



AGENDA Special Meeting

BOARD OF DIRECTORS

Wednesday, May 20, 2015, 6:00 p.m.

Gonzales City Council Chambers
117 Fourth Street, Gonzales, California

(No Regular Meeting on Thursday May 21, 2015)

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

Board Directors

County: Fernando L. Armenta
County: Simon Salinas, **Alternate Vice President**
Salinas: Gloria De La Rosa
Salinas: Jyl Lutes, **Vice President**
Salinas: Tony R. Barrera
Gonzales: Elizabeth Silva, **President**
Soledad: Richard J. Perez
Greenfield: Avelina T. Torres
King City: Robert S. Cullen

Alternate Directors

County: John M. Phillips
Salinas: Joseph D. Gunter
Gonzales: Scott Funk
Soledad: Christopher K. Bourke
Greenfield: Raul C. Rodriguez
King City: Darlene Acosta

TRANSLATION SERVICES AND OTHER MEETING ANNOUNCEMENTS

GENERAL MANAGER/CAO COMMENTS

DEPARTMENT MANAGER COMMENTS

BOARD DIRECTOR COMMENTS

PUBLIC COMMENT

Receive public comment from audience on items which are not on the agenda. The public may comment on scheduled agenda items as the Board considers them. Speakers are limited to three minutes at the discretion of the Chair.

CONSENT AGENDA:

All matters listed under the Consent Agenda may be enacted by one motion unless a member of the Board, a citizen, or a staff member requests discussion or a separate vote.

1. [Minutes of April 16, 2015, Meeting](#)
2. [March 2015 Claims and Financial Reports](#)
3. [April 2015 Member and Interagency Activities Report and Upcoming Events](#)
4. [Monthly Update on Strategic Plan Goals and Six-Month Objectives](#)
5. [Tonnage and Diversion Report for the Quarter Ended March 31, 2015](#)
6. [A Resolution Approving a One-Year Professional Services Agreement with ECS Refining for the Hauling and Recycling of Electronic Waste for Fiscal Year 2015-16](#)
7. [Autoclave Demonstration Unit Progress Report](#)

8. [**A Resolution Approving a Radio Communication Site Lease Agreement with the County of Monterey for Installation of a Radio Communications Tower and Related Equipment at the Closed Lewis Road Landfill**](#)

PRESENTATIONS

9. [**Quarterly Facilities Customer Service Survey Results**](#)
- A. Receive Report from Rose Gill, HR/Organizational Development Manager
 - B. Public Comment
 - C. Board Discussion
 - D. Recommended Action – None, Informational Only
10. [**Johnson Canyon Landfill Materials Recovery Center**](#)
- A. Receive Report from Cesar Zuñiga, Operations Manager
 - B. Public Comment
 - C. Board Discussion
 - D. Recommended Action – None, Informational Only
11. [**Personnel Safety Goals & Objectives for Fiscal Year 2015-16**](#)
- A. Receive Report from Rose Gill, HR/Organizational Development Manager
 - B. Public Comment
 - C. Board Discussion
 - D. Recommended Action – None, Informational Only

CONSIDERATION

12. [**A Resolution Authorizing the Continuance of Revenue-Generating Projects at the Crazy Horse and Johnson Canyon Landfills**](#)
- A. Receive Report from Dave Meza, Authority Engineer
 - B. Public Comment
 - C. Board Discussion
 - D. Recommended Action – Adopt Resolution

PUBLIC HEARING

13. [**A Resolution Approving Service Fees Effective July 1, 2015 for Recycling, Resource Recovery, and Disposal at Authority Landfills and Transfer Stations and Administrative Services**](#)
- A. Receive Report from Patrick Mathews, General Manager/CAO
 - B. Public Hearing
 - C. Board Discussion
 - D. Recommended Action – Conduct Public Hearing and Adopt Resolution

CONSIDERATION

14. [**A Resolution Approving the Operating Budget for Fiscal Year 2015-16 and the Personnel Allocation and Salary Schedule**](#)
- A. Receive Report from Ray Hendricks, Finance Manager
 - B. Public Comment
 - C. Board Discussion
 - D. Recommended Action – Adopt Resolution

FUTURE AGENDA ITEMS

15. [**Agenda Items – View Ahead Schedule**](#)

CLOSED SESSION

Receive public comment before entering into closed session:

- 16.** Pursuant to **Government Code Section 54956.8** to confer with legal counsel and real property negotiators General Manager/CAO Patrick Mathews, Diversion Manager Susan Warner, and Legal Counsel Tom Bruen, concerning the possible terms and conditions of acquisition, lease, exchange or sale of 1) City of Salinas Property, APNs 003-012-005, APN 003-012-017 and APN 003-012-018, located between Work Street, Work Circle and Elvee Circle, Salinas, CA; 2) Salinas Valley Solid Waste Authority Property, APNs 003-051-086 and 003-051-087, located at 135-139 Sun Street, Salinas, CA; 3) Waste Management, Inc property located at 1120 Madison Lane, Salinas CA; and 4) City of Salinas property located at 156 Hitchcock Road, Salinas, CA.

RECONVENE

ADJOURNMENT

.....

This agenda was posted at the Administration Office of the Salinas Valley Solid Waste Authority, 128 Sun Street, Suite 101, Salinas, and on the Gonzales Council Chambers Bulletin Board, 117 Fourth Street, Gonzales, **Friday, May 15, 2015**. The Salinas Valley Solid Waste Authority Board will next meet in regular session on **Thursday, June 18, 2015**. Staff reports for the Authority Board meetings are available for review at: ▶ Salinas Valley Solid Waste Authority: 128 Sun Street, Ste. 101, Salinas, CA 93901, Phone 831-775-3000 ▶ Web Site: www.salinavalleyrecycles.org ▶ Public Library Branches in Gonzales, Prunedale and Soledad ▶ City Halls of Salinas, Gonzales, Greenfield, King City & Soledad. In compliance with the Americans with Disabilities Act, if you need special assistance to participate in the meeting, please contact Elia Zavala, Clerk of the Board at 831-775-3000. Notification 48 hours prior to the meeting will enable the Authority to make reasonable arrangements to ensure accessibility to this meeting (28 CFR 35.102-35.104 ADA Title II). Spanish interpretation will be provided at the meeting.

Se proporcionará interpretación a Español.

**MINUTES OF
THE SALINAS VALLEY SOLID WASTE AUTHORITY
BOARD MEETING
APRIL 16, 2015**

CALL TO ORDER

President Silva called the meeting to order at 6:01 p.m.

ROLL CALL

The following Board Directors were present:

County of Monterey	Fernando Armenta
County of Monterey	Simon Salinas, Alt. Vice President
City of Salinas	Jyl Lutes, Vice President
City of Salinas	Tony Barrera
City of Salinas	Gloria De La Rosa
City of Gonzales	Elizabeth Silva, President
City of Soledad	Richard Perez
City of Greenfield	Avelina Torres
City of King	Robert Cullen

Staff Members Present:

Patrick Mathews, General Manager/CAO
Susan Warner, Diversion Manager
Cesar Zuniga, Operations Manager

Dave Meza, Authority Engineer
Elia Zavala, Clerk of the Board
Thomas Bruen, General Counsel

MEETING ANNOUNCEMENTS

Translation services were announced. No member from the public requested the service.

GENERAL MANAGER COMMENTS

(6:02) General Manager/CAO Mathews referred to an item on the consent agenda, which outlines various budget approval scenarios for consideration when the budget returns for adoption.

DEPARTMENT MANAGER COMMENTS

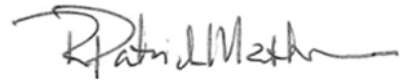
Diversion Manager Warner mentioned that the Authority will soon be reimbursed for two grant-funded projects, the household hazardous waste mobile collection events and the tire-derived aggregate used at the Johnson Canyon Landfill. She also announced a cleanup-up event at the Natividad Creek in Salinas. She noted that the reusable bags provided to the Board are made from area agricultural plastic. Mark Dias, with the County of Monterey, noted the County supports clean-up efforts by providing vouchers for free disposal. Director Salinas announced that a cleanup event will be held in Chualar in a few months.

BOARD DIRECTORS COMMENTS

(6:09) Director De La Rosa noted that the Salinas District 4 clean-up date needs to be changed. Alternate Vice President Salinas stated that he would be attending the Day of the Child festival in Gonzales.

ITEM NO. 1

Agenda Item



General Manager/CAO

T. Bruen by ez

General Counsel Approval

PUBLIC COMMENT

(6:09) Doug Kenyon, with Republic Services, commended Director Barrera, for a 74% diversion rate in the recent cleanup event in his district. He announced other community events in Salinas.

CONSENT AGENDA (6:11)

1. Minutes of March 19, 2015, Meeting
2. February 2015 Claims and Financial Reports
3. March 2015 Member and Interagency Activities Report and Upcoming Events
4. Monthly Update on Strategic Plan Goals and Six-Month Objectives
5. March 2015 Quarterly Investments Report
6. Resolution No. 2015-04 Approving the Sun Street Transfer Station CEQA Addendum to the Mitigated Negative Declaration to Allow Sunday Operations
7. Response to City of Salinas Letter Requesting Abeyance of any Decision Affecting the Future of Salinas Valley Solid Waste Authority until the Monterey County Solid Waste System Report is fully Evaluated by the Board of Directors
8. Fiscal Year 2015-16 Budget Approval Scenarios

Public Comment: None

Board Comments: None

Motion: Director Armenta made a motion to approve the consent agenda. Vice President Lutes seconded the motion.

Votes: Motion carried 9, 0

Ayes: Armenta, Barrera, Cullen, De La Rosa, Lutes, Perez, Torres, Salinas, Silva

Noes: None

Abstain: None

Absent: None

CONSIDERATION

9. CONSIDERATION TO CHANGE THE DATE OF THE MAY 21, 2015, BOARD OF DIRECTORS MEETING

(6:11) General Manager/CAO provided optional meeting dates.

Public Comment: None

Board Comments: The Board reviewed the proposed dates.

Motion: Director Armenta made a motion to reschedule the May Board of Directors meeting to May 20, 2015. Director De La Rosa seconded the motion.

Votes: Motion carried 9, 0

Ayes: Armenta, Barrera, Cullen, De La Rosa, Lutes, Perez, Torres, Salinas, Silva

Noes: None

Abstain: None

Absent: None

10. MEMORANDUM OF UNDERSTANDING (MOU) TERMS AND CONDITIONS FOR THE CRAZY HORSE LANDFILL GAS POWER PROJECT

(6:15) General Manager/CAO Mathews presented terms, risks, and benefits of the proposed project partnership structure between the Ameresco, the County, and the Authority. Staff will present the final draft MOU at the May Board meeting.

- Public Comment:** Jim Bier, with Ameresco, thanked the Board for their support and patience on the project.
- Board Comments:** The Board discussed the associated risks and benefits and expressed support.
- Motion:** Alternate Vice President Salinas made a motion to continue developing the MOU. Vice President Lutes seconded the motion.
- Votes:** Motion carried 9, 0
- Ayes: Armenta, Barrera, Cullen, De La Rosa, Lutes, Perez, Torres, Salinas, Silva
- Noes: None
- Abstain: None
- Absent: None

FUTURE AGENDA ITEMS

11. AGENDA ITEMS – VIEW AHEAD SCHEDULE

(6:37) The Board reviewed the future agenda items. The Board commented on the status of the County Solid Waste System Study. Staff indicated that the report is being finalized, and it may be ready for presentation in June. Staff is proposing to hold a special meeting once the final report is ready for review.

CLOSED SESSION

No closed session was held.

ADJOURN

(6:50) President Silva adjourned the meeting.

Attest:

APPROVED: _____
Elizabeth Silva, President

Elia Zavala, Clerk of the Board



SalinasValleyRecycles.org

SALINAS VALLEY SOLID WASTE AUTHORITY

Report to the Board of Directors

ITEM NO. 2

[Signature]

Finance Manager/Controller-Treasurer

[Signature]

General Manager/CAO

[Signature]

Board President

Date: May 20, 2015

From: Ray Hendricks, Finance Manager

Title: March 2015 Claims and Financial Reports

RECOMMENDATION

The Executive Committee recommends acceptance of the March 2015 Claims and Financial Reports.

DISCUSSION & ANALYSIS

Please refer to the attached financial reports and checks issued report for the month of March for a summary of the Authority's financial position as of March 31, 2015. Following are highlights of the Authority's financial activity for the month of March.

Results of Operations (Consolidated Statement of Revenues and Expenditures)

For the month of March 2015, FY 2014-15 operating revenues exceeded expenditures by \$108,901. Year to Date operating revenues exceeded expenditures by \$1,794,532.

Revenues (Consolidated Statement of Revenues and Expenditures)

Revenues for the month of March totaled \$1,332,145. The monthly Tipping Fees totaled \$930,633 and year to date totaled \$8,662,033 or 78.7% of the forecasted total of \$11,005,500. As of March 31, after nine months of the fiscal year (75.0% of the fiscal year), revenues total \$12,329,800 or 78.4% of the total annual revenues forecast of \$15,717,700.

Operating Expenditures (Consolidated Statement of Revenues and Expenditures)

As of March 31 (75.0% of the fiscal year), year-to-date operating expenditures total \$10,535,268. This is 69.5% of the operating budget of \$15,157,834. \$437,401 of this month's expenditures was for the final compaction incentive paid to Recology Waste Solutions.

Capital Project Expenditures (Consolidated CIP Expenditures Report)

For the month of March 2015, capital project expenditures totaled \$96,279. \$31,205 of the total was for Module 1 horizontal wells at Johnson Canyon Landfill.

Claims Checks Issued Report

The Authority's Checks Issued Report for the month of March 2015 is attached for review and acceptance. The March checks issued total \$1,285,286.23 of which \$458,317.93 was paid from the payroll checking account for payroll and payroll related benefits. Following is a list of vendors paid more than \$50,000 for the month and a transaction for equipment that will be reimbursed from the equipment lease escrow account:

VENDOR	SERVICE	AMOUNT
RECOLOGY WASTE SOLUTIONS INC	JC DENSITY BONUS	437,401.22
	DEC 14 DIVERSION FEES	6,047.22
WASTEQUIP MANUFACTURING CO LLC	ROLL OFF CONTAINERS	23,082.80
WASTE MANAGEMENT INC	JR MONTHLY FACILITY OPERATIC	59,252.78
	REPUBLIC TO MLTS	7,618.55

Cash Balances

The Authority's cash position decreased \$83,348.50 during March to \$13,922,426.42. Most of the cash balance is restricted as shown below:

Restricted by Legal Agreements:

Crazy Horse Closure Fund	0.00
Johnson Canyon Closure Fund	3,085,987.96
State & Federal Grants	10,096.26
Equipment Lease Escrow	327,133.95
BNY - Bond 2014A Payment	0.00
BNY - Bond 2014B Payment	0.00
BNY - Sub Pmt Cap One 2014 Eq Lease	0.00

Committed by Board Policy:

Expansion Fund (South Valley Revenues)	8,195,677.58
Salinas Transportation Surcharge	27,320.39
Salinas Rate Stabilization Fund	36,368.39

Funds Held in Trust:

Central Coast Media Recycling Coalition	66,383.90
Employee Unreimbursed Medical Claims	3,846.12

Assigned and Unassigned

Operations and Capital Projects	2,169,611.87
Total	<u>13,922,426.42</u>

ATTACHMENTS

1. March 2015 Consolidated Statement of Revenues and Expenditures
2. March 2015 Consolidated CIP Expenditures Report
3. March 2015 Checks Issued Report



Salinas Valley Solid Waste Authority

Consolidated Statement of Revenues and Expenditure

For Period Ending March 31, 2015

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
<u>Revenue Summary</u>							
Tipping Fees - Solid Waste	11,005,500	930,633	8,662,033	78.7 %	2,343,467	0	2,343,467
Tipping Fees - Surcharge	1,276,800	100,662	967,982	75.8 %	308,818	0	308,818
Tipping Fees - Diverted Materials	1,017,700	108,036	912,658	89.7 %	105,042	0	105,042
AB939 Service Fee	1,732,000	144,332	1,298,988	75.0 %	433,012	0	433,012
Tipping Fees - South Valley	0	0	55,749	0.0 %	(55,749)	0	(55,749)
Charges for Services	124,500	0	62,274	50.0 %	62,226	0	62,226
Sales of Materials	309,500	46,915	208,929	67.5 %	100,571	0	100,571
Gas Royalties	220,000	0	109,958	50.0 %	110,042	0	110,042
Investment Earnings	31,700	801	23,849	75.2 %	7,851	0	7,851
Grants/Contributions	0	0	11,139	0.0 %	(11,139)	0	(11,139)
Other Non-Operating Revenue	0	766	16,242	0.0 %	(16,242)	0	(16,242)
Total Revenue	15,717,700	1,332,145	12,329,800	78.4 %	3,387,900	0	3,387,900
<u>Expense Summary</u>							
Executive Administration	379,660	32,479	252,459	66.5 %	127,201	286	126,915
Administrative Support	391,710	29,829	252,913	64.6 %	138,797	41,351	97,445
Human Resources Administration	357,580	30,863	246,530	68.9 %	111,050	17,119	93,931
Clerk of the Board	177,490	14,067	113,433	63.9 %	64,057	1,036	63,022
Finance Administration	670,150	36,274	346,129	51.6 %	324,021	7,774	316,247
Operations Administration	383,250	36,746	226,345	59.1 %	156,905	5,636	151,270
Resource Recovery	716,730	61,419	470,755	65.7 %	245,975	14,942	231,033
Marketing	75,000	0	34,925	46.6 %	40,075	39,825	250
Public Education	188,500	4,153	68,400	36.3 %	120,100	58,300	61,800
Household Hazardous Waste	682,880	59,632	412,923	60.5 %	269,957	76,504	193,453
C & D Diversion	30,000	0	18,048	60.2 %	11,952	10,952	1,000
Organics Diversion	602,200	206	299,481	49.7 %	302,719	279,251	23,468



Salinas Valley Solid Waste Authority

Consolidated Statement of Revenues and Expenditure

For Period Ending March 31, 2015

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
Diversion Services	119,750	6,404	74,859	62.5 %	44,891	5,650	39,241
Tire Amnesty Grant	49,895	595	15,605	31.3 %	34,289	13,466	20,823
Cal Recycle - CCPP	157,939	13,375	49,856	31.6 %	108,083	2,750	105,333
Scalehouse Operations	389,610	35,879	273,081	70.1 %	116,529	2,462	114,067
JR Transfer Station	724,300	59,253	474,022	65.4 %	250,278	237,011	13,267
ML Transfer Station	150,000	7,619	133,301	88.9 %	16,699	5,216	11,483
SS Disposal Operations	690,380	95,171	565,489	81.9 %	124,891	15,125	109,766
SS Transfer Operations	979,540	71,824	727,773	74.3 %	251,767	9,575	242,192
SS Recycling Operations	203,900	19,904	144,842	71.0 %	59,058	1,682	57,375
JC Landfill Operations	2,886,253	520,250	2,154,701	74.7 %	731,552	91,899	639,654
JC Recycling Operations	208,400	36,305	50,080	24.0 %	158,320	86	158,234
Crazy Horse Postclosure Maintenance	569,413	15,349	304,810	53.5 %	264,603	115,129	149,474
Lewis Road Postclosure Maintenance	226,494	3,785	133,411	58.9 %	93,083	26,700	66,383
Johnson Canyon ECS	303,400	30,043	144,377	47.6 %	159,023	63,914	95,109
Jolon Road Postclosure Maintenance	186,410	525	112,120	60.1 %	74,290	21,380	52,910
Sun Street ECS	135,100	1,295	62,925	46.6 %	72,175	6,913	65,262
Debt Service - Interest	1,662,600	0	1,662,394	100.0 %	206	0	206
Debt Service - Principal	673,300	0	673,293	100.0 %	7	0	7
Closure Set-Aside	186,000	0	35,986	19.3 %	150,014	0	150,014
Total Expense	15,157,834	1,223,245	10,535,268	69.5 %	4,622,566	1,171,935	3,450,632
Revenue Over/(Under) Expenses	559,866	108,901	1,794,532	320.5 %	(1,234,666)	(1,171,935)	(62,731)



Salinas Valley Solid Waste Authority

Consolidated CIP Expenditure Report For Period Ending March 31, 2015

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
<u>Fund 131 - Crazy Horse Closure Fund</u>							
131 9314 CH Closure Quality Assurance	16,471	0	4,296	26.1 %	12,175	0	12,175
131 9316 CH Corrective Action Program	213,726	80	8,777	4.1 %	204,949	516	204,433
Total Fund 131 - Crazy Horse Closure Fund	230,197	80	13,074	5.7 %	217,123	516	216,608
<u>Fund 180 - Expansion Fund</u>							
180 9003 USDA Autoclave Studies	91,980	4,502	23,564	25.6 %	68,416	321	68,095
180 9023 Salinas Area MRC	430,527	9,254	60,487	14.0 %	370,040	26,111	343,929
180 9024 GOE Autoclave Final Project	100,000	0	0	0.0 %	100,000	0	100,000
Total Fund 180 - Expansion Fund	622,507	13,756	84,051	13.5 %	538,456	26,432	512,023
<u>Fund 211 - State Grants</u>							
211 9201 HHW - Mobile Collection Events	48,242	6,271	12,853	26.6 %	35,389	0	35,389
211 9503 JC Module 1 Horizontal Wells	81,393	17,788	58,691	72.1 %	22,702	0	22,702
Total Fund 211 - State Grants	129,634	24,059	71,544	55.2 %	58,090	0	58,090
<u>Fund 216 - Reimbursement Fund</u>							
216 9525 JC Equipment Lease/Purchase	3,014,405	23,083	2,823,737	93.7 %	190,668	0	190,668
216 9802 Autoclave Demonstration Unit	150,000	1,798	4,887	3.3 %	145,113	53	145,060
Total Fund 216 - Reimbursement Fund	3,164,405	24,881	2,828,624	89.4 %	335,781	53	335,728
<u>Fund 221 - USDA Grant</u>							
221 9003 USDA Autoclave Studies	6,867	0	0	0.0 %	6,867	0	6,867
Total Fund 221 - USDA Grant	6,867	0	0	0.0 %	6,867	0	6,867
<u>Fund 800 - Capital Improvement Projects Fund</u>							
800 9010 JC Roadway Improvements	1,490,241	159	515	0.0 %	1,489,726	0	1,489,726
800 9102 Segunda Vida (Second Life) Start U	25,000	0	0	0.0 %	25,000	0	25,000
800 9103 Closed Landfill Revenue Study	35,000	0	0	0.0 %	35,000	0	35,000
800 9318 CH 401/404 Improvements	85,745	(5,931)	85,687	99.9 %	58	0	58



Salinas Valley Solid Waste Authority

Consolidated CIP Expenditure Report

For Period Ending March 31, 2015

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
800 9501 JC LFG System Improvements	56,286	0	668	1.2 %	55,618	0	55,618
800 9502 JC Flare Station Improvements	292,069	8,028	13,740	4.7 %	278,330	32,569	245,761
800 9503 JC Module 1 Horizontal Wells	118,280	31,205	93,678	79.2 %	24,602	3,520	21,081
800 9504 JC Module 456B Liner Improvemen	10,642	0	461	4.3 %	10,181	0	10,181
800 9506 JC Litter Control Barrier	50,000	0	18,826	37.7 %	31,174	915	30,259
800 9701 SSTS Equipment Replacement	115,000	0	112,612	97.9 %	2,388	0	2,388
800 9702 SSTS NPDES Improvements	64,081	42	49,817	77.7 %	14,264	0	14,264
800 9703 SSTS Improvements	400,000	0	386,072	96.5 %	13,928	13,600	328
800 9803 Regional Solid Waste Study	25,000	0	25,000	100.0 %	0	0	0
Total Fund 800 - Capital Improvement Proje	2,767,345	33,503	787,076	28.4 %	1,980,269	50,604	1,929,665
Total CIP Expenditures	6,920,956	96,279	3,784,370	54.7 %	3,136,586	77,605	3,058,981

Salinas Valley Solid Waste Authority
Checks Issued Report for 3/1/2015 to 3/31/2015

Check #		Check Date	Amount	Check Total
14074	AON RISK INSURANCE SERVICES WEST, INC. ADMIN VEHICLE INSURANCE COMMERCIAL AUTO INSURANCE	3/4/2015	610.00 723.00	1,333.00
14075	CA STATE BOARD OF EQUALIZATION 2014 USE TAX	3/4/2015	7,484.00	7,484.00
14076	PACIFIC GAS AND ELECTRIC COMPANY ELECTRICAL SERVICES ALL SITES MONTHLY	3/4/2015	7,846.12	7,846.12
14077	RECOLOGY WASTE SOLUTIONS, INC. JC DENSITY BONUS DECEMBER DIVERSION FEES	3/4/2015	437,401.22 6,047.22	443,448.44
14078	WEST COAST RUBBER RECYCLING, INC. JC TDA LOADS	3/4/2015	10,736.41	10,736.41
14079	ACME CAR WASH OPS VEHICLE SUPPLIES	3/11/2015	142.40	142.40
14080	ADRIANNA VILLEGAS MILEAGE AGENDA PACKET	3/11/2015	6.10	6.10
14081	AT&T SERVICES INC. TELEPHONE SERVICE MONTHLY ALL SITES	3/11/2015	6.43	6.43
14082	BANK OF NEW YORK BANK TRUSTEE FEE	3/11/2015	5,819.40	5,819.40
14083	BC LABORATORIES, INC. GROUNDWATER LAB TESTING	3/11/2015	1,068.00	1,068.00
14084	BECKS SHOE STORE, INC. SAFETY SUPPLIES	3/11/2015	1,007.96	1,007.96
14085	CALIFORNIA HIGHWAY ADOPTION CO. HIGHWAY LITTER ABATEMENT	3/11/2015	550.00	550.00
14086	CALIFORNIA SURVEYING & DRAFTING SUPPLY INC. OPS SOFTWARE SUPPORT	3/11/2015	179.00	179.00
14087	CARDLOCK FUELS SYSTEM, INC. JC EQUIPMENT FUEL SS TS VEHICLE FUEL	3/11/2015	7,917.04 10,424.31	18,341.35
14088	COAST COUNTIES TRUCK & EQUIPMENT CO. SS TS VEHICLE SERVICE	3/11/2015	1,717.54	1,717.54
14089	CSC OF SALINAS/YUMA RETURNED PARTS SS TS EQUIPMENT AND VEHICLE SUPPLIES JC EQUIPMENT SUPPLIES	3/11/2015	(62.73) 489.39 1,146.85	1,573.51
14090	CUTTING EDGE SUPPLY SS TS EQUIPMENT SERVICE	3/11/2015	1,399.92	1,399.92
14091	DATA FLOW OFFICE SUPPLIES-CHECKS	3/11/2015	416.42	416.42
14092	DAVE J. DEERING ALL SITES CUSTODIAL SERVICE	3/11/2015	2,455.00	2,455.00

Salinas Valley Solid Waste Authority
Checks Issued Report for 3/1/2015 to 3/31/2015

Check #		Check Date	Amount	Check Total
14093	DAVID FRANKLIN TRAINING REGISTRATION	3/11/2015	575.00	575.00
14094	EDUARDO ARROYO JC BREAK ROOM REPAIRS	3/11/2015	1,500.00	1,500.00
14095	ERNESTO NATERA REIMBURSEMENT: OFFICE SUPPLIES	3/11/2015	34.71	34.71
14096	FERGUSON ENTERPRISES INC. #795 JC SITE SUPPLIES	3/11/2015	200.68	200.68
14097	FULL STEAM STAFFING LLC JC TEMP LABOR	3/11/2015	686.28	686.28
14098	GOLDEN STATE TRUCK & TRAILER REPAIR SS TS VEHICLE SERVICE	3/11/2015	300.00	300.00
14099	GREEN RUBBER - KENNEDY AG, LP SITE MAINTENANCE	3/11/2015	738.11	738.11
14100	GREENWASTE RECOVERY INC. CARPET DIVERSION PROGRAM	3/11/2015	563.24	563.24
14101	GUARDIAN SAFETY AND SUPPLY, LLC SITE SAFETY SUPPLIES	3/11/2015	407.57	407.57
14102	GUERITO SITES PORTABLE TOILET MAINTENANCE	3/11/2015	1,028.00	1,028.00
14103	HD SUPPLY CONSTRUCTION SUPPLY, LTD BRANCH #6186 JC SITE IMPROVEMENTS	3/11/2015	13,401.39	13,401.39
14104	INFINITY STAFFING SERVICES, INC. SSTS TEMP LABOR	3/11/2015	718.88	718.88
14105	IQ PERSONNEL INC. SSTS TEMP LABOR	3/11/2015	187.13	187.13
14106	JOHNSON ASSOCIATES VEHICLE MAINTENANCE	3/11/2015	2,448.36	2,448.36
14107	JOSE RAMIRO URIBE SS TS VEHICLE REPAIRS	3/11/2015	284.40	284.40
14108	LAMAR BROS TIRE SERVICE, INC. VEHICLE SERVICE	3/11/2015	59.00	59.00
14109	MALLORY CO. INC. HHW SAFETY SUPPLIES	3/11/2015	527.57	527.57
14110	MANUEL PEREA TRUCKING, INC. EQUIPMENT TRANSPORTATION	3/11/2015	987.50	987.50
14111	MARTA M. GRANADOS BOARD MEETING INTERPRETING SERVICES	3/11/2015	180.00	180.00
14112	MASKELL PIPE & SUPPLY, INC. JC SITE IMPROVEMENTS	3/11/2015	1,862.60	1,862.60

Salinas Valley Solid Waste Authority
Checks Issued Report for 3/1/2015 to 3/31/2015

Check #		Check Date	Amount	Check Total
14113	MONTEREY BAY OFFICE PRODUCTS MBS BUSINESS SYS: SERV. CALL FOR RR COLOR PRINTER	3/11/2015	125.00	
				125.00
14114	OFFICE DEPOT OFFICE SUPPLIES RETURNED ITEMS	3/11/2015	2,578.86 (243.42)	
				2,335.44
14115	**VOID**	3/11/2015	-	
				-
14116	OLPIN GROUP, INC. HHW SUPPLIES	3/11/2015	1,262.85	
				1,262.85
14117	OSCAR GARCIA TRAINING PER DIEM TA#2015-0217	3/11/2015	93.00	
				93.00
14118	PENINSULA MESSENGER LLC BANK COURIER SERVICE	3/11/2015	360.00	
				360.00
14119	PHILIP SERVICES CORP HHW MATERIAL DISPOSAL HHW MATERIAL SUPPLIES	3/11/2015	13,163.57 2,393.00	
				15,556.57
14120	PROBUILD COMPANY LLC JC SITE SAFETY SUPPLIES	3/11/2015	542.90	
				542.90
14121	QUINN COMPANY JC EQUIPMENT MAINTENANCE	3/11/2015	3,507.59	
				3,507.59
14122	R & T HEATING & SHEET METAL, INC. SERVER ROOM AC SERVICE	3/11/2015	140.00	
				140.00
14123	SALINAS AREA CHAMBER OF COMMERCE FOUNDATION LEADERSHIP SALINAS VALLEY SPONSORSHIP	3/11/2015	350.00	
				350.00
14124	SHARPS SOLUTIONS, LLC HHW DISPOSAL SUPPLIES	3/11/2015	200.00	
				200.00
14125	STURDY OIL COMPANY SS TS VEHICLE MAINTENANCE SS TS VEHICLE OILS	3/11/2015	721.27 379.11	
				1,100.38
14126	TRI-COUNTY FIRE PROTECTION, INC. JC STAFF TRAINING JC STAFF TRAINING	3/11/2015	64.50 225.00	
				289.50
14127	URS CORPORATION CEQA SERVICES JC ENVIRONMENTAL SERVICES	3/11/2015	9,133.75 662.50	
				9,796.25
14128	VERIZON WIRELESS SERVICES, LLC CELL PHONE SERVICE	3/11/2015	119.03	
				119.03
14129	WASTEQUIP MANUFACTURING COMPANY, LLC ROLL OFF CONTAINERS CREDIT MEMO	3/11/2015	23,765.40 (682.60)	
				23,082.80
14130	WEST COAST RUBBER RECYCLING, INC. JC TDA LOADS	3/11/2015	821.57	
				821.57

Salinas Valley Solid Waste Authority
Checks Issued Report for 3/1/2015 to 3/31/2015

Check #		Check Date	Amount	Check Total
14131	ADRIANNA VILLEGAS ANNUAL MEMBERSHIP	3/18/2015	100.00	100.00
14132	ALEXANDRA BRISTOW RECYCLERAMA PERFORMANCE	3/18/2015	342.75	342.75
14133	BECKS SHOE STORE, INC. JCLF/SSTS SAFETY SUPPLIES	3/18/2015	555.39	555.39
14134	BRANDY ELLEN ACEVEDO RECYCLERAMA PERFORMANCES AND PRODUCTION	3/18/2015	1,277.85	1,277.85
14135	CA STATE BOARD OF EQUALIZATION BOE LEAD PERMIT	3/18/2015	16.72	16.72
14136	CARLON'S FIRE EXTINGUISHER SALES & SERVICE FIRE EXTINGUISHER INSPECTION	3/18/2015	80.00	80.00
14137	CASEY PRINTING, INC. POINT OF SALE TENT CARDS	3/18/2015	191.76	191.76
14138	CITY OF GONZALES JC HOSTING FEE	3/18/2015	20,833.33	20,833.33
14139	COSTCO WHOLESALE OFFICE SUPPLIES	3/18/2015	104.91	104.91
14140	FULL STEAM STAFFING LLC JC TEMP LABOR	3/18/2015	1,336.65	1,336.65
14141	ID CONCEPTS, LLC NEW HIRE LIVE-SCAN FERNANDO RODRIGUEZ	3/18/2015	57.25	57.25
14142	IVY CONTRERAS RECYCLERAMA PRODUCTION	3/18/2015	1,229.46	1,229.46
14143	JOHN DAVID ACEVEDO II RECYCLERAMA PERFORMANCES	3/18/2015	300.00	300.00
14144	JOSE RAMIRO URIBE SS TS VEHICLE REPAIRS	3/18/2015	126.15	126.15
14145	KANEKO AND KRAMMER CORP. HR LEGAL CONSULTING	3/18/2015	1,080.00	1,080.00
14146	MONTEREY COUNTY TREASURER/TAX COLLECTOR 2014-2015 PROPERTY TAXES	3/18/2015	13,155.36	13,155.36
14147	MONTEREY REGIONAL WATER POLLUTION CONTROL AGENCY UTILITY-SEWER	3/18/2015	27.90	27.90
14148	NEXIS PARTNERS, LLC ADM BUILDING MONTHLY RENT	3/18/2015	8,709.00	8,709.00
14149	NEXTEL OF CALIFORNIA, INC. CELL PHONE SERVICE	3/18/2015	686.20	686.20
14150	OFFICE DEPOT OFFICE SUPPLIES	3/18/2015	681.64	681.64
14151	PACIFIC GAS AND ELECTRIC COMPANY SS TS STREET SWEEPER FUEL	3/18/2015	205.24	205.24

Salinas Valley Solid Waste Authority
Checks Issued Report for 3/1/2015 to 3/31/2015

Check #		Check Date	Amount	Check Total
14152	PLACEMENT PROS SS TEMP LABOR	3/18/2015	350.33	350.33
14153	PURE WATER BOTTLING WATER SERVICE	3/18/2015	192.50	192.50
14154	QUINN COMPANY JC EQUIPMENT MAINTENANCE	3/18/2015	82.75	82.75
14155	REPUBLIC SERVICES OF SALINAS TRANSPORTATION SURCHARGE REFUND	3/18/2015	476.14	476.14
14156	ROBERT B GOMEZ RECYCLERAMA PERFORMANCES	3/18/2015	328.57	328.57
14157	ROSE GILL TRAVEL REIMBURSEMENT PER DIEM	3/18/2015	58.00	58.00
14158	SOCIETY FOR HUMAN RESOURCE MANAGEMENT SHRM MEMBERSHIP RENEWAL	3/18/2015	190.00	190.00
14159	STURDY OIL COMPANY SS TS VEHICLE MAINTENANCE	3/18/2015	420.00	420.00
14160	TAYLOUR MATZ RECYCLERAMA PERFORMANCES	3/18/2015	206.50	206.50
14161	VERIZON WIRELESS SERVICES, LLC CELL PHONE SERVICE	3/18/2015	119.05	119.05
14162	WRIGHT EXPRESS FINANCIAL SERVICES CORPORATION VEHICLE FUEL	3/18/2015	1,533.33	1,533.33
14163	ALEXANDRA BRISTOW RECYCLERAMA PERFORMANCE	3/25/2015	435.68	435.68
14164	AT&T SERVICES INC. JC INTERNET SERVICE	3/25/2015	41.47	41.47
14165	BC LABORATORIES, INC. GROUNDWATER LAB TESTING	3/25/2015	684.00	684.00
14166	BRANDY ELLEN ACEVEDO RECYCLERAMA PERFORMANCES AND PRODUCTION	3/25/2015	1,147.37	1,147.37
14167	CARDLOCK FUELS SYSTEM, INC. JC EQUIPMENT FUEL SS TS VEHICLE FUEL	3/25/2015	4,494.32 5,297.65	9,791.97
14168	CENTRAL COAST PACKING REFUND FOR CREDIT AMOUNT	3/25/2015	1,800.00	1,800.00
14169	CITY OF GONZALES JC WATER	3/25/2015	237.71	237.71
14170	CLARK PEST CONTROL, INC. CLARK'S PEST CONTROL	3/25/2015	210.00	210.00
14171	CSC OF SALINAS/YUMA JC EQUIPMENT SUPPLIES	3/25/2015	442.77	442.77

Salinas Valley Solid Waste Authority
Checks Issued Report for 3/1/2015 to 3/31/2015

Check #		Check Date	Amount	Check Total
14172	DON CHAPIN INC. JC SITE IMPROVEMENTS	3/25/2015	1,040.00	1,040.00
14173	EDUARDO ARROYO JC SITE REPAIRS	3/25/2015	3,000.00	3,000.00
14174	EDWARDS TRUCK CENTER, INC. SS TS VEHICLE MAINTENANCE SUPPLIES	3/25/2015	410.46	410.46
14175	FERGUSON ENTERPRISES INC. #795 JC HORIZONTAL WELL MAINTENANCE	3/25/2015	56.70	56.70
14176	GC ENVIRONMENTAL, INC. JC LFG CONSULTING SERVICES	3/25/2015	7,451.30	7,451.30
14177	GOLDEN STATE TRUCK & TRAILER REPAIR JC EQUIPMENT MAINTENANCE SS TS FACILITY MAINTENANCE SS EQUIPMENT MAINTENANCE SS TS VEHICLE MAINTENANCE HHW TRUCK VEHICLE MAINTENANCE	3/25/2015	7,386.84 2,253.85 5,720.56 11,931.56 468.55	27,761.36
14178	**VOID**	3/25/2015	-	-
14179	**VOID**	3/25/2015	-	-
14180	**VOID**	3/25/2015	-	-
14181	**VOID**	3/25/2015	-	-
14182	**VOID**	3/25/2015	-	-
14183	**VOID**	3/25/2015	-	-
14184	GRAINGER JC VEHICLE MAINTENANCE	3/25/2015	45.52	45.52
14185	HD SUPPLY CONSTRUCTION SUPPLY, LTD BRANCH #6186 JC SITE IMPROVEMENTS	3/25/2015	363.97	363.97
14186	INTERNATIONAL PUBLIC MANAGEMENT ASSOCIATION - HR MEMBERSHIP	3/25/2015	149.00	149.00
14187	IQ PERSONNEL INC. SSTS CONTRACT LABOR	3/25/2015	561.39	561.39
14188	IVY CONTRERAS RECYCLERAMA PRODUCTION	3/25/2015	1,434.37	1,434.37
14189	JOHN DAVID ACEVEDO II RECYCLERAMA PERFORMANCES	3/25/2015	300.00	300.00
14190	JUAN TREVINO BOARD RETREAT JANITORIAL SERVICES	3/25/2015	120.00	120.00

Salinas Valley Solid Waste Authority
Checks Issued Report for 3/1/2015 to 3/31/2015

Check #		Check Date	Amount	Check Total
14191	MARK E. FETZER HAZWOPER REFRESHER TRAINING	3/25/2015	1,135.00	1,135.00
14192	MC CORMICK & CO. INC. REFUND CREDIT BALANCE	3/25/2015	8,296.45	8,296.45
14193	MONTEREY REGIONAL WASTE MANAGEMENT DISTRICT REUSABLE BAG OUTREACH	3/25/2015	925.00	925.00
14194	MONTEREY SANITARY SUPPLY, INC. SSTS JANITORIAL SUPPLIES	3/25/2015	180.28	180.28
14195	OFFICE DEPOT CH BATTERY BACKUP UNIT	3/25/2015	752.81	752.81
14196	OLD TOWN DELI EMPLOYEE TRAINING - HAZWOPER TRAINING	3/25/2015	112.80	112.80
14197	PACIFIC GAS AND ELECTRIC COMPANY ELECTRICAL SERVICES ALL SITES MONTHLY	3/25/2015	6,688.91	6,688.91
14198	PITNEY BOWES GLOBAL POSTAGE MACHINE LEASE ADMIN POSTAGE	3/25/2015	298.48 156.79	455.27
14199	PROBUILD COMPANY LLC JC SITE IMPROVEMENTS	3/25/2015	703.53	703.53
14200	QUINN COMPANY JC EQUIPMENT MAINTENANCE SS TS EQUIPMENT MAINTENANCE	3/25/2015	2,192.45 1,089.52	3,281.97
14201	**VOID**	3/25/2015	-	-
14202	REPUBLIC SERVICES #471 TRASH DISPOSAL SERVICE	3/25/2015	67.81	67.81
14203	ROBERT B GOMEZ RECYCLERAMA PERFORMANCES	3/25/2015	333.52	333.52
14204	SALINAS WINDUSTRIAL JC VEHICLE MAINTENANCE	3/25/2015	562.91	562.91
14205	SCS FIELD SERVICES MONITORING DATA ACCESS	3/25/2015	225.00	225.00
14206	SHARPS SOLUTIONS, LLC HHW DISPOSAL SUPPLIES	3/25/2015	160.00	160.00
14207	SWANA LEGISLATIVE TASK FORCE LEGISLATIVE TASK FORCE	3/25/2015	1,000.00	1,000.00
14208	T. M. FITZGERALD & ASSOCIATES BULK ORDER RECYCLING CONTAINERS	3/25/2015	12,825.00	12,825.00
14209	TAYLOUR MATZ RECYCLERAMA PERFORMANCES	3/25/2015	313.59	313.59
14210	THE OFFSET PROJECT PROFESSIONAL SERVICES	3/25/2015	4,501.63	4,501.63

Salinas Valley Solid Waste Authority
Checks Issued Report for 3/1/2015 to 3/31/2015

Check #		Check Date	Amount	Check Total
14211	THOMAS M BRUEN FEBRUARY LEGAL SERVICES	3/25/2015	6,080.90	6,080.90
14212	TOYOTA MOTOR CREDIT VEHICLE LEASE	3/25/2015	402.53	402.53
14213	WASTE MANAGEMENT INC. JR MONTHLY FACILITY OPERATIONS REPUBLIC TO MADISON LANE WASTE	3/25/2015	59,252.78 7,618.55	66,871.33
14214	WEST COAST RUBBER RECYCLING, INC. JC TDA LOADS	3/25/2015	6,230.49	6,230.49
14215	WESTERN EXTERMINATOR COMPANY FACILITY VECTOR CONTROL	3/25/2015	351.50	351.50
DFT2015479	WAGeworks FSA ADMINISTRATION SERVICE	3/17/2015	66.00	66.00
SUBTOTAL:				<u>826,968.30</u>
PAYROLL DISBURSEMENTS				458,317.93
DISBURSEMENTS FROM EQUIPMENT LEASE ESCROW ACCOUNT				-
GRAND TOTAL				<u><u>1,285,286.23</u></u>



Report to the Board of Directors

ITEM NO. 3

N/A

Finance Manager/Controller-Treasurer

General Manager/CAO

N/A

Legal Counsel

Date: May 20, 2015

From: Susan Warner, Diversion Manager

Title: Member and Interagency Activities Report for April 2015 and Upcoming Events

RECOMMENDATION

Staff recommends the Board accept the report.

STRATEGIC PLAN RELATIONSHIP

This report relates to the 3-year goal to increase public access, involvement and awareness of Salinas Valley Recycles activities and is intended to keep the Board apprised of communication with our member agencies and regulators.

April 2015

Monterey County Environmental Health Bureau

A site inspection was conducted at the Sun Street transfer station on 4/30/15. A notice of concern will be received for exceeding the permitted tonnage limit by 2.61 tons on 4/29. [A concern or violation would also be given if the site turned away customers by closing early]. This increase in local public demand for SVR services emphasizes the continuing need to commit to a permanent site or extend the existing permit conditions to address community needs.

The Johnson Canyon landfill inspection had no violations or concerns. The installation of the new litter fence on the southern boundary adjacent to the greenwaste area; the new fill location over Module I; and the status of landfill gas probe #23 were items of discussion following the inspection.

The Crazy Horse landfill inspection on April 21 with no areas of concern or violations.

A revised Solid Waste Facilities Permit application was submitted on April 28 along with the 5 year update to the Joint Technical Document and non-water release corrective action plan for the Johnson Canyon Landfill. The permit application includes a Report of Composting Site Information to allow the existing yard waste chip and grind facility to process compost, and a medium volume transfer station to accommodate the Global Organics Energy autoclave demonstration project and lastly, improvements to the materials recovery area for self-haul customers.

The updated closure plan and the non-water release corrective action plan for the Jolon Road landfill were submitted in April.

Monterey County Resource Management Agency

A Development Review Committee meeting was held on April 14 on the initial submittal of the Authority's request to develop a solid waste and recycling materials recovery facility at the current site of Waste Management's Madison Lane transfer station. The purpose of the meeting was to review the proposed project, respond to questions and receive input from various County departments on issues to be addressed in environmental or construction plans.



Reimbursements have been sought from CalRecycle for the following FY 2014-15 grants:
 Household Hazardous Waste mobile collection events \$27,436
 Tire Amnesty grant \$21,483 and 22,881 tires recycled
 Tire Derived Aggregate \$66,880 reimbursement and 165,000 tires reused

Grant funding has been sought for the Household Hazardous Waste FY 2015-16 cycle for a box truck to be able to accept more material at clean up events.

City of King approves new rates

At its April 28 meeting the King City Council approved a 23.75% rate increase requested by Waste Management. This increase brings residential rates to \$25.62 for 35 gallon service, which is comparable to the other Valley cities; and \$107.69 per month for 1 cubic yard commercial services, which is less than all other cities and the County. Staff is currently assisting the City of King with negotiations for possible extension of their franchise agreement with Waste Management.

Future Events

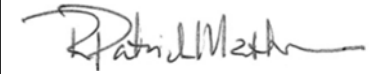
County:	May	and ongoing - <u>Bring Your Own Bag</u> campaign
	5/18	Composting presentation, ALBA, Old Stage Road, 8:30 am
	5/26	Composting presentation, ALBA, Old Stage Road, 8:30 am
Gonzales:	5/1	Through 5/3 Free car tire disposal – Johnson Canyon landfill
	5/14	Conference Call with CalRecycle 1:00 on
	6/27	City Wide Clean Up Event, Fairview School
6/27		Composting Workshop, Fairview School
	10/8	Through 10/15 Community Clean Up, Johnson Canyon Landfill
Greenfield:	5/14	Conference call with CalRecycle, City Hall 3 pm
	5/25	Through 5/30 Community Clean Up, Tri Cities Corp Yard
	10/24	Community Clean Up
King City:	5/6	Through 5/30 Free car tire collection at Jolon Road Landfill
	5/14	Through 5/17 Bags at the Salinas Valley Fair Chamber of Commerce booth
Salinas:	5/1	Composting and Recycling presentation, Alegria Center, 9 am
	5/13	Composting presentation, Girl Scout Center, 4:30 pm
	5/16	District 5 Neighborhood Clean Up, Machado & Kimmel, 9 am
	5/20	Salinas Valley Chamber's Gov't Relations Committee - 11:30am, location TBD
	6/13	District 3 Neighborhood Clean Up, Kipling & Los Olivos, 9 am
	7/11	Colmo del Rodeo Parade
	8/4	National Night Out, 3 to 6 pm
	8/22	District 6 Neighborhood Clean Up, Ukiah & Siskiyou, 9 am
	9/12	District 4 Neighborhood Clean Up, Hebbbron & Fremont, 9 am
	10/17	Hebbbron Fall Harvest, noon to 3 pm
	11/21	Community Clean Up, Corp Yard, Constitution Park & Airport
Soledad:	5/11	Through 5/16 Community Clean Up Week, City Corp Yard
	5/12	Soledad Mission Chamber presentation, 8:30 am, Windmill Restaurant
	5/16	Household Hazardous Waste collection
	5/30	Composting Workshop, 700 Front Street, 10 am
	10/3	Community Clean Up, City Corp Yard

AS OF MAY 14, 2015

SALINAS VALLEY RECYCLES
SIX-MONTH STRATEGIC OBJECTIVES
February 2, 2015 – July 15, 2015

ITEM NO. 4

Agenda Item



General Manager

A. THREE-YEAR GOAL: <i>FUND AND IMPLEMENT 75% DIVERSION OF WASTE FROM LANDFILLS</i>						
WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. At the February 19, 2015 Board meeting	Finance Director	Create five- and ten-year budget/rate projections to facilitate achieving 75% diversion, and include in all future budget documents.	X			Five year budget projections presented as part of the FY 2015-16 budget to the full board on 02-19-2015.
2. At the March 19, 2015 Board meeting	Finance Manager and Diversion Manager	Present to the SVR Board for consideration the equalization of green waste fees for all member agencies.	X			Equalization of greenwaste fees presented as part of the FY 2015-16 budget to the full board on 02-19-2015. Action delayed by board.
3. By June 30, 2015	Diversion Manager	Complete plans, specifications and permit applications for the Demonstration Autoclave unit at Johnson Canyon Landfill.		X		Preliminary site plan received 2-25-15. Categorical Exemption filed on 3-30-14. Status report to Board on 5-20-15
4. By June 30, 2015	Diversion Manager, in conjunction with the Salvation Army	Open the clothing closet donation center in Gonzales		X		Pending approval of lease agreement and MOU by the Salvation Army.
5. By June 30, 2015	Finance Manager	In conjunction with the taking over of Johnson Canyon Landfill operations, will shift costs associated with material recovery to AB939 (recycling, education and diversion) fees.	X			Costs of AB939 services for Johnson Canyon shifted from Operations in the FY 2015-16 budget presented to the full board on 02-19-2015.

AS OF MAY 14, 2015

B. THREE-YEAR GOAL: <i>COMPLETE DEVELOPMENT OF SALINAS AREA TRANSFER STATION AND MATERIALS RECOVERY CENTER (MRC)</i>						
WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. At the April 16 August 20, 2015 Board meeting	General Manager, working with the SVR Board and Waste Management	Provide an option agreement to the SVR Board for consideration for the purchase of Madison Lane Transfer Station property.			X	WM and staff have been in discussion on options. Salinas request a pause on all real estate negotiations until Regional Solid Waste Study is complete. Recommend delay to August Board mtg
2. At the April 16 August 20, 2015 Board meeting	General Manager, working with the SVR Board, City of Salinas and the County	Provide a draft MOU to the SVR Board for consideration concerning the construction of the Rossi Street extension.			X	Salinas City staff has taken lead on drafting MOU and now recommends delaying process until after Regional Solid Waste Study is completed. Recommend delay to August Board mtg
3. At the April 16 , August 20, 2015 Board meeting	General Manager, working with the SVR Board and the City of Salinas	Provide to the Board for consideration an option agreement for the sale of Sun Street acceptable to the SVR Board and City of Salinas.			X	City has direct SVR to work directly with their Alisal Market place developer. Salinas requests a pause on all real estate negotiations until Regional Solid Waste Study is complete. Recommend delay to August Board mtg
4. At the May 21, 2015 Board meeting, contingent upon completion of Objective #1,2&3	Diversion Manager	Provide the Notice of Preparation of an environmental document and Initial Study of environmental impacts to the SVR Board for consideration.			X	Date to be determined based on delay of Items 1, 2 and 3.
5. At the June 18, 2015 Board meeting, contingent upon completion of Objectives #1,2&3	Diversion Manager	Provide to the SVR Board for consideration the Scope of Work and Agreement with URS to prepare the environmental review documents and public scoping meetings.			X	Date to be determined based on delay of Items 1, 2 and 3.

