



AGENDA Regular Meeting

* Corrected
9/10/15 4:00 pm
Item Nos. 7 & 8 initially
published in Spanish

BOARD OF DIRECTORS

September 17, 2015, 6:00 p.m.

Gonzales City Council Chambers
117 Fourth Street, Gonzales, California

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

Board Directors

County: Fernando L. Armenta
County: Simon Salinas, **Alternate Vice President**
Salinas: Gloria De La Rosa
Salinas: Jyl Lutes, **Vice President**
Salinas: Tony R. Barrera
Gonzales: Elizabeth Silva, **President**
Soledad: Richard J. Perez
Greenfield: Avelina T. Torres
King City: Robert S. Cullen

Alternate Directors

County: John M. Phillips
Salinas: Joseph D. Gunter
Gonzales: Scott Funk
Soledad: Christopher K. Bourke
Greenfield: Raul C. Rodriguez
King City: Darlene Acosta

TRANSLATION SERVICES AND OTHER MEETING ANNOUNCEMENTS

GENERAL MANAGER/CAO COMMENTS

DEPARTMENT MANAGER COMMENTS

BOARD DIRECTOR COMMENTS

PUBLIC COMMENT

Receive public comment from audience on items which are not on the agenda. The public may comment on scheduled agenda items as the Board considers them. Speakers are limited to three minutes at the discretion of the Chair.

CONSENT AGENDA:

All matters listed under the Consent Agenda may be enacted by one motion unless a member of the Board, a citizen, or a staff member requests discussion or a separate vote.

1. [Minutes of August 20, 2015, Meeting](#)
2. [July 2015 Claims and Financial Reports](#)
3. [August 2015 Member and Interagency Activities Report and Upcoming Events](#)
4. [2013-16 Strategic Plan Goals and Six-Month Objectives Update](#)
5. [A Resolution Approving the Revised Personnel Allocation Reclassifying One Equipment Operator/Driver to Equipment Operator/Driver/Lead Effective October 1, 2015](#)
6. [A Resolution Approving the Revised Salary Schedule Adjusting the Salary Range for Diversion Worker I Position in Accordance with the 2005 Level of Salaries Policy and Broadbanding the Management Positions](#)
- * 7. [Supplemental Appropriation of \\$95,523 for CalRecycle's FY 15-16 HD25-15-0003 Household Hazardous Waste Grant](#)
- * 8. [Supplemental Appropriation of \\$52,535 for CalRecycle's FY 15-16 Local Government Waste Tire Amnesty Grant](#)
9. [Accept Sewer Flow Meter Bid Results](#)

CONSIDERATION

10. FY 2015-16 Budget for Grants and Capital Improvement Projects

- A. Receive Report from Finance Manager Ray Hendricks
- B. Public Comment
- C. Board Discussion
- D. Recommended Action – Approve Budget

PRESENTATIONS

11. Report on Determination of Support for Rossi Street Extension & Other Site Considerations for Salinas-Area Materials Recovery Center

- E. Receive Report from General Manager/CAO Patrick Mathews
- F. Public Comment
- G. Board Discussion
- H. Recommended Action – None, Informational Only

12. Assembly Bill 1826 – Commercial Organics Diversion

- A. Receive Report from Susan Warner, Diversion Manager
- B. Public Comment
- C. Board Discussion
- D. Recommended Action – None, Informational Only

FUTURE AGENDA ITEMS

13. Agenda Items – View Ahead Schedule

CLOSED SESSION

Receive public comment before entering into closed session:

- 14.** Pursuant to **Government Code Section 54956.8** to confer with General Counsel and real property negotiators General Manager/CAO Patrick Mathews, Diversion Manager Susan Warner, and Legal Counsel Tom Bruen, concerning the possible terms and conditions of acquisition, lease, exchange or sale of 1) City of Salinas Property, APNs 003-012-005, APN 003-012-017 and APN 003-012-018, located between Work Street, Work Circle and Elvee Circle, Salinas, CA; 2) Salinas Valley Solid Waste Authority Property, APNs 003-051-086 and 003-051-087, located at 135-139 Sun Street, Salinas, CA; 3) Waste Management, Inc property located at 1120 Madison Lane, Salinas CA; and 4) City of Salinas property located at 156 Hitchcock Road, Salinas, CA.
- 15.** Pursuant to **Government Code Section 54956.9** to confer with General Counsel and General Manager/CAO Patrick Mathews regarding one item of significant exposure to litigation.

RECONVENE

ADJOURNMENT

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This agenda was posted at the Administration Office of the Salinas Valley Solid Waste Authority, 128 Sun St., Ste 101, Salinas, and on the Gonzales Council Chambers Bulletin Board, 117 Fourth Street, Gonzales, **Friday, September 11, 2015**. The Salinas Valley Solid Waste Authority Board will next meet in regular session on **Thursday, October 15, 2015**. Staff reports for the Authority Board meetings are available for review at:
► Salinas Valley Solid Waste Authority: 128 Sun Street, Ste. 101, Salinas, CA 93901, Phone 831-775-3000 ► Web Site: www.salinavalleyrecycles.org ► Public Library Branches in Gonzales, Prunedale and Soledad ► City Halls of Salinas, Gonzales, Greenfield, King City & Soledad. In compliance with the Americans with Disabilities Act, if you need special assistance to participate in the meeting, please contact Elia Zavala, Clerk of the Board at 831-775-3000. Notification 48 hours prior to the meeting will enable the Authority to make reasonable arrangements to ensure accessibility to this meeting (28 CFR 35.102-35.104 ADA Title II). Spanish interpretation will be provided at the meeting. *Se proporcionará interpretación a Español.*

**MINUTES OF
THE SALINAS VALLEY SOLID WASTE AUTHORITY
BOARD MEETING
AUGUST 20, 2015**

CALL TO ORDER

President Silva called the meeting to order at 6:00 p.m.

ROLL CALL

The following Board Directors were present:

County of Monterey	Fernando Armenta
County of Monterey	Simon Salinas, Alt. Vice President
City of Salinas	Gloria De La Rosa
City of Salinas	Jyl Lutes, Vice President
City of Salinas	Tony Barrera
City of Gonzales	Elizabeth Silva, President
City of Soledad	Christopher Bourke, <i>Alternate</i>
City of Greenfield	Avelina Torres
City of King	Robert Cullen

The following Board Directors were absent:

City of Soledad	Richard Perez
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Staff Members Present:

Patrick Mathews, General Manager/CAO	Rose Gill, HR/Organizational Dev. Manager
Ray Hendricks, Finance Manager	Elia Zavala, Clerk of the Board
Susan Warner, Diversion Manager	Estela Gutierrez, Resource Recovery Tech.
Cesar Zuniga, Operations Manager	Thomas Bruen, General Counsel
Dave Meza, Authority Engineer	

MEETING ANNOUNCEMENTS

Translation services were announced. No member from the public requested the service.

GENERAL MANAGER COMMENTS

(6:02) General Manager/CAO Mathews commented the following:

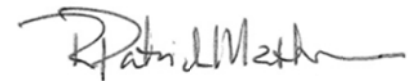
- Encouraged Board Directors to subscribe to Waste Dive.org, a simple news feed with daily waste industry articles
- Stated that collaborative discussions with Monterey Regional Waste Management have started with its new General Manager and Engineer
- All scheduled presentations on the Regional Solid Wastes have been completed and all with poor attendance. There is one meeting scheduled between the Monterey Bay Area Managers Group.

DEPARTMENT MANAGER COMMENTS

(6:05) Authority Engineer Dave Meza displayed a mock solar panel setting at the Crazy Horse Landfill. Operations Manager Zuñiga reported that the Sun Street facility received a violation from the Local Enforcement Agency on August 1 for exceeding the permitted trip count. He described the current permit and the issues with the City of Salinas relating to any facility or permit improvements. Diversion Manager Warner announced that Salvation Army has confirmed final program approval to commence the clothing closet project in Gonzales with October 1 as the grand opening. HR/Organizational Development Manager Gill referred to the customer service survey included in the consent agenda, which reflects

ITEM NO. 1

Agenda Item



General Manager/CAO

T. Bruen by ez

General Counsel Approval

customer satisfaction and the one comment received from the public was a request to open on Sundays.

BOARD DIRECTORS COMMENTS

(6:09) Vice President Lutes recommended that the Board sign up to the Waste Dive newsletter. She also mentioned that the City of Salinas would be receiving the Regional Solid Waste Study presentation before its City Council on September 1 from the consultant R3. Director Armenta mentioned the possibility of forming a stakeholders committee to look at other alternatives for the Crazy Horse Landfill, including recreational opportunities. The Director De La Rosa commended the Salvation Army partnership. President Silva reported that she attended the Employee Communications dinner and commented staff for their service and dedication.

PUBLIC COMMENT

(6:13) None

CONSENT AGENDA (6:14)

1. Minutes of June 18, 2015, Meeting
2. Minutes of July 16, 2015, Special Meeting
3. Minutes of July 30, 2015, Special Meeting
4. May 2015 Claims and Financial Reports
5. June 2015 Claims and Financial Reports
6. June-July 2015 Member and Interagency Activities Report and Upcoming Events
7. Tonnage and Diversion Report for the Quarter Ended June 30, 2015
8. Resolution 2015-18 Approving the 2013-16 Strategic Plan Goals and Six-Month Objectives through February 1, 2016
9. Revised 2015 Meetings Calendar Approved by Resolution No. 2014-32 Changing the December Executive Committee Meeting Date to Thursday December 3, 2015
10. Quarterly Customer Service Survey
11. Johnson Canyon Landfill Regional Truck Route Status Report

Public Comment: None

Board Comments: None

Motion: Director Salinas made a motion to approve the consent agenda.
Director Barrera seconded the motion.

Votes: Motion carried 9, 0

Ayes: Armenta, Barrera, Bourke (alt), Cullen, De La Rosa, Lutes, Salinas, Silva, Torres

Noes: None

Abstain: None

Absent: Perez

PRESENTATIONS

12. RECOGNITION TO SCHOOLS RECIPIENTS OF THE WALLY WASTE-NOT AWARD

(6:14) Diversion Manager Warner and Resource Recovery Technician Gutierrez recognized representatives of 18 school in the Authority service area who completed all requirements to receive the Wally Waste-Not award of \$1,000.

Public Comment: None

Board Comments: The Board commended the schools for their accomplishment.

Motion: None, informational only

**13. ANNUAL TONNAGE & DIVERSION PERFORMANCE REPORT FOR FISCAL YEAR 2014-15
AND**

14. JOHNSON CANYON LANDFILL DIVERSION RATE COMPARISON REPORT

(6:30) A combined report on Item Nos. 13 and 14 was provided. Finance Manager Hendricks reported a slight increase in tonnage received. (6:35) Operations Manager provided a comparison of the Sun Street Transfer Station and Johnson Canyon Landfill operations, reflecting increased processing and trips with lower cost per ton. Operations reflect estimated savings of \$313,000 compared to last fiscal year due to in-house lead projects. An increase in density compaction was achieved, therefore; could extend the life of the landfill by 10 years. The termination of the density bonus paid to the previous operator generated a savings of \$1.3 million. Overall, 231 more tons were diverted than the previous operator over the same period. Diversion increased by 65%.

Public Comment: None

Board Comments: The Board commended staff on their safe driving record and the successful operations by Authority staff. The Board discussed permitted traffic issues with the Sun Street property; some Board members recommended that staff inform the surrounding business and the Salinas United Business Association of any permit or operational changes to the Sun Street facility before they are completed.

Motion: None, informational only

15. BIODIESEL USAGE REPORT

(6:55) Operations Manager Zuñiga provided a report on the Authority's current and planned future use of biodiesel in its operational vehicles. The Authority is currently using fuel blends between 5% to 20% biodiesel. The goal is to transition to a 50% blend by June 2016 and eventually increase to 80-100% fuel blends.

Public Comment: None

Board Comments: The Board commended staff.

Motion: None, informational only

FUTURE AGENDA ITEMS

16. AGENDA ITEMS – VIEW AHEAD SCHEDULE

(7:01) The Board reviewed the future agenda items.

CLOSED SESSION (7:03)

Public Comment: None

President Silva adjourned the meeting to closed session to discuss the following:

17. Pursuant to **Government Code Section 54956.8** to confer with General Counsel and real property negotiators General Manager/CAO Patrick Mathews, Diversion Manager Susan Warner, and Legal Counsel Tom Bruen, concerning the possible terms and conditions of acquisition, lease, exchange or sale of 1) City of Salinas Property, APNs 003-012-005, APN 003-012-017 and APN 003-012-018, located between Work Street, Work Circle and Elvee Circle, Salinas, CA; 2) Salinas Valley Solid Waste Authority Property, APNs 003-051-086 and 003-051-087, located at 135-139 Sun Street, Salinas, CA; 3) Waste Management, Inc property located at 1120 Madison Lane, Salinas CA; and 4) City of Salinas property located at 156 Hitchcock Road, Salinas, CA.

18. Pursuant to **Government Code Section 54956.9** to confer with General Counsel and General Manager/CAO Patrick Mathews regarding one item of significant exposure to litigation.

RECONVENE

(7:41) President Silva reconvened the meeting to open session. General Counsel Bruen reported that the Board appointed three member of the Board: President Silva, Vice President Lutes, and Alternate Vice President Salinas to meet with representatives of the City of Salinas and County of Monterey pertaining to Item No. 17.

ADJOURN

(7:41) President Silva adjourned the meeting.

Attest:

APPROVED: _____
Elizabeth Silva, President

Elia Zavala, Clerk of the Board



Report to the Board of Directors

ITEM NO. 2

Finance Manager/Controller-Treasurer

General Manager/CAO

N/A

General Counsel

Date: September 17, 2015
From: Ray Hendricks, Finance Manager
Title: July 2015 Claims and Financial Reports

RECOMMENDATION

Staff recommends acceptance of the July 2015 Claims and Financial Reports.

DISCUSSION & ANALYSIS

Please refer to the attached financial reports and checks issued report for the month of July for a summary of the Authority's financial position as of July 31, 2015. Following are highlights of the Authority's financial activity for the month of July.

Results of Operations (Consolidated Statement of Revenues and Expenditures)

For the month of July 2015, FY 2015-16 operating revenues exceeded expenditures by \$828,918. Year to Date operating revenues exceeded expenditures by \$828,918.

Revenues (Consolidated Statement of Revenues and Expenditures)

After one month of the fiscal year (8.33% of the fiscal year), revenues total \$1,559,167 or 9.5% of the total annual revenues forecast of \$16,466,200. July Tipping Fees totaled \$1,082,404 and for the year to date totaled \$1,082,404 or 9.8% of the forecasted total of \$11,055,800.

Operating Expenditures (Consolidated Statement of Revenues and Expenditures)

As of July 31 (8.33% of the fiscal year), year-to-date operating expenditures total \$730,249. This is 4.7% of the operating budget of \$15,500,000.

Capital Project Expenditures (Consolidated CIP Expenditures Report)

For the month of July 2015, capital project expenditures totaled \$463. The entire total was for the Johnson Canyon Landfill flare.

The FY 2015-2016 Capital Improvement Projects Budget is presented to the Board separate from the Operating Budget. The Capital Improvement Projects Budget will be presented to the Board at the September meeting.

Claims Checks Issued Report

The Authority's Checks Issued Report for the month of July 2015 is attached for review and acceptance. The July checks issued total \$1,330,378.14 of which \$177,013.54 was paid from the payroll checking account for payroll and payroll related benefits.

Following is a list of vendors paid more than \$50,000 during the month of July 2015.

Vendor	Description	Amount
ADMANOR INC	CCRMC 05/2015 CAMPAIGN	9,423.75
	BRAND MARKETING 05/2015	11,638.25
	TIRE AMNESTY CAMPAIGN MAY	564.12
	06/2015 MARKETING SVCS	26,980.71
MOCO HEALTH DEPT	JRLF ANNUAL PERMIT	2,662.00
	MOCO ANNUAL FEES	51,271.00
AON RISK INSURANCE SERVICES WEST INC	15-16 INSURANCE RENEWAL	304,406.42
WASTE MGMT INC	JRLF APPLIANCE FREON DISPOSAL	725.40
	06/2015 MADISON TRANSFERS	19,530.85
	JRLF MONTHLY FACILITY OPS	59,252.78
SCS FIELD SVCS	CHLF ENVIRONMENTAL EQUIPMENT REPAIR	20,526.97
	ALL SITES ROUTINE ENVIRONMENTAL SVCS	17,087.00
	06/2015 NON ROUTINE ENVIRONMENTAL SVCS	52,427.93
VISION RECYCLING INC	CONTAMINATED ORGANICS	585.00
	GREENWASTE PROCESSING PROGRAM	53,367.86
	05/2015 JC GRINDING	7,176.00
	05/2015 ORGANICS PROGRAM	45,106.41
CA STATE BOARD OF EQUALIZATION	INTEGRATED WASTE MGMT FEE Q2 06/30/15	62,225.80

Cash Balances

The Authority's cash position decreased \$26,422.90 during July to \$15,065,206.90. Most of the cash balance is restricted or committed as shown below:

Restricted by Legal Agreements:

Crazy Horse Closure Fund	0.00
Johnson Canyon Closure Fund	3,313,590.70
State & Federal Grants	60,174.24
Equipment Lease Escrow	242,328.57
BNY - Bond 2014A Payment	737,562.50
BNY - Bond 2014B Payment	377,953.45
BNY - Sub Pmt Cap One 2014 Eq Lease	398,797.21

Committed by Board Policy:

Expansion Fund (South Valley Revenues)	8,188,492.10
Salinas Rate Stabilization Fund	33,659.95
Designated Funds	80,800.00

Funds Held in Trust:

Central Coast Media Recycling Coalition	1,845.68
Employee Unreimbursed Medical Claims	4,333.22

Assigned and Unassigned

Operations and Capital Projects	1,625,669.28
Total	<u>15,065,206.90</u>

ATTACHMENTS

1. July 2015 Consolidated Statement of Revenues and Expenditures
2. July 2015 Consolidated CIP Expenditures Report
3. July 2015 Checks Issued Report



Salinas Valley Solid Waste Authority

Consolidated Statement of Revenues and Expenditure

For Period Ending July 31, 2015

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
<u>Revenue Summary</u>							
Tipping Fees - Solid Waste	11,055,800	1,082,404	1,082,404	9.8 %	9,973,396	0	9,973,396
Tipping Fees - Surcharge	1,560,600	139,653	139,653	8.9 %	1,420,947	0	1,420,947
Tipping Fees - Diverted Materials	998,000	153,767	153,767	15.4 %	844,233	0	844,233
AB939 Service Fee	2,166,100	180,508	180,508	8.3 %	1,985,592	0	1,985,592
Tipping Fees - South Valley	0	0	0	0.0 %	0	0	0
Charges for Services	124,500	0	0	0.0 %	124,500	0	124,500
Sales of Materials	309,500	308	308	0.1 %	309,192	0	309,192
Gas Royalties	220,000	0	0	0.0 %	220,000	0	220,000
Investment Earnings	31,700	2,527	2,527	8.0 %	29,173	0	29,173
Grants/Contributions	0	0	0	0.0 %	0	0	0
Other Non-Operating Revenue	0	0	0	0.0 %	0	0	0
Total Revenue	16,466,200	1,559,167	1,559,167	9.5 %	14,907,033	0	14,907,033
<u>Expense Summary</u>							
Executive Administration	472,680	14,560	14,560	3.1 %	458,120	621	457,499
Administrative Support	487,550	33,427	33,427	6.9 %	454,123	90,399	363,725
Human Resources Administration	371,400	17,091	17,091	4.6 %	354,309	1,977	352,331
Clerk of the Board	178,300	6,519	6,519	3.7 %	171,781	0	171,781
Finance Administration	572,320	42,620	42,620	7.4 %	529,700	2,336	527,364
Operations Administration	383,800	15,861	15,861	4.1 %	367,939	230	367,709
Resource Recovery	745,850	37,122	37,122	5.0 %	708,728	2,344	706,384
Marketing	75,000	130	130	0.2 %	74,870	500	74,370
Public Education	188,500	0	0	0.0 %	188,500	0	188,500
Household Hazardous Waste	713,300	26,311	26,311	3.7 %	686,989	735	686,254
C & D Diversion	56,000	0	0	0.0 %	56,000	3,600	52,401
Organics Diversion	588,600	0	0	0.0 %	588,600	0	588,600



Salinas Valley Solid Waste Authority

Consolidated Statement of Revenues and Expenditure

For Period Ending July 31, 2015

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
Diversion Services	45,750	552	552	1.2 %	45,198	4,448	40,750
Tire Amnesty Grant	0	0	0	0.0 %	0	0	0
Cal Recycle - CCPP	0	2,596	2,596	0.0 %	(2,596)	4,186	(6,783)
Scalehouse Operations	416,950	19,993	19,993	4.8 %	396,957	1,768	395,190
JR Transfer Station	755,600	8,219	8,219	1.1 %	747,381	0	747,381
ML Transfer Station	166,500	(73)	(73)	0.0 %	166,573	0	166,573
SS Disposal Operations	749,350	80,997	80,997	10.8 %	668,353	1,981	666,372
SS Transfer Operations	1,082,900	67,661	67,661	6.2 %	1,015,239	3,950	1,011,289
SS Recycling Operations	294,100	6,102	6,102	2.1 %	287,998	45	287,953
JC Landfill Operations	2,608,450	146,350	146,350	5.6 %	2,462,100	245,895	2,216,205
JC Recycling Operations	261,850	7,248	7,248	2.8 %	254,602	0	254,602
Crazy Horse Postclosure Maintenance	660,200	43,355	43,355	6.6 %	616,845	87,347	529,498
Lewis Road Postclosure Maintenance	236,500	30,479	30,479	12.9 %	206,021	45,841	160,179
Johnson Canyon ECS	324,100	2,339	2,339	0.7 %	321,761	92,688	229,073
Jolon Road Postclosure Maintenance	204,350	97,937	97,937	47.9 %	106,413	6,360	100,053
Sun Street ECS	153,600	4,311	4,311	2.8 %	149,289	0	149,289
Debt Service - Interest	1,686,000	0	0	0.0 %	1,686,000	0	1,686,000
Debt Service - Principal	1,020,500	0	0	0.0 %	1,020,500	0	1,020,500
Closure Set-Aside	0	18,541	18,541	0.0 %	(18,541)	0	(18,541)
Total Expense	15,500,000	730,249	730,249	4.7 %	14,769,751	597,250	14,172,501
Revenue Over/(Under) Expenses	966,200	828,918	828,918	85.8 %	137,282	(597,250)	734,532



Salinas Valley Solid Waste Authority

Consolidated CIP Expenditure Report

For Period Ending July 31, 2015

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
<u>Fund 131 - Crazy Horse Closure Fund</u>							
131 9314 CH Closure Quality Assurance	0	0	0	0.0 %	0	0	0
131 9316 CH Corrective Action Program	0	0	0	0.0 %	0	0	0
Total Fund 131 - Crazy Horse Closure Fund	0	0	0	0.0 %	0	0	0
<u>Fund 180 - Expansion Fund</u>							
180 9003 USDA Autoclave Studies	0	0	0	0.0 %	0	0	0
180 9023 Salinas Area MRC	0	0	0	0.0 %	0	0	0
180 9024 GOE Autoclave Final Project	0	0	0	0.0 %	0	0	0
Total Fund 180 - Expansion Fund	0	0	0	0.0 %	0	0	0
<u>Fund 211 - State Grants</u>							
211 9201 HHW - Mobile Collection Events	0	0	0	0.0 %	0	0	0
211 9503 JC Module 1 Horizontal Wells	0	0	0	0.0 %	0	0	0
Total Fund 211 - State Grants	0	0	0	0.0 %	0	0	0
<u>Fund 216 - Reimbursement Fund</u>							
216 9525 JC Equipment Lease/Purchase	0	0	0	0.0 %	0	0	0
216 9802 Autoclave Demonstration Unit	0	0	0	0.0 %	0	0	0
Total Fund 216 - Reimbursement Fund	0	0	0	0.0 %	0	0	0
<u>Fund 221 - USDA Grant</u>							
221 9003 USDA Autoclave Studies	0	0	0	0.0 %	0	0	0
Total Fund 221 - USDA Grant	0	0	0	0.0 %	0	0	0
<u>Fund 800 - Capital Improvement Projects Fund</u>							
800 9010 JC Roadway Improvements	365,000	0	0	0.0 %	365,000	0	365,000
800 9102 Segunda Vida (Second Life) Start U	0	0	0	0.0 %	0	0	0
800 9103 Closed Landfill Revenue Study	0	0	0	0.0 %	0	0	0
800 9254 JC Leachate Handling Sys	30,000	0	0	0.0 %	30,000	0	30,000



Salinas Valley Solid Waste Authority

Consolidated CIP Expenditure Report

For Period Ending July 31, 2015

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
800 9255 JC LFG System Improvement	25,000	0	0	0.0 %	25,000	0	25,000
800 9316 CH Corrective Action Program	50,000	0	0	0.0 %	50,000	0	50,000
800 9318 CH 401/404 Improvements	0	0	0	0.0 %	0	0	0
800 9501 JC LFG System Improvements	0	0	0	0.0 %	0	0	0
800 9502 JC Flare Station Improvements	200,000	463	463	0.2 %	199,537	0	199,537
800 9503 JC Module 1 Horizontal Wells	0	0	0	0.0 %	0	0	0
800 9504 JC Module 456B Liner Improvemen	0	0	0	0.0 %	0	0	0
800 9506 JC Litter Control Barrier	0	0	0	0.0 %	0	0	0
800 9526 JC Equipment Replacement	42,400	0	0	0.0 %	42,400	0	42,400
800 9701 SSTS Equipment Replacement	200,000	0	0	0.0 %	200,000	0	200,000
800 9702 SSTS NPDES Improvements	0	0	0	0.0 %	0	0	0
800 9703 SSTS Improvements	0	0	0	0.0 %	0	0	0
800 9803 Regional Solid Waste Study	0	0	0	0.0 %	0	0	0
Total Fund 800 - Capital Improvement Proje	912,400	463	463	0.1 %	911,937	0	911,937
Total CIP Expenditures	912,400	463	463	0.1 %	911,937	0	911,937

