



AGENDA Regular Meeting

BOARD OF DIRECTORS

March 17, 2016, 6:00 p.m.

Gonzales City Council Chambers
117 Fourth Street, Gonzales, California

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

Board Directors

County: Fernando L. Armenta
County: Simon Salinas, **Vice President**
Salinas: Gloria De La Rosa
Salinas: Jyl Lutes, **President**
Salinas: Tony R. Barrera
Gonzales: Elizabeth Silva
Soledad: Richard J. Perez, **Alternate Vice President**
Greenfield: Avelina T. Torres
King City: Robert S. Cullen

Alternate Directors

County: John M. Phillips
Salinas: Joseph D. Gunter
Gonzales: Scott Funk
Soledad: Christopher K. Bourke
Greenfield: Raul C. Rodriguez
King City: Darlene Acosta

TRANSLATION SERVICES AND OTHER MEETING ANNOUNCEMENTS

GENERAL MANAGER/CAO COMMENTS

DEPARTMENT MANAGER COMMENTS

BOARD DIRECTOR COMMENTS

PUBLIC COMMENT

Receive public comment from audience on items which are not on the agenda. The public may comment on scheduled agenda items as the Board considers them. Speakers are limited to three minutes at the discretion of the Chair.

CONSENT AGENDA:

All matters listed under the Consent Agenda may be enacted by one motion unless a member of the Board, a citizen, or a staff member requests discussion or a separate vote.

- 1-A. [Minutes of February 18, 2016, Regular Meeting](#)
- 1-B. [Minutes of February 29, 2016, Special Meeting](#)
2. [January 2016 Claims and Financial Reports](#)
3. [March 2016 Member and Interagency Activities Report and Upcoming Events](#)
4. [A Resolution Approving the 2013-16 Strategic Plan Goals and Six-Month Objectives through July 2016](#)
5. [Monterey Bay Community Power Project Update](#)
6. [A Resolution Rejecting All Bids Received for the Johnson Canyon Landfill Gas Flare System Interconnection Project](#)
7. [A Resolution Authorizing Amendment No. 6 to the Revised and Restated Agreement Between the Salinas Valley Solid Waste Authority and R. Patrick Mathews for Services as General Manager/Chief Administrative Officer \(GM/CAO\)](#)
- 7-B. [A Resolution Authorizing the Submittal of Applications to the California Department of Resources Recycling and Recovery \(CalRecycle\) for All Grants for which the Salinas Valley Solid Waste Authority is Eligible](#)

PUBLIC HEARING

8. [A RESOLUTION APPROVING SERVICE FEES EFFECTIVE JULY 1, 2016 FOR RECYCLING, RESOURCE RECOVERY, AND DISPOSAL AT AUTHORITY LANDFILLS AND TRANSFER STATIONS AND ADMINISTRATIVE SERVICES](#)
- A. Receive Report from Finance Manager C. Ray Hendricks
 - B. Public Hearing
 - C. Board Discussion
 - D. Recommended Action – Adopt Resolution

CONSIDERATION

9. [A RESOLUTION APPROVING THE OPERATING BUDGET, PERSONNEL ALLOCATION, AND SALARY SCHEDULE FOR FISCAL YEAR 2016-17](#)
- A. Receive Report from Finance Manager Ray Hendricks
 - B. Public Comment
 - C. Board Discussion
 - D. Recommended Action – Adopt Resolution

FUTURE AGENDA ITEMS

10. [AGENDA ITEMS – VIEW AHEAD SCHEDULE](#)

CLOSED SESSION

Receive public comment before entering into closed session:

11. Pursuant to **Government Code Section 54956.8** to confer with General Counsel and real property negotiators General Manager/CAO Patrick Mathews, Diversion Manager Susan Warner, and Legal Counsel Tom Bruen, concerning the possible terms and conditions of acquisition, lease, exchange or sale of 1) Salinas Valley Solid Waste Authority Property, APNs 003-051-086 and 003-051-087, located at 135-139 Sun Street, Salinas, CA, and 2) Sale parcel on Harrison Rd & Sala Rd, Salinas, CA 93907, APN 113-091-017

RECONVENE

ADJOURNMENT

.....
This agenda was posted at the Administration Office of the Salinas Valley Solid Waste Authority, 128 Sun St., Ste 101, Salinas, and on the Gonzales Council Chambers Bulletin Board, 117 Fourth Street, Gonzales, **Thursday, February 11, 2016**. The Salinas Valley Solid Waste Authority Board will next meet in regular session on **Thursday, March 17, 2016**. Staff reports for the Authority Board meetings are available for review at:
► Salinas Valley Solid Waste Authority: 128 Sun Street, Ste. 101, Salinas, CA 93901, Phone 831-775-3000 ► Web Site: www.salinasvalleyrecycles.org ► Public Library Branches in Gonzales, Prunedale and Soledad ► City Halls of Salinas, Gonzales, Greenfield, King City & Soledad. In compliance with the Americans with Disabilities Act, if you need special assistance to participate in the meeting, please contact Elia Zavala, Clerk of the Board at 831-775-3000. Notification 48 hours prior to the meeting will enable the Authority to make reasonable arrangements to ensure accessibility to this meeting (28 CFR 35.102-35.104 ADA Title II). Spanish interpretation will be provided at the meeting. *Se proporcionará interpretación a Español.*

**DRAFT MINUTES OF
THE SALINAS VALLEY SOLID WASTE AUTHORITY
BOARD MEETING
FEBRUARY 18, 2016**

CALL TO ORDER

President Lutes called the meeting to order at 6:00 p.m.

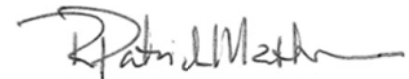
ROLL CALL

The following Board Directors were present:

County of Monterey	Fernando Armenta
County of Monterey	Simon Salinas, Vice President
City of Salinas	Gloria De La Rosa
City of Salinas	Jyl Lutes, President
City of Salinas	Tony Barrera
City of Gonzales	Elizabeth Silva
City of Soledad	Richard Perez, Alt. Vice President
City of Greenfield	Avelina Torres
City of King	Robert Cullen

ITEM NO. 1-A

Agenda Item



General Manager/CAO

T. Bruen by ez

General Counsel Approval

Staff Members Present:

Patrick Mathews, General Manager/CAO	Cesar Zuniga, Operations Manager
Susan Warner, Asst. GM/Diversion Manager	Rose Gill, HR/Organizational Dev. Manager
Ray Hendricks, Finance Manager	Elia Zavala, Clerk of the Board
Dave Meza, Authority Engineer	Thomas Bruen, General Counsel

MEETING ANNOUNCEMENTS

(6:01) President Lutes announced the availability of translation services. No member from the public requested the service.

GENERAL MANAGER COMMENTS

(6:01) General Manager/CAO Mathews encouraged Board members to review the feasibility study conducted by the Monterey Bay Community Power Project included in Item No. 4, and to discuss with their respective City Managers/County Administrator. The Project's Leadership Committee will be conducting presentations to all jurisdictions in the near future. He reminded the Board of the February 29 strategic planning retreat.

DEPARTMENT MANAGER COMMENTS

(6:03) Assistant General Manager/Diversion Manager Warner provided a copy of the new and improved recycling brochure. She also announced that meetings have started on the Salinas Area Materials Recovery Center Project environmental review process. Site plans are being developed for the various project scenarios.

PUBLIC COMMENT

(6:04) None

BOARD DIRECTORS COMMENTS

(6:04) The Board asked about the retreat start and end time; staff replied that it will start at 8:30 a.m. and end at about 1:30 p.m.

CONSENT AGENDA (6:04)

1. Minutes of January 21, 2016, Meeting
2. December 2015 Claims and Financial Reports
3. January 2016 Member and Interagency Activities Report and Upcoming Events
4. Monterey Bay Community Power Project Update
5. Tonnage and Diversion Report for the Quarter Ended December 31, 2015
6. Fiscal Year 2015-16 Mid-Year Budget Adjustments
7. Resolution No. 2016-03 Approving the Designated Date, Time and Place for Regular Board and Executive Committee Meetings for Calendar Year 2016, Changing the Executive Committee Meetings to the Thursday Two Weeks before the Next Regular Board Meeting
8. Resolution No. 2016-04 Approving Amendment No. 1 to the Lease with Patricia R. Hansen, Trustee of the H. Ross Hansen 1985 Living Trust – Marital Deduction Trust, Authorizing a Three-year Extension to the Lease for 128 Sun Street, Suite 101, Salinas, CA 93901, effective January 2017

Public Comment: None

Board Comments: None

Motion: Director Armenta made a motion to approve the consent agenda. Vice President Salinas seconded the motion.

Votes: Motion carried 9, 0

Ayes: Armenta, Barrera, Cullen, De La Rosa, Lutes, Perez, Salinas, Silva, Torres

Noes: None

Abstain: None

Absent: None

PRESENTATION

9. 2013-16 STRATEGIC PLAN GOALS AND SIX-MONTH OBJECTIVES UPDATE

(6:05) General Manager/CAO Mathews presented an update on the current six-month objectives and reported that all objectives were completed.

Public Comment: None

Board Comments: The Board discussed the presentation and asked staff to schedule a discussion at the February 29 retreat to discuss the structure of future retreats, including their frequency.

10. MATERIALS RECOVERY CENTERS MODERN DESIGNS AND ECONOMIC BENEFITS

(6:28) General Manager/CAO Mathews presented examples of permanent enclosed facilities. He reiterated the current temporary status of the Sun Street facility. The permanent facility would be fully enclosed, and its architecture would be designed to fit the surroundings; it would not be a duplicate of the current temporary open facility. He commented on economic benefits of such facilities, including the significant impact these facilities have on Greenhouse Gas reduction.

Public Comment: None

Board Comments: The Board discussed the report and suggested that the General Manager/CAO provide this presentation to the member City Councils and County Board of Supervisors soon, and possibly schedule some site visits.

11. SUN STREET PROPERTY ALTERNATIVES

(6:50) General Manager/CAO Mathews presented various possible alternatives for the property, which fall within three main concepts, sell, improve and develop, or repurpose. The Authority is restarting its discussions with the City of Salinas and the Alisal Market Place (AMP) developer. Staff will work first to determine the final sale disposition to the City of Salinas or the AMP before it considers any repurposing ideas or pursuing facility improvements. In addition, the Long Range Facilities Needs Environmental Impact Report still needs to be completed, along with the Financial and Economic Impact studies.

Public Comment: None

Board Comments: The Board received the report.

CONSIDERATION

12. FISCAL YEAR 2016-17 PRELIMINARY BUDGET

(6:57) Finance Manager Hendricks presented the proposed 2016-17 budget, which assumes an increase of 3% in tonnage and increases the AB939 fees and tipping fees by 2.9%. The main reasons for the fee increases are the repayment of the Johnson Canyon Road fund and the purchase of Jolon Road operations equipment, amongst others.

Public Comment: None

Board Comments: The Board discussed the proposed budget and suggested that staff present some budget alternatives at the March meeting.

Motion: Director Barrera made a motion to direct staff to schedule a rate hearing and the budget adoption on the March 17, 2016, Board meeting, along with rate saving alternatives for consideration. Alternate Vice President Perez seconded the motion. The motion passed unanimously.

Votes: Motion carried 9, 0

Ayes: Armenta, Barrera, Cullen, De La Rosa, Lutes, Perez, Salinas, Silva, Torres

Noes: None

Abstain: None

Absent: None

FUTURE AGENDA ITEMS

13. AGENDA ITEMS – VIEW AHEAD SCHEDULE

(7:14) The Board reviewed the future agenda items.

CLOSED SESSION

(7:15) President Lutes adjourned the meeting to closed session to discuss the following:

- 14.** Pursuant to **Government Code Section 54956.8** to confer with General Counsel and real property negotiators General Manager/CAO Patrick Mathews, Diversion Manager Susan Warner, and Legal Counsel Tom Bruen, concerning the possible terms and conditions of acquisition, lease, exchange or sale of 1) Salinas Valley Solid Waste Authority Property, APNs 003-051-086 and 003-051-087, located at 135-139 Sun Street, Salinas, CA, and 2) Sale parcel on Harrison Rd & Sala Rd, Salinas, CA 93907, APN 113-091-017
- 15.** Pursuant to **Government Code Sections 54957(b) and 54957.6** to consider the terms and conditions of employment of the Authority's General Manager/Chief Administrative Officer, Patrick Mathews.

RECONVENE

(7:43) President Lutes reconvened the meeting to open session and reported that the Board gave General Counsel Bruen direction on Item No. 15.

ADJOURN

(7:43) President Lutes adjourned the meeting.

APPROVED: _____
Jyl Lutes, President

Attest: _____
Elia Zavala, Clerk of the Board

**MINUTES OF
THE SALINAS VALLEY SOLID WASTE AUTHORITY
SPECIAL BOARD MEETING
FEBRUARY 29, 2016**

CALL TO ORDER

Vice President Salinas called the meeting to order at 8:30 a.m.

ROLL CALL

The following Board Directors were present:

County of Monterey	Simon Salinas, Vice President
City of Salinas	Gloria De La Rosa
City of Salinas	Joseph Gunter, <i>Alternate</i>
City of Salinas	Tony Barrera
City of Gonzales	Elizabeth Silva
City of Soledad	Richard Perez, Alternate Vice President
City of Greenfield	Avelina Torres
City of King	Robert Cullen

The following Board Directors were absent:

County of Monterey	Fernando Armenta
City of Salinas	Jyl Lutes, President

Staff Members Present:

Patrick Mathews, General Manager/CAO	Rose Gill, HR/Organizational Dev. Manager
Susan Warner, Assist. GM/Diversion Manager	Dave Meza, Authority Engineer
Ray Hendricks, Finance Manager	Mandy Brooks, Recycling Coordinator
Cesar Zuniga, Operations Manager	Elia Zavala, Clerk of the Board

MEETING ANNOUNCEMENTS

Translation services were announced. No member from the public requested the service.

PUBLIC COMMENT

(8:32) None

STRATEGIC PLANNING

- 1. BOARD OF DIRECTORS AND MANAGEMENT STAFF WORKGROUP TO REVIEW, AND REVISE IF NEEDED, THE MISSION STATEMENT, VISION STATEMENT, CORE VALUES, AND THREE-YEAR GOALS (2013-16) AND IDENTIFY NEW SIX-MONTH OBJECTIVES**

(8:33) Facilitator Marilyn Snider, of Snider and Associates lead the strategic planning workshop.

Public Comment: **None**

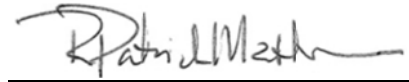
Board Discussion: The Board reaffirmed the Mission, Vision, Core Values, and 2013-16 Goals. It commented on strengths and accomplishments since the July 30, 2015, strategic planning retreat and discussed current internal and external weaknesses and challenges. It developed new six-month strategic objectives for each of the three-year goals, included in Attachment A. The Board discussed future strategic planning processes and concurred to keep the six-month review cycle. The next strategic planning workshop will start a new three-year period. The date selected for the next strategic planning retreat is July 13, 2016.

ADJOURN

(1:25) Vice President Salinas adjourned the meeting.

ITEM NO. 1-B

Agenda Item



General Manager/CAO

N/A

General Counsel Approval

Attest: _____	APPROVED: _____
Elia Zavala, Clerk of the Board	Jyl Lutes, President

SALINAS VALLEY RECYCLES STRATEGIC PLANNING RETREAT

February 29, 2016 * 128 Sun Street, Salinas

Marilyn Snider, Facilitator—Snider and Associates (510) 531-2904
Michelle Snider Luna, Graphic Recorder — Snider Education & Communication (510) 610-8242

ATTACHMENT A
To Board of Directors
Meeting Minutes of 2-29-2016

MISSION STATEMENT

To manage Salinas Valley solid waste as a resource, promoting sustainable, environmentally sound and cost effective practices through an integrated system of waste reduction, reuse, recycling, innovative technology, customer service and education.

VISION STATEMENT

To reduce the amount of waste by promoting individual and corporate responsibility.
To recover waste for its highest and best use while balancing rates and services.
To transform our business from burying waste to utilizing waste as a resource.
To eliminate the need for landfills.

CORE VALUES

not in priority order

Innovation
Integrity
Public Education
Efficiency
Fiscal Prudence
Resourcefulness
Customer Service
Community Partnerships

THREE-YEAR GOALS

2013 - 2016 * not in priority order

- *Fund and implement 75% diversion of waste from landfills*
- *Complete fact finding process for Salinas Area Materials Recovery Center (SAMRC)*
- *Utilize closed Jolon Road, Crazy Horse and Lewis Road landfills to generate revenue*
- *Increase public access, involvement and awareness of SVR activities*
- *Reduce costs and improve services at SVR facilities*
- *Promote and maintain a high performance, efficient and flexible workforce*

S.W.O.T. ANALYSIS

Strengths – Weaknesses - Opportunities - Threats

WHAT ARE THE STRENGTHS AND ACCOMPLISHMENTS OF SALINAS VALLEY RECYCLES SINCE THE JULY 2015 STRATEGIC PLANNING RETREAT?

Brainstormed Perceptions:

- Unity
- Funded the Board's strategic reserves
- Board approved starting the CEQA process for future facilities
- Leveraged the Citizen's Advisory Group for ideas
- Initiated land acquisition for future facilities
- One year of successful operation at Johnson Canyon with SVR staffing
- No new concerns from Salinas United Business Association (SUBA)
- Looking at taking over operations at Jolon Road
- Increased diversion at Sun Street and Johnson
- Recognition of local schools for their recycling efforts
- A lot of usage of the Sun Street Transfer Station
- Increased school partnerships
- Effective marketing campaign
- Increased participation in community activities and events
- No lawsuits
- Received a no cost to SVR proposal to place solar on the Crazy Horse Landfill
- Monterey County is an active participant
- Reduced our net deficit by \$2 million
- Completed our major permit documents (e.g., Joint Technical Doc., Stormwater Pollution Prevention Plan) for the landfills
- Continuing dialogue with merchants surrounding Sun Street
- Really good attendance by Board members at our meetings and retreats
- Improvement in our New Hire Orientation Program
- Very low employee turnover
- Improved bilingual recycling pamphlets
- Bilingual services at meetings
- Recognizing the talent within and promoting from within
- General Manager was showcased in a worldwide Fox network broadcasting show on Crazy Horse closing and solar project
- Branding successful
- Relationship with the Salvation Army for Clothing Closet
- Developed a Mentor Program
- Safety record is good
- Significant improvement to materials recovery centers
- Changes to the recycling of mattresses by eliminating the fees
- Continued good customer service
- Improved collaboration with Monterey Regional Waste Management District

- Improvement in a regional collaborative effort among Board members with the Board concerned about the region, not just their city
- High job satisfaction by the employees
- Benchmarked job classifications
- Included financial impacts and economic benefits in our Long Range Facilities Study

WHAT ARE THE CURRENT INTERNAL WEAKNESSES OF SALINAS VALLEY RECYCLES?

Brainstormed Perceptions:

- Continue to hold millions of dollars of legacy liabilities inherited at formation in 1997
- Long, difficult process in determining Salinas area long-term site
- Exceeding daily vehicle trips at Sun Street
- Per capita service expense is far below the region
- Lack of robust internal shadowing/training
- Lack of communication with Board members regarding Sala Road
- Lack of decisive action by Board to move forward on major issues (e.g., new Salinas site)
- Low commercial recycling levels in some cities
- Lack of communication between stakeholders
- Sun Street still in town
- Automated system answering main phone line
- Lack of funding for a new site
- Lack of communication with SUBA
- Some decisions have divided the Board
- Sometimes we go around the park on issues instead of just being open about the truth
- Cost of maintaining facilities

WHAT ARE THE EXTERNAL FACTORS/TRENDS THAT WILL/MIGHT HAVE A POSITIVE IMPACT ON SALINAS VALLEY RECYCLES IN THE COMING YEAR?

Brainstormed Perceptions:

- Recycling has become a national issue
- Cal Recycle very supportive of our mission and vision
- CEQA for future site will give information to the Board to make decisions in the future
- Partnering with local nonprofits
- Improved economy leading to increased tonnage
- Partnership with the schools
- Monterey Bay Community Power Project as a possible future outlet from renewable energy projects
- Local hauler has made strides reducing contamination of the green waste
- All member agencies have adopted supportive ordinances
- Secured State funded recycling grants
- Monterey County supporting SVR's efforts to place solar on Crazy Horse
- Exploration of alternative energy sources
- National recognition of amount of food waste in garbage
- Partnering with the prison for a possible gas line project

- Improved cooperation with commercial entities to partner on mixed use recycling
- No more garbage importation
- Bringing in more customers

WHAT ARE THE EXTERNAL FACTORS/TRENDS THAT WILL/MIGHT HAVE A NEGATIVE IMPACT ON SALINAS VALLEY RECYCLES IN THE COMING YEAR?

Brainstormed Perceptions:

- Lawsuits
- Unfunded mandates
- Increasing State fees
- Drought
- Initiative to bring back plastic bags
- Vandalism
- Local elections
- Commodity prices decline
- Rate fee increases due to increased recycling tonnage
- Increased employee benefits costs
- Global warming
- Disasters
- Earthquake
- Floods
- Fires
- NIMBY—not in my back yard; BANANA- building absolutely nothing anywhere near anything
- Political uncertainty
- United States Presidential election
- Board turnover

NEXT STEPS / FOLLOW-UP PROCESS

WHEN	WHO	WHAT
March 1, 2016	General Manager	Distribute the Strategic Planning Retreat record to meeting attendees and invitees, as well as the City Managers and County Administrator.
Within 48 hours of receipt	All	Read the retreat record.
By March 7, 2016	Elia	Place the “Strengths & Accomplishments” on the website.
By March 15, 2016	Board Members	Share the updated Strategic Plan with their public agencies.
At the March 17, 2016 Board meeting	Board of Directors	Formally adopt the Strategic Plan.
During the March 2016 Staff Meetings	General Manager (lead) and Management Team	Share the updated Strategic Plan with employees.
Monthly	Board & General Manager	Monitor progress on the goals and objectives and revise objectives (add, amend and/or delete), as needed.
Monthly	Rose	Prepare and distribute the written Strategic Plan Objectives Grid update to the Board and employees.
July 13, 2016 (Wednesday) 8:00/8:30-3:00	Board & Management Team	Strategic Planning Retreat to: - more thoroughly assess progress on the goals and objectives. - identify new Three-Year Goals. - develop strategic objectives for first six months of the new Strategic Plan.

STRATEGIC PLAN ELEMENTS

Marilyn Snider, Snider and Associates; Strategic Planning Facilitator

“SWOT” ANALYSIS

Assess the organization’s:

- Internal **S**trengths - Internal **W**eaknesses
- External **O**pportunities - External **T**hreats

MISSION/PURPOSE STATEMENT

States WHY the organization exists and WHOM it serves

VISION STATEMENT

A vivid, descriptive image of the future—what the organization will BECOME

CORE VALUES

What the organization values, recognizes and rewards—strongly held beliefs that are freely chosen, publicly affirmed, and acted upon with consistency and repetition

THREE YEAR GOALS

WHAT the organization needs to accomplish (consistent with the Mission and moving the organization towards its Vision) – usually limited to 4 or 5 key areas

THREE YEAR KEY PERFORMANCE MEASURES

WHAT success will look like when the goal is achieved

SIX MONTH STRATEGIC OBJECTIVES

HOW the Goals will be addressed: By when, who is accountable to do what for each of the Goals

FOLLOW-UP PROCESS

Regular, timely monitoring of progress on the goals and objectives; includes setting new objectives every six months

S A L I N A S V A L L E Y R E C Y C L E S
SIX-MONTH STRATEGIC OBJECTIVES
 February 29, 2016 – July 25, 2016

THREE-YEAR GOAL: <i>FUND AND IMPLEMENT 75% DIVERSION OF WASTE FROM LANDFILLS</i>						
WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. By June 1, 2016	Diversion Manager and Operations Manager	Report to the General Manager, the outcome of a study to determine how much gypsum board (sheet rock) is collected and if it can be economically processed and marketed.				
2. By July 1, 2016	Engineering Manager and Diversion Manager	Submit for review by the Local Enforcement Agency a compost site permit for Johnson Canyon to potentially include food waste.				
3. By July 1, 2016	General Manager	Present an overview of the Clean Fiber and Organics Recovery Demonstration Project to each of the Valley City Councils and Board of Supervisors.				
4. By July 1, 2016	Diversion Manager	Consult with existing food pantries in the Salinas Valley to determine the feasibility of developing a Clothing Closet Store in their community, and make a recommendation to the General Manager.				

THREE-YEAR GOAL: <i>COMPLETE FACT FINDING PROCESS FOR SALINAS AREA MATERIALS RECOVERY CENTER (SAMRC)</i>						
WHEN	WHO	WHAT	STATUS			COMMENTS
1. Beginning May 1, 2016 and at least quarterly thereafter	Diversion Manager	Provide a status report to the Board regarding progress on the fact-finding process for the Salinas Area Materials Recovery Center and Clean Fiber and Organics Recovery System.				
2. By June 1, 2016	Finance Manager	Complete the RFP process and select vendors for the Long-Range Financial Study and Economic Impacts/Benefits Study for all selected CEQA project scenarios.				
3. At the June 16, 2016 Board meeting	Diversion Manager	Present to the Board a Public Outreach Plan for each location to be studied in the Long-Range Facilities environmental review.				

THREE-YEAR GOAL: <i>UTILIZE CLOSED JOLON ROAD, CRAZY HORSE AND LEWIS ROAD LANDFILLS TO GENERATE REVENUE</i>						
WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. By June 1, 2016	Finance Manager	Determine the feasibility of leasing excess property for agriculture uses and make a recommendation to the General Manager.				
2. At the June 17, 2016 Board meeting	Engineering Manager	Present an update to the Board on solar projects at closed landfills.				
3. At the June 17, 2016 Board meeting	Engineering Manager	Present an update to the Board on commercial leases for cell towers.				
4. At the June 17, 2016 Board meeting	Engineering Manager	Present a report to the Board on the process for selling excess property at closed landfills.				
5. At the June 17, 2016 Board meeting	Engineering Manager	Present an update to the Board on developing a wind turbine at Johnson Canyon.				

THREE-YEAR GOAL: <i>INCREASE PUBLIC ACCESS, INVOLVEMENT AND AWARENESS OF SVR ACTIVITIES</i>						
WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. By July 25, 2016	Recycling Coordinator	Review current how-to videos for home composting to determine whether to use one or develop a new video, and post it on the SVR website.				
2. At the June 16, 2016	HR Manager and General Manager	Survey customers to determine where the customers would go if there was no Sun Street Transfer Station (e.g., to Johnson Canyon or Marina Landfills) and report the results to the Board.				
FUTURE: By _____	Diversion Manager and Contracts Grants Analyst	Present to the General Manager ideas for developing a transportation grant for educational tours of SVR facilities and make recommendations to the Board regarding funding and what age or grade level to target.				

THREE-YEAR GOAL: <i>REDUCE COSTS AND IMPORVE SERVICES AT SVR FACILITIES</i>						
WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. On or before the April 21, 2016 Board meeting	Operations Manager	Prepare and present to the Board for action, operation of the Jolon Road Transfer Station by SVR personnel at the end of the Waste Management contract on September 1, 2016.				
2. At the April 21, 2016 Board meeting	Operations Manager and Engineering Manager	Develop and present to the Board a plan to replace or repair landfill gas flare stations.				
3. At the June 16, 2016 Board meeting	General Manager and Engineering Manager	Present to the Board an update on the Ameresco contract and determine their interest in installing another power generation unit at Johnson Canyon.				
4. At the June 16, 2016 meeting	General Manager and Operations Manager	Prepare and present to the Board a cost benefit analysis for processing Construction and Demolition by SVR or Monterey Regional Waste Management District.				

THREE-YEAR GOAL: <i>PROMOTE AND MAINTAIN A HIGH PERFORMANCE, EFFICIENT AND FLEXIBLE WORKFORCE</i>						
WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. By May 1, 2016, contingent upon Board approval	Human Resources Manager	Begin the staff recruitment process for Jolon Road operations.				
2. At the May 19, 2016 Board meeting	Human Resources Manager	Present to the Board an update on the Employee Mentor Program.				
3. At the June 16, 2016 Board meeting	Human Resources Manager	Present to the Board an update on the Job Shadowing Program for new hires.				
4. By July 25, 2016	Human Resources Manager	Develop and begin implementation of a cross training program for all interested employees.				
5. By July 25, 2016	Human Resources Manager and Operations Manager, working with staff	Identify and implement at least two teambuilding activities during regular business hours to promote communication and employee morale.				



ITEM NO. 2

Finance Manager/Controller-Treasurer

General Manager/CAO

N/A

General Counsel

Date: March 17, 2016

From: Ray Hendricks, Finance Manager

Title: January 2016 Claims and Financial Reports

RECOMMENDATION

Staff recommends acceptance of the January 2016 Claims and Financial Reports.

DISCUSSION & ANALYSIS

Please refer to the attached financial reports and checks issued report for the month of December for a summary of the Authority's financial position as of January 31, 2016. Following are highlights of the Authority's financial activity for the month of January.

Results of Operations (Consolidated Statement of Revenues and Expenditures)

For the month of January 2016, FY 2015-16 operating revenue exceeded expenditures by \$422,463. Year to Date operating revenues exceeded expenditures by \$2,411,444.

Revenues (Consolidated Statement of Revenues and Expenditures)

After seven months of the fiscal year (58.33% of the fiscal year), revenues total \$10,379,659 or 63.0% of the total annual revenues forecast of \$16,466,200. January Tipping Fees totaled \$909,063 and for the year to date totaled \$6,958,145 or 62.9% of the forecasted total of \$11,055,800.

Operating Expenditures (Consolidated Statement of Revenues and Expenditures)

As of January 31 (58.33% of the fiscal year), year-to-date operating expenditures total \$7,968,214. This is 51.4% of the operating budget of \$15,500,000.

Capital Project Expenditures (Consolidated Grant and CIP Expenditures Report)

For the month of January 2016, grant and capital project expenditures totaled \$78,245. The expenditure of grant proceeds for the purchase of the 2016 Isuzu truck accounts for \$64,683 of the total.

Claims Checks Issued Report

The Authority's Checks Issued Report for the month of January 2016 is attached for review and acceptance. January disbursements total \$1,123,586.16 of which \$507,174.72 was paid from the payroll checking account for payroll and payroll related benefits.

Following is a list of vendors paid more than \$50,000 during the month of January 2016.

Name	Description	Payment Amount
CA STATE BOARD OF EQUALIZATION	OCT-DEC 2015 FEES	61,695.20
TOMS TRUCK CENTER INC	2016 ISUZU TRUCK	64,683.40
VISION RECYCLING INC	GREENWASTE PROCESSING & C&D GRINDING	66,603.33
WASTE MANAGEMENT INC	JRTS OPS & MLTS TRANSFERS	76,032.57

Cash Balances

The Authority's cash position increased \$409,696.94 during January to \$17,001,379.50. Most of the cash balance is restricted, committed, or assigned as shown below:

Restricted by Legal Agreements:

Johnson Canyon Closure Fund	\$ 3,420,011.84
State & Federal Grants	40,729.96
BNY - Bond 2014A Payment	-
BNY - Bond 2014B Payment	-
BNY - Sub Pmt Cap One 2014 Eq Lease	-

Funds Held in Trust:

Central Coast Media Recycling Coalition	99,294.05
Employee Unreimbursed Medical Claims	3,757.77

Committed by Board Policy:

Expansion Fund (South Valley Revenues)	8,177,949.48
Designated for Capital Projects Reserve	763,581.08
Designated for Operating Reserve	254,527.02
Designated for Environmental Impairment Reserve	254,527.02
Salinas Rate Stabilization Fund	28,907.77

Assigned by Budget

Assigned for Capital Projects	2,199,859.14
Assigned for OPEB	179,500.00

Available for Operations

1,578,734.37

Total

\$ 17,001,379.50

ATTACHMENTS

1. January 2016 Consolidated Statement of Revenues and Expenditures
2. January 2016 Consolidated Grant and CIP Expenditures Report
3. January 2016 Checks Issued Report

Salinas Valley Solid Waste Authority
Consolidated Statement of Revenues and Expenditures
For Period Ending January 31, 2016

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
<u>Revenue Summary</u>							
Tipping Fees - Solid Waste	11,055,800	909,063	6,958,145	62.9%	4,097,655	-	4,097,655
Tipping Fees - Surcharge	1,560,600	119,197	894,417	57.3%	666,183	-	666,183
Tipping Fees - Diverted Materials	998,000	109,286	952,541	95.4%	45,459	-	45,459
AB939 Service Fee	2,166,100	180,508	1,263,556	58.3%	902,544	-	902,544
Charges for Services	124,500	31,803	70,460	56.6%	54,040	-	54,040
Sales of Materials	309,500	4,999	134,619	43.5%	174,881	-	174,881
Gas Royalties	220,000	-	67,550	30.7%	152,450	-	152,450
Investment Earnings	31,700	12,332	28,355	89.4%	3,345	-	3,345
Other Non-Operating Revenue	-	9,104	10,016	0.0%	(10,016)	-	(10,016)
Total Revenue	16,466,200	1,376,292	10,379,659	63.0%	6,086,541	-	6,086,541
<u>Expense Summary</u>							
Executive Administration	472,680	26,268	172,353	36.5%	300,327	1,702	298,625
Administrative Support	485,450	33,422	238,402	49.1%	247,048	45,152	201,896
Human Resources Administration	360,600	32,532	201,522	55.9%	159,078	5,028	154,050
Clerk of the Board	178,300	10,282	88,443	49.6%	89,857	2,966	86,891
Finance Administration	572,320	33,719	288,153	50.3%	284,167	5,431	278,735
Operations Administration	376,700	37,366	180,869	48.0%	195,831	10,255	185,576
Resource Recovery	747,650	42,148	364,154	48.7%	383,496	20,010	363,486
Marketing	75,000	15,569	41,784	55.7%	33,216	29,446	3,770
Public Education	188,500	28,420	52,399	27.8%	136,101	37,717	98,384
Household Hazardous Waste	713,300	53,015	317,996	44.6%	395,304	16,328	378,976
C & D Diversion	56,000	18,266	115,697	206.6%	(59,697)	-	(59,697)
Organics Diversion	586,100	48,213	244,806	41.8%	341,294	341,292	1
Diversion Services	23,250	2,636	14,575	62.7%	8,675	3,300	5,375
Scalehouse Operations	416,950	32,809	231,121	55.4%	185,829	3,386	182,444
JR Transfer Station	755,600	76,033	385,417	51.0%	370,183	-	370,183
ML Transfer Station	166,500	798	106,847	64.2%	59,653	3,248	56,405
SS Disposal Operations	790,350	60,423	478,500	60.5%	311,850	26,283	285,567
SS Transfer Operations	1,057,900	111,676	603,550	57.1%	454,350	3,464	450,886
SS Recycling Operations	318,200	17,899	137,671	43.3%	180,529	99	180,430

Salinas Valley Solid Waste Authority
Consolidated Statement of Revenues and Expenditures
For Period Ending January 31, 2016

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
JC Landfill Operations	2,429,250	194,321	1,132,970	46.6%	1,296,280	131,996	1,164,284
JC Recycling Operations	260,950	13,100	95,320	36.5%	165,630	118	165,513
Crazy Horse Postclosure Maintenance	660,200	15,459	263,950	40.0%	396,250	71,656	324,594
Lewis Road Postclosure Maintenance	236,500	7,777	100,025	42.3%	136,475	30,148	106,327
Johnson Canyon ECS	324,100	15,644	117,417	36.2%	206,683	85,551	121,132
Jolon Road Postclosure Maintenance	198,350	156	114,343	57.6%	84,007	3,215	80,792
Sun Street ECS	153,600	9,982	83,201	54.2%	70,399	31	70,368
Debt Service - Interest	1,686,000	-	861,806	51.1%	824,194	-	824,194
Debt Service - Principal	1,020,500	-	815,285	79.9%	205,215	-	205,215
Closure Set-Aside	189,200	15,900	119,636	63.2%	69,564	-	69,564
Total Expense	15,500,000	953,829	7,968,214	51.4%	7,531,786	877,821	6,653,964
Revenue Over/(Under) Expenses	966,200	422,463	2,411,444	249.6%	(1,445,244)	(877,821)	(567,423)

Salinas Valley Solid Waste Authority

Consolidated Grant and Expenditure Report

For Period Ending January 31, 2016

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
<u>Fund 180 - Expansion Fund</u>							
180 9023 Salinas Area MRC	21,415	-	16,607	77.5%	4,808	5,915	(1,107)
180 9024 GOE Autoclave Final Project	100,000	-	-	0.0%	100,000	-	100,000
180 9804 Long Range Facility Needs EIR	543,488	-	1,425	0.3%	542,063	543,488	(1,425)
180 9805 Harrison Road	80,000	-	-	0.0%	80,000	-	80,000
Total Fund 180 - Expansion Fund	744,903	-	18,032	2.4%	726,871	549,403	177,468
<u>Fund 211 - State Grants</u>							
211 2610 Tire Amnesty Grant	25,669	1,100	15,085	58.8%	10,584	2,300	8,284
211 2620 Cal Recycle - CCPP	96,433	10,072	32,132	33.3%	64,301	849	63,452
211 9206 HHW HD25-15-0003	95,523	64,683	64,683	67.7%	30,840	-	30,840
211 9208 Tire Amnesty 2015-16	52,535	-	-	0.0%	52,535	-	52,535
211 9248 Cal Recycle - 2014-15 CCPP	62,809	550	1,650	2.6%	61,159	4,950	56,209
Total Fund 211 - State Grants	332,969	76,405	113,550	34.1%	219,419	8,099	211,320
<u>Fund 216 - Reimbursement Fund</u>							
216 9525 JC Equipment Lease/Purchase	162,599	-	-	0.0%	162,599	-	162,599
216 9802 Autoclave Demonstration Unit	143,101	(338)	2,824	2.0%	140,277	-	140,277
216 9804 Long Range Facility Needs EIR	267,688	-	-	0.0%	267,688	267,688	-
Total Fund 216 - Reimbursement Fund	573,388	(338)	2,824	0.5%	570,564	267,688	302,876
<u>Fund 221 - USDA Grant</u>							
221 9003 USDA Autoclave Studies	6,370	-	6,370	100.0%	-	-	-
Total Fund 221 - USDA Grant	6,370	-	6,370	100.0%	-	-	-
<u>Fund 800 - Capital Improvement Projects Fun</u>							
800 9010 JC Roadway Improvements	1,854,726	-	789	0.0%	1,853,937	-	1,853,937
800 9102 Segunda Vida (Second Life) Start Up	17,735	(1,147)	5,842	32.9%	11,893	390	11,504
800 9103 Closed Landfill Revenue Study	32,222	-	-	0.0%	32,222	-	32,222
800 9254 JC Leachate Handling Sys	30,000	-	-	0.0%	30,000	-	30,000
800 9255 JC LFG System Improvement	25,000	-	-	0.0%	25,000	-	25,000
800 9316 CH Corrective Action Program	50,000	-	-	0.0%	50,000	-	50,000
800 9501 JC LFG System Improvements	55,499	-	120	0.2%	55,379	-	55,379
800 9502 JC Flare Station Improvements	468,730	3,325	77,290	16.5%	391,441	225,665	165,776
800 9504 JC Module 456B Liner Improvements	10,181	-	7,857	77.2%	2,324	-	2,324
800 9526 JC Equipment Replacement	42,400	-	-	0.0%	42,400	-	42,400
800 9701 SSTS Equipment Replacement	202,388	-	134,027	66.2%	68,361	-	68,361
800 9702 SSTS NPDES Improvements	12,062	-	-	0.0%	12,062	-	12,062

Salinas Valley Solid Waste Authority

Consolidated Grant and Expenditure Report

For Period Ending January 31,2016

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
Total Fund 800 - Capital Improvement Projects	2,800,944	2,178	225,924	8.1%	2,575,020	226,054	2,348,966
Total CIP Expenditures	4,458,574	78,245	366,700	8.2%	4,091,874	1,051,244	3,040,630

Salinas Valley Solid Waste Authority
Checks Issued Report for 1/1/2016 to 1/31/2016

Check #		Check Date	Amount	Check Total
15596	ELIA ZAVALA EMPOWER LASERFICHE CONFERENCE: PER DIEM	1/11/2016	139.00	139.00
15597	LINDA VASQUEZ EMPOWER LASERFICHE CONFERENCE: PER DIEM	1/11/2016	139.00	139.00
15598	TOMS TRUCK CENTER, INC 2016 ISUZU NPR HD CNG TRUCK	1/11/2016	64,683.40	64,683.40
15599	SALINAS VALLEY FORD LINCOLN-MERCURY NEW CARGO VAN	1/11/2016	28,325.61	28,325.61
15600	ALEXANDRA BRISTOW RECYCLERAMA PERFORMANCES	1/13/2016	149.53	149.53
15601	AMERICAN SUPPLY CO. JCLF LITTER ABATEMENT	1/13/2016	2,404.77	2,404.77
15602	AMREP INC. SSTS EQUIPMENT MAINTENANCE	1/13/2016	1,600.00	1,600.00
15603	BRANDY ELLEN ACEVEDO RECYCLERAMA PERFORMANCES AND PRODUCTION	1/13/2016	390.22	390.22
15604	CALIFORNIA HIGHWAY ADOPTION CO. LITTER ABATEMENT SERVICES	1/13/2016	550.00	550.00
15605	CALIFORNIA WATER SERVICE SS TS MONTHLY WATER SERVICE	1/13/2016	1,024.89	1,024.89
15606	CARDLOCK FUELS SYSTEM, INC. SSTS EQUIPMENT FUEL JCLF EQUIPMENT FUEL	1/13/2016	6,788.11 5,650.22	12,438.33
15607	COMCAST MONTHLY INTERNET SERVICE	1/13/2016	175.33	175.33
15608	CSC OF SALINAS/YUMA SSTS EQUIPMENT MAINTENANCE	1/13/2016	72.38	72.38
15609	CUTTING EDGE SUPPLY JCLF EQUIPMENT MAINTENANCE	1/13/2016	1,266.47	1,266.47
15610	DEPARTMENT OF MOTOR VEHICLES SSTS VEHICLE DUES	1/13/2016	10.00	10.00
15611	DESIREE LIZZETTE VALADEZ RECYCLERAMA PERFORMANCES	1/13/2016	129.14	129.14
15612	EDGES ELECTRICAL GROUP, LLC SSTS FACILITY MAINTENANCE	1/13/2016	63.31	63.31
15613	ERNEST BELL D. JR DECMBER JANITORIAL SERVICES ALL SITES	1/13/2016	2,100.00	2,100.00
15614	FIRST ALARM FACILITY ALARM SERVICE	1/13/2016	781.44	781.44
15615	FULL STEAM STAFFING LLC SSTS & JCLF TEMP LABOR	1/13/2016	6,092.31	6,092.31

Salinas Valley Solid Waste Authority
Checks Issued Report for 1/1/2016 to 1/31/2016

Check #		Check Date	Amount	Check Total
15616	GEARY WILTON LYONS JCLF FACILITY MAINTNENACE	1/13/2016	1,764.00	1,764.00
15617	GOLDEN STATE TRUCK & TRAILER REPAIR EQUIPMENT MAINTENANCE SS & JC	1/13/2016	11,819.50	11,819.50
15618	GONZALES ACE HARDWARE JCLF FACILITY MAINTNENACE	1/13/2016	34.26	34.26
15619	GRAINGER JCLF FACILITY MAINTENANCE	1/13/2016	61.18	61.18
15620	GREEN RUBBER - KENNEDY AG, LP SSTS EQUIPMENT MAINTENANCE JCLF FACILITY MAINTENANCE SSTS FACILITY MAINTENANCE	1/13/2016	39.18 571.30 64.28	674.76
15621	GREENWASTE RECOVERY INC. CARPET RECYCLING PROGRAM	1/13/2016	175.00	175.00
15622	GUERITO SITES PORTABLE TOILET SERVICES	1/13/2016	1,028.00	1,028.00
15623	HERTZ EQUIPMENT RENTAL CORPORATION CHLF FACILITY MAINTENANCE	1/13/2016	201.88	201.88
15624	HOME DEPOT FACILITY SUPPLIES - HHW, JC & SS	1/13/2016	754.32	754.32
15625	**VOID**	1/13/2016	-	-
15626	INFINITY STAFFING SERVICES, INC. SSTS TEMP LABOR	1/13/2016	1,080.00	1,080.00
15627	IVY CONTRERAS RECYCLERAMA PERFORMANCES AND PRODUCTION	1/13/2016	368.84	368.84
15628	JOHN DAVID ACEVEDO II RECYCLERAMA PERFORMANCES	1/13/2016	197.32	197.32
15629	JOSE RAMIRO URIBE SSTS EQUIPMENT MAINTENANCE	1/13/2016	85.00	85.00
15630	LIEBERT CASSIDY WHITMORE PROFESSIONAL LEGAL SERVICES 11-30-2015	1/13/2016	502.50	502.50
15631	MICHAEL DAVID ACEVEDO RECYCLERAMA PERFORMANCES	1/13/2016	134.84	134.84
15632	MONTEREY AUTO SUPPLY INC JCLF EQUIPMENT MAINTENANCE	1/13/2016	1,016.74	1,016.74
15633	MONTEREY BAY UNIFIED AIR POLLUTION CONTROL BOARD LANDFILL GAS FLARE PERMIT APPLICATION	1/13/2016	553.00	553.00
15634	MONTEREY COUNTY AGRICULTURAL COMMISSIONER JC SCALE PERMIT	1/13/2016	624.00	624.00
15635	OFFICE DEPOT DEPARTMENT OFFICE SUPPLIES	1/13/2016	1,327.61	1,327.61

Salinas Valley Solid Waste Authority
Checks Issued Report for 1/1/2016 to 1/31/2016

Check #		Check Date	Amount	Check Total
15636	PACIFIC GAS AND ELECTRIC COMPANY ELECTRICAL SERVICES ALL SITES MONTHLY	1/13/2016	5,556.41	5,556.41
15637	PACIFIC WASTE SERVICES JC SURVEYING SERVICES	1/13/2016	8,703.75	8,703.75
15638	PERSONAL AWARDS INC EMPLOYEE UNIFORMS	1/13/2016	2,448.90	2,448.90
15639	PINNACLE MEDICAL GROUP PINNACLE HEALTH NEW DRIVER	1/13/2016	130.00	130.00
15640	PROBUILD COMPANY LLC JCLF & CHLF FACILITY MAINTENANCE CREDIT MEMO	1/13/2016	508.08 (153.82)	354.26
15641	QUINN COMPANY JCLF EQUIPMENT MAINTENANCE	1/13/2016	7,475.62	7,475.62
15642	REPUBLIC SERVICES OF SALINAS MONTHLY TRANSPORTATION SURCHARGE	1/13/2016	797.81	797.81
15643	SALINAS CALIFORNIAN EL SOL PUB HEARING: RATES EFFECTIVE JAN 2016 PUB HEARING: RATES EFFECTIVE JAN 2016	1/13/2016	105.07 158.88	263.95
15644	SCS FIELD SERVICES ALL SITES ROUTINE ENVIRONMENTAL SERVICES	1/13/2016	18,577.82	18,577.82
15645	SOUTH COUNTY NEWSPAPER PUB HEARING: RATES EFFECTIVE JAN 2016	1/13/2016	150.00	150.00
15646	T. M. FITZGERALD & ASSOCIATES 16GALLON SLIM JIM BLUE WITH LIDS (100) 32GALLON RECYCLE BLUE TRIPLERCAN WITH LID (40)	1/13/2016	7,049.70 3,022.34	10,072.04
15647	TOYOTA MATERIAL HANDLING HHW EQUIPMENT MAINTENANCE	1/13/2016	30.38	30.38
15648	TRI-COUNTY FIRE PROTECTION, INC. JCLF SAFETY SUPPLIES	1/13/2016	363.00	363.00
15649	VISION RECYCLING INC MONTHLY GREENWASTE PROCESSING MONTHLY GREENWASTE PROCESSING	1/13/2016	33,061.06 15,151.52	48,212.58
15650	ADMANOR, INC CCRMC MARKETING	1/21/2016	11,667.50	11,667.50
15651	ALLEN BROTHERS OIL II, INC. JCLF EQUIPMENT MAINTENANCE	1/21/2016	202.81	202.81
15652	AMERICAN SUPPLY CO. JCLF JANITORIAL SUPPLIES	1/21/2016	52.36	52.36
15653	AON RISK INSURANCE SERVICES WEST, INC . 2016 PETERBILT ANNUAL INSURANCE	1/21/2016	1,120.00	1,120.00
15654	BAGLEY ENTERPRISES, INC SSTS BI-ANNUAL INSPECTION	1/21/2016	680.00	680.00

Salinas Valley Solid Waste Authority
Checks Issued Report for 1/1/2016 to 1/31/2016

Check #		Check Date	Amount	Check Total
15655	BECKS SHOE STORE, INC. SSTS EMPLOYEE UNIFORM	1/21/2016	366.38	366.38
15656	CARDLOCK FUELS SYSTEM, INC. SSTS EQUIPMENT FUEL	1/21/2016	12,357.03	12,357.03
15657	CITY OF GONZALES JC LF WATER JC HOSTING FEE	1/21/2016	101.95 20,833.33	20,935.28
15658	CLARK PEST CONTROL, INC PEST-AWAY SERVICE	1/21/2016	88.00	88.00
15659	CSC OF SALINAS/YUMA JCLF EQUIPMENT MAINTENANCE	1/21/2016	5.46	5.46
15660	CUTTING EDGE SUPPLY JCLF EQUIPMENT MAINTENANCE	1/21/2016	506.34	506.34
15661	EAST BAY TIRE CO. JLCF EQUIPMENT MAINTENANCE	1/21/2016	24.00	24.00
15662	EDGES ELECTRICAL GROUP, LLC SSTS FACILITY MAINTENANCE	1/21/2016	211.09	211.09
15663	EDWARDS TRUCK CENTER, INC SSTS EQUIPMENT MAINTENANCE	1/21/2016	571.48	571.48
15664	FERGUSON ENTERPRISES INC #795 JCLF SITE MAINTENANCE	1/21/2016	16.91	16.91
15665	FIRST ALARM JCLF SAFETY SPPLIES	1/21/2016	132.84	132.84
15666	FULL STEAM STAFFING LLC JCLF TEMP LABOR	1/21/2016	3,640.58	3,640.58
15667	GOLDEN STATE TRUCK & TRAILER REPAIR JC & SS EQUIPMENT MAINENANCE	1/21/2016	16,473.23	16,473.23
15668	**VOID**	1/21/2016	-	-
15669	**VOID**	1/21/2016	-	-
15670	**VOID**	1/21/2016	-	-
15671	GREEN RUBBER - KENNEDY AG, LP SSTS FACILITY MAINTENANCE	1/21/2016	623.33	623.33
15672	GREENWASTE RECOVERY INC. CARPET RECYCLING PROGRAM	1/21/2016	835.65	835.65
15673	HOPE SERVICES DECEMBER SSTS DIVERSION SERVICES	1/21/2016	11,048.52	11,048.52
15674	ID CONCEPTS, LLC ID CONCEPT	1/21/2016	57.25	57.25

Salinas Valley Solid Waste Authority
Checks Issued Report for 1/1/2016 to 1/31/2016

Check #		Check Date	Amount	Check Total
15675	INFINITY STAFFING SERVICES, INC. SSTS TEMP LABOR	1/21/2016	2,160.00	2,160.00
15676	JOSE RAMIRO URIBE SSTS EQUIPMENT MAINTENANCE	1/21/2016	305.00	305.00
15677	JULIO GIL OPERATION EMPLOYEE UNIFORMS	1/21/2016	213.37	213.37
15678	MONTEREY AUTO SUPPLY INC SSTS EQUIPMENT MAINTENANCE	1/21/2016	210.00	210.00
15679	MONTEREY COUNTY HEALTH DEPARTMENT LR PERMIT ADJUSTMENT SSTS HHW MATERIAL REGISTRATION	1/21/2016	1,181.25 713.00	1,894.25
15680	MONTEREY REGIONAL WATER POLLUTION CONTROL AGENCY SS TS SEWER SERVICE	1/21/2016	28.92	28.92
15681	MONTEREY SANITARY SUPPLY, INC. JANITORIAL SUPPLIES	1/21/2016	113.36	113.36
15682	NEXIS PARTNERS, LLC ADMIN BUILDING RENT	1/21/2016	8,709.00	8,709.00
15683	NEXTEL OF CALIFORNIA, INC CELL PHONE SERVICE	1/21/2016	274.72	274.72
15684	OFFICE DEPOT OFFICE SUPPLIES	1/21/2016	106.13	106.13
15685	**VOID**	1/21/2016	-	-
15686	ONHOLD EXPERIENCE TELEPHONE HOLD SERVICE	1/21/2016	207.00	207.00
15687	PACIFIC GAS AND ELECTRIC COMPANY SS TS STREET SWEEPER FUEL	1/21/2016	171.10	171.10
15688	PENINSULA MESSENGER LLC BANK COURIER SERVICES	1/21/2016	360.00	360.00
15689	PURE WATER BOTTLING POTABLE WATER SERVICE	1/21/2016	292.50	292.50
15690	QUINN COMPANY JCLF EQUIPMENT MAINTENANCE	1/21/2016	4,981.09	4,981.09
15691	SHARPS SOLUTIONS, LLC SHARPS DISPOSAL	1/21/2016	160.00	160.00
15692	SOLID WASTE ASSOCIATION OF NORTH AMERICA ANNUAL MEMBERSHIP RENEWAL	1/21/2016	242.00	242.00
15693	STATE WATER RESOURCES CONTROL BOARD JCLF ANNUAL PERMITS	1/21/2016	16,654.00	16,654.00
15694	STURDY OIL COMPANY SSTS EQUIPMENT MAINTENANCE	1/21/2016	980.87	980.87

Salinas Valley Solid Waste Authority
Checks Issued Report for 1/1/2016 to 1/31/2016

Check #		Check Date	Amount	Check Total
15695	THOMAS M BRUEN DECEMBER LEGAL SERVICES	1/21/2016	6,695.98	6,695.98
15696	TOYOTA MATERIAL HANDLING HHW EQUIPMENT MAINTENANCE	1/21/2016	619.61	619.61
15697	UNITED RENTALS (NORTHWEST), INC SSTS FACILITY MAINTENANCE	1/21/2016	623.43	623.43
15698	VERIZON WIRELESS SERVICES CELL PHONE SERVICE	1/21/2016	119.05	119.05
15699	VISION RECYCLING INC NOV. C&D GRINDING GREENWASTE CONTAMINATION	1/21/2016	18,265.75 125.00	18,390.75
15700	WASTE MANAGEMENT INC JR TRANSFER STATION OPERATIONS	1/21/2016	60,233.16	60,233.16
15701	WRIGHT EXPRESS FINANCIAL SERVICES CORPORATION FUEL PURCHASES	1/21/2016	2,036.85	2,036.85
15702	ADMANOR, INC BRANDING MARKETING CAMPAIGN RECYCLING EDUCATION OUTREACH	1/27/2016	15,569.26 3,255.26	18,824.52
15703	AGRI-FRAME, INC JCLF EQUIPMENT MAINTENANCE	1/27/2016	1,100.00	1,100.00
15704	AON RISK INSURANCE SERVICES WEST, INC . RR VEHICLE INSURANCE	1/27/2016	326.00	326.00
15705	BC LABORATORIES, INC CH & SSTS STORMWATER TESTING	1/27/2016	644.00	644.00
15706	BECKS SHOE STORE, INC. JCLF EMPLOYEE UNIFORM	1/27/2016	180.87	180.87
15707	CARDLOCK FUELS SYSTEM, INC. JC & SS EQUIPMENT FUEL	1/27/2016	7,697.92	7,697.92
15708	CDW GOVERNMENT SOFTWARE RENEWAL: DREAMWEAVER (3 LICENSES) ANTIVIRUS SOFTWARE RENEWAL	1/27/2016	720.00 1,200.00	1,920.00
15709	COAST COUNTIES TRUCK & EQUIPMENT CO. SSTS EQUIPMENT MAINTENANCE	1/27/2016	189.07	189.07
15710	CSC OF SALINAS/YUMA JCLF EQUIPMENT MAINTENANCE	1/27/2016	472.28	472.28
15711	ERIKA TRUJILLO EMPLOYEE MILEAGE REIMBURSEMENT	1/27/2016	23.86	23.86
15712	GEOLOGIC ASSOCIATES, INC. MONTHLY GROUNDWATER MONITORING	1/27/2016	3,774.97	3,774.97
15713	GERALD A. GRAEBE AND ASSOCIATES INC ENGINEERING CONSULTING SERVICES	1/27/2016	126.00	126.00

Salinas Valley Solid Waste Authority
Checks Issued Report for 1/1/2016 to 1/31/2016

Check #		Check Date	Amount	Check Total
15714	GOLDEN STATE TRUCK & TRAILER REPAIR SSTS EQUIPMENT MAINTENANCE	1/27/2016	15,043.43	15,043.43
15715	**VOID**	1/27/2016	-	-
15716	GONZALES ACE HARDWARE JCLF FACILIYT MAINTENANCE	1/27/2016	9.05	9.05
15717	GREEN RUBBER - KENNEDY AG, LP JCLF FACILITY MAINTENANCE	1/27/2016	896.97	896.97
15718	GUARDIAN SAFETY AND SUPPLY, LLC SSTS SAFETY SUPPLIES	1/27/2016	84.96	84.96
15719	HD SUPPLY CONSTRUCTION SUPPLY, LTD BRANCH #6186 SSTS FACILITY MAINTENANCE	1/27/2016	54.99	54.99
15720	INFINITY STAFFING SERVICES, INC. SSTS TEMP LABOR	1/27/2016	1,512.00	1,512.00
15721	J D BLACK TUITION REIMBURSEMENT	1/27/2016	393.82	393.82
15722	LIEBERT CASSIDY WHITMORE EMPLOYMENT RELATIONS CONSORTIUM MEMBERSHIP	1/27/2016	3,255.00	3,255.00
15723	MONTEREY SANITARY SUPPLY, INC. JANITORAL SUPPLIES SSTS EQUIPMENT MAINTENANCE	1/27/2016	17.68 140.07	157.75
15724	OFFICE DEPOT DEPARTMENT OFFICE SUPPLIES	1/27/2016	598.47	598.47
15725	PACIFIC GAS AND ELECTRIC COMPANY ELECTRICAL SERVICES ALL SITES MONTHLY	1/27/2016	6,040.05	6,040.05
15726	PACIFIC MUNICIPAL CONSULTANTS CH CEQA	1/27/2016	26.25	26.25
15727	PHILIP SERVICES CORP OCTOBER HHW DISPOSAL OCTOBER HHW SUPPLIES	1/27/2016	12,494.73 2,228.00	14,722.73
15728	PITNEY BOWES - POSTAGE POSTAGE METER REFILL	1/27/2016	208.99	208.99
15729	QUINN COMPANY JCLF EQUIPMENT MAINTENANCE	1/27/2016	194.39	194.39
15730	SALINAS CALIFORNIAN PUBLICATION: 2016 WALKING FLOOR TRAILER	1/27/2016	101.41	101.41
15731	SCS FIELD SERVICES CH AND LR DATA	1/27/2016	375.00	375.00
15732	SHARPS SOLUTIONS, LLC SHARPS DISPOSAL	1/27/2016	200.00	200.00
15733	SWANA OPS ASSOCIATION FEES	1/27/2016	242.00	242.00

Salinas Valley Solid Waste Authority
Checks Issued Report for 1/1/2016 to 1/31/2016

Check #		Check Date	Amount	Check Total
15734	WASTE MANAGEMENT INC DECEMBER MADISON TRANSFERS	1/27/2016	15,799.41	15,799.41
15735	WEST COAST RUBBER RECYCLING, INC TIRE AMNESTY RECYCLING FEES TIRE RECYCLING	1/27/2016	1,100.00 1,500.00	2,600.00
15736	WESTERN EXTERMINATOR COMPANY FACILITY VECTOR CONTROL	1/27/2016	369.50	369.50
DFT2016234	CA STATE BOARD OF EQUALIZATION CA BOE PAYMENT OCT-DEC 2015	1/22/2016	61,695.20	61,695.20
DFT2016262	WAGeworks FSA MONTHLY ADMIN	1/27/2016	78.00	78.00
	SUBTOTAL:			616,411.44
	PAYROLL DISBURSEMENTS			507,174.72
	GRAND TOTAL			1,123,586.16



Report to the Board of Directors

ITEM NO. 3

N/A

Finance Manager/Controller-Treasurer

General Manager/CAO

N/A

Legal Counsel

Date: March 17, 2016

From: Susan Warner, Diversion Manager/Assistant General Manager

Title: Member and Interagency Activities Report for February 2016 and Upcoming Events

RECOMMENDATION

Staff recommends the Board accept the report.

STRATEGIC PLAN RELATIONSHIP

This report relates to the 3-year goal to increase public access, involvement and awareness of Salinas Valley Recycles activities and is intended to keep the Board apprised of communication with our member agencies and regulators.

City of King

The City Council approved adding environmental preference provisions to its purchasing policy at its February 9 meeting. The Council will also consider adoption of a Construction and Demolition ordinance at its March 14 meeting, which requires generators of these materials to document how various items will be recycled or reused. With this action, all of the Valley cities will have a C&D ordinance in place.

City of Salinas

On February 23, 2016, the City Council approved amendments to the municipal code to include specific provisions regarding mandatory recycling, including an Alternative Recycling Process (ARP) for businesses that wish to be excused from mandatory franchise recycling collection service. The City Council also approved amendments to the current franchise agreement with Republic Services regarding mandatory commercial recycling. These actions were taken to align the code and franchise agreement to help the City effectively implement [and enforce] their mandatory recycling ordinance and maintain compliance with State mandates AB 939, AB 341 and AB 1826.

Waste assessments and 18 recycling training in English and Spanish were conducted at Taylor Farms for administrative and operations employees during the latter half of February.

South Valley Cities

Staff continues to assist with preparation of the King City and the Tri-cities (Gonzales, Soledad and Greenfield) franchise agreement renewals. Final drafts have been submitted for review to the City Manager's and franchise haulers. These agreements should be presented for consideration by the respective city councils in spring 2016.



Wally Waste Not Awards

Waste assessments, site visits and recycling discussions began in February to assist the 18 applicants for the FY 2015-16 Wally Waste Not Awards. If successful at implementing or improving recycling programs, recipients will earn \$1300 for the school or organization



Jill Lerner, Waste Management Specialists with the Local Assistance Branch met with City of King Manager Steve Adams as part of the annual inspection, and staff members from the City of Salinas, and Doug Kenyon. The focus of these inspections and meetings is to ensure jurisdictions are implementing recycling and reuse programs to comply with AB939 – 50% waste reduction.

Funded in part by a CalRecycle grant, the next Tire Amnesty grant program will be held on March 7 – 19 at Johnson Canyon, Jolon Road and the Sun Street station. The events will be promoted in print ads and on radio stations, as well as in the franchise hauler newsletters.

The new CNG box truck to be used for household hazardous waste (HHW) collection events and a door-to-door collection program in development has been received and is presently being wrapped to promote proper disposal of HHW materials. The truck is funded by a CalRecycle grant.

Monterey County Environmental Health Bureau (CalRecycle's Local Enforcement Agency)

During the monthly inspection of the Johnson Canyon Landfill, the inspector commented on the success of the litter fence erected in 2015 and the progress to extend it further along the landfill boundary to mitigate offsite litter. There were no concerns or violations noted.

The LEA conducted inspections at the Crazy Horse Landfill and Sun Street transfer station on February 26. At the landfill, areas where there had been storm water puddling in the previous inspection were evaluated and no standing water was found. The vegetation on the slope of the creek bed was plentiful providing erosion control to keep the slopes stable. Water in the sedimentation basin was clear. The inspector took photos of the area along Crazy Horse Canyon Road where storm water run-off enters the landfill site. The LEA will contact Public Works about the ongoing problem.

There were no areas of concern at the Sun Street transfer station during the inspection; however, the following day Saturday, February 27, a new record 372 customers were processed at the scale house. This does not include customers who visit the materials recovery center for free drop off items such as cardboard, paper, metal, plastics, polystyrene, or clothing. Staff is working with the LEA to amend the Sun Street permit to accommodate this increase in traffic.

Monterey County Illegal Dumping Task Force

Salinas Valley Recycles and Monterey Regional Waste Management District are jointly developing a bilingual flyer to promote the acceptance of mattresses and box springs at no charge for 5 or fewer delivered to the landfills or transfer stations. Outreach of the information will be provided to the ag community which deals with many of the mattresses illegally dumped on or adjacent to their property.

The Task Force is providing sponsorship of organized Earth Day clean up events on or about April 16. Sponsorship includes providing gloves, trash grabbers, buckets, and free disposal voucher coupons. Call Juan Carlos Quevedo at Monterey County at 755-8936 if you want to organize a cleanup event.

Future Events

Gonzales: 3/7 through 3/19 Free Passenger Tire Collection at Johnson Canyon
4/24 Dia del Nino Celebration, Central Park, noon
6/12 Recycling and E-waste event at Johnson Canyon Landfill
6/25 Composting Workshop, Fairview School, 10-11 am
6/25 and 6/26 Recycling and Clean Up Event, Fairview School
10/8 and 10/9 Weekend Clean Up Event

Greenfield: 5/23 through 5/28 Clean Up Week
10/22 Recycling and Clean Up Event

King City: 3/7 through 3/19 Free Passenger Tire Collection at Jolon Road Station
3/9 Farm Day, King City Fairgrounds
3/23 and 3/24 Rava Annual Health & Safety Fair
3/26 Composting Workshop, Santa Lucia School, 10-11 am
6/26 Through 7/2 Beautification Week

Salinas: 3/3 Sustainable Salinas Meeting, 222 Main Street, 6:30 pm
3/7 through 3/19 Free Passenger Tire Collection at Sun Street Station
3/12 District 5 Clean Up Event
4/9 District 9 Clean Up Event
4/16 Natividad Creek Park Clean Up Event
4/21 Earth Day Mixer, McShane's Nursery
4/30 District 6 Clean Up Event
5/7 Salinas Rotary Crapper Derby
5/28 Composting Workshop, Natividad Creek Park, 10-11 am
6/25 District 1 Clean Up Event
8/13 District 5 Clean Up Event
9/10 District 4 Clean Up Event
10/22 Citywide Clean Up Events

Soledad: 4/16 Composting Workshop, location TBA, 10-11 am
5/16 through 5/21 Clean Up Week
10/1 Recycling and Clean Up Event

Monterey County 4/16 Earth Day Clean Ups (locations tbd)



Report to the Board of Directors

ITEM NO. 4

N/A

Finance Manager/Controller-Treasurer

General Manager/CAO

N/A

Legal Counsel

Date: March 17, 2016

From: Patrick Mathews, General Manager/CAO

Title: A Resolution Approving the 2013-16 Strategic Plan Goals and Six-Month Objectives through July 2016

RECOMMENDATION

Staff recommends that the Board adopt the resolution.

STRATEGIC PLAN RELATIONSHIP

The Authority's Strategic Plan is reviewed and re-evaluated every six months by the Board.

FISCAL IMPACT

Funding for the implementation of the specific goals and objectives will be allocated as part of the budget process.

