



AGENDA Regular Meeting

BOARD OF DIRECTORS
Thursday, September 26, 2013, 6:00 p.m.
Gonzales City Council Chambers
117 Fourth Street, Gonzales, California

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

Board Directors

County: Louis Calcagno
County: Fernando Armenta, President
Salinas: Gloria De La Rosa
Salinas: Jyl Lutes, Alternate Vice President
Salinas: Tony R. Barrera
Gonzales: Elizabeth Silva, Vice President
Soledad: Richard J. Perez
Greenfield: Annie Moreno
King City: Robert S. Cullen

Alternate Directors

County: Simon Salinas
Salinas: Joe Gunter
Gonzales: Scott Funk
Soledad: Christopher Bourke
Greenfield: Raul Rodriguez
King City: Carlos Victoria

GENERAL MANAGER/CAO COMMENTS

DEPARTMENT MANAGER COMMENTS

BOARD DIRECTOR COMMENTS

PUBLIC COMMENT

Receive public comment from audience on items which are not on the agenda. The public may comment on scheduled agenda items as the Board considers them. Speakers are limited to three minutes at the discretion of the Chair.

CONSENT AGENDA:

All matters listed under the Consent Agenda may be enacted by one motion unless a member of the Board, a citizen, or a staff member requests discussion or a separate vote.

1. [Minutes of August 22, 2013 Meeting](#)
2. [July 2013 Claims and Financial Reports](#)
3. [A Resolution Approving the Revised Personnel Allocation and Salary Schedule Changing the Titles of Administrative Manager to Human Resources/Organizational Development Manager and Human Resources Technician to Human Resources Generalist](#)
4. [Supplemental Appropriation of \\$76,747 for CalRecycle's FY 13-14 Local Government Waste Tire Amnesty Grant](#)
5. [Capital Improvements Budget Adjustments](#)
6. [Three-Year Regulatory Compliance Report](#)

7. [A Resolution Approving Amendment No. 1 to the Professional Services Agreement for the RecycleRama School Assembly Program Authorizing the Assignment of the Agreement to Contreras Productions](#)

PRESENTATIONS

8. [Recognition to Community Action Partnership of San Luis Obispo \(CAPSLO\) for Successful Implementation of Recycling Programs](#)
 - A. Receive a Presentation from Diversion Manager Susan Warner
 - B. Public Comment
 - C. Board Discussion
 - D. Recommended Action – None, Informational Only
9. [Strategic Plan Monthly Progress Report](#)
 - A. Receive a Presentation from Administrative Manager Rose Gill
 - B. Public Comment
 - C. Board Discussion
 - D. Recommended Action – None, Informational Only
10. [Steam Autoclave Project Update](#)
 - A. Receive a Presentation from Diversion Manager Susan Warner
 - B. Public Comment
 - C. Board Discussion
 - D. Recommended Action – None, Informational Only
11. [Authority Annual Report Fiscal Year 2012-13](#)
 - A. Receive a Presentation from Administrative Assistant II Ernesto Natera
 - B. Public Comment
 - C. Board Discussion
 - D. Recommended Action – None, Informational Only
12. [Standard & Poor's Rating Services Affirms Authority's A+ Rating](#)
 - A. Receive a Presentation from Finance Manager Roberto Moreno
 - B. Public Comment
 - C. Board Discussion
 - D. Recommended Action – None, Informational Only

CONSIDERATION

13. [Appointments to the Citizens Advisory Group](#)
 - A. Receive Report from General Manager/CAO Patrick Mathews
 - B. Public Comment
 - C. Board Discussion
 - D. Recommended Action – Approve Appointments

FUTURE AGENDA ITEMS

14. [Agenda Items – View Ahead](#)

CLOSED SESSION

15. Pursuant to Government Code Section 54956.8 to confer with legal counsel and real property negotiators General Manager/CAO Patrick Mathews, Diversion Manager Susan Warner, Finance Manager Roberto Moreno, and Legal Counsel Tom Bruen, concerning the possible terms and conditions of acquisition or lease of APN 003-012-005, APN 003-012-017 and APN 003-012-018, located between Work Street, Work Circle and Elvee Circle, Salinas, California. The Authority's negotiators

will negotiate with the City of Salinas and Matthew Ottone and Ottone-Salinas, Inc., the owners of the property.

16. Pursuant to Government Code Section 54956.8 to confer with legal counsel and real property negotiators General Manager/CAO Patrick Mathews, Diversion Manager Susan Warner, Finance Manager Roberto Moreno, and Legal Counsel Tom Bruen, concerning the possible terms and conditions of a sale or exchange of APN 003-051-086 and 003-051-087, located at 135-139 Sun Street, Salinas, California. The Authority's negotiators will negotiate with the City of Salinas, Cooley Development and Bristol Alisal Marketplace, LLC, and their affiliates.

RECONVENE

ADJOURNMENT

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This agenda was posted at the Administration Office of the Salinas Valley Solid Waste Authority, 128 Sun Street, Suite 101, Salinas, and on the Gonzales Council Chambers Bulletin Board, 117 Fourth Street, Gonzales, **Friday, September 20, 2013**. The Salinas Valley Solid Waste Authority Board will next meet in special session on **Thursday, October 17, 2013**. Staff reports for the Authority Board meetings are available for review at:

- ▶ Salinas Valley Solid Waste Authority: 128 Sun Street, Ste. 101, Salinas, CA 93901, Phone 831-775-3000
- ▶ Web Site: www.salinavalleyrecycles.org ▶ Public Library Branches in Gonzales, Prunedale and Soledad
- ▶ City Halls of Salinas, Gonzales, Greenfield, King City & Soledad

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in the meeting, please contact Elia Zavala, Clerk of the Board at 831-775-3000. Notification 48 hours prior to the meeting will enable the Authority to make reasonable arrangements to ensure accessibility to this meeting (28 CFR 35.102-35.104 ADA Title II).

Spanish interpretation will be provided at the meeting. *Se proporcionará interpretación a Español.*

**MINUTES OF
THE SALINAS VALLEY SOLID WASTE AUTHORITY
BOARD MEETING
AUGUST 22, 2013**

DRAFT

CALL TO ORDER

President Armenta called the meeting to order at 6:03 p.m.

ROLL CALL


County of Monterey	Fernando Armenta, President
County of Monterey	Simon Salinas (alternate)
City of Salinas	Tony Barrera
City of Gonzales	Elizabeth Silva, Vice President
City of Soledad	Richard Perez
City of Greenfield	Annie Moreno
City of King	Robert Cullen

ITEM NO. 1

Agenda Item

T. Bruen by ez

General Counsel Approval



General Manager/CAO

The following Board Directors were absent:

County of Monterey	Louis Calcagno
City of Salinas	Jyl Lutes, Alternate Vice President
City of Salinas	Gloria De La Rosa

Staff Members Present:

Patrick Mathews, General Manager/CAO	David Meza, Authority Engineer
Roberto Moreno, Finance Manager	Elia Zavala, Clerk of the Board
Susan Warner, Diversion Manager	Jenny Mitchell, Contracts & Grants Analyst
Cesar Zuniga, Operations Manager	Scott Gordon, General Counsel

Translation services were available. Three individuals from the public required the service.

PRESIDENT COMMENTS:

President Armenta acknowledged the attendance of Alternate Director Simon Salinas, the Authority's second President, and the attendance of Legal Counsel Scott Gordon and interpreter Martha Granados.

GENERAL MANAGER COMMENTS

(6:04) General Manager/CAO Mathews announced/commented the following:

- Fort Hunter Liggett will be hosting the first commercial waste gasifier project in the United States.
- The Authority is a finalist for Monterey County Business Council's Best Places to Work in Monterey County. The winners will be announced August 23.
- There will be an opening ceremony for the Johnson Canyon Gas Power Project on September 12 at 10:00 a.m.

DEPARTMENT MANAGER COMMENTS

6:08 Operations Manager Zuñiga acknowledged Vice President Silva's attendance at the Employee Communications dinner. He also commented on the Authority's new carpet recycling program.

Diversion Manager Warner commented on the free tire recycling grant received from CalRecycle and on the home composting workshops.

BOARD COMMENTS

Director Barrera stated that he had a letter signed by him and Salinas City Council members De La Rosa and Lutes requesting that a discussion of the Sun Street and Work Street properties be placed on the agenda. General Manager/CAO Mathews stated that the item was scheduled on closed session.

PUBLIC COMMENT

(6:09) None

CONSENT AGENDA (6:10)

1. Minutes of April 30, June 20, and July 31, 2013 Meetings
2. May 2013 Claims and Financial Reports
3. June 2013 Claims and Unaudited Financial Reports
4. June 2013 Quarterly Investments Report
5. Resolution No. 2013-23 Approving the 2013-16 Strategic Plan Goals and Six-Month Objectives
6. Quarter-ended June 30, 2013 Tonnage and Diversion Report
7. Approval of a Supplemental Appropriation of \$63,444 for CalRecycle's FY 12-13 HD20-12-14 Household Hazardous Waste Grant
8. Resolution No. 2013-24 Awarding the Purchase of one Walking Floor Transfer Trailer to Western Trailers for an Amount of \$79,918 plus Applicable Taxes and Permits
9. Resolution No. 2013-25 Rejecting All Bids Received for the Crazy Horse Landfill Concrete Thrust Block Work Project

Public Comment: None

Board Comments: None

Motion: Director Cullen made a motion approve the consent agenda as presented. Vice President Silva seconded the motion.

Votes: Motion carried 7, 0

Ayes: Armenta, Barrera, Cullen, Moreno, Perez, Salinas (alt), Silva

Noes: None

Abstain: None

Absent: Calcagno, De La Rosa, Lutes

PRESENTATIONS

10. 2012-13 ANNUAL TONNAGE & DIVERSION PERFORMANCE REPORT

(6:12) Operations Manager Zuñiga provided a report on the tonnage of waste received and diverted from the landfill. He reported that the waste received has stayed almost the same as last year.

Public Comment: None

Board Comments: The Board inquired on the difference in transfer cost between the facilities. Staff stated that Jolon Road has a higher transfer cost as a result of a settlement agreement; significant cost savings are anticipated when that

contract expires. The Board also inquired about the diversion rate at the Sun Street Transfer Station over previous years.

11. COMMUNITY CHOICE [ELECTRICAL] AGGREGATION PROJECT UPDATE

(6:21) General Manager/CAO Mathews provided an update on the project. He encouraged each Board Director to take this item to their respective jurisdictions to discuss and see if they are interested in participating in the feasibility study at no cost. The project steering committee will need to know by October who will be participating.

Public Comment: Jose Morales, Gonzales resident, inquired about the contamination the City's proposed wind turbines would produce. He added that he is a participant in an excellent solar panel project that does not produce any contamination.

Juan Antonio Perea, Gonzales resident, stated that he also participates in the solar panel project and expressed his satisfaction with it emphasizing its low cost and no contamination.

Board Comments: The Board discussed the project timeline. Alternate Director Salinas stated that the County of Monterey is participating in the feasibility study and the study is critical in determining if this type of project is beneficial to Monterey County at this time.

12. 2012 FRANCHISE HAULERS PERFORMANCE REPORT

(6:39) The Authority provides contract administration services to member agencies in contract with franchise waste haulers Tri-Cities Disposal and Republic Services. Contracts & Grants Analyst Mitchell report that the waste haulers are fulfilling their contracts and will continue to increase efforts to achieve higher recycling rates.

Public Comment: None

Board Comments: The Board discussed the presentation and inquired about the assistance to the prison facilities and agriculture processing companies, and about staff's presence in community clean-up and educational events. Staff responded that because of employment turnover in the prisons, progress has been slow but staff is now working through CalRecycle on the subject. For businesses, staff conducts waste assessments and provides recommendations for improvements. Staff affirmed their presence in various forms of community events through the year.

CONSIDERATION

13. CITIZENS ADVISORY GROUP SELECTION CRITERIA – CONTINUED FROM JULY 31

(6:49) General Manager/CAO Mathews provided a report listing the proposed group appointees characteristics and qualification criteria.

Public Comment: None

Board Comments: Support was expressed for the proposed qualification criteria.

Motion: Alternate Director Salinas made a motion approve the updated Citizens Advisory Group selection criteria and characteristics as presented. Alternate Vice President Silva seconded the motion.

Votes: Motion carried 7, 0

Ayes: Armenta, Barrera, Cullen, Moreno, Perez, Salinas (alt), Silva
Noes: None
Abstain: None
Absent: Calcagno, De La Rosa, Lutes

14. RESOLUTION NO. 2013-26 APPROVING AN EQUIPMENT REPLACEMENT PLAN

(6:54) Operations Manager Zuniga presented the equipment replacement plan as directed by the Board at the January Board strategic planning retreat for future equipment replacement.

Public Comment: None

Board Comments: None

Motion: Director Barrera made a motion adopt Resolution No. 2013-26 as presented. Director Cullen seconded the motion.

Votes: Motion carried 7, 0

Ayes: Armenta, Barrera, Cullen, Moreno, Perez, Salinas (alt), Silva
Noes: None
Abstain: None
Absent: Calcagno, De La Rosa, Lutes

15. AUTHORIZE SENDING BOND REFINANCING RESOLUTIONS TO MEMBER AGENCIES FOR APPROVAL

(6:55) Finance Manager Moreno presented a conceptual plan to make progress in the Authority's efforts to achieve savings with the refinancing of the 2002 Revenue Bonds. The inability to refinance due to the County's withdrawal notice has caused a loss of \$1.7 million in potential savings. Staff projects that \$2 million can still be achieved if the refinancing occurs promptly. Therefore, a plan was proposed to complete other actions required to refinance while the County issue gets resolved. The longer it takes to refinance, the more the savings will diminish, and at some point, it may not be worth refinancing due to the rising interest rates. The proposed resolutions would require each member agency to reaffirm their membership in the Authority and its commitment to its Waste Delivery Agreement.

Public Comment: None

Board Comments: The Board discussed the report and inquired about any predetermined use for the potential savings, the consequences if one member agency did not approve the resolutions, and the County's current standing on its withdrawal intent. Staff responded that the Board has not determined the use for those monies, if one member agency does not approve the resolutions, the refinance will not go forward, and that the County staff will provide an update as soon as the Board of Supervisors resumes from recess. Alternate Director Salinas stated that he will request to expedite the County and Authority subcommittee meeting on the subject.

Motion: Director Barrera made a motion authorize staff to submit the resolutions to all the member agencies for adoption. Alternate Vice President Silva seconded the motion.

Votes: Motion carried 7, 0

Ayes: Armenta, Barrera, Cullen, Moreno, Perez, Salinas (alt), Silva
Noes: None
Abstain: None
Absent: Calcagno, De La Rosa, Lutes

FUTURE AGENDA ITEMS

16. AGENDA ITEMS – VIEW AHEAD

(7:11) The Board made no comments on the future agenda items.

CLOSED SESSION

(7:12) President Armenta adjourned the meeting to closed session to discuss the following:

17. Conference with Authority legal counsel on one item of pending or threatened litigation where legal counsel believes there is significant exposure to litigation pursuant to Government Code 54956.9(b). One case.
18. Pursuant to Government Code Section 54956.8 to confer with legal counsel and real property negotiators General Manager/CAO Patrick Mathews, Diversion Manager Susan Warner, Finance Manager Roberto Moreno, and Legal Counsel Tom Bruen, concerning the possible terms and conditions of acquisition or lease of APN 003-012-005, APN 003-012-017 and APN 003-012-018, located between Work Street, Work Circle and Elvee Circle, Salinas, California. The Authority's negotiators will negotiate with the City of Salinas and Matthew Ottone and Ottone-Salinas, Inc., the owners of the property.
19. Pursuant to Government Code Section 54956.8 to confer with legal counsel and real property negotiators General Manager/CAO Patrick Mathews, Diversion Manager Susan Warner, Finance Manager Roberto Moreno, and Legal Counsel Tom Bruen, concerning the possible terms and conditions of a sale or exchange of APN 003-051-086 and 003-051-087, located at 135-139 Sun Street, Salinas, California. The Authority's negotiators will negotiate with the City of Salinas, Cooley Development and Bristol Alisal Marketplace, LLC, and their affiliates.

RECONVENE

(8:09) President Armenta reconvened the meeting to open session with no reportable action taken in closed session.

ADJOURN

(8:09) President Armenta adjourned the meeting.

APPROVED: _____
Fernando Armenta, President

ATTEST:

Elia Zavala, Clerk of the Board



SalinasValleyRecycles.org

SALINAS VALLEY SOLID WASTE AUTHORITY

Report to the Board of Directors

ITEM NO. 2

Finance Manager/Controller-Treasurer

General Manager/CAO

Board President

Date: September 26, 2013
From: Roberto Moreno, Finance Manager
Title: July 2013 Claims and Financial Reports

RECOMMENDATION

Staff recommends acceptance of the July 2013 Claims and Financial Reports.

DISCUSSION & ANALYSIS

Please refer to the attached financial reports and checks issued report for the month of July for a discussion of the Authority's financial position as of July 31, 2013. Following are highlights of the Authority's financial activity for the month of July.

Results of Operations

For the month of July 2013, FY 2013-14 operating revenue exceeded expenses by \$936,800.

Revenues

As of July 31, after one month (8.33% of the fiscal year) revenues total \$1,503,504. This is 8.82% of the estimated revenue total of \$17,055,300. For the month and year-to-date solid waste tipping fees are \$1,050,567 (9.43%).

Operating Expenditures

As of July 31 (8.33% of the fiscal year) year-to-date operating expenditures total \$566,704. This is 3.71% of the operating budget of \$15,262,720. Expenditures during July are typically at their lowest since the fiscal year is just starting and much of the bills paid pertain to the prior fiscal year.

Capital Project Expenditures

For the month of July 2013, capital project expenditures totaled \$4,458. The USDA Autoclave Studies accounted for \$4,327 of the total. July project expenditures are typically at their lowest since the fiscal year is just starting and much of the bills paid pertain to the prior fiscal year.

As soon as FY 2012-13 is closed the entire capital projects budget will be recorded.

Claims Checks Issued Report

The Authority's Checks Issued Report for the month of July 2013 is attached for review and acceptance. The July checks issued total \$2,235,434.94 of which \$290,040.73 was paid from the payroll checking account for payroll and payroll related benefits. Selected major payments to vendors are listed below.

<u>Name</u>	<u>Service</u>	<u>Amount</u>
MOCO HEALTH DEPT	1ST RESPONDER, SW DISPOSAL & OTHER FEES	51,762.00
	REGIONAL FEES APR - JUN 2013	39,383.27
COAST OIL COMPANY, LLC	BIODIESEL & DIESEL FUEL	36,800.47
GOLDEN ST TRK & TRLR REPAIR	TRK RETROFIT, CONTAINER DOOR, EQUIP & SITE R&M	37,267.75
RECOLOGY WASTE SOLUTIONS INC	JC JUN & JUL BASIC SVC & EXTENDED HRS	331,480.00
	JC COMPACTION INCENTIVE FY 2012-13	833,430.94
SCS FIELD SERVICES	CHLF GAS BLOWER, CLOSURE SUPPORT & OM&M	59,364.98
ADMANOR INC	MKTG, MEDIA OUTREACH/EDUCATION	30,408.45
PHILIP SERVICES CORP	HHW HAULING, DISPOSAL & SUPPLIES	33,400.76
VISION RECYCLING INC	C&D, ORGANICS & GRINDING	62,101.53
WASTE MANAGEMENT INC	JRTS OPS & DELIVERIES TO MLTS	75,404.83
CA STATE BOARD OF EQUALIZATION	BOE FEES JCLF & SV TONNAGE	86,506.00

Cash Balances

The Authority's cash position decreased \$786,487.51 during July to \$13,599,205.60. While operating revenues exceeded expenditures, the cash position decreased because during July the Authority paid Recology Waste Solutions \$833,430.94 as the compaction incentive for the prior fiscal year. Most of the cash balance is restricted as shown below:

Restricted by Legal Agreements:

Crazy Horse Closure Fund	\$ 63,050.89
Johnson Canyon Closure Fund	2,789,698.57
Bond Debt Service Reserve	2,820,700.00
State & Federal Grants	167,852.18

Restricted by Board policy:

Expansion Fund (South Valley Revenues)	6,174,210.19
Salinas Transportation Surcharge	216,777.33
Salinas Rate Stabilization Fund	47,415.03

Funds Held in Trust:

Central Coast Media Recycling Coalition	40,291.71
Employee Unreimbursed Medical Claims	3,031.34

Unrestricted - Assigned:

Operations and Capital Projects	1,276,178.36
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\$ 13,599,205.60

ATTACHMENTS

1. July 2013 Consolidated Statement of Revenues and Expenditures
2. July 2013 Consolidated CIP Expenditures Report
3. July 2013 Checks Issued Report



Salinas Valley Solid Waste Authority
Consolidated Statement of Revenues and Expenditure
For Period Ending July 31, 2013

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
Revenue Summary							
Tipping Fees - Solid Waste	11,141,800	1,050,567	1,050,567	9.43%	10,091,233	0	10,091,233
Tipping Fees - Surcharge	1,034,000	96,144	96,144	9.30%	937,856	0	937,856
AB939 Service Revenues	2,176,000	154,154	154,154	7.08%	2,021,846	0	2,021,846
Tipping Fees - South Valley	2,318,800	203,375	203,375	8.77%	2,115,425	0	2,115,425
Charges for Services	117,000	0	0	0.00%	117,000	0	117,000
Sales of Materials	187,500	0	0	0.00%	187,500	0	187,500
Investment Earnings	80,200	(736)	(736)	-0.92%	80,936	0	80,936
Total Revenue	17,055,300	1,503,504	1,503,504	8.82%	15,551,796	0	15,551,796
Expense Summary							
Administration	2,164,900	153,941	153,941	7.11%	2,010,959	163,788	1,847,171
Resource Recovery	1,588,420	90,816	90,816	5.72%	1,497,604	321,756	1,175,848
Scalehouses Operations	371,650	19,983	19,983	5.38%	351,667	4,093	347,574
Transfer Stations Operations	2,639,650	75,758	75,758	2.87%	2,563,892	899,882	1,664,011
Landfills Operations	3,712,300	211,186	211,186	5.69%	3,501,114	2,580,606	920,509
Postclosure Maintenance	936,200	12,450	12,450	1.33%	923,750	280,394	643,356
Environmental Control Systems	430,800	2,571	2,571	0.60%	428,229	182,834	245,395
Debt Service - Interest	1,979,200	0	0	0.00%	1,979,200	1,979,115	85
Debt Service - Principal	1,162,600	0	0	0.00%	1,162,600	1,162,506	94
Closure Set-Aside	277,000	0	0	0.00%	277,000	0	277,000
Total Expense	15,262,720	566,704	566,704	3.71%	14,696,016	7,574,972	7,121,043
Revenue Over/(Under) Expenses	1,792,580	936,800	936,800	52.26%	855,780	(7,574,972)	8,430,752



Salinas Valley Solid Waste Authority
Consolidated CIP Expenditure Report
For Period Ending July 31, 2013

			CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
Fund 180 - Expansion Fund									
180	9003	USDA Autoclave Studies	0	4,327	4,327	0.00%	(4,327)	3,744	(8,071)
180	9021	Autoclave CEQA	0	131	131	0.00%	(131)	0	(131)
Total Fund 180 - Expansion Fund			0	4,458	4,458	N/A	(4,458)	3,744	(8,202)
Fund 800 - Capital Improvement Projects Fund									
800	9101	Equipment Replacement	42,500	0	0	0.00%	42,500	0	42,500
800	9701	SSTS Equipment Replacement	115,000	0	0	0.00%	115,000	0	115,000
800	9702	SSTS NPDES Improvements	55,000	0	0	0.00%	55,000	0	55,000
800	9703	SSTS Improvements	55,000	0	0	0.00%	55,000	0	55,000
Total Fund 800 - Capital Improvement Projects Fund			267,500	0	0	0.00%	267,500	0	267,500
Total CIP Expenditures			267,500	4,458	4,458	5.40%	263,042	3,744	259,298

