



AGENDA Regular Meeting

BOARD OF DIRECTORS

December 17, 2015, 6:00 p.m.

Gonzales City Council Chambers
117 Fourth Street, Gonzales, California

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

Board Directors

County: Fernando L. Armenta
County: Simon Salinas, **Alternate Vice President**
Salinas: Gloria De La Rosa
Salinas: Jyl Lutes, **Vice President**
Salinas: Tony R. Barrera
Gonzales: Elizabeth Silva, **President**
Soledad: Richard J. Perez
Greenfield: Avelina T. Torres
King City: Robert S. Cullen

Alternate Directors

County: John M. Phillips
Salinas: Joseph D. Gunter
Gonzales: Scott Funk
Soledad: Christopher K. Bourke
Greenfield: Raul C. Rodriguez
King City: Darlene Acosta

TRANSLATION SERVICES AND OTHER MEETING ANNOUNCEMENTS

GENERAL MANAGER/CAO COMMENTS

DEPARTMENT MANAGER COMMENTS

BOARD DIRECTOR COMMENTS

PUBLIC COMMENT

Receive public comment from audience on items which are not on the agenda. The public may comment on scheduled agenda items as the Board considers them. Speakers are limited to three minutes at the discretion of the Chair.

CONSENT AGENDA:

All matters listed under the Consent Agenda may be enacted by one motion unless a member of the Board, a citizen, or a staff member requests discussion or a separate vote.

1. [Minutes of November 19, 2015, Meeting](#)
2. [October 2015 Claims and Financial Reports](#)
3. [November 2015 Member and Interagency Activities Report and Upcoming Events](#)
4. [2013-16 Strategic Plan Goals and Six-Month Objectives Update](#)
5. [Monterey County Health Department, Environmental Health Bureau, Used Motor Oil and Filter Recycling Program Annual Report for Calendar Year 2014](#)
6. [A Resolution Awarding the Purchase of One Walking Floor Transfer Trailer to Western Trailers for an Amount of \\$78,601](#)
7. [A Resolution Approving a Four-Year Service Agreement with McGilloway, Ray, Brown & Kaufman for Audit Services](#)
8. [A Resolution Authorizing the Release of a Request for Proposals for a Long-Range Financial Model and Customer Rate Projections Study](#)
9. [A Resolution Authorizing the Release of a Request for Proposals for Economic Impact/Benefit Studies for Salinas Area Materials Recovery Center, Global Organics Energy Clean Fiber and Organics Recovery Project and Other Long Term Facility Options](#)
10. [A Resolution Approving a Two-Year Collection Service Agreement with the Mattress Recycling Council for Hauling and Recycling of Mattresses and Box Springs with One Optional One-year Extension](#)

11. [A Resolution Approving the Corrected Salary Schedule Adjusting the Classification of the Incumbent Assistant General Manager](#)

PRESENTATION

12. [RECOGNITION OF GIRL SCOUTS TROUP 91110 - ALISAL CENTER](#)
 - A. Receive Report from Diversion Manager/Assistant General Manager Susan Warner
 - B. Public Comment
 - C. Board Discussion
 - D. Recommended Action – None, Informational Only

PUBLIC HEARING

13. [A RESOLUTION APPROVING SERVICE FEES EFFECTIVE JANUARY 1, 2016 FOR RECYCLING, RESOURCE RECOVERY, AND DISPOSAL AT AUTHORITY LANDFILLS AND TRANSFER STATIONS AND ADMINISTRATIVE SERVICES](#)
 - A. Receive Report from Finance Manager Ray Hendricks
 - B. Conduct Public Hearing
 - C. Board Discussion
 - D. Recommended Action – Conduct Public Hearing and Adopt Resolution

CONSIDERATION

14. [APPOINTMENT OF NOMINATING COMMITTEE FOR THE 2016 ELECTION OF OFFICERS](#)
 - A. Receive Report from General Manager/CAO Patrick Mathews
 - B. Public Comment
 - C. Board Discussion
 - D. Recommended Action – Make Appointments

FUTURE AGENDA ITEMS

15. [AGENDA ITEMS – VIEW AHEAD SCHEDULE](#)

CLOSED SESSION

Receive public comment before entering into closed session:

16. Pursuant to Government Code Section 54956.8 to confer with General Counsel and real property negotiators General Manager/CAO Patrick Mathews, Diversion Manager Susan Warner, and Legal Counsel Tom Bruen, concerning the possible terms and conditions of acquisition, lease, exchange or sale of 1) Salinas Valley Solid Waste Authority Property, APNs 003-051-086 and 003-051-087, located at 135-139 Sun Street, Salinas, CA, and 2) Sale parcel on Harrison Rd & Sala Rd, Salinas, CA 93907, APN 113-091-017
17. Pursuant to Government Code Section 54957 (b) to consider the Performance Evaluation of the General Manager/Chief Administrative Officer.

RECONVENE

ADJOURNMENT

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This agenda was posted at the Administration Office of the Salinas Valley Solid Waste Authority, 128 Sun St., Ste 101, Salinas, and on the Gonzales Council Chambers Bulletin Board, 117 Fourth Street, Gonzales, **Friday, December 11, 2015**. The Salinas Valley Solid Waste Authority Board will next meet in regular session on **Thursday, January 21, 2016**. Staff reports for the Authority Board meetings are available for review at:
► Salinas Valley Solid Waste Authority: 128 Sun Street, Ste. 101, Salinas, CA 93901, Phone 831-775-3000 ► Web Site: www.salinasvalleyrecycles.org ► Public Library Branches in Gonzales, Prunedale and Soledad ► City Halls of Salinas, Gonzales, Greenfield, King City & Soledad. In compliance with the Americans with Disabilities Act, if you need special assistance to participate in the meeting, please contact Elia Zavala, Clerk of the Board at 831-775-3000. Notification 48 hours prior to the meeting will enable the Authority to make reasonable arrangements to ensure accessibility to this meeting (28 CFR 35.102-35.104 ADA Title II). Spanish interpretation will be provided at the meeting. *Se proporcionará interpretación a Español.*

**MINUTES OF
THE SALINAS VALLEY SOLID WASTE AUTHORITY
BOARD MEETING
NOVEMBER 19, 2015**

CALL TO ORDER

President Silva called the meeting to order at 6:01 p.m.

ROLL CALL

The following Board Directors were present:

County of Monterey	Simon Salinas, Alt. Vice President
City of Salinas	Gloria De La Rosa
City of Salinas	Jyl Lutes, Vice President
City of Salinas	Tony Barrera
City of Gonzales	Elizabeth Silva, President
City of Greenfield	Avelina Torres
City of King	Robert Cullen

The following Board Directors were absent:

County of Monterey	Fernando Armenta
City of Soledad	Richard Perez

Staff Members Present:

Patrick Mathews, General Manager/CAO
Susan Warner, Diversion Manager
Ray Hendricks, Finance Manager
Dave Meza, Authority Engineer

Cesar Zuniga, Operations Manager
Rose Gill, HR/Organizational Dev. Manager
Elia Zavala, Clerk of the Board
Scott Gordon, General Counsel

MEETING ANNOUNCEMENTS

Translation services were announced. No member from the public requested the service.

DEPARTMENT MANAGER COMMENTS

(6:03) Finance Manager Hendricks referred to agenda Item No. 9 noting that the \$1.2 million undesignated fund balance was allocated to capital, environmental impairment and operating reserves in accordance to the financial policies.

Authority Engineer Meza referred to agenda Item No. 12 and provided a handout highlighting how a city in Massachusetts is making the highest and best use of a superfund landfill site with solar panels provided by Sun Edison.

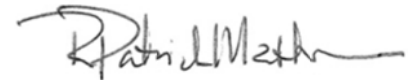
Diversion Manager Warner commented on the current used tire collection program, the grand opening of the Clothing Closet, and on the Bye Bye Mattress recycling program, which will necessitate a change in the rates schedule to reflect no charge to customers.

BOARD DIRECTORS COMMENTS

Director Torres asked to receive the Meeting Highlights before the City of Greenfield's City Council meeting. Director Barrera announced that the City of Salinas just opened traffic to its first Round-about. Director De La Rosa thanked staff for their participation in the Gonzales Health Fair. Vice President Lutes commented that the City of Salinas celebrated America Recycles Day and Republic Services presented the Kurby Award to Director De La Rosa's district. President Silva announced that the City of Gonzales held a FEMA training and encouraged others to attend one of the trainings.

ITEM NO. 1

Agenda Item



General Manager/CAO

S. Gordon by ez

General Counsel Approval

GENERAL MANAGER COMMENTS

General Manager/CAO Mathews commended the City of Salinas for adopting a construction and demolition ordinance.

PUBLIC COMMENT

(6:12) Doug Kenyon, with Republic Services, commended Director De La Rosa for the 90% diversion in her district clean up event. He announced that Salinas is having its annual city clean-up event on November 21.

CONSENT AGENDA (6:14)

1. Minutes of October 15, 2015, Meeting
2. September 2015 Claims and Financial Reports
3. October 2015 Member and Interagency Activities Report and Upcoming Events
4. 2013-16 Strategic Plan Goals and Six-Month Objectives Update
5. Tonnage and Diversion Report for the Quarter Ended September 30, 2015
6. Supplemental Appropriation of \$62,809 for CalRecycle's FY 2014-15 City County Payment Program
7. Resolution No. 2015-25 Revising the Personnel Allocation/Salary Schedule Effective November 19, 2015, Adding the Classification of Engineering and Environmental Compliance Manager and Adjusting the Classification and Job Description of Assistant General Manager
8. Resolution No. 2015-26 Accepting the Flare Quote Proposal from Perennial Energy for the Johnson Canyon Landfill Flare Project in the Amount of \$250,483.34
9. Allocation of Undesignated Fund Balances for FY 2014-15
10. Report Regarding the Level of Interest in Developing a Solar Power Partnership with Wineries or other Commercial Users Adjacent to the Landfills
11. Resolution No. 2015-27 Authorizing Solicitation of Proposals for a Wind Energy Conversion System for the Johnson Canyon Landfill
12. Resolution No. 2015-28 Approving the Crazy Horse Landfill Solar Development Memorandum of Understanding with ISM Solar Solutions (ISM)
13. Resolution No. 2015-29 Approving Amendment No 1 Authorizing a Two-Year Extension to the Professional Services Agreement with BC Laboratories Inc., for Laboratory Analytical Services in an Amount not to exceed \$64,557.15

Public Comment: None

Board Comments: None

Motion: Alternate Vice President Salinas made a motion to approve the consent agenda. Vice President Lutes seconded the motion.

Votes: Motion carried 7, 0

Ayes: Barrera, Cullen, De La Rosa, Lutes, Salinas, Silva, Torres

Noes: None

Abstain: None

Absent: Armenta, Perez

CONSIDERATION

14. COMPREHENSIVE ANNUAL FINANCIAL REPORT FOR FISCAL YEAR-ENDED JUNE 30, 2015

(6:14) Finance Manager Hendricks and Patricia Kaufman, of McGilloway, Ray, Brown & Kaufman presented the second annual comprehensive financial report. The report highlighted a decrease in revenues and expenses and a 20% increase in net position. The decrease in waste tonnage is due to the termination of the out of county waste importation. The Authority's service area tonnage actually increased by 4%. Auditor Kaufman commended staff for the implementation of all Governmental Accounting

Standards Board (GASB) regulations, and noted that the implementation of GASB 68 resulted in a 20% reduction in the net deficit. This year again, the Authority did not receive a management letter and received a clean unqualified opinion - the best opinion that can be received.

Public Comment: None

Board Comments: The Board discussed the report, noting the increase in tonnage since 2009, and questioning impacts from GASB Statement 75 regarding health insurance. Staff stated that in preparation for Statement 75, staff has allocated funds in the previous and current budgets. The Board commended Auditor Kaufman for obtaining the \$1 million prior period adjustment.

Motion: By consensus, the Board accepted the report.

15. RESOLUTION NO. 2015-30 APPROVING A PROFESSIONAL SERVICES AGREEMENT WITH AECOM FOR PREPARATION OF DESIGN AND ENVIRONMENTAL REVIEW FOR THE LONG TERM FACILITY NEEDS AND GLOBAL ORGANICS ENERGY CLEAN FIBER ORGANICS RECOVERY PROJECT *and*

RESOLUTION NO. 2015-31 AUTHORIZING BUDGET TRANSFERS IN THE AMOUNT OF \$413,023 FROM THE SUPPLEMENTAL CAPACITY RESERVE; AND \$66,153 FROM CAPITAL IMPROVEMENT PROJECT 180-9003; AND \$332,000 FROM CAPITAL IMPROVEMENT PROJECT 180-9023 TO CAPITAL IMPROVEMENT PROJECT NO. 180-9804, AND ESTABLISHING ACCOUNT NO. 216-9804 FOR REIMBURSEMENT IN THE AMOUNT OF \$267,688 FROM GLOBAL ORGANICS ENERGY FOR THE LONG TERM FACILITY NEEDS AND GLOBAL ORGANICS ENERGY CLEAN FIBER ORGANIC RECOVERY SYSTEM DESIGN AND ENVIRONMENTAL REVIEW *and*

RESOLUTION NO. 2015-32 APPROVING A FUNDING AGREEMENT FOR THE DESIGN AND ENVIRONMENTAL REVIEW FOR THE DEVELOPMENT OF A CLEAN FIBER RECOVERY SYSTEM BETWEEN GLOBAL ORGANICS ENERGY AND THE SALINAS VALLEY SOLID WASTE AUTHORITY

(6:30) Diversion Manager Warner provided a report on the project's scope of work and funding. Global Organics Energy would reimburse the Authority 33% of the costs. The process will take about 19 months, and in June of 2017, staff would present to the Board for certification the environmental impact, mitigation/monitoring program, and multiple project descriptions for consideration. She noted that there are some minor issues with the AECOM agreement, mostly on insurance language. General Counsel Gordon recommended approving the agreement pending final approval by both counsels.

Public Comment: Mark Dias, with Monterey County Environmental Health, representing the Local Enforcement Agency, stated that the County of Monterey will be issuing a permit for solid waste regulations and suggested that staff consider state regulations early during the scoping process. General Manager confirmed that regulatory input is part of the CEQA process.

Board Comments: The Board expressed support for the resolutions.

Motion on Resolution No. 2015-30:

Vice President Lutes made a motion to adopt Resolution No. 2015-30, pending final approval by both counsels. Alternate Vice President Salinas seconded the motion.

Votes: Motion carried 7, 0

Ayes: Barrera, Cullen, De La Rosa, Lutes, Salinas, Silva, Torres

Noes: None

Abstain: None

Absent: Armenta, Perez

Motion on Resolution No. 2015-31:

Director Cullen made a motion to adopt Resolution No. 2015-31.
Director De La Rosa seconded the motion.

Votes: Motion carried 7, 0

Ayes: Barrera, Cullen, De La Rosa, Lutes, Salinas, Silva, Torres
Noes: None
Abstain: None
Absent: Armenta, Perez

Motion on Resolution No. 2015-31:

Director Cullen made a motion to adopt Resolution No. 2015-31.
Director De La Rosa seconded the motion.

Votes: Motion carried 7, 0

Ayes: Barrera, Cullen, De La Rosa, Lutes, Salinas, Silva, Torres
Noes: None
Abstain: None
Absent: Armenta, Perez

Motion on Resolution No. 2015-32:

Director De La Rosa made a adopt Resolution No. 2015-32. Vice President Lutes seconded the motion.

Votes: Motion carried 8, 0

Ayes: Barrera, Cullen, De La Rosa, Lutes, Perez, Salinas, Silva, Torres
Noes: None
Abstain: None
Absent: Armenta

FUTURE AGENDA ITEMS

16. AGENDA ITEMS – VIEW AHEAD SCHEDULE

(6:39) The Board reviewed the items scheduled on the December agenda.

A RECESS WAS TAKEN FROM 6:40 P.M. TO 6:50 P.M.

CLOSED SESSION

(6:50) Public Comment: None

President Silva adjourned the meeting to closed session to discuss the following:

- 17.** Pursuant to Government Code Section 54956.8 to confer with General Counsel and real property negotiators General Manager/CAO Patrick Mathews, Diversion Manager Susan Warner, and Legal Counsel Tom Bruen, concerning the possible terms and conditions of acquisition, lease, exchange or sale of 1) Salinas Valley Solid Waste Authority Property, APNs 003-051-086 and 003-051-087, located at 135-139 Sun Street, Salinas, CA, and 2) Sale parcel on Harrison Rd & Sala Rd, Salinas, CA 93907, APN 113-091-017
- 18.** Pursuant to Government Code Section 54957 (b) to consider the Performance Evaluation of the General Manager/Chief Administrative Officer.

RECONVENE

(7:05) President Silva reconvened the meeting with no reportable action taken in closed session.

ADJOURN

(7:05) President Silva adjourned the meeting.

APPROVED: _____

Attest: _____
Elia Zavala, Clerk of the Board

Elizabeth Silva, President



ITEM NO. 2

Finance Manager/Controller-Treasurer

General Manager/CAO

N/A

General Counsel

Date: December 17, 2015

From: Ray Hendricks, Finance Manager

Title: October 2015 Claims and Financial Reports

RECOMMENDATION

Staff recommends acceptance of the October 2015 Claims and Financial Reports.

DISCUSSION & ANALYSIS

Please refer to the attached financial reports and checks issued report for the month of October for a summary of the Authority's financial position as of October 31, 2015. Following are highlights of the Authority's financial activity for the month of October.

Results of Operations (Consolidated Statement of Revenues and Expenditures)

For the month of October 2015, FY 2015-16 operating revenue exceeded expenditures by \$315,156. Year to Date operating revenues exceeded expenditures by \$848,914.

Revenues (Consolidated Statement of Revenues and Expenditures)

After three months of the fiscal year (33.33% of the fiscal year), revenues total \$6,147,994 or 37.3% of the total annual revenues forecast of \$16,466,200. October Tipping Fees totaled \$1,025,959 and for the year to date totaled \$4,139,674 or 37.4% of the forecasted total of \$11,055,800.

Operating Expenditures (Consolidated Statement of Revenues and Expenditures)

As of October 31 (33.33% of the fiscal year), year-to-date operating expenditures total \$5,299,080. This is 34.2% of the operating budget of \$15,500,000.

Capital Project Expenditures (Consolidated Grant and CIP Expenditures Report)

For the month of October 2015, grant and capital project expenditures totaled \$6,169. The JC Flare Station Improvement project accounts for \$2,591 of the total.

Claims Checks Issued Report

The Authority's Checks Issued Report for the month of October 2015 is attached for review and acceptance. October disbursements total \$1,192,510.32 of which \$497,742.19 was paid from the payroll checking account for payroll and payroll related benefits.

Following is a list of vendors paid more than \$50,000 during the month of October 2015.

Vendor	Description	Amount
CARDLOCK FUELS SYSTEM INC		
	JCLF & SSTS FUEL	\$ 57,870.30
RANDAZZO ENTERPRISES INC		
	CONCRETE GRINDING	74,383.45
VISION RECYCLING INC		
	GREENWASTE CONTAMINATION	335.00
	C&D GRINDING	19,448.57
	GREENWASTE PROCESSING	46,828.42
WASTE MANAGEMENT INC		
	JR TRANSFER STATION OPERATIONS	60,233.16
	09-2015 MLTS HAULING	21,790.54

Cash Balances

The Authority's cash position increased \$353,148.88 during October to \$15,612,402.57. Most of the cash balance is restricted, committed, or assigned as shown below:

Restricted by Legal Agreements:

Johnson Canyon Closure Fund	\$ 3,367,903.60
State & Federal Grants	38,638.63
BNY - Bond 2014A Payment	-
BNY - Bond 2014B Payment	-
BNY - Sub Pmt Cap One 2014 Eq Lease	-

Funds Held in Trust:

Central Coast Media Recycling Coalition	64,376.76
Employee Unreimbursed Medical Claims	4,092.48

Committed by Board Policy:

Expansion Fund (South Valley Revenues)	8,176,922.59
Designated for Capital Projects Reserve	763,581.08
Designated for Operating Reserve	254,527.02
Designated for Environmental Impairment Reserve	254,527.02
Salinas Rate Stabilization Fund	31,415.27

Assigned by Budget

Assigned for Capital Projects	2,181,388.31
Assigned for OPEB	179,500.00

<u>Available for Operations</u>	295,529.81
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Total	<u>\$ 15,612,402.57</u>
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ATTACHMENTS

1. October 2015 Consolidated Statement of Revenues and Expenditures
2. October 2015 Consolidated Grant and CIP Expenditures Report
3. October 2015 Checks Issued Report



Salinas Valley Solid Waste Authority

Consolidated Statement of Revenues and Expenditure

For Period Ending October 31, 2015

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
<u>Revenue Summary</u>							
Tipping Fees - Solid Waste	11,055,800	1,025,959	4,139,674	37.4 %	6,916,127	0	6,916,127
Tipping Fees - Surcharge	1,560,600	127,978	523,271	33.5 %	1,037,329	0	1,037,329
Tipping Fees - Diverted Materials	998,000	164,034	570,314	57.1 %	427,686	0	427,686
AB939 Service Fee	2,166,100	180,508	722,032	33.3 %	1,444,068	0	1,444,068
Charges for Services	124,500	4,036	4,036	3.2 %	120,464	0	120,464
Sales of Materials	309,500	45,347	107,082	34.6 %	202,418	0	202,418
Gas Royalties	220,000	67,550	67,550	30.7 %	152,450	0	152,450
Investment Earnings	31,700	9,574	13,506	42.6 %	18,194	0	18,194
Grants/Contributions	0	0	0	0.0 %	0	0	0
Other Non-Operating Revenue	0	50	530	0.0 %	(530)	0	(530)
Total Revenue	16,466,200	1,625,036	6,147,994	37.3 %	10,318,206	0	10,318,206
<u>Expense Summary</u>							
Executive Administration	472,680	39,988	101,549	21.5 %	371,131	783	370,348
Administrative Support	487,550	45,603	138,506	28.4 %	349,044	75,919	273,125
Human Resources Administration	355,900	39,833	115,043	32.3 %	240,857	5,400	235,458
Clerk of the Board	178,300	16,667	56,945	31.9 %	121,355	2,951	118,404
Finance Administration	572,320	58,818	168,265	29.4 %	404,055	6,760	397,295
Operations Administration	379,300	37,773	98,121	25.9 %	281,179	12,581	268,598
Resource Recovery	747,650	83,374	221,082	29.6 %	526,568	31,032	495,536
Marketing	75,000	4,609	12,936	17.2 %	62,064	57,544	4,520
Public Education	188,500	6,268	22,150	11.8 %	166,350	39,196	127,155
Household Hazardous Waste	713,300	72,217	165,269	23.2 %	548,031	20,294	527,737
C & D Diversion	56,000	93,832	97,432	174.0 %	(41,432)	0	(41,432)
Organics Diversion	586,100	46,828	143,353	24.5 %	442,747	0	442,747
Diversion Services	23,250	1,157	8,710	37.5 %	14,540	2,710	11,830



Salinas Valley Solid Waste Authority

Consolidated Statement of Revenues and Expenditure

For Period Ending October 31, 2015

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
Scalehouse Operations	416,950	40,758	113,269	27.2 %	303,681	6,748	296,933
JR Transfer Station	755,600	60,233	188,918	25.0 %	566,682	0	566,682
ML Transfer Station	166,500	21,423	61,966	37.2 %	104,534	0	104,534
SS Disposal Operations	765,350	68,654	269,312	35.2 %	496,038	57,862	438,176
SS Transfer Operations	1,082,900	138,680	345,989	32.0 %	736,911	8,844	728,067
SS Recycling Operations	318,200	27,465	84,671	26.6 %	233,529	910	232,619
JC Landfill Operations	2,618,450	246,703	654,239	25.0 %	1,964,211	223,107	1,741,104
JC Recycling Operations	260,950	22,112	53,147	20.4 %	207,803	0	207,803
Crazy Horse Postclosure Maintenance	660,200	49,035	146,995	22.3 %	513,205	88,615	424,590
Lewis Road Postclosure Maintenance	236,500	18,054	63,826	27.0 %	172,674	39,187	133,487
Johnson Canyon ECS	324,100	34,780	71,982	22.2 %	252,118	94,320	157,798
Jolon Road Postclosure Maintenance	198,350	4,897	106,279	53.6 %	92,071	4,805	87,266
Sun Street ECS	153,600	12,461	41,327	26.9 %	112,273	142	112,130
Debt Service - Interest	1,686,000	0	861,806	51.1 %	824,194	0	824,194
Debt Service - Principal	1,020,500	0	815,285	79.9 %	205,215	0	205,215
Closure Set-Aside	0	17,660	70,708	0.0 %	(70,708)	0	(70,708)
Total Expense	15,500,000	1,309,881	5,299,080	34.2 %	10,200,920	779,710	9,421,210
Revenue Over/(Under) Expenses	966,200	315,156	848,914	87.9 %	117,286	(779,710)	896,997



Salinas Valley Solid Waste Authority

Consolidated Grant and CIP Expenditure Report

For Period Ending October 31, 2015

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
<u>Fund 131 - Crazy Horse Closure Fund</u>							
131 9314 CH Closure Quality Assurance	0	0	(11,000)	0.0 %	11,000	0	11,000
Total Fund 131 - Crazy Horse Closure Fund	0	0	(11,000)	0.0 %	11,000	0	11,000
<u>Fund 180 - Expansion Fund</u>							
180 9003 USDA Autoclave Studies	66,153	0	0	0.0 %	66,153	0	66,153
180 9023 Salinas Area MRC	353,415	1,250	11,378	3.2 %	342,037	10,000	332,037
180 9024 GOE Autoclave Final Project	100,000	0	0	0.0 %	100,000	0	100,000
Total Fund 180 - Expansion Fund	519,568	1,250	11,378	2.2 %	508,190	10,000	498,190
<u>Fund 211 - State Grants</u>							
211 2610 Tire Amnesty Grant	25,669	58	2,073	8.1 %	23,596	0	23,596
211 2620 Cal Recycle - CCP	96,433	550	22,060	22.9 %	74,373	849	73,524
211 9206 HHW HD25-15-0003	95,523	0	0	0.0 %	95,523	65,236	30,287
211 9208 Tire Amnesty 2015-16	52,535	0	0	0.0 %	52,535	0	52,535
Total Fund 211 - State Grants	270,160	608	24,133	8.9 %	246,027	66,085	179,942
<u>Fund 216 - Reimbursement Fund</u>							
216 9525 JC Equipment Lease/Purchase	162,599	0	0	0.0 %	162,599	0	162,599
216 9802 Autoclave Demonstration Unit	143,101	0	2,657	1.9 %	140,444	0	140,444
Total Fund 216 - Reimbursement Fund	305,700	0	2,657	0.9 %	303,043	0	303,043
<u>Fund 221 - USDA Grant</u>							
221 9003 USDA Autoclave Studies	6,370	0	0	0.0 %	6,370	0	6,370
Total Fund 221 - USDA Grant	6,370	0	0	0.0 %	6,370	0	6,370
<u>Fund 800 - Capital Improvement Projects Fund</u>							
800 9010 JC Roadway Improvements	1,854,726	0	704	0.0 %	1,854,022	0	1,854,022
800 9102 Segunda Vida (Second Life) Start Up	17,735	1,642	5,970	33.7 %	11,764	1,124	10,640
800 9103 Closed Landfill Revenue Study	32,222	0	0	0.0 %	32,222	0	32,222



Salinas Valley Solid Waste Authority

Consolidated Grant and CIP Expenditure Report

For Period Ending October 31, 2015

	CURRENT BUDGET	M-T-D REV/EXP	Y-T-D REV/EXP	% OF BUDGET	REMAINING BALANCE	Y-T-D ENCUMBRANCES	UNENCUMBERED BALANCE
800 9254 JC Leachate Handling Sys	30,000	0	0	0.0 %	30,000	0	30,000
800 9255 JC LFG System Improvement	25,000	0	0	0.0 %	25,000	0	25,000
800 9316 CH Corrective Action Program	50,000	0	0	0.0 %	50,000	0	50,000
800 9501 JC LFG System Improvements	55,499	0	0	0.0 %	55,499	0	55,499
800 9502 JC Flare Station Improvements	468,730	2,591	9,579	2.0 %	459,151	0	459,151
800 9504 JC Module 456B Liner Improvements	10,181	77	155	1.5 %	10,026	7,642	2,384
800 9526 JC Equipment Replacement	42,400	0	0	0.0 %	42,400	0	42,400
800 9701 SSTS Equipment Replacement	202,388	0	0	0.0 %	202,388	134,027	68,361
800 9702 SSTS NPDES Improvements	12,062	0	0	0.0 %	12,062	0	12,062
Total Fund 800 - Capital Improvement Projects	2,800,944	4,311	16,408	0.6 %	2,784,535	142,794	2,641,742
Total CIP Expenditures	3,902,741	6,169	43,576	1.1 %	3,859,165	218,879	3,640,286

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Check #		Check Date	Amount	Check Total
15154	ADMANOR, INC BRANDING MARKETING CAMPAIGN RECYCLING EDUCATION OUTREACH CCRMC MARKETING	10/7/2015	2,259.11 653.75 665.00	3,577.86
15155	AMERICAN SOCIETY OF CIVIL ENGINEERS ANNUAL MEMBERSHIP	10/7/2015	270.00	270.00
15156	APPRAISAL RESOURCE GROUP PROPERTY APPARAISAL	10/7/2015	1,250.00	1,250.00
15157	BC LABORATORIES, INC CH LAB SERVICES	10/7/2015	489.00	489.00
15158	CDW GOVERNMENT REPLACEMENT SCANNER	10/7/2015	291.79	291.79
15159	GREENWASTE RECOVERY INC. CARPET RECYCLING PROGRAM	10/7/2015	822.35	822.35
15160	ID CONCEPTS, LLC ID CONCEPTS -LINDA VASQUEZ	10/7/2015	57.00	57.00
15161	NEXIS PARTNERS, LLC ELECTRICITY USE FOR BOARD RETREAT	10/7/2015	358.11	358.11
15162	OFFICE DEPOT OFFICE SOFTWARE - ADOBE ACROBAT OFFICE SUPPLIES	10/7/2015	349.58 956.93	1,306.51
15163	ONHOLD EXPERIENCE TELEPHONE HOLD SERVICE	10/7/2015	207.00	207.00
15164	PENINSULA MESSENGER LLC BANK COURIER SERVICES	10/7/2015	360.00	360.00
15165	PITNEY BOWES GLOBAL POSTAGE MACHINE QTR LEASE	10/7/2015	314.52	314.52
15166	SUPERIOR HYDROSEEDING, INC. HYDRO SEEDING JC	10/7/2015	11,325.00	11,325.00
15167	TELCO AUTOMATION, INC. OFFICE SUPPLIES - REPLACEMENT PHONE	10/7/2015	1,016.73	1,016.73
15168	THE OFFSET PROJECT SPECIAL EVENT RECYCLING	10/7/2015	1,462.65	1,462.65
15169	VALLEY TROPHIES & DETECTORS VALEY TROPHIES NAME PLATE	10/7/2015	15.82	15.82
15170	AAA TARPS JCLF & SSTs SUPPLIES	10/14/2015	2,681.00	2,681.00
15171	ALEXANDRA BRISTOW RECYCLERAMA PERFORMANCES	10/14/2015	477.16	477.16
15172	ASSURED AGGREGATES CO., INC SSTs SITE MAINTENANCE	10/14/2015	2,588.77	2,588.77

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Check #		Check Date	Amount	Check Total
15173	BC LABORATORIES, INC CHLF & JCLF LAB SERVICES	10/14/2015	1,055.00	1,055.00
15174	BECKS SHOE STORE, INC. SSTS EMPLOYEE UNIFORM	10/14/2015	227.25	227.25
15175	BRANDY ELLEN ACEVEDO RECYCLERAMA PERFORMANCES AND PRODUCTION	10/14/2015	1,246.78	1,246.78
15176	CARDLOCK FUELS SYSTEM, INC. JC & SS FUEL	10/14/2015	38,698.33	38,698.33
15177	CASCADE NETS INC SSTS FACILITY MAINTENANCE	10/14/2015	889.00	889.00
15178	CITY OF GONZALES JC LF WATER	10/14/2015	444.64	444.64
15179	COMCAST MONTHLY INTERNET SERVICE	10/14/2015	166.79	166.79
15180	CSC OF SALINAS/YUMA SSTS EQUIPMENT MAINTENANCE	10/14/2015	231.39	231.39
15181	CUTTING EDGE SUPPLY JCLF EQUIPMENT REPAIR	10/14/2015	706.67	706.67
15182	DEPARTMENT OF MOTOR VEHICLES SSTS VEHICLE DUES	10/14/2015	10.00	10.00
15183	DESIREE LIZZETTE VALADEZ RECYCLERAMA PERFORMANCES	10/14/2015	406.16	406.16
15184	EDGES ELECTRICAL GROUP, LLC SSTS FACILITY MAINTENANCE	10/14/2015	158.32	158.32
15185	ERNEST BELL D. JR ALL SITES JANITORIAL SERVICES	10/14/2015	2,100.00	2,100.00
15186	GOLDEN STATE TRUCK & TRAILER REPAIR ALL SITES VEHICLE & EQUIPMENT MAINTENANCE	10/14/2015	12,724.01	12,724.01
15187	**VOID**	10/14/2015	-	-
15188	**VOID**	10/14/2015	-	-
15189	**VOID**	10/14/2015	-	-
15190	GREEN RUBBER - KENNEDY AG, LP JC & SS SITE MAINTENANCE	10/14/2015	525.95	525.95
15191	GREEN VALLEY INDUSTRIAL SUPPLY, INC JCLF SITE MAINTENANCE CHTS FACILITY MAINTENANCE SSTS SITEM MAINTENANCE	10/14/2015	539.60 71.15 223.79	834.54