DISCUSSION & ANALYSIS

On February 29, 2016, the Board met to review the current Strategic Plan goals and objectives. At that meeting, new six-month objectives were developed for each of the goals, as outlined in Attachment 2. The 2013-16 Strategic Plan Goals remain as follows:

- A. Fund and implement 75% diversion of waste from landfills
- B. Complete fact finding process for Salinas Area Materials Recovery Center
- C. Utilize Closed Jolon Road, Crazy Horse, and Lewis Road landfills to generate revenue
- D. Increase public access, involvement and awareness of SVR activities
- E. Reduce costs and improve services at SVR facilities
- F. Promote and maintain a high performance, efficient, and flexible workforce

Progress reports on the 2013-16 Strategic Plan Goals and six-month Objectives will be provided monthly to the Board. These are the last six-month objectives for the current three-year goals. New goals will be developed at the next Board retreat scheduled on July 13, 2016.

BACKGROUND

The 2013-16 Strategic Goals were developed by the Board at its July 2013 retreat. Progress reports are provided the Board every month.

ATTACHMENT(S)

1. Resolution
2. Exhibit A – 2013-2016 Strategic Plan Goals and Six-month Objectives through July 2016

RESOLUTION NO. 2016 -

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY APPROVING 2013-16 STRATEGIC PLAN GOALS AND SIX-MONTH OBJECTIVES THROUGH JULY 2016

WHEREAS, on July 31, 2013, the Salinas Valley Solid Waste Authority Board of Directors held a Strategic Planning Retreat and provided recommendations for the 2013-16 Strategic Plan that were subsequently approved at its August 22, 2013, regular meeting; and,

WHEREAS, on a monthly basis, the Authority Board of Directors reviews the progress on the Goals and Objectives; and,

WHEREAS, every six months the Authority Board of Directors holds a strategic planning session to review and discuss the current Strategic Plan Goals and Objectives and provides further recommendations; and,

WHEREAS, on February 29, 2016, the Authority Board of Directors met to review and reevaluate the Strategic Plan Goals and Six-month Objectives and provided further recommendations; and,

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE SALINAS VALLEY SOLID WASTE AUTHORITY, that the 2013-16 Strategic Plan Goals and new Six-month Objectives are hereby approved, as attached hereto and marked "Exhibit A."

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at its regular meeting duly held on the 17th day of March 2016, by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

ATTEST:

Jyl Lutes, President

Elia Zavala, Clerk of the Board

S A L I N A S V A L L E Y R E C Y C L E S
SIX-MONTH STRATEGIC OBJECTIVES
 February 29, 2016 – July 25, 2016

THREE-YEAR GOAL: <i>FUND AND IMPLEMENT 75% DIVERSION OF WASTE FROM LANDFILLS</i>						
WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. By June 1, 2016	Diversion Manager and Operations Manager	Report to the General Manager, the outcome of a study to determine how much gypsum board (sheet rock) is collected and if it can be economically processed and marketed.				
2. By July 1, 2016	Engineering Manager and Diversion Manager	Submit for review by the Local Enforcement Agency a compost site permit for Johnson Canyon to potentially include food waste.				
3. By July 1, 2016	General Manager	Present an overview of the Clean Fiber and Organics Recovery Demonstration Project to each of the Valley City Councils and Board of Supervisors.				
4. By July 1, 2016	Diversion Manager	Consult with existing food pantries in the Salinas Valley to determine the feasibility of developing a Clothing Closet Store in their community, and make a recommendation to the General Manager.				

THREE-YEAR GOAL: <i>COMPLETE FACT FINDING PROCESS FOR SALINAS AREA MATERIALS RECOVERY CENTER (SAMRC)</i>						
WHEN	WHO	WHAT	STATUS			COMMENTS
1. Beginning May 1, 2016 and at least quarterly thereafter	Diversion Manager	Provide a status report to the Board regarding progress on the fact-finding process for the Salinas Area Materials Recovery Center and Clean Fiber and Organics Recovery System.				
2. By June 1, 2016	Finance Manager	Complete the RFP process and select vendors for the Long-Range Financial Study and Economic Impacts/Benefits Study for all selected CEQA project scenarios.				
3. At the June 16, 2016 Board meeting	Diversion Manager	Present to the Board a Public Outreach Plan for each location to be studied in the Long-Range Facilities environmental review.				

THREE-YEAR GOAL: <i>UTILIZE CLOSED JOLON ROAD, CRAZY HORSE AND LEWIS ROAD LANDFILLS TO GENERATE REVENUE</i>						
WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. By June 1, 2016	Finance Manager	Determine the feasibility of leasing excess property for agriculture uses and make a recommendation to the General Manager.				
2. At the June 17, 2016 Board meeting	Engineering Manager	Present an update to the Board on solar projects at closed landfills.				
3. At the June 17, 2016 Board meeting	Engineering Manager	Present an update to the Board on commercial leases for cell towers.				
4. At the June 17, 2016 Board meeting	Engineering Manager	Present a report to the Board on the process for selling excess property at closed landfills.				
5. At the June 17, 2016 Board meeting	Engineering Manager	Present an update to the Board on developing a wind turbine at Johnson Canyon.				

THREE-YEAR GOAL: <i>INCREASE PUBLIC ACCESS, INVOLVEMENT AND AWARENESS OF SVR ACTIVITIES</i>						
WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. By July 25, 2016	Recycling Coordinator	Review current how-to videos for home composting to determine whether to use one or develop a new video, and post it on the SVR website.				
2. At the June 16, 2016	HR Manager and General Manager	Survey customers to determine where the customers would go if there was no Sun Street Transfer Station (e.g., to Johnson Canyon or Marina Landfills) and report the results to the Board.				
FUTURE: By _____	Diversion Manager and Contracts Grants Analyst	Present to the General Manager ideas for developing a transportation grant for educational tours of SVR facilities and make recommendations to the Board regarding funding and what age or grade level to target.				

THREE-YEAR GOAL: <i>REDUCE COSTS AND IMPORVE SERVICES AT SVR FACILITIES</i>						
WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. On or before the April 21, 2016 Board meeting	Operations Manager	Prepare and present to the Board for action, operation of the Jolon Road Transfer Station by SVR personnel at the end of the Waste Management contract on September 1, 2016.				
2. At the April 21, 2016 Board meeting	Operations Manager and Engineering Manager	Develop and present to the Board a plan to replace or repair landfill gas flare stations.				
3. At the June 16, 2016 Board meeting	General Manager and Engineering Manager	Present to the Board an update on the Ameresco contract and determine their interest in installing another power generation unit at Johnson Canyon.				
4. At the June 16, 2016 meeting	General Manager and Operations Manager	Prepare and present to the Board a cost benefit analysis for processing Construction and Demolition by SVR or Monterey Regional Waste Management District.				

THREE-YEAR GOAL: <i>PROMOTE AND MAINTAIN A HIGH PERFORMANCE, EFFICIENT AND FLEXIBLE WORKFORCE</i>						
WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. By May 1, 2016, contingent upon Board approval	Human Resources Manager	Begin the staff recruitment process for Jolon Road operations.				
2. At the May 19, 2016 Board meeting	Human Resources Manager	Present to the Board an update on the Employee Mentor Program.				
3. At the June 16, 2016 Board meeting	Human Resources Manager	Present to the Board an update on the Job Shadowing Program for new hires.				
4. By July 25, 2016	Human Resources Manager	Develop and begin implementation of a cross training program for all interested employees.				
5. By July 25, 2016	Human Resources Manager and Operations Manager, working with staff	Identify and implement at least two teambuilding activities during regular business hours to promote communication and employee morale.				



Report to the Board of Directors

ITEM NO. 5

N/A

Finance Manager/Controller-Treasurer

General Manager/CAO

N/A

Legal Counsel

Date: March 17, 2016

From: Patrick Mathews, General Manager/CAO

Title: Monterey Bay Community Power Project Updates

RECOMMENDATION

Staff recommends that the Board accept this update report.

STRATEGIC PLAN RELATIONSHIP

Potential development of the Monterey Bay Community Power (MBCP) project would support Goal 3 to “generate new revenues from our closed landfills” by supporting potential new local markets and demand for renewable energy.

FISCAL IMPACT

All MBCP project work is currently funded through grants and outside fund sources. There is no cash contribution from SVR, only dedication of a small amount of the General Manager’s time each month to participate as a member of the Project Development Advisory Committee (PDAC), review consultant work products and assist with member agency presentations and community outreach efforts.

DISCUSSION & ANALYSIS

Attached you will find PDAC’s proposed March 10, 2016 Agenda, which includes presentation materials, outreach summary information, and the February 11, 2016 meeting highlights, for your information.

It is very important that elected officials and their respective city managers and senior staff begin to discuss the importance of this comprehensive regional effort in order to be adequately prepared and educated on the decisions to come this calendar year. We encourage you to reach out to your staff participating in the MBCP project development and become familiar with this new community choice for energy purchases and how it could benefit your jurisdiction.

BACKGROUND

All cities and counties in the tri-county region, along with several regional agencies such as SVR and the Monterey Regional Waste Management District all signed on to participate the Phase I feasibility study to determine the viability of creating a regional entity to pool electric loads and purchase power for resale, also known as Community Choice Energy. These entities may form under State Law, AB 117 (2002) in order to: buy and sell power locally, design power portfolios that further support renewable energy development and demand, and provide more local input over energy supplies for the community.

This project, if implemented, would provide local residents and businesses with another choice in their decision to purchase more renewable and cost competitive green electricity. Community Choice Energy projects such as this are considered by many to be the single most important local action that could significantly reduce greenhouse gas generation and assist local jurisdictions in compliance with AB 32.

ATTACHMENT(S)

1. March 10, 2016 MBCP Project Development Advisory Committee Agenda, which includes:
 - February 11, 2016 Meeting Highlights
 - Agenda Presentation Materials
 - Outreach summary information

Monterey Bay Community Power
Phase 1 Technical Study Project
Project Development Advisory Committee
Revised Agenda

March 10, 2016 - 9:00am to 2:00pm with Lunch Break
Monterey Regional Waste Management District
14201 Del Monte Blvd – Marina, CA

Estimated time allotment	Item Recommended Outcome <i>Action Item</i>	Lead Person --or-- <i>Presenter</i>
9:00am 5 minutes	1. Welcome, Introductions & Revisions to the Agenda <ul style="list-style-type: none"> ■ Start the meeting. ■ Roundtable introductions as needed. ■ Discuss/approve revisions to the agenda, if any. 	Nancy Gordon, Chair
5 min.	2. Minutes of the 2.11.16 PDAC Meeting <ul style="list-style-type: none"> ■ Review toward approval the meeting minutes. <i>Attached – 3 pages. Action Item.</i> ■ Meeting highlights attached as an info item. <i>Attached- 1 page. No action.</i> 	Nancy Gordon
10 min.	3. Status- Investigative Phase Outreach Activities <ul style="list-style-type: none"> ■ Receive a schedule of upcoming ad hoc meetings and public presentations. <i>Attached- 1 page</i> ■ Receive an update regarding Ambassador presentations since the last PDAC meeting. <i>Attached- 5 pages</i> 	<i>Gine Johnson, Project Team Manager & Julia Holl, Project Team Member</i>
30 min.	4. Presentation, Discussion & Revisions- 1st Draft of the Information Packet <i>The draft info packet will be emailed prior to the PDAC meeting and posted on the website the same day, tbd. The draft packet will be one pdf and will not include the tech study, which will be posted on the website separately because of its length.</i>	<i>Gine Johnson</i>
9:50am 60-90 min.	5. Presentation, Discussion & Revisions - Draft Tech Study <ul style="list-style-type: none"> ■ Follow up presentation from Pacific Energy Advisors. ■ Additional Q & A and input from PDAC members and the public. <i>The full tech study document will be posted on the website by COB on 3/3/16. Each chapter will be posted as a separate pdf for easy downloading and review.</i>	<i>David Carlson, SCC Planning & Project Team Member with Pacific Energy Advisors</i>
11:20am 15-30 min.	6. Presentation & Discussion - MBCP Governance <i>Attached- 3 pages</i>	<i>Martin Carver, PT Member</i>

11:50am 20 min.	7. Lunch Break	Nancy Gordon
12:10pm 5 min.	8. Reconvene - Call To Order	Nancy Gordon
12:15pm 60-85 min.	9. Phase 2 Communications & Outreach Plan Design <ul style="list-style-type: none"> ■ Introduce the selected outreach consultant team. ■ Review the 3/3/16 ad hoc committee outcomes. ■ Engage in a facilitated discussion with the consultant to inform the design of the outreach plan. ■ Discuss next steps: 3/25 ad hoc committee to review the draft outreach plan prior to 4/14 PDAC review. 	Nancy Gordon <i>Gine Johnson & Selected Outreach Consultant Team</i>
5 min.	10. Confirm agenda for the April 14th PDAC meeting: Santa Cruz County Board of Supervisors Chambers 701 Ocean Street – Santa Cruz, CA – 5 th Floor 9am-1:00pm with lunch <ul style="list-style-type: none"> ■ Introductions, Agenda Revisions, Minutes ■ Presentation- Peer Review Results ■ Revised Draft - Technical Study ■ Draft - Phase 2 Communications/Outreach Plan ■ Revised Draft –Information Packet ■ Additional revisions to all documents ■ Consideration of final PDAC recommendations ■ Confirm May through August PDAC meeting agendas and special study sessions: see list below ■ Public Comment Time (15 minutes) 	Nancy Gordon
15 min.	11. Public Comment Receive input from the public on items not on today's agenda. Depending on the number of speakers, each speaker may be limited to 3 minutes. The PDAC cannot take action on any item, but may choose to place items on a future agenda.	Nancy Gordon
	Proposed PDAC Meetings/Agendas - May through August: May 12 th - 9am to noon - MRWMD Board Chambers- Special Study Session – Governance Models, Options, PDAC Rec. June 9 th - 9am to noon- MRWMD Board Chambers- Special Study Session- Finance Models, Options July 14 th , 9am-noon- Santa Cruz County Board Chambers- Special Study Session- Early Adopters & On Ramping Options August 11 th , 9am-noon- MRWMD Board Chambers- Special Study Session- Final Formation Deliberations Note—These special study sessions hosted by the PDAC will target elected officials and executive staff of each county and city. Presenters will include CCE staff and experts.	

**Monterey Bay Community Power
Phase 1 Technical Study Project
Project Development Advisory Committee
Meeting Minutes
February 11th, 2016 - 9:00am to 1:00pm
City of Santa Cruz Council Chambers
809 Center Street, Santa Cruz. CA 95060**

Welcome, Introductions, Attendance Noted

- Nancy Gordon, Chair, called the meeting to order at 9:07 am.
- A quorum was present and attendance noted:
PDAC Members:
County of Santa Cruz- Nancy Gordon
Monterey Regional Waste Management District- Tim Flanagan
Salinas Valley Recycles- Patrick Mathews
Monterey County - Dan Bertoldi
City of Capitola- Rich Grunow
City of Santa City- Ross Clark
Business Representative- Larry Pearson
City of Watsonville- Nancy Lockwood

MBCP Project Team Members:

Team Manager- Gine Johnson
SCC Planning Lead - David Carlson
PDAC Administrative Assistant - Julia Holl
Project Team Member- Matt Farrell
Project Team Member- Kris Damhorst
Project Team Member- Joel Kauffman
Project Team Member- Brennen Jensen
Project Team Members- Martin Carver
Ambassador- Laurie Talcott

Minutes of the 1.14.16 PDAC Meeting

Action: Approved the draft minutes.

Motion by Larry Pearson, 2nd by Patrick Mathews. All ayes.

Status Report- CPUC Regulatory Activities & State Leg

- On 1/28/16, the CPUC voted to preserve retail rate net metering.
- See the article describing the CPUC decision as well as the joint newsletter of all the existing CCE agencies within the State, attached to the 2/11/16 meeting packet.

Status- Investigative Phase & Next Phase Outreach

- Received an update on ambassador presentations.
- Reviewed the status of the RFP/ RFQ for the Phase 2 Communications & Outreach consultant selection process.
- Formed an ad hoc committee to meet with the selected consultant before the March 10th PDAC meeting, at which time the consultant and the PDAC would be discussing design of the outreach plan.

Financial Report- Community Foundation of Santa Cruz

- Discussed the detailed report attached to the agenda packet.

Action: Approved moving funds from travel, website and technical consultant line items to support \$3,756.78 for the marketing and outreach consultant's work until a grant funded contract could be executed.

Motion by Tim Flanagan, 2nd by Larry Pearson. All ayes to approve the motion.

Strategic Issues & Questions

Continued discussion ensued regarding PDAC "findings" and/or "recommendations" to be included in the information packet. Key comments:

- The PDAC should make recommendations regarding the feasibility and establishment of a regional CCE agency.
- Current governance models should be summarized, but challenges to those models and best practices should also be included.
- The PDAC should try to make a recommendation regarding the committee's preferred governance model.
- Recommendations regarding early adopters and subsequent adopters should be included.
- The PDAC should possibly form two working groups, one to discuss governance options and one to analyze financial startup.
- Due to the potential for political tensions that can form around revenue generation, the PDAC should recommend early establishment of guidelines and definitions relative to siting renewable energy projects.
- The marketing effort should address how the CCE agency will be fair to each community, where renewable generation projects could be build, and what are the impacts for those areas?

Presentation & Discussion - 1st Draft Technical Study

Received an executive summary of the technical study results from Pacific Energy Advisors. The detailed power point presentation was attached to the agenda packet. Discussion and questions ensued. The PDAC members requested that they receive the full study as far in advance of the March 10th PDAC meeting as possible. At that meeting, PEA would be available to present additional information and answer questions. Staff indicated their intent to also have the independent peer review available at the March 10th meeting.

Confirmed the March 10th PDAC meeting and agenda:

Location: Monterey Regional Waste Management District

14201 Del Monte Blvd- Marina, CA.

9am-1:00pm with lunch provided by the District

- Introductions, Agenda Revisions, Minutes
- Presentation & Discussion:
 - Final Technical Study with Peer Review results
- Phase 2 Communications Plan Design:
 - PDAC members to give the selected consultant input into the design of the Phase 2-outreach plan. Draft design to come back for review/approval at the April 14th PDAC meeting.
- Presentation & Discussion:
 - First Draft – Information Packet
- Confirm April 14th meeting agenda and remaining 2016 PDAC meeting dates & venues
- Public Comment Time (15 minutes)

Public Comment was heard on items not on today's agenda.

Meeting adjourned by consensus at 1:00 pm.

Monterey Bay Community Power Project | Phase 1 Technical Study
Project Development Advisory Committee (PDAC)
February 11th, 2016 Meeting Highlights

Brief status report regarding the technical study in progress:

The PDAC received a summary presentation from Pacific Energy Advisors regarding the feasibility study findings. Committee members gave feedback and staff reported that an independent peer review would be available along with the full draft of the technical study prior to the committee's March 10th, 2016 meeting. The technical study concluded that a broad range of environmental and economic vitality objectives were achievable within rates competitive with PG&E by establishing a local community choice energy agency within the Monterey Bay region. The technical study findings are summarized here:

- Three energy portfolio scenarios were analyzed using criteria and assumptions approved by the PDAC. Each of the scenarios indicated that the Monterey Bay region could significantly increase renewable sources within the portfolio (28% to 72%) and reduce greenhouse gases (70% to 72%) while charging the same rates or lower than PG&E, (currently providing 19.4% renewable electricity.)
- ProForma Financial Projections under the three scenarios indicated that the region could expect to contribute between \$8.5 and \$9.6 million to annual reserves after start up debt had been paid off, with interest, and 85% of the customers within the region were enrolled, likely within two years of start-up. Reserve projections were noted to be the key contributing factor in creating local jobs to build renewable energy generation and energy efficiency projects.

CPUC Regulatory Activities & State Legislation: The CPUC voted to preserve retail rate net metering for rooftop solar systems. No legislative activities so far in 2016.

Strategic Issues & Questions:

The committee continued discussion and action regarding any "findings" and/or "recommendations" to be included in the information packet that will be forwarded to all county and city partners.

Investigative phase community outreach status report and next phase communications and outreach plan:

The PDAC received an update on ambassador presentations and the status of hiring a consultant to design and implement the next phase communications plan. An ad hoc committee was formed to meet with the consultant to do preliminary design of the outreach plan and to organize the discussion with the PDAC on March 10th when a more detailed design discussion will ensue.

The next PDAC meeting was confirmed for March 10th, 2016 :

Location: MRWMD Board Room: 14201 Del Monte Blvd- Marina, CA. - 9am-2:00pm with lunch.

Please check the Monterey Bay Community Power website: www.montereybaycca.org for updates.

Initial CCE County & City presentations & ad hoc meetings

Public Meetings

February 19th Noon- All City Mgrs

Regional City Managers Lunch
GJ- Presentation

March 9th 4pm - Co. San Benito

GJ & BMcP meet informally with San Benito County Supervisors right before the AMBAG Exec Committee meeting.
Jerry Muenzer & Robert Rivas
& Ed Bottroff, Capitola Mayor

March 22nd^h- 9am- County Santa Cruz*

Planning Dept (David Carlson) gives CCE staff report to SCC Board

March 23rd- 9:30am- City Capitola

GJ & BMcP meet with city mgr & 2 councilmembers

March 24th - 1:30pm- County Monterey*

GJ & BMcP present to County of Monterey Supervisors Parker and Salinas
Alternative Energy & Environment Comm

March 18th- 9:30am- MRWMD Board*

GJ presents to the 1st of 2 regional landfill JPA Boards

.....
April 19th- County Santa Cruz*

CCE presentation as part of David's annual report to the Board on the Climate Action Strategy. May have PEA help with the presentation if it's needed.

April 20th- 1:30pm – MBUAQCD Board*

GJ & BMcP present to the regional air district JPA Board

April 21st- 6pm - SVSWA Board*

GJ presents to the 2nd of 2 regional landfill JPA Boards

.....
Requested but not scheduled yet:

■ City of Greenfield



Presentation Report Form

Ambassador Name: Laurie Talcott
Date: February 18, 2016
Location: Sorrento Oaks Mobile Home Park
800 Brommer Street, Santa Cruz, CA 95062

Name of Group & Contact Information:

Contact: Pete Stuart, stuart3a@yahoo.com (& Grace Voss)

+ 22 attendees

Key questions asked by attendees:

1) Why is PG&E agreeing to be a partner in this if this is in competition with them?

Answer: PG&E spent \$40 million trying to defeat the legislation enabling CCE's in order to protect the 8-10% profit they are currently providing to their investors on the energy they sell to us. They are legally required by this legislation to provide grid and customer service support (and on which they will continue to make a profit as they do now). They are regulated by the PUC.

2) What will happen if a lot of other communities start CCE's, will there be enough renewable energy available for MBCP?

Answer: The Consultant's noted on Thursday that there is currently plenty of renewable energy available. CCE's seeking 20 MW contracts are finding 1,000 MW available. Supply and demand forces will continue to increase the amount of renewable energy available as new CCE's are formed. The consultant's assumed in their conservative forecasts that there may be tightening supply at certain points as new CCE's are formed, which may cause costs to increase as supply

*March 10, 2016 PDAC Meeting
Agenda Item #3
page 1 of 5*

catches up with increased demand. So this is taken into account in their projections.

3) Does Marin Clean Energy's 2400 jobs increase include jobs PG&E lost?

Answer: No PG&E jobs have been lost as a result of Marin Clean Energy or Sonoma Clean Power. MBCP will only be taking over the purchasing of electrical energy.

4) What are the reasons people are giving who are opting out?

Answer: I haven't seen any reference to opt out reasons on either Marin Clean Energy or Sonoma Clean Power's websites, but it is likely that Marin's higher opt out rate is the result of a huge amount of negative advertising that PG&E did when MCE was forming. This is such a win-win-win for the environment, the community and customers it's hard to understand why anyone would opt out, but each person gets to choose.

5) Do the opt out %'s include direct access PGE customers?

That's a good question, I believe they only include regular bundled electric accounts in these numbers, but I will find out.

6) Since the mobile home park is on one large PG&E meter with individual meters within the park, would individuals be able to opt out or would we have to decide as a group to opt out, if we wanted to do that? (FYI, everyone attending seemed very supportive of MBCP).

Answer: I believe you would need to opt out as a group, but will confirm this and get back to you.

Follow up items:

1) Per Question #6 above: Let Pete and Grace know if individuals at Sorrento Oaks Mobile Home Park would be able to opt out or if they would need to decide as a group whether to opt out or not.

2) Check with Gine on answers to questions #4 & #5.



Presentation Report Form

Ambassador Name: Gine Johnson

Date: February 19, 2016

Location: Capitola, CA

Name of Group & Contact Information: Monterey Bay Area City Managers
Susan Stanton- Greenfield City Mgr
(831) 674-5591

Key questions asked by attendees:

- Most questions related to governance models and start up financing.

Follow up items:

- Each City Manager was offered technical assistance with their executive staff and Councils regarding their internal and external deliberations.

** See attached agenda and attendee List**

*Agenda Item #3
page 3 of 5*

Monterey Bay Area Managers' Group

C/O Susan A. Stanton
City of Greenfield
599 El Camino Real
Greenfield, CA 93927
831.674.5591

*Monthly Meeting Agenda
Friday February 19, 2016
12:00-1:30 P.M.*

*City of Capitola
Stockton Grille
231 Esplanade, Capitola*

AGENDA

1. Call to order
2. Introductions
3. Treasurer's report
4. **Specific Matters of Interest:**
 - a. Institute for Innovation and Economic Development: "Start Up Challenge" business plan competition update: - Susan Stanton
 - b. ICMA – Senior Advisor Report – Dave Mora
 - c. Tri-County Community Choice Aggregation Feasibility Study Update – Jamie Goldstein
 - d. 9-1-1 Feasibility Study Findings – Ray Corpuz
 - e. TAMC – Transportation Tax – Ray Corpuz
 - f. Recruitment for Monterey Regional Stormwater Management Program – Lew Bauman and invited guest: Jeff Condit with MRSMP to answer any questions. Mr. Bauman-**ABSENT**
5. **General Reports**
 - a. League of California Cities
 - Executive Committee – Rene Mendez
 - League Items - Deanna Sessums
6. **General Information**
 - a. Monterey County
 - b. Santa Cruz County
 - c. San Benito County
7. Future Agenda Items
8. Adjournment

The next meeting will be scheduled for Friday, March 18, 2016, In Gonzales – All members meeting

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page 4 of 5*

UPDATED

Monterey Bay Area Managers Group

2015-2016 Meeting Schedules

(Third Friday of every month)

Regional Meetings attended by All Members shown in **Red**

Month	Host City/Organization	Name	Contact Information
July 17, 2015	Del Rey Oaks	Dan Dawson	citymanager@delreyoaks.org Karen Minami kminami@delreyoaks.org
Aug 21, 2015	Salinas	Ray Corpuz	ray.corpuz@ci.salinas.ca.us Liz Soto elizabethes@ci.salinas.ca.us
Sept 18, 2015	Monterey County City	Nick Chiulos	chiulosn@co.monterey.ca.us
Oct 16, 2015	Pacific Grove	Interim- Ben Harvey	citymanager@cityofpacificgrove.org bharvey@cityofpacificgrove.org
Nov 20, 2015	Santa Cruz City	Martin Bernal	mbernal@cityofsantacruz.com
Dec 18, 2015	Monterey	Mike McCarthy	mmccarthy@monterey.org
Jan 15, 2016	Soledad	Adela Gonzalez	adelag@cityofsoledad.com Claudia Moreno Claudia.Moreno@cityofsoledad.com
Feb 19, 2016	Capitola	Jamie Goldstein	jgoldstein@ci.capitola.ca.us
Mar 18, 2016	Gonzales	Rene Mendez	rmendez@ci.gonzales.ca.us Mary Villegas mvillegas@ci.gonzales.ca.us
April 15, 2016	Seaside	Craig Malin	cmalin@ci.seaside.ca.us
May 20, 2016	Watsonville	Marcela Travantzis / Charles Montoya	Marcela.travantzis@cityofwatsonville.org Charles.montoya@cityofwatsonville.org
June 17, 2016	FOR A	Michael Houlemard, Steve Endsley, Robert Norris	Lena Spilman lena@fora.org Jen Simon jen@fora.org
July 15, 2016	Del Rey Oaks	Dan Dawson	citymanager@delreyoaks.org Karen Minami kminami@delreyoaks.org



ZeroCity^{LLC}

White Paper

Monterey Bay Community Power Governance

Summary

Question: how does Monterey Bay Community Power (MBCP) design an efficient governance structure with wide appeal throughout the economically and politically diverse Monterey Bay Region?

There are as many as 21 potential member agencies in the MBCP region, and if each agency were to be given a seat on the governing board, decision making could become hampered by parochial concerns as members vie for influence over a range of policy choices, procurement decisions, and pricing structures. In short, the potential for trouble exists, and how this issue is handled will largely determine the success of MBCP's ambitious experiment to establish community choice energy (CCE) across a multi-county region.

One potential approach to solving this governance conundrum is to be found in distributed renewable energy production. This paper argues that a small and efficient board is essential to the success of MBCP and that the logical tradeoff to deploying a small and efficient governing board over a large and diverse geographic region is to provide a guaranteed share of the renewable energy market to each participating jurisdiction. Such an approach would promote resiliency and regional equity by dispersing energy production—and its associated economic opportunities—throughout the three-county region. Given the financial stakes, such an approach could provide a sturdy rationale for local jurisdictions to limit their pursuit of political influence over the agency.

Regional Implementation

The first step should be to make every effort to launch MBCP as a regional entity, rather than on a county-by-county basis. While a staged roll-out is necessary to ensure that institutional capacity keeps pace with the demands of a growing customer base, the region as a whole is better served if such staging is done on the basis of customer class (i.e., residential, commercial, etc.) or percent of customer base across classes (i.e., 1/3rd of all potential customers) rather than on the basis of geography. For example, if it so chooses, some initial subset of King City customers should be able to enjoy the benefits of the Community Choice Energy (CCE) as early as Santa Cruz. This approach promotes regional cohesion and equity.

Streamlined Decision Making

The second step should be to ensure that the MBCP organization is a model of efficiency and social responsibility that serves as an example to emulate across the state. A small governing board—from 9 to 12 members—weighted toward technocrats chosen for their expertise and organization savvy, is the best way to ensure that MBCP is able to efficiently discharge its considerable duties in the coming months and years.

Structural Equity

Finally, the question of equity must be addressed. While a streamlined governance structure allows for efficiency, its small size offers limited ability to represent the broad range of economic and social interests that exist in the three-county MBCP region. One sure way to compensate for this shortcoming is to insure that the constitutional structure of MBCP guarantees a share of the renewable energy market to participating jurisdictions so that each has an opportunity to directly broker (or provide) electrical power from renewable sources. There are various ways to structure these guarantees, and three options are discussed below:

- **Percent of Customer Base (Option 1)** – One simple approach to distributing benefits is to assign a portion of each jurisdiction's customer base to the local jurisdiction for its own opportunities. For example, every local jurisdiction could be allowed the opportunity to provide renewable power to five (5) percent of its own customer base under the MBCP umbrella. At five (5) percent market share, local jurisdictions could collectively develop up to 120 MW of renewable power in the three-county region that they then sell to customers at retail rates.
- **By Customer Class (Option 2)** – Another approach to distributing benefits is to assign certain customer classes to the local jurisdiction. For example, MBCP could assign all government operations to the participating local jurisdiction, who in turn would have the option to lease or construct renewable energy projects to meet its own needs. Other classes that could be made available to the local jurisdiction might include commercial and industrial accounts. The MBCP could even be structured to provide residential service only.
- **Assigned MWs (Option 3)** – A third approach is to assign some specified power generation potential to each participating jurisdiction. For example, MBCP could assign 5, 10, or even 20 MW of renewable power potential to each jurisdiction, perhaps using a sliding scale for small, medium, and large jurisdictions (e.g., under 20,000 population = 5 MW; 20,000 to 50,000 = 10 MW; over 50,000 = 15 MW).

Whatever guarantee is agreed upon, it should be encoded as an agency program in the foundational structure of MBCP and revisable only after an initial five-year start-up period lapses and with the concurrence of 2/3^{rds} of all participating jurisdictions.

MBCP Success

The approach outlined above should benefit both MBCP and local jurisdictions.

- First, the approach is a win for MBCP. The MBCP would be better positioned to demonstrate the viability of its “regional CCE” concept and remain on track to be the largest CCE in the State of California. Furthermore, some reduction in MBCP’s customer base would not be expected to affect the agency’s ability to structure an organization capable of meeting financial goals and achieving participation rates.
- Second, the approach is a win for local jurisdictions. Promoting the use of city lands and other resources to generate renewable energy would provide an important revenue stream that could underpin a new financial model for city halls across the region.
- Finally, the approach could serve as an important regional or even national model for distributed renewable energy. Providing an umbrella under which community-based distributed energy can be propagated to provide a share of the region’s energy portfolio may be just the catalyst needed to move California and the nation more quickly toward a greenhouse-gas-free energy future.

PDAC Guidance

As MBCP moves forward, a small subset of member agencies—referred to as early adopters—will likely be responsible for creating a governance structure and setting initial policy that affects the entire three-county region for years to come. These early adopters should have the benefit of the Planning Development Advisory Committee’s (PDAC) perspective on governance. No group or individual is more representative of the three-county region than the current PDAC membership. Who better to guide MBCP on matters of governance as it takes its formative steps? A sample resolution is attached to assist the committee in setting forth its formal guidance.

Respectfully,
The ZeroCity Team



Report to the Board of Directors

ITEM NO. 6

Finance Manager/Controller-Treasurer

General Manager/CAO

N/A

General Counsel

Date: March 17, 2016

From: David Meza, Authority Engineer

Title: A Resolution Rejecting All Bids Received for the Johnson Canyon Landfill Gas Flare System Interconnection Project

RECOMMENDATION

Staff recommends rejecting all bids received for the Johnson Canyon Landfill Flare Interconnection Project.

STRATEGIC PLAN RELATIONSHIP

The recommended action helps support Strategic Objective No. 5 to reduce cost and improve services, by assuring the construction bids will fall within the construction budget.

FISCAL IMPACT

Funding for this item is included in the FY 2015-16 Budget for the Johnson Canyon Landfill Flare Interconnection Project.

DISCUSSION & ANALYSIS

On February 26, 2016, the construction bids for the Johnson Canyon Landfill Flare Interconnection Project were opened with the following results:

Contractor	Bid Schedule Total
Don Chapin Company	\$207,900.00
Innovative Construction Services	\$229,650.00

Staff reviewed the bids and found them to be significantly higher than the Engineer's Estimate of \$120,000. Staff will redistribute the work which will result in a combination of using SVR employees, consultants, and requesting bids for individual components of the work.

BACKGROUND

The landfill gas (LFG) generation at the Johnson Canyon Landfill has been steadily increasing with the increased tonnage buried there since the closure of Crazy Horse in May 2009. To remain in compliance with the air board regulations and projected future increase in LFG generation, additional flare capacity is required. While the Board of Directors approved the flare manufacturing portion of the project, this work connects the anticipated new flare with the existing flare station.

ATTACHMENT(S)

1. Resolution

RESOLUTION NO. 2016 -

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY REJECTING ALL BIDS RECEIVED FOR THE JOHNSON CANYON LANDFILL GAS FLARE SYSTEM INTERCONNECTION PROJECT

WHEREAS, the bids received for the Johnson Canyon Landfill Gas Flare System Interconnection Project were higher than the Engineer's Estimate; and,

WHEREAS, the construction work will be redistributed to Authority personnel, consultants, and contractors; and,

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE SALINAS VALLEY SOLID WASTE AUTHORITY, that the General Manager/CAO is hereby authorized and directed for, and on behalf of, the Salinas Valley Solid Waste Authority to reject all bids received on February 26, 2016 for the Johnson Canyon Landfill Gas Flare System Interconnection Project.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at its regular meeting duly held on the 17th day of March 2016, by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

Jyl Lutes, President

ATTEST:

Elia Zavala, Clerk of the Board



Report to the Board of Directors

ITEM NO. 7

Finance Manager/Controller-Treasurer

General Manager/CAO

T. Bruen by rg

Legal Counsel

Date: March 17, 2016

From: Rose Gill, Human Resources/Organizational Development Manager

Title: A Resolution Authorizing Amendment No. 6 to the Revised and Restated Agreement Between the Salinas Valley Solid Waste Authority and R. Patrick Mathews for Services as General Manager/Chief Administrative Officer (GM/CAO)

RECOMMENDATION

Staff recommends that the Board adopt the resolution.

STRATEGIC PLAN RELATIONSHIP

This is an administrative item and does not relate to the Board's Strategic Plan.

FISCAL IMPACT

Funding for this item is included in the current budget.

DISCUSSION & ANALYSIS

On February 18, 2016, the Board of Directors recommended approval of the GM/CAOs request for a four year contract extension and inclusion of revised language related to the Public Employees Pension Reform Act (PEPRA). PEPRA is intended to provide financial relief to agencies and their rate/tax payers through more equitable sharing of employee pension contributions. One key element of PEPRA requires all public employees to directly fund a greater share of the employee's contribution to the California Public Employees Retirement System (PERS) plan. This action will align the GM/CAOs existing PEPRA contribution schedule with all other bargaining unit Memorandums of Understanding as required by PERS.

The following changes are proposed for Amendment No. 5 based on the Board's recommendation:

1. Extend the current contract for a four-year term commencing on January 1, 2017, expiring on December 31, 2020.
2. Ratify the 3% merit increase authorized by the Board on December 15, 2015, effective January 1, 2016.
3. Adjust the GM/CAOs remaining PERS PEPRA contribution schedule. Employee will fund the member's share of his PERS plan as follows:
 - a. 4% starting July 1, 2014 (current)
 - b. 6% starting July 1, 2016
 - c. 7% starting July 1, 2017
 - d. 8% maximum starting January 1, 2018 or 50% of Normal Costs as calculated by PERS, whichever is less.

The General Manager will continue to have annual performance evaluations given by the Authority Board Members.

BACKGROUND

The term of the original contract was from June 23, 2008, through December 31, 2012, with one four year extension for the period of January 1, 2012 through December 31, 2016. The current contract will expire at the end of this year, 2016.

ATTACHMENT(S)

1. Resolution
2. Amendment No. 6

RESOLUTION NO. 2016 -

A RESOLUTION APPROVING AMENDEMENT NO. 6 TO THE EMPLOYEMENT AGREEMENT BETWEEN THE SALINAS VALLEY SOLID WASTE AUTHORITY AND R. PATRICK MATHEWS FOR SERVICES AS GENERAL MANAGER AND CHIEF ADMINISTRATIVE OFFICER.

BE IT RESOLVED, BY THE BOARD OF DIRECTORS OF THE SALINAS VALLEY SOLID WASTE AUTHORITY, that the President of the Board of Director is hereby authorized and directed for, and on behalf of, the Salinas Valley Solid Waste Authority to execute Amendment No. 6 to the Employment Agreement with R. Patrick Mathews, attached hereto and marked "Exhibit A" for services as General Manager and Chief Administrative Officer.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at its regular meeting duly held on the 17th day of March 2016, by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

Jyl Lutes, President

ATTEST:

Elia Zavala, Clerk of the Board

EXHIBIT A

**AMENDMENT NO. 6 TO THE EMPLOYEMENT AGREEMENT
BETWEEN THE SALINAS VALLEY SOLID WASTE AUTHORITY
AND R. PATRICK MATHEWS FOR SERVICES AS GENERAL MANAGER AND CHIEF
ADMINISTRATIVE OFFICER**

This amendment, is made and entered into this 17th day of March 2016, by and between the Salinas Valley Solid Waste Authority, a joint powers authority organized under the laws of the State of California (hereinafter "Authority"), and R. Patrick Mathews ("Employee").

The Authority and Employee entered into an Agreement on April 17, 2008. All terms of the aforementioned agreement will continue in force, including those in Amendment No. 1 entered into on May 1, 2009, and Amendment No. 2 entered into on April 16, 2009, and Amendment No. 3 entered into on April 21, 2011, Amendment No. 4 entered into August 16, 2012, and Amendment No. 5 entered into June 19, 2014, with the exception of the following amendments:

Section 2 "Term" is amended in its entirety to read as follows:

The term of this Agreement shall be effective January 1, 2017, and shall end December 31, 2020. This Agreement may be mutually extended by a writing signed by both Employee and the Chair of the Authority Board, upon authorization of such extension by the Authority Board.

Section 3. "Compensation and Benefits" is amended to include the following additional language:

Effective on the January 1, 2016, Employee shall receive a 3% merit increase in his current Base Salary. Employee's new annual Base Salary shall be \$185,432.

Employee will fund the member share of his PERS plan from his Base Salary as follows:

- a. 4% starting July 1, 2014 (current contribution level per Amendment No. 5)
- b. 6% starting July 1, 2016
- c. 7% starting July 1, 2017
- d. 8% maximum starting January 1, 2018 or 50% of Normal Costs as calculated by PERS, whichever is less.

IN WITNESS WHEREOF, the parties hereto have duly executed and delivered this Amendment as of the day and year first below written.

EMPLOYEE

R. Patrick Mathews

Date:

SALINAS VALLEY SOLID WASTE AUTHORITY

Lyl Lutes, President

Date:

Attest:

Elia Zavala: _____



Report to the Board of Directors

ITEM NO. 7-B

N/A

Finance Manager/Controller-Treasurer

General Manager/CAO

N/A

Legal Counsel

Date: March 17, 2016

From: Jenny Mitchell, Contracts & Grants Analyst

Title: A Resolution Authorizing the Submittal of Applications to the California Department of Resources Recycling and Recovery (CalRecycle) for All Grants for which the Salinas Valley Solid Waste Authority is Eligible

RECOMMENDATION

Staff recommends that the Board adopt this resolution.

Adopting this resolution will allow the Authority to apply for grants offered through the California Department of Resources Recycling and Recovery (CalRecycle) for the next five (5) years. This new streamline resolution form from CalRecycle allows the Authority to proceed with all grant applications without first having to adopt a grant specific resolution for every project.

STRATEGIC PLAN RELATIONSHIP

The recommended action is consistent with the Authority's Mission, Vision and Values and also supports Strategic Goal E (Reduce Costs and Improve Services at SVR Facilities) by procuring grant funding to provide sustainable and cost effective community-based waste reduction programs and implement infrastructure improvements at SVR facilities.

FISCAL IMPACT

The adoption of this resolution, in and of itself, has no fiscal impact. If it is not approved, however, due to timing, staff will not be able to submit a complete application packet for the FY 2016-17 Household Hazardous Waste Grant, as a resolution authorizing the submittal of this grant application is required. The submission deadline of this specific application will be missed if this action is postponed.

DISCUSSION & ANALYSIS

The Board originally adopted Resolution (No. 2008-36) on August 21, 2008, in order to apply for funding from the California Integrated Waste Management Board (CIWMB), newly reorganized as CalRecycle. Staff is currently in the process of submitting a grant through CalRecycle's Household Hazardous Waste Grant Program. The application will be ineligible to receive funding unless the resolution is updated to specifically authorize the Authority to apply for CalRecycle grants and to act as the lead on those projects. Not only will the resolution enable us to proceed with this application, it will make applying for future grants much easier.

The Authority's Resource Recovery Department is requesting funds for the purpose of improving the Sun Street Household Hazardous Waste facility, including but not limited to,

the purchase of spill pallets, shelving, storage cabinets, drainage improvements, an awning and the installation of insulation. The adoption of this resolution will ensure that the Authority submits a complete application packet for the FY 2016-17 Household Hazardous Waste Grant, as well as future CalRecycle grant applications.

Adopting this resolution does not bind the Authority to apply for any type of funding. Once an opportunity is identified, staff will be able to move forward more expediently. The Board will still be notified of any and all grant applications that are being submitted and again upon the award of the grant funds.

BACKGROUND

In 2008, the former CIWMB recognized the difficulty for governmental agencies in obtaining the necessary signed resolutions or documents in a timely manner to meet grant deadlines. To avoid the hardship of having to adopt a resolution of support for each individual grant application applied for through the former CIWMB, the Authority adopted the original resolution effective through August 1, 2013. The original resolution was replaced (Resolution 2011-06) in 2011 to allow the Authority to apply for CalRecycle grants through August 1, 2016.

The attached resolution has been reviewed by CalRecycle and will be accepted when submitted. This revised resolution will be in effect for five (5) years.

ATTACHMENT(S)

1. Resolution

RESOLUTION NO. 2016 -

A RESOLUTION AUTHORIZING THE SUBMITTAL OF APPLICATIONS TO THE CALIFORNIA DEPARTMENT OF RESOURCES RECYCLING AND RECOVERY (CALRECYCLE) FOR ALL GRANTS FOR WHICH THE SALINAS VALLEY SOLID WASTE AUTHORITY IS ELIGIBLE

WHEREAS, Public Resources Code sections 40000 et seq. authorize the California Department of Resources Recycling and Recovery (CalRecycle), to administer various Grant Programs in furtherance of the State of California's (State) efforts to reduce, recycle and reuse solid waste generated in the State, thereby preserving landfill capacity and protecting public health and safety and the environment; and

WHEREAS, in furtherance of this authority CalRecycle is required to establish procedures governing the application, awarding and management of Grants; and

WHEREAS, CalRecycle's procedures for administering Grants require, among other things, an Applicant's governing body to declare by resolution certain authorizations related to the administration of CalRecycle Grants; and

WHEREAS, if awarded, the Salinas Valley Solid Waste Authority will enter into a Grant Agreement with CalRecycle for implementation of said Grant(s).

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors of the Salinas Valley Solid Waste Authority authorizes the submittal of all application(s), including regional application(s), on behalf of itself as Lead Agency and member agencies to CalRecycle for all Grants for which the Salinas Valley Solid Waste Authority is eligible; and

BE IT FURTHER RESOLVED that the General Manager/CAO, and/or the Contracts and Grants Analyst, or his/her designee are hereby authorized and empowered to execute in the name of the Salinas Valley Solid Waste Authority all Grant documents, including but not limited to: Applications, Payment Requests, Agreements, and Amendments necessary to secure Grant funds and implement the approved Grant project; and

BE IT FURTHER RESOLVED that this authorization is effective for five (5) years from the date of adoption of this Resolution.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at its regular meeting duly held on the 17th day of March 2016, by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

Jyl Lutes, President

ATTEST:

Elia Zavala, Clerk of the Board



Report to the Board of Directors

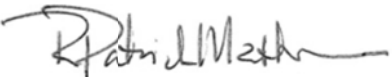
ITEM NO. 8

Date: March 17, 2016

From: Ray Hendricks, Finance Manager

Title: A Resolution Approving Service Fees Effective July 1, 2016 for Recycling, Resource Recovery, and Disposal at Authority Landfills and Transfer Stations and Administrative Services


Finance Manager/Controller-Treasurer


General Manager/CAO

N/A
General Counsel

RECOMMENDATION

Staff recommends Board approval of this item.

STRATEGIC PLAN RELATIONSHIP

This is a routine operational item. It does not directly relate to the Board's Strategic Plan.

FISCAL IMPACT

Approval of the proposed rate schedule will result in a \$2/ton increase (2.9%) in solid waste tipping fees, an increase in AB939 fees of \$62,800, changing the Salinas Transportation Surcharge to Transfer Station Surcharge at the current rate of \$17.00 per ton, and a change to the current green waste rate to \$33.50 per ton.

DISCUSSION & ANALYSIS

Increase of \$62,800 in AB939 Fee

The AB939 fee is proposed to increase by \$62,800 (2.9%) in total. In addition to the increase, each member agency's share of the AB939 fee is being reallocated using the total tonnage landfilled over the prior three fiscal years. The table below shows the FY 2016-17 AB939 allocation based on the FYE 2013-15 landfilled tonnage.

	Total Tonnage FYE 2013-15	Allocation Percentage	FY 2015-16 AB939 Fee	FY 2016-17 AB939 Fee	Total Annual Increase
Salinas	277,064	64.0%	1,389,104	1,425,882	36,778
Monterey	88,272	20.4%	438,270	454,283	16,013
Soledad	19,040	4.4%	94,539	97,987	3,448
King City	22,269	5.1%	110,868	114,605	3,737
Greenfield	17,717	4.1%	88,824	91,179	2,355
Gonzales	8,737	2.0%	44,495	44,964	469
	<u>433,099</u>		<u>2,166,100</u>	<u>2,228,900</u>	<u>62,800</u>

Increase of \$2.00 per ton in solid waste tipping fees

The proposed increase is a \$2.00 per ton in the solid waste tipping fee is needed to cover increases in the operating budget, as well as to fund needed capital improvement projects. Following is a summary of major changes in the operating budget.

SBOE - CIWMB Fees (1/2 year)	218,200
PERS Health Insurance Premiums	122,100
Greenwaste Processing @ JC (\$4/ton increase)	104,100
MRWPCA Fees (Sun St. Stormwater Discharge)	50,000
Johnson Canyon Closure Set Aside	48,800
Other Personnel Increases	45,950
Equipment Maintenance	35,500
C&D Recycling	24,000
All Other Misc. Increases/(Decreases)	(1,150)
Jolon Road Savings	<u>(160,500)</u>
Total Operating Budget Changes	<u>487,000</u>

Increase the Published Public Green Waste Tipping Fee to \$33.50

The change in green waste processing fees would increase the tipping fee from \$29.50 per ton to \$33.50 per ton for all customers and jurisdictions. The increase is needed in order to cover the \$4.00 per ton increase in the fees charged by our vendor (Vision Services) for processing green waste. This would be the first rate increase proposed by our green waste processor Vision Recycling since contract award in January 2011.

Green waste processing fees for Republic Services serving the City of Salinas are currently set, via a 2004 contract, at \$17.20 per ton, this fee increases annually through a CPI adjustment. This contract's expiration date is tied to the termination of the City of Salinas's contract with Republic Services, which was extended from 2010 to 2025. Republic Services will continue to receive the discounted green waste rate plus annual CPI adjustment stated in this contract, until the current franchise expires or Republic Services agrees to mutually terminate the agreement and pay the posted green waste processing rate.

Increase the Clean Fill Dirt Tipping Fee to \$12.00

Johnson Canyon has a surplus of clean fill dirt. This is not a large revenue source for SVR. However, an increase of this fee may reduce the amount of soil staff must handle during its operations of the landfill and curtail over accumulation of excess soil going forward.

BACKGROUND

The preliminary budget included in this month's agenda was presented to the Board on February 18, 2016. The proposed FY 2016-17 rates reflect the needs that the Authority needs to meet increase in regulatory fees, processing services, employment cost obligations, and capital improvement project needs. A Public Hearing is scheduled for March 17, 2016 to consider the proposed rates.

ATTACHMENT(S)

1. Resolution and Fee Schedule

RESOLUTION NO. 2016 –

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY APPROVING SERVICE FEES EFFECTIVE JULY 1, 2016 FOR RECYCLING, RESOURCE RECOVERY, AND DISPOSAL AT AUTHORITY LANDFILLS AND TRANSFER STATIONS AND ADMINISTRATIVE SERVICES

WHEREAS the Board of Directors of the Salinas Valley Solid Waste Authority held a public hearing on March 17, 2016 to review the disposal fees and rates for FY 2016-17; and,

WHEREAS a \$2.00 per ton increase in the solid waste and soil tipping fee is necessary to cover the cost of operations, new State mandates and fees, and capital improvement costs; and

WHEREAS an increase of \$62,800 in the AB939 service fee on franchise haulers is necessary to cover the net cost of Authority AB939 services; and

WHEREAS said AB 939 fee will be calculated as the full cost of AB 939 services, less offsetting revenue and will be allocated to franchise haulers based upon their proportionate share of landfilled tonnage in the previous three fiscal years;

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Salinas Valley Solid Waste Authority that the Disposal Fees and Rates Schedule attached hereto as "Exhibit A" is hereby approved to become effective July 1, 2016.

BE IT FURTHER RESOLVED that the General Manager/CAO is hereby authorized to make adjustments to the Disposal Fees and Rates Schedule on a case by case basis for recyclable/diverted materials where there is a clear benefit to the Authority or when there is an instance or a situation not covered by the Disposal Fees and Rates Schedule. In such instances, the Board of Directors will be notified at the next scheduled meeting.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at a meeting duly held on the 17th day of March 2016, by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

Jyl Lutes, President

ATTEST:

Elia Zavala, Clerk of the Board

SALINAS VALLEY SOLID WASTE AUTHORITY

PROPOSED DISPOSAL FEES AND RATES

Effective July 1, 2016

Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.

	Current		Proposed	
	Fee or Rate		Changes	
<u>LANDFILLED MATERIALS</u>				
<u>Franchise Haulers (Class III Solid Waste)</u>	\$	67.00	Per Ton	\$ 69.00 Per Ton
<u>Self Haul Loads at all Sites</u>				
Minimum charge per load (up to 500 lbs.)	\$	15.00	Per Load	\$ 15.50 Per Load
Loads weighing between 501 and 999 lbs.	\$	30.00	Per Load	\$ 31.00 Per Load
Loads weighing 1,000 lbs. and above	\$	67.00	Per Ton	\$ 69.00 Per Ton
<u>Fumigation or Mulch Plastic/Drip Tape - Johnson Canyon only</u>				
Loads weighing 500 lbs. or less	\$	18.75	Per Load	
Loads weighing between 501 and 999 lbs.	\$	37.50	Per Load	
Loads weighing 1,000 pounds and above	\$	75.00	Per Ton	
<u>Nonfriable Asbestos</u>	\$	90.00	Per Ton	
Up to 1 cubic yard w/o pre-approval) wetted and double bagged				
<u>Special Handling Charge (in addition to cost per ton) - Johnson Canyon only</u>				
Remediated Soil Handling	\$	100.00	Each	
Certified Burials (under 20' trailer)	\$	105.00	Each	
Certified Burials (20' and over trailer)	\$	210.00	Each	
<u>Special Handling Charge (in addition to cost per ton)</u>				
Unloading Assistance (Per Person)	\$	75.00	Hour	
Pull Off / Push Off Assistance	\$	50.00	Each	
<u>Tarps</u>	\$	10.00	Each	
Untarped Loads	Additional 50% of the Required Fee			
<u>Compost Bins</u>	\$	49.95	Each	
<u>*Soil (Loaded by the Customer) - Johnson Canyon</u>	\$	1.00	Per Cubic Yard	
			Up to 500 C.Y.	

AB939 Fees

AB939 Fees Total	\$	2,166,100 Annual	\$	2,228,900 Annual
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Fee is charged to franchise haulers based on prior three years of tonnage:

Fee allocation is as follows:

	FY 2012-13	FY 2013-14	FY 2014-15	Total Tonnage FYE 2013-15	Allocation Percentage	Annual AB939 Fee	Monthly AB939 Fee
Salinas	93,236	91,878	91,950	277,064	64.0%	1,425,882	118,824
Monterey	29,130	28,988	30,154	88,272	20.4%	454,283	37,857
Soledad	6,294	6,253	6,493	19,040	4.4%	97,987	8,166
King City	7,497	7,333	7,439	22,269	5.1%	114,605	9,550
Greenfield	5,809	5,875	6,033	17,717	4.1%	91,179	7,598
Gonzales	2,844	2,943	2,950	8,737	2.0%	44,964	3,747
	<u>144,810</u>	<u>143,270</u>	<u>145,019</u>	<u>433,099</u>	<u>100.0%</u>	<u>2,228,900</u>	<u>185,742</u>

SOURCE SEPARATED DIVERTIBLE MATERIALS

<u>Cardboard</u>	No Charge
<u>Recyclable plastic and glass containers, aluminum and paper</u>	No Charge

SALINAS VALLEY SOLID WASTE AUTHORITY

PROPOSED DISPOSAL FEES AND RATES

Effective July 1, 2016

Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.

	Current Fee or Rate		Proposed Changes
<u>Metal including appliances without freon</u>	No Charge		
<u>Construction and Demolition materials</u>			
Mixed Dirty	\$ 58.00 Per Ton		
Minimum charge per load (up to 500 lbs.)	\$ 14.50 Per Load		
Loads weighing between 501 and 999 lbs.	\$ 29.00 Per Load		
Loads weighing 1,000 lbs. and above	\$ 58.00 Per Ton		
<u>Mattresses and box springs (in recyclable condition)</u>			
Mattresses and Box Springs (5 or less)	No Charge		
Mattresses and Box Springs (6 or more)	\$ 5.00 Each		
<u>Green waste and Wood</u>			
Minimum charge up to 500 lbs.	\$ 10.00 Per Load		
Loads weighing between 501 and 999 lbs.	\$ 15.00 Per Load	\$ 17.00	
Loads weighing 1,000 lbs. and above	\$ 29.50 Per Ton	\$ 33.50	
Wood Stumps (3 feet and over in diameter) & Tree limbs	\$ 67.00 Per Ton	\$ 69.00	
<u>Green waste Contamination</u>			
Curbside Truck, 2-3.5 cubic yards of contamination	\$ 125.00 per load		
Curbside Truck, 3.6-6 cubic yards of contamination	\$ 210.00 per load		
Curbside Truck, more than 6 cubic yards of contamination	\$ 255.00 per load		
Transfer Truck, 7-8.5 cubic yards of contamination	\$ 125.00 per load		
Transfer Truck, 8.6-10 cubic yards of contamination	\$ 210.00 per load		
Transfer Truck, more than 10 yards of contamination	\$ 255.00 per load		
<u>Soil and Aggregate (Johnson Canyon Landfill only)</u>			
Clean Fill Dirt (up to 10 c.y. without pre-approval)	\$ 10.00 Per Ton	\$ 12.00	
Asphalt (suitable for road base)	\$ 1.00 Per Ton		
Concrete (suitable for road base - no rebar)	\$ 1.00 Per Ton		
Concrete with rebar/pipe	\$ 10.00 Per Ton		
<u>Biosolids/Alternative Daily Cover (Johnson Canyon Landfill only and subject to pre-approval)</u>	\$ 28.00 Per Ton		
<u>Tires (without rims only)</u>			
Auto/Light Truck Tires less than 42"	\$ 2.00 Each		
Auto/Light Truck Tires more than 42"	\$ 10.00 Each		
Commercial Tires	\$ 75.00 Each		
Equipment Tires	\$ 150.00 Each		
Altered Tires (split, sliced, quartered)	\$ 67.00 Per Ton		

HOUSEHOLD HAZARDOUS WASTE AT COLLECTION FACILITIES

All commercial customers

Households outside the Authority's service area

Minimum charge \$1.50 per lb.

Absorbent	\$ 1.50 Per Lb.		
Absorbent		\$ 8.00 Per Bag	
Acids/Bases	\$ 1.50 Per Lb.		
Aerosols	\$ 1.25 Per Can		
Antifreeze	\$ 1.50 Per Lb.		
Environmentally Hazardous Substances (Reactive and Solvents)	\$ 5.00 Per Lb.		

SALINAS VALLEY SOLID WASTE AUTHORITY

PROPOSED DISPOSAL FEES AND RATES

Effective July 1, 2016

Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.

	Current Fee or Rate	Proposed Changes
Flammable Liquids	\$ 1.50 Per Lb.	
Flammable Sludge	\$ 1.50 Per Lb.	
Motor Oil - contaminated	\$ 1.50 Per Lb.	
Oil Filters (autos and small trucks)	\$ 1.50 Each	
Oil Filters (trucks and equipment)	\$ 10.00 Each	
Oxidizers	\$ 1.50 Per Lb.	
Paint and Paint Related Materials	\$ 1.50 Per Lb.	
Pesticides	\$ 1.50 Per Lb.	
Toxic Solids		\$ 1.50 Per Lb.
Household Hazardous Waste (HHW) Clean-up Service Fee	\$ 75.00 Per Hour of Labor	
Household Hazardous Waste (HHW) Sorting Fee	\$ 25.00 Per customer	
<u>Appliances and Air Conditioners</u>		
Without refrigerant	No Charge	
With refrigerant	\$ 15.00 Each	
<u>Gas Cylinders (Propane, helium, fire extinguishers only)</u>		
Must be empty with valve open		
1 liter	\$ 1.50 Each	
5 gallons	\$ 8.00 Each	
<u>Sharps Disposal (from residences only)</u>		
Used needles and lancets (in an approved container)	No Charge	
<u>Sharps Containers (for household use)</u>		
3 Quart Container	\$ 5.00 Each	

UNIVERSAL WASTE AT HHW COLLECTION FACILITIES

Minimum charge \$1.50 per pound

Batteries	
Alkaline or Rechargeable A, AA, AAA, B, C, D and 6 volt	\$ 1.50 Per Lb.
Nickel-Cadmium, Lithium, Silver Oxide-Hydride Cells,	
Lead Gel Cells, Nickel-Metal, and Lithium	
UPS/Automobile and Light Truck Batteries	No Charge
CRT (televisions and computer monitors)	No Charge
Cell Phones	No Charge
Computers, keyboard and printers	No Charge
Copiers, mimeographs, facsimile machines	No Charge
Compact Fluorescent Bulbs	\$ 1.50 Per Lb.
Fluorescent Lamps	\$ 1.50 Per Lb.
Halogen, High Pressure Sodium Tubes	\$ 1.50 Per Lb.
Fluorescent Ballasts (PCB)	\$ 2.00 Per Lb.
Kitchen appliances: microwaves, toaster, toaster ovens	No Charge
Mercury	\$ 7.00 Per Lb.
Mercury thermostats, thermometers or switches	\$ 1.00 Each

SALINAS VALLEY SOLID WASTE AUTHORITY

PROPOSED DISPOSAL FEES AND RATES

Effective July 1, 2016

Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.

	Current Fee or Rate	Proposed Changes
Toner, developer, ink cartridges (office use)	\$ 1.00 Per Lb.	\$ 1.50 Per Lb.
Toner and developer (industrial use)	\$ 1.50 Per Lb.	

ADMINISTRATIVE & SPECIAL FEES

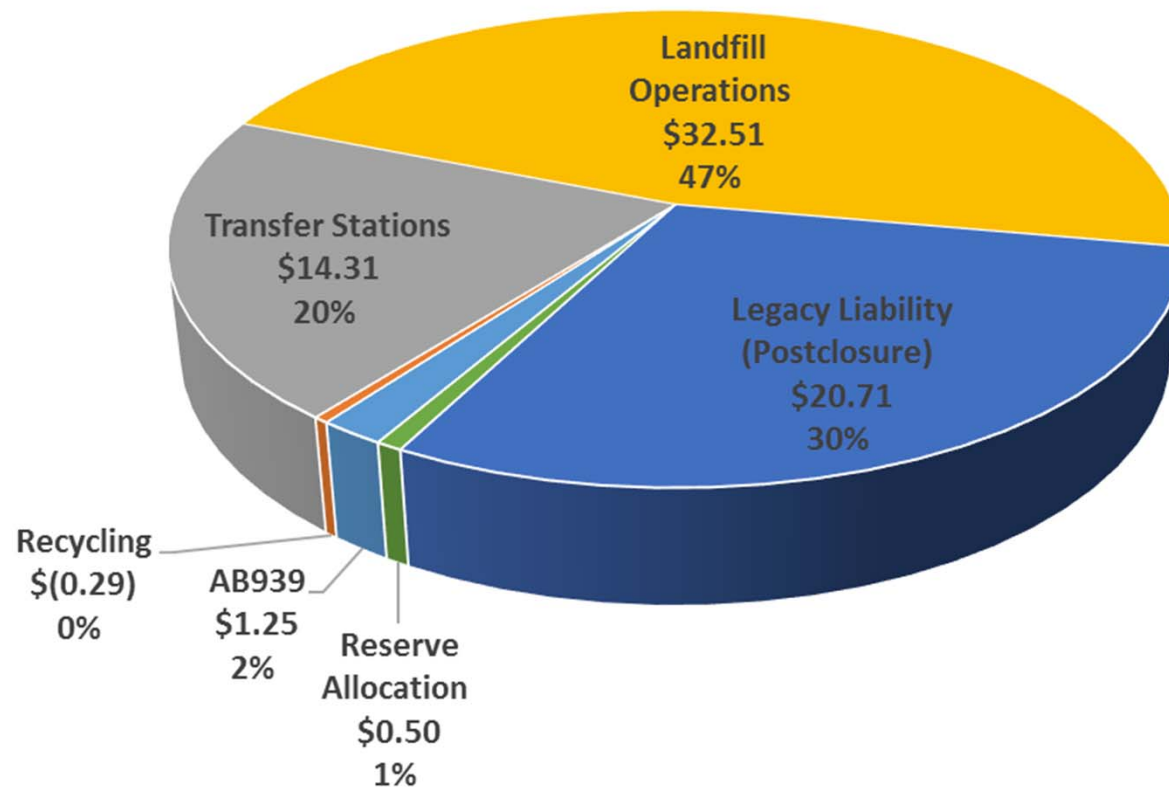
FranchiseTransportation Surcharge	\$ 17.00 Per Ton	Name Change
Agenda Packets for Board or Executive Committee	\$ 116.00 Annually	
Agendas Only	\$ 26.00 Annually	
Agendas Only for Public Agencies	\$ 18.00 Annually	
Reproduction of Public Records	\$ 0.10 Per Page	
Copies of Weight Tags	\$ 20.00 Each	
Returned Check Fee	\$ 25.00 Each	
Finance Charge on accounts 30+ Days Past Due	1.5% per mo., 18% annually	
Media duplication for disks, cds, tapes	Actual Cost	
	\$5.00 Min. Each	
Plans & Specifications for Construction Projects	Actual Cost	
	\$15.00 Min. Per Set	
	Actual Cost	
Full Size Plans for Construction Projects	\$15.00 Min Per Set	



Fiscal Year 2016-17 Rates and Fee Schedule

March 17, 2016

How the Tipping Fee is Spent



AB939 Fees

	<u>Current Rates</u>		<u>Proposed Changes</u>	
AB939 Fees Total	\$	2,166,100	Annual	\$ 2,228,900 Annual

Fee is charged to franchise haulers based on prior three years average tonnage:

FYE June 2013 through 2015
Franchise Tons

Fee allocation is as follows:	<u>Landfilled</u>	<u>Percent</u>	<u>Annual</u>	<u>Monthly</u>
Republic Services of Salinas Waste Management –	277,064	64.0%	\$ 1,425,882	\$ 118,824
Unincorporated area	88,272	20.4%	\$ 454,283	\$ 37,857
Tri-Cities - Soledad Waste Management –	19,040	4.4%	\$ 97,987	\$ 8,166
King City	22,269	5.1%	\$ 114,605	\$ 9,550
Tri-Cities - Greenfield	17,717	4.1%	\$ 91,179	\$ 7,598
Tri-Cities - Gonzales	8,737	2.0%	\$ 44,964	\$ 3,747
	<u>433,099</u>	<u>100.0%</u>	<u>\$ 2,228,900</u>	<u>\$ 185,742</u>

Other Rate Adjustments

Effective July 1, 2016

	Current Fee or Rate		Proposed Changes	
<u>Franchise Haulers (Class III Solid Waste)</u>	\$	67.00 Per Ton	\$	69.00 Per Ton
<u>Self Haul Loads at all Sites</u>				
Minimum charge per load (up to 500 lbs.)	\$	15.00 Per Load	\$	15.50 Per Load
Loads weighing between 501 and 999 lbs.	\$	30.00 Per Load	\$	31.00 Per Load
Loads weighing 1,000 lbs. and above	\$	67.00 Per Ton	\$	69.00 Per Ton
<u>Green waste and Wood</u>				
Minimum charge up to 500 lbs.	\$	10.00 Per Load		
Loads weighing between 501 and 999 lbs.	\$	15.00 Per Load	\$	17.00 Per Load
Loads weighing 1,000 lbs. and above	\$	29.50 Per Ton	\$	33.50 Per Ton
Wood Stumps (3 feet and over in diameter) & Tree limbs	\$	67.00 Per Ton	\$	69.00 Per Ton
Clean Fill Dirt (up to 10 c.y. without pre-approval)	\$	10.00 Per Ton	\$	12.00 Per Ton
Absorbent			\$	8.00 Per Bag
Toner, developer, ink cartridges (office use)	\$	1.00 Per Lb.	\$	1.50 Per Lb.
Franchise Transportation Surcharge	\$	17.00 Per Ton		Name Change

Options

- Defer repayment of \$365,000 to Johnson Canyon Road Improvements CIP
 - Would not require \$2/ton increase this year
 - Use CIP reserves to fund CIP's
 - Would be repaid at a later date
 - Would still require a future \$2/ton increase

Options

- Reduce fuel budget by \$85K
 - Would reduce increase by \$.50/ton
 - Would require additional rate increase when fuel prices increase again

Options

- Do not budget for reserves (\$85,200)
 - Would reduce increase by \$.50/ton
 - Would leave no budgeted surplus for reserves

Options

- Reduce Contingency Budget
 - Current Budget \$118,500
 - Cost spread between all sites
 - Reducing Budget by \$45,000 would reduce increase by \$.25/ton
 - Contingency would drop to less than 0.5% of total budget

Options

- Do not budget for full Board of Equalization Increase (\$218,200, AB 1063)
 - Current Budget is for AB 1063 increase from \$1.40/ton to \$4.00/ton effective January 1, 2017
 - Legislation has not been re-introduced yet
 - CalRecycle staff is considering \$3.50/ton
 - Would Reduce increase needed by \$.25/ton
 - If \$4.00/ton is approved, additional \$.50/ton needed beginning January 1

Summary

Option	Budget Change	Current FY Rate Savings	Future Potential Impact
Johnson Canyon Road Improvement	Defer \$365,000 CIP repayment	\$2.00/ton	\$2.00/ton
Fuel Budget	Reduce by \$85,000	\$.50/ton	Unknown
Reserves	Do not Fund Reserves of \$85,000	\$.50/ton	Unknown
Contingency	Reduce by \$45,000	\$.25/ton	Unknown
BOE Fees	Reduce Budget by \$85,000	\$.50/ton	\$1.00/ton increase at mid year

Questions/Comments



Residential Rates (Estimate)

Hauler	Service Level	Disposal Fee Increase	AB939 Increase	Green Waste Increase	Total Increase*
Republic	32 gal	\$.16	\$.03	**	\$.19
Greenfield	48 gal	\$.23	\$.04	\$.07	\$.34
Gonzales	48 gal	\$.22	\$.02	\$.10	\$.34
Soledad	48 gal	\$.23	\$.06	\$.07	\$.36
WM- County	35 gal	\$.16	\$.04	**	\$.20
WM- King City	32 gal	\$.28	\$.06	\$.11	\$.45

- Does not include jurisdiction fees (i.e. franchise fees) outside of SVSWA control
- * Increase is between 0.8 and 1.8 percent of the total customer rate.
- ** Greenwaste fees are covered in whole or part by current and past hauler Service Fee CPI adjustments

Commercial Rates (Estimate)

Hauler	Service Level	Disposal	AB939 Increase	Total Increase*
		Fee Increase		
Republic	1 cy	\$.54	\$.11	\$.65
Greenfield	1 cy	\$ 1.13	\$.21	\$ 1.34
Gonzales	1 cy	\$ 1.12	\$.09	\$ 1.21
Soledad	1 cy	\$ 1.13	\$.29	\$ 1.42
WM- County	1 cy	\$.66	\$.17	\$.83
WM- King City	1 cy	\$ 1.18	\$.26	\$ 1.44

- Does not include jurisdiction fees (i.e. franchise fees) outside of SVSWA control

* Increase is between 0.8 and 1.8 percent of the total customer rate.