Salinas Valley Solid Waste Authority
Checks Issued Report for 7/1/2015 to 7/31/2015

Check #	Name	Check Date	Amount	Check Total
14689	ADMANOR, INC. CCRMC MAY CAMPAIGN BRAND MARKETING MAY 2015 TIRE AMNESTY CAMPAIGN MAY	7/2/2015	9,423.75 11,638.25 564.12	21,626.12
14690	CESAR ZUÑIGA OPERATIONS SUPPLY REIMBURSEMENT OPERATIONS SUPPLY REIMBURSEMENT	7/2/2015	241.50 301.73	543.23
14691	GREENWASTE RECOVERY INC. CARPET RECYCLING	7/2/2015	555.14	555.14
14692	HOME DEPOT JCLF SITE MAINTENANCE CH SITE MAINTENANCE JCLF SITE IMPROVEMENTS JCLF SITE MAINTENANCE JCLF REPAIRS JCLF SITE MAINTENANCE JCLF SITE MAINTENANCE SSTS MATTRESS SUPPLIES SSTS FACILITY MAINTENANCE RETURNED ITEM JCLF SITE IMPROVEMENTS CHLF SITE MAINTENANCE CHLF SITE MAINTENANCE LRLF SITE MAINTENANCE	7/2/2015	107.29 42.56 302.39 55.66 201.68 14.31 10.04 33.37 44.28 (191.92) 30.52 19.98 16.34 16.34	702.84
14693	**Void**	7/2/2015	-	-
14694	NETPIPE INTERNET SERVICES NETWORK SERVERS	7/2/2015	26,325.44	26,325.44
14695	O'NEILL SEA ODYSSEY Expanded School Education Program	7/2/2015	30,000.00	30,000.00
14696	PACIFIC GAS AND ELECTRIC COMPANY ALL SITES ELECTRICAL SERVICES	7/2/2015	10,295.09	10,295.09
14697	SUSAN WARNER Gonzales Clothing Closet Supplies	7/2/2015	164.82	164.82
14698	WRIGHT EXPRESS FINANCIAL SERVICES CORPORATION VEHICLE FUEL VEHICLE FUEL VEHICLE FUEL VEHICLE FUEL JC & SS FUEL SS TS FUEL	7/2/2015	141.10 192.78 891.70 88.87 542.35 314.19	2,170.99
14699	MONTEREY COUNTY HEALTH DEPARTMENT JR ANNUAL PERMIT MO. CO. ANNUAL FEES MO. CO. ANNUAL FEES MO. CO. ANNUAL FEES MO. CO. ANNUAL FEES MO. CO. ANNUAL FEES MO. CO. ANNUAL FEES	7/2/2015	2,662.00 4,910.00 1,539.00 24,171.00 9,770.00 2,662.00 8,219.00	53,933.00

Salinas Valley Solid Waste Authority
Checks Issued Report for 7/1/2015 to 7/31/2015

Check #	Name	Check Date	Amount	Check Total
14700	**Void**	7/2/2015	-	-
14701	NEXIS PARTNERS, LLC ADMIN FACILITY RENT ADMIN FACILITY RENT	7/2/2015	7,194.00 1,515.00	8,709.00
14702	OLD TOWN SALINAS FOUNDATION EVENT SPONSORSHIP	7/2/2015	380.00	380.00
14703	4IMPRINT, INC. OFFICE SUPPLIES	7/8/2015	483.41	483.41
14704	AAA TARPS VEHICLE TARPS	7/8/2015	1,650.00	1,650.00
14705	AMCON ENVIRONMENTAL, INC. DAILY COVER TARPS	7/8/2015	22,097.23	22,097.23
14706	BECKS SHOE STORE, INC. SSTS SAFETY SUPPLIES SSTS SAFETY SUPPLIES	7/8/2015	185.51 185.51	371.02
14707	CARDLOCK FUELS SYSTEM, INC. SSTS EQUIPMENT FUEL JCLF EQUIPMENT FUEL	7/8/2015	18,323.30 1,380.52	19,703.82
14708	CSC OF SALINAS/YUMA SSTS EQUIPMENT MAINTENANCE	7/8/2015	40.42	40.42
14709	EDWARD BAGWELL FACILITY REPAIR	7/8/2015	2,100.56	2,100.56
14710	ELIA ZAVALA ABCEA Lunch Meeting 6/11/15	7/8/2015	11.75	11.75
14711	FERGUSON ENTERPRISES INC. #795 JCLF SITE IMPROVEMENTS	7/8/2015	228.23	228.23
14712	FULL STEAM STAFFING LLC JCLF & SSTS TEMP LABOR JCLF & SSTS TEMP LABOR	7/8/2015	833.51 638.40	1,471.91
14713	GEOLOGIC ASSOCIATES, INC. SITE ENVIRONMENTAL SERVICES	7/8/2015	6,692.50	6,692.50
14714	GOLDEN STATE TRUCK & TRAILER REPAIR SSTS EQUIPMENT MAINTENANCE SSTS SITE REPAIRS JCLF VEHICLE MAINTENANCE	7/8/2015	243.80 486.26 393.30	1,123.36
14715	GREEN RUBBER - KENNEDY AG, LP SSTS SITE MAINTENANCE SSTS SITE REPAIR SSTS SITE MAINTENANCE CHLF SITE MAINTENANCE	7/8/2015	67.74 2,287.94 60.26 94.06	2,510.00
14716	HERTZ EQUIPMENT RENTAL CORPORATION JC EQUIPMENT RENTAL EQUIPMENT RENTAL	7/8/2015	686.60 33.67	720.27

Salinas Valley Solid Waste Authority
Checks Issued Report for 7/1/2015 to 7/31/2015

Check #	Name	Check Date	Amount	Check Total
14717	JENNY MITCHELL SNACKS FOR GONZALES 1DAY CLEANUP VOLUNTEERS 062715	7/8/2015	19.95	
				19.95
14718	MANUEL PEREA TRUCKING, INC. CHLF SITE MAINTENANCE CHLF SITE MAINTENANCE	7/8/2015	550.00 550.00	
				1,100.00
14719	MANUEL TINAJERO LANDSCAPE MAINTENANCE CHLF LANDSCAPE MAINTENANCE	7/8/2015	1,380.00 900.00	
				2,280.00
14720	MARTA M. GRANADOS BOARD MEETING INTERPRETING SERVICES	7/8/2015	360.00	
				360.00
14721	MONTEREY BAY OFFICE PRODUCTS COPIER MACHINE LEASE	7/8/2015	190.46	
				190.46
14722	MONTEREY SANITARY SUPPLY, INC. ADMIN JANITORIAL SUPPLIES	7/8/2015	191.65	
				191.65
14723	OFFICE DEPOT ADMIN OFFICE SUPPLIES ADMIN OFFICE SUPPLIES ADMIN OFFICE SUPPLIES OPERATIONS SUPPLIES ADMIN OFFICE SUPPLIES ADMIN OFFICE SUPPLIES ADMIN OFFICE SUPPLIES ADMIN OFFICE SUPPLIES OPS OFFICE SUPPLIES ADMIN OFFICE SUPPLIES ADMIN OFFICE SUPPLIES	7/8/2015	8.72 32.62 2.62 53.59 49.07 255.93 6.48 437.92 80.52 26.44 30.72	
				984.63
14724	**Void**	7/8/2015	-	
				-
14725	PENINSULA MESSENGER LLC BANK COURIER SERVICES BANK COURIER SERVICES	7/8/2015	360.00 360.00	
				720.00
14726	PHILIP SERVICES CORP APRIL HHW DISPOSAL SUPPLIES HHW MATERIAL DISPOSAL AND SUPPLIES	7/8/2015	3,189.00 11,747.63	
				14,936.63
14727	PITNEY BOWES GLOBAL ADMIN POSTAGE	7/8/2015	144.45	
				144.45
14728	PLACEMENT PROS SSTS & JCLF TEMP LABOR SSTS & JCLF TEMP LABOR SSTS TEMP LABOR	7/8/2015	629.02 626.70 377.58	
				1,633.30
14729	QUINN COMPANY JCLF EQUIPMENT MAINTENANCE	7/8/2015	3,331.07	
				3,331.07
14730	SAME DAY SHRED Records Shredding - 74 Boxes	7/8/2015	455.00	
				455.00

Salinas Valley Solid Waste Authority
Checks Issued Report for 7/1/2015 to 7/31/2015

Check #	Name	Check Date	Amount	Check Total
14731	SOUTH COUNTY NEWSPAPER Publication: FY15-16 Rates Public Hearing	7/8/2015	220.00	220.00
14732	WEST COAST RUBBER RECYCLING, INC. HHW DISPOSAL SERVICES HHW DISPOSAL SERVICE	7/8/2015	1,500.00 950.00	2,450.00
14733	FIRST ALARM FACILITY ALARM SERVICE FACILITY ALARM SERVICE FACILITY ALARM SERVICE FACILITY ALARM SERVICE FACILITY ALARM SERVICE FACILITY ALARM SERVICE	7/8/2015	149.76 101.07 106.08 101.07 50.52 250.14	758.64
14734	JOBS AVAILABLE ANNUAL SUBSCRIPTION	7/8/2015	45.00	45.00
14735	MONTEREY REGIONAL COMPLIANCE SERVICE DOT SAFETY PROGRAM	7/8/2015	624.00	624.00
14736	PITNEY BOWES GLOBAL POSTAGE MACHINE QTR. LEASE	7/8/2015	301.60	301.60
14737	SOLID WASTE ASSOCIATION OF NORTH AMERICA ANNUAL MEMBERSHIP	7/8/2015	230.00	230.00
14738	TYLER TECHNOLOGIES, INC. - INCODE DIVISION FINANCIAL SOFTWARE ANNUAL RENEWAL FINANCIAL SOFTWARE ANNUAL RENEWAL	7/8/2015	17,096.41 2,000.00	19,096.41
14739	ADRIANNA VILLEGAS 25 FOREST GREEN LANYARD FOR JULY 30 B. RETREAT	7/16/2015	23.00	23.00
14740	AON RISK INSURANCE SERVICES WEST, INC. . 15-16 INSURANCE RENEWAL COMMERCIAL PROPERTY 15-16 INSURANCE RENEWAL COMBINED SPECIALTY 15-16 INSURANCE RENEWAL GENERAL LIAB. 15-16 INSURANCE RENEWAL EQUIPMENT FLOATER	7/16/2015	1,615.72 95,032.04 183,343.66 24,415.00	304,406.42
14741	Comcast INTERNET SERVICE	7/16/2015	161.99	161.99
14742	EXPRESS SAFETY INC. SSTS SITE MAINTENANCE	7/16/2015	274.35	274.35
14743	GREENWASTE RECOVERY INC. CARPET RECYCLING PROGRAM	7/16/2015	552.02	552.02
14744	MONICA AMBRIZ CALPERS SEMINAR: DIEM FOR MONICA AMBRIZ 07/22/15	7/16/2015	13.00	13.00
14745	SOLID WASTE ASSOCIATION OF NORTH AMERICA ANNUAL MEMBERSHIP ANNUAL MEMBERSHIP	7/16/2015	377.00 230.00	607.00
14746	SOUTH COUNTY NEWSPAPER ANNUAL SUBSCRIPTION	7/16/2015	49.70	49.70

Salinas Valley Solid Waste Authority
Checks Issued Report for 7/1/2015 to 7/31/2015

Check #	Name	Check Date	Amount	Check Total
14747	STATE COMPENSATION INSURANCE FUND WORKERS COMP DEPOSIT PREMIUM	7/16/2015	3,037.32	3,037.32
14748	ASSURED AGGREGATES CO., INC. CH LF SITE MAINTENANCE	7/22/2015	1,936.31	1,936.31
14749	CARDLOCK FUELS SYSTEM, INC. SS TS BIODIESEL FUEL JCLF EQUIPMENT FUEL	7/22/2015	7,671.04 8,598.64	16,269.68
14750	CITY OF GONZALES JC HOSTING FEE	7/22/2015	20,833.33	20,833.33
14751	FERGUSON ENTERPRISES INC. #795 JCLF SITE MAINTENANCE	7/22/2015	460.38	460.38
14752	FULL STEAM STAFFING LLC JCLF & SSTS TEMP LABOR JCLF & SSTS TEMP LABOR	7/22/2015	662.34 766.08	1,428.42
14753	GOLDEN STATE TRUCK & TRAILER REPAIR JCLF EQUIPMENT MAINTENANCE SSTS EQUIPMENT MAINTENANCE SSTS EQUIPMENT MAINTENANCE JCLF EQUIPMENT MAINTENANCE JCLF EQUIPMENT MAINTENANCE JCLF EQUIPMENT MAINTENANCE SSTS EQUIPMENT MAINTENANCE JCLF EQUIPMENT MAINTENANCE SSTS EQUIPMENT MAINTENANCE SSTS EQUIPMENT MAINTENANCE SSTS EQUIPMENT MAINTENANCE SSTS EQUIPMENT MAINTENANCE SSTS EQUIPMENT MAINTENANCE SSTS EQUIPMENT MAINTENANCE SSTS EQUIPMENT MAINTENANCE	7/22/2015	123.60 360.50 360.50 257.12 103.00 92.70 4,609.83 113.30 47.89 182.58 828.86 156.80 320.25 190.55 498.66	8,246.14
14754	**Void**	7/22/2015	-	-
14755	GRAINGER JCLF SAFETY SUPPLIES SSTS SAFETY SUPPLIES	7/22/2015	176.10 124.19	300.29
14756	GREEN RUBBER - KENNEDY AG, LP JCLF VEHICLE SUPPLIES	7/22/2015	314.32	314.32
14757	INTERNATIONAL PUBLIC MANAGEMENT ASSOCIATION - HR HR WEBINAR REGISTRATION	7/22/2015	999.00	999.00
14758	LAMAR BROS TIRE SERVICE, INC. SSTS VEHICLE MAINTENANCE	7/22/2015	98.96	98.96
14759	LIEBERT CASSIDY WHITMORE TRAINING MATERIAL	7/22/2015	103.00	103.00
14760	MALLORY CO. INC. SSTS SAFETY SUPPLIES	7/22/2015	1,056.94	1,056.94

Salinas Valley Solid Waste Authority
Checks Issued Report for 7/1/2015 to 7/31/2015

Check #	Name	Check Date	Amount	Check Total
14761	MONTEREY BAY OFFICE PRODUCTS COPIER MACHINE BASE RATE CHARGE & OVERAGES	7/22/2015	35.38	35.38
14762	NEXIS PARTNERS, LLC AUGUST 2015 BUILDING RENT AUGUST 2015 BUILDING RENT	7/22/2015	7,194.00 1,515.00	8,709.00
14763	OFFICE DEPOT ADMIN SUPPLIES	7/22/2015	42.53	42.53
14764	OPENGOV, INC. ANNUAL MEMBERSHIP	7/22/2015	1,788.00	1,788.00
14765	PLACEMENT PROS SSTS TEMP LABOR	7/22/2015	622.80	622.80
14766	QUINN COMPANY JCLF EQUIPMENT MAINTENANCE JCLF EQUIPMENT MAINTENANCE JCLF EQUIPMENT MAINTENANCE JCLF EQUIPMENT MAINTENANCE	7/22/2015	414.38 137.44 36.66 36.66	625.14
14767	STURDY OIL COMPANY SSTS EQUIPMENT MAINTENANCE SSTS EQUIPMENT MAINTENANCE	7/22/2015	420.00 280.00	700.00
14768	US BANK CORPORATE PAYMENT SYSTEM FREDPYOR: TRAINING REGISTRATION ASA ONLINE: TRAINING SEMINAR	7/22/2015	149.00 160.00	309.00
14769	BAGLEY ENTERPRISES, INC. FUEL TANK INSPECTION	7/22/2015	680.00	680.00
14770	BC LABORATORIES, INC. CHLF GROUNDWATER TESTING	7/22/2015	77.00	77.00
14771	BECKS SHOE STORE, INC. JCLF EMPLOYEE SAFETY SUPPLIES	7/22/2015	185.51	185.51
14772	CALABRO PLUMBING & TRUE VALUE SEGUNDA VIDA SUPPLIES	7/22/2015	209.66	209.66
14773	CARDLOCK FUELS SYSTEM, INC. JCLF EQUIPMENT FUEL	7/22/2015	2,572.31	2,572.31
14774	CITY OF GONZALES JC WATER	7/22/2015	139.78	139.78
14775	CLARK PEST CONTROL, INC. PEST AWAY SERVICE	7/22/2015	88.00	88.00
14776	COAST COUNTIES TRUCK & EQUIPMENT CO. SSTS VEHICLE MAINTENANCE SSTS VEHICLE MAINTENANCE	7/22/2015	540.19 86.88	627.07
14777	FIRST ALARM ALARM SERVICES	7/22/2015	35.00	35.00
14778	FULL STEAM STAFFING LLC SS JC DIVERSION WORKERS	7/22/2015	2,595.50	2,595.50

Salinas Valley Solid Waste Authority
Checks Issued Report for 7/1/2015 to 7/31/2015

Check #	Name	Check Date	Amount	Check Total
14779	GEOLOGIC ASSOCIATES, INC. MAY ALL SITES ENVIRONMENTAL MONITORING MAY ALL SITES ENVIRONMENTAL MONITORING MAY ALL SITES ENVIRONMENTAL MONITORING MAY ALL SITES ENVIRONMENTAL MONITORING	7/22/2015	566.50 477.75 137.00 457.48	1,638.73
14780	GOLDEN STATE TRUCK & TRAILER REPAIR JCLF EQUIPMENT MAINTENANCE SSTS VEHICLE MAINTENANCE SSTS VEHICLE MAINTENANCE SSTS EQUIPMENT MAINTENANCE SSTS EQUIPMENT MAINTENANCE SSTS EQUIPMENT MAINTENANCE SSTS EQUIPMENT MAINTENANCE SSTS EQUIPMENT MAINTENANCE SSTS EQUIPMENT MAINTENANCE	7/22/2015	209.19 678.17 295.59 260.35 422.30 302.72 144.20 430.55 129.60	2,872.67
14781	**Void**	7/22/2015	-	-
14782	GREEN RUBBER - KENNEDY AG, LP JCLF SITE IMPROVEMENTS	7/22/2015	289.06	289.06
14783	HOPE SERVICES SSTS DIVERSION SERVICES SSTS DIVERSION SERVICES	7/22/2015	5,561.84 4,960.56	10,522.40
14784	JOHNSON ASSOCIATES JCLF VEHICLE MAINTENANCE	7/22/2015	55.65	55.65
14785	JOSE RAMIRO URIBE SSTS EQUIPMENT MAINTENANCE SSTS EQUIPMENT MAINTENANCE	7/22/2015	721.64 85.00	806.64
14786	KANEKO AND KRAMMER CORP. COMPENSATION STUDY	7/22/2015	1,430.00	1,430.00
14787	NCM ODOR CONTROL SS TS ODOR CONTROL	7/22/2015	3,182.98	3,182.98
14788	NEXTEL OF CALIFORNIA, INC. JUNE CELLPHONE SERVICE JUNE CELLPHONE SERVICE JUNE CELLPHONE SERVICE	7/22/2015	126.02 54.19 415.97	596.18
14789	OFFICE DEPOT ADMIN SUPPLIES SSTS SUPPLIES ADMIN SUPPLIES HHW SUPPLIES SSTS SUPPLIES ADMIN SUPPLIES ADMIN SUPPLIES	7/22/2015	23.92 5.97 21.81 71.76 38.88 197.85 30.51	390.70
14790	PACIFIC GAS AND ELECTRIC COMPANY SS TS STREET SWEEPER FUEL	7/22/2015	123.41	123.41
14791	PHILIP SERVICES CORP MAY HHW DISPOSAL AND SUPPLIES	7/22/2015	11,447.10	11,447.10

Salinas Valley Solid Waste Authority
Checks Issued Report for 7/1/2015 to 7/31/2015

Check #	Name	Check Date	Amount	Check Total
14792	PINNACLE MEDICAL GROUP FIRST AID TREATMENT FIRST AID TREATMENT	7/22/2015	144.82 377.58	522.40
14793	PITNEY BOWES GLOBAL ADMIN POSTAGE LEASING	7/22/2015	32.00	32.00
14794	PLACEMENT PROS SS DIVERSION LABOR SS DIVERSION LABOR SS DIVERSION LABOR HHW TEMP LABOR JCLF TEMP LABOR JCLF TEMP LABOR JCLF TEMP LABOR JCLF TEMP LABOR JCLF TEMP LABOR	7/22/2015	163.49 130.40 1,339.02 370.66 646.55 629.02 124.56 607.23 124.56	4,135.49
14795	PROBUILD COMPANY LLC CH SITE MAINTENANCE RR SUPPLIES RR SUPPLIES	7/22/2015	5.99 14.04 20.18	40.21
14796	PURE WATER BOTTLING OPS WATER SERVICE ADMN WATER SERVICES OPS WATER SERVICE	7/22/2015	128.20 124.50 36.75	289.45
14797	QUINN COMPANY SS EQUIPMENT MAINTENANCE	7/22/2015	2,327.88	2,327.88
14798	REPUBLIC SERVICES #471 MONTHLY TRASH DISPOSAL ADM	7/22/2015	67.81	67.81
14799	SALINAS CALIFORNIAN PUBLIC NOTICES	7/22/2015	517.76	517.76
14800	SALINAS STEEL BUILDERS, Inc. SSTS SITE REPAIRS	7/22/2015	2,202.00	2,202.00
14801	SCS ENGINEERS HEALTH & SAFETY AUDIT SERVICES	7/22/2015	3,000.00	3,000.00
14802	SCS FIELD SERVICES CH ENVIRONMENTAL EQUIPMENT REPAIR	7/22/2015	20,526.97	20,526.97
14803	THOMAS M BRUEN JUNE LEGAL SERVICES	7/22/2015	2,420.34	2,420.34
14804	TYLER TECHNOLOGIES, INC. - INCODE DIVISION WEBINAR REGISTRATION WEBINAR REGISTRATION	7/22/2015	137.50 137.50	275.00

Salinas Valley Solid Waste Authority
Checks Issued Report for 7/1/2015 to 7/31/2015

Check #	Name	Check Date	Amount	Check Total
14805	US BANK CORPORATE PAYMENT SYSTEM	7/22/2015		
	ACE HARDWARE: JC FACILITY SUPPLIES		16.20	
	ALAMEDA ELECTRIC: ELECTRICAL BREAKER		279.70	
	FILTERWATER: CARBON FILTER		341.00	
	OFFICELINK: OFFICE SUPPLIES		72.03	
	EXPERIAN CREDIT CHECK		49.95	
	SMART BUSINESS REPORTS.COM: CREDIT REFERENCE CHECK		49.95	
	BESTBUY.COM: SCALEHOUSE CAMERA SYSTEM		160.83	
	INTERMEDIA.NET: EMAIL EXCHANGE SERVER		251.77	
	Harbor Freight Tools		14.70	
	ARATE EQUIPMENT: VEHICLE MAINTENANCE		4,127.40	
	HARVARD BUSINESS REVIEW: HR RESOURCE BOOK		24.95	
	HARBOR FREIGHT TOOLS: SMALL TOOLS		54.55	
	HUGHESNET.COM: JC INTERNET		91.60	
	Luigi's: BD MT Refreshments 06-15		123.21	
	Mini blinds for Gonzales Clothing Closet		515.00	
	GRC: MONTHLY MEETING		10.00	
	ORCHARD SUPPLY HARDWARE: MAINTENANCE SUPPLIES		102.80	
	Smart & Final: Public Outreach Event at Sun St		9.59	
	SEARS: CLOTHING CLOSET WASHER AND DRYER		3,192.47	
	Share File Subscription		32.95	
	MONTEREY SHUTTLE: SHUTTLE SERVICE		10.00	
	Smart&Final: BD Refreshments 06-15		11.89	
	Smart&Final: EC Mtg Refreshments 06-15		14.47	
	2015 Communications Mtg		157.32	
	Supply- Box of Gloves		4.14	
	IPAD SUPPLIES		73.98	
	AMAZON: JCLF SATELLITE SUPPLIES		98.59	
	VEHICLE SUPPLIES		4.87	
	SUPER MAX: SUPPLIES FOR CHLF		13.61	
	SUPERMAX: POTABLE WATER		5.19	
	BESTBUY: JCLF NETWORK		96.02	
				10,010.73
14806	**Void**	7/22/2015	-	-
14807	**Void**	7/22/2015	-	-
14808	**Void**	7/22/2015	-	-
14809	VERIZON WIRELESS SERVICES, LLC	7/22/2015		
	JUNE CELL PHONE SERVICE		38.01	
	JUNE CELL PHONE SERVICE		81.04	
				119.05
14810	WASTE MANAGEMENT INC.	7/22/2015		
	JR APPLIANCE FREON DISPOSAL		725.40	
	JUNE MADISON TRANSFERS		19,530.85	
	JR MONTHLY FACILITY OPERATIONS		59,252.78	
				79,509.03
14811	WESTERN EXTERMINATOR COMPANY	7/22/2015		
	FACILITY VECTOR CONTROL		55.50	
	FACILITY VECTOR CONTROL		238.50	
				294.00
14812	WILSON LAND SURVEYS INC.	7/22/2015		
	LR TOPO SURVEY		4,230.00	
				4,230.00

Salinas Valley Solid Waste Authority
Checks Issued Report for 7/1/2015 to 7/31/2015

