

Working Towards a Future Without Landfills



Salinas Valley Solid Waste Authority
Proposed Annual Budget
Fiscal Year 2020-21
\$19,137,200



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SALINAS VALLEY SOLID WASTE AUTHORITY

Budget Document

Fiscal Year 2020-21



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SALINAS VALLEY SOLID WASTE AUTHORITY

Budget

FY 2020-21

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March 19, 2020

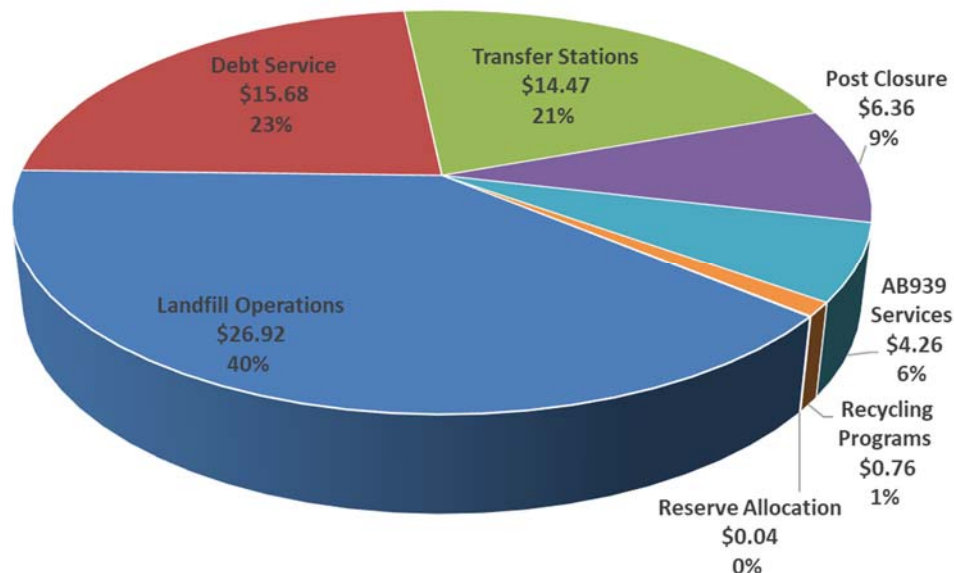
Salinas Valley Solid Waste Authority (Authority) Board Members:

We are pleased to present the Operating Budget for Fiscal Year 2020-21. The \$19,137,200 operating budget represents a 2.1% increase over the FY 2019-20 budget. The budget is financed by \$21,644,200 in operating revenues, which would generate an operating surplus of \$2,507,000. The proposed use of this surplus is \$1,055,000 to fund post closure maintenance at the Authority's three closed sites, and \$1,445,000 in Capital Improvement Projects (CIPs). The remaining \$7,000 will be allocated to reserves designated in the Board approved Financial Policies.

The combined Operating Budget and Capital allocation represents an estimated **\$81.95 per capita** annual expenditure for the Authority's delivery of community services to our member agencies (service population of approximately 264,000).

The Post Closure and Capital Improvement Projects requires budget allocations of \$2,500,000 that will be funded from the \$2,507,000 in operating budget surplus mentioned above.

The \$68.50/ton tipping fee will not increase this year and is used to fund operations, as well as liabilities from our closed landfills. The following chart shows how the tipping fee is being spent after the capital improvement projects and administrative overhead have been allocated to the appropriate category.



Achieving a Balanced Budget

To achieve a balanced budget, this document incorporates the following items:

- No increase to the solid waste tipping fee
- Projected 5,000-ton increase of landfilled tonnage (2.6%)
- Increase in organics program tipping fees that have been phased in over 3 years
- Increase to the C&D Tipping Fee Rate
- An \$82,000 total increase to AB939 fees

Beginning on the following page is a summary of the proposed budget followed by a discussion of how it was developed.

Salinas Valley Solid Waste Authority
Two Year Budget Comparison
FY 2020-21

	FY 2019-20 Budget	Proposed FY 2020-21 Budget	Increase / (Decrease)	% Change
<u>Revenues</u>				
Tipping Fees - Solid Waste	13,357,500	13,700,000	342,500	2.6%
Tipping Fees - Surcharge	1,421,775	1,267,200	(154,575)	-10.9%
Tipping Fees - Diverted Materials	2,236,430	2,680,200	443,770	19.8%
AB939 Service Fee	2,733,000	2,815,000	82,000	3.0%
Charges for Services	130,800	131,800	1,000	0.8%
Sales of Materials	267,800	360,000	92,200	34.4%
Gas Royalties	265,000	290,000	25,000	9.4%
Investment Earnings	300,000	400,000	100,000	33.3%
Total Revenues	<u>20,712,305</u>	<u>21,644,200</u>	<u>931,895</u>	4.5%
<u>Operating Expenditures</u>				
1110 - Executive Administration	488,700	473,500	(15,200)	-3.1%
1120 - Administrative Support	420,500	435,900	15,400	3.7%
1130 - Human Resources Administration	213,700	228,500	14,800	6.9%
1140 - Clerk of the Board	183,000	196,200	13,200	7.2%
1200 - Finance Administration	774,100	786,000	11,900	1.5%
1300 - Operations Administration	501,100	505,400	4,300	0.9%
2100 - Resource Recovery	983,000	977,400	(5,600)	-0.6%
2150 - Marketing	77,500	75,000	(2,500)	-3.2%
2200 - Public Education	223,700	225,800	2,100	0.9%
2300 - Household Hazardous Waste	870,900	837,700	(33,200)	-3.8%
2400 - C & D Diversion	136,000	447,200	311,200	228.8%
2500 - Organics Diversion	1,300,800	1,479,000	178,200	13.7%
2600 - Diversion Services	24,000	24,000	-	0.0%
3600 - JR Transfer Station	638,400	675,900	37,500	5.9%
3630 - JR Recycling Operations	165,500	163,200	(2,300)	-1.4%
3710 - SS Disposal Operations	1,146,700	1,119,700	(27,000)	-2.4%
3720 - SS Transfer Operations	1,229,300	1,314,600	85,300	6.9%
3730 - SS Recycling Operations	714,200	771,600	57,400	8.0%
4500 - JC Landfill Operations	3,012,800	3,026,900	14,100	0.5%
4530 - JC Recycling Operations	483,100	471,400	(11,700)	-2.4%
5500 - Johnson Canyon ECS	370,300	311,500	(58,800)	-15.9%
5700 - Sun Street ECS	156,100	134,000	(22,100)	-14.2%
6100 - Debt Service - Interest	1,452,400	1,366,800	(85,600)	-5.9%
6200 - Debt Service - Principal	1,897,700	1,770,000	(127,700)	-6.7%
6605 - Closure Set-Aside	312,000	320,000	8,000	2.6%
6606 - Cell Construction Set-Aside	975,000	1,000,000	25,000	2.6%
Total Operating Expenditures	<u>18,750,500</u>	<u>19,137,200</u>	<u>386,700</u>	2.1%
Revenues Over/(Under) Expenses	1,961,805	2,507,000	545,195	
Use of One Time Surplus	1,624,000	-	(1,624,000)	
Less Post Closure Allocation	(1,055,000)	(1,055,000)	-	
Less CIP/Repayments Budget Allocation	<u>(2,530,000)</u>	<u>(1,445,000)</u>	<u>1,085,000</u>	
Balance Used for Reserves	<u>805</u>	<u>7,000</u>	<u>6,195</u>	

FY 2017-18 BUDGET AT A GLANCE

Operating Revenues

Operating revenues are proposed to increase by \$931,895, a 4.5% increase. The major reasons for the increase are as follows:

<i>5,000-ton increase in solid waste tonnage</i>	<i>\$ 342,500</i>
<i>Organics Fee & Tonnage Increases</i>	<i>219,370</i>
<i>C&D Fee & Tonnage Increases</i>	<i>195,000</i>
<i>Sales of Materials/Gas Royalties</i>	<i>117,200</i>
<i>Investment Earnings</i>	<i>100,000</i>
<i>AB939 fee (3% CPI Increase)</i>	<i>82,000</i>
<i>All Other Revenue Changes</i>	<i>30,400</i>
<i>Transportation Surcharge</i>	<i>(154,575)</i>
<i>Total Revenue Increase</i>	<i>\$ 931,895</i>

Increasing the projected tonnage by 5,000 tons

This would increase the budgeted revenue by \$342,500. The Authority has sustained several years of increasing tonnage since 2013. Staff remains cognizant of the effects a future recession could have on the Authority's tonnage, however the sustained increases in tonnage over the last several years provides a comfort level that a conservative tonnage projection of 200,000 is reasonable. Increases in tonnage will increase some tonnage related fees and closure funding expense, but amounts are minimal and are incorporated into the budget.

Increase tipping fees for Expanded Organics Program

On September 21, 2017, the Board approved the expanded organics program to include the addition of agricultural and food waste composting. A phased-in rate increase over a three-year period was recommended to buffer the impact to rate payers. This will also allow the Authority to run the operations to determine the final cost of the program and adjust rates as necessary to fully fund the program in future years. Increased rates and tonnage for FY 2020-21 will produce an additional \$219,370 in revenue.

Following is the schedule of rate increases approved in concept when the organics program was considered by the Board in September 2017.

	Mixed Organics	Wood Waste
FY 2018-19	38.25	36.25
FY 2019-20	43.00	39.00
FY 2020-21	48.00	42.00

Construction and Demolition

Processing materials through the Organics/C&D sort line for expanded wood waste recovery is more costly than the current process of just grinding to make landfill cover material. Increasing the rate for C&D from \$58.00 per ton to \$62.00 per ton, along with expected increased tonnage will generate an additional \$195,000 in revenue. Staff expects the rate to eventually be the same rate as the garbage rate. However, staff will reevaluate during the FY 2021-22 budget cycle and phase-in further rate adjustments, if necessary, to make the program fully self-funded.

Sales of Materials/Gas Royalties.

Sales of materials have been trending ahead of budgeted amounts. While markets are still not as strong as they were prior to the “China Sword” some of our sales revenues have held, partially due to increased materials recovery of metals. Also, increases in CPI for Gas Royalties increase the amount of revenue due to the Authority. Revenues are trending \$117,200 ahead of current budgeted amounts.

Investment Earning

The vast majority of the Authority’s investment portfolio is invested in the State’s Local Agency Investment Fund (LAIF), which is invested as part of the State’s Pooled Money Investment Account. Returns have started to decrease in recent months. However, returns are still trending much higher than the currently budgeted amount, resulting in an additional \$100,000 in projected revenue.

AB939 Fees (3% CPI Increase) AB939 services continues to be supplemented by tipping fees. Staff is recommending a 3% increase to these fees, which will result in an additional \$82,000 in revenue. Future budgets will continue to phase out any tipping fee supplement of AB939 programs to achieve complete self-funding of these state mandated programs.

Other Revenue Adjustments

There are several minor increases and decreases in revenue. The net impact of all these revenues is an increase of \$30,400.

Transportation Surcharge

Staff is recommending an increase to the transportation charge to \$18.50/ton in order to recover the incremental cost of transporting franchise waste from Authority transfer stations. However, due to higher demands from self-haul customers, the capacity the Authority has to transfer franchise waste has decreased. Staff is expecting a decrease of \$154,575 from surcharges for transportation revenue.

