



AGENDA Regular Meeting

BOARD OF DIRECTORS
Thursday, March 21, 2013, 6:00 p.m.
Gonzales City Council Chambers
117 Fourth Street, Gonzales, California

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

Board Directors

County: Louis Calcagno
County: Fernando Armenta, President
Salinas: Gloria De La Rosa
Salinas: Jyl Lutes
Salinas: Tony Barrera
Gonzales: Elizabeth Silva, Vice President
Soledad: Richard J. Perez
Greenfield: Annie Moreno
King City: Robert S. Cullen

Alternate Directors

County: Simon Salinas
Salinas: Joe Gunter
Gonzales: Scott Funk
Soledad: Christopher Bourke
Greenfield: Raul Rodriguez
King City: Carlos Victoria

GENERAL MANAGER/CAO COMMENTS

DEPARTMENT MANAGER COMMENTS

BOARD DIRECTOR COMMENTS

PUBLIC COMMENT

Receive public comment from audience on items which are not on the agenda. The public may comment on scheduled agenda items as the Board considers them. Speakers are limited to three minutes at the discretion of the Chair.

CONSENT AGENDA:

All matters listed under the Consent Agenda may be enacted by one motion unless a member of the Board, a citizen, or a staff member requests discussion or a separate vote.

1. [Minutes of February 21, 2013 Meeting](#)
2. [January 2013 Claims and Financial Reports](#)
3. [A Resolution Approving Amendment No. 1 Authorizing a Two-Year Extension to the Professional Services Agreement with TWDC Enterprises, dba Vision Recycling for Organics Processing, Product Marketing, and Diversion Services](#)
4. [A Resolution Approving Amendment No. 2 Authorizing a Two-Year Extension to the Agreement for Services with ECS Refining for the Hauling and Recycling of Electronic Waste](#)
5. [A Resolution Ratifying Approval of Change Order No. 6 and Approving Change Order No. 7 for the Sand Placement Construction Contract for the Crazy Horse Landfill Closure Construction Project with San Benito Supply for an Amount not to Exceed \\$190,403.68](#)

6. [A Resolution Approving the Revised Personnel Allocation, Classification Plan and Salary Schedule, Unfreezing the Diversion II Position, Filling the Field Operations Supervisor I Position, and Changing the Title of Operations Superintendent to Operations Manager, and Approving Revised Job Descriptions Effective July 1, 2013](#)
7. [A Resolution Supporting the Pre-development and Technical Feasibility Study Phase of the Community Choice Aggregate Project for the Monterey Bay Region, Without Financial Obligation, and Appointing the General Manager/CAO or His Designee to the Project Development Advisory Committee](#)

PRESENTATION

8. [Strategic Plan Monthly Progress Report](#)
 - A. Receive a Report from Administrative Manager Rose Gill
 - B. Public Comment
 - C. Board Discussion
 - D. Recommended Action – Receive Report

PUBLIC HEARING/CONSIDERATION

9. [A Resolution Approving Service Fees Effective July 1, 2013 for Recycling, Resource Recovery, and Disposal at Authority Landfills and Transfer Stations And Administrative Services](#)
 - A. Receive Report from Finance Manager Roberto Moreno
 - B. Public Hearing
 - C. Board Discussion
 - D. Recommended Action – Adopt Resolution

FUTURE AGENDA ITEMS

10. [Agenda Items – View Ahead](#)

CLOSED SESSION

11. Pursuant to Government Code Section 54956.8 to confer with legal counsel and real property negotiators General Manager/CAO Patrick Mathews, Diversion Manager Susan Warner, Finance Manager Roberto Moreno, and Legal Counsel Tom Bruen, concerning the possible terms and conditions of acquisition or lease of APN 003-012-005, APN 003-012-017 and APN 003-012-018, located between Work Street, Work Circle and Elvee Circle, Salinas, California. The Authority's negotiators will negotiate with the City of Salinas and Matthew Ottone and Ottone-Salinas, Inc., the owners of the property.
12. Pursuant to Government Code Section 54956.8 to confer with legal counsel and real property negotiators General Manager/CAO Patrick Mathews, Diversion Manager Susan Warner, Finance Manager Roberto Moreno, and Legal Counsel Tom Bruen, concerning the possible terms and conditions of a sale or exchange of APN 003-051-086 and 003-051-087, located at 135-139 Sun Street, Salinas, California. The Authority's negotiators will negotiate with the City of Salinas, Cooley Development and Bristol Alisal Marketplace, LLC, and their affiliates.
13. Pursuant to Government Code Section 54957 (b) to consider the Performance Evaluation of the General Manager/Chief Administrative Officer.

RECONVENE

ADJOURNMENT

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This agenda was posted at the Administration Office of the Salinas Valley Solid Waste Authority, 128 Sun Street, Suite 101, Salinas, and on the Gonzales Council Chambers Bulletin Board, 117 Fourth Street, Gonzales, **Friday, March 15, 2013**. The Salinas Valley Solid Waste Authority Board will next meet in a regular session on **Thursday, April 18, 2013**. Staff reports for the Authority Board meetings are available for review at:

- ▶ Salinas Valley Solid Waste Authority: 128 Sun Street, Ste. 101, Salinas, CA 93901, Phone 831-775-3000
- ▶ Web Site: www.salinasvalleyrecycles.org ▶ Public Library Branches in Gonzales, Prunedale and Soledad
- ▶ City Halls of Salinas, Gonzales, Greenfield, King City & Soledad

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in the meeting, please contact Elia Zavala, Clerk of the Board at 831-775-3000. Notification 48 hours prior to the meeting will enable the Authority to make reasonable arrangements to ensure accessibility to this meeting (28 CFR 35.102-35.104 ADA Title II).

Spanish interpretation will be provided at the meeting. *Se proporcionará interpretación a Español.*

**MINUTES OF
THE SALINAS VALLEY SOLID WASTE AUTHORITY
BOARD MEETING
FEBRUARY 21, 2013**

DRAFT

CALL TO ORDER

President Armenta called the meeting to order at 6:00 p.m.

ROLL CALL

The following Board Directors were present:

County of Monterey	Fernando Armenta, President
City of Salinas	Gloria De La Rosa
City of Salinas	Jyl Lutes
City of Salinas	Tony Barrera
City of Gonzales	Elizabeth Silva, Vice President
City of Soledad	Richard Perez
City of Greenfield	Annie Moreno
City of King	Robert Cullen

The following Board Directors were absent:

County of Monterey Louis Calcagno

Staff Members Present:

Patrick Mathews, General Manager/CAO
Jose Gamboa, Assistant General Manager
Roberto Moreno, Finance Manager
Susan Warner, Diversion Manager
Rose Gill, Administrative Manager

David Meza, Authority Engineer
Cesar Zuniga, Operations Superintendent
Elia Zavala, Clerk of the Board
Thomas Bruen, General Counsel

Translation services were available. No member of the public required of the service.

GENERAL MANAGER COMMENTS

General Manager/CAO Mathews provided the following handouts:

- Letter from Monterey Regional Waste Management District expressing interest in interagency cooperative direction
- Article from CNBC.com "The Future of Garbage Is... No More Garbage"
- Draft agenda for the March 1, 2013, joint meeting with the County Board of Supervisors

DEPARTMENT MANAGER COMMENTS

Assistant General Manager Gamboa announced that he will be retiring at the end of the month. Diversion Manager announced that staff has submitted a grant application for funding household hazardous waste collection events.

BOARD COMMENTS

The Board commended Assistant General Manager Gamboa for his contributions.

PUBLIC COMMENT (6:08)

John Ramirez, Monterey County Environmental Health, commended Mr. Gamboa on his retirement. He introduced Mark Dias, new Environmental Health Supervisor. He thanked General Manager/CAO Mathews for starting monthly Local Enforcement Agency meetings to resolve issues before they become violations.

ITEM NO. 1

Agenda Item

T. Bruen by ez

General Counsel Approval

General Manager/CAO

CONSENT AGENDA (6:09)

1. Minutes of January 18 and 24, 2013 Meetings
2. December 2012 Claims and Financial Reports
3. Quarter Ended December 2012 Tonnage and Diversion Report
4. Mid-year Budget Adjustments
5. Resolution No. 2013-06 Ratifying the Approval of Amendment No. 1 to the Ameresco Johnson Canyon LLC Site Lease Agreement
6. Resolution No. 2013-07 to Declare the Policy of the Salinas Valley Solid Waste Authority for Outreach to Residents of the Authority

Public Comment: None

Board Comments: None

Motion: Director Cullen made a motion approve the consent agenda.
Director De La Rosa seconded the motion.

Votes: Motion carried 8, 0

Ayes: Armenta, Barrera, Cullen, De La Rosa, Moreno, Lutes, Perez, Silva

Noes: None

Abstain: None

Absent: Calcagno

PRESENTATIONS

7. STRATEGIC PLAN MONTHLY PROGRESS REPORT

(6:10) Administrative Manager Gill provided an update on the progress to date and reported that the vast majority of the objectives are on target.

Public Comment: None

Board Comments: None

8. 2012 EMPLOYEE SURVEY RESULTS

(6:14) Administrative Manager Gill provided a report that showed an overall positive outcome. Staff will be working to improve identified areas.

Public Comment: None

Board Comments: The Board discussed the survey results. President Armenta inquired about employee recognition. Staff elaborated on the current recognition activities.

9. STATUS OF COUNTY NOTICE OF INTENT TO WITHDRAW FROM JOINT POWERS AUTHORITY

(6:21) Diversion Manager Warner provided a report that detailed the County's participation in the formation of the Authority, the benefits it has obtained by doing so, and the status of its intent to withdraw and the impacts that this poses on the Authority finances.

Public Comment: None

Board Comments: The Board inquired about the county's feasibility study. Staff responded that the report was heavily redacted including the financial information. President Armenta directed staff to make this

information available to the County Board of Supervisors several days in advance of the joint meeting.

CONSIDERATION

10. FY 2013-14 BUDGET PREPARATION

10-A. FINANCIAL POLICIES

(6:39) Finance Manager Moreno provided a report on the Authority's adherence to its financial policies.

Public Comment: None

Board Comments: The Board discussed the report.

Motion: Director Cullen made a motion accept the report. Director De La Rosa seconded the motion.

Votes: Motion carried 8, 0

Ayes: Armenta, Barrera, Cullen, De La Rosa, Moreno, Lutes, Perez, Silva

Noes: None

Abstain: None

Absent: Calcagno

10-B. FIVE-YEAR FORECAST

10-C. FISCAL YEAR 2013-14 OPERATING BUDGET

(6:50) Finance Manager reported that the proposed budget represents an increase of 1.6% over the current operating budget, which will balance with a \$3.00 per ton increase to the Salinas Transportation Surcharge. The significant change to this budget is the need to raise \$2 million in the operating budget in order to stop reliance on the temporary revenue from imported waste.

Public Comment: John Ramirez inquired about the transfer costs from the proposed Materials Recover Center. Staff responded.

Board Comments: The Board discussed the benefits of refinancing the bonds and the equality achieved through the surcharge on the Salinas hauler.

Board Action: The Board received the report.

10-D. FISCAL YEAR 2013-14 CAPITAL IMPROVEMENTS PROJECTS BUDGET (7:13)

(7:15) Authority Engineer Meza provided a report. Staff recommended borrowing funds from the Johnson Canyon Roadway Improvement Project to fund necessary capital improvement projects required in the next fiscal year. The funds would be replenished once the bonds are refinanced.

Public Comment: Jay Ramos, Waste Management, commented on the poor conditions of the Johnson Canyon Road. He commented on the \$9 million the Authority is reserving for a new transfer station. He invited the Board to consider investing \$5 million in the Rossi Road extension and utilize the existing Madison Lane Transfer Station.

Doug Kenyon stated that the Authority could have had enough funds to cover post closure if it would have better utilized the imported waste revenue.

Board Comments: Director Barrera expressed concerns with conducting the public outreach only on the Authority's increase and not on the total bill. Director Cullen stated he did not support borrowing between funds, but under the circumstances, it was the prudent thing to do. Alternate Vice President Lutes expressed frustration over the inability to refinance the bonds due to the County's intent to withdraw.

Board Action: By consensus, the Board agreed to borrow funds from the Johnson Canyon Road Improvements fund to cover unfunded environmental control system capital improvement projects for the next fiscal year, pending the refinancing of the 2002 Revenue Bonds.

10-E. RATE INCREASE (7:52)

(7:52) General Manager/CAO Mathews provided a report stating that the proposed budget is focused on ending the reliance on the near-ending revenue from imported waste for daily operations. To achieve that, staff proposed a rate increase using a revenue collection model that maintains the tipping fee but also has a flat service fee for AB939 diversion services. He recommended sending direct mailers to all customers instead of conducting public outreach meetings, based on poor attendance last year.

Public Comment: Gary Peterson, City of Salinas Public Works, opposed the public outreach on only the disposal rate increase. General Manager/CAO Mathews provided an explanation on the unfeasibility to provide a total cost increase due to the difference in rate setting schedules by all the waste haulers and member agencies, which are outside of the Authority's control.

Doug Kenyon provided a recommendation on the draft outreach flyer. He expressed support for a tipping fee increase for the next two years, so the industry can realize what the new normal will be after new recycling regulations. He stated that a flat fee would create a convoluted accounting process and was concerned with impacts of waste bin migration. He also mentioned that self-haul customers are not a big impact on the Authority.

John Ramirez asked if the proposed budget increase was for \$2 million, regardless of the revenue collection model chosen. The Board confirmed.

Board Comments: The Board discussed other outreach methods such as utilizing business associations and grassroots community groups instead of community meetings. Director Barrera expressed the community's underlying interest for a total impact on their bill. General Manager/CAO Mathews explained that the haulers and cities fees are outside of the Authority's control, and therefore recommended moving forward with the planned outreach. Director Perez questioned whether the \$2 million budget increase was permanent. Staff affirmed.

Motion: Director Cullen made a motion to stop using the \$2 million in revenue from imported waste to fund the operating budget and conduct the rate public hearing on March 21. Staff added that before the public hearing in March, it would meet with the stakeholders and haulers and

proceed with the direct outreach. At the March meeting, the Board can determine the implementation method for the rate increase. Director Lutes seconded the motion

Votes: Motion carried 6, 2
Ayes: Armenta, Cullen, De La Rosa, Lutes, Moreno, Silva
Noes: Perez, Barrera
Abstain: None
Absent: Calcagno

FUTURE AGENDA ITEMS

11. AGENDA ITEMS – VIEW AHEAD

(9:06) The Board reviewed the future agenda items. General Manager/CAO Mathews reminded the Board about the March 1 joint meeting with the County Board of Supervisors at 4:00 p.m.

CLOSED SESSION

(9:06) President Armenta adjourned the meeting to closed session to discuss the following items:

12. Pursuant to Government Code Section 54956.8 to confer with legal counsel and real property negotiators General Manager/CAO Patrick Mathews, Assistant General Manager Jose Gamboa, Finance Manager Roberto Moreno, and Legal Counsel Tom Bruen, concerning the possible terms and conditions of acquisition or lease of APN 003-012-005, APN 003-012-017 and APN 003-012-018, located between Work Street, Work Circle and Elvee Circle, Salinas, California. The Authority's negotiators will negotiate with the City of Salinas and Matthew Ottone and Ottone-Salinas, Inc., the owners of the property.
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14. Pursuant to Government Code Section 54957 (b) to consider the Performance Evaluation of the General Manager/Chief Administrative Officer.

RECONVENE

(9:25) President Armenta reconvened the meeting to open session with no reportable action taken in closed session.

ADJOURN

(9:25) President Armenta adjourned the meeting.

APPROVED: _____
Fernando Armenta, President

Attest:

Elia Zavala, Clerk of the Board



SalinasValleyRecycles.org

SALINAS VALLEY SOLID WASTE AUTHORITY

Report to the Board of Directors

ITEM NO. 2

Finance Manager/Controller-Treasurer

General Manager/CAO

Board President

Date: March 6, 2013
From: Roberto Moreno, Finance Manager
Title: January 2013 Claims and Financial Reports

RECOMMENDATION

The Executive Committee recommends acceptance of the January 2013 Claims and Financial Reports.

DISCUSSION & ANALYSIS

Please refer to the attached financial statements and check register for the month of January for a detail discussion of the Authority's financial position as of January 31, 2013. Following are highlights of the Authority's financial activity for the month of January.

Results of Operations

For the month of January 2013, operating revenues exceeded expenditures by \$241,764. Year to date operating revenues exceed operating expenditures by \$1,203,030.

Revenues

Revenues for the month of January totaled \$1,299,785. As of January 31, after seven months (58.33%) of the fiscal year, revenues total \$9,459,979. This is 59.18% of the estimated revenues of \$15,985,611. Year-to-date solid waste tipping fees are \$6,765,699. This is 61.20% of the estimated \$11,054,500 in solid waste tipping fees.

Operating Expenditures

Expenditures for the month of January totaled \$1,058,022. As of January 31, (58.3% of the fiscal year) year-to-date operating expenditures total \$8,256,949. This is 52.22% of the operating budget of \$15,811,606.

All operating programs are within trend line projections except for debt service-interest which is paid twice a year and debt service principal which is paid primarily once a year.

Capital Project Expenditures

For the month of January 2013, capital project expenditures totaled \$261,565. The Crazy Horse Landfill closure project accounted for \$259,574.

Claims Checks Issued Report

The Authority's Checks Issued Report for the month of January 2013 is attached for review and acceptance. The January claims checks issued total \$1,398,921.15 of which \$338,423.67 was paid from the payroll checking account for payroll and payroll related benefits. Major payments to vendors are shown below.

Vendor	Amount	Services
Recology Waste Solutions, Inc.	162,778.00	JC Basic Facility & Extended Hours 12/12
	165,740.00	JC Basic Facility & Extended Hours 01/13
San Benito Supply	128,215.16	CH Closure Project 12/12
	38,896.28	CH Closure Project 01/13
Ca State Board Of Equalization	2,597.00	Use Tax Calendar Year 2012
	85,192.80	Qtrly Integrated Waste Mgmt Fees
Vision Recycling, Inc.	4,840.00	C & D Outside Grinding 12/12
	42,131.78	Organics Program 12/12
Waste Management, Inc.	12,224.12	Republic Waste Delivered To MLTS 12/12
	56,727.89	JR Operations 12/12

Cash Balances

The Authority's cash position increased \$13,037.85 during January to \$14,417,004.25. Most of the cash balance is restricted as shown below:

Restricted by Legal Agreements:

Crazy Horse Closure Fund	670,320.83
Johnson Canyon Closure Fund	2,658,389.83
Bond Debt Service Reserve	2,820,700.00
State & Federal Grants	115,663.30

Restricted by Board policy:

Expansion Fund (South Valley Revenues)	6,183,882.53
Salinas Transportation Surcharge	89,326.50
Salinas Rate Stabilization Fund	47,415.03

Funds Held in Trust:

Central Coast Media Recycling Coalition	87,582.60
Employee Unreimbursed Medical Claims	4,470.54

Unrestricted - Assigned:

Operations and Capital Projects	1,739,253.09
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14,417,004.25

ATTACHMENTS

1. January 2013 Consolidated Statement of Revenues and Expenditures
2. January 2013 Consolidated CIP Expenditures Report
3. January 2013 Checks Issued Report



Salinas Valley Solid Waste Authority
Consolidated Statement of Revenues and Expenditure
For Period Ending January 31, 2013

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
<u>Revenue Summary</u>							
Tipping Fees - Solid Waste	11,054,500	875,590	6,765,699	61.20%	4,288,801	0	4,288,801
Tipping Fees - Surcharge	725,600	58,698	432,034	59.54%	293,566	0	293,566
Tipping Fees - Diverted Materials	901,800	87,704	637,661	70.71%	264,139	0	264,139
Tipping Fees - South Valley	2,340,900	195,080	1,365,561	58.33%	975,339	0	975,339
Charges for Services	117,000	22,155	55,560	47.49%	61,440	0	61,440
Sales of Materials	572,500	52,054	170,832	29.84%	401,668	0	401,668
Investment Earnings	80,200	8,379	27,741	34.59%	52,459	0	52,459
Grants	133,111	0	0	0.00%	133,111	0	133,111
Miscellaneous/Other	60,000	126	4,892	8.15%	55,108	0	55,108
Total Revenue	15,985,611	1,299,785	9,459,979	59.18%	6,525,632	0	6,525,632
<u>Expense Summary</u>							
Administration	2,353,160	196,837	1,295,560	55.06%	1,057,600	70,932	986,668
Resource Recovery	2,431,196	111,069	1,092,671	44.94%	1,338,525	648,408	690,118
Scalehouses Operations	342,490	27,992	183,743	53.65%	158,747	5,824	152,923
Transfer Stations Operations	2,652,180	68,952	625,452	23.58%	526,458	283,639	242,818
Landfills Operations	3,691,380	592,366	2,560,404	69.36%	2,631,246	1,609,558	1,021,688
Postclosure Maintenance	603,280	34,851	262,890	43.58%	340,390	168,403	171,987
Environmental Control Systems	320,800	25,955	161,392	50.31%	159,408	155,941	3,468
Debt Service - Interest	2,037,120	0	1,031,988	50.66%	1,005,132	1,005,075	57
Debt Service - Principal	1,103,000	0	1,042,850	94.55%	60,150	60,138	12
Closure Set-Aside	277,000	0	0	0.00%	277,000	0	277,000
Total Expense	15,811,606	1,058,022	8,256,949	52.22%	7,554,657	4,007,918	3,546,739
Revenue Over/(Under) Expenses	174,005	241,764	1,203,030	691.38%	(1,029,025)	(4,007,918)	2,978,893



**Salinas Valley Solid Waste Authority
Consolidated CIP Expenditure Report
For Period Ending January 31, 2013**

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
Fund 131 - Crazy Horse Closure Fund							
131 9227 CH Landfill Closure	0	0	0	0.00%	0	0	0
131 9301 CH Closure Preparation	126,327	262	14,618	11.57%	111,709	0	111,709
131 9302 CH PH 1A Leachate Recirculation	33,705	2,531	33,131	98.30%	574	574	0
131 9303 CH PH 1B Site Prep Work	5,021	21	120	2.38%	4,901	4,901	0
131 9304 CH PH 1C Bench Preparation	0	0	0	0.00%	0	0	0
131 9305 CH PH 1D Liner Termination	7,918	0	7,918	100.00%	0	0	0
131 9306 CH PH 1E Liner Placement	1,524,496	206,863	1,252,391	82.15%	272,105	227,049	45,056
131 9307 CH PH 1F Winterization	23,470	1,977	14,055	59.88%	9,415	390	9,025
131 9308 CH PH 2A Module 1	658,524	15,654	553,271	84.02%	105,253	28,760	76,494
131 9309 CH PH 2B Lower Access Road	2,215	0	2,215	100.00%	0	0	0
131 9310 CH PH 2C Remaining LF Prep	(12,143)	0	(12,143)	100.00%	0	0	0
131 9311 CH PH 2D Liner Placement	9,524	0	9,524	100.00%	0	0	0
131 9312 CH PH 2E Complete Liner Work	129,627	4,892	108,841	83.96%	20,786	4,236	16,550
131 9313 CH Closure Equipment Purchases	31,505	543	31,454	99.84%	51	0	51
131 9314 CH Closure Quality Assurance	219,938	26,816	157,088	71.42%	62,850	43,153	19,696
131 9315 CH Closure Contingency	9,179	15	441	4.81%	8,738	574	8,164
Total Fund 131 - Crazy Horse Closure Fund	2,769,306	259,574	2,172,925	78.46%	596,382	309,638	286,744
Fund 180 - Expansion Fund							
180 9003 USDA Autoclave Studies	167,375	0	2,203	1.32%	165,172	0	165,172
180 9021 Autoclave CEQA	240,875	0	0	0.00%	240,875	3,650	237,225
180 9801 Ameresco JCL LFG Equipment	376,000	0	225,600	60.00%	150,400	150,400	0
Total Fund 180 - Expansion Fund	784,250	0	227,803	29.05%	556,447	154,050	402,397



**Salinas Valley Solid Waste Authority
Consolidated CIP Expenditure Report
For Period Ending January 31, 2013**

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
Fund 211 - State Grants							
211 2620 DOC Grant	112,906	871	28,948	25.64%	83,958	16,604	67,353
211 9019 Biodiesel Fuel Station	20,205	0	8,727	43.19%	11,478	0	11,478
Total Fund 211 - State Grants	133,111	871	37,675	28.30%	95,436	16,604	78,831
Fund 216 - Plasco Reimbursement							
216 9022 Gasifier CEQA	663,195	0	0	0.00%	663,195	472,945	190,250
Total Fund 216 - Plasco Reimbursement	663,195	0	0	0.00%	663,195	472,945	190,250
Fund 800 - Capital Projects Fund							
800 9010 JC Roadway Improvements	0	0	0	0.00%	0	0	0
800 9012 Work St Transfer Station	59,892	1,120	31,135	51.99%	28,757	9,323	19,434
800 9019 Biodiesel Fuel Station	0	0	3,985	0.00%	(3,985)	0	(3,985)
800 9101 Equipment Replacement	0	0	0	0.00%	0	0	0
800 9199 Sun Street Transfer Station Expansion	0	0	6,547	0.00%	(6,547)	0	(6,547)
800 9701 SSTs Equipment Replacement	0	0	0	0.00%	0	0	0
800 9702 SSTs NPDES Improvements	0	0	0	0.00%	0	0	0
800 9703 SSTs Improvements	0	0	0	0.00%	0	0	0
800 9913 CH LFG to Energy Project	5,295	0	0	0.00%	5,295	0	5,295
Total Fund 800 - Capital Projects Fund	65,187	1,120	41,666	63.92%	23,521	9,323	14,198
Total CIP Expenditures	<u>4,415,050</u>	<u>261,565</u>	<u>2,480,069</u>	<u>56.17%</u>	<u>1,934,980</u>	<u>962,560</u>	<u>972,420</u>

Salinas Valley Solid Waste Authority
Checks Issued Report for 1/1/2013 to 1/31/2013

Check #	Name	Check Date	Amount	Check Total
10568	MANUEL TINAJERO CH CLOSURE45 TREES TRIMED OFF	01/08/13	(975.00)	(975.00)
10613	GREEN VALLEY FLORAL REFUND OF CREDIT BALANCE	01/08/13	(45.60)	(45.60)
10648	AON RISK INSURANCE SERVICES WEST, INC . 2005 HONDA PILOT AUTO INSURANCE 07.01.12-07.01.13	01/09/13	367.00	367.00
10649	ASSURED AGGREGATES CO., INC CH CAD 3 ROCK SLINGER 12.25 HRS 12.13 & 12.14.12	01/09/13	2,021.25	2,021.25
10650	AT&T SERVICES INC ADMIN 8317701023355 PHONE SERVICE THRU 12.14.12 HHW PHONE SERVICE THRU 12.23.12 JC TELEPHONE SERVICES THRU 12.18.12 LR TELEPHONE SERVICE 8317610775940 THRU 12.19.12 SCALE HOUSE PHONE SERVICE THRU 12.23.12	01/09/13	865.33 168.27 148.67 16.08 75.00	1,273.35
10651	BC LABORATORIES, INC CH GRDWTR ANALYTICAL SERVICES THRU 12.03.12 SS TS LAB WATER ANALYSIS 11.28.12	01/09/13	358.00 226.00	584.00
10652	BECKS SHOE STORE, INC. SAFETY SHOES FOR IN	01/09/13	169.44	169.44
10653	CALIFORNIA HIGHWAY ADOPTION CO. HWY 101 LITTER ABATEMENT DEC 2012	01/09/13	550.00	550.00
10654	COAST COUNTIES TRUCK & EQUIPMENT CO. TRK 003 GASKET VALAVE COVER	01/09/13	104.36	104.36
10655	COAST OIL COMPANY, LLC DIESEL & BIO DIESEL USAGE DEC 2012	01/09/13	20,769.41	20,769.41
10656	COSTCO WHOLESale Costco	01/09/13	17.58	17.58
10657	CSC OF SALINAS/YUMA HOSE ENDS, HYD HOSES, REDUCERS, O-RINGS HYDR HOSE, HOSE ENDS, HOSE ASSYM, HOSE WRAPS WELD SPUDS, BALL VALVES, NIPPLES, WRAPS	01/09/13	234.43 101.11 71.70	407.24
10658	CUTTING EDGE SUPPLY 1 EA ROLL OFF LINE 3/4" X 35'	01/09/13	121.62	121.62
10659	DAVE S. DEERING Janitorial Services 11.30.12 - 12.02.12	01/09/13	705.00	705.00
10660	DOCTORS ON DUTY	01/09/13		

