000
Health Premiums (MOU)	(138,300)
Net All Other Increases/(Decreases)	(46,400)
Net Payroll Increases	<u>\$ 86,700</u>

Mo. Co. Litter Program

After the FY 2018-19 Budget was approved, Monterey County requested **\$100,000** to assist the funding of their litter program. FY 2017-18 surplus funds were used to fund the first half year of the program, with a tipping fee increased planned to fund it going forward. Currently AB939 Services are still partially funded by tipping fees. Staff is recommending an increase AB939 fees instead of tipping fees for this item. It will partially reduce the tipping fee subsidy, while still funding this program.

Contract Labor

Over the past year staff has let the Board know of a need for additional driver/operator and scale house staffing for Johnson Canyon and Jolon Road, as well as the need for an additional Solid Waste Technician to assist with on-going maintenance and environmental compliance activities at the three closed landfills that the Authority is responsible for. A plan for these additional bodies was to be brought forth during the FY 2018-19 mid-year budget process or FY 2019-20 Budget.

Due to the uncertainty with the pending withdrawal of the City of Salinas, staff is deferring the request for new positions. Staff will instead supplement staffing with \$181,800 in additional temporary labor. This will minimize potential layoffs, since current positions can be shifted to fill these needs. Temporary labor is not ideal for these high-risk positions. Therefore, if there is a resolution to the City of Salinas withdrawal, staff will shift the temporary labor budget to permanent staffing and request the allocations at a later time.

Debt Service

Debt Service is scheduled to **decrease \$583,700** in FY 2019-20. When the Authority took over the operations of Johnson Canyon Landfill it took a \$3.6 million Capital Lease Loan to purchase the initial equipment needed for operations. The final payment is scheduled for August 1, 2019. The money currently used for Capital Lease payments will be used to fund future capital equipment needs on a Pay-As-You-Go basis to reduce or eliminate the need for additional future debt. The increase in CIP Budget of **\$530,000** is due to the shift of these funds from debt service to capital equipment replacement CIP.

The following table shows the schedule for all outstanding debt service including interest. Scheduled debt service payments for FY 2019-20 are \$3,350,000.

Fiscal Year	Bond Payment	Capital Lease	Total Debt Service
2018-19	3,135,978	797,594	3,933,572
2019-20	3,134,015	215,938	3,349,952
2020-21	3,136,699		3,136,699
2021-22	3,133,956		3,133,956
2022-23	3,135,730		3,135,730
2023-24	3,136,791		3,136,791
2024-25	3,137,000		3,137,000
2025-26	3,130,838		3,130,838
2026-27	3,132,688		3,132,688
2027-28	2,942,613		2,942,613
2028-29	2,750,975		2,750,975
2029-30	2,752,550		2,752,550
2030-31	2,751,838		2,751,838
2031-32	2,748,563		2,748,563

New Cell Construction

The new cell being constructed is estimated at \$5,000,000 for 1,100,000 tons and 5 to 6 years of interim capacity. This includes engineering, construction, quality assurance, staff time, and equipment costs used to begin construction of the cell. For Authority to fund future cells with cash on hand (Pay-As-You-Go), we will need to set aside \$5/ton over the life of the cell being constructed this year. Setting aside money on a per ton basis will allow the Authority to adjust for increases and decreases in tonnage as necessary. Budgeted tonnage for FY 2019-20 is 190,000 tons. The estimated set aside is \$950,000, an increase of \$700,000 to what was allocated to CIP in the original FY 2018-19 budget. An additional \$1,250,000 was allocated using FY 2017-18 surpluses. The money set aside will be allocated to CIP after the end of the fiscal year.

<u>Operational Decreases</u>

The remaining **\$575,400** in decreases is due mainly to Republic Services purchase of Madison Lane Transfer Station. The Authority collected a transportation surcharge from Republic to pay Waste Management for transporting franchise solid waste that could not be handled by Sun Street Transfer Station. Both the revenue and expenditures for this item have been removed from the budget. Republic will pay a transportation surcharge for material delivered to Sun Street Transfer Station, and tipping fees only for materials delivered directly to Johnson Canyon Landfill.

BACKGROUND

The budget process begins in January with a budget direction presentation. The feedback provided by the Board is incorporated into the Preliminary Budget presented in February, with a rate hearing and final budget being presented in March. This allows franchise waste haulers to begin their scheduled rate setting process in April.

ATTACHMENT(S)

- 1. Resolution
- 2. Exhibit A FY 2019-20 Proposed Budget
- 3. Exhibit B FY 2019-20 Proposed Personnel Allocation
- 4. Exhibit C FY 2019-20 Proposed Salary Schedule

RESOLUTION NO. 2019 –

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY APPROVING THE OPERATING BUDGET, THE PERSONNEL ALLOCATION AND SALARY SCHEDULE FOR FY 2019-20

WHEREAS, on January 26, 2019, the Board of Directors of the Salinas Valley Solid Waste Authority provided staff direction for preparation of the proposed operating budget; and,

WHEREAS, on February 21, 2019, the Board of Directors of the Salinas Valley Solid Waste Authority reviewed the proposed operating budget; and,

WHEREAS, the Board held a public hearing on March 21, 2019, to discuss the proposed FY 2019-20 rates; and,

WHEREAS, on March 21, 2019, the Board approved the second year of phased in organic increases, an AB939 rate increase as well as other minor adjustments to the rate schedule;

NOW THEREFORE BE IT RESOLVED, by the Board of Directors of the Salinas Valley Solid Waste Authority, that the Operating Budget for Fiscal Year 2019-20, attached hereto as "Exhibit A" is hereby approved to become effective July 1, 2019; and,

BE IT FURTHER RESOLVED, that the Personnel Allocation attached hereto as "Exhibit B" and the Salary Schedule attached hereto as "Exhibit C" are hereby approved to become effective July 1, 2019; and

BE IT FURTHER RESOLVED, that the General Manager/CAO is hereby authorized to implement the budget in accordance with the Authority's financial policies.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at a meeting duly held on the 21st day of March 2019, by the following vote:

Erika J. Trujilla	o, Clerk of the Board	
ATTEST:		
		Robert Cullen, President
ABSTAIN:	BOARD MEMBERS:	
ABSENT:	BOARD MEMBERS:	
NOES:	BOARD MEMBERS:	
AYES:	BOARD MEMBERS:	

Working Towards a Future Without Landfills









Salinas Valley Solid Waste Authority Proposed Annual Budget Fiscal Year 2019-20 \$19,289,000



SALINAS VALLEY SOLID WASTE AUTHORITY

Budget Document Fiscal Year 2019-20



Prepared by: The Authority's Finance Division

C. Ray Hendricks
Finance & Administration
Manager / Treasurer / Controller



SALINAS VALLEY SOLID WASTE AUTHORITY

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SALINAS VALLEY SOLID WASTE AUTHORITY

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March 21, 2019

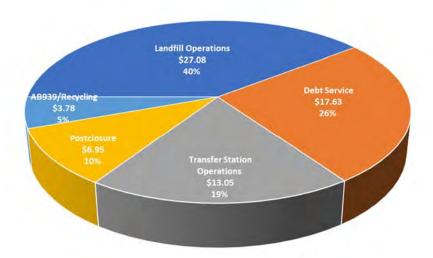
Salinas Valley Solid Waste Authority (Authority) Board Members:

We are pleased to present the Operating Budget for Fiscal Year 2019-20. The \$19,289,000 operating budget represents a 3.1% decrease over the FY 2018-19 budget. The budget is financed by \$20,369,805 in operating revenues, which would generate an operating surplus of \$1,080,805. The proposed use of this surplus is \$1,080,000 in Capital Improvement Projects (CIPs) of which, \$120,000 is a repayment to the Capital Improvement Reserves used to purchase new equipment for Jolon Road Transfer Station operations in FY 2016-17. The remaining \$805 will be allocated to reserves designated in the Board approved Financial Policies.

The combined Operating Budget and Capital allocation represents an estimated \$77.15 per capita annual expenditure for the Authority's delivery of community services to our member agencies (service population of approximately 264,000).

The Capital Improvement Projects requires budget allocations of \$1,080,000 that will be funded from the \$1,080,805 in operating budget surplus mentioned above.

The \$68.50/ton tipping fee will not increase this year and is used to fund operations, as well as liabilities from our closed landfills. The following chart shows how the tipping fee is being spent after the capital improvement projects and administrative overhead have been allocated to the appropriate category.



Achieving a Balanced Budget

To achieve a balanced budget, this document incorporates the following items:

- No increase to the solid waste tipping fee
- Projected 5,000-ton increase of landfilled tonnage (2.7%)
- Increase in organics program tipping fees that will be phased in over 3 years
- A \$413,300 total increase to AB939 fees

The Board also requested staff provided an estimate of the budget impacts related to two recent actions by the City of Salinas.

1. In April 2018, the City proposed an alternative Memorandum of Understanding (MOU) with Monterey Regional Waste Management District (District) that, if all recommendations were to be implemented, would result in a significant redistribution of waste tonnage and revenue from the Authority to the District for both landfilling and materials recovery. An outline budget was prepared for full implementation of this scenario (worst case scenario) but must be noted that partial or phased implementation of some MOU recommendations (hybrid approach) would likely result in lesser cost impacts.

If all recommendations were implemented, the worst-case cost impacts would result in an estimated \$31.73/ton increase over our status quo rate of \$68.50, or a 46% increase in costs. District staff have presented to their Board a need to further increase their tipping fees an additional 10% per year for the next two years to support ongoing operational and capital needs and growth. If applied, these increases could further drive up the Authority rate impacts by an estimated \$7.37/ton, or an additional 11% increase in costs.

2. In November 2018, the City submitted its 1-year notice of intent to withdraw from the Authority. An outline budget was prepared for this scenario and would result in an estimated \$38.41/ton increase over our status quo rate of \$68.50, or a 56% increase in costs for all the remaining Authority members after the Salinas withdrawal.

Work and discussions are continuing with all member agencies and the District to consider other hybrid scenarios, programs adjustments and cost controlling measures to reduce these worst-case cost impacts.

Beginning on the following page is a summary of the proposed budget followed by a discussion of how it was developed.

Row Labels	FY 2018-19 BUDGET	Proposed FY 2019-20 Budget	Sum of Increase / (Decrease)	Sum of % Increase / (Decrease)
Revenues				
51.1 - Tipping Fees - Solid Waste	12,672,500	13,015,000	342,500	2.7%
51.2 - Tipping Fees - Surcharge	1,849,550	1,421,775	(427,775)	-23.1%
51.3 - Tipping Fees - Diverted Materials	2,029,525	2,236,430	206,905	10.2%
51.4 - AB939 Service Fee	2,319,700	2,733,000	413,300	17.8%
52.1 - Charges for Services	144,000	63,300	(80,700)	-56.0%
53.1 - Sales of Materials	265,000	267,800	2,800	1.1% 10.4%
53.2 - Gas Royalties	240,000 200,000	265,000 367,500	25,000 167,500	83.8%
54.1 - Investment Earnings		367,500		
Total Revenues	19,720,275	20,369,805	649,530	3.3%
Expenditures				
1110 - Executive Administration	508,900	474,900	(34,000)	-6.7%
1120 - Administrative Support	465,000	414,900	(50,100)	-10.8%
1130 - Human Resources Administration	224,400	208,400	(16,000)	-7.1%
1140 - Clerk of the Board	195,400	178,100	(17,300)	-8.9%
1200 - Finance Administration	875,400	756,000	(119,400)	-13.6%
1300 - Operations Administration	536,700	487,300	(49,400)	-9.2%
2100 - Resource Recovery	1,069,200	950,400	(118,800)	-11.1%
2150 - Marketing	75,000	75,000	-	0.0%
2200 - Public Education	228,500	227,000	(1,500)	-0.7%
2300 - Household Hazardous Waste	886,200	859,600	(26,600)	-3.0%
2400 - C & D Diversion	150,000	150,000	-	0.0%
2500 - Organics Diversion	1,037,900	1,307,500	269,600	26.0%
2600 - Diversion Services	10,000	10,000	(44.700)	0.0%
3600 - JR Transfer Station	543,200	498,500	(44,700)	-8.2%
3630 - JR Recycling Operations	195,000	162,100	(32,900)	-16.9%
3650 - ML Transfer Station	500,000	- 1 111 200	(500,000)	-100.0%
3710 - SS Disposal Operations	1,174,600	1,144,200	(30,400)	-2.6% -9.2%
3720 - SS Transfer Operations 3730 - SS Recycling Operations	1,284,100 851,100	1,165,500 705,000	(118,600) (146,100)	-9.2% -17.2%
4500 - JC Landfill Operations	2,906,300	2,916,100	9,800	0.3%
4530 - JC Recycling Operations	437,400	430,400	(7,000)	-1.6%
5300 - Crazy Horse Postclosure Maintenance	546,600	571,400	24,800	4.5%
5400 - Lewis Road Postclosure Maintenance	243,400	237,300	(6,100)	-2.5%
5500 - Johnson Canyon ECS	333,300	356,200	22,900	6.9%
5600 - Jolon Road Postclosure Maintenance	241,800	256,700	14,900	6.2%
5700 - Sun Street ECS	191,500	161,400	(30,100)	-15.7%
6100 - Debt Service - Interest	1,550,600	1,452,400	(98,200)	-6.3%
6200 - Debt Service - Principal	2,383,200	1,897,700	(485,500)	-20.4%
6605 - Closure Set-Aside	268,300	285,000	16,700	6.2%
6606 - Cell Construction Set-Aside	-	950,000	950,000	N/A
Total Expenditures	19,913,000	19,289,000	(624,000)	-3.1%
Operating Budget Surplus	(192,725)	1,080,805	1,273,530	
Use of One Time Surplus	2,683,991	-	(2,683,991)	
Less CIP Allocations	(2,310,991)	, ,	1,350,991	
Jolon Road Equipment Repayment	(120,000)	(120,000)	(50, 470)	
	60,275	805	(59,470)	

FY 2017-18 BUDGET AT A GLANCE

Operating Revenues

Operating revenues are proposed to increase by \$649,530, a 3.3% increase. The major reasons for the increase are as follows:

\$ 342,500 5,000-ton increase in solid waste tonnage projection

\$ 413,300 Increase in AB939 Fees

\$ (106,270) Miscellaneous Revenue Adjustments

\$ 649,530 Net increase in revenues

Increasing the projected tonnage by 5,000 tons

This would increase the budgeted revenue by \$342,500. The Authority has sustained several years of increasing tonnage since 2013. Staff remains cognizant of the effects a future recession could have on the Authority's tonnage, however the sustained increases in tonnage over the last several years provides a comfort level that a conservative tonnage projection of 190,000 is reasonable. Increases in tonnage will increase some tonnage related fees and closure funding expense, but amounts are minimal and are incorporated in the budget.

<u>Increase AB939 Fees by 17.8% (\$413,300 total)</u>

After the FY 2018-19 Budget was approved, Monterey County requested assistance in funding their litter program. FY 2017-18 surplus funds were used to fund the first half year of the program, with a tipping fee increased planned to fund it going forward. Currently AB939 Services are still partially funded by tipping fees. Increasing AB939 fees by \$100,000 instead of tipping fees for this item partially reduces this subsidy, while still funding this program.

The FY 2018-19 Budget included the first step of phasing out the discounted rate for City of Salinas Organics. However, City of Salinas staff did not approve of the methodology used to pass through the rates to its residents. The Authority Board decided to defer decision on an AB939 fee to allow City of Salinas staff time to incorporate this increase as part of an overall rate study. A resolution to this has not been brought forward by City of Salinas Staff. The \$313,300 shortfall is not sustainable in the long run without an increase and must be addressed through an additional AB939 services fee increase. However, if a resolution to the City of Salinas discounted organics contract is made, this additional increase will not be necessary for the other member agencies except the City of Salinas. Resolution of this matter will bring the City of Salinas into compliance with the JPA requirement for equalized rates for all members.

Miscellaneous Revenue Adjustments (\$ 106,270 decrease)

Decreases due to Salinas ending the franchise contract management agreement with the Authority and no longer collecting transportation surcharge for Salinas franchise waste being delivered to Madison Lane, are mostly offset by several increases from other Authority revenue sources. The net impact of all these revenues is a decrease of \$106,270.

Increase tipping fees for Expanded Organics Program

On September 21, 2017, the Board approved the expanded organics program to meet new State mandates for organics diversion from landfills which will include the addition of food and recovered agricultural waste composting. A phased-in rate increase over a three-year period was recommended to buffer the impact to rate payers. This will also allow the Authority to run the operations for a couple of years and evaluate the program and long-term needs for new waste streams such as cannabis and agricultural cull wastes that may increase system processing demands. Some of the phased in rate adjustment is funded through operational incentive payments from the State as part of the \$1.34 million grant to expand organics recovery required under AB 1826 and SB 1383.

The Authority worked with Republic Services to phase out the discounted greenwaste contract (signed in 2004) to allow for full and equitable funding of the program by all members, as envisioned under the Agency's Joint Powers Agreement, Section 15, "Equalization of Rates". However, City of Salinas Staff rejected the methodology used to allocate these fees to its rate payers. Following is the schedule of rate increases approved in concept when the organics program was considered by the Board in September 2017.

	Franchise	
	Organics	Wood Waste
FY 2017-18	33.50	33.50
FY 2018-19	38.25	36.25
FY 2019-20	43.00	39.00
FY 2020-21	48.00	42.00

Operating Expenditures

The proposed operating budget of \$19,289,000 reflects a decrease of \$624,000 (-3.1%) over the current appropriations.

The budget includes the final payment of the Capital Purchase Lease that was used to purchase required equipment when the Authority took over operations of Johnson Canyon Landfill. It also includes the final repayment of an internal loan taken to purchase equipment when the Authority took over operations of Jolon Road Transfer Station. The amounts used to pay these loans are scheduled to be transferred to CIP for future capital equipment replacement needs on a Pay-As-You-Go basis. This will

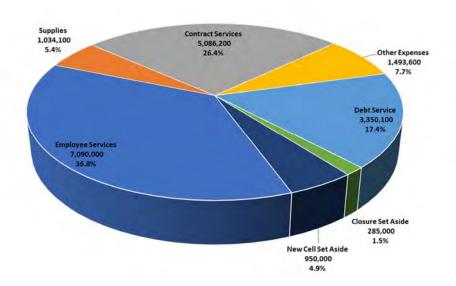
allow the Authority to replace the equipment purchased with these loans with cash on hand rather than having to take out additional debt.

Additionally, the new cell being constructed is estimated to cost \$5,000,000 for 1,100,000 tons and 6 years of interim capacity. This includes engineering, construction, quality assurance, staff time, and equipment costs used to begin construction of the cell. In order for the Authority to fund future cells on a Pay-As-You-Go basis, we will need to set aside \$5/ton over the life of the cell being constructed this year. Setting aside money on a per ton basis will allow the Authority to adjust for increases and decreases in tonnage as necessary.

OPERATING EXPENDITURES BUDGET HIGHLIGHTS

Following is a comparison of the operating budget expenditures by category.

		Proposed		Sum of %
	FY 2018-19	FY 2019-20	Sum of Increase /	Increase /
Category	BUDGET	Budget	(Decrease)	(Decrease)
Employee Services	7,893,000	7,090,000	(803,000)	-10.2%
Supplies	1,043,000	1,034,100	(8,900)	-0.9%
Contract Services	5,144,850	5,086,200	(58,650)	-1.1%
Other Expenses	1,630,050	1,493,600	(136,450)	-8.4%
Debt Service	3,933,800	3,350,100	(583,700)	-14.8%
Closure Set Aside	268,300	285,000	16,700	6.2%
New Cell Set Aside		950,000	950,000	
	19,913,000	19,289,000	(624,000)	-3.1%



Employee Services - \$7,090,000 (36.8%)

Employee Services accounts for 36.8% of the budget. The proposed budget contains 55 full time positions, and 1 half time position. Please refer to Appendix D for the complete personnel allocation.

Employee services are budgeted to decrease 10.2% (\$803,000) in 2019-20 to \$7,090,000 due to:

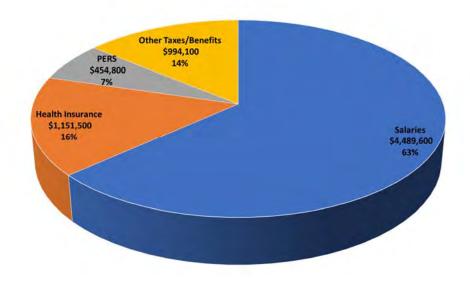
- 1. Decrease in amount budgeted for CalPERS UAL Paydown
- 2. Full year of two new Diversion Workers
- 3. Annual Cost of Living Adjustments
- 4. Annual Merit Increases
- 5. Decreases in Health Premiums
- 6. Decreases in other employee benefits/taxes

The FY 2018-19 budget included a \$1,003,000 supplemental appropriation to pay down CalPERS Unfunded Actuarial Liability. Surplus funds from FY 2017-18 were used for this allocation.

Two diversion workers were approved effective January 1, 2019 for the expanded organics program in the FY 2018-19 budget. The additional six months of funding (first full year) for these positions is \$113,300. The additional amount includes changes in all salaries, benefits, and taxes for these two employees.

The 3.0% Cost of Living Adjustment (COLA) increase for 53.5 employees in FY 2019-20 is \$156,400. Scheduled annual merit increases for 53.5 employees in FY 2019-20 total \$115,000. The Health Premiums budget is decreasing a total of \$138,300 due to net changes in CalPERS medical rates. Other changes in taxes and benefits for employees total a net decrease of \$46,400.

Below is chart for Employee Services:



Supplies - \$1,034,100 (5.4%)

The supplies budget will decrease \$8,900. The majority of our supply budget, \$633,800 (61.3%) is for fuel used to operate equipment and trucks at the landfill and transfer stations.

Contract Services (Business Partnerships) - \$5,086,200 (26.4%)

Contract Services pays for regulatory compliance and environmental monitoring, as well as processing and other services.

Contract services are budgeted to decrease \$58,650 (1.1%) to \$5,086,200. This is due to a full year of the updated organics program and increases in contract labor to ensure adequate staffing levels at the sites. Madison Lane has been purchased by Republic Services. The Authority collected a transportation surcharge from Republic to pay Waste Management for transporting franchise solid waste that could not be handled by Sun Street Transfer Station. Both the revenue and expenditures for this item have been removed from the budget. Republic will pay a transportation surcharge for material delivered to Sun Street Transfer Station, and tipping fees only for materials delivered directly to Johnson Canyon Landfill

Following is a summary of the major expenses in this category:

- ➤ Vision Recycling (organics contractor) will be compensated \$1,102,000 for processing organics and wood waste at Johnson Canyon Landfill. This is the single largest recycling program for the Authority. This program keeps over 35,000 tons of organic material from the landfill and is expected to increase significantly over the coming years due to program changes to address new organics recovery mandates under AB 1826 and SB 1383.
- Contract labor at the various sites will total \$375,000. This will ensure flexibility in staffing in order to ensure safety and customer service at the sites.
- ➤ The City of Gonzales will continue to receive \$250,000 in mitigation fees for hosting the landfill near its city limits.

Other Expenses - \$1,493,600 (7.7%)

This category covers other expenses not included in the above categories. Most of the expenses included in this category are regulatory or for mitigation related activities:

California Integrated Waste Management Fees - \$285,000. All landfills are required to pay the State a regulatory fee based on tonnage landfilled.

- Phillip Services will be compensated \$215,000 for Household Hazardous Waste (HHW) hauling, recycling and disposal. This is one of the mandated services paid by AB939 fees.
- Monterey County Environmental Health Bureau Regional Fees \$112,800. The Monterey County Environmental Health Bureau expects to receive \$496,080 in total fees from the Authority and Monterey Regional Waste Management District (MRWMD) based proportionally on tonnage landfilled at each site. Ending importation of waste to Authority landfills and increases in outside waste import to the MRWMD has shifted a larger share of this regulatory fee to the MRWMD.
- ➤ Monterey County Environmental Health Bureau, Local Enforcement Agency (LEA) \$72,300. The Monterey County Environmental Health Bureau LEA charges various permit fees for active and closed landfill permit activities. In total, the Authority expects to pay \$185,100 to Monterey County Environmental Health.
- ➤ The State Water Resources Control Board will receive \$96,200 in fees for providing regulatory oversight under California Code of Regulations Title 27.

Debt Service - \$3,350,100 (17.4%)

At \$3,350,100, Debt Service is the third largest expense category at 17.4% of the budget.

The refinancing of the 2002 Revenue Bonds and the Salinas Installment Purchase Agreement for the Crazy Horse Landfill in January 2014 resulted in a short-term decrease. Beginning in FY 2018-19, bond debt service increased as scheduled to \$3.1 million, the amount of debt service being paid prior to the refinancing. It will continue at \$3.1 million until 2027-28 after which debt service will decrease to \$2.8 million through FY 2031-32 when all bonded debt is paid in full.

The debt service payments were structured so the savings from the refinancing would be taken upfront over the first few years instead of spreading out the savings annually over the life of the bond issue to provide funding to complete underfunded or deferred capital improvements at our four landfills. Following is a summary of the Authority's bond debt service requirements for the next five fiscal years:

	2014A	(AMT)	2014B (1		
Fiscal Year Ended June 30,	Principal	Interest	Principal	Interest	Total Debt Service Requirement
2020	1,330,000	1,371,375	355,000	77,640	3,134,015
2021	1,400,000	1,303,125	370,000	63,574	3,136,699
2022	1,470,000	1,231,375	385,000	47,581	3,133,956
2023	1,545,000	1,156,000	405,000	29,730	3,135,730
2024	1,630,000	1,076,625	420,000	10,166	3,136,791

For full Bond Debt Service schedules see:

Appendix F - 2014 Alternatively Minimally Taxed (AMT) Bonds

Appendix G - 2014 Taxable Bonds

An Equipment Lease-Purchase loan was used to buy the initial start-up equipment for the operations at Johnson Canyon Landfill. After the Equipment Lease-Purchase loan is fully paid, a CIP budget will begin to be established to allow cash funding (Pay-As-You-Go) for future equipment replacement needs. Landfill operations require many pieces of heavy equipment. The final payment of \$215,938 is scheduled during FY 2019-20. An additional \$600,000 has been allocated to the Capital Equipment Replacement CIP. An additional \$200,000 will be added to this allocation in FY 2020-21 after the loan is paid in full.

Closure Set Aside - \$285,000 (1.5%)

The calculation of closure and post-closure amounts is based on Governmental Accounting Standards Board Statement No. 18 (GASB 18). GASB 18 states very clearly, how the costs of closure and post-closure maintenance are calculated and allocated to accounting periods. The Authority follows the GASB 18 methodology to determine the budgeted amount for closure costs. The California Department of Resources Recycling and Recovery (CalRecycle) governs the funding of liabilities for landfill closure and post-closure.

During FY 2014-15 staff prepared and submitted revised Engineer's cost estimates for closure reflecting a rate of \$1.40 per ton. To ensure adequate funding, costs are checked annually to ensure the State's mandated inflation rates for closure costs are remaining consistent with actual engineering and industry cost estimates.

Closure Funding Requirement

By the time a landfill stops accepting waste, it is required to have reserved sufficient funds to pay for the closure of the landfill. Closure costs are determined and funded annually based on landfill capacity used. Even though the funds will not be spent until the landfill is closed, the annual required funding amount is considered an expense for the period when the landfill capacity was used. The Authority therefore budgets to set-aside sufficient funds to cover the expense of closure for each fiscal year, as mandated by the State.

Closure Funding Calculations

The calculation of closure funding is based on a per ton basis. The Johnson Canyon Landfill Closure amount is calculated at \$1.50 per ton based on the unfunded liability as of June 30, 2018.

New Cell Construction Set Aside - \$950,000 (4.9%)

The new cell being constructed is estimated at \$5,000,000 for 1,100,000 tons and 6 years of interim capacity. This includes engineering, construction, quality assurance, staff time, and equipment costs used to begin construction of the cell. In order for the Authority to fund future cells with cash on hand (pay-as-you-go), we will need to set aside \$5/ton over the life of the cell being constructed this year. Setting aside money on a per ton basis will allow the Authority to adjust for increases and decreases in tonnage as necessary. At the budgeted tonnage of 190,000, the estimated set aside for FY 2019-20 will be \$950,000, or a \$700,000 increase over the current CIP allocation of \$250,000.

Capital Improvement Projects (CIP)

The following Projects are to be budgeted in FY 2019-20

Equipment Replacement	800,000
Jolon Road Equipment Purchase/Replacement (Repayment)	120,000
Johnson Canyon LFG System Improvements	60,000
Crazy Horse Flare Enclosure	30,000
Jolon Road Transfer Station Improvements	25,000
Jolon Road Transfer Station Replacement Well	25,000
Concrete Grinding	20,000
Total Operating Surplus Allocations	1,080,000

Equipment Replacement/Repayment (\$920,000)

The Authority operates two transfer stations, one landfill, and maintains three closed landfills. To replace necessary equipment, money is set aside every year. The Board approved the Sun Street Equipment replacement plan on August 22, 2013. A Capital Purchase Lease Loan was taken when the Authority took over operations of Johnson Canyon Landfill with annual payments of \$800,000. An internal loan was taken when the Authority took over operations of Jolon Road Transfer Station with annual payments of \$120,000. Both loans are scheduled for final payments in FY 2019-20. The amounts used to pay these loans are scheduled to be transferred to CIP for future capital equipment replacement needs on a Pay-As-You-Go basis. This will allow the Authority to replace the equipment purchased with these loans with cash on hand rather than having to take out additional debt.

Crazy Horse Flare Enclosure (\$30,000)

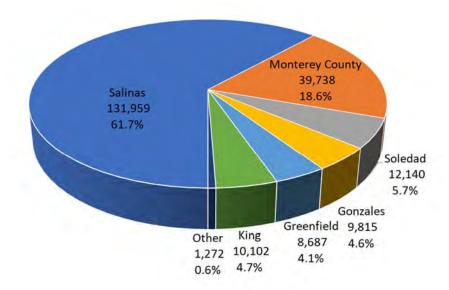
The Crazy Horse Landfill flare station is currently not secured with a fence. An 8ft fence would enclose the flare station for security purposes. This will minimize the possibility of vandalism and ensure the Environmental Control system remain operational at all times.

Jolon Road Transfer Station (\$50,000)

The existing water supply well at the Jolon Road Transfer Station produces a low flow rate of water that is non-potable due to the shallow nature of the well. As concluded by the water supply study performed by staff last year, this well needs to be replaced to supply adequate water for use as site dust control, domestic use, and to have capacity in the event of a fire event. Improvements to the road are also necessary for this site. Improvements are currently partially funded, with an additional \$50,000 being allocated for FY 2019-20

SOLID WASTE ORIGIN

The chart below shows the origin of the solid waste landfilled from the Authority service area for FY 2017-18. The origin of waste has historically been about the same.



LANDFILL CAPACITY

The Authority owns and operates the Johnson Canyon Landfill located outside of Gonzales. Our remaining capacity at June 30, 2018 is estimated 7.71 million tons. Thanks to ending waste importation and improved recycling and operational efforts, the remaining capacity is approximately 36 years at last year's fill rate, with an expected increase of several years once the expanded organics diversion program is fully operational.

Johnson Canyon Landfill Rate of Fill

In FY 2017-18, 213,714 tons of solid waste were buried at Johnson Canyon Landfill. Based on current year to date information for FY 2018-19, over 200,000 tons are conservatively expected to be received for landfilling, all from the Authority service area. The budget for FY 2019-20 requires 190,000 tons of solid waste. The life of the landfill could be further extended if mandatory recycling and new diversion programs are implemented to reduce landfill tonnage. If advanced waste processing and/or conversion technology is contracted for or implemented in the near future, it would have a more dramatic impact on buried tonnage, further extending the landfill capacity and life, and reducing the annual closure fund contribution by spreading these mandatory payments over a longer accrual period.

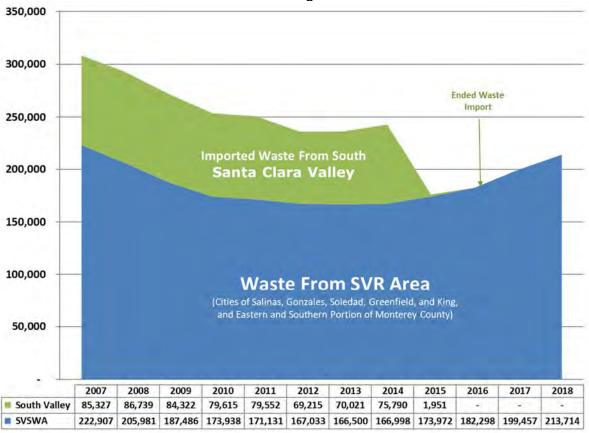
Johnson Canyon Landfill Capital Improvements

In order to fully utilize the permitted capacity, Johnson Canyon Landfill will require capital improvements totaling \$17,500,000 over the next 30+ years. At this time, the Authority cannot anticipate all the improvements, as changes in technology and State/Federal mandates are expected to influence the amount of waste that must to be landfilled. MRWMD has also expressed interest in accepting Authority waste or waste recovery residues under contract for disposal in its Monterey Peninsula Landfill, which has an excess of 100 years of capacity. The Authority's long-range facilities studies to this effect are currently underway.

REVENUES AND TONNAGE

Landfilled Tonnage

The following chart shows that as of June 30, 2017, solid waste tonnage landfilled has stabilized and showing a modest projected increase. After a fluctuation of less than 500 tons between 2012 and 2014, the Authority saw its first substantial tonnage increase in more than ten years in 2015. Tonnage has increased moderately every year since. Tonnage is expected to flatten out or decrease in 2019 due to the potential for a new recession but still remain above 2016 tonnage.



Below is a summary of Solid Waste accepted at the scale house. Self-Haul and Franchise tonnage have been reallocated due to the staff run operations at Jolon Road in order to better project tonnages. This is followed with a brief discussion of the different types of tonnages.

	2015-16 Actual	2016-17 Actual	2017-18 Actual	2018-19 Budget	2019-20 Budget
Total Franchise Waste	152,918	163,898	166,419	160,900	158,900
Total Self Haul	26,180	24,291	35,204	24,100	31,100
Total Solid Waste Tons	179,098	188,189	201,623	185,000	190,000
Percent Change	4.9%	5.1%	7.1%	-8.2%	2.7%

[•] Year-to-date projected tonnage for 2018-19 is 200,000

Franchise Solid Waste Tonnage

For FY 2017-18 staff prepared the budget based on 158,900 tons of franchise waste. Current projections for FY 2018-19 show a slight decrease from FY 2017-18 totals. Staff is conservatively estimating 158,900 tons for franchise waste in FY 2019-20, a decrease of 1.2% of tons over the FY 2018-19 budget.

	2015-16 Actual	2016-17 Actual	2017-18 Actual	2018-19 Budget	2019-20 Budget
CITY OF SALINAS	91,518	96,838	97,601	95,800	94,000
MONTEREY COUNTY	32,367	34,791	36,668	34,000	34,800
CITY OF KING	7,643	8,485	8,875	8,400	8,100
CITY OF SOLEDAD	6,836	7,136	7,472	7,100	7,000
CITY OF GREENFIELD	6,233	6,604	6,747	6,500	6,400
TRI-CITIES DISPOSAL	5,130	6,631	5,605	5,700	5,400
CITY OF GONZALES	3,191	3,412	3,451	3,400	3,200
TOTAL FRANCHISE TONS	152,918	163,898	166,419	160,900	158,900
	2.6%	7.2%	1.5%	-3.3%	-1.2%

• Year-to-date projected Franchise tonnage for 2018-19 is 162,000

Self-Haul Solid Waste Tonnage

The second largest source of income for the Authority is self-haul solid waste. These customers bring their own solid waste to Authority facilities. These customers can go wherever they choose and not subject to inter-agency flow control agreements. Staff is conservatively estimating 31,100 tons for self-haul waste in FY 2019-20, an increase of 29.0% tons over the FY 2018-19 budget. Closure of the Sun Street Transfer Station without an equivalent replacement facility to serve Salinas area Self-haul customers would effect services, rates and revenues of the Authority.

	2015-16 Actual	2016-17 Actual	2017-18 Actual	2018-19 Budget	2018-19 Budget
Self-Haul	25,810	24,291	35,204	24,100	31,100
	19.4%	-5.9%	44.9%	-31.5%	29.0%

• Year-to-date projected self-haul tonnage for 2017-18 is 38,000

Transportation Surcharge

The Transportation Surcharge is used to partially offset the costs for the handling and transporting of franchise waste to Johnson Canyon Landfill from Authority operated transfer stations. The surcharge was originally \$6.00 per ton in FY 2009-10. It decreased to \$5.00 per ton in FY 2010-11 to offset a \$1.00 per ton tipping fee increase. Beginning in FY 2012-13, the surcharge was increased by \$3.00 per ton every year with the goal of eventually fully funding this franchise specific service benefit and reducing required subsidy from other revenue sources. The surcharge for FY 2019-20 remains at \$17.75 per ton. The surcharge will result in \$1,421,775 in direct service related fees that will be used to cover the cost of transferring franchise waste from Sun Street and Jolon Road Transfer Stations to the Johnson Canyon Landfill.

EXPANSION FUND - (RECOLOGY SOUTH VALLEY TONNAGE)

The Expansion Fund was used to account for revenue from the sale of landfill capacity to Recology South Santa Clara Valley Disposal (Recology South Valley). All revenues from this contract ceased on December 31, 2014. The Authority has chosen to end the importation of solid waste to more sustainably finance its operations and extend the life of the last remaining operational landfill. By taking this critical step towards more sustainable funding of services, the Authority is closer to achieving its Vision of "A Future Without Landfills."

At June 30, 2019, the Expansion Fund is projected to have an available fund balance of \$7,977,123 after remaining appropriations for Capital Improvement Projects. The only revenue expected to be received in the Expansion Fund is accrued interest on the remaining balance.

The Expansion Fund, per current Board policy, is to be used for developing 50 years of sustainable landfill capacity, including future infrastructure investments that reduce landfill dependence and extends the current life of Johnson Canyon Landfill.

REVENUE BOND RATE COVENANT

Pursuant to the Master Indenture for the 2014 Refunding Revenue Bonds, the Authority agreed "to fix, prescribe and collect rates, fees and charges and manage the operation of the System for each fiscal year so as to yield Net Revenues during such fiscal year equal to at least one hundred fifteen percent (115%) of the Annual Debt Service in such fiscal year." After paying for operations, the Authority must have available 115% of the amount of debt service. This ensures the bondholders that there is a 15% cushion to make debt service payments in the event changes are necessary during the year, which would affect revenues or expenditures. For FY 2019-20, the budgeted debt service coverage ratio is 161%.

LIABILITIES

One of the primary reasons that the Authority was formed was to manage the long-term landfill liabilities of its member agencies. As of June 30, 2018, the Authority holds \$92.8 million in long-term liabilities related to its landfills, both opened and closed on behalf of all its member agencies. The chart below shows how these liabilities would be broken down based on FY 2016-18 franchise waste buried at the Johnson Canyon Landfill.

Salinas Valley Recycles Liabilities Allocated by Tonnage Landfilled All Totals as of June 30, 2018

	FYE 2016-18 Franchise Tons Landfilled	Percent of Landfilled	Johnson Canyon Closure Payable	Estimated Post Closure Maintenance (Closed Landfills)**	Johnson Canyon Post Closure Liability at 06-30-2018	Debt Service Principal	Debt Service Interest	Corrective Action	Total Liabilities
City of Salinas	285,957	61.4%	7,319,945	14,352,977	312,187	18,988,834	7,511,835	8,456,517	56,942,294
County of Monterey	103,826	22.3%	2,657,744	5,211,316	113,349	6,894,515	2,727,416	3,070,414	20,674,754
City of King	25,003	5.4%	640,028	1,254,970	27,296	1,660,312	656,806	739,406	4,978,819
City of Soledad	21,444	4.6%	548,925	1,076,334	23,411	1,423,978	563,315	634,157	4,270,119
City of Greenfield	19,584	4.2%	501,312	982,975	21,380	1,300,466	514,454	579,151	3,899,740
City of Gonzales	10,055	2.2%	257,389	504,688	10,977	667,697	264,136	297,353	2,002,241
,	465,869		11,925,343	23,383,261	508,601	30,935,802	12,237,962	13,776,998	92,767,967

^{**}Total Unfunded Estimated Cost for Closing Johnson Canyon Landfill @ 06-30-2018

^{**}FY 2017-18 Closure Expense - Carried forward for remaining years in Pledge of Revenue for each site

PROJECTIONS

In order to make financial decisions, it is important to see what expenses for operations and Capital Improvement Projects needs are for the next few years. In order to project Authority rates, staff used the following assumption:

- Tonnage remains flat at 190,000 tons
- First full-year implementation of new organics program on July 1, 2019 with phased in rate adjustments through FY 2020/2021
- AB939 Increases are applied in lieu of Salinas organics increases
- No other changes to services
- CPI increases of 2% to the Operating Budget for the next 5 years

Debt service coverage of 115% is required to meet our bond covenants. As shown below, our debt service coverage is expected to be near 165% in FY 2019-20, and just over 175% in subsequent years.

Description	2018-19 Budget	2019-20 Proposed	2020-21 Estimate	2021-22 Estimate	2022-23 Estimate	2023-24 Estimate
Landfilled Tonnage	185,000	190,000	190,000	190,000	190,000	190,000
Estimated Tipping fee	68.50	68.50	68.50	68.50	68.50	68.50
AB939 Service Fee	2,319,700	2,733,000	3,113,000	3,350,500	3,540,500	3,778,000
Total Revenues	19,720,275	20,369,805	20,847,450	21,159,675	21,424,500	21,736,825
Total Expenditures	15,724,000	15,204,900	15,288,700	15,594,500	15,906,400	16,224,600
Net Revenues	3,996,275	5,380,905	5,558,750	5,565,175	5,518,100	5,512,225
Debt Service on 2014 Bond	3,136,000	3,134,100	3,136,700	3,134,000	3,135,800	3,136,900
Net Income After Debt Service*	860,275	2,030,805	2,421,950	2,431,175	2,382,400	2,375,325
*Allocation for CIP and	Reserve fundin	g per Board	fiscal policie	s		
Debt Coverage Ratio	186%	165%	177%	178%	176%	176%

Capital Improvements are constantly needed at landfills and transfer stations. Both monitoring and disposal equipment must be constantly upgraded and/or replaced. A capital lease loan was taken out in order to purchase equipment needed to operate Johnson Canyon Landfill. The final payment is scheduled to occur in FY 2019-20. In FY 2016-17 the Board directed staff to borrow funds from capital reserves to fund initial equipment purchases needed to operate the transfer station at Jolon Road. Repayment of these funds are budgeted at \$120,000 per year. Once both loans are repaid, the funds will be allocated to a Capital Equipment Replacement CIP in order to have cash available when the equipment purchased requires replacement (Pay-As-You-Go).

Following is a summary of capital needs expected to be funded over the next five years.

Description	2018-19 Budget		2020-21 Estimate	2021-22 Estimate	2022-23 Estimate	2022-23 Estimate
New Cell Construction	250,000	950,000	950,000	950,000	950,000	950,000
Equipment Purchase/Replacement	220,000	920,000	1,120,000	1,120,000	1,120,000	1,120,000
JC Landfill Improvements	255,000	60,000	80,000	110,000	75,000	225,000
Transfer Station Improvements	75,000	50,000	225,000	225,000	25,000	25,000
Closed Landfill Improvements	10701	30,000	- (1-)		150	14
Concrete Grinding Set Aside		20,000	20,000	20,000	20,000	20,000
Total CIP's and Set Asides Funded From Operations	800,000	2,030,000	2,395,000	2,425,000	2,190,000	2,340,000

The following summary shows expected funding of reserves from budgeted operating surpluses. The use of CIP reserves in FY 2016-17 for the initial Jolon Road equipment purchases will be repaid over four years from the CIP budget and is included in the projections.

Description	2018-19 Budget	2019-20 Proposed	2020-21 Estimate	E-24 (E-24 (E-24)(E-24 (E-24 (E-24)(E-24 (E-24)(E-24 (E-24)(E-24 (E-24)(2022-23 Estimate	2022-23 Estimate
Net Income After Debt Service*	860,275	2,030,805	2,421,950	2,431,175	2,382,400	2,375,325
Total CIP's and Set Asides Funded From Operations	800,000	2,030,000	2,395,000	2,425,000	2,190,000	2,340,000
Budgeted Surplus for Reserves	60,275	805	26,950	6,175	192,400	35,325

CONCLUSION

The budget as presented funds all required operating expenditures, debt service payments, and transfers, leaving an operating budget net income of \$2,030,805, which will fund necessary capital improvements and fund Board designated reserves.

The Board's approval of refinancing the 2002 Revenue Bonds and the Crazy Horse Installment Purchase Agreement has allowed the Authority to fund much needed and previously deferred Capital Improvement Projects and provides for continued funding for most anticipated future Capital needs on a Pay-As -You-Go basis. We will continue to work on ways to handle the solid waste disposal needs of the Salinas Valley in the most economical way possible while continuing to strive for a "Future without Landfills".