Salinas Valley Solid Waste Authority

Checks Issued Report for 7/1/2013 to 7/31/2013

Check #	Name	Check Date	Amount	Check Total
11434	FIRST ALARM BLDG ALARM SERVICES 07.01.13 - 09.30.13	7/1/2013	758.64	758.64
11435	HRN PERFORMANCE SOLUTIONS PERFORMANCE PRO ONLINE RENEWAL FEE FY 2013-14	7/1/2013	592.92	592.92
11436	MONTEREY COUNTY HEALTH DEPARTMENT CH 1ST RESPONDER, CLOSED WASTE DIS FEES 2013-14 CH 1ST RESPONDER, SMALL VOL TS FEES 2013-14 JC 1ST RESPONDER, SW DISPOSAL FEES 2012-13 JC HAZ MAT FACILITY FEES 2013-14 JR CLOSED SW DISPOSAL FEE FY 2013-14 JR HAZWASTE, 1ST RESPONDER FEES 2013-14 JR TS 1ST RESPONDER, LRG VOL PERMIT FEES 2013-14 LR CLOSED SOLID WASTE DISPOSAL FEE 2013-14 SS HHW PERMIT FEES 2013-14 SS TS 1ST RESPONDER, LRG VOL TS PER FEE 2013-14	7/1/2013	2,707.00 2,203.00 23,616.00 555.00 2,662.00 555.00 7,649.00 2,662.00 1,504.00 7,649.00	51,762.00
11437	MONTEREY REGIONAL COMPLAINE SERVICE DOT COMPLIANCE SAFETY PROGRAM FY 2013-14	7/1/2013	624.00	624.00
11438	NEXIS PARTNERS, LLC COMMON AREAS ADM BLDG JULY 2013 RENT ADM BLDG JULY 2013	7/1/2013	1,515.00 7,194.00	8,709.00
11439	SWANA SWANA MEMBERSHIP RENEWAL CESAR ZUNIGA FY 2013-14 SWANA MEMBERSHIP RENEWAL PATRICK MATHEWS FY 2013-14	7/1/2013	225.00 360.00	585.00
11440	SWANA LEGISLATIVE TASK FORCE LEGISLATIVE TASK FORCE SERVICE FY 2013-14	7/1/2013	1,000.00	1,000.00
11441	STATE COMPENSATION INSURANCE FUND Worker's Comp Initial Premiums	7/3/2013	22,016.00	22,016.00
11441	STATE COMPENSATION INSURANCE FUND Worker's Comp Initial Premiums	7/3/2013	(22,016.00)	(22,016.00)
11442	TYLER TECHNOLOGIES, INC. - INCODE DIVISION CUSTOM REPORT, LF FIN, ACCU4GL, ACUSERVER INCODE VX MAINTENANCE FY 2013-14	7/3/2013	(1,496.62) 19,003.56	17,506.94
11443	Hartford Fire Insurance Company BONDING INSURANCE RENEWAL FOR GM	7/3/2013	2,780.00	2,780.00
11444	A-1 SWEEPING SWEEP YARD & EXTERIOR STREET @ SUN ST JUNE 2013	7/9/2013	774.00	774.00

Salinas Valley Solid Waste Authority

Checks Issued Report for 7/1/2013 to 7/31/2013

Check #	Name	Check Date	Amount	Check Total
11445	ACME CAR WASH Car Wash Vouchers	7/9/2013	991.65	991.65
11446	AT&T SERVICES INC HHW PHONE SERVICE THRU 06.23.13 LR TELEPHONE SERVICE 8317610775940 THRU 06.19.13 SCALE HOUSE PHONE SERVICE THRU 06.23.13	7/9/2013	180.60 16.09 75.00	271.69
11447	BECKS SHOE STORE, INC. SAFETY SHOES FOR JOSE ABUNIS SAFETY SHOES FOR MANUEL ALDERETTE SAFETY SHOES FOR OCTAVIO GONZALES	7/9/2013	169.83 174.42 165.24	509.49
11448	CALIFORNIA HIGHWAY ADOPTION CO. HWY 101 LITTER ABATEMENT JUNE 2013	7/9/2013	550.00	550.00
11449	COAST COUNTIES TRUCK & EQUIPMENT CO. TRK#3 DECKPLATE HOLDDOWN LEVER	7/9/2013	136.92	136.92
11450	COAST OIL COMPANY, LLC BIO-DIESEL FUEL USAGE 06.24.13 SS TS VEHICLE DIESEL/BIODIESEL USE JUNE 2013	7/9/2013	1,478.82 32,445.07	33,923.89
11451	CSC OF SALINAS/YUMA 29 2-WIRE HYD HOSES, HOSE ENDS CRIMP CHGS	7/9/2013	397.69	397.69
11452	F.A.S.T. SERVICES BD Mtg Translation Services 06.20.13	7/9/2013	180.00	180.00
11453	GOLDEN STATE TRUCK & TRAILER REPAIR TRUCK RETROFIT & CONTAINER DOOR FABRICATE BORN DOOR & INSTALL FOR CONTAINER SS TS CAL SPA STEEL FOR SUMP TRK001 GREASED TRUCK & TRAILER TRK002 GREASED TRUCK & TRAILER TRK004 GREASED TRUCK & TRAILER TRLR 002 HYDRAULIC HOSES REPLACED, ADDED SEALANT	7/9/2013	20,000.00 1,850.00 5,292.00 235.00 235.00 235.00 235.00	28,082.00
11454	GRAINGER CH FILTER CARTRIDGE	7/9/2013	259.63	259.63
11455	GREEN RUBBER - KENNEDY AG, LP CH 6X4 RED BUSH. SXS PVC S40, 2" MALE ADPATER S80	7/9/2013	73.98	73.98
11456	HOME DEPOT 3/4" X 75' HOSE 4 EA 24" ROUGH SURFACE PUSHBROOMS CH LFG PAINT & SS TS SUPPLIES JC - 24' EXT LADDER, 4LB HAMMER	7/9/2013	48.57 164.01 308.88 301.29	

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Check #	Name	Check Date	Amount	Check Total
	SS ABS PIPE, COUPLINGS, SCEWS, QWICK CAPS, ETC		33.63	
	CH LFG PAINT & SS TS SUPPLIES		144.64	
				1,001.02
11457	HOPE SERVICES	7/9/2013		
	SS MATTRESS/BOX SPRING RECYCLING 06.18.13		337.50	
				337.50
11458	INCREMENTUM	7/9/2013		
	Laserfiche Quick Fields & Audit Trail		2,689.20	
				2,689.20
11459	JOSE RAMIRO URIBE	7/9/2013		
	TR001 RR OUTER TIRE REPAIR		95.74	
	TRK001 RL OUTER TIRE REPAIR		95.74	
	TRK002 RL OUTER TIRE REPAIR		85.00	
				276.48
11460	KETTLE CREEK CORPORATION	7/9/2013		
	6 Recycling Cart Corrals for City of Gonzales		13,532.90	
				13,532.90
11461	LAMAR BROS TIRE SERVICE, INC.	7/9/2013		
	LOADER TIRE REPAIRS		174.30	
				174.30
11462	LUMBERMENS INC	7/9/2013		
	CH 12 2X4 8' & 22 1X6 8' WHITEWOOD, PRIME SEALER		297.47	
	JC 59 EA 1X2X39" STAKES		18.36	
				315.83
11463	MANUEL PEREA TRUCKING, INC.	7/9/2013		
	TEMPORARY Driver Operator		2,085.75	
				2,085.75
11464	OFFICE DEPOT	7/9/2013		
	Batteries		37.86	
	Cabinet & Bookcase		359.12	
	Copier		323.99	
	Drafting Chair		205.19	
	HDMI Cables		23.65	
	Janitorial Supplies		92.30	
	Laminates		7.73	
	Office Supplies		148.10	
	paper		8.63	
	Paper Towels		54.71	
	Powershred		701.99	
	Storage Boxes		73.26	
	VGA Cords		33.30	
				2,069.83
11465	**Void**	7/9/2013	-	
11466	PACIFIC GAS AND ELECTRIC COMPANY	7/9/2013		
	CH ELECTRIC SERVICES THRU 06.24.13		3,265.90	
	LR ELECTRICAL SERVICES THRU 06.18.13		384.82	
				3,650.72

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Check #	Name	Check Date	Amount	Check Total
11467	PERSONAL AWARDS INC SS TS EMPLOYEE SHIRTS & JACKET	7/9/2013	3,221.49	3,221.49
11468	PLACEMENT PROS CH CONTRACT Labor 06.23.13	7/9/2013	362.16	362.16
11469	PURE WATER BOTTLING ADM, SS, SCHSE, & CH WATER SERVICES FY 2012-13	7/9/2013	70.25	70.25
11469	PURE WATER BOTTLING VOID	7/9/2013	(70.25)	(70.25)
11470	QUINN COMPANY 950G BOLT, SEAL, HYD OIL ADD, 50W SHAFT, STRAP 950K OIL, FUEL TRANS HYD ELEMENTS, O-RING, KITS,	7/9/2013	1,993.51 464.83	2,458.34
11471	RECOLOGY WASTE SOLUTIONS, INC JC BASIC SERVICE JUN 2013 JC EXTENDED HOURS JUN 2013	7/9/2013	163,034.00 2,706.00	165,740.00
11472	SCS FIELD SERVICES LR LFG Services THRU MAY 31, 2013	7/9/2013	3,691.00	3,691.00
11473	SMOKEY KEY SERVICE Keys for Operations	7/9/2013	54.00	54.00
11474	STURDY OIL COMPANY 55 GAL 15-40 76 GUARDOL ECT CJ	7/9/2013	723.58	723.58
11475	TAYLOR CORPORATION 22 ACHIEVEMENT PINS	7/9/2013	296.99	296.99
11476	US BANK CORPORATE PAYMENT SYSTEM Dell.com - (2) Replacement Bulbs for Projector AllHdd.com - (5) HP 300 Hard Drive for Sever FRED PRYOR SEMINARS 1 YR SUB UNLIMITED TRAINNG Amazon.com-101 Tough Conversations to have with em itunes - App to open zipped file Mikes Pizza - Board Meeting Supplies Old Town Cafe - CalRecycle Mtg Office Supplies - Carbon Monoxide Detector C & N TRACTORS CH SAND SPREADER REPAIR Amazon - Clear 65 gallon liners PayPal Conflict Resolution Training WP-Mind Tools Ltd - Credit Card Hold for training GINO'S - DEPOSIT FOR EMPLOYEE DINNER MTG 8.2.2013 PayPal - Event Registration Top 10 tips TESTS & MEASUREMENTS INC HILTON SAN FRANCISCO 107TH GFOA ANNUAL CONF RM	7/9/2013	630.69 1,380.81 199.00 19.54 0.99 81.67 57.15 50.71 271.26 34.99 120.74 1.00 200.00 55.00 480.60 1,059.24	

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Check #	Name	Check Date	Amount	Check Total
	CHEVRON, N. MAIN, SALINAS - HONDA PILOT CAR WASH		8.00	
	TIRE & WHEEL WORLD		169.52	
	INTERMEDIA EXCHANGE SERVICE JUNE 2013		239.78	
	HUGHESNET.COM THRU JUNE 2013		86.38	
	MARRIOTT SPRINGHILL SUITES TRIMBLE MEETING		91.63	
	New Metal Frame/Case for Tent for Outreach Events		666.00	
	Smart & Final - Office Supplies		11.38	
	SHRM - Professional Membership		180.00	
	Memory4less.com - RAM for Server		506.74	
	Cellphoneshop - Replacement Cellphone Supplies		68.35	
	MARRIOTT COURTYARD RWQCB BOARD MEETING		167.99	
	ENVIRO SAFETY - GLOVES, HARD HATS & SH		358.32	
	homedepot - Scalehouse supplies		26.87	
	Office Supplies - Scotch Blue Tape and Stencils		15.62	
	homedepot:supplies Screw Anchors		34.23	
	HP.com - Service Kit for HP Printer		134.95	
	Sharefile: June FTP		32.95	
	Smart & Final: EC Mtg Refreshments 6/5/13		6.67	
	Lowes.com: Stencils for Sun Street Signs		29.71	
	Amazon.com-The essential guide to workplace invest		63.67	
	RedRobin - Windows 8 Training EN & RH		33.67	
				7,575.82
11477	**Void**	7/9/2013		
				-
11478	**Void**	7/9/2013		
				-
11479	**Void**	7/9/2013		
				-
11480	WEISENBACH SPECIALTY PRINTING INC.	7/9/2013		
	Giveaways Pens and Pencils		1,770.00	
				1,770.00
11481	WEST COAST RUBBER RECYCLING, INC	7/9/2013		
	48' TRAILER FILLED W/JUNK TIRES		950.00	
				950.00
11482	COAST COUNTIES TRUCK & EQUIPMENT CO.	7/10/2013		
	TRK#002 DRIVER'S WINDOW 5-PIN SWITCH		41.29	
				41.29
11483	GOLDEN STATE TRUCK & TRAILER REPAIR	7/10/2013		
	16094 LEFT SIDE HEADLIGHT REPLACED		135.00	
	16094 TIRE SWAP X3 RT SIDE		37.00	
	DOCK FENCE FABRICATION TO MAKE IT REMOVABLE		415.00	
	STRAIGHTEN BENT PART OF CONTAINER & WELDED CRACKS		210.00	
	TRK001 REPLACE BOTH ER & SERVICE COILED AIR LINES		135.00	
	TRK002 PRESSURE SENSOR & UP/DOWN WINDOW SWITCH		182.50	
	TLR001 NEW BOLTS ON CENTER CROSSMEMBER INSTALLED		135.00	
				1,249.50

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Check #	Name	Check Date	Amount	Check Total
11484	GUERITO JC PORTABLE TOILET SERVICES JULY, 2013 SS PORTABLE TOILET SERVICES JULY, 2013	7/10/2013	110.00 220.00	330.00
11485	INCREMENTUM LASERFICHE SUPPORT PLAN FY 2013-2014	7/10/2013	3,220.00	3,220.00
11486	JULIO GIL logo decal for 2 RR vehicles	7/10/2013	430.80	430.80
11487	MANDY BROOKS WRIGGLEY WORM BIN	7/10/2013	52.68	52.68
11488	MICHAEL SILVA Mike Silva Per Diem TA2013-0715 SKILLPATH SEMINAR	7/10/2013	36.00	36.00
11489	NETPIPE INTERNET SERVICES INTERNET SERVICES JULY 2013	7/10/2013	300.00	300.00
11490	PURE WATER BOTTLING ADM BOTTLED WATER DELIVERY SERVICE JULY 2013 JC BOTTLED WATER DELIVERIES JULY 2013IES SS TS BOTTLED WATER DELIVERIES JULY 2013	7/10/2013	49.75 20.50 53.27	123.52
11491	QUINN COMPANY 950K 3 EA COUPLINGS 950K GP SENSOR & SEAL-O-RING C15 GP PRESSURE SENSOR	7/10/2013	19.67 157.19 297.10	473.96
11492	AON RISK INSURANCE SERVICES WEST, INC. WORKER'S COMP INITIAL PREMIUMS FY 2013-14	7/16/2013	22,016.00	22,016.00
11493	ADMANOR, INC BRANDING MEDIA & MARKETING SERVICES JUNE 2013 CCRMJ JUNE 2013 MEDIA & MARKETING SERVICES RECYCLING OUTREACH/EDUCATION JUNE 2013	7/17/2013	12,186.16 9,112.00 9,110.29	30,408.45
11494	ASSURED AGGREGATES CO., INC SS TS FACILITY MAINTENANCE - BASE ROCK	7/17/2013	3,175.69	3,175.69
11495	CALIFORNIA DEPARTMENT OF JUSTICE DOJ BACKGROUND EMPLOYMENT	7/17/2013	32.00	32.00
11496	COSTCO WHOLESALE Office Supplies Replacement Laptop Auto Supplies - Service Pack Auto Supplies - Tires for Honda Pilot	7/17/2013	71.34 576.34 4.15 683.77	1,335.60

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Check #	Name	Check Date	Amount	Check Total
11497	DOCTORS ON DUTY PERSONNEL PHYSICALS FY 2012-13	7/17/2013	382.52	382.52
11498	DON CHAPIN INC CH WATER TRUCK & SUPPLY WATER, JUNE 2013	7/17/2013	252.00	252.00
11499	EDUARDO ARROYO CH LABOR TO PAINT PVC PIPES & MATERIALS	7/17/2013	4,200.00	4,200.00
11500	EDWARDS TRUCK CENTER, INC SS TS VEH MAINTENANCE SUPPLIES -7X16 SS WEST COAST SS VEH MAIN SUP - TOWER HALF - 4 CONTACT, SENSORS	7/17/2013	21.36 68.40	89.76
11501	ERIC PALMER Commerical Recycling Video Production	7/17/2013	800.00	800.00
11502	GOLDEN STATE TRUCK & TRAILER REPAIR SS TS CAL SPA SUMP UPGRADE, MAN HOLE BY PLASTIC BI SS TS VEHICLE MAIN/SUPPLIES RO001 REPLACED TRANSMISSION & XY SHIFTER	7/17/2013	3,000.00 1,500.00 1,980.00	6,480.00
11503	GRAINGER HARD HAT & SAFETY GLASSES	7/17/2013	37.36	37.36
11504	HOPE SERVICES SS LITTER ABATEMENT JUNE 2013 SS DIVERSION ACTIVITIES JUNE 2013 SS MATTRESS/BOX SPRING RECYCLING 06.27.13	7/17/2013	5,008.71 5,516.84 356.25	10,881.80
11505	JOSE RAMIRO URIBE 16094 BOOT PATCH FRONT LEFT TIRE 16094 RT REAR OUTER TIRE REPAIR	7/17/2013	95.74 85.00	180.74
11506	JUAN C. RUIZ TRANSPORT JD310 FROM JC TO SS	7/17/2013	500.00	500.00
11507	MONTEREY AUTO SUPPLY INC 16094 F/L INNER TIRE REPAIR 5671 L/R INNER TIRE REPAIRS TRK 001 A H703 TIRE, L/R OUTER TIRE REPLACED	7/17/2013	112.00 39.00 508.79	659.79
11508	MONTEREY REGIONAL WATER POLLUTION CONTROL AGENCY MRWPCA & CITY SERVICE FEE THRU 07.31.13	7/17/2013	26.29	26.29
11509	NEXTEL OF CALIFORNIA, INC CELL PHONE SERVICES JUNE, 2013 CELL PHONE SERVICES MAY, 2013	7/17/2013	456.44 808.32	1,264.76
11510	ORCHARD SUPPLY HARDWARE LLC	7/17/2013		

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Check #	Name	Check Date	Amount	Check Total
	OFFICE SUPPLIES 2 EA SNAP HOOKS		7.75	
	HHW DISPOSAL SUPPLIES		675.00	
	FLEX REPAIR, TRAP ADAPTER, JB WATERWELD		16.17	
				698.92
11511	PACIFIC MUNICIPAL CONSULTANTS	7/17/2013		
	CH CLOSURE CEQA JUNE 2013		305.20	
				305.20
11512	PAPE MATERIAL HANDLING, INC	7/17/2013		
	CH BEARING, RING RETAIN, TETHER ASSEM		242.65	
	RETURN OF PARTS NEVER PICKED UP		(226.30)	
				16.35
11513	PHILIP SERVICES CORP	7/17/2013		
	HHW Disposal HAULING APRIL 2013		10,294.62	
	HHW Disposal HAULING MAY 2013		17,609.14	
	HHW Supplies APRIL 2013		1,795.00	
	HHW Supplies MAY 2013		3,702.00	
				33,400.76
11514	RBF CONSULTING	7/17/2013		
	CONSULTING SERVICE WORK ST PROJECT MAY 2013		4,500.00	
				4,500.00
11515	SALINAS CALIFORNIAN	7/17/2013		
	SOLID WASTE TECHNICIAN I JOB ANNOUNCEMENT		286.75	
				286.75
11516	SCALES UNLIMITED	7/17/2013		
	JC QUARTERLY PM & CERTIFICATES		970.00	
	SS QUARTERLY PM & CERTIFICATES		940.00	
				1,910.00
11517	SCS FIELD SERVICES	7/17/2013		
	CH CLOSURE SUPPORT		3,588.50	
	CH LANDFILL GAS BLOWER REPAIR		13,478.00	
	CH LEACHATE OM&M JUNE 2013		1,400.00	
	CH NR LEACHATE OM&M JUNE 2013		318.64	
	CH NR OM&M JUNE 2013		2,082.40	
	CH SEM PRE-TEST JUNE 2013		3,200.00	
	JC NR LEACHATE OM&M JUNE 2013		5,548.93	
	JC NR LFG JUNE 2013		402.67	
	LR LFG OM&M JUNE 2013		3,691.00	
	LR NR LFG OM&M JUNE 2013		927.34	
	TASK 2A - CH LFG OMM JUNE 2013		4,712.00	
	TASK 2E CH GROUNDWATER CAP JUNE 2013		1,344.00	
	TASK 3A JC LFG OMM JUNE 2013		3,539.00	
	TASK 3E JC LEACHATE OMM JUNE 2013		2,195.00	
	TASK 4A JR LFG OMM JUNE 2013		712.00	
	TASK 4C JR LEACHATE OMM JUNE 2013		782.00	
				47,921.48
11518	**Void**	7/17/2013		
			-	
11519	STURDY OIL COMPANY	7/17/2013		

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Check #	Name	Check Date	Amount	Check Total
	1 TRK/TRLR WASH & 2 STEAM		130.00	
				130.00
11520	THOMAS M BRUEN LEGAL SERVICES RENDRED JUNE 2013	7/17/2013	6,017.00	
				6,017.00
11521	VALLEY PACIFIC PETROLEUM SERVICES, INC. DIESEL FUEL USAGE THRU 06.30.13	7/17/2013	430.16	
				430.16
11522	VERIZON WIRELESS SERVICES, LLC ADMIN Cellphone Service JUNE 2013 Network Card JUNE 2013	7/17/2013	38.01 81.02	
				119.03
11523	VISION RECYCLING INC C&D MISC CONTRACT SERVICE JUNE 2013 JC RGANICS PROGRAM JUNE 2013 SS ORGANICS PROGRAM JUNE 2013	7/17/2013	125.00 39,779.54 12,516.99	
				52,421.53
11524	WASTE MANAGEMENT INC BFI WASTE DELIVERED TO MADISON - JUNE 2013 Jolon Road Operation Contract JUNE 2013	7/17/2013	17,625.73 57,779.10	
				75,404.83
11525	WESTERN EXTERMINATOR COMPANY JC SHOP EXTERMINATOR SERVICE, JUNE 2013 SS EXTERMINATOR SERVICE, JUNE 2013 STORAGE CONTAINER EXTERMINATOR SERVICE, JUNE 2013	7/17/2013	51.00 221.00 53.00	
				325.00
11526	WRIGHT EXPRESS FINANCIAL SERVICES CORPORATION Fuel Expenses JUNE 2013	7/17/2013	1,810.03	
				1,810.03
11527	A SECURE DIRECT IDENTIFICATION COMPANY DOJ BACKGROUND PRE-EMPLOYMENT	7/18/2013	25.00	
				25.00
11528	CITY OF GONZALES GONZALES HOSTING FEES JULY 2013	7/18/2013	20,833.33	
				20,833.33
11529	COAST COUNTIES TRUCK & EQUIPMENT CO. 17236 2 EA RED LIGHT TRK002 MUDFLAP	7/18/2013	38.02 24.90	
				62.92
11530	COAST OIL COMPANY, LLC BIO-DIESEL FUEL USAGE 07.05.13	7/18/2013	1,459.89	
				1,459.89
11531	CSC OF SALINAS/YUMA 5 BRASS ADAPTERS	7/18/2013	5.13	
				5.13
11532	FERGUSON ENTERPRISES INC #588 RR FLOAT SUPPLIES/MATERIALS 4 EA 6 DUAL WALL N12 HDPE BOE SNAP COUP	7/18/2013	41.58 35.77	