Operating Expenditures

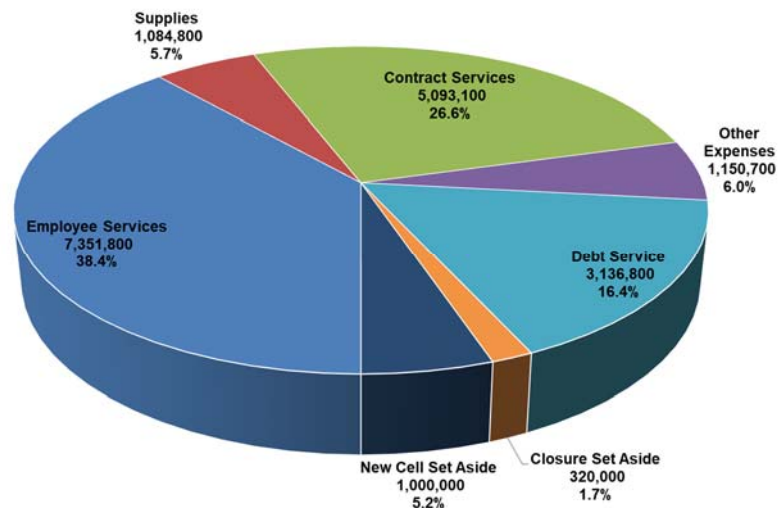
The proposed operating budget of \$19,137,200 reflects an increase of \$386,700 (2.1%) over the current appropriations.

The FY 2019-20 budget included the final payment of the Capital Purchase Lease that was used to purchase required equipment when the Authority took over operations of Johnson Canyon Landfill. It also included the final repayment of an internal loan taken to purchase equipment when the Authority took over operations of Jolon Road Transfer Station. The amounts used to pay these loans are being transferred to the CIP budget in FY 2020-21 for future capital equipment replacement needs on a Pay-As-You-Go basis. This will allow the Authority to replace the equipment purchased with these loans with cash on hand rather than having to take out additional debt.

OPERATING EXPENDITURES BUDGET HIGHLIGHTS

Following is a comparison of the operating budget expenditures by category.

Category	FY 2019-20 BUDGET	Proposed 2020-21 Budget	Sum of Increase / (Decrease)	% Increase / (Decrease)
Employee Services	7,301,100	7,351,800	50,700	0.7%
Supplies	1,064,890	1,084,800	19,910	1.9%
Contract Services	4,606,260	5,093,100	486,840	10.6%
Other Expenses	1,141,150	1,150,700	9,550	0.8%
Debt Service	3,350,100	3,136,800	(213,300)	-6.4%
Closure Set Aside	312,000	320,000	8,000	2.6%
New Cell Set Aside	975,000	1,000,000	25,000	2.6%
	<u>18,750,500</u>	<u>19,137,200</u>	<u>386,700</u>	2.1%



Employee Services - \$7,351,800 (38.4%)

Employee Services accounts for 38.4% of the budget. The proposed budget contains 61 full time positions, and 1 half time position. Two new positions are proposed; an Equipment Operator/Driver to assist in the expanded recovery process of Organics, Wood waste and C&D, and a new Equipment Maintenance Technician I/II that will be funded from savings in the vehicle maintenance budget. The two Solid Waste Technician I/II positions are funded from Post Closure and CIP Budgets. Please refer to Appendix D for the complete personnel allocation.

Employee services are budgeted to increase 0.7% (\$50,700) in 2020-21 to \$7,351,800 due to:

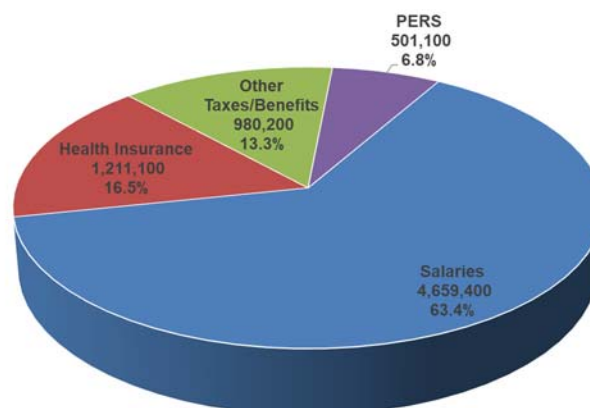
1. Decrease in amount budgeted for CalPERS UAL Paydown
2. Full year of three new positions for the South County Sites.
3. Annual Cost of Living Adjustments
4. Annual Merit Increases
5. Decreases in other employee benefits/taxes

The FY 2019-20 budget included a \$224,000 supplemental appropriation to pay down CalPERS Unfunded Actuarial Liability. Surplus funds from FY 2018-19 were used for this allocation.

The Board approved three positions to support the south county facilities, with a subsequent budget adjustment covering the first half of the year. A fourth approved position is funded from post closure and CIP funds. The additional six months of funding (first full year) for these positions is \$161,500. The additional amount includes changes in all salaries, benefits, and taxes for these three employees.

The 2.2% Cost of Living Adjustment (COLA) increase for 57 employees in FY 2020-21 is \$154,500. Scheduled annual merit increases for 57 employees in FY 2020-21 total \$108,200. Other changes in taxes and benefits for employees total a net decrease of \$149,500.

Below is a chart showing the cost for Employee Services:



Supplies - \$1,084,800 (5.7%)

The supplies budget will increase \$19,910. Most of our supply budget, \$740,200 (68.2%) is for fuel used to operate equipment and vehicles at all our facilities.

Contract Services (Business Partnerships) - \$5,093,100 (26.6%)

Contract Services pays for regulatory compliance and environmental monitoring, as well as processing and other services.

Contract services are budgeted to increase \$486,840 (10.6%) to \$5,093,100. This is due to increases in the costs of processing organics and an expanded wood waste/construction & demolition (C&D) recycling operations at Johnson Canyon Landfill.

Following is a summary of the major expenses in this category:

- Vision Recycling (organics contractor) will be compensated \$1,197,000 for processing organics and wood waste at Johnson Canyon Landfill. This is the single largest recycling program for the Authority. This program keeps over 38,000 tons of organic material from the landfill and is expected to increase significantly over the coming years due to program changes to address new organics recovery mandates under AB 1826 and SB 1383.
- The cost of processing 12,000 tons of wood waste/C&D will cost \$447,200. This includes a new sorting line that will increase the amount of wood waste, organics and other high value materials that can be removed from the waste stream.
- The City of Gonzales will continue to receive \$250,000 in mitigation fees for hosting the landfill near its city limits.

Other Expenses - \$1,150,700 (6.0%)

This category covers other expenses not included in the above categories. Most of the expenses included in this category are regulatory or for mitigation related activities:

- California Integrated Waste Management Fees - \$280,000. All landfills are required to pay the State a regulatory fee based on tonnage landfilled.
- Phillip Services will be compensated \$230,000 for Household Hazardous Waste (HHW) hauling, recycling and disposal. This is one of the mandated services paid by AB939 fees.

- Monterey County Environmental Health Bureau Regional Fees - \$112,800. The Monterey County Environmental Health Bureau expects to receive \$496,080 in total fees from the Authority and Monterey Regional Waste Management District (MRWMD) based proportionally on tonnage landfilled at each site. Ending importation of waste to Authority landfills and significant increases in outside waste import to the MRWMD has shifted a larger share of this regulatory fee to the MRWMD.
- Monterey County Environmental Health Bureau, Local Enforcement Agency (LEA) - \$54,900. The Monterey County Environmental Health Bureau LEA charges various permit fees for active and closed landfill permit activities. In total, the Authority expects to pay \$167,700 to Monterey County Environmental Health.

Debt Service - \$3,136,800 (16.4%)

At \$3,136,800, Debt Service is the third largest expense category at 16.4% of the budget.

The refinancing of the 2002 Revenue Bonds and the Salinas Installment Purchase Agreement for the Crazy Horse Landfill in January 2014 resulted in a short-term decrease. Beginning in FY 2018-19, bond debt service increased as scheduled to \$3.1 million, the amount of debt service being paid prior to the refinancing. It will continue at \$3.1 million until 2027-28 after which debt service will decrease to \$2.8 million through FY 2031-32 when all bonded debt is paid in full.

The debt service payments were structured so the savings from the refinancing would be taken upfront over the first few years instead of spreading out the savings annually over the life of the bond issue to provide funding to complete underfunded or deferred capital improvements at our four landfills.

Following is a summary of the Authority's bond debt service requirements for the next five fiscal years:

Fiscal Year Ended June 30,	2014A (AMT)		2014B (Taxable)		Total Debt Service Requirement
	Principal	Interest	Principal	Interest	
2021	1,400,000	1,303,125	370,000	63,574	3,136,699
2022	1,470,000	1,231,375	385,000	47,581	3,133,956
2023	1,545,000	1,156,000	405,000	29,730	3,135,730
2024	1,630,000	1,076,625	420,000	10,166	3,136,791
2025	2,155,000	982,000	0	0	3,137,000

For full Bond Debt Service schedules see:

Appendix F - 2014 Alternately Minimally Taxed (AMT) Bonds

Appendix G - 2014 Taxable Bonds

An Equipment Lease-Purchase loan was used to buy the initial start-up equipment for the operations at Johnson Canyon Landfill. The Equipment Lease-Purchase loan was fully paid in FY 2019-20, the amount used to pay this loan is being added to the CIP budget to allow cash funding (Pay-As-You-Go) for future equipment replacement needs. Landfill operations require many pieces of heavy equipment. The Capital Equipment Replacement CIP for Johnson Canyon is allocated an annual amount of \$800,000 beginning in FY 2020-21.

Closure Set Aside - \$320,000 (2.6%)

The calculation of closure and post-closure amounts is based on Governmental Accounting Standards Board Statement No. 18 (GASB 18). GASB 18 states very clearly, how the costs of closure and post-closure maintenance are calculated and allocated to accounting periods. The Authority follows the GASB 18 methodology to determine the budgeted amount for closure costs. The California Department of Resources Recycling and Recovery (CalRecycle) governs the funding of liabilities for landfill closure and post-closure.

During FY 2014-15 staff prepared and submitted revised Engineer's cost estimates for closure reflecting a rate of \$1.40 per ton. To ensure adequate funding, costs are checked annually to ensure the State's mandated inflation rates for closure costs are remaining consistent with actual engineering and industry cost estimates.

Closure Funding Requirement

By the time a landfill stops accepting waste, it is required to have reserved sufficient funds to pay for the closure of the landfill. Closure costs are determined and funded annually based on landfill capacity used. Even though the funds will not be spent until the landfill is closed, the annual required funding amount is considered an expense for the period when the landfill capacity was used. The Authority therefore budgets to set-aside sufficient funds to cover the expense of closure for each fiscal year, as mandated by the State.

Closure Funding Calculations

The calculation of closure funding is based on a per ton basis. The Johnson Canyon Landfill Closure amount is calculated at \$1.60 per ton based on the unfunded liability as of June 30, 2019.