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Check #		Check Date	Amount	Check Total
15192	GUERITO SITES PORTABLE TOILET SERVICES	10/14/2015	1,028.00	1,028.00
15193	HOPE SERVICES SSTS DIVERSION SERVICES	10/14/2015	11,048.52	11,048.52
15194	HYDROTURF, INC CH SITE MAINENANCE	10/14/2015	81.49	81.49
15195	IVY CONTRERAS RECYCLERAMA PERFORMANCES AND PRODUCTION	10/14/2015	1,290.94	1,290.94
15196	JOHN DAVID ACEVEDO II RECYCLERAMA PERFORMANCES	10/14/2015	403.12	403.12
15197	JOHNSON ASSOCIATES SSTS SITE MAINTENANCE	10/14/2015	46.92	46.92
15198	JOSE RAMIRO URIBE EQUIPMENT REPAIR	10/14/2015	85.00	85.00
15199	L. A. HEARNE COMPANY SSTS SITE MAINTENANCE	10/14/2015	132.00	132.00
15200	LAMAR BROS TIRE SERVICE, INC. JCLF EQUIPMENT MAINTENANCE	10/14/2015	459.61	459.61
15201	LANDTEC NORTH AMERICA REPAIR OF SMALL TOOLS	10/14/2015	343.11	343.11
15202	MANDY BROOKS PARKING	10/14/2015	7.00	7.00
15203	MANUEL PEREA TRUCKING, INC. JR & SSTS SITE REPAIR	10/14/2015	700.00	700.00
15204	MCGILLOWAY, RAY, BROWN & KAUFMAN FINANCIAL AUDIT SERVICES	10/14/2015	9,800.00	9,800.00
15205	MICHAEL BAKER RECYCLERAMA PERFORMANCES	10/14/2015	416.35	416.35
15206	MICHAEL DAVID ACEVEDO RECYCLERAMA PERFORMANCES	10/14/2015	408.51	408.51
15207	MONTEREY AUTO SUPPLY INC SSTS EQUIPMENT REPAIR	10/14/2015	3,580.76	3,580.76
15208	MONTEREY COUNTY TREASURER/TAX COLLECTOR 2015-16 PROPERTY TAXES	10/14/2015	13,212.10	13,212.10
15209	MONTEREY SANITARY SUPPLY, INC. ADMIN JANITORAL SUPPLIES	10/14/2015	547.44	547.44
15210	NEW PIG CORPORATION JCLF FACITLITY SUPPLIES	10/14/2015	2,660.51	2,660.51
15211	NEXTEL OF CALIFORNIA, INC CELL PHONE SERVICE	10/14/2015	25.98	25.98

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Check #		Check Date	Amount	Check Total
15212	OFFICE DEPOT OFFICE SUPPLIES	10/14/2015	1,344.89	1,344.89
15213	ONE STOP AUTO CARE/V & S AUTO CARE, INC OPERATIONS VEHICLE MAINTENANCE	10/14/2015	836.84	836.84
15214	PHILIP SERVICES CORP JULY HHW DISPOSAL AND SUPPLIES	10/14/2015	21,117.91	21,117.91
15215	PINNACLE MEDICAL GROUP NEW HIRE #4072471-7	10/14/2015	55.00	55.00
15216	PLACEMENT PROS JCLF & SSTs TEMP LABOR	10/14/2015	4,904.75	4,904.75
15217	PURE WATER BOTTLING POTABLE WATER SERVICE	10/14/2015	382.60	382.60
15218	QUINN COMPANY JCLF EQUIPMENT MAINTENANCE	10/14/2015	1,504.84	1,504.84
15219	ROBERT B GOMEZ RECYCLERAMA PERFORMANCES	10/14/2015	156.61	156.61
15220	ROSE GILL TUITION REIMBURSEMENT	10/14/2015	1,250.00	1,250.00
15221	SALINAS FIREFIGHTERS ASSOCIATION RECYCLING AD	10/14/2015	350.00	350.00
15222	SAN BENITO SUPPLY, CONSTRUCTION, CONCRETE & QUARRY SSTs FACILITY MAINTENANCE	10/14/2015	570.00	570.00
15223	SCS ENGINEERS PROFESSIONAL CONSULTING SERVICES	10/14/2015	2,400.00	2,400.00
15224	UNITED RENTALS (NORTHWEST), INC SSTs SITE IMPROVEMENTS SSTs FACILITY MAINTANCE	10/14/2015	1,033.58 588.53	1,622.11
15225	US BANK CORPORATE PAYMENT SYSTEM SMART & FINAL: POTABLE WATER AMAZON: DISH DRY MAT FOR ADMIN BREAKROOM GASB:ANNUAL SUBSCRIPTION US AIRWAYS: CONFERENCE TRANSPORTATION HARBOR FREIGHT: MATTRESS DEMOLITION SUPPLIES VISTAPRINT:BUSINESS CARDS EL POLLO LOCO: CAG MEETING MEAL TARGET: ORGANAZING SUPPLIES TARGET: ORGANAZING SUPPLIES SIGNLETTERSOURCE:CLOTHING CLOSET SUPPLIES EXPERIAN: NEW CUSTOMER CREDIT CHECK GRANITEROCK: DRAIN ROCK CH KING CITY CHEVRON: DRINKING BOTTLED WATER GREENS CAMERA VIDEO: COMMUNICATION DINNER PICTURES FTD: A.MORENO FUNERAL SERVICES FLOWERS ORIELLY:SS TS SUPPLIES HAYGROUP: TRAINING REGISTRATION AMAZON:HDMI CONVERTER SMART & FINAL: SUPPLIES HUGHESNET.COM: JC INTERNET	10/14/2015	11.50 9.81 390.00 100.00 98.16 31.61 35.95 84.99 261.16 671.86 149.85 289.79 19.48 32.73 148.12 17.45 20.00 40.58 4.35 91.60	

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Check #		Check Date	Amount	Check Total
	GAYLORS:CONFERENCE LODGING		1,141.30	
	ORCHARD: MATTRESS DEMO SUPPLIES		31.61	
	MIKES PIZZA: BD MTG 9/17/15 REFRESHMENTS		75.15	
	PRUNDALE AUTO SUPPLY: CHLF SITE MAINTENANCE		11.85	
	INTERMEDIA:MONTHLY EMAIL EXCHANGE HOSTING		251.77	
	MO. CO. BUSINESS COUNCIL: MONTHLY MEETING		25.00	
	SHAREFILE SUBSCRIPTION		32.95	
	DOUBLETREE:NAHMA CONFERENCE LODGING		136.85	
	DOUBLETREE:NAHMA CONFERENCE LODGING		552.00	
	NAHMMMA CONFERENCE: DOUBLE TREE LODGING-DAVE ROEL		690.00	
	NAHMMMA CONFERENCE: SUPERSHUTTLE FOR DAVID		28.00	
	NAHMMMA CONFERENCE: SUPERSHUTTLE FOR JUAN		28.00	
	NATIONAL SAFETY COUNCIL: MEMBERSHIP DUES		395.00	
	AMAZON:NETWORK ROUTER		103.65	
	FIRST AID/CPR 10/24/2015		360.00	
	SAN JOSE AIRPORT:PARKING		90.00	
	SAN JOSE AIRPORT: PARKING		90.00	
	CVS: CLOTHING CLOSET SUPPLIES		44.78	
	ORCHARD SUPPLY:CABLES, CLAMPS		210.08	
	ASCE:ENGINEERING PUBLICATIONS		129.45	
	SAFEWAY: BD MTG 9/17/15 REFRESHMENTS		42.16	
	MEARS MOTOR SHUTTLE: SHUTTLE SERVICE		72.00	
	SMART&FINAL: CAG MEETING 9/10/15 REFRESHMENTS		3.49	
	ORLANDOTAXI: CONFERENCE TRANSPORTATION		61.60	
	SCOTTS VALLEY SPRINKLER: FLOW SWITCH		104.13	
	WASTECON 2015: GAYLORD HOTELS LODGING MICHAEL S.		1,141.30	
	WASTECON CONF: AIRPORT PARKING		90.00	
	CORIX WATER PRODUCTS: PERFURATE PIPES, COUPLINGS		107.50	
	LANDSEND: WORKGEAR		111.26	
				8,669.87
15226	**VOID**	10/14/2015	-	-
15227	**VOID**	10/14/2015	-	-
15228	**VOID**	10/14/2015	-	-
15229	**VOID**	10/14/2015	-	-
15230	**VOID**	10/14/2015	-	-
15231	WRIGHT EXPRESS FINANCIAL SERVICES CORPORATION FUEL PURCHASES	10/14/2015	4,791.15	4,791.15
15232	AT&T SERVICES INC TELEPHONE SERVICE	10/21/2015	1,239.62	1,239.62
15233	BC LABORATORIES, INC JC LAB SERVICES	10/21/2015	192.00	192.00
15234	BECKS SHOE STORE, INC. JCLF EMPLOYEE UNIFORMS	10/21/2015	180.87	180.87
15235	BEST ENVIRONMENTAL CHLF EMISSIONS TESTING	10/21/2015	5,850.00	5,850.00

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Check #		Check Date	Amount	Check Total
15236	CALABRO PLUMBING & TRUE VALUE SEGUNDA VIDA SUPPLIES	10/21/2015	67.74	67.74
15237	CALIFORNIA HIGHWAY ADOPTION CO. LITTER CONTROL	10/21/2015	550.00	550.00
15238	CARDLOCK FUELS SYSTEM, INC. JCLF EQUIPMENT FUEL SSTS EQUIPMENT FUEL	10/21/2015	3,499.11 946.99	4,446.10
15239	CASCADE NETS INC JC LITTER FENCE NETS	10/21/2015	9,389.00	9,389.00
15240	CITY OF GONZALES JC HOSTING FEE	10/21/2015	20,833.33	20,833.33
15241	COAST COUNTIES TRUCK & EQUIPMENT CO. SSTS EQUIPMENT MAINTENANCE	10/21/2015	173.26	173.26
15242	CSC OF SALINAS/YUMA SSTS EQUIPMENT MAINTENANCE	10/21/2015	205.04	205.04
15243	CUTTING EDGE SUPPLY JCLF EQUIPMENT MAINTENANCE	10/21/2015	3,539.68	3,539.68
15244	DON CHAPIN INC CHLF SITE MAINTENANCE	10/21/2015	1,794.25	1,794.25
15245	FERGUSON ENTERPRISES INC #795 CHLF SITE MAINTENANCE	10/21/2015	454.37	454.37
15246	FIRST NIGHT MONTEREY, INC COMMUNITY EVENT SPONSORSHIP FY 15-16	10/21/2015	2,000.00	2,000.00
15247	GOLDEN STATE TRUCK & TRAILER REPAIR SS & JC EQUIPMENT MAINTENANCE	10/21/2015	1,472.75	1,472.75
15248	GREEN RUBBER - KENNEDY AG, LP SSTS SITE SUPPLIES	10/21/2015	818.88	818.88
15249	GREEN VALLEY INDUSTRIAL SUPPLY, INC SSTS EQUIPMENT MAINTENANCE	10/21/2015	88.69	88.69
15250	JOHNSON ASSOCIATES JCLF EQUIPMENT MAINTENANCE	10/21/2015	72.73	72.73
15251	JULIO GIL SSTS & JCLF EMPLOYEE UNIFORMS	10/21/2015	727.49	727.49
15252	L. A. HEARNE COMPANY SSTS FACILITY MAINTENANCE	10/21/2015	24.00	24.00
15253	LAMAR BROS TIRE SERVICE, INC. JCLF EQUIPMENT MAINTENANCE JCLF EQUIPMENT MAINTENANCE OPERATIONS VEHICLE MAINTENANCE	10/21/2015	405.45 340.09 40.00	785.54
15254	LANDTEC NORTH AMERICA REPAIR OF SMALL TOOLS	10/21/2015	1,356.74	1,356.74

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Check #		Check Date	Amount	Check Total
15255	MANUEL PEREA TRUCKING, INC. SSTS SITE IMPROVEMENTS	10/21/2015	425.00	425.00
15256	MONTEREY AUTO SUPPLY INC SSTS EQUIPMENT MAINTENANCE	10/21/2015	1,543.10	1,543.10
15257	MONTEREY BAY OFFICE PRODUCTS COPIER MACHINE BASE RATE CHARGE & OVERAGES COPIER MACHINE BASE RATE CHARGE & OVERAGES	10/21/2015	440.09 32.70	472.79
15258	MONTEREY SANITARY SUPPLY, INC. ADMIN JANITORIAL SERVICES	10/21/2015	244.34	244.34
15259	NEW PIG CORPORATION JCLF SITE SPECIAL SUPPLIES	10/21/2015	529.49	529.49
15260	NEXIS PARTNERS, LLC ADMIN BUILDING RENT	10/21/2015	8,709.00	8,709.00
15261	PACIFIC GAS AND ELECTRIC COMPANY SS TS STREET SWEEPER FUEL	10/21/2015	70.61	70.61
15262	PERSONAL AWARDS INC JCLF & SSTS EMPLOYEE UNIFORMS	10/21/2015	965.29	965.29
15263	PLACEMENT PROS SSTS TEMP LABOR	10/21/2015	1,206.34	1,206.34
15264	PROBUILD COMPANY LLC JCLF FACILITY MAINTENANCE	10/21/2015	2,369.45	2,369.45
15265	QUINN COMPANY JCLF EQUIPMENT MAINTENANCE	10/21/2015	2,421.21	2,421.21
15266	REPUBLIC SERVICES #471 TRASH DISPOSAL SERVICE	10/21/2015	69.98	69.98
15267	ROBERT BIXBY ASSOCIATES, INC. SKID HOT PRESSURE WASHER	10/21/2015	3,849.77	3,849.77
15268	SCALES UNLIMITED SSTS SITE MAINTENANCE	10/21/2015	2,192.95	2,192.95
15269	SOLEDAD MISSION CHAMBER OF COMMERCE COMMUNITY EVENT SPONSORSHIP- SOLEDAD	10/21/2015	350.00	350.00
15270	THOMAS M BRUEN SEPTEMBER LEGAL SERVICES	10/21/2015	5,046.35	5,046.35
15271	TOMS TRUCK CENTER, INC SSTS SITE IMPROVEMENTS	10/29/2015	(3,440.00)	(3,440.00)
15271	TOMS TRUCK CENTER, INC SSTS SITE IMPROVEMENTS	10/21/2015	3,440.00	3,440.00
15272	VERNON G. SNYDER III LANDFILLS AERIAL PHOTOGRAPH	10/21/2015	675.00	675.00
15273	ACME CAR WASH CLOTHING CLOSET VEHICLE MAINTENANCE	10/28/2015	287.50	287.50

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15274	AMERICAN RED CROSS CPR REFRESHERS	10/28/2015	1,760.00	1,760.00
15275	BEST ENVIRONMENTAL LR COMPLIANCE EMISSION TESTING	10/28/2015	5,850.00	5,850.00
15276	CALIFORNIA WATER SERVICE SS TS MONTHLY WATER SERVICE	10/28/2015	679.38	679.38
15277	CARDLOCK FUELS SYSTEM, INC. JCLF EQUIPMENT FUEL	10/28/2015	14,725.87	14,725.87
15278	CLARK PEST CONTROL, INC PEST-AWAY SERVICE	10/28/2015	88.00	88.00
15279	COAST COUNTIES TRUCK & EQUIPMENT CO. SS TS VEHICLES SUPPLIES	10/28/2015	773.65	773.65
15280	CSC OF SALINAS/YUMA SS & JC EQUIPMENT SUPPLIES	10/28/2015	79.91	79.91
15281	EDGES ELECTRICAL GROUP, LLC SS TS SUPPLIES	10/28/2015	69.91	69.91
15282	ERNEST BELL D. JR OCTOBER JANITORIAL SERVICES	10/28/2015	2,100.00	2,100.00
15283	EXPRESS PRINTING 2015-16 ANNUAL REPORT	10/28/2015	1,257.64	1,257.64
15284	FEDEX OVERNIGHT SHIPMENTS	10/28/2015	43.61	43.61
15285	FERGUSON ENTERPRISES INC #795 JC PVC SUPPLIES	10/28/2015	314.36	314.36
15286	GEOLOGIC ASSOCIATES, INC. MONTHLY GROUNDWATER MONITORING	10/28/2015	32,286.35	32,286.35
15287	GOLDEN STATE TRUCK & TRAILER REPAIR ALL SITES VEHICLE AND EQUIPMENT MAINTENANCE	10/28/2015	17,603.30	17,603.30
15288	**VOID**	10/28/2015	-	-
15289	**VOID**	10/28/2015	-	-
15290	**VOID**	10/28/2015	-	-
15291	GONZALES ACE HARDWARE JC FACILITY SUPPLIES	10/28/2015	258.60	258.60
15292	GRAINGER SS TS SAFETY SUPPLIES JCLF SUPPLIES	10/28/2015	285.52 198.81	484.33
15293	GREEN RUBBER - KENNEDY AG, LP SS & JC FACILITY SUPPLIES	10/28/2015	632.94	632.94

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15294	GREEN VALLEY INDUSTRIAL SUPPLY, INC SS & JC SUPPLIES	10/28/2015	407.78	407.78
15295	HD SUPPLY CONSTRUCTION SUPPLY, LTD BRANCH #6186 JCLF SITE MAINTENANCE	10/28/2015	96.03	96.03
15296	HOME DEPOT ALL SITES SUPPLIES	10/28/2015	595.73	595.73
15297	J D BLACK OFFICE SUPPLIES	10/28/2015	17.85	17.85
15298	JOSE RAMIRO URIBE TIRE REPAIR	10/28/2015	85.00	85.00
15299	JULIO GIL OPERATIONS EMPLOYEES UNIFORMS	10/28/2015	845.13	845.13
15300	KELLY-MOORE PAINT COMPANY INC. FACILITY PAINT	10/28/2015	1,464.80	1,464.80
15301	MASKELL PIPE & SUPPLY, INC JC FACILITY SUPPLIES	10/28/2015	94.67	94.67
15302	MONTEREY BAY UNIFIED AIR POLLUTION CONTROL BOARD JC TV57 PERMIT	10/28/2015	2,554.00	2,554.00
15303	OFFICE DEPOT OFFICE SUPPLIES	10/28/2015	893.49	893.49
15304	OLPIN GROUP, INC HHW DEPARTMENT SUPPLIES	10/28/2015	1,296.81	1,296.81
15305	PACIFIC GAS AND ELECTRIC COMPANY ELECTRICAL SERVICES ALL SITES MONTHLY	10/28/2015	9,491.33	9,491.33
15306	PARK UNIVERSITY ENTERPRISES, INC TRAINING REGISTRATION	10/28/2015	537.00	537.00
15307	PINNACLE MEDICAL GROUP NEW HIRE PRE-EMPLOYMENT HEP B VACCINE	10/28/2015	75.00 80.00	155.00
15308	PLACEMENT PROS DIVERSION WORKERS LABOR	10/28/2015	6,677.59	6,677.59
15309	QUINN COMPANY JC & SS EQUIPMENT MAINTENANCE	10/28/2015	8,608.26	8,608.26
15310	RANDAZZO ENTERPRISES, INC CONCRETE GRINDING	10/28/2015	74,383.45	74,383.45
15311	REFLECTIVE APPAREL FACTORY, INC WATERPROOF RAINSUITS	10/28/2015	491.98	491.98
15312	SAN BENITO SUPPLY, CONSTRUCTION, CONCRETE & QUARRY SS TS TRUCKING	10/28/2015	760.00	760.00
15313	SCS FIELD SERVICES ALL SITES ROUTINE ENVIRONMENTAL SERVICES	10/28/2015	18,620.87	18,620.87

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15314	**VOID**	10/28/2015	-	-
15315	SHARPS SOLUTIONS, LLC SHARPS DISPOSAL	10/28/2015	200.00	200.00
15316	STURDY OIL COMPANY SS TS SUPPLIES	10/28/2015	818.31	818.31
15317	SUSAN WARNER SUPPLIES FOR SEGUNDA VIDA	10/28/2015	126.71	126.71
15318	TOYOTA MATERIAL HANDLING FORKLIFT REPAIR	10/28/2015	25.32	25.32
15319	VISION RECYCLING INC GREENWASTE CONTAMINATION C&D GRINDING GREENWASTE PROCESSING GREENWASTE PROCESSING	10/28/2015	335.00 19,448.57 32,517.97 14,310.45	66,611.99
15320	WASTE MANAGEMENT INC JR TRANSFER STATION OPERATIONS SEPTEMBER MADISON TRANSFERS	10/28/2015	60,233.16 21,790.54	82,023.70
DFT2016141	WAGEWORKS FSA MONTHLY ADMIN	10/19/2015	78.00	78.00
DFT2016142	CA STATE BOARD OF EQUALIZATION JULY - SEPT 2015 BOE PAYMENT	10/23/2015	64,579.20	64,579.20
	SUBTOTAL:			694,768.13
	PAYROLL DISBURSEMENTS			497,742.19
	GRAND TOTAL			1,192,510.32



Report to the Board of Directors

ITEM NO. 3

N/A

Finance Manager/Controller-Treasurer

General Manager/CAO

N/A

Legal Counsel

Date: December 17, 2015

From: Susan Warner, Diversion Manager/Assistant General Manager

Title: Member and Interagency Activities Report for November 2015 and Upcoming Events

RECOMMENDATION

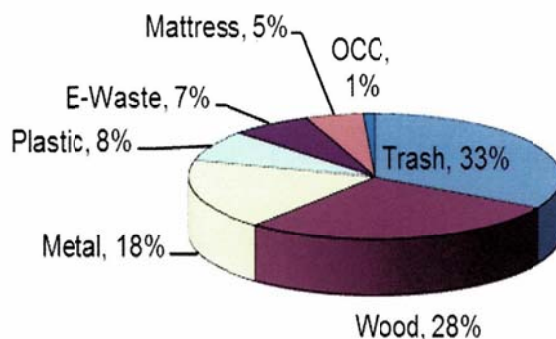
Staff recommends the Board accept the report.

STRATEGIC PLAN RELATIONSHIP

This report relates to the 3-year goal to increase public access, involvement and awareness of Salinas Valley Recycles activities and is intended to keep the Board apprised of communication with our member agencies and regulators.

Salinas Clean Up Event

The annual fall clean up event promoted by Republic Services took place on November 21. Participation was up 21% over the previous year with a total of 88.18 tons received and 67% of the tonnage diverted as follows:



Monterey County Environmental Health Bureau (CalRecycle's Local Enforcement Agency)

Two inspections were conducted at the Sun Street transfer station in November. The first focused on managing unregistered tire haulers from a specific tire business in Salinas. The scale workers were praised for going over the top by writing down the unregistered hauler's name and address and verifying the correct address for haulers that are registered. The collection and storage of tires received under the Tire Amnesty Grant was also reviewed.

The regular monthly inspection at Sun Street was completed on November 20 with no items of concern noted, however subsequent to the inspection the daily vehicle trips were exceeded on November 21, likely due to the extra traffic directed to the transfer station from the Republic clean up event, Saturday, November 23 and Monday, November 30, possibly due to

the transfer stations closure for Thanksgiving. The inspector also noted the illegal dump of fluorescent lights that happened the previous week and thanked staff for handling the situation well.

The November monthly inspection of Crazy Horse landfill included observation of the top deck of the landfill to determine if there was any standing water from previous storms. There was some puddled water, but not in a quantity which raised concern. One puddle of water alongside the road in the north west area had a reddish color to it, which staff believes is red algae. If needed steps will be taken to eradicate the growth and the area will be reviewed during the December inspection.

The November 18 inspection of the Jolon Road landfill and transfer station yielded no areas of concern or violations.

County staff stated that it is changing the process for submitting site inspections. Each inspection will be submitted to the Solid Waste Division manager for review and after consolidation, will be forwarded to CalRecycle, at which point SVR will receive its copy. received a copy. This may cause a delay of up to 30 days on delivery of the inspection reports.

Temporary Modification of Sun Street Use Permitting with City of Salinas

The public and business popularity of the Sun Street Transfer Station and Materials Recovery Center has grown dramatically in recent years and we are now beginning to exceed permitted traffic counts occasionally and having to push more waste to the Madison Lane Transfer as back-up when we reach permit limits. Staff recently met with City of Salinas Community Development staff to discuss options for opening on Sundays and temporarily increasing the traffic and tonnage limits for the Sun Street Transfer Station while we complete CEQA and financial studies for various relocation options.

The facility is still operating under its Phase 1 CEQA conditions which were intended for temporary operations prior to constructing the permanent facilities. City staff has indicated that any expansion or significant change in the operation beyond today's limits triggers the need for a Conditional Use Permit (CUP) and implementation of the more stringent and costly Phase II CEQA mitigation measures. City staff is evaluating the possibility of allowing temporary increases in site usage through a "phased" CUP that would delay the more costly mitigation measures for several years (assuming SVR is fully relocated from Sun Street in 3-4 years). If after this interim period SVR remains at Sun Street, then full implementation of the mitigation measure would be required. Staff feels this is a fair and less costly approach, if the City process can accommodate this phased approach in a CUP

City of Salinas

The City of Salinas approved the Construction and Demolition Recycling Ordinance on November 17. All future building permits, with some defined exceptions, will have to file a "Waste Reduction and Recycling Report" and provide proof of specific recycling goals at the end of the project. SVR will act as an outreach and education coordinator for non-compliant permittees.

SVR staff proudly escorted Wally Waste Not on the Reduce-Reuse-Recycle sleigh during the November 30 Parade of Lights in Salinas.

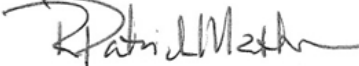
Future Events

Salinas: 12/4 Artist's Reception for Cart Corals in Old Town, Cherry Bean 4:30
12/5 Constitution Soccer Field Cleanup 8am

Soledad: 12/5 Wally Waste Not Sleigh in the Holiday Parade

Updated December 10, 2015

SALINAS VALLEY RECYCLES
SIX-MONTH STRATEGIC OBJECTIVES
July 30, 2015 – February 1, 2016

ITEM NO. 4
Agenda Item 
General Manager/CAO

A. THREE-YEAR GOAL: <i>FUND AND IMPLEMENT 75% DIVERSION OF WASTE FROM LANDFILLS</i>						
WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. By September 30, 2015	Diversion Manager	Open the Gonzales Clothing Closet and prepare a plan to promote it as a new community donation alternative. 75% Diversion Objectives 1.docx	X			Grand opening held on October 21, 2015.
2. At the November 2015 Board meeting	General Manager and Diversion Manager	Present an expanded scope of work and outreach plan for Board consideration to begin CEQA for long-range facility needs for SVR, including: alternatives for future Salinas area facility/ies, Clean Fiber and Organics Recovery Project, shared processing services with MRWMD, landfilling options, and City Managers' Solid Waste Study recommendation. 75% Diversion Objectives 2.docx	X			Scope of Work approved at the 11-19-15 Board meeting..
3. At the October 2015 and January 2016 Board meetings	General Manager	Initiate discussions with MRWMD's new General Manager on potential sharing of future processing capacities and update the Board regarding the discussions.		X		The second meeting was held on Oct. 7 to review MRWMD services, Ongoing monthly meetings are scheduled for the future to discuss rates and service options
4. At the December 2015 Board meeting	Finance Manager	Present to the Board for consideration a scope of work to select a consultant to prepare a long-range financial model for each CEQA study scenario, in conjunction with the facilities' CEQA process. 75% Diversion Objectives 4.docx		X		Scopes of work and RFPs are being presented to the Board at its December 2015 mtg for consideration
5. At the December 2015 Board meeting	General Manager	Present to the Board for consideration a scope of work to select a consultant to prepare an economic impact report for each CEQA study scenario, in conjunction with the facilities' CEQA process.		X		Scopes of work and RFPs are being presented to the Board at its December 2015 mtg for consideration
6. By December 31, 2015	Diversion Manager	Develop a presentation and commence public outreach on the Clean Fiber and Organics Recovery Demonstration Project to educate stakeholders/public, gain input, and assess community support. 75% Diversion Objectives 3.docx		X		Assembling information provided by Global Organics Energy.

B. THREE-YEAR GOAL: *COMPLETE FACT FINDING PROCESS FOR SALINAS AREA MATERIALS RECOVERY CENTER (SAMRC)*

WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. By the October 2015 Board meeting	General Manager	Facilitate a meeting between the County of Monterey, City of Salinas, and the Authority to determine if each will participate in an MOU for funding and construction of the Rossi Street extension and present the results to the Board.	X			Meeting was held on September 24 th , and results were discussed at the October 15 th meeting and staff was provided direction to eliminate Madison Lane Transfer Station from further consideration due to lack of County funding for Rossi Road Extension
2. At the February 2016 Board meeting	General Manager	Provide to the Board for consideration alternatives, if needed, for the sale, lease or repurposing of the Sun Street properties.		X		A meeting with Salinas City Manager and Alisal Market Place developer has been requested to discuss terms for sale of property
3. At the February 2016 Board meeting	General Manager	Provide to the Board for consideration alternatives, if needed, for the lease or purchase of the Madison Lane Transfer Station property.	X			Board has requested the Madison Lane Transfer Site be eliminated from further consideration due to lack of financial support for Rossi Road Extension construction from County
4. At the February 2016 Board meeting	General Manager and Operations Manager	Provide to the Board for consideration, if needed, plans for permanent improvements and development of the Sun Street Transfer Station, which includes design, environmental review, funding and timeline.	X			Sun Street Transfer Station development has been included in the proposed regional facilities EIR for full consideration. Draft plans for improvements will be prepared as part of the CEQA scope of Work

C. THREE-YEAR GOAL: <i>UTILIZE JOLON ROAD, CRAZY HORSE AND LEWIS ROAD CLOSED LANDFILLS TO GENERATE REVENUE</i>						
WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. At the November 2015 Board meeting	Authority Engineer	Report to the Board on the level of interest in developing a solar power partnership with wineries or other commercial users adjacent to the landfills. 2015 Goal-Objective Plan C1 - Energy Partnership.pdf	X			Report completed for November Board Meeting
2. At the November 2015 Board meeting	Authority Engineer	Present to the Board for action a proposed scope and budget to explore potential to develop wind power at landfills. 2015 Goal-Objective Plan C2 - Wind Power.pdf	X			Report completed for November Board Meeting
3. At the November 2015 Board meeting	Authority Engineer	Prepare a Crazy Horse Landfill Solar Development MOU between International Sourcing and Marketing (ISM) and SVSWA/Monterey County under PG&E's Renewable Energy Self Generation Bill Credit Program and present to the Board for action. 2015 Goal-Objective Plan C3 - ISM.pdf		X		Completed MOU completed for SVR/ISM and a draft MOU for MoCo/SVR/ISM for November Board Meeting. County staff is reviewing the draft MOU for possible action

D. THREE-YEAR GOAL: INCREASE PUBLIC ACCESS, INVOLVEMENT AND AWARENESS OF SVR ACTIVITIES						
WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. By October 31, 2015	Diversion Manager and Recycling Coordinator	Evaluate the Wally-Waste-Not School Recycling Award Program and recommend change(s), if any, to the General Manager. Goal D Objective 1.docx	X			Review and evaluation completed, draft of new application process provided for review and approved by GM. Award application planned for released in Nov.
2. By December 31, 2015	Recycling Coordinator	Develop and provide to the General Manager a plan to conduct a Public Recycling Event at Johnson Canyon. Goal D Objective 2.docx	X			The Dinosaur Day event promotes electronic waste recycling and has been scheduled for June 18, 2016.
3. By December 31, 2015	Recycling Coordinator	Create a 2016 Social Media Contest to increase followers and promote the revamped website. Goal D Objective 3.docx		X		Development work has begun with the media consultant for contest ideas.
FUTURE: By _____	Diversion Manager and Recycling Coordinator	Facilitate creation of animated videos about SVR projects and upload to the website gallery (such as Landfill Gas-to-Electricity Program, Clean Fiber and Organics Recovery Project, etc.). Goal D Objective 4.docx				
FUTURE: By _____	Diversion Manager and Recycling Coordinator	Develop a Recycle/Reuse Grant Program to support local recycle/reuse projects and present to the Board to consider funding allocation for the 2016-2017 budget. Goal D Objective 5.docx				

E. THREE-YEAR GOAL: <i>REDUCE COSTS AND IMPROVE SERVICES AT SVR FACILITIES</i>						
WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. At the October 2015 Board meeting	Authority Engineer	Report to the Board on planning options to utilize remaining Johnson Canyon Landfill gas for a second power plant, and/or a pipeline to prison facilities, and/or compressed natural gas fuel. 2015 Goal-Objective Plan E1 - LFG power options.pdf	X			Board report complete showing no options available given the conditions in the current Landfill Gas Purchase Agreement w Ameresco
2. At the November 2015 January 2016 Board meeting	Operations Manager	Prepare and present to the Board for action the results of a feasibility study to operate a Solid Waste and Recycling Public Service Center at Crazy Horse Landfill.			X	Moved to January 2016 agenda to coincide with discussion of future Jolon Road Transfer Options. "Rural Transfer Facilities"
3. At the January 2016 Board meeting	Authority Engineer	Develop and present to the Board for action the scope, budget, and return on investment analysis to construct energy projects to offset operational costs at landfills. 2015 Goal-Objective Plan E3 - Use LFG to Offset LF power demand.pdf		X		Started work on the scope, budget, and return on investment analysis
4. At the January 2016 Board meeting	General Manager and Operations Manager	Present to the Board for action scenarios for the operation of Jolon Road Transfer Station after the Waste Management contract expires in September 2016.		X		Initial discussions have taken place to inform WM of possible scenarios for 2016. Staff is preparing internal cost estimates for various operating scenarios. Tentatively scheduled for Dec 2015 board agenda

F. THREE-YEAR GOAL: <i>PROMOTE AND MAINTAIN A HIGH PERFORMANCE, EFFICIENT AND FLEXIBLE WORKFORCE</i>						
WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. At the September 2015 Board meeting	Human Resources/ Organizational Development Manager	Align the job classifications and recommend to the Board for action benchmarks for compensation based on the job descriptions.	X			Board approved management benchmarking/broadbanding. Benchmarks already exist for techs, and supervisors.
2. By December 1, 2015	HR/OD Manager	Revitalize the Mentor Program to include training on application and interview process. Goal F Objectives 1.docx	X			Training took place for the mentors. Next step is to roll out program in January.
3. By December 31, 2015	HR/OD Manager	Develop a new on-boarding process for new hires to include job shadowing. Goal F Objectives 3.docx	X			We have a newly developed on-boarding process for new hires. Job shadowing will be included starting with the next new hire.



Report to the Board of Directors

ITEM NO. 5

Finance Manager/Controller-Treasurer

General Manager/CAO

N/A

Legal Counsel

Date: December 17, 2015

From: Mandy Brooks, Recycling Coordinator

Title: Monterey County Health Department,
Environmental Health Bureau, Calendar Year 2014
Used Motor Oil and Filter Recycling Program Annual
Report

RECOMMENDATION

Staff recommends that the Board accept the report.

STRATEGIC PLAN RELATIONSHIP

The recommended action will assist Salinas Valley Recycles (SVR) in supporting the Strategic Plan Goal to Fund and Implement 75% Diversion of Waste from Landfills by continuing to partner with the County to educate the public and commercial customers on how and where to properly recycle used motor oil and oil filters.

FISCAL IMPACT

There is no fiscal impact to SVR for the County to provide these services.

A total of \$137,350.00 was available in the CalRecycle 5th Cycle of the Used Oil Payment Program (OPP), funding. This funding was allocated to the County of Monterey to administer the program as the Lead Agency. The County uses the funding to provide countywide used oil and oil filter recycling services and education.