AS OF MAY 14, 2015

C. THREE-YEAR GOAL: <i>UTILIZE JOLON ROAD, CRAZY HORSE AND LEWIS ROAD CLOSED LANDFILLS TO GENERATE REVENUE</i>						
WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. At the June 18, 2015 Board meeting	Authority Engineer and the HR/Organizational Development Manager, working with a consultant	Develop and present to the SVR Board for consideration planning document for closed landfill reuse, including proposed projects to implement.		X		Draft findings and recommendation to be presented at the May 2015 board meeting.
2. At the June 18, 2015 Board meeting	General Manager and CAO Authority Engineer, working with County staff	Evaluate Ameresco project structure to deliver electricity from Crazy Horse Landfill Gas Power Project to Monterey County under PG&E's Net Energy Metering and facilitate project discussions with County staff and present the results to the SVR Board.		X		Initial project meeting was held with county staff from Planning, RMA and Natividad Hospital. Next steps: Presentation of MOU to County AEE Committee, then (if supported by AEE) approval by both SVR Board and Board of Supervisors in June 2015

AS OF MAY 14, 2015

D. THREE-YEAR GOAL: <i>INCREASE PUBLIC ACCESS, INVOLVEMENT AND AWARENESS OF SVR ACTIVITIES</i>						
WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. Monthly	HR/Org Manager	Conduct customer surveys for all facilities and present the results to the SVR Board quarterly.	X			Presentation to Board at May 2015 Board meeting.
2. By April 1 May 20, 2015	HR/Org Manager	Prepare a video of the March 19, 2015 public rate hearing and make it available to the public online and through social media.			X	The public hearing date has been reset to May 18 th due to requested delay on budget approval by Salinas. EC supports.
3. By May 31, June 18, 2015	Recycling Coordinator	Develop the 2015-2016 Marketing Work Plan and present to the SVR Board for consideration.		X		FY 15-16 Marketing Work Plan will be presented along with the marketing campaign Statics Measurement Plan after adoption of the budget, tentatively scheduled at the May 2015 Board Meeting.
4. By June 30, 2015	Recycling Coordinator	Implement a plan to measure and evaluate marketing campaigns utilizing statistics and surveys.		X		Marketing Committee is developing a process to track website and social media hits, customer calls and tonnage on monthly basis.
5. By June 30, 2015	President Silva (lead) and each Board Member	Attend at least one event and distribute information about SVR goals and activities.		X		Work in progress to schedule and collect events participation from Board members

AS OF MAY 14, 2015

E. THREE-YEAR GOAL: <i>REDUCE COSTS AND IMPROVE SERVICES AT THE JOHNSON CANYON LANDFILL AND OTHER SVR FACILITIES</i>						
WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. At the June 18, 2015 Board meeting	Authority Engineer	Develop and present to the SVR Board Planning/Design Documents to relocate JCLF Leachate Tank to reduce costs.		X		Sent document to MoCo Planning for review. County ask for APCD review. Awaiting APCD review.
2. At the June 18, 2015 Board meeting	Authority Engineer	Develop and present to the SVR Board Planning Documents to improve JCLF Flare Station.		X		Sent document to MoCo Planning for review. County ask for APCD review. Awaiting APCD review.
3. By June 30, 2015	Operations Manager	Exceed previous contractors' diversion percentage at Johnson Canyon Landfill with a goal of at least 2%.		X		MRC has been completed and is currently being used by all self-haul customers. MRC used for customers on Sundays.
4. By June 30, 2015	Authority Engineer	Update and present a report to the SVR Board regarding SWPPP (Stormwater Pollution Prevention Plan) for all facilities.		X		In progress, expected completion by end of June 2015.
5. By July 15, 2015	Operations Manager	Complete plans for the public Materials Recovery Center at the Johnson Canyon Landfill and present to the SVR Board for consideration.		X		MRC Improvements completed. Presentation to the board will take place in May 2015.

AS OF MAY 14, 2015

F. THREE-YEAR GOAL: <i>PROMOTE AND MAINTAIN A HIGH PERFORMANCE, EFFICIENT AND FLEXIBLE WORKFORCE</i>						
WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. At the May 21, 2015 Board meeting	HR/Org Manager	Develop and implement personnel safety goals and objectives for 2015-2016 and present to the SVR Board.	X			Presentation to Board on 5/20
2. By June 30, 2015	HR/Org Manager	Align the job classifications and establish benchmarks for compensation based on the job descriptions.		X		In process of finalizing compensation study and action recommendations. Recommendation to Board at June or August EC and Board meetings
3. By June 30, 2015	HR/Org Manager	Develop a career development process to incorporate with performance reviews.		X		Process sent to all managers for review and comment before roll-out.
4. By June 30, 2015, contingent upon Board approval of the 2015-16 budget	HR/Org Manager	Complete recruitment for a records clerk to assist in the development, implementation and maintenance of an agency-wide Comprehensive Records and Information Management Program.		X		Contingent upon budget approval at May 2015 Board meeting
FUTURE: By _____	HR/Org Manager	Present to the SVR Board the overall results of performance evaluations of staff.		X		Collecting data from our HR performance evaluation system and considering structural changes to facilitate future reporting.



Report to the Board of Directors

Date: May 20, 2015

From: Ray Hendricks, Finance Manager

Title: Tonnage and Diversion Report for the Quarter Ended March 31, 2015

ITEM NO. 5

Finance Manager/Controller-Treasurer

General Manager/CAO

N/A

Legal Counsel

RECOMMENDATION

Staff recommends that the Board accept this report.

STRATEGIC PLAN RELATIONSHIP

This is a routine information item.

FISCAL IMPACT

Salinas Valley Recycles received the final delivery of residual self-haul waste from the San Martin Transfer Station on December 19, 2014. This marked the end of imported waste for our agency. Additionally, Salinas Valley Recycles staff took over the landfill operation on December 22, 2014. Tipping fees account for more than 80% of Salinas Valley Recycles revenue.

DISCUSSION & ANALYSIS

Total Tons Landfilled

As illustrated in the table below, the Authority landfilled a total of 39,863 tons of solid waste for the quarter ended March 31, 2015. This represents a 28.1% decrease from the previous year's total of 55,446 for the same period.

<u>Service Area</u>	Jan-Mar 2015 Tonnage	Jan-Mar 2014 Tonnage	Change in Tonnage	% Change
Authority Service Area	39,840	37,548	2,292	6.1%
South Santa Clara Valley	-	17,860	-17,860	-100.0%
Out of District	23	38	-15	-38.3%
Total Landfilled	39,863	55,446	-15,583	-28.1%

South Valley Tonnage

The decrease in landfilled tonnage is primarily attributed to the conclusion of imported solid waste from Recology South Valley Disposal and Recycling. We received the final delivery of residual self-haul waste from their San Martin Transfer Station on December 19, 2014. As a result, each quarter of 2015 will reflect a 100% decrease in South Valley tonnage from the corresponding quarters of the previous year. Beginning January 1, 2016, South Valley tonnage comparisons will no longer be included in this report.

Authority Service Area Tonnage

The following table summarizes tonnage from the Authority's service area that was accepted at Johnson Canyon Landfill for the quarter ended March 31, 2015:

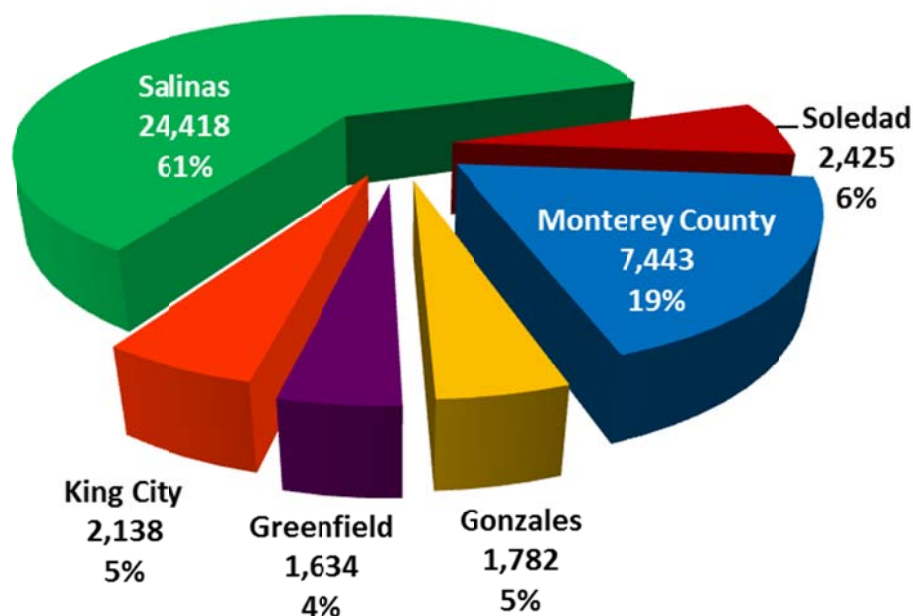
	Jan-Mar 2015		Jan-Mar 2014		Change in	%
	Tonnage	%	Tonnage	%	Tonnage	Change
Total Tons Accepted	49,695	100.0%	46,135	100.0%	3,560	7.7%
<i>Less Diverted Materials</i>	6,681	13.4%	6,721	14.6%	-40	-0.6%
<i>Less C&D used for ADC</i>	2,139	4.3%	1,162	2.5%	977	84.1%
<i>Less Beneficial Reuse</i>	1,035	2.1%	704	1.5%	330	46.9%
<i>Total Diverted Materials</i>	9,855	19.8%	8,588	18.6%	1,267	14.8%
Total Landfilled	39,840	80.2%	37,548	81.4%	2,292	6.1%

Compared to the corresponding quarter in 2014, the total tons accepted increased by 7.7% and diverted material increased by 14.8%, resulting in a net increase of 6.1% in tons landfilled. The increase in diverted materials is attributed to the delivery of 325 tons of C&D material and 615 tons of asphalt from Randazzo Enterprises in February.

Waste Origin

Of the 39,840 tons landfilled from the Authority's service area, the City of Salinas accounts for 61% of the waste and the County accounts for 19%.

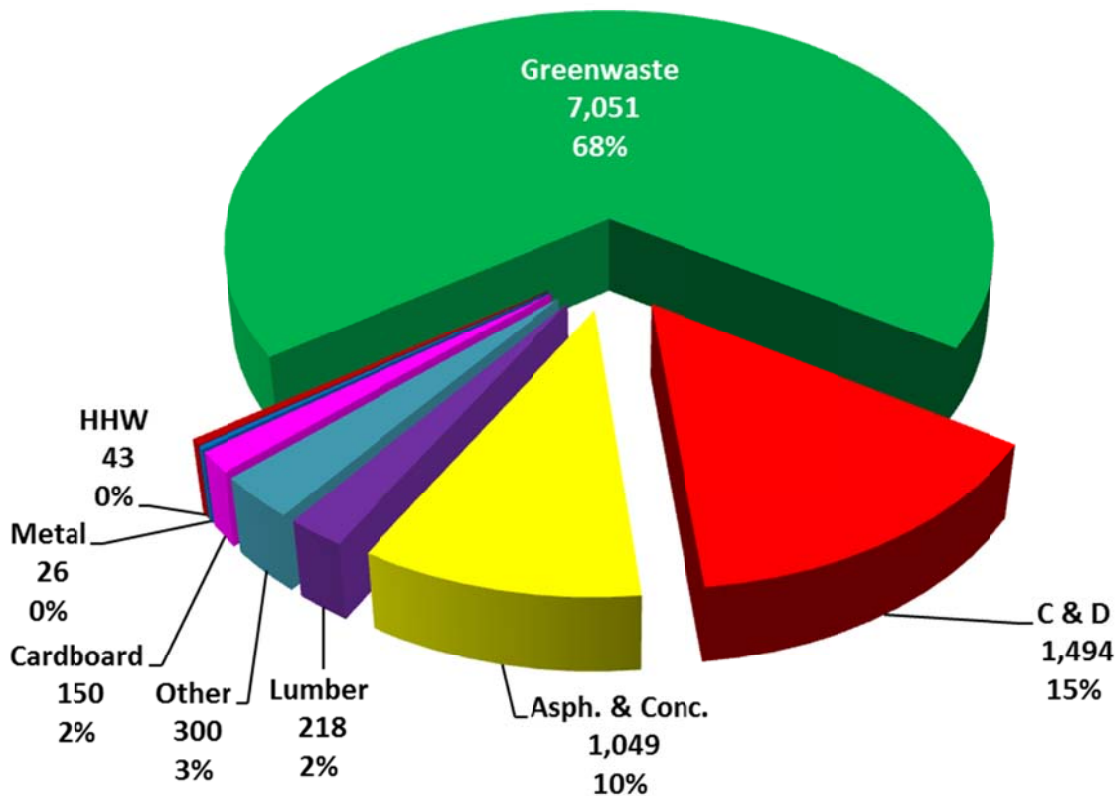
QUARTER ENDED March 31, 2015 AUTHORITY LANDFILLED WASTE ORIGIN - 39,840



Diverted Materials

The *Diverted Materials* chart below shows the Authority received a grand total of 10,331 tons of diverted materials for the quarter ended March 31, 2015. In addition to the 9,855 tons of diverted materials received at Johnson Canyon, as illustrated in the *Authority Service Area Tonnage* table, the Authority sent 433 tons of recyclable materials to market directly from the Sun Street Transfer Station. The Authority also diverted approximately 43 tons of Household Hazardous Waste (HHW) materials. Total tons of diverted materials for the quarter ended March 31, 2015 has resulted in a net increase of 1,743 tons or 20% over the same quarter of the previous year.

QUARTER ENDED MARCH 31, 2015 DIVERTED MATERIALS CHART - 10,331



ATTACHMENTS

None



Report to the Board of Directors

ITEM NO. 6

Finance Manager/Controller-Treasurer

General Manager/CAO

N/A

Legal Counsel

Date: May 20, 2015

From: Mandy Brooks, Recycling Coordinator
Cesar Zuniga, Operations Manager

Title: A Resolution Approving a One-Year Professional Services Agreement with ECS Refining for the Hauling and Recycling of Electronic Waste for FY 15-16

RECOMMENDATION

Staff recommends that the Board adopt the resolution authorizing a professional services agreement with ECS Refining.

STRATEGIC PLAN RELATIONSHIP

The recommended action will assist SVR in supporting the three-year Strategic Goal to fund and implement 75% diversion of waste from landfills and comply with SB 20.

FISCAL IMPACT

In 2014, SVR collected over 277 tons of Covered Electronic Waste (CEW) as defined in SB 20 and 155 tons of non-covered electronic waste (printers, keyboards, fax machines, etc.). If SVR collects similar tonnage in 2015/2016, the estimated revenue would be approximately \$91,400.

To date for this current fiscal year SVR has collected over \$104,554 in revenue from this contract. This continues to be one of the few contracts where SVR is actually paid for disposing of material instead of paying for the service. However, due to a decline in commodity and precious metal markets and increase in transportation fees, ECS Refining's payment schedule now includes additional fees and charges to cover these costs. While ECS's pricing per commodity only decreased slightly, the additional charges for unwanted items, commodity surcharges and transportation fees represents at the minimum a 13% reduction on future revenues.

DISCUSSION & ANALYSIS

The current agreement with ECS Refining terminates June 30, 2015 and all extension options have been exhausted. A competitive Request for Proposal (RFP) was released in March 2015 to ten Electronic Recyclers and one bid was received from ECS Refining. Based on the qualifying factors in the RFP, ECS Refining met all the required criteria. Based on ECS's proposal they continue to process all E-waste at their Stockton or Santa Clara, California facilities and no e-waste materials are shipped overseas to unregulated markets or landfilled. The contract is for one year and allows for four, one-year extensions.

In order to complete a contract prior to July 1, 2015, and ensure continuous collection of electronic waste, it is recommended that the Board adopt the resolution authorizing the award of the Professional Services Agreement to ECS Refining.

BACKGROUND

In August of 2001, the California Department of Toxic Substances classified computers and television sets as hazardous materials and placed a ban on the landfilling of these electronic items. As with other hazardous materials, the Household Hazardous Waste staff continues to collect the material and Hope Services palletizes the television and monitors to prepare the materials for shipment.

Since June 2011, the Authority has had a professional service agreement with ECS Refining for e-waste hauling and recycling at each of SVR's three facilities. In March 2013, the Board approved amendment No. 2 authorizing the final two-year extension for the existing ECS contract which terminates June 30, 2015.

In August 2014, ECS began implementing new restrictions and processes for collection and shipment of the materials, transportation fees, and additional surcharges due to the drop in the commodities markets. Staff was successful in negotiating a waiver for some of the fees due to the existing contract. In March 2015 an RFP was issued to attract additional vendors. Staff believes that no other bids were received due to our larger volumes, unique processing requirements, and remote landfill locations.

ATTACHMENTS

1. Resolution
2. Exhibit A – Professional Services Agreement
3. Exhibit B – Scope of Work
4. Exhibit C – Payment/Fee Schedule

RESOLUTION NO. 2015-

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY APPROVING A ONE-YEAR PROFESSIONAL SERVICES AGREEMENT WITH ECS REFINING FOR ELECTRONIC WASTE HAULING AND RECYCLING SERVICES FOR FISCAL YEAR 2015-16

WHEREAS, on March 21, 2013 the Salinas Valley Solid Waste Authority Board of Directors adopted Resolution No. 2013-09 approving Amendment No. 2, a two year extension, to the professional services agreement with ECS Refining for electronic waste hauling and recycling, terminating June 30, 2015; and,

WHEREAS, on March 30, 2015 a Request for Proposal was issued for electronic waste hauling and recycling and one proposal was received from ECS Refining; and,

WHEREAS, the Authority wishes to enter into a one-year professional services agreement with ECS Refining; and,

WHEREAS, the agreement allows for four (4) one (1) year extensions to the contract; and,

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE SALINAS VALLEY SOLID WASTE AUTHORITY that the Chief Administration Officer is hereby authorized and directed for and on behalf of the Salinas Valley Solid Waste Authority to execute a one-year professional services agreement with ECS Refining for Electronic Waste Hauling and Recycling Fiscal Year 2015-16, attached hereto and marked "Exhibit A".

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority this 20th day of May 2015 by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

ATTEST: El _____ izabeth Silva, President

Elia Zavala, Clerk of the Board



AGREEMENT FOR PROFESSIONAL SERVICES BETWEEN
SALINAS VALLEY SOLID WASTE AUTHORITY AND
ECS REFINING

TO PROVIDE ELECTRONIC WASTE HAULING
AND RECYCLING SERVICES

This agreement, made and entered into this 20th day of May, 2015 by and between the Salinas Valley Solid Waste Authority, a joint powers authority organized under the laws of the State of California (hereinafter "Authority"), and ECS Refining Texas, LLC dba ECS Refining (hereinafter "Consultant").

WHEREAS, Consultant represents that it is specially trained, experienced, and competent to perform the special services which will be required by this agreement; and

WHEREAS, Consultant is willing to render such professional services, as hereinafter defined, on the following terms and conditions,

NOW, THEREFORE, Consultant and Authority agree as follows:

1. Scope of Service

The project contemplated and the Consultant's services are described in Exhibit "A," attached hereto and incorporated herein by reference.

2. Completion Schedule

Consultant shall complete the consulting services described in Exhibit "A" by June 30, 2016. This schedule may be extended by mutual agreement of both parties for four (4) one (1) year extensions.

3. Compensation

Authority hereby agrees to pay Consultant for services rendered to Authority pursuant to this agreement in an amount not to exceed the amount indicated in the payment schedule in, and in the manner indicated and in accordance with, Exhibit "B."

All wage scales shall be in accordance with applicable determinations made by the Director of the Department of Industrial Relations of the State of California, as provided by Article 2, Chapter 1, Division 2, Part 7 of the Labor Code of the State of California, commencing with Section 1771. In accordance with Section 1773.2 of said Labor Code, copies of the aforesaid determinations of the Director of the Department of Industrial Relations are to be on file at the Consultant's principal office. It shall be mandatory for any Contractor or Consultant to whom a contract is awarded to pay not less than the applicable prevailing wage rate to all workers employed for the execution of the Contract.

4. Billing

Consultant shall submit to Authority an itemized invoice, prepared in a form satisfactory to Authority, describing its services and costs for the period covered by the invoice. Except as specifically authorized by Authority, Consultant shall not bill Authority for duplicate services performed by more than one person. Consultant's bills shall include the following information to which such services or costs pertain:

- A. Brief description of services performed;
- B. The date the services were performed;
- C. The number of hours spent and by whom;
- D. A brief description of any costs incurred;
- E. The Consultant's signature; and
- F. Reference to Authority's Purchase Order Number

In no event shall Consultant submit any billing for an amount in excess of the maximum amount of compensation provided in Section 3, unless authorized pursuant to Section 5 herein.

All such invoices shall be in full accord with any and all applicable provisions of this agreement.

Authority shall make payment for all undisputed portions on each such invoice within forty-five (45) days of receipt, provided, however, that if Consultant submits an invoice which is incorrect, incomplete, or not in accord with the provisions of this agreement, Authority shall not be obligated to process any payment for disputed portions of invoice to Consultant until forty-five (45) days after a correct and complying invoice has been submitted by Consultant.

5. Additional Services

It is understood by Authority and Consultant that it may be necessary, in connection with the project, for Consultant to perform or secure the performance of consulting and related services other than those set forth in Exhibit "A." Authority has listed those additional consulting services that could be anticipated at the time of the execution of the agreement as shown in Exhibit "A." If said additional services are requested by the Authority, Consultant shall advise Authority in writing of the need for additional services, and the cost of and estimated time to perform the services. Consultant shall not proceed to perform any such additional service until Authority has determined that such service is beyond the scope of the basic services to be provided by the Consultant, is required, and has given its written authorization to perform. Written approval for performance and compensation for additional services may be granted by the Authority's Chief Administrative Officer.

Except as hereinabove stated, any additional service not shown on Exhibit "A" shall require an amendment to this agreement and shall be subject to all of the provisions of this agreement.

6. Additional Copies

If Authority requires additional copies of reports, or any other material which Consultant is required to furnish in limited quantities as part of the services under this agreement, Consultant shall provide such additional copies as are requested, and Authority shall compensate Consultant for the actual costs of duplicating such copies.

7. Responsibility of Consultant

- A. By executing this agreement, Consultant agrees that Consultant is apprised of the scope of work to be performed under this agreement and Consultant agrees that said work can and shall be performed in a competent manner. By executing this agreement, Consultant further agrees that the Consultant possesses, or shall arrange to secure from others, all of the necessary professional capabilities, experience, resources, and facilities necessary to provide the Authority the services contemplated under this agreement and that Authority relies upon the professional skills of Consultant to do and perform Consultant's work. Consultant further agrees that Consultant shall follow the current, generally accepted professional standard of care to make findings, render opinions, prepare factual presentations, and provide professional advice and recommendations regarding the project for which the services are rendered under this agreement. Consultant shall have the right to reasonably rely on all information provided by Authority without independent verification.
- B. Consultant shall assign a single project director to have overall responsibility for the execution of this agreement for Consultant. Deborah Gullette is hereby designated as the project director for Consultant. Any changes in the Project Director designee shall be subject to the prior written acceptance and approval of the Authority's General Manager or designated representative.
- C. Recent changes in State law expand the definitions of work, including testing and survey work, for which prevailing wages may need to be paid on construction projects paid for with public funds. It is the Consultant's responsibility to inform itself of, and to comply at its sole expense with, all State law requirements governing the payment of prevailing wages.

8. Responsibility of Authority

To the extent appropriate to the project contemplated by this agreement, Authority shall:

- A. Assist Consultant by placing at his disposal all available information pertinent to the project, including but not limited to, previous reports, and any other data relative to the project. Nothing contained herein shall obligate Authority to incur any expense in connection with completion of studies or acquisition of information not otherwise in the possession of Authority.
- B. Make provisions for Consultant to enter upon public and private property as required by Consultant to perform his services.
- C. Examine all studies, reports, sketches, drawings, specifications, proposals, and other documents presented by Consultant, and render verbally or in writing as may be appropriate, decisions pertaining thereto within a reasonable time so as not to delay the services of Consultant.
- D. The Chief Administrative Officer or authorized designee shall act as Authority's representative with respect to the work to be performed under this agreement. Such person shall have the complete authority to transmit instructions, receive information, interpret, and define Authority's policies and decisions with respect to the materials, equipment, elements, and systems pertinent to Consultant's services. Authority may unilaterally change its representative upon notice to the Consultant.
- E. Give prompt written notice to Consultant whenever Authority observes or otherwise becomes aware of any defect in the project.

- F. Furnish approvals and permits from all governmental authorities having jurisdiction over the project and such approvals and consents from others as may be necessary for completion of the project.

9. Acceptance of Work Not a Release

Acceptance by the Authority of the work performed under this agreement does not operate as a release of Consultant from professional responsibility for the work performed.

10. Indemnification and Hold Harmless

Contractor shall indemnify and hold harmless and defend Authority, its directors, officers, employees, or authorized volunteers, and each of them from and against:

- a. Any and all claims, demands, causes of action, damages, costs, expenses, losses or liabilities, in law or in equity, of every kind and nature whatsoever for, but not limited to, injury to or death of any person including the Authority and/or Contractor, or any directors, officers, employees, or authorized volunteers of the Authority or Contractor, and damages to or destruction of property of any person, including but not limited to, the Authority and/or Contractor or their directors, officers, employees, or authorized volunteers, arising out of or in any manner directly or indirectly connected with the work to be performed under this agreement, to the extent caused by the negligence, recklessness and willful misconduct of the Consultant, its employees or subcontractors, and except the negligence or willful misconduct or active negligence of the Authority or its directors, officers, employees, or authorized volunteers;
- b. Any and all actions, proceedings, damages, costs, expenses, penalties or liabilities, in law or equity, of every kind or nature whatsoever, arising out of, resulting from, or on account of the violation of any governmental law or regulation, compliance with which is the responsibility of Contractor;
- c. Any and all losses, expenses, damages (including damages to the work itself), reimbursement of reasonable attorneys' fees, and other costs, which any of them may incur to the extent caused by the negligent failure of Contractor to faithfully perform the work and all of the Contractor's obligations under the Contract.

With regard to any claim alleging Contractor's negligent performance of professional services, Contractor's defense obligation under this indemnity paragraph means only the reimbursement of reasonable defense costs to the proportionate extent of its actual indemnity obligation hereunder.

Contractor shall pay and satisfy any judgment, award, or decree that may be rendered against the Authority or its directors, officers, employees, or authorized volunteers, in any such suit, action or other legal proceeding that relates to indemnified acts to the extent of Contractor's responsibility therefor, and to the extent they are not covered by Contractor's insurance.

11. Insurance

A. Consultant shall procure and maintain for the duration of the contract insurance against claims for injuries to persons or damages to property which may arise from or in connection with the performance of the work hereunder by the Consultant, its agents, representatives, or employees.

B. Coverage shall be at least as broad as:

1. Commercial General Liability (CGL): Insurance Services Office Form CG 00 01 or equivalent form covering CGL on an "occurrence" basis for bodily injury and property damage, including products-completed operations, personal injury and advertising injury,

with limits no less than \$1,000,000 per occurrence and \$2,000,000 aggregate.

2. Automobile Liability: Insurance Services Office Form Number CA 0001 or equivalent form covering, Code 1 (any auto), or if Consultant has no owned autos, Code 8 (hired) and 9 (non-owned), with limit no less than \$1,000,000 per accident for bodily injury and property damage.
3. Workers' Compensation insurance as required by the State of California, with Statutory Limits, and Employer's Liability Insurance with limit of no less than \$1,000,000 per accident for bodily injury or disease.
4. Professional Liability (Errors and Omissions) Insurance appropriate to the Consultant's profession, with limit no less than \$1,000,000 per occurrence or claim, \$2,000,000 aggregate per project site.

C. Other Insurance Provisions

The insurance policies are to contain, or be endorsed to contain, the following provisions:

Additional Insured Status

The Authority, its officers, officials, employees, and volunteers are to be covered as additional insureds on the auto policy with respect to liability arising out of automobiles owned, leased, hired or borrowed by or on behalf of the Consultant; and on the CGL policy with respect to liability arising out of work or operations performed by or on behalf of the Consultant including materials, parts, or equipment furnished in connection with such work or operations. General liability coverage can be provided in the form of an endorsement to the Consultant's insurance (at least as broad as ISO Form CG 20 10, 11 85 or both CG 20 10 and CG 23 37 forms if later revisions used).

Primary Coverage

For any claims related to this contract, the Consultant's insurance coverage (except professional liability) shall be primary insurance as respects the Authority, its officers, officials, employees, and volunteers. Any insurance or self-insurance maintained by the Authority, its officers, officials, employees, or volunteers shall be excess of the Consultant's insurance and shall not contribute with it. Any available insurance proceeds in excess of the specified minimum limits and coverage shall be available to the Authority and its indemnified parties. All policies referenced herein shall include primary and non-contributory coverage in favor of SVSWA, either within the policy form or via endorsement."

Notice of Cancellation

Each insurance policy required above shall state that coverage shall not be canceled, except with notice to the Authority. All insurance companies affording coverage shall issue an endorsement to their policy, committing them to provide thirty (30) days written notice by mail to the Salinas Valley Solid Waste Authority should the policy be canceled before the expiration date, or ten (10) days for cancellation for non-payment of premium. .

Waiver of Subrogation

Consultant hereby grants to Authority a waiver of any right to subrogation which any insurer of said Consultant (except the professional liability insurer) may acquire against the Authority by virtue of the payment of any loss under such insurance. Consultant agrees to obtain any endorsement that may be necessary to effect this waiver of subrogation, but this provision applies regardless of whether or not the Authority has received a waiver of subrogation endorsement from the insurer.

Deductibles and Self-Insured Retentions

Consultant shall be solely responsible for any and all deductibles and self-insured retentions.

Acceptability of Insurers

Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A-:VI, unless otherwise acceptable to the Authority.

Claims Made Policies

If any of the required policies provide coverage on a claims-made basis:

1. The Retroactive Date must be shown and must be before the date of the contract or the beginning of contract work.
2. Insurance must be maintained and evidence of insurance must be provided for at least five (5) years after completion of the contract of work.
3. If coverage is canceled or non-renewed, and not replaced with another claims-made policy form with a Retroactive Date prior to the contract effective date, the Consultant must purchase "extended reporting" coverage for a minimum of five (5) years after completion of contract work.

Verification of Coverage

Consultant shall furnish the Authority with original certificates and amendatory endorsements or copies of the applicable policy language effecting coverage required by this clause. All certificates and endorsements are to be received and approved by the Entity before work commences. However, failure to obtain the required documents prior to the work beginning shall not waive the Consultant's obligation to provide them. A statement on the insurance certificate which states that the insurance company will endeavor to notify the certificate holder, "but failure to mail such notice shall impose no obligation or liability of any kind upon the company, its agents, or representatives" does not satisfy the requirements of herein. The Consultant shall ensure that the above-quoted language is stricken from the certificate by the authorized representative of the insurance company. The insurance certificate shall also state the limits of coverage required hereunder.

Consultant shall provide substitute certificate of insurance no later than ten (10) days after to the policy expiration date. Failure by the Consultant to provide such a substitution and extend the policy expiration date shall be considered default by Consultant.

Subcontractors

Consultant shall require and verify that all subcontractors maintain insurance meeting all the requirements stated herein.

Maintenance of insurance by the Consultant as specified in the agreement shall in no way be interpreted as relieving the Consultant of any responsibility whatever and the Consultant may carry, at its own expense, such additional insurance as it deems necessary.

The insurer (except the professional liability carrier) shall waive all rights of subrogation against the Authority, its directors, officers, employees, or authorized volunteers.

12. Access to Records

Consultant shall maintain all preparatory books, records, documents, accounting ledgers, and similar materials including but not limited to calculation and survey notes relating to work performed for Authority under this agreement on file for at least three (3) years following the date of final payment to Consultant by Authority. Any duly authorized representative(s) of Authority shall have access to such records for the purpose of inspection, audit, and copying at reasonable times during Consultant's usual and customary business hours. Consultant shall provide proper facilities to Authority's representative(s) for such access and inspection.

13. Assignment

It is recognized by the parties hereto that a substantial inducement to Authority for entering into this agreement was, and is, the professional reputation and competence of Consultant. This agreement is personal to Consultant and shall not be assigned by it without the prior express written approval of Authority. If the Consultant is a corporation or other business entity, a change of control (meaning a transfer of more than 20% of the voting stock or equity interest in the entity) shall constitute an assignment requiring the Authority's prior consent.

Authority may assign this agreement, and its assignee shall have all of the rights, and be subject to all of the obligations, of Authority hereunder, and whenever an officer of Authority is referred to in this agreement, then the representative of the assignor exercising similar duties shall be deemed to be the person referred to.

14. Changes to Scope of Work

Authority may at any time and, upon a minimum of ten (10) days written notice, seek to modify the scope of basic services to be provided under this agreement. Consultant shall, upon receipt of said notice, determine the impact on both time and compensation of such change in scope and notify Authority in writing. The rate of compensation shall be based upon the hourly rates shown in Exhibit "A" of this agreement. Upon agreement between Authority and Consultant as to the extent of said impacts to time and compensation, an amendment to this agreement shall be prepared describing such changes.

Execution of the amendment by Authority and Consultant shall constitute the Consultant's notice to proceed with the changed scope.

15. Compliance with Laws, Rules, and Regulations

Services performed by Consultant pursuant to this agreement shall be performed in accordance and full compliance with all applicable federal, state, and local laws and any rules or regulations promulgated thereunder.

16. Licenses

If a license of any kind, which term is intended to include evidence of registration, is required of Consultant, its employees, agents, or subcontractors by federal or state law, Consultant warrants that such license has been obtained, is valid and in good standing, and that any applicable bond has been posted in accordance with all applicable laws and regulations.

17. Fiscal Considerations

The parties to this Agreement recognize and acknowledge that Authority is a political subdivision of the entities which it represents. As such, Authority is subject to the provisions of Article XVI, Section 18 of the California Constitution and other similar fiscal and procurement laws and regulations and may not expend funds for products, equipment or services not budgeted in a given fiscal year. It is further understood that in the normal course of Authority business, Authority will adopt a proposed budget for a given fiscal year.

In addition to the above, should the Authority during the course of a given year for financial reasons reduce, or order a reduction, in the budget for which services were agreed to be performed, pursuant to this paragraph in the sole discretion of the Authority, this Agreement may be deemed to be canceled in its entirety subject to payment for services performed prior to cancellation.

18. Interest of Public Official

No official or employee of Authority who exercises any functions or responsibilities in review or approval of services to be provided by Consultant under this Agreement shall participate in or attempt to influence any decision relating to this Agreement which affects personal interest or interest of any corporation, partnership, or association in which he/she is directly or indirectly interested; nor shall any such official or employee of Authority have any interest, direct or indirect, in this Agreement or the proceeds thereof.

19. Withholding (Form 730)

In accordance with changes in Internal Revenue Law, OASDI (Old Age, Survivors, & Disability Insurance) and income taxes may be withheld from any payments made to Consultant under the terms of this Agreement if Consultant is determined by the Authority not to be an independent contractor.

20. California Residency (Form 590)

All independent Consultants providing services to the Authority must file a State of California Form 590, certifying their California residency or, in the case of a corporation, certifying that they have a permanent place of business in California. The Consultant will be required to submit a Form 590 prior to execution of this agreement or Authority shall withhold seven (7) percent of each payment made to the Consultant during the term of this agreement. This requirement applies to any agreement/contract exceeding \$600.00.

21. Tax Payer Identification Number (Form W-9)

All independent Consultants or Corporations providing services to the Authority must file a Department of the Treasury Internal Revenue Service Form W-9, certifying their Taxpayer Identification Number.

22. Independent Contractor

It is expressly understood and agreed by both parties that Consultant, while engaged in carrying out and complying with any of the terms and conditions of this agreement, is an independent contractor and not an employee of the Authority. Consultant expressly warrants not to represent, at any time or in any manner, that Consultant is an employee, agent, or servant of the Authority.

23. Exhibits Incorporated

All exhibits referred to in this agreement and attached to it are hereby incorporated in it by this reference. In the event there is a conflict between any of the terms of the agreement and any of the terms of any exhibit to the agreement, the terms of the agreement shall control the respective duties and liabilities of the parties.

24. Integration and Amendment

This agreement represents the entire understanding of Authority and Consultant as to those matters contained herein. No prior oral or written understanding shall be of any force or affect with respect to those matters contained herein. No prior oral or written understanding shall be of any force or affect with respect to those matters covered in it. This agreement may not be modified or altered except by amendment in writing signed by both parties.

25. Jurisdiction

This agreement shall be administered and interpreted under the laws of the State of California. Jurisdiction of litigation arising from this agreement shall be in the State of California in the County of Monterey.

26. Severability

If any part of this agreement is found to be in conflict with applicable laws, such part shall be inoperative, null and void in so far as it is in conflict with said laws, but the remainder of the agreement shall continue to be in full force and effect.

27. Notice to Proceed; Progress; Completion

Upon execution of this agreement by both parties, Authority shall give Consultant written notice to proceed with this work. Such notice may authorize Consultant to render all of the services contemplated herein, or such portions or phases as may be mutually agreed upon. In the latter event, Authority shall, in its sole discretion, issue subsequent notices from time to time regarding further portions or phases of the work. Upon receipt of such notices, Consultant shall diligently proceed with the work authorized and complete it within the agreed time period specified in said notice.

28. Ownership of Documents

Title to all documents, drawings, specifications, data, reports, summaries, correspondence, photographs, computer software, video and audio tapes, and any other materials with respect to work performed under this agreement shall vest with Authority at such time as Authority has compensated Consultant, as provided herein, for the services rendered by Consultant in connection with which they were prepared. Authority agrees to hold harmless and indemnify the Consultant against all damages, claims, lawsuits, and losses of any kind including defense costs arising out of any use of said documents, drawings, and/or specifications on any other project without written authorization of the Consultant.

29. Subcontractors

Consultant shall be entitled, to the extent determined appropriate by Consultant, to subcontract any portion of the work to be performed under this agreement. Consultant shall be responsible to Authority for the actions of persons and firms performing subcontract work. The subcontracting of work by Consultant shall not relieve Consultant, in any manner, of the obligations and requirements imposed upon Consultant by this agreement. All subcontractors shall comply with the insurance requirements in Section 11 as if they were the Consultant.

30. Dispute Resolution

A. MEDIATION

In the event of any dispute, claim, or controversy among the parties arising out of or relating to this Agreement or the breach, termination, enforcement, interpretation or validity thereof, the parties shall submit the dispute to the Judicial Arbitration and Mediation Service (JAMS) for non-binding mediation. The parties will cooperate with JAMS and with one another in selecting a mediator from the JAMS panel of neutrals, and in promptly scheduling the mediation proceedings. The mediation shall take place in Salinas, California. The parties covenant that they will participate in the mediation in good faith, and that they will share equally in its costs. All offers, promises, conduct and statements, whether oral or written, made in the course of the mediation by any of the parties, their agents, employees, experts and attorneys, and by the mediator or any

JAMS employees, are and shall be, confidential, privileged, and inadmissible for any purpose, including impeachment, in any arbitration or other proceeding involving the parties, provided that evidence that is otherwise admissible or discoverable shall not be rendered inadmissible or non-discoverable as a result of its use in the mediation. If the dispute is not resolved within 30 days from the date of the submission of the dispute to mediation (or such later date as the parties may mutually agree in writing), either party may submit the dispute, claim or controversy to binding arbitration as provided in this Agreement, or litigation, as the parties agree. The mediation may continue, if the parties so agree, after the appointment of the arbitrators. Unless otherwise agreed by the parties, the mediator shall be disqualified from serving as arbitrator in the case. The pendency of a mediation shall not preclude a party from seeking provisional remedies in aid of the arbitration from a court of appropriate jurisdiction, and the parties agree not to defend against any application for provisional relief on the ground that a mediation is pending.

B. ARBITRATION

Any dispute, claim, or controversy arising out of or relating to this Agreement or the breach, termination, enforcement, interpretation or validity thereof, including the determination of the scope or applicability of this agreement to arbitrate, shall be determined by binding arbitration in Salinas, California before three arbitrators. The arbitration shall be administered by JAMS pursuant to its Comprehensive Arbitration Rules and Procedures. The provisions of California Code of Civil Procedure, section 1283.05, as well as any amendments or revisions thereto, are incorporated into this agreement. Depositions may be taken and discovery may be obtained in any arbitration under this agreement in accordance with said statute or any amendment thereto. Judgment on the arbitrator's award may be entered in any court having jurisdiction. This clause shall not preclude any of the parties from seeking provisional remedies in aid of arbitration from a court of appropriate jurisdiction. This arbitration clause is subject to the limitation in subsection C below.

C. CLAIMS AGAINST THE AUTHORITY; STATUTE OF LIMITATIONS

Any claims for relief against the Authority shall be subject to the claims requirements of Government Code Section 905 *et seq.* and the Authority's Ordinance Code Article 3.04 and must be submitted to arbitration or litigation within the applicable statutes of limitations governing civil actions in California, or will otherwise be barred. The arbitrators shall be without jurisdiction to hear or determine claims barred by the statute of limitations. This provision shall be enforced by the Superior Court of Monterey County or any other court of competent jurisdiction.

31. Termination

A. In the event that it is determined by the Authority to terminate this agreement, the Authority:

1. Shall give Consultant written notice that in the Authority's opinion the conduct of the Consultant is such that the interests of the Authority may be impaired or prejudiced, or
2. Upon written notice to Consultant, may for any reason whatsoever, terminate this agreement.

B. Upon termination, Consultant shall be entitled to payment of such amount as fairly compensates Consultant for all work satisfactorily performed up to the date of termination based upon hourly rates shown in Exhibit "A," except that:

1. In the event of termination by the Authority for Consultant's default, Authority shall deduct from the amount due Consultant the total amount of additional expenses incurred by Authority as a result of such default. Such deduction from amounts due Consultant are made to compensate Authority for its actual additional cost incurred in securing satisfactory performance of the terms of this agreement, including but not limited to, costs of engaging other consultants for such purposes. In the event that such additional expenses shall exceed amounts otherwise due and payable to Consultant hereunder, Consultant shall pay Authority the full amount of such expense, but only to the extent caused by its negligence. In the event that this agreement is terminated by Authority for any reason, Consultant shall:
 - (a) Upon receipt of written notice of such termination promptly cease all services on this project, unless otherwise directed by Authority; and
 - (b) Deliver to Authority all documents, data, reports, summaries, correspondence, photographs, computer software, video, and audiotapes, and any other materials provided to Consultant or prepared by or for Consultant or the Authority in connection with this agreement. Such material is to be delivered to Authority whether in completed form or in process; however, notwithstanding the provisions of Section 23 herein, Authority may condition payment for services rendered to the date of termination upon Consultant's delivery to the Authority of such material.
- C. In the event that this agreement is terminated by Authority for any reason, Authority is hereby expressly permitted to assume this project and complete it by any means, including but not limited to, an agreement with another party.
- D. The rights and remedy of the Authority provided by under this section are not exclusive and are in addition to any other rights and remedies provided by law or appearing in any other section of this agreement.
- E. Consultant may terminate this Agreement upon 30 days notice in the event of non-payment or other material breach by Authority.

32. Audit and Examination of Accounts

- A. Consultant shall keep and will cause any assignee or subcontractor under this agreement to keep accurate books of record in account, in accordance with sound accounting principles, which records pertain to services to be performed under this agreement.
- B. Any audit conducted of books and records and accounts shall be in accordance with generally accepted professional standards and guidelines for auditing.
- C. Consultant hereby agrees to disclose and make available any and all information, reports, or books of records or accounts pertaining to this agreement to Authority and any local, State or Federal government that provides support funding for this project.
- D. Consultant hereby agrees to include the requirements of subsection (B) above in any and all contracts with assignees or consultants under his agreement.
- E. All records provided for in this section are to be maintained and made available throughout the performance of this agreement and for a period of not less than three (3) years after full completion of services hereunder, except that any and all such records which pertain to actual disputes, litigation, appeals, or claims shall be maintained and made available for a period of not less than three (3) years after final

resolution of such disputes, litigation, appeals, or claims.

33. Extent of Agreement

This agreement represents the entire integrated agreement between Authority and Consultant and supersedes all prior negotiations, representations, understandings, or agreements between the parties either written or oral.

34. Notices

A. Written notices to the Authority hereunder shall, until further notice by Authority, be addressed to:

Via Mail

Salinas Valley Solid Waste Authority
Attn: Mr. R. Patrick Mathews,
General Manager/CAO
P.O. Box 2159
Salinas, CA 93902-2159

Hand Delivered

Salinas Valley Solid Waste Authority
Attn: Mr. R. Patrick Mathews,
General Manager/CAO
128 Sun Street Suite 101
Salinas, CA 93901

B. Written notices to the Consultant shall, until further notice by the Consultant, be addressed to:

Company: ECS Refining

Name: Deborah Gullette, Partner Success Representative

Address: 2222 S. Sinclair Ave

City, State, Zip: Stockton, CA 95215

C. The execution of any such notices by the Chief Administrative Officer or Assistant General Manager representative of the Authority shall be effective as to Consultant as if it were by resolution or order of the Authority Board, and Consultant shall not question the authority of the Chief Administrative Officer or Assistant General Manager to execute any such notice.

D. All such notices shall either be delivered personally to the other party's designee named above, or shall be deposited in the United States Mail, properly addressed as aforesaid, postage fully prepaid, and shall be effective the day following such deposit in the mail.

35. Nondiscrimination

During the performance of this agreement, Consultant shall not discriminate against any employee or applicant for employment because of race, color, religion, ancestry, creed, sex, national origin, familial status, sexual orientation, age (over 40 years), or disability. Consultant shall take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to their race, color, religion, ancestry, creed, sex, national origin, familial status, sexual orientation, age (over 40 years), or disability.

36. Conflict of Interest

Consultant warrants and declares that it presently has no interest, and shall not acquire any interest, direct or indirect, financial or otherwise, in any manner or degree which will render the services required under the provisions of this agreement a violation of any applicable state, local, or federal law. Consultant further declares that, in the performance of this agreement, no subcontractor or person having such an interest shall be employed. In the event that any conflict of interest should nevertheless hereinafter arise, Consultant shall promptly notify Authority of the existence of such conflict of interest so that Authority may determine

whether to terminate this agreement. Consultant further warrants its compliance with the Political Reform Act (Government Code section 81000 *et seq.*) that apply to Consultant as the result of Consultant's performance of the work or services pursuant to the terms of this agreement.

37. Headings

The section headings appearing herein shall not be deemed to govern, limit, modify, or in any manner affect the scope, meaning, or intent of the provisions of this agreement.

38. Multiple Copies of Agreement

Multiple copies of this agreement may be executed but the parties agree that the agreement on file in the office of the Clerk of the Authority Board is the version of the agreement that shall take precedence should any differences exist among counterparts of the documents.

IN WITNESS THEREOF, the parties hereto have made and executed this Agreement on the date first above written.

SALINAS VALLEY SOLID WASTE AUTHORITY:

APPROVED AS TO FORM:

R. Patrick Mathews
General Manager/CAO

Thomas M. Bruen
Authority General Counsel

ATTEST:

Elia Zavala
Clerk of the Board

CONSULTANT: ECS Refining Texas, LLC dba ECS Refining

Signature

Printed Name

Title

Attachments:

Exhibit A Scope of Services
Exhibit B Payment Schedule



Report to the Board of Directors

ITEM NO. 7

Finance Manager/Controller-Treasurer

General Manager/CAO

N/A

Legal Counsel

Date: May 20, 2015
From: Susan Warner, Diversion Manager
Title: Autoclave Demonstration Unit Progress Report

RECOMMENDATION

Staff recommends the Board accept the report.

STRATEGIC PLAN RELATIONSHIP

The next step in evaluation of the autoclave technology and recovery of the fiber it produces, relates to the three-year Strategic Goal to fund and implement 75% diversion of waste from landfills.

FISCAL IMPACT

Expenses through the end of April, 2015 have been \$4,888. In accordance with the Siting Agreement approved on June 6, 2014, Global Organic Energy (GOE) will fund the entire cost of the demonstration including reimbursement of Authority staff time and consultant costs.

BACKGROUND

The demonstration project proposed by GOE is based on the successful operation of a steam autoclave prototype unit over an eight year period, and the studies conducted by the developer CR³ and the United States Department of Agriculture as the research partner.

The autoclave pilot is a rotating pressure vessel with a 2 ton capacity that receives solid waste from a feed conveyor. A small amount of water may be added if the material is too dry. After sealing and leveling the vessel, air is extracted using a pump to form a vacuum. Steam from a boiler is transferred into the autoclave at low pressure and high temperature and hot oil is circulated through the interior fins of the vessel to increase the internal temperature. The solid waste begins to break down and soften due to the temperature and pressure, as well as internal fins which shear the material during each revolution of the drum. During the 90 minute process, organic material turns into a pulp, low density plastics consolidate and form small beads, high density plastics soften and soluble food is dissolved into liquid and absorbed by the pulp. When the material has cooled and atmospheric pressure restored, the vessel is tipped and discharges the contents to a conveyor that feeds a series of screens where the material is separated by size. The initial volume of waste is reduced by at least 55% and approximately 60% of the remaining pulp has a composition suitable for use as paper or cardboard feedstock once it has been cleaned and dried.

On February 20, 2014 the Board accepted the GOE proposal to site a 300 ton per day capacity autoclave unit at the Johnson Canyon Landfill to transition from the pilot scale to commercial scale. A single unit, which could eventually be half of a tandem unit to accommodate 600 tons of municipal solid waste per day, would be installed and operated to continue development and evaluation of the technical, engineering and commercial application.

DISCUSSION & ANALYSIS

GOE has continued to test and analyze the suitability of the pulp material through partnership with the USDA and other accredited universities as a paper mill feedstock and has secured a letter of interest from a large regional paper manufacturer. They are also near completion of financing arrangements with their investment partner and have made progress on the components and layout of the demonstration unit facility.

Following Board approval at the March meeting, a Notice of Exemption from further environmental review under the California Environmental Quality Act was filed with the Monterey County Clerk. No comments were received during the 35 day review period.

After receiving direction from the Monterey County Environmental Health Bureau, an application with the required exhibits was submitted on April 28, 2015 for a transfer/processing facility at the Johnson Canyon Landfill. The application will be reviewed by the County and CalRecycle and once approved will provide a Solid Waste Facilities Permit to be active during the demonstration period and closed once the project is concluded.

The remaining permits in various stages of completion are those required for land use, grading and construction, as well as an Authority to Construct from the Monterey Bay Unified Air Pollution Control District.


If all planning and permitting processes move expeditiously, it is possible that the facility can break ground before the end of 2015.

ATTACHMENTS

None

**ITEM NO. 8**


Finance Manager/Controller-Treasurer


General Manager/CAO

N/A
Legal Counsel

Date: May 20, 2015
From: Patrick Mathews, General Manager/CAO
Title: A Resolution Approving a Radio Communication Site Lease Agreement with the County of Monterey for Installation of a Radio Communications Tower and Related Equipment at the Closed Lewis Road Landfill

RECOMMENDATION

Staff recommends that the Board adopt the resolution.

STRATEGIC PLAN RELATIONSHIP

The recommended action has the potential to assist Salinas Valley Recycles with the Strategic Plan Goal of generating revenues from our closed landfills through the 50/50 sharing of revenues from tower sub-leases, if the County is able to secure agreement for co-location of private commercial communications equipment on the tower.

FISCAL IMPACT

There is no immediate fiscal impact at the annual base site lease of \$1. However, the lease provides for sharing of any future tower sublease revenues 50/50 with the County. All construction, financing, permitting and operational costs associated with this project will be borne by the County.

DISCUSSION & ANALYSIS

The County approached the Authority in 2014 with a request to consider siting a new radio communications tower on the closed Lewis Road Landfill. This request was due to an emergency communications coverage gap identified in the north county region. Placement of the tower on the Lewis Road Landfill would reduce visual impacts to the surrounding community and be more acceptable to area residents than other existing or proposed sites.

The County has completed thorough public outreach on the project, conducted visual impact simulations for residents, and completed the necessary environmental and permitting review processes to entitle this project.

BACKGROUND

The County of Monterey has identified a need for strategic placement of a new radio communications tower in the north county region to provide enhanced and improved emergency radio communications coverage for the county's emergency operations system.

ATTACHMENTS

1. Resolution
2. Exhibit A – Radio Communications Site Lease Agreement [WILL BE PROVIDED BEFORE THE MEETING]

RESOLUTION NO. 2015 -

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY APPROVING A RADIO COMMUNICATIONS SITE LEASE AGREEMENT WITH THE COUNTY OF MONTEREY FOR INSTALLTION OF A RADIO COMMUNICATIONS TOWER AND RELATED EQUIPMENT ON THE CLOSED LEWIS ROAD LANDFILL

WHEREAS, the County of Monterey has identified a need to improve emergency communications service coverage in and around the north county region near the Lewis Road Landfill; and,

WHEREAS, the Salinas Valley Solid Waste Authority recognizes the value of assisting and supporting improvements to the Countywide emergency communications system; and,

BE IT FURTHER RESOLVED BY THE BOARD OF DIRECTORS OF THE SALINAS VALLEY SOLID WASTE AUTHORITY that the General Manager/CAO is hereby authorized and directed for, and on behalf of, the Salinas Valley Solid Waste Authority to enter into a property lease agreement with the County of Monterey for installation of a radio communications tower and related equipment at the closed Lewis Road Landfill for a base annual lease rate of \$1.00 and 50/50 sharing of any future sub-lease revenues on the tower, as attached hereto and marked "Exhibit A."