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	HEPATITIS B - JOHN NAEGLER		84.00	84.00
10661	DON CHAPIN INC CH ASPHALT CONCRETE & MOBILIZATION	01/09/13	4,842.68	4,842.68
10662	EVERGREEN OIL INC HHW Disposal 12.17.12	01/09/13	66.00	66.00
10663	F.A.S.T. SERVICES Intepreting Services 12.14.12	01/09/13	180.00	180.00
10664	FEDEX Overnight Shipments	01/09/13	268.35	268.35
10665	FERGUSON ENTERPRISES INC #588 20 EA 6X20 FT PVC S80 PE PIPE, 2EA 6 PVC COUP/CAPS	01/09/13	387.88	387.88
10666	FORRER SUPPLY CO INC 20 12" PIPE X 50' STICK, TEES, REDUCERS, ADPATERS,	01/09/13	1,291.23	1,291.23
10667	GEOLOGIC ASSOCIATES, INC. ALL SITES GRDWTR MONITORING & REPORTING	01/09/13	29,388.33	29,388.33
10668	GOLDEN STATE TRUCK & TRAILER REPAIR TRLR 002 REPAIRED X5 LEFT SIDE INNER TIRE 310LE X2 RT TIRE REPLACED 950 LOADER BATTERIES REPLACED F2200 BOBCAT LEFT REAR TIRE REPAIR FAB SHELVES FOR OIL PANS, ADD TIERS & DRAIN VALVES LOADER NEW BOLT INSTALLED ON BUCKET LOADER REPLACED HYDRAULIC OIL HOSE CH PS9000 EQUIP MAIN REPAIR & SUPPLIES	01/09/13	1,640.23 1,149.60 275.00 125.00 1,847.59 140.00 278.00 1,221.82	6,677.24
10669	**Void**	01/09/13	0.00	0.00
10670	GRAINGER 4 FILTER CARTRIDGES	01/09/13	246.53	246.53
10671	GUERITO PORTABLE TOILET SERVICE 12.20.12	01/09/13	440.00	440.00
10672	HD SUPPLY CONSTRUCTION SUPPLY, LTD BRANCH #6186 6 EA 3'X100' 10' SILT FENCE, 30 SANDBAGS	01/09/13	(129.31)	(129.31)
10672	HD SUPPLY CONSTRUCTION SUPPLY, LTD BRANCH #6186 6 EA 3'X100' 10' SILT FENCE, 30 SANDBAGS	01/09/13	129.31	129.31

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10673	HERTZ EQUIPMENT RENTAL CORPORATION CH EQUIP RENTAL 4 WHEEL CART 12.05.12-01.02.13 LOADER RENTAL 11.29.12 - 12.27.12 PAID TWICE AS 264073300-001 & 26407330-001	01/09/13	713.21 2,143.93 (414.84)	2,442.30
10674	HOME DEPOT 1 EA BEHR DEEP BASE, 4 POLY LEAF RAKES 2 GAL BEHR DEEP BASE, HUSKY CONTRACTOR BAGS 24 HR ELECTRICAL WATER HEATER, 300 V CORD, ETC 4 ANCHORS, 8 STEEL STAKES 4 GALS DW, 1 PALMOLIVE CH CLOSURE SUPPLIES HOPE SERVICES SUPPLIES 5 EA 24" POLY LEAF RAKES ANCHOR SLEAVES, TORCH BLADES, ELEC TAPE, ETC SCREW BOXES CH FUSION WELDER SUPPLIES & PARTS	01/09/13	142.45 319.16 142.15 86.08 383.06 76.07 31.39 406.77 67.60 339.00	1,993.73
10675	HOPE SERVICES JC MATTRESS/BOX SPRING RECYCLING 12.19.12	01/09/13	137.50	137.50
10676	INFINITY STAFFING SERVICES, INC. SS TS CONTRACT DRIVERS WK ENDING 12.16.12	01/09/13	1,296.00	1,296.00
10677	J D BLACK Reimbursement: Janitorial Supplies J.D Black - Monterey County Recorder's Office	01/09/13	32.26 10.00	42.26
10678	MANUEL TINAJERO CH CLOSURE45 TREES TRIMED OFF	01/09/13	975.00	975.00
10679	MONTEREY BAY OFFICE PRODUCTS Copier Service Contract	01/09/13	512.99	512.99
10680	MONTEREY COUNTY AGRICULTURAL COMMISSIONER JC & SS TS 2013 COMMERICAL DEVICE REGISTRATION	01/09/13	1,144.00	1,144.00
10681	MONTEREY REGIONAL WATER POLLUTION CONTROL AGENCY MRWPCA & CITY SERVICE FEE 12.01.12 - 01.31.13	01/09/13	25.58	25.58
10682	NETPIPE INTERNET SERVICES INTERNET SERVICES JAN 2013	01/09/13	300.00	300.00
10683	OFFICE DEPOT W-2 TAX FORMS, POST-ITS, TISSUE, WIPES, PAPER TOWE	01/09/13	383.40	383.40
10684	ORCHARD SUPPLY HARDWARE LLC 10 EA HARDWARE CLOTH, SCREWS, BLADE 2 SETS OF WIPER BLAES 4 EZ REACHERS,3 RUBBER STR, 6 RUBBER STRAPS	01/09/13	78.12 25.84 112.78	216.74

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10685	PACIFIC GAS AND ELECTRIC COMPANY ELECTRIC SERVICES THRU 12.21.12	01/09/13	4,831.62	4,831.62
10686	PLACEMENT PROS SS TS CONTRACT EMPLOYEE THRU 12.16.12	01/09/13	505.52	505.52
10687	PURE WATER BOTTLING BOTTLED WATER SERVICE 01.01.13	01/09/13	177.25	177.25
10688	QUINN COMPANY 950K FILTER, ELEMENTS, SEAL, RING, O-RING, ETC 950K HOSE, COUPLING, SEAL-O-RING, GUARD C15 FLANGE NUTS, TIES, CLIPS, HARNESS ASSYM C15 WASHERS, STUBOLTS, ISOLATION ASSYM CORE CHARGE REFUND	01/09/13	346.91 187.07 334.53 45.41 (205.78)	708.14
10689	RECOLOGY WASTE SOLUTIONS, INC JC BASIC FACILITY & EXTENDED HOURS DEC 2012	01/09/13	162,778.00	162,778.00
10690	SAN BENITO SUPPLY, CONSTRUCTION, CONCRETE & QUARRY CH CLOSURE PROJECT AS OF 12.13.12	01/09/13	87,072.97	87,072.97
10691	**Void**	01/09/13	0.00	0.00
10692	TRI-COUNTY FIRE PROTECTION, INC. 1 NEW HEAVY DUTY BRACKET FOR CATERPILLER 11 DRY CHEMICAL SERVICE, 1 TRAINING CLASS HHW 5 DRY CHEMICAL MAIN SERVICE	01/09/13	45.79 432.20 215.08	693.07
10693	US BANK CORPORATE PAYMENT SYSTEM SPORTS AUTHORITY - CH STRMWTR POND MAINTENANCE SPORTS AUTHORITY - CH STRMWTR POND MAINTENANCE ENVIRSAFETY - CH CLOSURE SUPPLIES GOVERNMENT FINANCE OFFICERS ASSOCIAITON Monterey Signs inc Elrinconcito:Board Meeting Supplies Oreilly Auto Parts: Booster Cables BUCKLES - SMITH BUCKLES-SMITH BUCKLES-SMITH BUCKLES-SMITH MAP SERVICE CENTER ACE HARDWARE PRUNEDALE RAIN WISE AUTO ZONE The Drainage Products Store - Down Spout Adaptor HomeDepot:Floor Mats for Entrance GOGOAIR.COM	01/09/13	294.36 416.06 63.81 180.00 151.55 100.00 107.66 828.13 195.89 479.05 479.05 2.50 161.75 9.62 4.30 62.13 81.76 11.95	

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	LOGMEIN		29.00	
	ENVIRONSAFETY		117.04	
	INTERMEDIA EXCHANGE SERVICE DEC 2012		20.88	
	INTERMEDIA EXCHANGE SERVICE DEC 2012		218.90	
	JC INTERNET SERVICE 12.11.12 - 01.11.13		79.99	
	RAIN WISE		9.61	
	ACE HARDWARE		25.72	
	RAIN WISE		9.62	
	VEGETABLE GROWERS SUPPLY		31.93	
	Northern CA Human Resource Association		167.00	
	MAP SERVICE CENTER		2.50	
	Sharefile.com: FTP Monthly Service DEC 2012		32.95	
	THE POST BOX		20.00	
	World Centric		233.95	
	Ragan		139.00	
	My Jeep Chrysler Dodge: Veh. Maintenance Dodge Van		405.95	
	4IMPRINT		1,196.62	
	OIL CAN HENRY'S		194.80	
	All City Emissions: smog for ranger		40.75	
	Subway: BD Mtg Food		4.29	
	Enterprise Car rental		650.12	
	All City Emissions: 2 Vehicle Smogs		109.41	
	AMPCO-SanJose: Waste Conversion Congress West Coas		66.00	
				7,435.60
10694	**Void**	01/09/13	0.00	
				0.00
10695	**Void**	01/09/13	0.00	
				0.00
10696	**Void**	01/09/13	0.00	
				0.00
10697	VALLEY PACIFIC PETROLEUM SERVICES, INC. SS TS DIESEL FUEL USAGE THRU 12.27.12	01/09/13	502.65	
				502.65
10698	A-1 SWEEPING CH CLOSURE ROAD SWEEPING 12.19.12 SWEEP YARD & EXTERIOR STREET @ SUN ST DEC 2012	01/17/13	770.00 684.00	
				1,454.00
10699	BC LABORATORIES, INC CH GRDWTR ANALYTICAL SERVICES 10.18.12	01/17/13	15.00	
				15.00
10700	BOYDS ASPHALT SERVICES SS FAC MAIN - ASPHALT CURB	01/17/13	3,900.00	
				3,900.00
10701	CA STATE BOARD OF EQUALIZATION USE TAX CALENDAR YEAR 2012	01/17/13	2,597.00	
				2,597.00

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10702	COAST COUNTIES TRUCK & EQUIPMENT CO. TRK 003 AIR, FUEL, OIL, FUEL/WATER FILTERS	01/17/13	252.54	252.54
10703	CSC OF SALINAS/YUMA 2 90 DEGR MALE ORING TO MALE JIC	01/17/13	17.15	17.15
10704	DON CHAPIN INC CH WATER TRUCK USAGE DEC 2012	01/17/13	1,190.33	1,190.33
10705	FERGUSON ENTERPRISES INC #588 12 9 IN X 25 FT ROLLS STRAW WATTLE	01/17/13	418.93	418.93
10706	GOLDEN STATE TRUCK & TRAILER REPAIR 17236 FRONT HINGE BOLTS, WASHERS AND NUTS REPLACED 950K FUEL, HYDRAULIC, OIL TRANS FILTERS REPLACED HERTZ WATER WAGON HITCH ASSEMBLY & PIN REFUND OF OVERPAYMENT SIS WEB PURCHASE SS TS FENCING MATERIALS	01/17/13	845.00 643.20 297.65 25.00 5,564.61	7,375.46
10707	HUDDLE HUDDLE SUBSCRIPTION 12.07.12 - 12.06.13	01/17/13	3,600.00	3,600.00
10708	INFINITY STAFFING SERVICES, INC. SS TS CONTRACT DRIVERS WEEK ENDING 01.06.13	01/17/13	1,377.00	1,377.00
10709	INTERNATIONAL LINING TECHNOLOGY ACCEPTANCE OF CHECK ACKNOWLEDGES PAYMENT IN FULL	01/17/13	24,542.71	24,542.71
10710	LIEBERT CASSIDY WHITMORE MONTEREY BAY EMPLOYMENT RELATIONS CONSORTIUM	01/17/13	2,962.00	2,962.00
10711	LUMBERMENS INC SS TS SUPPLIES & JC POTHOLING SUPPLIES	01/17/13	38.30	38.30
10712	MANUEL PEREA TRUCKING, INC. EQUIPMENT TRANSPORTATION	01/17/13	4,900.00	4,900.00
10713	MONTEREY COUNTY BUSINESS COUNCIL MCBC ANNUAL MEMBERSHIP DUES 02/13 - 01/14	01/17/13	2,000.00	2,000.00
10714	MONTEREY SANITARY SUPPLY, INC. Janitorial Supplies	01/17/13	526.90	526.90
10715	OFFICE DEPOT SS Office Supplies 1 LG BOX INTER-OFFICE ENVELOPES W-2 FORMS, POST-ITS, KLEENIX, LYSOL WIPES, ETC Scalehouse Supplies 3 DOZ STICK PENS	01/17/13	117.44 263.94 2.94	384.32

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10716	ONHOLD EXPERIENCE On Hold Telephone Service THRU MAR 2013	01/17/13	207.00	207.00
10717	PLACEMENT PROS CONTRACT LABORER WK 12.23.12 SS TS CONTRACT LABORER WK 12.30.12	01/17/13	580.97 713.13	1,294.10
10718	QUINN COMPANY 950G 6 COOLANT - ELC 950G GASKET & REGULATOR 950K 8 QTS OI/COLLANT SAMPLES LOADER 2 SEALS, TINK ROLLOUT CYLINER OVERPAYMENT ON PC810610843 TRK 001 DPF FILTER KIT, COMBUST TUBE, LABOR	01/17/13	97.52 23.43 133.92 1,551.44 (25.00) 6,058.79	7,840.10
10719	REPUBLIC SERVICES #471 TRASH CART SERVICE JAN 2013	01/17/13	60.22	60.22
10720	SAN BENITO SUPPLY, CONSTRUCTION, CONCRETE & QUARRY CH CLOSURE PROJECT AS OF 12.27.12	01/17/13	41,142.19	41,142.19
10721	STURDY OIL COMPANY 55 GAL 76 15-40 GUARDOL ECT CJ	01/17/13	756.25	756.25
10722	SWANA ASSOCIATION DUES, NO. CA GOLD RUSH CHAPTER DUES	01/17/13	219.00	219.00
10723	SWT ENGINEERING, INC. Engineering Services THRU DEC 31 2012	01/17/13	1,505.44	1,505.44
10724	THOMAS M BRUEN LEGAL SERVICES RENDERED DECEMBER 2012	01/17/13	9,313.00	9,313.00
10725	VISION RECYCLING INC C & D OUTSIDE GRINDING 12.27 - 12.31.12 SS Organics Program DEC 2012	01/17/13	4,840.00 42,131.78	46,971.78
10726	WASTE MANAGEMENT INC BFI WASTE DELIVERED TO MADISON - DEC 2012 JOLON ROAD OPERATIONS DEC 2012	01/17/13	12,224.12 56,727.89	68,952.01
10727	WESTERN EXTERMINATOR COMPANY RODENT CONTROL SERVICE DEC 2012	01/17/13	325.00	325.00
10728	WRIGHT EXPRESS FINANCIAL SERVICES CORPORATION Fuel Expenses DEC 2012	01/17/13	1,226.00	1,226.00

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10729	ADMANOR, INC BRANDING DEC 2012 CCRMC MEDIA & MARKETING SERVICES DEC 2012 RECYCLING OUTREACH/EDUCATION DEC 2012	01/24/13	9,124.00 12,763.00 2,010.25	23,897.25
10730	AIR TOXICS LTD CH MODIFIED TO-15 & SUPPLIES LR MODIFIED TO-15 12.18.12 LR MODIFIED TO-15 12.24.12	01/24/13	1,625.00 1,545.00 865.00	4,035.00
10731	ANNE MARIE HUNTER RecycleRama THRU 01.15.13	01/24/13	843.75	843.75
10732	BRANDY ELLEN ACEVEDO RecycleRama THRU 01.15.13	01/24/13	713.99	713.99
10733	BULOS FRANCIS SALIBA RecycleRama THRU 01.15.13	01/24/13	151.49	151.49
10734	CITY OF GONZALES CITY OF GONZALES HOSTING FEES JANUARY 2012	01/24/13	20,833.33	20,833.33
10735	CLINTON HENDRICKS EDUCATION ASSISTANCE	01/24/13	500.00	500.00
10736	COAST COUNTIES TRUCK & EQUIPMENT CO. TRK002 HOLD OPEN LATCH HOOD	01/24/13	1,219.15	1,219.15
10737	COAST OIL COMPANY, LLC CH DIESEL FUEL USAGE 01.14.13	01/24/13	1,597.73	1,597.73
10738	CSC OF SALINAS/YUMA SS TS EQUIP SUPPLIES 2 EA 1 1/4" FILTER ELEMENTS	01/24/13	44.19	44.19
10739	DAVE S. DEERING Janitorial Services 01.15.13	01/24/13	1,150.00	1,150.00
10740	EMC PLANNING GROUP, INC SS CUP CEQA DEC 2012	01/24/13	407.49	407.49
10741	FERGUSON ENTERPRISES INC #588 CH GRIDER WELL SUPPLIES 4 EA FILTER CARTRIDGES	01/24/13	377.83	377.83
10742	GREEN RUBBER - KENNEDY AG, LP 30 TGRFLX BLWTR SUCTIONS, CAMLOCK FITTINGS, ETC Pump Basin Supplies	01/24/13	271.93 21.68	293.61
10743	HOPE SERVICES SS MATTRESS/BOX SPRING RECYCLING 01.02.13	01/24/13	375.00	375.00

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10744	IVY CONTRERAS Recyclerama THRU 01.15.13	01/24/13	843.75	843.75
10745	JOSEPH A. FRAUSTO RecycleRama THRU 01.15.13	01/24/13	151.49	151.49
10746	LUMBERMENS INC 40 2X4 92-1/4" 28 2X4 8', 10 2X4 10' STUDS, ETC	01/24/13	933.32	933.32
10747	NEXIS PARTNERS, LLC RENT & COMMON AREAS FEB 2013	01/24/13	8,709.00	8,709.00
10748	OFFICE DEPOT 2 EA 100 PK GLOSSY POSTCARDS LEMON CLEANER, FABULOSO, MOPHEAD	01/24/13	313.95 36.68	350.63
10749	PACIFIC MUNICIPAL CONSULTANTS CH CLOSURE CEQA ENGINEERING SERVICE THRU 12.31.12	01/24/13	3,271.24	3,271.24
10750	QUINN COMPANY 950G 1 EA WATER PUMP & CORE CHARGE	01/24/13	455.82	455.82
10751	RECOLOGY WASTE SOLUTIONS, INC JC BASIC SERVICE & EXTENDED HOURS JAN 2013	01/24/13	165,740.00	165,740.00
10752	ROBERT B GOMEZ Recyclerama THRU 01.15.13	01/24/13	151.49	151.49
10753	SAN BENITO SUPPLY, CONSTRUCTION, CONCRETE & QUARRY CH CLOSURE PROJECT AS OF 01.07.13	01/24/13	12,450.88	12,450.88
10754	SCS FIELD SERVICES ALL SITES, LFG, LEACHATE, GRD WTR MONITORING	01/24/13	16,881.00	16,881.00
10755	SHARPS SOLUTIONS, LLC Sharps Disposal 01.08.13	01/24/13	160.00	160.00
10756	STATE WATER RESOURCES CONTROL BOARD CH ANNUAL PERMIT FEE JC ANNUAL PERMIT FEE JC SWRCB ANNUAL PERMIT FEE LR SWRCB ANNUAL PERMIT FEE	01/24/13	1,359.00 15,817.00 1,359.00 1,359.00	19,894.00
10757	STURDY OIL COMPANY SS TS 5 EA TRK/TRLR WASH & 10 EA STEAM CLEANING	01/24/13	650.00	650.00
10758	VALLEY PACIFIC PETROLEUM SERVICES, INC. SS TS DIESEL FUEL USAGE THRU 01.15.13	01/24/13	371.02	371.02

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10759	WHITSON ENGINEERS Engineering Services THRU 12.31.12	01/24/13	386.50	386.50
10760	AT&T SERVICES INC PHONE SERVICE THRU 01.12.13	01/30/13	1,138.15	1,138.15
10761	BARTELL ASSOCIATES, LLC ONGOING WORK ON OPEB VALUATION DEC 2012	01/30/13	3,000.00	3,000.00
10762	CALIFORNIA WATER SERVICE SS TS WATER SERVICES THRU 01.16.13	01/30/13	308.26	308.26
10763	CDW GOVERNMENT Copier and Toner Supplies	01/30/13	258.64	258.64
10764	COAST COUNTIES TRUCK & EQUIPMENT CO. EXHAUST INJECTOR KIT & DOSER CORE RETURNED LED MRKR LAMPS RETURNED TRK003 PIN-LOCATOR TRK002 RUBBER FRT/REAR PINS, FRONT ABSORBERS	01/30/13	(384.63) (12.87) 802.01 622.36	1,026.87
10765	**Void**	01/30/13	0.00	0.00
10766	CSC OF SALINAS/YUMA TIRE INFLATOR, HOSE END, 1/4" BRAS VALVES	01/30/13	190.77	190.77
10767	GOLDEN STATE TRUCK & TRAILER REPAIR SS TS SUPPLIES 1 LINCOLN POWERLUBER CORDLESS 18V CH CLOSURE BOBCAT 2 FLAT TIRE REPAIRS F250 FRONT DIFFERENTIAL REPLACED SS RECYCLING REPAIRS ON CARTS LOADER THERMOSTAT, WATER BELT, WATER PUMP TEMPORARY REPAIR ON EXCAVATOR 17235 BID INSPECTION & GREASE TRAILER Yard Shakers	01/30/13	285.47 236.46 1,042.01 553.19 770.00 231.00 14,990.68 4,929.04	23,037.85
10768	**Void**	01/30/13	0.00	0.00
10769	**Void**	01/30/13	0.00	0.00
10770	GUERITO CH, JC, SS TS PORTABLE TOILET SERVICE 01.17.13	01/30/13	440.00	440.00
10771	HOPE SERVICES SS TS DIVERSION & LITTER ABATEMENT SEPT 2012	01/30/13	9,654.47	9,654.47

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10772	HYDROTURF, INC CH 4" S TEE PVC, 19 4' COTTON SWAB, PIPE WRAP, DUC	01/30/13	250.85	250.85
10773	INFINITY STAFFING SERVICES, INC. SS TS CONTRACT DRIVERS WK ENDING 01.20.13	01/30/13	472.50	472.50
10774	JENNY MITCHELL FNDMNTLS OF SCCSSFL PROJ MGMT MILEAGE/PIER DIEM	01/30/13	137.94	137.94
10775	LUMBERMENS INC 840 50LB FENCE POST CONCRETE MIX 840 60# QUICKRETE #1103 SAND/TOPPING BOOTH MATERIAL RETURNED RODS, HEX NUTS, 2X8 20', 2X6 20', 2X4 20', 2X4 10'	01/30/13	2,543.75 4,210.41 (158.90) 240.00	6,835.26
10776	OFFICE DEPOT Office Supplies - DIVIDERS, READY INDEX	01/30/13	72.36	72.36
10777	PACIFIC GAS AND ELECTRIC COMPANY ELECTRIC SERVICE THRU 01.22.13	01/30/13	6,540.59	6,540.59
10778	PHILIP SERVICES CORP HHW Disposal NOV 2012 HHW Supplies NOV 2012	01/30/13	8,539.29 1,965.00	10,504.29
10779	QUINN COMPANY C15 ASSEMBLY CLAMP	01/30/13	67.67	67.67
10780	R. PATRICK MATHEWS CALRECYCLE WORKSHOP - MRF PERFORMANCE STANDARDS	01/30/13	23.00	23.00
10781	SAN BENITO SUPPLY, CONSTRUCTION, CONCRETE & QUARRY CH CLOSURE PROJECT AS OF 01.09.13	01/30/13	26,445.40	26,445.40
10782	SCALES UNLIMITED SS SCALE MAINTENANCE 12.03.12	01/30/13	3,037.61	3,037.61
10783	SCS FIELD SERVICES NR CH LEACHATE, DEC 2012 NR JC LEACHATE DEC 2012 NR LR OM&M DEC 2012	01/30/13	799.50 1,932.72 3,783.49	6,515.71
10784	STURDY OIL COMPANY 10 QTS SP A/W 68 HYDRAULIC OIL	01/30/13	97.76	97.76
10785	TOYOTA MATERIAL HANDLING FORKLIFT REPAIR 7FBEU15	01/30/13	2,264.40	2,264.40

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Checks Issued Report for 1/1/2013 to 1/31/2013

Check #	Name	Check Date	Amount	Check Total
10786	TRI-COUNTY FIRE PROTECTION, INC. CH 4 FIRE EXTINGUISHERS	01/30/13	252.72	252.72
10787	TRUCKSIS ENTERPRISES INCORPORATED composting brochures	01/30/13	1,868.20	1,868.20
10788	WEISENBACH SPECIALTY PRINTING INC. Pens and pencils promotional giveaways	01/30/13	1,000.36	1,000.36
10789	WORKWELL MEDICAL GROUP HHW FIRST AID HHW PHYSICAL	01/30/13	303.16 190.00	493.16
14945942056	CA STATE BOARD OF EQUALIZATION QTRLY INTEGRATED WASTE MGMT FEES	01/25/13	85,192.80	85,192.80
DFT2013457	WAGEWORKS FSA MONTHLY ADMIN FEES DEC 2012	01/16/13	50.00	50.00
Total				1,060,497.48
Payroll Disbursements				338,423.67
Total Disbursements				1,398,921.15

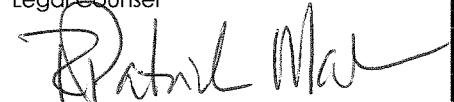


Report to the Board of Directors

ITEM NO. 3


Finance Manager/Controller-Treasurer

N/A
Legal Counsel


General Manager/CAO

Date: March 21, 2013

From: Susan Warner, Diversion Manager
Cesar Zuniga, Operations Superintendent

Title: A Resolution Approving Amendment No. 1
Authorizing a Two-year Extension to the
Professional Services Agreement with TWDC
Enterprises, dba Vision Recycling for Organics
Processing, Product Marketing, and Diversion
Services

RECOMMENDATION

Staff recommends that the Board adopt the resolution authorizing a two-year contract extension.

STRATEGIC PLAN RELATIONSHIP

The recommended action will assist the Authority in supporting the goal to Achieve 75% Diversion by 2015. This contract also ended the past practice of using some of the processed organics as daily landfill cover, which further supports our Vision of a "Future Without Landfills".

FISCAL IMPACT

In 2011-12 Vision processed 27,096 tons of greenwaste and woodwaste at the Johnson Canyon Landfill for a total cost of \$559,531. Between July and January of the current fiscal year, 16,162 tons have been processed at a cost of \$333,745. The annual expense for processing an estimated 28,000 tons of greenwaste at \$20.65 per ton for next fiscal year will be \$578,200. This expenditure is included in the proposed Fiscal Year 2013-2014 budget. The contract extension locks in the rate for another two years.

DISCUSSION & ANALYSIS

Staff has been very pleased with the services Vision Recycling has provided during the first two years of the contract. Although the current contract allows for two one-year extensions, staff recommends extending the contract once for the total allowable extension period of two years.

Vision Recycling uses a combination of screening and grinding to produce feedstock for composters who serve local growers, as well as retail sales of soil, mulch and woodchips. Additionally, Vision started using wood chips as the stuffer for Filtrex® erosion control socks. One of the greatest benefits to the Authority is that no greenwaste material has been buried in the landfill as Alternative Daily Cover since the contract with Vision Recycling commenced. There is also an opportunity to add foodwaste processing to the services offered by Vision once a permit has been secured.

BACKGROUND

Organics processing is the single largest diversion activity for the Authority.

Following a Request for Proposals process in 2011, Vision Recycling was selected to provide organics processing at the Sun Street Transfer Station and Johnson Canyon Landfill. The contract provides for two one-year extensions.

ATTACHMENTS

1. Resolution
2. Exhibit A - Amendment

RESOLUTION NO. 2013 -

**A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY APPROVING
AMENDMENT NO. 1 AUTHORIZING A TWO-YEAR EXTENSION TO THE PROFESSIONAL SERVICES
AGREEMENT WITH
TWDC ENTERPRISES, DBA VISION RECYCLING
FOR ORGANICS PROCESSING, PRODUCT MARKETING, AND DIVERSION SERVICES**

WHEREAS, on February 17, 2011 the Board of Directors adopted Resolution No 2011-07 approving a professional services agreement with TWDC Enterprises, dba Vision Recycling for organics processing, product marketing and diversion services; and

WHEREAS, the agreement allows for extension of the term for two (2) one (1) year increments, for a total possible extension period of two years; and

WHEREAS, the Authority is satisfied with TWDC Enterprises, Inc. and wishes to exercise the two year extension to the agreement.

BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE SALINAS VALLEY SOLID WASTE AUTHORITY, that the General Manager/CAO is hereby authorized and directed for, and on behalf of, the Salinas Valley Solid Waste Authority to execute Amendment No. 1 to the Professional Services Agreement with TWDC Enterprises, dba Vision Recycling for the processing of organic materials, included as Exhibit A hereto attached.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at its regular meeting duly held on the 21st day of March 2013, by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

Fernando Armenta, President

ATTEST:

Elia Zavala, Clerk of the Board

EXHIBIT A

**AMENDMENT NO. 1
TO THE PROFESSIONAL SERVICES AGREEMENT BETWEEN
SALINAS VALLEY SOLID WASTE AUTHORITY AND
TWDC ENTERPRISES, INC. DBA VISION RECYCLING FOR
ORGANICS PROCESSING, PRODUCT MARKETING AND DIVERSION SERVICES**

This amendment, is made and entered into this 21st day of March 2013, by and between the Salinas Valley Solid Waste Authority, a joint powers authority organized under the laws of the State of California (hereinafter "Authority"), and TWDC Enterprises dba Vision Recycling, a California corporation (hereinafter "Contractor").