DISCUSSION & ANALYSIS

When the member cities assigned their funds to the County of Monterey, SVR's Board required a series of goals and objectives from the County of Monterey including an annual report for the Board. The attached report was received on November, 5, 2015 and covers the period of January 1, 2014 through December 31, 2014.

The purpose of the report is to describe the tasks and accomplishments performed in order to maintain and enhance existing used motor oil and used oil filter recycling services available to the residents located within SVR's service area.

CY 2014 Program Highlights:

- Residential Drop-off Centers: over 74,000 gallons or 75% of all the used motor oil collected countywide was collected from centers located in the Salinas Valley. This represents approximately a 30% increase in used oil collected compared to CY 2013.

- Residential Curbside Collection: over 20,000 gallons or 88% of all the used motor oil and over 11,000 or 87% of used oil filters collected countywide in the curbside program comes from residents in SVR's service area.

For the upcoming year, the County plans to update media ads to engage the intended audience and will continue to partner with The Offset Project and Save Our Shores to expand outreach opportunities and increase program awareness.

BACKGROUND

Since 1994, the Monterey County Health Department, Environmental Health Bureau has provided a comprehensive countywide Used Motor Oil & Filter Recycling Program. Utilizing the Used Oil Payment Program (OPP) funding from the California Department of Resources Recycling and Recovery, (CalRecycle) the County has established services and developed programs to serve the needs of the residential, agricultural and marina communities throughout Monterey County. The County of Monterey maintains these services on an ongoing basis. By acting as the Lead Agency and combining funding from each jurisdiction, an economy of scale is created which greatly benefits the Cities and County, allowing for uniform promotion of the programs through various media outlets.

The CalRecycle OPP funding is a non-competitive payment process available to local governments (city or county) in which payment is calculated and allocated to recipients on a per capita basis using the Department of Finance's population statistics. Each funding cycle is a 2 year term that must be applied for annually. The application process requires the County to submit an adopted Resolution or Letter of Commitment stating that it is applying as a Regional Lead. Each of the Cities must also submit a Letter of Authorization that authorizes the County to apply for the OPP, implement the program, and administer the OPP funds on its behalf. A new Letter of Authorization is required from each City each application cycle in order to receive the funding allocated for the specific payment cycle. Each City can choose to manage the program or allocate it to the County of Monterey or another agency it may choose to designate.

ATTACHMENTS

1. Monterey County Used Oil & Filter Recycling Program Annual Report, CY 2014

MONTEREY COUNTY



DEPARTMENT OF HEALTH Ray Bullick, Director

ANIMAL SERVICES
BEHAVIORAL HEALTH
CLINIC SERVICES

EMERGENCY MEDICAL SERVICES
ENVIRONMENTAL HEALTH

PUBLIC HEALTH
PUBLIC ADMINISTRATOR/PUBLIC GUARDIAN

November 5, 2015

President Liz Silva
Salinas Valley Solid Waste Authority
P.O. Box 2159
128 Sun Street, Suite 101
Salinas, CA 93901

Subject: Monterey County Used Oil Report for Salinas Valley Area Calendar Year 2014

Dear President Silva:

The Monterey County Health Department, Environmental Health Bureau is pleased to submit a Used Motor Oil & Filter Recycling Program status report to the Salinas Valley Solid Waste Authority for the Calendar year 2014.

If you have any questions regarding the contents of this report or the Used Motor Oil & Filter Recycling Program, please do not hesitate to contact Gabriela Carbajal (831) 755-8909. Thank you for the opportunity to share this information with your Board.

Sincerely,


John Ramirez
MPA, REHS, Director of Environmental Health Bureau

Enclosure:

Salinas Valley Used Oil & Outreach Annual Report Calendar Year 2014
Monterey County Used Oil & Filter Recycling Program Highlights

cc: Ricardo Encarnacion, MPH, REHS, Assistant Director of Environmental Health Bureau
Teresa Rios, Recycling Resource Recovery Services Supervisor

Monterey County Used Oil & Filter Recycling Program Annual Report to the Salinas Valley Solid Waste Authority

Administrator

11/4/15

**Monterey County Used Oil & Filter Recycling Program
Annual Report to the Salinas Valley Solid Waste Authority
2014**

Executive Summary

Since 1994, the Monterey County Health Department, Environmental Health Bureau (MCEHB) has effectively administered the Countywide Used Oil & Filter Recycling Program on behalf of all the cities and unincorporated area of Monterey County.

The MCEHB ensures the proper disposal and recycling of used oil and used oil filters to prevent, or at least minimize, illegal dumping by implementing simple, convenient solutions to dispose and recycle used oil and used oil filters for residents, farmers, and boaters in Monterey County through:

- A curbside collection program
- Take back events
- Collection at Certified Collection Centers (CCC) and non-certified collection centers

MCEHB, in partnership with Waste Management, the franchise hauler, as well as The Offset Project (TOP) and Save Our Shores (SOS), the County's contract vendors, conduct a variety of education and outreach activities to

- Educate the Monterey County community regarding the proper disposal of used oil and used oil filters
- Distribute residential oil and filter collection kits and clean boater collection kits and other educational materials
- Promote the various free and convenient outlets for proper disposal of used oil and filters
- Increase participation in the programs.

To cast a wider net, services are also advertised using radio, newspaper, website, and other sources.

As the administrators of the program, MCEHB staff conducts annual site visits with each of the CCC's and supplies haulers providing curbside collection in Monterey County with an adequate inventory of used oil containers. The team also maintains the collection equipment hosted at various collection centers in good working condition. Lastly, MCEHB ensures compliance with all requirements by preparing and submitting reports to CalRecycle and other agencies regarding the progress and success of the program.

While MCEHB administers the program for the entire Monterey County, this report focuses on data and activities conducted within the SVSWA service area during the 2014 calendar year.

Data reflects a 29% increase in collection of used oil (from 78,565 to 101,398) from prior year. Similarly, data for the collection of used oil filters reflects 65% increase (from 46,480 to 76,848) from prior year. This significant increase is, at least in part, due to the fact that in 2013, O'Reilly Auto Parts did not provide data as they transitioned their stores from Kragen Auto Parts to O'Reilly Auto Parts. In addition, five (5) filter exchange events were held within the SVSWA service area.

MCEHB will continue to promote the residential, agricultural and boating programs through direct education and outreach, as well as media advertisement, including expansion into social media. In the upcoming year, MCEHB plans to revamp the advertisements used in local papers and radio outlets to ensure that the ads continue to engage our intended audience. MCEHB will also focus on exploring new ways to better meet the needs of residents and businesses in South County and revamping the educational materials provided to the public during events. We will continue our partnerships with Waste Management (WM), The Offset Project (TOP), and Save our Shores (SOS) to identify additional outreach opportunities to increase awareness of our programs.

**Monterey County Used Oil & Filter Recycling Program
Annual Report to the Salinas Valley Solid Waste Authority
2014**

1. Residential Drop-off Centers Program: Calendar Year 2014

The data for this report comes from three sources. CalRecycle provides data from CCC's to MCEHB for centers that apply for a rebate through the program. Data from other CCC sites is captured from invoices paid by MCEHB from Bayside Oil, Inc., the County's contracted used oil hauler and by direct phone calls to the CCC's. This allows MCEHB to capture unreported used oil collection data. Calling the centers directly also allows MCEHB an opportunity to provide technical assistance and support to the CCC's.

There are a total of 29 CCC sites in Monterey County that collected a total of 98,909 gallons of used oil and 65,132 filters in 2014. 75% of the total used oil and 81% of total used oil filters collected came from the Salinas Valley area. Table 1a includes data collected from 24 CCC's in the SVSWA service area. A total of 74,388 gallons of used oil and 53,302 oil filters were collected from residential drop-off centers in the Salinas Valley Solid Waste Authority (SVSWA) area.

During this reporting period, Alcalá's Automotive Machine Shop in Chualar and Pajaro Auto Center in Pajaro, two CCC's, dropped out of the program. At the same time O'Reilly Auto Parts # 4731 opened new store in Greenfield and Broadway Lube in King City became a certified center through CalRecycle in 2014. O'Reilly Auto Part store in Greenfield is the only CCC site in the City of Greenfield.

The data shows that the gallons of used oil and number of filters collected at CCC sites are up by 29% and 156% respectively compared to 2013. However, the increase in oil and filter collection can be at least partially attributed to the fact that in 2013, O'Reilly Auto Parts did not provide data while they transitioned their stores from Kragen Auto Parts to O'Reilly Auto Parts. When we compare the data from only those facilities that reported data in both years 2013 and 2014, we see that the gallons of oil collected decreased by 38.37% (from 55,970 to 34,492) while the number of filters collected increased by 91% (from 20,767 to 39,740).

On the other hand, when we compare the data from only those facilities that reported data in both years 2012 and 2014, we see that the gallons of oil collected increased by 1.57% while the number of filters collected increased by 208.58% (from 4,010 to 12,374).

MCEHB continued to educate the public on the ease of recyclability of filters at all outreach events. The MCEHB hosted 5 filter exchange events at 5 different Salinas Valley auto parts stores in 2014. Locations are listed in Section 5. We also attended the Agricultural Expo and South County Compliance Workshop to provide education on proper disposal and recycling of used oil and used oil filters. Additional education and outreach is conducted during other community events. Along with general information about recycling of materials, we provide information specific to used oil program and distribute kits and informational brochures to individuals who may change the oil and filters of their own cars.

Per Section 18650.8 a center must renew its certification every two years or every time the location changes ownership or moves physical location. Alcalá's Automotive Machine Shop reported being over whelmed with a lot of oil and filters and had not applied for a reimbursement from the state. MCEHB will work with Alcalá's to reinstate them in the program and get them the training they need to file a reimbursement request. Pajaro Auto Center changed ownership in 2014 and did not reapply to the program. Staff visited this site to encourage the new ownership to consider getting certified and provided them with an application. Unfortunately, the site was unresponsive.

**Monterey County Used Oil & Filter Recycling Program
Annual Report to the Salinas Valley Solid Waste Authority
2014**

Methodology

CalRecycle provides MCEHB staff with collection center data annually for the previous calendar year. MCEHB staff also visits each center at least annually to verify State certification requirements, help answer questions, and provides additional resources to centers as needed.

**Monterey County Used Oil & Filter Recycling Program
Annual Report to the Salinas Valley Solid Waste Authority
2014**

Table 1a. Residential Drop-off Collection Data for 2014 Calendar Year

Drop-off Center	City/Area	Used Oil			Filters		
		2012	2013	2014	2012	2013	2014
Alcala's Automotive Machine Shop	Chualar	0	1,520	dropped program	0	80	dropped program
AutoZone #5509	Gonzales	4,330	7,590	3,605	N/A	3,250 ^l	1,907
AutoZone #5510	King City	3,450	6,500	3,090	N/A	3,000 ^l	1,634
AutoZone #5512	Salinas	7,900	11,930	8,260	N/A	3,750 ^l	1,226
AutoZone #5513	Prunedale	3,570	5,455	4,365	N/A	2,250 ^l	1,907
AutoZone # 5514	Salinas	8,450	12,720	7,442	N/A	4,500 ^l	4,086
AutoZone #3744	Salinas	7,870	11,715	7,680	N/A	4,000 ^l	17,706
Bridgestone Firestone Store	Salinas	0	0	5	0	0	12
Jiffy Lube #2330	Salinas	0	0	11,108	10	17	9,874
O'Reilly Auto Parts # 2702 Formerly Kragen #1004	Salinas	4,400	0	5,355	750 ^l	0	500 ^l
O'Reilly Auto Parts # 2991 Formerly Kragen #1445	Salinas	4,180	0	3,345	1,000 ^l	0	500 ^l
O'Reilly Auto Parts # 3133 Formerly Kragen #1660	King City	2,680	0	3,135	500 ^l	0	250 ^l
O'Reilly Auto Parts # 2554 Formerly Kragen #209	Salinas	2,230	0	3,050	500 ^l	0	500 ^l
O'Reilly Auto Parts # 3538 Formerly Kragen #4129	Salinas	4,680	0	4,085	250 ^l	0	500 ^l
O'Reilly Auto Parts # 3566 Formerly Kragen #4162	Soledad	4,520	0	4,365	1,000 ^l	0	250 ^l
O'Reilly Auto Parts # 4731 New Store	Greenfield	N/A	N/A	1,425	N/A	N/A	New to Program
Oil Can Henry's	Salinas	0	60	50	0	0	0
Broadway Lube	King City	N/A	N/A	New to Program	N/A	N/A	New to Program
Owens Chevron	King City	0	0	0	0	0	0
Pajaro Auto Center	Pajaro	0	0	dropped program	0	0	dropped program
Prunedale Lube & Auto Care	Prunedale	0	0	0	0	0	0
Mobil 1 Lube Express	Salinas	0	0	0	0	0	10,400
Salinas Mitsubishi	Salinas	N/A	N/A	1,023	N/A	N/A	650
Precision Tune Auto Care	Salinas	0	0	3,000	0	0	1,400
Total		58,260	57,490	74,388	4,010	20,847	53,302
Difference			(770)	16,898		16,837	32,455
Percent Difference			-1%	29%		420%	156%

**Monterey County Used Oil & Filter Recycling Program
Annual Report to the Salinas Valley Solid Waste Authority
2014**

¹For filters totals in italics the totals were calculated using a State approved formula for converting drums to number of filters. (55-gallon drum crushed filters= 750 filters & 55-gallon drum uncrushed filters= 250 filters. This calculation is used to compare the total number of filters collected to other facilities and by year.

Chart 1a. Gallons of used oil collected from residential CCC sites in SVSWA

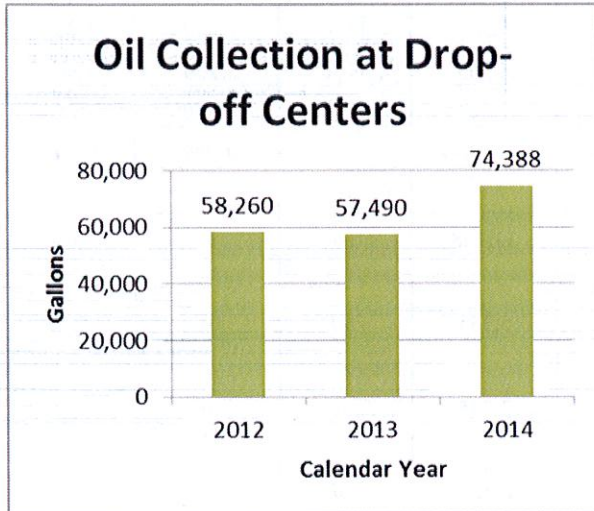
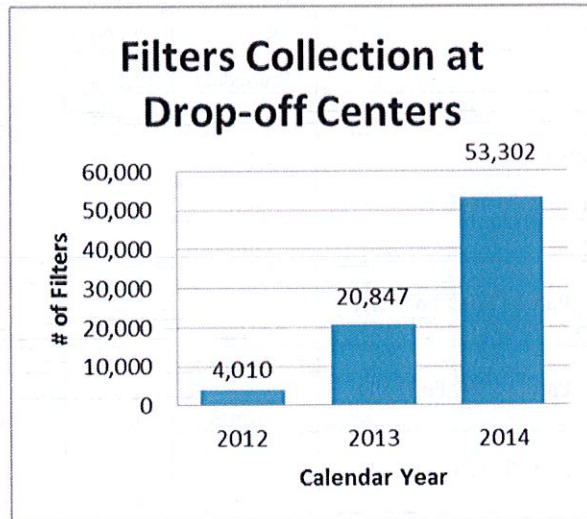


Chart 1b. Number of filters collected from residential CCC sites in SVSWA



**Monterey County Used Oil & Filter Recycling Program
Annual Report to the Salinas Valley Solid Waste Authority
2014**

2. Residential Curbside Collection Program: Calendar Year 2014

A grand total of 23,372 gallons of used oil and 13,476 filters were collected throughout Monterey County. Of these, 88% of all oil collected and 87% of filters collected come from residents in the SVSWA area. Table 2a includes a breakdown of the data reported to MCEHB from Republic Services of Salinas, Tri-Cities Disposal and Waste Management, the three solid waste haulers that provide collection services in the SVSWA service area. MCEHB ensures the franchise haulers in Monterey County are provided with an adequate supply of oil containers and filter bags.

There was a 45% increase in used oil collected and a 35% increase in filters collected compared to the collection data from 2013. The collection of used oil among residential dwellings suggests that residents are using the service provided by their waste hauler. MCEHB continuously promotes collection of used oil and filters via curbside through Spanish radio on La Tricolor and at outreach events. At outreach events MCEHB provided used oil and filter collection kit that includes a 2.5 gallon container, filter bag, rag, filter wrench and oil funnel.

Methodology

MCEHB receives oil and filter collection data from Waste Management on a monthly basis and from Tri-Cities and Republic Services on a quarterly basis. MCEHB provides containers, filter bags and technical assistance to the franchise haulers as necessary.

Table 2a. Curbside Oil & Filter Collection in SVSWA area Calendar Year Comparisons

Hauler	City/Area	Used Oil			Filters		
		2012	2013	2014	2012	2013	2014
Republic Services of Salinas	Salinas	6,369	5,139	10,451	5,000	1,500	2,667
Tri-Cities Disposal	Soledad	1,441	1,631	1,953	1,674	1,773	2,301
Tri-Cities Disposal	Gonzales	1,520	1,363	1,761	1,636	1,215	2,127
Tri-Cities Disposal	Greenfield	2,881	3,479	3,647	3,648	3,632	4,139
Tri-Cities Disposal	CSD of Spreckles	0	0	0	0	0	0
Waste Management, Inc.	King City	388	550	410	89	117	94
Waste Management, Inc.	Unincorporated Monterey County	1,390	2,013	2,266	236	396	333
Total		13,989	14,175	20,488	12,283	8,633	11,661
Difference			186	6,313	(3,650)		3,028
Percent Difference			1%	45%	-30%		35%
County wide collection				23,372			13,476
Percent coming from Salinas Valley				88%			87%

**Monterey County Used Oil & Filter Recycling Program
Annual Report to the Salinas Valley Solid Waste Authority
2014**

Chart 2a. Gallons of used oil collected through residential curbside in SVSWA area

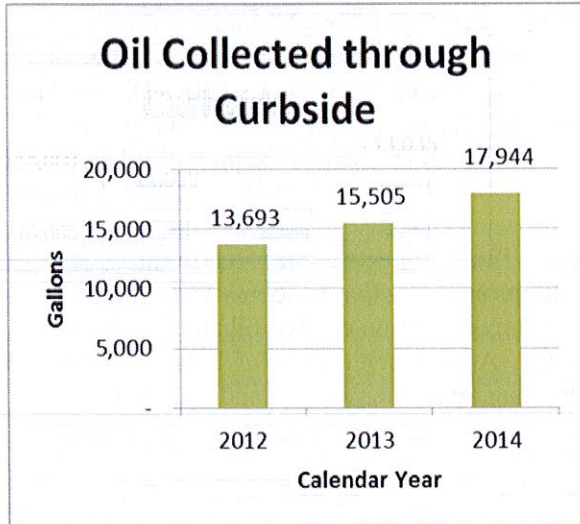
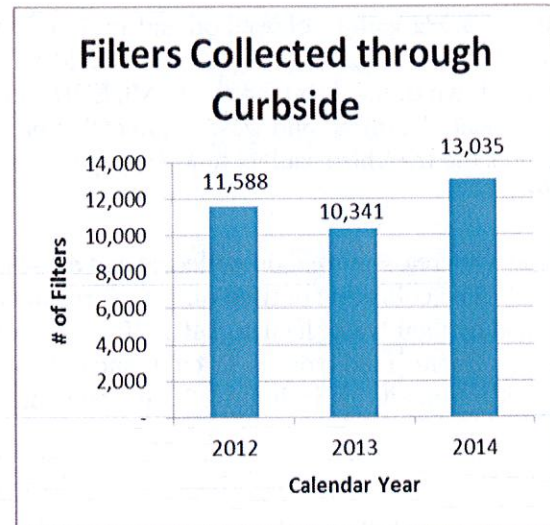


Chart 2b. Number of filters collected through residential curbside in SVSWA area



**Monterey County Used Oil & Filter Recycling Program
Annual Report to the Salinas Valley Solid Waste Authority
2014**

3. Agricultural Oil and Filter Drop off Program: Calendar Year 2014

A total of 5,700 gallons of used oil and 10,135 filters were collected from Agricultural Oil & Filter Collection Centers (Ag Centers) in Monterey County. Table 3a below includes data from the three Agricultural CCC sites serving small farmers in Monterey County, all of which are located within the SVSWA service area.

The data below shows a 3% decrease in used oil and a 34% decrease in used oil filters collected compared to calendar year 2013. It is our understanding that growers are utilizing free collection services from registered hazardous waste haulers serving local growers. Some registered haulers are said to offer growers the incentive of free on-site waste oil collection if new oil is purchased through the same company. Free on-site collection of waste oil from another party creates a significant negative impact on the oil collected at agricultural CCC sites since growers have access to a more convenient outlet for used oil disposal and no longer need to transport their used oil to a CCC.

The program continues to be advertised via South County Newspapers and KRKC as well as direct outreach through attendance to agricultural-related workshops and conferences. In the upcoming year, MCEHB will revise and update the ads and radio spots to give them a fresh look.

Methodology

MCEHB collects data directly from Bayside Oil, the County's contracted oil hauler.

Table 3a. Agricultural Oil & Filter Collection Calendar Year Comparisons

Ag Center	Used Oil			Filters		
	2012	2013	2014	2012	2013	2014
Sturdy Oil, Salinas	14,750	5,205	5,700	21,500	14,750	9,385
Monterey County Ag Commissioner, King City	1,122	220	-	0	500 ¹	250 ¹
Mo.Co. Public Works Yard	200	100	-	0	0	500 ¹
Total	16,072	5,525	5,700	21,500	15,250	10,135
Difference		(10,547)	175		(6,250)	(5,115)
Percent Difference		-66%	3%		-29%	-34%

¹For filters totals in italics the totals were calculated using a State approved formula for converting drums to number of filters. (55-gallon drum crushed filters= 750 filters & 55-gallon drum uncrushed filters= 250 filters. This calculation is used to compare the total number of filters collected to other facilities and through the year.

Monterey County Used Oil & Filter Recycling Program
Annual Report to the Salinas Valley Solid Waste Authority
2014

Chart 3a. Gallons of used oil collected from agricultural centers

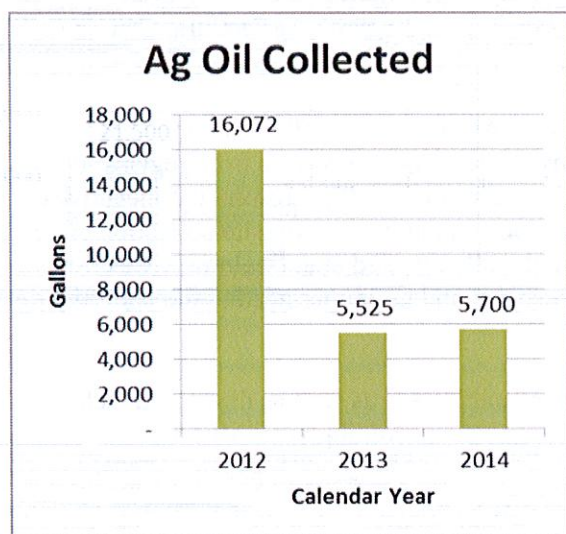
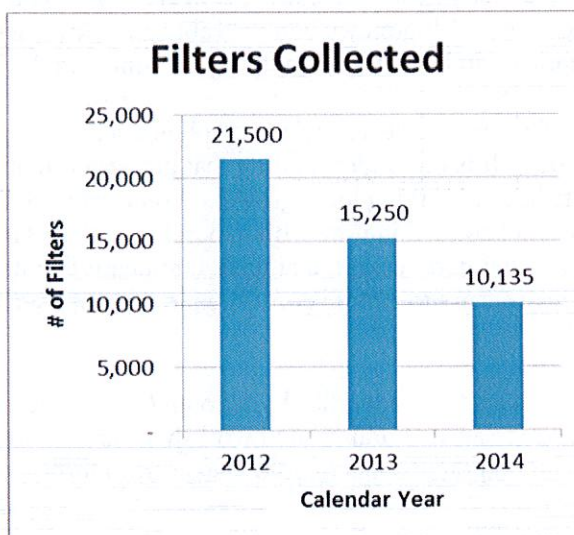


Chart 3b. Number of filters collected from agricultural centers



**Monterey County Used Oil & Filter Recycling Program
Annual Report to the Salinas Valley Solid Waste Authority
2014**

4. Education and Outreach

4A. Used Oil & Filter Recycling Community Outreach

Date	Event	Location
April 26, 2014	Used Oil Filter Exchange	O'Reilly Auto Parts, 610 Williams Road, Salinas
June 28, 2014	Used Oil Filter Exchange	Gonzales Cleanup event
May 10, 2014	Used Oil Filter Exchange	AutoZone, King City
October 10, 2014,	Used Oil Filter Exchange	AutoZone, Salinas
October 25, 2014	Used Oil Filter Exchange	Napa Auto Parts, Greenfield
March 1, 2014	Agricultural Expo	Salinas, CA
March 26, 2014	South County Compliance Workshop	King City, CA

4B. Media during this Reporting Period

109 advertisements in local newspapers including the Soledad Bee, King City Rustler, Greenfield News, Gonzales Tribune.
1,823 radio ads in both Spanish and English radio including KRKC 104.1AM & 1490AM, La TriColor (KLOK) promoting curbside oil collection and agricultural collection program
Website banner - Advertised program and linked to Monterey County webpage on Univision's website

- Conducted site visits to 24 Certified Collection Centers within the SVSWA
- Attended the South County Compliance Workshop, King City, March 26, 2014

4C. Work to be completed during next reporting period

MCEHB will continue to promote the residential, agricultural and boating programs through direct education and outreach, as well as media advertisement, including expansion of social media. In the upcoming year, MCEHB plans to revamp the advertisements used in local papers and radio outlets to ensure the ads continue to engage our intended audience. MCEHB will also focus on exploring new ways to better meet the needs of residents and business in South County and revamping the educational materials provided to the public during events. We will continue our partnerships with TOP and SOS to identify additional outreach opportunities to increase awareness of our programs.



Report to the Board of Directors

ITEM NO. 6

Finance Manager/Controller-Treasurer

General Manager/CAO

N/A

Legal Counsel

Date: December 17, 2015

From: Cesar Zuñiga, Operations Manager

Title: A Resolution Awarding the Purchase of one Walking Floor Transfer Trailer to Western Trailers for an Amount of \$78,601

RECOMMENDATION

Staff recommends adoption of the resolution awarding the purchase of one (1) Transfer Trailer for the Sun Street Transfer Station from Western Trailers, to the lowest responsible bidder, for an amount of \$78,601.00.

STRATEGIC PLAN RELATIONSHIP

The replacement of old equipment supports Goal E: Reduce Costs and Improve Services at SVSWA Facilities. New equipment improves service delivery and efficiency because of reduced downtime and associated maintenance.

FISCAL IMPACT

Funding for equipment replacement at the Sun Street Transfer Station was included in the 2015-2016 Fiscal Year Budget. The Sun Street Equipment Replacement budget had a total of \$202,388.00 at the start of the fiscal year. After purchasing a new transfer truck, the remaining balance of \$68,361.00 is available for purchase of the transfer trailer. A budget adjustment will be presented to the board for approval in 2016 for \$10,240.00 as part of the funding requirement for this purchase. The funds will be transferred from the Johnson Canyon Landfill Equipment Replacement fund.

DISCUSSION & ANALYSIS

Since the closure of the Crazy Horse Landfill in 2009, the majority of the Republic Services, City of Salinas, and North Monterey County waste has been collected at the Sun Street Transfer Station and hauled to the Johnson Canyon Landfill. The purchase of a replacement trailer will improve the facilities efficiency and reduce the maintenance cost associated with the older trailers, which would serve as back-up equipment if the new trailer is approved.

Staff is making the recommendation to purchase a new refuse trailer due to age and cost of maintaining the existing 2005 Western refuse trailer, which would then be used as a spare trailer. Staff requests that the Board award the purchase contract of One (1) Transfer Trailer to the lowest responsible bidder, Western Trailers at a cost of \$78,601.00.

BACKGROUND

On January 1, 2008, the Authority assumed the operations of the Sun Street Transfer Station (SSTS). The facility currently serves the local franchise hauler, Republic Services, and City of Salinas and north county residents. The SSTS processes an average of 350-400 tons and 250-300 vehicle trips per day.

Currently the facility has seven tractor trucks and six refuse trailers in operation to handle the daily solid waste and recycling intake. The operation demands each transfer trailer to handle an average of 21,000 tons annually, in order to keep up with the facility intake. The proposed new trailer will allow the facility to minimize the use of the older trailers by using them as back up units.

On November 11, 2015, staff solicited Request for Bids for the purchase of a refuse transfer trailer. Two bids were received on November 23, 2015.

Below are the bid results:

Dealer	Trailer Cost	Trade in Value of 1999 Wesco Trailer	Total Bid Cost
Travis Trailers	\$80,589.00	-\$0.00	\$80,589.00
Western Trailer	\$79,801.00	-\$1,200.00	\$78,601.00

ATTACHMENT(S)

1. Resolution
2. Exhibit A – Western Trailers Proposal

RESOLUTION NO. 2015 -

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY AWARDING THE PURCHASE OF ONE WALKING FLOOR TRANSFER TRAILER TO WESTERN TRAILERS FOR AN AMOUNT OF \$78,601

BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE SALINAS VALLEY SOLID WASTE AUTHORITY that the General Manager/CAO is hereby authorized and directed for, and on behalf of, the Salinas Valley Solid Waste Authority to purchase a Walking Floor Transfer Trailer for the Sun Street Transfer Station from the lowest responsible bidder, Western Trailers, as attached hereto and marked "Exhibit A," and to carry out all responsibilities necessary.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at a regular meeting duly held on the 17th day of December 2015, by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

ATTEST:

Elizabeth Silva, President

Elia Zavala, Clerk of the Board

SVSWA BID PRODUCT AGREEMENT

The undersigned offers and agrees to furnish all work, materials, equipment or incidentals which are subject to this Request for Bids at the prices stated, and in conformance with all plans, specifications, requirements, conditions and instructions of SVSWA's Request for Bids.

1. One (1) New 2016 Walking Floor Refuse Trailer specification compliant ready for operation Trailer

Unit Price	\$	<u>73,280</u>
9.125% Sales Tax	\$	<u>6,521</u>
Total	\$	<u>79,801</u>

Optional Items:

Sidewinder Auto Tarp \$ 7,352

Trade In Value 1999 Wesco

Refuse Walking

Floor Trailer \$ (1,200)

2. Brand and Model offered, delivered F.O.B. Sun Street Transfer Station at 139 Sun Street, Salinas, CA

93901: WESTERN TRAILER, REFUSE LIVE FLOOR WEDGE 48'

2016 Walking Floor Refuse Trailer Specifications

1. Trailer shall be a high cube, open top, top loading with strong top rails made from extruded, two piece 6060-T6, heat treated aluminum. Top rails shall be sloped for easy clean off.
2. Aluminum skin and exterior @ .125 thick impact and wear resistant.
3. Post on 14-3/8" Centers.
4. Rail full length of trailer, square front corners.
5. Sloped top rail with one piece extruded 1/4" aluminum flashing
6. Inside post on nose
7. 3/16" x 20" side sheet at rear
8. Axles 5" round, 22,000 lb capacity, 77 1/2" track light weight hubs, wheel seals: oil bath
9. Brakes: 16-1/2 X 7" "S" cam operated to comply with FMVSS-121
10. Outboard light weight drums, automatic slack adjusters, ABS
11. Air Ride Suspension – Reyco Air Ride 86AR
12. Landing Gear: Two speed, heavy duty , crank over driver's side
13. Wheels: (8) 22.5 x 8.25 Aluminum Mill Finish
14. Scales
15. King Pin: standard SAE Heat treated, mounted in hi-tensile steel upper structure, 36" wide kingpin plate, 48" location
16. Floor: Walking floor, aluminum boards, 3 ribbed, high impact steel floor guides, side control valve, and front panel at nose of trailer.
17. Bumper: Heavy duty
18. Ladder : One at front
19. Rear Door: double opening skinned with 0.120 aluminum lined with 1/2" plywood
20. Mud-flaps: anti-spray flaps
21. Wiring: 12 volts 7 way ATA wiring
22. Lights: to comply with DOT requirements: center turn signal, reflective tape
23. Weight shall not exceed 17,500 lbs.
24. Volume capacity shall be 135 cubic yards

Vendor shall specify any specs their proposed trailer does not meet:

#11; UPGRADE SUSPENSION TO HENDRICKSON INTRAAX AIR RIDE

#22; ALL LIGHTS TO BE LED

If the vendor is interested in a trade in, the SVSWA would like to receive a trade in value for a 1999 Wesco Refuse Walking Floor Trailer that is currently parked at the Johnson Canyon Landfill, 31400 Johnson Canyon Road, Gonzales, CA 93926. The trade in is optional and at the SVSWA sole discretion.