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at a meeting duly held on the 20th of May of 2015, by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

Elizabeth Silva, President

ATTEST:

Elia Zavala, Clerk of the Board



Report to the Board of Directors

Date: May 20, 2015
From: Rose Gill, HR/Organizational Development Manager
Title: Quarterly Facilities Customer Service Survey

ITEM NO. 9

N/A

Finance Manager/Controller-Treasurer

N/A

General Manager/CAO

N/A

General Counsel

**A PRESENTATION WILL BE GIVEN
AT THE MEETING**



Report to the Board of Directors

Date: May 20, 2015
From: Cesar Zuñiga, Operations Manager
Title: Johnson Canyon Landfill Materials Recovery Center

ITEM NO. 10

N/A

Finance Manager/Controller-Treasurer

N/A

General Manager/CAO

N/A

General Counsel

**A PRESENTATION WILL BE GIVEN
AT THE MEETING**



Report to the Board of Directors

Date: May 20, 2015
From: Rose Gill, HR/Organizational Development Manager
Title: FY 2015-16 Personnel Safety Goals and Objectives

ITEM NO. 11

N/A

Finance Manager/Controller-Treasurer

N/A

General Manager/CAO

N/A

General Counsel

**A PRESENTATION WILL BE GIVEN
AT THE MEETING**



Report to the Board of Directors

ITEM NO. 12

Finance Manager/Controller-Treasurer

General Manager/CAO

N/A

General Counsel

Date: May 20, 2015

From: Dave Meza, Authority Engineer

Title: A Resolution Authorizing the Continuance of Revenue-Generating Projects at the Crazy Horse and Johnson Canyon Landfills

RECOMMENDATION

Staff recommends adoption of the resolution.

STRATEGIC PLAN RELATIONSHIP

The recommended action helps support the Authority's Goal to Enhance Existing Facilities, Equipment and Public Services.

FISCAL IMPACT

As part of the FY2014/2015 approved budget, the Board authorized funding of \$35,000 to facilitate development of potential projects.

DISCUSSION & ANALYSIS

On January 23, 2014, the Board directed staff to develop revenue generating projects suitable for closed landfill sites. Consequently, a Request for Proposals was issued on October 6, 2014. The proposal gained the attention of various consultants and the Authority reached out to the Monterey Bay Economic Partnership group. After two addendums extending the proposal due date to allow for the most participation, proposals were received on January 22, 2015. Two proposals were received. GC Environmental and ISM Solar Solutions. Both consultants have extensive experience placing energy generating projects on landfills.

- No Cost Proposal. ISM Solar Solutions offered a reliable revenue stream to SVR for the life of the solar generating system (about 20 years) at no cost to SVR. To assure the SVR's investment in its patented cover system at the Crazy Horse landfill, ISM has collaborated with Watershed Geo to make sure the landfill cover is protected for the project duration. The Watershed Geo team has experience permitting the landfill cover system for the CHLF. ISM also partnered with SunEdison, a leading provider of solar energy services in California. SunEdison has installed numerous facilities throughout California and in Monterey County. This team has the resources and experience to permit, design, and construct a solar system at the CHLF. This exclusive joint venture not only offers SVR assurance its patented cover system will be protected, but it offers SVR a unique opportunity to generate revenue at the landfill.

- GC Environmental offered to evaluate additional options to utilize unused landfill gas at our landfills. SVR entered into an agreement on March 16, 2015 with GC Environmental to develop different landfill gas options for the landfills. Since Ameresco is interested in utilizing the landfill gas at the Crazy Horse Landfill and with the very little landfill gas at the Lewis Road and Jolon Road Landfills, GC Environmental was directed to review LFG opportunities at the Johnson Canyon Landfill. GC Environmental has developed landfill gas to energy projects throughout the US and in California.

Preliminary Findings for Possible Projects:

- ISM Solar Solutions reviewed SVR's landfills and concludes the CHLF has the highest potential to develop a successful solar energy project because of the large expanses of relatively flat (5% slope and under) and un-shaded land). The landfill is also located near the PG&E system with potentially available interconnection capacity.

The CalRecycle permitting documents anticipate solar development for the Crazy Horse Landfill. The limiting factor to any energy project is the interconnection with PG&E. However, options may be available to make use of the existing interconnection capacity. If this project is structured with the landfill gas project, the combined project would result in the highest and best use of resources at the Crazy Horse Landfill. Staff believes ISM Solar Solutions and Ameresco could find a workable agreement to co-locate a Landfill Gas to Energy project and a solar project, resulting in the highest and best use of available land and resources at the CHLF.

- The Authority undertook its first revenue generating project with the project awarded to Ameresco for development of the Johnson Canyon Landfill Gas Power Project. Since that time, there remains unused landfill gas available for other potential projects or expansion of the existing Ameresco power project. GC Environmental reached out to the California Department of Corrections and Rehabilitation (CDCR) as one potential energy recipient.
- Last month the Board received a report on a potential three-way partnership between Ameresco (SVR's landfill gas power project developer), the County of Monterey and SVR regarding development of a landfill gas to energy project at the closed Crazy Horse Landfill that could provide offsetting "green energy" credits for County owned facilities. Progress has been made on the initial MOU for this project and is scheduled to come before the County's Alternative Energy and Environment Committee later this month for review and hopeful recommendation the full Board of Supervisors.
- Cell Tower Development. Currently, the Monterey County Emergency Services is developing this project at the Lewis Road Landfill. Any future private commercial lease revenue generated from the project would be shared 50/50 between the County and SVR. The lease is scheduled to come before the Board in May or June, pending receipt of county comments on the draft lease agreement currently in circulation.

Next Steps:

- ISM Solar Solutions. In order for ISM to proceed with their investment, SVR would need to commit to supporting a yet-specified interconnection agreement with PG&E and to enter into an MOU with SVR.
- GC Environmental. In order to proceed with the proposed project with CDCR, Ameresco and SVR would need to commit to supporting the use of excess JCLF methane gas for this project and other permitting documents. GC Environmental can assist with development of agreements.

BACKGROUND

The Authority currently maintains three closed landfills which are not financially self-sustaining. The Johnson Canyon Landfill also offers revenue generating opportunities. Nonetheless, these landfills require ongoing maintenance and capital outlay per Local, State and federal regulation. Per the Board's strategic plan direction, staff has been evaluating and working on various projects and plans that may allow these landfills to be more financially self-sustaining.

ATTACHMENT(S)

1. Resolution

RESOLUTION NO. 2015 -

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY AUTHORIZING THE CONTINUANCE OF REVENUE-GENERATING PROJECTS AT THE CRAZY HORSE AND JOHNSON CANYON LANDFILLS

BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE SALINAS VALLEY SOLID WASTE AUTHORITY, that the General Manager is hereby authorized and directed for, and on behalf of, the Salinas Valley Solid Waste Authority to pursue revenue-generating projects as follows:

Section 1. Development of a Memorandum of Understanding for a future solar project at the Crazy Horse Landfill which includes securing an interconnection agreement with Pacific Gas and Electric; and

Section 2. Evaluation by GC Environmental for a project at the Johnson Canyon Landfill to provide energy from unused landfill gas to the California Department of Corrections and Rehabilitation

Section 3. Development of a Memorandum of Understanding with Ameresco for use of landfill gas to energy projects at the Crazy Horse and Johnson Canyon Landfills.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at a meeting duly held on the 20th of May 2015 by the following vote:

AYES: BOARD MEMBER:

NOES: BOARD MEMBER:

ABSENT: BOARD MEMBER:

ABSTAIN: BOARD MEMBER:

Elizabeth Silva, President

ATTEST:

Elia Zavala, Clerk of the Board



Report to the Board of Directors

ITEM NO. 13

Finance Manager/Controller-Treasurer

General Manager/CAO

Board President

Date: May 20, 2015

From: Ray Hendricks, Finance Manager

Title: A Resolution Approving Service Fees Effective July 1, 2015 for Recycling, Resource Recovery, and Disposal at Authority Landfills and Transfer Stations and Administrative Services

RECOMMENDATION

The Executive Committee recommends Board approval of this item.

STRATEGIC PLAN RELATIONSHIP

This is a routine operational item. It does not directly relate to the Board's Strategic Plan.

FISCAL IMPACT

Approval of the proposed rate schedule will result in no increase in solid waste tipping fees, an increase in AB939 fees of \$434,120, an increase in the Salinas Transportation Surcharge of \$3.00 to \$17.00 per ton, and a change to the current green waste rate to \$29.50 per ton.

In order to comply with the agreement with the County to make the bond refinancing possible, there were no tipping fee rate increases for 2014-15. SVR needs to make gradual increases in order to meet the full debt service payment obligation in FY 2018-19.

DISCUSSION & ANALYSIS

Increase of \$434,120 in AB939 Fee

The AB939 fee is proposed to increase by \$434,120 in total. In addition to the increase, each member agency's share of the AB939 fee is being reallocated slightly in accordance with the Board adopted methodology for annual allocation of the AB939 fee, whereby each franchise hauler's share is based on the previous year's landfilled tonnage. The 2014-15 AB939 fee allocation was based on 2012-13 landfilled tonnage. The 2015-16 AB939 fee should therefore be allocated based on 2013-14 landfilled tonnage. The table below shows the FY 2015-16 AB939 allocation based on the FY 2013-14 landfilled tonnage.

Franchise Hauler	2012-13		FY 2014-15		2013-14		FY 2015-16		Increase/ (Decrease)
	Tons Landfilled	Percent	Annual AB939 Fee		Tons Landfilled	Percent	Annual AB939 Fee		
Republic Services	93,236	64.4%	\$1,115,136		91,878	64.1%	\$1,389,104		\$ 273,968
WM - Unincorporated	29,130	20.1%	348,405		28,988	20.2%	438,270		89,864
WM - King City	6,294	4.3%	75,279		6,253	4.4%	94,539		19,261
TCD - Soledad	7,497	5.2%	89,667		7,333	5.1%	110,868		21,201
TCD - Greenfield	5,809	4.0%	69,478		5,875	4.1%	88,824		19,346
TCD - Gonzales	2,844	2.0%	34,015		2,943	2.1%	44,495		10,480
Total	144,810	100.0%	\$1,731,980		143,270	100.0%	\$2,166,100		\$ 434,120

Increase of \$3.00 per ton in Salinas Transportation Surcharge

The proposed increase is a \$3.00 per ton in the Salinas Transportation Surcharge fee charged to Republic Services of Salinas to help defray the cost of transporting their waste from Salinas to Johnson Canyon Landfill. This will bring their transportation surcharge to \$17.00 per ton. This is still a favorable rate in comparison to the \$20.48 per ton the Authority pays Waste Management to transport overflow waste from Madison Lane Transfer Station. At the October 2012 Board Retreat, the Board agreed to raise the Salinas Transportation Surcharge \$3.00 per ton annually until Republic is paying the full cost of transporting their waste to Johnson Canyon landfill.

Reduce the Published Public Green Waste Tipping Fee to \$29.50

The change in green waste processing fees would lower the tipping fee from \$36 per ton to \$29.50 per ton for all customers and jurisdictions. \$29.50 per ton represents the fully loaded cost of processing green waste, including agency overhead, facility maintenance, and contractual processing and marketing costs.

Green waste processing fees for the public and Tri-cities Disposal serving the Cities of Gonzales, Soledad and Greenfield are currently set, via public rate schedule, at \$36 per ton.

Green waste Processing fees for Waste Management serving the eastern unincorporated county and the City of King are currently set, via a 2005 contract, at \$16.89 per ton. However, this contract will expire on June 30, 2015, and the new rates for this hauler will increase to the published public rate effective July 1, 2015.

Green waste processing fees for Republic Services serving the City of Salinas are currently set, via a 2004 contract, at \$16.89 per ton, this fee increases annually through a CPI adjustment. This contract's expiration date is tied to the termination of the City of Salinas's contract with Republic Services, which was extended from 2010 to 2025. Republic Services will continue to receive the discounted green waste rate plus annual CPI adjustment stated in this contract

BACKGROUND

The preliminary budget included in this month's agenda was presented to the Board on February 19, 2015 and further considered at its March 19, 2015 meeting. Per Board direction, various rate setting options related to green waste fees were provided at the April board meeting and May Executive Committee meeting for consideration and direction. The proposed FY 2015-16 rates reflect a compromise with the City of Salinas, who had concerns about the effect to its ratepayers if green waste fees were equalized. A Public Hearing is scheduled for May 20, 2014 to consider the proposed rates.

ATTACHMENT(S)

1. Resolution and Fee Schedule

RESOLUTION NO. 2015 –

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY APPROVING SERVICE FEES EFFECTIVE JULY 1, 2015 FOR RECYCLING, RESOURCE RECOVERY, AND DISPOSAL AT AUTHORITY LANDFILLS AND TRANSFER STATIONS AND ADMINISTRATIVE SERVICES

WHEREAS the Board of Directors of the Salinas Valley Solid Waste Authority held a public hearing on May 20, 2015 to review the Disposal Fees and Rates for FY 2015-16; and,

WHEREAS a \$3.00 per ton increase in the Salinas Transportation Surcharge is necessary to cover the cost of transporting Republic Services waste from Salinas to Johnson Canyon Landfill; and

WHEREAS an increase in the AB939 Fee on franchise haulers is necessary to cover the net cost of Authority AB939 Services; and

WHEREAS said AB 939 Fee will be calculated as the full cost of AB 939 services, less offsetting revenue and will be allocated to franchise haulers based upon their proportionate share of landfilled tonnage in the previous fiscal year;

NOW THEREFORE BE IT RESOLVED by the Board of Directors of the Salinas Valley Solid Waste Authority that the Disposal Fees and Rates Schedule attached hereto as "Exhibit A" is hereby approved to become effective July 1, 2015.

BE IT FURTHER RESOLVED that the General Manager/CAO is hereby authorized to make adjustments to the Disposal Fees and Rates Schedule on a case by case basis for recyclable/diverted materials where there is a clear benefit to the Authority or when there is an instance or a situation not covered by the Disposal Fees and Rates Schedule. In such instances, the Board of Directors will be notified at the next scheduled meeting.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at a meeting duly held on the 20th day of May 2015, by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

ATTEST:

Elizabeth Silva, President

Elia Zavala, Clerk of the Board

SALINAS VALLEY SOLID WASTE AUTHORITY

PROPOSED DISPOSAL FEES AND RATES

Effective July 1, 2015

**Current
Fee or Rate**

**Proposed
Changes**

LANDFILLED MATERIALS

Franchise Haulers (Class III Solid Waste)

\$ 67.00 Per Ton

Self Haul Loads at all Sites

Minimum charge per load (up to 500 lbs.)

\$ 15.00 Per Load

Loads weighing between 501 and 999 lbs.

\$ 30.00 Per Load

Loads weighing 1,000 lbs. and above

\$ 67.00 Per Ton

Fumigation or Mulch Plastic/Drip Tape - Johnson Canyon only

Loads weighing 500 lbs. or less

\$ 18.75 Per Load

Loads weighing between 501 and 999 lbs.

\$ 37.50 Per Load

Loads weighing 1,000 pounds and above

\$ 75.00 Per Ton

Nonfriable Asbestos

\$ 90.00 Per Ton

Up to 1 cubic yard w/o pre-approval) wetted and double bagged

Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.

Special Handling Charge (in addition to cost per ton) - Johnson Canyon only

Remediated Soil Handling

\$ 100.00 Each

Certified Burials (under 20' trailer)

\$ 105.00 Each

Certified Burials (20' and over trailer)

\$ 210.00 Each

Special Handling Charge (in addition to cost per ton)

Unloading Assistance (Per Person)

\$75.00 Hour

Pull Off / Push Off Assistance

\$50.00 Each

Tarps

\$ 10.00 Each

Untarped Loads

Additional 50% of the Required Fee

Compost Bins

\$ 49.95 Each

***Soil (Loaded by the Customer) - Johnson Canyon**

\$ 1.00
Per Cubic Yard
Up to 500 C.Y.

AB939 Fees Total

\$ 1,731,980 Annual \$ 2,166,100 Annual

Fee is charged to franchise haulers based on prior year tonnage:

Fee allocation is as follows:

Republic Services of Salinas

Waste Management - Unincorporated area

Tri-Cities - Soledad

Waste Management - King City

Tri-Cities - Greenfield

Tri-Cities - Gonzales

2013-14 Franchise Tons			
Landfilled	Percent	Annual	Monthly
91,878	64.1%	\$ 1,389,104	\$ 115,759
28,988	20.2%	\$ 438,270	\$ 36,522
6,253	4.4%	\$ 94,539	\$ 7,878
7,333	5.1%	\$ 110,868	\$ 9,239
5,875	4.1%	\$ 88,824	\$ 7,402
2,943	2.1%	\$ 44,495	\$ 3,708
143,270	100%	\$ 2,166,100	\$ 180,508

SOURCE SEPARATED DIVERTIBLE MATERIALS

Cardboard

No Charge

SALINAS VALLEY SOLID WASTE AUTHORITY

PROPOSED DISPOSAL FEES AND RATES

Effective July 1, 2015

	Current Fee or Rate	Proposed Changes
<u>Recyclable plastic and glass containers, aluminum and paper</u>	No Charge	
<u>Metal</u>	No Charge	
<u>Construction and Demolition materials</u>		
Mixed Dirty	\$ 58.00 Per Ton	
Minimum charge per load (up to 500 lbs.)	\$ 14.50 Per Load	
Loads weighing between 501 and 999 lbs.	\$ 29.00 Per Load	
Loads weighing 1,000 lbs. and above	\$ 58.00 Per Ton	
<u>Mattresses and box springs</u>	\$ 15.00 Each	
<u>Green waste and Wood</u>		
Minimum charge up to 500 lbs.	\$ 10.00 Per Load	
Loads weighing between 501 and 999 lbs.	\$ 15.00 Per Load	
Loads weighing 1,000 lbs. and above	\$ 36.00 Per Ton	\$ 29.50 Per Ton
Wood Stumps (3 feet and over in diameter) & Tree limbs	\$ 67.00 Per Ton	
<u>Green waste Contamination</u>		
Curbside Truck, 2-3.5 cubic yards of contamination	\$ -	\$ 125.00 per load
Curbside Truck, 3.6-6 cubic yards of contamination	\$ -	\$ 210.00 per load
Curbside Truck, more than 6 cubic yards of contamination	\$ -	\$ 255.00 per load
Transfer Truck, 7-8.5 cubic yards of contamination	\$ -	\$ 125.00 per load
Transfer Truck, 8.6-10 cubic yards of contamination	\$ -	\$ 210.00 per load
Transfer Truck, more than 10 yards of contamination	\$ -	\$ 255.00 per load
<u>Soil and Aggregate (Johnson Canyon Landfill only)</u>		
Clean Fill Dirt (up to 10 c.y. without pre-approval)	\$ 10.00 Per Ton	
Asphalt (suitable for road base)	\$ 1.00 Per Ton	
Concrete (suitable for road base - no rebar)	\$ 1.00 Per Ton	
Concrete with rebar/pipe	\$ 10.00 Per Ton	
<u>Biosolids/Alternative Daily Cover (Johnson Canyon Landfill only) and Subject to pre-approval</u>	\$ 28.00 Per Ton	
<u>Tires (without rims only)</u>		
Auto/Light Truck Tires less than 42"	\$ 2.00 Each	
Auto/Light Truck Tires more than 42"	\$ 10.00 Each	
Commercial Tires	\$ 75.00 Each	
Equipment Tires	\$ 150.00 Each	
Altered Tires (split, sliced, quartered)	\$ 67.00 Per Ton	

HOUSEHOLD HAZARDOUS WASTE AT COLLECTION FACILITIES

All commercial customers
Households outside the Authority's service area
Minimum charge \$1.50 per lb.

Absorbent	\$ 1.50 Per Lb.
Acids/Bases	\$ 1.50 Per Lb.
Aerosols	\$ 1.25 Per Can
Antifreeze	\$ 1.50 Per Lb.
Environmentally Hazardous Substances (Reactive and Solvents)	\$ 5.00 Per Lb.
Flammable Liquids	\$ 1.50 Per Lb.

SALINAS VALLEY SOLID WASTE AUTHORITY

PROPOSED DISPOSAL FEES AND RATES

Effective July 1, 2015

	Current Fee or Rate	Proposed Changes
Flammable Sludge	\$ 1.50 Per Lb.	
Motor Oil - contaminated	\$ 1.50 Per Lb.	
Oil Filters (autos and small trucks)	\$ 1.50 Each	
Oil Filters (trucks and equipment)	\$ 10.00 Each	
Oxidizers	\$ 1.50 Per Lb.	
Paint and Paint Related Materials	\$ 1.50 Per Lb.	
Pesticides	\$ 1.50 Per Lb.	
HHW Clean-up Service Fee	\$ 75.00 Hour	
HHW Sorting Fee	\$ 25.00 Per customer	
<u>Appliances and Air Conditioners</u>		
Without refrigerant	No Charge	
With refrigerant	\$ 15.00 Each	
<u>Gas Cylinders (Propane, helium, fire extinguishers only)</u>		
Must be empty with valve open		
1 liter	\$ 1.50 Each	
5 gallons	\$ 8.00 Each	
<u>Sharps Disposal (non-commercial only)</u>		
Used needles and lancets (in an approved container)	No Charge	
<u>Sharps Containers (non-commercial only)</u>		
3 Quart Container	\$ 5.00 Each	

UNIVERSAL WASTE AT HHW COLLECTION FACILITIES

Minimum charge \$1.50 per pound

Batteries	
Alkaline or Rechargeable A, AA, AAA, B, C, D and 6 volt	\$ 1.50 Per Lb.
Nickel-Cadmium, Lithium, Silver Oxide-Hydride Cells,	
Lead Gel Cells, Nickel-Metal, and Lithium	
UPS/Automobile and Light Truck Batteries	No Charge
CRT (televisions and computer monitors)	No Charge
Cell Phones	No Charge
Computers, keyboard and printers	No Charge
Copiers, mimeographs, facsimile machines	No Charge
Compact Fluorescent Bulbs	\$ 1.50 Per Lb.
Fluorescent Lamps	\$ 1.50 Per Lb.
Halogen, High Pressure Sodium Tubes	\$ 1.50 Per Lb.
Fluorescent Ballasts (PCB)	\$ 2.00 Per Lb.
Kitchen appliances: microwaves, toaster, toaster ovens	No Charge
Mercury	\$ 7.00 Per Lb.
Mercury thermostats, thermometers or switches	\$ 1.00 Each
Toner, developer, ink cartridges (office use)	\$ 1.00 Per Lb.
Toner and developer (industrial use)	\$ 1.50 Per Lb.

SALINAS VALLEY SOLID WASTE AUTHORITY

PROPOSED DISPOSAL FEES AND RATES

Effective July 1, 2015

**Current
Fee or Rate**

**Proposed
Changes**

ADMINISTRATIVE & SPECIAL FEES

Salinas Transportation Surcharge (applies only to Salinas Franchise Waste)	\$	14.00	Per Ton	\$	17.00	Per Ton
Agenda Packets for Board or Executive Committee	\$	116.00	Annually			
Agendas Only	\$	26.00	Annually			
Agendas Only for Public Agencies	\$	18.00	Annually			
Reproduction of Public Records	\$	0.10	Per Page			
Copies of Weight Tags	\$	20.00	Each			
Returned Check Fee	\$	25.00	Each			
Finance Charge on accounts 30+ Days Past Due		1.5% per mo., 18% annually				
Media duplication for disks, cds, tapes		Actual Cost \$5.00 Min.	Each			
Plans & Specifications for Construction Projects		Actual Cost \$15.00 Min.	Per Set			
Full Size Plans for Construction Projects		Actual Cost \$15.00 Min	Per Set			



Report to the Board of Directors

ITEM NO. 14

Date: May 20, 2015
From: Ray Hendricks, Finance Manager
Title: A Resolution Approving FY 2015-16 Budget, Personnel Allocation, and Salary Schedule


Finance Manager/Controller-Treasurer


General Manager/CAO


Board President

RECOMMENDATION

The Executive Committee supports this item.

STRATEGIC PLAN RELATIONSHIP

The recommended action helps support Goal A - Fund and Implement 75% Diversion, by ensuring that the budget is balanced and sustainable. This will be the first full fiscal year without dependence on revenue from importing waste to our community landfill and marks a major milestone in moving towards fully sustainable financing of our public services.

FISCAL IMPACT

The \$15,500,000 Operating Budget represents an increase 3.7% over the current operating budget. It is financed with \$16,466,200 in revenues, an increase of 4.8% over the current operating budget. The Operating Budget will generate a surplus of \$966,200. The operating surplus will be used to finance \$912,400 in required Capital Improvements. This remaining surplus of \$53,800 will be used to fund reserves. The current Capital Improvement Budget appropriations will carry over to FY 2015-16 per SVR's financial policies until such projects are completed.

DISCUSSION & ANALYSIS

The budget fully funds necessary operation for FY 2015-16. Following is a summary of the budget. Please refer to the attached budget document for more detail.

\$748,500 increase in revenues

Operating revenues are proposed to increase \$748,500, a 4.8% increase. The major reasons for the increase are as follows:

\$ 434,100	increase in AB939 Service Fee
\$ 50,300	anticipated 0.3% increase in tonnage with no rate increase
\$ 283,800	increase of \$3.00 per ton on Salinas Transportation Surcharge
(\$ 19,700)	decrease in recycling revenues
\$ 748,500	Net increase in revenues

In order to comply with the agreement with the County to make the bond refinancing possible, there were no tipping fee rate increases for 2014-15. SVR needs to make gradual increases in order to meet the full debt service payment obligation in FY 2018-19 and support ongoing operational and regulatory obligations for our facilities.

\$550,000 increase in operating expenses

The proposed operating budget of \$15,500,000 reflects an increase of \$550,000 (3.7%) over the current appropriations.

The budget includes freezing the Business Services Supervisor position and replacing it with a lower paid Administrative Assistant II; unfreezing one Diversion Driver position and converting it to an Equipment Operator/Driver to transport increasing recovery materials from the Materials Recovery Centers (MRC); additional regulatory required Post-closure Maintenance of \$135,000; an additional \$125,000 for transfer station operations; and \$50,000 for Johnson Canyon Landfill operations.

Capital Improvement Projects Budget

The following Projects need to be budgeted in FY 2015-16:

\$ 365,000 - Johnson Canyon Gloria/Iverson Project
\$ 200,000 - Sun Street Transfer Station Equipment Replacement
\$ 200,000 - Johnson Canyon LFG System (Flare)
\$ 50,000 - Crazy Horse Landfill - CAP
\$ 42,400 - Johnson Canyon Equipment Replacement
\$ 30,000 - Johnson Canyon Leachate System
\$ 25,000 - Johnson Canyon LFG Monitoring Wells
\$ 912,400 - Total

Johnson Canyon Gloria/Iverson Project

In order to minimize increases in rates in FY 2013-14, the Board approved borrowing money from the Johnson Canyon Gloria/Iverson Project to fund needed CIP's. The County is looking to begin this project in the next fiscal year. The funds for this project need to be repaid in the next two fiscal years in order to meet our obligations under the conditional use permit.

Johnson Canyon LFG System (Flare)

The equipment is facing the end of its life, the project will replace and increase flare capacity at the Johnson Canyon Landfill to improve landfill gas control in conjunction with the Ameresco power project. The project also requires the relocation of the existing leachate tank. This is required to remain in compliance with California Air Resources Board, CalRecycle, and Regional Quality Control Board regulations.

SSTS Equipment Replacement

The Board approved the Sun Street Equipment replacement plan on August 22, 2013. In order to meet other CIP requirements, some of the equipment replacement has been delayed. \$200,000 per year is required to set aside enough money to replace the major equipment that is scheduled for replacement in the next few years.

Crazy Horse Landfill – CAP

The SVR has entered into a long term Corrective Action Program implemented via a pledge of revenue agreement with CalRecycle to make improvements that would protect water quality. Improvements include landfill gas system improvements and landfill CAP improvements.

Johnson Canyon Equipment Replacement

Equipment to run a landfill is expensive. A loan for \$3.67 million was used to fund initial purchase of equipment at Johnson Canyon Landfill. This equipment is expected to have a life of 7 to 10 years. In order to have enough cash on hand to purchase equipment without the need of a future loan, money is being added to this project fund on an annual basis. When the loan is completely paid in FY 2019-20, the remaining funds will be used to further fund equipment replacement and reduce the need for future debt.

Johnson Canyon Leachate System

The current leachate tank was placed in a temporary location until a permanent leachate tank could be placed at a higher elevation. The replacement of the LFG system requires that the permanent location for the leachate tank be found since it is currently located where the replacement LFG System is to be located.

Johnson Canyon LFG Monitoring Wells

Per California Air Resources Board, CalRecycle, and Regional Quality Control Board regulations, SVR is required to install two more monitoring wells at the Johnson Canyon Landfill.

Personnel Allocation

The attached personnel allocation is submitted for approval due to changes in positions effective July 1 as follow:

- Unfreezing of one Diversion Driver position and reclassifying the position to an Equipment Operator/Driver
- Freezing the Business Services Supervisor position and replacing it with a lower cost Administrative Assistant II

Staff is requesting the unfreezing of one Diversion Driver position and reclassifying the position to an Equipment Operator/Driver for Materials Recovery Center support operations. Recycling operations have continued to increase, and moving this increasing amount of recycled materials to processing and markets requires an additional driver. The first year of this position is \$100,000 in salaries and benefits.

Staff is also requesting freezing the Business Services Supervisor position and replacing it with a lower cost Administrative Assistant II. The new Administrative Assistant will work on records management as well as provide additional support to the operations staff.

Salary Schedule

The attached salary schedule is submitted for approval so that it properly reflects the changes that have been approved by the Board including the salary for the Administrative Assistant II, Equipment Operator/Driver, General Manager's 2% salary adjustment as the result of his recent performance review, and 3% COLA increase.

BACKGROUND

The Board's approval of refinancing the 2002 Revenue Bonds and the Crazy Horse Installment Purchase Agreement is allowing SVR to generate an operating surplus of \$966,200. This will allow SVR to use the FY 2015-16 surplus to work on some much-needed Capital Improvements, as it continues to work on ways to handle the solid waste disposal needs of the Salinas Valley in a "Future without Landfills".

The budget was presented to both the Executive Committee and Board of Directors in February of 2015. The budget remains largely unchanged, with the exception of the proposed equalized green waste tipping fees.

ATTACHMENT(S)

1. Resolution approving FY 2015-16 Operating Budget, Personnel Allocation & Salary Schedule
2. FY 2015-16 Operating Budget (as a separate document)
3. Personnel Allocation Schedule
4. Salary Schedule

RESOLUTION NO. 2015 –

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY APPROVING THE OPERATING BUDGET FOR FY 2015-16 AND THE PERSONNEL ALLOCATION AND SALARY SCHEDULE

WHEREAS, on February 19, 2015, the Board of Directors of the Salinas Valley Solid Waste Authority reviewed the proposed operating budget; and,

WHEREAS, the Board held a public hearing on May 20, 2015, to discuss the proposed FY 2015-16 rates; and,

WHEREAS, on May 20, 2015, the Board approved a \$3.00 per ton increase in the Salinas Transportation Surcharge and an increase of \$434,120 in the AB939 Service Fee;

NOW THEREFORE BE IT RESOLVED, by the Board of Directors of the Salinas Valley Solid Waste Authority, that the Operating Budget for Fiscal Year 2015-16, attached hereto as "Exhibit A" is hereby approved to become effective July 1, 2015; and,

BE IT FURTHER RESOLVED, that the Personnel Allocation attached hereto as "Exhibit B" and the Salary Schedule attached hereto as "Exhibit C" are hereby approved to become effective July 1, 2015; and

BE IT FURTHER RESOLVED, that the General Manager/CAO is hereby authorized to implement the budget in accordance with the Authority's financial policies.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at a meeting duly held on the 20th day of May 2015, by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

ATTEST:

Elizabeth Silva, President

Elia Zavala, Clerk of the Board

Working for a Future Without Landfills



Salinas Valley Solid Waste Authority
Operating Budget
Fiscal Year 2015-16
\$15,500,000



Working for a Future Without Landfills

Mail Us

128 Sun Street, Suite 101
Salinas, CA 93901

Email Us

info@svswa.org

Call Us

(831)775-3000



SalinasValleyRecycles

SalinasValleyRecycles

SalinasValleyRecycles



[SalinasValleyRecycles.org/
pdf/finance/budgetdoc2015_16.pdf](http://SalinasValleyRecycles.org/pdf/finance/budgetdoc2015_16.pdf)



Operating Budget

**Fiscal Year
2015-2016**

Prepared by:
The Authority's Finance Division

Clinton Ray Hendricks
Finance Manager

PO Box 2159
Salinas, CA 93902-2159

128 Sun St., Suite 101
Salinas, CA 93901-3751



This page intentionally left blank

SALINAS VALLEY SOLID WASTE AUTHORITY
Proposed Budget
FY 2015-2016
Table of Contents

	<u>Page</u>
BUDGET MESSAGE	01
LIST OF PRINCIPAL OFFICIALS	19
SALINAS VALLEY SOLID WASTE AUTHORITY SERVICE AREA	21
PROPOSED ORGANIZATION CHART	23
BUDGET SUMMARIES	
TWO-YEAR BUDGET COMPARISON	25
BUDGET BY CATEGORY	27
BUDGET BY PROGRAM	29
FULL COST OF SERVICES BY MAJOR CATEGORIES.....	31
FULL COST OF SERVICES BY PROGRAM.....	33
BUDGET BY CATEGORY WITH LINE ITEM DETAIL.....	35
PROPOSED OPERATING BUDGET WORKSHEETS	
EXECUTIVE ADMINISTRATION (1110)	39
ADMINISTRATIVE SUPPORT (1120)	39
HUMAN RESOURCES ADMINISTRATION (1130)	40
CLERK OF THE BOARD (1140).....	41
FINANCE ADMINISTRATION (1200).....	42
OPERATIONS ADMINISTRATION (1300)	43
RESOURCE RECOVERY (2100)	44
MARKETING (2150).....	45
PUBLIC EDUCATION (2200)	45
HOUSEHOLD HAZARDOUS WASTE (2300)	45
C&D DIVERSION (2400).....	46
ORGANICS DIVERSION (2500)	46
DIVERSION SERVICES (2600)	46
SCALEHOUSE OPERATIONS (3100)	46
JOLON ROAD TRANSFER STATION (3600).....	47
MADISON LANE TRANSFER STATION (3650).....	47
SUN STREET DISPOSAL OPERATIONS (3710).....	47
SUN STREET TRANSFER OPERATIONS (3720).....	48
SUN STREET RECYCLING OPERATIONS (3730)	49
JOHNSON CANYON LANDFILL OPERATIONS (4500)	50
JOHNSON CANYON RECYCLING OPERATIONS (4530).....	51
CRAZY HORSE POSTCLOSURE (5300)	51
LEWIS ROAD POSTCLOSURE (5400).....	52
JOHNSON CANYON LANDFILL ENVIRONMENTAL CONTROL SYSTEMS (5500)	53
JOLON ROAD POSTCLOSURE (5600)	54
SUN STREET ENVIRONMENT CONTROL SYSTEMS (5700)	54
DEBT SERVICE – INTEREST (6100)	55
DEBT SERVICE – PRINCIPAL (6200)	55

SALINAS VALLEY SOLID WASTE AUTHORITY
Proposed Budget
FY 2015-2016
Table of Contents

	<u>Page</u>
CLOSURE SET-ASIDE (6605)	55

APPENDICES

A. RESOLUTION 2014-11 FINANCIAL POLICIES 04/17/14.....	57
B. * DRAFT RESOLUTION 2015-__ APPROVING FEES AND RATES EFFECTIVE 07/1/15	81
C. * DRAFT RESOLUTION 2015-__ APPROVING FY 2015-16 BUDGET	87
D. * PROPOSED PERSONNEL ALLOCATION EFFECTIVE 07/01/15	89
E. * PROPOSED SALARY SCHEDULE EFFECTIVE 07/01/15	91
F. DEBT SERVICE SCHEDULE - REVENUE BONDS, SERIES 2014A	101
G. DEBT SERVICE SCHEDULE - REVENUE BONDS, SERIES 2014B	103
H. EQUIPMENT LEASE PURCHASE AGREEMENT PAYMENT SCHEDULE	105
I. LANDFILL TONNAGE HISTORY	107
J. PROJECTED LANDFILLED TONNAGE	109
K. BOND DEBT COVERAGE RATIO.....	111



May 20, 2015

Salinas Valley Recycles (SVR) Board Members:

We are pleased to present for your consideration the Proposed Operating Budget for Fiscal Year 2015-16. The \$15,500,000 operating budget represents a 3.7% increase over the FY 2014-15 budget. The budget is financed by \$16,466,200 in operating revenues, which would generate an operating surplus of \$966,200.

The operating surplus will be used to finance \$912,400 in required Capital Improvements. This remaining surplus of \$53,200 will be used to fund board-designated reserves per SVR financial policies. The current Capital Improvement Budget appropriations will carry over to FY 2015-16 per SVR's financial policies until such projects are completed.

Achieving a Balanced Budget

To achieve a balanced budget, this document incorporates the following items:

- No increase in solid waste tipping fees.
- Increase AB939 fees by \$434,100.
- Increase the Salinas Transportation Surcharge by \$3.00 to \$17.00 per ton. This allows SVR to offset the cost of transporting Salinas franchise materials for disposal or processing offsite.
- Change the posted green waste rate to \$29.50 per ton.

Beginning on the next page is a summary of the proposed budget followed by a discussion of how it was developed. Thereafter, the budget summaries provide analyses of the proposed budget in various ways.

**Salinas Valley Recycles
Two-Year Budget Comparison
FY 2015-16**

	2014-15 Budget	2015-16 Proposed	Increase / (Decrease)	% Change
<u>Operating Revenue</u>				
Tipping Fees - Solid Waste	11,005,500	11,055,800	50,300	0.5%
Tipping Fees - Surcharge	1,276,800	1,560,600	283,800	22.2%
Tipping Fees - Diverted Materials	1,017,700	998,000	(19,700)	-1.9%
AB939 Service Fee	1,732,000	2,166,100	434,100	25.1%
Charges for Services	124,500	124,500	-	0.0%
Sales of Materials	309,500	309,500	-	0.0%
Gas Royalties	220,000	220,000	-	0.0%
Investment Earnings	31,700	31,700	-	0.0%
Total Operating Revenues	<u>15,717,700</u>	<u>16,466,200</u>	<u>748,500</u>	4.8%
<u>Operating Expenditures</u>				
Landfill Operations	3,362,200	2,976,050	(386,150)	-11.5%
Transfer Stations	2,679,820	2,898,550	218,730	8.2%
Administration	2,783,450	2,840,420	56,970	2.0%
Debt Service	2,340,700	2,706,500	365,800	15.6%
AB939 Services	2,064,910	2,303,480	238,570	11.6%
Postclosure Maintenance	956,970	1,104,650	147,680	15.4%
Recycling Programs	761,950	670,350	(91,600)	-12.0%
Total Operating Expenditures	<u>14,950,000</u>	<u>15,500,000</u>	<u>550,000</u>	3.7%
Operating Budget Surplus	767,700	966,200		
Total Capital Improvements	<u>675,000</u>	<u>912,400</u>		
Balance Used to Fund Reserves	<u>92,700</u>	<u>53,800</u>		

FY 2015-16 BUDGET AT A GLANCE

Operating Revenues

Operating revenues are proposed to increase \$748,500, a 4.8% increase. The major reasons for the increase are as follows:

\$ 434,100	increase in AB939 Service Fee
\$ 50,300	anticipated 0.3% increase in tonnage with no rate increase
\$ 283,800	increase of \$3.00 per ton on Salinas Transportation Surcharge
\$ -19,700	decrease in recycling revenue
<u>\$ 748,500</u>	Net increase in revenues

In order to comply with the agreement with the County to make the bond refinancing possible, there were no tipping fee rate increases for 2014-15. SVR needs to make gradual increases in order to meet the full debt service payment obligation in FY 2018-19 and maintain compliance with ongoing regulatory mandates.

Operating Expenditures

The proposed operating budget of \$15,500,000 reflects an increase of \$550,000 (3.7%) over the current appropriations.

The budget includes freezing the Business Services Supervisor position and replacing it with a lower paid Administrative Assistant II; adding a driver to transport increasing recovery materials from the Materials Recovery Centers (MRC); additional regulatory required landfill Post-closure Maintenance of \$135,000; an additional \$125,000 for transfer station operations; and \$50,000 for Johnson Canyon Landfill operations.

Use of Operating Budget Surplus for Capital Improvements

The \$966,200 operating surplus is proposed to fund \$912,400 in capital improvements: The details of the projects are included on page 10.

Crazy Horse (CHLF)
CHLF Corrective Action Plan \$ 50,000

Johnson Canyon Landfill (JCLF)
JCLF Gloria/Iverson Project 365,000
JCLF Equipment Replacement 42,400
JCLF Leachate System 30,000
JCLF Gas System - Flare 200,000
JCLF Gas Monitoring Well 25,000

Sun Street Transfer Station (SSTS)
SSTS Equipment Replacement 200,000
Total Capital Improvements Project \$ 912,400

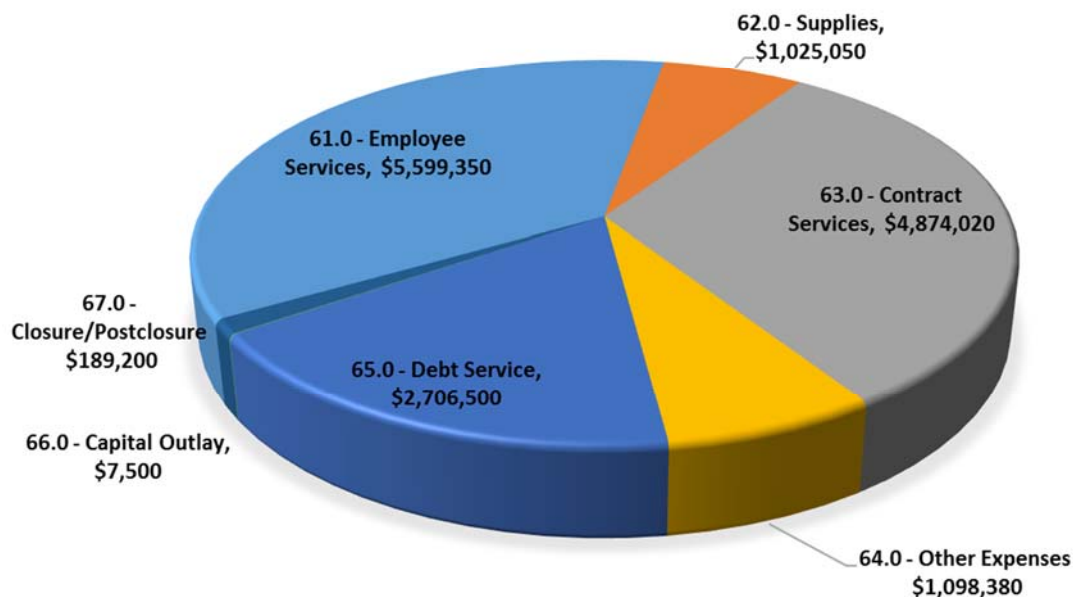
OPERATING EXPENDITURES BUDGET HIGHLIGHTS

Following is a comparison of the operating budget expenditures by category.

Category	2014 2015 BUDGET	2015 2016 PROPOSED	Increase / (Decrease)	% Change
61.0 - Employee Services*	4,914,200	5,599,350	685,150	13.9%
62.0 - Supplies*	703,940	1,023,550	321,110	45.6%
63.0 - Contract Services	5,775,310	4,874,020	(901,290)	-15.6%
64.0 - Other Expenses	1,022,350	1,098,380	76,030	7.4%
65.0 - Debt Service	2,340,700	2,706,500	365,800	15.6%
66.0 - Capital Outlay	7,500	7,500	-	0.0%
67.0 - Closure/Post-closure	186,000	189,200	3,200	1.7%
Grand Total	<u>14,950,000</u>	<u>15,500,000</u>	<u>550,000</u>	3.7%

*Increase in employee services and supplies are predominantly related to shifting of landfill operational expenses from contracted services to SVR operations and are explained in more detail in the following section.

TOTAL BUDGET FY 2015-16 \$ 15,500,000



Employee Services - \$5,599,350 (36.1%)

Employee Services accounts for 36.1% of the budget. SVR staff consists of 50 full time positions, three of which will remain frozen in the 2015-16 fiscal year. Please refer to Appendix D for the complete personnel allocation.

Employee services are budgeted to increase 13.9% (\$685,150) in 2015-16 to \$5,599,350 due to:

1. Johnson Canyon Operations – first full year of SVR operations
2. Proposed New Driver for Materials Recovery Center Operations
3. Salary Schedule Adjustments for all Employees
4. Higher Health Insurance Premiums
5. Increase in Worker's Comp Insurance Rates

The majority of the increase for salaries and benefits is due to the first full year of staff run operations at Johnson Canyon Landfill. This increase of \$431,300 is offset by the end of the landfill operations contract with Recology.

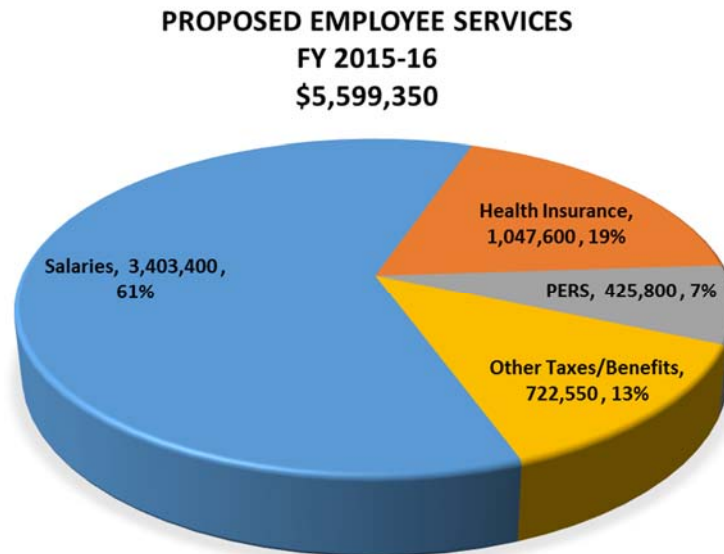
Staff is requesting the unfreezing of one Diversion Driver position and reclassifying the position to an Equipment Operator/Driver for Materials Recovery Center support operations. Recycling operations have continued to increase, and moving this increasing amount of recycled materials to processing and markets requires an additional driver. The first year of this position is \$100,000 in salaries and benefits.

Staff is also requesting freezing the Business Services Supervisor position and replacing it with a lower cost Administrative Assistant II. The new Administrative Assistant will work on records management as well as provide additional support to the operations staff.

The 3% COLA increase is offset by a reduction of 2% in employer paid member contribution for the PERS retirement program picked up by employees. The net increase of the COLA is \$48,400.

Increases in employee merit earnings, health insurance, worker's comp insurance, and other benefits total \$91,750 in the operating budget.

Below is chart for Employee Services:



Supplies - \$1,023,550 (6.6%)

Supplies expense will increase \$321,110 (45.6%).

The largest portion of this increase is for the Johnson Canyon Landfill (\$230,200). This increase is for the staff run operations of the landfill and are offset by the reduction in contract services.

Increases in biodiesel fuel costs account for \$61,500.

Increases in supplies needed for the post-closure maintenance of our three closed landfills are \$29,410.

Contract Services (Business Partnerships) - \$4,874,020 (31.4%)

Contract Services pays for landfill operations, transfer station operations, regulatory compliance, and environmental monitoring.

Contract services are budgeted to decrease \$901,290 (-15.6%) to \$4,874,020. This is due to the ending of the Recology contract for operations at Johnson Canyon Landfill. These costs have been shifted to employee services, supplies, and debt service necessary for the SVR staff run operation of Johnson Canyon Landfill and Johnson Canyon Materials Recovery Center.

Following is a summary of the major expenses in this category:

- Waste Management will be compensated \$746,300 for operating the Jolon Road Transfer Station and delivering the waste to Johnson Canyon Landfill. This contract terminates on September 1, 2016, at which time SVR will have an opportunity to reduce this expense and renegotiate terms and conditions.

- Vision will be compensated \$588,600 for processing green and wood waste at Johnson Canyon Landfill. This is the single largest recycling program for SVR. This program keeps over 26,000 tons from the landfill. The proposed \$29.50 per ton equalized green waste fee will be applied to all jurisdictions and the general public and City of Salinas will continue to receive services under a reduced rate contract at an estimated rate of \$17.21 per ton.
- The City of Gonzales will receive \$250,000 in mitigation fees for hosting the landfill near its city limits.
- Waste Management will be compensated \$166,500 for handling and transporting Republic Services materials overflow delivered to the Madison Lane Transfer Station. Waste Management will handle an average 20 tons per day. This is financed using part of the \$17.00 per ton surcharge on Salinas franchise materials for 2015-16.
- Phillip Services will be compensated \$160,000 for Household Hazardous Waste (HHW) hauling and disposal. This is one of the mandated AB939 services paid for by the AB939 fee.

Other Expenses - \$1,098,380 (7.1%)

This category covers other expenses not included in the above categories. Most of the expenses included in this category are regulatory or for mitigation related:

- California Integrated Waste Management Fees - \$240,800. All landfills are required to pay the State a regulatory fee of \$1.40 per ton buried at landfills. Elimination of waste importation and ongoing reduction of landfilled tonnage has reduced this fee significantly over the last several years. However, it is anticipated that the State will increase this fee in the near future to address its own revenue shortfalls from landfill tonnage reductions statewide. The exact date and fiscal impact of legislative implementation of this fee increase is unknown at this time.
- Monterey County Environmental Health Bureau Regional Fees - \$130,000. The Monterey County Environmental Health Division expects to receive \$496,080 in total fees from SVR and Monterey Regional Waste Management District (MRWMD) based proportionally on tonnage landfilled at each site. Ending importation of waste to SVR landfills has shifted a larger share of this regulatory fee to the MRWMD.
- Monterey County Environmental Health Bureau, Local Enforcement Agency (LEA) - \$83,700. The Monterey County Environmental Health Bureau LEA charges various permit fees for active and closed landfill permit activities. In total, SVR expects to pay \$213,700 to Monterey County Environmental Health.
- The State Water Resources Control Board will receive \$125,400 in fees for providing regulatory oversight under California Code of Regulations Title 27.

Debt Service - \$2,706,500 (17.5%)

At \$2,706,500 million, Debt Service is the third largest expense category at 17.5% of the budget. Prior to refinancing the bond, debt service was about 20% of the operating budget.

The refinancing of the 2002 Revenue Bonds and the Salinas Installment Purchase Agreement in January 2014 resulted in a short term decrease of \$1,220,800 in debt service payments for FY 2014-15. These savings will carry forward through the 2017-18 fiscal year. Beginning in FY 2018-19, debt service will increase to \$3.1 million, the amount of debt service being paid prior to the refinancing. It will continue at \$3.1 million until 2027-28 after which debt service will decrease to \$2.8 million through FY 2031-32 when all bonded debt is paid in full.

The debt service payments were structured so that the savings from the refinancing can be taken upfront over the first few years instead of spreading out the savings annually over the life of the bond issue.

An Equipment Lease-Purchase loan was used to buy the initial start-up equipment for the staff operations at Johnson Canyon Landfill. Reserves have been established to allow cash funding for future equipment replacement needs after the Equipment Lease-Purchase loan is fully paid in FY 2019-20. Landfill operations require many pieces of heavy equipment.

Following is a summary of SVR's bond debt service requirements for the next five fiscal years:

Fiscal Year Ended June 30,	2014A (AMT)		2014B (Taxable)		Total Debt Service Requirement
	Principal	Interest	Principal	Interest	
2016	-	1,475,125	320,000	113,523	1,908,648
2017	-	1,475,125	325,000	107,695	1,907,820
2018	145,000	1,471,500	335,000	99,771	2,051,271
2019	1,265,000	1,436,250	345,000	89,728	3,135,978
2020	1,330,000	1,371,375	355,000	77,640	3,134,015

For full Bond Debt Service schedules see:

Appendix F - 2014 AMT Bonds

Appendix G - 2014 Taxable Bonds

Following is a summary of SVR's Purchase-Lease debt payment requirements for the next five fiscal years:

Equipment Lease Purchase Agreement			
Fiscal Year Ended June 30,	Principal	Interest	Total Debt Service Requirement
2016	700,453	97,142	797,594
2017	722,193	75,401	797,594
2018	744,608	52,987	797,594
2019	767,718	29,876	797,594
2020	392,749	6,048	398,797

For full Equipment Lease Purchase schedules see:
Appendix H - Equipment Lease Purchase Agreement

Capital Outlay - \$7,500

Capital Outlay includes a budget for minor equipment purchases in the HHW and the office.

Closure Set Aside - \$189,200 (1.2%)

Closure funding is on a per ton basis of \$1.15 per ton, as mandated by CalRecycle.

The calculation of closure and post-closure amounts is based on Governmental Accounting Standards Board Statement No. 18 (GASB 18). GASB 18 states very clearly, how the costs of closure and post-closure maintenance are calculated and allocated to accounting periods. SVR uses GASB 18 methodology to determine the budgeted amount for closure costs. The California Department of Resources Recycling and Recovery (CalRecycle) governs the funding of liabilities for closure and post-closure.