The Authority and Contractor entered into an Agreement on July 1, 2011. The initial term of the agreement expires June 30, 2013. The agreement provided that the term may be extended by mutual agreement of both parties for two (2) one (1) year increments for a total possible extension period of two years.

All terms of the aforementioned agreement will continue in force with the exception of the following change:

1. Completion Schedule

The Authority and Contractor hereby mutually agree to extend the agreement for a two year term effective July 1, 2013 and ending June 30, 2015.

IN WITNESS THEREOF, the parties hereto have made and executed this Amendment No. 1 on the date first above written.

SALINAS VALLEY SOLID WASTE AUTHORITY:

R. Patrick Matthews
Chief Administrative Officer

APPROVED AS TO FORM:

Thomas M. Brien
Thomas M. Brien
Authority General Counsel

ATTEST:

Elia Zavala
Clerk of the Board

TWDC ENTERPRISES:

Tom Del Conte
Tom Del Conte
Founder and President

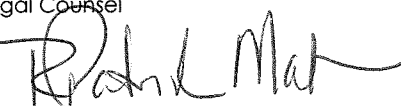


Report to the Board of Directors

ITEM NO. 4


Finance Manager/Controller-Treasurer

N/A
Legal Counsel


General Manager/CAO

Date: March 21, 2013

From: Mandy Brooks, Recycling Coordinator
Cesar Zuniga, Operations Superintendent

Title: A Resolution Approving Amendment No. 2
Authorizing a Two-Year Extension to the
Agreement for Services with ECS Refining for
the Hauling and Recycling of Electronic Waste

RECOMMENDATION

Staff recommends that the Board adopt the resolution authorizing a two-year contract extension.

STRATEGIC PLAN RELATIONSHIP

The recommended action will assist the Authority in supporting the Strategic Plan Objective to Achieve 75% Diversion by 2015, and comply with SB 20.

FISCAL IMPACT

To date, the Authority has collected over 180 tons of Covered Electronic Waste (CEW) as defined in SB 20 and 121 tons of non-covered electronic waste (printers, microwaves, copy machines, etc.) for FY 2012-13. If the Authority collects the same tonnage in 2013/2014, the estimated revenue would be over \$91,000.

ECS Refining will maintain the same fee schedule currently in effect. To date for this current fiscal year the Authority has collected over \$80,630 in revenue from this contract. This continues to be one of the few contracts where the Authority is actually paid for disposing of material instead of paying for the service.

DISCUSSION & ANALYSIS

On June 16, 2011, ECS Refining was awarded a contract based on a competitive Request For Proposals process. Based on the qualifying factors in the RFP, ECS Refining was the highest responsible bidder and met all the required criteria. The contract allows for four one-year extensions to the agreement. Amendment No 1 was approved at the May 17, 2012, Board meeting and authorized a one-year extension to the agreement. Staff is recommending a second amendment to the original agreement authorizing two one-year extensions leaving one one-year extension remaining on the original agreement.

In order to ensure continuous collection of electronic waste, it is recommended the Board adopt the resolution authorizing Amendment No. 2 of the Professional Services Agreement, at the March 21st Board meeting.

Staff has verified with the vendor that they continue to process all E-waste at their California facility and no e-waste materials are shipped overseas to unregulated markets.

BACKGROUND

In August of 2001, the California Department of Toxic Substances classified computers and television sets as hazardous materials and placed a ban on the landfilling of these electronic items. As with other hazardous materials, the Household Hazardous Waste staff collects the material and Hope Services palletizes the television and monitors to prepare the materials for shipment.

In March 2011, the Board approved issuing a Request for Proposals (RFP) for hauling and recycling of electronic waste. Staff released a RFP in April of 2011 and received four (4) responses. ECS Refining submitted a proposal that met or exceeded the evaluation factors and offered the highest payment per commodity. In June 2011, the Board approved a professional service agreement with ECS Refining and in May 2012 approved amendment No 1 authorizing a one-year extension. The Authority has been satisfied with ECS's performance and would like to continue utilizing their services over the next two fiscal years.

ATTACHMENTS

1. Resolution
2. Exhibit A - Amendment No. 2

RESOLUTION NO. 2013-

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY APPROVING AMENDMENT NO. 2 AUTHORIZING A TWO YEAR EXTENSION TO THE PROFESSIONAL SERVICES AGREEMENT WITH ECS REFINING FOR ELECTRONIC WASTE HAULING AND RECYCLING

WHEREAS, on June 16, 2011 the Board of Directors adopted Resolution No 2011-22 approving a professional services agreement with ECS Refining for electronic waste hauling and recycling; and

WHEREAS, on May 17, 2012 the Board of Directors adopted Resolution No. 2012-09 approving Amendment No. 1, a one year extension to June 30, 2012; and

WHEREAS, the agreement allows for four (4) one (1) year extensions to the contract; and,

WHEREAS, the Authority is satisfied with ECS Refining services and wishes to exercise a two year extension to the agreement; and,

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE SALINAS VALLEY SOLID WASTE AUTHORITY that the Chief Administration Officer is hereby authorized and directed for and on behalf of the Salinas Valley Solid Waste Authority to execute Amendment No 2 authorizing a two year extension to the professional services agreement with ECS Refining for Electronic Waste Hauling and Recycling, attached hereto as "Exhibit A".

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority this 21st day of March 2013 by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

Fernando Armenta, President

ATTEST:

Elia Zavala, Clerk of the Board

EXHIBIT A



**AMENDMENT NO. 2
TO THE PROFESSIONAL SERVICES AGREEMENT BETWEEN
SALINAS VALLEY SOLID WASTE AUTHORITY AND
ECS REFINING
FOR
ELECTRONIC WASTE HAULING AND RECYCLING**

This amendment, is made and entered into this 21st day of March 2013, by and between the Salinas Valley Solid Waste Authority, a joint powers authority organized under the laws of the State of California (hereinafter "Authority"), and ECS Refining, a California corporation (hereinafter "Consultant").

The Authority and Consultant entered into an Agreement on June 16, 2011. The initial term of the agreement expired June 30, 2012. Amendment No. 1 extended the termination date to June 30, 2013. The agreement provided that the term may be extended by mutual agreement of both parties for four (4) one (1) year extensions.

All terms of the aforementioned agreement will continue in force with the exception of the following change:

1. Completion Schedule

The Authority and Consultant hereby mutually agree to extend the agreement for two (2) additional one-year terms effective July 1, 2013 and ending June 30, 2015. This schedule may be extended by mutual agreement of both parties for one (1) additional one (1) year term.

IN WITNESS THEREOF, the parties hereto have made and executed this Amendment No. 2 on the date first above written.

SALINAS VALLEY SOLID WASTE AUTHORITY:

APPROVED AS TO FORM:

R. Patrick Matthews
Chief Administrative Officer

Thomas M. Bruen
Authority General Counsel

ATTEST:

ECS REFINING:

Elia Zavala
Clerk of the Board

James L. Taggart
President



Report to the Board of Directors

ITEM NO. 5


Finance Manager/Controller-Treasurer

N/A
General Counsel


General Manager/CAO

Date: March 21, 2013

From: David B. Meza, Authority Engineer

Title: A Resolution Ratifying Approval of Change Order No. 6 and Approving Change Order No. 7 for the Sand Placement Construction Contract for the Crazy Horse Landfill Closure Construction Project with San Benito Supply for an Amount not to Exceed \$190,403.68

RECOMMENDATION

Staff recommends adoption of the resolution.

STRATEGIC PLAN RELATIONSHIP

The recommended action helps support the Authority's Goal to Enhance Existing Facilities, Equipment and Public Services, Objective No. 2, complete the construction component of the closure of the Crazy Horse Landfill.

FISCAL IMPACT

Funding for this item is included in the Crazy Horse Landfill Closure Project construction budget. These change orders do not change the total project budget. The contract cost is as follows:

SBS Construction Contract	\$ 38,997.00
SBS Change Order 1 (Approved by Reso. 2012-30)	\$ 58,000.00
SBS Change Order 2 (Approved by Reso. 2012-30)	\$ 192,000.00
SBS Change Order 3 (Approved by Reso. 2012-41)	\$ 41,375.00
SBS Change Order 4 (Approved by Reso. 2012-41)	\$ 205,000.00
SBS Change Order 5 (Approved by Reso. 2013-03)	\$ 200,000.00
SBS Change Order 6 (Administratively Approved)	\$ 98,715.89
SBS Change Order 7	\$ 91,687.79
Total Contract Cost	\$ 925,775.68

The remaining balance for this project after these change orders is about \$49,229.13.

DISCUSSION & ANALYSIS

This is a change order for the Crazy Horse Closure Construction Project. It is for a contract between the Authority and San Benito Supply for sand placement on the artificial turf closure cover. On June 21, 2012, Authority staff started the advertisement process to apply a sand slurry to the artificial turf closure cover using a concrete admixture, Type N Pozzolan. Pozzolan is a naturally occurring mineral commonly used as a concrete

admixture. Pozzolan was specified to allow sand slurry to be conveyed using concrete pumps. The scope of that work was limited to the access roads and the drainage ditches of the landfill.

On July 5, 2012, the Authority received one bid from San Benito Supply. Once SBS started applying the sand slurry with Pozzolan, the Pozzolan fines were found leaching through the non-woven fabric of the artificial turf. The Pozzolan fines would have clogged the drainage layer of the cover system. So, staff ceased the use of the Pozzolan material, thus developing Change Order No. 1 to direct SBS to manually apply the sand using laborers on the access roads and drainage ditches. In the meantime, the Authority requested bids to place sand, but received no bids. So, Change Order No. 2 expands the effort to complete the sand placement for about 45 of the 65 acres of the cover system.

Change Order No. 3 was administratively approved and it added more sand material to the contract. Change Order No. 4 paid for the addition of sand material for most of the 65 acres and to complete sand placement for the remaining 20 acres of the project. Change Order No. 5 is to provide assistance for drainage, leachate construction, and erosion control. Change Order Nos. 6 and 7 are to address additional sand placement, additional drainage construction, and turf repair work.

The artificial turf cover system is composed of three layers, the geomembrane, the artificial turf, and the sand layer with a combined cost of about \$6.90 million. San Benito Supply work is now complete. The outstanding remaining work is the geomembrane leak detection work and its subsequent repair work. That work is scheduled to be performed by SVSWA staff and SCS-Field Services.

BACKGROUND

The Crazy Horse Landfill has served the Salinas Valley since 1934. With this construction project, it will be closed in accordance with State regulations. Milestones achieved are the completion of the Revised 2010 Final Closure Plan and Post Closure Maintenance Plan, the certification of the 2010 Updated Initial Study/Mitigated Negative Declaration approving the project, and the completion of the construction documents needed to solicit bids for closure construction and landfill final cover. In the meantime, the Authority has a Construction Management and Construction Quality Assurance consultants on contract to oversee the construction work and to prepare the Construction Quality Assurance Report.

Sand placement is part of the project required for artificial turf ballast.

ATTACHMENT(S)

1. Resolution

RESOLUTION NO. 2013 -

**A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY RATIFYING APPROVAL
OF CHANGE ORDER NO. 6 AND APPROVING CHANGE ORDER NO. 7 FOR THE SAND
PLACEMENT CONSTRUCTION CONTRACT FOR THE CRAZY HORSE LANDFILL CLOSURE
CONSTRUCTION PROJECT WITH SAN BENITO SUPPLY FOR AN AMOUNT NOT TO EXCEED
\$190,403.68**

WHEREAS, on July 5, 2012, the Authority awarded the Sand Slurry Services contract with San Benito Supply for an amount not to exceed \$38,997; and,

WHEREAS, on September 20, 2012, the Authority approved Resolution 2012-30 for an amount not to exceed \$250,000 for Change Order Nos. 1 and 2, and

WHEREAS, on November 15, 2012, the Authority approved Resolution 2012-41 for an amount not to exceed \$246,375 for Change Order Nos. 3 and 4.

WHEREAS, on January 24, 2013, the Authority approved Resolution 2013-03 for an amount not to exceed \$200,000 for Change Order Nos. 5.

WHEREAS, on February 27, 2013, the Authority administratively approved Change Order No. 6 for an amount of \$98,715.89.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE SALINAS VALLEY SOLID WASTE AUTHORITY, that the General Manager/CAO is hereby authorized and directed for, and on behalf of, the Salinas Valley Solid Waste Authority to execute Change Order Nos. 6 and 7 for an amount not to exceed \$190,403.68 with San Benito Supply for the Crazy Horse Landfill Closure Construction Project.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at its regular meeting duly held on the 21st of March of 2013 by the following vote:

AYES: BOARD MEMBER:

NOES: BOARD MEMBER:

ABSENT: BOARD MEMBER:

ABSTAIN: BOARD MEMBER:

Fernando Armenta, President

ATTEST:

Elia Zavala, Clerk of the Board



Report to the Board of Directors

ITEM NO. 6

[Signature]
Finance Manager/Controller-Treasurer

[Signature]
General Manager/CAO

[Signature]
Board President

Date: March 21, 2013

From: Rose Gill, Administrative Manager

Title: A Resolution Approving the Revised Personnel Allocation, Classification Plan and Salary Schedule, Unfreezing the Diversion II Position, Filling the Field Operations Supervisor I Position, and Changing the title of Operations Superintendent to Operations Manager, and Approving Revised Job Descriptions Effective July 1, 2013

RECOMMENDATION

The Executive Committee recommends approval of this item.

STRATEGIC PLAN RELATIONSHIP

The recommended action helps support Goal E: Promote and Maintain a High Performance, Efficient and Flexible Workforce and Goal C(3): Increase by at least 2% the recycling and tonnage diverted at Authority facilities.

FISCAL IMPACT

Approval of the first recommended changes will achieve savings of \$74,700. Approval of the second recommended change will still achieve a savings of \$10,300.

DISCUSSION & ANALYSIS

The retirement of the Assistant General Manager on March 1, 2013, provides the Authority the opportunity to achieve some savings by realigning staffing to be more consistent with current workloads. It is in the best interest of the Authority not to fill the Assistant General Manager position at this time and focus on operational requirements. Staff recommends re-opening the Field Supervisor classification to assist with Sun Street Transfer Station (SSTS) operational efficiencies, provide better staffing and to supervise the SSTS and field staff.

Following is a summary of the proposed changes:

Current Allocation	Position	Reallocation
1	Assistant General Manager	0
1	Operations Superintendent	0
0	Operations Manager	1
0	Field Operations Supervisor I	1
0 (1 Frozen)	Diversion Worker II	1
2		3

The proposed changes will achieve savings of **\$74,700** as shown below:

Current Salary and Benefit for Assistant General Manager:	\$ 206,000.00
Proposed Salary and Benefit for Field Operations Supervisor I, Step 5:	\$ (116,300.00)
10% Special Assignment Pay for a manager assuming on AGM responsibilities:	\$ (15,000.00)
<hr/>	
Proposed Savings	\$ 74,700.00

Staff also recommends unfreezing the Diversion Worker II position. This position will assist with diversion efforts, which is one of the Board's stated goals. The proposed change still achieves savings as follows:

Proposed Savings from Above Recommended Change	\$ 74,700.00
Proposed Salary and Benefit for Diversion Worker II – Step 1	\$ (64,400.00)
<hr/>	
Proposed Savings	\$ 10,300.00

If this second position is also approved, there would still be a net savings of **\$10,300** in operating expenditures.

Updated job descriptions are attached to this report for Board approval.

BACKGROUND

The Assistant General Manager retired on March 1, 2013. This gave the Authority an opportunity to review staff needs and make the recommended changes for additional operational support.

ATTACHMENT(S)

1. Resolution
2. Exhibit A – Personnel Allocation
3. Exhibit B – Salary Schedule
4. Exhibit C – Organization Chart
5. Exhibit D – Field Operations Supervisor I Job Description
6. Exhibit E – Operations Manager Job Description
7. Exhibit F – Diversion Worker II Job Description

RESOLUTION NO. 2013 -

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY APPROVING THE REVISED PERSONNEL ALLOCATION, CLASSIFICATION PLAN AND SALARY SCHEDULE, UNFREEZING A DIVERSION WORKER II POSITION, FILLING THE FIELD OPERATIONS SUPERVISOR I POSITION, AND CHANGING THE TITLE OF OPERATIONS SUPERINTENDENT TO OPERATIONS MANAGER EFFECTIVE JULY 1, 2013

WHEREAS, on March 21, 2012, the Board of Directors adopted Resolution 2012-22 which includes a revised Personnel Allocation and Classification Plan effective July 1, 2012; and,

WHEREAS, the Authority has identified further needed changes in order to keep up with increasing workload, provide landfill contract operations oversight, and maintain a lean operation and still keep internal controls in place and provide proper supervision; and,

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE SALINAS VALLEY SOLID WASTE AUTHORITY that the Personnel Allocation effective July 1, 2013, attached hereto and marked "Exhibit A" is hereby approved; and

BE IT FURTHER RESOLVED that the Classification Plan - Salary Schedule effective July 1, 2013, attached hereto and marked "Exhibit B" is hereby approved; and,

BE IT FURTHER RESOLVED that the Organization Chart, effective July 1, 2013, attached hereto and marked "Exhibit C" is hereby approved; and

BE IT FURTHER RESOLVED that the job description for Field Operations Supervisor I, attached hereto and marked "Exhibit D" is hereby approved.

BE IT FURTHER RESOLVED that the job description for Operations Manager, attached hereto and marked "Exhibit E" is hereby approved.

BE IT FURTHER RESOLVED that the job description for Diversion Worker I/II, attached hereto and marked "Exhibit F" is hereby approved.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at its regular meeting duly held on the 21st day of March 2013, by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

ATTEST:

Fernando Armenta, President

Elia Zavala, Clerk of the Board

EXHIBIT A

PERSONNEL ALLOCATION PROPOSED EFFECTIVE DATE: JULY 1, 2013				
Program and Position	11-12	12-13	12-13	13-14
		Approved 06/21/12	Approved 09/20/12	Proposed 07/01/13
Administration				
General Manager/CAO	1	1	1	1
Administrative Manager	1	1	1	1
Administrative Support Assistant I	1	1	1	1
Administrative Support Assistant II	0.5	0.5	0.5	0.5
Clerk of the Board	1	1	1	1
Human Resources Technician	1	1	1	1
Total Administration	5.5	5.5	5.5	5.5
Finance				
Accountant	1	1	1	1
Accounting Technician	1	1	1	1
Administrative Support Assistant II	0.5	0.5	0.5	0.5
Business Services Supervisor	1	1	1	1
Finance Manager	1	1	1	1
Total Finance	4.5	4.5	4.5	4.5
Resource Recovery				
Contracts & Grants Analyst	1	1	1	1
Diversion Manager	1	1	1	1
Recycling Coordinator	1	1	1	1
Resource Recovery Technician	2	2	2	2
Total Resource Recovery	5	5	5	5
Engineering				
Authority Engineer	1	1	1	1
Total Engineering	1	1	1	1
Operations				
<i>Assistant General Manager of Engineering and Operations</i>	1	1	1	0
Field Operations Supervisor II	1	1	0	0
<i>Field Operations Supervisor I</i>				1
Diversion Driver	1	1	1	1
Diversion Worker I	2	3	3	3
<i>Diversion Worker II</i>			0	1
<i>Equipment Operator/Driver</i>	4	4	4	4
Equipment Operator/Driver/Lead	1	1	1	1
HHW Maintenance Worker II	3	3	3	3
Household Hazardous Waste Technician	1	1	1	1
<i>Operations Manager</i>			0	1
<i>Operations Superintendent</i>			1	0
Scalehouse Cashier	4	4	4	4
Solid Waste Technician II	1	1	1	1
Total Operations	19	20	20	21
TOTAL FILLED ALLOCATIONS	35	36	36	37
Frozen Positions				
<i>Diversion Driver</i>	3	3	3	3
Diversion Worker I	1	0	0	0
Diversion Worker II	1	1	1	0
Total Frozen Positions	5	4	4	3
TOTAL ALLOCATIONS	40	40	40	40

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
PROPOSED EFFECTIVE DATE: JULY 1, 2013

Rev (07/13)

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
1.0	Hourly		7.742	7.938	8.140	8.342	8.550	8.763	8.983	9.208	9.438	9.681	9.877
	Bi-Weekly		619.38	635.08	651.23	667.38	684.00	701.08	718.62	736.62	755.08	774.46	790.15
	Monthly		1,342.00	1,376.00	1,411.00	1,446.00	1,482.00	1,519.00	1,557.00	1,596.00	1,636.00	1,678.00	1,712.00
	Annual		16,104.00	16,512.00	16,932.00	17,352.00	17,784.00	18,228.00	18,684.00	19,152.00	19,632.00	20,136.00	20,544.00
1.5	Hourly		7.938	8.140	8.342	8.550	8.763	8.983	9.208	9.438	9.681	9.923	10.119
	Bi-Weekly		635.08	651.23	667.38	684.00	701.08	718.62	736.62	755.08	774.46	793.85	809.54
	Monthly		1,376.00	1,411.00	1,446.00	1,482.00	1,519.00	1,557.00	1,596.00	1,636.00	1,678.00	1,720.00	1,754.00
	Annual		16,512.00	16,932.00	17,352.00	17,784.00	18,228.00	18,684.00	19,152.00	19,632.00	20,136.00	20,640.00	21,048.00
2.0	Hourly		8.140	8.342	8.550	8.763	8.983	9.208	9.438	9.681	9.923	10.171	10.373
	Bi-Weekly		651.23	667.36	684.00	701.04	718.64	736.64	755.04	774.48	793.84	813.68	829.85
	Monthly		1,411.00	1,446.00	1,482.00	1,519.00	1,557.00	1,596.00	1,636.00	1,678.00	1,720.00	1,763.00	1,798.00
	Annual		16,932.00	17,352.00	17,784.00	18,228.00	18,684.00	19,152.00	19,632.00	20,136.00	20,640.00	21,156.00	21,576.00
2.5	Hourly		8.342	8.550	8.763	8.983	9.208	9.438	9.681	9.923	10.171	10.425	10.633
	Bi-Weekly		667.38	684.00	701.04	718.64	736.64	755.04	774.48	793.84	813.68	834.00	850.62
	Monthly		1,446.00	1,482.00	1,519.00	1,557.00	1,596.00	1,636.00	1,678.00	1,720.00	1,763.00	1,807.00	1,843.00
	Annual		17,352.00	17,784.00	18,228.00	18,684.00	19,152.00	19,632.00	20,136.00	20,640.00	21,156.00	21,684.00	22,116.00
3.0	Hourly		8.550	8.763	8.983	9.208	9.438	9.681	9.923	10.171	10.425	10.685	10.898
	Bi-Weekly		684.00	701.04	718.64	736.64	755.04	774.48	793.84	813.68	834.00	854.80	871.85
	Monthly		1,482.00	1,519.00	1,557.00	1,596.00	1,636.00	1,678.00	1,720.00	1,763.00	1,807.00	1,852.00	1,889.00
	Annual		17,784.00	18,228.00	18,684.00	19,152.00	19,632.00	20,136.00	20,640.00	21,156.00	21,684.00	22,224.00	22,668.00
3.5	Hourly		8.763	8.983	9.208	9.438	9.681	9.923	10.171	10.425	10.685	10.956	11.175
	Bi-Weekly		701.04	718.64	736.64	755.04	774.48	793.84	813.68	834.00	854.80	876.48	894.00
	Monthly		1,519.00	1,557.00	1,596.00	1,636.00	1,678.00	1,720.00	1,763.00	1,807.00	1,852.00	1,899.00	1,937.00
	Annual		18,228.00	18,684.00	19,152.00	19,632.00	20,136.00	20,640.00	21,156.00	21,684.00	22,224.00	22,788.00	23,244.00
4.0	Hourly		8.983	9.208	9.438	9.681	9.923	10.171	10.425	10.685	10.956	11.233	11.458
	Bi-Weekly		718.64	736.64	755.04	774.48	793.84	813.68	834.00	854.80	876.48	898.64	916.62
	Monthly		1,557.00	1,596.00	1,636.00	1,678.00	1,720.00	1,763.00	1,807.00	1,852.00	1,899.00	1,947.00	1,986.00
	Annual		18,684.00	19,152.00	19,632.00	20,136.00	20,640.00	21,156.00	21,684.00	22,224.00	22,788.00	23,364.00	23,832.00
4.5	Hourly		9.208	9.438	9.681	9.923	10.171	10.425	10.685	10.956	11.233	11.510	11.740
	Bi-Weekly		736.64	755.04	774.48	793.84	813.68	834.00	854.80	876.48	898.64	920.80	939.23
	Monthly		1,596.00	1,636.00	1,678.00	1,720.00	1,763.00	1,807.00	1,852.00	1,899.00	1,947.00	1,995.00	2,035.00
	Annual		19,152.00	19,632.00	20,136.00	20,640.00	21,156.00	21,684.00	22,224.00	22,788.00	23,364.00	23,940.00	24,420.00

EXHIBIT B

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
PROPOSED EFFECTIVE DATE: JULY 1, 2013

Rev (07/13)

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	5.0	Hourly	9.438	9.681	9.923	10.171	10.425	10.685	10.956	11.233	11.510	11.798	12.035
		Bi-Weekly	755.04	774.48	793.84	813.68	834.00	854.80	876.48	898.64	920.80	943.84	962.77
		Monthly	1,636.00	1,678.00	1,720.00	1,763.00	1,807.00	1,852.00	1,899.00	1,947.00	1,995.00	2,045.00	2,086.00
		Annual	19,632.00	20,136.00	20,640.00	21,156.00	21,684.00	22,224.00	22,788.00	23,364.00	23,940.00	24,540.00	25,032.00
	5.5	Hourly	9.681	9.923	10.171	10.425	10.685	10.956	11.233	11.510	11.798	12.092	12.335
		Bi-Weekly	774.48	793.84	813.68	834.00	854.80	876.48	898.64	920.80	943.84	967.36	986.77
		Monthly	1,678.00	1,720.00	1,763.00	1,807.00	1,852.00	1,899.00	1,947.00	1,995.00	2,045.00	2,096.00	2,138.00
		Annual	20,136.00	20,640.00	21,156.00	21,684.00	22,224.00	22,788.00	23,364.00	23,940.00	24,540.00	25,152.00	25,656.00
	6.0	Hourly	9.923	10.171	10.425	10.685	10.956	11.233	11.510	11.798	12.092	12.392	12.640
		Bi-Weekly	793.84	813.68	834.00	854.80	876.48	898.64	920.80	943.84	967.36	991.36	1,011.23
		Monthly	1,720.00	1,763.00	1,807.00	1,852.00	1,899.00	1,947.00	1,995.00	2,045.00	2,096.00	2,148.00	2,191.00
		Annual	20,640.00	21,156.00	21,684.00	22,224.00	22,788.00	23,364.00	23,940.00	24,540.00	25,152.00	25,776.00	26,292.00
	6.5	Hourly	10.171	10.425	10.685	10.956	11.233	11.510	11.798	12.092	12.392	12.704	12.958
		Bi-Weekly	813.68	834.00	854.80	876.48	898.64	920.80	943.84	967.36	991.36	1,016.32	1,036.62
		Monthly	1,763.00	1,807.00	1,852.00	1,899.00	1,947.00	1,995.00	2,045.00	2,096.00	2,148.00	2,202.00	2,246.00
		Annual	21,156.00	21,684.00	22,224.00	22,788.00	23,364.00	23,940.00	24,540.00	25,152.00	25,776.00	26,424.00	26,952.00
	7.0	Hourly	10.425	10.685	10.956	11.233	11.510	11.798	12.092	12.392	12.704	13.021	13.281
		Bi-Weekly	834.00	854.80	876.48	898.64	920.80	943.84	967.36	991.36	1,016.32	1,041.68	1,062.46
		Monthly	1,807.00	1,852.00	1,899.00	1,947.00	1,995.00	2,045.00	2,096.00	2,148.00	2,202.00	2,257.00	2,302.00
		Annual	21,684.00	22,224.00	22,788.00	23,364.00	23,940.00	24,540.00	25,152.00	25,776.00	26,424.00	27,084.00	27,624.00
	7.5	Hourly	10.685	10.956	11.233	11.510	11.798	12.092	12.392	12.704	13.021	13.344	13.610
		Bi-Weekly	854.80	876.48	898.64	920.80	943.84	967.36	991.36	1,016.32	1,041.68	1,067.52	1,088.77
		Monthly	1,852.00	1,899.00	1,947.00	1,995.00	2,045.00	2,096.00	2,148.00	2,202.00	2,257.00	2,313.00	2,359.00
		Annual	22,224.00	22,788.00	23,364.00	23,940.00	24,540.00	25,152.00	25,776.00	26,424.00	27,084.00	27,756.00	28,308.00
Student Intern	8.0	Hourly	10.956	11.233	11.510	11.798	12.092	12.392	12.704	13.021	13.344	13.685	13.956
		Bi-Weekly	876.48	898.64	920.80	943.84	967.36	991.36	1,016.32	1,041.68	1,067.52	1,094.80	1,116.46
		Monthly	1,899.00	1,947.00	1,995.00	2,045.00	2,096.00	2,148.00	2,202.00	2,257.00	2,313.00	2,372.00	2,419.00
		Annual	22,788.00	23,364.00	23,940.00	24,540.00	25,152.00	25,776.00	26,424.00	27,084.00	27,756.00	28,464.00	29,028.00
	8.5	Hourly	11.233	11.510	11.798	12.092	12.392	12.704	13.021	13.344	13.685	14.019	14.302
		Bi-Weekly	898.64	920.80	943.84	967.36	991.36	1,016.32	1,041.68	1,067.52	1,094.80	1,121.52	1,144.15
		Monthly	1,947.00	1,995.00	2,045.00	2,096.00	2,148.00	2,202.00	2,257.00	2,313.00	2,372.00	2,430.00	2,479.00
		Annual	23,364.00	23,940.00	24,540.00	25,152.00	25,776.00	26,424.00	27,084.00	27,756.00	28,464.00	29,160.00	29,748.00