Check #	Name	Check Date	Amount	Check Total
14813	ADMANOR, INC. JUNE MARKETING SERVICES JUNE MARKETING SERVICES JUNE MARKETING SERVICES	7/31/2015	1,256.88 13,326.95 12,396.88	26,980.71
14814	ALLEN BROTHERS OIL II, INC. OPS VEHICLE SERVICE	7/31/2015	57.60	57.60
14815	AMERICAN SUPPLY CO. JC FACILITY SUPPLIES	7/31/2015	36.06	36.06
14816	AT&T SERVICES INC. TELEPHONE SERVICE MONTHLY ALL SITES CREDIT MEMO FINANCE INTERNET ACCESS TELEPHONE SERVICE MONTHLY ALL SITES TELEPHONE SERVICE MAY TELEPHONE SERVICE MAY TELEPHONE SERVICE MAY TELEPHONE SERVICE	7/31/2015	1,630.53 (2,992.66) 161.74 142.34 336.22 290.96 313.70 145.63	28.46
14818	BC LABORATORIES, INC. CREDIT MEMO CREDIT MEMO JC LAB SERVICES	7/31/2015	(70.00) (65.00) 514.00	379.00
14819	CALIFORNIA WATER SERVICE WATER SERVICE	7/31/2015	649.47	649.47
14820	CARDLOCK FUELS SYSTEM, INC. SS TS FUEL	7/31/2015	6,832.44	6,832.44
14821	COAST COUNTIES TRUCK & EQUIPMENT CO. SS TS VEHICLE SUPPLIES	7/31/2015	5.99	5.99
14822	COSTCO WHOLESALE BD Mtg Refreshments/Supplies 06-15 ADMIN SUPPLIES Office Supplies OFFICE SUPPLIES TIRES FOR 1996 DODGE CARAVAN	7/31/2015	28.58 113.44 82.41 14.98 508.03	747.44
14823	FEDEX OVERNIGHT SHIPMENTS	7/31/2015	59.25	59.25
14824	GC ENVIRONMENTAL, INC. JC FLARE APPLICATION JC FLARE APPLICATION	7/31/2015	845.00 1,053.00	1,898.00
14825	GEOLOGIC ASSOCIATES, INC. JUNE GROUNDWATER MONITORING JUNE GROUNDWATER MONITORING	7/31/2015	1,393.50 1,868.75	3,262.25
14826	GOLDEN STATE TRUCK & TRAILER REPAIR SS EQUIPMENT MAINTENANCE SS EQUIPMENT MAINTENANCE SS EQUIPMENT MAINTENANCE SS EQUIPMENT MAINTENANCE SS EQUIPMENT MAINTENANCE	7/31/2015	333.37 144.20 472.93 241.50 190.80	1,382.80

Salinas Valley Solid Waste Authority
Checks Issued Report for 7/1/2015 to 7/31/2015

Check #	Name	Check Date	Amount	Check Total
14827	GREEN RUBBER - KENNEDY AG, LP SS TS FACILITY SUPPLIES SS TS FACILITY SUPPLIES	7/31/2015	41.24 157.87	199.11
14828	GUERITO JUNE PORTABLE TOILET SERVICE	7/31/2015	1,028.00	1,028.00
14829	HOME DEPOT JCLF SITE MAINTENANCE ALL SITES SUPPLIES ALL SITES SUPPLIES CHLF SITE MAINTENANCE	7/31/2015	28.37 20.93 24.42 21.55	95.27
14830	HOPE SERVICES JUNE SS DIVERSION SERVICES JUNE SS DIVERSION SERVICES	7/31/2015	5,937.64 5,637.00	11,574.64
14831	KANEKO AND KRAMMER CORP. HR CONSULTING	7/31/2015	475.00	475.00
14832	MONTEREY REGIONAL WATER POLLUTION CONTROL AGENCY ADM SEWER	7/31/2015	28.41	28.41
14833	PACIFIC WASTE SERVICES JC SURVEYING	7/31/2015	1,100.00	1,100.00
14834	PHILIP SERVICES CORP JUNE HHW DISPOSAL AND SUPPLIES JUNE HHW DISPOSAL AND SUPPLIES MAY HHW SUPPLIES	7/31/2015	12,609.71 3,199.00 2,665.00	18,473.71
14835	PITNEY BOWES - POSTAGE POSTAGE	7/31/2015	603.74	603.74
14836	PLACEMENT PROS JC LABOR	7/31/2015	330.87	330.87
14837	REPUBLIC SERVICES OF SALINAS Transpiration Surcharge Refund	7/31/2015	744.66	744.66
14838	SALINAS CALIFORNIAN NEWSPAPER POSTINGS	7/31/2015	5.18	5.18
14839	SCALES UNLIMITED JC SCALE MAINTENANCE	7/31/2015	9,816.61	9,816.61

Salinas Valley Solid Waste Authority
Checks Issued Report for 7/1/2015 to 7/31/2015

Check #	Name	Check Date	Amount	Check Total
14840	SCS FIELD SERVICES	7/31/2015		
	JUNE NON ROUTINE ENVIRONMENTAL SERVICES		225.00	
	JUNE NON ROUTINE ENVIRONMENTAL SERVICES		296.25	
	ALL SITES ROUTINE ENVIRONMENTAL SERVICES		1,400.00	
	JUNE NON ROUTINE ENVIRONMENTAL SERVICES		50,543.96	
	ALL SITES ROUTINE ENVIRONMENTAL SERVICES		4,712.00	
	ALL SITES ROUTINE ENVIRONMENTAL SERVICES		2,195.00	
	JUNE NON ROUTINE ENVIRONMENTAL SERVICES		222.77	
	JUNE NON ROUTINE ENVIRONMENTAL SERVICES		895.95	
	ALL SITES ROUTINE ENVIRONMENTAL SERVICES		3,539.00	
	ALL SITES ROUTINE ENVIRONMENTAL SERVICES		800.00	
	ALL SITES ROUTINE ENVIRONMENTAL SERVICES		750.00	
	JUNE NON ROUTINE ENVIRONMENTAL SERVICES		150.00	
	JUNE NON ROUTINE ENVIRONMENTAL SERVICES		94.00	
	ALL SITES ROUTINE ENVIRONMENTAL SERVICES		3,691.00	
				69,514.93
14842	SHARPS SOLUTIONS, LLC	7/31/2015		
	HHW DISPOSAL		200.00	
				200.00
14843	STURDY OIL COMPANY	7/31/2015		
	SS TS VEHICLE SUPPLIES		807.72	
				807.72
14844	US BANK CORPORATE PAYMENT SYSTEM	7/31/2015		
	AMAZON.COM: TRAINING MATERIALS		86.79	
	BigLots: Meeting Supplies - reusable plates		19.64	
	SMART & FINAL: BOARD MEETING SUPPLIES		56.34	
	SHRM 2015 CONFERENCE: FLYNSAVE PARKING		43.88	
	SHRM 2015 CONFERENCE: HERTZ CAR RENTAL		733.13	
	SHRM 2015 CONFERENCE: RESIDENCE INN LODGING		622.72	
	SHRMSTORE: TRAINING MATERIALS		174.96	
	HARBOR FREIGHT: SS TS SUPPLIES		41.43	
	KMART: Supplies for Gonzales Clothing Closet		105.73	
	TRAINERSWAREHOUSE.COM: TRAINING MATERIALS		97.67	
	TRAINING MATERIALS		41.39	
	TRAVEL INSURANCE: CONFERENCE TRAVEL		45.00	
	amazon.com:network switches		403.22	
	Walmart: Meeting Supplies - Coffee Maker/Ext. Cord		62.95	
				2,534.85
14846	VISION RECYCLING INC.	7/31/2015		
	CONTAMINATED ORGANICS		585.00	
	GREENWASTE PROCESSING PROGRAM		53,367.86	
	JUNE JC GRINDING		7,176.00	
	MAY ORGANICS PROGRAM		31,046.86	
	MAY ORGANICS PROGRAM		14,059.55	
				106,235.27
14847	WEST COAST RUBBER RECYCLING, INC.	7/31/2015		
	JR TIRE AMNESTY TIRES		1,100.00	
				1,100.00
14848	WESTERN EXTERMINATOR COMPANY	7/31/2015		
	FACILITY VECTOR CONTROL		57.50	
				57.50
14849	WORKWELL MEDICAL GROUP	7/31/2015		
	FIRST AID TREATMENT		522.40	
				522.40
14850	WRIGHT EXPRESS FINANCIAL SERVICES CORPORATION	7/31/2015		
	JUNE VEHICLE FUEL		2,613.19	
				2,613.19
14851	CARDLOCK FUELS SYSTEM, INC.	7/31/2015		
	SSTS EQUIPMENT FUEL		980.66	
				980.66

Salinas Valley Solid Waste Authority
Checks Issued Report for 7/1/2015 to 7/31/2015

Check #	Name	Check Date	Amount	Check Total
14852	CLINTON HENDRICKS CALPERS ANNUAL CONFERENCE TRAVEL REIMB.	7/31/2015	71.00	71.00
14853	FEDEX OVERNIGHT SHIPMENTS	7/31/2015	45.80	45.80
14854	GOLDEN STATE TRUCK & TRAILER REPAIR JCLF VEHICLE MAINTENANCE JCLF VEHICLE MAINTENANCE	7/31/2015	2,907.97 3,086.56	5,994.53
14855	GREEN RUBBER - KENNEDY AG, LP JCLF FACILITY MAINTENANCE	7/31/2015	122.55	122.55
14856	OFFICE DEPOT ADMIN OFFICE SUPPLIES ADMIN OFFICE SUPPLIES ADMIN OFFICE SUPPLIES ADMIN OFFICE SUPPLIES ADMIN SUPPLIES	7/31/2015	10.90 43.63 378.27 90.09 12.06	534.95
14857	ONHOLD EXPERIENCE TELEPHONE HOLD SERVICE	7/31/2015	207.00	207.00
14858	QUINN COMPANY JCLF VEHICLE MAINTENANCE SSTS EQUIPMENT MAINTENANCE JCLF VEHICLE MAINTENANCE JCLF VEHICLE MAINTENANCE	7/31/2015	240.87 83.62 11.69 19.33	355.51
14859	RECYCLE AWAY, LLC STAINLESS STEEL CONTAINERS	7/31/2015	2,596.44	2,596.44
DFT2016013	CA STATE BOARD OF EQUALIZATION INTEGRATED WASTE MANAGEMENT FEE QE 06.30.15	7/24/2015	62,225.80	62,225.80
DFT2016029	WAGeworks JULY FSA ADMIN	7/20/2015	78.00	78.00
SUBTOTAL:				<u>1,153,364.60</u>
PAYROLL DISBURSEMENTS				177,013.54
DISBURSEMENTS FROM EQUIPMENT LEASE ESCROW ACCOUNT				-
GRAND TOTAL				<u><u>1,330,378.14</u></u>



Report to the Board of Directors

ITEM NO. 3

N/A

Finance Manager/Controller-Treasurer

General Manager/CAO

N/A

Legal Counsel

Date: September 17, 2015
From: Susan Warner, Diversion Manager
Title: Member and Interagency Activities Report for August 2015 and Upcoming Events

RECOMMENDATION

Staff recommends the Board accept the report.

STRATEGIC PLAN RELATIONSHIP

This report relates to the 3-year goal to increase public access, involvement and awareness of Salinas Valley Recycles activities and is intended to keep the Board apprised of communication with our member agencies and regulators.

CalRecycle

A Notice to Proceed was received to implement the Household Hazardous Waste grant to improve mobile collection events and door-to-door pick up for qualifying residents. Part of the \$95,523 in funding will be used to purchase of 14' box truck fueled by Compressed Natural Gas.

Following a site inspection at the Johnson Canyon Landfill, a letter was received concerning exceedance of allowable levels of landfill gas at monitoring probe #23, which has occurred twice in the last 15 months. The conclusion of the inspection and review of a remediation plan from SVR was to review the viability of the probe and modify if necessary, take intermediate steps to adjust the landfill gas collection system, and retest the probe periodically.

California State Assembly

AB1063, amended on August 17 proposes to increase the current per-ton disposal fee from \$1.40 per ton to \$4.00 per ton commencing January 1, 2017. A portion of the fee, a minimum of \$1.50 until 2022, would be allocated to activities that promote recycling and the highest and best use of materials. The estimated impact to SVR would be an additional \$214,500 expenditure in FY 2016-17 and the first full year impact of \$429,000 in FY 2017-18.

Monterey County Environmental Health Bureau

An update to the Lewis Road closure plan was submitted on August 5, 2015 to include the siting of the cell tower to serve Monterey County Emergency Services for dispatch services.

During the August 31 inspection for the Sun Street transfer station, it was noted a complaint had been received from a business on Griffin Street concerning bird droppings. The inspector indicated she would speak with the business owner and request the complaint be given

directly to SVR. A Notice of Violation will be received due to exceeding permitted vehicle trips, as was reported to the Board at the August 20 Board meeting.

No issues or concerns were raised at the monthly inspection of the Crazy Horse landfill on August 27.

Future Events

Gonzales: 9/30 Hartnell Environmental Science class tour of Johnson Canyon
10/1 Grand Opening of Gonzales Clothing Closet
10/10 and 10/11 Community Clean Up, Fairview School

Greenfield: 10/18 Harvest Festival
10/24 Community Clean Up, Memorial Hall parking lot

Salinas: 9/12 District 4 Neighborhood Clean Up, Hebbroon & Fremont, 9 am
9/13 El Grito
10/7 City of Salinas employee Health & Wellness Fair
10/17 Hebbroon Fall Harvest, noon to 3 pm
11/21 Community Clean Up, Corp Yard, Constitution Park & Airport
11/29 Holiday Parade of Lights

Soledad: 10/3 Community Clean Up, Soledad Mission Shopping Center
Soledad Mission Chamber Business Expo

Monterey 10/24 Through 11/21 Community Clean Up Events, various locations
Planning in progress by the Illegal Dumping Task Force

AS OF September 10, 2015

SALINAS VALLEY RECYCLES
SIX-MONTH STRATEGIC OBJECTIVES
July 30, 2015 – February 1, 2016

ITEM NO. 4

Agenda Item



General Manager/CAO

A. THREE-YEAR GOAL: FUND AND IMPLEMENT 75% DIVERSION OF WASTE FROM LANDFILLS						
WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. By September 30, 2015	Diversion Manager	Open the Gonzales Clothing Closet and prepare a plan to promote it as a new community donation alternative. 75% Diversion Objectives 1.docx		X		Grand opening is planned for October 1.
2. At the October 2015 Board meeting	General Manager and Diversion Manager	Present an expanded scope of work and outreach plan for Board consideration to begin CEQA for long-range facility needs for SVR, including: alternatives for future Salinas area facility/ies, Clean Fiber and Organics Recovery Project, shared processing services with MRWMD, landfilling options, and City Managers' Solid Waste Study recommendation. 75% Diversion Objectives 2.docx		X		Citizens Advisory Group considered alternatives for the Salinas Area Materials Recovery Center and formulated a recommendation to the Board at its September 10 meeting.
3. At the October 2015 and January 2016 Board meetings	General Manager	Initiate discussions with MRWMD's new General Manager on potential sharing of future processing capacities and update the Board regarding the discussions.		X		The first meeting to review processing technologies and future capacity was conducted at SVR offices on August 18 th , the second meeting is being scheduled for Sept.
4. At the November 2015 Board meeting	Finance Manager	Present to the Board for consideration a scope of work to select a consultant to prepare a long-range financial model for each CEQA study scenario, in conjunction with the facilities' CEQA process. 75% Diversion Objectives 4.docx		X		Assembling information. Development of Scopes of Work outlines are underway
5. At the November 2015 Board meeting	General Manager	Present to the Board for consideration a scope of work to select a consultant to prepare an economic impact report for each CEQA study scenario, in conjunction with the facilities' CEQA process.		X		Assembling information. Development of Scopes of Work outlines are underway
6. By December 31, 2015	Diversion Manager	Develop a presentation and commence public outreach on the Clean Fiber and Organics Recovery Demonstration Project to educate stakeholders/public, gain input, and assess community support. 75% Diversion Objectives 3.docx		X		Assembling information. Development of Scopes of Work outlines are underway

AS OF September 10, 2015

B. THREE-YEAR GOAL: *COMPLETE FACT FINDING PROCESS FOR SALINAS AREA MATERIALS RECOVERY CENTER (SAMRC)*

WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. By the September 2015 Board meeting	General Manager	Facilitate a meeting between the County of Monterey, City of Salinas, and the Authority to determine if each will participate in an MOU for funding and construction of the Rossi Street extension and present the results to the Board.		X		This meeting is tentatively scheduled for September 14 th pending participant confirmations
2. At the February 2016 Board meeting	General Manager	Provide to the Board for consideration alternatives, if needed, for the sale, lease or repurposing of the Sun Street properties.		X		A meeting with Salinas City Manager and Alisal Market Place developer has been requested for the month of September or early October
3. At the February 2016 Board meeting	General Manager	Provide to the Board for consideration alternatives, if needed, for the lease or purchase of the Madison Lane Transfer Station property.		X		SVR and WM have exchanged appraisals and both parties are reviewing differences in appraised values, next conference to be scheduled for late Sept or early Oct
4. At the February 2016 Board meeting	General Manager and Operations Manager	Provide to the Board for consideration, if needed, plans for permanent improvements and development of the Sun Street Transfer Station, which includes design, environmental review, funding and timeline.		X		Actions on this item are contingent upon completion of actions listed under comments in objective 1 & 2 above.

AS OF September 10, 2015

C. THREE-YEAR GOAL: <i>UTILIZE JOLON ROAD, CRAZY HORSE AND LEWIS ROAD CLOSED LANDFILLS TO GENERATE REVENUE</i>						
WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. At the November 2015 Board meeting	Authority Engineer	Report to the Board on the level of interest in developing a solar power partnership with wineries or other commercial users adjacent to the landfills. 2015 Goal-Objective Plan C1 - Energy Partnership.pdf		X		Started dialog with potential partners
2. At the November 2015 Board meeting	Authority Engineer	Present to the Board for action a proposed scope and budget to explore potential to develop wind power at landfills. 2015 Goal-Objective Plan C2 - Wind Power.pdf		X		Started dialog with potential developers and tracking similar projects
3. At the November 2015 Board meeting	Authority Engineer	Prepare a Crazy Horse Landfill Solar Development MOU between International Sourcing and Marketing (ISM) and SVSWA/Monterey County under PG&E's Renewable Energy Self Generation Bill Credit Program and present to the Board for action. 2015 Goal-Objective Plan C3 - ISM.pdf		X		Started work on the MOU development

AS OF September 10, 2015

D. THREE-YEAR GOAL: <i>INCREASE PUBLIC ACCESS, INVOLVEMENT AND AWARENESS OF SVR ACTIVITIES</i>						
WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. By October 31, 2015	Diversion Manager and Recycling Coordinator	Evaluate the Wally-Waste-Not School Recycling Award Program and recommend change(s), if any, to the General Manager. Goal D Objective 1.docx		X		Staff is working on new eligibility criteria and development of submission templates.
2. By December 31, 2015	Recycling Coordinator	Develop and provide to the General Manager a plan to conduct a Public Recycling Event at Johnson Canyon. Goal D Objective 2.docx		X		For media scheduling purposes the event has been tentatively scheduled for June 18, 2016.
3. By December 31, 2015	Recycling Coordinator	Create a 2016 Social Media Contest to increase followers and promote the revamped website. Goal D Objective 3.docx		X		Development work has begun with the media consultant for contest ideas.
FUTURE: By _____	Diversion Manager and Recycling Coordinator	Facilitate creation of animated videos about SVR projects and upload to the website gallery (such as Landfill Gas-to-Electricity Program, Clean Fiber and Organics Recovery Project, etc.). Goal D Objective 4.docx		X		
FUTURE: By _____	Diversion Manager and Recycling Coordinator	Develop a Recycle/Reuse Grant Program to support local recycle/reuse projects and present to the Board to consider funding allocation for the 2016-2017 budget. Goal D Objective 5.docx		X		

E. THREE-YEAR GOAL: <i>REDUCE COSTS AND IMPROVE SERVICES AT SVR FACILITIES</i>						
WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. At the October 2015 Board meeting	Authority Engineer	Report to the Board on planning options to utilize remaining Johnson Canyon Landfill gas for a second power plant, and/or a pipeline to prison facilities, and/or compressed natural gas fuel. 2015 Goal-Objective Plan E1 - LFG power options.pdf		X		Started work on developing options
2. At the November 2015 Board meeting	Operations Manager	Prepare and present to the Board for action the results of a feasibility study to operate a Solid Waste and Recycling Public Service Center at Crazy Horse Landfill.		X		
3. At the January 2016 Board meeting	Authority Engineer	Develop and present to the Board for action the scope, budget, and return on investment analysis to construct energy projects to offset operational costs at landfills. 2015 Goal-Objective Plan E3 - Use LFG to Offset LF power demand.pdf		X		Started work on the scope, budget, and return on investment analysis
4. At the January 2016 Board meeting	General Manager and Operations Manager	Present to the Board for action scenarios for the operation of Jolon Road Transfer Station after the Waste Management contract expires in September 2016.		X		

AS OF September 10, 2015

F. THREE-YEAR GOAL: <i>PROMOTE AND MAINTAIN A HIGH PERFORMANCE, EFFICIENT AND FLEXIBLE WORKFORCE</i>						
WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. At the September 2015 Board meeting	Human Resources/ Organizational Development Manager	Align the job classifications and recommend to the Board for action benchmarks for compensation based on the job descriptions.		X		Working with consultant to finalize benchmarks/broadbanding.
2. By December 1, 2015	HR/OD Manager	Revitalize the Mentor Program to include training on application and interview process. Goal F Objectives 1.docx		X		Completed application, working on presentation for training. Next step is to train the mentors.
3. By December 31, 2015	HR/OD Manager	Develop a new on-boarding process for new hires to include job shadowing. Goal F Objectives 3.docx	X			We have a newly developed on-boarding process for new hires. Job shadowing will be included starting with the next new hire.



Report to the Board of Directors

ITEM NO. 5

Finance Manager/Controller-Treasurer

General Manager/CAO

N/A

General Counsel

Date: September 17, 2015

From: Rose Gill, HR/OD Manager

Title: A Resolution Approving the Revised Personnel Allocation Reclassifying One Equipment Operator/Driver to Equipment Operator/Driver/Lead Effective October 1, 2015

RECOMMENDATION

Staff recommends that the Board adopt the resolution.

STRATEGIC PLAN RELATIONSHIP

The recommended action helps support Goal F. Promote and Maintain a High Performance, Efficient and Flexible Workforce.

FISCAL IMPACT

No fiscal impact. The current Equipment Operator/Driver is currently paid 10% out of class pay. The addition of a second lead operator will reduce our overtime cost by an estimated \$12,000. The change will result in a cost saving to the agency.

DISCUSSION & ANALYSIS

Currently SVR has an Equipment Operator/Driver working out of class as a lead, which drives the loader and is responsible for the facility operations oversight. It has come to our attention that the loader can take its toll on a person's back when they are on it for a long period of time. It was decided to rotate the Lead Equipment Operator/Driver to reduce any back problems that may occur. Also, it made sense to have a back-up lead person for additional supervision at the transfer station and to ensure coverage for time off requests at the transfer station or landfill.

In order to better serve our customers and for safety purposes, staff recommends adding a lead position, by reclassifying a current Equipment Operator/Driver to a Lead Equipment Operator/Driver.

BACKGROUND

For safety measures, the current Equipment Operator/Driver has been working out of class as a Lead and is being paid out of class pay. Adding a second lead to the operations provides the flexibility to rotate the two leads on and off the loader to minimize potential back injuries. The Sun Street Transfer Station (SSTS) is open 58 hours a week and by adding a second lead operator we can split the hours spent on the loader in order to minimize potential injury risk, while also ensuring we have adequate coverage at the facility and landfill during leaves of absence.