Closure Funding Requirement

By the time a landfill stops accepting waste, it is required to have set-aside sufficient funds to pay for the closure of the landfill. Closure costs are determined and funded annually based on landfill capacity used. Even though the funds will not be spent until the landfill is closed, the annual required funding amount is considered an expense for the period when the landfill capacity was used. SVR therefore budgets to set-aside sufficient funds to cover the expense of closure for the fiscal year.

Closure Funding Calculations

The calculation of closure funding is based on a per ton basis. The Johnson Canyon Landfill Closure amount is calculated at \$1.15 per ton based on the unfunded liability as of June 30, 2012.

Capital Improvement Projects (CIP)

The following Projects are to be budgeted in FY 2014-15

\$ 365,000 - Johnson Canyon Gloria/Iverson Project
\$ 200,000 - Johnson Canyon Landfill Gas System - Flare
\$ 200,000 - Sun Street Transfer Station Equipment Replacement
\$ 50,000 - Crazy Horse Landfill – Corrective Action Plan
\$ 42,400 - Johnson Canyon Equipment Replacement
\$ 30,000 - Johnson Canyon Leachate System
\$ 25,000 - Johnson Canyon Landfill Gas Monitoring Wells
\$ 912,400 - Total

Johnson Canyon Gloria/Iverson Project

In order to minimize increases in rates in FY 2013-14, the Board approved borrowing money from the Johnson Canyon Gloria/Iverson Road Project to fund other needed CIPs. The County is planning to begin this project in the next fiscal year. The funds for this project need to be repaid in the next two fiscal years in order to meet our obligations to the County under the conditional use permit.

Johnson Canyon Landfill Gas System - Flare

The current equipment is at the end of its life. The project will replace and increase flare capacity at the Johnson Canyon Landfill. The project also requires the relocation of the existing leachate tank. This is necessary to remain in compliance with California Air Resources Board, CalRecycle, and Regional Water Quality Control Board regulations.

Sun Street Transfer Station Equipment Replacement

The Board approved the Sun Street Equipment replacement plan on August 22, 2013. In order to meet other CIP requirements, some of this equipment replacement has been delayed. \$200,000 per year needs to be set aside to replace the major equipment that is scheduled for replacement in the next few years.

Crazy Horse Landfill – Corrective Action Plan

SVR has entered into a long term Corrective Action Program, implemented via a pledge of revenue agreement with CalRecycle, to make improvements that will protect water quality. Improvements include landfill gas system improvements and landfill Corrective Action Plan improvements.

Johnson Canyon Equipment Replacement

An Equipment Lease-Purchase loan for \$3.67 million was used to fund initial purchase of equipment at Johnson Canyon Landfill. This equipment is expected to have a life of 7 to 10 years. In order to have enough cash on hand to purchase future replacement equipment without the need for another loan, money is being added to this project on an annual basis. After the final loan payment in FY 2019-20, additional funds equal to the lease payments will be used to further fund this project.

Johnson Canyon Leachate System

The current leachate tank was placed in a temporary location until a permanent leachate tank could be placed at a higher elevation. The replacement of the Landfill Gas System requires that the permanent location for the leachate tank be found since it is currently located where the replacement Landfill Gas System is to be located.

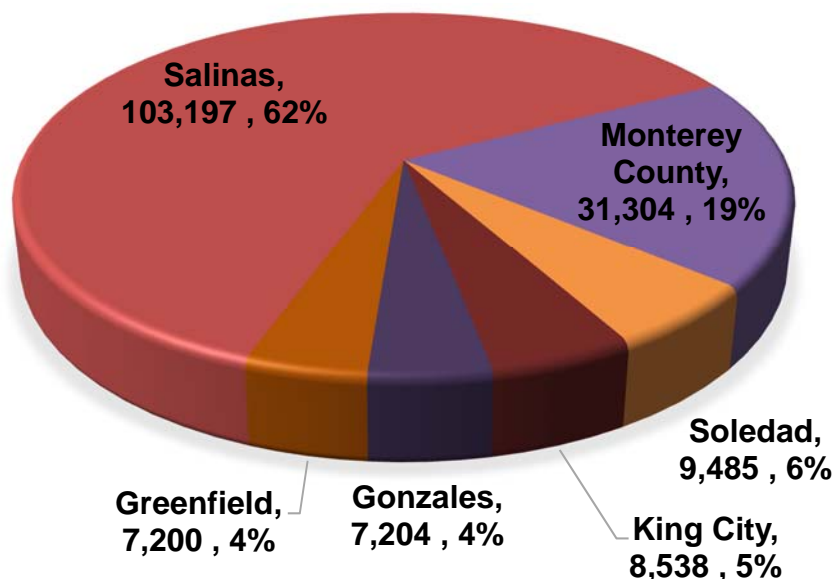
Johnson Canyon Landfill Gas Monitoring Wells

Per California Air Resources Board, CalRecycle, and Regional Water Quality Control Board regulations, SVR is required to install two more monitoring wells at the Johnson Canyon Landfill.

SOLID WASTE ORIGIN

The chart below shows the origin of the solid waste landfilled from the SVR service area for FY 2014-15. The origin of waste has historically been about the same.

**PERCENTAGE OF LANDFILLED WASTE
FY 2013-14
166,928 TONS**



The table below shows the population of the SVR Service Area. This summary of the waste origin allows SVR to verify how waste disposal services are being used and paid for compared to the population it serves.

SALINAS VALLEY RECYCLES Population and Waste Origin

					2013 Percentages	
					Population	Waste
SVR Service Area*	2010	2011	2012	2013	Percent	Origin
Monterey County*	50,107	50,372	50,689	51,043	19%	19%
Gonzales	8,187	8,220	8,247	8,296	3%	4%
Greenfield	16,330	16,396	16,465	16,729	6%	4%
King City	12,874	12,942	12,992	13,073	5%	5%
Salinas	150,441	150,989	151,994	153,215	57%	62%
Soledad	25,738	26,285	26,196	25,430	9%	6%
Total	263,677	265,204	266,583	267,786	100%	100%

**2014 population totals not yet available

LANDFILL CAPACITY

SVR is operating Johnson Canyon Landfill located outside of Gonzales. At June 30, 2014, it had 5.58 million tons of remaining permitted capacity. At the current tonnage disposal rate, it has 34 years of capacity remaining.

Staff has recently recalculated and submitted landfill capacity numbers to the state as required under our 5-year permit review process. Our remaining capacity is estimated 8.39 million tons. Thanks to our improved recycling and operation efforts, we have a newly revised 41 years of capacity remaining. We are currently waiting confirmation from the state on our updated projections.

Johnson Canyon Landfill Rate of Fill

In FY 2013-14, 242,789 tons of solid waste were buried at Johnson Canyon Landfill. For FY 2015-16 165,000 tons are expected to be buried, all from the SVR service area. The life of the landfill could be extended substantially if mandatory recycling starts to have an impact on landfill tonnage. If advanced waste processing and/or conversion technology is implemented at some point in the future, it could have a dramatic impact on landfill tonnage, further extending the landfill capacity and life.

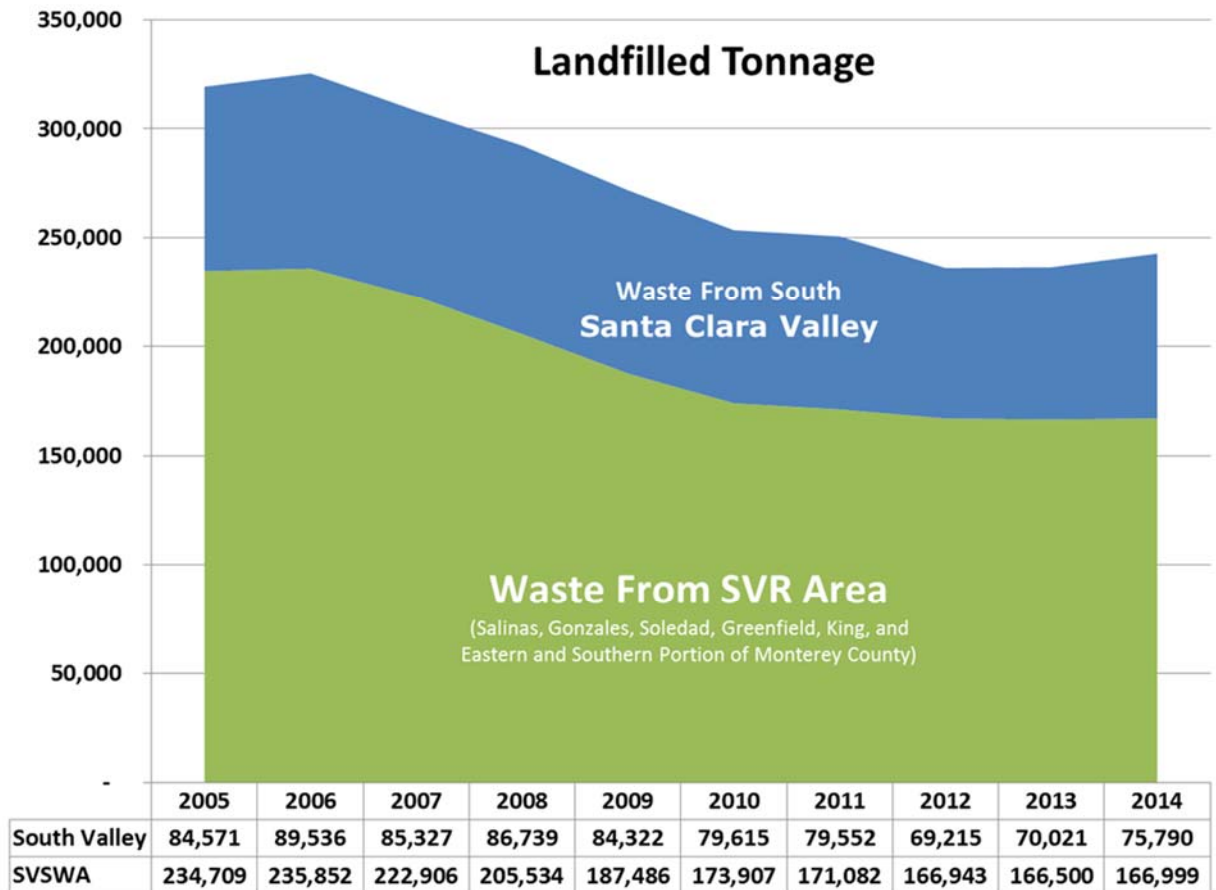
Johnson Canyon Landfill Capital Improvements

In order to fully utilize the permitted capacity, Johnson Canyon Landfill will require capital improvements totaling \$17,500,000 over the next 30+ years. At this time, SVR does not anticipate all the improvements as changes in technology are expected to influence the amount of waste that must to be landfilled. MRWMD has also expressed interest in accepting SVR waste recovery residues under contract for disposal in its Marina Landfill, which has in excess of 150 years of capacity. A regional solid waste system study to this effect is currently underway.

REVENUES AND TONNAGE

Landfilled Tonnage

The following chart shows that as of June 30, 2014, solid waste tonnage landfilled has stabilized. The landfilled tonnage has fluctuated less than 500 tons for the last three years.



Below is a summary of the expected landfill tonnage for FY 2014-15 and FY 2015-16, excluding importation of waste which ceased in December 2014. This is followed with a brief discussion of each of the different types of tonnages.

	2011-12 ACTUAL	2012-13 ACTUAL	2013-14 ACTUAL	2014-15 BUDGET	2015-16 BUDGET
Total Franchise Waste	149,048	150,073	149,197	148,000	148,400
Total Self Haul	15,330	14,923	15,977	15,800	16,000
Madison Lane Self Haul	1,414	897	585	600	500
Total Field Plastics	299	76	201	100	100
Total Landfilled Tons	166,091	165,969	165,960	164,500	165,000
Percent Change	-0.4	-0.1%	0.0%	-0.1%	0.3%

Franchise Solid Waste Tonnage

For FY 2014-15 staff prepared the budget based on 148,000 tons of franchise waste. Indications are that tonnage will increase slightly in FY 2015-16. In order to prepare a conservative budget that can be depended upon, staff is budgeting a 0.3% increase in franchise waste to 148,400 tons.

	2011-12 ACTUAL	2012-13 ACTUAL	2013-14 ACTUAL	2014-15 BUDGET	2015-16 BUDGET
REPUBLIC SERVICES	91,753	93,236	91,878	91,200	91,800
RURAL DISPOSE-ALL	25,660	24,298	24,395	24,500	24,200
JOLON ROAD	14,326	14,170	14,008	13,900	14,000
CITY OF SOLEDAD	6,147	6,294	6,253	6,100	6,100
CITY OF GREENFIELD	5,702	5,809	5,875	5,800	5,800
TRI-CITIES DISPOSAL	2,660	3,422	3,845	3,700	3,700
CITY OF GONZALES	2,800	2,844	2,943	2,800	2,800
TOTAL FRANCHISE TONS	149,048	150,073	149,197	148,000	148,400
		0.7%	-0.6%	-0.8%	0.3%

Self-Haul Solid Waste Tonnage

The second largest source of income for SVR is Self-Haul solid waste. These customers bring their own solid waste to SVR facilities. These customers can go wherever they please. For 2015-16, we are forecasting a 1.3% increase in self-haul tonnage to 16,000 tons.

	2011-12 Actual	2012-13 Actual	2013-14 Actual	2014-15 Budget	2015-16 Budget
Self-Haul	15,330	14,923	15,977	15,800	16,000
		-2.7%	7.1%	-1.1%	1.3%

Madison Lane Self-Haul Tonnage

The third largest source of revenue for SVR is the self-haul tonnage that comes from Madison Lane Transfer Station, which is owned and operated by USA Waste, dba Waste Management. In 2005, SVR entered into an agreement with Waste Management for the delivery of their self-haul waste to an SVR landfill at a reduced rate. The reduced rate was granted because SVR does not have to provide the services for this waste that it has to provide to customers of its member agencies. The rate started at \$29.00 per ton and increased \$1.00 per year. This contract is set to expire on June 30, 2015. This tonnage will be billed at the current tipping fee rate of \$67.00 beginning July 1, 2015, applicable to all SVR customers. Following is a table depicting the self-haul waste delivered to SVR from Madison Lane Transfer Station.

	2011-12 Actual	2012-13 Actual	2013-14 Actual	2014-15 Budget	2015-16 Budget
Madison Lane Self Haul	1,414	897	585	600	500
		-36.6%	-34.8%	2.6%	-16.7%

Field Plastic Tonnage

After the closure of Crazy Horse Landfill, SVR lost all field plastic that was being delivered to Crazy Horse Landfill. The vast majority of it is now recycled directly in the field by outside recyclers.

Salinas Transportation Surcharge

The Salinas Transportation Surcharge is used to pay for the handling and transporting of Republic Services waste to Johnson Canyon Landfill from Madison Lane and Sun Street Transfer Stations. The surcharge was originally \$6.00 per ton in FY 2009-10. It decreased to \$5.00 per ton in FY 2010-11 to offset a \$1.00 per ton tipping fee increase. Beginning in FY 2012-13 the surcharge has been increased by \$3.00 per ton every year. This is expected to continue until the surcharge fully funds the cost of transporting Republic Services materials to Johnson Canyon Landfill.

For FY 2015-16 the surcharge is being increased by \$3.00 per ton, to \$17.00 per ton. The \$17.00 per ton surcharge will result in \$1,560,600 in tipping fees that will be used to cover the cost of using Madison Lane Transfer Station and a portion of Sun Street Transfer Station for the transporting of Republic Services waste from Salinas to Johnson Canyon Landfill in Gonzales.

Implementation of future waste recovery technologies, such as the proposed steam autoclave clean fiber recovery system would reduce ongoing waste transportation needs and expenses.

EXPANSION FUND – (RECOLOGY SOUTH VALLEY TONNAGE)

The Expansion Fund is used to account for revenue from the sale of landfill capacity to Recology South Santa Clara Valley Disposal (Recology South Valley). All revenues from this contract ceased on December 31, 2014. SVR has chosen to end the importation of solid waste as a means to finance operations. By taking this critical step towards more sustainable funding of services, SVR is closer to achieving its Vision of “A Future Without Landfills.”

At June 30, 2015, the Expansion Fund is projected to have an available fund balance of \$7,601,922 if all appropriations are spent as budgeted. The only revenue expected to be received in the Expansion Fund beyond June 30, 2015, is the repayment of \$376,000 in FY 2017-18, which was used for the Johnson Canyon Landfill Ameresco Energy Plant. When these funds were used for that purpose, it was planned that the funds would be repaid from future gas royalties.

The Expansion Fund, per current Board policy, is to be used for developing 50 years of sustainable landfill capacity. During FY 2015-16, the Board will be asked to deliberate on how these funds will be used in the future.

The following table summarizes the use and eventual balance of these monies.

Salinas Valley Solid Waste Authority						
Estimated Income and Expenditures						
for South Valley Disposal & Recycling						
	FY13/14	FY14/15	FY15/16	FY16/17	FY17/18	GRAND
	Actual	Budget	Projected	Projected	Projected	TOTAL
Tons						
Guaranteed Minimum	79,226	-	-	-	-	846,680
Excess Tonnage	(3,436)	-	-	-	-	(18,239)
Total South Valley Tons	75,790	-	-	-	-	828,441
Beginning Fund Balance	6,186,077	8,158,580	7,601,922	7,611,422	7,620,922	
Estimated Revenue						
Capacity Sales	2,318,835	55,749	-	-	-	23,178,500
JC LFG Sales Reimbursement					376,000	376,000
Investment Earnings	9,031	10,100	9,500	9,500	9,500	445,294
Total Estimated Revenue	2,327,865	65,849	9,500	9,500	385,500	23,999,794
Operating Expenses						
Transfer to Operations						(4,694,602)
CWMB Fees	(106,106)	-	-	-	-	(1,206,299)
LEA Fees	(52,992)	-	-	-	-	(551,039)
Crazy Horse Closure Setaside	-	-	-	-	-	(1,254,733)
Johnson Canyon Closure Set Aside	(87,158)	-	-	-	-	(775,528)
Crazy Horse Operations	-	-	-	-	-	(4,916,663)
Total Operating Expenses	(246,256)	-	-	-	-	(13,398,865)
Net Operating Income	2,081,609	65,849	9,500	9,500	385,500	10,600,930
Capital Projects						
Alternative Technologies						(108,489)
Amaresco LFG Equipment	(37,600)					(376,000)
Autoclave CEQA	(25,099)					(50,210)
Conversion Technology Evaluation						(97,351)
GOE Autoclave Final Project		(100,000)				
Long Term Expansion						(538,413)
Salinas Area MRC		(430,527)				
Sun St. Equipment Replacement	-	-	-	-	-	(558,305)
USDA Autoclave Studies	(46,406)	(91,980)	-	-	-	(335,212)
Total Capital Projects	(109,105)	(622,507)	-	-	-	(2,063,981)
Net Income	1,972,504	(556,658)	9,500	9,500	385,500	8,536,949
Ending Fund Balance	8,158,580	7,601,922	7,611,422	7,620,922	8,006,422	8,536,949

REVENUE BOND RATE COVENANT

Pursuant to the Master Indenture for the 2014 Refunding Revenue Bonds, SVR agreed “to fix, prescribe and collect rates, fees and charges and manage the operation of the System for each fiscal year so as to yield Net Revenues during such fiscal year equal to at least one hundred fifteen percent (115%) of the Annual Debt Service in such fiscal year.” After paying for operations, SVR must have available 115% of the amount of debt service. This ensures the bondholders that there is a 15% cushion to make debt service payments in the event changes are necessary during the year, which would affect revenues or expenditures. For FY 2015-16, the debt service coverage ratio is 159%.

For the Debt Service Coverage Ratio Calculations refer to Appendix J.

LIABILITIES

One of the primary reasons that the Authority was formed was to manage the long-term landfill liabilities of its member agencies. As of June 30, 2014, the Authority holds \$86.9 million in liabilities related to its landfills, both opened and closed. The chart below shows how these liabilities would be broken down based on FY 2014-15 franchise waste buried at the Johnson Canyon Landfill.

SALINAS VALLEY SOLID WASTE AUTHORITY
Long Term Liabilities Allocated by Tonnage Landfilled
All totals as of June 30, 2014

Agency	Franchise Landfilled Percent	Closure Payable*	Total Postclosure Payable	Debt Service Principal	Debt Service Interest	Total Corrective Action	Total Liabilities
City of Salinas	64.1%	\$ 3,814,696	\$ 8,620,303	\$ 23,496,990	\$ 12,110,305	\$ 7,653,364	\$ 55,695,659
County of Monterey	20.2%	1,202,135	2,716,539	7,404,668	3,816,352	2,411,825	17,551,518
City of Gonzales	4.4%	261,851	591,721	1,612,898	831,285	525,348	3,823,103
City of Soledad	5.1%	303,509	685,859	1,869,495	963,534	608,926	4,431,324
City of Greenfield	4.1%	243,998	551,377	1,502,928	774,606	489,529	3,562,437
City of King City	2.1%	124,974	282,412	769,792	396,749	250,734	1,824,663
	100.0%	\$ 5,951,164	\$ 13,448,211	\$ 36,656,770	\$ 18,892,832	\$ 11,939,726	\$ 86,888,704

* Closure Payable - Total Unfunded Estimated Cost for closing Johnson Canyon Landfill @ 06-30-2014

CONCLUSION

The budget as presented funds all required operating expenditures, debt service payments, and transfers, leaving an operating net income of \$1,123,300, which will fund necessary capital improvements and fund Board designated reserves.

The budget is a never-ending cycle. Waste Management's contract to operate Jolon Road Transfer Station will expire on September 30, 2016. During FY 2015-16, we will work on plans for the future operations of this facility and how to reduce operating expenses.

The Board's approval of refinancing the 2002 Revenue Bonds and the Crazy Horse Installment Purchase Agreement is allowing SVR to forecast an operating surplus of \$1,123,300. This will allow SVR to use FY 2015-16 to work on some much-needed Capital Improvements, as we continues to work on ways to handle the solid waste disposal needs of the Salinas Valley in a "Future without Landfills".

Respectfully submitted,



Patrick Mathews
General Manager/CAO



Ray Hendricks
Finance Manager/Treasurer



List of Principal Officials

Elizabeth Silva, City of Gonzales
President

Jyl Lutes, City of Salinas
Vice President

Simon Salinas, County of Monterey
Alternate Vice President

Fernando Armenta, County of Monterey
Board Member

Tony Barrera, City of Salinas
Board Member

Robert Cullen, City of King
Board Member

Gloria De La Rosa, City of Salinas
Board Member

Richard Perez, City of Soledad
Board Member

Avelina Torres, City of Greenfield
Board Member

R. Patrick Mathews
Chief Administrative Officer

Thomas M. Bruen
General Counsel

Rose Gill
Human Resources/
Organizational Development Manager

C. Ray Hendricks
Finance Manager

Dave Meza
Authority Engineer

Susan Warner
Diversion Manager




Cesar Zuniga
Operations Manager



This page intentionally left blank



Service Area

 SVSWA Service Area	 Drop-Off Station for Antifreeze, Car Batteries, Used Motor Oil and Latex Paint
 Drop-Off Facility Location	



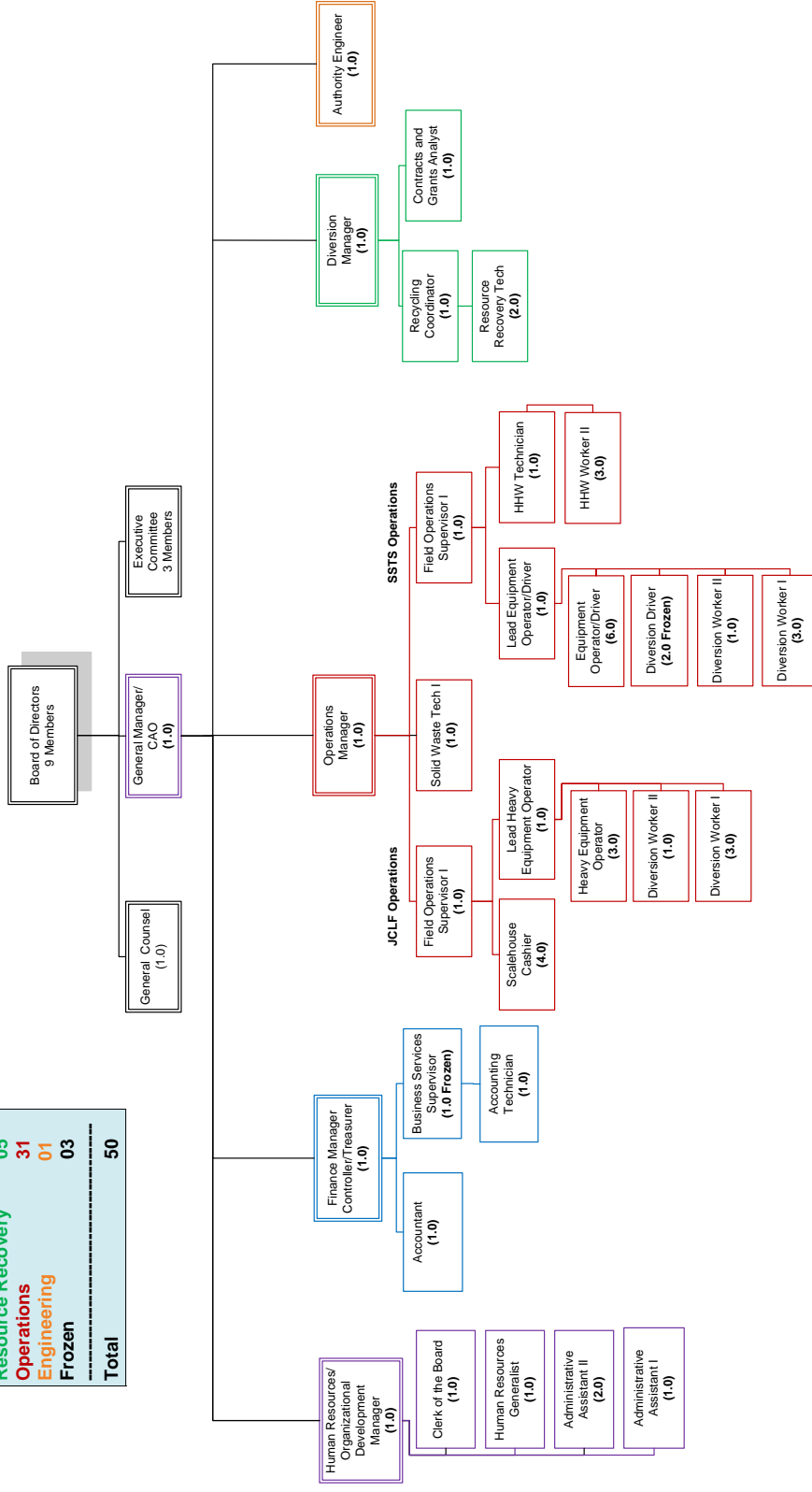


This page intentionally left blank

Salinas Valley Recycles Organizational Chart

Proposed Effective Date: July 1, 2015

Administration	07
Finance	03
Resource Recovery	05
Operations	31
Engineering	01
Frozen	03
Total	50





This page intentionally left blank

**Salinas Valley Recycles
Two-Year Budget Comparison
FY 2015-16**

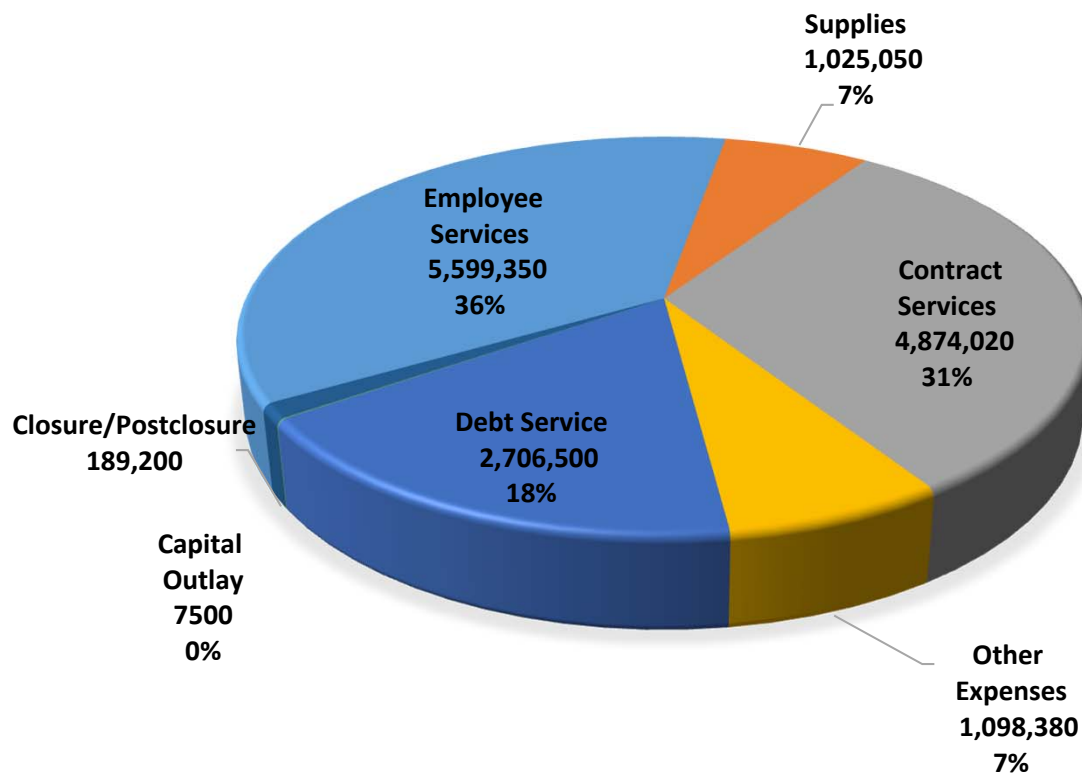
	2014-15 Budget	2015-16 Proposed	Increase / (Decrease)	% Change
<u>Operating Revenue</u>				
Tipping Fees - Solid Waste	11,005,500	11,055,800	50,300	0.5%
Tipping Fees - Surcharge	1,276,800	1,560,600	283,800	22.2%
Tipping Fees - Diverted Materials	1,017,700	998,000	(19,700)	-1.9%
AB939 Service Fee	1,732,000	2,166,100	434,100	25.1%
Charges for Services	124,500	124,500	-	0.0%
Sales of Materials	309,500	309,500	-	0.0%
Gas Royalties	220,000	220,000	-	0.0%
Investment Earnings	31,700	31,700	-	0.0%
Total Operating Revenues	<u>15,717,700</u>	<u>16,466,200</u>	<u>748,500</u>	4.8%
<u>Expenditures</u>				
1110 - Executive Administration	419,660	425,750	6,090	1.5%
1120 - Administrative Support	391,710	485,450	93,740	23.9%
1130 - Human Resources Administration	359,580	372,000	12,420	3.5%
1140 - Clerk of the Board	175,490	178,500	3,010	1.7%
1200 - Finance Administration	665,350	574,320	(91,030)	-13.7%
1300 - Operations Administration	382,550	387,550	5,000	1.3%
2100 - Resource Recovery	716,730	748,350	31,620	4.4%
2150 - Marketing	75,000	75,000	-	0.0%
2200 - Public Education	188,500	188,500	-	0.0%
2300 - Household Hazardous Waste	682,880	713,880	31,000	4.5%
2400 - C & D Diversion	30,000	36,000	6,000	20.0%
2500 - Organics Diversion	602,200	588,600	(13,600)	-2.3%
2600 - Diversion Services	129,750	45,750	(84,000)	-64.7%
3100 - Scalehouse Operations	389,110	416,850	27,740	7.1%
3600 - JR Transfer Station	724,300	755,600	31,300	4.3%
3650 - ML Transfer Station	150,000	166,500	16,500	11.0%
3710 - SS Disposal Operations	690,880	726,050	35,170	5.1%
3720 - SS Transfer Operations	975,040	1,096,600	121,560	12.5%
3730 - SS Recycling Operations	193,400	295,100	101,700	52.6%
4500 - JC Landfill Operations	2,872,100	2,462,550	(409,550)	-14.3%
4530 - JC Recycling Operations	208,400	282,650	74,250	35.6%
5300 - Crazy Horse Postclosure Maintenance	557,000	661,200	104,200	18.7%
5400 - Lewis Road Postclosure Maintenance	225,060	237,100	12,040	5.3%
5500 - Johnson Canyon ECS	304,100	324,300	20,200	6.6%
5600 - Jolon Road Postclosure Maintenance	174,910	206,350	31,440	18.0%
5700 - Sun Street ECS	139,600	153,800	14,200	10.2%
6100 - Debt Service - Interest	2,025,700	2,386,500	360,800	17.8%
6200 - Debt Service - Principal	315,000	320,000	5,000	1.6%
6605 - Closure Set-Aside	186,000	189,200	3,200	1.7%
Grand Total	<u>14,950,000</u>	<u>15,500,000</u>	<u>550,000</u>	3.7%
Operating Budget Surplus	767,700	966,200	198,500	
CIP's Funded from Operating Surplus	<u>675,000</u>	<u>912,400</u>	<u>237,400</u>	
Balance Used to Fund Reserves	<u>92,700</u>	<u>53,800</u>	<u>(38,900)</u>	



This page intentionally left blank

**Salinas Valley Recycles
Budget by Category
FY 201) -1***

Category	2014 2015 BUDGET	2015 2016 PROPOSED	Increase / (Decrease)	% Change
61.0 - Employee Services	4,914,200	5,599,350	685,150	13.9%
62.0 - Supplies	703,940	1,025,050	321,110	45.6%
63.0 - Contract Services	5,775,310	4,874,020	(901,290)	-15.6%
64.0 - Other Expenses	1,022,350	1,098,380	76,030	7.4%
65.0 - Debt Service	2,340,700	2,706,500	365,800	15.6%
66.0 - Capital Outlay	7,500	7,500	-	0.0%
67.0 - Closure/Postclosure	186,000	189,200	3,200	1.7%
Grand Total	14,950,000	15,500,000	550,000	3.7%





This page intentionally left blank

**Salinas Valley Recycles
Budget by Program
FY 2015-16**

Program	2014 2015 BUDGET	2015 2016 PROPOSED	Increase / (Decrease)	% Change
1110 - Executive Administration	419,660	425,750	6,090	1.5%
1120 - Administrative Support	391,710	485,450	93,740	23.9%
1130 - Human Resources Administration	359,580	372,000	12,420	3.5%
1140 - Clerk of the Board	175,490	178,500	3,010	1.7%
1200 - Finance Administration	665,350	574,320	(91,030)	-13.7%
1300 - Operations Administration	382,550	387,550	5,000	1.3%
2100 - Resource Recovery	716,730	748,350	31,620	4.4%
2150 - Marketing	75,000	75,000	-	0.0%
2200 - Public Education	188,500	188,500	-	0.0%
2300 - Household Hazardous Waste	682,880	713,880	31,000	4.5%
2400 - C & D Diversion	30,000	36,000	6,000	20.0%
2500 - Organics Diversion	602,200	588,600	(13,600)	-2.3%
2600 - Diversion Services	129,750	45,750	(84,000)	-64.7%
3100 - Scalehouse Operations	389,110	416,850	27,740	7.1%
3600 - JR Transfer Station	724,300	755,600	31,300	4.3%
3650 - ML Transfer Station	150,000	166,500	16,500	11.0%
3710 - SS Disposal Operations	690,880	726,050	35,170	5.1%
3720 - SS Transfer Operations	975,040	1,096,600	121,560	12.5%
3730 - SS Recycling Operations	193,400	295,100	101,700	52.6%
4500 - JC Landfill Operations	2,872,100	2,462,550	(409,550)	-14.3%
4530 - JC Recycling Operations	208,400	282,650	74,250	35.6%
5300 - Crazy Horse Postclosure Maintenance	557,000	661,200	104,200	18.7%
5400 - Lewis Road Postclosure Maintenance	225,060	237,100	12,040	5.3%
5500 - Johnson Canyon ECS	304,100	324,300	20,200	6.6%
5600 - Jolon Road Postclosure Maintenance	174,910	206,350	31,440	18.0%
5700 - Sun Street ECS	139,600	153,800	14,200	10.2%
6100 - Debt Service - Interest	2,025,700	2,386,500	360,800	17.8%
6200 - Debt Service - Principal	315,000	320,000	5,000	1.6%
6605 - Closure Set-Aside	186,000	189,200	3,200	1.7%
Grand Total	14,950,000	15,500,000	550,000	3.7%



This page intentionally left blank

Salinas Valley Recycles
Full Cost of Services by Major Category
FY 2015-16

	2014-15	2015-16
	Budget	Budget
<u>Transfer Stations</u>		
3600 - JR Transfer Station	873,118	907,565
3650 - ML Transfer Station	180,820	199,986
3710 - SS Disposal Operations	832,831	872,072
3720 - SS Transfer Operations	1,400,183	1,557,089
5700 - Sun Street ECS	168,283	184,732
Total Transfer Stations	<u>3,455,234</u>	<u>3,721,445</u>
<u>Landfills</u>		
4500 - JC Landfill Operations	4,765,369	4,440,017
5500 - Johnson Canyon ECS	366,582	389,523
6605 - Closure Set-Aside	224,216	227,252
Total Landfills	<u>5,356,167</u>	<u>5,056,791</u>
<u>Postclosure Maintenance</u>		
5300 - Crazy Horse Postclosure Maintenance	1,842,291	2,142,999
5400 - Lewis Road Postclosure Maintenance	582,879	643,723
5600 - Jolon Road Postclosure Maintenance	354,736	413,610
Total Postclosure Maintenance	<u>2,779,905</u>	<u>3,200,332</u>
<u>AB939 Programs</u>		
2100 - Resource Recovery	828,176	861,515
2150 - Marketing	86,662	86,341
2200 - Public Education	217,810	217,005
2300 - Household Hazardous Waste	823,187	857,454
3730 - SS Recycling Operations	233,137	354,450
4530 - JC Recycling Operations	251,219	339,496
Total AB939 Programs	<u>2,440,191</u>	<u>2,716,262</u>
<u>Recycling Programs</u>		
2400 - C & D Diversion	36,164	43,240
2500 - Organics Diversion	725,931	706,978
2600 - Diversion Services	156,409	54,951
Total Recycling Programs	<u>918,503</u>	<u>805,170</u>
Grand Total	<u>14,950,000</u>	<u>15,500,000</u>

* Full Cost of Services includes agency overhead and distribution of debt service.
For allocations see cost of services by program on page 33



This page intentionally left blank

**Salinas Valley Recycles
Cost of Services by Program
FY 2015-16**

Program	2015-16 Proposed	Scalehouse Allocation	Operations Allocation	Bond Allocation	Overhead Allocation	Full Cost of Services
1110 - Executive Administration	425,750	-	-	-	(425,750)	-
1120 - Administrative Support	485,450	-	-	-	(485,450)	-
1130 - Human Resources Administration	372,000	-	-	-	(372,000)	-
1140 - Clerk of the Board	178,500	-	-	-	(178,500)	-
1200 - Finance Administration	574,320	-	-	-	(574,320)	-
1300 - Operations Administration	387,550	-	(387,550)	-	-	-
3100 - Scalehouse Operations	416,850	(416,850)	-	-	-	-
2100 - Resource Recovery	748,350	-	-	-	113,165	861,515
2150 - Marketing	75,000	-	-	-	11,341	86,341
2200 - Public Education	188,500	-	-	-	28,505	217,005
2300 - Household Hazardous Waste	713,880	-	30,943	-	112,632	857,454
3730 - SS Recycling Operations	295,100	-	12,791	-	46,559	354,450
4530 - JC Recycling Operations	282,650	-	12,251	-	44,595	339,496
2400 - C & D Diversion	36,000	-	1,560	-	5,680	43,240
2500 - Organics Diversion	588,600	-	25,512	-	92,866	706,978
2600 - Diversion Services	45,750	-	1,983	-	7,218	54,951
3600 - JR Transfer Station	755,600	-	32,751	-	119,214	907,565
3650 - ML Transfer Station	166,500	-	7,217	-	26,269	199,986
3710 - SS Disposal Operations	726,050	-	31,470	-	114,552	872,072
3720 - SS Transfer Operations	1,096,600	208,425	47,531	-	204,533	1,557,089
5700 - Sun Street ECS	153,800	-	6,666	-	24,266	184,732
4500 - JC Landfill Operations	2,462,550	208,425	106,737	1,079,082	583,223	4,440,017
5500 - Johnson Canyon ECS	324,300	-	14,057	-	51,166	389,523
6605 - Closure Set-Aside	189,200	-	8,201	-	29,851	227,252
5300 - Crazy Horse Postclosure Maintenance	661,200	-	28,659	1,171,644	281,496	2,142,999
5400 - Lewis Road Postclosure Maintenance	237,100	-	10,277	311,789	84,557	643,723
5600 - Jolon Road Postclosure Maintenance	206,350	-	8,944	143,986	54,330	413,610
6100 - Debt Service - Interest	2,386,500	-	-	(2,386,500)	-	-
6200 - Debt Service - Principal	320,000	-	-	(320,000)	-	-
Grand Total	15,500,000	-	0	-	(0)	15,500,000



This page intentionally left blank

Salinas Valley Recycles
Budget by Category with Line Item Detail
FY 2015-16

	2014 2015	2015 2016	Increase /	%
	BUDGET	PROPOSED	(Decrease)	Change
61.0 - Employee Services				
61110 - Regular Pay	2,757,800	3,102,400	344,600	12.5%
61111 - Regular Pay	117,500	152,300	34,800	29.6%
61112 - Special Assignment Pay - Asst. GM responsibilities	15,000	15,000	-	0.0%
61115 - Board Member Stipends	17,400	17,400	-	0.0%
61120 - Paid Time Off	111,200	121,300	10,100	9.1%
61130 - Safety Awards	7,000	-	(7,000)	-100.0%
61300 - Overtime - Regular	115,100	116,300	1,200	1.0%
61301 - Overtime - Regular	2,000	-	(2,000)	-100.0%
61400 - Education Assistance	7,000	58,750	51,750	739.3%
61410 - Wellness Program	20,900	23,500	2,600	12.4%
61700 - Flexible Leave	60,100	67,400	7,300	12.1%
61705 - Management Leave	23,800	23,900	100	0.4%
61815 - Auto Allowance	30,000	31,200	1,200	4.0%
61816 - Cell Phone	12,100	10,100	(2,000)	-16.5%
61822 - PERS Employer Contribution	331,700	327,100	(4,600)	-1.4%
61823 - PERS EPMC	141,900	98,700	(43,200)	-30.4%
61824 - OPEB Expense	80,800	98,700	17,900	22.2%
61825 - Medicare	44,900	51,400	6,500	14.5%
61826 - FICA	1,100	1,100	-	0.0%
61830 - Health Insurance - Admin Fees	2,200	2,200	-	0.0%
61831 - Health Insurance	814,600	1,044,600	230,000	28.2%
61832 - Health Insurance - Retired	800	800	-	0.0%
61833 - Long-Term Disability	15,400	18,000	2,600	16.9%
61834 - Unemployment	19,500	18,900	(600)	-3.1%
61836 - Life Insurance	11,600	8,400	(3,200)	-27.6%
61837 - Insurance - Workers Compensation	152,800	189,900	37,100	24.3%
61.0 - Employee Services Total	4,914,200	5,599,350	685,150	13.9%
62.0 - Supplies				
62100 - Office Supplies & Materials	23,600	23,700	100	0.4%
62120 - Reproduction Costs	2,600	2,600	-	0.0%
62130 - Copier/Printer Supplies	13,000	13,000	-	0.0%
62140 - Janitorial Supplies	6,700	5,400	(1,300)	-19.4%
62230 - Rolling Stock Supplies	5,200	5,200	-	0.0%
62230 - Vehicle Supplies	7,000	7,500	500	7.1%
62290 - Other Repair & Maintenance Supplies	27,500	58,000	30,500	110.9%
62330 - Fuel	128,050	127,300	(750)	-0.6%
62335 - Biodiesel Fuel	343,500	605,000	261,500	76.1%
62510 - Uniforms	9,050	4,200	(4,850)	-53.6%
62800 - Special Dept Supplies	69,850	103,550	33,700	48.2%
62801 - Graffiti Removal Supplies	2,000	2,000	-	0.0%
62802 - Litter Abatement	2,500	2,500	-	0.0%
62810 - Software/License Renewals	10,000	11,300	1,300	13.0%
62840 - Safety Supplies	17,300	12,100	(5,200)	-30.1%
62850 - Small Tools	16,800	26,000	9,200	54.8%
62910 - Minor Capital Outlay	10,000	10,000	-	0.0%
62915 - Minor Computer Equipment	9,290	5,700	(3,590)	-38.6%
62.0 - Supplies Total	703,940	1,025,050	321,110	45.6%
63.0 - Contract Services				
63116 - Cell Phones	10,750	14,850	4,100	38.1%
63120 - Telephone	14,900	16,100	1,200	8.1%
63125 - Internet Services	4,600	5,300	700	15.2%
63126 - Exchange Hosting Services	3,000	3,000	-	0.0%

Salinas Valley Recycles
Budget by Category with Line Item Detail
FY 2015-16

	2014 2015	2015 2016	Increase /	%
	BUDGET	PROPOSED	(Decrease)	Change
63127 - Network Access	1,000	2,000	1,000	100.0%
63140 - Postage	5,000	5,000	-	0.0%
63150 - Overnight Shipments	1,650	1,650	-	0.0%
63210 - Water	16,650	9,150	(7,500)	-45.0%
63220 - Sewer	400	400	-	0.0%
63230 - Gas & Electricity	112,100	112,100	-	0.0%
63240 - Portable Toilet	6,300	6,300	-	0.0%
63250 - Exterminator Service	4,600	4,600	-	0.0%
63261 - Vector Control	5,000	5,000	-	0.0%
63270 - Garbage/Recycling Pickup	850	850	-	0.0%
63320 - Building Rent	86,400	86,400	-	0.0%
63322 - Building Maintenance Fees	22,000	22,000	-	0.0%
63350 - Equipment Lease/Purchase	(2,500)	-	2,500	-100.0%
63410 - Vehicle Maintenance	205,000	335,000	130,000	63.4%
63416 - Building Alarm Service	5,650	5,650	-	0.0%
63430 - Equipment Maintenance	89,800	79,400	(10,400)	-11.6%
63431 - Equip Maintenance - Copier	2,500	2,500	-	0.0%
63440 - Equipment Rental	23,100	55,500	32,400	140.3%
63510 - Legal Services	96,400	113,000	16,600	17.2%
63521 - HR Consultants - Comp. Study	25,000	30,000	5,000	20.0%
63522 - HR Investigations, Testing	2,200	2,850	650	29.5%
63530 - Audit Services	27,750	28,000	250	0.9%
63535 - Actuarial Services	10,000	15,000	5,000	50.0%
63540 - Consulting Engineer	28,000	30,000	2,000	7.1%
63542 - Eng. Services - Surveying	35,500	118,000	82,500	232.4%
63543 - Aerial Topography	6,000	6,000	-	0.0%
63544 - Eng. Services - Leachate	48,000	48,000	-	0.0%
63545 - Eng. Services - GW Monitoring	89,200	89,500	300	0.3%
63546 - TO-15 Testing	7,600	7,600	-	0.0%
63548 - Eng. Services - LFG System	154,400	156,700	2,300	1.5%
63549 - Eng Services - LFG Surface Monitoring	37,000	37,000	-	0.0%
63551 - GHG Monitoring (AB32)	25,500	25,500	-	0.0%
63553 - Eng. Services - GW Cap - Non Routine	2,400	3,000	600	25.0%
63554 - Eng. Services - Leachate - Non Routine	11,500	14,250	2,750	23.9%
63555 - Eng. Services - GW Monitoring - Non Routine	8,500	7,500	(1,000)	-11.8%
63558 - Eng. Services - LFG System - Non Routine	63,100	64,100	1,000	1.6%
63560 - Custodial Service	31,400	26,500	(4,900)	-15.6%
63565 - Records Management Disposal Service	400	400	-	0.0%
63570 - Bank of NY - Service Fees	5,100	6,500	1,400	27.5%
63571 - Bond Continuing Disclosure Services	1,900	2,000	100	5.3%
63580 - Safety Program/Consulting	5,000	5,000	-	0.0%
63586 - Vehicle Safety Inspection	-	1,200	1,200	#DIV/0!
63587 - Street Sweeping	4,500	-	(4,500)	-100.0%
63588 - Credit Reports	1,000	1,470	470	47.0%
63590 - Other Professional Services	6,500	6,500	-	0.0%
63592 - Facility Maintenance	70,500	132,000	61,500	87.2%
63593 - Landscape Maintenance	3,500	4,300	800	22.9%
63594 - Credit Card Fees	7,500	10,000	2,500	33.3%
63595 - Returned Check Expense	500	500	-	0.0%
63596 - Bank Fees	8,300	8,600	300	3.6%
63597 - Litter Abatement	140,000	220,000	80,000	57.1%
63598 - FSA Service Fees	900	900	-	0.0%
63599 - EAP Service Fee	4,900	4,950	50	1.0%

Salinas Valley Recycles
Budget by Category with Line Item Detail
FY 2015-16

	2014 2015	2015 2016	Increase /	%
	BUDGET	PROPOSED	(Decrease)	Change
63603 - NPDES Improvements	19,500	30,000	10,500	53.8%
63604 - Courier Service	2,500	4,400	1,900	76.0%
63613 - Contract Labor	68,000	61,000	(7,000)	-10.3%
63616 - Madison Lane Transfer Station Services	150,000	166,500	16,500	11.0%
63622 - Diversion Assistance Fee-JC	81,500	-	(81,500)	-100.0%
63623 - Metal Diversion Fees	2,500	-	(2,500)	-100.0%
63624 - Tires Diversion Fees	2,500	2,500	-	0.0%
63625 - Wood Diversion Fees	5,200	-	(5,200)	-100.0%
63628 - Greenwaste Processing @ JC	597,000	588,600	(8,400)	-1.4%
63630 - C&D Recycling (ST Goal)	30,000	36,000	6,000	20.0%
63631 - Mattresses Diversion Service	35,750	35,750	-	0.0%
63632 - Carpets Diversion Service	7,500	7,500	-	0.0%
63636 - Diversion Assistance Fee-SS	75,000	75,000	-	0.0%
63651 - HHW Hauling & Disposal	150,000	160,000	10,000	6.7%
63653 - ABOP Disposal	5,000	5,000	-	0.0%
63654 - Freon Removal	2,400	2,400	-	0.0%
63655 - HHW Disposal Supplies	35,000	35,000	-	0.0%
63671 - Network Support	16,940	20,000	3,060	18.1%
63672 - Laserfiche Support	7,200	7,200	-	0.0%
63673 - Paradigm Support	17,000	17,000	-	0.0%
63674 - Plan-It Support	200	200	-	0.0%
63675 - Website Hosting Service	960	1,000	40	4.2%
63676 - INCODE Off Site Backup	2,000	2,000	-	0.0%
63677 - INCODE Support	16,560	18,000	1,440	8.7%
63679 - Employee Evaluations Software Support	2,000	2,000	-	0.0%
63680 - Symantec Support	5,200	4,400	(800)	-15.4%
63700 - Public Media Relations	5,000	10,000	5,000	100.0%
63711 - Media Campaign	100,000	100,000	-	0.0%
63715 - Give Aways	5,000	5,000	-	0.0%
63719 - RecycleRama	58,500	58,500	-	0.0%
63720 - Watershed Litter & Recycling Education	30,000	30,000	-	0.0%
63721 - Wally Waste Not Award	20,000	-	(20,000)	-100.0%
63750 - Increased Public Education (ST Goal)	80,000	100,000	20,000	25.0%
63760 - Interpreting Services	3,500	3,500	-	0.0%
63810 - Leachate Storage	9,000	11,000	2,000	22.2%
63811 - RWQCB Studies	2,000	2,000	-	0.0%
63812 - Lab Water Analysis	55,500	58,000	2,500	4.5%
63813 - Eng. Services - GW Cap	17,000	17,000	-	0.0%
63815 - Site Grading	7,500	7,500	-	0.0%
63817 - NPDES - Permitting	45,000	45,000	-	0.0%
63818 - Lab Water Analysis - 5 year	18,000	18,000	-	0.0%
63850 - Gonzales Host Fees	250,000	250,000	-	0.0%
63921 - Scale Maintenance & Repair - JC	7,200	7,200	-	0.0%
63922 - Scale Maintenance & Repair - SS	6,000	6,000	-	0.0%
63952 - Tonnage Band Fees	(72,000)	-	72,000	-100.0%
63955 - Landfill Operations	1,008,000	-	(1,008,000)	-100.0%
63956 - Compaction Incentive	400,000	-	(400,000)	-100.0%
63957 - Transfer Station Operations	715,000	746,300	31,300	4.4%
63958 - Out of Scope Work	5,000	-	(5,000)	-100.0%
63960 - Contingencies	74,000	118,000	44,000	59.5%
63.0 - Contract Services Total	5,775,310	4,874,020	(901,290)	-15.6%
64.0 - Other Expenses				
64100 - Advertising/Public Notices	9,500	9,600	100	1.1%