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
PROPOSED EFFECTIVE DATE: JULY 1, 2013

Rev (07/13)

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	9.0	Hourly	11.510	11.798	12.092	12.392	12.704	13.021	13.344	13.685	14.019	14.371	14.660
		Bi-Weekly	920.80	943.84	967.36	991.36	1,016.32	1,041.68	1,067.52	1,094.80	1,121.52	1,149.68	1,172.77
		Monthly	1,995.00	2,045.00	2,096.00	2,148.00	2,202.00	2,257.00	2,313.00	2,372.00	2,430.00	2,491.00	2,541.00
		Annual	23,940.00	24,540.00	25,152.00	25,776.00	26,424.00	27,084.00	27,756.00	28,464.00	29,160.00	29,892.00	30,492.00
	9.5	Hourly	11.798	12.092	12.392	12.704	13.021	13.344	13.685	14.019	14.371	14.735	15.029
		Bi-Weekly	943.84	967.36	991.36	1,016.32	1,041.68	1,067.52	1,094.80	1,121.52	1,149.68	1,178.80	1,202.31
		Monthly	2,045.00	2,096.00	2,148.00	2,202.00	2,257.00	2,313.00	2,372.00	2,430.00	2,491.00	2,554.00	2,605.00
		Annual	24,540.00	25,152.00	25,776.00	26,424.00	27,084.00	27,756.00	28,464.00	29,160.00	29,892.00	30,648.00	31,260.00
	10.0	Hourly	12.092	12.392	12.704	13.021	13.344	13.685	14.019	14.371	14.735	15.104	15.404
		Bi-Weekly	967.36	991.36	1,016.32	1,041.68	1,067.52	1,094.80	1,121.52	1,149.68	1,178.80	1,208.32	1,232.31
		Monthly	2,096.00	2,148.00	2,202.00	2,257.00	2,313.00	2,372.00	2,430.00	2,491.00	2,554.00	2,618.00	2,670.00
		Annual	25,152.00	25,776.00	26,424.00	27,084.00	27,756.00	28,464.00	29,160.00	29,892.00	30,648.00	31,416.00	32,040.00
Diversion Worker I	10.5	Hourly	12.392	12.704	13.021	13.344	13.685	14.019	14.371	14.735	15.104	15.479	15.790
		Bi-Weekly	991.36	1,016.32	1,041.68	1,067.52	1,094.80	1,121.52	1,149.68	1,178.80	1,208.32	1,238.32	1,263.23
		Monthly	2,148.00	2,202.00	2,257.00	2,313.00	2,372.00	2,430.00	2,491.00	2,554.00	2,618.00	2,683.00	2,737.00
		Annual	25,776.00	26,424.00	27,084.00	27,756.00	28,464.00	29,160.00	29,892.00	30,648.00	31,416.00	32,196.00	32,844.00
	11.0	Hourly	12.704	13.021	13.344	13.685	14.019	14.371	14.735	15.104	15.479	15.865	16.183
		Bi-Weekly	1,016.32	1,041.68	1,067.52	1,094.80	1,121.52	1,149.68	1,178.80	1,208.32	1,238.32	1,269.20	1,294.62
		Monthly	2,202.00	2,257.00	2,313.00	2,372.00	2,430.00	2,491.00	2,554.00	2,618.00	2,683.00	2,750.00	2,805.00
		Annual	26,424.00	27,084.00	27,756.00	28,464.00	29,160.00	29,892.00	30,648.00	31,416.00	32,196.00	33,000.00	33,660.00
	11.5	Hourly	13.021	13.344	13.685	14.019	14.371	14.735	15.104	15.479	15.865	16.258	16.581
		Bi-Weekly	1,041.68	1,067.52	1,094.80	1,121.52	1,149.68	1,178.80	1,208.32	1,238.32	1,269.20	1,300.64	1,326.46
		Monthly	2,257.00	2,313.00	2,372.00	2,430.00	2,491.00	2,554.00	2,618.00	2,683.00	2,750.00	2,818.00	2,874.00
		Annual	27,084.00	27,756.00	28,464.00	29,160.00	29,892.00	30,648.00	31,416.00	32,196.00	33,000.00	33,816.00	34,488.00
	12.0	Hourly	13.344	13.685	14.019	14.371	14.735	15.104	15.479	15.865	16.258	16.673	17.008
		Bi-Weekly	1,067.52	1,094.80	1,121.52	1,149.68	1,178.80	1,208.32	1,238.32	1,269.20	1,300.64	1,333.84	1,360.62
		Monthly	2,313.00	2,372.00	2,430.00	2,491.00	2,554.00	2,618.00	2,683.00	2,750.00	2,818.00	2,890.00	2,948.00
		Annual	27,756.00	28,464.00	29,160.00	29,892.00	30,648.00	31,416.00	32,196.00	33,000.00	33,816.00	34,680.00	35,376.00
	12.5	Hourly	13.685	14.019	14.371	14.735	15.104	15.479	15.865	16.258	16.673	17.088	17.429
		Bi-Weekly	1,094.80	1,121.52	1,149.68	1,178.80	1,208.32	1,238.32	1,269.20	1,300.64	1,333.84	1,367.04	1,394.31
		Monthly	2,372.00	2,430.00	2,491.00	2,554.00	2,618.00	2,683.00	2,750.00	2,818.00	2,890.00	2,962.00	3,021.00
		Annual	28,464.00	29,160.00	29,892.00	30,648.00	31,416.00	32,196.00	33,000.00	33,816.00	34,680.00	35,544.00	36,252.00

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
PROPOSED EFFECTIVE DATE: JULY 1, 2013

Rev (07/13)

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	13.0	Hourly	14.019	14.371	14.735	15.104	15.479	15.865	16.258	16.673	17.088	17.515	17.867
		Bi-Weekly	1,121.52	1,149.68	1,178.80	1,208.32	1,238.32	1,269.20	1,300.64	1,333.84	1,367.04	1,401.20	1,429.38
		Monthly	2,430.00	2,491.00	2,554.00	2,618.00	2,683.00	2,750.00	2,818.00	2,890.00	2,962.00	3,036.00	3,097.00
		Annual	29,160.00	29,892.00	30,648.00	31,416.00	32,196.00	33,000.00	33,816.00	34,680.00	35,544.00	36,432.00	37,164.00
Diversion Worker II	13.5	Hourly	14.371	14.735	15.104	15.479	15.865	16.258	16.673	17.088	17.515	17.948	18.306
		Bi-Weekly	1,149.68	1,178.80	1,208.32	1,238.32	1,269.20	1,300.64	1,333.84	1,367.04	1,401.20	1,435.84	1,464.46
		Monthly	2,491.00	2,554.00	2,618.00	2,683.00	2,750.00	2,818.00	2,890.00	2,962.00	3,036.00	3,111.00	3,173.00
		Annual	29,892.00	30,648.00	31,416.00	32,196.00	33,000.00	33,816.00	34,680.00	35,544.00	36,432.00	37,332.00	38,076.00
	14.0	Hourly	14.735	15.104	15.479	15.865	16.258	16.673	17.088	17.515	17.948	18.398	18.767
		Bi-Weekly	1,178.80	1,208.32	1,238.32	1,269.20	1,300.64	1,333.84	1,367.04	1,401.20	1,435.84	1,471.84	1,501.38
		Monthly	2,554.00	2,618.00	2,683.00	2,750.00	2,818.00	2,890.00	2,962.00	3,036.00	3,111.00	3,189.00	3,253.00
		Annual	30,648.00	31,416.00	32,196.00	33,000.00	33,816.00	34,680.00	35,544.00	36,432.00	37,332.00	38,268.00	39,036.00
	14.5	Hourly	15.104	15.479	15.865	16.258	16.673	17.088	17.515	17.948	18.398	18.860	19.235
		Bi-Weekly	1,208.32	1,238.32	1,269.20	1,300.64	1,333.84	1,367.04	1,401.20	1,435.84	1,471.84	1,508.80	1,538.77
		Monthly	2,618.00	2,683.00	2,750.00	2,818.00	2,890.00	2,962.00	3,036.00	3,111.00	3,189.00	3,269.00	3,334.00
		Annual	31,416.00	32,196.00	33,000.00	33,816.00	34,680.00	35,544.00	36,432.00	37,332.00	38,268.00	39,228.00	40,008.00
	15.0	Hourly	15.479	15.865	16.258	16.673	17.088	17.515	17.948	18.398	18.860	19.338	19.725
		Bi-Weekly	1,238.32	1,269.20	1,300.64	1,333.84	1,367.04	1,401.20	1,435.84	1,471.84	1,508.80	1,547.04	1,578.00
		Monthly	2,683.00	2,750.00	2,818.00	2,890.00	2,962.00	3,036.00	3,111.00	3,189.00	3,269.00	3,352.00	3,419.00
		Annual	32,196.00	33,000.00	33,816.00	34,680.00	35,544.00	36,432.00	37,332.00	38,268.00	39,228.00	40,224.00	41,028.00
	15.5	Hourly	15.865	16.258	16.673	17.088	17.515	17.948	18.398	18.860	19.338	19.812	20.210
		Bi-Weekly	1,269.20	1,300.64	1,333.84	1,367.04	1,401.20	1,435.84	1,471.84	1,508.80	1,547.04	1,584.96	1,616.77
		Monthly	2,750.00	2,818.00	2,890.00	2,962.00	3,036.00	3,111.00	3,189.00	3,269.00	3,352.00	3,434.00	3,503.00
		Annual	33,000.00	33,816.00	34,680.00	35,544.00	36,432.00	37,332.00	38,268.00	39,228.00	40,224.00	41,208.00	42,036.00
	16.0	Hourly	16.258	16.673	17.088	17.515	17.948	18.398	18.860	19.338	19.812	20.313	20.717
		Bi-Weekly	1,300.64	1,333.84	1,367.04	1,401.20	1,435.84	1,471.84	1,508.80	1,547.04	1,584.96	1,625.04	1,657.38
		Monthly	2,818.00	2,890.00	2,962.00	3,036.00	3,111.00	3,189.00	3,269.00	3,352.00	3,434.00	3,521.00	3,591.00
		Annual	33,816.00	34,680.00	35,544.00	36,432.00	37,332.00	38,268.00	39,228.00	40,224.00	41,208.00	42,252.00	43,092.00
	16.5	Hourly	16.673	17.088	17.515	17.948	18.398	18.860	19.338	19.812	20.313	20.815	21.231
		Bi-Weekly	1,333.84	1,367.04	1,401.20	1,435.84	1,471.84	1,508.80	1,547.04	1,584.96	1,625.04	1,665.20	1,698.46
		Monthly	2,890.00	2,962.00	3,036.00	3,111.00	3,189.00	3,269.00	3,352.00	3,434.00	3,521.00	3,608.00	3,680.00
		Annual	34,680.00	35,544.00	36,432.00	37,332.00	38,268.00	39,228.00	40,224.00	41,208.00	42,252.00	43,296.00	44,160.00

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
PROPOSED EFFECTIVE DATE: JULY 1, 2013

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POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	17.0	Hourly	17.088	17.515	17.948	18.398	18.860	19.338	19.812	20.313	20.815	21.340	21.767
		Bi-Weekly	1,367.04	1,401.20	1,435.84	1,471.84	1,508.80	1,547.04	1,584.96	1,625.04	1,665.20	1,707.20	1,741.38
		Monthly	2,962.00	3,036.00	3,111.00	3,189.00	3,269.00	3,352.00	3,434.00	3,521.00	3,608.00	3,699.00	3,773.00
		Annual	35,544.00	36,432.00	37,332.00	38,268.00	39,228.00	40,224.00	41,208.00	42,252.00	43,296.00	44,388.00	45,276.00
HHW Maintenance Worker I	17.5	Hourly	17.515	17.948	18.398	18.860	19.338	19.812	20.313	20.815	21.340	21.860	22.298
		Bi-Weekly	1,401.20	1,435.84	1,471.84	1,508.80	1,547.04	1,584.96	1,625.04	1,665.20	1,707.20	1,748.80	1,783.85
		Monthly	3,036.00	3,111.00	3,189.00	3,269.00	3,352.00	3,434.00	3,521.00	3,608.00	3,699.00	3,789.00	3,865.00
		Annual	36,432.00	37,332.00	38,268.00	39,228.00	40,224.00	41,208.00	42,252.00	43,296.00	44,388.00	45,468.00	46,380.00
	18.0	Hourly	17.948	18.398	18.860	19.338	19.812	20.313	20.815	21.340	21.860	22.413	22.863
		Bi-Weekly	1,435.84	1,471.84	1,508.80	1,547.04	1,584.96	1,625.04	1,665.20	1,707.20	1,748.80	1,793.04	1,829.08
		Monthly	3,111.00	3,189.00	3,269.00	3,352.00	3,434.00	3,521.00	3,608.00	3,699.00	3,789.00	3,885.00	3,963.00
		Annual	37,332.00	38,268.00	39,228.00	40,224.00	41,208.00	42,252.00	43,296.00	44,388.00	45,468.00	46,620.00	47,556.00
Diversion Driver	18.5	Hourly	18.398	18.860	19.338	19.812	20.313	20.815	21.340	21.860	22.413	22.973	23.435
		Bi-Weekly	1,471.84	1,508.80	1,547.04	1,584.96	1,625.04	1,665.20	1,707.20	1,748.80	1,793.04	1,837.84	1,874.77
		Monthly	3,189.00	3,269.00	3,352.00	3,434.00	3,521.00	3,608.00	3,699.00	3,789.00	3,885.00	3,982.00	4,062.00
		Annual	38,268.00	39,228.00	40,224.00	41,208.00	42,252.00	43,296.00	44,388.00	45,468.00	46,620.00	47,784.00	48,744.00
	19.0	Hourly	18.860	19.338	19.812	20.313	20.815	21.340	21.860	22.413	22.973	23.550	24.023
		Bi-Weekly	1,508.80	1,547.04	1,584.96	1,625.04	1,665.20	1,707.20	1,748.80	1,793.04	1,837.84	1,884.00	1,921.85
		Monthly	3,269.00	3,352.00	3,434.00	3,521.00	3,608.00	3,699.00	3,789.00	3,885.00	3,982.00	4,082.00	4,164.00
		Annual	39,228.00	40,224.00	41,208.00	42,252.00	43,296.00	44,388.00	45,468.00	46,620.00	47,784.00	48,984.00	49,968.00
HHW Maintenance Worker II Scalehouse Cashier	19.5	Hourly	19.338	19.812	20.313	20.815	21.340	21.860	22.413	22.973	23.550	24.133	24.617
		Bi-Weekly	1,547.04	1,584.96	1,625.04	1,665.20	1,707.20	1,748.80	1,793.04	1,837.84	1,884.00	1,930.64	1,969.38
		Monthly	3,352.00	3,434.00	3,521.00	3,608.00	3,699.00	3,789.00	3,885.00	3,982.00	4,082.00	4,183.00	4,267.00
		Annual	40,224.00	41,208.00	42,252.00	43,296.00	44,388.00	45,468.00	46,620.00	47,784.00	48,984.00	50,196.00	51,204.00
Administrative Assistant I	20.0	Hourly	19.812	20.313	20.815	21.340	21.860	22.413	22.973	23.550	24.133	24.738	25.235
		Bi-Weekly	1,584.96	1,625.04	1,665.20	1,707.20	1,748.80	1,793.04	1,837.84	1,884.00	1,930.64	1,979.04	2,018.77
		Monthly	3,434.00	3,521.00	3,608.00	3,699.00	3,789.00	3,885.00	3,982.00	4,082.00	4,183.00	4,288.00	4,374.00
		Annual	41,208.00	42,252.00	43,296.00	44,388.00	45,468.00	46,620.00	47,784.00	48,984.00	50,196.00	51,456.00	52,488.00
	20.5	Hourly	20.313	20.815	21.340	21.860	22.413	22.973	23.550	24.133	24.738	25.362	25.869
		Bi-Weekly	1,625.04	1,665.20	1,707.20	1,748.80	1,793.04	1,837.84	1,884.00	1,930.64	1,979.04	2,028.96	2,069.54
		Monthly	3,521.00	3,608.00	3,699.00	3,789.00	3,885.00	3,982.00	4,082.00	4,183.00	4,288.00	4,396.00	4,484.00
		Annual	42,252.00	43,296.00	44,388.00	45,468.00	46,620.00	47,784.00	48,984.00	50,196.00	51,456.00	52,752.00	53,808.00

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
PROPOSED EFFECTIVE DATE: JULY 1, 2013

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POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
Administrative Assistant II Equipment Operator/Driver	21.0	Hourly	20.815	21.340	21.860	22.413	22.973	23.550	24.133	24.738	25.362	25.996	26.515
		Bi-Weekly	1,665.20	1,707.20	1,748.80	1,793.04	1,837.84	1,884.00	1,930.64	1,979.04	2,028.96	2,079.68	2,121.23
		Monthly	3,608.00	3,699.00	3,789.00	3,885.00	3,982.00	4,082.00	4,183.00	4,288.00	4,396.00	4,506.00	4,596.00
		Annual	43,296.00	44,388.00	45,468.00	46,620.00	47,784.00	48,984.00	50,196.00	51,456.00	52,752.00	54,072.00	55,152.00
	21.5	Hourly	21.340	21.860	22.413	22.973	23.550	24.133	24.738	25.362	25.996	26.648	27.179
		Bi-Weekly	1,707.20	1,748.80	1,793.04	1,837.84	1,884.00	1,930.64	1,979.04	2,028.96	2,079.68	2,131.84	2,174.31
		Monthly	3,699.00	3,789.00	3,885.00	3,982.00	4,082.00	4,183.00	4,288.00	4,396.00	4,506.00	4,619.00	4,711.00
		Annual	44,388.00	45,468.00	46,620.00	47,784.00	48,984.00	50,196.00	51,456.00	52,752.00	54,072.00	55,428.00	56,532.00
	22.0	Hourly	21.860	22.413	22.973	23.550	24.133	24.738	25.362	25.996	26.648	27.312	27.860
		Bi-Weekly	1,748.80	1,793.04	1,837.84	1,884.00	1,930.64	1,979.04	2,028.96	2,079.68	2,131.84	2,184.96	2,228.77
		Monthly	3,789.00	3,885.00	3,982.00	4,082.00	4,183.00	4,288.00	4,396.00	4,506.00	4,619.00	4,734.00	4,829.00
		Annual	45,468.00	46,620.00	47,784.00	48,984.00	50,196.00	51,456.00	52,752.00	54,072.00	55,428.00	56,808.00	57,948.00
	22.5	Hourly	22.413	22.973	23.550	24.133	24.738	25.362	25.996	26.648	27.312	27.998	28.558
		Bi-Weekly	1,793.04	1,837.84	1,884.00	1,930.64	1,979.04	2,028.96	2,079.68	2,131.84	2,184.96	2,239.84	2,284.62
		Monthly	3,885.00	3,982.00	4,082.00	4,183.00	4,288.00	4,396.00	4,506.00	4,619.00	4,734.00	4,853.00	4,950.00
		Annual	46,620.00	47,784.00	48,984.00	50,196.00	51,456.00	52,752.00	54,072.00	55,428.00	56,808.00	58,236.00	59,400.00
Accounting Technician Equipment Operator Lead HR Technician Resource Recovery Tech	23.0	Hourly	22.973	23.550	24.133	24.738	25.362	25.996	26.648	27.312	27.998	28.696	29.267
		Bi-Weekly	1,837.84	1,884.00	1,930.64	1,979.04	2,028.96	2,079.68	2,131.84	2,184.96	2,239.84	2,295.68	2,341.38
		Monthly	3,982.00	4,082.00	4,183.00	4,288.00	4,396.00	4,506.00	4,619.00	4,734.00	4,853.00	4,974.00	5,073.00
		Annual	47,784.00	48,984.00	50,196.00	51,456.00	52,752.00	54,072.00	55,428.00	56,808.00	58,236.00	59,688.00	60,876.00
	23.5	Hourly	23.550	24.133	24.738	25.362	25.996	26.648	27.312	27.998	28.696	29.412	30.000
		Bi-Weekly	1,884.00	1,930.64	1,979.04	2,028.96	2,079.68	2,131.84	2,184.96	2,239.84	2,295.68	2,352.96	2,400.00
		Monthly	4,082.00	4,183.00	4,288.00	4,396.00	4,506.00	4,619.00	4,734.00	4,853.00	4,974.00	5,098.00	5,200.00
		Annual	48,984.00	50,196.00	51,456.00	52,752.00	54,072.00	55,428.00	56,808.00	58,236.00	59,688.00	61,176.00	62,400.00
	24.0	Hourly	24.133	24.738	25.362	25.996	26.648	27.312	27.998	28.696	29.412	30.144	30.750
		Bi-Weekly	1,930.64	1,979.04	2,028.96	2,079.68	2,131.84	2,184.96	2,239.84	2,295.68	2,352.96	2,411.52	2,460.00
		Monthly	4,183.00	4,288.00	4,396.00	4,506.00	4,619.00	4,734.00	4,853.00	4,974.00	5,098.00	5,225.00	5,330.00
		Annual	50,196.00	51,456.00	52,752.00	54,072.00	55,428.00	56,808.00	58,236.00	59,688.00	61,176.00	62,700.00	63,960.00
HHW Technician	24.5	Hourly	24.738	25.362	25.996	26.648	27.312	27.998	28.696	29.412	30.144	30.906	31.523
		Bi-Weekly	1,979.04	2,028.96	2,079.68	2,131.84	2,184.96	2,239.84	2,295.68	2,352.96	2,411.52	2,472.48	2,521.85
		Monthly	4,288.00	4,396.00	4,506.00	4,619.00	4,734.00	4,853.00	4,974.00	5,098.00	5,225.00	5,357.00	5,464.00
		Annual	51,456.00	52,752.00	54,072.00	55,428.00	56,808.00	58,236.00	59,688.00	61,176.00	62,700.00	64,284.00	65,568.00

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
PROPOSED EFFECTIVE DATE: JULY 1, 2013

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POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	25.0	Hourly	25.362	25.996	26.648	27.312	27.998	28.696	29.412	30.144	30.906	31.679	32.313
		Bi-Weekly	2,028.96	2,079.68	2,131.84	2,184.96	2,239.84	2,295.68	2,352.96	2,411.52	2,472.48	2,534.32	2,585.08
		Monthly	4,396.00	4,506.00	4,619.00	4,734.00	4,853.00	4,974.00	5,098.00	5,225.00	5,357.00	5,491.00	5,601.00
		Annual	52,752.00	54,072.00	55,428.00	56,808.00	58,236.00	59,688.00	61,176.00	62,700.00	64,284.00	65,892.00	67,212.00
Clerk of the Board	25.5	Hourly	25.996	26.648	27.312	27.998	28.696	29.412	30.144	30.906	31.679	32.469	33.121
		Bi-Weekly	2,079.68	2,131.84	2,184.96	2,239.84	2,295.68	2,352.96	2,411.52	2,472.48	2,534.32	2,597.52	2,649.69
		Monthly	4,506.00	4,619.00	4,734.00	4,853.00	4,974.00	5,098.00	5,225.00	5,357.00	5,491.00	5,628.00	5,741.00
		Annual	54,072.00	55,428.00	56,808.00	58,236.00	59,688.00	61,176.00	62,700.00	64,284.00	65,892.00	67,536.00	68,892.00
	26.0	Hourly	26.648	27.312	27.998	28.696	29.412	30.144	30.906	31.679	32.469	33.283	33.946
		Bi-Weekly	2,131.84	2,184.96	2,239.84	2,295.68	2,352.96	2,411.52	2,472.48	2,534.32	2,597.52	2,662.64	2,715.69
		Monthly	4,619.00	4,734.00	4,853.00	4,974.00	5,098.00	5,225.00	5,357.00	5,491.00	5,628.00	5,769.00	5,884.00
		Annual	55,428.00	56,808.00	58,236.00	59,688.00	61,176.00	62,700.00	64,284.00	65,892.00	67,536.00	69,228.00	70,608.00
	26.5	Hourly	27.312	27.998	28.696	29.412	30.144	30.906	31.679	32.469	33.283	34.113	34.794
		Bi-Weekly	2,184.96	2,239.84	2,295.68	2,352.96	2,411.52	2,472.48	2,534.32	2,597.52	2,662.64	2,729.04	2,783.54
		Monthly	4,734.00	4,853.00	4,974.00	5,098.00	5,225.00	5,357.00	5,491.00	5,628.00	5,769.00	5,913.00	6,031.00
		Annual	56,808.00	58,236.00	59,688.00	61,176.00	62,700.00	64,284.00	65,892.00	67,536.00	69,228.00	70,956.00	72,372.00
Solid Waste Technician II	27.0	Hourly	27.998	28.696	29.412	30.144	30.906	31.679	32.469	33.283	34.113	34.967	35.665
		Bi-Weekly	2,239.84	2,295.68	2,352.96	2,411.52	2,472.48	2,534.32	2,597.52	2,662.64	2,729.04	2,797.36	2,853.23
		Monthly	4,853.00	4,974.00	5,098.00	5,225.00	5,357.00	5,491.00	5,628.00	5,769.00	5,913.00	6,061.00	6,182.00
		Annual	58,236.00	59,688.00	61,176.00	62,700.00	64,284.00	65,892.00	67,536.00	69,228.00	70,956.00	72,732.00	74,184.00
	27.5	Hourly	28.696	29.412	30.144	30.906	31.679	32.469	33.283	34.113	34.967	35.838	36.554
		Bi-Weekly	2,295.68	2,352.96	2,411.52	2,472.48	2,534.32	2,597.52	2,662.64	2,729.04	2,797.36	2,867.04	2,924.31
		Monthly	4,974.00	5,098.00	5,225.00	5,357.00	5,491.00	5,628.00	5,769.00	5,913.00	6,061.00	6,212.00	6,336.00
		Annual	59,688.00	61,176.00	62,700.00	64,284.00	65,892.00	67,536.00	69,228.00	70,956.00	72,732.00	74,544.00	76,032.00
	28.0	Hourly	29.412	30.144	30.906	31.679	32.469	33.283	34.113	34.967	35.838	36.744	37.477
		Bi-Weekly	2,352.96	2,411.52	2,472.48	2,534.32	2,597.52	2,662.64	2,729.04	2,797.36	2,867.04	2,939.52	2,998.15
		Monthly	5,098.00	5,225.00	5,357.00	5,491.00	5,628.00	5,769.00	5,913.00	6,061.00	6,212.00	6,369.00	6,496.00
		Annual	61,176.00	62,700.00	64,284.00	65,892.00	67,536.00	69,228.00	70,956.00	72,732.00	74,544.00	76,428.00	77,952.00
	28.5	Hourly	30.144	30.906	31.679	32.469	33.283	34.113	34.967	35.838	36.744	37.656	38.412
		Bi-Weekly	2,411.52	2,472.48	2,534.32	2,597.52	2,662.64	2,729.04	2,797.36	2,867.04	2,939.52	3,012.48	3,072.92
		Monthly	5,225.00	5,357.00	5,491.00	5,628.00	5,769.00	5,913.00	6,061.00	6,212.00	6,369.00	6,527.00	6,658.00
		Annual	62,700.00	64,284.00	65,892.00	67,536.00	69,228.00	70,956.00	72,732.00	74,544.00	76,428.00	78,324.00	79,896.00