Respectfully submitted,

R. Patrick Mathews General Manager/CAO C. Ray Hendricks

Finance and Administration Manager/Treasurer/CFO



List of Principal Officials

Robert Cullen, City of King President

Gloria De La Rosa, City of Salinas

Vice President

Christie Cromeenes, City of Salinas
Board Member

John M. Phillips, County of Monterey
Board Member

Andrew Tipton, City of Greenfield
Board Member

James Sanchez
Interim General Counsel

Cesar Zuniga
Assistant General Manager /
Operations Manager

C. Ray Hendricks
Finance & Administration
Manager / Treasurer / Controller

Chris Lopez, County of Monterey
Alternate Vice President

Marisela Lara, City of Soledad Board Member

Liz Silva, City of Gonzales
Board Member

John Tony Villegas, City of Salinas
Board Member

R. Patrick Mathews
General Manager /
Chief Administrative Officer

Mandy Brooks
Resource Recovery Manager

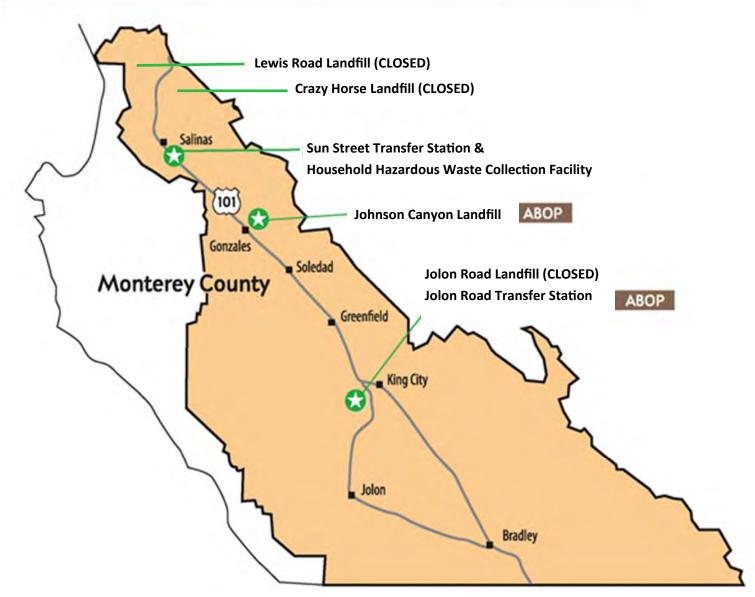
Brian Kennedy
Engineering & Environmental
Compliance Manager



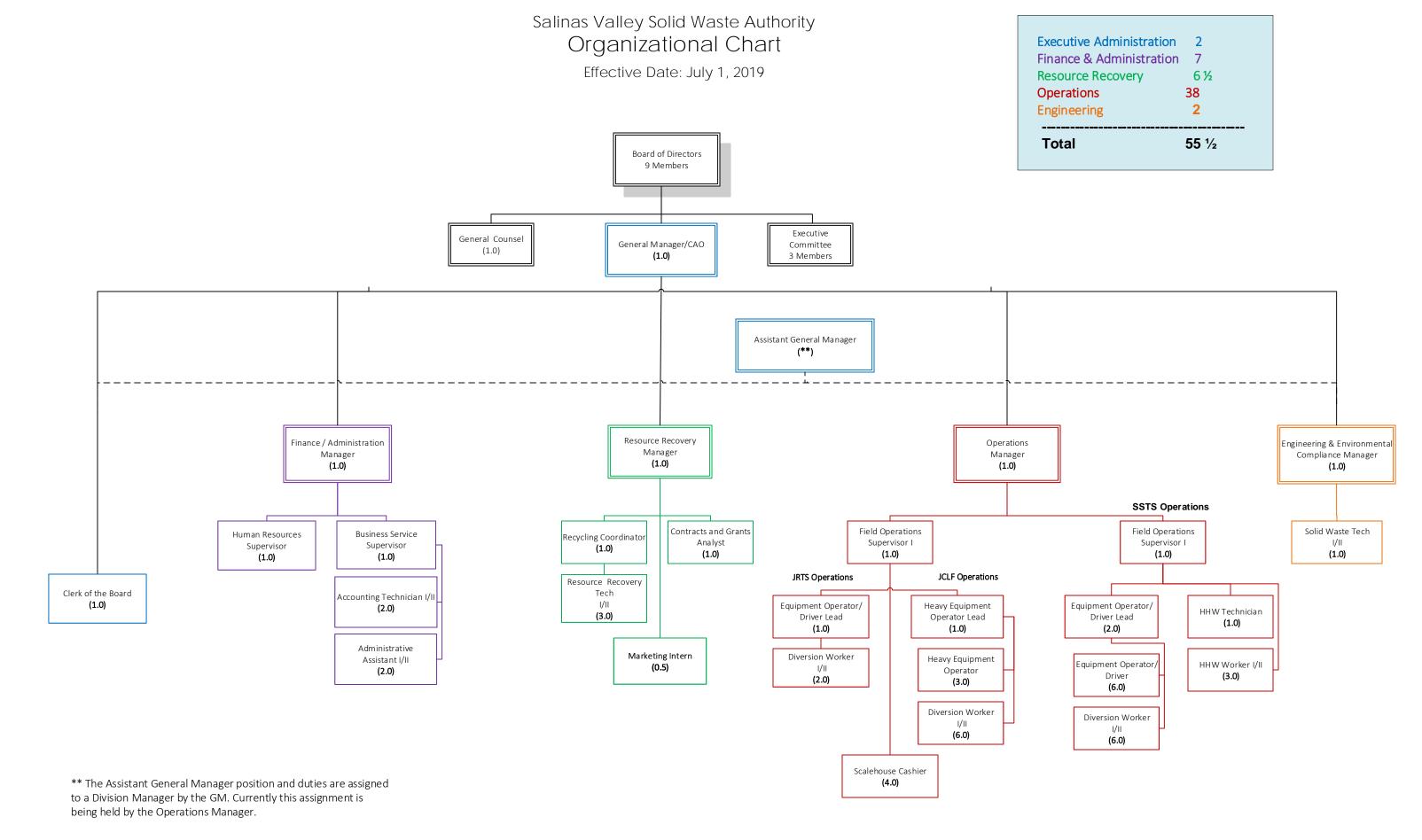


Service Area











Salinas Valley Solid Waste Authority Two-Year Budget Comparison FY 2019-20

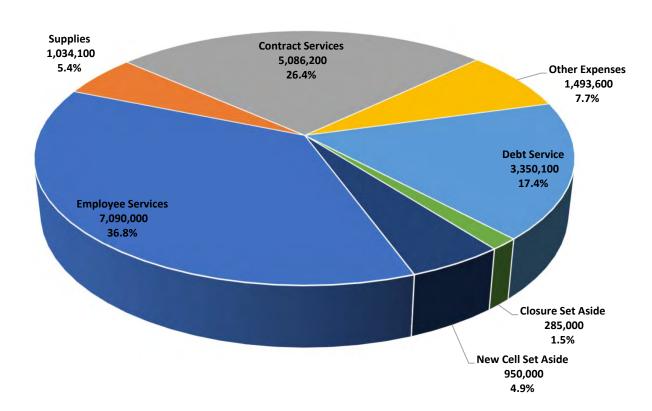
Revenues 1.1 - Tipping Fees - Solid Waste 1 2 672 500 1 3.015,000 342 500 2.7% 5.1.2 - Tipping Fees - Surcharge 1,849,550 1.421,775 (427,775) -23.1% 5.1.3 - Tipping Fees - Diverted Materials 2,029,525 2,236,430 206,905 10,2% 5.1.4 - AB393 Service Fee 2,319,700 2,733,000 413,300 17,8% 5.1.1 - Charges for Services 144,000 63,300 (80,700) 56,0% 5.1.2 - Charges for Services 144,000 265,000 2,800 11% 5.2.1 - Charges for Services 240,000 265,000 2,800 11.9% 5.2.2 Gas Royalties 240,000 265,000 25,000 10.4% 5.2.1 Investment Earnings 200,000 367,500 167,500 83.8% Total Revenues 197,20,275 20,369,805 649,500 3.3% Expenditures 1110 - Executive Administration 508,900 474,900 (34,000) -6.7% 1120 - Administrative Support 465,000 414,900 (50,100) -1.8%		FY 2018-19 BUDGET	Proposed FY 2019-20 Budget	Increase / (Decrease)	% Increase / (Decrease)
51.2 - Tipping Fees - Surcharge 1,849,550 1,421,775 (427,775) 22,31% 51.3 - Tipping Fees - Diverted Materials 2,029,525 2,236,430 (206,905) 10.2% 51.4 - AB839 Service Fee 2,319,700 2,733,000 413,300 17.8% 52.1 - Charges for Services 144,000 63,300 (80,700) 2.66.0% 53.1 - Sales of Materials 260,000 265,000 2,5000 10.4% 54.1 - Investment Earnings 200,000 367,500 167,500 83.8% 54.1 - Investment Earnings 200,000 367,500 167,500 83.8% 7 total Revenues 19720,275 20,369,805 649,530 3.3% Expenditures 1100 465,000 474,900 (34,000) -6.7% 1120 - Administrative Support 465,000 474,900 (34,000) -6.7% 1120 - Administrative Support 465,000 474,900 (50,100) -1.08% 1120 - Administrative Support 465,000 474,900 (50,100) -1.08% 1120 - Administrative Support	Revenues				
5.1.3 - Tipping Fees - Diverted Materials 2.028,625 2.238,000 2413,300 141,300 17.8% 5.2.1 - Charges for Services 144,000 63,300 (80,700) 5-6.0% 5.2.1 - Charges for Services 144,000 63,300 26,000 1.1% 5.3.2 - Gas Royalties 240,000 265,000 25,000 10.4% 5.3.2 - Gas Royalties 200,000 367,500 167,500 83.8% Total Revenues 19,720,275 20,369,805 649,530 3.3% Expenditures 110. Executive Administration 508,900 474,900 (34,000) -6.7% 1120. Administrative Support 465,000 414,900 (50,100) -10.8% 1130. Human Resources Administration 224,400 208,400 (116,000) -7.1% 140. Clerk of the Board 195,400 178,100 (173,00) -8.9% 120. Februari Administration 875,400 756,000 (119,400) -3.6% 130. Public Education 236,700 487,300 469,400 -9.2% 220. Public Edu	51.1 - Tipping Fees - Solid Waste	12,672,500	13,015,000	342,500	2.7%
5.1.4 - AB936 Service Fee 2,319,700 2,733,000 413,300 17,8% 52.1 - Charges for Services 144,000 63,300 (80,700) -56,0% 53.1 - Sales of Materials 265,000 265,000 2,800 1.1% 53.2 - Gas Royalties 240,000 365,500 25,000 10,4% 54.1 - Investment Earnings 200,000 367,500 167,500 83,8% Total Revenues 19,720,275 20,369,805 649,530 3,3% Expenditures 1110 - Executive Administration 508,900 474,900 (50,100) -6,7% 1120 - Administrative Support 465,000 414,900 (50,100) -1,8% 1120 - Administrative Support 465,000 414,900 (50,100) -1,8% 1120 - Administrative Support 465,000 474,900 (50,100) -1,8% 1120 - Intranscript Support 465,000 474,900 (50,100) -1,8% 1120 - Francistative Support 195,400 756,000 (119,000) -13,8% 1200 -	51.2 - Tipping Fees - Surcharge	1,849,550	1,421,775	(427,775)	-23.1%
52.1 - Charges for Services 144,000 63,300 (80,700) 5-6,0% 53.1 - Sales of Materials 265,000 267,800 25,000 10,4% 53.2 - Gas Royalties 240,000 265,000 25,000 10,4% 54.1 - Investment Earnings 200,000 367,500 167,500 83.8% Total Revenues 19,720,275 20,369,805 649,530 3.3% Expenditures 1110 - Executive Administration 508,900 474,900 (34,000) -6.7% 1120 - Administrative Support 465,000 414,900 (50,100) -10.8% 1130 - Human Resources Administration 224,400 208,400 (16,000) -7.1% 1140 - Clerk of the Board 195,400 778,000 (119,400) -13.6% 1300 - Operations Administration 875,400 778,000 (119,400) -13.6% 2100 - Resource Recovery 1,082,200 950,400 (118,800) -11.1% 2100 - Resource Recovery 1,082,200 950,400 (118,800) -11.1% 2200 - Public Education	51.3 - Tipping Fees - Diverted Materials	2,029,525	2,236,430	206,905	10.2%
53.1 - Sales of Materials 265,000 267,800 2,800 1.1% 53.2 - Gas Royalties 240,000 265,000 25,000 10.4% 54.1 - Investment Earnings 200,000 367,500 167,500 83.8% Total Revenues 19,720,275 20,369,805 649,530 3.3% Expenditures 1110 - Executive Administration 508,900 474,900 (34,000) -6.7% 1120 - Administrative Support 465,000 414,900 (50,100) -10.8% 1130 - Human Resources Administration 224,400 208,400 (16,000) -7.1% 1140 - Clerk of the Board 195,400 178,100 (17,300) -8.9% 1200 - Finance Administration 536,700 487,300 (49,400) -9.2% 1201 - Resource Recovery 1,069,200 950,400 (18,800) -11.1% 2150 - Marketing 75,000 75,000 - 0.0% 2210 - Resource Recovery 1,069,200 950,400 (18,800) -11.1% 2150 - Public Education 228,500 2	51.4 - AB939 Service Fee	2,319,700	2,733,000	413,300	17.8%
53.2 - Gas Royalties 240,000 265,000 25,000 10,4% 54.1 - Investment Earnings 200,000 367,500 167,500 83.8% 7 total Revenues 19,720,275 20,369,805 649,530 3.3% Expenditures 1110 - Executive Administration 508,900 474,900 (34,000) -6.7% 1120 - Administrative Support 465,000 414,900 (50,100) -10.8% 1130 - Human Resources Administration 224,400 208,400 (16,000) -7.1% 1140 - Clerk of the Board 195,400 178,100 (17,300) -8.9% 1200 - Finance Administration 875,400 756,000 (119,400) -9.2% 1300 - Operations Administration 875,400 756,000 (119,400) -9.2% 1300 - Operations Administration 285,000 280,000 (118,600) -9.2% 1300 - Operations Administration 228,500 227,000 (15,000) -9.7% 2200 - Public Education 228,500 227,000 (1,500) -9.7%	52.1 - Charges for Services	144,000	63,300	(80,700)	-56.0%
54.1 - Investment Earnings 200,000 367,500 167,500 83.8% Total Revenues 19,720,275 20,369,805 649,530 3.3% Expenditures 1110 - Executive Administration 508,900 474,900 (34,000) -6.7% 1120 - Administrative Support 465,000 414,900 (50,100) -10.8% 1130 - Human Resources Administration 224,400 208,400 (16,000) -7.1% 140 - Clerk of the Board 195,400 178,100 (17,300) -8.9% 1300 - Porations Administration 536,600 487,300 (49,400) -9.9% 1300 - Operations Administration 536,700 487,300 (49,400) -9.2% 1300 - Marketing 75,000 75,000 - 0.0% 2200 - Public Education 228,500 227,000 (1,500) - 0.0% 2300 - Household Hazardous Waste 886,200 859,600 (26,600) -3.0% 2400 - C & D Diversion 1,037,900 150,000 - 0.0% 2500 - Diversion Services	53.1 - Sales of Materials	265,000	267,800	2,800	1.1%
Expenditures	53.2 - Gas Royalties	240,000	265,000	25,000	10.4%
Expenditures	54.1 - Investment Earnings	200,000	367,500	167,500	83.8%
1110 - Executive Administration 508,900 474,900 (34,000) -6.7% 1120 - Administrative Support 465,000 414,900 (50,100) -10.8% 1130 - Human Resources Administration 224,400 208,400 (16,000) -7.1% 1140 - Clerk of the Board 195,400 178,100 (17,300) -8.9% 1200 - Finance Administration 875,400 756,000 (119,400) -13.6% 1300 - Operations Administration 536,700 487,300 (49,400) -9.2% 2100 - Resource Recovery 1,069,200 950,400 (118,800) -11.1% 2150 - Marketing 75,000 75,000 - 0.0% 2200 - Public Education 228,500 227,000 (1,500) - 0.0% 2300 - Household Hazardous Waste 886,200 859,600 (26,600) -3.0% 2400 - Diversion 1,037,900 1,307,500 - 0.0% 2500 - Organics Diversion 10,000 1,000 - 0.0% 2600 - Diversion Services 10,000 1,000<	Total Revenues	19,720,275	20,369,805	649,530	3.3%
1120 - Administrative Support 465,000 414,900 (50,100) -10.8% 1130 - Human Resources Administration 224,400 208,400 (16,000) -7.1% 1140 - Clerk of the Board 195,400 178,100 (17,300) -8.9% 1200 - Finance Administration 875,400 756,000 (119,400) -13.6% 1300 - Operations Administration 536,700 487,300 (49,400) -9.2% 2100 - Resource Recovery 1,089,200 950,400 (118,800) -11.1% 2150 - Marketing 75,000 75,000 (15,000) -0.0% 2200 - Public Education 228,500 227,000 (1,500) -0.7% 2300 - Household Hazardous Waste 86,200 859,600 (26,600) -3.0% 2400 - C & D Diversion 150,000 150,000 -6 0.0% 2500 - Organics Diversion 1,037,900 1,307,500 269,600 26,6% 2600 - Diversion Services 10,000 10,000 -0.0% 4600 -16,100 32,900 2600 - Jost Station	Expenditures				
1130 - Human Resources Administration 224,400 208,400 (16,000) -7.1% 1140 - Clerk of the Board 195,400 178,100 (17,300) -8.9% 1200 - Finance Administration 875,400 756,000 (119,400) -13.6% 1300 - Operations Administration 536,700 487,300 (49,400) -9.2% 2100 - Resource Recovery 1,069,200 950,400 (118,800) -11.1% 2150 - Marketing 75,000 75,000 - 0.0% 2200 - Public Education 228,500 227,000 (1,500) -0.7% 2300 - Household Hazardous Waste 886,200 859,600 (26,600) -3.0% 2400 - C & D Diversion 150,000 150,000 - 0.0% 2500 - Organics Diversion 1,037,900 1,307,500 269,600 26.0% 2500 - Organics Diversion 1,037,900 1,307,500 269,600 26.0% 2600 - Diversion Services 10,000 10,000 - 0.0% 3630 - JR Recycling Operations 195,000 162,100 (32,900) -16.9% 3650 - ML Transfer Station 543,200 498,500 (44,700) -2.6% 3720 - SS Transfer Operations 1,174,600 1,144,200 (30,400) -2.6% 3720 - SS Transfer Operations 1,284,100 1,146,200 (30,400) -2.6% 3730 - SS Recycling Operations 1,284,100 1,165,500 (118,600) 9,2% 3730 - SS Recycling Operations 351,100 705,000 (146,100) -17.2% 4500 - JC Landfill Operations 437,400 430,400 (7,000) -1.6% 4500 - JC Landfill Operations 437,400 430,400 (7,000) -1.6% 5500 - Johnson Canyon ECS 333,300 356,200 22,900 6.9% 5600 - John Road Postclosure Maintenance 243,400 237,300 (6,100) -2.5% 5500 - John Road Postclosure Maintenance 241,800 256,700 14,900 6.2% 5600 - John Road Postclosure Maintenance 241,800 256,700 14,900 6.2% 5600 - John Road Postclosure Maintenance 241,800 256,700 14,900 6.2% 5600 - John Road Postclosure Maintenance 241,800 256,700 14,900 6.2% 5600 - John Road Postclosure Maintenance 241,800 256,700 14,900 6.2% 5600 - John Road Postclosure Maintenance 241,800 256,700 14,900 6.2% 5600 - John Road Postclosure Maintenance 268,3	1110 - Executive Administration	508,900	474,900	(34,000)	-6.7%
1140 - Clerk of the Board 195,400 178,100 (17,300) -8.9% 1200 - Finance Administration 875,400 756,000 (119,400) -9.2% 1300 - Operations Administration 536,700 487,300 (49,400) -9.2% 2100 - Resource Recovery 1,069,200 950,400 (118,800) -11.1% 2150 - Marketing 75,000 75,000 - 0.0% 2200 - Public Education 228,500 227,000 (1,500) -0.7% 2300 - Household Hazardous Waste 886,200 859,600 (26,600) -3.0% 2400 - C & D Diversion 150,000 150,000 - 0.0% 2500 - Diversion Services 10,000 10,000 - 0.0% 3600 - JR Transfer Station 543,200 498,500 (44,700) -8.2% 3630 - JR Recycling Operations 195,000 162,100 (32,900) -16.9% 3650 - ML Transfer Station 500,000 - (500,000) - 600,000 3710 - SS Disposal Operations 1,174,600 1,144,200	1120 - Administrative Support	465,000	414,900	(50,100)	-10.8%
1200 - Finance Administration	1130 - Human Resources Administration	224,400	208,400	(16,000)	-7.1%
1300 - Operations Administration 536,700 487,300 (49,400) -9.2% 2100 - Resource Recovery 1,069,200 950,400 (118,800) -11.1% 2150 - Marketing 75,000 75,000 - 0.0% 2200 - Public Education 228,500 227,000 (1,500) -0.7% 2300 - Household Hazardous Waste 886,200 859,600 (26,600) -3.0% 2400 - C & D Diversion 150,000 150,000 - 0.0% 269,600 260,600 26	1140 - Clerk of the Board	195,400	178,100	(17,300)	-8.9%
2100 - Resource Recovery	1200 - Finance Administration	875,400	756,000	(119,400)	-13.6%
2150 - Marketing 75,000 75,000 - 0.0% 2200 - Public Education 228,500 227,000 (1,500) -0.7% 2300 - Household Hazardous Waste 886,200 859,600 (26,600) -3.0% 2400 - C & D Diversion 150,000 150,000 - 0.0% 2500 - Organics Diversion 1,037,900 1,307,500 269,600 26.0% 2600 - Diversion Services 10,000 10,000 - 0.0% 3600 - JR Transfer Station 543,200 498,500 (447,700) -8.2% 3630 - JR Recycling Operations 195,000 162,100 (32,900) -16.9% 3650 - ML Transfer Station 500,000 - (500,000) -100.0% 3710 - SS Disposal Operations 1,174,600 1,144,200 (30,400) -2.6% 3730 - SS Recycling Operations 1,284,100 1,164,500 (146,100) -17.2% 4500 - JC Landfill Operations 2,906,300 2,916,100 9,800 0.3% 4530 - JC Recycling Operations 437,400 430,400 <	1300 - Operations Administration	536,700	487,300	(49,400)	-9.2%
2200 - Public Education 228,500 227,000 (1,500) -0.7% 2300 - Household Hazardous Waste 886,200 859,600 (26,600) -3.0% 2400 - C & D Diversion 150,000 150,000 - 0.0% 2500 - Organics Diversion 1,037,900 1,307,500 269,600 26,0% 2600 - Diversion Services 10,000 10,000 - 0.0% 3600 - JR Transfer Station 543,200 498,500 (44,700) -8.2% 3650 - ML Transfer Station 500,000 - (500,000) -16.9% 3710 - SS Disposal Operations 1,174,600 1,144,200 (30,400) -2.6% 3720 - SS Transfer Operations 1,284,100 1,165,500 (118,600) -9.2% 3730 - SS Recycling Operations 851,100 705,000 (146,100) -17.2% 4500 - JC Landfill Operations 2,906,300 2,916,100 9,800 0.3% 4530 - JC Recycling Operations 437,400 430,400 (7,000) -1.6% 5300 - Crazy Horse Postclosure Maintenance 546,600		1,069,200	950,400	(118,800)	-11.1%
2300 - Household Hazardous Waste 886,200 859,600 (26,600) -3.0% 2400 - C & D Diversion 150,000 150,000 - 0.0% 2500 - Organics Diversion 1,037,900 1,307,500 269,600 26.0% 2600 - Diversion Services 10,000 10,000 - 0.0% 3600 - JR Transfer Station 543,200 498,500 (44,700) -8.2% 3630 - JR Recycling Operations 195,000 162,100 (32,900) -16.9% 3650 - ML Transfer Station 500,000 - (500,000) -100.0% 3710 - SS Disposal Operations 1,174,600 1,144,200 (30,400) -2.6% 3730 - SS Recycling Operations 851,100 705,000 (118,600) -9.2% 3730 - SS Recycling Operations 851,100 705,000 (146,100) -17.2% 4500 - JC Landfill Operations 2,906,300 2,916,100 9,800 0.3% 4530 - JC Recycling Operations 437,400 430,400 (7,000) -1.6% 5300 - Crazy Horse Postclosure Maintenance 546,600<	2150 - Marketing	75,000	75,000	-	0.0%
2400 - C & D Diversion 150,000 150,000 - 0.0% 2500 - Organics Diversion 1,037,900 1,307,500 269,600 26.0% 2600 - Diversion Services 10,000 10,000 - 0.0% 3600 - JR Transfer Station 543,200 498,500 (44,700) -8.2% 3630 - JR Recycling Operations 195,000 162,100 (32,900) -16.9% 3650 - ML Transfer Station 500,000 - (500,000) -100.0% 3710 - SS Disposal Operations 1,174,600 1,144,200 (30,400) -2.6% 3720 - SS Transfer Operations 1,284,100 1,165,500 (118,600) -9.2% 3730 - SS Recycling Operations 851,100 705,000 (146,100) -17.2% 4500 - JC Landfill Operations 2,906,300 2,916,100 9,800 0.3% 4530 - JC Recycling Operations 437,400 430,400 (7,000) -1.6% 5300 - Crazy Horse Postclosure Maintenance 546,600 571,400 24,800 4.5% 5500 - Johnson Canyon ECS 333,300				, ,	
2500 - Organics Diversion 1,037,900 1,307,500 269,600 26.0% 2600 - Diversion Services 10,000 10,000 - 0.0% 3600 - JR Transfer Station 543,200 498,500 (44,700) -8.2% 3630 - JR Recycling Operations 195,000 162,100 (32,900) -16.9% 3650 - ML Transfer Station 500,000 - (500,000) -100.0% 3710 - SS Disposal Operations 1,174,600 1,144,200 (30,400) -2.6% 3720 - SS Transfer Operations 1,284,100 1,165,500 (118,600) -9.2% 3730 - SS Recycling Operations 851,100 705,000 (146,100) -17.2% 4500 - JC Landfill Operations 2,906,300 2,916,100 9,800 0.3% 4530 - JC Recycling Operations 437,400 430,400 (7,000) -1.6% 5300 - Crazy Horse Postclosure Maintenance 546,600 571,400 24,800 4.5% 5400 - Lewis Road Postclosure Maintenance 243,400 237,300 (6,100) -2.5% 5500 - John Road Postclosure Mai				(26,600)	
2600 - Diversion Services 10,000 10,000 - 0.0% 3600 - JR Transfer Station 543,200 498,500 (44,700) -8.2% 3630 - JR Recycling Operations 195,000 162,100 (32,900) -16.9% 3650 - ML Transfer Station 500,000 - (500,000) -100.0% 3710 - SS Disposal Operations 1,174,600 1,144,200 (30,400) -2.6% 3720 - SS Transfer Operations 1,284,100 1,165,500 (118,600) -9.2% 3730 - SS Recycling Operations 851,100 705,000 (146,100) -17.2% 4500 - JC Landfill Operations 2,906,300 2,916,100 9,800 0.3% 4530 - JC Recycling Operations 437,400 430,400 (7,000) -1.6% 5300 - JC Landfill Operations 437,400 430,400 (7,000) -1.6% 5300 - JC Recycling Operations 437,400 430,400 (7,000) -1.6% 5400 - Lewis Road Postclosure Maintenance 546,600 571,400 24,800 4.5% 5500 - Johnson Canyon ECS 3				-	
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3630 - JR Recycling Operations 195,000 162,100 (32,900) -16.9% 3650 - ML Transfer Station 500,000 - (500,000) -100.0% 3710 - SS Disposal Operations 1,174,600 1,144,200 (30,400) -2.6% 3720 - SS Transfer Operations 1,284,100 1,165,500 (118,600) -9.2% 3730 - SS Recycling Operations 851,100 705,000 (146,100) -17.2% 4500 - JC Landfill Operations 2,906,300 2,916,100 9,800 0.3% 4530 - JC Recycling Operations 437,400 430,400 (7,000) -1.6% 5300 - JC Recycling Operations 437,400 430,400 (7,000) -1.6% 5300 - JC Recycling Operations 437,400 430,400 (7,000) -1.6% 5300 - JC Recycling Operations 437,400 430,400 (7,000) -1.6% 5500 - JC Recycling Operations 437,400 430,400 (7,000) -1.6% 5400 - Lewis Road Postclosure Maintenance 243,400 237,300 (6,100) -2.5% 5500 - Johnson Canyon ECS <t< td=""><td></td><td></td><td></td><td>-</td><td></td></t<>				-	
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Total Expenditures 19,913,000 19,289,000 (624,000) -3.1% Operating Budget Surplus (192,725) 1,080,805 1,273,530 Use of One Time Surplus 2,683,991 - (2,683,991) Less CIP Allocations (2,310,991) (960,000) 1,350,991 Jolon Road Equipment Repayment (120,000) (120,000) -		268,300			
Operating Budget Surplus (192,725) 1,080,805 1,273,530 Use of One Time Surplus 2,683,991 - (2,683,991) Less CIP Allocations (2,310,991) (960,000) 1,350,991 Jolon Road Equipment Repayment (120,000) (120,000) -					
Use of One Time Surplus 2,683,991 - (2,683,991) Less CIP Allocations (2,310,991) (960,000) 1,350,991 Jolon Road Equipment Repayment (120,000) (120,000) -	Total Expenditures	19,913,000	19,289,000	(624,000)	-3.1%
Use of One Time Surplus 2,683,991 - (2,683,991) Less CIP Allocations (2,310,991) (960,000) 1,350,991 Jolon Road Equipment Repayment (120,000) (120,000) -	Operating Budget Surplus	(192.725)	1.080.805	1,273.530	
Less CIP Allocations (2,310,991) (960,000) 1,350,991 Jolon Road Equipment Repayment (120,000) (120,000) -		, ,	-		
Jolon Road Equipment Repayment (120,000) (120,000) -			(960.000)	,	
		,	, ,		



Salinas Valley Solid Waste Authority Budget By Category FY 2019-20

	Proposed FY 2018-19 FY 2019-20 Increase / % Increa			
	BUDGET	FY 2019-20 Budget	Increase / (Decrease)	% Increase / (Decrease)
Employee Services	7,893,000	7,090,000	(803,000)	-10.2%
Supplies	1,043,000	1,034,100	(8,900)	-0.9%
Contract Services	5,144,850	5,086,200	(58,650)	-1.1%
Other Expenses	1,630,050	1,493,600	(136,450)	-8.4%
Debt Service	3,933,800	3,350,100	(583,700)	-14.8%
Closure Set Aside	268,300	285,000	16,700	6.2%
New Cell Set Aside		950,000	950,000	
	19,913,000	19,289,000	(624,000)	-3.1%

Total FY 2019-20 Budget \$19,289,000





Salinas Valley Solid Waste Authority Operating Budget By Category FY 2019-20

	Proposed			
	FY 2018-19	FY 2019-20	Increase /	% Increase /
_	BUDGET	Budget	(Decrease)	(Decrease)
1110 - Executive Administration	508,900	474,900	(34,000)	-6.7%
1120 - Administrative Support	465,000	414,900	(50,100)	-10.8%
1130 - Human Resources Administration	224,400	208,400	(16,000)	-7.1%
1140 - Clerk of the Board	195,400	178,100	(17,300)	-8.9%
1200 - Finance Administration	875,400	756,000	(119,400)	-13.6%
1300 - Operations Administration	536,700	487,300	(49,400)	-9.2%
2100 - Resource Recovery	1,069,200	950,400	(118,800)	-11.1%
2150 - Marketing	75,000	75,000	-	0.0%
2200 - Public Education	228,500	227,000	(1,500)	-0.7%
2300 - Household Hazardous Waste	886,200	859,600	(26,600)	-3.0%
2400 - C & D Diversion	150,000	150,000	-	0.0%
2500 - Organics Diversion	1,037,900	1,307,500	269,600	26.0%
2600 - Diversion Services	10,000	10,000	-	0.0%
3600 - JR Transfer Station	543,200	498,500	(44,700)	-8.2%
3630 - JR Recycling Operations	195,000	162,100	(32,900)	-16.9%
3650 - ML Transfer Station	500,000	-	(500,000)	-100.0%
3710 - SS Disposal Operations	1,174,600	1,144,200	(30,400)	-2.6%
3720 - SS Transfer Operations	1,284,100	1,165,500	(118,600)	-9.2%
3730 - SS Recycling Operations	851,100	705,000	(146,100)	-17.2%
4500 - JC Landfill Operations	2,906,300	2,916,100	9,800	0.3%
4530 - JC Recycling Operations	437,400	430,400	(7,000)	-1.6%
5300 - Crazy Horse Postclosure Maintenance	546,600	571,400	24,800	4.5%
5400 - Lewis Road Postclosure Maintenance	243,400	237,300	(6,100)	-2.5%
5500 - Johnson Canyon ECS	333,300	356,200	22,900	6.9%
5600 - Jolon Road Postclosure Maintenance	241,800	256,700	14,900	6.2%
5700 - Sun Street ECS	191,500	161,400	(30,100)	-15.7%
6100 - Debt Service - Interest	1,550,600	1,452,400	(98,200)	-6.3%
6200 - Debt Service - Principal	2,383,200	1,897,700	(485,500)	-20.4%
6605 - Closure Set-Aside	268,300	285,000	16,700	6.2%
6606 - Cell Construction Set-Aside		950,000	950,000	N/A
Total Operating Budget	19,913,000	19,289,000	(624,000)	-3.1%



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Salinas Valley Solid Waste Authority Cost of Services by Program FY 2019-20

	Proposed 2019-20	Operations	Overhead	Debt Service	CIP	Net Cost of
Row Labels	Budget	Allocation	Allocation	Allocation	Allocations	Services
1110 - Executive Administration	474,900	7 0 0 0 0 0 1	(474,900)	7 0	7 0	-
1120 - Administrative Support	414,900		(414,900)			_
1130 - Human Resources Administration	208,400		(208,400)			_
1140 - Clerk of the Board	178,100		(178,100)			_
1200 - Finance Administration	756,000		(756,000)			_
1300 - Operations Administration	487,300	(487,300)	-			-
2100 - Resource Recovery	950,400	,	152,427			1,102,827
2150 - Marketing	75,000		12,029			87,029
2200 - Public Education	227,000		36,407			263,407
2300 - Household Hazardous Waste	859,600	38,318	144,010			1,041,928
3630 - JR Recycling Operations	162,100	7,226	27,157			196,483
3730 - SS Recycling Operations	705,000	31,426	118,110			854,536
4530 - JC Recycling Operations	430,400	19,185	72,106			521,691
2400 - C & D Diversion	150,000	6,686	25,130			181,816
2500 - Organics Diversion	1,307,500	58,283	219,047			1,584,830
2600 - Diversion Services	10,000	446	1,675		20,000	32,121
3600 - JR Transfer Station	498,500	22,221	83,514		170,000	774,236
3710 - SS Disposal Operations	1,144,200	51,004	191,690			1,386,893
3720 - SS Transfer Operations	1,165,500	51,953	195,258		200,000	1,612,711
5700 - Sun Street ECS	161,400	7,195	27,040			195,634
4500 - JC Landfill Operations	2,916,100	129,988	488,539	1,465,566	660,000	5,660,192
5500 - Johnson Canyon ECS	356,200	15,878	59,675			431,753
6605 - Closure Set-Aside	285,000					285,000
6606 - Cell Construction Set-Aside	950,000					950,000
5300 - Crazy Horse Postclosure Maintenance	571,400	25,471	95,727	1,356,752	30,000	2,079,350
5400 - Lewis Road Postclosure Maintenance	237,300	10,578	39,755	361,048		648,681
5600 - Jolon Road Postclosure Maintenance	256,700	11,443	43,005	166,734		477,882
6100 - Debt Service - Interest	1,452,400			(1,452,400)		-
6200 - Debt Service - Principal	1,897,700			(1,897,700)		
Grand Total	19,289,000	(0)	(0)		1,080,000	20,369,000



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Salinas Valley Solid Waste Authority Full Cost of Services by Major Category FY 2019-20

	2018-19 Budget	Proposed 2019-20 Budget
Transfer Stations	704 444	774000
3600 - JR Transfer Station	784,444	774,236
3650 - ML Transfer Station	611,602	1 206 002
3710 - SS Disposal Operations	1,436,775	1,386,893 1,612,711
3720 - SS Transfer Operations 5700 - Sun Street ECS	1,745,716 234,244	
	·	195,634
Total Transfer Stations	4,812,781	3,969,474
Landfills		
4500 - JC Landfill Operations	5,617,554	5,660,192
5500 - Johnson Canyon ECS	407,694	431,753
6605 - Closure Set-Aside	268,300	285,000
6606 - Cell Construction	1,500,000	950,000
Total Landfills	7,793,548	7,326,945
Postclosure Maintenance		
5300 - Crazy Horse Postclosure Maintenance	2,278,039	2,079,350
5400 - Lewis Road Postclosure Maintenance	727,739	648,681
5600 - Jolon Road Postclosure Maintenance	493,558	477,882
Total Postclosure Maintenance	3,499,336	3,205,914
AB939 Programs	4 000 004	4 400 007
2100 - Resource Recovery	1,399,691	1,102,827
2150 - Marketing 2200 - Public Education	87,661 267,073	87,029 263,407
2300 - Household Hazardous Waste	1,084,003	1,041,928
3630 - JR Recycling Operations	238,525	196,483
3730 - SS Recycling Operations	1,041,069	854,536
4530 - JC Recycling Operations	535,029	521,691
Total AB939 Programs	4,653,050	4,067,900
	<u>_</u>	
Recycling Programs		
2400 - C & D Diversion	183,481	181,816
2500 - Organics Diversion	1,269,563	1,584,830
2600 - Diversion Services	132,232	32,121
Total Recycling Programs	1,585,276	1,798,768
Grand Total	22,343,991	20,369,000

^{*} Full Cost of Services includes agency overhead and distribution of debt service ** FY 2018-19 Budget includes use of \$2,683,991 from FY 2017-18 surplus to fund Cell Construction, CIPs, and paydown CalPERS UAL



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		Proposed		
	FY 2018-19	FY 2019-20	Increase /	% Increase /
	BUDGET	Budget	(Decrease)	(Decrease)
61.0 - Personnel Services	_	_	•	
61110 - Regular Pay	4,033,200	4,184,400	151,200	3.7%
61115 - Board Member Stipends	17,400	17,400	-	0.0%
61120 - Paid Time Off	145,900	161,000	15,100	10.3%
61130 - Safety Awards	8,900	9,000	100	1.1%
61300 - Overtime - Regular	264,500	287,800	23,300	8.8%
61400 - Education Assistance	106,000	110,000	4,000	3.8%
61410 - Wellness Program	26,500	27,500	1,000	3.8%
61700 - Flexible Leave	92,200	97,800	5,600	6.1%
61705 - Management Leave	21,800	23,200	1,400	6.4%
61815 - Auto Allowance	31,200	31,200	-	0.0%
61816 - Cell Phone	12,700	13,000	300	2.4%
61822 - PERS Employer Classic	218,000	235,000	17,000	7.8%
61824 - OPEB Expense	133,700	150,000	16,300	12.2%
61825 - Medicare	64,600	67,300	2,700	4.2%
61826 - FICA	2,100	2,200	100	4.8%
61827 - PERS - 1959 Survivor Benefit	2,600	4,000	1,400	53.8%
61828 - PERS Employer PEPRA	93,600	115,800	22,200	23.7%
61829 - PERS Unfunded Liability Payment	1,128,100	100,000	(1,028,100)	-91.1%
61830 - Health Insurance - Admin Fees	4,000	4,000	-	0.0%
61831 - Health Insurance	1,187,800	1,142,500	(45,300)	-3.8%
61832 - Health Insurance - Retired	4,000	5,000	1,000	25.0%
61833 - Long-Term Disability	21,900	27,200	5,300	24.2%
61834 - Unemployment	19,600	18,500	(1,100)	-5.6%
61836 - Life Insurance	11,000	11,000	(1,100)	0.0%
61837 - Insurance - Workers Compensation	241,700	245,200	3,500	1.4%
61.0 - Personnel Services Total	7,893,000	7,090,000	(803,000)	-10.2%
62.0 - Supplies	7,093,000	7,090,000	(003,000)	-10.270
61837 - Insurance - Workers Compensation	2,800	3,000	200	7.1%
62100 - Office Supplies & Materials	30,100	32,600	2,500	8.3%
62120 - Reproduction Costs			2,300 -	0.0%
	2,500	2,500		
62130 - Copier/Printer Supplies	10,000	6,000	(4,000)	-40.0%
62140 - Janitorial Supplies	7,000	6,000	(1,000)	-14.3%
62230 - Rolling Stock Supplies	4,290	3,600	(690)	-16.1%
62230 - Vehicle Supplies	10,300	10,800	500	4.9%
62290 - Other Repair & Maintenance Supplies	68,500	73,500	5,000	7.3%
62330 - Fuel	172,510	128,800	(43,710)	-25.3%
62335 - Biodiesel Fuel	459,600	502,000	42,400	9.2%
62510 - Uniforms	16,500	12,800	(3,700)	-22.4%
62800 - Special Dept Supplies	128,600	128,600	-	0.0%
62801 - Graffiti Removal Supplies	2,000	1,000	(1,000)	-50.0%
62802 - MoCo Clean Up Vouchers	2,500	5,000	2,500	100.0%
62810 - Software/License Renewals	30,200	30,900	700	2.3%
62840 - Safety Supplies	28,500	28,100	(400)	-1.4%
62850 - Small Tools	20,300	6,800	(13,500)	-66.5%
62910 - Minor Capital Outlay	42,800	41,000	(1,800)	-4.2%
62915 - Minor Computer Equipment	4,000	11,100	7,100	177.5%
62.0 - Supplies Total	1,043,000	1,034,100	(8,900)	-0.9%
63.0 - Contractual Services				
62810 - Software/License Renewals	100	100	-	0.0%
63250 - Exterminator Service	6,500	6,200	(300)	-4.6%
63261 - Vector Control	1,000	1,000	-	0.0%
63270 - Garbage/Recycling Pickup	1,500	1,100	(400)	-26.7%

		Proposed		
	FY 2018-19	FY 2019-20	Increase /	% Increase /
	BUDGET	Budget	(Decrease)	(Decrease)
63410 - Vehicle Maintenance	362,000	376,300	14,300	4.0%
63416 - Building Alarm Service	25,200	15,500	(9,700)	-38.5%
63418 - Security Service	12,500	12,500	-	0.0%
63430 - Equipment Maintenance	440,000	466,100	26,100	5.9%
63431 - Equip Maintenance - Copier	3,000	1,800	(1,200)	-40.0%
63440 - Equipment Rental	49,600	62,600	13,000	26.2%
63510 - Legal Services	110,000	110,000	-	0.0%
63520 - Recruitment Services	4,400	2,900	(1,500)	-34.1%
63522 - HR Investigations, Testing	7,100	8,200	1,100	15.5%
63530 - Audit Services	30,000	30,000	-	0.0%
63535 - Actuarial Services	15,000	18,000	3,000	20.0%
63538 - Consulting Services	20,000	20,000	-	0.0%
63540 - Consulting Engineer	50,800	50,000	(800)	-1.6%
63542 - Eng. Services - Surveying	32,800	28,500	(4,300)	-13.1%
63543 - Aerial Topography	8,500	8,500	-	0.0%
63544 - Eng. Services - Leachate	52,950	52,400	(550)	-1.0%
63545 - Eng. Services - GW Monitoring	106,900	106,900	-	0.0%
63546 - TO-15 Testing	500	500	-	0.0%
63548 - Eng. Services - LFG System	194,200	194,200	-	0.0%
63549 - Eng Services - LFG Surface Monitoring	25,000	25,000	-	0.0%
63551 - GHG Monitoring (AB32)	26,500	26,500	-	0.0%
63553 - Eng. Services - GW Cap - Non Routine	3,000	3,000	-	0.0%
63554 - Eng. Services - Leachate - Non Routine	11,650	11,700	50	0.4%
63555 - Eng. Services - GW Monitoring - Non Rorutine	4,000	4,000	-	0.0%
63555 - Eng. Services - GW Monitoring - Non Routine	4,100	4,100	-	0.0%
63558 - Eng. Services - LFG System - Non Routine	72,700	75,000	2,300	3.2%
63560 - Custodial Service	34,600	35,500	900	2.6%
63561 - Eng. Services - Flare Remote Monitoring	11,100	11,100	-	0.0%
63565 - Records Management Disposal Service	500	500	-	0.0%
63570 - Bank of NY - Service Fees	7,000	7,000	-	0.0%
63571 - Bond Continuing Disclosure Services	2,000	2,000	-	0.0%
63580 - Safety Program/Consulting	1,500	1,500	-	0.0%
63586 - Vehicle Safety Inspection	4,500	4,500	-	0.0%
63588 - Credit Reports	2,000	2,000	-	0.0%
63590 - Other Professional Services	5,500	5,000	(500)	-9.1%
63592 - Facility Maintenance	182,000	180,500	(1,500)	-0.8%
63593 - Landscape Maintenance	10,300	10,500	200	1.9%
63594 - Credit Card Fees	16,000	20,500	4,500	28.1%
63596 - Bank Fees	8,500	6,000	(2,500)	-29.4%
63597 - Litter Abatement	137,000	137,000	-	0.0%
63598 - FSA Service Fees	1,300	2,300	1,000	76.9%
63599 - EAP Service Fee	4,900	5,100	200	4.1%
63600 - Other Contractual Services	20,000	20,000	-	0.0%
63604 - Courier Service	7,600	7,600	-	0.0%
63605 - Mo.Co. Litter Abatement Program	50,000	100,000	50,000	100.0%
63613 - Contract Labor	193,200	375,000	181,800	94.1%
63615 - Hauling Services	2,600	2,600	-	0.0%
63624 - Tires Diversion Fees	10,000	10,000	-	0.0%
63652 - E-Waste Hauling	10,000	50,000	40,000	400.0%
63671 - Network Support	20,000	20,000	-	0.0%
63672 - Laserfiche Support	7,500	7,000	(500)	-6.7%
63673 - Paradigm Support	18,000	18,300	300	1.7%
63674 - Plan-It Support	200	200	-	0.0%

		Proposed		
	FY 2018-19	FY 2019-20	Increase /	% Increase /
	BUDGET	Budget	(Decrease)	(Decrease)
63675 - Website Hosting Service	1,000	1,000	-	0.0%
63676 - INCODE Off Site Backup	2,000	2,000	-	0.0%
63677 - INCODE Support	20,000	20,000	-	0.0%
63679 - Employee Evaluations Software Support	1,150	1,200	50	4.3%
63680 - Symantec Support	2,500	-	(2,500)	-100.0%
63711 - Media Campaign	90,000	90,000	-	0.0%
63719 - School Assembly Program	53,500	50,000	(3,500)	-6.5%
63720 - Watershed Litter & Recycling Education	30,000	30,000	-	0.0%
63722 - Community Events	10,000	10,000	-	0.0%
63750 - Public Outreach	30,000	30,000	-	0.0%
63760 - Interpreting Services	2,500	2,500	-	0.0%
63810 - Leachate Storage	5,000	4,000	(1,000)	-20.0%
63811 - RWQCB Studies	2,000	2,000	-	0.0%
63812 - Lab Water Analysis	46,500	48,000	1,500	3.2%
63815 - Site Grading	2,000	2,000	-	0.0%
63817 - NPDES - Permitting	4,100	5,600	1,500	36.6%
63818 - Lab Water Analysis - 5 year	16,700	18,200	1,500	9.0%
63959 - Scale Maintenance & Repair	22,500	22,500	-	0.0%
63960 - Contingencies	79,100	75,000	(4,100)	-5.2%
63.0 - Contractual Services Total	2,869,850	3,178,300	308,450	10.7%
63.1 - Operating Contracts	_,	-,,	200,100	
63616 - Madison Lane Transfer Station Services	500,000	_	(500,000)	-100.0%
63628 - Greenwaste Processing @ JC	945,700	1,102,000	156,300	16.5%
63630 - C&D Recycling (ST Goal)	150,000	150,000	-	0.0%
63636 - Diversion Assistance Fee-SS	94,500	94,500	_	0.0%
63850 - Gonzales Host Fees	250,000	250,000	_	0.0%
63.1 - Operating Contracts Total	1,940,200	1,596,500	(343,700)	-17.7%
63.2 - Utilities	1,010,200	1,000,000	(010,700)	17.770
63116 - Cell Phones	6,600	5,000	(1,600)	-24.2%
63120 - Telephone	15,500	14,700	(800)	-5.2%
63125 - Internet Services	6,000	6,000	-	0.0%
63126 - Exchange Hosting Services	3,800	4,300	500	13.2%
63127 - Network Access	2,000	2,000	-	0.0%
63140 - Postage	5,000	5,200	200	4.0%
63150 - Overnight Shipments	2,000	1,400	(600)	-30.0%
63210 - Water	39,300	31,200	(8,100)	-20.6%
63220 - Sewer	15,500	15,500	(8,100)	0.0%
63230 - Gas & Electricity	109,700	93,700	(16,000)	-14.6%
63240 - Portable Toilet	16,500	16,700	200	1.2%
63.2 - Utilities Total	221,900	195,700	(26,200)	-11.8%
63.3 - Building Rent	221,900	193,700	(20,200)	-11.070
63320 - Building Rent	86,400	86,400		0.0%
			2 200	13.2%
63322 - Building Maintenance Fees	25,000	28,300	3,300	
63440 - Equipment Rental	1,500	1,500	2 200	0.0%
63.3 - Building Rent Total	112,900	116,200	3,300	2.9%
64.0 - Other Expenses	500	4 000	500	400.00/
63595 - Returned Check Expense	500	1,000	500	100.0%
63603 - NPDES Improvements	25,900	25,000	(900)	-3.5%
63715 - Give Aways	20,000	20,000	-	0.0%
63721 - Wally Waste Not Award	20,000	22,000	2,000	10.0%
63817 - NPDES - Permitting	26,500	26,500	-	0.0%
64100 - Advertising/Public Notices	5,000	5,000	<u>-</u>	0.0%
64110 - Advertising - Recruitments	5,000	10,000	5,000	100.0%