New Cell Construction Set Aside - \$1,000,000 (5.2%)

The cost of the new cell completed in FY 2019-20 was just over \$5.25 million for 1.17 million tons and five to six years of interim capacity. This included engineering, construction, quality assurance, staff time, and equipment costs used during construction of the cell. For the Authority to fund future cells with cash on hand (Pay-As-You-Go), we will need to set aside \$5 per ton over the life of the cell. Setting aside money on a per ton basis will allow the Authority to adjust for increases and decreases in tonnage as necessary. At the budgeted tonnage of 200,000, the estimated set aside for FY 2020-21 will be \$1,000,000, or a \$25,000 increase over the current allocation of \$975,000. The amount set aside is shown in the Operating Budget and will be allocated to the CIP budget during the CIP carryover process typically approved by the Board at the September Board meeting.

Capital Improvement Projects (CIP) /Post Closure Maintenance

The following Projects are to be budgeted in FY 2020-21

Equipment Replacement (3 sites)	\$ 1,120,000
Post Closure Maintenance (3 sites)	1,055,000
Organics Program	200,000
Johnson Canyon LFG System Improvements	100,000
Concrete Grinding	<u>25,000</u>
Total Operating Surplus Allocations	<u>\$ 2,500,000</u>

Equipment Replacement (\$1,120,000)

The Authority operates two transfer stations, and one landfill. To replace necessary equipment, money is set aside every year. The Board approved the Sun Street Equipment replacement plan on August 22, 2013. A Capital Purchase Lease Loan was taken when the Authority took over operations of Johnson Canyon Landfill with annual payments of \$800,000. An internal loan was taken when the Authority took over operations of Jolon Road Transfer Station with annual payments of \$120,000. The final payments for both loans were completed in FY 2019-20. The amounts used to pay these loans are now included in the CIP for future capital equipment replacement needs on a Pay-As-You-Go basis. This will allow the Authority to replace the equipment purchased with these loans with cash on hand rather than having to take out additional debt. The Equipment Replacement budget for all three sites is \$1,120,000 and are allocated to each site as follows:

- Johnson Canyon Landfill - \$800,000
- Sun Street Transfer Station - \$200,000
- Jolon Road Transfer Station - \$120,000

Post Closure Maintenance (\$1,055,000)

Post-closure maintenance costs are inconsistent in nature. Some years require more maintenance than others. During FY 2019-20, the Board approved removing post closure maintenance from the operating budget and including it in the CIP budget. This allows staff to carry over remaining balances at the end of the year and help ensure that funding is available when large maintenance and repairs are necessary at the closed landfills. The total post closure maintenance budget for all three sites is \$1,055,000 and are allocated to each site as follows:

- Crazy Horse Closed Landfill - \$560,000
- Jolon Road Closed Landfill - \$260,000
- Lewis Road Closed Landfill - \$235,000

Organics Program (\$200,000)

On September 21, 2017, the Board approved the expanded organics program to meet the levels of diversion and greenhouse gas emission reductions required by various state mandates, including the Global Warming Solutions Act (Assembly Bill (AB) 32), the Mandatory Commercial Organics Recycling Program (AB 1826), and Short-Lived Climate Pollutants and Methane Emissions Reduction Strategy (Senate Bill 1383), which effectively eliminates the disposal of organic materials (including food scraps) in landfills by 2025 with interim reduction mandates. An Organics grant in the amount \$1.34 million was awarded and accepted from CalRecycle to fund the infrastructure needed for the new organics program. The capital replacement budget includes \$200,000 in funding in order to ensure that we have funds set aside (Pay-As-You-Go funding) to replace heavy equipment and de-packaging machine, as well as any continued improvements needed for the composting site.

Johnson Canyon LFG System Improvements (\$100,000)

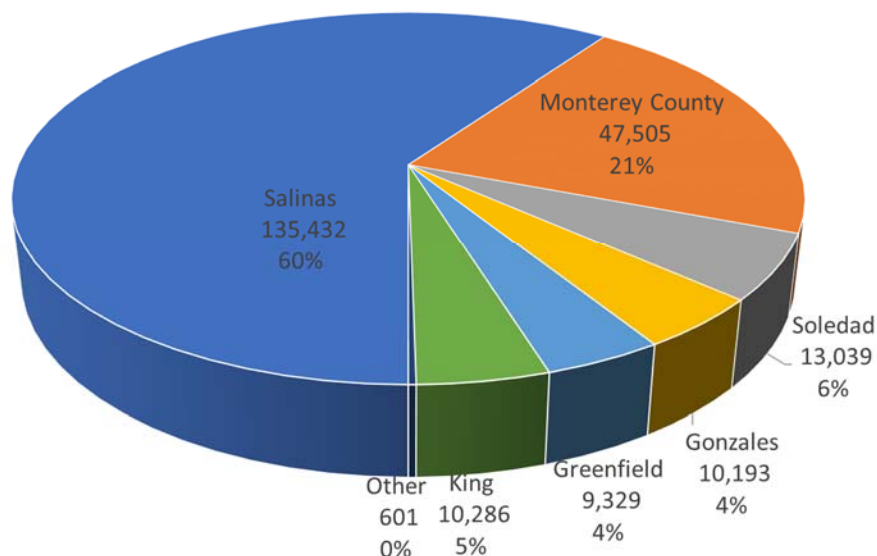
As landfill operations continue at the Johnson Canyon Landfill, so is the need to assure an effective environmental control system is in place. For example, installing landfill gas wells in areas of new waste disposal, addressing drainage to continue with storm water pollution prevention, and expanding the litter control fence along the property boundary are some of the features required to for effective landfill operations. In addition, the Authority entered into a corrective action program via a pledge of revenue agreement in 2010 requiring further action to ensure the groundwater is legally monitored.

Concrete Grinding (\$25,000)

The Authority receives concrete, asphalt, and porcelain at its facilities for recycling. The material is consolidated at the Johnson Canyon Landfill and used as aggregate base to construct its internal access roads and a winter tipping pad that allows both the public and franchise haulers to access the tipping face in the winter months. Most of the material is crushed with onsite equipment and placed as needed. The larger portions require stockpiling and contracted crushing to produce the re-usable material for onsite needs. However, this material is only processed once every few years. In order to have enough funds available for processing, money is set aside each year on a Pay-As-You-Go basis until enough material is stockpiled to warrant grinding.

SOLID WASTE ORIGIN

The chart below shows the origin of the solid waste landfilled from the Authority service area for FY 2018-19. The origin of waste has historically been about the same.



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LANDFILL CAPACITY

The Authority owns and operates the Johnson Canyon Landfill located outside the city of Gonzales. Our remaining capacity at June 30, 2019 is estimated at 7.48 million tons. Thanks to ending waste importation and improved recycling and operational efforts, the remaining capacity is approximately 33 years at last year's fill rate, with an expected increase of several years once the expanded organics/wood waste diversion programs are fully operational.

Johnson Canyon Landfill Rate of Fill

In FY 2018-19, 226,362 tons of solid waste were buried at Johnson Canyon Landfill. Based on current year to date information for FY 2019-20, over 210,000 tons are conservatively expected to be received for landfilling, all from the Authority service area. The budget for FY 2020-21 requires 200,000 tons of solid waste. The life of the landfill could be further extended if mandatory recycling and new diversion programs are implemented to reduce landfill tonnage. If advanced waste diversion technologies are contracted for or implemented in the near future, it would have a more dramatic impact on buried tonnage, further extending the landfill capacity and life, and reducing the annual closure fund contribution by spreading these mandatory payments over a longer accrual period.

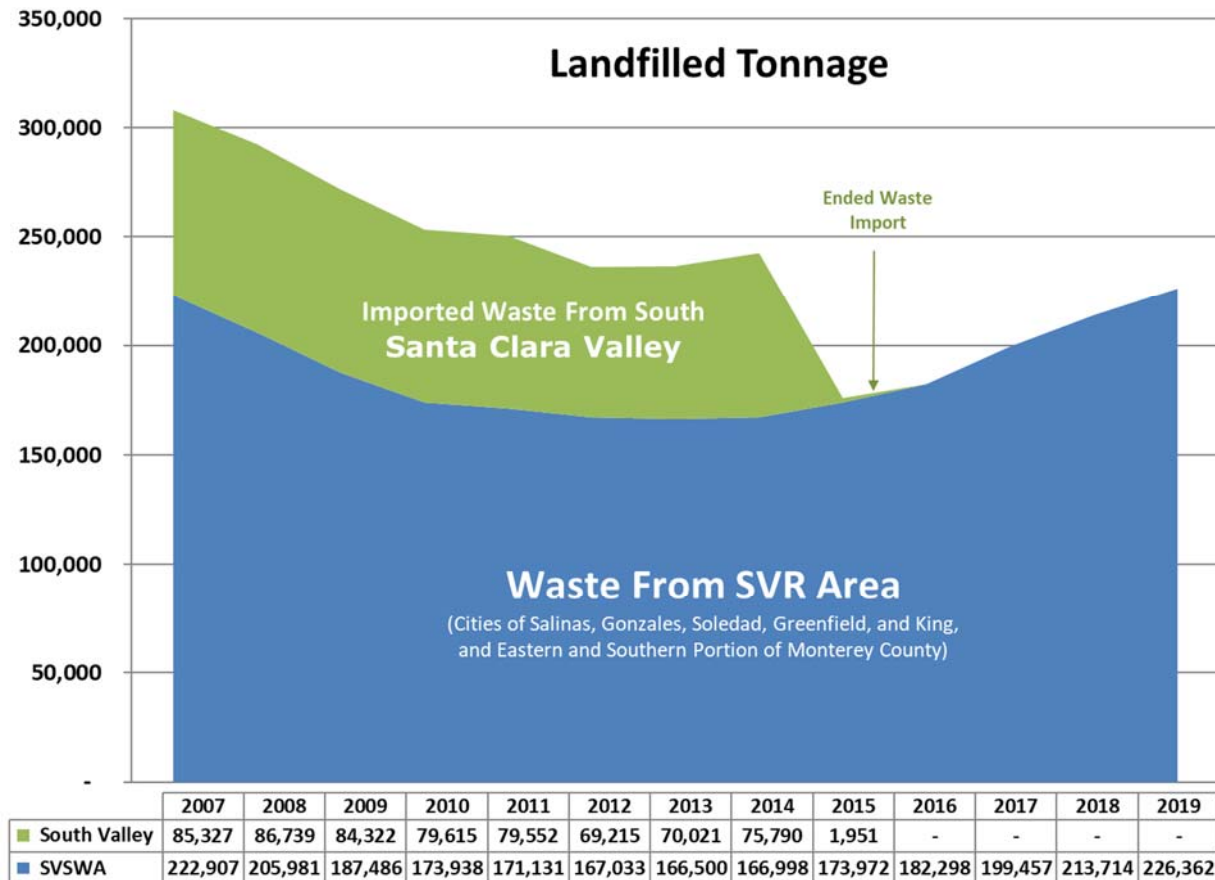
Johnson Canyon Landfill Capital Improvements

In order to fully utilize the permitted capacity, Johnson Canyon Landfill will require capital improvements totaling \$17,500,000 over the next 30+ years. At this time, the Authority cannot anticipate all the improvements, as changes in technology and State/Federal mandates are expected to influence the amount of waste that must be landfilled.

