



AGENDA Regular Meeting

BOARD OF DIRECTORS
Thursday, February 19, 2015, 6:00 p.m.
Gonzales City Council Chambers
117 Fourth Street, Gonzales, California

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

Board Directors

County: Fernando L. Armenta
County: Simon Salinas, **Alternate Vice President**
Salinas: Gloria De La Rosa
Salinas: Jyl Lutes, **Vice President**
Salinas: Tony R. Barrera
Gonzales: Elizabeth Silva, **President**
Soledad: Richard J. Perez
Greenfield: Avelina T. Torres
King City: Robert S. Cullen

Alternate Directors

County: John M. Phillips
Salinas: Joseph D. Gunter
Gonzales: Scott Funk
Soledad: Christopher K. Bourke
Greenfield: Raul C. Rodriguez
King City: Darlene Acosta

TRANSLATION SERVICES AND OTHER MEETING ANNOUNCEMENTS

GENERAL MANAGER/CAO COMMENTS

DEPARTMENT MANAGER COMMENTS

BOARD DIRECTOR COMMENTS

PUBLIC COMMENT

Receive public comment from audience on items which are not on the agenda. The public may comment on scheduled agenda items as the Board considers them. Speakers are limited to three minutes at the discretion of the Chair.

CONSENT AGENDA:

All matters listed under the Consent Agenda may be enacted by one motion unless a member of the Board, a citizen, or a staff member requests discussion or a separate vote.

- 1-A. [Minutes of January 22, 2015, Meeting](#)
- 1-B. [Minutes of February 2, 2015, Special Meeting](#)
2. [December 2014 Claims and Financial Reports](#)
3. [Member and Interagency Activities and Future Events](#)
4. [A Resolution Approving the 2013-16 Strategic Plan Goals and Six-Month Objectives through July 31, 2015](#)
5. [Tonnage and Diversion Report for the Quarter Ended December 31, 2014](#)

CONSIDERATION

6. [Local Agency Formation Commission \(LAFCO\) Report on Sphere of Influence for Monterey Regional Waste Management District \(MRWMD\)](#)
 - A. Receive Report from General Manager/CAO Patrick Mathews
 - B. Public Comment
 - C. Board Discussion
 - D. Recommended Action – Provide Direction
7. [Fiscal Year 2015-16 Preliminary Budget](#)
 - A. Receive Report from Interim Finance Manager Ray Hendricks
 - B. Public Comment
 - C. Board Discussion
 - D. Recommended Action – Provide Direction

FUTURE AGENDA ITEMS

8. [Agenda Items – View Ahead Schedule](#)

CLOSED SESSION

Receive public comment from audience before entering into closed session:

9. Pursuant to **Government Code Section 54956.8** to confer with legal counsel and real property negotiators General Manager/CAO Patrick Mathews, Diversion Manager Susan Warner, and Legal Counsel Tom Bruen, concerning the possible terms and conditions of acquisition, lease, exchange or sale of 1) City of Salinas Property, APNs 003-012-005, APN 003-012-017 and APN 003-012-018, located between Work Street, Work Circle and Elvee Circle, Salinas, CA; 2) Salinas Valley Solid Waste Authority Property, APNs 003-051-086 and 003-051-087, located at 135-139 Sun Street, Salinas, CA; 3) Waste Management, Inc property located at 1120 Madison Lane, Salinas CA; and 4) City of Salinas property located at 156 Hitchcock Road, Salinas, CA.

RECONVENE

ADJOURNMENT

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This agenda was posted at the Administration Office of the Salinas Valley Solid Waste Authority, 128 Sun Street, Suite 101, Salinas, and on the Gonzales Council Chambers Bulletin Board, 117 Fourth Street, Gonzales, **Friday, February 13, 2015**. The Salinas Valley Solid Waste Authority Board will next meet in regular session on **Thursday, March 19, 2015**. Staff reports for the Authority Board meetings are available for review at: ▶ Salinas Valley Solid Waste Authority: 128 Sun Street, Ste. 101, Salinas, CA 93901, Phone 831-775-3000 ▶ Web Site: www.salinasvalleyrecycles.org ▶ Public Library Branches in Gonzales, Prunedale and Soledad ▶ City Halls of Salinas, Gonzales, Greenfield, King City & Soledad. In compliance with the Americans with Disabilities Act, if you need special assistance to participate in the meeting, please contact Elia Zavala, Clerk of the Board at 831-775-3000. Notification 48 hours prior to the meeting will enable the Authority to make reasonable arrangements to ensure accessibility to this meeting (28 CFR 35.102-35.104 ADA Title II). Spanish interpretation will be provided at the meeting.

Se proporcionará interpretación a Español.

**MINUTES OF
THE SALINAS VALLEY SOLID WASTE AUTHORITY
BOARD MEETING
JANUARY 22, 2015**


CALL TO ORDER

President Silva called the meeting to order at 6:01 p.m.

ROLL CALL

The following Board Directors were present:

County of Monterey	Fernando Armenta
County of Monterey	Simon Salinas, Alt. Vice President
City of Salinas	Jyl Lutes, Vice President
City of Salinas	Gloria De La Rosa
City of Salinas	Tony Barrera
City of Gonzales	Elizabeth Silva, President
City of Soledad	Richard Perez
City of Greenfield	Avelina Torres
City of King	Robert Cullen

ITEM NO. 1-A
Agenda Item 
General Manager/CAO
T. Bruen by EZ
General Counsel Approval

Staff Members Present:

Patrick Mathews, General Manager/CAO
Ray Hendricks, Interim Finance Manager
Susan Warner, Diversion Manager
Dave Meza, Authority Engineer

Rose Gill, Human Resources Manager
Elia Zavala, Clerk of the Board
Thomas Bruen, General Counsel

MEETING ANNOUNCEMENTS

Translation services were announced. No member from the public requested the service.

GENERAL MANAGER COMMENTS

(6:02) General Manager/CAO Mathews commented on the following:

- If South County cities would like to solicit proposals for waste hauling franchise services they will need to make a decision soon.
- The regional solid waste study may be completed by March.
- LAFCO's sphere of influence study will be discussed at the February meeting.

BOARD DIRECTORS COMMENTS

President Silva welcomed City of Greenfield's newly appointed Board Director Avelina Torres. Director Cullen thanked Resource Recovery staff Estela Gutierrez and Guillermina Gutierrez for participating in two King City outreach events.

PUBLIC COMMENT

(6:06) None

ELECTION OF OFFICERS

A. 2015 ELECTION OF OFFICERS – PRESIDENT, VICE PRESIDENT, AND ALTERNATE VICE PRESIDENT

(6:06) Director Perez reported the elections nominating committee's recommendation to appoint the current officers to a second year term.

Public Comment: None

Board Comments: Director Armenta stated that his appointment to the Executive Committee as immediate past president has concluded, and the Committee returns to its three-member composition.

Motion: Director Perez made a motion to appoint Elizabeth Silva for President, Jyl Lutes for Vice President, and Simon Salinas for Alternate Vice President. Director De La Rosa seconded the motion.

Votes: Motion carried 9, 0

Ayes: Armenta, Barrera, Cullen, De La Rosa, Lutes, Perez, Torres, Salinas, Silva

Noes: None

Abstain: None

Absent: None

RECOGNITIONS

B. INTRODUCTIONS OF NEW EMPLOYEES

(6:08) Human Resources Manager Gill introduced the new administration support staff: Adrianna Villegas – *Administrative Assistant I*, and Erika Trujillo – *Administrative Assistant II*. Operations Manager Zuñiga introduced the new employees in the Operations Department as a result of taking over the landfill operations: Juan Camacho – *Field Operations Supervisor at Sun Street*, Mike Mansfield – *Heavy Equipment Operator*, Oscar Garcia (promoted) – *Solid Waste Technician*, Paylor Lautenschlager – *Diversion Worker II*, Raymond Jimenez – *Diversion Worker I*, Erik Amaral (promoted) – *Lead Heavy Equipment Operator*, Roberto Correa – *Heavy Equipment Operator*, Juan Vasquez – *Heavy Equipment Operator*, Ivan Trujillo – *Diversion Worker I*, Luis Aguilera – *Diversion Worker I*, Michael Silva (promoted) – *Field Operations Supervisor I at Johnson Canyon*.

Board Comments: The Board welcomed the new employees and commended their excellent customer service and teamwork.

CONSENT AGENDA (6:16)

1. Minutes of December 18, 2014, Meeting
2. November 2014 Claims and Financial Reports
3. Member and Interagency Activities Report for December 2014/January 2015
4. December 2014 Quarterly Investments Report

Public Comment: None

Board Comments: None

Motion: Director Barrera made a motion to approve the consent agenda as presented. Director Perez seconded the motion.

Votes: Motion carried 9, 0

Ayes: Armenta, Barrera, Cullen, De La Rosa, Lutes, Perez, Torres, Salinas, Silva

Noes: None

Abstain: None

Absent: None

PRESENTATIONS

5. 2014 EMPLOYEE SURVEY RESULTS

(6:17) Human Resources Manager Gill presented an overall satisfactory report, which measured items such as employee job attitude, morale, and knowledge of agency vision, mission, and goals. Twenty-eight of the thirty-six employees completed the survey.

Public Comment: None

Board Comments: Director Armenta requested a copy of the survey employee comments to better understand the results. Staff responded that these would be provided.

6. STRATEGIC PLAN MONTHLY UPDATE

(6:23) General Manager/CAO Mathews provided a report on the status of each of the six-month objectives.

Public Comment: None

Board Comments: The Board discussed the presentation.

CONSIDERATION

7. SALINAS-AREA MATERIALS RECOVERY CENTER PRELIMINARY SITE PLAN REVIEW

(6:50) Diversion Manager Warner provided a brief history of the proposed relocation and an overview of the Madison Lane property. General Manager/CAO Mathews presented the preliminary site plan.

Public Comment: None

Board Comments: The Board discussed the report, commenting on the need for community input, the agreement terms with Global Organics Energy for the steam autoclave clean fiber recovery system, and expressed support for the design layout with a mention of possible administrative offices on the site.

Motion: By unanimous consensus, the Board accepted the report.

FUTURE AGENDA ITEMS

8. AGENDA ITEMS – VIEW AHEAD SCHEDULE

(7:28) The Board reviewed the future agenda items.

CLOSED SESSION

(7:29) President Silva adjourned the meeting to Closed Session to discuss the following:

9. Pursuant to **Government Code Section 54956.8** to confer with legal counsel and real property negotiators General Manager/CAO Patrick Mathews, Diversion Manager Susan Warner, and Legal Counsel Tom Bruen, concerning the possible terms and conditions of acquisition, lease, exchange or sale of 1) City of Salinas Property, APNs 003-012-005, APN 003-012-017 and APN 003-012-018, located between Work Street, Work Circle and Elvee Circle, Salinas, CA; 2) Salinas Valley Solid Waste Authority Property, APNs 003-051-086 and 003-051-087, located at 135-139 Sun Street, Salinas, CA; 3) Waste Management, Inc property located at 1120 Madison Lane, Salinas CA; and 4) City of Salinas property located at 156 Hitchcock Road, Salinas, CA.
10. Pursuant to Government Code Section 54957 (b) to consider the Performance Evaluation of the General Manager/Chief Administrative Officer.

RECONVENE

(8:01) President Silva reconvened the meeting to open session. General Counsel Bruen reported that the Board ranked the General Manager's performance review as "Exceeds Job Standards" for an eligible 5% merit increase. However, at the request of General Manager/CAO Mathews, the Board granted Mr. Mathews a 2% increase.

ADJOURN

(8:01) President Silva adjourned the meeting.

APPROVED: _____

Attest:

Elizabeth Silva, President

Elia Zavala, Clerk of the Board

**MINUTES OF
THE SALINAS VALLEY SOLID WASTE AUTHORITY
SPECIAL BOARD MEETING
FEBRUARY 2, 2015**

CALL TO ORDER

President Silva called the meeting to order at 8:30 a.m.

MEETING ANNOUNCEMENTS

Translation services were announced. No member of the public requested the service.

ROLL CALL

The following Board Directors were present:

County of Monterey	Fernando Armenta
County of Monterey	Simon Salinas, Alt. Vice President
City of Salinas	Gloria De La Rosa
City of Salinas	Joseph Gunter, <i>Alternate</i>
City of Salinas	Tony Barrera
City of Gonzales	Elizabeth Silva, President
City of Soledad	Richard Perez
City of King	Robert Cullen

The following Board Directors were absent:

City of Salinas	Jyl Lutes
City of Soledad	Richard Perez
City of Greenfield	Avelina Torres

Staff Members Present:

Patrick Mathews, General Manager/CAO
Ray Hendricks, Interim Finance Manager
Susan Warner, Diversion Manager
Cesar Zuniga, Operations Manager

David Meza, Authority Engineer
Rose Gill, Human Resources Manager
Elia Zavala, Clerk of the Board

ITEM NO. 1-B

Agenda Item

General Manager/CAO

N/A

General Counsel

PUBLIC COMMENT

None

1. CLOSED SESSION

General Manager/CAO Mathews announced that there is no need to go into closed session.

2. STRATEGIC PLANNING WORKSHOP

Marilyn Snider, of Snider and Associates, facilitated the workshop. The Board discussed the items below and drafted new six-month objectives for the 2013-16 strategic plan goals.

• **Reviewed Strengths and Accomplishments since the July 31, 2014 Retreat**

Took over Johnson Canyon operations
Stronger collaborative effort with the Board
Good employee-management relationship
Refinanced our bonds
Board member participation
We don't have a big turnover with our employees

Our employees are happy
Continued to allow management and line staff to make more presentations
Started the environmental review process for SAMRC
Only 3% away from our 75% diversion goal

Developed a School Recycling Challenge with a deadline
The Agency has received several awards
Expanded our use of social media to share information
This strategic planning process moves us forward as a Board and validates the work of the staff
Drafted a Site Plan for the Materials Recovery Center
We translate our agendas, minutes and meeting highlights into Spanish so we can distribute them to the entire community
We were able to hire Recology employees who had institutional knowledge and maintain a skilled workforce at Johnson Canyon
We are planning to be open on Sundays at Sun Street

Continue to build on our public-private partnerships
Had a record number of 5 internal promotions this fiscal year
Reestablished our JPA relationship with the Board of Supervisors
Have done more community research
Progress with some of our goals
We had an excellent safety record with no time lost
Better customer service
More and better media presentations on TV
No complaints from the merchants
We completed some construction projects with staff
We hired within our service district the balance of employees at Johnson Canyon
Established an enhanced budgeting process with long-term (5-10 year) projections

- **Discussed Key Questions and Develop Six-month Objectives for 3-Year Goal B:**

Goal B: Complete Development of Salinas Area Transfer Station/Materials Recovery Center

Duke Bascom, with Global Organics Energy, provided a presentation on the Autoclave Clean Fiber Recovery System.

Six-month Objectives:

1. Provide an option agreement to the SVR Board for consideration for the purchase of Madison Lane Transfer Station property.
2. Provide a draft MOU to the SVR Board for consideration concerning the construction of the Rossi Street extension.
3. Provide to the Board for consideration an option agreement for the sale of Sun Street acceptable to the SVR Board and City of Salinas.
4. Provide the Notice of Preparation of an environmental document and Initial Study of environmental impacts to the SVR Board for consideration.
5. Provide to the SVR Board for consideration the Scope of Work and Agreement with URS to prepare the environmental review documents and public scoping meetings.

- **Reviewed/Discussed Proposed Six-month Objectives for following 3-Year Goals:**

Goal A: Fund and Implement 75% Diversion of Waste from Landfills

Six-month Objectives:

1. Create five- and ten-year budget/rate projections to facilitate achieving 75% diversion, and include in all future budget documents.
2. Present to the SVR Board for consideration the equalization of green waste fees for all member agencies.
3. Complete plans, specifications and permit applications for the Demonstration Autoclave unit at Johnson Canyon Landfill.
4. Open the clothing closet donation center in Gonzalez.
5. In conjunction with the taking over of Johnson Canyon Landfill operations, will shift costs associated with material recovery to AB939 (recycling, education and diversion) fees.

Goal C: Utilize Jolon Road, Crazy Horse, and Lewis Road Closed Landfills to Generate Revenue

Six-month Objectives:

1. Develop and present to the SVR Board for consideration planning document for closed landfill reuse, including proposed projects to implement.
2. Evaluate Ameresco project structure to deliver electricity from Crazy Horse Landfill Gas Power Project to Monterey County under PG&E's Net Energy Metering and facilitate project discussions with County staff and present the results to the SVR Board.

Goal D: Increase Public Access, Involvement, and Awareness of SVR Activities

Six-month Objectives:

1. Conduct customer surveys for all facilities and present the results to the SVR Board quarterly.
2. Prepare a video of the March 19, 2015 public rate hearing and make it available to the public online and through social media.
3. Develop the 2015-2016 Marketing Work Plan and present to the SVR Board for consideration.
4. Implement a plan to measure and evaluate marketing campaigns utilizing statistics and surveys.
5. Attend at least one event and distribute information about SVR goals and activities.

Goal E: Reduce Costs & Improve Services at Johnson Canyon Landfill & other SVR Facilities

1. Develop and present to the SVR Board Planning/Design Documents to relocate JCLF Leachate Tank to reduce costs.
2. Develop and present to the SVR Board Planning Documents to improve JCLF Flare Station.
3. Exceed previous contractors' diversion percentage at Johnson Canyon Landfill with a goal of at least 2%.
4. Update and present a report to the SVR Board regarding SWPPP (Stormwater Pollution Prevention Plan) for all facilities.
5. Complete plans for the public Materials Recovery Center at the Johnson Canyon Landfill and present to the SVR Board for consideration.

- **Considered/Discussed a Proposed New 3-Year Goal & Six-month Objectives:**

Goal F: Promote and Maintain a High Performance, Efficient, and Flexible Workforce

1. Develop and implement personnel safety goals and objectives for 2015-2016 and present to the SVR Board.
2. Align the job classifications and establish benchmarks for compensation based on the job descriptions.
3. Develop a career development process to incorporate with performance reviews.
4. Complete recruitment for a records clerk to assist in the development, implementation and maintenance of an agency-wide Comprehensive Records and Information Management Program.
5. Present to the SVR Board the overall results of performance evaluations of staff. (future)

ADJOURN

(12:10) President Silva adjourned the meeting.

APPROVED: _____

Elizabeth Silva, President

Attest:

Elia Zavala, Clerk of the Board



SalinasValleyRecycles.org

SALINAS VALLEY SOLID WASTE AUTHORITY

Report to the Board of Directors

ITEM NO. 2

Finance Manager/Controller-Treasurer

General Manager/CAO

Board President

Date: February 19, 2015
From: Ray Hendricks, Interim Finance Manager
Title: December 2014 Claims and Financial Reports

RECOMMENDATION

The Executive Committee recommends acceptance of the December 2014 Claims and Financial Reports.

DISCUSSION & ANALYSIS

Please refer to the attached financial reports and checks issued report for the month of December for a summary of the Authority's financial position as of December 31, 2014. Following are highlights of the Authority's financial activity for the month of December.

Results of Operations (Consolidated Statement of Revenues and Expenditures)

For the month of December 2014, FY 2014-15 operating expenditures exceeded revenues by \$440,731. Year to Date operating revenues exceeded expenditures by \$2,115,447.

Revenues (Budgetary Comparison Revenue Report)

Revenues for the month of December totaled \$1,365,926. The monthly Tipping Fees totaled \$993,113 and year to date totaled \$5,990,464 or 54.43% of the forecasted total of \$11,005,500. As of December 31, after six months of the fiscal year (50.00% of the fiscal year), revenues total \$8,399,067 or 53.44% of the total annual revenues forecast of \$15,717,700.

Operating Expenditures (Consolidated Statement of Revenues and Expenditures)

As of December 31 (50.00% of the fiscal year), year-to-date operating expenditures total \$6,283,620. This is 41.45% of the operating budget of \$15,157,834.

Capital Project Expenditures (Consolidated CIP Expenditures Report)

For the month of December 2014, capital project expenditures totaled \$883,239. \$644,205 of the total was for the Johnson Canyon Equipment Lease/Purchase project, and \$200,598 was for Sun Street Transfer Station improvements.

Claims Checks Issued Report

The Authority's Checks Issued Report for the month of December 2014 is attached for review and acceptance. The December checks issued total \$1,879,486.70 of which \$389,079.22 was paid from the payroll checking account for payroll and payroll related benefits, and \$177,160.26 was paid from the Equipment Lease/Purchase Escrow Account. Selected major payments to vendors are listed below:

CA STATE BOARD OF EQUALIZATION	826H COMPACTOR USE TAX	31,840.00
CITY OF GONZALES	11/2014 JC HOSTING FEE	20,833.33
	12/2014 JC HOSTING FEE	20,833.33
GRANITE ROCK CO/PAVEX	SSTS PAVEMENT REHABILITATION ROJECT	135,229.50
INTERSTATE MECHANIC TRUCKS LLC	2005 FREIGHTLINER UTIL/SVC TRK - DEPOSIT	59,665.00
MARCEL EQUIPMENT LIMITED	2005 CAT 826H COMPACTOR	375,540.00
SALINAS STEEL BUILDERS INC	SSTS & HHW BUILDING REPAIRS	50,104.00
VISION RECYCLING INC	SSTS FILTREX SOXS	6,393.60
	GREENWASTE PROCESSING PROGRAM	48,745.15
RECOLOGY WASTE SOLUTIONS INC	JC MONTHLY OPERATIONS	167,928.00
	JC MONTHLY DIVERSION SERVICES	8,577.58
	JC WATER TRUCK	4,500.00
VISION RECYCLING INC	C&D GRINDING SERVICES	4,685.36
	GREENWASTE PROCESSING PROGRAM	43,938.45
WASTE MANAGEMENT INC	JR MONTHLY FACILITY OPERATIONS	59,252.78
	REPUBLIC TO MLTS	16,740.57

Cash Balances

The Authority's cash position decreased \$575,761.57 during December to \$14,640,645.39. Most of the cash balance is restricted as shown below:

Restricted by Legal Agreements:

Crazy Horse Closure Fund	(75,609.39)
Johnson Canyon Closure Fund	3,084,574.23
State & Federal Grants	121,675.14
Equipment Lease Escrow	364,157.96

Committed by Board Policy:

Expansion Fund (South Valley Revenues)	8,227,942.08
Salinas Transportation Surcharge	27,320.39
Salinas Rate Stabilization Fund	39,067.73

Funds Held in Trust:

Central Coast Media Recycling Coalition	94,433.61
Employee Unreimbursed Medical Claims	1,524.77

Assigned and Unassigned

Operations and Capital Projects	2,755,558.87
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Total	<u>14,640,645.39</u>
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ATTACHMENTS

1. December 2014 Consolidated Statement of Revenues and Expenditures
2. December 2014 Budgetary Comparison Revenue Report
3. December 2014 Consolidated CIP Expenditures Report
4. December 2014 Checks Issued Report



Salinas Valley Solid Waste Authority
Consolidated Statement of Revenues and Expenditure
For Period Ending December 31, 2014

DESCRIPTION	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED ENCUMBRANCES
Revenue Summary							
Tipping Fees - Solid Waste	11,005,500	993,113	5,990,464	54.4%	5,015,036	-	5,015,036
Tipping Fees - Surcharge	1,276,800	115,152	677,233	53.0%	599,567	-	599,567
Tipping Fees - Diverted Materials	1,017,700	90,480	565,792	55.6%	451,908	-	451,908
AB939 Service Fee	1,732,000	144,332	865,992	50.0%	866,008	-	866,008
Tipping Fees - South Valley	-	10,209	55,749	0.0%	(55,749)	-	(55,749)
Charges for Services	124,500	-	31,137	25.0%	93,363	-	93,363
Sales of Materials	309,500	10,764	110,941	35.8%	198,559	-	198,559
Gas Royalties	220,000	-	69,770	31.7%	150,230	-	150,230
Investment Earnings	31,700	1,740	15,283	48.2%	16,417	-	16,417
Grants/Contributions	-	-	7,705	0.0%	(7,705)	-	(7,705)
Other Non-Operating Revenue	-	134	9,003	0.0%	(9,003)	-	(9,003)
Total Revenue	15,717,700	1,365,926	8,399,067	53.4%	7,318,633	-	7,318,633
Expense Summary							
Administration	2,394,340	151,630	954,511	39.9%	1,439,829	111,824	1,328,005
AB939 Services	2,059,910	132,930	690,958	33.5%	1,368,952	307,443	1,061,509
Recycling Operations	761,950	112,591	324,272	42.6%	437,678	374,556	63,121
Grants	207,834	5,153	18,206	8.8%	189,627	42,511	147,116
Transfer Stations Operations	2,739,775	220,384	1,351,987	49.3%	1,387,788	557,641	830,148
Landfills Operations	3,066,555	236,798	1,316,203	42.9%	1,750,452	347,468	1,402,984
Postclosure Maintenance	956,970	34,877	334,032	34.9%	622,938	131,244	491,694
Environmental Control Systems	443,700	30,832	116,092	26.2%	327,608	113,130	214,478
Debt Service - Interest	2,025,700	-	826,373	40.8%	1,199,327	-	1,199,327
Debt Service - Principal	315,000	-	315,000	100.0%	-	-	-
Closure Set-Aside	186,000	-	35,986	19.3%	150,014	-	150,014
Total Expense	15,157,834	925,194	6,283,620	41.5%	8,874,214	1,985,818	6,888,396
Revenue Over/(Under) Expenses	559,866	440,731	2,115,447	377.8%	(1,555,581)	(1,985,818)	430,237



Salinas Valley Solid Waste Authority
Consolidated Statement of Revenues and Expenditure
For Period Ending December 31, 2014

DESCRIPTION	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED ENCUMBRANCES
Expense Summary							
Executive Administration	419,660	25,998	167,428	39.9%	252,232	744	251,487
Administrative Support	391,710	35,458	167,554	42.8%	224,156	86,073	138,083
Human Resources Administration	359,580	22,232	158,708	44.1%	200,872	11,494	189,378
Clerk of the Board	175,490	9,687	75,649	43.1%	99,841	1,944	97,897
Finance Administration	665,350	33,843	238,904	35.9%	426,446	3,186	423,259
Operations Administration	382,550	24,411	146,267	38.2%	236,283	8,383	227,900
Resource Recovery	716,730	48,714	297,410	41.5%	419,320	26,220	393,101
Marketing	75,000	10,145	21,939	29.3%	53,061	52,811	250
Public Education	188,500	12,399	50,293	26.7%	138,207	46,600	91,607
Household Hazardous Waste	682,880	36,738	248,794	36.4%	434,086	131,433	302,653
C & D Diversion	30,000	4,685	17,923	59.7%	12,077	11,077	1,000
Organics Diversion	587,200	92,866	246,159	41.9%	341,041	334,216	6,825
Diversion Services	144,750	15,039	60,190	41.6%	84,560	29,264	55,296
Tire Amnesty Grant	49,895	4,603	10,084	20.2%	39,811	17,950	21,861
Cal Recycle - CCPP	157,939	550	8,123	5.1%	149,817	24,561	125,255
Scalehouse Operations	389,110	24,192	177,785	45.7%	211,325	3,555	207,770
JR Transfer Station	724,300	59,253	296,284	40.9%	428,036	414,769	13,267
ML Transfer Station	150,000	16,741	99,205	66.1%	50,795	39,435	11,360
SS Disposal Operations	695,880	77,565	385,510	55.4%	310,370	27,505	282,865
SS Transfer Operations	975,040	54,729	482,116	49.4%	492,924	74,154	418,770
SS Recycling Operations	188,400	23,961	71,548	38.0%	116,852	50,380	66,472
JC Landfill Operations	2,872,100	224,702	1,227,311	42.7%	1,644,789	345,691	1,299,098
JC Recycling Operations	208,400	974	974	0.5%	207,426	-	207,426
Crazy Horse Postclosure Maintenance	557,000	21,356	156,699	28.1%	400,301	93,102	307,199
Lewis Road Postclosure Maintenance	225,060	10,202	72,002	32.0%	153,058	32,385	120,672
Johnson Canyon ECS	304,100	17,483	80,643	26.5%	223,457	72,050	151,407
Jolon Road Postclosure Maintenance	174,910	3,319	105,331	60.2%	69,579	5,757	63,822
Sun Street ECS	139,600	13,349	35,449	25.4%	104,151	41,080	63,071
Debt Service - Interest	2,025,700	-	826,373	40.8%	1,199,327	-	1,199,327
Debt Service - Principal	315,000	-	315,000	100.0%	-	-	-
Closure Set-Aside	186,000	-	35,986	19.3%	150,014	-	150,014
Total Expense	15,157,834	925,194	6,283,620	41.5%	8,874,214	1,985,818	6,888,396
Revenue Over/(Under) Expenses	559,866	440,731	2,115,447	377.8%	(1,555,581)	(1,985,818)	430,237

Salinas Valley Solid Waste Authority

Budgetary Comparison Revenue Report

For Period Ending: 12/31/2014

		CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET
Tipping Fees - Solid Waste					
150-51250	Tipping Fees - Landfills	4,155,500.00	374,896.91	2,391,631.25	57.55 %
150-51261	Tipping Fees - MTS Adjustments	650,000.00	62,060.48	423,309.92	65.12 %
150-51265	Bad Debt Write Off	0.00	0.00	429.91	0.00 %
170-51252	Tipping Fees - Transfer Station	6,200,000.00	556,155.48	3,175,092.80	51.21 %
	Total Tipping Fees - Solid Waste	11,005,500.00	993,112.87	5,990,463.88	54.43 %
Tipping Fees - Surcharge					
170-51251	Tipping Fees - Surcharge for Operations	1,276,800.00	115,152.38	677,233.48	53.04 %
	Total Tipping Fees - Surcharge	1,276,800.00	115,152.38	677,233.48	53.04 %
Tipping Fees - Diverted Materials					
106-51256	Tipping Fees - HHW	55,000.00	3,904.00	30,270.25	55.04 %
107-51255	Tipping Fees - Mattresses	70,500.00	6,450.00	43,395.00	61.55 %
107-51257	Tipping Fees - Green Waste	624,000.00	57,875.84	330,845.96	53.02 %
107-51258	Tipping Fees - C&D	104,400.00	7,969.20	55,230.21	52.90 %
107-51259	Tipping Fees - Diversion	43,000.00	3,521.32	30,068.20	69.93 %
107-51260	Tipping Fees - Biosolids	56,000.00	6,333.32	35,547.96	63.48 %
107-51262	Tipping Fees - Wood Waste	64,800.00	4,426.80	40,434.72	62.40 %
	Total Tipping Fees - Diverted Materials	1,017,700.00	90,480.48	565,792.30	55.60 %
AB939 Service Fee					
106-51264	AB939 Service Fee	1,732,000.00	144,332.00	865,992.00	50.00 %
	Total AB939 Service Fee	1,732,000.00	144,332.00	865,992.00	50.00 %
Tipping Fees - South Valley					
180-51253	Tipping Fees - South Valley	0.00	10,208.94	55,748.65	0.00 %
	Total Tipping Fees - South Valley	0.00	10,208.94	55,748.65	0.00 %
Charges for Services					
105-52110	Tri-Cities Franchise Administrative	47,200.00	0.00	11,807.64	25.02 %
105-52120	BFI Franchise Administrative	77,300.00	0.00	19,328.97	25.01 %
	Total Charges for Services	124,500.00	0.00	31,136.61	25.01 %
Sales of Materials					
106-53310	Sales - E-Waste	105,000.00	4,120.11	41,935.87	39.94 %
106-53340	Sales - Metal	156,000.00	0.00	40,638.48	26.05 %
106-53350	Sales - Plastic	8,000.00	1,116.00	3,994.80	49.94 %
106-53380	Sales - Cardboard	30,000.00	3,621.60	16,055.50	53.52 %
106-53370	Sales - Mixed Paper	3,500.00	450.00	1,865.60	53.30 %
106-53380	Sales - Mixed Glass	1,000.00	0.00	476.71	47.67 %
106-53390	Sales - HHW Material	6,000.00	1,456.50	5,973.57	99.56 %
	Total Sales of Materials	309,500.00	10,764.21	110,940.53	35.85 %

Salinas Valley Solid Waste Authority
Budgetary Comparison Revenue Report
For Period Ending: 12/31/2014

		CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET
Gas Royalties					
150-53401	Gas Royalties	220,000.00	0.00	69,769.80	31.71 %
	Total Gas Royalties	220,000.00	0.00	69,769.80	31.71 %
Investment Earnings					
105-54001	Investment Earnings	11,000.00	1,335.80	5,379.57	48.91 %
105-54200	Rental Income	1,000.00	0.00	1,000.00	100.00 %
105-54310	Late Payment Finance Charges	1,000.00	69.53	985.57	98.56 %
131-54001	Investment Earnings	0.00	0.00	0.00	0.00 %
150-54001	Investment Earnings	0.00	0.00	-2,644.18	0.00 %
150-54200	Rental Income	2,000.00	335.00	1,675.00	83.75 %
151-54001	Investment Earnings	3,500.00	0.00	1,258.83	35.97 %
160-54200	Rental Income	5,200.00	0.00	3,516.06	67.62 %
170-54001	Investment Earnings	0.00	0.00	747.33	0.00 %
180-54001	Investment Earnings	8,000.00	0.00	3,364.78	42.06 %
190-54001	Investment Earnings	0.00	0.00	0.00	0.00 %
216-54001	Investment Earnings	0.00	0.00	0.00	0.00 %
	Total Investment Earnings	31,700.00	1,740.33	15,282.96	48.21 %
Grants/Contributions					
211-55252	Dept of Conservation	0.00	0.00	0.00	0.00 %
211-55256	Tire Amnesty	0.00	0.00	7,704.59	0.00 %
211-55257	Biodiesel Fueling Infrastructure Grant	0.00	0.00	0.00	0.00 %
211-55261	Tire Derived Aggregate	0.00	0.00	0.00	0.00 %
211-55262	HHW - Mobile Collection Events	0.00	0.00	0.00	0.00 %
211-55268	In Kind Grant Contribution	0.00	0.00	0.00	0.00 %
221-55265	USDA Grant	0.00	0.00	0.00	0.00 %
	Total Grants/Contributions	0.00	0.00	7,704.59	0.00 %
Other Non-Operating Revenue					
105-57005	Miscellaneous Receipts	0.00	84.38	8,602.92	0.00 %
106-57005	Miscellaneous Receipts	0.00	49.95	399.75	0.00 %
150-57005	Miscellaneous Receipts	0.00	0.00	0.00	0.00 %
160-57005	Miscellaneous Receipts	0.00	0.00	0.00	0.00 %
170-57005	Miscellaneous Receipts	0.00	0.00	0.00	0.00 %
216-57810	Capital One Purchase/Lease	0.00	0.00	0.00	0.00 %
	Total Other Non-Operating Revenue	0.00	134.33	9,002.67	0.00 %
Totals		15,717,700.00	1,365,925.54	8,399,067.47	53.44 %

Salinas Valley Solid Waste Authority

Revenue Type Summary

For Period Ending: 12/31/2014

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET
Tipping Fees - Solid Waste	11,005,500.00	993,112.87	5,990,463.88	54.43 %
Tipping Fees - Surcharge	1,276,800.00	115,152.38	677,233.48	53.04 %
Tipping Fees - Diverted Materials	1,017,700.00	90,480.48	565,792.30	55.60 %
AB939 Service Fee	1,732,000.00	144,332.00	865,992.00	50.00 %
Tipping Fees - South Valley	0.00	10,208.94	55,748.65	0.00 %
Charges for Services	124,500.00	0.00	31,136.61	25.01 %
Sales of Materials	309,500.00	10,764.21	110,940.53	35.85 %
Gas Royalties	220,000.00	0.00	69,769.80	31.71 %
Investment Earnings	31,700.00	1,740.33	15,282.96	48.21 %
Grants/Contributions	0.00	0.00	7,704.59	0.00 %
Other Non-Operating Revenue	0.00	134.33	9,002.67	0.00 %
Totals	15,717,700.00	1,365,925.54	8,399,067.47	53.44 %

Salinas Valley Solid Waste Authority
Fund Summary
For Period Ending: 12/31/2014

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET
Administration Fund	137,500.00	1,489.71	47,104.67	34.26 %
AB939 Fund	2,096,500.00	159,050.16	1,007,602.53	48.06 %
Recycling Fund	962,700.00	86,576.48	535,522.05	55.63 %
Crazy Horse Closure Fund	0.00	0.00	0.00	0.00 %
Johnson Cyn Project Fund	5,027,500.00	437,292.39	2,884,171.70	57.37 %
Johnson Canyon Closure Fund	3,500.00	0.00	1,258.83	35.97 %
Jolon Road Project Fund	5,200.00	0.00	3,516.06	67.62 %
Transfer Stations Fund	7,476,800.00	671,307.86	3,853,073.61	51.53 %
Expansion Fund	8,000.00	10,208.94	59,113.43	738.92 %
Debt Service	0.00	0.00	0.00	0.00 %
State Grants	0.00	0.00	7,704.59	0.00 %
Reimbursement Fund	0.00	0.00	0.00	0.00 %
USDA Grant	0.00	0.00	0.00	0.00 %
Totals	15,717,700.00	1,365,925.54	8,399,067.47	53.44 %



Salinas Valley Solid Waste Authority

Consolidated CIP Expenditure Report For Period Ending December 31, 2014

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
<u>Fund 131 - Crazy Horse Closure Fund</u>							
131 9314 CH Closure Quality Assurance	25,171	0	4,111	16.3 %	21,060	0	21,060
131 9316 CH Corrective Action Program	205,026	788	8,618	4.2 %	196,408	516	195,892
Total Fund 131 - Crazy Horse Closure Fund	230,197	788	12,730	5.5 %	217,468	516	216,952
<u>Fund 180 - Expansion Fund</u>							
180 9003 USDA Autoclave Studies	91,980	1,651	10,935	11.9 %	81,045	14,718	66,327
180 9023 Salinas Area MRC	430,527	25,329	37,023	8.6 %	393,504	43,472	350,032
180 9024 GOE Autoclave Final Project	100,000	0	0	0.0 %	100,000	0	100,000
Total Fund 180 - Expansion Fund	622,507	26,980	47,958	7.7 %	574,549	58,190	516,359
<u>Fund 211 - State Grants</u>							
211 9201 HHW - Mobile Collection Events	48,242	307	4,564	9.5 %	43,677	0	43,677
211 9503 JC Module 1 Horizontal Wells	81,393	0	0	0.0 %	81,393	0	81,393
Total Fund 211 - State Grants	129,634	307	4,564	3.5 %	125,070	0	125,070
<u>Fund 216 - Reimbursement Fund</u>							
216 9525 JC Equipment Lease/Purchase	3,014,405	644,205	2,710,065	89.9 %	304,340	62,485	241,855
216 9802 Autoclave Demonstration Unit	150,000	706	937	0.6 %	149,063	0	149,063
Total Fund 216 - Reimbursement Fund	3,164,405	644,911	2,711,002	85.7 %	453,403	62,485	390,918
<u>Fund 221 - USDA Grant</u>							
221 9003 USDA Autoclave Studies	6,867	0	0	0.0 %	6,867	0	6,867
Total Fund 221 - USDA Grant	6,867	0	0	0.0 %	6,867	0	6,867
<u>Fund 800 - Capital Improvement Projects Fund</u>							
800 9010 JC Roadway Improvements	1,490,241	0	356	0.0 %	1,489,885	0	1,489,885
800 9102 Segunda Vida (Second Life) Start Up	25,000	0	0	0.0 %	25,000	0	25,000
800 9103 Closed Landfill Revenue Study	35,000	0	0	0.0 %	35,000	0	35,000
800 9318 CH 401/404 Improvements	85,745	5,170	91,453	106.7 %	(5,708)	58	(5,766)



Salinas Valley Solid Waste Authority

Consolidated CIP Expenditure Report

For Period Ending December 31, 2014

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
800 9501 JC LFG System Improvements	56,286	0	127	0.2 %	56,159	1,002	55,158
800 9502 JC Flare Station Improvements	292,069	4,022	5,177	1.8 %	286,893	7,700	279,193
800 9503 JC Module 1 Horizontal Wells	118,280	464	2,017	1.7 %	116,263	45,382	70,880
800 9504 JC Module 456B Liner Improvements	10,642	0	461	4.3 %	10,181	0	10,181
800 9506 JC Litter Control Barrier	50,000	0	8,713	17.4 %	41,287	0	41,287
800 9701 SSTS Equipment Replacement	115,000	0	75,576	65.7 %	39,424	37,036	2,388
800 9702 SSTS NPDES Improvements	64,081	49,775	49,775	77.7 %	14,307	0	14,307
800 9703 SSTS Improvements	400,000	150,823	219,064	54.8 %	180,936	139,698	41,238
800 9803 Regional Solid Waste Study	25,000	0	25,000	100.0 %	0	0	0
Total Fund 800 - Capital Improvement Projects	2,767,345	210,254	477,719	17.3 %	2,289,626	230,876	2,058,751
Total CIP Expenditures	6,920,956	883,239	3,253,973	47.0 %	3,666,983	352,067	3,314,916

Salinas Valley Solid Waste Authority
Checks Issued Report for 12/1/2014 to 12/31/2014

Check #	Name	Check Date	Amount	Check Total
13620	4IMPRINT, INC PROMOTIONAL MATERIAL	12/10/2014	1,241.73	1,241.73
13621	ADMANOR, INC BRANDING EDUCATION CAMPAIGN CENTRAL COAST RECYCLING MEDIA COALITION CAMPAIGN TIRE AMNESTY GRANT MARKETING	12/10/2014	4,240.00 3,187.50 2,042.50	9,470.00
13622	AIR TOXICS LTD LFG SAMPLES TESTERS	12/10/2014	1,880.00	1,880.00
13623	ASSURED AGGREGATES CO., INC RIP RAP	12/10/2014	3,340.47	3,340.47
13624	AT&T SERVICES INC TELEPHONE SERVICE MONTHLY ALL SITES	12/10/2014	745.86	745.86
13625	BRANDY ELLEN ACEVEDO RECYCLERAMA PERFORMANCES AND PRODUCTION	12/10/2014	853.79	853.79
13626	CA STATE BOARD OF EQUALIZATION USE TAX FOR 826H COMPACTOR	12/10/2014	31,840.00	31,840.00
13627	CALIFORNIA HIGHWAY ADOPTION CO. LITTER ABATEMENT	12/10/2014	550.00	550.00
13628	CARDLOCK FUELS SYSTEM, INC. SS TS VEHICLE DIESEL FUEL SS TS VEHICLE AND EQUIPMENT FUEL	12/10/2014	7,657.81 1,283.68	8,941.49
13629	CHRISTOPHER GIMINEZ WEBSITE SERVICE	12/10/2014	108.50	108.50
13630	CITY OF GONZALES JC HOSTING FEE	12/10/2014	20,833.33	20,833.33
13631	COAST COUNTIES TRUCK & EQUIPMENT CO. SS TS VEHICLE SUPPLIES	12/10/2014	386.01	386.01
13632	COMCAST MONTHLY INTERNET SERVICE	12/10/2014	155.15	155.15
13633	CSC OF SALINAS/YUMA SS TS EQUIPMENT AND VEHICLE SUPPLIES	12/10/2014	166.44	166.44
13634	DAVE J. DEERING SS & ADMIN JANITORIAL SERVICES	12/10/2014	1,830.00	1,830.00
13635	FEDEX OVERNIGHT SHIPMENTS	12/10/2014	58.04	58.04
13636	GEOLOGIC ASSOCIATES, INC. GROUNDWATER MONITORING SERVICES	12/10/2014	7,017.25	7,017.25
13637	GOLDEN STATE TRUCK & TRAILER REPAIR SS & JC EQUIPMENT MAINTENANCE	12/10/2014	6,971.13	6,971.13
13638	**VOID**	12/10/2014	-	-
13639	**VOID**	12/10/2014	-	-

Salinas Valley Solid Waste Authority
Checks Issued Report for 12/1/2014 to 12/31/2014

Check #	Name	Check Date	Amount	Check Total
13640	GRANITE ROCK CO/PAVEX SS TS PAVEMENT REHABILITATION PROJECT	12/10/2014	135,229.50	135,229.50
13641	GREENWASTE RECOVERY INC. CARPET DIVERSION PROGRAM	12/10/2014	200.00	200.00
13642	GUERITO MONTHLY PORTABLE TOILET SERVICE	12/10/2014	510.00	510.00
13643	HOME DEPOT FACILITY AND PROJECT SUPPLIES	12/10/2014	1,613.36	1,613.36
13644	HOPE SERVICES MATTRESSES RECYCLING	12/10/2014	4,170.00	4,170.00
13645	INTERSTATE MECHANIC TRUCKS, LLC 2005 FREIGHTLINER TRUCK & TRAILER - DEPOSIT	12/10/2014	59,665.00	59,665.00
13646	IVY CONTRERAS RECYCLERAMA PRODUCTION	12/10/2014	819.64	819.64
13647	JOHN DAVID ACEVEDO II RECYCLERAMA PERFORMANCES	12/10/2014	200.00	200.00
13648	JOSE RAMIRO URIBE SS TS VEHICLE REPAIRS	12/10/2014	219.11	219.11
13649	LAMAR BROS TIRE SERVICE, INC. LAMAR BROS. TIRE SERVICE	12/10/2014	35.00	35.00
13650	MANDY BROOKS OUTREACH EVENT SUPPLIES	12/10/2014	26.46	26.46
13651	MARCEL EQUIPMENT LIMITED 2005 CAT 826H COMPACTOR	12/10/2014	375,540.00	375,540.00
13652	MONTEREY SANITARY SUPPLY, INC. JANITORIAL SUPPLIES	12/10/2014	178.26	178.26
13653	NEXIS PARTNERS, LLC ADM BUILDING MONTHLY RENT	12/10/2014	8,709.00	8,709.00
13654	NEXTEL OF CALIFORNIA, INC CELL PHONE SERVICE	12/10/2014	423.49	423.49
13655	OFFICE DEPOT OFFICE SUPPLIES	12/10/2014	90.10	90.10
13656	ONE STOP AUTO CARE/V & S AUTO CARE, INC VEHICLE SMOG	12/10/2014	89.85	89.85
13657	PACIFIC GAS AND ELECTRIC COMPANY ELECTRICAL SERVICES ALL SITES MONTHLY	12/10/2014	5,702.49	5,702.49
13658	PURE WATER BOTTLING WATER SERVICE	12/10/2014	157.74	157.74
13659	QUINN COMPANY JC EQUIPMENT MAINTENANCE SS TS VEHICLE MAINTENANCE	12/10/2014	903.43 23.93	927.36
13660	ROBERT B GOMEZ RECYCLERAMA PERFORMANCES	12/10/2014	373.17	373.17

Salinas Valley Solid Waste Authority
Checks Issued Report for 12/1/2014 to 12/31/2014

Check #	Name	Check Date	Amount	Check Total
13661	SALINAS STEEL BUILDERS, INC. SS TS & HHW BUILDING REPAIRS	12/10/2014	50,104.00	50,104.00
13662	SMOKEY KEY SERVICE KEY DUPLICATION SERVICES	12/10/2014	528.12	528.12
13663	TAYLOUR MATZ RECYCLERAMA PERFORMANCES	12/10/2014	213.46	213.46
13664	THE OFFSET PROJECT PROFESSIONAL SERVICES	12/10/2014	1,651.00	1,651.00
13665	URS CORPORATION CH CEQA SERVICES	12/10/2014	24,727.52	24,727.52
13666	VISION RECYCLING INC SS TS FILTREX SOXS GREENWASTE PROCESSING PROGRAM	12/10/2014	6,393.60 48,745.15	55,138.75
13667	WEST COAST RUBBER RECYCLING, INC TIRE AMNESTY TIRE RECYCLING SERVICES	12/10/2014	2,700.00	2,700.00
13668	ADMANOR, INC RECYCLING EDUCATION OCT	12/17/2014	2,905.95	2,905.95
13669	BECKS SHOE STORE, INC. SAFETY SUPPLIES	12/17/2014	174.42	174.42
13670	CALIFORNIA DEPARTMENT OF JUSTICE EMPLOYEE FINGERPRINT	12/17/2014	32.00	32.00
13671	CITY OF GONZALES JC HOSTING FEE	12/17/2014	20,833.33	20,833.33
13672	COSTCO WHOLESALE BD MTG REFRESHMENTS 11/20/14 OFFICE SUPPLIES	12/17/2014	49.54 84.47	134.01
13673	DAVE J. DEERING OFFICE CARPET CLEANING SS TS QUARTERLY FLOOR VARNISH	12/17/2014	290.00 350.00	640.00
13674	FERGUSON ENTERPRISES INC #795 PVC SUPPLIES	12/17/2014	3,397.07	3,397.07
13675	GOLDEN STATE TRUCK & TRAILER REPAIR F2200 VEHICLE SERVICE SS EQUIPMENT SERVICE SS TS FACILITY SUPPLIES	12/17/2014	283.50 17,429.28 178.50	17,891.28
13676	**VOID**	12/17/2014	-	-
13677	HERTZ EQUIPMENT RENTAL CORPORATION SS EQUIPMENT RENTAL	12/17/2014	777.60	777.60
13678	INFINITY STAFFING SERVICES, INC. SS TS DRIVER	12/17/2014	3,901.50	3,901.50
13679	JUAN C. RUIZ CH SUPPLIES	12/17/2014	600.00	600.00

Salinas Valley Solid Waste Authority
Checks Issued Report for 12/1/2014 to 12/31/2014

Check #	Name	Check Date	Amount	Check Total
13680	JULIO GIL VEHICLE DECALS	12/17/2014	1,120.84	1,120.84
13681	MANDY BROOKS CLEANUP SUPPLIES	12/17/2014	19.50	19.50
13682	MARTA M. GRANADOS BOARD MEETING INTERPRETING SERVICES	12/17/2014	180.00	180.00
13683	MONTEREY BAY OFFICE PRODUCTS COPIER MACHINE LEASE	12/17/2014	257.90	257.90
13684	NEXIS PARTNERS, LLC ADM BUILDING MONTHLY RENT	12/17/2014	8,709.00	8,709.00
13685	OFFICE DEPOT OFFICE SUPPLIES	12/17/2014	86.95	86.95
13686	PACIFIC CREST ENGINEERING INC JC GEOTECHNICAL INVESTIGATION SS TS REHAB SERVICES	12/17/2014	3,850.00 5,170.40	9,020.40
13687	PAPE MATERIAL HANDLING, INC BOBCAT REPAIR CH EQUIPMENT SUPPLIES	12/17/2014	372.20 59.80	432.00
13688	PERSONAL AWARDS INC EMPLOYEE UNIFORMS	12/17/2014	7,203.75	7,203.75
13689	PINNACLE MEDICAL GROUP EMPLOYEE PHYSICAL	12/17/2014	306.00	306.00
13690	PLACEMENT PROS SS DIVERSION WORKER & CONTRACT LABOR	12/17/2014	3,368.65	3,368.65
13691	PROBUILD COMPANY LLC SS TS DIVERSION SUPPLIES	12/17/2014	35.62	35.62
13692	QUINN COMPANY SS EQUIPMENT SUPPLIES	12/17/2014	2,606.72	2,606.72
13693	RECOLOGY WASTE SOLUTIONS, INC JC WATER TRUCK	12/17/2014	4,500.00	4,500.00
13694	REPUBLIC SERVICES #471 TRASH DISPOSAL SERVICE	12/17/2014	67.81	67.81
13695	SMOKEY KEY SERVICE KEYS FOR WATER TRUCK	12/17/2014	32.40	32.40
13696	SUSAN WARNER WALLY WASTE-NOT COSTUME SUPPLIES	12/17/2014	31.28	31.28
13697	URS CORPORATION STORM WATER POLLUTION PLAN	12/17/2014	556.00	556.00
13698	VERIZON WIRELESS SERVICES, LLC CELL PHONE SERVICE	12/17/2014	119.03	119.03
13699	WRIGHT EXPRESS FINANCIAL SERVICES CORPORATION VEHICLE FUEL	12/17/2014	1,473.30	1,473.30

Salinas Valley Solid Waste Authority
Checks Issued Report for 12/1/2014 to 12/31/2014

Check #	Name	Check Date	Amount	Check Total
13700	AT&T SERVICES INC TELEPHONE SERVICE MONTHLY ALL SITES	12/23/2014	315.90	315.90
13701	BANNER CREATIONS INC TABLE COVERS	12/23/2014	704.76	704.76
13702	BC LABORATORIES, INC SS LAB SERVICES	12/23/2014	220.00	220.00
13703	CALIFORNIA WATER SERVICE SS TS WATER SERVICE	12/23/2014	408.99	408.99
13704	CARDLOCK FUELS SYSTEM, INC. SS TS VEHICLE AND EQUIPMENT FUEL	12/23/2014	2,789.94	2,789.94
13705	CDW GOVERNMENT WEBSITE SOFTWARE	12/23/2014	690.00	690.00
13706	COAST COUNTIES TRUCK & EQUIPMENT CO. SS TS VEHICLE SUPPLIES	12/23/2014	1,359.81	1,359.81
13707	CSC OF SALINAS/YUMA JC EQUIPMENT SUPPLIES	12/23/2014	479.21	479.21
13708	CUTTING EDGE SUPPLY SS TS EQUIPMENT SUPPLIES	12/23/2014	234.57	234.57
13709	DBA ELECTRIC INC SS TS ELECTRICAL SERVICES	12/23/2014	4,406.50	4,406.50
13710	DLT SOLUTIONS INC AUTOCAD SUBSCRIPTION	12/23/2014	2,335.90	2,335.90
13711	EDWARDS TRUCK CENTER, INC SS TS VEHICLE MAINTENANCE SUPPLIES	12/23/2014	74.78	74.78
13712	FERGUSON ENTERPRISES INC #795 SS SUPPLIES	12/23/2014	512.03	512.03
13713	GOLDEN STATE TRUCK & TRAILER REPAIR SS & JC MAINTENANCE SERVICE	12/23/2014	5,719.62	5,719.62
13714	**VOID**	12/23/2014	-	-
13715	**VOID**	12/23/2014	-	-
13716	GREEN RUBBER - KENNEDY AG, LP SS TS FACILITY SUPPLIES	12/23/2014	200.82	200.82
13717	GREEN VALLEY INDUSTRIAL SUPPLY, INC SS TS SUPPLIES SS STORMWATER SUPPLIES	12/23/2014	49.25 74.22	123.47
13718	HD SUPPLY CONSTRUCTION SUPPLY, LTD BRANCH #6186 SS TS SUPPLIES	12/23/2014	64.80	64.80
13719	HERTZ EQUIPMENT RENTAL CORPORATION SS TS EQUIPMENT RENTAL	12/23/2014	1,122.39	1,122.39

Salinas Valley Solid Waste Authority
Checks Issued Report for 12/1/2014 to 12/31/2014

Check #	Name	Check Date	Amount	Check Total
13720	HOPE SERVICES SS TS DIVERSION SERVICES MATTRESSES RECYCLING	12/23/2014	9,470.16 2,274.00	11,744.16
13721	JOSE RAMIRO URIBE SS TS VEHICLE REPAIRS	12/23/2014	109.55	109.55
13722	L. A. HEARNE COMPANY CH WINTERIZATION SUPPLIES	12/23/2014	96.00	96.00
13723	MASKELL PIPE & SUPPLY, INC SS REHAB SUPPLIES	12/23/2014	223.14	223.14
13724	MONTEREY SANITARY SUPPLY, INC. JANITORIAL SUPPLIES	12/23/2014	210.18	210.18
13725	OFFICE DEPOT OFFICE SUPPLIES	12/23/2014	59.49	59.49
13726	PITNEY BOWES - POSTAGE POSTAGE	12/23/2014	1,000.00	1,000.00
13727	PLACEMENT PROS SS TS CONTRACT LABOR ADMIN I LABOR TEMP	12/23/2014	276.81 610.40	887.21
13728	PROBUILD COMPANY LLC SS SUPPLIES	12/23/2014	71.41	71.41
13729	RECOLOGY WASTE SOLUTIONS, INC JC MONTHLY OPERATIONS JC MONTHLY DIVERSION SERVICES	12/23/2014	167,928.00 8,577.58	176,505.58
13730	SALINAS VALLEY CHAMBER OF COMMERCE ANNUAL MEMBERSHIP	12/23/2014	235.00	235.00
13731	SCOTT W GORDON SEPTEMBER LEGAL SERVICES	12/23/2014	1,870.00	1,870.00
13732	SCS FIELD SERVICES ROUTINE ENVIRONMENTAL SERVICES MONITORING DATA ACCESS NON ROUTINE ENVIRONMENTAL SERVICES	12/23/2014	20,474.00 150.00 2,913.06	23,537.06
13733	THOMAS M BRUEN LEGAL SERVICES NOV 2014	12/23/2014	3,039.55	3,039.55
13734	US BANK CORPORATE PAYMENT SYSTEM FEDEX OFFICE - COPIES SERVERSUPPLY.COM - SERVER HARD DRIVE GFOA - WEBINAR REGISTRATION SALINAS TOYOTA - VEHICLE SUPPLIES HERTZ - VEHICLE RENTAL SNOW SIGNS: OUTREACH AND EDUCATION ELECTRICAL DISTRIBUTORS: SS TS SUPPLIES CALPELRA - CONFERENCE REGISTRATION CALPELRA - CONFERENCE REGISTRATION SMART & FINAL: OFFICE SUPPLIES MAINEVENT BUS: SHUTTLE SERVICE PHIL TAX: CONFERENCE TRANSPORT SMART AND FINAL -SUPPLIES NEWPIGCRP:STORMWATER SUPPLIES INTERMEDIA.NET: EMAIL EXCHANGE SERVER SMARTBUSINESSREPORTS.COM: CREDIT REPORT	12/23/2014	468.83 100.00 180.00 271.02 216.95 177.28 90.45 980.00 350.00 10.17 70.00 36.57 22.66 531.07 229.79 49.95	

Salinas Valley Solid Waste Authority
Checks Issued Report for 12/1/2014 to 12/31/2014

Check #	Name	Check Date	Amount	Check Total
	SMARTBUSINESSREPORTS.COM: CREDIT REPORT		49.95	
	ACME CAR WASH		30.00	
	ORCHARD SUPPLY: HHW SUPPLIES		109.52	
	HYATT PLACE LODGING & PARKING		322.23	
	HYATT PLACE LODGING & PARKING		24.00	
	HUGHESNET.COM: JC INTERNET		91.54	
	MIKE'S PIZZA: BD MTG REFRESHMENTS		38.70	
	LOEWS HOTEL: CONFERENCE LODGING		1,091.50	
	SMART & FINAL: OFFICE SUPPLIES		77.49	
	CALPELRA - PARKING		21.00	
	PORTOLA HOTEL & SPA		38.00	
	COPYMAT: PLAN DUPLICATION		41.58	
	SERVERSUPPLY.COM - SERVER HARD DRIVE		146.12	
	CARRYGREEN.COM - PROMOTIONAL MATERIAL		4,310.00	
	US AIRWAYS: CONFERENCE TRAVEL		150.00	
	STEELTOESHOES.COM:SAFETY SUPPLIES		20.00	
	SALINASBLDMAT: SAND AND GRAVEL		725.69	
	SALINAS BLDMAT - SS TS SUPPLIES		32.36	
	SHARE FILE SUBSCRIPTION		32.95	
	SMART & FINAL: EC MEETING SUPPLIES		25.39	
	SMART & FINAL: OFFICE SUPPLIES		8.25	
	ORCHARD: SS STORMWATER SUPPLIES		86.38	
	ELECTRICALLDISTRIBUTORS: SS TS SUPPLIES		90.45	
	ORCHARD SUPPLY HARDWARE - SS TS SUPPLIES		200.50	
	SS TS LITTER NET REPLACEMENT SUPPLIES		296.05	
	STEEL TOE SHOES - SAFETY BOOTS		116.99	
	BREAKPOINT BOOKS: TRAINING MATERIAL		43.20	
	WALMART: BOARD MEETING SUPPLIES		5.48	
				12,010.06
13735	**VOID**	12/23/2014	-	-
13736	**VOID**	12/23/2014	-	-
13737	**VOID**	12/23/2014	-	-
13738	**VOID**	12/23/2014	-	-
13739	VISION RECYCLING INC	12/23/2014		
	C&D GRINDING SERVICES		4,685.36	
	GREENWASTE PROCESSING PROGRAM		43,938.45	
				48,623.81
13740	WASTE MANAGEMENT INC	12/23/2014		
	JR MONTHLY FACILITY OPERATIONS		59,252.78	
	REPUBLIC TO MADISON LANE WASTE		16,740.57	
				75,993.35
13741	WEST COAST RUBBER RECYCLING, INC	12/23/2014		
	TIRE AMNESTY TIRE RECYCLING SERVICES		1,100.00	
				1,100.00
13742	WESTERN EXTERMINATOR COMPANY	12/23/2014		
	FACILITY VECTOR CONTROL		351.50	
				351.50
13743	ADMANOR, INC	12/30/2014		
	BRANDING EDUCATION CAMPAIGN		5,905.00	
				5,905.00
13744	FIRST ALARM	12/30/2014		
	FACILITY ALARM SERVICE		758.64	
				758.64
13745	MONTEREY SIGNS, INC.	12/30/2014		
	ALUMINUM SIGNS FOR MRC		2,946.00	
				2,946.00
13746	QUINN COMPANY	12/30/2014		
	SS TS EQUIPMENT SUPPLIES		1,660.70	
				1,660.70
13747	TOYOTA MOTOR CREDIT	12/30/2014		
	VEHICLE LEASE		402.53	
				402.53

Salinas Valley Solid Waste Authority
Checks Issued Report for 12/1/2014 to 12/31/2014

Check #	Name	Check Date	Amount	Check Total
DFT2015342	WRIGHT EXPRESS FINANCIAL SERVICES CORPORATION VEHICLE FUEL	12/1/2014	4,361.93	4,361.93
DFT2015364	WAGEWORKS FSA MONTHLY ADMIN FEES	12/17/2014	36.00	36.00
SUBTOTAL:				<u>1,313,247.22</u>
PAYROLL DISBURSEMENTS				389,079.22
DISBURSEMENTS FROM EQUIPMENT LEASE ESCROW ACCOUNT				177,160.26
GRAND TOTAL				<u><u>1,879,486.70</u></u>



SalinasValleyRecycles.org

SALINAS VALLEY SOLID WASTE AUTHORITY

Report to the Board of Directors

ITEM NO. 3

Finance Manager/Controller-Treasurer

General Manager/CAO

N/A

Legal Counsel

Date: February 19, 2015

From: Susan Warner, Diversion Manager

Title: Member and Interagency Activities and Events

RECOMMENDATION

Staff recommends the Board accept the report.