SALINAS VALLEY SOLID WASTE AUTHORITY
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POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	29.0	Hourly	30.906	31.679	32.469	33.283	34.113	34.967	35.838	36.744	37.656	38.596	39.369
		Bi-Weekly	2,472.48	2,534.32	2,597.52	2,662.64	2,729.04	2,797.36	2,867.04	2,939.52	3,012.48	3,087.68	3,149.54
		Monthly	5,357.00	5,491.00	5,628.00	5,769.00	5,913.00	6,061.00	6,212.00	6,369.00	6,527.00	6,690.00	6,824.00
		Annual	64,284.00	65,892.00	67,536.00	69,228.00	70,956.00	72,732.00	74,544.00	76,428.00	78,324.00	80,280.00	81,888.00
Accountant Business Services Supervisor Contracts & Grants Analyst Recycling Coordinator	29.5	Hourly	31.679	32.469	33.283	34.113	34.967	35.838	36.744	37.656	38.596	39.565	40.356
		Bi-Weekly	2,534.32	2,597.52	2,662.64	2,729.04	2,797.36	2,867.04	2,939.52	3,012.48	3,087.68	3,165.20	3,228.46
		Monthly	5,491.00	5,628.00	5,769.00	5,913.00	6,061.00	6,212.00	6,369.00	6,527.00	6,690.00	6,858.00	6,995.00
		Annual	65,892.00	67,536.00	69,228.00	70,956.00	72,732.00	74,544.00	76,428.00	78,324.00	80,280.00	82,296.00	83,940.00
	30.0	Hourly	32.469	33.283	34.113	34.967	35.838	36.744	37.656	38.596	39.565	40.558	41.371
		Bi-Weekly	2,597.52	2,662.64	2,729.04	2,797.36	2,867.04	2,939.52	3,012.48	3,087.68	3,165.20	3,244.64	3,309.69
		Monthly	5,628.00	5,769.00	5,913.00	6,061.00	6,212.00	6,369.00	6,527.00	6,690.00	6,858.00	7,030.00	7,171.00
		Annual	67,536.00	69,228.00	70,956.00	72,732.00	74,544.00	76,428.00	78,324.00	80,280.00	82,296.00	84,360.00	86,052.00
	30.5	Hourly	33.283	34.113	34.967	35.838	36.744	37.656	38.596	39.565	40.558	41.567	42.398
		Bi-Weekly	2,662.64	2,729.04	2,797.36	2,867.04	2,939.52	3,012.48	3,087.68	3,165.20	3,244.64	3,325.36	3,391.85
		Monthly	5,769.00	5,913.00	6,061.00	6,212.00	6,369.00	6,527.00	6,690.00	6,858.00	7,030.00	7,205.00	7,349.00
		Annual	69,228.00	70,956.00	72,732.00	74,544.00	76,428.00	78,324.00	80,280.00	82,296.00	84,360.00	86,460.00	88,188.00
	31.0	Hourly	34.113	34.967	35.838	36.744	37.656	38.596	39.565	40.558	41.567	42.606	43.460
		Bi-Weekly	2,729.04	2,797.36	2,867.04	2,939.52	3,012.48	3,087.68	3,165.20	3,244.64	3,325.36	3,408.48	3,476.77
		Monthly	5,913.00	6,061.00	6,212.00	6,369.00	6,527.00	6,690.00	6,858.00	7,030.00	7,205.00	7,385.00	7,533.00
		Annual	70,956.00	72,732.00	74,544.00	76,428.00	78,324.00	80,280.00	82,296.00	84,360.00	86,460.00	88,620.00	90,396.00
	31.5	Hourly	34.967	35.838	36.744	37.656	38.596	39.565	40.558	41.567	42.606	43.667	44.538
		Bi-Weekly	2,797.36	2,867.04	2,939.52	3,012.48	3,087.68	3,165.20	3,244.64	3,325.36	3,408.48	3,493.36	3,563.08
		Monthly	6,061.00	6,212.00	6,369.00	6,527.00	6,690.00	6,858.00	7,030.00	7,205.00	7,385.00	7,569.00	7,720.00
		Annual	72,732.00	74,544.00	76,428.00	78,324.00	80,280.00	82,296.00	84,360.00	86,460.00	88,620.00	90,828.00	92,640.00
	32.0	Hourly	35.838	36.744	37.656	38.596	39.565	40.558	41.567	42.606	43.667	44.763	45.658
		Bi-Weekly	2,867.04	2,939.52	3,012.48	3,087.68	3,165.20	3,244.64	3,325.36	3,408.48	3,493.36	3,581.04	3,652.62
		Monthly	6,212.00	6,369.00	6,527.00	6,690.00	6,858.00	7,030.00	7,205.00	7,385.00	7,569.00	7,759.00	7,914.00
		Annual	74,544.00	76,428.00	78,324.00	80,280.00	82,296.00	84,360.00	86,460.00	88,620.00	90,828.00	93,108.00	94,968.00
	32.5	Hourly	36.744	37.656	38.596	39.565	40.558	41.567	42.606	43.667	44.763	45.877	46.794
		Bi-Weekly	2,939.52	3,012.48	3,087.68	3,165.20	3,244.64	3,325.36	3,408.48	3,493.36	3,581.04	3,670.16	3,743.54
		Monthly	6,369.00	6,527.00	6,690.00	6,858.00	7,030.00	7,205.00	7,385.00	7,569.00	7,759.00	7,952.00	8,111.00
		Annual	76,428.00	78,324.00	80,280.00	82,296.00	84,360.00	86,460.00	88,620.00	90,828.00	93,108.00	95,424.00	97,332.00

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
PROPOSED EFFECTIVE DATE: JULY 1, 2013

Rev (07/13)

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	33.0	Hourly	37.656	38.596	39.565	40.558	41.567	42.606	43.667	44.763	45.877	47.031	47.971
		Bi-Weekly	3,012.48	3,087.68	3,165.20	3,244.64	3,325.36	3,408.48	3,493.36	3,581.04	3,670.16	3,762.48	3,837.69
		Monthly	6,527.00	6,690.00	6,858.00	7,030.00	7,205.00	7,385.00	7,569.00	7,759.00	7,952.00	8,152.00	8,315.00
		Annual	78,324.00	80,280.00	82,296.00	84,360.00	86,460.00	88,620.00	90,828.00	93,108.00	95,424.00	97,824.00	99,780.00
Administrative Manager	33.5	Hourly	38.596	39.565	40.558	41.567	42.606	43.667	44.763	45.877	47.031	48.208	49.171
		Bi-Weekly	3,087.68	3,165.20	3,244.64	3,325.36	3,408.48	3,493.36	3,581.04	3,670.16	3,762.48	3,856.64	3,933.69
		Monthly	6,690.00	6,858.00	7,030.00	7,205.00	7,385.00	7,569.00	7,759.00	7,952.00	8,152.00	8,356.00	8,523.00
		Annual	80,280.00	82,296.00	84,360.00	86,460.00	88,620.00	90,828.00	93,108.00	95,424.00	97,824.00	100,272.00	102,276.00
	34.0	Hourly	39.565	40.558	41.567	42.606	43.667	44.763	45.877	47.031	48.208	49.408	50.394
		Bi-Weekly	3,165.20	3,244.64	3,325.36	3,408.48	3,493.36	3,581.04	3,670.16	3,762.48	3,856.64	3,952.64	4,031.54
		Monthly	6,858.00	7,030.00	7,205.00	7,385.00	7,569.00	7,759.00	7,952.00	8,152.00	8,356.00	8,564.00	8,735.00
		Annual	82,296.00	84,360.00	86,460.00	88,620.00	90,828.00	93,108.00	95,424.00	97,824.00	100,272.00	102,768.00	104,820.00
	34.5	Hourly	40.558	41.567	42.606	43.667	44.763	45.877	47.031	48.208	49.408	50.642	51.658
		Bi-Weekly	3,244.64	3,325.36	3,408.48	3,493.36	3,581.04	3,670.16	3,762.48	3,856.64	3,952.64	4,051.36	4,132.62
		Monthly	7,030.00	7,205.00	7,385.00	7,569.00	7,759.00	7,952.00	8,152.00	8,356.00	8,564.00	8,778.00	8,954.00
		Annual	84,360.00	86,460.00	88,620.00	90,828.00	93,108.00	95,424.00	97,824.00	100,272.00	102,768.00	105,336.00	107,448.00
Operations Manager	35.0	Hourly	41.567	42.606	43.667	44.763	45.877	47.031	48.208	49.408	50.642	51.906	52.944
		Bi-Weekly	3,325.36	3,408.48	3,493.36	3,581.04	3,670.16	3,762.48	3,856.64	3,952.64	4,051.36	4,152.48	4,235.54
		Monthly	7,205.00	7,385.00	7,569.00	7,759.00	7,952.00	8,152.00	8,356.00	8,564.00	8,778.00	8,997.00	9,177.00
		Annual	86,460.00	88,620.00	90,828.00	93,108.00	95,424.00	97,824.00	100,272.00	102,768.00	105,336.00	107,964.00	110,124.00
Finance Manager	35.5	Hourly	42.606	43.667	44.763	45.877	47.031	48.208	49.408	50.642	51.906	53.210	54.271
		Bi-Weekly	3,408.48	3,493.36	3,581.04	3,670.16	3,762.48	3,856.64	3,952.64	4,051.36	4,152.48	4,256.80	4,341.69
		Monthly	7,385.00	7,569.00	7,759.00	7,952.00	8,152.00	8,356.00	8,564.00	8,778.00	8,997.00	9,223.00	9,407.00
		Annual	88,620.00	90,828.00	93,108.00	95,424.00	97,824.00	100,272.00	102,768.00	105,336.00	107,964.00	110,676.00	112,884.00
	36.0	Hourly	43.667	44.763	45.877	47.031	48.208	49.408	50.642	51.906	53.210	54.537	55.627
		Bi-Weekly	3,493.36	3,581.04	3,670.16	3,762.48	3,856.64	3,952.64	4,051.36	4,152.48	4,256.80	4,362.96	4,450.15
		Monthly	7,569.00	7,759.00	7,952.00	8,152.00	8,356.00	8,564.00	8,778.00	8,997.00	9,223.00	9,453.00	9,642.00
		Annual	90,828.00	93,108.00	95,424.00	97,824.00	100,272.00	102,768.00	105,336.00	107,964.00	110,676.00	113,436.00	115,704.00
	36.5	Hourly	44.763	45.877	47.031	48.208	49.408	50.642	51.906	53.210	54.537	55.904	57.023
		Bi-Weekly	3,581.04	3,670.16	3,762.48	3,856.64	3,952.64	4,051.36	4,152.48	4,256.80	4,362.96	4,472.32	4,561.85
		Monthly	7,759.00	7,952.00	8,152.00	8,356.00	8,564.00	8,778.00	8,997.00	9,223.00	9,453.00	9,690.00	9,884.00
		Annual	93,108.00	95,424.00	97,824.00	100,272.00	102,768.00	105,336.00	107,964.00	110,676.00	113,436.00	116,280.00	118,608.00

SALINAS VALLEY SOLID WASTE AUTHORITY

Rev (07/13)

SALARY SCHEDULE

PROPOSED EFFECTIVE DATE: JULY 1, 2013

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	37.0	Hourly	45.877	47.031	48.208	49.408	50.642	51.906	53.210	54.537	55.904	57.300	58.448
		Bi-Weekly	3,670.16	3,762.48	3,856.64	3,952.64	4,051.36	4,152.48	4,256.80	4,362.96	4,472.32	4,584.00	4,675.85
		Monthly	7,952.00	8,152.00	8,356.00	8,564.00	8,778.00	8,997.00	9,223.00	9,453.00	9,690.00	9,932.00	10,131.00
		Annual	95,424.00	97,824.00	100,272.00	102,768.00	105,336.00	107,964.00	110,676.00	113,436.00	116,280.00	119,184.00	121,572.00
	37.5	Hourly	47.031	48.208	49.408	50.642	51.906	53.210	54.537	55.904	57.300	58.731	59.908
		Bi-Weekly	3,762.48	3,856.64	3,952.64	4,051.36	4,152.48	4,256.80	4,362.96	4,472.32	4,584.00	4,698.48	4,792.62
		Monthly	8,152.00	8,356.00	8,564.00	8,778.00	8,997.00	9,223.00	9,453.00	9,690.00	9,932.00	10,180.00	10,384.00
		Annual	97,824.00	100,272.00	102,768.00	105,336.00	107,964.00	110,676.00	113,436.00	116,280.00	119,184.00	122,160.00	124,608.00
Diversion Manager	38.0	Hourly	48.208	49.408	50.642	51.906	53.210	54.537	55.904	57.300	58.731	60.196	61.402
		Bi-Weekly	3,856.64	3,952.64	4,051.36	4,152.48	4,256.80	4,362.96	4,472.32	4,584.00	4,698.48	4,815.68	4,912.15
		Monthly	8,356.00	8,564.00	8,778.00	8,997.00	9,223.00	9,453.00	9,690.00	9,932.00	10,180.00	10,434.00	10,643.00
		Annual	100,272.00	102,768.00	105,336.00	107,964.00	110,676.00	113,436.00	116,280.00	119,184.00	122,160.00	125,208.00	127,716.00
	38.5	Hourly	49.408	50.642	51.906	53.210	54.537	55.904	57.300	58.731	60.196	61.696	62.931
		Bi-Weekly	3,952.64	4,051.36	4,152.48	4,256.80	4,362.96	4,472.32	4,584.00	4,698.48	4,815.68	4,935.68	5,034.46
		Monthly	8,564.00	8,778.00	8,997.00	9,223.00	9,453.00	9,690.00	9,932.00	10,180.00	10,434.00	10,694.00	10,908.00
		Annual	102,768.00	105,336.00	107,964.00	110,676.00	113,436.00	116,280.00	119,184.00	122,160.00	125,208.00	128,328.00	130,896.00
	39.0	Hourly	50.642	51.906	53.210	54.537	55.904	57.300	58.731	60.196	61.696	63.242	64.506
		Bi-Weekly	4,051.36	4,152.48	4,256.80	4,362.96	4,472.32	4,584.00	4,698.48	4,815.68	4,935.68	5,059.36	5,160.46
		Monthly	8,778.00	8,997.00	9,223.00	9,453.00	9,690.00	9,932.00	10,180.00	10,434.00	10,694.00	10,962.00	11,181.00
		Annual	105,336.00	107,964.00	110,676.00	113,436.00	116,280.00	119,184.00	122,160.00	125,208.00	128,328.00	131,544.00	134,172.00
Authority Engineer	39.5	Hourly	51.906	53.210	54.537	55.904	57.300	58.731	60.196	61.696	63.242	64.817	66.115
		Bi-Weekly	4,152.48	4,256.80	4,362.96	4,472.32	4,584.00	4,698.48	4,815.68	4,935.68	5,059.36	5,185.36	5,289.23
		Monthly	8,997.00	9,223.00	9,453.00	9,690.00	9,932.00	10,180.00	10,434.00	10,694.00	10,962.00	11,235.00	11,460.00
		Annual	107,964.00	110,676.00	113,436.00	116,280.00	119,184.00	122,160.00	125,208.00	128,328.00	131,544.00	134,820.00	137,520.00
Assistant General Manager	40.0	Hourly	53.210	54.537	55.904	57.300	58.731	60.196	61.696	63.242	64.817	66.444	67.771
		Bi-Weekly	4,256.80	4,362.96	4,472.32	4,584.00	4,698.48	4,815.68	4,935.68	5,059.36	5,185.36	5,315.52	5,421.69
		Monthly	9,223.00	9,453.00	9,690.00	9,932.00	10,180.00	10,434.00	10,694.00	10,962.00	11,235.00	11,517.00	11,747.00
		Annual	110,676.00	113,436.00	116,280.00	119,184.00	122,160.00	125,208.00	128,328.00	131,544.00	134,820.00	138,204.00	140,964.00
	40.5	Hourly	54.537	55.904	57.300	58.731	60.196	61.696	63.242	64.817	66.444	68.100	69.462
		Bi-Weekly	4,362.96	4,472.32	4,584.00	4,698.48	4,815.68	4,935.68	5,059.36	5,185.36	5,315.52	5,448.00	5,556.92
		Monthly	9,453.00	9,690.00	9,932.00	10,180.00	10,434.00	10,694.00	10,962.00	11,235.00	11,517.00	11,804.00	12,040.00
		Annual	113,436.00	116,280.00	119,184.00	122,160.00	125,208.00	128,328.00	131,544.00	134,820.00	138,204.00	141,648.00	144,480.00

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
PROPOSED EFFECTIVE DATE: JULY 1, 2013

Rev (07/13)

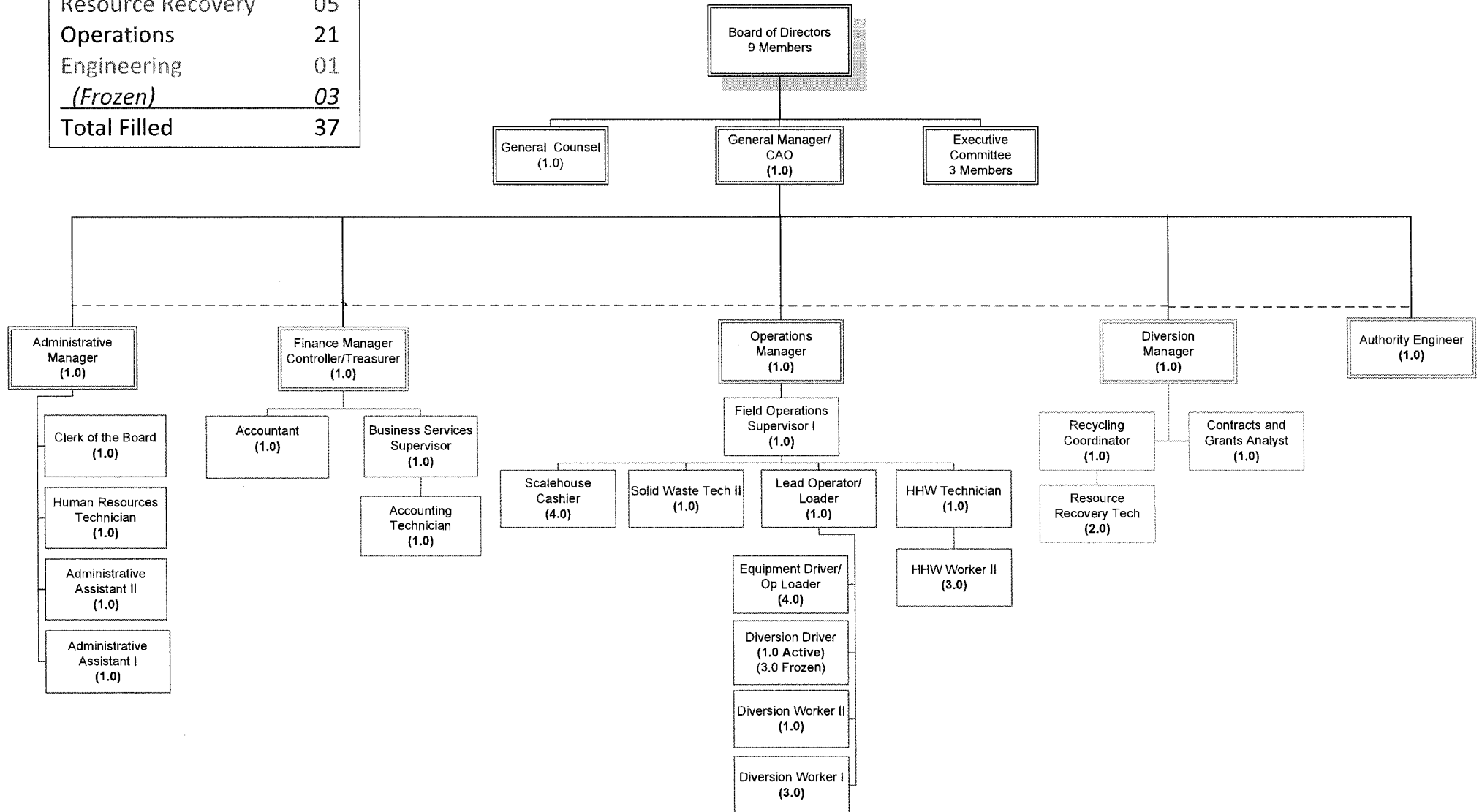
POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
41.0	Hourly		55.904	57.300	58.731	60.196	61.696	63.242	64.817	66.444	68.100	69.808	71.204
	Bi-Weekly		4,472.32	4,584.00	4,698.48	4,815.68	4,935.68	5,059.36	5,185.36	5,315.52	5,448.00	5,584.64	5,696.31
	Monthly		9,690.00	9,932.00	10,180.00	10,434.00	10,694.00	10,962.00	11,235.00	11,517.00	11,804.00	12,100.00	12,342.00
	Annual		116,280.00	119,184.00	122,160.00	125,208.00	128,328.00	131,544.00	134,820.00	138,204.00	141,648.00	145,200.00	148,104.00
41.5	Hourly		57.300	58.731	60.196	61.696	63.242	64.817	66.444	68.100	69.808	71.556	72.987
	Bi-Weekly		4,584.00	4,698.48	4,815.68	4,935.68	5,059.36	5,185.36	5,315.52	5,448.00	5,584.64	5,724.48	5,838.92
	Monthly		9,932.00	10,180.00	10,434.00	10,694.00	10,962.00	11,235.00	11,517.00	11,804.00	12,100.00	12,403.00	12,651.00
	Annual		119,184.00	122,160.00	125,208.00	128,328.00	131,544.00	134,820.00	138,204.00	141,648.00	145,200.00	148,836.00	151,812.00
42.0	Hourly		58.731	60.196	61.696	63.242	64.817	66.444	68.100	69.808	71.556	73.344	74.810
	Bi-Weekly		4,698.48	4,815.68	4,935.68	5,059.36	5,185.36	5,315.52	5,448.00	5,584.64	5,724.48	5,867.52	5,984.77
	Monthly		10,180.00	10,434.00	10,694.00	10,962.00	11,235.00	11,517.00	11,804.00	12,100.00	12,403.00	12,713.00	12,967.00
	Annual		122,160.00	125,208.00	128,328.00	131,544.00	134,820.00	138,204.00	141,648.00	145,200.00	148,836.00	152,556.00	155,604.00
42.5	Hourly		60.196	61.696	63.242	64.817	66.444	68.100	69.808	71.556	73.344	75.185	76.690
	Bi-Weekly		4,815.68	4,935.68	5,059.36	5,185.36	5,315.52	5,448.00	5,584.64	5,724.48	5,867.52	6,014.80	6,135.23
	Monthly		10,434.00	10,694.00	10,962.00	11,235.00	11,517.00	11,804.00	12,100.00	12,403.00	12,713.00	13,032.00	13,293.00
	Annual		125,208.00	128,328.00	131,544.00	134,820.00	138,204.00	141,648.00	145,200.00	148,836.00	152,556.00	156,384.00	159,516.00
General Manager/CAO	N/A (Board Approved Contract)	Hourly											79.208
		Bi-Weekly											6,336.64
		Monthly											13,729.39
		Annual											164,752.64

Salinas Valley Solid Waste Authority Organizational Chart

Proposed Effective Date : July 1, 2013

EXHIBIT C

Administration	06
Finance	04
Resource Recovery	05
Operations	21
Engineering	01
<i>(Frozen)</i>	<i>03</i>
Total Filled	37



**JOB DESCRIPTION**

JOB TITLE:	Field Operations Supervisor I	DEPARTMENT:	Field Operations
REPORTS TO:	Operations Manager	FLSA STATUS:	Non-Exempt
PREPARED DATE:	March 2013	APPROVED DATE:	
REVISION DATE:			

SUMMARY

Under the direction of the Operations Manager, coordinates the activities of the Authority's transfer stations, landfills, Household Hazardous Waste collection, and scalehouse facilities, including ability to organize, coordinate and supervise field operations functions.

ESSENTIAL DUTIES AND RESPONSIBILITIES

(Other duties may be assigned)

Waste Management - Supervises, organizes and directs the programs/projects/activities of the operation and administration of the transfer stations, landfills, Household Hazardous Waste collection facilities; organize, and manage transfer stations, landfills, and Household Hazardous Waste facilities including on-site assessments for solid waste data; ensure operations are aligned with organizational goals as related to operations and compliance, day to day operations, diversion and regulatory compliance of all activities associated with hazardous waste collection and disposal; monitor contract administration and projects including contractor performance; oversee proper compliance with specifications on the use of transfer sites; ensure proper operations compliance with health and safety codes; monitor the maintenance activities of all transfer or convenience stations, landfills, HHW Facilities and scalehouse operations. Develop and submit regulatory reports required by facility permits requirements.

Financial - Monitors the financial functions and activities of Transfer Stations, landfills, and Household Hazardous Waste and scalehouse facilities.

Human Resources - Oversee the functions and activities of personnel management, including performance evaluations, development, safety, and training of Field Operations staff; analyze department safety data and develop long and short-term strategies to improve adverse accident and injury trends; assists in the development of safety standards for occupations and jobs within the divisions, including written Occupational Safety & Health Standards; conducts safety audits of jobs and work environments, which involve hazards or potential accidents.

General Responsibilities - Prepares proposals and enforces contract provisions related to operations and municipal disposal functions; develops and administers portions of division budget; evaluates the performance and outcomes of all supervised staff; develops and recommends policies and policy revisions to the Operations Manager.

SUPERVISORY RESPONSIBILITIES

Supervises staff in the Field Operations Division. Responsible for the coordination, and evaluation of the transfer stations, landfills, and Recycling/Hazardous Waste, and scalehouse units of the Authority. Carries out supervisory responsibilities in accordance with the organization's policies, procedures, and applicable laws. Responsibilities include training employees; planning, assigning, and directing work; appraising performance; recommending rewards or discipline of employees; addressing complaints and resolving problems.

COMPETENCIES

To perform the job successfully, an individual should demonstrate the following competencies:

Communication (Oral/Written)

Expresses views in a fluent, clear, logical manner, with enthusiasm and confidence. Communicates openly and honestly, and promotes an open exchange of ideas. Is an effective listener – listens openly without interrupting. Keeps people well informed in respect of key organizational and departmental issues, in a timely manner. Delivers information effectively in a variety of written formats including reports, letters, memos, emails, etc.

Cost Consciousness/Resource Management

Does not waste resources. Looks for methods to improve processes that have a positive impact on the bottom line. Demonstrates productive and effective use of resources (e.g. human resources, money, material, tools, time, and information). Ensures effective cost control of resources.

Functional Expertise

Has the functional competence (skills & knowledge) to be effective in his/her job. Keeps specialist competence up to date with ongoing learning/studying. Actively seeks assignments and other on-the-job opportunities to improve self. Shares competence willingly with others.

Participative/Performance Management

Encourages team members to contribute ideas, opinions and suggestions. Involves team members in problem-solving and decision-making. Is accessible and responsive when approached. Has written Performance Plans/Agreements collaboratively agreed with each team member. Sets realistic yet stretching goals, objectives and targets. Establishes appropriate procedures to measure and monitor work performance of team members. Regularly discusses progress and issues (using team meetings and one-on-one discussions with each employee). Provides formal and informal feedback on performance on an ongoing basis. Demands excellence and recognizes and rewards excellent performance. Does the necessary coaching, counseling and disciplining where performance or work behavior is not up to standard. Gives criticism balanced, constructively and tactfully. Conducts formal performance appraisals fairly and in a way that motivates and re-commits team members.

Supervisory Skills/Team Building and Motivation

Distributes tasks fairly among team members based on their individual competencies and workload. Organizes work processes in an effective, efficient, and streamlined manner. Provides employees with the necessary training and resources to get the job done. Communicates clear performance expectations and standards to team members, and discusses progress and issues (using regular team meetings and one-on-one discussions with all employees). Maintains strong control of team performance, and achieves agreed-upon quality end products and deliverables. Works well with allocated resources, support staff and management. Inspires and motivates team members to perform optimally. Gives team members ongoing and balanced performance feedback. Coaches team members effectively to improve their job skills. Is patient and shows an appropriate level of caring. Solves people problems with tact and diplomacy, and resolves internal conflict effectively. Inspires, motivates, and guides team members towards higher task accomplishment. Fosters and sustains cooperative and collaborative working relationships within the team. Fosters team spirit, commitment, passion and enthusiasm. Creates an environment that encourages employees to take initiative and calculated risks. Is quick to reward, praise and compliment where deserved. Criticizes defaulters constructively so that they are re-motivated and re-committed. Jointly celebrates team successes and achievements.

MINIMUM REQUIREMENTS

Six (6) years of work experience in public works maintenance, construction, and operations work or a related field, including at least two (2) years in a supervisory position. A High School diploma is required.

Desirable Experience and Knowledge Base

- Principles and practices of general administration including analysis, and fiscal planning and control
- Basic knowledge of engineering and construction principles applicable to the planning, design and construction of Authority facilities.
- Laws, rules, ordinances and legislative process' controlling solid waste management functions, programs and operations.
- Cost estimating and contract administration.
- Employee relations' practices.
- Principles of supervision, management and general administration.
- Familiarity with Occupational Safety & Health Standards
- Spreadsheet software and Word Processing software.
- Apply mathematical concepts to measuring materials and costs

CERTIFICATES, LICENSES, REGISTRATIONS

- A valid California driver's license is required. Class A is preferred.
- Continued possession of a valid California Driver's license and compliance with established Authority vehicle operation standards, including on-going insurability to drive Authority vehicles, are conditions of employment.
- Possession of a SWANA (Solid Waste Association of North America) Recycling or Transfer station Program Manager Certificate.
- Possession of a SWANA (Solid Waste Association of North America) Manager of Landfill Operations Certificate.
- Possession of Hazardous Materials Operator 40 hour certification within one year of hire.

OTHER QUALIFICATIONS

Physical Demands - The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Work is performed both indoors and outdoors in varying temperature, weather and humidity conditions. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to walk; sit; use hands to finger, handle, or feel; reach with hands and arms and talk or hear. The employee is occasionally required to stand and stoop, kneel, crouch, or crawl. The employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision and distance vision. Employee must be able to wear personal protective equipment including ear and eye protection, respirator. Tyvex or coveralls, gloves, hardhat, rain protection, and steel toe boots.