Report to the Board of Directors

ITEM NO. 9

Finance Manager/Controller-Treasurer

General Manager/CAO

N/A

General Counsel

Date: March 17, 2016

From: Ray Hendricks, Finance Manager

Title: A Resolution Approving the Operating Budget, Personnel Allocation and Salary Schedule for FY 2016-17

RECOMMENDATION

Staff recommends adoption of the Operating Budget.

STRATEGIC PLAN RELATIONSHIP

The recommended action helps support Goal A - Fund and Implement 75% Diversion, by ensuring that the budget is balanced and sustainable.

FISCAL IMPACT

The preliminary \$15,987,000 Operating Budget represents an increase of 1.0% over the current operating budget. It is financed with \$17,439,800 in revenues, an increase of 4.7% over the current budget. The projected surplus of \$1,452,800 will be used to partially finance \$2,084,000 in required new Capital Improvements. The current Capital Improvement Budget appropriations will carry over to FY 2016-17 per SVR's financial policies until such current projects are completed.

DISCUSSION & ANALYSIS

The proposed FY 2016-17 budget is unchanged from the one presented to both the Executive Committee, and the Board of Directors in February. It is a 3.1% increase over the original FY 2015-16 operating budget, prior to the budget adjustments approved by the board in February. Based on the approved mid-year adjustments the actual increase in the operating budget is 1%.

The following discussion compares the proposed FY 2016-17 Budget to the current operating budget, after the budget adjustments approved by the board in February.

The budget document shows the original FY 2015-16 Budget, as well as the adjusted FY 2015-16 Budget compared to the proposed FY 2016-17 operating budget.

The proposed budget fully funds necessary operation for FY 2016-17. Following is a summary of the budget. Please refer to the attached budget document for more detail.

\$782,200 increase in revenues

Operating revenues are proposed to increase \$782,200, a 4.7% increase. The major reasons for the increase are as follows:

\$ 340,000	increase of 2.9 % (\$2.00/ ton) for Solid Waste Tipping Fees.
\$ 334,800	anticipated 3.0% increase in tonnage from 165,000 to 170,000 tons
\$ 190,400	per ton surcharge for transfer of waste from Jolon Road to Johnson Canyon
\$ 62,800	increase in AB939 Service Fee (2.9%)
<u>\$ (145,800)</u>	decreases recycling revenues (C&D and mattresses)
\$ 782,200	Net increase in revenues

SVR needs to make gradual increases in order to meet the full payment on the Bond obligation in FY 2018-19 and support ongoing capital, operational and regulatory obligations for our facilities.

\$164,401 increase in operating expenses

The proposed operating budget of \$15,987,000 reflects an increase of \$164,401 (1.0%) over the current appropriations. Following is a list of major budget changes:

<u>Reason for Increase/(Decrease)</u>	<u>Difference</u>
Board of Equalization - CalRecycle Per Ton Fees (1/2 year)	\$ 218,200
Health Insurance Premiums	122,100
Other Personnel Increases	56,750
Pollution Control Agency Fees (Storm water Discharge)	50,000
Landfill Closure Expense	48,800
Greenwaste Processing @ JC (\$4/ton increase)	48,100
Equipment Maintenance	35,500
All Other Increases/(Decreases) (see budget detail)	(91,050)
Jolon Road Operations Savings	(160,500)
Debt Service	(163,499)
Total Operating Budget Changes	<u>\$ 164,401</u>

Capital Improvement Projects Budget

The following Projects need to be completed in FY 2016-17:

Crazy Horse - Corrective Action Program	\$203,000
Crazy Horse Gas System Corrective Action Program	116,500
Johnson Canyon Regional Roadway Project (loan repayment)	365,000
Johnson Canyon Landfill Gas System (Vertical Wells)	30,000
Johnson Canyon Equipment Replacement	50,000
Johnson Canyon Water Corrective Action Program	100,000
Johnson Canyon Drainage Modifications	35,000
Johnson Canyon Groundwater Monitoring Well Replacements	165,000
Johnson Canyon Landfill Gas System Wells	30,000
Johnson Canyon Litter Control Fence	50,000
Jolon Road Transfer Station Improvements	82,000
Jolon Road Equipment Purchase (If Approved)	600,000

Lewis Road Landfill Gas Flare Replacement 67,500

Sun Street Transfer Station Equipment Replacement 190,000

Total Capital Improvement Projects **\$2,084,000**

Crazy Horse Landfill (\$319,500)

SVR has entered into a long term Corrective Action Program implemented via a pledge of revenue agreement with CalRecycle to make improvements that would protect water quality. Improvements include landfill gas system improvements and landfill groundwater remediation projects.

Johnson Canyon Gloria/Iverson Project (\$365,000)

In order to minimize increases in rates in FY 2013-14, the Board approved borrowing money from the Johnson Canyon Gloria/Iverson Roadway Mitigation Project to fund needed CIPs. Half of the funds borrowed, were repaid in FY 2015-16, with the other half scheduled to be repaid in FY 2016-17. Staff recommends using \$365,000 from our Capital Improvement Reserves in order to minimize the effect to our rate payers.

Johnson Canyon Landfill (\$460,000)

As landfill operations continue at the Johnson Canyon Landfill, so is the need to assure effective environmental control system are in place. For example, installing landfill gas wells in areas of new waste disposal, addressing drainage to continue with storm water pollution prevention, and expanding the litter control fence are some of the features required to for effective landfill operations. In addition, SVR entered into a corrective action program via a pledge of revenue agreement requiring further action for ensure the groundwater is legally monitored.

Jolon Road Transfer Station (\$682,000)

Staff is working with Waste Management to determine if SVR take-over of the Jolon Road Transfer Station is the most cost effective option once the current operating agreement expires in September 2016. In order for SVR to take over operations at the end of the Waste Management contract (if approved), SVR must make an initial purchase of \$600,000 in equipment. Rather than take out a private loan, staff recommends using \$398,500 in CIP reserve funds with the remaining \$201,500 coming from operating surpluses.

As was the process with the Johnson Canyon Landfill take-over, the facility operations budget will repay the loan over 4 years from funds in the facility operating budget. After repayment is complete, an amount similar to the annual loan repayments will continue to be allocated from the operations budget and placed into equipment reserves to allow cash funding of all normal future equipment replacement needs.

In addition, there are other site upgrades and repairs that need to be completed over the following two years. Half of this \$164,000 (\$82,000) is being funded in FY 2016-17.

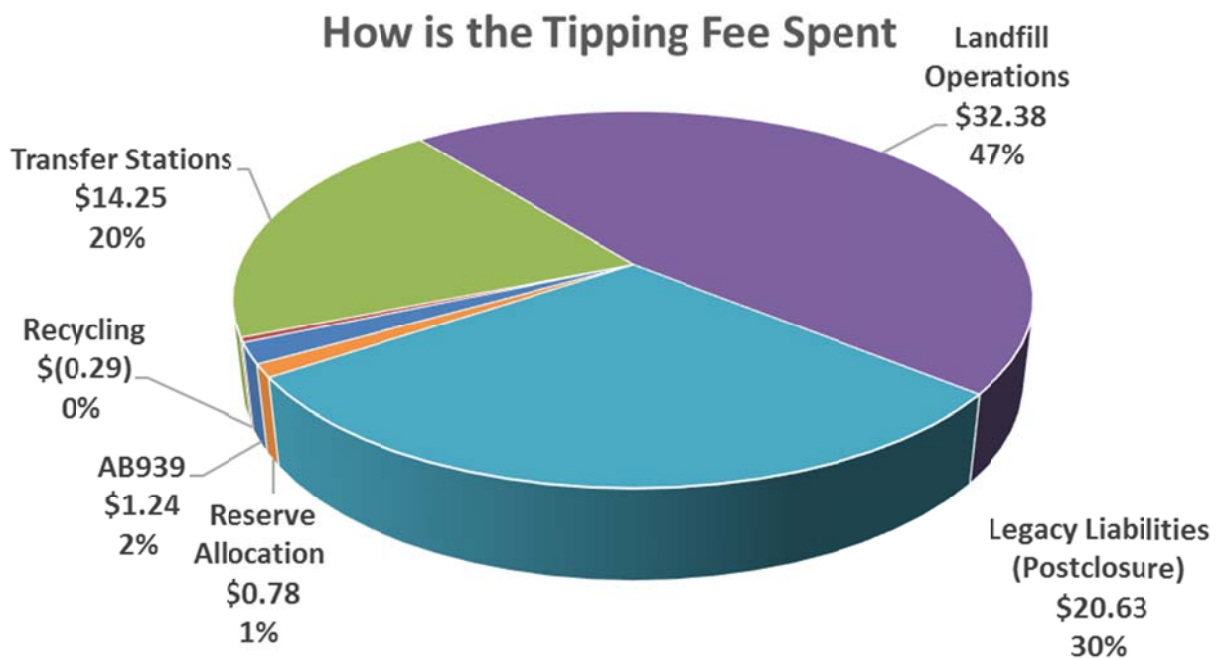
Lewis Road (\$67,500)

The flare at the closed Lewis Road Landfill is in need of replacement. Half of the \$135,000 cost of the replacement is budgeted in FY 2016-17 so that staff can begin preliminary engineering work.

Sun Street Transfer Station Equipment Replacement (\$190,000)

The Board approved the Sun Street Equipment replacement plan on August 22, 2013. In order to meet CIP requirements, some of the equipment replacement has been delayed. To replace necessary equipment, money needs to be set aside every year.

SVR funds substantial part of its Operations through solid waste tipping fees. The following chart shows how the \$69 proposed tipping fee is allocated in the proposed budget. Bond repayment expenditures, program revenues, administration, and Capital Improvement Projects have been allocated to their corresponding program area.



BACKGROUND

The Preliminary Budget was presented to both the Executive Committee and the Board of Directors in February 2016.

The Board's approval of refinancing the 2002 Revenue Bonds and the Crazy Horse Installment Purchase Agreement is allowing SVR to generate an operating surplus of \$1,452,800. This will allow SVR to use the FY 2016-17 surplus to work on some much-needed Capital Improvements, as it continues to work on ways to handle the solid waste recovery and disposal needs of the Salinas Valley as it works towards a "Future without Landfills".

ATTACHMENT(S)

1. Resolution
2. FY 2016-17 Proposed Budget (Attached Separately)
3. FY 2016-17 Proposed Personnel Allocation
4. FY 2016-17 Proposed Salary Schedule

RESOLUTION NO. 2016 –

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY APPROVING THE OPERATING BUDGET FOR FY 2016-17 AND THE PERSONNEL ALLOCATION AND SALARY SCHEDULE

WHEREAS, on February 18, 2016, the Board of Directors of the Salinas Valley Solid Waste Authority reviewed the proposed operating budget; and,

WHEREAS, the Board held a public hearing on March 17, 2016, to discuss the proposed FY 2016-17 rates; and,

WHEREAS, on March 17, 2016, the Board approved a \$2.00 per ton increase in the tipping fees for solid waste and soil, a \$4.00 per ton increase in the tipping fees for greenwaste, and an increase of \$62,800 in the AB939 Service Fee;

NOW THEREFORE BE IT RESOLVED, by the Board of Directors of the Salinas Valley Solid Waste Authority, that the Operating Budget for Fiscal Year 2016-17, attached hereto as "Exhibit A" is hereby approved to become effective July 1, 2016; and,

BE IT FURTHER RESOLVED, that the Personnel Allocation attached hereto as "Exhibit B" and the Salary Schedule attached hereto as "Exhibit C" are hereby approved to become effective July 1, 2016; and

BE IT FURTHER RESOLVED, that the General Manager/CAO is hereby authorized to implement the budget in accordance with the Authority's financial policies.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at a meeting duly held on the 17th day of March 2016, by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

ATTEST:

Jyl Lutes, President

Elia Zavala, Clerk of the Board

SALINAS VALLEY SOLID WASTE AUTHORITY

Proposed Budget Fiscal Year 2016-2017



Prepared by:
The Authority's Finance Division

C. Ray Hendricks
Finance Manager

PO Box 2159
Salinas, CA 93902-2159

128 Sun St., Suite 101
Salinas, CA 93901-3751



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Operating Budget

**Fiscal Year
2016-2017**

Prepared by:
The Authority's Finance Division

Clinton Ray Hendricks
Finance Manager

PO Box 2159
Salinas, CA 93902-2159

128 Sun St., Suite 101
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SALINAS VALLEY SOLID WASTE AUTHORITY
Proposed Budget
FY 2016-2017
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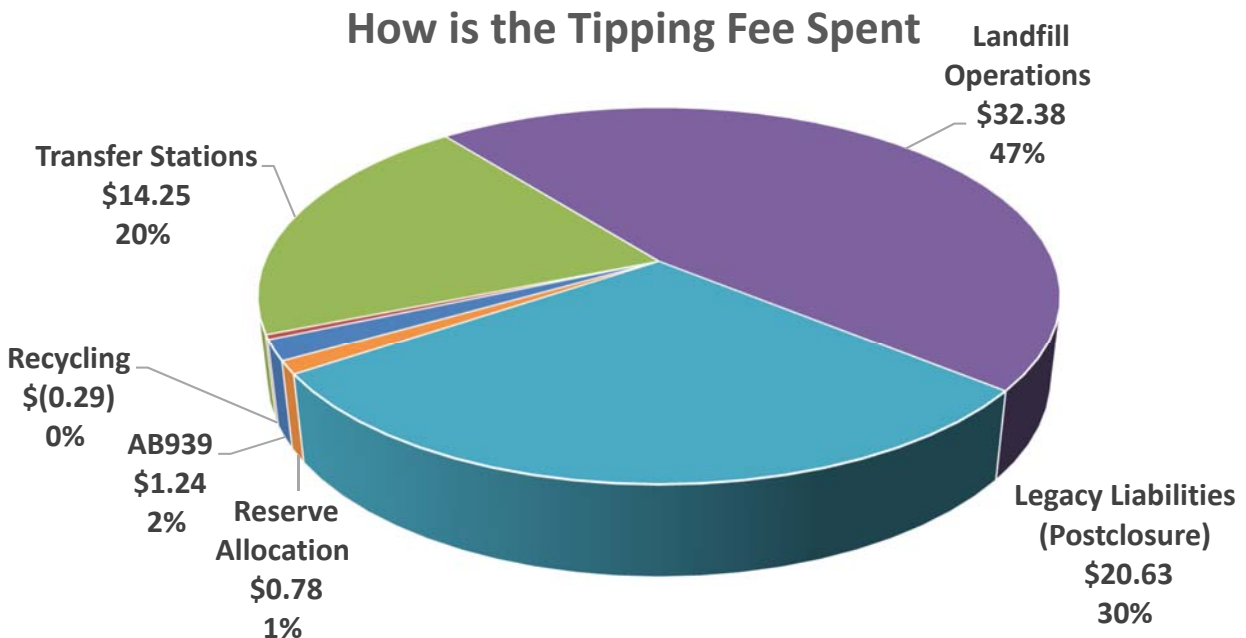
March 17, 2016

Salinas Valley Recycles (SVR) Board Members:

We are pleased to present for your consideration the Proposed Operating Budget for Fiscal Year 2016-17. The \$15,987,000 operating budget represents a 1.0% increase over the FY 2015-16 budget. The budget is financed by \$17,439,800 in operating revenues, which would generate an operating surplus of \$1,452,800. The proposed use of this surplus is \$1,320,500 in Capital Improvement Projects (CIPs), and \$132,300 for reserves designated in the Board approved Financial Policies.

The Capital Improvement Projects budget requires \$2,084,000 in expenses that will be funded with the \$1,320,500 in operating budget surplus mentioned above, and undesignated CIP reserves.

The proposed \$69/ton tipping fee is used to fund operations, as well as liabilities from our closed landfills. The following chart shows how the tipping fee is being spent after the Capital Improvement Projects and Debt Service payment have been allocated to the appropriate category.



Achieving a Balanced Budget

To achieve a balanced budget, this document incorporates the following items:

- Projected 5,000 ton increase of landfilled tonnage (3.0%)
- Increase tipping fee for solid waste by \$2/ton to \$69/ton
- Increase AB939 fees by \$62,800
- No increase to the transportation surcharge
- Increase green waste rate by \$4/ton to \$33.50/ton

Beginning on the next page is a summary of the proposed budget followed by a discussion of how it was developed.

**FY 2016-17
Salinas Valley Recycles
Two-Year Budget Comparison**

	2015-16 BUDGET	2015-16 ADJUSTED BUDGET	2016-17 PROPOSED	Increase / (Decrease)	% Change
<u>Operating Revenues</u>					
51.1 - Tipping Fees - Solid Waste	11,055,800	11,055,800	11,730,600	674,800	6.1%
51.2 - Tipping Fees - Surcharge	1,560,600	1,560,600	1,751,000	190,400	12.2%
51.3 - Tipping Fees - Diverted Materials	998,000	1,189,400	1,043,600	(145,800)	-12.3%
51.4 - AB939 Service Fee	2,166,100	2,166,100	2,228,900	62,800	2.9%
52.1 - Charges for Services	124,500	124,500	124,500	-	0.0%
53.1 - Sales of Materials	309,500	309,500	309,500	-	0.0%
53.2 - Gas Royalties	220,000	220,000	220,000	-	0.0%
54.1 - Investment Earnings	31,700	31,700	31,700	-	0.0%
Total Operating Revenues	16,466,200	16,657,600	17,439,800	782,200	4.7%
<u>Operating Expenditures</u>					
1110 - Executive Administration	457,680	457,680	431,300	(26,380)	-5.8%
1120 - Administrative Support	487,550	487,550	504,200	16,650	3.4%
1130 - Human Resources Administration	355,900	355,900	367,000	11,100	3.1%
1140 - Clerk of the Board	178,300	178,300	184,750	6,450	3.6%
1200 - Finance Administration	572,320	572,320	597,550	25,230	4.4%
1300 - Operations Administration	379,300	379,300	378,900	(400)	-0.1%
2100 - Resource Recovery	762,650	762,650	804,100	41,450	5.4%
2150 - Marketing	75,000	75,000	75,000	-	0.0%
2200 - Public Education	188,500	188,500	206,500	18,000	9.5%
2300 - Household Hazardous Waste	713,300	713,300	747,900	34,600	4.9%
2400 - C & D Diversion	56,000	160,000	80,000	(80,000)	-50.0%
2500 - Organics Diversion	586,100	642,100	690,200	48,100	7.5%
2600 - Diversion Services	23,250	23,250	18,000	(5,250)	-22.6%
3100 - Scalehouse Operations	416,950	416,950	448,050	31,100	7.5%
3600 - JR Transfer Station	755,600	755,600	595,100	(160,500)	-21.2%
3650 - ML Transfer Station	166,500	166,500	185,000	18,500	11.1%
3710 - SS Disposal Operations	765,350	765,350	820,100	54,750	7.2%
3720 - SS Transfer Operations	1,082,900	1,082,900	1,116,200	33,300	3.1%
3730 - SS Recycling Operations	318,200	318,200	332,000	13,800	4.3%
4500 - JC Landfill Operations	2,618,450	2,618,450	2,868,400	249,950	9.5%
4530 - JC Recycling Operations	260,950	260,950	239,500	(21,450)	-8.2%
5300 - Crazy Horse Postclosure Maintenance	660,200	660,200	623,100	(37,100)	-5.6%
5400 - Lewis Road Postclosure Maintenance	236,500	236,500	234,500	(2,000)	-0.8%
5500 - Johnson Canyon ECS	324,100	324,100	320,800	(3,300)	-1.0%
5600 - Jolon Road Postclosure Maintenance	198,350	198,350	208,650	10,300	5.2%
5700 - Sun Street ECS	153,600	153,600	204,600	51,000	33.2%
6100 - Debt Service - Interest	1,686,000	1,686,000	1,653,300	(32,700)	-1.9%
6200 - Debt Service - Principal	1,020,500	1,183,099	1,052,300	(130,799)	-11.1%
Total Operating Expenditures	15,500,000	15,822,599	15,987,000	164,401	1.0%
Operating Budget Surplus	966,200	835,001	1,452,800	617,799	
Less New CIP Allocation	(912,400)	(912,400)	(2,084,000)	(1,171,600)	
Use of remaining loan and funds for LTD Paydown		162,599		(162,599)	
Use of CIP Reserves	-	-	763,500	763,500	
Balance Used to Fund Reserves	53,800	85,200	132,300	47,100	

FY 2016-17 BUDGET AT A GLANCE

Operating Revenues

Operating revenues are proposed to increase by \$782,200, a 4.7% increase. The major reasons for the increase are as follows:

\$ 340,000	Increase of \$2.00 per ton in solid waste tipping fees.
\$ 334,800	Anticipated 3.0% increase in tonnage
\$ 190,400	Increase in surcharge revenue due to staff run operations at Jolon Road
\$ 62,800	Increase in AB939 Service Fee
<u>\$ -145,800</u>	Decrease in recycling revenue
<u>\$ 782,200</u>	Net increase in revenues

SVR needs to make gradual increases in order to meet the full debt service payment obligation in FY 2018-19, fund necessary and deferred capital improvements, and maintain compliance with ongoing and new unfunded State regulatory mandates.

Operating Expenditures

The proposed operating budget of \$15,987,000 reflects an increase of \$164,401 (1.0%) over the current appropriations.

The budget includes the necessary budget to pay for half a year of expected increases in the State Board of Equalization's California Integrated Waste Management Fees (from \$1.40 to \$4 per ton), increases in greenwaste processing services contract from \$20.65 to \$24.65 per ton), and increased fees from the Monterey Regional Water Pollution Control Agency for storm water discharge at the Sun Street Transfer Station.

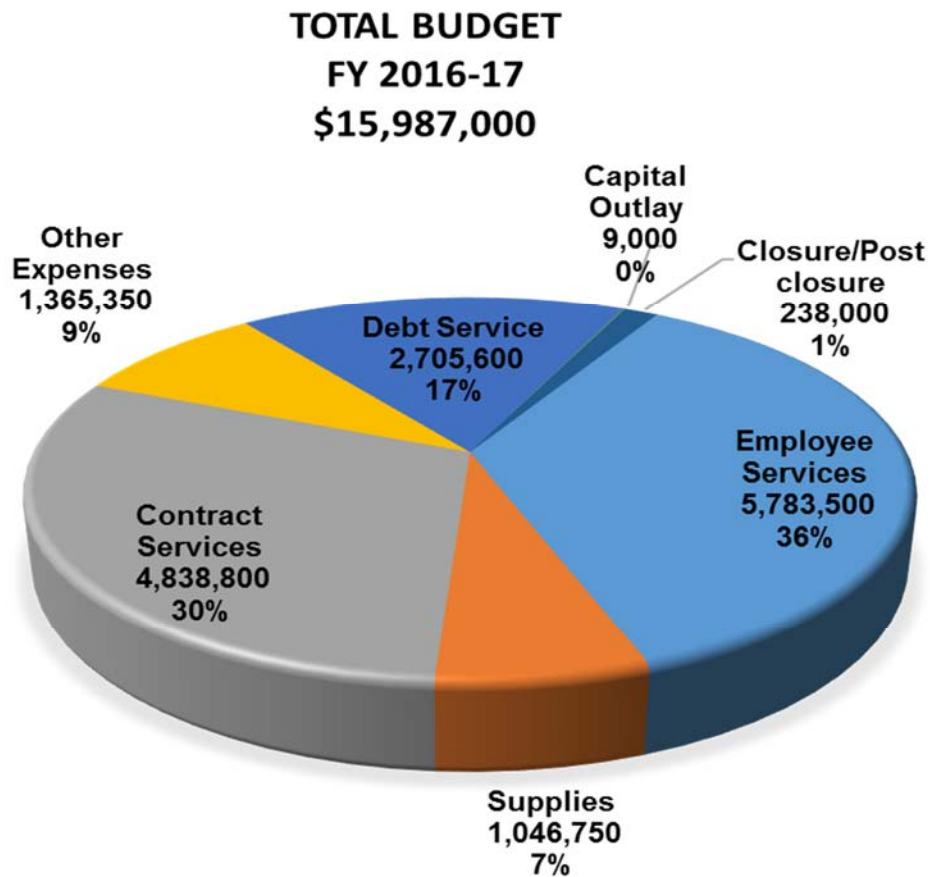
Use of Operating Budget Surplus for Capital Improvements

\$1,320,500 of the operating surplus is proposed to fund part of the \$2,084,000 Capital Improvement Projects (CIP) scheduled for FY 2016-17. The remaining amount will be funded with \$763,500 in undesignated CIP reserves. The details of the projects are included on page 11.

OPERATING EXPENDITURES BUDGET HIGHLIGHTS

Following is a comparison of the operating budget expenditures by category.

	2015-16 Budget	2016-17 Proposed	Increase / (Decrease)	% Change
61.0 - Employee Services	5,615,450	5,783,500	168,050	3.0%
62.0 - Supplies	1,056,250	1,046,750	(9,500)	-0.9%
63.0 - Contract Services	5,013,750	4,838,800	(174,950)	-3.5%
64.0 - Other Expenses	1,069,850	1,365,350	295,500	27.6%
65.0 - Debt Service	2,869,099	2,705,600	(163,499)	-5.7%
66.0 - Capital Outlay	9,000	9,000	-	0.0%
67.0 - Closure/Postclosure	189,200	238,000	48,800	25.8%
Grand Total	15,822,599	15,987,000	164,401	1.0%



Employee Services - \$5,783,500 (35.5%)

Employee Services accounts for 35.5% of the budget. SVR staff consists of 50 full time positions, three of which will remain frozen in the 2016-17 fiscal year. Please refer to Appendix D for the complete personnel allocation.

Employee services are budgeted to increase 3.0% (\$168,050) in 2016-17 to \$5,783,500 due to:

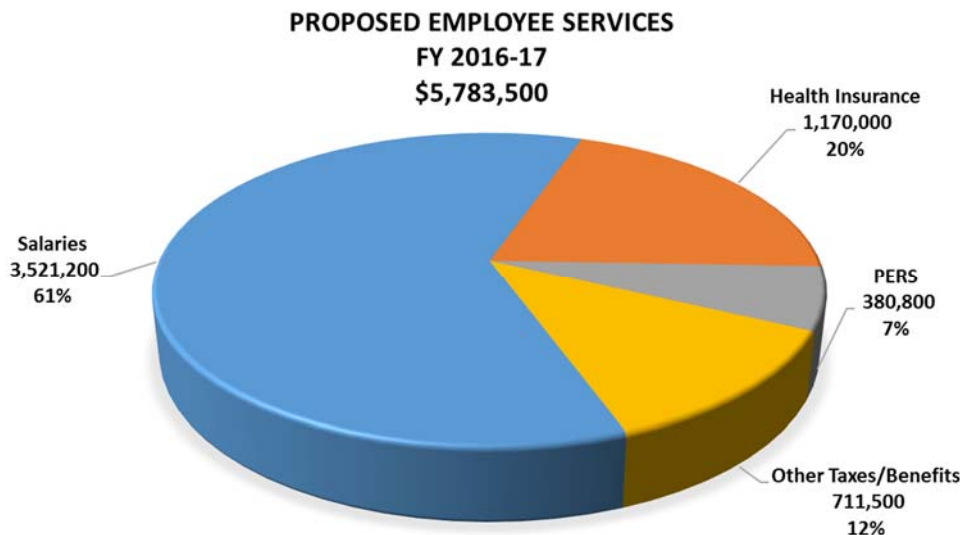
1. Higher Health Insurance Premiums
2. Salary Schedule Adjustments for all Employees under MOUs

The majority of the increase for salaries and benefits is due to a 22% increase in California Public Employees Retirement System's health insurance premiums. This increase accounts for \$122,100 of the employee services increase.

For FY 2016-17, the 3.2% Cost of Living Adjustment (COLA) increase is partially offset by a reduction of 2% in employer paid member contribution for the PERS retirement program picked up by employees under the Public Employees Pension Reform Act (PEPRA).

Changes in COLA, employee merit earnings, worker's comp insurance, and other benefits total a \$45,950 increase in the operating budget.

Below is chart for Employee Services:



Supplies - \$1,046,750 (6.7%)

The supplies budget will decrease \$9,500 (-0.9%).

The majority of our supply budget, \$727,800 (69.5%) is for fuel used to operate equipment and trucks at the landfill and transfer stations.

Contract Services (Business Partnerships) - \$4,838,800 (31.4%)

Contract Services pays for landfill operations, transfer station operations, regulatory compliance, and environmental monitoring.

Contract services are budgeted to decrease \$174,950 (-3.5%) to \$4,838,800. This is due to the ending of the current Waste Management contract for operations at Jolon Road Transfer Station. While the Board has not made a decision on how to proceed going forward, staff anticipates it can operate the transfer station at a savings of \$160,500, while also bringing in additional revenue. An extension of the Waste Management contract would have to either meet or exceed the total of the additional revenue and savings of staff run operations.

Following is a summary of the major expenses in this category:

- Waste Management will be compensated \$124,500 for operating the Jolon Road Transfer Station and delivering the waste to Johnson Canyon Landfill through the end of their contract. This contract ends on September 1, 2016, at which time SVR has budgeted \$461,700 for ten months of operations. If the Waste Management contract is not extended, this amount will be allocated to the appropriate accounts.
- Vision Recycling (organics contractor) will be compensated \$690,200 (\$24.50/ton) for processing green and wood waste at Johnson Canyon Landfill. This is the single largest recycling program for SVR. This program keeps over 26,000 tons of organic material from the landfill. The proposed \$33.50 per ton green waste fee will be applied to all jurisdictions and the public, except the City of Salinas. Based on a 2005 contract, Republic Services will pay an estimated \$17.25 per ton for green waste delivered to Johnson Canyon, and an estimated \$24.45 per ton for green waste delivered to Sun Street on July 1, 2016. The exact rate for Republic Services will be known when the April Consumer Price Index is published.
- The City of Gonzales will receive \$250,000 in mitigation fees for hosting the landfill near its city limits.
- Waste Management will be compensated \$185,000 for handling and transporting Republic Services materials overflow delivered to the Madison Lane Transfer Station. Waste Management will handle an average 20 tons per day. This is financed using part of the \$17.00 per ton surcharge on Salinas franchise materials for 2016-17.
- Phillip Services will be compensated \$160,000 for Household Hazardous Waste (HHW) hauling, recycling and disposal. This is one of the mandated services paid for by the AB939 fee.

Other Expenses - \$1,365,350 (8.5%)

This category covers other expenses not included in the above categories. Most of the expenses included in this category are regulatory or for mitigation related activities:

- California Integrated Waste Management Fees - \$459,000. All landfills are required to pay the State a regulatory fee. The state has proposed to increase this fee from \$1.40 to \$4.00 for each ton buried at landfills effective January 1, 2017. The budget for this fee is \$459,000, an increase of \$218,200 (90.6%), for the first half year of this increase. The full one-year cost of this State mandated fee will further impact the 2017-18 budget and beyond, though some of these new fees will be used to fund various waste reduction support grants that SVR can compete for in the future.
- Monterey County Environmental Health Bureau Regional Fees - \$130,000. The Monterey County Environmental Health Bureau expects to receive \$496,080 in total fees from SVR and Monterey Regional Waste Management District (MRWMD) based proportionally on tonnage landfilled at each site. Ending importation of waste to SVR landfills and increases in outside waste import to the MRWMD has shifted a larger share of this regulatory fee to the MRWMD.
- Monterey County Environmental Health Bureau, Local Enforcement Agency (LEA) - \$64,600. The Monterey County Environmental Health Bureau LEA charges various permit fees for active and closed landfill permit activities. In total, SVR expects to pay \$194,600 to Monterey County Environmental Health.
- The State Water Resources Control Board will receive \$126,400 in fees for providing regulatory oversight under California Code of Regulations Title 27.

Debt Service - \$2,705,600 (16.9%)

At \$2,705,600, Debt Service is the third largest expense category at 16.9% of the budget. Prior to refinancing the bond, debt service was about 20% of the operating budget.

The refinancing of the 2002 Revenue Bonds and the Salinas Installment Purchase Agreement for the Crazy Horse Landfill in January 2014 resulted in a short-term decrease of \$1,220,800 in debt service payments beginning FY 2014-15. These savings will carry forward through the 2017-18 fiscal year. Beginning in FY 2018-19, debt service will increase to \$3.1 million, the amount of debt service being paid prior to the refinancing. It will continue at \$3.1 million until 2027-28 after which debt service will decrease to \$2.8 million through FY 2031-32 when all bonded debt is paid in full.

The debt service payments were structured so the savings from the refinancing would be taken upfront over the first few years instead of spreading out the savings annually over the life of the bond issue, to provide funding to complete underfunded or deferred capital improvements to the four landfills.

An Equipment Lease-Purchase loan was used to buy the initial start-up equipment for the operations at Johnson Canyon Landfill. Reserves have been established to allow cash funding for future equipment replacement needs after the Equipment Lease-Purchase loan is fully paid in FY 2019-20. Landfill operations require many pieces of heavy equipment. The equipment was purchased at a savings of \$162,778.28 over original estimates. These remaining unexpended loan proceeds were re-applied to the principal resulting in a savings of \$20,000 in interest over the life of the loan, and reducing the final payment in FY 2019-20 by \$182,000.

Following is a summary of SVR's bond debt service requirements for the next four fiscal years:

Fiscal Year Ended June 30,	2014A (AMT)		2014B (Taxable)		Total Debt Service Requirement
	Principal	Interest	Principal	Interest	
2017	-	1,475,125	325,000	107,695	1,907,820
2018	145,000	1,471,500	335,000	99,771	2,051,271
2019	1,265,000	1,436,250	345,000	89,728	3,135,978
2020	1,330,000	1,371,375	355,000	77,640	3,134,015

For full Bond Debt Service schedules see:

Appendix F - 2014 Alternatively Minimally Taxed (AMT) Bonds

Appendix G - 2014 Taxable Bonds

Following is a summary of SVR's Equipment Purchase-Lease debt payment requirements for the next four fiscal years:

Equipment Lease Purchase Agreement			
Fiscal Year Ended June 30,	Principal	Interest	Total Debt Service Requirement
2017	\$727,293	\$70,302	\$797,594
2018	749,866	47,729	797,594
2019	773,139	24,455	797,594
2020	212,663	3,275	215,938

For full Equipment Lease Purchase schedules see:

Appendix H - Equipment Lease Purchase Agreement

Capital Outlay - \$9,000

Capital Outlay includes a budget for minor equipment purchases in the Household Hazardous Waste collection facility and the administrative office.

Closure Set Aside - \$238,000 (1.5%)

The calculation of closure and post-closure amounts is based on Governmental Accounting Standards Board Statement No. 18 (GASB 18). GASB 18 states very clearly, how the costs of closure and post-closure maintenance are calculated and allocated to accounting periods. SVR follows the GASB 18 methodology to determine the budgeted amount for closure costs. The California Department of Resources Recycling and Recovery (CalRecycle) governs the funding of liabilities for landfill closure and post-closure.

During FY 2014-15 staff prepared and submitted revised Engineer's cost estimates for closure reflecting a rate of \$1.40 per ton, 25 cents more per ton than the previous \$1.15 rate. In order to ensure adequate funding, the budget is written to reflect the revised per ton amount, costs will be checked annually to ensure the State's mandated inflation rates for closure costs are remaining consistent with actual engineering and industry cost estimates.

Closure Funding Requirement

By the time a landfill stops accepting waste, it is required to have reserved sufficient funds to pay for the closure of the landfill. Closure costs are determined and funded annually based on landfill capacity used. Even though the funds will not be spent until the landfill is closed, the annual required funding amount is considered an expense for the period when the landfill capacity was used. SVR therefore budgets to set-aside sufficient funds to cover the expense of closure for each fiscal year.

Closure Funding Calculations

The calculation of closure funding is based on a per ton basis. The Johnson Canyon Landfill Closure amount is calculated at \$1.40 per ton based on the unfunded liability as of June 30, 2015.

Capital Improvement Projects (CIP)

The following Projects are to be budgeted in FY 2016-17

Crazy Horse - Corrective Action Program (CAP)	203,000
Crazy Horse Landfill Gas System Improvements - CAP	116,500
Johnson Canyon Regional Roadway Project (loan repayment)	365,000
Johnson Canyon Landfill Gas System (Vertical Wells)	30,000
Johnson Canyon Equipment Replacement	50,000
Johnson Canyon Corrective Action Program	100,000
Johnson Canyon Drainage Modifications	35,000
Johnson Canyon Groundwater Monitoring Wells (Replacements)	165,000
Johnson Canyon Landfill Gas System (Horizontal Wells)	30,000
Johnson Canyon Litter Control Fence	50,000
Jolon Road Transfer Station Improvements	82,000
Jolon Road Equipment Purchase (If Approved)	600,000
Lewis Road Landfill Gas Flare Replacement	67,500
Sun Street Transfer Station Equipment Replacement	190,000
Total New CIP Budget	<u><u>\$2,084,000</u></u>

Crazy Horse - Corrective Action Program (CAP)

The Corrective Action Program uses combined remedies to improve ground water quality. Combined remedies include bioremediation, landfill gas treatment, and pump and treatment systems. SVR has entered into a long term Corrective Action Program, implemented via a pledge of revenue agreement with CalRecycle. This budget addresses the bioremediation and pump and treatment systems.

Crazy Horse Landfill Gas System Improvements (CAP)

As noted above, the Corrective Action Program also includes landfill gas treatment. By effectively removing landfill gas from the landfill mass, it results in the most effective way to mitigate groundwater degradation. This program includes improvements to the existing landfill gas flare station and the landfill gas well collection system.

Johnson Canyon Regional Roadway Project (loan repayment)

In order to minimize increases in rates in FY 2013-14, the Board approved borrowing money from the Johnson Canyon Gloria/Iverson Road Project to fund other needed CIPs. The funds for this project need to be repaid in order for the agency to be prepared to meet our obligations to the County under the 2002 Regional Facilities EIR Mitigation Measures.

Johnson Canyon Corrective Action Program (CAP)

Like the Crazy Horse Landfill CAP, the Johnson Canyon Corrective Action Program uses combined remedies to improve water quality. The remedies include groundwater wells, additional hydrogeological study, and landfill gas system improvements. This CIP budget addresses one downgradient well located on another property and further subsequent groundwater studies, as a result of information gathered from this well.

Johnson Canyon Landfill Gas System (Vertical Wells)

As part of the Corrective Action Program, landfill gas wells will be placed to extract methane gas, which is a potential source for groundwater contamination.

Johnson Canyon Equipment Replacement

An Equipment Lease-Purchase loan for \$3.67 million was used to fund initial purchases of equipment at Johnson Canyon Landfill. This equipment is expected to have a life of 7 to 10 years. In order to have enough cash on hand to purchase future replacement equipment without the need for another loan, money is being added to this project on an annual basis. After the final loan payment in FY 2019-20, additional funds equal to the lease payments will be used to further fund this project.

Johnson Canyon Drainage Modifications

As Module 1 is further developed for additional capacity, more drainage modifications are required to assure storm water drainage requirements are addressed.

Johnson Canyon Groundwater Monitoring Wells (Replacements)

Since 2011, groundwater levels have declined due to ongoing drought conditions and aquifer decline resulting in two dry monitoring wells. After waiting a few years to see if the groundwater elevations would increase, it is apparent they will not for the foreseeable future. So, these wells are scheduled to be replaced per State mandated Waste Discharge Requirements.

Johnson Canyon Landfill Gas System (Horizontal Wells)

As part of the corrective action program and normal landfill operations, landfill gas wells will be placed in newly filled waste areas to extract methane gas, which is a potential source of groundwater contamination and greenhouse gas release. SVR is seeking Tire Derived Aggregate grant funds to help pay for some of the work associated with the construction of the wells.

Johnson Canyon Litter Control Fence

The construction of a perimeter litter fence assists site personnel with litter control and minimizes the migration of litter offsite onto neighboring properties. The litter fence minimizes the amount of labor required to collect litter by controlling wind-blown litter and trapping it along the property line and not scattered throughout neighboring properties.

Jolon Road Transfer Station Improvements

The Jolon Road Transfer Station was constructed in 1996 and has not received any major improvements since. The concrete tipping pad is in need of replacement as the first layer of rebar is nearly exposed, which represents wear and tear of at least 4" of concrete. The improvements will also include repairs to the push wall and litter barrier that surrounds the push wall.

Jolon Road Equipment Purchase (If Approved)

If the Board authorizes staff to assume the operations of the Jolon Road Landfill, staff recommends purchasing the equipment required for the operations by obtaining a loan from the Expansion Fund, which would be paid back over the next four years. The proposed in-house operations cost has a built-in loan payment for the purchase of the equipment. This would result in a cost savings to the agency by not having to pay interest for a bank loan.

Lewis Road Landfill Gas Flare Replacement

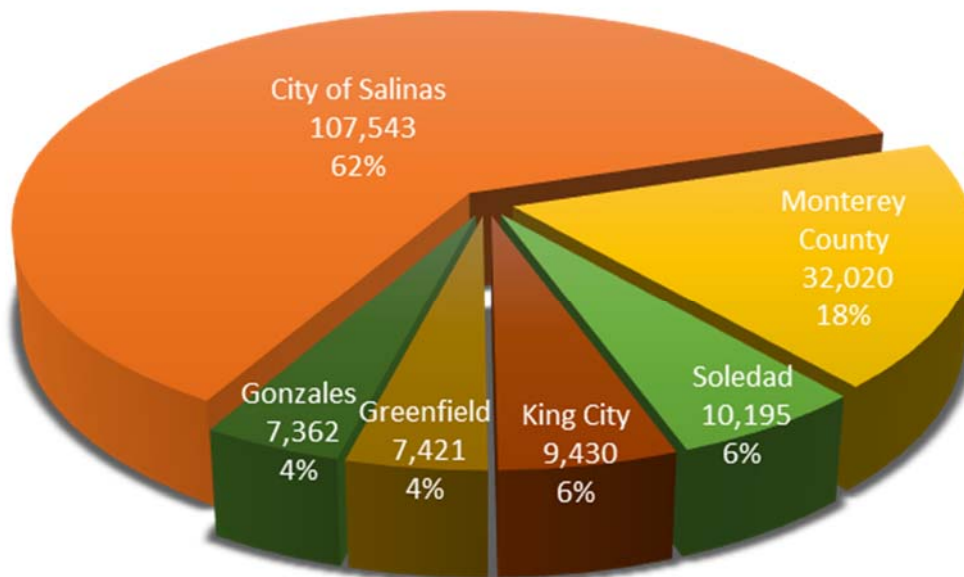
The LFG flare at Lewis Road is in need of replacement or retrofitting. The unit has been in operation since 1997 and is used 24 hours / day, year round. The flare is a key component of the LFG system and has helped control methane migration and atmospheric release over the past 20 years. LFG flares are typically replaced or retrofitted every 10 years. The Lewis Road flare has been in operation beyond the recommended life span and should be replaced or retrofitted to avoid potential LFG issues that may result due to a major failure of the unit.

Sun Street Transfer Station Equipment Replacement

The Board approved the Sun Street Equipment replacement plan on August 22, 2013. In order to meet other CIP requirements, some of this equipment replacement has been delayed. \$200,000 per year needs to be set aside each year going forward to replace the major equipment scheduled for replacement in the next few years.

SOLID WASTE ORIGIN

The chart below shows the origin of the solid waste landfilled from the SVR service area for FY 2014-15. The origin of waste has historically been about the same.



LANDFILL CAPACITY

SVR is operating the Johnson Canyon Landfill located outside of Gonzales. Staff has recently recalculated and submitted landfill capacity numbers to the state as required under our 5-year permit review process. Our remaining capacity at June 30, 2015 is estimated 8.31 million tons. Thanks to ending waste importation and improved recycling and operational efforts, the newly revised remaining capacity is 49 years.

Johnson Canyon Landfill Rate of Fill

In FY 2014-15, 173,936 tons of solid waste were buried at Johnson Canyon Landfill. For FY 2015-16 170,000 tons are conservatively expected to be received for landfilling, all from the SVR service area. The life of the landfill could be further extended if mandatory recycling starts to have an impact on landfill tonnage. If advanced waste processing and/or conversion technology is implemented at some point in the near future, it would have a dramatic impact on buried tonnage, further extending the landfill capacity and life.

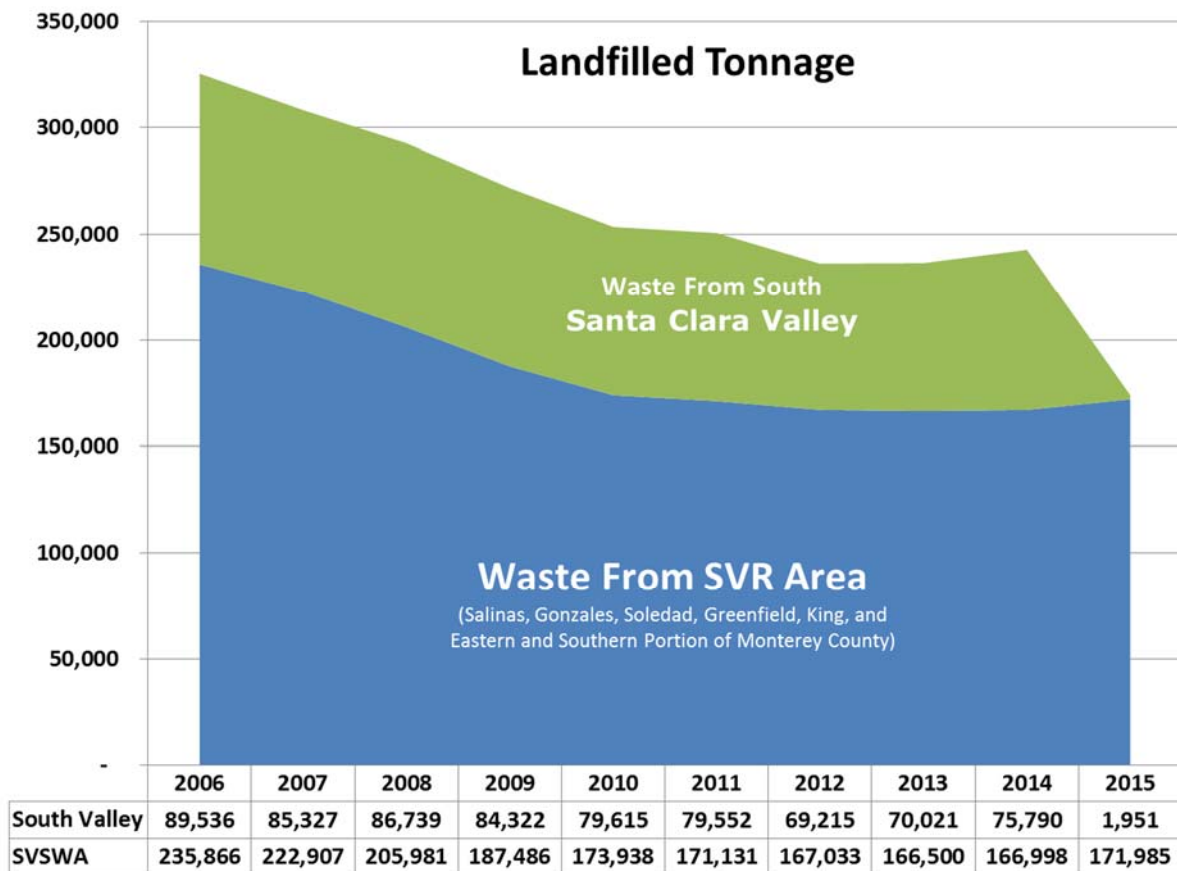
Johnson Canyon Landfill Capital Improvements

In order to fully utilize the permitted capacity, Johnson Canyon Landfill will require capital improvements totaling \$17,500,000 over the next 30+ years. At this time, SVR does not anticipate all the improvements, as changes in technology are expected to influence the amount of waste that must be landfilled. MRWMD has also expressed interest in accepting SVR waste or waste recovery residues under contract for disposal in its Marina Landfill, which has in excess of 150 years of capacity. The SVR long-range facilities studies to this effect are currently underway.

REVENUES AND TONNAGE

Landfilled Tonnage

The following chart shows that as of June 30, 2015, solid waste tonnage landfilled has stabilized and showing a modest projected increase. After a fluctuation of less than 500 tons for three years, the Authority saw its first substantial tonnage increase in more than ten years.



Below is a summary of the expected landfill tonnage for FY 2015-16 and FY 2016-17, excluding importation of waste, which ceased in December 2014. This is followed with a brief discussion of each of the different types of tonnages.

	2012-13 Actual	2013-14 Actual	2014-15 Actual	2015-16 Budget	2016-17 Budget
Total Franchise Waste	150,073	149,197	152,264	148,400	151,900
Total Self Haul	14,923	15,977	18,422	16,000	17,300
Madison Lane Self Haul	897	585	1,111	500	700
Total Field Plastics	76	201	188	100	100
Total Landfilled Tons	165,969	165,960	171,985	165,000*	170,000
Percent Change		0.0%	3.6%	-4.1%	3.0%

- Year-to-date projected tonnage for 2015-16 is 173,600

Franchise Solid Waste Tonnage

For FY 2015-16 staff prepared the budget based on 148,400 tons of franchise waste. Indications are that the actual tonnage increase from FY 2015-16 is going to hold. Staff is increasing its estimate for franchise waste by 2.3% to 151,900 tons.

	2012-13 Actual	2013-14 Actual	2014-15 Actual	2015-16 Budget	2016-17 Budget
REPUBLIC SERVICES	93,236	91,878	91,965	91,800	91,000
WASTE MANAGEMENT	24,298	24,395	25,372	24,200	26,000
JOLON ROAD	14,170	14,008	15,479	14,000	15,000
CITY OF SOLEDAD	6,294	6,253	6,493	6,100	6,500
CITY OF GREENFIELD	5,809	5,875	6,033	5,800	6,000
TRI-CITIES DISPOSAL	3,422	3,845	3,969	3,700	4,300
CITY OF GONZALES	2,844	2,943	2,953	2,800	3,100
TOTAL FRANCHISE TONS	150,073	149,197	152,264	148,400	151,900
		-0.6%	2.1%	-2.5%	2.4%

- Year-to-date projected Franchise tonnage for 2015-16 is 151,100

Self-Haul Solid Waste Tonnage

The second largest source of income for SVR is self-haul solid waste. These customers bring their own solid waste to SVR facilities. These customers can go wherever they choose. For 2016-17, we are forecasting an 8.1% increase in self-haul tonnage to 17,300 tons.

	2012-13 Actual	2013-14 Actual	2014-15 Actual	2015-16 Budget	2016-17 Budget
Self-Haul	14,923	15,977	18,422	16,000	17,300
		7.1%	15.3%	-13.1%	8.1%

Year-to-date projected self-haul tonnage for 2015-16 is 21,300

Madison Lane Self-Haul Tonnage

The third largest source of revenue for SVR is the self-haul tonnage that comes from Madison Lane Transfer Station, which is owned and operated by USA Waste, dba Waste Management. Following is a table depicting the self-haul waste delivered to SVR from Madison Lane Transfer Station.

	2012-13 Actual	2013-14 Actual	2014-15 Actual	2015-16 Budget	2016-17 Budget
Madison Lane Self Haul	897	585	1,111	500	700
		-34.8%	89.9%	-55.0%	40.0%

Year-to-date projected Madison Lane Self-Haul tonnage for 2015-16 is 1,100

Field Plastic Tonnage

After the closure of Crazy Horse Landfill, SVR lost all field plastic that was being delivered to Crazy Horse Landfill. The vast majority of it is now recycled directly in the field by outside recyclers.

Transportation Surcharge

The Transportation Surcharge is used to partially offset the costs for the handling and transporting of franchise waste to Johnson Canyon Landfill from Authority operated transfer stations as well as Salinas overflow tonnage directed to Madison Lane. The surcharge was originally \$6.00 per ton in FY 2009-10. It decreased to \$5.00 per ton in FY 2010-11 to offset a \$1.00 per ton tipping fee increase. Beginning in FY 2012-13, the surcharge has been increased by \$3.00 per ton every year with the goal of eventually fully funding this franchise service benefit and reducing required subsidy from other revenue sources. For FY 2016-17 the surcharge is not being increased and will remain \$17.00 per ton. However, the surcharge will begin to be collected by the Authority at Jolon Road Transfer Station if it takes over the operations on September 1, 2016.

The surcharge will result in \$1,751,000 in direct service related fees that will be used to cover the cost of using Madison Lane Transfer Station for overflow waste, and transferring franchise waste from Sun Street Transfer and Jolon Road Transfer Stations to the Johnson Canyon Landfill.

Implementation of future waste recovery technologies, such as the proposed steam autoclave clean fiber recovery system would significantly reduce ongoing waste transportation needs and expenses.

EXPANSION FUND – (RECOLOGY SOUTH VALLEY TONNAGE)

The Expansion Fund was used to account for revenue from the sale of landfill capacity to Recology South Santa Clara Valley Disposal (Recology South Valley). All revenues from this contract ceased on December 31, 2014. SVR has chosen to end the importation of solid waste to finance operations and extend the life of the last remaining operational landfill. By taking this critical step towards more sustainable funding of services, SVR is closer to achieving its Vision of “A Future Without Landfills.”

At June 30, 2016, the Expansion Fund is projected to have an available fund balance of \$7,453,127 if all appropriations are spent as budgeted. The only revenue expected to be received in the Expansion Fund beyond June 30, 2016, is accrued interest and the repayment of \$376,000 in FY 2017-18, which was used for the Johnson Canyon Landfill Ameresco Energy Plant. When these funds were used for that purpose, it was planned that the funds would be repaid from future gas royalties.

The Expansion Fund, per current Board policy, is to be used for developing 50 years of sustainable landfill capacity.

The following table summarizes the use and eventual balance of these monies.

Salinas Valley Solid Waste Authority				
Estimated Income and Expenditures				
for South Valley Disposal & Recycling				
	FY14/15	FY15/16	FY16/17	FY17/18
	<u>Actual</u>	<u>Projected</u>	<u>Projected</u>	<u>Projected</u>
<u>Tons</u>				
Guaranteed Minimum	2,000	-	-	-
Total South Valley Tons	2,000	-	-	-
Beginning Fund Balance	8,217,714	8,183,030	7,453,127	7,769,127
<u>Estimated Revenue</u>				
Capacity Sales	57,140	-	-	-
JC LFG Sales Reimbursement			376,000	
Investment Earnings	16,627	15,000	15,000	15,000
Total Estimated Revenue	73,767	15,000	391,000	15,000
<u>Operating Expenses</u>				
CIWMB Fees	(2,733)	-	-	-
LEA Fees	(535)	-	-	-
Johnson Canyon Closure Set Aside	(2,244)	-	-	-
Total Operating Expenses	(5,512)	-	-	-
Net Operating Income	68,255	15,000	391,000	15,000
<u>Capital Projects</u>				
Autoclave Final Project		(100,000)		
Harrison Road Purchase Option		(80,000)	(75,000)	(75,000)
Long Term Facility Needs EIR		(543,488)		
Salinas Area MRC	(77,113)	(21,415)		
USDA Autoclave Studies	(25,826)	-	-	-
Total Capital Projects	(102,939)	(744,903)	(75,000)	(75,000)
Net Income	(34,684)	(729,903)	316,000	(60,000)
Ending Fund Balance	8,183,030	7,453,127	7,769,127	7,709,127

REVENUE BOND RATE COVENANT

Pursuant to the Master Indenture for the 2014 Refunding Revenue Bonds, SVR agreed “to fix, prescribe and collect rates, fees and charges and manage the operation of the System for each fiscal year so as to yield Net Revenues during such fiscal year equal to at least one hundred fifteen percent (115%) of the Annual Debt Service in such fiscal year.” After paying for operations, SVR must have available 115% of the amount of debt service. This ensures the bondholders that there is a 15% cushion to make debt service payments in the event changes are necessary during the year, which would affect revenues or expenditures. For FY 2016-17, the debt service coverage ratio is 176%.

For the Debt Service Coverage Ratio Calculations refer to Appendix J.

LIABILITIES

One of the primary reasons that the Authority was formed was to manage the long-term landfill liabilities of its member agencies. As of June 30, 2015, the Authority holds \$88.7 million in long-term liabilities related to its landfills, both opened and closed on behalf of all its member agencies. The chart below shows how these liabilities would be broken down based on FY 2014-15 franchise waste buried at the Johnson Canyon Landfill.

SALINAS VALLEY SOLID WASTE AUTHORITY
Long Term Liabilities Allocated by Tonnage Landfilled
All totals as of June 30, 2015

Agency	FY 2014-15 Tonnage Landfilled	Percentage Landfilled	Closure Payable*	Total Postclosure Payable	Debt Service Principal	Debt Service Interest	Total Corrective Action	Total Liabilities
City of Salinas	91,950	63.4%	7,307,058	8,605,962	21,813,212	10,914,892	7,570,441	56,211,564
County of Monterey	30,154	20.8%	2,396,270	2,822,231	7,153,405	3,579,420	2,482,644	18,433,970
City of Soledad	6,493	4.5%	515,984	607,705	1,540,328	770,749	534,583	3,969,350
City of King	7,439	5.1%	591,160	696,245	1,764,747	883,044	612,469	4,547,665
City of Greenfield	6,033	4.2%	479,429	564,652	1,431,203	716,145	496,710	3,688,139
City of Gonzales	2,950	2.0%	234,430	276,102	699,826	350,179	242,880	1,803,416
	<u>145,019</u>		<u>11,524,331</u>	<u>13,572,898</u>	<u>34,402,721</u>	<u>17,214,428</u>	<u>11,939,726</u>	<u>88,654,104</u>

* Closure Payable - Total Unfunded Estimated Cost for Closing Johnson Canyon Landfill @ 06-30-2015

CONCLUSION

The budget as presented funds all required operating expenditures, debt service payments, and transfers, leaving an operating budget net income of \$1,452,800, which will fund necessary capital improvements and fund Board designated reserves.

The budget is a never-ending cycle. Waste Management's contract to operate Jolon Road Transfer Station expires on September 1, 2016 and will influence plans for the future operations of this facility.

The Board's approval of refinancing the 2002 Revenue Bonds and the Crazy Horse Installment Purchase Agreement is allowing SVR to forecast an operating surplus of \$1,452,800. This provides the continued funding of some much-needed and previously deferred Capital Improvements during FY 2016-17, as we continues to work on ways to handle the solid waste disposal needs of the Salinas Valley in a "Future without Landfills".

Respectfully submitted,



Patrick Mathews
General Manager/CAO



Ray Hendricks
Finance Manager/Treasurer/CFO



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List of Principal Officials

Jyl Lutes, City of Salinas
President

Simon Salinas, County of Monterey
Vice President

Richard Perez, City of Soledad
Alternate Vice President

Liz Silva, City of Gonzales
Past President

Fernando Armenta, County of Monterey
Board Member

Tony Barrera
Board Member

Robert Cullen, City of King
Board Member

Gloria De La Rosa, City of Salinas
Board Member

Avelina Torres, City of Greenfield
Board Member

R. Patrick Mathews
Chief Administrative Officer

Thomas M. Bruen
General Counsel

Rose Gill
Human Resources/
Organizational Development Manager

C. Ray Hendricks
Finance Manager

Dave Meza
Authority Engineer

Susan Warner
Diversion Manager

Cesar Zuniga
Operations Manager



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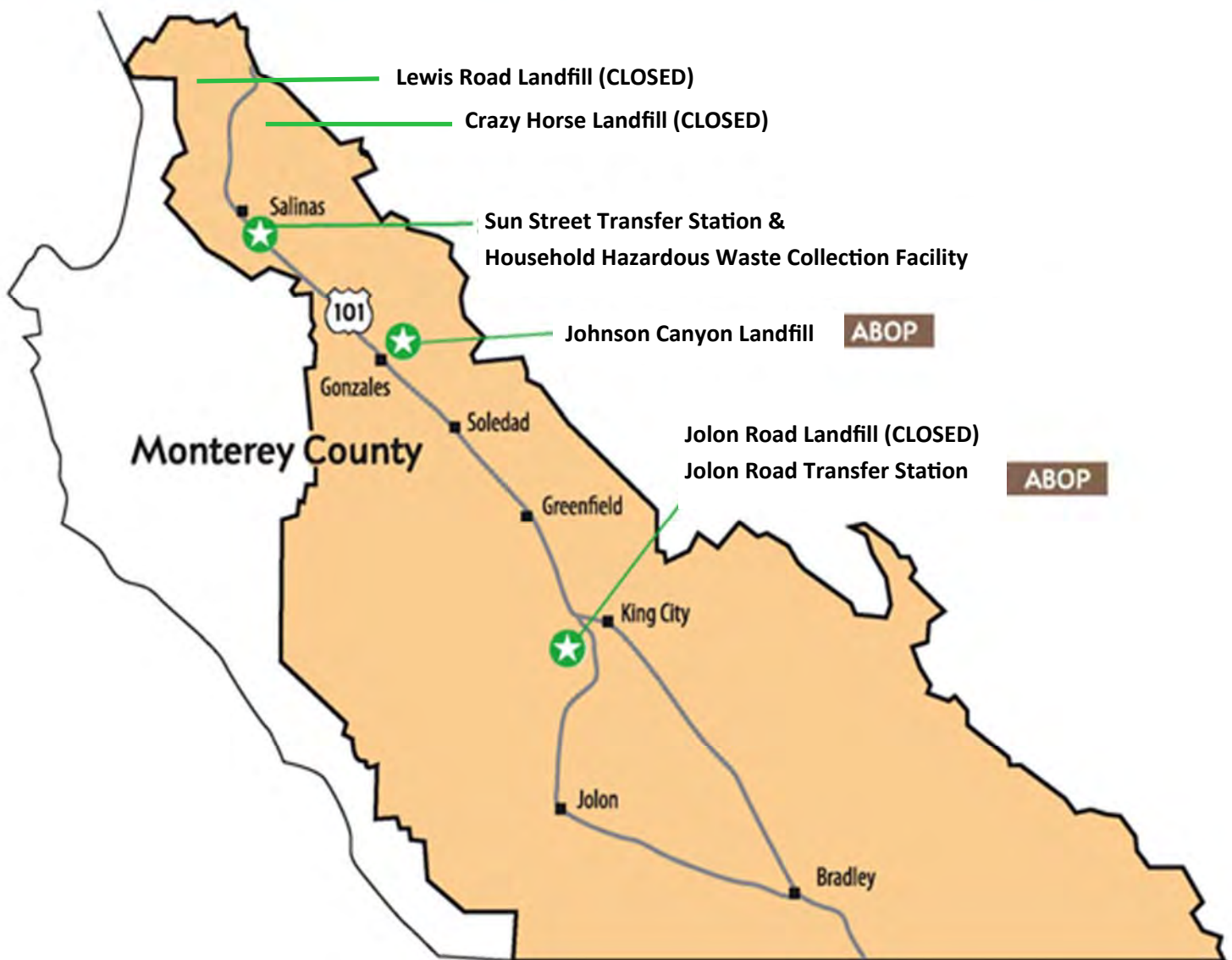


Service Area

SVSWA Service Area

Drop-Off Facility Location

ABOP Drop-Off Station for Antifreeze, Car Batteries, Used Motor Oil and Latex Paint



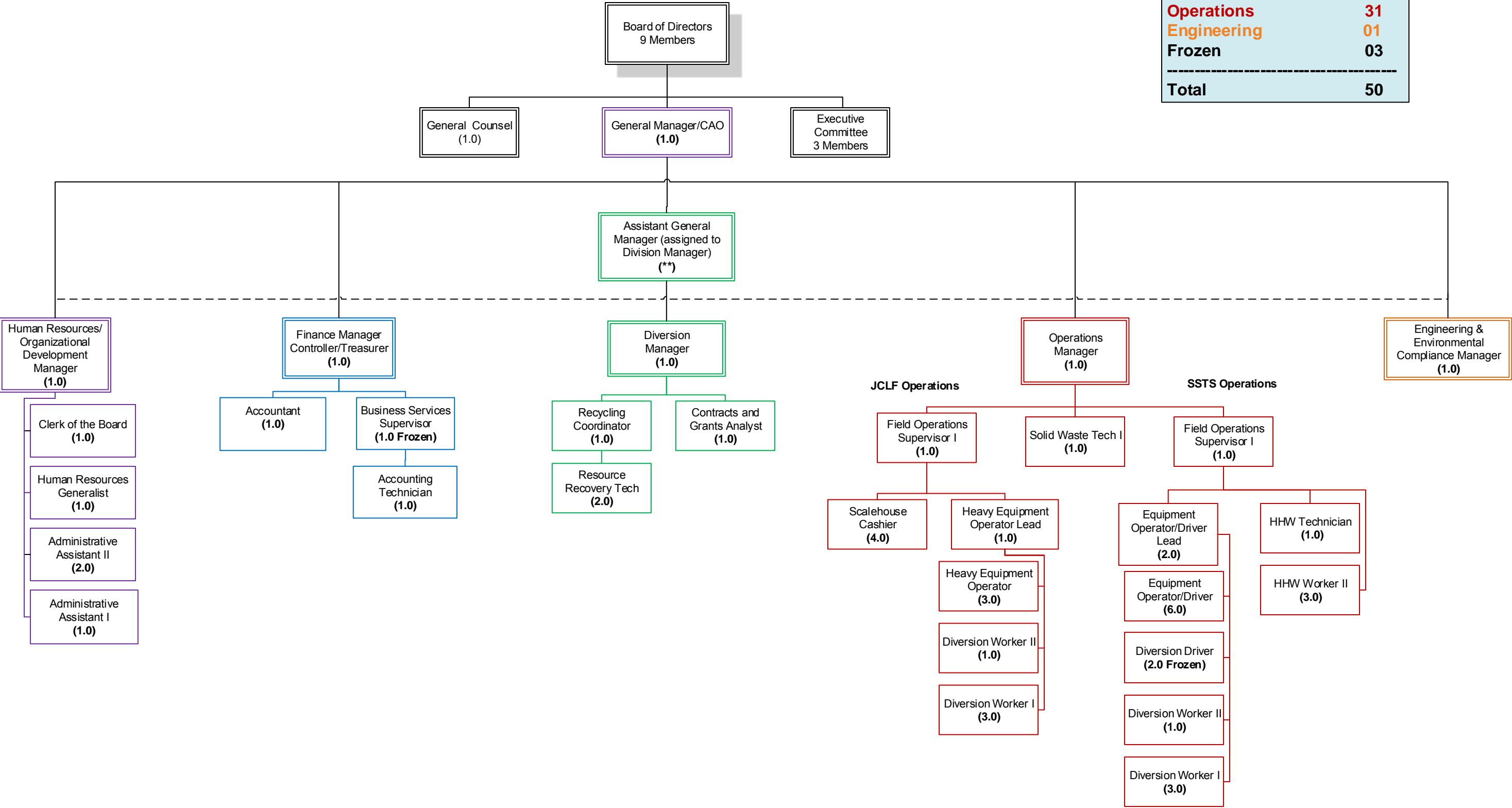


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Salinas Valley Recycles
Organizational Chart

Proposed Effective Date: July 1, 2016

Administration	07
Finance	03
Resource Recovery	05
Operations	31
Engineering	01
Frozen	03
<hr/>	
Total	50



** The Assistant General Manager position and duties are assigned to a Division Manager by the GM. Currently this assignment is being held by the Diversion Manager.