STRATEGIC PLAN RELATIONSHIP

This report relates to the 3-year goal to increase public access, involvement and awareness of Salinas Valley Recycles activities and is intended to keep the Board apprised of communication with our member agencies and regulators, as well as upcoming events.

January 2015

Monterey County Environmental Health Facility Inspections

For the 12th consecutive year, the Sun Street Household Hazardous Waste Collection facility received no violations or areas of concern during the annual inspection by the Hazardous Materials Management Services Division of Environmental Health.

Site inspections were conducted at the Jolon Road, Johnson Canyon and Crazy Horse Landfills during January. No areas of concern or violations were noted, including no detection of methane gas from perimeter probes at Johnson Canyon, which had been an area of concern or a violation during the first 9 months of 2014.

Department of Resources Recycling and Recovery (CalRecycle)

The Authority received notification of receipt of the 5 Year Permit Review application for the Lewis Road Landfill. Communication with CalRecycle's financial assurances division concerning post closure costs are pending before the review can be completed.

The Salinas Sports Complex is home to a new permanent 40-foot storage container purchased with CalRecycle beverage container funds. The container stores 250 recycling bins also purchased with grant funding through The Offset Project to be used on site during events.

Monterey County Office of Education was receptive to SVR's offer to conduct waste assessments at the facilities which it manages, as well as encouragement to each of the District superintendents to solicit the same resource opportunity. Information on the Wally Waste Not School Recycling Award was distributed to MCOE and in an email blast to each of the school principals.

Reusable Bag Giveaways

January 13: Rancho San Miguel in Greenfield

January 13: La Princesa Market in King City

January 14: Foods Co and El Pueblo Market in Soledad

January 15: Jalisco Market in Gonzales

Composting Workshops

The first 2015 demonstration was held on January 24 at the Chinatown Community Garden in Salinas.

Future Events

King City:	2/7	HHW Mobile Collection Event, High School Parking Lot
	3/7	HHW Mobile Collection Event, High School Parking Lot
	3/11	Farm Day, Salinas Valley Fairgrounds
	3/28	Composting Workshop, Gabilan Head Start, 10 am
	4/25	Rava Ranch Annual Health and Safety Fair
	5/4	Through 5/30 Free car tire collection at Jolon Road Landfill
Greenfield:	2/21	Composting Workshop, Patriot Park, 10 am
Soledad:	2/14	HHW Mobile Collection Event, Foods Co parking lot
	5/30	Composting Workshop, 700 Front Street, 10 am
Gonzales:	4/6	Through 5/3 Free car tire collection at Johnson Canyon Landfill
	6/27	City Wide Clean Up Event, Fairview School
	6/27	Composting Workshop, Fairview School
Salinas:	3/2	Through 3/27 Free car tire collection at Sun Street MRC
	4/7	Reusable bag giveaway, City Council Rotunda
	4/11	Composting Workshop, Rescate Verde Community Garden, 9 am
	4/18	Natividad Creek Clean Up
County:	2/7	Composting Workshop, ALBA on Old Stage Road, 9 am
	4/18	County Wide Clean Up Day

ATTACHMENT(S)

None



SalinasValleyRecycles.org

SALINAS VALLEY SOLID WASTE AUTHORITY

Report to the Board of Directors

ITEM NO. 4

N/A

Finance Manager/Controller-Treasurer

Patrick Mathews

General Manager/CAO

N/A

Legal Counsel

Date: February 19, 2015

From: Patrick Mathews, General Manager/CAO

Title: A Resolution Approving the 2013-16 Strategic Plan Goals and Six-Month Objectives through July 31, 2015

RECOMMENDATION

Staff recommends that the Board adopt the resolution.

STRATEGIC PLAN RELATIONSHIP

The Authority's Strategic Plan is reviewed and re-evaluated every six months by the Board.

FISCAL IMPACT

Funding for the implementation of the specific goals and objectives will be allocated as part of the budget process.

DISCUSSION & ANALYSIS

The Board met on February 2, 2015, to review the current Strategic Plan goals and objectives. One new goal is proposed and new six-month objectives for each of the goals are outlined in Attachment 2. The 2013-16 Strategic Plan Goals with the proposed new goal are as follows:

- A. Fund and implement 75% diversion of waste from landfills
- B. Complete development of the Salinas Area Transfer Station and Materials Recovery Center
- C. Utilize Jolon Road, Crazy Horse and Lewis Road closed landfills to generate revenue
- D. Increase public access, involvement and awareness of SVSWA activities
- E. Reduce costs and improve services at the Johnson Canyon Landfill and other SVSWA facilities
- F. Promote and maintain a high performance, efficient, and flexible workforce (NEW)

Progress reports on the 2013-16 Strategic Plan Goals and six-month Objectives will be provided monthly to the Board. These will be reviewed and re-evaluated at the next Board retreat scheduled on July 30, 2015.

BACKGROUND

The 2013-16 Strategic Goals were developed by the Board at its July 2013 retreat. A final progress report on the last set of six-month objectives was presented to the Board at its January 2015 meeting.

ATTACHMENT(S)

- 1. Resolution
- 2. Exhibit A – 2013-2016 Strategic Plan Goals and Six-month Objectives through July 2015

RESOLUTION NO. 2015 -

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY APPROVING 2013-16 STRATEGIC PLAN GOALS AND SIX-MONTH OBJECTIVES THROUGH JULY 2015

WHEREAS, on July 31, 2013, the Salinas Valley Solid Waste Authority Board of Directors held a Strategic Planning Retreat and provided recommendations for the 2013-16 Strategic Plan that were subsequently approved at its August 22, 2013, regular meeting; and,

WHEREAS, on a monthly basis, the Authority Board of Directors reviews the progress on the Goals and Objectives; and,

WHEREAS, every six months the Authority Board of Directors holds a strategic planning session to review and discuss the current Strategic Plan Goals and Objectives and provides further recommendations; and,

WHEREAS, on February 2, 2015, the Authority Board of Directors met to review and reevaluate the Strategic Plan Goals and Six-month Objectives and provided further recommendations; and,

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE SALINAS VALLEY SOLID WASTE AUTHORITY, that the 2013-16 Strategic Plan Goals and new Six-month Objectives are hereby approved, as attached hereto and marked "Exhibit A."

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at its regular meeting duly held on the 19th day of February 2015, by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

Elizabeth Silva, President

ATTEST:

Elia Zavala, Clerk of the Board

SALINAS VALLEY RECYCLES STRATEGIC PLANNING RETREAT

February 2, 2015 * 128 Sun Street, Salinas

Marilyn Snider, Facilitator—Snider and Associates (510) 531-2904
Michelle Snider Luna, Graphic Recorder — Snider Education & Communication (510) 610-8242

MISSION STATEMENT

To manage Salinas Valley solid waste as a resource, promoting sustainable, environmentally sound and cost effective practices through an integrated system of waste reduction, reuse, recycling, innovative technology, customer service and education.

VISION STATEMENT

To reduce the amount of waste by promoting individual and corporate responsibility.
To recover waste for its highest and best use while balancing rates and services.
To transform our business from burying waste to utilizing waste as a resource.
To eliminate the need for landfills.

CORE VALUES

not in priority order

Innovation
Integrity
Public Education
Efficiency
Fiscal Prudence
Resourcefulness
Customer Service
Community Partnerships

THREE-YEAR GOALS

2013 - 2016 * not in priority order

Fund and implement 75% diversion of waste from landfills
Complete development of the Salinas Area Transfer Station and Materials Recovery Center
Utilize Jolon Road, Crazy Horse and Lewis Road closed landfills to generate revenue
Increase public access, involvement and awareness of SVR activities
Reduce costs and improve services at the Johnson Canyon landfill and other SVR facilities
Promote and maintain a high performance, efficient and flexible workforce

WHAT ARE THE STRENGTHS AND ACCOMPLISHMENTS OF SALINAS VALLEY RECYCLES SINCE THE JULY 2014 STRATEGIC PLANNING RETREAT?

Brainstormed Perceptions:

- Took over Johnson Canyon operations
- Stronger collaborative effort with the Board
- Good employee-management relationship
- Refinanced our bonds
- Board member participation
- We don't have a big turnover with our employees
- Our employees are happy
- Continued to allow management and line staff to make more presentations
- Started the environmental review process for SAMRC
- Only 3% away from our 75% diversion goal
- Developed a School Recycling Challenge with a deadline
- The Agency has received several awards
- Expanded our use of social media to share information
- This strategic planning process moves us forward as a Board and validates the work of the staff
- Drafted a Site Plan for the Materials Recovery Center
- We translate our agendas, minutes and meeting highlights into Spanish so we can distribute them to the entire community
- We were able to hire Recology employees who had institutional knowledge and maintain a skilled workforce at Johnson Canyon
- We are planning to be open on Sundays at Sun Street
- Continue to build on our public-private partnerships
- Had a record number (5) of internal promotions this fiscal year
- Reestablished our JPA relationship with the Board of Supervisors
- Have done more community research
- Progress with some of our goals
- We had an excellent safety record with no time lost
- Better customer service
- More and better media presentations on TV
- No complaints from the merchants
- We completed some construction projects with staff
- We hired within our service district the balance of employees at Johnson Canyon
- Established an enhanced budgeting process with long-term (5-10 year) projections

NEXT STEPS / FOLLOW-UP PROCESS

WHEN	WHO	WHAT
February 3, 2015	Rose	Distribute the Strategic Planning Retreat record to meeting attendees and invitees, as well as the City Manager and County Administrator.
Within 48 hours of receipt	All	Read the retreat record.
At the February 19, 2015 Board meeting	Board of Directors	Formally adopt the Strategic Plan.
By February 19, 2015	Management Team	Share the updated Strategic Plan with employees.
By February 28, 2015	Board Members	Share the updated Strategic Plan with your public agency.
Monthly	Board & General Manager	Monitor progress on the goals and objectives and revise objectives (add, amend and/or delete), as needed.
Monthly	Rose	Prepare and distribute the written Strategic Plan Objectives Grid update to the Board and employees.
Thursday, July 30, 2015 8:00/8:30 am – 1:30 pm	Board & Management Team	Strategic Planning Retreat to: - more thoroughly assess progress on the goals and objectives - develop strategic objectives for the next six months

STRATEGIC PLAN ELEMENTS

Marilyn Snider, Snider and Associates; Strategic Planning Facilitator

“SWOT” ANALYSIS

Assess the organization's:

- Internal Strengths - Internal Weaknesses
- External Opportunities - External Threats

MISSION/PURPOSE STATEMENT

States WHY the organization exists and WHOM it serves

VISION STATEMENT

A vivid, descriptive image of the future—what the organization will BECOME

CORE VALUES

What the organization values, recognizes and rewards—strongly held beliefs that are freely chosen, publicly affirmed, and acted upon with consistency and repetition

THREE YEAR GOALS

WHAT the organization needs to accomplish (consistent with the Mission and moving the organization towards its Vision) – usually limited to 4 or 5 key areas

THREE YEAR KEY PERFORMANCE MEASURES

WHAT success will look like when the goal is achieved

SIX MONTH STRATEGIC OBJECTIVES

HOW the Goals will be addressed: By when, who is accountable to do what for each of the Goals

FOLLOW-UP PROCESS

Regular, timely monitoring of progress on the goals and objectives; includes setting new objectives every six months

SALINAS VALLEY RECYCLES

SIX-MONTH STRATEGIC OBJECTIVES

February 2, 2015 – July 15, 2015

A. THREE-YEAR GOAL: FUND AND IMPLEMENT 75% DIVERSION OF WASTE FROM LANDFILLS						
WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. At the February 19, 2015 Board meeting	Finance Director	Create five- and ten-year budget/rate projections to facilitate achieving 75% diversion, and include in all future budget documents.				
2. At the March 19, 2015 Board meeting	Finance Manager and Diversion Manager	Present to the SVR Board for consideration the equalization of green waste fees for all member agencies.				
3. By June 30, 2015	Diversion Manager	Complete plans, specifications and permit applications for the Demonstration Autoclave unit at Johnson Canyon Landfill.				
4. By June 30, 2015	Diversion Manager, in conjunction with the Salvation Army	Open the clothing closet donation center in Gonzalez.				
5. By June 30, 2015	Finance Manager	In conjunction with the taking over of Johnson Canyon Landfill operations, will shift costs associated with material recovery to AB939 (recycling, education and diversion) fees.				

B. THREE-YEAR GOAL: COMPLETE DEVELOPMENT OF SALINAS AREA TRANSFER STATION AND MATERIALS RECOVERY CENTER (MRC)

WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. At the April 16, 2015 Board meeting	General Manager, working with the SVR Board and Waste Management	Provide an option agreement to the SVR Board for consideration for the purchase of Madison Lane Transfer Station property.				
2. At the April 16, 2015 Board meeting	General Manager, working with the SVR Board, City of Salinas and the County	Provide a draft MOU to the SVR Board for consideration concerning the construction of the Rossi Street extension.				
3. At the April 16, 2015 Board meeting	General Manager, working with the SVR Board and the City of Salinas	Provide to the Board for consideration an option agreement for the sale of Sun Street acceptable to the SVR Board and City of Salinas.				
4. At the May 21, 2015 Board meeting, contingent upon completion of Objective #1	Diversion Manager	Provide the Notice of Preparation of an environmental document and Initial Study of environmental impacts to the SVR Board for consideration.				
5. At the June 18, 2015 Board meeting, contingent upon completion of Objectives #1,2&3	Diversion Manager	Provide to the SVR Board for consideration the Scope of Work and Agreement with URS to prepare the environmental review documents and public scoping meetings.				

C. THREE-YEAR GOAL: UTILIZE JOLON ROAD, CRAZY HORSE AND LEWIS ROAD CLOSED LANDFILLS TO GENERATE REVENUE

WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. At the June 18, 2015 Board meeting	Authority Engineer and the HR/Organizational Development Manager, working with a consultant	Develop and present to the SVR Board for consideration planning document for closed landfill reuse, including proposed projects to implement.				
2. At the June 18, 2015 Board meeting	General Manager and CAO Authority Engineer, working with County staff	Evaluate Ameresco project structure to deliver electricity from Crazy Horse Landfill Gas Power Project to Monterey County under PG&E's Net Energy Metering and facilitate project discussions with County staff and present the results to the SVR Board.				

D. THREE-YEAR GOAL: INCREASE PUBLIC ACCESS, INVOLVEMENT AND AWARENESS OF SVR ACTIVITIES						
WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. Monthly	HR/Org Manager	Conduct customer surveys for all facilities and present the results to the SVR Board quarterly.				
2. By April 1, 2015	HR Manager	Prepare a video of the March 19, 2015 public rate hearing and make it available to the public online and through social media.				
3. By May 31, 2015	Recycling Coordinator	Develop the 2015-2016 Marketing Work Plan and present to the SVR Board for consideration.				
4. By June 30, 2015	Recycling Coordinator	Implement a plan to measure and evaluate marketing campaigns utilizing statistics and surveys.				
5. By June 30, 2015	President Silva (lead) and each Board Member	Attend at least one event and distribute information about SVR goals and activities.				

E. THREE-YEAR GOAL: REDUCE COSTS AND IMPROVE SERVICES AT THE JOHNSON CANYON LANDFILL AND OTHER SVR FACILITIES

WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. At the June 18, 2015 Board meeting	Authority Engineer	Develop and present to the SVR Board Planning/Design Documents to relocate JCLF Leachate Tank to reduce costs.				
2. At the June 18, 2015 Board meeting	Authority Engineer	Develop and present to the SVR Board Planning Documents to improve JCLF Flare Station.				
3. By June 30, 2015	Operations Manager	Exceed previous contractors' diversion percentage at Johnson Canyon Landfill with a goal of at least 2%.				
4. By June 30, 2015	Authority Engineer	Update and present a report to the SVR Board regarding SWPPP (Stormwater Pollution Prevention Plan) for all facilities.				
5. By July 15, 2015	Operations Manager	Complete plans for the public Materials Recovery Center at the Johnson Canyon Landfill and present to the SVR Board for consideration.				

F. THREE-YEAR GOAL: PROMOTE AND MAINTAIN A HIGH PERFORMANCE, EFFICIENT AND FLEXIBLE WORKFORCE

WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. At the May 21, 2015 Board meeting	HR/Org Manager	Develop and implement personnel safety goals and objectives for 2015-2016 and present to the SVR Board.				
2. By June 30, 2015	HR/Org Manager	Align the job classifications and establish benchmarks for compensation based on the job descriptions.				
3. By June 30, 2015	HR/Org Manager	Develop a career development process to incorporate with performance reviews.				
4. By June 30, 2015, contingent upon Board approval of the 2015-16 budget	HR/Org Manager	Complete recruitment for a records clerk to assist in the development, implementation and maintenance of an agency-wide Comprehensive Records and Information Management Program.				
FUTURE: By _____	HR/Org Manager	Present to the SVR Board the overall results of performance evaluations of staff.				



SalinasValleyRecycles.org

SALINAS VALLEY SOLID WASTE AUTHORITY

Report to the Board of Directors

ITEM NO. 5

[Signature]
Finance Manager/Controller-Treasurer

[Signature]
General Manager/CAO

N/A
Legal Counsel

Date: February 19, 2015
From: Ray Hendricks, Interim Finance Manager
Title: Tonnage and Diversion Report for the Quarter Ended December 31, 2014

RECOMMENDATION

Staff recommends that the Board accept this report.

STRATEGIC PLAN RELATIONSHIP

This is a routine information item.

FISCAL IMPACT

For the quarter ended December 31, 2014, the Authority paid Recology \$449,545 for landfilling 40,187 tons of solid waste through December 21, 2015. This is an average of \$11.19 per ton. Salinas Valley Recycles staff took over the landfill operation on December 22, 2015.

DISCUSSION & ANALYSIS

Total Tons Landfilled

Total tons landfilled decreased by 26% for the quarter ended December 31, 2014 as shown below:

	4Q 2014	4Q 2013	Change in	%
<u>Service Area</u>	<u>Tonnage</u>	<u>Tonnage</u>	<u>Tonnage</u>	<u>Change</u>
Authority Service Area	43,865	41,026	2,839	6.9%
South Santa Clara Valley	1,198	19,889	(18,691)	-94.0%
Out of District	<u>5</u>	<u>9</u>	<u>(3)</u>	-38.9%
Total Landfilled	45,068	60,924	(15,855)	-26.0%

For the quarter ended December 31, 2014, the Authority landfilled 43,865 tons of solid waste generated from the Authority's service area. This is an increase of 6.9% over the same quarter of the previous year's total of 41,026.

As of December 31, 2014, the Authority landfilled a total of 45,068 tons for the quarter including 1,198 tons from South Santa Clara Valley. This represents a 26% decrease over the same period in the previous year's total landfilled tonnage of 60,924.

South Valley Tonnage

The total tonnage delivered from outside of the County by Recology South Valley Disposal and Recycling during this quarter was 1,198 tons or 3% of all landfilled tonnage. This is a 94% decrease over the same quarter of 2013. The large decrease in landfill tonnage can be attributed to the ending of imported waste from Recology South Valley. We received the final delivery of residual self-haul waste from their San Martin Transfer Station on December 19, 2014. Revenue received from this waste totaled \$34,213.

Authority Service Area Tonnage Analysis

The following table analysis is for the Authority Service Area tonnage only as accepted at the Johnson Canyon Landfill:

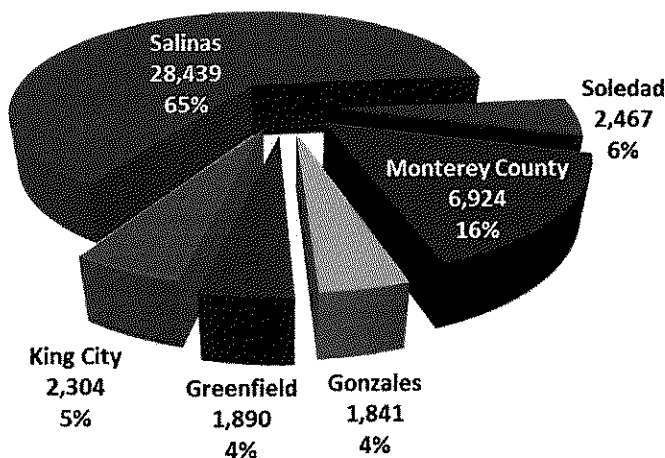
	Oct-Dec 2014		Oct-Dec 2013		Change in	%
	Tonnage	%	Tonnage	%	Tonnage	Change
Total Tons Accepted	52,752	100.0%	49,867	100.0%	2,885	5.8%
Less Diverted Materials	6,821	12.9%	6,855	13.7%	(34)	-0.5%
Less C&D used for ADC	1,167	2.2%	813	1.6%	354	43.5%
Less Biosolids used for ADC	226	0.4%	387	0.8%	(161)	-41.6%
Less Beneficial Reuse	673	1.3%	777	1.6%	(104)	-13.4%
Total Diverted Materials	8,887	16.8%	8,833	17.7%	55	0.6%
Total Landfilled	43,865	83.2%	41,035	82.3%	2,830	6.9%

Compared to the corresponding quarter in 2013, the total tons accepted for the quarter ending December 31, 2014 increased by 5.8% and diverted material increased by 0.6%, resulting in a net increase of 6.9% in tons landfilled.

Waste Origin

Of the 43,865 tons landfilled from the Authority's service area, the City of Salinas accounts for 65% of the waste and the County accounts for 16%.

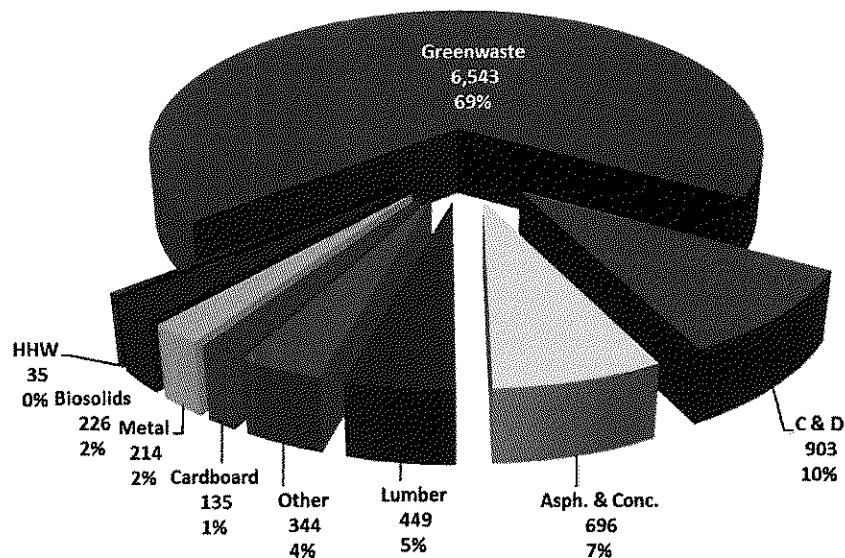
QUARTER ENDED DECEMBER 31, 2014 AUTHORITY LANDFILLED WASTE ORIGIN - 43,865



Diverted Materials

The Diverted Tonnage chart below shows the Authority received a grand total of 9,545 tons of diverted materials for the quarter ended December 31, 2014. In addition to the 8,887 tons of diverted materials received at Johnson Canyon, as shown in the *Authority Service Area Tonnage* table, the Authority sent 623 tons of recyclable materials to market directly from the Sun Street Transfer Station. The Authority also diverted approximately 35 tons of Household Hazardous Waste (HHW) materials. The total tons of diverted materials for the quarter ended December 31, 2014 has resulted in a net increase in recycling of one ton or 0.0% over the same quarter of the previous year.

QUARTER ENDED DECEMBER 31, 2014 DIVERTED MATERIALS CHART - 9,545



ATTACHMENTS

None



SalinasValleyRecycles.org

SALINAS VALLEY SOLID WASTE AUTHORITY

Report to the Board of Directors

ITEM NO. 6

Finance Manager/Controller-Treasurer

General Manager/CAO

T. Bruen by ez
General Manager/CAO

Board President

Date: February 19, 2015

From: Patrick Mathews, General Manager/CAO
Tom Bruen, Authority Counsel

Title: Local Agency Formation Commission (LAFCO)
Report on Sphere of Influence for Monterey
Regional Waste Management District
(MRWMD)

RECOMMENDATION

The Executive Committee recommends that that the Board consider submitting a response letter to LAFCO (draft attached).

STRATEGIC PLAN RELATIONSHIP

The recommended action is not directly related to SVR's Strategic Plan, but retains the opportunity for MRWMD to consider annexation in the future. This majority service area of the SVR watershed is critical to compliance with bond covenants and obligations, and waste recovery programs in-place and in-development under SVR's Strategic Plan.

FISCAL IMPACT

This item has no immediate fiscal impact, but could impact existing and future waste recovery efforts and costs if future annexation efforts were undertaken. MRWMD continues to seek imported waste from outside their boundaries to support their revenue needs and future programs. North county waste was specifically identified in the LAFCO report as a possible additional wastestream for MRWMD.

Please note that the LAFCO letter and report specifically states that MRWMD is not currently contemplating annexation of SVR service areas within their Sphere of Influence. MRWMD also specifically requested elimination of any consideration of merger with SVR within the scope of services for the ongoing Solid Waste Study being conducted by the City Managers group.

The 2014 bond issuance included affirmation from each of SVR's members to direct their respective wastestreams to an SVR designated site for the term of the bond. This was done to ensure a revenue source sufficient to maintain the required revenue to debt ratio. Loss of revenue from loss of tonnage would jeopardize the ratio, could violate the bond covenants, and the County or any City member would still be responsible for their pro-rata share of the long term bond debt and liabilities.

DISCUSSION & ANALYSIS

In summary, the LAFCO letter to President Silva and the Board suggests that merger or annexations are still active objectives. This position by LAFCO relies heavily on the 1981 Solid Waste Management plan that is no longer a valid planning document and has been replaced several times with the now current Integrated Waste Management Plan, last updated in 2009-10. The subsequent County General Plan in 1992 (excerpt attached) also

contemplated consolidation into two major disposal sites, the MRWMD landfill near Marina and SVR's Johnson Canyon Landfill near Gonzales (current structure).

LAFCO's position also relies on the possibility that SVR and MRWMD may in the future enter into contracts for sharing of services, which is a discretionary decision of both Boards and not related to or dependent upon LAFCO's Sphere of Influence determination, or jurisdictional boundary determinations. Under LAFCO guidelines:

What is a "Sphere of Influence"?

A Sphere of influence designates an agency's probable future physical boundary and service area. It is territory that a city or special district will annex in the future. It's also the area where local government will build facilities and deliver services sometime in the future.

SVR retains full control, bond obligations and long term liabilities for all services within MRWMD's 1982 Sphere of Influence determination by LAFCO. It does not appear the LAFCO basis for retaining the MRWMD's Sphere of Influence is consistent with their regulatory guidelines for a Sphere of Influence. This raises the simple question: "Is there still a plan for future annexation of SVR service areas that is not known to SVR?"

BACKGROUND

LAFCO prepares a Municipal Service Review and Sphere of Influence Study for each of its member jurisdictions or special districts every 5 years. With the MRWMD study set for completion in 2014, the SVR Board requested clarification from LAFCO as to the legal basis for maintaining the MRWMD Sphere of Influence within SVR boundaries that has existed for the last 18 years. The MRWMD Sphere of Influence was established in 1982 and includes all of North County and City of Salinas. However, in 1995, MRWMD rejected the County efforts to consider a MRWMD takeover of County solid waste facilities, including north county wasteshed and landfill facilities. A copy of the Board of Supervisors, September 12, 1995, staff report letter to this effect is attached for reference. This action directly resulted in the formation of the Salinas Valley Solid Waste Authority (SVR) in 1997 to assume regional operations of County and City of Salinas solid waste assets and programs for the entire Salinas Valley.

In 2002, MRWMD responded to the SVR Regional Solid Waste Facilities study option to again consider use of the MRWMD landfill for SVR disposal. A copy of the MRWMD letter of April 19, 2002, is included for reference. In that letter, MRWMD expressed opposition and local environmental concerns related to the SVR study option to utilize their landfill for future SVR disposal needs. As a result, this option was eliminated from further consideration and the SVR long range facilities plan was approved and implemented, including issuance of new debt to support the plan, limited expansion of SVR's Johnson Canyon Landfill, and planning to move forward with advanced technologies to eventually replace landfilling.

MRWMD also specifically requested elimination of any consideration of merger with SVR within the scope of services for the ongoing Solid Waste Study being conducted by the City Managers group.

ATTACHMENT(S)

1. Draft letter to LAFCO
2. LAFCO 2015 Municipal Service Review and Sphere of Influence Study for MRWMD
3. Excerpt from 1992 County General Plan, "Solid Waste Disposal"
4. Board of Supervisors Report regarding termination of partnering efforts with MRWMD and commitment to form SVR (SVSWA), 9/12/1995
5. MRWMD letter to SVR (SVSWA) commenting on Regional Facilities Study EIR, April 22, 2002



Mission

To manage Salinas Valley solid waste as a resource, promoting sustainable, environmentally sound and cost effective practices through an integrated system of waste reduction, reuse, recycling, innovative technology, customer services and education.

Vision: To reduce the amount of waste by promoting individual and corporate responsibility. To recover waste for its highest and best use while balancing rates and services. To transform our business from burying waste to utilizing waste as a resource. To eliminate the need for landfills.

February 10, 2015

LOCAL AGENCY FORMATION COMMISSION OF MONTEREY COUNTY

Attn: Commissioners & Kate McKenna, Executive Director
132 W. Gabilan Street, Suite 102
Salinas, Ca 93901

Subject: LAFCO Sphere of Influence Study for Monterey Regional Waste Management District

Dear Commissioners and Ms. McKenna,

Salinas Valley Recycles (SVR) has reviewed and considered LAFCO's Sphere of Influence (SOI) Study for the Monterey Regional Waste Management District (MRWMD). Attached you will find the SVR Board report on this matter that has been reviewed and forwarded by our Executive Committee to the full Board for its February 19th agenda. We believe this report provides historical background and important information that should be considered by LAFCO in its consideration of the MRWMD SOI study.

Of particular importance is the history surrounding the formation of SVR (aka, Salinas Valley Solid Waste Authority). Between 1993 and 1995, the County of Monterey was in active negotiations with MRWMD to expand (annex) its district to include eastern unincorporated county and south valley cities. In 1995, MRWMD rejected the agreements negotiated with the County after consideration of a negative declaration regarding expansion of the MRWMD service area. As a direct result of this action, Monterey County and the City of Salinas entered into discussions to form a regional agency (SVR) to collectively service solid waste needs for the balance of the County not being served by the MRWMD. Investment in the SVR regional agency followed in 1997 with issuance of debt, management of all long term landfill liabilities, and construction of an integrated system to provide services across the 2,400 square mile service area under SVR's jurisdiction.

Additionally, we want to clarify the role of the SVR in the County-wide implementation of the requirements of the Integrated Waste Management Act of 1989, as amended (AB 939). There is a repeated reference in the LAFCO report regarding a vision for a unified solid waste system. As an example, LAFCO's report transmittal to SVR's Board to Directors stated: *"Some of the identified steps towards the County's regional vision have taken place, other actions are underway, and others continue to evolve"*. This reference to a plan underway has created some confusion and concern as it does not exist within any current planning guidance/document that has been shared SVR. SVR continues to operate and plan for the long range regional needs and programs of the SVR jurisdictional area developed over the last 18 years. The SVR is a regional agency under the authority of AB 939, and as such is responsible for the effective implementation of Monterey County's integrated waste management plan obligations and the applicable requirements of each member city within SVR's boundaries as required by AB 939.



LAFCO Sphere of Influence Study for Monterey Regional Waste Management District

A regional solid waste system study is underway to determine if there are areas of cooperation that the two agencies can undertake to reduce costs and improve services. However, this study specifically does not consider any merger, consolidation or joint governance of the two agencies at the direct request of the MRWMD. LAFCO further confirms in its SOI study that merger or annexation is not under consideration. Absent any interest in merger and conjoined governance, and MRWMD's rejection of an expanded Sphere of Influence in 1995 and acceptance of SVR refuse in 2002, we question why the MRWMD Sphere of Influence in the SVR service area is still appropriate? Contractual agreements for sharing of any services do not require a Sphere of Influence designation, as these would be discretionary arrangements between the two Boards and not subject to any LAFCO oversight.

Finally, SVR's 2014 bond issuance also includes affirmation from each of SVR's member agencies, including the County, to direct their respective waste streams to an SVR designated site for the term of the bonds. This underwriting covenant was undertaken to ensure a revenue source sufficient to maintain the required revenue to debt ratio. Loss of revenue from loss of tonnage would jeopardize this ratio, could violate the bond covenants, and the County or any City member would still be jointly and severally responsible for the long term bond debt. As you know, LAFCO cannot impair the contractual obligations of the SVR or its member agencies, and thus it seems inappropriate and counterintuitive to continue evaluating an MRWMD SOI in the SVR jurisdictional service area.

We thank you for consideration of our comments and concerns.

Sincerely,

Liz Silva, President
Salinas Valley Recycles

Attachments: SVR Board Report on MRWMD Sphere of Influence Study by LAFCO, 2/19/2015

Copy to: William Merry, General Manager, MRWMD

LAFCO *of Monterey County*

LOCAL AGENCY FORMATION COMMISSION OF MONTEREY COUNTY

2015 Commissioners

January 9, 2015

Chair

Steve Snodgrass
Special District Member

Vice Chair

Sherwood Darlington
Public Member

Fernando Armenta
County Member, Alternate

Louis R. Calcagno
County Member

Matt Gourley
Public Member, Alternate

Joe Gunter
Alternate, City Member

Maria Orozco
City Member

Warren E. Poltras
*Special District Member,
Alternate*

Ralph Rubio
City Member

Simón Salinas
County Member

Graig R. Stephens
Special District Member

Counsel

Leslie J. Girard
General Counsel

Staff

Kate McKenna, AICP
Executive Officer

132 W. Gabilan Street, #102
Salinas, CA 93901

P. O. Box 1369
Salinas, CA 93902

Voice: 831-754-5838
Fax: 831-754-5831

www.monterey.lafco.ca.gov

Elizabeth Silva, President
Board of Directors
Salinas Valley Solid Waste Authority
P.O. Box 2159
Salinas, CA 93902-2159

Subject: Public Review Draft – 2015 Municipal Service Review and Sphere of Influence Study for the Monterey Regional Waste Management District

Dear Board President Silva:

Thank you for your letter of April 17, 2014 providing background information about the Salinas Valley Solid Waste Authority (Authority), and requesting consideration of that information as part of LAFCO's Municipal Service Review and Sphere of Influence update for the Monterey Regional Waste Management District (District). Authority General Manager Patrick Mathews provided additional helpful information at a meeting last month with District General Manager William Merry and me. I appreciate the Authority's early participation in the LAFCO process, and this opportunity for dialogue.

I am pleased to enclose courtesy copies of the recently released draft LAFCO study of the Monterey Regional Waste Management District. Prepared by the staff of the Local Agency Formation Commission, the study is intended to comply with statutes that require periodic reviews and updates of the Spheres of Influence of cities and special districts, and that require a review of municipal services prior to updating an adopted Sphere. One of the identified issues is a partial overlap of the Authority's self-designated service area (1997) with the District's adopted Sphere of Influence (1982). An enclosed map shows the relationship of the District and Authority boundaries. The overlap issue is discussed in several places in the study (*Executive Summary, District History, District Boundaries and Sphere of Influence, and Future Challenges and Opportunities*).

To summarize the discussion, LAFCO staff do not propose or recommend changes to the Monterey Regional Waste Management District's 1982 Sphere of Influence, and no annexation is proposed or under discussion at this time. The study provides historical context and concludes that the District's original Sphere of Influence is still appropriate, even though the Authority now has existing operations and future plans in the North County Area and Greater Salinas Area of the District's Sphere. While the District and LAFCO respect the activities of the Authority, and no annexations are proposed, the overlap does not negate the long-term vision for a single, consolidated regional facility identified in the County of Monterey's 1981 Solid Waste Management Plan, and does not negate LAFCO's 1982 Sphere of Influence action which was based in part on that vision. The landfill facility's size, proximity to waste generation centers, and other advantages were also identified in the 1982 action. The overlap also does not negate the significant investments that the District has made, and is making, to develop and deploy regional facilities, services and programs. Some of the identified steps toward the County's regional vision have taken place, other actions are underway, and others are continuing to evolve.

In addition, it is important to maintain the District's Sphere of Influence to facilitate possible future provision of services to that area whether by contract or annexation, if requested by jurisdictions or citizens of the area. The Sphere of Influence is a flexible mechanism for this purpose. The County's 2012 action to initiate a withdrawal from the Authority's membership (rescinded in 2013) illustrates the potential for changing needs and the practical value of maintaining the status quo.

At this time, the Authority is invited to review and comment on the draft LAFCO study. I would be glad to attend an Authority Board meeting to provide a brief overview and answer any questions. The Local Agency Formation Commission will consider and act on recommendations in the study at its regular meeting on February 23. The meeting will take place at 4:00 p.m. in the Board of Supervisors Chambers, Monterey County Government Center, Salinas. The agenda packet will be available on February 19. Comments received through the close of the public comment period for this agenda item will be given consideration.

Again, thank you for the early participation by the Authority Board of Directors and General Manager in this LAFCO process, and for any comments you may have upon review of the draft study. Please feel welcome to contact me at (831) 754-5838 or 682-0157 at any time.

Sincerely,

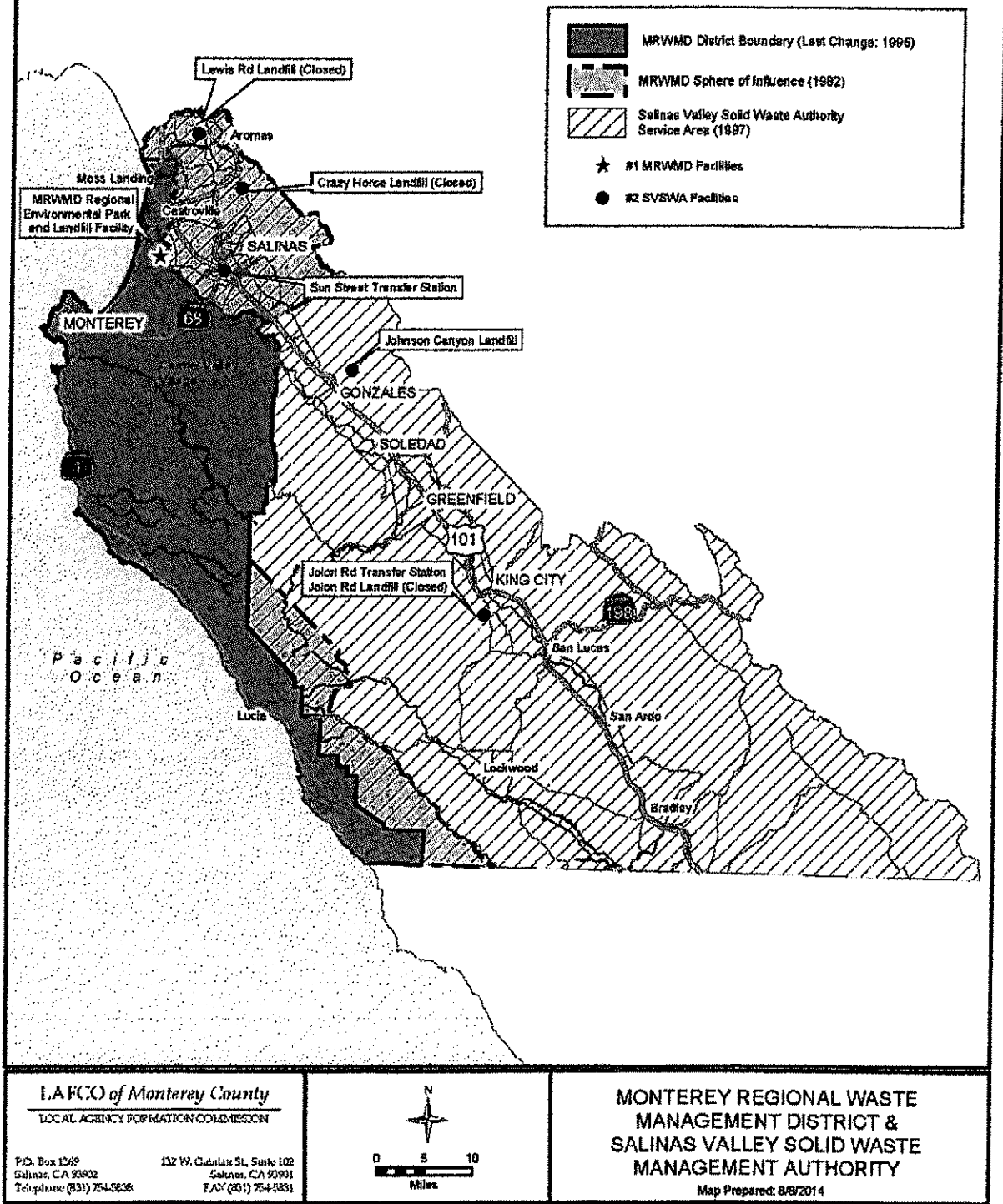

Kate McKenna, AICP
Executive Officer

Enclosures:

- Map of the Monterey Regional Waste Management District and the Salinas Valley Solid Waste Authority (Figure 2 from the attached 2015 Public Review Draft Study)
- Letter from Elizabeth Silva, President, Salinas Valley Solid Waste Authority
- Public Review Draft - 2015 Municipal Service Review and Sphere of Influence Study for the Monterey Regional Waste Management District, January 9, 2015

cc: William M. Merry, Monterey Regional Waste Management District

Figure 2: Monterey Regional Waste Management District and Salinas Valley Solid Waste Authority





Mission

To manage Salinas Valley solid waste as a resource, promoting sustainable, environmentally sound and cost effective practices through an integrated system of waste reduction, reuse, recycling, innovative technology, customer services and education

Vision

To reduce the amount of waste by promoting individual and corporate responsibility.
To recover waste for its highest and best use while balancing rates and services.
To transform our business from burying waste to utilizing waste as a resource
To eliminate the need for landfills.

Innovation • Integrity • Public Education • Efficiency • Fiscal Prudence • Resourcefulness • Customer Service • Community Partnerships

April 17, 2014

LOCAL AGENCY FORMATION COMMISSION OF MONTEREY COUNTY

Attn: Kate McKenna, Executive Officer
132 W. Gabilan Street, Suite 102
Salinas, CA, 93901

Subject: Sphere of Influence, Monterey Regional Waste Management District

Dear Ms. McKenna,

On behalf of the Salinas Valley Solid Waste Authority (SVSWA) Board of Directors, we are providing the following background information on the Salinas Valley Solid Waste Authority in conjunction with LAFCOs 5-year Municipal Service Review and Sphere of Influence Updates for the Monterey Regional Waste Management District (MRWMD).

The MRWMDs Sphere of influence was last approved in 1982, 15 years prior to the formation of the Authority in 1997. The current MRWMD Sphere of Influence includes several large areas of the Authority's service area including Salinas, North County and a portion of the south County along River road. A map of the MRWMDs current approved Sphere of Influence is included for your reference. Currently within the MRWMDs Sphere of Influence the Authority has many public service assets and operations including: Lewis Road Landfill, Crazy Horse Landfill and Sun Street Transfer Station. These facilities provide public services and/or revenue for SVSWA activities with further potential expansion of services and activities at these facilities under review as part of the Board of Director's Strategic Plan.

It is our understanding under LAFCO's definition of Sphere of Influence that it represents an agency's probable future physical boundary and service area. It is territory that a city or special district will annex in the future. It's also the area where local government will build facilities and deliver services sometime in the future.

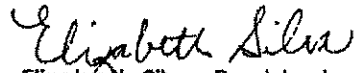
As part of our 2014 bond refinancing Master Indenture and Waste Delivery Agreements, the Authority now includes other facilities outside of our service area as part of our "System". This language in the Master Indenture provides the Board with clear discretion to send materials or waste to other facilities under contract and that those facilities may be considered part of our System. However, annexation of portions of the Authority service area and the resulting relinquishment of waste flow control obligations would not be appropriate under our bond covenants.

www.svswa.org

PO Box 2159, Salinas CA 93902-2159 • 128 Sun Street, Ste. 101, Salinas CA 93901
tel. (831) 775-3000 • fax (831) 755-1322

We appreciate your consideration of this information as part of the MRWMDs 5-year Municipal Service Review and Sphere of Influence updates. Please feel free to contact our General Manager, Patrick Mathews at (831) 775-3000 if you need further information or assistance with this matter.

Sincerely,

A handwritten signature in cursive script that reads "Elizabeth Silva".

Elizabeth Silva, President
Salinas Valley Solid Waste Authority

Attachment: MRWMD Sphere of Influence Map, 1982

LAFCO *of Monterey County*

LOCAL AGENCY FORMATION COMMISSION OF MONTEREY COUNTY

Public Review Draft

2015 Municipal Service Review
and Sphere of Influence Study:

Monterey Regional Waste
Management District

January 9, 2015

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2015 MUNICIPAL SERVICE REVIEW AND SPHERE OF INFLUENCE STUDY FOR THE MONTEREY REGIONAL WASTE MANAGEMENT DISTRICT

Monterey Regional Waste Management District – At A Glance	
Formation Date	1951, initially as the Monterey Peninsula Garbage and Refuse Disposal District
Legal Authority	Health and Safety Code, Sections 4100-4165
Board of Directors	The nine-member board includes a representative from each of the municipalities within the District boundaries, one to represent unincorporated Monterey County within the District, and a director-at-large. Board members are appointed to four-year terms.
District Area	The District encompasses 760 square miles, including the Cities of Carmel-by-the-Sea, Del Rey Oaks, Marina, Monterey, Pacific Grove, Sand City, and Seaside and the unincorporated areas of Big Sur, Carmel, Carmel Highlands, Carmel Valley, Castroville, Corral De Tierra, Laguna Seca, Moss Landing, Pebble Beach, San Benancio, and Toro Park.
Sphere of Influence	405 square miles beyond current District boundaries
Population	Approximately 149,400
Agency Powers	Responsible for the solid waste management, processing, and disposal of garbage and refuse (includes recycling). District may also operate and maintain garbage and refuse disposal sites and generate power.
Budget (FY 2014-15)	\$19,974,000 (operating and non-operating expenses, including long-term debt reduction); \$7,306,000 capital outlay for equipment and facility improvements
Vision Statement	"Turning Waste into Resources"
Mission Statement	"Turning Waste into Resources in the Most Cost-Effective and Environmentally Sound Manner to Benefit the Community"
General Manager	William Merry, P.E., B.C.E.E., General Manager
Contact Information	14201 Del Monte Boulevard, Marina, CA 93933-1670, (831) 384-5313
Web site	www.mrwmd.org

EXECUTIVE SUMMARY AND RECOMMENDATIONS

Background and Purpose

This Municipal Service Review and Sphere of Influence Study provides information about the services and boundaries of the Monterey Regional Waste Management District. The report is for use by the Local Agency Formation Commission in conducting a statutorily required review and update process. The Cortese-Knox-Hertzberg Act requires that the Commission conduct periodic reviews and updates of Spheres of Influence of all cities and districts in Monterey County (Government Code section 56425). State law also requires that, prior to updating an adopted Sphere, LAFCO shall conduct a review of municipal services (Government Code section 56430). In addition, this report informs the general public about the nature, accomplishments and challenges of an entrepreneurial, successfully managed agency of regional importance.

District Boundaries and Sphere of Influence

From its 1951 origins as the Monterey Peninsula Garbage and Refuse Disposal District, the Monterey Regional Waste Management District's boundaries have expanded through annexations to its current 760-square-mile area. The annexed territory covers most of the western side of Monterey County. Another 405 square miles beyond the District's current boundaries are designated as the District's Sphere of Influence, including North Monterey County, the Greater Salinas Area and a portion of the Big Sur Area. Please see Figure 1 for a map of the current District boundaries and Sphere of Influence. No changes are proposed or recommended at this time.

Established by LAFCO in 1982, the District's Sphere of Influence designation was based in part on the County of Monterey's 1981 Solid Waste Management Plan. The plan envisioned developing the Monterey Peninsula (Marina) landfill site into a regional facility that serves North Monterey County and the Greater Salinas Area, as well as the District's then-existing boundaries. This regional vision was based in part on the potential for a single, consolidated facility to develop and implement economies of scale in resource recovery and energy conversion. The landfill facility's size, proximity to waste generation centers, and other advantages were also identified in the Commission's 1982 action.

In establishing the District's Sphere of Influence, LAFCO recognized that evolution of the Monterey Peninsula (Marina) landfill into a single, consolidated facility to serve all or most of the District's Sphere would be a long-term process. Since 1982, some of the initial actions identified as likely steps toward the MRWMD landfill's eventual consolidation into a single facility for North County have occurred, including closure of the Crazy Horse Canyon and Lewis Road facilities. Other actions are underway and are continuing to evolve, such as the District's continuing development of large-scale, state-of-the-art waste reduction/diversion facilities and services at its Marina facility.