Salinas Valley Recycles
Budget by Category with Line Item Detail
FY 2015-16

	2014 2015	2015 2016	Increase /	%
	BUDGET	PROPOSED	(Decrease)	Change
64110 - Advertising - Recruitments	2,700	2,700	-	0.0%
64200 - Conferences/Meetings	32,000	33,500	1,500	4.7%
64201 - Travel Expense - General Manager	2,000	2,000	-	0.0%
64210 - Board Meeting Supplies	3,000	3,000	-	0.0%
64220 - Board Retreat	6,500	6,500	-	0.0%
64225 - Confrences/Meetings - Boardmembers	5,000	5,000	-	0.0%
64240 - Employee Recognition	4,300	4,300	-	0.0%
64250 - Training	30,600	30,000	(600)	-2.0%
64310 - Association Memberships	12,810	10,600	(2,210)	-17.3%
64320 - Publications & Trade Journals	6,040	6,250	210	3.5%
64411 - Insurance - Commercial Auto	56,340	102,050	45,710	81.1%
64412 - Insurance - Crime	5,440	6,330	890	16.4%
64413 - Insurance - Environmental Impairment Liability	71,760	79,200	7,440	10.4%
64414 - Insurance - General Liability	42,470	47,000	4,530	10.7%
64415 - Insurance - Public Officials and Employment Liabil	16,910	18,650	1,740	10.3%
64416 - Insurance - Property Damage	19,710	21,900	2,190	11.1%
64417 - Insurance - Excess Liability	60,270	66,600	6,330	10.5%
64418 - Insurance - Surety Bond	5,500	6,200	700	12.7%
64700 - Refunds & Reimbursement	1,000	1,000	-	0.0%
64903 - Fees & Permits	900	900	-	0.0%
64904 - Property Taxes	27,700	27,500	(200)	-0.7%
64905 - Mo.Co. LEA Fees	82,400	83,700	1,300	1.6%
64906 - Mo.Co. Regional Fees	125,500	130,000	4,500	3.6%
64910 - SBOE - CIWMB Fees	240,800	240,800	-	0.0%
64920 - MBUAPCD-Air Board Fees	24,800	26,700	1,900	7.7%
64925 - SWRCB Fees	125,400	125,400	-	0.0%
64943 - Fees and Permits	1,000	1,000	-	0.0%
64.0 - Other Expenses Total	1,022,350	1,098,380	76,030	7.4%
65.0 - Debt Service				
65130 - 2014A Rev Bonds Interest	1,487,500	1,475,200	(12,300)	-0.8%
65140 - 2014B Rev Bonds Interest	118,500	113,600	(4,900)	-4.1%
65150 - Capital One Eq Lease Interest	-	97,200	97,200	#DIV/0!
65240 - 2014B Rev Bonds Principal	315,000	320,000	5,000	1.6%
65250 - Equipment Lease/Purchase	419,700	700,500	280,800	66.9%
65.0 - Debt Service Total	2,340,700	2,706,500	365,800	15.6%
66.0 - Capital Outlay				
66530 - Office Equipment	2,500	2,500	-	0.0%
66550 - Rolling Equipment	5,000	5,000	-	0.0%
66.0 - Capital Outlay Total	7,500	7,500	-	0.0%
67.0 - Closure/Postclosure				
67100 - Closure Expense	186,000	189,200	3,200	1.7%
67.0 - Closure/Postclosure Total	186,000	189,200	3,200	1.7%
Grand Total	14,950,000	15,500,000	550,000	3.7%

**Salinas Valley Recycles
Budget Worksheets
FY 2015-16**

	2014	2015	2015	2016	Increase /	%
	BUDGET		PROPOSED		(Decrease)	Change
1110 - Executive Administration						
61.0 - Employee Services						
61110 - Regular Pay	184,800		187,200		2,400	1.3%
61112 - Special Assignment Pay - Asst. GM responsibilities	15,000		15,000		-	0.0%
61120 - Paid Time Off	7,200		7,200		-	0.0%
61400 - Education Assistance	-		1,250		1,250	#DIV/0!
61410 - Wellness Program	500		500		-	0.0%
61705 - Management Leave	5,400		5,400		-	0.0%
61815 - Auto Allowance	6,000		7,200		1,200	20.0%
61816 - Cell Phone	1,400		1,400		-	0.0%
61822 - PERS Employer Contribution	21,200		18,800		(2,400)	-11.3%
61823 - PERS EPMC	5,600		5,700		100	1.8%
61824 - OPEB Expense	5,600		5,700		100	1.8%
61825 - Medicare	2,700		2,900		200	7.4%
61831 - Health Insurance	24,200		26,100		1,900	7.9%
61833 - Long-Term Disability	900		1,000		100	11.1%
61834 - Unemployment	400		400		-	0.0%
61836 - Life Insurance	700		500		(200)	-28.6%
61837 - Insurance - Workers Compensation	1,000		1,200		200	20.0%
61.0 - Employee Services Total	282,600		287,450		4,850	1.7%
62.0 - Supplies						
62810 - Software/License Renewals	400		500		100	25.0%
62915 - Minor Computer Equipment	400		1,000		600	150.0%
62.0 - Supplies Total	800		1,500		700	87.5%
63.0 - Contract Services						
63116 - Cell Phones	600		600		-	0.0%
63510 - Legal Services	85,000		85,000		-	0.0%
63540 - Consulting Engineer	23,000		25,000		2,000	8.7%
63590 - Other Professional Services	5,000		5,000		-	0.0%
63598 - FSA Service Fees	100		100		-	0.0%
63599 - EAP Service Fee	150		200		50	33.3%
63.0 - Contract Services Total	113,850		115,900		2,050	1.8%
64.0 - Other Expenses						
64200 - Conferences/Meetings	5,000		5,000		-	0.0%
64201 - Travel Expense - General Manager	2,000		2,000		-	0.0%
64250 - Training	2,000		2,000		-	0.0%
64310 - Association Memberships	7,310		5,000		(2,310)	-31.6%
64320 - Publications & Trade Journals	1,790		2,000		210	11.7%
64412 - Insurance - Crime	380		500		120	31.6%
64415 - Insurance - Public Officials and Employment Liabil	1,180		1,300		120	10.2%
64418 - Insurance - Surety Bond	2,750		3,100		350	12.7%
64.0 - Other Expenses Total	22,410		20,900		(1,510)	-6.7%
1110 - Executive Administration Total	419,660		425,750		6,090	1.5%
1120 - Administrative Support						
61.0 - Employee Services						
61110 - Regular Pay	105,400		157,200		51,800	49.1%
61120 - Paid Time Off	4,100		6,100		2,000	48.8%
61300 - Overtime - Regular	500		1,800		1,300	260.0%
61400 - Education Assistance	-		3,750		3,750	#DIV/0!
61410 - Wellness Program	1,000		1,500		500	50.0%
61700 - Flexible Leave	3,100		4,600		1,500	48.4%
61822 - PERS Employer Contribution	12,100		15,800		3,700	30.6%
61823 - PERS EPMC	5,300		4,800		(500)	-9.4%
61824 - OPEB Expense	3,200		4,800		1,600	50.0%
61825 - Medicare	1,600		2,400		800	50.0%
61831 - Health Insurance	41,800		71,200		29,400	70.3%
61833 - Long-Term Disability	600		900		300	50.0%

**Salinas Valley Recycles
Budget Worksheets
FY 2015-16**

	2014	2015	2015	2016	Increase /	%
	BUDGET		PROPOSED		(Decrease)	Change
61834 - Unemployment		800		1,200	400	50.0%
61836 - Life Insurance		500		400	(100)	-20.0%
61837 - Insurance - Workers Compensation		600		1,000	400	66.7%
61.0 - Employee Services Total		180,600		277,450	96,850	53.6%
62.0 - Supplies						
62100 - Office Supplies & Materials		15,000		15,000	-	0.0%
62120 - Reproduction Costs		2,600		2,600	-	0.0%
62130 - Copier/Printer Supplies		12,000		12,000	-	0.0%
62140 - Janitorial Supplies		3,000		3,000	-	0.0%
62230 - Vehicle Supplies		2,000		2,000	-	0.0%
62330 - Fuel		2,500		2,500	-	0.0%
62800 - Special Dept Supplies		1,450		1,450	-	0.0%
62810 - Software/License Renewals		1,300		1,300	-	0.0%
62915 - Minor Computer Equipment		4,500		500	(4,000)	-88.9%
62.0 - Supplies Total		44,350		40,350	(4,000)	-9.0%
63.0 - Contract Services						
63120 - Telephone		10,000		10,000	-	0.0%
63140 - Postage		5,000		5,000	-	0.0%
63150 - Overnight Shipments		400		400	-	0.0%
63210 - Water		700		700	-	0.0%
63230 - Gas & Electricity		13,000		13,000	-	0.0%
63270 - Garbage/Recycling Pickup		850		850	-	0.0%
63320 - Building Rent		86,400		86,400	-	0.0%
63322 - Building Maintenance Fees		22,000		22,000	-	0.0%
63416 - Building Alarm Service		1,400		1,400	-	0.0%
63430 - Equipment Maintenance		1,000		1,000	-	0.0%
63431 - Equip Maintenance - Copier		2,500		2,500	-	0.0%
63560 - Custodial Service		13,500		13,500	-	0.0%
63598 - FSA Service Fees		200		200	-	0.0%
63599 - EAP Service Fee		300		300	-	0.0%
63.0 - Contract Services Total		157,250		157,250	-	0.0%
64.0 - Other Expenses						
64100 - Advertising/Public Notices		5,000		5,000	-	0.0%
64250 - Training		1,000		1,000	-	0.0%
64411 - Insurance - Commercial Auto		910		1,100	190	20.9%
64412 - Insurance - Crime		210		300	90	42.9%
64413 - Insurance - Environmental Impairment Liability		20		100	80	400.0%
64414 - Insurance - General Liability		10		100	90	900.0%
64415 - Insurance - Public Officials and Employment Liabil		660		800	140	21.2%
64416 - Insurance - Property Damage		1,680		1,900	220	13.1%
64417 - Insurance - Excess Liability		20		100	80	400.0%
64.0 - Other Expenses Total		9,510		10,400	890	9.4%
1120 - Administrative Support Total		391,710		485,450	93,740	23.9%
1130 - Human Resources Administration						
61.0 - Employee Services						
61110 - Regular Pay		170,200		176,400	6,200	3.6%
61120 - Paid Time Off		6,600		6,800	200	3.0%
61130 - Safety Awards		7,000		-	(7,000)	-100.0%
61300 - Overtime - Regular		1,500		700	(800)	-53.3%
61400 - Education Assistance		2,000		2,500	500	25.0%
61410 - Wellness Program		1,000		1,000	-	0.0%
61700 - Flexible Leave		1,900		2,000	100	5.3%
61705 - Management Leave		3,100		3,200	100	3.2%
61815 - Auto Allowance		6,000		6,000	-	0.0%
61816 - Cell Phone		1,100		1,100	-	0.0%
61822 - PERS Employer Contribution		19,600		17,800	(1,800)	-9.2%
61823 - PERS EPMC		8,600		5,300	(3,300)	-38.4%

**Salinas Valley Recycles
Budget Worksheets
FY 2015-16**

	2014 BUDGET	2015 PROPOSED	Increase / (Decrease)	% Change
61824 - OPEB Expense	5,200	5,300	100	1.9%
61825 - Medicare	2,500	2,700	200	8.0%
61830 - Health Insurance - Admin Fees	2,200	2,200	-	0.0%
61831 - Health Insurance	38,700	47,500	8,800	22.7%
61833 - Long-Term Disability	900	900	-	0.0%
61834 - Unemployment	800	800	-	0.0%
61836 - Life Insurance	700	500	(200)	-28.6%
61837 - Insurance - Workers Compensation	1,000	1,100	100	10.0%
61.0 - Employee Services Total	280,600	283,800	3,200	1.1%
62.0 - Supplies				
62810 - Software/License Renewals	500	500	-	0.0%
62915 - Minor Computer Equipment	2,300	700	(1,600)	-69.6%
62.0 - Supplies Total	2,800	1,200	(1,600)	-57.1%
63.0 - Contract Services				
63116 - Cell Phones	600	600	-	0.0%
63510 - Legal Services	11,400	17,000	5,600	49.1%
63521 - HR Consultants - Comp. Study	25,000	30,000	5,000	20.0%
63522 - HR Investigations, Testing	1,300	1,300	-	0.0%
63580 - Safety Program/Consulting	5,000	5,000	-	0.0%
63598 - FSA Service Fees	100	100	-	0.0%
63599 - EAP Service Fee	300	300	-	0.0%
63679 - Employee Evaluations Software Support	2,000	2,000	-	0.0%
63.0 - Contract Services Total	45,700	56,300	10,600	23.2%
64.0 - Other Expenses				
64110 - Advertising - Recruitments	2,700	2,700	-	0.0%
64200 - Conferences/Meetings	6,000	6,000	-	0.0%
64240 - Employee Recognition	4,300	4,300	-	0.0%
64250 - Training	12,000	12,000	-	0.0%
64310 - Association Memberships	2,000	2,000	-	0.0%
64320 - Publications & Trade Journals	2,000	2,000	-	0.0%
64412 - Insurance - Crime	360	400	40	11.1%
64415 - Insurance - Public Officials and Employment Liabil	1,120	1,300	180	16.1%
64.0 - Other Expenses Total	30,480	30,700	220	0.7%
1130 - Human Resources Administration Total	359,580	372,000	12,420	3.5%
1140 - Clerk of the Board				
61.0 - Employee Services				
61110 - Regular Pay	74,600	76,800	2,200	2.9%
61115 - Board Member Stipends	17,400	17,400	-	0.0%
61120 - Paid Time Off	2,900	3,000	100	3.4%
61300 - Overtime - Regular	500	800	300	60.0%
61400 - Education Assistance	-	1,250	1,250	#DIV/0!
61410 - Wellness Program	500	500	-	0.0%
61700 - Flexible Leave	2,200	2,300	100	4.5%
61822 - PERS Employer Contribution	8,600	7,800	(800)	-9.3%
61823 - PERS EPMC	3,800	2,400	(1,400)	-36.8%
61824 - OPEB Expense	2,300	2,400	100	4.3%
61825 - Medicare	1,400	1,500	100	7.1%
61826 - FICA	1,100	1,100	-	0.0%
61831 - Health Insurance	22,000	23,800	1,800	8.2%
61833 - Long-Term Disability	400	500	100	25.0%
61834 - Unemployment	1,400	400	(1,000)	-71.4%
61836 - Life Insurance	300	200	(100)	-33.3%
61837 - Insurance - Workers Compensation	500	600	100	20.0%
61.0 - Employee Services Total	139,900	142,750	2,850	2.0%
62.0 - Supplies				
62810 - Software/License Renewals	300	300	-	0.0%
62915 - Minor Computer Equipment	1,000	1,000	-	0.0%

**Salinas Valley Recycles
Budget Worksheets
FY 2015-16**

	2014 BUDGET	2015 PROPOSED	Increase / (Decrease)	% Change
62.0 - Supplies Total	1,300	1,300	-	0.0%
63.0 - Contract Services				
63250 - Exterminator Service	700	700	-	0.0%
63565 - Records Management Disposal Service	400	400	-	0.0%
63598 - FSA Service Fees	100	100	-	0.0%
63599 - EAP Service Fee	150	150	-	0.0%
63672 - Laserfiche Support	7,200	7,200	-	0.0%
63760 - Interpreting Services	3,500	3,500	-	0.0%
63.0 - Contract Services Total	12,050	12,050	-	0.0%
64.0 - Other Expenses				
64100 - Advertising/Public Notices	4,000	4,000	-	0.0%
64200 - Conferences/Meetings	1,500	1,500	-	0.0%
64210 - Board Meeting Supplies	3,000	3,000	-	0.0%
64220 - Board Retreat	6,500	6,500	-	0.0%
64225 - Conferences/Meetings - Boardmembers	5,000	5,000	-	0.0%
64250 - Training	1,000	1,000	-	0.0%
64310 - Association Memberships	600	600	-	0.0%
64412 - Insurance - Crime	160	200	40	25.0%
64415 - Insurance - Public Officials and Employment Liabil	480	600	120	25.0%
64.0 - Other Expenses Total	22,240	22,400	160	0.7%
1140 - Clerk of the Board Total	175,490	178,500	3,010	1.7%
1200 - Finance Administration				
61.0 - Employee Services				
61110 - Regular Pay	330,000	273,400	(56,600)	-17.2%
61120 - Paid Time Off	13,300	10,600	(2,700)	-20.3%
61300 - Overtime - Regular	2,500	1,600	(900)	-36.0%
61400 - Education Assistance	4,000	3,750	(250)	-6.3%
61410 - Wellness Program	2,000	1,500	(500)	-25.0%
61700 - Flexible Leave	6,200	4,500	(1,700)	-27.4%
61705 - Management Leave	3,900	3,500	(400)	-10.3%
61815 - Auto Allowance	6,000	6,000	-	0.0%
61816 - Cell Phone	1,800	1,000	(800)	-44.4%
61822 - PERS Employer Contribution	39,600	27,400	(12,200)	-30.8%
61823 - PERS EPMC	17,300	8,300	(9,000)	-52.0%
61824 - OPEB Expense	10,400	8,300	(2,100)	-20.2%
61825 - Medicare	5,100	4,200	(900)	-17.6%
61831 - Health Insurance	88,000	71,200	(16,800)	-19.1%
61833 - Long-Term Disability	1,700	1,400	(300)	-17.6%
61834 - Unemployment	1,600	1,200	(400)	-25.0%
61836 - Life Insurance	1,300	700	(600)	-46.2%
61837 - Insurance - Workers Compensation	2,700	1,800	(900)	-33.3%
61.0 - Employee Services Total	537,400	430,350	(107,050)	-19.9%
62.0 - Supplies				
62100 - Office Supplies & Materials	1,000	1,000	-	0.0%
62800 - Special Dept Supplies	1,000	1,000	-	0.0%
62810 - Software/License Renewals	5,000	6,200	1,200	24.0%
62910 - Minor Capital Outlay	1,000	1,000	-	0.0%
62915 - Minor Computer Equipment	1,090	2,500	1,410	129.4%
62.0 - Supplies Total	9,090	11,700	2,610	28.7%
63.0 - Contract Services				
63125 - Internet Services	2,500	3,200	700	28.0%
63126 - Exchange Hosting Services	3,000	3,000	-	0.0%
63127 - Network Access	1,000	2,000	1,000	100.0%
63150 - Overnight Shipments	250	250	-	0.0%
63430 - Equipment Maintenance	1,000	1,000	-	0.0%
63530 - Audit Services	27,750	28,000	250	0.9%
63535 - Actuarial Services	10,000	15,000	5,000	50.0%

**Salinas Valley Recycles
Budget Worksheets
FY 2015-16**

	2014 BUDGET	2015 PROPOSED	Increase / (Decrease)	% Change
63570 - Bank of NY - Service Fees	5,100	6,500	1,400	27.5%
63571 - Bond Continuing Disclosure Services	1,900	2,000	100	5.3%
63588 - Credit Reports	1,000	1,470	470	47.0%
63595 - Returned Check Expense	500	500	-	0.0%
63596 - Bank Fees	3,600	3,600	-	0.0%
63598 - FSA Service Fees	200	200	-	0.0%
63599 - EAP Service Fee	350	350	-	0.0%
63671 - Network Support	16,940	20,000	3,060	18.1%
63674 - Plan-It Support	200	200	-	0.0%
63675 - Website Hosting Service	960	1,000	40	4.2%
63676 - INCODE Off Site Backup	2,000	2,000	-	0.0%
63677 - INCODE Support	16,560	18,000	1,440	8.7%
63680 - Symantec Support	5,200	4,400	(800)	-15.4%
63.0 - Contract Services Total	100,010	112,670	12,660	12.7%
64.0 - Other Expenses				
64200 - Conferences/Meetings	6,000	6,000	-	0.0%
64250 - Training	2,500	2,500	-	0.0%
64310 - Association Memberships	500	500	-	0.0%
64320 - Publications & Trade Journals	500	500	-	0.0%
64412 - Insurance - Crime	750	900	150	20.0%
64415 - Insurance - Public Officials and Employment Liabil	2,350	2,600	250	10.6%
64418 - Insurance - Surety Bond	2,750	3,100	350	12.7%
64700 - Refunds & Reimbursement	1,000	1,000	-	0.0%
64.0 - Other Expenses Total	16,350	17,100	750	4.6%
66.0 - Capital Outlay				
66530 - Office Equipment	2,500	2,500	-	0.0%
66.0 - Capital Outlay Total	2,500	2,500	-	0.0%
1200 - Finance Administration Total	665,350	574,320	(91,030)	-13.7%
1300 - Operations Administration				
61.0 - Employee Services				
61110 - Regular Pay	201,200	207,300	6,100	3.0%
61120 - Paid Time Off	15,600	10,400	(5,200)	-33.3%
61400 - Education Assistance	1,000	2,500	1,500	150.0%
61410 - Wellness Program	2,000	1,000	(1,000)	-50.0%
61700 - Flexible Leave	4,200	-	(4,200)	-100.0%
61705 - Management Leave	7,600	7,800	200	2.6%
61815 - Auto Allowance	6,000	6,000	-	0.0%
61816 - Cell Phone	2,400	2,400	-	0.0%
61822 - PERS Employer Contribution	23,100	20,800	(2,300)	-10.0%
61823 - PERS EPMC	10,100	6,300	(3,800)	-37.6%
61824 - OPEB Expense	6,100	6,300	200	3.3%
61825 - Medicare	3,000	3,200	200	6.7%
61831 - Health Insurance	27,700	29,900	2,200	7.9%
61833 - Long-Term Disability	1,000	1,100	100	10.0%
61834 - Unemployment	600	600	-	0.0%
61836 - Life Insurance	800	500	(300)	-37.5%
61837 - Insurance - Workers Compensation	6,700	8,000	1,300	19.4%
61.0 - Employee Services Total	319,100	314,100	(5,000)	-1.6%
62.0 - Supplies				
62100 - Office Supplies & Materials	1,200	1,200	-	0.0%
62230 - Rolling Stock Supplies	2,000	2,000	-	0.0%
62330 - Fuel	14,000	18,000	4,000	28.6%
62800 - Special Dept Supplies	2,500	2,500	-	0.0%
62810 - Software/License Renewals	2,500	2,500	-	0.0%
62840 - Safety Supplies	1,000	1,000	-	0.0%
62.0 - Supplies Total	23,200	27,200	4,000	17.2%
63.0 - Contract Services				

**Salinas Valley Recycles
Budget Worksheets
FY 2015-16**

	2014 2015	2015 2016	Increase /	%
	BUDGET	PROPOSED	(Decrease)	Change
63116 - Cell Phones	1,000	1,000	-	0.0%
63150 - Overnight Shipments	1,000	1,000	-	0.0%
63430 - Equipment Maintenance	5,000	5,000	-	0.0%
63540 - Consulting Engineer	5,000	5,000	-	0.0%
63598 - FSA Service Fees	100	100	-	0.0%
63599 - EAP Service Fee	600	600	-	0.0%
63700 - Public Media Relations	5,000	10,000	5,000	100.0%
63.0 - Contract Services Total	17,700	22,700	5,000	28.2%
64.0 - Other Expenses				
64200 - Conferences/Meetings	5,000	6,000	1,000	20.0%
64250 - Training	7,500	7,500	-	0.0%
64310 - Association Memberships	2,000	2,000	-	0.0%
64320 - Publications & Trade Journals	1,500	1,500	-	0.0%
64411 - Insurance - Commercial Auto	3,060	3,060	-	0.0%
64412 - Insurance - Crime	850	850	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	2,640	2,640	-	0.0%
64.0 - Other Expenses Total	22,550	23,550	1,000	4.4%
1300 - Operations Administration Total	382,550	387,550	5,000	1.3%
2100 - Resource Recovery				
61.0 - Employee Services				
61110 - Regular Pay	423,700	443,300	19,600	4.6%
61120 - Paid Time Off	16,300	17,100	800	4.9%
61300 - Overtime - Regular	5,000	7,800	2,800	56.0%
61400 - Education Assistance	-	6,250	6,250	#DIV/0!
61410 - Wellness Program	2,500	2,500	-	0.0%
61700 - Flexible Leave	8,500	8,900	400	4.7%
61705 - Management Leave	3,800	4,000	200	5.3%
61815 - Auto Allowance	6,000	6,000	-	0.0%
61816 - Cell Phone	2,700	1,500	(1,200)	-44.4%
61822 - PERS Employer Contribution	48,500	44,400	(4,100)	-8.5%
61823 - PERS EPMC	21,200	13,300	(7,900)	-37.3%
61824 - OPEB Expense	12,800	13,300	500	3.9%
61825 - Medicare	6,300	6,800	500	7.9%
61831 - Health Insurance	91,000	103,800	12,800	14.1%
61832 - Health Insurance - Retired	800	800	-	0.0%
61833 - Long-Term Disability	2,100	2,300	200	9.5%
61834 - Unemployment	2,000	2,000	-	0.0%
61836 - Life Insurance	1,600	1,100	(500)	-31.3%
61837 - Insurance - Workers Compensation	2,500	3,000	500	20.0%
61.0 - Employee Services Total	657,300	688,150	30,850	4.7%
62.0 - Supplies				
62100 - Office Supplies & Materials	2,000	2,000	-	0.0%
62230 - Rolling Stock Supplies	1,000	1,000	-	0.0%
62330 - Fuel	2,000	2,000	-	0.0%
62800 - Special Dept Supplies	2,500	2,500	-	0.0%
62802 - Litter Abatement	2,500	2,500	-	0.0%
62910 - Minor Capital Outlay	3,500	3,500	-	0.0%
62.0 - Supplies Total	13,500	13,500	-	0.0%
63.0 - Contract Services				
63430 - Equipment Maintenance	700	700	-	0.0%
63590 - Other Professional Services	1,500	1,500	-	0.0%
63598 - FSA Service Fees	100	100	-	0.0%
63599 - EAP Service Fee	750	750	-	0.0%
63711 - Media Campaign	25,000	25,000	-	0.0%
63715 - Give Aways	5,000	5,000	-	0.0%
63.0 - Contract Services Total	33,050	33,050	-	0.0%
64.0 - Other Expenses				

**Salinas Valley Recycles
Budget Worksheets
FY 2015-16**

	2014 BUDGET	2015 PROPOSED	Increase / (Decrease)	% Change
64200 - Conferences/Meetings	5,000	5,500	500	10.0%
64250 - Training	1,500	1,000	(500)	-33.3%
64310 - Association Memberships	400	400	-	0.0%
64320 - Publications & Trade Journals	250	250	-	0.0%
64411 - Insurance - Commercial Auto	2,200	2,500	300	13.6%
64412 - Insurance - Crime	860	1,000	140	16.3%
64415 - Insurance - Public Officials and Employment Liabil	2,670	3,000	330	12.4%
64.0 - Other Expenses Total	12,880	13,650	770	6.0%
2100 - Resource Recovery Total	716,730	748,350	31,620	4.4%
2150 - Marketing				
63.0 - Contract Services				
63711 - Media Campaign	75,000	75,000	-	0.0%
63.0 - Contract Services Total	75,000	75,000	-	0.0%
2150 - Marketing Total	75,000	75,000	-	0.0%
2200 - Public Education				
63.0 - Contract Services				
63719 - RecycleRama	58,500	58,500	-	0.0%
63720 - Watershed Litter & Recycling Education	30,000	30,000	-	0.0%
63721 - Wally Waste Not Award	20,000	-	(20,000)	-100.0%
63750 - Increased Public Education (ST Goal)	80,000	100,000	20,000	25.0%
63.0 - Contract Services Total	188,500	188,500	-	0.0%
2200 - Public Education Total	188,500	188,500	-	0.0%
2300 - Household Hazardous Waste				
61.0 - Employee Services				
61110 - Regular Pay	236,400	245,200	8,800	3.7%
61120 - Paid Time Off	9,100	9,500	400	4.4%
61300 - Overtime - Regular	10,000	6,300	(3,700)	-37.0%
61400 - Education Assistance	-	5,000	5,000	#DIV/0!
61410 - Wellness Program	2,000	2,000	-	0.0%
61700 - Flexible Leave	6,900	7,100	200	2.9%
61816 - Cell Phone	700	700	-	0.0%
61822 - PERS Employer Contribution	27,100	24,600	(2,500)	-9.2%
61823 - PERS EPMC	11,900	7,400	(4,500)	-37.8%
61824 - OPEB Expense	7,100	7,400	300	4.2%
61825 - Medicare	3,600	3,800	200	5.6%
61831 - Health Insurance	82,700	94,900	12,200	14.8%
61833 - Long-Term Disability	1,200	1,300	100	8.3%
61834 - Unemployment	1,600	1,600	-	0.0%
61836 - Life Insurance	900	600	(300)	-33.3%
61837 - Insurance - Workers Compensation	24,000	28,700	4,700	19.6%
61.0 - Employee Services Total	425,200	446,100	20,900	4.9%
62.0 - Supplies				
62230 - Rolling Stock Supplies	2,200	2,200	-	0.0%
62330 - Fuel	2,800	2,800	-	0.0%
62510 - Uniforms	1,800	-	(1,800)	-100.0%
62800 - Special Dept Supplies	10,200	12,000	1,800	17.6%
62801 - Graffiti Removal Supplies	2,000	2,000	-	0.0%
62840 - Safety Supplies	2,000	2,000	-	0.0%
62910 - Minor Capital Outlay	5,000	5,000	-	0.0%
62.0 - Supplies Total	26,000	26,000	-	0.0%
63.0 - Contract Services				
63120 - Telephone	2,200	2,200	-	0.0%
63230 - Gas & Electricity	12,100	12,100	-	0.0%
63416 - Building Alarm Service	700	700	-	0.0%
63430 - Equipment Maintenance	3,400	3,500	100	2.9%
63522 - HR Investigations, Testing	900	800	(100)	-11.1%
63592 - Facility Maintenance	3,000	3,000	-	0.0%

**Salinas Valley Recycles
Budget Worksheets
FY 2015-16**

	2014 BUDGET	2015 PROPOSED	Increase / (Decrease)	% Change
63599 - EAP Service Fee	600	600	-	0.0%
63613 - Contract Labor	1,000	1,000	-	0.0%
63651 - HHW Hauling & Disposal	150,000	160,000	10,000	6.7%
63653 - ABOP Disposal	5,000	5,000	-	0.0%
63654 - Freon Removal	2,400	2,400	-	0.0%
63655 - HHW Disposal Supplies	35,000	35,000	-	0.0%
63.0 - Contract Services Total	216,300	226,300	10,000	4.6%
64.0 - Other Expenses				
64200 - Conferences/Meetings	3,500	3,500	-	0.0%
64250 - Training	1,500	1,500	-	0.0%
64310 - Association Memberships	-	100	100	#DIV/0!
64411 - Insurance - Commercial Auto	790	790	-	0.0%
64412 - Insurance - Crime	480	480	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	1,510	1,510	-	0.0%
64905 - Mo.Co. LEA Fees	2,600	2,600	-	0.0%
64.0 - Other Expenses Total	10,380	10,480	100	1.0%
66.0 - Capital Outlay				
66550 - Rolling Equipment	5,000	5,000	-	0.0%
66.0 - Capital Outlay Total	5,000	5,000	-	0.0%
2300 - Household Hazardous Waste Total	682,880	713,880	31,000	4.5%
2400 - C & D Diversion				
63.0 - Contract Services				
63630 - C&D Recycling (ST Goal)	30,000	36,000	6,000	20.0%
63.0 - Contract Services Total	30,000	36,000	6,000	20.0%
2400 - C & D Diversion Total	30,000	36,000	6,000	20.0%
2500 - Organics Diversion				
63.0 - Contract Services				
63625 - Wood Diversion Fees	5,200	-	(5,200)	-100.0%
63628 - Greenwaste Processing @ JC	597,000	588,600	(8,400)	-1.4%
63.0 - Contract Services Total	602,200	588,600	(13,600)	-2.3%
2500 - Organics Diversion Total	602,200	588,600	(13,600)	-2.3%
2600 - Diversion Services				
63.0 - Contract Services				
63622 - Diversion Assistance Fee-JC	81,500	-	(81,500)	-100.0%
63623 - Metal Diversion Fees	2,500	-	(2,500)	-100.0%
63624 - Tires Diversion Fees	2,500	2,500	-	0.0%
63631 - Mattresses Diversion Service	35,750	35,750	-	0.0%
63632 - Carpets Diversion Service	7,500	7,500	-	0.0%
63.0 - Contract Services Total	129,750	45,750	(84,000)	-64.7%
2600 - Diversion Services Total	129,750	45,750	(84,000)	-64.7%
3100 - Scalehouse Operations				
61.0 - Employee Services				
61110 - Regular Pay	198,700	207,400	8,700	4.4%
61120 - Paid Time Off	8,800	9,200	400	4.5%
61300 - Overtime - Regular	7,500	10,500	3,000	40.0%
61400 - Education Assistance	-	5,000	5,000	#DIV/0!
61410 - Wellness Program	2,000	2,000	-	0.0%
61700 - Flexible Leave	6,600	6,900	300	4.5%
61822 - PERS Employer Contribution	22,800	20,800	(2,000)	-8.8%
61823 - PERS EPMC	10,000	6,300	(3,700)	-37.0%
61824 - OPEB Expense	6,000	6,300	300	5.0%
61825 - Medicare	3,000	3,300	300	10.0%
61831 - Health Insurance	58,000	62,500	4,500	7.8%
61833 - Long-Term Disability	1,000	1,200	200	20.0%
61834 - Unemployment	1,400	1,400	-	0.0%
61836 - Life Insurance	800	500	(300)	-37.5%
61837 - Insurance - Workers Compensation	1,100	1,400	300	27.3%

**Salinas Valley Recycles
Budget Worksheets
FY 2015-16**

	2014 BUDGET	2015 PROPOSED	2015 BUDGET	2016 PROPOSED	Increase / (Decrease)	% Change
61.0 - Employee Services Total	327,700	344,700			17,000	5.2%
62.0 - Supplies						
62100 - Office Supplies & Materials	2,000	4,000			2,000	100.0%
62130 - Copier/Printer Supplies	1,000	1,000			-	0.0%
62290 - Other Repair & Maintenance Supplies	2,000	5,000			3,000	150.0%
62510 - Uniforms	1,100	1,200			100	9.1%
62800 - Special Dept Supplies	-	500			500	#DIV/0!
62840 - Safety Supplies	900	1,100			200	22.2%
62910 - Minor Capital Outlay	500	500			-	0.0%
62.0 - Supplies Total	7,500	13,300			5,800	77.3%
63.0 - Contract Services						
63116 - Cell Phones	750	750			-	0.0%
63125 - Internet Services	2,100	2,100			-	0.0%
63210 - Water	450	450			-	0.0%
63240 - Portable Toilet	2,100	2,100			-	0.0%
63416 - Building Alarm Service	850	850			-	0.0%
63594 - Credit Card Fees	7,500	10,000			2,500	33.3%
63596 - Bank Fees	4,700	5,000			300	6.4%
63599 - EAP Service Fee	500	500			-	0.0%
63604 - Courier Service	2,500	4,400			1,900	76.0%
63673 - Paradigm Support	17,000	17,000			-	0.0%
63921 - Scale Maintenance & Repair - JC	7,200	7,200			-	0.0%
63922 - Scale Maintenance & Repair - SS	6,000	6,000			-	0.0%
63.0 - Contract Services Total	51,650	56,350			4,700	9.1%
64.0 - Other Expenses						
64250 - Training	500	500			-	0.0%
64412 - Insurance - Crime	430	500			70	16.3%
64415 - Insurance - Public Officials and Employment Liabil	1,330	1,500			170	12.8%
64.0 - Other Expenses Total	2,260	2,500			240	10.6%
3100 - Scalehouse Operations Total	389,110	416,850			27,740	7.1%
3600 - JR Transfer Station						
63.0 - Contract Services						
63957 - Transfer Station Operations	715,000	746,300			31,300	4.4%
63.0 - Contract Services Total	715,000	746,300			31,300	4.4%
64.0 - Other Expenses						
64905 - Mo.Co. LEA Fees	9,300	9,300			-	0.0%
64.0 - Other Expenses Total	9,300	9,300			-	0.0%
3600 - JR Transfer Station Total	724,300	755,600			31,300	4.3%
3650 - ML Transfer Station						
63.0 - Contract Services						
63616 - Madison Lane Transfer Station Services	150,000	166,500			16,500	11.0%
63.0 - Contract Services Total	150,000	166,500			16,500	11.0%
3650 - ML Transfer Station Total	150,000	166,500			16,500	11.0%
3710 - SS Disposal Operations						
61.0 - Employee Services						
61110 - Regular Pay	166,400	176,800			10,400	6.3%
61111 - Regular Pay	65,400	69,200			3,800	5.8%
61120 - Paid Time Off	6,400	6,800			400	6.3%
61300 - Overtime - Regular	25,000	23,600			(1,400)	-5.6%
61301 - Overtime - Regular	2,000	-			(2,000)	-100.0%
61400 - Education Assistance	-	6,250			6,250	#DIV/0!
61410 - Wellness Program	2,000	2,500			500	25.0%
61700 - Flexible Leave	4,800	5,100			300	6.3%
61816 - Cell Phone	2,000	2,000			-	0.0%
61822 - PERS Employer Contribution	26,700	24,700			(2,000)	-7.5%
61823 - PERS EPMC	11,700	7,400			(4,300)	-36.8%
61824 - OPEB Expense	7,000	7,400			400	5.7%

**Salinas Valley Recycles
Budget Worksheets
FY 2015-16**

	2014 2015 BUDGET	2015 2016 PROPOSED	Increase / (Decrease)	% Change
61825 - Medicare	3,800	3,900	100	2.6%
61831 - Health Insurance	81,100	99,400	18,300	22.6%
61833 - Long-Term Disability	1,300	1,400	100	7.7%
61834 - Unemployment	1,900	1,900	-	0.0%
61836 - Life Insurance	1,100	600	(500)	-45.5%
61837 - Insurance - Workers Compensation	23,800	28,000	4,200	17.6%
61.0 - Employee Services Total	432,400	466,950	34,550	8.0%
62.0 - Supplies				
62100 - Office Supplies & Materials	500	500	-	0.0%
62140 - Janitorial Supplies	2,400	2,400	-	0.0%
62230 - Vehicle Supplies	1,000	1,500	500	50.0%
62330 - Fuel	1,000	-	(1,000)	-100.0%
62335 - Biodiesel Fuel	43,500	55,000	11,500	26.4%
62510 - Uniforms	1,200	1,500	300	25.0%
62800 - Special Dept Supplies	5,000	5,000	-	0.0%
62840 - Safety Supplies	2,500	3,000	500	20.0%
62850 - Small Tools	500	1,000	500	100.0%
62.0 - Supplies Total	57,600	69,900	12,300	21.4%
63.0 - Contract Services				
63116 - Cell Phones	2,000	2,400	400	20.0%
63210 - Water	8,000	8,000	-	0.0%
63220 - Sewer	400	400	-	0.0%
63230 - Gas & Electricity	5,500	5,500	-	0.0%
63240 - Portable Toilet	4,200	4,200	-	0.0%
63250 - Exterminator Service	2,700	2,700	-	0.0%
63416 - Building Alarm Service	2,700	2,700	-	0.0%
63430 - Equipment Maintenance	75,500	65,000	(10,500)	-13.9%
63440 - Equipment Rental	4,500	4,000	(500)	-11.1%
63522 - HR Investigations, Testing	-	500	500	#DIV/0!
63560 - Custodial Service	13,000	13,000	-	0.0%
63592 - Facility Maintenance	40,000	40,000	-	0.0%
63593 - Landscape Maintenance	3,000	3,000	-	0.0%
63599 - EAP Service Fee	500	500	-	0.0%
63613 - Contract Labor	5,000	1,000	(4,000)	-80.0%
63.0 - Contract Services Total	167,000	152,900	(14,100)	-8.4%
64.0 - Other Expenses				
64100 - Advertising/Public Notices	500	600	100	20.0%
64250 - Training	600	500	(100)	-16.7%
64411 - Insurance - Commercial Auto	4,610	5,100	490	10.6%
64412 - Insurance - Crime	390	500	110	28.2%
64413 - Insurance - Environmental Impairment Liability	540	600	60	11.1%
64414 - Insurance - General Liability	320	400	80	25.0%
64415 - Insurance - Public Officials and Employment Liabil	1,200	1,400	200	16.7%
64416 - Insurance - Property Damage	13,970	15,400	1,430	10.2%
64417 - Insurance - Excess Liability	450	500	50	11.1%
64903 - Fees & Permits	900	900	-	0.0%
64904 - Property Taxes	1,400	1,400	-	0.0%
64905 - Mo.Co. LEA Fees	9,000	9,000	-	0.0%
64.0 - Other Expenses Total	33,880	36,300	2,420	7.1%
3710 - SS Disposal Operations Total	690,880	726,050	35,170	5.1%
3720 - SS Transfer Operations				
61.0 - Employee Services				
61110 - Regular Pay	286,400	301,700	15,300	5.3%
61120 - Paid Time Off	11,300	11,900	600	5.3%
61300 - Overtime - Regular	25,000	30,500	5,500	22.0%
61400 - Education Assistance	-	6,250	6,250	#DIV/0!
61410 - Wellness Program	2,500	2,500	-	0.0%

**Salinas Valley Recycles
Budget Worksheets
FY 2015-16**

	2014 BUDGET	2015 PROPOSED	Increase / (Decrease)	% Change
61700 - Flexible Leave	8,500	8,900	400	4.7%
61822 - PERS Employer Contribution	32,800	30,200	(2,600)	-7.9%
61823 - PERS EPMC	14,400	9,100	(5,300)	-36.8%
61824 - OPEB Expense	8,600	9,100	500	5.8%
61825 - Medicare	4,600	4,800	200	4.3%
61831 - Health Insurance	97,100	116,200	19,100	19.7%
61833 - Long-Term Disability	1,600	1,700	100	6.3%
61834 - Unemployment	1,900	1,900	-	0.0%
61836 - Life Insurance	1,100	700	(400)	-36.4%
61837 - Insurance - Workers Compensation	29,900	35,900	6,000	20.1%
61.0 - Employee Services Total	525,700	571,350	45,650	8.7%
62.0 - Supplies				
62230 - Vehicle Supplies	4,000	4,000	-	0.0%
62330 - Fuel	105,000	100,000	(5,000)	-4.8%
62335 - Biodiesel Fuel	150,000	200,000	50,000	33.3%
62510 - Uniforms	1,750	1,500	(250)	-14.3%
62840 - Safety Supplies	3,000	2,500	(500)	-16.7%
62.0 - Supplies Total	263,750	308,000	44,250	16.8%
63.0 - Contract Services				
63116 - Cell Phones	2,000	2,000	-	0.0%
63410 - Vehicle Maintenance	125,000	160,000	35,000	28.0%
63522 - HR Investigations, Testing	-	250	250	#DIV/0!
63586 - Vehicle Safety Inspection	-	1,200	1,200	#DIV/0!
63599 - EAP Service Fee	700	700	-	0.0%
63613 - Contract Labor	32,500	25,000	(7,500)	-23.1%
63.0 - Contract Services Total	160,200	189,150	28,950	18.1%
64.0 - Other Expenses				
64250 - Training	500	500	-	0.0%
64411 - Insurance - Commercial Auto	22,550	24,900	2,350	10.4%
64412 - Insurance - Crime	570	700	130	22.8%
64415 - Insurance - Public Officials and Employment Liabil	1,770	2,000	230	13.0%
64.0 - Other Expenses Total	25,390	28,100	2,710	10.7%
3720 - SS Transfer Operations Total	975,040	1,096,600	121,560	12.5%
3730 - SS Recycling Operations				
61.0 - Employee Services				
61110 - Regular Pay	60,100	116,200	56,100	93.3%
61120 - Paid Time Off	1,300	3,400	2,100	161.5%
61300 - Overtime - Regular	2,500	3,100	600	24.0%
61400 - Education Assistance	-	2,500	2,500	#DIV/0!
61410 - Wellness Program	500	1,000	500	100.0%
61700 - Flexible Leave	1,000	2,500	1,500	150.0%
61822 - PERS Employer Contribution	6,900	11,700	4,800	69.6%
61823 - PERS EPMC	3,100	3,500	400	12.9%
61824 - OPEB Expense	1,900	3,500	1,600	84.2%
61825 - Medicare	1,000	1,900	900	90.0%
61831 - Health Insurance	19,300	44,600	25,300	131.1%
61833 - Long-Term Disability	400	700	300	75.0%
61834 - Unemployment	600	1,000	400	66.7%
61836 - Life Insurance	300	400	100	33.3%
61837 - Insurance - Workers Compensation	3,500	10,500	7,000	200.0%
61.0 - Employee Services Total	102,400	206,500	104,100	101.7%
62.0 - Supplies				
62800 - Special Dept Supplies	2,200	3,600	1,400	63.6%
62840 - Safety Supplies	1,300	2,500	1,200	92.3%
62.0 - Supplies Total	3,500	6,100	2,600	74.3%
63.0 - Contract Services				
63613 - Contract Labor	12,500	7,500	(5,000)	-40.0%

**Salinas Valley Recycles
Budget Worksheets
FY 2015-16**

	2014 2015 BUDGET	2015 2016 PROPOSED	Increase / (Decrease)	% Change
63636 - Diversion Assistance Fee-SS	75,000	75,000	-	0.0%
63.0 - Contract Services Total	87,500	82,500	(5,000)	-5.7%
3730 - SS Recycling Operations Total	193,400	295,100	101,700	52.6%
4500 - JC Landfill Operations				
61.0 - Employee Services				
61110 - Regular Pay	133,700	293,900	160,200	119.8%
61111 - Regular Pay	37,500	83,100	45,600	121.6%
61120 - Paid Time Off	6,000	15,400	9,400	156.7%
61300 - Overtime - Regular	16,900	18,400	1,500	8.9%
61400 - Education Assistance	-	8,750	8,750	#DIV/0!
61410 - Wellness Program	1,700	3,500	1,800	105.9%
61700 - Flexible Leave	4,500	11,600	7,100	157.8%
61822 - PERS Employer Contribution	19,600	37,700	18,100	92.3%
61823 - PERS EPMC	8,600	11,400	2,800	32.6%
61824 - OPEB Expense	600	11,400	10,800	1800.0%
61825 - Medicare	2,700	6,000	3,300	122.2%
61831 - Health Insurance	78,200	151,700	73,500	94.0%
61833 - Long-Term Disability	900	2,100	1,200	133.3%
61834 - Unemployment	2,500	2,500	-	0.0%
61836 - Life Insurance	700	900	200	28.6%
61837 - Insurance - Workers Compensation	31,300	44,200	12,900	41.2%
61.0 - Employee Services Total	345,400	702,550	357,150	103.4%
62.0 - Supplies				
62100 - Office Supplies & Materials	1,900	-	(1,900)	-100.0%
62140 - Janitorial Supplies	1,300	-	(1,300)	-100.0%
62290 - Other Repair & Maintenance Supplies	4,000	4,000	-	0.0%
62335 - Biodiesel Fuel	125,000	320,000	195,000	156.0%
62510 - Uniforms	3,200	-	(3,200)	-100.0%
62800 - Special Dept Supplies	35,000	65,000	30,000	85.7%
62840 - Safety Supplies	5,600	-	(5,600)	-100.0%
62850 - Small Tools	12,300	17,500	5,200	42.3%
62.0 - Supplies Total	188,300	406,500	218,200	115.9%
63.0 - Contract Services				
63116 - Cell Phones	2,800	6,500	3,700	132.1%
63210 - Water	7,500	-	(7,500)	-100.0%
63230 - Gas & Electricity	500	500	-	0.0%
63250 - Exterminator Service	1,200	1,200	-	0.0%
63350 - Equipment Lease/Purchase	(2,500)	-	2,500	-100.0%
63410 - Vehicle Maintenance	65,000	155,000	90,000	138.5%
63440 - Equipment Rental	12,100	45,000	32,900	271.9%
63542 - Eng. Services - Surveying	30,500	100,000	69,500	227.9%
63543 - Aerial Topography	6,000	6,000	-	0.0%
63560 - Custodial Service	4,900	-	(4,900)	-100.0%
63592 - Facility Maintenance	6,000	6,000	-	0.0%
63593 - Landscape Maintenance	500	1,300	800	160.0%
63597 - Litter Abatement	80,000	160,000	80,000	100.0%
63613 - Contract Labor	7,000	15,000	8,000	114.3%
63850 - Gonzales Host Fees	250,000	250,000	-	0.0%
63952 - Tonnage Band Fees	(72,000)	-	72,000	-100.0%
63955 - Landfill Operations	1,008,000	-	(1,008,000)	-100.0%
63956 - Compaction Incentive	400,000	-	(400,000)	-100.0%
63958 - Out of Scope Work	5,000	-	(5,000)	-100.0%
63960 - Contingencies	22,500	49,500	27,000	120.0%
63.0 - Contract Services Total	1,835,000	796,000	(1,039,000)	-56.6%
64.0 - Other Expenses				
64411 - Insurance - Commercial Auto	22,050	64,400	42,350	192.1%
64413 - Insurance - Environmental Impairment Liability	12,850	14,200	1,350	10.5%

**Salinas Valley Recycles
Budget Worksheets
FY 2015-16**

	2014	2015	2015	2016	Increase /	%
	BUDGET		PROPOSED		(Decrease)	Change
64414 - Insurance - General Liability	7,610		8,400		790	10.4%
64416 - Insurance - Property Damage	990		1,100		110	11.1%
64417 - Insurance - Excess Liability	10,800		11,900		1,100	10.2%
64904 - Property Taxes	20,900		22,000		1,100	5.3%
64905 - Mo.Co. LEA Fees	28,700		30,000		1,300	4.5%
64906 - Mo.Co. Regional Fees	125,500		130,000		4,500	3.6%
64910 - SBOE - CIWMB Fees	240,800		240,800		-	0.0%
64920 - MBUAPCD-Air Board Fees	7,500		9,000		1,500	20.0%
64925 - SWRCB Fees	24,700		24,700		-	0.0%
64943 - Fees and Permits	1,000		1,000		-	0.0%
64.0 - Other Expenses Total	503,400		557,500		54,100	10.7%
4500 - JC Landfill Operations Total	2,872,100		2,462,550		(409,550)	-14.3%
4530 - JC Recycling Operations						
61.0 - Employee Services						
61110 - Regular Pay	52,000		84,800		32,800	63.1%
61111 - Regular Pay	14,600		-		(14,600)	-100.0%
61120 - Paid Time Off	2,300		3,900		1,600	69.6%
61300 - Overtime - Regular	6,600		4,300		(2,300)	-34.8%
61400 - Education Assistance	-		3,750		3,750	#DIV/0!
61410 - Wellness Program	700		1,500		800	114.3%
61700 - Flexible Leave	1,700		3,000		1,300	76.5%
61822 - PERS Employer Contribution	7,600		8,600		1,000	13.2%
61823 - PERS EPMC	3,300		2,600		(700)	-21.2%
61824 - OPEB Expense	200		2,600		2,400	1200.0%
61825 - Medicare	1,100		1,400		300	27.3%
61831 - Health Insurance	30,400		59,300		28,900	95.1%
61833 - Long-Term Disability	400		500		100	25.0%
61834 - Unemployment	1,000		1,000		-	0.0%
61836 - Life Insurance	300		300		-	0.0%
61837 - Insurance - Workers Compensation	12,200		10,100		(2,100)	-17.2%
61.0 - Employee Services Total	134,400		187,650		53,250	39.6%
62.0 - Supplies						
62290 - Other Repair & Maintenance Supplies	1,000		4,000		3,000	300.0%
62335 - Biodiesel Fuel	25,000		30,000		5,000	20.0%
62800 - Special Dept Supplies	10,000		10,000		-	0.0%
62840 - Safety Supplies	1,000		-		(1,000)	-100.0%
62850 - Small Tools	4,000		7,500		3,500	87.5%
62.0 - Supplies Total	41,000		51,500		10,500	25.6%
63.0 - Contract Services						
63116 - Cell Phones	1,000		1,000		-	0.0%
63410 - Vehicle Maintenance	15,000		20,000		5,000	33.3%
63440 - Equipment Rental	5,000		5,000		-	0.0%
63592 - Facility Maintenance	1,500		3,000		1,500	100.0%
63613 - Contract Labor	3,000		4,500		1,500	50.0%
63960 - Contingencies	7,500		10,000		2,500	33.3%
63.0 - Contract Services Total	33,000		43,500		10,500	31.8%
4530 - JC Recycling Operations Total	208,400		282,650		74,250	35.6%
5300 - Crazy Horse Postclosure Maintenance						
61.0 - Employee Services						
61110 - Regular Pay	34,700		36,400		1,700	4.9%
61300 - Overtime - Regular	2,000		1,600		(400)	-20.0%
61822 - PERS Employer Contribution	4,000		3,700		(300)	-7.5%
61823 - PERS EPMC	1,800		1,100		(700)	-38.9%
61824 - OPEB Expense	1,100		1,100		-	0.0%
61825 - Medicare	600		600		-	0.0%
61831 - Health Insurance	8,900		9,600		700	7.9%
61833 - Long-Term Disability	200		200		-	0.0%