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FY 2016-17
Salinas Valley Recycles
Two-Year Budget Comparison

	2015-16 Budget	2015-16 Adjusted Budget	2016-17 Proposed Budget	Increase / (Decrease)	% Change
<u>Operating Revenues</u>					
51.1 - Tipping Fees - Solid Waste	11,055,800	11,055,800	11,730,600	674,800	6.1%
51.2 - Tipping Fees - Surcharge	1,560,600	1,560,600	1,751,000	190,400	12.2%
51.3 - Tipping Fees - Diverted Materials	998,000	1,189,400	1,043,600	(145,800)	-12.3%
51.4 - AB939 Service Fee	2,166,100	2,166,100	2,228,900	62,800	2.9%
52.1 - Charges for Services	124,500	124,500	124,500	-	0.0%
53.1 - Sales of Materials	309,500	309,500	309,500	-	0.0%
53.2 - Gas Royalties	220,000	220,000	220,000	-	0.0%
54.1 - Investment Earnings	31,700	31,700	31,700	-	0.0%
Total Operating Revenues	16,466,200	16,657,600	17,439,800	782,200	4.7%
<u>Operating Expenditures</u>					
1110 - Executive Administration	457,680	457,680	431,300	(26,380)	-5.8%
1120 - Administrative Support	487,550	487,550	504,200	16,650	3.4%
1130 - Human Resources Administration	355,900	355,900	367,000	11,100	3.1%
1140 - Clerk of the Board	178,300	178,300	184,750	6,450	3.6%
1200 - Finance Administration	572,320	572,320	597,550	25,230	4.4%
1300 - Operations Administration	379,300	379,300	378,900	(400)	-0.1%
2100 - Resource Recovery	762,650	762,650	804,100	41,450	5.4%
2150 - Marketing	75,000	75,000	75,000	-	0.0%
2200 - Public Education	188,500	188,500	206,500	18,000	9.5%
2300 - Household Hazardous Waste	713,300	713,300	747,900	34,600	4.9%
2400 - C & D Diversion	56,000	160,000	80,000	(80,000)	-50.0%
2500 - Organics Diversion	586,100	642,100	690,200	48,100	7.5%
2600 - Diversion Services	23,250	23,250	18,000	(5,250)	-22.6%
3100 - Scalehouse Operations	416,950	416,950	448,050	31,100	7.5%
3600 - JR Transfer Station	755,600	755,600	595,100	(160,500)	-21.2%
3650 - ML Transfer Station	166,500	166,500	185,000	18,500	11.1%
3710 - SS Disposal Operations	765,350	765,350	820,100	54,750	7.2%
3720 - SS Transfer Operations	1,082,900	1,082,900	1,116,200	33,300	3.1%
3730 - SS Recycling Operations	318,200	318,200	332,000	13,800	4.3%
4500 - JC Landfill Operations	2,618,450	2,618,450	2,868,400	249,950	9.5%
4530 - JC Recycling Operations	260,950	260,950	239,500	(21,450)	-8.2%
5300 - Crazy Horse Postclosure Maintenance	660,200	660,200	623,100	(37,100)	-5.6%
5400 - Lewis Road Postclosure Maintenance	236,500	236,500	234,500	(2,000)	-0.8%
5500 - Johnson Canyon ECS	324,100	324,100	320,800	(3,300)	-1.0%
5600 - Jolon Road Postclosure Maintenance	198,350	198,350	208,650	10,300	5.2%
5700 - Sun Street ECS	153,600	153,600	204,600	51,000	33.2%
6100 - Debt Service - Interest	1,686,000	1,686,000	1,653,300	(32,700)	-1.9%
6200 - Debt Service - Principal	1,020,500	1,183,099	1,052,300	(130,799)	-11.1%
Total Operating Expenditures	15,500,000	15,822,599	15,987,000	164,401	1.0%
Operating Budget Surplus	966,200	835,001	1,452,800	617,799	
Less New CIP Allocation	(912,400)	(912,400)	(2,084,000)	(1,171,600)	
Use of remaining loan funds for LTD Paydown		162,599		(162,599)	
Use of CIP Reserves	-	-	763,500	763,500	
Balance Used to Fund Reserves	53,800	85,200	132,300	47,100	

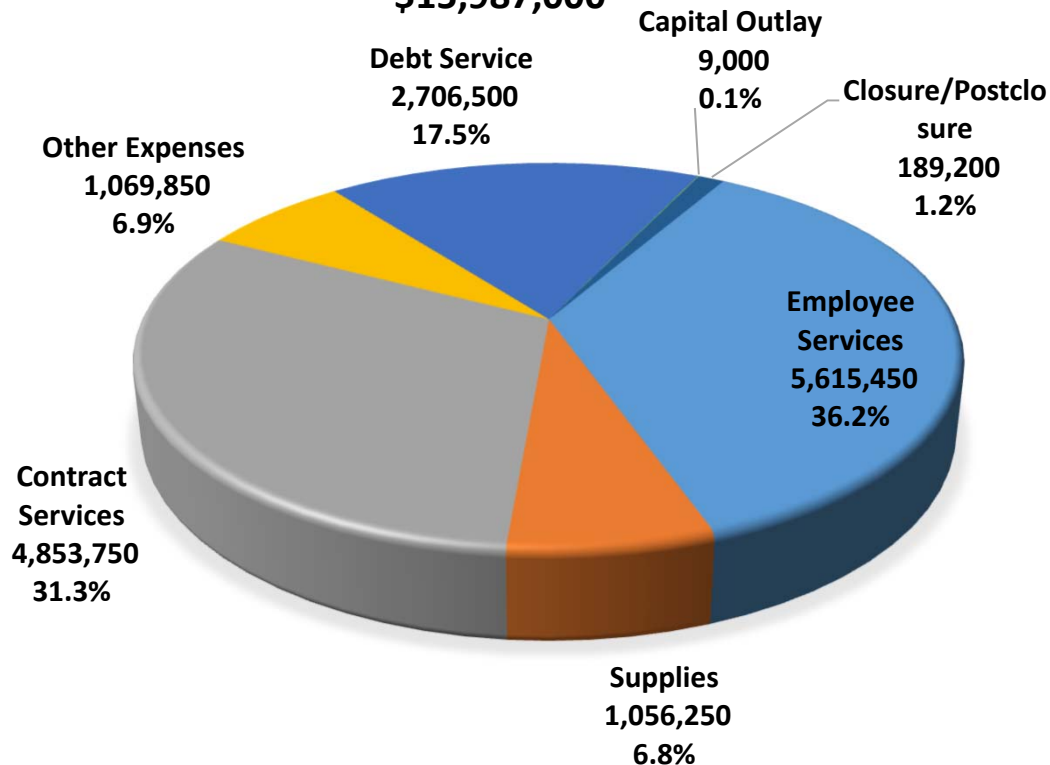


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**Salinas Valley Recycles
Budget by Category
FY 2016-17**

	2015-16 Budget	2015-16 Adjusted Budget	2016-17 Proposed Budget	Increase / (Decrease)	% Change
Employee Services	5,615,450	5,615,450	5,783,500	168,050	3.0%
Supplies	1,056,250	1,056,250	1,046,750	(9,500)	-0.9%
Contract Services	4,853,750	5,013,750	4,838,800	(174,950)	-3.5%
Other Expenses	1,069,850	1,069,850	1,365,350	295,500	27.6%
Debt Service	2,706,500	2,869,099	2,705,600	(163,499)	-5.7%
Capital Outlay	9,000	9,000	9,000	-	0.0%
Closure/Postclosure	189,200	189,200	238,000	48,800	25.8%
Grand Total	<u>15,500,000</u>	<u>15,822,599</u>	<u>15,987,000</u>	<u>164,401</u>	<u>1.0%</u>

**TOTAL BUDGET
FY 2016-17
\$15,987,000**





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**Salinas Valley Recycles
Budget by Program
FY 2016-17**

Program	2015-16 Budget	2015-16 Adjusted Budget	2016-17 Proposed Budget	Increase / (Decrease)	% Change
1110 - Executive Administration	457,680	457,680	431,300	(26,380)	-5.8%
1120 - Administrative Support	487,550	487,550	504,200	16,650	3.4%
1130 - Human Resources Administration	355,900	355,900	367,000	11,100	3.1%
1140 - Clerk of the Board	178,300	178,300	184,750	6,450	3.6%
1200 - Finance Administration	572,320	572,320	597,550	25,230	4.4%
1300 - Operations Administration	379,300	379,300	378,900	(400)	-0.1%
2100 - Resource Recovery	762,650	762,650	804,100	41,450	5.4%
2150 - Marketing	75,000	75,000	75,000	-	0.0%
2200 - Public Education	188,500	188,500	206,500	18,000	9.5%
2300 - Household Hazardous Waste	713,300	713,300	747,900	34,600	4.9%
2400 - C & D Diversion	56,000	160,000	80,000	(80,000)	-50.0%
2500 - Organics Diversion	586,100	642,100	690,200	48,100	7.5%
2600 - Diversion Services	23,250	23,250	18,000	(5,250)	-22.6%
3100 - Scalehouse Operations	416,950	416,950	448,050	31,100	7.5%
3600 - JR Transfer Station	755,600	755,600	595,100	(160,500)	-21.2%
3650 - ML Transfer Station	166,500	166,500	185,000	18,500	11.1%
3710 - SS Disposal Operations	765,350	765,350	820,100	54,750	7.2%
3720 - SS Transfer Operations	1,082,900	1,082,900	1,116,200	33,300	3.1%
3730 - SS Recycling Operations	318,200	318,200	332,000	13,800	4.3%
4500 - JC Landfill Operations	2,618,450	2,618,450	2,868,400	249,950	9.5%
4530 - JC Recycling Operations	260,950	260,950	239,500	(21,450)	-8.2%
5300 - Crazy Horse Postclosure Maintenance	660,200	660,200	623,100	(37,100)	-5.6%
5400 - Lewis Road Postclosure Maintenance	236,500	236,500	234,500	(2,000)	-0.8%
5500 - Johnson Canyon ECS	324,100	324,100	320,800	(3,300)	-1.0%
5600 - Jolon Road Postclosure Maintenance	198,350	198,350	208,650	10,300	5.2%
5700 - Sun Street ECS	153,600	153,600	204,600	51,000	33.2%
6100 - Debt Service - Interest	1,686,000	1,686,000	1,653,300	(32,700)	-1.9%
6200 - Debt Service - Principal	1,020,500	1,183,099	1,052,300	(130,799)	-11.1%
Grand Total	15,500,000	15,822,599	15,987,000	164,401	1.0%



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**Salinas Valley Recycles
Full Cost of Services by Major Category
FY 2016-17**

	2015-16 Budget	2015-16 Adjusted Budget	2016-17 Proposed Budget
<u>Transfer Stations</u>			
3600 - JR Transfer Station	907,914	904,448	712,272
3650 - ML Transfer Station	200,063	199,299	221,425
3710 - SS Disposal Operations	919,629	916,118	981,573
3720 - SS Transfer Operations	1,541,472	1,535,760	1,593,593
5700 - Sun Street ECS	184,563	183,858	244,885
Total Transfer Stations	<u>3,753,641</u>	<u>3,739,483</u>	<u>3,753,748</u>
<u>Landfills</u>			
4500 - JC Landfill Operations	4,630,271	4,688,145	4,931,281
5500 - Johnson Canyon ECS	389,432	387,945	383,964
6605 - Closure Set-Aside	2,143,680	2,217,341	2,092,682
Total Landfills	<u>7,163,383</u>	<u>7,293,431</u>	<u>7,407,927</u>
<u>Postclosure Maintenance</u>			
5300 - Crazy Horse Postclosure Maintenance	643,531	662,854	639,098
5400 - Lewis Road Postclosure Maintenance	404,287	412,801	415,255
5600 - Jolon Road Postclosure Maintenance	-	-	-
Total Postclosure Maintenance	<u>1,047,817</u>	<u>1,075,655</u>	<u>1,054,353</u>
<u>AB939 Programs</u>			
2100 - Resource Recovery	879,005	876,279	924,684
2150 - Marketing	86,442	86,174	86,247
2200 - Public Education	217,259	216,585	237,467
2300 - Household Hazardous Waste	857,087	853,815	895,157
3730 - SS Recycling Operations	382,343	380,883	397,369
4530 - JC Recycling Operations	313,552	312,355	286,656
Total AB939 Programs	<u>2,735,688</u>	<u>2,726,092</u>	<u>2,827,581</u>
<u>Recycling Programs</u>			
2400 - C & D Diversion	67,288	191,519	95,752
2500 - Organics Diversion	704,246	768,589	826,096
2600 - Diversion Services	27,937	27,830	21,544
Total Recycling Programs	<u>799,471</u>	<u>987,938</u>	<u>943,392</u>
Grand Total	<u>15,500,000</u>	<u>15,822,599</u>	<u>15,987,000</u>

* Full Cost of Services includes agency overhead and distribution of debt service.
For allocations see cost of services by program on page 33



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**Salinas Valley Recycles
Cost of Services by Program
FY 2016-17**

Program	2016-17 Proposed Budget	Scalehouse Allocation	Operations Allocation	Bond Allocation	Budget with Allocations	Overhead Allocation	Full Cost of Services
1110 - Executive Administration	431,300	-	-	-	431,300	(431,300)	-
1120 - Administrative Support	504,200	-	-	-	504,200	(504,200)	-
1130 - Human Resources Administration	367,000	-	-	-	367,000	(367,000)	-
1140 - Clerk of the Board	184,750	-	-	-	184,750	(184,750)	-
1200 - Finance Administration	597,550	-	-	-	597,550	(597,550)	-
1300 - Operations Administration	378,900	-	(378,900)	-	-	-	-
3100 - Scalehouse Operations	448,050	(448,050)	-	-	-	-	-
2100 - Resource Recovery	804,100	-	-	-	804,100	120,584.34	924,684
2150 - Marketing	75,000	-	-	-	75,000	11,247.14	86,247
2200 - Public Education	206,500	-	-	-	206,500	30,967.13	237,467
2300 - Household Hazardous Waste	747,900	-	30,523.24	-	778,423	116,733.81	895,157
3730 - SS Recycling Operations	332,000	-	13,549.56	-	345,550	51,819.26	397,369
4530 - JC Recycling Operations	239,500	-	9,774.46	-	249,274	37,381.67	286,656
2400 - C & D Diversion	80,000	-	3,264.95	-	83,265	12,486.57	95,752
2500 - Organics Diversion	690,200	-	28,168.39	-	718,368	107,727.87	826,096
2600 - Diversion Services	18,000	-	734.61	-	18,735	2,809.48	21,544
3600 - JR Transfer Station	595,100	-	24,287.18	-	619,387	92,884.46	712,272
3650 - ML Transfer Station	185,000	-	7,550.21	-	192,550	28,875.19	221,425
3710 - SS Disposal Operations	820,100	-	33,469.86	-	853,570	128,002.94	981,573
3720 - SS Transfer Operations	1,116,200	224,025	45,554.28	-	1,385,779	207,814.06	1,593,593
5700 - Sun Street ECS	204,600	-	8,350.12	-	212,950	31,934.40	244,885
4500 - JC Landfill Operations	2,868,400	224,025	117,064.94	1,078,723	4,288,213	643,068.42	4,931,281
5500 - Johnson Canyon ECS	320,800	-	13,092.47	-	333,892	50,071.14	383,964
5300 - Crazy Horse Postclosure Maintenance	623,100	-	25,429.91	1,171,254	1,819,784	272,898.25	2,092,682
5400 - Lewis Road Postclosure Maintenance	234,500	-	9,570.40	311,685	555,756	83,342.14	639,098
5600 - Jolon Road Postclosure Maintenance	208,650	-	8,515.41	143,938	361,103	54,151.73	415,255
6100 - Debt Service - Interest	1,653,300	-	-	(1,653,300)	-	-	-
6200 - Debt Service - Principal	1,052,300	-	-	(1,052,300)	-	-	-
Grand Total	15,987,000	-	0	-	15,987,000	0	15,987,000



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Salinas Valley Recycles
Budget by Category with Line Item Detail
FY 2016-17

	2015-16 Budget	2015-16 Adjusted Budget	2016-17 Proposed Budget	Increase / (Decrease)	% Change
61.0 - Employee Services					
61110 - Regular Pay	3,299,700	3,299,700	3,386,900	87,200	2.6%
61115 - Board Member Stipends	17,400	17,400	17,400	-	0.0%
61120 - Paid Time Off	121,300	121,300	130,200	8,900	7.3%
61300 - Overtime - Regular	116,300	116,300	116,900	600	0.5%
61400 - Education Assistance	58,750	58,750	70,500	11,750	20.0%
61410 - Wellness Program	23,500	23,500	23,500	-	0.0%
61700 - Flexible Leave	67,400	67,400	72,700	5,300	7.9%
61705 - Management Leave	23,900	23,900	25,100	1,200	5.0%
61815 - Auto Allowance	31,200	31,200	31,200	-	0.0%
61816 - Cell Phone	10,100	10,100	11,700	1,600	15.8%
61822 - PERS Employer Classic	277,900	277,900	219,100	(58,800)	-21.2%
61823 - PERS EPMC	98,700	98,700	25,300	(73,400)	-74.4%
61824 - OPEB Expense	98,700	98,700	102,700	4,000	4.1%
61825 - Medicare	51,400	51,400	53,800	2,400	4.7%
61826 - FICA	1,100	1,100	1,100	-	0.0%
61827 - PERS - 1959 Survivor Benefit	-	-	2,500	2,500	#DIV/0!
61828 - PERS Employer PEPR	-	-	59,200	59,200	#DIV/0!
61829 - PERS Unfunded Liability Payment	49,200	49,200	74,700	25,500	51.8%
61830 - Health Insurance - Admin Fees	2,200	2,200	2,200	-	0.0%
61831 - Health Insurance	1,043,700	1,043,700	1,165,800	122,100	11.7%
61832 - Health Insurance - Retired	1,700	1,700	2,000	300	17.6%
61833 - Long-Term Disability	18,000	18,000	18,500	500	2.8%
61834 - Unemployment	18,900	18,900	17,400	(1,500)	-7.9%
61836 - Life Insurance	8,400	8,400	9,500	1,100	13.1%
61837 - Insurance - Workers Compensation	176,000	176,000	143,600	(32,400)	-18.4%
61.0 - Employee Services Total	5,615,450	5,615,450	5,783,500	168,050	3.0%
62.0 - Supplies					
62100 - Office Supplies & Materials	27,200	27,200	26,200	(1,000)	-3.7%
62120 - Reproduction Costs	2,600	2,600	2,600	-	0.0%
62130 - Copier/Printer Supplies	12,300	12,300	12,300	-	0.0%
62140 - Janitorial Supplies	7,400	7,400	7,500	100	1.4%
62230 - Rolling Stock Supplies	5,200	5,200	5,200	-	0.0%
62230 - Vehicle Supplies	9,500	9,500	9,500	-	0.0%
62290 - Other Repair & Maintenance Supplies	61,000	61,000	59,500	(1,500)	-2.5%
62330 - Fuel	144,800	144,800	140,300	(4,500)	-3.1%
62335 - Biodiesel Fuel	586,500	586,500	587,500	1,000	0.2%
62510 - Uniforms	7,700	7,700	7,500	(200)	-2.6%
62800 - Special Dept Supplies	114,150	114,150	113,150	(1,000)	-0.9%
62801 - Graffiti Removal Supplies	2,000	2,000	2,000	-	0.0%
62802 - Litter Abatement	2,500	2,500	2,500	-	0.0%
62810 - Software/License Renewals	11,300	11,300	12,800	1,500	13.3%
62840 - Safety Supplies	19,600	19,600	18,500	(1,100)	-5.6%
62850 - Small Tools	26,000	26,000	26,000	-	0.0%
62910 - Minor Capital Outlay	11,800	11,800	9,000	(2,800)	-23.7%
62915 - Minor Computer Equipment	4,700	4,700	4,700	-	0.0%
62.0 - Supplies Total	1,056,250	1,056,250	1,046,750	(9,500)	-0.9%
63.0 - Contract Services					
63116 - Cell Phones	14,650	14,650	14,250	(400)	-2.7%
63120 - Telephone	16,100	16,100	15,700	(400)	-2.5%
63125 - Internet Services	5,300	5,300	5,200	(100)	-1.9%
63126 - Exchange Hosting Services	3,000	3,000	3,000	-	0.0%
63127 - Network Access	2,000	2,000	2,000	-	0.0%
63140 - Postage	5,000	5,000	5,000	-	0.0%
63150 - Overnight Shipments	1,650	1,650	1,650	-	0.0%
63210 - Water	19,650	19,650	19,700	50	0.3%
63220 - Sewer	400	400	500	100	25.0%
63230 - Gas & Electricity	115,600	115,600	103,500	(12,100)	-10.5%
63240 - Portable Toilet	12,800	12,800	14,500	1,700	13.3%
63250 - Exterminator Service	4,600	4,600	4,900	300	6.5%

Salinas Valley Recycles
Budget by Category with Line Item Detail
FY 2016-17

	2015-16 Budget	2015-16 Adjusted Budget	2016-17 Proposed Budget	Increase / (Decrease)	% Change
63261 - Vector Control	5,000	5,000	5,000	-	0.0%
63270 - Garbage/Recycling Pickup	850	850	850	-	0.0%
63320 - Building Rent	86,400	86,400	86,400	-	0.0%
63322 - Building Maintenance Fees	22,000	22,000	22,000	-	0.0%
63410 - Vehicle Maintenance	325,000	325,000	335,000	10,000	3.1%
63416 - Building Alarm Service	5,850	5,850	4,900	(950)	-16.2%
63430 - Equipment Maintenance	79,400	79,400	114,900	35,500	44.7%
63431 - Equip Maintenance - Copier	3,200	3,200	3,200	-	0.0%
63440 - Equipment Rental	51,500	51,500	56,500	5,000	9.7%
63510 - Legal Services	96,000	96,000	94,000	(2,000)	-2.1%
63520 - Recruitment Services	-	-	2,000	2,000	#DIV/0!
63522 - HR Investigations, Testing	3,850	3,850	4,500	650	16.9%
63530 - Audit Services	28,000	28,000	28,000	-	0.0%
63535 - Actuarial Services	15,000	15,000	16,000	1,000	6.7%
63540 - Consulting Engineer	40,500	40,500	55,000	14,500	35.8%
63542 - Eng. Services - Surveying	41,700	41,700	41,700	-	0.0%
63543 - Aerial Topography	8,500	8,500	8,500	-	0.0%
63544 - Eng. Services - Leachate	48,000	48,000	47,500	(500)	-1.0%
63545 - Eng. Services - GW Monitoring	89,500	89,500	103,500	14,000	15.6%
63546 - TO-15 Testing	7,600	7,600	7,600	-	0.0%
63548 - Eng. Services - LFG System	156,700	156,700	156,700	-	0.0%
63549 - Eng Services - LFG Surface Monitoring	37,000	37,000	35,000	(2,000)	-5.4%
63551 - GHG Monitoring (AB32)	25,500	25,500	26,500	1,000	3.9%
63553 - Eng. Services - GW Cap - Non Routine	3,000	3,000	3,000	-	0.0%
63554 - Eng. Services - Leachate - Non Routine	14,250	14,250	14,250	-	0.0%
63555 - Eng. Services - GW Monitoring - Non Routine	7,500	7,500	7,500	-	0.0%
63558 - Eng. Services - LFG System - Non Routine	66,600	66,600	84,100	17,500	26.3%
63559 - Eng. Services - 401/404 Permitting	-	-	10,000	10,000	#DIV/0!
63560 - Custodial Service	27,800	27,800	28,800	1,000	3.6%
63565 - Records Management Disposal Service	400	400	400	-	0.0%
63570 - Bank of NY - Service Fees	6,500	6,500	7,500	1,000	15.4%
63571 - Bond Continuing Disclosure Services	2,000	2,000	2,000	-	0.0%
63580 - Safety Program/Consulting	12,500	12,500	5,000	(7,500)	-60.0%
63581 - Safety Awards	8,000	8,000	8,000	-	0.0%
63586 - Vehicle Safety Inspection	1,200	1,200	2,000	800	66.7%
63588 - Credit Reports	1,470	1,470	1,500	30	2.0%
63590 - Other Professional Services	6,500	6,500	6,500	-	0.0%
63592 - Facility Maintenance	129,000	129,000	97,500	(31,500)	-24.4%
63593 - Landscape Maintenance	4,300	4,300	3,000	(1,300)	-30.2%
63594 - Credit Card Fees	10,000	10,000	12,000	2,000	20.0%
63595 - Returned Check Expense	500	500	500	-	0.0%
63596 - Bank Fees	8,400	8,400	8,600	200	2.4%
63597 - Litter Abatement	135,000	135,000	120,000	(15,000)	-11.1%
63598 - FSA Service Fees	900	900	1,700	800	88.9%
63599 - EAP Service Fee	5,850	5,850	5,600	(250)	-4.3%
63603 - NPDES Improvements	30,000	30,000	30,000	-	0.0%
63604 - Courier Service	4,400	4,400	5,000	600	13.6%
63613 - Contract Labor	180,900	180,900	181,500	600	0.3%
63616 - Madison Lane Transfer Station Services	166,500	166,500	185,000	18,500	11.1%
63622 - Diversion Assistance Fee-JC	2,500	2,500	3,500	1,000	40.0%
63624 - Tires Diversion Fees	8,750	8,750	8,000	(750)	-8.6%
63628 - Greenwaste Processing @ JC	586,100	642,100	690,200	48,100	7.5%
63630 - C&D Recycling (ST Goal)	36,000	140,000	60,000	(80,000)	-57.1%
63631 - Mattresses Diversion Service	5,750	5,750	-	(5,750)	-100.0%
63632 - Carpets Diversion Service	6,250	6,250	6,500	250	4.0%
63636 - Diversion Assistance Fee-SS	75,000	75,000	75,000	-	0.0%
63638 - Concrete Grinding	20,000	20,000	20,000	-	0.0%
63651 - HHW Hauling & Disposal	160,000	160,000	160,000	-	0.0%
63653 - ABOP Disposal	5,000	5,000	5,000	-	0.0%
63654 - Freon Removal	2,400	2,400	2,500	100	4.2%

Salinas Valley Recycles
Budget by Category with Line Item Detail
FY 2016-17

	2015-16 Budget	2015-16 Adjusted Budget	2016-17 Proposed Budget	Increase / (Decrease)	% Change
63655 - HHW Disposal Supplies	35,000	35,000	40,000	5,000	14.3%
63671 - Network Support	20,000	20,000	20,000	-	0.0%
63672 - Laserfiche Support	7,200	7,200	6,700	(500)	-6.9%
63673 - Paradigm Support	17,000	17,000	22,000	5,000	29.4%
63674 - Plan-It Support	200	200	200	-	0.0%
63675 - Website Hosting Service	1,000	1,000	1,000	-	0.0%
63676 - INCODE Off Site Backup	2,000	2,000	2,000	-	0.0%
63677 - INCODE Support	18,000	18,000	18,000	-	0.0%
63679 - Employee Evaluations Software Support	2,000	2,000	2,000	-	0.0%
63680 - Symantec Support	4,400	4,400	4,400	-	0.0%
63700 - Public Media Relations	10,000	10,000	-	(10,000)	-100.0%
63711 - Media Campaign	100,000	100,000	100,000	-	0.0%
63715 - Give Aways	5,000	5,000	5,000	-	0.0%
63719 - RecycleRama/School Assembly Program	58,500	58,500	58,500	-	0.0%
63720 - Watershed Litter & Recycling Education	30,000	30,000	30,000	-	0.0%
63721 - Wally Waste Not Award	-	-	18,000	18,000	#DIV/0!
63750 - Increased Public Education (ST Goal)	100,000	100,000	100,000	-	0.0%
63760 - Interpreting Services	3,500	3,500	3,000	(500)	-14.3%
63810 - Leachate Storage	3,500	3,500	3,500	-	0.0%
63811 - RWQCB Studies	2,000	2,000	2,000	-	0.0%
63812 - Lab Water Analysis	58,000	58,000	41,200	(16,800)	-29.0%
63813 - Eng. Services - GW Cap	17,000	17,000	15,000	(2,000)	-11.8%
63815 - Site Grading	1,700	1,700	1,700	-	0.0%
63817 - NPDES - Permitting	45,000	45,000	49,500	4,500	10.0%
63818 - Lab Water Analysis - 5 year	18,000	18,000	18,000	-	0.0%
63850 - Gonzales Host Fees	250,000	250,000	250,000	-	0.0%
63921 - Scale Maintenance & Repair - JC	7,200	7,200	8,000	800	11.1%
63922 - Scale Maintenance & Repair - SS	6,000	6,000	8,000	2,000	33.3%
63957 - Transfer Station Operations	746,300	746,300	124,100	(622,200)	-83.4%
63957 - Transfer Station Operations - SVSWA	-	-	461,700	461,700	#DIV/0!
63960 - Contingencies	166,230	166,230	118,500	(47,730)	-28.7%
63.0 - Contract Services Total	4,853,750	5,013,750	4,838,800	(174,950)	-3.5%
64.0 - Other Expenses					
64100 - Advertising/Public Notices	9,600	9,600	4,600	(5,000)	-52.1%
64110 - Advertising - Recruitments	3,700	3,700	3,500	(200)	-5.4%
64200 - Conferences/Meetings	31,800	31,800	36,500	4,700	14.8%
64201 - Travel Expense - General Manager	2,000	2,000	2,000	-	0.0%
64210 - Board Meeting Supplies	3,000	3,000	3,000	-	0.0%
64220 - Board Retreat	6,500	6,500	10,500	4,000	61.5%
64225 - Conferences/Meetings - Boardmembers	5,000	5,000	-	(5,000)	-100.0%
64240 - Employee Recognition	4,400	4,400	5,000	600	13.6%
64250 - Training	31,600	31,600	30,500	(1,100)	-3.5%
64310 - Association Memberships	10,600	10,600	6,600	(4,000)	-37.7%
64312 - Agency Memberships	-	-	10,000	10,000	#DIV/0!
64320 - Publications & Trade Journals	5,250	5,250	5,250	-	0.0%
64411 - Insurance - Commercial Auto	59,300	59,300	67,400	8,100	13.7%
64412 - Insurance - Crime	6,100	6,100	6,700	600	9.8%
64413 - Insurance - Environmental Impairment Liability	72,500	72,500	79,800	7,300	10.1%
64414 - Insurance - General Liability	59,500	59,500	65,600	6,100	10.3%
64415 - Insurance - Public Officials and Employment Liabil	21,200	21,200	23,300	2,100	9.9%
64416 - Insurance - Property Damage	19,300	19,300	21,300	2,000	10.4%
64417 - Insurance - Excess Liability	69,500	69,500	76,500	7,000	10.1%
64418 - Insurance - Surety Bond	6,200	6,200	6,200	-	0.0%
64420 - Insurance - Deductible	-	-	4,500	4,500	#DIV/0!
64700 - Refunds & Reimbursement	1,000	1,000	1,000	-	0.0%
64903 - Fees & Permits	900	900	1,000	100	11.1%
64904 - Property Taxes	27,500	27,500	27,600	100	0.4%
64905 - Mo.Co. LEA Fees	83,700	83,700	64,600	(19,100)	-22.8%
64906 - Mo.Co. Regional Fees	130,000	130,000	130,000	-	0.0%
64910 - SBOE - CIWMB Fees	240,800	240,800	459,000	218,200	90.6%

Salinas Valley Recycles
Budget by Category with Line Item Detail
FY 2016-17

	2015-16 Budget	2015-16 Adjusted Budget	2016-17 Proposed Budget	Increase / (Decrease)	% Change
64920 - MBUAPCD-Air Board Fees	32,500	32,500	36,000	3,500	10.8%
64925 - SWRCB Fees	125,400	125,400	126,400	1,000	0.8%
64927 - MRWPCA Fees (Stormwater Discharge)	-	-	50,000	50,000	#DIV/0!
64943 - Fees and Permits	1,000	1,000	1,000	-	0.0%
64.0 - Other Expenses Total	1,069,850	1,069,850	1,365,350	295,500	27.6%
65.0 - Debt Service					
65130 - 2014A Rev Bonds Interest	1,475,200	1,475,200	1,475,200	-	0.0%
65140 - 2014B Rev Bonds Interest	113,600	113,600	107,700	(5,900)	-5.2%
65150 - Capital One Eq Lease Interest	97,200	97,200	70,400	(26,800)	-27.6%
65240 - 2014B Rev Bonds Principal	320,000	320,000	325,000	5,000	1.6%
65250 - Equipment Lease/Purchase	700,500	863,099	727,300	(135,799)	-15.7%
65.0 - Debt Service Total	2,706,500	2,869,099	2,705,600	(163,499)	-5.7%
66.0 - Capital Outlay					
66530 - Office Equipment	4,000	4,000	4,000	-	0.0%
66550 - Rolling Equipment	5,000	5,000	5,000	-	0.0%
66.0 - Capital Outlay Total	9,000	9,000	9,000	-	0.0%
67.0 - Closure/Postclosure					
67100 - Closure Expense	189,200	189,200	238,000	48,800	25.8%
67.0 - Closure/Postclosure Total	189,200	189,200	238,000	48,800	25.8%
Grand Total	15,500,000	15,822,599	15,987,000	164,401	1.0%

**Salinas Valley Recycles
Budget Worksheets
FY 2016-17**

	2015-16 Budget	2015-16 Adjusted Budget	2016-17 Proposed Budget	Increase/ (Decrease)	% Change
105 - Administration Fund					
1110 - Executive Administration					
61.0 - Employee Services					
61110 - Regular Pay	187,200	187,200	194,700	7,500	4.0%
61120 - Paid Time Off	7,200	7,200	7,500	300	4.2%
61400 - Education Assistance	1,250	1,250	1,500	250	20.0%
61410 - Wellness Program	500	500	500	-	0.0%
61705 - Management Leave	5,400	5,400	5,700	300	5.6%
61815 - Auto Allowance	7,200	7,200	7,200	-	0.0%
61816 - Cell Phone	1,400	1,400	1,400	-	0.0%
61822 - PERS Employer Classic	16,000	16,000	17,300	1,300	8.1%
61823 - PERS EPMC	5,700	5,700	2,000	(3,700)	-64.9%
61824 - OPEB Expense	5,700	5,700	5,900	200	3.5%
61825 - Medicare	2,900	2,900	3,000	100	3.4%
61827 - PERS - 1959 Survivor Benefit	-	-	100	100	#DIV/0!
61829 - PERS Unfunded Liability Payment	2,800	2,800	5,900	3,100	110.7%
61831 - Health Insurance	26,100	26,100	31,600	5,500	21.1%
61833 - Long-Term Disability	1,000	1,000	1,000	-	0.0%
61834 - Unemployment	400	400	400	-	0.0%
61836 - Life Insurance	500	500	500	-	0.0%
61837 - Insurance - Workers Compensation	1,000	1,000	800	(200)	-20.0%
61.0 - Employee Services Total	272,250	272,250	287,000	14,750	5.4%
62.0 - Supplies					
62810 - Software/License Renewals	500	500	500	-	0.0%
62915 - Minor Computer Equipment	1,000	1,000	1,000	-	0.0%
62.0 - Supplies Total	1,500	1,500	1,500	-	0.0%
63.0 - Contract Services					
63116 - Cell Phones	600	600	600	-	0.0%
63510 - Legal Services	85,000	85,000	85,000	-	0.0%
63540 - Consulting Engineer	25,000	25,000	25,000	-	0.0%
63590 - Other Professional Services	5,000	5,000	5,000	-	0.0%
63598 - FSA Service Fees	100	100	100	-	0.0%
63599 - EAP Service Fee	200	200	200	-	0.0%
63960 - Contingencies	48,230	48,230	-	(48,230)	-100.0%
63.0 - Contract Services Total	164,130	164,130	115,900	(48,230)	-29.4%
64.0 - Other Expenses					
64200 - Conferences/Meetings	5,000	5,000	5,000	-	0.0%
64201 - Travel Expense - General Manager	2,000	2,000	2,000	-	0.0%
64250 - Training	2,000	2,000	2,000	-	0.0%
64310 - Association Memberships	5,000	5,000	2,000	(3,000)	-60.0%
64312 - Agency Memberships	-	-	10,000	10,000	#DIV/0!
64320 - Publications & Trade Journals	2,000	2,000	2,000	-	0.0%
64412 - Insurance - Crime	200	200	200	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	500	500	600	100	20.0%
64418 - Insurance - Surety Bond	3,100	3,100	3,100	-	0.0%
64.0 - Other Expenses Total	19,800	19,800	26,900	7,100	35.9%
1110 - Executive Administration Total	457,680	457,680	431,300	(26,380)	-5.8%
1120 - Administrative Support					
61.0 - Employee Services					
61110 - Regular Pay	157,200	157,200	167,700	10,500	6.7%
61120 - Paid Time Off	6,100	6,100	6,500	400	6.6%
61300 - Overtime - Regular	1,800	1,800	1,800	-	0.0%
61400 - Education Assistance	3,750	3,750	4,500	750	20.0%
61410 - Wellness Program	1,500	1,500	1,500	-	0.0%
61700 - Flexible Leave	4,600	4,600	4,900	300	6.5%
61822 - PERS Employer Classic	13,400	13,400	4,800	(8,600)	-64.2%
61823 - PERS EPMC	4,800	4,800	600	(4,200)	-87.5%
61824 - OPEB Expense	4,800	4,800	5,100	300	6.3%
61825 - Medicare	2,400	2,400	2,600	200	8.3%
61827 - PERS - 1959 Survivor Benefit	-	-	200	200	#DIV/0!
61828 - PERS Employer PEPRA	-	-	7,100	7,100	#DIV/0!
61829 - PERS Unfunded Liability Payment	2,400	2,400	1,700	(700)	-29.2%
61831 - Health Insurance	71,200	71,200	86,200	15,000	21.1%
61833 - Long-Term Disability	900	900	900	-	0.0%
61834 - Unemployment	1,200	1,200	1,100	(100)	-8.3%

**Salinas Valley Recycles
Budget Worksheets
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	2015-16 Budget	2015-16 Adjusted Budget	2016-17 Proposed Budget	Increase/ (Decrease)	% Change
61836 - Life Insurance	400	400	500	100	25.0%
61837 - Insurance - Workers Compensation	900	900	700	(200)	-22.2%
61.0 - Employee Services Total	277,350	277,350	298,400	21,050	7.6%
62.0 - Supplies					
62100 - Office Supplies & Materials	15,000	15,000	15,000	-	0.0%
62120 - Reproduction Costs	2,600	2,600	2,600	-	0.0%
62130 - Copier/Printer Supplies	11,300	11,300	11,300	-	0.0%
62140 - Janitorial Supplies	3,000	3,000	3,000	-	0.0%
62230 - Vehicle Supplies	2,000	2,000	2,000	-	0.0%
62330 - Fuel	2,500	2,500	2,500	-	0.0%
62800 - Special Dept Supplies	950	950	950	-	0.0%
62810 - Software/License Renewals	1,300	1,300	1,300	-	0.0%
62915 - Minor Computer Equipment	1,000	1,000	1,000	-	0.0%
62.0 - Supplies Total	39,650	39,650	39,650	-	0.0%
63.0 - Contract Services					
63120 - Telephone	10,000	10,000	10,000	-	0.0%
63140 - Postage	5,000	5,000	5,000	-	0.0%
63150 - Overnight Shipments	400	400	400	-	0.0%
63210 - Water	700	700	700	-	0.0%
63230 - Gas & Electricity	13,000	13,000	13,000	-	0.0%
63270 - Garbage/Recycling Pickup	850	850	850	-	0.0%
63320 - Building Rent	86,400	86,400	86,400	-	0.0%
63322 - Building Maintenance Fees	22,000	22,000	22,000	-	0.0%
63416 - Building Alarm Service	1,400	1,400	1,400	-	0.0%
63430 - Equipment Maintenance	1,000	1,000	1,000	-	0.0%
63431 - Equip Maintenance - Copier	3,200	3,200	3,200	-	0.0%
63560 - Custodial Service	13,500	13,500	13,500	-	0.0%
63598 - FSA Service Fees	200	200	200	-	0.0%
63599 - EAP Service Fee	300	300	300	-	0.0%
63.0 - Contract Services Total	157,950	157,950	157,950	-	0.0%
64.0 - Other Expenses					
64100 - Advertising/Public Notices	5,000	5,000	-	(5,000)	-100.0%
64250 - Training	1,000	1,000	1,000	-	0.0%
64411 - Insurance - Commercial Auto	1,600	1,600	1,800	200	12.5%
64412 - Insurance - Crime	400	400	400	-	0.0%
64413 - Insurance - Environmental Impairment Liability	100	100	100	-	0.0%
64414 - Insurance - General Liability	1,300	1,300	1,400	100	7.7%
64415 - Insurance - Public Officials and Employment Liabil	1,400	1,400	1,500	100	7.1%
64416 - Insurance - Property Damage	1,700	1,700	1,900	200	11.8%
64417 - Insurance - Excess Liability	100	100	100	-	0.0%
64.0 - Other Expenses Total	12,600	12,600	8,200	(4,400)	-34.9%
1120 - Administrative Support Total	487,550	487,550	504,200	16,650	3.4%
1130 - Human Resources Administration					
61.0 - Employee Services					
61110 - Regular Pay	186,400	186,400	188,200	1,800	1.0%
61120 - Paid Time Off	6,800	6,800	7,300	500	7.4%
61300 - Overtime - Regular	700	700	700	-	0.0%
61400 - Education Assistance	2,500	2,500	3,000	500	20.0%
61410 - Wellness Program	1,000	1,000	1,000	-	0.0%
61700 - Flexible Leave	2,000	2,000	2,100	100	5.0%
61705 - Management Leave	3,200	3,200	3,500	300	9.4%
61815 - Auto Allowance	6,000	6,000	6,000	-	0.0%
61816 - Cell Phone	1,100	1,100	1,000	(100)	-9.1%
61822 - PERS Employer Classic	15,100	15,100	16,800	1,700	11.3%
61823 - PERS EPMC	5,300	5,300	1,900	(3,400)	-64.2%
61824 - OPEB Expense	5,300	5,300	5,700	400	7.5%
61825 - Medicare	2,700	2,700	2,900	200	7.4%
61827 - PERS - 1959 Survivor Benefit	-	-	100	100	#DIV/0!
61829 - PERS Unfunded Liability Payment	2,700	2,700	5,700	3,000	111.1%
61830 - Health Insurance - Admin Fees	2,200	2,200	2,200	-	0.0%
61831 - Health Insurance	47,500	47,500	57,500	10,000	21.1%
61833 - Long-Term Disability	900	900	1,000	100	11.1%
61834 - Unemployment	800	800	700	(100)	-12.5%
61836 - Life Insurance	500	500	500	-	0.0%
61837 - Insurance - Workers Compensation	1,000	1,000	800	(200)	-20.0%

**Salinas Valley Recycles
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	2015-16 Budget	2015-16 Adjusted Budget	2016-17 Proposed Budget	Increase/ (Decrease)	% Change
61.0 - Employee Services Total	293,700	293,700	308,600	14,900	5.1%
62.0 - Supplies					
62810 - Software/License Renewals	500	500	500	-	0.0%
62915 - Minor Computer Equipment	700	700	700	-	0.0%
62.0 - Supplies Total	1,200	1,200	1,200	-	0.0%
63.0 - Contract Services					
63116 - Cell Phones	600	600	600	-	0.0%
63510 - Legal Services	6,000	6,000	4,000	(2,000)	-33.3%
63520 - Recruitment Services	-	-	2,000	2,000	#DIV/0!
63522 - HR Investigations, Testing	1,300	1,300	1,500	200	15.4%
63580 - Safety Program/Consulting	12,500	12,500	5,000	(7,500)	-60.0%
63581 - Safety Awards	8,000	8,000	8,000	-	0.0%
63598 - FSA Service Fees	100	100	100	-	0.0%
63599 - EAP Service Fee	300	300	300	-	0.0%
63679 - Employee Evaluations Software Support	2,000	2,000	2,000	-	0.0%
63.0 - Contract Services Total	30,800	30,800	23,500	(7,300)	-23.7%
64.0 - Other Expenses					
64110 - Advertising - Recruitments	3,700	3,700	3,500	(200)	-5.4%
64200 - Conferences/Meetings	2,400	2,400	5,000	2,600	108.3%
64240 - Employee Recognition	4,400	4,400	5,000	600	13.6%
64250 - Training	15,500	15,500	15,000	(500)	-3.2%
64310 - Association Memberships	2,000	2,000	1,000	(1,000)	-50.0%
64320 - Publications & Trade Journals	1,000	1,000	1,500	500	50.0%
64411 - Insurance - Commercial Auto	-	-	1,400	1,400	#DIV/0!
64412 - Insurance - Crime	300	300	300	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	900	900	1,000	100	11.1%
64.0 - Other Expenses Total	30,200	30,200	33,700	3,500	11.6%
1130 - Human Resources Administration Total	355,900	355,900	367,000	11,100	3.1%
1140 - Clerk of the Board					
61.0 - Employee Services					
61110 - Regular Pay	76,800	76,800	79,200	2,400	3.1%
61115 - Board Member Stipends	17,400	17,400	17,400	-	0.0%
61120 - Paid Time Off	3,000	3,000	3,100	100	3.3%
61300 - Overtime - Regular	800	800	800	-	0.0%
61400 - Education Assistance	1,250	1,250	1,500	250	20.0%
61410 - Wellness Program	500	500	500	-	0.0%
61700 - Flexible Leave	2,300	2,300	2,300	-	0.0%
61822 - PERS Employer Classic	6,600	6,600	7,100	500	7.6%
61823 - PERS EPMC	2,400	2,400	800	(1,600)	-66.7%
61824 - OPEB Expense	2,400	2,400	2,400	-	0.0%
61825 - Medicare	1,500	1,500	1,500	-	0.0%
61826 - FICA	1,100	1,100	1,100	-	0.0%
61827 - PERS - 1959 Survivor Benefit	-	-	100	100	#DIV/0!
61829 - PERS Unfunded Liability Payment	1,200	1,200	2,400	1,200	100.0%
61831 - Health Insurance	23,800	23,800	28,800	5,000	21.0%
61833 - Long-Term Disability	500	500	400	(100)	-20.0%
61834 - Unemployment	400	400	400	-	0.0%
61836 - Life Insurance	200	200	200	-	0.0%
61837 - Insurance - Workers Compensation	500	500	400	(100)	-20.0%
61.0 - Employee Services Total	142,650	142,650	150,400	7,750	5.4%
62.0 - Supplies					
62810 - Software/License Renewals	300	300	300	-	0.0%
62915 - Minor Computer Equipment	1,000	1,000	1,000	-	0.0%
62.0 - Supplies Total	1,300	1,300	1,300	-	0.0%
63.0 - Contract Services					
63250 - Exterminator Service	700	700	700	-	0.0%
63565 - Records Management Disposal Service	400	400	400	-	0.0%
63598 - FSA Service Fees	100	100	100	-	0.0%
63599 - EAP Service Fee	150	150	150	-	0.0%
63672 - Laserfiche Support	7,200	7,200	6,700	(500)	-6.9%
63760 - Interpreting Services	3,500	3,500	3,000	(500)	-14.3%
63.0 - Contract Services Total	12,050	12,050	11,050	(1,000)	-8.3%
64.0 - Other Expenses					
64100 - Advertising/Public Notices	4,000	4,000	4,600	600	15.0%
64200 - Conferences/Meetings	1,500	1,500	1,500	-	0.0%

**Salinas Valley Recycles
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	2015-16 Budget	2015-16 Adjusted Budget	2016-17 Proposed Budget	Increase/ (Decrease)	% Change
64210 - Board Meeting Supplies	3,000	3,000	3,000	-	0.0%
64220 - Board Retreat	6,500	6,500	10,500	4,000	61.5%
64225 - Conferences/Meetings - Boardmembers	5,000	5,000	-	(5,000)	-100.0%
64250 - Training	1,000	1,000	1,000	-	0.0%
64310 - Association Memberships	600	600	600	-	0.0%
64412 - Insurance - Crime	200	200	200	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	500	500	600	100	20.0%
64.0 - Other Expenses Total	22,300	22,300	22,000	(300)	-1.3%
1140 - Clerk of the Board Total	178,300	178,300	184,750	6,450	3.6%
1200 - Finance Administration					
61.0 - Employee Services					
61110 - Regular Pay	273,400	273,400	279,000	5,600	2.0%
61120 - Paid Time Off	10,600	10,600	10,800	200	1.9%
61300 - Overtime - Regular	1,600	1,600	1,700	100	6.3%
61400 - Education Assistance	3,750	3,750	4,500	750	20.0%
61410 - Wellness Program	1,500	1,500	1,500	-	0.0%
61700 - Flexible Leave	4,500	4,500	4,600	100	2.2%
61705 - Management Leave	3,500	3,500	3,500	-	0.0%
61815 - Auto Allowance	6,000	6,000	6,000	-	0.0%
61816 - Cell Phone	1,000	1,000	1,000	-	0.0%
61822 - PERS Employer Classic	23,300	23,300	24,800	1,500	6.4%
61823 - PERS EPMC	8,300	8,300	2,800	(5,500)	-66.3%
61824 - OPEB Expense	8,300	8,300	8,400	100	1.2%
61825 - Medicare	4,200	4,200	4,300	100	2.4%
61827 - PERS - 1959 Survivor Benefit	-	-	200	200	#DIV/0!
61829 - PERS Unfunded Liability Payment	4,100	4,100	8,400	4,300	104.9%
61831 - Health Insurance	70,350	70,350	86,200	15,850	22.5%
61832 - Health Insurance - Retired	850	850	1,000	150	17.6%
61833 - Long-Term Disability	1,400	1,400	1,500	100	7.1%
61834 - Unemployment	1,200	1,200	1,100	(100)	-8.3%
61836 - Life Insurance	700	700	700	-	0.0%
61837 - Insurance - Workers Compensation	1,500	1,500	1,200	(300)	-20.0%
61.0 - Employee Services Total	430,050	430,050	453,200	23,150	5.4%
62.0 - Supplies					
62100 - Office Supplies & Materials	1,000	1,000	1,000	-	0.0%
62800 - Special Dept Supplies	1,000	1,000	1,000	-	0.0%
62810 - Software/License Renewals	6,200	6,200	6,200	-	0.0%
62910 - Minor Capital Outlay	1,000	1,000	1,000	-	0.0%
62915 - Minor Computer Equipment	1,000	1,000	1,000	-	0.0%
62.0 - Supplies Total	10,200	10,200	10,200	-	0.0%
63.0 - Contract Services					
63125 - Internet Services	3,200	3,200	3,200	-	0.0%
63126 - Exchange Hosting Services	3,000	3,000	3,000	-	0.0%
63127 - Network Access	2,000	2,000	2,000	-	0.0%
63150 - Overnight Shipments	250	250	250	-	0.0%
63430 - Equipment Maintenance	1,000	1,000	1,000	-	0.0%
63530 - Audit Services	28,000	28,000	28,000	-	0.0%
63535 - Actuarial Services	15,000	15,000	16,000	1,000	6.7%
63570 - Bank of NY - Service Fees	6,500	6,500	7,500	1,000	15.4%
63571 - Bond Continuing Disclosure Services	2,000	2,000	2,000	-	0.0%
63588 - Credit Reports	1,470	1,470	1,500	30	2.0%
63595 - Returned Check Expense	500	500	500	-	0.0%
63596 - Bank Fees	3,600	3,600	3,600	-	0.0%
63598 - FSA Service Fees	200	200	200	-	0.0%
63599 - EAP Service Fee	350	350	300	(50)	-14.3%
63671 - Network Support	20,000	20,000	20,000	-	0.0%
63674 - Plan-It Support	200	200	200	-	0.0%
63675 - Website Hosting Service	1,000	1,000	1,000	-	0.0%
63676 - INCODE Off Site Backup	2,000	2,000	2,000	-	0.0%
63677 - INCODE Support	18,000	18,000	18,000	-	0.0%
63680 - Symantec Support	4,400	4,400	4,400	-	0.0%
63.0 - Contract Services Total	112,670	112,670	114,650	1,980	1.8%
64.0 - Other Expenses					
64200 - Conferences/Meetings	6,000	6,000	6,000	-	0.0%
64250 - Training	2,500	2,500	2,500	-	0.0%

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	2015-16 Budget	2015-16 Adjusted Budget	2016-17 Proposed Budget	Increase/ (Decrease)	% Change
64310 - Association Memberships	500	500	500	-	0.0%
64320 - Publications & Trade Journals	500	500	500	-	0.0%
64412 - Insurance - Crime	400	400	400	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	1,400	1,400	1,500	100	7.1%
64418 - Insurance - Surety Bond	3,100	3,100	3,100	-	0.0%
64700 - Refunds & Reimbursement	1,000	1,000	1,000	-	0.0%
64.0 - Other Expenses Total	15,400	15,400	15,500	100	0.6%
66.0 - Capital Outlay					
66530 - Office Equipment	4,000	4,000	4,000	-	0.0%
66.0 - Capital Outlay Total	4,000	4,000	4,000	-	0.0%
1200 - Finance Administration Total	572,320	572,320	597,550	25,230	4.4%
1300 - Operations Administration					
61.0 - Employee Services					
61110 - Regular Pay	207,300	207,300	210,200	2,900	1.4%
61120 - Paid Time Off	10,400	10,400	10,600	200	1.9%
61400 - Education Assistance	2,500	2,500	3,000	500	20.0%
61410 - Wellness Program	1,000	1,000	1,000	-	0.0%
61705 - Management Leave	7,800	7,800	7,900	100	1.3%
61815 - Auto Allowance	6,000	6,000	6,000	-	0.0%
61816 - Cell Phone	2,400	2,400	2,500	100	4.2%
61822 - PERS Employer Classic	17,700	17,700	5,700	(12,000)	-67.8%
61823 - PERS EPMC	6,300	6,300	700	(5,600)	-88.9%
61824 - OPEB Expense	6,300	6,300	6,400	100	1.6%
61825 - Medicare	3,200	3,200	3,200	-	0.0%
61827 - PERS - 1959 Survivor Benefit	-	-	100	100	#DIV/0!
61828 - PERS Employer PEPR	-	-	9,200	9,200	#DIV/0!
61829 - PERS Unfunded Liability Payment	3,100	3,100	1,900	(1,200)	-38.7%
61831 - Health Insurance	29,900	29,900	43,100	13,200	44.1%
61833 - Long-Term Disability	1,100	1,100	1,100	-	0.0%
61834 - Unemployment	600	600	600	-	0.0%
61836 - Life Insurance	500	500	600	100	20.0%
61837 - Insurance - Workers Compensation	7,300	7,300	5,900	(1,400)	-19.2%
61.0 - Employee Services Total	313,400	313,400	319,700	6,300	2.0%
62.0 - Supplies					
62100 - Office Supplies & Materials	1,200	1,200	1,200	-	0.0%
62230 - Rolling Stock Supplies	2,000	2,000	2,000	-	0.0%
62330 - Fuel	18,000	18,000	15,000	(3,000)	-16.7%
62800 - Special Dept Supplies	2,500	2,500	2,500	-	0.0%
62810 - Software/License Renewals	2,500	2,500	4,000	1,500	60.0%
62840 - Safety Supplies	1,000	1,000	1,000	-	0.0%
62.0 - Supplies Total	27,200	27,200	25,700	(1,500)	-5.5%
63.0 - Contract Services					
63116 - Cell Phones	1,000	1,000	1,000	-	0.0%
63150 - Overnight Shipments	1,000	1,000	1,000	-	0.0%
63430 - Equipment Maintenance	5,000	5,000	4,000	(1,000)	-20.0%
63540 - Consulting Engineer	500	500	5,000	4,500	900.0%
63598 - FSA Service Fees	100	100	100	-	0.0%
63599 - EAP Service Fee	600	600	600	-	0.0%
63700 - Public Media Relations	10,000	10,000	-	(10,000)	-100.0%
63.0 - Contract Services Total	18,200	18,200	11,700	(6,500)	-35.7%
64.0 - Other Expenses					
64200 - Conferences/Meetings	7,900	7,900	10,000	2,100	26.6%
64250 - Training	5,600	5,600	5,000	(600)	-10.7%
64310 - Association Memberships	2,000	2,000	2,000	-	0.0%
64320 - Publications & Trade Journals	1,500	1,500	1,000	(500)	-33.3%
64411 - Insurance - Commercial Auto	1,700	1,700	1,900	200	11.8%
64412 - Insurance - Crime	400	400	400	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	1,400	1,400	1,500	100	7.1%
64.0 - Other Expenses Total	20,500	20,500	21,800	1,300	6.3%
1300 - Operations Administration Total	379,300	379,300	378,900	(400)	-0.1%
3100 - Scalehouse Operations					
61.0 - Employee Services					
61110 - Regular Pay	207,400	207,400	214,000	6,600	3.2%
61120 - Paid Time Off	9,200	9,200	9,500	300	3.3%
61300 - Overtime - Regular	10,500	10,500	10,900	400	3.8%

**Salinas Valley Recycles
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	2015-16 Budget	2015-16 Adjusted Budget	2016-17 Proposed Budget	Increase/ (Decrease)	% Change
61400 - Education Assistance	5,000	5,000	6,000	1,000	20.0%
61410 - Wellness Program	2,000	2,000	2,000	-	0.0%
61700 - Flexible Leave	6,900	6,900	7,100	200	2.9%
61822 - PERS Employer Classic	17,700	17,700	19,000	1,300	7.3%
61823 - PERS EPMC	6,300	6,300	2,200	(4,100)	-65.1%
61824 - OPEB Expense	6,300	6,300	6,500	200	3.2%
61825 - Medicare	3,300	3,300	3,400	100	3.0%
61827 - PERS - 1959 Survivor Benefit	-	-	200	200	#DIV/0!
61829 - PERS Unfunded Liability Payment	3,100	3,100	6,500	3,400	109.7%
61831 - Health Insurance	62,500	62,500	75,800	13,300	21.3%
61833 - Long-Term Disability	1,200	1,200	1,200	-	0.0%
61834 - Unemployment	1,400	1,400	1,300	(100)	-7.1%
61836 - Life Insurance	500	500	600	100	20.0%
61837 - Insurance - Workers Compensation	1,200	1,200	1,000	(200)	-16.7%
61.0 - Employee Services Total	344,500	344,500	367,200	22,700	6.6%
62.0 - Supplies					
62100 - Office Supplies & Materials	4,000	4,000	2,500	(1,500)	-37.5%
62130 - Copier/Printer Supplies	1,000	1,000	1,000	-	0.0%
62290 - Other Repair & Maintenance Supplies	4,500	4,500	3,000	(1,500)	-33.3%
62510 - Uniforms	1,200	1,200	1,000	(200)	-16.7%
62800 - Special Dept Supplies	1,000	1,000	1,000	-	0.0%
62840 - Safety Supplies	1,100	1,100	500	(600)	-54.5%
62910 - Minor Capital Outlay	500	500	500	-	0.0%
62.0 - Supplies Total	13,300	13,300	9,500	(3,800)	-28.6%
63.0 - Contract Services					
63116 - Cell Phones	750	750	750	-	0.0%
63125 - Internet Services	2,100	2,100	2,000	(100)	-4.8%
63210 - Water	450	450	500	50	11.1%
63240 - Portable Toilet	2,100	2,100	3,000	900	42.9%
63416 - Building Alarm Service	1,050	1,050	1,000	(50)	-4.8%
63594 - Credit Card Fees	10,000	10,000	12,000	2,000	20.0%
63596 - Bank Fees	4,800	4,800	5,000	200	4.2%
63598 - FSA Service Fees	-	-	500	500	#DIV/0!
63599 - EAP Service Fee	500	500	500	-	0.0%
63604 - Courier Service	4,400	4,400	5,000	600	13.6%
63673 - Paradigm Support	17,000	17,000	22,000	5,000	29.4%
63921 - Scale Maintenance & Repair - JC	7,200	7,200	8,000	800	11.1%
63922 - Scale Maintenance & Repair - SS	6,000	6,000	8,000	2,000	33.3%
63.0 - Contract Services Total	56,350	56,350	68,250	11,900	21.1%
64.0 - Other Expenses					
64250 - Training	500	500	500	-	0.0%
64412 - Insurance - Crime	500	500	600	100	20.0%
64415 - Insurance - Public Officials and Employment Liabil	1,800	1,800	2,000	200	11.1%
64.0 - Other Expenses Total	2,800	2,800	3,100	300	10.7%
3100 - Scalehouse Operations Total	416,950	416,950	448,050	31,100	7.5%
105 - Administration Fund Total	2,848,000	2,848,000	2,911,750	63,750	2.2%
106 - AB939 Fund					
2100 - Resource Recovery					
61.0 - Employee Services					
61110 - Regular Pay	458,300	458,300	476,100	17,800	3.9%
61120 - Paid Time Off	17,100	17,100	18,400	1,300	7.6%
61300 - Overtime - Regular	7,800	7,800	8,200	400	5.1%
61400 - Education Assistance	6,250	6,250	7,500	1,250	20.0%
61410 - Wellness Program	2,500	2,500	2,500	-	0.0%
61700 - Flexible Leave	8,900	8,900	9,300	400	4.5%
61705 - Management Leave	4,000	4,000	4,500	500	12.5%
61815 - Auto Allowance	6,000	6,000	6,000	-	0.0%
61816 - Cell Phone	1,500	1,500	2,500	1,000	66.7%
61822 - PERS Employer Classic	37,800	37,800	42,300	4,500	11.9%
61823 - PERS EPMC	13,300	13,300	4,800	(8,500)	-63.9%
61824 - OPEB Expense	13,300	13,300	14,300	1,000	7.5%
61825 - Medicare	6,800	6,800	7,300	500	7.4%
61827 - PERS - 1959 Survivor Benefit	-	-	300	300	#DIV/0!
61829 - PERS Unfunded Liability Payment	6,600	6,600	14,300	7,700	116.7%
61831 - Health Insurance	103,750	103,750	118,900	15,150	14.6%