Other strengths originally identified in support of a consolidated Marina landfill facility—such as size and proximity to primary population centers, and thus waste-generation areas—remain relevant today. Substantial portions of the original Sphere of Influence have been annexed to the Monterey Regional Waste Management District in 1982 and 1996. Additional annexations and/or contracts to provide service may reasonably be anticipated in the future.

The District's rate of annexation into its northerly Sphere of Influence area may have been slowed by the 1997 formation of the Salinas Valley Solid Waste Authority, a Joint Powers Authority that currently provides solid waste services in northern and eastern Monterey County. The Solid Waste Authority is a voluntary-participation entity whose formation and service area are not subject to LAFCO regulation, but which is subject to Municipal Service Reviews and other informational studies by LAFCO. The Authority's self-designated service area includes areas of North Monterey County and the Greater Salinas Area – areas that are within the District's Sphere of Influence. As a result, formation of the Authority and its service area in 1997 resulted in an overlap with the District's Sphere of Influence.

Figure 2 illustrates the overlap of the Authority's service area (1997) with the District's Sphere of Influence (1982). LAFCO identified this overlap issue in Municipal Service Reviews prepared for the Monterey

Regional Waste Management District (2007) and the Salinas Valley Solid Waste Authority (2006). The issue was also raised in an April 2014 letter from the Solid Waste Authority to the LAFCO Executive Officer. The Authority questions whether the District's 1982 North County Sphere of Influence is still appropriate, given that the Authority now has existing operations and future plans in the same area.

While the District and LAFCO respect the activities of the Authority, and no annexations are proposed at this time, the overlap does not negate the long-term vision of the County's 1981 Solid Waste Management Plan and LAFCO's 1982 Sphere of Influence action, and the significant investments that the District has made—and is making—to develop and deploy regional facilities, services and programs. Future service changes and needs may be identified that will necessitate annexation or contract services in the District's Sphere of Influence. For example, the County of Monterey in 2012 issued a notice of withdrawal from the Authority, and then in 2013 rescinded that notice and decided to remain a conditional member of the Authority. A County condition of continued membership is a requirement for the Authority to participate in an independent study of countywide waste management and opportunities for greater efficiency. That study is now underway. If the County (or other member) withdraws from the voluntary Authority, the Monterey Regional Waste Management District is capable of providing vital solid waste service to affected residents in the 1982 Sphere of Influence area, potentially at a cost equal to or lower than current service costs. Accordingly, it is important to maintain the current Sphere to facilitate possible future provision of services to that area whether by contract or annexation, if requested by the citizens of the area.

District Facilities, Services, Capacity and Other Highlights

The Monterey Regional Waste Management District provides comprehensive, state-of-the-art waste management services. The facility is located two miles northeast of Marina, in the Monterey Regional Environmental Park shared with the Monterey Regional Water Pollution Control Agency. In addition to a landfill with enormous capacity, this site features several important waste-reduction and waste-diversion facilities that implement the District's stated vision of "*Turning Waste into Resources*." These include an indoor materials recovery facility to divert recyclable and reusable materials from the waste stream; systems that use landfill gas to generate electricity, and an innovative, anaerobic digestion food scrap composting project. The District also provides green waste processing and composting, household hazardous waste collection, reusable materials resale and public outreach programs in support of its mission.

Landfill and waste-reduction and diversion components of the District's operations have adequate capacity to meet existing and likely future service needs within existing boundaries and in areas within the District's Sphere of Influence, in the event of annexations or new contracts for service. The District estimates its landfill to have a remaining site life of approximately 150 years. The estimated site life has been increasing in recent years, rather than decreasing, as the District has been implementing waste-reduction technologies and site improvements.

The District partners with the Monterey Regional Water Pollution Control Agency (MRWPCA). Both utilize methane as a biogas fuel to produce electricity. The MRWPCA's gas-generated electrical power is used to process wastewater into a valuable source of irrigation water. The District and the MRWPCA are in discussion about other opportunities for collaboration in the shared utilization of biogas and processing of food scraps. In addition, the District and the MRWPCA actively engage with the community through facility tours, public workshops, and outreach to schools. Both Boards have adopted "shared services" agreements.

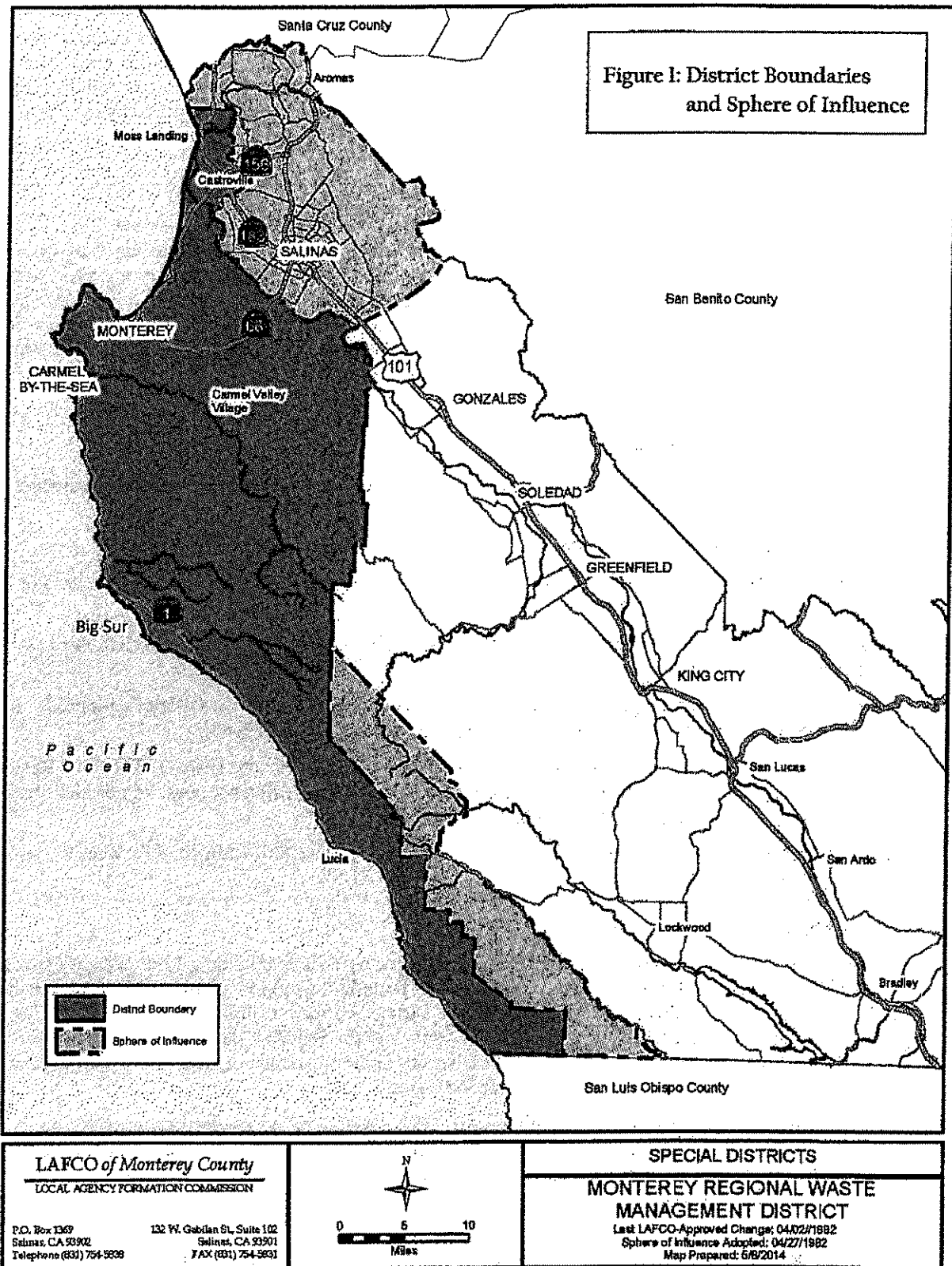
The nine-member Board of Directors of the Monterey Regional Waste Management District broadly represents its constituent communities. The District recently obtained a certification for excellence in meeting the highest standards of accountability, transparency and ethics. The Board and staff are committed to delivery of high quality services in a cost-efficient manner. The District's finances are stable and responsibly managed. It consistently operates in the black and its net assets are stable. The District has accumulated substantial cash reserves to cover operational emergencies and long-term capital improvements. The District is currently debt free, but has indicated that it plans to borrow funds in 2015 to finance planned capital improvements.

The District has the capability to address likely future challenges and state waste reduction mandates. Of the challenges identified and discussed in this study, the most salient is the issue of long-term sustainability of the District's revenue model – revenues rely heavily on landfill tipping fees, while the District's leadership in waste reduction and diversion is achieving the desired result of reducing landfill deposits. The District is exploring alternatives to the current revenue model. In the meantime, District finances remain stable and healthy.

With its past and present investments in comprehensive, state-of-the-art facilities such as the materials recovery facility, the Monterey Regional Waste Management District has the potential to develop a collaborative service delivery arrangement with the Salinas Valley Solid Waste Authority. The District and the Authority are currently participating in a comprehensive independent countywide study of solid waste streams and processes. That study may identify additional opportunities for shared facilities between the two waste management agencies.

Recommendations

Based on determinations presented on pages 25 through 27 of this Municipal Service Review and Sphere of Influence Study, the Executive Officer recommends that the Commission conduct a public hearing and adopt a resolution: (1) finding this study exempt under California Environmental Quality Act Guidelines; (2) approving this study, (3) adopting the MSR and Sphere determinations contained in this report, and (4) affirming the Monterey Regional Waste Management District's currently adopted Sphere of Influence.



HOW THIS REPORT IS ORGANIZED

This report presents a brief history of the District. It discusses the status of the District's boundaries and Sphere of Influence, and describes the District's facilities, services, needs and plans for expansion. It reviews the District's governance, community partnerships and finances. The report examines future challenges facing the District. It concludes with recommended determinations as required by the Cortese-Knox-Hertzberg Act, and with acknowledgements and source references.

DISTRICT HISTORY

The Monterey Regional Waste Management District formed as the Monterey Peninsula Garbage and Refuse Disposal District in 1951. It formed after City leaders from Pacific Grove, Monterey, and Carmel united to petition the Monterey County Board of Supervisors to find a solution to the routine dumping and burning of waste on nearby coastal sand dunes. The District initially served a 75-square-mile area. The Monterey Peninsula Garbage and Refuse Disposal District purchased 570 acres north of Marina in 1966 as the site for the new Monterey Peninsula Landfill and received its first load of waste in 1965. The District changed its name to the Monterey Regional Waste Management District in 1987.

Summary of Past LAFCO Actions

The following is a summary of past LAFCO actions related to the District's boundaries and Sphere of Influence.

1976: First LAFCO record of annexation of new territory (Marina Area).

1982: LAFCO establishes a Sphere of Influence for the District (Note: the District's Sphere has not changed since 1982).

1982: Annexation of North County and South County service areas, consistent with the District's adopted Sphere of Influence.

1996: Annexation of two separate areas near Castroville, consistent with the District's adopted Sphere of Influence. (No further boundary changes have occurred since 1996.)

2007: Adoption of LAFCO's original Municipal Services Review for the District. The 2007 Review included, on page 149, a brief discussion of the District's Sphere of Influence, and did not identify any recommended changes to the District's Sphere.

Two of these items—the 1982 Sphere of Influence designation and the 2007 Municipal Services Review—are discussed in more detail below.

District's Sphere of Influence Designation (1982)

A Sphere of Influence is a LAFCO-designated area of territory that is outside a local agency's current boundaries but is planned for the agency's probable future boundaries and service area. LAFCO established the District's Sphere of Influence in March 1982. The District's Sphere of Influence includes the City of Salinas area and other areas in northern Monterey County and the Salinas Valley that are currently served by the Salinas Valley Solid Waste Authority. The District's Sphere also includes a sparsely populated area along the Santa Lucia Mountain Range in the Big Sur region.

In establishing the District's Sphere of Influence in 1982, LAFCO based its decision on the County of Monterey's 1981 Solid Waste Management Plan, which envisioned developing the Marina landfill site into a regional facility serving the greater Salinas area and the rest of North Monterey County as well as the District's then-existing boundaries.

"The County's Solid Waste Management Plan discusses development of the Marina site into a regional facility. The plan looked at consolidation of the Salinas, Lewis Road and Fort Ord dump sites into the Marina site. This means the Marina site would service the entire North County Area." (1982 LAFCO Sphere of Influence Study, page 25)

"[T]he County's ultimate waste management goal... is to provide for a consolidated resource recovery and energy conversion program." (1982 LAFCO Sphere of Influence Study conclusions, page 36)

This regional vision was based in part on the potential for a single, consolidated facility to develop and implement economies of scale in resource recovery and energy conversion. The Marina landfill facility's size, proximity to waste generation centers, and other advantages were also identified in the Commission's 1982 action.

"The Marina site was selected as the regional site in the County [1981] Solid Waste Management Plan based on its size, accessibility to area waste generation centers, manageable water pollution problems, accessibility to potential energy markets, acceptable distance from potential materials markets, and favorable economic factors with increased scale of waste input." (1982 LAFCO Resolution 82-5, page 3)

LAFCO's 1982 designation of the District's Sphere of Influence recognized that consolidation into a single landfill facility for all of North Monterey County would be a long-term process.

"[T]he likelihood of a change of disposal site status in North Monterey County and thus a change in the district's service area in the next five years is minimal. Change in the district's service area within five to twenty years will most likely be based on the implementation of resource recovery techniques and further advancements in the field of waste disposal." (1982 LAFCO Sphere of Influence Study, page 27)

District's 2007 Municipal Service Review and Identification of Boundary Issue with the Salinas Valley Solid Waste Authority

LAFCO's 2007 Municipal Service Review Study discussed the District's services, boundaries, and Sphere of Influence. This Study affirmed the District's infrastructure capacity and capabilities, management efficiencies, and accountability/governance. It identified no deficiencies and recommended maintaining the District's current Sphere of Influence.

The 2007 Study noted that the District's Sphere covers a broader area than the District's service area, and that no annexation proposals were anticipated at that time. It referenced the possibility of the District eventually serving the North Monterey County's waste management needs, particularly upon closure of the Crazy Horse Landfill northeast of Salinas. That landfill closed in 2009.

The 2007 Study also identified that the District's Sphere overlaps with service area of the Salinas Valley Solid Waste Authority, a Joint Powers Authority that serves the Salinas Valley area and northern Monterey County. This overlap, created by the Authority's formation in 1997 without LAFCO regulation or oversight, was identified as an issue. While LAFCO's 2007 Study did not recommend any changes to the District's 1982 Sphere of Influence, it did recommend consulting with the Solid Waste Authority to discuss the overlap issue (2007 Municipal Service Review, page 148). The overlap issue is further discussed in the District Boundaries and Sphere of Influence section, below.

Exercising its authority to study a Joint Powers Authority, LAFCO also prepared a Municipal Service Review for the Salinas Valley Solid Waste Authority in 2006 to understand the nature of the JPA and its relationship to the Monterey Regional Waste Management District. The 2006 study noted that SVSWA was in the process of securing a site for development of long-term capacity expansion, and made several references to future opportunities for sharing resources with the Monterey Regional Waste Management District.

DISTRICT BOUNDARIES AND SPHERE OF INFLUENCE

Introduction

LAFCO's designation of the District's Sphere of Influence in 1982 recognized that evolution of the District's Marina landfill into a single, consolidated facility to serve all of the District's Sphere would be a long-term process.

- “[T]he Salinas-Crazy Horse Canyon landfill and the Lewis Road Disposal sites have many years of remaining life. Consolidation of the dump sites will probably not be considered until their lives have been completely utilized.” (1982 LAFCO Sphere of Influence Study, page 26)
- “[T]he likelihood of a change of disposal site status in North Monterey County and thus a change in the district's service area in the next five years is minimal. Change in the district's service area within five to twenty years will most likely be based on the implementation of resource recovery techniques and further advancements in the field of waste disposal.” (1982 LAFCO Sphere of Influence Study, page 27)

Significant progress has been made, and is ongoing, to implement the actions identified in 1982 as likely steps toward the MRWMD's eventual consolidation into a single facility for the entire District including its Sphere of Influence. For instance, the Crazy Horse Canyon and Lewis Road facilities are now closed. Also, the District is continuing to develop and deploy large-scale, state-of-the-art waste reduction/diversion facilities and services at its Marina Site. For example, District operations now include a materials recovery facility, landfill gas to energy, an anaerobic digester, a comprehensive food scrap compost program, and other systems that are discussed in the Facilities, Services and Programs chapter of this Study. Other strengths identified in 1982 in support of a consolidated Marina facility—such as size and proximity to primary population centers (and thus waste-generation areas) — also remain relevant today.

At this time, the District is not proposing to modify its existing Sphere of Influence or boundaries (Figure 1). It believes it is important to maintain the current Sphere to facilitate possible future provision of services to that area whether by contract or annexation, if requested by the citizens of the area.

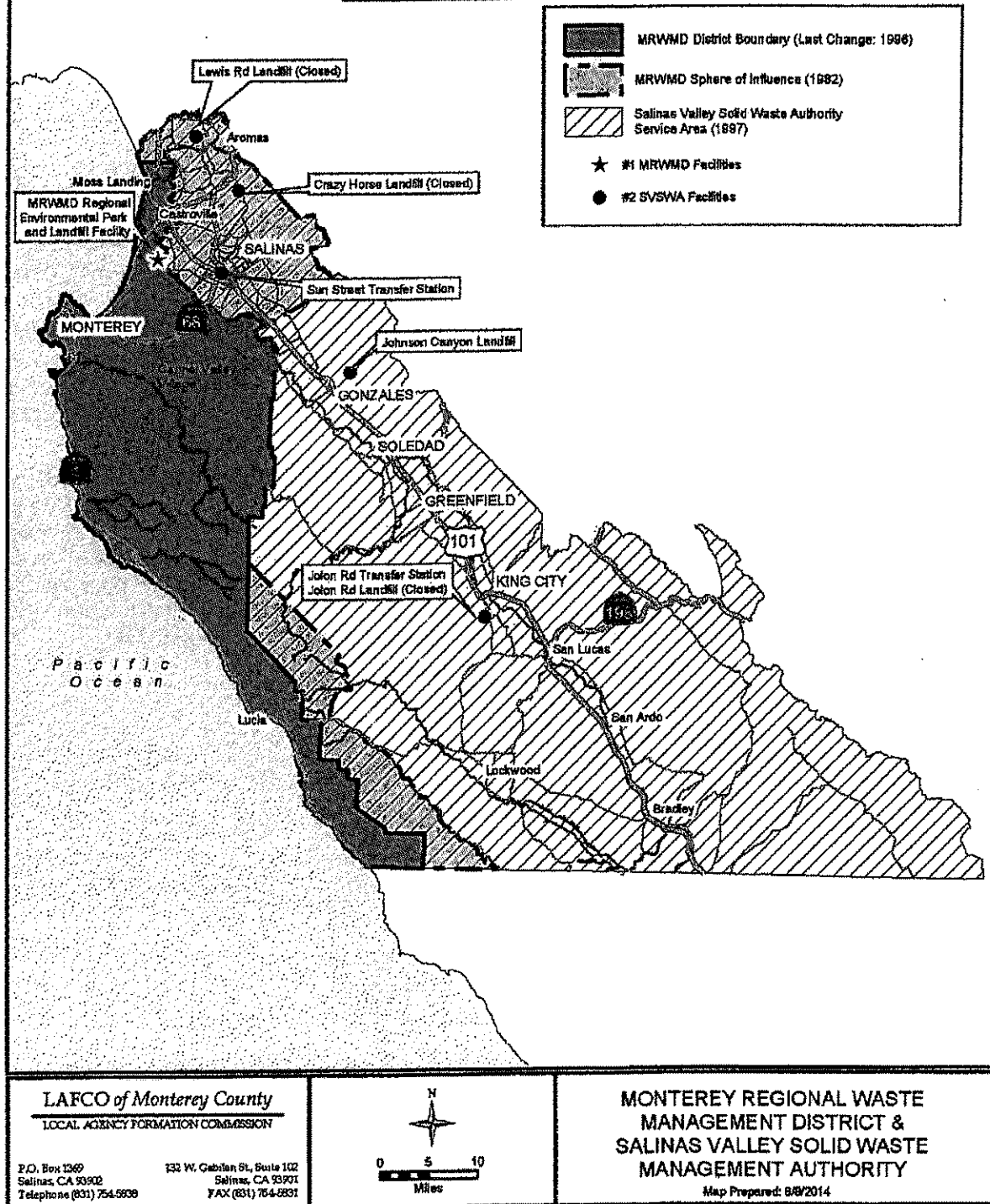
Discussion of Boundary “Overlap” Issue with the Salinas Valley Solid Waste Authority

Creation of the Salinas Valley Solid Waste Authority was not foreseen in 1982. As a Joint Power Authority formed in 1997 outside of the Cortese-Knox-Hertzberg Act and without LAFCO oversight, the Authority's self-determined service area overlaps with a portion of the District's Sphere of Influence. Please see the illustrative map in Figure 2. This overlap created the potential for conflict. It also creates opportunities for cooperation.

In an April 2014 letter from its Board of Directors to the LAFCO Executive Officer, the Salinas Valley Solid Waste Authority questioned whether the District's North County Sphere of Influence is still appropriate, given that the Authority has existing operations and future plans in the same area. As discussed above, the District's Sphere of Influence predated the Solid Waste Authority's formation by 15 years. The present-day overlap in the Authority's service area and the District's Sphere of Influence was the result of formation of the Joint Powers Authority. The overlap does not negate the long-term vision of the County's 1981 Solid Waste Management Plan, and the significant investments that the District has made, and continues to make, to develop and deploy regional facilities, services and programs.

While the District does not intend to annex the Sphere of Influence area at this time, it may initiate the annexation process in the future. Also, future service changes and needs may be identified that will necessitate annexation or contract services in the District's Sphere of Influence. For example, if the County of Monterey (or other member) withdraws from the voluntary Authority, the Monterey Regional Waste Management District is capable of providing vital solid waste services to affected residents. As noted above, the Solid Waste Authority's formation took place outside the LAFCO process, and resulted in the present-day overlap in the Authority's service area and the District's Sphere of Influence. The District respects the Authority's right to currently serve areas that overlap with the District's Sphere of Influence,

Figure 2: Monterey Regional Waste Management District and Salinas Valley Solid Waste Authority



outside of the District boundaries. However, the District also intends to preserve its Sphere of Influence and its options to annex all or part of the area, or to provide contractual service to all or part of the Sphere area.

In 2014, the Monterey Regional Waste Management District and its member jurisdictions, along with the Salinas Valley Solid Waste Authority and its member jurisdictions, engaged an engineering firm to prepare a comprehensive evaluation of the current countywide solid waste management system and potential service improvements and efficiencies. The consultant's preliminary report is expected in 2015 and is further discussed in the Future Opportunities and Challenges section of this Study (below).

POPULATION AND GROWTH

As of 2015, the current population within the District's annexed boundaries is approximately 149,400. The population in the North County portion of the District's Sphere of Influence is 191,000, most of which is within the City of Salinas. The southern portion of the District's Sphere, on the inland side of the coastal mountains of Big Sur, is almost uninhabited, with a population estimated to be fewer than 20 persons outside of current District boundaries.

Population growth rate is one of several variables affecting the longevity of the District landfill and, consequently, its future ability to serve member agencies. Slower-than-expected rates of actual and projected population growth in the District's current boundaries and Sphere of Influence suggest that solid waste volume growth, as a result of population growth, is not currently a significant challenge to the District's outlook.

The District's current site-life estimate of approximately 150 years includes a population growth factor of 1%. According to the Association of Monterey Bay Area Government's (AMBAG), between 2000 and 2010 the countywide population grew by a total of only 3.3% for the entire decade, equating to a 0.1% compound annual growth rate. In June 2014, AMBAG adopted an update to its Regional Growth Forecast. As of 2014, the currently projected 2010-2035 countywide population increase is 19.3% (a 0.7% compound annual growth rate). The currently projected annual growth rate for the seven incorporated cities within the District's current boundaries is somewhat higher: 21.5%, or approximately 0.8% per year.

FACILITIES, SERVICES, AND PROGRAMS

Facilities

The District's facility is located about two miles northeast of the City of Marina. The site includes a 315-acre sanitary landfill site, a 126-acre buffer area, and 20 acres for the District's resource recovery facilities, administrative offices, board chambers, and maintenance buildings; see Figure 3. The District's facility is located at the Monterey Regional Environmental Park, where the District shares facilities and services with the Monterey Regional Water Pollution Control Agency.

Landfill: The District's landfill has a design capacity of approximately 84 million cubic yards. The remaining landfill waste capacity is approximately 72 million cubic yards, or approximately 86% of the site's capacity remains available. The District estimates its Monterey Peninsula (Marina) landfill to have a projected remaining lifespan of approximately 150 years. With physical site enhancements such as the Module Five landfill cell completed in July 2013, as well as continually increasing diversion rates, the landfill's projected lifespan has steadily increased over the years rather than decreasing. For example, in 1982 its lifespan was estimated to be 40 years. This is the case even after closure of the nearby Crazy Horse Canyon and Lewis Road landfills in the early 2000s, and with the Marina landfill also now receiving additional solid waste streams from outside Monterey County. (The landfill accepts haul loads from Santa Cruz and Santa Clara Counties, in addition to solid waste generated within the District).

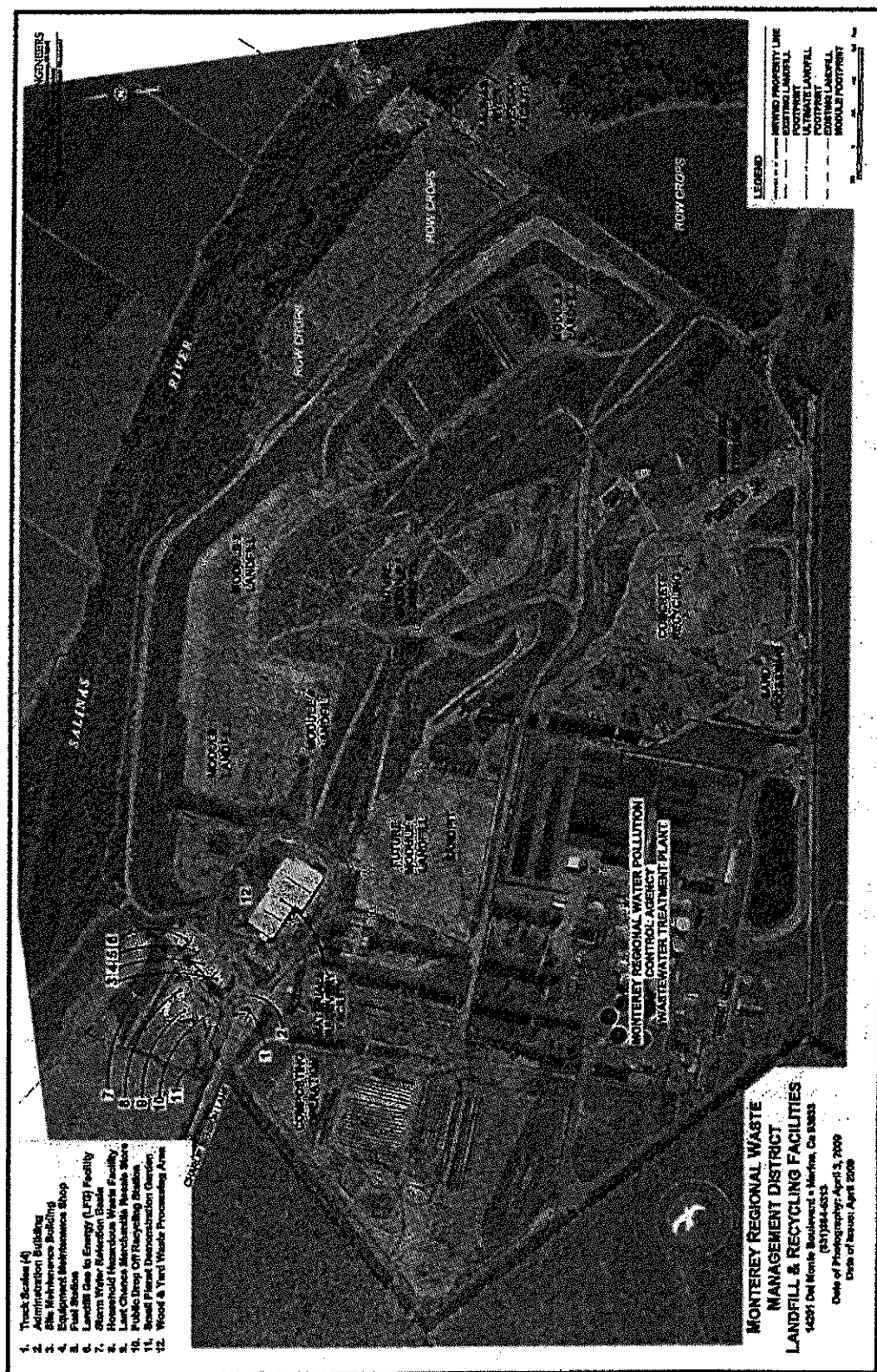
Various factors affect the actual site life of a landfill. As diversion rates rise with the advent of new technologies and legislative requirements, less of the waste stream goes to the landfill, continually increasing its projected lifespan. Other factors are variations in the rate of population growth in the service area, strength of the economy affecting commercial and agricultural waste generation rates, changes in waste generation rates due to fluctuations in source reduction and recycling volumes, and volumes of solid waste accepted from areas beyond Monterey County.

Resource Recovery Facilities: A modern, comprehensive solid waste management facility is much more than a landfill disposal site. In keeping with the District's vision statement, "*Turning Waste into Resources*," the District and its facility employ state-of-the-art waste reduction, diversion, and reuse systems and techniques. The District's primary innovative waste management facilities include:

- **Materials Recovery Facility (MRF):** This indoor facility, which opened in 1996, is a specialized plant for community waste processing, recycling and reuse. The MRF processes more than 70,000 tons of "dry mixed waste" each year that arrives in debris boxes, dumpsters, pick-up trucks, and trailers. The MRF also receives clean loads of source-separated green waste and wood scraps, the raw materials for making compost and wood chips. The MRF separates commingled reusable/recyclable materials and prepares them for sale to customers.

The facility's development responded to the 1989 Assembly Bill 939 mandate for California cities and counties to reduce their waste by 50% by the year 2000. As of the end Fiscal Year 2013/14, the District's on-site diversion rate was approximately 29%, with the MRF accounting for approximately 46% of the total diversion achieved by the member agencies of the District. The total diversion achieved by the member agencies of the District as measured by AB 9393 accounting ranged between 65% and 75%. With passage of AB 341 in October 2011, the statewide diversion goal increased to 75% by 2020. To address this new mandate, District staff is preparing for a \$21 million improvement project that will enable its facility to recover 75% or more of the mixed waste stream arriving from self-haul, commercial and multi-family sources, in addition to continuing to process the construction/demolition and self-haul loads it now receives, and is projected to enable the District member agencies to be in full compliance with the State's AB 341 diversion goal of 75% by 2020.

Figure 3: District Landfill and Recycling Facilities



(Source: MRWMD)

- **"Landfill Gas to Energy" Facility:** In 1983, the District developed and began operating one of the nation's first landfill gas-to-electric energy plants at its facility. The process of capturing methane ('landfill') gas begins after organic waste deposited into the landfill is digested by anaerobic bacteria. The bacteria produce methane gas, which is recovered via a series of wells placed into the landfill. The wells are connected by a pipe system that creates a vacuum and induces the gas into a compression facility. After further refining, the gas is pumped into internal combustion engines, powering four engine/generators to make electricity.

The District's four generators now provide approximately five megawatts (MWs) of clean alternative power, meeting all of the District's own power needs and electrical power equivalent to the needs of 4,000 residences. The carbon savings realized from using this amount of landfill gas for power, rather than fossil fuel-generated power, is equivalent to removing emissions from an estimated 33,760 vehicles. The District sells excess power generated from this project to Pacific Gas and Electric (PG&E) and other power purchasers. Revenues from this project have generally exceeded expenses. In the future, the District intends to process methane gas into compressed natural gas (CNG), some of which may be used to fuel some or all of the collection fleet that hauls solid waste to the District facility.

In July 2014, the District authorized a contract for approximately \$4 million in improvements to expand the Landfill Gas project's capabilities from 5 to 8 MWs. District staff are also working with PG&E to upgrade the project's utility connections in preparation for additional Landfill Gas-based power generation.

- **"SmartFerm" Anaerobic Digestion Fermentation System:** In 2013, the District began, on a pilot basis, to operate the first U.S.-based application of SmartFerm anaerobic digestion technology. SmartFerm is a state-of-the-art, trademarked system, comparable in size and appearance to four large shipping containers. The process uses microorganisms in an airtight chamber to harvest the energy value of organic materials (in this case, a 70-30 mix of food scraps and landscape trimmings) over a 21-day cycle, prior to composting. The District obtains food scraps through its Monterey Regional Compost Program, described below.

The SmartFerm facility can convert up to 5,000 tons of waste per year into "digestate" (the organic material), which is then removed and further composted) and methane gas. The methane gas is then combusted to produce enough electricity to power approximately 25 homes. The electricity produced is supplied to the Monterey Regional Water Pollution Control Agency's regional wastewater treatment plant, providing 10% of the wastewater treatment plant's power needs.

Community Partnerships

The District's Landfill Gas to Energy Project and SmartFerm System are examples of partnerships with private entities and a local public agency. Each of these projects provides a benefit, in the form of renewable electric energy. The adjacent Monterey Regional Water Pollution Control Agency (MRWPCA) then uses the provided electrical power to process wastewater into an irrigation water source for Castroville-area agriculture.

The District and the MRWPCA have also discussed the possibility of sharing some administrative or other personal services in the future.

The District also partners with other private entities such as Zero Waste Energy, the Keith Day Company, and the Offset Project to develop and carry out District facilities and programs.

In addition, the District actively engages with the community through facility tours, public workshops, and outreach to schools, as discussed in the Public Education subsection, below.

Services and Programs

Diversion of waste from the landfill has long been a priority of the District board. With the advent of commercial recycling and other innovative programs—several of which have received statewide and national recognition—the District is moving forward toward meeting the AB 341 statewide goal of 75% diversion by 2020. The District's services and programs include:

- **“Organics to Energy” - The Monterey Regional Compost Program:** The District offers a regional program that diverts food and other compostable organic “waste” from landfill disposal, turning organics into two resources: energy and compost. Through this program, participating businesses and institutions diligently separate food scraps and certified compostable food items and byproducts from their waste streams. These items are picked up by local haulers, inspected for contamination at the District’s Marina site, mixed with mulch, and loaded into an anaerobic digestion unit (see SmartFerm System description, above). Inside, biogas (methane) is released and used as fuel to produce electricity. After 21 days, the organic “digestate” is removed and finishes composting for the next 60-90 days in nearby windrows. It is then screened to remove any remaining contaminants and sold to agricultural users such as local vineyards.

In its first year of operation, this program has diverted 3,325 tons of food scraps and 1,425 tons of green waste, and produced more than 500,000 kilowatt-hours of electricity for use by the MRWPCA’s nearby wastewater treatment plant, as well as 4,400 tons of high-quality soil amendment for sale. As of June 2014, 24 large and small food service operations are contributing food scraps to the program. Participants include several major institutions such as the Monterey Bay Aquarium, Community Hospital of the Monterey Peninsula, California State University Monterey Bay, University of California Santa Cruz, and Asilomar Conference Grounds. www.organicstoenergy.org

Residential food scrap collection is not envisioned in the short term as co-collecting food scraps with green waste would devalue the high grade compost product produced at the MRWMD from green waste. Analysis of residential food scrap programs in other areas has shown that increase in diversion has been negligible following program implementation. Staff recommends that a pilot project be conducted locally in the next 3 years to better evaluate the potential of residential food scrap diversion co-collected with green waste. Finally, the planned MRF Improvements scheduled to be operational by mid-2016 is designed to recover organics from the mixed waste stream.

- **Green Waste (Yard Waste):** Through a contract with the Keith Day Company, the District produces several landscape products for sale to the public including: OMRI (Organic Materials Review Institute) listed organic compost, top soil, potting soil, and wood chips/mulch. The mulch is made using an electric grinder, powered by electricity that the District produces through the landfill gas renewable energy program.
- **Household Hazardous Waste (HHW):** The District receives approximately one million pounds of chemical and solid HHW and electronic waste annually from local residents and small businesses. Sixty percent of the HHW collected, primarily paint, is made available for reuse free of charge to District residents at the Last Chance Mercantile. The facility can receive household batteries, fluorescent bulbs, and “over the counter” medications and medical sharps.
- **Last Chance Mercantile:** This resale store is located in a 7,000-square-foot building and paved two-acre yard at the District’s Marina facility. The store offers convenient and free drop-off for reusable goods as an alternative to landfill disposal. The store also receives more than 800 tons of salvaged reusable goods from the materials recovery facility each year. Free ewaste collection is also offered along with a buyback center for California Redemption Value beverage containers. Financing for the building was included as part of the original financing for the Materials Recovery Facility, landfill gas building, and other site improvements. Builders who donate items to Last Chance Mercantile can receive credit toward meeting CalGreen or LEED waste diversion requirements.
- **Public Education:** The District offers tours of the landfill and Materials Recovery Facility by appointment to members of the public and student groups residing or operating in the District’s service area. The District’s Small Planet School Education Program provides education to thousands of local students, Elementary to postgraduate, on waste reduction, reuse and recycling. The District also offers a variety of free workshops throughout the year to members of the public. Most workshops are focused on green gardening topics, such as home composting. The District sells home composting supplies at the Last Chance Mercantile, the costs of which are subsidized for those living within the District’s service area.

District Recognition

The District strives to be at the forefront of innovation in waste reduction and recycling. In 1998, the Solid Waste Association of North America recognized the District with its Best Integrated Solid Waste Management System in North America award. In 2014 alone, the District received the following awards:

- Breathe California Central Coast's 2014 Clean Air Award, Technology Category (May 2014),
- California Resource Recovery Association's Dave Hardy Leadership in Organics Award (August 2014),
- Solid Waste Association of North America's Gold Excellence Award in Composting (August 2014),
- California Special District Association. Innovative Program of the Year Award for a Large District (October 2014),
- Solid Waste Association of North America, California Gold Rush Chapter Outstanding Public Agency Award (October 2014),
- Solid Waste Association of North America, California Gold Rush Chapter Municipal Member of Year - Tim Flanagan (October 2014), and
- Special District Leadership Foundation District Transparency Certificate of Excellence Recipient (September 2014).

The District's 2014 awards were based primarily on the District's innovative SmartFerm and Organics-to-Energy programs described above.

GOVERNANCE / TRANSPARENCY AND ACCOUNTABILITY

Governance

The District is an independent special district and governed by a nine-member Board of Directors. The Board is comprised of a representative from each of the seven cities within the District boundaries, plus one to represent unincorporated areas of the District, and a director-at-large. Board members are appointed to four-year terms. The Board maintains standing Finance and Personnel Committees, plus a Technical Advisory Committee that meets on an as-needed basis.

Transparency and Accountability

The District conscientiously meets and exceeds compliance with all State requirements for transparency and public accountability. It maintains a comprehensive web site (www.mrwmd.org) with links to current and past meeting agendas, agenda packets, meeting minutes, annual budgets, audited financial statements, and annual reports. Regular Board meetings are typically held on the third Friday of the month at 9:30 AM at the District's offices. District personnel post agendas and agenda packets for upcoming meetings on the District's web site and outside the District Office. Each Board meeting has a time on the agenda reserved for public comments. The Board limits closed session discussions to issues allowed by State law.

In September 2014, the Monterey Regional Waste Management District received the prestigious District Transparency Certificate of Excellence from the Special District Leadership Foundation (an independent non-profit organization formed to promote good governance and best practices among California's special districts through certification, accreditation and other recognition programs). The Certificate of Excellence is intended to promote public transparency in the operations and governance of special districts. The program provides agencies with an opportunity to showcase their achievements in meeting and exceeding minimum legal requirements for governmental transparency.

In order to obtain this certification, the Monterey Regional Waste Management District documented its compliance with current minimum legal requirements related to:

- Current ethics training for all Board members,
- Brown Act compliance,
- Adoption of an expense reimbursement policy,
- Annual disclosure of reimbursements,
- Timely filing of financial transaction reports, including compensation, disclosure, to the State Controller, and
- Conducting of annual audits.

Beyond these minimum requirements, Transparency Certificate recipients have adopted policies about financial reserves, conflicts of interest, ethics, and handling Public Records Act requests. The certificate program also requires an agency's web site to provide specific and detailed current and archival information, and includes other stringent requirements related to outreach and best practices.

FINANCES

Operating Revenues and Expenses

The District's adopted Budget for Fiscal Year 2014-15 includes estimated revenues of \$21.1m. Sources of anticipated revenue include tipping fees (81%), landfill gas-to-energy sales (9.5%), other sales¹ (8.6%), and miscellaneous revenues (<1%).

The District's \$19.4m in operating expenses budgeted for Fiscal Year 2014-15 occur within 20 separate accounts. The District's largest operating expenditure categories include Wages (36.0%), Benefits (17.5%), Amortization/ Depreciation (13.3%), and Repairs/Maintenance (9.3%).

The District's adopted 2014-15 budget projects a 12.6% increase in revenues compared to the 2013-14 budgeted amount, with a 3.2% increase in operating expenses. The increased income is primarily a result of increases in various types of solid waste tonnage coming into the District's landfill, along with increased tipping fees.

Non-Operating Revenues and Expenses

Non-operating revenues (such as interest income and leases) and expenses (e.g., revenue bond interest payments) represent a small proportion of the District's budget. The District's increased non-operating expenses in the 2014-15 budget, compared to 2013-14, largely reflect reduction of long-term debt; specifically, a \$250,000 revenue bond payment to fund infrastructure improvements.

Net Income

At the end of Fiscal Year 2013-14, the District's actual operating revenues and expenses were each higher than originally budgeted at the beginning of the fiscal year. However, the 17% increase in actual (vs. budgeted) operating revenues was much higher than the corresponding 1.3% increase in operating expenses, resulting in a much higher than expected FY 2013-14 net income.

The adopted FY 2014-15 budget anticipates a year-end \$1,511,000 net income that is substantial but is less than the 2013-14 actual amount.

Table 1, below, presents an overview of recent and budgeted District revenues, expenses, and net income.

	2012-13 (audited)	2013-14 (budgeted)	2013-14 (actual)	2014-15 (budgeted)
Operating Revenues	\$20,634,277	\$18,745,000	\$21,927,743	\$21,100,000
Operating Expenses	(18,922,937)	(18,818,000)	(19,070,481)	(19,424,000)
Non-Operating Revenues (Expenses)	(930,765) ²	95,000	113,878	(165,000)
NET INCOME	\$780,575	\$22,000	\$2,971,159	\$1,511,000

Source: Monterey Regional Waste Management District

¹ Includes sales of Last Chance Mercantile items, metals, sand, mulch, compost, wood chips, and biomass.

² Primarily a result of one-time costs related to voluntary employee separations

Assets, Liabilities and Reserves

The District conducts annual financial audits, as required by law. An audit includes examining supporting evidence, testing account balances, and assessing the accounting principles used as well as overall financial statement presentation. All recent annual audits have resulted in a "clean opinion" being issued by the independent auditors, indicating that no deficiencies were found.

The District has accumulated sufficient cash reserves to cover current needs and long-term capital improvements. The District's adopted FY 2014-15 budget includes \$7.3m in capital outlay for purchase of equipment and for facility improvements. A major investment in expanding the landfill gas-to-energy facility accounts for most of the anticipated FY 2014-15 capital outlay. After the current fiscal year, lesser capital outlays, averaging \$2.3m per year, are anticipated through FY 2018-19.

The audit for the FY 2013/14 (the most recent period for which final audited figures are available) indicated that the District had over \$34.6m in net assets as of the fiscal year's end. The largest category of the District's assets is its capital assets, which is the value of the District's buildings, equipment, and infrastructure after deducting accumulated depreciation and debt still owed on these assets.

Total assets increased by approximately 3.9% between 2012 and 2014, largely due to increased operations income. In 2013, bond principal payments of \$1.4m were made, fully paying off a 1998 \$15.6m recycling facilities bond. The slight decrease in net assets resulting from bond repayment has been more than offset by a corresponding substantial (33.7%) decrease in total liabilities, resulting in an increase in the District's total net position, as shown in Table 2, below.

The District's total net position (difference between assets and liabilities) has made steady increases through FY 2013/14, an indicator of the District's good overall fiscal health. The District has also proven itself to be a reliable borrower as reflected in its Standard and Poor's bond rating, which improved in 2010 from A to AA-. The District paid off its debt early in 2014 and currently is debt-free.

An overview of assets, liabilities, and total net position is presented in Table 2, below.

Table 2 Monterey Regional Waste Management District: Assets, Liabilities, and Net Position Fiscal Years 2010-11 through 2012-13				
	As of June 30, 2011	As of June 30, 2012	As of June 30, 2013	As of June 30, 2014
ASSETS				
Current Assets ³	\$10,770,000	\$10,448,000	\$8,940,000	\$11,767,000
Total Assets ⁵	39,192,000	38,530,000	37,378,000	40,024,000
LIABILITIES				
Current Liabilities ⁴	2,747,000	3,214,000	1,235,000	659,000
Total Liabilities	8,535,000	7,584,000	5,651,000	5,326,000
TOTAL NET POSITION⁵	\$30,657,000	\$30,946,000	\$31,727,000	\$34,698,000

Source: Monterey Regional Waste Management District annual audited financial reports

³ Cash, cash equivalents, accounts receivable, etc.

⁴ Accounts payable, payroll obligations, current portions of revenue bonds payable and capital lease obligations, etc.

⁵ Total assets, less total liabilities

FUTURE CHALLENGES AND OPPORTUNITIES

Revenue Model Sustainability

As noted above, the majority of the District's revenue comes from landfill disposal (tipping) fees. Disposal revenue is generated from in-District franchise and self-haul waste and also from long-term contracts for out-of-District waste. Revenue derived from contract waste is used for rate stabilization and to offset the cost of implementing new technologies to divert waste and extend landfill site life. The District has become a leader in implementing progressive waste-reduction techniques and meeting State waste diversion mandates, as discussed in the Facilities, Services, and Programs section, above.

However, as diversion rates increase and less waste goes to the landfill, there is an attendant decrease in tipping-fee revenue. The District is aware that the existing revenue model, which is based largely on landfill tipping fees, could incentivize a reliance on accepting waste from outside the service area, and has the potential to discourage investment in technologies and programs to reduce the waste stream. The District is concerned about the potential long-term impact of this revenue model and is exploring "alternative" revenue models to allow it to maintain and expand its diversion programs without jeopardizing revenue sources. As discussed in the Finances section, above, District income and assets have been consistently stable and healthy.

The District's staff and Board of Directors have adopted a Strategic Plan aimed at developing actionable and measurable goals, strategies, initiatives, and programs, to include the "Pillars of Sustainability" (see Appendix A), to guide the District's future decision making. Development of non-tonnage based revenue was one of six Strategic Plan goals identified in the District's March 14, 2014 Board packet.

Improving Energy Recovery

Identifying and implementing a conversion technology to extract more energy from waste at a reasonable cost and reduce the amount of residue going to the landfill is a challenge highlighted by District staff. In recent national publications and awards, General Manager William Merry has been quoted on the District's successful operation of the anaerobic digestion process described on page 17 of this report. The District hopes that the anaerobic digestion process will provide a pathway to increasing waste-to-energy conversion in an economically feasible way.

District's Relationship to Salinas Valley Solid Waste Authority

The District Boundaries and Sphere of Influence section of this report discusses the two-agency solid waste management system—including an overlap between the SVSWA's service area and the District's Sphere of Influence—that currently exists within Monterey County. The existing arrangement represents an opportunity for resource sharing between the two agencies. Two potential near-term opportunities for greater efficiency are outlined below.

Opportunity for Shared Services

As with the District, the SVSWA has legal mandates and strategic goals to divert reusable and recyclable materials away from the landfill. Within the SVSWA's service area, solid waste is currently collected at transfer stations and then hauled to the Johnson Canyon Landfill, northeast of Gonzales and approximately 20 miles south of Salinas, for disposal. In recent years, the SVSWA has studied options for relocating its existing Sun Street transfer station's operations to a new site. One likely component of the new site would be a materials recovery facility with functions similar to the Waste Management District's facility, described on page 15, above. Relocation options that the SVSWA has studied include sites on Work Street in the Alisal area of Salinas, Hitchcock Road (off Davis Road, southwest of Salinas), and Madison Lane in the unincorporated Boronda neighborhood.

As part of SVSWA's forthcoming environmental review of the proposed relocation of operations, LAFCO encourages the SVSWA to consider the option to contract with the Monterey Regional Waste Management District to provide materials recovery services at the District's Marina facility. This option

could potentially be a cost-effective alternative. The District's material recovery facility is a significant, existing capital asset for the region, and is currently undergoing a major capacity expansion. The proximity and capacity of the District's existing material recovery facility to North Monterey County, the City of Salinas and portions of the Salinas Valley represent a potential opportunity for the two agencies to enter into a collaborative service delivery arrangement, reaching outside their traditional boundaries to deliver quality services in a cost-efficient and effective manner.

2014-2015 Countywide Solid Waste Management Study

In 2010, citing concerns with "inefficiency" of the existing two-agency solid waste management arrangement (i.e., the Monterey Regional Waste Management District and the Salinas Valley Solid Waste Authority), and other concerns, the County of Monterey directed its staff to evaluate the feasibility of redirecting some or all of the waste generated in unincorporated areas to the Monterey Peninsula (Marina) landfill. County staff recommended that, in order to do this, the County would have to withdraw from the SVSWA joint powers agreement.

In 2012, the County submitted a formal notice of intent to withdraw from the Authority. However, in December 2013, the Board of Supervisors rescinded the Notice of Intent and decided to conditionally remain a member of the Authority. The Board's resolution included a condition that the Authority participate in, and help pay for, an independent study examining the most efficient way to handle waste management countywide. The County, the Authority, the District, the incorporated cities in Monterey County, and the Pebble Beach Community Services District entered into an agreement to participate in and fund the study.

The District and its member jurisdictions, along with the County of Monterey and other members of the Salinas Valley Solid Waste Authority, issued a Request for Proposals, conducted interviews, and retained a consultant in April 2014 to carry out a comprehensive evaluation of the current countywide solid waste management system and potential service improvements. The study, which commenced work in April 2014, will "explore alternatives for creating a system for collaborative approach to solid waste management throughout the County, one that can be more responsive to the needs of all Monterey County communities." The study will evaluate both agencies' current service areas, waste-flow control restrictions, the ways in which waste is transported, and the two agencies' differing fee structures.

The report will identify opportunities for providing greater efficiency and provide actionable recommendations for consideration by the decision-making bodies. However, it should be noted that in their 2013 agreement to fund and participate in this study, the District and the Authority specifically set forth that "the objective of this analysis is not to merge the two existing solid waste agencies." This limitation does not extend to the responsibility of LAFCO, under the provisions of the Cortese-Knox-Hertzberg Act, to study the services and boundaries of the two agencies, and to encourage more regional collaboration—a process that may or may not lead to eventual boundary changes or other reorganization.

Long-Term Fire Protection Services

Solid waste management facilities have needs for fire protection and emergency services related to hazardous materials management, fires caused by hot ashes or other items received in solid waste delivery loads, and other occasional eventualities. The District's Monterey Regional Environmental Park facility is located outside of any fire protection agency's current jurisdictional boundaries or Sphere of Influence, with contractual services currently provided by the City of Marina Fire Department.

The District's facility is located outside, but adjacent to, the North County Fire Protection District's boundaries. The Monterey County Regional Fire Protection District is also in the vicinity. As part of LAFCO's 2012 study of all special districts providing fire protection and emergency services, the Commission designated the Waste Management District facility's site as part of a Future Study Area for the North Monterey County Fire Protection District. LAFCO of Monterey County's adopted Policies and Procedures define a Future Study Area as "territory outside of an adopted Sphere of Influence that may warrant inclusion in the Sphere in future years. Further study would have to be completed prior to inclusion."

The Monterey Regional Environmental Park (including Monterey Regional Waste Management District and Monterey Regional Water Pollution Control Agency facilities) is a 2.5-mile driving distance north of the City of Marina's city limits. The Environmental Park has received fire services from the City of Marina Fire Department by contract since approximately the 1980s. With these long-standing agreements, the City provides fire protection and emergency medical services outside of its boundaries and Sphere of Influence, and the MRWMD and MRWPCA reimburse the City on a "cost recovery for call for service" basis. Through these agreements, the Environmental Park's immediate fire protection and emergency medical services needs are being met. However, annexing the MRWMD and MRWPCA facilities into the North County Fire Protection District would provide a more comprehensive, long-term solution for addressing future fire protection and EMS needs. LAFCO staff is continuing to coordinate with the agencies to work toward this site's annexation into the North County Fire Protection District.

MUNICIPAL SERVICE REVIEW DETERMINATIONS

Based on the recommended determinations in this section, and on the information elsewhere in this report, the Executive Officer recommends that the Commission adopt the District's 2015 Municipal Service Review.

1. Growth and Population Projections for the Affected Area

As discussed in the Population and Growth section of this report, actual recent past and projected future population growth within the District is lower than the 1% growth rate that the District uses in calculating landfill site life. Slower-than-expected population growth within the District's boundaries and Sphere of Influence suggests that population growth-related solid waste volumes are not currently a significant challenge to the District's outlook or its Sphere.

2. The Location and Characteristics of Any Disadvantaged Unincorporated Communities Within or Contiguous to the Sphere of Influence

State law defines Disadvantaged Unincorporated Communities as communities with an annual median household income that is less than 80% of the statewide annual median household income. Census block group data indicate that numerous areas within and adjacent to the District's existing Sphere have incomes below 80% of the statewide median income. These areas are currently being served by either the District or by the Salinas Valley Solid Waste Authority. There are no identified Disadvantaged Unincorporated Communities within or contiguous to the District's Sphere that are unserved or underserved with regard to solid waste management.

3. Present and Planned Capacity of Public Facilities, Adequacy of Public Services, and Infrastructure Needs or Deficiencies (Including Needs or Deficiencies Related to Sewers, Municipal and Industrial Water, and Structural Fire Protection in any Disadvantaged, Unincorporated Communities within or Contiguous to the Sphere of Influence)

The District has established itself as a capable provider of solid waste management services. The District's landfill has an estimated remaining lifespan of 150 years. The District has also implemented a variety of facilities and services to reduce waste and meet statewide diversion goals, as discussed in the Facilities and Services section of this report.

4. Financial Ability of Agency to Provide Services

As waste volume generation rates decrease over time due to increased efficiency of waste diversion and recycling, the District has expressed concerns about the potential long-term impact of tonnage-based revenue models. The District is exploring ways to develop non-tonnage based revenue to maintain its fiscal health while also maintaining and expanding its diversion programs. The District has a demonstrated ability to fund comprehensive waste management facilities and services to its constituent communities. The District's finances are stable, with ample reserves and a gradually increasing total net position. The

Finances Section of this report outlines the District's current financial status and assets. Current and previous-year District budgets and audited financial statements are available on the District's web site.