**Salinas Valley Recycles
Budget Worksheets
FY 2015-16**

	2014 BUDGET	2015 PROPOSED	Increase / (Decrease)	% Change
61834 - Unemployment	200	200	-	0.0%
61836 - Life Insurance	100	100	-	0.0%
61837 - Insurance - Workers Compensation	2,600	3,200	600	23.1%
61.0 - Employee Services Total	56,200	57,800	1,600	2.8%
62.0 - Supplies				
62290 - Other Repair & Maintenance Supplies	2,500	20,000	17,500	700.0%
62330 - Fuel	750	2,000	1,250	166.7%
62.0 - Supplies Total	3,250	22,000	18,750	576.9%
63.0 - Contract Services				
63120 - Telephone	1,400	1,400	-	0.0%
63230 - Gas & Electricity	52,000	52,000	-	0.0%
63542 - Eng. Services - Surveying	-	7,000	7,000	#DIV/0!
63544 - Eng. Services - Leachate	17,500	17,500	-	0.0%
63545 - Eng. Services - GW Monitoring	49,000	49,000	-	0.0%
63546 - TO-15 Testing	5,000	5,000	-	0.0%
63548 - Eng. Services - LFG System	59,300	60,000	700	1.2%
63549 - Eng Services - LFG Surface Monitoring	16,000	16,000	-	0.0%
63551 - GHG Monitoring (AB32)	10,000	10,000	-	0.0%
63553 - Eng. Services - GW Cap - Non Routine	2,400	3,000	600	25.0%
63554 - Eng. Services - Leachate - Non Routine	6,000	6,000	-	0.0%
63555 - Eng. Services - GW Monitoring - Non Routine	5,000	4,000	(1,000)	-20.0%
63558 - Eng. Services - LFG System - Non Routine	20,000	20,000	-	0.0%
63592 - Facility Maintenance	20,000	80,000	60,000	300.0%
63810 - Leachate Storage	4,500	7,500	3,000	66.7%
63812 - Lab Water Analysis	32,000	32,000	-	0.0%
63813 - Eng. Services - GW Cap	17,000	17,000	-	0.0%
63818 - Lab Water Analysis - 5 year	15,000	15,000	-	0.0%
63960 - Contingencies	20,000	30,000	10,000	50.0%
63.0 - Contract Services Total	352,100	432,400	80,300	22.8%
64.0 - Other Expenses				
64411 - Insurance - Commercial Auto	170	200	30	17.6%
64413 - Insurance - Environmental Impairment Liability	12,620	13,900	1,280	10.1%
64414 - Insurance - General Liability	7,470	8,300	830	11.1%
64416 - Insurance - Property Damage	2,390	2,700	310	13.0%
64417 - Insurance - Excess Liability	10,600	11,700	1,100	10.4%
64904 - Property Taxes	1,700	1,700	-	0.0%
64905 - Mo.Co. LEA Fees	24,500	24,500	-	0.0%
64920 - MBUAPCD-Air Board Fees	14,000	14,000	-	0.0%
64925 - SWRCB Fees	72,000	72,000	-	0.0%
64.0 - Other Expenses Total	145,450	149,000	3,550	2.4%
5300 - Crazy Horse Postclosure Maintenance Total	557,000	661,200	104,200	18.7%
5400 - Lewis Road Postclosure Maintenance				
61.0 - Employee Services				
61110 - Regular Pay	29,000	30,200	1,200	4.1%
61300 - Overtime - Regular	2,000	1,300	(700)	-35.0%
61822 - PERS Employer Contribution	3,400	3,100	(300)	-8.8%
61823 - PERS EPMC	1,500	1,000	(500)	-33.3%
61824 - OPEB Expense	900	1,000	100	11.1%
61825 - Medicare	500	500	-	0.0%
61831 - Health Insurance	6,700	7,200	500	7.5%
61833 - Long-Term Disability	200	200	-	0.0%
61834 - Unemployment	200	200	-	0.0%
61836 - Life Insurance	100	100	-	0.0%
61837 - Insurance - Workers Compensation	2,500	3,000	500	20.0%
61.0 - Employee Services Total	47,000	47,800	800	1.7%
62.0 - Supplies				
62290 - Other Repair & Maintenance Supplies	5,000	7,500	2,500	50.0%

**Salinas Valley Recycles
Budget Worksheets
FY 2015-16**

	2014 BUDGET	2015 PROPOSED	Increase / (Decrease)	% Change
62.0 - Supplies Total	5,000	7,500	2,500	50.0%
63.0 - Contract Services				
63120 - Telephone	300	300	-	0.0%
63230 - Gas & Electricity	5,000	5,000	-	0.0%
63430 - Equipment Maintenance	3,200	3,200	-	0.0%
63440 - Equipment Rental	1,500	1,500	-	0.0%
63542 - Eng. Services - Surveying	5,000	5,000	-	0.0%
63545 - Eng. Services - GW Monitoring	13,200	13,500	300	2.3%
63546 - TO-15 Testing	2,600	2,600	-	0.0%
63548 - Eng. Services - LFG System	46,100	47,500	1,400	3.0%
63551 - GHG Monitoring (AB32)	5,000	5,000	-	0.0%
63558 - Eng. Services - LFG System - Non Routine	7,900	6,400	(1,500)	-19.0%
63613 - Contract Labor	2,000	2,000	-	0.0%
63812 - Lab Water Analysis	10,000	12,000	2,000	20.0%
63815 - Site Grading	7,500	7,500	-	0.0%
63960 - Contingencies	4,000	7,500	3,500	87.5%
63.0 - Contract Services Total	113,300	119,000	5,700	5.0%
64.0 - Other Expenses				
64413 - Insurance - Environmental Impairment Liability	9,780	10,800	1,020	10.4%
64414 - Insurance - General Liability	5,790	6,400	610	10.5%
64416 - Insurance - Property Damage	680	800	120	17.6%
64417 - Insurance - Excess Liability	8,210	9,100	890	10.8%
64904 - Property Taxes	2,300	2,300	-	0.0%
64905 - Mo.Co. LEA Fees	5,000	5,000	-	0.0%
64920 - MBUAPCD-Air Board Fees	3,300	3,700	400	12.1%
64925 - SWRCB Fees	24,700	24,700	-	0.0%
64.0 - Other Expenses Total	59,760	62,800	3,040	5.1%
5400 - Lewis Road Postclosure Maintenance Total	225,060	237,100	12,040	5.3%
5500 - Johnson Canyon ECS				
61.0 - Employee Services				
61110 - Regular Pay	26,200	35,700	9,500	36.3%
61300 - Overtime - Regular	2,900	1,600	(1,300)	-44.8%
61822 - PERS Employer Contribution	3,000	3,700	700	23.3%
61823 - PERS EPMC	1,400	1,100	(300)	-21.4%
61824 - OPEB Expense	600	1,100	500	83.3%
61825 - Medicare	500	600	100	20.0%
61831 - Health Insurance	7,900	10,700	2,800	35.4%
61833 - Long-Term Disability	200	200	-	0.0%
61834 - Unemployment	200	200	-	0.0%
61836 - Life Insurance	100	100	-	0.0%
61837 - Insurance - Workers Compensation	2,600	3,100	500	19.2%
61.0 - Employee Services Total	45,600	58,100	12,500	27.4%
62.0 - Supplies				
62290 - Other Repair & Maintenance Supplies	6,000	7,500	1,500	25.0%
62.0 - Supplies Total	6,000	7,500	1,500	25.0%
63.0 - Contract Services				
63120 - Telephone	1,000	2,200	1,200	120.0%
63230 - Gas & Electricity	24,000	24,000	-	0.0%
63544 - Eng. Services - Leachate	27,000	27,000	-	0.0%
63545 - Eng. Services - GW Monitoring	13,500	13,500	-	0.0%
63548 - Eng. Services - LFG System	46,000	46,000	-	0.0%
63549 - Eng Services - LFG Surface Monitoring	21,000	21,000	-	0.0%
63551 - GHG Monitoring (AB32)	10,500	10,500	-	0.0%
63554 - Eng. Services - Leachate - Non Routine	5,000	7,500	2,500	50.0%
63555 - Eng. Services - GW Monitoring - Non Routine	3,500	3,500	-	0.0%
63558 - Eng. Services - LFG System - Non Routine	35,000	37,500	2,500	7.1%
63810 - Leachate Storage	4,500	3,500	(1,000)	-22.2%

**Salinas Valley Recycles
Budget Worksheets
FY 2015-16**

	2014 BUDGET	2015 PROPOSED	Increase / (Decrease)	% Change
63812 - Lab Water Analysis	7,500	7,500	-	0.0%
63817 - NPDES - Permitting	45,000	45,000	-	0.0%
63960 - Contingencies	9,000	10,000	1,000	11.1%
63.0 - Contract Services Total	252,500	258,700	6,200	2.5%
5500 - Johnson Canyon ECS Total	304,100	324,300	20,200	6.6%
5600 - Jolon Road Postclosure Maintenance				
61.0 - Employee Services				
61110 - Regular Pay	18,300	25,200	6,900	37.7%
61300 - Overtime - Regular	2,700	1,100	(1,600)	-59.3%
61822 - PERS Employer Contribution	2,100	2,600	500	23.8%
61823 - PERS EPMC	1,000	800	(200)	-20.0%
61824 - OPEB Expense	400	800	400	100.0%
61825 - Medicare	400	400	-	0.0%
61831 - Health Insurance	5,100	7,200	2,100	41.2%
61833 - Long-Term Disability	200	200	-	0.0%
61834 - Unemployment	200	200	-	0.0%
61836 - Life Insurance	100	100	-	0.0%
61837 - Insurance - Workers Compensation	2,100	2,400	300	14.3%
61.0 - Employee Services Total	32,600	41,000	8,400	25.8%
62.0 - Supplies				
62290 - Other Repair & Maintenance Supplies	7,000	10,000	3,000	42.9%
62.0 - Supplies Total	7,000	10,000	3,000	42.9%
63.0 - Contract Services				
63261 - Vector Control	5,000	5,000	-	0.0%
63510 - Legal Services	-	6,000	6,000	#DIV/0!
63542 - Eng. Services - Surveying	-	6,000	6,000	#DIV/0!
63544 - Eng. Services - Leachate	3,500	3,500	-	0.0%
63545 - Eng. Services - GW Monitoring	13,500	13,500	-	0.0%
63548 - Eng. Services - LFG System	3,000	3,200	200	6.7%
63554 - Eng. Services - Leachate - Non Routine	500	750	250	50.0%
63558 - Eng. Services - LFG System - Non Routine	200	200	-	0.0%
63811 - RWQCB Studies	2,000	2,000	-	0.0%
63812 - Lab Water Analysis	4,500	4,500	-	0.0%
63818 - Lab Water Analysis - 5 year	3,000	3,000	-	0.0%
63960 - Contingencies	6,000	6,000	-	0.0%
63.0 - Contract Services Total	41,200	53,650	12,450	30.2%
64.0 - Other Expenses				
64413 - Insurance - Environmental Impairment Liability	35,950	39,600	3,650	10.2%
64414 - Insurance - General Liability	21,270	23,400	2,130	10.0%
64417 - Insurance - Excess Liability	30,190	33,300	3,110	10.3%
64904 - Property Taxes	1,400	100	(1,300)	-92.9%
64905 - Mo.Co. LEA Fees	3,300	3,300	-	0.0%
64925 - SWRCB Fees	2,000	2,000	-	0.0%
64.0 - Other Expenses Total	94,110	101,700	7,590	8.1%
5600 - Jolon Road Postclosure Maintenance Total	174,910	206,350	31,440	18.0%
5700 - Sun Street ECS				
61.0 - Employee Services				
61110 - Regular Pay	26,000	27,300	1,300	5.0%
61300 - Overtime - Regular	2,000	1,300	(700)	-35.0%
61822 - PERS Employer Contribution	3,000	2,900	(100)	-3.3%
61823 - PERS EPMC	1,300	900	(400)	-30.8%
61824 - OPEB Expense	800	900	100	12.5%
61825 - Medicare	500	500	-	0.0%
61831 - Health Insurance	5,800	7,800	2,000	34.5%
61833 - Long-Term Disability	200	200	-	0.0%
61834 - Unemployment	200	200	-	0.0%
61836 - Life Insurance	100	100	-	0.0%

**Salinas Valley Recycles
Budget Worksheets
FY 2015-16**

	2014 2015 BUDGET	2015 2016 PROPOSED	Increase / (Decrease)	% Change
61837 - Insurance - Workers Compensation	2,200	2,700	500	22.7%
61.0 - Employee Services Total	42,100	44,800	2,700	6.4%
63.0 - Contract Services				
63510 - Legal Services	-	5,000	5,000	#DIV/0!
63587 - Street Sweeping	4,500	-	(4,500)	-100.0%
63597 - Litter Abatement	60,000	60,000	-	0.0%
63603 - NPDES Improvements	19,500	30,000	10,500	53.8%
63613 - Contract Labor	5,000	5,000	-	0.0%
63812 - Lab Water Analysis	1,500	2,000	500	33.3%
63960 - Contingencies	5,000	5,000	-	0.0%
63.0 - Contract Services Total	95,500	107,000	11,500	12.0%
64.0 - Other Expenses				
64925 - SWRCB Fees	2,000	2,000	-	0.0%
64.0 - Other Expenses Total	2,000	2,000	-	0.0%
5700 - Sun Street ECS Total	139,600	153,800	14,200	10.2%
6100 - Debt Service - Interest				
65.0 - Debt Service				
65130 - 2014A Rev Bonds Interest	1,487,500	1,475,200	(12,300)	-0.8%
65140 - 2014B Rev Bonds Interest	118,500	113,600	(4,900)	-4.1%
65150 - Capital One Eq Lease Interest	-	97,200	97,200	#DIV/0!
65250 - Equipment Lease/Purchase	419,700	700,500	280,800	66.9%
65.0 - Debt Service Total	2,025,700	2,386,500	360,800	17.8%
6100 - Debt Service - Interest Total	2,025,700	2,386,500	360,800	17.8%
6200 - Debt Service - Principal				
65.0 - Debt Service				
65240 - 2014B Rev Bonds Principal	315,000	320,000	5,000	1.6%
65.0 - Debt Service Total	315,000	320,000	5,000	1.6%
6200 - Debt Service - Principal Total	315,000	320,000	5,000	1.6%
6605 - Closure Set-Aside				
67.0 - Closure/Postclosure				
67100 - Closure Expense	186,000	189,200	3,200	1.7%
67.0 - Closure/Postclosure Total	186,000	189,200	3,200	1.7%
6605 - Closure Set-Aside Total	186,000	189,200	3,200	1.7%
Grand Total	14,950,000	15,500,000	550,000	3.7%



This page intentionally left blank

RESOLUTION NO. 2014 - 11

**A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY
ADOPTING THE REVISED FINANCIAL POLICIES**

BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE SALINAS VALLEY SOLID WASTE AUTHORITY, that the Financial Policies attached hereto as Exhibit "A" are hereby adopted.

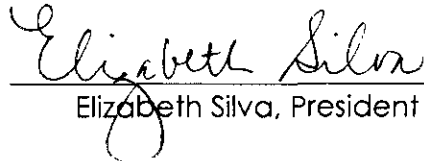
PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at the regular meeting duly held on the 17th day of April 2014 by the following vote:

AYES: BOARD MEMBERS: ARMENTA, BARRERA, CULLEN, DE LA ROSA, LUTES,
PEREZ, RODRIGUEZ, SALINAS, SILVA


NOES: BOARD MEMBERS: NONE

ABSENT: BOARD MEMBERS: MORENO

ABSTAIN: BOARD MEMBERS: NONE


Elizabeth Silva, President

ATTEST:


Elia Zavala, Clerk of the Board

Salinas Valley Solid Waste Authority

Financial Policies

SUMMARY

The SVSWA Board of Directors recognizes their fiduciary responsibility by virtue of their appointment to the Board. In an effort to promote transparency in the fiscal affairs of the Authority and to promote fiscal accountability, it hereby adopts the following financial policies to guide the Authority's finances:

1. Revenues: The Authority will maintain a revenue system that will assure a reliable, equitable, predictable revenue stream to support Authority services.
2. Expenditures: The Authority shall assure fiscal stability and the effective and efficient delivery of services, through the identification of necessary services, establishment of appropriate service levels, and careful administration of the expenditure of available resources.
3. Fund Balance/Reserves: The Authority shall maintain a fund balance at a level sufficient to protect the Authority's creditworthiness as well as its financial position from unforeseeable occurrences or emergencies.
4. Capital Expenditures and Improvements: The Authority shall annually review the state of its capital assets, setting priorities for its replacement and renovation based on needs, funding, alternatives and availability of resources.
5. Debt: The Authority shall utilize debt financing only to provide needed capital equipment and improvements while minimizing the impact of debt payments on current revenues.
6. Investments: The Authority's cash will be invested in such a manner so as to ensure the absolute safety of principal and interest, meet the liquidity needs of the Authority, and achieve the highest possible yield.
7. Grants: The Authority shall seek, apply for and effectively administer federal, state and foundation grants that address the Authority's current priorities and policy objectives.
8. Closure Funding: The Authority shall properly fund all closure and postclosure costs in accordance with California Integrated Waste Management Board (CIWMB) requirements.
9. Fiscal Monitoring: Authority staff shall prepare and present to the Board regular reports that analyze, evaluate and forecast the Authority's financial performance and economic condition.
10. Accounting, Auditing and Financial Reporting: The Authority's accounting, auditing and financial reporting shall comply with prevailing local, state, and federal regulations, as well as current professional principles and practices as promulgated by authoritative bodies.

Salinas Valley Solid Waste Authority

Financial Policies

11. Internal Controls: The Authority shall establish and maintain an internal control structure designed to provide reasonable assurance that Authority assets are safeguarded and that the possibilities for material errors in the Authority's financial records are minimized.
12. Operating Budget: The Authority's operating budget will implement the policy decisions of the Board. It will provide a clear picture of the Authority's resources and their use.
13. Capital Assets: The Authority will capitalize all capital assets in accordance with Generally Accepted Accounting Principles so as to maintain proper control of all capital assets.

Salinas Valley Solid Waste Authority

Financial Policies

1 - REVENUES

The Authority will maintain a revenue system that will assure a reliable, equitable, predictable revenue stream to support Authority services.

A. User Fees

The Authority shall establish and collect fees to recover the costs of handling specific items that benefit only specific users. The Authority Board shall determine the appropriate cost recovery level and establish the fees. Where feasible and desirable, the Authority shall seek to recover full direct and indirect costs. User fees shall be reviewed on a regular basis to calculate their full cost recovery levels, to compare them to the current fee structure, and to recommend adjustments where necessary.

B. Tipping Fees

Tipping fees shall be set at levels sufficient to cover operating expenditures, meet debt obligations, provide additional funding for capital improvements, and provide adequate levels of working capital. Tipping Fees are not expected to cover depreciation/depletion.

C. One Time Revenues

One-time revenues shall be used only for one-time expenditures.

D. Revenue Estimates

The Authority shall use a conservative, objective, and analytical approach when preparing revenue estimates. The process shall include analysis of probable economic changes and their impacts on revenues, historical collection rates, and trends in revenues. This approach should reduce the likelihood of actual revenues falling short of budget estimates during the year and thus avoid mid-year service reductions.

E. Revenue Collection and Administration

The Authority shall pursue to the full extent allowed by state law all delinquent ratepayers and others overdue in payments to the Authority. Since a revenue should exceed the cost of producing it, the Authority shall strive to control and reduce administrative collection costs.

Salinas Valley Solid Waste Authority

Financial Policies

2 - EXPENDITURES

The Authority shall assure fiscal stability and the effective and efficient delivery of services, through the identification of necessary services, establishment of appropriate service levels, and careful administration of the expenditure of available resources.

A. Current Funding Basis

The Authority shall operate on a current funding basis. Expenditures shall be budgeted and controlled so as not to exceed current revenues.

B. Avoidance of Operating Deficits

The Authority shall take immediate corrective actions if at any time during the fiscal year expenditure and revenue estimates are such that an operating deficit (i.e., projected expenditures in excess of projected revenues) is projected at year-end. Corrective actions can include a hiring freeze, expenditure reductions, fee increases, or use of fund balance within the Fund Balance/Reserves Policy. Expenditure deferrals into the following fiscal year, short-term loans, or use of one-time revenue sources shall be avoided to balance the budget.

C. Maintenance of Capital Assets

Within the resources available each fiscal year, the Authority shall maintain capital assets and infrastructure at a sufficient level to protect the Authority's investment, to minimize future replacement and maintenance costs, and to continue current service levels.

D. Periodic Program Reviews

The General Manager shall undertake periodic staff and third-party reviews of Authority programs for both efficiency and effectiveness. Privatization and contracting with other governmental agencies will be evaluated as alternative approaches to service delivery. Programs which are determined to be inefficient and/or ineffective shall be reduced in scope or eliminated.

E. Purchasing

The Authority shall make every effort to maximize any discounts offered by creditors/vendors. Staff shall use competitive bidding whenever possible to attain the best possible price on goods and services.

Salinas Valley Solid Waste Authority

Financial Policies

3 - FUND BALANCE/RESERVES

The Authority shall maintain a fund balance at a level sufficient to protect the Authority's creditworthiness as well as its financial position from unforeseeable emergencies.

A. Operating Reserve

The Authority shall strive to maintain an Operating Reserve equal to fifteen percent (15%) of the current year operating expenditures, to provide sufficient reserves for unforeseen occurrences and revenue shortfalls. Operating expenditures for reserve purposes is defined as the total budget less capital project expenditures.

B. Funding the Reserves

After completion of the annual audit, any undesignated fund balance will be allocated to reserves using the following methodology:

1. Operating Reserve (20%)
2. Capital Projects Reserve (60%)
3. Environmental Impairment Reserve (20%)

Any allocation outside of the prescribed methodology or transfers between reserves must be approved by the Board.

C. Capital Projects Reserve

Due to the capital intensive nature of the Authority's landfill operations the Authority will develop a Capital Projects Reserve for the purpose of funding future capital projects and replacement of existing capital infrastructure in accordance with the Capital Improvements Financial Policies. The target amount of the reserve will be based on the capital needs of the Authority.

E. Use of Operating Reserve

The Operating Reserve shall be used only for its designated purpose - emergencies, non-recurring expenditures, or major capital purchases that can not be accommodated through current year savings. Should such use reduce the balance below the appropriate level set as the objective, restoration recommendations will accompany the decision to utilize said reserve.

F. Environmental Impairment Reserve

Salinas Valley Solid Waste Authority

Financial Policies

Due to the potential release of contaminants that exists with all Municipal Solid Waste landfills, the Authority will strive to fund an Environmental Impairment Reserve for the purpose of responding to a release in a timely manner. The funds can also be used for mitigation or corrective action measures required by CalRecycle.

G. Annual Review of Reserves

As part of the annual budget process, the Authority will review the target amount and the status of each of the reserves. This will be taken into account as part of the budget development. The goal is to reach the Operating and Environmental Impairment Reserve amounts within a five year period but in no case later than 10 years.

Salinas Valley Solid Waste Authority

Financial Policies

4 - CAPITAL EXPENDITURES AND IMPROVEMENTS

The Authority shall annually review the state of its capital assets, setting priorities for their replacement and renovation based on needs, funding, alternatives and availability of resources.

A. Capital Improvement Plan

The Authority shall prepare a 10-Year Capital Improvement Plan (CIP) which will detail the Authority's capital needs financing requirements. The CIP will be reviewed and approved every two (2) years before discussions of the operating budget take place. It will include budget financing for the first two years. The CAO will develop guidelines for what projects to include in the CIP. All projects, ongoing and proposed, shall be prioritized based on an analysis of current needs and resource availability. For every capital project, all operation, maintenance and replacement costs shall be fully disclosed. The CIP will be in conformance with and support the Authority's major planning documents and 3-year Strategic Plans..

B. Capital Improvement Budget

The CIP will be the basis for which projects will be included in the following year's budget. Appropriations will be approved annually using the following criteria:

1. Linkage with needs identified in the Authority's planning documents.
2. Cost/benefit analysis identifying all economic or financial impacts of the project.
3. Identification of available funding resources.

CIP funding will be based on the following priorities:

1. Projects that comply with regulatory requirements.
2. Projects that maintain health and safety standards.
3. Projects that maintain and preserve existing facilities.
4. Projects that replace existing facilities that can no longer be maintained.
5. Projects that improve operations.

C. Capital Expenditure Financing

Projects will be financed using the following preferred order:

1. Use current revenues;
2. Use the Capital Projects Reserve;
3. Borrow money through debt issuance.

Debt financing includes revenue bonds, certificates of obligation, lease/purchase agreements, and other obligations permitted to be issued or incurred under California law. Guidelines for assuming debt are set forth in the Debt Policy Statements.

D. Capital Projects Reserve Fund

Salinas Valley Solid Waste Authority

Financial Policies

A Capital Projects Reserve Fund shall be established and maintained to accumulate funds transferred from the undesignated fund balance. This fund shall only be used to pay for non-routine and one-time capital expenditures such as land and building purchases or construction and maintenance projects with a 10-year life. Expenditures from this Fund shall be aimed at protecting the health and safety of residents, employees and the environment, and protecting the existing assets of the Authority.

E. Capital Projects Management

The Authority will fund and manage its capital projects in a phased approach. The project phases will become a framework for appropriate decision points and reporting. The phasing will consist of:

1. Conceptual/schematic proposal
2. Preliminary design and cost estimate
3. Engineering and final design
4. Bid administration
5. Acquisition/construction
6. Project closeout

Each project will have a project manager who will prepare the project proposal, ensure that required phases are completed on schedule, authorize all project expenditures, ensure that all regulations and laws are observed, periodically report project status and track project expenditures.

Salinas Valley Solid Waste Authority

Financial Policies

5 - DEBT

The Authority shall utilize debt financing only to provide needed capital equipment and improvements while minimizing the impact of debt payments on current revenues.

A. Use of Debt Financing

The issuance of long-term debt will be only for the acquisition of land, capital improvements or equipment.

Debt financing is not considered appropriate for current operations, maintenance expenses, or for any recurring purposes.

B. Conditions for Debt Issuance

The Authority may use long-term debt to finance major equipment acquisition or capital project only if it is established through a cost/benefit analysis that the financial and community benefits of the financing exceed the financing costs. Benefits would include, but not be limited to, the following:

1. Present value benefit: The current cost plus the financing cost is less than the future cost of the project.
2. Maintenance value benefit: The financing cost is less than the maintenance cost of deferring the project.
3. Equity benefit: Financing provides a method of spreading the cost of a facility back to the users of the facility over time.
4. Community benefit: Debt financing of the project enables the Authority to meet an immediate community need.

Debt financing will be used only when project revenues or other identified revenue sources are sufficient to service the debt.

C. Debt Structure

The Authority's preference is to issue fixed-rate, long-term debt with level debt service, but variable rate debt or other debt service structure may be considered if an economic advantage is identified for a particular project.

Bond proceeds, for debt service, will be held by an independent bank acting as trustee or paying agent.

Salinas Valley Solid Waste Authority

Financial Policies

The Authority's minimum bond rating objective for all debt issues is a Moody's and Standard & Poor's rating of A (upper medium grade). Credit enhancements will be used to achieve higher ratings when there is an economic benefit.

The Authority may retain the following contract advisors for the issuance of debt:

1. Financial Advisor - To be selected, when appropriate, by negotiation to provide financial analysis and advice related to the feasibility and structure of the proposed debt.
2. Bond Counsel - To be selected by negotiation for each debt issue.
3. Underwriters - To be selected by negotiation or competitive bid for each bond issue based upon the proposed structure for each issue.

D. Call Provisions

Call provisions for bond issues shall be made as short as possible consistent with the lowest interest cost to the Authority. When possible, all bonds shall be callable only at par.

E. Debt Refunding

Authority staff and the financial advisor shall monitor the municipal bond market for opportunities to obtain interest savings by refunding outstanding debt. As a general rule, the present value savings of a particular refunding should exceed 3.5% of the refunded maturities.

F. Interest Earnings

Interest earnings received on the investment of bond proceeds shall be used to assist in paying the interest due on bond issues, to the extent permitted by law.

G. Lease/Purchase Agreements

Over the lifetime of a lease, the total cost to the Authority will generally be higher than purchasing the asset outright. As a result, the use of lease/purchase agreements and certificates of participation in the acquisition of vehicles, equipment and other capital assets shall generally be avoided, particularly if smaller quantities of the capital asset(s) can be purchased on a "pay-as-you-go" basis.

Salinas Valley Solid Waste Authority

Financial Policies

6 - INVESTMENTS

The Authority's cash will be invested in such a manner so as to insure the absolute safety of principal and interest, meet the liquidity needs of the Authority, and achieve the highest possible yield after meeting the first two requirements.

A. Investment Policy

The Authority Treasurer is both authorized and required to promulgate a written Statement of Investment Policy which shall be presented to the Board annually.

B. Interest Earnings

Interest earned from investments shall be distributed to the operating funds from which the money was provided, with the exception that interest earnings received on the investment of bond proceeds shall be attributed and allocated to those debt service funds responsible for paying the principal and interest due on the particular bond issue.

Salinas Valley Solid Waste Authority

Financial Policies

7 - GRANTS

The Authority shall seek, apply for and effectively administer federal, state and foundation grants-in-aid that address the Authority's current priorities and policy objectives.

A. Grant Guidelines

The Authority shall apply, and facilitate the application by others, for only those grants that are consistent with the objectives and high priority needs previously identified by the Board. The potential for incurring ongoing costs, to include the assumption of support for grant-funded positions from local revenues, will be considered prior to applying for a grant.

B. Indirect Costs

The Authority shall recover full indirect costs unless the funding agency does not permit it. The Authority may waive or reduce indirect costs if doing so will significantly increase the effectiveness of the grant.

C. Grant Review

All grant submittals shall be reviewed for their cash match requirements, their potential impact on the operating budget, and the extent to which they meet the Authority's policy objectives. Departments shall seek Board approval prior to submission of a grant application. Should time constraints under the grant program make this impossible, the department shall obtain approval to submit an application from the CAO and then, at the earliest feasible time, seek formal Board approval. If there are cash match requirements, the source of funding shall be identified prior to application. An annual report on the status of grant programs and their effectiveness shall also be prepared.

D. Grant Program Termination

The Authority shall terminate grant-funded programs and associated positions when grant funds are no longer available unless alternate funding is identified.

Salinas Valley Solid Waste Authority

Financial Policies

8 - CLOSURE FUNDING

The Authority shall properly fund all closure and postclosure costs in accordance with CIWMB requirements.

A. Closure Funding

In accordance with CIWMB requirements, the Authority shall annually set aside sufficient funds to fully fund all accrued closure costs liability. These funds will be held in a separate Closure Fund restricted specifically for this purpose.

B. Postclosure Funding

In accordance with the Financial Assurances, the Authority shall fund postclosure costs from future revenues when those costs are incurred. The Authority will not pre-fund postclosure costs in its operating budget. The Authority has entered into Pledge of Revenue with the CIWMB for this purpose.

C. Closure Funding Calculations

The Authority shall, as part of the budget process, annually recalculate the closure costs on a per ton basis. Funds will be transferred on a monthly basis to the Closure funds based on tonnage land-filled. Post closure expense incurred as a result of current fiscal year solid waste disposal will be recorded as an expense on the Authority's financial statements with a corresponding liability.

Salinas Valley Solid Waste Authority

Financial Policies

9 - FISCAL MONITORING

Authority staff shall prepare and present to the Board regular reports that analyze, evaluate and forecast the Authority's financial performance and economic condition.

A. Financial Status and Performance Reports

Monthly reports comparing expenditures and revenues to current budget, noting the status of fund balances, and outlining any remedial actions necessary to maintain the Authority's financial position shall be prepared for review by the Board.

B. Five-year Forecast of Revenues and Expenditures

A five-year forecast of revenues and expenditures, to include a discussion of major trends affecting the Authority's financial position, shall be prepared in anticipation of the annual budget process. The forecast shall also examine critical issues facing the Authority, economic conditions, and the outlook for the upcoming budget year. The document shall provide insight into the Authority's financial position and alert the Board to potential problem areas requiring attention.

C. Semi-Annual Status Report on Capital Projects

A summary report on the contracts awarded, capital projects completed and the status of the Authority's various capital projects will be prepared at least semi-annually and presented to the Board.

D. Compliance with Board Policy Statements

The Financial Policies will be reviewed annually by the Board and updated, revised or refined as deemed necessary. Policy statements adopted by the Board are guidelines, and occasionally, exceptions may be appropriate and required. However, exceptions to stated policies will be specifically identified, and the need for the exception will be documented and fully explained.

Salinas Valley Solid Waste Authority

Financial Policies

10 - ACCOUNTING, AUDITING, AND FINANCIAL REPORTING

The Authority's accounting, auditing and financial reporting shall comply with prevailing local, state, and federal regulations, as well as current professional principles and practices as promulgated by authoritative bodies.

A. Conformance to Accounting Principles

The Authority's accounting practices and financial reporting shall conform to generally accepted accounting principles (GAAP) as promulgated by the Governmental Accounting Standards Board (GASB), the American Institute of Certified Public Accountants (AICPA), and the Government Finance Officers Association (GFOA).

B. Popular Reporting

In addition to issuing a comprehensive annual financial report (CAFR) in conformity with GAAP, the Authority shall supplement its CAFR with a simpler, "popular" report designed to assist those residents who need or desire a less detailed overview of the Authority's financial activities. This report should be issued no later than six months after the close of the fiscal year.

Salinas Valley Solid Waste Authority

Financial Policies

11 - INTERNAL CONTROLS

The Authority shall establish and maintain an internal control structure designed to provide reasonable assurance that Authority assets are safeguarded and that the possibilities for material errors in the Authority's financial records are minimized.

A. Proper Authorizations

Procedures shall be designed, implemented and maintained to ensure that financial transactions and activities are properly reviewed and authorized.

B. Separation of Duties

Job duties will be adequately separated to reduce, to an acceptable level, the opportunities for any person to be in a position to both perpetrate and conceal errors or irregularities in the normal course of assigned duties.

C. Proper Recording

Procedures shall be developed and maintained that will ensure financial transactions and events are properly recorded and that all financial reports may be relied upon as accurate, complete and up-to-date.

D. Access to Assets and Records

Procedures shall be designed and maintained to ensure that adequate safeguards exist over the access to and use of financial assets and records.

E. Independent Checks

Independent checks and audits will be made on staff performance to ensure compliance with established procedures and proper valuation of recorded amounts.

F. Costs and Benefits

Internal control systems and procedures must have an apparent benefit in terms of reducing and/or preventing losses. The cost of implementing and maintaining any control system should be evaluated against the expected benefits to be derived from that system.

Salinas Valley Solid Waste Authority

Financial Policies

12 - OPERATING BUDGET

The Authority's operating budget will implement the policy decisions of the Board. It will provide a clear picture of the Authority's resources and their use.

A. Budget Format

The budget shall provide a complete financial plan of all Authority funds and activities for the ensuing fiscal year and shall be in such form as the Chief Administrative Officer deems desirable or that the Board may require.

The budget shall begin with a clear general summary of its contents. It shall show in detail all estimated revenues, all carry-over fund balances and reserves, and all proposed expenditures, including debt service, for the ensuing fiscal year.

The total of proposed expenditures shall not exceed the total of estimated revenues plus the un-appropriated fund balance, exclusive of reserves, for any fund.

The budget will be organized on a program/service level format.

The budget development process will include the identification and evaluation of policy options for increasing and decreasing service levels.

B. Estimated Revenues

The Authority will annually update its revenue forecast to enhance the budgetary decision-making process.

In its budget projections, the Authority will attempt to match current expense to current revenue. If it becomes apparent that revenue shortfalls will create a deficit, efforts will be made first to reduce the deficiency through budgetary reductions.

If appropriate reductions are insufficient, the Board may decide, on an exception basis, to use an appropriate existing reserve, which is in excess of minimum reserve requirements.

C. Appropriations

In evaluating the level of appropriations for program enhancements, or reductions, the Authority will apply the following principles in the priority order given:

1. Essential services, which provide for the health and safety of residents will be funded to maintain current dollar levels.
2. The budget will provide for adequate ongoing maintenance of facilities and equipment.
3. Appropriations for program enhancements or reductions will be evaluated on a case-by-case basis rather than across the board.

Salinas Valley Solid Waste Authority

Financial Policies

4. When reductions in personnel are necessary to reduce expenditures, they shall be consistent with the Authority Board's established service level priorities and, when possible, shall be accomplished through normal attrition.
5. Programs, which are self-supported by special revenues or fees, shall be separately evaluated.

Prior to the Authority Board making any supplemental appropriation, the CAO or Finance Manager shall certify that funds in excess of those estimated in the budget are available for appropriation. Any such supplemental appropriations shall be made for the fiscal year by Board action up to the amount of any excess.

Appropriations may be reduced any time during the fiscal year by the Authority Board upon recommendation of the CAO. When appropriation reductions are recommended, the CAO shall provide specific recommendations to the Board, indicating the estimated amount of the reduction, any remedial actions taken, and recommendations as to any other steps to be taken.

The CAO may transfer appropriations between divisions, and division managers may transfer appropriations between programs and accounts within their individual divisions, but only the Board by resolution may appropriate funds from reserves or fund balances.

All appropriations, except for Capital Improvement Program and Grant Programs appropriations, shall lapse at the end of the fiscal year to the extent that they have not been expended or encumbered. An appropriation in the Capital Improvement Program shall continue in force until expended, revised, or cancelled.

The Authority will endeavor to budget an appropriated contingency account in all Divisions operating budget equal to one percent of the total Operating Budget to meet changing operational requirements during the fiscal year.

Salinas Valley Solid Waste Authority

Financial Policies

13 - CAPITAL ASSETS

The Authority will capitalize all capital assets in accordance with Generally Accepted Accounting Principles so as to maintain proper control of all capital assets.

A. Overview – The Finance Division will maintain a capital asset management system that will meet external financial reporting requirements and the needs of the Authority in line with these policies.

1. Capital assets are recorded as expenditures in governmental funds at the time the assets are received and the liability is incurred. These assets will be capitalized at cost on the government wide financial statements. Enterprise fixed assets are recorded as assets within the fund when purchased and a liability is incurred.
- i. GASB 34 defines Capital Assets as land, improvements to land, easements, buildings, building improvements, vehicles, machinery, equipment, works of art and historical treasures, infrastructure, and all other tangible or intangible assets that are used in operations and that have initial useful lives extending beyond a single reporting period.
- ii. GASB 34 defines Infrastructure Assets as long-lived capital assets that normally are stationary in nature and normally can be preserved for a significantly greater number of years than most capital assets. Examples include roads, bridges, tunnels, drainage systems, water and sewer systems, dams and lighting systems. Buildings that are an ancillary part of a network of infrastructure assets are included.

The Authority uses the most current edition of GOVERNMENTAL ACCOUNTING, AUDITING, AND FINANCIAL REPORTING (GAAFR) published by the Government Finance Officers Association (GFOA) as its authoritative guide in setting policy and establishing accounting procedures regarding capital assets.

B. Capitalization – Generally all capital assets with an original cost of \$25,000 or more will be capitalized (recorded as an asset on the balance sheet versus expensing the item). Infrastructure Assets with an original cost of \$150,000 or more will be capitalized. This capitalization policy addresses financial reporting, not control. The Authority follows the GFOA recommended practices for establishing capitalization thresholds. Specific capitalization requirements are described as follows:

1. The asset must cost \$25,000 or more.
2. The asset must have a useful life of two (2) or more years.
3. The capitalization threshold is applied to individual units of capital assets rather than groups. For example, ten items purchased for \$10,000 each will not be capitalized even though the total (\$100,000) exceeds the threshold of \$25,000.
4. For purposes of capitalization, the threshold will generally not be applied to components of capital assets. For example a keyboard, monitor and central processing unit purchased as components of a computer system will not be evaluated individually against the capitalization threshold. The entire computer system will be treated as a single asset. The capitalization threshold will be applied to a network if all component parts are required to make the asset

Salinas Valley Solid Waste Authority

Financial Policies

functional.

5. Repairs to existing capital assets will generally not be subject to capitalization unless the repair extends the useful life of the asset. In this case the repair represents an improvement and is subject to the requirements described number 6 below.
6. Improvements to existing capital assets will be presumed by definition to extend the useful life of the related capital asset and therefore will be subject to capitalization if the cost exceeds \$5,000.
7. Capital projects will be capitalized as "construction in progress" until completed. Personal computers will not be capitalized:

C. Leased Assets-

Operating leased assets are usually short term and cancelable at anytime. The recording of an operating lease as a fixed asset is not required because the item is not purchased.

Capital leases will be capitalized if one or more of the following criteria are met and the chance of cancellation is low:

- a. Ownership is transferred by the end of the lease term
- b. The lease contains a bargain purchase option
- c. The lease term is greater than or equal to 75 percent of the asset's service life
- d. The present value of the minimum lease payment is greater than or equal to ninety percent (90%) of the fair market value of the asset at the inception of the lease.

Capital lease items are capitalized at the beginning of the lease period, regardless of when the title transfers. Capital leases are recorded at net present value of lease payments.

- D. Capital Asset Recording - It is the responsibility of the Finance Division to record, monitor and inventory all fixed assets. Each division will assign appropriate staff members to respond to verification, inventories, and filling out the necessary forms for recording transfers, dispositions or retired fixed assets.

- E. Acquisition of Capital Assets - Fixed assets may be acquired through direct purchase, lease-purchase or capital lease, construction, eminent domain, donations, and gifts.

When a capital asset is acquired the funding source will be identified.

If funds are provided by a specific funding source, a record will be made of that specific source such as:

- ❖ Bond Proceeds
- ❖ State Grants

- F. Measuring the Cost and/or Value - Capital assets are recorded at their "historical cost", which is the original cost of the assets. Donations accepted by the Authority will be valued at the fair market value at the time of donation. Costs include purchase price (less discounts) and any other reasonable and necessary costs incurred to place the asset in its intended location and prepare it for service. Costs could include the following:

Salinas Valley Solid Waste Authority

Financial Policies

Sales Tax
Freight charges
Legal and title fees
Closing costs
Appraisal and negotiation fees
Surveying fees
Land-preparation costs
Demolition costs
Relocation costs
Architect and accounting fees
Insurance premiums and interest costs during construction

- G. Establishing Cost in the Absence of Historical Records - According to the GASB 34, an estimate of the original cost is allowable. Standard costing is one method of estimating historical cost using a known average installed cost for a like unit at the estimated date of acquisition. Another recognized method is normal costing wherein an estimate of historical cost is based on current cost of reproduction new indexed by a reciprocal factor of the price increase of a specific item or classification from the appraisal date to the estimated date acquired. When necessary the Authority will use whichever method gives the most reasonable amount based on available information.
- H. Recording Costs Incurred After Acquisition - Expenditures/expenses for replacing a component part of an asset are not capitalized. However, expenditures/expenses that either enhance a capital asset's functionality (effectiveness or efficiency), or that extend a capital asset's expected useful life are capitalized. For example, periodically slurry sealing a street would be treated as a repair (the cost would not be capitalized), while an overlay or reconstruction would be capitalized. Adding a new lane constitutes an addition and would therefore also be capitalized.
- I. Disposition or Retirement of Fixed Assets - It is the Authority's policy that divisions wishing to dispose of surplus, damaged or inoperative equipment must notify the Finance Division.
- The Authority will conduct public auctions, as necessary, for the purpose of disposing of surplus property. Auctions will be conducted by the Finance Division. The original cost less depreciation will then be removed from the Authority's capital asset management system.
- J. Transfer of Assets - The transfer of fixed assets between divisions requires notification to the Finance Department.
- K. Depreciation - In accordance with GASB Statement No. 34 the Authority will record depreciation expense on all capital assets, except for inexhaustible assets.
- The Authority will use straight-line depreciation using the half-year convention or mid month as appropriate. Depreciation will be calculated for half a year in the year of acquisition and the year of disposition. Depreciation will be calculated over the estimated useful life of the asset.
- L. Recommended Lives - The Authority follows GFOA Recommended Practices when establishing recommended lives for capitalized assets. In accordance with GASB 34 the Authority will rely on "general guidelines obtained from professional or industry organizations." In particular the Authority will rely on estimated useful lives published by GFOA. If the life of a particular asset is estimated to be different than these guidelines, it

Salinas Valley Solid Waste Authority

Financial Policies

may be changed. The following is a summary for the estimated useful lives:

<u>Asset Class</u>	<u>Useful Life</u>
Buildings	20 to 50 years
Improvements	15 to 45 years
Infrastructure	20 to 50 years
Equipment and Machinery	5 to 20 years

- M. Control of Assets – In accordance with GFOA Recommended Practice the Authority will exercise control over the non-capitalized tangible capital-type items by establishing and maintaining adequate control procedures at the division level. The Authority's capitalization threshold of \$5,000 meets financial reporting needs and is not designed for nor particularly suited to maintain control over lower cost capital assets. It is the responsibility of each division to maintain inventories of lower-cost capital assets to ensure adequate control and safekeeping of these assets.
- N. Maintenance Schedules - The Authority shall develop and implement maintenance and replacement schedules with a goal of maximizing the useful life of all assets. The schedules shall include estimates of annual maintenance and/or replacement funding required for each asset.
- O. Maintenance Funding - The Authority shall identify specific sources of funds for the annual maintenance or replacement of each asset. Whenever possible, the maintenance or replacement funding shall be identified from a source other than the Authority General Fund. The Authority shall endeavor to set aside, on an annual basis, one and one-half percent (1½%) of its Operating Budget to provide for on-going maintenance and required replacement of assets that cannot be reasonably funded from other sources.
- Q. Inventorying – The Authority will follow the GFOA recommended practice of performing a physical inventory of its capitalized capital assets, either simultaneously or on a rotating basis, so that all capital assets are physically accounted for at least once every five years.
- R. Tagging – The Authority will tag only moveable equipment with a value of \$5,000 or higher. Rolling stock items will not be tagged. They will be identified by the VIN number. The Finance department will be responsible for tagging equipment.



This page intentionally left blank

RESOLUTION NO. 2015 –

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY APPROVING SERVICE FEES EFFECTIVE JULY 1, 2015 FOR RECYCLING, RESOURCE RECOVERY, AND DISPOSAL AT AUTHORITY LANDFILLS AND TRANSFER STATIONS AND ADMINISTRATIVE SERVICES

WHEREAS the Board of Directors of the Salinas Valley Solid Waste Authority held a public hearing on May 20, 2015 to review the Disposal Fees and Rates for FY 2014-15; and

WHEREAS a \$3.00 per ton increase in the Salinas Transportation Surcharge is necessary to cover the cost of transporting Republic Services waste from Salinas to Johnson Canyon Landfill; and

WHEREAS an increase in the AB939 Fee on franchise haulers is necessary to cover the net cost of Authority AB939 Services; and

WHEREAS said AB 939 Fee will be calculated as the full cost of AB 939 services, less offsetting revenue and will be allocated to franchise haulers based upon their proportionate share of landfilled tonnage in the previous fiscal year;

NOW THEREFORE BE IT RESOLVED by the Board of Directors of the Salinas Valley Solid Waste Authority that the Disposal Fees and Rates Schedule attached hereto as "Exhibit A" is hereby approved to become effective July 1, 2015.

BE IT FURTHER RESOLVED that the General Manager/CAO is hereby authorized to make adjustments to the Disposal Fees and Rates Schedule on a case by case basis for recyclable/diverted materials where there is a clear benefit to the Authority or when there is an instance or a situation not covered by the Disposal Fees and Rates Schedule. In such instances, the Board of Directors will be notified at the next scheduled meeting.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at a regular meeting duly held on the 20th day of May 2015, by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

ATTEST:

Elizabeth Silva, President

Elia Zavala, Clerk of the Board

SALINAS VALLEY SOLID WASTE AUTHORITY

PROPOSED DISPOSAL FEES AND RATES Effective July 1, 2015

	Current Fee or Rate	Proposed Changes
<u>LANDFILLED MATERIALS</u>		
<u>Franchise Haulers (Class III Solid Waste)</u>	\$ 67.00 Per Ton	
<u>Self Haul Loads at all Sites</u>		
Minimum charge per load (up to 500 lbs.)	\$ 15.00 Per Load	
Loads weighing between 501 and 999 lbs.	\$ 30.00 Per Load	
Loads weighing 1,000 lbs. and above	\$ 67.00 Per Ton	
<u>Fumigation or Mulch Plastic/Drip Tape - Johnson Canyon only</u>		
Loads weighing 500 lbs. or less	\$ 18.75 Per Load	
Loads weighing between 501 and 999 lbs.	\$ 37.50 Per Load	
Loads weighing 1,000 pounds and above	\$ 75.00 Per Ton	
<u>Nonfriable Asbestos</u>	\$ 90.00 Per Ton	
Up to 1 cubic yard w/o pre-approval) wetted and double bagged		
Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.		
<u>Special Handling Charge (in addition to cost per ton) - Johnson Canyon only</u>		
Remediated Soil Handling	\$ 100.00 Each	
Certified Burials (under 20' trailer)	\$ 105.00 Each	
Certified Burials (20' and over trailer)	\$ 210.00 Each	
<u>Special Handling Charge (in addition to cost per ton)</u>		
Unloading Assistance (Per Person)		\$75.00 Hour
Pull Off / Push Off Assistance		\$50.00 Each
<u>Tarps</u>	\$ 10.00 Each	
Untarped Loads	Additional 50% of the Required Fee	
<u>Compost Bins</u>	\$ 49.95 Each	
<u>*Soil (Loaded by the Customer) - Johnson Canyon</u>	\$ 1.00	Per Cubic Yard Up to 500 C.Y.

AB939 Fees

AB939 Fees Total	\$ 1,731,980	Annual	\$ 2,166,100	Annual
------------------	--------------	--------	--------------	--------

2013-14
Franchise Tons

Fee is charged to franchise haulers based on prior year tonnage:
Fee allocation is as follows:

	Landfilled	Percent	Annual	Monthly
Republic Services of Salinas	91,878	64.1%	\$ 1,389,104	\$ 115,759
Waste Management - Unincorporated area	28,988	20.2%	\$ 438,270	\$ 36,522
Tri-Cities - Soledad	6,253	4.4%	\$ 94,539	\$ 7,878
Waste Management - King City	7,333	5.1%	\$ 110,868	\$ 9,239
Tri-Cities - Greenfield	5,875	4.1%	\$ 88,824	\$ 7,402
Tri-Cities - Gonzales	2,943	2.1%	\$ 44,495	\$ 3,708
	143,270	100%	\$ 2,166,100	\$ 180,508

SOURCE SEPARATED DIVERTIBLE MATERIALS

SALINAS VALLEY SOLID WASTE AUTHORITY

PROPOSED DISPOSAL FEES AND RATES

Effective July 1, 2015

	Current Fee or Rate	Proposed Changes
<u>Cardboard</u>	No Charge	
<u>Recyclable plastic and glass containers, aluminum and paper</u>	No Charge	
<u>Metal</u>	No Charge	
<u>Construction and Demolition materials</u>		
Mixed Dirty	\$ 58.00 Per Ton	
Minimum charge per load (up to 500 lbs.)	\$ 14.50 Per Load	
Loads weighing between 501 and 999 lbs.	\$ 29.00 Per Load	
Loads weighing 1,000 lbs. and above	\$ 58.00 Per Ton	
<u>Mattresses and box springs</u>	\$ 15.00 Each	
<u>Green waste and Wood</u>		
Minimum charge up to 500 lbs.	\$ 10.00 Per Load	
Loads weighing between 501 and 999 lbs.	\$ 15.00 Per Load	
Loads weighing 1,000 lbs. and above	\$ 36.00 Per Ton	\$ 29.50 Per Ton
Wood Stumps (3 feet and over in diameter) & Tree limbs	\$ 67.00 Per Ton	
<u>Green waste Contamination</u>		
Curbside Truck, 2-3.5 cubic yards of contamination	\$ -	\$ 125.00 per load
Curbside Truck, 3.6-6 cubic yards of contamination	\$ -	\$ 210.00 per load
Curbside Truck, more than 6 cubic yards of contamination	\$ -	\$ 255.00 per load
Transfer Truck, 7-8.5 cubic yards of contamination	\$ -	\$ 125.00 per load
Transfer Truck, 8.6-10 cubic yards of contamination	\$ -	\$ 210.00 per load
Transfer Truck, more than 10 yards of contamination	\$ -	\$ 255.00 per load
<u>Soil and Aggregate (Johnson Canyon Landfill only)</u>		
Clean Fill Dirt (up to 10 c.y. without pre-approval)	\$ 10.00 Per Ton	
Asphalt (suitable for road base)	\$ 1.00 Per Ton	
Concrete (suitable for road base - no rebar)	\$ 1.00 Per Ton	
Concrete with rebar/pipe	\$ 10.00 Per Ton	
<u>Biosolids/Alternative Daily Cover (Johnson Canyon Landfill only) and Subject to pre-approval</u>	\$ 28.00 Per Ton	
<u>Tires (without rims only)</u>		
Auto/Light Truck Tires less than 42"	\$ 2.00 Each	
Auto/Light Truck Tires more than 42"	\$ 10.00 Each	
Commercial Tires	\$ 75.00 Each	
Equipment Tires	\$ 150.00 Each	
Altered Tires (split, sliced, quartered)	\$ 67.00 Per Ton	

HOUSEHOLD HAZARDOUS WASTE AT COLLECTION FACILITIES

All commercial customers

Households outside the Authority's service area

Minimum charge \$1.50 per lb.