**Salinas Valley Recycles
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	2015-16 Budget	2015-16 Adjusted Budget	2016-17 Proposed Budget	Increase/ (Decrease)	% Change
61832 - Health Insurance - Retired	850	850	1,000	150	17.6%
61833 - Long-Term Disability	2,300	2,300	2,500	200	8.7%
61834 - Unemployment	2,000	2,000	1,800	(200)	-10.0%
61836 - Life Insurance	1,100	1,100	1,200	100	9.1%
61837 - Insurance - Workers Compensation	2,600	2,600	2,200	(400)	-15.4%
61.0 - Employee Services Total	702,750	702,750	745,900	43,150	6.1%
62.0 - Supplies					
62100 - Office Supplies & Materials	2,000	2,000	2,500	500	25.0%
62230 - Rolling Stock Supplies	1,000	1,000	1,000	-	0.0%
62330 - Fuel	2,000	2,000	1,500	(500)	-25.0%
62800 - Special Dept Supplies	2,500	2,500	2,500	-	0.0%
62802 - Litter Abatement	2,500	2,500	2,500	-	0.0%
62910 - Minor Capital Outlay	5,300	5,300	2,500	(2,800)	-52.8%
62.0 - Supplies Total	15,300	15,300	12,500	(2,800)	-18.3%
63.0 - Contract Services					
63430 - Equipment Maintenance	700	700	700	-	0.0%
63590 - Other Professional Services	1,500	1,500	1,500	-	0.0%
63598 - FSA Service Fees	100	100	100	-	0.0%
63599 - EAP Service Fee	750	750	750	-	0.0%
63711 - Media Campaign	25,000	25,000	25,000	-	0.0%
63715 - Give Aways	5,000	5,000	5,000	-	0.0%
63.0 - Contract Services Total	33,050	33,050	33,050	-	0.0%
64.0 - Other Expenses					
64200 - Conferences/Meetings	5,500	5,500	5,500	-	0.0%
64250 - Training	1,000	1,000	1,000	-	0.0%
64310 - Association Memberships	400	400	400	-	0.0%
64320 - Publications & Trade Journals	250	250	250	-	0.0%
64411 - Insurance - Commercial Auto	1,600	1,600	2,400	800	50.0%
64412 - Insurance - Crime	600	600	700	100	16.7%
64415 - Insurance - Public Officials and Employment Liabil	2,200	2,200	2,400	200	9.1%
64.0 - Other Expenses Total	11,550	11,550	12,650	1,100	9.5%
2100 - Resource Recovery Total	762,650	762,650	804,100	41,450	5.4%
2150 - Marketing					
63.0 - Contract Services					
63711 - Media Campaign	75,000	75,000	75,000	-	0.0%
63.0 - Contract Services Total	75,000	75,000	75,000	-	0.0%
2150 - Marketing Total	75,000	75,000	75,000	-	0.0%
2200 - Public Education					
63.0 - Contract Services					
63719 - RecycleRama/School Assembly Program	58,500	58,500	58,500	-	0.0%
63720 - Watershed Litter & Recycling Education	30,000	30,000	30,000	-	0.0%
63721 - Wally Waste Not Award	-	-	18,000	18,000	#DIV/0!
63750 - Increased Public Education (ST Goal)	100,000	100,000	100,000	-	0.0%
63.0 - Contract Services Total	188,500	188,500	206,500	18,000	9.5%
2200 - Public Education Total	188,500	188,500	206,500	18,000	9.5%
2300 - Household Hazardous Waste					
61.0 - Employee Services					
61110 - Regular Pay	245,200	245,200	254,300	9,100	3.7%
61120 - Paid Time Off	9,500	9,500	9,800	300	3.2%
61300 - Overtime - Regular	6,300	6,300	6,600	300	4.8%
61400 - Education Assistance	5,000	5,000	6,000	1,000	20.0%
61410 - Wellness Program	2,000	2,000	2,000	-	0.0%
61700 - Flexible Leave	7,100	7,100	7,400	300	4.2%
61816 - Cell Phone	700	700	700	-	0.0%
61822 - PERS Employer Classic	20,900	20,900	22,600	1,700	8.1%
61823 - PERS EPMC	7,400	7,400	2,600	(4,800)	-64.9%
61824 - OPEB Expense	7,400	7,400	7,700	300	4.1%
61825 - Medicare	3,800	3,800	4,000	200	5.3%
61827 - PERS - 1959 Survivor Benefit	-	-	200	200	#DIV/0!
61829 - PERS Unfunded Liability Payment	3,700	3,700	7,700	4,000	108.1%
61831 - Health Insurance	94,900	94,900	114,900	20,000	21.1%
61833 - Long-Term Disability	1,300	1,300	1,400	100	7.7%
61834 - Unemployment	1,600	1,600	1,400	(200)	-12.5%
61836 - Life Insurance	600	600	700	100	16.7%
61837 - Insurance - Workers Compensation	26,400	26,400	21,500	(4,900)	-18.6%

**Salinas Valley Recycles
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	2015-16 Budget	2015-16 Adjusted Budget	2016-17 Proposed Budget	Increase/ (Decrease)	% Change
61.0 - Employee Services Total	443,800	443,800	471,500	27,700	6.2%
62.0 - Supplies					
62100 - Office Supplies & Materials	1,000	1,000	1,000	-	0.0%
62230 - Rolling Stock Supplies	2,200	2,200	2,200	-	0.0%
62330 - Fuel	2,800	2,800	2,800	-	0.0%
62510 - Uniforms	1,000	1,000	1,000	-	0.0%
62800 - Special Dept Supplies	9,000	9,000	9,000	-	0.0%
62801 - Graffiti Removal Supplies	2,000	2,000	2,000	-	0.0%
62840 - Safety Supplies	2,000	2,000	2,000	-	0.0%
62910 - Minor Capital Outlay	5,000	5,000	5,000	-	0.0%
62.0 - Supplies Total	25,000	25,000	25,000	-	0.0%
63.0 - Contract Services					
63120 - Telephone	2,200	2,200	2,200	-	0.0%
63230 - Gas & Electricity	13,100	13,100	13,000	(100)	-0.8%
63416 - Building Alarm Service	700	700	500	(200)	-28.6%
63430 - Equipment Maintenance	3,500	3,500	5,000	1,500	42.9%
63522 - HR Investigations, Testing	800	800	1,000	200	25.0%
63592 - Facility Maintenance	3,000	3,000	2,000	(1,000)	-33.3%
63598 - FSA Service Fees	-	-	100	100	#DIV/0!
63599 - EAP Service Fee	600	600	500	(100)	-16.7%
63613 - Contract Labor	1,000	1,000	2,500	1,500	150.0%
63651 - HHW Hauling & Disposal	160,000	160,000	160,000	-	0.0%
63653 - ABOP Disposal	5,000	5,000	5,000	-	0.0%
63654 - Freon Removal	2,400	2,400	2,500	100	4.2%
63655 - HHW Disposal Supplies	35,000	35,000	40,000	5,000	14.3%
63.0 - Contract Services Total	227,300	227,300	234,300	7,000	3.1%
64.0 - Other Expenses					
64200 - Conferences/Meetings	3,500	3,500	3,500	-	0.0%
64250 - Training	1,500	1,500	1,500	-	0.0%
64310 - Association Memberships	100	100	100	-	0.0%
64411 - Insurance - Commercial Auto	2,200	2,200	2,400	200	9.1%
64412 - Insurance - Crime	500	500	600	100	20.0%
64415 - Insurance - Public Officials and Employment Liabil	1,800	1,800	2,000	200	11.1%
64905 - Mo.Co. LEA Fees	2,600	2,600	2,000	(600)	-23.1%
64.0 - Other Expenses Total	12,200	12,200	12,100	(100)	-0.8%
66.0 - Capital Outlay					
66550 - Rolling Equipment	5,000	5,000	5,000	-	0.0%
66.0 - Capital Outlay Total	5,000	5,000	5,000	-	0.0%
2300 - Household Hazardous Waste Total	713,300	713,300	747,900	34,600	4.9%
3730 - SS Recycling Operations					
61.0 - Employee Services					
61110 - Regular Pay	116,200	116,200	123,600	7,400	6.4%
61120 - Paid Time Off	3,400	3,400	3,600	200	5.9%
61300 - Overtime - Regular	3,100	3,100	3,300	200	6.5%
61400 - Education Assistance	2,500	2,500	3,000	500	20.0%
61410 - Wellness Program	1,000	1,000	1,000	-	0.0%
61700 - Flexible Leave	2,500	2,500	2,700	200	8.0%
61822 - PERS Employer Classic	9,900	9,900	6,000	(3,900)	-39.4%
61823 - PERS EPMC	3,500	3,500	700	(2,800)	-80.0%
61824 - OPEB Expense	3,500	3,500	3,800	300	8.6%
61825 - Medicare	1,900	1,900	1,900	-	0.0%
61828 - PERS Employer PEPR	-	-	3,600	3,600	#DIV/0!
61829 - PERS Unfunded Liability Payment	1,800	1,800	2,100	300	16.7%
61831 - Health Insurance	44,600	44,600	54,000	9,400	21.1%
61833 - Long-Term Disability	700	700	700	-	0.0%
61834 - Unemployment	1,000	1,000	900	(100)	-10.0%
61836 - Life Insurance	400	400	400	-	0.0%
61837 - Insurance - Workers Compensation	9,500	9,500	8,000	(1,500)	-15.8%
61.0 - Employee Services Total	205,500	205,500	219,300	13,800	6.7%
62.0 - Supplies					
62800 - Special Dept Supplies	2,600	2,600	2,600	-	0.0%
62840 - Safety Supplies	2,500	2,500	2,500	-	0.0%
62.0 - Supplies Total	5,100	5,100	5,100	-	0.0%
63.0 - Contract Services					
63599 - EAP Service Fee	100	100	100	-	0.0%

**Salinas Valley Recycles
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	2015-16 Budget	2015-16 Adjusted Budget	2016-17 Proposed Budget	Increase/ (Decrease)	% Change
63613 - Contract Labor	32,500	32,500	32,500	-	0.0%
63636 - Diversion Assistance Fee-SS	75,000	75,000	75,000	-	0.0%
63.0 - Contract Services Total	107,600	107,600	107,600	-	0.0%
3730 - SS Recycling Operations Total	318,200	318,200	332,000	13,800	4.3%
4530 - JC Recycling Operations					
61.0 - Employee Services					
61110 - Regular Pay	84,800	84,800	91,400	6,600	7.8%
61120 - Paid Time Off	3,900	3,900	4,200	300	7.7%
61300 - Overtime - Regular	4,300	4,300	4,700	400	9.3%
61400 - Education Assistance	3,750	3,750	4,500	750	20.0%
61410 - Wellness Program	1,500	1,500	1,500	-	0.0%
61700 - Flexible Leave	3,000	3,000	3,200	200	6.7%
61822 - PERS Employer Classic	7,300	7,300	-	(7,300)	-100.0%
61823 - PERS EPMC	2,600	2,600	-	(2,600)	-100.0%
61824 - OPEB Expense	2,600	2,600	2,800	200	7.7%
61825 - Medicare	1,400	1,400	1,500	100	7.1%
61827 - PERS - 1959 Survivor Benefit	-	-	100	100	#DIV/0!
61828 - PERS Employer PEPR	-	-	5,700	5,700	#DIV/0!
61829 - PERS Unfunded Liability Payment	1,300	1,300	-	(1,300)	-100.0%
61831 - Health Insurance	59,300	59,300	36,100	(23,200)	-39.1%
61833 - Long-Term Disability	500	500	500	-	0.0%
61834 - Unemployment	1,000	1,000	900	(100)	-10.0%
61836 - Life Insurance	300	300	400	100	33.3%
61837 - Insurance - Workers Compensation	9,300	9,300	7,900	(1,400)	-15.1%
61.0 - Employee Services Total	186,850	186,850	165,400	(21,450)	-11.5%
62.0 - Supplies					
62290 - Other Repair & Maintenance Supplies	4,000	4,000	4,000	-	0.0%
62335 - Biodiesel Fuel	20,000	20,000	20,000	-	0.0%
62800 - Special Dept Supplies	9,100	9,100	9,100	-	0.0%
62850 - Small Tools	7,500	7,500	7,500	-	0.0%
62.0 - Supplies Total	40,600	40,600	40,600	-	0.0%
63.0 - Contract Services					
63116 - Cell Phones	800	800	800	-	0.0%
63410 - Vehicle Maintenance	10,000	10,000	10,000	-	0.0%
63440 - Equipment Rental	5,000	5,000	5,000	-	0.0%
63592 - Facility Maintenance	3,000	3,000	3,000	-	0.0%
63599 - EAP Service Fee	200	200	200	-	0.0%
63613 - Contract Labor	4,500	4,500	4,500	-	0.0%
63960 - Contingencies	10,000	10,000	10,000	-	0.0%
63.0 - Contract Services Total	33,500	33,500	33,500	-	0.0%
4530 - JC Recycling Operations Total	260,950	260,950	239,500	(21,450)	-8.2%
106 - AB939 Fund Total	2,318,600	2,318,600	2,405,000	86,400	3.7%
107 - Recycling Fund					
2400 - C & D Diversion					
63.0 - Contract Services					
63630 - C&D Recycling (ST Goal)	36,000	140,000	60,000	(80,000)	-57.1%
63638 - Concrete Grinding	20,000	20,000	20,000	-	0.0%
63.0 - Contract Services Total	56,000	160,000	80,000	(80,000)	-50.0%
2400 - C & D Diversion Total	56,000	160,000	80,000	(80,000)	-50.0%
2500 - Organics Diversion					
63.0 - Contract Services					
63628 - Greenwaste Processing @ JC	586,100	642,100	690,200	48,100	7.5%
63.0 - Contract Services Total	586,100	642,100	690,200	48,100	7.5%
2500 - Organics Diversion Total	586,100	642,100	690,200	48,100	7.5%
2600 - Diversion Services					
63.0 - Contract Services					
63622 - Diversion Assistance Fee-JC	2,500	2,500	3,500	1,000	40.0%
63624 - Tires Diversion Fees	8,750	8,750	8,000	(750)	-8.6%
63631 - Mattresses Diversion Service	5,750	5,750	-	(5,750)	-100.0%
63632 - Carpets Diversion Service	6,250	6,250	6,500	250	4.0%
63.0 - Contract Services Total	23,250	23,250	18,000	(5,250)	-22.6%
2600 - Diversion Services Total	23,250	23,250	18,000	(5,250)	-22.6%
107 - Recycling Fund Total	665,350	825,350	788,200	(37,150)	-4.5%
130 - Crazy Horse Project Fund					
5300 - Crazy Horse Postclosure Maintenance					

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	2015-16 Budget	2015-16 Adjusted Budget	2016-17 Proposed Budget	Increase/ (Decrease)	% Change
61.0 - Employee Services					
61110 - Regular Pay	36,400	36,400	35,400	(1,000)	-2.7%
61300 - Overtime - Regular	1,600	1,600	1,600	-	0.0%
61822 - PERS Employer Classic	3,100	3,100	1,700	(1,400)	-45.2%
61823 - PERS EPMC	1,100	1,100	200	(900)	-81.8%
61824 - OPEB Expense	1,100	1,100	1,100	-	0.0%
61825 - Medicare	600	600	600	-	0.0%
61828 - PERS Employer PEPRA	-	-	1,100	1,100	#DIV/0!
61829 - PERS Unfunded Liability Payment	600	600	600	-	0.0%
61831 - Health Insurance	9,600	9,600	11,600	2,000	20.8%
61833 - Long-Term Disability	200	200	200	-	0.0%
61834 - Unemployment	200	200	200	-	0.0%
61836 - Life Insurance	100	100	100	-	0.0%
61837 - Insurance - Workers Compensation	2,900	2,900	2,200	(700)	-24.1%
61.0 - Employee Services Total	57,500	57,500	56,600	(900)	-1.6%
62.0 - Supplies					
62290 - Other Repair & Maintenance Supplies	20,000	20,000	20,000	-	0.0%
62330 - Fuel	2,000	2,000	2,000	-	0.0%
62.0 - Supplies Total	22,000	22,000	22,000	-	0.0%
63.0 - Contract Services					
63120 - Telephone	1,400	1,400	1,000	(400)	-28.6%
63230 - Gas & Electricity	52,000	52,000	38,000	(14,000)	-26.9%
63540 - Consulting Engineer	5,000	5,000	15,000	10,000	200.0%
63542 - Eng. Services - Surveying	7,000	7,000	7,000	-	0.0%
63544 - Eng. Services - Leachate	17,500	17,500	17,000	(500)	-2.9%
63545 - Eng. Services - GW Monitoring	49,000	49,000	62,000	13,000	26.5%
63546 - TO-15 Testing	5,000	5,000	5,000	-	0.0%
63548 - Eng. Services - LFG System	60,000	60,000	60,000	-	0.0%
63549 - Eng Services - LFG Surface Monitoring	16,000	16,000	14,000	(2,000)	-12.5%
63551 - GHG Monitoring (AB32)	10,000	10,000	11,000	1,000	10.0%
63553 - Eng. Services - GW Cap - Non Routine	3,000	3,000	3,000	-	0.0%
63554 - Eng. Services - Leachate - Non Routine	6,000	6,000	6,000	-	0.0%
63555 - Eng. Services - GW Monitoring - Non Routine	4,000	4,000	4,000	-	0.0%
63558 - Eng. Services - LFG System - Non Routine	22,500	22,500	40,000	17,500	77.8%
63559 - Eng. Services - 401/404 Permitting	-	-	10,000	10,000	#DIV/0!
63592 - Facility Maintenance	70,000	70,000	15,000	(55,000)	-78.6%
63613 - Contract Labor	10,000	10,000	10,000	-	0.0%
63812 - Lab Water Analysis	32,000	32,000	25,000	(7,000)	-21.9%
63813 - Eng. Services - GW Cap	17,000	17,000	15,000	(2,000)	-11.8%
63817 - NPDES - Permitting	-	-	3,500	3,500	#DIV/0!
63818 - Lab Water Analysis - 5 year	15,000	15,000	15,000	-	0.0%
63960 - Contingencies	30,000	30,000	30,000	-	0.0%
63.0 - Contract Services Total	432,400	432,400	406,500	(25,900)	-6.0%
64.0 - Other Expenses					
64411 - Insurance - Commercial Auto	100	100	100	-	0.0%
64413 - Insurance - Environmental Impairment Liability	12,700	12,700	14,000	1,300	10.2%
64414 - Insurance - General Liability	9,700	9,700	10,700	1,000	10.3%
64416 - Insurance - Property Damage	2,400	2,400	2,600	200	8.3%
64417 - Insurance - Excess Liability	12,200	12,200	13,400	1,200	9.8%
64904 - Property Taxes	1,700	1,700	1,700	-	0.0%
64905 - Mo.Co. LEA Fees	23,500	23,500	5,000	(18,500)	-78.7%
64920 - MBUAPCD-Air Board Fees	14,000	14,000	17,500	3,500	25.0%
64925 - SWRCB Fees	72,000	72,000	73,000	1,000	1.4%
64.0 - Other Expenses Total	148,300	148,300	138,000	(10,300)	-6.9%
5300 - Crazy Horse Postclosure Maintenance Total	660,200	660,200	623,100	(37,100)	-5.6%
130 - Crazy Horse Project Fund Total	660,200	660,200	623,100	(37,100)	-5.6%
141 - Lewis Road Closure Fund					
5400 - Lewis Road Postclosure Maintenance					
61.0 - Employee Services					
61110 - Regular Pay	30,200	30,200	28,100	(2,100)	-7.0%
61300 - Overtime - Regular	1,300	1,300	1,200	(100)	-7.7%
61822 - PERS Employer Classic	2,600	2,600	1,200	(1,400)	-53.8%
61823 - PERS EPMC	1,000	1,000	200	(800)	-80.0%
61824 - OPEB Expense	1,000	1,000	900	(100)	-10.0%
61825 - Medicare	500	500	400	(100)	-20.0%

**Salinas Valley Recycles
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	2015-16 Budget	2015-16 Adjusted Budget	2016-17 Proposed Budget	Increase/ (Decrease)	% Change
61828 - PERS Employer PEPPRA	-	-	1,000	1,000	#DIV/0!
61829 - PERS Unfunded Liability Payment	500	500	400	(100)	-20.0%
61831 - Health Insurance	7,200	7,200	9,400	2,200	30.6%
61833 - Long-Term Disability	200	200	200	-	0.0%
61834 - Unemployment	200	200	200	-	0.0%
61836 - Life Insurance	100	100	100	-	0.0%
61837 - Insurance - Workers Compensation	2,800	2,800	2,000	(800)	-28.6%
61.0 - Employee Services Total	47,600	47,600	45,300	(2,300)	-4.8%
62.0 - Supplies					
62290 - Other Repair & Maintenance Supplies	7,500	7,500	7,500	-	0.0%
62.0 - Supplies Total	7,500	7,500	7,500	-	0.0%
63.0 - Contract Services					
63120 - Telephone	300	300	300	-	0.0%
63230 - Gas & Electricity	5,000	5,000	5,000	-	0.0%
63430 - Equipment Maintenance	3,200	3,200	3,200	-	0.0%
63440 - Equipment Rental	1,500	1,500	1,500	-	0.0%
63542 - Eng. Services - Surveying	5,000	5,000	5,000	-	0.0%
63545 - Eng. Services - GW Monitoring	13,500	13,500	13,500	-	0.0%
63546 - TO-15 Testing	2,600	2,600	2,600	-	0.0%
63548 - Eng. Services - LFG System	47,500	47,500	47,500	-	0.0%
63551 - GHG Monitoring (AB32)	5,000	5,000	5,000	-	0.0%
63558 - Eng. Services - LFG System - Non Routine	6,400	6,400	6,400	-	0.0%
63613 - Contract Labor	2,000	2,000	2,000	-	0.0%
63812 - Lab Water Analysis	12,000	12,000	9,000	(3,000)	-25.0%
63815 - Site Grading	1,700	1,700	1,700	-	0.0%
63817 - NPDES - Permitting	-	-	500	500	#DIV/0!
63960 - Contingencies	7,500	7,500	7,500	-	0.0%
63.0 - Contract Services Total	113,200	113,200	110,700	(2,500)	-2.2%
64.0 - Other Expenses					
64413 - Insurance - Environmental Impairment Liability	9,900	9,900	10,900	1,000	10.1%
64414 - Insurance - General Liability	6,600	6,600	7,300	700	10.6%
64416 - Insurance - Property Damage	700	700	800	100	14.3%
64417 - Insurance - Excess Liability	9,500	9,500	10,500	1,000	10.5%
64904 - Property Taxes	2,300	2,300	2,300	-	0.0%
64905 - Mo.Co. LEA Fees	5,000	5,000	5,000	-	0.0%
64920 - MBUAPCD-Air Board Fees	9,500	9,500	9,500	-	0.0%
64925 - SWRCB Fees	24,700	24,700	24,700	-	0.0%
64.0 - Other Expenses Total	68,200	68,200	71,000	2,800	4.1%
5400 - Lewis Road Postclosure Maintenance Total	236,500	236,500	234,500	(2,000)	-0.8%
141 - Lewis Road Closure Fund Total	236,500	236,500	234,500	(2,000)	-0.8%
150 - Johnson Cyn Project Fund					
4500 - JC Landfill Operations					
61.0 - Employee Services					
61110 - Regular Pay	387,000	387,000	402,700	15,700	4.1%
61120 - Paid Time Off	15,400	15,400	16,600	1,200	7.8%
61300 - Overtime - Regular	18,400	18,400	19,800	1,400	7.6%
61400 - Education Assistance	8,750	8,750	10,500	1,750	20.0%
61410 - Wellness Program	3,500	3,500	3,500	-	0.0%
61700 - Flexible Leave	11,600	11,600	12,400	800	6.9%
61816 - Cell Phone	-	-	500	500	#DIV/0!
61822 - PERS Employer Classic	32,100	32,100	8,000	(24,100)	-75.1%
61823 - PERS EPMC	11,400	11,400	900	(10,500)	-92.1%
61824 - OPEB Expense	11,400	11,400	12,100	700	6.1%
61825 - Medicare	6,000	6,000	6,400	400	6.7%
61827 - PERS - 1959 Survivor Benefit	-	-	300	300	#DIV/0!
61828 - PERS Employer PEPPRA	-	-	19,400	19,400	#DIV/0!
61829 - PERS Unfunded Liability Payment	5,600	5,600	2,700	(2,900)	-51.8%
61831 - Health Insurance	151,700	151,700	143,700	(8,000)	-5.3%
61833 - Long-Term Disability	2,100	2,100	2,200	100	4.8%
61834 - Unemployment	2,500	2,500	2,300	(200)	-8.0%
61836 - Life Insurance	900	900	1,100	200	22.2%
61837 - Insurance - Workers Compensation	40,700	40,700	34,100	(6,600)	-16.2%
61.0 - Employee Services Total	709,050	709,050	699,200	(9,850)	-1.4%
62.0 - Supplies					
62100 - Office Supplies & Materials	2,000	2,000	2,000	-	0.0%

**Salinas Valley Recycles
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	2015-16 Budget	2015-16 Adjusted Budget	2016-17 Proposed Budget	Increase/ (Decrease)	% Change
62140 - Janitorial Supplies	2,000	2,000	2,000	-	0.0%
62230 - Vehicle Supplies	2,500	2,500	2,500	-	0.0%
62290 - Other Repair & Maintenance Supplies	10,000	10,000	10,000	-	0.0%
62330 - Fuel	11,500	11,500	11,500	-	0.0%
62335 - Biodiesel Fuel	317,500	317,500	317,500	-	0.0%
62510 - Uniforms	2,500	2,500	2,500	-	0.0%
62800 - Special Dept Supplies	64,500	64,500	64,500	-	0.0%
62840 - Safety Supplies	7,500	7,500	7,500	-	0.0%
62850 - Small Tools	17,500	17,500	17,500	-	0.0%
62.0 - Supplies Total	437,500	437,500	437,500	-	0.0%
63.0 - Contract Services					
63116 - Cell Phones	6,500	6,500	6,500	-	0.0%
63210 - Water	10,500	10,500	10,500	-	0.0%
63230 - Gas & Electricity	500	500	500	-	0.0%
63240 - Portable Toilet	6,500	6,500	6,500	-	0.0%
63250 - Exterminator Service	1,200	1,200	1,200	-	0.0%
63410 - Vehicle Maintenance	155,000	155,000	155,000	-	0.0%
63440 - Equipment Rental	45,000	45,000	45,000	-	0.0%
63522 - HR Investigations, Testing	1,000	1,000	1,000	-	0.0%
63540 - Consulting Engineer	10,000	10,000	10,000	-	0.0%
63542 - Eng. Services - Surveying	23,700	23,700	23,700	-	0.0%
63543 - Aerial Topography	8,500	8,500	8,500	-	0.0%
63560 - Custodial Service	5,300	5,300	5,300	-	0.0%
63592 - Facility Maintenance	15,000	15,000	15,000	-	0.0%
63593 - Landscape Maintenance	1,300	1,300	-	(1,300)	-100.0%
63597 - Litter Abatement	75,000	75,000	60,000	(15,000)	-20.0%
63598 - FSA Service Fees	-	-	100	100	#DIV/0!
63599 - EAP Service Fee	500	500	500	-	0.0%
63613 - Contract Labor	100,000	100,000	100,000	-	0.0%
63850 - Gonzales Host Fees	250,000	250,000	250,000	-	0.0%
63960 - Contingencies	49,500	49,500	50,000	500	1.0%
63.0 - Contract Services Total	765,000	765,000	749,300	(15,700)	-2.1%
64.0 - Other Expenses					
64411 - Insurance - Commercial Auto	19,900	19,900	21,900	2,000	10.1%
64412 - Insurance - Crime	1,100	1,100	1,200	100	9.1%
64413 - Insurance - Environmental Impairment Liability	13,000	13,000	14,300	1,300	10.0%
64414 - Insurance - General Liability	8,800	8,800	9,700	900	10.2%
64415 - Insurance - Public Officials and Employment Liabil	4,000	4,000	4,400	400	10.0%
64416 - Insurance - Property Damage	1,000	1,000	1,100	100	10.0%
64417 - Insurance - Excess Liability	12,400	12,400	13,600	1,200	9.7%
64420 - Insurance - Deductible	-	-	2,500	2,500	#DIV/0!
64904 - Property Taxes	22,000	22,000	22,000	-	0.0%
64905 - Mo.Co. LEA Fees	30,000	30,000	30,000	-	0.0%
64906 - Mo.Co. Regional Fees	130,000	130,000	130,000	-	0.0%
64910 - SBOE - CIWMB Fees	240,800	240,800	459,000	218,200	90.6%
64920 - MBUAPCD-Air Board Fees	9,000	9,000	9,000	-	0.0%
64925 - SWRCB Fees	24,700	24,700	24,700	-	0.0%
64943 - Fees and Permits	1,000	1,000	1,000	-	0.0%
64.0 - Other Expenses Total	517,700	517,700	744,400	226,700	43.8%
4500 - JC Landfill Operations Total	2,429,250	2,429,250	2,630,400	201,150	8.3%
5500 - Johnson Canyon ECS					
61.0 - Employee Services					
61110 - Regular Pay	35,700	35,700	37,700	2,000	5.6%
61300 - Overtime - Regular	1,600	1,600	1,700	100	6.3%
61822 - PERS Employer Classic	3,100	3,100	3,400	300	9.7%
61823 - PERS EPMC	1,100	1,100	400	(700)	-63.6%
61824 - OPEB Expense	1,100	1,100	1,200	100	9.1%
61825 - Medicare	600	600	600	-	0.0%
61829 - PERS Unfunded Liability Payment	600	600	1,200	600	100.0%
61831 - Health Insurance	10,700	10,700	10,200	(500)	-4.7%
61833 - Long-Term Disability	200	200	200	-	0.0%
61834 - Unemployment	200	200	200	-	0.0%
61836 - Life Insurance	100	100	100	-	0.0%
61837 - Insurance - Workers Compensation	2,900	2,900	2,400	(500)	-17.2%
61.0 - Employee Services Total	57,900	57,900	59,300	1,400	2.4%

**Salinas Valley Recycles
Budget Worksheets
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	2015-16 Budget	2015-16 Adjusted Budget	2016-17 Proposed Budget	Increase/ (Decrease)	% Change
62.0 - Supplies					
62290 - Other Repair & Maintenance Supplies	7,500	7,500	7,500	-	0.0%
62.0 - Supplies Total	7,500	7,500	7,500	-	0.0%
63.0 - Contract Services					
63120 - Telephone	2,200	2,200	2,200	-	0.0%
63230 - Gas & Electricity	24,000	24,000	24,000	-	0.0%
63544 - Eng. Services - Leachate	27,000	27,000	27,000	-	0.0%
63545 - Eng. Services - GW Monitoring	13,500	13,500	13,800	300	2.2%
63548 - Eng. Services - LFG System	46,000	46,000	46,000	-	0.0%
63549 - Eng. Services - LFG Surface Monitoring	21,000	21,000	21,000	-	0.0%
63551 - GHG Monitoring (AB32)	10,500	10,500	10,500	-	0.0%
63554 - Eng. Services - Leachate - Non Routine	7,500	7,500	7,500	-	0.0%
63555 - Eng. Services - GW Monitoring - Non Routine	3,500	3,500	3,500	-	0.0%
63558 - Eng. Services - LFG System - Non Routine	37,500	37,500	37,500	-	0.0%
63810 - Leachate Storage	3,500	3,500	3,500	-	0.0%
63812 - Lab Water Analysis	7,500	7,500	2,500	(5,000)	-66.7%
63817 - NPDES - Permitting	45,000	45,000	45,000	-	0.0%
63960 - Contingencies	10,000	10,000	10,000	-	0.0%
63.0 - Contract Services Total	258,700	258,700	254,000	(4,700)	-1.8%
5500 - Johnson Canyon ECS Total	324,100	324,100	320,800	(3,300)	-1.0%
150 - Johnson Cyn Project Fund Total	2,753,350	2,753,350	2,951,200	197,850	7.2%
151 - Johnson Canyon Closure Fund					
4500 - JC Landfill Operations					
67.0 - Closure/Postclosure					
67100 - Closure Expense	189,200	189,200	238,000	48,800	25.8%
67.0 - Closure/Postclosure Total	189,200	189,200	238,000	48,800	25.8%
4500 - JC Landfill Operations Total	189,200	189,200	238,000	48,800	25.8%
151 - Johnson Canyon Closure Fund Total	189,200	189,200	238,000	48,800	25.8%
161 - Jolon Road Closure Fund					
5600 - Jolon Road Postclosure Maintenance					
61.0 - Employee Services					
61110 - Regular Pay	25,200	25,200	26,800	1,600	6.3%
61300 - Overtime - Regular	1,100	1,100	1,200	100	9.1%
61822 - PERS Employer Classic	2,200	2,200	2,400	200	9.1%
61823 - PERS EPMC	800	800	300	(500)	-62.5%
61824 - OPEB Expense	800	800	900	100	12.5%
61825 - Medicare	400	400	500	100	25.0%
61829 - PERS Unfunded Liability Payment	400	400	900	500	125.0%
61831 - Health Insurance	7,200	7,200	7,000	(200)	-2.8%
61833 - Long-Term Disability	200	200	200	-	0.0%
61834 - Unemployment	200	200	200	-	0.0%
61836 - Life Insurance	100	100	100	-	0.0%
61837 - Insurance - Workers Compensation	2,300	2,300	1,900	(400)	-17.4%
61.0 - Employee Services Total	40,900	40,900	42,400	1,500	3.7%
62.0 - Supplies					
62290 - Other Repair & Maintenance Supplies	7,500	7,500	7,500	-	0.0%
62.0 - Supplies Total	7,500	7,500	7,500	-	0.0%
63.0 - Contract Services					
63261 - Vector Control	5,000	5,000	5,000	-	0.0%
63542 - Eng. Services - Surveying	6,000	6,000	6,000	-	0.0%
63544 - Eng. Services - Leachate	3,500	3,500	3,500	-	0.0%
63545 - Eng. Services - GW Monitoring	13,500	13,500	14,200	700	5.2%
63548 - Eng. Services - LFG System	3,200	3,200	3,200	-	0.0%
63554 - Eng. Services - Leachate - Non Routine	750	750	750	-	0.0%
63558 - Eng. Services - LFG System - Non Routine	200	200	200	-	0.0%
63592 - Facility Maintenance	2,500	2,500	2,500	-	0.0%
63811 - RWQCB Studies	2,000	2,000	2,000	-	0.0%
63812 - Lab Water Analysis	4,500	4,500	2,700	(1,800)	-40.0%
63817 - NPDES - Permitting	-	-	500	500	#DIV/0!
63818 - Lab Water Analysis - 5 year	3,000	3,000	3,000	-	0.0%
63960 - Contingencies	6,000	6,000	6,000	-	0.0%
63.0 - Contract Services Total	50,150	50,150	49,550	(600)	-1.2%
64.0 - Other Expenses					
64413 - Insurance - Environmental Impairment Liability	36,200	36,200	39,800	3,600	9.9%
64414 - Insurance - General Liability	22,500	22,500	24,800	2,300	10.2%

**Salinas Valley Recycles
Budget Worksheets
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	2015-16 Budget	2015-16 Adjusted Budget	2016-17 Proposed Budget	Increase/ (Decrease)	% Change
64417 - Insurance - Excess Liability	34,700	34,700	38,200	3,500	10.1%
64904 - Property Taxes	100	100	100	-	0.0%
64905 - Mo.Co. LEA Fees	4,300	4,300	4,300	-	0.0%
64925 - SWRCB Fees	2,000	2,000	2,000	-	0.0%
64.0 - Other Expenses Total	99,800	99,800	109,200	9,400	9.4%
5600 - Jolon Road Postclosure Maintenance Total	198,350	198,350	208,650	10,300	5.2%
161 - Jolon Road Closure Fund Total	198,350	198,350	208,650	10,300	5.2%
170 - Transfer Stations Fund					
3600 - JR Transfer Station					
63.0 - Contract Services					
63957 - Transfer Station Operations	746,300	746,300	124,100	(622,200)	-83.4%
63957 - Transfer Station Operations - SVSWA	-	-	461,700	461,700	#DIV/0!
63.0 - Contract Services Total	746,300	746,300	585,800	(160,500)	-21.5%
64.0 - Other Expenses					
64905 - Mo.Co. LEA Fees	9,300	9,300	9,300	-	0.0%
64.0 - Other Expenses Total	9,300	9,300	9,300	-	0.0%
3600 - JR Transfer Station Total	755,600	755,600	595,100	(160,500)	-21.2%
3650 - ML Transfer Station					
63.0 - Contract Services					
63616 - Madison Lane Transfer Station Services	166,500	166,500	185,000	18,500	11.1%
63.0 - Contract Services Total	166,500	166,500	185,000	18,500	11.1%
3650 - ML Transfer Station Total	166,500	166,500	185,000	18,500	11.1%
3710 - SS Disposal Operations					
61.0 - Employee Services					
61110 - Regular Pay	256,000	256,000	245,100	(10,900)	-4.3%
61120 - Paid Time Off	6,800	6,800	10,300	3,500	51.5%
61300 - Overtime - Regular	23,600	23,600	22,100	(1,500)	-6.4%
61400 - Education Assistance	6,250	6,250	7,500	1,250	20.0%
61410 - Wellness Program	2,500	2,500	2,500	-	0.0%
61700 - Flexible Leave	5,100	5,100	7,700	2,600	51.0%
61816 - Cell Phone	2,000	2,000	2,000	-	0.0%
61822 - PERS Employer Classic	21,000	21,000	11,900	(9,100)	-43.3%
61823 - PERS EPMC	7,400	7,400	1,400	(6,000)	-81.1%
61824 - OPEB Expense	7,400	7,400	7,400	-	0.0%
61825 - Medicare	3,900	3,900	4,100	200	5.1%
61827 - PERS - 1959 Survivor Benefit	-	-	300	300	#DIV/0!
61828 - PERS Employer PEPR	-	-	8,100	8,100	#DIV/0!
61829 - PERS Unfunded Liability Payment	3,700	3,700	4,100	400	10.8%
61831 - Health Insurance	99,400	99,400	99,300	(100)	-0.1%
61833 - Long-Term Disability	1,400	1,400	1,400	-	0.0%
61834 - Unemployment	1,900	1,900	1,700	(200)	-10.5%
61836 - Life Insurance	600	600	800	200	33.3%
61837 - Insurance - Workers Compensation	26,600	26,600	21,600	(5,000)	-18.8%
61.0 - Employee Services Total	475,550	475,550	459,300	(16,250)	-3.4%
62.0 - Supplies					
62100 - Office Supplies & Materials	1,000	1,000	1,000	-	0.0%
62140 - Janitorial Supplies	2,400	2,400	2,500	100	4.2%
62230 - Vehicle Supplies	1,000	1,000	1,000	-	0.0%
62330 - Fuel	6,000	6,000	5,000	(1,000)	-16.7%
62335 - Biodiesel Fuel	49,000	49,000	50,000	1,000	2.0%
62510 - Uniforms	1,500	1,500	1,500	-	0.0%
62800 - Special Dept Supplies	21,000	21,000	20,000	(1,000)	-4.8%
62840 - Safety Supplies	3,000	3,000	2,500	(500)	-16.7%
62850 - Small Tools	1,000	1,000	1,000	-	0.0%
62.0 - Supplies Total	85,900	85,900	84,500	(1,400)	-1.6%
63.0 - Contract Services					
63116 - Cell Phones	2,400	2,400	2,000	(400)	-16.7%
63210 - Water	8,000	8,000	8,000	-	0.0%
63220 - Sewer	400	400	500	100	25.0%
63230 - Gas & Electricity	8,000	8,000	10,000	2,000	25.0%
63240 - Portable Toilet	4,200	4,200	5,000	800	19.0%
63250 - Exterminator Service	2,700	2,700	3,000	300	11.1%
63416 - Building Alarm Service	2,700	2,700	2,000	(700)	-25.9%
63430 - Equipment Maintenance	65,000	65,000	100,000	35,000	53.8%
63440 - Equipment Rental	-	-	5,000	5,000	#DIV/0!

**Salinas Valley Recycles
Budget Worksheets
FY 2016-17**

	2015-16 Budget	2015-16 Adjusted Budget	2016-17 Proposed Budget	Increase/ (Decrease)	% Change
63522 - HR Investigations, Testing	500	500	500	-	0.0%
63560 - Custodial Service	9,000	9,000	10,000	1,000	11.1%
63592 - Facility Maintenance	35,500	35,500	60,000	24,500	69.0%
63593 - Landscape Maintenance	3,000	3,000	3,000	-	0.0%
63598 - FSA Service Fees	-	-	100	100	#DIV/0!
63599 - EAP Service Fee	600	600	500	(100)	-16.7%
63613 - Contract Labor	10,900	10,900	10,000	(900)	-8.3%
63.0 - Contract Services Total	152,900	152,900	219,600	66,700	43.6%
64.0 - Other Expenses					
64100 - Advertising/Public Notices	600	600	-	(600)	-100.0%
64250 - Training	500	500	500	-	0.0%
64411 - Insurance - Commercial Auto	10,500	10,500	11,600	1,100	10.5%
64412 - Insurance - Crime	600	600	700	100	16.7%
64413 - Insurance - Environmental Impairment Liability	600	600	700	100	16.7%
64414 - Insurance - General Liability	10,600	10,600	11,700	1,100	10.4%
64415 - Insurance - Public Officials and Employment Liabil	2,200	2,200	2,400	200	9.1%
64416 - Insurance - Property Damage	13,500	13,500	14,900	1,400	10.4%
64417 - Insurance - Excess Liability	600	600	700	100	16.7%
64420 - Insurance - Deductible	-	-	2,000	2,000	#DIV/0!
64903 - Fees & Permits	900	900	1,000	100	11.1%
64904 - Property Taxes	1,400	1,400	1,500	100	7.1%
64905 - Mo.Co. LEA Fees	9,000	9,000	9,000	-	0.0%
64.0 - Other Expenses Total	51,000	51,000	56,700	5,700	11.2%
3710 - SS Disposal Operations Total	765,350	765,350	820,100	54,750	7.2%
3720 - SS Transfer Operations					
61.0 - Employee Services					
61110 - Regular Pay	301,700	301,700	304,900	3,200	1.1%
61120 - Paid Time Off	11,900	11,900	12,000	100	0.8%
61300 - Overtime - Regular	30,500	30,500	29,300	(1,200)	-3.9%
61400 - Education Assistance	6,250	6,250	7,500	1,250	20.0%
61410 - Wellness Program	2,500	2,500	2,500	-	0.0%
61700 - Flexible Leave	8,900	8,900	9,000	100	1.1%
61816 - Cell Phone	-	-	100	100	#DIV/0!
61822 - PERS Employer Classic	25,700	25,700	22,300	(3,400)	-13.2%
61823 - PERS EPMC	9,100	9,100	2,600	(6,500)	-71.4%
61824 - OPEB Expense	9,100	9,100	9,200	100	1.1%
61825 - Medicare	4,800	4,800	5,100	300	6.3%
61827 - PERS - 1959 Survivor Benefit	-	-	300	300	#DIV/0!
61828 - PERS Employer PEPR	-	-	3,400	3,400	#DIV/0!
61829 - PERS Unfunded Liability Payment	4,500	4,500	7,600	3,100	68.9%
61831 - Health Insurance	116,200	116,200	142,100	25,900	22.3%
61833 - Long-Term Disability	1,700	1,700	1,700	-	0.0%
61834 - Unemployment	1,900	1,900	1,800	(100)	-5.3%
61836 - Life Insurance	700	700	800	100	14.3%
61837 - Insurance - Workers Compensation	34,100	34,100	27,000	(7,100)	-20.8%
61.0 - Employee Services Total	569,550	569,550	589,200	19,650	3.5%
62.0 - Supplies					
62230 - Vehicle Supplies	4,000	4,000	4,000	-	0.0%
62330 - Fuel	100,000	100,000	100,000	-	0.0%
62335 - Biodiesel Fuel	200,000	200,000	200,000	-	0.0%
62510 - Uniforms	1,500	1,500	1,500	-	0.0%
62840 - Safety Supplies	2,500	2,500	2,500	-	0.0%
62.0 - Supplies Total	308,000	308,000	308,000	-	0.0%
63.0 - Contract Services					
63116 - Cell Phones	2,000	2,000	2,000	-	0.0%
63410 - Vehicle Maintenance	160,000	160,000	170,000	10,000	6.3%
63522 - HR Investigations, Testing	250	250	500	250	100.0%
63586 - Vehicle Safety Inspection	1,200	1,200	2,000	800	66.7%
63599 - EAP Service Fee	700	700	700	-	0.0%
63613 - Contract Labor	15,000	15,000	15,000	-	0.0%
63.0 - Contract Services Total	179,150	179,150	190,200	11,050	6.2%
64.0 - Other Expenses					
64250 - Training	500	500	500	-	0.0%
64411 - Insurance - Commercial Auto	21,700	21,700	23,900	2,200	10.1%
64412 - Insurance - Crime	900	900	1,000	100	11.1%

**Salinas Valley Recycles
Budget Worksheets
FY 2016-17**

	2015-16 Budget	2015-16 Adjusted Budget	2016-17 Proposed Budget	Increase/ (Decrease)	% Change
64415 - Insurance - Public Officials and Employment Liabil	3,100	3,100	3,400	300	9.7%
64.0 - Other Expenses Total	26,200	26,200	28,800	2,600	9.9%
3720 - SS Transfer Operations Total	1,082,900	1,082,900	1,116,200	33,300	3.1%
5700 - Sun Street ECS					
61.0 - Employee Services					
61110 - Regular Pay	27,300	27,300	27,800	500	1.8%
61300 - Overtime - Regular	1,300	1,300	1,300	-	0.0%
61822 - PERS Employer Classic	2,400	2,400	1,800	(600)	-25.0%
61823 - PERS EPMC	900	900	200	(700)	-77.8%
61824 - OPEB Expense	900	900	900	-	0.0%
61825 - Medicare	500	500	500	-	0.0%
61828 - PERS Employer PEPRA	-	-	600	600	#DIV/0!
61829 - PERS Unfunded Liability Payment	500	500	600	100	20.0%
61831 - Health Insurance	7,800	7,800	9,400	1,600	20.5%
61833 - Long-Term Disability	200	200	200	-	0.0%
61834 - Unemployment	200	200	200	-	0.0%
61836 - Life Insurance	100	100	100	-	0.0%
61837 - Insurance - Workers Compensation	2,500	2,500	2,000	(500)	-20.0%
61.0 - Employee Services Total	44,600	44,600	45,600	1,000	2.2%
63.0 - Contract Services					
63510 - Legal Services	5,000	5,000	5,000	-	0.0%
63597 - Litter Abatement	60,000	60,000	60,000	-	0.0%
63603 - NPDES Improvements	30,000	30,000	30,000	-	0.0%
63613 - Contract Labor	5,000	5,000	5,000	-	0.0%
63812 - Lab Water Analysis	2,000	2,000	2,000	-	0.0%
63960 - Contingencies	5,000	5,000	5,000	-	0.0%
63.0 - Contract Services Total	107,000	107,000	107,000	-	0.0%
64.0 - Other Expenses					
64925 - SWRCB Fees	2,000	2,000	2,000	-	0.0%
64927 - MRWPCA Fees (Stormwater Discharge)	-	-	50,000	50,000	#DIV/0!
64.0 - Other Expenses Total	2,000	2,000	52,000	50,000	2500.0%
5700 - Sun Street ECS Total	153,600	153,600	204,600	51,000	33.2%
170 - Transfer Stations Fund Total	2,923,950	2,923,950	2,921,000	(2,950)	-0.1%
190 - Debt Service					
6100 - Debt Service - Interest					
65.0 - Debt Service					
65130 - 2014A Rev Bonds Interest	1,475,200	1,475,200	1,475,200	-	0.0%
65140 - 2014B Rev Bonds Interest	113,600	113,600	107,700	(5,900)	-5.2%
65150 - Capital One Eq Lease Interest	97,200	97,200	70,400	(26,800)	-27.6%
65.0 - Debt Service Total	1,686,000	1,686,000	1,653,300	(32,700)	-1.9%
6100 - Debt Service - Interest Total	1,686,000	1,686,000	1,653,300	(32,700)	-1.9%
6200 - Debt Service - Principal					
65.0 - Debt Service					
65240 - 2014B Rev Bonds Principal	320,000	320,000	325,000	5,000	1.6%
65250 - Equipment Lease/Purchase	700,500	863,099	727,300	(135,799)	-15.7%
65.0 - Debt Service Total	1,020,500	1,183,099	1,052,300	(130,799)	-11.1%
6200 - Debt Service - Principal Total	1,020,500	1,183,099	1,052,300	(130,799)	-11.1%
190 - Debt Service Total	2,706,500	2,869,099	2,705,600	(163,499)	-5.7%
Grand Total	15,500,000	15,822,599	15,987,000	164,401	1.0%

RESOLUTION NO. 2014 - 11

**A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY
ADOPTING THE REVISED FINANCIAL POLICIES**

BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE SALINAS VALLEY SOLID WASTE AUTHORITY, that the Financial Policies attached hereto as Exhibit "A" are hereby adopted.

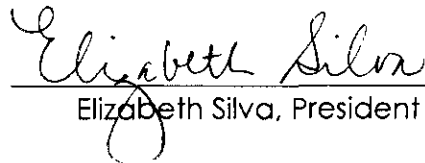
PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at the regular meeting duly held on the 17th day of April 2014 by the following vote:

AYES: BOARD MEMBERS: ARMENTA, BARRERA, CULLEN, DE LA ROSA, LUTES,
PEREZ, RODRIGUEZ, SALINAS, SILVA


NOES: BOARD MEMBERS: NONE

ABSENT: BOARD MEMBERS: MORENO

ABSTAIN: BOARD MEMBERS: NONE


Elizabeth Silva, President

ATTEST:


Elia Zavala, Clerk of the Board

Salinas Valley Solid Waste Authority

Financial Policies

SUMMARY

The SVSWA Board of Directors recognizes their fiduciary responsibility by virtue of their appointment to the Board. In an effort to promote transparency in the fiscal affairs of the Authority and to promote fiscal accountability, it hereby adopts the following financial policies to guide the Authority's finances:

1. Revenues: The Authority will maintain a revenue system that will assure a reliable, equitable, predictable revenue stream to support Authority services.
2. Expenditures: The Authority shall assure fiscal stability and the effective and efficient delivery of services, through the identification of necessary services, establishment of appropriate service levels, and careful administration of the expenditure of available resources.
3. Fund Balance/Reserves: The Authority shall maintain a fund balance at a level sufficient to protect the Authority's creditworthiness as well as its financial position from unforeseeable occurrences or emergencies.
4. Capital Expenditures and Improvements: The Authority shall annually review the state of its capital assets, setting priorities for its replacement and renovation based on needs, funding, alternatives and availability of resources.
5. Debt: The Authority shall utilize debt financing only to provide needed capital equipment and improvements while minimizing the impact of debt payments on current revenues.
6. Investments: The Authority's cash will be invested in such a manner so as to ensure the absolute safety of principal and interest, meet the liquidity needs of the Authority, and achieve the highest possible yield.
7. Grants: The Authority shall seek, apply for and effectively administer federal, state and foundation grants that address the Authority's current priorities and policy objectives.
8. Closure Funding: The Authority shall properly fund all closure and postclosure costs in accordance with California Integrated Waste Management Board (CIWMB) requirements.
9. Fiscal Monitoring: Authority staff shall prepare and present to the Board regular reports that analyze, evaluate and forecast the Authority's financial performance and economic condition.
10. Accounting, Auditing and Financial Reporting: The Authority's accounting, auditing and financial reporting shall comply with prevailing local, state, and federal regulations, as well as current professional principles and practices as promulgated by authoritative bodies.

Salinas Valley Solid Waste Authority

Financial Policies

11. Internal Controls: The Authority shall establish and maintain an internal control structure designed to provide reasonable assurance that Authority assets are safeguarded and that the possibilities for material errors in the Authority's financial records are minimized.
12. Operating Budget: The Authority's operating budget will implement the policy decisions of the Board. It will provide a clear picture of the Authority's resources and their use.
13. Capital Assets: The Authority will capitalize all capital assets in accordance with Generally Accepted Accounting Principles so as to maintain proper control of all capital assets.

Salinas Valley Solid Waste Authority

Financial Policies

1 - REVENUES

The Authority will maintain a revenue system that will assure a reliable, equitable, predictable revenue stream to support Authority services.

A. User Fees

The Authority shall establish and collect fees to recover the costs of handling specific items that benefit only specific users. The Authority Board shall determine the appropriate cost recovery level and establish the fees. Where feasible and desirable, the Authority shall seek to recover full direct and indirect costs. User fees shall be reviewed on a regular basis to calculate their full cost recovery levels, to compare them to the current fee structure, and to recommend adjustments where necessary.

B. Tipping Fees

Tipping fees shall be set at levels sufficient to cover operating expenditures, meet debt obligations, provide additional funding for capital improvements, and provide adequate levels of working capital. Tipping Fees are not expected to cover depreciation/depletion.

C. One Time Revenues

One-time revenues shall be used only for one-time expenditures.

D. Revenue Estimates

The Authority shall use a conservative, objective, and analytical approach when preparing revenue estimates. The process shall include analysis of probable economic changes and their impacts on revenues, historical collection rates, and trends in revenues. This approach should reduce the likelihood of actual revenues falling short of budget estimates during the year and thus avoid mid-year service reductions.

E. Revenue Collection and Administration

The Authority shall pursue to the full extent allowed by state law all delinquent ratepayers and others overdue in payments to the Authority. Since a revenue should exceed the cost of producing it, the Authority shall strive to control and reduce administrative collection costs.

Salinas Valley Solid Waste Authority

Financial Policies

2 - EXPENDITURES

The Authority shall assure fiscal stability and the effective and efficient delivery of services, through the identification of necessary services, establishment of appropriate service levels, and careful administration of the expenditure of available resources.

A. Current Funding Basis

The Authority shall operate on a current funding basis. Expenditures shall be budgeted and controlled so as not to exceed current revenues.

B. Avoidance of Operating Deficits

The Authority shall take immediate corrective actions if at any time during the fiscal year expenditure and revenue estimates are such that an operating deficit (i.e., projected expenditures in excess of projected revenues) is projected at year-end. Corrective actions can include a hiring freeze, expenditure reductions, fee increases, or use of fund balance within the Fund Balance/Reserves Policy. Expenditure deferrals into the following fiscal year, short-term loans, or use of one-time revenue sources shall be avoided to balance the budget.

C. Maintenance of Capital Assets

Within the resources available each fiscal year, the Authority shall maintain capital assets and infrastructure at a sufficient level to protect the Authority's investment, to minimize future replacement and maintenance costs, and to continue current service levels.

D. Periodic Program Reviews

The General Manager shall undertake periodic staff and third-party reviews of Authority programs for both efficiency and effectiveness. Privatization and contracting with other governmental agencies will be evaluated as alternative approaches to service delivery. Programs which are determined to be inefficient and/or ineffective shall be reduced in scope or eliminated.

E. Purchasing

The Authority shall make every effort to maximize any discounts offered by creditors/vendors. Staff shall use competitive bidding whenever possible to attain the best possible price on goods and services.

Salinas Valley Solid Waste Authority

Financial Policies

3 - FUND BALANCE/RESERVES

The Authority shall maintain a fund balance at a level sufficient to protect the Authority's creditworthiness as well as its financial position from unforeseeable emergencies.

A. Operating Reserve

The Authority shall strive to maintain an Operating Reserve equal to fifteen percent (15%) of the current year operating expenditures, to provide sufficient reserves for unforeseen occurrences and revenue shortfalls. Operating expenditures for reserve purposes is defined as the total budget less capital project expenditures.

B. Funding the Reserves

After completion of the annual audit, any undesignated fund balance will be allocated to reserves using the following methodology:

1. Operating Reserve (20%)
2. Capital Projects Reserve (60%)
3. Environmental Impairment Reserve (20%)

Any allocation outside of the prescribed methodology or transfers between reserves must be approved by the Board.

C. Capital Projects Reserve

Due to the capital intensive nature of the Authority's landfill operations the Authority will develop a Capital Projects Reserve for the purpose of funding future capital projects and replacement of existing capital infrastructure in accordance with the Capital Improvements Financial Policies. The target amount of the reserve will be based on the capital needs of the Authority.

E. Use of Operating Reserve

The Operating Reserve shall be used only for its designated purpose - emergencies, non-recurring expenditures, or major capital purchases that can not be accommodated through current year savings. Should such use reduce the balance below the appropriate level set as the objective, restoration recommendations will accompany the decision to utilize said reserve.

F. Environmental Impairment Reserve

Salinas Valley Solid Waste Authority

Financial Policies

Due to the potential release of contaminants that exists with all Municipal Solid Waste landfills, the Authority will strive to fund an Environmental Impairment Reserve for the purpose of responding to a release in a timely manner. The funds can also be used for mitigation or corrective action measures required by CalRecycle.

G. Annual Review of Reserves

As part of the annual budget process, the Authority will review the target amount and the status of each of the reserves. This will be taken into account as part of the budget development. The goal is to reach the Operating and Environmental Impairment Reserve amounts within a five year period but in no case later than 10 years.

Salinas Valley Solid Waste Authority

Financial Policies

4 - CAPITAL EXPENDITURES AND IMPROVEMENTS

The Authority shall annually review the state of its capital assets, setting priorities for their replacement and renovation based on needs, funding, alternatives and availability of resources.

A. Capital Improvement Plan

The Authority shall prepare a 10-Year Capital Improvement Plan (CIP) which will detail the Authority's capital needs financing requirements. The CIP will be reviewed and approved every two (2) years before discussions of the operating budget take place. It will include budget financing for the first two years. The CAO will develop guidelines for what projects to include in the CIP. All projects, ongoing and proposed, shall be prioritized based on an analysis of current needs and resource availability. For every capital project, all operation, maintenance and replacement costs shall be fully disclosed. The CIP will be in conformance with and support the Authority's major planning documents and 3-year Strategic Plans..

B. Capital Improvement Budget

The CIP will be the basis for which projects will be included in the following year's budget. Appropriations will be approved annually using the following criteria:

1. Linkage with needs identified in the Authority's planning documents.
2. Cost/benefit analysis identifying all economic or financial impacts of the project.
3. Identification of available funding resources.

CIP funding will be based on the following priorities:

1. Projects that comply with regulatory requirements.
2. Projects that maintain health and safety standards.
3. Projects that maintain and preserve existing facilities.
4. Projects that replace existing facilities that can no longer be maintained.
5. Projects that improve operations.

C. Capital Expenditure Financing

Projects will be financed using the following preferred order:

1. Use current revenues;
2. Use the Capital Projects Reserve;
3. Borrow money through debt issuance.

Debt financing includes revenue bonds, certificates of obligation, lease/purchase agreements, and other obligations permitted to be issued or incurred under California law. Guidelines for assuming debt are set forth in the Debt Policy Statements.

D. Capital Projects Reserve Fund

Salinas Valley Solid Waste Authority

Financial Policies

A Capital Projects Reserve Fund shall be established and maintained to accumulate funds transferred from the undesignated fund balance. This fund shall only be used to pay for non-routine and one-time capital expenditures such as land and building purchases or construction and maintenance projects with a 10-year life. Expenditures from this Fund shall be aimed at protecting the health and safety of residents, employees and the environment, and protecting the existing assets of the Authority.

E. Capital Projects Management

The Authority will fund and manage its capital projects in a phased approach. The project phases will become a framework for appropriate decision points and reporting. The phasing will consist of:

1. Conceptual/schematic proposal
2. Preliminary design and cost estimate
3. Engineering and final design
4. Bid administration
5. Acquisition/construction
6. Project closeout

Each project will have a project manager who will prepare the project proposal, ensure that required phases are completed on schedule, authorize all project expenditures, ensure that all regulations and laws are observed, periodically report project status and track project expenditures.

Salinas Valley Solid Waste Authority

Financial Policies

5 - DEBT

The Authority shall utilize debt financing only to provide needed capital equipment and improvements while minimizing the impact of debt payments on current revenues.

A. Use of Debt Financing

The issuance of long-term debt will be only for the acquisition of land, capital improvements or equipment.

Debt financing is not considered appropriate for current operations, maintenance expenses, or for any recurring purposes.

B. Conditions for Debt Issuance

The Authority may use long-term debt to finance major equipment acquisition or capital project only if it is established through a cost/benefit analysis that the financial and community benefits of the financing exceed the financing costs. Benefits would include, but not be limited to, the following:

1. Present value benefit: The current cost plus the financing cost is less than the future cost of the project.
2. Maintenance value benefit: The financing cost is less than the maintenance cost of deferring the project.
3. Equity benefit: Financing provides a method of spreading the cost of a facility back to the users of the facility over time.
4. Community benefit: Debt financing of the project enables the Authority to meet an immediate community need.

Debt financing will be used only when project revenues or other identified revenue sources are sufficient to service the debt.

C. Debt Structure

The Authority's preference is to issue fixed-rate, long-term debt with level debt service, but variable rate debt or other debt service structure may be considered if an economic advantage is identified for a particular project.

Bond proceeds, for debt service, will be held by an independent bank acting as trustee or paying agent.

Salinas Valley Solid Waste Authority

Financial Policies

The Authority's minimum bond rating objective for all debt issues is a Moody's and Standard & Poor's rating of A (upper medium grade). Credit enhancements will be used to achieve higher ratings when there is an economic benefit.

The Authority may retain the following contract advisors for the issuance of debt:

1. Financial Advisor - To be selected, when appropriate, by negotiation to provide financial analysis and advice related to the feasibility and structure of the proposed debt.
2. Bond Counsel - To be selected by negotiation for each debt issue.
3. Underwriters - To be selected by negotiation or competitive bid for each bond issue based upon the proposed structure for each issue.

D. Call Provisions

Call provisions for bond issues shall be made as short as possible consistent with the lowest interest cost to the Authority. When possible, all bonds shall be callable only at par.

E. Debt Refunding

Authority staff and the financial advisor shall monitor the municipal bond market for opportunities to obtain interest savings by refunding outstanding debt. As a general rule, the present value savings of a particular refunding should exceed 3.5% of the refunded maturities.

F. Interest Earnings

Interest earnings received on the investment of bond proceeds shall be used to assist in paying the interest due on bond issues, to the extent permitted by law.

G. Lease/Purchase Agreements

Over the lifetime of a lease, the total cost to the Authority will generally be higher than purchasing the asset outright. As a result, the use of lease/purchase agreements and certificates of participation in the acquisition of vehicles, equipment and other capital assets shall generally be avoided, particularly if smaller quantities of the capital asset(s) can be purchased on a "pay-as-you-go" basis.

Salinas Valley Solid Waste Authority

Financial Policies

6 - INVESTMENTS

The Authority's cash will be invested in such a manner so as to insure the absolute safety of principal and interest, meet the liquidity needs of the Authority, and achieve the highest possible yield after meeting the first two requirements.

A. Investment Policy

The Authority Treasurer is both authorized and required to promulgate a written Statement of Investment Policy which shall be presented to the Board annually.

B. Interest Earnings

Interest earned from investments shall be distributed to the operating funds from which the money was provided, with the exception that interest earnings received on the investment of bond proceeds shall be attributed and allocated to those debt service funds responsible for paying the principal and interest due on the particular bond issue.

Salinas Valley Solid Waste Authority

Financial Policies

7 - GRANTS

The Authority shall seek, apply for and effectively administer federal, state and foundation grants-in-aid that address the Authority's current priorities and policy objectives.

A. Grant Guidelines

The Authority shall apply, and facilitate the application by others, for only those grants that are consistent with the objectives and high priority needs previously identified by the Board. The potential for incurring ongoing costs, to include the assumption of support for grant-funded positions from local revenues, will be considered prior to applying for a grant.

B. Indirect Costs

The Authority shall recover full indirect costs unless the funding agency does not permit it. The Authority may waive or reduce indirect costs if doing so will significantly increase the effectiveness of the grant.

C. Grant Review

All grant submittals shall be reviewed for their cash match requirements, their potential impact on the operating budget, and the extent to which they meet the Authority's policy objectives. Departments shall seek Board approval prior to submission of a grant application. Should time constraints under the grant program make this impossible, the department shall obtain approval to submit an application from the CAO and then, at the earliest feasible time, seek formal Board approval. If there are cash match requirements, the source of funding shall be identified prior to application. An annual report on the status of grant programs and their effectiveness shall also be prepared.

D. Grant Program Termination

The Authority shall terminate grant-funded programs and associated positions when grant funds are no longer available unless alternate funding is identified.

Salinas Valley Solid Waste Authority

Financial Policies

8 - CLOSURE FUNDING

The Authority shall properly fund all closure and postclosure costs in accordance with CIWMB requirements.

A. Closure Funding

In accordance with CIWMB requirements, the Authority shall annually set aside sufficient funds to fully fund all accrued closure costs liability. These funds will be held in a separate Closure Fund restricted specifically for this purpose.

B. Postclosure Funding

In accordance with the Financial Assurances, the Authority shall fund postclosure costs from future revenues when those costs are incurred. The Authority will not pre-fund postclosure costs in its operating budget. The Authority has entered into Pledge of Revenue with the CIWMB for this purpose.

C. Closure Funding Calculations

The Authority shall, as part of the budget process, annually recalculate the closure costs on a per ton basis. Funds will be transferred on a monthly basis to the Closure funds based on tonnage land-filled. Post closure expense incurred as a result of current fiscal year solid waste disposal will be recorded as an expense on the Authority's financial statements with a corresponding liability.

Salinas Valley Solid Waste Authority

Financial Policies

9 - FISCAL MONITORING

Authority staff shall prepare and present to the Board regular reports that analyze, evaluate and forecast the Authority's financial performance and economic condition.

A. Financial Status and Performance Reports

Monthly reports comparing expenditures and revenues to current budget, noting the status of fund balances, and outlining any remedial actions necessary to maintain the Authority's financial position shall be prepared for review by the Board.

B. Five-year Forecast of Revenues and Expenditures

A five-year forecast of revenues and expenditures, to include a discussion of major trends affecting the Authority's financial position, shall be prepared in anticipation of the annual budget process. The forecast shall also examine critical issues facing the Authority, economic conditions, and the outlook for the upcoming budget year. The document shall provide insight into the Authority's financial position and alert the Board to potential problem areas requiring attention.

C. Semi-Annual Status Report on Capital Projects

A summary report on the contracts awarded, capital projects completed and the status of the Authority's various capital projects will be prepared at least semi-annually and presented to the Board.

D. Compliance with Board Policy Statements

The Financial Policies will be reviewed annually by the Board and updated, revised or refined as deemed necessary. Policy statements adopted by the Board are guidelines, and occasionally, exceptions may be appropriate and required. However, exceptions to stated policies will be specifically identified, and the need for the exception will be documented and fully explained.

Salinas Valley Solid Waste Authority

Financial Policies

10 - ACCOUNTING, AUDITING, AND FINANCIAL REPORTING

The Authority's accounting, auditing and financial reporting shall comply with prevailing local, state, and federal regulations, as well as current professional principles and practices as promulgated by authoritative bodies.

A. Conformance to Accounting Principles

The Authority's accounting practices and financial reporting shall conform to generally accepted accounting principles (GAAP) as promulgated by the Governmental Accounting Standards Board (GASB), the American Institute of Certified Public Accountants (AICPA), and the Government Finance Officers Association (GFOA).

B. Popular Reporting

In addition to issuing a comprehensive annual financial report (CAFR) in conformity with GAAP, the Authority shall supplement its CAFR with a simpler, "popular" report designed to assist those residents who need or desire a less detailed overview of the Authority's financial activities. This report should be issued no later than six months after the close of the fiscal year.

Salinas Valley Solid Waste Authority

Financial Policies

11 - INTERNAL CONTROLS

The Authority shall establish and maintain an internal control structure designed to provide reasonable assurance that Authority assets are safeguarded and that the possibilities for material errors in the Authority's financial records are minimized.

A. Proper Authorizations

Procedures shall be designed, implemented and maintained to ensure that financial transactions and activities are properly reviewed and authorized.

B. Separation of Duties

Job duties will be adequately separated to reduce, to an acceptable level, the opportunities for any person to be in a position to both perpetrate and conceal errors or irregularities in the normal course of assigned duties.

C. Proper Recording

Procedures shall be developed and maintained that will ensure financial transactions and events are properly recorded and that all financial reports may be relied upon as accurate, complete and up-to-date.

D. Access to Assets and Records

Procedures shall be designed and maintained to ensure that adequate safeguards exist over the access to and use of financial assets and records.

E. Independent Checks

Independent checks and audits will be made on staff performance to ensure compliance with established procedures and proper valuation of recorded amounts.

F. Costs and Benefits

Internal control systems and procedures must have an apparent benefit in terms of reducing and/or preventing losses. The cost of implementing and maintaining any control system should be evaluated against the expected benefits to be derived from that system.