		Proposed		
	FY 2018-19	FY 2019-20	Increase /	% Increase /
	BUDGET	Budget	(Decrease)	(Decrease)
64200 - Conferences/Meetings	42,800	45,500	2,700	6.3%
64201 - Travel Expense - General Manager	2,000	-	(2,000)	-100.0%
64210 - Board Meeting Supplies	3,000	3,000		0.0%
64220 - Board Retreat	10,000	7,500	(2,500)	-25.0%
64240 - Employee Recognition	6,500	6,500	-	0.0%
64250 - Training	23,600	28,000	4,400	18.6%
64310 - Association Memberships	7,500	8,600	1,100	14.7%
64312 - Agency Memberships	10,000	11,000	1,000	10.0%
64320 - Publications & Trade Journals	5,050	4,900	(150)	-3.0%
64700 - Refunds & Reimbursement	1,000	1,000	-	0.0%
64903 - Fees & Permits	500	500	-	0.0%
64904 - Property Taxes	2,000	2,000	-	0.0%
64905 - Mo.Co. LEA Fees	5,900	5,900	_	0.0%
66520 - Equipment	32,400	, <u>-</u>	(32,400)	-100.0%
66530 - Office Equipment	4,000	4,000	-	0.0%
64.0 - Other Expenses Total	259,150	237,900	(21,250)	-8.2%
64.4 - Insurance		. ,	(,,	
63960 - Contingencies	6,500	6,500	_	0.0%
64411 - Insurance - Commercial Auto	20,100	22,000	1,900	9.5%
64412 - Insurance - Crime	6,700	7,000	300	4.5%
64413 - Insurance - Environmental Impairment Liability	61,800	67,900	6,100	9.9%
64414 - Insurance - General Liability	110,900	122,100	11,200	10.1%
64415 - Insurance - Public Officials and Employment Liabil	20,000	22,300	2,300	11.5%
64416 - Insurance - Property Damage	29,400	32,300	2,900	9.9%
64417 - Insurance - Excess Liability	27,700	30,400	2,700	9.7%
64418 - Insurance - Surety Bond	5,600	5,600	-	0.0%
64419 - Insurance - Cyber Liability	9,600	10,200	600	6.3%
64420 - Insurance - Deductible	7,500	7,500	-	0.0%
64422 - Insurance - Earthquake	12,700	14,000	1,300	10.2%
64.4 - Insurance Total	318,500	347,800	29,300	9.2%
64.5 - Hazardous Waste	010,000	047,000	23,000	J.2 70
63651 - HHW Hauling & Disposal	160,000	180,000	20,000	12.5%
63653 - ABOP Disposal	5,000	2,500	(2,500)	-50.0%
63654 - Freon Removal	2,500	2,000	(500)	-20.0%
63655 - HHW Disposal Supplies	35,600	35,000	(600)	-1.7%
64.5 - Hazardous Waste Total	203,100	219,500	16,400	8.1%
64.9 - Taxes and Permits	200,100	213,500	10,400	0.170
63905 - Fees & Permits	3,700	3,800	100	2.7%
64417 - Insurance - Excess Liability	29,800	32,800	3,000	10.1%
64903 - Fees & Permits	1,700	100	(1,600)	-94.1%
64904 - Property Taxes	28,400	25,500	(2,900)	-10.2%
64905 - Mo.Co. LEA Fees	74,600	66,400	(8,200)	-11.0%
64906 - Mo.Co. Regional Fees	130,000	112,800	(17,200)	-11.0%
64910 - SBOE - CIWMB Fees	375,000	285,000	(90,000)	-13.2 % -24.0%
64920 - MBUAPCD-Air Board Fees	48,100	44,500		
64925 - SWRCB Fees	104,000	96,200	(3,600)	-7.5% -7.5%
			(7,800)	
64927 - MRWPA Fees (Stormwater Discharge)	50,000	15,000	(35,000)	-70.0%
64930 - CA-Discharge Fees	4 000	2,100	2,100	N/A
64943 - Fees and Permits	4,000	3,700	(300)	-7.5% 10.0%
64.9 - Taxes and Permits Total	849,300	687,900	(161,400)	-19.0%
65.0 - Debt Service	1 265 000	1 220 000	6E 000	E 40/
65230 - 2014A Rev Bonds Principal	1,265,000	1,330,000	65,000	5.1%
65240 - 2014B Rev Bonds Principal	345,000	355,000	10,000	2.9%

		Proposed		
	FY 2018-19	FY 2019-20	Increase /	% Increase /
	BUDGET	Budget	(Decrease)	(Decrease)
65250 - Equipment Lease/Purchase	773,200	212,700	(560,500)	-72.5%
65.0 - Debt Service Total	2,383,200	1,897,700	(485,500)	-20.4%
65.1 - Interest Expense				
65130 - 2014A Rev Bonds Interest	1,436,300	1,371,400	(64,900)	-4.5%
65140 - 2014B Rev Bonds Interest	89,800	77,700	(12,100)	-13.5%
65150 - Capital One Eq Lease Interest	24,500	3,300	(21,200)	-86.5%
65.1 - Interest Expense Total	1,550,600	1,452,400	(98,200)	-6.3%
67.0 - Closure/Postclosure				
69520 - Transfers Out - Closure Costs	268,300	285,000	16,700	6.2%
67.0 - Closure/Postclosure Total	268,300	285,000	16,700	6.2%
69.0 - Other Financing Uses				
69525 - Transfers Out - New Cell Construction	-	950,000	950,000	N/A
69.0 - Other Financing Uses Total	-	950,000	950,000	N/A
Total Operating Budget	19,913,000	19,289,000	(624,000)	-3.1%



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	FY 2018-19 BUDGET	Proposed FY 2019-20 Budget	Increase / (Decrease)	% Increase / (Decrease)
105 - Administration Fund				
1110 - Executive Administration				
61.0 - Personnel Services				
61110 - Regular Pay	214,600	231,900	17,300	8.1%
61120 - Paid Time Off	8,300	9,000	700	8.4%
61400 - Education Assistance	2,000	2,000	-	0.0%
61410 - Wellness Program	500	500	-	0.0%
61705 - Management Leave 61815 - Auto Allowance	6,200	6,700	500 -	8.1% 0.0%
61816 - Cell Phone	7,200 1,300	7,200 1,300	-	0.0%
61822 - PERS Employer Classic	18,100	21,400	3,300	18.2%
61824 - OPEB Expense	7,300	8,600	1,300	17.8%
61825 - Medicare	3,300	3,800	500	15.2%
61827 - PERS - 1959 Survivor Benefit	100	100	-	0.0%
61829 - PERS Unfunded Liability Payment	62,200	5,300	(56,900)	-91.5%
61831 - Health Insurance	31,300	26,400	(4,900)	-15.7%
61833 - Long-Term Disability	1,100	1,500	400	36.4%
61834 - Unemployment	400	400	-	0.0%
61836 - Life Insurance	600	600	-	0.0%
61837 - Insurance - Workers Compensation	900	1,000	100	11.1%
61.0 - Personnel Services Total	365,400	327,700	(37,700)	-10.3%
62.0 - Supplies		,		
62810 - Software/License Renewals	500	500	-	0.0%
62915 - Minor Computer Equipment	1,000	1,500	500	50.0%
62.0 - Supplies Total	1,500	2,000	500	33.3%
63.0 - Contractual Services				
63510 - Legal Services	85,000	85,000	-	0.0%
63540 - Consulting Engineer	25,000	25,000	-	0.0%
63590 - Other Professional Services	5,000	5,000	-	0.0%
63598 - FSA Service Fees	100	200	100	100.0%
63599 - EAP Service Fee	100	100	-	0.0%
63.0 - Contractual Services Total	115,200	115,300	100	0.1%
63.2 - Utilities				
63126 - Exchange Hosting Services	200	200	-	0.0%
63.2 - Utilities Total	200	200	-	0.0%
64.0 - Other Expenses	5.000	0.000	4 000	00.00/
64200 - Conferences/Meetings	5,000	6,000	1,000	20.0%
64201 - Travel Expense - General Manager	2,000	- 5 000	(2,000)	-100.0% 150.0%
64250 - Training 64310 - Association Memberships	2,000 2,000	5,000 2,000	3,000	0.0%
64312 - Association Memberships	10,000	11,000	1,000	10.0%
64320 - Publications & Trade Journals	2,000	2,000	1,000	0.0%
64.0 - Other Expenses Total	23,000	26,000	3,000	13.0%
64.4 - Insurance	20,000	20,000	3,000	13.070
64412 - Insurance - Crime	200	200	_	0.0%
64415 - Insurance - Public Officials and Employment Liabil	400	500	100	25.0%
64418 - Insurance - Surety Bond	2,800	2,800	-	0.0%
64419 - Insurance - Cyber Liability	200	200	_	0.0%
64.4 - Insurance Total	3,600	3,700	100	2.8%
1110 - Executive Administration Total	508,900	474,900	(34,000)	-6.7%
1120 - Administrative Support	000,000	17 1,000	(01,000)	0.7 70
61.0 - Personnel Services				
61110 - Regular Pay	128,300	121,700	(6,600)	-5.1%
61120 - Paid Time Off	5,000	4,700	(300)	-6.0%
61130 - Safety Awards	300	300	-	0.0%
61300 - Overtime - Regular	3,400	3,100	(300)	-8.8%
61400 - Education Assistance	4,000	4,000	-	0.0%
61410 - Wellness Program	1,000	1,000	-	0.0%
61700 - Flexible Leave	3,700	3,600	(100)	-2.7%
61822 - PERS Employer Classic	5,500	-	(5,500)	-100.0%
61824 - OPEB Expense	6,400	4,500	(1,900)	-29.7%
61825 - Medicare	2,000	2,000	- '	0.0%
61827 - PERS - 1959 Survivor Benefit	200	· -	(200)	-100.0%
61828 - PERS Employer PEPRA	4,400	8,500	4,100	93.2%
61829 - PERS Unfunded Liability Payment	37,000	2,800	(34,200)	-92.4%
61831 - Health Insurance	49,600	37,800	(11,800)	-23.8%
61833 - Long-Term Disability	1,000	800	(200)	-20.0%
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	FY 2018-19 BUDGET	Proposed FY 2019-20 Budget	Increase / (Decrease)	% Increase / (Decrease)
61834 - Unemployment	700	700	-	0.0%
61836 - Life Insurance	400	300	(100)	-25.0%
61837 - Insurance - Workers Compensation	700	600	(100)	-14.3%
61.0 - Personnel Services Total	253,600	196,400	(57,200)	-22.6%
62.0 - Supplies				
62100 - Office Supplies & Materials	14,500	17,500	3,000	20.7%
62120 - Reproduction Costs	2,500	2,500	=	0.0%
62130 - Copier/Printer Supplies	10,000	6,000	(4,000)	-40.0%
62140 - Janitorial Supplies	2,500	1,500	(1,000)	-40.0%
62230 - Vehicle Supplies	1,000	1,500	500	50.0%
62330 - Fuel	2,500	2,000	(500)	-20.0%
62800 - Special Dept Supplies	1,500	1,600	100	6.7%
62810 - Software/License Renewals	1,500	2,200	700	46.7%
62915 - Minor Computer Equipment	-	3,100	3,100	N/A
62.0 - Supplies Total	36,000	37,900	1,900	5.3%
63.0 - Contractual Services				
63250 - Exterminator Service	1,500	1,200	(300)	-20.0%
63270 - Garbage/Recycling Pickup	1,500	1,100	(400)	-26.7%
63410 - Vehicle Maintenance	1,000	3,300	2,300	230.0%
63416 - Building Alarm Service	1,000	800	(200)	-20.0%
63430 - Equipment Maintenance	2,000	2,100	100	5.0%
63431 - Equip Maintenance - Copier	3,000	1,800	(1,200)	-40.0%
63560 - Custodial Service	15,000	15,000	-	0.0%
63598 - FSA Service Fees	200	200	-	0.0%
63599 - EAP Service Fee	200	300	100	50.0%
63.0 - Contractual Services Total	25,400	25,800	400	1.6%
63.2 - Utilities	0.500	0.500	(4.000)	40.50/
63120 - Telephone	9,500	8,500	(1,000)	-10.5%
63126 - Exchange Hosting Services	600 5 000	800 5 300	200 200	33.3%
63140 - Postage	5,000	5,200		4.0%
63150 - Overnight Shipments 63210 - Water	500 1,000	300 1,200	(200) 200	-40.0% 20.0%
	13,400		200	
63230 - Gas & Electricity 63.2 - Utilities Total	30,000	13,400 29,400	(600)	0.0% -2.0%
63.3 - Building Rent	30,000	29,400	(000)	-2.076
63320 - Building Rent	86,400	86,400		0.0%
63322 - Building Maintenance Fees	25,000	28,300	3,300	13.2%
63.3 - Building Rent Total	111,400	114,700	3,300	3.0%
64.0 - Other Expenses	,	,	0,000	0.070
64200 - Conferences/Meetings	-	1,500	1,500	N/A
64250 - Training	2,500	2,700	200	8.0%
64.0 - Other Expenses Total	2,500	4,200	1,700	68.0%
64.4 - Insurance	·			
64411 - Insurance - Commercial Auto	200	200	-	0.0%
64412 - Insurance - Crime	400	400	=	0.0%
64413 - Insurance - Environmental Impairment Liability	100	100	-	0.0%
64414 - Insurance - General Liability	100	100	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	1,200	1,300	100	8.3%
64416 - Insurance - Property Damage	2,400	2,600	200	8.3%
64417 - Insurance - Excess Liability	100	100	-	0.0%
64419 - Insurance - Cyber Liability	600	600	=	0.0%
64422 - Insurance - Earthquake	1,000	1,100	100	10.0%
64.4 - Insurance Total	6,100	6,500	400	6.6%
1120 - Administrative Support Total	465,000	414,900	(50,100)	-10.8%
1130 - Human Resources Administration				
61.0 - Personnel Services				
61110 - Regular Pay	88,700	98,000	9,300	10.5%
61120 - Paid Time Off	3,500	3,800	300	8.6%
61130 - Safety Awards	100	100	-	0.0%
61300 - Overtime - Regular	2,300	2,500	200	8.7%
61400 - Education Assistance	2,000	2,000	-	0.0%
61410 - Wellness Program	500	500	-	0.0%
61700 - Flexible Leave	2,600	2,900	300	11.5%
61816 - Cell Phone	800 7.500	0.400	(800)	-100.0%
61822 - PERS Employer Classic	7,500	9,100	1,600	21.3%
61824 - OPEB Expense	3,000	3,700	700	23.3%
61825 - Medicare	1,400	1,600	200	14.3%

		Proposed		
	FY 2018-19	FY 2019-20	Increase /	% Increase /
	BUDGET	Budget	(Decrease)	(Decrease)
61827 - PERS - 1959 Survivor Benefit	100	100	-	0.0%
61829 - PERS Unfunded Liability Payment	26,200	2,300	(23,900)	-91.2%
61830 - Health Insurance - Admin Fees	4,000	4,000	=	0.0%
61831 - Health Insurance	28,200	19,200	(9,000)	-31.9%
61833 - Long-Term Disability	500	700	200	40.0%
61834 - Unemployment	400	400	-	0.0%
61836 - Life Insurance	300	300	=	0.0%
61837 - Insurance - Workers Compensation	400	500	100	25.0%
61.0 - Personnel Services Total	172,500	151,700	(20,800)	-12.1%
62.0 - Supplies				
62810 - Software/License Renewals	500	400	(100)	-20.0%
62840 - Safety Supplies	-	100	100	N/A
62915 - Minor Computer Equipment	1,000	1,000	-	0.0%
62.0 - Supplies Total	1,500	1,500	-	0.0%
63.0 - Contractual Services				
63510 - Legal Services	20,000	20,000	-	0.0%
63520 - Recruitment Services	2,500	1,000	(1,500)	-60.0%
63522 - HR Investigations, Testing	2,000	3,000	1,000	50.0%
63580 - Safety Program/Consulting	1,500	1,500	-	0.0%
63598 - FSA Service Fees	100	200	100	100.0%
63599 - EAP Service Fee	100	200	100	100.0%
63679 - Employee Evaluations Software Support	1,150	1,200	50	4.3%
63.0 - Contractual Services Total	27,350	27,100	(250)	-0.9%
63.2 - Utilities				0.00/
63126 - Exchange Hosting Services	200	200	<u>-</u>	0.0%
63.2 - Utilities Total	200	200	-	0.0%
64.0 - Other Expenses	F 000	10.000	F 000	400.00/
64110 - Advertising - Recruitments	5,000	10,000	5,000	100.0%
64200 - Conferences/Meetings	5,000	5,000	-	0.0% 0.0%
64240 - Employee Recognition 64250 - Training	5,000 5.000	5,000 5.000	-	0.0%
64310 - Association Memberships	-,	-,	-	0.0%
64320 - Publications & Trade Journals	1,000 1,050	1,000 1,000	- (EO)	-4.8%
64.0 - Other Expenses Total	22,050	27,000	(50) 4,950	22.4%
64.4 - Insurance	22,030	27,000	4,930	22.470
64412 - Insurance - Crime	200	200		0.0%
64415 - Insurance - Crime 64415 - Insurance - Public Officials and Employment Liabil	400	500	100	25.0%
64419 - Insurance - Cyber Liability	200	200	100	0.0%
64.4 - Insurance Total	800	900	100	12.5%
1130 - Human Resources Administration Total	224.400	208.400	(16,000)	-7.1%
1140 - Clerk of the Board	224,400	200,400	(10,000)	-7.170
61.0 - Personnel Services				
61110 - Regular Pay	76.500	82.700	6,200	8.1%
61115 - Board Member Stipends	17,400	17,400	-	0.0%
61120 - Paid Time Off	3,000	3,200	200	6.7%
61130 - Safety Awards	100	100	-	0.0%
61300 - Overtime - Regular	2,000	2,100	100	5.0%
61400 - Education Assistance	2,000	2,000	-	0.0%
61410 - Wellness Program	500	500	-	0.0%
61700 - Flexible Leave	2,300	2,400	100	4.3%
61824 - OPEB Expense	2,600	3,100	500	19.2%
61825 - Medicare	1,500	1,600	100	6.7%
3.000 1110010010	1,000	1,000	100	J.1 70

		Proposed		
	FY 2018-19 BUDGET	FY 2019-20 Budget	Increase / (Decrease)	% Increase / (Decrease)
61826 - FICA	1,100	1,100	-	0.0%
61827 - PERS - 1959 Survivor Benefit	100	100	_	0.0%
61828 - PERS Employer PEPRA	5,300	5,800	500	9.4%
61829 - PERS Unfunded Liability Payment	22,500	1,900	(20,600)	-91.6%
61831 - Health Insurance	21,400	19,200	(2,200)	-10.3%
61833 - Long-Term Disability	400	600	200	50.0%
61834 - Unemployment	400	400	-	0.0%
61836 - Life Insurance	200	200	-	0.0%
61837 - Insurance - Workers Compensation	800	800	-	0.0%
61.0 - Personnel Services Total	160,100	145,200	(14,900)	-9.3%
62.0 - Supplies				
62810 - Software/License Renewals	400	500	100	25.0%
62915 - Minor Computer Equipment	1,000	1,000	-	0.0%
62.0 - Supplies Total	1,400	1,500	100	7.1%
63.0 - Contractual Services				
63250 - Exterminator Service	1,000	1,000	-	0.0%
63565 - Records Management Disposal Service	500	500	-	0.0%
63598 - FSA Service Fees	100	200	100	100.0%
63599 - EAP Service Fee	100	100	-	0.0%
63672 - Laserfiche Support	7,500	7,000	(500)	-6.7%
63760 - Interpreting Services	2,500	2,500	-	0.0%
63.0 - Contractual Services Total	11,700	11,300	(400)	-3.4%
63.2 - Utilities				
63126 - Exchange Hosting Services	300	300	-	0.0%
63.2 - Utilities Total	300	300	-	0.0%
64.0 - Other Expenses				
64100 - Advertising/Public Notices	5,000	5,000	- (400)	0.0%
64200 - Conferences/Meetings	1,600	1,500	(100)	-6.3%
64210 - Board Meeting Supplies	3,000	3,000	- (0.500)	0.0%
64220 - Board Retreat	10,000	7,500	(2,500)	-25.0%
64250 - Training	1,000	1,000	-	0.0%
64310 - Association Memberships	500	900	400	80.0%
64.0 - Other Expenses Total	21,100	18,900	(2,200)	-10.4%
64.4 - Insurance	000	000		0.00/
64412 - Insurance - Crime	200	200	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	400	500	100	25.0%
64419 - Insurance - Cyber Liability	200	200	- 100	0.0%
64.4 - Insurance Total	800	900	(17 200)	12.5%
1140 - Clerk of the Board Total	195,400	178,100	(17,300)	-8.9%
1200 - Finance Administration 61.0 - Personnel Services				
	200 500	387,100	(1.400)	-0.4%
61110 - Regular Pay 61120 - Paid Time Off	388,500 14,700	14,900	(1,400) 200	-0.4% 1.4%
61130 - Safety Awards	200	200	200	0.0%
61300 - Overtime - Regular	6,100	6,100	_	0.0%
61400 - Education Assistance	8,000	8,000	-	0.0%
61410 - Wellness Program	2,000	2,000	-	0.0%
61700 - Flexible Leave	7,100	7,000	(100)	-1.4%
61705 - Management Leave	4,000	4,200	200	5.0%
61815 - Auto Allowance	6,000	6,000	- -	0.0%
61816 - Cell Phone	2,000	2,000	-	0.0%
61822 - PERS Employer Classic	32,700	29,800	(2,900)	-8.9%
61824 - OPEB Expense	10,800	14,300	3,500	-6.9% 32.4%
61825 - Medicare	6,100	6,200	100	1.6%
61827 - PERS - 1959 Survivor Benefit	200	200	-	0.0%
61828 - PERS Employer PEPRA	-	4,600	4,600	0.0% N/A
61829 - PERS Unfunded Liability Payment	109,100	8,800	(100,300)	-91.9%
31020 I Litto Official Country I ayment	100,100	0,000	(100,000)	31.370

	Proposed			
	FY 2018-19 BUDGET	FY 2019-20 Budget	Increase / (Decrease)	% Increase / (Decrease)
61831 - Health Insurance	95,000	69,500	(25,500)	-26.8%
61832 - Health Insurance - Retired	1,000	2,000	1,000	100.0%
61833 - Long-Term Disability	1,700	2,500	800	47.1%
61834 - Unemployment	1,500	1,300	(200)	-13.3%
61836 - Life Insurance	1,000	1,000	(200)	0.0%
61837 - Insurance - Workers Compensation	1,700	1,600	(100)	-5.9%
61.0 - Personnel Services Total	699,400	579,300	(120,100)	-17.2%
62.0 - Supplies	033,400	373,300	(120,100)	-17.270
62100 - Office Supplies & Materials	2,000	2,000		0.0%
62800 - Special Dept Supplies		,	-	0.0%
· · · · · ·	1,500	1,500	-	0.0%
62810 - Software/License Renewals	5,000	5,000	-	
62910 - Minor Capital Outlay	1,000	1,000	-	0.0%
62915 - Minor Computer Equipment	1,000	2,000	1,000	100.0%
62.0 - Supplies Total	10,500	11,500	1,000	9.5%
63.0 - Contractual Services	1 000	4.000		0.00/
63430 - Equipment Maintenance	1,000	1,000	-	0.0%
63530 - Audit Services	30,000	30,000	-	0.0%
63535 - Actuarial Services	15,000	18,000	3,000	20.0%
63538 - Consulting Services	20,000	20,000	-	0.0%
63570 - Bank of NY - Service Fees	7,000	7,000	-	0.0%
63571 - Bond Continuing Disclosure Services	2,000	2,000	-	0.0%
63588 - Credit Reports	2,000	2,000	-	0.0%
63596 - Bank Fees	8,500	6,000	(2,500)	-29.4%
63598 - FSA Service Fees	200	300	100	50.0%
63599 - EAP Service Fee	400	400	-	0.0%
63671 - Network Support	20,000	20,000	-	0.0%
63674 - Plan-It Support	200	200	-	0.0%
63675 - Website Hosting Service	1,000	1,000	-	0.0%
63676 - INCODE Off Site Backup	2,000	2,000	-	0.0%
63677 - INCODE Support	20,000	20,000	-	0.0%
63680 - Symantec Support	2,500	_	(2,500)	-100.0%
63960 - Contingencies	1,300	_	(1,300)	-100.0%
63.0 - Contractual Services Total	133,100	129,900	(3,200)	-2.4%
63.2 - Utilities			, ,	
63125 - Internet Services	4,000	4,000	-	0.0%
63126 - Exchange Hosting Services	400	600	200	50.0%
63127 - Network Access	2,000	2,000	-	0.0%
63150 - Overnight Shipments	500	100	(400)	-80.0%
63.2 - Utilities Total	6,900	6,700	(200)	-2.9%
64.0 - Other Expenses			, ,	
63595 - Returned Check Expense	500	1,000	500	100.0%
64200 - Conferences/Meetings	10,000	10,000	-	0.0%
64250 - Training	3,000	5,000	2.000	66.7%
64310 - Association Memberships	1,000	1,500	500	50.0%
64320 - Publications & Trade Journals	1,000	1,000	_	0.0%
64700 - Refunds & Reimbursement	1,000	1,000	_	0.0%
66530 - Office Equipment	4,000	4,000	=	0.0%
64.0 - Other Expenses Total	20,500	23,500	3,000	14.6%
64.4 - Insurance			-,,,,,	
64412 - Insurance - Crime	400	400	_	0.0%
64415 - Insurance - Public Officials and Employment Liabil	1,200	1,300	100	8.3%
64418 - Insurance - Surety Bond	2,800	2,800	-	0.0%
64419 - Insurance - Cyber Liability	600	600	-	0.0%
64.4 - Insurance Total	5,000	5,100	100	2.0%
1200 - Finance Administration Total	875,400	756,000	(119,400)	-13.6%
1200 I manoc / aminionation Total	070,400	, 50,000	(113,400)	10.070

	Proposed			
	FY 2018-19 BUDGET	FY 2019-20 Budget	Increase / (Decrease)	% Increase / (Decrease)
1300 - Operations Administration			(200.000)	(200:000)
61.0 - Personnel Services				
61110 - Regular Pay	274,400	288,800	14,400	5.2%
61120 - Paid Time Off	10,600	11,200	600	5.7%
61400 - Education Assistance	4,000	4,000	-	0.0%
61410 - Wellness Program	1,000	1,000	_	0.0%
61705 - Management Leave	8,000	8,400	400	5.0%
61815 - Auto Allowance	12,000	12,000	-	0.0%
61816 - Cell Phone	2,500	2,600	100	4.0%
			1,700	
61822 - PERS Employer Classic	13,100	14,800	,	13.0%
61824 - OPEB Expense	9,300	10,700	1,400	15.1%
61825 - Medicare	4,200	4,700	500	11.9%
61827 - PERS - 1959 Survivor Benefit	100	200	100	100.0%
61828 - PERS Employer PEPRA	8,200	9,100	900	11.0%
61829 - PERS Unfunded Liability Payment	79,400	6,500	(72,900)	-91.8%
61831 - Health Insurance	49,600	52,500	2,900	5.8%
61832 - Health Insurance - Retired	1,000	1,000	=	0.0%
61833 - Long-Term Disability	1,400	1,800	400	28.6%
61834 - Unemployment	700	700	-	0.0%
61836 - Life Insurance	700	700	-	0.0%
61837 - Insurance - Workers Compensation	1,200	1,200	_	0.0%
61.0 - Personnel Services Total	481,400	431,900	(49,500)	-10.3%
62.0 - Supplies	,	,	(10,000)	
62100 - Office Supplies & Materials	1,200	1,200	_	0.0%
62230 - Rolling Stock Supplies	1,300	1,300		0.0%
62330 - Fuel	13,000	13,000	-	0.0%
			-	
62800 - Special Dept Supplies	2,000	2,000	-	0.0%
62810 - Software/License Renewals	4,000	4,000	-	0.0%
62840 - Safety Supplies	1,000	1,000	-	0.0%
62.0 - Supplies Total	22,500	22,500	-	0.0%
63.0 - Contractual Services				
63410 - Vehicle Maintenance	1,500	1,500	=	0.0%
63430 - Equipment Maintenance	2,500	2,500	=	0.0%
63540 - Consulting Engineer	5,000	5,000	-	0.0%
63598 - FSA Service Fees	100	100	=	0.0%
63599 - EAP Service Fee	200	200	-	0.0%
63.0 - Contractual Services Total	9,300	9,300	-	0.0%
63.2 - Utilities				
63116 - Cell Phones	1,000	1,000	-	0.0%
63126 - Exchange Hosting Services	300	300	_	0.0%
63150 - Overnight Shipments	1,000	1,000	_	0.0%
63.2 - Utilities Total	2,300	2,300	_	0.0%
64.0 - Other Expenses	2,000	2,000		0.070
64200 - Conferences/Meetings	11,000	11,000		0.0%
· · · · · · · · · · · · · · · · · · ·			-	
64240 - Employee Recognition	1,500	1,500	-	0.0%
64250 - Training	4,000	4,000	=	0.0%
64310 - Association Memberships	2,500	2,500	=	0.0%
64320 - Publications & Trade Journals	500	500	-	0.0%
64.0 - Other Expenses Total	19,500	19,500	-	0.0%
64.4 - Insurance				
64411 - Insurance - Commercial Auto	200	200	-	0.0%
64412 - Insurance - Crime	300	300	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	800	900	100	12.5%
64419 - Insurance - Cyber Liability	400	400	-	0.0%
64.4 - Insurance Total	1,700	1,800	100	5.9%
1300 - Operations Administration Total	536,700	487,300	(49,400)	-9.2%
1000 Operations / terministration Total	550,700	- 101,000	(70,700)	-J.Z /0

	Proposed			
	FY 2018-19	FY 2019-20	Increase /	% Increase
	BUDGET	Budget	(Decrease)	(Decrease)
105 - Administration Fund Total	2,805,800	2,519,600	(286,200)	-10.2%
106 - AB939 Fund				
2100 - Resource Recovery				
61.0 - Personnel Services				
61110 - Regular Pay	569,900	593,400	23,500	4.19
61120 - Paid Time Off	21,400	22,200	800	3.79
61130 - Safety Awards	1,000	1,000	-	0.09
61300 - Overtime - Regular	10,900	11,100	200	1.89
61400 - Education Assistance	12,000	12,000	-	0.0
61410 - Wellness Program	3,000	3,000	-	0.0
61700 - Flexible Leave	12,500	12,800	300	2.49
61705 - Management Leave	3,600	3,900	300	8.30
61815 - Auto Allowance	6,000	6,000	-	0.0
61816 - Cell Phone	2,500	3,000	500	20.09
61822 - PERS Employer Classic	41,400	47,000	5,600	13.59
61824 - OPEB Expense	19,700	21,300	1,600	8.19
61825 - Medicare	8,800	9,400	600	6.89
61826 - FICA	1,000	1,100	100	10.0
61827 - PERS - 1959 Survivor Benefit	300	400	100	33.3
61828 - PERS Employer PEPRA	4,300	6,000	1,700	39.5
61829 - PERS Unfunded Liability Payment	158,600	13,000	(145,600)	-91.8
61831 - Health Insurance	151,300	136,100	(15,200)	-10.0
61832 - Health Insurance - Retired	2,000	2,000	(.0,200)	0.0
61833 - Long-Term Disability	3,000	3,700	700	23.3
61834 - Unemployment	2,300	2,100	(200)	-8.7
61836 - Life Insurance	1,400	1,400	-	0.0
61837 - Insurance - Workers Compensation	2,800	2,800	_	0.0
61.0 - Personnel Services Total	1,039,700	914,700	(125,000)	-12.0
62.0 - Supplies	1,000,100	,	(:==;:==)	
62100 - Office Supplies & Materials	2,600	2,600	_	0.00
62230 - Rolling Stock Supplies	890	800	(90)	-10.19
62330 - Fuel	1,510	1,500	(10)	-0.79
62800 - Special Dept Supplies	1,800	1,800	-	0.0
62802 - MoCo Clean Up Vouchers	2,500	5,000	2,500	100.0
62810 - Software/License Renewals	2,000	2,000	2,000	0.0
62910 - Minor Capital Outlay	1,500	1,500	_	0.0
62915 - Minor Computer Equipment	-	2,500	2,500	N/
62.0 - Supplies Total	12,800	17,700	4,900	38.3
63.0 - Contractual Services	12,000	17,700	4,300	30.3
63410 - Vehicle Maintenance	500	500	_	0.00
63430 - Equipment Maintenance	500	500	-	0.0
63590 - Other Professional Services	500	-	(500)	-100.0
63590 - Other Professional Services 63598 - FSA Service Fees	200	200	(500)	0.0
			-	
63599 - EAP Service Fee	600	600	- (E00)	0.00
63.0 - Contractual Services Total	2,300	1,800	(500)	-21.79
63.2 - Utilities	000	000		0.00
63126 - Exchange Hosting Services	800 800	800 800	-	0.09
63.2 - Utilities Total 64.0 - Other Expenses	800	800	-	0.09

64.0 - Other Expenses

	Proposed			
	FY 2018-19	FY 2019-20	Increase /	% Increase /
2150 - Marketing	BUDGET	Budget	(Decrease)	(Decrease)
63.0 - Contractual Services				
63711 - Media Campaign	65,000	65,000		0.0%
63722 - Community Events	10,000	10,000	_	0.0%
63.0 - Contractual Services Total			<u> </u>	0.0%
	75,000	75,000		
2150 - Marketing Total	75,000	75,000	-	0.0%
2200 - Public Education				
62.0 - Supplies	20.000	20.000		0.00/
62800 - Special Dept Supplies	30,000	30,000	-	0.0%
62.0 - Supplies Total	30,000	30,000	-	0.0%
63.0 - Contractual Services	00.000	00.000		0.00/
63600 - Other Contractual Services	20,000	20,000	-	0.0%
63711 - Media Campaign	25,000	25,000	(0.500)	0.0%
63719 - School Assembly Program	53,500	50,000	(3,500)	-6.5%
63720 - Watershed Litter & Recycling Education	30,000	30,000	-	0.0%
63750 - Public Outreach	30,000	30,000		0.0%
63.0 - Contractual Services Total	158,500	155,000	(3,500)	-2.2%
64.0 - Other Expenses				
63715 - Give Aways	20,000	20,000	-	0.0%
63721 - Wally Waste Not Award	20,000	22,000	2,000	10.0%
64.0 - Other Expenses Total	40,000	42,000	2,000	5.0%
2200 - Public Education Total	228,500	227,000	(1,500)	-0.7%
2300 - Household Hazardous Waste				
61.0 - Personnel Services				
61110 - Regular Pay	292,300	293,500	1,200	0.4%
61120 - Paid Time Off	11,300	11,300	-	0.0%
61130 - Safety Awards	800	800	-	0.0%
61300 - Overtime - Regular	7,500	7,400	(100)	-1.3%
61400 - Education Assistance	8,000	8,000	-	0.0%
61410 - Wellness Program	2,000	2,000	-	0.0%
61700 - Flexible Leave	8,500	8,500	-	0.0%
61816 - Cell Phone	700	700	-	0.0%
61822 - PERS Employer Classic	24,600	27,100	2,500	10.2%
61824 - OPEB Expense	9,900	10,800	900	9.1%
61825 - Medicare	4,600	4,700	100	2.2%
61827 - PERS - 1959 Survivor Benefit	200	300	100	50.0%
61829 - PERS Unfunded Liability Payment	83,900	6,600	(77,300)	-92.1%
61831 - Health Insurance	105,800	102,200	(3,600)	-3.4%
61833 - Long-Term Disability	1,500	1,900	400	26.7%
61834 - Unemployment	1,400	1,300	(100)	-7.1%
61836 - Life Insurance	800	800	(100)	0.0%
61837 - Insurance - Workers Compensation	29,200	28,000	(1,200)	-4.1%
61.0 - Personnel Services Total	593,000	515,900	(77,100)	-13.0%
	393,000	313,900	(77,100)	-13.076
62.0 - Supplies	1 000	1 000		0.00/
62100 - Office Supplies & Materials	1,900	1,900	(000)	0.0%
62230 - Rolling Stock Supplies	2,100	1,500	(600)	-28.6%
62330 - Fuel	5,600	4,800	(800)	-14.3%
62510 - Uniforms	1,000	1,000	-	0.0%
62800 - Special Dept Supplies	4,000	4,000	- (4.000)	0.0%
62801 - Graffiti Removal Supplies		1,000	(1,000)	-50.0%
	2,000		(,,	
62810 - Software/License Renewals	200	200	-	0.0%
62840 - Safety Supplies	200 7,500	200 7,500	· - ·	0.0%
	200	200	· -	

	Proposed				
	FY 2018-19 BUDGET	FY 2019-20 Budget	Increase / (Decrease)	% Increase / (Decrease)	
63.0 - Contractual Services			(=	(= ::::::)	
63416 - Building Alarm Service	700	700	_	0.0%	
63430 - Equipment Maintenance	7,500	8,500	1,000	13.3%	
63522 - HR Investigations, Testing	1,200	1,200	-	0.0%	
63592 - Facility Maintenance	2,000	2,000	-	0.0%	
63598 - FSA Service Fees	100	300	200	200.0%	
63599 - EAP Service Fee	400	400	-	0.0%	
63613 - Contract Labor	2,300	-	(2,300)	-100.0%	
63652 - E-Waste Hauling	10,000	50,000	40,000	400.0%	
63673 - Paradigm Support	4,500	4,800	300	6.7%	
63.0 - Contractual Services Total	28,700	67,900	39,200	136.6%	
63.2 - Utilities					
63120 - Telephone	3,800	4,000	200	5.3%	
63126 - Exchange Hosting Services	200	300	100	50.0%	
63230 - Gas & Electricity	18,400	18,400	-	0.0%	
63.2 - Utilities Total	22,400	22,700	300	1.3%	
64.0 - Other Expenses					
64200 - Conferences/Meetings	3,500	2,500	(1,000)	-28.6%	
64250 - Training	1,500	1,000	(500)	-33.3%	
64310 - Association Memberships	100	100	-	0.0%	
64.0 - Other Expenses Total	5,100	3,600	(1,500)	-29.4%	
64.4 - Insurance					
64411 - Insurance - Commercial Auto	300	300	-	0.0%	
64412 - Insurance - Crime	500	500	-	0.0%	
64415 - Insurance - Public Officials and Employment Liabil	1,500	1,700	200	13.3%	
64419 - Insurance - Cyber Liability	700	800	100	14.3%	
64.4 - Insurance Total	3,000	3,300	300	10.0%	
64.5 - Hazardous Waste	100.000	400.000		40.50/	
63651 - HHW Hauling & Disposal	160,000	180,000	20,000	12.5%	
63653 - ABOP Disposal	5,000	2,500	(2,500)	-50.0%	
63654 - Freon Removal	2,500	2,000	(500)	-20.0%	
63655 - HHW Disposal Supplies	35,600	35,000	(600)	-1.7%	
64.5 - Hazardous Waste Total	203,100	219,500	16,400	8.1%	
64.9 - Taxes and Permits 64905 - Mo.Co. LEA Fees	1,800	1,800		0.0%	
64.9 - Taxes and Permits Total	1,800	1,800	-	0.0%	
2300 - Household Hazardous Waste Total	886,200	859,600	(26,600)	-3.0%	
3630 - JR Recycling Operations	000,200	000,000	(20,000)	0.070	
61.0 - Personnel Services					
61110 - Regular Pay	85,100	92,200	7,100	8.3%	
61120 - Paid Time Off	3,300	3,600	300	9.1%	
61130 - Safety Awards	400	200	(200)	-50.0%	
61300 - Overtime - Regular	12,900	13,900	1,000	7.8%	
61400 - Education Assistance	4,000	4,000	-	0.0%	
61410 - Wellness Program	1,000	1,000	_	0.0%	
61700 - Flexible Leave	2,500	2,700	200	8.0%	
61816 - Cell Phone	-,	300	300	N/A	
61824 - OPEB Expense	2,900	3,400	500	17.2%	
61825 - Medicare	1,500	1,700	200	13.3%	
61827 - PERS - 1959 Survivor Benefit	-	200	200	N/A	
61828 - PERS Employer PEPRA	5,900	6,500	600	10.2%	
61829 - PERS Unfunded Liability Payment	24,300	2,100	(22,200)	-91.4%	
61831 - Health Insurance	38,800	17,300	(21,500)	-55.4%	
61833 - Long-Term Disability	500	700	200	40.0%	
61834 - Unemployment	700	700	-	0.0%	
61836 - Life Insurance	300	300	-	0.0%	
61837 - Insurance - Workers Compensation	9,200	9,500	300	3.3%	
61.0 - Personnel Services Total	193,300	160,300	(33,000)	-17.1%	
63.0 - Contractual Services					
63599 - EAP Service Fee	200	200	-	0.0%	
63.0 - Contractual Services Total	200	200	-	0.0%	
64.4 - Insurance					
64412 - Insurance - Crime	300	300	-	0.0%	
64415 - Insurance - Public Officials and Employment Liabil	800	900	100	12.5%	
64419 - Insurance - Cyber Liability	400	400		0.0%	
64.4 - Insurance Total	1,500	1,600	100	6.7%	

	Proposed			
	FY 2018-19 BUDGET	FY 2019-20 Budget	Increase / (Decrease)	% Increase / (Decrease)
3630 - JR Recycling Operations Total	195,000	162,100	(32,900)	-16.9%
3730 - SS Recycling Operations	,	,	, , ,	
61.0 - Personnel Services				
61110 - Regular Pay	324,600	301,100	(23,500)	-7.2%
61120 - Paid Time Off	12,500	11,600	(900)	-7.2%
61130 - Safety Awards	1,200	1,300	100	8.3%
61300 - Overtime - Regular	49,200	45,200	(4,000)	-8.1%
61400 - Education Assistance	14,000	12,000	(2,000)	-14.3%
61410 - Wellness Program	3,500	3,000	(500)	-14.3%
61700 - Flexible Leave	9,400	8,700	(700)	-7.4%
61822 - PERS Employer Classic	13,500	15,400	1,900	14.1%
61824 - OPEB Expense	11,000	11,100	100	0.9%
61825 - Medicare	5,600	5,400	(200)	-3.6%
61827 - PERS - 1959 Survivor Benefit	=	500	500	N/A
61828 - PERS Employer PEPRA	11,300	9,500	(1,800)	-15.9%
61829 - PERS Unfunded Liability Payment	92,900	6,800	(86,100)	-92.7%
61831 - Health Insurance	113,400	88,500	(24,900)	-22.0%
61833 - Long-Term Disability	1,900	2,200	300	15.8%
61834 - Unemployment	2,500	1,900	(600)	-24.0%
61836 - Life Insurance	1,000	800	(200)	-20.0%
61837 - Insurance - Workers Compensation	35,100	31,000	(4,100)	-11.7%
61.0 - Personnel Services Total	702,600	556,000	(146,600)	-20.9%
62.0 - Supplies				
62800 - Special Dept Supplies	2,600	2,500	(100)	-3.8%
62840 - Safety Supplies	2,500	2,500	-	0.0%
62.0 - Supplies Total	5,100	5,000	(100)	-2.0%
63.0 - Contractual Services				
63599 - EAP Service Fee	600	600	-	0.0%
63613 - Contract Labor	40,000	40,000	-	0.0%
63.0 - Contractual Services Total	40,600	40,600	-	0.0%
63.1 - Operating Contracts				
63636 - Diversion Assistance Fee-SS	94,500	94,500	-	0.0%
63.1 - Operating Contracts Total	94,500	94,500	-	0.0%
64.4 - Insurance				
64412 - Insurance - Crime	800	900	100	12.5%
64415 - Insurance - Public Officials and Employment Liabil	2,600	2,900	300	11.5%
64419 - Insurance - Cyber Liability	1,200	1,300	100	8.3%
64.4 - Insurance Total	4,600	5,100	500	10.9%
64.9 - Taxes and Permits				0.70
63905 - Fees & Permits	3,700	3,800	100	2.7%
64.9 - Taxes and Permits Total	3,700	3,800	100	2.7%
3730 - SS Recycling Operations Total	851,100	705,000	(146,100)	-17.2%
4530 - JC Recycling Operations				
61.0 - Personnel Services	101.000	470 700	47.400	40.00
61110 - Regular Pay	161,300	178,700	17,400	10.8%
61120 - Paid Time Off	6,300	6,900	600	9.5%
61130 - Safety Awards	800	700	(100)	-12.5%
61300 - Overtime - Regular	24,400	26,900	2,500	10.2%
61400 - Education Assistance	8,000	8,000	-	0.0%
61410 - Wellness Program	2,000	2,000	-	0.0%
61700 - Flexible Leave	4,700	5,200	500	10.6%
61824 - OPEB Expense	5,500	6,600	1,100	20.0%
61825 - Medicare	2,800	3,200	400	14.3%
61827 - PERS - 1959 Survivor Benefit	100	300	200	200.0%
61828 - PERS Employer PEPRA	11,100	12,500	1,400	12.6%
61829 - PERS Unfunded Liability Payment	46,900	4,100	(42,800)	-91.3%
61831 - Health Insurance	64,100	78,900	14,800	23.19
61833 - Long-Term Disability	1,000	1,300	300	30.0%
61834 - Unemployment	1,400	1,300	(100)	-7.1%
		500	_	0.0%
61836 - Life Insurance	500			
61836 - Life Insurance 61837 - Insurance - Workers Compensation 61.0 - Personnel Services Total	21,700 362,600	18,400 355,500	(3,300)	-15.2% -2.0%

