

**MINUTES OF
THE SALINAS VALLEY SOLID WASTE AUTHORITY
BOARD MEETING
JANUARY 21, 2021**

(Board of Directors and staff attended remotely from various locations)

CALL TO ORDER

President Cullen called the meeting to order at 6:02 p.m.

ROLL CALL

The following Board Directors were present (via Teleconference):

County of Monterey	John M. Phillips
County of Monterey	Chris Lopez, President
City of Salinas	Christie Cromeenes, Vice President
City of Salinas	Kimbley Craig
City of Salinas	Anthony Roca
City of Gonzales	Elizabeth Silva
City of Soledad	Ben Jimenez, Jr.
City of Greenfield	Andrew Tipton, Alt. Vice President
City of King	Robert Cullen

Staff Member Present (Via Teleconference):

Patrick Mathews, *General Manager/CAO*
Cesar Zuñiga, *Asst. GM/Operations Manager*
Ray Hendricks, *Finance and Administration Manager*
Mandy Brooks, *Resource Recovery Manager*

Via Teleconference

Brian Kennedy, *Engineering and Environmental Compliance Manager*
Monica Ambriz, *Human Resources Supervisor*
Roy Santos, *General Counsel*
Rosie Ramirez, *Administration Assistant*
Erika J. Trujillo, *Clerk of the Board*

MEETING ANNOUNCEMENTS

(6:01) President Cullen made the following comments and announcements:

- To make general public comment or comments on a specific agenda item member participating via ZOOM members from the public must click the raise hand button and for members participating via telephone must press *9 to raise hand and *6 to mute/unmute.
- Spanish translation services were available by calling in to 1 (425) 436-6345 and using Access Code: 444666.
- Welcomed the new and returning Board members.

(6:02) Clerk of the Board Trujillo announced the availability of translation services in Spanish.

GENERAL MANAGER COMMENTS

(6:03) General Manager/CAO Mathews commented on the following:

- Welcomed the new and returning Board members.
- The phone conference held with the Director of CalREcycles to discuss concerns on depths of enforcement activities on diversion of Organics.
- Unexpected mandate of the banning of Treated Wood Waste at landfills.
- Supplemental material that was sent out earlier in the day regarding the Item No. 12
- Board has the discretion to appoint the Past President as a member of the Executive Committee.

DEPARTMENT MANAGER COMMENTS

(6:05) Assistant General Manager/Operations Manager Zuñiga informed the Board on the following:

- A small wave of COVID related incidents within the Agency and the challenges it caused.
- The Gloria/Iverson/Johnson Canyon Road improvement project receiving an Excellence Award from the Transportation Agency for Monterey County on February 27.

Resource Recovery Manager Brooks commented on the following:

- Virtual Composting Challenge currently underway.
- Food Waste and Recycling Program developed for non-profit, school districts, and public entities that are feeding the hungry in place of the Walley Waste Not School Award Program.
- Newly developed Virtual Tour of the Sun Street Transfer Station.

BOARD DIRECTORS COMMENTS

(6:15) Director Tipton commented that four commercial business from the City of Greenfield that will be participating on the Food Waste Collection program.

Directors Rocha and Jimenez introduced themselves.

PUBLIC COMMENT

(6:20) None

ELECTIONS OF OFFICERS

(6:21) Nominating Committee member Director Silva reported that the Nominating Committee is recommending for the electing of the 2021 Election of Officers to be as follows: Chris Lopez for President, Christie Cromeenes for Vice President, and Andrew Tipton for Alternate Vice President. Nominating Committee member Phillips recommended appointing Director Cullen to the Executive Committee as Past President. Past Presidents serve as advisory and do not vote on items.

Board Comment: None

Public Comment: None

Motion: Director Craig made a motion to elect Christopher Lopez as President, Christie Cromeenes as Vice President, Andrew Tipton as Alternate Vice President and Robert Cullen as Past President. Director Phillips seconded the motion.

Votes: Motion carried 9,0

Ayes: Craig, Cromeenes, Cullen, Jimenez, Lopez, Phillips, Rocha, Silva, Tipton

Noes: None

Abstain: None

Absent: None

CONSENT AGENDA (6:27)

President Lopez announced that as part of Consent agenda on Item No. 9 was a recommendation to approve the Revised Salary Schedule effective January 1, 2021 pursuant to the Employment Agreement between the Authority and R. Patrick Mathews for Services as General Manager and Chief Administrative Officer. The revised salary schedule included a Cost-of-Living Adjustment increase of 4% effective January 1, 2021.

1. Minutes of the November 19, 2020 Regular Meeting
2. November 2020 Claims and Financial Reports

3. December 2020 Quarterly Investment Report
4. Member and Interagency Activities Report for November and December 2020
5. Monterey County Health Department, Environmental Health Bureau, Calendar Year 2019 Used Motor Oil and Filter Recycling Program Annual Report
6. Resolution No. 2021-01 Approving the Salinas Valley Solid Waste Authority Advisory Committee Bylaws
7. Resolution No. 2021-02 Approving an Adjustment to the Operation Budget for Fiscal Year 2020-21
8. Resolution No. 2021-03 Approving Change Order No. 3 to the Agreement with Geo-Logic Associates in the Amount of \$59,936 for Solid Waste Consulting and Engineering Services for the Johnson Canyon Landfill
9. Resolution No. 2021-04 Approving the Revised Salary Schedule effective January 1, 2021

Public Comment: None

Motion: Director Phillips made a motion to approve the consent agenda as presented. Alternate Vice President Tipton seconded the motion.