Standard Terms and Conditions

- A. Any exceptions to, or deviations from specifications, conditions, or requirements as noted in this request: CHECK ONE: () None ☒ Detailed Statement Attached (on company letterhead)
- B. Warranty offered: Full explanation of standard parts and labor warranty, and duration (copy of warranty form must be attached).
- C. Delivery: All equipment will be delivered and fully operational within 90 calendar days after notice of award.
- D. Cash discount offered for prompt payment: 0 %, 30 days
- E. Invoicing. SVSWA will only pay by original invoice. No invoices for partial shipments shall be authorized for payment 'Without prior approval by SVSWA. Invoices in triplicate must be made to SVSWA and forwarded promptly to the requesting department. Invoices must show purchase order number, name of requesting department, description of items purchased, unit prices, and all applicable taxes and shipping charges.
- F. Controlling Law. The Contract shall only be governed and construed in accordance with the laws of the State of California and proper venue for legal action regarding the contract shall be SVSWA.
- G. Taxes, Charges, and Extras
 - Unless otherwise definitely specified, the prices quoted herein do not include Sales, Use, or other taxes. Phrases on any offer reading "Full Contract Price" or "Lump Sum Price" shall require prospective vendor to include such taxes, as may be valid and applicable, in the offered price. No additional tax charges shall be allowable when these phrases are used.
 - No charge for delivery, drayage, express, parcel post, packing, cartage, insurance, license fees, permits, cost of bonds, or for any other purpose, except taxes legally payable by SVSWA, will be paid by SVSWA unless expressly included and itemized in the offer.
 - SVSWA does not pay Federal excise taxes. Do not include these taxes in your price; but do indicate the amount of any such tax. SVSWA will furnish an exemption certificate in lieu of such tax.
- H. Award.
 - Unless the prospective vendor specifies otherwise in his offer or the RFB states otherwise, SVSWA may accept any item or group of items of any offer.
 - SVSWA reserves the right to reject any or all offers and to waive informalities and minor irregularities in offers received.
 - A written Purchase Order mailed, or otherwise furnished, to the awarded vendor within the time for acceptance specified, results in a binding contract without further action by either party. The contract shall be interpreted, construed and given effect in all respects according to the laws of the State of California.
- I. Alteration or Variation of Terms. It is mutually understood and agreed that no alteration or variation of the terms of this request or purchase order shall be valid unless made or confirmed in writing and signed by the parties hereto, and that no oral understanding or agreements not incorporated herein, and no alterations or variations of the terms hereof unless made or confirmed in writing between the parties hereto shall be binding on any of the parties hereto.
- J. Assignability. A contract is not assignable by Vendor either in whole or in part.
- K. Compliance with Statute. Vendor hereby warrants that all applicable Federal and State statutes and regulations or local ordinances will be complied with in connection with the sale and delivery of the property furnished.
- L. Samples. Samples of items, when required, must be furnished free of charge to SVSWA and, if not destroyed by tests, may upon request made at the time the sample is furnished, be returned at the prospective vendor's expense.
- M. Rights and Remedies SVSWA for Default.
 - In the event any item furnished by the Vendor in the performance of the contract or purchase order should fail to conform to specifications therefore, or to the sample submitted by the Vendor with his offer, SVSWA may reject the same, and it shall thereupon become the duty of the Vendor to reclaim and remove the same, without expense to SVSWA, and immediately

to replace all such rejected items with others conforming to such specifications or samples; providing that should the Vendor fail, neglect or refuse so to do SVSWA shall have the right to purchase in the open market, in lieu thereof, a corresponding quantity of any such items and to deduct from any monies due or that may thereafter become due to the Vendor the difference between the prices named in the contract or purchase order and the actual cost thereof to SVSWA. In the event the Vendor shall fail to make prompt delivery as specified of any item, the same conditions as to the rights of SVSWA to purchase in the open market and to reimbursement set forth above shall apply, except when delivery is delayed by fire, strike, freight embargo, or Act of God or the government.

- Cost of delivery of an item which does not meet specifications, will be the responsibility of the Vendor.
- The rights and remedies of SVSWA provided above shall not be exclusive and are in addition to any other rights and remedies provided by the law or under the contract.

N. Discounts


- Terms of less than 30 days for cash discount will be considered as net.
 - In connection with any discount offered, time will be computed from date of complete delivery of the supplies or equipment as specified, or from date correct invoices are received in the office of the requesting department if the latter date is later than the date of delivery. Payment is deemed to be made, for the purpose of earning the discount, on the date of mailing SVSWA warrant or check.
- O. Force Majeure. Contractor shall not be liable for any delays with respect to the contract due to causes beyond its reasonable control, such as acts of God, epidemics, war, terrorism or riots.
- P. Severability. Should any part of the contract be held to be invalid, illegal, or unenforceable in any respect, such invalidity, illegality, or unenforceability shall not affect the validity of the remainder of the contract which shall continue in full force and effect; provided that the remainder of the contract can, absent the excised portion, be reasonably interpreted to give the effect to the intentions of the parties.

Salinas Valley Solid Waste Authority code 3.01.090 (Preference for Local suppliers) states:

Each local supplier who is within five percent (5%) of the lowest responsible bid shall be provided the opportunity to reduce the local supplier's bid to the amount equal to the amount of the lowest responsible bid. The opportunity to reduce bid amounts shall be provided first to the lowest eligible local bidder and, if not accepted by such bidder within five business days of the opening of bids, then to each successive eligible bidder in ascending order of the amount of bids. In the event an eligible local supplier reduces the bid to the amount of the lowest responsible bid, the eligible local supplier shall be deemed to have provided the lowest responsible bid and shall be awarded the contract.

I declare under penalty of perjury that this proposal is complete and true and that I have not been a party with any other respondent to offer a fixed cost in conjunction with this Request for Bids.

Executed in KINGSBURG, California, on NOVEMBER 23, 2015

SIGNATURE  TITLE SALES REPRESENTATIVE

PRINTED NAME OF PERSON WHO'S SIGNATURE APPEARS JIM GILLESPIE

NAME OF FIRM WESTERN TRAILER COMPANY

ADDRESS PO BOX 5598 CITY ZIP BOISE, ID 83705

TELEPHONE 208-344-2539 EMAIL ADDRESS JGILLESPIE@WESTERNTRAILER.COM

DATE 11-23-2015



P.O. Box 5598 - Boise Idaho 83705
Tel: (208) 344-2539 Fax: (208) 344-1521
www.westerntrailer.com

Quote ID: 02917
Effective: 11/23/15
Expires On: 01/22/16
Terms: , Freight Billed

FOB:
Leadtime: 0
Sales Rep: GILLESPIE

Sold To: Salinas Valley Solid Waste Authority
PO Box 2159

Salinas, CA 93902

Ship To: Salinas Valley Solid Waste Authority
PO Box 2159

Salinas, CA 93902

SERIES: Express_Floor MODEL: ExpressFloorRF

Qty Details

1	BASE SPECIFICATIONS: Trailer Series: Solid Waste Transfer Trailer (Live Floor) Trailer Model: 48' Tandem Semi (Wedge) Trailer Length: 48'0" Trailer Width: 102" Trailer Height: 13'6" with a 47" 5th wheel (8" Wedge) GVWR: 65,000 lb. Volume: 135 cubic yards Axle Spread: 56" Rear Axle Setting: 48" Kingpin Setting: 48" Landing Gear Setback: 150" Axle Track: 75.5"	Weight: 9,246
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1	Axle Configuration: Closed Tandem
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1	Axle & Wheel End Options Slack Adjuster Brand: Haldex Hub Type: Steel Hub Pilot: 10-Hole Hub Pilot Brake Drum Type: Motorwheel Centrifuse
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2	Axle: Hendrickson Intraax Camber 23,000 lbs capacity, 5 3/4" round are integral to air ride suspension.
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2	Suspension: Hendrickson Intraax AA230 Air Ride Suspension.
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2	Brakes: 16-1/2"x7" "Q+" series, non-asbestos brake shoe. Hendrickson 20K lining. Meritor/Wabco anti-lock brakes included.
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1	Hub Type: Walther Duralite steel hubs, 10 hole hub pilot, with Hyatt bearings and Federal Mogul seals and Stemco hubcaps provide optimal light weight performance and value.
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8	Hub Lube: SAE 80W-90 Premium Rear Axle Lubricant
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2	Axle Spindle: Tapered	Weight: 0
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1	Brake System: Meritor Wabco ABS components meet the federally mandated	Weight: 0
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Customer Initials _____

anti-lock braking requirements. 2S/2M systems are suitable used for most single and multi-axle semis. Ask your sales representative about ABS upgrades including total tire protection.

8	Tires for Non-Lift Axle(s): 39833 B.F. Goodrich 275/80R22.5 TR144 FET: -25.23 Total FET: -201.84	Weight: 816
8	Wheels Inner: Accuride 22.5 X 8.25 10-Hole Hub Pilot Machined	Weight: 362
4	Wheels Outer: Accuride 22.5 X 8.25 10-Hole Hub Pilot Polished Inside	Weight: 181
1	Air Ride Scales: Western Liquid Filled Gauge in Pelican Box (Mount Scale on Front Wall In Box). Location: Mount on Front Wall	Weight: 6
1	Lights on Front Wall: 2 Upper w/Polished Extrusion Nose Cone: No	Weight: 0
1	Side Marker Lights: Three Pair Side Marker Lights Including Mid-Ship Turn D.O.T. Legal.	Weight: 0
1	Midship Turn: with Casting Std.	Weight: 0
1	Midship Turn: Upgrade to LED Bubble	Weight: 0
1	Rear Light Layout: OOO OOO 3-0-3 Std.	Weight: 0
1	1 Flat Load Shedder H.D. Refuse 1/4" Tube Wall Thickness	Weight: 0
1	Miscellaneous Specifications Less Tarp System	Weight: 0
1	Mudflaps Black Plastic with White Western Trailer Logo Per Pair 36"	Weight: 0
1	Front Wall: Impact and Wear Resistant Natural Aluminum with Interior Posts.	Weight: 0
1	Refuse Front Ladder, 13'6 x 102	Weight: 0
48	Side Skin: .125" Thick Impact and Wear Resistant Natural Aluminum, Riveted to Chassis and Sideposts. Stainless Steel rivets Are Used in High Wear Areas.	Weight: 0
1	Floor Keith Triple Ridge, 3/16" x 48' x 102 with T-Blocks at Rear, 3.0 Drive Unit (2299 Slat)	Weight: 4,659
1	Rear Door: Swing type doors are double-wall constructed with welded aluminum 2x2 Tee-tube frame. Natural finish aluminum skin on the exterior provides clean appearance. Interior of door is 1/8" natural finish impact and wear resistant aluminum to absorb unloading damage. Doors are secured with four anti-rack locks and five pair of hinges.	Weight: 563

-
- 1 Paint & Stripe Specifications
Paint Code: WT Slate Grey Met
Large Stripe Color: Black
Small Stripe Color: Red
-

1 Specifications:

Top Rail: Made from extruded, one piece 6061-T6, heat treated aluminum. Top rails are sloped for easy clean-off. The integral, rugged anti-snag support leg resists distortion from tamping devices. Front and rear corner gussets have a large inside radius for easy loading and clean discharge.

Cross Ties: Western load shed design flexibly mounted to top rails.

Sidepost: Heavy duty 1 3/4"x5" extruded aluminum aerodynamic radius section. on 14" centers.

Front Slope: Aluminum bulkhead slope hinged to the front wall provides easy mechanical access.

Lower Frame: Fabricated 80,000 psi high tensile steel with formed 3" wide bottom flange.

Crossmembers: Heavy duty 5" 6061-T6 extruded aluminum "TJ" sections spaced on 14" centers.

Cross Bracing: Steel cross braces under the trailer prevent trailer racking.

Rear Subframe: Fabricated 80,000 psi high tensile steel longitudinals with integral one piece front & rear crossmembers. Tow braced to outer rails.

Dumper Bumper: T-1 steel blades with tow holes. T-1 protector blades on corners.

Coupler: 5" high tensile steel fabricated crossmembers. High tensile steel grid reinforced kingpin plate with 2" SAE heat treated kingpin.

Certificate Holder: James King model 350 mounted to front wall.

Paint: All steel components painted one color high-solid polyurethane prior to final assembly. Surfaces are prepared using a steel grit media blast and hot iron phosphate wash.

Trim: Trimline two-tone on rear doors only.

License Plate Mount: Swinging license plate mount at rear of trailer.

Landing Gear: Holland Mark V. 200,000 lbs capacity with self leveling footpads pads.

AIR, ELECTRICAL & SAFETY

Air Service: Meets Federal Motor Vehicle Safety Standard #121. Trailers with air ride suspensions have a manual air dump valve normally located at the landing gear area.

Electrical Service: Meets D.O.T. Specifications. Sealed wiring harness and integral receptacle prevent conductor corrosion. LED lights are used for all marker, stop, tail, and turn lights. Midship turn signal and ABS lights use sealed beam incandescent bulbs.

Bumper: Rear under ride guard complies with all D.O.T. specifications for strength and energy absorption.

Conspicuity Striping: Conspicuity striping as required by Federal Motor Safety standards.

Ladder: Round tubular aluminum rails with radiused top corners and extruded anti-skid steps. Ladder is attached to the front wall.

1 Miscellaneous Specifications

NOTE: By using this category you may delay delivery of trailer!

TOTAL WEIGHT: 15,834



P.O. Box 5598
Boise, Idaho 83705

Quote # 02917

Salinas Valley Solid Waste Authority
PO Box 2159
Salinas, CA 93902
11/23/2015

Trailer Description	Western Refuse Live Floor 48' Wedge	
Price	\$71,461.00	
CA Sales Tax 9.125%	\$6,522	
Federal Excise Tax	Exempt	
DMV fee's	\$ 119.00	
Freight to Salinas, CA	\$ 1,700.00	
Total	\$ 79,801.00	
Trade-in	\$ (1,200.00)	
Balance Due	\$ 78,601.00	Less tarp system
Terms:	Signed order w/ PO #	
Trailer Weight + or - 2%		lbs.
Options Weight + or - 2%	INC	lbs.
Total Weight + or - 2%	15,834	lbs.
Delivery FOB	Salinas, CA	
Estimated Delivery Date	TBD @ time of order	

Pricing: Firm for 5 days from date of quote. Western Trailers reserves the right to change standard specifications without prior notice.

Acceptance of Order

Jim Gillespie
By: _____

By: _____

11/23/2015
Date _____

Salinas Vally Bid price 11-23-15.xlsx
Date _____

1. **Acceptance of Order.** The following terms and conditions of sale are applicable to all Quotations and Purchase Orders and are the only conditions applying to the sale of Seller's ("Western" or Western Trailer Co.) products or services except conditions in writing relating to prices, quantities, delivery schedules, terms of payment, invoicing, shipping instructions, warranty, and the description and specification of the products, together with any other written conditions which may be mutually agreed upon by the parties. Western shall not be deemed to have waived the following conditions if it fails to object to the conditions appearing in, incorporated by reference, or attached to a Purchase Order. Buyer's acceptance of products or services called for in said Purchase Order shall constitute its acceptance of the following terms and conditions of sale.

2. **Payment Terms.** Unless stated differently, the terms of payment are as stated on the reverse side of this document. If the Buyer becomes delinquent in payments to Western, then Western has the right, in addition to any other remedy to which it may be entitled in law or equity, to cancel the sales order.

3. **Delivery.** THE PROPOSED SHIPMENT DATE IS AN ESTIMATE. UNDER NO CIRCUMSTANCES SHALL WESTERN HAVE ANY LIABILITY WHATSOEVER FOR LOSS OF USE OR FOR ANY DIRECT OR CONSEQUENTIAL DAMAGES RESULTING FROM DELAY REGARDLESS OF THE REASON(S). This proposal is based on F.O.B. Western's factory and Buyer shall pay all shipping costs from that point. Responsibility of Western shall cease and Buyer assumes all risk of loss or damage upon Western's delivery.

4. **Warranty.** Western's limited warranty is set forth in a separate writing delivered to Buyer and incorporated here by this reference. THIS WARRANTY IS IN LIEU OF AND EXCLUDES ALL OTHER WARRANTIES, EXPRESS OR IMPLIED, ARISING BY OPERATION OF LAW OR OTHERWISE, AND IN NO EVENT WILL WESTERN BE LIABLE FOR INCIDENTAL OR CONSEQUENTIAL DAMAGES.

New Equipment not manufactured by Western. With respect to the sale of new equipment not manufactured by Western, Western will use its best efforts to obtain from the manufacturer, in accordance with the manufacturer's warranty (copies of which will be furnished upon request), the repair or replacement of equipment that may prove defective in material or workmanship.

5. **Security Deposit.** Buyer has deposited with Western the sum of \$_____ as security for Buyer's performance. If Buyer fails to pay the entire purchase price as agreed, or otherwise defaults with respect to any provision of the agreement. Western may use, apply, or retain all or any portion of said deposit for the payment of any sum in default or to compensate Western for any loss or damage which Western may suffer. Western shall not be required to keep the deposit separate from its general accounts. If Buyer performs all of Buyer's obligations, the deposit, or so much thereof as has not been applied by Western shall be returned without interest to Buyer.

6. **Integration Clause.** This agreement constitutes the entire contract of sale and purchase of the goods named herein. No modification hereof shall be of any force or effect unless in writing and signed by the party claimed to be bound thereby, and no modification shall be effected by the acknowledgement or acceptance of purchase order forms stipulating different conditions.

7. **Technical Advice.** In the event that Western shall choose, at the request of Buyer, to furnish technical advice in reference to the equipment delivered hereunder, such technical advice shall be given gratis; and Western assumes no obligation or liability for the advice or results obtained, all such advice being given and accepted at Buyer's risk.

8. **Governing Law.** Unless otherwise specified in writing by Western, all orders are accepted by Western at its General Offices in Boise, Idaho and shall be governed by the laws of the State of Idaho. Manufacture, shipment, and delivery are subject to any prohibition, restriction, priority allocation, regulation, or condition imposed by or on behalf of the United States or any other governmental body with appropriate jurisdiction which may prevent or interfere with fulfillment of any order.



Report to the Board of Directors

ITEM NO. 7

Finance Manager/Controller-Treasurer

General Manager/CAO

N/A

Legal Counsel

Date: December 17, 2015

From: Ray Hendricks, Finance Manager

Title: A Resolution Approving a Four-Year Service Agreement with McGilloway, Ray, Brown & Kaufman for Audit Services

RECOMMENDATION

Staff recommends that the Board adopt the resolution.

STRATEGIC PLAN RELATIONSHIP

The recommended action is a routine administrative action.

FISCAL IMPACT

The budget for this item will be included in future budgets.

DISCUSSION & ANALYSIS

McGilloway, Ray, Brown & Kaufman (MRBK) have provided a four-year proposal for performing the Authority's basic audit as well as drafting the Comprehensive Annual Financial Report (CAFR). Estimated Audit Fees are as follows:

	<u>June 30,2016</u>	<u>June 30,2017</u>	<u>June 30,2018</u>	<u>June 30,2019</u>
Audit Services				
Authority's Basic Audit	\$ 20,500.00	\$ 21,525.00	\$ 22,601.00	\$ 23,731.00
Drafting	<u>\$ 2,500.00</u>	<u>\$ 2,550.00</u>	<u>\$ 2,601.00</u>	<u>\$ 2,653.00</u>
Total	<u>\$ 23,000.00</u>	<u>\$ 24,075.00</u>	<u>\$ 25,202.00</u>	<u>\$ 26,384.00</u>

Over the last two years, McGilloway, Ray, Brown & Kaufman has helped the Finance team implement GASB 65, and 68, as well as complete the CAFR for the first time. Staff has been very pleased with their services and recommends continuation of this service agreement.

BACKGROUND

MRBK have been the Authority's auditors since the Authority was formed in 1997. They are very familiar with the Authority operations.

ATTACHMENTS

1. Resolution
2. Exhibit A –Service Agreement

RESOLUTION NO. 2015 -

**A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY APPROVING
A FOUR-YEAR SERVICE AGREEMENT WITH MCGILLOWAY, RAY, BROWN & KAUFMAN
FOR AUDIT SERVICES**

WHEREAS, in the case of professional services, qualifications and experience to the benefit of the Authority shall receive first consideration; and,

WHEREAS, McGilloway, Ray, Brown & Kaufman have been the Authority's independent auditors since 1997 and have an in-depth knowledge of Authority operations;

NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF DIRECTORS OF THE SALINAS VALLEY SOLID WASTE AUTHORITY, that the General Manager/CAO is hereby authorized and directed for, and on behalf of, the Salinas Valley Solid Waste Authority to execute a four-year Service Agreement with McGilloway, Ray, Brown & Kaufman for audit services, as attached hereto and marked "Exhibit A."

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at its regular meeting duly held on the 17th day of December 2015, by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

Elizabeth Silva, President

ATTEST:

Elia Zavala, Clerk of the Board

McGILLOWAY, RAY, BROWN & KAUFMAN

Accountants & Consultants

2511 Garden Road, Suite A180
Monterey, CA 93940-5301
831-373-3337
Fax 831-373-3437

379 West Market Street
Salinas, CA 93901
831-424-2737
Fax 831-424-7936

October 21, 2015

To Patrick Mathews, General Manager and
Salinas Valley Solid Waste Authority
P.O. Box 2159
Salinas, CA 93902-2159

We are pleased to confirm our understanding of the services we are to provide Salinas Valley Solid Waste Authority for the years ended June 30, 2016, June 30, 2017, June 30, 2018 and June 30, 2019. We will audit the financial statements of the governmental activities, the business-type activities, the aggregate discretely presented component units, each major fund, and the aggregate remaining fund information, including the related notes to the financial statements, which collectively comprise the basic financial statements of Salinas Valley Solid Waste Authority as of and for the years ended June 30, 2016, June 30, 2017, June 30, 2018 and June 30, 2019. Accounting standards generally accepted in the United States of America provide for certain required supplementary information (RSI), such as management's discussion and analysis (MD&A), to supplement Salinas Valley Solid Waste Authority's basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. As part of our engagement, we will apply certain limited procedures to Salinas Valley Solid Waste Authority's RSI in accordance with auditing standards generally accepted in the United States of America. These limited procedures will consist of inquiries of management regarding the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We will not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance. The following RSI is required by generally accepted accounting principles and will be subjected to certain limited procedures, but will not be audited:

- 1) Management's discussion and analysis
- 2) GASB-required supplementary pension and OPEB information

The following other information accompanying the financial statements will not be subjected to the auditing procedures applied in our audit of the financial statements, and our auditor's report will not provide an opinion or any assurance on that other information.

*Daniel M. McGilloway, Jr., CPA, CVA, Gerald C. Ray, CPA, Clyde W. Brown, CPA, Patricia M. Kaufman, CPA,
Larry W. Rollins, CPA*

*Sarita C. Shannon, CPA, Whitney Ernest, CPA, Devvyn MacBeth, CPA,
Jesus Montemayor, CPA, Smriti Shrestha, CPA, Wei Ding, CPA*

- 1) Introductory section
- 2) Statistical section

Nonaudit Services

We will also provide the following nonaudit services:

- 1) Drafting of your financial statements and related notes
- 2) Preparation of journal entries (related to financial statement presentation)

Audit Objective

The objective of our audit is the expression of opinions as to whether your financial statements are fairly presented, in all material respects, in conformity with generally accepted accounting principles and to report on the fairness of the supplementary information referred to in the second paragraph when considered in relation to the financial statements as a whole. Our audit will be conducted in accordance with auditing standards generally accepted in the United States of America and will include tests of the accounting records and other procedures we consider necessary to enable us to express such opinions. We will issue a written report upon completion of our audit of Salinas Valley Solid Waste Authority's financial statements. Our report will be addressed to Patrick Mathews, General Manager of Salinas Valley Solid Waste Authority. We cannot provide assurance that unmodified opinions will be expressed. Circumstances may arise in which it is necessary for us to modify our opinions or add emphasis-of-matter or other-matter paragraphs. If our opinions on the financial statements are other than unmodified, we will discuss the reasons with you in advance. If, for any reason, we are unable to complete the audit or are unable to form or have not formed opinions, we may decline to express opinions or may withdraw from this engagement.

Audit Procedures: General

An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements; therefore, our audit will involve judgment about the number of transactions to be examined and the areas to be tested. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements. We will plan and perform the audit to obtain reasonable rather than absolute assurance about whether the financial statements are free of material misstatement, whether from (1) errors, (2) fraudulent financial reporting, (3) misappropriation of assets, or (4) violations of laws or governmental regulations that are attributable to the government or to acts by management or employees acting on behalf of the government.

Because of the inherent limitations of an audit, combined with the inherent limitations of internal control, and because we will not perform a detailed examination of all transactions, there is a risk that material misstatements may exist and not be detected by us, even though the audit is properly planned and performed in accordance with U.S. generally accepted auditing standards. In addition, an audit is not designed to detect immaterial misstatements, or violations of laws or governmental regulations that do not have a direct and material effect on the financial statements. However, we will inform the appropriate level of management of any material errors, any fraudulent financial reporting, or misappropriation of assets that come to our attention. We will also inform the appropriate level of management of any violations of laws or governmental regulations that come to our attention, unless clearly inconsequential. Our responsibility as auditors is limited to the period covered by our audit and does not extend to any later periods for which we are not engaged as auditors.

Our procedures will include tests of documentary evidence supporting the transactions recorded in the accounts, and may include tests of the physical existence of inventories, and direct confirmation of receivables and certain other assets and liabilities by correspondence with selected individuals, funding sources, creditors, and financial institutions. We will request written representations from your attorneys as part of the engagement, and they may bill you for responding to this inquiry. At the conclusion of our audit, we will require certain written representations from you about the financial statements and related matters.

Audit Procedures: Internal Control

Our audit will include obtaining an understanding of the government and its environment, including internal control, sufficient to assess the risks of material misstatement of the financial statements and to design the nature, timing, and extent of further audit procedures. An audit is not designed to provide assurance on internal control or to identify deficiencies in internal control. However, during the audit, we will communicate to management and those charged with governance internal control related matters that are required to be communicated under AICPA professional standards.

Audit Procedures: Compliance

As part of obtaining reasonable assurance about whether the financial statements are free of material misstatement, we will perform tests of Salinas Valley Solid Waste Authority's compliance with the provisions of applicable laws, regulations, contracts, and agreements. However, the objective of our audit will not be to provide an opinion on overall compliance and we will not express such an opinion.

Management Responsibilities

Management is responsible for establishing and maintaining effective internal controls, including monitoring ongoing activities; for the selection and application of accounting principles; and for

the preparation and fair presentation of the financial statements in conformity with U.S. generally accepted accounting principles.

Management is also responsible for making all financial records and related information available to us and for the accuracy and completeness of that information. You are also responsible for providing us with (1) access to all information of which you are aware that is relevant to the preparation and fair presentation of the financial statements, (2) additional information that we may request for the purpose of the audit, and (3) unrestricted access to persons within the government from whom we determine it necessary to obtain audit evidence.

Your responsibilities include adjusting the financial statements to correct material misstatements and confirming to us in the management representation letter that the effects of any uncorrected misstatements aggregated by us during the current engagement and pertaining to the latest period presented are immaterial, both individually and in the aggregate, to the financial statements taken as a whole.

You are responsible for the design and implementation of programs and controls to prevent and detect fraud, and for informing us about all known or suspected fraud affecting the government involving (1) management, (2) employees who have significant roles in internal control, and (3) others where the fraud could have a material effect on the financial statements. Your responsibilities include informing us of your knowledge of any allegations of fraud or suspected fraud affecting the government received in communications from employees, former employees, regulators, or others. In addition, you are responsible for identifying and ensuring that the government complies with applicable laws and regulations.

You are responsible for the preparation of the supplementary information in conformity with U.S. generally accepted accounting principles. You agree to include our report on the supplementary information in any document that contains and indicates that we have reported on the supplementary information. Your responsibilities include acknowledging to us in the representation letter that (1) you are responsible for presentation of the supplementary information in accordance with GAAP; (2) you believe the supplementary information, including its form and content, is fairly presented in accordance with GAAP; (3) the methods of measurement or presentation have not changed from those used in the prior period (or, if they have changed, the reasons for such changes); and (4) you have disclosed to us any significant assumptions or interpretations underlying the measurement or presentation of the supplementary information.

Responsibility and Limitations Related to Nonaudit Services

For all nonaudit services we may provide to you, management agrees to assume all management responsibilities; oversee the services by designating an individual, preferably within senior management, who possesses suitable skill, knowledge and/or experience to understand and oversee the services; evaluate the adequacy and results of the services; and accept responsibility for the results of the services.

The responsibilities and limitations related to the nonaudit services performed as part of this engagement are as follows:

- 1) We will prepare a draft of your financial statements and related notes. Since the preparation and fair presentation of the financial statements is your responsibility, you will be required to acknowledge in the representation letter our assistance with preparation of the financial statements and that you have reviewed and approved the financial statements and related notes prior to their issuance and have accepted responsibility for them. You have a responsibility to be in a position in fact and appearance to make an informed judgment on those financial statements.
- 2) We will propose adjusting journal entries as needed. You will be required to review and approve those entries and to understand the nature of the changes and their impact on the financial statements.

Use of Financial Statements

The financial statements and our report thereon are for management's use. If you intend to reproduce and publish the financial statements and our report hereon, they must be reproduced in their entirety. Inclusion of the audited financial statements in a document, such as an annual report or an offering document, should be done only with our prior approval of the document. You are responsible to provide us the opportunity to review such documents before issuance.

We may issue preliminary draft financial statements to you for your review. Any preliminary draft financial statements should not be relied on or distributed.

Engagement Administration, Fees, and Other

We understand that your employees will prepare all cash or other confirmations we request and will locate any documents selected by us for testing.

The audit documentation for this engagement is the property of McGilloway, Ray, Brown & Kaufman and constitutes confidential information. However, subject to applicable laws and regulations, audit documentation and appropriate individuals will be made available upon request and in a timely manner to Salinas Valley Solid Waste Authority or its designee. We will notify you of any such request. If requested, access to such audit documentation will be provided under the supervision of McGilloway, Ray, Brown & Kaufman personnel. Furthermore, upon request, we may provide copies of selected audit documentation to Salinas Valley Solid Waste Authority or its designee. The Salinas Valley Solid Waste Authority or its designee may intend or decide to distribute the copies or information contained therein to others, including other governmental agencies.

Patricia M. Kaufman is the engagement partner and is responsible for supervising the engagement and signing the report or authorizing another individual to sign it.

We estimate that our audit fees to be as follows:

	<u>June 30, 2016</u>	<u>June 30, 2017</u>	<u>June 30, 2018</u>	<u>June 30, 2019</u>
Audit Services				
Authority's Basic Audit	\$ 20,500	\$ 21,525	\$ 22,601	\$ 23,731
Drafting	\$ 2,500	\$ 2,550	\$ 2,601	\$ 2,653
Total	<u>\$ 23,000</u>	<u>\$ 24,075</u>	<u>\$ 25,202</u>	<u>\$ 26,384</u>

You will also be billed for travel and other out-of-pocket costs such as report production, word processing, postage, etc. Currently, our rates range from \$100 per hour for clerical to \$270 per hour for partners. You will receive the final audited financial statements in one bound copy as well as an electronic (PDF) version. If you would like additional bound copy versions printed for you, the charge will be \$25 per copy. The fee estimate is based on anticipated cooperation from your personnel and the assumption that unexpected circumstances will not be encountered during the engagement. If significant additional time is necessary, we will discuss it with you and arrive at a new fee estimate before we incur the additional costs. Our invoices for these fees will be rendered each month as work progresses and are payable on presentation.

Accounts past due over 30 days are considered delinquent and will be subject to an annual finance charge of twelve percent (12%), or a monthly rate of one percent (1%). There will be a minimum finance charge of \$1.00. Payments received on account will first be credited against any delinquency charges. Further, we will cease performing services on delinquent accounts if the account becomes 60 days or more overdue and will not be resumed until your account is paid in full. All expenses incurred to collect past due accounts, including collection fees will be added to any amount due. If we elect to terminate our services for nonpayment, our engagement will be deemed to have been completed upon written notification of termination, even if we have not completed our report. You will be obligated to compensate us for all time expended and to reimburse us for all out-of-pocket expenditures through the date of termination.

If any dispute arises among the parties, they agree to try first in good faith to settle the dispute by mediation administered by the American Arbitration Association (AAA) under its Commercial Mediation Rules. All unresolved disputes shall then be decided by final and binding arbitration in accordance with the Commercial Arbitration Rules of the AAA. Fees charged by any mediators, arbitrators, or the AAA shall be shared equally by all parties. In agreeing to arbitration, we both acknowledge that in the event of a dispute, each of us is giving up the right to have the dispute decided in a court of law before a judge or jury and instead we accept the use of arbitration for resolution.

You agree to hold us harmless and to release, indemnify, and defend us from any liability or costs, including attorney's fees, resulting from management's knowing misrepresentation to us.

We appreciate the opportunity to be of service to Salinas Valley Solid Waste Authority and believe this letter accurately summarizes the significant terms of our engagement. If you have any

questions, please let us know. If you agree with the terms of our engagement as described in this letter, please sign the enclosed copy and return it to us.

Very truly yours,



McGilloway, Ray, Brown & Kaufman
Patricia M. Kaufman, CPA
Partner

Response:

This letter correctly sets forth the understanding of Salinas Valley Solid Waste Authority.

Management Signature: _____

Print: _____

Title: _____

Date: _____

Governance Signature: _____

Print: _____

Title: _____

Date: _____



Report to the Board of Directors

ITEM NO. 8

Finance Manager/Controller-Treasurer

General Manager/CAO

N/A

Legal Counsel

Date: December 17, 2015

From: Ray Hendricks, Finance Manager

Title: A Resolution Authorization to Release a Request for Proposals for a Long-Range Financial Model and Customer Rate Projections Study

RECOMMENDATION

Staff recommends Board approval of this item.

STRATEGIC PLAN RELATIONSHIP

This action supports the three-year goal to fund and implement 75% diversion of waste from landfills.

FISCAL IMPACT

Staff estimates that this study will cost \$50,000. The actual fiscal impact, as well as how this item will be funded will be brought to the Board when a consultant is selected for contract approval. Funding for this item will be included in the Fiscal Year 2016-17 Budget.

DISCUSSION & ANALYSIS

The proposed financial study, together with the Environmental Review of the Long-Term Facility Needs and Global Organics Energy Clean Fiber Organics Recovery Project approved on November 19, 2015, and the Economic Impact Study included in this same agenda, will provide the Board with the information necessary to make decisions on the long-term path of SVR.

BACKGROUND

The Board of Directors set the goal to divert 75% of landfill waste from the waste stream by 2015. At the July 30, 2015 retreat, SVR Board of Directors directed staff to prepare a Request for Proposals for a Financial Model RFP.

ATTACHMENT(S)

1. Resolution
2. Exhibit A - Request for Proposals for Long-Range Financial Model and Customer Rate Projections Study

RESOLUTION NO. 2015 -

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY AUTHORIZING THE RELEASE OF A REQUEST FOR PROPOSALS FOR A LONG-RANGE FINANCIAL MODEL AND CUSTOMER RATE PROJECTIONS STUDY

WHEREAS, the Salinas Valley Solid Waste Authority Board of Directors has directed preparation of long-range financial model and customer rate projections study for various future facility and operational options for the Authority; and,

WHEREAS, inclusion of a long-range financial model and customer service rate projections study in conjunction with environmental impact report preparation was determined to be essential to providing clear and factual information for decision makers and stakeholders; and,

NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF DIRECTORS OF THE SALINAS VALLEY SOLID WASTE AUTHORITY, that the General Manager/CAO is hereby authorized and directed for, and on behalf of, the Salinas Valley Solid Waste Authority to release the attached Request for Proposals marked "Exhibit A."

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at its regular meeting duly held on the 17th day of December 2015, by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

Elizabeth Silva, President

ATTEST:

Elia Zavala, Clerk of the Board



*128 Sun Street, Suite 101, Salinas, California 93901
Telephone 831-775-3000 Facsimile 831-755-1322
www.svswa.org*

REQUEST FOR PROPOSALS

**TO PROVIDE A LONG-RANGE
FINANCIAL MODEL AND CUSTOMER
RATE PROJECTIONS FOR SALINAS
VALLEY SOLID WASTE AUTHORITY**

January 12, 2016

1.0 GENERAL INFORMATION

Introduction

The Salinas Valley Solid Waste Authority (SVSWA) seeks proposals from qualified firms to provide a long-range financial model and rate projections for SVSWA and its member agencies.