5. Status of, and Opportunities for, Shared Facilities

The District has a long-standing and productive partnership with the neighboring Monterey Regional Water Pollution Control Agency, as described in the Facilities and Services section of this report. The electricity produced by the District's anaerobic digester is sold to the MRWPCA, which provides 10% of the power used by the wastewater treatment plant. In addition, the District accepts biosolids produced at the regional wastewater treatment facility, which it uses to produce compost, as landfill vegetative cover or is landfilled.

As discussed in this report's Future Challenges section, the Salinas Valley Solid Waste Authority has studied options for relocating its existing Sun Street transfer station's operations and developing a materials recovery facility (MRF) with functions similar to the Waste Management District's facility. A potentially cost-effective alternative would be for the District to provide materials recovery services to the SVSWA, by contractual agreement, at the District's Marina facility. The District and the Salinas Valley Solid Waste Authority are currently participating in a comprehensive independent study to analyze the solid waste management system in Monterey County. This study may identify additional opportunities for shared facilities between the two waste management agencies.

6. Accountability for Community Service Needs, Including Government Structure and Operational Efficiencies

The District's nine-member appointed Board of Directors represents a broad range of the District's constituent communities. The District maintains an informative web site that is regularly updated with meeting information, agendas, and agenda packet materials. The District meets State law requirements for transparency, accountability, and ethics, as outlined in the Governance and Community Involvement Section of this report. The District has obtained certification for transparency in special district governance.

7. Any Other Matter Related to Effective or Efficient Service Delivery, as Required by Commission Policy

LAFCO has reviewed its local policies and notes no additional pertinent matters.

SPHERE OF INFLUENCE DETERMINATIONS

Based on the recommended determinations in this section, and on the preceding information in this report, the Executive Officer recommends that the Commission affirm the currently adopted Sphere of Influence of the Monterey Regional Waste Management District.

1. The Present and Planned Land Uses in the Area, Including Agricultural and Open-Space Lands

The District's boundaries encompass the cities of Carmel-by-the-Sea, Del Rey Oaks, Marina, Monterey, Pacific Grove, Sand City, and Seaside and the unincorporated areas of Big Sur, Carmel, Carmel Highlands, Carmel Valley, Castroville, Corral De Tierra, Laguna Seca, Moss Landing, Pebble Beach, San Benancio, and Toro Park. Present and planned land uses in these areas are primarily urban land uses with moderate population growth projected in the range of less than 1% per year. Beyond its current boundaries, the District's Sphere of Influence includes both developed areas and important productive farmlands in the Salinas Valley and nearby areas of North Monterey County, as well as significant open-space lands in the Big Sur Area and elsewhere. Affirmation of the District's existing Sphere of Influence will not impact the physical and economic integrity of these agricultural and open-space lands.

2. The Present and Probable Need for Public Facilities and Services in the Area

The District has landfill site capacity for an estimated 150 years. The District provides comprehensive, state-of-the-art facilities and services at its Monterey Regional Environmental Park to meet and exceed statewide waste-reduction/diversion mandates. Customers within the District's current boundaries do not have any known, unmet needs for additional solid waste management facilities or services. However, solid waste within the District's northern Sphere of Influence, currently served by Salinas Valley Solid Waste Authority, is transported up to 35 miles one-way to the Johnson Canyon Landfill, as discussed in this report's Potential Future Challenges section, above. The District and the Authority are currently participating in a study to seek a more efficient and sustainable long-term solution to the region's waste management needs. For areas of the District's Sphere, the study could recommend consideration of contracting to handle waste materials at District facilities to reduce cost and environmental impacts.

3. The present Capacity of Public Facilities and Adequacy of Public Services that the Agency Provides or is Authorized to Provide

The District provides comprehensive and reliable solid waste services to its constituent communities, as described in this report. The District has ample facilities—in terms of both landfill capacity and innovative, state-of-the-art waste reduction/diversion facilities—to expand services to not-yet-annexed areas within its Sphere of Influence, if needed. Such expansion could occur via future annexation proposals, subject to LAFCO approval, or by contract. The District also provides a range of services and programs related to reducing and diverting waste streams and implementing the District's vision of "turning waste into resources."

4. The Existence of Any Social or Economic Communities of Interest in the Area if the Commission Determines That They are Relevant to the Agency

The District's existing Sphere of Influence encompasses Salinas and northern Monterey County, as well as the greater Monterey Peninsula and other areas already within District boundaries. With this broad geographical expanse, the District includes a wide distribution of income levels, including areas with high concentrations of lower-income households. However, these areas are currently being served by either the District or by the Salinas Valley Solid Waste Authority (which operates in areas of the County outside District boundaries, including the District's Sphere of Influence). There are no identified communities, within or contiguous to the District's Sphere, that are unserved or underserved with regard to solid waste management.

5. Functions and Classes of Service (56425(i))

The District provides the following functions and classes of service: Function: Solid Waste Management; Classes of Service: Solid waste processing and disposal; recycling; energy recovery and power generation.

SOURCES & ACKNOWLEDGEMENTS

The information in this study was primarily developed in coordination with staff from the Monterey Regional Waste Management District. District representatives met with LAFCO staff to discuss District services, operations, and concerns. LAFCO also reviewed numerous written resources such as audits, budgets, Board agenda packets, and annual reports. These documents, and others, are available at the District's web site, www.mrwmd.org. Finally, the LAFCO Executive Officer consulted with the General Manager of the Salinas Valley Solid Waste Authority on matters pertinent to both agencies.



Monterey Regional Waste Management District 2014-2015 Strategic Plan

Vision and Mission: *Our mission is to Turn Waste Into Resources in the most cost effective and environmentally sound manner to benefit the community.*

- Goals:**
1. Safety
 2. Waste diversion
 3. Regional refuse tonnage
 4. Cost/ton diverted
 5. Community outreach
 6. Non-tonnage based revenue

Strategic Initiatives: (Pillars of Sustainability)

People: *An engaged and talent workforce allows us to pursue the District's mission.*

1. Utilize an intentional and mindful process in the recruitment, development, and growth of our people.
2. Build a high performance, safety-oriented culture.
3. Promote the health and well being of our employees.

Finance: *Strike a balance between community needs, cost containment, and environmental protection.*

1. Develop a sustainable revenue structure that provides funding for the programs and services we provide to the community.
2. Follow and update the District's alternative funding options.
3. Pursue strategic partnerships that allow for increased efficiencies and revenues, decreased costs, and enhanced environmental benefits.

Environment: *The District's environmental stewardship promotes a sustainable community.*

1. Implement the member agency franchise agreements with trash haulers.
2. Construct the MRF improvement project to increase diversion.
3. Promote the beneficial use of biogas.
4. Maximize opportunities to become a carbon-neutral energy producer.

Community: *Align District services and programs to be responsive to the unique needs of our community.*

1. Ensure the effectiveness of the District's programs and services.
2. Strengthen the District's identity in the community.
3. Build upon our coordinated education and outreach programs between District and community partners.

Innovation: *Early adopters of programs and processes that best serve the needs of the District and the community it serves.*

1. Stay abreast of industry trends through involvement and education, and broaden strategic partnerships.
2. Develop a comprehensive and innovative plan to maximize use of technology internally and externally.

ATTACHMENT 3

Excerpt from the Monterey County 1992 General Plan, "Solid Waste Disposal"

The future of solid waste management in Monterey County will involve employing innovative technologies which allow for economical waste processing to create marketable waste byproducts such as fuel and raw materials. By the year 2000 the County will also have established educational and public information programs which emphasize conservation, recycling, and resource recovery. During this period, some of the County disposal sites may close and solid waste may be consolidated into two major disposal sites at the current Marina and Johnson Canyon Road (near Gonzales) disposal sites.

*be
Cochran
(revised)*

REPORT TO MONTEREY COUNTY BOARD OF SUPERVISORS

SUBJECT	BOARD MEETING DATE	AGENDA NUMBER
ACCEPT PUBLIC WORKS STATUS REPORT ON LANDFILLS, AND DIRECT STAFF TO CONTINUE NEGOTIATIONS WITH THE CITIES OF SALINAS, GONZALES, SOLEDAD, KING, AND GREENFIELD TO CREATE A SVSWA (SALINAS VALLEY SOLID WASTE AUTHORITY) WITH RESPONSIBILITY TO MANAGE EXISTING LANDFILL ASSETS AND TO PROVIDE LONG-TERM CAPACITY FOR MEMBER AGENCIES	9/12/95 10:00 a.m.	
DEPARTMENT	Public Works	

RECOMMENDATION

It is recommended that the Board of Supervisors:

1. Accept the Public Works status report on landfills;
2. Direct the County staff (County Administrative Office, County Counsel, Environmental Health, and Public Works) to continue negotiations with the Cities of Salinas, Gonzales, Soledad, Greenfield, and King to create a SVSWA (Salinas Valley Solid Waste Authority) with responsibility to manage existing landfill assets and to provide long-term capacity for member agencies.

SUMMARY

The recommendation will allow staff to continue negotiations on agreements for the shared landfill, long-term development, financing, operation, and governance.

DISCUSSION

In 1993, staff began negotiations with the MRWMD (Monterey Regional Waste Management District) on expansion of the District to include the County Unincorporated Area and the South County Cities. On February 22, 1994, the Board of Supervisors approved a Conceptual Plan and an MOI (Memorandum of Intent) authorizing staff to continue negotiations. Negotiations culminated in January 1995 with circulation of an Initial Study and Negative Declaration on the expansion that included a Joint Exercise of Powers Agreement, Transfer of Assets Agreement, and Contract for Services Agreement. After reviewing comments submitted on the Negative Declaration and re-evaluating District Board member concerns, Mr. David Myers, General Manager for the MRWMD, rejected the negotiated agreements. Mr. Myers' April 12, 1995 letter is attached for your reference.

PUBLIC WORKS STATUS REPORT ON LANDFILLS
BOARD MEETING DATE 9/12/95 Page 2

Interest in the formation of a SVSWA became a viable option when the City of Salinas expressed an interest. Staffs of the County and City of Salinas, and a South County Cities representative have been meeting regularly since March 1995. A matrix of issues regarding the negotiations is attached. There is general concurrence by staff on most issues. The column on the matrix titled "Agreement" indicates the status of negotiations.

The three primary issues to be resolved between the parties are the governance structure, schedule for rate standardization, and the source of initial operating capital for the Authority. Staff has been working on the development of these issues and there appear to be solutions available that can be negotiated between the parties.


A realistic timetable for the SVSWA would include adopting an agreement by member agencies in December 1995, and the Authority fully managing all assets by July 1, 1996. Full implementation may take financial support by participating agencies for the first few years.

OTHER AGENCY INVOLVEMENT

County staff has met with the other agencies outlined in the discussion. Substantial progress has been made in negotiations on the creation of the SVSWA. Environmental Health, County Administrative Office, County Counsel, Public Works, a South County Cities representative, and the City of Salinas have been actively involved in this effort.

FINANCING

Formation of a SVSWA will eventually result in the development of a cost-effective landfill program that will benefit from economies of scale, flow control, and the most effective use of resources.

By: 
GERALD J. GROMKO, PhD, PE
PUBLIC WORKS DIRECTOR


R. J. L. reh

Attachments: Proposed Board Order; 4/12/95 MRWMD letter; Matrix (Draft 8/18/95)

Distribution: Clerk to the Board (16); Public Works (8); Auditor-Controller; County Counsel; Environmental Health; IGA; King City Manager, Gonzales City Manager, Greenfield City Manager, Soledad City Manager; Al Rossi, Salinas Dispos-All; Jim Carroll, Carmel-Marina Corporation; City of Salinas

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

ACCEPT PUBLIC WORKS STATUS REPORT ON)
LANDFILLS, AND DIRECT STAFF TO CONTINUE)
NEGOTIATIONS WITH THE CITIES OF SALINAS,)
GONZALES, SOLEDAD, GREENFIELD, AND KING)
TO CREATE A SVSWA (SALINAS VALLEY SOLID)
WASTE AUTHORITY) WITH RESPONSIBILITY TO)
MANAGE EXISTING LANDFILL ASSETS AND TO)
PROVIDE LONG-TERM CAPACITY FOR MEMBER)
AGENCIES)

Upon motion of Supervisor _____, seconded by Supervisor _____,
and carried by those members present, the Board of Supervisors:

1. Accepts the Public Works status report on landfills;
2. Directs staff to continue negotiations with the Cities of Salinas, Gonzales, Soledad, Greenfield, and King to create a SVSWA (Salinas Valley Solid Waste Authority) with responsibility to manage existing landfill assets and to provide long-term capacity for member agencies.

PASSED AND ADOPTED this 12th day of September, 1995, by the following vote, to-wit:

AYES:

NOES:

ABSENT:

I, ERNEST K. MORISHITA, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof at page _____ of Minute Book _____, on _____.

Dated:

ATTEST:

ERNEST K. MORISHITA, Clerk of the Board
of Supervisors, County of Monterey,
State of California.

By _____
Deputy

BOARD OF DIRECTORS
GARY BALES
CHAIRMAN
DAN ALBERT
ELSE WICKHAM
RONDA LEWIS
BARBARA LIVINGSTON
LINDA HORNING
GERT FOREMAN
JACK BARLICH



MONTEREY REGIONAL WASTE MANAGEMENT DISTRICT

Handwritten signature: Anne J. Livingston-Siegel

April 12, 1995

DAVID LRS
GENERAL MANAGER
WILLIAM MERRY
DISTRICT ENGINEER
RICHARD SHEDDEN
SENIOR ENGINEER
RICHARD NORTON
ADMIN. SERVICES MGR.
ROBERT WELLINGTON
COUNSEL

Dr. Gerald Gromko
Director, Monterey County
Public Works Department
312 E. Alisal Street
Salinas, CA 93901

RE: Proposed District Expansion

Dear Gerry:

For nearly two years we have all worked very hard to try to develop a Countywide solid waste system that would be acceptable to all parties involved. After all of this time, I would have hoped that we would have come to a point where we could all be reasonably happy with the compromises that have been negotiated. Unfortunately, our tentative agreements are not universally appreciated. As you know, the City of Marina has a variety of concerns due to their proximity to our landfill site, and the City of Salinas is concerned because they have been left out of the negotiations. In addition, the private contractors, especially Rural Dispos-All, are concerned that the expanded District/JPA will adversely affect their operations and revenue streams.

Prior to the recent questions raised and concerns about the expansion, our District Boardmembers were having some difficulty accepting the expansion as a "good deal" for the existing District. On several occasions, I have presented all of the reasons for the expansion, which still overshadow the reasons against, but Boardmembers have failed to become very enthusiastic about the prospects and they continue to have serious concerns about the problems that must be resolved after the expansion is approved. All of the negative input that we have received in the last month certainly has not helped the situation.

I am sorry to say that I share some of their concerns, especially regarding the financial burden that the expansion may pose on the existing District. I really believe that for a two-thirds majority of our Boardmembers to approve the amendments to the Joint Powers Agreement, changes will have to be made in the agreement to transfer assets and the agreement for services:

- 1) The California Integrated Waste Management Board, upon transfer of the County Solid Waste Facilities Permits to the District will insist that the permits are up to date and the Closure and Post-Closure funds are at adequate levels. This must be accomplished by the County before any transfer of assets and operating responsibilities can take place.
- 2) The County should agree to pay for the closure of the Lewis Road site whenever the County decides it should close.

Dr. Gerald Gromko
April 12, 1995
Page 2

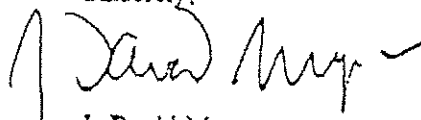
- 3) The limit on the tipping fee surcharges for the expanded area should be eliminated. We would support the imposition of a County surcharge to fund site closure and/or remediation, if necessary. The goal of the expanded District is to have the same tipping fee throughout the County, but financial necessity might dictate otherwise.
- 4) If the Johnson Canyon and Jolon Road landfills are expanded, and State Closure Fund requirements are reduced, I would support the return of Closure Fund balances exceeding what is required to the County at the time expansions are approved.

Throughout our negotiations, our Board has made it perfectly clear to me that they would not agree to subsidize the expanded area of the District. Without changing the agreements as I have suggested above, this subsidy could very well occur. In spite of the fact that we have studied all of the options and potential operating costs very closely, there still is a great deal of uncertainty regarding the renegotiation of the operating contracts and the level of income that will be generated at the existing sites. It is my understanding that Rural Dispos-All is charging \$7.55 per cubic yard at the Johnson Canyon Landfill and \$7.75 per cubic yard at the Lewis Road Landfill. Depending on the level of compaction of the waste, they may be collecting an average of \$40 per ton at Johnson Canyon and perhaps as much as \$60 per ton at Lewis Road. If that is the case, it may be very difficult for the District to charge only \$30 or even \$36 per ton at those sites without subsidy from the Marina operation. If the County is truly willing to turn over its solid waste operations to the District in the future, the County should be able to trust the expanded Board to make fair decisions on disposal rates.

I apologize for suggesting such drastic changes in the structure of our agreements at this late date. However, I thought it best to share these ideas with you prior to your presenting a package to the Board of Supervisors that very likely will not be acceptable to the District/JPA Board. I am not even certain that the District/JPA Board will approve of the expansion with these changes, but I believe there is a much greater chance. The timing of the Board of Supervisors' decision is no longer critical to us, since I do not believe these issues will be completely resolved in time to include County Project Funds in our forthcoming bond issue. Besides, what I am proposing here is that there would be no funds included in this bond issue for County projects.

I would suggest that we schedule another meeting of the staff as soon as possible to discuss these issues. Please call me at 384-5313 to set a date. We would prefer to meet sometime before April 28th when Board packets will be mailed out prior to our May 10, 1995 public hearing on the expansion. I look forward to hearing from you.

Sincerely,



J. David Myers
General Manager

cc: MRWMD Board of Directors
Doug Holland
Walter Wong
Blaine Michaelis
Richard Andrews

BOARD OF DIRECTORS

GARY BALES
Chairman

D. ALBERT
JACK BARLICH
WILLIAM GIANELLI
SUE McLOUD
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EDITH JOHNSON



COPY
ATTACHMENT 5

MONTEREY REGIONAL WASTE MANAGEMENT DISTRICT

Home of the Last Chance Moravians

April 19, 2002

DAVID MYERS
GENERAL MANAGER

WILLIAM MERRY
DISTRICT ENGINEER

RICHARD SHEDDEN
SENIOR ENGINEER

RICHARD NORTON
ADMIN. SERVICES MGR.

ROBERT WELLINGTON
COUNSEL

Board of Directors
Salinas Valley Solid Waste Authority
337 Melody Lane
Salinas, CA 93901

RECEIVED
APR 22 2002
SVSWA

RE: Comments on Regional Solid Waste Facilities Project EIR

Dear Boardmembers:

On behalf of the Board of Directors of the Monterey Regional Waste Management District, we would like to offer the following comments in response to your recently issued Solid Waste Facilities Project Environmental Impact Report (EIR):

While the MRWMD applauds your efforts to establish 70 years of disposal capacity for your agency, please be advised that the use of the MRWMD's Monterey Peninsula Landfill as an alternative as described in Section 9.4 of the EIR, may not be viable. It would be impossible at this time for the MRWMD Board of Directors to authorize waste from the SVSWA service area in 2016. That is a decision that will have to be made by a future MRWMD Board of Directors.

As stated in your EIR, there will be issues related to traffic, especially through the City of Marina, and permit issues related to increased tonnage and trips into the disposal site located just north of Marina. The reduction in our site life from 2090 to 2055 will be difficult for any MRWMD Board to accept, unless new waste reduction technologies evolve that are mutually advantageous and the economies of scale provided by the acceptance of your wastestream are compelling enough to offset the loss of capacity.

We look forward to working with you and your staff during the coming years, as we have in the past, to provide the highest level of waste management services throughout Monterey County. Please contact me or David Myers, our General Manager, if you have any questions or if we can be of any help during your landfill expansion process.

Sincerely,

Gary W. Bales
Chair

cc. MRWMD Board of Directors
Steve Johnson

file: ba/jdm/board/svswatr 402



SalinasValleyRecycles.org

SALINAS VALLEY SOLID WASTE AUTHORITY

Report to the Board of Directors

ITEM NO. 7

Finance Manager/Controller-Treasurer

General Manager/CAO

Board President

Date: February 19, 2015
From: Ray Hendricks, Interim Finance Manager
Title: FY 2015-16 Preliminary Budget

RECOMMENDATION

The Executive Committee recommends this item be presented to the Board of Directors for discussion.

STRATEGIC PLAN RELATIONSHIP

The recommended action helps support Goal A - Fund and Implement 75% Diversion, by ensuring that the budget is balanced and sustainable.

FISCAL IMPACT

The preliminary \$15,500,000 Operating Budget represents an increase 3.7% over the current operating budget. It is financed with \$16,623,300 in revenues, an increase of 5.8% over the current operating budget. The Preliminary Operating Budget will generate a surplus of \$1,123,300. The operating surplus will be used to finance \$912,400 in required Capital Improvements. This remaining surplus of \$210,900 will be used to fund reserves. The current Capital Improvement Budget appropriations will carry over to FY 2015-16 per SVR's financial policies until such projects are completed.

DISCUSSION & ANALYSIS

The preliminary budget fully funds necessary operation for FY 2015-16. Following is a summary of the budget. Please refer to the attached budget document for more detail.

\$905,600 increase in revenues

Operating revenues are proposed to increase \$905,600, a 5.8% increase. The major reasons for the increase are as follows:

\$ 434,100	increase in AB939 Service Fee
\$ 50,300	anticipated 0.3% increase in tonnage with no rate increase
\$ 283,800	increase of \$3.00 per ton on Salinas Transportation Surcharge
\$ 137,400	increase in recycling revenues
\$ 905,600	Net increase in revenues

In order to comply with the agreement with the County to make the bond refinancing possible, there were no tipping fee rate increases for 2014-15. SVR needs to make gradual increases in order to meet the full debt service payment obligation in FY 2018-19 and support ongoing operational and regulatory obligations for our facilities.

\$550,000 increase in operating expenses

The proposed operating budget of \$15,500,000 reflects an increase of \$550,000 (3.7%) over the current appropriations.

The budget includes freezing the Business Services Supervisor position and replacing it with a lower paid Administrative Assistant II; unfreezing one Diversion Driver position and converting it to an Equipment Operator/Driver to transport increasing recovery materials from the Materials Recovery Centers (MRC); additional regulatory required Post-closure Maintenance of \$135,000; an additional \$125,000 for transfer station operations; and \$50,000 for Johnson Canyon Landfill operations.

Capital Improvement Projects Budget

The following Projects need to be budgeted in FY 2015-16:

\$ 365,000 - Johnson Canyon Gloria/Iverson Project
\$ 200,000 - Sun Street Transfer Station Equipment Replacement
\$ 200,000 - Johnson Canyon LFG System (Flare)
\$ 50,000 - Crazy Horse Landfill - CAP
\$ 42,400 - Johnson Canyon Equipment Replacement
\$ 30,000 - Johnson Canyon Leachate System
\$ 25,000 - Johnson Canyon LFG Monitoring Wells
\$ 912,400 - Total

Johnson Canyon Gloria/Iverson Project

In order to minimize increases in rates in FY 2013-14, the Board approved borrowing money from the Johnson Canyon Gloria/Iverson Project to fund needed CIP's. The County is looking to begin this project in the next fiscal year. The funds for this project need to be repaid in the next two fiscal years in order to meet our obligations under the conditional use permit.

Johnson Canyon LFG System (Flare)

The equipment is facing the end of its life, the project will replace and increase flare capacity at the Johnson Canyon Landfill to improve landfill gas control in conjunction with the Ameresco power project. The project also requires the relocation of the existing leachate tank. This is required to remain in compliance with California Air Resources Board, CalRecycle, and Regional Quality Control Board regulations.

SSTS Equipment Replacement

The Board approved the Sun Street Equipment replacement plan on August 22, 2013. In order to meet other CIP requirements, some of the equipment replacement has been delayed. \$200,000 per year is required to set aside enough money to replace the major equipment that is scheduled for replacement in the next few years.

Crazy Horse Landfill – CAP

The SVR has entered into a long term Corrective Action Program implemented via a pledge of revenue agreement with CalRecycle to make improvements that would protect water quality. Improvements include landfill gas system improvements and landfill CAP improvements.

Johnson Canyon Equipment Replacement

Equipment to run a landfill is expensive. A loan for \$3.67 million was used to fund initial purchase of equipment at Johnson Canyon Landfill. This equipment is expected to have a life of 7 to 10 years. In order to have enough cash on hand to purchase equipment without the need of a future loan, money is being added to this project fund on an annual basis. When the loan is completely paid in FY 2019-20, the remaining funds will be used to further fund equipment replacement and reduce the need for future debt.

Johnson Canyon Leachate System

The current leachate tank was placed in a temporary location until a permanent leachate tank could be placed at a higher elevation. The replacement of the LFG system requires that the permanent location for the leachate tank be found since it is currently located where the replacement LFG System is to be located.

Johnson Canyon LFG Monitoring Wells

Per California Air Resources Board, CalRecycle, and Regional Quality Control Board regulations, SVR is required to install two more monitoring wells at the Johnson Canyon Landfill.

BACKGROUND

The Board's approval of refinancing the 2002 Revenue Bonds and the Crazy Horse Installment Purchase Agreement is allowing SVR to generate an operating surplus of \$1,123,300. This will allow SVR to use the FY 2015-16 surplus to work on some much-needed Capital Improvements, as it continues to work on ways to handle the solid waste disposal needs of the Salinas Valley in a "Future without Landfills".

ATTACHMENT(S)

1. FY 2015-16 Preliminary Budget (as a separate document)

Working for a Future Without Landfills



Salinas Valley Solid Waste Authority
Proposed Annual Budget
Fiscal Year 2015-16
\$15,500,000



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Proposed Budget

**Fiscal Year
2015-2016**

Prepared by:
The Authority's Finance Division

Clinton Ray Hendricks
Interim Finance Manager

PO Box 2159
Salinas, CA 93902-2159

128 Sun St., Suite 101
Salinas, CA 93901-3751



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SALINAS VALLEY SOLID WASTE AUTHORITY
Proposed Budget
FY 2015-2016
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Proposed Budget
FY 2015-2016
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* TO BE UPDATED IN FINAL DOCUMENT



February 19, 2015

Salinas Valley Recycles (SVR) Board Members:

We are pleased to present for your consideration the Proposed Operating Budget for Fiscal Year 2015-16. The \$15,500,000 operating budget represents a 3.7% increase over the FY 2014-15 budget. The budget is financed by \$16,623,300 in operating revenues, which could generate an operating surplus of \$1,123,300.

The operating surplus will be used to finance \$912,400 in required Capital Improvements. This remaining surplus of \$210,900 will be used to fund board-designated reserves. The current Capital Improvement Budget appropriations will carry over to FY 2015-16 per SVR's financial policies until such projects are completed.


Achieving a Balanced Budget

To achieve a balanced budget, this document incorporates the following items:

- No increase in solid waste tipping fees.
- Increase AB939 fees by \$434,100.
- Increase the Salinas Transportation Surcharge by \$3.00 to \$17.00 per ton. This allows SVR to continue to progress towards not subsidizing the transportation of Salinas franchise materials for disposal or processing offsite.
- Equalize the green waste rate to \$29.50 per ton for all customers.

Beginning on the next page is a summary of the proposed budget followed by a discussion of how it was developed. Thereafter, the budget summaries provide analyses of the proposed budget in various ways.

**Salinas Valley Recycles
Two-Year Budget Comparison
FY 2015-16**

	 2014-15 Budget	2015-16 Proposed	Increase / (Decrease)	% Change
<u>Operating Revenue</u>				
Tipping Fees - Solid Waste	11,005,500	11,055,800	50,300	0.5%
Tipping Fees - Surcharge	1,276,800	1,560,600	283,800	22.2%
Tipping Fees - Diverted Materials	1,017,700	1,155,100	137,400	13.5%
AB939 Service Fee	1,732,000	2,166,100	434,100	25.1%
Charges for Services	124,500	124,500	-	0.0%
Sales of Materials	309,500	309,500	-	0.0%
Gas Royalties	220,000	220,000	-	0.0%
Investment Earnings	31,700	31,700	-	0.0%
Total Operating Revenues	<u>15,717,700</u>	<u>16,623,300</u>	<u>905,600</u>	5.8%
<u>Operating Expenditures</u>				
Landfill Operations	3,362,200	2,976,050	(386,150)	-11.5%
Transfer Stations	2,679,820	2,898,550	218,730	8.2%
Administration	2,783,450	2,840,420	56,970	2.0%
Debt Service	2,340,700	2,706,500	365,800	15.6%
AB939 Services	2,064,910	2,303,480	238,570	11.6%
Postclosure Maintenance	956,970	1,104,650	147,680	15.4%
Recycling Programs	761,950	670,350	(91,600)	-12.0%
Total Operating Expenditures	<u>14,950,000</u>	<u>15,500,000</u>	<u>550,000</u>	3.7%
Operating Budget Surplus	767,700	1,123,300		
Total Capital Improvements	<u>675,000</u>	<u>912,400</u>		
Balance Used to Fund Reserves	<u><u>92,700</u></u>	<u><u>210,900</u></u>		

FY 2015-16 BUDGET AT A GLANCE

Operating Revenues

Operating revenues are proposed to increase \$905,600, a 5.8% increase. The major reasons for the increase are as follows:

\$ 434,100	increase in AB939 Service Fee
\$ 50,300	anticipated 0.3% increase in tonnage with no rate increase
\$ 283,300	increase of \$3.00 per ton on Salinas Transportation Surcharge
\$ 137,400	increase in recycling revenue
<u>\$ 905,600</u>	Net increase in revenues

In order to comply with the agreement with the County to make the bond refinancing possible, there were no tipping fee rate increases for 2014-15. SVR needs to make gradual increases in order to meet the full debt service payment obligation in FY 2018-19.

Operating Expenditures

The proposed operating budget of \$15,500,000 reflects an increase of \$550,000 (3.7%) over the current appropriations.

The budget includes freezing the Business Services Supervisor position and replacing it with a lower paid Administrative Assistant II; adding a driver to transport increasing recovery materials from the Materials Recovery Centers (MRC); additional regulatory required landfill Post-closure Maintenance of \$135,000; an additional \$125,000 for transfer station operations; and \$50,000 for Johnson Canyon Landfill operations.

Use of Operating Budget Surplus for Capital Improvements

The \$1,123,300 operating surplus is proposed to fund \$912,400 in capital improvements: The details of the projects are included on page 10.

Crazy Horse (CHLF)
CHLF Corrective Action Plan \$ 50,000

Johnson Canyon Landfill (JCLF)
JCLF Gloria/Iverson Project 365,000
JCLF Equipment Replacement 42,400
JCLF Leachate System 30,000
JCLF Gas System - Flare 200,000
JCLF Gas Monitoring Well 25,000

Sun Street Transfer Station (SSTS)
SSTS Equipment Replacement 200,000
Total Capital Improvements Project \$ 912,400

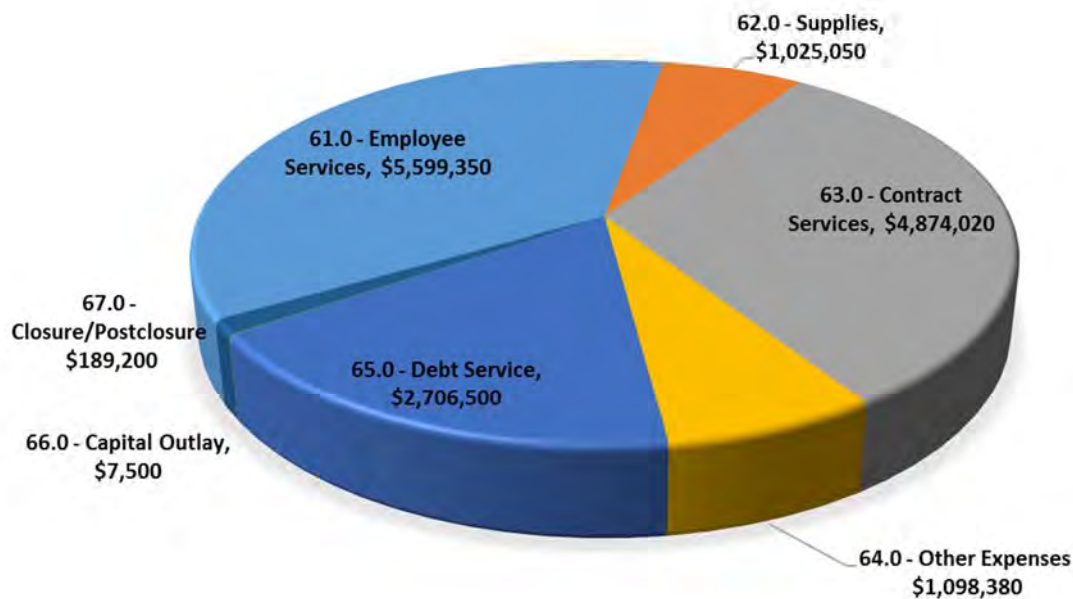
OPERATING EXPENDITURES BUDGET HIGHLIGHTS

Following is a comparison of the operating budget expenditures by category.

Category	2014 2015 BUDGET	2015 2016 PROPOSED	Increase / (Decrease)	% Change
61.0 - Employee Services*	4,914,200	5,599,350	685,150	13.9%
62.0 - Supplies*	703,940	1,023,550	321,110	45.6%
63.0 - Contract Services	5,775,310	4,874,020	(901,290)	-15.6%
64.0 - Other Expenses	1,022,350	1,098,380	76,030	7.4%
65.0 - Debt Service	2,340,700	2,706,500	365,800	15.6%
66.0 - Capital Outlay	7,500	7,500	-	0.0%
67.0 - Closure/Post-closure	186,000	189,200	3,200	1.7%
Grand Total	<u>14,950,000</u>	<u>15,500,000</u>	<u>550,000</u>	3.7%

*Increase in employee services and supplies are predominantly related to shifting of landfill operational expenses from contracted services to SVR operations and are explained in more detail in the following section.

TOTAL BUDGET FY 2015-16 \$ 15,500,000



Employee Services - \$5,599,350 (36.1%)

Employee Services accounts for 36.1% of the budget. SVR staff consists of 50 full time positions, three of which will remain frozen in the 2015-16 fiscal year. Please refer to Appendix D for the complete personnel allocation.

Employee services are budgeted to increase 13.9% (\$685,150) in 2015-16 to \$5,599,350 due to:

1. Johnson Canyon Operations
2. Proposed New Driver for Materials Recovery Center Operations
3. Salary Schedule Adjustments for all Employees
4. Higher Health Insurance Premiums
5. Increase in Worker's Comp Insurance Rates

The majority of the increase for salaries and benefits is due to the first full year of staff run operations at Johnson Canyon Landfill. This increase of \$431,300 is offset by the end of the landfill operations contract with Recology.

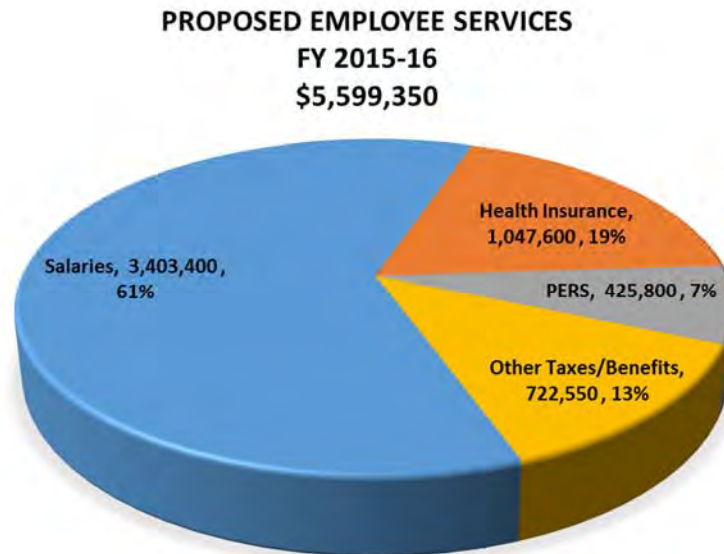
Staff is requesting the unfreezing of one Diversion Driver position and reclassifying the position to an Equipment Operator/Driver for Materials Recovery Center support operations. Recycling operations have continued to increase, and moving this increasing amount of recycled materials to processing and markets requires an additional driver. The first year of this position is \$100,000 in salaries and benefits.

Staff is also requesting freezing the Business Services Supervisor position and replacing it with a lower cost Administrative Assistant II. The new Administrative Assistant will work on records management as well as provide additional support to the operations staff.

The 3% COLA increase is offset by a reduction of 2% in employer paid member contribution for the PERS retirement program picked up by employees. The net increase of the COLA is \$48,400.

Increases in employee merit earnings, health insurance, worker's comp insurance, and other benefits total \$91,750 in the operating budget.

Below is chart for Employee Services:



Supplies - \$1,023,550 (6.6%)

Supplies expense will increase \$321,110 (45.6%).

The largest portion of this increase is for the Johnson Canyon Landfill (\$230,200). This increase is for the staff run operations of the landfill and are offset by the reduction in contract services.

Increases in biodiesel fuel costs account for \$61,500.

Increases in supplies needed for the post-closure maintenance of our three closed landfills are \$29,410.

Contract Services (Business Partnerships) - \$4,874,020 (31.4%)

Contract Services pays for landfill operations, transfer station operations, regulatory compliance, and environmental monitoring.

Contract services are budgeted to decrease \$901,290 (-15.6%) to \$4,874,020. This is due to the ending of the Recology contract for operations at Johnson Canyon Landfill. These costs have been shifted to employee services, supplies, and debt service necessary for the SVR staff run operation of Johnson Canyon Landfill and Johnson Canyon Materials Recovery Center.

Following is a summary of the major expenses in this category:

- Waste Management will be compensated \$746,300 for operating the Jolon Road Transfer Station and delivering the waste to Johnson Canyon Landfill. This contract terminates on September 1, 2016, at which time SVR will have an opportunity to reduce this expense.

- Vision will be compensated \$588,600 for processing green and wood waste at Johnson Canyon Landfill. This is the single largest recycling program for SVR. This program keeps over 26,000 tons from the landfill. It is expected to be fully financed with the proposed \$29.50 per ton equalized green waste fee.
- The City of Gonzales will receive \$250,000 in mitigation fees for hosting the landfill near its city limits.
- Waste Management will be compensated \$166,500 for handling and transporting Republic Services materials delivered to the Madison Lane Transfer Station. Waste Management will handle an average 20 tons per day. This is financed using part of the \$17.00 per ton surcharge on Salinas franchise materials for 2015-16.
- Phillip Services will be compensated \$160,000 for Household Hazardous Waste (HHW) hauling and disposal. This is one of the mandated AB939 services paid for by the AB939 fee.

Other Expenses - \$1,098,380 (7.1%)

This category covers other expenses not included in the above categories. Most of the expenses included in this category are regulatory or for mitigation related:

- California Integrated Waste Management Fees - \$240,800. All landfills are required to pay the State a regulatory fee of \$1.40 per ton buried at landfills. Elimination of waste importation and ongoing reduction of landfilled tonnage has reduced this fee significantly over the last several years.
- Monterey County Environmental Health Bureau Regional Fees - \$130,000. The Monterey County Environmental Health Division expects to receive \$496,080 in total fees from SVR and Monterey Regional Waste Management District (MRWMD) based proportionally on tonnage landfilled at each site. Ending importation of waste to SVR landfills has shifted a larger share of this regulatory fee to the MRWMD.
- Monterey County Environmental Health Bureau, Local Enforcement Agency (LEA) - \$83,700. The Monterey County Environmental Health Bureau LEA charges various permit fees for active and closed landfill permit activities. In total, SVR expects to pay \$213,700 to Monterey County Environmental Health.
- The State Water Resources Control Board will receive \$125,400 in fees for providing regulatory oversight under California Code of Regulations Title 27.

Debt Service - \$2,706,500 (17.5%)

At \$2,706,500 million, Debt Service is the third largest expense category at 17.5% of the budget. Prior to refinancing the bond, debt service was about 20% of the operating budget.

The refinancing of the 2002 Revenue Bonds and the Salinas Installment Purchase Agreement in January 2014 resulted in a decrease of \$1,220,800 in debt service payments for FY 2014-15. These savings will carry forward through the 2017-18 fiscal year. Beginning in FY 2018-19, debt service will increase to \$3.1 million, the amount of debt service being paid prior to the refinancing. It will continue at \$3.1 million until 2027-28 after which debt service will decrease to \$2.8 million through FY 2031-32 when all bonded debt is paid in full. This gives SVR four years to save funds for capital projects and to fund under-funded reserves.

The debt service payments were structured so that the savings from the refinancing can be taken upfront over the first few years instead of spreading out the savings annually over the life of the bond issue.

An Equipment Lease-Purchase loan was used to buy the initial start-up equipment for the staff operations at Johnson Canyon Landfill. Reserves have been established to allow cash funding for future equipment replacement needs after the Equipment Lease-Purchase loan is fully paid in FY 2019-20. Landfill operations require many pieces of heavy equipment.

Following is a summary of SVR's bond debt service requirements for the next five fiscal years:

Fiscal Year Ended June 30,	2014A (AMT)		2014B (Taxable)		Total Debt Service Requirement
	Principal	Interest	Principal	Interest	
2016	-	1,475,125	320,000	113,523	1,908,648
2017	-	1,475,125	325,000	107,695	1,907,820
2018	145,000	1,471,500	335,000	99,771	2,051,271
2019	1,265,000	1,436,250	345,000	89,728	3,135,978
2020	1,330,000	1,371,375	355,000	77,640	3,134,015

For full Bond Debt Service schedules see:

Appendix F - 2014 AMT Bonds

Appendix G - 2014 Taxable Bonds

Following is a summary of SVR's Purchase-Lease debt payment requirements for the next five fiscal years:

Equipment Lease Purchase Agreement			
Fiscal Year Ended June 30,	Principal	Interest	Total Debt Service Requirement
2016	700,453	97,142	797,594
2017	722,193	75,401	797,594
2018	744,608	52,987	797,594
2019	767,718	29,876	797,594
2020	392,749	6,048	398,797

For full Equipment Lease Purchase schedules see:
Appendix H - Equipment Lease Purchase Agreement

Capital Outlay - \$7,500

Capital Outlay includes a budget for minor equipment purchases in the HHW and the office.

Closure Set Aside - \$189,200 (1.2%)

Closure funding is on a per ton basis of \$1.15 per ton, as mandated by CalRecycle.

The calculation of closure and post-closure amounts is based on Governmental Accounting Standards Board Statement No. 18 (GASB 18). GASB 18 states very clearly, how the costs of closure and post-closure maintenance are calculated and allocated to accounting periods. SVR uses GASB 18 methodology to determine the budgeted amount for closure costs. The California Department of Resources Recycling and Recovery (CalRecycle) governs the funding of liabilities for closure and post-closure.

Closure Funding Requirement

By the time a landfill stops accepting waste, it is required to have set-aside sufficient funds to pay for the closure of the landfill. Closure costs are determined and funded annually based on landfill capacity used. Even though the funds will not be spent until the landfill is closed, the annual required funding amount is considered an expense for the period when the landfill capacity was used. SVR therefore budgets to set-aside sufficient funds to cover the expense of closure for the fiscal year.

Closure Funding Calculations

The calculation of closure funding is based on a per ton basis. The Johnson Canyon Landfill Closure amount is calculated at \$1.15 per ton based on the unfunded liability as of June 30, 2012.

Capital Improvement Projects (CIP)

The following Projects are to be budgeted in FY 2014-15

\$ 365,000 - Johnson Canyon Gloria/Iverson Project
\$ 200,000 - Johnson Canyon Landfill Gas System - Flare
\$ 200,000 - Sun Street Transfer Station Equipment Replacement
\$ 50,000 - Crazy Horse Landfill – Corrective Action Plan
\$ 42,400 - Johnson Canyon Equipment Replacement
\$ 30,000 - Johnson Canyon Leachate System
\$ 25,000 - Johnson Canyon Landfill Gas Monitoring Wells
\$ 912,400 - Total

Johnson Canyon Gloria/Iverson Project

In order to minimize increases in rates in FY 2013-14, the Board approved borrowing money from the Johnson Canyon Gloria/Iverson Road Project to fund other needed CIPs. The County is planning to begin this project in the next fiscal year. The funds for this project need to be repaid in the next two fiscal years in order to meet our obligations to the County under the conditional use permit.

Johnson Canyon Landfill Gas System - Flare

The current equipment is at the end of its life. The project will replace and increase flare capacity at the Johnson Canyon Landfill. The project also requires the relocation of the existing leachate tank. This is necessary to remain in compliance with California Air Resources Board, CalRecycle, and Regional Water Quality Control Board regulations.

Sun Street Transfer Station Equipment Replacement

The Board approved the Sun Street Equipment replacement plan on August 22, 2013. In order to meet other CIP requirements, some of this equipment replacement has been delayed. \$200,000 per year needs to be set aside to replace the major equipment that is scheduled for replacement in the next few years.

Crazy Horse Landfill – Corrective Action Plan

SVR has entered into a long term Corrective Action Program, implemented via a pledge of revenue agreement with CalRecycle, to make improvements that will protect water quality. Improvements include landfill gas system improvements and landfill Corrective Action Plan improvements.

Johnson Canyon Equipment Replacement

An Equipment Lease-Purchase loan for \$3.67 million was used to fund initial purchase of equipment at Johnson Canyon Landfill. This equipment is expected to have a life of 7 to 10 years. In order to have enough cash on hand to purchase future replacement equipment without the need for another loan, money is being added to this project on an annual basis. After the final loan payment in FY 2019-20, additional funds equal to the lease payments will be used to further fund this project.

Johnson Canyon Leachate System

The current leachate tank was placed in a temporary location until a permanent leachate tank could be placed at a higher elevation. The replacement of the Landfill Gas System requires that the permanent location for the leachate tank be found since it is currently located where the replacement Landfill Gas System is to be located.

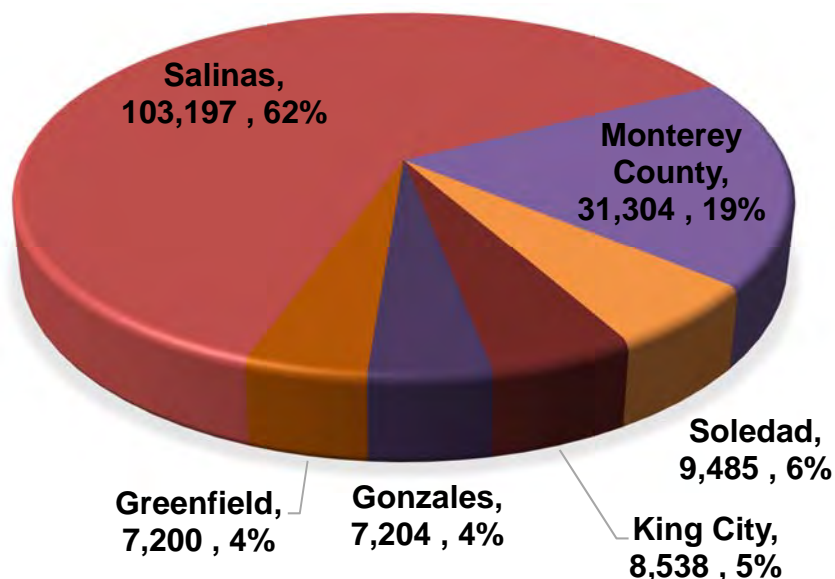
Johnson Canyon Landfill Gas Monitoring Wells

Per California Air Resources Board, CalRecycle, and Regional Water Quality Control Board regulations, SVR is required to install two more monitoring wells at the Johnson Canyon Landfill.

SOLID WASTE ORIGIN

The chart below shows the origin of the solid waste landfilled from the SVR service area for FY 2014-15. The origin of waste has historically been about the same.

**PERCENTAGE OF LANDFILLED WASTE
FY 2013-14
166,928 TONS**



The table below shows the population of the SVR Service Area. This summary of the waste origin allows SVR to verify how waste disposal services are being used and paid for compared to the population it serves.

SALINAS VALLEY RECYCLES Population and Waste Origin

					2013 Percentages	
					Population	Waste
SVR Service Area*	2010	2011	2012	2013	Percent	Origin
Monterey County*	50,107	50,372	50,689	51,043	19%	19%
Gonzales	8,187	8,220	8,247	8,296	3	4
Greenfield	16,330	16,396	16,465	16,729	6	4
King City	12,874	12,942	12,992	13,073	5	5
Salinas	150,441	150,989	151,994	153,215	57	62
Soledad	25,738	26,285	26,196	25,430	9	6
Total	263,677	265,204	266,583	267,786	100%	100%

**2014 population totals not yet available

LANDFILL CAPACITY

SVR is operating Johnson Canyon Landfill located outside of Gonzales. At June 30, 2014, it had 5.58 million tons of remaining permitted capacity. At the current tonnage disposal rate, it has 34 years of capacity remaining.

Johnson Canyon Landfill Rate of Fill

In FY 2013-14, 242,789 tons of solid waste were buried at Johnson Canyon Landfill. For FY 2015-16 165,000 tons are expected to be buried, all from the SVR service area. The life of the landfill could be extended substantially if mandatory recycling starts to have an impact on landfill tonnage. If conversion technology is implemented at some point in the future, it could have a dramatic impact on landfill tonnage, further extending the landfill capacity.

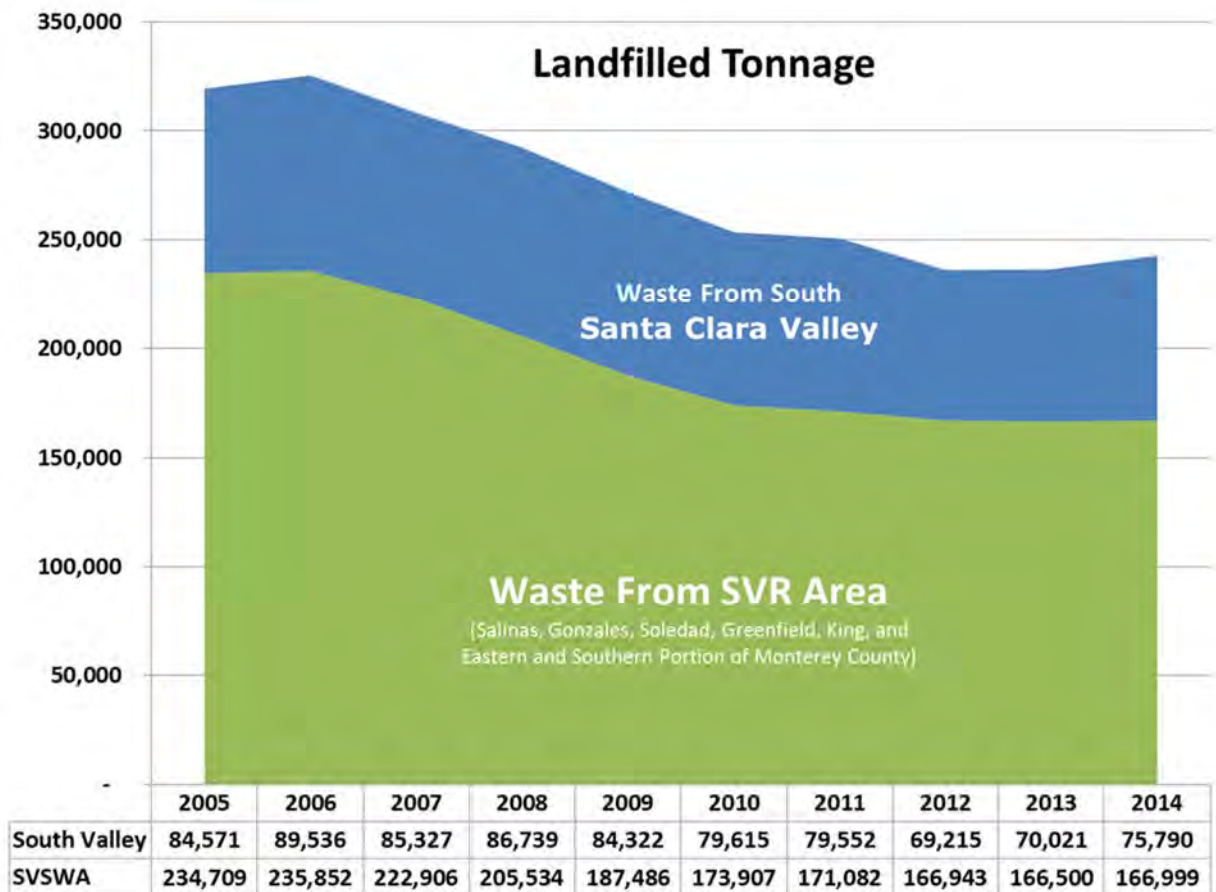
Johnson Canyon Landfill Capital Improvements

In order to fully utilize the permitted capacity, Johnson Canyon Landfill will require capital improvements totaling \$17,500,000 over the next 30+ years. At this time, SVR does not anticipate all the improvements as changes in technology are expected to influence the amount of waste that must be landfilled. MRWMD has also expressed interest in accepting SVR waste recovery residues under contract for disposal in its Marina Landfill, which has in excess of 150 years of capacity. A regional solid waste system study to this effect is currently underway.

REVENUES AND TONNAGE

Landfilled Tonnage

The following chart shows that as of June 30, 2014, solid waste tonnage landfilled has stabilized. The landfilled tonnage has fluctuated less than 500 tons for the last three years.



Below is a summary of the expected landfill tonnage for FY 2014-15 and FY 2015-16. This is followed with a brief discussion of each of the different types of tonnages.

	2011-12 ACTUAL	2012-13 ACTUAL	2013-14 ACTUAL	2014-15 BUDGET	2015-16 BUDGET
Total Franchise Waste	149,048	150,073	149,197	148,000	148,400
Total Self Haul	15,330	14,923	15,977	15,800	16,000
Madison Lane Self Haul	1,414	897	585	600	500
Total Field Plastics	299	76	201	100	100
Total Landfilled Tons	166,091	165,969	165,960	164,500	165,000
Percent Change	-0.4	-0.1%	0.0%	-0.1%	0.3%

Franchise Solid Waste Tonnage

For FY 2014-15 staff prepared the budget based on 148,000 tons of franchise waste. Indications are that tonnage will increase slightly in FY 2015-16. In order to prepare a conservative budget that can be depended upon, staff is budgeting a 0.3% increase in franchise waste to 148,400 tons.

	2011-12 ACTUAL	2012-13 ACTUAL	2013-14 ACTUAL	2014-15 BUDGET	2015-16 BUDGET
REPUBLIC SERVICES	91,753	93,236	91,878	91,200	91,800
RURAL DISPOSE-ALL	25,660	24,298	24,395	24,500	24,200
JOLON ROAD	14,326	14,170	14,008	13,900	14,000
CITY OF SOLEDAD	6,147	6,294	6,253	6,100	6,100
CITY OF GREENFIELD	5,702	5,809	5,875	5,800	5,800
TRI-CITIES DISPOSAL	2,660	3,422	3,845	3,700	3,700
CITY OF GONZALES	2,800	2,844	2,943	2,800	2,800
TOTAL FRANCHISE TONS	149,048	150,073	149,197	148,000	148,400
		0.7%	-0.6%	-0.8%	0.3%

Self-Haul Solid Waste Tonnage

The second largest source of income for SVR is Self-Haul solid waste. These customers bring their own solid waste to SVR facilities. These customers can go wherever they please. For 2015-16, we are forecasting a 1.3% increase in self-haul tonnage to 16,000 tons.