REVENUES AND TONNAGE

Landfilled Tonnage

The following chart shows that as of June 30, 2019, solid waste tonnage landfilled has stabilized and showing a modest projected increase. After a fluctuation of less than 500 tons between 2012 and 2014, the Authority saw its first substantial tonnage increase in more than ten years in 2015. Tonnage has increased moderately every year since. Tonnage is expected to flatten out or decrease in 2020 or 2021 due to the potential for a new recession but remain above 2017 tonnage.



Below is a summary of Solid Waste accepted at the scale house. Self-Haul and Franchise tonnage have been reallocated due to the staff run operations at Jolon Road in order to better project tonnages. This is followed with a brief discussion of the different types of tonnages.

	2016-17 Actual	2017-18 Actual	2018-19 Actual	2019-20 Budget	2020-21 Budget
Total Franchise Waste	163,898	166,419	170,147	158,900	162,000
Total Self Haul	24,291	35,204	41,252	36,100	38,000
Total Solid Waste Tons	188,189	201,623	211,399	195,000	200,000
Percent Change		7.1%	4.8%	-7.8%	2.6%

- Year-to-date projections for 2019-20 is over 210,000 tons

Franchise Solid Waste Tonnage

For FY 2019-20 staff prepared the budget based on 158,900 tons of franchise waste. Current projections for FY 2019-20 show a slight decrease from FY 2018-19 totals. Staff is conservatively estimating 162,000 tons for franchise waste in FY 2020-21, an increase of 2.0% of tons over the FY 2019-20 budget.

	2016-17 Actual	2017-18 Actual	2018-19 Actual	2019-20 Budget	2020-21 Budget
City of Salinas	96,838	97,601	96,508	94,000	96,000
Monterey County	34,791	36,668	41,233	34,800	35,000
City of King	8,485	8,875	8,711	8,100	8,500
City of Soledad	7,136	7,472	7,628	7,000	7,400
City of Greenfield	6,604	6,747	7,035	6,400	6,700
Tri-Cities Disposal	6,631	5,605	5,459	5,400	5,000
City of Gonzales	3,412	3,451	3,573	3,200	3,400
Total Franchise Tons	163,898	166,419	170,147	158,900	162,000
Percent Change		1.5%	2.2%	-6.6%	2.0%

- Year-to-date projected Franchise tonnage for 2019-20 is over 170,000

Self-Haul Solid Waste Tonnage

The second largest source of income for the Authority is self-haul solid waste. These customers bring their own solid waste to Authority facilities. These customers can go wherever they choose and not subject to inter-agency flow control agreements. Staff is conservatively estimating 38,000 tons for self-haul waste in FY 2020-21, an increase of 5.3% tons over the FY 2019-20 budget. Closure of the Sun Street Transfer Station without an equivalent replacement facility to serve Salinas area Self-haul customers would affect services, rates and revenues of the Authority.

	2016-17 Actual	2017-18 Actual	2018-19 Actual	2019-20 Budget	2020-21 Budget
Johnson Canyon Self-Haul	9,418	13,987	16,477	15,000	15,200
Jolon Road Self-Haul	2,387	2,737	3,041	2,600	2,800
Sun Street Self-Haul	12,486	18,480	21,734	18,500	20,000
Total Self-Haul Solid Waste	24,291	35,204	41,252	36,100	38,000
Percent Change		44.9%	17.2%	-12.5%	5.3%

- Year-to-date projected self-haul tonnage for 2019-120 is over 40,000

Transportation Surcharge

The Transportation Surcharge is used to partially offset the costs for the handling and transporting of franchise waste to Johnson Canyon Landfill from Authority operated transfer stations. The surcharge was originally \$6.00 per ton in FY 2009-10. It decreased to \$5.00 per ton in FY 2010-11 to offset a \$1.00 per ton tipping fee increase. Beginning in FY 2012-13, the surcharge was increased by \$3.00 per ton every year with the goal of eventually fully funding this franchise specific service benefit and reducing required subsidy from other revenue sources. The surcharge for FY 2020-21 is scheduled to increase to \$18.50 per ton. The surcharge will result in \$1,267,200 in direct service-related fees that will be used to cover the cost of transferring franchise waste from Sun Street and Jolon Road Transfer Stations to the Johnson Canyon Landfill. The benefits of transferring Franchise Waste vs. direct hauling their waste to landfills are reductions in greenhouse gases and transportation impacts to communities adjacent to facilities, increases in productivity and cost effectiveness for Franchise Haulers.

EXPANSION FUND – (RECOLOGY SOUTH VALLEY TONNAGE)

The Expansion Fund was used to account for revenue from the sale of landfill capacity to Recology South Santa Clara Valley Disposal (Recology South Valley). All revenues from this contract ceased on December 31, 2014. The Authority has chosen to end the importation of solid waste to more sustainably finance its operations and extend the life of the last remaining operational landfill. By taking this critical step towards more sustainable funding of services, the Authority is closer to achieving its Vision of “A Future Without Landfills.”

At June 30, 2020, the Expansion Fund is projected to have an available fund balance of \$8,021,391 after remaining appropriations for Capital Improvement Projects. The only revenue expected to be received in the Expansion Fund is accrued interest on the remaining balance.

The Expansion Fund, per current Board policy, is to be used for developing 50 years of sustainable landfill capacity, including future infrastructure and Waste Diversion Technology investments that reduce landfill dependence and extend the current life of Johnson Canyon Landfill.

REVENUE BOND RATE COVENANT

Pursuant to the Master Indenture for the 2014 Refunding Revenue Bonds, the Authority agreed “to fix, prescribe and collect rates, fees and charges and manage the operation of the System for each fiscal year so as to yield Net Revenues during such fiscal year equal to at least one hundred fifteen percent (115%) of the Annual Debt Service in such fiscal year.” After paying for operations, the Authority must have available 115% of the amount of debt service. This ensures the bondholders that there is a 15% cushion to make debt service payments in the event changes are necessary during the year, which would affect revenues or expenditures. For FY 2020-21, the budgeted debt service coverage ratio is 178%.

LIABILITIES

One of the primary reasons that the Authority was formed was to manage the long-term landfill liabilities of its member agencies through economies of scale as a regional agency. As of June 30, 2019, the Authority holds \$87.7 million in long-term liabilities related to its landfills, both opened and closed on behalf of all its member agencies.

The chart below shows how these liabilities would be broken down based on FY 2017-19 franchise waste buried at the Johnson Canyon Landfill.

Salinas Valley Recycles
Liabilities Allocated by Tonnage Landfilled
All Totals as of June 30, 2019

	FYE 2017-19 Franchise Tons Landfilled	Percent of Landfilled	Johnson Canyon Closure Payable*	Estimated Post Closure Maintenance (Closed Landfills)**	Johnson Canyon Post Closure Liability at 06-30-2019	Debt Service Principal	Debt Service Interest	Corrective Action	Total Liabilities
City of Salinas	290,947	60.3%	6,648,332	13,231,561	346,812	17,207,633	6,440,978	8,485,550	52,360,866
County of Monterey	112,692	23.3%	2,575,087	5,124,958	134,330	6,665,003	2,494,773	3,286,693	20,280,844
City of King	26,071	5.4%	595,740	1,185,646	31,077	1,541,931	577,159	760,368	4,691,920
City of Soledad	22,236	4.6%	508,115	1,011,254	26,506	1,315,135	492,267	648,529	4,001,806
City of Greenfield	20,386	4.2%	465,841	927,121	24,301	1,205,720	451,312	594,573	3,668,867
City of Gonzales	10,436	2.2%	238,477	474,619	12,440	617,241	231,039	304,378	1,878,195
	<u>482,769</u>		<u>11,031,591</u>	<u>21,955,158</u>	<u>575,466</u>	<u>28,552,663</u>	<u>10,687,529</u>	<u>14,080,091</u>	<u>86,882,498</u>

*Total Unfunded Estimated Cost for Closing Johnson Canyon Landfill @ 06-30-2019

**FY 2018-19 Closure Expense - Carried forward for remaining years in Pledge of Revenue for each site

PROJECTIONS

In order to make financial decisions, it is important to see what expenses for operations and Capital Improvement Projects needs are for the next few years. In order to project Authority rates, staff used the following assumption:

- Tonnage remains flat at 200,000 tons
- No other changes to services
- CPI increases of 2% to the Operating Budget for the next 5 years

Debt service coverage of 115% is required to meet our bond covenants. As shown below, our debt service coverage is expected to be 178% in FY 2020-21, and at or just under 184% in subsequent years.

Description	2019-20 Budget	2020-21 Proposed	2021-22 Estimate	2022-23 Estimate	2023-24 Estimate	2024-25 Estimate
Landfilled Tonnage	195,000	200,000	200,000	200,000	200,000	200,000
Estimated Tipping fee	68.50	68.50	68.50	68.50	68.50	68.50
AB939 Service Fee	2,733,000	2,815,000	3,100,000	3,350,000	3,600,000	3,800,000
Total Operating Revenues	20,712,305	21,644,200	22,144,300	22,515,150	22,841,200	23,167,350
Total Operating Expenditures (Includes Post Closure)	15,472,400	16,055,400	16,417,000	16,749,000	17,088,000	17,433,000
Net Revenues	5,239,905	5,588,800	5,727,300	5,766,150	5,753,200	5,734,350
Debt Service on 2014 Bond	3,134,100	3,136,800	3,134,000	3,135,700	3,136,900	3,137,000
Net Income After Debt Service*	2,105,805	2,452,000	2,593,300	2,630,450	2,616,300	2,597,350
*Allocation for CIP and Reserve funding per Board fiscal policies						
Debt Coverage Ratio	167%	178%	183%	184%	183%	183%

Capital Improvements are constantly needed at landfills and transfer stations. Both monitoring and disposal equipment must be constantly upgraded and/or replaced. A capital lease loan was taken out in order to purchase equipment needed to operate Johnson Canyon Landfill. The final payment was made in FY 2019-20. In FY 2016-17 the Board directed staff to borrow funds from capital reserves to fund initial equipment purchases needed to operate the transfer station at Jolon Road. Repayment of these funds were budgeted at \$120,000 per year. Now that both loans are repaid, the funds will be allocated to a Capital Equipment Replacement CIP in order to have cash available when the equipment purchased requires replacement (Pay-As-You-Go).

Following is a summary of capital needs expected to be funded over the next five years. Post Closure is included in Operating Expenditures for the Debt Coverage Ratio, but part of the Capital Improvements Budget so that we can carry over remaining balances year over year.

Description	2019-20 Budget	2020-21 Proposed	2021-22 Estimate	2022-23 Estimate	2023-24 Estimate	2024-25 Estimate
Post-Closure (Part of Operating Expenditures)	1,055,000	1,055,000	1,112,000	1,134,000	1,157,000	1,180,000
New Cell Construction (Set Aside in Operating Budget)	975,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
Equipment Purchase/Replacement	920,000	1,120,000	1,120,000	1,120,000	1,120,000	1,120,000
JC Landfill Improvements	60,000	100,000	150,000	150,000	150,000	125,000
Transfer Station Improvements	50,000	-	25,000	25,000	25,000	25,000
Organics Program	80,000	200,000	250,000	250,000	250,000	250,000
Concrete Grinding Set Aside	20,000	25,000	25,000	25,000	25,000	25,000
Total CIP's and Set Asides Funded From Operations	2,105,000	2,445,000	2,570,000	2,570,000	2,570,000	2,545,000

The following summary shows expected funding of reserves from budgeted operating surpluses.