Proposal Submittal

Proposals must be received by **2:00 PM February 19, 2016** at the following address:

Attention Elia Zavala, Clerk of the Board
Salinas Valley Recycles, 128 Sun Street, Suite 101, Salinas, CA 93901

Proposals received after this deadline will be returned unopened. The Authority Clerk or his/her designee will determine if bid submittal time has expired by accessing www.time.gov for the official time. **It is the proposer's responsibility to ensure that the Authority Clerk, at the Authority Clerk's Office, receives the proposal prior to the designated date and time.** Proposal and proposal documents are available at the SVSWA office or they can be downloaded at www.svswa.sharefile.com (username and password can be requested by emailing rayh@svswa.org). The proposal and any accompanying documents shall be submitted in a sealed envelope with the words **LONG-RANGE FINANCIAL MODEL** clearly marked in the lower left-hand corner of the envelope.

Schedule for Selection Process

Issue RFP	January 12, 2016
Proposals Due	February 19, 2016
Award Contract	no later than July 1, 2016

Questions Regarding This Project

Questions regarding this project must be submitted in writing by February 2, 2016. The SVSWA reserves the right to disregard questions raised after that time. Questions should be sent to: Ray Hendricks, Finance Manager, (rayh@svswa.org), Phone: (831)775-3016.

Requirements of Proposer

The Proposer will be required to:

1. Bear all costs of proposal preparation.
2. Accept the terms and conditions of the SVSWA's Agreement for Consulting Services (Attachment A).
3. Be licensed with the State of California as required for this project.
4. Be knowledgeable of applicable California and federal laws and regulations and local ordinances.
5. Meet any other requirements stated herein.
6. Proposal shall agree to provide a Microsoft Word/Excel copy of their Chain of Custody form.

SVSWA reserves the right to reject any or all Proposals received.

2.0 SCOPE OF WORK

SVSWA is a joint powers agency that serves the cities of King, Gonzales, Greenfield, Salinas, and Soledad as well as a portion of the unincorporated Monterey County. Currently SVSWA is in the process of preparing an Environmental Impact Report (*EIR*) for its *Salinas Area Materials Recovery Center and Global OrganicS Energy (GOE) Clean Fiber and Organics Recovery Project* and other long-term operational scenarios. In order to make the best long-term decision, SVSWA requires a 20-year model for budget, tipping fees and rates to the member agency's franchised collection service customers for each of these scenarios. Each member agency has a different collection rate under their exclusive waste and recycling collection franchise agreements. Additionally, SVSWA would like to assess the options for changing its rate structure to be less reliant on landfill disposal tipping fees and more sustainable long-term fees.

Using the most recent budget available, expenditures need to be projected out for 20 years. Capital Improvement Projects and projected unfunded State mandates will be incorporated in order to determine the required fees and impacts to the ratepayers. This will be the baseline model. (Scenario 5 at Sun Street)

Using this base model and data derived from the concurrent Environmental Impact Report preparation, consultant will calculate how each scenario affects the operating and capital improvements budget and how it will impact the ratepayers, including self-haul and franchise waste and recycling collection service customers for each member agency.

Following is a summary of the different scenarios to be studied.

Scenario #	Scenario Description	Proposed Location(s)
1	Transfer Station/Materials Recover Center/Clean Fiber Recovery System <ul style="list-style-type: none">• Up to 1,500 tons per day facility at a site on Harrison Road• Municipal solid waste, yard waste, recyclables, household hazardous waste• From Salinas and North County franchise haulers and self-haulers• Global Organics Energy clean fiber and organics recovery system• Materials Recovery Center• Household Hazardous Waste collection facility• Transfer station• Administrative offices• Salvaged material sales• Existing Sun Street facility closes	1. Harrison Road

Scenario #	Scenario Description	Proposed Location(s)
2	Transfer Station/Materials Recover Center Only <ul style="list-style-type: none"> • Up to 1,000 tons per day facility at one of 3 proposed sites • Municipal solid waste, yard waste, recyclables, household hazardous waste • From Salinas and North County franchise haulers and self-haulers • Materials Recovery Center • Household Hazardous Waste collection facility • Transfer station to move consolidated materials to GOE Clean Fiber Recovery System facility (Scenario 3) for processing and directing wastes to a landfill • Sun Street facility closes if either of the other two sites (2.2 or 2.3) are pursued 	1. Sun Street 2. Harrison Road 3. Crazy Horse Landfill
3	Clean Fiber Recovery System Only <ul style="list-style-type: none"> • Up to 1,200 tons per day facility at one of 2 proposed sites • Global Organics Energy clean fiber and organics recovery system • Existing Sun Street facility closes if either of the other two sites under Scenario 2 above are pursued 	1. Harrison Road 2. Johnson Canyon Landfill
4	No Salinas Area Facility <ul style="list-style-type: none"> • No new facilities • All Salinas and North Monterey County franchise tonnage direct hauled to Monterey Regional Waste Management District (MRWMD) for burial or processing • All self-haulers directed to MRWMD • Existing Sun Street facility closes 	1. MRWMD
5	“No Project” (Minor Expansion of Sun Street with or without MRWMD) <ul style="list-style-type: none"> • Up to 600 tons per day (existing Sun Street facility is expanded to accommodate additional tonnage) • Salinas franchise solid waste and green waste received at Sun Street • North county franchise solid and green waste received at Madison Lane • Self haulers choose Sun Street or Madison Lane • Materials Recovery Center for self-haul customers • Household Hazardous Waste Collection facility • Tonnage transferred to Johnson Canyon Landfill, or • Select tonnage transferred to MRWMD for processing 	1. Sun Street 2. MRWMD

3.0 PROPOSAL FORMAT

Proposers shall submit their Proposals using a two-envelope system.

- i. The first envelope shall contain their technical portion of the Proposal.
- ii. The second envelope shall contain the proposed fees as outlined in **Schedule of Fees**.
- iii. Each envelope will be clearly marked “ENVELOPE 1: TECHNICAL PROPOSAL” & “ENVELOPE 2: PRICING”
- iv. Each envelope shall be sealed separately and placed in a submission envelope to be submitted to the Authority’s Clerk.
- v. Failure to separately and completely seal, clearly label each envelope or place pricing documentation within the technical envelope of the Proposal may disqualify the Proposers submission.

Please clearly mark and submit one (1) original hard copy marked as “Original”, and four (4) facsimiles marked as “Copy” of the technical portion of the Proposal and one (1) original copy of the pricing Proposal. Responses must be in English.

Proposers are required to provide a written response regarding each of the following items. This information shall be submitted with the balance of the required documents provided by the proposer. The following format and numbering sequence should be followed in order to provide consistency in Proposer’s responses and to enable the Evaluation Committee to perform a more effective review of the submissions. All pages should be consecutively numbered.

Failure to follow this layout may disqualify the submission from further consideration.

Proposer’s submissions should be as concise as reasonably possible, and include, at a minimum, a response to each of the following items:

Section 1 – Company Overview & Project Team

Clearly identify the prime firm submitting the proposal. Identify any other firms that may be involved (sub-contracted) on your behalf and their legal/contractual relationship with the prime firm along with the expertise and respective projected costs of their involvement. Outline the legal structure and ownership of the firms. Provide an overview of the firm’s office locations, staffing (number of professional/technical, disciplines) and technical resources drawn from each of the respective office locations for this project.

Section 2 – Qualifications and Experience to determine the ability to provide adequate resources:

Provide a brief resume of the Project Manager and Support staff that would be directly involved in the project, indicating experience with strategic planning, long term financial planning,

budgeting, accounting/finance, and financial forecasting in a municipal government environment.

Proposer shall include a description of at least three (3) previous engagements with other similar sized government entities that outline projects of similar scope, cost and magnitude that have been successfully completed by their firm in the past three (3) years. This shall include the client names, contact and contact phone numbers. Please do not reference Salinas Valley Solid Waste Authority contracts or projects in response to this section.

Section 3 – Project Understanding and Approach

Proposers are to confirm their understanding of the Scope of Work and clearly define how they would go about achieving the completion of the Scope of Work, the respective expertise involved and their time allocation for each. The work plan shall include a scheduling of activities and resources necessary to meet the project objectives, including a quality assurance and quality control plan, which provides for respective Authority staff review of all project activities. Proposers are also to indicate the level and amount of Authority staff resource allocation for internal scheduling and planning purposes. Proposers should identify all critical EIR data needed for completion of the

Section 4 – Schedule of Work

Proposers shall commence work on or about July 1, 2016 and parallel the timeline for preparation of the Environmental Impact Report being conducted for the Salinas Area Materials Recovery Center and Clean Fiber and Organics Recovery Project scenarios listed above and further described in the attached Scope of Work (Attachment B). Proposer, The project shall be completed by no later than April 30, 2017, with written project status updates to the Authority Finance Manager by no later than the 5th of each month. Meeting dates, other key events and major project deliverables should be clearly identified on the project schedule.

Section 5 – Financial (to be included in Separate Envelope)

Proposers shall indicate a lump sum cost associated with providing the long-range financial plan. Additionally, Proposers shall include with their submission a detailed summary of the costs associated with the Lump Sum Cost provided on a Schedule of Fees. These details shall include a list of the project milestones, the tasks within each milestone, and the staff resources assigned to work on the task with the time allocation and hourly rate for each, the grand total of which will match the total Lump Sum Cost on the Schedule of Fees.

Additional Costs

Proposers shall indicate any other items and costs, which could be associated with completion of the Scope of Work on the Schedule of Fees.

4.0 SUMMARY OF MANDATORY SUBMISSION REQUIREMENTS

Proposers must submit the following with their submission. Failure to submit all of the following documentation will disqualify the Proposer from further consideration:

Envelope 1

- i. A response to support Section 1 - Company Overview and Project Team
- ii. A response to support Section 2 - Qualifications and Experience
- iii. A response to support Section 3 - Project Understanding and Approach
- iv. A response to support Section 4 - Schedule of Work

Envelope 2

- i. Schedule of Fees
- ii. Detailed summary of the services

5.0 SELECTION CRITERIA & PROCESS

Selection Criteria

Proposers are advised that only complete submissions shall be reviewed and evaluated. Should the Evaluation Committee find incomplete Submissions during the evaluation of Proposals, the Proposal shall be disqualified.

Selection Process

The evaluation process, in determining which Proposal will result in a recommendation for an award, will consist of the following stages.

- a. Stage I - Review by the Finance Manager to determine which Proposals comply with all requirements.
- b. Stage II – Scoring by the Evaluation Committee, comprised of Authority staff, for each Proposal that has passed Stage I. Each proposal will be scored in accordance with the Evaluation Weighting Criteria.
- c. Stage III – After completing Stages I and II for each Proposal, a non-public opening of the Pricing Envelope will be conducted by the SVSWA Clerk of the Board and the Finance Manager, who will then weight the scores as per the Evaluation Weighting Criteria and will combine these scores with those from Stage II.

Section	Evaluation Criteria	Weight Factor
Technical Section:		
1	Company Overview & Project Team	5%
2	Qualifications and Experience	25%
3	Project Understanding and Approach	25%
4	Schedule of Work	20%
	Subtotal – Technical Section	75%
Financial Section:		
5	Financial – (to be included in a separate envelope)	25%
	Sub-total – Financial Section	25%
	Total	100%

- d. d) Final Selection – the Finance Manager will hold a meeting with the Evaluation Committee to present the results from Stages II and III. Based on these results provided by the Finance Manager, the Evaluation Committee will make a final recommendation to the Board for award. Alternatively, the Evaluation Committee may request that the top two Proposers, based on their scores, provide a presentation to the Evaluation Committee at a date to be agreed upon by all parties.

Notification of Results

When the review and evaluation process is completed and the successful Proposer is approved by Board of Directors of the Authority. The Authority will notify Proposers of the results within the written staff report available prior to the Board meeting.

No announcement concerning the awarding of this RFP will be made until a complete review and evaluation is conducted of all submissions and the recommendation for approval is published in the Board meeting agenda.

ATTACHMENT A - Professional Services Agreement

ATTACHMENT B – Design and Environmental Impact Study Scope of Work



Report to the Board of Directors

ITEM NO. 9

Finance Manager/Controller-Treasurer

General Manager/CAO

N/A

Legal Counsel

Date: December 17, 2015

From: Patrick Mathews, General Manager/CAO

Title: A Resolution Authorizing the Release of a Request for Proposals for Economic Impact/Benefit Studies for Salinas Area Materials Recovery Center, Global Organics Energy Clean Fiber and Organics Recovery Project and Other Long Term Facility Options

RECOMMENDATION

Staff recommends that the Board approve this item.

STRATEGIC PLAN RELATIONSHIP

The recommended action fulfills the Board directive under SVR Strategic Plan, Goal A, Objective 5 to "Present to the Board for consideration a scope of work to select a consultant to prepare economic impact report for each CEQA study scenario, in conjunction with the facilities CEQA process."

FISCAL IMPACT

The proposed budget for this item will be included in the 2016-17 budget allocations once final costs are known.

DISCUSSION & ANALYSIS

This action is necessary to provide the Board of Directors, local stakeholders and the public with comprehensive information to assist with decisions around the future facility needs and economic partnerships for SVR. As economic growth, jobs and sustainability are at the forefront of regional planning for all member agencies, inclusion of economic impact studies to support and enhance the decision making process is appropriate and very important. The Board of Directors' decision to include both economic impact/benefit studies and long range financial modeling with the environmental review process is the new norm for smart planning. This information will be valuable in supplementing the Environmental Impact Report (EIR) information and providing comprehensive facts to assist with community education and future decisions.

BACKGROUND

This action was included as part of the Boards 2015-16 Strategic Planning process conducted in July 2015 to provide for the full range of facts necessary to make well informed and educated decisions.

ATTACHMENTS

1. Resolution
2. Exhibit A – Request for Proposals

RESOLUTION NO. 2015 -

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY AUTHORIZING THE RELEASE OF A REQUEST FOR PROPOSALS FOR ECONOMIC IMPACT/BENEFIT STUDIES FOR THE SALINAS AREA MATERIALS RECOVERY CENTER AND GLOBAL ORGANICS ENERGY CLEAN FIBER AND ORGANICS RECOVERY PROJECT AND OTHER LONG TERM FACILITY OPTIONS

WHEREAS, the Salinas Valley Solid Waste Authority Board of Directors has directed preparation of economic impact/benefit analysis for various future facility and operational options for the Authority; and,

WHEREAS, inclusion of economic impact analyses in conjunction with environmental impact report preparation was determined to be essential to providing clear and factual information for decision makers and stakeholders; and,

NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF DIRECTORS OF THE SALINAS VALLEY SOLID WASTE AUTHORITY, that the General Manager/CAO is hereby authorized and directed for, and on behalf of, the Salinas Valley Solid Waste Authority to release the attached Request for Proposals marked "Exhibit A."

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at its regular meeting duly held on the 17th day of December 2015, by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

Elizabeth Silva, President

ATTEST:

Elia Zavala, Clerk of the Board



*128 Sun Street, Suite 101, Salinas, California 93901
Telephone 831-775-3000 Facsimile 831-755-1322
www.svswa.org*

REQUEST FOR PROPOSALS

**TO PROVIDE ECONOMIC
IMPACT/BENEFIT STUDIES FOR
SALINAS VALLEY SOLID WASTE
AUTHORITY**

January 12, 2016

1.0 GENERAL INFORMATION

Introduction

The Salinas Valley Solid Waste Authority (SVSWA) seeks proposals from qualified firms to provide economic Impact/Benefit studies in conjunction with preparation of an Environmental Impact Report (EIR) for its Salinas Area Materials Recovery Center and Clean Fiber and Organics Recovery Project and other long term facility and operational scenarios.

Proposal Submittal

Proposals must be received by **2:00 PM February 19, 2016** at the following address:

Elia Zavala, Clerk of the Board

Salinas Valley Recycles, 128 Sun Street, Suite 101, Salinas, CA 93901

Proposals received after this deadline will be returned unopened. The Authority Clerk or his/her designee will determine if bid submittal time has expired by accessing www.time.gov for the official time. **It is the proposer's responsibility to ensure that the Authority Clerk, at the Authority Clerk's Office, receives the proposal prior to the designated date and time.** Proposal and proposal documents are available at the SVSWA office or can be downloaded at www.svswa.sharefile.com (username and password can be requested by emailing rayh@svswa.org). The proposal and any accompanying documents shall be submitted in a sealed envelope with the words **ECONOMIC IMPACT/BENEFITS STUDIES** clearly marked in the lower left-hand corner of the envelope.

Schedule for Selection Process

Issue RFP	January 12, 2016
Proposals Due	February 19, 2016
Award Contract	no later than July 1, 2016

Questions Regarding This Project

Questions regarding this project must be submitted in writing by February 2, 2016. The SVSWA reserves the right to disregard questions raised after that time. Questions should be sent to: Patrick Mathews, General Manager/CAO, (patrickm@svswa.org), Phone: (831) 775-3005.

Requirements of Proposer

The Proposer shall be required to:

1. Bear all costs of proposal preparation.
2. Accept the terms and conditions of the SVSWA's Agreement for Consulting Services (Attachment A).
3. Be licensed with the State of California as required for this project.
4. Be knowledgeable of applicable California and federal laws and regulations and local ordinances.
5. Meet any other requirements stated herein.
6. Proposal shall agree to provide a Microsoft Word/Excel copy of their Chain of Custody form.

SVSWA reserves the right to reject any or all Proposals received.

2.0 SCOPE OF WORK

SVSWA is a joint powers agency that serves the cities of King, Gonzales, Greenfield, Salinas, and Soledad as well as a portion of the unincorporated Monterey County. Currently SVSWA is in the process of preparing an Environmental Impact Report (EIR) for its Salinas Area Materials Recovery Center and Clean Fiber and Organics Recovery Project and other long term facility and operational scenarios. In order to make the best long-term decision, SVSWA requires an Economic Impact Assessment for each of these scenarios using industry standard tools such as IMPLAN, REMI or RIMS. The purpose of these studies is to provide the SVSWA Board of Directors, local stakeholders and the public with an assessment of the respective value of each project scenario to the local economy through job creation (direct and indirect), investment, demand for local services and other relevant economic factors

Scenario 5 below will be used as the baseline for comparison of economic values against the other potential project scenarios. Using this base model and data derived from the concurrent Environmental Impact Report preparation, consultant will calculate how each scenario benefits or impacts local economic conditions within the SVSWA service area. Proposers shall prepare a list of essential data required for each scenario as part of its proposal.

Following is a summary of the different scenarios to be studied.

Scenario #	Scenario Description	Proposed Location(s)
1	Transfer Station/Materials Recover Center/Clean Fiber Recovery System <ul style="list-style-type: none">• Up to 1,500 tons per day facility at a site on Harrison Road• Municipal solid waste, yard waste, recyclables, household hazardous waste• From Salinas and North County franchise haulers and self-haulers• Global Organics Energy clean fiber and organics recovery system• Materials Recovery Center• Household Hazardous Waste collection facility• Transfer station• Administrative offices• Salvaged material sales• Existing Sun Street facility closes	1. Harrison Road
2	Transfer Station/Materials Recover Center Only <ul style="list-style-type: none">• Up to 1,000 tons per day facility at one of 3 proposed sites• Municipal solid waste, yard waste, recyclables, household	1. Sun Street 2. Harrison Road 3. Crazy Horse Landfill

Scenario #	Scenario Description	Proposed Location(s)
	hazardous waste <ul style="list-style-type: none"> • From Salinas and North County franchise haulers and self haulers • Materials Recovery Center • Household Hazardous Waste collection facility • Transfer station to move consolidated materials to GOE Clean Fiber Recovery System facility (Scenario 3) for processing and directing wastes to a landfill • Sun Street facility closes if either of the other two sites are pursued 	
3	Clean Fiber Recovery System Only <ul style="list-style-type: none"> • Up to 1,200 tons per day facility at one of 2 proposed sites • Global Organics Energy clean fiber and organics recovery system • Existing Sun Street facility closes if either of the other two sites under Scenario 2 above are pursued 	1. Harrison Road 2. Johnson Canyon Landfill
4	No Salinas Area Facility <ul style="list-style-type: none"> • No new facilities • All Salinas and North Monterey County franchise tonnage direct hauled to Monterey Regional Waste Management District for burial or processing • All self-haulers directed to MRWMD • Existing Sun Street facility closes 	1. MRWMD
5	“No Project” (Minor Expansion of Sun Street with or without MRWMD) <ul style="list-style-type: none"> • Up to 600 tons per day (existing Sun Street facility is expanded to accommodate additional tonnage) • Salinas franchise solid waste and green waste received at Sun Street • North county franchise solid and green waste received at Madison Lane • Self haulers choose Sun Street or Madison Lane • Materials Recovery Center for self haul customers • Household Hazardous Waste Collection facility • Tonnage transferred to Johnson Canyon Landfill, or • Select tonnage transferred to MRWMD for processing 	1. Sun Street 2. MRWMD

3.0 PROPOSAL FORMAT

Proposers shall submit their Proposals using a two-envelope system.

- i. The first envelope shall contain their technical portion of the Proposal.
- ii. The second envelope shall contain the proposed fees as outlined in **Schedule of Fees**.
- iii. Each envelope will be clearly marked “ENVELOPE 1: TECHNICAL PROPOSAL” & “ENVELOPE 2: PRICING”
- iv. Each envelope shall be sealed separately and placed in a submission envelope to be submitted to the Authority.
- v. Failure to separately and completely seal, clearly label each envelope or place pricing documentation within the technical envelope of the Proposal may disqualify the Proposers submission.

Please clearly mark and submit one (1) original hard copy marked as “Original”, and four (4) facsimiles marked as “Copy” of the technical portion of the Proposal and one (1) original copy of the pricing Proposal. Responses must be in English.

Proposers are required to provide a written response regarding each of the following items. This information shall be submitted with the balance of the required documents provided by the Proposer. The following format and numbering sequence should be followed in order to provide consistency in Proposer responses and to enable the Evaluation Committee to perform a more effective review of the submissions. All pages should be consecutively numbered.

Failure to follow this layout may disqualify the submission from further consideration.

Proposer’s submissions should be as concise as reasonably possible, and include, at a minimum, a response to each of the following items:

Section 1 – Company Overview & Project Team

Clearly identify the prime firm submitting the proposal. Identify any other firms that may be involved (sub-contracted) on your behalf and their legal/contractual relationship with the prime firm along with the expertise of their involvement. Outline the legal structure and ownership of the firms. Provide an overview of the firm’s office locations, staffing (number of professional/technical, disciplines) and technical resources drawn from each of the respective office locations for this project.

Section 2 – Qualifications and Experience

Provide a brief resume of the Project Manager and Support staff that would be directly involved in the project, indicating experience with economic development modeling and forecasting in a municipal government environment. Evaluation of the Project Manager and Support staff

will include an assessment of the firms overall ability to provide adequate resources to this project.

Proposers shall include a description of at least three (3) previous engagements with other similar sized government entities, with that of Salinas Valley Solid Waste Authority, that outline projects of similar scope, cost and magnitude that have been successfully completed by their firm in the past three (3) years. This shall include the client names, contact and contact phone numbers. Please do not reference Salinas Valley Solid Waste Authority contracts or projects in response to this section.

Section 3 – Project Understanding and Approach

Proposers are to confirm their understanding of the Scope of Work and clearly define how they would go about achieving the completion of the Scope of Work, the respective expertise involved and their time allocation for each. The work plan shall include a scheduling of activities and resources necessary to meet the project objectives, including a quality assurance and quality control plan, which provides for respective Authority staff review of all project activities. Proposers are also to indicate the level and amount of Authority staff resource allocation for internal scheduling and planning purposes. Proposers should identify all critical EIR data needed for completion of the studies.

Section 4 – Schedule of Work

Proposers shall commence work on or about July 1, 2016 and run parallel to the timeline for preparation of the Environmental Impact Report being conducted for the Salinas Area Materials Recovery Center and Clean Fiber and Organics Recovery Project scenarios listed above and further described in the attached Scope of Work (Attachment B). The project shall be completed by no later than April 30, 2017, with written project status updates to Authority's Project Manager on or before the 5th of each month. Meeting dates, other key events and major project deliverables should be clearly identified on the project schedule.

Section 5 – Financial (to be included in Separate Envelope)

Proposers shall indicate a lump sum cost as provided for on the Schedule of Fees, inclusive of all costs associated with preparation of economic impact/benefit studies. Additionally, Proposers shall include with their submission a detailed summary of the costs associated with the Lump Sum Cost provided on the Schedule of Fees. These details shall include a list of the project milestones including the tasks within each milestone and indicating the staff resources assigned to work on the task and the time allocation and hourly rate for each, the grand total of which will match the total Lump Sum Cost on the Schedule of Fees.

Additional Costs

Proposers shall indicate if the modelling application developed/purchased as part of this work will require the Authority to purchase any software or hardware to support its ongoing use. Any additional costs associated with the purchase of this software shall be identified as provided for on the Schedule of Fees.

4.0 SUMMARY OF MANDATORY SUBMISSION REQUIREMENTS

Proposers must submit the following with their submission. Failure to submit all of the following documentation will disqualify the Proposer from further consideration:

Envelope 1

- i. A response to support Section 1 - Company Overview and Project Team
- ii. A response to support Section 2 - Qualifications and Experience
- iii. A response to support Section 3 - Project Understanding and Approach
- iv. A response to support Section 4 - Schedule of Work

Envelope 2

- i. Schedule of Fees
- ii. Detailed summary of the services to be provided by the Proposer (including disbursements) for Economic Impact/Benefits Studies as per the Terms and References stated herein.

5.0 SELECTION CRITERIA & PROCESS

Selection Criteria

Proposers are advised that only complete submissions shall be reviewed and evaluated. Should the Evaluation Committee find incomplete submissions during the evaluation of Proposals, the Proposal will be disqualified.

Selection Process

The evaluation process, in determining which Proposal will result in a recommendation for an award, will consist of the following stages.

- a. Stage I - Review by the Project Manager to determine which Proposals comply with the requirements.
- b. Stage II – Scoring by the Evaluation Committee, comprised of Authority staff, for each Proposal that has passed Stage I. Each proposal will be scored in accordance with the Evaluation Weighting Criteria.
- c. Stage III – Following completed of Stages I and II, a non-public opening of the Pricing Envelope will be conducted by the SVSWA Clerk of the Board and the General Manager/CAO, who will then weight the scores as per the Evaluation Weighting Criteria .

Section	Evaluation Criteria	Weight Factor
Technical Section:		
1	Company Overview & Project Team	5%
2	Qualifications and Experience	25%
3	Project Understanding and Approach	25%
4	Schedule of Work	20%
	Subtotal – Technical Section	75%
Financial Section:		
5	Financial – (to be included in a separate envelope)	25%
	Sub-total – Financial Section	25%
	Total	100%

- d. Final Selection – the General Manager/CAO will hold a meeting with the Evaluation Committee to present the results from Stages II & III. Based on these results provided by the General Manager/CAO, the Evaluation Committee will make a final recommendation to the Board of Directors for award. Alternatively, the Evaluation Committee may request that the top two-three Proposers, based on their scores from Stages II & III, provide presentations to the Evaluation Committee at a date to be agreed upon by all parties. Following this request if exercised, a final recommendation by the Evaluation Committee would be presented to Board for Directors for award.

Notification of Results

When the review and evaluation process is completed and the successful Proposer will be identified in the staff report prepared for consideration by the Board of Directors of the Authority.

No announcement concerning the awarding of this RFP will be made until a complete review and evaluation is conducted of all submissions and the successful Proposer is identified in the written staff report and subsequently considered for award by the Board for Directors of the Authority.

ATTACHMENT A - Professional Services Agreement

ATTACHMENT B – Environmental Impact Study Scope of Work



Report to the Board of Directors

ITEM NO. 10

Finance Manager/Controller-Treasurer

General Manager/CAO

N/A

Legal Counsel

Date: December 17, 2015

From: Mandy Brooks, Recycling Coordinator

Title: A Resolution Approving a Two-Year Collection Service Agreement with the Mattress Recycling Council for Hauling and Recycling of Mattresses and Box Springs with One Optional One-year Extension

RECOMMENDATION

Staff recommends that the Board adopt the resolution.

As part of California's Used Mattress Recycling Program, the Mattress Recycling Council will provide recycling payments and no-cost hauling of mattresses and box springs at the Sun Street Transfer Station in Salinas, Johnson Canyon Landfill outside of Gonzales, as well as the Jolon Road Transfer Station outside of King City. This agreement will allow SVR to continue offering enhanced recycling services at no-cost to the public.

STRATEGIC PLAN RELATIONSHIP

The recommended action will assist the Authority in supporting the Strategic Plan Three-Year Goal to Fund and Implement 75% Diversion of Waste from Landfills.

FISCAL IMPACT

The current fee charged for mattresses and box springs is \$15.00 per unit and reflects the full cost to handle, store, process, recycle, and transport each unit. SVR was paying \$6.00 per unit to Hope Services for transportation and recycling at a cost of approximately \$35,000 per year. Hope Services has since terminated this line business, requiring SVR to look at other options. In November 2014, SVR took on the dismantling and recycling services in-house at a cost of approximately \$6.20 per unit. Since taking over this in-house dismantling process, State regulations have now placed mattresses into the category of products now funded through "Extended Producer Responsibility" legislation. Fees are now collected at the point of sale for all new mattresses and box springs that will be used to reimburse each of the steps required to recycle used mattresses and box springs.

Participation in the Program is voluntary but allows SVR to gain access to provide mattress collection as a no-cost recycling service for the public. The Program will pay SVR \$2.42 for every mattress or box spring received for recycling and \$1.61 for contaminated mattresses (wet, soiled, bug infested) that must be disposed of in the landfill. This agreement will be one of the few where SVR is actually paid for recycling or disposing of material instead of paying for the service. Both the Marina Landfill and the Buena Vista Landfill in Santa Cruz County will participate in the program.

Participation in the agreement will allow SVR to eliminate the \$15.00 per unit fee for 9 or less mattresses delivered and allow SVR to charge a reduced fee of \$5.00 per unit for commercial deliveries of 10 or more units. Approval of this resolution is contingent upon the adoption of the revised Resolution for Rates and Fees also before the Board this evening for consideration.

DISCUSSION & ANALYSIS

During FY 2014-15 SVR collected and recycled over 6,400 mattresses/box springs at the Johnson Canyon Landfill and Sun Street Transfer Station, representing more than 153 tons of diversion from the waste stream.

The Mattress Recycling Council (MRC) is the non-profit organization established by the mattress industry that will create, plan, and manage California's Used Mattress Recycling Program. The Program will provide containers or trailers for storage and pay the freight to ship all mattresses received to Bay Area recyclers.

The collection service agreement with MRC is for a two year term with an automatic renewal for one additional one-year term unless either party notify the other of the non-renewal. This will be the first agreement that SVR and MRC will enter into to establish a working relationship.

BACKGROUND

The Board of Directors set the goal to divert 75% of landfill waste from the waste stream by 2015. To this end, SVR established a mattress recycling program and for the past ten years has been recycling and diverting mattresses and box springs from the landfill.

Hope Services had been providing mattress recycling services but in October 2014 notified SVR that they would no longer provide the service. Since that time, SVR has taken on the dismantling and recycling in-house using temporary or KickStart Program labor. While the in-house program has been effective, it is not sustainable with the on-going use of temporary labor.

California's Used Mattress Recovery and Recycling Act (enacted 2013, amended 2014) requires mattress manufacturers to create a statewide recycling program for mattresses used and discarded in the state. The Program will launch January 1, 2016 and will be funded through an \$11 recycling fee collected from consumers when a new mattress or box spring is purchased beginning December 30, 2015. California's Department of Resource Recycling and Recovery (CalRecycle) is the regulatory agency with oversight of the Program. This Program is modeled after several other successful extended producer responsibility programs in the state (e.g. electronic waste recycling and used paint recycling).

It is anticipated that the State-wide implementation of this law and program will have a significant impact on reducing illegal dumping of mattresses and box springs along roads and on private property throughout the County.

ATTACHMENTS

1. Resolution
2. Exhibit A –Service Agreement, Scope of Work and Compensation Rates (*is under legal review and will be provided via supplemental distribution*)

RESOLUTION NO. 2015 -

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY APPROVING A TWO-YEAR COLLECTION SERVICES AGREEMENT WITH THE MATTRESS RECYCLING COUNCIL FOR HAULING AND RECYCLING OF MATTRESSES AND BOX SPRINGS WITH ONE OPTIONAL ONE-YEAR EXTENSION

WHEREAS, the Mattress Recycling Council is the non-profit organization charged with managing California's Used Mattress Recycling Program commencing January 1, 2016; and,

WHEREAS, the Authority's participation in the Program will allow a no-cost mattress recycling option for the public; and,

NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF DIRECTORS OF THE SALINAS VALLEY SOLID WASTE AUTHORITY, that the General Manager/CAO is hereby authorized and directed for, and on behalf of, the Salinas Valley Solid Waste Authority to execute a two-year Collection Services Agreement with the Mattress Recycling Council for mattress and box spring hauling and recycling services as attached hereto and marked "Exhibit A."

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at its regular meeting duly held on the 17th day of December 2015, by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

Elizabeth Silva, President

ATTEST:

Elia Zavala, Clerk of the Board



Report to the Board of Directors

ITEM NO. 11

Finance Manager/Controller-Treasurer

General Manager/CAO

N/A

Legal Counsel

Date: December 17, 2015

From: Rose Gill, Human Resources Manager

Title: A Resolution Approving the Corrected Salary Schedule Adjusting the Classification of the Incumbent Assistant General Manager

RECOMMENDATION

Staff recommends adoption of the resolution.

STRATEGIC PLAN RELATIONSHIP

The recommended action helps support SVRs's goal to Promote and Maintain a High Performance, Efficient and Flexible Workforce.

FISCAL IMPACT

No fiscal impact, already absorbed in the current budget.

DISCUSSION & ANALYSIS

On November 19, 2015, the Board approved the revised Salary Schedule that included an adjustment to the Assistant General Manager (AGM) classification. However, an error was made in the placement of the currently assigned Assistant General Manager. The salary schedule now reflects the correct placement at Step 40. This placement exceeds the current Assistant General Manager placement to reflect the correct pay range to Diversion Manager Susan Warner based on her July 1, 2015, salary. No other changes have been made to the Salary Schedule.

BACKGROUND

After the past AGM retired, AGM responsibilities were absorbed by a current SVR manager providing a small amount of long term savings for SVR administration. On July 27, 2015, Diversion Manager Susan Warner was appointed AGM.