	2011-12 Actual	2012-13 Actual	2013-14 Actual	2014-15 Budget	2015-16 Budget
Self-Haul	15,330	14,923	15,977	15,800	16,000
		-2.7%	7.1%	-1.1%	1.3%

Madison Lane Self-Haul Tonnage

The third largest source of revenue for SVR is the self-haul tonnage that comes from Madison Lane Transfer Station, which is owned and operated by USA Waste, dba Waste Management. In 2005, SVR entered into an agreement with Waste Management for the delivery of their self-haul waste to an SVR landfill at a reduced rate. The reduced rate was granted because SVR does not have to provide the services for this waste that it has to provide to customers of its member agencies. The rate started at \$29.00 per ton and increased \$1.00 per year. This contract is set to expire on June 30, 2015. This tonnage will be billed at the current tipping fee rate of \$67.00 beginning July 1, 2015, applicable to all SVR customers. Following is a table depicting the self-haul waste delivered to SVR from Madison Lane Transfer Station.

	2011-12 <i>Actual</i>	2012-13 <i>Actual</i>	2013-14 <i>Actual</i>	2014-15 <i>Budget</i>	2015-16 <i>Budget</i>
<i>Madison Lane Self Haul</i>	1,414	897	585	600	500
		-36.6%	-34.8%	2.6%	-16.7%

Field Plastic Tonnage

After the closure of Crazy Horse Landfill, SVR lost all field plastic that was being delivered to Crazy Horse Landfill. The vast majority of it is now recycled directly in the field by outside recyclers.

Salinas Transportation Surcharge

The Salinas Transportation Surcharge is used to pay for the handling and transporting of Republic Services waste to Johnson Canyon Landfill from Madison Lane and Sun Street Transfer Stations. The surcharge was originally \$6.00 per ton in FY 2009-10. It decreased to \$5.00 per ton in FY 2010-11 to offset a \$1.00 per ton tipping fee increase. Beginning in FY 2012-13 the surcharge has been increased by \$3.00 per ton every year. This is expected to continue until the surcharge fully funds the cost of transporting Republic Services materials to Johnson Canyon Landfill.

For FY 2015-16 the surcharge is being increased by \$3.00 per ton, to \$17.00 per ton. The \$17.00 per ton surcharge will result in \$1,560,600 in tipping fees that will be used to cover the cost of using Madison Lane Transfer Station and a portion of Sun Street Transfer Station for the transporting of Republic Services waste from Salinas to Johnson Canyon Landfill in Gonzales.

Implementation of future waste recovery technologies, such as the proposed steam autoclave clean fiber recovery system would reduce ongoing waste transportation needs and expenses.

EXPANSION FUND – (RECOLOGY SOUTH VALLEY TONNAGE)

The Expansion Fund is used to account for revenue from the sale of landfill capacity to Recology South Santa Clara Valley Disposal (Recology South Valley). Revenue from this contract is not being budgeted past June 30, 2014. SVR has chosen to end the importation of solid waste as a means to finance operations. By taking this critical step towards more sustainable funding of services, SVR is closer to achieving its Vision of “A Future Without Landfills.”

At June 30, 2015, the Expansion Fund is projected to have an available fund balance of \$7,601,922 if all appropriations are spent as budgeted. The only revenue expected to be received in the Expansion Fund beyond June 30, 2015, is the repayment of \$376,000 in FY 2017-18, which was used for the Johnson Canyon Landfill Ameresco Energy Plant. When these funds were used for that purpose, it was planned that the funds would be repaid from future gas royalties.

The Expansion Fund, per current Board policy, is to be used for developing 50 years of sustainable landfill capacity. During FY 2015-16, the Board will be asked to deliberate on how these funds will be used in the future.

The following table summarizes the use and eventual balance of these monies.

Salinas Valley Solid Waste Authority						
Estimated Income and Expenditures						
for South Valley Disposal & Recycling						
	FY13/14	FY14/15	FY15/16	FY16/17	FY17/18	GRAND
	Actual	Budget	Projected	Projected	Projected	TOTAL
Tons						
Guaranteed Minimum	79,226	-	-	-	-	846,680
Excess Tonnage	(3,436)	-	-	-	-	(18,239)
Total South Valley Tons	75,790	-	-	-	-	828,441
Beginning Fund Balance	6,186,077	8,158,580	7,601,922	7,611,422	7,620,922	
Estimated Revenue						
Capacity Sales	2,318,835	55,749	-	-	-	23,178,500
JC LFG Sales Reimbursement					376,000	376,000
Investment Earnings	9,031	10,100	9,500	9,500	9,500	445,294
Total Estimated Revenue	2,327,865	65,849	9,500	9,500	385,500	23,999,794
Operating Expenses						
Transfer to Operations						(4,694,602)
CWMB Fees	(106,106)	-	-	-	-	(1,206,299)
LEA Fees	(52,992)	-	-	-	-	(551,039)
Crazy Horse Closure Setaside	-	-	-	-	-	(1,254,733)
Johnson Canyon Closure Set Aside	(87,158)	-	-	-	-	(775,528)
Crazy Horse Operations	-	-	-	-	-	(4,916,663)
Total Operating Expenses	(246,256)	-	-	-	-	(13,398,865)
Net Operating Income	2,081,609	65,849	9,500	9,500	385,500	10,600,930
Capital Projects						
Alternative Technologies						(108,489)
Amaresco LFG Equipment	(37,600)					(376,000)
Autoclave CEQA	(25,099)					(50,210)
Conversion Technology Evaluation						(97,351)
GOE Autoclave Final Project		(100,000)				
Long Term Expansion						(538,413)
Salinas Area MRC		(430,527)				
Sun St. Equipment Replacement	-	-	-	-	-	(558,305)
USDA Autoclave Studies	(46,406)	(91,980)	-	-	-	(335,212)
Total Capital Projects	(109,105)	(622,507)	-	-	-	(2,063,981)
Net Income	1,972,504	(556,658)	9,500	9,500	385,500	8,536,949
Ending Fund Balance	8,158,580	7,601,922	7,611,422	7,620,922	8,006,422	8,536,949

REVENUE BOND RATE COVENANT

Pursuant to the Master Indenture for the 2014 Refunding Revenue Bonds, SVR agreed “to fix, prescribe and collect rates, fees and charges and manage the operation of the System for each fiscal year so as to yield Net Revenues during such fiscal year equal to at least one hundred fifteen percent (115%) of the Annual Debt Service in such fiscal year.” After paying for operations, SVR must have available 115% of the amount of debt service. This ensures the bondholders that there is a 15% cushion to make debt service payments in the event changes are necessary during the year, which would affect revenues or expenditures. For FY 2015-16, the debt service coverage ratio is 159%.

For the Debt Service Coverage Ratio Calculations refer to Appendix J.

CONCLUSION

The budget as presented funds all required operating expenditures, debt service payments, and transfers, leaving an operating net income of \$1,123,300, which will fund necessary capital improvements and fund Board designated reserves.

The budget is a never-ending cycle. Waste Management's contract to operate Jolon Road Transfer Station will expire on September 30, 2016. During FY 2015-16, we will work on plans for the future operations of this facility and how to reduce operating expenses.

The Board's approval of refinancing the 2002 Revenue Bonds and the Crazy Horse Installment Purchase Agreement is allowing SVR to forecast an operating surplus of \$1,123,300. This will allow SVR to use FY 2015-16 to work on some much-needed Capital Improvements, as we continues to work on ways to handle the solid waste disposal needs of the Salinas Valley in a "Future without Landfills".

Respectfully submitted,



Patrick Mathews
General Manager/CAO



Ray Hendricks
Interim Finance Manager/Treasurer



List of Principal Officials

Elizabeth Silva, City of Gonzales
President

Jyl Lutes, City of Salinas
Vice President

Simon Salinas, County of Monterey
Alternate Vice President

Fernando Armenta, County of Monterey
Board Member

Tony Barrera, City of Salinas
Board Member

Robert Cullen, City of King
Board Member

Gloria De La Rosa, City of Salinas
Board Member

Richard Perez, City of Soledad
Board Member

Avelina Torres, City of Greenfield
Board Member

R. Patrick Mathews
Chief Administrative Officer

Thomas M. Bruen
General Counsel

Rose Gill
Human Resources/
Organizational Development Manager

C. Ray Hendricks
Interim Finance Manager

Dave Meza
Authority Engineer

Susan Warner
Diversion Manager

Cesar Zuniga
Operations Manager

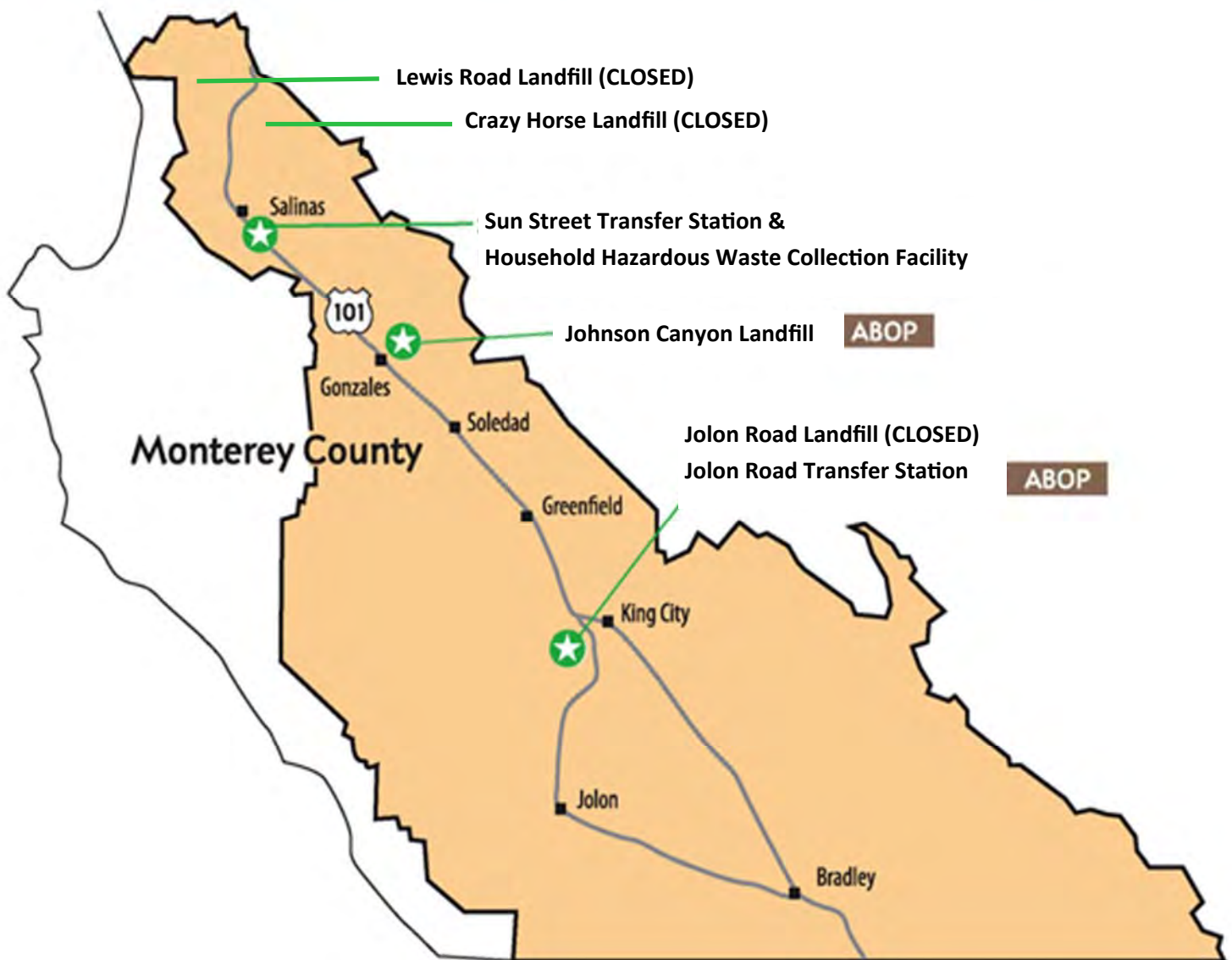


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Service Area

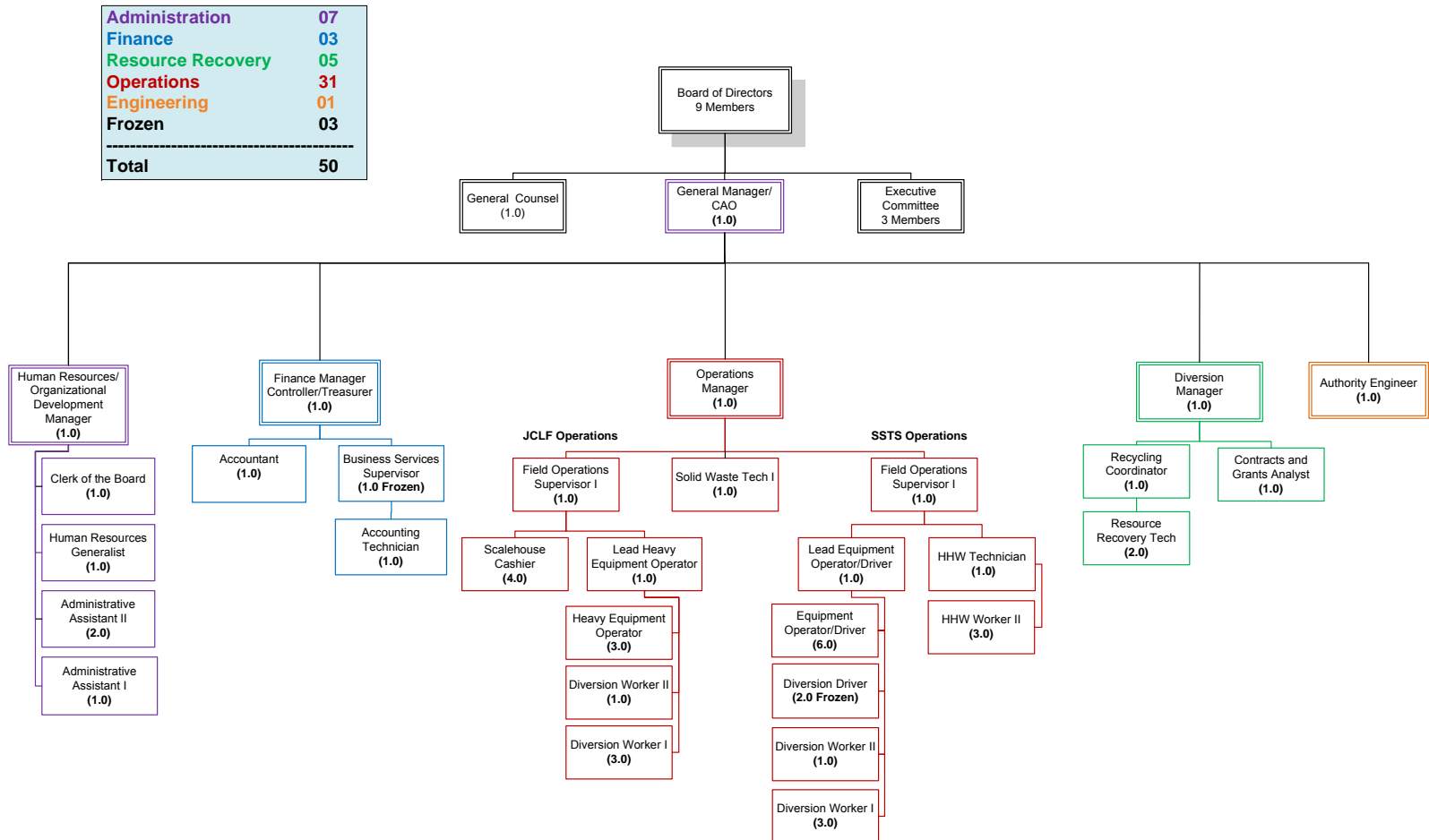
 SVSWA Service Area	 Drop-Off Station for Antifreeze, Car Batteries, Used Motor Oil and Latex Paint
 Drop-Off Facility Location	





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**Salinas Valley Recycles
Organizational Chart**
Proposed Effective Date: July 1, 2015





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**Salinas Valley Recycles
Two-Year Budget Comparison
FY 2015-16**

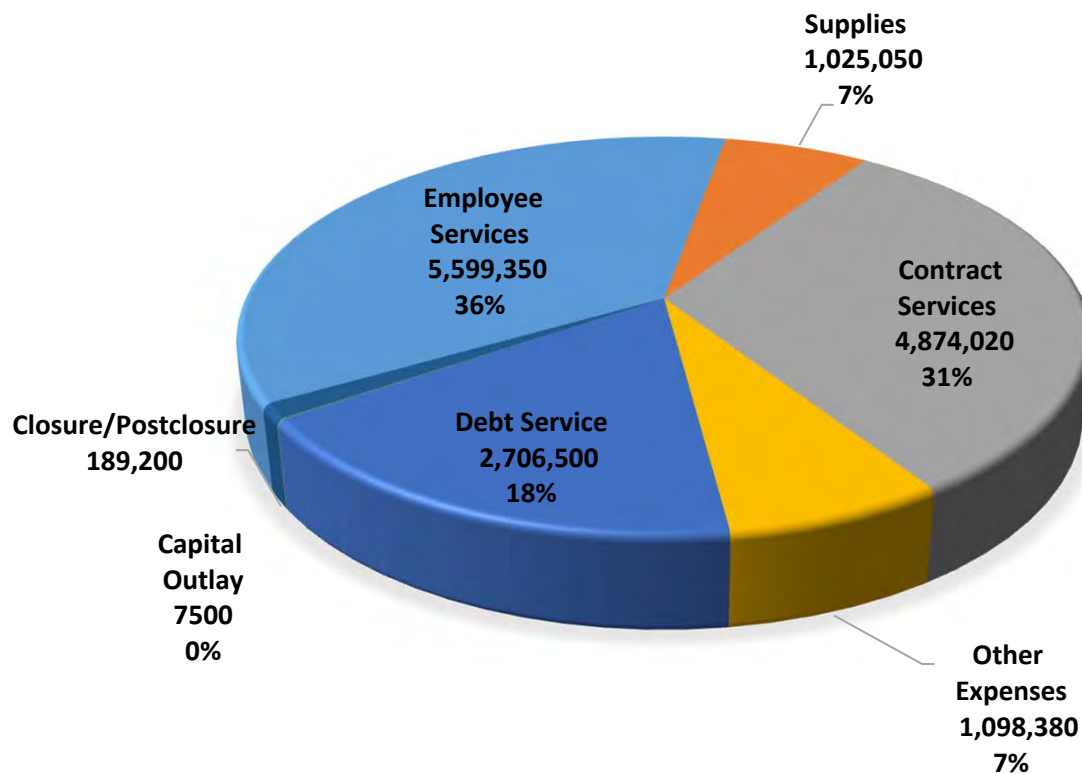
	2014-15 Budget	2015-16 Proposed	Increase / (Decrease)	% Change
<u>Operating Revenue</u>				
Tipping Fees - Solid Waste	11,005,500	11,055,800	50,300	0.5%
Tipping Fees - Surcharge	1,276,800	1,560,600	283,800	22.2%
Tipping Fees - Diverted Materials	1,017,700	1,155,100	137,400	13.5%
AB939 Service Fee	1,732,000	2,166,100	434,100	25.1%
Charges for Services	124,500	124,500	-	0.0%
Sales of Materials	309,500	309,500	-	0.0%
Gas Royalties	220,000	220,000	-	0.0%
Investment Earnings	31,700	31,700	-	0.0%
Total Operating Revenues	15,717,700	16,623,300	905,600	5.8%
<u>Expenditures</u>				
1110 - Executive Administration	419,660	425,750	6,090	1.5%
1120 - Administrative Support	391,710	485,450	93,740	23.9%
1130 - Human Resources Administration	359,580	372,000	12,420	3.5%
1140 - Clerk of the Board	175,490	178,500	3,010	1.7%
1200 - Finance Administration	665,350	574,320	(91,030)	-13.7%
1300 - Operations Administration	382,550	387,550	5,000	1.3%
2100 - Resource Recovery	716,730	748,350	31,620	4.4%
2150 - Marketing	75,000	75,000	-	0.0%
2200 - Public Education	188,500	188,500	-	0.0%
2300 - Household Hazardous Waste	682,880	713,880	31,000	4.5%
2400 - C & D Diversion	30,000	36,000	6,000	20.0%
2500 - Organics Diversion	602,200	588,600	(13,600)	-2.3%
2600 - Diversion Services	129,750	45,750	(84,000)	-64.7%
3100 - Scalehouse Operations	389,110	416,850	27,740	7.1%
3600 - JR Transfer Station	724,300	755,600	31,300	4.3%
3650 - ML Transfer Station	150,000	166,500	16,500	11.0%
3710 - SS Disposal Operations	690,880	726,050	35,170	5.1%
3720 - SS Transfer Operations	975,040	1,096,600	121,560	12.5%
3730 - SS Recycling Operations	193,400	295,100	101,700	52.6%
4500 - JC Landfill Operations	2,872,100	2,462,550	(409,550)	-14.3%
4530 - JC Recycling Operations	208,400	282,650	74,250	35.6%
5300 - Crazy Horse Postclosure Maintenance	557,000	661,200	104,200	18.7%
5400 - Lewis Road Postclosure Maintenance	225,060	237,100	12,040	5.3%
5500 - Johnson Canyon ECS	304,100	324,300	20,200	6.6%
5600 - Jolon Road Postclosure Maintenance	174,910	206,350	31,440	18.0%
5700 - Sun Street ECS	139,600	153,800	14,200	10.2%
6100 - Debt Service - Interest	2,025,700	2,386,500	360,800	17.8%
6200 - Debt Service - Principal	315,000	320,000	5,000	1.6%
6605 - Closure Set-Aside	186,000	189,200	3,200	1.7%
Grand Total	14,950,000	15,500,000	550,000	3.7%
Net Increase to Fund Balance	767,700	1,123,300		



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**Salinas Valley Recycles
Budget by Category
FY 2014-15**

Category	2014 2015 BUDGET	2015 2016 PROPOSED	Increase / (Decrease)	% Change
61.0 - Employee Services	4,914,200	5,599,350	685,150	13.9%
62.0 - Supplies	703,940	1,025,050	321,110	45.6%
63.0 - Contract Services	5,775,310	4,874,020	(901,290)	-15.6%
64.0 - Other Expenses	1,022,350	1,098,380	76,030	7.4%
65.0 - Debt Service	2,340,700	2,706,500	365,800	15.6%
66.0 - Capital Outlay	7,500	7,500	-	0.0%
67.0 - Closure/Postclosure	186,000	189,200	3,200	1.7%
Grand Total	14,950,000	15,500,000	550,000	3.7%





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**Salinas Valley Recycles
Budget by Program
FY 2015-16**

Program	2014 2015 BUDGET	2015 2016 PROPOSED	Increase / (Decrease)	% Change
1110 - Executive Administration	419,660	425,750	6,090	1.5%
1120 - Administrative Support	391,710	485,450	93,740	23.9%
1130 - Human Resources Administration	359,580	372,000	12,420	3.5%
1140 - Clerk of the Board	175,490	178,500	3,010	1.7%
1200 - Finance Administration	665,350	574,320	(91,030)	-13.7%
1300 - Operations Administration	382,550	387,550	5,000	1.3%
2100 - Resource Recovery	716,730	748,350	31,620	4.4%
2150 - Marketing	75,000	75,000	-	0.0%
2200 - Public Education	188,500	188,500	-	0.0%
2300 - Household Hazardous Waste	682,880	713,880	31,000	4.5%
2400 - C & D Diversion	30,000	36,000	6,000	20.0%
2500 - Organics Diversion	602,200	588,600	(13,600)	-2.3%
2600 - Diversion Services	129,750	45,750	(84,000)	-64.7%
3100 - Scalehouse Operations	389,110	416,850	27,740	7.1%
3600 - JR Transfer Station	724,300	755,600	31,300	4.3%
3650 - ML Transfer Station	150,000	166,500	16,500	11.0%
3710 - SS Disposal Operations	690,880	726,050	35,170	5.1%
3720 - SS Transfer Operations	975,040	1,096,600	121,560	12.5%
3730 - SS Recycling Operations	193,400	295,100	101,700	52.6%
4500 - JC Landfill Operations	2,872,100	2,462,550	(409,550)	-14.3%
4530 - JC Recycling Operations	208,400	282,650	74,250	35.6%
5300 - Crazy Horse Postclosure Maintenance	557,000	661,200	104,200	18.7%
5400 - Lewis Road Postclosure Maintenance	225,060	237,100	12,040	5.3%
5500 - Johnson Canyon ECS	304,100	324,300	20,200	6.6%
5600 - Jolon Road Postclosure Maintenance	174,910	206,350	31,440	18.0%
5700 - Sun Street ECS	139,600	153,800	14,200	10.2%
6100 - Debt Service - Interest	2,025,700	2,386,500	360,800	17.8%
6200 - Debt Service - Principal	315,000	320,000	5,000	1.6%
6605 - Closure Set-Aside	186,000	189,200	3,200	1.7%
Grand Total	14,950,000	15,500,000	550,000	3.7%



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Salinas Valley Recycles
Full Cost of Services by Major Category
FY 2015-16

	2014-15	2015-16
	Budget	Budget
<u>Transfer Stations</u>		
3600 - JR Transfer Station	873,118	907,565
3650 - ML Transfer Station	180,820	199,986
3710 - SS Disposal Operations	832,831	872,072
3720 - SS Transfer Operations	1,400,183	1,557,089
5700 - Sun Street ECS	168,283	184,732
Total Transfer Stations	<u>3,455,234</u>	<u>3,721,445</u>
<u>Landfills</u>		
4500 - JC Landfill Operations	4,765,369	4,440,017
5500 - Johnson Canyon ECS	366,582	389,523
6605 - Closure Set-Aside	224,216	227,252
Total Landfills	<u>5,356,167</u>	<u>5,056,791</u>
<u>Postclosure Maintenance</u>		
5300 - Crazy Horse Postclosure Maintenance	1,842,291	2,142,999
5400 - Lewis Road Postclosure Maintenance	582,879	643,723
5600 - Jolon Road Postclosure Maintenance	354,736	413,610
Total Postclosure Maintenance	<u>2,779,905</u>	<u>3,200,332</u>
<u>AB939 Programs</u>		
2100 - Resource Recovery	828,176	861,515
2150 - Marketing	86,662	86,341
2200 - Public Education	217,810	217,005
2300 - Household Hazardous Waste	823,187	857,454
3730 - SS Recycling Operations	233,137	354,450
4530 - JC Recycling Operations	251,219	339,496
Total AB939 Programs	<u>2,440,191</u>	<u>2,716,262</u>
<u>Recycling Programs</u>		
2400 - C & D Diversion	36,164	43,240
2500 - Organics Diversion	725,931	706,978
2600 - Diversion Services	156,409	54,951
Total Recycling Programs	<u>918,503</u>	<u>805,170</u>
Grand Total	<u>14,950,000</u>	<u>15,500,000</u>



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**Salinas Valley Recycles
Cost of Services by Program
FY 2015-16**

Program	2015-16 Proposed	Scalehouse Allocation	Operations Allocation	Bond Allocation	Overhead Allocation	Full Cost of Services
1110 - Executive Administration	425,750	-	-	-	(425,750)	-
1120 - Administrative Support	485,450	-	-	-	(485,450)	-
1130 - Human Resources Administration	372,000	-	-	-	(372,000)	-
1140 - Clerk of the Board	178,500	-	-	-	(178,500)	-
1200 - Finance Administration	574,320	-	-	-	(574,320)	-
1300 - Operations Administration	387,550	-	(387,550)	-	-	-
3100 - Scalehouse Operations	416,850	(416,850)	-	-	-	-
2100 - Resource Recovery	748,350	-	-	-	113,165	861,515
2150 - Marketing	75,000	-	-	-	11,341	86,341
2200 - Public Education	188,500	-	-	-	28,505	217,005
2300 - Household Hazardous Waste	713,880	-	30,943	-	112,632	857,454
3730 - SS Recycling Operations	295,100	-	12,791	-	46,559	354,450
4530 - JC Recycling Operations	282,650	-	12,251	-	44,595	339,496
2400 - C & D Diversion	36,000	-	1,560	-	5,680	43,240
2500 - Organics Diversion	588,600	-	25,512	-	92,866	706,978
2600 - Diversion Services	45,750	-	1,983	-	7,218	54,951
3600 - JR Transfer Station	755,600	-	32,751	-	119,214	907,565
3650 - ML Transfer Station	166,500	-	7,217	-	26,269	199,986
3710 - SS Disposal Operations	726,050	-	31,470	-	114,552	872,072
3720 - SS Transfer Operations	1,096,600	208,425	47,531	-	204,533	1,557,089
5700 - Sun Street ECS	153,800	-	6,666	-	24,266	184,732
4500 - JC Landfill Operations	2,462,550	208,425	106,737	1,079,082	583,223	4,440,017
5500 - Johnson Canyon ECS	324,300	-	14,057	-	51,166	389,523
6605 - Closure Set-Aside	189,200	-	8,201	-	29,851	227,252
5300 - Crazy Horse Postclosure Maintenance	661,200	-	28,659	1,171,644	281,496	2,142,999
5400 - Lewis Road Postclosure Maintenance	237,100	-	10,277	311,789	84,557	643,723
5600 - Jolon Road Postclosure Maintenance	206,350	-	8,944	143,986	54,330	413,610
6100 - Debt Service - Interest	2,386,500	-	-	(2,386,500)	-	-
6200 - Debt Service - Principal	320,000	-	-	(320,000)	-	-
Grand Total	15,500,000	-	0	-	(0)	15,500,000



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Salinas Valley Recycles
Budget by Category with Line Item Detail
FY 2015-16

	2014 2015	2015 2016	Increase /	%
	BUDGET	PROPOSED	(Decrease)	Change
61.0 - Employee Services				
61110 - Regular Pay	2,757,800	3,102,400	344,600	12.5%
61111 - Regular Pay	117,500	152,300	34,800	29.6%
61112 - Special Assignment Pay - Asst. GM responsibilities	15,000	15,000	-	0.0%
61115 - Board Member Stipends	17,400	17,400	-	0.0%
61120 - Paid Time Off	111,200	121,300	10,100	9.1%
61130 - Safety Awards	7,000	-	(7,000)	-100.0%
61300 - Overtime - Regular	115,100	116,300	1,200	1.0%
61301 - Overtime - Regular	2,000	-	(2,000)	-100.0%
61400 - Education Assistance	7,000	58,750	51,750	739.3%
61410 - Wellness Program	20,900	23,500	2,600	12.4%
61700 - Flexible Leave	60,100	67,400	7,300	12.1%
61705 - Management Leave	23,800	23,900	100	0.4%
61815 - Auto Allowance	30,000	31,200	1,200	4.0%
61816 - Cell Phone	12,100	10,100	(2,000)	-16.5%
61822 - PERS Employer Contribution	331,700	327,100	(4,600)	-1.4%
61823 - PERS EPMC	141,900	98,700	(43,200)	-30.4%
61824 - OPEB Expense	80,800	98,700	17,900	22.2%
61825 - Medicare	44,900	51,400	6,500	14.5%
61826 - FICA	1,100	1,100	-	0.0%
61830 - Health Insurance - Admin Fees	2,200	2,200	-	0.0%
61831 - Health Insurance	814,600	1,044,600	230,000	28.2%
61832 - Health Insurance - Retired	800	800	-	0.0%
61833 - Long-Term Disability	15,400	18,000	2,600	16.9%
61834 - Unemployment	19,500	18,900	(600)	-3.1%
61836 - Life Insurance	11,600	8,400	(3,200)	-27.6%
61837 - Insurance - Workers Compensation	152,800	189,900	37,100	24.3%
61.0 - Employee Services Total	4,914,200	5,599,350	685,150	13.9%
62.0 - Supplies				
62100 - Office Supplies & Materials	23,600	23,700	100	0.4%
62120 - Reproduction Costs	2,600	2,600	-	0.0%
62130 - Copier/Printer Supplies	13,000	13,000	-	0.0%
62140 - Janitorial Supplies	6,700	5,400	(1,300)	-19.4%
62230 - Rolling Stock Supplies	5,200	5,200	-	0.0%
62230 - Vehicle Supplies	7,000	7,500	500	7.1%
62290 - Other Repair & Maintenance Supplies	27,500	58,000	30,500	110.9%
62330 - Fuel	128,050	127,300	(750)	-0.6%
62335 - Biodiesel Fuel	343,500	605,000	261,500	76.1%
62510 - Uniforms	9,050	4,200	(4,850)	-53.6%
62800 - Special Dept Supplies	69,850	103,550	33,700	48.2%
62801 - Graffiti Removal Supplies	2,000	2,000	-	0.0%
62802 - Litter Abatement	2,500	2,500	-	0.0%
62810 - Software/License Renewals	10,000	11,300	1,300	13.0%
62840 - Safety Supplies	17,300	12,100	(5,200)	-30.1%
62850 - Small Tools	16,800	26,000	9,200	54.8%
62910 - Minor Capital Outlay	10,000	10,000	-	0.0%
62915 - Minor Computer Equipment	9,290	5,700	(3,590)	-38.6%
62.0 - Supplies Total	703,940	1,025,050	321,110	45.6%
63.0 - Contract Services				
63116 - Cell Phones	10,750	14,850	4,100	38.1%
63120 - Telephone	14,900	16,100	1,200	8.1%
63125 - Internet Services	4,600	5,300	700	15.2%
63126 - Exchange Hosting Services	3,000	3,000	-	0.0%

Salinas Valley Recycles
Budget by Category with Line Item Detail
FY 2015-16

	2014 2015	2015 2016	Increase /	%
	BUDGET	PROPOSED	(Decrease)	Change
63127 - Network Access	1,000	2,000	1,000	100.0%
63140 - Postage	5,000	5,000	-	0.0%
63150 - Overnight Shipments	1,650	1,650	-	0.0%
63210 - Water	16,650	9,150	(7,500)	-45.0%
63220 - Sewer	400	400	-	0.0%
63230 - Gas & Electricity	112,100	112,100	-	0.0%
63240 - Portable Toilet	6,300	6,300	-	0.0%
63250 - Exterminator Service	4,600	4,600	-	0.0%
63261 - Vector Control	5,000	5,000	-	0.0%
63270 - Garbage/Recycling Pickup	850	850	-	0.0%
63320 - Building Rent	86,400	86,400	-	0.0%
63322 - Building Maintenance Fees	22,000	22,000	-	0.0%
63350 - Equipment Lease/Purchase	(2,500)	-	2,500	-100.0%
63410 - Vehicle Maintenance	205,000	335,000	130,000	63.4%
63416 - Building Alarm Service	5,650	5,650	-	0.0%
63430 - Equipment Maintenance	89,800	79,400	(10,400)	-11.6%
63431 - Equip Maintenance - Copier	2,500	2,500	-	0.0%
63440 - Equipment Rental	23,100	55,500	32,400	140.3%
63510 - Legal Services	96,400	113,000	16,600	17.2%
63521 - HR Consultants - Comp. Study	25,000	30,000	5,000	20.0%
63522 - HR Investigations, Testing	2,200	2,850	650	29.5%
63530 - Audit Services	27,750	28,000	250	0.9%
63535 - Actuarial Services	10,000	15,000	5,000	50.0%
63540 - Consulting Engineer	28,000	30,000	2,000	7.1%
63542 - Eng. Services - Surveying	35,500	118,000	82,500	232.4%
63543 - Aerial Topography	6,000	6,000	-	0.0%
63544 - Eng. Services - Leachate	48,000	48,000	-	0.0%
63545 - Eng. Services - GW Monitoring	89,200	89,500	300	0.3%
63546 - TO-15 Testing	7,600	7,600	-	0.0%
63548 - Eng. Services - LFG System	154,400	156,700	2,300	1.5%
63549 - Eng Services - LFG Surface Monitoring	37,000	37,000	-	0.0%
63551 - GHG Monitoring (AB32)	25,500	25,500	-	0.0%
63553 - Eng. Services - GW Cap - Non Routine	2,400	3,000	600	25.0%
63554 - Eng. Services - Leachate - Non Routine	11,500	14,250	2,750	23.9%
63555 - Eng. Services - GW Monitoring - Non Routine	8,500	7,500	(1,000)	-11.8%
63558 - Eng. Services - LFG System - Non Routine	63,100	64,100	1,000	1.6%
63560 - Custodial Service	31,400	26,500	(4,900)	-15.6%
63565 - Records Management Disposal Service	400	400	-	0.0%
63570 - Bank of NY - Service Fees	5,100	6,500	1,400	27.5%
63571 - Bond Continuing Disclosure Services	1,900	2,000	100	5.3%
63580 - Safety Program/Consulting	5,000	5,000	-	0.0%
63586 - Vehicle Safety Inspection	-	1,200	1,200	#DIV/0!
63587 - Street Sweeping	4,500	-	(4,500)	-100.0%
63588 - Credit Reports	1,000	1,470	470	47.0%
63590 - Other Professional Services	6,500	6,500	-	0.0%
63592 - Facility Maintenance	70,500	132,000	61,500	87.2%
63593 - Landscape Maintenance	3,500	4,300	800	22.9%
63594 - Credit Card Fees	7,500	10,000	2,500	33.3%
63595 - Returned Check Expense	500	500	-	0.0%
63596 - Bank Fees	8,300	8,600	300	3.6%
63597 - Litter Abatement	140,000	220,000	80,000	57.1%
63598 - FSA Service Fees	900	900	-	0.0%
63599 - EAP Service Fee	4,900	4,950	50	1.0%

Salinas Valley Recycles
Budget by Category with Line Item Detail
FY 2015-16

	2014 2015	2015 2016	Increase /	%
	BUDGET	PROPOSED	(Decrease)	Change
63603 - NPDES Improvements	19,500	30,000	10,500	53.8%
63604 - Courier Service	2,500	4,400	1,900	76.0%
63613 - Contract Labor	68,000	61,000	(7,000)	-10.3%
63616 - Madison Lane Transfer Station Services	150,000	166,500	16,500	11.0%
63622 - Diversion Assistance Fee-JC	81,500	-	(81,500)	-100.0%
63623 - Metal Diversion Fees	2,500	-	(2,500)	-100.0%
63624 - Tires Diversion Fees	2,500	2,500	-	0.0%
63625 - Wood Diversion Fees	5,200	-	(5,200)	-100.0%
63628 - Greenwaste Processing @ JC	597,000	588,600	(8,400)	-1.4%
63630 - C&D Recycling (ST Goal)	30,000	36,000	6,000	20.0%
63631 - Mattresses Diversion Service	35,750	35,750	-	0.0%
63632 - Carpets Diversion Service	7,500	7,500	-	0.0%
63636 - Diversion Assistance Fee-SS	75,000	75,000	-	0.0%
63651 - HHW Hauling & Disposal	150,000	160,000	10,000	6.7%
63653 - ABOP Disposal	5,000	5,000	-	0.0%
63654 - Freon Removal	2,400	2,400	-	0.0%
63655 - HHW Disposal Supplies	35,000	35,000	-	0.0%
63671 - Network Support	16,940	20,000	3,060	18.1%
63672 - Laserfiche Support	7,200	7,200	-	0.0%
63673 - Paradigm Support	17,000	17,000	-	0.0%
63674 - Plan-It Support	200	200	-	0.0%
63675 - Website Hosting Service	960	1,000	40	4.2%
63676 - INCODE Off Site Backup	2,000	2,000	-	0.0%
63677 - INCODE Support	16,560	18,000	1,440	8.7%
63679 - Employee Evaluations Software Support	2,000	2,000	-	0.0%
63680 - Symantec Support	5,200	4,400	(800)	-15.4%
63700 - Public Media Relations	5,000	10,000	5,000	100.0%
63711 - Media Campaign	100,000	100,000	-	0.0%
63715 - Give Aways	5,000	5,000	-	0.0%
63719 - RecycleRama	58,500	58,500	-	0.0%
63720 - Watershed Litter & Recycling Education	30,000	30,000	-	0.0%
63721 - Wally Waste Not Award	20,000	-	(20,000)	-100.0%
63750 - Increased Public Education (ST Goal)	80,000	100,000	20,000	25.0%
63760 - Interpreting Services	3,500	3,500	-	0.0%
63810 - Leachate Storage	9,000	11,000	2,000	22.2%
63811 - RWQCB Studies	2,000	2,000	-	0.0%
63812 - Lab Water Analysis	55,500	58,000	2,500	4.5%
63813 - Eng. Services - GW Cap	17,000	17,000	-	0.0%
63815 - Site Grading	7,500	7,500	-	0.0%
63817 - NPDES - Permitting	45,000	45,000	-	0.0%
63818 - Lab Water Analysis - 5 year	18,000	18,000	-	0.0%
63850 - Gonzales Host Fees	250,000	250,000	-	0.0%
63921 - Scale Maintenance & Repair - JC	7,200	7,200	-	0.0%
63922 - Scale Maintenance & Repair - SS	6,000	6,000	-	0.0%
63952 - Tonnage Band Fees	(72,000)	-	72,000	-100.0%
63955 - Landfill Operations	1,008,000	-	(1,008,000)	-100.0%
63956 - Compaction Incentive	400,000	-	(400,000)	-100.0%
63957 - Transfer Station Operations	715,000	746,300	31,300	4.4%
63958 - Out of Scope Work	5,000	-	(5,000)	-100.0%
63960 - Contingencies	74,000	118,000	44,000	59.5%
63.0 - Contract Services Total	5,775,310	4,874,020	(901,290)	-15.6%
64.0 - Other Expenses				
64100 - Advertising/Public Notices	9,500	9,600	100	1.1%

Salinas Valley Recycles
Budget by Category with Line Item Detail
FY 2015-16

	2014 2015	2015 2016	Increase /	%
	BUDGET	PROPOSED	(Decrease)	Change
64110 - Advertising - Recruitments	2,700	2,700	-	0.0%
64200 - Conferences/Meetings	32,000	33,500	1,500	4.7%
64201 - Travel Expense - General Manager	2,000	2,000	-	0.0%
64210 - Board Meeting Supplies	3,000	3,000	-	0.0%
64220 - Board Retreat	6,500	6,500	-	0.0%
64225 - Confrences/Meetings - Boardmembers	5,000	5,000	-	0.0%
64240 - Employee Recognition	4,300	4,300	-	0.0%
64250 - Training	30,600	30,000	(600)	-2.0%
64310 - Association Memberships	12,810	10,600	(2,210)	-17.3%
64320 - Publications & Trade Journals	6,040	6,250	210	3.5%
64411 - Insurance - Commercial Auto	56,340	102,050	45,710	81.1%
64412 - Insurance - Crime	5,440	6,330	890	16.4%
64413 - Insurance - Environmental Impairment Liability	71,760	79,200	7,440	10.4%
64414 - Insurance - General Liability	42,470	47,000	4,530	10.7%
64415 - Insurance - Public Officials and Employment Liabil	16,910	18,650	1,740	10.3%
64416 - Insurance - Property Damage	19,710	21,900	2,190	11.1%
64417 - Insurance - Excess Liability	60,270	66,600	6,330	10.5%
64418 - Insurance - Surety Bond	5,500	6,200	700	12.7%
64700 - Refunds & Reimbursement	1,000	1,000	-	0.0%
64903 - Fees & Permits	900	900	-	0.0%
64904 - Property Taxes	27,700	27,500	(200)	-0.7%
64905 - Mo.Co. LEA Fees	82,400	83,700	1,300	1.6%
64906 - Mo.Co. Regional Fees	125,500	130,000	4,500	3.6%
64910 - SBOE - CIWMB Fees	240,800	240,800	-	0.0%
64920 - MBUAPCD-Air Board Fees	24,800	26,700	1,900	7.7%
64925 - SWRCB Fees	125,400	125,400	-	0.0%
64943 - Fees and Permits	1,000	1,000	-	0.0%
64.0 - Other Expenses Total	1,022,350	1,098,380	76,030	7.4%
65.0 - Debt Service				
65130 - 2014A Rev Bonds Interest	1,487,500	1,475,200	(12,300)	-0.8%
65140 - 2014B Rev Bonds Interest	118,500	113,600	(4,900)	-4.1%
65150 - Capital One Eq Lease Interest	-	97,200	97,200	#DIV/0!
65240 - 2014B Rev Bonds Principal	315,000	320,000	5,000	1.6%
65250 - Equipment Lease/Purchase	419,700	700,500	280,800	66.9%
65.0 - Debt Service Total	2,340,700	2,706,500	365,800	15.6%
66.0 - Capital Outlay				
66530 - Office Equipment	2,500	2,500	-	0.0%
66550 - Rolling Equipment	5,000	5,000	-	0.0%
66.0 - Capital Outlay Total	7,500	7,500	-	0.0%
67.0 - Closure/Postclosure				
67100 - Closure Expense	186,000	189,200	3,200	1.7%
67.0 - Closure/Postclosure Total	186,000	189,200	3,200	1.7%
Grand Total	14,950,000	15,500,000	550,000	3.7%

**Salinas Valley Recycles
Budget Worksheets
FY 2015-16**

	2014 2015 BUDGET	2015 2016 PROPOSED	Increase / (Decrease)	% Change
1110 - Executive Administration				
61.0 - Employee Services				
61110 - Regular Pay	184,800	187,200	2,400	1.3%
61112 - Special Assignment Pay - Asst. GM responsibilities	15,000	15,000	-	0.0%
61120 - Paid Time Off	7,200	7,200	-	0.0%
61400 - Education Assistance	-	1,250	1,250	#DIV/0!
61410 - Wellness Program	500	500	-	0.0%
61705 - Management Leave	5,400	5,400	-	0.0%
61815 - Auto Allowance	6,000	7,200	1,200	20.0%
61816 - Cell Phone	1,400	1,400	-	0.0%
61822 - PERS Employer Contribution	21,200	18,800	(2,400)	-11.3%
61823 - PERS EPMC	5,600	5,700	100	1.8%
61824 - OPEB Expense	5,600	5,700	100	1.8%
61825 - Medicare	2,700	2,900	200	7.4%
61831 - Health Insurance	24,200	26,100	1,900	7.9%
61833 - Long-Term Disability	900	1,000	100	11.1%
61834 - Unemployment	400	400	-	0.0%
61836 - Life Insurance	700	500	(200)	-28.6%
61837 - Insurance - Workers Compensation	1,000	1,200	200	20.0%
61.0 - Employee Services Total	282,600	287,450	4,850	1.7%
62.0 - Supplies				
62810 - Software/License Renewals	400	500	100	25.0%
62915 - Minor Computer Equipment	400	1,000	600	150.0%
62.0 - Supplies Total	800	1,500	700	87.5%
63.0 - Contract Services				
63116 - Cell Phones	600	600	-	0.0%
63510 - Legal Services	85,000	85,000	-	0.0%
63540 - Consulting Engineer	23,000	25,000	2,000	8.7%
63590 - Other Professional Services	5,000	5,000	-	0.0%
63598 - FSA Service Fees	100	100	-	0.0%
63599 - EAP Service Fee	150	200	50	33.3%
63.0 - Contract Services Total	113,850	115,900	2,050	1.8%
64.0 - Other Expenses				
64200 - Conferences/Meetings	5,000	5,000	-	0.0%
64201 - Travel Expense - General Manager	2,000	2,000	-	0.0%
64250 - Training	2,000	2,000	-	0.0%
64310 - Association Memberships	7,310	5,000	(2,310)	-31.6%
64320 - Publications & Trade Journals	1,790	2,000	210	11.7%
64412 - Insurance - Crime	380	500	120	31.6%
64415 - Insurance - Public Officials and Employment Liabil	1,180	1,300	120	10.2%
64418 - Insurance - Surety Bond	2,750	3,100	350	12.7%
64.0 - Other Expenses Total	22,410	20,900	(1,510)	-6.7%
1110 - Executive Administration Total	419,660	425,750	6,090	1.5%
1120 - Administrative Support				
61.0 - Employee Services				
61110 - Regular Pay	105,400	157,200	51,800	49.1%
61120 - Paid Time Off	4,100	6,100	2,000	48.8%
61300 - Overtime - Regular	500	1,800	1,300	260.0%
61400 - Education Assistance	-	3,750	3,750	#DIV/0!
61410 - Wellness Program	1,000	1,500	500	50.0%
61700 - Flexible Leave	3,100	4,600	1,500	48.4%
61822 - PERS Employer Contribution	12,100	15,800	3,700	30.6%
61823 - PERS EPMC	5,300	4,800	(500)	-9.4%
61824 - OPEB Expense	3,200	4,800	1,600	50.0%
61825 - Medicare	1,600	2,400	800	50.0%
61831 - Health Insurance	41,800	71,200	29,400	70.3%
61833 - Long-Term Disability	600	900	300	50.0%

**Salinas Valley Recycles
Budget Worksheets
FY 2015-16**

	2014	2015	2015	2016	Increase /	%
	BUDGET		PROPOSED		(Decrease)	Change
61834 - Unemployment		800		1,200	400	50.0%
61836 - Life Insurance		500		400	(100)	-20.0%
61837 - Insurance - Workers Compensation		600		1,000	400	66.7%
61.0 - Employee Services Total		180,600		277,450	96,850	53.6%
62.0 - Supplies						
62100 - Office Supplies & Materials		15,000		15,000	-	0.0%
62120 - Reproduction Costs		2,600		2,600	-	0.0%
62130 - Copier/Printer Supplies		12,000		12,000	-	0.0%
62140 - Janitorial Supplies		3,000		3,000	-	0.0%
62230 - Vehicle Supplies		2,000		2,000	-	0.0%
62330 - Fuel		2,500		2,500	-	0.0%
62800 - Special Dept Supplies		1,450		1,450	-	0.0%
62810 - Software/License Renewals		1,300		1,300	-	0.0%
62915 - Minor Computer Equipment		4,500		500	(4,000)	-88.9%
62.0 - Supplies Total		44,350		40,350	(4,000)	-9.0%
63.0 - Contract Services						
63120 - Telephone		10,000		10,000	-	0.0%
63140 - Postage		5,000		5,000	-	0.0%
63150 - Overnight Shipments		400		400	-	0.0%
63210 - Water		700		700	-	0.0%
63230 - Gas & Electricity		13,000		13,000	-	0.0%
63270 - Garbage/Recycling Pickup		850		850	-	0.0%
63320 - Building Rent		86,400		86,400	-	0.0%
63322 - Building Maintenance Fees		22,000		22,000	-	0.0%
63416 - Building Alarm Service		1,400		1,400	-	0.0%
63430 - Equipment Maintenance		1,000		1,000	-	0.0%
63431 - Equip Maintenance - Copier		2,500		2,500	-	0.0%
63560 - Custodial Service		13,500		13,500	-	0.0%
63598 - FSA Service Fees		200		200	-	0.0%
63599 - EAP Service Fee		300		300	-	0.0%
63.0 - Contract Services Total		157,250		157,250	-	0.0%
64.0 - Other Expenses						
64100 - Advertising/Public Notices		5,000		5,000	-	0.0%
64250 - Training		1,000		1,000	-	0.0%
64411 - Insurance - Commercial Auto		910		1,100	190	20.9%
64412 - Insurance - Crime		210		300	90	42.9%
64413 - Insurance - Environmental Impairment Liability		20		100	80	400.0%
64414 - Insurance - General Liability		10		100	90	900.0%
64415 - Insurance - Public Officials and Employment Liabil		660		800	140	21.2%
64416 - Insurance - Property Damage		1,680		1,900	220	13.1%
64417 - Insurance - Excess Liability		20		100	80	400.0%
64.0 - Other Expenses Total		9,510		10,400	890	9.4%
1120 - Administrative Support Total		391,710		485,450	93,740	23.9%
1130 - Human Resources Administration						
61.0 - Employee Services						
61110 - Regular Pay		170,200		176,400	6,200	3.6%
61120 - Paid Time Off		6,600		6,800	200	3.0%
61130 - Safety Awards		7,000		-	(7,000)	-100.0%
61300 - Overtime - Regular		1,500		700	(800)	-53.3%
61400 - Education Assistance		2,000		2,500	500	25.0%
61410 - Wellness Program		1,000		1,000	-	0.0%
61700 - Flexible Leave		1,900		2,000	100	5.3%
61705 - Management Leave		3,100		3,200	100	3.2%
61815 - Auto Allowance		6,000		6,000	-	0.0%
61816 - Cell Phone		1,100		1,100	-	0.0%
61822 - PERS Employer Contribution		19,600		17,800	(1,800)	-9.2%
61823 - PERS EPMC		8,600		5,300	(3,300)	-38.4%

**Salinas Valley Recycles
Budget Worksheets
FY 2015-16**

	2014 BUDGET	2015 PROPOSED	Increase / (Decrease)	% Change
61824 - OPEB Expense	5,200	5,300	100	1.9%
61825 - Medicare	2,500	2,700	200	8.0%
61830 - Health Insurance - Admin Fees	2,200	2,200	-	0.0%
61831 - Health Insurance	38,700	47,500	8,800	22.7%
61833 - Long-Term Disability	900	900	-	0.0%
61834 - Unemployment	800	800	-	0.0%
61836 - Life Insurance	700	500	(200)	-28.6%
61837 - Insurance - Workers Compensation	1,000	1,100	100	10.0%
61.0 - Employee Services Total	280,600	283,800	3,200	1.1%
62.0 - Supplies				
62810 - Software/License Renewals	500	500	-	0.0%
62915 - Minor Computer Equipment	2,300	700	(1,600)	-69.6%
62.0 - Supplies Total	2,800	1,200	(1,600)	-57.1%
63.0 - Contract Services				
63116 - Cell Phones	600	600	-	0.0%
63510 - Legal Services	11,400	17,000	5,600	49.1%
63521 - HR Consultants - Comp. Study	25,000	30,000	5,000	20.0%
63522 - HR Investigations, Testing	1,300	1,300	-	0.0%
63580 - Safety Program/Consulting	5,000	5,000	-	0.0%
63598 - FSA Service Fees	100	100	-	0.0%
63599 - EAP Service Fee	300	300	-	0.0%
63679 - Employee Evaluations Software Support	2,000	2,000	-	0.0%
63.0 - Contract Services Total	45,700	56,300	10,600	23.2%
64.0 - Other Expenses				
64110 - Advertising - Recruitments	2,700	2,700	-	0.0%
64200 - Conferences/Meetings	6,000	6,000	-	0.0%
64240 - Employee Recognition	4,300	4,300	-	0.0%
64250 - Training	12,000	12,000	-	0.0%
64310 - Association Memberships	2,000	2,000	-	0.0%
64320 - Publications & Trade Journals	2,000	2,000	-	0.0%
64412 - Insurance - Crime	360	400	40	11.1%
64415 - Insurance - Public Officials and Employment Liabil	1,120	1,300	180	16.1%
64.0 - Other Expenses Total	30,480	30,700	220	0.7%
1130 - Human Resources Administration Total	359,580	372,000	12,420	3.5%
1140 - Clerk of the Board				
61.0 - Employee Services				
61110 - Regular Pay	74,600	76,800	2,200	2.9%
61115 - Board Member Stipends	17,400	17,400	-	0.0%
61120 - Paid Time Off	2,900	3,000	100	3.4%
61300 - Overtime - Regular	500	800	300	60.0%
61400 - Education Assistance	-	1,250	1,250	#DIV/0!
61410 - Wellness Program	500	500	-	0.0%
61700 - Flexible Leave	2,200	2,300	100	4.5%
61822 - PERS Employer Contribution	8,600	7,800	(800)	-9.3%
61823 - PERS EPMC	3,800	2,400	(1,400)	-36.8%
61824 - OPEB Expense	2,300	2,400	100	4.3%
61825 - Medicare	1,400	1,500	100	7.1%
61826 - FICA	1,100	1,100	-	0.0%
61831 - Health Insurance	22,000	23,800	1,800	8.2%
61833 - Long-Term Disability	400	500	100	25.0%
61834 - Unemployment	1,400	400	(1,000)	-71.4%
61836 - Life Insurance	300	200	(100)	-33.3%
61837 - Insurance - Workers Compensation	500	600	100	20.0%
61.0 - Employee Services Total	139,900	142,750	2,850	2.0%
62.0 - Supplies				
62810 - Software/License Renewals	300	300	-	0.0%
62915 - Minor Computer Equipment	1,000	1,000	-	0.0%