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Check #	Name	Check Date	Amount	Check Total
	4 EA BRAN ACTIVATE CBN FILTER		377.83	
				455.18
11533	GOLDEN STATE TRUCK & TRAILER REPAIR	7/18/2013		
	950K REPLACED ZERK FITTINGS		184.00	
	CONTAINER CRACKS WELDED		203.50	
	RO001 PTO PUMP REPLACED, 5 GALS AW-68 HYD OIL		853.75	
				1,241.25
11534	GREEN RUBBER - KENNEDY AG, LP	7/18/2013		
	2 8X2 SADDLE PVC, 1 WELD-ION GLUE GRAY & PRIMER		424.93	
	2 EA CAMLOCK FITTINGS 20F & 20D, ROLL SHOP TOWELS		83.86	
				508.79
11535	HOPE SERVICES	7/18/2013		
	JC MATTRESS/BOX SPRING HAULING SERVICE 07.05.13		246.00	
	SS MATTRESS/BOX SPRING HAULING SERVICE 07.02.13		276.00	
	SS MATTRESS/BOX SPRING HAULING SERVICE 07.11.13		348.00	
				870.00
11536	JOSE RAMIRO URIBE	7/18/2013		
	TRK001 R/L OUTER TIRE REPAIRED		85.00	
				85.00
11537	LUMBERMENS INC	7/18/2013		
	6X1 5/8, 8X2 1/2, 8X3 GOLD BUGL CRS #1, #2 PHIL BIT		23.39	
				23.39
11538	MICHAEL SILVA	7/18/2013		
	Mileage for Compumaster Training TA# 2013-0726		55.31	
	Mileage for Skillpath Training TA#2013-0715		61.36	
				116.67
11539	MONTEREY BAY OFFICE PRODUCTS	7/18/2013		
	Office Equipment Maintenance THRU 9.16.13		26.85	
				26.85
11540	MONTEREY SANITARY SUPPLY, INC.	7/18/2013		
	Janitorial Supplies 07.08.13		302.88	
				302.88
11541	NEXIS PARTNERS, LLC	7/18/2013		
	COMMON AREAS ADM BLDG AUGUST 2013		1,515.00	
	RENT ADM BLDG AUGUST 2013		7,194.00	
				8,709.00
11542	ONHOLD EXPERIENCE	7/18/2013		
	On Hold Service JUL - SEPT 2013		207.00	
				207.00
11543	QUINN COMPANY	7/18/2013		
	2 EA SPACER ASSEMBLIES		30.03	
	950K SUPPLIES - BOLTS, ELBOWS, FERRULES		137.49	
	VEHICLE SUPPLIES SEAL-O-RINGS		16.56	
	TRK001 6 PT STUDS, BOLT, HEX WASHER NUT, FLANGE NU		218.36	
	TRK001 2 EA BUTTON, O-RINGS		38.02	
	SS TS VEHICLE MAINTENANCE/SUPPLIES		46.67	
				487.13
11544	REPUBLIC SERVICES #471	7/18/2013		
	96 GALLON GARBAGE CART SERVICE THRU 07.31.13		64.87	

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Check #	Name	Check Date	Amount	Check Total
				64.87
11545	STURDY OIL COMPANY 4 TRK/TRLR WASHES, 8 STEAM CLEANING 5 GAL SP A/W 68 HYDRAULIC OIL	7/18/2013	520.00 47.05	567.05
11546	VALLEY PACIFIC PETROLEUM SERVICES, INC. DIESEL FUEL USAGE 07.15.13	7/18/2013	1,242.09	1,242.09
11547	ALEXANDRA BRISTOW RecycleRama THRU 07.17.13	7/30/2013	282.06	282.06
11548	AT&T SERVICES INC ADM TEL/INTERNET SERV C602224173777 THRU 07.12.13 ADM TELEPHONE 8317701023355 SERVICES THRU 07.14.13 CH TELEPHONE SERVICES THRU 07.11.13 JC TELEPHONE SERVICES THRU 07.18.13 LR TELEPHONE SERVICES THRU 07.19.13	7/30/2013	334.37 323.12 106.73 145.97 16.00	926.19
11549	BRANDY ELLEN ACEVEDO RecycleRama THRU 07.17.13	7/30/2013	1,282.78	1,282.78
11550	CALIFORNIA WATER SERVICE SS WATER SERVICES THRU 07.12.13	7/30/2013	786.46	786.46
11551	CENTRAL COAST MEDIA COALITION FY 2013-2014 CONTRIBUTION TO CCMC	7/30/2013	20,000.00	20,000.00
11552	CHICOECO, INC reusable bags giveaways REPLACE 13-01351	7/30/2013	3,900.00	3,900.00
11553	COAST OIL COMPANY, LLC EQUIPMENT BIO-DIESEL FUEL 07.15.13	7/30/2013	1,416.69	1,416.69
11554	CONCERN: EMPLOYEE ASSISTANCE PROGRAM Concern EAP FY 2013-14	7/30/2013	4,100.00	4,100.00
11555	CULTURAL COMMITTEE OF SALINAS EL GRITO GOLD SPONSORSHIP FY 2013-14	7/30/2013	3,000.00	3,000.00
11556	DAVE S. DEERING Custodial Service - SS 07.15.13 Custodial Services - ADM 07.19.13	7/30/2013	790.00 655.00	1,445.00
11557	FEDEX Overnight Shipments ADM & HHW	7/30/2013	36.79	36.79
11558	FERGUSON ENTERPRISES INC #588 1 EA ELL'S, TEES, NIPPLE, GAL BV 20 STRUT CLAMPS, 60 STRUTS, 30 3/8 NUTS, 15 CLAMPS	7/30/2013	56.11 269.46	

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Check #	Name	Check Date	Amount	Check Total
	40 3/4 X 10 L HARD COP TUBES, 10 GALV STRUTS, ETC		378.79	
	JC ECS 20 6X20 FT PVC PIPES, 2 COUP, 1 1X6 SWAB		354.79	
				1,059.15
11559	GOLDEN STATE TRUCK & TRAILER REPAIR	7/30/2013		
	TRLR001 REWELD FRAME ON TRAILER TARP		215.00	
				215.00
11560	GREEN RUBBER - KENNEDY AG, LP	7/30/2013		
	FLANGES, BALL VALVES, COUPLINGS, ADAPTERS, ETC		284.96	
				284.96
11561	HOPE SERVICES	7/30/2013		
	SS MATTRESS/BOX SPRING HAULING SERVICE 07.16.13		228.00	
				228.00
11562	IVY CONTRERAS	7/30/2013		
	RecycleRama THRU 07.17.13		1,406.25	
				1,406.25
11563	MCGILLOWAY, RAY, BROWN & KAUFMAN	7/30/2013		
	15% PROGRESS BILLING AUDIT SERVICES FY ENDING 2013		2,775.00	
				2,775.00
11564	OFFICE DEPOT	7/30/2013		
	1 BOX BUSINESS CARDS		66.95	
	2 EA 5 TAB INDEX MAKERS		32.40	
	8 BOXES BUSINESS CARDS		177.12	
	CALENDAR, 3 DZ LTR/LGL, 5 DOORSTOPS, 4 PKS LABELS		107.18	
	CROSSCUT 6 SHEET SHREDDER		30.75	
	EASEL PAD, PENS, KLEENEX, PAPER TOWELS,ETC		138.41	
				552.81
11565	PACIFIC GAS AND ELECTRIC COMPANY	7/30/2013		
	ELECTRICAL SERVICES FY 2013-14		31.71	
	SS HHW ELECTRICAL SERVICES THRU 07.23.13		1,222.81	
	JC ELECTRICAL SERVICES THRU 07.17.13 4500		44.85	
	JC ELECTRICAL SERVICES THRU 07.18.13 ECS		1,182.13	
	ELECTRICAL SERVICES THRU 07.18.13		376.21	
	SS HHW ELECTRICAL SERVICES THRU 07.23.13		350.61	
				3,208.32
11566	PITNEY BOWES GLOBAL	7/30/2013		
	Postage machine lease JULY 2013		298.48	
				298.48
11567	RECOLOGY WASTE SOLUTIONS, INC	7/30/2013		
	JC LANDFILL EXTENDED HRS JULY 2013		2,706.00	
	JC LANDFILL OPS JULY 2013		163,034.00	
				165,740.00
11568	ROBERT B GOMEZ	7/30/2013		
	RecycleRama THRU 07.17.13		345.28	
				345.28
11569	SALINAS CALIFORNIAN #1078	7/30/2013		
	CH CONCRETE THRUST BLOCK WORK		108.90	
				108.90
11570	SALINAS WINDUSTRIAL	7/30/2013		
	2 EA 2" 2633 TIDEFLEX CHK VLV & FREIGHT		1,050.49	

Salinas Valley Solid Waste Authority

Checks Issued Report for 7/1/2013 to 7/31/2013

Check #	Name	Check Date	Amount	Check Total
				1,050.49
11571	STURDY OIL COMPANY 55 GAL DIESEL EXHAUST FLUID	7/30/2013	177.60	
				177.60
11572	US BANK CORPORATE PAYMENT SYSTEM PayPal GOTOMEETING ANNUAL PLAN FY 2013-14 Amazon.com - book store RG SWANA WASTECON Norther California Human Resources Association NBF:Office Supplies CALIFORNIA SPECIAL DISTRICT ReadyToManage.com CALCPA: Governmental A&A INTERMEDIA EXCHANGE SERVICE JULY 2013 HUGHESNET.NET JULY 2013 GLOBAL INDUSTRIAL.COM Institute of Organization Development REFUND OF OVERCHARGE GFOA ANNUAL CONFERENCE KELLY MOORE PAINTS BuildASign.com SOUTHWEST AIRLINES APPLE ITUNES - TASK APPLICATION Rockhurst University Prograssive Business Executive Education WP - MIND TOOLS LTD SUBSCRIPTION JULY 2013	7/31/2013	970.00 468.00 49.06 734.00 75.00 241.84 725.00 133.00 30.00 239.78 91.54 1,059.37 3,000.00 (45.00) 69.44 260.64 187.80 4.99 199.00 199.00 27.00	
				8,719.46
11575	HOME DEPOT SS SUMP UPGRADES FOR CAL-SPA SWPPP	7/31/2013	183.46	
				183.46
11576	HOME DEPOT SS 4 2X3 8' STUDS, 1 2X4 96" STUD, 3 1X4 8FT BOARD CH LFG PIPE PAINT	7/31/2013	65.17 216.57	
				281.74
11577	US BANK CORPORATE PAYMENT SYSTEM ALLHDD.COM 72 GB Drives for Server PAYPAL - NICHOLAS GOODENOW ASCE JUNE COATAL MTG Cellphoneshop.net Bluetooth Headsets for Drivers APPLE I-TUNES E-BOOK - HOW TO SAY ANYTHING TO ANYO OIL CAN HENRY'S F150 SERVICE OPS TRUCK ALLHDD.com -Hard Drives for Server MONTEREY BAY COMPUTER WORKS ServerTechsolutions.com Server Hard Drives Jobs Available Subscription Renewal The UPS Store CH material	7/31/2013	152.00 35.00 100.93 9.99 108.45 130.00 892.67 71.98 45.00 24.56	
				1,570.58
11578	RECOLOGY WASTE SOLUTIONS, INC JC COMPACTION INCENTIVE FY 2012-13	7/31/2013	833,430.94	
				833,430.94

Salinas Valley Solid Waste Authority

Checks Issued Report for 7/1/2013 to 7/31/2013

Check #	Name	Check Date	Amount	Check Total
11579	GEOLOGIC ASSOCIATES, INC. ALL SITES GROUNDWATER MONITOR JUNE 2013 CH NR GRDWTR MONITORING & REPORTING, JUNE 2013	7/31/2013	5,746.88 3,576.25	9,323.13
11580	LUMBERMENS INC INV 5975931 CR TAKEN TWICE SO WE OWE ON THIS ONE INV 5985637 CR TAKEN TWICE SO WE OWE ON THIS ONE	7/31/2013	72.51 104.90	177.41
11581	MONTEREY COUNTY HEALTH DEPARTMENT REGIONAL FEES APR-JUN 2013	7/31/2013	39,383.27	39,383.27
11582	RECOLOGY WASTE SOLUTIONS, INC JC DIVERSION FEES JUNE 2013 JC DIVERSION FEES - METAL JUNE 2013 JC DIVERSION FEES - WOOD JUNE 2013	7/31/2013	8,008.00 491.52 368.83	8,868.35
11583	SALINAS WINDUSTRIAL Crazy Horse Digester Supplies	7/31/2013	8,483.84	8,483.84
11584	SCALES UNLIMITED SS 90 DAY PM SERVICE ON 03.07.13	7/31/2013	940.00	940.00
11585	SCS FIELD SERVICES CH NR LFG OM&M, MARCH 2013 CH CLOSURE SUPPORT, MARCH 2013	7/31/2013	7,091.00 661.50	7,752.50
11586	VISION RECYCLING INC JC OUTSIDE GRINDING 06.19 - 06.21.13	7/31/2013	9,680.00	9,680.00
162612890	CA STATE BOARD OF EQUALIZATION BOE FEES JOHNSON CANYON APR-JUN 2013 BOE FEES SOUTH VALLEY APR-JUN 2013	7/23/2013	59,392.20 27,113.80	86,506.00
DFT201407	WAGEWORKS FSA MONTHLY ADMIN JUNE 2013	7/16/2013	50.00	50.00
Subtotal				1,945,394.21
Payroll disbursements				290,040.73
Total				<u>2,235,434.94</u>



SalinasValleyRecycles.org
SALINAS VALLEY SOLID WASTE AUTHORITY

Report to the Board of Directors

ITEM NO. 3

Finance Manager/Controller-Treasurer

General Manager/CAO

Board President

Date: September 26, 2013

From: Rose Gill, Administrative Manager

Title: A Resolution Approving the Revised Personnel Allocation and Salary Schedule Changing the Titles of Administrative Manager to Human Resources/Organizational Development Manager and Human Resources Technician to Human Resources Generalist

RECOMMENDATION

Staff encourages the Executive Committee to forward this item to the Board with support for approval.

STRATEGIC PLAN RELATIONSHIP

This goal does not relate to the current strategic plan but promotes the following Authority core values: Fiscal Prudence, Efficiency, and Resourcefulness.

FISCAL IMPACT

No fiscal impact.

DISCUSSION & ANALYSIS

Staff is proposing to change the titles and job descriptions of Administrative Manager to Human Resources/Organizational Development Manager and Human Resources Technician to Human Resources Generalist. The proposed job titles will reflect the current tasks and job responsibilities. The new proposed titles are best aligned to reflect current industry trends and business modernization.

BACKGROUND

On June 20, 2013, the Board approved the current personnel allocation and it would need to be updated should the proposed changes be approved:

- Job Title Change of Administrative Manager to Human Resources/Organizational Development Manager
- Job Title Change of Human Resources Technician to Human Resources Generalist

ATTACHMENT(S)

1. Resolution
2. Exhibit A - Revised Personnel Allocation effective September 26, 2013
3. Exhibit B - Salary Schedule
4. Exhibit C - Organizational Chart
5. Exhibits D, E - Revised Job Descriptions

RESOLUTION NO. 2013 -

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY APPROVING THE REVISED PERSONNEL ALLOCATION AND SALARY SCHEDULE CHANGING THE TITLES OF ADMINISTRATIVE MANAGER TO HUMAN RESOURCES/ORGANIZATIONAL DEVELOPMENT MANAGER AND HUMAN RESOURCES TECHNICIAN TO HUMAN RESOURCES GENERALIST

WHEREAS, on June 20, 2013, the Board of Directors adopted Resolution 2013-11 which includes a revised Personnel Allocation and Salary Schedule effective July 1, 2013; and,

WHEREAS, the Authority has identified further areas of improvement to better reflect current industry trends and business modernization; and,

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE SALINAS VALLEY SOLID WASTE AUTHORITY that the Personnel Allocation effective September 26, 2013, attached hereto and marked "Exhibit A" is hereby approved; and

BE IT FURTHER RESOLVED that the Salary Schedule effective September 26, 2013, attached hereto and marked "Exhibit B" is hereby approved; and,

BE IT FURTHER RESOLVED that the Organization Chart, effective September 26, 2013, attached hereto and marked "Exhibit C" is hereby approved; and

BE IT FURTHER RESOLVED that the job description for Human Resources/Organizational Development Manager, attached hereto and marked "Exhibit D" is hereby approved.

BE IT FURTHER RESOLVED that the job description for Human Resources Generalist, attached hereto and marked "Exhibit E" is hereby approved.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at its regular meeting duly held on the 26th day of September 2013, by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

ATTEST:

Fernando Armenta, President

Elia Zavala, Clerk of the Board

EXHIBIT A

PERSONNEL ALLOCATION EFFECTIVE DATE: SEPTEMBER 26, 2013

Program and Position	11-12	12-13	12-13	13-14	13-14	13-14
		Approved 08/21/12	Approved 09/20/12	Approved 03/21/13	Approved 06/20/13	Proposed 09/26/13
Administration						
General Manager/CAO	1	1	1	1	1	1
Administrative Manager	1	1	1	1	1	0
Human Resources/Organizational Development Mgr						1
Administrative Support Assistant I	1	1	1	1	1	1
Administrative Support Assistant II	0.5	0.5	0.5	0.5	0.5	0.5
Clerk of the Board	1	1	1	1	1	1
Human Resources Technician	1	1	1	1	1	0
Human Resources Generalist						1
Total Administration	5.5	5.5	5.5	5.5	5.5	5.5
Finance						
Accountant	1	1	1	1	1	1
Accounting Technician	1	1	1	1	1	1
Administrative Support Assistant II	0.5	0.5	0.5	0.5	0.5	0.5
Business Services Supervisor	1	1	1	1	1	1
Finance Manager	1	1	1	1	1	1
Total Finance	4.5	4.5	4.5	4.5	4.5	4.5
Resource Recovery						
Contracts & Grants Analyst	1	1	1	1	1	1
Diversion Manager	1	1	1	1	1	1
Recycling Coordinator	1	1	1	1	1	1
Resource Recovery Technician	2	2	2	2	2	2
Total Resource Recovery	5	5	5	5	5	5
Engineering						
Authority Engineer	1	1	1	1	1	1
Total Engineering	1	1	1	1	1	1
Operations						
Assistant GM of Engineering and Operations	1	1	1	0	0	0
Field Operations Supervisor II	1	1	0	0	0	0
Field Operations Supervisor I				1	1	1
Diversion Driver	1	1	1	1	0	0
Diversion Worker I	2	3	3	3	3	3
Diversion Worker II				1	1	1
Equipment Operator/Driver	4	4	4	4	5	5
Equipment Operator/Driver/Lead	1	1	1	1	1	1
HHW Maintenance Worker II	3	3	3	3	3	3
Household Hazardous Waste Technician	1	1	1	1	1	1
Operations Manager			1	1	1	1
Scalehouse Cashier	4	4	4	4	4	4
Solid Waste Technician II	1	1	1	1	0	0
Solid Waste Technician I					1	1
Frozen Positions						
Diversion Driver	3	3	3	3	3	3
Diversion Worker I	1	0	0	0	0	0
Diversion Worker II	1	1	1	0	0	0
Total Operations	24	24	24	24	24	24
Total Full Time Equivalents	40	40	40	40	40	40

**SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
SEPTEMBER 26, 2013**

EXHIBIT B

Rev (09/13)

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10 2.50%	STEP 11 2%
1.0	Hourly		7.742	7.938	8.140	8.342	8.550	8.763	8.983	9.208	9.438	9.681	9.877
	Bi-Weekly		619.38	635.08	651.23	667.38	684.00	701.08	718.62	736.62	755.08	774.46	790.15
	Monthly		1,342.00	1,376.00	1,411.00	1,446.00	1,482.00	1,519.00	1,557.00	1,596.00	1,636.00	1,678.00	1,712.00
	Annual		16,104.00	16,512.00	16,932.00	17,352.00	17,784.00	18,228.00	18,684.00	19,152.00	19,632.00	20,136.00	20,544.00
1.5	Hourly		7.938	8.140	8.342	8.550	8.763	8.983	9.208	9.438	9.681	9.923	10.119
	Bi-Weekly		635.08	651.23	667.38	684.00	701.08	718.62	736.62	755.08	774.46	793.85	809.54
	Monthly		1,376.00	1,411.00	1,446.00	1,482.00	1,519.00	1,557.00	1,596.00	1,636.00	1,678.00	1,720.00	1,754.00
	Annual		16,512.00	16,932.00	17,352.00	17,784.00	18,228.00	18,684.00	19,152.00	19,632.00	20,136.00	20,640.00	21,048.00
2.0	Hourly		8.140	8.342	8.550	8.763	8.983	9.208	9.438	9.681	9.923	10.171	10.373
	Bi-Weekly		651.23	667.36	684.00	701.04	718.64	736.64	755.04	774.48	793.84	813.68	829.85
	Monthly		1,411.00	1,446.00	1,482.00	1,519.00	1,557.00	1,596.00	1,636.00	1,678.00	1,720.00	1,763.00	1,798.00
	Annual		16,932.00	17,352.00	17,784.00	18,228.00	18,684.00	19,152.00	19,632.00	20,136.00	20,640.00	21,156.00	21,576.00
2.5	Hourly		8.342	8.550	8.763	8.983	9.208	9.438	9.681	9.923	10.171	10.425	10.633
	Bi-Weekly		667.38	684.00	701.04	718.64	736.64	755.04	774.48	793.84	813.68	834.00	850.62
	Monthly		1,446.00	1,482.00	1,519.00	1,557.00	1,596.00	1,636.00	1,678.00	1,720.00	1,763.00	1,807.00	1,843.00
	Annual		17,352.00	17,784.00	18,228.00	18,684.00	19,152.00	19,632.00	20,136.00	20,640.00	21,156.00	21,684.00	22,116.00
3.0	Hourly		8.550	8.763	8.983	9.208	9.438	9.681	9.923	10.171	10.425	10.685	10.898
	Bi-Weekly		684.00	701.04	718.64	736.64	755.04	774.48	793.84	813.68	834.00	854.80	871.85
	Monthly		1,482.00	1,519.00	1,557.00	1,596.00	1,636.00	1,678.00	1,720.00	1,763.00	1,807.00	1,852.00	1,889.00
	Annual		17,784.00	18,228.00	18,684.00	19,152.00	19,632.00	20,136.00	20,640.00	21,156.00	21,684.00	22,224.00	22,668.00
3.5	Hourly		8.763	8.983	9.208	9.438	9.681	9.923	10.171	10.425	10.685	10.956	11.175
	Bi-Weekly		701.04	718.64	736.64	755.04	774.48	793.84	813.68	834.00	854.80	876.48	894.00
	Monthly		1,519.00	1,557.00	1,596.00	1,636.00	1,678.00	1,720.00	1,763.00	1,807.00	1,852.00	1,899.00	1,937.00
	Annual		18,228.00	18,684.00	19,152.00	19,632.00	20,136.00	20,640.00	21,156.00	21,684.00	22,224.00	22,788.00	23,244.00
4.0	Hourly		8.983	9.208	9.438	9.681	9.923	10.171	10.425	10.685	10.956	11.233	11.458
	Bi-Weekly		718.64	736.64	755.04	774.48	793.84	813.68	834.00	854.80	876.48	898.64	916.62
	Monthly		1,557.00	1,596.00	1,636.00	1,678.00	1,720.00	1,763.00	1,807.00	1,852.00	1,899.00	1,947.00	1,986.00
	Annual		18,684.00	19,152.00	19,632.00	20,136.00	20,640.00	21,156.00	21,684.00	22,224.00	22,788.00	23,364.00	23,832.00
4.5	Hourly		9.208	9.438	9.681	9.923	10.171	10.425	10.685	10.956	11.233	11.510	11.740
	Bi-Weekly		736.64	755.04	774.48	793.84	813.68	834.00	854.80	876.48	898.64	920.80	939.23
	Monthly		1,596.00	1,636.00	1,678.00	1,720.00	1,763.00	1,807.00	1,852.00	1,899.00	1,947.00	1,995.00	2,035.00
	Annual		19,152.00	19,632.00	20,136.00	20,640.00	21,156.00	21,684.00	22,224.00	22,788.00	23,364.00	23,940.00	24,420.00
5.0	Hourly		9.438	9.681	9.923	10.171	10.425	10.685	10.956	11.233	11.510	11.798	12.035
	Bi-Weekly		755.04	774.48	793.84	813.68	834.00	854.80	876.48	898.64	920.80	943.84	962.77
	Monthly		1,636.00	1,678.00	1,720.00	1,763.00	1,807.00	1,852.00	1,899.00	1,947.00	1,995.00	2,045.00	2,086.00
	Annual		19,632.00	20,136.00	20,640.00	21,156.00	21,684.00	22,224.00	22,788.00	23,364.00	23,940.00	24,540.00	25,032.00

**SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
SEPTEMBER 26, 2013**

Rev (09/13)

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10 2.50%	STEP 11 2%
	5.5	Hourly	9.681	9.923	10.171	10.425	10.685	10.956	11.233	11.510	11.798	12.092	12.335
		Bi-Weekly	774.48	793.84	813.68	834.00	854.80	876.48	898.64	920.80	943.84	967.36	986.77
		Monthly	1,678.00	1,720.00	1,763.00	1,807.00	1,852.00	1,899.00	1,947.00	1,995.00	2,045.00	2,096.00	2,138.00
		Annual	20,136.00	20,640.00	21,156.00	21,684.00	22,224.00	22,788.00	23,364.00	23,940.00	24,540.00	25,152.00	25,656.00
	6.0	Hourly	9.923	10.171	10.425	10.685	10.956	11.233	11.510	11.798	12.092	12.392	12.640
		Bi-Weekly	793.84	813.68	834.00	854.80	876.48	898.64	920.80	943.84	967.36	991.36	1,011.23
		Monthly	1,720.00	1,763.00	1,807.00	1,852.00	1,899.00	1,947.00	1,995.00	2,045.00	2,096.00	2,148.00	2,191.00
		Annual	20,640.00	21,156.00	21,684.00	22,224.00	22,788.00	23,364.00	23,940.00	24,540.00	25,152.00	25,776.00	26,292.00
	6.5	Hourly	10.171	10.425	10.685	10.956	11.233	11.510	11.798	12.092	12.392	12.704	12.958
		Bi-Weekly	813.68	834.00	854.80	876.48	898.64	920.80	943.84	967.36	991.36	1,016.32	1,036.62
		Monthly	1,763.00	1,807.00	1,852.00	1,899.00	1,947.00	1,995.00	2,045.00	2,096.00	2,148.00	2,202.00	2,246.00
		Annual	21,156.00	21,684.00	22,224.00	22,788.00	23,364.00	23,940.00	24,540.00	25,152.00	25,776.00	26,424.00	26,952.00
	7.0	Hourly	10.425	10.685	10.956	11.233	11.510	11.798	12.092	12.392	12.704	13.021	13.281
		Bi-Weekly	834.00	854.80	876.48	898.64	920.80	943.84	967.36	991.36	1,016.32	1,041.68	1,062.46
		Monthly	1,807.00	1,852.00	1,899.00	1,947.00	1,995.00	2,045.00	2,096.00	2,148.00	2,202.00	2,257.00	2,302.00
		Annual	21,684.00	22,224.00	22,788.00	23,364.00	23,940.00	24,540.00	25,152.00	25,776.00	26,424.00	27,084.00	27,624.00
	7.5	Hourly	10.685	10.956	11.233	11.510	11.798	12.092	12.392	12.704	13.021	13.344	13.610
		Bi-Weekly	854.80	876.48	898.64	920.80	943.84	967.36	991.36	1,016.32	1,041.68	1,067.52	1,088.77
		Monthly	1,852.00	1,899.00	1,947.00	1,995.00	2,045.00	2,096.00	2,148.00	2,202.00	2,257.00	2,313.00	2,359.00
		Annual	22,224.00	22,788.00	23,364.00	23,940.00	24,540.00	25,152.00	25,776.00	26,424.00	27,084.00	27,756.00	28,308.00
Student Intern	8.0	Hourly	10.956	11.233	11.510	11.798	12.092	12.392	12.704	13.021	13.344	13.685	13.956
		Bi-Weekly	876.48	898.64	920.80	943.84	967.36	991.36	1,016.32	1,041.68	1,067.52	1,094.80	1,116.46
		Monthly	1,899.00	1,947.00	1,995.00	2,045.00	2,096.00	2,148.00	2,202.00	2,257.00	2,313.00	2,372.00	2,419.00
		Annual	22,788.00	23,364.00	23,940.00	24,540.00	25,152.00	25,776.00	26,424.00	27,084.00	27,756.00	28,464.00	29,028.00
	8.5	Hourly	11.233	11.510	11.798	12.092	12.392	12.704	13.021	13.344	13.685	14.019	14.302
		Bi-Weekly	898.64	920.80	943.84	967.36	991.36	1,016.32	1,041.68	1,067.52	1,094.80	1,121.52	1,144.15
		Monthly	1,947.00	1,995.00	2,045.00	2,096.00	2,148.00	2,202.00	2,257.00	2,313.00	2,372.00	2,430.00	2,479.00
		Annual	23,364.00	23,940.00	24,540.00	25,152.00	25,776.00	26,424.00	27,084.00	27,756.00	28,464.00	29,160.00	29,748.00
	9.0	Hourly	11.510	11.798	12.092	12.392	12.704	13.021	13.344	13.685	14.019	14.371	14.660
		Bi-Weekly	920.80	943.84	967.36	991.36	1,016.32	1,041.68	1,067.52	1,094.80	1,121.52	1,149.68	1,172.77
		Monthly	1,995.00	2,045.00	2,096.00	2,148.00	2,202.00	2,257.00	2,313.00	2,372.00	2,430.00	2,491.00	2,541.00
		Annual	23,940.00	24,540.00	25,152.00	25,776.00	26,424.00	27,084.00	27,756.00	28,464.00	29,160.00	29,892.00	30,492.00

**SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
SEPTEMBER 26, 2013**

Rev (09/13)

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10 2.50%	STEP 11 2%
9.5	Hourly		11.798	12.092	12.392	12.704	13.021	13.344	13.685	14.019	14.371	14.735	15.029
	Bi-Weekly		943.84	967.36	991.36	1,016.32	1,041.68	1,067.52	1,094.80	1,121.52	1,149.68	1,178.80	1,202.31
	Monthly		2,045.00	2,096.00	2,148.00	2,202.00	2,257.00	2,313.00	2,372.00	2,430.00	2,491.00	2,554.00	2,605.00
	Annual		24,540.00	25,152.00	25,776.00	26,424.00	27,084.00	27,756.00	28,464.00	29,160.00	29,892.00	30,648.00	31,260.00
10.0	Hourly		12.092	12.392	12.704	13.021	13.344	13.685	14.019	14.371	14.735	15.104	15.404
	Bi-Weekly		967.36	991.36	1,016.32	1,041.68	1,067.52	1,094.80	1,121.52	1,149.68	1,178.80	1,208.32	1,232.31
	Monthly		2,096.00	2,148.00	2,202.00	2,257.00	2,313.00	2,372.00	2,430.00	2,491.00	2,554.00	2,618.00	2,670.00
	Annual		25,152.00	25,776.00	26,424.00	27,084.00	27,756.00	28,464.00	29,160.00	29,892.00	30,648.00	31,416.00	32,040.00
Diversion Worker I	Hourly	10.5	12.392	12.704	13.021	13.344	13.685	14.019	14.371	14.735	15.104	15.479	15.790
	Bi-Weekly		991.36	1,016.32	1,041.68	1,067.52	1,094.80	1,121.52	1,149.68	1,178.80	1,208.32	1,238.32	1,263.23
	Monthly		2,148.00	2,202.00	2,257.00	2,313.00	2,372.00	2,430.00	2,491.00	2,554.00	2,618.00	2,683.00	2,737.00
	Annual		25,776.00	26,424.00	27,084.00	27,756.00	28,464.00	29,160.00	29,892.00	30,648.00	31,416.00	32,196.00	32,844.00
	Hourly	11.0	12.704	13.021	13.344	13.685	14.019	14.371	14.735	15.104	15.479	15.865	16.183
	Bi-Weekly		1,016.32	1,041.68	1,067.52	1,094.80	1,121.52	1,149.68	1,178.80	1,208.32	1,238.32	1,269.20	1,294.62
	Monthly		2,202.00	2,257.00	2,313.00	2,372.00	2,430.00	2,491.00	2,554.00	2,618.00	2,683.00	2,750.00	2,805.00
	Annual		26,424.00	27,084.00	27,756.00	28,464.00	29,160.00	29,892.00	30,648.00	31,416.00	32,196.00	33,000.00	33,660.00
	Hourly	11.5	13.021	13.344	13.685	14.019	14.371	14.735	15.104	15.479	15.865	16.258	16.581
	Bi-Weekly		1,041.68	1,067.52	1,094.80	1,121.52	1,149.68	1,178.80	1,208.32	1,238.32	1,269.20	1,300.64	1,326.46
	Monthly		2,257.00	2,313.00	2,372.00	2,430.00	2,491.00	2,554.00	2,618.00	2,683.00	2,750.00	2,818.00	2,874.00
	Annual		27,084.00	27,756.00	28,464.00	29,160.00	29,892.00	30,648.00	31,416.00	32,196.00	33,000.00	33,816.00	34,488.00
	Hourly	12.0	13.344	13.685	14.019	14.371	14.735	15.104	15.479	15.865	16.258	16.673	17.008
	Bi-Weekly		1,067.52	1,094.80	1,121.52	1,149.68	1,178.80	1,208.32	1,238.32	1,269.20	1,300.64	1,333.84	1,360.62
	Monthly		2,313.00	2,372.00	2,430.00	2,491.00	2,554.00	2,618.00	2,683.00	2,750.00	2,818.00	2,890.00	2,948.00
	Annual		27,756.00	28,464.00	29,160.00	29,892.00	30,648.00	31,416.00	32,196.00	33,000.00	33,816.00	34,680.00	35,376.00
	Hourly	12.5	13.685	14.019	14.371	14.735	15.104	15.479	15.865	16.258	16.673	17.088	17.429
	Bi-Weekly		1,094.80	1,121.52	1,149.68	1,178.80	1,208.32	1,238.32	1,269.20	1,300.64	1,333.84	1,367.04	1,394.31
	Monthly		2,372.00	2,430.00	2,491.00	2,554.00	2,618.00	2,683.00	2,750.00	2,818.00	2,890.00	2,962.00	3,021.00
	Annual		28,464.00	29,160.00	29,892.00	30,648.00	31,416.00	32,196.00	33,000.00	33,816.00	34,680.00	35,544.00	36,252.00
	Hourly	13.0	14.019	14.371	14.735	15.104	15.479	15.865	16.258	16.673	17.088	17.515	17.867
	Bi-Weekly		1,121.52	1,149.68	1,178.80	1,208.32	1,238.32	1,269.20	1,300.64	1,333.84	1,367.04	1,401.20	1,429.38
	Monthly		2,430.00	2,491.00	2,554.00	2,618.00	2,683.00	2,750.00	2,818.00	2,890.00	2,962.00	3,036.00	3,097.00
	Annual		29,160.00	29,892.00	30,648.00	31,416.00	32,196.00	33,000.00	33,816.00	34,680.00	35,544.00	36,432.00	37,164.00

**SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
SEPTEMBER 26, 2013**

Rev (09/13)

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10 2.50%	STEP 11 2%
Diversion Worker II	13.5	Hourly	14.371	14.735	15.104	15.479	15.865	16.258	16.673	17.088	17.515	17.948	18.306
		Bi-Weekly	1,149.68	1,178.80	1,208.32	1,238.32	1,269.20	1,300.64	1,333.84	1,367.04	1,401.20	1,435.84	1,464.46
		Monthly	2,491.00	2,554.00	2,618.00	2,683.00	2,750.00	2,818.00	2,890.00	2,962.00	3,036.00	3,111.00	3,173.00
		Annual	29,892.00	30,648.00	31,416.00	32,196.00	33,000.00	33,816.00	34,680.00	35,544.00	36,432.00	37,332.00	38,076.00
	14.0	Hourly	14.735	15.104	15.479	15.865	16.258	16.673	17.088	17.515	17.948	18.398	18.767
		Bi-Weekly	1,178.80	1,208.32	1,238.32	1,269.20	1,300.64	1,333.84	1,367.04	1,401.20	1,435.84	1,471.84	1,501.38
		Monthly	2,554.00	2,618.00	2,683.00	2,750.00	2,818.00	2,890.00	2,962.00	3,036.00	3,111.00	3,189.00	3,253.00
		Annual	30,648.00	31,416.00	32,196.00	33,000.00	33,816.00	34,680.00	35,544.00	36,432.00	37,332.00	38,268.00	39,036.00
	14.5	Hourly	15.104	15.479	15.865	16.258	16.673	17.088	17.515	17.948	18.398	18.860	19.235
		Bi-Weekly	1,208.32	1,238.32	1,269.20	1,300.64	1,333.84	1,367.04	1,401.20	1,435.84	1,471.84	1,508.80	1,538.77
		Monthly	2,618.00	2,683.00	2,750.00	2,818.00	2,890.00	2,962.00	3,036.00	3,111.00	3,189.00	3,269.00	3,334.00
		Annual	31,416.00	32,196.00	33,000.00	33,816.00	34,680.00	35,544.00	36,432.00	37,332.00	38,268.00	39,228.00	40,008.00
	15.0	Hourly	15.479	15.865	16.258	16.673	17.088	17.515	17.948	18.398	18.860	19.338	19.725
		Bi-Weekly	1,238.32	1,269.20	1,300.64	1,333.84	1,367.04	1,401.20	1,435.84	1,471.84	1,508.80	1,547.04	1,578.00
		Monthly	2,683.00	2,750.00	2,818.00	2,890.00	2,962.00	3,036.00	3,111.00	3,189.00	3,269.00	3,352.00	3,419.00
		Annual	32,196.00	33,000.00	33,816.00	34,680.00	35,544.00	36,432.00	37,332.00	38,268.00	39,228.00	40,224.00	41,028.00
	15.5	Hourly	15.865	16.258	16.673	17.088	17.515	17.948	18.398	18.860	19.338	19.812	20.210
		Bi-Weekly	1,269.20	1,300.64	1,333.84	1,367.04	1,401.20	1,435.84	1,471.84	1,508.80	1,547.04	1,584.96	1,616.77
		Monthly	2,750.00	2,818.00	2,890.00	2,962.00	3,036.00	3,111.00	3,189.00	3,269.00	3,352.00	3,434.00	3,503.00
		Annual	33,000.00	33,816.00	34,680.00	35,544.00	36,432.00	37,332.00	38,268.00	39,228.00	40,224.00	41,208.00	42,036.00
	16.0	Hourly	16.258	16.673	17.088	17.515	17.948	18.398	18.860	19.338	19.812	20.313	20.717
		Bi-Weekly	1,300.64	1,333.84	1,367.04	1,401.20	1,435.84	1,471.84	1,508.80	1,547.04	1,584.96	1,625.04	1,657.38
		Monthly	2,818.00	2,890.00	2,962.00	3,036.00	3,111.00	3,189.00	3,269.00	3,352.00	3,434.00	3,521.00	3,591.00
		Annual	33,816.00	34,680.00	35,544.00	36,432.00	37,332.00	38,268.00	39,228.00	40,224.00	41,208.00	42,252.00	43,092.00
	16.5	Hourly	16.673	17.088	17.515	17.948	18.398	18.860	19.338	19.812	20.313	20.815	21.231
		Bi-Weekly	1,333.84	1,367.04	1,401.20	1,435.84	1,471.84	1,508.80	1,547.04	1,584.96	1,625.04	1,665.20	1,698.46
		Monthly	2,890.00	2,962.00	3,036.00	3,111.00	3,189.00	3,269.00	3,352.00	3,434.00	3,521.00	3,608.00	3,680.00
		Annual	34,680.00	35,544.00	36,432.00	37,332.00	38,268.00	39,228.00	40,224.00	41,208.00	42,252.00	43,296.00	44,160.00
	17.0	Hourly	17.088	17.515	17.948	18.398	18.860	19.338	19.812	20.313	20.815	21.340	21.767
		Bi-Weekly	1,367.04	1,401.20	1,435.84	1,471.84	1,508.80	1,547.04	1,584.96	1,625.04	1,665.20	1,707.20	1,741.38
		Monthly	2,962.00	3,036.00	3,111.00	3,189.00	3,269.00	3,352.00	3,434.00	3,521.00	3,608.00	3,699.00	3,773.00
		Annual	35,544.00	36,432.00	37,332.00	38,268.00	39,228.00	40,224.00	41,208.00	42,252.00	43,296.00	44,388.00	45,276.00

**SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
SEPTEMBER 26, 2013**

Rev (09/13)

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10 2.50%	STEP 11 2%
H/W Maintenance Worker I	17.5	Hourly	17.515	17.948	18.398	18.860	19.338	19.812	20.313	20.815	21.340	21.860	22.298
		Bi-Weekly	1,401.20	1,435.84	1,471.84	1,508.80	1,547.04	1,584.96	1,625.04	1,665.20	1,707.20	1,748.80	1,783.85
		Monthly	3,036.00	3,111.00	3,189.00	3,269.00	3,352.00	3,434.00	3,521.00	3,608.00	3,699.00	3,789.00	3,865.00
		Annual	36,432.00	37,332.00	38,268.00	39,228.00	40,224.00	41,208.00	42,252.00	43,296.00	44,388.00	45,468.00	46,380.00
	18.0	Hourly	17.948	18.398	18.860	19.338	19.812	20.313	20.815	21.340	21.860	22.413	22.863
		Bi-Weekly	1,435.84	1,471.84	1,508.80	1,547.04	1,584.96	1,625.04	1,665.20	1,707.20	1,748.80	1,793.04	1,829.08
		Monthly	3,111.00	3,189.00	3,269.00	3,352.00	3,434.00	3,521.00	3,608.00	3,699.00	3,789.00	3,885.00	3,963.00
		Annual	37,332.00	38,268.00	39,228.00	40,224.00	41,208.00	42,252.00	43,296.00	44,388.00	45,468.00	46,620.00	47,556.00
Diversion Driver	18.5	Hourly	18.398	18.860	19.338	19.812	20.313	20.815	21.340	21.860	22.413	22.973	23.435
		Bi-Weekly	1,471.84	1,508.80	1,547.04	1,584.96	1,625.04	1,665.20	1,707.20	1,748.80	1,793.04	1,837.84	1,874.77
		Monthly	3,189.00	3,269.00	3,352.00	3,434.00	3,521.00	3,608.00	3,699.00	3,789.00	3,885.00	3,982.00	4,062.00
		Annual	38,268.00	39,228.00	40,224.00	41,208.00	42,252.00	43,296.00	44,388.00	45,468.00	46,620.00	47,784.00	48,744.00
	19.0	Hourly	18.860	19.338	19.812	20.313	20.815	21.340	21.860	22.413	22.973	23.550	24.023
		Bi-Weekly	1,508.80	1,547.04	1,584.96	1,625.04	1,665.20	1,707.20	1,748.80	1,793.04	1,837.84	1,884.00	1,921.85
		Monthly	3,269.00	3,352.00	3,434.00	3,521.00	3,608.00	3,699.00	3,789.00	3,885.00	3,982.00	4,082.00	4,164.00
		Annual	39,228.00	40,224.00	41,208.00	42,252.00	43,296.00	44,388.00	45,468.00	46,620.00	47,784.00	48,984.00	49,968.00
H/W Maintenance Worker II Scalehouse Cashier	19.5	Hourly	19.338	19.812	20.313	20.815	21.340	21.860	22.413	22.973	23.550	24.133	24.617
		Bi-Weekly	1,547.04	1,584.96	1,625.04	1,665.20	1,707.20	1,748.80	1,793.04	1,837.84	1,884.00	1,930.64	1,969.38
		Monthly	3,352.00	3,434.00	3,521.00	3,608.00	3,699.00	3,789.00	3,885.00	3,982.00	4,082.00	4,183.00	4,267.00
		Annual	40,224.00	41,208.00	42,252.00	43,296.00	44,388.00	45,468.00	46,620.00	47,784.00	48,984.00	50,196.00	51,204.00
Administrative Assistant I	20.0	Hourly	19.812	20.313	20.815	21.340	21.860	22.413	22.973	23.550	24.133	24.738	25.235
		Bi-Weekly	1,584.96	1,625.04	1,665.20	1,707.20	1,748.80	1,793.04	1,837.84	1,884.00	1,930.64	1,979.04	2,018.77
		Monthly	3,434.00	3,521.00	3,608.00	3,699.00	3,789.00	3,885.00	3,982.00	4,082.00	4,183.00	4,288.00	4,374.00
		Annual	41,208.00	42,252.00	43,296.00	44,388.00	45,468.00	46,620.00	47,784.00	48,984.00	50,196.00	51,456.00	52,488.00
	20.5	Hourly	20.313	20.815	21.340	21.860	22.413	22.973	23.550	24.133	24.738	25.362	25.869
		Bi-Weekly	1,625.04	1,665.20	1,707.20	1,748.80	1,793.04	1,837.84	1,884.00	1,930.64	1,979.04	2,028.96	2,069.54
		Monthly	3,521.00	3,608.00	3,699.00	3,789.00	3,885.00	3,982.00	4,082.00	4,183.00	4,288.00	4,396.00	4,484.00
		Annual	42,252.00	43,296.00	44,388.00	45,468.00	46,620.00	47,784.00	48,984.00	50,196.00	51,456.00	52,752.00	53,808.00
Administrative Assistant II Equipment Operator/Driver	21.0	Hourly	20.815	21.340	21.860	22.413	22.973	23.550	24.133	24.738	25.362	25.996	26.515
		Bi-Weekly	1,665.20	1,707.20	1,748.80	1,793.04	1,837.84	1,884.00	1,930.64	1,979.04	2,028.96	2,079.68	2,121.23
		Monthly	3,608.00	3,699.00	3,789.00	3,885.00	3,982.00	4,082.00	4,183.00	4,288.00	4,396.00	4,506.00	4,596.00
		Annual	43,296.00	44,388.00	45,468.00	46,620.00	47,784.00	48,984.00	50,196.00	51,456.00	52,752.00	54,072.00	55,152.00

**SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
SEPTEMBER 26, 2013**

Rev (09/13)