ATTACHMENT(S)

1. Resolution
2. Corrected Salary Schedule

RESOLUTION NO. 2015-

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY APPROVING THE CORRECTED SALARY SCHEDULE EFFECTIVE NOVEMBER 19, 2015, ADJUSTING THE CLASSIFICATION OF ASSISTANT GENERAL MANAGER

WHEREAS, on November 19, 2015, the Salinas Valley Solid Waste Authority Board of Directors adopted Resolution No. 2015-25 which approved the Revised Salary Schedule effective November 19, 2015; and,

WHEREAS, a correction to the Salary Schedule is required to reflect the appropriate pay range to the classification of Assistant General Manager (AGM) for the incumbent AGM; and,

THEREFORE, BE IT RESOLVED, BY THE BOARD OF DIRECTORS OF THE SALINAS VALLEY SOLID WASTE AUTHORITY, that the corrected Salary Schedule effective November 19, 2015, attached hereto and marked "Exhibit A" is hereby approved, with the Incumbent Assistant General Manager Salary Range at 40.0; and

BE IT FURTHER RESOLVED, that at the time of separation of incumbent AGM from the Authority, the AGM Salary Range at 40.0 will be removed from the Salary Schedule.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority this 17th day of December 2015 by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

ATTEST:

Elizabeth Silva, President

Elia Zavala, Clerk of the Board

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE November 19, 2015

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
1.0	Hourly	\$	8,222	\$ 8,428	\$ 8,639	\$ 8,855	\$ 9,076	\$ 9,303	\$ 9,536	\$ 9,774	\$ 10,018	\$ 10,268	\$ 10,473
	Bi-Weekly	\$	658	\$ 674	\$ 691	\$ 708	\$ 726	\$ 744	\$ 763	\$ 782	\$ 801	\$ 821	\$ 838
	Monthly	\$	1,425	\$ 1,461	\$ 1,497	\$ 1,535	\$ 1,573	\$ 1,613	\$ 1,653	\$ 1,694	\$ 1,736	\$ 1,780	\$ 1,815
	Annual	\$	17,102	\$ 17,530	\$ 17,969	\$ 18,418	\$ 18,878	\$ 19,350	\$ 19,835	\$ 20,330	\$ 20,837	\$ 21,357	\$ 21,784
1.5	Hourly	\$	8,428	\$ 8,639	\$ 8,855	\$ 9,076	\$ 9,303	\$ 9,536	\$ 9,774	\$ 10,018	\$ 10,268	\$ 10,525	\$ 10,736
	Bi-Weekly	\$	674	\$ 691	\$ 708	\$ 726	\$ 744	\$ 763	\$ 782	\$ 801	\$ 821	\$ 842	\$ 859
	Monthly	\$	1,461	\$ 1,497	\$ 1,535	\$ 1,573	\$ 1,613	\$ 1,653	\$ 1,694	\$ 1,736	\$ 1,780	\$ 1,824	\$ 1,861
	Annual	\$	17,530	\$ 17,969	\$ 18,418	\$ 18,878	\$ 19,350	\$ 19,835	\$ 20,330	\$ 20,837	\$ 21,357	\$ 21,892	\$ 22,331
2.0	Hourly	\$	8,639	\$ 8,855	\$ 9,076	\$ 9,303	\$ 9,536	\$ 9,774	\$ 10,018	\$ 10,268	\$ 10,525	\$ 10,788	\$ 11,004
	Bi-Weekly	\$	691	\$ 708	\$ 726	\$ 744	\$ 763	\$ 782	\$ 801	\$ 821	\$ 842	\$ 863	\$ 880
	Monthly	\$	1,497	\$ 1,535	\$ 1,573	\$ 1,613	\$ 1,653	\$ 1,694	\$ 1,736	\$ 1,780	\$ 1,824	\$ 1,870	\$ 1,907
	Annual	\$	17,969	\$ 18,418	\$ 18,878	\$ 19,350	\$ 19,835	\$ 20,330	\$ 20,837	\$ 21,357	\$ 21,892	\$ 22,439	\$ 22,888
2.5	Hourly	\$	8,855	\$ 9,076	\$ 9,303	\$ 9,536	\$ 9,774	\$ 10,018	\$ 10,268	\$ 10,525	\$ 10,788	\$ 11,058	\$ 11,279
	Bi-Weekly	\$	708	\$ 726	\$ 744	\$ 763	\$ 782	\$ 801	\$ 821	\$ 842	\$ 863	\$ 885	\$ 902
	Monthly	\$	1,535	\$ 1,573	\$ 1,613	\$ 1,653	\$ 1,694	\$ 1,736	\$ 1,780	\$ 1,824	\$ 1,870	\$ 1,917	\$ 1,955
	Annual	\$	18,418	\$ 18,878	\$ 19,350	\$ 19,835	\$ 20,330	\$ 20,837	\$ 21,357	\$ 21,892	\$ 22,439	\$ 23,001	\$ 23,460
3.0	Hourly	\$	9,076	\$ 9,303	\$ 9,536	\$ 9,774	\$ 10,018	\$ 10,268	\$ 10,525	\$ 10,788	\$ 11,058	\$ 11,334	\$ 11,561
	Bi-Weekly	\$	726	\$ 744	\$ 763	\$ 782	\$ 801	\$ 821	\$ 842	\$ 863	\$ 885	\$ 907	\$ 925
	Monthly	\$	1,573	\$ 1,613	\$ 1,653	\$ 1,694	\$ 1,736	\$ 1,780	\$ 1,824	\$ 1,870	\$ 1,917	\$ 1,965	\$ 2,004
	Annual	\$	18,878	\$ 19,350	\$ 19,835	\$ 20,330	\$ 20,837	\$ 21,357	\$ 21,892	\$ 22,439	\$ 23,001	\$ 23,575	\$ 24,047
3.5	Hourly	\$	9,303	\$ 9,536	\$ 9,774	\$ 10,018	\$ 10,268	\$ 10,525	\$ 10,788	\$ 11,058	\$ 11,334	\$ 11,617	\$ 11,849
	Bi-Weekly	\$	744	\$ 763	\$ 782	\$ 801	\$ 821	\$ 842	\$ 863	\$ 885	\$ 907	\$ 929	\$ 948
	Monthly	\$	1,613	\$ 1,653	\$ 1,694	\$ 1,736	\$ 1,780	\$ 1,824	\$ 1,870	\$ 1,917	\$ 1,965	\$ 2,014	\$ 2,054
	Annual	\$	19,350	\$ 19,835	\$ 20,330	\$ 20,837	\$ 21,357	\$ 21,892	\$ 22,439	\$ 23,001	\$ 23,575	\$ 24,163	\$ 24,646
4.0	Hourly	\$	9,536	\$ 9,774	\$ 10,018	\$ 10,268	\$ 10,525	\$ 10,788	\$ 11,058	\$ 11,334	\$ 11,617	\$ 11,907	\$ 12,145
	Bi-Weekly	\$	763	\$ 782	\$ 801	\$ 821	\$ 842	\$ 863	\$ 885	\$ 907	\$ 929	\$ 953	\$ 972
	Monthly	\$	1,653	\$ 1,694	\$ 1,736	\$ 1,780	\$ 1,824	\$ 1,870	\$ 1,917	\$ 1,965	\$ 2,014	\$ 2,064	\$ 2,105
	Annual	\$	19,835	\$ 20,330	\$ 20,837	\$ 21,357	\$ 21,892	\$ 22,439	\$ 23,001	\$ 23,575	\$ 24,163	\$ 24,767	\$ 25,262
4.5	Hourly	\$	9,774	\$ 10,018	\$ 10,268	\$ 10,525	\$ 10,788	\$ 11,058	\$ 11,334	\$ 11,617	\$ 11,907	\$ 12,205	\$ 12,449
	Bi-Weekly	\$	782	\$ 801	\$ 821	\$ 842	\$ 863	\$ 885	\$ 907	\$ 929	\$ 953	\$ 976	\$ 996
	Monthly	\$	1,694	\$ 1,736	\$ 1,780	\$ 1,824	\$ 1,870	\$ 1,917	\$ 1,965	\$ 2,014	\$ 2,064	\$ 2,116	\$ 2,158
	Annual	\$	20,330	\$ 20,837	\$ 21,357	\$ 21,892	\$ 22,439	\$ 23,001	\$ 23,575	\$ 24,163	\$ 24,767	\$ 25,386	\$ 25,894
5.0	Hourly	\$	10,018	\$ 10,268	\$ 10,525	\$ 10,788	\$ 11,058	\$ 11,334	\$ 11,617	\$ 11,907	\$ 12,205	\$ 12,510	\$ 12,760
	Bi-Weekly	\$	801	\$ 821	\$ 842	\$ 863	\$ 885	\$ 907	\$ 929	\$ 953	\$ 976	\$ 1,001	\$ 1,021
	Monthly	\$	1,736	\$ 1,780	\$ 1,824	\$ 1,870	\$ 1,917	\$ 1,965	\$ 2,014	\$ 2,064	\$ 2,116	\$ 2,168	\$ 2,212
	Annual	\$	20,837	\$ 21,357	\$ 21,892	\$ 22,439	\$ 23,001	\$ 23,575	\$ 24,163	\$ 24,767	\$ 25,386	\$ 26,021	\$ 26,541
5.5	Hourly	\$	10,268	\$ 10,525	\$ 10,788	\$ 11,058	\$ 11,334	\$ 11,617	\$ 11,907	\$ 12,205	\$ 12,510	\$ 12,823	\$ 13,079
	Bi-Weekly	\$	821	\$ 842	\$ 863	\$ 885	\$ 907	\$ 929	\$ 953	\$ 976	\$ 1,001	\$ 1,026	\$ 1,046
	Monthly	\$	1,780	\$ 1,824	\$ 1,870	\$ 1,917	\$ 1,965	\$ 2,014	\$ 2,064	\$ 2,116	\$ 2,168	\$ 2,223	\$ 2,267
	Annual	\$	21,357	\$ 21,892	\$ 22,439	\$ 23,001	\$ 23,575	\$ 24,163	\$ 24,767	\$ 25,386	\$ 26,021	\$ 26,672	\$ 27,204
6.0	Hourly	\$	10,525	\$ 10,788	\$ 11,058	\$ 11,334	\$ 11,617	\$ 11,907	\$ 12,205	\$ 12,510	\$ 12,823	\$ 13,144	\$ 13,407
	Bi-Weekly	\$	842	\$ 863	\$ 885	\$ 907	\$ 929	\$ 953	\$ 976	\$ 1,001	\$ 1,026	\$ 1,052	\$ 1,073
	Monthly	\$	1,824	\$ 1,870	\$ 1,917	\$ 1,965	\$ 2,014	\$ 2,064	\$ 2,116	\$ 2,168	\$ 2,223	\$ 2,278	\$ 2,324
	Annual	\$	21,892	\$ 22,439	\$ 23,001	\$ 23,575	\$ 24,163	\$ 24,767	\$ 25,386	\$ 26,021	\$ 26,672	\$ 27,340	\$ 27,887
6.5	Hourly	\$	10,788	\$ 11,058	\$ 11,334	\$ 11,617	\$ 11,907	\$ 12,205	\$ 12,510	\$ 12,823	\$ 13,144	\$ 13,473	\$ 13,742
	Bi-Weekly	\$	863	\$ 885	\$ 907	\$ 929	\$ 953	\$ 976	\$ 1,001	\$ 1,026	\$ 1,052	\$ 1,078	\$ 1,099
	Monthly	\$	1,870	\$ 1,917	\$ 1,965	\$ 2,014	\$ 2,064	\$ 2,116	\$ 2,168	\$ 2,223	\$ 2,278	\$ 2,335	\$ 2,382
	Annual	\$	22,439	\$ 23,001	\$ 23,575	\$ 24,163	\$ 24,767	\$ 25,386	\$ 26,021	\$ 26,672	\$ 27,340	\$ 28,024	\$ 28,583
7.0	Hourly	\$	11,058	\$ 11,334	\$ 11,617	\$ 11,907	\$ 12,205	\$ 12,510	\$ 12,823	\$ 13,144	\$ 13,473	\$ 13,810	\$ 14,086
	Bi-Weekly	\$	885	\$ 907	\$ 929	\$ 953	\$ 976	\$ 1,001	\$ 1,026	\$ 1,052	\$ 1,078	\$ 1,105	\$ 1,127
	Monthly	\$	1,917	\$ 1,965	\$ 2,014	\$ 2,064	\$ 2,116	\$ 2,168	\$ 2,223	\$ 2,278	\$ 2,335	\$ 2,394	\$ 2,442
	Annual	\$	23,001	\$ 23,575	\$ 24,163	\$ 24,767	\$ 25,386	\$ 26,021	\$ 26,672	\$ 27,340	\$ 28,024	\$ 28,725	\$ 29,299

7.5	Hourly	\$ 11.334	\$ 11.617	\$ 11.907	\$ 12.205	\$ 12.510	\$ 12.823	\$ 13.144	\$ 13.473	\$ 13.810	\$ 14.155	\$ 14.438
	Bi-Weekly	\$ 907	\$ 929	\$ 953	\$ 976	\$ 1,001	\$ 1,026	\$ 1,052	\$ 1,078	\$ 1,105	\$ 1,132	\$ 1,155
	Monthly	\$ 1,965	\$ 2,014	\$ 2,064	\$ 2,116	\$ 2,168	\$ 2,223	\$ 2,278	\$ 2,335	\$ 2,394	\$ 2,454	\$ 2,503
	Annual	\$ 23,575	\$ 24,163	\$ 24,767	\$ 25,386	\$ 26,021	\$ 26,672	\$ 27,340	\$ 28,024	\$ 28,725	\$ 29,442	\$ 30,031

Student Intern	8.0	Hourly	\$ 11.617	\$ 11.907	\$ 12.205	\$ 12.510	\$ 12.823	\$ 13.144	\$ 13.473	\$ 13.810	\$ 14.155	\$ 14.509	\$ 14.799
		Bi-Weekly	\$ 929	\$ 953	\$ 976	\$ 1,001	\$ 1,026	\$ 1,052	\$ 1,078	\$ 1,105	\$ 1,132	\$ 1,161	\$ 1,184
		Monthly	\$ 2,014	\$ 2,064	\$ 2,116	\$ 2,168	\$ 2,223	\$ 2,278	\$ 2,335	\$ 2,394	\$ 2,454	\$ 2,515	\$ 2,565
		Annual	\$ 24,163	\$ 24,767	\$ 25,386	\$ 26,021	\$ 26,672	\$ 27,340	\$ 28,024	\$ 28,725	\$ 29,442	\$ 30,179	\$ 30,782

8.5	Hourly	\$ 11.907	\$ 12.205	\$ 12.510	\$ 12.823	\$ 13.144	\$ 13.473	\$ 13.810	\$ 14.155	\$ 14.509	\$ 14.872	\$ 15.169
	Bi-Weekly	\$ 953	\$ 976	\$ 1,001	\$ 1,026	\$ 1,052	\$ 1,078	\$ 1,105	\$ 1,132	\$ 1,161	\$ 1,190	\$ 1,214
	Monthly	\$ 2,064	\$ 2,116	\$ 2,168	\$ 2,223	\$ 2,278	\$ 2,335	\$ 2,394	\$ 2,454	\$ 2,515	\$ 2,578	\$ 2,629
	Annual	\$ 24,767	\$ 25,386	\$ 26,021	\$ 26,672	\$ 27,340	\$ 28,024	\$ 28,725	\$ 29,442	\$ 30,179	\$ 30,934	\$ 31,552

9.0	Hourly	\$ 12.205	\$ 12.510	\$ 12.823	\$ 13.144	\$ 13.473	\$ 13.810	\$ 14.155	\$ 14.509	\$ 14.872	\$ 15.244	\$ 15.549
	Bi-Weekly	\$ 976	\$ 1,001	\$ 1,026	\$ 1,052	\$ 1,078	\$ 1,105	\$ 1,132	\$ 1,161	\$ 1,190	\$ 1,220	\$ 1,244
	Monthly	\$ 2,116	\$ 2,168	\$ 2,223	\$ 2,278	\$ 2,335	\$ 2,394	\$ 2,454	\$ 2,515	\$ 2,578	\$ 2,642	\$ 2,695
	Annual	\$ 25,386	\$ 26,021	\$ 26,672	\$ 27,340	\$ 28,024	\$ 28,725	\$ 29,442	\$ 30,179	\$ 30,934	\$ 31,708	\$ 32,342

9.5	Hourly	\$ 12.510	\$ 12.823	\$ 13.144	\$ 13.473	\$ 13.810	\$ 14.155	\$ 14.509	\$ 14.872	\$ 15.244	\$ 15.625	\$ 15.938
	Bi-Weekly	\$ 1,001	\$ 1,026	\$ 1,052	\$ 1,078	\$ 1,105	\$ 1,132	\$ 1,161	\$ 1,190	\$ 1,220	\$ 1,250	\$ 1,275
	Monthly	\$ 2,168	\$ 2,223	\$ 2,278	\$ 2,335	\$ 2,394	\$ 2,454	\$ 2,515	\$ 2,578	\$ 2,642	\$ 2,708	\$ 2,763
	Annual	\$ 26,021	\$ 26,672	\$ 27,340	\$ 28,024	\$ 28,725	\$ 29,442	\$ 30,179	\$ 30,934	\$ 31,708	\$ 32,500	\$ 33,151

10.0	Hourly	\$ 12.823	\$ 13.144	\$ 13.473	\$ 13.810	\$ 14.155	\$ 14.509	\$ 14.872	\$ 15.244	\$ 15.625	\$ 16.016	\$ 16.336
	Bi-Weekly	\$ 1,026	\$ 1,052	\$ 1,078	\$ 1,105	\$ 1,132	\$ 1,161	\$ 1,190	\$ 1,220	\$ 1,250	\$ 1,281	\$ 1,307
	Monthly	\$ 2,223	\$ 2,278	\$ 2,335	\$ 2,394	\$ 2,454	\$ 2,515	\$ 2,578	\$ 2,642	\$ 2,708	\$ 2,776	\$ 2,832
	Annual	\$ 26,672	\$ 27,340	\$ 28,024	\$ 28,725	\$ 29,442	\$ 30,179	\$ 30,934	\$ 31,708	\$ 32,500	\$ 33,313	\$ 33,979

10.5	Hourly	\$ 13.144	\$ 13.473	\$ 13.810	\$ 14.155	\$ 14.509	\$ 14.872	\$ 15.244	\$ 15.625	\$ 16.016	\$ 16.416	\$ 16.744
	Bi-Weekly	\$ 1,052	\$ 1,078	\$ 1,105	\$ 1,132	\$ 1,161	\$ 1,190	\$ 1,220	\$ 1,250	\$ 1,281	\$ 1,313	\$ 1,340
	Monthly	\$ 2,278	\$ 2,335	\$ 2,394	\$ 2,454	\$ 2,515	\$ 2,578	\$ 2,642	\$ 2,708	\$ 2,776	\$ 2,845	\$ 2,902
	Annual	\$ 27,340	\$ 28,024	\$ 28,725	\$ 29,442	\$ 30,179	\$ 30,934	\$ 31,708	\$ 32,500	\$ 33,313	\$ 34,145	\$ 34,828

11.0	Hourly	\$ 13.473	\$ 13.810	\$ 14.155	\$ 14.509	\$ 14.872	\$ 15.244	\$ 15.625	\$ 16.016	\$ 16.416	\$ 16.826	\$ 17.163
	Bi-Weekly	\$ 1,078	\$ 1,105	\$ 1,132	\$ 1,161	\$ 1,190	\$ 1,220	\$ 1,250	\$ 1,281	\$ 1,313	\$ 1,346	\$ 1,373
	Monthly	\$ 2,335	\$ 2,394	\$ 2,454	\$ 2,515	\$ 2,578	\$ 2,642	\$ 2,708	\$ 2,776	\$ 2,845	\$ 2,917	\$ 2,975
	Annual	\$ 28,024	\$ 28,725	\$ 29,442	\$ 30,179	\$ 30,934	\$ 31,708	\$ 32,500	\$ 33,313	\$ 34,145	\$ 34,998	\$ 35,699

Diversion Worker I	11.5	Hourly	\$ 13.810	\$ 14.155	\$ 14.509	\$ 14.872	\$ 15.244	\$ 15.625	\$ 16.016	\$ 16.416	\$ 16.826	\$ 17.247	\$ 17.592
		Bi-Weekly	\$ 1,105	\$ 1,132	\$ 1,161	\$ 1,190	\$ 1,220	\$ 1,250	\$ 1,281	\$ 1,313	\$ 1,346	\$ 1,380	\$ 1,407
		Monthly	\$ 2,394	\$ 2,454	\$ 2,515	\$ 2,578	\$ 2,642	\$ 2,708	\$ 2,776	\$ 2,845	\$ 2,917	\$ 2,989	\$ 3,049
		Annual	\$ 28,725	\$ 29,442	\$ 30,179	\$ 30,934	\$ 31,708	\$ 32,500	\$ 33,313	\$ 34,145	\$ 34,998	\$ 35,874	\$ 36,591

12.0	Hourly	\$ 14.155	\$ 14.509	\$ 14.872	\$ 15.244	\$ 15.625	\$ 16.016	\$ 16.416	\$ 16.826	\$ 17.247	\$ 17.678	\$ 18.032
	Bi-Weekly	\$ 1,132	\$ 1,161	\$ 1,190	\$ 1,220	\$ 1,250	\$ 1,281	\$ 1,313	\$ 1,346	\$ 1,380	\$ 1,414	\$ 1,443
	Monthly	\$ 2,454	\$ 2,515	\$ 2,578	\$ 2,642	\$ 2,708	\$ 2,776	\$ 2,845	\$ 2,917	\$ 2,989	\$ 3,064	\$ 3,126
	Annual	\$ 29,442	\$ 30,179	\$ 30,934	\$ 31,708	\$ 32,500	\$ 33,313	\$ 34,145	\$ 34,998	\$ 35,874	\$ 36,770	\$ 37,507

12.5	Hourly	\$ 14.509	\$ 14.872	\$ 15.244	\$ 15.625	\$ 16.016	\$ 16.416	\$ 16.826	\$ 17.247	\$ 17.678	\$ 18.120	\$ 18.482
	Bi-Weekly	\$ 1,161	\$ 1,190	\$ 1,220	\$ 1,250	\$ 1,281	\$ 1,313	\$ 1,346	\$ 1,380	\$ 1,414	\$ 1,450	\$ 1,479
	Monthly	\$ 2,515	\$ 2,578	\$ 2,642	\$ 2,708	\$ 2,776	\$ 2,845	\$ 2,917	\$ 2,989	\$ 3,064	\$ 3,141	\$ 3,204
	Annual	\$ 30,179	\$ 30,934	\$ 31,708	\$ 32,500	\$ 33,313	\$ 34,145	\$ 34,998	\$ 35,874	\$ 36,770	\$ 37,690	\$ 38,443

13.0	Hourly	\$ 14.872	\$ 15.244	\$ 15.625	\$ 16.016	\$ 16.416	\$ 16.826	\$ 17.247	\$ 17.678	\$ 18.120	\$ 18.573	\$ 18.944
	Bi-Weekly	\$ 1,190	\$ 1,220	\$ 1,250	\$ 1,281	\$ 1,313	\$ 1,346	\$ 1,380	\$ 1,414	\$ 1,450	\$ 1,486	\$ 1,516
	Monthly	\$ 2,578	\$ 2,642	\$ 2,708	\$ 2,776	\$ 2,845	\$ 2,917	\$ 2,989	\$ 3,064	\$ 3,141	\$ 3,219	\$ 3,284
	Annual	\$ 30,934	\$ 31,708	\$ 32,500	\$ 33,313	\$ 34,145	\$ 34,998	\$ 35,874	\$ 36,770	\$ 37,690	\$ 38,632	\$ 39,404

Diversion Worker II	13.5	Hourly	\$ 15.244	\$ 15.625	\$ 16.016	\$ 16.416	\$ 16.826	\$ 17.247	\$ 17.678	\$ 18.120	\$ 18.573	\$ 19.037	\$ 19.418
		Bi-Weekly	\$ 1,220	\$ 1,250	\$ 1,281	\$ 1,313	\$ 1,346	\$ 1,380	\$ 1,414	\$ 1,450	\$ 1,486	\$ 1,523	\$ 1,553
		Monthly	\$ 2,642	\$ 2,708	\$ 2,776	\$ 2,845	\$ 2,917	\$ 2,989	\$ 3,064	\$ 3,141	\$ 3,219	\$ 3,300	\$ 3,366
		Annual	\$ 31,708	\$ 32,500	\$ 33,313	\$ 34,145	\$ 34,998	\$ 35,874	\$ 36,770	\$ 37,690	\$ 38,632	\$ 39,597	\$ 40,389

14.0	Hourly	\$ 15.625	\$ 16.016	\$ 16.416	\$ 16.826	\$ 17.247	\$ 17.678	\$ 18.120	\$ 18.573	\$ 19.037	\$ 19.513	\$ 19.903
	Bi-Weekly	\$ 1,250	\$ 1,281	\$ 1,313	\$ 1,346	\$ 1,380	\$ 1,414	\$ 1,450	\$ 1,486	\$ 1,523	\$ 1,561	\$ 1,592
	Monthly	\$ 2,708	\$ 2,776	\$ 2,845	\$ 2,917	\$ 2,989	\$ 3,064	\$ 3,141	\$ 3,219	\$ 3,300	\$ 3,382	\$ 3,450
	Annual	\$ 32,500	\$ 33,313	\$ 34,145	\$ 34,998	\$ 35,874	\$ 36,770	\$ 37,690	\$ 38,632	\$ 39,597	\$ 40,587	\$ 41,398

14.5	Hourly	\$ 16.016	\$ 16.416	\$ 16.826	\$ 17.247	\$ 17.678	\$ 18.120	\$ 18.573	\$ 19.037	\$ 19.513	\$ 20.001	\$ 20.401
	Bi-Weekly	\$ 1,281	\$ 1,313	\$ 1,346	\$ 1,380	\$ 1,414	\$ 1,450	\$ 1,486	\$ 1,523	\$ 1,561	\$ 1,600	\$ 1,632
	Monthly	\$ 2,776	\$ 2,845	\$ 2,917	\$ 2,989	\$ 3,064	\$ 3,141	\$ 3,219	\$ 3,300	\$ 3,382	\$ 3,467	\$ 3,536
	Annual	\$ 33,313	\$ 34,145	\$ 34,998	\$ 35,874	\$ 36,770	\$ 37,690	\$ 38,632	\$ 39,597	\$ 40,587	\$ 41,602	\$ 42,434

15.0	Hourly	\$ 16,416	\$ 16,826	\$ 17,247	\$ 17,678	\$ 18,120	\$ 18,573	\$ 19,037	\$ 19,513	\$ 20,001	\$ 20,501	\$ 20,911
	Bi-Weekly	\$ 1,313	\$ 1,346	\$ 1,380	\$ 1,414	\$ 1,450	\$ 1,486	\$ 1,523	\$ 1,561	\$ 1,600	\$ 1,640	\$ 1,673
	Monthly	\$ 2,845	\$ 2,917	\$ 2,989	\$ 3,064	\$ 3,141	\$ 3,219	\$ 3,300	\$ 3,382	\$ 3,467	\$ 3,554	\$ 3,625
	Annual	\$ 34,145	\$ 34,998	\$ 35,874	\$ 36,770	\$ 37,690	\$ 38,632	\$ 39,597	\$ 40,587	\$ 41,602	\$ 42,642	\$ 43,495
15.5	Hourly	\$ 16,826	\$ 17,247	\$ 17,678	\$ 18,120	\$ 18,573	\$ 19,037	\$ 19,513	\$ 20,001	\$ 20,501	\$ 21,014	\$ 21,434
	Bi-Weekly	\$ 1,346	\$ 1,380	\$ 1,414	\$ 1,450	\$ 1,486	\$ 1,523	\$ 1,561	\$ 1,600	\$ 1,640	\$ 1,681	\$ 1,715
	Monthly	\$ 2,917	\$ 2,989	\$ 3,064	\$ 3,141	\$ 3,219	\$ 3,300	\$ 3,382	\$ 3,467	\$ 3,554	\$ 3,642	\$ 3,715
	Annual	\$ 34,998	\$ 35,874	\$ 36,770	\$ 37,690	\$ 38,632	\$ 39,597	\$ 40,587	\$ 41,602	\$ 42,642	\$ 43,709	\$ 44,583
16.0	Hourly	\$ 17,247	\$ 17,678	\$ 18,120	\$ 18,573	\$ 19,037	\$ 19,513	\$ 20,001	\$ 20,501	\$ 21,014	\$ 21,539	\$ 21,970
	Bi-Weekly	\$ 1,380	\$ 1,414	\$ 1,450	\$ 1,486	\$ 1,523	\$ 1,561	\$ 1,600	\$ 1,640	\$ 1,681	\$ 1,723	\$ 1,758
	Monthly	\$ 2,989	\$ 3,064	\$ 3,141	\$ 3,219	\$ 3,300	\$ 3,382	\$ 3,467	\$ 3,554	\$ 3,642	\$ 3,733	\$ 3,808
	Annual	\$ 35,874	\$ 36,770	\$ 37,690	\$ 38,632	\$ 39,597	\$ 40,587	\$ 41,602	\$ 42,642	\$ 43,709	\$ 44,801	\$ 45,698
16.5	Hourly	\$ 17,678	\$ 18,120	\$ 18,573	\$ 19,037	\$ 19,513	\$ 20,001	\$ 20,501	\$ 21,014	\$ 21,539	\$ 22,077	\$ 22,519
	Bi-Weekly	\$ 1,414	\$ 1,450	\$ 1,486	\$ 1,523	\$ 1,561	\$ 1,600	\$ 1,640	\$ 1,681	\$ 1,723	\$ 1,766	\$ 1,802
	Monthly	\$ 3,064	\$ 3,141	\$ 3,219	\$ 3,300	\$ 3,382	\$ 3,467	\$ 3,554	\$ 3,642	\$ 3,733	\$ 3,827	\$ 3,903
	Annual	\$ 36,770	\$ 37,690	\$ 38,632	\$ 39,597	\$ 40,587	\$ 41,602	\$ 42,642	\$ 43,709	\$ 44,801	\$ 45,920	\$ 46,840
17.0	Hourly	\$ 18,120	\$ 18,573	\$ 19,037	\$ 19,513	\$ 20,001	\$ 20,501	\$ 21,014	\$ 21,539	\$ 22,077	\$ 22,629	\$ 23,082
	Bi-Weekly	\$ 1,450	\$ 1,486	\$ 1,523	\$ 1,561	\$ 1,600	\$ 1,640	\$ 1,681	\$ 1,723	\$ 1,766	\$ 1,810	\$ 1,847
	Monthly	\$ 3,141	\$ 3,219	\$ 3,300	\$ 3,382	\$ 3,467	\$ 3,554	\$ 3,642	\$ 3,733	\$ 3,827	\$ 3,922	\$ 4,001
	Annual	\$ 37,690	\$ 38,632	\$ 39,597	\$ 40,587	\$ 41,602	\$ 42,642	\$ 43,709	\$ 44,801	\$ 45,920	\$ 47,068	\$ 48,011
17.5	Hourly	\$ 18,573	\$ 19,037	\$ 19,513	\$ 20,001	\$ 20,501	\$ 21,014	\$ 21,539	\$ 22,077	\$ 22,629	\$ 23,195	\$ 23,659
	Bi-Weekly	\$ 1,486	\$ 1,523	\$ 1,561	\$ 1,600	\$ 1,640	\$ 1,681	\$ 1,723	\$ 1,766	\$ 1,810	\$ 1,856	\$ 1,893
	Monthly	\$ 3,219	\$ 3,300	\$ 3,382	\$ 3,467	\$ 3,554	\$ 3,642	\$ 3,733	\$ 3,827	\$ 3,922	\$ 4,020	\$ 4,101
	Annual	\$ 38,632	\$ 39,597	\$ 40,587	\$ 41,602	\$ 42,642	\$ 43,709	\$ 44,801	\$ 45,920	\$ 47,068	\$ 48,246	\$ 49,211
18.0	Hourly	\$ 19,037	\$ 19,513	\$ 20,001	\$ 20,501	\$ 21,014	\$ 21,539	\$ 22,077	\$ 22,629	\$ 23,195	\$ 23,775	\$ 24,251
	Bi-Weekly	\$ 1,523	\$ 1,561	\$ 1,600	\$ 1,640	\$ 1,681	\$ 1,723	\$ 1,766	\$ 1,810	\$ 1,856	\$ 1,902	\$ 1,940
	Monthly	\$ 3,300	\$ 3,382	\$ 3,467	\$ 3,554	\$ 3,642	\$ 3,733	\$ 3,827	\$ 3,922	\$ 4,020	\$ 4,121	\$ 4,204
	Annual	\$ 39,597	\$ 40,587	\$ 41,602	\$ 42,642	\$ 43,709	\$ 44,801	\$ 45,920	\$ 47,068	\$ 48,246	\$ 49,452	\$ 50,442
18.5	Hourly	\$ 19,513	\$ 20,001	\$ 20,501	\$ 21,014	\$ 21,539	\$ 22,077	\$ 22,629	\$ 23,195	\$ 23,775	\$ 24,369	\$ 24,856
	Bi-Weekly	\$ 1,561	\$ 1,600	\$ 1,640	\$ 1,681	\$ 1,723	\$ 1,766	\$ 1,810	\$ 1,856	\$ 1,902	\$ 1,950	\$ 1,988
	Monthly	\$ 3,382	\$ 3,467	\$ 3,554	\$ 3,642	\$ 3,733	\$ 3,827	\$ 3,922	\$ 4,020	\$ 4,121	\$ 4,224	\$ 4,308
	Annual	\$ 40,587	\$ 41,602	\$ 42,642	\$ 43,709	\$ 44,801	\$ 45,920	\$ 47,068	\$ 48,246	\$ 49,452	\$ 50,688	\$ 51,700
19.0	Hourly	\$ 20,001	\$ 20,501	\$ 21,014	\$ 21,539	\$ 22,077	\$ 22,629	\$ 23,195	\$ 23,775	\$ 24,369	\$ 24,978	\$ 25,478
	Bi-Weekly	\$ 1,600	\$ 1,640	\$ 1,681	\$ 1,723	\$ 1,766	\$ 1,810	\$ 1,856	\$ 1,902	\$ 1,950	\$ 1,998	\$ 2,038
	Monthly	\$ 3,467	\$ 3,554	\$ 3,642	\$ 3,733	\$ 3,827	\$ 3,922	\$ 4,020	\$ 4,121	\$ 4,224	\$ 4,330	\$ 4,416
	Annual	\$ 41,602	\$ 42,642	\$ 43,709	\$ 44,801	\$ 45,920	\$ 47,068	\$ 48,246	\$ 49,452	\$ 50,688	\$ 51,954	\$ 52,994
19.5	Hourly	\$ 20,501	\$ 21,014	\$ 21,539	\$ 22,077	\$ 22,629	\$ 23,195	\$ 23,775	\$ 24,369	\$ 24,978	\$ 25,602	\$ 26,114
	Bi-Weekly	\$ 1,640	\$ 1,681	\$ 1,723	\$ 1,766	\$ 1,810	\$ 1,856	\$ 1,902	\$ 1,950	\$ 1,998	\$ 2,048	\$ 2,089
	Monthly	\$ 3,554	\$ 3,642	\$ 3,733	\$ 3,827	\$ 3,922	\$ 4,020	\$ 4,121	\$ 4,224	\$ 4,330	\$ 4,438	\$ 4,526
	Annual	\$ 42,642	\$ 43,709	\$ 44,801	\$ 45,920	\$ 47,068	\$ 48,246	\$ 49,452	\$ 50,688	\$ 51,954	\$ 53,252	\$ 54,317
20.0	Hourly	\$ 21,014	\$ 21,539	\$ 22,077	\$ 22,629	\$ 23,195	\$ 23,775	\$ 24,369	\$ 24,978	\$ 25,602	\$ 26,242	\$ 26,767
	Bi-Weekly	\$ 1,681	\$ 1,723	\$ 1,766	\$ 1,810	\$ 1,856	\$ 1,902	\$ 1,950	\$ 1,998	\$ 2,048	\$ 2,099	\$ 2,141
	Monthly	\$ 3,642	\$ 3,733	\$ 3,827	\$ 3,922	\$ 4,020	\$ 4,121	\$ 4,224	\$ 4,330	\$ 4,438	\$ 4,549	\$ 4,640
	Annual	\$ 43,709	\$ 44,801	\$ 45,920	\$ 47,068	\$ 48,246	\$ 49,452	\$ 50,688	\$ 51,954	\$ 53,252	\$ 54,583	\$ 55,675
20.5	Hourly	\$ 21,539	\$ 22,077	\$ 22,629	\$ 23,195	\$ 23,775	\$ 24,369	\$ 24,978	\$ 25,602	\$ 26,242	\$ 26,898	\$ 27,436
	Bi-Weekly	\$ 1,723	\$ 1,766	\$ 1,810	\$ 1,856	\$ 1,902	\$ 1,950	\$ 1,998	\$ 2,048	\$ 2,099	\$ 2,152	\$ 2,195
	Monthly	\$ 3,733	\$ 3,827	\$ 3,922	\$ 4,020	\$ 4,121	\$ 4,224	\$ 4,330	\$ 4,438	\$ 4,549	\$ 4,662	\$ 4,756
	Annual	\$ 44,801	\$ 45,920	\$ 47,068	\$ 48,246	\$ 49,452	\$ 50,688	\$ 51,954	\$ 53,252	\$ 54,583	\$ 55,948	\$ 57,067
21.0	Hourly	\$ 22,077	\$ 22,629	\$ 23,195	\$ 23,775	\$ 24,369	\$ 24,978	\$ 25,602	\$ 26,242	\$ 26,898	\$ 27,570	\$ 28,121
	Bi-Weekly	\$ 1,766	\$ 1,810	\$ 1,856	\$ 1,902	\$ 1,950	\$ 1,998	\$ 2,048	\$ 2,099	\$ 2,152	\$ 2,206	\$ 2,250
	Monthly	\$ 3,827	\$ 3,922	\$ 4,020	\$ 4,121	\$ 4,224	\$ 4,330	\$ 4,438	\$ 4,549	\$ 4,662	\$ 4,779	\$ 4,874
	Annual	\$ 45,920	\$ 47,068	\$ 48,246	\$ 49,452	\$ 50,688	\$ 51,954	\$ 53,252	\$ 54,583	\$ 55,948	\$ 57,346	\$ 58,492
21.5	Hourly	\$ 22,629	\$ 23,195	\$ 23,775	\$ 24,369	\$ 24,978	\$ 25,602	\$ 26,242	\$ 26,898	\$ 27,570	\$ 28,259	\$ 28,824
	Bi-Weekly	\$ 1,810	\$ 1,856	\$ 1,902	\$ 1,950	\$ 1,998	\$ 2,048	\$ 2,099	\$ 2,152	\$ 2,206	\$ 2,261	\$ 2,306
	Monthly	\$ 3,922	\$ 4,020	\$ 4,121	\$ 4,224	\$ 4,330	\$ 4,438	\$ 4,549	\$ 4,662	\$ 4,779	\$ 4,898	\$ 4,996
	Annual	\$ 47,068	\$ 48,246	\$ 49,452	\$ 50,688	\$ 51,954	\$ 53,252	\$ 54,583	\$ 55,948	\$ 57,346	\$ 58,779	\$ 59,954