	FY 2018-19 BUDGET	Proposed FY 2019-20 Budget	Increase / (Decrease)	% Increase / (Decrease)
62.0 - Supplies				
62290 - Other Repair & Maintenance Supplies	4,000	4,000	-	0.0%
62335 - Biodiesel Fuel	25,000	32,000	7,000	28.0%
62800 - Special Dept Supplies	7,500	7,500	· -	0.0%
62850 - Small Tools	7,500	800	(6,700)	-89.3%
62.0 - Supplies Total	44,000	44,300	300	0.7%
63.0 - Contractual Services	,	,		
63410 - Vehicle Maintenance	2,000	2,500	500	25.0%
63430 - Equipment Maintenance	5,000	5,000	-	0.0%
63440 - Equipment Rental	3,000	-	(3,000)	-100.0%
63592 - Facility Maintenance	3,000	1,000	(2,000)	-66.7%
63599 - EAP Service Fee	300	300	(2,000)	0.0%
		9.500	F 000	111.1%
63613 - Contract Labor	4,500	-,	5,000	
63960 - Contingencies	10,000	10,000	-	0.0%
63.0 - Contractual Services Total	27,800	28,300	500	1.8%
63.2 - Utilities			(000)	400.004
63116 - Cell Phones	800	-	(800)	-100.0%
63.2 - Utilities Total	800	-	(800)	-100.0%
64.4 - Insurance				
64412 - Insurance - Crime	400	400	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	1,200	1,300	100	8.3%
64419 - Insurance - Cyber Liability	600	600	-	0.0%
64.4 - Insurance Total	2,200	2,300	100	4.5%
4530 - JC Recycling Operations Total	437,400	430,400	(7,000)	-1.6%
106 - AB939 Fund Total	3,742,400	3,409,500	(332,900)	-8.9%
107 - Recycling Fund	-, ,	.,,	(,,	
2400 - C & D Diversion				
63.1 - Operating Contracts				
63630 - C&D Recycling (ST Goal)	150,000	150,000	_	0.0%
63.1 - Operating Contracts Total	150,000	150,000		0.0%
2400 - C & D Diversion Total	150,000	150,000		0.0%
	130,000	130,000	-	0.076
2500 - Organics Diversion				
61.0 - Personnel Services	00.000	07.000	(4.000)	F 00/
61110 - Regular Pay	92,200	87,600	(4,600)	-5.0%
61120 - Paid Time Off	-	3,400	3,400	N/A
61130 - Safety Awards	=	300	300	N/A
61300 - Overtime - Regular	-	13,200	13,200	N/A
61400 - Education Assistance	-	4,000	4,000	N/A
61410 - Wellness Program	=	1,000	1,000	N/A
61700 - Flexible Leave	-	2,600	2,600	N/A
61824 - OPEB Expense	-	3,300	3,300	N/A
61825 - Medicare	-	1,600	1,600	N/A
61827 - PERS - 1959 Survivor Benefit	_	200	200	N/A
61828 - PERS Employer PEPRA	_	6,200	6,200	N/A
61829 - PERS Unfunded Liability Payment	_	2,000	2,000	N/A
		69,300	69,300	N/A
61831 - Health Insurance	-			
61833 - Long-Term Disability	-	700	700	N/A
61834 - Unemployment	=	700	700	N/A
61836 - Life Insurance	=	300	300	N/A
61837 - Insurance - Workers Compensation	-	9,100	9,100	N/A
61.0 - Personnel Services Total	92,200	205,500	113,300	122.9%
63.1 - Operating Contracts				
63628 - Greenwaste Processing @ JC	945,700	1,102,000	156,300	16.5%
63.1 - Operating Contracts Total	945,700	1,102,000	156,300	16.5%
2500 - Organics Diversion Total	1,037,900	1,307,500	269,600	26.0%
2600 - Diversion Services				
63.0 - Contractual Services				
63624 - Tires Diversion Fees	10,000	10,000	_	0.0%
63.0 - Contractual Services Total	10,000	10,000		0.0%
2600 - Diversion Services Total	10,000	10,000		0.0%
107 - Recycling Fund Total	1,197,900	1,467,500	269,600	22.5%
107 - Necyoning Fund Total	1,187,800	1,407,500	209,000	22.570

	Proposed			
	FY 2018-19 BUDGET	FY 2019-20 Budget	Increase / (Decrease)	% Increase (Decrease)
131 - Crazy Horse Closure Fund				
5300 - Crazy Horse Postclosure Maintenance				
61.0 - Personnel Services				
61110 - Regular Pay	33,300	45,500	12,200	36.6%
61300 - Overtime - Regular	1,600	2,400	800	50.09
61400 - Education Assistance	-	2,000	2,000	N/A
61410 - Wellness Program	-	500	500	N/A
61822 - PERS Employer Classic	1,200	4,200	3,000	250.0%
61824 - OPEB Expense	-	900	900	N/A
61825 - Medicare	600	200	(400)	-66.79
61828 - PERS Employer PEPRA	1,400	-	(1,400)	-100.09
61829 - PERS Unfunded Liability Payment	-	1,600	1,600	N/A
61831 - Health Insurance	8,600	9,000	400	4.79
61833 - Long-Term Disability	200	100	(100)	-50.09
61834 - Unemployment	200	200	-	0.09
61836 - Life Insurance	100	200	100	100.09
61837 - Insurance - Workers Compensation	3,400	4,400	1,000	29.49
61.0 - Personnel Services Total	50,600	71,200	20,600	40.79
62.0 - Supplies				
62290 - Other Repair & Maintenance Supplies	15,000	25,000	10,000	66.79
62810 - Software/License Renewals	100	100	· -	0.09
62.0 - Supplies Total	15,100	25,100	10,000	66.29
63.0 - Contractual Services		-,	-,	
63440 - Equipment Rental	5,000	5,500	500	10.09
63540 - Consulting Engineer	10,800	10,000	(800)	-7.4°
63542 - Eng. Services - Surveying	7,000	7,000	(555)	0.0
63544 - Eng. Services - Leachate	18,600	18,600	_	0.09
63545 - Eng. Services - GW Monitoring	62,000	62,000	_	0.09
63548 - Eng. Services - LFG System	64,800	64,800	_	0.09
63549 - Eng Services - LFG Surface Monitoring	7,600	7,600	_	0.09
63551 - GHG Monitoring (AB32)	11,000	11,000	_	0.09
63553 - Eng. Services - GW Cap - Non Routine	3,000	3,000	_	0.09
63554 - Eng. Services - Leachate - Non Routine	6,000	6,000	_	0.09
63555 - Eng. Services - GW Monitoring - Non Rorutine	4,000	4,000	-	0.09
63558 - Eng. Services - LFG System - Non Routine			100	0.0
	39,900	40,000	100	
63561 - Eng. Services - Flare Remote Monitoring	4,200	4,200	- 500	0.09 1.19
63592 - Facility Maintenance	44,500	45,000		
63613 - Contract Labor	8,500	8,500	-	0.09
63812 - Lab Water Analysis	31,500	32,000	500	1.69
63817 - NPDES - Permitting	3,500	5,000	1,500	42.99
63818 - Lab Water Analysis - 5 year	13,500	15,000	1,500	11.19
63.0 - Contractual Services Total	345,400	349,200	3,800	1.19
63.2 - Utilities				
63230 - Gas & Electricity	34,000	20,000	(14,000)	-41.29
63.2 - Utilities Total	34,000	20,000	(14,000)	-41.29
64.0 - Other Expenses				
64904 - Property Taxes	2,000	2,000	-	0.0
64905 - Mo.Co. LEA Fees	5,900	5,900	-	0.0
64.0 - Other Expenses Total	7,900	7,900	-	0.0
64.4 - Insurance				
64413 - Insurance - Environmental Impairment Liability	10,400	11,400	1,000	9.69
64414 - Insurance - General Liability	18,700	20,600	1,900	10.29
64416 - Insurance - Property Damage	3,300	3,700	400	12.19
64417 - Insurance - Excess Liability	9,700	10,700	1,000	10.39
64422 - Insurance - Earthquake	1,500	1,600	100	6.79
64.4 - Insurance Total	43,600	48,000	4,400	10.19
64.9 - Taxes and Permits			.,	
64920 - MBUAPCD-Air Board Fees	20,000	20,000	_	0.0
64925 - SWRCB Fees	30,000	30,000	-	0.0
	50,000	50,000		0.09
64.9 - Laxes and Permits Lotal		50.000	_	0.0
64.9 - Taxes and Permits Total 5300 - Crazy Horse Postclosure Maintenance Total	546,600	571,400	24,800	4.5%

	FY 2018-19 BUDGET	Proposed FY 2019-20 Budget	Increase / (Decrease)	% Increase / (Decrease)
141 - Lewis Road Closure Fund				
5400 - Lewis Road Postclosure Maintenance				
61.0 - Personnel Services				
61110 - Regular Pay	26,500	21,100	(5,400)	-20.4%
61300 - Overtime - Regular	1,100	600	(500)	-45.5%
61822 - PERS Employer Classic	700	2,000	1,300	185.7%
61825 - Medicare	500	100	(400)	-80.0%
61828 - PERS Employer PEPRA	1,400	- 4 200	(1,400)	-100.0%
61831 - Health Insurance	6,500	4,300	(2,200)	-33.8%
61833 - Long-Term Disability 61834 - Unemployment	200 200	100 100	(100) (100)	-50.0% -50.0%
61836 - Life Insurance	100	100	(100)	0.0%
61837 - Insurance - Workers Compensation	2,700	2,100	(600)	-22.2%
61.0 - Personnel Services Total	39,900	30,500	(9,400)	-23.6%
62.0 - Supplies	00,000	00,000	(5,400)	20.070
62290 - Other Repair & Maintenance Supplies	6,000	6,000	_	0.0%
62810 - Software/License Renewals	100	100	_	0.0%
62.0 - Supplies Total	6,100	6,100		0.0%
63.0 - Contractual Services	0,100	0,100		0.070
63430 - Equipment Maintenance	1,500	1,500	_	0.0%
63542 - Eng. Services - Surveying	5,000	5,000	_	0.0%
63545 - Eng. Services - GW Monitoring	13,500	13,500	_	0.0%
63548 - Eng. Services - LFG System	50,400	50,400	_	0.0%
63551 - GHG Monitoring (AB32)	5,000	5,000	_	0.0%
63555 - Eng. Services - GW Monitoring - Non Routine	4,000	4,000	_	0.0%
63558 - Eng. Services - LFG System - Non Routine	15,000	15,000	_	0.0%
63561 - Eng. Services - Flare Remote Monitoring	4,200	4,200	_	0.0%
63613 - Contract Labor	1,500	1,500	_	0.0%
63615 - Hauling Services	600	600	_	0.0%
63812 - Lab Water Analysis	5,000	5,000	_	0.0%
63815 - Site Grading	2,000	2,000	_	0.0%
63817 - NPDES - Permitting	100	100	_	0.0%
63960 - Contingencies	5,000	5,000	-	0.0%
63.0 - Contractual Services Total	112,800	112,800	-	0.0%
63.2 - Utilities				
63230 - Gas & Electricity	5,600	5,600	-	0.0%
63.2 - Utilities Total	5,600	5,600	-	0.0%
63.3 - Building Rent				
63440 - Equipment Rental	1,500	1,500	-	0.0%
63.3 - Building Rent Total	1,500	1,500	-	0.0%
64.4 - Insurance				
64413 - Insurance - Environmental Impairment Liability	8,100	8,900	800	9.9%
64414 - Insurance - General Liability	14,500	16,000	1,500	10.3%
64416 - Insurance - Property Damage	1,000	1,100	100	10.0%
64417 - Insurance - Excess Liability	7,500	8,300	800	10.7%
64422 - Insurance - Earthquake	400	500	100	25.0%
64.4 - Insurance Total	31,500	34,800	3,300	10.5%
64.9 - Taxes and Permits	0.000	0.000		0.00/
64904 - Property Taxes	2,800	2,800	=	0.0%
64905 - Mo.Co. LEA Fees	3,200	3,200	=	0.0%
64920 - MBUAPCD-Air Board Fees	10,000	10,000	-	0.0%
64925 - SWRCB Fees	30,000	30,000	<u>-</u>	0.0%
64.9 - Taxes and Permits Total 5400 - Lewis Road Postclosure Maintenance Total	46,000	46,000		0.0%
141 - Lewis Road Postciosure Maintenance Total	243,400	237,300	(6,100)	-2.5%
150 - Johnson Cyn Project Fund	243,400	237,300	(6,100)	-2.5%
4500 - JC Landfill Operations				
61.0 - Personnel Services				
61110 - Regular Pay	429,300	501,200	71,900	16.7%
61120 - Paid Time Off	19,600	22,600	3,000	15.3%
61130 - Safety Awards	1,400	1,200	(200)	-14.3%
61300 - Overtime - Regular	48,000	58,700	10,700	22.3%
61400 - Education Assistance	14,000	16,000	2,000	14.3%
61410 - Education Assistance 61410 - Wellness Program	3,500	4,000	500	14.3%
61700 - Flexible Leave	14,700	16,900	2,200	15.0%
61816 - Cell Phone	900	1,100	200	22.2%
61822 - PERS Employer Classic	13,400	15,900	2,500	18.7%
01022 1 Etto Employor Olassio	13,700	10,300	2,000	10.7 70

	Proposed			
	FY 2018-19	FY 2019-20	Increase /	% Increase /
	BUDGET	Budget	(Decrease)	(Decrease)
61824 - OPEB Expense	16,100	18,500	2,400	14.9%
61825 - Medicare	7,200	8,100	900	12.5%
61827 - PERS - 1959 Survivor Benefit	400	500	100	25.0%
61828 - PERS Employer PEPRA	18,600	23,000	4,400	23.7%
61829 - PERS Unfunded Liability Payment	137,100	13,200	(123,900)	-90.4%
61831 - Health Insurance	120,800	146,400	25,600	21.2%
61833 - Long-Term Disability	2,400	3,200	800	33.3% 0.0%
61834 - Unemployment 61836 - Life Insurance	2,200 1,100	2,200 1,200	100	9.1%
61837 - Insurance - Workers Compensation	45,200	50,600	5.400	11.9%
61.0 - Personnel Services Total	895,900	904,500	8.600	1.0%
62.0 - Supplies	000,000	001,000	0,000	1.070
62100 - Office Supplies & Materials	3,300	3,300	_	0.0%
62140 - Janitorial Supplies	2,000	2,000	-	0.0%
62230 - Vehicle Supplies	2,500	5,000	2,500	100.0%
62290 - Other Repair & Maintenance Supplies	10,000	5,000	(5,000)	-50.0%
62330 - Fuel	35,000	15,000	(20,000)	-57.1%
62335 - Biodiesel Fuel	194,000	195,000	1,000	0.5%
62510 - Uniforms	5,200	3,000	(2,200)	-42.3%
62800 - Special Dept Supplies	64,200	64,200	-	0.0%
62810 - Software/License Renewals	4,500	4,500	-	0.0%
62840 - Safety Supplies	7,700	7,500	(200)	-2.6%
62850 - Small Tools	7,500	2,500	(5,000)	-66.7%
62910 - Minor Capital Outlay	35,000	35,000	-	0.0%
62.0 - Supplies Total	370,900	342,000	(28,900)	-7.8%
63.0 - Contractual Services	4.000	4 000		0.00/
63250 - Exterminator Service	1,000	1,000	- (F 000)	0.0%
63410 - Vehicle Maintenance	25,000	20,000	(5,000)	-20.0%
63416 - Building Alarm Service	2,100	2,000	(100)	-4.8% 8.3%
63440 - Equipment Maintenance	300,000 25,000	325,000	25,000 5,000	20.0%
63440 - Equipment Rental 63520 - Recruitment Services	1,900	30,000 1,900	5,000	0.0%
63522 - Rectainment Services	1,000	1,000	-	0.0%
63540 - Consulting Engineer	10,000	10,000	_	0.0%
63542 - Eng. Services - Surveying	19,400	15,000	(4,400)	-22.7%
63543 - Aerial Topography	8,500	8,500	(., ,	0.0%
63560 - Custodial Service	8,800	8,500	(300)	-3.4%
63592 - Facility Maintenance	40,000	40,000	- '	0.0%
63593 - Landscape Maintenance	7,300	7,500	200	2.7%
63594 - Credit Card Fees	4,000	4,000	=	0.0%
63597 - Litter Abatement	73,000	73,000	-	0.0%
63598 - FSA Service Fees	100	300	200	200.0%
63599 - EAP Service Fee	700	700	=	0.0%
63604 - Courier Service	2,200	2,200	-	0.0%
63605 - Mo.Co. Litter Abatement Program	50,000	100,000	50,000	100.0%
63613 - Contract Labor	71,900	155,500	83,600	116.3%
63615 - Hauling Services	2,000	2,000	=	0.0%
63673 - Paradigm Support	4,500	4,500	=	0.0%
63959 - Scale Maintenance & Repair	7,500	7,500	(2.900)	0.0%
63960 - Contingencies 63.0 - Contractual Services Total	17,800 683,700	15,000 835,100	(2,800) 151,400	-15.7% 22.1%
63.1 - Operating Contracts	003,700	633,100	151,400	22.170
63850 - Gonzales Host Fees	250,000	250,000	_	0.0%
63.1 - Operating Contracts Total	250,000	250,000		0.0%
63.2 - Utilities	200,000	200,000		0.070
63125 - Internet Services	800	800	-	0.0%
63126 - Exchange Hosting Services	200	200	-	0.0%
63210 - Water	12,300	7,500	(4,800)	-39.0%
63230 - Gas & Electricity	300	300	- '	0.0%
63240 - Portable Toilet	10,000	10,000	-	0.0%
63.2 - Utilities Total	23,600	18,800	(4,800)	-20.3%
64.0 - Other Expenses				
64250 - Training	1,300	1,500	200	15.4%
64.0 - Other Expenses Total	1,300	1,500	200	15.4%

	FY 2018-19 BUDGET	Proposed FY 2019-20 Budget	Increase / (Decrease)	% Increase / (Decrease)
64.4 - Insurance			,	,
64411 - Insurance - Commercial Auto	12,100	13,300	1,200	9.9%
64412 - Insurance - Crime	900	1,000	100	11.1%
64413 - Insurance - Environmental Impairment Liability	10,600	11,700	1,100	10.4%
64414 - Insurance - General Liability	19,100	21,000	1,900	9.9%
64415 - Insurance - Public Officials and Employment Liabil	3,000	3,300	300	10.0%
64416 - Insurance - Property Damage	1,400	1,500	100	7.1%
64417 - Insurance - Excess Liability	9,900	10,800	900	9.1%
64419 - Insurance - Cyber Liability	1,400	1,500	100	7.1%
64420 - Insurance - Deductible	2,500	2,500	-	0.0%
64422 - Insurance - Earthquake	600	700	100	16.7%
64.4 - Insurance Total	61,500	67,300	5,800	9.4%
64.9 - Taxes and Permits				
64904 - Property Taxes	23,900	21,700	(2,200)	-9.2%
64905 - Mo.Co. LEA Fees	38,400	34,900	(3,500)	-9.1%
64906 - Mo.Co. Regional Fees	130,000	112,800	(17,200)	-13.2%
64910 - SBOE - CIWMB Fees	375,000	285,000	(90,000)	-24.0%
64920 - MBUAPCD-Air Board Fees	18,100	14,500	(3,600)	-19.9%
64925 - SWRCB Fees	30,000	22,200	(7,800)	-26.0%
64930 - CA-Discharge Fees	-	2,100	2,100	N/A
64943 - Fees and Permits	4,000	3,700	(300)	-7.5%
64.9 - Taxes and Permits Total	619,400	496,900	(122,500)	-19.8%
4500 - JC Landfill Operations Total	2,906,300	2,916,100	9,800	0.3%
5500 - Johnson Canyon ECS	, ,	, ,		
61.0 - Personnel Services				
61110 - Regular Pay	34,800	44,500	9,700	27.9%
61120 - Paid Time Off	-	2.700	2,700	N/A
61300 - Overtime - Regular	1,700	2,400	700	41.2%
61400 - Education Assistance	-,	2,000	2,000	N/A
61410 - Wellness Program	_	500	500	N/A
61700 - Flexible Leave	_	2,100	2,100	N/A
61822 - PERS Employer Classic	2,500	2,300	(200)	-8.0%
61824 - OPEB Expense	_,000	900	900	N/A
61825 - Medicare	600	300	(300)	-50.0%
61828 - PERS Employer PEPRA	500	1,500	1,000	200.0%
61829 - PERS Unfunded Liability Payment	-	1,600	1,600	N/A
61831 - Health Insurance	8,600	8,700	100	1.2%
61833 - Long-Term Disability	200	100	(100)	-50.0%
61834 - Unemployment	200	200	(100)	0.0%
61836 - Life Insurance	100	200	100	100.0%
61837 - Insurance - Workers Compensation	3,600	4,400	800	22.2%
61.0 - Personnel Services Total	52,800	74,400	21,600	40.9%
62.0 - Supplies	02,000	74,400	21,000	40.070
62290 - Other Repair & Maintenance Supplies	25,000	25,000	_	0.0%
62.0 - Supplies Total	25,000	25,000		0.0%
63.0 - Contractual Services	20,000	20,000		0.070
63544 - Eng. Services - Leachate	30,550	30,000	(550)	-1.8%
63545 - Eng. Services - GW Monitoring	17,200	17,200	(330)	0.0%
ů ů	500		-	0.0%
63546 - TO-15 Testing		500	-	
63548 - Eng. Services - LFG System 63549 - Eng Services - LFG Surface Monitoring	75,500 17,400	75,500	-	0.0%
	17,400	17,400	-	0.0%
63551 - GHG Monitoring (AB32)	10,500	10,500	-	0.0%
63554 - Eng. Services - Leachate - Non Routine	5,150	5,200	50	1.0%
63555 - Eng. Services - GW Monitoring - Non Routine	100	100	- 0.000	0.0%
63558 - Eng. Services - LFG System - Non Routine	17,700	20,000	2,300	13.0%
63561 - Eng. Services - Flare Remote Monitoring	2,700	2,700	-	0.0%
63613 - Contract Labor	5,000	5,000	- (4 222)	0.0%
63810 - Leachate Storage	5,000	4,000	(1,000)	-20.0%
63812 - Lab Water Analysis	5,500	6,000	500	9.1%
63960 - Contingencies	10,000	10,000	-	0.0%
63.0 - Contractual Services Total	202,800	204,100	1,300	0.6%
63.2 - Utilities				
63120 - Telephone	2,200	2,200	-	
	2,200 24,000	2,200 24,000	- -	0.0% 0.0%

	Proposed				
	FY 2018-19 BUDGET	FY 2019-20 Budget	Increase / (Decrease)	% Increase / (Decrease)	
64.0 - Other Expenses					
63817 - NPDES - Permitting	26,500	26,500	-	0.0%	
64.0 - Other Expenses Total	26,500	26,500	- 22.000	0.0%	
5500 - Johnson Canyon ECS Total 6605 - Closure Set-Aside	333,300	356,200	22,900	6.9%	
67.0 - Closure/Postclosure					
69520 - Transfers Out - Closure Costs	268,300	285,000	16,700	6.2%	
67.0 - Closure/Postclosure Total	268,300	285,000	16,700	6.2%	
6605 - Closure Set-Aside Total	268,300	285,000	16,700	6.2%	
6606 - Cell Construction Set-Aside					
69.0 - Other Financing Uses					
69525 - Transfers Out - New Cell Construction	-	950,000	950,000	N/A	
69.0 - Other Financing Uses Total	-	950,000	950,000	N/A	
6606 - Cell Construction Set-Aside Total	- 0.507.000	950,000	950,000	N/A	
150 - Johnson Cyn Project Fund Total 160 - Jolon Road Project Fund	3,507,900	4,507,300	999,400	28.5%	
3600 - JR Transfer Station					
61.0 - Personnel Services					
61110 - Regular Pay	153,400	158,900	5,500	3.6%	
61120 - Paid Time Off	5,600	5,800	200	3.6%	
61130 - Safety Awards	400	600	200	50.0%	
61300 - Overtime - Regular	15,300	15,800	500	3.3%	
61400 - Education Assistance	4,000	4,000	-	0.0%	
61410 - Wellness Program	1,000	1,000	-	0.0%	
61700 - Flexible Leave	4,200	4,300	100	2.4%	
61822 - PERS Employer Classic	12,500	13,800	1,300	10.4%	
61824 - OPEB Expense	4,900	5,900	1,000	20.4%	
61825 - Medicare	2,700	2,600	(100)	-3.7%	
61827 - PERS - 1959 Survivor Benefit	100	200	100	100.0%	
61828 - PERS Employer PEPRA	500	800 5 700	300	60.0% -86.3%	
61829 - PERS Unfunded Liability Payment 61831 - Health Insurance	41,500 52,400	5,700 36,500	(35,800) (15,900)	-30.3%	
61833 - Long-Term Disability	1,000	1,100	100	10.0%	
61834 - Unemployment	800	700	(100)	-12.5%	
61836 - Life Insurance	500	400	(100)	-20.0%	
61837 - Insurance - Workers Compensation	16,100	15,900	(200)	-1.2%	
61.0 - Personnel Services Total	316,900	274,000	(42,900)	-13.5%	
62.0 - Supplies					
62100 - Office Supplies & Materials	1,600	1,600	-	0.0%	
62230 - Vehicle Supplies	2,000	1,000	(1,000)	-50.0%	
62330 - Fuel	31,000	15,000	(16,000)	-51.6%	
62335 - Biodiesel Fuel	25,000	45,000	20,000	80.0%	
62510 - Uniforms	3,000	1,500	(1,500)	-50.0% 0.0%	
62800 - Special Dept Supplies 62810 - Software/License Renewals	5,000 3,500	5,000 3,500	_	0.0%	
62840 - Safety Supplies	2,500	2,500	_	0.0%	
62850 - Small Tools	500	500	_	0.0%	
62.0 - Supplies Total	74,100	75,600	1,500	2.0%	
63.0 - Contractual Services		,	,		
63410 - Vehicle Maintenance	25,000	28,000	3,000	12.0%	
63416 - Building Alarm Service	2,600	2,000	(600)	-23.1%	
63430 - Equipment Maintenance	20,000	20,000	-	0.0%	
63440 - Equipment Rental	5,000	5,000	-	0.0%	
63522 - HR Investigations, Testing	1,000	500	(500)	-50.0%	
63592 - Facility Maintenance	15,000	15,000	-	0.0%	
63594 - Credit Card Fees	4,000	4,000	- 100	0.0%	
63598 - FSA Service Fees	- 200	100	100	N/A	
63599 - EAP Service Fee 63604 - Courier Service	200 2,200	200 2,200	<u>-</u>	0.0% 0.0%	
63613 - Contract Labor	24,500	25,000	500	2.0%	
63673 - Paradigm Support	4,500	4,500	- -	0.0%	
63959 - Scale Maintenance & Repair	7,500	7,500	_	0.0%	
63960 - Contingencies	5,000	5,000	_	0.0%	
63.0 - Contractual Services Total	116,500	119,000	2,500	2.1%	

	Proposed			
	FY 2018-19 BUDGET	FY 2019-20 Budget	Increase / (Decrease)	% Increase / (Decrease)
63.2 - Utilities			,	,
63116 - Cell Phones	1,800	1,500	(300)	-16.7%
63125 - Internet Services	700	700	- ′	0.0%
63210 - Water	11,200	7,500	(3,700)	-33.0%
63230 - Gas & Electricity	4,000	2,000	(2,000)	-50.0%
63240 - Portable Toilet	2,500	2,500	-	0.0%
63.2 - Utilities Total	20,200	14,200	(6,000)	-29.7%
64.0 - Other Expenses			, , ,	
64903 - Fees & Permits	500	500	-	0.0%
64.0 - Other Expenses Total	500	500	-	0.0%
64.4 - Insurance				
64411 - Insurance - Commercial Auto	1,100	1,200	100	9.1%
64412 - Insurance - Crime	300	300	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	800	900	100	12.5%
64419 - Insurance - Cyber Liability	400	400	-	0.0%
64420 - Insurance - Deductible	2,500	2,500	-	0.0%
64.4 - Insurance Total	5,100	5,300	200	3.9%
64.9 - Taxes and Permits		-,		
64905 - Mo.Co. LEA Fees	9,900	9,900	_	0.0%
64.9 - Taxes and Permits Total	9,900	9,900		0.0%
3600 - JR Transfer Station Total	543,200	498,500	(44,700)	-8.2%
160 - Jolon Road Project Fund Total	543,200	498,500	(44,700)	-8.2%
161 - Jolon Road Closure Fund	0.10,200	100,000	(11,100)	0.270
5600 - Jolon Road Postclosure Maintenance				
61.0 - Personnel Services				
61110 - Regular Pay	27,700	30.600	2,900	10.5%
61300 - Overtime - Regular	1,200	1,300	100	8.3%
61822 - PERS Employer Classic	2,400	1,000	(1,400)	-58.3%
· ·			, ,	
61825 - Medicare	500	100	(400)	-80.0%
61828 - PERS Employer PEPRA	-	1,500	1,500	N/A
61831 - Health Insurance	6,500	6,100	(400)	-6.2%
61833 - Long-Term Disability	200	100	(100)	-50.0%
61834 - Unemployment	200	200	-	0.0%
61836 - Life Insurance	100	100	-	0.0%
61.0 - Personnel Services Total	38,800	41,000	2,200	5.7%
62.0 - Supplies				
61837 - Insurance - Workers Compensation	2,800	3,000	200	7.1%
62290 - Other Repair & Maintenance Supplies	7,500	7,500	-	0.0%
62.0 - Supplies Total	10,300	10,500	200	1.9%
63.0 - Contractual Services				
62810 - Software/License Renewals	100	100	-	0.0%
63261 - Vector Control	1,000	1,000	-	0.0%
63440 - Equipment Rental	4,500	5,000	500	11.1%
63542 - Eng. Services - Surveying	1,400	1,500	100	7.1%
63544 - Eng. Services - Leachate	3,800	3,800	-	0.0%
63545 - Eng. Services - GW Monitoring	14,200	14,200	-	0.0%
63548 - Eng. Services - LFG System	3,500	3,500	-	0.0%
63554 - Eng. Services - Leachate - Non Routine	500	500	-	0.0%
63558 - Eng. Services - LFG System - Non Routine	100	-	(100)	-100.0%
63592 - Facility Maintenance	12,500	12,500	-	0.0%
63811 - RWQCB Studies	2,000	2,000	-	0.0%
63812 - Lab Water Analysis	2,500	2,500	_	0.0%
63817 - NPDES - Permitting	500	500	-	0.0%
•				0.0%
63818 - Lab Water Analysis - 5 vear		3.200	-	0.070
63818 - Lab Water Analysis - 5 year 63.0 - Contractual Services Total	3,200	3,200 50,300	500	
63818 - Lab Water Analysis - 5 year 63.0 - Contractual Services Total 64.4 - Insurance		3,200 50,300	500	
63.0 - Contractual Services Total 64.4 - Insurance	3,200 49,800	50,300	500	1.0%
63.0 - Contractual Services Total 64.4 - Insurance 63960 - Contingencies	3,200 49,800 6,500	50,300 6,500	-	1.0% 0.0%
63.0 - Contractual Services Total 64.4 - Insurance 63960 - Contingencies 64413 - Insurance - Environmental Impairment Liability	3,200 49,800 6,500 32,100	50,300 6,500 35,300	- 3,200	1.0% 0.0% 10.0%
63.0 - Contractual Services Total 64.4 - Insurance 63960 - Contingencies 64413 - Insurance - Environmental Impairment Liability 64414 - Insurance - General Liability	3,200 49,800 6,500 32,100 57,700	50,300 6,500 35,300 63,500	- 3,200 5,800	1.0% 0.0% 10.0% 10.1%
63.0 - Contractual Services Total 64.4 - Insurance 63960 - Contingencies 64413 - Insurance - Environmental Impairment Liability 64414 - Insurance - General Liability 64.4 - Insurance Total	3,200 49,800 6,500 32,100	50,300 6,500 35,300	- 3,200	1.0% 0.0% 10.0% 10.1%
63.0 - Contractual Services Total 64.4 - Insurance 63960 - Contingencies 64413 - Insurance - Environmental Impairment Liability 64414 - Insurance - General Liability 64.4 - Insurance Total 64.9 - Taxes and Permits	3,200 49,800 6,500 32,100 57,700 96,300	50,300 6,500 35,300 63,500 105,300	3,200 5,800 9,000	1.0% 0.0% 10.0% 10.1% 9.3%
63.0 - Contractual Services Total 64.4 - Insurance 63960 - Contingencies 64413 - Insurance - Environmental Impairment Liability 64414 - Insurance - General Liability 64.4 - Insurance Total 64.9 - Taxes and Permits 64417 - Insurance - Excess Liability	3,200 49,800 6,500 32,100 57,700 96,300 29,800	50,300 6,500 35,300 63,500 105,300 32,800	- 3,200 5,800	1.0% 0.0% 10.0% 10.1% 9.3%
63.0 - Contractual Services Total 64.4 - Insurance 63960 - Contingencies 64413 - Insurance - Environmental Impairment Liability 64414 - Insurance - General Liability 64.4 - Insurance Total 64.9 - Taxes and Permits 64417 - Insurance - Excess Liability 64904 - Property Taxes	3,200 49,800 6,500 32,100 57,700 96,300 29,800 100	50,300 6,500 35,300 63,500 105,300 32,800 100	3,200 5,800 9,000	1.0% 0.0% 10.0% 10.1% 9.3% 10.1% 0.0%
63.0 - Contractual Services Total 64.4 - Insurance 63960 - Contingencies 64413 - Insurance - Environmental Impairment Liability 64414 - Insurance - General Liability 64.4 - Insurance Total 64.9 - Taxes and Permits 64417 - Insurance - Excess Liability 64904 - Property Taxes 64905 - Mo.Co. LEA Fees	3,200 49,800 6,500 32,100 57,700 96,300 29,800 100 4,700	50,300 6,500 35,300 63,500 105,300 32,800 100 4,700	3,200 5,800 9,000	1.0% 0.0% 10.0% 10.1% 9.3% 10.1% 0.0%
63.0 - Contractual Services Total 64.4 - Insurance 63960 - Contingencies 64413 - Insurance - Environmental Impairment Liability 64414 - Insurance - General Liability 64.4 - Insurance Total 64.9 - Taxes and Permits 64417 - Insurance - Excess Liability 64904 - Property Taxes	3,200 49,800 6,500 32,100 57,700 96,300 29,800 100	50,300 6,500 35,300 63,500 105,300 32,800 100	3,200 5,800 9,000	1.0% 0.0% 10.0% 10.1% 9.3% 10.1% 0.0%

	FY 2018-19 BUDGET	Proposed FY 2019-20 Budget	Increase / (Decrease)	% Increase / (Decrease)
161 - Jolon Road Closure Fund Total	241,800	256,700	14,900	6.2%
170 - Transfer Stations Fund				
3650 - ML Transfer Station				
63.1 - Operating Contracts				
63616 - Madison Lane Transfer Station Services	500,000	-	(500,000)	-100.0%
63.1 - Operating Contracts Total	500,000	-	(500,000)	-100.0%
3650 - ML Transfer Station Total	500,000	-	(500,000)	-100.0%
3710 - SS Disposal Operations				
61.0 - Personnel Services				
61110 - Regular Pay	315,700	360,000	44,300	14.0%
61120 - Paid Time Off	9,200	14,600	5,400	58.7%
61130 - Safety Awards	1,000	1,000	-	0.0%
61300 - Overtime - Regular	30,900	37,200	6,300	20.4%
61400 - Education Assistance	10,000	8,000	(2,000)	-20.0%
61410 - Wellness Program	2,500	2,000	(500)	-20.0%
61700 - Flexible Leave	11,300	11,000	(300)	-2.7%
61816 - Cell Phone	2,000	2,000	` <u>-</u>	0.0%
61822 - PERS Employer Classic	22,600	29,200	6,600	29.2%
61824 - OPEB Expense	14,200	13,300	(900)	-6.3%
61825 - Medicare	5,200	5,500	`300 [′]	5.8%
61827 - PERS - 1959 Survivor Benefit	400	300	(100)	-25.0%
61828 - PERS Employer PEPRA	4,100	3,100	(1,000)	-24.4%
61829 - PERS Unfunded Liability Payment	120,800	10,100	(110,700)	-91.6%
61831 - Health Insurance	104,400	126,400	22,000	21.1%
61833 - Long-Term Disability	1,800	2,200	400	22.2%
61834 - Unemployment	1,500	1,600	100	6.7%
61836 - Life Insurance	900	900	_	0.0%
61837 - Insurance - Workers Compensation	33,000	36,000	3,000	9.1%
61.0 - Personnel Services Total	691,500	664,400	(27,100)	-3.9%
62.0 - Supplies	,	,		
62100 - Office Supplies & Materials	3,000	2,500	(500)	-16.7%
62140 - Janitorial Supplies	2,500	2,500	-	0.0%
62230 - Vehicle Supplies	800	800	_	0.0%
62290 - Other Repair & Maintenance Supplies	1,000	1,000	_	0.0%
62330 - Fuel	8,100	2,500	(5,600)	-69.1%
62335 - Biodiesel Fuel	45,600	50,000	4,400	9.6%
62510 - Uniforms	4,300	4,300	-	0.0%
62800 - Special Dept Supplies	8,500	8,500	_	0.0%
62810 - Software/License Renewals	5,400	5,400	_	0.0%
62840 - Safety Supplies	4,800	5,500	700	14.6%
62850 - Small Tools	4,800	3,000	(1,800)	-37.5%
62910 - Minor Capital Outlay	500	500	(.,550)	0.0%
62.0 - Supplies Total				

	Proposed			
	FY 2018-19	FY 2019-20	Increase /	% Increase /
	BUDGET	Budget	(Decrease)	(Decrease)
63.0 - Contractual Services				
63250 - Exterminator Service	3,000	3,000	- (4.000)	0.0%
63410 - Vehicle Maintenance	9,500	5,500	(4,000)	-42.1%
63416 - Building Alarm Service	18,800	10,000	(8,800)	-46.8%
63418 - Security Service	12,500	12,500	-	0.0%
63430 - Equipment Maintenance 63440 - Equipment Rental	100,000 5,000	100,000 15,000	10,000	0.0% 200.0%
63522 - HR Investigations, Testing	500	500	10,000	0.0%
63560 - Custodial Service	10,800	12,000	1,200	11.1%
63592 - Facility Maintenance	65,000	65,000	1,200	0.0%
63593 - Landscape Maintenance	3,000	3,000	_	0.0%
63594 - Credit Card Fees	8,000	12,500	4,500	56.3%
63598 - FSA Service Fees	100	200	100	100.0%
63599 - EAP Service Fee	400	400	-	0.0%
63604 - Courier Service	3,200	3,200	_	0.0%
63613 - Contract Labor	20,000	20,000	_	0.0%
63673 - Paradigm Support	4,500	4,500	_	0.0%
63959 - Scale Maintenance & Repair	7,500	7,500	-	0.0%
63960 - Contingencies	30,000	30,000	_	0.0%
63.0 - Contractual Services Total	301,800	304,800	3,000	1.0%
63.2 - Utilities	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,	-,	
63116 - Cell Phones	1,000	500	(500)	-50.0%
63125 - Internet Services	500	500	-	0.0%
63126 - Exchange Hosting Services	600	600	_	0.0%
63210 - Water	14,800	15,000	200	1.4%
63220 - Sewer	500	500	-	0.0%
63230 - Gas & Electricity	10,000	10,000	-	0.0%
63240 - Portable Toilet	4,000	4,200	200	5.0%
63.2 - Utilities Total	31,400	31,300	(100)	-0.3%
64.0 - Other Expenses			, ,	
64250 - Training	1,300	1,300	-	0.0%
64.0 - Other Expenses Total	1,300	1,300	-	0.0%
64.4 - Insurance				
64411 - Insurance - Commercial Auto	1,900	2,100	200	10.5%
64412 - Insurance - Crime	500	500	-	0.0%
64413 - Insurance - Environmental Impairment Liability	500	500	-	0.0%
64414 - Insurance - General Liability	800	900	100	12.5%
64415 - Insurance - Public Officials and Employment Liabil	1,500	1,700	200	13.3%
64416 - Insurance - Property Damage	21,300	23,400	2,100	9.9%
64417 - Insurance - Excess Liability	500	500	-	0.0%
64419 - Insurance - Cyber Liability	700	800	100	14.3%
64420 - Insurance - Deductible	2,500	2,500	-	0.0%
64422 - Insurance - Earthquake	9,200	10,100	900	9.8%
64.4 - Insurance Total	39,400	43,000	3,600	9.1%
64.9 - Taxes and Permits				
64903 - Fees & Permits	1,700	100	(1,600)	-94.1%
64904 - Property Taxes	1,600	900	(700)	-43.8%
64905 - Mo.Co. LEA Fees	16,600	11,900	(4,700)	-28.3%
64.9 - Taxes and Permits Total	19,900	12,900	(7,000)	-35.2%
3710 - SS Disposal Operations Total	1,174,600	1,144,200	(30,400)	-2.6%
3720 - SS Transfer Operations				
61.0 - Personnel Services	200 400	044.000	(54.500)	40.00/
61110 - Regular Pay	299,400	244,900	(54,500)	-18.2%
61120 - Paid Time Off	11,600	9,500	(2,100)	-18.1%
61130 - Safety Awards	1,200	1,200	(0.000)	0.0%
61300 - Overtime - Regular	45,100	36,800	(8,300)	-18.4%
61400 - Education Assistance	10,000	8,000	(2,000)	-20.0%
61410 - Wellness Program	2,500	2,000	(500)	-20.0%
61700 - Flexible Leave	8,700 5,700	7,100	(1,600)	-18.4% 100.0%
61822 - PERS Employer Classic	5,700 10,100	- 0.100	(5,700) (1,000)	-100.0% -9.9%
61824 - OPEB Expense 61825 - Medicare	5,200	9,100	, ,	-9.9% -15.4%
		4,400	(800)	
61827 - PERS - 1959 Survivor Benefit	300 15,900	400 17 200	100 1,300	33.3% 8.2%
61828 - PERS Employer PEPRA		17,200 5,600		
61829 - PERS Unfunded Liability Payment 61831 - Health Insurance	85,700 127,200	5,600 84,000	(80,100) (43,200)	-93.5% -34.0%
61833 - Long-Term Disability	127,200 1,800	1,800	(43,200)	-34.0% 0.0%
01000 - Long-16111 Disability	1,000	1,000	-	0.076

	Proposed			
	FY 2018-19 BUDGET	FY 2019-20 Budget	Increase / (Decrease)	% Increase / (Decrease)
61834 - Unemployment	1,800	1,300	(500)	-27.8%
61836 - Life Insurance	800	600	(200)	-25.0%
61837 - Insurance - Workers Compensation	32,300	25,200	(7,100)	-22.0%
61.0 - Personnel Services Total	665,300	459,100	(206,200)	-31.0%
62.0 - Supplies	,	,	(,,	
62230 - Vehicle Supplies	4,000	2,500	(1,500)	-37.5%
62330 - Fuel	75,800	75,000	(800)	-1.1%
62335 - Biodiesel Fuel	170,000	180,000	10,000	5.9%
62510 - Uniforms	3,000	3,000	-	0.0%
62810 - Software/License Renewals	2,500	2,500	_	0.0%
62840 - Safety Supplies	2,500	1,500	(1,000)	-40.0%
62.0 - Supplies Total	257,800	264,500	6,700	2.6%
63.0 - Contractual Services	201,000	204,000	0,700	2.070
63410 - Vehicle Maintenance	297,500	315,000	17,500	5.9%
63522 - HR Investigations, Testing	1,400	2,000	600	42.9%
63586 - Vehicle Safety Inspection	4,500	4,500	-	0.0%
63599 - EAP Service Fee			-	0.0%
63613 - Contract Labor	400	400	95,000	633.3%
	15,000	110,000		
63.0 - Contractual Services Total 63.2 - Utilities	318,800	431,900	113,100	35.5%
	2.000	2.000		0.00/
63116 - Cell Phones	2,000	2,000	-	0.0%
63.2 - Utilities Total	2,000	2,000	-	0.0%
64.0 - Other Expenses	500		(500)	400.00/
64250 - Training	500	-	(500)	-100.0%
66520 - Equipment	32,400	-	(32,400)	-100.0%
64.0 - Other Expenses Total	32,900	-	(32,900)	-100.0%
64.4 - Insurance				40.00/
64411 - Insurance - Commercial Auto	3,900	4,300	400	10.3%
64412 - Insurance - Crime	600	600	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	1,900	2,100	200	10.5%
64419 - Insurance - Cyber Liability	900	1,000	100	11.1%
64.4 - Insurance Total	7,300	8,000	700	9.6%
3720 - SS Transfer Operations Total	1,284,100	1,165,500	(118,600)	-9.2%
5700 - Sun Street ECS				
61.0 - Personnel Services				
61110 - Regular Pay	16,700	21,000	4,300	25.7%
61300 - Overtime - Regular	900	1,100	200	22.2%
61822 - PERS Employer Classic	600	2,000	1,400	233.3%
61825 - Medicare	300	100	(200)	-66.7%
61828 - PERS Employer PEPRA	700	-	(700)	-100.0%
61831 - Health Insurance	4,300	4,200	(100)	-2.3%
61833 - Long-Term Disability	100	100	` <u>-</u>	0.0%
61834 - Unemployment	100	100	_	0.0%
61836 - Life Insurance	100	100	_	0.0%
61837 - Insurance - Workers Compensation	1,700	2,100	400	23.5%
61.0 - Personnel Services Total	25,500	30,800	5,300	20.8%
63.0 - Contractual Services		,	-,,,,,	
63440 - Equipment Rental	2,100	2,100	_	0.0%
63510 - Legal Services	5,000	5,000	_	0.0%
63597 - Litter Abatement	64,000	64,000	_	0.0%
63812 - Lab Water Analysis	2,000	2,500	500	25.0%
63.0 - Contractual Services Total	73,100	73,600	500	0.7%
63.2 - Utilities	73,100	7 3,000	300	0.770
63220 - Sewer	15,000	15,000		0.0%
63.2 - Utilities Total	15,000	15,000	-	0.0%
00.2 - Otilities Total	15,000	15,000	-	0.0%

1,111		% Increase / (Decrease)
64.0 - Other Expenses 63603 - NPDES Improvements 25,900 25	5,000 (900)	
63603 - NPDES Improvements 25,900 25	<i>'</i>	-3 5%
	<i>'</i>	-3 5%
64.0 Other Expanses Total 25.000 25	5,000 (900)	-0.070
04.0 - Other Expenses Total 20,900 20		-3.5%
64.9 - Taxes and Permits		
64925 - SWRCB Fees 2,000 2	2,000 -	0.0%
64927 - MRWPA Fees (Stormwater Discharge) 50,000 15	5,000 (35,000)	-70.0%
64.9 - Taxes and Permits Total 52,000 17	',000 (35,000)	-67.3%
5700 - Sun Street ECS Total 191,500 161	,400 (30,100)	-15.7%
170 - Transfer Stations Fund Total 3,150,200 2,471	,100 (679,100)	-21.6%
190 - Debt Service		
6100 - Debt Service - Interest		
65.1 - Interest Expense		
65130 - 2014A Rev Bonds Interest 1,436,300 1,371	,400 (64,900)	-4.5%
65140 - 2014B Rev Bonds Interest 89,800 77	7,700 (12,100)	-13.5%
65150 - Capital One Eq Lease Interest 24,500 3.	3,300 (21,200)	-86.5%
65.1 - Interest Expense Total 1,550,600 1,452	2,400 (98,200)	-6.3%
6100 - Debt Service - Interest Total 1,550,600 1,452	2,400 (98,200)	-6.3%
6200 - Debt Service - Principal		
65.0 - Debt Service		
65230 - 2014A Rev Bonds Principal 1,265,000 1,330	,000 65,000	5.1%
65240 - 2014B Rev Bonds Principal 345,000 355.	5,000 10,000	2.9%
65250 - Equipment Lease/Purchase 773,200 212	2,700 (560,500)	-72.5%
65.0 - Debt Service Total 2,383,200 1,897	7,700 (485,500)	-20.4%
6200 - Debt Service - Principal Total 2,383,200 1,897	7,700 (485,500)	-20.4%
190 - Debt Service Total 3,933,800 3,350	,100 (583,700)	-14.8%
Total Operating Budget 19,913,000 19,289	,000 (624,000)	-3.1%



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RESOLUTION NO. 2014 - 11

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY ADOPTING THE REVISED FINANCIAL POLICIES

BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE SALINAS VALLEY SOLID WASTE

AUTHORITY, that the Financial Policies attached hereto as Exhibit "A" are hereby adopted.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at the regular meeting duly held on the 17th day of April 2014 by the following vote:

BOARD MEMBERS: ARMENTA, BARRERA, CULLEN, DE LA ROSA, LUTES, PEREZ, RODRIGUEZ, SALINAS, SILVA AYES:

BOARD MEMBERS: NONE NOES:

ABSENT: BOARD MEMBERS: MORENO

ABSTAIN: BOARD MEMBERS: NONE

ATTEST:

of the Board Elia Zavala

Salinas Valley Solid Waste Authority Financial Policies

SUMMARY

The SVSWA Board of Directors recognizes their fiduciary responsibility by virtue of their appointment to the Board. In an effort to promote transparency in the fiscal affairs of the Authority and to promote fiscal accountability, it hereby adopts the following financial policies to guide the Authority's finances:

- 1. Revenues: The Authority will maintain a revenue system that will assure a reliable, equitable, predictable revenue stream to support Authority services.
- Expenditures: The Authority shall assure fiscal stability and the effective and efficient delivery of services, through the identification of necessary services, establishment of appropriate service levels, and careful administration of the expenditure of available resources.
- 3. Fund Balance/Reserves: The Authority shall maintain a fund balance at a level sufficient to protect the Authority's creditworthiness as well as its financial position from unforeseeable occurrences or emergencies.
- Capital Expenditures and Improvements: The Authority shall annually review the state of its capital assets, setting priorities for its replacement and renovation based on needs, funding, alternatives and availability of resources.
- 5. Debt: The Authority shall utilize debt financing only to provide needed capital equipment and improvements while minimizing the impact of debt payments on current revenues.
- 6. Investments: The Authority's cash will be invested in such a manner so as to ensure the absolute safety of principal and interest, meet the liquidity needs of the Authority, and achieve the highest possible yield.
- 7. Grants: The Authority shall seek, apply for and effectively administer federal, state and foundation grants that address the Authority's current priorities and policy objectives.
- 8. Closure Funding: The Authority shall properly fund all closure and postclosure costs in accordance with California Integrated Waste Management Board (CIWMB) requirements.
- 9. Fiscal Monitoring: Authority staff shall prepare and present to the Board regular reports that analyze, evaluate and forecast the Authority's financial performance and economic condition.
- 10. Accounting, Auditing and Financial Reporting: The Authority's accounting, auditing and financial reporting shall comply with prevailing local, state, and federal regulations, as well as current professional principles and practices as promulgated by authoritative bodies.