Salinas Valley Solid Waste Authority

Financial Policies

12 - OPERATING BUDGET

The Authority's operating budget will implement the policy decisions of the Board. It will provide a clear picture of the Authority's resources and their use.

A. Budget Format

The budget shall provide a complete financial plan of all Authority funds and activities for the ensuing fiscal year and shall be in such form as the Chief Administrative Officer deems desirable or that the Board may require.

The budget shall begin with a clear general summary of its contents. It shall show in detail all estimated revenues, all carry-over fund balances and reserves, and all proposed expenditures, including debt service, for the ensuing fiscal year.

The total of proposed expenditures shall not exceed the total of estimated revenues plus the un-appropriated fund balance, exclusive of reserves, for any fund.

The budget will be organized on a program/service level format.

The budget development process will include the identification and evaluation of policy options for increasing and decreasing service levels.

B. Estimated Revenues

The Authority will annually update its revenue forecast to enhance the budgetary decision-making process.

In its budget projections, the Authority will attempt to match current expense to current revenue. If it becomes apparent that revenue shortfalls will create a deficit, efforts will be made first to reduce the deficiency through budgetary reductions.

If appropriate reductions are insufficient, the Board may decide, on an exception basis, to use an appropriate existing reserve, which is in excess of minimum reserve requirements.

C. Appropriations

In evaluating the level of appropriations for program enhancements, or reductions, the Authority will apply the following principles in the priority order given:

1. Essential services, which provide for the health and safety of residents will be funded to maintain current dollar levels.
2. The budget will provide for adequate ongoing maintenance of facilities and equipment.
3. Appropriations for program enhancements or reductions will be evaluated on a case-by-case basis rather than across the board.

Salinas Valley Solid Waste Authority

Financial Policies

4. When reductions in personnel are necessary to reduce expenditures, they shall be consistent with the Authority Board's established service level priorities and, when possible, shall be accomplished through normal attrition.
5. Programs, which are self-supported by special revenues or fees, shall be separately evaluated.

Prior to the Authority Board making any supplemental appropriation, the CAO or Finance Manager shall certify that funds in excess of those estimated in the budget are available for appropriation. Any such supplemental appropriations shall be made for the fiscal year by Board action up to the amount of any excess.

Appropriations may be reduced any time during the fiscal year by the Authority Board upon recommendation of the CAO. When appropriation reductions are recommended, the CAO shall provide specific recommendations to the Board, indicating the estimated amount of the reduction, any remedial actions taken, and recommendations as to any other steps to be taken.

The CAO may transfer appropriations between divisions, and division managers may transfer appropriations between programs and accounts within their individual divisions, but only the Board by resolution may appropriate funds from reserves or fund balances.

All appropriations, except for Capital Improvement Program and Grant Programs appropriations, shall lapse at the end of the fiscal year to the extent that they have not been expended or encumbered. An appropriation in the Capital Improvement Program shall continue in force until expended, revised, or cancelled.

The Authority will endeavor to budget an appropriated contingency account in all Divisions operating budget equal to one percent of the total Operating Budget to meet changing operational requirements during the fiscal year.

Salinas Valley Solid Waste Authority

Financial Policies

13 - CAPITAL ASSETS

The Authority will capitalize all capital assets in accordance with Generally Accepted Accounting Principles so as to maintain proper control of all capital assets.

A. Overview – The Finance Division will maintain a capital asset management system that will meet external financial reporting requirements and the needs of the Authority in line with these policies.

1. Capital assets are recorded as expenditures in governmental funds at the time the assets are received and the liability is incurred. These assets will be capitalized at cost on the government wide financial statements. Enterprise fixed assets are recorded as assets within the fund when purchased and a liability is incurred.
- i. GASB 34 defines Capital Assets as land, improvements to land, easements, buildings, building improvements, vehicles, machinery, equipment, works of art and historical treasures, infrastructure, and all other tangible or intangible assets that are used in operations and that have initial useful lives extending beyond a single reporting period.
- ii. GASB 34 defines Infrastructure Assets as long-lived capital assets that normally are stationary in nature and normally can be preserved for a significantly greater number of years than most capital assets. Examples include roads, bridges, tunnels, drainage systems, water and sewer systems, dams and lighting systems. Buildings that are an ancillary part of a network of infrastructure assets are included.

The Authority uses the most current edition of GOVERNMENTAL ACCOUNTING, AUDITING, AND FINANCIAL REPORTING (GAAFR) published by the Government Finance Officers Association (GFOA) as its authoritative guide in setting policy and establishing accounting procedures regarding capital assets.

B. Capitalization – Generally all capital assets with an original cost of \$25,000 or more will be capitalized (recorded as an asset on the balance sheet versus expensing the item). Infrastructure Assets with an original cost of \$150,000 or more will be capitalized. This capitalization policy addresses financial reporting, not control. The Authority follows the GFOA recommended practices for establishing capitalization thresholds. Specific capitalization requirements are described as follows:

1. The asset must cost \$25,000 or more.
2. The asset must have a useful life of two (2) or more years.
3. The capitalization threshold is applied to individual units of capital assets rather than groups. For example, ten items purchased for \$10,000 each will not be capitalized even though the total (\$100,000) exceeds the threshold of \$25,000.
4. For purposes of capitalization, the threshold will generally not be applied to components of capital assets. For example a keyboard, monitor and central processing unit purchased as components of a computer system will not be evaluated individually against the capitalization threshold. The entire computer system will be treated as a single asset. The capitalization threshold will be applied to a network if all component parts are required to make the asset

Salinas Valley Solid Waste Authority

Financial Policies

functional.

5. Repairs to existing capital assets will generally not be subject to capitalization unless the repair extends the useful life of the asset. In this case the repair represents an improvement and is subject to the requirements described number 6 below.
6. Improvements to existing capital assets will be presumed by definition to extend the useful life of the related capital asset and therefore will be subject to capitalization if the cost exceeds \$5,000.
7. Capital projects will be capitalized as "construction in progress" until completed. Personal computers will not be capitalized:

C. Leased Assets-

Operating leased assets are usually short term and cancelable at anytime. The recording of an operating lease as a fixed asset is not required because the item is not purchased.

Capital leases will be capitalized if one or more of the following criteria are met and the chance of cancellation is low:

- a. Ownership is transferred by the end of the lease term
- b. The lease contains a bargain purchase option
- c. The lease term is greater than or equal to 75 percent of the asset's service life
- d. The present value of the minimum lease payment is greater than or equal to ninety percent (90%) of the fair market value of the asset at the inception of the lease.

Capital lease items are capitalized at the beginning of the lease period, regardless of when the title transfers. Capital leases are recorded at net present value of lease payments.

- D. Capital Asset Recording - It is the responsibility of the Finance Division to record, monitor and inventory all fixed assets. Each division will assign appropriate staff members to respond to verification, inventories, and filling out the necessary forms for recording transfers, dispositions or retired fixed assets.

- E. Acquisition of Capital Assets - Fixed assets may be acquired through direct purchase, lease-purchase or capital lease, construction, eminent domain, donations, and gifts.

When a capital asset is acquired the funding source will be identified.

If funds are provided by a specific funding source, a record will be made of that specific source such as:

- ❖ Bond Proceeds
- ❖ State Grants

- F. Measuring the Cost and/or Value - Capital assets are recorded at their "historical cost", which is the original cost of the assets. Donations accepted by the Authority will be valued at the fair market value at the time of donation. Costs include purchase price (less discounts) and any other reasonable and necessary costs incurred to place the asset in its intended location and prepare it for service. Costs could include the following:

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Sales Tax
Freight charges
Legal and title fees
Closing costs
Appraisal and negotiation fees
Surveying fees
Land-preparation costs
Demolition costs
Relocation costs
Architect and accounting fees
Insurance premiums and interest costs during construction

- G. Establishing Cost in the Absence of Historical Records - According to the GASB 34, an estimate of the original cost is allowable. Standard costing is one method of estimating historical cost using a known average installed cost for a like unit at the estimated date of acquisition. Another recognized method is normal costing wherein an estimate of historical cost is based on current cost of reproduction new indexed by a reciprocal factor of the price increase of a specific item or classification from the appraisal date to the estimated date acquired. When necessary the Authority will use whichever method gives the most reasonable amount based on available information.
- H. Recording Costs Incurred After Acquisition - Expenditures/expenses for replacing a component part of an asset are not capitalized. However, expenditures/expenses that either enhance a capital asset's functionality (effectiveness or efficiency), or that extend a capital asset's expected useful life are capitalized. For example, periodically slurry sealing a street would be treated as a repair (the cost would not be capitalized), while an overlay or reconstruction would be capitalized. Adding a new lane constitutes an addition and would therefore also be capitalized.
- I. Disposition or Retirement of Fixed Assets - It is the Authority's policy that divisions wishing to dispose of surplus, damaged or inoperative equipment must notify the Finance Division.

The Authority will conduct public auctions, as necessary, for the purpose of disposing of surplus property. Auctions will be conducted by the Finance Division. The original cost less depreciation will then be removed from the Authority's capital asset management system.
- J. Transfer of Assets - The transfer of fixed assets between divisions requires notification to the Finance Department.
- K. Depreciation - In accordance with GASB Statement No. 34 the Authority will record depreciation expense on all capital assets, except for inexhaustible assets.

The Authority will use straight-line depreciation using the half-year convention or mid month as appropriate. Depreciation will be calculated for half a year in the year of acquisition and the year of disposition. Depreciation will be calculated over the estimated useful life of the asset.
- L. Recommended Lives - The Authority follows GFOA Recommended Practices when establishing recommended lives for capitalized assets. In accordance with GASB 34 the Authority will rely on "general guidelines obtained from professional or industry organizations." In particular the Authority will rely on estimated useful lives published by GFOA. If the life of a particular asset is estimated to be different than these guidelines, it

Salinas Valley Solid Waste Authority

Financial Policies

may be changed. The following is a summary for the estimated useful lives:

<u>Asset Class</u>	<u>Useful Life</u>
Buildings	20 to 50 years
Improvements	15 to 45 years
Infrastructure	20 to 50 years
Equipment and Machinery	5 to 20 years

- M. Control of Assets – In accordance with GFOA Recommended Practice the Authority will exercise control over the non-capitalized tangible capital-type items by establishing and maintaining adequate control procedures at the division level. The Authority's capitalization threshold of \$5,000 meets financial reporting needs and is not designed for nor particularly suited to maintain control over lower cost capital assets. It is the responsibility of each division to maintain inventories of lower-cost capital assets to ensure adequate control and safekeeping of these assets.
- N. Maintenance Schedules - The Authority shall develop and implement maintenance and replacement schedules with a goal of maximizing the useful life of all assets. The schedules shall include estimates of annual maintenance and/or replacement funding required for each asset.
- O. Maintenance Funding - The Authority shall identify specific sources of funds for the annual maintenance or replacement of each asset. Whenever possible, the maintenance or replacement funding shall be identified from a source other than the Authority General Fund. The Authority shall endeavor to set aside, on an annual basis, one and one-half percent (1½%) of its Operating Budget to provide for on-going maintenance and required replacement of assets that cannot be reasonably funded from other sources.
- Q. Inventorying – The Authority will follow the GFOA recommended practice of performing a physical inventory of its capitalized capital assets, either simultaneously or on a rotating basis, so that all capital assets are physically accounted for at least once every five years.
- R. Tagging – The Authority will tag only moveable equipment with a value of \$5,000 or higher. Rolling stock items will not be tagged. They will be identified by the VIN number. The Finance department will be responsible for tagging equipment.



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RESOLUTION NO. 2016 –

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY APPROVING SERVICE FEES EFFECTIVE JULY 1, 2016 FOR RECYCLING, RESOURCE RECOVERY, AND DISPOSAL AT AUTHORITY LANDFILLS AND TRANSFER STATIONS AND ADMINISTRATIVE SERVICES

WHEREAS the Board of Directors of the Salinas Valley Solid Waste Authority held a public hearing on March 17, 2016 to review the Disposal Fees and Rates for FY 2016-17; and,

WHEREAS a \$2.00 per ton increase in the solid waste tipping fee is necessary to cover the cost of operations and capital improvement costs; and

WHEREAS an increase of \$62,800 in the AB939 Fee on franchise haulers is necessary to cover the net cost of Authority AB939 Services; and

WHEREAS said AB 939 Fee will be calculated as the full cost of AB 939 services, less offsetting revenue and will be allocated to franchise haulers based upon their proportionate share of landfilled tonnage in the previous three fiscal years;

NOW THEREFORE BE IT RESOLVED by the Board of Directors of the Salinas Valley Solid Waste Authority that the Disposal Fees and Rates Schedule attached hereto as "Exhibit A" is hereby approved to become effective July 1, 2016.

BE IT FURTHER RESOLVED that the General Manager/CAO is hereby authorized to make adjustments to the Disposal Fees and Rates Schedule on a case by case basis for recyclable/diverted materials where there is a clear benefit to the Authority or when there is an instance or a situation not covered by the Disposal Fees and Rates Schedule. In such instances, the Board of Directors will be notified at the next scheduled meeting.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at a meeting duly held on the 17th day of March 2016, by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

ATTEST:

Jyl Lutes, President

Elia Zavala, Clerk of the Board

SALINAS VALLEY SOLID WASTE AUTHORITY

PROPOSED DISPOSAL FEES AND RATES

Effective July 1, 2016

Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.

	Current Fee or Rate			Proposed Changes		
<u>LANDFILLED MATERIALS</u>						
<u>Franchise Haulers (Class III Solid Waste)</u>	\$	67.00	Per Ton	\$	69.00	Per Ton
<u>Self Haul Loads at all Sites</u>						
Minimum charge per load (up to 500 lbs.)	\$	15.00	Per Load	\$	15.50	Per Load
Loads weighing between 501 and 999 lbs.	\$	30.00	Per Load	\$	31.00	Per Load
Loads weighing 1,000 lbs. and above	\$	67.00	Per Ton	\$	69.00	Per Ton
<u>Fumigation or Mulch Plastic/Drip Tape - Johnson Canyon only</u>						
Loads weighing 500 lbs. or less	\$	18.75	Per Load			
Loads weighing between 501 and 999 lbs.	\$	37.50	Per Load			
Loads weighing 1,000 pounds and above	\$	75.00	Per Ton			
<u>Nonfriable Asbestos</u>	\$	90.00	Per Ton			
Up to 1 cubic yard w/o pre-approval) wetted and double bagged						
<u>Special Handling Charge (in addition to cost per ton) - Johnson Canyon only</u>						
Remediated Soil Handling	\$	100.00	Each			
Certified Burials (under 20' trailer)	\$	105.00	Each			
Certified Burials (20' and over trailer)	\$	210.00	Each			
<u>Special Handling Charge (in addition to cost per ton)</u>						
Unloading Assistance (Per Person)	\$	75.00	Hour			
Pull Off / Push Off Assistance	\$	50.00	Each			
<u>Tarps</u>	\$	10.00	Each			
Untarped Loads	Additional 50% of the Required Fee					
<u>Compost Bins</u>	\$	49.95	Each			
<u>*Soil (Loaded by the Customer) - Johnson Canyon</u>	\$	1.00	Per Cubic Yard			
			Up to 500 C.Y.			

AB939 Fees

AB939 Fees Total	\$	2,166,100	Annual	\$	2,228,900	Annual
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Fee is charged to franchise haulers based on prior three years of tonnage:

Fee allocation is as follows:

	FY 2012-13	FY 2013-14	FY 2014-15	Total Tonnage FYE 2013-15	Allocation Percentage	Annual AB939 Fee	Monthly AB939 Fee
Salinas	93,236	91,878	91,950	277,064	64.0%	1,425,882	118,824
Monterey	29,130	28,988	30,154	88,272	20.4%	454,283	37,857
Soledad	6,294	6,253	6,493	19,040	4.4%	97,987	8,166
King City	7,497	7,333	7,439	22,269	5.1%	114,605	9,550
Greenfield	5,809	5,875	6,033	17,717	4.1%	91,179	7,598
Gonzales	2,844	2,943	2,950	8,737	2.0%	44,964	3,747
	<u>144,810</u>	<u>143,270</u>	<u>145,019</u>	<u>433,099</u>	<u>100.0%</u>	<u>2,228,900</u>	<u>185,742</u>

SOURCE SEPARATED DIVERTIBLE MATERIALS

<u>Cardboard</u>	No Charge
<u>Recyclable plastic and glass containers, aluminum and paper</u>	No Charge

SALINAS VALLEY SOLID WASTE AUTHORITY

PROPOSED DISPOSAL FEES AND RATES

Effective July 1, 2016

Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.

	Current Fee or Rate		Proposed Changes
<u>Metal including appliances without freon</u>	No Charge		
<u>Construction and Demolition materials</u>			
Mixed Dirty	\$ 58.00 Per Ton		
Minimum charge per load (up to 500 lbs.)	\$ 14.50 Per Load		
Loads weighing between 501 and 999 lbs.	\$ 29.00 Per Load		
Loads weighing 1,000 lbs. and above	\$ 58.00 Per Ton		
<u>Mattresses and box springs (in recyclable condition)</u>			
Mattresses and Box Springs (5 or less)	No Charge		
Mattresses and Box Springs (6 or more)	\$ 5.00 Each		
<u>Green waste and Wood</u>			
Minimum charge up to 500 lbs.	\$ 10.00 Per Load		
Loads weighing between 501 and 999 lbs.	\$ 15.00 Per Load	\$ 17.00	
Loads weighing 1,000 lbs. and above	\$ 29.50 Per Ton	\$ 33.50	
Wood Stumps (3 feet and over in diameter) & Tree limbs	\$ 67.00 Per Ton	\$ 69.00	
<u>Green waste Contamination</u>			
Curbside Truck, 2-3.5 cubic yards of contamination	\$ 125.00 per load		
Curbside Truck, 3.6-6 cubic yards of contamination	\$ 210.00 per load		
Curbside Truck, more than 6 cubic yards of contamination	\$ 255.00 per load		
Transfer Truck, 7-8.5 cubic yards of contamination	\$ 125.00 per load		
Transfer Truck, 8.6-10 cubic yards of contamination	\$ 210.00 per load		
Transfer Truck, more than 10 yards of contamination	\$ 255.00 per load		
<u>Soil and Aggregate (Johnson Canyon Landfill only)</u>			
Clean Fill Dirt (up to 10 c.y. without pre-approval)	\$ 10.00 Per Ton	\$ 12.00	
Asphalt (suitable for road base)	\$ 1.00 Per Ton		
Concrete (suitable for road base - no rebar)	\$ 1.00 Per Ton		
Concrete with rebar/pipe	\$ 10.00 Per Ton		
<u>Biosolids/Alternative Daily Cover (Johnson Canyon Landfill only and subject to pre-approval)</u>	\$ 28.00 Per Ton		
<u>Tires (without rims only)</u>			
Auto/Light Truck Tires less than 42"	\$ 2.00 Each		
Auto/Light Truck Tires more than 42"	\$ 10.00 Each		
Commercial Tires	\$ 75.00 Each		
Equipment Tires	\$ 150.00 Each		
Altered Tires (split, sliced, quartered)	\$ 67.00 Per Ton		

HOUSEHOLD HAZARDOUS WASTE AT COLLECTION FACILITIES

All commercial customers

Households outside the Authority's service area

Minimum charge \$1.50 per lb.

Absorbent	\$ 1.50 Per Lb.		
Absorbent		\$ 8.00 Per Bag	
Acids/Bases	\$ 1.50 Per Lb.		
Aerosols	\$ 1.25 Per Can		
Antifreeze	\$ 1.50 Per Lb.		
Environmentally Hazardous Substances (Reactive and Solvents)	\$ 5.00 Per Lb.		

SALINAS VALLEY SOLID WASTE AUTHORITY

PROPOSED DISPOSAL FEES AND RATES

Effective July 1, 2016

Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.

	Current Fee or Rate	Proposed Changes
Flammable Liquids	\$ 1.50 Per Lb.	
Flammable Sludge	\$ 1.50 Per Lb.	
Motor Oil - contaminated	\$ 1.50 Per Lb.	
Oil Filters (autos and small trucks)	\$ 1.50 Each	
Oil Filters (trucks and equipment)	\$ 10.00 Each	
Oxidizers	\$ 1.50 Per Lb.	
Paint and Paint Related Materials	\$ 1.50 Per Lb.	
Pesticides	\$ 1.50 Per Lb.	
Toxic Solids		\$ 1.50 Per Lb.
Household Hazardous Waste (HHW) Clean-up Service Fee	\$ 75.00 Per Hour of Labor	
Household Hazardous Waste (HHW) Sorting Fee	\$ 25.00 Per customer	
<u>Appliances and Air Conditioners</u>		
Without refrigerant	No Charge	
With refrigerant	\$ 15.00 Each	
<u>Gas Cylinders (Propane, helium, fire extinguishers only)</u>		
Must be empty with valve open		
1 liter	\$ 1.50 Each	
5 gallons	\$ 8.00 Each	
<u>Sharps Disposal (from residences only)</u>		
Used needles and lancets (in an approved container)	No Charge	
<u>Sharps Containers (for household use)</u>		
3 Quart Container	\$ 5.00 Each	

UNIVERSAL WASTE AT HHW COLLECTION FACILITIES

Minimum charge \$1.50 per pound

Batteries	
Alkaline or Rechargeable A, AA, AAA, B, C, D and 6 volt	\$ 1.50 Per Lb.
Nickel-Cadmium, Lithium, Silver Oxide-Hydride Cells,	
Lead Gel Cells, Nickel-Metal, and Lithium	
UPS/Automobile and Light Truck Batteries	No Charge
CRT (televisions and computer monitors)	No Charge
Cell Phones	No Charge
Computers, keyboard and printers	No Charge
Copiers, mimeographs, facsimile machines	No Charge
Compact Fluorescent Bulbs	\$ 1.50 Per Lb.
Fluorescent Lamps	\$ 1.50 Per Lb.
Halogen, High Pressure Sodium Tubes	\$ 1.50 Per Lb.
Fluorescent Ballasts (PCB)	\$ 2.00 Per Lb.
Kitchen appliances: microwaves, toaster, toaster ovens	No Charge
Mercury	\$ 7.00 Per Lb.
Mercury thermostats, thermometers or switches	\$ 1.00 Each

SALINAS VALLEY SOLID WASTE AUTHORITY

PROPOSED DISPOSAL FEES AND RATES

Effective July 1, 2016

Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.

	Current Fee or Rate	Proposed Changes
Toner, developer, ink cartridges (office use)	\$ 1.00 Per Lb.	\$ 1.50 Per Lb.
Toner and developer (industrial use)	\$ 1.50 Per Lb.	

ADMINISTRATIVE & SPECIAL FEES

FranchiseTransportation Surcharge	\$ 17.00 Per Ton	Name Change
Agenda Packets for Board or Executive Committee	\$ 116.00 Annually	
Agendas Only	\$ 26.00 Annually	
Agendas Only for Public Agencies	\$ 18.00 Annually	
Reproduction of Public Records	\$ 0.10 Per Page	
Copies of Weight Tags	\$ 20.00 Each	
Returned Check Fee	\$ 25.00 Each	
Finance Charge on accounts 30+ Days Past Due	1.5% per mo., 18% annually	
Media duplication for disks, cds, tapes	Actual Cost	
	\$5.00 Min. Each	
Plans & Specifications for Construction Projects	Actual Cost	
	\$15.00 Min. Per Set	
	Actual Cost	
Full Size Plans for Construction Projects	\$15.00 Min Per Set	



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RESOLUTION NO. 2016 –

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY APPROVING THE OPERATING BUDGET FOR FY 2016-17 AND THE PERSONNEL ALLOCATION AND SALARY SCHEDULE

WHEREAS, on February 18, 2016, the Board of Directors of the Salinas Valley Solid Waste Authority reviewed the proposed operating budget; and,

WHEREAS, the Board held a public hearing on March 17, 2016, to discuss the proposed FY 2016-17 rates; and,

WHEREAS, on March 17, 2016, the Board approved a \$2.00 per ton increase in the tipping fees for solid waste, a \$4.00 per ton increase in the tipping fees for greenwaste, and an increase of \$62,800 in the AB939 Service Fee;

NOW THEREFORE BE IT RESOLVED, by the Board of Directors of the Salinas Valley Solid Waste Authority, that the Operating Budget for Fiscal Year 2016-17, attached hereto as "Exhibit A" is hereby approved to become effective July 1, 2016; and,

BE IT FURTHER RESOLVED, that the Personnel Allocation attached hereto as "Exhibit B" and the Salary Schedule attached hereto as "Exhibit C" are hereby approved to become effective July 1, 2016; and

BE IT FURTHER RESOLVED, that the General Manager/CAO is hereby authorized to implement the budget in accordance with the Authority's financial policies.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at a meeting duly held on the 17th day of March 2016, by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

ATTEST:

Jyl Lutes, President

Elia Zavala, Clerk of the Board



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**SALINAS VALLEY RECYCLES
PERSONNEL ALLOCATION
PROPOSED EFFECTIVE DATE 07/01/2016**

Program and Position	13-14	14-15	15-16	15-16	15-16	16-17
	Approved 09/26/13	Approved 03/20/14	Approved 05/20/15	Approved 09/17/15	Approved 11/19/15	Proposed 07/01/16
Administration						
General Manager/CAO	1.0	1.0	1.0	1.0	1.0	1.0
Assistant General Manager (Assigned to Division Manager)	-	-	-	-	1.0	**
Human Resources/Organizational Development Mgr	1.0	1.0	1.0	1.0	1.0	1.0
Clerk of the Board	1.0	1.0	1.0	1.0	1.0	1.0
Human Resources Generalist	1.0	1.0	1.0	1.0	1.0	1.0
Administrative Support Assistant II	0.5	0.5	2.0	2.0	2.0	2.0
Administrative Support Assistant I	1.0	1.0	1.0	1.0	1.0	1.0
Total Administration	5.5	5.5	7.0	7.0	8.0	7.0
Finance						
Finance Manager	1.0	1.0	1.0	1.0	1.0	1.0
Business Services Supervisor	1.0	1.0	-	-	-	-
Accountant	1.0	1.0	1.0	1.0	1.0	1.0
Accounting Technician	1.0	1.0	1.0	1.0	1.0	1.0
Administrative Support Assistant II	0.5	0.5	-	-	-	-
Total Finance	4.5	4.5	3.0	3.0	3.0	3.0
Resource Recovery						
Diversion Manager	1.0	1.0	1.0	1.0	-	1.0
Recycling Coordinator	1.0	1.0	1.0	1.0	1.0	1.0
Contracts & Grants Analyst	1.0	1.0	1.0	1.0	1.0	1.0
Resource Recovery Technician	2.0	2.0	2.0	2.0	2.0	2.0
Total Resource Recovery	5.0	5.0	5.0	5.0	4.0	5.0
Engineering						
Authority Engineer	1.0	1.0	1.0	1.0	1.0	-
Engineering and Environmental Compliance Manager	-	-	-	-	1.0	1.0
Total Engineering	1.0	1.0	1.0	1.0	2.0	1.0
Operations						
Operations Manager	1.0	1.0	1.0	1.0	1.0	1.0
Field Operations Supervisor I	1.0	2.0	2.0	2.0	2.0	2.0
Solid Waste Technician I	1.0	1.0	1.0	1.0	1.0	1.0
Household Hazardous Waste Technician	1.0	1.0	1.0	1.0	1.0	1.0
Equipment Operator/Driver/Lead	1.0	1.0	1.0	2.0	2.0	2.0
Heavy Equipment Operator/Lead		1.0	1.0	1.0	1.0	1.0
Equipment Operator/Driver	5.0	5.0	6.0	5.0	5.0	5.0
Heavy Equipment Operator		3.0	3.0	3.0	3.0	3.0
HHW Maintenance Worker II	3.0	3.0	3.0	3.0	3.0	3.0
Scalehouse Cashier	4.0	4.0	4.0	4.0	4.0	4.0
Diversion Worker II	1.0	2.0	2.0	2.0	2.0	2.0
Diversion Worker I	3.0	6.0	6.0	6.0	6.0	6.0
Total Operations	21.0	30.0	31.0	31.0	31.0	31.0
Frozen Positions						
Business Services Supervisor	-	-	1.0	1.0	1.0	1.0
Diversion Driver	3.0	3.0	2.0	2.0	2.0	2.0
Total Frozen Positions	3.0	3.0	3.0	3.0	3.0	3.0
Total Full Time Equivalents	40.0	49.0	50.0	50.0	51.0	50.0

** The Assistant General Manager position and duties are assigned to a Division Manager by the GM. Currently this assignment is being held by the Diversion Manager.



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SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE: July 1, 2016

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
1.0	Hourly		\$ 8.485	\$ 8.697	\$ 8.914	\$ 9.137	\$ 9.365	\$ 9.599	\$ 9.839	\$ 10.085	\$ 10.337	\$ 10.595	\$ 10.807
	Bi-Weekly		\$ 679	\$ 696	\$ 713	\$ 731	\$ 749	\$ 768	\$ 787	\$ 807	\$ 827	\$ 848	\$ 865
	Monthly		\$ 1,471	\$ 1,507	\$ 1,545	\$ 1,584	\$ 1,623	\$ 1,664	\$ 1,705	\$ 1,748	\$ 1,792	\$ 1,836	\$ 1,873
	Annual		\$ 17,649	\$ 18,090	\$ 18,541	\$ 19,005	\$ 19,479	\$ 19,966	\$ 20,465	\$ 20,977	\$ 21,501	\$ 22,038	\$ 22,479
1.5	Hourly		\$ 8.697	\$ 8.914	\$ 9.137	\$ 9.365	\$ 9.599	\$ 9.839	\$ 10.085	\$ 10.337	\$ 10.595	\$ 10.860	\$ 11.077
	Bi-Weekly		\$ 696	\$ 713	\$ 731	\$ 749	\$ 768	\$ 787	\$ 807	\$ 827	\$ 848	\$ 869	\$ 886
	Monthly		\$ 1,507	\$ 1,545	\$ 1,584	\$ 1,623	\$ 1,664	\$ 1,705	\$ 1,748	\$ 1,792	\$ 1,836	\$ 1,882	\$ 1,920
	Annual		\$ 18,090	\$ 18,541	\$ 19,005	\$ 19,479	\$ 19,966	\$ 20,465	\$ 20,977	\$ 21,501	\$ 22,038	\$ 22,589	\$ 23,040
2.0	Hourly		\$ 8.914	\$ 9.137	\$ 9.365	\$ 9.599	\$ 9.839	\$ 10.085	\$ 10.337	\$ 10.595	\$ 10.860	\$ 11.132	\$ 11.355
	Bi-Weekly		\$ 713	\$ 731	\$ 749	\$ 768	\$ 787	\$ 807	\$ 827	\$ 848	\$ 869	\$ 891	\$ 908
	Monthly		\$ 1,545	\$ 1,584	\$ 1,623	\$ 1,664	\$ 1,705	\$ 1,748	\$ 1,792	\$ 1,836	\$ 1,882	\$ 1,930	\$ 1,968
	Annual		\$ 18,541	\$ 19,005	\$ 19,479	\$ 19,966	\$ 20,465	\$ 20,977	\$ 21,501	\$ 22,038	\$ 22,589	\$ 23,155	\$ 23,618
2.5	Hourly		\$ 9.137	\$ 9.365	\$ 9.599	\$ 9.839	\$ 10.085	\$ 10.337	\$ 10.595	\$ 10.860	\$ 11.132	\$ 11.410	\$ 11.638
	Bi-Weekly		\$ 731	\$ 749	\$ 768	\$ 787	\$ 807	\$ 827	\$ 848	\$ 869	\$ 891	\$ 913	\$ 931
	Monthly		\$ 1,584	\$ 1,623	\$ 1,664	\$ 1,705	\$ 1,748	\$ 1,792	\$ 1,836	\$ 1,882	\$ 1,930	\$ 1,978	\$ 2,017
	Annual		\$ 19,005	\$ 19,479	\$ 19,966	\$ 20,465	\$ 20,977	\$ 21,501	\$ 22,038	\$ 22,589	\$ 23,155	\$ 23,733	\$ 24,207
3.0	Hourly		\$ 9.365	\$ 9.599	\$ 9.839	\$ 10.085	\$ 10.337	\$ 10.595	\$ 10.860	\$ 11.132	\$ 11.410	\$ 11.695	\$ 11.929
	Bi-Weekly		\$ 749	\$ 768	\$ 787	\$ 807	\$ 827	\$ 848	\$ 869	\$ 891	\$ 913	\$ 936	\$ 954
	Monthly		\$ 1,623	\$ 1,664	\$ 1,705	\$ 1,748	\$ 1,792	\$ 1,836	\$ 1,882	\$ 1,930	\$ 1,978	\$ 2,027	\$ 2,068
	Annual		\$ 19,479	\$ 19,966	\$ 20,465	\$ 20,977	\$ 21,501	\$ 22,038	\$ 22,589	\$ 23,155	\$ 23,733	\$ 24,326	\$ 24,812
3.5	Hourly		\$ 9.599	\$ 9.839	\$ 10.085	\$ 10.337	\$ 10.595	\$ 10.860	\$ 11.132	\$ 11.410	\$ 11.695	\$ 11.987	\$ 12.227
	Bi-Weekly		\$ 768	\$ 787	\$ 807	\$ 827	\$ 848	\$ 869	\$ 891	\$ 913	\$ 936	\$ 959	\$ 978
	Monthly		\$ 1,664	\$ 1,705	\$ 1,748	\$ 1,792	\$ 1,836	\$ 1,882	\$ 1,930	\$ 1,978	\$ 2,027	\$ 2,078	\$ 2,119
	Annual		\$ 19,966	\$ 20,465	\$ 20,977	\$ 21,501	\$ 22,038	\$ 22,589	\$ 23,155	\$ 23,733	\$ 24,326	\$ 24,933	\$ 25,432
4.0	Hourly		\$ 9.839	\$ 10.085	\$ 10.337	\$ 10.595	\$ 10.860	\$ 11.132	\$ 11.410	\$ 11.695	\$ 11.987	\$ 12.287	\$ 12.533
	Bi-Weekly		\$ 787	\$ 807	\$ 827	\$ 848	\$ 869	\$ 891	\$ 913	\$ 936	\$ 959	\$ 983	\$ 1,003
	Monthly		\$ 1,705	\$ 1,748	\$ 1,792	\$ 1,836	\$ 1,882	\$ 1,930	\$ 1,978	\$ 2,027	\$ 2,078	\$ 2,130	\$ 2,172
	Annual		\$ 20,465	\$ 20,977	\$ 21,501	\$ 22,038	\$ 22,589	\$ 23,155	\$ 23,733	\$ 24,326	\$ 24,933	\$ 25,557	\$ 26,069
4.5	Hourly		\$ 10.085	\$ 10.337	\$ 10.595	\$ 10.860	\$ 11.132	\$ 11.410	\$ 11.695	\$ 11.987	\$ 12.287	\$ 12.594	\$ 12.846
	Bi-Weekly		\$ 807	\$ 827	\$ 848	\$ 869	\$ 891	\$ 913	\$ 936	\$ 959	\$ 983	\$ 1,008	\$ 1,028
	Monthly		\$ 1,748	\$ 1,792	\$ 1,836	\$ 1,882	\$ 1,930	\$ 1,978	\$ 2,027	\$ 2,078	\$ 2,130	\$ 2,183	\$ 2,227
	Annual		\$ 20,977	\$ 21,501	\$ 22,038	\$ 22,589	\$ 23,155	\$ 23,733	\$ 24,326	\$ 24,933	\$ 25,557	\$ 26,196	\$ 26,720
5.0	Hourly		\$ 10.337	\$ 10.595	\$ 10.860	\$ 11.132	\$ 11.410	\$ 11.695	\$ 11.987	\$ 12.287	\$ 12.594	\$ 12.909	\$ 13.167
	Bi-Weekly		\$ 827	\$ 848	\$ 869	\$ 891	\$ 913	\$ 936	\$ 959	\$ 983	\$ 1,008	\$ 1,033	\$ 1,053
	Monthly		\$ 1,792	\$ 1,836	\$ 1,882	\$ 1,930	\$ 1,978	\$ 2,027	\$ 2,078	\$ 2,130	\$ 2,183	\$ 2,238	\$ 2,282
	Annual		\$ 21,501	\$ 22,038	\$ 22,589	\$ 23,155	\$ 23,733	\$ 24,326	\$ 24,933	\$ 25,557	\$ 26,196	\$ 26,851	\$ 27,387

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE: July 1, 2016

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
5.5	Hourly	\$ 10.595	\$ 10.860	\$ 11.132	\$ 11.410	\$ 11.695	\$ 11.987	\$ 12.287	\$ 12.594	\$ 12.909	\$ 13.232	\$ 13.497	
	Bi-Weekly	\$ 848	\$ 869	\$ 891	\$ 913	\$ 936	\$ 959	\$ 983	\$ 1,008	\$ 1,033	\$ 1,059	\$ 1,080	
	Monthly	\$ 1,836	\$ 1,882	\$ 1,930	\$ 1,978	\$ 2,027	\$ 2,078	\$ 2,130	\$ 2,183	\$ 2,238	\$ 2,294	\$ 2,339	
	Annual	\$ 22,038	\$ 22,589	\$ 23,155	\$ 23,733	\$ 24,326	\$ 24,933	\$ 25,557	\$ 26,196	\$ 26,851	\$ 27,523	\$ 28,074	
6.0	Hourly	\$ 10.860	\$ 11.132	\$ 11.410	\$ 11.695	\$ 11.987	\$ 12.287	\$ 12.594	\$ 12.909	\$ 13.232	\$ 13.563	\$ 13.834	
	Bi-Weekly	\$ 869	\$ 891	\$ 913	\$ 936	\$ 959	\$ 983	\$ 1,008	\$ 1,033	\$ 1,059	\$ 1,085	\$ 1,107	
	Monthly	\$ 1,882	\$ 1,930	\$ 1,978	\$ 2,027	\$ 2,078	\$ 2,130	\$ 2,183	\$ 2,238	\$ 2,294	\$ 2,351	\$ 2,398	
	Annual	\$ 22,589	\$ 23,155	\$ 23,733	\$ 24,326	\$ 24,933	\$ 25,557	\$ 26,196	\$ 26,851	\$ 27,523	\$ 28,211	\$ 28,775	
6.5	Hourly	\$ 11.132	\$ 11.410	\$ 11.695	\$ 11.987	\$ 12.287	\$ 12.594	\$ 12.909	\$ 13.232	\$ 13.563	\$ 13.902	\$ 14.180	
	Bi-Weekly	\$ 891	\$ 913	\$ 936	\$ 959	\$ 983	\$ 1,008	\$ 1,033	\$ 1,059	\$ 1,085	\$ 1,112	\$ 1,134	
	Monthly	\$ 1,930	\$ 1,978	\$ 2,027	\$ 2,078	\$ 2,130	\$ 2,183	\$ 2,238	\$ 2,294	\$ 2,351	\$ 2,410	\$ 2,458	
	Annual	\$ 23,155	\$ 23,733	\$ 24,326	\$ 24,933	\$ 25,557	\$ 26,196	\$ 26,851	\$ 27,523	\$ 28,211	\$ 28,916	\$ 29,494	
7.0	Hourly	\$ 11.410	\$ 11.695	\$ 11.987	\$ 12.287	\$ 12.594	\$ 12.909	\$ 13.232	\$ 13.563	\$ 13.902	\$ 14.250	\$ 14.535	
	Bi-Weekly	\$ 913	\$ 936	\$ 959	\$ 983	\$ 1,008	\$ 1,033	\$ 1,059	\$ 1,085	\$ 1,112	\$ 1,140	\$ 1,163	
	Monthly	\$ 1,978	\$ 2,027	\$ 2,078	\$ 2,130	\$ 2,183	\$ 2,238	\$ 2,294	\$ 2,351	\$ 2,410	\$ 2,470	\$ 2,519	
	Annual	\$ 23,733	\$ 24,326	\$ 24,933	\$ 25,557	\$ 26,196	\$ 26,851	\$ 27,523	\$ 28,211	\$ 28,916	\$ 29,640	\$ 30,233	
7.5	Hourly	\$ 11.695	\$ 11.987	\$ 12.287	\$ 12.594	\$ 12.909	\$ 13.232	\$ 13.563	\$ 13.902	\$ 14.250	\$ 14.606	\$ 14.898	
	Bi-Weekly	\$ 936	\$ 959	\$ 983	\$ 1,008	\$ 1,033	\$ 1,059	\$ 1,085	\$ 1,112	\$ 1,140	\$ 1,168	\$ 1,192	
	Monthly	\$ 2,027	\$ 2,078	\$ 2,130	\$ 2,183	\$ 2,238	\$ 2,294	\$ 2,351	\$ 2,410	\$ 2,470	\$ 2,532	\$ 2,582	
	Annual	\$ 24,326	\$ 24,933	\$ 25,557	\$ 26,196	\$ 26,851	\$ 27,523	\$ 28,211	\$ 28,916	\$ 29,640	\$ 30,380	\$ 30,988	
Student Intern	8.0	Hourly	\$ 11.987	\$ 12.287	\$ 12.594	\$ 12.909	\$ 13.232	\$ 13.563	\$ 13.902	\$ 14.250	\$ 14.606	\$ 14.971	\$ 15.270
		Bi-Weekly	\$ 959	\$ 983	\$ 1,008	\$ 1,033	\$ 1,059	\$ 1,085	\$ 1,112	\$ 1,140	\$ 1,168	\$ 1,198	\$ 1,222
		Monthly	\$ 2,078	\$ 2,130	\$ 2,183	\$ 2,238	\$ 2,294	\$ 2,351	\$ 2,410	\$ 2,470	\$ 2,532	\$ 2,595	\$ 2,647
		Annual	\$ 24,933	\$ 25,557	\$ 26,196	\$ 26,851	\$ 27,523	\$ 28,211	\$ 28,916	\$ 29,640	\$ 30,380	\$ 31,140	\$ 31,762
8.5	Hourly	\$ 12.287	\$ 12.594	\$ 12.909	\$ 13.232	\$ 13.563	\$ 13.902	\$ 14.250	\$ 14.606	\$ 14.971	\$ 15.345	\$ 15.652	
	Bi-Weekly	\$ 983	\$ 1,008	\$ 1,033	\$ 1,059	\$ 1,085	\$ 1,112	\$ 1,140	\$ 1,168	\$ 1,198	\$ 1,228	\$ 1,252	
	Monthly	\$ 2,130	\$ 2,183	\$ 2,238	\$ 2,294	\$ 2,351	\$ 2,410	\$ 2,470	\$ 2,532	\$ 2,595	\$ 2,660	\$ 2,713	
	Annual	\$ 25,557	\$ 26,196	\$ 26,851	\$ 27,523	\$ 28,211	\$ 28,916	\$ 29,640	\$ 30,380	\$ 31,140	\$ 31,918	\$ 32,556	
9.0	Hourly	\$ 12.594	\$ 12.909	\$ 13.232	\$ 13.563	\$ 13.902	\$ 14.250	\$ 14.606	\$ 14.971	\$ 15.345	\$ 15.729	\$ 16.044	
	Bi-Weekly	\$ 1,008	\$ 1,033	\$ 1,059	\$ 1,085	\$ 1,112	\$ 1,140	\$ 1,168	\$ 1,198	\$ 1,228	\$ 1,258	\$ 1,284	
	Monthly	\$ 2,183	\$ 2,238	\$ 2,294	\$ 2,351	\$ 2,410	\$ 2,470	\$ 2,532	\$ 2,595	\$ 2,660	\$ 2,726	\$ 2,781	
	Annual	\$ 26,196	\$ 26,851	\$ 27,523	\$ 28,211	\$ 28,916	\$ 29,640	\$ 30,380	\$ 31,140	\$ 31,918	\$ 32,716	\$ 33,372	

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE: July 1, 2016

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	9.5	Hourly	\$ 12.909	\$ 13.232	\$ 13.563	\$ 13.902	\$ 14.250	\$ 14.606	\$ 14.971	\$ 15.345	\$ 15.729	\$ 16.122	\$ 16.444
		Bi-Weekly	\$ 1,033	\$ 1,059	\$ 1,085	\$ 1,112	\$ 1,140	\$ 1,168	\$ 1,198	\$ 1,228	\$ 1,258	\$ 1,290	\$ 1,316
		Monthly	\$ 2,238	\$ 2,294	\$ 2,351	\$ 2,410	\$ 2,470	\$ 2,532	\$ 2,595	\$ 2,660	\$ 2,726	\$ 2,794	\$ 2,850
		Annual	\$ 26,851	\$ 27,523	\$ 28,211	\$ 28,916	\$ 29,640	\$ 30,380	\$ 31,140	\$ 31,918	\$ 32,716	\$ 33,534	\$ 34,204
	10.0	Hourly	\$ 13.232	\$ 13.563	\$ 13.902	\$ 14.250	\$ 14.606	\$ 14.971	\$ 15.345	\$ 15.729	\$ 16.122	\$ 16.525	\$ 16.856
		Bi-Weekly	\$ 1,059	\$ 1,085	\$ 1,112	\$ 1,140	\$ 1,168	\$ 1,198	\$ 1,228	\$ 1,258	\$ 1,290	\$ 1,322	\$ 1,348
		Monthly	\$ 2,294	\$ 2,351	\$ 2,410	\$ 2,470	\$ 2,532	\$ 2,595	\$ 2,660	\$ 2,726	\$ 2,794	\$ 2,864	\$ 2,922
		Annual	\$ 27,523	\$ 28,211	\$ 28,916	\$ 29,640	\$ 30,380	\$ 31,140	\$ 31,918	\$ 32,716	\$ 33,534	\$ 34,372	\$ 35,060
	10.5	Hourly	\$ 13.563	\$ 13.902	\$ 14.250	\$ 14.606	\$ 14.971	\$ 15.345	\$ 15.729	\$ 16.122	\$ 16.525	\$ 16.938	\$ 17.277
		Bi-Weekly	\$ 1,085	\$ 1,112	\$ 1,140	\$ 1,168	\$ 1,198	\$ 1,228	\$ 1,258	\$ 1,290	\$ 1,322	\$ 1,355	\$ 1,382
		Monthly	\$ 2,351	\$ 2,410	\$ 2,470	\$ 2,532	\$ 2,595	\$ 2,660	\$ 2,726	\$ 2,794	\$ 2,864	\$ 2,936	\$ 2,995
		Annual	\$ 28,211	\$ 28,916	\$ 29,640	\$ 30,380	\$ 31,140	\$ 31,918	\$ 32,716	\$ 33,534	\$ 34,372	\$ 35,231	\$ 35,936
	11.0	Hourly	\$ 13.902	\$ 14.250	\$ 14.606	\$ 14.971	\$ 15.345	\$ 15.729	\$ 16.122	\$ 16.525	\$ 16.938	\$ 17.361	\$ 17.708
		Bi-Weekly	\$ 1,112	\$ 1,140	\$ 1,168	\$ 1,198	\$ 1,228	\$ 1,258	\$ 1,290	\$ 1,322	\$ 1,355	\$ 1,389	\$ 1,417
		Monthly	\$ 2,410	\$ 2,470	\$ 2,532	\$ 2,595	\$ 2,660	\$ 2,726	\$ 2,794	\$ 2,864	\$ 2,936	\$ 3,009	\$ 3,069
		Annual	\$ 28,916	\$ 29,640	\$ 30,380	\$ 31,140	\$ 31,918	\$ 32,716	\$ 33,534	\$ 34,372	\$ 35,231	\$ 36,111	\$ 36,833
Diversion Worker I	11.5	Hourly	\$ 14.250	\$ 14.606	\$ 14.971	\$ 15.345	\$ 15.729	\$ 16.122	\$ 16.525	\$ 16.938	\$ 17.361	\$ 17.795	\$ 18.151
		Bi-Weekly	\$ 1,140	\$ 1,168	\$ 1,198	\$ 1,228	\$ 1,258	\$ 1,290	\$ 1,322	\$ 1,355	\$ 1,389	\$ 1,424	\$ 1,452
		Monthly	\$ 2,470	\$ 2,532	\$ 2,595	\$ 2,660	\$ 2,726	\$ 2,794	\$ 2,864	\$ 2,936	\$ 3,009	\$ 3,084	\$ 3,146
		Annual	\$ 29,640	\$ 30,380	\$ 31,140	\$ 31,918	\$ 32,716	\$ 33,534	\$ 34,372	\$ 35,231	\$ 36,111	\$ 37,014	\$ 37,754
	12.0	Hourly	\$ 14.606	\$ 14.971	\$ 15.345	\$ 15.729	\$ 16.122	\$ 16.525	\$ 16.938	\$ 17.361	\$ 17.795	\$ 18.240	\$ 18.605
		Bi-Weekly	\$ 1,168	\$ 1,198	\$ 1,228	\$ 1,258	\$ 1,290	\$ 1,322	\$ 1,355	\$ 1,389	\$ 1,424	\$ 1,459	\$ 1,488
		Monthly	\$ 2,532	\$ 2,595	\$ 2,660	\$ 2,726	\$ 2,794	\$ 2,864	\$ 2,936	\$ 3,009	\$ 3,084	\$ 3,162	\$ 3,225
		Annual	\$ 30,380	\$ 31,140	\$ 31,918	\$ 32,716	\$ 33,534	\$ 34,372	\$ 35,231	\$ 36,111	\$ 37,014	\$ 37,939	\$ 38,698
	12.5	Hourly	\$ 14.971	\$ 15.345	\$ 15.729	\$ 16.122	\$ 16.525	\$ 16.938	\$ 17.361	\$ 17.795	\$ 18.240	\$ 18.696	\$ 19.070
		Bi-Weekly	\$ 1,198	\$ 1,228	\$ 1,258	\$ 1,290	\$ 1,322	\$ 1,355	\$ 1,389	\$ 1,424	\$ 1,459	\$ 1,496	\$ 1,526
		Monthly	\$ 2,595	\$ 2,660	\$ 2,726	\$ 2,794	\$ 2,864	\$ 2,936	\$ 3,009	\$ 3,084	\$ 3,162	\$ 3,241	\$ 3,305
		Annual	\$ 31,140	\$ 31,918	\$ 32,716	\$ 33,534	\$ 34,372	\$ 35,231	\$ 36,111	\$ 37,014	\$ 37,939	\$ 38,888	\$ 39,666
	13.0	Hourly	\$ 15.345	\$ 15.729	\$ 16.122	\$ 16.525	\$ 16.938	\$ 17.361	\$ 17.795	\$ 18.240	\$ 18.696	\$ 19.163	\$ 19.546
		Bi-Weekly	\$ 1,228	\$ 1,258	\$ 1,290	\$ 1,322	\$ 1,355	\$ 1,389	\$ 1,424	\$ 1,459	\$ 1,496	\$ 1,533	\$ 1,564
		Monthly	\$ 2,660	\$ 2,726	\$ 2,794	\$ 2,864	\$ 2,936	\$ 3,009	\$ 3,084	\$ 3,162	\$ 3,241	\$ 3,322	\$ 3,388
		Annual	\$ 31,918	\$ 32,716	\$ 33,534	\$ 34,372	\$ 35,231	\$ 36,111	\$ 37,014	\$ 37,939	\$ 38,888	\$ 39,859	\$ 40,656

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE: July 1, 2016

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
Diversion Worker II	13.5	Hourly	\$ 15.729	\$ 16.122	\$ 16.525	\$ 16.938	\$ 17.361	\$ 17.795	\$ 18.240	\$ 18.696	\$ 19.163	\$ 19.642	\$ 20.035
		Bi-Weekly	\$ 1,258	\$ 1,290	\$ 1,322	\$ 1,355	\$ 1,389	\$ 1,424	\$ 1,459	\$ 1,496	\$ 1,533	\$ 1,571	\$ 1,603
		Monthly	\$ 2,726	\$ 2,794	\$ 2,864	\$ 2,936	\$ 3,009	\$ 3,084	\$ 3,162	\$ 3,241	\$ 3,322	\$ 3,405	\$ 3,473
		Annual	\$ 32,716	\$ 33,534	\$ 34,372	\$ 35,231	\$ 36,111	\$ 37,014	\$ 37,939	\$ 38,888	\$ 39,859	\$ 40,855	\$ 41,673
	14.0	Hourly	\$ 16.122	\$ 16.525	\$ 16.938	\$ 17.361	\$ 17.795	\$ 18.240	\$ 18.696	\$ 19.163	\$ 19.642	\$ 20.133	\$ 20.536
		Bi-Weekly	\$ 1,290	\$ 1,322	\$ 1,355	\$ 1,389	\$ 1,424	\$ 1,459	\$ 1,496	\$ 1,533	\$ 1,571	\$ 1,611	\$ 1,643
		Monthly	\$ 2,794	\$ 2,864	\$ 2,936	\$ 3,009	\$ 3,084	\$ 3,162	\$ 3,241	\$ 3,322	\$ 3,405	\$ 3,490	\$ 3,560
		Annual	\$ 33,534	\$ 34,372	\$ 35,231	\$ 36,111	\$ 37,014	\$ 37,939	\$ 38,888	\$ 39,859	\$ 40,855	\$ 41,877	\$ 42,715
	14.5	Hourly	\$ 16.525	\$ 16.938	\$ 17.361	\$ 17.795	\$ 18.240	\$ 18.696	\$ 19.163	\$ 19.642	\$ 20.133	\$ 20.636	\$ 21.049
		Bi-Weekly	\$ 1,322	\$ 1,355	\$ 1,389	\$ 1,424	\$ 1,459	\$ 1,496	\$ 1,533	\$ 1,571	\$ 1,611	\$ 1,651	\$ 1,684
		Monthly	\$ 2,864	\$ 2,936	\$ 3,009	\$ 3,084	\$ 3,162	\$ 3,241	\$ 3,322	\$ 3,405	\$ 3,490	\$ 3,577	\$ 3,648
		Annual	\$ 34,372	\$ 35,231	\$ 36,111	\$ 37,014	\$ 37,939	\$ 38,888	\$ 39,859	\$ 40,855	\$ 41,877	\$ 42,923	\$ 43,782
	15.0	Hourly	\$ 16.938	\$ 17.361	\$ 17.795	\$ 18.240	\$ 18.696	\$ 19.163	\$ 19.642	\$ 20.133	\$ 20.636	\$ 21.152	\$ 21.575
		Bi-Weekly	\$ 1,355	\$ 1,389	\$ 1,424	\$ 1,459	\$ 1,496	\$ 1,533	\$ 1,571	\$ 1,611	\$ 1,651	\$ 1,692	\$ 1,726
		Monthly	\$ 2,936	\$ 3,009	\$ 3,084	\$ 3,162	\$ 3,241	\$ 3,322	\$ 3,405	\$ 3,490	\$ 3,577	\$ 3,666	\$ 3,740
		Annual	\$ 35,231	\$ 36,111	\$ 37,014	\$ 37,939	\$ 38,888	\$ 39,859	\$ 40,855	\$ 41,877	\$ 42,923	\$ 43,996	\$ 44,876
	15.5	Hourly	\$ 17.361	\$ 17.795	\$ 18.240	\$ 18.696	\$ 19.163	\$ 19.642	\$ 20.133	\$ 20.636	\$ 21.152	\$ 21.681	\$ 22.115
		Bi-Weekly	\$ 1,389	\$ 1,424	\$ 1,459	\$ 1,496	\$ 1,533	\$ 1,571	\$ 1,611	\$ 1,651	\$ 1,692	\$ 1,734	\$ 1,769
		Monthly	\$ 3,009	\$ 3,084	\$ 3,162	\$ 3,241	\$ 3,322	\$ 3,405	\$ 3,490	\$ 3,577	\$ 3,666	\$ 3,758	\$ 3,833
		Annual	\$ 36,111	\$ 37,014	\$ 37,939	\$ 38,888	\$ 39,859	\$ 40,855	\$ 41,877	\$ 42,923	\$ 43,996	\$ 45,096	\$ 45,999
	16.0	Hourly	\$ 17.795	\$ 18.240	\$ 18.696	\$ 19.163	\$ 19.642	\$ 20.133	\$ 20.636	\$ 21.152	\$ 21.681	\$ 22.223	\$ 22.667
		Bi-Weekly	\$ 1,424	\$ 1,459	\$ 1,496	\$ 1,533	\$ 1,571	\$ 1,611	\$ 1,651	\$ 1,692	\$ 1,734	\$ 1,778	\$ 1,813
		Monthly	\$ 3,084	\$ 3,162	\$ 3,241	\$ 3,322	\$ 3,405	\$ 3,490	\$ 3,577	\$ 3,666	\$ 3,758	\$ 3,852	\$ 3,929
		Annual	\$ 37,014	\$ 37,939	\$ 38,888	\$ 39,859	\$ 40,855	\$ 41,877	\$ 42,923	\$ 43,996	\$ 45,096	\$ 46,224	\$ 47,147
	16.5	Hourly	\$ 18.240	\$ 18.696	\$ 19.163	\$ 19.642	\$ 20.133	\$ 20.636	\$ 21.152	\$ 21.681	\$ 22.223	\$ 22.779	\$ 23.235
		Bi-Weekly	\$ 1,459	\$ 1,496	\$ 1,533	\$ 1,571	\$ 1,611	\$ 1,651	\$ 1,692	\$ 1,734	\$ 1,778	\$ 1,822	\$ 1,859
		Monthly	\$ 3,162	\$ 3,241	\$ 3,322	\$ 3,405	\$ 3,490	\$ 3,577	\$ 3,666	\$ 3,758	\$ 3,852	\$ 3,948	\$ 4,027
		Annual	\$ 37,939	\$ 38,888	\$ 39,859	\$ 40,855	\$ 41,877	\$ 42,923	\$ 43,996	\$ 45,096	\$ 46,224	\$ 47,380	\$ 48,329
	17.0	Hourly	\$ 18.696	\$ 19.163	\$ 19.642	\$ 20.133	\$ 20.636	\$ 21.152	\$ 21.681	\$ 22.223	\$ 22.779	\$ 23.348	\$ 23.815
		Bi-Weekly	\$ 1,496	\$ 1,533	\$ 1,571	\$ 1,611	\$ 1,651	\$ 1,692	\$ 1,734	\$ 1,778	\$ 1,822	\$ 1,868	\$ 1,905
		Monthly	\$ 3,241	\$ 3,322	\$ 3,405	\$ 3,490	\$ 3,577	\$ 3,666	\$ 3,758	\$ 3,852	\$ 3,948	\$ 4,047	\$ 4,128
		Annual	\$ 38,888	\$ 39,859	\$ 40,855	\$ 41,877	\$ 42,923	\$ 43,996	\$ 45,096	\$ 46,224	\$ 47,380	\$ 48,564	\$ 49,535

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE: July 1, 2016

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
HHW Maintenance Worker I	17.5	Hourly	\$ 19.163	\$ 19.642	\$ 20.133	\$ 20.636	\$ 21.152	\$ 21.681	\$ 22.223	\$ 22.779	\$ 23.348	\$ 23.932	\$ 24.411
		Bi-Weekly	\$ 1,533	\$ 1,571	\$ 1,611	\$ 1,651	\$ 1,692	\$ 1,734	\$ 1,778	\$ 1,822	\$ 1,868	\$ 1,915	\$ 1,953
		Monthly	\$ 3,322	\$ 3,405	\$ 3,490	\$ 3,577	\$ 3,666	\$ 3,758	\$ 3,852	\$ 3,948	\$ 4,047	\$ 4,148	\$ 4,231
		Annual	\$ 39,859	\$ 40,855	\$ 41,877	\$ 42,923	\$ 43,996	\$ 45,096	\$ 46,224	\$ 47,380	\$ 48,564	\$ 49,779	\$ 50,775
	18.0	Hourly	\$ 19.642	\$ 20.133	\$ 20.636	\$ 21.152	\$ 21.681	\$ 22.223	\$ 22.779	\$ 23.348	\$ 23.932	\$ 24.530	\$ 25.021
		Bi-Weekly	\$ 1,571	\$ 1,611	\$ 1,651	\$ 1,692	\$ 1,734	\$ 1,778	\$ 1,822	\$ 1,868	\$ 1,915	\$ 1,962	\$ 2,002
		Monthly	\$ 3,405	\$ 3,490	\$ 3,577	\$ 3,666	\$ 3,758	\$ 3,852	\$ 3,948	\$ 4,047	\$ 4,148	\$ 4,252	\$ 4,337
		Annual	\$ 40,855	\$ 41,877	\$ 42,923	\$ 43,996	\$ 45,096	\$ 46,224	\$ 47,380	\$ 48,564	\$ 49,779	\$ 51,022	\$ 52,044
Diversion Driver	18.5	Hourly	\$ 20.133	\$ 20.636	\$ 21.152	\$ 21.681	\$ 22.223	\$ 22.779	\$ 23.348	\$ 23.932	\$ 24.530	\$ 25.143	\$ 25.646
		Bi-Weekly	\$ 1,611	\$ 1,651	\$ 1,692	\$ 1,734	\$ 1,778	\$ 1,822	\$ 1,868	\$ 1,915	\$ 1,962	\$ 2,011	\$ 2,052
		Monthly	\$ 3,490	\$ 3,577	\$ 3,666	\$ 3,758	\$ 3,852	\$ 3,948	\$ 4,047	\$ 4,148	\$ 4,252	\$ 4,358	\$ 4,445
		Annual	\$ 41,877	\$ 42,923	\$ 43,996	\$ 45,096	\$ 46,224	\$ 47,380	\$ 48,564	\$ 49,779	\$ 51,022	\$ 52,297	\$ 53,344
	19.0	Hourly	\$ 20.636	\$ 21.152	\$ 21.681	\$ 22.223	\$ 22.779	\$ 23.348	\$ 23.932	\$ 24.530	\$ 25.143	\$ 25.772	\$ 26.287
		Bi-Weekly	\$ 1,651	\$ 1,692	\$ 1,734	\$ 1,778	\$ 1,822	\$ 1,868	\$ 1,915	\$ 1,962	\$ 2,011	\$ 2,062	\$ 2,103
		Monthly	\$ 3,577	\$ 3,666	\$ 3,758	\$ 3,852	\$ 3,948	\$ 4,047	\$ 4,148	\$ 4,252	\$ 4,358	\$ 4,467	\$ 4,556
		Annual	\$ 42,923	\$ 43,996	\$ 45,096	\$ 46,224	\$ 47,380	\$ 48,564	\$ 49,779	\$ 51,022	\$ 52,297	\$ 53,606	\$ 54,677
HHW Maintenance Worker II Scalehouse Cashier	19.5	Hourly	\$ 21.152	\$ 21.681	\$ 22.223	\$ 22.779	\$ 23.348	\$ 23.932	\$ 24.530	\$ 25.143	\$ 25.772	\$ 26.416	\$ 26.944
		Bi-Weekly	\$ 1,692	\$ 1,734	\$ 1,778	\$ 1,822	\$ 1,868	\$ 1,915	\$ 1,962	\$ 2,011	\$ 2,062	\$ 2,113	\$ 2,156
		Monthly	\$ 3,666	\$ 3,758	\$ 3,852	\$ 3,948	\$ 4,047	\$ 4,148	\$ 4,252	\$ 4,358	\$ 4,467	\$ 4,579	\$ 4,670
		Annual	\$ 43,996	\$ 45,096	\$ 46,224	\$ 47,380	\$ 48,564	\$ 49,779	\$ 51,022	\$ 52,297	\$ 53,606	\$ 54,945	\$ 56,044
Administrative Assistant I	20.0	Hourly	\$ 21.681	\$ 22.223	\$ 22.779	\$ 23.348	\$ 23.932	\$ 24.530	\$ 25.143	\$ 25.772	\$ 26.416	\$ 27.076	\$ 27.618
		Bi-Weekly	\$ 1,734	\$ 1,778	\$ 1,822	\$ 1,868	\$ 1,915	\$ 1,962	\$ 2,011	\$ 2,062	\$ 2,113	\$ 2,166	\$ 2,209
		Monthly	\$ 3,758	\$ 3,852	\$ 3,948	\$ 4,047	\$ 4,148	\$ 4,252	\$ 4,358	\$ 4,467	\$ 4,579	\$ 4,693	\$ 4,787
		Annual	\$ 45,096	\$ 46,224	\$ 47,380	\$ 48,564	\$ 49,779	\$ 51,022	\$ 52,297	\$ 53,606	\$ 54,945	\$ 56,318	\$ 57,445
	20.5	Hourly	\$ 22.223	\$ 22.779	\$ 23.348	\$ 23.932	\$ 24.530	\$ 25.143	\$ 25.772	\$ 26.416	\$ 27.076	\$ 27.753	\$ 28.308
		Bi-Weekly	\$ 1,778	\$ 1,822	\$ 1,868	\$ 1,915	\$ 1,962	\$ 2,011	\$ 2,062	\$ 2,113	\$ 2,166	\$ 2,220	\$ 2,265
		Monthly	\$ 3,852	\$ 3,948	\$ 4,047	\$ 4,148	\$ 4,252	\$ 4,358	\$ 4,467	\$ 4,579	\$ 4,693	\$ 4,811	\$ 4,907
		Annual	\$ 46,224	\$ 47,380	\$ 48,564	\$ 49,779	\$ 51,022	\$ 52,297	\$ 53,606	\$ 54,945	\$ 56,318	\$ 57,726	\$ 58,881
Administrative Assistant II Equipment Operator/Driver Heavy Equipment Operator	21.0	Hourly	\$ 22.779	\$ 23.348	\$ 23.932	\$ 24.530	\$ 25.143	\$ 25.772	\$ 26.416	\$ 27.076	\$ 27.753	\$ 28.447	\$ 29.016
		Bi-Weekly	\$ 1,822	\$ 1,868	\$ 1,915	\$ 1,962	\$ 2,011	\$ 2,062	\$ 2,113	\$ 2,166	\$ 2,220	\$ 2,276	\$ 2,321
		Monthly	\$ 3,948	\$ 4,047	\$ 4,148	\$ 4,252	\$ 4,358	\$ 4,467	\$ 4,579	\$ 4,693	\$ 4,811	\$ 4,931	\$ 5,029
		Annual	\$ 47,380	\$ 48,564	\$ 49,779	\$ 51,022	\$ 52,297	\$ 53,606	\$ 54,945	\$ 56,318	\$ 57,726	\$ 59,170	\$ 60,353