ATTACHMENT(S)

1. Resolution
2. Exhibit A – Personnel Allocation
3. Exhibit B – Organizational Chart

RESOLUTION NO. 2015 -

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY APPROVING THE REVISED PERSONNEL ALLOCATION RECLASSIFYING ONE EQUIPMENT OPERATOR/DRIVER TO AN EQUIPMENT OPERATOR/DRIVER/LEAD EFFECTIVE OCTOBER 1, 2015

BE IT RESOLVED, BY THE BOARD OF DIRECTORS OF THE SALINAS VALLEY SOLID WASTE AUTHORITY, that the Personnel Allocation attached hereto and marked "Exhibit A" is hereby approved effective October 1, 2015; and,

BE IT FURTHER RESOLVED, that the Organizational Chart attached hereto and marked "Exhibit B" is hereby approved effective October 1, 2015;

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at its regular meeting duly held on the 17th day of September 2015, by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

Elizabeth Silva, President

ATTEST:

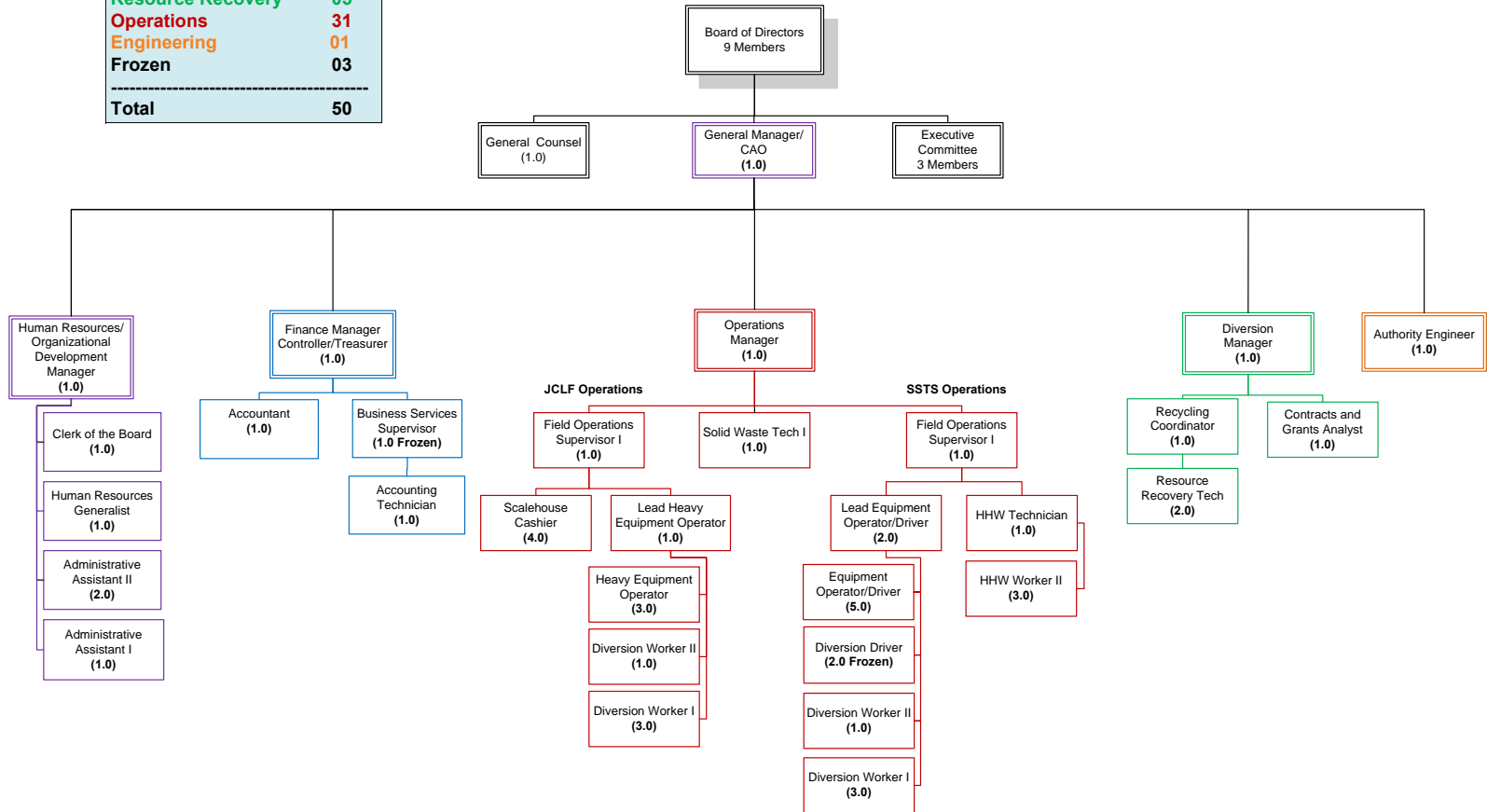
Elia Zavala, Clerk of the Board

**SALINAS VALLEY RECYCLES
PERSONNEL ALLOCATION
PROPOSED EFFECTIVE DATE 10/01/2015**

Program and Position	12-13	13-14	13-14	13-14	14-15	15-16	15-16
	Approved 09/20/12	Approved 03/21/13	Approved 06/20/13	Approved 09/26/13	Approved 03/20/14	Approved 05/20/15	Proposed 09/17/15
Administration							
General Manager/CAO	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Administrative Manager	1.0	1.0	1.0	-	-	-	-
Human Resources/Organizational Development Mgr	-	-	-	1.0	1.0	1.0	1.0
Clerk of the Board	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Human Resources Technician	1.0	1.0	1.0	-	-	-	-
Human Resources Generalist				1.0	1.0	1.0	1.0
Administrative Support Assistant II	0.5	0.5	0.5	0.5	0.5	2.0	2.0
Administrative Support Assistant I	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Total Administration	5.5	5.5	5.5	5.5	5.5	7.0	7.0
Finance							
Finance Manager	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Business Services Supervisor	1.0	1.0	1.0	1.0	1.0	-	-
Accountant	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Accounting Technician	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Administrative Support Assistant II	0.5	0.5	0.5	0.5	0.5	-	-
Total Finance	4.5	4.5	4.5	4.5	4.5	3.0	3.0
Resource Recovery							
Diversion Manager	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Recycling Coordinator	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Contracts & Grants Analyst	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Resource Recovery Technician	2.0	2.0	2.0	2.0	2.0	2.0	2.0
Total Resource Recovery	5.0	5.0	5.0	5.0	5.0	5.0	5.0
Engineering							
Authority Engineer	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Total Engineering	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Operations							
Assistant GM of Engineering and Operations	1.0	-	-	-	-	-	-
Operations Manager	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Field Operations Supervisor II	-	-	-	-	-	-	-
Field Operations Supervisor I		1.0	1.0	1.0	2.0	2.0	2.0
Solid Waste Technician II	1.0	1.0	-	-	-	-	-
Solid Waste Technician I			1.0	1.0	1.0	1.0	1.0
Household Hazardous Waste Technician	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Equipment Operator/Driver/Lead	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Heavy Equipment Operator/Lead					1.0	1.0	2.0
Equipment Operator/Driver	4.0	4.0	5.0	5.0	5.0	6.0	5.0
Heavy Equipment Operator					3.0	3.0	3.0
HHW Maintenance Worker II	3.0	3.0	3.0	3.0	3.0	3.0	3.0
Scalehouse Cashier	4.0	4.0	4.0	4.0	4.0	4.0	4.0
Diversion Driver	1.0	1.0	-	-	-	-	-
Diversion Worker II		1.0	1.0	1.0	2.0	2.0	2.0
Diversion Worker I	3.0	3.0	3.0	3.0	6.0	6.0	6.0
Total Operations	20.0	21.0	21.0	21.0	30.0	31.0	31.0
Frozen Positions							
Business Services Supervisor	-	-	-	-	-	1.0	1.0
Diversion Driver	3.0	3.0	3.0	3.0	3.0	2.0	2.0
Diversion Worker II	1.0	-	-	-	-	-	-
Total Frozen Positions	4.0	3.0	3.0	3.0	3.0	3.0	3.0
Total Full Time Equivalents	40.0	40.0	40.0	40.0	49.0	50.0	50.0

**Salinas Valley Recycles
Organizational Chart**
Proposed Effective Date: October 01, 2015

Administration	07
Finance	03
Resource Recovery	05
Operations	31
Engineering	01
Frozen	03
<hr/>	
Total	50





Report to the Board of Directors

ITEM NO. 6

Finance Manager/Controller-Treasurer

General Manager/CAO

N/A

General Counsel

Date: September 17, 2015

From: Patrick Mathews, General Manager/CAO

Title: A Resolution Approving the Revised Salary Schedule Adjusting the Salary Range for Diversion Worker I Position in Accordance with the 2005 Level of Salaries Policy and Broadbanding the Management Positions

RECOMMENDATION

Staff recommends that the Board adopt the Resolution.

STRATEGIC PLAN RELATIONSHIP

This action is part of the Strategic Plan goal to "Promote and Maintain a High Performance, Efficient and Flexible Workforce". Under this goal, staff was given an objective to prepare an alignment strategy for job classifications and recommend benchmarks for compensation based on job descriptions.

FISCAL IMPACT

The current budget includes \$30,000 (as required under the current employee MOUs) to support these actions. However, the cost impact of this action will only be \$21,000; \$14,000 for the salary adjustment for one Diversion Worker I position and \$7,000 for the management salary broadbanding. It is important to note that the management broadbanding will result in future savings (the minimum expected savings would be \$23,000 per year) as the higher paid positions (above the broadbanding) are vacated and refilled with new incumbents placed into the new broadband salary range. One of the management positions has indicated an intent to retire within 2 years.

DISCUSSION & ANALYSIS

As a result of our internal review of salary structure and alignments, staff is proposing two modifications to the current salary structure. Based on the current salary parameters (see attached), the Diversion Worker I position is not aligned according to the salary parameters resolution approved by the Board in 2005 (attached). The Diversion Worker I and II positions should have 10% difference between entry level (Class I) and journey level (Class II) positions. The current alignment has a 15% differential. The Diversion Worker I position is the lowest paid, entry level position in the SVR salary classification and this action will align this position correctly with the Diversion Worker II position.

Also, in order to best align internal equity levels within the management group, it is proposed that the management group be broadbanded according to the following criteria:

<i>Class Title</i>	<i>Current Max Monthly Salary</i>	<i>Placement Calculation</i>	<i>Proposed Salary Range</i>	<i>Current Salary Range</i>	<i>Proposed Max. Monthly Salary</i>	<i>Percent Difference</i>	<i>Rationale</i>
**Diversion Manager	\$11,286	\$9,984	35.0	38.0	\$9,732	-13.77%	*
Finance Manager	\$9,975	\$9,975	35.0	35.5	\$9,732	-2.44%	*
HR and OD Manager	\$9,037	\$8,804	35.0	33.5	\$9,732	7.69%	*
Operations Manager	\$9,732	\$9,669	35.0	35.0	\$9,732	0.00%	*

*Market and range placement based on market median of \$9,759.25 (FY 2014-15). A Broadbanding Study was completed in FY 2014-15 (attached). Adjustments above reflect FY 2015-16 salary schedules.

**The incumbent has expressed a plan to retire within the next two years; the salary schedule must remain intact at current salary schedule according to CalPERS. The position is Y-rated (Y-rated means that the incumbent's salary will not be adjusted. When the incumbent leaves the position, the salary will be adjusted down to the new range for the replacement in this position).

BACKGROUND

Compensation broadbanding is the process of grouping internal job descriptions which are similar in technical nature and responsibility. After determining which jobs are similar, then the entire group is broadbanded against the market rate. It provides equity among similar jobs and makes it easier to conduct compensation surveys in the future. When a compensation study is conducted, the broadband is used to compare to market versus surveying multiple jobs.

Currently, the various supervisor and technician job classes are broadbanded in the same salary range. Various other positions are tied to these broadbanded groups per the Boards 2005 policy. The managers are also a group that should be broadbanded because of the similar management responsibilities; ease of conducting any future compensation studies and to provide equity amongst the management group.

ATTACHMENT(S)

1. Resolution
2. Salary Schedule effective October 1, 2015
3. Resolution 2005-38 authorizing the level of salaries for Authority
4. Management Salary Survey – *will be provided prior to the meeting*

RESOLUTION NO. 2015 -

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY APPROVING THE REVISED SALARY SCHEDULE ADJUSTING THE SALARY RANGE FOR DIVERSION WORKER I POSITION IN ACCORDANCE WITH THE 2005 LEVEL OF SALARIES POLICY AND BROADBANDING THE MANAGEMENT POSITIONS EFFECTIVE OCTOBER 1, 2015

BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE SALINAS VALLEY SOLID WASTE AUTHORITY, that the Salary Schedule, attached hereto and marked "Exhibit A" is hereby approved, effective October 1, 2015.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at its regular meeting duly held on the 17th day of September 2015, by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

Elizabeth Silva, President

ATTEST:

Elia Zavala, Clerk of the Board

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE October 1, 2015

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
1.0	Hourly	\$ 8.222	\$ 8.428	\$ 8.639	\$ 8.855	\$ 9.076	\$ 9.303	\$ 9.536	\$ 9.774	\$ 10.018	\$ 10.268	\$ 10.473	
	Bi-Weekly	\$ 658	\$ 674	\$ 691	\$ 708	\$ 726	\$ 744	\$ 763	\$ 782	\$ 801	\$ 821	\$ 838	
	Monthly	\$ 1,425	\$ 1,461	\$ 1,497	\$ 1,535	\$ 1,573	\$ 1,613	\$ 1,653	\$ 1,694	\$ 1,736	\$ 1,780	\$ 1,815	
	Annual	\$ 17,102	\$ 17,530	\$ 17,969	\$ 18,418	\$ 18,878	\$ 19,350	\$ 19,835	\$ 20,330	\$ 20,837	\$ 21,357	\$ 21,784	
1.5	Hourly	\$ 8.428	\$ 8.639	\$ 8.855	\$ 9.076	\$ 9.303	\$ 9.536	\$ 9.774	\$ 10.018	\$ 10.268	\$ 10.525	\$ 10.736	
	Bi-Weekly	\$ 674	\$ 691	\$ 708	\$ 726	\$ 744	\$ 763	\$ 782	\$ 801	\$ 821	\$ 842	\$ 859	
	Monthly	\$ 1,461	\$ 1,497	\$ 1,535	\$ 1,573	\$ 1,613	\$ 1,653	\$ 1,694	\$ 1,736	\$ 1,780	\$ 1,824	\$ 1,861	
	Annual	\$ 17,530	\$ 17,969	\$ 18,418	\$ 18,878	\$ 19,350	\$ 19,835	\$ 20,330	\$ 20,837	\$ 21,357	\$ 21,892	\$ 22,331	
2.0	Hourly	\$ 8.639	\$ 8.855	\$ 9.076	\$ 9.303	\$ 9.536	\$ 9.774	\$ 10.018	\$ 10.268	\$ 10.525	\$ 10.788	\$ 11.004	
	Bi-Weekly	\$ 691	\$ 708	\$ 726	\$ 744	\$ 763	\$ 782	\$ 801	\$ 821	\$ 842	\$ 863	\$ 880	
	Monthly	\$ 1,497	\$ 1,535	\$ 1,573	\$ 1,613	\$ 1,653	\$ 1,694	\$ 1,736	\$ 1,780	\$ 1,824	\$ 1,870	\$ 1,907	
	Annual	\$ 17,969	\$ 18,418	\$ 18,878	\$ 19,350	\$ 19,835	\$ 20,330	\$ 20,837	\$ 21,357	\$ 21,892	\$ 22,439	\$ 22,888	
2.5	Hourly	\$ 8.855	\$ 9.076	\$ 9.303	\$ 9.536	\$ 9.774	\$ 10.018	\$ 10.268	\$ 10.525	\$ 10.788	\$ 11.058	\$ 11.279	
	Bi-Weekly	\$ 708	\$ 726	\$ 744	\$ 763	\$ 782	\$ 801	\$ 821	\$ 842	\$ 863	\$ 885	\$ 902	
	Monthly	\$ 1,535	\$ 1,573	\$ 1,613	\$ 1,653	\$ 1,694	\$ 1,736	\$ 1,780	\$ 1,824	\$ 1,870	\$ 1,917	\$ 1,955	
	Annual	\$ 18,418	\$ 18,878	\$ 19,350	\$ 19,835	\$ 20,330	\$ 20,837	\$ 21,357	\$ 21,892	\$ 22,439	\$ 23,001	\$ 23,460	
3.0	Hourly	\$ 9.076	\$ 9.303	\$ 9.536	\$ 9.774	\$ 10.018	\$ 10.268	\$ 10.525	\$ 10.788	\$ 11.058	\$ 11.334	\$ 11.561	
	Bi-Weekly	\$ 726	\$ 744	\$ 763	\$ 782	\$ 801	\$ 821	\$ 842	\$ 863	\$ 885	\$ 907	\$ 925	
	Monthly	\$ 1,573	\$ 1,613	\$ 1,653	\$ 1,694	\$ 1,736	\$ 1,780	\$ 1,824	\$ 1,870	\$ 1,917	\$ 1,965	\$ 2,004	
	Annual	\$ 18,878	\$ 19,350	\$ 19,835	\$ 20,330	\$ 20,837	\$ 21,357	\$ 21,892	\$ 22,439	\$ 23,001	\$ 23,575	\$ 24,047	
3.5	Hourly	\$ 9.303	\$ 9.536	\$ 9.774	\$ 10.018	\$ 10.268	\$ 10.525	\$ 10.788	\$ 11.058	\$ 11.334	\$ 11.617	\$ 11.849	
	Bi-Weekly	\$ 744	\$ 763	\$ 782	\$ 801	\$ 821	\$ 842	\$ 863	\$ 885	\$ 907	\$ 929	\$ 948	
	Monthly	\$ 1,613	\$ 1,653	\$ 1,694	\$ 1,736	\$ 1,780	\$ 1,824	\$ 1,870	\$ 1,917	\$ 1,965	\$ 2,014	\$ 2,054	
	Annual	\$ 19,350	\$ 19,835	\$ 20,330	\$ 20,837	\$ 21,357	\$ 21,892	\$ 22,439	\$ 23,001	\$ 23,575	\$ 24,163	\$ 24,646	
4.0	Hourly	\$ 9.536	\$ 9.774	\$ 10.018	\$ 10.268	\$ 10.525	\$ 10.788	\$ 11.058	\$ 11.334	\$ 11.617	\$ 11.907	\$ 12.145	
	Bi-Weekly	\$ 763	\$ 782	\$ 801	\$ 821	\$ 842	\$ 863	\$ 885	\$ 907	\$ 929	\$ 953	\$ 972	
	Monthly	\$ 1,653	\$ 1,694	\$ 1,736	\$ 1,780	\$ 1,824	\$ 1,870	\$ 1,917	\$ 1,965	\$ 2,014	\$ 2,064	\$ 2,105	
	Annual	\$ 19,835	\$ 20,330	\$ 20,837	\$ 21,357	\$ 21,892	\$ 22,439	\$ 23,001	\$ 23,575	\$ 24,163	\$ 24,767	\$ 25,262	
4.5	Hourly	\$ 9.774	\$ 10.018	\$ 10.268	\$ 10.525	\$ 10.788	\$ 11.058	\$ 11.334	\$ 11.617	\$ 11.907	\$ 12.205	\$ 12.449	
	Bi-Weekly	\$ 782	\$ 801	\$ 821	\$ 842	\$ 863	\$ 885	\$ 907	\$ 929	\$ 953	\$ 976	\$ 996	
	Monthly	\$ 1,694	\$ 1,736	\$ 1,780	\$ 1,824	\$ 1,870	\$ 1,917	\$ 1,965	\$ 2,014	\$ 2,064	\$ 2,116	\$ 2,158	
	Annual	\$ 20,330	\$ 20,837	\$ 21,357	\$ 21,892	\$ 22,439	\$ 23,001	\$ 23,575	\$ 24,163	\$ 24,767	\$ 25,386	\$ 25,894	
5.0	Hourly	\$ 10.018	\$ 10.268	\$ 10.525	\$ 10.788	\$ 11.058	\$ 11.334	\$ 11.617	\$ 11.907	\$ 12.205	\$ 12.510	\$ 12.760	
	Bi-Weekly	\$ 801	\$ 821	\$ 842	\$ 863	\$ 885	\$ 907	\$ 929	\$ 953	\$ 976	\$ 1,001	\$ 1,021	
	Monthly	\$ 1,736	\$ 1,780	\$ 1,824	\$ 1,870	\$ 1,917	\$ 1,965	\$ 2,014	\$ 2,064	\$ 2,116	\$ 2,168	\$ 2,212	
	Annual	\$ 20,837	\$ 21,357	\$ 21,892	\$ 22,439	\$ 23,001	\$ 23,575	\$ 24,163	\$ 24,767	\$ 25,386	\$ 26,021	\$ 26,541	
5.5	Hourly	\$ 10.268	\$ 10.525	\$ 10.788	\$ 11.058	\$ 11.334	\$ 11.617	\$ 11.907	\$ 12.205	\$ 12.510	\$ 12.823	\$ 13.079	
	Bi-Weekly	\$ 821	\$ 842	\$ 863	\$ 885	\$ 907	\$ 929	\$ 953	\$ 976	\$ 1,001	\$ 1,026	\$ 1,046	
	Monthly	\$ 1,780	\$ 1,824	\$ 1,870	\$ 1,917	\$ 1,965	\$ 2,014	\$ 2,064	\$ 2,116	\$ 2,168	\$ 2,223	\$ 2,267	
	Annual	\$ 21,357	\$ 21,892	\$ 22,439	\$ 23,001	\$ 23,575	\$ 24,163	\$ 24,767	\$ 25,386	\$ 26,021	\$ 26,672	\$ 27,204	
6.0	Hourly	\$ 10.525	\$ 10.788	\$ 11.058	\$ 11.334	\$ 11.617	\$ 11.907	\$ 12.205	\$ 12.510	\$ 12.823	\$ 13.144	\$ 13.407	
	Bi-Weekly	\$ 842	\$ 863	\$ 885	\$ 907	\$ 929	\$ 953	\$ 976	\$ 1,001	\$ 1,026	\$ 1,052	\$ 1,073	
	Monthly	\$ 1,824	\$ 1,870	\$ 1,917	\$ 1,965	\$ 2,014	\$ 2,064	\$ 2,116	\$ 2,168	\$ 2,223	\$ 2,278	\$ 2,324	
	Annual	\$ 21,892	\$ 22,439	\$ 23,001	\$ 23,575	\$ 24,163	\$ 24,767	\$ 25,386	\$ 26,021	\$ 26,672	\$ 27,340	\$ 27,887	

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE October 1, 2015

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	6.5	Hourly	\$ 10.788	\$ 11.058	\$ 11.334	\$ 11.617	\$ 11.907	\$ 12.205	\$ 12.510	\$ 12.823	\$ 13.144	\$ 13.473	\$ 13.742
		Bi-Weekly	\$ 863	\$ 885	\$ 907	\$ 929	\$ 953	\$ 976	\$ 1,001	\$ 1,026	\$ 1,052	\$ 1,078	\$ 1,099
		Monthly	\$ 1,870	\$ 1,917	\$ 1,965	\$ 2,014	\$ 2,064	\$ 2,116	\$ 2,168	\$ 2,223	\$ 2,278	\$ 2,335	\$ 2,382
		Annual	\$ 22,439	\$ 23,001	\$ 23,575	\$ 24,163	\$ 24,767	\$ 25,386	\$ 26,021	\$ 26,672	\$ 27,340	\$ 28,024	\$ 28,583
	7.0	Hourly	\$ 11.058	\$ 11.334	\$ 11.617	\$ 11.907	\$ 12.205	\$ 12.510	\$ 12.823	\$ 13.144	\$ 13.473	\$ 13.810	\$ 14.086
		Bi-Weekly	\$ 885	\$ 907	\$ 929	\$ 953	\$ 976	\$ 1,001	\$ 1,026	\$ 1,052	\$ 1,078	\$ 1,105	\$ 1,127
		Monthly	\$ 1,917	\$ 1,965	\$ 2,014	\$ 2,064	\$ 2,116	\$ 2,168	\$ 2,223	\$ 2,278	\$ 2,335	\$ 2,394	\$ 2,442
		Annual	\$ 23,001	\$ 23,575	\$ 24,163	\$ 24,767	\$ 25,386	\$ 26,021	\$ 26,672	\$ 27,340	\$ 28,024	\$ 28,725	\$ 29,299
	7.5	Hourly	\$ 11.334	\$ 11.617	\$ 11.907	\$ 12.205	\$ 12.510	\$ 12.823	\$ 13.144	\$ 13.473	\$ 13.810	\$ 14.155	\$ 14.438
		Bi-Weekly	\$ 907	\$ 929	\$ 953	\$ 976	\$ 1,001	\$ 1,026	\$ 1,052	\$ 1,078	\$ 1,105	\$ 1,132	\$ 1,155
		Monthly	\$ 1,965	\$ 2,014	\$ 2,064	\$ 2,116	\$ 2,168	\$ 2,223	\$ 2,278	\$ 2,335	\$ 2,394	\$ 2,454	\$ 2,503
		Annual	\$ 23,575	\$ 24,163	\$ 24,767	\$ 25,386	\$ 26,021	\$ 26,672	\$ 27,340	\$ 28,024	\$ 28,725	\$ 29,442	\$ 30,031
Student Intern	8.0	Hourly	\$ 11.617	\$ 11.907	\$ 12.205	\$ 12.510	\$ 12.823	\$ 13.144	\$ 13.473	\$ 13.810	\$ 14.155	\$ 14.509	\$ 14.799
		Bi-Weekly	\$ 929	\$ 953	\$ 976	\$ 1,001	\$ 1,026	\$ 1,052	\$ 1,078	\$ 1,105	\$ 1,132	\$ 1,161	\$ 1,184
		Monthly	\$ 2,014	\$ 2,064	\$ 2,116	\$ 2,168	\$ 2,223	\$ 2,278	\$ 2,335	\$ 2,394	\$ 2,454	\$ 2,515	\$ 2,565
		Annual	\$ 24,163	\$ 24,767	\$ 25,386	\$ 26,021	\$ 26,672	\$ 27,340	\$ 28,024	\$ 28,725	\$ 29,442	\$ 30,179	\$ 30,782
	8.5	Hourly	\$ 11.907	\$ 12.205	\$ 12.510	\$ 12.823	\$ 13.144	\$ 13.473	\$ 13.810	\$ 14.155	\$ 14.509	\$ 14.872	\$ 15.169
		Bi-Weekly	\$ 953	\$ 976	\$ 1,001	\$ 1,026	\$ 1,052	\$ 1,078	\$ 1,105	\$ 1,132	\$ 1,161	\$ 1,190	\$ 1,214
		Monthly	\$ 2,064	\$ 2,116	\$ 2,168	\$ 2,223	\$ 2,278	\$ 2,335	\$ 2,394	\$ 2,454	\$ 2,515	\$ 2,578	\$ 2,629
		Annual	\$ 24,767	\$ 25,386	\$ 26,021	\$ 26,672	\$ 27,340	\$ 28,024	\$ 28,725	\$ 29,442	\$ 30,179	\$ 30,934	\$ 31,552
	9.0	Hourly	\$ 12.205	\$ 12.510	\$ 12.823	\$ 13.144	\$ 13.473	\$ 13.810	\$ 14.155	\$ 14.509	\$ 14.872	\$ 15.244	\$ 15.549
		Bi-Weekly	\$ 976	\$ 1,001	\$ 1,026	\$ 1,052	\$ 1,078	\$ 1,105	\$ 1,132	\$ 1,161	\$ 1,190	\$ 1,220	\$ 1,244
		Monthly	\$ 2,116	\$ 2,168	\$ 2,223	\$ 2,278	\$ 2,335	\$ 2,394	\$ 2,454	\$ 2,515	\$ 2,578	\$ 2,642	\$ 2,695
		Annual	\$ 25,386	\$ 26,021	\$ 26,672	\$ 27,340	\$ 28,024	\$ 28,725	\$ 29,442	\$ 30,179	\$ 30,934	\$ 31,708	\$ 32,342
	9.5	Hourly	\$ 12.510	\$ 12.823	\$ 13.144	\$ 13.473	\$ 13.810	\$ 14.155	\$ 14.509	\$ 14.872	\$ 15.244	\$ 15.625	\$ 15.938
		Bi-Weekly	\$ 1,001	\$ 1,026	\$ 1,052	\$ 1,078	\$ 1,105	\$ 1,132	\$ 1,161	\$ 1,190	\$ 1,220	\$ 1,250	\$ 1,275
		Monthly	\$ 2,168	\$ 2,223	\$ 2,278	\$ 2,335	\$ 2,394	\$ 2,454	\$ 2,515	\$ 2,578	\$ 2,642	\$ 2,708	\$ 2,763
		Annual	\$ 26,021	\$ 26,672	\$ 27,340	\$ 28,024	\$ 28,725	\$ 29,442	\$ 30,179	\$ 30,934	\$ 31,708	\$ 32,500	\$ 33,151
	10.0	Hourly	\$ 12.823	\$ 13.144	\$ 13.473	\$ 13.810	\$ 14.155	\$ 14.509	\$ 14.872	\$ 15.244	\$ 15.625	\$ 16.016	\$ 16.336
		Bi-Weekly	\$ 1,026	\$ 1,052	\$ 1,078	\$ 1,105	\$ 1,132	\$ 1,161	\$ 1,190	\$ 1,220	\$ 1,250	\$ 1,281	\$ 1,307
		Monthly	\$ 2,223	\$ 2,278	\$ 2,335	\$ 2,394	\$ 2,454	\$ 2,515	\$ 2,578	\$ 2,642	\$ 2,708	\$ 2,776	\$ 2,832
		Annual	\$ 26,672	\$ 27,340	\$ 28,024	\$ 28,725	\$ 29,442	\$ 30,179	\$ 30,934	\$ 31,708	\$ 32,500	\$ 33,313	\$ 33,979
	10.5	Hourly	\$ 13.144	\$ 13.473	\$ 13.810	\$ 14.155	\$ 14.509	\$ 14.872	\$ 15.244	\$ 15.625	\$ 16.016	\$ 16.416	\$ 16.744
		Bi-Weekly	\$ 1,052	\$ 1,078	\$ 1,105	\$ 1,132	\$ 1,161	\$ 1,190	\$ 1,220	\$ 1,250	\$ 1,281	\$ 1,313	\$ 1,340
		Monthly	\$ 2,278	\$ 2,335	\$ 2,394	\$ 2,454	\$ 2,515	\$ 2,578	\$ 2,642	\$ 2,708	\$ 2,776	\$ 2,845	\$ 2,902
		Annual	\$ 27,340	\$ 28,024	\$ 28,725	\$ 29,442	\$ 30,179	\$ 30,934	\$ 31,708	\$ 32,500	\$ 33,313	\$ 34,145	\$ 34,828
	11.0	Hourly	\$ 13.473	\$ 13.810	\$ 14.155	\$ 14.509	\$ 14.872	\$ 15.244	\$ 15.625	\$ 16.016	\$ 16.416	\$ 16.826	\$ 17.163
		Bi-Weekly	\$ 1,078	\$ 1,105	\$ 1,132	\$ 1,161	\$ 1,190	\$ 1,220	\$ 1,250	\$ 1,281	\$ 1,313	\$ 1,346	\$ 1,373
		Monthly	\$ 2,335	\$ 2,394	\$ 2,454	\$ 2,515	\$ 2,578	\$ 2,642	\$ 2,708	\$ 2,776	\$ 2,845	\$ 2,917	\$ 2,975
		Annual	\$ 28,024	\$ 28,725	\$ 29,442	\$ 30,179	\$ 30,934	\$ 31,708	\$ 32,500	\$ 33,313	\$ 34,145	\$ 34,998	\$ 35,699
Diversion Worker I	11.5	Hourly	\$ 13.810	\$ 14.155	\$ 14.509	\$ 14.872	\$ 15.244	\$ 15.625	\$ 16.016	\$ 16.416	\$ 16.826	\$ 17.247	\$ 17.592
		Bi-Weekly	\$ 1,105	\$ 1,132	\$ 1,161	\$ 1,190	\$ 1,220	\$ 1,250	\$ 1,281	\$ 1,313	\$ 1,346	\$ 1,380	\$ 1,407
		Monthly	\$ 2,394	\$ 2,454	\$ 2,515	\$ 2,578	\$ 2,642	\$ 2,708	\$ 2,776	\$ 2,845	\$ 2,917	\$ 2,989	\$ 3,049
		Annual	\$ 28,725	\$ 29,442	\$ 30,179	\$ 30,934	\$ 31,708	\$ 32,500	\$ 33,313	\$ 34,145	\$ 34,998	\$ 35,874	\$ 36,591