22.0	Hourly	\$ 23.195	\$ 23.775	\$ 24.369	\$ 24.978	\$ 25.602	\$ 26.242	\$ 26.898	\$ 27.570	\$ 28.259	\$ 28.965	\$ 29.544
	Bi-Weekly	\$ 1,856	\$ 1,902	\$ 1,950	\$ 1,998	\$ 2,048	\$ 2,099	\$ 2,152	\$ 2,206	\$ 2,261	\$ 2,317	\$ 2,364
	Monthly	\$ 4,020	\$ 4,121	\$ 4,224	\$ 4,330	\$ 4,438	\$ 4,549	\$ 4,662	\$ 4,779	\$ 4,898	\$ 5,021	\$ 5,121
	Annual	\$ 48,246	\$ 49,452	\$ 50,688	\$ 51,954	\$ 53,252	\$ 54,583	\$ 55,948	\$ 57,346	\$ 58,779	\$ 60,247	\$ 61,452
22.5	Hourly	\$ 23.775	\$ 24.369	\$ 24.978	\$ 25.602	\$ 26.242	\$ 26.898	\$ 27.570	\$ 28.259	\$ 28.965	\$ 29.689	\$ 30.283
	Bi-Weekly	\$ 1,902	\$ 1,950	\$ 1,998	\$ 2,048	\$ 2,099	\$ 2,152	\$ 2,206	\$ 2,261	\$ 2,317	\$ 2,375	\$ 2,423
	Monthly	\$ 4,121	\$ 4,224	\$ 4,330	\$ 4,438	\$ 4,549	\$ 4,662	\$ 4,779	\$ 4,898	\$ 5,021	\$ 5,146	\$ 5,249
	Annual	\$ 49,452	\$ 50,688	\$ 51,954	\$ 53,252	\$ 54,583	\$ 55,948	\$ 57,346	\$ 58,779	\$ 60,247	\$ 61,753	\$ 62,989
23.0	Hourly	\$ 24.369	\$ 24.978	\$ 25.602	\$ 26.242	\$ 26.898	\$ 27.570	\$ 28.259	\$ 28.965	\$ 29.689	\$ 30.431	\$ 31.040
	Bi-Weekly	\$ 1,950	\$ 1,998	\$ 2,048	\$ 2,099	\$ 2,152	\$ 2,206	\$ 2,261	\$ 2,317	\$ 2,375	\$ 2,434	\$ 2,483
	Monthly	\$ 4,224	\$ 4,330	\$ 4,438	\$ 4,549	\$ 4,662	\$ 4,779	\$ 4,898	\$ 5,021	\$ 5,146	\$ 5,275	\$ 5,380
	Annual	\$ 50,688	\$ 51,954	\$ 53,252	\$ 54,583	\$ 55,948	\$ 57,346	\$ 58,779	\$ 60,247	\$ 61,753	\$ 63,296	\$ 64,563
23.5	Hourly	\$ 24.978	\$ 25.602	\$ 26.242	\$ 26.898	\$ 27.570	\$ 28.259	\$ 28.965	\$ 29.689	\$ 30.431	\$ 31.192	\$ 31.816
	Bi-Weekly	\$ 1,998	\$ 2,048	\$ 2,099	\$ 2,152	\$ 2,206	\$ 2,261	\$ 2,317	\$ 2,375	\$ 2,434	\$ 2,495	\$ 2,545
	Monthly	\$ 4,330	\$ 4,438	\$ 4,549	\$ 4,662	\$ 4,779	\$ 4,898	\$ 5,021	\$ 5,146	\$ 5,275	\$ 5,407	\$ 5,515
	Annual	\$ 51,954	\$ 53,252	\$ 54,583	\$ 55,948	\$ 57,346	\$ 58,779	\$ 60,247	\$ 61,753	\$ 63,296	\$ 64,879	\$ 66,177
24.0	Hourly	\$ 25.602	\$ 26.242	\$ 26.898	\$ 27.570	\$ 28.259	\$ 28.965	\$ 29.689	\$ 30.431	\$ 31.192	\$ 31.972	\$ 32.611
	Bi-Weekly	\$ 2,048	\$ 2,099	\$ 2,152	\$ 2,206	\$ 2,261	\$ 2,317	\$ 2,375	\$ 2,434	\$ 2,495	\$ 2,558	\$ 2,609
	Monthly	\$ 4,438	\$ 4,549	\$ 4,662	\$ 4,779	\$ 4,898	\$ 5,021	\$ 5,146	\$ 5,275	\$ 5,407	\$ 5,542	\$ 5,653
	Annual	\$ 53,252	\$ 54,583	\$ 55,948	\$ 57,346	\$ 58,779	\$ 60,247	\$ 61,753	\$ 63,296	\$ 64,879	\$ 66,502	\$ 67,831
24.5	Hourly	\$ 26.242	\$ 26.898	\$ 27.570	\$ 28.259	\$ 28.965	\$ 29.689	\$ 30.431	\$ 31.192	\$ 31.972	\$ 32.771	\$ 33.426
	Bi-Weekly	\$ 2,099	\$ 2,152	\$ 2,206	\$ 2,261	\$ 2,317	\$ 2,375	\$ 2,434	\$ 2,495	\$ 2,558	\$ 2,622	\$ 2,674
	Monthly	\$ 4,549	\$ 4,662	\$ 4,779	\$ 4,898	\$ 5,021	\$ 5,146	\$ 5,275	\$ 5,407	\$ 5,542	\$ 5,680	\$ 5,794
	Annual	\$ 54,583	\$ 55,948	\$ 57,346	\$ 58,779	\$ 60,247	\$ 61,753	\$ 63,296	\$ 64,879	\$ 66,502	\$ 68,164	\$ 69,526
25.0	Hourly	\$ 26.898	\$ 27.570	\$ 28.259	\$ 28.965	\$ 29.689	\$ 30.431	\$ 31.192	\$ 31.972	\$ 32.771	\$ 33.590	\$ 34.262
	Bi-Weekly	\$ 2,152	\$ 2,206	\$ 2,261	\$ 2,317	\$ 2,375	\$ 2,434	\$ 2,495	\$ 2,558	\$ 2,622	\$ 2,687	\$ 2,741
	Monthly	\$ 4,662	\$ 4,779	\$ 4,898	\$ 5,021	\$ 5,146	\$ 5,275	\$ 5,407	\$ 5,542	\$ 5,680	\$ 5,822	\$ 5,939
	Annual	\$ 55,948	\$ 57,346	\$ 58,779	\$ 60,247	\$ 61,753	\$ 63,296	\$ 64,879	\$ 66,502	\$ 68,164	\$ 69,867	\$ 71,265
25.5	Hourly	\$ 27.570	\$ 28.259	\$ 28.965	\$ 29.689	\$ 30.431	\$ 31.192	\$ 31.972	\$ 32.771	\$ 33.590	\$ 34.430	\$ 35.119
	Bi-Weekly	\$ 2,206	\$ 2,261	\$ 2,317	\$ 2,375	\$ 2,434	\$ 2,495	\$ 2,558	\$ 2,622	\$ 2,687	\$ 2,754	\$ 2,810
	Monthly	\$ 4,779	\$ 4,898	\$ 5,021	\$ 5,146	\$ 5,275	\$ 5,407	\$ 5,542	\$ 5,680	\$ 5,822	\$ 5,968	\$ 6,087
	Annual	\$ 57,346	\$ 58,779	\$ 60,247	\$ 61,753	\$ 63,296	\$ 64,879	\$ 66,502	\$ 68,164	\$ 69,867	\$ 71,614	\$ 73,048
26.0	Hourly	\$ 28.259	\$ 28.965	\$ 29.689	\$ 30.431	\$ 31.192	\$ 31.972	\$ 32.771	\$ 33.590	\$ 34.430	\$ 35.291	\$ 35.997
	Bi-Weekly	\$ 2,261	\$ 2,317	\$ 2,375	\$ 2,434	\$ 2,495	\$ 2,558	\$ 2,622	\$ 2,687	\$ 2,754	\$ 2,823	\$ 2,880
	Monthly	\$ 4,898	\$ 5,021	\$ 5,146	\$ 5,275	\$ 5,407	\$ 5,542	\$ 5,680	\$ 5,822	\$ 5,968	\$ 6,117	\$ 6,239
	Annual	\$ 58,779	\$ 60,247	\$ 61,753	\$ 63,296	\$ 64,879	\$ 66,502	\$ 68,164	\$ 69,867	\$ 71,614	\$ 73,405	\$ 74,874
26.5	Hourly	\$ 28.965	\$ 29.689	\$ 30.431	\$ 31.192	\$ 31.972	\$ 32.771	\$ 33.590	\$ 34.430	\$ 35.291	\$ 36.173	\$ 36.896
	Bi-Weekly	\$ 2,317	\$ 2,375	\$ 2,434	\$ 2,495	\$ 2,558	\$ 2,622	\$ 2,687	\$ 2,754	\$ 2,823	\$ 2,894	\$ 2,952
	Monthly	\$ 5,021	\$ 5,146	\$ 5,275	\$ 5,407	\$ 5,542	\$ 5,680	\$ 5,822	\$ 5,968	\$ 6,117	\$ 6,270	\$ 6,395
	Annual	\$ 60,247	\$ 61,753	\$ 63,296	\$ 64,879	\$ 66,502	\$ 68,164	\$ 69,867	\$ 71,614	\$ 73,405	\$ 75,240	\$ 76,744
27.0	Hourly	\$ 29.689	\$ 30.431	\$ 31.192	\$ 31.972	\$ 32.771	\$ 33.590	\$ 34.430	\$ 35.291	\$ 36.173	\$ 37.077	\$ 37.819
	Bi-Weekly	\$ 2,375	\$ 2,434	\$ 2,495	\$ 2,558	\$ 2,622	\$ 2,687	\$ 2,754	\$ 2,823	\$ 2,894	\$ 2,966	\$ 3,026
	Monthly	\$ 5,146	\$ 5,275	\$ 5,407	\$ 5,542	\$ 5,680	\$ 5,822	\$ 5,968	\$ 6,117	\$ 6,270	\$ 6,427	\$ 6,555
	Annual	\$ 61,753	\$ 63,296	\$ 64,879	\$ 66,502	\$ 68,164	\$ 69,867	\$ 71,614	\$ 73,405	\$ 75,240	\$ 77,120	\$ 78,664
27.5	Hourly	\$ 30.431	\$ 31.192	\$ 31.972	\$ 32.771	\$ 33.590	\$ 34.430	\$ 35.291	\$ 36.173	\$ 37.077	\$ 38.004	\$ 38.764
	Bi-Weekly	\$ 2,434	\$ 2,495	\$ 2,558	\$ 2,622	\$ 2,687	\$ 2,754	\$ 2,823	\$ 2,894	\$ 2,966	\$ 3,040	\$ 3,101
	Monthly	\$ 5,275	\$ 5,407	\$ 5,542	\$ 5,680	\$ 5,822	\$ 5,968	\$ 6,117	\$ 6,270	\$ 6,427	\$ 6,587	\$ 6,719
	Annual	\$ 63,296	\$ 64,879	\$ 66,502	\$ 68,164	\$ 69,867	\$ 71,614	\$ 73,405	\$ 75,240	\$ 77,120	\$ 79,048	\$ 80,629
28.0	Hourly	\$ 31.192	\$ 31.972	\$ 32.771	\$ 33.590	\$ 34.430	\$ 35.291	\$ 36.173	\$ 37.077	\$ 38.004	\$ 38.954	\$ 39.733
	Bi-Weekly	\$ 2,495	\$ 2,558	\$ 2,622	\$ 2,687	\$ 2,754	\$ 2,823	\$ 2,894	\$ 2,966	\$ 3,040	\$ 3,116	\$ 3,179
	Monthly	\$ 5,407	\$ 5,542	\$ 5,680	\$ 5,822	\$ 5,968	\$ 6,117	\$ 6,270	\$ 6,427	\$ 6,587	\$ 6,752	\$ 6,887
	Annual	\$ 64,879	\$ 66,502	\$ 68,164	\$ 69,867	\$ 71,614	\$ 73,405	\$ 75,240	\$ 77,120	\$ 79,048	\$ 81,024	\$ 82,645
28.5	Hourly	\$ 31.972	\$ 32.771	\$ 33.590	\$ 34.430	\$ 35.291	\$ 36.173	\$ 37.077	\$ 38.004	\$ 38.954	\$ 39.928	\$ 40.727
	Bi-Weekly	\$ 2,558	\$ 2,622	\$ 2,687	\$ 2,754	\$ 2,823	\$ 2,894	\$ 2,966	\$ 3,040	\$ 3,116	\$ 3,194	\$ 3,258
	Monthly	\$ 5,542	\$ 5,680	\$ 5,822	\$ 5,968	\$ 6,117	\$ 6,270	\$ 6,427	\$ 6,587	\$ 6,752	\$ 6,921	\$ 7,059
	Annual	\$ 66,502	\$ 68,164	\$ 69,867	\$ 71,614	\$ 73,405	\$ 75,240	\$ 77,120	\$ 79,048	\$ 81,024	\$ 83,050	\$ 84,712

29.0	Hourly	\$ 32,771	\$ 33,590	\$ 34,430	\$ 35,291	\$ 36,173	\$ 37,077	\$ 38,004	\$ 38,954	\$ 39,928	\$ 40,926	\$ 41,745
	Bi-Weekly	\$ 2,622	\$ 2,687	\$ 2,754	\$ 2,823	\$ 2,894	\$ 2,966	\$ 3,040	\$ 3,116	\$ 3,194	\$ 3,274	\$ 3,340
	Monthly	\$ 5,680	\$ 5,822	\$ 5,968	\$ 6,117	\$ 6,270	\$ 6,427	\$ 6,587	\$ 6,752	\$ 6,921	\$ 7,094	\$ 7,236
	Annual	\$ 68,164	\$ 69,867	\$ 71,614	\$ 73,405	\$ 75,240	\$ 77,120	\$ 79,048	\$ 81,024	\$ 83,050	\$ 85,126	\$ 86,830
29.5	Hourly	\$ 33,590	\$ 34,430	\$ 35,291	\$ 36,173	\$ 37,077	\$ 38,004	\$ 38,954	\$ 39,928	\$ 40,926	\$ 41,949	\$ 42,788
	Bi-Weekly	\$ 2,754	\$ 2,823	\$ 2,894	\$ 2,966	\$ 3,040	\$ 3,116	\$ 3,194	\$ 3,274	\$ 3,356	\$ 3,423	
	Monthly	\$ 5,822	\$ 5,968	\$ 6,117	\$ 6,270	\$ 6,427	\$ 6,587	\$ 6,752	\$ 6,921	\$ 7,094	\$ 7,271	\$ 7,417
	Annual	\$ 69,867	\$ 71,614	\$ 73,405	\$ 75,240	\$ 77,120	\$ 79,048	\$ 81,024	\$ 83,050	\$ 85,126	\$ 87,254	\$ 88,999
30.0	Hourly	\$ 34,430	\$ 35,291	\$ 36,173	\$ 37,077	\$ 38,004	\$ 38,954	\$ 39,928	\$ 40,926	\$ 41,949	\$ 42,998	\$ 43,858
	Bi-Weekly	\$ 2,754	\$ 2,823	\$ 2,894	\$ 2,966	\$ 3,040	\$ 3,116	\$ 3,194	\$ 3,274	\$ 3,356	\$ 3,440	\$ 3,509
	Monthly	\$ 5,968	\$ 6,117	\$ 6,270	\$ 6,427	\$ 6,587	\$ 6,752	\$ 6,921	\$ 7,094	\$ 7,271	\$ 7,453	\$ 7,602
	Annual	\$ 71,614	\$ 73,405	\$ 75,240	\$ 77,120	\$ 79,048	\$ 81,024	\$ 83,050	\$ 85,126	\$ 87,254	\$ 89,436	\$ 91,225
30.5	Hourly	\$ 35,291	\$ 36,173	\$ 37,077	\$ 38,004	\$ 38,954	\$ 39,928	\$ 40,926	\$ 41,949	\$ 42,998	\$ 44,073	\$ 44,954
	Bi-Weekly	\$ 2,894	\$ 2,966	\$ 3,040	\$ 3,116	\$ 3,194	\$ 3,274	\$ 3,356	\$ 3,440	\$ 3,526	\$ 3,596	
	Monthly	\$ 6,117	\$ 6,270	\$ 6,427	\$ 6,587	\$ 6,752	\$ 6,921	\$ 7,094	\$ 7,271	\$ 7,453	\$ 7,639	\$ 7,792
	Annual	\$ 73,405	\$ 75,240	\$ 77,120	\$ 79,048	\$ 81,024	\$ 83,050	\$ 85,126	\$ 87,254	\$ 89,436	\$ 91,672	\$ 93,504
31.0	Hourly	\$ 36,173	\$ 37,077	\$ 38,004	\$ 38,954	\$ 39,928	\$ 40,926	\$ 41,949	\$ 42,998	\$ 44,073	\$ 45,175	\$ 46,079
	Bi-Weekly	\$ 2,894	\$ 2,966	\$ 3,040	\$ 3,116	\$ 3,194	\$ 3,274	\$ 3,356	\$ 3,440	\$ 3,526	\$ 3,614	\$ 3,686
	Monthly	\$ 6,270	\$ 6,427	\$ 6,587	\$ 6,752	\$ 6,921	\$ 7,094	\$ 7,271	\$ 7,453	\$ 7,639	\$ 7,830	\$ 7,987
	Annual	\$ 75,240	\$ 77,120	\$ 79,048	\$ 81,024	\$ 83,050	\$ 85,126	\$ 87,254	\$ 89,436	\$ 91,672	\$ 93,964	\$ 95,844
31.5	Hourly	\$ 37,077	\$ 38,004	\$ 38,954	\$ 39,928	\$ 40,926	\$ 41,949	\$ 42,998	\$ 44,073	\$ 45,175	\$ 46,304	\$ 47,230
	Bi-Weekly	\$ 2,966	\$ 3,040	\$ 3,116	\$ 3,194	\$ 3,274	\$ 3,356	\$ 3,440	\$ 3,526	\$ 3,614	\$ 3,704	\$ 3,778
	Monthly	\$ 6,427	\$ 6,587	\$ 6,752	\$ 6,921	\$ 7,094	\$ 7,271	\$ 7,453	\$ 7,639	\$ 7,830	\$ 8,026	\$ 8,187
	Annual	\$ 77,120	\$ 79,048	\$ 81,024	\$ 83,050	\$ 85,126	\$ 87,254	\$ 89,436	\$ 91,672	\$ 93,964	\$ 96,312	\$ 98,238
32.0	Hourly	\$ 38,004	\$ 38,954	\$ 39,928	\$ 40,926	\$ 41,949	\$ 42,998	\$ 44,073	\$ 45,175	\$ 46,304	\$ 47,462	\$ 48,411
	Bi-Weekly	\$ 3,040	\$ 3,116	\$ 3,194	\$ 3,274	\$ 3,356	\$ 3,440	\$ 3,526	\$ 3,614	\$ 3,704	\$ 3,797	\$ 3,873
	Monthly	\$ 6,587	\$ 6,752	\$ 6,921	\$ 7,094	\$ 7,271	\$ 7,453	\$ 7,639	\$ 7,830	\$ 8,026	\$ 8,227	\$ 8,391
	Annual	\$ 79,048	\$ 81,024	\$ 83,050	\$ 85,126	\$ 87,254	\$ 89,436	\$ 91,672	\$ 93,964	\$ 96,312	\$ 98,721	\$ 100,695
32.5	Hourly	\$ 38,954	\$ 39,928	\$ 40,926	\$ 41,949	\$ 42,998	\$ 44,073	\$ 45,175	\$ 46,304	\$ 47,462	\$ 48,649	\$ 49,622
	Bi-Weekly	\$ 3,116	\$ 3,194	\$ 3,274	\$ 3,356	\$ 3,440	\$ 3,526	\$ 3,614	\$ 3,704	\$ 3,797	\$ 3,892	\$ 3,970
	Monthly	\$ 6,752	\$ 6,921	\$ 7,094	\$ 7,271	\$ 7,453	\$ 7,639	\$ 7,830	\$ 8,026	\$ 8,227	\$ 8,432	\$ 8,601
	Annual	\$ 81,024	\$ 83,050	\$ 85,126	\$ 87,254	\$ 89,436	\$ 91,672	\$ 93,964	\$ 96,312	\$ 98,721	\$ 101,190	\$ 103,214
33.0	Hourly	\$ 39,928	\$ 40,926	\$ 41,949	\$ 42,998	\$ 44,073	\$ 45,175	\$ 46,304	\$ 47,462	\$ 48,649	\$ 49,865	\$ 50,862
	Bi-Weekly	\$ 3,194	\$ 3,274	\$ 3,356	\$ 3,440	\$ 3,526	\$ 3,614	\$ 3,704	\$ 3,797	\$ 3,892	\$ 3,989	\$ 4,069
	Monthly	\$ 6,921	\$ 7,094	\$ 7,271	\$ 7,453	\$ 7,639	\$ 7,830	\$ 8,026	\$ 8,227	\$ 8,432	\$ 8,643	\$ 8,816
	Annual	\$ 83,050	\$ 85,126	\$ 87,254	\$ 89,436	\$ 91,672	\$ 93,964	\$ 96,312	\$ 98,721	\$ 101,190	\$ 103,719	\$ 105,793
33.5	Hourly	\$ 40,926	\$ 41,949	\$ 42,998	\$ 44,073	\$ 45,175	\$ 46,304	\$ 47,462	\$ 48,649	\$ 49,865	\$ 51,112	\$ 52,134
	Bi-Weekly	\$ 3,274	\$ 3,356	\$ 3,440	\$ 3,526	\$ 3,614	\$ 3,704	\$ 3,797	\$ 3,892	\$ 3,989	\$ 4,089	\$ 4,171
	Monthly	\$ 7,094	\$ 7,271	\$ 7,453	\$ 7,639	\$ 7,830	\$ 8,026	\$ 8,227	\$ 8,432	\$ 8,643	\$ 8,859	\$ 9,037
	Annual	\$ 85,126	\$ 87,254	\$ 89,436	\$ 91,672	\$ 93,964	\$ 96,312	\$ 98,721	\$ 101,190	\$ 103,719	\$ 106,313	\$ 108,439
34.0	Hourly	\$ 41,949	\$ 42,998	\$ 44,073	\$ 45,175	\$ 46,304	\$ 47,462	\$ 48,649	\$ 49,865	\$ 51,112	\$ 52,390	\$ 53,438
	Bi-Weekly	\$ 3,356	\$ 3,440	\$ 3,526	\$ 3,614	\$ 3,704	\$ 3,797	\$ 3,892	\$ 3,989	\$ 4,089	\$ 4,191	\$ 4,275
	Monthly	\$ 7,271	\$ 7,453	\$ 7,639	\$ 7,830	\$ 8,026	\$ 8,227	\$ 8,432	\$ 8,643	\$ 8,859	\$ 9,081	\$ 9,263
	Annual	\$ 87,254	\$ 89,436	\$ 91,672	\$ 93,964	\$ 96,312	\$ 98,721	\$ 101,190	\$ 103,719	\$ 106,313	\$ 108,971	\$ 111,151
34.5	Hourly	\$ 42,998	\$ 44,073	\$ 45,175	\$ 46,304	\$ 47,462	\$ 48,649	\$ 49,865	\$ 51,112	\$ 52,390	\$ 53,700	\$ 54,774
	Bi-Weekly	\$ 3,440	\$ 3,526	\$ 3,614	\$ 3,704	\$ 3,797	\$ 3,892	\$ 3,989	\$ 4,089	\$ 4,191	\$ 4,296	\$ 4,382
	Monthly	\$ 7,453	\$ 7,639	\$ 7,830	\$ 8,026	\$ 8,227	\$ 8,432	\$ 8,643	\$ 8,859	\$ 9,081	\$ 9,308	\$ 9,494
	Annual	\$ 89,436	\$ 91,672	\$ 93,964	\$ 96,312	\$ 98,721	\$ 101,190	\$ 103,719	\$ 106,313	\$ 108,971	\$ 111,696	\$ 113,930
35.0	Hourly	\$ 44,073	\$ 45,175	\$ 46,304	\$ 47,462	\$ 48,649	\$ 49,865	\$ 51,112	\$ 52,390	\$ 53,700	\$ 55,043	\$ 56,144
	Bi-Weekly	\$ 3,526	\$ 3,614	\$ 3,704	\$ 3,797	\$ 3,892	\$ 3,989	\$ 4,089	\$ 4,191	\$ 4,296	\$ 4,403	\$ 4,492
	Monthly	\$ 7,639	\$ 7,830	\$ 8,026	\$ 8,227	\$ 8,432	\$ 8,643	\$ 8,859	\$ 9,081	\$ 9,308	\$ 9,541	\$ 9,732
	Annual	\$ 91,672	\$ 93,964	\$ 96,312	\$ 98,721	\$ 101,190	\$ 103,719	\$ 106,313	\$ 108,971	\$ 111,696	\$ 114,489	\$ 116,780
35.5	Hourly	\$ 45,175	\$ 46,304	\$ 47,462	\$ 48,649	\$ 49,865	\$ 51,112	\$ 52,390	\$ 53,700	\$ 55,043	\$ 56,419	\$ 57,547
	Bi-Weekly	\$ 3,614	\$ 3,704	\$ 3,797	\$ 3,892	\$ 3,989	\$ 4,089	\$ 4,191	\$ 4,296	\$ 4,403	\$ 4,514	\$ 4,604
	Monthly	\$ 7,830	\$ 8,026	\$ 8,227	\$ 8,432	\$ 8,643	\$ 8,859	\$ 9,081	\$ 9,308	\$ 9,541	\$ 9,779	\$ 9,975
	Annual	\$ 93,964	\$ 96,312	\$ 98,721	\$ 101,190	\$ 103,719	\$ 106,313	\$ 108,971	\$ 111,696	\$ 114,489	\$ 117,352	\$ 119,698

36.0	Hourly	\$ 46,304	\$ 47,462	\$ 48,649	\$ 49,865	\$ 51,112	\$ 52,390	\$ 53,700	\$ 55,043	\$ 56,419	\$ 57,829	\$ 58,986
	Bi-Weekly	\$ 3,704	\$ 3,797	\$ 3,892	\$ 3,989	\$ 4,089	\$ 4,191	\$ 4,296	\$ 4,403	\$ 4,514	\$ 4,626	\$ 4,719
	Monthly	\$ 8,026	\$ 8,227	\$ 8,432	\$ 8,643	\$ 8,859	\$ 9,081	\$ 9,308	\$ 9,541	\$ 9,779	\$ 10,024	\$ 10,224
	Annual	\$ 96,312	\$ 98,721	\$ 101,190	\$ 103,719	\$ 106,313	\$ 108,971	\$ 111,696	\$ 114,489	\$ 117,352	\$ 120,284	\$ 122,691

36.5	Hourly	\$ 47,462	\$ 48,649	\$ 49,865	\$ 51,112	\$ 52,390	\$ 53,700	\$ 55,043	\$ 56,419	\$ 57,829	\$ 59,275	\$ 60,461
	Bi-Weekly	\$ 3,797	\$ 3,892	\$ 3,989	\$ 4,089	\$ 4,191	\$ 4,296	\$ 4,403	\$ 4,514	\$ 4,626	\$ 4,742	\$ 4,837
	Monthly	\$ 8,227	\$ 8,432	\$ 8,643	\$ 8,859	\$ 9,081	\$ 9,308	\$ 9,541	\$ 9,779	\$ 10,024	\$ 10,274	\$ 10,480
	Annual	\$ 98,721	\$ 101,190	\$ 103,719	\$ 106,313	\$ 108,971	\$ 111,696	\$ 114,489	\$ 117,352	\$ 120,284	\$ 123,292	\$ 125,759

Assistant General Manager	37.0	Hourly	\$ 48,649	\$ 49,865	\$ 51,112	\$ 52,390	\$ 53,700	\$ 55,043	\$ 56,419	\$ 57,829	\$ 59,275	\$ 60,757	\$ 61,972
		Bi-Weekly	\$ 3,892	\$ 3,989	\$ 4,089	\$ 4,191	\$ 4,296	\$ 4,403	\$ 4,514	\$ 4,626	\$ 4,742	\$ 4,861	\$ 4,958
		Monthly	\$ 8,432	\$ 8,643	\$ 8,859	\$ 9,081	\$ 9,308	\$ 9,541	\$ 9,779	\$ 10,024	\$ 10,274	\$ 10,531	\$ 10,742
		Annual	\$ 101,190	\$ 103,719	\$ 106,313	\$ 108,971	\$ 111,696	\$ 114,489	\$ 117,352	\$ 120,284	\$ 123,292	\$ 126,375	\$ 128,902

37.5	Hourly	\$ 49,865	\$ 51,112	\$ 52,390	\$ 53,700	\$ 55,043	\$ 56,419	\$ 57,829	\$ 59,275	\$ 60,757	\$ 62,276	\$ 63,522
	Bi-Weekly	\$ 3,989	\$ 4,089	\$ 4,191	\$ 4,296	\$ 4,403	\$ 4,514	\$ 4,626	\$ 4,742	\$ 4,861	\$ 4,982	\$ 5,082
	Monthly	\$ 8,643	\$ 8,859	\$ 9,081	\$ 9,308	\$ 9,541	\$ 9,779	\$ 10,024	\$ 10,274	\$ 10,531	\$ 10,795	\$ 11,010
	Annual	\$ 103,719	\$ 106,313	\$ 108,971	\$ 111,696	\$ 114,489	\$ 117,352	\$ 120,284	\$ 123,292	\$ 126,375	\$ 129,534	\$ 132,126