**Salinas Valley Recycles
Budget Worksheets
FY 2015-16**

	2014	2015	2015	2016	Increase /	%
	BUDGET		PROPOSED		(Decrease)	Change
62.0 - Supplies Total		1,300		1,300	-	0.0%
63.0 - Contract Services						
63250 - Exterminator Service		700		700	-	0.0%
63565 - Records Management Disposal Service		400		400	-	0.0%
63598 - FSA Service Fees		100		100	-	0.0%
63599 - EAP Service Fee		150		150	-	0.0%
63672 - Laserfiche Support		7,200		7,200	-	0.0%
63760 - Interpreting Services		3,500		3,500	-	0.0%
63.0 - Contract Services Total		12,050		12,050	-	0.0%
64.0 - Other Expenses						
64100 - Advertising/Public Notices		4,000		4,000	-	0.0%
64200 - Conferences/Meetings		1,500		1,500	-	0.0%
64210 - Board Meeting Supplies		3,000		3,000	-	0.0%
64220 - Board Retreat		6,500		6,500	-	0.0%
64225 - Conferences/Meetings - Boardmembers		5,000		5,000	-	0.0%
64250 - Training		1,000		1,000	-	0.0%
64310 - Association Memberships		600		600	-	0.0%
64412 - Insurance - Crime		160		200	40	25.0%
64415 - Insurance - Public Officials and Employment Liabil		480		600	120	25.0%
64.0 - Other Expenses Total		22,240		22,400	160	0.7%
1140 - Clerk of the Board Total		175,490		178,500	3,010	1.7%
1200 - Finance Administration						
61.0 - Employee Services						
61110 - Regular Pay		330,000		273,400	(56,600)	-17.2%
61120 - Paid Time Off		13,300		10,600	(2,700)	-20.3%
61300 - Overtime - Regular		2,500		1,600	(900)	-36.0%
61400 - Education Assistance		4,000		3,750	(250)	-6.3%
61410 - Wellness Program		2,000		1,500	(500)	-25.0%
61700 - Flexible Leave		6,200		4,500	(1,700)	-27.4%
61705 - Management Leave		3,900		3,500	(400)	-10.3%
61815 - Auto Allowance		6,000		6,000	-	0.0%
61816 - Cell Phone		1,800		1,000	(800)	-44.4%
61822 - PERS Employer Contribution		39,600		27,400	(12,200)	-30.8%
61823 - PERS EPMC		17,300		8,300	(9,000)	-52.0%
61824 - OPEB Expense		10,400		8,300	(2,100)	-20.2%
61825 - Medicare		5,100		4,200	(900)	-17.6%
61831 - Health Insurance		88,000		71,200	(16,800)	-19.1%
61833 - Long-Term Disability		1,700		1,400	(300)	-17.6%
61834 - Unemployment		1,600		1,200	(400)	-25.0%
61836 - Life Insurance		1,300		700	(600)	-46.2%
61837 - Insurance - Workers Compensation		2,700		1,800	(900)	-33.3%
61.0 - Employee Services Total		537,400		430,350	(107,050)	-19.9%
62.0 - Supplies						
62100 - Office Supplies & Materials		1,000		1,000	-	0.0%
62800 - Special Dept Supplies		1,000		1,000	-	0.0%
62810 - Software/License Renewals		5,000		6,200	1,200	24.0%
62910 - Minor Capital Outlay		1,000		1,000	-	0.0%
62915 - Minor Computer Equipment		1,090		2,500	1,410	129.4%
62.0 - Supplies Total		9,090		11,700	2,610	28.7%
63.0 - Contract Services						
63125 - Internet Services		2,500		3,200	700	28.0%
63126 - Exchange Hosting Services		3,000		3,000	-	0.0%
63127 - Network Access		1,000		2,000	1,000	100.0%
63150 - Overnight Shipments		250		250	-	0.0%
63430 - Equipment Maintenance		1,000		1,000	-	0.0%
63530 - Audit Services		27,750		28,000	250	0.9%
63535 - Actuarial Services		10,000		15,000	5,000	50.0%

**Salinas Valley Recycles
Budget Worksheets
FY 2015-16**

	2014	2015	2015	2016	Increase /	%
	BUDGET		PROPOSED		(Decrease)	Change
63570 - Bank of NY - Service Fees		5,100		6,500	1,400	27.5%
63571 - Bond Continuing Disclosure Services		1,900		2,000	100	5.3%
63588 - Credit Reports		1,000		1,470	470	47.0%
63595 - Returned Check Expense		500		500	-	0.0%
63596 - Bank Fees		3,600		3,600	-	0.0%
63598 - FSA Service Fees		200		200	-	0.0%
63599 - EAP Service Fee		350		350	-	0.0%
63671 - Network Support		16,940		20,000	3,060	18.1%
63674 - Plan-It Support		200		200	-	0.0%
63675 - Website Hosting Service		960		1,000	40	4.2%
63676 - INCODE Off Site Backup		2,000		2,000	-	0.0%
63677 - INCODE Support		16,560		18,000	1,440	8.7%
63680 - Symantec Support		5,200		4,400	(800)	-15.4%
63.0 - Contract Services Total		100,010		112,670	12,660	12.7%
64.0 - Other Expenses						
64200 - Conferences/Meetings		6,000		6,000	-	0.0%
64250 - Training		2,500		2,500	-	0.0%
64310 - Association Memberships		500		500	-	0.0%
64320 - Publications & Trade Journals		500		500	-	0.0%
64412 - Insurance - Crime		750		900	150	20.0%
64415 - Insurance - Public Officials and Employment Liabil		2,350		2,600	250	10.6%
64418 - Insurance - Surety Bond		2,750		3,100	350	12.7%
64700 - Refunds & Reimbursement		1,000		1,000	-	0.0%
64.0 - Other Expenses Total		16,350		17,100	750	4.6%
66.0 - Capital Outlay						
66530 - Office Equipment		2,500		2,500	-	0.0%
66.0 - Capital Outlay Total		2,500		2,500	-	0.0%
1200 - Finance Administration Total		665,350		574,320	(91,030)	-13.7%
1300 - Operations Administration						
61.0 - Employee Services						
61110 - Regular Pay		201,200		207,300	6,100	3.0%
61120 - Paid Time Off		15,600		10,400	(5,200)	-33.3%
61400 - Education Assistance		1,000		2,500	1,500	150.0%
61410 - Wellness Program		2,000		1,000	(1,000)	-50.0%
61700 - Flexible Leave		4,200		-	(4,200)	-100.0%
61705 - Management Leave		7,600		7,800	200	2.6%
61815 - Auto Allowance		6,000		6,000	-	0.0%
61816 - Cell Phone		2,400		2,400	-	0.0%
61822 - PERS Employer Contribution		23,100		20,800	(2,300)	-10.0%
61823 - PERS EPMC		10,100		6,300	(3,800)	-37.6%
61824 - OPEB Expense		6,100		6,300	200	3.3%
61825 - Medicare		3,000		3,200	200	6.7%
61831 - Health Insurance		27,700		29,900	2,200	7.9%
61833 - Long-Term Disability		1,000		1,100	100	10.0%
61834 - Unemployment		600		600	-	0.0%
61836 - Life Insurance		800		500	(300)	-37.5%
61837 - Insurance - Workers Compensation		6,700		8,000	1,300	19.4%
61.0 - Employee Services Total		319,100		314,100	(5,000)	-1.6%
62.0 - Supplies						
62100 - Office Supplies & Materials		1,200		1,200	-	0.0%
62230 - Rolling Stock Supplies		2,000		2,000	-	0.0%
62330 - Fuel		14,000		18,000	4,000	28.6%
62800 - Special Dept Supplies		2,500		2,500	-	0.0%
62810 - Software/License Renewals		2,500		2,500	-	0.0%
62840 - Safety Supplies		1,000		1,000	-	0.0%
62.0 - Supplies Total		23,200		27,200	4,000	17.2%
63.0 - Contract Services						

**Salinas Valley Recycles
Budget Worksheets
FY 2015-16**

	2014 BUDGET	2015 PROPOSED	Increase / (Decrease)	% Change
63116 - Cell Phones	1,000	1,000	-	0.0%
63150 - Overnight Shipments	1,000	1,000	-	0.0%
63430 - Equipment Maintenance	5,000	5,000	-	0.0%
63540 - Consulting Engineer	5,000	5,000	-	0.0%
63598 - FSA Service Fees	100	100	-	0.0%
63599 - EAP Service Fee	600	600	-	0.0%
63700 - Public Media Relations	5,000	10,000	5,000	100.0%
63.0 - Contract Services Total	17,700	22,700	5,000	28.2%
64.0 - Other Expenses				
64200 - Conferences/Meetings	5,000	6,000	1,000	20.0%
64250 - Training	7,500	7,500	-	0.0%
64310 - Association Memberships	2,000	2,000	-	0.0%
64320 - Publications & Trade Journals	1,500	1,500	-	0.0%
64411 - Insurance - Commercial Auto	3,060	3,060	-	0.0%
64412 - Insurance - Crime	850	850	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	2,640	2,640	-	0.0%
64.0 - Other Expenses Total	22,550	23,550	1,000	4.4%
1300 - Operations Administration Total	382,550	387,550	5,000	1.3%
2100 - Resource Recovery				
61.0 - Employee Services				
61110 - Regular Pay	423,700	443,300	19,600	4.6%
61120 - Paid Time Off	16,300	17,100	800	4.9%
61300 - Overtime - Regular	5,000	7,800	2,800	56.0%
61400 - Education Assistance	-	6,250	6,250	#DIV/0!
61410 - Wellness Program	2,500	2,500	-	0.0%
61700 - Flexible Leave	8,500	8,900	400	4.7%
61705 - Management Leave	3,800	4,000	200	5.3%
61815 - Auto Allowance	6,000	6,000	-	0.0%
61816 - Cell Phone	2,700	1,500	(1,200)	-44.4%
61822 - PERS Employer Contribution	48,500	44,400	(4,100)	-8.5%
61823 - PERS EPMC	21,200	13,300	(7,900)	-37.3%
61824 - OPEB Expense	12,800	13,300	500	3.9%
61825 - Medicare	6,300	6,800	500	7.9%
61831 - Health Insurance	91,000	103,800	12,800	14.1%
61832 - Health Insurance - Retired	800	800	-	0.0%
61833 - Long-Term Disability	2,100	2,300	200	9.5%
61834 - Unemployment	2,000	2,000	-	0.0%
61836 - Life Insurance	1,600	1,100	(500)	-31.3%
61837 - Insurance - Workers Compensation	2,500	3,000	500	20.0%
61.0 - Employee Services Total	657,300	688,150	30,850	4.7%
62.0 - Supplies				
62100 - Office Supplies & Materials	2,000	2,000	-	0.0%
62230 - Rolling Stock Supplies	1,000	1,000	-	0.0%
62330 - Fuel	2,000	2,000	-	0.0%
62800 - Special Dept Supplies	2,500	2,500	-	0.0%
62802 - Litter Abatement	2,500	2,500	-	0.0%
62910 - Minor Capital Outlay	3,500	3,500	-	0.0%
62.0 - Supplies Total	13,500	13,500	-	0.0%
63.0 - Contract Services				
63430 - Equipment Maintenance	700	700	-	0.0%
63590 - Other Professional Services	1,500	1,500	-	0.0%
63598 - FSA Service Fees	100	100	-	0.0%
63599 - EAP Service Fee	750	750	-	0.0%
63711 - Media Campaign	25,000	25,000	-	0.0%
63715 - Give Aways	5,000	5,000	-	0.0%
63.0 - Contract Services Total	33,050	33,050	-	0.0%
64.0 - Other Expenses				

**Salinas Valley Recycles
Budget Worksheets
FY 2015-16**

	2014 BUDGET	2015 PROPOSED	Increase / (Decrease)	% Change
64200 - Conferences/Meetings	5,000	5,500	500	10.0%
64250 - Training	1,500	1,000	(500)	-33.3%
64310 - Association Memberships	400	400	-	0.0%
64320 - Publications & Trade Journals	250	250	-	0.0%
64411 - Insurance - Commercial Auto	2,200	2,500	300	13.6%
64412 - Insurance - Crime	860	1,000	140	16.3%
64415 - Insurance - Public Officials and Employment Liabil	2,670	3,000	330	12.4%
64.0 - Other Expenses Total	12,880	13,650	770	6.0%
2100 - Resource Recovery Total	716,730	748,350	31,620	4.4%
2150 - Marketing				
63.0 - Contract Services				
63711 - Media Campaign	75,000	75,000	-	0.0%
63.0 - Contract Services Total	75,000	75,000	-	0.0%
2150 - Marketing Total	75,000	75,000	-	0.0%
2200 - Public Education				
63.0 - Contract Services				
63719 - RecycleRama	58,500	58,500	-	0.0%
63720 - Watershed Litter & Recycling Education	30,000	30,000	-	0.0%
63721 - Wally Waste Not Award	20,000	-	(20,000)	-100.0%
63750 - Increased Public Education (ST Goal)	80,000	100,000	20,000	25.0%
63.0 - Contract Services Total	188,500	188,500	-	0.0%
2200 - Public Education Total	188,500	188,500	-	0.0%
2300 - Household Hazardous Waste				
61.0 - Employee Services				
61110 - Regular Pay	236,400	245,200	8,800	3.7%
61120 - Paid Time Off	9,100	9,500	400	4.4%
61300 - Overtime - Regular	10,000	6,300	(3,700)	-37.0%
61400 - Education Assistance	-	5,000	5,000	#DIV/0!
61410 - Wellness Program	2,000	2,000	-	0.0%
61700 - Flexible Leave	6,900	7,100	200	2.9%
61816 - Cell Phone	700	700	-	0.0%
61822 - PERS Employer Contribution	27,100	24,600	(2,500)	-9.2%
61823 - PERS EPMC	11,900	7,400	(4,500)	-37.8%
61824 - OPEB Expense	7,100	7,400	300	4.2%
61825 - Medicare	3,600	3,800	200	5.6%
61831 - Health Insurance	82,700	94,900	12,200	14.8%
61833 - Long-Term Disability	1,200	1,300	100	8.3%
61834 - Unemployment	1,600	1,600	-	0.0%
61836 - Life Insurance	900	600	(300)	-33.3%
61837 - Insurance - Workers Compensation	24,000	28,700	4,700	19.6%
61.0 - Employee Services Total	425,200	446,100	20,900	4.9%
62.0 - Supplies				
62230 - Rolling Stock Supplies	2,200	2,200	-	0.0%
62330 - Fuel	2,800	2,800	-	0.0%
62510 - Uniforms	1,800	-	(1,800)	-100.0%
62800 - Special Dept Supplies	10,200	12,000	1,800	17.6%
62801 - Graffiti Removal Supplies	2,000	2,000	-	0.0%
62840 - Safety Supplies	2,000	2,000	-	0.0%
62910 - Minor Capital Outlay	5,000	5,000	-	0.0%
62.0 - Supplies Total	26,000	26,000	-	0.0%
63.0 - Contract Services				
63120 - Telephone	2,200	2,200	-	0.0%
63230 - Gas & Electricity	12,100	12,100	-	0.0%
63416 - Building Alarm Service	700	700	-	0.0%
63430 - Equipment Maintenance	3,400	3,500	100	2.9%
63522 - HR Investigations, Testing	900	800	(100)	-11.1%
63592 - Facility Maintenance	3,000	3,000	-	0.0%

**Salinas Valley Recycles
Budget Worksheets
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	2014 BUDGET	2015 PROPOSED	Increase / (Decrease)	% Change
63599 - EAP Service Fee	600	600	-	0.0%
63613 - Contract Labor	1,000	1,000	-	0.0%
63651 - HHW Hauling & Disposal	150,000	160,000	10,000	6.7%
63653 - ABOP Disposal	5,000	5,000	-	0.0%
63654 - Freon Removal	2,400	2,400	-	0.0%
63655 - HHW Disposal Supplies	35,000	35,000	-	0.0%
63.0 - Contract Services Total	216,300	226,300	10,000	4.6%
64.0 - Other Expenses				
64200 - Conferences/Meetings	3,500	3,500	-	0.0%
64250 - Training	1,500	1,500	-	0.0%
64310 - Association Memberships	-	100	100	#DIV/0!
64411 - Insurance - Commercial Auto	790	790	-	0.0%
64412 - Insurance - Crime	480	480	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	1,510	1,510	-	0.0%
64905 - Mo.Co. LEA Fees	2,600	2,600	-	0.0%
64.0 - Other Expenses Total	10,380	10,480	100	1.0%
66.0 - Capital Outlay				
66550 - Rolling Equipment	5,000	5,000	-	0.0%
66.0 - Capital Outlay Total	5,000	5,000	-	0.0%
2300 - Household Hazardous Waste Total	682,880	713,880	31,000	4.5%
2400 - C & D Diversion				
63.0 - Contract Services				
63630 - C&D Recycling (ST Goal)	30,000	36,000	6,000	20.0%
63.0 - Contract Services Total	30,000	36,000	6,000	20.0%
2400 - C & D Diversion Total	30,000	36,000	6,000	20.0%
2500 - Organics Diversion				
63.0 - Contract Services				
63625 - Wood Diversion Fees	5,200	-	(5,200)	-100.0%
63628 - Greenwaste Processing @ JC	597,000	588,600	(8,400)	-1.4%
63.0 - Contract Services Total	602,200	588,600	(13,600)	-2.3%
2500 - Organics Diversion Total	602,200	588,600	(13,600)	-2.3%
2600 - Diversion Services				
63.0 - Contract Services				
63622 - Diversion Assistance Fee-JC	81,500	-	(81,500)	-100.0%
63623 - Metal Diversion Fees	2,500	-	(2,500)	-100.0%
63624 - Tires Diversion Fees	2,500	2,500	-	0.0%
63631 - Mattresses Diversion Service	35,750	35,750	-	0.0%
63632 - Carpets Diversion Service	7,500	7,500	-	0.0%
63.0 - Contract Services Total	129,750	45,750	(84,000)	-64.7%
2600 - Diversion Services Total	129,750	45,750	(84,000)	-64.7%
3100 - Scalehouse Operations				
61.0 - Employee Services				
61110 - Regular Pay	198,700	207,400	8,700	4.4%
61120 - Paid Time Off	8,800	9,200	400	4.5%
61300 - Overtime - Regular	7,500	10,500	3,000	40.0%
61400 - Education Assistance	-	5,000	5,000	#DIV/0!
61410 - Wellness Program	2,000	2,000	-	0.0%
61700 - Flexible Leave	6,600	6,900	300	4.5%
61822 - PERS Employer Contribution	22,800	20,800	(2,000)	-8.8%
61823 - PERS EPMC	10,000	6,300	(3,700)	-37.0%
61824 - OPEB Expense	6,000	6,300	300	5.0%
61825 - Medicare	3,000	3,300	300	10.0%
61831 - Health Insurance	58,000	62,500	4,500	7.8%
61833 - Long-Term Disability	1,000	1,200	200	20.0%
61834 - Unemployment	1,400	1,400	-	0.0%
61836 - Life Insurance	800	500	(300)	-37.5%
61837 - Insurance - Workers Compensation	1,100	1,400	300	27.3%

**Salinas Valley Recycles
Budget Worksheets
FY 2015-16**

	2014	2015	2015	2016	Increase /	%
	BUDGET		PROPOSED		(Decrease)	Change
61.0 - Employee Services Total	327,700		344,700		17,000	5.2%
62.0 - Supplies						
62100 - Office Supplies & Materials	2,000		4,000		2,000	100.0%
62130 - Copier/Printer Supplies	1,000		1,000		-	0.0%
62290 - Other Repair & Maintenance Supplies	2,000		5,000		3,000	150.0%
62510 - Uniforms	1,100		1,200		100	9.1%
62800 - Special Dept Supplies	-		500		500	#DIV/0!
62840 - Safety Supplies	900		1,100		200	22.2%
62910 - Minor Capital Outlay	500		500		-	0.0%
62.0 - Supplies Total	7,500		13,300		5,800	77.3%
63.0 - Contract Services						
63116 - Cell Phones	750		750		-	0.0%
63125 - Internet Services	2,100		2,100		-	0.0%
63210 - Water	450		450		-	0.0%
63240 - Portable Toilet	2,100		2,100		-	0.0%
63416 - Building Alarm Service	850		850		-	0.0%
63594 - Credit Card Fees	7,500		10,000		2,500	33.3%
63596 - Bank Fees	4,700		5,000		300	6.4%
63599 - EAP Service Fee	500		500		-	0.0%
63604 - Courier Service	2,500		4,400		1,900	76.0%
63673 - Paradigm Support	17,000		17,000		-	0.0%
63921 - Scale Maintenance & Repair - JC	7,200		7,200		-	0.0%
63922 - Scale Maintenance & Repair - SS	6,000		6,000		-	0.0%
63.0 - Contract Services Total	51,650		56,350		4,700	9.1%
64.0 - Other Expenses						
64250 - Training	500		500		-	0.0%
64412 - Insurance - Crime	430		500		70	16.3%
64415 - Insurance - Public Officials and Employment Liabil	1,330		1,500		170	12.8%
64.0 - Other Expenses Total	2,260		2,500		240	10.6%
3100 - Scalehouse Operations Total	389,110		416,850		27,740	7.1%
3600 - JR Transfer Station						
63.0 - Contract Services						
63957 - Transfer Station Operations	715,000		746,300		31,300	4.4%
63.0 - Contract Services Total	715,000		746,300		31,300	4.4%
64.0 - Other Expenses						
64905 - Mo.Co. LEA Fees	9,300		9,300		-	0.0%
64.0 - Other Expenses Total	9,300		9,300		-	0.0%
3600 - JR Transfer Station Total	724,300		755,600		31,300	4.3%
3650 - ML Transfer Station						
63.0 - Contract Services						
63616 - Madison Lane Transfer Station Services	150,000		166,500		16,500	11.0%
63.0 - Contract Services Total	150,000		166,500		16,500	11.0%
3650 - ML Transfer Station Total	150,000		166,500		16,500	11.0%
3710 - SS Disposal Operations						
61.0 - Employee Services						
61110 - Regular Pay	166,400		176,800		10,400	6.3%
61111 - Regular Pay	65,400		69,200		3,800	5.8%
61120 - Paid Time Off	6,400		6,800		400	6.3%
61300 - Overtime - Regular	25,000		23,600		(1,400)	-5.6%
61301 - Overtime - Regular	2,000		-		(2,000)	-100.0%
61400 - Education Assistance	-		6,250		6,250	#DIV/0!
61410 - Wellness Program	2,000		2,500		500	25.0%
61700 - Flexible Leave	4,800		5,100		300	6.3%
61816 - Cell Phone	2,000		2,000		-	0.0%
61822 - PERS Employer Contribution	26,700		24,700		(2,000)	-7.5%
61823 - PERS EPMC	11,700		7,400		(4,300)	-36.8%
61824 - OPEB Expense	7,000		7,400		400	5.7%

**Salinas Valley Recycles
Budget Worksheets
FY 2015-16**

	2014 BUDGET	2015 PROPOSED	Increase / (Decrease)	% Change
61825 - Medicare	3,800	3,900	100	2.6%
61831 - Health Insurance	81,100	99,400	18,300	22.6%
61833 - Long-Term Disability	1,300	1,400	100	7.7%
61834 - Unemployment	1,900	1,900	-	0.0%
61836 - Life Insurance	1,100	600	(500)	-45.5%
61837 - Insurance - Workers Compensation	23,800	28,000	4,200	17.6%
61.0 - Employee Services Total	432,400	466,950	34,550	8.0%
62.0 - Supplies				
62100 - Office Supplies & Materials	500	500	-	0.0%
62140 - Janitorial Supplies	2,400	2,400	-	0.0%
62230 - Vehicle Supplies	1,000	1,500	500	50.0%
62330 - Fuel	1,000	-	(1,000)	-100.0%
62335 - Biodiesel Fuel	43,500	55,000	11,500	26.4%
62510 - Uniforms	1,200	1,500	300	25.0%
62800 - Special Dept Supplies	5,000	5,000	-	0.0%
62840 - Safety Supplies	2,500	3,000	500	20.0%
62850 - Small Tools	500	1,000	500	100.0%
62.0 - Supplies Total	57,600	69,900	12,300	21.4%
63.0 - Contract Services				
63116 - Cell Phones	2,000	2,400	400	20.0%
63210 - Water	8,000	8,000	-	0.0%
63220 - Sewer	400	400	-	0.0%
63230 - Gas & Electricity	5,500	5,500	-	0.0%
63240 - Portable Toilet	4,200	4,200	-	0.0%
63250 - Exterminator Service	2,700	2,700	-	0.0%
63416 - Building Alarm Service	2,700	2,700	-	0.0%
63430 - Equipment Maintenance	75,500	65,000	(10,500)	-13.9%
63440 - Equipment Rental	4,500	4,000	(500)	-11.1%
63522 - HR Investigations, Testing	-	500	500	#DIV/0!
63560 - Custodial Service	13,000	13,000	-	0.0%
63592 - Facility Maintenance	40,000	40,000	-	0.0%
63593 - Landscape Maintenance	3,000	3,000	-	0.0%
63599 - EAP Service Fee	500	500	-	0.0%
63613 - Contract Labor	5,000	1,000	(4,000)	-80.0%
63.0 - Contract Services Total	167,000	152,900	(14,100)	-8.4%
64.0 - Other Expenses				
64100 - Advertising/Public Notices	500	600	100	20.0%
64250 - Training	600	500	(100)	-16.7%
64411 - Insurance - Commercial Auto	4,610	5,100	490	10.6%
64412 - Insurance - Crime	390	500	110	28.2%
64413 - Insurance - Environmental Impairment Liability	540	600	60	11.1%
64414 - Insurance - General Liability	320	400	80	25.0%
64415 - Insurance - Public Officials and Employment Liabil	1,200	1,400	200	16.7%
64416 - Insurance - Property Damage	13,970	15,400	1,430	10.2%
64417 - Insurance - Excess Liability	450	500	50	11.1%
64903 - Fees & Permits	900	900	-	0.0%
64904 - Property Taxes	1,400	1,400	-	0.0%
64905 - Mo.Co. LEA Fees	9,000	9,000	-	0.0%
64.0 - Other Expenses Total	33,880	36,300	2,420	7.1%
3710 - SS Disposal Operations Total	690,880	726,050	35,170	5.1%
3720 - SS Transfer Operations				
61.0 - Employee Services				
61110 - Regular Pay	286,400	301,700	15,300	5.3%
61120 - Paid Time Off	11,300	11,900	600	5.3%
61300 - Overtime - Regular	25,000	30,500	5,500	22.0%
61400 - Education Assistance	-	6,250	6,250	#DIV/0!
61410 - Wellness Program	2,500	2,500	-	0.0%

**Salinas Valley Recycles
Budget Worksheets
FY 2015-16**

	2014 BUDGET	2015 PROPOSED	Increase / (Decrease)	% Change
61700 - Flexible Leave	8,500	8,900	400	4.7%
61822 - PERS Employer Contribution	32,800	30,200	(2,600)	-7.9%
61823 - PERS EPMC	14,400	9,100	(5,300)	-36.8%
61824 - OPEB Expense	8,600	9,100	500	5.8%
61825 - Medicare	4,600	4,800	200	4.3%
61831 - Health Insurance	97,100	116,200	19,100	19.7%
61833 - Long-Term Disability	1,600	1,700	100	6.3%
61834 - Unemployment	1,900	1,900	-	0.0%
61836 - Life Insurance	1,100	700	(400)	-36.4%
61837 - Insurance - Workers Compensation	29,900	35,900	6,000	20.1%
61.0 - Employee Services Total	525,700	571,350	45,650	8.7%
62.0 - Supplies				
62230 - Vehicle Supplies	4,000	4,000	-	0.0%
62330 - Fuel	105,000	100,000	(5,000)	-4.8%
62335 - Biodiesel Fuel	150,000	200,000	50,000	33.3%
62510 - Uniforms	1,750	1,500	(250)	-14.3%
62840 - Safety Supplies	3,000	2,500	(500)	-16.7%
62.0 - Supplies Total	263,750	308,000	44,250	16.8%
63.0 - Contract Services				
63116 - Cell Phones	2,000	2,000	-	0.0%
63410 - Vehicle Maintenance	125,000	160,000	35,000	28.0%
63522 - HR Investigations, Testing	-	250	250	#DIV/0!
63586 - Vehicle Safety Inspection	-	1,200	1,200	#DIV/0!
63599 - EAP Service Fee	700	700	-	0.0%
63613 - Contract Labor	32,500	25,000	(7,500)	-23.1%
63.0 - Contract Services Total	160,200	189,150	28,950	18.1%
64.0 - Other Expenses				
64250 - Training	500	500	-	0.0%
64411 - Insurance - Commercial Auto	22,550	24,900	2,350	10.4%
64412 - Insurance - Crime	570	700	130	22.8%
64415 - Insurance - Public Officials and Employment Liabil	1,770	2,000	230	13.0%
64.0 - Other Expenses Total	25,390	28,100	2,710	10.7%
3720 - SS Transfer Operations Total	975,040	1,096,600	121,560	12.5%
3730 - SS Recycling Operations				
61.0 - Employee Services				
61110 - Regular Pay	60,100	116,200	56,100	93.3%
61120 - Paid Time Off	1,300	3,400	2,100	161.5%
61300 - Overtime - Regular	2,500	3,100	600	24.0%
61400 - Education Assistance	-	2,500	2,500	#DIV/0!
61410 - Wellness Program	500	1,000	500	100.0%
61700 - Flexible Leave	1,000	2,500	1,500	150.0%
61822 - PERS Employer Contribution	6,900	11,700	4,800	69.6%
61823 - PERS EPMC	3,100	3,500	400	12.9%
61824 - OPEB Expense	1,900	3,500	1,600	84.2%
61825 - Medicare	1,000	1,900	900	90.0%
61831 - Health Insurance	19,300	44,600	25,300	131.1%
61833 - Long-Term Disability	400	700	300	75.0%
61834 - Unemployment	600	1,000	400	66.7%
61836 - Life Insurance	300	400	100	33.3%
61837 - Insurance - Workers Compensation	3,500	10,500	7,000	200.0%
61.0 - Employee Services Total	102,400	206,500	104,100	101.7%
62.0 - Supplies				
62800 - Special Dept Supplies	2,200	3,600	1,400	63.6%
62840 - Safety Supplies	1,300	2,500	1,200	92.3%
62.0 - Supplies Total	3,500	6,100	2,600	74.3%
63.0 - Contract Services				
63613 - Contract Labor	12,500	7,500	(5,000)	-40.0%

**Salinas Valley Recycles
Budget Worksheets
FY 2015-16**

	2014 2015 BUDGET	2015 2016 PROPOSED	Increase / (Decrease)	% Change
63636 - Diversion Assistance Fee-SS	75,000	75,000	-	0.0%
63.0 - Contract Services Total	87,500	82,500	(5,000)	-5.7%
3730 - SS Recycling Operations Total	193,400	295,100	101,700	52.6%
4500 - JC Landfill Operations				
61.0 - Employee Services				
61110 - Regular Pay	133,700	293,900	160,200	119.8%
61111 - Regular Pay	37,500	83,100	45,600	121.6%
61120 - Paid Time Off	6,000	15,400	9,400	156.7%
61300 - Overtime - Regular	16,900	18,400	1,500	8.9%
61400 - Education Assistance	-	8,750	8,750	#DIV/0!
61410 - Wellness Program	1,700	3,500	1,800	105.9%
61700 - Flexible Leave	4,500	11,600	7,100	157.8%
61822 - PERS Employer Contribution	19,600	37,700	18,100	92.3%
61823 - PERS EPMC	8,600	11,400	2,800	32.6%
61824 - OPEB Expense	600	11,400	10,800	1800.0%
61825 - Medicare	2,700	6,000	3,300	122.2%
61831 - Health Insurance	78,200	151,700	73,500	94.0%
61833 - Long-Term Disability	900	2,100	1,200	133.3%
61834 - Unemployment	2,500	2,500	-	0.0%
61836 - Life Insurance	700	900	200	28.6%
61837 - Insurance - Workers Compensation	31,300	44,200	12,900	41.2%
61.0 - Employee Services Total	345,400	702,550	357,150	103.4%
62.0 - Supplies				
62100 - Office Supplies & Materials	1,900	-	(1,900)	-100.0%
62140 - Janitorial Supplies	1,300	-	(1,300)	-100.0%
62290 - Other Repair & Maintenance Supplies	4,000	4,000	-	0.0%
62335 - Biodiesel Fuel	125,000	320,000	195,000	156.0%
62510 - Uniforms	3,200	-	(3,200)	-100.0%
62800 - Special Dept Supplies	35,000	65,000	30,000	85.7%
62840 - Safety Supplies	5,600	-	(5,600)	-100.0%
62850 - Small Tools	12,300	17,500	5,200	42.3%
62.0 - Supplies Total	188,300	406,500	218,200	115.9%
63.0 - Contract Services				
63116 - Cell Phones	2,800	6,500	3,700	132.1%
63210 - Water	7,500	-	(7,500)	-100.0%
63230 - Gas & Electricity	500	500	-	0.0%
63250 - Exterminator Service	1,200	1,200	-	0.0%
63350 - Equipment Lease/Purchase	(2,500)	-	2,500	-100.0%
63410 - Vehicle Maintenance	65,000	155,000	90,000	138.5%
63440 - Equipment Rental	12,100	45,000	32,900	271.9%
63542 - Eng. Services - Surveying	30,500	100,000	69,500	227.9%
63543 - Aerial Topography	6,000	6,000	-	0.0%
63560 - Custodial Service	4,900	-	(4,900)	-100.0%
63592 - Facility Maintenance	6,000	6,000	-	0.0%
63593 - Landscape Maintenance	500	1,300	800	160.0%
63597 - Litter Abatement	80,000	160,000	80,000	100.0%
63613 - Contract Labor	7,000	15,000	8,000	114.3%
63850 - Gonzales Host Fees	250,000	250,000	-	0.0%
63952 - Tonnage Band Fees	(72,000)	-	72,000	-100.0%
63955 - Landfill Operations	1,008,000	-	(1,008,000)	-100.0%
63956 - Compaction Incentive	400,000	-	(400,000)	-100.0%
63958 - Out of Scope Work	5,000	-	(5,000)	-100.0%
63960 - Contingencies	22,500	49,500	27,000	120.0%
63.0 - Contract Services Total	1,835,000	796,000	(1,039,000)	-56.6%
64.0 - Other Expenses				
64411 - Insurance - Commercial Auto	22,050	64,400	42,350	192.1%
64413 - Insurance - Environmental Impairment Liability	12,850	14,200	1,350	10.5%

**Salinas Valley Recycles
Budget Worksheets
FY 2015-16**

	2014	2015	2015	2016	Increase /	%
	BUDGET		PROPOSED		(Decrease)	Change
64414 - Insurance - General Liability	7,610		8,400		790	10.4%
64416 - Insurance - Property Damage	990		1,100		110	11.1%
64417 - Insurance - Excess Liability	10,800		11,900		1,100	10.2%
64904 - Property Taxes	20,900		22,000		1,100	5.3%
64905 - Mo.Co. LEA Fees	28,700		30,000		1,300	4.5%
64906 - Mo.Co. Regional Fees	125,500		130,000		4,500	3.6%
64910 - SBOE - CIWMB Fees	240,800		240,800		-	0.0%
64920 - MBUAPCD-Air Board Fees	7,500		9,000		1,500	20.0%
64925 - SWRCB Fees	24,700		24,700		-	0.0%
64943 - Fees and Permits	1,000		1,000		-	0.0%
64.0 - Other Expenses Total	503,400		557,500		54,100	10.7%
4500 - JC Landfill Operations Total	2,872,100		2,462,550		(409,550)	-14.3%
4530 - JC Recycling Operations						
61.0 - Employee Services						
61110 - Regular Pay	52,000		84,800		32,800	63.1%
61111 - Regular Pay	14,600		-		(14,600)	-100.0%
61120 - Paid Time Off	2,300		3,900		1,600	69.6%
61300 - Overtime - Regular	6,600		4,300		(2,300)	-34.8%
61400 - Education Assistance	-		3,750		3,750	#DIV/0!
61410 - Wellness Program	700		1,500		800	114.3%
61700 - Flexible Leave	1,700		3,000		1,300	76.5%
61822 - PERS Employer Contribution	7,600		8,600		1,000	13.2%
61823 - PERS EPMC	3,300		2,600		(700)	-21.2%
61824 - OPEB Expense	200		2,600		2,400	1200.0%
61825 - Medicare	1,100		1,400		300	27.3%
61831 - Health Insurance	30,400		59,300		28,900	95.1%
61833 - Long-Term Disability	400		500		100	25.0%
61834 - Unemployment	1,000		1,000		-	0.0%
61836 - Life Insurance	300		300		-	0.0%
61837 - Insurance - Workers Compensation	12,200		10,100		(2,100)	-17.2%
61.0 - Employee Services Total	134,400		187,650		53,250	39.6%
62.0 - Supplies						
62290 - Other Repair & Maintenance Supplies	1,000		4,000		3,000	300.0%
62335 - Biodiesel Fuel	25,000		30,000		5,000	20.0%
62800 - Special Dept Supplies	10,000		10,000		-	0.0%
62840 - Safety Supplies	1,000		-		(1,000)	-100.0%
62850 - Small Tools	4,000		7,500		3,500	87.5%
62.0 - Supplies Total	41,000		51,500		10,500	25.6%
63.0 - Contract Services						
63116 - Cell Phones	1,000		1,000		-	0.0%
63410 - Vehicle Maintenance	15,000		20,000		5,000	33.3%
63440 - Equipment Rental	5,000		5,000		-	0.0%
63592 - Facility Maintenance	1,500		3,000		1,500	100.0%
63613 - Contract Labor	3,000		4,500		1,500	50.0%
63960 - Contingencies	7,500		10,000		2,500	33.3%
63.0 - Contract Services Total	33,000		43,500		10,500	31.8%
4530 - JC Recycling Operations Total	208,400		282,650		74,250	35.6%
5300 - Crazy Horse Postclosure Maintenance						
61.0 - Employee Services						
61110 - Regular Pay	34,700		36,400		1,700	4.9%
61300 - Overtime - Regular	2,000		1,600		(400)	-20.0%
61822 - PERS Employer Contribution	4,000		3,700		(300)	-7.5%
61823 - PERS EPMC	1,800		1,100		(700)	-38.9%
61824 - OPEB Expense	1,100		1,100		-	0.0%
61825 - Medicare	600		600		-	0.0%
61831 - Health Insurance	8,900		9,600		700	7.9%
61833 - Long-Term Disability	200		200		-	0.0%

**Salinas Valley Recycles
Budget Worksheets
FY 2015-16**

	2014 BUDGET	2015 PROPOSED	Increase / (Decrease)	% Change
61834 - Unemployment	200	200	-	0.0%
61836 - Life Insurance	100	100	-	0.0%
61837 - Insurance - Workers Compensation	2,600	3,200	600	23.1%
61.0 - Employee Services Total	56,200	57,800	1,600	2.8%
62.0 - Supplies				
62290 - Other Repair & Maintenance Supplies	2,500	20,000	17,500	700.0%
62330 - Fuel	750	2,000	1,250	166.7%
62.0 - Supplies Total	3,250	22,000	18,750	576.9%
63.0 - Contract Services				
63120 - Telephone	1,400	1,400	-	0.0%
63230 - Gas & Electricity	52,000	52,000	-	0.0%
63542 - Eng. Services - Surveying	-	7,000	7,000	#DIV/0!
63544 - Eng. Services - Leachate	17,500	17,500	-	0.0%
63545 - Eng. Services - GW Monitoring	49,000	49,000	-	0.0%
63546 - TO-15 Testing	5,000	5,000	-	0.0%
63548 - Eng. Services - LFG System	59,300	60,000	700	1.2%
63549 - Eng Services - LFG Surface Monitoring	16,000	16,000	-	0.0%
63551 - GHG Monitoring (AB32)	10,000	10,000	-	0.0%
63553 - Eng. Services - GW Cap - Non Routine	2,400	3,000	600	25.0%
63554 - Eng. Services - Leachate - Non Routine	6,000	6,000	-	0.0%
63555 - Eng. Services - GW Monitoring - Non Routine	5,000	4,000	(1,000)	-20.0%
63558 - Eng. Services - LFG System - Non Routine	20,000	20,000	-	0.0%
63592 - Facility Maintenance	20,000	80,000	60,000	300.0%
63810 - Leachate Storage	4,500	7,500	3,000	66.7%
63812 - Lab Water Analysis	32,000	32,000	-	0.0%
63813 - Eng. Services - GW Cap	17,000	17,000	-	0.0%
63818 - Lab Water Analysis - 5 year	15,000	15,000	-	0.0%
63960 - Contingencies	20,000	30,000	10,000	50.0%
63.0 - Contract Services Total	352,100	432,400	80,300	22.8%
64.0 - Other Expenses				
64411 - Insurance - Commercial Auto	170	200	30	17.6%
64413 - Insurance - Environmental Impairment Liability	12,620	13,900	1,280	10.1%
64414 - Insurance - General Liability	7,470	8,300	830	11.1%
64416 - Insurance - Property Damage	2,390	2,700	310	13.0%
64417 - Insurance - Excess Liability	10,600	11,700	1,100	10.4%
64904 - Property Taxes	1,700	1,700	-	0.0%
64905 - Mo.Co. LEA Fees	24,500	24,500	-	0.0%
64920 - MBUAPCD-Air Board Fees	14,000	14,000	-	0.0%
64925 - SWRCB Fees	72,000	72,000	-	0.0%
64.0 - Other Expenses Total	145,450	149,000	3,550	2.4%
5300 - Crazy Horse Postclosure Maintenance Total	557,000	661,200	104,200	18.7%
5400 - Lewis Road Postclosure Maintenance				
61.0 - Employee Services				
61110 - Regular Pay	29,000	30,200	1,200	4.1%
61300 - Overtime - Regular	2,000	1,300	(700)	-35.0%
61822 - PERS Employer Contribution	3,400	3,100	(300)	-8.8%
61823 - PERS EPMC	1,500	1,000	(500)	-33.3%
61824 - OPEB Expense	900	1,000	100	11.1%
61825 - Medicare	500	500	-	0.0%
61831 - Health Insurance	6,700	7,200	500	7.5%
61833 - Long-Term Disability	200	200	-	0.0%
61834 - Unemployment	200	200	-	0.0%
61836 - Life Insurance	100	100	-	0.0%
61837 - Insurance - Workers Compensation	2,500	3,000	500	20.0%
61.0 - Employee Services Total	47,000	47,800	800	1.7%
62.0 - Supplies				
62290 - Other Repair & Maintenance Supplies	5,000	7,500	2,500	50.0%

**Salinas Valley Recycles
Budget Worksheets
FY 2015-16**

	2014 BUDGET	2015 PROPOSED	Increase / (Decrease)	% Change
62.0 - Supplies Total	5,000	7,500	2,500	50.0%
63.0 - Contract Services				
63120 - Telephone	300	300	-	0.0%
63230 - Gas & Electricity	5,000	5,000	-	0.0%
63430 - Equipment Maintenance	3,200	3,200	-	0.0%
63440 - Equipment Rental	1,500	1,500	-	0.0%
63542 - Eng. Services - Surveying	5,000	5,000	-	0.0%
63545 - Eng. Services - GW Monitoring	13,200	13,500	300	2.3%
63546 - TO-15 Testing	2,600	2,600	-	0.0%
63548 - Eng. Services - LFG System	46,100	47,500	1,400	3.0%
63551 - GHG Monitoring (AB32)	5,000	5,000	-	0.0%
63558 - Eng. Services - LFG System - Non Routine	7,900	6,400	(1,500)	-19.0%
63613 - Contract Labor	2,000	2,000	-	0.0%
63812 - Lab Water Analysis	10,000	12,000	2,000	20.0%
63815 - Site Grading	7,500	7,500	-	0.0%
63960 - Contingencies	4,000	7,500	3,500	87.5%
63.0 - Contract Services Total	113,300	119,000	5,700	5.0%
64.0 - Other Expenses				
64413 - Insurance - Environmental Impairment Liability	9,780	10,800	1,020	10.4%
64414 - Insurance - General Liability	5,790	6,400	610	10.5%
64416 - Insurance - Property Damage	680	800	120	17.6%
64417 - Insurance - Excess Liability	8,210	9,100	890	10.8%
64904 - Property Taxes	2,300	2,300	-	0.0%
64905 - Mo.Co. LEA Fees	5,000	5,000	-	0.0%
64920 - MBUAPCD-Air Board Fees	3,300	3,700	400	12.1%
64925 - SWRCB Fees	24,700	24,700	-	0.0%
64.0 - Other Expenses Total	59,760	62,800	3,040	5.1%
5400 - Lewis Road Postclosure Maintenance Total	225,060	237,100	12,040	5.3%
5500 - Johnson Canyon ECS				
61.0 - Employee Services				
61110 - Regular Pay	26,200	35,700	9,500	36.3%
61300 - Overtime - Regular	2,900	1,600	(1,300)	-44.8%
61822 - PERS Employer Contribution	3,000	3,700	700	23.3%
61823 - PERS EPMC	1,400	1,100	(300)	-21.4%
61824 - OPEB Expense	600	1,100	500	83.3%
61825 - Medicare	500	600	100	20.0%
61831 - Health Insurance	7,900	10,700	2,800	35.4%
61833 - Long-Term Disability	200	200	-	0.0%
61834 - Unemployment	200	200	-	0.0%
61836 - Life Insurance	100	100	-	0.0%
61837 - Insurance - Workers Compensation	2,600	3,100	500	19.2%
61.0 - Employee Services Total	45,600	58,100	12,500	27.4%
62.0 - Supplies				
62290 - Other Repair & Maintenance Supplies	6,000	7,500	1,500	25.0%
62.0 - Supplies Total	6,000	7,500	1,500	25.0%
63.0 - Contract Services				
63120 - Telephone	1,000	2,200	1,200	120.0%
63230 - Gas & Electricity	24,000	24,000	-	0.0%
63544 - Eng. Services - Leachate	27,000	27,000	-	0.0%
63545 - Eng. Services - GW Monitoring	13,500	13,500	-	0.0%
63548 - Eng. Services - LFG System	46,000	46,000	-	0.0%
63549 - Eng Services - LFG Surface Monitoring	21,000	21,000	-	0.0%
63551 - GHG Monitoring (AB32)	10,500	10,500	-	0.0%
63554 - Eng. Services - Leachate - Non Routine	5,000	7,500	2,500	50.0%
63555 - Eng. Services - GW Monitoring - Non Routine	3,500	3,500	-	0.0%
63558 - Eng. Services - LFG System - Non Routine	35,000	37,500	2,500	7.1%
63810 - Leachate Storage	4,500	3,500	(1,000)	-22.2%

**Salinas Valley Recycles
Budget Worksheets
FY 2015-16**

	2014 BUDGET	2015 PROPOSED	Increase / (Decrease)	% Change
63812 - Lab Water Analysis	7,500	7,500	-	0.0%
63817 - NPDES - Permitting	45,000	45,000	-	0.0%
63960 - Contingencies	9,000	10,000	1,000	11.1%
63.0 - Contract Services Total	252,500	258,700	6,200	2.5%
5500 - Johnson Canyon ECS Total	304,100	324,300	20,200	6.6%
5600 - Jolon Road Postclosure Maintenance				
61.0 - Employee Services				
61110 - Regular Pay	18,300	25,200	6,900	37.7%
61300 - Overtime - Regular	2,700	1,100	(1,600)	-59.3%
61822 - PERS Employer Contribution	2,100	2,600	500	23.8%
61823 - PERS EPMC	1,000	800	(200)	-20.0%
61824 - OPEB Expense	400	800	400	100.0%
61825 - Medicare	400	400	-	0.0%
61831 - Health Insurance	5,100	7,200	2,100	41.2%
61833 - Long-Term Disability	200	200	-	0.0%
61834 - Unemployment	200	200	-	0.0%
61836 - Life Insurance	100	100	-	0.0%
61837 - Insurance - Workers Compensation	2,100	2,400	300	14.3%
61.0 - Employee Services Total	32,600	41,000	8,400	25.8%
62.0 - Supplies				
62290 - Other Repair & Maintenance Supplies	7,000	10,000	3,000	42.9%
62.0 - Supplies Total	7,000	10,000	3,000	42.9%
63.0 - Contract Services				
63261 - Vector Control	5,000	5,000	-	0.0%
63510 - Legal Services	-	6,000	6,000	#DIV/0!
63542 - Eng. Services - Surveying	-	6,000	6,000	#DIV/0!
63544 - Eng. Services - Leachate	3,500	3,500	-	0.0%
63545 - Eng. Services - GW Monitoring	13,500	13,500	-	0.0%
63548 - Eng. Services - LFG System	3,000	3,200	200	6.7%
63554 - Eng. Services - Leachate - Non Routine	500	750	250	50.0%
63558 - Eng. Services - LFG System - Non Routine	200	200	-	0.0%
63811 - RWQCB Studies	2,000	2,000	-	0.0%
63812 - Lab Water Analysis	4,500	4,500	-	0.0%
63818 - Lab Water Analysis - 5 year	3,000	3,000	-	0.0%
63960 - Contingencies	6,000	6,000	-	0.0%
63.0 - Contract Services Total	41,200	53,650	12,450	30.2%
64.0 - Other Expenses				
64413 - Insurance - Environmental Impairment Liability	35,950	39,600	3,650	10.2%
64414 - Insurance - General Liability	21,270	23,400	2,130	10.0%
64417 - Insurance - Excess Liability	30,190	33,300	3,110	10.3%
64904 - Property Taxes	1,400	100	(1,300)	-92.9%
64905 - Mo.Co. LEA Fees	3,300	3,300	-	0.0%
64925 - SWRCB Fees	2,000	2,000	-	0.0%
64.0 - Other Expenses Total	94,110	101,700	7,590	8.1%
5600 - Jolon Road Postclosure Maintenance Total	174,910	206,350	31,440	18.0%
5700 - Sun Street ECS				
61.0 - Employee Services				
61110 - Regular Pay	26,000	27,300	1,300	5.0%
61300 - Overtime - Regular	2,000	1,300	(700)	-35.0%
61822 - PERS Employer Contribution	3,000	2,900	(100)	-3.3%
61823 - PERS EPMC	1,300	900	(400)	-30.8%
61824 - OPEB Expense	800	900	100	12.5%
61825 - Medicare	500	500	-	0.0%
61831 - Health Insurance	5,800	7,800	2,000	34.5%
61833 - Long-Term Disability	200	200	-	0.0%
61834 - Unemployment	200	200	-	0.0%
61836 - Life Insurance	100	100	-	0.0%

**Salinas Valley Recycles
Budget Worksheets
FY 2015-16**

	2014 2015 BUDGET	2015 2016 PROPOSED	Increase / (Decrease)	% Change
61837 - Insurance - Workers Compensation	2,200	2,700	500	22.7%
61.0 - Employee Services Total	42,100	44,800	2,700	6.4%
63.0 - Contract Services				
63510 - Legal Services	-	5,000	5,000	#DIV/0!
63587 - Street Sweeping	4,500	-	(4,500)	-100.0%
63597 - Litter Abatement	60,000	60,000	-	0.0%
63603 - NPDES Improvements	19,500	30,000	10,500	53.8%
63613 - Contract Labor	5,000	5,000	-	0.0%
63812 - Lab Water Analysis	1,500	2,000	500	33.3%
63960 - Contingencies	5,000	5,000	-	0.0%
63.0 - Contract Services Total	95,500	107,000	11,500	12.0%
64.0 - Other Expenses				
64925 - SWRCB Fees	2,000	2,000	-	0.0%
64.0 - Other Expenses Total	2,000	2,000	-	0.0%
5700 - Sun Street ECS Total	139,600	153,800	14,200	10.2%
6100 - Debt Service - Interest				
65.0 - Debt Service				
65130 - 2014A Rev Bonds Interest	1,487,500	1,475,200	(12,300)	-0.8%
65140 - 2014B Rev Bonds Interest	118,500	113,600	(4,900)	-4.1%
65150 - Capital One Eq Lease Interest	-	97,200	97,200	#DIV/0!
65250 - Equipment Lease/Purchase	419,700	700,500	280,800	66.9%
65.0 - Debt Service Total	2,025,700	2,386,500	360,800	17.8%
6100 - Debt Service - Interest Total	2,025,700	2,386,500	360,800	17.8%
6200 - Debt Service - Principal				
65.0 - Debt Service				
65240 - 2014B Rev Bonds Principal	315,000	320,000	5,000	1.6%
65.0 - Debt Service Total	315,000	320,000	5,000	1.6%
6200 - Debt Service - Principal Total	315,000	320,000	5,000	1.6%
6605 - Closure Set-Aside				
67.0 - Closure/Postclosure				
67100 - Closure Expense	186,000	189,200	3,200	1.7%
67.0 - Closure/Postclosure Total	186,000	189,200	3,200	1.7%
6605 - Closure Set-Aside Total	186,000	189,200	3,200	1.7%
Grand Total	14,950,000	15,500,000	550,000	3.7%



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RESOLUTION NO. 2014 - 11

**A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY
ADOPTING THE REVISED FINANCIAL POLICIES**

BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE SALINAS VALLEY SOLID WASTE AUTHORITY, that the Financial Policies attached hereto as Exhibit "A" are hereby adopted.

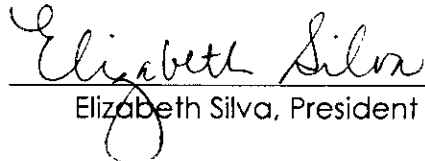
PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at the regular meeting duly held on the 17th day of April 2014 by the following vote:

AYES: BOARD MEMBERS: ARMENTA, BARRERA, CULLEN, DE LA ROSA, LUTES,
PEREZ, RODRIGUEZ, SALINAS, SILVA


NOES: BOARD MEMBERS: NONE

ABSENT: BOARD MEMBERS: MORENO

ABSTAIN: BOARD MEMBERS: NONE


Elizabeth Silva, President

ATTEST:


Elia Zavala, Clerk of the Board

Salinas Valley Solid Waste Authority Financial Policies

Exhibit A

SUMMARY

The SVSWA Board of Directors recognizes their fiduciary responsibility by virtue of their appointment to the Board. In an effort to promote transparency in the fiscal affairs of the Authority and to promote fiscal accountability, it hereby adopts the following financial policies to guide the Authority's finances:

1. Revenues: The Authority will maintain a revenue system that will assure a reliable, equitable, predictable revenue stream to support Authority services.
2. Expenditures: The Authority shall assure fiscal stability and the effective and efficient delivery of services, through the identification of necessary services, establishment of appropriate service levels, and careful administration of the expenditure of available resources.
3. Fund Balance/Reserves: The Authority shall maintain a fund balance at a level sufficient to protect the Authority's creditworthiness as well as its financial position from unforeseeable occurrences or emergencies.
4. Capital Expenditures and Improvements: The Authority shall annually review the state of its capital assets, setting priorities for its replacement and renovation based on needs, funding, alternatives and availability of resources.
5. Debt: The Authority shall utilize debt financing only to provide needed capital equipment and improvements while minimizing the impact of debt payments on current revenues.
6. Investments: The Authority's cash will be invested in such a manner so as to ensure the absolute safety of principal and interest, meet the liquidity needs of the Authority, and achieve the highest possible yield.
7. Grants: The Authority shall seek, apply for and effectively administer federal, state and foundation grants that address the Authority's current priorities and policy objectives.
8. Closure Funding: The Authority shall properly fund all closure and postclosure costs in accordance with California Integrated Waste Management Board (CIWMB) requirements.
9. Fiscal Monitoring: Authority staff shall prepare and present to the Board regular reports that analyze, evaluate and forecast the Authority's financial performance and economic condition.
10. Accounting, Auditing and Financial Reporting: The Authority's accounting, auditing and financial reporting shall comply with prevailing local, state, and federal regulations, as well as current professional principles and practices as promulgated by authoritative bodies.