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE October 1, 2015

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	12.0	Hourly	\$ 14.155	\$ 14.509	\$ 14.872	\$ 15.244	\$ 15.625	\$ 16.016	\$ 16.416	\$ 16.826	\$ 17.247	\$ 17.678	\$ 18.032
		Bi-Weekly	\$ 1,132	\$ 1,161	\$ 1,190	\$ 1,220	\$ 1,250	\$ 1,281	\$ 1,313	\$ 1,346	\$ 1,380	\$ 1,414	\$ 1,443
		Monthly	\$ 2,454	\$ 2,515	\$ 2,578	\$ 2,642	\$ 2,708	\$ 2,776	\$ 2,845	\$ 2,917	\$ 2,989	\$ 3,064	\$ 3,126
		Annual	\$ 29,442	\$ 30,179	\$ 30,934	\$ 31,708	\$ 32,500	\$ 33,313	\$ 34,145	\$ 34,998	\$ 35,874	\$ 36,770	\$ 37,507
	12.5	Hourly	\$ 14.509	\$ 14.872	\$ 15.244	\$ 15.625	\$ 16.016	\$ 16.416	\$ 16.826	\$ 17.247	\$ 17.678	\$ 18.120	\$ 18.482
		Bi-Weekly	\$ 1,161	\$ 1,190	\$ 1,220	\$ 1,250	\$ 1,281	\$ 1,313	\$ 1,346	\$ 1,380	\$ 1,414	\$ 1,450	\$ 1,479
		Monthly	\$ 2,515	\$ 2,578	\$ 2,642	\$ 2,708	\$ 2,776	\$ 2,845	\$ 2,917	\$ 2,989	\$ 3,064	\$ 3,141	\$ 3,204
		Annual	\$ 30,179	\$ 30,934	\$ 31,708	\$ 32,500	\$ 33,313	\$ 34,145	\$ 34,998	\$ 35,874	\$ 36,770	\$ 37,690	\$ 38,443
	13.0	Hourly	\$ 14.872	\$ 15.244	\$ 15.625	\$ 16.016	\$ 16.416	\$ 16.826	\$ 17.247	\$ 17.678	\$ 18.120	\$ 18.573	\$ 18.944
		Bi-Weekly	\$ 1,190	\$ 1,220	\$ 1,250	\$ 1,281	\$ 1,313	\$ 1,346	\$ 1,380	\$ 1,414	\$ 1,450	\$ 1,486	\$ 1,516
		Monthly	\$ 2,578	\$ 2,642	\$ 2,708	\$ 2,776	\$ 2,845	\$ 2,917	\$ 2,989	\$ 3,064	\$ 3,141	\$ 3,219	\$ 3,284
		Annual	\$ 30,934	\$ 31,708	\$ 32,500	\$ 33,313	\$ 34,145	\$ 34,998	\$ 35,874	\$ 36,770	\$ 37,690	\$ 38,632	\$ 39,404
Diversion Worker II	13.5	Hourly	\$ 15.244	\$ 15.625	\$ 16.016	\$ 16.416	\$ 16.826	\$ 17.247	\$ 17.678	\$ 18.120	\$ 18.573	\$ 19.037	\$ 19.418
		Bi-Weekly	\$ 1,220	\$ 1,250	\$ 1,281	\$ 1,313	\$ 1,346	\$ 1,380	\$ 1,414	\$ 1,450	\$ 1,486	\$ 1,523	\$ 1,553
		Monthly	\$ 2,642	\$ 2,708	\$ 2,776	\$ 2,845	\$ 2,917	\$ 2,989	\$ 3,064	\$ 3,141	\$ 3,219	\$ 3,300	\$ 3,366
		Annual	\$ 31,708	\$ 32,500	\$ 33,313	\$ 34,145	\$ 34,998	\$ 35,874	\$ 36,770	\$ 37,690	\$ 38,632	\$ 39,597	\$ 40,389
	14.0	Hourly	\$ 15.625	\$ 16.016	\$ 16.416	\$ 16.826	\$ 17.247	\$ 17.678	\$ 18.120	\$ 18.573	\$ 19.037	\$ 19.513	\$ 19.903
		Bi-Weekly	\$ 1,250	\$ 1,281	\$ 1,313	\$ 1,346	\$ 1,380	\$ 1,414	\$ 1,450	\$ 1,486	\$ 1,523	\$ 1,561	\$ 1,592
		Monthly	\$ 2,708	\$ 2,776	\$ 2,845	\$ 2,917	\$ 2,989	\$ 3,064	\$ 3,141	\$ 3,219	\$ 3,300	\$ 3,382	\$ 3,450
		Annual	\$ 32,500	\$ 33,313	\$ 34,145	\$ 34,998	\$ 35,874	\$ 36,770	\$ 37,690	\$ 38,632	\$ 39,597	\$ 40,587	\$ 41,398
	14.5	Hourly	\$ 16.016	\$ 16.416	\$ 16.826	\$ 17.247	\$ 17.678	\$ 18.120	\$ 18.573	\$ 19.037	\$ 19.513	\$ 20.001	\$ 20.401
		Bi-Weekly	\$ 1,281	\$ 1,313	\$ 1,346	\$ 1,380	\$ 1,414	\$ 1,450	\$ 1,486	\$ 1,523	\$ 1,561	\$ 1,600	\$ 1,632
		Monthly	\$ 2,776	\$ 2,845	\$ 2,917	\$ 2,989	\$ 3,064	\$ 3,141	\$ 3,219	\$ 3,300	\$ 3,382	\$ 3,467	\$ 3,536
		Annual	\$ 33,313	\$ 34,145	\$ 34,998	\$ 35,874	\$ 36,770	\$ 37,690	\$ 38,632	\$ 39,597	\$ 40,587	\$ 41,602	\$ 42,434
	15.0	Hourly	\$ 16.416	\$ 16.826	\$ 17.247	\$ 17.678	\$ 18.120	\$ 18.573	\$ 19.037	\$ 19.513	\$ 20.001	\$ 20.501	\$ 20.911
		Bi-Weekly	\$ 1,313	\$ 1,346	\$ 1,380	\$ 1,414	\$ 1,450	\$ 1,486	\$ 1,523	\$ 1,561	\$ 1,600	\$ 1,640	\$ 1,673
		Monthly	\$ 2,845	\$ 2,917	\$ 2,989	\$ 3,064	\$ 3,141	\$ 3,219	\$ 3,300	\$ 3,382	\$ 3,467	\$ 3,554	\$ 3,625
		Annual	\$ 34,145	\$ 34,998	\$ 35,874	\$ 36,770	\$ 37,690	\$ 38,632	\$ 39,597	\$ 40,587	\$ 41,602	\$ 42,642	\$ 43,495
	15.5	Hourly	\$ 16.826	\$ 17.247	\$ 17.678	\$ 18.120	\$ 18.573	\$ 19.037	\$ 19.513	\$ 20.001	\$ 20.501	\$ 21.014	\$ 21.434
		Bi-Weekly	\$ 1,346	\$ 1,380	\$ 1,414	\$ 1,450	\$ 1,486	\$ 1,523	\$ 1,561	\$ 1,600	\$ 1,640	\$ 1,681	\$ 1,715
		Monthly	\$ 2,917	\$ 2,989	\$ 3,064	\$ 3,141	\$ 3,219	\$ 3,300	\$ 3,382	\$ 3,467	\$ 3,554	\$ 3,642	\$ 3,715
		Annual	\$ 34,998	\$ 35,874	\$ 36,770	\$ 37,690	\$ 38,632	\$ 39,597	\$ 40,587	\$ 41,602	\$ 42,642	\$ 43,709	\$ 44,583
	16.0	Hourly	\$ 17.247	\$ 17.678	\$ 18.120	\$ 18.573	\$ 19.037	\$ 19.513	\$ 20.001	\$ 20.501	\$ 21.014	\$ 21.539	\$ 21.970
		Bi-Weekly	\$ 1,380	\$ 1,414	\$ 1,450	\$ 1,486	\$ 1,523	\$ 1,561	\$ 1,600	\$ 1,640	\$ 1,681	\$ 1,723	\$ 1,758
		Monthly	\$ 2,989	\$ 3,064	\$ 3,141	\$ 3,219	\$ 3,300	\$ 3,382	\$ 3,467	\$ 3,554	\$ 3,642	\$ 3,733	\$ 3,808
		Annual	\$ 35,874	\$ 36,770	\$ 37,690	\$ 38,632	\$ 39,597	\$ 40,587	\$ 41,602	\$ 42,642	\$ 43,709	\$ 44,801	\$ 45,698
	16.5	Hourly	\$ 17.678	\$ 18.120	\$ 18.573	\$ 19.037	\$ 19.513	\$ 20.001	\$ 20.501	\$ 21.014	\$ 21.539	\$ 22.077	\$ 22.519
		Bi-Weekly	\$ 1,414	\$ 1,450	\$ 1,486	\$ 1,523	\$ 1,561	\$ 1,600	\$ 1,640	\$ 1,681	\$ 1,723	\$ 1,766	\$ 1,802
		Monthly	\$ 3,064	\$ 3,141	\$ 3,219	\$ 3,300	\$ 3,382	\$ 3,467	\$ 3,554	\$ 3,642	\$ 3,733	\$ 3,827	\$ 3,903
		Annual	\$ 36,770	\$ 37,690	\$ 38,632	\$ 39,597	\$ 40,587	\$ 41,602	\$ 42,642	\$ 43,709	\$ 44,801	\$ 45,920	\$ 46,840
	17.0	Hourly	\$ 18.120	\$ 18.573	\$ 19.037	\$ 19.513	\$ 20.001	\$ 20.501	\$ 21.014	\$ 21.539	\$ 22.077	\$ 22.629	\$ 23.082
		Bi-Weekly	\$ 1,450	\$ 1,486	\$ 1,523	\$ 1,561	\$ 1,600	\$ 1,640	\$ 1,681	\$ 1,723	\$ 1,766	\$ 1,810	\$ 1,847
		Monthly	\$ 3,141	\$ 3,219	\$ 3,300	\$ 3,382	\$ 3,467	\$ 3,554	\$ 3,642	\$ 3,733	\$ 3,827	\$ 3,922	\$ 4,001
		Annual	\$ 37,690	\$ 38,632	\$ 39,597	\$ 40,587	\$ 41,602	\$ 42,642	\$ 43,709	\$ 44,801	\$ 45,920	\$ 47,068	\$ 48,011

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE October 1, 2015

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
HHW Maintenance Worker I	17.5	Hourly	\$ 18,573	\$ 19,037	\$ 19,513	\$ 20,001	\$ 20,501	\$ 21,014	\$ 21,539	\$ 22,077	\$ 22,629	\$ 23,195	\$ 23,659
		Bi-Weekly	\$ 1,486	\$ 1,523	\$ 1,561	\$ 1,600	\$ 1,640	\$ 1,681	\$ 1,723	\$ 1,766	\$ 1,810	\$ 1,856	\$ 1,893
		Monthly	\$ 3,219	\$ 3,300	\$ 3,382	\$ 3,467	\$ 3,554	\$ 3,642	\$ 3,733	\$ 3,827	\$ 3,922	\$ 4,020	\$ 4,101
		Annual	\$ 38,632	\$ 39,597	\$ 40,587	\$ 41,602	\$ 42,642	\$ 43,709	\$ 44,801	\$ 45,920	\$ 47,068	\$ 48,246	\$ 49,211
	18.0	Hourly	\$ 19,037	\$ 19,513	\$ 20,001	\$ 20,501	\$ 21,014	\$ 21,539	\$ 22,077	\$ 22,629	\$ 23,195	\$ 23,775	\$ 24,251
		Bi-Weekly	\$ 1,523	\$ 1,561	\$ 1,600	\$ 1,640	\$ 1,681	\$ 1,723	\$ 1,766	\$ 1,810	\$ 1,856	\$ 1,902	\$ 1,940
		Monthly	\$ 3,300	\$ 3,382	\$ 3,467	\$ 3,554	\$ 3,642	\$ 3,733	\$ 3,827	\$ 3,922	\$ 4,020	\$ 4,121	\$ 4,204
		Annual	\$ 39,597	\$ 40,587	\$ 41,602	\$ 42,642	\$ 43,709	\$ 44,801	\$ 45,920	\$ 47,068	\$ 48,246	\$ 49,452	\$ 50,442
Diversion Driver	18.5	Hourly	\$ 19,513	\$ 20,001	\$ 20,501	\$ 21,014	\$ 21,539	\$ 22,077	\$ 22,629	\$ 23,195	\$ 23,775	\$ 24,369	\$ 24,856
		Bi-Weekly	\$ 1,561	\$ 1,600	\$ 1,640	\$ 1,681	\$ 1,723	\$ 1,766	\$ 1,810	\$ 1,856	\$ 1,902	\$ 1,950	\$ 1,988
		Monthly	\$ 3,382	\$ 3,467	\$ 3,554	\$ 3,642	\$ 3,733	\$ 3,827	\$ 3,922	\$ 4,020	\$ 4,121	\$ 4,224	\$ 4,308
		Annual	\$ 40,587	\$ 41,602	\$ 42,642	\$ 43,709	\$ 44,801	\$ 45,920	\$ 47,068	\$ 48,246	\$ 49,452	\$ 50,688	\$ 51,700
	19.0	Hourly	\$ 20,001	\$ 20,501	\$ 21,014	\$ 21,539	\$ 22,077	\$ 22,629	\$ 23,195	\$ 23,775	\$ 24,369	\$ 24,978	\$ 25,478
		Bi-Weekly	\$ 1,600	\$ 1,640	\$ 1,681	\$ 1,723	\$ 1,766	\$ 1,810	\$ 1,856	\$ 1,902	\$ 1,950	\$ 1,998	\$ 2,038
		Monthly	\$ 3,467	\$ 3,554	\$ 3,642	\$ 3,733	\$ 3,827	\$ 3,922	\$ 4,020	\$ 4,121	\$ 4,224	\$ 4,330	\$ 4,416
		Annual	\$ 41,602	\$ 42,642	\$ 43,709	\$ 44,801	\$ 45,920	\$ 47,068	\$ 48,246	\$ 49,452	\$ 50,688	\$ 51,954	\$ 52,994
HHW Maintenance Worker II Scalehouse Cashier	19.5	Hourly	\$ 20,501	\$ 21,014	\$ 21,539	\$ 22,077	\$ 22,629	\$ 23,195	\$ 23,775	\$ 24,369	\$ 24,978	\$ 25,602	\$ 26,114
		Bi-Weekly	\$ 1,640	\$ 1,681	\$ 1,723	\$ 1,766	\$ 1,810	\$ 1,856	\$ 1,902	\$ 1,950	\$ 1,998	\$ 2,048	\$ 2,089
		Monthly	\$ 3,554	\$ 3,642	\$ 3,733	\$ 3,827	\$ 3,922	\$ 4,020	\$ 4,121	\$ 4,224	\$ 4,330	\$ 4,438	\$ 4,526
		Annual	\$ 42,642	\$ 43,709	\$ 44,801	\$ 45,920	\$ 47,068	\$ 48,246	\$ 49,452	\$ 50,688	\$ 51,954	\$ 53,252	\$ 54,317
Administrative Assistant I	20.0	Hourly	\$ 21,014	\$ 21,539	\$ 22,077	\$ 22,629	\$ 23,195	\$ 23,775	\$ 24,369	\$ 24,978	\$ 25,602	\$ 26,242	\$ 26,767
		Bi-Weekly	\$ 1,681	\$ 1,723	\$ 1,766	\$ 1,810	\$ 1,856	\$ 1,902	\$ 1,950	\$ 1,998	\$ 2,048	\$ 2,099	\$ 2,141
		Monthly	\$ 3,642	\$ 3,733	\$ 3,827	\$ 3,922	\$ 4,020	\$ 4,121	\$ 4,224	\$ 4,330	\$ 4,438	\$ 4,549	\$ 4,640
		Annual	\$ 43,709	\$ 44,801	\$ 45,920	\$ 47,068	\$ 48,246	\$ 49,452	\$ 50,688	\$ 51,954	\$ 53,252	\$ 54,583	\$ 55,675
	20.5	Hourly	\$ 21,539	\$ 22,077	\$ 22,629	\$ 23,195	\$ 23,775	\$ 24,369	\$ 24,978	\$ 25,602	\$ 26,242	\$ 26,898	\$ 27,436
		Bi-Weekly	\$ 1,723	\$ 1,766	\$ 1,810	\$ 1,856	\$ 1,902	\$ 1,950	\$ 1,998	\$ 2,048	\$ 2,099	\$ 2,152	\$ 2,195
		Monthly	\$ 3,733	\$ 3,827	\$ 3,922	\$ 4,020	\$ 4,121	\$ 4,224	\$ 4,330	\$ 4,438	\$ 4,549	\$ 4,662	\$ 4,756
		Annual	\$ 44,801	\$ 45,920	\$ 47,068	\$ 48,246	\$ 49,452	\$ 50,688	\$ 51,954	\$ 53,252	\$ 54,583	\$ 55,948	\$ 57,067
Administrative Assistant II Equipment Operator/Driver Heavy Equipment Operator	21.0	Hourly	\$ 22,077	\$ 22,629	\$ 23,195	\$ 23,775	\$ 24,369	\$ 24,978	\$ 25,602	\$ 26,242	\$ 26,898	\$ 27,570	\$ 28,121
		Bi-Weekly	\$ 1,766	\$ 1,810	\$ 1,856	\$ 1,902	\$ 1,950	\$ 1,998	\$ 2,048	\$ 2,099	\$ 2,152	\$ 2,206	\$ 2,250
		Monthly	\$ 3,827	\$ 3,922	\$ 4,020	\$ 4,121	\$ 4,224	\$ 4,330	\$ 4,438	\$ 4,549	\$ 4,662	\$ 4,779	\$ 4,874
		Annual	\$ 45,920	\$ 47,068	\$ 48,246	\$ 49,452	\$ 50,688	\$ 51,954	\$ 53,252	\$ 54,583	\$ 55,948	\$ 57,346	\$ 58,492
	21.5	Hourly	\$ 22,629	\$ 23,195	\$ 23,775	\$ 24,369	\$ 24,978	\$ 25,602	\$ 26,242	\$ 26,898	\$ 27,570	\$ 28,259	\$ 28,824
		Bi-Weekly	\$ 1,810	\$ 1,856	\$ 1,902	\$ 1,950	\$ 1,998	\$ 2,048	\$ 2,099	\$ 2,152	\$ 2,206	\$ 2,261	\$ 2,306
		Monthly	\$ 3,922	\$ 4,020	\$ 4,121	\$ 4,224	\$ 4,330	\$ 4,438	\$ 4,549	\$ 4,662	\$ 4,779	\$ 4,898	\$ 4,996
		Annual	\$ 47,068	\$ 48,246	\$ 49,452	\$ 50,688	\$ 51,954	\$ 53,252	\$ 54,583	\$ 55,948	\$ 57,346	\$ 58,779	\$ 59,954
	22.0	Hourly	\$ 23,195	\$ 23,775	\$ 24,369	\$ 24,978	\$ 25,602	\$ 26,242	\$ 26,898	\$ 27,570	\$ 28,259	\$ 28,965	\$ 29,544
		Bi-Weekly	\$ 1,856	\$ 1,902	\$ 1,950	\$ 1,998	\$ 2,048	\$ 2,099	\$ 2,152	\$ 2,206	\$ 2,261	\$ 2,317	\$ 2,364
		Monthly	\$ 4,020	\$ 4,121	\$ 4,224	\$ 4,330	\$ 4,438	\$ 4,549	\$ 4,662	\$ 4,779	\$ 4,898	\$ 5,021	\$ 5,121
		Annual	\$ 48,246	\$ 49,452	\$ 50,688	\$ 51,954	\$ 53,252	\$ 54,583	\$ 55,948	\$ 57,346	\$ 58,779	\$ 60,247	\$ 61,452
	22.5	Hourly	\$ 23,775	\$ 24,369	\$ 24,978	\$ 25,602	\$ 26,242	\$ 26,898	\$ 27,570	\$ 28,259	\$ 28,965	\$ 29,689	\$ 30,283
		Bi-Weekly	\$ 1,902	\$ 1,950	\$ 1,998	\$ 2,048	\$ 2,099	\$ 2,152	\$ 2,206	\$ 2,261	\$ 2,317	\$ 2,375	\$ 2,423
		Monthly	\$ 4,121	\$ 4,224	\$ 4,330	\$ 4,438	\$ 4,549	\$ 4,662	\$ 4,779	\$ 4,898	\$ 5,021	\$ 5,146	\$ 5,249
		Annual	\$ 49,452	\$ 50,688	\$ 51,954	\$ 53,252	\$ 54,583	\$ 55,948	\$ 57,346	\$ 58,779	\$ 60,247	\$ 61,753	\$ 62,989