Work Environment - The work environment includes landfills, convenience stations, transfer stations and household hazardous waste collection facilities with frequent travel between sites. While performing the duties of this job, the employee is occasionally exposed to grease, oils, fumes or airborne chemicals, toxic or caustic chemicals, loud noise levels, moving equipment, electrical current, hazardous waste materials and outdoor weather conditions. The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

I acknowledge that I have received, read, and sought clarification of any questions I have about the content of this job description. I further understand that, in order for the Authority to retain necessary flexibility to meet organizational needs, this job description may be modified from time to time.

Employee

Date

**JOB DESCRIPTION**

JOB TITLE:	Operations Manager	DEPARTMENT:	Field Operations
REPORTS TO:	General Manager/CAO	FLSA STATUS:	Exempt
PREPARED DATE:	August 2012	APPROVED DATE:	September 20, 2012
REVISED DATE:	July 2013		

SUMMARY

Under direction from the General Manager/CAO, coordinates the activities of the Authority's transfer or convenience stations, and Landfills collection facilities including ability to organize, coordinate, and manage field operations functions. Oversees and manages Landfill, Household Hazardous Waste, Scalehouse operations and environmental control systems.

ESSENTIAL DUTIES AND RESPONSIBILITIES

(Other duties may be assigned.)

Waste Management – Manages, organizes, and directs the programs/projects/activities of the operation and administration of the Transfer/Convenience Stations and Landfill facilities. Organizes and manages transfer/convenience stations, and Landfill facilities including on-site assessments for solid waste data. Ensures operations are aligned with organizational goals as related to operations and compliance. Monitors contract administration and projects including contractor performance. Oversees proper compliance with specifications on the use of transfer ties; and ensures proper operations compliance with health and safety codes. Manages the maintenance activities of all HHW, Transfer Station, Scalehouse and Landfill Facilities. Assists with the development of diversion activities and programs. Schedules and completes removal and installation of the Landfill gas collection system to assist with landfill fill sequencing.

Environmental Regulations – Inspects solid waste facilities and environmental control systems to ensure compliance with regulatory laws. Develops and submits reports required by regulatory agencies including RWQCB, MBUAPCD, and CalRecycle. Assists General Manager to implement new regulatory requirements.

Construction Compliance – Oversees and monitors contractor practices to ensure compliance with solid waste regulations, contract agreements, and proper operating practices. Recommends design alterations; provides plan review and comments. Observes and analyzes maintenance and capital improvement projects during construction. Provides construction management assistance with CIP's.

Site Maintenance – Inspects solid waste operations and sites including landfills, transfer stations, household hazardous waste facilities to ensure proper operations, including liners, gas collection, destruction systems, drainage structures, ground water and landfill gas probes and sampling wells, leachate collection, storage and removal and re-injection system. Oversees basic maintenance and repairs of pumps and wells.

Project Management – Recommends in-house repairs and projects to improve overall operations and assist with budget savings. Develops cost estimates and schedules projects. Reviews and comments on environmental reports prepared by consultants and provides recommendations to department manager(s). Schedules and maintains on-going operation meetings with contractors.

Financial - Monitors the financial functions and activities of Transfer/Convenience Stations and Landfill facilities.

Safety- Analyzes department safety data and develops long and short-term strategies to improve adverse accident and injury trends. Assists in the development of safety standards for occupations and jobs within the

divisions, including written Occupational Safety & Health Standards. Conducts safety audits of jobs and work environments, which involve hazards and/or potential accidents. Implements appropriate safety suggestions.

General Responsibilities - Prepares proposals and enforces contract provisions related to operations and municipal disposal functions. Develops and administers portions of division budget. Evaluates the performance and outcomes of all supervised staff. Develops and recommends policies and policy revisions to the General Manager.

SUPERVISORY RESPONSIBILITIES

Supervises staff in the Field Operations Division to include scalehouse and household hazardous waste operations. Responsible for the coordination, and evaluation of the transfer stations. Carries out supervisory responsibilities in accordance with the organization's policies, procedures, and applicable laws. Responsibilities include training employees; planning, assigning, and directing work; appraising performance; recommending rewards or discipline of employees; addressing complaints and resolving problems.

COMPETENCIES

To perform the job successfully, an individual should demonstrate the following competencies:

Accountability/ Planning/Organizing

Holds self and others accountable for required work output and standards. Ensures that effective controls and contingency plans are in place. Projects/tasks within area of own accountability are completed on time and within budget. Structures his/her department/team in an organized, efficient manner. Co-ordinates team activities to make the best use of individual skills and specialties. Accurately identifies the resources and time scales needed to meet objectives. Puts plans into action effectively. Has contingency plans in place to counter unforeseen developments.

Communication (Oral/Written)

Expresses views in a fluent, clear, logical manner, with enthusiasm and confidence. Communicates openly and honestly, and promotes an open exchange of ideas. Is an effective listener – listens openly without interrupting. Keeps people well informed in respect of key organizational and departmental issues, in a timely manner. Delivers information effectively in a variety of written formats including reports, letters, memos, emails, etc.

Employee Development/Empowerment

Provides challenging assignments so employees can learn through practical experience and making mistakes. Actively assists employees in the identification of their learning and development needs and strategies, for current and future positions. Recognizes and builds upon employees' strengths and abilities. Has a formal, written development plan in place for each direct report. Provides relevant learning opportunities for employees to become highly competent. Organizes and structures work for employees in a way that encourages ownership. Encourages and promotes decision making authority and accountability at all levels. Provides the time, resources and opportunities for employees to undergo identified learning activities. Enables employees to take calculated risks and learn from their mistakes in a non-critical environment.

Financial Management

Demonstrates a broad understanding of financial management principles. Understands the key financial indicators affecting the organization. Accurately estimates project plans and budgets, using cost-benefit thinking. Manages and controls budgets effectively; monitors expenditures rigorously. Identifies cost-effective approaches to business operations without sacrificing quality.

Leadership Skills/Strategic Thinking/Visioning

Establishes unit vision and direction and motivates/inspires team members to follow suit. Believes in self and has a sense of purpose. Has good problem-solving and decision-making skills. Has good communication skills (oral and written). Leads by example, and with confidence and authority; takes charge of difficult situations. Has the courage of his/her convictions, and is not afraid to make difficult or unpopular decisions if necessary. Fosters good morale within the team. Treats others with respect and dignity, and establishes good interpersonal relationships. Makes

others feel appreciated, valued and included, and so gains their respect. Demands excellence and recognizes and rewards excellent performance. Constructively criticizes when required, so underperformers are re-motivated to do better. Not afraid to take calculated risks and learn from mistakes. Embraces and initiates change. Is fair and forthright. Identifies and keeps up to date on key national and international political, economical, social and technological trends that (may) affect the organization. Identifies and acts upon competitive threats and opportunities. Takes a long-term view of organizational issues and priorities. Formulates effective strategies consistent with the vision and mission of the organization. Involves, inspires and energizes others to commit to the vision and translating it into action. Uses the organization's strategies effectively to set realistic yet stretching goals. Develops and refines the vision and strategies to reflect constant and accelerating change. Continually seeks ways to expand and grow the business, and encourages employees to do the same.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Minimum Qualifications

Six (6) years of work experience in public works maintenance, construction, and operations work or a related field, including at least two (2) years in a supervisory position. A High School diploma is required; a Bachelor's Degree from an accredited college or university is preferred. Four years of experience can substitute for college years. Bilingual in English/Spanish desirable.

Desirable Experience and Knowledge Base:

- Principles and practices of general administration including analysis, and fiscal planning and control
- Basic knowledge of engineering and construction principles applicable to the planning, design and construction of Authority facilities.
- Laws, rules, ordinances and legislative process' controlling solid waste management functions, programs and operations.
- Cost estimating and contract administration.
- Employee relations' practices.
- Principles of supervision, management and general administration.
- Familiarity with Occupational Safety & Health Standards
- Spreadsheet software and Word Processing software.
- Apply mathematical concepts to measuring materials and costs
- Reads, understands and interprets engineering plans and specifications.
- Basic knowledge of the principles of solid waste facility operations.
- Knowledge of sound customer service practices and procedures.
- Working knowledge of Microsoft Office and CAD.
- Principles of solid waste facility operations.
- Principles of inspection and construction monitoring.
- Soil mechanics and geology.
- Applicable County, State, and Federal laws, codes, and ordinances related to the proper operation of solid waste management and landfill facilities.
- Methods, materials, tools, and equipment used in the repair and maintenance of solid waste management, landfill, and related public works systems.
- Field and laboratory water and soil testing procedures.
- Utilization of computers and computerized information systems.
- Sound customer service practices and procedures.
- Leachate and groundwater system operations and maintenance.
- Operations of office equipment
- Operation of surveying equipment
- Review construction plans and specifications for feasibility and compliance with local, state, and federal regulations.
- Detect discrepancies between approved specifications and actual construction.

- Read, understand, and interpret laws, rules, regulations, and policies, which impact the operation of landfills and associated facilities.
- Identify malfunctions and problems with landfill systems such as leachate control, groundwater control, storm water run-off and related systems.
- Identify and initiate corrective actions for landfill operations, which are not in compliance with applicable laws, contract agreements, or sound operating principles.
- Oversee basic maintenance and repairs of pumps and wells.
- Collect and analyze or transmit samples of soils, groundwater, surface water, and other landfill materials.
- Collect data and assist with the preparation of comprehensive technical reports.
- Effectively represent Authority policies, programs, and services with employees, contractors, representatives of other agencies, and the public.
- Provide minor construction maintenance

SCALEHOUSE OPERATIONS

- Laws, rules and regulations regarding the weighing of vehicles and use of solid waste landfill facilities.
- Budget development and expenditure control
- Sound customer service practices and procedures.
- Principles of supervision, training and employee evaluation.
- Recordkeeping procedures.
- Cashiering techniques and practices.
- Safe work practices and procedures.
- Operation of computerized scale and fee computation equipment.
- Plan, organize, and supervise the Authority's scale operation.
- Provide supervision, training, and work evaluations for assigned staff.
- Organize and coordinate accounting functions of the Scale Operations.
- Operate computerized scale and fee computation equipment.
- Gather, organize, evaluate, and analyze a variety of information.
- Direct the preparation and prepare a variety of reports.
- Perform a variety of complex customer service assignments.
- Use a computer and software applications.
- Effectively represent Authority policies, programs, and services with employees, the public, and representatives of other agencies.

CERTIFICATES, LICENSES, REGISTRATIONS

- A valid California driver's license is required. Class A is preferred
- Continued possession of a valid California Driver's license and compliance with established Authority vehicle operation standards, including on-going insurability to drive Authority vehicles, are conditions of employment.
- Possession of a SWANA (Solid Waste Association of North America) Recycling or Transfer station Program Manager and Manager of Landfill Operations Certificate.
- Possession of Hazardous Materials Operator 40 hour certification within one year of hire

OTHER QUALIFICATIONS

Physical Demands - The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Work is performed both indoors and outdoors in varying temperature, weather and humidity conditions. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to walk; sit; use hands to finger, handle, or feel; reach with hands and arms and talk or hear. The employee is occasionally required to stand and stoop, kneel, crouch, or crawl. The employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision and distance vision. Employee must be able to wear personal protective equipment including ear and eye protection, respirator. Tyvek or coveralls, gloves, hardhat, rain protection, and steel toe boots.

Work Environment - The work environment includes landfills, convenience stations, transfer stations and household hazardous waste collection facilities with frequent travel between sites. While performing the duties

of this job, the employee is occasionally exposed to grease, oils, fumes or airborne chemicals, toxic or caustic chemicals, loud noise levels, moving equipment, electrical current, hazardous waste materials and outdoor weather conditions. The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

I acknowledge that I have received, read, and sought clarification of any questions I have about the content of this job description. I further understand that, in order for the Authority to retain necessary flexibility to meet organizational needs, this job description may be modified from time to time.

Employee

Date

**JOB DESCRIPTION**

JOB TITLE:	Diversion Worker I/II	DEPARTMENT:	Operations
REPORTS TO:	Field Operations Supervisor I	FLSA STATUS:	Non-Exempt
PREPARED DATE:	July 2007	APPROVED DATE:	August 18, 2007
REVISION DATE:	February 2011		

SUMMARY

Under general direction of the Field Operations Supervisor I, perform a variety of semi-skilled/unskilled manual laboring tasks. To sort and separate materials for recycling on site, tip floor; and to perform other job related work as required.

DIVERSION WORKER I

Essential Job Functions: Essential functions may include any of the following tasks, knowledge, skills and other characteristics. The list that follows is not intended as a comprehensive list; it is intended to provide a representative summary of the major duties and responsibilities.

- Performs a variety of unskilled manual tasks primarily involving physical strength, dexterity and coordination;
- Lifts and moves heavy objects; separates materials such as tires, mattresses, wood, glass, metals, etc. from waste materials for recycling or reprocessing.
- Assists in loading and unloading trucks;
- May clear and clean transfer station various work areas.
- May be assigned to operate loaders.
- May perform some semi-skilled maintenance and repair tasks in a training and learning capacity.
- Moves collection bins with pneumatic forklift to and within the recycling facility.
- Sweeps and removes hazards from the work area floor of the recycling facility.
- May respond to questions from the general public related to the Authority's solid waste and diversion programs.

DIVERSION WORKER II

Essential Job Functions: Same as level I, with the following added task:

- Drive and operate loader

SUPERVISORY RESPONSIBILITIES

This job has no current supervisory responsibilities

COMPETENCIES

To perform the job successfully, an individual should demonstrate the following competencies:

Communication (Oral/Written)

Expresses views in a fluent, clear, logical manner, with enthusiasm and confidence. Communicates openly and honestly, and promotes an open exchange of ideas. Is an effective listener – listens openly without interrupting. Keeps people well informed in respect of key organizational and departmental issues, in a timely manner. Delivers information effectively in a variety of written formats including reports, letters, memos, emails, etc.

Cost Consciousness

Does not waste resources. Looks for methods to improve processes that have a positive impact on the bottom line.

Customer Focus/Interpersonal Skills

Seeks to understand the (complex) dynamics of the customer's business. Builds effective customer rapport/relationships and treats them as business partners. Makes customers feel appreciated for their business. Actively seeks and listens to customers' needs, suggestions and feedback. Takes a genuine interest in customers and demonstrates urgency, energy and enthusiasm in satisfying their needs. Is friendly, warm and sincere, and easily approachable. Is tactful, compassionate and sensitive, and treats others with respect and dignity. Is patient and understanding, listens empathetically to others and respects their opinions. Makes others feel appreciated, valued and included, and is considerate of their needs and feelings. Is sensitive to cultural diversity, race, gender, and other individual differences.

Flexibility/Adaptability/Initiative/Proactivity

Is open to new ways of working, ideas and processes. Adapts quickly and effectively to new environments, people, and responsibilities. Readily adapts to stressful situations and factors outside of his/her control. Actively attempts to influence events and instigates action without having to be urged on. Adapts and improves working methods in order to achieve goals. Anticipates and responds to future needs and opportunities and seizes opportunities when they arise. Anticipates problems and pro-actively develops contingency plans accordingly. Keeps current on emerging job-relevant trends and issues.

Functional Expertise

Has the functional competence (skills & knowledge) to be effective in his/her job. Keeps specialist competence up to date with ongoing learning/studying. Actively seeks assignments and other on-the-job opportunities to improve self. Shares competence willingly with others.

Teamwork

Is committed to the team and its goals. Does fair share and is an effective contributor. Fills in for or assists fellow team members when necessary. Develops and maintains productive working relationships within the team. Willingly shares knowledge, skills and job-relevant information. Actively participates in team meetings without monopolizing it or reducing the importance of other team members. Encourages and considers others' ideas, opinions and suggestions. Actively involves self in team activities, and contributes positively towards team spirit and morale. Works effectively in cross-functional project teams (when required).

QUALIFICATIONS

Note: Additional qualifying experience may be substituted for the required education on a year per year basis.

Skill in and Ability to:

- Perform semi-skilled maintenance, repair and construction assignments in a safe and efficient manner.
- Maintain productivity and focus on assigned tasks, with and without supervision, performing work in a timely and efficient manner.
- Understand and comply with safety policies and procedures.
- Pass District physical examination, which includes drug testing and pre-employment assessment of safe work capacity in relation to the essential job functions of the position including the requirements to wear respiratory protection and other safety equipment if needed.

- Understand and carry out oral/written directions and accept constructive criticism.
- Serve customers in a positive manner maintaining courtesy and respect at all times.
- Cooperate with other employees and promote team harmony and effectiveness.
- Apply sound judgment in a variety of circumstances with or without specific instructions.
- Adhere to an assigned work schedule; adjust working hours to include early evenings and/or Saturdays if necessary.
- Conduct vehicle safety inspections.

OTHER REQUIREMENTS

A valid class "C" California driver's license –commercial "A" preferred. Must report changes in status of driver's license. Must possess a sufficient amount of strength and stamina to lift and carry objects weighing up to 80 pounds and must be free from allergies to dust and pollen. Must be willing to work early morning, evening, holiday and weekend shifts. Must be willing to work with exposure to disagreeable and potentially hazardous substances.

KNOWLEDGE AND SKILLS:

Any combination of training and experience which would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the required knowledge and abilities would be:

- Previous work experience performing heavy physical labor is highly desirable.
- Continued possession of a valid California
- Driver's License and a driving record that meets the Authority's auto insurance requirements.
- Ability to handle physically demanding work including lifting/loading bulky and heavy refuse.
- Must possess violation-free driving record for at least 18 months prior to employment with the Authority.
- Ability to work independently and with minimal supervision.
- Must maintain violation-free driving record during employment.
- Ability to effectively deal with the general public and customers.

To perform this job successfully, an individual must be able to perform each essential duty. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Language Skills

Ability to read and comprehend simple instructions, short correspondence, and memos; ability to write simple correspondence; ability to effectively present information in one-on-one and small group situations to customers and other employees of the organizations. Bilingual in Spanish is desirable.

Mathematical Skills

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals; ability to compute rate, ratio, and percent and to draw and interpret bar graphs.

Reasoning Ability

Ability to apply common sense understanding to carry out detailed but uninvolved written or oral instructions; ability to deal with problems involving a few concrete variables in standardized situations.

CERTIFICATES, LICENSES, REGISTRATIONS

A valid California "C" driver's license is required. Commercial "B" driving license preferred. High School Diploma or GED desirable.

OTHER QUALIFICATIONS

Physical Demands - The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to stand; walk; sit; use hands to finger, handle, or feel; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl; talk or hear.

Frequently stand and walk; ability to stoop, kneel or crouch to pick up or move objects; physical ability to perform heavy physical labor; walk for short/long distances and on uneven surfaces; lift and move objects weighing up to 60 pounds without assistance and heavier objects with assistance; normal manual dexterity and eye-hand coordination; corrected hearing and vision to normal range; verbal communication.

Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus. Employee must be able to wear personal protective equipment including ear and eye protection, latex, rubber or leather gloves, hardhat, rain protection, and steel toe boots.

Work Environment - While performing the duties of this job, the employee is occasionally exposed to wet and/or humid conditions; fumes or airborne particles; toxic or caustic chemicals; outside weather conditions; risk of radiation, explosives, and high noise level. The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

I acknowledge that I have received, read, and sought clarification of any questions I have about the content of this job description. I further understand that, in order for the Authority to retain necessary flexibility to meet organizational needs, this job description may be modified from time to time.

Employee

Date



Report to the Board of Directors

ITEM NO. 7

Finance Manager/Controller-Treasurer

N/A

General Counsel

General Manager/CAO

Date: March 21, 2013

From: Patrick Mathews, General Manager/CAO

Title: A Resolution Supporting the Pre-development and Technical Feasibility Study Phase of the Community Choice Aggregate Project for the Monterey Bay Region, Without Financial Obligation, and Appointing the General Manager/CAO or His Designee to the Project Development Advisory Committee

RECOMMENDATION

Staff recommends Board adoption of the resolution appointing the General Manager/CAO, or his designee, to the Project Development Advisory Committee.

STRATEGIC PLAN RELATIONSHIP

This action will benefit the Authority strategic plan goals (Sustainable Finance Plan and Achieving 75% diversion) by supporting development of local and sustainable energy markets that could provide an opportunity to sell energy created by future Authority projects at the local level. Successful Community Choice Aggregation (CCA) projects have demonstrated an ability to pay higher pricing for renewable energy sources, provide for a more robust renewable energy portfolio, and provide a funding mechanism to support local development of new renewable energy projects.

FISCAL IMPACT

The fiscal impact for this action will be minimal and can be accommodated within the existing staff and budget structure. There will be added staff time to participate in bi-monthly advisory committee meetings, but no funding is being requested. Funding for this limited term advisory committee and the feasibility study will be provided by private funding through the Community Foundation and/or State grants.

DISCUSSION & ANALYSIS

A Project Development Advisory Committee (PDAC) has been formed to explore the potential formation of CCA in the Monterey Bay Region. Monterey County, the Authority and the Monterey Regional Waste Management District have been active participants in the early formation discussions and have all been asked to join the PDAC. The PDAC has been supported through a fiscal sponsorship with the Community Foundation of Santa Cruz County for the first phase of the technical feasibility study. The PDAC is charged with investigating, guiding, and determining the social, technical, and financial feasibility of CCA.

The PDAC is authorized to coordinate the energy load data requests on behalf of participating jurisdictions, participate in a technical feasibility study, and educate the public. The PDAC will be comprised of a cross-section of local stakeholders, and at least one staff member from each participating jurisdiction.

Determining the technical and financial feasibility of CCA requires participating jurisdictions to allow the PDAC and its assigns to obtain and analyze load data from PG&E Co., and to conduct public education and outreach to determine if there is public support for CCA in the Monterey Bay Region.

Participating jurisdictions will, by agreeing to participate in the PDAC, join the California Chapter of the Local Energy Aggregation Network (LEAN) to access CCA resources and information, and connect to other California communities investigating the technical feasibility of implementing CCA.

Participation in the PDAC in no way binds or otherwise obligates participating jurisdictions to participate in CCA beyond: gathering and analyzing information, determining financial and technical feasibility, and assessing levels of public support for establishing CCA in the Monterey Bay Region.

There are numerous economic and environmental benefits to pursuing CCA in the Monterey Bay Region. The first step in researching the viability of a local CCA is to conduct an in-depth technical feasibility study. This analysis will articulate the essential technical information necessary to consider CCA for the Monterey Bay region by researching:

- a. Procurement of electricity;
- b. Local supply/resource analysis for renewable generation;
- c. Rate/price modeling and PG&E rate parity analysis;
- d. Jobs and economic development projections;
- e. Greenhouse gas reduction projections; and
- f. Start-up costs, short-term financing needs, and estimated payback period.

BACKGROUND

Enabled by California legislation (AB117), Community Choice Aggregation (CCA) allows local governments to purchase and generate power to sell to residential and business customers. Energy transmission, distribution, repair and customer service remain the responsibility of PG&E.

The County of Marin established Marin Clean Energy, the first CCA in the US, in 2008. Marin Clean Energy currently provides power to more than 80% of that County's residents at a similar cost to PG&E, but with 50% of the power coming from renewable sources. In 2010, PG&E's energy mix included 15.9% of its power from renewable sources.

ATTACHMENT(S)

1. Resolution

RESOLUTION NO. 2013 -

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY SUPPORTING THE PRE-DEVELOPMENT AND TECHNICAL FEASIBILITY STUDY PHASE OF THE COMMUNITY CHOICE AGGREGATION PROJECT FOR THE MONTEREY BAY REGION, WITHOUT FINANCIAL OBLIGATION, AND APPOINTING THE GENERAL MANAGER/CAO OR HIS DESIGNEE TO THE PROJECT DEVELOPMENT ADVISORY COMMITTEE

WHEREAS, the Salinas Valley Board of Directors passed and adopted Resolution No. 2012-01 on January 19, 2012, joining the Monterey Bay Regional Climate Action Compact to coordinate and work collaboratively and regional climate change initiatives; and

WHEREAS, the Monterey County Board of Supervisors also passed and adopted Resolution No. 12-049 on February 28, 2012, joining the Monterey Bay Regional Climate Action Compact to coordinate and work collaboratively on regional climate change initiatives; and

WHEREAS, the Salinas Valley Board of Directors received a presentation on October 20, 2011, regarding the value and benefits to the community and the Authority by forming a Community Choice Aggregation program; and

WHEREAS, Community Choice Aggregation is a mechanism by which local governments assume responsibility for procuring electrical power for residential and commercial customers in their jurisdiction in partnership with Pacific Gas & Electric Co.; and

WHEREAS, various Climate Action Planning documents in the Monterey Bay region frequently identify Community Choice Aggregation as a key strategy to meet projected greenhouse gas reduction targets; and,

WHEREAS, the cities and counties in the Monterey Bay region have demonstrated their commitment to increasing energy efficiency and expanding local renewable power supply; and,

WHEREAS, Community Choice Aggregation, if determined to be technically and financially feasible, could provide substantial environmental and economic benefits to all residents and businesses in the Monterey Bay Region; and

WHEREAS, In addition to technical and financial feasibility, it is important to determine whether there is adequate public support for Community Choice Aggregation; and

WHEREAS, stakeholders and interested jurisdictions of Santa Cruz and Monterey counties have formed a Planning Development Advisory Committee (PDAC), which is charged with investigating and guiding the potential formation of Community Choice Aggregation in Monterey Bay Region, and have invited the Salinas Valley Solid Waste Authority to join; and

WHEREAS, the PDAC will be comprised of a cross-section of local stakeholders, including local elected officials and at least one staff member from each participating jurisdiction; and

WHEREAS, determining the technical and financial feasibility of Community Choice Aggregation requires participating jurisdictions to obtain and analyze load data from Pacific Gas & Electric Co. and to conduct public education and outreach.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE SALINAS VALLEY SOLID WASTE AUTHORITY THAT:

- a. It commits to support and participate in the Pre-Development and Feasibility Phase of Community Choice Aggregation for the Monterey Bay Region, without financial obligation;
- b. The General Manager/Chief Administrative Officer, or his/her designated representative, is hereby authorized to serve on the Project Development Advisory Committee; and
- c. The General Manager/Chief Administrative Officer is hereby directed to assist any interested Authority member agency with acquisition of energy usage load data from Pacific Gas & Electric Co. for use in the feasibility study.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at its regular meeting duly held on the 21st of March of 2013 by the following vote:

AYES: BOARD MEMBER:

NOES: BOARD MEMBER:

ABSENT: BOARD MEMBER:

ABSTAIN: BOARD MEMBER:

Fernando Armenta, President

ATTEST:

Elia Zavala, Clerk of the Board



SalinasValleyRecycles.org
SALINAS VALLEY SOLID WASTE AUTHORITY

Report to the Board of Directors

Date: March 21, 2013
From: Rose Gill, Administrative Manager
Title: Strategic Plan Monthly Progress Report

ITEM NO. 8

N/A

Finance Manager/Controller-Treasurer

N/A

General Counsel

N/A

General Manager/CAO

**A PRESENTATION WILL BE GIVEN
AT THE MEETING**




Report to the Board of Directors

ITEM NO. 9


Finance Manager/Controller-Treasurer

T. Bruen by rm
Legal Counsel


General Manager/CAO

Date: March 21, 2013
From: Roberto Moreno, Finance Manager
Title: A Resolution Approving Service Fees Effective July 1, 2013 for Recycling, Resource Recovery, and Disposal at Authority Landfills and Transfer Stations And Administrative Services

RECOMMENDATION

Staff recommends Board adoption of the proposed rates, which will end reliance on imported waste for operations.

STRATEGIC PLAN RELATIONSHIP

The recommended action supports Goal A - Develop and Implement a Sustainable Finance Plan by:

1. ending reliance on importing waste into the Salinas Valley Landfill to balance the budget;
2. increasing the Expansion Fund for the relocation of Sun Street Transfer Station and housing the Autoclave waste recovery system for Global Organics Energy;
3. improving the Authority's financial position for refinancing the 2002 Revenue Bonds

FISCAL IMPACT

Approval of the proposed rates will increase revenues by \$1.7 million, which will in turn increase the Expansion Fund reserves until imported waste delivery expires or jurisdictions redirect waste elsewhere. This action supports relocation of the Sun Street Transfer Station and creation of the Materials Recovery Center (MRC) needed to achieve our long standing goal of 75% diversion, without issuing new debt.

The monthly impact on a typical residential customer will range from \$0.49 to \$1.42 depending on their location and level of service. The monthly impact on a 1 cubic yard commercial customer will range from \$2.08 to \$7.09. The attached table shows the estimated impact for each community.

DISCUSSION & ANALYSIS

The need to replace \$2 million in revenue

The Authority must take steps to replace the \$2 million of Recology South Valley (RSV) revenue being used for operations with revenue generated within the service area. This action is necessary so that when the RSV contract is terminated or waste is directed elsewhere by the generating jurisdictions, the Authority will be in a position to absorb that loss of revenue. Refer to the background section of this report for a more detail discussion of the RSV contract and the need to replace this revenue source.

How to replace \$2 million in revenue

The traditional way to increase revenue for a landfill operation is to increase tipping fees. In order to raise \$2M based on 166,500 of anticipated landfilled tons, it would require a \$12.00 per ton tipping fee increase. This would increase tipping fees from \$67 to \$79, a 17.9% increase. While this will raise the necessary \$2M, it will still leave the Authority subject to fluctuations in landfill tonnage, which continues to be the source of revenue instability for most solid waste agencies.