38.0	Hourly	\$ 51,112	\$ 52,390	\$ 53,700	\$ 55,043	\$ 56,419	\$ 57,829	\$ 59,275	\$ 60,757	\$ 62,276	\$ 63,833	\$ 65,110
	Bi-Weekly	\$ 4,089	\$ 4,191	\$ 4,296	\$ 4,403	\$ 4,514	\$ 4,626	\$ 4,742	\$ 4,861	\$ 4,982	\$ 5,107	\$ 5,209
	Monthly	\$ 8,859	\$ 9,081	\$ 9,308	\$ 9,541	\$ 9,779	\$ 10,024	\$ 10,274	\$ 10,531	\$ 10,795	\$ 11,064	\$ 11,286
	Annual	\$ 106,313	\$ 108,971	\$ 111,696	\$ 114,489	\$ 117,352	\$ 120,284	\$ 123,292	\$ 126,375	\$ 129,534	\$ 132,773	\$ 135,429

38.5	Hourly	\$ 52,390	\$ 53,700	\$ 55,043	\$ 56,419	\$ 57,829	\$ 59,275	\$ 60,757	\$ 62,276	\$ 63,833	\$ 65,429	\$ 66,738
	Bi-Weekly	\$ 4,191	\$ 4,296	\$ 4,403	\$ 4,514	\$ 4,626	\$ 4,742	\$ 4,861	\$ 4,982	\$ 5,107	\$ 5,234	\$ 5,339
	Monthly	\$ 9,081	\$ 9,308	\$ 9,541	\$ 9,779	\$ 10,024	\$ 10,274	\$ 10,531	\$ 10,795	\$ 11,064	\$ 11,341	\$ 11,568
	Annual	\$ 108,971	\$ 111,696	\$ 114,489	\$ 117,352	\$ 120,284	\$ 123,292	\$ 126,375	\$ 129,534	\$ 132,773	\$ 136,092	\$ 138,815

Engineering and Environmental Compliance Manager (with PE)	39.0	Hourly	\$ 53,700	\$ 55,043	\$ 56,419	\$ 57,829	\$ 59,275	\$ 60,757	\$ 62,276	\$ 63,833	\$ 65,429	\$ 67,065	\$ 68,406
		Bi-Weekly	\$ 4,296	\$ 4,403	\$ 4,514	\$ 4,626	\$ 4,742	\$ 4,861	\$ 4,982	\$ 5,107	\$ 5,234	\$ 5,365	\$ 5,472
		Monthly	\$ 9,308	\$ 9,541	\$ 9,779	\$ 10,024	\$ 10,274	\$ 10,531	\$ 10,795	\$ 11,064	\$ 11,341	\$ 11,625	\$ 11,857
		Annual	\$ 111,696	\$ 114,489	\$ 117,352	\$ 120,284	\$ 123,292	\$ 126,375	\$ 129,534	\$ 132,773	\$ 136,092	\$ 139,495	\$ 142,284

Authority Engineer	39.5	Hourly	\$ 55,043	\$ 56,419	\$ 57,829	\$ 59,275	\$ 60,757	\$ 62,276	\$ 63,833	\$ 65,429	\$ 67,065	\$ 68,742	\$ 70,117
		Bi-Weekly	\$ 4,403	\$ 4,514	\$ 4,626	\$ 4,742	\$ 4,861	\$ 4,982	\$ 5,107	\$ 5,234	\$ 5,365	\$ 5,499	\$ 5,609
		Monthly	\$ 9,541	\$ 9,779	\$ 10,024	\$ 10,274	\$ 10,531	\$ 10,795	\$ 11,064	\$ 11,341	\$ 11,625	\$ 11,915	\$ 12,154
		Annual	\$ 114,489	\$ 117,352	\$ 120,284	\$ 123,292	\$ 126,375	\$ 129,534	\$ 132,773	\$ 136,092	\$ 139,495	\$ 142,983	\$ 145,843

Assistant General Manager (Incumbent Y Rated)	40.0	Hourly	\$ 56,419	\$ 57,829	\$ 59,275	\$ 60,757	\$ 62,276	\$ 63,833	\$ 65,429	\$ 67,065	\$ 68,742	\$ 70,461	\$ 71,870
		Bi-Weekly	\$ 4,514	\$ 4,626	\$ 4,742	\$ 4,861	\$ 4,982	\$ 5,107	\$ 5,234	\$ 5,365	\$ 5,499	\$ 5,637	\$ 5,750
		Monthly	\$ 9,779	\$ 10,024	\$ 10,274	\$ 10,531	\$ 10,795	\$ 11,064	\$ 11,341	\$ 11,625	\$ 11,915	\$ 12,213	\$ 12,457
		Annual	\$ 117,352	\$ 120,284	\$ 123,292	\$ 126,375	\$ 129,534	\$ 132,773	\$ 136,092	\$ 139,495	\$ 142,983	\$ 146,559	\$ 149,490

40.5	Hourly	\$ 57,829	\$ 59,275	\$ 60,757	\$ 62,276	\$ 63,833	\$ 65,429	\$ 67,065	\$ 68,742	\$ 70,461	\$ 72,223	\$ 73,667
	Bi-Weekly	\$ 4,626	\$ 4,742	\$ 4,861	\$ 4,982	\$ 5,107	\$ 5,234	\$ 5,365	\$ 5,499	\$ 5,637	\$ 5,778	\$ 5,893
	Monthly	\$ 10,024	\$ 10,274	\$ 10,531	\$ 10,795	\$ 11,064	\$ 11,341	\$ 11,625	\$ 11,915	\$ 12,213	\$ 12,519	\$ 12,769
	Annual	\$ 120,284	\$ 123,292	\$ 126,375	\$ 129,534	\$ 132,773	\$ 136,092	\$ 139,495	\$ 142,983	\$ 146,559	\$ 150,224	\$ 153,227

41.0	Hourly	\$ 59,275	\$ 60,757	\$ 62,276	\$ 63,833	\$ 65,429	\$ 67,065	\$ 68,742	\$ 70,461	\$ 72,223	\$ 74,029	\$ 75,510
	Bi-Weekly	\$ 4,742	\$ 4,861	\$ 4,982	\$ 5,107	\$ 5,234	\$ 5,365	\$ 5,499	\$ 5,637	\$ 5,778	\$ 5,922	\$ 6,041
	Monthly	\$ 10,274	\$ 10,531	\$ 10,795	\$ 11,064	\$ 11,341	\$ 11,625	\$ 11,915	\$ 12,213	\$ 12,519	\$ 12,832	\$ 13,088
	Annual	\$ 123,292	\$ 126,375	\$ 129,534	\$ 132,773	\$ 136,092	\$ 139,495	\$ 142,983	\$ 146,559	\$ 150,224	\$ 153,980	\$ 157,061

41.5	Hourly	\$ 60,757	\$ 62,276	\$ 63,833	\$ 65,429	\$ 67,065	\$ 68,742	\$ 70,461	\$ 72,223	\$ 74,029	\$ 75,880	\$ 77,398
	Bi-Weekly	\$ 4,861	\$ 4,982	\$ 5,107	\$ 5,234	\$ 5,365	\$ 5,499	\$ 5,637	\$ 5,778	\$ 5,922	\$ 6,070	\$ 6,192
	Monthly	\$ 10,531	\$ 10,795	\$ 11,064	\$ 11,341	\$ 11,625	\$ 11,915	\$ 12,213	\$ 12,519	\$ 12,832	\$ 13,153	\$ 13,416
	Annual	\$ 126,375	\$ 129,534	\$ 132,773	\$ 136,092	\$ 139,495	\$ 142,983	\$ 146,559	\$ 150,224	\$ 153,980	\$ 157,830	\$ 160,988

42.0	Hourly	\$ 62,276	\$ 63,833	\$ 65,429	\$ 67,065	\$ 68,742	\$ 70,461	\$ 72,223	\$ 74,029	\$ 75,880	\$ 77,777	\$ 79,333
	Bi-Weekly	\$ 4,982	\$ 5,107	\$ 5,234	\$ 5,365	\$ 5,499	\$ 5,637	\$ 5,778	\$ 5,922	\$ 6,070	\$ 6,222	\$ 6,347
	Monthly	\$ 10,795	\$ 11,064	\$ 11,341	\$ 11,625	\$ 11,915	\$ 12,213	\$ 12,519	\$ 12,832	\$ 13,153	\$ 13,481	\$ 13,751
	Annual	\$ 129,534	\$ 132,773	\$ 136,092	\$ 139,495	\$ 142,983	\$ 146,559	\$ 150,224	\$ 153,980	\$ 157,830	\$ 161,776	\$ 165,013

42.5	Hourly	\$ 63,833	\$ 65,429	\$ 67,065	\$ 68,742	\$ 70,461	\$ 72,223	\$ 74,029	\$ 75,880	\$ 77,777	\$ 79,721	\$ 81,315
	Bi-Weekly	\$ 5,107	\$ 5,234	\$ 5,365	\$ 5,499	\$ 5,637	\$ 5,778	\$ 5,922	\$ 6,070	\$ 6,222	\$ 6,378	\$ 6,505
	Monthly	\$ 11,064	\$ 11,341	\$ 11,625	\$ 11,915	\$ 12,213	\$ 12,519	\$ 12,832	\$ 13,153	\$ 13,481	\$ 13,818	\$ 14,095
	Annual	\$ 132,773	\$ 136,092	\$ 139,495	\$ 142,983	\$ 146,559	\$ 150,224	\$ 153,980	\$ 157,830	\$ 161,776	\$ 165,820	\$ 169,135

General Manager/CAO	N/A (Board Approved Contract)	Hourly											\$ 86,529
		Bi-Weekly											\$ 6,922
		Monthly											\$ 14,998
		Annual											\$ 179,980



Report to the Board of Directors

Date: December 17, 2015

From: Patrick Mathews, General Manager/CAO

Title: Recognition of Girl Scouts Troup 91110 - Alisal Center

ITEM NO. 12

N/A

Finance Manager/Controller-Treasurer

N/A

General Counsel

N/A

General Manager/CAO

**RECOGNITION WILL BE GIVEN
AT THE MEETING**



Report to the Board of Directors

ITEM NO. 13

Finance Manager/Controller-Treasurer

General Manager/CAO

N/A

Legal Counsel

Date: December 17, 2015

From: Ray Hendricks, Finance Manager

Title: A Resolution Approving Service Fees Effective January 1, 2016 for Recycling, Resource Recovery, and Disposal at Authority Landfills and Transfer Stations and Administrative Services

RECOMMENDATION

Staff recommends Board approval of this item.

STRATEGIC PLAN RELATIONSHIP

This action relates to the three-year goal to fund and implement 75% diversion of waste from landfills.

FISCAL IMPACT

Approval of the proposed rate schedule will eliminate the \$15.00 per unit fee for 9 or less mattresses delivered and allow SVR to charge \$5.00 per unit for commercial deliveries of 10 or more units.

Mattresses tipping fees for FY 2015-16 are budgeted at \$80,000. As of November 30, 2015, actual tipping fees are \$69,483. This change will not affect the current budget as most of the budgeted revenue has already come in and there will be future cost savings by eliminating in-house processing of mattresses and box springs.

DISCUSSION & ANALYSIS

As part of California's Used Mattress Recycling Program, the Mattress Recycling Council will provide recycling payments and no-cost hauling of mattresses and box springs at all of its contracted facilities. Participation in this program requires that SVR not charge customers bringing in less than ten mattresses.

The Mattress Recycling Council (MRC) is the non-profit organization established by the mattress industry that will create, plan, and manage California's Used Mattress Recycling Program. The Program will provide containers or trailers for storage and pay the freight to ship all mattresses received to Bay Area recyclers.

During FY 2014-15 SVR collected and recycled over 6,400 mattresses/box springs at the Johnson Canyon Landfill and Sun Street Transfer Station, representing more than 153 tons of diversion from the waste stream.

BACKGROUND

The Board of Directors set the goal to divert 75% of landfill waste from the waste stream by 2015. To this end, SVR established a mattress-recycling program and for the past ten years has been recycling and diverting mattresses and box springs from the landfill.

Hope Services had been providing mattress recycling services but in October 2014 notified SVR that they would no longer provide the service. Since that time, SVR has taken on the dismantling and recycling in-house using temporary or KickStart Program labor. While the in-house program has been effective, it is not sustainable with the on-going use of temporary labor.

California's Used Mattress Recovery and Recycling Act (enacted 2013, amended 2014) requires mattress manufacturers to create a statewide recycling program for mattresses used and discarded in the state. The Program will launch January 1, 2016 and will be funded through an \$11 recycling fee collected from consumers when a new mattress or box spring is purchased beginning December 30, 2015. California's Department of Resource Recycling and Recovery (CalRecycle) is the regulatory agency with oversight of the Program. This Program is modeled after several other successful extended producer responsibility programs in the state (e.g. electronic waste recycling and used paint recycling).

It is anticipated that the State-wide implementation of this law will have a significant impact on reducing illegal dumping of mattresses and box springs along roads and on private property throughout the County.

ATTACHMENT(S)

1. Resolution and Fee Schedule

RESOLUTION NO. 2015 –

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY APPROVING SERVICE FEES EFFECTIVE JANUARY 1, 2016 FOR RECYCLING, RESOURCE RECOVERY, AND DISPOSAL AT AUTHORITY LANDFILLS AND TRANSFER STATIONS AND ADMINISTRATIVE SERVICES

WHEREAS, the Board of Directors of the Salinas Valley Solid Waste Authority held a public hearing on December 17, 2015 to review the Disposal Fees and Rates for FY 2015-16, effective January 1, 2016; and,

WHEREAS the revised rate schedule eliminates the \$15.00 per unit fee for nine or less mattresses delivered and allows the Authority to charge \$5.00 per unit for commercial deliveries of 10 or more units; and,

NOW THEREFORE, BE IT RESOLVED, by the Board of Directors of the Salinas Valley Solid Waste Authority that the Disposal Fees and Rates Schedule attached hereto as "Exhibit A" is hereby approved to become effective January 1, 2016; and,

BE IT FURTHER RESOLVED, that the General Manager/CAO is hereby authorized to make adjustments to the Disposal Fees and Rates Schedule on a case by case basis for recyclable/diverted materials where there is a clear benefit to the Authority or when there is an instance or a situation not covered by the Disposal Fees and Rates Schedule. In such instances, the Board of Directors will be notified at the next scheduled meeting.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at a meeting duly held on the 17th day of December 2015, by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

ATTEST:

Elizabeth Silva, President

Elia Zavala, Clerk of the Board

SALINAS VALLEY SOLID WASTE AUTHORITY

PROPOSED DISPOSAL FEES AND RATES

Effective January 1, 2016

Proposed Changes

LANDFILLED MATERIALS

Franchise Haulers (Class III Solid Waste)	\$	67.00	Per Ton
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Self Haul Loads at all Sites

Minimum charge per load (up to 500 lbs.)	\$	15.00	Per Load
Loads weighing between 501 and 999 lbs.	\$	30.00	Per Load
Loads weighing 1,000 lbs. and above	\$	67.00	Per Ton

Fumigation or Mulch Plastic/Drip Tape - Johnson Canyon only

Loads weighing 500 lbs. or less	\$	18.75	Per Load
Loads weighing between 501 and 999 lbs.	\$	37.50	Per Load
Loads weighing 1,000 pounds and above	\$	75.00	Per Ton

Nonfriable Asbestos

Nonfriable Asbestos	\$	90.00	Per Ton
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Up to 1 cubic yard w/o pre-approval) wetted and double bagged

Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.

Special Handling Charge (in addition to cost per ton) - Johnson Canyon only

Remediated Soil Handling	\$	100.00	Each
Certified Burials (under 20' trailer)	\$	105.00	Each
Certified Burials (20' and over trailer)	\$	210.00	Each

Special Handling Charge (in addition to cost per ton)

Unloading Assistance (Per Person)	\$	75.00	Hour
Pull Off / Push Off Assistance	\$	50.00	Each

Tarps

<u>Tarps</u>	\$ 10.00 Each
Untarped Loads	Additional 50% of the Required Fee

Compost Bins

\$ 49.95 Each

***Soil (Loaded by the Customer) - Johnson Canyon**

\$ 1.00
Per Cubic Yard
Up to 500 C.Y.

AB939 Fees

AB939 Fees Total	\$ 2,166,100	Annual
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Fee is charged to franchise haulers based on prior year tonnage:

Fee allocation is as follows:

Fee is charged to franchise haulers based on prior year tonnage:	Franchise Tons	
Fee allocation is as follows:	Annual	Monthly
Republic Services of Salinas	1,389,104	\$ 115,759
Waste Management - Unincorporated area	438,270	\$ 36,522
Tri-Cities - Soledad	94,539	\$ 7,878
Waste Management - King City	110,868	\$ 9,239
Tri-Cities - Greenfield	88,824	\$ 7,402
Tri-Cities - Gonzales	44,495	\$ 3,708
	2,166,100	\$ 180,508

SOURCE SEPARATED DIVERTIBLE MATERIALS

SALINAS VALLEY SOLID WASTE AUTHORITY

PROPOSED DISPOSAL FEES AND RATES

Effective January 1, 2016

	<u>Current Fee or Rate</u>	<u>Proposed Changes</u>
<u>Cardboard</u>	No Charge	
<u>Recyclable plastic and glass containers, aluminum and paper</u>	No Charge	
<u>Metal</u>	No Charge	
<u>Construction and Demolition materials</u>		
Mixed Dirty	\$ 58.00 Per Ton	
Minimum charge per load (up to 500 lbs.)	\$ 14.50 Per Load	
Loads weighing between 501 and 999 lbs.	\$ 29.00 Per Load	
Loads weighing 1,000 lbs. and above	\$ 58.00 Per Ton	
<u>Mattresses and box springs</u>	\$ 15.00 Each	xxxxx
Mattresses and Box Springs (9 or less)		No Charge
Mattresses and Box Springs (10 or more)		\$ 5.00 Each
<u>Green waste and Wood</u>		
Minimum charge up to 500 lbs.	\$ 10.00 Per Load	
Loads weighing between 501 and 999 lbs.	\$ 15.00 Per Load	
Loads weighing 1,000 lbs. and above	\$ 29.50 Per Ton	
Wood Stumps (3 feet and over in diameter) & Tree limbs	\$ 67.00 Per Ton	
<u>Green waste Contamination</u>		
Curbside Truck, 2-3.5 cubic yards of contamination	\$ 125.00 per load	
Curbside Truck, 3.6-6 cubic yards of contamination	\$ 210.00 per load	
Curbside Truck, more than 6 cubic yards of contamination	\$ 255.00 per load	
Transfer Truck, 7-8.5 cubic yards of contamination	\$ 125.00 per load	
Transfer Truck, 8.6-10 cubic yards of contamination	\$ 210.00 per load	
Transfer Truck, more than 10 yards of contamination	\$ 255.00 per load	
<u>Soil and Aggregate (Johnson Canyon Landfill only)</u>		
Clean Fill Dirt (up to 10 c.y. without pre-approval)	\$ 10.00 Per Ton	
Asphalt (suitable for road base)	\$ 1.00 Per Ton	
Concrete (suitable for road base - no rebar)	\$ 1.00 Per Ton	
Concrete with rebar/pipe	\$ 10.00 Per Ton	
<u>Biosolids/Alternative Daily Cover (Johnson Canyon Landfill only) and Subject to pre-approval</u>	\$ 28.00 Per Ton	
<u>Tires (without rims only)</u>		
Auto/Light Truck Tires less than 42"	\$ 2.00 Each	
Auto/Light Truck Tires more than 42"	\$ 10.00 Each	
Commercial Tires	\$ 75.00 Each	
Equipment Tires	\$ 150.00 Each	
Altered Tires (split, sliced, quartered)	\$ 67.00 Per Ton	

HOUSEHOLD HAZARDOUS WASTE AT COLLECTION FACILITIES

All commercial customers

Households outside the Authority's service area

Minimum charge \$1.50 per lb.

Absorbent	\$ 1.50 Per Lb.
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SALINAS VALLEY SOLID WASTE AUTHORITY

PROPOSED DISPOSAL FEES AND RATES

Effective January 1, 2016

	Current Fee or Rate	Proposed Changes
Acids/Bases	\$ 1.50 Per Lb.	
Aerosols	\$ 1.25 Per Can	
Antifreeze	\$ 1.50 Per Lb.	
Environmentally Hazardous Substances (Reactive and Solvents)	\$ 5.00 Per Lb.	
Flammable Liquids	\$ 1.50 Per Lb.	
Flammable Sludge	\$ 1.50 Per Lb.	
Motor Oil - contaminated	\$ 1.50 Per Lb.	
Oil Filters (autos and small trucks)	\$ 1.50 Each	
Oil Filters (trucks and equipment)	\$ 10.00 Each	
Oxidizers	\$ 1.50 Per Lb.	
Paint and Paint Related Materials	\$ 1.50 Per Lb.	
Pesticides	\$ 1.50 Per Lb.	
HHW Clean-up Service Fee	\$ 75.00 Hour	
HHW Sorting Fee	\$ 25.00 Per customer	
<u>Appliances and Air Conditioners</u>		
Without refrigerant	No Charge	
With refrigerant	\$ 15.00 Each	
<u>Gas Cylinders (Propane, helium, fire extinguishers only)</u>		
Must be empty with valve open		
1 liter	\$ 1.50 Each	
5 gallons	\$ 8.00 Each	
<u>Sharps Disposal (non-commercial only)</u>		
Used needles and lancets (in an approved container)	No Charge	
<u>Sharps Containers (non-commercial only)</u>		
3 Quart Container	\$ 5.00 Each	

UNIVERSAL WASTE AT HHW COLLECTION FACILITIES

Minimum charge \$1.50 per pound

Batteries	
Alkaline or Rechargeable A, AA, AAA, B, C, D and 6 volt	\$ 1.50 Per Lb.
Nickel-Cadmium, Lithium, Silver Oxide-Hydride Cells,	
Lead Gel Cells, Nickel-Metal, and Lithium	
UPS/Automobile and Light Truck Batteries	No Charge
CRT (televisions and computer monitors)	No Charge
Cell Phones	No Charge
Computers, keyboard and printers	No Charge
Copiers, mimeographs, facsimile machines	No Charge
Compact Fluorescent Bulbs	\$ 1.50 Per Lb.

SALINAS VALLEY SOLID WASTE AUTHORITY

PROPOSED DISPOSAL FEES AND RATES

Effective January 1, 2016

	Current Fee or Rate	Proposed Changes
Fluorescent Lamps	\$ 1.50 Per Lb.	
Halogen, High Pressure Sodium Tubes	\$ 1.50 Per Lb.	
Fluorescent Ballasts (PCB)	\$ 2.00 Per Lb.	
Kitchen appliances: microwaves, toaster, toaster ovens	No Charge	
Mercury	\$ 7.00 Per Lb.	
Mercury thermostats, thermometers or switches	\$ 1.00 Each	
Toner, developer, ink cartridges (office use)	\$ 1.00 Per Lb.	
Toner and developer (industrial use)	\$ 1.50 Per Lb.	

ADMINISTRATIVE & SPECIAL FEES

Salinas Transportation Surcharge (applies only to Salinas Franchise Waste)	\$ 17.00 Per Ton
Agenda Packets for Board or Executive Committee	\$ 116.00 Annually
Agendas Only	\$ 26.00 Annually
Agendas Only for Public Agencies	\$ 18.00 Annually
Reproduction of Public Records	\$ 0.10 Per Page
Copies of Weight Tags	\$ 20.00 Each
Returned Check Fee	\$ 25.00 Each
Finance Charge on accounts 30+ Days Past Due	1.5% per mo., 18% annually
Media duplication for disks, cds, tapes	Actual Cost \$5.00 Min. Each
Plans & Specifications for Construction Projects	Actual Cost \$15.00 Min. Per Set
Full Size Plans for Construction Projects	Actual Cost \$15.00 Min Per Set



ITEM NO. 14

N/A

Finance Manager/Controller-Treasurer

General Manager/CAO

N/A

Legal Counsel

Date: December 17, 2015

From: Patrick Mathews, General Manager/CAO

Title: Appointment of Nominating Committee for the 2016 Election of Officers

RECOMMENDATION

Staff recommends that the Board appoint two members to the Elections Nominating Committee to provide a recommendation for the 2016 election of officers at the January 21, 2016, Regular Board of Directors meeting.

STRATEGIC PLAN RELATIONSHIP

This is a routine annual item and does not relate to the Board's strategic plan.

FISCAL IMPACT

None

DISCUSSION & ANALYSIS

The Board President, Vice President, and Alternate Vice President, if they remain in their jurisdictional office, may serve one (1) or two (2) year terms. This provides an opportunity for the officers to become familiar with the responsibilities of their Board position and enables them to be kept current on Authority projects.

All three officers, President Silva, Vice President Lutes, and Alternate Vice President Salinas have served two years in their current office. It is time to elect new members to those offices. The nominating committee will need to make a recommendation following the representation guidelines specified in the Authority Code (see Background & Attachments).

In 2010, the Code was amended to allow a discretionary appointment of the Immediate Past President to the Executive Committee for a transitional period and for continuity. The Nominating Committee can recommend the appointment of the then Immediate Past President Silva to the Executive Committee.

BACKGROUND

Section 8 of the Joint Powers Authority Agreement provides for the election by the Authority Board for the office of President, Vice President. The term of office is one year commencing upon election at the regular meeting held in January and ending upon election of a successor. The term of office for President, Vice President, and Alternate Vice-President shall be one year commencing upon election at the regular meeting held in January and ending upon election of a successor at the regular meeting the following January. A Board Member may serve no more than two consecutive terms. Authority Code Sections 2.01.010 and 2.01.011 specify that each elected Office shall rotate between a representative from the City of Salinas, a south county city (i.e., Gonzales, Greenfield, King City, and Soledad) and the County of Monterey but shall not be from the same member agency's legislative body.

ATTACHMENT(S)

- 1) Elections Procedures
- 2) Elected Officers History
- 3) Attendance Record for 2015

AUTHORITY CODE

2.01.010 SELECTION OF PRESIDENT AND VICE-PRESIDENT

The Authority Board shall choose one of its members to be President and one of its members to be Vice-President. The board member nominated to the office of President shall rotate between a representative from the City of Salinas, a south county city (i.e., Gonzales, Greenfield, King City, and Soledad) and the County of Monterey. The board member nominated to the office of Vice-President shall rotate in the same manner as the office of President, but shall not be from the same member agency's legislative body as the board member elected as President. (Ord. 005, 12/11/2003)

2.01.011 SELECTION OF ALTERNATE VICE-PRESIDENT

In the manner prescribed by the JPA, this section adds the additional office of Alternate Vice-President to be elected in the same manner established in Section 2.01.010. Board shall select an additional officer, designated as the Alternate Vice-President. The Alternate Vice-President shall serve as the Vice-President in the absence of the Vice-President. The board member elected to the office of Alternate Vice-President shall rotate in the same manner as the office of President and Vice-President, but shall not be from the same member agency's legislative body as the member elected as President and the member selected as Vice-President. (Ord. 005, 12/11/2003)

2.01.040 TERM OF OFFICE

The term of office for the President and Vice-President shall be one year commencing upon election at the regular meeting held in January and ending upon election of a successor at the regular meeting the following January. A Board Member may serve no more than two consecutive terms. (Ord. 99-04, 2/18/1999)

2.06.010 BOARDS AND COMMISSIONS

An Executive Committee is hereby formed consisting of the President, Vice-President and Alternate Vice-President. The Committee shall conduct meetings as needed and shall receive direction from, and report directly to, the Board of Directors on all matters considered. Bylaws or procedures may be adopted by Resolution of the Board to provide direction or guidance of the duties and responsibilities delegated to the Committee. (Ord. 005, 12/11/2003)

A majority of the Board may determine from time to time to appoint the Authority's immediate Past President as a fourth member of the Executive Committee, in which case the Board shall specify the term of such appointment. (Ord. 08, 2/18/2010)

JOINT POWERS AGREEMENT

1. **TERMS OF OFFICE:** The term of office of each member of the Authority Board shall be one year and shall not exceed the term of the elective office which the member holds.

2. **OFFICERS OF THE AUTHORITY BOARD:** At its first meeting and thereafter at the first meeting of each calendar year, the Board of Directors shall elect a President, Vice-President; and such other officers as the Authority Board shall find appropriate, to serve the Authority Board for a term of one year unless sooner terminated at the pleasure of the Authority Board. In the event the officer so elected ceases to be a Director, the resulting vacancy shall be filled at the next regular meeting of the Authority Board held following the occurrence of the vacancy. In the absence or inability of the President to act, the Vice-President shall act as President. The President, or in the absence of the President, the Vice-President, shall preside at and conduct all Authority Board meetings.

Officers of the Salinas Valley Solid Waste Authority

TERM	PRESIDENT	VICE PRESIDENT	ALTERNATE VICE PRESIDENT
2016	City of Salinas	County of Monterey	South County
2015	Elizabeth Silva City of Gonzales	Jyl Lutes City of Salinas	Simon Salinas County of Monterey
2014	Elizabeth Silva City of Gonzales	Jyl Lutes City of Salinas	Simon Salinas County of Monterey
2013	Fernando Armenta County of Monterey	Elizabeth Silva City of Gonzales	Jyl Lutes City of Salinas
2012	Fernando Armenta County of Monterey	Elizabeth Silva City of Gonzales	Dennis Donohue City of Salinas
2011	Gloria De La Rosa City of Salinas	Fernando Armenta County of Monterey	Elizabeth Silva City of Gonzales
2010	Gloria De La Rosa City of Salinas	Richard Ortiz ¹ City of Soledad	Fernando Armenta County of Monterey
2009	Lou Calcagno Monterey County	Gloria De La Rosa City of Salinas	Richard Ortiz City of Soledad
2008	George Worthy City of Gonzales	Lou Calcagno Monterey County	Gloria De La Rosa City of Salinas
2007	George Worthy City of Gonzales	Lou Calcagno Monterey County	Gloria De La Rosa City of Salinas
2006	Janet Barnes City of Salinas	George Worthy City of Gonzales	Lou Calcagno Monterey County
2005	Janet Barnes City of Salinas	George Worthy City of Gonzales	Lou Calcagno Monterey County
2004	Fernando Armenta Monterey County	Janet Barnes City of Salinas	George Worthy City of Gonzales
2003	Fernando Armenta Monterey County	Janet Barnes City of Salinas	N/A
2002	Zeke Bañales ² City of Greenfield	Fernando Armenta Monterey County	N/A
2001	Jan Collins ³ City of Salinas	Zeke Bañales City of Greenfield	N/A
2000	Simon Salinas ⁴ County of Monterey	Jan Collins City of Salinas	N/A
1999	Gary Gerbrandt City of Soledad	Simon Salinas County of Monterey	N/A
1998	Gary Gerbrandt City of Soledad	Simon Salinas County of Monterey	N/A
1997	Juan Olivarez City of Salinas	Fabian Barrera City of Soledad	N/A

¹ Was not re-elected to City Council

² Was not re-elected to City Council

³ Declined second term – leaving office at end of year

⁴ Left office of County Supervisor

Board of Directors Attendance Record for 2015 (Jan-Nov)

13 BD Meetings

BOARD	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Armenta (County)	1	2	1	1	1	0	1	1	1	1	0		10
Salinas (County)	1	2	1	1	1	1	2	1	1	1	1		13
Lutes (Salinas)	1	1	1	1	1	1	2	1	1	1	1		12
De La Rosa (Salinas)	1	2	0	1	1	0	2	1	1	1	1		11
Barrera (Salinas)	1	1	1	1	1	1	2	1	1	1	1		12
Silva (Gonzales)	1	2	1	1	1	1	2	1	1	1	1		13
Perez (Soledad)	1	2	1	1	1	1	2	0	1	1	0		11
Torres (Greenfield)	1	1	1	1	1	0	2	1	0	1	1		10
Cullen (King City)	1	2	1	1	1	0	2	1	1	0	1		11

Alternates	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Gunter (Salinas)		2	1										3
Rodriguez (Greenfield)													0
Philips (County)													0
Funk (Gonzales)													0
Bourke (Soledad)								1					1
Acosta (King City)							1						1

7 EC Meetings

EXECUTIVE	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Silva (President)	/	1	0	1	1	1	/	1	/	/	1	/	6
Lutes (Vice President)	/	1	1	1	1	1	/	1	/	/	1	/	7
Salinas (Alternate Vice President)	/	1	1	1	1	1	/	0	/	/	1	/	6

SVSWA Agenda Items - View Ahead 2016

Item No. 15

	21-Jan	18-Feb	29-Feb	17-Mar	21-Apr	19-May
1	Election of Officers	Minutes	RETREAT STRATEGIC PLAN REVIEW 3-YEAR GOALS & 6-MONTH OBJECTIVES	Minutes	Minutes	Minutes
2	Minutes	Claims/Financials (EC)		Claims/Financials (EC)	Claims/Financials (EC)	Claims/Financials (EC)
3	Claims/Financials (EC)	Member Agencies Activities Report		Member Agencies Activities Report	Member Agencies Activities Report	Member Agencies Activities Report
4	Member Agencies Activities Report	Monterey Bay Community Power Project Update		SP Goals Updated 6-Mo. Objectives	Strategic Plan Update	Strategic Plan Update
5	Strategic Plan Update	QTE December Tonnage & Diversion Report	<div> <div>Consent</div> <div>Presentation</div> <div>Consideration</div> <div>Closed Session</div> <div> [Other] (Public Hearing, Recognition, Informational, etc.) (EC) Executive Committee (sp) Strategic Plan Item </div> </div>	Monterey Bay Community Power Project Update	Monterey Bay Community Power Project Update	Monterey Bay Community Power Project Update
6	Monterey Bay Community Power Project Update	RFB for JC Module 1B Liner Project		Public Hearing FY 16-17 Rates (EC)	QTE March Cash & Investments	QTE March Tonnage & Diversion Reports
7	QTE December Cash & Investments	Monterey Bay Economic Partnership Update (sp4)		FY14-15 Budget	QTE March Customer Service Survey	PSA w/AdManor for Marketing Services (exp 6/30/16)
8	QTE December Customer Service Survey	Strategic Plan Update				ECS Refining Amend 1 (exp 6/30/16)
9	Employee Survey Results	FY16-17 Preliminary Budget				PSA for Surveying Services (PWS exp 6/30/16)
10	Sharing Opportunities w/MRWMD Update (sp6)	Sun Street Property Alternatives (sp6)				RecycleRama Contract (exp 6/30/16)
11	Cost/Benefit Analysis on Energy Projects at Landfills (sp6)	Sun Street Property Plans for Permanent Improvements (sp6)				Stericycle HHW-Amend 1 (exp 6/30/16)
12	JRTS Operations Scenarios after WM Contract Expires (sp6) (EC)					Vision Recycling - Amend 1 (exp 6/30/16)
13	CH Public Service Center Feasibility Study (sp6) (EC)					Constellation Recycled Water Amend-1 (exp 6/30/16)
14						Fuel Delivery Services (SC Fuels exp 6/30/16)