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE October 1, 2015

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
Accounting Technician Equipment Operator Lead Heavy Equipment Operator Lead Human Resources Generalist Resource Recovery Tech	23.0	Hourly	\$ 24.369	\$ 24.978	\$ 25.602	\$ 26.242	\$ 26.898	\$ 27.570	\$ 28.259	\$ 28.965	\$ 29.689	\$ 30.431	\$ 31.040
		Bi-Weekly	\$ 1,950	\$ 1,998	\$ 2,048	\$ 2,099	\$ 2,152	\$ 2,206	\$ 2,261	\$ 2,317	\$ 2,375	\$ 2,434	\$ 2,483
		Monthly	\$ 4,224	\$ 4,330	\$ 4,438	\$ 4,549	\$ 4,662	\$ 4,779	\$ 4,898	\$ 5,021	\$ 5,146	\$ 5,275	\$ 5,380
		Annual	\$ 50,688	\$ 51,954	\$ 53,252	\$ 54,583	\$ 55,948	\$ 57,346	\$ 58,779	\$ 60,247	\$ 61,753	\$ 63,296	\$ 64,563
	23.5	Hourly	\$ 24.978	\$ 25.602	\$ 26.242	\$ 26.898	\$ 27.570	\$ 28.259	\$ 28.965	\$ 29.689	\$ 30.431	\$ 31.192	\$ 31.816
		Bi-Weekly	\$ 1,998	\$ 2,048	\$ 2,099	\$ 2,152	\$ 2,206	\$ 2,261	\$ 2,317	\$ 2,375	\$ 2,434	\$ 2,495	\$ 2,545
		Monthly	\$ 4,330	\$ 4,438	\$ 4,549	\$ 4,662	\$ 4,779	\$ 4,898	\$ 5,021	\$ 5,146	\$ 5,275	\$ 5,407	\$ 5,515
		Annual	\$ 51,954	\$ 53,252	\$ 54,583	\$ 55,948	\$ 57,346	\$ 58,779	\$ 60,247	\$ 61,753	\$ 63,296	\$ 64,879	\$ 66,177
	24.0	Hourly	\$ 25.602	\$ 26.242	\$ 26.898	\$ 27.570	\$ 28.259	\$ 28.965	\$ 29.689	\$ 30.431	\$ 31.192	\$ 31.972	\$ 32.611
		Bi-Weekly	\$ 2,048	\$ 2,099	\$ 2,152	\$ 2,206	\$ 2,261	\$ 2,317	\$ 2,375	\$ 2,434	\$ 2,495	\$ 2,558	\$ 2,609
		Monthly	\$ 4,438	\$ 4,549	\$ 4,662	\$ 4,779	\$ 4,898	\$ 5,021	\$ 5,146	\$ 5,275	\$ 5,407	\$ 5,542	\$ 5,653
		Annual	\$ 53,252	\$ 54,583	\$ 55,948	\$ 57,346	\$ 58,779	\$ 60,247	\$ 61,753	\$ 63,296	\$ 64,879	\$ 66,502	\$ 67,831
HHW Technician Solid Waste Technician I	24.5	Hourly	\$ 26.242	\$ 26.898	\$ 27.570	\$ 28.259	\$ 28.965	\$ 29.689	\$ 30.431	\$ 31.192	\$ 31.972	\$ 32.771	\$ 33.426
		Bi-Weekly	\$ 2,099	\$ 2,152	\$ 2,206	\$ 2,261	\$ 2,317	\$ 2,375	\$ 2,434	\$ 2,495	\$ 2,558	\$ 2,622	\$ 2,674
		Monthly	\$ 4,549	\$ 4,662	\$ 4,779	\$ 4,898	\$ 5,021	\$ 5,146	\$ 5,275	\$ 5,407	\$ 5,542	\$ 5,680	\$ 5,794
		Annual	\$ 54,583	\$ 55,948	\$ 57,346	\$ 58,779	\$ 60,247	\$ 61,753	\$ 63,296	\$ 64,879	\$ 66,502	\$ 68,164	\$ 69,526
	25.0	Hourly	\$ 26.898	\$ 27.570	\$ 28.259	\$ 28.965	\$ 29.689	\$ 30.431	\$ 31.192	\$ 31.972	\$ 32.771	\$ 33.590	\$ 34.262
		Bi-Weekly	\$ 2,152	\$ 2,206	\$ 2,261	\$ 2,317	\$ 2,375	\$ 2,434	\$ 2,495	\$ 2,558	\$ 2,622	\$ 2,687	\$ 2,741
		Monthly	\$ 4,662	\$ 4,779	\$ 4,898	\$ 5,021	\$ 5,146	\$ 5,275	\$ 5,407	\$ 5,542	\$ 5,680	\$ 5,822	\$ 5,939
		Annual	\$ 55,948	\$ 57,346	\$ 58,779	\$ 60,247	\$ 61,753	\$ 63,296	\$ 64,879	\$ 66,502	\$ 68,164	\$ 69,867	\$ 71,265
Clerk of the Board	25.5	Hourly	\$ 27.570	\$ 28.259	\$ 28.965	\$ 29.689	\$ 30.431	\$ 31.192	\$ 31.972	\$ 32.771	\$ 33.590	\$ 34.430	\$ 35.119
		Bi-Weekly	\$ 2,206	\$ 2,261	\$ 2,317	\$ 2,375	\$ 2,434	\$ 2,495	\$ 2,558	\$ 2,622	\$ 2,687	\$ 2,754	\$ 2,810
		Monthly	\$ 4,779	\$ 4,898	\$ 5,021	\$ 5,146	\$ 5,275	\$ 5,407	\$ 5,542	\$ 5,680	\$ 5,822	\$ 5,968	\$ 6,087
		Annual	\$ 57,346	\$ 58,779	\$ 60,247	\$ 61,753	\$ 63,296	\$ 64,879	\$ 66,502	\$ 68,164	\$ 69,867	\$ 71,614	\$ 73,048
	26.0	Hourly	\$ 28.259	\$ 28.965	\$ 29.689	\$ 30.431	\$ 31.192	\$ 31.972	\$ 32.771	\$ 33.590	\$ 34.430	\$ 35.291	\$ 35.997
		Bi-Weekly	\$ 2,261	\$ 2,317	\$ 2,375	\$ 2,434	\$ 2,495	\$ 2,558	\$ 2,622	\$ 2,687	\$ 2,754	\$ 2,823	\$ 2,880
		Monthly	\$ 4,898	\$ 5,021	\$ 5,146	\$ 5,275	\$ 5,407	\$ 5,542	\$ 5,680	\$ 5,822	\$ 5,968	\$ 6,117	\$ 6,239
		Annual	\$ 58,779	\$ 60,247	\$ 61,753	\$ 63,296	\$ 64,879	\$ 66,502	\$ 68,164	\$ 69,867	\$ 71,614	\$ 73,405	\$ 74,874
	26.5	Hourly	\$ 28.965	\$ 29.689	\$ 30.431	\$ 31.192	\$ 31.972	\$ 32.771	\$ 33.590	\$ 34.430	\$ 35.291	\$ 36.173	\$ 36.896
		Bi-Weekly	\$ 2,317	\$ 2,375	\$ 2,434	\$ 2,495	\$ 2,558	\$ 2,622	\$ 2,687	\$ 2,754	\$ 2,823	\$ 2,894	\$ 2,952
		Monthly	\$ 5,021	\$ 5,146	\$ 5,275	\$ 5,407	\$ 5,542	\$ 5,680	\$ 5,822	\$ 5,968	\$ 6,117	\$ 6,270	\$ 6,395
		Annual	\$ 60,247	\$ 61,753	\$ 63,296	\$ 64,879	\$ 66,502	\$ 68,164	\$ 69,867	\$ 71,614	\$ 73,405	\$ 75,240	\$ 76,744
	27.0	Hourly	\$ 29.689	\$ 30.431	\$ 31.192	\$ 31.972	\$ 32.771	\$ 33.590	\$ 34.430	\$ 35.291	\$ 36.173	\$ 37.077	\$ 37.819
		Bi-Weekly	\$ 2,375	\$ 2,434	\$ 2,495	\$ 2,558	\$ 2,622	\$ 2,687	\$ 2,754	\$ 2,823	\$ 2,894	\$ 2,966	\$ 3,026
		Monthly	\$ 5,146	\$ 5,275	\$ 5,407	\$ 5,542	\$ 5,680	\$ 5,822	\$ 5,968	\$ 6,117	\$ 6,270	\$ 6,427	\$ 6,555
		Annual	\$ 61,753	\$ 63,296	\$ 64,879	\$ 66,502	\$ 68,164	\$ 69,867	\$ 71,614	\$ 73,405	\$ 75,240	\$ 77,120	\$ 78,664
	27.5	Hourly	\$ 30.431	\$ 31.192	\$ 31.972	\$ 32.771	\$ 33.590	\$ 34.430	\$ 35.291	\$ 36.173	\$ 37.077	\$ 38.004	\$ 38.764
		Bi-Weekly	\$ 2,434	\$ 2,495	\$ 2,558	\$ 2,622	\$ 2,687	\$ 2,754	\$ 2,823	\$ 2,894	\$ 2,966	\$ 3,040	\$ 3,101
		Monthly	\$ 5,275	\$ 5,407	\$ 5,542	\$ 5,680	\$ 5,822	\$ 5,968	\$ 6,117	\$ 6,270	\$ 6,427	\$ 6,587	\$ 6,719
		Annual	\$ 63,296	\$ 64,879	\$ 66,502	\$ 68,164	\$ 69,867	\$ 71,614	\$ 73,405	\$ 75,240	\$ 77,120	\$ 79,048	\$ 80,629
	28.0	Hourly	\$ 31.192	\$ 31.972	\$ 32.771	\$ 33.590	\$ 34.430	\$ 35.291	\$ 36.173	\$ 37.077	\$ 38.004	\$ 38.954	\$ 39.733
		Bi-Weekly	\$ 2,495	\$ 2,558	\$ 2,622	\$ 2,687	\$ 2,754	\$ 2,823	\$ 2,894	\$ 2,966	\$ 3,040	\$ 3,116	\$ 3,179
		Monthly	\$ 5,407	\$ 5,542	\$ 5,680	\$ 5,822	\$ 5,968	\$ 6,117	\$ 6,270	\$ 6,427	\$ 6,587	\$ 6,752	\$ 6,887
		Annual	\$ 64,879	\$ 66,502	\$ 68,164	\$ 69,867	\$ 71,614	\$ 73,405	\$ 75,240	\$ 77,120	\$ 79,048	\$ 81,024	\$ 82,645

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE October 1, 2015

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	28.5	Hourly	\$ 31.972	\$ 32.771	\$ 33.590	\$ 34.430	\$ 35.291	\$ 36.173	\$ 37.077	\$ 38.004	\$ 38.954	\$ 39.928	\$ 40.727
		Bi-Weekly	\$ 2,558	\$ 2,622	\$ 2,687	\$ 2,754	\$ 2,823	\$ 2,894	\$ 2,966	\$ 3,040	\$ 3,116	\$ 3,194	\$ 3,258
		Monthly	\$ 5,542	\$ 5,680	\$ 5,822	\$ 5,968	\$ 6,117	\$ 6,270	\$ 6,427	\$ 6,587	\$ 6,752	\$ 6,921	\$ 7,059
		Annual	\$ 66,502	\$ 68,164	\$ 69,867	\$ 71,614	\$ 73,405	\$ 75,240	\$ 77,120	\$ 79,048	\$ 81,024	\$ 83,050	\$ 84,712
	29.0	Hourly	\$ 32.771	\$ 33.590	\$ 34.430	\$ 35.291	\$ 36.173	\$ 37.077	\$ 38.004	\$ 38.954	\$ 39.928	\$ 40.926	\$ 41.745
		Bi-Weekly	\$ 2,622	\$ 2,687	\$ 2,754	\$ 2,823	\$ 2,894	\$ 2,966	\$ 3,040	\$ 3,116	\$ 3,194	\$ 3,274	\$ 3,340
		Monthly	\$ 5,680	\$ 5,822	\$ 5,968	\$ 6,117	\$ 6,270	\$ 6,427	\$ 6,587	\$ 6,752	\$ 6,921	\$ 7,094	\$ 7,236
		Annual	\$ 68,164	\$ 69,867	\$ 71,614	\$ 73,405	\$ 75,240	\$ 77,120	\$ 79,048	\$ 81,024	\$ 83,050	\$ 85,126	\$ 86,830
Accountant Business Services Supervisor Contracts & Grants Analyst Field Operations Supervisor I	29.5	Hourly	\$ 33.590	\$ 34.430	\$ 35.291	\$ 36.173	\$ 37.077	\$ 38.004	\$ 38.954	\$ 39.928	\$ 40.926	\$ 41.949	\$ 42.788
		Bi-Weekly	\$ 2,687	\$ 2,754	\$ 2,823	\$ 2,894	\$ 2,966	\$ 3,040	\$ 3,116	\$ 3,194	\$ 3,274	\$ 3,356	\$ 3,423
		Monthly	\$ 5,822	\$ 5,968	\$ 6,117	\$ 6,270	\$ 6,427	\$ 6,587	\$ 6,752	\$ 6,921	\$ 7,094	\$ 7,271	\$ 7,417
		Annual	\$ 69,867	\$ 71,614	\$ 73,405	\$ 75,240	\$ 77,120	\$ 79,048	\$ 81,024	\$ 83,050	\$ 85,126	\$ 87,254	\$ 88,999
	30.0	Hourly	\$ 34.430	\$ 35.291	\$ 36.173	\$ 37.077	\$ 38.004	\$ 38.954	\$ 39.928	\$ 40.926	\$ 41.949	\$ 42.998	\$ 43.858
		Bi-Weekly	\$ 2,754	\$ 2,823	\$ 2,894	\$ 2,966	\$ 3,040	\$ 3,116	\$ 3,194	\$ 3,274	\$ 3,356	\$ 3,440	\$ 3,509
		Monthly	\$ 5,968	\$ 6,117	\$ 6,270	\$ 6,427	\$ 6,587	\$ 6,752	\$ 6,921	\$ 7,094	\$ 7,271	\$ 7,453	\$ 7,602
		Annual	\$ 71,614	\$ 73,405	\$ 75,240	\$ 77,120	\$ 79,048	\$ 81,024	\$ 83,050	\$ 85,126	\$ 87,254	\$ 89,436	\$ 91,225
	30.5	Hourly	\$ 35.291	\$ 36.173	\$ 37.077	\$ 38.004	\$ 38.954	\$ 39.928	\$ 40.926	\$ 41.949	\$ 42.998	\$ 44.073	\$ 44.954
		Bi-Weekly	\$ 2,823	\$ 2,894	\$ 2,966	\$ 3,040	\$ 3,116	\$ 3,194	\$ 3,274	\$ 3,356	\$ 3,440	\$ 3,526	\$ 3,596
		Monthly	\$ 6,117	\$ 6,270	\$ 6,427	\$ 6,587	\$ 6,752	\$ 6,921	\$ 7,094	\$ 7,271	\$ 7,453	\$ 7,639	\$ 7,792
		Annual	\$ 73,405	\$ 75,240	\$ 77,120	\$ 79,048	\$ 81,024	\$ 83,050	\$ 85,126	\$ 87,254	\$ 89,436	\$ 91,672	\$ 93,504
	31.0	Hourly	\$ 36.173	\$ 37.077	\$ 38.004	\$ 38.954	\$ 39.928	\$ 40.926	\$ 41.949	\$ 42.998	\$ 44.073	\$ 45.175	\$ 46.079
		Bi-Weekly	\$ 2,894	\$ 2,966	\$ 3,040	\$ 3,116	\$ 3,194	\$ 3,274	\$ 3,356	\$ 3,440	\$ 3,526	\$ 3,614	\$ 3,686
		Monthly	\$ 6,270	\$ 6,427	\$ 6,587	\$ 6,752	\$ 6,921	\$ 7,094	\$ 7,271	\$ 7,453	\$ 7,639	\$ 7,830	\$ 7,987
		Annual	\$ 75,240	\$ 77,120	\$ 79,048	\$ 81,024	\$ 83,050	\$ 85,126	\$ 87,254	\$ 89,436	\$ 91,672	\$ 93,964	\$ 95,844
	31.5	Hourly	\$ 37.077	\$ 38.004	\$ 38.954	\$ 39.928	\$ 40.926	\$ 41.949	\$ 42.998	\$ 44.073	\$ 45.175	\$ 46.304	\$ 47.230
		Bi-Weekly	\$ 2,966	\$ 3,040	\$ 3,116	\$ 3,194	\$ 3,274	\$ 3,356	\$ 3,440	\$ 3,526	\$ 3,614	\$ 3,704	\$ 3,778
		Monthly	\$ 6,427	\$ 6,587	\$ 6,752	\$ 6,921	\$ 7,094	\$ 7,271	\$ 7,453	\$ 7,639	\$ 7,830	\$ 8,026	\$ 8,187
		Annual	\$ 77,120	\$ 79,048	\$ 81,024	\$ 83,050	\$ 85,126	\$ 87,254	\$ 89,436	\$ 91,672	\$ 93,964	\$ 96,312	\$ 98,238
	32.0	Hourly	\$ 38.004	\$ 38.954	\$ 39.928	\$ 40.926	\$ 41.949	\$ 42.998	\$ 44.073	\$ 45.175	\$ 46.304	\$ 47.462	\$ 48.411
		Bi-Weekly	\$ 3,040	\$ 3,116	\$ 3,194	\$ 3,274	\$ 3,356	\$ 3,440	\$ 3,526	\$ 3,614	\$ 3,704	\$ 3,797	\$ 3,873
		Monthly	\$ 6,587	\$ 6,752	\$ 6,921	\$ 7,094	\$ 7,271	\$ 7,453	\$ 7,639	\$ 7,830	\$ 8,026	\$ 8,227	\$ 8,391
		Annual	\$ 79,048	\$ 81,024	\$ 83,050	\$ 85,126	\$ 87,254	\$ 89,436	\$ 91,672	\$ 93,964	\$ 96,312	\$ 98,721	\$ 100,695
	32.5	Hourly	\$ 38.954	\$ 39.928	\$ 40.926	\$ 41.949	\$ 42.998	\$ 44.073	\$ 45.175	\$ 46.304	\$ 47.462	\$ 48.649	\$ 49.622
		Bi-Weekly	\$ 3,116	\$ 3,194	\$ 3,274	\$ 3,356	\$ 3,440	\$ 3,526	\$ 3,614	\$ 3,704	\$ 3,797	\$ 3,892	\$ 3,970
		Monthly	\$ 6,752	\$ 6,921	\$ 7,094	\$ 7,271	\$ 7,453	\$ 7,639	\$ 7,830	\$ 8,026	\$ 8,227	\$ 8,432	\$ 8,601
		Annual	\$ 81,024	\$ 83,050	\$ 85,126	\$ 87,254	\$ 89,436	\$ 91,672	\$ 93,964	\$ 96,312	\$ 98,721	\$ 101,190	\$ 103,214
	33.0	Hourly	\$ 39.928	\$ 40.926	\$ 41.949	\$ 42.998	\$ 44.073	\$ 45.175	\$ 46.304	\$ 47.462	\$ 48.649	\$ 49.865	\$ 50.862
		Bi-Weekly	\$ 3,194	\$ 3,274	\$ 3,356	\$ 3,440	\$ 3,526	\$ 3,614	\$ 3,704	\$ 3,797	\$ 3,892	\$ 3,989	\$ 4,069
		Monthly	\$ 6,921	\$ 7,094	\$ 7,271	\$ 7,453	\$ 7,639	\$ 7,830	\$ 8,026	\$ 8,227	\$ 8,432	\$ 8,643	\$ 8,816
		Annual	\$ 83,050	\$ 85,126	\$ 87,254	\$ 89,436	\$ 91,672	\$ 93,964	\$ 96,312	\$ 98,721	\$ 101,190	\$ 103,719	\$ 105,793
	33.5	Hourly	\$ 40.926	\$ 41.949	\$ 42.998	\$ 44.073	\$ 45.175	\$ 46.304	\$ 47.462	\$ 48.649	\$ 49.865	\$ 51.112	\$ 52.134
		Bi-Weekly	\$ 3,274	\$ 3,356	\$ 3,440	\$ 3,526	\$ 3,614	\$ 3,704	\$ 3,797	\$ 3,892	\$ 3,989	\$ 4,089	\$ 4,171
		Monthly	\$ 7,094	\$ 7,271	\$ 7,453	\$ 7,639	\$ 7,830	\$ 8,026	\$ 8,227	\$ 8,432	\$ 8,643	\$ 8,859	\$ 9,037
		Annual	\$ 85,126	\$ 87,254	\$ 89,436	\$ 91,672	\$ 93,964	\$ 96,312	\$ 98,721	\$ 101,190	\$ 103,719	\$ 106,313	\$ 108,439

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE October 1, 2015

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	34.0	Hourly	\$ 41.949	\$ 42.998	\$ 44.073	\$ 45.175	\$ 46.304	\$ 47.462	\$ 48.649	\$ 49.865	\$ 51.112	\$ 52.390	\$ 53.438
		Bi-Weekly	\$ 3,356	\$ 3,440	\$ 3,526	\$ 3,614	\$ 3,704	\$ 3,797	\$ 3,892	\$ 3,989	\$ 4,089	\$ 4,191	\$ 4,275
		Monthly	\$ 7,271	\$ 7,453	\$ 7,639	\$ 7,830	\$ 8,026	\$ 8,227	\$ 8,432	\$ 8,643	\$ 8,859	\$ 9,081	\$ 9,263
		Annual	\$ 87,254	\$ 89,436	\$ 91,672	\$ 93,964	\$ 96,312	\$ 98,721	\$ 101,190	\$ 103,719	\$ 106,313	\$ 108,971	\$ 111,151
	34.5	Hourly	\$ 42.998	\$ 44.073	\$ 45.175	\$ 46.304	\$ 47.462	\$ 48.649	\$ 49.865	\$ 51.112	\$ 52.390	\$ 53.700	\$ 54.774
		Bi-Weekly	\$ 3,440	\$ 3,526	\$ 3,614	\$ 3,704	\$ 3,797	\$ 3,892	\$ 3,989	\$ 4,089	\$ 4,191	\$ 4,296	\$ 4,382
		Monthly	\$ 7,453	\$ 7,639	\$ 7,830	\$ 8,026	\$ 8,227	\$ 8,432	\$ 8,643	\$ 8,859	\$ 9,081	\$ 9,308	\$ 9,494
		Annual	\$ 89,436	\$ 91,672	\$ 93,964	\$ 96,312	\$ 98,721	\$ 101,190	\$ 103,719	\$ 106,313	\$ 108,971	\$ 111,696	\$ 113,930
Human Resources / Organizational Development Manager Finance Manager Operations Manager	35.0	Hourly	\$ 44.073	\$ 45.175	\$ 46.304	\$ 47.462	\$ 48.649	\$ 49.865	\$ 51.112	\$ 52.390	\$ 53.700	\$ 55.043	\$ 56.144
		Bi-Weekly	\$ 3,526	\$ 3,614	\$ 3,704	\$ 3,797	\$ 3,892	\$ 3,989	\$ 4,089	\$ 4,191	\$ 4,296	\$ 4,403	\$ 4,492
		Monthly	\$ 7,639	\$ 7,830	\$ 8,026	\$ 8,227	\$ 8,432	\$ 8,643	\$ 8,859	\$ 9,081	\$ 9,308	\$ 9,541	\$ 9,732
		Annual	\$ 91,672	\$ 93,964	\$ 96,312	\$ 98,721	\$ 101,190	\$ 103,719	\$ 106,313	\$ 108,971	\$ 111,696	\$ 114,489	\$ 116,780
	35.5	Hourly	\$ 45.175	\$ 46.304	\$ 47.462	\$ 48.649	\$ 49.865	\$ 51.112	\$ 52.390	\$ 53.700	\$ 55.043	\$ 56.419	\$ 57.547
		Bi-Weekly	\$ 3,614	\$ 3,704	\$ 3,797	\$ 3,892	\$ 3,989	\$ 4,089	\$ 4,191	\$ 4,296	\$ 4,403	\$ 4,514	\$ 4,604
		Monthly	\$ 7,830	\$ 8,026	\$ 8,227	\$ 8,432	\$ 8,643	\$ 8,859	\$ 9,081	\$ 9,308	\$ 9,541	\$ 9,779	\$ 9,975
		Annual	\$ 93,964	\$ 96,312	\$ 98,721	\$ 101,190	\$ 103,719	\$ 106,313	\$ 108,971	\$ 111,696	\$ 114,489	\$ 117,352	\$ 119,698
	36.0	Hourly	\$ 46.304	\$ 47.462	\$ 48.649	\$ 49.865	\$ 51.112	\$ 52.390	\$ 53.700	\$ 55.043	\$ 56.419	\$ 57.829	\$ 58.986
		Bi-Weekly	\$ 3,704	\$ 3,797	\$ 3,892	\$ 3,989	\$ 4,089	\$ 4,191	\$ 4,296	\$ 4,403	\$ 4,514	\$ 4,626	\$ 4,719
		Monthly	\$ 8,026	\$ 8,227	\$ 8,432	\$ 8,643	\$ 8,859	\$ 9,081	\$ 9,308	\$ 9,541	\$ 9,779	\$ 10,024	\$ 10,224
		Annual	\$ 96,312	\$ 98,721	\$ 101,190	\$ 103,719	\$ 106,313	\$ 108,971	\$ 111,696	\$ 114,489	\$ 117,352	\$ 120,284	\$ 122,691
	36.5	Hourly	\$ 47.462	\$ 48.649	\$ 49.865	\$ 51.112	\$ 52.390	\$ 53.700	\$ 55.043	\$ 56.419	\$ 57.829	\$ 59.275	\$ 60.461
		Bi-Weekly	\$ 3,797	\$ 3,892	\$ 3,989	\$ 4,089	\$ 4,191	\$ 4,296	\$ 4,403	\$ 4,514	\$ 4,626	\$ 4,742	\$ 4,837
		Monthly	\$ 8,227	\$ 8,432	\$ 8,643	\$ 8,859	\$ 9,081	\$ 9,308	\$ 9,541	\$ 9,779	\$ 10,024	\$ 10,274	\$ 10,480
		Annual	\$ 98,721	\$ 101,190	\$ 103,719	\$ 106,313	\$ 108,971	\$ 111,696	\$ 114,489	\$ 117,352	\$ 120,284	\$ 123,292	\$ 125,759
	37.0	Hourly	\$ 48.649	\$ 49.865	\$ 51.112	\$ 52.390	\$ 53.700	\$ 55.043	\$ 56.419	\$ 57.829	\$ 59.275	\$ 60.757	\$ 61.972
		Bi-Weekly	\$ 3,892	\$ 3,989	\$ 4,089	\$ 4,191	\$ 4,296	\$ 4,403	\$ 4,514	\$ 4,626	\$ 4,742	\$ 4,861	\$ 4,958
		Monthly	\$ 8,432	\$ 8,643	\$ 8,859	\$ 9,081	\$ 9,308	\$ 9,541	\$ 9,779	\$ 10,024	\$ 10,274	\$ 10,531	\$ 10,742
		Annual	\$ 101,190	\$ 103,719	\$ 106,313	\$ 108,971	\$ 111,696	\$ 114,489	\$ 117,352	\$ 120,284	\$ 123,292	\$ 126,375	\$ 128,902
	37.5	Hourly	\$ 49.865	\$ 51.112	\$ 52.390	\$ 53.700	\$ 55.043	\$ 56.419	\$ 57.829	\$ 59.275	\$ 60.757	\$ 62.276	\$ 63.522
		Bi-Weekly	\$ 3,989	\$ 4,089	\$ 4,191	\$ 4,296	\$ 4,403	\$ 4,514	\$ 4,626	\$ 4,742	\$ 4,861	\$ 4,982	\$ 5,082
		Monthly	\$ 8,643	\$ 8,859	\$ 9,081	\$ 9,308	\$ 9,541	\$ 9,779	\$ 10,024	\$ 10,274	\$ 10,531	\$ 10,795	\$ 11,010
		Annual	\$ 103,719	\$ 106,313	\$ 108,971	\$ 111,696	\$ 114,489	\$ 117,352	\$ 120,284	\$ 123,292	\$ 126,375	\$ 129,534	\$ 132,126
Diversion Manager	38.0	Hourly	\$ 51.112	\$ 52.390	\$ 53.700	\$ 55.043	\$ 56.419	\$ 57.829	\$ 59.275	\$ 60.757	\$ 62.276	\$ 63.833	\$ 65.110
		Bi-Weekly	\$ 4,089	\$ 4,191	\$ 4,296	\$ 4,403	\$ 4,514	\$ 4,626	\$ 4,742	\$ 4,861	\$ 4,982	\$ 5,107	\$ 5,209
		Monthly	\$ 8,859	\$ 9,081	\$ 9,308	\$ 9,541	\$ 9,779	\$ 10,024	\$ 10,274	\$ 10,531	\$ 10,795	\$ 11,064	\$ 11,286
		Annual	\$ 106,313	\$ 108,971	\$ 111,696	\$ 114,489	\$ 117,352	\$ 120,284	\$ 123,292	\$ 126,375	\$ 129,534	\$ 132,773	\$ 135,429
	38.5	Hourly	\$ 52.390	\$ 53.700	\$ 55.043	\$ 56.419	\$ 57.829	\$ 59.275	\$ 60.757	\$ 62.276	\$ 63.833	\$ 65.429	\$ 66.738
		Bi-Weekly	\$ 4,191	\$ 4,296	\$ 4,403	\$ 4,514	\$ 4,626	\$ 4,742	\$ 4,861	\$ 4,982	\$ 5,107	\$ 5,234	\$ 5,339
		Monthly	\$ 9,081	\$ 9,308	\$ 9,541	\$ 9,779	\$ 10,024	\$ 10,274	\$ 10,531	\$ 10,795	\$ 11,064	\$ 11,341	\$ 11,568
		Annual	\$ 108,971	\$ 111,696	\$ 114,489	\$ 117,352	\$ 120,284	\$ 123,292	\$ 126,375	\$ 129,534	\$ 132,773	\$ 136,092	\$ 138,815
	39.0	Hourly	\$ 53.700	\$ 55.043	\$ 56.419	\$ 57.829	\$ 59.275	\$ 60.757	\$ 62.276	\$ 63.833	\$ 65.429	\$ 67.065	\$ 68.406
		Bi-Weekly	\$ 4,296	\$ 4,403	\$ 4,514	\$ 4,626	\$ 4,742	\$ 4,861	\$ 4,982	\$ 5,107	\$ 5,234	\$ 5,365	\$ 5,472
		Monthly	\$ 9,308	\$ 9,541	\$ 9,779	\$ 10,024	\$ 10,274	\$ 10,531	\$ 10,795	\$ 11,064	\$ 11,341	\$ 11,625	\$ 11,857
		Annual	\$ 111,696	\$ 114,489	\$ 117,352	\$ 120,284	\$ 123,292	\$ 126,375	\$ 129,534	\$ 132,773	\$ 136,092	\$ 139,495	\$ 142,284