A better way to increase revenue (AB939 Fees and no increase in tip fees)

The implementation of an AB939 fee on franchise haulers/member agencies would raise \$1.7 million which would not be subject to fluctuations in landfilled tonnage. The Authority is allowed to impose an AB939 fee under state law. Up to now, the Authority has funded all AB939 Services out of the tipping fee. Since the Authority must generate additional revenue, it makes sense to raise revenue from a source that is not subject to fluctuations in landfilled tonnage. The implementation of AB341, which mandates commercial recycling, is expected to reduce landfilled tonnage. That being the case, it makes no sense to increase tipping fees, which will continue to be increased over time as we reduce disposal through our diversion programs and expanding State legislation. While an AB939 Fee will not raise the full \$2M, it will nonetheless move the Authority away from tipping fees as its sole funding source.

Staff hired a consultant to assist in optimizing the Authority's operations and thus make up the remaining \$300,000 need to fully replace the \$2M of RSV revenues.

The proposed AB939 fee is a lump sum charge to each franchise hauler. The total AB939 fee is the amount needed to cover the full cost of the Authority's AB939 services. Each franchise hauler's share is based on the previous years' landfilled tonnage. The AB939 Fee is based on the Authority's budgeted AB939 services less any offsetting revenue. (Refer to the attached AB939 Services worksheet for a description of the AB939 services).

The AB939 Fee would generate \$1,731,980 in additional revenue. The table below shows the impact to each franchise hauler of the proposed AB939 Fee.

<u>Franchise Hauler</u>	<u>FY 2011-12</u>	<u>Percent</u>	<u>Annual</u>	<u>Monthly</u>
Republic Services	91,753	63.3%	\$ 1,096,269	\$ 91,356
WM - Unincorp.	30,930	21.3%	\$ 369,550	\$ 30,796
TCD - Soledad	6,147	4.2%	\$ 73,450	\$ 6,121
WM - King City	7,627	5.3%	\$ 91,133	\$ 7,594
TCD - Greenfield	5,702	3.9%	\$ 68,124	\$ 5,677
TCD - Gonzales	<u>2,800</u>	1.9%	<u>\$ 33,454</u>	<u>\$ 2,788</u>
Total	<u>144,959</u>	<u>100.0%</u>	<u>\$ 1,731,980</u>	<u>\$ 144,332</u>

The impact on the ratepayer would be approximately the same under a \$12/ton tipping fee increase or an AB939 fee. It is always up to the franchise hauler and the member agency to decide how to pass on any Authority fee increases.

Consequences of not increasing revenue

If the Board chooses not to raise the additional \$1.7M in revenue, the implications are as follow:

- The Authority will have only \$6 million for supplemental capacity/relocation and MRC development. This is not enough to move from Sun Street to the proposed Work Street MRC.
- \$2M will still need to be raised when RSV contract ends or the generating jurisdictions redirect their waste to another landfill offering lower fees. This is just kicking the can down the road that will inevitably end with a \$2 million revenue shortfall.
- May lower Authority's credit rating due to unwillingness to increase rates to necessary levels. This could impact the amount of savings from refinancing the 2002 Revenue Bonds.

Benefits of increasing revenue by means of AB939 Fee

If the Board chooses to implement an AB939 Fee of \$1.7M, the benefits are as follow:

- Expansion Fund will increase by \$1.7 million for supplemental capacity/relocating the Sun Street Transfer Station. For every additional year that the RSV contract stays in place it could add up to \$2M to the Expansion Fund (or for Work Street MRC development).
- Authority will achieve fiscal sustainability. When RSV contract is terminated in the near future the Authority does not need to be reactive.
- Will improve the Authority's credit worthiness due to willingness to increase rates to necessary levels. This could impact the amount of savings from refinancing the 2002 Revenue Bonds.
- Begins to move the Authority away from landfill tipping fees to a revenue model that is more consistent with the current situation of operating expenses that are financed from a declining revenue base (landfill tonnage).

Public Outreach

The Board directed staff to reach out to the public and the stakeholders to provide information on the proposed rate increase. In response, staff mailed 90,000 of the attached flyers to every business and resident in the Salinas Valley by means of bulk rate delivery. Each flyer was customized to the particular community.

Staff continues to seek out other stakeholders interested in discussing the proposed rate increase. To-date, staff has held the following meetings with stakeholders:

03/04/13 – Tri-Cities Disposal

03/06/13 – Republic Services of Salinas

03/06/13 – Waste Management and County Health Department for the Unincorporated Monterey County

03/07/13 – SUBA, Jose Martinez-Saldana & David Brown

03/11/13 – Michael Powers, City Manager, King City

03/11/13 – Don Wilcox, Public Works Director, Soledad

03/13/13 – Rene Mendez, City Manager, Gonzales

BACKGROUND

Staff presented the FY 2013-14 proposed budget on February 21. The operating expenditures increased only 1.6%. This increase is covered by a proposed \$3.00 per ton increase to the Salinas Transportation Surcharge for use of the Sun Street facility for transfer of Salinas garbage to Johnson Canyon.

In February 2011, staff recommend a \$15,938,950 strategic plan operating budget that would cover increases in operating expenses and begin to fund changes in the Authority's financial policies. The increase would be funded by means of an AB939 Service Fee per customer and the proposed service-level based rate model whereby everyone would pay for disposal based on the level of service they receive. Instead of the recommended proposal the Board chose to start using the Recology South Valley Revenue for operations.

In January 2012, staff recommended implementation of a three-tier rate structure that would generate \$3 Million over a three year period. The proposed rate structure included 1) an AB939 Fee based on a charge per customer; 2) a legacy liability component based on a charge per customer type; and 3) a Cubic yard charge for franchise residential and commercial waste. In the end, none of the recommended rates were imposed. Instead, tipping fees were raised \$3 per ton, the Salinas Transportation Surcharge was raised \$3.00 per ton, the operating budget was reduced to the minimum required amount, \$1.6 million of Recology South Valley revenues continued to be used for operations, and an additional \$.5 million of Recology South Valley revenue was appropriated for operations expenses. Currently all the Recology South Valley revenue is being used for operations.

Recology South Valley Agreement

The Authority nets \$2 million in revenue from importing waste from Recology South Valley (RSV). This revenue was never intended to be used for operations. As a result of the "Great Recession" the Authority began to lose tonnage which meant an increase in tipping fees. The Board chose to not increase rates, but instead use the RSV revenue to subsidize rates.

The RSV contract has a termination date of 12/31/13 at the earliest or 12/31/17 at the latest. The Board decided to extend the agreement for at least one year through 12/31/14. RSV has informed The Authority that it has received unsolicited proposals from another landfill to take their garbage at a lower rate. The Cities of Morgan Hill and Gilroy have also informed RSV that they would like for the carbon footprint of their garbage to be reduced by not hauling it so far away to Johnson Canyon Landfill.

While the Authority has a contract with RSV, state law allows the local government to direct their waste to the landfill of their choice. It is imperative that the Authority take steps to replace the RSV revenue being used for operations with revenue generated within the service area. When the RSV contract is terminated or waste is redirected the Authority will not have to react with drastic measures.

If this revenue source had been left to its intended purpose there would be no need to replace it since it would never have been used for operations. We would already have adequate funds accrued this year to fund the Work Street MRC.

ATTACHMENT(S)

1. Resolution and Fee Schedule
2. AB 939 Services Net Revenue Requirement
3. AB939 Fee Allocation to Franchise Haulers
4. Estimated Impact on Residential Customers
5. Estimated Impact on Commercial Customers
6. Flyers delivered in all of the Salinas Valley

RESOLUTION NO. 2013 -

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY APPROVING SERVICE FEES EFFECTIVE JULY 1, 2013 FOR RECYCLING, RESOURCE RECOVERY, AND DISPOSAL AT AUTHORITY LANDFILLS AND TRANSFER STATIONS AND ADMINISTRATIVE SERVICES

WHEREAS the Board of Directors of the Salinas Valley Solid Waste Authority held a public hearing on March 21, 2013 to review the Disposal Fees and Rates for FY 2013-14; and

WHEREAS a \$3.00 per ton increase in the Salinas Transportation Surcharge is necessary to cover the cost of transporting Republic Services waste from Salinas to Johnson Canyon Landfill; and

WHEREAS instead of increasing tipping fees, the Authority prefers to impose an AB939 Fee on franchise haulers to cover the net cost of Authority AB939 Services; and

WHEREAS said AB 939 Fee will be calculated as the full cost of AB 939 services, less offsetting revenue and will be allocated to franchise haulers based upon their proportionate share of landfilled tonnage in the previous fiscal year;

NOW THEREFORE BE IT RESOLVED by the Board of Directors of the Salinas Valley Solid Waste Authority that the Disposal Fees and Rates Schedule attached hereto as "Exhibit A" is hereby approved to become effective July 1, 2013.

BE IT FURTHER RESOLVED that the General Manager/CAO is hereby authorized to make adjustments to the Disposal Fees and Rates Schedule on a case by case basis for recyclable/diverted materials where there is a clear benefit to the Authority or when there is an instance of a situation not covered by the Disposal Fees and Rates Schedule. In such instances, the Board will be notified at the next scheduled meeting.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at a regular meeting duly held on the 21st day of March 2013, by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

Fernando Armenta, President

ATTEST:

Elia Zavala, Clerk of the Board

EXHIBIT A
SALINAS VALLEY SOLID WASTE AUTHORITY

DISPOSAL FEES AND RATES
Effective July 1, 2013

	Current Fee or Rate	Proposed Changes
<u>LANDFILLED MATERIALS</u>		
<u>Franchise Haulers (Class III Solid Waste)</u>	\$ 67.00 Per Ton	
<u>Self Haul Loads at all Sites</u>		
Minimum charge per load (up to 500 lbs.)	\$ 15.00 Per Load	
Loads weighing between 501 and 999 lbs.	\$ 30.00 Per Load	
Loads weighing 1,000 lbs. and above	\$ 67.00 Per Ton	
<u>Fumigation or Mulch Plastic/Drip Tape - Johnson Canyon only</u>		
Loads weighing 500 lbs. or less	\$ 18.75 Per Load	
Loads weighing between 501 and 999 lbs.	\$ 37.50 Per Load	
Loads weighing 1,000 pounds and above	\$ 75.00 Per Ton	
<u>Nonfriable Asbestos</u>	\$ 90.00 Per Ton	
Up to 1 cubic yard w/o pre-approval) wetted and double bagged		
Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.		
<u>Special Handling Charge (in addition to cost per ton) - Johnson Canyon only</u>		
Remediated Soil Handling	\$ 100.00 Each	
Certified Burials (under 20' trailer)	\$ 105.00 Each	
Certified Burials (20' and over trailer)	\$ 210.00 Each	
<u>Tarps</u>	\$ 10.00 Each	
Untarped Loads	Additional 50% of the Required Fee	
<u>Compost Bins</u>	\$ 49.95 Each	
<u>*Soil (Loaded by the Customer) - Johnson Canyon</u>	\$ 1.00 Per Cubic Yard Up to 500 C.Y.	

AB939 Fees (new for FY 2013-14)

AB939 Fees Total	\$ 1,731,980 Annual
Total fee is calculated based on proposed budget of \$2,175,980	
less offsetting revenue of	\$ 444,000
AB 939 Fees Net Revenue Requirement	\$1,731,980

Fee is charged to franchise haulers based on prior year tonnage:				
Fee allocation is as follows:				
	2011-12 Tons Landfilled	Percent	Annual	Monthly
Republic Services of Salinas	91,753	63.3%	\$ 1,096,269	\$ 91,356
Waste Management - Unincorporated area	30,930	21.3%	\$ 369,550	\$ 30,796
Tri-Cities - Soledad	6,147	4.2%	\$ 73,450	\$ 6,121
Waste Management - King City	7,627	5.3%	\$ 91,133	\$ 7,594
Tri-Cities - Greenfield	5,702	3.9%	\$ 68,124	\$ 5,677
Tri-Cities - Gonzales	2,800	1.9%	\$ 33,454	\$ 2,788
	144,959	100%	\$ 1,731,980	\$ 144,332

EXHIBIT A
SALINAS VALLEY SOLID WASTE AUTHORITY

DISPOSAL FEES AND RATES
 Effective July 1, 2013

	Current Fee or Rate	Proposed Changes
<u>SOURCE SEPARATED DIVERTIBLE MATERIALS</u>		
<u>Cardboard</u>	No Charge	
<u>Recyclable plastic and glass containers, aluminum and paper</u>	No Charge	
<u>Metal</u>	No Charge	
<u>Construction and Demolition materials</u>		
Mixed Dirty	\$ 58.00 Per Ton	
Minimum charge per load (up to 500 lbs.)	\$ - Per Load	\$ 14.50
Loads weighing between 501 and 999 lbs.	\$ - Per Load	\$ 29.00
Loads weighing 1,000 lbs. and above	\$ 58.00 Per Ton	\$ 58.00
<u>Mattresses and box springs</u>	\$ 15.00 Each	
<u>Greenwaste and Wood</u>		
Minimum charge up to 500 lbs.	\$ 10.00 Per Load	
Loads weighing between 501 and 999 lbs.	\$ 15.00 Per Load	
Loads weighing 1,000 lbs. and above	\$ 36.00 Per Ton	
Wood Stumps (3 feet and over in diameter) & Tree limbs	\$ 67.00 Per Ton	
<u>Soil and Aggregate (Johnson Canyon Landfill only)</u>		
Clean Fill Dirt (up to 10 c.y. without pre-approval)	\$ 10.00 Per Ton	
Asphalt (suitable for road base)	\$ 1.00 Per Ton	
Concrete (suitable for road base - no rebar)	\$ 1.00 Per Ton	
Concrete with rebar/pipe	\$ 10.00 Per Ton	
<u>Biosolids - subject to pre-approval (Johnson Canyon Landfill only)</u>	\$ 28.00 Per Ton	
<u>Tires (without rims only)</u>		
Auto/Light Truck Tires less than 42"	\$ 2.00 Each	
Auto/Light Truck Tires more than 42"	\$ 10.00 Each	
Commercial Tires	\$ 75.00 Each	
Equipment Tires	\$ 150.00 Each	
Altered Tires (split, sliced, quartered)	\$ 67.00 Per Ton	

EXHIBIT A
SALINAS VALLEY SOLID WASTE AUTHORITY

DISPOSAL FEES AND RATES
 Effective July 1, 2013

	Current Fee or Rate	Proposed Changes
<u>HOUSEHOLD HAZARDOUS WASTE AT COLLECTION FACILITIES</u>		
All commercial customers		
Households outside the Authority's service area		
Minimum charge \$1.50 per lb.		
Absorbent	\$ 1.50	Per Lb.
Acids/Bases	\$ 1.50	Per Lb.
Aerosols	\$ 1.25	Per Can
Antifreeze	\$ 1.50	Per Lb.
Environmentally Hazardous Substances (Reactive and Solvents)	\$ 5.00	Per Lb.
Flammable Liquids	\$ 1.50	Per Lb.
Flammable Sludge	\$ 1.50	Per Lb.
Motor Oil - contaminated	\$ 1.50	Per Lb.
Oil Filters (autos and small trucks)	\$ 1.50	Each
Oil Filters (trucks and equipment)	\$ 10.00	Each
Oxidizers	\$ 1.50	Per Lb.
Paint and Paint Related Materials	\$ 1.50	Per Lb.
Pesticides	\$ 1.50	Per Lb.
HHW Clean-up Service Fee	\$ 75.00	Hour
HHW Sorting Fee	\$ 25.00	Per customer
<u>Appliances and Air Conditioners</u>		
Without refrigerant	No Charge	
With refrigerant	\$ 15.00	Each
<u>Gas Cylinders (Propane, helium, fire extinguishers only)</u>		
Must be empty with valve open		
1 liter	\$ 1.50	Each
5 gallons	\$ 8.00	Each
<u>Sharps Disposal (non-commercial only)</u>		
Used needles and lancets (not in an approved container)	\$ 3.00	Per Lb.
Used needles and lancets (in an approved container)	No Charge	
<u>Sharps Containers (non-commercial only)</u>		
1 Quart Container	\$ 2.00	Each
3 Quart Container	\$ 5.00	Each

EXHIBIT A
SALINAS VALLEY SOLID WASTE AUTHORITY

DISPOSAL FEES AND RATES
 Effective July 1, 2013

	Current Fee or Rate	Proposed Changes
<u>UNIVERSAL WASTE AT HHW COLLECTION FACILITIES</u>		

Minimum charge \$1.50 per pound

Batteries		
Alkaline or Rechargeable A, AA, AAA, B, C, D and 6 volt Nickel-Cadmium, Lithium, Silver Oxide-Hydride Cells, Lead Gel Cells, Nickel-Metal, and Lithium	\$ 1.50	Per Lb.
UPS/Automobile and Light Truck Batteries	No Charge	
CRT (televisions and computer monitors)	No Charge	
Cell Phones	No Charge	
Computers, keyboard and printers	No Charge	
Copiers, mimeographs, facsimile machines	No Charge	
Compact Fluorescent Bulbs	\$ 1.50	Per Lb.
Fluorescent Lamps	\$ 1.50	Per Lb.
Halogen, High Pressure Sodium Tubes	\$ 1.50	Per Lb.
Fluorescent Ballasts (PCB)	\$ 2.00	Per Lb.
Kitchen appliances: microwaves, toaster, toaster ovens	No Charge	
Mercury	\$ 7.00	Per Lb.
Mercury thermostats, thermometers or switches	\$ 1.00	Each
Toner, developer, ink cartridges (office use)	\$ 1.00	Per Lb.
Toner and developer (industrial use)	\$ 1.50	Per Lb.

ADMINISTRATIVE & SPECIAL FEES

Salinas Transportation Surcharge (applies only to Salinas Franchise Waste)	\$ 8.00	Per Ton	\$ 11.00
Agenda Packets for Board or Executive Committee	\$ 116.00	Annually	
Agendas Only	\$ 26.00	Annually	
Agendas Only for Public Agencies	\$ 18.00	Annually	
Reproduction of Public Records	\$ 0.10	Per Page	
Copies of Weight Tags	\$ 20.00	Each	
Returned Check Fee	\$ 25.00	Each	
Finance Charge on accounts 30+ Days Past Due	1.5% per mo., 18% annually		
Media duplication for disks, cds, tapes	Actual Cost \$5.00 Min.	Each	
Plans & Specifications for Construction Projects	Actual Cost \$15.00 Min.	Per Set	
Full Size Plans for Construction Projects	Actual Cost \$15.00 Min.	Per Set	

AB939 Services Net Revenue Requirement

<u>Expenditures</u>	
2100 - Resource Recovery	\$ 816,834
2150 - Marketing	\$ 91,776
2200 - Public Education	\$ 195,789
2300 - Household Hazardous Waste	\$ 828,067
3730 - SS Recycling Operations	<u>\$ 243,514</u>
Total AB939 Expenditures	\$ 2,175,980
Less AB939 Related Revenues	<u>\$ (444,000)</u>
Net Revenue Requirement	\$ 1,731,980

AB939 Fee Allocation to Franchise Haulers

Net Requirement \$1,731,980

Allocation Based on 2011-12 Actual Tons Landfilled

Franchise Hauler	Tons		Annual	Monthly
	Landfilled	Percent		
Republic Services	91,753	63.3%	\$ 1,096,269	\$ 91,356
WM - Unincorp.	30,930	21.3%	\$ 369,550	\$ 30,796
TCD - Soledad	6,147	4.2%	\$ 73,450	\$ 6,121
WM - King City	7,627	5.3%	\$ 91,133	\$ 7,594
TCD - Greenfield	5,702	3.9%	\$ 68,124	\$ 5,677
TCD - Gonzales	<u>2,800</u>	1.9%	<u>\$ 33,454</u>	<u>\$ 2,788</u>
Total	<u>144,959</u>	<u>100.0%</u>	<u>\$ 1,731,980</u>	<u>\$ 144,332</u>

WM = Waste Management

TCD = Tri-Cities Disposal

Estimated Impact on Residential Customers

Jurisdiction	Waste Hauler	Average Container Size	Monthly Bill	Disposal Portion	Proposed Increase
Salinas	Republic Services	32 Gallon	\$ 20.87	\$ 4.90	\$ 0.98
County	Waste Management	35 Gallon	\$ 26.96	\$ 5.22	\$ 0.62
Gonzales	Tri-Cities Disposal	48 Gallon	\$ 23.35	\$ 7.91	\$ 1.42
Soledad	Tri-Cities Disposal	48 Gallon	\$ 23.42	\$ 7.91	\$ 1.42
Greenfield	Tri-Cities Disposal	48 Gallon	\$ 23.42	\$ 7.91	\$ 1.42
King City	King City Disposal	35 Gallon	\$ 18.73	\$ 7.29	\$ 0.49



Estimated Impact on Commercial Customers

Jurisdiction	Waste Hauler	Average Container Size	Monthly Bill	Disposal Portion	Proposed Increase
Salinas	Republic Services	1 CY	\$ 248.62	\$ 15.58	\$ 3.12
County	Waste Management	1 CY	\$ 153.42	\$ 21.95	\$ 3.93
Gonzales	Tri-Cities Disposal	1 CY	\$ 141.84	\$ 39.59	\$ 7.09
Soledad	Tri-Cities Disposal	1 CY	\$ 142.20	\$ 39.59	\$ 7.09
Greenfield	Tri-Cities Disposal	1 CY	\$ 142.20	\$ 39.59	\$ 7.09
King City	King City Disposal	1 CY	\$ 78.74	\$ 30.66	\$ 2.08



¿Quién es Salinas Valley Solid Waste Authority?

SVSWA provee servicios de reciclaje y basurero a todos los negocios y residentes del valle de Salinas. SVSWA opera las estaciones de transferencia Sun Street y Jolon Road y el basurero Johnson Canyon. Proporciona mantenimiento a los basureros cerrados de Crazy Horse, Jolon Road, y Lewis Road.

¿Seré afectado por el aumento?

Todos los clientes de recolección de basura residencial y comercial en el área de servicio de SVSWA recibirán un aumento en su factura. SVSWA no envía facturas directamente a los clientes residenciales y comerciales. SVSWA cobra a la compañía de recolección de basura, quien después pone el cobro en su factura mensual para los servicios descritos abajo.

¿Cuánto será el aumento?

Clientes residenciales pueden esperar un aumento de \$0.51 a \$1.22 al mes, mientras que los clientes comerciales pueden esperar un aumento de \$3.93 por cada metro cubico en su contenedor de basura actual.

¿Cuándo iniciará el aumento?

Si se aprueba, la nueva tarifa del basuro entrará en vigencia el 01 de julio del 2013. Clientes de Waste Management no verán un aumento en su tarifa hasta enero del 2013.

Para más información visite:

www.SalinasValleyRecycles.org/tarifa.cfm

¿Por qué es necesario un aumento a la tarifa del basurero?

SVSWA actualmente depende de basura que es importada del sur del Condado de Santa Clara para ayudar a cubrir los gastos de operaciones. **Para poner fin a esta dependencia en basura importada, SVSWA debe cubrir los gastos de operación con ingresos de basura local.**

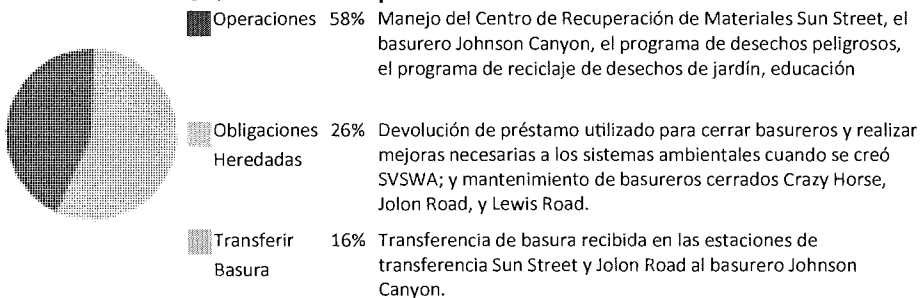
Las operaciones se han simplificado y los gastos se han reducido lo más posible. Más recortes no son posibles y aun seguir manteniendo todos los requisitos reglamentarios. Un aumento a la tarifa del basurero permitirá que SVSWA siga proveyendo los servicios del basurero y reciclaje al público, y asegurar la salud ambiental y seguridad pública.

La cantidad de reciclaje sigue aumentando, mientras la cantidad de basura que se lleva al basurero y los ingresos que se obtienen de ella siguen disminuyendo. Aunque esto es consistente con la visión de SVSWA para un futuro sin basureros, se requiere un cambio en la estrategia de ingresos. De uno que se basa en las tarifas de la basura que se lleva al basurero, a una que genera ingresos del reciclaje y convirtiendo la basura en nuevos productos o energía. Hasta que este cambio se realice completamente, un aumento en la tarifa del basurero ayudará a mantener los servicios básicos a la comunidad.

¿Cómo puedo reducir mi factura?

Muchos residentes y negocios han podido reducir sus facturas de basura al incrementar su reciclaje y utilizando un contenedor de basura más pequeño. Para más información sobre como incrementar su reciclaje llame a SVSWA al (831) 775-3000.

¿Qué servicios aporta mi tarifa del basurero?



Proposed Increase to Landfill Fee

Propuesta de Aumento a la Tarifa del Basurero

Public Hearing • Audiencia Pública
03/21/2013
6:00 PM
117 Fourth St.
Gonzales, CA 93926



Promoting A Future Without Landfills

www.SalinasValleyRecycles.org
(831) 775-3000

Salinas Valley Solid Waste Authority
PO BOX 2159
Salinas, CA 93902

Who is the Salinas Valley Solid Waste Authority (SVSWA)?

The SVSWA provides recycling and landfill services for all businesses and residents in the Salinas Valley. The SVSWA operates the Sun Street and Jolon Road Transfer Stations and the Johnson Canyon Landfill; and, it maintains the Crazy Horse, Jolon Road, and Lewis Road closed landfills.

Am I affected by the increase?

All residential and commercial garbage service customers in the SVSWA service area would see an increase in their garbage bill. The SVSWA does not bill customers directly. The SVSWA bills the customer's garbage collection company, who then places the fee on their monthly bill for the services described below.

What is the increase amount?

Residential customers can expect an increase of \$0.51 to \$1.22 per month for landfill services, while commercial customers can expect an increase of \$3.93 per cubic yard on their current disposal container per month.

When will the increase take effect?

If approved, the increased landfill fee goes into effect on July 01, 2013. Waste Management customers will not see an increase on their bill until January 2014.

How can I reduce my garbage bill?

Many residents and businesses have been able to reduce their garbage bills by increasing recycling and utilizing a smaller disposal container. For assistance to increase your recycling call SVSWA at (831) 775-3000.

Why is an increase to the landfill fee necessary?

The SVSWA currently relies on imported waste from South Santa Clara County to help fund operating expenses. **To end this dependence on imported waste, the SVSWA must cover operating expenses with local landfill fees.**

Operations have been streamlined and expenses have been cut as much as possible. Further cuts are not possible while meeting all regulatory requirements. An increase to the landfill fee will allow SVSWA to continue providing landfill and recycling services while ensuring environmental health and public safety.

As garbage disposal decreases and recycling increases, revenue from garbage decreases. While this is consistent with the SVSWA vision for a future without landfills, it requires a change in revenue strategy. From one that relies on disposal rates, to one that generates revenue from recycling and converting garbage into new products or energy. Until this transition in revenue source is fully realized, a rate increase will help maintain basic services to the community.

For more info visit:
www.SalinasValleyRecycles.org/rate.cfm

How will I be impacted by an increase to the landfill fee? ¿Cómo sere impactado por el aumento a la tarifa del basurero?

The increase in landfill fee will only impact the disposal portion of your garbage bill. The County of Monterey and garbage collection company may have additional increases. **Example:** using a typical residential 35-gallon weekly pickup in unincorporated Monterey County, a customer could anticipate **an increase of \$0.62 in their monthly bill for landfill services.**

*El aumento a la tarifa del basurero afectara solamente la porción de disposición de su factura. El Condado de Monterey y la compañía de recolección de basura podrían tener aumentos adicionales. **Ejemplo:** utilizando un cliente residencial en el area no incorporada del Condado de Monterey que utiliza un contenedor de 35 galones semanalmente podría anticipar un aumento de \$0.62 en su factura mensual para los servicios del basurero.*

Example Ejemplo	Residential Customer Cliente Residencial		Commercial Customer Cliente Comercial	
Level of Service Nivel de Servicio	35 Gallon Weekly Pickup 35 Galones Cada Semana		For Each Cubic Yard of Weekly Pickup Por Cada Metro Cubico de Colecion Semanal	
Rate Tarifa	Monthly Rate Tarifa Mensual	Increase Aumento	Monthly Rate Tarifa Mensual	Increase Aumento
Waste Management Rate Tarifa de Waste Management	\$19.05	TBD	\$ 116.13	TBD
SVSWA Landfill Fee Tarifa del Basurero de SVSWA	\$ 5.22	+\$0.62	\$ 21.95	+\$3.93
County Franchise Fee Tarifa de Franquisia del Condado	\$ 2.70	TBD	\$ 15.34	TBD
Total Factura Mensual	\$26.96	TBD	\$153.42	TBD

Recycling & Disposal Locations Sitios de Reciclaje y Basura

Sun Street Transfer Station

139 Sun Street
Salinas, CA 93902
Mon - Fri 7am - 5pm
Saturday 8am - 4pm

Johnson Canyon Landfill

31400 Johnson Canyon Rd.
Gonzales, CA 93926
Mon - Fri 7am - 4pm
Saturday 8am - 4pm

Jolon Road Transfer Station

52654 Jolon Rd.
King City, CA 93930
Mon - Fri 8am - 4pm
Saturday 8am - 12pm

Subject to annual contract adjustment by Waste Management. (Not within SVSWA control)
*TBD
Sujeto a ajuste anual por el contrato con Waste Management. (No esta bajo el control de SVSWA)

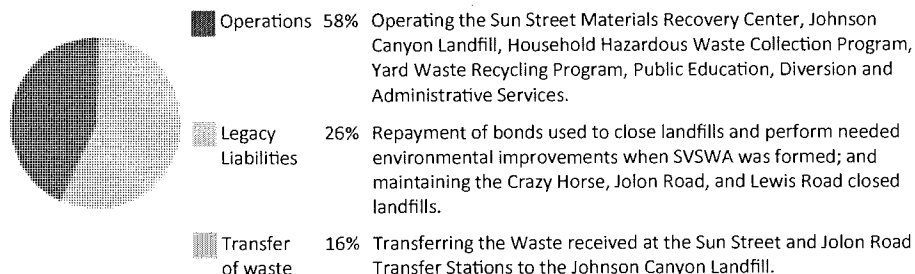
Public Hearing • Audiencia Publica
03/21/2013 6:00 PM
117 Fourth St. Gonzales, CA

How can I comment?