Salinas Valley Solid Waste Authority Financial Policies

- 11. Internal Controls: The Authority shall establish and maintain an internal control structure designed to provide reasonable assurance that Authority assets are safeguarded and that the possibilities for material errors in the Authority's financial records are minimized.
- 12. Operating Budget: The Authority's operating budget will implement the policy decisions of the Board. It will provide a clear picture of the Authority's resources and their use.
- 13. Capital Assets: The Authority will capitalize all capital assets in accordance with Generally Accepted Accounting Principles so as to maintain proper control of all capital assets.

1 - REVENUES

The Authority will maintain a revenue system that will assure a reliable, equitable, predictable revenue stream to support Authority services.

A. <u>User Fees</u>

The Authority shall establish and collect fees to recover the costs of handling specific items that benefit only specific users. The Authority Board shall determine the appropriate cost recovery level and establish the fees. Where feasible and desirable, the Authority shall seek to recover full direct and indirect costs. User fees shall be reviewed on a regular basis to calculate their full cost recovery levels, to compare them to the current fee structure, and to recommend adjustments where necessary.

B. <u>Tipping Fees</u>

Tipping fees shall be set at levels sufficient to cover operating expenditures, meet debt obligations, provide additional funding for capital improvements, and provide adequate levels of working capital. Tipping Fees are not expected to cover depreciation/depletion.

C. One Time Revenues

One-time revenues shall be used only for one-time expenditures.

D. Revenue Estimates

The Authority shall use a conservative, objective, and analytical approach when preparing revenue estimates. The process shall include analysis of probable economic changes and their impacts on revenues, historical collection rates, and trends in revenues. This approach should reduce the likelihood of actual revenues falling short of budget estimates during the year and thus avoid mid-year service reductions.

E. Revenue Collection and Administration

The Authority shall pursue to the full extent allowed by state law all delinquent ratepayers and others overdue in payments to the Authority. Since a revenue should exceed the cost of producing it, the Authority shall strive to control and reduce administrative collection costs.

2 - EXPENDITURES

The Authority shall assure fiscal stability and the effective and efficient delivery of services, through the identification of necessary services, establishment of appropriate service levels, and careful administration of the expenditure of available resources.

A. <u>Current Funding Basis</u>

The Authority shall operate on a current funding basis. Expenditures shall be budgeted and controlled so as not to exceed current revenues.

B. <u>Avoidance of Operating Deficits</u>

The Authority shall take immediate corrective actions if at any time during the fiscal year expenditure and revenue estimates are such that an operating deficit (i.e., projected expenditures in excess of projected revenues) is projected at year-end. Corrective actions can include a hiring freeze, expenditure reductions, fee increases, or use of fund balance within the Fund Balance/Reserves Policy. Expenditure deferrals into the following fiscal year, short-term loans, or use of one-time revenue sources shall be avoided to balance the budget.

C. <u>Maintenance of Capital Assets</u>

Within the resources available each fiscal year, the Authority shall maintain capital assets and infrastructure at a sufficient level to protect the Authority's investment, to minimize future replacement and maintenance costs, and to continue current service levels.

D. Periodic Program Reviews

The General Manager shall undertake periodic staff and third-party reviews of Authority programs for both efficiency and effectiveness. Privatization and contracting with other governmental agencies will be evaluated as alternative approaches to service delivery. Programs which are determined to be inefficient and/or ineffective shall be reduced in scope or eliminated.

E. Purchasing

The Authority shall make every effort to maximize any discounts offered by creditors/vendors. Staff shall use competitive bidding whenever possible to attain the best possible price on goods and services.

3 - FUND BALANCE/RESERVES

The Authority shall maintain a fund balance at a level sufficient to protect the Authority's creditworthiness as well as its financial position from unforeseeable emergencies.

A. Operating Reserve

The Authority shall strive to maintain an Operating Reserve equal to fifteen percent (15%) of the current year operating expenditures, to provide sufficient reserves for unforeseen occurrences and revenue shortfalls. Operating expenditures for reserve purposes is defined as the total budget less capital project expenditures.

B. <u>Funding the Reserves</u>

After completion of the annual audit, any undesignated fund balance will be allocated to reserves using the following methodology:

- 1. Operating Reserve (20%)
- 2. Capital Projects Reserve (60%)
- 3. Environmental Impairment Reserve (20%)

Any allocation outside of the prescribed methodology or transfers between reserves must be approved by the Board.

C. Capital Projects Reserve

Due to the capital intensive nature of the Authority's landfill operations the Authority will develop a Capital Projects Reserve for the purpose of funding future capital projects and replacement of existing capital infrastructure in accordance with the Capital Improvements Financial Policies. The target amount of the reserve will be based on the capital needs of the Authority.

E. <u>Use of Operating Reserve</u>

The Operating Reserve shall be used only for its designated purpose - emergencies, non-recurring expenditures, or major capital purchases that can not be accommodated through current year savings. Should such use reduce the balance below the appropriate level set as the objective, restoration recommendations will accompany the decision to utilize said reserve.

F. <u>Environmental Impairment Reserve</u>

Due to the potential release of contaminants that exists with all Municipal Solid Waste landfills, the Authority will strive to fund an Environmental Impairment Reserve for the purpose of responding to a release in a timely manner. The funds can also be used for mitigation or corrective action measures required by CalRecycle.

G. <u>Annual Review of Reserves</u>

As part of the annual budget process, the Authority will review the target amount and the status of each of the reserves. This will be taken into account as part of the budget development. The goal is to reach the Operating and Environmental Impairment Reserve amounts within a five year period but in no case later than 10 years.

4 - CAPITAL EXPENDITURES AND IMPROVEMENTS

The Authority shall annually review the state of its capital assets, setting priorities for their replacement and renovation based on needs, funding, alternatives and availability of resources.

A. Capital Improvement Plan

The Authority shall prepare a 10-Year Capital Improvement Plan (CIP) which will detail the Authority's capital needs financing requirements. The CIP will be reviewed and approved every two (2) years before discussions of the operating budget take place. It will include budget financing for the first two years. The CAO will develop guidelines for what projects to include in the CIP. All projects, ongoing and proposed, shall be prioritized based on an analysis of current needs and resource availability. For every capital project, all operation, maintenance and replacement costs shall be fully disclosed. The CIP will be in conformance with and support the Authority's major planning documents and 3-year Strategic Plans..

B. Capital Improvement Budget

The CIP will be the basis for which projects will be included in the following year's budget. Appropriations will be approved annually using the following criteria:

- 1. Linkage with needs identified in the Authority's planning documents.
- 2. Cost/benefit analysis identifying all economic or financial impacts of the project.
- 3. Identification of available funding resources.

CIP funding will be based on the following priorities:

- 1. Projects that comply with regulatory requirements.
- 2. Projects that maintain health and safety standards.
- 3. Projects that maintain and preserve existing facilities.
- 4. Projects that replace existing facilities that can no longer be maintained.
- 5. Projects that improve operations.

C. Capital Expenditure Financing

Projects will be financed using the following preferred order:

- 1. Use current revenues:
- 2. Use the Capital Projects Reserve;
- 3. Borrow money through debt issuance.

Debt financing includes revenue bonds, certificates of obligation, lease/purchase agreements, and other obligations permitted to be issued or incurred under California law. Guidelines for assuming debt are set forth in the Debt Policy Statements.

D. Capital Projects Reserve Fund

A Capital Projects Reserve Fund shall be established and maintained to accumulate funds transferred from the undesignated fund balance. This fund shall only be used to pay for non-routine and one-time capital expenditures such as land and building purchases or construction and maintenance projects with a 10-year life. Expenditures from this Fund shall be aimed at protecting the health and safety of residents, employees and the environment, and protecting the existing assets of the Authority.

E. Capital Projects Management

The Authority will fund and manage its capital projects in a phased approach. The project phases will become a framework for appropriate decision points and reporting. The phasing will consist of:

- 1. Conceptual/schematic proposal
- 2. Preliminary design and cost estimate
- 3. Engineering and final design
- 4. Bid administration
- 5. Acquisition/construction
- 6. Project closeout

Each project will have a project manager who will prepare the project proposal, ensure that required phases are completed on schedule, authorize all project expenditures, ensure that all regulations and laws are observed, periodically report project status and track project expenditures.

5 - DEBT

The Authority shall utilize debt financing only to provide needed capital equipment and improvements while minimizing the impact of debt payments on current revenues.

A. <u>Use of Debt Financing</u>

The issuance of long-term debt will be only for the acquisition of land, capital improvements or equipment.

Debt financing is not considered appropriate for current operations, maintenance expenses, or for any recurring purposes.

B. Conditions for Debt Issuance

The Authority may use long-term debt to finance major equipment acquisition or capital project only if it is established through a cost/benefit analysis that the financial and community benefits of the financing exceed the financing costs. Benefits would include, but not be limited to, the following:

- 1. Present value benefit: The current cost plus the financing cost is less than the future cost of the project.
- 2. Maintenance value benefit: The financing cost is less than the maintenance cost of deferring the project.
- 3. Equity benefit: Financing provides a method of spreading the cost of a facility back to the users of the facility over time.
- 4. Community benefit: Debt financing of the project enables the Authority to meet an immediate community need.

Debt financing will be used only when project revenues or other identified revenue sources are sufficient to service the debt.

C. Debt Structure

The Authority's preference is to issue fixed-rate, long-term debt with level debt service, but variable rate debt or other debt service structure may be considered if an economic advantage is identified for a particular project.

Bond proceeds, for debt service, will be held by an independent bank acting as trustee or paying agent.

The Authority's minimum bond rating objective for all debt issues is a Moody's and Standard & Poor's rating of A (upper medium grade). Credit enhancements will be used to achieve higher ratings when there is an economic benefit.

The Authority may retain the following contract advisors for the issuance of debt:

- 1. Financial Advisor To be selected, when appropriate, by negotiation to provide financial analysis and advice related to the feasibility and structure of the proposed debt.
- 2. Bond Counsel To be selected by negotiation for each debt issue.
- 3. Underwriters To be selected by negotiation or competitive bid for each bond issue based upon the proposed structure for each issue.

D. Call Provisions

Call provisions for bond issues shall be made as short as possible consistent with the lowest interest cost to the Authority. When possible, all bonds shall be callable only at par.

E. <u>Debt Refunding</u>

Authority staff and the financial advisor shall monitor the municipal bond market for opportunities to obtain interest savings by refunding outstanding debt. As a general rule, the present value savings of a particular refunding should exceed 3.5% of the refunded maturities.

F. Interest Earnings

Interest earnings received on the investment of bond proceeds shall be used to assist in paying the interest due on bond issues, to the extent permitted by law.

G. Lease/Purchase Agreements

Over the lifetime of a lease, the total cost to the Authority will generally be higher than purchasing the asset outright. As a result, the use of lease/purchase agreements and certificates of participation in the acquisition of vehicles, equipment and other capital assets shall generally be avoided, particularly if smaller quantities of the capital asset(s) can be purchased on a "pay-as-you-go" basis.

6 - INVESTMENTS

The Authority's cash will be invested in such a manner so as to insure the absolute safety of principal and interest, meet the liquidity needs of the Authority, and achieve the highest possible yield after meeting the first two requirements.

A. <u>Investment Policy</u>

The Authority Treasurer is both authorized and required to promulgate a written Statement of Investment Policy which shall be presented to the Board annually.

B. <u>Interest Earnings</u>

Interest earned from investments shall be distributed to the operating funds from which the money was provided, with the exception that interest earnings received on the investment of bond proceeds shall be attributed and allocated to those debt service funds responsible for paying the principal and interest due on the particular bond issue.

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7 - GRANTS

The Authority shall seek, apply for and effectively administer federal, state and foundation grants-in-aid that address the Authority's current priorities and policy objectives.

A. Grant Guidelines

The Authority shall apply, and facilitate the application by others, for only those grants that are consistent with the objectives and high priority needs previously identified by the Board. The potential for incurring ongoing costs, to include the assumption of support for grant-funded positions from local revenues, will be considered prior to applying for a grant.

B. Indirect Costs

The Authority shall recover full indirect costs unless the funding agency does not permit it. The Authority may waive or reduce indirect costs if doing so will significantly increase the effectiveness of the grant.

C. Grant Review

All grant submittals shall be reviewed for their cash match requirements, their potential impact on the operating budget, and the extent to which they meet the Authority's policy objectives. Departments shall seek Board approval prior to submission of a grant application. Should time constraints under the grant program make this impossible, the department shall obtain approval to submit an application from the CAO and then, at the earliest feasible time, seek formal Board approval. If there are cash match requirements, the source of funding shall be identified prior to application. An annual report on the status of grant programs and their effectiveness shall also be prepared.

D. Grant Program Termination

The Authority shall terminate grant-funded programs and associated positions when grant funds are no longer available unless alternate funding is identified.

8 - CLOSURE FUNDING

The Authority shall properly fund all closure and postclosure costs in accordance with CIWMB requirements.

A. <u>Closure Funding</u>

In accordance with CIWMB requirements, the Authority shall annually set aside sufficient funds to fully fund all accrued closure costs liability. These funds will be held in a separate Closure Fund restricted specifically for this purpose.

B. <u>Postclosure Funding</u>

In accordance with the Financial Assurances, the Authority shall fund postclosure costs from future revenues when those costs are incurred. The Authority will not pre-fund postclosure costs in its operating budget. The Authority has entered into Pledge of Revenue with the CIWMB for this purpose.

C. <u>Closure Funding Calculations</u>

The Authority shall, as part of the budget process, annually recalculate the closure costs on a per ton basis. Funds will be transferred on a monthly basis to the Closure funds based on tonnage land-filled. Post closure expense incurred as a result of current fiscal year solid waste disposal will be recorded as an expense on the Authority's financial statements with a corresponding liability.

9 - FISCAL MONITORING

Authority staff shall prepare and present to the Board regular reports that analyze, evaluate and forecast the Authority's financial performance and economic condition.

A. Financial Status and Performance Reports

Monthly reports comparing expenditures and revenues to current budget, noting the status of fund balances, and outlining any remedial actions necessary to maintain the Authority's financial position shall be prepared for review by the Board.

B. Five-year Forecast of Revenues and Expenditures

A five-year forecast of revenues and expenditures, to include a discussion of major trends affecting the Authority's financial position, shall be prepared in anticipation of the annual budget process. The forecast shall also examine critical issues facing the Authority, economic conditions, and the outlook for the upcoming budget year. The document shall provide insight into the Authority's financial position and alert the Board to potential problem areas requiring attention.

C. Semi-Annual Status Report on Capital Projects

A summary report on the contracts awarded, capital projects completed and the status of the Authority's various capital projects will be prepared at least semi-annually and presented to the Board.

D. Compliance with Board Policy Statements

The Financial Policies will be reviewed annually by the Board and updated, revised or refined as deemed necessary. Policy statements adopted by the Board are guidelines, and occasionally, exceptions may be appropriate and required. However, exceptions to stated policies will be specifically identified, and the need for the exception will be documented and fully explained.

10 - ACCOUNTING, AUDITING, AND FINANCIAL REPORTING

The Authority's accounting, auditing and financial reporting shall comply with prevailing local, state, and federal regulations, as well as current professional principles and practices as promulgated by authoritative bodies.

A. Conformance to Accounting Principles

The Authority's accounting practices and financial reporting shall conform to generally accepted accounting principles (GAAP) as promulgated by the Governmental Accounting Standards Board (GASB), the American Institute of Certified Public Accountants (AICPA), and the Government Finance Officers Association (GFOA).

B. Popular Reporting

In addition to issuing a comprehensive annual financial report (CAFR) in conformity with GAAP, the Authority shall supplement its CAFR with a simpler, "popular" report designed to assist those residents who need or desire a less detailed overview of the Authority's financial activities. This report should be issued no later than six months after the close of the fiscal year.

11 - INTERNAL CONTROLS

The Authority shall establish and maintain an internal control structure designed to provide reasonable assurance that Authority assets are safeguarded and that the possibilities for material errors in the Authority's financial records are minimized.

A. <u>Proper Authorizations</u>

Procedures shall be designed, implemented and maintained to ensure that financial transactions and activities are properly reviewed and authorized.

B. Separation of Duties

Job duties will be adequately separated to reduce, to an acceptable level, the opportunities for any person to be in a position to both perpetrate and conceal errors or irregularities in the normal course of assigned duties.

C. Proper Recording

Procedures shall be developed and maintained that will ensure financial transactions and events are properly recorded and that all financial reports may be relied upon as accurate, complete and up-to-date.

D. Access to Assets and Records

Procedures shall be designed and maintained to ensure that adequate safeguards exist over the access to and use of financial assets and records.

E. <u>Independent Checks</u>

Independent checks and audits will be made on staff performance to ensure compliance with established procedures and proper valuation of recorded amounts.

F. Costs and Benefits

Internal control systems and procedures must have an apparent benefit in terms of reducing and/or preventing losses. The cost of implementing and maintaining any control system should be evaluated against the expected benefits to be derived from that system.

12 - OPERATING BUDGET

The Authority's operating budget will implement the policy decisions of the Board. It will provide a clear picture of the Authority's resources and their use.

A. Budget Format

The budget shall provide a complete financial plan of all Authority funds and activities for the ensuing fiscal year and shall be in such form as the Chief Administrative Officer deems desirable or that the Board may require.

The budget shall begin with a clear general summary of its contents. It shall show in detail all estimated revenues, all carry-over fund balances and reserves, and all proposed expenditures, including debt service, for the ensuing fiscal year.

The total of proposed expenditures shall not exceed the total of estimated revenues plus the un-appropriated fund balance, exclusive of reserves, for any fund.

The budget will be organized on a program/service level format.

The budget development process will include the identification and evaluation of policy options for increasing and decreasing service levels.

B. Estimated Revenues

The Authority will annually update its revenue forecast to enhance the budgetary decision-making process.

In its budget projections, the Authority will attempt to match current expense to current revenue. If it becomes apparent that revenue shortfalls will create a deficit, efforts will be made first to reduce the deficiency through budgetary reductions.

If appropriate reductions are insufficient, the Board may decide, on an exception basis, to use an appropriate existing reserve, which is in excess of minimum reserve requirements.

C. Appropriations

In evaluating the level of appropriations for program enhancements, or reductions, the Authority will apply the following principles in the priority order given:

- 1. Essential services, which provide for the health and safety of residents will be funded to maintain current dollar levels.
- 2. The budget will provide for adequate ongoing maintenance of facilities and equipment.
- 3. Appropriations for program enhancements or reductions will be evaluated on a case-by-case basis rather than across the board.

- 4. When reductions in personnel are necessary to reduce expenditures, they shall be consistent with the Authority Board's established service level priorities and, when possible, shall be accomplished through normal attrition.
- 5. Programs, which are self-supported by special revenues or fees, shall be separately evaluated.

Prior to the Authority Board making any supplemental appropriation, the CAO or Finance Manager shall certify that funds in excess of those estimated in the budget are available for appropriation. Any such supplemental appropriations shall be made for the fiscal year by Board action up to the amount of any excess.

Appropriations may be reduced any time during the fiscal year by the Authority Board upon recommendation of the CAO. When appropriation reductions are recommended, the CAO shall provide specific recommendations to the Board, indicating the estimated amount of the reduction, any remedial actions taken, and recommendations as to any other steps to be taken.

The CAO may transfer appropriations between divisions, and division managers may transfer appropriations between programs and accounts within their individual divisions, but only the Board by resolution may appropriate funds from reserves or fund balances.

All appropriations, except for Capital Improvement Program and Grant Programs appropriations, shall lapse at the end of the fiscal year to the extent that they have not been expended or encumbered. An appropriation in the Capital Improvement Program shall continue in force until expended, revised, or cancelled.

The Authority will endeavor to budget an appropriated contingency account in all Divisions operating budget equal to one percent of the total Operating Budget to meet changing operational requirements during the fiscal year.

13 - CAPITAL ASSETS

The Authority will capitalize all capital assets in accordance with Generally Accepted Accounting Principles so as to maintain proper control of all capital assets.

- A. <u>Overview</u> The Finance Division will maintain a capital asset management system that will meet external financial reporting requirements and the needs of the Authority in line with these policies.
 - Capital assets are recorded as expenditures in governmental funds at the time the
 assets are received and the liability is incurred. These assets will be capitalized at
 cost on the government wide financial statements. Enterprise fixed assets are
 recorded as assets within the fund when purchased and a liability is incurred.
 - i. GASB 34 defines Capital Assets as land, improvements to land, easements, buildings, building improvements, vehicles, machinery, equipment, works of art and historical treasures, infrastructure, and all other tangible or intangible assets that are used in operations and that have initial useful lives extending beyond a single reporting period.
 - ii. GASB 34 defines Infrastructure Assets as long-lived capital assets that normally are stationary in nature and normally can be preserved for a significantly greater number of years than most capital assets. Examples include roads, bridges, tunnels, drainage systems, water and sewer systems, dams and lighting systems. Buildings that are an ancillary part of a network of infrastructure assets are included.

The Authority uses the most current edition of GOVERNMENTAL ACCOUNTING, AUDITING, AND FINANCIAL REPORTING (GAAFR) published by the Government Finance Officers Association (GFOA) as its authoritative guide in setting policy and establishing accounting procedures regarding capital assets.

- B. <u>Capitalization</u> Generally all capital assets with an original cost of \$25,000 or more will be capitalized (recorded as an asset on the balance sheet versus expensing the item). Infrastructure Assets with an original cost of \$150,000 or more will be capitalized. This capitalization policy addresses financial reporting, not control. The Authority follows the GFOA recommended practices for establishing capitalization thresholds. Specific capitalization requirements are described as follows:
 - 1. The asset must cost \$25,000 or more.
 - 2. The asset must have a useful life of two (2) or more years.
 - 3. The capitalization threshold is applied to individual units of capital assets rather than groups. For example, ten items purchased for \$10,000 each will not be capitalized even though the total (\$100,000) exceeds the threshold of \$25,000.
 - 4. For purposes of capitalization, the threshold will generally not be applied to components of capital assets. For example a keyboard, monitor and central processing unit purchased as components of a computer system will not be evaluated individually against the capitalization threshold. The entire computer system will be treated as a single asset. The capitalization threshold will be applied to a network if all component parts are required to make the asset

functional.

- Repairs to existing capital assets will generally not be subject to capitalization unless the repair extends the useful life of the asset. In this case the repair represents an improvement and is subject to the requirements described number 6 below.
- 6. Improvements to existing capital assets will be presumed by definition to extend the useful life of the related capital asset and therefore will be subject to capitalization if the cost exceeds \$5,000.
- 7. Capital projects will be capitalized as "construction in progress" until completed. Personal computers will not be capitalized:

C. Leased Assets-

Operating leased assets are usually short term and cancelable at anytime. The recording of an operating lease as a fixed asset is not required because the item is not purchased.

Capital leases will be capitalized if one or more of the following criteria are met and the chance of cancellation is low:

- a. Ownership is transferred by the end of the lease term
- b. The lease contains a bargain purchase option
- c. The lease term is greater than or equal to 75 percent of the asset's service life
- d. The present value of the minimum lease payment is greater than or equal to ninety percent (90%) of the fair market value of the asset at the inception of the lease.

Capital lease items are capitalized at the beginning of the lease period, regardless of when the title transfers. Capital leases are recorded at net present value of lease payments.

- D. <u>Capital Asset Recording</u> It is the responsibility of the Finance Division to record, monitor and inventory all fixed assets. Each division will assign appropriate staff members to respond to verification, inventories, and filling out the necessary forms for recording transfers, dispositions or retired fixed assets.
- E. <u>Acquisition of Capital Assets</u> Fixed assets may be acquired through direct purchase, lease-purchase or capital lease, construction, eminent domain, donations, and gifts.

When a capital asset is acquired the funding source will be identified.

If funds are provided by a specific funding source, a record will be made of that specific source such as:

- Bond Proceeds
- State Grants
- F. Measuring the Cost and/or Value Capital assets are recorded at their "historical cost", which is the original cost of the assets. Donations accepted by the Authority will be valued at the fair market value at the time of donation. Costs include purchase price (less discounts) and any other reasonable and necessary costs incurred to place the asset in its intended location and prepare it for service. Costs could include the following:

Sales Tax
Freight charges
Legal and title fees
Closing costs
Appraisal and negotiation fees
Surveying fees
Land-preparation costs
Demolition costs
Relocation costs
Architect and accounting fees
Insurance premiums and interest costs during construction

- G. <u>Establishing Cost in the Absence of Historical Records</u> According to the GASB 34, an estimate of the original cost is allowable. Standard costing is one method of estimating historical cost using a known average installed cost for a like unit at the estimated date of acquisition. Another recognized method is normal costing wherein an estimate of historical cost is based on current cost of reproduction new indexed by a reciprocal factor of the price increase of a specific item or classification from the appraisal date to the estimated date acquired. When necessary the Authority will use whichever method gives the most reasonable amount based on available information.
- H. Recording Costs Incurred After Acquisition Expenditures/expenses for replacing a component part of an asset are not capitalized. However, expenditures/expenses that either enhance a capital asset's functionality (effectiveness or efficiency), or that extend a capital asset's expected useful life are capitalized. For example, periodically slurry sealing a street would be treated as a repair (the cost would not be capitalized), while an overlay or reconstruction would be capitalized. Adding a new lane constitutes an addition and would therefore also be capitalized.
- I. <u>Disposition or Retirement of Fixed Assets</u> It is the Authority's policy that divisions wishing to dispose of surplus, damaged or inoperative equipment must notify the Finance Division.
 - The Authority will conduct public auctions, as necessary, for the purpose of disposing of surplus property. Auctions will be conducted by the Finance Division. The original cost less depreciation will then be removed from the Authority's capital asset management system.
- J. <u>Transfer of Assets</u> The transfer of fixed assets between divisions requires notification to the Finance Department.
- K. <u>Depreciation</u> In accordance with GASB Statement No. 34 the Authority will record depreciation expense on all capital assets, except for inexhaustible assets.
 - The Authority will use straight-line depreciation using the half-year convention or mid month as appropriate. Depreciation will be calculated for half a year in the year of acquisition and the year of disposition. Depreciation will be calculated over the estimated useful life of the asset.
- L. <u>Recommended Lives</u> The Authority follows GFOA Recommended Practices when establishing recommended lives for capitalized assets. In accordance with GASB 34 the Authority will rely on "general guidelines obtained from professional or industry organizations." In particular the Authority will rely on estimated useful lives published by GFOA. If the life of a particular asset is estimated to be different than these guidelines, it

may be changed. The following is a summary for the estimated useful lives:

Asset ClassUseful LifeBuildings20 to 50 yearsImprovements15 to 45 yearsInfrastructure20 to 50 yearsEquipment and Machinery5 to 20 years

- M. <u>Control of Assets</u> In accordance with GFOA Recommended Practice the Authority will exercise control over the non-capitalized tangible capital-type items by establishing and maintaining adequate control procedures at the division level. The Authority's capitalization threshold of \$5,000 meets financial reporting needs and is not designed for nor particularly suited to maintain control over lower cost capital assets. It is the responsibility of each division to maintain inventories of lower-cost capital assets to ensure adequate control and safekeeping of these assets.
- N. <u>Maintenance Schedules</u> The Authority shall develop and implement maintenance and replacement schedules with a goal of maximizing the useful life of all assets. The schedules shall include estimates of annual maintenance and/or replacement funding required for each asset.
- O. <u>Maintenance Funding</u> The Authority shall identify specific sources of funds for the annual maintenance or replacement of each asset. Whenever possible, the maintenance or replacement funding shall be identified from a source other than the Authority General Fund. The Authority shall endeavor to set aside, on an annual basis, one and one-half percent (1½%) of its Operating Budget to provide for on-going maintenance and required replacement of assets that cannot be reasonably funded from other sources.
- Q. <u>Inventorying</u> The Authority will follow the GFOA recommended practice of performing a physical inventory of its capitalized capital assets, either simultaneously or on a rotating basis, so that all capital assets are physically accounted for at least once every five years.
- R. <u>Tagging</u> The Authority will tag only moveable equipment with a value of \$5,000 or higher. Rolling stock items will not be tagged. They will be identified by the VIN number. The Finance department will be responsible for tagging equipment.



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RESOLUTION NO. 2019 –

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY APPROVING THE DISPOSAL AND SERVICE FEES EFFECTIVE JULY 1, 2019

WHEREAS the Board of Directors of the Salinas Valley Solid Waste Authority held a public hearing on March 21, 2019 to review the disposal fees and rates for FY 2019-20; and,

WHEREAS due to an increased tonnage projection, no increase in the solid waste tipping fee is necessary to cover the cost of operations, State mandates and fees, and capital improvement costs; and

WHEREAS an increase in the AB939 Fee on franchise haulers is necessary to cover the net cost of Authority AB939 Services; and

WHEREAS AB939 fee will be calculated as the full cost of AB939 services, less offsetting revenue and will be allocated to franchise haulers based upon their proportionate share of landfilled tonnage in the previous three fiscal years; and

WHEREAS The phased in organic increases is necessary to ensure that the program is fully self-funded by FY 2020-21; and

WHEREAS, other minor adjustments are necessary to the rate schedule;

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Salinas Valley Solid Waste Authority that the Disposal Fees and Rates Schedule attached hereto as "Exhibit A" is hereby approved to become effective July 1, 2019.

BE IT FURTHER RESOLVED that the General Manager/CAO is hereby authorized to make adjustments to the Disposal Fees and Rates Schedule on a case by case basis for recyclable/diverted materials where there is a clear benefit to the Authority or when there is an instance or a situation not covered by the Disposal Fees and Rates Schedule. In such instances, the Board of Directors will be notified at the next scheduled meeting.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at a meeting duly held on the 21st day of March 2019, by the following vote:

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DO ADD MEMBERS.

 Frika I Truiill	lo. Clerk of the Board	
ATTEST:		Robert Cullen, President
ABSTAIN:	BOARD MEMBERS:	
ABSENT:	BOARD MEMBERS:	
NOES:	BOARD MEMBERS:	
ATES:	BOARD WEIVIBERS:	

Effective Jul	y 1, 20 [.]	19			
			rent		posed
		Fee o	r Rate	Ch	anges
Note: Usefulness and suitability of materials is subject to scale house person	nel's d	iscretion.			
LANDFILLED N	MATER	<u>ALS</u>			
Franchise Haulers (Class III Solid Waste)	\$	68.50	Per Ton		
Self Haul Loads at all Sites					
Minimum charge per load (up to 500 lbs.)	\$	17.00	Per Load		
Loads weighing between 501 and 999 lbs.	\$	34.00	Per Load		
Loads weighing 1,000 lbs. and above	\$	68.50	Per Ton		
Fumigation or Mulch Plastic/Drip Tape - Johnson Canyon only					
Loads weighing 500 lbs. or less	\$	18.75	Per Load	Solid Waste Tipp	ing Fee + 50%
Loads weighing between 501 and 999 lbs.	\$	37.50	Per Load	Solid Waste Tipp	
Loads weighing 1,000 pounds and above	\$	75.00	Per Ton	Solid Waste Tipp	ing Fee + 50%
Nonfriable Asbestos					
Up to 1 cubic yard w/o pre-approval) wetted and double bagged	\$	90.00	Per Ton	Solid Waste Tipp	ing Fee + 50%
Special Handling Charge (in addition to cost per ton) - Johnson Canyon only					
Remediated Soil Handling	\$	100.00	Each	Solid Waste Tipp	ing Fee + 50%
Certified Burials (under 20' trailer)	\$	105.00		Solid Waste Tipp	
Certified Burials (20' and over trailer)	\$	210.00	Each	Solid Waste Tipp	
Special Handling Charge (in addition to cost per ton)					
Unloading Assistance (Per Person, 1 hour minimum)	\$	75.00	Hour		
Pull Off / Push Off Assistance	\$	50.00			
	·				
<u>Tarps</u>	\$	10.00			
Untarped Loads	Addit	ional 50% of	the Required Fee		
Compost Bins	\$	49.95	Each		
*Soil (Loaded by the Customer) - Johnson Canyon	\$	1.00	Per Cubic Yard		
			Up to 500 C.Y.		
AB939 I	Fees				
AB939 Fees Total	\$	2,319,700	Annual	\$2,733,000	Annual
About 1003 folds	Ψ	2,010,700	, iddi	Ψ2,1 00,000	,

Fee is charged to franchise haulers based on prior three years of tonnage: Fee allocation is as follows:

				Total Tonnage	Allocation		Annual		Monthly
	FY 2015-16	FY 2016-17	FY 2017-18	FYE 2016-18	Percentage	-	AB939 Fee	Α	B939 Fee
Soledad	6,836	7,136	7,472	21,444	-	\$	125,800	\$	10,483
Greenfield	6,233	6,604	6,747	19,584			114,889		9,574
Gonzales	3,191	3,412	3,451	10,055			58,987		4,916
Tri Cities (Combined)	16,260	17,153	17,670	51,083	11.0%		299,678		24,973
Salinas	91,518	96,838	97,601	285,957	61.4%		1,677,553		139,796
Monterey	32,367	34,791	36,668	103,826	22.3%		609,090		50,758
King City	7,643	8,485	8,875	25,003	5.4%		146,679		12,223
	147,789	157,267	160,814	465,869	100.0%	\$	2,733,000	\$	227,750

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Current Proposed
Fee or Rate Changes

Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.

SOURCE SEPARATED DIVERTIBLE MATERIALS

Cardboard		No Charge				
Recyclable plastic and glass containers, aluminum and paper		No Charge				
Metal including appliances without Freon		No Charge				
Construction and Demolition materials Minimum charge per load (up to 500 lbs.)	\$	14.50	Per Load			
Loads weighing between 501 and 999 lbs.	\$		Per Load			
Loads weighing 1,000 lbs. and above	\$		Per Ton			
Mattresses and box springs (in recyclable condition)						
Mattresses and Box Springs (5 or less)		No Charge				
Mattresses and Box Springs (6 or more)	\$	5.00	Each			
Greenwaste and Wood						
Minimum charge up to 500 lbs.	\$	10.00		_		
Loads weighing between 501 and 999 lbs.	\$		Per Load	\$		Per Load
Loads weighing 1,000 lbs. and above	\$		Per Ton	\$		Per Ton
Franchise Haulers (Organics)	\$		Per Ton	\$	43.00	Per Ton
Wood Stumps (3 feet and over in diameter) & Tree limbs	\$	68.50	Per Ton			
Green waste Contamination						
Curbside Truck, 2-3.5 cubic yards of contamination	\$	125.00	per load			
Curbside Truck, 3.6-6 cubic yards of contamination	\$	210.00	per load			
Curbside Truck, more than 6 cubic yards of contamination	\$	255.00	per load			
Transfer Truck, 7-8.5 cubic yards of contamination	\$	125.00	per load			
Transfer Truck, 8.6-10 cubic yards of contamination	\$	210.00	per load			
Transfer Truck, more than 10 yards of contamination	\$	255.00	per load			
Soil and Aggregate (Johnson Canyon Landfill only and subject to pre-approv	al)					
Clean Fill Dirt (up to 10 c.y. without pre-approval) (Outside SVR Service Area)	\$	28.00	Per Ton	\$	68.50	Per Ton
Clean Fill Dirt (up to 10 c.y. without pre-approval) (SVR Service Area)	\$	16.00	Per Ton	\$	20.00	Per Ton
Concrete with rebar/pipe	\$	10.00	Per Ton	\$	12.00	Per Ton
Concrete (suitable for road base - no rebar)	\$_	1.00	Per Ton	\$	2.00	Per Ton
Asphalt (suitable for road base)	\$	1.00	Per Ton			
Biosolids/Alternative Daily Cover (Johnson Canyon Landfill only and subject	to p	re-approval)				
Biosolids/Alternative Daily Cover (Outside SVR Service Area)				\$	68.50	Per Ton
Biosolids/Alternative Daily Cover (SVR Service Area)	\$	28.00	Per Ton	\$	32.00	Per Ton
Tires (without rims only)						
Auto/Light Truck Tires less than 42"	\$		Each			
Auto/Light Truck Tires more than 42"	\$	10.00				
Commercial Tires	\$	75.00				
Equipment Tires	\$	150.00				
Altered Tires (split, sliced, quartered)	\$	68.50	Per Ton			

Current Fee or Rate Proposed Changes

Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.

HOUSEHOLD HAZARDOUS WASTE AT COLLECTION FACILITIES

All commercial customers

Households outside the Authority's service area

Trouboriorae datarae trio 7 to			<u>.</u>
	Minimun	n charge	\$1.50 per lb.
Absorbent	\$	1.50	Per Lb.
Absorbent	\$	8.00	Per Bag
Acids/Bases	\$	1.50	Per Lb.
Aerosols	\$	1.25	Per Can
Antifreeze	\$	1.50	Per Lb.
Environmentally Hazardous Substances (Reactive and Solvents)	\$	5.00	Per Lb.
Flammable Liquids	\$	1.50	Per Lb.
Flammable Sludge	\$	1.50	Per Lb.
Motor Oil - contaminated	\$	1.50	Per Lb.
Oil Filters (autos and small trucks) Oil Filters (trucks and equipment)	\$ \$	1.50 10.00	
Oxidizers	\$	1.50	Per Lb.
Paint and Paint Related Materials	\$	1.50	Per Lb.
Pesticides	\$	1.50	Per Lb.
Toxic Solids	\$	1.50	Per Lb.
Household Hazardous Waste (HHW) Clean-up Service Fee (1 hour minimum)	\$	75.00	Per Hour of Labor
Household Hazardous Waste (HHW) Sorting Fee	\$	25.00	Per customer
Appliances and Air Conditioners Without refrigerant With refrigerant Gas Cylinders (Propane, helium, fire extinguishers only)	No Cl \$		Each
Must be empty with value open 1 liter 5 gallons	\$ \$	1.50 8.00	Each Each
Sharps Disposal (from residences only) Used needles and lancets (in an approved container)	No Char	ge	
Sharps Containers (for household use) 3 Quart Container	\$	5.00	Each

page 3 of 4 Page 93 of 122 March 21, 2019 Board of Directors Meeting

Current Proposed
Fee or Rate Changes

Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.

UNIVERSAL WASTE AT HHW COLLECTION FACILITIES

Minimum charge \$1.50 per pound

	Minimu	m charge	\$1.50 per pou
Batteries Alkaline or Rechargeable A, AA, AAA, B, C, D and 6 volt Nickel-Cadmium, Lithium, Silver Oxide-Hydride Cells, Lead Gel Cells, Nickel-Metal, and Lithium	\$	1.50	Per Lb.
UPS/Automobile and Light Truck Batteries	No C	Charge	
CRT (televisions and computer monitors)	No C	Charge	
Cell Phones	No C	Charge	
Computers, keyboard and printers	No C	Charge	
Copiers, mimeographs, facsimile machines	No C	Charge	
Compact Fluorescent Bulbs Fluorescent Lamps Halogen, High Pressure Soldium Tubes Fluorescent Ballasts (PCB)	\$ \$ \$ \$	1.50 1.50	Per Lb. Per Lb. Per Lb. Per Lb.
Kitchen appliances: microwaves, toaster, toaster ovens	١	No Charge	
Mercury Mercury thermostats, thermometers or switches Toner, developer, ink cartridges (office use) Toner and developer (industrial use)	\$ \$ \$ \$	1.00 1.50 1.50	Per Lb. Each Per Lb. Per Lb.
	ADMINISTRATIVE & SPECIAL	<u>FEES</u>	
Franchise Transportation Surcharge Agenda Packets for Board or Executive Committee Agendas Only Agendas Only for Public Agencies Reproduction of Public Records Copies of Weight Tags Returned Check Fee Finance Charge on accounts 30+ Days Past Due Media duplication for disks, cds, tapes Plans & Specifications for Construction Projects	Actu \$5.0	116.00 26.00 18.00	Each
Full Size Plans for Construction Projects	\$15.0 Actu	00 Min. al Cost	Per Set
	\$15.0	00 Min	Per Set

RESOLUTION NO. 2019 -

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY APPROVING THE OPERATING BUDGET, THE PERSONNEL ALLOCATION AND SALARY SCHEDULE FOR FY 2019-20

WHEREAS, on January 26, 2019, the Board of Directors of the Salinas Valley Solid Waste Authority provided staff direction for preparation of the proposed operating budget; and,

WHEREAS, on February 21, 2019, the Board of Directors of the Salinas Valley Solid Waste Authority reviewed the proposed operating budget; and,

WHEREAS, the Board held a public hearing on March 21, 2019, to discuss the proposed FY 2019-20 rates; and,

WHEREAS, on March 21, 2019, the Board approved the second year of phased in organic increases, an AB939 rate increase as well as other minor adjustments to the rate schedule;

NOW THEREFORE BE IT RESOLVED, by the Board of Directors of the Salinas Valley Solid Waste Authority, that the Operating Budget for Fiscal Year 2019-20, attached hereto as "Exhibit A" is hereby approved to become effective July 1, 2019; and,

BE IT FURTHER RESOLVED, that the Personnel Allocation attached hereto as "Exhibit B" and the Salary Schedule attached hereto as "Exhibit C" are hereby approved to become effective July 1, 2019; and

BE IT FURTHER RESOLVED, that the General Manager/CAO is hereby authorized to implement the budget in accordance with the Authority's financial policies.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at a meeting duly held on the 21st day of March 2019, by the following vote:

Erika J. Trujillo	o, Clerk of the Board	
ATTEST:		
		Robert Cullen, President
ABSTAIN:	BOARD MEMBERS:	
ABSENT:	BOARD MEMBERS:	
NOES:	BOARD MEMBERS:	
AYES:	BOARD MEMBERS:	



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SALINAS VALLEY SOLID WASTE AUTHORITY PERSONNEL ALLOCATION PROPOSED DATE 07/01/2019

Program and Position	16-17 Approved 8/22/16	16-17 Approved 11/01/16	17-18 Approved 03/16/17	17-18 Approved 08/17/17	18-19 Approved 07/01/18	18-19 Approved 08/16/18	19-20 Proposed 07/01/19
Executive Administration							
General Manager/CAO	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Assistant General Manager	**	**	**	**	**	**	**
Clerk of the Board	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Total Executive Administration	2.0	2.0	2.0	2.0	2.0	2.0	2.0
Finance and Administration							
Finance and Administration Manager	-	-	-	1.0	1.0	1.0	1.0
Finance Manager	1.0	1.0	1.0	-	-	-	-
Human Resources/Organizational Development Mgr.	1.0	1.0	1.0	-	-	-	-
Accountant	1.0	1.0	1.0	1.0	1.0	1.0	-
Business Services Supervisor	-	-	-	-	1.0	1.0	1.0
Human Resources Supervisor	-	- 1.0	- 1.0	1.0	1.0	1.0	1.0
Accounting Technician I/II Accounting Technician I	1.0	1.0	1.0	1.0	1.0	2.0	2.0
Human Resources Generalist	1.0	1.0	1.0	-	-	-	-
Administrative Support Assistant I/II	1.0	3.0	3.0	3.0	3.0	2.0	2.0
Administrative Support Assistant II	2.0	-	3.0	5.0	3.0	2.0	2.0
Administrative Support Assistant I	1.0	_	_	_	_	_	_
Total Finance and Administration	8.0	8.0	8.0	7.0	8.0	8.0	7.0
Resource Recovery							
Diversion Manager	1.0	_	_	_	_	_	_
Resource Recovery Manager	-	1.0	1.0	1.0	1.0	1.0	1.0
Contracts & Grants Analyst	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Recycling Coordinator	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Resource Recovery Technician I/II	-	2.0	2.0	3.0	3.0	3.0	3.0
Resource Recovery Technician I	2.0	-	-	-	-	-	-
Marketing Intern	-	0.5	0.5	0.5	0.5	0.5	0.5
Total Resource Recovery	5.0	5.5	5.5	6.5	6.5	6.5	6.5
Engineering							
Engineering and Environmental Compliance Manager	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Solid Waste Technician I/II	-	1.0	1.0	1.0	1.0	1.0	1.0
Solid Waste Technician I	1.0	-	-	-	-	-	-
Total Engineering	2.0	2.0	2.0	2.0	2.0	2.0	2.0
Operations							
Operations Manager	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Field Operations Supervisor I	2.0	2.0	2.0	2.0	2.0	2.0	2.0
Household Hazardous Waste Technician	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Equipment Operator/Driver/Lead	2.0	2.0	2.0	2.0	3.0	3.0	3.0
Heavy Equipment Operator/Driver	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Equipment Operator/Driver Heavy Equipment Operator	6.0 3.0	6.0 3.0	7.0 3.0	7.0 3.0	6.0 3.0	6.0 3.0	6.0 3.0
HHW Maintenance Worker II	3.0	3.0	3.0	3.0	3.0	3.0	3.0
HHW Maintenance Worker I/II	-	3.0	3.0	3.0	3.0	3.0	3.0
Scalehouse Cashier	4.0	4.0	4.0	4.0	4.0	4.0	4.0
Diversion Worker I/II	-	11.0	12.0	12.0	14.0	14.0	14.0
Diversion Worker II	3.0	-	-	-	-	-	-
Diversion Worker I	8.0	-	-	-	-	-	-
Total Operations	34.0	34.0	36.0	36.0	38.0	38.0	38.0
Frozen Positions							
Business Services Supervisor	1.0	1.0	1.0	1.0	-	-	-
Diversion Driver	2.0	2.0	2.0	2.0	-	-	-
Total Frozen Positions	3.0	3.0	3.0	3.0	-	-	-
Total Full Time Equivalents	54.0	54.5	56.5	56.5	56.5	56.5	55.5

^{**} The Assistant General Manager position and duties are assigned to a Division Manager by the GM. Currently this assignment is being held by the Operations Manager.