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE October 1, 2015

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
Authority Engineer	39.5	Hourly	\$ 55.043	\$ 56.419	\$ 57.829	\$ 59.275	\$ 60.757	\$ 62.276	\$ 63.833	\$ 65.429	\$ 67.065	\$ 68.742	\$ 70.117
		Bi-Weekly	\$ 4,403	\$ 4,514	\$ 4,626	\$ 4,742	\$ 4,861	\$ 4,982	\$ 5,107	\$ 5,234	\$ 5,365	\$ 5,499	\$ 5,609
		Monthly	\$ 9,541	\$ 9,779	\$ 10,024	\$ 10,274	\$ 10,531	\$ 10,795	\$ 11,064	\$ 11,341	\$ 11,625	\$ 11,915	\$ 12,154
		Annual	\$ 114,489	\$ 117,352	\$ 120,284	\$ 123,292	\$ 126,375	\$ 129,534	\$ 132,773	\$ 136,092	\$ 139,495	\$ 142,983	\$ 145,843
	40.0	Hourly	\$ 56.419	\$ 57.829	\$ 59.275	\$ 60.757	\$ 62.276	\$ 63.833	\$ 65.429	\$ 67.065	\$ 68.742	\$ 70.461	\$ 71.870
		Bi-Weekly	\$ 4,514	\$ 4,626	\$ 4,742	\$ 4,861	\$ 4,982	\$ 5,107	\$ 5,234	\$ 5,365	\$ 5,499	\$ 5,637	\$ 5,750
		Monthly	\$ 9,779	\$ 10,024	\$ 10,274	\$ 10,531	\$ 10,795	\$ 11,064	\$ 11,341	\$ 11,625	\$ 11,915	\$ 12,213	\$ 12,457
		Annual	\$ 117,352	\$ 120,284	\$ 123,292	\$ 126,375	\$ 129,534	\$ 132,773	\$ 136,092	\$ 139,495	\$ 142,983	\$ 146,559	\$ 149,490
	40.5	Hourly	\$ 57.829	\$ 59.275	\$ 60.757	\$ 62.276	\$ 63.833	\$ 65.429	\$ 67.065	\$ 68.742	\$ 70.461	\$ 72.223	\$ 73.667
		Bi-Weekly	\$ 4,626	\$ 4,742	\$ 4,861	\$ 4,982	\$ 5,107	\$ 5,234	\$ 5,365	\$ 5,499	\$ 5,637	\$ 5,778	\$ 5,893
		Monthly	\$ 10,024	\$ 10,274	\$ 10,531	\$ 10,795	\$ 11,064	\$ 11,341	\$ 11,625	\$ 11,915	\$ 12,213	\$ 12,519	\$ 12,769
		Annual	\$ 120,284	\$ 123,292	\$ 126,375	\$ 129,534	\$ 132,773	\$ 136,092	\$ 139,495	\$ 142,983	\$ 146,559	\$ 150,224	\$ 153,227
	41.0	Hourly	\$ 59.275	\$ 60.757	\$ 62.276	\$ 63.833	\$ 65.429	\$ 67.065	\$ 68.742	\$ 70.461	\$ 72.223	\$ 74.029	\$ 75.510
		Bi-Weekly	\$ 4,742	\$ 4,861	\$ 4,982	\$ 5,107	\$ 5,234	\$ 5,365	\$ 5,499	\$ 5,637	\$ 5,778	\$ 5,922	\$ 6,041
		Monthly	\$ 10,274	\$ 10,531	\$ 10,795	\$ 11,064	\$ 11,341	\$ 11,625	\$ 11,915	\$ 12,213	\$ 12,519	\$ 12,832	\$ 13,088
		Annual	\$ 123,292	\$ 126,375	\$ 129,534	\$ 132,773	\$ 136,092	\$ 139,495	\$ 142,983	\$ 146,559	\$ 150,224	\$ 153,980	\$ 157,061
	41.5	Hourly	\$ 60.757	\$ 62.276	\$ 63.833	\$ 65.429	\$ 67.065	\$ 68.742	\$ 70.461	\$ 72.223	\$ 74.029	\$ 75.880	\$ 77.398
		Bi-Weekly	\$ 4,861	\$ 4,982	\$ 5,107	\$ 5,234	\$ 5,365	\$ 5,499	\$ 5,637	\$ 5,778	\$ 5,922	\$ 6,070	\$ 6,192
		Monthly	\$ 10,531	\$ 10,795	\$ 11,064	\$ 11,341	\$ 11,625	\$ 11,915	\$ 12,213	\$ 12,519	\$ 12,832	\$ 13,153	\$ 13,416
		Annual	\$ 126,375	\$ 129,534	\$ 132,773	\$ 136,092	\$ 139,495	\$ 142,983	\$ 146,559	\$ 150,224	\$ 153,980	\$ 157,830	\$ 160,988
	42.0	Hourly	\$ 62.276	\$ 63.833	\$ 65.429	\$ 67.065	\$ 68.742	\$ 70.461	\$ 72.223	\$ 74.029	\$ 75.880	\$ 77.777	\$ 79.333
		Bi-Weekly	\$ 4,982	\$ 5,107	\$ 5,234	\$ 5,365	\$ 5,499	\$ 5,637	\$ 5,778	\$ 5,922	\$ 6,070	\$ 6,222	\$ 6,347
		Monthly	\$ 10,795	\$ 11,064	\$ 11,341	\$ 11,625	\$ 11,915	\$ 12,213	\$ 12,519	\$ 12,832	\$ 13,153	\$ 13,481	\$ 13,751
		Annual	\$ 129,534	\$ 132,773	\$ 136,092	\$ 139,495	\$ 142,983	\$ 146,559	\$ 150,224	\$ 153,980	\$ 157,830	\$ 161,776	\$ 165,013
	42.5	Hourly	\$ 63.833	\$ 65.429	\$ 67.065	\$ 68.742	\$ 70.461	\$ 72.223	\$ 74.029	\$ 75.880	\$ 77.777	\$ 79.721	\$ 81.315
		Bi-Weekly	\$ 5,107	\$ 5,234	\$ 5,365	\$ 5,499	\$ 5,637	\$ 5,778	\$ 5,922	\$ 6,070	\$ 6,222	\$ 6,378	\$ 6,505
		Monthly	\$ 11,064	\$ 11,341	\$ 11,625	\$ 11,915	\$ 12,213	\$ 12,519	\$ 12,832	\$ 13,153	\$ 13,481	\$ 13,818	\$ 14,095
		Annual	\$ 132,773	\$ 136,092	\$ 139,495	\$ 142,983	\$ 146,559	\$ 150,224	\$ 153,980	\$ 157,830	\$ 161,776	\$ 165,820	\$ 169,135
General Manager/CAO	N/A (Board Approved Contract)	Hourly											\$ 84,832
		Bi-Weekly											\$ 6,787
		Monthly											\$ 14,704
		Annual											\$ 176,451

RESOLUTION NO. 2005 – 38

A RESOLUTION AUTHORIZING THE LEVEL OF SALARIES FOR AUTHORITY EMPLOYEES EFFECTIVE JULY 1, 2005

**BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE SALINAS VALLEY
SOLID WASTE AUTHORITY** that the Salary Schedule attached hereto and marked Exhibit A is
hereby approved effective July 1, 2005, incorporating the following parameters:

- 1) Adjust to market rate salary range based on Table 1 of the CPS Human Resources Study dated April 29, 2005; and
- 2) Limit adjustments to no more than 10% above or 10% below current range; and
- 3) A 10% difference between entry level (Class I) and journey level (Class II) positions;
- 4) A 15% difference between supervisors and highest level direct report; and
- 5) A minimum 15% difference between department managers and highest level direct report; and
- 6) Where there is a discrepancy between market rate and internal differences, market rate shall prevail.

BE IT FURTHER RESOLVED that the Board affirms the funding to implement the changes as depicted in Exhibit A were approved with the adoption of the fiscal year 2005-2006 budget and that said changes shall be retroactive to July 1, 2005.

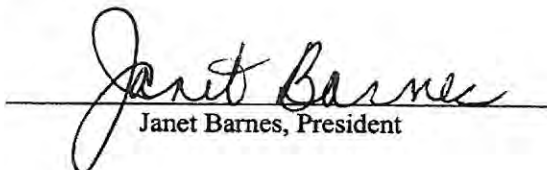
PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority this 16th day of June, 2005 by the following vote:

AYES: BOARD MEMBERS: Fernando Armenta, Janet Barnes, Lou Calcagno,
Josie Campos, Richard Ortiz, Yolanda Teneyuque,
George Worthy

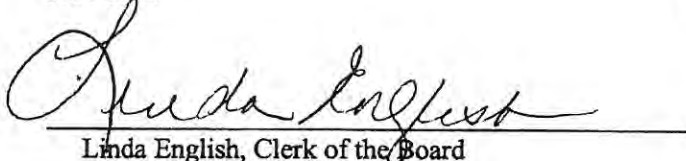
NOES: BOARD MEMBERS: NONE

ABSENT: BOARD MEMBERS: Gloria De La Rosa, Maria Giuriato

ABSTAIN: BOARD MEMBERS: NONE


Janet Barnes, President

ATTEST:


Linda English, Clerk of the Board

To: Rose Gill, Human Resources and Organizational Development Manager
From: Katie Kaneko, President
Date: September 12, 2015
RE: Broadband Salary Structure Development

In June 2014, Salinas Valley Solid Waste Authority contracted with Koff & Associates (K&A) to conduct a comprehensive compensation study for all classifications. As part of this review the District desired recommendations on opportunities to create a broadband salary structure to reflect both market data to ensure competitiveness and the internal value of classifications within the organization specifically at the management level.

Broadband salary structures provide agencies with more flexibility and consolidate pay ranges into fewer and wider ranges and is typically done in response to changes in organizational structure and/or workplace practices, such as moving toward a pay for performance program. Grouping of classifications within each band is typically based on market data as well as internal organizational “value” of each classification, i.e., its “body of work.” Although placement within bands is generally market driven, internal equity needs to be assessed very carefully to determine the most appropriate recommendations.

Currently, the Authority uses a salary structure with 42.5 salary ranges, with 2.5% between ranges. Each range contains 11 steps with 2.5% between each step except for the differential between Step 10 and 11 is 2%. Utilizing this salary structure, we applied the data obtained in the Total Compensation Study and placed each classification in an appropriate range using the methodology described in the Total Compensation report: multiplying the Authority’s current base salary by the percentage difference, within 5%, from the market total compensation median findings.

However, due to the Authority’s desire to similarly compensate certain levels in the organization, the market information was utilized to create a competitive compensation level for a group of classifications utilizing a broadband, rather than individual classifications. The Authority had already established this broadband leveling at the Supervisor/Professional and Technician levels and desired the same for the management level. As displayed in Appendix I, using the recently surveyed market information, we used the median of the market total compensation percentages for each classification within the Manager level to determine the range for each of these levels. Accordingly, the Diversion, Finance, HR and Organizational Development, and Operations Manager are all recommended to be paid within Range 35.

This structure addresses the desires of the District to use the market data to fairly reflect organizational value. It was a pleasure conducting this compensation structure review and analysis for the Salinas Valley Solid Waste Authority. Please contact us if we can provide any additional information or clarification regarding this summary of our analysis and recommendations.

Salinas Valley Solid Waste Authority
Appendix I: Broad Range Placement

Manager's Median, Market, and Range Placement				
Classification	% From Total Comp Median	% Adjustment ¹	Placement Calculation ²	Proposed Salary Range ³
Diversion Manager	16.5%	-11.5%	\$9,698	35
Finance Manager	1.8%	0	\$9,689	35
HR and Organizational Development Manager	7.6%	-2.6%	\$8,550	35
Operations Manager	5.6%	-0.6%	\$9,391	35
Median			\$9,540	

1 - Adjust to 5% of the median. If % from total comp median is <5 than no adjustment.

2 - Current top monthly salary multiplied by % adjustment.

3 - Salary range with closest top monthly salary to the median calculation (By calculating the median from the placement calculation, market adjustments are included).



Report to the Board of Directors

ITEM NO. 7

Finance Manager/Controller-Treasurer

General Manager/CAO

N/A

General Counsel

Date: September 17, 2015

From: Jenny Mitchell, Contracts & Grants Analyst

Title: Approval of a Supplemental Appropriation of \$95,523 for CalRecycle's FY 15-16 HD25-15-0003 Household Hazardous Waste Grant

RECOMMENDATION

Staff recommends that the Board approve this item.

STRATEGIC PLAN RELATIONSHIP

The recommended action supports the Authority's Mission, Vision and Values by providing sustainable and cost effective community-based waste reduction programs. It also supports Strategic Goal E (Reduce Costs and Improve Services at the Johnson Canyon Landfill and Other SVR Facilities) by expanding Household Hazardous Waste (HHW) services to under-served residents (including rural communities, seniors, disabled and/or low-income) within the Authority's jurisdiction.

FISCAL IMPACT

This grant project is funded through CalRecycle and does not require matching funds. However, the Authority has committed to absorb all additional costs that may be expended to successfully complete the program, should there be a need.

The FY 2015-16 Budget was adopted in advance of notification of this grant award, therefore; the budget needs to be amended to include the revenue and its associated expenditures, which will be used as follows:

Budget Items	Cost
Administration (Staff)	\$ 1,195
Personnel (Staff - HHW Handling)	9,910
Equipment (CNG Box Truck)	65,236
Education (Media Campaign & Truck Wrap)	18,792
Training (8-Hour HAZWOPER Refresher Class)	390
Total Project Cost	\$ 95,523

Beginning August 2015, and over the next two years, the funding will primarily be used to purchase a 14-foot Compressed Natural Gas (CNG) box truck for Authority-staffed door-to-door and one-day mobile HHW collection events, as well as media outreach to advertise the new and expanded services. HHW door-to-door and mobile collection

events will be available upon request and appointments will be group-scheduled to maximize transportation and staffing resources.

DISCUSSION & ANALYSIS

Currently, the Authority funds all annual ABOP (Antifreeze, Batteries, Oil and Paint) collection events and the permanent HHW facility at Sun Street Transfer Station, which primarily serves the City of Salinas. However, the remaining 40% of the population in the rural areas of North and South Monterey County are under-served due to a lack of convenient HHW drop-off locations. Currently, residents in rural areas must rely on annual cleanups or drive a minimum of 30 minutes and possibly up to 2 hours to properly dispose of HHW materials at the Sun Street facility. Lower than average participation rates in the current HHW program reflect the need for expansion of services to the Authority's entire jurisdiction.

The purpose of these events is to extend HHW services to rural communities and homebound residents in under-served areas within the Authority's jurisdiction, thereby reducing potential public and environmental health hazards resulting from illegal dumping and/or improper storage of HHW materials. The events will also be used as educational opportunities to promote the proper disposal/recycling of HHW materials and to notify participants of the existing Sun Street HHW facility and ABOP Stations at Jolon Road Transfer Station and Johnson Canyon Landfill.

To increase program awareness and participation, rural and homebound residents in the Authority's jurisdiction will be informed through flyers, print ads, radio, email blasts, website information, and/or garbage and recycling bill inserts/newsletters about the opportunity for free HHW pick-up and disposal. All public outreach materials and advertisements will be provided in English and Spanish.

Funding from this grant program will allow the Authority to extend HHW services and promote public awareness on the proper disposal of HHW. The Authority will continue the program beyond the term of the grant as an expansion to the existing HHW program.

BACKGROUND

In 2014, annual cleanups yielded approximately 11,000 lbs. of ABOP materials. Approving this budget adjustment will provide the necessary funding to allow the Authority to expand current HHW services to nearly 20,000 under-served households, anticipating the potential collection of an additional 60,000 lbs. of HHW over the term of the grant and beyond.

ATTACHEMENTS(s)

1. Grant Agreement # HD25-15-003

GRANT AGREEMENT COVER SHEET

CalRecycle 110 (Revised 3/14)


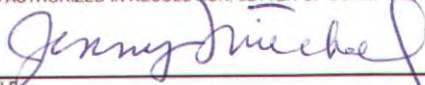

NAME OF GRANT PROGRAM 2015-16 Household Hazardous Waste Discretionary Grants		GRANT NUMBER HD25-15-0003
GRANTEE NAME Salinas Valley Solid Waste Authority		
TAXPAYER'S FEDERAL EMPLOYER IDENTIFICATION NUMBER	TOTAL GRANT AMOUNT NOT TO EXCEED \$95,523.00	
TERM OF GRANT AGREEMENT FROM: July 9, 2015	TO: March 28, 2018	

The Department of Resources Recycling and Recovery (CalRecycle) and Salinas Valley Solid Waste Authority (the "Grantee"), in mutual consideration of the promises made herein, agree to comply with the provisions of this Agreement, which consists of this Grant Agreement Cover Sheet and the following Exhibits, which are incorporated by this reference and made a part of this Agreement as if attached hereto:

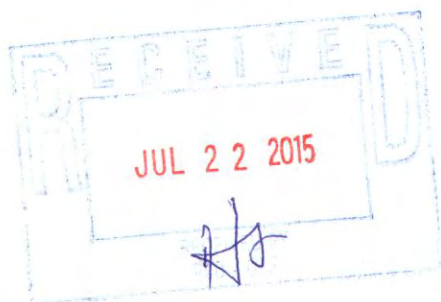
- Exhibit A – Terms and Conditions
 Exhibit B – Procedures and Requirements
 Exhibit C – Application with revisions, if any, and any amendments

This Agreement is of no force or effect until signed by both parties. Grantee shall not commence performance until it receives written approval from CalRecycle.

IN WITNESS WHEREOF, this Agreement has been executed by the parties hereto.

CALRECYCLE		GRANTEE'S NAME (PRINT OR TYPE) Salinas Valley Solid Waste Authority	
SIGNATURE OF CALRECYCLE'S AUTHORIZED SIGNATORY: 		SIGNATURE OF GRANTEE (AS AUTHORIZED IN RESOLUTION, LETTER OF COMMITMENT, OR LETTER OF DESIGNATION) 	
TITLE Deputy Director, CalRecycle	DATE 07/23/15	TITLE CONTRACTS & GRANTS ANALYST	DATE 7/17/15
		GRANTEE'S ADDRESS (INCLUDE STREET, CITY, STATE AND ZIP CODE) PO Box 2159, Salinas, CA 93902-2159	
CERTIFICATION OF FUNDING			
AMOUNT ENCUMBERED BY THIS AGREEMENT \$95,523.00	FISCAL YEAR/PROGRAM 2015-16 Household Hazardous Waste Discretionary Grants		FUND TITLE IWMA
PRIOR AMOUNT ENCUMBERED FOR THIS AGREEMENT	(OPTIONAL USE)		
TOTAL AMOUNT ENCUMBERED TO DATE \$95,523.00	ITEM 3970-101-0387	CHAPTER 10	STATUTE 2015
	FISCAL YEAR 2015-16		
	OBJECT OF EXPENDITURE 7820-G6002-702		
I hereby certify upon my own personal knowledge that budgeted funds are available for the period and purpose of the expenditure stated above.		T.B.A. NO.	B.R. NO.
SIGNATURE OF CALRECYCLE BUDGET OFFICE: 		DATE 7/14/15	

✓





Report to the Board of Directors

ITEM NO. 8

Finance Manager/Controller-Treasurer

General Manager/CAO

N/A

General Counsel

Date: September 17, 2015

From: Jenny Mitchell, Contracts & Grants Analyst

Title: Supplemental Appropriation of \$52,535 for CalRecycle's FY 15-16 Local Government Waste Tire Amnesty Grant

RECOMMENDATION

Staff recommends that the Board approve this item.

STRATEGIC PLAN RELATIONSHIP

The recommended action supports the Authority's Mission, Vision and Values by providing sustainable and cost effective community-based waste reduction programs. It also supports Strategic Goal E (Reduce Costs and Improve Services at the Johnson Canyon Landfill and Other SVR Facilities) by providing residents with free waste tire collection/disposal opportunities at Authority facilities.

FISCAL IMPACT

This grant is funded on a reimbursement basis for work completed. It does not require matching funds. However, the Authority has committed to absorb all additional costs that may be expended to successfully complete the program, should there be a need. Additional costs incurred during previous amnesty events were associated with media outreach, which was funded from the Resource Recovery public outreach budget.

The FY 2015-16 Budget was adopted in advance of notification of this grant award, therefore; the budget needs to be amended to include the revenue and its associated expenditures, which will be used as follows:

Grant Budget Items	Cost
Personnel (Tire Handling)	7,685
Contracts (Tire Hauler)	39,600
Education (Media Campaign)	5,250
Total Grant Funding	\$ 52,535

Beginning September 2015 and over the next two years, the funding will be used to hold 12 separate Tire Amnesty collection events. During each event, residents can drop off tires at any Authority facility (Sun Street Transfer Station, Johnson Canyon Landfill and Jolon Road Transfer Station). Tire amnesty collection events for fall 2015 are scheduled to take place from October 3rd to the 24th and from November 14th to the 28th.

DISCUSSION & ANALYSIS

The Authority's fees for tire disposal range from \$2.00 per auto/light duty tires up to \$150.00 per equipment tires. In a region where up to 20% of the population lives at or below poverty level, fees can discourage proper disposal and often lead to illegal dumping or stockpiling of waste tires.

The purpose of these events is to offer the public the opportunity to legally dispose of tires at no cost, thus reducing potential public and environmental health hazards resulting from illegal dumping and/or improper storage of waste tires. The events will also be used as educational opportunities to promote the proper disposal/recycling of waste tires.

Residents in the Authority's jurisdiction will be informed about the opportunity to take their tires to any of the Authority's three sites (1 landfill and 2 transfer stations) for free disposal. Residents will be notified through flyers, print ads, radio, email blasts, website information, and/or garbage and recycling bill inserts/newsletters.

These events are a very important resource and outlet for proper waste tire disposal in the Salinas Valley. By capitalizing on the successful aspects of previous events, and expanding those successes, the Authority has had the ability to significantly reduce the amount of waste tires that may have otherwise been illegally dumped, improperly stored or buried in the landfill.

BACKGROUND

The Authority has a history of holding successful tire amnesty events with the assistance of waste tire amnesty grant funds. Since 2000, the Authority has held 38 very successful tire amnesty events as the result of previous Waste Tire Amnesty Grants. During these past events, the Authority collected and recycled a total of 216,204 tires at a total cost of \$322,007, or \$1.49 per tire (see table below). It is our intent to conduct 12 similar events over the 2-year grant term with FY15-16 funds, in hopes of collecting and recycling 36,000 tires at an estimated cost of \$1.46 per tire.