¿Como puedo comentar?

Mail: P.O. Box 2159
Correo: Salinas, CA 93902
E-mail: publichearing@svswa.org
In Person: Attending Public Hearing
En Persona: Asistiendo a la Audiencia Publica

What services does my landfill fee provide?



Who is the Salinas Valley Solid Waste Authority (SVSWA)?

The SVSWA provides recycling and landfill services for all businesses and residents in the Salinas Valley. The SVSWA operates the Sun Street and Jolon Road Transfer Stations and the Johnson Canyon Landfill; and, it maintains the Crazy Horse, Jolon Road, and Lewis Road closed landfills.

Am I affected by the increase?

All residential and commercial garbage service customers in the SVSWA service area would see an increase in their garbage bill. The SVSWA does not bill customers directly. The SVSWA bills the customer's garbage collection company, who then places the fee on their monthly bill for the services described below.

What is the increase amount?

Residential customers can expect an increase of \$0.83 to \$2.22 per month for landfill services, while commercial customers can expect an increase of \$3.12 per cubic yard on their current disposal container per month.

When will the increase take effect?

If approved, the new landfill fee will be effective July 01, 2013.

How can I reduce my garbage bill?

Many residents and businesses have been able to reduce their garbage bills by increasing recycling and utilizing a smaller disposal container. For assistance to increase your recycling call SVSWA at (831) 775-3000.

Why is an increase to the landfill fee necessary?

The SVSWA currently relies on imported waste from South Santa Clara County to help fund operating expenses. **To end this dependence on imported waste, the SVSWA must cover operating expenses with local landfill fees.**

Operations have been streamlined and expenses have been cut as much as possible. Further cuts are not possible while meeting all regulatory requirements. An increase to the landfill fee will allow SVSWA to continue providing landfill and recycling services while ensuring environmental health and public safety.

As garbage disposal decreases and recycling increases, revenue from garbage decreases. While this is consistent with the SVSWA vision for a future without landfills, it requires a change in revenue strategy. From one that relies on disposal rates, to one that generates revenue from recycling and converting garbage into new products or energy. Until this transition in revenue source is fully realized, a rate increase will help maintain basic services to the community.



How will I be impacted by an increase to the landfill fee? ¿Cómo se impactado por el aumento a la tarifa del basurero?

The increase in landfill fee will only impact the disposal portion of your garbage bill. The City of Salinas and garbage collection company may have additional increases. **Example:** using a typical residential 32-gallon weekly pickup in Salinas, a customer could anticipate an increase of \$0.98 in their monthly bill for landfill services.

El aumento a la tarifa del basurero afectara solamente la porción de disposición de su factura. La ciudad de Salinas y la compañía de recolección de basura podrían tener aumentos adicionales. Ejemplo: utilizando un cliente residencial en Salinas que utiliza un contenedor de 32 galones semanalmente podría anticipar un aumento de \$0.98 en su factura mensual para los servicios del basurero.

Example Ejemplo	Residential Customer Cliente Residencial		Commercial Customer Cliente Comercial	
Level of Service Nivel de Servicio	32 Gallon Weekly Pickup 32 Galones Cada Semana		For Each Cubic Yard of Weekly Pickup Por Cada Metro Cubico de Coleccion Semanal	
Rate Tarifa	Monthly Rate Tarifa Mensual	Increase Aumento	Monthly Rate Tarifa Mensual	Increase Aumento
Republic Services Rate Tarifa de Republic Services	\$10.54	TBD	\$168.40	TBD
SVSWA Landfill Fee Tarifa del Basurero de SVSWA	\$ 4.90	+\$0.98	\$ 15.58	+\$3.12
Salinas Franchise Fee Tarifa de Franquicia de Salinas	\$ 5.43	TBD	\$ 64.64	TBD
Total Monthly Bill Factura Mensual	\$20.87	TBD	\$248.62	TBD

Recycling & Disposal Locations

Sitios de Reciclaje y Basura

Sun Street Transfer Station

139 Sun Street
Salinas, CA 93902
Mon - Fri 7am - 5pm
Saturday 8am - 4pm

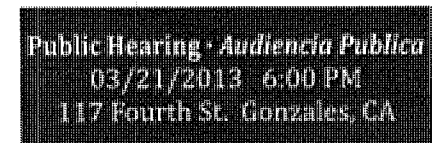
Johnson Canyon Landfill

31400 Johnson Canyon Rd.
Gonzales, CA 93926
Mon - Fri 7am - 4pm
Saturday 8am - 4pm

Jolon Road Transfer Station

52654 Jolon Rd.
King City, CA 93930
Mon - Fri 8am - 4pm
Saturday 8am - 12pm

Subject to annual contract adjustment by
*TBD Republic Services. (Not within SVSWA control)
Sujeto a ajuste anual por el contrato con
Republic Services. (No esta bajo el control de SVSWA)

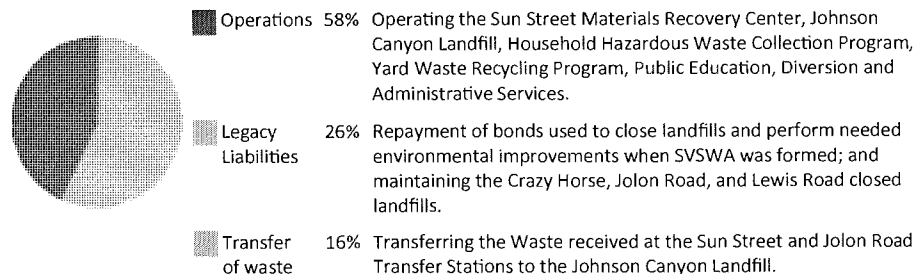


How can I comment?

¿Como puedo comentar?

Mail: P.O. Box 2159
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E-mail: publichearing@svswa.org
In Person: Attending Public Hearing
En Persona: Asistiendo a la Audiencia Publica

What services does my landfill fee provide?



Who is the Salinas Valley Solid Waste Authority (SVSWA)?

The SVSWA provides recycling and landfill services for all businesses and residents in the Salinas Valley. The SVSWA operates the Sun Street and Jolon Road Transfer Stations and the Johnson Canyon Landfill; and, it maintains the Crazy Horse, Jolon Road, and Lewis Road closed landfills.

Am I affected by the increase?

All residential and commercial garbage service customers in the SVSWA service area would see an increase in their garbage bill. The SVSWA does not bill customers directly. The SVSWA bills the customer's garbage collection company, who then places the fee on their monthly bill for the services described below.

What is the increase amount?

Residential customers can expect an increase of \$1.42 to \$4.25 per month for landfill services, while commercial customers can expect an increase of \$7.09 per cubic yard on their current disposal container per month.

When will the increase take effect?

If approved, the new landfill fee will be effective July 01, 2013.

How can I reduce my garbage bill?

Many residents and businesses have been able to reduce their garbage bills by increasing recycling and utilizing a smaller disposal container. For assistance to increase your recycling call SVSWA at (831) 775-3000.

Why is an increase to the landfill fee necessary?

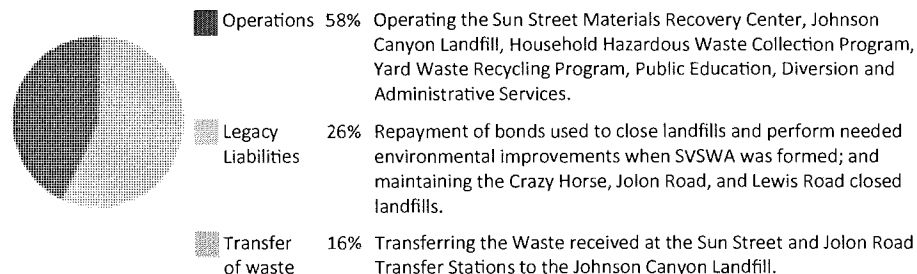
The SVSWA currently relies on imported waste from South Santa Clara County to help fund operating expenses. **To end this dependence on imported waste, the SVSWA must cover operating expenses with local landfill fees.**

Operations have been streamlined and expenses have been cut as much as possible. Further cuts are not possible while meeting all regulatory requirements. An increase to the landfill fee will allow SVSWA to continue providing landfill and recycling services while ensuring environmental health and public safety.

As garbage disposal decreases and recycling increases, revenue from garbage decreases. While this is consistent with the SVSWA vision for a future without landfills, it requires a change in revenue strategy. From one that relies on disposal rates, to one that generates revenue from recycling and converting garbage into new products or energy. Until this transition in revenue source is fully realized, a rate increase will help maintain basic services to the community.

For more info visit:
www.SalinasValleyRecycles.org/rate.cfm

What services does my landfill fee provide?



How will I be impacted by an increase to the landfill fee? ¿Cómo se impactado por el aumento a la tarifa del basurero?

The increase in landfill fee will only impact the disposal portion of your garbage bill. The City of Gonzales and garbage collection company may have additional increases. **Example:** using a typical residential 48-gallon weekly pickup in Gonzales a customer could anticipate an increase of \$1.42 in their monthly bill for landfill services.

El aumento a la tarifa del basurero afectara solamente la porción de disposición de su factura. La ciudad de Gonzales y la compañía de recolección de basura podrían tener aumentos adicionales. **Ejemplo:** utilizando un cliente residencial en Gonzales que utiliza un contenedor de 48 galones semanalmente podría anticipar un aumento de \$1.42 en su factura mensual para los servicios del basurero.

Example Ejemplo	Residential Customer Cliente Residencial		Commercial Customer Cliente Comercial	
Level of Service Nivel de Servicio	48 Gallon Weekly Pickup 48 Galones Cada Semana		For Each Cubic Yard of Weekly Pickup Por Cada Metro Cubico de Colecion Semanal	
Rate Tarifa	Monthly Rate Tarifa Mensual	Increase Aumento	Monthly Rate Tarifa Mensual	Increase Aumento
Tri-Cities Disposal Rate Tarifa de Tri-Cities Disposal	\$11.61	TBD	\$ 78.91	TBD
SVSWA Landfill Fee Tarifa del Basurero de SVSWA	\$ 7.91	+\$1.42	\$ 39.59	+\$7.09
Gonzales Franchise Fee Tarifa de Franquicia de Gonzales	\$ 3.83	TBD	\$ 23.34	TBD
Total Monthly Bill Factura Mensual	\$23.35	TBD	\$141.84	TBD

Recycling & Disposal Locations

Sitios de Reciclaje y Basura

Sun Street Transfer Station

139 Sun Street
Salinas, CA 93902
Mon - Fri 7am - 5pm
Saturday 8am - 4pm

Johnson Canyon Landfill

31400 Johnson Canyon Rd.
Gonzales, CA 93926
Mon - Fri 7am - 4pm
Saturday 8am - 4pm

Jolon Road Transfer Station

52654 Jolon Rd.
King City, CA 93930
Mon - Fri 8am - 4pm
Saturday 8am - 12pm

Subject to annual contract adjustment by Tri-Cities Disposal. (Not within SVSWA control)
*TBD
Sujeto a ajuste anual por el contrato con Tri-Cities Disposal. (No esta bajo el control de SVSWA)

Public Hearing · Audiencia Publica
03/21/2013 6:00 PM
117 Fourth St. Gonzales, CA

How can I comment?

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E-mail: publichearing@svswa.org
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En Persona: Asistiendo a la Audiencia Publica

Who is the Salinas Valley Solid Waste Authority (SVSWA)?

The SVSWA provides recycling and landfill services for all businesses and residents in the Salinas Valley. The SVSWA operates the Sun Street and Jolon Road Transfer Stations and the Johnson Canyon Landfill; and, it maintains the Crazy Horse, Jolon Road, and Lewis Road closed landfills.

Am I affected by the increase?

All residential and commercial garbage service customers in the SVSWA service area would see an increase in their garbage bill. The SVSWA does not bill customers directly. The SVSWA bills the customer's garbage collection company, who then places the fee on their monthly bill for the services described below.

What is the increase amount?

Residential customers can expect an increase of \$1.42 to \$4.25 per month for landfill services, while commercial customers can expect an increase of \$7.09 per cubic yard on their current disposal container per month.

When will the increase take effect?

If approved, the new landfill fee will be effective July 01, 2013.

How can I reduce my garbage bill?

Many residents and businesses have been able to reduce their garbage bills by increasing recycling and utilizing a smaller disposal container. For assistance to increase your recycling call SVSWA at (831) 775-3000.

Why is an increase to the landfill fee necessary?

The SVSWA currently relies on imported waste from South Santa Clara County to help fund operating expenses. **To end this dependence on imported waste, the SVSWA must cover operating expenses with local landfill fees.**

Operations have been streamlined and expenses have been cut as much as possible. Further cuts are not possible while meeting all regulatory requirements. An increase to the landfill fee will allow SVSWA to continue providing landfill and recycling services while ensuring environmental health and public safety.

As garbage disposal decreases and recycling increases, revenue from garbage decreases. While this is consistent with the SVSWA vision for a future without landfills, it requires a change in revenue strategy. From one that relies on disposal rates, to one that generates revenue from recycling and converting garbage into new products or energy. Until this transition in revenue source is fully realized, a rate increase will help maintain basic services to the community.

For more info visit:
www.SalinasValleyRecycles.org/rate.cfm

How will I be impacted by an increase to the landfill fee? ¿Cómo se impactado por el aumento a la tarifa del basurero?

The increase in landfill fee will only impact the disposal portion of your garbage bill. The City of Soledad and garbage collection company may have additional increases. **Example:** using a typical residential 48-gallon weekly pickup in Soledad, a customer could anticipate an increase of \$1.42 in their monthly bill for landfill services.

El aumento a la tarifa del basurero afectara solamente la porción de disposición de su factura. La ciudad de Soledad y la compañía de recolección de basura podrían tener aumentos adicionales. **Ejemplo:** utilizando un cliente residencial en Soledad que utiliza un contenedor de 48 galones semanalmente podría anticipar un aumento de \$1.42 en su factura mensual para los servicios del basurero.

Example Ejemplo	Residential Customer Cliente Residencial		Commercial Customer Cliente Comercial	
Level of Service Nivel de Servicio	48 Gallon Weekly Pickup 48 Galones Cada Semana		For Each Cubic Yard of Weekly Pickup Por Cada Metro Cubico de Colecion Semanal	
Rate Tarifa	Monthly Rate Tarifa Mensual	Increase Aumento	Monthly Rate Tarifa Mensual	Increase Aumento
Tri-Cities Disposal Rate Tarifa de Tri-Cities Disposal	\$11.61	TBD	\$ 78.91	TBD
SVSWA Landfill Fee Tarifa del Basurero de SVSWA	\$ 7.91	+\$1.42	\$ 39.59	+\$7.09
Soledad Franchise Fee Tarifa de Franquicia de Soledad	\$ 3.90	TBD	\$ 23.70	TBD
Total Monthly Bill Factura Mensual	\$23.42	TBD	\$142.20	TBD

Recycling & Disposal Locations Sitios de Reciclaje y Basura

Sun Street Transfer Station

139 Sun Street
Salinas, CA 93902
Mon - Fri 7am - 5pm
Saturday 8am - 4pm

Johnson Canyon Landfill

31400 Johnson Canyon Rd.
Gonzales, CA 93926
Mon - Fri 7am - 4pm
Saturday 8am - 4pm

Jolon Road Transfer Station

52654 Jolon Rd.
King City, CA 93930
Mon - Fri 8am - 4pm
Saturday 8am - 12pm

Subject to annual contract adjustment by Tri-Cities Disposal. (Not within SVSWA control)
*TBD
Sujeto a ajuste anual por el contrato con Tri-Cities Disposal. (No esta bajo el control de SVSWA)

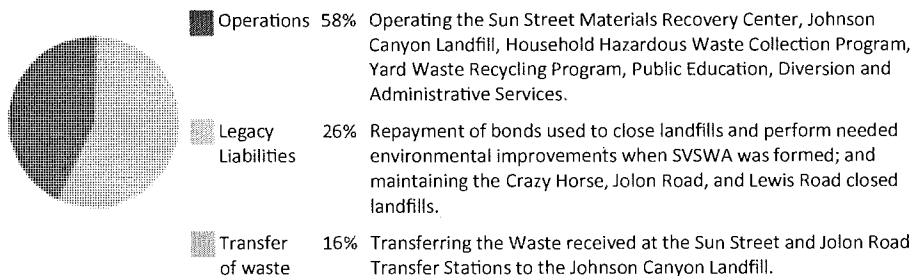
Public Hearing · Audiencia Publica
03/21/2013 6:00 PM
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What services does my landfill fee provide?



Who is the Salinas Valley Solid Waste Authority (SVSWA)?

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Am I affected by the increase?

All residential and commercial garbage service customers in the SVSWA service area would see an increase in their garbage bill. The SVSWA does not bill customers directly. The SVSWA bills the customer's garbage collection company, who then places the fee on their monthly bill for the services described below.

What is the increase amount?

Residential customers can expect an increase of \$1.42 to \$4.25 per month for landfill services, while commercial customers can expect an increase of \$7.09 per cubic yard on their current disposal container per month.

When will the increase take effect?

If approved, the new landfill fee will be effective July 01, 2013.

How can I reduce my garbage bill?

Many residents and businesses have been able to reduce their garbage bills by increasing recycling and utilizing a smaller disposal container. For assistance to increase your recycling call SVSWA at (831) 775-3000.

Why is an increase to the landfill fee necessary?

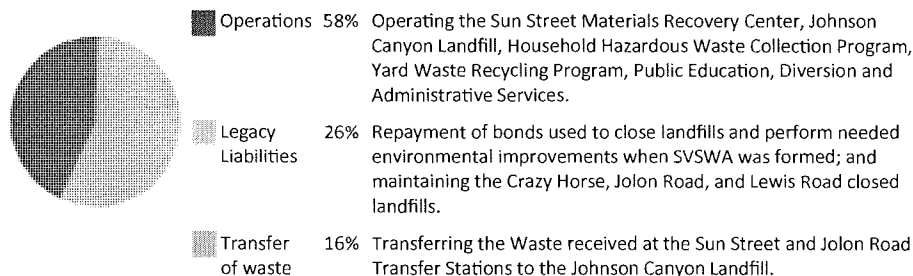
The SVSWA currently relies on imported waste from South Santa Clara County to help fund operating expenses. **To end this dependence on imported waste, the SVSWA must cover operating expenses with local landfill fees.**

Operations have been streamlined and expenses have been cut as much as possible. Further cuts are not possible while meeting all regulatory requirements. An increase to the landfill fee will allow SVSWA to continue providing landfill and recycling services while ensuring environmental health and public safety.

As garbage disposal decreases and recycling increases, revenue from garbage decreases. While this is consistent with the SVSWA vision for a future without landfills, it requires a change in revenue strategy. From one that relies on disposal rates, to one that generates revenue from recycling and converting garbage into new products or energy. Until this transition in revenue source is fully realized, a rate increase will help maintain basic services to the community.



What services does my landfill fee provide?



How will I be impacted by an increase to the landfill fee? ¿Cómo se impactado por el aumento a la tarifa del basurero?

The increase in landfill fee will only impact the disposal portion of your garbage bill. The City of Greenfield and garbage collection company may have additional increases. **Example:** using a typical residential 48-gallon weekly pickup in Greenfield, a customer could anticipate an increase of \$1.42 in their monthly bill for landfill services.

El aumento a la tarifa del basurero afectara solamente la porción de disposición de su factura. La ciudad de Greenfield y la compañía de recolección de basura podrían tener aumentos adicionales. **Ejemplo:** utilizando un cliente residencial en Greenfield que utiliza un contenedor de 48 galones semanalmente podría anticipar un aumento de \$1.42 en su factura mensual para los servicios del basurero.

Example Ejemplo	Residential Customer Cliente Residencial		Commercial Customer Cliente Comercial	
Level of Service Nivel de Servicio	48 Gallon Weekly Pickup 48 Galones Cada Semana		For Each Cubic Yard of Weekly Pickup Por Cada Metro Cubico de Coleccion Semanal	
Rate Tarifa	Monthly Rate Tarifa Mensual	Increase Aumento	Monthly Rate Tarifa Mensual	Increase Aumento
Tri-Cities Disposal Rate Tarifa de Tri-Cities Disposal	\$11.61	TBD	\$ 78.91	TBD
SVSWA Landfill Fee Tarifa del Basurero de SVSWA	\$ 7.91	+\$1.42	\$ 39.59	+\$7.09
Greenfield Franchise Fee Tarifa de Franquicia de Greenfield	\$ 3.90	TBD	\$ 23.70	TBD
Total Monthly Bill Factura Mensual	\$23.42	TBD	\$142.20	TBD

Recycling & Disposal Locations

Sitios de Reciclaje y Basura

Sun Street Transfer Station

139 Sun Street
Salinas, CA 93902
Mon - Fri 7am - 5pm
Saturday 8am - 4pm

Johnson Canyon Landfill

31400 Johnson Canyon Rd.
Gonzales, CA 93926
Mon - Fri 7am - 4pm
Saturday 8am - 4pm

Jolon Road Transfer Station

52654 Jolon Rd.
King City, CA 93930
Mon - Fri 8am - 4pm
Saturday 8am - 12pm

Subject to annual contract adjustment by Tri-Cities Disposal. (Not within SVSWA control)
*TBD
Sujeto a ajuste anual por el contrato con Tri-Cities Disposal. (No esta bajo el control de SVSWA)

Public Hearing • Audiencia Publica
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Am I affected by the increase?

All residential and commercial garbage service customers in the SVSWA service area would see an increase in their garbage bill. The SVSWA does not bill customers directly. The SVSWA bills the customer's garbage collection company, who then places the fee on their monthly bill for the services described below.

What is the increase amount?

Residential customers can expect an increase of \$0.37 to \$0.73 per month for landfill services, while commercial customers can expect an increase of \$2.08 per cubic yard on their current disposal container per month.

When will the increase take effect?

If approved, the increased landfill fee goes into effect on July 01, 2013. King City Disposal customers will not see an increase on their bill until January 2014.

How can I reduce my garbage bill?

Many residents and businesses have been able to reduce their garbage bills by increasing recycling and utilizing a smaller disposal container. For assistance to increase your recycling call SVSWA at (831) 775-3000.

Why is an increase to the landfill fee necessary?

The SVSWA currently relies on imported waste from South Santa Clara County to help fund operating expenses. **To end this dependence on imported waste, the SVSWA must cover operating expenses with local landfill fees.**

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For more info visit:
www.SalinasValleyRecycles.org/rate.cfm

How will I be impacted by an increase to the landfill fee? ¿Cómo se impactado por el aumento a la tarifa del basurero?

The increase in landfill fee will only impact the disposal portion of your garbage bill. The City of King and garbage collection company may have additional increases. **Example:** using a typical residential 35-gallon weekly pickup in King City, a customer could anticipate an increase of \$0.49 in their monthly bill for landfill services. El aumento a la tarifa del basurero afectara solamente la porción de disposición de su factura. La Ciudad de King y la compañía de recolección de basura podrían tener aumentos adicionales. **Ejemplo:** utilizando un cliente residencial en King City que utiliza un contenedor de 35 galones semanalmente podría anticipar un aumento de \$0.49 en su factura mensual para los servicios del basurero.

Example Ejemplo	Residential Customer Cliente Residencial		Commercial Customer Cliente Comercial	
Level of Service Nivel de Servicio	35 Gallon Weekly Pickup 35 Galones Cada Semana		For Each Cubic Yard of Weekly Pickup Por Cada Metro Cubico de Colecion Semanal	
Rate Tarifa	Monthly Rate Tarifa Mensual	Increase Aumento	Monthly Rate Tarifa Mensual	Increase Aumento
King City Disposal Rate Tarifa de King City Disposal	\$ 9.10	TBD	\$ 40.50	TBD
SVSWA Landfill Fee Tarifa del Basurero de SVSWA	\$ 7.29	+\$0.49	\$ 30.66	+\$2.08
King City Franchise Fee Tarifa de Franquicia del King City	\$ 2.34	TBD	\$ 9.84	TBD
Total Factura Mensual	\$18.73	TBD	\$ 78.74	TBD

Recycling & Disposal Locations Sitios de Reciclaje y Basura

Sun Street Transfer Station

139 Sun Street
Salinas, CA 93902
Mon - Fri 7am - 5pm
Saturday 8am - 4pm

Johnson Canyon Landfill

31400 Johnson Canyon Rd.
Gonzales, CA 93926
Mon - Fri 7am - 4pm
Saturday 8am - 4pm

Jolon Road Transfer Station

52654 Jolon Rd.
King City, CA 93930
Mon - Fri 8am - 4pm
Saturday 8am - 12pm

Subject to annual contract adjustment by King City Disposal. (Not within SVSWA control)
*TBD
Sujeto a ajuste anual por el contrato con King City Disposal. (No esta bajo el control de SVSWA)

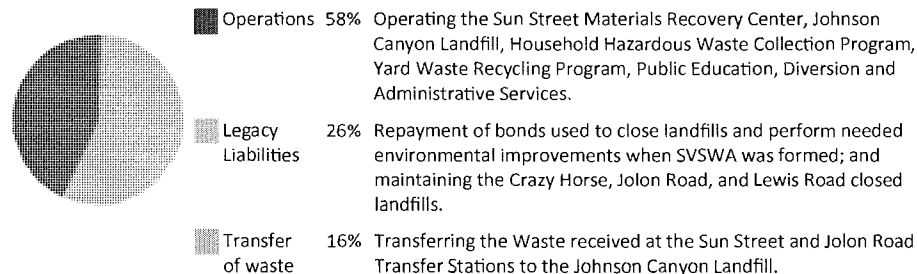
Public Hearing • Audiencia Publica
03/21/2013 6:00 PM
117 Fourth St. Gonzales, CA

How can I comment?

¿Como puedo comentar?

Mail: P.O. Box 2159
Correo: Salinas, CA 93902
E-mail: publichearing@svswa.org
In Person: Attending Public Hearing
En Persona: Asistiendo a la Audiencia Publica

What services does my landfill fee provide?



SVSWA Agenda Items - View Ahead

Item No. 10

2013

	18-Apr	16-May	20-Jun	19-Jul Retreat	22-Aug	26-Sep
1	Minutes	Minutes	Minutes	RETREAT STRATEGIC PLAN GOALS & 6-MONTH OBJECTIVES REVIEW	Minutes	Minutes
2	Claims/Financials (EC)	Claims/Financials (EC)	Claims/Financials (EC)		Claims/Financials (EC)	Claims/Financials (EC)
3	QTE March Cash & Investments	QTE March Tonnage & Diversion Reports	FY Investment Policy (EC)		Updated Strategic Plan Approval	Strategic Plan Monthly Progress Report
4	SCS Field Services	Hope Services Mattresses/Divrsn/ Litter Abatement	Management MOU (CalPers Pension Reform)		QTE June Tonnage & Diversion Report	MRC Siting/Land Swap/Acquisition Plan (sp)
5	Strategic Plan Monthly Progress Report	CH Closure Project Completion (sp)	Non-management MOU (CalPERS Pension Reform)		QTE June Cash & Investments (EC)	
6	Estancia Winery Recognition	Strategic Plan Monthly Progress Report	Strategic Plan Monthly Progress Report		Regulatory Compliance Status	
7	FY 2013-14 Budget Document		Equipment Replacement Program (sp)		2011 Franchise Haulers Performance Rept	
8	Rate Model Approval (sp)				Annual SSTS Report	
9	Succession Policy (sp)				Admin Procedures Manual (sp)	
10	Citizens Advisory Committee				Intro Ord No. 10 Local Suppliers Preference	

Consent

Presentation

Consideration

Closed Session

[Other] (Public Hearing, Recognition, Informational, etc.)

(EC) Executive Committee

(sp) Strategic Plan Item