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE: July 1, 2016

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	21.5	Hourly	\$ 23.348	\$ 23.932	\$ 24.530	\$ 25.143	\$ 25.772	\$ 26.416	\$ 27.076	\$ 27.753	\$ 28.447	\$ 29.158	\$ 29.741
		Bi-Weekly	\$ 1,868	\$ 1,915	\$ 1,962	\$ 2,011	\$ 2,062	\$ 2,113	\$ 2,166	\$ 2,220	\$ 2,276	\$ 2,333	\$ 2,379
		Monthly	\$ 4,047	\$ 4,148	\$ 4,252	\$ 4,358	\$ 4,467	\$ 4,579	\$ 4,693	\$ 4,811	\$ 4,931	\$ 5,054	\$ 5,155
		Annual	\$ 48,564	\$ 49,779	\$ 51,022	\$ 52,297	\$ 53,606	\$ 54,945	\$ 56,318	\$ 57,726	\$ 59,170	\$ 60,649	\$ 61,861
	22.0	Hourly	\$ 23.932	\$ 24.530	\$ 25.143	\$ 25.772	\$ 26.416	\$ 27.076	\$ 27.753	\$ 28.447	\$ 29.158	\$ 29.887	\$ 30.485
		Bi-Weekly	\$ 1,915	\$ 1,962	\$ 2,011	\$ 2,062	\$ 2,113	\$ 2,166	\$ 2,220	\$ 2,276	\$ 2,333	\$ 2,391	\$ 2,439
		Monthly	\$ 4,148	\$ 4,252	\$ 4,358	\$ 4,467	\$ 4,579	\$ 4,693	\$ 4,811	\$ 4,931	\$ 5,054	\$ 5,180	\$ 5,284
		Annual	\$ 49,779	\$ 51,022	\$ 52,297	\$ 53,606	\$ 54,945	\$ 56,318	\$ 57,726	\$ 59,170	\$ 60,649	\$ 62,165	\$ 63,409
	22.5	Hourly	\$ 24.530	\$ 25.143	\$ 25.772	\$ 26.416	\$ 27.076	\$ 27.753	\$ 28.447	\$ 29.158	\$ 29.887	\$ 30.634	\$ 31.247
		Bi-Weekly	\$ 1,962	\$ 2,011	\$ 2,062	\$ 2,113	\$ 2,166	\$ 2,220	\$ 2,276	\$ 2,333	\$ 2,391	\$ 2,451	\$ 2,500
		Monthly	\$ 4,252	\$ 4,358	\$ 4,467	\$ 4,579	\$ 4,693	\$ 4,811	\$ 4,931	\$ 5,054	\$ 5,180	\$ 5,310	\$ 5,416
		Annual	\$ 51,022	\$ 52,297	\$ 53,606	\$ 54,945	\$ 56,318	\$ 57,726	\$ 59,170	\$ 60,649	\$ 62,165	\$ 63,719	\$ 64,994
Accounting Technician Equipment Operator Lead Heavy Equipment Operator Lead Human Resources Generalist Resource Recovery Tech	23.0	Hourly	\$ 25.143	\$ 25.772	\$ 26.416	\$ 27.076	\$ 27.753	\$ 28.447	\$ 29.158	\$ 29.887	\$ 30.634	\$ 31.400	\$ 32.028
		Bi-Weekly	\$ 2,011	\$ 2,062	\$ 2,113	\$ 2,166	\$ 2,220	\$ 2,276	\$ 2,333	\$ 2,391	\$ 2,451	\$ 2,512	\$ 2,562
		Monthly	\$ 4,358	\$ 4,467	\$ 4,579	\$ 4,693	\$ 4,811	\$ 4,931	\$ 5,054	\$ 5,180	\$ 5,310	\$ 5,443	\$ 5,552
		Annual	\$ 52,297	\$ 53,606	\$ 54,945	\$ 56,318	\$ 57,726	\$ 59,170	\$ 60,649	\$ 62,165	\$ 63,719	\$ 65,312	\$ 66,618
	23.5	Hourly	\$ 25.772	\$ 26.416	\$ 27.076	\$ 27.753	\$ 28.447	\$ 29.158	\$ 29.887	\$ 30.634	\$ 31.400	\$ 32.185	\$ 32.829
		Bi-Weekly	\$ 2,062	\$ 2,113	\$ 2,166	\$ 2,220	\$ 2,276	\$ 2,333	\$ 2,391	\$ 2,451	\$ 2,512	\$ 2,575	\$ 2,626
		Monthly	\$ 4,467	\$ 4,579	\$ 4,693	\$ 4,811	\$ 4,931	\$ 5,054	\$ 5,180	\$ 5,310	\$ 5,443	\$ 5,579	\$ 5,690
		Annual	\$ 53,606	\$ 54,945	\$ 56,318	\$ 57,726	\$ 59,170	\$ 60,649	\$ 62,165	\$ 63,719	\$ 65,312	\$ 66,945	\$ 68,284
	24.0	Hourly	\$ 26.416	\$ 27.076	\$ 27.753	\$ 28.447	\$ 29.158	\$ 29.887	\$ 30.634	\$ 31.400	\$ 32.185	\$ 32.990	\$ 33.650
		Bi-Weekly	\$ 2,113	\$ 2,166	\$ 2,220	\$ 2,276	\$ 2,333	\$ 2,391	\$ 2,451	\$ 2,512	\$ 2,575	\$ 2,639	\$ 2,692
		Monthly	\$ 4,579	\$ 4,693	\$ 4,811	\$ 4,931	\$ 5,054	\$ 5,180	\$ 5,310	\$ 5,443	\$ 5,579	\$ 5,718	\$ 5,833
		Annual	\$ 54,945	\$ 56,318	\$ 57,726	\$ 59,170	\$ 60,649	\$ 62,165	\$ 63,719	\$ 65,312	\$ 66,945	\$ 68,619	\$ 69,992
HHW Technician Solid Waste Technician I	24.5	Hourly	\$ 27.076	\$ 27.753	\$ 28.447	\$ 29.158	\$ 29.887	\$ 30.634	\$ 31.400	\$ 32.185	\$ 32.990	\$ 33.815	\$ 34.491
		Bi-Weekly	\$ 2,166	\$ 2,220	\$ 2,276	\$ 2,333	\$ 2,391	\$ 2,451	\$ 2,512	\$ 2,575	\$ 2,639	\$ 2,705	\$ 2,759
		Monthly	\$ 4,693	\$ 4,811	\$ 4,931	\$ 5,054	\$ 5,180	\$ 5,310	\$ 5,443	\$ 5,579	\$ 5,718	\$ 5,861	\$ 5,978
		Annual	\$ 56,318	\$ 57,726	\$ 59,170	\$ 60,649	\$ 62,165	\$ 63,719	\$ 65,312	\$ 66,945	\$ 68,619	\$ 70,335	\$ 71,741
	25.0	Hourly	\$ 27.753	\$ 28.447	\$ 29.158	\$ 29.887	\$ 30.634	\$ 31.400	\$ 32.185	\$ 32.990	\$ 33.815	\$ 34.660	\$ 35.353
		Bi-Weekly	\$ 2,220	\$ 2,276	\$ 2,333	\$ 2,391	\$ 2,451	\$ 2,512	\$ 2,575	\$ 2,639	\$ 2,705	\$ 2,773	\$ 2,828
		Monthly	\$ 4,811	\$ 4,931	\$ 5,054	\$ 5,180	\$ 5,310	\$ 5,443	\$ 5,579	\$ 5,718	\$ 5,861	\$ 6,008	\$ 6,128
		Annual	\$ 57,726	\$ 59,170	\$ 60,649	\$ 62,165	\$ 63,719	\$ 65,312	\$ 66,945	\$ 68,619	\$ 70,335	\$ 72,093	\$ 73,534

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE: July 1, 2016

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
Clerk of the Board	25.5	Hourly	\$ 28.447	\$ 29.158	\$ 29.887	\$ 30.634	\$ 31.400	\$ 32.185	\$ 32.990	\$ 33.815	\$ 34.660	\$ 35.527	\$ 36.238
		Bi-Weekly	\$ 2,276	\$ 2,333	\$ 2,391	\$ 2,451	\$ 2,512	\$ 2,575	\$ 2,639	\$ 2,705	\$ 2,773	\$ 2,842	\$ 2,899
		Monthly	\$ 4,931	\$ 5,054	\$ 5,180	\$ 5,310	\$ 5,443	\$ 5,579	\$ 5,718	\$ 5,861	\$ 6,008	\$ 6,158	\$ 6,281
		Annual	\$ 59,170	\$ 60,649	\$ 62,165	\$ 63,719	\$ 65,312	\$ 66,945	\$ 68,619	\$ 70,335	\$ 72,093	\$ 73,896	\$ 75,375
	26.0	Hourly	\$ 29.158	\$ 29.887	\$ 30.634	\$ 31.400	\$ 32.185	\$ 32.990	\$ 33.815	\$ 34.660	\$ 35.527	\$ 36.415	\$ 37.143
		Bi-Weekly	\$ 2,333	\$ 2,391	\$ 2,451	\$ 2,512	\$ 2,575	\$ 2,639	\$ 2,705	\$ 2,773	\$ 2,842	\$ 2,913	\$ 2,971
		Monthly	\$ 5,054	\$ 5,180	\$ 5,310	\$ 5,443	\$ 5,579	\$ 5,718	\$ 5,861	\$ 6,008	\$ 6,158	\$ 6,312	\$ 6,438
		Annual	\$ 60,649	\$ 62,165	\$ 63,719	\$ 65,312	\$ 66,945	\$ 68,619	\$ 70,335	\$ 72,093	\$ 73,896	\$ 75,743	\$ 77,257
	26.5	Hourly	\$ 29.887	\$ 30.634	\$ 31.400	\$ 32.185	\$ 32.990	\$ 33.815	\$ 34.660	\$ 35.527	\$ 36.415	\$ 37.325	\$ 38.072
		Bi-Weekly	\$ 2,391	\$ 2,451	\$ 2,512	\$ 2,575	\$ 2,639	\$ 2,705	\$ 2,773	\$ 2,842	\$ 2,913	\$ 2,986	\$ 3,046
		Monthly	\$ 5,180	\$ 5,310	\$ 5,443	\$ 5,579	\$ 5,718	\$ 5,861	\$ 6,008	\$ 6,158	\$ 6,312	\$ 6,470	\$ 6,599
		Annual	\$ 62,165	\$ 63,719	\$ 65,312	\$ 66,945	\$ 68,619	\$ 70,335	\$ 72,093	\$ 73,896	\$ 75,743	\$ 77,636	\$ 79,190
	27.0	Hourly	\$ 30.634	\$ 31.400	\$ 32.185	\$ 32.990	\$ 33.815	\$ 34.660	\$ 35.527	\$ 36.415	\$ 37.325	\$ 38.258	\$ 39.023
		Bi-Weekly	\$ 2,451	\$ 2,512	\$ 2,575	\$ 2,639	\$ 2,705	\$ 2,773	\$ 2,842	\$ 2,913	\$ 2,986	\$ 3,061	\$ 3,122
		Monthly	\$ 5,310	\$ 5,443	\$ 5,579	\$ 5,718	\$ 5,861	\$ 6,008	\$ 6,158	\$ 6,312	\$ 6,470	\$ 6,631	\$ 6,764
		Annual	\$ 63,719	\$ 65,312	\$ 66,945	\$ 68,619	\$ 70,335	\$ 72,093	\$ 73,896	\$ 75,743	\$ 77,636	\$ 79,577	\$ 81,168
	27.5	Hourly	\$ 31.400	\$ 32.185	\$ 32.990	\$ 33.815	\$ 34.660	\$ 35.527	\$ 36.415	\$ 37.325	\$ 38.258	\$ 39.214	\$ 39.998
		Bi-Weekly	\$ 2,512	\$ 2,575	\$ 2,639	\$ 2,705	\$ 2,773	\$ 2,842	\$ 2,913	\$ 2,986	\$ 3,061	\$ 3,137	\$ 3,200
		Monthly	\$ 5,443	\$ 5,579	\$ 5,718	\$ 5,861	\$ 6,008	\$ 6,158	\$ 6,312	\$ 6,470	\$ 6,631	\$ 6,797	\$ 6,933
		Annual	\$ 65,312	\$ 66,945	\$ 68,619	\$ 70,335	\$ 72,093	\$ 73,896	\$ 75,743	\$ 77,636	\$ 79,577	\$ 81,565	\$ 83,196
	28.0	Hourly	\$ 32.185	\$ 32.990	\$ 33.815	\$ 34.660	\$ 35.527	\$ 36.415	\$ 37.325	\$ 38.258	\$ 39.214	\$ 40.194	\$ 40.998
		Bi-Weekly	\$ 2,575	\$ 2,639	\$ 2,705	\$ 2,773	\$ 2,842	\$ 2,913	\$ 2,986	\$ 3,061	\$ 3,137	\$ 3,216	\$ 3,280
		Monthly	\$ 5,579	\$ 5,718	\$ 5,861	\$ 6,008	\$ 6,158	\$ 6,312	\$ 6,470	\$ 6,631	\$ 6,797	\$ 6,967	\$ 7,106
		Annual	\$ 66,945	\$ 68,619	\$ 70,335	\$ 72,093	\$ 73,896	\$ 75,743	\$ 77,636	\$ 79,577	\$ 81,565	\$ 83,604	\$ 85,276
	28.5	Hourly	\$ 32.990	\$ 33.815	\$ 34.660	\$ 35.527	\$ 36.415	\$ 37.325	\$ 38.258	\$ 39.214	\$ 40.194	\$ 41.199	\$ 42.023
		Bi-Weekly	\$ 2,639	\$ 2,705	\$ 2,773	\$ 2,842	\$ 2,913	\$ 2,986	\$ 3,061	\$ 3,137	\$ 3,216	\$ 3,296	\$ 3,362
		Monthly	\$ 5,718	\$ 5,861	\$ 6,008	\$ 6,158	\$ 6,312	\$ 6,470	\$ 6,631	\$ 6,797	\$ 6,967	\$ 7,141	\$ 7,284
		Annual	\$ 68,619	\$ 70,335	\$ 72,093	\$ 73,896	\$ 75,743	\$ 77,636	\$ 79,577	\$ 81,565	\$ 83,604	\$ 85,694	\$ 87,408
	29.0	Hourly	\$ 33.815	\$ 34.660	\$ 35.527	\$ 36.415	\$ 37.325	\$ 38.258	\$ 39.214	\$ 40.194	\$ 41.199	\$ 42.229	\$ 43.074
		Bi-Weekly	\$ 2,705	\$ 2,773	\$ 2,842	\$ 2,913	\$ 2,986	\$ 3,061	\$ 3,137	\$ 3,216	\$ 3,296	\$ 3,378	\$ 3,446
		Monthly	\$ 5,861	\$ 6,008	\$ 6,158	\$ 6,312	\$ 6,470	\$ 6,631	\$ 6,797	\$ 6,967	\$ 7,141	\$ 7,320	\$ 7,466
		Annual	\$ 70,335	\$ 72,093	\$ 73,896	\$ 75,743	\$ 77,636	\$ 79,577	\$ 81,565	\$ 83,604	\$ 85,694	\$ 87,836	\$ 89,594

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE: July 1, 2016

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
Accountant Business Services Supervisor Contracts & Grants Analyst Field Operations Supervisor I Recycling Coordinator	29.5	Hourly	\$ 34.660	\$ 35.527	\$ 36.415	\$ 37.325	\$ 38.258	\$ 39.214	\$ 40.194	\$ 41.199	\$ 42.229	\$ 43.285	\$ 44.151
		Bi-Weekly	\$ 2,773	\$ 2,842	\$ 2,913	\$ 2,986	\$ 3,061	\$ 3,137	\$ 3,216	\$ 3,296	\$ 3,378	\$ 3,463	\$ 3,532
		Monthly	\$ 6,008	\$ 6,158	\$ 6,312	\$ 6,470	\$ 6,631	\$ 6,797	\$ 6,967	\$ 7,141	\$ 7,320	\$ 7,503	\$ 7,653
		Annual	\$ 72,093	\$ 73,896	\$ 75,743	\$ 77,636	\$ 79,577	\$ 81,565	\$ 83,604	\$ 85,694	\$ 87,836	\$ 90,033	\$ 91,834
	30.0	Hourly	\$ 35.527	\$ 36.415	\$ 37.325	\$ 38.258	\$ 39.214	\$ 40.194	\$ 41.199	\$ 42.229	\$ 43.285	\$ 44.367	\$ 45.254
		Bi-Weekly	\$ 2,842	\$ 2,913	\$ 2,986	\$ 3,061	\$ 3,137	\$ 3,216	\$ 3,296	\$ 3,378	\$ 3,463	\$ 3,549	\$ 3,620
		Monthly	\$ 6,158	\$ 6,312	\$ 6,470	\$ 6,631	\$ 6,797	\$ 6,967	\$ 7,141	\$ 7,320	\$ 7,503	\$ 7,690	\$ 7,844
		Annual	\$ 73,896	\$ 75,743	\$ 77,636	\$ 79,577	\$ 81,565	\$ 83,604	\$ 85,694	\$ 87,836	\$ 90,033	\$ 92,283	\$ 94,128
	30.5	Hourly	\$ 36.415	\$ 37.325	\$ 38.258	\$ 39.214	\$ 40.194	\$ 41.199	\$ 42.229	\$ 43.285	\$ 44.367	\$ 45.476	\$ 46.386
		Bi-Weekly	\$ 2,913	\$ 2,986	\$ 3,061	\$ 3,137	\$ 3,216	\$ 3,296	\$ 3,378	\$ 3,463	\$ 3,549	\$ 3,638	\$ 3,711
		Monthly	\$ 6,312	\$ 6,470	\$ 6,631	\$ 6,797	\$ 6,967	\$ 7,141	\$ 7,320	\$ 7,503	\$ 7,690	\$ 7,883	\$ 8,040
		Annual	\$ 75,743	\$ 77,636	\$ 79,577	\$ 81,565	\$ 83,604	\$ 85,694	\$ 87,836	\$ 90,033	\$ 92,283	\$ 94,590	\$ 96,483
	31.0	Hourly	\$ 37.325	\$ 38.258	\$ 39.214	\$ 40.194	\$ 41.199	\$ 42.229	\$ 43.285	\$ 44.367	\$ 45.476	\$ 46.613	\$ 47.545
		Bi-Weekly	\$ 2,986	\$ 3,061	\$ 3,137	\$ 3,216	\$ 3,296	\$ 3,378	\$ 3,463	\$ 3,549	\$ 3,638	\$ 3,729	\$ 3,804
		Monthly	\$ 6,470	\$ 6,631	\$ 6,797	\$ 6,967	\$ 7,141	\$ 7,320	\$ 7,503	\$ 7,690	\$ 7,883	\$ 8,080	\$ 8,241
		Annual	\$ 77,636	\$ 79,577	\$ 81,565	\$ 83,604	\$ 85,694	\$ 87,836	\$ 90,033	\$ 92,283	\$ 94,590	\$ 96,955	\$ 98,894
	31.5	Hourly	\$ 38.258	\$ 39.214	\$ 40.194	\$ 41.199	\$ 42.229	\$ 43.285	\$ 44.367	\$ 45.476	\$ 46.613	\$ 47.778	\$ 48.734
		Bi-Weekly	\$ 3,061	\$ 3,137	\$ 3,216	\$ 3,296	\$ 3,378	\$ 3,463	\$ 3,549	\$ 3,638	\$ 3,729	\$ 3,822	\$ 3,899
		Monthly	\$ 6,631	\$ 6,797	\$ 6,967	\$ 7,141	\$ 7,320	\$ 7,503	\$ 7,690	\$ 7,883	\$ 8,080	\$ 8,282	\$ 8,447
		Annual	\$ 79,577	\$ 81,565	\$ 83,604	\$ 85,694	\$ 87,836	\$ 90,033	\$ 92,283	\$ 94,590	\$ 96,955	\$ 99,378	\$ 101,367
	32.0	Hourly	\$ 39.214	\$ 40.194	\$ 41.199	\$ 42.229	\$ 43.285	\$ 44.367	\$ 45.476	\$ 46.613	\$ 47.778	\$ 48.972	\$ 49.951
		Bi-Weekly	\$ 3,137	\$ 3,216	\$ 3,296	\$ 3,378	\$ 3,463	\$ 3,549	\$ 3,638	\$ 3,729	\$ 3,822	\$ 3,918	\$ 3,996
		Monthly	\$ 6,797	\$ 6,967	\$ 7,141	\$ 7,320	\$ 7,503	\$ 7,690	\$ 7,883	\$ 8,080	\$ 8,282	\$ 8,488	\$ 8,658
		Annual	\$ 81,565	\$ 83,604	\$ 85,694	\$ 87,836	\$ 90,033	\$ 92,283	\$ 94,590	\$ 96,955	\$ 99,378	\$ 101,862	\$ 103,898
	32.5	Hourly	\$ 40.194	\$ 41.199	\$ 42.229	\$ 43.285	\$ 44.367	\$ 45.476	\$ 46.613	\$ 47.778	\$ 48.972	\$ 50.196	\$ 51.200
		Bi-Weekly	\$ 3,216	\$ 3,296	\$ 3,378	\$ 3,463	\$ 3,549	\$ 3,638	\$ 3,729	\$ 3,822	\$ 3,918	\$ 4,016	\$ 4,096
		Monthly	\$ 6,967	\$ 7,141	\$ 7,320	\$ 7,503	\$ 7,690	\$ 7,883	\$ 8,080	\$ 8,282	\$ 8,488	\$ 8,701	\$ 8,875
		Annual	\$ 83,604	\$ 85,694	\$ 87,836	\$ 90,033	\$ 92,283	\$ 94,590	\$ 96,955	\$ 99,378	\$ 101,862	\$ 104,408	\$ 106,496
	33.0	Hourly	\$ 41.199	\$ 42.229	\$ 43.285	\$ 44.367	\$ 45.476	\$ 46.613	\$ 47.778	\$ 48.972	\$ 50.196	\$ 51.451	\$ 52.480
		Bi-Weekly	\$ 3,296	\$ 3,378	\$ 3,463	\$ 3,549	\$ 3,638	\$ 3,729	\$ 3,822	\$ 3,918	\$ 4,016	\$ 4,116	\$ 4,198
		Monthly	\$ 7,141	\$ 7,320	\$ 7,503	\$ 7,690	\$ 7,883	\$ 8,080	\$ 8,282	\$ 8,488	\$ 8,701	\$ 8,918	\$ 9,097
		Annual	\$ 85,694	\$ 87,836	\$ 90,033	\$ 92,283	\$ 94,590	\$ 96,955	\$ 99,378	\$ 101,862	\$ 104,408	\$ 107,018	\$ 109,158

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE: July 1, 2016

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	33.5	Hourly	\$ 42.229	\$ 43.285	\$ 44.367	\$ 45.476	\$ 46.613	\$ 47.778	\$ 48.972	\$ 50.196	\$ 51.451	\$ 52.737	\$ 53.792
		Bi-Weekly	\$ 3,378	\$ 3,463	\$ 3,549	\$ 3,638	\$ 3,729	\$ 3,822	\$ 3,918	\$ 4,016	\$ 4,116	\$ 4,219	\$ 4,303
		Monthly	\$ 7,320	\$ 7,503	\$ 7,690	\$ 7,883	\$ 8,080	\$ 8,282	\$ 8,488	\$ 8,701	\$ 8,918	\$ 9,141	\$ 9,324
		Annual	\$ 87,836	\$ 90,033	\$ 92,283	\$ 94,590	\$ 96,955	\$ 99,378	\$ 101,862	\$ 104,408	\$ 107,018	\$ 109,693	\$ 111,887
	34.0	Hourly	\$ 43.285	\$ 44.367	\$ 45.476	\$ 46.613	\$ 47.778	\$ 48.972	\$ 50.196	\$ 51.451	\$ 52.737	\$ 54.055	\$ 55.136
		Bi-Weekly	\$ 3,463	\$ 3,549	\$ 3,638	\$ 3,729	\$ 3,822	\$ 3,918	\$ 4,016	\$ 4,116	\$ 4,219	\$ 4,324	\$ 4,411
		Monthly	\$ 7,503	\$ 7,690	\$ 7,883	\$ 8,080	\$ 8,282	\$ 8,488	\$ 8,701	\$ 8,918	\$ 9,141	\$ 9,370	\$ 9,557
		Annual	\$ 90,033	\$ 92,283	\$ 94,590	\$ 96,955	\$ 99,378	\$ 101,862	\$ 104,408	\$ 107,018	\$ 109,693	\$ 112,434	\$ 114,683
	34.5	Hourly	\$ 44.367	\$ 45.476	\$ 46.613	\$ 47.778	\$ 48.972	\$ 50.196	\$ 51.451	\$ 52.737	\$ 54.055	\$ 55.406	\$ 56.514
		Bi-Weekly	\$ 3,549	\$ 3,638	\$ 3,729	\$ 3,822	\$ 3,918	\$ 4,016	\$ 4,116	\$ 4,219	\$ 4,324	\$ 4,432	\$ 4,521
		Monthly	\$ 7,690	\$ 7,883	\$ 8,080	\$ 8,282	\$ 8,488	\$ 8,701	\$ 8,918	\$ 9,141	\$ 9,370	\$ 9,604	\$ 9,796
		Annual	\$ 92,283	\$ 94,590	\$ 96,955	\$ 99,378	\$ 101,862	\$ 104,408	\$ 107,018	\$ 109,693	\$ 112,434	\$ 115,244	\$ 117,549
Diversion Manager Engineering and Environmental Compliance Manager Finance Manager Human Resources / Organizational Development Mgr Operations Manager	35.0	Hourly	\$ 45.476	\$ 46.613	\$ 47.778	\$ 48.972	\$ 50.196	\$ 51.451	\$ 52.737	\$ 54.055	\$ 55.406	\$ 56.791	\$ 57.927
		Bi-Weekly	\$ 3,638	\$ 3,729	\$ 3,822	\$ 3,918	\$ 4,016	\$ 4,116	\$ 4,219	\$ 4,324	\$ 4,432	\$ 4,543	\$ 4,634
		Monthly	\$ 7,883	\$ 8,080	\$ 8,282	\$ 8,488	\$ 8,701	\$ 8,918	\$ 9,141	\$ 9,370	\$ 9,604	\$ 9,844	\$ 10,041
		Annual	\$ 94,590	\$ 96,955	\$ 99,378	\$ 101,862	\$ 104,408	\$ 107,018	\$ 109,693	\$ 112,434	\$ 115,244	\$ 118,125	\$ 120,488
	35.5	Hourly	\$ 46.613	\$ 47.778	\$ 48.972	\$ 50.196	\$ 51.451	\$ 52.737	\$ 54.055	\$ 55.406	\$ 56.791	\$ 58.211	\$ 59.375
		Bi-Weekly	\$ 3,729	\$ 3,822	\$ 3,918	\$ 4,016	\$ 4,116	\$ 4,219	\$ 4,324	\$ 4,432	\$ 4,543	\$ 4,657	\$ 4,750
		Monthly	\$ 8,080	\$ 8,282	\$ 8,488	\$ 8,701	\$ 8,918	\$ 9,141	\$ 9,370	\$ 9,604	\$ 9,844	\$ 10,090	\$ 10,292
		Annual	\$ 96,955	\$ 99,378	\$ 101,862	\$ 104,408	\$ 107,018	\$ 109,693	\$ 112,434	\$ 115,244	\$ 118,125	\$ 121,079	\$ 123,500
	36.0	Hourly	\$ 47.778	\$ 48.972	\$ 50.196	\$ 51.451	\$ 52.737	\$ 54.055	\$ 55.406	\$ 56.791	\$ 58.211	\$ 59.666	\$ 60.859
		Bi-Weekly	\$ 3,822	\$ 3,918	\$ 4,016	\$ 4,116	\$ 4,219	\$ 4,324	\$ 4,432	\$ 4,543	\$ 4,657	\$ 4,773	\$ 4,869
		Monthly	\$ 8,282	\$ 8,488	\$ 8,701	\$ 8,918	\$ 9,141	\$ 9,370	\$ 9,604	\$ 9,844	\$ 10,090	\$ 10,342	\$ 10,549
		Annual	\$ 99,378	\$ 101,862	\$ 104,408	\$ 107,018	\$ 109,693	\$ 112,434	\$ 115,244	\$ 118,125	\$ 121,079	\$ 124,105	\$ 126,587
	36.5	Hourly	\$ 48.972	\$ 50.196	\$ 51.451	\$ 52.737	\$ 54.055	\$ 55.406	\$ 56.791	\$ 58.211	\$ 59.666	\$ 61.158	\$ 62.381
		Bi-Weekly	\$ 3,918	\$ 4,016	\$ 4,116	\$ 4,219	\$ 4,324	\$ 4,432	\$ 4,543	\$ 4,657	\$ 4,773	\$ 4,893	\$ 4,990
		Monthly	\$ 8,488	\$ 8,701	\$ 8,918	\$ 9,141	\$ 9,370	\$ 9,604	\$ 9,844	\$ 10,090	\$ 10,342	\$ 10,601	\$ 10,813
		Annual	\$ 101,862	\$ 104,408	\$ 107,018	\$ 109,693	\$ 112,434	\$ 115,244	\$ 118,125	\$ 121,079	\$ 124,105	\$ 127,209	\$ 129,752
Assistant General Manager	37.0	Hourly	\$ 50.196	\$ 51.451	\$ 52.737	\$ 54.055	\$ 55.406	\$ 56.791	\$ 58.211	\$ 59.666	\$ 61.158	\$ 62.687	\$ 63.941
		Bi-Weekly	\$ 4,016	\$ 4,116	\$ 4,219	\$ 4,324	\$ 4,432	\$ 4,543	\$ 4,657	\$ 4,773	\$ 4,893	\$ 5,015	\$ 5,115
		Monthly	\$ 8,701	\$ 8,918	\$ 9,141	\$ 9,370	\$ 9,604	\$ 9,844	\$ 10,090	\$ 10,342	\$ 10,601	\$ 10,866	\$ 11,083
		Annual	\$ 104,408	\$ 107,018	\$ 109,693	\$ 112,434	\$ 115,244	\$ 118,125	\$ 121,079	\$ 124,105	\$ 127,209	\$ 130,389	\$ 132,997

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE: July 1, 2016

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
37.5	Hourly	\$ 51.451	\$ 52.737	\$ 54.055	\$ 55.406	\$ 56.791	\$ 58.211	\$ 59.666	\$ 61.158	\$ 62.687	\$ 64.254	\$ 65.539	
	Bi-Weekly	\$ 4,116	\$ 4,219	\$ 4,324	\$ 4,432	\$ 4,543	\$ 4,657	\$ 4,773	\$ 4,893	\$ 5,015	\$ 5,140	\$ 5,243	
	Monthly	\$ 8,918	\$ 9,141	\$ 9,370	\$ 9,604	\$ 9,844	\$ 10,090	\$ 10,342	\$ 10,601	\$ 10,866	\$ 11,137	\$ 11,360	
	Annual	\$ 107,018	\$ 109,693	\$ 112,434	\$ 115,244	\$ 118,125	\$ 121,079	\$ 124,105	\$ 127,209	\$ 130,389	\$ 133,648	\$ 136,321	
38.0	Hourly	\$ 52.737	\$ 54.055	\$ 55.406	\$ 56.791	\$ 58.211	\$ 59.666	\$ 61.158	\$ 62.687	\$ 64.254	\$ 65.860	\$ 67.177	
	Bi-Weekly	\$ 4,219	\$ 4,324	\$ 4,432	\$ 4,543	\$ 4,657	\$ 4,773	\$ 4,893	\$ 5,015	\$ 5,140	\$ 5,269	\$ 5,374	
	Monthly	\$ 9,141	\$ 9,370	\$ 9,604	\$ 9,844	\$ 10,090	\$ 10,342	\$ 10,601	\$ 10,866	\$ 11,137	\$ 11,416	\$ 11,644	
	Annual	\$ 109,693	\$ 112,434	\$ 115,244	\$ 118,125	\$ 121,079	\$ 124,105	\$ 127,209	\$ 130,389	\$ 133,648	\$ 136,989	\$ 139,728	
38.5	Hourly	\$ 54.055	\$ 55.406	\$ 56.791	\$ 58.211	\$ 59.666	\$ 61.158	\$ 62.687	\$ 64.254	\$ 65.860	\$ 67.507	\$ 68.857	
	Bi-Weekly	\$ 4,324	\$ 4,432	\$ 4,543	\$ 4,657	\$ 4,773	\$ 4,893	\$ 5,015	\$ 5,140	\$ 5,269	\$ 5,401	\$ 5,509	
	Monthly	\$ 9,370	\$ 9,604	\$ 9,844	\$ 10,090	\$ 10,342	\$ 10,601	\$ 10,866	\$ 11,137	\$ 11,416	\$ 11,701	\$ 11,935	
	Annual	\$ 112,434	\$ 115,244	\$ 118,125	\$ 121,079	\$ 124,105	\$ 127,209	\$ 130,389	\$ 133,648	\$ 136,989	\$ 140,415	\$ 143,223	
39.0	Hourly	\$ 55.406	\$ 56.791	\$ 58.211	\$ 59.666	\$ 61.158	\$ 62.687	\$ 64.254	\$ 65.860	\$ 67.507	\$ 69.195	\$ 70.579	
	Bi-Weekly	\$ 4,432	\$ 4,543	\$ 4,657	\$ 4,773	\$ 4,893	\$ 5,015	\$ 5,140	\$ 5,269	\$ 5,401	\$ 5,536	\$ 5,646	
	Monthly	\$ 9,604	\$ 9,844	\$ 10,090	\$ 10,342	\$ 10,601	\$ 10,866	\$ 11,137	\$ 11,416	\$ 11,701	\$ 11,994	\$ 12,234	
	Annual	\$ 115,244	\$ 118,125	\$ 121,079	\$ 124,105	\$ 127,209	\$ 130,389	\$ 133,648	\$ 136,989	\$ 140,415	\$ 143,926	\$ 146,804	
39.5	Hourly	\$ 56.791	\$ 58.211	\$ 59.666	\$ 61.158	\$ 62.687	\$ 64.254	\$ 65.860	\$ 67.507	\$ 69.195	\$ 70.925	\$ 72.344	
	Bi-Weekly	\$ 4,543	\$ 4,657	\$ 4,773	\$ 4,893	\$ 5,015	\$ 5,140	\$ 5,269	\$ 5,401	\$ 5,536	\$ 5,674	\$ 5,788	
	Monthly	\$ 9,844	\$ 10,090	\$ 10,342	\$ 10,601	\$ 10,866	\$ 11,137	\$ 11,416	\$ 11,701	\$ 11,994	\$ 12,294	\$ 12,540	
	Annual	\$ 118,125	\$ 121,079	\$ 124,105	\$ 127,209	\$ 130,389	\$ 133,648	\$ 136,989	\$ 140,415	\$ 143,926	\$ 147,524	\$ 150,476	
Assistant General Manager (Incumbent Y Rated)	40.0	Hourly	\$ 58.211	\$ 59.666	\$ 61.158	\$ 62.687	\$ 64.254	\$ 65.860	\$ 67.507	\$ 69.195	\$ 70.925	\$ 72.698	\$ 74.152
	Bi-Weekly	\$ 4,657	\$ 4,773	\$ 4,893	\$ 5,015	\$ 5,140	\$ 5,269	\$ 5,401	\$ 5,536	\$ 5,674	\$ 5,816	\$ 5,932	
	Monthly	\$ 10,090	\$ 10,342	\$ 10,601	\$ 10,866	\$ 11,137	\$ 11,416	\$ 11,701	\$ 11,994	\$ 12,294	\$ 12,601	\$ 12,853	
	Annual	\$ 121,079	\$ 124,105	\$ 127,209	\$ 130,389	\$ 133,648	\$ 136,989	\$ 140,415	\$ 143,926	\$ 147,524	\$ 151,212	\$ 154,236	
40.5	Hourly	\$ 59.666	\$ 61.158	\$ 62.687	\$ 64.254	\$ 65.860	\$ 67.507	\$ 69.195	\$ 70.925	\$ 72.698	\$ 74.515	\$ 76.005	
	Bi-Weekly	\$ 4,773	\$ 4,893	\$ 5,015	\$ 5,140	\$ 5,269	\$ 5,401	\$ 5,536	\$ 5,674	\$ 5,816	\$ 5,961	\$ 6,080	
	Monthly	\$ 10,342	\$ 10,601	\$ 10,866	\$ 11,137	\$ 11,416	\$ 11,701	\$ 11,994	\$ 12,294	\$ 12,601	\$ 12,916	\$ 13,174	
	Annual	\$ 124,105	\$ 127,209	\$ 130,389	\$ 133,648	\$ 136,989	\$ 140,415	\$ 143,926	\$ 147,524	\$ 151,212	\$ 154,991	\$ 158,090	
41.0	Hourly	\$ 61.158	\$ 62.687	\$ 64.254	\$ 65.860	\$ 67.507	\$ 69.195	\$ 70.925	\$ 72.698	\$ 74.515	\$ 76.378	\$ 77.906	
	Bi-Weekly	\$ 4,893	\$ 5,015	\$ 5,140	\$ 5,269	\$ 5,401	\$ 5,536	\$ 5,674	\$ 5,816	\$ 5,961	\$ 6,110	\$ 6,232	
	Monthly	\$ 10,601	\$ 10,866	\$ 11,137	\$ 11,416	\$ 11,701	\$ 11,994	\$ 12,294	\$ 12,601	\$ 12,916	\$ 13,239	\$ 13,504	
	Annual	\$ 127,209	\$ 130,389	\$ 133,648	\$ 136,989	\$ 140,415	\$ 143,926	\$ 147,524	\$ 151,212	\$ 154,991	\$ 158,866	\$ 162,044	
41.5	Hourly	\$ 62.687	\$ 64.254	\$ 65.860	\$ 67.507	\$ 69.195	\$ 70.925	\$ 72.698	\$ 74.515	\$ 76.378	\$ 78.287	\$ 79.853	
	Bi-Weekly	\$ 5,015	\$ 5,140	\$ 5,269	\$ 5,401	\$ 5,536	\$ 5,674	\$ 5,816	\$ 5,961	\$ 6,110	\$ 6,263	\$ 6,388	
	Monthly	\$ 10,866	\$ 11,137	\$ 11,416	\$ 11,701	\$ 11,994	\$ 12,294	\$ 12,601	\$ 12,916	\$ 13,239	\$ 13,570	\$ 13,841	
	Annual	\$ 130,389	\$ 133,648	\$ 136,989	\$ 140,415	\$ 143,926	\$ 147,524	\$ 151,212	\$ 154,991	\$ 158,866	\$ 162,837	\$ 166,094	

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE: July 1, 2016

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	42.0	Hourly	\$ 64.254	\$ 65.860	\$ 67.507	\$ 69.195	\$ 70.925	\$ 72.698	\$ 74.515	\$ 76.378	\$ 78.287	\$ 80.244	\$ 81.849
		Bi-Weekly	\$ 5,140	\$ 5,269	\$ 5,401	\$ 5,536	\$ 5,674	\$ 5,816	\$ 5,961	\$ 6,110	\$ 6,263	\$ 6,420	\$ 6,548
		Monthly	\$ 11,137	\$ 11,416	\$ 11,701	\$ 11,994	\$ 12,294	\$ 12,601	\$ 12,916	\$ 13,239	\$ 13,570	\$ 13,909	\$ 14,187
		Annual	\$ 133,648	\$ 136,989	\$ 140,415	\$ 143,926	\$ 147,524	\$ 151,212	\$ 154,991	\$ 158,866	\$ 162,837	\$ 166,908	\$ 170,246
	42.5	Hourly	\$ 65.860	\$ 67.507	\$ 69.195	\$ 70.925	\$ 72.698	\$ 74.515	\$ 76.378	\$ 78.287	\$ 80.244	\$ 82.250	\$ 83.895
		Bi-Weekly	\$ 5,269	\$ 5,401	\$ 5,536	\$ 5,674	\$ 5,816	\$ 5,961	\$ 6,110	\$ 6,263	\$ 6,420	\$ 6,580	\$ 6,712
		Monthly	\$ 11,416	\$ 11,701	\$ 11,994	\$ 12,294	\$ 12,601	\$ 12,916	\$ 13,239	\$ 13,570	\$ 13,909	\$ 14,257	\$ 14,542
		Annual	\$ 136,989	\$ 140,415	\$ 143,926	\$ 147,524	\$ 151,212	\$ 154,991	\$ 158,866	\$ 162,837	\$ 166,908	\$ 171,080	\$ 174,502
General Manager/CAO	N/A (Board Approved Contract)	Hourly											\$ 89,125
		Bi-Weekly											\$ 7,130
		Monthly											\$ 15,448
		Annual											\$ 185,380



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**Bond Deb Service
Salinas Valley Solid Waste Authority
Refunding Revenue Bonds
Series 2014A (AMT)**

Period Ending	Principal	Interest	Total	Fiscal Year Ended	Fiscal Year Total
08/01/16	-	737,562.50	737,562.50		
02/01/17	-	737,562.50	737,562.50	06/30/17	1,475,125.00
08/01/17	145,000	737,562.50	882,562.50		
02/01/18	-	733,937.50	733,937.50	06/30/18	1,616,500.00
08/01/18	1,265,000	733,937.50	1,998,937.50		
02/01/19	-	702,312.50	702,312.50	06/30/19	2,701,250.00
08/01/19	1,330,000	702,312.50	2,032,312.50		
02/01/20	-	669,062.50	669,062.50	06/30/20	2,701,375.00
08/01/20	1,400,000	669,062.50	2,069,062.50		
02/01/21	-	634,062.50	634,062.50	06/30/21	2,703,125.00
08/01/21	1,470,000	634,062.50	2,104,062.50		
02/01/22	-	597,312.50	597,312.50	06/30/22	2,701,375.00
08/01/22	1,545,000	597,312.50	2,142,312.50		
02/01/23	-	558,687.50	558,687.50	06/30/23	2,701,000.00
08/01/23	1,630,000	558,687.50	2,188,687.50		
02/01/24	-	517,937.50	517,937.50	06/30/24	2,706,625.00
08/01/24	2,155,000	517,937.50	2,672,937.50		
02/01/25	-	464,062.50	464,062.50	06/30/25	3,137,000.00
08/01/25	2,265,000	464,062.50	2,729,062.50		
02/01/26	-	401,775.00	401,775.00	06/30/26	3,130,837.50
08/01/26	2,395,000	401,775.00	2,796,775.00		
02/01/27	-	335,912.50	335,912.50	06/30/27	3,132,687.50
08/01/27	2,335,000	335,912.50	2,670,912.50		
02/01/28	-	271,700.00	271,700.00	06/30/28	2,942,612.50
08/01/28	2,270,000	271,700.00	2,541,700.00		
02/01/29	-	209,275.00	209,275.00	06/30/29	2,750,975.00
08/01/29	2,400,000	209,275.00	2,609,275.00		
02/01/30	-	143,275.00	143,275.00	06/30/30	2,752,550.00
08/01/30	2,535,000	143,275.00	2,678,275.00		
02/01/31	-	73,562.50	73,562.50	06/30/31	2,751,837.50
08/01/31	2,675,000	73,562.50	2,748,562.50	06/30/32	2,748,562.50
	<u>27,815,000</u>	<u>14,838,437.50</u>	<u>42,653,437.50</u>		<u>42,653,437.50</u>



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**Bond Deb Service
Salinas Valley Solid Waste Authority
Refunding Revenue Bonds
Series 2014B (Taxable)**

Period Ending	Principal	Interest	Total	Fiscal Year Ended	Fiscal Year Total
08/01/16	325,000	55,569.43	380,569.43		
02/01/17	-	52,126.05	52,126.05	06/30/17	432,695.48
08/01/17	335,000	52,126.05	387,126.05		
02/01/18	-	47,645.43	47,645.43	06/30/18	434,771.48
08/01/18	345,000	47,645.43	392,645.43		
02/01/19	-	42,082.30	42,082.30	06/30/19	434,727.73
08/01/19	355,000	42,082.30	397,082.30		
02/01/20	-	35,557.40	35,557.40	06/30/20	432,639.70
08/01/20	370,000	35,557.40	405,557.40		
02/01/21	-	28,016.80	28,016.80	06/30/21	433,574.20
08/01/21	385,000	28,016.80	413,016.80		
02/01/22	-	19,564.13	19,564.13	06/30/22	432,580.93
08/01/22	405,000	19,564.13	424,564.13		
02/01/23	-	10,166.10	10,166.10	06/30/23	434,730.23
08/01/23	420,000	10,166.10	430,166.10	06/30/24	430,166.10
	<u>2,940,000</u>	<u>525,885.85</u>	<u>3,465,885.85</u>		<u>3,465,885.85</u>



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**EQUIPMENT LEASE PURCHASE AGREEMENT
PAYMENT SCHEDULE**

Period Ending	Principal	Interest	Total	Fiscal Year Ended	Fiscal Year Total
08/01/16	358,337.28	40,459.93	398,797.21		
02/01/17	363,855.68	34,941.53	398,797.21	06/30/17	797,594.42
08/01/17	369,459.06	29,338.15	398,797.21		
02/01/18	375,148.73	23,648.48	398,797.21	06/30/18	797,594.42
08/01/18	380,926.01	17,871.19	398,797.20		
02/01/19	386,792.27	12,004.93	398,797.20	06/30/19	797,594.40
08/01/19	392,748.87	6,048.33	398,797.20	06/30/20	398,797.20
	<u>2,627,267.90</u>	<u>164,312.54</u>	<u>2,791,580.44</u>		<u>2,791,580.44</u>



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SALINAS VALLEY SOLID WASTE AUTHORITY
Landfilled Tonnage History

Fiscal Year	Service Area			South Valley
	Tonnage	Annual % Change	Cummulative % Change	
1997-98	248,415			
1998-99	250,065	0.7%	0.7%	
1999-00	250,912	0.3%	1.0%	
2000-01	246,489	-1.8%	-0.8%	
2001-02	216,524	-12.2%	-12.8%	
2002-03	219,583	1.4%	-11.6%	
2003-04	227,207	3.5%	-8.5%	23,622
2004-05	234,709	3.3%	-5.5%	84,571
2005-06	235,866	0.5%	-5.1%	89,536
2006-07	222,907	-5.5%	-10.3%	85,327
2007-08	205,981	-7.6%	-17.1%	86,739
2008-09	187,486	-9.0%	-24.5%	84,322
2009-10	173,938	-7.2%	-30.0%	79,615
2010-11	171,131	-1.6%	-31.1%	79,552
2011-12	167,033	-2.4%	-32.8%	69,215
2012-13	166,500	-0.3%	-33.0%	70,021
2013-14	166,998	0.3%	-32.8%	75,790
2014-15	171,985	3.0%	-30.8%	1,951



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SALINAS VALLEY SOLID WASTE AUTHORITY
Projected Landfilled Tonnage

Fiscal Year	Service Area	
	Service Area	% Change
2016-17	170,000	3.0%
2017-18	170,000	0.0%
2019-20	170,000	0.0%
2020-21	170,000	0.0%
2021-22	170,000	0.0%
2022-23	170,000	0.0%



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Salinas Valley Recycles
Debt Service Coverage Ratio Calculations
FY 2016-17

	2015-16 Budget	2015-16 Adjusted Budget	2016-17 Proposed Budget	Increase / (Decrease)
<u>Operating Revenue</u>				
Tipping Fees - Solid Waste	11,055,800	11,055,800	11,730,600	674,800
Tipping Fees - Surcharge	1,560,600	1,560,600	1,751,000	190,400
Tipping Fees - Diverted Materials	998,000	1,189,400	1,043,600	(145,800)
AB939 Service Fee	2,166,100	2,166,100	2,228,900	62,800
Charges for Services	124,500	124,500	124,500	-
Sales of Materials	309,500	309,500	309,500	-
Gas Royalties	220,000	220,000	220,000	-
Investment Earnings	31,700	31,700	31,700	-
Total Operating Revenues (A)	<u>16,466,200</u>	<u>16,657,600</u>	<u>17,439,800</u>	<u>782,200</u>
<u>Operating Expenditures</u>				
Administration	2,848,000	2,848,000	2,911,750	63,750
AB939 Services	2,318,600	2,318,600	2,405,000	86,400
Recycling Programs	665,350	825,350	788,200	(37,150)
Transfer Stations	2,923,950	2,923,950	2,921,000	(2,950)
Landfill Operations	2,942,550	2,942,550	3,189,200	246,650
Postclosure Maintenance	1,095,050	1,095,050	1,066,250	(28,800)
Debt Service	797,852	960,451	797,780	(162,672)
Total Operating Expenditures (B)	<u>13,591,352</u>	<u>13,913,951</u>	<u>14,079,180</u>	<u>165,228</u>
Net Revenues (C)(A-B)	<u>2,874,848</u>	<u>2,743,649</u>	<u>3,360,620</u>	<u>616,972</u>
Debt Service for Bonds (D)	<u>1,908,648</u>	<u>1,908,648</u>	<u>1,907,820</u>	<u>(827)</u>
Debt Service Coverage Ratio (E)(C/D)	151%	144%	176%	32%
Total Expenditures (F)(B+D)	<u>15,500,000</u>	<u>15,822,599</u>	<u>15,987,000</u>	<u>164,401</u>
Net Income After Debt Service (G)(A-	<u>966,200</u>	<u>835,001</u>	<u>1,452,800</u>	<u>617,799</u>



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**SALINAS VALLEY RECYCLES
PERSONNEL ALLOCATION
PROPOSED EFFECTIVE DATE 07/01/2016**

EXHIBIT B

Program and Position	13-14	14-15	15-16	15-16	15-16	16-17
	Approved 09/26/13	Approved 03/20/14	Approved 05/20/15	Approved 09/17/15	Approved 11/19/15	Proposed 07/01/16
Administration						
General Manager/CAO	1.0	1.0	1.0	1.0	1.0	1.0
Assistant General Manager (Assigned to Division Manager)	-	-	-	-	1.0	**
Human Resources/Organizational Development Mgr	1.0	1.0	1.0	1.0	1.0	1.0
Clerk of the Board	1.0	1.0	1.0	1.0	1.0	1.0
Human Resources Generalist	1.0	1.0	1.0	1.0	1.0	1.0
Administrative Support Assistant II	0.5	0.5	2.0	2.0	2.0	2.0
Administrative Support Assistant I	1.0	1.0	1.0	1.0	1.0	1.0
Total Administration	5.5	5.5	7.0	7.0	8.0	7.0
Finance						
Finance Manager	1.0	1.0	1.0	1.0	1.0	1.0
Business Services Supervisor	1.0	1.0	-	-	-	-
Accountant	1.0	1.0	1.0	1.0	1.0	1.0
Accounting Technician	1.0	1.0	1.0	1.0	1.0	1.0
Administrative Support Assistant II	0.5	0.5	-	-	-	-
Total Finance	4.5	4.5	3.0	3.0	3.0	3.0
Resource Recovery						
Diversion Manager	1.0	1.0	1.0	1.0	-	1.0
Recycling Coordinator	1.0	1.0	1.0	1.0	1.0	1.0
Contracts & Grants Analyst	1.0	1.0	1.0	1.0	1.0	1.0
Resource Recovery Technician	2.0	2.0	2.0	2.0	2.0	2.0
Total Resource Recovery	5.0	5.0	5.0	5.0	4.0	5.0
Engineering						
Authority Engineer	1.0	1.0	1.0	1.0	1.0	-
Engineering and Environmental Compliance Manager	-	-	-	-	1.0	1.0
Total Engineering	1.0	1.0	1.0	1.0	2.0	1.0
Operations						
Operations Manager	1.0	1.0	1.0	1.0	1.0	1.0
Field Operations Supervisor I	1.0	2.0	2.0	2.0	2.0	2.0
Solid Waste Technician I	1.0	1.0	1.0	1.0	1.0	1.0
Household Hazardous Waste Technician	1.0	1.0	1.0	1.0	1.0	1.0
Equipment Operator/Driver/Lead	1.0	1.0	1.0	2.0	2.0	2.0
Heavy Equipment Operator/Lead		1.0	1.0	1.0	1.0	1.0
Equipment Operator/Driver	5.0	5.0	6.0	5.0	5.0	5.0
Heavy Equipment Operator		3.0	3.0	3.0	3.0	3.0
HHW Maintenance Worker II	3.0	3.0	3.0	3.0	3.0	3.0
Scalehouse Cashier	4.0	4.0	4.0	4.0	4.0	4.0
Diversion Worker II	1.0	2.0	2.0	2.0	2.0	2.0
Diversion Worker I	3.0	6.0	6.0	6.0	6.0	6.0
Total Operations	21.0	30.0	31.0	31.0	31.0	31.0
Frozen Positions						
Business Services Supervisor	-	-	1.0	1.0	1.0	1.0
Diversion Driver	3.0	3.0	2.0	2.0	2.0	2.0
Total Frozen Positions	3.0	3.0	3.0	3.0	3.0	3.0
Total Full Time Equivalents	40.0	49.0	50.0	50.0	51.0	50.0

** The Assistant General Manager position and duties are assigned to a Division Manager by the GM. Currently this assignment is being held by the Diversion Manager.

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE: July 1, 2016

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
1.0	Hourly		\$ 8.485	\$ 8.697	\$ 8.914	\$ 9.137	\$ 9.365	\$ 9.599	\$ 9.839	\$ 10.085	\$ 10.337	\$ 10.595	\$ 10.807
	Bi-Weekly		\$ 679	\$ 696	\$ 713	\$ 731	\$ 749	\$ 768	\$ 787	\$ 807	\$ 827	\$ 848	\$ 865
	Monthly		\$ 1,471	\$ 1,507	\$ 1,545	\$ 1,584	\$ 1,623	\$ 1,664	\$ 1,705	\$ 1,748	\$ 1,792	\$ 1,836	\$ 1,873
	Annual		\$ 17,649	\$ 18,090	\$ 18,541	\$ 19,005	\$ 19,479	\$ 19,966	\$ 20,465	\$ 20,977	\$ 21,501	\$ 22,038	\$ 22,479
1.5	Hourly		\$ 8.697	\$ 8.914	\$ 9.137	\$ 9.365	\$ 9.599	\$ 9.839	\$ 10.085	\$ 10.337	\$ 10.595	\$ 10.860	\$ 11.077
	Bi-Weekly		\$ 696	\$ 713	\$ 731	\$ 749	\$ 768	\$ 787	\$ 807	\$ 827	\$ 848	\$ 869	\$ 886
	Monthly		\$ 1,507	\$ 1,545	\$ 1,584	\$ 1,623	\$ 1,664	\$ 1,705	\$ 1,748	\$ 1,792	\$ 1,836	\$ 1,882	\$ 1,920
	Annual		\$ 18,090	\$ 18,541	\$ 19,005	\$ 19,479	\$ 19,966	\$ 20,465	\$ 20,977	\$ 21,501	\$ 22,038	\$ 22,589	\$ 23,040
2.0	Hourly		\$ 8.914	\$ 9.137	\$ 9.365	\$ 9.599	\$ 9.839	\$ 10.085	\$ 10.337	\$ 10.595	\$ 10.860	\$ 11.132	\$ 11.355
	Bi-Weekly		\$ 713	\$ 731	\$ 749	\$ 768	\$ 787	\$ 807	\$ 827	\$ 848	\$ 869	\$ 891	\$ 908
	Monthly		\$ 1,545	\$ 1,584	\$ 1,623	\$ 1,664	\$ 1,705	\$ 1,748	\$ 1,792	\$ 1,836	\$ 1,882	\$ 1,930	\$ 1,968
	Annual		\$ 18,541	\$ 19,005	\$ 19,479	\$ 19,966	\$ 20,465	\$ 20,977	\$ 21,501	\$ 22,038	\$ 22,589	\$ 23,155	\$ 23,618
2.5	Hourly		\$ 9.137	\$ 9.365	\$ 9.599	\$ 9.839	\$ 10.085	\$ 10.337	\$ 10.595	\$ 10.860	\$ 11.132	\$ 11.410	\$ 11.638
	Bi-Weekly		\$ 731	\$ 749	\$ 768	\$ 787	\$ 807	\$ 827	\$ 848	\$ 869	\$ 891	\$ 913	\$ 931
	Monthly		\$ 1,584	\$ 1,623	\$ 1,664	\$ 1,705	\$ 1,748	\$ 1,792	\$ 1,836	\$ 1,882	\$ 1,930	\$ 1,978	\$ 2,017
	Annual		\$ 19,005	\$ 19,479	\$ 19,966	\$ 20,465	\$ 20,977	\$ 21,501	\$ 22,038	\$ 22,589	\$ 23,155	\$ 23,733	\$ 24,207
3.0	Hourly		\$ 9.365	\$ 9.599	\$ 9.839	\$ 10.085	\$ 10.337	\$ 10.595	\$ 10.860	\$ 11.132	\$ 11.410	\$ 11.695	\$ 11.929
	Bi-Weekly		\$ 749	\$ 768	\$ 787	\$ 807	\$ 827	\$ 848	\$ 869	\$ 891	\$ 913	\$ 936	\$ 954
	Monthly		\$ 1,623	\$ 1,664	\$ 1,705	\$ 1,748	\$ 1,792	\$ 1,836	\$ 1,882	\$ 1,930	\$ 1,978	\$ 2,027	\$ 2,068
	Annual		\$ 19,479	\$ 19,966	\$ 20,465	\$ 20,977	\$ 21,501	\$ 22,038	\$ 22,589	\$ 23,155	\$ 23,733	\$ 24,326	\$ 24,812
3.5	Hourly		\$ 9.599	\$ 9.839	\$ 10.085	\$ 10.337	\$ 10.595	\$ 10.860	\$ 11.132	\$ 11.410	\$ 11.695	\$ 11.987	\$ 12.227
	Bi-Weekly		\$ 768	\$ 787	\$ 807	\$ 827	\$ 848	\$ 869	\$ 891	\$ 913	\$ 936	\$ 959	\$ 978
	Monthly		\$ 1,664	\$ 1,705	\$ 1,748	\$ 1,792	\$ 1,836	\$ 1,882	\$ 1,930	\$ 1,978	\$ 2,027	\$ 2,078	\$ 2,119
	Annual		\$ 19,966	\$ 20,465	\$ 20,977	\$ 21,501	\$ 22,038	\$ 22,589	\$ 23,155	\$ 23,733	\$ 24,326	\$ 24,933	\$ 25,432
4.0	Hourly		\$ 9.839	\$ 10.085	\$ 10.337	\$ 10.595	\$ 10.860	\$ 11.132	\$ 11.410	\$ 11.695	\$ 11.987	\$ 12.287	\$ 12.533
	Bi-Weekly		\$ 787	\$ 807	\$ 827	\$ 848	\$ 869	\$ 891	\$ 913	\$ 936	\$ 959	\$ 983	\$ 1,003
	Monthly		\$ 1,705	\$ 1,748	\$ 1,792	\$ 1,836	\$ 1,882	\$ 1,930	\$ 1,978	\$ 2,027	\$ 2,078	\$ 2,130	\$ 2,172
	Annual		\$ 20,465	\$ 20,977	\$ 21,501	\$ 22,038	\$ 22,589	\$ 23,155	\$ 23,733	\$ 24,326	\$ 24,933	\$ 25,557	\$ 26,069
4.5	Hourly		\$ 10.085	\$ 10.337	\$ 10.595	\$ 10.860	\$ 11.132	\$ 11.410	\$ 11.695	\$ 11.987	\$ 12.287	\$ 12.594	\$ 12.846
	Bi-Weekly		\$ 807	\$ 827	\$ 848	\$ 869	\$ 891	\$ 913	\$ 936	\$ 959	\$ 983	\$ 1,008	\$ 1,028
	Monthly		\$ 1,748	\$ 1,792	\$ 1,836	\$ 1,882	\$ 1,930	\$ 1,978	\$ 2,027	\$ 2,078	\$ 2,130	\$ 2,183	\$ 2,227
	Annual		\$ 20,977	\$ 21,501	\$ 22,038	\$ 22,589	\$ 23,155	\$ 23,733	\$ 24,326	\$ 24,933	\$ 25,557	\$ 26,196	\$ 26,720
5.0	Hourly		\$ 10.337	\$ 10.595	\$ 10.860	\$ 11.132	\$ 11.410	\$ 11.695	\$ 11.987	\$ 12.287	\$ 12.594	\$ 12.909	\$ 13.167
	Bi-Weekly		\$ 827	\$ 848	\$ 869	\$ 891	\$ 913	\$ 936	\$ 959	\$ 983	\$ 1,008	\$ 1,033	\$ 1,053
	Monthly		\$ 1,792	\$ 1,836	\$ 1,882	\$ 1,930	\$ 1,978	\$ 2,027	\$ 2,078	\$ 2,130	\$ 2,183	\$ 2,238	\$ 2,282
	Annual		\$ 21,501	\$ 22,038	\$ 22,589	\$ 23,155	\$ 23,733	\$ 24,326	\$ 24,933	\$ 25,557	\$ 26,196	\$ 26,851	\$ 27,387

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE: July 1, 2016

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
5.5	Hourly	\$ 10.595	\$ 10.860	\$ 11.132	\$ 11.410	\$ 11.695	\$ 11.987	\$ 12.287	\$ 12.594	\$ 12.909	\$ 13.232	\$ 13.497	
	Bi-Weekly	\$ 848	\$ 869	\$ 891	\$ 913	\$ 936	\$ 959	\$ 983	\$ 1,008	\$ 1,033	\$ 1,059	\$ 1,080	
	Monthly	\$ 1,836	\$ 1,882	\$ 1,930	\$ 1,978	\$ 2,027	\$ 2,078	\$ 2,130	\$ 2,183	\$ 2,238	\$ 2,294	\$ 2,339	
	Annual	\$ 22,038	\$ 22,589	\$ 23,155	\$ 23,733	\$ 24,326	\$ 24,933	\$ 25,557	\$ 26,196	\$ 26,851	\$ 27,523	\$ 28,074	
6.0	Hourly	\$ 10.860	\$ 11.132	\$ 11.410	\$ 11.695	\$ 11.987	\$ 12.287	\$ 12.594	\$ 12.909	\$ 13.232	\$ 13.563	\$ 13.834	
	Bi-Weekly	\$ 869	\$ 891	\$ 913	\$ 936	\$ 959	\$ 983	\$ 1,008	\$ 1,033	\$ 1,059	\$ 1,085	\$ 1,107	
	Monthly	\$ 1,882	\$ 1,930	\$ 1,978	\$ 2,027	\$ 2,078	\$ 2,130	\$ 2,183	\$ 2,238	\$ 2,294	\$ 2,351	\$ 2,398	
	Annual	\$ 22,589	\$ 23,155	\$ 23,733	\$ 24,326	\$ 24,933	\$ 25,557	\$ 26,196	\$ 26,851	\$ 27,523	\$ 28,211	\$ 28,775	
6.5	Hourly	\$ 11.132	\$ 11.410	\$ 11.695	\$ 11.987	\$ 12.287	\$ 12.594	\$ 12.909	\$ 13.232	\$ 13.563	\$ 13.902	\$ 14.180	
	Bi-Weekly	\$ 891	\$ 913	\$ 936	\$ 959	\$ 983	\$ 1,008	\$ 1,033	\$ 1,059	\$ 1,085	\$ 1,112	\$ 1,134	
	Monthly	\$ 1,930	\$ 1,978	\$ 2,027	\$ 2,078	\$ 2,130	\$ 2,183	\$ 2,238	\$ 2,294	\$ 2,351	\$ 2,410	\$ 2,458	
	Annual	\$ 23,155	\$ 23,733	\$ 24,326	\$ 24,933	\$ 25,557	\$ 26,196	\$ 26,851	\$ 27,523	\$ 28,211	\$ 28,916	\$ 29,494	
7.0	Hourly	\$ 11.410	\$ 11.695	\$ 11.987	\$ 12.287	\$ 12.594	\$ 12.909	\$ 13.232	\$ 13.563	\$ 13.902	\$ 14.250	\$ 14.535	
	Bi-Weekly	\$ 913	\$ 936	\$ 959	\$ 983	\$ 1,008	\$ 1,033	\$ 1,059	\$ 1,085	\$ 1,112	\$ 1,140	\$ 1,163	
	Monthly	\$ 1,978	\$ 2,027	\$ 2,078	\$ 2,130	\$ 2,183	\$ 2,238	\$ 2,294	\$ 2,351	\$ 2,410	\$ 2,470	\$ 2,519	
	Annual	\$ 23,733	\$ 24,326	\$ 24,933	\$ 25,557	\$ 26,196	\$ 26,851	\$ 27,523	\$ 28,211	\$ 28,916	\$ 29,640	\$ 30,233	
7.5	Hourly	\$ 11.695	\$ 11.987	\$ 12.287	\$ 12.594	\$ 12.909	\$ 13.232	\$ 13.563	\$ 13.902	\$ 14.250	\$ 14.606	\$ 14.898	
	Bi-Weekly	\$ 936	\$ 959	\$ 983	\$ 1,008	\$ 1,033	\$ 1,059	\$ 1,085	\$ 1,112	\$ 1,140	\$ 1,168	\$ 1,192	
	Monthly	\$ 2,027	\$ 2,078	\$ 2,130	\$ 2,183	\$ 2,238	\$ 2,294	\$ 2,351	\$ 2,410	\$ 2,470	\$ 2,532	\$ 2,582	
	Annual	\$ 24,326	\$ 24,933	\$ 25,557	\$ 26,196	\$ 26,851	\$ 27,523	\$ 28,211	\$ 28,916	\$ 29,640	\$ 30,380	\$ 30,988	
Student Intern	8.0	Hourly	\$ 11.987	\$ 12.287	\$ 12.594	\$ 12.909	\$ 13.232	\$ 13.563	\$ 13.902	\$ 14.250	\$ 14.606	\$ 14.971	\$ 15.270
		Bi-Weekly	\$ 959	\$ 983	\$ 1,008	\$ 1,033	\$ 1,059	\$ 1,085	\$ 1,112	\$ 1,140	\$ 1,168	\$ 1,198	\$ 1,222
		Monthly	\$ 2,078	\$ 2,130	\$ 2,183	\$ 2,238	\$ 2,294	\$ 2,351	\$ 2,410	\$ 2,470	\$ 2,532	\$ 2,595	\$ 2,647
		Annual	\$ 24,933	\$ 25,557	\$ 26,196	\$ 26,851	\$ 27,523	\$ 28,211	\$ 28,916	\$ 29,640	\$ 30,380	\$ 31,140	\$ 31,762
8.5	Hourly	\$ 12.287	\$ 12.594	\$ 12.909	\$ 13.232	\$ 13.563	\$ 13.902	\$ 14.250	\$ 14.606	\$ 14.971	\$ 15.345	\$ 15.652	
	Bi-Weekly	\$ 983	\$ 1,008	\$ 1,033	\$ 1,059	\$ 1,085	\$ 1,112	\$ 1,140	\$ 1,168	\$ 1,198	\$ 1,228	\$ 1,252	
	Monthly	\$ 2,130	\$ 2,183	\$ 2,238	\$ 2,294	\$ 2,351	\$ 2,410	\$ 2,470	\$ 2,532	\$ 2,595	\$ 2,660	\$ 2,713	
	Annual	\$ 25,557	\$ 26,196	\$ 26,851	\$ 27,523	\$ 28,211	\$ 28,916	\$ 29,640	\$ 30,380	\$ 31,140	\$ 31,918	\$ 32,556	
9.0	Hourly	\$ 12.594	\$ 12.909	\$ 13.232	\$ 13.563	\$ 13.902	\$ 14.250	\$ 14.606	\$ 14.971	\$ 15.345	\$ 15.729	\$ 16.044	
	Bi-Weekly	\$ 1,008	\$ 1,033	\$ 1,059	\$ 1,085	\$ 1,112	\$ 1,140	\$ 1,168	\$ 1,198	\$ 1,228	\$ 1,258	\$ 1,284	
	Monthly	\$ 2,183	\$ 2,238	\$ 2,294	\$ 2,351	\$ 2,410	\$ 2,470	\$ 2,532	\$ 2,595	\$ 2,660	\$ 2,726	\$ 2,781	
	Annual	\$ 26,196	\$ 26,851	\$ 27,523	\$ 28,211	\$ 28,916	\$ 29,640	\$ 30,380	\$ 31,140	\$ 31,918	\$ 32,716	\$ 33,372	