Votes: Motion carried 9,0

Ayes: Craig, Cromeenes, Cullen, Jimenez, Lopez, Phillips, Rocha, Silva, Tipton

Noes: None

Abstain: None

Absent: None

PRESENTATION

10. 2020 EMPLOYEE SURVEY RESULTS

(6:38) Human Resource Supervisor Ambriz presented the results of the annual survey and a three-year comparison on measured items such as moral, job attitude, and engagement. The report demonstrated an increase in morale and a high percentile in general attitude between the employees. Ms. Ambriz reviewed the comments within the survey and explained the steps that will be taken to improve the challenges identified within the survey.

Board Discussion: The Board discussed the presentation.

Public Comment: None

Motion: None; Information Only

CONSIDERATION

11. RESOLUTION NO. 2021-05 APPROVING A REVISED STAFF PERSONNEL ALLOCATION ADDING ONE ADDITIONAL SOLID WASTE TECHNICIAN I/II EFFECTIVE JANUARY 21, 2021

(6:40) Finance and Administration Manager Hendricks provided a report on the new position being requested by staff. He indicated that the Equipment Maintenance Technician would be assisting in the maintenance of the three closed landfills and Capital Improvement projects. The funding for the added position is expected from savings on the reduction from contracting the work externally.

Board Comment: The Board discussed the report.

Public Comment: None

Motion: Director Cullen made a motion to adopt Resolution No. 2021-05. Director Silva seconded the motion.

Votes: Motion carried 9,0
Ayes: Craig, Cromeenes, Cullen, Jimenez, Lopez, Phillips, Rocha, Silva, Tipton
Noes: None
Abstain: None
Absent: None

12. REQUEST FOR FISCAL YEAR 2021-22 PRELIMINARY BUDGET DIRECTION

(6:50) Finance and Administration Manager Hendricks presented the proposed budget for fiscal year 2021-22. He detailed the options to balance the budget including the increases in payroll due to Health Insurance, Merit Increases, and COLA, as well as, the projected revenue, rate increases in Construction and Demolition, Green Waste, Wood Waste, Sludge and Clean Fill Dirt. Mr. Hendricks reviewed in detail the addition of two new position being requested within the budget and the expected method of funding.

Board Comment: The Board discussed the presentation inquiring about the impacts to the rate payers with the increases being proposed.

Public Comment: None

Motion: By Consensus the Board requested further information on the rate increase impacts to be provided for further discussion and consideration at the February Board meeting.

13. UPDATE ON SUN STREET TRANSFER STATION RELOCATION PROJECT AND ON THE CITY OF SALINAS' ONE YEAR NOTICE OF INTENT TO WITHDRAWAL FROM THE JOINT POWERS AGREEMENT WITH THE SALINAS VALLEY SOLID WASTE AUTHORITY

(7:17) General Manager/CAO Mathews reported that meetings between City of Salinas staff, Republic Services staff and Authority staff have continued. He indicated the meetings have been fruitful and a framework for a nonbinding private/public partnership agreement for the relocation of the Sun Street Transfer Station is nearly complete.

Board Comment: The Board discussed the report.

Public Comment: None

Motion: None; Informational Only

FUTURE AGENDA ITEMS

14. AGENDA ITEMS – VIEW AHEAD SCHEDULE

(9:07) The Board reviewed the future agenda items.

CLOSED SESSION

(9:09) President Lopez indicated Items No. 15 would be discussed during closed session and invited Public Comment.

- 15.** Pursuant to **Government Code Section 54956.8** to confer with legal counsel and real property negotiators General Manager/CAO Patrick Mathews, Asst. GM/Ops Manager Cesar Zuñiga, Finance and Administration Manager Ray Hendricks, and General Counsel Roy C. Santos, concerning the possible terms and conditions of acquisition, lease, exchange or sale of **1)** Salinas Valley Solid Waste Authority Property, APNs 003-051-086 and 003-051-087, located at 135-139 Sun Street, Salinas, CA: **2)** Republic Services Property, APNs 261-051-005, 007, and 019, located at 1120 Madison Lane, Salinas, California

Public Comment

(7:33) None

(9:09) President Lopez adjourned the meeting into closed to session to discuss Item No. 15.

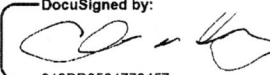
RECONVENED

(10:05) President Lopez reconvened the meeting to open session with no reportable actions taken in closed session.

ADJOURNED

(10:06) President Lopez adjourned the meeting.

APPROVED:

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Christopher M. Lopez, President

Attest:


Erika J. Trujillo, Clerk of the Board