Description	2019-20 Budget	2020-21 Proposed	2021-22 Estimate	2022-23 Estimate	2023-24 Estimate	2024-25 Estimate
Net Income After Debt Service	2,105,805	2,452,000	2,593,300	2,630,450	2,616,300	2,597,350
Total CIP, and Set Asides Funded From Operations	2,105,000	2,445,000	2,570,000	2,570,000	2,570,000	2,545,000
Budgeted Surplus for Reserves	805	7,000	23,300	60,450	46,300	52,350

CONCLUSION

The budget as presented funds all required operating expenditures, debt service payments, and transfers. The operating budget includes \$1,000,000 in set aside for future landfill expansion. After adjusting the operating budget for this amount, the operating budget has a net income of \$3,507,000, which will fund necessary capital improvements and fund Board designated reserves.

The Board's approval of refinancing the 2002 Revenue Bonds and the Crazy Horse Installment Purchase Agreement has allowed the Authority to fund much needed and previously deferred Capital Improvement Projects and transition to continued funding for most anticipated future Capital needs on a Pay-As -You-Go basis. We will continue to work on ways to handle the solid waste disposal needs of the Salinas Valley in the most economical way possible while continuing to strive for a "Future without Landfills".

Respectfully submitted,



R. Patrick Mathews
General Manager/CAO



C. Ray Hendricks
Finance and Administration
Manager/Treasurer/CFO



List of Principal Officials

Robert Cullen, City of King
President

Gloria De La Rosa, City of Salinas
Vice President

Chris Lopez, County of Monterey
Alternate Vice President

Christie Cromeenes, City of Salinas
Board Member

Marisela Lara, City of Soledad
Board Member

John M. Phillips, County of Monterey
Board Member

Liz Silva, City of Gonzales
Board Member

Andrew Tipton, City of Greenfield
Board Member

John Tony Villegas, City of Salinas
Board Member

Roy Santos
General Counsel

R. Patrick Mathews
General Manager /
Chief Administrative Officer

Cesar Zuniga
Assistant General Manager /
Operations Manager

Mandy Brooks
Resource Recovery Manager

C. Ray Hendricks
Finance & Administration
Manager / Treasurer / Controller

Brian Kennedy
Engineering & Environmental
Compliance Manager



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Service Area

 SVSWA Service Area	 Drop-Off Station for Antifreeze, Car Batteries, Used Motor Oil and Latex Paint
 Drop-Off Facility Location	



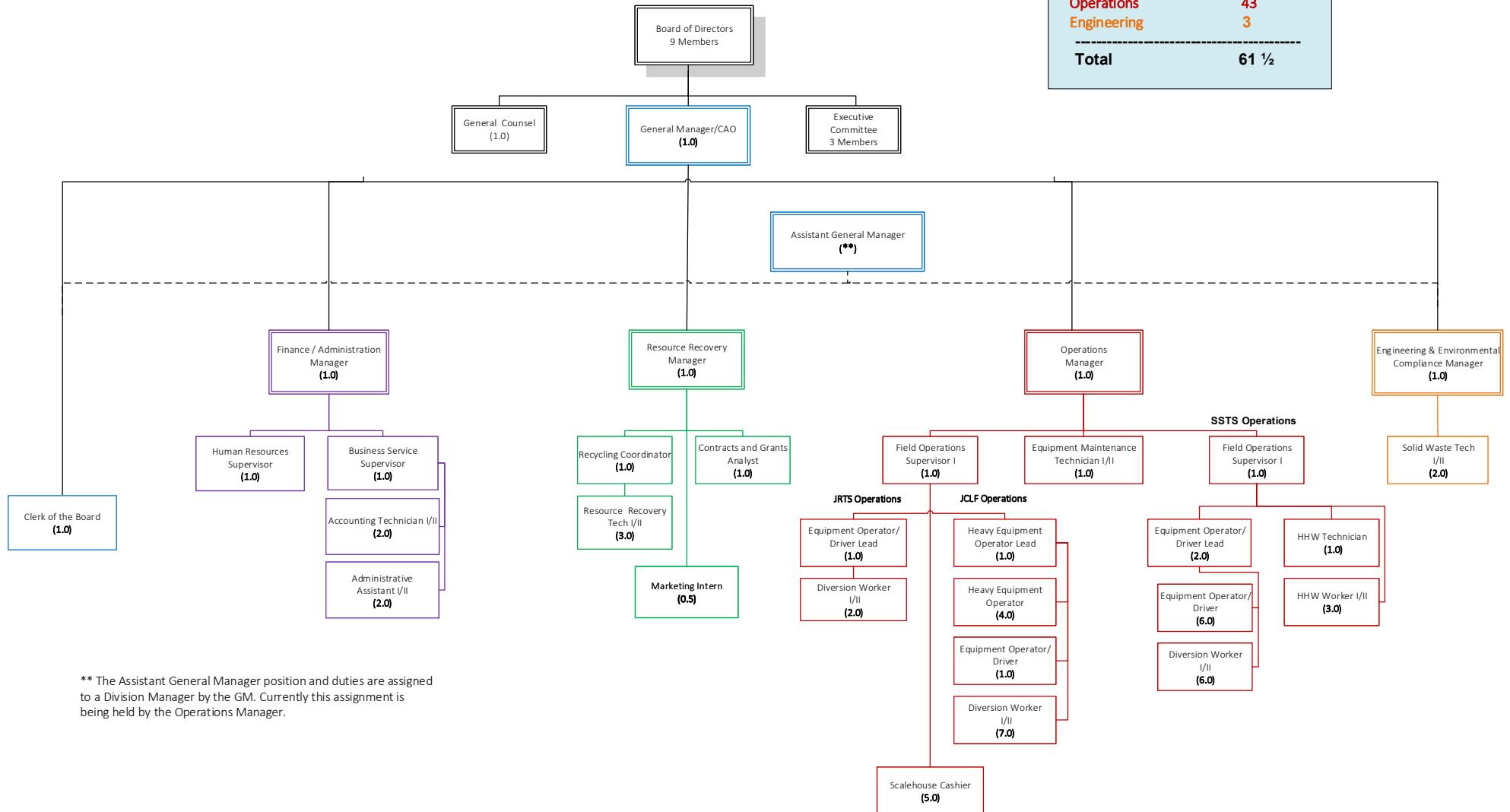


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Salinas Valley Solid Waste Authority Organizational Chart

Proposed Effective Date: July 1, 2020

Executive Administration	2
Finance & Administration	7
Resource Recovery	6 ½
Operations	43
Engineering	3
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Total	61 ½



** The Assistant General Manager position and duties are assigned to a Division Manager by the GM. Currently this assignment is being held by the Operations Manager.



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**Salinas Valley Solid Waste Authority
Two Year Budget Comparison
FY 2020-21**

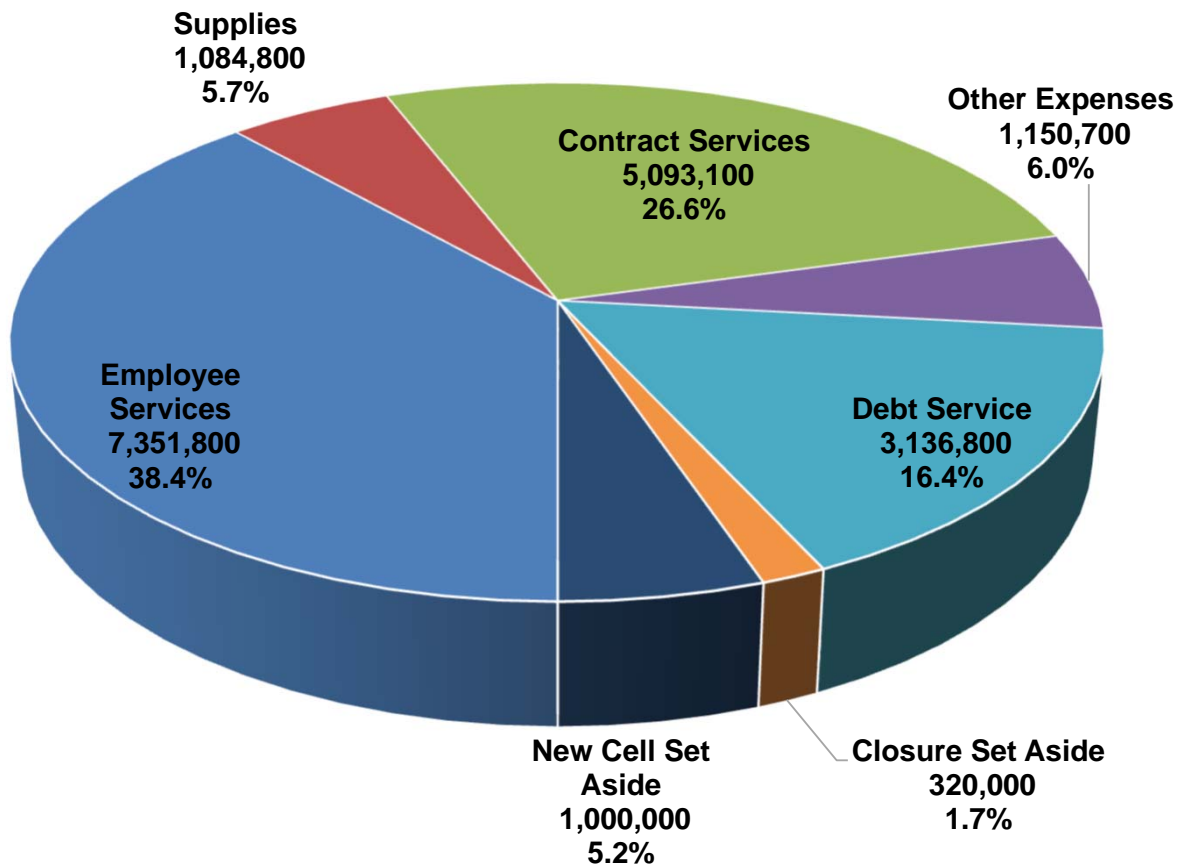
	FY 2019-20 Budget	Proposed FY 2020-21 Budget	Increase / (Decrease)	% Change
<u>Revenues</u>				
Tipping Fees - Solid Waste	13,357,500	13,700,000	342,500	2.6%
Tipping Fees - Surcharge	1,421,775	1,267,200	(154,575)	-10.9%
Tipping Fees - Diverted Materials	2,236,430	2,680,200	443,770	19.8%
AB939 Service Fee	2,733,000	2,815,000	82,000	3.0%
Charges for Services	130,800	131,800	1,000	0.8%
Sales of Materials	267,800	360,000	92,200	34.4%
Gas Royalties	265,000	290,000	25,000	9.4%
Investment Earnings	300,000	400,000	100,000	33.3%
Total Revenues	<u>20,712,305</u>	<u>21,644,200</u>	<u>931,895</u>	<u>4.5%</u>
<u>Operating Expenditures</u>				
1110 - Executive Administration	488,700	473,500	(15,200)	-3.1%
1120 - Administrative Support	420,500	435,900	15,400	3.7%
1130 - Human Resources Administration	213,700	228,500	14,800	6.9%
1140 - Clerk of the Board	183,000	196,200	13,200	7.2%
1200 - Finance Administration	774,100	786,000	11,900	1.5%
1300 - Operations Administration	501,100	505,400	4,300	0.9%
2100 - Resource Recovery	983,000	977,400	(5,600)	-0.6%
2150 - Marketing	77,500	75,000	(2,500)	-3.2%
2200 - Public Education	223,700	225,800	2,100	0.9%
2300 - Household Hazardous Waste	870,900	837,700	(33,200)	-3.8%
2400 - C & D Diversion	136,000	447,200	311,200	228.8%
2500 - Organics Diversion	1,300,800	1,479,000	178,200	13.7%
2600 - Diversion Services	24,000	24,000	-	0.0%
3600 - JR Transfer Station	638,400	675,900	37,500	5.9%
3630 - JR Recycling Operations	165,500	163,200	(2,300)	-1.4%
3710 - SS Disposal Operations	1,146,700	1,119,700	(27,000)	-2.4%
3720 - SS Transfer Operations	1,229,300	1,314,600	85,300	6.9%
3730 - SS Recycling Operations	714,200	771,600	57,400	8.0%
4500 - JC Landfill Operations	3,012,800	3,026,900	14,100	0.5%
4530 - JC Recycling Operations	483,100	471,400	(11,700)	-2.4%
5500 - Johnson Canyon ECS	370,300	311,500	(58,800)	-15.9%
5700 - Sun Street ECS	156,100	134,000	(22,100)	-14.2%
6100 - Debt Service - Interest	1,452,400	1,366,800	(85,600)	-5.9%
6200 - Debt Service - Principal	1,897,700	1,770,000	(127,700)	-6.7%
6605 - Closure Set-Aside	312,000	320,000	8,000	2.6%
6606 - Cell Construction Set-Aside	975,000	1,000,000	25,000	2.6%
Total Operating Expenditures	<u>18,750,500</u>	<u>19,137,200</u>	<u>386,700</u>	<u>2.1%</u>
Revenues Over/(Under) Expenses	1,961,805	2,507,000	545,195	
Use of One Time Surplus	1,624,000	-	(1,624,000)	
Less Post Closure Allocation	(1,055,000)	(1,055,000)	-	
Less CIP/Repayments Budget Allocation	(2,530,000)	(1,445,000)	1,085,000	
Balance Used for Reserves	<u>805</u>	<u>7,000</u>	<u>6,195</u>	