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10 2.50%	STEP 11 2%
	21.5	Hourly	21.340	21.860	22.413	22.973	23.550	24.133	24.738	25.362	25.996	26.648	27.179
		Bi-Weekly	1,707.20	1,748.80	1,793.04	1,837.84	1,884.00	1,930.64	1,979.04	2,028.96	2,079.68	2,131.84	2,174.31
		Monthly	3,699.00	3,789.00	3,885.00	3,982.00	4,082.00	4,183.00	4,288.00	4,396.00	4,506.00	4,619.00	4,711.00
		Annual	44,388.00	45,468.00	46,620.00	47,784.00	48,984.00	50,196.00	51,456.00	52,752.00	54,072.00	55,428.00	56,532.00
	22.0	Hourly	21.860	22.413	22.973	23.550	24.133	24.738	25.362	25.996	26.648	27.312	27.860
		Bi-Weekly	1,748.80	1,793.04	1,837.84	1,884.00	1,930.64	1,979.04	2,028.96	2,079.68	2,131.84	2,184.96	2,228.77
		Monthly	3,789.00	3,885.00	3,982.00	4,082.00	4,183.00	4,288.00	4,396.00	4,506.00	4,619.00	4,734.00	4,829.00
		Annual	45,468.00	46,620.00	47,784.00	48,984.00	50,196.00	51,456.00	52,752.00	54,072.00	55,428.00	56,808.00	57,948.00
	22.5	Hourly	22.413	22.973	23.550	24.133	24.738	25.362	25.996	26.648	27.312	27.998	28.558
		Bi-Weekly	1,793.04	1,837.84	1,884.00	1,930.64	1,979.04	2,028.96	2,079.68	2,131.84	2,184.96	2,239.84	2,284.62
		Monthly	3,885.00	3,982.00	4,082.00	4,183.00	4,288.00	4,396.00	4,506.00	4,619.00	4,734.00	4,853.00	4,950.00
		Annual	46,620.00	47,784.00	48,984.00	50,196.00	51,456.00	52,752.00	54,072.00	55,428.00	56,808.00	58,236.00	59,400.00
Accounting Technician Equipment Operator Lead Human Resources Generalist Resource Recovery Tech	23.0	Hourly	22.973	23.550	24.133	24.738	25.362	25.996	26.648	27.312	27.998	28.696	29.267
		Bi-Weekly	1,837.84	1,884.00	1,930.64	1,979.04	2,028.96	2,079.68	2,131.84	2,184.96	2,239.84	2,295.68	2,341.38
		Monthly	3,982.00	4,082.00	4,183.00	4,288.00	4,396.00	4,506.00	4,619.00	4,734.00	4,853.00	4,974.00	5,073.00
		Annual	47,784.00	48,984.00	50,196.00	51,456.00	52,752.00	54,072.00	55,428.00	56,808.00	58,236.00	59,688.00	60,876.00
	23.5	Hourly	23.550	24.133	24.738	25.362	25.996	26.648	27.312	27.998	28.696	29.412	30.000
		Bi-Weekly	1,884.00	1,930.64	1,979.04	2,028.96	2,079.68	2,131.84	2,184.96	2,239.84	2,295.68	2,352.96	2,400.00
		Monthly	4,082.00	4,183.00	4,288.00	4,396.00	4,506.00	4,619.00	4,734.00	4,853.00	4,974.00	5,098.00	5,200.00
		Annual	48,984.00	50,196.00	51,456.00	52,752.00	54,072.00	55,428.00	56,808.00	58,236.00	59,688.00	61,176.00	62,400.00
	24.0	Hourly	24.133	24.738	25.362	25.996	26.648	27.312	27.998	28.696	29.412	30.144	30.750
		Bi-Weekly	1,930.64	1,979.04	2,028.96	2,079.68	2,131.84	2,184.96	2,239.84	2,295.68	2,352.96	2,411.52	2,460.00
		Monthly	4,183.00	4,288.00	4,396.00	4,506.00	4,619.00	4,734.00	4,853.00	4,974.00	5,098.00	5,225.00	5,330.00
		Annual	50,196.00	51,456.00	52,752.00	54,072.00	55,428.00	56,808.00	58,236.00	59,688.00	61,176.00	62,700.00	63,960.00
HHW Technician Solid Waste Technician I	24.5	Hourly	24.738	25.362	25.996	26.648	27.312	27.998	28.696	29.412	30.144	30.906	31.523
		Bi-Weekly	1,979.04	2,028.96	2,079.68	2,131.84	2,184.96	2,239.84	2,295.68	2,352.96	2,411.52	2,472.48	2,521.85
		Monthly	4,288.00	4,396.00	4,506.00	4,619.00	4,734.00	4,853.00	4,974.00	5,098.00	5,225.00	5,357.00	5,464.00
		Annual	51,456.00	52,752.00	54,072.00	55,428.00	56,808.00	58,236.00	59,688.00	61,176.00	62,700.00	64,284.00	65,568.00
	25.0	Hourly	25.362	25.996	26.648	27.312	27.998	28.696	29.412	30.144	30.906	31.679	32.313
		Bi-Weekly	2,028.96	2,079.68	2,131.84	2,184.96	2,239.84	2,295.68	2,352.96	2,411.52	2,472.48	2,534.32	2,585.08
		Monthly	4,396.00	4,506.00	4,619.00	4,734.00	4,853.00	4,974.00	5,098.00	5,225.00	5,357.00	5,491.00	5,601.00
		Annual	52,752.00	54,072.00	55,428.00	56,808.00	58,236.00	59,688.00	61,176.00	62,700.00	64,284.00	65,892.00	67,212.00

**SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
SEPTEMBER 26, 2013**

Rav (09/13)

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10 2.50%	STEP 11 2%
Clerk of the Board	25.5	Hourly	25.996	26.648	27.312	27.998	28.696	29.412	30.144	30.906	31.679	32.469	33.121
		Bi-Weekly	2,079.68	2,131.84	2,184.96	2,239.84	2,295.68	2,352.96	2,411.52	2,472.48	2,534.32	2,597.52	2,649.69
		Monthly	4,506.00	4,619.00	4,734.00	4,853.00	4,974.00	5,098.00	5,225.00	5,357.00	5,491.00	5,628.00	5,741.00
		Annual	54,072.00	55,428.00	56,808.00	58,236.00	59,688.00	61,176.00	62,700.00	64,284.00	65,892.00	67,536.00	68,892.00
	26.0	Hourly	26.648	27.312	27.998	28.696	29.412	30.144	30.906	31.679	32.469	33.283	33.946
		Bi-Weekly	2,131.84	2,184.96	2,239.84	2,295.68	2,352.96	2,411.52	2,472.48	2,534.32	2,597.52	2,662.64	2,715.69
		Monthly	4,619.00	4,734.00	4,853.00	4,974.00	5,098.00	5,225.00	5,357.00	5,491.00	5,628.00	5,769.00	5,884.00
		Annual	55,428.00	56,808.00	58,236.00	59,688.00	61,176.00	62,700.00	64,284.00	65,892.00	67,536.00	69,228.00	70,608.00
	26.5	Hourly	27.312	27.998	28.696	29.412	30.144	30.906	31.679	32.469	33.283	34.113	34.794
		Bi-Weekly	2,184.96	2,239.84	2,295.68	2,352.96	2,411.52	2,472.48	2,534.32	2,597.52	2,662.64	2,729.04	2,783.54
		Monthly	4,734.00	4,853.00	4,974.00	5,098.00	5,225.00	5,357.00	5,491.00	5,628.00	5,769.00	5,913.00	6,031.00
		Annual	56,808.00	58,236.00	59,688.00	61,176.00	62,700.00	64,284.00	65,892.00	67,536.00	69,228.00	70,956.00	72,372.00
	27.0	Hourly	27.998	28.696	29.412	30.144	30.906	31.679	32.469	33.283	34.113	34.967	35.665
		Bi-Weekly	2,239.84	2,295.68	2,352.96	2,411.52	2,472.48	2,534.32	2,597.52	2,662.64	2,729.04	2,797.36	2,853.23
		Monthly	4,853.00	4,974.00	5,098.00	5,225.00	5,357.00	5,491.00	5,628.00	5,769.00	5,913.00	6,061.00	6,182.00
		Annual	58,236.00	59,688.00	61,176.00	62,700.00	64,284.00	65,892.00	67,536.00	69,228.00	70,956.00	72,732.00	74,184.00
	27.5	Hourly	28.696	29.412	30.144	30.906	31.679	32.469	33.283	34.113	34.967	35.838	36.554
		Bi-Weekly	2,295.68	2,352.96	2,411.52	2,472.48	2,534.32	2,597.52	2,662.64	2,729.04	2,797.36	2,867.04	2,924.31
		Monthly	4,974.00	5,098.00	5,225.00	5,357.00	5,491.00	5,628.00	5,769.00	5,913.00	6,061.00	6,212.00	6,336.00
		Annual	59,688.00	61,176.00	62,700.00	64,284.00	65,892.00	67,536.00	69,228.00	70,956.00	72,732.00	74,544.00	76,032.00
	28.0	Hourly	29.412	30.144	30.906	31.679	32.469	33.283	34.113	34.967	35.838	36.744	37.477
		Bi-Weekly	2,352.96	2,411.52	2,472.48	2,534.32	2,597.52	2,662.64	2,729.04	2,797.36	2,867.04	2,939.52	2,998.15
		Monthly	5,098.00	5,225.00	5,357.00	5,491.00	5,628.00	5,769.00	5,913.00	6,061.00	6,212.00	6,369.00	6,496.00
		Annual	61,176.00	62,700.00	64,284.00	65,892.00	67,536.00	69,228.00	70,956.00	72,732.00	74,544.00	76,428.00	77,952.00
	28.5	Hourly	30.144	30.906	31.679	32.469	33.283	34.113	34.967	35.838	36.744	37.656	38.412
		Bi-Weekly	2,411.52	2,472.48	2,534.32	2,597.52	2,662.64	2,729.04	2,797.36	2,867.04	2,939.52	3,012.48	3,072.92
		Monthly	5,225.00	5,357.00	5,491.00	5,628.00	5,769.00	5,913.00	6,061.00	6,212.00	6,369.00	6,527.00	6,658.00
		Annual	62,700.00	64,284.00	65,892.00	67,536.00	69,228.00	70,956.00	72,732.00	74,544.00	76,428.00	78,324.00	79,896.00
	29.0	Hourly	30.906	31.679	32.469	33.283	34.113	34.967	35.838	36.744	37.656	38.596	39.369
		Bi-Weekly	2,472.48	2,534.32	2,597.52	2,662.64	2,729.04	2,797.36	2,867.04	2,939.52	3,012.48	3,087.68	3,149.54
		Monthly	5,357.00	5,491.00	5,628.00	5,769.00	5,913.00	6,061.00	6,212.00	6,369.00	6,527.00	6,690.00	6,824.00
		Annual	64,284.00	65,892.00	67,536.00	69,228.00	70,956.00	72,732.00	74,544.00	76,428.00	78,324.00	80,280.00	81,888.00

**SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
SEPTEMBER 26, 2013**

Rev (09/13)

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10 2.50%	STEP 11 2%
Accountant Business Services Supervisor Contracts & Grants Analyst Field Operations Supervisor I Recycling Coordinator	29.5	Hourly	31.679	32.469	33.283	34.113	34.967	35.838	36.744	37.656	38.596	39.565	40.366
		Bi-Weekly	2,534.32	2,597.52	2,662.64	2,729.04	2,797.36	2,867.04	2,939.52	3,012.48	3,087.68	3,165.20	3,228.46
		Monthly	5,491.00	5,628.00	5,769.00	5,913.00	6,061.00	6,212.00	6,369.00	6,527.00	6,690.00	6,858.00	6,995.00
		Annual	65,892.00	67,536.00	69,228.00	70,956.00	72,732.00	74,544.00	76,428.00	78,324.00	80,280.00	82,296.00	83,940.00
	30.0	Hourly	32.469	33.283	34.113	34.967	35.838	36.744	37.656	38.596	39.565	40.558	41.371
		Bi-Weekly	2,597.52	2,662.64	2,729.04	2,797.36	2,867.04	2,939.52	3,012.48	3,087.68	3,165.20	3,244.64	3,309.69
		Monthly	5,628.00	5,769.00	5,913.00	6,061.00	6,212.00	6,369.00	6,527.00	6,690.00	6,858.00	7,030.00	7,171.00
		Annual	67,536.00	69,228.00	70,956.00	72,732.00	74,544.00	76,428.00	78,324.00	80,280.00	82,296.00	84,360.00	86,052.00
	30.5	Hourly	33.283	34.113	34.967	35.838	36.744	37.656	38.596	39.565	40.558	41.567	42.398
		Bi-Weekly	2,662.64	2,729.04	2,797.36	2,867.04	2,939.52	3,012.48	3,087.68	3,165.20	3,244.64	3,325.36	3,391.85
		Monthly	5,769.00	5,913.00	6,061.00	6,212.00	6,369.00	6,527.00	6,690.00	6,858.00	7,030.00	7,205.00	7,349.00
		Annual	69,228.00	70,956.00	72,732.00	74,544.00	76,428.00	78,324.00	80,280.00	82,296.00	84,360.00	86,460.00	88,168.00
	31.0	Hourly	34.113	34.967	35.838	36.744	37.656	38.596	39.565	40.558	41.567	42.606	43.460
		Bi-Weekly	2,729.04	2,797.36	2,867.04	2,939.52	3,012.48	3,087.68	3,165.20	3,244.64	3,325.36	3,408.48	3,476.77
		Monthly	5,913.00	6,061.00	6,212.00	6,369.00	6,527.00	6,690.00	6,858.00	7,030.00	7,205.00	7,385.00	7,533.00
		Annual	70,956.00	72,732.00	74,544.00	76,428.00	78,324.00	80,280.00	82,296.00	84,360.00	86,460.00	88,620.00	90,396.00
	31.5	Hourly	34.967	35.838	36.744	37.656	38.596	39.565	40.558	41.567	42.606	43.667	44.538
		Bi-Weekly	2,797.36	2,867.04	2,939.52	3,012.48	3,087.68	3,165.20	3,244.64	3,325.36	3,408.48	3,493.36	3,563.08
		Monthly	6,061.00	6,212.00	6,369.00	6,527.00	6,690.00	6,858.00	7,030.00	7,205.00	7,385.00	7,569.00	7,720.00
		Annual	72,732.00	74,544.00	76,428.00	78,324.00	80,280.00	82,296.00	84,360.00	86,460.00	88,620.00	90,828.00	92,640.00
	32.0	Hourly	35.838	36.744	37.656	38.596	39.565	40.558	41.567	42.606	43.667	44.763	45.658
		Bi-Weekly	2,867.04	2,939.52	3,012.48	3,087.68	3,165.20	3,244.64	3,325.36	3,408.48	3,493.36	3,581.04	3,652.62
		Monthly	6,212.00	6,369.00	6,527.00	6,690.00	6,858.00	7,030.00	7,205.00	7,385.00	7,569.00	7,759.00	7,914.00
		Annual	74,544.00	76,428.00	78,324.00	80,280.00	82,296.00	84,360.00	86,460.00	88,620.00	90,828.00	93,108.00	94,968.00
	32.5	Hourly	36.744	37.656	38.596	39.565	40.558	41.567	42.606	43.667	44.763	45.877	46.794
		Bi-Weekly	2,939.52	3,012.48	3,087.68	3,165.20	3,244.64	3,325.36	3,408.48	3,493.36	3,581.04	3,670.16	3,743.54
		Monthly	6,369.00	6,527.00	6,690.00	6,858.00	7,030.00	7,205.00	7,385.00	7,569.00	7,759.00	7,952.00	8,111.00
		Annual	76,428.00	78,324.00	80,280.00	82,296.00	84,360.00	86,460.00	88,620.00	90,828.00	93,108.00	95,424.00	97,332.00
	33.0	Hourly	37.656	38.596	39.565	40.558	41.567	42.606	43.667	44.763	45.877	47.031	47.971
		Bi-Weekly	3,012.48	3,087.68	3,165.20	3,244.64	3,325.36	3,408.48	3,493.36	3,581.04	3,670.16	3,762.48	3,837.69
		Monthly	6,527.00	6,690.00	6,858.00	7,030.00	7,205.00	7,385.00	7,569.00	7,759.00	7,952.00	8,152.00	8,315.00
		Annual	78,324.00	80,280.00	82,296.00	84,360.00	86,460.00	88,620.00	90,828.00	93,108.00	95,424.00	97,824.00	99,780.00

**SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
SEPTEMBER 26, 2013**

Rev (09/13)

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10 2.50%	STEP 11 2%
Human Resources/ Organizational Development Manager	33.5	Hourly	38.596	39.565	40.558	41.567	42.606	43.667	44.763	45.877	47.031	48.208	49.171
		Bi-Weekly	3,087.68	3,165.20	3,244.64	3,325.36	3,408.48	3,493.36	3,581.04	3,670.16	3,762.48	3,856.64	3,933.69
		Monthly	6,690.00	6,858.00	7,030.00	7,205.00	7,385.00	7,569.00	7,759.00	7,952.00	8,152.00	8,356.00	8,523.00
		Annual	80,280.00	82,296.00	84,360.00	86,460.00	88,620.00	90,828.00	93,108.00	95,424.00	97,824.00	100,272.00	102,276.00
	34.0	Hourly	39.565	40.558	41.567	42.606	43.667	44.763	45.877	47.031	48.208	49.408	50.394
		Bi-Weekly	3,165.20	3,244.64	3,325.36	3,408.48	3,493.36	3,581.04	3,670.16	3,762.48	3,856.64	3,952.64	4,031.54
		Monthly	6,858.00	7,030.00	7,205.00	7,385.00	7,569.00	7,759.00	7,952.00	8,152.00	8,356.00	8,564.00	8,735.00
		Annual	82,296.00	84,360.00	86,460.00	88,620.00	90,828.00	93,108.00	95,424.00	97,824.00	100,272.00	102,768.00	104,820.00
	34.5	Hourly	40.558	41.567	42.606	43.667	44.763	45.877	47.031	48.208	49.408	50.642	51.658
		Bi-Weekly	3,244.64	3,325.36	3,408.48	3,493.36	3,581.04	3,670.16	3,762.48	3,856.64	3,952.64	4,051.36	4,132.62
		Monthly	7,030.00	7,205.00	7,385.00	7,569.00	7,759.00	7,952.00	8,152.00	8,356.00	8,564.00	8,778.00	8,954.00
		Annual	84,360.00	86,460.00	88,620.00	90,828.00	93,108.00	95,424.00	97,824.00	100,272.00	102,768.00	105,336.00	107,448.00
Operations Manager	35.0	Hourly	41.567	42.606	43.667	44.763	45.877	47.031	48.208	49.408	50.642	51.906	52.944
		Bi-Weekly	3,325.36	3,408.48	3,493.36	3,581.04	3,670.16	3,762.48	3,856.64	3,952.64	4,051.36	4,152.48	4,235.54
		Monthly	7,205.00	7,385.00	7,569.00	7,759.00	7,952.00	8,152.00	8,356.00	8,564.00	8,778.00	8,997.00	9,177.00
		Annual	86,460.00	88,620.00	90,828.00	93,108.00	95,424.00	97,824.00	100,272.00	102,768.00	105,336.00	107,964.00	110,124.00
Finance Manager	35.5	Hourly	42.606	43.667	44.763	45.877	47.031	48.208	49.408	50.642	51.906	53.210	54.271
		Bi-Weekly	3,408.48	3,493.36	3,581.04	3,670.16	3,762.48	3,856.64	3,952.64	4,051.36	4,152.48	4,256.80	4,341.69
		Monthly	7,385.00	7,569.00	7,759.00	7,952.00	8,152.00	8,356.00	8,564.00	8,778.00	8,997.00	9,223.00	9,407.00
		Annual	88,620.00	90,828.00	93,108.00	95,424.00	97,824.00	100,272.00	102,768.00	105,336.00	107,964.00	110,676.00	112,884.00
	36.0	Hourly	43.667	44.763	45.877	47.031	48.208	49.408	50.642	51.906	53.210	54.537	55.627
		Bi-Weekly	3,493.36	3,581.04	3,670.16	3,762.48	3,856.64	3,952.64	4,051.36	4,152.48	4,256.80	4,362.96	4,450.15
		Monthly	7,569.00	7,759.00	7,952.00	8,152.00	8,356.00	8,564.00	8,778.00	8,997.00	9,223.00	9,453.00	9,642.00
		Annual	90,828.00	93,108.00	95,424.00	97,824.00	100,272.00	102,768.00	105,336.00	107,964.00	110,676.00	113,436.00	115,704.00
	36.5	Hourly	44.763	45.877	47.031	48.208	49.408	50.642	51.906	53.210	54.537	55.904	57.023
		Bi-Weekly	3,581.04	3,670.16	3,762.48	3,856.64	3,952.64	4,051.36	4,152.48	4,256.80	4,362.96	4,472.32	4,561.85
		Monthly	7,759.00	7,952.00	8,152.00	8,356.00	8,564.00	8,778.00	8,997.00	9,223.00	9,453.00	9,690.00	9,884.00
		Annual	93,108.00	95,424.00	97,824.00	100,272.00	102,768.00	105,336.00	107,964.00	110,676.00	113,436.00	116,280.00	118,608.00
	37.0	Hourly	45.877	47.031	48.208	49.408	50.642	51.906	53.210	54.537	55.904	57.300	58.448
		Bi-Weekly	3,670.16	3,762.48	3,856.64	3,952.64	4,051.36	4,152.48	4,256.80	4,362.96	4,472.32	4,584.00	4,676.85
		Monthly	7,952.00	8,152.00	8,356.00	8,564.00	8,778.00	8,997.00	9,223.00	9,453.00	9,690.00	9,932.00	10,131.00
		Annual	95,424.00	97,824.00	100,272.00	102,768.00	105,336.00	107,964.00	110,676.00	113,436.00	116,280.00	119,184.00	121,572.00

**SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
SEPTEMBER 26, 2013**

Rev (09/13)

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10 2.50%	STEP 11 2%
	37.5	Hourly	47.031	48.208	49.408	50.642	51.906	53.210	54.537	55.904	57.300	58.731	59.908
		Bi-Weekly	3,762.48	3,856.64	3,952.64	4,051.36	4,152.48	4,256.80	4,362.96	4,472.32	4,584.00	4,698.48	4,792.62
		Monthly	8,152.00	8,356.00	8,564.00	8,778.00	8,997.00	9,223.00	9,453.00	9,690.00	9,932.00	10,180.00	10,384.00
		Annual	97,824.00	100,272.00	102,768.00	105,336.00	107,964.00	110,676.00	113,436.00	116,280.00	119,184.00	122,160.00	124,608.00
Diversion Manager	38.0	Hourly	48.208	49.408	50.642	51.906	53.210	54.537	55.904	57.300	58.731	60.196	61.402
		Bi-Weekly	3,856.64	3,952.64	4,051.36	4,152.48	4,256.80	4,362.96	4,472.32	4,584.00	4,698.48	4,815.68	4,912.15
		Monthly	8,356.00	8,564.00	8,778.00	8,997.00	9,223.00	9,453.00	9,690.00	9,932.00	10,180.00	10,434.00	10,643.00
		Annual	100,272.00	102,768.00	105,336.00	107,964.00	110,676.00	113,436.00	116,280.00	119,184.00	122,160.00	125,208.00	127,716.00
	38.5	Hourly	49.408	50.642	51.906	53.210	54.537	55.904	57.300	58.731	60.196	61.696	62.931
		Bi-Weekly	3,952.64	4,051.36	4,152.48	4,256.80	4,362.96	4,472.32	4,584.00	4,698.48	4,815.68	4,935.68	5,034.46
		Monthly	8,564.00	8,778.00	8,997.00	9,223.00	9,453.00	9,690.00	9,932.00	10,180.00	10,434.00	10,694.00	10,908.00
		Annual	102,768.00	105,336.00	107,964.00	110,676.00	113,436.00	116,280.00	119,184.00	122,160.00	125,208.00	128,328.00	130,896.00
	39.0	Hourly	50.642	51.906	53.210	54.537	55.904	57.300	58.731	60.196	61.696	63.242	64.506
		Bi-Weekly	4,051.36	4,152.48	4,256.80	4,362.96	4,472.32	4,584.00	4,698.48	4,815.68	4,935.68	5,059.36	5,160.46
		Monthly	8,778.00	8,997.00	9,223.00	9,453.00	9,690.00	9,932.00	10,180.00	10,434.00	10,694.00	10,962.00	11,181.00
		Annual	105,336.00	107,964.00	110,676.00	113,436.00	116,280.00	119,184.00	122,160.00	125,208.00	128,328.00	131,544.00	134,172.00
Authority Engineer	39.5	Hourly	51.906	53.210	54.537	55.904	57.300	58.731	60.196	61.696	63.242	64.817	66.115
		Bi-Weekly	4,152.48	4,256.80	4,362.96	4,472.32	4,584.00	4,698.48	4,815.68	4,935.68	5,059.36	5,185.36	5,289.23
		Monthly	8,997.00	9,223.00	9,453.00	9,690.00	9,932.00	10,180.00	10,434.00	10,694.00	10,962.00	11,235.00	11,460.00
		Annual	107,964.00	110,676.00	113,436.00	116,280.00	119,184.00	122,160.00	125,208.00	128,328.00	131,544.00	134,820.00	137,520.00
	40.0	Hourly	53.210	54.537	55.904	57.300	58.731	60.196	61.696	63.242	64.817	66.444	67.771
		Bi-Weekly	4,256.80	4,362.96	4,472.32	4,584.00	4,698.48	4,815.68	4,935.68	5,059.36	5,185.36	5,315.52	5,421.69
		Monthly	9,223.00	9,453.00	9,690.00	9,932.00	10,180.00	10,434.00	10,694.00	10,962.00	11,235.00	11,517.00	11,747.00
		Annual	110,676.00	113,436.00	116,280.00	119,184.00	122,160.00	125,208.00	128,328.00	131,544.00	134,820.00	138,204.00	140,964.00
	40.5	Hourly	54.537	55.904	57.300	58.731	60.196	61.696	63.242	64.817	66.444	68.100	69.462
		Bi-Weekly	4,362.96	4,472.32	4,584.00	4,698.48	4,815.68	4,935.68	5,059.36	5,185.36	5,315.52	5,448.00	5,556.92
		Monthly	9,453.00	9,690.00	9,932.00	10,180.00	10,434.00	10,694.00	10,962.00	11,235.00	11,517.00	11,804.00	12,040.00
		Annual	113,436.00	116,280.00	119,184.00	122,160.00	125,208.00	128,328.00	131,544.00	134,820.00	138,204.00	141,648.00	144,480.00
	41.0	Hourly	55.904	57.300	58.731	60.196	61.696	63.242	64.817	66.444	68.100	69.808	71.204
		Bi-Weekly	4,472.32	4,584.00	4,698.48	4,815.68	4,935.68	5,059.36	5,185.36	5,315.52	5,448.00	5,584.64	5,696.31
		Monthly	9,690.00	9,932.00	10,180.00	10,434.00	10,694.00	10,962.00	11,235.00	11,517.00	11,804.00	12,100.00	12,342.00
		Annual	116,280.00	119,184.00	122,160.00	125,208.00	128,328.00	131,544.00	134,820.00	138,204.00	141,648.00	145,200.00	148,104.00

**SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
SEPTEMBER 26, 2013**

Rev (09/13)

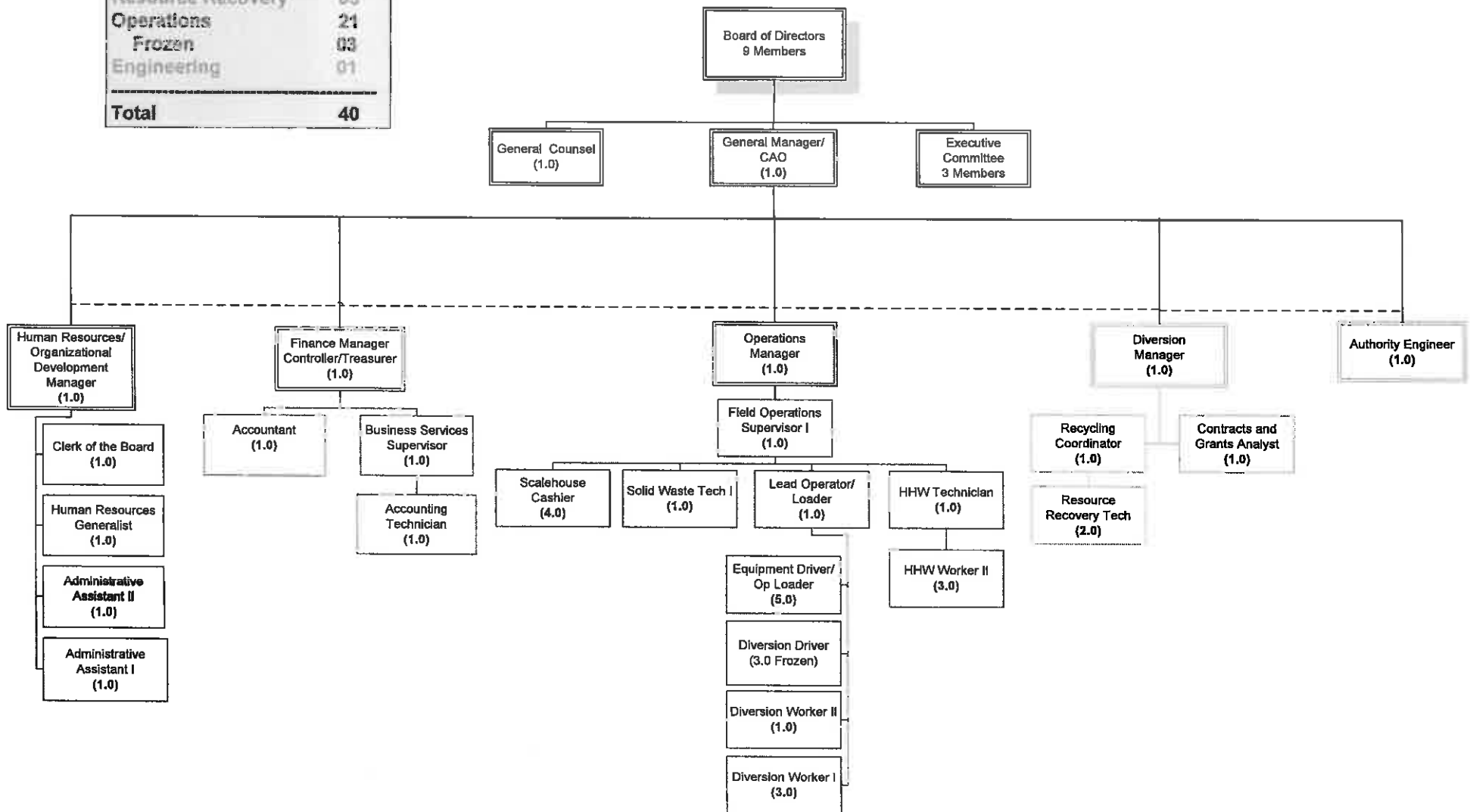
POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10 2.50%	STEP 11 2%
41.5	Hourly		57.300	58.731	60.196	61.696	63.242	64.817	66.444	68.100	69.808	71.556	72.987
	Bi-Weekly		4,584.00	4,698.48	4,815.68	4,935.68	5,059.36	5,185.36	5,315.52	5,448.00	5,584.64	5,724.48	5,838.92
	Monthly		9,932.00	10,180.00	10,434.00	10,694.00	10,962.00	11,235.00	11,517.00	11,804.00	12,100.00	12,403.00	12,651.00
	Annual		119,184.00	122,160.00	125,208.00	128,328.00	131,544.00	134,820.00	138,204.00	141,648.00	145,200.00	148,836.00	151,812.00
42.0	Hourly		58.731	60.196	61.696	63.242	64.817	66.444	68.100	69.808	71.556	73.344	74.810
	Bi-Weekly		4,698.48	4,815.68	4,935.68	5,059.36	5,185.36	5,315.52	5,448.00	5,584.64	5,724.48	5,867.52	5,984.77
	Monthly		10,180.00	10,434.00	10,694.00	10,962.00	11,235.00	11,517.00	11,804.00	12,100.00	12,403.00	12,713.00	12,967.00
	Annual		122,160.00	125,208.00	128,328.00	131,544.00	134,820.00	138,204.00	141,648.00	145,200.00	148,836.00	152,556.00	155,604.00
42.5	Hourly		60.196	61.696	63.242	64.817	66.444	68.100	69.808	71.556	73.344	75.185	76.690
	Bi-Weekly		4,815.68	4,935.68	5,059.36	5,185.36	5,315.52	5,448.00	5,584.64	5,724.48	5,867.52	6,014.80	6,135.23
	Monthly		10,434.00	10,694.00	10,962.00	11,235.00	11,517.00	11,804.00	12,100.00	12,403.00	12,713.00	13,032.00	13,293.00
	Annual		125,208.00	128,328.00	131,544.00	134,820.00	138,204.00	141,648.00	145,200.00	148,836.00	152,556.00	156,384.00	159,516.00
General Manager/CAO	N/A (Board Approved Contract)	Hourly											80.792
		Bi-Weekly											6,463.36
		Monthly											14,003.71
		Annual											168,047.69

Salinas Valley Solid Waste Authority Organizational Chart

Proposed Effective Date : September 26, 2013

EXHIBIT C

Administration	06
Finance	04
Resource Recovery	05
Operations	21
Frozen	03
Engineering	01
Total	40



**JOB DESCRIPTION**

JOB TITLE:	Human Resources and Organizational Development Manager	DEPARTMENT:	Administration
REPORTS TO:	General Manager	FLSA STATUS:	Exempt
PREPARED DATE:	January 2004	APPROVED DATE:	March 18, 2004
REVISION DATE:	February 2011		
REVISION DATE:	July 2013	APPROVED DATE:	

SUMMARY

Under General Manager direction, plans, organizes, directs, coordinates and manages the organizational development efforts, human resources, risk management and administrative support functions; develops and recommends policies to the General Manager, develops the Administration department budget and oversees the organizational development initiatives, human resources, risk management, safety and marketing programs. Assist leaders to translate the organizational vision into action. Enhance business performance through a focus on organizational design, alignment, and accountability; culture shift; senior team effectiveness; employee engagement, collaboration and core process.

ESSENTIAL DUTIES AND RESPONSIBILITIES

(Other duties may be assigned.)

Organizational Development - Directs the needs assessment for training and staff development to enhance the effectiveness of employee performance in achieving the goals and objectives of the Authority; Identifies/incorporates best practices and lessons learned into program plans. Provides a broad range of consultative services to all employees regarding policies and procedures. Facilitates communication among employees and management. May guide managers and employees on problem solving, dispute resolution, regulatory compliance and litigation avoidance related to employment laws. Provides expertise in strategy development and execution, planning, and facilitation of employee relations efforts; assists with planning, implementation, and on-going maintenance of Labor Relations, Employee Relations, Equal Employment Opportunity, Diversity, and Compensation Programs. Consults with management and employees on Equal Employment Opportunity issues and challenges. Designs and develops Human Resources training programs for management and employees. Develops and maintains instructional programs; develops learning activities, audio-visual materials, instructor guides, and lesson plans. Reviews evaluations of training courses, objectives, and accomplishments. Makes assessments of effectiveness of training in terms of employee accomplishments and performance. Trains employees on Human Resources issues and practices. Consults with management on performance, organizational, and leadership matters. Conducts needs assessments to determine measures required to enhance employee job performance and overall company performance.

Human Resources - Identifies and administers legal requirements and uniform government reporting regulations affecting human resources functions and ensures policies, procedures, practices, equal employment opportunity and reporting are in compliance; develops recruitment and selection efforts to fill vacancies; conducts or coordinates recruitments, selection and background investigations;; administers the employee evaluation system including investigation of problems and complaints; assists the General Manager with employer-employee relations, including compensation and benefit negotiations; maintains the Authority classification and compensation plan; develops and recommends personnel policies and policy revisions to the General Manager; analyzes training needs and develops or facilitates training programs; administers employee benefit program; researches and compiles data to prepares analytical, statistical and Board reports, manage payroll, payroll records and reporting; ensures salaries and benefits budgets are expended properly.

Risk Management - Oversees and administers the Authority's risk management, safety, worker's compensation. Reviews current insurance legislation to determine necessary changes in insurance requirements and coverage. Makes purchasing recommendations and manages various liability, property and specialty insurance policies. Safety Officer duties: provides information and assistance to Safety Committee; develops policies and procedures for loss prevention and risk control; provides assistance and guidance to departments regarding liability, risk issues and contract administration. Oversees administration of worker's compensation insurance program. Assists in development and implementation of safety training programs for compliance with OSHA regulations and other federal, state or local requirements. Reviews Authority request for proposals and contracts for insurance requirements and transference of risk.

SUPERVISORY RESPONSIBILITIES

Directly supervises employees in the Administrative Division. Carries out supervisory responsibilities in accordance with the organization's policies and applicable laws. Responsibilities include training employees, planning, assigning, and directing work, appraising performance, rewarding and disciplining employees, addressing complaints and resolving problems.

COMPETENCIES

To perform the job successfully, an individual should demonstrate the following competencies:

Accountability/ Planning/Organizing

Holds self and others accountable for required work output and standards. Ensures that effective controls and contingency plans are in place. Projects/tasks within area of own accountability are completed on time and within budget. Structures his/her department/team in an organized, efficient manner. Coordinates team activities to make the best use of individual skills and specialties. Accurately identifies the resources and time scales needed to meet objectives. Puts plans into action effectively. Has contingency plans in place to counter unforeseen developments.

Communication (Oral/Written)

Expresses views in a fluent, clear, logical manner, with enthusiasm and confidence. Communicates openly and honestly, and promotes an open exchange of ideas. Is an effective listener – listens openly without interrupting. Keeps people well informed in respect of key organizational and departmental issues, in a timely manner. Delivers information effectively in a variety of written formats including reports, letters, memos, emails, etc.

Employee Development/Empowerment

Provides challenging assignments so employees can learn through practical experience. Actively assists employees in the identification of their learning and development needs and strategies, for current and future positions. Recognizes and builds upon employees' strengths and abilities. Has a formal, written development plan in place for each direct report. Provides relevant learning opportunities for employees to become highly competent. Organizes and structures work for employees in a way that encourages ownership. Encourages and promotes decision making authority and accountability at all levels. Provides the time, resources and opportunities for employees to undergo identified learning activities. Enables employees to take calculated risks and learn from their mistakes in a non-critical environment.

Financial Management

Demonstrates a broad understanding of financial management principles. Understands the key financial indicators affecting the organization. Accurately estimates project plans and budgets, using cost-benefit thinking. Manages and controls budgets effectively; monitors expenditures rigorously. Identifies cost-effective approaches to business operations without sacrificing quality.

Leadership Skills/Strategic Thinking/Visioning

Establishes unit vision and direction and motivates/inspires team members to follow suit. Believes in self and has a sense of purpose. Has good problem-solving and decision-making skills. Has good communication skills (oral and written). Leads by example, and with confidence and authority; takes charge of difficult situations. Has the courage of his/her convictions, and is not afraid to make difficult or unpopular decisions if necessary. Fosters good morale within the team. Treats others with respect and dignity, and establishes good interpersonal relationships. Makes others feel appreciated, valued and included, and so gains their respect. Demands excellence and recognizes and rewards excellent performance. Constructively criticizes when required, so underperformers are re-motivated to do better. Not afraid to take calculated risks and learn from mistakes. Embraces and initiates change. Is fair and forthright. Identifies and keeps up to date on key national and international political, economical, social and technological trends that (may) affect the organization. Identifies and acts upon competitive threats and opportunities. Takes a long-term view of organizational issues and priorities. Formulates effective strategies consistent with the vision and mission of the organization. Involves, inspires and energizes others to commit to the vision and translating it into action. Uses the organization's strategies effectively to set realistic yet stretching goals. Develops and refines the vision and strategies to reflect constant and accelerating change. Continually seeks ways to improve the Authority, and encourages employees to do the same.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Minimum Qualifications

Five (5) years of work experience in the development and/or administration of personnel programs and administrative support services, including at least two (2) years of this experience must be in the public sector.

Also, a Professional Human Resources (PHR) is required and Senior Professional Human Resources (SPHR) must be obtained within 3 years of date of hire if no degree.

A Bachelor's degree from an accredited college or a Master's degree in public administration or a related field is equivalent to two (2) years of experience.

Desirable Experience and Knowledge Base

- Thorough knowledge of principles and practices of public administration and personnel administration, including analysis, recruitment and selection, classification and compensation, equal employment opportunity, employer-employee relations, Fair Labor Standards Act, progressive disciplinary action, and policy and program development.
- Public sector budget development and expenditure control.
- Demonstrates research and evaluation methodologies relative to administrative and personnel services.
- Experience in accomplishing sound customer service practices and procedures.
- Knowledge of employee development and training principles.
- Proficiency in Word, Excel, and Outlook.
- Working knowledge of time card and performance management programs.

CERTIFICATES, LICENSES, REGISTRATIONS

A current California driver's license.

OTHER QUALIFICATIONS

Physical Demands - The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to sit and talk or hear. The employee is occasionally required to stand and walk. The employee must occasionally lift and/or move up to ten pounds. Specific vision abilities required by this job include close vision.

Work Environment - The work environment is a typical office setting; however field visits are required on a periodic basis which may involve outdoor weather conditions, fumes, airborne particles, loud noise levels and unpleasant odors. The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

I acknowledge that I have received, read, and sought clarification of any questions I have about the content of this job description. I further understand that, in order for the Authority to retain necessary flexibility to meet organizational needs, this job description may be modified from time to time.

Employee

Date

**JOB DESCRIPTION**

JOB TITLE:	Human Resources Generalist Human Resources/Organizational Development Manager	DEPARTMENT:	Administration
REPORTS TO:		FLSA STATUS:	Confidential- Non-Exempt
PREPARED DATE:	June 2009	APPROVED DATE:	July 16, 2009
REVISION DATE:	May 2012		
REVISION DATE:	July 2013	APPROVED DATE:	

SUMMARY

Under general direction of the Organizational Development Manager, performs a wide variety of highly responsible and confidential tasks connected with Authority payroll and personnel in the areas including recruitment, selection, employee benefits, and payroll administration.

ESSENTIAL DUTIES AND RESPONSIBILITIES

(Other duties and responsibilities may be assigned.)

Payroll – Verify, balance and process payroll in a timely and accurate manner for all Authority employees. Process and maintain all payroll related reports, systems, and files. Review all payroll audit reports and various payroll and personnel documents for accuracy; balance payroll reconciliation and payroll related funds; maintain all payroll schedules. Prepare and balance all quarterly Federal and State reports. Verify, balance and process all year-end reports including payroll reconciliation, worker's compensation audit and issuance of W-2's. Review and oversee data entry of personnel actions in the employee master and electronic file. Review completed timecards for mathematical accuracy, proper pay codes, and general ledger accounts. Monitor and reconcile employee leave usage. Assist employees with individual payroll calculations and payroll related questions. Interpret policies, rules and regulations and respond to inquiries relating to payroll. Perform related duties as assigned.

Human Resources - In collaboration with the Organizational Development Manager, plan and coordinate recruitment vacancies, prepare advertisements and recruitment information; determine and place advertising in appropriate media; review and evaluate applications. Administer and score examinations, analyze results, recommend pass points and establish eligible lists. Assist employees and public with personnel information and interpretation of personnel policies and procedures. Assist in development and implementation of personnel policies and procedures. Coordinate and schedule the processing of all newly hired employees; conduct new hire orientation. Responsible for maintenance of confidential personnel files. Perform benefits administration to include claim resolutions, change reporting, approving invoices for payment, and communicating benefit information to employees. Process employees unpaid leave requests and COBRA administration. Coordinate safety meetings and other risk management duties as assigned. Participate in special employee/personnel projects. Maintain records on performance evaluations and merit increases. Maintain Human Resources Information System records and compiles reports from database. Maintain compliance with federal and state regulations concerning employment. Promote and maintain safety in the workplace. May be asked to represent the Authority at special events and attend meetings outside regular work hours and location as required. Perform related duties as assigned.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Minimum Qualifications

Three (3) years of increasingly responsible administrative, financial or statistical record keeping work experience, including six months experience in personnel, and/or safety and payroll activities, which would provide the required knowledge, skills and abilities. Bilingual English/Spanish is desirable.

SUPERVISORY RESPONSIBILITIES

This job has no supervisory responsibilities. May provide direction to Administrative Support Level I and II staff.

Desirable Experience and Knowledge Base

- General purposes, methods, practices, and procedures of accounting, financial, and statistical record keeping systems.
- Principles and practices of public personnel administration
- Principles, methods and procedures utilized in recruitment, selection, examination, validations, equal opportunity, training, labor relations, and salary administration.
- Applicable federal and state laws and regulations
- Payroll development and reporting requirements.
- Sound customer service practices and procedures.
- Office methods, practices, and procedures.
- Correct English usage, spelling, grammar, and punctuation.
- Mathematics.

Ability to:

- Interpret personnel rules, laws and policies
- Communicate effectively, verbally and in writing
- Collect, compile and analyze information data
- Make mathematical calculations quickly and accurately.
- Use a computer and appropriate software to develop and maintain personnel database information.
- Establish and maintain effective working relationships.

CERTIFICATES, LICENSES, REGISTRATIONS

- A valid California driver's license is required.

COMPETENCIES

To perform the job successfully, an individual should demonstrate the following competencies:

Communication (Oral/Written)

Expresses views in a fluent, clear, logical manner, with enthusiasm and confidence.

Communicates openly and honestly, and promotes an open exchange of ideas. Is an effective listener – listens openly without interrupting. Keeps people well informed in respect of key organizational and departmental issues, in a timely manner. Delivers information effectively in a variety of written formats including reports, letters, memos, emails, etc.

Cost Consciousness

Does not waste resources. Looks for methods to improve processes that have a positive impact on the bottom line.

Customer Focus/Interpersonal Skills

Seeks to understand the (complex) dynamics of the customer's business. Builds effective customer rapport/relationships and treats them as business partners. Makes customers feel appreciated for their business. Actively seeks and listens to customers' needs, suggestions and feedback. Takes a genuine interest in customers and demonstrates urgency, energy and enthusiasm in satisfying their needs. Is friendly, warm and sincere, and easily approachable. Is tactful, compassionate and sensitive, and treats others with respect and dignity. Is patient and understanding, listens empathetically to others and respects their opinions. Makes others feel

appreciated, valued and included, and is considerate of their needs and feelings. Is sensitive to cultural diversity, race, gender, and other individual differences.

Flexibility/Adaptability/Initiative/Proactivity

Is open to new ways of working, ideas and processes. Adapts quickly and effectively to new environments, people, and responsibilities. Readily adapts to stressful situations and factors outside of his/her control. Actively attempts to influence events and instigates action without having to be urged on. Adapts and improves working methods in order to achieve goals. Anticipates and responds to future needs and opportunities and seizes opportunities when they arise. Anticipates problems and pro-actively develops contingency plans accordingly. Keeps current on emerging job-relevant trends and issues.

Functional Expertise

Has the functional competence (skills & knowledge) to be effective in his/her job. Keeps specialist competence up to date with ongoing learning/studying. Actively seeks assignments and other on-the-job opportunities to improve self. Shares competence willingly with others.

Teamwork

Is committed to the team and its goals. Does fair share and is an effective contributor. Fills in for or assists fellow team members when necessary. Develops and maintains productive working relationships within the team. Willingly shares knowledge, skills and job-relevant information. Actively participates in team meetings without monopolizing it or reducing the importance of other team members. Encourages and considers others' ideas, opinions and suggestions. Actively involves self in team activities, and contributes positively towards team spirit and morale. Works effectively in cross-functional project teams (when required).

OTHER QUALIFICATIONS

Physical Demands - The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to talk and or hear. The employee is frequently required to sit. The employee is occasionally required to stand; walk; use hands to finger, handle, or feel and reach with hands and arms. The employee must occasionally lift and/or move up to 10 pounds. Specific vision abilities required by this job include close vision and ability to adjust focus.

Work Environment - The work environment a typical office setting, however field visits may be required on a periodic basis, which may involve outdoor weather conditions, fumes, airborne particles, loud noise levels, and unpleasant odors. The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

I acknowledge that I have received, read, and sought clarification of any questions I have about the content of this job description. I further understand that, in order for the Authority to retain necessary flexibility to meet organizational needs, this job description may be modified from time to time.