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POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
		Hourly	9.272	9.504	9.742	9.986	10.236	10.492	10.754	11.023	11.299	11.581	11.813
	1.0	Bi-Weekly	741.76	760.32	779.36	798.88	818.88	839.36	860.32	881.84	903.92	926.48	945.04
		Monthly	1,607.15	1,647.36	1,688.61	1,730.91	1,774.24	1,818.61	1,864.03	1,910.65	1,958.49	2,007.37	2,047.59
		Annual	19,285.76	19,768.32	20,263.36	20,770.88	21,290.88	21,823.36	22,368.32	22,927.84	23,501.92	24,088.48	24,571.04
		Harmly	0.504	9.742	9.986	10.236	40 400	40.754	44.000	44 200	11.581	44 074	12.108
	1.5	Hourly Bi-Weekly	9.504 760.32	779.36	798.88	818.88	10.492 839.36	10.754 860.32	11.023 881.84	11.299 903.92	926.48	11.871 949.68	968.64
	1.5	Monthly	1,647.36	1,688.61	1,730.91	1,774.24	1,818.61	1,864.03	1,910.65	1,958.49	2,007.37	2,057.64	2,098.72
		Annual	19,768.32	20,263.36	20,770.88	21,290.88	21,823.36	22,368.32	22,927.84	23,501.92	24,088.48	24,691.68	25,184.64
		Ailliaai	13,700.02	20,200.00	20,770.00	21,200.00	21,020.00	22,000.02	22,327.04	20,001.02	24,000.40	24,031.00	20,104.04
		Hourly	9.742	9.986	10.236	10.492	10.754	11.023	11.299	11.581	11.871	12.168	12.411
	2.0	Bi-Weekly	779.36	798.88	818.88	839.36	860.32	881.84	903.92	926.48	949.68	973.44	992.88
		Monthly	1,688.61	1,730.91	1,774.24	1,818.61	1,864.03	1,910.65	1,958.49	2,007.37	2,057.64	2,109.12	2,151.24
		Annual	20,263.36	20,770.88	21,290.88	21,823.36	22,368.32	22,927.84	23,501.92	24,088.48	24,691.68	25,309.44	25,814.88
	•					•	•				•		
		Hourly	9.986	10.236	10.492	10.754	11.023	11.299	11.581	11.871	12.168	12.472	12.721
	2.5	Bi-Weekly	798.88	818.88	839.36	860.32	881.84	903.92	926.48	949.68	973.44	997.76	1,017.68
		Monthly	1,730.91	1,774.24	1,818.61	1,864.03	1,910.65	1,958.49	2,007.37	2,057.64	2,109.12	2,161.81	2,204.97
		Annual	20,770.88	21,290.88	21,823.36	22,368.32	22,927.84	23,501.92	24,088.48	24,691.68	25,309.44	25,941.76	26,459.68
		Hourly	10.236	10.492	10.754	11.023	11.299	11.581	11.871	12.168	12.472	12.784	13.040
	3.0	Bi-Weekly	818.88	839.36	860.32	881.84	903.92	926.48	949.68	973.44	997.76	1,022.72	1,043.20
		Monthly	1,774.24	1,818.61	1,864.03	1,910.65	1,958.49	2,007.37	2,057.64	2,109.12	2,161.81	2,215.89	2,260.27
		Annual	21,290.88	21,823.36	22,368.32	22,927.84	23,501.92	24,088.48	24,691.68	25,309.44	25,941.76	26,590.72	27,123.20
					1								
		Hourly	10.492	10.754	11.023	11.299	11.581	11.871	12.168	12.472	12.784	13.104	13.366
	3.5		839.36	860.32	881.84	903.92	926.48	949.68	973.44	997.76	1,022.72	1,048.32	1,069.28
		Monthly	1,818.61	1,864.03	1,910.65 22,927.84	1,958.49	2,007.37	2,057.64	2,109.12	2,161.81	2,215.89	2,271.36	2,316.77
		Annual	21,823.36	22,368.32	22,927.04	23,501.92	24,088.48	24,691.68	25,309.44	25,941.76	26,590.72	27,256.32	27,801.28
		Hourly	10.754	11.023	11.299	11.581	11.871	12.168	12.472	12.784	13.104	13.432	13.701
	4.0	Bi-Weekly	860.32	881.84	903.92	926.48	949.68	973.44	997.76	1,022.72	1,048.32	1,074.56	1,096.08
	7.0	Monthly	1,864.03	1,910.65	1,958.49	2,007.37	2,057.64	2,109.12	2,161.81	2,215.89	2,271.36	2,328.21	2,374.84
		Annual	22,368.32	22,927.84	23,501.92	24,088.48	24,691.68	25,309.44	25,941.76	26,590.72	27,256.32	27,938.56	28,498.08
		Ailliaai	22,000.02	22,027.04	20,001.02	24,000.40	24,001.00	20,000.44	20,0410	20,000.72	27,200.02	21,000.00	20,400.00
		Hourly	11.023	11.299	11.581	11.871	12.168	12.472	12.784	13.104	13.432	13.768	14.043
	4.5	Bi-Weekly	881.84	903.92	926.48	949.68	973.44	997.76	1,022.72	1,048.32	1,074.56	1,101.44	1,123.44
		Monthly	1,910.65	1,958.49	2,007.37	2,057.64	2,109.12	2,161.81	2,215.89	2,271.36	2,328.21	2,386.45	2,434.12
		Annual	22,927.84	23,501.92	24,088.48	24,691.68	25,309.44	25,941.76	26,590.72	27,256.32	27,938.56	28,637.44	29,209.44
						-	-			-	-		
		Hourly	11.299	11.581	11.871	12.168	12.472	12.784	13.104	13.432	13.768	14.112	14.394
	5.0	Bi-Weekly	903.92	926.48	949.68	973.44	997.76	1,022.72	1,048.32	1,074.56	1,101.44	1,128.96	1,151.52
		Monthly	1,958.49	2,007.37	2,057.64	2,109.12	2,161.81	2,215.89	2,271.36	2,328.21	2,386.45	2,446.08	2,494.96
		Annual	23,501.92	24,088.48	24,691.68	25,309.44	25,941.76	26,590.72	27,256.32	27,938.56	28,637.44	29,352.96	29,939.52
		Hourly	11.581	11.871	12.168	12.472	12.784	13.104	13.432	13.768	14.112	14.465	14.754
	5.5	Bi-Weekly	926.48	949.68	973.44	997.76	1,022.72	1,048.32	1,074.56	1,101.44	1,128.96	1,157.20	1,180.32
	1	Monthly	2,007.37	2,057.64	2,109.12	2,161.81	2,215.89	2,271.36	2,328.21	2,386.45	2,446.08	2,507.27	2,557.36
		Annual	24,088.48	24,691.68	25,309.44	25,941.76	26,590.72	27,256.32	27,938.56	28,637.44	29,352.96	30,087.20	30,688.32

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	_	I 11	44.074	40.400	40.470	40.704	40.404	40.400	40.700	44440	44.405	44.007	45 404
	6.0	Hourly Bi-Weekly	11.871 949.68	12.168 973.44	12.472 997.76	12.784 1,022.72	13.104 1,048.32	13.432 1,074.56	13.768 1,101.44	14.112 1,128.96	14.465 1,157.20	14.827 1,186.16	15.124 1,209.92
	0.0	Monthly	2,057.64	2,109.12	2,161.81	2,215.89	2,271.36	2,328.21	2,386.45	2,446.08	2,507.27	2,570.01	2,621.49
		Annual	24,691.68	25,309.44	25,941.76	26,590.72	27,256.32	27,938.56	28,637.44	29,352.96	30,087.20	30,840.16	31,457.92
			_ ,,									,	
		Hourly	12.168	12.472	12.784	13.104	13.432	13.768	14.112	14.465	14.827	15.198	15.502
	6.5	Bi-Weekly	973.44	997.76	1,022.72	1,048.32	1,074.56	1,101.44	1,128.96	1,157.20	1,186.16	1,215.84	1,240.16
		Monthly	2,109.12	2,161.81	2,215.89	2,271.36	2,328.21	2,386.45	2,446.08	2,507.27	2,570.01	2,634.32	2,687.01
		Annual	25,309.44	25,941.76	26,590.72	27,256.32	27,938.56	28,637.44	29,352.96	30,087.20	30,840.16	31,611.84	32,244.16
			40.470	40.704	40.404	40.400	40.700	44440	44.405	44.007	45 400	45 570	45.000
	7.0	Hourly	12.472 997.76	12.784	13.104	13.432	13.768	14.112	14.465	14.827	15.198 1,215.84	15.578	15.890
	7.0	Bi-Weekly Monthly	2,161.81	1,022.72 2,215.89	1,048.32 2,271.36	1,074.56 2,328.21	1,101.44 2,386.45	1,128.96 2,446.08	1,157.20 2,507.27	1,186.16 2,570.01	2,634.32	1,246.24 2,700.19	1,271.20 2,754.27
		Annual	25,941.76	26,590.72	27,256.32	27,938.56	28,637.44	29,352.96	30,087.20	30,840.16	31,611.84	32,402.24	33,051.20
		Aiiiluai	20,041.70	20,000.12	£1,200.0Z	£1,000.00	20,001.74	20,002.00	50,501.20	00,040.10	01,011.04	02,702.2 4	55,551.20
		Hourly	12.784	13.104	13.432	13.768	14.112	14.465	14.827	15.198	15.578	15.967	16.286
	7.5		1,022.72	1,048.32	1,074.56	1,101.44	1,128.96	1,157.20	1,186.16	1,215.84	1,246.24	1,277.36	1,302.88
		Monthly	2,215.89	2,271.36	2,328.21	2,386.45	2,446.08	2,507.27	2,570.01	2,634.32	2,700.19	2,767.61	2,822.91
		Annual	26,590.72	27,256.32	27,938.56	28,637.44	29,352.96	30,087.20	30,840.16	31,611.84	32,402.24	33,211.36	33,874.88
		Hourly	13.104	13.432	13.768	14.112	14.465	14.827	15.198	15.578	15.967	16.366	16.693
Student Intern	8.0	Bi-Weekly	1,048.32	1,074.56	1,101.44	1,128.96	1,157.20	1,186.16	1,215.84	1,246.24	1,277.36	1,309.28	1,335.44
		Monthly	2,271.36	2,328.21	2,386.45	2,446.08 29,352.96	2,507.27	2,570.01	2,634.32	2,700.19	2,767.61	2,836.77	2,893.45
		Annual	27,256.32	27,938.56	28,637.44	29,352.96	30,087.20	30,840.16	31,611.84	32,402.24	33,211.36	34,041.28	34,721.44
		Hourly	13.432	13.768	14.112	14.465	14.827	15.198	15.578	15.967	16.366	16.775	17.111
	8.5	Bi-Weekly	1,074.56	1,101.44	1,128.96	1,157.20	1,186.16	1,215.84	1,246.24	1,277.36	1,309.28	1,342.00	1,368.88
	0.0	Monthly	2,328.21	2,386.45	2,446.08	2,507.27	2,570.01	2,634.32	2,700.19	2,767.61	2,836.77	2,907.67	2,965.91
		Annual	27,938.56	28,637.44	29,352.96	30,087.20	30,840.16	31,611.84	32,402.24	33,211.36	34,041.28	34,892.00	35,590.88
	_			•	•								
		Hourly	13.768	14.112	14.465	14.827	15.198	15.578	15.967	16.366	16.775	17.194	17.538
	9.0	Bi-Weekly	1,101.44	1,128.96	1,157.20	1,186.16	1,215.84	1,246.24	1,277.36	1,309.28	1,342.00	1,375.52	1,403.04
		Monthly	2,386.45	2,446.08	2,507.27	2,570.01	2,634.32	2,700.19	2,767.61	2,836.77	2,907.67	2,980.29	3,039.92
		Annual	28,637.44	29,352.96	30,087.20	30,840.16	31,611.84	32,402.24	33,211.36	34,041.28	34,892.00	35,763.52	36,479.04
		Harmin	44.446	44 40-	44.00=	45 400	45 570 1	45.00=	40.000	40 77-	47.40.4	47.004	47.070
		Hourly Bi Weekly	14.112	14.465 1,157.20	14.827 1,186.16	15.198	15.578	15.967	16.366	16.775	17.194 1,375.52	17.624	17.976
	9.5	Bi-Weekly Monthly	1,128.96 2,446.08	2,507.27	2,570.01	1,215.84 2,634.32	1,246.24 2,700.19	1,277.36 2,767.61	1,309.28 2,836.77	1,342.00 2,907.67	2,980.29	1,409.92 3,054.83	1,438.08 3,115.84
		Annual	29,352.96	30,087.20	30,840.16	31,611.84	32,402.24	33,211.36	34,041.28	34,892.00	35,763.52	36,657.92	37,390.08
		7	_0,0000	00,001.120	00,010110	0.,0	0=, .0=.= .	00,211100	0.,020	0.,002.00	55,: 55.52	55,557.152	0.,000.00
		Hourly	14.465	14.827	15.198	15.578	15.967	16.366	16.775	17.194	17.624	18.065	18.426
	10.0	Bi-Weekly	1,157.20	1,186.16	1,215.84	1,246.24	1,277.36	1,309.28	1,342.00	1,375.52	1,409.92	1,445.20	1,474.08
		Monthly	2,507.27	2,570.01	2,634.32	2,700.19	2,767.61	2,836.77	2,907.67	2,980.29	3,054.83	3,131.27	3,193.84
		Annual	30,087.20	30,840.16	31,611.84	32,402.24	33,211.36	34,041.28	34,892.00	35,763.52	36,657.92	37,575.20	38,326.08
		Hourly	14.827	15.198	15.578	15.967	16.366	16.775	17.194	17.624	18.065	18.517	18.887
	10.5	Bi-Weekly	1,186.16	1,215.84	1,246.24	1,277.36	1,309.28	1,342.00	1,375.52	1,409.92	1,445.20	1,481.36	1,510.96
		Monthly	2,570.01	2,634.32	2,700.19	2,767.61	2,836.77	2,907.67	2,980.29	3,054.83	3,131.27	3,209.61	3,273.75
		Annual	30,840.16	31,611.84	32,402.24	33,211.36	34,041.28	34,892.00	35,763.52	36,657.92	37,575.20	38,515.36	39,284.96

DOSITION	SALARY		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
POSITION	RANGE												
		Hourly	15.198	15.578	15.967	16.366	16.775	17.194	17.624	18.065	18.517	18.980	19.360
	11.0	Bi-Weekly	1,215.84	1,246.24	1,277.36	1,309.28	1,342.00	1,375.52	1,409.92	1,445.20	1,481.36	1,518.40	1,548.80
		Monthly	2,634.32	2,700.19	2,767.61	2,836.77	2,907.67	2,980.29	3,054.83	3,131.27	3,209.61	3,289.87	3,355.73
		Annual	31,611.84	32,402.24	33,211.36	34,041.28	34,892.00	35,763.52	36,657.92	37,575.20	38,515.36	39,478.40	40,268.80
	-											T	
		Hourly	15.578	15.967	16.366	16.775	17.194	17.624	18.065	18.517	18.980	19.455	19.844
	11.5	Bi-Weekly	1,246.24	1,277.36	1,309.28	1,342.00	1,375.52	1,409.92	1,445.20	1,481.36	1,518.40	1,556.40	1,587.52
		Monthly	2,700.19	2,767.61	2,836.77	2,907.67	2,980.29	3,054.83	3,131.27	3,209.61	3,289.87	3,372.20	3,439.63
		Annual	32,402.24	33,211.36	34,041.28	34,892.00	35,763.52	36,657.92	37,575.20	38,515.36	39,478.40	40,466.40	41,275.52
		Hourly	15.967	16.366	16.775	17.194	17.624	18.065	18.517	18.980	19.455	19.941	20.340
	12.0	Bi-Weekly	1,277.36	1,309.28	1,342.00	1,375.52	1,409.92	1,445.20	1,481.36	1,518.40	1,556.40	1,595.28	1,627.20
	12.0	Monthly	2,767.61	2,836.77	2,907.67	2,980.29	3,054.83	3,131.27	3,209.61	3,289.87	3,372.20	3,456.44	3,525.60
		Annual	33,211.36	34,041.28	34,892.00	35,763.52	36,657.92	37,575.20	38,515.36	39,478.40	40,466.40	41,477.28	42,307.20
		Ailliaai	00,211.00	04,041.20	04,032.00	00,700.02	00,007.02	01,010.20	00,010.00	00,470.40	40,400.40	41,477.20	42,007.20
		Hourly	16.366	16.775	17.194	17.624	18.065	18.517	18.980	19.455	19.941	20.440	20.849
Diversion Worker I	12.5	Bi-Weekly	1,309.28	1,342.00	1,375.52	1,409.92	1,445.20	1,481.36	1,518.40	1,556.40	1,595.28	1,635.20	1,667.92
		Monthly	2,836.77	2,907.67	2,980.29	3,054.83	3,131.27	3,209.61	3,289.87	3,372.20	3,456.44	3,542.93	3,613.83
		Annual	34,041.28	34,892.00	35,763.52	36,657.92	37,575.20	38,515.36	39,478.40	40,466.40	41,477.28	42,515.20	43,365.92
		Hourly	16.775	17.194	17.624	18.065	18.517	18.980	19.455	19.941	20.440	20.951	21.370
	13.0	Bi-Weekly	1,342.00	1,375.52	1,409.92	1,445.20	1,481.36	1,518.40	1,556.40	1,595.28	1,635.20	1,676.08	1,709.60
		Monthly	2,907.67	2,980.29	3,054.83	3,131.27	3,209.61	3,289.87	3,372.20	3,456.44	3,542.93	3,631.51	3,704.13
		Annual	34,892.00	35,763.52	36,657.92	37,575.20	38,515.36	39,478.40	40,466.40	41,477.28	42,515.20	43,578.08	44,449.60
		Hourly	17.194	17.624	18.065	18.517	18.980	19.455	19.941	20.440	20.951	21.475	21.905
	13.5	Bi-Weekly	1,375.52	1,409.92	1,445.20	1,481.36	1,518.40	1,556.40	1,595.28	1,635.20	1,676.08	1,718.00	1,752.40
		Monthly	2,980.29	3,054.83	3,131.27	3,209.61	3,289.87	3,372.20	3,456.44	3,542.93	3,631.51	3,722.33	3,796.87
		Annual	35,763.52	36,657.92	37,575.20	38,515.36	39,478.40	40,466.40	41,477.28	42,515.20	43,578.08	44,668.00	45,562.40
			47.004	40.005	40.547	40.000	40.455	40.044	00.440	00.054	04 475	00.040	00.450
	440	Hourly	17.624	18.065	18.517	18.980	19.455	19.941 1,595.28	20.440 1,635.20	20.951	21.475 1,718.00	22.012	22.452
	14.0	Bi-Weekly	1,409.92	1,445.20	1,481.36	1,518.40	1,556.40			1,676.08		1,760.96	1,796.16
		Monthly Annual	3,054.83 36,657.92	3,131.27 37,575.20	3,209.61 38,515.36	3,289.87 39,478.40	3,372.20 40,466.40	3,456.44 41,477.28	3,542.93 42,515.20	3,631.51 43,578.08	3,722.33 44,668.00	3,815.41 45,784.96	3,891.68 46,700.16
		Aiiiuai	30,037.32	31,313.20	30,313.30	55,770.40	+0,+00.40	71,711.20	72,313.20	4 3,370.00	 ,000.00	75,104.50	40,700.10
		Hourly	18.065	18.517	18.980	19.455	19.941	20.440	20.951	21.475	22.012	22.562	23.013
Diversion Worker II	14.5		1,445.20	1,481.36	1,518.40	1,556.40	1,595.28	1,635.20	1,676.08	1,718.00	1,760.96	1,804.96	1,841.04
Divolcien Worker ii	14.0	Monthly	3,131.27	3,209.61	3,289.87	3,372.20	3,456.44	3,542.93	3,631.51	3,722.33	3,815.41	3,910.75	3,988.92
		Annual	37,575.20	38,515.36	39,478.40	40,466.40	41,477.28	42,515.20	43,578.08	44,668.00	45,784.96	46,928.96	47,867.04
			. ,	-,	,	-,	,	,	-,	,	-,	-, ,-	
		Hourly	18.517	18.980	19.455	19.941	20.440	20.951	21.475	22.012	22.562	23.126	23.589
	15.0	Bi-Weekly	1,481.36	1,518.40	1,556.40	1,595.28	1,635.20	1,676.08	1,718.00	1,760.96	1,804.96	1,850.08	1,887.12
		Monthly	3,209.61	3,289.87	3,372.20	3,456.44	3,542.93	3,631.51	3,722.33	3,815.41	3,910.75	4,008.51	4,088.76
		Annual	38,515.36	39,478.40	40,466.40	41,477.28	42,515.20	43,578.08	44,668.00	45,784.96	46,928.96	48,102.08	49,065.12
				<u> </u>		<u> </u>		<u> </u>	<u> </u>		<u> </u>		
		Hourly	18.980	19.455	19.941	20.440	20.951	21.475	22.012	22.562	23.126	23.704	24.178
	15.5		1,518.40	1,556.40	1,595.28	1,635.20	1,676.08	1,718.00	1,760.96	1,804.96	1,850.08	1,896.32	1,934.24
		Monthly	3,289.87	3,372.20	3,456.44	3,542.93	3,631.51	3,722.33	3,815.41	3,910.75	4,008.51	4,108.69	4,190.85
		Annual	39,478.40	40,466.40	41,477.28	42,515.20	43,578.08	44,668.00	45,784.96	46,928.96	48,102.08	49,304.32	50,290.24
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POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
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		Hourly	19.455	19.941	20.440	20.951	21.475	22.012	22.562	23.126	23.704	24.297	24.783
	16.0	Bi-Weekly	1,556.40	1,595.28	1,635.20	1,676.08	1,718.00	1,760.96	1,804.96	1,850.08	1,896.32	1,943.76	1,982.64
		Monthly	3,372.20	3,456.44	3,542.93	3,631.51	3,722.33	3,815.41	3,910.75	4,008.51	4,108.69	4,211.48	4,295.72
		Annual	40,466.40	41,477.28	42,515.20	43,578.08	44,668.00	45,784.96	46,928.96	48,102.08	49,304.32	50,537.76	51,548.64
	<u> </u>	Hourly	19.941	20.440	20.951	21.475	22.012	22.562	23.126	23.704	24.297	24.904	25.402
	16.5	Bi-Weekly	1,595.28	1,635.20	1,676.08	1,718.00	1,760.96	1,804.96	1,850.08	1,896.32	1,943.76	1,992.32	2,032.16
	10.5	Monthly	3,456.44	3,542.93	3,631.51	3,722.33	3,815.41	3,910.75	4,008.51	4,108.69	4,211.48	4,316.69	4,403.01
		Annual	41,477.28	42,515.20	43,578.08	44,668.00	45,784.96	46,928.96	48,102.08	49,304.32	50,537.76	51,800.32	52,836.16
			,	,	,	,	,	,	10,10=100	,	,	,	,
		Hourly	20.440	20.951	21.475	22.012	22.562	23.126	23.704	24.297	24.904	25.527	26.038
	17.0	Bi-Weekly	1,635.20	1,676.08	1,718.00	1,760.96	1,804.96	1,850.08	1,896.32	1,943.76	1,992.32	2,042.16	2,083.04
		Monthly	3,542.93	3,631.51	3,722.33	3,815.41	3,910.75	4,008.51	4,108.69	4,211.48	4,316.69	4,424.68	4,513.25
		Annual	42,515.20	43,578.08	44,668.00	45,784.96	46,928.96	48,102.08	49,304.32	50,537.76	51,800.32	53,096.16	54,159.04
	<u> </u>	Hourly	20.951	21.475	22.012	22.562	23.126	23.704	24.297	24.904	25.527	26.165	26.688
HHW Maintenance Worker I	17.5	Bi-Weekly	1,676.08	1,718.00	1,760.96	1,804.96	1,850.08	1,896.32	1,943.76	1,992.32	2,042.16	2,093.20	2,135.04
		Monthly	3,631.51	3,722.33	3,815.41	3,910.75	4,008.51	4,108.69	4,211.48	4,316.69	4,424.68	4,535.27	4,625.92
		Annual	43,578.08	44,668.00	45,784.96	46,928.96	48,102.08	49,304.32	50,537.76	51,800.32	53,096.16	54,423.20	55,511.04
			I										
	400	Hourly	21.475	22.012	22.562	23.126	23.704	24.297	24.904	25.527	26.165	26.819	27.355
	18.0	Bi-Weekly	1,718.00	1,760.96	1,804.96	1,850.08	1,896.32	1,943.76	1,992.32	2,042.16	2,093.20	2,145.52	2,188.40
		Monthly	3,722.33 44,668.00	3,815.41 45,784.96	3,910.75 46,928.96	4,008.51 48,102.08	4,108.69 49,304.32	4,211.48 50,537.76	4,316.69 51,800.32	4,424.68 53,096.16	4,535.27 54,423.20	4,648.63	4,741.53
	<u> </u>	Annual	44,000.00	45,764.96	40,320.30	40,102.00	49,304.32	50,557.76	51,000.32	55,096.16	54,425.20	55,783.52	56,898.40
		Hourly	22.012	22.562	23.126	23.704	24.297	24.904	25.527	26.165	26.819	27.489	28.039
	18.5	Bi-Weekly	1,760.96	1,804.96	1,850.08	1,896.32	1,943.76	1,992.32	2,042.16	2,093.20	2,145.52	2,199.12	2,243.12
	10.0	Monthly	3,815.41	3,910.75	4,008.51	4,108.69	4,211.48	4,316.69	4,424.68	4,535.27	4,648.63	4,764.76	4,860.09
		Annual	45,784.96	46,928.96	48,102.08	49,304.32	50,537.76	51,800.32	53,096.16	54,423.20	55,783.52	57,177.12	58,321.12
			10,101100	10,0_010	,	,	,	,	,	.,	,	,	
		Hourly	22.562	23.126	23.704	24.297	24.904	25.527	26.165	26.819	27.489	28.176	28.740
	19.0	Bi-Weekly	1,804.96	1,850.08	1,896.32	1,943.76	1,992.32	2,042.16	2,093.20	2,145.52	2,199.12	2,254.08	2,299.20
		Monthly	3,910.75	4,008.51	4,108.69	4,211.48	4,316.69	4,424.68	4,535.27	4,648.63	4,764.76	4,883.84	4,981.60
		Annual	46,928.96	48,102.08	49,304.32	50,537.76	51,800.32	53,096.16	54,423.20	55,783.52	57,177.12	58,606.08	59,779.20
	<u> </u>												
		Hourly	23.126	23.704	24.297	24.904	25.527	26.165	26.819	27.489	28.176	28.880	29.458
HHW Maintenance Worker II	19.5	Bi-Weekly	1,850.08	1,896.32	1,943.76	1,992.32	2,042.16	2,093.20	2,145.52	2,199.12	2,254.08	2,310.40	2,356.64
Scalehouse Cashier		Monthly	4,008.51	4,108.69	4,211.48	4,316.69	4,424.68	4,535.27	4,648.63	4,764.76	4,883.84	5,005.87	5,106.05
		Annual	48,102.08	49,304.32	50,537.76	51,800.32	53,096.16	54,423.20	55,783.52	57,177.12	58,606.08	60,070.40	61,272.64
			00 =0 :	04.05=	04.05.1	05 55- 1	00.45-1	22.2.2	07.400	00.455	20.000	00.000	20.45:
Administrator of A 1 1 1		Hourly	23.704	24.297	24.904	25.527	26.165	26.819	27.489	28.176	28.880	29.602	30.194
Administrative Assistant I	20.0	Bi-Weekly	1,896.32	1,943.76	1,992.32	2,042.16	2,093.20	2,145.52	2,199.12	2,254.08	2,310.40	2,368.16	2,415.52
		Monthly Annual	4,108.69 49,304.32	4,211.48 50,537.76	4,316.69 51,800.32	4,424.68 53,096.16	4,535.27	4,648.63	4,764.76 57,177.12	4,883.84 58,606.08	5,005.87	5,131.01	5,233.63
		Annual	45,304.32	au,aa7.76	51,000.32	55,086.16	54,423.20	55,783.52	51,177.12	30,000.08	60,070.40	61,572.16	62,803.52
		Hourly	24.297	24.904	25.527	26.165	26.819	27.489	28.176	28.880	29.602	30.342	30.949
	20.5	Bi-Weekly	1,943.76	1,992.32	2,042.16	2,093.20	2,145.52	2,199.12	2,254.08	2,310.40	2,368.16	2,427.36	2,475.92
	20.5	Monthly	4,211.48	4,316.69	4,424.68	4,535.27	4,648.63	4,764.76	4,883.84	5,005.87	5,131.01	5,259.28	5,364.49
		Annual	50,537.76	51,800.32	53,096.16	54,423.20	55,783.52	57,177.12	58,606.08	60,070.40	61,572.16	63,111.36	64,373.92
	L	,	30,000	5.,000.02	30,000.10	5.,.20.20	50,. 00.02	J.,	20,000.00	30,0.0.40	3.,0. =.10	30,00	3 .,0. 0.02

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
		Hourly	24.904	25.527	26.165	26.819	27.489	28.176	28.880	29.602	30.342	31.101	31.723
Equipment Operator/Driver	21.0	Bi-Weekly	1,992.32	2,042.16	2,093.20	2,145.52	2,199.12	2,254.08	2,310.40	2,368.16	2,427.36	2,488.08	2,537.84
Heavy Equipment Operator		Monthly	4,316.69	4,424.68	4,535.27	4,648.63	4,764.76	4,883.84	5,005.87	5,131.01	5,259.28	5,390.84	5,498.65
		Annual	51,800.32	53,096.16	54,423.20	55,783.52	57,177.12	58,606.08	60,070.40	61,572.16	63,111.36	64,690.08	65,983.84
		Hourly	25.527	26.165	26.819	27.489	28.176	28.880	29.602	30.342	31.101	31.879	32.517
	21.5	Bi-Weekly	2,042.16	2,093.20	2,145.52	2,199.12	2,254.08	2,310.40	2,368.16	2,427.36	2,488.08	2,550.32	2,601.36
		Monthly	4,424.68	4,535.27	4,648.63	4,764.76	4,883.84	5,005.87	5,131.01	5,259.28	5,390.84	5,525.69	5,636.28
		Annual	53,096.16	54,423.20	55,783.52	57,177.12	58,606.08	60,070.40	61,572.16	63,111.36	64,690.08	66,308.32	67,635.36
Administrative Assistant II		Hourly	26.165	26.819	27.489	28.176	28.880	29.602	30.342	31.101	31.879	32.676	33.330
	22.0	Bi-Weekly	2,093.20	2,145.52	2,199.12	2,254.08	2,310.40	2,368.16	2,427.36	2,488.08	2,550.32	2,614.08	2,666.40
		Monthly	4,535.27	4,648.63	4,764.76	4,883.84	5,005.87	5,131.01	5,259.28	5,390.84	5,525.69	5,663.84	5,777.20
		Annual	54,423.20	55,783.52	57,177.12	58,606.08	60,070.40	61,572.16	63,111.36	64,690.08	66,308.32	67,966.08	69,326.40
		Hourly	26.819	27.489	28.176	28.880	29.602	30.342	31.101	31.879	32.676	33.493	34.163
	22.5	Bi-Weekly	2,145.52	2,199.12	2,254.08	2,310.40	2,368.16	2,427.36	2,488.08	2,550.32	2,614.08	2,679.44	2,733.04
		Monthly	4,648.63	4,764.76	4,883.84	5,005.87	5,131.01	5,259.28	5,390.84	5,525.69	5,663.84	5,805.45	5,921.59
		Annual	55,783.52	57,177.12	58,606.08	60,070.40	61,572.16	63,111.36	64,690.08	66,308.32	67,966.08	69,665.44	71,059.04
	<u> </u>												
Accounting Technician I		Hourly	27.489	28.176	28.880	29.602	30.342	31.101	31.879	32.676	33.493	34.330	35.017
Equipment Operator Lead	23.0	Bi-Weekly	2,199.12	2,254.08	2,310.40	2,368.16	2,427.36	2,488.08	2,550.32	2,614.08	2,679.44	2,746.40	2,801.36
Heavy Equipment Operator Lead		Monthly	4,764.76	4,883.84	5,005.87	5,131.01	5,259.28	5,390.84	5,525.69	5,663.84	5,805.45	5,950.53	6,069.61
Resource Recovery Tech I		Annual	57,177.12	58,606.08	60,070.40	61,572.16	63,111.36	64,690.08	66,308.32	67,966.08	69,665.44	71,406.40	72,835.36
Solid Waste Technician I													
		_"											
	23.5	Hourly	28.176	28.880	29.602	30.342	31.101	31.879	32.676	33.493	34.330	35.188	35.892
		Bi-Weekly	2,254.08	2,310.40	2,368.16	2,427.36	2,488.08	2,550.32	2,614.08	2,679.44	2,746.40	2,815.04	2,871.36
		Monthly	4,883.84	5,005.87	5,131.01	5,259.28	5,390.84	5,525.69	5,663.84	5,805.45	5,950.53	6,099.25	6,221.28
		Annual	58,606.08	60,070.40	61,572.16	63,111.36	64,690.08	66,308.32	67,966.08	69,665.44	71,406.40	73,191.04	74,655.36
		Hourly	28.880	29.602	30.342	31.101	31.879	32.676	33.493	34.330	35.188	36.068	36.789
	24.0	Bi-Weekly	2,310.40	2,368.16	2,427.36	2,488.08	2,550.32	2,614.08	2,679.44	2,746.40	2,815.04	2,885.44	2,943.12
		Monthly	5,005.87	5,131.01	5,259.28	5,390.84	5,525.69	5,663.84	5,805.45	5,950.53	6,099.25	6,251.79	6,376.76
		Annual	60,070.40	61,572.16	63,111.36	64,690.08	66,308.32	67,966.08	69,665.44	71,406.40	73,191.04	75,021.44	76,521.12
HHW Technician		Hourly	29.602	30.342	31.101	31.879	32.676	33.493	34.330	35.188	36.068	36.970	37.709
	24.5	Bi-Weekly	2,368.16	2,427.36	2,488.08	2,550.32	2,614.08	2,679.44	2,746.40	2,815.04	2,885.44	2,957.60	3,016.72
		Monthly	5,131.01	5,259.28	5,390.84	5,525.69	5,663.84	5,805.45	5,950.53	6,099.25	6,251.79	6,408.13	6,536.23
		Annual	61,572.16	63,111.36	64,690.08	66,308.32	67,966.08	69,665.44	71,406.40	73,191.04	75,021.44	76,897.60	78,434.72
Accounting Technician II		Hourly	30.342	31.101	31.879	32.676	33.493	34.330	35.188	36.068	36.970	37.894	38.652
Resource Recovery Tech II	25.0	Bi-Weekly	2,427.36	2,488.08	2,550.32	2,614.08	2,679.44	2,746.40	2,815.04	2,885.44	2,957.60	3,031.52	3,092.16
Solid Waste Technician II		Monthly	5,259.28	5,390.84	5,525.69	5,663.84	5,805.45	5,950.53	6,099.25	6,251.79	6,408.13	6,568.29	6,699.68
		Annual	63,111.36	64,690.08	66,308.32	67,966.08	69,665.44	71,406.40	73,191.04	75,021.44	76,897.60	78,819.52	80,396.16
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POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
		Hourly	31.101	31.879	32.676	33.493	34.330	35.188	36.068	36.970	37.894	38.841	39.618
Clerk of the Board	25.5	Bi-Weekly	2,488.08	2,550.32	2,614.08	2,679.44	2,746.40	2,815.04	2,885.44	2,957.60	3,031.52	3,107.28	3,169.44
		Monthly	5,390.84	5,525.69	5,663.84	5,805.45	5,950.53	6,099.25	6,251.79	6,408.13	6,568.29	6,732.44	6,867.12
		Annual	64,690.08	66,308.32	67,966.08	69,665.44	71,406.40	73,191.04	75,021.44	76,897.60	78,819.52	80,789.28	82,405.44
	ı .	Harrie I	04.070	20.070	22.402	04 000	05.400	20.000	20.070	27.004	20.044	20.040	40.000
	26.0	Hourly Bi-Weekly	31.879 2,550.32	32.676 2,614.08	33.493 2,679.44	34.330 2,746.40	35.188 2,815.04	36.068 2,885.44	36.970 2,957.60	37.894 3,031.52	38.841 3,107.28	39.812 3,184.96	40.608 3,248.64
	26.0	Monthly	5,525.69	5,663.84	5,805.45	5,950.53	6,099.25	6,251.79	6,408.13	6,568.29	6,732.44	6,900.75	7,038.72
		Annual	66,308.32	67,966.08	69,665.44	71,406.40	73,191.04	75,021.44	76,897.60	78,819.52	80,789.28	82,808.96	84,464.64
		Aimaai	00,000.02	07,500.00	00,000.44	71,400.40	70,101.04	70,021.44	70,007.00	70,010.02	00,703.20	02,000.50	04,404.04
		Hourly	32.676	33.493	34.330	35.188	36.068	36.970	37.894	38.841	39.812	40.807	41.623
	26.5	Bi-Weekly	2,614.08	2,679.44	2,746.40	2.815.04	2.885.44	2,957.60	3.031.52	3,107.28	3,184.96	3.264.56	3,329.84
		Monthly	5,663.84	5,805.45	5,950.53	6,099.25	6,251.79	6,408.13	6,568.29	6,732.44	6,900.75	7,073.21	7,214.65
		Annual	67,966.08	69,665.44	71,406.40	73,191.04	75,021.44	76,897.60	78,819.52	80,789.28	82,808.96	84,878.56	86,575.84
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		Hourly	33.493	34.330	35.188	36.068	36.970	37.894	38.841	39.812	40.807	41.827	42.664
	27.0	Bi-Weekly	2,679.44	2,746.40	2,815.04	2,885.44	2,957.60	3,031.52	3,107.28	3,184.96	3,264.56	3,346.16	3,413.12
		Monthly	5,805.45	5,950.53	6,099.25	6,251.79	6,408.13	6,568.29	6,732.44	6,900.75	7,073.21	7,250.01	7,395.09
		Annual	69,665.44	71,406.40	73,191.04	75,021.44	76,897.60	78,819.52	80,789.28	82,808.96	84,878.56	87,000.16	88,741.12
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		Hourly	34.330	35.188	36.068	36.970	37.894	38.841	39.812	40.807	41.827	42.873	43.730
	27.5	Bi-Weekly	2,746.40	2,815.04	2,885.44	2,957.60	3,031.52	3,107.28	3,184.96	3,264.56	3,346.16	3,429.84	3,498.40
		Monthly	5,950.53	6,099.25	6,251.79	6,408.13	6,568.29	6,732.44	6,900.75	7,073.21	7,250.01	7,431.32	7,579.87
		Annual	71,406.40	73,191.04	75,021.44	76,897.60	78,819.52	80,789.28	82,808.96	84,878.56	87,000.16	89,175.84	90,958.40
		Hourly	35.188	36.068	36.970	37.894	38.841	39.812	40.807	41.827	42.873	43.945	44.824
	28.0	Bi-Weekly	2,815.04	2,885.44	2.957.60	3.031.52	3,107.28	3,184.96	3,264.56	3,346.16	3,429.84	3,515.60	3,585.92
	20.0	Monthly	6,099.25	6,251.79	6,408.13	6,568.29	6,732.44	6,900.75	7,073.21	7,250.01	7,431.32	7,617.13	7,769.49
		Annual	73,191.04	75,021.44	76,897.60	78,819.52	80,789.28	82,808.96	84,878.56	87,000.16	89,175.84	91,405.60	93,233.92
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		Hourly	36.068	36.970	37.894	38.841	39.812	40.807	41.827	42.873	43.945	45.044	45.945
	28.5	Bi-Weekly	2,885.44	2,957.60	3,031.52	3,107.28	3,184.96	3,264.56	3,346.16	3,429.84	3,515.60	3,603.52	3,675.60
		Monthly	6,251.79	6,408.13	6,568.29	6,732.44	6,900.75	7,073.21	7,250.01	7,431.32	7,617.13	7,807.63	7,963.80
		Annual	75,021.44	76,897.60	78,819.52	80,789.28	82,808.96	84,878.56	87,000.16	89,175.84	91,405.60	93,691.52	95,565.60
		Hourly	36.970	37.894	38.841	39.812	40.807	41.827	42.873	43.945	45.044	46.170	47.093
	29.0	Bi-Weekly	2,957.60	3,031.52	3,107.28	3,184.96	3,264.56	3,346.16	3,429.84	3,515.60	3,603.52	3,693.60	3,767.44
		Monthly	6,408.13	6,568.29	6,732.44	6,900.75	7,073.21	7,250.01	7,431.32	7,617.13	7,807.63	8,002.80	8,162.79
		Annual	76,897.60	78,819.52	80,789.28	82,808.96	84,878.56	87,000.16	89,175.84	91,405.60	93,691.52	96,033.60	97,953.44
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Business Services Supervisor		Hourly	37.894	38.841	39.812	40.807	41.827	42.873	43.945	45.044	46.170	47.324	48.270
Contracts & Grants Analyst	29.5	Bi-Weekly	3,031.52	3,107.28	3,184.96	3,264.56	3,346.16	3,429.84	3,515.60	3,603.52	3,693.60	3,785.92	3,861.60
Field Operations Supervisor I		Monthly	6,568.29	6,732.44	6,900.75	7,073.21	7,250.01	7,431.32	7,617.13	7,807.63	8,002.80	8,202.83	8,366.80
Human Resources Supervisor		Annual	78,819.52	80,789.28	82,808.96	84,878.56	87,000.16	89,175.84	91,405.60	93,691.52	96,033.60	98,433.92	100,401.60
Recycling Coordinator		l											