Salinas Valley Solid Waste Authority Financial Policies

11. Internal Controls: The Authority shall establish and maintain an internal control structure designed to provide reasonable assurance that Authority assets are safeguarded and that the possibilities for material errors in the Authority's financial records are minimized.
12. Operating Budget: The Authority's operating budget will implement the policy decisions of the Board. It will provide a clear picture of the Authority's resources and their use.
13. Capital Assets: The Authority will capitalize all capital assets in accordance with Generally Accepted Accounting Principles so as to maintain proper control of all capital assets.

Salinas Valley Solid Waste Authority

Financial Policies

1 - REVENUES

The Authority will maintain a revenue system that will assure a reliable, equitable, predictable revenue stream to support Authority services.

A. User Fees

The Authority shall establish and collect fees to recover the costs of handling specific items that benefit only specific users. The Authority Board shall determine the appropriate cost recovery level and establish the fees. Where feasible and desirable, the Authority shall seek to recover full direct and indirect costs. User fees shall be reviewed on a regular basis to calculate their full cost recovery levels, to compare them to the current fee structure, and to recommend adjustments where necessary.

B. Tipping Fees

Tipping fees shall be set at levels sufficient to cover operating expenditures, meet debt obligations, provide additional funding for capital improvements, and provide adequate levels of working capital. Tipping Fees are not expected to cover depreciation/depletion.

C. One Time Revenues

One-time revenues shall be used only for one-time expenditures.

D. Revenue Estimates

The Authority shall use a conservative, objective, and analytical approach when preparing revenue estimates. The process shall include analysis of probable economic changes and their impacts on revenues, historical collection rates, and trends in revenues. This approach should reduce the likelihood of actual revenues falling short of budget estimates during the year and thus avoid mid-year service reductions.

E. Revenue Collection and Administration

The Authority shall pursue to the full extent allowed by state law all delinquent ratepayers and others overdue in payments to the Authority. Since a revenue should exceed the cost of producing it, the Authority shall strive to control and reduce administrative collection costs.

Salinas Valley Solid Waste Authority

Financial Policies

2 - EXPENDITURES

The Authority shall assure fiscal stability and the effective and efficient delivery of services, through the identification of necessary services, establishment of appropriate service levels, and careful administration of the expenditure of available resources.

A. Current Funding Basis

The Authority shall operate on a current funding basis. Expenditures shall be budgeted and controlled so as not to exceed current revenues.

B. Avoidance of Operating Deficits

The Authority shall take immediate corrective actions if at any time during the fiscal year expenditure and revenue estimates are such that an operating deficit (i.e., projected expenditures in excess of projected revenues) is projected at year-end. Corrective actions can include a hiring freeze, expenditure reductions, fee increases, or use of fund balance within the Fund Balance/Reserves Policy. Expenditure deferrals into the following fiscal year, short-term loans, or use of one-time revenue sources shall be avoided to balance the budget.

C. Maintenance of Capital Assets

Within the resources available each fiscal year, the Authority shall maintain capital assets and infrastructure at a sufficient level to protect the Authority's investment, to minimize future replacement and maintenance costs, and to continue current service levels.

D. Periodic Program Reviews

The General Manager shall undertake periodic staff and third-party reviews of Authority programs for both efficiency and effectiveness. Privatization and contracting with other governmental agencies will be evaluated as alternative approaches to service delivery. Programs which are determined to be inefficient and/or ineffective shall be reduced in scope or eliminated.

E. Purchasing

The Authority shall make every effort to maximize any discounts offered by creditors/vendors. Staff shall use competitive bidding whenever possible to attain the best possible price on goods and services.

Salinas Valley Solid Waste Authority

Financial Policies

3 - FUND BALANCE/RESERVES

The Authority shall maintain a fund balance at a level sufficient to protect the Authority's creditworthiness as well as its financial position from unforeseeable emergencies.

A. Operating Reserve

The Authority shall strive to maintain an Operating Reserve equal to fifteen percent (15%) of the current year operating expenditures, to provide sufficient reserves for unforeseen occurrences and revenue shortfalls. Operating expenditures for reserve purposes is defined as the total budget less capital project expenditures.

B. Funding the Reserves

After completion of the annual audit, any undesignated fund balance will be allocated to reserves using the following methodology:

1. Operating Reserve (20%)
2. Capital Projects Reserve (60%)
3. Environmental Impairment Reserve (20%)

Any allocation outside of the prescribed methodology or transfers between reserves must be approved by the Board.

C. Capital Projects Reserve

Due to the capital intensive nature of the Authority's landfill operations the Authority will develop a Capital Projects Reserve for the purpose of funding future capital projects and replacement of existing capital infrastructure in accordance with the Capital Improvements Financial Policies. The target amount of the reserve will be based on the capital needs of the Authority.

E. Use of Operating Reserve

The Operating Reserve shall be used only for its designated purpose - emergencies, non-recurring expenditures, or major capital purchases that can not be accommodated through current year savings. Should such use reduce the balance below the appropriate level set as the objective, restoration recommendations will accompany the decision to utilize said reserve.

F. Environmental Impairment Reserve

Salinas Valley Solid Waste Authority

Financial Policies

Due to the potential release of contaminants that exists with all Municipal Solid Waste landfills, the Authority will strive to fund an Environmental Impairment Reserve for the purpose of responding to a release in a timely manner. The funds can also be used for mitigation or corrective action measures required by CalRecycle.

G. Annual Review of Reserves

As part of the annual budget process, the Authority will review the target amount and the status of each of the reserves. This will be taken into account as part of the budget development. The goal is to reach the Operating and Environmental Impairment Reserve amounts within a five year period but in no case later than 10 years.

Salinas Valley Solid Waste Authority

Financial Policies

4 - CAPITAL EXPENDITURES AND IMPROVEMENTS

The Authority shall annually review the state of its capital assets, setting priorities for their replacement and renovation based on needs, funding, alternatives and availability of resources.

A. Capital Improvement Plan

The Authority shall prepare a 10-Year Capital Improvement Plan (CIP) which will detail the Authority's capital needs financing requirements. The CIP will be reviewed and approved every two (2) years before discussions of the operating budget take place. It will include budget financing for the first two years. The CAO will develop guidelines for what projects to include in the CIP. All projects, ongoing and proposed, shall be prioritized based on an analysis of current needs and resource availability. For every capital project, all operation, maintenance and replacement costs shall be fully disclosed. The CIP will be in conformance with and support the Authority's major planning documents and 3-year Strategic Plans..

B. Capital Improvement Budget

The CIP will be the basis for which projects will be included in the following year's budget. Appropriations will be approved annually using the following criteria:

1. Linkage with needs identified in the Authority's planning documents.
2. Cost/benefit analysis identifying all economic or financial impacts of the project.
3. Identification of available funding resources.

CIP funding will be based on the following priorities:

1. Projects that comply with regulatory requirements.
2. Projects that maintain health and safety standards.
3. Projects that maintain and preserve existing facilities.
4. Projects that replace existing facilities that can no longer be maintained.
5. Projects that improve operations.

C. Capital Expenditure Financing

Projects will be financed using the following preferred order:

1. Use current revenues;
2. Use the Capital Projects Reserve;
3. Borrow money through debt issuance.

Debt financing includes revenue bonds, certificates of obligation, lease/purchase agreements, and other obligations permitted to be issued or incurred under California law. Guidelines for assuming debt are set forth in the Debt Policy Statements.

D. Capital Projects Reserve Fund

Salinas Valley Solid Waste Authority

Financial Policies

A Capital Projects Reserve Fund shall be established and maintained to accumulate funds transferred from the undesignated fund balance. This fund shall only be used to pay for non-routine and one-time capital expenditures such as land and building purchases or construction and maintenance projects with a 10-year life. Expenditures from this Fund shall be aimed at protecting the health and safety of residents, employees and the environment, and protecting the existing assets of the Authority.

E. Capital Projects Management

The Authority will fund and manage its capital projects in a phased approach. The project phases will become a framework for appropriate decision points and reporting. The phasing will consist of:

1. Conceptual/schematic proposal
2. Preliminary design and cost estimate
3. Engineering and final design
4. Bid administration
5. Acquisition/construction
6. Project closeout

Each project will have a project manager who will prepare the project proposal, ensure that required phases are completed on schedule, authorize all project expenditures, ensure that all regulations and laws are observed, periodically report project status and track project expenditures.

Salinas Valley Solid Waste Authority

Financial Policies

5 - DEBT

The Authority shall utilize debt financing only to provide needed capital equipment and improvements while minimizing the impact of debt payments on current revenues.

A. Use of Debt Financing

The issuance of long-term debt will be only for the acquisition of land, capital improvements or equipment.

Debt financing is not considered appropriate for current operations, maintenance expenses, or for any recurring purposes.

B. Conditions for Debt Issuance

The Authority may use long-term debt to finance major equipment acquisition or capital project only if it is established through a cost/benefit analysis that the financial and community benefits of the financing exceed the financing costs. Benefits would include, but not be limited to, the following:

1. Present value benefit: The current cost plus the financing cost is less than the future cost of the project.
2. Maintenance value benefit: The financing cost is less than the maintenance cost of deferring the project.
3. Equity benefit: Financing provides a method of spreading the cost of a facility back to the users of the facility over time.
4. Community benefit: Debt financing of the project enables the Authority to meet an immediate community need.

Debt financing will be used only when project revenues or other identified revenue sources are sufficient to service the debt.

C. Debt Structure

The Authority's preference is to issue fixed-rate, long-term debt with level debt service, but variable rate debt or other debt service structure may be considered if an economic advantage is identified for a particular project.

Bond proceeds, for debt service, will be held by an independent bank acting as trustee or paying agent.

Salinas Valley Solid Waste Authority

Financial Policies

The Authority's minimum bond rating objective for all debt issues is a Moody's and Standard & Poor's rating of A (upper medium grade). Credit enhancements will be used to achieve higher ratings when there is an economic benefit.

The Authority may retain the following contract advisors for the issuance of debt:

1. Financial Advisor - To be selected, when appropriate, by negotiation to provide financial analysis and advice related to the feasibility and structure of the proposed debt.
2. Bond Counsel - To be selected by negotiation for each debt issue.
3. Underwriters - To be selected by negotiation or competitive bid for each bond issue based upon the proposed structure for each issue.

D. Call Provisions

Call provisions for bond issues shall be made as short as possible consistent with the lowest interest cost to the Authority. When possible, all bonds shall be callable only at par.

E. Debt Refunding

Authority staff and the financial advisor shall monitor the municipal bond market for opportunities to obtain interest savings by refunding outstanding debt. As a general rule, the present value savings of a particular refunding should exceed 3.5% of the refunded maturities.

F. Interest Earnings

Interest earnings received on the investment of bond proceeds shall be used to assist in paying the interest due on bond issues, to the extent permitted by law.

G. Lease/Purchase Agreements

Over the lifetime of a lease, the total cost to the Authority will generally be higher than purchasing the asset outright. As a result, the use of lease/purchase agreements and certificates of participation in the acquisition of vehicles, equipment and other capital assets shall generally be avoided, particularly if smaller quantities of the capital asset(s) can be purchased on a "pay-as-you-go" basis.

Salinas Valley Solid Waste Authority

Financial Policies

6 - INVESTMENTS

The Authority's cash will be invested in such a manner so as to insure the absolute safety of principal and interest, meet the liquidity needs of the Authority, and achieve the highest possible yield after meeting the first two requirements.

A. Investment Policy

The Authority Treasurer is both authorized and required to promulgate a written Statement of Investment Policy which shall be presented to the Board annually.

B. Interest Earnings

Interest earned from investments shall be distributed to the operating funds from which the money was provided, with the exception that interest earnings received on the investment of bond proceeds shall be attributed and allocated to those debt service funds responsible for paying the principal and interest due on the particular bond issue.

Salinas Valley Solid Waste Authority

Financial Policies

7 - GRANTS

The Authority shall seek, apply for and effectively administer federal, state and foundation grants-in-aid that address the Authority's current priorities and policy objectives.

A. Grant Guidelines

The Authority shall apply, and facilitate the application by others, for only those grants that are consistent with the objectives and high priority needs previously identified by the Board. The potential for incurring ongoing costs, to include the assumption of support for grant-funded positions from local revenues, will be considered prior to applying for a grant.

B. Indirect Costs

The Authority shall recover full indirect costs unless the funding agency does not permit it. The Authority may waive or reduce indirect costs if doing so will significantly increase the effectiveness of the grant.

C. Grant Review

All grant submittals shall be reviewed for their cash match requirements, their potential impact on the operating budget, and the extent to which they meet the Authority's policy objectives. Departments shall seek Board approval prior to submission of a grant application. Should time constraints under the grant program make this impossible, the department shall obtain approval to submit an application from the CAO and then, at the earliest feasible time, seek formal Board approval. If there are cash match requirements, the source of funding shall be identified prior to application. An annual report on the status of grant programs and their effectiveness shall also be prepared.

D. Grant Program Termination

The Authority shall terminate grant-funded programs and associated positions when grant funds are no longer available unless alternate funding is identified.

Salinas Valley Solid Waste Authority

Financial Policies

8 - CLOSURE FUNDING

The Authority shall properly fund all closure and postclosure costs in accordance with CIWMB requirements.

A. Closure Funding

In accordance with CIWMB requirements, the Authority shall annually set aside sufficient funds to fully fund all accrued closure costs liability. These funds will be held in a separate Closure Fund restricted specifically for this purpose.

B. Postclosure Funding

In accordance with the Financial Assurances, the Authority shall fund postclosure costs from future revenues when those costs are incurred. The Authority will not pre-fund postclosure costs in its operating budget. The Authority has entered into Pledge of Revenue with the CIWMB for this purpose.

C. Closure Funding Calculations

The Authority shall, as part of the budget process, annually recalculate the closure costs on a per ton basis. Funds will be transferred on a monthly basis to the Closure funds based on tonnage land-filled. Post closure expense incurred as a result of current fiscal year solid waste disposal will be recorded as an expense on the Authority's financial statements with a corresponding liability.

Salinas Valley Solid Waste Authority

Financial Policies

9 - FISCAL MONITORING

Authority staff shall prepare and present to the Board regular reports that analyze, evaluate and forecast the Authority's financial performance and economic condition.

A. Financial Status and Performance Reports

Monthly reports comparing expenditures and revenues to current budget, noting the status of fund balances, and outlining any remedial actions necessary to maintain the Authority's financial position shall be prepared for review by the Board.

B. Five-year Forecast of Revenues and Expenditures

A five-year forecast of revenues and expenditures, to include a discussion of major trends affecting the Authority's financial position, shall be prepared in anticipation of the annual budget process. The forecast shall also examine critical issues facing the Authority, economic conditions, and the outlook for the upcoming budget year. The document shall provide insight into the Authority's financial position and alert the Board to potential problem areas requiring attention.

C. Semi-Annual Status Report on Capital Projects

A summary report on the contracts awarded, capital projects completed and the status of the Authority's various capital projects will be prepared at least semi-annually and presented to the Board.

D. Compliance with Board Policy Statements

The Financial Policies will be reviewed annually by the Board and updated, revised or refined as deemed necessary. Policy statements adopted by the Board are guidelines, and occasionally, exceptions may be appropriate and required. However, exceptions to stated policies will be specifically identified, and the need for the exception will be documented and fully explained.

Salinas Valley Solid Waste Authority

Financial Policies

10 - ACCOUNTING, AUDITING, AND FINANCIAL REPORTING

The Authority's accounting, auditing and financial reporting shall comply with prevailing local, state, and federal regulations, as well as current professional principles and practices as promulgated by authoritative bodies.

A. Conformance to Accounting Principles

The Authority's accounting practices and financial reporting shall conform to generally accepted accounting principles (GAAP) as promulgated by the Governmental Accounting Standards Board (GASB), the American Institute of Certified Public Accountants (AICPA), and the Government Finance Officers Association (GFOA).

B. Popular Reporting

In addition to issuing a comprehensive annual financial report (CAFR) in conformity with GAAP, the Authority shall supplement its CAFR with a simpler, "popular" report designed to assist those residents who need or desire a less detailed overview of the Authority's financial activities. This report should be issued no later than six months after the close of the fiscal year.

Salinas Valley Solid Waste Authority

Financial Policies

11 - INTERNAL CONTROLS

The Authority shall establish and maintain an internal control structure designed to provide reasonable assurance that Authority assets are safeguarded and that the possibilities for material errors in the Authority's financial records are minimized.

A. Proper Authorizations

Procedures shall be designed, implemented and maintained to ensure that financial transactions and activities are properly reviewed and authorized.

B. Separation of Duties

Job duties will be adequately separated to reduce, to an acceptable level, the opportunities for any person to be in a position to both perpetrate and conceal errors or irregularities in the normal course of assigned duties.

C. Proper Recording

Procedures shall be developed and maintained that will ensure financial transactions and events are properly recorded and that all financial reports may be relied upon as accurate, complete and up-to-date.

D. Access to Assets and Records

Procedures shall be designed and maintained to ensure that adequate safeguards exist over the access to and use of financial assets and records.

E. Independent Checks

Independent checks and audits will be made on staff performance to ensure compliance with established procedures and proper valuation of recorded amounts.

F. Costs and Benefits

Internal control systems and procedures must have an apparent benefit in terms of reducing and/or preventing losses. The cost of implementing and maintaining any control system should be evaluated against the expected benefits to be derived from that system.

Salinas Valley Solid Waste Authority

Financial Policies

12 - OPERATING BUDGET

The Authority's operating budget will implement the policy decisions of the Board. It will provide a clear picture of the Authority's resources and their use.

A. Budget Format

The budget shall provide a complete financial plan of all Authority funds and activities for the ensuing fiscal year and shall be in such form as the Chief Administrative Officer deems desirable or that the Board may require.

The budget shall begin with a clear general summary of its contents. It shall show in detail all estimated revenues, all carry-over fund balances and reserves, and all proposed expenditures, including debt service, for the ensuing fiscal year.

The total of proposed expenditures shall not exceed the total of estimated revenues plus the un-appropriated fund balance, exclusive of reserves, for any fund.

The budget will be organized on a program/service level format.

The budget development process will include the identification and evaluation of policy options for increasing and decreasing service levels.

B. Estimated Revenues

The Authority will annually update its revenue forecast to enhance the budgetary decision-making process.

In its budget projections, the Authority will attempt to match current expense to current revenue. If it becomes apparent that revenue shortfalls will create a deficit, efforts will be made first to reduce the deficiency through budgetary reductions.

If appropriate reductions are insufficient, the Board may decide, on an exception basis, to use an appropriate existing reserve, which is in excess of minimum reserve requirements.

C. Appropriations

In evaluating the level of appropriations for program enhancements, or reductions, the Authority will apply the following principles in the priority order given:

1. Essential services, which provide for the health and safety of residents will be funded to maintain current dollar levels.
2. The budget will provide for adequate ongoing maintenance of facilities and equipment.
3. Appropriations for program enhancements or reductions will be evaluated on a case-by-case basis rather than across the board.

Salinas Valley Solid Waste Authority

Financial Policies

4. When reductions in personnel are necessary to reduce expenditures, they shall be consistent with the Authority Board's established service level priorities and, when possible, shall be accomplished through normal attrition.
5. Programs, which are self-supported by special revenues or fees, shall be separately evaluated.

Prior to the Authority Board making any supplemental appropriation, the CAO or Finance Manager shall certify that funds in excess of those estimated in the budget are available for appropriation. Any such supplemental appropriations shall be made for the fiscal year by Board action up to the amount of any excess.

Appropriations may be reduced any time during the fiscal year by the Authority Board upon recommendation of the CAO. When appropriation reductions are recommended, the CAO shall provide specific recommendations to the Board, indicating the estimated amount of the reduction, any remedial actions taken, and recommendations as to any other steps to be taken.

The CAO may transfer appropriations between divisions, and division managers may transfer appropriations between programs and accounts within their individual divisions, but only the Board by resolution may appropriate funds from reserves or fund balances.

All appropriations, except for Capital Improvement Program and Grant Programs appropriations, shall lapse at the end of the fiscal year to the extent that they have not been expended or encumbered. An appropriation in the Capital Improvement Program shall continue in force until expended, revised, or cancelled.

The Authority will endeavor to budget an appropriated contingency account in all Divisions operating budget equal to one percent of the total Operating Budget to meet changing operational requirements during the fiscal year.

Salinas Valley Solid Waste Authority

Financial Policies

13 - CAPITAL ASSETS

The Authority will capitalize all capital assets in accordance with Generally Accepted Accounting Principles so as to maintain proper control of all capital assets.

A. Overview – The Finance Division will maintain a capital asset management system that will meet external financial reporting requirements and the needs of the Authority in line with these policies.

1. Capital assets are recorded as expenditures in governmental funds at the time the assets are received and the liability is incurred. These assets will be capitalized at cost on the government wide financial statements. Enterprise fixed assets are recorded as assets within the fund when purchased and a liability is incurred.
- i. GASB 34 defines Capital Assets as land, improvements to land, easements, buildings, building improvements, vehicles, machinery, equipment, works of art and historical treasures, infrastructure, and all other tangible or intangible assets that are used in operations and that have initial useful lives extending beyond a single reporting period.
- ii. GASB 34 defines Infrastructure Assets as long-lived capital assets that normally are stationary in nature and normally can be preserved for a significantly greater number of years than most capital assets. Examples include roads, bridges, tunnels, drainage systems, water and sewer systems, dams and lighting systems. Buildings that are an ancillary part of a network of infrastructure assets are included.

The Authority uses the most current edition of GOVERNMENTAL ACCOUNTING, AUDITING, AND FINANCIAL REPORTING (GAAFR) published by the Government Finance Officers Association (GFOA) as its authoritative guide in setting policy and establishing accounting procedures regarding capital assets.

B. Capitalization – Generally all capital assets with an original cost of \$25,000 or more will be capitalized (recorded as an asset on the balance sheet versus expensing the item). Infrastructure Assets with an original cost of \$150,000 or more will be capitalized. This capitalization policy addresses financial reporting, not control. The Authority follows the GFOA recommended practices for establishing capitalization thresholds. Specific capitalization requirements are described as follows:

1. The asset must cost \$25,000 or more.
2. The asset must have a useful life of two (2) or more years.
3. The capitalization threshold is applied to individual units of capital assets rather than groups. For example, ten items purchased for \$10,000 each will not be capitalized even though the total (\$100,000) exceeds the threshold of \$25,000.
4. For purposes of capitalization, the threshold will generally not be applied to components of capital assets. For example a keyboard, monitor and central processing unit purchased as components of a computer system will not be evaluated individually against the capitalization threshold. The entire computer system will be treated as a single asset. The capitalization threshold will be applied to a network if all component parts are required to make the asset

Salinas Valley Solid Waste Authority

Financial Policies

functional.

5. Repairs to existing capital assets will generally not be subject to capitalization unless the repair extends the useful life of the asset. In this case the repair represents an improvement and is subject to the requirements described number 6 below.
6. Improvements to existing capital assets will be presumed by definition to extend the useful life of the related capital asset and therefore will be subject to capitalization if the cost exceeds \$5,000.
7. Capital projects will be capitalized as "construction in progress" until completed. Personal computers will not be capitalized:

C. Leased Assets-

Operating leased assets are usually short term and cancelable at anytime. The recording of an operating lease as a fixed asset is not required because the item is not purchased.

Capital leases will be capitalized if one or more of the following criteria are met and the chance of cancellation is low:

- a. Ownership is transferred by the end of the lease term
- b. The lease contains a bargain purchase option
- c. The lease term is greater than or equal to 75 percent of the asset's service life
- d. The present value of the minimum lease payment is greater than or equal to ninety percent (90%) of the fair market value of the asset at the inception of the lease.

Capital lease items are capitalized at the beginning of the lease period, regardless of when the title transfers. Capital leases are recorded at net present value of lease payments.

- D. Capital Asset Recording - It is the responsibility of the Finance Division to record, monitor and inventory all fixed assets. Each division will assign appropriate staff members to respond to verification, inventories, and filling out the necessary forms for recording transfers, dispositions or retired fixed assets.
- E. Acquisition of Capital Assets - Fixed assets may be acquired through direct purchase, lease-purchase or capital lease, construction, eminent domain, donations, and gifts.

When a capital asset is acquired the funding source will be identified.

If funds are provided by a specific funding source, a record will be made of that specific source such as:

- ❖ Bond Proceeds
- ❖ State Grants

- F. Measuring the Cost and/or Value - Capital assets are recorded at their "historical cost", which is the original cost of the assets. Donations accepted by the Authority will be valued at the fair market value at the time of donation. Costs include purchase price (less discounts) and any other reasonable and necessary costs incurred to place the asset in its intended location and prepare it for service. Costs could include the following:

Salinas Valley Solid Waste Authority

Financial Policies

Sales Tax
Freight charges
Legal and title fees
Closing costs
Appraisal and negotiation fees
Surveying fees
Land-preparation costs
Demolition costs
Relocation costs
Architect and accounting fees
Insurance premiums and interest costs during construction

- G. Establishing Cost in the Absence of Historical Records - According to the GASB 34, an estimate of the original cost is allowable. Standard costing is one method of estimating historical cost using a known average installed cost for a like unit at the estimated date of acquisition. Another recognized method is normal costing wherein an estimate of historical cost is based on current cost of reproduction new indexed by a reciprocal factor of the price increase of a specific item or classification from the appraisal date to the estimated date acquired. When necessary the Authority will use whichever method gives the most reasonable amount based on available information.
- H. Recording Costs Incurred After Acquisition - Expenditures/expenses for replacing a component part of an asset are not capitalized. However, expenditures/expenses that either enhance a capital asset's functionality (effectiveness or efficiency), or that extend a capital asset's expected useful life are capitalized. For example, periodically slurry sealing a street would be treated as a repair (the cost would not be capitalized), while an overlay or reconstruction would be capitalized. Adding a new lane constitutes an addition and would therefore also be capitalized.
- I. Disposition or Retirement of Fixed Assets - It is the Authority's policy that divisions wishing to dispose of surplus, damaged or inoperative equipment must notify the Finance Division.
- The Authority will conduct public auctions, as necessary, for the purpose of disposing of surplus property. Auctions will be conducted by the Finance Division. The original cost less depreciation will then be removed from the Authority's capital asset management system.
- J. Transfer of Assets - The transfer of fixed assets between divisions requires notification to the Finance Department.
- K. Depreciation - In accordance with GASB Statement No. 34 the Authority will record depreciation expense on all capital assets, except for inexhaustible assets.
- The Authority will use straight-line depreciation using the half-year convention or mid month as appropriate. Depreciation will be calculated for half a year in the year of acquisition and the year of disposition. Depreciation will be calculated over the estimated useful life of the asset.
- L. Recommended Lives - The Authority follows GFOA Recommended Practices when establishing recommended lives for capitalized assets. In accordance with GASB 34 the Authority will rely on "general guidelines obtained from professional or industry organizations." In particular the Authority will rely on estimated useful lives published by GFOA. If the life of a particular asset is estimated to be different than these guidelines, it

Salinas Valley Solid Waste Authority

Financial Policies

may be changed. The following is a summary for the estimated useful lives:

<u>Asset Class</u>	<u>Useful Life</u>
Buildings	20 to 50 years
Improvements	15 to 45 years
Infrastructure	20 to 50 years
Equipment and Machinery	5 to 20 years

- M. Control of Assets – In accordance with GFOA Recommended Practice the Authority will exercise control over the non-capitalized tangible capital-type items by establishing and maintaining adequate control procedures at the division level. The Authority's capitalization threshold of \$5,000 meets financial reporting needs and is not designed for nor particularly suited to maintain control over lower cost capital assets. It is the responsibility of each division to maintain inventories of lower-cost capital assets to ensure adequate control and safekeeping of these assets.
- N. Maintenance Schedules - The Authority shall develop and implement maintenance and replacement schedules with a goal of maximizing the useful life of all assets. The schedules shall include estimates of annual maintenance and/or replacement funding required for each asset.
- O. Maintenance Funding - The Authority shall identify specific sources of funds for the annual maintenance or replacement of each asset. Whenever possible, the maintenance or replacement funding shall be identified from a source other than the Authority General Fund. The Authority shall endeavor to set aside, on an annual basis, one and one-half percent (1½%) of its Operating Budget to provide for on-going maintenance and required replacement of assets that cannot be reasonably funded from other sources.
- Q. Inventorying – The Authority will follow the GFOA recommended practice of performing a physical inventory of its capitalized capital assets, either simultaneously or on a rotating basis, so that all capital assets are physically accounted for at least once every five years.
- R. Tagging – The Authority will tag only moveable equipment with a value of \$5,000 or higher. Rolling stock items will not be tagged. They will be identified by the VIN number. The Finance department will be responsible for tagging equipment.

RESOLUTION NO. 2015 –

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY APPROVING SERVICE FEES EFFECTIVE JULY 1, 2015 FOR RECYCLING, RESOURCE RECOVERY, AND DISPOSAL AT AUTHORITY LANDFILLS AND TRANSFER STATIONS AND ADMINISTRATIVE SERVICES

WHEREAS the Board of Directors of the Salinas Valley Solid Waste Authority held a public hearing on _____ to review the Disposal Fees and Rates for FY 2015-16; and

NOW, THEREFORE, BE IT RESOLVED, by the Board of Directors of the Salinas Valley Solid Waste Authority that the Disposal Fees and Rates Schedule attached hereto as "Exhibit A" is hereby approved to become effective July 1, 2015.

BE IT FURTHER RESOLVED that the General Manager/CAO is hereby authorized to make adjustments to the Disposal Fees and Rates Schedule on a case by case basis for recyclable/diverted materials where there is a clear benefit to the Authority or when there is an instance of a situation not covered by the Disposal Fees and Rates Schedule. In such instances, the Board will be notified at the next scheduled meeting.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at a regular meeting duly held on the _____ day of _____ 2015, by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

Elizabeth Silva, President

ATTEST:

Elia Zavala, Clerk of the Board

EXHIBIT A
SALINAS VALLEY SOLID WASTE AUTHORITY

PROPOSED DISPOSAL FEES AND RATES
Effective July 1, 2015

	Current Fee or Rate	Proposed Changes
<u>LANDFILLED MATERIALS</u>		
<u>Franchise Haulers (Class III Solid Waste)</u>	\$ 67.00	Per Ton
<u>Self Haul Loads at all Sites</u>		
Minimum charge per load (up to 500 lbs.)	\$ 15.00	Per Load
Loads weighing between 501 and 999 lbs.	\$ 30.00	Per Load
Loads weighing 1,000 lbs. and above	\$ 67.00	Per Ton
<u>Fumigation or Mulch Plastic/Drip Tape - Johnson Canyon only</u>		
Loads weighing 500 lbs. or less	\$ 18.75	Per Load
Loads weighing between 501 and 999 lbs.	\$ 37.50	Per Load
Loads weighing 1,000 pounds and above	\$ 75.00	Per Ton
<u>Nonfriable Asbestos</u>	\$ 90.00	Per Ton
Up to 1 cubic yard w/o pre-approval) wetted and double bagged		
Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.		
<u>Special Handling Charge (in addition to cost per ton) - Johnson Canyon only</u>		
Remediated Soil Handling	\$ 100.00	Each
Certified Burials (under 20' trailer)	\$ 105.00	Each
Certified Burials (20' and over trailer)	\$ 210.00	Each
<u>Tarps</u>	\$ 10.00	Each
Untarped Loads	Additional 50% of the Required Fee	
<u>Compost Bins</u>	\$ 49.95	Each
<u>*Soil (Loaded by the Customer) - Johnson Canyon</u>	\$ 1.00	Per Cubic Yard Up to 500 C.Y.

AB939 Fees

AB939 Fees Total	\$ 1,731,980	Annual	\$ 2,166,100	Annual
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2013-14
Franchise Tons
Fee is charged to franchise haulers based on prior year tonnage:
Fee allocation is as follows:

	Landfilled	Percent	Annual	Monthly
Republic Services of Salinas	91,878	64.1%	\$ 1,389,104	\$ 115,759
Waste Management - Unincorporated area	28,988	20.2%	\$ 438,270	\$ 36,522
Tri-Cities - Soledad	6,253	4.4%	\$ 94,539	\$ 7,878
Waste Management - King City	7,333	5.1%	\$ 110,868	\$ 9,239
Tri-Cities - Greenfield	5,875	4.1%	\$ 88,824	\$ 7,402
Tri-Cities - Gonzales	2,943	2.1%	\$ 44,495	\$ 3,708
	143,270	100%	\$ 2,166,100	\$ 180,508

SOURCE SEPARATED DIVERTIBLE MATERIALS

<u>Cardboard</u>	No Charge
<u>Recyclable plastic and glass containers, aluminum and paper</u>	No Charge
<u>Metal</u>	No Charge

EXHIBIT A
SALINAS VALLEY SOLID WASTE AUTHORITY

PROPOSED DISPOSAL FEES AND RATES
Effective July 1, 2015

	Current Fee or Rate	Proposed Changes
<u>Construction and Demolition materials</u>		
Mixed Dirty	\$ 58.00 Per Ton	
Minimum charge per load (up to 500 lbs.)	\$ 14.50 Per Load	
Loads weighing between 501 and 999 lbs.	\$ 29.00 Per Load	
Loads weighing 1,000 lbs. and above	\$ 58.00 Per Ton	
<u>Mattresses and box springs</u>	\$ 15.00 Each	
<u>Greenwaste and Wood</u>		
Minimum charge up to 500 lbs.	\$ 10.00 Per Load	
Loads weighing between 501 and 999 lbs.	\$ 15.00 Per Load	
Loads weighing 1,000 lbs. and above	\$ 36.00 Per Ton	\$ 29.50 Per Ton
Wood Stumps (3 feet and over in diameter) & Tree limbs	\$ 67.00 Per Ton	
<u>Greenwaste Contamination</u>		
Curbside Truck, 2-3.5 cubic yards of contamination	\$ -	\$ 125.00 per load
Curbside Truck, 3.6-6 cubic yards of contamination	\$ -	\$ 210.00 per load
Curbside Truck, more than 6 cubic yards of contamination	\$ -	\$ 255.00 per load
Transfer Truck, 7-8.5 cubic yards of contamination	\$ -	\$ 125.00 per load
Transfer Truck, 8.6-10 cubic yards of contamination	\$ -	\$ 210.00 per load
Transfer Truck, more than 10 yards of contamination	\$ -	\$ 255.00 per load
<u>Soil and Aggregate (Johnson Canyon Landfill only)</u>		
Clean Fill Dirt (up to 10 c.y. without pre-approval)	\$ 10.00 Per Ton	
Asphalt (suitable for road base)	\$ 1.00 Per Ton	
Concrete (suitable for road base - no rebar)	\$ 1.00 Per Ton	
Concrete with rebar/pipe	\$ 10.00 Per Ton	
<u>Biosolids/Alternative Daily Cover (Johnson Canyon Landfill only) and Subject to pre-approval</u>	\$ 28.00 Per Ton	
<u>Tires (without rims only)</u>		
Auto/Light Truck Tires less than 42"	\$ 2.00 Each	
Auto/Light Truck Tires more than 42"	\$ 10.00 Each	
Commercial Tires	\$ 75.00 Each	
Equipment Tires	\$ 150.00 Each	
Altered Tires (split, sliced, quartered)	\$ 67.00 Per Ton	

HOUSEHOLD HAZARDOUS WASTE AT COLLECTION FACILITIES

All commercial customers
Households outside the Authority's service area
Minimum charge \$1.50 per lb.

Absorbent	\$ 1.50 Per Lb.
Acids/Bases	\$ 1.50 Per Lb.
Aerosols	\$ 1.25 Per Can
Antifreeze	\$ 1.50 Per Lb.
Environmentally Hazardous Substances (Reactive and Solvents)	\$ 5.00 Per Lb.
Flammable Liquids	\$ 1.50 Per Lb.
Flammable Sludge	\$ 1.50 Per Lb.

EXHIBIT A
SALINAS VALLEY SOLID WASTE AUTHORITY

PROPOSED DISPOSAL FEES AND RATES
Effective July 1, 2015

	Current Fee or Rate	Proposed Changes
Motor Oil - contaminated	\$ 1.50 Per Lb.	
Oil Filters (autos and small trucks)	\$ 1.50 Each	
Oil Filters (trucks and equipment)	\$ 10.00 Each	
Oxidizers	\$ 1.50 Per Lb.	
Paint and Paint Related Materials	\$ 1.50 Per Lb.	
Pesticides	\$ 1.50 Per Lb.	
HHW Clean-up Service Fee	\$ 75.00 Hour	
HHW Sorting Fee	\$ 25.00 Per customer	
<u>Appliances and Air Conditioners</u>		
Without refrigerant	No Charge	
With refrigerant	\$ 15.00 Each	
<u>Gas Cylinders (Propane, helium, fire extinguishers only)</u>		
Must be empty with valve open		
1 liter	\$ 1.50 Each	
5 gallons	\$ 8.00 Each	
<u>Sharps Disposal (non-commercial only)</u>		
Used needles and lancets (in an approved container)	No Charge	
<u>Sharps Containers (non-commercial only)</u>		
3 Quart Container	\$ 5.00 Each	

UNIVERSAL WASTE AT HHW COLLECTION FACILITIES

Minimum charge \$1.50 per pound

Batteries	
Alkaline or Rechargeable A, AA, AAA, B, C, D and 6 volt	\$ 1.50 Per Lb.
Nickel-Cadmium, Lithium, Silver Oxide-Hydride Cells,	
Lead Gel Cells, Nickel-Metal, and Lithium	
UPS/Automobile and Light Truck Batteries	No Charge
CRT (televisions and computer monitors)	No Charge
Cell Phones	No Charge
Computers, keyboard and printers	No Charge
Copiers, mimeographs, facsimile machines	No Charge
Compact Fluorescent Bulbs	\$ 1.50 Per Lb.
Fluorescent Lamps	\$ 1.50 Per Lb.
Halogen, High Pressure Sodium Tubes	\$ 1.50 Per Lb.
Fluorescent Ballasts (PCB)	\$ 2.00 Per Lb.
Kitchen appliances: microwaves, toaster, toaster ovens	No Charge
Mercury	\$ 7.00 Per Lb.
Mercury thermostats, thermometers or switches	\$ 1.00 Each
Toner, developer, ink cartridges (office use)	\$ 1.00 Per Lb.
Toner and developer (industrial use)	\$ 1.50 Per Lb.

ADMINISTRATIVE & SPECIAL FEES

EXHIBIT A
SALINAS VALLEY SOLID WASTE AUTHORITY

PROPOSED DISPOSAL FEES AND RATES
Effective July 1, 2015

	Current Fee or Rate		Proposed Changes	
Salinas Transportation Surcharge (applies only to Salinas Franchise Waste)	\$	14.00 Per Ton	\$	17.00 Per Ton
Agenda Packets for Board or Executive Committee	\$	116.00 Annually		
Agendas Only	\$	26.00 Annually		
Agendas Only for Public Agencies	\$	18.00 Annually		
Reproduction of Public Records	\$	0.10 Per Page		
Copies of Weight Tags	\$	20.00 Each		
Returned Check Fee	\$	25.00 Each		
Finance Charge on accounts 30+ Days Past Due		1.5% per mo., 18% annually		
Media duplication for disks, cds, tapes		Actual Cost \$5.00 Min. Each		
Plans & Specifications for Construction Projects		Actual Cost \$15.00 Min. Per Set		
Full Size Plans for Construction Projects		Actual Cost \$15.00 Min Per Set		



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RESOLUTION NO. 2014 –

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY APPROVING OPERATING BUDGET FOR FY 2014-15

WHEREAS, on February 20, 2014, the Board of Directors of the Salinas Valley Solid Waste Authority reviewed the proposed operating budget; and,

WHEREAS, the Board held a public hearing on March 20, 2014, to discuss the proposed FY 2014-15 rates; and,

WHEREAS, on March 20, 2014, the Board approved a \$3.00 per ton increase in the Salinas Transportation Surcharge and the reallocation of the AB939 Service Fee;

NOW THEREFORE BE IT RESOLVED, by the Board of Directors of the Salinas Valley Solid Waste Authority, that the Operating Budget for Fiscal Year 2013-14, attached hereto as "Exhibit A" is hereby approved to become effective July 1, 2014; and,

BE IT FURTHER RESOLVED, that the General Manager/CAO is hereby authorized to implement the budget in accordance with the Authority's financial policies.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at a regular meeting duly held on the 15th day of May 2014, by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

Elizabeth Silva, President

ATTEST:

Elia Zavala, Clerk of the Board



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**SALINAS VALLEY RECYCLES
PERSONNEL ALLOCATION
PROPOSED EFFECTIVE DATE 07/01/2015**

Program and Position	12-13	12-13	13-14	13-14	13-14	14-15	15-16
	Approved 06/21/12	Approved 09/20/12	Approved 03/21/13	Approved 06/20/13	Approved 09/26/13	Approved 03/20/14	Proposed 02/19/15
Administration							
General Manager/CAO	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Administrative Manager	1.0	1.0	1.0	1.0	-	-	-
Human Resources/Organizational Development Mgr	-	-	-	-	1.0	1.0	1.0
Clerk of the Board	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Human Resources Technician	1.0	1.0	1.0	1.0	-	-	-
Human Resources Generalist					1.0	1.0	1.0
Administrative Support Assistant II	0.5	0.5	0.5	0.5	0.5	0.5	2.0
Administrative Support Assistant I	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Total Administration	5.5	5.5	5.5	5.5	5.5	5.5	7.0
Finance							
Finance Manager	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Business Services Supervisor	1.0	1.0	1.0	1.0	1.0	1.0	-
Accountant	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Accounting Technician	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Administrative Support Assistant II	0.5	0.5	0.5	0.5	0.5	0.5	-
Total Finance	4.5	4.5	4.5	4.5	4.5	4.5	3.0
Resource Recovery							
Diversion Manager	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Recycling Coordinator	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Contracts & Grants Analyst	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Resource Recovery Technician	2.0	2.0	2.0	2.0	2.0	2.0	2.0
Total Resource Recovery	5.0	5.0	5.0	5.0	5.0	5.0	5.0
Engineering							
Authority Engineer	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Total Engineering	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Operations							
Assistant GM of Engineering and Operations	1.0	1.0	-	-	-	-	-
Operations Manager		1.0	1.0	1.0	1.0	1.0	1.0
Field Operations Supervisor II	1.0	-	-	-	-	-	-
Field Operations Supervisor I			1.0	1.0	1.0	2.0	2.0
Solid Waste Technician II	1.0	1.0	1.0	-	-	-	-
Solid Waste Technician I				1.0	1.0	1.0	1.0
Household Hazardous Waste Technician	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Equipment Operator/Driver/Lead	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Heavy Equipment Operator/Lead						1.0	1.0
Equipment Operator/Driver	4.0	4.0	4.0	5.0	5.0	5.0	6.0
Heavy Equipment Operator						3.0	3.0
HHW Maintenance Worker II	3.0	3.0	3.0	3.0	3.0	3.0	3.0
Scalehouse Cashier	4.0	4.0	4.0	4.0	4.0	4.0	4.0
Diversion Driver	1.0	1.0	1.0	-	-	-	-
Diversion Worker II			1.0	1.0	1.0	2.0	2.0
Diversion Worker I	3.0	3.0	3.0	3.0	3.0	6.0	6.0
Total Operations	20.0	20.0	21.0	21.0	21.0	30.0	31.0
Frozen Positions							
Business Services Supervisor	-	-	-	-	-	-	1.0
Diversion Driver	3.0	3.0	3.0	3.0	3.0	3.0	2.0
Diversion Worker II	1.0	1.0	-	-	-	-	-
Total Frozen Positions	4.0	4.0	3.0	3.0	3.0	3.0	3.0
Total Full Time Equivalents	40.0	40.0	40.0	40.0	40.0	49.0	50.0



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**SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE JULY 1, 2014**

Rev (06/2014)

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10 2.50%	STEP 11 2%
1.0	Hourly		7.973	8.175	8.383	8.590	8.804	9.029	9.254	9.485	9.721	9.969	10.171
	Bi-Weekly		637.85	654.00	670.62	687.23	704.31	722.31	740.31	758.77	777.69	797.54	813.69
	Monthly		1,382.00	1,417.00	1,453.00	1,489.00	1,526.00	1,565.00	1,604.00	1,644.00	1,685.00	1,728.00	1,763.00
	Annual		16,584.00	17,004.00	17,436.00	17,868.00	18,312.00	18,780.00	19,248.00	19,728.00	20,220.00	20,736.00	21,156.00
1.5	Hourly		8.175	8.383	8.590	8.804	9.029	9.254	9.485	9.721	9.969	10.223	10.425
	Bi-Weekly		654.00	670.62	687.23	704.31	722.31	740.31	758.77	777.69	797.54	817.85	834.00
	Monthly		1,417.00	1,453.00	1,489.00	1,526.00	1,565.00	1,604.00	1,644.00	1,685.00	1,728.00	1,772.00	1,807.00
	Annual		17,004.00	17,436.00	17,868.00	18,312.00	18,780.00	19,248.00	19,728.00	20,220.00	20,736.00	21,264.00	21,684.00
2.0	Hourly		8.383	8.590	8.804	9.029	9.254	9.485	9.721	9.969	10.223	10.477	10.685
	Bi-Weekly		670.62	687.20	704.32	722.32	740.32	758.80	777.68	797.52	817.84	838.16	854.77
	Monthly		1,453.00	1,489.00	1,526.00	1,565.00	1,604.00	1,644.00	1,685.00	1,728.00	1,772.00	1,816.00	1,852.00
	Annual		17,436.00	17,868.00	18,312.00	18,780.00	19,248.00	19,728.00	20,220.00	20,736.00	21,264.00	21,792.00	22,224.00
2.5	Hourly		8.590	8.804	9.029	9.254	9.485	9.721	9.969	10.223	10.477	10.737	10.950
	Bi-Weekly		687.23	704.32	722.32	740.32	758.80	777.68	797.52	817.84	838.16	858.96	876.00
	Monthly		1,489.00	1,526.00	1,565.00	1,604.00	1,644.00	1,685.00	1,728.00	1,772.00	1,816.00	1,861.00	1,898.00
	Annual		17,868.00	18,312.00	18,780.00	19,248.00	19,728.00	20,220.00	20,736.00	21,264.00	21,792.00	22,332.00	22,776.00
3.0	Hourly		8.804	9.029	9.254	9.485	9.721	9.969	10.223	10.477	10.737	11.008	11.227
	Bi-Weekly		704.31	722.32	740.32	758.80	777.68	797.52	817.84	838.16	858.96	880.64	898.15
	Monthly		1,526.00	1,565.00	1,604.00	1,644.00	1,685.00	1,728.00	1,772.00	1,816.00	1,861.00	1,908.00	1,946.00
	Annual		18,312.00	18,780.00	19,248.00	19,728.00	20,220.00	20,736.00	21,264.00	21,792.00	22,332.00	22,896.00	23,352.00
3.5	Hourly		9.029	9.254	9.485	9.721	9.969	10.223	10.477	10.737	11.008	11.285	11.510
	Bi-Weekly		722.32	740.32	758.80	777.68	797.52	817.84	838.16	858.96	880.64	902.80	920.77
	Monthly		1,565.00	1,604.00	1,644.00	1,685.00	1,728.00	1,772.00	1,816.00	1,861.00	1,908.00	1,956.00	1,995.00
	Annual		18,780.00	19,248.00	19,728.00	20,220.00	20,736.00	21,264.00	21,792.00	22,332.00	22,896.00	23,472.00	23,940.00
4.0	Hourly		9.254	9.485	9.721	9.969	10.223	10.477	10.737	11.008	11.285	11.567	11.804
	Bi-Weekly		740.32	758.80	777.68	797.52	817.84	838.16	858.96	880.64	902.80	925.36	944.31
	Monthly		1,604.00	1,644.00	1,685.00	1,728.00	1,772.00	1,816.00	1,861.00	1,908.00	1,956.00	2,005.00	2,046.00
	Annual		19,248.00	19,728.00	20,220.00	20,736.00	21,264.00	21,792.00	22,332.00	22,896.00	23,472.00	24,060.00	24,552.00
4.5	Hourly		9.485	9.721	9.969	10.223	10.477	10.737	11.008	11.285	11.567	11.856	12.092
	Bi-Weekly		758.80	777.68	797.52	817.84	838.16	858.96	880.64	902.80	925.36	948.48	967.38
	Monthly		1,644.00	1,685.00	1,728.00	1,772.00	1,816.00	1,861.00	1,908.00	1,956.00	2,005.00	2,055.00	2,096.00
	Annual		19,728.00	20,220.00	20,736.00	21,264.00	21,792.00	22,332.00	22,896.00	23,472.00	24,060.00	24,660.00	25,152.00
5.0	Hourly		9.721	9.969	10.223	10.477	10.737	11.008	11.285	11.567	11.856	12.150	12.398
	Bi-Weekly		777.68	797.52	817.84	838.16	858.96	880.64	902.80	925.36	948.48	972.00	991.85
	Monthly		1,685.00	1,728.00	1,772.00	1,816.00	1,861.00	1,908.00	1,956.00	2,005.00	2,055.00	2,106.00	2,149.00
	Annual		20,220.00	20,736.00	21,264.00	21,792.00	22,332.00	22,896.00	23,472.00	24,060.00	24,660.00	25,272.00	25,788.00

**SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE JULY 1, 2014**

Rev (06/2014)

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10 2.50%	STEP 11 2%
5.5	Hourly		9.969	10.223	10.477	10.737	11.008	11.285	11.567	11.856	12.150	12.456	12.704
	Bi-Weekly		797.52	817.84	838.16	858.96	880.64	902.80	925.36	948.48	972.00	996.48	1,016.31
	Monthly		1,728.00	1,772.00	1,816.00	1,861.00	1,908.00	1,956.00	2,005.00	2,055.00	2,106.00	2,159.00	2,202.00
	Annual		20,736.00	21,264.00	21,792.00	22,332.00	22,896.00	23,472.00	24,060.00	24,660.00	25,272.00	25,908.00	26,424.00
6.0	Hourly		10.223	10.477	10.737	11.008	11.285	11.567	11.856	12.150	12.456	12.762	13.021
	Bi-Weekly		817.84	838.16	858.96	880.64	902.80	925.36	948.48	972.00	996.48	1,020.96	1,041.69
	Monthly		1,772.00	1,816.00	1,861.00	1,908.00	1,956.00	2,005.00	2,055.00	2,106.00	2,159.00	2,212.00	2,257.00
	Annual		21,264.00	21,792.00	22,332.00	22,896.00	23,472.00	24,060.00	24,660.00	25,272.00	25,908.00	26,544.00	27,084.00
6.5	Hourly		10.477	10.737	11.008	11.285	11.567	11.856	12.150	12.456	12.762	13.085	13.344
	Bi-Weekly		838.16	858.96	880.64	902.80	925.36	948.48	972.00	996.48	1,020.96	1,046.80	1,067.54
	Monthly		1,816.00	1,861.00	1,908.00	1,956.00	2,005.00	2,055.00	2,106.00	2,159.00	2,212.00	2,268.00	2,313.00
	Annual		21,792.00	22,332.00	22,896.00	23,472.00	24,060.00	24,660.00	25,272.00	25,908.00	26,544.00	27,216.00	27,756.00
7.0	Hourly		10.737	11.008	11.285	11.567	11.856	12.150	12.456	12.762	13.085	13.413	13.679
	Bi-Weekly		858.96	880.64	902.80	925.36	948.48	972.00	996.48	1,020.96	1,046.80	1,073.04	1,094.31
	Monthly		1,861.00	1,908.00	1,956.00	2,005.00	2,055.00	2,106.00	2,159.00	2,212.00	2,268.00	2,325.00	2,371.00
	Annual		22,332.00	22,896.00	23,472.00	24,060.00	24,660.00	25,272.00	25,908.00	26,544.00	27,216.00	27,900.00	28,452.00
7.5	Hourly		11.008	11.285	11.567	11.856	12.150	12.456	12.762	13.085	13.413	13.742	14.019
	Bi-Weekly		880.64	902.80	925.36	948.48	972.00	996.48	1,020.96	1,046.80	1,073.04	1,099.36	1,121.54
	Monthly		1,908.00	1,956.00	2,005.00	2,055.00	2,106.00	2,159.00	2,212.00	2,268.00	2,325.00	2,382.00	2,430.00
	Annual		22,896.00	23,472.00	24,060.00	24,660.00	25,272.00	25,908.00	26,544.00	27,216.00	27,900.00	28,584.00	29,160.00
Student Intern	8.0	Hourly	11.285	11.567	11.856	12.150	12.456	12.762	13.085	13.413	13.742	14.094	14.377
		Bi-Weekly	902.80	925.36	948.48	972.00	996.48	1,020.96	1,046.80	1,073.04	1,099.36	1,127.52	1,150.15
		Monthly	1,956.00	2,005.00	2,055.00	2,106.00	2,159.00	2,212.00	2,268.00	2,325.00	2,382.00	2,443.00	2,492.00
		Annual	23,472.00	24,060.00	24,660.00	25,272.00	25,908.00	26,544.00	27,216.00	27,900.00	28,584.00	29,316.00	29,904.00
	8.5	Hourly	11.567	11.856	12.150	12.456	12.762	13.085	13.413	13.742	14.094	14.440	14.729
		Bi-Weekly	925.36	948.48	972.00	996.48	1,020.96	1,046.80	1,073.04	1,099.36	1,127.52	1,155.20	1,178.31
		Monthly	2,005.00	2,055.00	2,106.00	2,159.00	2,212.00	2,268.00	2,325.00	2,382.00	2,443.00	2,503.00	2,553.00
		Annual	24,060.00	24,660.00	25,272.00	25,908.00	26,544.00	27,216.00	27,900.00	28,584.00	29,316.00	30,036.00	30,636.00
	9.0	Hourly	11.856	12.150	12.456	12.762	13.085	13.413	13.742	14.094	14.440	14.804	15.098
		Bi-Weekly	948.48	972.00	996.48	1,020.96	1,046.80	1,073.04	1,099.36	1,127.52	1,155.20	1,184.32	1,207.85
		Monthly	2,055.00	2,106.00	2,159.00	2,212.00	2,268.00	2,325.00	2,382.00	2,443.00	2,503.00	2,566.00	2,617.00
		Annual	24,660.00	25,272.00	25,908.00	26,544.00	27,216.00	27,900.00	28,584.00	29,316.00	30,036.00	30,792.00	31,404.00

**SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE JULY 1, 2014**

Rev (06/2014)