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Salinas Valley Solid Waste Authority
Budget by Category
FY 2020-21

Category	FY 2019-20 Budget	Proposed FY 2020-21 Budget	Increase / (Decrease)	% Change
Employee Services	7,301,100	7,351,800	50,700	0.7%
Supplies	1,064,890	1,084,800	19,910	1.9%
Contract Services	4,606,260	5,093,100	486,840	10.6%
Other Expenses	1,141,150	1,150,700	9,550	0.8%
Debt Service	3,350,100	3,136,800	(213,300)	-6.4%
Closure Set Aside	312,000	320,000	8,000	2.6%
New Cell Set Aside	975,000	1,000,000	25,000	2.6%
Grand Total	18,750,500	19,137,200	386,700	2.1%





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Salinas Valley Solid Waste Authority
Budget by Program
FY 2020-21

Program	FY 2019-20 Budget	Proposed FY 2020-21 Budget	Increase / (Decrease)	% Change
1110 - Executive Administration	488,700	473,500	(15,200)	-3.1%
1120 - Administrative Support	420,500	435,900	15,400	3.7%
1130 - Human Resources Administration	213,700	228,500	14,800	6.9%
1140 - Clerk of the Board	183,000	196,200	13,200	7.2%
1200 - Finance Administration	774,100	786,000	11,900	1.5%
1300 - Operations Administration	501,100	505,400	4,300	0.9%
2100 - Resource Recovery	983,500	977,400	(6,100)	-0.6%
2150 - Marketing	77,500	75,000	(2,500)	-3.2%
2200 - Public Education	223,200	225,800	2,600	1.2%
2300 - Household Hazardous Waste	870,900	837,700	(33,200)	-3.8%
2400 - C & D Diversion	136,000	447,200	311,200	228.8%
2500 - Organics Diversion	1,300,800	1,479,000	178,200	13.7%
2600 - Diversion Services	24,000	24,000	-	0.0%
3600 - JR Transfer Station	641,400	675,900	34,500	5.4%
3630 - JR Recycling Operations	165,500	163,200	(2,300)	-1.4%
3710 - SS Disposal Operations	1,133,700	1,119,700	(14,000)	-1.2%
3720 - SS Transfer Operations	1,246,300	1,314,600	68,300	5.5%
3730 - SS Recycling Operations	714,200	771,600	57,400	8.0%
4500 - JC Landfill Operations	3,005,800	3,026,900	21,100	0.7%
4530 - JC Recycling Operations	483,100	471,400	(11,700)	-2.4%
5500 - Johnson Canyon ECS	370,300	311,500	(58,800)	-15.9%
5700 - Sun Street ECS	156,100	134,000	(22,100)	-14.2%
6100 - Debt Service - Interest	1,452,400	1,366,800	(85,600)	-5.9%
6200 - Debt Service - Principal	1,897,700	1,770,000	(127,700)	-6.7%
6605 - Closure Set-Aside	312,000	320,000	8,000	2.6%
6606 - Cell Construction Set-Aside	975,000	1,000,000	25,000	2.6%
Grand Total	<u>18,750,500</u>	<u>19,137,200</u>	<u>386,700</u>	<u>2.1%</u>



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**Salinas Valley Solid Waste Authority
Cost of Services by Program
FY 2020-21**

	Proposed FY 2020-21 Budget	Operations Allocation	Overhead Allocation	CIP Allocations	Net Cost of Services
1110 - Executive Administration	473,500		(473,500)	-	-
1120 - Administrative Support	435,900		(435,900)	-	-
1130 - Human Resources Administration	228,500		(228,500)	-	-
1140 - Clerk of the Board	196,200		(196,200)	-	-
1200 - Finance Administration	786,000		(786,000)	-	-
1300 - Operations Administration	505,400	(505,400)	-	-	-
Administration Total	2,625,500	(505,400)	(2,120,100)	-	-
2100 - Resource Recovery	977,400		152,195	-	1,129,595
2150 - Marketing	75,000		11,679	-	86,679
2200 - Public Education	225,800		35,160	-	260,960
2300 - Household Hazardous Waste	837,700	35,783	136,014	-	1,009,497
3630 - JR Recycling Operations	163,200	6,971	26,498	-	196,669
3730 - SS Recycling Operations	771,600	32,959	125,282	-	929,841
4530 - JC Recycling Operations	471,400	20,136	76,539	-	568,076
AB939 Fund Total	3,522,100	95,850	563,367	-	4,181,317
2400 - C & D Diversion	447,200	19,102	72,610	-	538,913
2500 - Organics Diversion	1,479,000	63,177	240,139	200,000	1,982,316
2600 - Diversion Services	24,000	1,025	3,897	25,000	53,922
Recycling Fund Total	1,950,200	83,304	316,646	225,000	2,575,150
4500 - JC Landfill Operations	3,026,900	129,296	491,466	900,000	4,547,662
5500 - Johnson Canyon ECS	311,500	13,306	50,577	-	375,383
6605 - Closure Set-Aside	320,000	-	-	-	320,000
6606 - Cell Construction Set-Aside	1,000,000	-	-	-	1,000,000
Landfill Operations	4,658,400	142,602	542,043	900,000	6,243,045
3600 - JR Transfer Station	675,900	28,872	109,743	120,000	934,515
3710 - SS Disposal Operations	1,119,700	47,829	181,801	200,000	1,549,330
3720 - SS Transfer Operations	1,314,600	56,154	213,446	-	1,584,200
5700 - Sun Street ECS	134,000	5,724	21,757	-	161,481
Transfer Stations	3,244,200	138,578	526,748	320,000	4,229,526
131 - CH Post Closure	560,000	23,921	90,925	-	674,846
141 - LR Post Closure	235,000	10,038	38,156	-	283,194
161 - JR Post Closure	260,000	11,106	42,215	-	313,321
Post Closure Total	1,055,000	45,065	171,296	-	1,271,361
6100 - Debt Service - Interest	1,366,800	-	-	-	1,366,800
6200 - Debt Service - Principal	1,770,000	-	-	-	1,770,000
Debt Service Total	3,136,800	-	-	-	3,136,800
Grand Total	20,192,200	-	-	1,445,000	21,637,200



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Salinas Valley Solid Waste Authority
Full Cost of Services by Major Category
FY 2020-21

	FY 2019-20 Budget	Proposed FY 2020-21 Budget	Increase / (Decrease)	% Change
<u>Transfer Stations</u>				
3600 - JR Transfer Station	967,654	934,515	(33,139)	-3.4%
3710 - SS Disposal Operations	1,612,848	1,549,330	(63,518)	-3.9%
3720 - SS Transfer Operations	1,487,819	1,584,200	96,382	6.5%
5700 - Sun Street ECS	188,927	161,481	(27,447)	-14.5%
Total Transfer Stations	4,257,249	4,229,526	(27,723)	-0.7%
<u>Landfills</u>				
4500 - JC Landfill Operations	6,105,284	5,798,304	(306,980)	-5.0%
5500 - Johnson Canyon ECS	448,173	375,383	(72,790)	-16.2%
6605 - Closure Set-Aside	312,000	320,000	8,000	2.6%
6606 - Cell Construction	975,000	1,000,000	25,000	2.6%
Total Landfills	7,840,457	7,493,687	(346,771)	-4.4%
<u>Postclosure Maintenance</u>				
5300 - Crazy Horse Postclosure Maintenance	2,131,185	2,032,767	(98,419)	-4.6%
5400 - Lewis Road Postclosure Maintenance	645,468	644,553	(915)	-0.1%
5600 - Jolon Road Postclosure Maintenance	481,411	480,199	(1,212)	-0.3%
Total Postclosure Maintenance	3,258,065	3,157,519	(100,545)	-3.1%
<u>AB939 Programs</u>				
2100 - Resource Recovery	1,139,218	1,129,595	(9,622)	-0.8%
2150 - Marketing	89,816	86,679	(3,138)	-3.5%
2200 - Public Education	259,250	260,960	1,710	0.7%
2300 - Household Hazardous Waste	1,054,048	1,009,497	(44,551)	-4.2%
3630 - JR Recycling Operations	200,304	196,669	(3,635)	-1.8%
3730 - SS Recycling Operations	864,395	929,841	65,446	7.6%
4530 - JC Recycling Operations	584,695	568,076	(16,619)	-2.8%
Total AB939 Programs	4,191,726	4,181,317	(10,409)	-0.2%
<u>Recycling Programs</u>				
2400 - C & D Diversion	164,600	538,913	374,312	227.4%
2500 - Organics Diversion	2,574,355	1,982,316	(592,039)	-23.0%
2600 - Diversion Services	49,047	53,922	4,875	9.9%
Total Recycling Programs	2,788,003	2,575,150	(212,852)	-7.6%
Grand Total	22,335,500	21,637,200	(698,300)	-3.1%