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
		Hourly	38.841	39.812	40.807	41.827	42.873	43.945	45.044	46.170	47.324	48.507	49.477
	30.0	Bi-Weekly	3,107.28	3,184.96	3,264.56	3,346.16	3,429.84	3,515.60	3,603.52	3,693.60	3,785.92	3,880.56	3,958.16
		Monthly	6,732.44	6,900.75	7,073.21	7,250.01	7,431.32	7,617.13	7,807.63	8,002.80	8,202.83	8,407.88	8,576.01
L		Annual	80,789.28	82,808.96	84,878.56	87,000.16	89,175.84	91,405.60	93,691.52	96,033.60	98,433.92	100,894.56	102,912.16
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		Hourly	39.812	40.807	41.827	42.873	43.945	45.044	46.170	47.324	48.507	49.720	50.714
	30.5	Bi-Weekly	3,184.96	3,264.56	3,346.16	3,429.84	3,515.60	3,603.52	3,693.60	3,785.92	3,880.56	3,977.60	4,057.12
		Monthly	6,900.75	7,073.21	7,250.01	7,431.32	7,617.13	7,807.63	8,002.80	8,202.83	8,407.88 100,894.56	8,618.13	8,790.43
L		Annual	82,808.96	84,878.56	87,000.16	89,175.84	91,405.60	93,691.52	96,033.60	98,433.92	100,694.56	103,417.60	105,485.12
Г		Hourly	40.807	41.827	42.873	43.945	45.044	46.170	47.324	48.507	49.720	50.963	51.982
	31.0	Bi-Weekly	3,264.56	3,346.16	3,429.84	3,515.60	3,603.52	3,693.60	3,785.92	3,880.56	3,977.60	4,077.04	4,158.56
	31.0	Monthly	7,073.21	7,250.01	7,431.32	7,617.13	7,807.63	8,002.80	8,202.83	8,407.88	8,618.13	8,833.59	9,010.21
		Annual	84,878.56	87,000.16	89,175.84	91,405.60	93,691.52	96,033.60	98,433.92	100,894.56	103,417.60	106,003.04	108,122.56
L		Ailliuai	04,070.00	07,000.10	03,173.04	31,403.00	33,031.32	30,033.00	30,433.32	100,034.30	103,417.00	100,003.04	100,122.30
Г		Hourly	41.827	42.873	43.945	45.044	46.170	47.324	48.507	49.720	50.963	52.237	53.282
	31.5	Bi-Weekly	3,346.16	3,429.84	3,515.60	3,603.52	3,693.60	3,785.92	3,880.56	3,977.60	4,077.04	4,178.96	4,262.56
	••	Monthly	7,250.01	7,431.32	7,617.13	7,807.63	8,002.80	8,202.83	8,407.88	8,618.13	8,833.59	9,054.41	9,235.55
		Annual	87,000.16	89,175.84	91,405.60	93,691.52	96,033.60	98,433.92	100,894.56	103,417.60	106,003.04	108,652.96	
L			,	,	,	,	,	00,100102	,	,	,	,	,
		Hourly	42.873	43.945	45.044	46.170	47.324	48.507	49.720	50.963	52.237	53.543	54.614
	32.0	Bi-Weekly	3,429.84	3,515.60	3,603.52	3,693.60	3,785.92	3,880.56	3,977.60	4,077.04	4,178.96	4,283.44	4,369.12
		Monthly	7,431.32	7,617.13	7,807.63	8,002.80	8,202.83	8,407.88	8,618.13	8,833.59	9,054.41	9,280.79	9,466.43
		Annual	89,175.84	91,405.60	93,691.52	96,033.60	98,433.92	100,894.56	103,417.60		108,652.96	111,369.44	113,597.12
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		Hourly	43.945	45.044	46.170	47.324	48.507	49.720	50.963	52.237	53.543	54.882	55.980
	32.5	Bi-Weekly	3,515.60	3,603.52	3,693.60	3,785.92	3,880.56	3,977.60	4,077.04	4,178.96	4,283.44	4,390.56	4,478.40
		Monthly	7,617.13	7,807.63	8,002.80	8,202.83	8,407.88	8,618.13	8,833.59	9,054.41	9,280.79	9,512.88	9,703.20
		Annual	91,405.60	93,691.52	96,033.60	98,433.92	100,894.56	103,417.60	106,003.04	108,652.96	111,369.44	114,154.56	116,438.40
		Hourly	45.044	46.170	47.324	48.507	49.720	50.963	52.237	53.543	54.882	56.254	57.379
	33.0	Bi-Weekly	3,603.52	3,693.60	3,785.92	3,880.56	3,977.60	4,077.04	4,178.96	4,283.44	4,390.56	4,500.32	4,590.32
		Monthly	7,807.63	8,002.80	8,202.83	8,407.88	8,618.13	8,833.59	9,054.41	9,280.79	9,512.88	9,750.69	9,945.69
<u></u>		Annual	93,691.52	96,033.60	98,433.92	100,894.56	103,417.60	106,003.04	108,652.96	111,369.44	114,154.56	117,008.32	119,348.32
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		Hourly	46.170	47.324	48.507	49.720	50.963	52.237	53.543	54.882	56.254	57.660	58.813
	33.5	Bi-Weekly	3,693.60	3,785.92	3,880.56	3,977.60	4,077.04	4,178.96	4,283.44	4,390.56	4,500.32	4,612.80	4,705.04
		Monthly	8,002.80	8,202.83	8,407.88	8,618.13	8,833.59	9,054.41	9,280.79	9,512.88	9,750.69	9,994.40	10,194.25
L		Annual	96,033.60	98,433.92	100,894.56	103,417.60	106,003.04	108,652.96	111,369.44	114,154.56	117,008.32	119,932.80	122,331.04
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		Hourly	47.324	48.507	49.720	50.963	52.237	53.543	54.882	56.254	57.660	59.102	60.284
	34.0	Bi-Weekly	3,785.92	3,880.56	3,977.60	4,077.04	4,178.96	4,283.44	4,390.56	4,500.32	4,612.80	4,728.16	4,822.72
		Monthly	8,202.83	8,407.88	8,618.13	8,833.59	9,054.41	9,280.79	9,512.88	9,750.69	9,994.40	10,244.35	10,449.23
L		Annual	98,433.92	100,894.56	103,417.60	106,003.04	108,652.96	111,369.44	114,154.56	117,008.32	119,932.80	122,932.16	125,390.72
r	1	11	40 505	40.700	F0 000	50.00=	F0 F 10	F4 000	50.054	F7 000	F0 400	00 500	04 700
		Hourly	48.507	49.720	50.963	52.237	53.543	54.882	56.254	57.660	59.102	60.580	61.792
	34.5	Bi-Weekly	3,880.56	3,977.60	4,077.04	4,178.96	4,283.44	4,390.56	4,500.32	4,612.80	4,728.16	4,846.40	4,943.36
		Monthly	8,407.88	8,618.13	8,833.59	9,054.41	9,280.79	9,512.88	9,750.69	9,994.40	10,244.35	10,500.53	10,710.61
L		Annual	100,894.56	103,417.60	106,003.04	108,652.96	111,369.44	114,154.56	117,008.32	119,932.80	122,932.16	126,006.40	128,527.36

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
Engineering and Environmental Compliance Manager		Hourly	49.720	50.963	52.237	53.543	54.882	56.254	57.660	59.102	60.580	62.095	63.337
Finance and Administration Manager	35.0	Bi-Weekly	3,977.60	4,077.04	4,178.96	4,283.44	4,390.56	4,500.32	4,612.80	4,728.16	4,846.40	4,967.60	5,066.96
Operations Manager Resource Recovery Manager		Monthly Annual	8,618.13 103,417.60	8,833.59 106,003.04	9,054.41 108,652.96	9,280.79 111,369.44	9,512.88 114,154.56	9,750.69 117,008.32	9,994.40 119,932.80	10,244.35 122,932.16	10,500.53 126,006.40	10,763.13 129,157.60	10,978.41 131,740.96
Resource Recovery Manager		Alliluai	103,417.60	100,003.04	100,652.96	111,305.44	114,154.56	117,000.32	119,932.00	122,932.16	120,000.40	129, 157.60	131,740.96
		Hourly	50.963	52.237	53.543	54.882	56.254	57.660	59.102	60.580	62.095	63.647	64.920
	35.5		4,077.04	4,178.96	4,283.44	4,390.56	4,500.32	4,612.80	4,728.16	4,846.40	4,967.60	5,091.76	5,193.60
		Monthly	8,833.59	9,054.41	9,280.79	9,512.88	9,750.69	9,994.40	10,244.35	10,500.53	10,763.13	11,032.15	11,252.80
		Annual	106,003.04	108,652.96	111,369.44	114,154.56	117,008.32	119,932.80	122,932.16	126,006.40	129,157.60	132,385.76	135,033.60
		Hourly	52.237	53.543	54.882	56.254	57.660	59.102	60.580	62.095	63.647	65.238	66.543
	36.0	Bi-Weekly	4,178.96	4,283.44	4,390.56	4,500.32	4,612.80	4,728.16	4,846.40	4,967.60	5,091.76	5,219.04	5,323.44
		Monthly	9,054.41	9,280.79	9,512.88	9,750.69	9,994.40	10,244.35	10,500.53	10,763.13	11,032.15	11,307.92	11,534.12
		Annual	108,652.96	111,369.44	114,154.56	117,008.32	119,932.80	122,932.16	126,006.40	129,157.60	132,385.76	135,695.04	138,409.44
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		Hourly	53.543	54.882	56.254	57.660	59.102	60.580	62.095	63.647	65.238	66.869	68.206
	36.5	Bi-Weekly	4,283.44	4,390.56	4,500.32	4,612.80	4,728.16	4,846.40	4,967.60	5,091.76	5,219.04	5,349.52	5,456.48
		Monthly	9,280.79	9,512.88	9,750.69	9,994.40	10,244.35 122,932.16	10,500.53	10,763.13	11,032.15	11,307.92	11,590.63	11,822.37
		Annual	111,369.44	114,154.56	117,008.32	119,932.80	122,932.16	126,006.40	129,157.60	132,385.76	135,695.04	139,087.52	141,868.48
		Hourly	54.882	56.254	57.660	59.102	60.580	62.095	63.647	65.238	66.869	68.541	69.912
Assistant General Manager	37.0	Bi-Weekly	4,390.56	4,500.32	4,612.80	4,728.16	4,846.40	4,967.60	5,091.76	5,219.04	5,349.52	5,483.28	5,592.96
Assistant General Manager	37.0	Monthly	9,512.88	9,750.69	9,994.40	10,244.35	10.500.53	10,763.13	11,032.15	11,307.92	11,590.63	11,880.44	12,118.08
		Annual	114,154.56	117,008.32	119,932.80	122,932.16	126,006.40	129,157.60	132,385.76	135,695.04		142,565.28	145,416.96
	1	7	,	111,000.02	,	,	120,000110	120,101100	,	100,000.01	100,001102	,	,
		Hourly	56.254	57.660	59.102	60.580	62.095	63.647	65.238	66.869	68.541	70.255	71.660
	37.5	Bi-Weekly	4,500.32	4,612.80	4,728.16	4,846.40	4,967.60	5,091.76	5,219.04	5,349.52	5,483.28	5,620.40	5,732.80
		Monthly	9,750.69	9,994.40	10,244.35	10,500.53	10,763.13	11,032.15	11,307.92	11,590.63	11,880.44	12,177.53	12,421.07
		Annual	117,008.32	119,932.80	122,932.16	126,006.40	129,157.60	132,385.76	135,695.04	139,087.52	142,565.28	146,130.40	149,052.80
		Hourly	57.660	59.102	60.580	62.095	63.647	65.238	66.869	68.541	70.255	72.011	73.451
	38.0	Bi-Weekly	4,612.80	4,728.16	4,846.40	4,967.60	5,091.76	5,219.04	5,349.52	5,483.28	5,620.40	5,760.88	5,876.08
		Monthly	9,994.40	10,244.35	10,500.53	10,763.13	11,032.15	11,307.92	11,590.63	11,880.44	12,177.53	12,481.91	12,731.51
		Annual	119,932.80	122,932.16	126,006.40	129,157.60	132,385.76	135,695.04	139,087.52	142,565.28	146,130.40	149,782.88	152,778.08
		I 11 1	F0 100	66 565	60.00-	00.04-	C= 00-	60.000	60 = 41	=	7004	70.04	7= 00=
	aa -	Hourly	59.102	60.580	62.095	63.647	65.238	66.869	68.541	70.255	72.011	73.811	75.287
	38.5	Bi-Weekly Monthly	4,728.16 10.244.35	4,846.40 10,500.53	4,967.60 10,763.13	5,091.76 11,032.15	5,219.04 11,307.92	5,349.52 11,590.63	5,483.28 11,880.44	5,620.40 12,177.53	5,760.88 12,481.91	5,904.88 12,793.91	6,022.96 13,049.75
		Annual	122,932.16	126,006.40	129,157.60	132,385.76	135,695.04	139,087.52	142,565.28	146,130.40	149,782.88	153,526.88	156,596.96
		Ailliuai	122,932.10	120,000.40	129,137.00	132,303.70	133,033.04	139,007.32	142,303.20	140,130.40	149,702.00	155,520.00	130,330.30
		Hourly	60.580	62.095	63.647	65.238	66.869	68.541	70.255	72.011	73.811	75.656	77.169
	39.0	Bi-Weekly	4,846.40	4,967.60	5,091.76	5,219.04	5,349.52	5,483.28	5,620.40	5,760.88	5,904.88	6,052.48	6,173.52
	33.0	Monthly	10,500,53	10.763.13	11,032.15	11,307.92	11,590.63	11,880.44	12,177.53	12,481.91	12,793.91	13,113.71	13,375.96
		Annual	126,006.40	129,157.60	132,385.76	135,695.04	139,087.52	142,565.28	146,130.40	149,782.88	153,526.88	157,364.48	160,511.52
			-,		. ,	,	,	,	-,	.,		. ,	
		Hourly	62.095	63.647	65.238	66.869	68.541	70.255	72.011	73.811	75.656	77.547	79.098
	39.5	Bi-Weekly	4,967.60	5,091.76	5,219.04	5,349.52	5,483.28	5,620.40	5,760.88	5,904.88	6,052.48	6,203.76	6,327.84
		Monthly	10,763.13	11,032.15	11,307.92	11,590.63	11,880.44	12,177.53	12,481.91	12,793.91	13,113.71	13,441.48	13,710.32
		Annual	129,157.60	132,385.76	135,695.04	139,087.52	142,565.28	146,130.40	149,782.88	153,526.88	157,364.48	161,297.76	164,523.84

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	104102												
	40.0	Hourly	63.647	65.238	66.869	68.541	70.255	72.011	73.811	75.656	77.547	79.486	81.076
		Bi-Weekly	5,091.76	5,219.04	5,349.52	5,483.28	5,620.40	5,760.88	5,904.88	6,052.48	6,203.76	6,358.88	6,486.08
		Monthly	11,032.15	11,307.92	11,590.63	11,880.44	12,177.53	12,481.91	12,793.91	13,113.71		13,777.57	14,053.17
		Annual	132,385.76	135,695.04	139,087.52	142,565.28	146,130.40	149,782.88	153,526.88	157,364.48		165,330.88	168,638.08
								•					
		Hourly	65.238	66.869	68.541	70.255	72.011	73.811	75.656	77.547	79.486	81.473	83.102
	40.5	Bi-Weekly	5,219.04	5,349.52	5,483.28	5,620.40	5,760.88	5,904.88	6,052.48	6,203.76	6,358.88	6,517.84	6,648.16
		Monthly	11,307.92	11,590.63	11,880.44	12,177.53	12,481.91	12,793.91	13,113.71	13,441.48	13,777.57	14,121.99	14,404.35
		Annual	135,695.04	139,087.52	142,565.28	146,130.40	149,782.88	153,526.88	157,364.48	161,297.76	165,330.88	169,463.84	172,852.16
		Hourly	66.869	68.541	70.255	72.011	73.811	75.656	77.547	79.486	81.473	83.510	85.180
	41.0	Bi-Weekly	5,349.52	5,483.28	5,620.40	5,760.88	5,904.88	6,052.48	6,203.76	6,358.88	6,517.84	6,680.80	6,814.40
		Monthly	11,590.63	11,880.44	12,177.53	12,481.91	12,793.91	13,113.71	13,441.48	13,777.57	14,121.99	14,475.07	14,764.53
		Annual	139,087.52	142,565.28	146,130.40	149,782.88	153,526.88	157,364.48	161,297.76	165,330.88	169,463.84	173,700.80	177,174.40
	r												
		Hourly	68.541	70.255	72.011	73.811	75.656	77.547	79.486	81.473	83.510	85.598	87.310
	41.5	Bi-Weekly	5,483.28	5,620.40	5,760.88	5,904.88	6,052.48	6,203.76	6,358.88	6,517.84	6,680.80	6,847.84	6,984.80
		Monthly	11,880.44	12,177.53	12,481.91	12,793.91	13,113.71	13,441.48	13,777.57	14,121.99	14,475.07	14,836.99	15,133.73
		Annual	142,565.28	146,130.40	149,782.88	153,526.88	157,364.48	161,297.76	165,330.88	169,463.84	173,700.80	178,043.84	181,604.80
			70.055	70.044	70.044	75.050	77.547	70.400	04 470	00.540	05 500	07.700	00.400
	40.0	Hourly	70.255	72.011	73.811	75.656	77.547	79.486	81.473	83.510		87.738	89.493
	42.0	Bi-Weekly	5,620.40	5,760.88	5,904.88 12,793.91	6,052.48	6,203.76	6,358.88	6,517.84	6,680.80	6,847.84	7,019.04	7,159.44
		Monthly Annual	12,177.53 146,130.40	12,481.91 149,782.88	153,526.88	13,113.71 157,364.48	13,441.48 161,297.76	13,777.57 165,330.88	14,121.99 169,463.84	14,475.07 173,700.80	14,836.99 178,043.84	15,207.92 182,495.04	15,512.12 186,145.44
	<u> </u>	Aiiiual	140, 130.40	143,102.00	133,320.00	131,304.40	101,231.76	100,330.00	103,403.04	173,700.80	170,043.04	102,435.04	100,145.44
		Hourly	72.011	73.811	75.656	77.547	79.486	81.473	83.510	85.598	87.738	89.931	91.730
	42.5	Bi-Weekly	5,760.88	5,904.88	6,052.48	6,203.76	6.358.88	6,517.84	6,680.80	6,847.84	7.019.04	7,194.48	7,338.40
	42.5	Monthly	12,481.91	12,793.91	13,113.71	13,441.48	13,777.57	14,121.99	14,475.07	14,836.99	15,207.92	15,588.04	15,899.87
		Annual	149,782.88	153,526.88	157,364.48	161,297.76	165,330.88	169,463.84	173,700.80	178,043.84	182,495.04	187,056.48	190,798.40
		,iuui	,. 02.00	,	,	, 201 0	,		,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	.52,700.04	,	,

_	N/A	Hourly
General Manager/CAO	(Board	Bi-Weekly
	Approved	Monthly
	Contract)	Annual

95.950 7,676.00 16,631.33 199,576.00



Bond Deb Service Salinas Valley Solid Waste Authority Refunding Revenue Bonds Series 2014A (AMT)

Period Ending	Principal	Interest	Total	Fiscal Year Ended	Fiscal Year Total
8/1/2019	1,330,000	702,312.50	2,032,312.50		
2/1/2020	-	669,062.50	669,062.50	6/30/2020	2,701,375.00
8/1/2020	1,400,000	669,062.50	2,069,062.50		
2/1/2021	-	634,062.50	634,062.50	6/30/2021	2,703,125.00
8/1/2021	1,470,000	634,062.50	2,104,062.50		
2/1/2022	-	597,312.50	597,312.50	6/30/2022	2,701,375.00
8/1/2022	1,545,000	597,312.50	2,142,312.50		
2/1/2023	-	558,687.50	558,687.50	6/30/2023	2,701,000.00
8/1/2023	1,630,000	558,687.50	2,188,687.50		
2/1/2024	-	517,937.50	517,937.50	6/30/2024	2,706,625.00
8/1/2024	2,155,000	517,937.50	2,672,937.50		
2/1/2025	-	464,062.50	464,062.50	6/30/2025	3,137,000.00
8/1/2025	2,265,000	464,062.50	2,729,062.50		
2/1/2026	-	401,775.00	401,775.00	6/30/2026	3,130,837.50
8/1/2026	2,395,000	401,775.00	2,796,775.00		
2/1/2027		335,912.50	335,912.50	6/30/2027	3,132,687.50
8/1/2027	2,335,000	335,912.50	2,670,912.50		
2/1/2028		271,700.00	271,700.00	6/30/2028	2,942,612.50
8/1/2028	2,270,000	271,700.00	2,541,700.00		
2/1/2029	-	209,275.00	209,275.00	6/30/2029	2,750,975.00
8/1/2029	2,400,000	209,275.00	2,609,275.00		
2/1/2030	-	143,275.00	143,275.00	6/30/2030	2,752,550.00
8/1/2030	2,535,000	143,275.00	2,678,275.00		
2/1/2031	-	73,562.50	73,562.50	6/30/2031	2,751,837.50
8/1/2031	2,675,000	73,562.50	2,748,562.50	6/30/2032	2,748,562.50
_	26,405,000	10,455,562.50	36,860,562.50		36,860,562.50



Bond Deb Service Salinas Valley Solid Waste Authority Refunding Revenue Bonds Series 2014B (Taxable)

Period				Fiscal Year	Fiscal Year
Ending	Principal	Interest	Total	Ended	Total
8/1/2019	355,000	42,082.30	397,082.30		
2/1/2020	-	35,557.40	35,557.40	6/30/2020	432,639.70
8/1/2020	370,000	35,557.40	405,557.40		
2/1/2021	-	28,016.80	28,016.80	6/30/2021	433,574.20
8/1/2021	385,000	28,016.80	413,016.80		
2/1/2022	-	19,564.13	19,564.13	6/30/2022	432,580.93
8/1/2022	405,000	19,564.13	424,564.13		
2/1/2023	-	10,166.10	10,166.10	6/30/2023	434,730.23
8/1/2023	420,000	10,166.10	430,166.10	6/30/2024	430,166.10
_	1,935,000	228,691.16	2,163,691.16	<u>-</u>	2,163,691.16



EQUIPMENT LEASE PURCHASE AGREEMENT PAYMENT SCHEDULE

Period				Fiscal Year	Fiscal Year
Ending	Principal	Interest	Total	Ended	Total
8/1/2019	212,662.55	3,275.00	215,937.55	6/30/2020	215,937.55
_	212,662.55	3,275.00	215,937.55	_	215,937.55



SALINAS VALLEY SOLID WASTE AUTHORITY Landfilled Tonnage History

Serv	/ice	Are	а
_		-	

Fiscal		Annual	Cummulative	South
Year	Tonnage	% Change	% Change	Valley
1997-98	248,415		_	
1998-99	250,065	0.7%	0.7%	
1999-00	250,912	0.3%	1.0%	
2000-01	246,489	-1.8%	-0.8%	
2001-02	216,524	-12.2%	-12.8%	
2002-03	219,583	1.4%	-11.6%	
2003-04	227,207	3.5%	-8.5%	23,622.0
2004-05	234,709	3.3%	-5.5%	84,571.0
2005-06	235,866	0.5%	-5.1%	89,536.0
2006-07	222,907	-5.5%	-10.3%	85,327.0
2007-08	205,981	-7.6%	-17.1%	86,739.0
2008-09	187,486	-9.0%	-24.5%	84,322.0
2009-10	173,938	-7.2%	-30.0%	79,615.0
2010-11	171,131	-1.6%	-31.1%	79,552.0
2011-12	167,033	-2.4%	-32.8%	69,215.0
2012-13	166,500	-0.3%	-33.0%	70,021.0
2013-14	166,998	0.3%	-32.8%	75,790.0
2014-15	173,971	4.2%	-30.0%	1,951.0
2015-16	182,298	4.8%	-26.6%	0.0
2016-17	199,457	9.4%	-19.7%	0.0
2017-18	213,714	7.1%	-14.0%	-



SALINAS VALLEY SOLID WASTE AUTHORITY Projected Landfilled Tonnage

Service Area

Fiscal Year	Service Area	% Change
2019-20	190,000	
2020-21	190,000	0.0%
2021-22	190,000	0.0%
2022-23	190,000	0.0%
2023-24	190,000	0.0%
2024-25	190,000	0.0%



Salinas Valley Recycles Debt Service Coverage Ratio Calculations FY 2019-20

	Proposed
	2019-20
Revenues	Budget
51.1 - Tipping Fees - Solid Waste	13,015,000
51.2 - Tipping Fees - Surcharge	1,421,775
51.3 - Tipping Fees - Diverted Materials	2,236,430
51.4 - AB939 Service Fee	2,733,000
52.1 - Charges for Services	63,300
53.1 - Sales of Materials	267,800
53.2 - Gas Royalties	265,000
54.1 - Investment Earnings	367,500
Total Revenues (A)	20,369,805
On a pating a Five an eliterary	
Operating Expenditures	4 500 000
Administration	1,569,600
AB939 Services	3,409,500
Recycling Programs Transfer Stations	1,467,500
	2,969,600
Landfill Operations Postclosure Maintenance	4,507,300
	1,065,400
Debt Service	216,000
Total Operating Expenditures (B)	15,204,900
Net Revenues (C)(A-B)	5,164,905
Debt Service for Bonds (D)	3,134,100
Debt Service Coverage Ratio (E)(C/D)	165%
Total Expenditures (F)(B+D)	18,339,000
Net Income After Debt Service (G)(A-F)	2,030,805







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Exhibit B

SALINAS VALLEY SOLID WASTE AUTHORITY PERSONNEL ALLOCATION PROPOSED DATE 07/01/2019

Program and Position	16-17 Approved 8/22/16	16-17 Approved 11/01/16	17-18 Approved 03/16/17	17-18 Approved 08/17/17	18-19 Approved 07/01/18	18-19 Approved 08/16/18	19-20 Proposed 07/01/19
Executive Administration							
General Manager/CAO	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Assistant General Manager	**	**	**	**	**	**	**
Clerk of the Board	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Total Executive Administration	2.0	2.0	2.0	2.0	2.0	2.0	2.0
Finance and Administration							
Finance and Administration Manager	-	-	-	1.0	1.0	1.0	1.0
Human Resources/Organizational Development Mgr.	1.0	1.0	1.0	-	-	-	-
Accountant	1.0	1.0	1.0	1.0	1.0	1.0	-
Business Services Supervisor	-	-	-	-	1.0	1.0	1.0
Human Resources Supervisor	-	-	-	1.0	1.0	1.0	1.0
Accounting Technician I/II	-	1.0	1.0	1.0	1.0	2.0	2.0
Accounting Technician I	1.0	-	-	-	-	-	-
Human Resources Generalist	1.0	1.0	1.0	-	-	-	-
Administrative Support Assistant I/II	-	3.0	3.0	3.0	3.0	2.0	2.0
Administrative Support Assistant II	2.0	-	-	-	-	-	-
Administrative Support Assistant I	1.0	-	-	-	-	-	-
Total Finance and Administration	7.0	7.0	7.0	7.0	8.0	8.0	7.0
Resource Recovery							
Diversion Manager	1.0	-	-	-	-	-	-
Resource Recovery Manager	-	1.0	1.0	1.0	1.0	1.0	1.0
Contracts & Grants Analyst	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Recycling Coordinator	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Resource Recovery Technician I/II	-	2.0	2.0	3.0	3.0	3.0	3.0
Resource Recovery Technician I	2.0	-	-	-	-	-	-
Marketing Intern	-	0.5	0.5	0.5	0.5	0.5	0.5
Total Resource Recovery	5.0	5.5	5.5	6.5	6.5	6.5	6.5
Engineering							
Authority Engineer	-	-	-	-	-	-	-
Engineering and Environmental Compliance Manager	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Solid Waste Technician I/II	-	1.0	1.0	1.0	1.0	1.0	1.0
Solid Waste Technician I	1.0	-	-	-	-	-	-
Total Engineering	2.0	2.0	2.0	2.0	2.0	2.0	2.0
Operations Operations Manager	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Field Operations Supervisor I	2.0	2.0	2.0	2.0	2.0	2.0	2.0
Household Hazardous Waste Technician	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Equipment Operator/Driver/Lead	2.0	2.0	2.0	2.0	3.0	3.0	3.0
Heavy Equipment Operator/Lead	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Equipment Operator/Driver	6.0	6.0	7.0	7.0	6.0	6.0	6.0
Heavy Equipment Operator	3.0	3.0	3.0	3.0	3.0	3.0	3.0
HHW Maintenance Worker II	3.0	-	3.0	3.0	3.0	3.0	3.0
HHW Maintenance Worker I/II	3.0	3.0	3.0	3.0	3.0	3.0	2.0
•	4.0	4.0	4.0	4.0	4.0	4.0	3.0 4.0
Scalehouse Cashier Diversion Worker I/II	4.0	11.0	12.0	12.0	14.0	14.0	14.0
Diversion Worker I/II Diversion Worker II	3.0	-	12.0	12.0	14.0	14.0	14.0
Diversion Worker I	8.0	-	-	-	-	-	-
Total Operations	34.0	34.0	36.0	36.0	38.0	38.0	38.0
Frozen Positions							
Business Services Supervisor	1.0	1.0	1.0	1.0	-	-	-
Diversion Driver	2.0	2.0	2.0	2.0	-	_	-
Total Frozen Positions	3.0	3.0	3.0	3.0	-	-	-
Total Full Time Equivalents	53.0	53.5	55.5	56.5	56.5	56.5	55.5

^{**} The Assistant General Manager position and duties are assigned to a Division Manager by the GM. Currently this assignment is being held by the Operations Manager.

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
		Hourly	9.272	9.504	9.742	9.986	10.236	10.492	10.754	11.023	11.299	11.581	11.813
	1.0	Bi-Weekly	741.76	760.32	779.36	798.88	818.88	839.36	860.32	881.84	903.92	926.48	945.04
		Monthly	1,607.15	1,647.36	1,688.61	1,730.91	1,774.24	1,818.61	1,864.03	1,910.65	1,958.49	2,007.37	2,047.59
		Annual	19,285.76	19,768.32	20,263.36	20,770.88	21,290.88	21,823.36	22,368.32	22,927.84	23,501.92	24,088.48	24,571.04
		Hourly	9.504	9.742	9.986	10.236	10.492	10.754	11.023	11.299	11.581	11.871	12.108
	1.5	Bi-Weekly	760.32	779.36	798.88	818.88	839.36	860.32	881.84	903.92	926.48	949.68	968.64
	1.5	Monthly	1,647.36	1,688.61	1,730.91	1,774.24	1,818.61	1,864.03	1,910.65	1,958.49	2,007.37	2,057.64	2,098.72
		Annual	19,768.32	20,263.36	20,770.88	21,290.88	21,823.36	22,368.32	22,927.84	23,501.92	24,088.48	24,691.68	25,184.64
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		Hourly	9.742	9.986	10.236	10.492	10.754	11.023	11.299	11.581	11.871	12.168	12.411
	2.0	Bi-Weekly	779.36	798.88	818.88	839.36	860.32	881.84	903.92	926.48	949.68	973.44	992.88
		Monthly	1,688.61	1,730.91	1,774.24	1,818.61	1,864.03	1,910.65	1,958.49	2,007.37	2,057.64	2,109.12	2,151.24
		Annual	20,263.36	20,770.88	21,290.88	21,823.36	22,368.32	22,927.84	23,501.92	24,088.48	24,691.68	25,309.44	25,814.88
		Hourly	9.986	10.236	10.492	10.754	11.023	11.299	11.581	11.871	12.168	12.472	12.721
	2.5	Bi-Weekly	798.88	818.88	839.36	860.32	881.84	903.92	926.48	949.68	973.44	997.76	1,017.68
		Monthly	1,730.91	1,774.24	1,818.61	1,864.03	1,910.65	1,958.49	2,007.37	2,057.64	2,109.12	2,161.81	2,204.97
		Annual	20,770.88	21,290.88	21,823.36	22,368.32	22,927.84	23,501.92	24,088.48	24,691.68	25,309.44	25,941.76	26,459.68
			40.000	40.400	40 == 4	44.000	44.000	44.504	44.074	40.400	40.470	40 704	40.040
	3.0	Hourly	10.236	10.492	10.754	11.023	11.299	11.581	11.871	12.168	12.472	12.784	13.040
	3.0	Bi-Weekly	818.88 1,774.24	839.36 1,818.61	860.32 1,864.03	881.84 1,910.65	903.92	926.48 2,007.37	949.68 2,057.64	973.44 2,109.12	997.76 2,161.81	1,022.72 2,215.89	1,043.20
		Monthly Annual	21,290.88	21,823.36	22,368.32	22,927.84	1,958.49 23,501.92	24,088.48	24,691.68	25,309.44	25,941.76	26,590.72	2,260.27 27,123.20
		Ailliadi	21,230.00	21,020.00	22,000.02	22,027.04	20,001.02	24,000.40	24,001.00	20,000.44	20,541.70	20,030.72	21,120.20
		Hourly	10.492	10.754	11.023	11.299	11.581	11.871	12.168	12.472	12.784	13.104	13.366
	3.5		839.36	860.32	881.84	903.92	926.48	949.68	973.44	997.76	1,022.72	1,048.32	1,069.28
		Monthly	1,818.61	1,864.03	1,910.65	1,958.49	2,007.37	2,057.64	2,109.12	2,161.81	2,215.89	2,271.36	2,316.77
		Annual	21,823.36	22,368.32	22,927.84	23,501.92	24,088.48	24,691.68	25,309.44	25,941.76	26,590.72	27,256.32	27,801.28
		•			•	•		•				•	•
		Hourly	10.754	11.023	11.299	11.581	11.871	12.168	12.472	12.784	13.104	13.432	13.701
	4.0	Bi-Weekly	860.32	881.84	903.92	926.48	949.68	973.44	997.76	1,022.72	1,048.32	1,074.56	1,096.08
		Monthly	1,864.03	1,910.65	1,958.49	2,007.37	2,057.64	2,109.12	2,161.81	2,215.89	2,271.36	2,328.21	2,374.84
		Annual	22,368.32	22,927.84	23,501.92	24,088.48	24,691.68	25,309.44	25,941.76	26,590.72	27,256.32	27,938.56	28,498.08
	1	Hourly	11.023	11.299	11.581	11.871	12.168	12.472	12.784	13.104	13.432	13.768	14.043
	4.5		881.84	903.92	926.48	949.68	973.44	997.76	1,022.72	1,048.32	1,074.56	1,101.44	1,123.44
		Monthly	1,910.65	1,958.49	2,007.37	2,057.64	2,109.12	2,161.81	2,215.89	2,271.36	2,328.21	2,386.45	2,434.12
	<u></u>	Annual	22,927.84	23,501.92	24,088.48	24,691.68	25,309.44	25,941.76	26,590.72	27,256.32	27,938.56	28,637.44	29,209.44
		Hourly	11.299	11.581	11.871	12.168	12.472	12.784	13.104	13.432	13.768	14.112	14.394
	5.0	Bi-Weekly	903.92	926.48	949.68	973.44	997.76	1,022.72	1,048.32	1,074.56	1,101.44	1,128.96	1,151.52
	5.0	Monthly	1,958.49	2,007.37	2,057.64	2,109.12	2,161.81	2,215.89	2,271.36	2,328.21	2,386.45	2,446.08	2,494.96
		Annual	23,501.92	24,088.48	24,691.68	25,309.44	25,941.76	26,590.72	27,256.32	27,938.56	28,637.44	29,352.96	29,939.52
		,		2.,000.40	2 .,	20,000.14	_0,0 0	,	, <u>_</u>	2.,000.00	20,00		,
		Hourly	11.581	11.871	12.168	12.472	12.784	13.104	13.432	13.768	14.112	14.465	14.754
	5.5	Bi-Weekly	926.48	949.68	973.44	997.76	1,022.72	1,048.32	1,074.56	1,101.44	1,128.96	1,157.20	1,180.32
		Monthly	2,007.37	2,057.64	2,109.12	2,161.81	2,215.89	2,271.36	2,328.21	2,386.45	2,446.08	2,507.27	2,557.36
		Annual	24,088.48	24,691.68	25,309.44	25,941.76	26,590.72	27,256.32	27,938.56	28,637.44	29,352.96	30,087.20	30,688.32
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POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
		1											
	1	Hourly	11.871	12.168	12.472	12.784	13.104	13.432	13.768	14.112	14.465	14.827	15.124
	6.0	Bi-Weekly	949.68	973.44	997.76	1,022.72	1,048.32	1,074.56	1,101.44	1,128.96	1,157.20	1,186.16	1,209.92
		Monthly Annual	2,057.64 24,691.68	2,109.12 25,309.44	2,161.81 25,941.76	2,215.89 26,590.72	2,271.36 27,256.32	2,328.21 27,938.56	2,386.45 28,637.44	2,446.08 29,352.96	2,507.27 30,087.20	2,570.01 30,840.16	2,621.49 31,457.92
		Aililuai	24,031.00	25,509.44	25,941.76	20,590.72	21,230.32	21,930.50	20,037.44	29,332.90	30,007.20	30,040.10	31,437.92
		Hourly	12.168	12.472	12.784	13.104	13.432	13.768	14.112	14.465	14.827	15.198	15.502
	6.5	_	973.44	997.76	1,022.72	1,048.32	1,074.56	1,101.44	1,128.96	1,157.20	1,186.16	1,215.84	1,240.16
		Monthly	2,109.12	2,161.81	2,215.89	2,271.36	2,328.21	2,386.45	2,446.08	2,507.27	2,570.01	2,634.32	2,687.01
		Annual	25,309.44	25,941.76	26,590.72	27,256.32	27,938.56	28,637.44	29,352.96	30,087.20	30,840.16	31,611.84	32,244.16
		Hourly	12.472	12.784	13.104	13.432	13.768	14.112	14.465	14.827	15.198	15.578	15.890
	7.0	Bi-Weekly	997.76	1,022.72	1,048.32	1,074.56	1,101.44	1,128.96	1,157.20	1,186.16	1,215.84	1,246.24	1,271.20
		Monthly	2,161.81	2,215.89	2,271.36	2,328.21	2,386.45	2,446.08	2,507.27	2,570.01	2,634.32	2,700.19	2,754.27
		Annual	25,941.76	26,590.72	27,256.32	27,938.56	28,637.44	29,352.96	30,087.20	30,840.16	31,611.84	32,402.24	33,051.20
		Hourly	12.784	13.104	13.432	13.768	14.112	14.465	14.827	15.198	15.578	15.967	16.286
	7.5		1,022.72	1,048.32	1,074.56	1,101.44	1,128.96	1,157.20	1,186.16	1,215.84	1,246.24	1,277.36	1,302.88
	1.0	Monthly	2,215.89	2,271.36	2,328.21	2,386.45	2,446.08	2,507.27	2,570.01	2,634.32	2,700.19	2,767.61	2,822.91
		Annual	26,590.72	27,256.32	27,938.56	28,637.44	29,352.96	30,087.20	30,840.16	31,611.84	32,402.24	33,211.36	33,874.88
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		Hourly	13.104	13.432	13.768	14.112	14.465	14.827	15.198	15.578	15.967	16.366	16.693
Student Intern	8.0	Bi-Weekly	1,048.32	1,074.56	1,101.44	1,128.96	1,157.20	1,186.16	1,215.84	1,246.24	1,277.36	1,309.28	1,335.44
		Monthly	2,271.36	2,328.21	2,386.45	2,446.08	2,507.27	2,570.01	2,634.32	2,700.19	2,767.61	2,836.77	2,893.45
		Annual	27,256.32	27,938.56	28,637.44	29,352.96	30,087.20	30,840.16	31,611.84	32,402.24	33,211.36	34,041.28	34,721.44
	Ī	Haurby	13.432	13.768	14.112	14.465	14.827	15.198	15.578	15.967	16.366	16.775	17.111
	8.5	Hourly Bi-Weekly	1,074.56	1,101.44	1,128.96	1,157.20	1,186.16	1,215.84	1,246.24	1,277.36	1,309.28	1,342.00	1,368.88
	0.5	Monthly	2,328.21	2,386.45	2,446.08	2,507.27	2,570.01	2,634.32	2,700.19	2,767.61	2,836.77	2,907.67	2,965.91
		Annual	27,938.56	28,637.44	29,352.96	30,087.20	30,840.16	31,611.84	32,402.24	33,211.36	34,041.28	34,892.00	35,590.88
								·					
		Hourly	13.768	14.112	14.465	14.827	15.198	15.578	15.967	16.366	16.775	17.194	17.538
	9.0	Bi-Weekly	1,101.44	1,128.96	1,157.20	1,186.16	1,215.84	1,246.24	1,277.36	1,309.28	1,342.00	1,375.52	1,403.04
		Monthly	2,386.45	2,446.08	2,507.27	2,570.01	2,634.32	2,700.19	2,767.61	2,836.77	2,907.67	2,980.29	3,039.92
		Annual	28,637.44	29,352.96	30,087.20	30,840.16	31,611.84	32,402.24	33,211.36	34,041.28	34,892.00	35,763.52	36,479.04
		Harmle	44 440 1	44.405	44.007	45 400	45 570 1	45.007	46.200	46 775	47.404	47.004	47.070
	0.5	Hourly Bi-Weekly	14.112 1,128.96	14.465 1,157.20	14.827 1,186.16	15.198 1,215.84	15.578 1,246.24	15.967 1,277.36	16.366 1,309.28	16.775 1,342.00	17.194 1,375.52	17.624 1,409.92	17.976 1,438.08
	9.5	Monthly	2,446.08	2,507.27	2,570.01	2,634.32	2,700.19	2,767.61	2,836.77	2,907.67	2,980.29	3,054.83	3,115.84
		Annual	29,352.96	30,087.20	30,840.16	31,611.84	32,402.24	33,211.36	34,041.28	34,892.00	35,763.52	36,657.92	37,390.08
				,	,	01,011101	,	,	0 1,0 111=0	- i,		,	
		Hourly	14.465	14.827	15.198	15.578	15.967	16.366	16.775	17.194	17.624	18.065	18.426
	10.0	Bi-Weekly	1,157.20	1,186.16	1,215.84	1,246.24	1,277.36	1,309.28	1,342.00	1,375.52	1,409.92	1,445.20	1,474.08
		Monthly	2,507.27	2,570.01	2,634.32	2,700.19	2,767.61	2,836.77	2,907.67	2,980.29	3,054.83	3,131.27	3,193.84
		Annual	30,087.20	30,840.16	31,611.84	32,402.24	33,211.36	34,041.28	34,892.00	35,763.52	36,657.92	37,575.20	38,326.08
		1 11 1	44.00= 1	4= 400	4= ===	4= 00=	40.000	40 === 1	4= 40.1	4= 00:	40.00-	40 =4=	40.00-
	40.5	Hourly	14.827	15.198	15.578	15.967	16.366	16.775	17.194	17.624	18.065	18.517	18.887
	10.5	Bi-Weekly	1,186.16 2,570.01	1,215.84 2,634.32	1,246.24 2,700.19	1,277.36 2,767.61	1,309.28	1,342.00 2,907.67	1,375.52 2,980.29	1,409.92 3,054.83	1,445.20 3,131.27	1,481.36 3,209.61	1,510.96 3,273.75
		Monthly Annual	30,840.16	31,611.84	32,402.24	33,211.36	2,836.77 34,041.28	34,892.00	35,763.52	36,657.92	3,131.27	38,515.36	39,284.96
		Aiiluai	50,040.10	01,011.04	02,702.2 4	00,£11.00	04,041.20	04,032.00	00,700.02	00,007.02	37,373.20	55,515.56	00,204.00