Absorbent	\$ 1.50 Per Lb.
Acids/Bases	\$ 1.50 Per Lb.
Aerosols	\$ 1.25 Per Can

SALINAS VALLEY SOLID WASTE AUTHORITY

PROPOSED DISPOSAL FEES AND RATES Effective July 1, 2015

	Current Fee or Rate	Proposed Changes
Antifreeze	\$ 1.50 Per Lb.	
Environmentally Hazardous Substances (Reactive and Solvents)	\$ 5.00 Per Lb.	
Flammable Liquids	\$ 1.50 Per Lb.	
Flammable Sludge	\$ 1.50 Per Lb.	
Motor Oil - contaminated	\$ 1.50 Per Lb.	
Oil Filters (autos and small trucks)	\$ 1.50 Each	
Oil Filters (trucks and equipment)	\$ 10.00 Each	
Oxidizers	\$ 1.50 Per Lb.	
Paint and Paint Related Materials	\$ 1.50 Per Lb.	
Pesticides	\$ 1.50 Per Lb.	
HHW Clean-up Service Fee	\$ 75.00 Hour	
HHW Sorting Fee	\$ 25.00 Per customer	
<u>Appliances and Air Conditioners</u>		
Without refrigerant	No Charge	
With refrigerant	\$ 15.00 Each	
<u>Gas Cylinders (Propane, helium, fire extinguishers only)</u>		
Must be empty with valve open		
1 liter	\$ 1.50 Each	
5 gallons	\$ 8.00 Each	
<u>Sharps Disposal (non-commercial only)</u>		
Used needles and lancets (in an approved container)	No Charge	
<u>Sharps Containers (non-commercial only)</u>		
3 Quart Container	\$ 5.00 Each	

UNIVERSAL WASTE AT HHW COLLECTION FACILITIES

Minimum charge \$1.50 per pound

Batteries	
Alkaline or Rechargeable A, AA, AAA, B, C, D and 6 volt	\$ 1.50 Per Lb.
Nickel-Cadmium, Lithium, Silver Oxide-Hydride Cells,	
Lead Gel Cells, Nickel-Metal, and Lithium	
UPS/Automobile and Light Truck Batteries	No Charge
CRT (televisions and computer monitors)	No Charge
Cell Phones	No Charge
Computers, keyboard and printers	No Charge
Copiers, mimeographs, facsimile machines	No Charge
Compact Fluorescent Bulbs	\$ 1.50 Per Lb.
Fluorescent Lamps	\$ 1.50 Per Lb.
Halogen, High Pressure Sodium Tubes	\$ 1.50 Per Lb.
Fluorescent Ballasts (PCB)	\$ 2.00 Per Lb.

SALINAS VALLEY SOLID WASTE AUTHORITY

PROPOSED DISPOSAL FEES AND RATES

Effective July 1, 2015

	Current Fee or Rate	Proposed Changes
Kitchen appliances: microwaves, toaster, toaster ovens	No Charge	
Mercury	\$ 7.00 Per Lb.	
Mercury thermostats, thermometers or switches	\$ 1.00 Each	
Toner, developer, ink cartridges (office use)	\$ 1.00 Per Lb.	
Toner and developer (industrial use)	\$ 1.50 Per Lb.	

ADMINISTRATIVE & SPECIAL FEES

Salinas Transportation Surcharge (applies only to Salinas Franchise Waste)	\$ 14.00 Per Ton	\$ 17.00 Per Ton
Agenda Packets for Board or Executive Committee	\$ 116.00 Annually	
Agendas Only	\$ 26.00 Annually	
Agendas Only for Public Agencies	\$ 18.00 Annually	
Reproduction of Public Records	\$ 0.10 Per Page	
Copies of Weight Tags	\$ 20.00 Each	
Returned Check Fee	\$ 25.00 Each	
Finance Charge on accounts 30+ Days Past Due	1.5% per mo., 18% annually	
Media duplication for disks, cds, tapes	Actual Cost \$5.00 Min. Each	
Plans & Specifications for Construction Projects	Actual Cost \$15.00 Min. Per Set	
Full Size Plans for Construction Projects	Actual Cost \$15.00 Min. Per Set	



This page intentionally left blank

RESOLUTION NO. 2015 –

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY APPROVING OPERATING BUDGET FOR FY 2015-16 AND THE PERSONNEL ALLOCATION AND SALARY SCHEDULE

WHEREAS, on February 19, 2015, the Board of Directors of the Salinas Valley Solid Waste Authority reviewed the proposed operating budget; and,

WHEREAS, the Board held a public hearing on May 20, 2015, to discuss the proposed FY 2015-16 rates; and,

WHEREAS, on May 20, 2015, the Board approved a \$3.00 per ton increase in the Salinas Transportation Surcharge and an increase of \$434,120 in the AB939 Service Fee;

NOW THEREFORE BE IT RESOLVED, by the Board of Directors of the Salinas Valley Solid Waste Authority, that the Operating Budget for Fiscal Year 2015-16, attached hereto as "Exhibit A" is hereby approved to become effective July 1, 2015; and,

BE IT FURTHER RESOLVED, that the Personnel Allocation attached hereto as "Exhibit B" and the Salary Schedule attached hereto as "Exhibit C: are hereby approved to become effective July 1, 2015; and

BE IT FURTHER RESOLVED, that the General Manager/CAO is hereby authorized to implement the budget in accordance with the Authority's financial policies.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at a regular meeting duly held on the 20th day of May 2015, by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

ATTEST:

Elizabeth Silva, President

Elia Zavala, Clerk of the Board



This page intentionally left blank

**SALINAS VALLEY RECYCLES
PERSONNEL ALLOCATION
PROPOSED EFFECTIVE DATE 07/01/2015**

Program and Position	12-13	12-13	13-14	13-14	13-14	14-15	15-16
	Approved 06/21/12	Approved 09/20/12	Approved 03/21/13	Approved 06/20/13	Approved 09/26/13	Approved 03/20/14	Proposed 02/19/15
Administration							
General Manager/CAO	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Administrative Manager	1.0	1.0	1.0	1.0	-	-	-
Human Resources/Organizational Development Mgr	-	-	-	-	1.0	1.0	1.0
Clerk of the Board	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Human Resources Technician	1.0	1.0	1.0	1.0	-	-	-
Human Resources Generalist					1.0	1.0	1.0
Administrative Support Assistant II	0.5	0.5	0.5	0.5	0.5	0.5	2.0
Administrative Support Assistant I	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Total Administration	5.5	5.5	5.5	5.5	5.5	5.5	7.0
Finance							
Finance Manager	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Business Services Supervisor	1.0	1.0	1.0	1.0	1.0	1.0	-
Accountant	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Accounting Technician	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Administrative Support Assistant II	0.5	0.5	0.5	0.5	0.5	0.5	-
Total Finance	4.5	4.5	4.5	4.5	4.5	4.5	3.0
Resource Recovery							
Diversion Manager	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Recycling Coordinator	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Contracts & Grants Analyst	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Resource Recovery Technician	2.0	2.0	2.0	2.0	2.0	2.0	2.0
Total Resource Recovery	5.0	5.0	5.0	5.0	5.0	5.0	5.0
Engineering							
Authority Engineer	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Total Engineering	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Operations							
Assistant GM of Engineering and Operations	1.0	1.0	-	-	-	-	-
Operations Manager		1.0	1.0	1.0	1.0	1.0	1.0
Field Operations Supervisor II	1.0	-	-	-	-	-	-
Field Operations Supervisor I			1.0	1.0	1.0	2.0	2.0
Solid Waste Technician II	1.0	1.0	1.0	-	-	-	-
Solid Waste Technician I				1.0	1.0	1.0	1.0
Household Hazardous Waste Technician	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Equipment Operator/Driver/Lead	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Heavy Equipment Operator/Lead						1.0	1.0
Equipment Operator/Driver	4.0	4.0	4.0	5.0	5.0	5.0	6.0
Heavy Equipment Operator						3.0	3.0
HHW Maintenance Worker II	3.0	3.0	3.0	3.0	3.0	3.0	3.0
Scalehouse Cashier	4.0	4.0	4.0	4.0	4.0	4.0	4.0
Diversion Driver	1.0	1.0	1.0	-	-	-	-
Diversion Worker II			1.0	1.0	1.0	2.0	2.0
Diversion Worker I	3.0	3.0	3.0	3.0	3.0	6.0	6.0
Total Operations	20.0	20.0	21.0	21.0	21.0	30.0	31.0
Frozen Positions							
Business Services Supervisor	-	-	-	-	-	-	1.0
Diversion Driver	3.0	3.0	3.0	3.0	3.0	3.0	2.0
Diversion Worker II	1.0	1.0	-	-	-	-	-
Total Frozen Positions	4.0	4.0	3.0	3.0	3.0	3.0	3.0
Total Full Time Equivalents	40.0	40.0	40.0	40.0	40.0	49.0	50.0



This page intentionally left blank

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE JULY 1, 2015

Rev (03/2015)

POSITION	SALARY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
			2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.00%
1.0	Hourly	8,222	8,428	8,639	8,855	9,076	9,303	9,536	9,774	10,018	10,268	10,473
	Bi-Weekly	658	674	691	708	726	744	763	782	801	821	838
	Monthly	1,425	1,461	1,497	1,535	1,573	1,613	1,653	1,694	1,736	1,780	1,815
	Annual	17,102	17,530	17,969	18,418	18,878	19,350	19,835	20,330	20,837	21,357	21,784
1.5	Hourly	8,428	8,639	8,855	9,076	9,303	9,536	9,774	10,018	10,268	10,525	10,736
	Bi-Weekly	674	691	708	726	744	763	782	801	821	842	859
	Monthly	1,461	1,497	1,535	1,573	1,613	1,653	1,694	1,736	1,780	1,824	1,861
	Annual	17,530	17,969	18,418	18,878	19,350	19,835	20,330	20,837	21,357	21,892	22,331
2.0	Hourly	8,639	8,855	9,076	9,303	9,536	9,774	10,018	10,268	10,525	10,788	11,004
	Bi-Weekly	691	708	726	744	763	782	801	821	842	863	880
	Monthly	1,497	1,535	1,573	1,613	1,653	1,694	1,736	1,780	1,824	1,870	1,907
	Annual	17,969	18,418	18,878	19,350	19,835	20,330	20,837	21,357	21,892	22,439	22,888
2.5	Hourly	8,855	9,076	9,303	9,536	9,774	10,018	10,268	10,525	10,788	11,058	11,279
	Bi-Weekly	708	726	744	763	782	801	821	842	863	885	902
	Monthly	1,535	1,573	1,613	1,653	1,694	1,736	1,780	1,824	1,870	1,917	1,955
	Annual	18,418	18,878	19,350	19,835	20,330	20,837	21,357	21,892	22,439	23,001	23,460
3.0	Hourly	9,076	9,303	9,536	9,774	10,018	10,268	10,525	10,788	11,058	11,334	11,561
	Bi-Weekly	726	744	763	782	801	821	842	863	885	907	925
	Monthly	1,573	1,613	1,653	1,694	1,736	1,780	1,824	1,870	1,917	1,965	2,004
	Annual	18,878	19,350	19,835	20,330	20,837	21,357	21,892	22,439	23,001	23,575	24,047
3.5	Hourly	9,303	9,536	9,774	10,018	10,268	10,525	10,788	11,058	11,334	11,617	11,849
	Bi-Weekly	744	763	782	801	821	842	863	885	907	929	948
	Monthly	1,613	1,653	1,694	1,736	1,780	1,824	1,870	1,917	1,965	2,014	2,054
	Annual	19,350	19,835	20,330	20,837	21,357	21,892	22,439	23,001	23,575	24,163	24,646
4.0	Hourly	9,536	9,774	10,018	10,268	10,525	10,788	11,058	11,334	11,617	11,907	12,145
	Bi-Weekly	763	782	801	821	842	863	885	907	929	953	972
	Monthly	1,653	1,694	1,736	1,780	1,824	1,870	1,917	1,965	2,014	2,064	2,105
	Annual	19,835	20,330	20,837	21,357	21,892	22,439	23,001	23,575	24,163	24,767	25,262
4.5	Hourly	9,774	10,018	10,268	10,525	10,788	11,058	11,334	11,617	11,907	12,205	12,449
	Bi-Weekly	782	801	821	842	863	885	907	929	953	976	996
	Monthly	1,694	1,736	1,780	1,824	1,870	1,917	1,965	2,014	2,064	2,116	2,158
	Annual	20,330	20,837	21,357	21,892	22,439	23,001	23,575	24,163	24,767	25,386	25,894
5.0	Hourly	10,018	10,268	10,525	10,788	11,058	11,334	11,617	11,907	12,205	12,510	12,760
	Bi-Weekly	801	821	842	863	885	907	929	953	976	1,001	1,021
	Monthly	1,736	1,780	1,824	1,870	1,917	1,965	2,014	2,064	2,116	2,168	2,212
	Annual	20,837	21,357	21,892	22,439	23,001	23,575	24,163	24,767	25,386	26,021	26,541

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE JULY 1, 2015

Rev (03/2015)

POSITION	SALARY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
			2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.00%
	5.5	Hourly	10,268	10,525	10,788	11,058	11,334	11,617	11,907	12,205	12,510	12,823
		Bi-Weekly	821	842	863	885	907	929	953	976	1,001	1,026
		Monthly	1,780	1,824	1,870	1,917	1,965	2,014	2,064	2,116	2,168	2,223
		Annual	21,357	21,892	22,439	23,001	23,575	24,163	24,767	25,386	26,021	26,672
	6.0	Hourly	10,525	10,788	11,058	11,334	11,617	11,907	12,205	12,510	12,823	13,144
		Bi-Weekly	842	863	885	907	929	953	976	1,001	1,026	1,052
		Monthly	1,824	1,870	1,917	1,965	2,014	2,064	2,116	2,168	2,223	2,278
		Annual	21,892	22,439	23,001	23,575	24,163	24,767	25,386	26,021	26,672	27,340
	6.5	Hourly	10,788	11,058	11,334	11,617	11,907	12,205	12,510	12,823	13,144	13,473
		Bi-Weekly	863	885	907	929	953	976	1,001	1,026	1,052	1,078
		Monthly	1,870	1,917	1,965	2,014	2,064	2,116	2,168	2,223	2,278	2,335
		Annual	22,439	23,001	23,575	24,163	24,767	25,386	26,021	26,672	27,340	28,024
	7.0	Hourly	11,058	11,334	11,617	11,907	12,205	12,510	12,823	13,144	13,473	13,810
		Bi-Weekly	885	907	929	953	976	1,001	1,026	1,052	1,078	1,105
		Monthly	1,917	1,965	2,014	2,064	2,116	2,168	2,223	2,278	2,335	2,394
		Annual	23,001	23,575	24,163	24,767	25,386	26,021	26,672	27,340	28,024	28,725
	7.5	Hourly	11,334	11,617	11,907	12,205	12,510	12,823	13,144	13,473	13,810	14,155
		Bi-Weekly	907	929	953	976	1,001	1,026	1,052	1,078	1,105	1,132
		Monthly	1,965	2,014	2,064	2,116	2,168	2,223	2,278	2,335	2,394	2,454
		Annual	23,575	24,163	24,767	25,386	26,021	26,672	27,340	28,024	28,725	29,442
Student Intern	8.0	Hourly	11,617	11,907	12,205	12,510	12,823	13,144	13,473	13,810	14,155	14,509
		Bi-Weekly	929	953	976	1,001	1,026	1,052	1,078	1,105	1,132	1,161
		Monthly	2,014	2,064	2,116	2,168	2,223	2,278	2,335	2,394	2,454	2,515
		Annual	24,163	24,767	25,386	26,021	26,672	27,340	28,024	28,725	29,442	30,179
	8.5	Hourly	11,907	12,205	12,510	12,823	13,144	13,473	13,810	14,155	14,509	14,872
		Bi-Weekly	953	976	1,001	1,026	1,052	1,078	1,105	1,132	1,161	1,190
		Monthly	2,064	2,116	2,168	2,223	2,278	2,335	2,394	2,454	2,515	2,578
		Annual	24,767	25,386	26,021	26,672	27,340	28,024	28,725	29,442	30,179	31,552
	9.0	Hourly	12,205	12,510	12,823	13,144	13,473	13,810	14,155	14,509	14,872	15,244
		Bi-Weekly	976	1,001	1,026	1,052	1,078	1,105	1,132	1,161	1,190	1,220
		Monthly	2,116	2,168	2,223	2,278	2,335	2,394	2,454	2,515	2,578	2,642
		Annual	25,386	26,021	26,672	27,340	28,024	28,725	29,442	30,179	31,708	32,342
	9.5	Hourly	12,510	12,823	13,144	13,473	13,810	14,155	14,509	14,872	15,244	15,625
		Bi-Weekly	1,001	1,026	1,052	1,078	1,105	1,132	1,161	1,190	1,220	1,250
		Monthly	2,168	2,223	2,278	2,335	2,394	2,454	2,515	2,578	2,642	2,708
		Annual	26,021	26,672	27,340	28,024	28,725	29,442	30,179	31,708	32,500	33,151

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE JULY 1, 2015

Rev (03/2015)

POSITION	SALARY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
			2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.00%
	10.0	Hourly	12,823	13,144	13,473	13,810	14,155	14,509	15,244	15,625	16,016	16,336
		Bi-Weekly	1,026	1,052	1,078	1,105	1,132	1,161	1,220	1,250	1,281	1,307
		Monthly	2,223	2,278	2,335	2,394	2,454	2,515	2,642	2,708	2,776	2,832
		Annual	26,672	27,340	28,024	28,725	29,442	30,179	31,708	32,500	33,313	33,979
Diversion Worker I	10.5	Hourly	13,144	13,473	13,810	14,155	14,509	14,872	15,244	15,625	16,016	16,744
		Bi-Weekly	1,052	1,078	1,105	1,132	1,161	1,190	1,220	1,250	1,281	1,340
		Monthly	2,278	2,335	2,394	2,454	2,515	2,578	2,642	2,708	2,776	2,902
		Annual	27,340	28,024	28,725	29,442	30,179	30,934	31,708	32,500	33,313	34,828
	11.0	Hourly	13,473	13,810	14,155	14,509	14,872	15,244	15,625	16,016	16,416	17,163
		Bi-Weekly	1,078	1,105	1,132	1,161	1,190	1,220	1,250	1,281	1,313	1,373
		Monthly	2,335	2,394	2,454	2,515	2,578	2,642	2,708	2,776	2,845	2,975
		Annual	28,024	28,725	29,442	30,179	30,934	31,708	32,500	33,313	34,145	35,699
	11.5	Hourly	13,810	14,155	14,509	14,872	15,244	15,625	16,016	16,416	16,826	17,592
		Bi-Weekly	1,105	1,132	1,161	1,190	1,220	1,250	1,281	1,313	1,346	1,407
		Monthly	2,394	2,454	2,515	2,578	2,642	2,708	2,776	2,845	2,917	3,049
		Annual	28,725	29,442	30,179	30,934	31,708	32,500	33,313	34,145	34,998	36,591
	12.0	Hourly	14,155	14,509	14,872	15,244	15,625	16,016	16,416	16,826	17,247	18,032
		Bi-Weekly	1,132	1,161	1,190	1,220	1,250	1,281	1,313	1,346	1,380	1,443
		Monthly	2,454	2,515	2,578	2,642	2,708	2,776	2,845	2,917	2,989	3,126
		Annual	29,442	30,179	30,934	31,708	32,500	33,313	34,145	34,998	35,874	37,507
	12.5	Hourly	14,509	14,872	15,244	15,625	16,016	16,416	16,826	17,247	17,678	18,482
		Bi-Weekly	1,161	1,190	1,220	1,250	1,281	1,313	1,346	1,380	1,414	1,479
		Monthly	2,515	2,578	2,642	2,708	2,776	2,845	2,917	2,989	3,064	3,204
		Annual	30,179	30,934	31,708	32,500	33,313	34,145	34,998	35,874	36,770	38,443
	13.0	Hourly	14,872	15,244	15,625	16,016	16,416	16,826	17,247	17,678	18,120	18,944
		Bi-Weekly	1,190	1,220	1,250	1,281	1,313	1,346	1,380	1,414	1,450	1,516
		Monthly	2,578	2,642	2,708	2,776	2,845	2,917	2,989	3,064	3,141	3,284
		Annual	30,934	31,708	32,500	33,313	34,145	34,998	35,874	36,770	37,690	39,404
Diversion Worker II	13.5	Hourly	15,244	15,625	16,016	16,416	16,826	17,247	17,678	18,120	18,573	19,418
		Bi-Weekly	1,220	1,250	1,281	1,313	1,346	1,380	1,414	1,450	1,486	1,553
		Monthly	2,642	2,708	2,776	2,845	2,917	2,989	3,064	3,141	3,219	3,366
		Annual	31,708	32,500	33,313	34,145	34,998	35,874	36,770	37,690	38,632	40,389
	14.0	Hourly	15,625	16,016	16,416	16,826	17,247	17,678	18,120	18,573	19,037	19,903
		Bi-Weekly	1,250	1,281	1,313	1,346	1,380	1,414	1,450	1,486	1,523	1,592
		Monthly	2,708	2,776	2,845	2,917	2,989	3,064	3,141	3,219	3,300	3,450
		Annual	32,500	33,313	34,145	34,998	35,874	36,770	37,690	38,632	39,597	41,398

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE JULY 1, 2015

Rev (03/2015)

POSITION	SALARY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
			2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.00%
	14.5	Hourly	16,016	16,416	16,826	17,247	17,678	18,120	18,573	19,037	19,513	20,401
		Bi-Weekly	1,281	1,313	1,346	1,380	1,414	1,450	1,486	1,523	1,561	1,632
		Monthly	2,776	2,845	2,917	2,989	3,064	3,141	3,219	3,300	3,382	3,536
		Annual	33,313	34,145	34,998	35,874	36,770	37,690	38,632	39,597	40,587	42,434
	15.0	Hourly	16,416	16,826	17,247	17,678	18,120	18,573	19,037	19,513	20,001	20,911
		Bi-Weekly	1,313	1,346	1,380	1,414	1,450	1,486	1,523	1,561	1,600	1,673
		Monthly	2,845	2,917	2,989	3,064	3,141	3,219	3,300	3,382	3,467	3,625
		Annual	34,145	34,998	35,874	36,770	37,690	38,632	39,597	40,587	41,602	43,495
	15.5	Hourly	16,826	17,247	17,678	18,120	18,573	19,037	19,513	20,001	20,501	21,434
		Bi-Weekly	1,346	1,380	1,414	1,450	1,486	1,523	1,561	1,600	1,640	1,715
		Monthly	2,917	2,989	3,064	3,141	3,219	3,300	3,382	3,467	3,554	3,715
		Annual	34,998	35,874	36,770	37,690	38,632	39,597	40,587	41,602	42,642	44,583
	16.0	Hourly	17,247	17,678	18,120	18,573	19,037	19,513	20,001	20,501	21,014	21,970
		Bi-Weekly	1,380	1,414	1,450	1,486	1,523	1,561	1,600	1,640	1,681	1,758
		Monthly	2,989	3,064	3,141	3,219	3,300	3,382	3,467	3,554	3,642	3,808
		Annual	35,874	36,770	37,690	38,632	39,597	40,587	41,602	42,642	43,709	45,698
	16.5	Hourly	17,678	18,120	18,573	19,037	19,513	20,001	20,501	21,014	21,539	22,519
		Bi-Weekly	1,414	1,450	1,486	1,523	1,561	1,600	1,640	1,681	1,723	1,802
		Monthly	3,064	3,141	3,219	3,300	3,382	3,467	3,554	3,642	3,733	3,903
		Annual	36,770	37,690	38,632	39,597	40,587	41,602	42,642	43,709	44,801	46,840
	17.0	Hourly	18,120	18,573	19,037	19,513	20,001	20,501	21,014	21,539	22,077	23,082
		Bi-Weekly	1,450	1,486	1,523	1,561	1,600	1,640	1,681	1,723	1,766	1,847
		Monthly	3,141	3,219	3,300	3,382	3,467	3,554	3,642	3,733	3,827	4,001
		Annual	37,690	38,632	39,597	40,587	41,602	42,642	43,709	44,801	45,920	48,011
HHW Maintenance Worker I	17.5	Hourly	18,573	19,037	19,513	20,001	20,501	21,014	21,539	22,077	22,629	23,659
		Bi-Weekly	1,486	1,523	1,561	1,600	1,640	1,681	1,723	1,766	1,810	1,893
		Monthly	3,219	3,300	3,382	3,467	3,554	3,642	3,733	3,827	3,922	4,101
		Annual	38,632	39,597	40,587	41,602	42,642	43,709	44,801	45,920	47,068	49,211
	18.0	Hourly	19,037	19,513	20,001	20,501	21,014	21,539	22,077	22,629	23,195	24,251
		Bi-Weekly	1,523	1,561	1,600	1,640	1,681	1,723	1,766	1,810	1,856	1,940
		Monthly	3,300	3,382	3,467	3,554	3,642	3,733	3,827	3,922	4,020	4,204
		Annual	39,597	40,587	41,602	42,642	43,709	44,801	45,920	47,068	48,246	50,442
Diversion Driver	18.5	Hourly	19,513	20,001	20,501	21,014	21,539	22,077	22,629	23,195	23,775	24,856
		Bi-Weekly	1,561	1,600	1,640	1,681	1,723	1,766	1,810	1,856	1,902	1,988
		Monthly	3,382	3,467	3,554	3,642	3,733	3,827	3,922	4,020	4,121	4,308
		Annual	40,587	41,602	42,642	43,709	44,801	45,920	47,068	48,246	49,452	51,700

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE JULY 1, 2015

Rev (03/2015)

POSITION	SALARY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
			2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.00%
19.0	Hourly	20,001	20,501	21,014	21,539	22,077	22,629	23,195	23,775	24,369	24,978	25,478
	Bi-Weekly	1,600	1,640	1,681	1,723	1,766	1,810	1,856	1,902	1,950	1,998	2,038
	Monthly	3,467	3,554	3,642	3,733	3,827	3,922	4,020	4,121	4,224	4,330	4,416
	Annual	41,602	42,642	43,709	44,801	45,920	47,068	48,246	49,452	50,688	51,954	52,994
HHW Maintenance Worker II Scalehouse Cashier	Hourly	20,501	21,014	21,539	22,077	22,629	23,195	23,775	24,369	24,978	25,602	26,114
	Bi-Weekly	1,640	1,681	1,723	1,766	1,810	1,856	1,902	1,950	1,998	2,048	2,089
	Monthly	3,554	3,642	3,733	3,827	3,922	4,020	4,121	4,224	4,330	4,438	4,526
	Annual	42,642	43,709	44,801	45,920	47,068	48,246	49,452	50,688	51,954	53,252	54,317
Administrative Assistant I	Hourly	21,014	21,539	22,077	22,629	23,195	23,775	24,369	24,978	25,602	26,242	26,767
	Bi-Weekly	1,681	1,723	1,766	1,810	1,856	1,902	1,950	1,998	2,048	2,099	2,141
	Monthly	3,642	3,733	3,827	3,922	4,020	4,121	4,224	4,330	4,438	4,549	4,640
	Annual	43,709	44,801	45,920	47,068	48,246	49,452	50,688	51,954	53,252	54,583	55,675
20.5	Hourly	21,539	22,077	22,629	23,195	23,775	24,369	24,978	25,602	26,242	26,898	27,436
	Bi-Weekly	1,723	1,766	1,810	1,856	1,902	1,950	1,998	2,048	2,099	2,152	2,195
	Monthly	3,733	3,827	3,922	4,020	4,121	4,224	4,330	4,438	4,549	4,662	4,756
	Annual	44,801	45,920	47,068	48,246	49,452	50,688	51,954	53,252	54,583	55,948	57,067
Administrative Assistant II Equipment Operator/Driver Heavy Equipment Operator	Hourly	22,077	22,629	23,195	23,775	24,369	24,978	25,602	26,242	26,898	27,570	28,121
	Bi-Weekly	1,766	1,810	1,856	1,902	1,950	1,998	2,048	2,099	2,152	2,206	2,250
	Monthly	3,827	3,922	4,020	4,121	4,224	4,330	4,438	4,549	4,662	4,779	4,874
	Annual	45,920	47,068	48,246	49,452	50,688	51,954	53,252	54,583	55,948	57,346	58,492
21.5	Hourly	22,629	23,195	23,775	24,369	24,978	25,602	26,242	26,898	27,570	28,259	28,824
	Bi-Weekly	1,810	1,856	1,902	1,950	1,998	2,048	2,099	2,152	2,206	2,261	2,306
	Monthly	3,922	4,020	4,121	4,224	4,330	4,438	4,549	4,662	4,779	4,898	4,996
	Annual	47,068	48,246	49,452	50,688	51,954	53,252	54,583	55,948	57,346	58,779	59,954
22.0	Hourly	23,195	23,775	24,369	24,978	25,602	26,242	26,898	27,570	28,259	28,965	29,544
	Bi-Weekly	1,856	1,902	1,950	1,998	2,048	2,099	2,152	2,206	2,261	2,317	2,364
	Monthly	4,020	4,121	4,224	4,330	4,438	4,549	4,662	4,779	4,898	5,021	5,121
	Annual	48,246	49,452	50,688	51,954	53,252	54,583	55,948	57,346	58,779	60,247	61,452
22.5	Hourly	23,775	24,369	24,978	25,602	26,242	26,898	27,570	28,259	28,965	29,689	30,283
	Bi-Weekly	1,902	1,950	1,998	2,048	2,099	2,152	2,206	2,261	2,317	2,375	2,423
	Monthly	4,121	4,224	4,330	4,438	4,549	4,662	4,779	4,898	5,021	5,146	5,249
	Annual	49,452	50,688	51,954	53,252	54,583	55,948	57,346	58,779	60,247	61,753	62,989
Accounting Technician Equipment Operator Lead Heavy Equipment Operator Lead Human Resources Generalist Resource Recovery Tech	Hourly	24,369	24,978	25,602	26,242	26,898	27,570	28,259	28,965	29,689	30,431	31,040
	Bi-Weekly	1,950	1,998	2,048	2,099	2,152	2,206	2,261	2,317	2,375	2,434	2,483
	Monthly	4,224	4,330	4,438	4,549	4,662	4,779	4,898	5,021	5,146	5,275	5,380
	Annual	50,688	51,954	53,252	54,583	55,948	57,346	58,779	60,247	61,753	63,296	64,563

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE JULY 1, 2015

Rev (03/2015)

POSITION	SALARY RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5		STEP 6		STEP 7		STEP 8		STEP 9		STEP 10		STEP 11	
				2.50%		2.50%		2.50%		2.50%		2.50%		2.50%		2.50%		2.50%		2.50%		2.00%	
	23.5	Hourly	24,978	25,602	26,242	26,898	27,570	28,259	28,965	29,689	30,431	31,192	31,972	32,771	33,590	34,430	35,291	36,173	37,077	37,819	38,696	39,600	40,531
		Bi-Weekly	1,998	2,048	2,099	2,152	2,206	2,261	2,317	2,375	2,434	2,495	2,558	2,622	2,687	2,754	2,823	2,894	2,966	3,039	3,114	3,190	3,267
		Monthly	4,330	4,438	4,549	4,662	4,779	4,898	5,021	5,146	5,275	5,407	5,542	5,680	5,822	5,968	6,117	6,270	6,427	6,585	6,746	6,910	7,076
		Annual	51,954	53,252	54,583	55,948	57,346	58,779	60,247	61,753	63,296	64,879	66,502	68,164	69,867	71,614	73,405	75,240	77,120	79,048	81,026	83,054	85,132
	24.0	Hourly	25,602	26,242	26,898	27,570	28,259	28,965	29,689	30,431	31,192	31,972	32,771	33,590	34,430	35,291	36,173	37,077	37,819	38,696	39,600	40,531	41,491
		Bi-Weekly	2,048	2,099	2,152	2,206	2,261	2,317	2,375	2,434	2,495	2,558	2,622	2,687	2,754	2,823	2,894	2,966	3,039	3,114	3,190	3,267	3,345
		Monthly	4,438	4,549	4,662	4,779	4,898	5,021	5,146	5,275	5,407	5,542	5,680	5,822	5,968	6,117	6,270	6,427	6,585	6,746	6,910	7,076	7,244
		Annual	53,252	54,583	55,948	57,346	58,779	60,247	61,753	63,296	64,879	66,502	68,164	69,867	71,614	73,405	75,240	77,120	79,048	81,026	83,054	85,132	87,260
	24.5	Hourly	26,242	26,898	27,570	28,259	28,965	29,689	30,431	31,192	31,972	32,771	33,590	34,430	35,291	36,173	37,077	37,819	38,696	39,600	40,531	41,491	42,481
		Bi-Weekly	2,099	2,152	2,206	2,261	2,317	2,375	2,434	2,495	2,558	2,622	2,687	2,754	2,823	2,894	2,966	3,039	3,114	3,190	3,267	3,345	3,424
		Monthly	4,549	4,662	4,779	4,898	5,021	5,146	5,275	5,407	5,542	5,680	5,822	5,968	6,117	6,270	6,427	6,585	6,746	6,910	7,076	7,244	7,414
		Annual	54,583	55,948	57,346	58,779	60,247	61,753	63,296	64,879	66,502	68,164	69,867	71,614	73,405	75,240	77,120	79,048	81,026	83,054	85,132	87,260	89,428
	25.0	Hourly	26,898	27,570	28,259	28,965	29,689	30,431	31,192	31,972	32,771	33,590	34,430	35,291	36,173	37,077	37,819	38,696	39,600	40,531	41,491	42,481	43,499
		Bi-Weekly	2,152	2,206	2,261	2,317	2,375	2,434	2,495	2,558	2,622	2,687	2,754	2,823	2,894	2,966	3,039	3,114	3,190	3,267	3,345	3,424	3,504
		Monthly	4,662	4,779	4,898	5,021	5,146	5,275	5,407	5,542	5,680	5,822	5,968	6,117	6,270	6,427	6,585	6,746	6,910	7,076	7,244	7,414	7,586
		Annual	55,948	57,346	58,779	60,247	61,753	63,296	64,879	66,502	68,164	69,867	71,614	73,405	75,240	77,120	79,048	81,026	83,054	85,132	87,260	89,428	91,646
	25.5	Hourly	27,570	28,259	28,965	29,689	30,431	31,192	31,972	32,771	33,590	34,430	35,291	36,173	37,077	37,819	38,696	39,600	40,531	41,491	42,481	43,499	44,547
		Bi-Weekly	2,206	2,261	2,317	2,375	2,434	2,495	2,558	2,622	2,687	2,754	2,823	2,894	2,966	3,039	3,114	3,190	3,267	3,345	3,424	3,504	3,586
		Monthly	4,779	4,898	5,021	5,146	5,275	5,407	5,542	5,680	5,822	5,968	6,117	6,270	6,427	6,585	6,746	6,910	7,076	7,244	7,414	7,586	7,760
		Annual	57,346	58,779	60,247	61,753	63,296	64,879	66,502	68,164	69,867	71,614	73,405	75,240	77,120	79,048	81,026	83,054	85,132	87,260	89,428	91,646	93,914
	26.0	Hourly	28,259	28,965	29,689	30,431	31,192	31,972	32,771	33,590	34,430	35,291	36,173	37,077	37,819	38,696	39,600	40,531	41,491	42,481	43,499	44,547	45,625
		Bi-Weekly	2,261	2,317	2,375	2,434	2,495	2,558	2,622	2,687	2,754	2,823	2,894	2,966	3,039	3,114	3,190	3,267	3,345	3,424	3,504	3,586	3,670
		Monthly	4,898	5,021	5,146	5,275	5,407	5,542	5,680	5,822	5,968	6,117	6,270	6,427	6,585	6,746	6,910	7,076	7,244	7,414	7,586	7,760	7,936
		Annual	58,779	60,247	61,753	63,296	64,879	66,502	68,164	69,867	71,614	73,405	75,240	77,120	79,048	81,026	83,054	85,132	87,260	89,428	91,646	93,914	96,232
	26.5	Hourly	28,965	29,689	30,431	31,192	31,972	32,771	33,590	34,430	35,291	36,173	37,077	37,819	38,696	39,600	40,531	41,491	42,481	43,499	44,547	45,625	46,733
		Bi-Weekly	2,317	2,375	2,434	2,495	2,558	2,622	2,687	2,754	2,823	2,894	2,966	3,039	3,114	3,190	3,267	3,345	3,424	3,504	3,586	3,670	3,756
		Monthly	5,021	5,146	5,275	5,407	5,542	5,680	5,822	5,968	6,117	6,270	6,427	6,585	6,746	6,910	7,076	7,244	7,414	7,586	7,760	7,936	8,114
		Annual	60,247	61,753	63,296	64,879	66,502	68,164	69,867	71,614	73,405	75,240	77,120	79,048	81,026	83,054	85,132	87,260	89,428	91,646	93,914	96,232	98,600
	27.0	Hourly	29,689	30,431	31,192	31,972	32,771	33,590	34,430	35,291	36,173	37,077	37,819	38,696	39,600	40,531	41,491	42,481	43,499	44,547	45,625	46,733	47,871
		Bi-Weekly	2,375	2,434	2,495	2,558	2,622	2,687	2,754	2,823	2,894	2,966	3,039	3,114	3,190	3,267	3,345	3,424	3,504	3,586	3,670	3,756	3,844
		Monthly	5,146	5,275	5,407	5,542	5,680	5,822	5,968	6,117	6,270	6,427	6,585	6,746	6,910	7,076	7,244	7,414	7,586	7,760	7,936	8,114	8,294
		Annual	61,753	63,296	64,879	66,502	68,164	69,867	71,614	73,405	75,240	77,120	79,048	81,026	83,054	85,132	87,260	89,428	91,646	93,914	96,232	98,600	101,018
	27.5	Hourly	30,431	31,192	31,972	32,771	33,590	34,430	35,291	36,173	37,077	37,819	38,696	39,600	40,531	41,491	42,481	43,499	44,547	45,625	46,733	47,871	49,039
		Bi-Weekly	2,434	2,495	2,558	2,622	2,687	2,754	2,823	2,894	2,966	3,039	3,114	3,190	3,267	3,345	3,424	3,504	3,586	3,670	3,756	3,844	3,934
		Monthly	5,275	5,407	5,542	5,680	5,822	5,968	6,117	6,270	6,427	6,585	6,746	6,910	7,076	7,244	7,414	7,586	7,760	7,936	8,114	8,294	8,476
		Annual	63,296	64,879	66,502	68,164	69,867	71,614	73,405	75,240	77,120	79,048	81,026	83,054	85,132	87,260	89,428	91,646	93,914	96,232	98,600	101,018	103,486

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE JULY 1, 2015

Rev (03/2015)

POSITION	SALARY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
			2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.00%
	28.0	Hourly	31,192	31,972	32,771	33,590	34,430	35,291	36,173	37,077	38,004	39,733
		Bi-Weekly	2,495	2,558	2,622	2,687	2,754	2,823	2,894	2,966	3,040	3,116
		Monthly	5,407	5,542	5,680	5,822	5,968	6,117	6,270	6,427	6,587	6,887
		Annual	64,879	66,502	68,164	69,867	71,614	73,405	75,240	77,120	79,048	82,645
	28.5	Hourly	31,972	32,771	33,590	34,430	35,291	36,173	37,077	38,004	38,954	40,727
		Bi-Weekly	2,558	2,622	2,687	2,754	2,823	2,894	2,966	3,040	3,116	3,194
		Monthly	5,542	5,680	5,822	5,968	6,117	6,270	6,427	6,587	6,752	6,921
		Annual	66,502	68,164	69,867	71,614	73,405	75,240	77,120	79,048	81,024	83,050
	29.0	Hourly	32,771	33,590	34,430	35,291	36,173	37,077	38,004	38,954	39,928	41,745
		Bi-Weekly	2,622	2,687	2,754	2,823	2,894	2,966	3,040	3,116	3,194	3,340
		Monthly	5,680	5,822	5,968	6,117	6,270	6,427	6,587	6,752	6,921	7,236
		Annual	68,164	69,867	71,614	73,405	75,240	77,120	79,048	81,024	83,050	86,830
Accountant Business Services Supervisor Contracts & Grants Analyst Field Operations Supervisor I Recycling Coordinator	29.5	Hourly	33,590	34,430	35,291	36,173	37,077	38,004	38,954	39,928	40,926	42,788
		Bi-Weekly	2,687	2,754	2,823	2,894	2,966	3,040	3,116	3,194	3,274	3,356
		Monthly	5,822	5,968	6,117	6,270	6,427	6,587	6,752	6,921	7,094	7,271
		Annual	69,867	71,614	73,405	75,240	77,120	79,048	81,024	83,050	85,126	88,999
	30.0	Hourly	34,430	35,291	36,173	37,077	38,004	38,954	39,928	40,926	41,949	43,858
		Bi-Weekly	2,754	2,823	2,894	2,966	3,040	3,116	3,194	3,274	3,356	3,440
		Monthly	5,968	6,117	6,270	6,427	6,587	6,752	6,921	7,094	7,271	7,453
		Annual	71,614	73,405	75,240	77,120	79,048	81,024	83,050	85,126	87,254	89,436
	30.5	Hourly	35,291	36,173	37,077	38,004	38,954	39,928	40,926	41,949	42,998	44,954
		Bi-Weekly	2,823	2,894	2,966	3,040	3,116	3,194	3,274	3,356	3,440	3,526
		Monthly	6,117	6,270	6,427	6,587	6,752	6,921	7,094	7,271	7,453	7,639
		Annual	73,405	75,240	77,120	79,048	81,024	83,050	85,126	87,254	89,436	91,672
	31.0	Hourly	36,173	37,077	38,004	38,954	39,928	40,926	41,949	42,998	44,073	46,079
		Bi-Weekly	2,894	2,966	3,040	3,116	3,194	3,274	3,356	3,440	3,526	3,614
		Monthly	6,270	6,427	6,587	6,752	6,921	7,094	7,271	7,453	7,639	7,830
		Annual	75,240	77,120	79,048	81,024	83,050	85,126	87,254	89,436	91,672	93,964
	31.5	Hourly	37,077	38,004	38,954	39,928	40,926	41,949	42,998	44,073	45,175	47,230
		Bi-Weekly	2,966	3,040	3,116	3,194	3,274	3,356	3,440	3,526	3,614	3,704
		Monthly	6,427	6,587	6,752	6,921	7,094	7,271	7,453	7,639	7,830	8,026
		Annual	77,120	79,048	81,024	83,050	85,126	87,254	89,436	91,672	93,964	96,312
	32.0	Hourly	38,004	38,954	39,928	40,926	41,949	42,998	44,073	45,175	46,304	47,462
		Bi-Weekly	3,040	3,116	3,194	3,274	3,356	3,440	3,526	3,614	3,704	3,797
		Monthly	6,587	6,752	6,921	7,094	7,271	7,453	7,639	7,830	8,026	8,227
		Annual	79,048	81,024	83,050	85,126	87,254	89,436	91,672	93,964	96,312	98,721
												100,695

**SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE JULY 1, 2015**

Rev (03/2015)

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
				2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
	32.5	Hourly	38,954	39,928	40,926	41,949	42,998	44,073	45,175	46,304	47,462	48,649	49,622
		Bi-Weekly	3,116	3,194	3,274	3,356	3,440	3,526	3,614	3,704	3,797	3,892	3,970
		Monthly	6,752	6,921	7,094	7,271	7,453	7,639	7,830	8,026	8,227	8,432	8,601
		Annual	81,024	83,050	85,126	87,254	89,436	91,672	93,964	96,312	98,721	101,190	103,214
	33.0	Hourly	39,928	40,926	41,949	42,998	44,073	45,175	46,304	47,462	48,649	49,865	50,862
		Bi-Weekly	3,194	3,274	3,356	3,440	3,526	3,614	3,704	3,797	3,892	3,989	4,069
		Monthly	6,921	7,094	7,271	7,453	7,639	7,830	8,026	8,227	8,432	8,643	8,816
		Annual	83,050	85,126	87,254	89,436	91,672	93,964	96,312	98,721	101,190	103,719	105,793
Human Resources/ Organizational Development Manager	33.5	Hourly	40,926	41,949	42,998	44,073	45,175	46,304	47,462	48,649	49,865	51,112	52,134
		Bi-Weekly	3,274	3,356	3,440	3,526	3,614	3,704	3,797	3,892	3,989	4,089	4,171
		Monthly	7,094	7,271	7,453	7,639	7,830	8,026	8,227	8,432	8,643	8,859	9,037
		Annual	85,126	87,254	89,436	91,672	93,964	96,312	98,721	101,190	103,719	106,313	108,439
	34.0	Hourly	41,949	42,998	44,073	45,175	46,304	47,462	48,649	49,865	51,112	52,390	53,438
		Bi-Weekly	3,356	3,440	3,526	3,614	3,704	3,797	3,892	3,989	4,089	4,191	4,275
		Monthly	7,271	7,453	7,639	7,830	8,026	8,227	8,432	8,643	8,859	9,081	9,263
		Annual	87,254	89,436	91,672	93,964	96,312	98,721	101,190	103,719	106,313	108,971	111,151
	34.5	Hourly	42,998	44,073	45,175	46,304	47,462	48,649	49,865	51,112	52,390	53,700	54,774
		Bi-Weekly	3,440	3,526	3,614	3,704	3,797	3,892	3,989	4,089	4,191	4,296	4,382
		Monthly	7,453	7,639	7,830	8,026	8,227	8,432	8,643	8,859	9,081	9,308	9,494
		Annual	89,436	91,672	93,964	96,312	98,721	101,190	103,719	106,313	108,971	111,696	113,930
Operations Manager	35.0	Hourly	44,073	45,175	46,304	47,462	48,649	49,865	51,112	52,390	53,700	55,043	56,144
		Bi-Weekly	3,526	3,614	3,704	3,797	3,892	3,989	4,089	4,191	4,296	4,403	4,492
		Monthly	7,639	7,830	8,026	8,227	8,432	8,643	8,859	9,081	9,308	9,541	9,732
		Annual	91,672	93,964	96,312	98,721	101,190	103,719	106,313	108,971	111,696	114,489	116,780
Finance Manager	35.5	Hourly	45,175	46,304	47,462	48,649	49,865	51,112	52,390	53,700	55,043	56,419	57,547
		Bi-Weekly	3,614	3,704	3,797	3,892	3,989	4,089	4,191	4,296	4,403	4,514	4,604
		Monthly	7,830	8,026	8,227	8,432	8,643	8,859	9,081	9,308	9,541	9,779	9,975
		Annual	93,964	96,312	98,721	101,190	103,719	106,313	108,971	111,696	114,489	117,352	119,698
	36.0	Hourly	46,304	47,462	48,649	49,865	51,112	52,390	53,700	55,043	56,419	57,829	58,986
		Bi-Weekly	3,704	3,797	3,892	3,989	4,089	4,191	4,296	4,403	4,514	4,626	4,719
		Monthly	8,026	8,227	8,432	8,643	8,859	9,081	9,308	9,541	9,779	10,024	10,224
		Annual	96,312	98,721	101,190	103,719	106,313	108,971	111,696	114,489	117,352	120,284	122,691
	36.5	Hourly	47,462	48,649	49,865	51,112	52,390	53,700	55,043	56,419	57,829	59,275	60,461
		Bi-Weekly	3,892	3,989	4,089	4,191	4,296	4,403	4,514	4,626	4,742	4,837	4,937
		Monthly	8,227	8,432	8,643	8,859	9,081	9,308	9,541	9,779	10,024	10,274	10,480
		Annual	98,721	101,190	103,719	106,313	108,971	111,696	114,489	117,352	120,284	123,292	125,759

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE JULY 1, 2015

Rev (03/2015)

POSITION	SALARY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
			2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.00%
	37.0	Hourly	48,649	49,865	51,112	52,390	53,700	55,043	56,419	57,829	59,275	61,972
		Bi-Weekly	3,892	3,989	4,089	4,191	4,296	4,403	4,514	4,626	4,742	4,861
		Monthly	8,432	8,643	8,859	9,081	9,308	9,541	9,779	10,024	10,274	10,531
		Annual	101,190	103,719	106,313	108,971	111,696	114,489	117,352	120,284	123,292	126,375
	37.5	Hourly	49,865	51,112	52,390	53,700	55,043	56,419	57,829	59,275	60,757	63,522
		Bi-Weekly	3,989	4,089	4,191	4,296	4,403	4,514	4,626	4,742	4,861	4,982
		Monthly	8,643	8,859	9,081	9,308	9,541	9,779	10,024	10,274	10,531	10,795
		Annual	103,719	106,313	108,971	111,696	114,489	117,352	120,284	123,292	126,375	129,534
	38.0	Hourly	51,112	52,390	53,700	55,043	56,419	57,829	59,275	60,757	62,276	63,833
		Bi-Weekly	4,089	4,191	4,296	4,403	4,514	4,626	4,742	4,861	4,982	5,107
		Monthly	8,859	9,081	9,308	9,541	9,779	10,024	10,274	10,531	10,795	11,064
		Annual	106,313	108,971	111,696	114,489	117,352	120,284	123,292	126,375	129,534	132,773
	38.5	Hourly	52,390	53,700	55,043	56,419	57,829	59,275	60,757	62,276	63,833	65,429
		Bi-Weekly	4,191	4,296	4,403	4,514	4,626	4,742	4,861	4,982	5,107	5,234
		Monthly	9,081	9,308	9,541	9,779	10,024	10,274	10,531	10,795	11,064	11,341
		Annual	108,971	111,696	114,489	117,352	120,284	123,292	126,375	129,534	132,773	136,092
	39.0	Hourly	53,700	55,043	56,419	57,829	59,275	60,757	62,276	63,833	65,429	67,065
		Bi-Weekly	4,296	4,403	4,514	4,626	4,742	4,861	4,982	5,107	5,234	5,365
		Monthly	9,308	9,541	9,779	10,024	10,274	10,531	10,795	11,064	11,341	11,625
		Annual	111,696	114,489	117,352	120,284	123,292	126,375	129,534	132,773	136,092	139,495
	39.5	Hourly	55,043	56,419	57,829	59,275	60,757	62,276	63,833	65,429	67,065	68,742
		Bi-Weekly	4,403	4,514	4,626	4,742	4,861	4,982	5,107	5,234	5,365	5,499
		Monthly	9,541	9,779	10,024	10,274	10,531	10,795	11,064	11,341	11,625	11,915
		Annual	114,489	117,352	120,284	123,292	126,375	129,534	132,773	136,092	139,495	142,983
	40.0	Hourly	56,419	57,829	59,275	60,757	62,276	63,833	65,429	67,065	68,742	70,461
		Bi-Weekly	4,514	4,626	4,742	4,861	4,982	5,107	5,234	5,365	5,499	5,637
		Monthly	9,779	10,024	10,274	10,531	10,795	11,064	11,341	11,625	11,915	12,213
		Annual	117,352	120,284	123,292	126,375	129,534	132,773	136,092	139,495	142,983	146,559
	40.5	Hourly	57,829	59,275	60,757	62,276	63,833	65,429	67,065	68,742	70,461	72,223
		Bi-Weekly	4,626	4,742	4,861	4,982	5,107	5,234	5,365	5,499	5,637	5,778
		Monthly	10,024	10,274	10,531	10,795	11,064	11,341	11,625	11,915	12,213	12,519
		Annual	120,284	123,292	126,375	129,534	132,773	136,092	139,495	142,983	146,559	150,224
	41.0	Hourly	59,275	60,757	62,276	63,833	65,429	67,065	68,742	70,461	72,223	74,029
		Bi-Weekly	4,742	4,861	4,982	5,107	5,234	5,365	5,499	5,637	5,778	5,922
		Monthly	10,274	10,531	10,795	11,064	11,341	11,625	11,915	12,213	12,519	12,832
		Annual	123,292	126,375	129,534	132,773	136,092	139,495	142,983	146,559	150,224	153,980

**SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE JULY 1, 2015**

Rev (03/2015)