Year	Grant Amount	Funds Expended	Tires Collected	Disposal Cost
2013-2014	\$ 76,747	\$ 53,078	30,154	\$ 0.99
2010-2011	\$ 60,864	\$ 33,358	19,217	\$ 1.74
2008-2009	\$ 77,680	\$ 30,395	21,670	\$ 1.40
2005-2006	\$ 75,000	\$ 45,727	30,773	\$ 1.49
2002-2003	\$ 77,653	\$ 113,499	103,189	\$ 1.10
1999-2000	\$ 20,000	\$ 45,950	11,201	\$ 4.10
Total	\$ 387,944	\$ 322,007	216,204	\$ 1.49

ATTACHEMENT(S)

1. Grant Agreement # TA3-15-0016

GRANT AGREEMENT COVER SHEET

CalRecycle 110 (Revised 3/14)


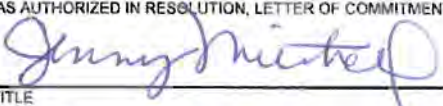

		GRANT NUMBER TA3-15-0016	
NAME OF GRANT PROGRAM 2015-16 Local Government Waste Tire Amnesty Grant			
GRANTEE NAME Salinas Valley Solid Waste Authority			
TAXPAYER'S FEDERAL EMPLOYER IDENTIFICATION NUMBER		TOTAL GRANT AMOUNT NOT TO EXCEED \$52,535.00	
TERM OF GRANT AGREEMENT FROM: July 1, 2015		TO: June 30, 2017	

The Department of Resources Recycling and Recovery (CalRecycle) and Salinas Valley Solid Waste Authority (the "Grantee"), in mutual consideration of the promises made herein, agree to comply with the provisions of this Agreement, which consists of this Grant Agreement Cover Sheet and the following Exhibits, which are incorporated by this reference and made a part of this Agreement as if attached hereto:

- Exhibit A – Terms and Conditions
 Exhibit B – Procedures and Requirements
 Exhibit C – Application with revisions, if any, and any amendments

This Agreement is of no force or effect until signed by both parties. Grantee shall not commence performance until it receives written approval from CalRecycle.

IN WITNESS WHEREOF, this Agreement has been executed by the parties hereto.

CALRECYCLE		GRANTEE'S NAME (PRINT OR TYPE) Salinas Valley Solid Waste Authority	
SIGNATURE OF CALRECYCLE'S AUTHORIZED SIGNATORY: 		SIGNATURE OF GRANTEE (AS AUTHORIZED IN RESOLUTION, LETTER OF COMMITMENT, OR LETTER OF DESIGNATION) 	
TITLE Deputy Director, CalRecycle	DATE 7/29/15	TITLE CONTRACTS & GRANTS ANALYST	DATE 7-22-15
		GRANTEE'S ADDRESS (INCLUDE STREET, CITY, STATE AND ZIP CODE) 128 SUN ST. STE 101, SALINAS, CA 93901	
CERTIFICATION OF FUNDING			
AMOUNT ENCUMBERED BY THIS AGREEMENT \$52,535.00	FISCAL YEAR/PROGRAM 2015-16 Local Government Waste Tire Amnesty Grant		FUND TITLE TIRE
PRIOR AMOUNT ENCUMBERED FOR THIS AGREEMENT	(OPTIONAL USE)		
TOTAL AMOUNT ENCUMBERED TO DATE \$52,535.00	ITEM 3970-101-0226	CHAPTER 10	STATUTE 2015
	OBJECT OF EXPENDITURE 7820-G3501-702	FISCAL YEAR 2015-16	
I hereby certify upon my own personal knowledge that budgeted funds are available for the period and purpose of the expenditure stated above.		T.B.A. NO.	B.R. NO.
SIGNATURE OF CALRECYCLE BUDGET OFFICE: 		DATE 7/15/15	



Report to the Board of Directors

ITEM NO. 9

Finance Manager/Controller-Treasurer

General Manager/CAO

N/A

General Counsel

Date: September 17, 2015
From: Dave Meza, Authority Engineer
Title: Accept Sewer Flow Meter Bid Results

RECOMMENDATION

Staff recommends that the Board accept this report.

STRATEGIC PLAN RELATIONSHIP

The proposed project helps support the SVR's Goal to *Reduce Costs and Improve Services* at SVR Facilities.

FISCAL IMPACT

The FY 2015-2016 project budget (9702) is about \$12,000 as of August 2015.

DISCUSSION & ANALYSIS

The construction bids for the Sun Street Sewer Meter Installation Project were opened with only one company submitting a bid, the Don Chapin Company at \$37,000. This exceeded the Engineer's Estimate of \$11,000 and the budget amount of \$12,000. Therefore, the bid result will not be accepted. The project requirements will be reconsidered with the goal to reduce the cost for the work.

BACKGROUND

Per Authority Code Section 3.02.010 (a), public works projects under \$50,000 may be entered into by the Chief Administrative Officer and the results of the bidding shall be reported to the Authority Board. Only one bid was received.

ATTACHMENT(S)

1. None



Report to the Board of Directors

ITEM NO. 10

Finance Manager/Controller-Treasurer

General Manager/CAO

N/A

General Counsel

Date: September 17, 2015

From: Ray Hendricks, Finance Manager

Title: Approve FY 2015-16 Budget for Grants and Capital Improvement Projects

RECOMMENDATION

Staff recommends that the Board approve this item. This will ensure grants and capital improvement projects are properly budgeted.

STRATEGIC PLAN RELATIONSHIP

The recommended action is routine in nature.

FISCAL IMPACT

Supplemental appropriations of \$912,400 will be funded as follows:

- \$912,400 in FY 2015-16 operating budget surplus

DISCUSSION & ANALYSIS

The proposed budget adjustments are necessary to ensure that there is sufficient budget to meet current Capital Improvement needs. The Board approved new appropriations to the CIP budget on May 20, 2015 as part of the FY 2015-16 operating budget.

The attached Capital Improvements Projects Budget worksheet summarizes all the appropriations involved in the CIP Budget and provides a CIP budget total. Following is a description of the various columns.

- Carryover Appropriation is the remaining budget at June 30, 2015 that is being carried over to 2015-16 per the Authority's financial policies.
- Preliminary CIP Budget is the budget approved by the Board in the FY 2015-16 operating budget on May 15, 2014.
- FY 2015-16 CIP Budget is the combined total of all the columns described above.

BACKGROUND

The Board originally approved new appropriations to the CIP budget on May 20, 2015 as part of the FY 2014-15 operating budget.

ATTACHMENT(S)

1. FY 2015-16 Budget for Grants and Capital Improvement Projects.

Salinas Valley Solid Waste Authority
FY 2015-16 Budget for Grants and Capital Improvement Projects

	FY 2015-16		
	CARRYOVER APPROPRIATIONS	PRELIMINARY CIP BUDGET	CIP BUDGET
<u>Fund 131 - Crazy Horse Closure Fund</u>			
131 9314 CH Closure Quality Assurance	-	-	-
131 9316 CH Corrective Action Program	-	-	-
Total Fund 131 - Crazy Horse Closure Fund	-	-	-
<u>Fund 180 - Expansion Fund</u>			
180 9003 USDA Autoclave Studies	66,153.42	-	66,153.42
180 9023 Salinas Area MRC	353,414.65	-	353,414.65
180 9024 GOE Autoclave Final Project	100,000.00	-	100,000.00
Total Fund 180 - Expansion Fund	519,568.07	-	519,568.07
<u>Fund 211 - State Grants</u>			
211 2610 Tire Amnesty	25,668.66	-	25,668.66
211 2620 Cal Recycle - CCPP	96,433.15	-	96,433.15
211 9201 HHW - Mobile Collection Events	-	-	-
211 9503 JC Module 1 Horizontal Wells	-	-	-
Total Fund 211 - State Grants	-	-	-
<u>Fund 216 - Reimbursement Fund</u>			
216 9525 JC Equipment Lease/Purchase	162,598.91	-	162,598.91
216 9802 Autoclave Demonstration Unit	143,100.63	-	143,100.63
Total Fund 216 - Reimbursement Fund	305,699.54	-	305,699.54
<u>Fund 221 - USDA Grant</u>			
221 9003 USDA Autoclave Studies	6,369.83	-	6,369.83
Total Fund 221 - USDA Grant	6,369.83	-	6,369.83
<u>Fund 800 - Capital Improvement Projects Fund</u>			
800 9010 JC Roadway Improvements	1,489,726.11	365,000.00	1,854,726.11
800 9102 Segunda Vida (Second Life) Start Up	17,734.84	-	17,734.84
800 9103 Closed Landfill Revenue Study	32,222.25	-	32,222.25
800 9254 JC Leachate Handling Sys	-	30,000.00	30,000.00
800 9255 JC LFG System Improvements	-	25,000.00	25,000.00
800 9316 CH Corrective Action Program	-	50,000.00	50,000.00
800 9318 CH 401/404 Improvements	-	-	-
800 9501 JC LFG System Improvements	55,498.80	-	55,498.80
800 9502 JC Flare Station Improvements	268,730.14	200,000.00	468,730.14
800 9503 JC Module 1 Horizontal Wells	-	-	-
800 9504 JC Module 456B Liner Improvements	10,181.12	-	10,181.12
800 9506 JC Litter Control Barrier	-	-	-
800 9526 JC Equipment Replacement	-	42,400.00	42,400.00
800 9701 SSTS Equipment Replacement	2,388.32	200,000.00	202,388.32
800 9702 SSTS NPDES Improvements	12,062.07	-	12,062.07
800 9703 SSTS Improvements	-	-	-
800 9803 Regional Solid Waste Study	-	-	-
Total Fund 800 - Capital Improvement Projects Fund	1,888,543.65	912,400.00	2,800,943.65
Total CIP Budget	2,720,181.09	912,400.00	3,632,581.09



Budget for Grants and Capital Improvement Projects

Board of Directors

September 17, 2015

Budget Overview

- Total CIP & Grant Budget
 - \$3,754,683
- Carryovers Budgets
 - \$2,842,283
- Operating Budget Surplus (FY 2015-16)
 - \$912,400

CIP/Grant Carryovers

	CARRYOVER APPROPRIATIONS	PRELIMINARY CIP BUDGET	CIP BUDGET
<u>Fund 180 - Expansion Fund</u>			
9003 USDA Autoclave Studies	66,153.42	-	66,153.42
9023 Salinas Area MRC	353,414.65	-	353,414.65
9024 GOE Autoclave Final Project	100,000.00	-	100,000.00
Total Fund 180 - Expansion Fund	<u>519,568.07</u>	<u>-</u>	<u>519,568.07</u>
<u>Fund 211 - State Grants</u>			
2610 Tire Amnesty	25,668.66	-	25,668.66
2620 Cal Recycle - CCPP	96,433.15	-	96,433.15
Total Fund 211 - State Grants	<u>122,101.81</u>	<u>-</u>	<u>122,101.81</u>
<u>Fund 216 - Reimbursement Fund</u>			
9525 JC Equipment Lease/Purchase	162,598.91	-	162,598.91
9802 Autoclave Demonstration Unit	143,100.63	-	143,100.63
Total Fund 216 - Reimbursement Fund	<u>305,699.54</u>	<u>-</u>	<u>305,699.54</u>
<u>Fund 221 - USDA Grant</u>			
9003 USDA Autoclave Studies	6,369.83	-	6,369.83
Total Fund 221 - USDA Grant	<u>6,369.83</u>	<u>-</u>	<u>6,369.83</u>

Fund 800 CIP's

		CARRYOVER APPROPRIATIONS	PRELIMINARY CIP BUDGET	CIP BUDGET
Fund 800 - Capital Improvement Projects Fund				
9010	JC Roadway Improvements	1,489,726.11	365,000.00	1,854,726.11
9102	Segunda Vida (Second Life) Start Up	17,734.84	-	17,734.84
9103	Closed Landfill Revenue Study	32,222.25	-	32,222.25
9254	JC Leachate Handling Sys	-	30,000.00	30,000.00
9255	JC LFG System Improvements	-	25,000.00	25,000.00
9316	CH Corrective Action Program	-	50,000.00	50,000.00
9318	CH 401/404 Improvements	-	-	-
9501	JC LFG System Improvements	55,498.80	-	55,498.80
9502	JC Flare Station Improvements	268,730.14	200,000.00	468,730.14
9503	JC Module 1 Horizontal Wells	-	-	-
9504	JC Module 456B Liner Improvements	10,181.12	-	10,181.12
9506	JC Litter Control Barrier	-	-	-
9526	JC Equipment Replacement	-	42,400.00	42,400.00
9701	SSTS Equipment Replacement	2,388.32	200,000.00	202,388.32
9702	SSTS NPDES Improvements	12,062.07	-	12,062.07
9703	SSTS Improvements	-	-	-
9803	Regional Solid Waste Study	-	-	-
Total Fund 800 - Capital Improvement Projects Fund		1,888,543.65	912,400.00	2,800,943.65



Report to the Board of Directors

Date: September 17, 2015

From: Patrick Mathews, General Manager/CAO

Title: Report on Determination of Support for Rossi Street Extension & Other Site Considerations for Salinas-Area Materials Recovery Center

ITEM NO. 11

N/A

Finance Manager/Controller-Treasurer

N/A

General Counsel

N/A

General Manager/CAO

**AN ORAL REPORT WILL BE GIVEN
AT THE MEETING**



Salinas Area Materials Recovery Center – Possible Projects

September 17, 2015

Rossi Street Extension

- Meeting scheduled on September 24, 2015

Environmental Review

Scope of Work Project Functions

- Transfer Station
- Materials Recovery Center
- Clean Fiber and Organics Recovery
- Shared processing/landfilling with Monterey Regional Waste Management District
- Sale of salvaged material
- Education Center

Environmental Review

Scope of Work Project Locations

Full Project or Transfer Station and MRC

Madison Lane (existing transfer station)

Work Street (Granite batch plant and vacant land)

Harrison/Sala Road (adjacent to Highway 101)

Hitchcock Road (city and county animal shelters)

Sun Street (existing transfer station)

Environmental Review

Scope of Work Project Locations

Clean Fiber and Organics Processing Only

Johnson Canyon Landfill

Harrison/Sala Road (adjacent to Highway 101)

Crazy Horse Landfill

Environmental Review

Scope of Work Project Locations

County Solid Waste Study Recommendation

- Salinas and North County waste to Monterey Regional Waste Management District for processing/landfilling
- No Salinas area public service facility
- South County waste to Johnson Canyon Landfill
- No additional diversion in SVR region

Concurrent Analysis

- Long range financial modeling for each Project
- Economic impact report for each Project
- Shared processing with Monterey District independent of County Solid Waste Study recommendation

CEQA Process

- Overview and potential CEQA impact from City of Salinas presentation on County Solid Waste Study

Salinas Valley Solid Waste Authority

Salinas Area Materials Recovery Facility

Proposed Project Scenarios 9-17-15

With concurrence of Citizens Advisory Group 9-10-15

Proposed Projects:	Madison Lane	Work Street	Hitchcock Rd	Sun Street	Harrison Road	Johnson Canyon	Crazy Horse	MRWMD
1) Transfer Station/Materials Recovery Center/Clean Fiber Recovery System	✓	✓	✓		✓			
Up to 1,500 tons per day								
Municipal solid waste, yard waste, recyclables, household hazardous waste								
From Salinas and North County franchise haulers and self haulers								
Global Organics Energy clean fiber and organics recovery system								
Materials Recovery Center								
Household Hazardous Waste collection facility								
Transfer station								
Administrative offices								
Salvaged material sales								
2) Transfer Station/Materials Recovery Center	✓	✓		✓	✓			
Up to 1,000 tons per day								
Municipal solid waste, yard waste, recyclables, household hazardous waste								
From Salinas and North County franchise haulers and self haulers								
Materials Recovery Center								
Household Hazardous Waste collection facility								
Transfer station								
3) Clean Fiber Recovery System Only					✓	✓	✓	



Report to the Board of Directors

Date: September 17, 2015

From: Susan Warner, Diversion Manager

Title: Assembly Bill 1826 – Commercial Organics
Diversion

ITEM NO. 12

N/A

Finance Manager/Controller-Treasurer

N/A

General Counsel

N/A

General Manager/CAO

**A REPORT WILL BE GIVEN
AT THE MEETING**

Mandatory Commercial Organics Recycling

(AB 1826)

Salinas Valley Recycles
Board of Directors Meeting
September 17, 2015



Policy Drivers

AB 939

- 50% diversion requirement

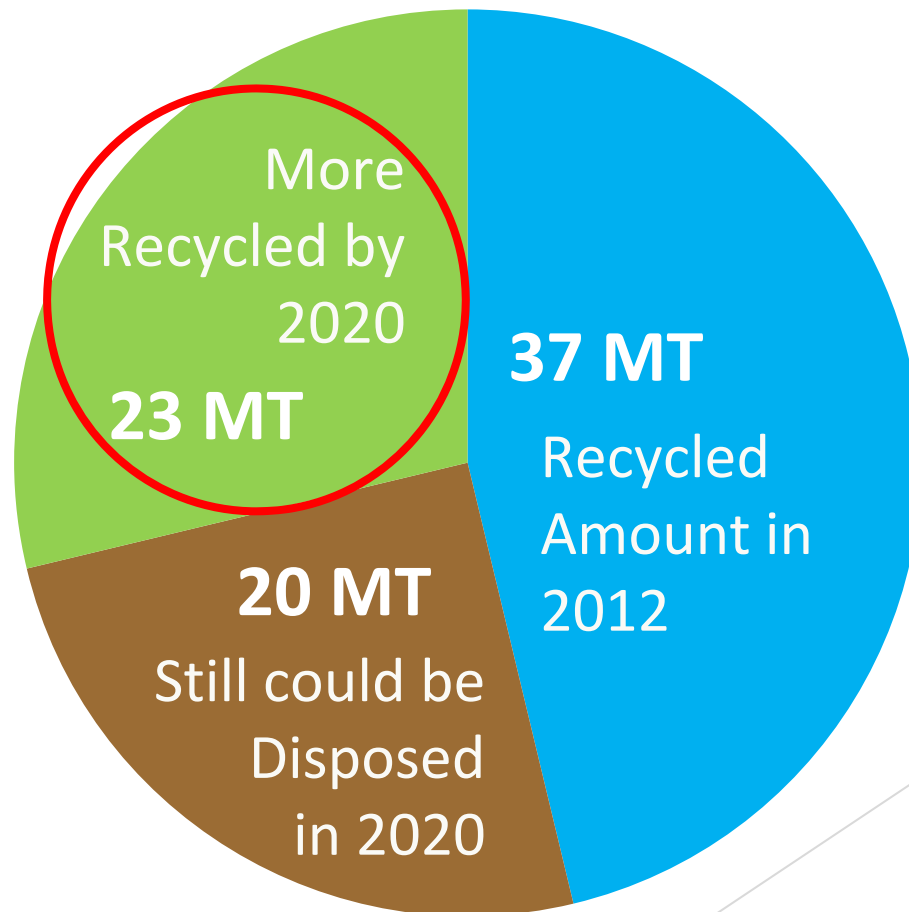
AB 341

- Set statewide goal - 75% diversion by 2020
- Not based on disposal-related activities, etc.
- Doesn't change AB 939 mandate or how CalRecycle evaluates compliance

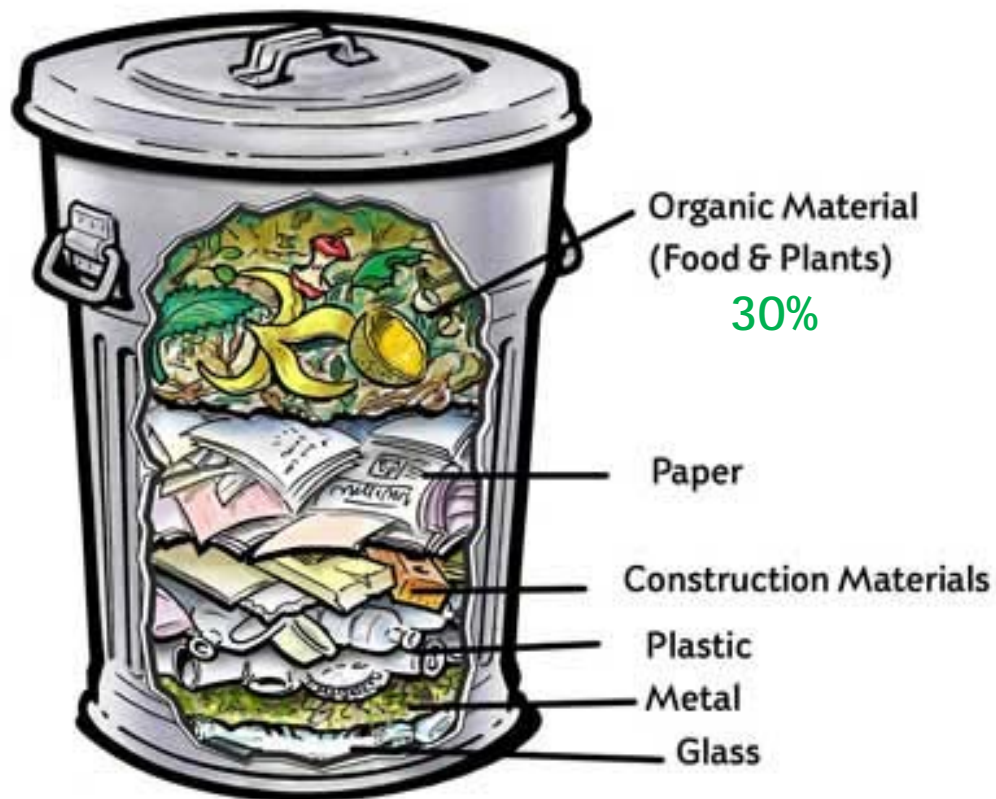
AB 32

- Reduce GHGs to < 1990 levels
- CARB Scoping Plan - Waste Sector
- Address SLCP - divert 90% of organics by 2025

STATE LEVEL- Projected 2020 tonnages Million Metric Tons (MT) to reach 75% recycling



LOCAL LEVEL- Salinas Valley Waste Composition



What is Organic Waste?

- ▶ Food Waste (food scraps)



- ▶ Food-soiled Paper Waste



- ▶ Green Waste



- ▶ Wood Waste





AB 1826 Business Requirements

- April 2016 - *Businesses generating 8 CY/week of organics required to have organic recycling program
 - Jan 2017 - 4 CY/week of organics
 - Jan 2019 - 4 CY/week of solid waste
 - 2020 trigger: can reduce to 2 CY of solid waste

**Multifamily complexes not required to divert food waste*



How Does a Business Comply?

- Source-separate organic waste from other waste
- Subscribe to an organic waste recycling service with a permitted hauler
- Recycle organic waste onsite or self-haul organic waste to a permitted facility
- Sell or donate the generated organic waste to a permitted facility





Exemptions

- Lacks sufficient space for additional organic waste recycling bins/carts
- Currently recycling a significant portion of organic waste
- Does not generate at least one-half of a cubic yard of organic waste per week

***Limited-term exemptions may also be granted for extraordinary and unforeseen circumstances*




AB 1826 Jurisdiction Requirements

- ▶ Jan 2016 - Program Implementation:
 - Outreach, Education, Monitoring
 - Organics Recycling Program
 - Identify & Address Barriers



AB 1826 Jurisdiction Requirements (cont.)

- ▶ 2016 Annual Visits: Develop Plan
- ▶ Aug 2017 - Begin Reporting in Annual Reports
- ▶ 2018 and 2020 and Ongoing—Jurisdiction Reviews

A close-up photograph of two hands gently holding a small green seedling with several leaves, growing out of dark brown soil. The hands are positioned as if supporting the plant from below. The background is blurred.

Commercial Organic Programs in Salinas Valley

- **Current Programs** - Greenwaste program and service available
- **Potential Issues/Barriers** - Cost & Infrastructure for adding food waste



Solutions

- Improve Johnson Canyon Compost Program
- Implement Clean Fiber Organics Recovery Project
- Work with Existing Compost Partners



Questions?

CalRecycle Webpage:

www.calrecycle.ca.gov/Recycle/Commercial/Organics/

SVSWA Agenda Items - View Ahead

2016

	15-Oct	19-Nov	17-Dec	JAN	FEB	29-Feb
1	Minutes	Minutes	Minutes	Election of Officers	Minutes	SIX-MONTH STRATEGIC PLANNING RETREAT
2	Claims/Financials (EC)	Claims/Financials (EC)	Claims/Financials (EC)	Minutes	Claims/Financials (EC)	
3	Member Agencies Activities Report	Member Agencies Activities Report	Member Agencies Activities Report	Claims/Financials (EC)	Member Agencies Activities Report	
4	Strategic Plan Update	Strategic Plan Update	Strategic Plan Update	Member Agencies Activities Report	QTE December Tonnage & Diversion Report	
5	QTE Sept. Cash & Investments	QTE Sept Tonnage & Diversion Reports	Annual County Used Oil Report	Strategic Plan Update	Strategic Plan Update	
6	QTE Sept Facilities Customer Survey Results	Award contract for JC flare replacement (sp5)	Monterey Bay Economic Partnership Update (sp4)	QTE December Cash & Investments	FY14-15 Preliminary Budget	
7	2016 Meetings Calendar (EC)	Audit Report	Elections Nominating Committee	Employee Survey Results	Madison Lane Property Alternatives (sp6)	
8	Purchase Truck	Scope of Work for Long-Range Financial Model on CEQA Scenarios (sp6)		Sharing Opportunities w/MRWMD Update (sp6)	Sun Street Property Alternatives (sp6)	
9	2014-15 SVR Annual Report	Scope of Work for Economic Impact Rpt on CEQA Scenarios (sp6)		Cost/Benefit Analysis on Energy Projects at Landfills (sp6)	Sun Street Property Plans for Permanent Improvements (sp6)	
10	Annual Franchise Haulers Performance Report	Solar Power Partnerships Interest Report (sp6)		JRTS Operations Scenarios after WM Contract Expires (sp6)		
11	Sharing Opportunities w/MRWMD Update (sp6)	Scope of Work & Budget to Explore Wind Power at Landfills (sp6)				
12	CAG Annual Report	CH Solar MOU w/ISM & County (sp6)				
13	Long-Range Facilities Needs CEQA Scope of Work/Plan (sp6)	CH Public Service Center Feasibility Study (sp6)				
14	Planning Options for Remaining Landfill Gas at JC (sp6)	<i>GM Evaluation</i>				

Consent

Presentation

Consideration

Closed Session

[Other] (Public Hearing, Recognition, Informational, etc.)

(EC) Executive Committee

(sp) Strategic Plan Item