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
		Hourly	15.198	15.578	15.967	16.366	16.775	17.194	17.624	18.065	18.517	18.980	19.360
	11.0	Bi-Weekly	1,215.84	1,246.24	1,277.36	1,309.28	1,342.00	1,375.52	1,409.92	1,445.20	1,481.36	1,518.40	1,548.80
		Monthly Annual	2,634.32 31,611.84	2,700.19 32,402.24	2,767.61 33,211.36	2,836.77 34,041.28	2,907.67 34,892.00	2,980.29 35,763.52	3,054.83 36,657.92	3,131.27 37,575.20	3,209.61 38,515.36	3,289.87 39,478.40	3,355.73 40,268.80
		Ailliuai	31,011.04	32,402.24	33,211.30	34,041.20	34,892.00	35,763.52	30,037.92	37,373.20	36,313.36	39,470.40	40,200.00
		Hourly	15.578	15.967	16.366	16.775	17.194	17.624	18.065	18.517	18.980	19.455	19.844
	11.5	Bi-Weekly	1,246.24	1,277.36	1,309.28	1,342.00	1,375.52	1,409.92	1,445.20	1,481.36	1,518.40	1,556.40	1,587.52
		Monthly	2,700.19	2,767.61	2,836.77	2,907.67	2,980.29	3,054.83	3,131.27	3,209.61	3,289.87	3,372.20	3,439.63
		Annual	32,402.24	33,211.36	34,041.28	34,892.00	35,763.52	36,657.92	37,575.20	38,515.36	39,478.40	40,466.40	41,275.52
		Hourly	15.967	16.366	16.775	17.194	17.624	18.065	18.517	18.980	19.455	19.941	20.340
	12.0	Bi-Weekly	1,277.36	1,309.28	1,342.00	1,375.52	1,409.92	1,445.20	1,481.36	1,518.40	1,556.40	1,595.28	1,627.20
		Monthly	2,767.61	2,836.77	2,907.67	2,980.29	3,054.83	3,131.27	3,209.61	3,289.87	3,372.20	3,456.44	3,525.60
		Annual	33,211.36	34,041.28	34,892.00	35,763.52	36,657.92	37,575.20	38,515.36	39,478.40	40,466.40	41,477.28	42,307.20
		Hourly	16.366	16.775	17.194	17.624	18.065	18.517	18.980	19.455	19.941	20.440	20.849
Diversion Worker I	12.5	Bi-Weekly	1,309.28	1,342.00	1,375.52	1,409.92	1,445.20	1,481.36	1,518.40	1,556.40	1,595.28	1,635.20	1,667.92
Diversion Worker	12.0	Monthly	2,836.77	2,907.67	2,980.29	3,054.83	3,131.27	3,209.61	3,289.87	3,372.20	3,456.44	3,542.93	3,613.83
		Annual	34,041.28	34,892.00	35,763.52	36,657.92	37,575.20	38,515.36	39,478.40	40,466.40	41,477.28	42,515.20	43,365.92
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	13.0	Hourly	16.775	17.194	17.624	18.065	18.517	18.980	19.455	19.941	20.440	20.951	21.370
	13.0	Bi-Weekly	1,342.00	1,375.52	1,409.92	1,445.20	1,481.36	1,518.40	1,556.40	1,595.28	1,635.20	1,676.08	1,709.60
		Monthly	2,907.67	2,980.29	3,054.83	3,131.27	3,209.61	3,289.87	3,372.20	3,456.44	3,542.93	3,631.51	3,704.13
		Annual	34,892.00	35,763.52	36,657.92	37,575.20	38,515.36	39,478.40	40,466.40	41,477.28	42,515.20	43,578.08	44,449.60
			- I										
		Hourly	17.194	17.624	18.065	18.517	18.980	19.455	19.941	20.440	20.951	21.475	21.905
	13.5	Bi-Weekly	1,375.52	1,409.92	1,445.20	1,481.36	1,518.40	1,556.40	1,595.28	1,635.20	1,676.08	1,718.00	1,752.40
		Monthly Annual	2,980.29 35,763.52	3,054.83 36,657.92	3,131.27 37,575.20	3,209.61 38,515.36	3,289.87 39,478.40	3,372.20 40,466.40	3,456.44 41,477.28	3,542.93 42,515.20	3,631.51 43,578.08	3,722.33 44,668.00	3,796.87 45,562.40
		Alliluai	35,763.52	30,057.92	37,575.20	30,515.36	39,470.40	40,466.40	41,477.20	42,515.20	43,576.06	44,666.00	45,562.40
		Hourly	17.624	18.065	18.517	18.980	19.455	19.941	20.440	20.951	21.475	22.012	22.452
	14.0	Bi-Weekly	1,409.92	1,445.20	1,481.36	1,518.40	1,556.40	1,595.28	1,635.20	1,676.08	1,718.00	1,760.96	1,796.16
		Monthly	3,054.83	3,131.27	3,209.61	3,289.87	3,372.20	3,456.44	3,542.93	3,631.51	3,722.33	3,815.41	3,891.68
		Annual	36,657.92	37,575.20	38,515.36	39,478.40	40,466.40	41,477.28	42,515.20	43,578.08	44,668.00	45,784.96	46,700.16
		Hourly	18.065	18.517	18.980	19.455	19.941	20.440	20.951	21.475	22.012	22.562	23.013
Diversion Worker II	14.5		1,445.20	1,481.36	1,518.40	1,556.40	1,595.28	1,635.20	1,676.08	1,718.00	1,760.96	1,804.96	1,841.04
		Monthly	3,131.27	3,209.61	3,289.87	3,372.20	3,456.44	3,542.93	3,631.51	3,722.33	3,815.41	3,910.75	3,988.92
		Annual	37,575.20	38,515.36	39,478.40	40,466.40	41,477.28	42,515.20	43,578.08	44,668.00	45,784.96	46,928.96	47,867.04
		House	18.517	18.980	19.455	19.941	20.440	20.951	21.475	22.012	22.562	23.126	23.589
	15.0	Hourly Bi-Weekly	1,481.36	1,518.40	1,556.40	1,595.28	1,635.20	1,676.08	1,718.00	1,760.96	1,804.96	1,850.08	1,887.12
	15.0	Monthly	3,209.61	3,289.87	3,372.20	3,456.44	3,542.93	3,631.51	3,722.33	3,815.41	3,910.75	4,008.51	4,088.76
		Annual	38,515.36	39,478.40	40,466.40	41,477.28	42,515.20	43,578.08	44,668.00	45,784.96	46,928.96	48,102.08	49,065.12
	L		,	,	,	,	·=,- · · · · •	,	,	,	,	,	,
		Hourly	18.980	19.455	19.941	20.440	20.951	21.475	22.012	22.562	23.126	23.704	24.178
	15.5	Bi-Weekly	1,518.40	1,556.40	1,595.28	1,635.20	1,676.08	1,718.00	1,760.96	1,804.96	1,850.08	1,896.32	1,934.24
		Monthly	3,289.87	3,372.20	3,456.44	3,542.93	3,631.51	3,722.33	3,815.41	3,910.75	4,008.51	4,108.69	4,190.85
		Annual	39,478.40	40,466.40	41,477.28	42,515.20	43,578.08	44,668.00	45,784.96	46,928.96	48,102.08	49,304.32	50,290.24
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POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	1.00.00	ı	1				1	1					
		Hourly	19.455	19.941	20.440	20.951	21.475	22.012	22.562	23.126	23.704	24.297	24.783
	16.0	Bi-Weekly	1,556.40	1,595.28	1,635.20	1,676.08	1,718.00	1,760.96	1,804.96	1,850.08	1,896.32	1,943.76	1,982.64
		Monthly	3,372.20	3,456.44	3,542.93	3,631.51	3,722.33	3,815.41	3,910.75	4,008.51	4,108.69	4,211.48	4,295.72
		Annual	40,466.40	41,477.28	42,515.20	43,578.08	44,668.00	45,784.96	46,928.96	48,102.08	49,304.32	50,537.76	51,548.64
		Hourly	19.941	20.440	20.951	21.475	22.012	22.562	23.126	23.704	24.297	24.904	25.402
	16.5	Bi-Weekly	1,595.28	1,635.20	1,676.08	1,718.00	1,760.96	1,804.96	1,850.08	1,896.32	1,943.76	1,992.32	2,032.16
		Monthly	3,456.44	3,542.93	3,631.51	3,722.33	3,815.41	3,910.75	4,008.51	4,108.69	4,211.48	4,316.69	4,403.01
		Annual	41,477.28	42,515.20	43,578.08	44,668.00	45,784.96	46,928.96	48,102.08	49,304.32	50,537.76	51,800.32	52,836.16
		Hourly	20.440	20.951	21.475	22.012	22.562	23.126	23.704	24.297	24.904	25.527	26.038
	17.0	Bi-Weekly	1,635.20	1,676.08	1,718.00	1,760.96	1,804.96	1,850.08	1,896.32	1,943.76	1,992.32	2,042.16	2,083.04
		Monthly	3,542.93	3,631.51	3,722.33	3,815.41	3,910.75	4,008.51	4,108.69	4,211.48	4,316.69	4,424.68	4,513.25
		Annual	42,515.20	43,578.08	44,668.00	45,784.96	46,928.96	48,102.08	49,304.32	50,537.76	51,800.32	53,096.16	54,159.04
	T												
		Hourly	20.951	21.475	22.012	22.562	23.126	23.704	24.297	24.904	25.527	26.165	26.688
HHW Maintenance Worker I	17.5	Bi-Weekly	1,676.08	1,718.00	1,760.96	1,804.96	1,850.08	1,896.32	1,943.76	1,992.32	2,042.16	2,093.20	2,135.04
		Monthly	3,631.51	3,722.33	3,815.41	3,910.75	4,008.51	4,108.69	4,211.48	4,316.69	4,424.68	4,535.27	4,625.92
		Annual	43,578.08	44,668.00	45,784.96	46,928.96	48,102.08	49,304.32	50,537.76	51,800.32	53,096.16	54,423.20	55,511.04
												1	
	18.0	Hourly	21.475	22.012	22.562	23.126	23.704	24.297	24.904	25.527	26.165	26.819	27.355
		Bi-Weekly	1,718.00	1,760.96	1,804.96	1,850.08	1,896.32	1,943.76	1,992.32	2,042.16	2,093.20	2,145.52	2,188.40
		Monthly	3,722.33	3,815.41	3,910.75	4,008.51	4,108.69	4,211.48	4,316.69	4,424.68	4,535.27	4,648.63	4,741.53
		Annual	44,668.00	45,784.96	46,928.96	48,102.08	49,304.32	50,537.76	51,800.32	53,096.16	54,423.20	55,783.52	56,898.40
		Hourly	22.012	22.562	23.126	23.704	24.297	24.904	25.527	26.165	26.819	27.489	28.039
	18.5	Bi-Weekly	1,760.96	1,804.96	1,850.08	1,896.32	1,943.76	1,992.32	2,042.16	2,093.20	2,145.52	2,199.12	2,243.12
		Monthly	3,815.41	3,910.75	4,008.51	4,108.69	4,211.48	4,316.69	4,424.68	4,535.27	4,648.63	4,764.76	4,860.09
		Annual	45,784.96	46,928.96	48,102.08	49,304.32	50,537.76	51,800.32	53,096.16	54,423.20	55,783.52	57,177.12	58,321.12
							21221						
	40.0	Hourly	22.562	23.126	23.704	24.297	24.904	25.527	26.165	26.819	27.489	28.176	28.740
	19.0	Bi-Weekly	1,804.96	1,850.08	1,896.32	1,943.76	1,992.32	2,042.16	2,093.20	2,145.52	2,199.12	2,254.08	2,299.20
		Monthly	3,910.75	4,008.51 48,102.08	4,108.69	4,211.48	4,316.69	4,424.68	4,535.27	4,648.63	4,764.76	4,883.84	4,981.60
		Annual	46,928.96	40,102.08	49,304.32	50,537.76	51,800.32	53,096.16	54,423.20	55,783.52	57,177.12	58,606.08	59,779.20
	1	l landy l	23.126	22.704	24 207 1	24.904	0E E07 I	20.405	26.040	27.400	20.470	20.000	20.450
LILIM Maintanana Markar "	40.5	Hourly		23.704	24.297		25.527	26.165	26.819	27.489	28.176 2,254.08	28.880	29.458
HHW Maintenance Worker II	19.5	Bi-Weekly	1,850.08 4,008.51	1,896.32 4,108.69	1,943.76 4,211.48	1,992.32 4,316.69	2,042.16 4,424.68	2,093.20 4,535.27	2,145.52 4,648.63	2,199.12 4,764.76	2,254.08 4,883.84	2,310.40 5,005.87	2,356.64 5,106.05
Scalehouse Cashier		Monthly	,	4,108.69	50,537.76		,	,	55,783.52	,		•	,
		Annual	48,102.08	49,304.32	50,537.76	51,800.32	53,096.16	54,423.20	55,763.52	57,177.12	58,606.08	60,070.40	61,272.64
	T	Harrier I	22 704 [24 207 1	24 004 1	25 507 I	20 405	26.046.1	27 400	20 470	20.000	20.000	20.404
Administrativa Appietant I	20.0	Hourly	23.704	24.297	24.904	25.527	26.165	26.819	27.489	28.176	28.880	29.602	30.194
Administrative Assistant I	20.0	Bi-Weekly	1,896.32	1,943.76	1,992.32	2,042.16	2,093.20	2,145.52	2,199.12	2,254.08	2,310.40	2,368.16	2,415.52
	1	Monthly Annual	4,108.69 49,304.32	4,211.48 50,537.76	4,316.69 51,800.32	4,424.68 53,096.16	4,535.27	4,648.63 55,783.52	4,764.76	4,883.84	5,005.87 60,070.40	5,131.01	5,233.63
		Aimuai	45,304.32	50,537.76	51,000.32	55,096.16	54,423.20	55,763.52	57,177.12	58,606.08	60,070.40	61,572.16	62,803.52
		l landy l	24 207 [24.004	0E E07 I	20.405	20.042	27.400 [20.470	20.000	20.600	20 240	20.040
	20.5	Hourly	24.297	24.904	25.527	26.165	26.819	27.489	28.176	28.880	29.602	30.342	30.949
	20.5	Bi-Weekly	1,943.76	1,992.32	2,042.16	2,093.20	2,145.52	2,199.12	2,254.08	2,310.40	2,368.16	2,427.36	2,475.92
	1	Monthly	4,211.48	4,316.69	4,424.68	4,535.27	4,648.63	4,764.76	4,883.84	5,005.87	5,131.01	5,259.28	5,364.49
		Annual	50,537.76	51,800.32	53,096.16	54,423.20	55,783.52	57,177.12	58,606.08	60,070.40	61,572.16	63,111.36	64,373.92

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
		Hourly	24.904	25.527	26.165	26.819	27.489	28.176	28.880	29.602	30.342	31.101	31.723
Equipment Operator/Driver	21.0	Bi-Weekly	1,992.32	2,042.16	2,093.20	2,145.52	2,199.12	2,254.08	2,310.40	2,368.16	2,427.36	2,488.08	2,537.84
Heavy Equipment Operator		Monthly	4,316.69	4,424.68	4,535.27	4,648.63	4,764.76	4,883.84	5,005.87	5,131.01	5,259.28	5,390.84	5,498.65
		Annual	51,800.32	53,096.16	54,423.20	55,783.52	57,177.12	58,606.08	60,070.40	61,572.16	63,111.36	64,690.08	65,983.84
	-												
		Hourly	25.527	26.165	26.819	27.489	28.176	28.880	29.602	30.342	31.101	31.879	32.517
	21.5	Bi-Weekly	2,042.16	2,093.20	2,145.52	2,199.12	2,254.08	2,310.40	2,368.16	2,427.36	2,488.08	2,550.32	2,601.36
		Monthly	4,424.68	4,535.27	4,648.63	4,764.76	4,883.84	5,005.87	5,131.01	5,259.28	5,390.84	5,525.69	5,636.28
		Annual	53,096.16	54,423.20	55,783.52	57,177.12	58,606.08	60,070.40	61,572.16	63,111.36	64,690.08	66,308.32	67,635.36
											 		
		Hourly	26.165	26.819	27.489	28.176	28.880	29.602	30.342	31.101	31.879	32.676	33.330
Administrative Assistant II	22.0	Bi-Weekly	2,093.20	2,145.52	2,199.12	2,254.08	2,310.40	2,368.16	2,427.36	2,488.08	2,550.32	2,614.08	2,666.40
		Monthly	4,535.27	4,648.63	4,764.76	4,883.84	5,005.87	5,131.01	5,259.28	5,390.84	5,525.69	5,663.84	5,777.20
		Annual	54,423.20	55,783.52	57,177.12	58,606.08	60,070.40	61,572.16	63,111.36	64,690.08	66,308.32	67,966.08	69,326.40
			•										
		Hourly	26.819	27.489	28.176	28.880	29.602	30.342	31.101	31.879	32.676	33.493	34.163
	22.5	Bi-Weekly	2,145.52	2,199.12	2,254.08	2,310.40	2,368.16	2,427.36	2,488.08	2,550.32	2,614.08	2,679.44	2,733.04
		Monthly	4,648.63	4,764.76	4,883.84	5,005.87	5,131.01	5,259.28	5,390.84	5,525.69	5,663.84	5,805.45	5,921.59
		Annual	55,783.52	57,177.12	58,606.08	60,070.40	61,572.16	63,111.36	64,690.08	66,308.32	67,966.08	69,665.44	71,059.04
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Accounting Technician I		Hourly	27.489	28.176	28.880	29.602	30.342	31.101	31.879	32.676	33.493	34.330	35.017
Equipment Operator Lead	23.0	Bi-Weekly	2,199.12	2,254.08	2,310.40	2,368.16	2,427.36	2,488.08	2,550.32	2,614.08	2,679.44	2,746.40	2,801.36
Heavy Equipment Operator Lead		Monthly	4,764.76	4,883.84	5,005.87	5,131.01	5,259.28	5,390.84	5,525.69	5,663.84	5,805.45	5,950.53	6,069.61
Resource Recovery Tech I		Annual	57,177.12	58,606.08	60,070.40	61,572.16	63,111.36	64,690.08	66,308.32	67,966.08	69,665.44	71,406.40	72,835.36
Solid Waste Technician I													
							24 424	21.222			2		
		Hourly	28.176	28.880	29.602	30.342	31.101	31.879	32.676	33.493	34.330	35.188	35.892
	23.5	Bi-Weekly	2,254.08	2,310.40	2,368.16	2,427.36	2,488.08	2,550.32	2,614.08	2,679.44	2,746.40	2,815.04	2,871.36
		Monthly	4,883.84	5,005.87	5,131.01	5,259.28	5,390.84	5,525.69	5,663.84	5,805.45	5,950.53	6,099.25	6,221.28
		Annual	58,606.08	60,070.40	61,572.16	63,111.36	64,690.08	66,308.32	67,966.08	69,665.44	71,406.40	73,191.04	74,655.36
		11	20.000	20.000	20.040	94 404 1	24 076	20.070	20 400 1	24 000	25 400	20.000	20.700
	24.0	Hourly	28.880	29.602	30.342 2,427.36	31.101	31.879	32.676	33.493 2,679.44	34.330	35.188	36.068	36.789
	24.0	Bi-Weekly	2,310.40	2,368.16		2,488.08	2,550.32	2,614.08		2,746.40	2,815.04	2,885.44	2,943.12
		Monthly	5,005.87	5,131.01	5,259.28	5,390.84	5,525.69	5,663.84	5,805.45	5,950.53	6,099.25	6,251.79	6,376.76
		Annual	60,070.40	61,572.16	63,111.36	64,690.08	66,308.32	67,966.08	69,665.44	71,406.40	73,191.04	75,021.44	76,521.12
	1	Harrier I	29.602	30.342	31.101	31.879	32.676	33.493	34.330	35.188	36.068	36.970	37.709
UUW Technician	24.5	Hourly Bi Wookly	29.602	2,427.36	31.101 2,488.08	2,550.32	32.676 2,614.08	2,679.44	2,746.40	2,815.04	2,885.44	2,957.60	
HHW Technician	24.5	Bi-Weekly	,	5,259.28	•	5,525,69	,	5.805.45	5,950.53	6.099.25	2,885.44 6,251.79		3,016.72
	1	Monthly Annual	5,131.01 61,572.16	5,259.28 63,111.36	5,390.84 64,690.08	5,525.69 66,308.32	5,663.84 67,966.08	5,805.45 69,665.44	5,950.53 71,406.40	73,191.04	6,251.79 75,021.44	6,408.13 76,897.60	6,536.23 78,434.72
L		Ailliuai	01,072.10	03,111.30	04,030.00	00,300.32	37,300.00	09,000.44	11,400.40	13, 131.04	75,021.44	10,031.00	10,434.12
Accounting Technician II		Hourly	30.342	31.101	31.879	32.676	33,493	34.330	35.188	36.068	36,970	37.894	38.652
Resource Recovery Tech II	25.0	Bi-Weekly	2,427.36	2.488.08	2,550.32	2.614.08	2.679.44	2.746.40	2,815.04	2.885.44	2,957.60	3.031.52	3.092.16
Solid Waste Technician II	25.0	Monthly	5,259.28	5,390.84	5,525.69	5,663.84	5,805.45	5,950.53	6,099.25	6,251.79	6,408.13	6,568.29	6,699.68
Solid Waste Technician II		Annual	63,111.36	64,690.08	66,308.32	67,966.08	69,665.44	71,406.40	73,191.04	75,021.44	76,897.60	78,819.52	80,396.16
		Amuai	03,177.30	04,090.08	00,308.32	80.00€, 10	05,005.44	11,400.40	13,191.04	75,021.44	10,091.00	10,019.52	00,390.10

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
		Hourly	31.101	31.879	32.676	33.493	34.330	35.188	36.068	36.970	37.894	38.841	39.618
Clerk of the Board	25.5	Bi-Weekly	2,488.08	2,550.32	2,614.08	2,679.44	2,746.40	2,815.04	2,885.44	2,957.60	3,031.52	3,107.28	3,169.44
		Monthly	5,390.84	5,525.69	5,663.84	5,805.45	5,950.53	6,099.25	6,251.79	6,408.13	6,568.29	6,732.44	6,867.12
		Annual	64,690.08	66,308.32	67,966.08	69,665.44	71,406.40	73,191.04	75,021.44	76,897.60	78,819.52	80,789.28	82,405.44
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		Hourly	31.879	32.676	33.493	34.330	35.188	36.068	36.970	37.894	38.841	39.812	40.608
	26.0	Bi-Weekly	2,550.32	2,614.08	2,679.44	2,746.40	2,815.04	2,885.44	2,957.60	3,031.52	3,107.28	3,184.96	3,248.64
		Monthly	5,525.69	5,663.84	5,805.45	5,950.53	6,099.25	6,251.79	6,408.13	6,568.29	6,732.44	6,900.75	7,038.72
		Annual	66,308.32	67,966.08	69,665.44	71,406.40	73,191.04	75,021.44	76,897.60	78,819.52	80,789.28	82,808.96	84,464.64
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		Hourly	32.676	33.493	34.330	35.188	36.068	36.970	37.894	38.841	39.812	40.807	41.623
	26.5	Bi-Weekly	2,614.08	2,679.44	2,746.40	2,815.04	2,885.44	2,957.60	3,031.52	3,107.28	3,184.96	3,264.56	3,329.84
		Monthly	5,663.84	5,805.45	5,950.53	6,099.25	6,251.79	6,408.13	6,568.29	6,732.44	6,900.75	7,073.21	7,214.65
		Annual	67,966.08	69,665.44	71,406.40	73,191.04	75,021.44	76,897.60	78,819.52	80,789.28	82,808.96	84,878.56	86,575.84
			•	,				•	,			,	,
		Hourly	33.493	34.330	35.188	36.068	36.970	37.894	38.841	39.812	40.807	41.827	42.664
	27.0	Bi-Weekly	2.679.44	2.746.40	2.815.04	2.885.44	2.957.60	3.031.52	3.107.28	3.184.96	3.264.56	3.346.16	3,413.12
		Monthly	5,805.45	5,950.53	6,099.25	6,251.79	6,408.13	6,568.29	6,732.44	6,900.75	7,073.21	7,250.01	7,395.09
		Annual	69,665.44	71,406.40	73,191.04	75,021.44	76,897.60	78,819.52	80,789.28	82,808.96	84,878.56	87,000.16	88,741.12
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		Hourly	34.330	35.188	36.068	36.970	37.894	38.841	39.812	40.807	41.827	42.873	43.730
	27.5	Bi-Weekly	2,746.40	2,815.04	2,885.44	2,957.60	3,031.52	3,107.28	3,184.96	3,264.56	3,346.16	3,429.84	3,498.40
		Monthly	5,950.53	6,099.25	6.251.79	6.408.13	6,568.29	6,732.44	6,900.75	7,073.21	7,250.01	7,431.32	7,579.87
		Annual	71,406.40	73,191.04	75,021.44	76,897.60	78,819.52	80,789.28	82,808.96	84,878.56	87,000.16	89,175.84	90,958.40
	<u> </u>	7	,	. 0, . 0	. 0,02	. 0,001.100	. 0,0 . 0.02	00,: 00:20	02,000.00	0 1,01 0.00	0.,0000	55,	00,0000
		Hourly	35.188	36.068	36.970	37.894	38.841	39.812	40.807	41.827	42.873	43.945	44.824
	28.0	Bi-Weekly	2,815.04	2,885.44	2,957.60	3,031.52	3,107.28	3,184.96	3,264.56	3,346.16	3,429.84	3,515.60	3,585.92
	20.0	Monthly	6.099.25	6.251.79	6.408.13	6,568.29	6,732.44	6.900.75	7,073.21	7,250.01	7,431.32	7,617.13	7,769.49
		Annual	73,191.04	75,021.44	76,897.60	78,819.52	80,789.28	82,808.96	84,878.56	87,000.16	89,175.84	91,405.60	93,233.92
		Ailliaai	70,101.04	70,021.44	70,037.00	70,010.02	00,703.20	02,000.00	04,070.00	07,000.10	00,170.04	31,400.00	30,200.32
		Hourly	36.068	36,970	37.894	38.841	39.812	40.807	41.827	42.873	43.945	45.044	45.945
	28.5	Bi-Weekly	2.885.44	2.957.60	3.031.52	3.107.28	39.612	3.264.56	3.346.16	3.429.84	3.515.60	3.603.52	3,675.60
	20.5	Monthly	6,251.79	6,408.13	6,568.29	6,732.44	6,900.75	7,073.21	7,250.01	7,431.32	7,617.13	7,807.63	7,963.80
		Annual	75,021.44	76,897.60	78,819.52	80,789.28	82,808.96	84,878.56	87,000.16	89,175.84	91,405.60	93,691.52	95,565.60
		Ailliuai	75,021.44	70,037.00	70,013.32	00,703.20	02,000.30	04,070.30	07,000.10	03,173.04	31,403.00	33,031.32	33,303.00
		Housely	36.970	37.894	38.841	20 042 I	40.807	44 007	42.873	43.945	45.044	46 470	47.002
	20.0	Hourly		37.894	38.841	39.812		41.827 3,346.16	3,429.84	43.945 3,515.60	45.044 3,603.52	46.170	47.093 3,767.44
	29.0	Bi-Weekly	2,957.60			3,184.96	3,264.56					3,693.60	
		Monthly	6,408.13	6,568.29	6,732.44	6,900.75	7,073.21	7,250.01	7,431.32	7,617.13	7,807.63	8,002.80	8,162.79
		Annual	76,897.60	78,819.52	80,789.28	82,808.96	84,878.56	87,000.16	89,175.84	91,405.60	93,691.52	96,033.60	97,953.44
Durahara Orandara Oranand		I 11	07.004	20.044	20.042	40.00= 1	44.00= 1	40.0=0	40.04=	45.044	40.4=0	47.004	40.0=0
Business Services Supervisor		Hourly	37.894	38.841	39.812	40.807	41.827	42.873	43.945	45.044	46.170	47.324	48.270
Contracts & Grants Analyst	29.5	Bi-Weekly	3,031.52	3,107.28	3,184.96	3,264.56	3,346.16	3,429.84	3,515.60	3,603.52	3,693.60	3,785.92	3,861.60
Field Operations Supervisor I		Monthly	6,568.29	6,732.44	6,900.75	7,073.21	7,250.01	7,431.32	7,617.13	7,807.63	8,002.80	8,202.83	8,366.80
Human Resources Supervisor		Annual	78,819.52	80,789.28	82,808.96	84,878.56	87,000.16	89,175.84	91,405.60	93,691.52	96,033.60	98,433.92	100,401.60
Recycling Coordinator		1											

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
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		Hourly	38.841	39.812	40.807	41.827	42.873	43.945	45.044	46.170	47.324	48.507	49.477
	30.0	Bi-Weekly	3,107.28	3,184.96	3,264.56	3,346.16	3,429.84	3,515.60	3,603.52	3,693.60	3,785.92	3,880.56	3,958.16
		Monthly	6,732.44	6,900.75	7,073.21	7,250.01	7,431.32	7,617.13	7,807.63	8,002.80	8,202.83	8,407.88	8,576.01
		Annual	80,789.28	82,808.96	84,878.56	87,000.16	89,175.84	91,405.60	93,691.52	96,033.60	98,433.92	100,894.56	102,912.16
		Hourly	39.812	40.807	41.827	42.873	43.945	45.044	46.170	47.324	48.507	49.720	50.714
	30.5	Bi-Weekly	3,184.96	3,264.56	3,346.16	3,429.84	3,515.60	3,603.52	3,693.60	3,785.92	3,880.56	3,977.60	4,057.12
		Monthly	6,900.75	7,073.21	7,250.01	7,431.32	7,617.13	7,807.63	8,002.80	8,202.83	8,407.88	8,618.13	8,790.43
		Annual	82,808.96	84,878.56	87,000.16	89,175.84	91,405.60	93,691.52	96,033.60	98,433.92	100,894.56	103,417.60	105,485.12
		Hourly	40.807	41.827	42.873	43.945	45.044	46.170	47.324	48.507	49.720	50.963	51.982
	31.0	Bi-Weekly	3,264.56	3,346.16	3,429.84	3,515.60	3,603.52	3,693.60	3,785.92	3,880.56	3,977.60	4,077.04	4,158.56
		Monthly	7,073.21	7,250.01	7,431.32	7,617.13	7,807.63	8,002.80	8,202.83	8,407.88	8,618.13	8,833.59	9,010.21
		Annual	84,878.56	87,000.16	89,175.84	91,405.60	93,691.52	96,033.60	98,433.92	100,894.56	103,417.60	106,003.04	108,122.56
		Hannely 1	44 007	40.070	42.045	45.044	46 470	47 204	40 507	40.700	E0 000	E2 227	E2 202
	24 5	Hourly	41.827	42.873	43.945	45.044	46.170	47.324	48.507	49.720	50.963	52.237	53.282
	31.5	Bi-Weekly	3,346.16	3,429.84	3,515.60	3,603.52	3,693.60	3,785.92	3,880.56	3,977.60	4,077.04	4,178.96	4,262.56
		Monthly	7,250.01	7,431.32	7,617.13	7,807.63	8,002.80	8,202.83	8,407.88	8,618.13 103,417.60	8,833.59	9,054.41	9,235.55
		Annual	87,000.16	89,175.84	91,405.60	93,691.52	96,033.60	98,433.92	100,894.56	103,417.60	106,003.04	108,652.96	110,826.56
		Hourly	42.873	43.945	45.044	46.170	47.324	48.507	49.720	50.963	52.237	53.543	54.614
	32.0	Bi-Weekly	3,429.84	3,515.60	3,603.52	3,693.60	3,785.92	3,880.56	3,977.60	4,077.04	4,178.96	4,283.44	4,369.12
	32.0	Monthly	7,431.32	7,617.13	7,807.63	8,002.80	8,202.83	8,407.88	8,618.13	8,833.59	9,054.41	9,280.79	9,466.43
		Annual	89,175.84	91,405.60	93,691.52	96,033.60	98,433.92	100,894.56	103,417.60	106,003.04	108,652.96	111,369.44	113,597.12
	<u></u>	Ailliuai	03,173.04	31,403.00	33,031.32	30,033.00	30,433.32	100,034.30	103,417.00	100,003.04	100,032.30	111,503.44	113,337.12
		Hourly	43.945	45.044	46.170	47.324	48.507	49.720	50.963	52.237	53.543	54.882	55.980
	32.5	Bi-Weekly	3,515.60	3,603.52	3,693.60	3,785.92	3,880.56	3,977.60	4,077.04	4,178.96	4,283.44	4,390.56	4,478.40
	32.3	Monthly	7,617.13	7,807.63	8,002.80	8,202.83	8,407.88	8,618.13	8,833.59	9,054.41	9,280.79	9,512.88	9,703.20
		Annual	91,405.60	93,691.52	96,033.60	98,433.92	100,894.56	103,417.60	106,003.04	108,652.96	111,369.44	114,154.56	116,438.40
		7	0.1, 100.00	55,551.62	00,000.00	00,100.02	,	,	100,000.01	.00,002.00	,	,	,
		Hourly	45.044	46.170	47.324	48.507	49.720	50.963	52.237	53.543	54.882	56.254	57.379
	33.0	Bi-Weekly	3,603.52	3,693.60	3,785.92	3,880.56	3,977.60	4,077.04	4,178.96	4,283.44	4,390.56	4,500.32	4,590.32
		Monthly	7,807.63	8,002.80	8,202.83	8,407.88	8,618.13	8,833.59	9,054.41	9,280.79	9,512.88	9,750.69	9,945.69
		Annual	93,691.52	96,033.60	98,433.92	100,894.56	103,417.60	106,003.04	108,652.96	111,369.44	114,154.56	117,008.32	119,348.32
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		Hourly	46.170	47.324	48.507	49.720	50.963	52.237	53.543	54.882	56.254	57.660	58.813
	33.5	Bi-Weekly	3,693.60	3,785.92	3,880.56	3,977.60	4,077.04	4,178.96	4,283.44	4,390.56	4,500.32	4,612.80	4,705.04
		Monthly	8,002.80	8,202.83	8,407.88	8,618.13	8,833.59	9,054.41	9,280.79	9,512.88	9,750.69	9,994.40	10,194.25
		Annual	96,033.60	98,433.92	100,894.56	103,417.60	106,003.04	108,652.96	111,369.44	114,154.56	117,008.32	119,932.80	122,331.04
	-												
		Hourly	47.324	48.507	49.720	50.963	52.237	53.543	54.882	56.254	57.660	59.102	60.284
	34.0	Bi-Weekly	3,785.92	3,880.56	3,977.60	4,077.04	4,178.96	4,283.44	4,390.56	4,500.32	4,612.80	4,728.16	4,822.72
		Monthly	8,202.83	8,407.88	8,618.13	8,833.59	9,054.41	9,280.79	9,512.88	9,750.69	9,994.40	10,244.35	10,449.23
		Annual	98,433.92	100,894.56	103,417.60	106,003.04	108,652.96	111,369.44	114,154.56	117,008.32	119,932.80	122,932.16	125,390.72
		Hourly	48.507	49.720	50.963	52.237	53.543	54.882	56.254	57.660	59.102	60.580	61.792
	34.5	Bi-Weekly	3,880.56	3,977.60	4,077.04	4,178.96	4,283.44	4,390.56	4,500.32	4,612.80	4,728.16	4,846.40	4,943.36
		Monthly	8,407.88	8,618.13	8,833.59	9,054.41	9,280.79	9,512.88	9,750.69	9,994.40	10,244.35	10,500.53	10,710.61
		Annual	100,894.56	103,417.60	106,003.04	108,652.96	111,369.44	114,154.56	117,008.32	119,932.80	122,932.16	126,006.40	128,527.36

DOSITION	SALARY		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
POSITION	RANGE												
Engineering and Environmental Compliance Manager		Hourly	49.720	50.963	52.237	53.543	54.882	56.254	57.660	59.102	60.580	62.095	63.337
Finance and Administration Manager	35.0	Bi-Weekly	3,977.60	4,077.04	4,178.96	4,283.44	4,390.56	4,500.32	4,612.80	4,728.16	4,846.40	4,967.60	5,066.96
Operations Manager		Monthly	8,618.13	8,833.59	9,054.41	9,280.79	9,512.88	9,750.69	9,994.40	10,244.35	10,500.53	10,763.13	10,978.41
Resource Recovery Manager		Annual	103,417.60	106,003.04	108,652.96	111,369.44	114,154.56	117,008.32	119,932.80	122,932.16	126,006.40	129,157.60	131,740.96
													1
		Hourly	50.963	52.237	53.543	54.882	56.254	57.660	59.102	60.580	62.095	63.647	64.920
	35.5	Bi-Weekly	4,077.04	4,178.96	4,283.44	4,390.56	4,500.32	4,612.80	4,728.16	4,846.40	4,967.60	5,091.76	5,193.60
		Monthly	8,833.59	9,054.41	9,280.79	9,512.88	9,750.69	9,994.40	10,244.35	10,500.53	10,763.13	11,032.15	11,252.80
		Annual	106,003.04	108,652.96	111,369.44	114,154.56	117,008.32	119,932.80	122,932.16	126,006.40	129,157.60	132,385.76	135,033.60
		Haurby	52.237	53.543	54.882	56.254	E7 660	E0 102	60.580	62.095	62 647	65 220	66 E42
	36.0	Hourly Bi-Weekly	4,178.96	4,283.44	4,390.56	4,500.32	57.660 4,612.80	59.102 4,728.16	4,846.40	4,967.60	63.647 5,091.76	65.238 5,219.04	66.543 5,323.44
	36.0	Monthly	9,054.41	9,280.79	9,512.88	9,750.69	9,994.40	10,244.35	10,500.53	10,763.13	11.032.15	11.307.92	11,534.12
		Annual	108,652.96	111,369.44	114,154.56	117,008.32	119,932.80	122,932.16	126,006.40	129,157.60	132,385.76	135,695.04	138,409.44
		Ailliuai	100,032.90	111,303.44	114,154.56	117,000.32	119,932.00	122,932.10	120,000.40	129,137.00	132,365.76	133,093.04	130,409.44
		Hourly	53.543	54.882	56.254	57.660	59.102	60.580	62.095	63.647	65.238	66.869	68.206
	36.5	Bi-Weekly	4,283.44	4,390.56	4,500.32	4,612.80	4,728.16	4,846.40	4,967.60	5,091.76	5,219.04	5,349.52	5,456.48
	30.3	Monthly	9,280.79	9,512.88	9,750.69	9,994.40	10,244.35	10,500.53	10,763.13	11,032.15	11,307.92	11,590.63	11,822.37
		Annual	111,369.44		117,008.32	119,932.80	122,932.16	126,006.40	129,157.60		135,695.04	139,087.52	141,868.48
		7	,	,	,	,	122,002.10	120,000110	120,101100	.02,0000	,	,	,
		Hourly	54.882	56.254	57.660	59.102	60.580	62.095	63.647	65.238	66.869	68.541	69.912
Assistant General Manager	37.0	Bi-Weekly	4,390.56	4,500.32	4,612.80	4,728.16	4,846.40	4,967.60	5,091.76	5,219.04	5,349.52	5,483.28	5,592.96
7.00.0ta.ii. uualago.		Monthly	9,512.88	9,750.69	9,994.40	10,244.35	10,500.53	10,763.13	11,032.15	11,307.92	11,590.63	11,880.44	12,118.08
		Annual	114,154.56		119,932.80	122,932.16		129,157.60	132,385.76		139,087.52	142,565.28	145,416.96
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		Hourly	56.254	57.660	59.102	60.580	62.095	63.647	65.238	66.869	68.541	70.255	71.660
	37.5	Bi-Weekly	4,500.32	4,612.80	4,728.16	4,846.40	4,967.60	5,091.76	5,219.04	5,349.52	5,483.28	5,620.40	5,732.80
		Monthly	9,750.69	9,994.40	10,244.35	10,500.53	10,763.13	11,032.15	11,307.92	11,590.63	11,880.44	12,177.53	12,421.07
		Annual	117,008.32	119,932.80	122,932.16	126,006.40	129,157.60	132,385.76	135,695.04	139,087.52	142,565.28	146,130.40	149,052.80
	-												
		Hourly	57.660	59.102	60.580	62.095	63.647	65.238	66.869	68.541	70.255	72.011	73.451
	38.0	Bi-Weekly	4,612.80	4,728.16	4,846.40	4,967.60	5,091.76	5,219.04	5,349.52	5,483.28	5,620.40	5,760.88	5,876.08
		Monthly	9,994.40	10,244.35	10,500.53	10,763.13	11,032.15	11,307.92	11,590.63	11,880.44	12,177.53	12,481.91	12,731.51
		Annual	119,932.80	122,932.16	126,006.40	129,157.60	132,385.76	135,695.04	139,087.52	142,565.28	146,130.40	149,782.88	152,778.08
		Hourly	59.102	60.580	62.095	63.647	65.238	66.869	68.541	70.255	72.011	73.811	75.287
	38.5	Bi-Weekly	4,728.16	4,846.40	4,967.60	5,091.76	5,219.04	5,349.52	5,483.28	5,620.40	5,760.88	5,904.88	6,022.96
		Monthly	10,244.35	10,500.53	10,763.13	11,032.15	11,307.92	11,590.63	11,880.44	12,177.53	12,481.91	12,793.91	13,049.75
		Annual	122,932.16	126,006.40	129,157.60	132,385.76	135,695.04	139,087.52	142,565.28	146,130.40	149,782.88	153,526.88	156,596.96
	ı			ga aa -									==
		Hourly	60.580	62.095	63.647	65.238	66.869	68.541	70.255	72.011	73.811	75.656	77.169
	39.0	Bi-Weekly	4,846.40	4,967.60	5,091.76	5,219.04	5,349.52	5,483.28	5,620.40	5,760.88	5,904.88	6,052.48	6,173.52
		Monthly	10,500.53	10,763.13	11,032.15	11,307.92	11,590.63	11,880.44	12,177.53	12,481.91	12,793.91	13,113.71	13,375.96
		Annual	126,006.40	129,157.60	132,385.76	135,695.04	139,087.52	142,565.28	146,130.40	149,782.88	153,526.88	157,364.48	160,511.52
		Harmbi	60.00=	60.04=	65.000	60.000	60 544	70.055	70.044	70.044	75.050	77 - 4-	70.000
	20.5	Hourly	62.095	63.647	65.238	66.869	68.541	70.255	72.011	73.811	75.656	77.547	79.098
	39.5	Bi-Weekly	4,967.60 10,763.13	5,091.76 11,032.15	5,219.04 11,307.92	5,349.52 11,590.63	5,483.28 11,880.44	5,620.40 12,177.53	5,760.88 12,481.91	5,904.88 12,793.91	6,052.48 13,113.71	6,203.76 13,441.48	6,327.84 13,710.32
		Monthly Annual	10,763.13	132,385.76	135,695.04	139,087.52		12,177.53	12,481.91	153,526.88	157,364.48	161,297.76	164,523.84
		Ailliual	129,137.00	132,303.76	133,033.04	139,007.32	1-12,000.20	1-0, 130.40	1+3,102.00	133,320.00	131,304.40	101,231.70	104,020.04

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	104102				<u> </u>								
		Hourly	63.647	65.238	66.869	68.541	70.255	72.011	73.811	75.656	77.547	79.486	81.076
	40.0	Bi-Weekly	5,091.76	5,219.04	5,349.52	5,483.28	5,620.40	5,760.88	5,904.88	6,052.48	6,203.76	6,358.88	6,486.08
		Monthly	11,032.15	11,307.92	11,590.63	11,880.44	12,177.53	12,481.91	12,793.91	13,113.71	13,441.48	13,777.57	14,053.17
		Annual	132,385.76	135,695.04	139,087.52	142,565.28	146,130.40	149,782.88	153,526.88	157,364.48	161,297.76	165,330.88	168,638.08
		Hourly	65.238	66.869	68.541	70.255	72.011	73.811	75.656	77.547	79.486	81.473	83.102
	40.5	Bi-Weekly	5,219.04	5,349.52	5,483.28	5,620.40	5,760.88	5,904.88	6,052.48	6,203.76	6,358.88	6,517.84	6,648.16
		Monthly	11,307.92	11,590.63	11,880.44	12,177.53	12,481.91	12,793.91	13,113.71	13,441.48	13,777.57	14,121.99	14,404.35
		Annual	135,695.04	139,087.52	142,565.28	146,130.40	149,782.88	153,526.88	157,364.48	161,297.76	165,330.88	169,463.84	172,852.16
					1								
		Hourly	66.869	68.541	70.255	72.011	73.811	75.656	77.547	79.486	81.473	83.510	85.180
	41.0	Bi-Weekly	5,349.52	5,483.28	5,620.40	5,760.88	5,904.88	6,052.48	6,203.76	6,358.88	6,517.84	6,680.80	6,814.40
		Monthly	11,590.63	11,880.44	12,177.53	12,481.91	12,793.91	13,113.71	13,441.48	13,777.57	14,121.99	14,475.07	14,764.53
		Annual	139,087.52	142,565.28	146,130.40	149,782.88	153,526.88	157,364.48	161,297.76	165,330.88	169,463.84	173,700.80	177,174.40
		Hourly	68.541	70.255	72.011	73.811	75.656	77.547	79.486	81.473	83.510	85,598	87.310
	44.5	Bi-Weekly	5,483.28	5,620.40	5,760.88	5,904.88	6,052.48	6,203.76	6,358.88	6,517.84	6,680.80	6,847.84	6,984.80
	41.5	Monthly	11.880.44	12,177.53	12,481.91	12,793.91	13,113.71	13,441.48	13,777.57	14,121.99	14,475.07	14,836.99	15,133.73
		Annual	142,565.28	146,130.40	,	153,526.88	157,364.48	161,297.76	165,330.88	169,463.84	173,700.80	178,043.84	181,604.80
		Ailliaai	142,000.20	140,100.40	140,702.00	100,020.00	107,004.40	101,237.70	100,000.00	100,400.04	170,700.00	170,040.04	101,004.00
		Hourly	70.255	72.011	73.811	75.656	77.547	79.486	81.473	83.510	85.598	87.738	89.493
	42.0	Bi-Weekly	5,620.40	5,760.88	5,904.88	6,052.48	6,203.76	6,358.88	6,517.84	6,680.80	6,847.84	7,019.04	7,159.44
		Monthly	12,177.53	12,481.91	12,793.91	13,113.71	13,441.48	13,777.57	14,121.99	14,475.07	14,836.99	15,207.92	15,512.12
		Annual	146,130.40	149,782.88	153,526.88	157,364.48	161,297.76	165,330.88	169,463.84	173,700.80	178,043.84	182,495.04	186,145.44
	D				-								
		Hourly	72.011	73.811	75.656	77.547	79.486	81.473	83.510	85.598	87.738	89.931	91.730
	42.5	Bi-Weekly	5,760.88	5,904.88	6,052.48	6,203.76	6,358.88	6,517.84	6,680.80	6,847.84	7,019.04	7,194.48	7,338.40
		Monthly	12,481.91	12,793.91	13,113.71	13,441.48	13,777.57	14,121.99	14,475.07	14,836.99	15,207.92	15,588.04	15,899.87
		Annual	149,782.88	153,526.88	157,364.48	161,297.76	165,330.88	169,463.84	173,700.80	178,043.84	182,495.04	187,056.48	190,798.40

	N/A	Hourly
General Manager/CAO	(Board	Bi-Weekly
	Approved	Monthly
	Contract)	Annual

95.950 7,676.00 16,631.33 199,576.00



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Budget Assumptions

- Status Quo
 - No additional diversion or services other than increased organics program approved in September 2017.
 - No Madison Lane Transfer Revenues and Expenses



Budget Summary

	 2018-19 IDGET PRIOR ADJUSTMENTS		2018-19 IDGET AFTER DJUSTMENTS		2019-20 PROPOSED TATUS QUO
Revenue Summary					
Operating Revenues	\$ 19,720,275	\$	19,720,275	\$	20,369,805
Use of One Time Surplus	-		2,683,991	,	-
Total Revenue	19,720,275		22,404,266		20,369,805
Expense Summary					
Operating Expenditures	14,926,200		15,979,200		14,988,900
Debt Service	3,933,800		3,933,800		3,350,100
CIP Allocation	550,000		930,991		1,080,000
New Cell Set Aside (CIP)	 250,000		1,500,000		950,000
Total Expenditure Budget	19,660,000	_	22,343,991	_	20,369,000
Balance Used for Reserves	\$ 60,275	\$	60,275	\$	805
Valley					

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Projected Revenue Increase

5,000-ton increase in solid waste tonnage projection \$ 342,500

AB939 fee for Salinas Organics Program Increase 313,300

AB939 fee (in lieu of tipping fee) 100,000

Net all other Revenue Increases/(Decreases) (106,270)

Total Revenue Increase \$ 649,530



FY 2019-20 Projected Total Budget Increase

Expanded Organics Processing (full year) Includes 2 Diversion Workers (6 months) 269,600 Payroll Increases 86,700 Mo.Co. Litter Program 100,000 Contract Labor 181,800 All Other Increases / (Decreases) (575,400)Debt Service (583,700)530,000 CIP Budget New Cell Construction/Set-Aside 700,000 709,000 Total Increase

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CIP Budget

Johnson Canyon Module Construction 950,000 (Estimated Set-Aside) Equipment Replacement/Repayment 920,000 JC LFG System Improvements 60,000 CH Flare Enclosure 30,000 Jolon Road Transfer Station Improvements 25,000 Jolon Road Well 25,000 Concrete Grinding (Estimated Set-Aside) 20,000 \$ 2,030,000 Total CIP/Set Aside





	SVR Agenda Item - View Ahead 201			019	em No. 9	
	Apr	May	Jun	Jul	Aug	Sep
Α						
1	Minutes	Minutes	Minutes	SS	Minutes	Minutes
2	Claims/Financials (EC)	Claims/Financials (EC)	Claims/Financials (EC)	S RECE	May Claims/Financials (EC)	Claims/Financials (EC)
3	QTE March Cash & Investments	Member Agencies Activities Report	Member Agencies Activities Report	MEETINGS RECESS	June Claims/Financials (EC)	Member Agencies Activities Report
4	Member Agencies Activities Report	1st Qtr. Tonnage & Diversion Report	Real Property Negotiations (EC)	ME	QTE June Cash & Investments (EC)	New FY Grants & CIP Budget (EC)
5	Intro & 1st Reading Revision of Ord. 10	Strategic Plan Update			Member Agencies Activities Report	Board Policy Updates (EC)
6	Wally-Waste-Not Awards	Public Hearing: 2nd Reading & Adoption Revision of Ord. 10			Strategic Plan Update	
7	Expanded Organics Program Update	O'Neil Sea Odyssey			2nd Qtr. Tonnage & Diversion Report	
8	Consideration of Actions Related to the COS Notice of Withdrawal	Outreach Programs Update			Notice of Completion JCLF MOD VII Construction Project	
9	Consideration of Legal Counsel Agreement	CAG Update				-
10	Real Property Negotiations (EC)	CH Solar Project Update & Lease Option (EC)				
11	Potential Exposure to Litigation (EC)	Real Property Negotiations (EC)				
12	Legal Counsel Selection (EC only)					
13		•				
14						
15						
16						
17				Consent Presentation		
18				Consideration Closed Session		
19				[Other] (Public He (EC) Executive Con (sp) Strategic Plan I		rmational, etc.)