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10 2.50%	STEP 11 2%
	9.5	Hourly	12.150	12.456	12.762	13.085	13.413	13.742	14.094	14.440	14.804	15.179	15.479
		Bi-Weekly	972.00	996.48	1,020.96	1,046.80	1,073.04	1,099.36	1,127.52	1,155.20	1,184.32	1,214.32	1,238.31
		Monthly	2,106.00	2,159.00	2,212.00	2,268.00	2,325.00	2,382.00	2,443.00	2,503.00	2,566.00	2,631.00	2,683.00
		Annual	25,272.00	25,908.00	26,544.00	27,216.00	27,900.00	28,584.00	29,316.00	30,036.00	30,792.00	31,572.00	32,196.00
	10.0	Hourly	12.456	12.762	13.085	13.413	13.742	14.094	14.440	14.804	15.179	15.560	15.865
		Bi-Weekly	996.48	1,020.96	1,046.80	1,073.04	1,099.36	1,127.52	1,155.20	1,184.32	1,214.32	1,244.80	1,269.23
		Monthly	2,159.00	2,212.00	2,268.00	2,325.00	2,382.00	2,443.00	2,503.00	2,566.00	2,631.00	2,697.00	2,750.00
		Annual	25,908.00	26,544.00	27,216.00	27,900.00	28,584.00	29,316.00	30,036.00	30,792.00	31,572.00	32,364.00	33,000.00
Diversion Worker I	10.5	Hourly	12.762	13.085	13.413	13.742	14.094	14.440	14.804	15.179	15.560	15.940	16.263
		Bi-Weekly	1,020.96	1,046.80	1,073.04	1,099.36	1,127.52	1,155.20	1,184.32	1,214.32	1,244.80	1,275.20	1,301.08
		Monthly	2,212.00	2,268.00	2,325.00	2,382.00	2,443.00	2,503.00	2,566.00	2,631.00	2,697.00	2,763.00	2,819.00
		Annual	26,544.00	27,216.00	27,900.00	28,584.00	29,316.00	30,036.00	30,792.00	31,572.00	32,364.00	33,156.00	33,828.00
	11.0	Hourly	13.085	13.413	13.742	14.094	14.440	14.804	15.179	15.560	15.940	16.344	16.667
		Bi-Weekly	1,046.80	1,073.04	1,099.36	1,127.52	1,155.20	1,184.32	1,214.32	1,244.80	1,275.20	1,307.52	1,333.38
		Monthly	2,268.00	2,325.00	2,382.00	2,443.00	2,503.00	2,566.00	2,631.00	2,697.00	2,763.00	2,833.00	2,889.00
		Annual	27,216.00	27,900.00	28,584.00	29,316.00	30,036.00	30,792.00	31,572.00	32,364.00	33,156.00	33,996.00	34,668.00
	11.5	Hourly	13.413	13.742	14.094	14.440	14.804	15.179	15.560	15.940	16.344	16.748	17.077
		Bi-Weekly	1,073.04	1,099.36	1,127.52	1,155.20	1,184.32	1,214.32	1,244.80	1,275.20	1,307.52	1,339.84	1,366.15
		Monthly	2,325.00	2,382.00	2,443.00	2,503.00	2,566.00	2,631.00	2,697.00	2,763.00	2,833.00	2,903.00	2,960.00
		Annual	27,900.00	28,584.00	29,316.00	30,036.00	30,792.00	31,572.00	32,364.00	33,156.00	33,996.00	34,836.00	35,520.00
	12.0	Hourly	13.742	14.094	14.440	14.804	15.179	15.560	15.940	16.344	16.748	17.175	17.515
		Bi-Weekly	1,099.36	1,127.52	1,155.20	1,184.32	1,214.32	1,244.80	1,275.20	1,307.52	1,339.84	1,374.00	1,401.23
		Monthly	2,382.00	2,443.00	2,503.00	2,566.00	2,631.00	2,697.00	2,763.00	2,833.00	2,903.00	2,977.00	3,036.00
		Annual	28,584.00	29,316.00	30,036.00	30,792.00	31,572.00	32,364.00	33,156.00	33,996.00	34,836.00	35,724.00	36,432.00
	12.5	Hourly	14.094	14.440	14.804	15.179	15.560	15.940	16.344	16.748	17.175	17.602	17.954
		Bi-Weekly	1,127.52	1,155.20	1,184.32	1,214.32	1,244.80	1,275.20	1,307.52	1,339.84	1,374.00	1,408.16	1,436.31
		Monthly	2,443.00	2,503.00	2,566.00	2,631.00	2,697.00	2,763.00	2,833.00	2,903.00	2,977.00	3,051.00	3,112.00
		Annual	29,316.00	30,036.00	30,792.00	31,572.00	32,364.00	33,156.00	33,996.00	34,836.00	35,724.00	36,612.00	37,344.00
	13.0	Hourly	14.440	14.804	15.179	15.560	15.940	16.344	16.748	17.175	17.602	18.040	18.404
		Bi-Weekly	1,155.20	1,184.32	1,214.32	1,244.80	1,275.20	1,307.52	1,339.84	1,374.00	1,408.16	1,443.20	1,472.31
		Monthly	2,503.00	2,566.00	2,631.00	2,697.00	2,763.00	2,833.00	2,903.00	2,977.00	3,051.00	3,127.00	3,190.00
		Annual	30,036.00	30,792.00	31,572.00	32,364.00	33,156.00	33,996.00	34,836.00	35,724.00	36,612.00	37,524.00	38,280.00

**SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE JULY 1, 2014**

Rev (06/2014)

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10 2.50%	STEP 11 2%
Diversion Worker II	13.5	Hourly	14.804	15.179	15.560	15.940	16.344	16.748	17.175	17.602	18.040	18.485	18.854
		Bi-Weekly	1,184.32	1,214.32	1,244.80	1,275.20	1,307.52	1,339.84	1,374.00	1,408.16	1,443.20	1,478.80	1,508.31
		Monthly	2,566.00	2,631.00	2,697.00	2,763.00	2,833.00	2,903.00	2,977.00	3,051.00	3,127.00	3,204.00	3,268.00
		Annual	30,792.00	31,572.00	32,364.00	33,156.00	33,996.00	34,836.00	35,724.00	36,612.00	37,524.00	38,448.00	39,216.00
	14.0	Hourly	15.179	15.560	15.940	16.344	16.748	17.175	17.602	18.040	18.485	18.952	19.333
		Bi-Weekly	1,214.32	1,244.80	1,275.20	1,307.52	1,339.84	1,374.00	1,408.16	1,443.20	1,478.80	1,516.16	1,546.62
		Monthly	2,631.00	2,697.00	2,763.00	2,833.00	2,903.00	2,977.00	3,051.00	3,127.00	3,204.00	3,285.00	3,351.00
		Annual	31,572.00	32,364.00	33,156.00	33,996.00	34,836.00	35,724.00	36,612.00	37,524.00	38,448.00	39,420.00	40,212.00
	14.5	Hourly	15.560	15.940	16.344	16.748	17.175	17.602	18.040	18.485	18.952	19.425	19.812
		Bi-Weekly	1,244.80	1,275.20	1,307.52	1,339.84	1,374.00	1,408.16	1,443.20	1,478.80	1,516.16	1,554.00	1,584.92
		Monthly	2,697.00	2,763.00	2,833.00	2,903.00	2,977.00	3,051.00	3,127.00	3,204.00	3,285.00	3,367.00	3,434.00
		Annual	32,364.00	33,156.00	33,996.00	34,836.00	35,724.00	36,612.00	37,524.00	38,448.00	39,420.00	40,404.00	41,208.00
	15.0	Hourly	15.940	16.344	16.748	17.175	17.602	18.040	18.485	18.952	19.425	19.921	20.319
		Bi-Weekly	1,275.20	1,307.52	1,339.84	1,374.00	1,408.16	1,443.20	1,478.80	1,516.16	1,554.00	1,593.68	1,625.54
		Monthly	2,763.00	2,833.00	2,903.00	2,977.00	3,051.00	3,127.00	3,204.00	3,285.00	3,367.00	3,453.00	3,522.00
		Annual	33,156.00	33,996.00	34,836.00	35,724.00	36,612.00	37,524.00	38,448.00	39,420.00	40,404.00	41,436.00	42,264.00
	15.5	Hourly	16.344	16.748	17.175	17.602	18.040	18.485	18.952	19.425	19.921	20.406	20.815
		Bi-Weekly	1,307.52	1,339.84	1,374.00	1,408.16	1,443.20	1,478.80	1,516.16	1,554.00	1,593.68	1,632.48	1,665.23
		Monthly	2,833.00	2,903.00	2,977.00	3,051.00	3,127.00	3,204.00	3,285.00	3,367.00	3,453.00	3,537.00	3,608.00
		Annual	33,996.00	34,836.00	35,724.00	36,612.00	37,524.00	38,448.00	39,420.00	40,404.00	41,436.00	42,444.00	43,296.00
	16.0	Hourly	16.748	17.175	17.602	18.040	18.485	18.952	19.425	19.921	20.406	20.925	21.340
		Bi-Weekly	1,339.84	1,374.00	1,408.16	1,443.20	1,478.80	1,516.16	1,554.00	1,593.68	1,632.48	1,674.00	1,707.23
		Monthly	2,903.00	2,977.00	3,051.00	3,127.00	3,204.00	3,285.00	3,367.00	3,453.00	3,537.00	3,627.00	3,699.00
		Annual	34,836.00	35,724.00	36,612.00	37,524.00	38,448.00	39,420.00	40,404.00	41,436.00	42,444.00	43,524.00	44,388.00
	16.5	Hourly	17.175	17.602	18.040	18.485	18.952	19.425	19.921	20.406	20.925	21.438	21.865
		Bi-Weekly	1,374.00	1,408.16	1,443.20	1,478.80	1,516.16	1,554.00	1,593.68	1,632.48	1,674.00	1,715.04	1,749.23
		Monthly	2,977.00	3,051.00	3,127.00	3,204.00	3,285.00	3,367.00	3,453.00	3,537.00	3,627.00	3,716.00	3,790.00
		Annual	35,724.00	36,612.00	37,524.00	38,448.00	39,420.00	40,404.00	41,436.00	42,444.00	43,524.00	44,592.00	45,480.00
	17.0	Hourly	17.602	18.040	18.485	18.952	19.425	19.921	20.406	20.925	21.438	21.981	22.419
		Bi-Weekly	1,408.16	1,443.20	1,478.80	1,516.16	1,554.00	1,593.68	1,632.48	1,674.00	1,715.04	1,758.48	1,793.54
		Monthly	3,051.00	3,127.00	3,204.00	3,285.00	3,367.00	3,453.00	3,537.00	3,627.00	3,716.00	3,810.00	3,886.00
		Annual	36,612.00	37,524.00	38,448.00	39,420.00	40,404.00	41,436.00	42,444.00	43,524.00	44,592.00	45,720.00	46,632.00

**SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE JULY 1, 2014**

Rev (06/2014)

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10 2.50%	STEP 11 2%
HHW Maintenance Worker I	17.5	Hourly	18.040	18.485	18.952	19.425	19.921	20.406	20.925	21.438	21.981	22.517	22.967
		Bi-Weekly	1,443.20	1,478.80	1,516.16	1,554.00	1,593.68	1,632.48	1,674.00	1,715.04	1,758.48	1,801.36	1,837.38
		Monthly	3,127.00	3,204.00	3,285.00	3,367.00	3,453.00	3,537.00	3,627.00	3,716.00	3,810.00	3,903.00	3,981.00
		Annual	37,524.00	38,448.00	39,420.00	40,404.00	41,436.00	42,444.00	43,524.00	44,592.00	45,720.00	46,836.00	47,772.00
	18.0	Hourly	18.485	18.952	19.425	19.921	20.406	20.925	21.438	21.981	22.517	23.088	23.550
		Bi-Weekly	1,478.80	1,516.16	1,554.00	1,593.68	1,632.48	1,674.00	1,715.04	1,758.48	1,801.36	1,847.04	1,884.00
		Monthly	3,204.00	3,285.00	3,367.00	3,453.00	3,537.00	3,627.00	3,716.00	3,810.00	3,903.00	4,002.00	4,082.00
		Annual	38,448.00	39,420.00	40,404.00	41,436.00	42,444.00	43,524.00	44,592.00	45,720.00	46,836.00	48,024.00	48,984.00
Diversion Driver	18.5	Hourly	18.952	19.425	19.921	20.406	20.925	21.438	21.981	22.517	23.088	23.660	24.138
		Bi-Weekly	1,516.16	1,554.00	1,593.68	1,632.48	1,674.00	1,715.04	1,758.48	1,801.36	1,847.04	1,892.80	1,931.08
		Monthly	3,285.00	3,367.00	3,453.00	3,537.00	3,627.00	3,716.00	3,810.00	3,903.00	4,002.00	4,101.00	4,184.00
		Annual	39,420.00	40,404.00	41,436.00	42,444.00	43,524.00	44,592.00	45,720.00	46,836.00	48,024.00	49,212.00	50,208.00
	19.0	Hourly	19.425	19.921	20.406	20.925	21.438	21.981	22.517	23.088	23.660	24.254	24.744
		Bi-Weekly	1,554.00	1,593.68	1,632.48	1,674.00	1,715.04	1,758.48	1,801.36	1,847.04	1,892.80	1,940.32	1,979.54
		Monthly	3,367.00	3,453.00	3,537.00	3,627.00	3,716.00	3,810.00	3,903.00	4,002.00	4,101.00	4,204.00	4,289.00
		Annual	40,404.00	41,436.00	42,444.00	43,524.00	44,592.00	45,720.00	46,836.00	48,024.00	49,212.00	50,448.00	51,468.00
HHW Maintenance Worker II Scalehouse Cashier	19.5	Hourly	19.921	20.406	20.925	21.438	21.981	22.517	23.088	23.660	24.254	24.854	25.356
		Bi-Weekly	1,593.68	1,632.48	1,674.00	1,715.04	1,758.48	1,801.36	1,847.04	1,892.80	1,940.32	1,988.32	2,028.46
		Monthly	3,453.00	3,537.00	3,627.00	3,716.00	3,810.00	3,903.00	4,002.00	4,101.00	4,204.00	4,308.00	4,395.00
		Annual	41,436.00	42,444.00	43,524.00	44,592.00	45,720.00	46,836.00	48,024.00	49,212.00	50,448.00	51,696.00	52,740.00
Administrative Assistant I	20.0	Hourly	20.406	20.925	21.438	21.981	22.517	23.088	23.660	24.254	24.854	25.483	25.990
		Bi-Weekly	1,632.48	1,674.00	1,715.04	1,758.48	1,801.36	1,847.04	1,892.80	1,940.32	1,988.32	2,038.64	2,079.23
		Monthly	3,537.00	3,627.00	3,716.00	3,810.00	3,903.00	4,002.00	4,101.00	4,204.00	4,308.00	4,417.00	4,505.00
		Annual	42,444.00	43,524.00	44,592.00	45,720.00	46,836.00	48,024.00	49,212.00	50,448.00	51,696.00	53,004.00	54,060.00
	20.5	Hourly	20.925	21.438	21.981	22.517	23.088	23.660	24.254	24.854	25.483	26.123	26.648
		Bi-Weekly	1,674.00	1,715.04	1,758.48	1,801.36	1,847.04	1,892.80	1,940.32	1,988.32	2,038.64	2,089.84	2,131.85
		Monthly	3,627.00	3,716.00	3,810.00	3,903.00	4,002.00	4,101.00	4,204.00	4,308.00	4,417.00	4,528.00	4,619.00
		Annual	43,524.00	44,592.00	45,720.00	46,836.00	48,024.00	49,212.00	50,448.00	51,696.00	53,004.00	54,336.00	55,428.00
Administrative Assistant II Equipment Operator/Driver Heavy Equipment Operator	21.0	Hourly	21.438	21.981	22.517	23.088	23.660	24.254	24.854	25.483	26.123	26.775	27.312
		Bi-Weekly	1,715.04	1,758.48	1,801.36	1,847.04	1,892.80	1,940.32	1,988.32	2,038.64	2,089.84	2,142.00	2,184.92
		Monthly	3,716.00	3,810.00	3,903.00	4,002.00	4,101.00	4,204.00	4,308.00	4,417.00	4,528.00	4,641.00	4,734.00
		Annual	44,592.00	45,720.00	46,836.00	48,024.00	49,212.00	50,448.00	51,696.00	53,004.00	54,336.00	55,692.00	56,808.00

**SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE JULY 1, 2014**

Rev (06/2014)

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10 2.50%	STEP 11 2%
21.5	Hourly		21.981	22.517	23.088	23.660	24.254	24.854	25.483	26.123	26.775	27.450	27.992
	Bi-Weekly		1,758.48	1,801.36	1,847.04	1,892.80	1,940.32	1,988.32	2,038.64	2,089.84	2,142.00	2,196.00	2,239.38
	Monthly		3,810.00	3,903.00	4,002.00	4,101.00	4,204.00	4,308.00	4,417.00	4,528.00	4,641.00	4,758.00	4,852.00
	Annual		45,720.00	46,836.00	48,024.00	49,212.00	50,448.00	51,696.00	53,004.00	54,336.00	55,692.00	57,096.00	58,224.00
22.0	Hourly		22.517	23.088	23.660	24.254	24.854	25.483	26.123	26.775	27.450	28.131	28.696
	Bi-Weekly		1,801.36	1,847.04	1,892.80	1,940.32	1,988.32	2,038.64	2,089.84	2,142.00	2,196.00	2,250.48	2,295.69
	Monthly		3,903.00	4,002.00	4,101.00	4,204.00	4,308.00	4,417.00	4,528.00	4,641.00	4,758.00	4,876.00	4,974.00
	Annual		46,836.00	48,024.00	49,212.00	50,448.00	51,696.00	53,004.00	54,336.00	55,692.00	57,096.00	58,512.00	59,688.00
22.5	Hourly		23.088	23.660	24.254	24.854	25.483	26.123	26.775	27.450	28.131	28.840	29.417
	Bi-Weekly		1,847.04	1,892.80	1,940.32	1,988.32	2,038.64	2,089.84	2,142.00	2,196.00	2,250.48	2,307.20	2,353.38
	Monthly		4,002.00	4,101.00	4,204.00	4,308.00	4,417.00	4,528.00	4,641.00	4,758.00	4,876.00	4,999.00	5,099.00
	Annual		48,024.00	49,212.00	50,448.00	51,696.00	53,004.00	54,336.00	55,692.00	57,096.00	58,512.00	59,988.00	61,188.00
Accounting Technician Equipment Operator Lead Heavy Equipment Operator Lead Human Resources Generalist Resource Recovery Tech	23.0	Hourly	23.660	24.254	24.854	25.483	26.123	26.775	27.450	28.131	28.840	29.556	30.144
		Bi-Weekly	1,892.80	1,940.32	1,988.32	2,038.64	2,089.84	2,142.00	2,196.00	2,250.48	2,307.20	2,364.48	2,411.54
		Monthly	4,101.00	4,204.00	4,308.00	4,417.00	4,528.00	4,641.00	4,758.00	4,876.00	4,999.00	5,123.00	5,225.00
		Annual	49,212.00	50,448.00	51,696.00	53,004.00	54,336.00	55,692.00	57,096.00	58,512.00	59,988.00	61,476.00	62,700.00
23.5	Hourly		24.254	24.854	25.483	26.123	26.775	27.450	28.131	28.840	29.556	30.294	30.900
	Bi-Weekly		1,940.32	1,988.32	2,038.64	2,089.84	2,142.00	2,196.00	2,250.48	2,307.20	2,364.48	2,423.52	2,472.00
	Monthly		4,204.00	4,308.00	4,417.00	4,528.00	4,641.00	4,758.00	4,876.00	4,999.00	5,123.00	5,251.00	5,356.00
	Annual		50,448.00	51,696.00	53,004.00	54,336.00	55,692.00	57,096.00	58,512.00	59,988.00	61,476.00	63,012.00	64,272.00
24.0	Hourly		24.854	25.483	26.123	26.775	27.450	28.131	28.840	29.556	30.294	31.050	31.673
	Bi-Weekly		1,988.32	2,038.64	2,089.84	2,142.00	2,196.00	2,250.48	2,307.20	2,364.48	2,423.52	2,484.00	2,533.85
	Monthly		4,308.00	4,417.00	4,528.00	4,641.00	4,758.00	4,876.00	4,999.00	5,123.00	5,251.00	5,382.00	5,490.00
	Annual		51,696.00	53,004.00	54,336.00	55,692.00	57,096.00	58,512.00	59,988.00	61,476.00	63,012.00	64,584.00	65,880.00
HHW Technician Solid Waste Technician I	24.5	Hourly	25.483	26.123	26.775	27.450	28.131	28.840	29.556	30.294	31.050	31.835	32.469
		Bi-Weekly	2,038.64	2,089.84	2,142.00	2,196.00	2,250.48	2,307.20	2,364.48	2,423.52	2,484.00	2,546.80	2,597.54
		Monthly	4,417.00	4,528.00	4,641.00	4,758.00	4,876.00	4,999.00	5,123.00	5,251.00	5,382.00	5,518.00	5,628.00
		Annual	53,004.00	54,336.00	55,692.00	57,096.00	58,512.00	59,988.00	61,476.00	63,012.00	64,584.00	66,216.00	67,536.00
25.0	Hourly		26.123	26.775	27.450	28.131	28.840	29.556	30.294	31.050	31.835	32.631	33.283
	Bi-Weekly		2,089.84	2,142.00	2,196.00	2,250.48	2,307.20	2,364.48	2,423.52	2,484.00	2,546.80	2,610.48	2,662.62
	Monthly		4,528.00	4,641.00	4,758.00	4,876.00	4,999.00	5,123.00	5,251.00	5,382.00	5,518.00	5,656.00	5,769.00
	Annual		54,336.00	55,692.00	57,096.00	58,512.00	59,988.00	61,476.00	63,012.00	64,584.00	66,216.00	67,872.00	69,228.00

**SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE JULY 1, 2014**

Rev (06/2014)

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10 2.50%	STEP 11 2%
Clerk of the Board	25.5	Hourly	26.775	27.450	28.131	28.840	29.556	30.294	31.050	31.835	32.631	33.444	34.113
		Bi-Weekly	2,142.00	2,196.00	2,250.48	2,307.20	2,364.48	2,423.52	2,484.00	2,546.80	2,610.48	2,675.52	2,729.08
		Monthly	4,641.00	4,758.00	4,876.00	4,999.00	5,123.00	5,251.00	5,382.00	5,518.00	5,656.00	5,797.00	5,913.00
		Annual	55,692.00	57,096.00	58,512.00	59,988.00	61,476.00	63,012.00	64,584.00	66,216.00	67,872.00	69,564.00	70,956.00
	26.0	Hourly	27.450	28.131	28.840	29.556	30.294	31.050	31.835	32.631	33.444	34.281	34.967
		Bi-Weekly	2,196.00	2,250.48	2,307.20	2,364.48	2,423.52	2,484.00	2,546.80	2,610.48	2,675.52	2,742.48	2,797.38
		Monthly	4,758.00	4,876.00	4,999.00	5,123.00	5,251.00	5,382.00	5,518.00	5,656.00	5,797.00	5,942.00	6,061.00
		Annual	57,096.00	58,512.00	59,988.00	61,476.00	63,012.00	64,584.00	66,216.00	67,872.00	69,564.00	71,304.00	72,732.00
	26.5	Hourly	28.131	28.840	29.556	30.294	31.050	31.835	32.631	33.444	34.281	35.135	35.838
		Bi-Weekly	2,250.48	2,307.20	2,364.48	2,423.52	2,484.00	2,546.80	2,610.48	2,675.52	2,742.48	2,810.80	2,867.08
		Monthly	4,876.00	4,999.00	5,123.00	5,251.00	5,382.00	5,518.00	5,656.00	5,797.00	5,942.00	6,090.00	6,212.00
		Annual	58,512.00	59,988.00	61,476.00	63,012.00	64,584.00	66,216.00	67,872.00	69,564.00	71,304.00	73,080.00	74,544.00
	27.0	Hourly	28.840	29.556	30.294	31.050	31.835	32.631	33.444	34.281	35.135	36.017	36.733
		Bi-Weekly	2,307.20	2,364.48	2,423.52	2,484.00	2,546.80	2,610.48	2,675.52	2,742.48	2,810.80	2,881.36	2,938.62
		Monthly	4,999.00	5,123.00	5,251.00	5,382.00	5,518.00	5,656.00	5,797.00	5,942.00	6,090.00	6,243.00	6,367.00
		Annual	59,988.00	61,476.00	63,012.00	64,584.00	66,216.00	67,872.00	69,564.00	71,304.00	73,080.00	74,916.00	76,404.00
	27.5	Hourly	29.556	30.294	31.050	31.835	32.631	33.444	34.281	35.135	36.017	36.912	37.650
		Bi-Weekly	2,364.48	2,423.52	2,484.00	2,546.80	2,610.48	2,675.52	2,742.48	2,810.80	2,881.36	2,952.96	3,012.00
		Monthly	5,123.00	5,251.00	5,382.00	5,518.00	5,656.00	5,797.00	5,942.00	6,090.00	6,243.00	6,398.00	6,526.00
		Annual	61,476.00	63,012.00	64,584.00	66,216.00	67,872.00	69,564.00	71,304.00	73,080.00	74,916.00	76,776.00	78,312.00
	28.0	Hourly	30.294	31.050	31.835	32.631	33.444	34.281	35.135	36.017	36.912	37.846	38.602
		Bi-Weekly	2,423.52	2,484.00	2,546.80	2,610.48	2,675.52	2,742.48	2,810.80	2,881.36	2,952.96	3,027.68	3,088.15
		Monthly	5,251.00	5,382.00	5,518.00	5,656.00	5,797.00	5,942.00	6,090.00	6,243.00	6,398.00	6,560.00	6,691.00
		Annual	63,012.00	64,584.00	66,216.00	67,872.00	69,564.00	71,304.00	73,080.00	74,916.00	76,776.00	78,720.00	80,292.00
	28.5	Hourly	31.050	31.835	32.631	33.444	34.281	35.135	36.017	36.912	37.846	38.787	39.565
		Bi-Weekly	2,484.00	2,546.80	2,610.48	2,675.52	2,742.48	2,810.80	2,881.36	2,952.96	3,027.68	3,102.96	3,165.23
		Monthly	5,382.00	5,518.00	5,656.00	5,797.00	5,942.00	6,090.00	6,243.00	6,398.00	6,560.00	6,723.00	6,858.00
		Annual	64,584.00	66,216.00	67,872.00	69,564.00	71,304.00	73,080.00	74,916.00	76,776.00	78,720.00	80,676.00	82,296.00
	29.0	Hourly	31.835	32.631	33.444	34.281	35.135	36.017	36.912	37.846	38.787	39.756	40.552
		Bi-Weekly	2,546.80	2,610.48	2,675.52	2,742.48	2,810.80	2,881.36	2,952.96	3,027.68	3,102.96	3,180.48	3,244.15
		Monthly	5,518.00	5,656.00	5,797.00	5,942.00	6,090.00	6,243.00	6,398.00	6,560.00	6,723.00	6,891.00	7,029.00
		Annual	66,216.00	67,872.00	69,564.00	71,304.00	73,080.00	74,916.00	76,776.00	78,720.00	80,676.00	82,692.00	84,348.00

**SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE JULY 1, 2014**

Rev (06/2014)

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10 2.50%	STEP 11 2%
Accountant Business Services Supervisor Contracts & Grants Analyst Field Operations Supervisor I Recycling Coordinator	29.5	Hourly	32.631	33.444	34.281	35.135	36.017	36.912	37.846	38.787	39.756	40.754	41.567
		Bi-Weekly	2,610.48	2,675.52	2,742.48	2,810.80	2,881.36	2,952.96	3,027.68	3,102.96	3,180.48	3,260.32	3,325.38
		Monthly	5,656.00	5,797.00	5,942.00	6,090.00	6,243.00	6,398.00	6,560.00	6,723.00	6,891.00	7,064.00	7,205.00
		Annual	67,872.00	69,564.00	71,304.00	73,080.00	74,916.00	76,776.00	78,720.00	80,676.00	82,692.00	84,768.00	86,460.00
	30.0	Hourly	33.444	34.281	35.135	36.017	36.912	37.846	38.787	39.756	40.754	41.775	42.612
		Bi-Weekly	2,675.52	2,742.48	2,810.80	2,881.36	2,952.96	3,027.68	3,102.96	3,180.48	3,260.32	3,342.00	3,408.92
		Monthly	5,797.00	5,942.00	6,090.00	6,243.00	6,398.00	6,560.00	6,723.00	6,891.00	7,064.00	7,241.00	7,386.00
		Annual	69,564.00	71,304.00	73,080.00	74,916.00	76,776.00	78,720.00	80,676.00	82,692.00	84,768.00	86,892.00	88,632.00
	30.5	Hourly	34.281	35.135	36.017	36.912	37.846	38.787	39.756	40.754	41.775	42.813	43.667
		Bi-Weekly	2,742.48	2,810.80	2,881.36	2,952.96	3,027.68	3,102.96	3,180.48	3,260.32	3,342.00	3,425.04	3,493.38
		Monthly	5,942.00	6,090.00	6,243.00	6,398.00	6,560.00	6,723.00	6,891.00	7,064.00	7,241.00	7,421.00	7,569.00
		Annual	71,304.00	73,080.00	74,916.00	76,776.00	78,720.00	80,676.00	82,692.00	84,768.00	86,892.00	89,052.00	90,828.00
	31.0	Hourly	35.135	36.017	36.912	37.846	38.787	39.756	40.754	41.775	42.813	43.887	44.763
		Bi-Weekly	2,810.80	2,881.36	2,952.96	3,027.68	3,102.96	3,180.48	3,260.32	3,342.00	3,425.04	3,510.96	3,581.08
		Monthly	6,090.00	6,243.00	6,398.00	6,560.00	6,723.00	6,891.00	7,064.00	7,241.00	7,421.00	7,607.00	7,759.00
		Annual	73,080.00	74,916.00	76,776.00	78,720.00	80,676.00	82,692.00	84,768.00	86,892.00	89,052.00	91,284.00	93,108.00
	31.5	Hourly	36.017	36.912	37.846	38.787	39.756	40.754	41.775	42.813	43.887	44.977	45.877
		Bi-Weekly	2,881.36	2,952.96	3,027.68	3,102.96	3,180.48	3,260.32	3,342.00	3,425.04	3,510.96	3,598.16	3,670.15
		Monthly	6,243.00	6,398.00	6,560.00	6,723.00	6,891.00	7,064.00	7,241.00	7,421.00	7,607.00	7,796.00	7,952.00
		Annual	74,916.00	76,776.00	78,720.00	80,676.00	82,692.00	84,768.00	86,892.00	89,052.00	91,284.00	93,552.00	95,424.00
	32.0	Hourly	36.912	37.846	38.787	39.756	40.754	41.775	42.813	43.887	44.977	46.108	47.025
		Bi-Weekly	2,952.96	3,027.68	3,102.96	3,180.48	3,260.32	3,342.00	3,425.04	3,510.96	3,598.16	3,688.64	3,762.00
		Monthly	6,398.00	6,560.00	6,723.00	6,891.00	7,064.00	7,241.00	7,421.00	7,607.00	7,796.00	7,992.00	8,151.00
		Annual	76,776.00	78,720.00	80,676.00	82,692.00	84,768.00	86,892.00	89,052.00	91,284.00	93,552.00	95,904.00	97,812.00
	32.5	Hourly	37.846	38.787	39.756	40.754	41.775	42.813	43.887	44.977	46.108	47.256	48.196
		Bi-Weekly	3,027.68	3,102.96	3,180.48	3,260.32	3,342.00	3,425.04	3,510.96	3,598.16	3,688.64	3,780.48	3,855.69
		Monthly	6,560.00	6,723.00	6,891.00	7,064.00	7,241.00	7,421.00	7,607.00	7,796.00	7,992.00	8,191.00	8,354.00
		Annual	78,720.00	80,676.00	82,692.00	84,768.00	86,892.00	89,052.00	91,284.00	93,552.00	95,904.00	98,292.00	100,248.00
	33.0	Hourly	38.787	39.756	40.754	41.775	42.813	43.887	44.977	46.108	47.256	48.444	49.408
		Bi-Weekly	3,102.96	3,180.48	3,260.32	3,342.00	3,425.04	3,510.96	3,598.16	3,688.64	3,780.48	3,875.52	3,952.62
		Monthly	6,723.00	6,891.00	7,064.00	7,241.00	7,421.00	7,607.00	7,796.00	7,992.00	8,191.00	8,397.00	8,564.00
		Annual	80,676.00	82,692.00	84,768.00	86,892.00	89,052.00	91,284.00	93,552.00	95,904.00	98,292.00	100,764.00	102,768.00

**SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE JULY 1, 2014**

Rev (06/2014)

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10 2.50%	STEP 11 2%
Human Resources/ Organizational Development Manager	33.5	Hourly	39.756	40.754	41.775	42.813	43.887	44.977	46.108	47.256	48.444	49.656	50.648
		Bi-Weekly	3,180.48	3,260.32	3,342.00	3,425.04	3,510.96	3,598.16	3,688.64	3,780.48	3,875.52	3,972.48	4,051.85
		Monthly	6,891.00	7,064.00	7,241.00	7,421.00	7,607.00	7,796.00	7,992.00	8,191.00	8,397.00	8,607.00	8,779.00
		Annual	82,692.00	84,768.00	86,892.00	89,052.00	91,284.00	93,552.00	95,904.00	98,292.00	100,764.00	103,284.00	105,348.00
	34.0	Hourly	40.754	41.775	42.813	43.887	44.977	46.108	47.256	48.444	49.656	50.890	51.906
		Bi-Weekly	3,260.32	3,342.00	3,425.04	3,510.96	3,598.16	3,688.64	3,780.48	3,875.52	3,972.48	4,071.20	4,152.46
		Monthly	7,064.00	7,241.00	7,421.00	7,607.00	7,796.00	7,992.00	8,191.00	8,397.00	8,607.00	8,821.00	8,997.00
		Annual	84,768.00	86,892.00	89,052.00	91,284.00	93,552.00	95,904.00	98,292.00	100,764.00	103,284.00	105,852.00	107,964.00
	34.5	Hourly	41.775	42.813	43.887	44.977	46.108	47.256	48.444	49.656	50.890	52.160	53.210
		Bi-Weekly	3,342.00	3,425.04	3,510.96	3,598.16	3,688.64	3,780.48	3,875.52	3,972.48	4,071.20	4,172.80	4,256.77
		Monthly	7,241.00	7,421.00	7,607.00	7,796.00	7,992.00	8,191.00	8,397.00	8,607.00	8,821.00	9,041.00	9,223.00
		Annual	86,892.00	89,052.00	91,284.00	93,552.00	95,904.00	98,292.00	100,764.00	103,284.00	105,852.00	108,492.00	110,676.00
Operations Manager	35.0	Hourly	42.813	43.887	44.977	46.108	47.256	48.444	49.656	50.890	52.160	53.463	54.531
		Bi-Weekly	3,425.04	3,510.96	3,598.16	3,688.64	3,780.48	3,875.52	3,972.48	4,071.20	4,172.80	4,277.04	4,362.46
		Monthly	7,421.00	7,607.00	7,796.00	7,992.00	8,191.00	8,397.00	8,607.00	8,821.00	9,041.00	9,267.00	9,452.00
		Annual	89,052.00	91,284.00	93,552.00	95,904.00	98,292.00	100,764.00	103,284.00	105,852.00	108,492.00	111,204.00	113,424.00
Finance Manager	35.5	Hourly	43.887	44.977	46.108	47.256	48.444	49.656	50.890	52.160	53.463	54.808	55.898
		Bi-Weekly	3,510.96	3,598.16	3,688.64	3,780.48	3,875.52	3,972.48	4,071.20	4,172.80	4,277.04	4,384.64	4,471.85
		Monthly	7,607.00	7,796.00	7,992.00	8,191.00	8,397.00	8,607.00	8,821.00	9,041.00	9,267.00	9,500.00	9,689.00
		Annual	91,284.00	93,552.00	95,904.00	98,292.00	100,764.00	103,284.00	105,852.00	108,492.00	111,204.00	114,000.00	116,268.00
	36.0	Hourly	44.977	46.108	47.256	48.444	49.656	50.890	52.160	53.463	54.808	56.175	57.294
		Bi-Weekly	3,598.16	3,688.64	3,780.48	3,875.52	3,972.48	4,071.20	4,172.80	4,277.04	4,384.64	4,494.00	4,583.54
		Monthly	7,796.00	7,992.00	8,191.00	8,397.00	8,607.00	8,821.00	9,041.00	9,267.00	9,500.00	9,737.00	9,931.00
		Annual	93,552.00	95,904.00	98,292.00	100,764.00	103,284.00	105,852.00	108,492.00	111,204.00	114,000.00	116,844.00	119,172.00
	36.5	Hourly	46.108	47.256	48.444	49.656	50.890	52.160	53.463	54.808	56.175	57.583	58.737
		Bi-Weekly	3,688.64	3,780.48	3,875.52	3,972.48	4,071.20	4,172.80	4,277.04	4,384.64	4,494.00	4,606.64	4,698.92
		Monthly	7,992.00	8,191.00	8,397.00	8,607.00	8,821.00	9,041.00	9,267.00	9,500.00	9,737.00	9,981.00	10,181.00
		Annual	95,904.00	98,292.00	100,764.00	103,284.00	105,852.00	108,492.00	111,204.00	114,000.00	116,844.00	119,772.00	122,172.00
	37.0	Hourly	47.256	48.444	49.656	50.890	52.160	53.463	54.808	56.175	57.583	59.019	60.202
		Bi-Weekly	3,780.48	3,875.52	3,972.48	4,071.20	4,172.80	4,277.04	4,384.64	4,494.00	4,606.64	4,721.52	4,816.15
		Monthly	8,191.00	8,397.00	8,607.00	8,821.00	9,041.00	9,267.00	9,500.00	9,737.00	9,981.00	10,230.00	10,435.00
		Annual	98,292.00	100,764.00	103,284.00	105,852.00	108,492.00	111,204.00	114,000.00	116,844.00	119,772.00	122,760.00	125,220.00

**SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE JULY 1, 2014**

Rev (06/2014)

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10 2.50%	STEP 11 2%
	37.5	Hourly	48.444	49.656	50.890	52.160	53.463	54.808	56.175	57.583	59.019	60.490	61.708
		Bi-Weekly	3,875.52	3,972.48	4,071.20	4,172.80	4,277.04	4,384.64	4,494.00	4,606.64	4,721.52	4,839.20	4,936.62
		Monthly	8,397.00	8,607.00	8,821.00	9,041.00	9,267.00	9,500.00	9,737.00	9,981.00	10,230.00	10,485.00	10,696.00
		Annual	100,764.00	103,284.00	105,852.00	108,492.00	111,204.00	114,000.00	116,844.00	119,772.00	122,760.00	125,820.00	128,352.00
Diversion Manager	38.0	Hourly	49.656	50.890	52.160	53.463	54.808	56.175	57.583	59.019	60.490	62.002	63.242
		Bi-Weekly	3,972.48	4,071.20	4,172.80	4,277.04	4,384.64	4,494.00	4,606.64	4,721.52	4,839.20	4,960.16	5,059.38
		Monthly	8,607.00	8,821.00	9,041.00	9,267.00	9,500.00	9,737.00	9,981.00	10,230.00	10,485.00	10,747.00	10,962.00
		Annual	103,284.00	105,852.00	108,492.00	111,204.00	114,000.00	116,844.00	119,772.00	122,760.00	125,820.00	128,964.00	131,544.00
	38.5	Hourly	50.890	52.160	53.463	54.808	56.175	57.583	59.019	60.490	62.002	63.548	64.817
		Bi-Weekly	4,071.20	4,172.80	4,277.04	4,384.64	4,494.00	4,606.64	4,721.52	4,839.20	4,960.16	5,083.84	5,185.38
		Monthly	8,821.00	9,041.00	9,267.00	9,500.00	9,737.00	9,981.00	10,230.00	10,485.00	10,747.00	11,015.00	11,235.00
		Annual	105,852.00	108,492.00	111,204.00	114,000.00	116,844.00	119,772.00	122,760.00	125,820.00	128,964.00	132,180.00	134,820.00
	39.0	Hourly	52.160	53.463	54.808	56.175	57.583	59.019	60.490	62.002	63.548	65.140	66.438
		Bi-Weekly	4,172.80	4,277.04	4,384.64	4,494.00	4,606.64	4,721.52	4,839.20	4,960.16	5,083.84	5,211.20	5,315.08
		Monthly	9,041.00	9,267.00	9,500.00	9,737.00	9,981.00	10,230.00	10,485.00	10,747.00	11,015.00	11,291.00	11,516.00
		Annual	108,492.00	111,204.00	114,000.00	116,844.00	119,772.00	122,760.00	125,820.00	128,964.00	132,180.00	135,492.00	138,192.00
Authority Engineer	39.5	Hourly	53.463	54.808	56.175	57.583	59.019	60.490	62.002	63.548	65.140	66.762	68.100
		Bi-Weekly	4,277.04	4,384.64	4,494.00	4,606.64	4,721.52	4,839.20	4,960.16	5,083.84	5,211.20	5,340.96	5,448.00
		Monthly	9,267.00	9,500.00	9,737.00	9,981.00	10,230.00	10,485.00	10,747.00	11,015.00	11,291.00	11,572.00	11,804.00
		Annual	111,204.00	114,000.00	116,844.00	119,772.00	122,760.00	125,820.00	128,964.00	132,180.00	135,492.00	138,864.00	141,648.00
	40.0	Hourly	54.808	56.175	57.583	59.019	60.490	62.002	63.548	65.140	66.762	68.440	69.802
		Bi-Weekly	4,384.64	4,494.00	4,606.64	4,721.52	4,839.20	4,960.16	5,083.84	5,211.20	5,340.96	5,475.20	5,584.15
		Monthly	9,500.00	9,737.00	9,981.00	10,230.00	10,485.00	10,747.00	11,015.00	11,291.00	11,572.00	11,863.00	12,099.00
		Annual	114,000.00	116,844.00	119,772.00	122,760.00	125,820.00	128,964.00	132,180.00	135,492.00	138,864.00	142,356.00	145,188.00
	40.5	Hourly	56.175	57.583	59.019	60.490	62.002	63.548	65.140	66.762	68.440	70.142	71.544
		Bi-Weekly	4,494.00	4,606.64	4,721.52	4,839.20	4,960.16	5,083.84	5,211.20	5,340.96	5,475.20	5,611.36	5,723.54
		Monthly	9,737.00	9,981.00	10,230.00	10,485.00	10,747.00	11,015.00	11,291.00	11,572.00	11,863.00	12,158.00	12,401.00
		Annual	116,844.00	119,772.00	122,760.00	125,820.00	128,964.00	132,180.00	135,492.00	138,864.00	142,356.00	145,896.00	148,812.00
	41.0	Hourly	57.583	59.019	60.490	62.002	63.548	65.140	66.762	68.440	70.142	71.902	73.338
		Bi-Weekly	4,606.64	4,721.52	4,839.20	4,960.16	5,083.84	5,211.20	5,340.96	5,475.20	5,611.36	5,752.16	5,867.08
		Monthly	9,981.00	10,230.00	10,485.00	10,747.00	11,015.00	11,291.00	11,572.00	11,863.00	12,158.00	12,463.00	12,712.00
		Annual	119,772.00	122,760.00	125,820.00	128,964.00	132,180.00	135,492.00	138,864.00	142,356.00	145,896.00	149,556.00	152,544.00

**SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE JULY 1, 2014**

Rev (06/2014)

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10 2.50%	STEP 11 2%
41.5	Hourly		59.019	60.490	62.002	63.548	65.140	66.762	68.440	70.142	71.902	73.702	75.179
	Bi-Weekly		4,721.52	4,839.20	4,960.16	5,083.84	5,211.20	5,340.96	5,475.20	5,611.36	5,752.16	5,896.16	6,014.31
	Monthly		10,230.00	10,485.00	10,747.00	11,015.00	11,291.00	11,572.00	11,863.00	12,158.00	12,463.00	12,775.00	13,031.00
	Annual		122,760.00	125,820.00	128,964.00	132,180.00	135,492.00	138,864.00	142,356.00	145,896.00	149,556.00	153,300.00	156,372.00
42.0	Hourly		60.490	62.002	63.548	65.140	66.762	68.440	70.142	71.902	73.702	75.542	77.054
	Bi-Weekly		4,839.20	4,960.16	5,083.84	5,211.20	5,340.96	5,475.20	5,611.36	5,752.16	5,896.16	6,043.36	6,164.31
	Monthly		10,485.00	10,747.00	11,015.00	11,291.00	11,572.00	11,863.00	12,158.00	12,463.00	12,775.00	13,094.00	13,356.00
	Annual		125,820.00	128,964.00	132,180.00	135,492.00	138,864.00	142,356.00	145,896.00	149,556.00	153,300.00	157,128.00	160,272.00
42.5	Hourly		62.002	63.548	65.140	66.762	68.440	70.142	71.902	73.702	75.542	77.440	78.992
	Bi-Weekly		4,960.16	5,083.84	5,211.20	5,340.96	5,475.20	5,611.36	5,752.16	5,896.16	6,043.36	6,195.20	6,319.38
	Monthly		10,747.00	11,015.00	11,291.00	11,572.00	11,863.00	12,158.00	12,463.00	12,775.00	13,094.00	13,423.00	13,692.00
	Annual		128,964.00	132,180.00	135,492.00	138,864.00	142,356.00	145,896.00	149,556.00	153,300.00	157,128.00	161,076.00	164,304.00
General Manager/CAO	N/A (Board Approved Contract)	Hourly											84.832
		Bi-Weekly											6,786.56
		Monthly											14,703.93
		Annual											176,450.56



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Bond Deb Service
Salinas Valley Solid Waste Authority
Refunding Revenue Bonds
Series 2014A (AMT)

Period Ending	Principal	Interest	Total	Fiscal Year Ended	Fiscal Year Total
8/1/2015	-	737,562.50	737,562.50		
2/1/2016	-	737,562.50	737,562.50	6/30/2016	1,475,125.00
8/1/2016	-	737,562.50	737,562.50		
2/1/2017	-	737,562.50	737,562.50	6/30/2017	1,475,125.00
8/1/2017	145,000	737,562.50	882,562.50		
2/1/2018	-	733,937.50	733,937.50	6/30/2018	1,616,500.00
8/1/2018	1,265,000	733,937.50	1,998,937.50		
2/1/2019	-	702,312.50	702,312.50	6/30/2019	2,701,250.00
8/1/2019	1,330,000	702,312.50	2,032,312.50		
2/1/2020	-	669,062.50	669,062.50	6/30/2020	2,701,375.00
8/1/2020	1,400,000	669,062.50	2,069,062.50		
2/1/2021	-	634,062.50	634,062.50	6/30/2021	2,703,125.00
8/1/2021	1,470,000	634,062.50	2,104,062.50		
2/1/2022	-	597,312.50	597,312.50	6/30/2022	2,701,375.00
8/1/2022	1,545,000	597,312.50	2,142,312.50		
2/1/2023	-	558,687.50	558,687.50	6/30/2023	2,701,000.00
8/1/2023	1,630,000	558,687.50	2,188,687.50		
2/1/2024	-	517,937.50	517,937.50	6/30/2024	2,706,625.00
8/1/2024	2,155,000	517,937.50	2,672,937.50		
2/1/2025	-	464,062.50	464,062.50	6/30/2025	3,137,000.00
8/1/2025	2,265,000	464,062.50	2,729,062.50		
2/1/2026	-	401,775.00	401,775.00	6/30/2026	3,130,837.50
8/1/2026	2,395,000	401,775.00	2,796,775.00		
2/1/2027	-	335,912.50	335,912.50	6/30/2027	3,132,687.50
8/1/2027	2,335,000	335,912.50	2,670,912.50		
2/1/2028	-	271,700.00	271,700.00	6/30/2028	2,942,612.50
8/1/2028	2,270,000	271,700.00	2,541,700.00		
2/1/2029	-	209,275.00	209,275.00	6/30/2029	2,750,975.00
8/1/2029	2,400,000	209,275.00	2,609,275.00		
2/1/2030	-	143,275.00	143,275.00	6/30/2030	2,752,550.00
8/1/2030	2,535,000	143,275.00	2,678,275.00		
2/1/2031	-	73,562.50	73,562.50	6/30/2031	2,751,837.50
8/1/2031	2,675,000	73,562.50	2,748,562.50	6/30/2032	2,748,562.50
	<u>27,815,000</u>	<u>16,313,562.50</u>	<u>44,128,562.50</u>		<u>44,128,562.50</u>



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**Bond Deb Service
Salinas Valley Solid Waste Authority
Refunding Revenue Bonds
Series 2014B (Taxable)**

Period Ending	Principal	Interest	Total	Fiscal Year Ended	Fiscal Year Total
8/1/2015	320,000	57,953.43	377,953.43		
2/1/2016	-	55,569.43	55,569.43	6/30/2016	433,522.86
8/1/2016	325,000	55,569.43	380,569.43		
2/1/2017	-	52,126.05	52,126.05	6/30/2017	432,695.48
8/1/2017	335,000	52,126.05	387,126.05		
2/1/2018	-	47,645.43	47,645.43	6/30/2018	434,771.48
8/1/2018	345,000	47,645.43	392,645.43		
2/1/2019	-	42,082.30	42,082.30	6/30/2019	434,727.73
8/1/2019	355,000	42,082.30	397,082.30		
2/1/2020	-	35,557.40	35,557.40	6/30/2020	432,639.70
8/1/2020	370,000	35,557.40	405,557.40		
2/1/2021	-	28,016.80	28,016.80	6/30/2021	433,574.20
8/1/2021	385,000	28,016.80	413,016.80		
2/1/2022	-	19,564.13	19,564.13	6/30/2022	432,580.93
8/1/2022	405,000	19,564.13	424,564.13		
2/1/2023	-	10,166.10	10,166.10	6/30/2023	434,730.23
8/1/2023	420,000	10,166.10	430,166.10	6/30/2024	430,166.10
	<u>3,260,000</u>	<u>639,408.71</u>	<u>3,899,408.71</u>		<u>3,899,408.71</u>



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**EQUIPMENT LEASE PURCHASE AGREEMENT
PAYMENT SCHEDULE**

Period Ending	Principal	Interest	Total	Fiscal Year Ended	Fiscal Year Total
8/1/2015	347,550.31	51,246.90	398,797.21		
2/1/2016	352,902.58	45,894.63	398,797.21	6/30/2016	797,594.42
8/1/2016	358,337.28	40,459.93	398,797.21		
2/1/2017	363,855.68	34,941.53	398,797.21	6/30/2017	797,594.42
8/1/2017	369,459.06	29,338.15	398,797.21		
2/1/2018	375,148.73	23,648.48	398,797.21	6/30/2018	797,594.42
8/1/2018	380,926.01	17,871.19	398,797.20		
2/1/2019	386,792.27	12,004.93	398,797.20	6/30/2019	797,594.40
8/1/2019	392,748.87	6,048.33	398,797.20	6/30/2020	398,797.20
	<u>3,327,720.79</u>	<u>261,454.07</u>	<u>3,589,174.86</u>		<u>3,589,174.86</u>



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SALINAS VALLEY SOLID WASTE AUTHORITY
Projected Landfilled Tonnage

Fiscal Year	Service Area	
	Service Area	% Change
2015-16	165,000	0.3%
2016-17	165,000	0.0%
2017-18	165,000	0.0%
2019-20	165,000	0.0%
2020-21	165,000	0.0%
2021-22	165,000	0.0%



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**Salinas Valley Recycles
Debt Service Coverage Ratio
Calculations FY 2015-16**

	2014-15 Budget	2015-16 Proposed	Increase / (Decrease)	% Change
<u>Operating Revenue</u>				
Tipping Fees - Solid Waste	11,005,500	11,055,800	50,300	0.5%
Tipping Fees - Surcharge	1,276,800	1,560,600	283,800	22.2%
Tipping Fees - Diverted Materials	1,017,700	1,155,100	137,400	13.5%
AB939 Service Fee	1,732,000	2,166,100	434,100	25.1%
Charges for Services	124,500	124,500	-	0.0%
Sales of Materials	309,500	309,500	-	0.0%
Gas Royalties	220,000	220,000	-	0.0%
Investment Earnings	31,700	31,700	-	0.0%
Total Operating Revenues (A)	<u>15,717,700</u>	<u>16,623,300</u>	<u>905,600</u>	5.8%
<u>Operating Expenditures</u>				
Administration	2,783,450	2,840,420	56,970	2.0%
AB939 Services	2,064,910	2,303,480	238,570	11.6%
Recycling Programs	761,950	670,350	(91,600)	-12.0%
Transfer Stations	2,679,820	2,898,550	218,730	8.2%
Landfill Operations	3,362,200	2,976,050	(386,150)	-11.5%
Postclosure Maintenance	956,970	1,104,650	147,680	15.4%
Debt Service	419,700	797,700	365,800	87.2%
Total Operating Expenditures (B)	<u>13,029,000</u>	<u>13,591,200</u>	<u>550,000</u>	4.2%
Net Revenues (C)(A-B)	<u>2,688,700</u>	<u>3,032,100</u>	<u>355,600</u>	13.2%
Debt Service for Bonds (D)	<u>1,921,000</u>	<u>1,908,800</u>	<u>-</u>	0.0%
Debt Service Coverage Ratio (E)(C/D)	140%	159%		
Total Expenditures (F)(B+D)	<u>14,950,000</u>	<u>15,500,000</u>	<u>550,000</u>	3.7%
Net Income After Debt Service (G)(A-F)	<u>767,700</u>	<u>1,123,300</u>	<u>355,600</u>	46.3%



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SalinasValleyRecycles
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SVSWA Agenda Items - View Ahead

Item No. 8

2015							
	19-Feb	19-Mar	16-Apr	21-May	18-Jun	30-Jul	20-Aug
1	Minutes	Minutes	Minutes	Minutes	Minutes	SIX-MONTH STRATEGIC PLANNING RETREAT	Minutes
2	Claims/Financials (EC)	Claims/Financials (EC)	Claims/Financials (EC)	Claims/Financials (EC)	Claims/Financials (EC)		Claims/Financials (EC)
3	Member Agencies Activities Report	Member Agencies Activities Report	Member Agencies Activities Report	Member Agencies Activities Report	Member Agencies Activities Report		Member Agencies Activities Report
4	SP Goals Updated 6-Mo. Objectives	Strategic Plan Update	Strategic Plan Update	Strategic Plan Update	Report on Clothing Closet Donation Center in Gonzales (sp5)		SP Goals Updated 6-Mo. Objectives
5	QTE December Tonnage & Diversion Report	Pledge of Revenue Agreement for LR	QTE March Cash & Investments	QTE March Tonnage & Diversion Reports	Transferring of JC Materials Recovery Ops to AB939 fee (sp5)		Qtrly (May-Jul) Facilities Customer Survey Results (sp5)
6	LAFCO Sphere of influence study (EC)	PTO EE Handbook Change (EC)	Funding Report for Closed Landfills Revenue Generation Scope of Work (sp4)	Award contract for JC flare replacement (sp5)	JC Leachate Tank Relocation Planning/Design Docs (sp5)		
7	FY Preliminary Operating & CIP Budget (EC)	Recycling Recognition	Option Agmt to Purchase Madison Lane Property (sp5)	Qtrly (Feb-Apr) Facilities Customer Survey Results (sp5)	JC Flare Planning Docs (sp5)		
8	Real Property	Monterey Bay Economic Partnership Update (sp4)	Option Agmt for Sale of Sun Street Property (sp5)	Notice of Preparation & Initial Study of Environmental Impacts (sp5)	Updated SWPPP Report (sp)		
9		Public Hearing FY 15-16 Rates	Draft MOU on Rossi Street Extension (sp5)	2015-16 Marketing Workplan (sp5)	Strategic Plan Update		
10		County Road Way MOU (EC)	Real Property	2015-16 Personnel Safety Goals/Objectives (sp5)	URS CEQA docs and Public Scoping Meetings (sp5)		
11		CEQA Categorical Exception for Autoclave Demo Unit			Planning Document for Reuse of Closed Landfills (sp5)		
12		Real Property			Report on Energy Delivery from CH to County (sp5)		
13		<div> <div>Consent</div> <div>Presentation</div> <div>Consideration</div> <div>Closed Session</div> </div>			JC Diversion Rate Comparison Report +2% (sp5)		
14					JC MRC Plans (sp5)		
15					Autoclave Demo Unit Plans/Specs & Permit App (sp5)		

[Other] (Public Hearing, Recognition, Informational, etc.)
 (EC) Executive Committee
 (sp) Strategic Plan Item