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE: July 1, 2016

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	9.5	Hourly	\$ 12.909	\$ 13.232	\$ 13.563	\$ 13.902	\$ 14.250	\$ 14.606	\$ 14.971	\$ 15.345	\$ 15.729	\$ 16.122	\$ 16.444
		Bi-Weekly	\$ 1,033	\$ 1,059	\$ 1,085	\$ 1,112	\$ 1,140	\$ 1,168	\$ 1,198	\$ 1,228	\$ 1,258	\$ 1,290	\$ 1,316
		Monthly	\$ 2,238	\$ 2,294	\$ 2,351	\$ 2,410	\$ 2,470	\$ 2,532	\$ 2,595	\$ 2,660	\$ 2,726	\$ 2,794	\$ 2,850
		Annual	\$ 26,851	\$ 27,523	\$ 28,211	\$ 28,916	\$ 29,640	\$ 30,380	\$ 31,140	\$ 31,918	\$ 32,716	\$ 33,534	\$ 34,204
	10.0	Hourly	\$ 13.232	\$ 13.563	\$ 13.902	\$ 14.250	\$ 14.606	\$ 14.971	\$ 15.345	\$ 15.729	\$ 16.122	\$ 16.525	\$ 16.856
		Bi-Weekly	\$ 1,059	\$ 1,085	\$ 1,112	\$ 1,140	\$ 1,168	\$ 1,198	\$ 1,228	\$ 1,258	\$ 1,290	\$ 1,322	\$ 1,348
		Monthly	\$ 2,294	\$ 2,351	\$ 2,410	\$ 2,470	\$ 2,532	\$ 2,595	\$ 2,660	\$ 2,726	\$ 2,794	\$ 2,864	\$ 2,922
		Annual	\$ 27,523	\$ 28,211	\$ 28,916	\$ 29,640	\$ 30,380	\$ 31,140	\$ 31,918	\$ 32,716	\$ 33,534	\$ 34,372	\$ 35,060
	10.5	Hourly	\$ 13.563	\$ 13.902	\$ 14.250	\$ 14.606	\$ 14.971	\$ 15.345	\$ 15.729	\$ 16.122	\$ 16.525	\$ 16.938	\$ 17.277
		Bi-Weekly	\$ 1,085	\$ 1,112	\$ 1,140	\$ 1,168	\$ 1,198	\$ 1,228	\$ 1,258	\$ 1,290	\$ 1,322	\$ 1,355	\$ 1,382
		Monthly	\$ 2,351	\$ 2,410	\$ 2,470	\$ 2,532	\$ 2,595	\$ 2,660	\$ 2,726	\$ 2,794	\$ 2,864	\$ 2,936	\$ 2,995
		Annual	\$ 28,211	\$ 28,916	\$ 29,640	\$ 30,380	\$ 31,140	\$ 31,918	\$ 32,716	\$ 33,534	\$ 34,372	\$ 35,231	\$ 35,936
	11.0	Hourly	\$ 13.902	\$ 14.250	\$ 14.606	\$ 14.971	\$ 15.345	\$ 15.729	\$ 16.122	\$ 16.525	\$ 16.938	\$ 17.361	\$ 17.708
		Bi-Weekly	\$ 1,112	\$ 1,140	\$ 1,168	\$ 1,198	\$ 1,228	\$ 1,258	\$ 1,290	\$ 1,322	\$ 1,355	\$ 1,389	\$ 1,417
		Monthly	\$ 2,410	\$ 2,470	\$ 2,532	\$ 2,595	\$ 2,660	\$ 2,726	\$ 2,794	\$ 2,864	\$ 2,936	\$ 3,009	\$ 3,069
		Annual	\$ 28,916	\$ 29,640	\$ 30,380	\$ 31,140	\$ 31,918	\$ 32,716	\$ 33,534	\$ 34,372	\$ 35,231	\$ 36,111	\$ 36,833
Diversion Worker I	11.5	Hourly	\$ 14.250	\$ 14.606	\$ 14.971	\$ 15.345	\$ 15.729	\$ 16.122	\$ 16.525	\$ 16.938	\$ 17.361	\$ 17.795	\$ 18.151
		Bi-Weekly	\$ 1,140	\$ 1,168	\$ 1,198	\$ 1,228	\$ 1,258	\$ 1,290	\$ 1,322	\$ 1,355	\$ 1,389	\$ 1,424	\$ 1,452
		Monthly	\$ 2,470	\$ 2,532	\$ 2,595	\$ 2,660	\$ 2,726	\$ 2,794	\$ 2,864	\$ 2,936	\$ 3,009	\$ 3,084	\$ 3,146
		Annual	\$ 29,640	\$ 30,380	\$ 31,140	\$ 31,918	\$ 32,716	\$ 33,534	\$ 34,372	\$ 35,231	\$ 36,111	\$ 37,014	\$ 37,754
	12.0	Hourly	\$ 14.606	\$ 14.971	\$ 15.345	\$ 15.729	\$ 16.122	\$ 16.525	\$ 16.938	\$ 17.361	\$ 17.795	\$ 18.240	\$ 18.605
		Bi-Weekly	\$ 1,168	\$ 1,198	\$ 1,228	\$ 1,258	\$ 1,290	\$ 1,322	\$ 1,355	\$ 1,389	\$ 1,424	\$ 1,459	\$ 1,488
		Monthly	\$ 2,532	\$ 2,595	\$ 2,660	\$ 2,726	\$ 2,794	\$ 2,864	\$ 2,936	\$ 3,009	\$ 3,084	\$ 3,162	\$ 3,225
		Annual	\$ 30,380	\$ 31,140	\$ 31,918	\$ 32,716	\$ 33,534	\$ 34,372	\$ 35,231	\$ 36,111	\$ 37,014	\$ 37,939	\$ 38,698
	12.5	Hourly	\$ 14.971	\$ 15.345	\$ 15.729	\$ 16.122	\$ 16.525	\$ 16.938	\$ 17.361	\$ 17.795	\$ 18.240	\$ 18.696	\$ 19.070
		Bi-Weekly	\$ 1,198	\$ 1,228	\$ 1,258	\$ 1,290	\$ 1,322	\$ 1,355	\$ 1,389	\$ 1,424	\$ 1,459	\$ 1,496	\$ 1,526
		Monthly	\$ 2,595	\$ 2,660	\$ 2,726	\$ 2,794	\$ 2,864	\$ 2,936	\$ 3,009	\$ 3,084	\$ 3,162	\$ 3,241	\$ 3,305
		Annual	\$ 31,140	\$ 31,918	\$ 32,716	\$ 33,534	\$ 34,372	\$ 35,231	\$ 36,111	\$ 37,014	\$ 37,939	\$ 38,888	\$ 39,666
	13.0	Hourly	\$ 15.345	\$ 15.729	\$ 16.122	\$ 16.525	\$ 16.938	\$ 17.361	\$ 17.795	\$ 18.240	\$ 18.696	\$ 19.163	\$ 19.546
		Bi-Weekly	\$ 1,228	\$ 1,258	\$ 1,290	\$ 1,322	\$ 1,355	\$ 1,389	\$ 1,424	\$ 1,459	\$ 1,496	\$ 1,533	\$ 1,564
		Monthly	\$ 2,660	\$ 2,726	\$ 2,794	\$ 2,864	\$ 2,936	\$ 3,009	\$ 3,084	\$ 3,162	\$ 3,241	\$ 3,322	\$ 3,388
		Annual	\$ 31,918	\$ 32,716	\$ 33,534	\$ 34,372	\$ 35,231	\$ 36,111	\$ 37,014	\$ 37,939	\$ 38,888	\$ 39,859	\$ 40,656

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE: July 1, 2016

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
Diversion Worker II	13.5	Hourly	\$ 15.729	\$ 16.122	\$ 16.525	\$ 16.938	\$ 17.361	\$ 17.795	\$ 18.240	\$ 18.696	\$ 19.163	\$ 19.642	\$ 20.035
		Bi-Weekly	\$ 1,258	\$ 1,290	\$ 1,322	\$ 1,355	\$ 1,389	\$ 1,424	\$ 1,459	\$ 1,496	\$ 1,533	\$ 1,571	\$ 1,603
		Monthly	\$ 2,726	\$ 2,794	\$ 2,864	\$ 2,936	\$ 3,009	\$ 3,084	\$ 3,162	\$ 3,241	\$ 3,322	\$ 3,405	\$ 3,473
		Annual	\$ 32,716	\$ 33,534	\$ 34,372	\$ 35,231	\$ 36,111	\$ 37,014	\$ 37,939	\$ 38,888	\$ 39,859	\$ 40,855	\$ 41,673
	14.0	Hourly	\$ 16.122	\$ 16.525	\$ 16.938	\$ 17.361	\$ 17.795	\$ 18.240	\$ 18.696	\$ 19.163	\$ 19.642	\$ 20.133	\$ 20.536
		Bi-Weekly	\$ 1,290	\$ 1,322	\$ 1,355	\$ 1,389	\$ 1,424	\$ 1,459	\$ 1,496	\$ 1,533	\$ 1,571	\$ 1,611	\$ 1,643
		Monthly	\$ 2,794	\$ 2,864	\$ 2,936	\$ 3,009	\$ 3,084	\$ 3,162	\$ 3,241	\$ 3,322	\$ 3,405	\$ 3,490	\$ 3,560
		Annual	\$ 33,534	\$ 34,372	\$ 35,231	\$ 36,111	\$ 37,014	\$ 37,939	\$ 38,888	\$ 39,859	\$ 40,855	\$ 41,877	\$ 42,715
	14.5	Hourly	\$ 16.525	\$ 16.938	\$ 17.361	\$ 17.795	\$ 18.240	\$ 18.696	\$ 19.163	\$ 19.642	\$ 20.133	\$ 20.636	\$ 21.049
		Bi-Weekly	\$ 1,322	\$ 1,355	\$ 1,389	\$ 1,424	\$ 1,459	\$ 1,496	\$ 1,533	\$ 1,571	\$ 1,611	\$ 1,651	\$ 1,684
		Monthly	\$ 2,864	\$ 2,936	\$ 3,009	\$ 3,084	\$ 3,162	\$ 3,241	\$ 3,322	\$ 3,405	\$ 3,490	\$ 3,577	\$ 3,648
		Annual	\$ 34,372	\$ 35,231	\$ 36,111	\$ 37,014	\$ 37,939	\$ 38,888	\$ 39,859	\$ 40,855	\$ 41,877	\$ 42,923	\$ 43,782
	15.0	Hourly	\$ 16.938	\$ 17.361	\$ 17.795	\$ 18.240	\$ 18.696	\$ 19.163	\$ 19.642	\$ 20.133	\$ 20.636	\$ 21.152	\$ 21.575
		Bi-Weekly	\$ 1,355	\$ 1,389	\$ 1,424	\$ 1,459	\$ 1,496	\$ 1,533	\$ 1,571	\$ 1,611	\$ 1,651	\$ 1,692	\$ 1,726
		Monthly	\$ 2,936	\$ 3,009	\$ 3,084	\$ 3,162	\$ 3,241	\$ 3,322	\$ 3,405	\$ 3,490	\$ 3,577	\$ 3,666	\$ 3,740
		Annual	\$ 35,231	\$ 36,111	\$ 37,014	\$ 37,939	\$ 38,888	\$ 39,859	\$ 40,855	\$ 41,877	\$ 42,923	\$ 43,996	\$ 44,876
	15.5	Hourly	\$ 17.361	\$ 17.795	\$ 18.240	\$ 18.696	\$ 19.163	\$ 19.642	\$ 20.133	\$ 20.636	\$ 21.152	\$ 21.681	\$ 22.115
		Bi-Weekly	\$ 1,389	\$ 1,424	\$ 1,459	\$ 1,496	\$ 1,533	\$ 1,571	\$ 1,611	\$ 1,651	\$ 1,692	\$ 1,734	\$ 1,769
		Monthly	\$ 3,009	\$ 3,084	\$ 3,162	\$ 3,241	\$ 3,322	\$ 3,405	\$ 3,490	\$ 3,577	\$ 3,666	\$ 3,758	\$ 3,833
		Annual	\$ 36,111	\$ 37,014	\$ 37,939	\$ 38,888	\$ 39,859	\$ 40,855	\$ 41,877	\$ 42,923	\$ 43,996	\$ 45,096	\$ 45,999
	16.0	Hourly	\$ 17.795	\$ 18.240	\$ 18.696	\$ 19.163	\$ 19.642	\$ 20.133	\$ 20.636	\$ 21.152	\$ 21.681	\$ 22.223	\$ 22.667
		Bi-Weekly	\$ 1,424	\$ 1,459	\$ 1,496	\$ 1,533	\$ 1,571	\$ 1,611	\$ 1,651	\$ 1,692	\$ 1,734	\$ 1,778	\$ 1,813
		Monthly	\$ 3,084	\$ 3,162	\$ 3,241	\$ 3,322	\$ 3,405	\$ 3,490	\$ 3,577	\$ 3,666	\$ 3,758	\$ 3,852	\$ 3,929
		Annual	\$ 37,014	\$ 37,939	\$ 38,888	\$ 39,859	\$ 40,855	\$ 41,877	\$ 42,923	\$ 43,996	\$ 45,096	\$ 46,224	\$ 47,147
	16.5	Hourly	\$ 18.240	\$ 18.696	\$ 19.163	\$ 19.642	\$ 20.133	\$ 20.636	\$ 21.152	\$ 21.681	\$ 22.223	\$ 22.779	\$ 23.235
		Bi-Weekly	\$ 1,459	\$ 1,496	\$ 1,533	\$ 1,571	\$ 1,611	\$ 1,651	\$ 1,692	\$ 1,734	\$ 1,778	\$ 1,822	\$ 1,859
		Monthly	\$ 3,162	\$ 3,241	\$ 3,322	\$ 3,405	\$ 3,490	\$ 3,577	\$ 3,666	\$ 3,758	\$ 3,852	\$ 3,948	\$ 4,027
		Annual	\$ 37,939	\$ 38,888	\$ 39,859	\$ 40,855	\$ 41,877	\$ 42,923	\$ 43,996	\$ 45,096	\$ 46,224	\$ 47,380	\$ 48,329
	17.0	Hourly	\$ 18.696	\$ 19.163	\$ 19.642	\$ 20.133	\$ 20.636	\$ 21.152	\$ 21.681	\$ 22.223	\$ 22.779	\$ 23.348	\$ 23.815
		Bi-Weekly	\$ 1,496	\$ 1,533	\$ 1,571	\$ 1,611	\$ 1,651	\$ 1,692	\$ 1,734	\$ 1,778	\$ 1,822	\$ 1,868	\$ 1,905
		Monthly	\$ 3,241	\$ 3,322	\$ 3,405	\$ 3,490	\$ 3,577	\$ 3,666	\$ 3,758	\$ 3,852	\$ 3,948	\$ 4,047	\$ 4,128
		Annual	\$ 38,888	\$ 39,859	\$ 40,855	\$ 41,877	\$ 42,923	\$ 43,996	\$ 45,096	\$ 46,224	\$ 47,380	\$ 48,564	\$ 49,535

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE: July 1, 2016

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
HHW Maintenance Worker I	17.5	Hourly	\$ 19.163	\$ 19.642	\$ 20.133	\$ 20.636	\$ 21.152	\$ 21.681	\$ 22.223	\$ 22.779	\$ 23.348	\$ 23.932	\$ 24.411
		Bi-Weekly	\$ 1,533	\$ 1,571	\$ 1,611	\$ 1,651	\$ 1,692	\$ 1,734	\$ 1,778	\$ 1,822	\$ 1,868	\$ 1,915	\$ 1,953
		Monthly	\$ 3,322	\$ 3,405	\$ 3,490	\$ 3,577	\$ 3,666	\$ 3,758	\$ 3,852	\$ 3,948	\$ 4,047	\$ 4,148	\$ 4,231
		Annual	\$ 39,859	\$ 40,855	\$ 41,877	\$ 42,923	\$ 43,996	\$ 45,096	\$ 46,224	\$ 47,380	\$ 48,564	\$ 49,779	\$ 50,775
	18.0	Hourly	\$ 19.642	\$ 20.133	\$ 20.636	\$ 21.152	\$ 21.681	\$ 22.223	\$ 22.779	\$ 23.348	\$ 23.932	\$ 24.530	\$ 25.021
		Bi-Weekly	\$ 1,571	\$ 1,611	\$ 1,651	\$ 1,692	\$ 1,734	\$ 1,778	\$ 1,822	\$ 1,868	\$ 1,915	\$ 1,962	\$ 2,002
		Monthly	\$ 3,405	\$ 3,490	\$ 3,577	\$ 3,666	\$ 3,758	\$ 3,852	\$ 3,948	\$ 4,047	\$ 4,148	\$ 4,252	\$ 4,337
		Annual	\$ 40,855	\$ 41,877	\$ 42,923	\$ 43,996	\$ 45,096	\$ 46,224	\$ 47,380	\$ 48,564	\$ 49,779	\$ 51,022	\$ 52,044
Diversion Driver	18.5	Hourly	\$ 20.133	\$ 20.636	\$ 21.152	\$ 21.681	\$ 22.223	\$ 22.779	\$ 23.348	\$ 23.932	\$ 24.530	\$ 25.143	\$ 25.646
		Bi-Weekly	\$ 1,611	\$ 1,651	\$ 1,692	\$ 1,734	\$ 1,778	\$ 1,822	\$ 1,868	\$ 1,915	\$ 1,962	\$ 2,011	\$ 2,052
		Monthly	\$ 3,490	\$ 3,577	\$ 3,666	\$ 3,758	\$ 3,852	\$ 3,948	\$ 4,047	\$ 4,148	\$ 4,252	\$ 4,358	\$ 4,445
		Annual	\$ 41,877	\$ 42,923	\$ 43,996	\$ 45,096	\$ 46,224	\$ 47,380	\$ 48,564	\$ 49,779	\$ 51,022	\$ 52,297	\$ 53,344
	19.0	Hourly	\$ 20.636	\$ 21.152	\$ 21.681	\$ 22.223	\$ 22.779	\$ 23.348	\$ 23.932	\$ 24.530	\$ 25.143	\$ 25.772	\$ 26.287
		Bi-Weekly	\$ 1,651	\$ 1,692	\$ 1,734	\$ 1,778	\$ 1,822	\$ 1,868	\$ 1,915	\$ 1,962	\$ 2,011	\$ 2,062	\$ 2,103
		Monthly	\$ 3,577	\$ 3,666	\$ 3,758	\$ 3,852	\$ 3,948	\$ 4,047	\$ 4,148	\$ 4,252	\$ 4,358	\$ 4,467	\$ 4,556
		Annual	\$ 42,923	\$ 43,996	\$ 45,096	\$ 46,224	\$ 47,380	\$ 48,564	\$ 49,779	\$ 51,022	\$ 52,297	\$ 53,606	\$ 54,677
HHW Maintenance Worker II Scalehouse Cashier	19.5	Hourly	\$ 21.152	\$ 21.681	\$ 22.223	\$ 22.779	\$ 23.348	\$ 23.932	\$ 24.530	\$ 25.143	\$ 25.772	\$ 26.416	\$ 26.944
		Bi-Weekly	\$ 1,692	\$ 1,734	\$ 1,778	\$ 1,822	\$ 1,868	\$ 1,915	\$ 1,962	\$ 2,011	\$ 2,062	\$ 2,113	\$ 2,156
		Monthly	\$ 3,666	\$ 3,758	\$ 3,852	\$ 3,948	\$ 4,047	\$ 4,148	\$ 4,252	\$ 4,358	\$ 4,467	\$ 4,579	\$ 4,670
		Annual	\$ 43,996	\$ 45,096	\$ 46,224	\$ 47,380	\$ 48,564	\$ 49,779	\$ 51,022	\$ 52,297	\$ 53,606	\$ 54,945	\$ 56,044
Administrative Assistant I	20.0	Hourly	\$ 21.681	\$ 22.223	\$ 22.779	\$ 23.348	\$ 23.932	\$ 24.530	\$ 25.143	\$ 25.772	\$ 26.416	\$ 27.076	\$ 27.618
		Bi-Weekly	\$ 1,734	\$ 1,778	\$ 1,822	\$ 1,868	\$ 1,915	\$ 1,962	\$ 2,011	\$ 2,062	\$ 2,113	\$ 2,166	\$ 2,209
		Monthly	\$ 3,758	\$ 3,852	\$ 3,948	\$ 4,047	\$ 4,148	\$ 4,252	\$ 4,358	\$ 4,467	\$ 4,579	\$ 4,693	\$ 4,787
		Annual	\$ 45,096	\$ 46,224	\$ 47,380	\$ 48,564	\$ 49,779	\$ 51,022	\$ 52,297	\$ 53,606	\$ 54,945	\$ 56,318	\$ 57,445
	20.5	Hourly	\$ 22.223	\$ 22.779	\$ 23.348	\$ 23.932	\$ 24.530	\$ 25.143	\$ 25.772	\$ 26.416	\$ 27.076	\$ 27.753	\$ 28.308
		Bi-Weekly	\$ 1,778	\$ 1,822	\$ 1,868	\$ 1,915	\$ 1,962	\$ 2,011	\$ 2,062	\$ 2,113	\$ 2,166	\$ 2,220	\$ 2,265
		Monthly	\$ 3,852	\$ 3,948	\$ 4,047	\$ 4,148	\$ 4,252	\$ 4,358	\$ 4,467	\$ 4,579	\$ 4,693	\$ 4,811	\$ 4,907
		Annual	\$ 46,224	\$ 47,380	\$ 48,564	\$ 49,779	\$ 51,022	\$ 52,297	\$ 53,606	\$ 54,945	\$ 56,318	\$ 57,726	\$ 58,881
Administrative Assistant II Equipment Operator/Driver Heavy Equipment Operator	21.0	Hourly	\$ 22.779	\$ 23.348	\$ 23.932	\$ 24.530	\$ 25.143	\$ 25.772	\$ 26.416	\$ 27.076	\$ 27.753	\$ 28.447	\$ 29.016
		Bi-Weekly	\$ 1,822	\$ 1,868	\$ 1,915	\$ 1,962	\$ 2,011	\$ 2,062	\$ 2,113	\$ 2,166	\$ 2,220	\$ 2,276	\$ 2,321
		Monthly	\$ 3,948	\$ 4,047	\$ 4,148	\$ 4,252	\$ 4,358	\$ 4,467	\$ 4,579	\$ 4,693	\$ 4,811	\$ 4,931	\$ 5,029
		Annual	\$ 47,380	\$ 48,564	\$ 49,779	\$ 51,022	\$ 52,297	\$ 53,606	\$ 54,945	\$ 56,318	\$ 57,726	\$ 59,170	\$ 60,353

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE: July 1, 2016

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	21.5	Hourly	\$ 23.348	\$ 23.932	\$ 24.530	\$ 25.143	\$ 25.772	\$ 26.416	\$ 27.076	\$ 27.753	\$ 28.447	\$ 29.158	\$ 29.741
		Bi-Weekly	\$ 1,868	\$ 1,915	\$ 1,962	\$ 2,011	\$ 2,062	\$ 2,113	\$ 2,166	\$ 2,220	\$ 2,276	\$ 2,333	\$ 2,379
		Monthly	\$ 4,047	\$ 4,148	\$ 4,252	\$ 4,358	\$ 4,467	\$ 4,579	\$ 4,693	\$ 4,811	\$ 4,931	\$ 5,054	\$ 5,155
		Annual	\$ 48,564	\$ 49,779	\$ 51,022	\$ 52,297	\$ 53,606	\$ 54,945	\$ 56,318	\$ 57,726	\$ 59,170	\$ 60,649	\$ 61,861
	22.0	Hourly	\$ 23.932	\$ 24.530	\$ 25.143	\$ 25.772	\$ 26.416	\$ 27.076	\$ 27.753	\$ 28.447	\$ 29.158	\$ 29.887	\$ 30.485
		Bi-Weekly	\$ 1,915	\$ 1,962	\$ 2,011	\$ 2,062	\$ 2,113	\$ 2,166	\$ 2,220	\$ 2,276	\$ 2,333	\$ 2,391	\$ 2,439
		Monthly	\$ 4,148	\$ 4,252	\$ 4,358	\$ 4,467	\$ 4,579	\$ 4,693	\$ 4,811	\$ 4,931	\$ 5,054	\$ 5,180	\$ 5,284
		Annual	\$ 49,779	\$ 51,022	\$ 52,297	\$ 53,606	\$ 54,945	\$ 56,318	\$ 57,726	\$ 59,170	\$ 60,649	\$ 62,165	\$ 63,409
	22.5	Hourly	\$ 24.530	\$ 25.143	\$ 25.772	\$ 26.416	\$ 27.076	\$ 27.753	\$ 28.447	\$ 29.158	\$ 29.887	\$ 30.634	\$ 31.247
		Bi-Weekly	\$ 1,962	\$ 2,011	\$ 2,062	\$ 2,113	\$ 2,166	\$ 2,220	\$ 2,276	\$ 2,333	\$ 2,391	\$ 2,451	\$ 2,500
		Monthly	\$ 4,252	\$ 4,358	\$ 4,467	\$ 4,579	\$ 4,693	\$ 4,811	\$ 4,931	\$ 5,054	\$ 5,180	\$ 5,310	\$ 5,416
		Annual	\$ 51,022	\$ 52,297	\$ 53,606	\$ 54,945	\$ 56,318	\$ 57,726	\$ 59,170	\$ 60,649	\$ 62,165	\$ 63,719	\$ 64,994
Accounting Technician Equipment Operator Lead Heavy Equipment Operator Lead Human Resources Generalist Resource Recovery Tech	23.0	Hourly	\$ 25.143	\$ 25.772	\$ 26.416	\$ 27.076	\$ 27.753	\$ 28.447	\$ 29.158	\$ 29.887	\$ 30.634	\$ 31.400	\$ 32.028
		Bi-Weekly	\$ 2,011	\$ 2,062	\$ 2,113	\$ 2,166	\$ 2,220	\$ 2,276	\$ 2,333	\$ 2,391	\$ 2,451	\$ 2,512	\$ 2,562
		Monthly	\$ 4,358	\$ 4,467	\$ 4,579	\$ 4,693	\$ 4,811	\$ 4,931	\$ 5,054	\$ 5,180	\$ 5,310	\$ 5,443	\$ 5,552
		Annual	\$ 52,297	\$ 53,606	\$ 54,945	\$ 56,318	\$ 57,726	\$ 59,170	\$ 60,649	\$ 62,165	\$ 63,719	\$ 65,312	\$ 66,618
	23.5	Hourly	\$ 25.772	\$ 26.416	\$ 27.076	\$ 27.753	\$ 28.447	\$ 29.158	\$ 29.887	\$ 30.634	\$ 31.400	\$ 32.185	\$ 32.829
		Bi-Weekly	\$ 2,062	\$ 2,113	\$ 2,166	\$ 2,220	\$ 2,276	\$ 2,333	\$ 2,391	\$ 2,451	\$ 2,512	\$ 2,575	\$ 2,626
		Monthly	\$ 4,467	\$ 4,579	\$ 4,693	\$ 4,811	\$ 4,931	\$ 5,054	\$ 5,180	\$ 5,310	\$ 5,443	\$ 5,579	\$ 5,690
		Annual	\$ 53,606	\$ 54,945	\$ 56,318	\$ 57,726	\$ 59,170	\$ 60,649	\$ 62,165	\$ 63,719	\$ 65,312	\$ 66,945	\$ 68,284
	24.0	Hourly	\$ 26.416	\$ 27.076	\$ 27.753	\$ 28.447	\$ 29.158	\$ 29.887	\$ 30.634	\$ 31.400	\$ 32.185	\$ 32.990	\$ 33.650
		Bi-Weekly	\$ 2,113	\$ 2,166	\$ 2,220	\$ 2,276	\$ 2,333	\$ 2,391	\$ 2,451	\$ 2,512	\$ 2,575	\$ 2,639	\$ 2,692
		Monthly	\$ 4,579	\$ 4,693	\$ 4,811	\$ 4,931	\$ 5,054	\$ 5,180	\$ 5,310	\$ 5,443	\$ 5,579	\$ 5,718	\$ 5,833
		Annual	\$ 54,945	\$ 56,318	\$ 57,726	\$ 59,170	\$ 60,649	\$ 62,165	\$ 63,719	\$ 65,312	\$ 66,945	\$ 68,619	\$ 69,992
HHW Technician Solid Waste Technician I	24.5	Hourly	\$ 27.076	\$ 27.753	\$ 28.447	\$ 29.158	\$ 29.887	\$ 30.634	\$ 31.400	\$ 32.185	\$ 32.990	\$ 33.815	\$ 34.491
		Bi-Weekly	\$ 2,166	\$ 2,220	\$ 2,276	\$ 2,333	\$ 2,391	\$ 2,451	\$ 2,512	\$ 2,575	\$ 2,639	\$ 2,705	\$ 2,759
		Monthly	\$ 4,693	\$ 4,811	\$ 4,931	\$ 5,054	\$ 5,180	\$ 5,310	\$ 5,443	\$ 5,579	\$ 5,718	\$ 5,861	\$ 5,978
		Annual	\$ 56,318	\$ 57,726	\$ 59,170	\$ 60,649	\$ 62,165	\$ 63,719	\$ 65,312	\$ 66,945	\$ 68,619	\$ 70,335	\$ 71,741
	25.0	Hourly	\$ 27.753	\$ 28.447	\$ 29.158	\$ 29.887	\$ 30.634	\$ 31.400	\$ 32.185	\$ 32.990	\$ 33.815	\$ 34.660	\$ 35.353
		Bi-Weekly	\$ 2,220	\$ 2,276	\$ 2,333	\$ 2,391	\$ 2,451	\$ 2,512	\$ 2,575	\$ 2,639	\$ 2,705	\$ 2,773	\$ 2,828
		Monthly	\$ 4,811	\$ 4,931	\$ 5,054	\$ 5,180	\$ 5,310	\$ 5,443	\$ 5,579	\$ 5,718	\$ 5,861	\$ 6,008	\$ 6,128
		Annual	\$ 57,726	\$ 59,170	\$ 60,649	\$ 62,165	\$ 63,719	\$ 65,312	\$ 66,945	\$ 68,619	\$ 70,335	\$ 72,093	\$ 73,534

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE: July 1, 2016

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
Clerk of the Board	25.5	Hourly	\$ 28.447	\$ 29.158	\$ 29.887	\$ 30.634	\$ 31.400	\$ 32.185	\$ 32.990	\$ 33.815	\$ 34.660	\$ 35.527	\$ 36.238
		Bi-Weekly	\$ 2,276	\$ 2,333	\$ 2,391	\$ 2,451	\$ 2,512	\$ 2,575	\$ 2,639	\$ 2,705	\$ 2,773	\$ 2,842	\$ 2,899
		Monthly	\$ 4,931	\$ 5,054	\$ 5,180	\$ 5,310	\$ 5,443	\$ 5,579	\$ 5,718	\$ 5,861	\$ 6,008	\$ 6,158	\$ 6,281
		Annual	\$ 59,170	\$ 60,649	\$ 62,165	\$ 63,719	\$ 65,312	\$ 66,945	\$ 68,619	\$ 70,335	\$ 72,093	\$ 73,896	\$ 75,375
	26.0	Hourly	\$ 29.158	\$ 29.887	\$ 30.634	\$ 31.400	\$ 32.185	\$ 32.990	\$ 33.815	\$ 34.660	\$ 35.527	\$ 36.415	\$ 37.143
		Bi-Weekly	\$ 2,333	\$ 2,391	\$ 2,451	\$ 2,512	\$ 2,575	\$ 2,639	\$ 2,705	\$ 2,773	\$ 2,842	\$ 2,913	\$ 2,971
		Monthly	\$ 5,054	\$ 5,180	\$ 5,310	\$ 5,443	\$ 5,579	\$ 5,718	\$ 5,861	\$ 6,008	\$ 6,158	\$ 6,312	\$ 6,438
		Annual	\$ 60,649	\$ 62,165	\$ 63,719	\$ 65,312	\$ 66,945	\$ 68,619	\$ 70,335	\$ 72,093	\$ 73,896	\$ 75,743	\$ 77,257
	26.5	Hourly	\$ 29.887	\$ 30.634	\$ 31.400	\$ 32.185	\$ 32.990	\$ 33.815	\$ 34.660	\$ 35.527	\$ 36.415	\$ 37.325	\$ 38.072
		Bi-Weekly	\$ 2,391	\$ 2,451	\$ 2,512	\$ 2,575	\$ 2,639	\$ 2,705	\$ 2,773	\$ 2,842	\$ 2,913	\$ 2,986	\$ 3,046
		Monthly	\$ 5,180	\$ 5,310	\$ 5,443	\$ 5,579	\$ 5,718	\$ 5,861	\$ 6,008	\$ 6,158	\$ 6,312	\$ 6,470	\$ 6,599
		Annual	\$ 62,165	\$ 63,719	\$ 65,312	\$ 66,945	\$ 68,619	\$ 70,335	\$ 72,093	\$ 73,896	\$ 75,743	\$ 77,636	\$ 79,190
	27.0	Hourly	\$ 30.634	\$ 31.400	\$ 32.185	\$ 32.990	\$ 33.815	\$ 34.660	\$ 35.527	\$ 36.415	\$ 37.325	\$ 38.258	\$ 39.023
		Bi-Weekly	\$ 2,451	\$ 2,512	\$ 2,575	\$ 2,639	\$ 2,705	\$ 2,773	\$ 2,842	\$ 2,913	\$ 2,986	\$ 3,061	\$ 3,122
		Monthly	\$ 5,310	\$ 5,443	\$ 5,579	\$ 5,718	\$ 5,861	\$ 6,008	\$ 6,158	\$ 6,312	\$ 6,470	\$ 6,631	\$ 6,764
		Annual	\$ 63,719	\$ 65,312	\$ 66,945	\$ 68,619	\$ 70,335	\$ 72,093	\$ 73,896	\$ 75,743	\$ 77,636	\$ 79,577	\$ 81,168
	27.5	Hourly	\$ 31.400	\$ 32.185	\$ 32.990	\$ 33.815	\$ 34.660	\$ 35.527	\$ 36.415	\$ 37.325	\$ 38.258	\$ 39.214	\$ 39.998
		Bi-Weekly	\$ 2,512	\$ 2,575	\$ 2,639	\$ 2,705	\$ 2,773	\$ 2,842	\$ 2,913	\$ 2,986	\$ 3,061	\$ 3,137	\$ 3,200
		Monthly	\$ 5,443	\$ 5,579	\$ 5,718	\$ 5,861	\$ 6,008	\$ 6,158	\$ 6,312	\$ 6,470	\$ 6,631	\$ 6,797	\$ 6,933
		Annual	\$ 65,312	\$ 66,945	\$ 68,619	\$ 70,335	\$ 72,093	\$ 73,896	\$ 75,743	\$ 77,636	\$ 79,577	\$ 81,565	\$ 83,196
	28.0	Hourly	\$ 32.185	\$ 32.990	\$ 33.815	\$ 34.660	\$ 35.527	\$ 36.415	\$ 37.325	\$ 38.258	\$ 39.214	\$ 40.194	\$ 40.998
		Bi-Weekly	\$ 2,575	\$ 2,639	\$ 2,705	\$ 2,773	\$ 2,842	\$ 2,913	\$ 2,986	\$ 3,061	\$ 3,137	\$ 3,216	\$ 3,280
		Monthly	\$ 5,579	\$ 5,718	\$ 5,861	\$ 6,008	\$ 6,158	\$ 6,312	\$ 6,470	\$ 6,631	\$ 6,797	\$ 6,967	\$ 7,106
		Annual	\$ 66,945	\$ 68,619	\$ 70,335	\$ 72,093	\$ 73,896	\$ 75,743	\$ 77,636	\$ 79,577	\$ 81,565	\$ 83,604	\$ 85,276
	28.5	Hourly	\$ 32.990	\$ 33.815	\$ 34.660	\$ 35.527	\$ 36.415	\$ 37.325	\$ 38.258	\$ 39.214	\$ 40.194	\$ 41.199	\$ 42.023
		Bi-Weekly	\$ 2,639	\$ 2,705	\$ 2,773	\$ 2,842	\$ 2,913	\$ 2,986	\$ 3,061	\$ 3,137	\$ 3,216	\$ 3,296	\$ 3,362
		Monthly	\$ 5,718	\$ 5,861	\$ 6,008	\$ 6,158	\$ 6,312	\$ 6,470	\$ 6,631	\$ 6,797	\$ 6,967	\$ 7,141	\$ 7,284
		Annual	\$ 68,619	\$ 70,335	\$ 72,093	\$ 73,896	\$ 75,743	\$ 77,636	\$ 79,577	\$ 81,565	\$ 83,604	\$ 85,694	\$ 87,408
	29.0	Hourly	\$ 33.815	\$ 34.660	\$ 35.527	\$ 36.415	\$ 37.325	\$ 38.258	\$ 39.214	\$ 40.194	\$ 41.199	\$ 42.229	\$ 43.074
		Bi-Weekly	\$ 2,705	\$ 2,773	\$ 2,842	\$ 2,913	\$ 2,986	\$ 3,061	\$ 3,137	\$ 3,216	\$ 3,296	\$ 3,378	\$ 3,446
		Monthly	\$ 5,861	\$ 6,008	\$ 6,158	\$ 6,312	\$ 6,470	\$ 6,631	\$ 6,797	\$ 6,967	\$ 7,141	\$ 7,320	\$ 7,466
		Annual	\$ 70,335	\$ 72,093	\$ 73,896	\$ 75,743	\$ 77,636	\$ 79,577	\$ 81,565	\$ 83,604	\$ 85,694	\$ 87,836	\$ 89,594

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE: July 1, 2016

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
Accountant Business Services Supervisor Contracts & Grants Analyst Field Operations Supervisor I Recycling Coordinator	29.5	Hourly	\$ 34.660	\$ 35.527	\$ 36.415	\$ 37.325	\$ 38.258	\$ 39.214	\$ 40.194	\$ 41.199	\$ 42.229	\$ 43.285	\$ 44.151
		Bi-Weekly	\$ 2,773	\$ 2,842	\$ 2,913	\$ 2,986	\$ 3,061	\$ 3,137	\$ 3,216	\$ 3,296	\$ 3,378	\$ 3,463	\$ 3,532
		Monthly	\$ 6,008	\$ 6,158	\$ 6,312	\$ 6,470	\$ 6,631	\$ 6,797	\$ 6,967	\$ 7,141	\$ 7,320	\$ 7,503	\$ 7,653
		Annual	\$ 72,093	\$ 73,896	\$ 75,743	\$ 77,636	\$ 79,577	\$ 81,565	\$ 83,604	\$ 85,694	\$ 87,836	\$ 90,033	\$ 91,834
	30.0	Hourly	\$ 35.527	\$ 36.415	\$ 37.325	\$ 38.258	\$ 39.214	\$ 40.194	\$ 41.199	\$ 42.229	\$ 43.285	\$ 44.367	\$ 45.254
		Bi-Weekly	\$ 2,842	\$ 2,913	\$ 2,986	\$ 3,061	\$ 3,137	\$ 3,216	\$ 3,296	\$ 3,378	\$ 3,463	\$ 3,549	\$ 3,620
		Monthly	\$ 6,158	\$ 6,312	\$ 6,470	\$ 6,631	\$ 6,797	\$ 6,967	\$ 7,141	\$ 7,320	\$ 7,503	\$ 7,690	\$ 7,844
		Annual	\$ 73,896	\$ 75,743	\$ 77,636	\$ 79,577	\$ 81,565	\$ 83,604	\$ 85,694	\$ 87,836	\$ 90,033	\$ 92,283	\$ 94,128
	30.5	Hourly	\$ 36.415	\$ 37.325	\$ 38.258	\$ 39.214	\$ 40.194	\$ 41.199	\$ 42.229	\$ 43.285	\$ 44.367	\$ 45.476	\$ 46.386
		Bi-Weekly	\$ 2,913	\$ 2,986	\$ 3,061	\$ 3,137	\$ 3,216	\$ 3,296	\$ 3,378	\$ 3,463	\$ 3,549	\$ 3,638	\$ 3,711
		Monthly	\$ 6,312	\$ 6,470	\$ 6,631	\$ 6,797	\$ 6,967	\$ 7,141	\$ 7,320	\$ 7,503	\$ 7,690	\$ 7,883	\$ 8,040
		Annual	\$ 75,743	\$ 77,636	\$ 79,577	\$ 81,565	\$ 83,604	\$ 85,694	\$ 87,836	\$ 90,033	\$ 92,283	\$ 94,590	\$ 96,483
	31.0	Hourly	\$ 37.325	\$ 38.258	\$ 39.214	\$ 40.194	\$ 41.199	\$ 42.229	\$ 43.285	\$ 44.367	\$ 45.476	\$ 46.613	\$ 47.545
		Bi-Weekly	\$ 2,986	\$ 3,061	\$ 3,137	\$ 3,216	\$ 3,296	\$ 3,378	\$ 3,463	\$ 3,549	\$ 3,638	\$ 3,729	\$ 3,804
		Monthly	\$ 6,470	\$ 6,631	\$ 6,797	\$ 6,967	\$ 7,141	\$ 7,320	\$ 7,503	\$ 7,690	\$ 7,883	\$ 8,080	\$ 8,241
		Annual	\$ 77,636	\$ 79,577	\$ 81,565	\$ 83,604	\$ 85,694	\$ 87,836	\$ 90,033	\$ 92,283	\$ 94,590	\$ 96,955	\$ 98,894
	31.5	Hourly	\$ 38.258	\$ 39.214	\$ 40.194	\$ 41.199	\$ 42.229	\$ 43.285	\$ 44.367	\$ 45.476	\$ 46.613	\$ 47.778	\$ 48.734
		Bi-Weekly	\$ 3,061	\$ 3,137	\$ 3,216	\$ 3,296	\$ 3,378	\$ 3,463	\$ 3,549	\$ 3,638	\$ 3,729	\$ 3,822	\$ 3,899
		Monthly	\$ 6,631	\$ 6,797	\$ 6,967	\$ 7,141	\$ 7,320	\$ 7,503	\$ 7,690	\$ 7,883	\$ 8,080	\$ 8,282	\$ 8,447
		Annual	\$ 79,577	\$ 81,565	\$ 83,604	\$ 85,694	\$ 87,836	\$ 90,033	\$ 92,283	\$ 94,590	\$ 96,955	\$ 99,378	\$ 101,367
	32.0	Hourly	\$ 39.214	\$ 40.194	\$ 41.199	\$ 42.229	\$ 43.285	\$ 44.367	\$ 45.476	\$ 46.613	\$ 47.778	\$ 48.972	\$ 49.951
		Bi-Weekly	\$ 3,137	\$ 3,216	\$ 3,296	\$ 3,378	\$ 3,463	\$ 3,549	\$ 3,638	\$ 3,729	\$ 3,822	\$ 3,918	\$ 3,996
		Monthly	\$ 6,797	\$ 6,967	\$ 7,141	\$ 7,320	\$ 7,503	\$ 7,690	\$ 7,883	\$ 8,080	\$ 8,282	\$ 8,488	\$ 8,658
		Annual	\$ 81,565	\$ 83,604	\$ 85,694	\$ 87,836	\$ 90,033	\$ 92,283	\$ 94,590	\$ 96,955	\$ 99,378	\$ 101,862	\$ 103,898
	32.5	Hourly	\$ 40.194	\$ 41.199	\$ 42.229	\$ 43.285	\$ 44.367	\$ 45.476	\$ 46.613	\$ 47.778	\$ 48.972	\$ 50.196	\$ 51.200
		Bi-Weekly	\$ 3,216	\$ 3,296	\$ 3,378	\$ 3,463	\$ 3,549	\$ 3,638	\$ 3,729	\$ 3,822	\$ 3,918	\$ 4,016	\$ 4,096
		Monthly	\$ 6,967	\$ 7,141	\$ 7,320	\$ 7,503	\$ 7,690	\$ 7,883	\$ 8,080	\$ 8,282	\$ 8,488	\$ 8,701	\$ 8,875
		Annual	\$ 83,604	\$ 85,694	\$ 87,836	\$ 90,033	\$ 92,283	\$ 94,590	\$ 96,955	\$ 99,378	\$ 101,862	\$ 104,408	\$ 106,496
	33.0	Hourly	\$ 41.199	\$ 42.229	\$ 43.285	\$ 44.367	\$ 45.476	\$ 46.613	\$ 47.778	\$ 48.972	\$ 50.196	\$ 51.451	\$ 52.480
		Bi-Weekly	\$ 3,296	\$ 3,378	\$ 3,463	\$ 3,549	\$ 3,638	\$ 3,729	\$ 3,822	\$ 3,918	\$ 4,016	\$ 4,116	\$ 4,198
		Monthly	\$ 7,141	\$ 7,320	\$ 7,503	\$ 7,690	\$ 7,883	\$ 8,080	\$ 8,282	\$ 8,488	\$ 8,701	\$ 8,918	\$ 9,097
		Annual	\$ 85,694	\$ 87,836	\$ 90,033	\$ 92,283	\$ 94,590	\$ 96,955	\$ 99,378	\$ 101,862	\$ 104,408	\$ 107,018	\$ 109,158

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE: July 1, 2016

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	33.5	Hourly	\$ 42.229	\$ 43.285	\$ 44.367	\$ 45.476	\$ 46.613	\$ 47.778	\$ 48.972	\$ 50.196	\$ 51.451	\$ 52.737	\$ 53.792
		Bi-Weekly	\$ 3,378	\$ 3,463	\$ 3,549	\$ 3,638	\$ 3,729	\$ 3,822	\$ 3,918	\$ 4,016	\$ 4,116	\$ 4,219	\$ 4,303
		Monthly	\$ 7,320	\$ 7,503	\$ 7,690	\$ 7,883	\$ 8,080	\$ 8,282	\$ 8,488	\$ 8,701	\$ 8,918	\$ 9,141	\$ 9,324
		Annual	\$ 87,836	\$ 90,033	\$ 92,283	\$ 94,590	\$ 96,955	\$ 99,378	\$ 101,862	\$ 104,408	\$ 107,018	\$ 109,693	\$ 111,887
	34.0	Hourly	\$ 43.285	\$ 44.367	\$ 45.476	\$ 46.613	\$ 47.778	\$ 48.972	\$ 50.196	\$ 51.451	\$ 52.737	\$ 54.055	\$ 55.136
		Bi-Weekly	\$ 3,463	\$ 3,549	\$ 3,638	\$ 3,729	\$ 3,822	\$ 3,918	\$ 4,016	\$ 4,116	\$ 4,219	\$ 4,324	\$ 4,411
		Monthly	\$ 7,503	\$ 7,690	\$ 7,883	\$ 8,080	\$ 8,282	\$ 8,488	\$ 8,701	\$ 8,918	\$ 9,141	\$ 9,370	\$ 9,557
		Annual	\$ 90,033	\$ 92,283	\$ 94,590	\$ 96,955	\$ 99,378	\$ 101,862	\$ 104,408	\$ 107,018	\$ 109,693	\$ 112,434	\$ 114,683
	34.5	Hourly	\$ 44.367	\$ 45.476	\$ 46.613	\$ 47.778	\$ 48.972	\$ 50.196	\$ 51.451	\$ 52.737	\$ 54.055	\$ 55.406	\$ 56.514
		Bi-Weekly	\$ 3,549	\$ 3,638	\$ 3,729	\$ 3,822	\$ 3,918	\$ 4,016	\$ 4,116	\$ 4,219	\$ 4,324	\$ 4,432	\$ 4,521
		Monthly	\$ 7,690	\$ 7,883	\$ 8,080	\$ 8,282	\$ 8,488	\$ 8,701	\$ 8,918	\$ 9,141	\$ 9,370	\$ 9,604	\$ 9,796
		Annual	\$ 92,283	\$ 94,590	\$ 96,955	\$ 99,378	\$ 101,862	\$ 104,408	\$ 107,018	\$ 109,693	\$ 112,434	\$ 115,244	\$ 117,549
Diversion Manager Engineering and Environmental Compliance Manager Finance Manager Human Resources / Organizational Development Mgr Operations Manager	35.0	Hourly	\$ 45.476	\$ 46.613	\$ 47.778	\$ 48.972	\$ 50.196	\$ 51.451	\$ 52.737	\$ 54.055	\$ 55.406	\$ 56.791	\$ 57.927
		Bi-Weekly	\$ 3,638	\$ 3,729	\$ 3,822	\$ 3,918	\$ 4,016	\$ 4,116	\$ 4,219	\$ 4,324	\$ 4,432	\$ 4,543	\$ 4,634
		Monthly	\$ 7,883	\$ 8,080	\$ 8,282	\$ 8,488	\$ 8,701	\$ 8,918	\$ 9,141	\$ 9,370	\$ 9,604	\$ 9,844	\$ 10,041
		Annual	\$ 94,590	\$ 96,955	\$ 99,378	\$ 101,862	\$ 104,408	\$ 107,018	\$ 109,693	\$ 112,434	\$ 115,244	\$ 118,125	\$ 120,488
	35.5	Hourly	\$ 46.613	\$ 47.778	\$ 48.972	\$ 50.196	\$ 51.451	\$ 52.737	\$ 54.055	\$ 55.406	\$ 56.791	\$ 58.211	\$ 59.375
		Bi-Weekly	\$ 3,729	\$ 3,822	\$ 3,918	\$ 4,016	\$ 4,116	\$ 4,219	\$ 4,324	\$ 4,432	\$ 4,543	\$ 4,657	\$ 4,750
		Monthly	\$ 8,080	\$ 8,282	\$ 8,488	\$ 8,701	\$ 8,918	\$ 9,141	\$ 9,370	\$ 9,604	\$ 9,844	\$ 10,090	\$ 10,292
		Annual	\$ 96,955	\$ 99,378	\$ 101,862	\$ 104,408	\$ 107,018	\$ 109,693	\$ 112,434	\$ 115,244	\$ 118,125	\$ 121,079	\$ 123,500
	36.0	Hourly	\$ 47.778	\$ 48.972	\$ 50.196	\$ 51.451	\$ 52.737	\$ 54.055	\$ 55.406	\$ 56.791	\$ 58.211	\$ 59.666	\$ 60.859
		Bi-Weekly	\$ 3,822	\$ 3,918	\$ 4,016	\$ 4,116	\$ 4,219	\$ 4,324	\$ 4,432	\$ 4,543	\$ 4,657	\$ 4,773	\$ 4,869
		Monthly	\$ 8,282	\$ 8,488	\$ 8,701	\$ 8,918	\$ 9,141	\$ 9,370	\$ 9,604	\$ 9,844	\$ 10,090	\$ 10,342	\$ 10,549
		Annual	\$ 99,378	\$ 101,862	\$ 104,408	\$ 107,018	\$ 109,693	\$ 112,434	\$ 115,244	\$ 118,125	\$ 121,079	\$ 124,105	\$ 126,587
	36.5	Hourly	\$ 48.972	\$ 50.196	\$ 51.451	\$ 52.737	\$ 54.055	\$ 55.406	\$ 56.791	\$ 58.211	\$ 59.666	\$ 61.158	\$ 62.381
		Bi-Weekly	\$ 3,918	\$ 4,016	\$ 4,116	\$ 4,219	\$ 4,324	\$ 4,432	\$ 4,543	\$ 4,657	\$ 4,773	\$ 4,893	\$ 4,990
		Monthly	\$ 8,488	\$ 8,701	\$ 8,918	\$ 9,141	\$ 9,370	\$ 9,604	\$ 9,844	\$ 10,090	\$ 10,342	\$ 10,601	\$ 10,813
		Annual	\$ 101,862	\$ 104,408	\$ 107,018	\$ 109,693	\$ 112,434	\$ 115,244	\$ 118,125	\$ 121,079	\$ 124,105	\$ 127,209	\$ 129,752
Assistant General Manager	37.0	Hourly	\$ 50.196	\$ 51.451	\$ 52.737	\$ 54.055	\$ 55.406	\$ 56.791	\$ 58.211	\$ 59.666	\$ 61.158	\$ 62.687	\$ 63.941
		Bi-Weekly	\$ 4,016	\$ 4,116	\$ 4,219	\$ 4,324	\$ 4,432	\$ 4,543	\$ 4,657	\$ 4,773	\$ 4,893	\$ 5,015	\$ 5,115
		Monthly	\$ 8,701	\$ 8,918	\$ 9,141	\$ 9,370	\$ 9,604	\$ 9,844	\$ 10,090	\$ 10,342	\$ 10,601	\$ 10,866	\$ 11,083
		Annual	\$ 104,408	\$ 107,018	\$ 109,693	\$ 112,434	\$ 115,244	\$ 118,125	\$ 121,079	\$ 124,105	\$ 127,209	\$ 130,389	\$ 132,997

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE: July 1, 2016

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	37.5	Hourly	\$ 51.451	\$ 52.737	\$ 54.055	\$ 55.406	\$ 56.791	\$ 58.211	\$ 59.666	\$ 61.158	\$ 62.687	\$ 64.254	\$ 65.539
		Bi-Weekly	\$ 4,116	\$ 4,219	\$ 4,324	\$ 4,432	\$ 4,543	\$ 4,657	\$ 4,773	\$ 4,893	\$ 5,015	\$ 5,140	\$ 5,243
		Monthly	\$ 8,918	\$ 9,141	\$ 9,370	\$ 9,604	\$ 9,844	\$ 10,090	\$ 10,342	\$ 10,601	\$ 10,866	\$ 11,137	\$ 11,360
		Annual	\$ 107,018	\$ 109,693	\$ 112,434	\$ 115,244	\$ 118,125	\$ 121,079	\$ 124,105	\$ 127,209	\$ 130,389	\$ 133,648	\$ 136,321
	38.0	Hourly	\$ 52.737	\$ 54.055	\$ 55.406	\$ 56.791	\$ 58.211	\$ 59.666	\$ 61.158	\$ 62.687	\$ 64.254	\$ 65.860	\$ 67.177
		Bi-Weekly	\$ 4,219	\$ 4,324	\$ 4,432	\$ 4,543	\$ 4,657	\$ 4,773	\$ 4,893	\$ 5,015	\$ 5,140	\$ 5,269	\$ 5,374
		Monthly	\$ 9,141	\$ 9,370	\$ 9,604	\$ 9,844	\$ 10,090	\$ 10,342	\$ 10,601	\$ 10,866	\$ 11,137	\$ 11,416	\$ 11,644
		Annual	\$ 109,693	\$ 112,434	\$ 115,244	\$ 118,125	\$ 121,079	\$ 124,105	\$ 127,209	\$ 130,389	\$ 133,648	\$ 136,989	\$ 139,728
	38.5	Hourly	\$ 54.055	\$ 55.406	\$ 56.791	\$ 58.211	\$ 59.666	\$ 61.158	\$ 62.687	\$ 64.254	\$ 65.860	\$ 67.507	\$ 68.857
		Bi-Weekly	\$ 4,324	\$ 4,432	\$ 4,543	\$ 4,657	\$ 4,773	\$ 4,893	\$ 5,015	\$ 5,140	\$ 5,269	\$ 5,401	\$ 5,509
		Monthly	\$ 9,370	\$ 9,604	\$ 9,844	\$ 10,090	\$ 10,342	\$ 10,601	\$ 10,866	\$ 11,137	\$ 11,416	\$ 11,701	\$ 11,935
		Annual	\$ 112,434	\$ 115,244	\$ 118,125	\$ 121,079	\$ 124,105	\$ 127,209	\$ 130,389	\$ 133,648	\$ 136,989	\$ 140,415	\$ 143,223
	39.0	Hourly	\$ 55.406	\$ 56.791	\$ 58.211	\$ 59.666	\$ 61.158	\$ 62.687	\$ 64.254	\$ 65.860	\$ 67.507	\$ 69.195	\$ 70.579
		Bi-Weekly	\$ 4,432	\$ 4,543	\$ 4,657	\$ 4,773	\$ 4,893	\$ 5,015	\$ 5,140	\$ 5,269	\$ 5,401	\$ 5,536	\$ 5,646
		Monthly	\$ 9,604	\$ 9,844	\$ 10,090	\$ 10,342	\$ 10,601	\$ 10,866	\$ 11,137	\$ 11,416	\$ 11,701	\$ 11,994	\$ 12,234
		Annual	\$ 115,244	\$ 118,125	\$ 121,079	\$ 124,105	\$ 127,209	\$ 130,389	\$ 133,648	\$ 136,989	\$ 140,415	\$ 143,926	\$ 146,804
	39.5	Hourly	\$ 56.791	\$ 58.211	\$ 59.666	\$ 61.158	\$ 62.687	\$ 64.254	\$ 65.860	\$ 67.507	\$ 69.195	\$ 70.925	\$ 72.344
		Bi-Weekly	\$ 4,543	\$ 4,657	\$ 4,773	\$ 4,893	\$ 5,015	\$ 5,140	\$ 5,269	\$ 5,401	\$ 5,536	\$ 5,674	\$ 5,788
		Monthly	\$ 9,844	\$ 10,090	\$ 10,342	\$ 10,601	\$ 10,866	\$ 11,137	\$ 11,416	\$ 11,701	\$ 11,994	\$ 12,294	\$ 12,540
		Annual	\$ 118,125	\$ 121,079	\$ 124,105	\$ 127,209	\$ 130,389	\$ 133,648	\$ 136,989	\$ 140,415	\$ 143,926	\$ 147,524	\$ 150,476
Assistant General Manager (Incumbent Y Rated)	40.0	Hourly	\$ 58.211	\$ 59.666	\$ 61.158	\$ 62.687	\$ 64.254	\$ 65.860	\$ 67.507	\$ 69.195	\$ 70.925	\$ 72.698	\$ 74.152
		Bi-Weekly	\$ 4,657	\$ 4,773	\$ 4,893	\$ 5,015	\$ 5,140	\$ 5,269	\$ 5,401	\$ 5,536	\$ 5,674	\$ 5,816	\$ 5,932
		Monthly	\$ 10,090	\$ 10,342	\$ 10,601	\$ 10,866	\$ 11,137	\$ 11,416	\$ 11,701	\$ 11,994	\$ 12,294	\$ 12,601	\$ 12,853
		Annual	\$ 121,079	\$ 124,105	\$ 127,209	\$ 130,389	\$ 133,648	\$ 136,989	\$ 140,415	\$ 143,926	\$ 147,524	\$ 151,212	\$ 154,236
	40.5	Hourly	\$ 59.666	\$ 61.158	\$ 62.687	\$ 64.254	\$ 65.860	\$ 67.507	\$ 69.195	\$ 70.925	\$ 72.698	\$ 74.515	\$ 76.005
		Bi-Weekly	\$ 4,773	\$ 4,893	\$ 5,015	\$ 5,140	\$ 5,269	\$ 5,401	\$ 5,536	\$ 5,674	\$ 5,816	\$ 5,961	\$ 6,080
		Monthly	\$ 10,342	\$ 10,601	\$ 10,866	\$ 11,137	\$ 11,416	\$ 11,701	\$ 11,994	\$ 12,294	\$ 12,601	\$ 12,916	\$ 13,174
		Annual	\$ 124,105	\$ 127,209	\$ 130,389	\$ 133,648	\$ 136,989	\$ 140,415	\$ 143,926	\$ 147,524	\$ 151,212	\$ 154,991	\$ 158,090
	41.0	Hourly	\$ 61.158	\$ 62.687	\$ 64.254	\$ 65.860	\$ 67.507	\$ 69.195	\$ 70.925	\$ 72.698	\$ 74.515	\$ 76.378	\$ 77.906
		Bi-Weekly	\$ 4,893	\$ 5,015	\$ 5,140	\$ 5,269	\$ 5,401	\$ 5,536	\$ 5,674	\$ 5,816	\$ 5,961	\$ 6,110	\$ 6,232
		Monthly	\$ 10,601	\$ 10,866	\$ 11,137	\$ 11,416	\$ 11,701	\$ 11,994	\$ 12,294	\$ 12,601	\$ 12,916	\$ 13,239	\$ 13,504
		Annual	\$ 127,209	\$ 130,389	\$ 133,648	\$ 136,989	\$ 140,415	\$ 143,926	\$ 147,524	\$ 151,212	\$ 154,991	\$ 158,866	\$ 162,044
	41.5	Hourly	\$ 62.687	\$ 64.254	\$ 65.860	\$ 67.507	\$ 69.195	\$ 70.925	\$ 72.698	\$ 74.515	\$ 76.378	\$ 78.287	\$ 79.853
		Bi-Weekly	\$ 5,015	\$ 5,140	\$ 5,269	\$ 5,401	\$ 5,536	\$ 5,674	\$ 5,816	\$ 5,961	\$ 6,110	\$ 6,263	\$ 6,388
		Monthly	\$ 10,866	\$ 11,137	\$ 11,416	\$ 11,701	\$ 11,994	\$ 12,294	\$ 12,601	\$ 12,916	\$ 13,239	\$ 13,570	\$ 13,841
		Annual	\$ 130,389	\$ 133,648	\$ 136,989	\$ 140,415	\$ 143,926	\$ 147,524	\$ 151,212	\$ 154,991	\$ 158,866	\$ 162,837	\$ 166,094

[illegible]



Proposed Budget
FY 2016-17
March 17, 2016

Fiscal Year 2016-17 Proposed Budget

	2015-16 Budget	2015-16 Adjusted Budget	2016-17 Proposed Budget	Increase / (Decrease)	% Change
Operating Revenue					
Tipping Fees - Solid Waste	11,055,800	11,055,800	11,730,600	674,800	6.1%
Tipping Fees - Surcharge	1,560,600	1,560,600	1,751,000	190,400	12.2%
Tipping Fees - Diverted Materials	998,000	1,189,400	1,043,600	(145,800)	-12.3%
AB939 Service Fee	2,166,100	2,166,100	2,228,900	62,800	2.9%
Charges for Services	124,500	124,500	124,500	-	0.0%
Sales of Materials	309,500	309,500	309,500	-	0.0%
Gas Royalties	220,000	220,000	220,000	-	0.0%
Investment Earnings	31,700	31,700	31,700	-	0.0%
Total Operating Revenues	<u>16,466,200</u>	<u>16,657,600</u>	<u>17,439,800</u>	<u>782,200</u>	4.7%
Operating Expenditures					
Administration	2,848,000	2,848,000	2,911,750	63,750	2.2%
AB939 Services	2,318,600	2,318,600	2,405,000	86,400	3.7%
Recycling Programs	665,350	825,350	788,200	(37,150)	-4.5%
Transfer Stations	2,923,950	2,923,950	2,921,000	(2,950)	-0.1%
Landfill Operations	2,942,550	2,942,550	3,189,200	246,650	8.4%
Postclosure Maintenance	1,095,050	1,095,050	1,066,250	(28,800)	-2.6%
Debt Service	2,706,500	2,869,099	2,705,600	(163,499)	-5.7%
Total Operating Expenditures	<u>15,500,000</u>	<u>15,822,599</u>	<u>15,987,000</u>	<u>164,401</u>	1.0%
Net Revenues	<u>966,200</u>	<u>835,001</u>	<u>1,452,800</u>	<u>617,799</u>	

Operating Budget Increases

Reason for Increase/(Decrease)	Difference
Board of Equalization - CalRecycle Per Ton Fees (1/2 year)	\$ 218,200
Health Insurance Premiums	122,100
Other Personnel Increases	56,750
Pollution Control Agency Fees (Storm water Discharge)	50,000
Landfill Closure Expense	48,800
Greenwaste Processing @ JC (\$4/ton increase)	48,100
Equipment Maintenance	35,500
All Other Increases/(Decreases) (see budget detail)	(91,050)
Jolon Road Operations Savings	(160,500)
Debt Service	(163,499)
Total Operating Budget Changes	<u><u>\$ 164,401</u></u>

Capital Projects

Funded from FY 2016-17 Operating Revenue

Crazy Horse - Corrective Action Program	203,000
Crazy Horse LFG System Improvements - CAP	116,500
Johnson Canyon Regional Roadway Project (loan repayment)	365,000
Johnson Canyon LFG System (Vertical Wells)	30,000
Johnson Canyon Equipment Replacement	50,000
Johnson Canyon Corrective Action Program	100,000
Johnson Canyon Drainage Modifications	35,000
Johnson Canyon Groundwater Monitoring Well (Replacements)	165,000
Johnson Canyon LFG System (Horiz. Wells)	30,000
Johnson Canyon Litter Control Fence	50,000
Jolon Road Transfer Station Improvements	82,000
Lewis Road LFG Flare Replacement	67,500
SSTS Equipment Replacement	<u>190,000</u>
Total CIP Budget	<u>1,484,000</u>
Jolon Road Equipment Purchase (If Approved)	<u>600,000</u>
Grand Total Proposed CIP Budget	<u><u>2,084,000</u></u>

Projected Surplus/(Deficit)

Description	2015-16 Budget	2016-17 Proposed
Net Income After Debt Service	966,200	1,452,800
Total CIP's Funded From Operations	(912,400)	(2,084,000)
CIP Reserves		763,500
Budgeted Surplus for Reserves	53,800	85,200



SVSWA Agenda Items - View Ahead 2016

	17-Mar	21-Apr	19-May	16-Jun	13-Jul RETREAT	18-Aug	15-Sep
1	Minutes	Minutes	Minutes	Minutes	QTE June Cash & Investments	Minutes	Minutes
2	Claims/Financials	Claims/Financials (EC)	Claims/Financials (EC)	Claims/Financials (EC)	RETREAT STRATEGIC PLANNING New 3-YEAR GOALS & 6-MONTH OBJECTIVES	Claims/Financials (EC)	Claims/Financials (EC)
3	Member Agencies Activities Report	Member Agencies Activities Report	Member Agencies Activities Report	Member Agencies Activities Report		Member Agencies Activities Report	Member Agencies Activities Report
4	New-SP Goals 6-Mo. Objectives	Strategic Plan Update	Strategic Plan Update	Monterey Bay Community Power Project Update		SP Goals Updated 6-Mo. Objectives	Strategic Plan Update
5	Monterey Bay Community Power Project Update	Monterey Bay Community Power Project Update	Monterey Bay Community Power Project Update	YE Budget Adjustments (EC)		Monterey Bay Community Power Project Update	Monterey Bay Community Power Project Update
6	Reject all bids for JCLF Flare	QTE March Cash & Investments	QTE March Tonnage & Diversion Reports	Authorize CalRecycle Grants Applications (exp 8/1/16)		QTE June Customer Service Survey	FY15-16 Grants & CIP Budget
7	GM Amend	QTE March Customer Service Survey	PSA w/AdManor for Marketing Services (exp 6/30/16)	Strategic Plan Update		QTE June Tonnage & Diversion Reports	2014-15 SVR Annual Report
8	Rates & Fees Public Hearing	Paintcare Agreement	ECS Refining Amend 1 (exp 6/30/16)			Wally Waste-Not Awards	Customer Rate Itemization
9	FY16-17 Budget	Vision Services Agmt Extension	RecycleRama Contract (exp 6/30/16)			Annual Tonnage & Diversion Performance Report	
10	Property Negotiations	Monterey Bay Community Power Group	Stericycle HHW-Amend 1 (exp 6/30/16)				
11		Earth Day Recognition	Fuel Delivery Services (SC Fuels exp 6/30/16)				
12		Decision on JRTS Operations (WM exp 9/1/16)					
13		Property Negotiations					

Consent
Presentation
Consideration
Closed Session
[Other] (Public Hearing, Recognition, Informational, etc.)
(EC) Executive Committee
(sp) Strategic Plan Item