Employee

Date



Report to the Board of Directors

Date: September 26, 2013

From: Jenny Mitchell, Contracts & Grants Analyst

Title: Supplemental Appropriation of \$76,747 for CalRecycle's FY 13-14 Local Government Waste Tire Amnesty Grant

ITEM NO. 4

Finance Manager/Controller-Treasurer

General Manager/CAO

Board President

RECOMMENDATION

Staff recommends that the Executive Committee support Board approval of this item.

STRATEGIC PLAN RELATIONSHIP

The recommended action supports the Authority's Strategic Goal No. 4, Enhance Existing Facilities, Equipment and Public Services by providing residents with free waste tire collection/disposal opportunities at Authority facilities.

FISCAL IMPACT

This grant is funded on a reimbursement basis for work completed. It does not require matching funds. However, the Authority has committed to absorb all additional costs that may be expended to successfully complete the program, should there be a need. Additional costs incurred during previous amnesty events were associated with media outreach, which was funded from the Resource Recovery public outreach budget.

The FY 2013-14 Budget was adopted in advance of notification of this grant award, therefore; the budget needs to be amended to include the revenue and its associated expenditures, which will be used as follows:

Grant Budget Items	Cost
Administration (Staff)	\$ 8,575
Personnel (Staff Tire Handling)	17,127
Contracts (Tire Hauler)	42,900
Materials (Signage)	500
Education (Media Campaign)	7,645
Total Grant Funding	\$ 76,747

Beginning September 2013 and over the next two years, the funding will be used to hold 12 Tire Amnesty collection events equally distributed between Sun Street Transfer Station, Johnson Canyon Landfill and Jolon Road Transfer Station. The first tire amnesty collection event for FY13-14 is scheduled to begin on September 16th at Jolon Road Transfer Station, followed by Johnson Canyon on October 7th and then Sun Street Transfer Station on October 28th. The site specific dates are listed in the attached flyer.

DISCUSSION & ANALYSIS

The Authority's fees for tire disposal range from \$2.00 per auto/light duty tires up to \$150.00 per equipment tires. In a region where up to 20% of the population lives at or below poverty level, fees can discourage proper disposal and often lead to illegal dumping or stockpiling of waste tires.

The purpose of these events is to offer the public the opportunity to legally dispose of tires at no cost, thus reducing potential public and environmental health hazards resulting from illegal dumping and/or improper storage of waste tires. The events will also be used as educational opportunities to promote the proper disposal/recycling of waste tires.

Residents in the Authority's jurisdiction will be informed about the opportunity to take their tires to one of the Authority's three sites (1 landfill and 2 transfer stations) for free disposal. Residents will be notified through flyers, print ads, radio, email blasts, website information, and/or garbage and recycling bill inserts/newsletters.

These events are a very important resource and outlet for proper waste tire disposal in the Salinas Valley. By capitalizing on the successful aspects of previous events, and expanding those successes, the Authority has had the ability to significantly reduce the amount of waste tires that may have otherwise been illegally dumped, improperly stored or buried in the landfill.

BACKGROUND

The Authority has a history of holding successful tire amnesty events with the assistance of waste tire amnesty grant funds. Since 2000, the Authority has held 26 very successful tire amnesty events as the result of previous Waste Tire Amnesty Grants. During these past events, the Authority collected and recycled a total of 186,050 tires at a total cost of \$268,929, or \$1.45 per tire (see table below). It is our intent to conduct 12 similar events over the 2-year grant term with FY13-14 funds, in hopes of collecting and recycling 39,000 tires at an estimated cost of \$1.99 per tire.

Year	Grant Amount	Funds Expended	Tires Collected	Disposal Cost
2010-2011	\$ 60,864	\$ 33,358	19,217	\$ 1.74
2008-2009	\$ 77,680	\$ 30,395	21,670	\$ 1.40
2005-2006	\$ 75,000	\$ 45,727	30,773	\$ 1.49
2002-2003	\$ 77,653	\$ 113,499	103,189	\$ 1.10
1999-2000	\$ 20,000	\$ 45,950	11,201	\$ 4.10
Total	\$ 311,197	\$ 268,929	186,050	\$ 1.45

ATTACHEMENT(S)

1. Grant Agreement # TA1-13-27
2. Tire Amnesty Event Flyer

STATE OF CALIFORNIA - CALIFORNIA ENVIRONMENTAL PROTECTION AGENCY
GRANT AGREEMENT COVER SHEET
 CalRecycle 110 (Revised 4/13)

DEPARTMENT OF RESOURCES RECYCLING AND RECOVERY (CalRecycle)

NAME OF GRANT PROGRAM		GRANT NUMBER
2013/14 Local Government Waste Tire Amnesty Grant		TA1-13-27
GRANTEE NAME		
Salinas Valley Solid Waste Authority		
GRANTEE'S FEDERAL EMPLOYER IDENTIFICATION NUMBER		TOTAL GRANT AMOUNT NOT TO EXCEED
		\$76,747.00
TERM OF GRANT AGREEMENT		
FROM: July 1, 2013		to: September 30, 2015

The Department of Resources Recycling and Recovery (CalRecycle) and Salinas Valley Solid Waste Authority (the "Grantee"), in mutual consideration of the promises made herein, agree to comply with the provisions of this Agreement, which consists of this Grant Agreement Cover Sheet and the following Exhibits, which are incorporated by this reference and made a part of this Agreement as if attached hereto:

- Exhibit A - Terms and Conditions
- Exhibit B - Procedures and Requirements
- Exhibit C - Application with revisions, if any, and any amendments

This Agreement is of no force or effect until signed by both parties. Grantee shall not commence performance until it receives written approval from CalRecycle.

IN WITNESS WHEREOF, this Agreement has been executed by the parties hereto

CALRECYCLE		GRANTEE'S NAME (PRINT OR TYPE)	
		Salinas Valley Solid Waste Authority	
SIGNATURE OF CALRECYCLE'S AUTHORIZED SIGNATORY		SIGNATURE OF GRANTEE (AS AUTHORIZED BY RESOLUTION, LETTER OF COMMITMENT, OR LETTER OF DESIGNATION)	
<i>[Signature]</i>		<i>[Signature]</i>	
TITLE	DATE	TITLE	DATE
Deputy Director, CalRecycle	7/22/13	Contracts & Grants Analyst	7-15-13
		GRANTEE'S ADDRESS (INCLUDE STREET, CITY, STATE AND ZIP CODE)	
		128 Sun St. Ste. 101, Salinas, CA 93901	
CERTIFICATION OF FUNDING			
AMOUNT ENCUMBERED BY THIS AGREEMENT	PROGRAM CATEGORY (NUMBER AND TITLE)		FUND TITLE
\$76,747.00	2013/14 Local Government Waste Tire Amnesty Grant		TIRE
PROG AMOUNT ENCUMBERED FOR THIS AGREEMENT	(OPTIONAL USE)		
TOTAL AMOUNT ENCUMBERED TO DATE	FYER	CHAPTER	STATUTE
\$76,747.00	3370-101-0226	20	2013
	FISCAL YEAR		
	2013/14		
	OBJECT OF EXPENDITURE (NUMBER AND TITLE)		
	7820-G3531-752		
I hereby certify upon my own personal knowledge that budgeted funds are available for the period and purpose of the expenditure stated above.		FYER NO.	SR NO.
SIGNATURE OF CALRECYCLE ACCOUNTING OFFICER		DATE	
<i>[Signature]</i>		JUL 03 2013	

CR 7/13/13



FREE TIRE RECYCLING

Drop off your old tires for FREE during
Worn-out Wheels Weeks

September 16-28

KING CITY

Jolon Road Transfer Station,
52654 Jolon Road

October 7-20

GONZALES

Johnson Canyon Landfill,
31400 Johnson Canyon Road

October 28-
November 23

SALINAS

Sun Street Transfer Station,
139 Sun Street

- Car and small truck tires with or without rims
- Residents only; no businesses
- Limit 9 tires per trip

Recycling your worn out tires is another step toward a future without landfills.

For hours, directions or more information, call SVSWA at
775-3000 or visit SalinasValleyRecycles.org



Funded by a Grant from CalRecycle.





RECICLAJE GRATIS DE LLANTAS

**Recicle sus llantas usadas GRATIS
Durante las semanas de llantas gastadas**

Septiembre 16-28

KING CITY

Jolon Road Transfer
Station,
52654 Jolon Rd.

Octubre 7-20

GONZALES

Johnson Canyon
Landfill,
31400 Johnson Canyon Rd.

**Octubre 28-
Noviembre 23**

SALINAS

Sun Street
Transfer Station,
139 Sun St.

- Llantas usadas de carros y camionetas con o sin rines.
- Los negocios NO pueden participar en este evento.
- Límite de 9 llantas por viaje.

Reciclar sus llantas usadas es otro paso para un futuro sin basureros.

**Para horarios, direcciones o más información llame
a SVSWA al 775-3000 o visite www.svswa.org.**

CalRecycle 

Financiado con una beca de CalRecycle.

**SalinasValley
Recycles.org**
SALINAS VALLEY
SOLID WASTE AUTHORITY



SalinasValleyRecycles.org

SALINAS VALLEY SOLID WASTE AUTHORITY

Report to the Board of Directors

ITEM NO. 5

Finance Manager/Controller-Treasurer

General Manager/CAO

Signature not available

Board President

Date: September 26, 2013
From: Roberto Moreno, Finance Manager
Title: Capital Improvements Budget Adjustments

RECOMMENDATION

The Executive Committee recommends approval of this item.

This will ensure that all capital improvement projects are properly budgeted.

STRATEGIC PLAN RELATIONSHIP

The recommended action is routine in nature.

FISCAL IMPACT

Supplemental appropriations of \$147,500 will be funded as follows:

\$122,500 from the JC Landfill Closure Fund surplus. It currently has a surplus of \$814,845.

\$ 25,000 from the FY 2012-13 operating surplus of approximately \$500,000.

DISCUSSION & ANALYSIS

The proposed budget adjustments are necessary to ensure a balanced CIP Budget. The CIP budget was presented to the Board on February 21, 2013. After seven months some adjustments are necessary as follow:

- CH Closure Project - \$122,500 supplemental appropriation to cover additional costs for liner testing, liner repairs, drainage pipe work, sump removal, and additional construction quality control inspection of the cover system.
- CH 401/404 Permits - \$25,000 supplemental appropriation to cover additional permitting costs in order to work in the sedimentation basins and its drainage channels.
- Additional adjustments between projects, as shown on the attached worksheet, are recommended to cover increased costs for some projects.

The attached Capital Improvements Projects Budget worksheet summarizes all the appropriations involved in the CIP Budget and provides a CIP budget total. Following is a description of the various columns.

- Budget 2012-13 is the final CIP budget at June 30, 2013.
- Encumbrance Appropriation is the amount of encumbrances (P.O. issued) that is being carried over to 2013-14 per the Authority's financial policies.
- Carryover Appropriation is the unencumbered portion of the budget that is being carried over to 2013-14 per the Authority's financial policies.
- Preliminary CIP Budget is the budget presented to the Board on February 21, 2013.

- Proposed Adjustments represents the adjustments that staff is recommending as described above.
- Total CIP Budget is the combined total of all the columns described above.

BACKGROUND

The CIP budget was originally presented to the Board on February 21, 2013.

ATTACHMENT(S)

1. Capital Improvement Projects Budget FY 2013-14

SALINAS VALLEY SOLID WASTE AUTHORITY
Capital Improvement Projects Budget
FY 2013-14

		FY 2013-14				
Fund	Projects by Name	2012-13 Budget	Carryover Approp	Encumbrances Approp	Preliminary CIP Budget	Total CIP Budget
131	9301 CH Closure Preparation	34,618	2,771	3,022	-	5,793
131	9302 CH PH 1A Leachate Recirculation	33,841	(42)	-	-	-
131	9303 CH PH 1B Site Prep Work	161	(5,214)	-	-	-
131	9304 CH PH 1C Bench Preparation	-	(1,104)	-	-	-
131	9305 CH PH 1D Liner Termination	8,187	(919)	-	-	-
131	9306 CH PH 1E Liner Placement	1,443,629	13,774	-	-	1,785
131	9307 CH PH 1F Winterization	18,185	1,245	-	-	1,245
131	9308 CH PH 2A Module 1	627,113	(3,626)	-	-	-
131	9309 CH PH 2B Lower Access Road	2,468	-	-	-	-
131	9310 CH PH 2C Remaining LF Prep	(12,143)	(1,084)	-	-	-
131	9311 CH PH 2D Liner Placement	10,817	-	-	-	-
131	9312 CH PH 2E Complete Liner Work	397,021	8,662	280	-	8,942
131	9313 CH Closure Equipment Purchases	31,454	-	-	-	-
131	9314 CH Closure Quality Assurance	242,938	16,105	-	-	16,105
131	9315 CH Closure Contingency	1,015	331	-	-	122,500
131	CH Corrective Action Program	-	-	-	174,720	174,720
		2,839,304	30,899	3,302	174,720	331,421
180	9003 USDA Autoclave Studies	167,375	124,315	-	-	124,315
180	9021 MRC/Autoclave CEQA	241,425	78,254	141,635	356,675	576,564
180	9801 Ameresco LFG Equipment	376,000	-	37,600	-	37,600
		784,800	202,569	179,235	356,675	738,479
211	9019 Biodiesel Fuel Station	20,205	-	-	-	-
216	9022 Gasifier CEQA	663,195	-	-	-	-
		683,400	-	-	-	-
131	9308 CH PH 2A Module 1	627,113	(3,626)	-	-	3,626
131	9309 CH PH 2B Lower Access Road	2,468	-	-	-	-
131	9310 CH PH 2C Remaining LF Prep	(12,143)	(1,084)	-	-	1,084
131	9311 CH PH 2D Liner Placement	10,817	-	-	-	-
131	9312 CH PH 2E Complete Liner Work	397,021	8,662	280	-	8,942
131	9313 CH Closure Equipment Purchases	31,454	-	-	-	-
131	9314 CH Closure Quality Assurance	242,938	16,105	-	-	16,105
131	9315 CH Closure Contingency	1,015	331	-	-	122,500
131	CH Corrective Action Program	-	-	-	174,720	174,720
		2,839,304	30,899	3,302	174,720	331,421
180	9003 USDA Autoclave Studies	167,375	124,315	-	-	124,315
180	9021 MRC/Autoclave CEQA	241,425	78,254	141,635	356,675	576,564
180	9801 Ameresco LFG Equipment	376,000	-	37,600	-	37,600
		784,800	202,569	179,235	356,675	738,479
211	9019 Biodiesel Fuel Station	20,205	-	-	-	-
216	9022 Gasifier CEQA	663,195	-	-	-	-
		683,400	-	-	-	-



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SALINAS VALLEY SOLID WASTE AUTHORITY

Report to the Board of Directors

ITEM NO. 6

Finance Manager/Controller-Treasurer

N/A

Legal Counsel

General Manager/CAO

Date: September 26, 2013
From: David Meza, Authority Engineer
Title: Three-Year Regulatory Compliance Report

RECOMMENDATION

Staff recommends accepting the Three-Year Regulatory Compliance Report.

STRATEGIC PLAN RELATIONSHIP

This is an informational item.

FISCAL IMPACT

All of SVSWA activities receive regulatory oversight. The following explains the cost of operating the facilities using the 2012-2013 fiscal year as an example.

The three main operations that receive regulatory oversight include the Johnson Canyon Landfill with an operating budget of \$3.4 million, the Jolon Road Transfer Station with an operating budget of \$701,910, and the Sun Street Transfer Station with an operating budget of \$929,598.

The SVSWA also operates the Household Hazardous Waste (HHW) Programs and the Environmental Control Systems (ECS) for these facilities. The HHW Facility and the ECS are also monitored closely. For the 2012-2013 fiscal year, the SVSWA spent \$1,883,330 to operate the HHW Programs and the environmental control systems which are noted below.

Sun Street HHW Facility	\$646,160
Crazy Horse Landfill ECS	\$466,490
Lewis Road Landfill ECS	\$160,210
Johnson Canyon Landfill ECS	\$249,300
Jolon Road Landfill ECS	\$98,670
Sun Street Transfer Station ECS	\$262,500

DISCUSSION & ANALYSIS

The purpose of this report is to highlight how facility operations are geared to address the heavy amount of regulatory regulations that is required for this industry and how well the SVSWA is doing in complying with the regulations. It also highlights the SVSWA commitment to address issues in a timely manner. This kind of disclosure is not common among public or private agencies and this only highlights the SVSWA's commitment to be transparent.

The SVSWA operates under several permits as overseen by a number of agencies. All permits require SVSWA to submit reports on a regular basis (i.e., once per quarter) and SVSWA informs the regulatory agencies of an occurrence that results in a permit violation.

The following is a three-year summary of permit activity and violations:

Sun Street Transfer Station Household Hazardous Waste Facility. Monterey County Health Department with oversight from the Department of Toxic Services regularly inspects this facility. The SVSWA reports to Monterey County annually. There have been no violations recorded in over ten years.

Sun Street Transfer Station: Monterey County Health Department with oversight from CalRecycle regularly inspects this facility. The SVSWA reports to Monterey County annually. Four (4) Notice of Violations were recorded pertaining to accepting tonnage over the permit limit (February, August, October 2011, and July 2012). Other violations were administrative in nature. They pertained to completing Business Response Plan using the revised format. In addition, this facility received a threat from a third party special interest group citing the facility did not comply with the Clean Water Law regarding stormwater management. No violations were issued as a result of the interest group's claim. However, the SVSWA did implement several improvements to its stormwater management system as a result of this threatened litigation.

Johnson Canyon Landfill: Monterey County Health Department with oversight from CalRecycle regularly inspects this facility. The SVSWA reports to Monterey County quarterly. In addition, the landfill receives inspections from the Regional Water Quality Control Board and the Monterey Bay Unified Air Pollution Control District. The SVSWA issues semi-annual and annual reports to these agencies.

For the Johnson Canyon Landfill, very few violations have been recorded. Here is a summary.

- One (1) Notice of Violation (administrative in nature) was recorded pertaining to accepting tonnage over the permit limit (August 2010).
- The SVSWA contracts out the compost operation and works to assure that operation complies with the permit. However, the SVSWA received one (1) Notice of Violation relating to a fire at the chip and grind operation (July 2013).
- Two (2) Notice of Violations were issued by the Monterey Bay Unified Air Pollution Control District. One pertained to failure to submit a copy of the USEPA Annual Certification Report to the District (March 2012). The other violation pertained to the landfill gas to energy project operation. That violation was related to construction activities where recording equipment was not correctly installed resulting in the recording of false data for the LFG flare operation for a brief period (June 2013).

Crazy Horse Landfill. Monterey County Health Department with oversight from CalRecycle regularly inspects this facility. The SVSWA reports to Monterey County quarterly. In addition, the landfill receives inspections from the Regional Water Quality Control Board and Monterey Bay Unified Air Pollution Control District. The SVSWA issues semi-annual and annual reports to these agencies.

For the Crazy Horse Landfill, a few violations were received. One is for a gas monitoring probe that did not meet the State minimum standards (January 2010). Another violation pertained to a drainage pipe failure (December 2012). The other violation is for failure to

manage the leachate system per the permit requirements (February 2013). As with other issues, the SVSWA continues to work with the agencies with the goal to resolve the issues and put in-place additional safeguards and/or protocols to prevent reoccurrence in the future.

Jolon Road Landfill. Monterey County Health Department with oversight from CalRecycle inspects this facility on a quarterly basis. The SVSWA reports to Monterey County quarterly. In addition, the landfill receives inspections from the Regional Water Quality Control Board. The SVSWA issues semi-annual and annual reports to this agency. The closed Jolon Road Landfill experienced rodents damaging the landfill cover. Both the Water Board and the Health Department issued a violation to address the rodent issue (October/November 2012). The LEA also issued a violation for rodent control in October 2011. The issue has been resolved where rodent control is now part of our on-going maintenance program.

Jolon Road Transfer Station. Monterey County Health Department with oversight from CalRecycle regularly inspects this facility. The SVSWA reports to Monterey County quarterly. In addition, the transfer station receives inspections from the Regional Water Quality Control Board. The SVSWA issues semi-annual and annual reports to this agency. Two violations received for exceeding the permitted tonnage limit (May 2010 and April 2013).

Lewis Road Landfill. Monterey County Health Department with oversight from CalRecycle regularly inspects this facility. The SVSWA reports to Monterey County quarterly. In addition, the landfill receives inspections from the Regional Water Quality Control Board, and the Monterey Bay Unified Air Pollution Control District. The SVSWA issues semi-annual and annual reports to this agency. No violations recorded at this landfill.

In summary there are no environmental or regulatory issues that have not been addressed in a timely manner. The SVSWA works towards assuring its facilities comply with its permits, but at times there are incidents that result in a violation. All issues were addressed in a timely fashion and steps have been taken to avoid similar issues in the future.

BACKGROUND

The SVSWA operates its facilities with oversight of several regulatory agencies. This report provides a brief summary of violations that occurred over the last three years.

ATTACHMENT(S)

1. None



SalinasValleyRecycles.org

SALINAS VALLEY SOLID WASTE AUTHORITY

Report to the Board of Directors

ITEM NO. 7

Finance Manager/Controller-Treasurer

T. Bruen by mb

General Manager/CAO

Date: September 26, 2013

From: Mandy Brooks, Recycling Coordinator
Susan Warner, Diversion Manager

Title: A Resolution Approving Amendment No. 1 to the Professional Services Agreement for the RecycleRama School Assembly Program Authorizing the Assignment of the Agreement to Contreras Productions

RECOMMENDATION

Staff recommends that the Board adopt the resolution.

RecycleRama School Assembly Program continues to assist the Authority in meeting the Public Education component of our AB 939 enhanced services provided to member agencies.

STRATEGIC PLAN RELATIONSHIP

The recommended action will assist the Authority in supporting the Strategic Plan Objective to Achieve 75% Diversion by 2015 and compliance with AB939 mandates.

FISCAL IMPACT

The 2013-14 budget includes \$60,000 for the RecycleRama Program in account 106-6-2200-63719.

The original agreement's payment structure allowed for a monthly compensation for two key personnel. In November 2012, the agreement was amended with change order No. 1 to reallocate the monthly compensation for three key personnel. Due to the withdrawal of one of those key personnel, the payment structure will revert back to two key personnel and the maximum monthly compensation will be reduced from \$3,750 to \$2,343.75. This will be an estimated annual cost savings of \$16,875 based on the current budget.

DISCUSSION & ANALYSIS

The current agreement with Anne Marie Hunter dba Hunter Productions will terminate on June 30, 2014. Due to unforeseen circumstances Hunter Productions' Principal (Producer, Director, and Choreographer) is no longer able to fulfill the obligations of the agreement (see Exhibit B), and as such, Ivy Contreras, the Co-Principal (Co-Director) will be assuming ownership and changing the name of the company to Contreras Productions.

The Co-Director has been part of the RecycleRama production since the inception of the program and staff is very confident in Contreras Productions' abilities to continue to

provide the same level of service as Hunter Productions. All other requirements of the agreement will remain intact.

During this past year, RecycleRama conducted 47 performances at elementary and middle schools and at YMCA and Boys & Girls Club events throughout the Salinas Valley.

BACKGROUND

Since 2006, the Salinas Valley Solid Waste Authority (SVSWA) has worked with Hunter Productions to develop an interactive Elementary, Middle, and High School Assembly Program, known as "RecycleRama".

In the 2012/2013 school year, two new scripts were developed and performances were offered to all schools in the Authority service area. The 47 RecycleRama performances were performed at a total of 25 schools and local venues; 17 elementary and middle schools, and 8 other (YMCA's, Community Centers, Adult schools, etc.) serving approx. 6,900 students in the 2012/2013 school year.