* Full Cost of Services includes agency overhead and distribution of debt service and

** FY 2019-20 Budget includes use of \$1,624,000 from FY 2018-19 surplus to fund one time CIPs, and paydown CalPERS UAL



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Salinas Valley Solid Waste Authority
Budget by Category with Detail
FY 2020-21

	FY 2019-20 Budget	Proposed FY 2020-21 Budget	Increase / (Decrease)	% Change
61.0 - Personnel Services				
61110 - Regular Pay	4,246,600	4,377,600	131,000	3.1%
61115 - Board Member Stipends	17,400	17,400	-	0.0%
61120 - Paid Time Off	161,000	169,100	8,100	5.0%
61130 - Safety Awards	9,000	9,000	-	0.0%
61300 - Overtime - Regular	283,500	264,400	(19,100)	-6.7%
61400 - Education Assistance	108,000	114,000	6,000	5.6%
61410 - Wellness Program	27,000	28,500	1,500	5.6%
61700 - Flexible Leave	97,800	103,400	5,600	5.7%
61705 - Management Leave	23,200	23,700	500	2.2%
61815 - Auto Allowance	31,200	31,200	-	0.0%
61816 - Cell Phone	14,300	15,600	1,300	9.1%
61822 - PERS Employer Classic	236,400	249,600	13,200	5.6%
61824 - OPEB Expense	150,000	150,000	-	0.0%
61825 - Medicare	66,900	72,600	5,700	8.5%
61826 - FICA	2,200	1,100	(1,100)	-50.0%
61827 - PERS - 1959 Survivor Benefit	4,000	4,400	400	10.0%
61828 - PERS Employer PEPR	105,700	147,100	41,400	39.2%
61829 - PERS Unfunded Liability Payment	324,000	100,000	(224,000)	-69.1%
61830 - Health Insurance - Admin Fees	4,000	3,700	(300)	-7.5%
61831 - Health Insurance	1,123,100	1,202,600	79,500	7.1%
61832 - Health Insurance - Retired	5,000	4,800	(200)	-4.0%
61833 - Long-Term Disability	26,900	29,700	2,800	10.4%
61834 - Unemployment	18,000	16,200	(1,800)	-10.0%
61836 - Life Insurance	10,600	13,000	2,400	22.6%
61837 - Insurance - Workers Compensation	205,300	203,100	(2,200)	-1.1%
61.0 - Personnel Services Total	7,301,100	7,351,800	50,700	0.7%
62.0 - Supplies				
62100 - Office Supplies & Materials	39,400	38,400	(1,000)	-2.5%
62120 - Reproduction Costs	2,500	2,500	-	0.0%
62140 - Janitorial Supplies	6,000	7,500	1,500	25.0%
62230 - Rolling Stock Supplies	1,700	2,500	800	47.1%
62230 - Vehicle Supplies	6,800	6,500	(300)	-4.4%
62290 - Other Repair & Maintenance Supplies	61,800	49,000	(12,800)	-20.7%
62330 - Fuel	164,600	168,700	4,100	2.5%
62335 - Biodiesel Fuel	559,100	571,500	12,400	2.2%
62510 - Uniforms	15,600	16,500	900	5.8%
62800 - Special Dept Supplies	94,890	109,300	14,410	15.2%
62801 - Graffiti Removal Supplies	1,000	1,000	-	0.0%
62802 - MoCo Clean Up Vouchers	5,000	5,000	-	0.0%
62810 - Software/License Renewals	25,700	25,300	(400)	-1.6%
62840 - Safety Supplies	29,700	30,600	900	3.0%
62850 - Small Tools	5,100	4,500	(600)	-11.8%
62910 - Minor Capital Outlay	37,000	37,000	-	0.0%
62915 - Minor Computer Equipment	9,000	9,000	-	0.0%
62.0 - Supplies Total	1,064,890	1,084,800	19,910	1.9%
63.0 - Contractual Services				
63250 - Exterminator Service	5,700	6,200	500	8.8%
63270 - Garbage/Recycling Pickup	1,100	1,100	-	0.0%

Salinas Valley Solid Waste Authority
Budget by Category with Detail
FY 2020-21

	FY 2019-20 Budget	Proposed FY 2020-21 Budget	Increase / (Decrease)	% Change
63410 - Vehicle Maintenance	473,850	459,500	(14,350)	-3.0%
63416 - Building Alarm Service	15,800	15,200	(600)	-3.8%
63418 - Security Service	-	7,500	7,500	#DIV/0!
63430 - Equipment Maintenance	625,400	575,500	(49,900)	-8.0%
63431 - Equip Maintenance - Copier	2,000	2,000	-	0.0%
63440 - Equipment Rental	81,000	78,500	(2,500)	-3.1%
63510 - Legal Services	105,000	107,500	2,500	2.4%
63520 - Recruitment Services	2,900	3,500	600	20.7%
63522 - HR Investigations, Testing	7,210	8,200	990	13.7%
63530 - Audit Services	30,100	30,100	-	0.0%
63535 - Actuarial Services	18,000	18,000	-	0.0%
63538 - Consulting Services	20,000	20,000	-	0.0%
63540 - Consulting Engineer	28,300	33,300	5,000	17.7%
63542 - Eng. Services - Surveying	10,000	12,000	2,000	20.0%
63543 - Aerial Topography	8,500	8,500	-	0.0%
63544 - Eng. Services - Leachate	28,200	33,000	4,800	17.0%
63545 - Eng. Services - GW Monitoring	17,200	17,000	(200)	-1.2%
63546 - TO-15 Testing	500	700	200	40.0%
63548 - Eng. Services - LFG System	75,500	78,000	2,500	3.3%
63549 - Eng Services - LFG Surface Monitoring	17,400	18,000	600	3.4%
63551 - GHG Monitoring (AB32)	10,500	10,000	(500)	-4.8%
63554 - Eng. Services - Leachate - Non Routine	5,200	5,000	(200)	-3.8%
63555 - Eng. Services - GW Monitoring - Non Routine	12,200	2,000	(10,200)	-83.6%
63558 - Eng. Services - LFG System - Non Routine	32,000	35,000	3,000	9.4%
63560 - Custodial Service	41,100	39,500	(1,600)	-3.9%
63561 - Eng. Services - Flare Remote Monitoring	2,700	3,600	900	33.3%
63565 - Records Management Disposal Service	2,500	2,000	(500)	-20.0%
63570 - Bank of NY - Service Fees	7,000	7,000	-	0.0%
63571 - Bond Continuing Disclosure Services	2,000	2,000	-	0.0%
63580 - Safety Program/Consulting	1,400	1,500	100	7.1%
63586 - Vehicle Safety Inspection	4,500	5,000	500	11.1%
63587 - Street Sweeping	-	5,000	5,000	#DIV/0!
63588 - Credit Reports	2,000	2,000	-	0.0%
63590 - Other Professional Services	5,000	5,000	-	0.0%
63592 - Facility Maintenance	130,900	111,500	(19,400)	-14.8%
63593 - Landscape Maintenance	4,500	9,500	5,000	111.1%
63594 - Credit Card Fees	25,000	36,500	11,500	46.0%
63596 - Bank Fees	6,000	6,000	-	0.0%
63597 - Litter Abatement	141,000	147,000	6,000	4.3%
63598 - FSA Service Fees	4,200	3,600	(600)	-14.3%
63599 - EAP Service Fee	4,800	4,900	100	2.1%
63600 - Other Contractual Services	20,000	20,000	-	0.0%
63604 - Courier Service	7,800	7,900	100	1.3%
63605 - Mo.Co. Litter Abatement Program	100,000	100,000	-	0.0%
63613 - Contract Labor	206,500	181,500	(25,000)	-12.1%
63639 - Mixed Recycling Diversion Fees	1,500	2,700	1,200	80.0%
63671 - Network Support	20,000	20,000	-	0.0%
63672 - Laserfiche Support	7,000	7,000	-	0.0%
63673 - Paradigm Support	23,400	24,000	600	2.6%
63675 - Website	2,500	-	(2,500)	-100.0%

Salinas Valley Solid Waste Authority
Budget by Category with Detail
FY 2020-21

	FY 2019-20 Budget	Proposed FY 2020-21 Budget	Increase / (Decrease)	% Change
63675 - Website Hosting Service	-	1,000	1,000	#DIV/0!
63676 - INCODE Off Site Backup	2,000	2,000	-	0.0%
63677 - INCODE Support	20,000	20,000	-	0.0%
63679 - Employee Evaluations Software Support	2,200	2,200	-	0.0%
63700 - Public Media Relations	3,000	3,000	-	0.0%
63711 - Media Campaign	90,000	90,000	-	0.0%
63719 - School Assembly Program	50,000	50,000	-	0.0%
63722 - Community Events	10,000	10,000	-	0.0%
63750 - Public Outreach	34,000	35,000	1,000	2.9%
63760 - Interpreting Services	2,500	2,500	-	0.0%
63810 - Leachate Storage	4,000	10,000	6,000	150.0%
63812 - Lab Water Analysis	7,400	12,500	5,100	68.9%
63959 - Scale Maintenance & Repair	22,500	25,000	2,500	11.1%
63960 - Contingencies	38,100	63,000	24,900	65.4%
63.0 - Contractual Services Total	2,692,560	2,666,200	(26,360)	-1.0%
63.1 - Operating Contracts				
63615 - Hauling Services	73,000	9,500	(63,500)	-87.0%
63624 - Tires Diversion Fees	24,000	24,000	-	0.0%
63628 - Organics Processing	974,900	1,197,000	222,100	22.8%
63630 - C&D Recycling (ST Goal)	136,000	447,200	311,200	228.8%
63636 - Diversion Assistance Fee-SS	84,500	87,000	2,500	3.0%
63652 - E-Waste Hauling	42,400	45,000	2,600	6.1%
63850 - Gonzales Host Fees	250,000	250,000	-	0.0%
63.1 - Operating Contracts Total	1,584,800	2,059,700	474,900	30.0%
63.2 - Utilities				
63116 - Cell Phones	6,100	5,100	(1,000)	-16.4%
63120 - Telephone	13,200	13,200	-	0.0%
63125 - Internet Services	6,300	6,800	500	7.9%
63126 - Exchange Hosting Services	4,300	4,500	200	4.7%
63127 - Network Access	2,000	2,000	-	0.0%
63140 - Postage	5,000	5,000	-	0.0%
63150 - Overnight Shipments	1,500	1,300	(200)	-13.3%
63210 - Water	31,800	31,500	(300)	-0.9%
63220 - Sewer	15,500	15,500	-	0.0%
63230 - Gas & Electricity	112,200	150,400	38,200	34.0%
63240 - Portable Toilet	17,800	18,700	900	5.1%
63.2 - Utilities Total	215,700	254,000	38,300	17.8%
63.3 - Building Rent				
63320 - Building Rent	86,400	86,400	-	0.0%
63322 - Building Maintenance Fees	26,800	26,800	-	0.0%
63.3 - Building Rent Total	113,200	113,200	-	0.0%
64.0 - Other Expenses				
63595 - Returned Check Expense	1,000	1,000	-	0.0%
63603 - NPDES Improvements	21,000	18,000	(3,000)	-14.3%
63715 - Give Aways	16,000	15,000	(1,000)	-6.3%
63720 - Watershed Litter & Recycling Education	30,000	30,000	-	0.0%
63721 - Wally Waste Not Award	22,000	22,000	-	0.0%
63817 - NPDES - Permitting	3,500	5,000	1,500	42.9%