**Bond Deb Service
Salinas Valley Solid Waste Authority
Refunding Revenue Bonds
Series 2014A (AMT)**

Period Ending	Principal	Interest	Total	Fiscal Year Ended	Fiscal Year Total
8/1/2015	-	737,562.50	737,562.50		
2/1/2016	-	737,562.50	737,562.50	6/30/2016	1,475,125.00
8/1/2016	-	737,562.50	737,562.50		
2/1/2017	-	737,562.50	737,562.50	6/30/2017	1,475,125.00
8/1/2017	145,000	737,562.50	882,562.50		
2/1/2018	-	733,937.50	733,937.50	6/30/2018	1,616,500.00
8/1/2018	1,265,000	733,937.50	1,998,937.50		
2/1/2019	-	702,312.50	702,312.50	6/30/2019	2,701,250.00
8/1/2019	1,330,000	702,312.50	2,032,312.50		
2/1/2020	-	669,062.50	669,062.50	6/30/2020	2,701,375.00
8/1/2020	1,400,000	669,062.50	2,069,062.50		
2/1/2021	-	634,062.50	634,062.50	6/30/2021	2,703,125.00
8/1/2021	1,470,000	634,062.50	2,104,062.50		
2/1/2022	-	597,312.50	597,312.50	6/30/2022	2,701,375.00
8/1/2022	1,545,000	597,312.50	2,142,312.50		
2/1/2023	-	558,687.50	558,687.50	6/30/2023	2,701,000.00
8/1/2023	1,630,000	558,687.50	2,188,687.50		
2/1/2024	-	517,937.50	517,937.50	6/30/2024	2,706,625.00
8/1/2024	2,155,000	517,937.50	2,672,937.50		
2/1/2025	-	464,062.50	464,062.50	6/30/2025	3,137,000.00
8/1/2025	2,265,000	464,062.50	2,729,062.50		
2/1/2026	-	401,775.00	401,775.00	6/30/2026	3,130,837.50
8/1/2026	2,395,000	401,775.00	2,796,775.00		
2/1/2027	-	335,912.50	335,912.50	6/30/2027	3,132,687.50
8/1/2027	2,335,000	335,912.50	2,670,912.50		
2/1/2028	-	271,700.00	271,700.00	6/30/2028	2,942,612.50
8/1/2028	2,270,000	271,700.00	2,541,700.00		
2/1/2029	-	209,275.00	209,275.00	6/30/2029	2,750,975.00
8/1/2029	2,400,000	209,275.00	2,609,275.00		
2/1/2030	-	143,275.00	143,275.00	6/30/2030	2,752,550.00
8/1/2030	2,535,000	143,275.00	2,678,275.00		
2/1/2031	-	73,562.50	73,562.50	6/30/2031	2,751,837.50
8/1/2031	2,675,000	73,562.50	2,748,562.50	6/30/2032	2,748,562.50
	<u>27,815,000</u>	<u>16,313,562.50</u>	<u>44,128,562.50</u>		<u>44,128,562.50</u>



This page intentionally left blank

**Bond Deb Service
Salinas Valley Solid Waste Authority
Refunding Revenue Bonds
Series 2014B (Taxable)**

Period Ending	Principal	Interest	Total	Fiscal Year Ended	Fiscal Year Total
8/1/2015	320,000	57,953.43	377,953.43		
2/1/2016	-	55,569.43	55,569.43	6/30/2016	433,522.86
8/1/2016	325,000	55,569.43	380,569.43		
2/1/2017	-	52,126.05	52,126.05	6/30/2017	432,695.48
8/1/2017	335,000	52,126.05	387,126.05		
2/1/2018	-	47,645.43	47,645.43	6/30/2018	434,771.48
8/1/2018	345,000	47,645.43	392,645.43		
2/1/2019	-	42,082.30	42,082.30	6/30/2019	434,727.73
8/1/2019	355,000	42,082.30	397,082.30		
2/1/2020	-	35,557.40	35,557.40	6/30/2020	432,639.70
8/1/2020	370,000	35,557.40	405,557.40		
2/1/2021	-	28,016.80	28,016.80	6/30/2021	433,574.20
8/1/2021	385,000	28,016.80	413,016.80		
2/1/2022	-	19,564.13	19,564.13	6/30/2022	432,580.93
8/1/2022	405,000	19,564.13	424,564.13		
2/1/2023	-	10,166.10	10,166.10	6/30/2023	434,730.23
8/1/2023	420,000	10,166.10	430,166.10	6/30/2024	430,166.10
	<u>3,260,000</u>	<u>639,408.71</u>	<u>3,899,408.71</u>		<u>3,899,408.71</u>



This page intentionally left blank

**EQUIPMENT LEASE PURCHASE AGREEMENT
PAYMENT SCHEDULE**

Period Ending	Principal	Interest	Total	Fiscal Year Ended	Fiscal Year Total
8/1/2015	347,550.31	51,246.90	398,797.21		
2/1/2016	352,902.58	45,894.63	398,797.21	6/30/2016	797,594.42
8/1/2016	358,337.28	40,459.93	398,797.21		
2/1/2017	363,855.68	34,941.53	398,797.21	6/30/2017	797,594.42
8/1/2017	369,459.06	29,338.15	398,797.21		
2/1/2018	375,148.73	23,648.48	398,797.21	6/30/2018	797,594.42
8/1/2018	380,926.01	17,871.19	398,797.20		
2/1/2019	386,792.27	12,004.93	398,797.20	6/30/2019	797,594.40
8/1/2019	392,748.87	6,048.33	398,797.20	6/30/2020	398,797.20
	<u>3,327,720.79</u>	<u>261,454.07</u>	<u>3,589,174.86</u>		<u>3,589,174.86</u>



This page intentionally left blank

SALINAS VALLEY SOLID WASTE AUTHORITY
Landfilled Tonnage History

Fiscal Year	Service Area			South Valley
	Tonnage	Annual % Change	Cummulative % Change	
1997-98	248,415			
1998-99	250,065	0.7%	0.7%	
1999-00	250,912	0.3%	1.0%	
2000-01	246,489	-1.8%	-0.8%	
2001-02	216,524	-12.2%	-12.8%	
2002-03	219,583	1.4%	-11.6%	
2003-04	227,207	3.5%	-8.5%	23,622
2004-05	234,709	3.3%	-5.5%	84,571
2005-06	235,852	0.5%	-5.1%	89,536
2006-07	222,906	-5.5%	-10.3%	85,327
2007-08	205,534	-7.8%	-17.3%	86,739
2008-09	187,486	-8.8%	-24.5%	84,322
2009-10	173,907	-7.2%	-30.0%	79,615
2010-11	171,082	-1.6%	-31.1%	79,552
2011-12	167,033	-2.4%	-32.8%	69,215
2012-13	166,501	-0.3%	-33.0%	70,021
2013-14	166,336	-0.1%	-33.0%	75,790



This page intentionally left blank

SALINAS VALLEY SOLID WASTE AUTHORITY
Projected Landfilled Tonnage

Fiscal Year	Service Area	
	Service Area	% Change
2015-16	165,000	0.3%
2016-17	165,000	0.0%
2017-18	165,000	0.0%
2019-20	165,000	0.0%
2020-21	165,000	0.0%
2021-22	165,000	0.0%



This page intentionally left blank

**Salinas Valley Recycles
Debt Service Coverage Ratio Calculations
FY 2015-16**

	2014-15 Budget	2015-16 Proposed	Increase / (Decrease)	% Change
<u>Operating Revenue</u>				
Tipping Fees - Solid Waste	11,005,500	11,055,800	50,300	0.5%
Tipping Fees - Surcharge	1,276,800	1,560,600	283,800	22.2%
Tipping Fees - Diverted Materials	1,017,700	998,000	(19,700)	-1.9%
AB939 Service Fee	1,732,000	2,166,100	434,100	25.1%
Charges for Services	124,500	124,500	-	0.0%
Sales of Materials	309,500	309,500	-	0.0%
Gas Royalties	220,000	220,000	-	0.0%
Investment Earnings	31,700	31,700	-	0.0%
Total Operating Revenues (A)	<u>15,717,700</u>	<u>16,466,200</u>	<u>748,500</u>	4.8%
<u>Operating Expenditures</u>				
Administration	2,783,450	2,840,420	56,970	2.0%
AB939 Services	2,064,910	2,303,480	238,570	11.6%
Recycling Programs	761,950	670,350	(91,600)	-12.0%
Transfer Stations	2,679,820	2,898,550	218,730	8.2%
Landfill Operations	3,362,200	2,976,050	(386,150)	-11.5%
Postclosure Maintenance	956,970	1,104,650	147,680	15.4%
Debt Service	419,700	797,700	365,800	87.2%
Total Operating Expenditures (B)	<u>13,029,000</u>	<u>13,591,200</u>	<u>550,000</u>	4.2%
Net Revenues (C)(A-B)	<u>2,688,700</u>	<u>2,875,000</u>	<u>198,500</u>	7.4%
Debt Service for Bonds (D)	<u>1,921,000</u>	<u>1,908,800</u>	<u>-</u>	0.0%
Debt Service Coverage Ratio (E)(C/D)	140%	151%		
Total Expenditures (F)(B+D)	<u>14,950,000</u>	<u>15,500,000</u>	<u>550,000</u>	3.7%
Net Income After Debt Service (G)(A-F)	<u>767,700</u>	<u>966,200</u>	<u>198,500</u>	25.9%



This page intentionally left blank



This page intentionally left blank



Working for a Future Without Landfills

Mail Us

128 Sun Street, Suite 101
Salinas, CA 93901

Email Us

info@svswa.org

Call Us

(831)775-3000



SalinasValleyRecycles

SalinasValleyRecycles

SalinasValleyRecycles



**SALINAS VALLEY RECYCLES
PERSONNEL ALLOCATION
PROPOSED EFFECTIVE DATE 07/01/2015**

EXHIBIT B

Program and Position	12-13	12-13	13-14	13-14	13-14	14-15	15-16
	Approved 06/21/12	Approved 09/20/12	Approved 03/21/13	Approved 06/20/13	Approved 09/26/13	Approved 03/20/14	Proposed 02/19/15
Administration							
General Manager/CAO	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Administrative Manager	1.0	1.0	1.0	1.0	-	-	-
Human Resources/Organizational Development Mgr	-	-	-	-	1.0	1.0	1.0
Clerk of the Board	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Human Resources Technician	1.0	1.0	1.0	1.0	-	-	-
Human Resources Generalist					1.0	1.0	1.0
Administrative Support Assistant II	0.5	0.5	0.5	0.5	0.5	0.5	2.0
Administrative Support Assistant I	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Total Administration	5.5	5.5	5.5	5.5	5.5	5.5	7.0
Finance							
Finance Manager	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Business Services Supervisor	1.0	1.0	1.0	1.0	1.0	1.0	-
Accountant	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Accounting Technician	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Administrative Support Assistant II	0.5	0.5	0.5	0.5	0.5	0.5	-
Total Finance	4.5	4.5	4.5	4.5	4.5	4.5	3.0
Resource Recovery							
Diversion Manager	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Recycling Coordinator	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Contracts & Grants Analyst	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Resource Recovery Technician	2.0	2.0	2.0	2.0	2.0	2.0	2.0
Total Resource Recovery	5.0	5.0	5.0	5.0	5.0	5.0	5.0
Engineering							
Authority Engineer	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Total Engineering	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Operations							
Assistant GM of Engineering and Operations	1.0	1.0	-	-	-	-	-
Operations Manager		1.0	1.0	1.0	1.0	1.0	1.0
Field Operations Supervisor II	1.0	-	-	-	-	-	-
Field Operations Supervisor I			1.0	1.0	1.0	2.0	2.0
Solid Waste Technician II	1.0	1.0	1.0	-	-	-	-
Solid Waste Technician I				1.0	1.0	1.0	1.0
Household Hazardous Waste Technician	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Equipment Operator/Driver/Lead	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Heavy Equipment Operator/Lead						1.0	1.0
Equipment Operator/Driver	4.0	4.0	4.0	5.0	5.0	5.0	6.0
Heavy Equipment Operator						3.0	3.0
HHW Maintenance Worker II	3.0	3.0	3.0	3.0	3.0	3.0	3.0
Scalehouse Cashier	4.0	4.0	4.0	4.0	4.0	4.0	4.0
Diversion Driver	1.0	1.0	1.0	-	-	-	-
Diversion Worker II			1.0	1.0	1.0	2.0	2.0
Diversion Worker I	3.0	3.0	3.0	3.0	3.0	6.0	6.0
Total Operations	20.0	20.0	21.0	21.0	21.0	30.0	31.0
Frozen Positions							
Business Services Supervisor	-	-	-	-	-	-	1.0
Diversion Driver	3.0	3.0	3.0	3.0	3.0	3.0	2.0
Diversion Worker II	1.0	1.0	-	-	-	-	-
Total Frozen Positions	4.0	4.0	3.0	3.0	3.0	3.0	3.0
Total Full Time Equivalents	40.0	40.0	40.0	40.0	40.0	49.0	50.0

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE JULY 1, 2015

Rev (03/2015)

POSITION	SALARY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
			2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.00%
1.0	Hourly	8,222	8,428	8,639	8,855	9,076	9,303	9,536	9,774	10,018	10,268	10,473
	Bi-Weekly	658	674	691	708	726	744	763	782	801	821	838
	Monthly Annual	1,425 17,102	1,461 17,530	1,497 17,969	1,535 18,418	1,573 18,878	1,613 19,350	1,653 19,835	1,694 20,330	1,736 20,837	1,780 21,357	1,815 21,784
1.5	Hourly	8,428	8,639	8,855	9,076	9,303	9,536	9,774	10,018	10,268	10,525	10,736
	Bi-Weekly	674	691	708	726	744	763	782	801	821	842	859
	Monthly Annual	1,461 17,530	1,497 17,969	1,535 18,418	1,573 18,878	1,613 19,350	1,653 19,835	1,694 20,330	1,736 20,837	1,780 21,357	1,824 21,892	1,861 22,331
2.0	Hourly	8,639	8,855	9,076	9,303	9,536	9,774	10,018	10,268	10,525	10,788	11,004
	Bi-Weekly	691	708	726	744	763	782	801	821	842	863	880
	Monthly Annual	1,497 17,969	1,535 18,418	1,573 18,878	1,613 19,350	1,653 19,835	1,694 20,330	1,736 20,837	1,780 21,357	1,824 21,892	1,870 22,439	1,907 22,888
2.5	Hourly	8,855	9,076	9,303	9,536	9,774	10,018	10,268	10,525	10,788	11,058	11,279
	Bi-Weekly	708	726	744	763	782	801	821	842	863	885	902
	Monthly Annual	1,535 18,418	1,573 18,878	1,613 19,350	1,653 19,835	1,694 20,330	1,736 20,837	1,780 21,357	1,824 21,892	1,870 22,439	1,917 23,001	1,955 23,460
3.0	Hourly	9,076	9,303	9,536	9,774	10,018	10,268	10,525	10,788	11,058	11,334	11,561
	Bi-Weekly	726	744	763	782	801	821	842	863	885	907	925
	Monthly Annual	1,573 18,878	1,613 19,350	1,653 19,835	1,694 20,330	1,736 20,837	1,780 21,357	1,824 21,892	1,870 22,439	1,917 23,001	1,965 23,575	2,004 24,047
3.5	Hourly	9,303	9,536	9,774	10,018	10,268	10,525	10,788	11,058	11,334	11,617	11,849
	Bi-Weekly	744	763	782	801	821	842	863	885	907	929	948
	Monthly Annual	1,613 19,350	1,653 19,835	1,694 20,330	1,736 20,837	1,780 21,357	1,824 21,892	1,870 22,439	1,917 23,001	1,965 23,575	2,014 24,163	2,054 24,646
4.0	Hourly	9,536	9,774	10,018	10,268	10,525	10,788	11,058	11,334	11,617	11,907	12,145
	Bi-Weekly	763	782	801	821	842	863	885	907	929	953	972
	Monthly Annual	1,653 19,835	1,694 20,330	1,736 20,837	1,780 21,357	1,824 21,892	1,870 22,439	1,917 23,001	1,965 23,575	2,014 24,163	2,064 24,767	2,105 25,262
4.5	Hourly	9,774	10,018	10,268	10,525	10,788	11,058	11,334	11,617	11,907	12,205	12,449
	Bi-Weekly	782	801	821	842	863	885	907	929	953	976	996
	Monthly Annual	1,694 20,330	1,736 20,837	1,780 21,357	1,824 21,892	1,870 22,439	1,917 23,001	1,965 23,575	2,014 24,163	2,064 24,767	2,116 25,386	2,158 25,894
5.0	Hourly	10,018	10,268	10,525	10,788	11,058	11,334	11,617	11,907	12,205	12,510	12,760
	Bi-Weekly	801	821	842	863	885	907	929	953	976	1,001	1,021
	Monthly Annual	1,736 20,837	1,780 21,357	1,824 21,892	1,870 22,439	1,917 23,001	1,965 23,575	2,014 24,163	2,064 24,767	2,116 25,386	2,168 26,021	2,212 26,541

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE JULY 1, 2015

Rev (03/2015)

POSITION	SALARY RANGE	STEP 1	STEP 2 2.50%	STEP 3 2.50%	STEP 4 2.50%	STEP 5 2.50%	STEP 6 2.50%	STEP 7 2.50%	STEP 8 2.50%	STEP 9 2.50%	STEP 10 2.50%	STEP 11 2.00%
	5.5	Hourly	10,268	10,525	10,788	11,058	11,334	11,617	12,205	12,510	12,823	13,079
		Bi-Weekly	821	842	863	885	907	929	976	1,001	1,026	1,046
		Monthly	1,780	1,824	1,870	1,917	1,965	2,014	2,064	2,116	2,223	2,267
		Annual	21,357	21,892	22,439	23,001	23,575	24,163	24,767	25,386	26,021	27,204
	6.0	Hourly	10,525	10,788	11,058	11,334	11,617	11,907	12,205	12,510	12,823	13,407
		Bi-Weekly	842	863	885	907	929	953	1,001	1,026	1,052	1,073
		Monthly	1,824	1,870	1,917	1,965	2,014	2,064	2,116	2,168	2,223	2,324
		Annual	21,892	22,439	23,001	23,575	24,163	24,767	25,386	26,021	26,672	27,887
	6.5	Hourly	10,788	11,058	11,334	11,617	11,907	12,205	12,510	12,823	13,144	13,742
		Bi-Weekly	863	885	907	929	953	976	1,026	1,052	1,078	1,099
		Monthly	1,870	1,917	1,965	2,014	2,064	2,116	2,223	2,278	2,335	2,382
		Annual	22,439	23,001	23,575	24,163	24,767	25,386	26,021	26,672	27,340	28,583
	7.0	Hourly	11,058	11,334	11,617	11,907	12,205	12,510	12,823	13,144	13,473	14,086
		Bi-Weekly	885	907	929	953	976	1,001	1,026	1,052	1,078	1,127
		Monthly	1,917	1,965	2,014	2,064	2,116	2,168	2,223	2,278	2,335	2,442
		Annual	23,001	23,575	24,163	24,767	25,386	26,021	26,672	27,340	28,024	29,299
	7.5	Hourly	11,334	11,617	11,907	12,205	12,510	12,823	13,144	13,473	14,155	14,438
		Bi-Weekly	907	929	953	976	1,001	1,026	1,052	1,078	1,105	1,155
		Monthly	1,965	2,014	2,064	2,116	2,168	2,223	2,335	2,394	2,454	2,503
		Annual	23,575	24,163	24,767	25,386	26,021	26,672	28,024	28,725	29,442	30,031
Student Intern	8.0	Hourly	11,617	11,907	12,205	12,510	12,823	13,144	13,473	14,155	14,509	14,799
		Bi-Weekly	929	953	976	1,001	1,026	1,052	1,105	1,132	1,161	1,184
		Monthly	2,014	2,064	2,116	2,168	2,223	2,278	2,394	2,454	2,515	2,565
		Annual	24,163	24,767	25,386	26,021	26,672	27,340	28,725	29,442	30,179	30,782
	8.5	Hourly	11,907	12,205	12,510	12,823	13,144	13,473	14,155	14,509	14,872	15,169
		Bi-Weekly	953	976	1,001	1,026	1,052	1,078	1,132	1,161	1,190	1,214
		Monthly	2,064	2,116	2,168	2,223	2,278	2,335	2,454	2,515	2,578	2,629
		Annual	24,767	25,386	26,021	26,672	27,340	28,024	29,442	30,179	30,934	31,552
	9.0	Hourly	12,205	12,510	12,823	13,144	13,473	14,155	14,509	14,872	15,244	15,549
		Bi-Weekly	976	1,001	1,026	1,052	1,078	1,105	1,132	1,161	1,190	1,244
		Monthly	2,116	2,168	2,223	2,278	2,335	2,394	2,515	2,578	2,642	2,695
		Annual	25,386	26,021	26,672	27,340	28,024	28,725	30,179	30,934	31,708	32,342
	9.5	Hourly	12,510	12,823	13,144	13,473	14,155	14,509	14,872	15,244	15,625	15,938
		Bi-Weekly	1,001	1,026	1,052	1,078	1,105	1,132	1,161	1,190	1,220	1,275
		Monthly	2,168	2,223	2,278	2,335	2,394	2,454	2,578	2,642	2,708	2,763
		Annual	26,021	26,672	27,340	28,024	28,725	29,442	30,179	31,708	32,500	33,151

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE JULY 1, 2015

Rev (03/2015)

POSITION	SALARY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
			2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.00%
	10.0	Hourly	12,823	13,144	13,473	13,810	14,155	14,509	14,872	15,244	15,625	16,016
		Bi-Weekly	1,026	1,052	1,078	1,105	1,132	1,161	1,190	1,220	1,250	1,281
		Monthly	2,223	2,278	2,335	2,394	2,454	2,515	2,578	2,642	2,708	2,776
		Annual	26,672	27,340	28,024	28,725	29,442	30,179	30,934	31,708	32,500	33,313
	10.5	Hourly	13,144	13,473	13,810	14,155	14,509	14,872	15,244	15,625	16,016	16,416
		Bi-Weekly	1,052	1,078	1,105	1,132	1,161	1,190	1,220	1,250	1,281	1,313
		Monthly	2,278	2,335	2,394	2,454	2,515	2,578	2,642	2,708	2,776	2,845
		Annual	27,340	28,024	28,725	29,442	30,179	30,934	31,708	32,500	33,313	34,145
	11.0	Hourly	13,473	13,810	14,155	14,509	14,872	15,244	15,625	16,016	16,416	16,826
		Bi-Weekly	1,078	1,105	1,132	1,161	1,190	1,220	1,250	1,281	1,313	1,346
		Monthly	2,335	2,394	2,454	2,515	2,578	2,642	2,708	2,776	2,845	2,917
		Annual	28,024	28,725	29,442	30,179	30,934	31,708	32,500	33,313	34,145	34,998
	11.5	Hourly	13,810	14,155	14,509	14,872	15,244	15,625	16,016	16,416	16,826	17,247
		Bi-Weekly	1,105	1,132	1,161	1,190	1,220	1,250	1,281	1,313	1,346	1,380
		Monthly	2,394	2,454	2,515	2,578	2,642	2,708	2,776	2,845	2,917	2,989
		Annual	28,725	29,442	30,179	30,934	31,708	32,500	33,313	34,145	34,998	35,874
	12.0	Hourly	14,155	14,509	14,872	15,244	15,625	16,016	16,416	16,826	17,247	17,678
		Bi-Weekly	1,132	1,161	1,190	1,220	1,250	1,281	1,313	1,346	1,380	1,414
		Monthly	2,454	2,515	2,578	2,642	2,708	2,776	2,845	2,917	2,989	3,064
		Annual	29,442	30,179	30,934	31,708	32,500	33,313	34,145	34,998	35,874	36,770
	12.5	Hourly	14,509	14,872	15,244	15,625	16,016	16,416	16,826	17,247	17,678	18,120
		Bi-Weekly	1,161	1,190	1,220	1,250	1,281	1,313	1,346	1,380	1,414	1,450
		Monthly	2,515	2,578	2,642	2,708	2,776	2,845	2,917	2,989	3,064	3,141
		Annual	30,179	30,934	31,708	32,500	33,313	34,145	34,998	35,874	36,770	37,690
	13.0	Hourly	14,872	15,244	15,625	16,016	16,416	16,826	17,247	17,678	18,120	18,573
		Bi-Weekly	1,190	1,220	1,250	1,281	1,313	1,346	1,380	1,414	1,450	1,486
		Monthly	2,578	2,642	2,708	2,776	2,845	2,917	2,989	3,064	3,141	3,219
		Annual	30,934	31,708	32,500	33,313	34,145	34,998	35,874	36,770	37,690	38,632
	13.5	Hourly	15,244	15,625	16,016	16,416	16,826	17,247	17,678	18,120	18,573	19,037
		Bi-Weekly	1,220	1,250	1,281	1,313	1,346	1,380	1,414	1,450	1,486	1,523
		Monthly	2,642	2,708	2,776	2,845	2,917	2,989	3,064	3,141	3,219	3,300
		Annual	31,708	32,500	33,313	34,145	34,998	35,874	36,770	37,690	38,632	39,597
	14.0	Hourly	15,625	16,016	16,416	16,826	17,247	17,678	18,120	18,573	19,037	19,513
		Bi-Weekly	1,250	1,281	1,313	1,346	1,380	1,414	1,450	1,486	1,523	1,561
		Monthly	2,708	2,776	2,845	2,917	2,989	3,064	3,141	3,219	3,300	3,382
		Annual	32,500	33,313	34,145	34,998	35,874	36,770	37,690	38,632	39,597	40,587

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE JULY 1, 2015

Rev (03/2015)

POSITION	SALARY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
			2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.00%
	14.5	Hourly	16,016	16,416	16,826	17,247	17,678	18,120	19,037	19,513	20,001	20,401
		Bi-Weekly	1,281	1,313	1,346	1,380	1,414	1,450	1,523	1,561	1,600	1,632
		Monthly	2,776	2,845	2,917	2,989	3,064	3,141	3,300	3,382	3,467	3,536
		Annual	33,313	34,145	34,998	35,874	36,770	37,690	39,597	40,587	41,602	42,434
	15.0	Hourly	16,416	16,826	17,247	17,678	18,120	18,573	19,037	19,513	20,001	20,911
		Bi-Weekly	1,313	1,346	1,380	1,414	1,450	1,486	1,561	1,600	1,640	1,673
		Monthly	2,845	2,917	2,989	3,064	3,141	3,219	3,382	3,467	3,554	3,625
		Annual	34,145	34,998	35,874	36,770	37,690	38,632	39,597	40,587	41,602	43,495
	15.5	Hourly	16,826	17,247	17,678	18,120	18,573	19,037	20,001	20,501	21,014	21,434
		Bi-Weekly	1,346	1,380	1,414	1,450	1,486	1,523	1,600	1,640	1,681	1,715
		Monthly	2,917	2,989	3,064	3,141	3,219	3,300	3,467	3,554	3,642	3,715
		Annual	34,998	35,874	36,770	37,690	38,632	39,597	40,587	41,602	42,642	44,583
	16.0	Hourly	17,247	17,678	18,120	18,573	19,037	19,513	20,001	20,501	21,014	21,970
		Bi-Weekly	1,380	1,414	1,450	1,486	1,523	1,561	1,640	1,681	1,723	1,758
		Monthly	2,989	3,064	3,141	3,219	3,300	3,382	3,467	3,554	3,733	3,808
		Annual	35,874	36,770	37,690	38,632	39,597	40,587	41,602	42,642	43,709	45,698
	16.5	Hourly	17,678	18,120	18,573	19,037	19,513	20,001	20,501	21,014	21,539	22,519
		Bi-Weekly	1,414	1,450	1,486	1,523	1,561	1,600	1,681	1,723	1,766	1,802
		Monthly	3,064	3,141	3,219	3,300	3,382	3,467	3,642	3,733	3,827	3,903
		Annual	36,770	37,690	38,632	39,597	40,587	41,602	43,709	44,801	45,920	46,840
	17.0	Hourly	18,120	18,573	19,037	19,513	20,001	20,501	21,014	21,539	22,077	23,082
		Bi-Weekly	1,450	1,486	1,523	1,561	1,600	1,640	1,723	1,766	1,810	1,847
		Monthly	3,141	3,219	3,300	3,382	3,467	3,554	3,733	3,827	3,922	4,001
		Annual	37,690	38,632	39,597	40,587	41,602	42,642	44,801	45,920	47,068	48,011
HHW Maintenance Worker I	17.5	Hourly	18,573	19,037	19,513	20,001	20,501	21,014	21,539	22,077	23,195	23,659
		Bi-Weekly	1,486	1,523	1,561	1,600	1,640	1,681	1,766	1,810	1,856	1,893
		Monthly	3,219	3,300	3,382	3,467	3,554	3,642	3,827	3,922	4,020	4,101
		Annual	38,632	39,597	40,587	41,602	42,642	43,709	44,801	45,920	48,246	49,211
	18.0	Hourly	19,037	19,513	20,001	20,501	21,014	21,539	22,077	23,195	23,775	24,251
		Bi-Weekly	1,523	1,561	1,600	1,640	1,681	1,723	1,810	1,856	1,902	1,940
		Monthly	3,300	3,382	3,467	3,554	3,642	3,733	3,922	4,020	4,121	4,204
		Annual	39,597	40,587	41,602	42,642	43,709	44,801	47,068	48,246	49,452	50,442
Diversion Driver	18.5	Hourly	19,513	20,001	20,501	21,014	21,539	22,077	23,195	23,775	24,369	24,856
		Bi-Weekly	1,561	1,600	1,640	1,681	1,723	1,766	1,856	1,902	1,950	1,988
		Monthly	3,382	3,467	3,554	3,642	3,733	3,827	4,020	4,121	4,224	4,308
		Annual	40,587	41,602	42,642	43,709	44,801	45,920	48,246	49,452	50,688	51,700

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE JULY 1, 2015

Rev (03/2015)

POSITION	SALARY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
			2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.00%
	19.0	Hourly	20.001	20.501	21.014	21.539	22.077	22.629	23.195	23.775	24.369	25.478
		Bi-Weekly	1,600	1,640	1,681	1,723	1,766	1,810	1,856	1,902	1,950	2,038
		Monthly	3,467	3,554	3,642	3,733	3,827	3,922	4,020	4,121	4,224	4,416
		Annual	41,602	42,642	43,709	44,801	45,920	47,068	48,246	49,452	50,688	52,994
HHW Maintenance Worker II Scalehouse Cashier	19.5	Hourly	20.501	21.014	21.539	22.077	22.629	23.195	23.775	24.369	24.978	26.114
		Bi-Weekly	1,640	1,681	1,723	1,766	1,810	1,856	1,902	1,950	1,998	2,089
		Monthly	3,554	3,642	3,733	3,827	3,922	4,020	4,121	4,224	4,330	4,526
		Annual	42,642	43,709	44,801	45,920	47,068	48,246	49,452	50,688	51,954	54,317
Administrative Assistant I	20.0	Hourly	21.014	21.539	22.077	22.629	23.195	23.775	24.369	24.978	25.602	26.767
		Bi-Weekly	1,681	1,723	1,766	1,810	1,856	1,902	1,950	1,998	2,048	2,141
		Monthly	3,642	3,733	3,827	3,922	4,020	4,121	4,224	4,330	4,438	4,640
		Annual	43,709	44,801	45,920	47,068	48,246	49,452	50,688	51,954	53,252	55,675
	20.5	Hourly	21.539	22.077	22.629	23.195	23.775	24.369	24.978	25.602	26.242	27.436
		Bi-Weekly	1,723	1,766	1,810	1,856	1,902	1,950	1,998	2,048	2,099	2,195
		Monthly	3,733	3,827	3,922	4,020	4,121	4,224	4,330	4,438	4,549	4,756
		Annual	44,801	45,920	47,068	48,246	49,452	50,688	51,954	53,252	54,583	57,067
Administrative Assistant II Equipment Operator/Driver Heavy Equipment Operator	21.0	Hourly	22.077	22.629	23.195	23.775	24.369	24.978	25.602	26.242	26.898	28.121
		Bi-Weekly	1,766	1,810	1,856	1,902	1,950	1,998	2,048	2,099	2,152	2,250
		Monthly	3,827	3,922	4,020	4,121	4,224	4,330	4,438	4,549	4,662	4,874
		Annual	45,920	47,068	48,246	49,452	50,688	51,954	53,252	54,583	55,948	58,492
	21.5	Hourly	22.629	23.195	23.775	24.369	24.978	25.602	26.242	26.898	27.570	28.824
		Bi-Weekly	1,810	1,856	1,902	1,950	1,998	2,048	2,099	2,152	2,206	2,306
		Monthly	3,922	4,020	4,121	4,224	4,330	4,438	4,549	4,662	4,779	4,996
		Annual	47,068	48,246	49,452	50,688	51,954	53,252	54,583	55,948	57,346	59,954
	22.0	Hourly	23.195	23.775	24.369	24.978	25.602	26.242	26.898	27.570	28.259	29.544
		Bi-Weekly	1,856	1,902	1,950	1,998	2,048	2,099	2,152	2,206	2,261	2,364
		Monthly	4,020	4,121	4,224	4,330	4,438	4,549	4,662	4,779	4,898	5,121
		Annual	48,246	49,452	50,688	51,954	53,252	54,583	55,948	57,346	58,779	61,452
	22.5	Hourly	23.775	24.369	24.978	25.602	26.242	26.898	27.570	28.259	28.965	30.283
		Bi-Weekly	1,902	1,950	1,998	2,048	2,099	2,152	2,206	2,261	2,317	2,423
		Monthly	4,121	4,224	4,330	4,438	4,549	4,662	4,779	4,898	5,021	5,249
		Annual	49,452	50,688	51,954	53,252	54,583	55,948	57,346	58,779	60,247	62,989
Accounting Technician Equipment Operator Lead Heavy Equipment Operator Lead Human Resources Generalist Resource Recovery Tech	23.0	Hourly	24.369	24.978	25.602	26.242	26.898	27.570	28.259	28.965	29.689	31.040
		Bi-Weekly	1,950	1,998	2,048	2,099	2,152	2,206	2,261	2,317	2,375	2,483
		Monthly	4,224	4,330	4,438	4,549	4,662	4,779	4,898	5,021	5,146	5,380
		Annual	50,688	51,954	53,252	54,583	55,948	57,346	58,779	60,247	61,753	64,563

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE JULY 1, 2015

Rev (03/2015)

POSITION	SALARY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
			2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.00%
23.5	Hourly	24,978	25,602	26,242	26,898	27,570	28,259	28,965	29,689	30,431	31,192	31,816
	Bi-Weekly	1,998	2,048	2,099	2,152	2,206	2,261	2,317	2,375	2,434	2,495	2,545
	Monthly	4,330	4,438	4,549	4,662	4,779	4,898	5,021	5,146	5,275	5,407	5,515
	Annual	51,954	53,252	54,583	55,948	57,346	58,779	60,247	61,753	63,296	64,879	66,177
24.0	Hourly	25,602	26,242	26,898	27,570	28,259	28,965	29,689	30,431	31,192	31,972	32,611
	Bi-Weekly	2,048	2,099	2,152	2,206	2,261	2,317	2,375	2,434	2,495	2,558	2,609
	Monthly	4,438	4,549	4,662	4,779	4,898	5,021	5,146	5,275	5,407	5,542	5,653
	Annual	53,252	54,583	55,948	57,346	58,779	60,247	61,753	63,296	64,879	66,502	67,831
24.5	Hourly	26,242	26,898	27,570	28,259	28,965	29,689	30,431	31,192	31,972	32,771	33,426
	Bi-Weekly	2,099	2,152	2,206	2,261	2,317	2,375	2,434	2,495	2,558	2,622	2,674
	Monthly	4,549	4,662	4,779	4,898	5,021	5,146	5,275	5,407	5,542	5,680	5,794
	Annual	54,583	55,948	57,346	58,779	60,247	61,753	63,296	64,879	66,502	68,164	69,526
25.0	Hourly	26,898	27,570	28,259	28,965	29,689	30,431	31,192	31,972	32,771	33,590	34,262
	Bi-Weekly	2,152	2,206	2,261	2,317	2,375	2,434	2,495	2,558	2,622	2,687	2,741
	Monthly	4,662	4,779	4,898	5,021	5,146	5,275	5,407	5,542	5,680	5,822	5,939
	Annual	55,948	57,346	58,779	60,247	61,753	63,296	64,879	66,502	68,164	69,867	71,265
25.5	Hourly	27,570	28,259	28,965	29,689	30,431	31,192	31,972	32,771	33,590	34,430	35,119
	Bi-Weekly	2,206	2,261	2,317	2,375	2,434	2,495	2,558	2,622	2,687	2,754	2,810
	Monthly	4,779	4,898	5,021	5,146	5,275	5,407	5,542	5,680	5,822	5,968	6,087
	Annual	57,346	58,779	60,247	61,753	63,296	64,879	66,502	68,164	69,867	71,614	73,048
26.0	Hourly	28,259	28,965	29,689	30,431	31,192	31,972	32,771	33,590	34,430	35,291	35,997
	Bi-Weekly	2,261	2,317	2,375	2,434	2,495	2,558	2,622	2,687	2,754	2,823	2,880
	Monthly	4,898	5,021	5,146	5,275	5,407	5,542	5,680	5,822	5,968	6,117	6,239
	Annual	58,779	60,247	61,753	63,296	64,879	66,502	68,164	69,867	71,614	73,405	74,874
26.5	Hourly	28,965	29,689	30,431	31,192	31,972	32,771	33,590	34,430	35,291	36,173	36,896
	Bi-Weekly	2,317	2,375	2,434	2,495	2,558	2,622	2,687	2,754	2,823	2,894	2,952
	Monthly	5,021	5,146	5,275	5,407	5,542	5,680	5,822	5,968	6,117	6,270	6,395
	Annual	60,247	61,753	63,296	64,879	66,502	68,164	69,867	71,614	73,405	75,240	76,744
27.0	Hourly	29,689	30,431	31,192	31,972	32,771	33,590	34,430	35,291	36,173	37,077	37,819
	Bi-Weekly	2,375	2,434	2,495	2,558	2,622	2,687	2,754	2,823	2,894	2,966	3,026
	Monthly	5,146	5,275	5,407	5,542	5,680	5,822	5,968	6,117	6,270	6,427	6,555
	Annual	61,753	63,296	64,879	66,502	68,164	69,867	71,614	73,405	75,240	77,120	78,664
27.5	Hourly	30,431	31,192	31,972	32,771	33,590	34,430	35,291	36,173	37,077	38,004	38,764
	Bi-Weekly	2,434	2,495	2,558	2,622	2,687	2,754	2,823	2,894	2,966	3,040	3,101
	Monthly	5,275	5,407	5,542	5,680	5,822	5,968	6,117	6,270	6,427	6,587	6,719
	Annual	63,296	64,879	66,502	68,164	69,867	71,614	73,405	75,240	77,120	79,048	80,629

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE JULY 1, 2015

Rev (03/2015)

POSITION	SALARY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
			2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.00%
	28.0	Hourly	31,192	31,972	32,771	33,590	34,430	35,291	36,173	37,077	38,004	39,733
		Bi-Weekly	2,495	2,558	2,622	2,687	2,754	2,823	2,894	2,966	3,040	3,116
		Monthly	5,407	5,542	5,680	5,822	5,968	6,117	6,270	6,427	6,587	6,887
		Annual	64,879	66,502	68,164	69,867	71,614	73,405	75,240	77,120	79,048	82,645
	28.5	Hourly	31,972	32,771	33,590	34,430	35,291	36,173	37,077	38,004	38,954	40,727
		Bi-Weekly	2,558	2,622	2,687	2,754	2,823	2,894	2,966	3,040	3,116	3,194
		Monthly	5,542	5,680	5,822	5,968	6,117	6,270	6,427	6,587	6,752	6,921
		Annual	66,502	68,164	69,867	71,614	73,405	75,240	77,120	79,048	81,024	83,050
	29.0	Hourly	32,771	33,590	34,430	35,291	36,173	37,077	38,004	38,954	39,928	41,745
		Bi-Weekly	2,622	2,687	2,754	2,823	2,894	2,966	3,040	3,116	3,194	3,274
		Monthly	5,680	5,822	5,968	6,117	6,270	6,427	6,587	6,752	6,921	7,094
		Annual	68,164	69,867	71,614	73,405	75,240	77,120	79,048	81,024	83,050	85,126
Accountant Business Services Supervisor Contracts & Grants Analyst Field Operations Supervisor I Recycling Coordinator	29.5	Hourly	33,590	34,430	35,291	36,173	37,077	38,004	38,954	39,928	40,926	41,949
		Bi-Weekly	2,687	2,754	2,823	2,894	2,966	3,040	3,116	3,194	3,274	3,356
		Monthly	5,822	5,968	6,117	6,270	6,427	6,587	6,752	6,921	7,094	7,271
		Annual	69,867	71,614	73,405	75,240	77,120	79,048	81,024	83,050	85,126	87,254
	30.0	Hourly	34,430	35,291	36,173	37,077	38,004	38,954	39,928	40,926	41,949	42,998
		Bi-Weekly	2,754	2,823	2,894	2,966	3,040	3,116	3,194	3,274	3,356	3,440
		Monthly	5,968	6,117	6,270	6,427	6,587	6,752	6,921	7,094	7,271	7,453
		Annual	71,614	73,405	75,240	77,120	79,048	81,024	83,050	85,126	87,254	89,436
	30.5	Hourly	35,291	36,173	37,077	38,004	38,954	39,928	40,926	41,949	42,998	44,954
		Bi-Weekly	2,823	2,894	2,966	3,040	3,116	3,194	3,274	3,356	3,440	3,526
		Monthly	6,117	6,270	6,427	6,587	6,752	6,921	7,094	7,271	7,453	7,639
		Annual	73,405	75,240	77,120	79,048	81,024	83,050	85,126	87,254	89,436	91,672
	31.0	Hourly	36,173	37,077	38,004	38,954	39,928	40,926	41,949	42,998	44,073	45,175
		Bi-Weekly	2,894	2,966	3,040	3,116	3,194	3,274	3,356	3,440	3,526	3,614
		Monthly	6,270	6,427	6,587	6,752	6,921	7,094	7,271	7,453	7,639	7,830
		Annual	75,240	77,120	79,048	81,024	83,050	85,126	87,254	89,436	91,672	93,964
	31.5	Hourly	37,077	38,004	38,954	39,928	40,926	41,949	42,998	44,073	45,175	46,079
		Bi-Weekly	2,966	3,040	3,116	3,194	3,274	3,356	3,440	3,526	3,614	3,686
		Monthly	6,427	6,587	6,752	6,921	7,094	7,271	7,453	7,639	7,830	7,987
		Annual	77,120	79,048	81,024	83,050	85,126	87,254	89,436	91,672	93,964	95,844
	32.0	Hourly	38,004	38,954	39,928	40,926	41,949	42,998	44,073	45,175	46,304	47,230
		Bi-Weekly	3,040	3,116	3,194	3,274	3,356	3,440	3,526	3,614	3,704	3,778
		Monthly	6,587	6,752	6,921	7,094	7,271	7,453	7,639	7,830	8,026	8,187
		Annual	79,048	81,024	83,050	85,126	87,254	89,436	91,672	93,964	96,312	98,238
	32.0	Hourly	38,954	39,928	40,926	41,949	42,998	44,073	45,175	46,304	47,462	48,411
		Bi-Weekly	3,040	3,116	3,194	3,274	3,356	3,440	3,526	3,614	3,704	3,797
		Monthly	6,587	6,752	6,921	7,094	7,271	7,453	7,639	7,830	8,026	8,227
		Annual	79,048	81,024	83,050	85,126	87,254	89,436	91,672	93,964	96,312	98,721

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE JULY 1, 2015

Rev (03/2015)

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
				2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.00%
	32.5	Hourly	38,954	39,928	40,926	41,949	42,998	44,073	45,175	46,304	47,462	48,649	49,622
		Bi-Weekly	3,116	3,194	3,274	3,356	3,440	3,526	3,614	3,704	3,797	3,892	3,970
		Monthly	6,752	6,921	7,094	7,271	7,453	7,639	7,830	8,026	8,227	8,432	8,601
		Annual	81,024	83,050	85,126	87,254	89,436	91,672	93,964	96,312	98,721	101,190	103,214
	33.0	Hourly	39,928	40,926	41,949	42,998	44,073	45,175	46,304	47,462	48,649	49,865	50,862
		Bi-Weekly	3,194	3,274	3,356	3,440	3,526	3,614	3,704	3,797	3,892	3,989	4,069
		Monthly	6,921	7,094	7,271	7,453	7,639	7,830	8,026	8,227	8,432	8,643	8,816
		Annual	83,050	85,126	87,254	89,436	91,672	93,964	96,312	98,721	101,190	103,719	105,793
Human Resources/ Organizational Development Manager	33.5	Hourly	40,926	41,949	42,998	44,073	45,175	46,304	47,462	48,649	49,865	51,112	52,134
		Bi-Weekly	3,274	3,356	3,440	3,526	3,614	3,704	3,797	3,892	3,989	4,089	4,171
		Monthly	7,094	7,271	7,453	7,639	7,830	8,026	8,227	8,432	8,643	8,859	9,037
		Annual	85,126	87,254	89,436	91,672	93,964	96,312	98,721	101,190	103,719	106,313	108,439
	34.0	Hourly	41,949	42,998	44,073	45,175	46,304	47,462	48,649	49,865	51,112	52,390	53,438
		Bi-Weekly	3,356	3,440	3,526	3,614	3,704	3,797	3,892	3,989	4,089	4,191	4,275
		Monthly	7,271	7,453	7,639	7,830	8,026	8,227	8,432	8,643	8,859	9,081	9,263
		Annual	87,254	89,436	91,672	93,964	96,312	98,721	101,190	103,719	106,313	108,971	111,151
	34.5	Hourly	42,998	44,073	45,175	46,304	47,462	48,649	49,865	51,112	52,390	53,700	54,774
		Bi-Weekly	3,440	3,526	3,614	3,704	3,797	3,892	3,989	4,089	4,191	4,296	4,382
		Monthly	7,453	7,639	7,830	8,026	8,227	8,432	8,643	8,859	9,081	9,308	9,494
		Annual	89,436	91,672	93,964	96,312	98,721	101,190	103,719	106,313	108,971	111,696	113,930
	35.0	Hourly	44,073	45,175	46,304	47,462	48,649	49,865	51,112	52,390	53,700	55,043	56,144
		Bi-Weekly	3,526	3,614	3,704	3,797	3,892	3,989	4,089	4,191	4,296	4,403	4,492
		Monthly	7,639	7,830	8,026	8,227	8,432	8,643	8,859	9,081	9,308	9,541	9,732
		Annual	91,672	93,964	96,312	98,721	101,190	103,719	106,313	108,971	111,696	114,489	116,780
Operations Manager	35.5	Hourly	45,175	46,304	47,462	48,649	49,865	51,112	52,390	53,700	55,043	56,419	57,547
		Bi-Weekly	3,614	3,704	3,797	3,892	3,989	4,089	4,191	4,296	4,403	4,514	4,604
		Monthly	7,830	8,026	8,227	8,432	8,643	8,859	9,081	9,308	9,541	9,779	9,975
		Annual	93,964	96,312	98,721	101,190	103,719	106,313	108,971	111,696	114,489	117,352	119,698
	36.0	Hourly	46,304	47,462	48,649	49,865	51,112	52,390	53,700	55,043	56,419	57,829	58,986
		Bi-Weekly	3,704	3,797	3,892	3,989	4,089	4,191	4,296	4,403	4,514	4,626	4,719
		Monthly	8,026	8,227	8,432	8,643	8,859	9,081	9,308	9,541	9,779	10,024	10,224
		Annual	96,312	98,721	101,190	103,719	106,313	108,971	111,696	114,489	117,352	120,284	122,691
	36.5	Hourly	47,462	48,649	49,865	51,112	52,390	53,700	55,043	56,419	57,829	59,275	60,461
		Bi-Weekly	3,797	3,892	3,989	4,089	4,191	4,296	4,403	4,514	4,626	4,742	4,837
		Monthly	8,227	8,432	8,643	8,859	9,081	9,308	9,541	9,779	10,024	10,274	10,480
		Annual	98,721	101,190	103,719	106,313	108,971	111,696	114,489	117,352	120,284	123,292	125,759

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE JULY 1, 2015

Rev (03/2015)

POSITION	SALARY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
			2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.00%
	37.0	Hourly	48,649	49,865	51,112	52,390	53,700	55,043	56,419	57,829	59,275	61,972
		Bi-Weekly	3,892	3,989	4,089	4,191	4,296	4,403	4,514	4,626	4,742	4,861
		Monthly	8,432	8,643	8,859	9,081	9,308	9,541	9,779	10,024	10,274	10,531
		Annual	101,190	103,719	106,313	108,971	111,696	114,489	117,352	120,284	123,292	126,375
	37.5	Hourly	49,865	51,112	52,390	53,700	55,043	56,419	57,829	59,275	60,757	63,522
		Bi-Weekly	3,989	4,089	4,191	4,296	4,403	4,514	4,626	4,742	4,861	4,982
		Monthly	8,643	8,859	9,081	9,308	9,541	9,779	10,024	10,274	10,531	10,795
		Annual	103,719	106,313	108,971	111,696	114,489	117,352	120,284	123,292	126,375	129,534
Diversion Manager	38.0	Hourly	51,112	52,390	53,700	55,043	56,419	57,829	59,275	60,757	62,276	63,833
		Bi-Weekly	4,089	4,191	4,296	4,403	4,514	4,626	4,742	4,861	4,982	5,107
		Monthly	8,859	9,081	9,308	9,541	9,779	10,024	10,274	10,531	10,795	11,064
		Annual	106,313	108,971	111,696	114,489	117,352	120,284	123,292	126,375	129,534	132,773
	38.5	Hourly	52,390	53,700	55,043	56,419	57,829	59,275	60,757	62,276	63,833	65,429
		Bi-Weekly	4,191	4,296	4,403	4,514	4,626	4,742	4,861	4,982	5,107	5,234
		Monthly	9,081	9,308	9,541	9,779	10,024	10,274	10,531	10,795	11,064	11,341
		Annual	108,971	111,696	114,489	117,352	120,284	123,292	126,375	129,534	132,773	136,092
	39.0	Hourly	53,700	55,043	56,419	57,829	59,275	60,757	62,276	63,833	65,429	67,065
		Bi-Weekly	4,296	4,403	4,514	4,626	4,742	4,861	4,982	5,107	5,234	5,365
		Monthly	9,308	9,541	9,779	10,024	10,274	10,531	10,795	11,064	11,341	11,625
		Annual	111,696	114,489	117,352	120,284	123,292	126,375	129,534	132,773	136,092	139,495
Authority Engineer	39.5	Hourly	55,043	56,419	57,829	59,275	60,757	62,276	63,833	65,429	67,065	68,742
		Bi-Weekly	4,403	4,514	4,626	4,742	4,861	4,982	5,107	5,234	5,365	5,499
		Monthly	9,541	9,779	10,024	10,274	10,531	10,795	11,064	11,341	11,625	11,915
		Annual	114,489	117,352	120,284	123,292	126,375	129,534	132,773	136,092	139,495	142,983
	40.0	Hourly	56,419	57,829	59,275	60,757	62,276	63,833	65,429	67,065	68,742	70,461
		Bi-Weekly	4,514	4,626	4,742	4,861	4,982	5,107	5,234	5,365	5,499	5,637
		Monthly	9,779	10,024	10,274	10,531	10,795	11,064	11,341	11,625	11,915	12,213
		Annual	117,352	120,284	123,292	126,375	129,534	132,773	136,092	139,495	142,983	146,559
	40.5	Hourly	57,829	59,275	60,757	62,276	63,833	65,429	67,065	68,742	70,461	72,223
		Bi-Weekly	4,626	4,742	4,861	4,982	5,107	5,234	5,365	5,499	5,637	5,778
		Monthly	10,024	10,274	10,531	10,795	11,064	11,341	11,625	11,915	12,213	12,519
		Annual	120,284	123,292	126,375	129,534	132,773	136,092	139,495	142,983	146,559	150,224
	41.0	Hourly	59,275	60,757	62,276	63,833	65,429	67,065	68,742	70,461	72,223	74,029
		Bi-Weekly	4,742	4,861	4,982	5,107	5,234	5,365	5,499	5,637	5,778	5,922
		Monthly	10,274	10,531	10,795	11,064	11,341	11,625	11,915	12,213	12,519	12,832
		Annual	123,292	126,375	129,534	132,773	136,092	139,495	142,983	146,559	150,224	153,980

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE JULY 1, 2015

Rev (03/2015)

POSITION	SALARY RANGE	STEP 1	STEP 2 2.50%	STEP 3 2.50%	STEP 4 2.50%	STEP 5 2.50%	STEP 6 2.50%	STEP 7 2.50%	STEP 8 2.50%	STEP 9 2.50%	STEP 10 2.50%	STEP 11 2.00%
	41.5	Hourly	60,757	62,276	63,833	65,429	67,065	68,742	70,461	72,223	74,029	75,880
		Bi-Weekly	4,861	4,982	5,107	5,234	5,365	5,499	5,637	5,778	5,922	6,070
		Monthly	10,531	10,795	11,064	11,341	11,625	11,915	12,213	12,519	12,832	13,153
		Annual	126,375	129,534	132,773	136,092	139,495	142,983	146,559	150,224	153,980	157,830
	42.0	Hourly	62,276	63,833	65,429	67,065	68,742	70,461	72,223	74,029	75,880	77,777
		Bi-Weekly	4,982	5,107	5,234	5,365	5,499	5,637	5,778	5,922	6,070	6,222
		Monthly	10,795	11,064	11,341	11,625	11,915	12,213	12,519	12,832	13,153	13,481
		Annual	129,534	132,773	136,092	139,495	142,983	146,559	150,224	153,980	157,830	161,776
	42.5	Hourly	63,833	65,429	67,065	68,742	70,461	72,223	74,029	75,880	77,777	79,721
		Bi-Weekly	5,107	5,234	5,365	5,499	5,637	5,778	5,922	6,070	6,222	6,378
		Monthly	11,064	11,341	11,625	11,915	12,213	12,519	12,832	13,153	13,481	13,818
		Annual	132,773	136,092	139,495	142,983	146,559	150,224	153,980	157,830	161,776	165,820
General Manager/CAO	N/A (Board Approved Contract)	Hourly										86,529
		Bi-Weekly										6,922
		Monthly										14,998
		Annual										179,980