ATTACHMENTS

1. Resolution
2. Exhibit A –Amendment No.1
3. Exhibit B- Hunter Productions Letter

RESOLUTION NO. 2013 -

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY APPROVING AMENDMENT NO.1 TO PROFESSIONAL SERVICES AGREEMENT FOR THE RECYCLERAMA SCHOOL ASSEMBLY PROGRAM AUTHORIZING THE ASSIGNMENT OF THE AGREEMENT TO CONTRERAS PRODUCTIONS

WHEREAS, the Salinas Valley Solid Waste Authority entered into a two-year Agreement with Anne Marie Hunter dba Hunter Productions on June 21, 2012, for the RecycleRama School Assembly Program; and,

WHEREAS, Hunter Productions has assigned this Agreement to Ivy Contreras dba Contreras Productions, subject to the Authority's consent to such assignment; and,

WHEREAS, Contreras Productions has been an integral part of the Program since 2006 and will be able to continue to offer the same quality of service; and

WHEREAS, the Authority has agreed to consent to the assignment of the Agreement from Hunter Productions to Contreras Productions;

BE IT FURTHER RESOLVED, BY THE BOARD OF DIRECTORS OF THE SALINAS VALLEY SOLID WASTE AUTHORITY, that the General Manager/CAO is hereby authorized and directed for, and on behalf of, the Salinas Valley Solid Waste Authority to execute Amendment No. 1 to Professional Services Agreement for the RecycleRama School Assembly Program authorizing the assignment of the Agreement to Contreras Productions as attached hereto and marked "Exhibit A."

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at its regular meeting duly held on the 26th day of September 2013, by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

Fernando Armenta, President

ATTEST:

Elia Zavala, Clerk of the Board



EXHIBIT A

AMENDMENT NO. 1

This Amendment No. 1 is made and entered into this 26th day of September 2013 (hereinafter "**Amendment**"), by and between Salinas Valley Solid Waste Authority, a joint powers authority organized under the laws of the State of California with offices located at 128 Sun Street, #101, Salinas, California 93901 (hereinafter "**Authority**"), Anne Marie Hunter dba Hunter Productions of Salinas, California (hereinafter "**Hunter**") and Ivy Contreras dba Contreras Productions of Salinas, California (hereinafter "**Contreras**").

- A. WHEREAS, the **Authority** entered into a two-year Agreement dated June 21, 2012 ("**Agreement**") with **Hunter**; and,
- B. WHEREAS, **Hunter** is no longer able to perform the obligations of the **Agreement**; and,
- C. WHEREAS, **Contreras** has been assigned the **Agreement** by **Hunter**, subject to the Authority's consent; and,
- D. WHEREAS, **Contreras** has obtained the necessary insurance requirements to fulfill the existing **Agreement** and a business license with the City of Salinas on July 23, 2013; and,
- E. WHEREAS, the **Authority** has agreed to consent to the assignment of the **Agreement** from **Hunter** to **Contreras**, and,

NOW THEREFORE, in consideration of the mutual agreements contained herein and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged as follows:

1. Amendment to the Initial Paragraph of the Agreement. Delete the entire initial paragraph of the Agreement and replace it with the following:

"This agreement, made and entered into this 21st day of June 2012 by and between the Salinas Valley Solid Waste Authority, a joint powers authority organized under the laws of the State of California (hereinafter "SVSWA"), and Ivy Contreras (referred to herein as "Contractor") doing business as Contreras Productions ."

2. Amendment to Section 3. Key Personnel of the Agreement. Delete the entire section labeled "Anne Marie Hunter- Producer, Director, Choreographer a. – d." of the Agreement and replace it with the following:

"Ivy Contreras- Supervisor and Coordinator of events between talent, schools and SVSWA"

- a. Ivy Contreras will continue as the supervisor and coordinator of events between talent, schools, and SVSWA and to connect with independent contractor performers and direct them into the existing shows as needed. Any new performers will be set up as independent contractors/vendors for SVSWA once their information is provided to SVSWA. Contreras Productions will continue the existing systematic tracking of performers' hours of rehearsal and performance. Contreras Productions will submit the billing information as instructed by SVSWA, and the expectation is that the turnaround of payment to actors will be done in and expeditious fashion.
 - b. The number of actors used to provide our service will be not less than four (4). Contreras Productions will keep actors on the roster in order to fill the cast required as well as have backup actors to accommodate the many schedules we need to track. Ivy will audition any new actors, gather their payment information, and provide to SVSWA.
 - c. Two new scripts were written in FY 12-13; one for the lower school grades and one for the high school grades, which can also be used for middle school with adjustments that are age appropriate. Separate assessment questions were also designed for lower, middle and high school, and were specific to both of the new scripts. These assessments were based on the California Standards in theatre, dance, and science, specific to each of the grade levels. The scripts and assessment questions will remain in use for FY 13-14. All scripts will remain the property of Contreras Productions, with the performance of said scripts provided to SVSWA as a service."
3. Amendment to Section 3. Key Personnel of the Agreement. Delete the entire section labeled "Ivy Contreras or Brandy Contreras - Supervisor and Coordinator of events between talent, schools and SVSWA a. and b." of the Agreement and replace it with the following:
- "Brandy Acevedo – Administrative and Production Services
- a. Brandy Acevedo will work as the coordinator of the day to day workings of this project. Brandy will coordinate with actors and Ivy and will communicate on which roles individual actors will play. Contreras Production's focus will be to keep the cost of each show down, while still keeping the integrity of the show as we continue to focus on the state standards communicated during each performance. Contreras Productions will track and submit hours of work from the performers to SVSWA bi-monthly.
 - b. Brandy will provide a pre-show activity handout for the lower schools, as well as meet with individual teachers to discuss what SVSWA services are available to their school. Brandy will continue to bring handouts which include lists of SVSWA services, as well as the Recycle Rama Flyer and other handouts which include pre-show activities. In addition, the after performance California Standard based activities and discussion questions will be provided at the end of every performance. These are tailored to the various age groups."
4. Amendment to Section 4. Consideration and Payment of the Agreement. Delete the entire section and replace it with the following:

“Commencing November 1, 2012, SVSWA agrees to pay Ivy Contreras \$1,406.25 per month for her above work description.

Commencing November 1, 2012, SVSWA agrees to pay Brandy Acevedo \$937.50 per month for her above work description.

SVSWA shall pay the above amounts to:

Ivy Contreras
1 Longfellow Court
Salinas, CA 93906

Brandy Acevedo
606 St. Edwards Ave
Salinas, CA 93905

SVSWA shall pay the independent contractor performers who have rehearsed the show and performed it upon receipt of payment request. Rehearsals are compensated at \$25 each, per performer. Performances are compensated at \$50 each, per performer, plus \$0.415 cents per mile for travel.

Contreras Production will purchase general liability insurance to cover its performance under this Agreement for the term of this Agreement. Contreras Productions shall cause the SVSWA to be named as an additional insured under said policy, and shall provide the SVSWA with a certificate of insurance which evidences the SVSWA as an additional insured. The reasonable cost of the annual premium for this general liability insurance for Contreras Productions services to SVSWA, covered by Contractor's agent will be reimbursed by the SVSWA.

The SVSWA will reimburse Contreras Productions up to \$1,200 to cover replacement of costumes, props, music score and reproduction, and set elements. Hunter Productions anticipates that the following items will need replacement due to wear:

- Stage props

All purchases will be pre-paid by Contreras Productions, with receipts and recap of expenditures supplied to back up the check request to SVSWA.

The SVSWA's total obligation to pay and/or reimburse Contreras Productions and its principals and agents for their productions, services, mileage, materials, insurance and other performance under this Agreement shall not exceed \$60,000.”

5. Amendment to the entire Agreement. The entire Agreement and all other associated agreements, change orders and exhibits contemplated by the Parties shall be amended, such that the words 'Hunter Productions' shall be replaced with the words 'Contreras Productions'.
6. Consent to Assignment. **Hunter** hereby assigns and delegates to **Contreras** all obligations, duties and rights of **Hunter** under the **Agreement**, and **Contreras** hereby accepts, assumes and agree to perform all such obligations and rights. The **Authority**

hereby consents to the foregoing Assignment of the **Agreement** by **Hunter** to **Contreras**, effective as of the date of the Authority's execution of this Amendment.

IN WITNESS WHEREOF, the parties hereto have duly executed this Amendment No. 1 as of the day and year first written above.

THE AUTHORITY:

SALINAS VALLEY SOLID WASTE AUTHORITY

By: _____
Patrick Mathews, General Manager/CAO

HUNTER:

HUNTER PRODUCTIONS

By: _____
Anne Marie Hunter, dba Hunter Productions

CONTRERAS:

CONTRERAS PRODUCTIONS

By: _____
Ivy Contreras, dba Contreras Productions

July 31, 2013

RECEIVED

AUG 02 2013



Dear Susan Warner,

SVSWA

Anne Marie Hunter of Hunter Productions can no longer perform the duties she was required to do as part of her RecycleRama contract with the Salinas Valley Solid Waste Authority (SVSWA) due to health reasons. We are asking to end Anne Marie's portion of the contract with SVSWA. We think this is the best option for her and for the company. We hope you will understand and thank you for your time.

Sincerely,

Anne Marie Hunter
Hunter Productions
c/o Alison Hunter
POA



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SALINAS VALLEY SOLID WASTE AUTHORITY

Report to the Board of Directors

Date: September 26, 2013 .

From: Susan Warner, Diversion Manager

Title: Recognition to Community Action Partnership
of San Luis Obispo (CAPSLO) for Successful
Implementation of Recycling Programs

ITEM NO. 8

N/A

Finance Manager/Controller-Treasurer

N/A

General Counsel

N/A

General Manager/CAO

**A PRESENTATION WILL BE GIVEN
AT THE MEETING**



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SALINAS VALLEY SOLID WASTE AUTHORITY

Report to the Board of Directors

Date: September 26, 2013
From: Rose Gill, Administrative Manager
Title: Strategic Plan Monthly Progress Report

ITEM NO. 9

N/A

Finance Manager/Controller-Treasurer

N/A

General Counsel

N/A

General Manager/CAO

**A PRESENTATION WILL BE GIVEN
AT THE MEETING**



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SALINAS VALLEY SOLID WASTE AUTHORITY

Report to the Board of Directors

Date: September 26, 2013
From: Susan Warner, Diversion Manager
Title: Steam Autoclave Project Update

ITEM NO. 10

N/A

Finance Manager/Controller-Treasurer

N/A

General Counsel

N/A

General Manager/CAO

**A PRESENTATION WILL BE GIVEN
AT THE MEETING**



SalinasValleyRecycles.org

SALINAS VALLEY SOLID WASTE AUTHORITY

Report to the Board of Directors

Date: September 26, 2013
From: Ernesto Natera, Administrative Assistant II
Title: 2012-13 Authority Annual Report

ITEM NO. 11

N/A

Finance Manager/Controller-Treasurer

N/A

General Counsel

N/A

General Manager/CAO

**A PRESENTATION WILL BE GIVEN
AT THE MEETING**



Report to the Board of Directors

ITEM NO. 12

Finance Manager/Controller-Treasurer

N/A

Legal Counsel

General Manager/CAO

Date: September 26, 2013

From: Roberto Moreno, Finance Manager

Title: Standard & Poor's Rating Services Affirms
Authority's A+ Rating

RECOMMENDATION

Staff recommends acceptance of this report.

STRATEGIC PLAN RELATIONSHIP

The recommended action is routine in nature.

FISCAL IMPACT

Acceptance of this report has no fiscal impact. The S&P rating means that the Authority can refinance with an A+ rating generating potentially \$2 million in savings.

DISCUSSION & ANALYSIS

On September 3, 2013 Standard & Poor's Ratings Services affirmed the Authority's 'A+' rating on the 2002 Revenue Bonds, with a stable outlook. It is important to take note of S&P's rationale for this rating.

According to the attached rating report S&P based its rating on the Authority's:

- Strong liquidity position;
- Adoption of a significant rate increase in fiscal 2014 which should boost revenues and improve debt service coverage (DSC); and
- Low competition due to agreements with members requiring delivery of waste to the authority's facilities.

The strengths noted above were offset by their view of the Authority's:

- Decline in DSC over the past three years, though coverage on revenue bonds remains good; and
- Rate resistance from Monterey County, one of its members, which has provided a notice of intent to withdraw from the Authority, though the withdrawal has not taken place.

The attached S&P rating report contains a lot more detail on their rating. Staff is pleased that S&P affirmed the A+ rating with a stable outlook. Staff will continue working with the County to resolve the County's Notice of Intent to Withdraw so that the refinancing of the 2002 revenue bonds can proceed, before interest rise again.

ATTACHMENT(S)

1. S&P Rating Report

RatingsDirect®

Summary:

Salinas Valley Solid Waste Authority, California; Solid Waste/Resource Recovery

Primary Credit Analyst:

Robert L Hannay, CFA, San Francisco (1) 415-371-5038; robert.hannay@standardandpoors.com

Secondary Contact:

Corey A Friedman, Chicago (1) 312-233-7010; corey.friedman@standardandpoors.com

Table Of Contents

Rationale

Outlook

Related Criteria And Research

Summary:

Salinas Valley Solid Waste Authority, California; Solid Waste/Resource Recovery

Credit Profile

Salinas Vy Solid Waste Auth Solid Waste

Unenhanced Rating

A+(SPUR)/Stable

Affirmed

Many issues are enhanced by bond insurance.

Rationale

Standard & Poor's Ratings Services affirmed its 'A+' rating on the Salinas Valley Solid Waste Authority, Calif.'s series 2002 revenue bonds. The outlook is stable.

The rating is based on our view of the authority's:

- Strong liquidity position;
- Adoption of a significant rate increase in fiscal 2014 which should boost revenues and improve debt service coverage (DSC); and
- Low competition due to agreements with members requiring delivery of waste to the authority's facilities.

These strengths are offset by our view of the authority's:

- Decline in DSC over the past three years, though coverage on revenue bonds remains good; and
- Rate resistance from Monterey County, one of its members, which has provided a notice of intent to withdraw from the authority, though the withdrawal has not taken place.

The bonds are secured by the net revenues of the authority's solid waste system. The bonds also have a reserve, funded at about \$2.8 million. A rate covenant requires the authority to generate DSC of at least 1.15x. As of June 30, 2013, the authority had \$33.1 million in revenue bonds outstanding, in addition to a \$3.3 million subordinate-lien installment purchase agreement.

The authority was formed in 1997 through an agreement between the county and cities of Salinas, Gonzales, Greenfield, Soledad, and King City to acquire and manage the landfill assets of each member and manage regional solid waste disposal. The system provides solid waste disposal services to the waste sheds of the cities and the eastern and southern unincorporated areas of Monterey County. Each member makes its own arrangements for collection with its service area. Under a waste delivery agreement with the authority, members agree to deliver all non-recycled waste to the authority.

The system has one active landfill (Johnson Canyon), two transfer stations, and three closed landfills. Post-closure maintenance costs for the three closed landfills are covered by the authority on a pay-as-you-go basis. In its 2012 financial audit, the authority estimated that the Johnson Canyon landfill has 28 years of remaining capacity. The

authority sets aside money annually for future closure costs associated with Johnson Canyon.

The authority generates the largest portion of its revenue from landfill tipping fees. Currently, the fee is \$67 per ton for contract haulers. This fee represents an increase of about 5% for fiscal 2013. Tonnage has declined over the past five years, with fiscal 2012 tonnage at 236,248, 19% below fiscal 2008. Management attributes the decline, in part, to the recession. Starting in fiscal 2014, the authority began charging a flat \$1.7 million fee allocated to the members based on waste flows. We view this fixed fee as providing some stability to revenues.

In August 2012, the county provided the authority a notice of intent to withdraw from the authority and terminate its waste delivery agreement. We understand the notice is due, in part, to higher tipping fees at the authority's landfill compared with a nearby system. The county represents about 20% of the authority's waste stream. Under the agreement establishing the authority, all debt service must be paid or provisions for the payment must be made before a member can withdraw. In addition, the withdrawing member also retains financial responsibility for landfill closure liabilities based on past waste deliveries. We understand that the authority and county are currently negotiating a resolution to the county's issues and the county currently remains a member of the authority.

The authority's financial performance has been relatively stable, in our view, though DSC has declined between 2010 and 2012 based on audited financial data. Operating revenue totaled \$15.3 million in fiscal 2012, up 1.3% from 2011. Operating expenses excluding depreciation, amortization, and noncash landfill closure expenses were up 5.0% in fiscal 2012, totaling \$11.8 million. Net revenues, including nonoperating revenue, provided DSC of 1.34x in fiscal 2012, as calculated by Standard & Poor's, down from 1.53x in 2011 and 1.55x in 2010. Coverage of all debt service, including the installment payment agreement, was 1.17x in 2012, down from 1.34x in fiscal 2011 and 1.36x in 2010. Based on unaudited financial information, coverage improved in fiscal 2013 to 1.37x on the revenue bonds and 1.20x for total debt service.

The authority's liquidity position is strong, in our view. Unrestricted cash and investments totaled \$8.6 million as of June 30, 2012, representing about 249 days of operating expenses on hand. As of June 30, 2013, unrestricted cash was slightly higher at \$8.7 million based on unaudited financials.

The authority is planning about \$1.6 million in capital spending in fiscal 2014 and \$10.5 million in fiscal 2015. However, the 2015 total includes \$9.5 million for a transfer station relocation, the scope and timing of which is still uncertain. According to the authority, it has no current new money debt plans.

Outlook

The stable outlook reflects our anticipation that the authority will set rates to provide at least adequate DSC and maintain a good-to-strong liquidity position. If rates are not set to keep pace with operating expenses, debt service, and capital costs, we could lower the rating. Given the recent decline in DSC and rate resistance from the county, we do not anticipate raising the rating over the next two years.

Related Criteria And Research

USPF Criteria: Solid Waste System Financings, June 15, 2007

Complete ratings information is available to subscribers of RatingsDirect at www.globalcreditportal.com. All ratings affected by this rating action can be found on Standard & Poor's public Web site at www.standardandpoors.com. Use the Ratings search box located in the left column.

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SALINAS VALLEY SOLID WASTE AUTHORITY

Report to the Board of Directors

ITEM NO. 13

Finance Manager/Controller-Treasurer

N/A

Legal Counsel

General Manager/CAO

Date: September 26, 2013
From: Patrick Mathews, General Manager/CAO
Title: Appointments to the Citizens Advisory Group

RECOMMENDATION

Staff recommends that the Board review the Citizens Advisory Group nominees and make the appointments.

STRATEGIC PLAN RELATIONSHIP

The recommended action helps support the following Strategic Plan Goal/Objective:

Goal D: Increase Public Access, Involvement, and Awareness of SVSWA Activities

Objective No. 2: By February 1, the Citizens Advisory Group to hold at least three meetings and report its progress to the Board.

FISCAL IMPACT

There is no fiscal impact.

DISCUSSION & ANALYSIS

At the August 22 meeting, the Board approved the following qualifying criteria for the selection of appointments to the Citizens Advisory Group (CAG).

Qualifying criteria:

1. The appointee should be a resident of the appointing Board member's jurisdiction.
2. The appointee should have no direct contractual relationship with the Authority.
3. The Board should have final approval of all nominee appointments.

To this date, only three members have submitted completed appointment applications. The three applicants fulfill the qualifying criteria. See "Attachment 1" for an update of the appointment nominations made to date.

BACKGROUND

On February 21, 2013 the Authority Board through resolution encouraged the formation of a Citizens Advisory Group containing representatives of the community, for review of proposed major capital projects requiring review through an environmental impact report and other significant Authority activities. Examples of such projects would be the proposed Plasco Gasification Project or the Salinas Work Street Materials Recovery Center.

On May 16, 2013 the Authority Board approved the implementation plan which included desired appointee characteristics and the objective for CAG appointments to be made by June 20. At the June meeting, the Board postponed the item and directed staff to

further develop appointee selection criteria and to present it for consideration at a special meeting on July 31 held in Salinas. On July 31, the item was continued to August 22, at the request of Asamblea de Poder Popular de Gonzales so that they can have an opportunity to comment on the item. At the August 22 meeting, the item was approved without receiving any opposition from the Gonzales community group. The Board scheduled the approval of the appointments for the September meeting.

ATTACHMENT(S)

1. List of Appointment Nominees to Citizens Advisory Group

ATTACHMENT 1

Citizens Advisory Group Nominations & Qualification Verification

	Appointing Director	Jurisdiction	Nominee	Application Received	Meets Qualifications	Staff Comments
1	Gloria De La Rosa	City of Salinas	Joel Hernandez	6/20/13	YES	
2	Jyl Lutes	City of Salinas	John Fair	6/19/13	YES	
3	Tony Barrera	City of Salinas	David Brown	6/18/13	NO	Residence is NOT within member's jurisdiction.
			*Victor Hernandez		YES	Information provided by telephone. Application picked up but not returned.
4	Robert Cullen	City of King	Daniel Raquinio	6/19/13	YES	
5	Liz Silva	City of Gonzales	*Robert Brandt			Name provided via email. Application not received.
6	Annie Moreno	City of Greenfield				
7	Richard Perez	City of Soledad				
8	Fernando Armenta	County of Monterey				
9	Lou Calcagno	County of Monterey				

** Incomplete status.*

NOTE: Qualifying criteria was approved 8/22/2013 after receipt of some applications.

SVSWA Agenda Items - View Ahead

Item No. 14

2013				2014		
	17-Oct	21-Nov	19-Dec	Jan	13-Feb	Feb
1	Minutes	Minutes	Minutes	Election of Officers	RETREAT STRATEGIC PLAN REVIEW GOALS & 6-MONTH OBJECTIVES	Minutes
2	Claims/Financials (EC)	Claims/Financials (EC)	Claims/Financials (EC)	Minutes		Claims/Financials (EC)
3	QTE Sept. Cash & Investments	QTE Sept. Tonnage & Diversion Report	Strategic Plan Monthly Progress Report	Claims/Financials (EC)		Award Bid for TUE Derived aggregate
4	Strategic Plan Monthly Progress Report	PSA w/___ for Groundwater Lab Services	2013 Officers Nominating Committee	QTE December Cash & Investments		Award bid for LFG Pipe
5	Annual County Used Oil Report	CH Closure Project Completion (sp1)	Lease w/MoCo for Cell Towers @ LR (sp)	Strategic Plan Monthly Progress Report		Award contract for JC flare replacement
6	Richard Casey Lease Amendment	Strategic Plan Monthly Progress Report	CH Gas Power Project Revenue Status (sp)	Employee Survey Results		USDA Digester Process Diversion Report (sp)
7	CH Gas Power Project Agmt Amendment	2014 Meetings Calendar (EC)	Regional Landfill Truck Route Funding Rpt (sp)	Review Expanded Outreach Efforts		Completion of Bond Refinancing (sp)
8	SVSWA Recycling Video	JC Roadway Imprvmt Update	Admin Procedures Manual (sp1)	Preliminary Budget FY13-14		Diversion Report Including Private Recyclr data (sp)
9	Audit Report (EC)	Salinas Area MRC Project Schedule (sp)		GOE Funding Commitment for Autoclave (sp)		CAG 3-Meetings Report (sp)
10	Fund Balance/Reserve s Allocation (EC)			CH Turf/Pavmt Area Revenue Options (sp)		Review New & Current Public Messages (sp)
11	Bond Refinance Documents			CH Acreage Area Revenue Options (sp)		JC Landfill Ops Private vs Public (sp)
12	JC Landfill Operations RFP (sp)			JR Acreage Revenue Options (sp)		In-house ECS Ops Plan (sp1)
13	Increased C&D Diversion Plan (sp)					
14	Final Salinas Area MRC site(s) to study (sp)					
15	SSTS Relocation Agmt w/City of Salinas (sp)					

Consent
Presentation
Consideration
Closed Session

[Other] (Public Hearing, Recognition, Informational, etc.)
 (EC) Executive Committee
 (sp) Strategic Plan Item