Salinas Valley Solid Waste Authority
Budget by Category with Detail
FY 2020-21

	FY 2019-20 Budget	Proposed FY 2020-21 Budget	Increase / (Decrease)	% Change
64100 - Advertising/Public Notices	6,650	5,400	(1,250)	-18.8%
64110 - Advertising - Recruitments	7,500	7,500	-	0.0%
64200 - Conferences/Meetings	50,500	48,500	(2,000)	-4.0%
64210 - Board Meeting Supplies	3,000	3,000	-	0.0%
64220 - Board Retreat	7,500	7,500	-	0.0%
64240 - Employee Recognition	9,000	9,500	500	5.6%
64250 - Training	26,700	30,000	3,300	12.4%
64310 - Association Memberships	8,400	8,200	(200)	-2.4%
64312 - Agency Memberships	11,000	11,000	-	0.0%
64320 - Publications & Trade Journals	4,000	3,100	(900)	-22.5%
64700 - Refunds & Reimbursement	1,000	1,000	-	0.0%
66530 - Office Equipment	4,000	-	(4,000)	-100.0%
64.0 - Other Expenses Total	232,750	225,700	(7,050)	-3.0%
64.4 - Insurance				
64411 - Insurance - Commercial Auto	29,000	31,800	2,800	9.7%
64412 - Insurance - Crime	6,800	7,300	500	7.4%
64413 - Insurance - Environmental Impairment Liability	11,200	12,300	1,100	9.8%
64414 - Insurance - General Liability	1,300	1,400	100	7.7%
64415 - Insurance - Public Officials and Employment Liabi	19,500	20,800	1,300	6.7%
64416 - Insurance - Property Damage	31,200	34,200	3,000	9.6%
64417 - Insurance - Excess Liability	11,700	12,900	1,200	10.3%
64418 - Insurance - Surety Bond	5,600	5,600	-	0.0%
64419 - Insurance - Cyber Liability	9,600	10,300	700	7.3%
64420 - Insurance - Deductible	4,400	5,000	600	13.6%
64422 - Insurance - Earthquake	13,200	14,400	1,200	9.1%
64.4 - Insurance Total	143,500	156,000	12,500	8.7%
64.5 - Hazardous Waste				
63651 - HHW Hauling & Disposal	180,000	195,000	15,000	8.3%
63653 - ABOP Disposal	2,500	2,500	-	0.0%
63654 - Freon Removal	2,000	2,000	-	0.0%
63655 - HHW Disposal Supplies	38,000	35,000	(3,000)	-7.9%
64.5 - Hazardous Waste Total	222,500	234,500	12,000	5.4%
64.9 - Taxes and Permits				
63905 - Fees & Permits	2,300	-	(2,300)	-100.0%
64903 - Fees & Permits	1,400	800	(600)	-42.9%
64904 - Property Taxes	24,900	25,900	1,000	4.0%
64905 - Mo.Co. LEA Fees	56,200	54,900	(1,300)	-2.3%
64906 - Mo.Co. Regional Fees	112,800	112,800	-	0.0%
64910 - SBOE - CIWMB Fees	285,000	280,000	(5,000)	-1.8%
64920 - MBUAPCD-Air Board Fees	15,900	16,700	800	5.0%
64925 - SWRCB Fees	24,200	24,200	-	0.0%
64927 - MRWPA Fees (Stormwater Discharge)	15,000	15,000	-	0.0%
64930 - CA-Discharge Fees	2,100	2,100	-	0.0%
64943 - Fees and Permits	2,600	2,100	(500)	-19.2%
64.9 - Taxes and Permits Total	542,400	534,500	(7,900)	-1.5%
65.0 - Debt Service				
65230 - 2014A Rev Bonds Principal	1,330,000	1,400,000	70,000	5.3%
65240 - 2014B Rev Bonds Principal	355,000	370,000	15,000	4.2%

Salinas Valley Solid Waste Authority
Budget by Category with Detail
FY 2020-21

	FY 2019-20 Budget	Proposed FY 2020-21 Budget	Increase / (Decrease)	% Change
65250 - Equipment Lease/Purchase	212,700	-	(212,700)	-100.0%
65.0 - Debt Service Total	1,897,700	1,770,000	(127,700)	-6.7%
65.1 - Interest Expense				
65130 - 2014A Rev Bonds Interest	1,371,400	1,303,200	(68,200)	-5.0%
65140 - 2014B Rev Bonds Interest	77,700	63,600	(14,100)	-18.1%
65150 - Capital One Eq Lease Interest	3,300	-	(3,300)	-100.0%
65.1 - Interest Expense Total	1,452,400	1,366,800	(85,600)	-5.9%
67.0 - Closure/Postclosure				
69520 - Cash in Bank Transfer - Closure Costs	312,000	320,000	8,000	2.6%
69525 - Cash in Bank Transfer - New Cell Construction	975,000	1,000,000	25,000	2.6%
67.0 - Closure/Postclosure Total	1,287,000	1,320,000	33,000	2.6%
Grand Total	18,750,500	19,137,200	386,700	2.1%



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**Salinas Valley Solid Waste Authority
Budget Worksheets
FY 2020-21**

	FY 2019-20 Budget	Proposed FY 2020-21 Budget	Increase / (Decrease)	% Change
105 - Administration Fund				
1110 - Executive Administration				
61110 - Regular Pay	232,000	225,300	(6,700)	-2.9%
61120 - Paid Time Off	9,000	8,700	(300)	-3.3%
61400 - Education Assistance	2,000	2,000	-	0.0%
61410 - Wellness Program	500	500	-	0.0%
61705 - Management Leave	6,700	6,500	(200)	-3.0%
61815 - Auto Allowance	7,200	7,200	-	0.0%
61816 - Cell Phone	1,200	1,200	-	0.0%
61822 - PERS Employer Classic	21,400	22,600	1,200	5.6%
61824 - OPEB Expense	8,700	8,000	(700)	-8.0%
61825 - Medicare	3,800	3,600	(200)	-5.3%
61827 - PERS - 1959 Survivor Benefit	100	100	-	0.0%
61829 - PERS Unfunded Liability Payment	17,400	5,300	(12,100)	-69.5%
61831 - Health Insurance	26,400	30,400	4,000	15.2%
61833 - Long-Term Disability	1,500	1,500	-	0.0%
61834 - Unemployment	400	300	(100)	-25.0%
61836 - Life Insurance	600	700	100	16.7%
61837 - Insurance - Workers Compensation	900	700	(200)	-22.2%
62810 - Software/License Renewals	500	500	-	0.0%
62915 - Minor Computer Equipment	1,500	1,500	-	0.0%
63126 - Exchange Hosting Services	200	200	-	0.0%
63510 - Legal Services	85,000	85,000	-	0.0%
63540 - Consulting Engineer	26,800	26,800	-	0.0%
63590 - Other Professional Services	5,000	5,000	-	0.0%
63598 - FSA Service Fees	200	200	-	0.0%
63599 - EAP Service Fee	100	100	-	0.0%
64200 - Conferences/Meetings	6,000	6,000	-	0.0%
64250 - Training	5,000	5,000	-	0.0%
64310 - Association Memberships	2,000	2,000	-	0.0%
64312 - Agency Memberships	11,000	11,000	-	0.0%
64320 - Publications & Trade Journals	2,000	2,000	-	0.0%
64412 - Insurance - Crime	200	200	-	0.0%
64415 - Insurance - Public Officials and Employment Lia	400	400	-	0.0%
64418 - Insurance - Surety Bond	2,800	2,800	-	0.0%
64419 - Insurance - Cyber Liability	200	200	-	0.0%
1110 - Executive Administration Total	488,700	473,500	(15,200)	-3.1%
1120 - Administrative Support				
61110 - Regular Pay	121,700	131,500	9,800	8.1%
61120 - Paid Time Off	4,700	5,100	400	8.5%
61130 - Safety Awards	300	200	(100)	-33.3%
61300 - Overtime - Regular	3,100	3,300	200	6.5%
61400 - Education Assistance	4,000	4,000	-	0.0%
61410 - Wellness Program	1,000	1,000	-	0.0%
61700 - Flexible Leave	3,600	3,800	200	5.6%
61822 - PERS Employer Classic	4,000	-	(4,000)	-100.0%
61824 - OPEB Expense	4,500	4,700	200	4.4%
61825 - Medicare	2,000	2,100	100	5.0%
61827 - PERS - 1959 Survivor Benefit	-	200	200	#DIV/0!
61828 - PERS Employer PEPR	4,500	10,200	5,700	126.7%

Salinas Valley Solid Waste Authority
Budget Worksheets
FY 2020-21

	FY 2019-20 Budget	Proposed FY 2020-21 Budget	Increase / (Decrease)	% Change
61829 - PERS Unfunded Liability Payment	9,200	3,100	(6,100)	-66.3%
61831 - Health Insurance	37,800	46,200	8,400	22.2%
61833 - Long-Term Disability	800	900	100	12.5%
61834 - Unemployment	700	600	(100)	-14.3%
61836 - Life Insurance	300	400	100	33.3%
61837 - Insurance - Workers Compensation	500	500	-	0.0%
62100 - Office Supplies & Materials	25,000	25,000	-	0.0%
62120 - Reproduction Costs	2,500	2,500	-	0.0%
62140 - Janitorial Supplies	1,500	1,500	-	0.0%
62230 - Vehicle Supplies	1,500	1,500	-	0.0%
62330 - Fuel	2,000	2,000	-	0.0%
62800 - Special Dept Supplies	1,500	1,500	-	0.0%
62810 - Software/License Renewals	2,000	2,000	-	0.0%
62915 - Minor Computer Equipment	3,000	3,000	-	0.0%
63120 - Telephone	7,000	7,000	-	0.0%
63126 - Exchange Hosting Services	800	800	-	0.0%
63140 - Postage	5,000	5,000	-	0.0%
63150 - Overnight Shipments	500	500	-	0.0%
63210 - Water	1,500	1,500	-	0.0%
63230 - Gas & Electricity	13,400	13,400	-	0.0%
63250 - Exterminator Service	1,200	1,200	-	0.0%
63270 - Garbage/Recycling Pickup	1,100	1,100	-	0.0%
63320 - Building Rent	86,400	86,400	-	0.0%
63322 - Building Maintenance Fees	26,800	26,800	-	0.0%
63410 - Vehicle Maintenance	3,000	3,000	-	0.0%
63416 - Building Alarm Service	800	800	-	0.0%
63430 - Equipment Maintenance	2,000	2,000	-	0.0%
63431 - Equip Maintenance - Copier	2,000	2,000	-	0.0%
63560 - Custodial Service	16,500	16,500	-	0.0%
63599 - EAP Service Fee	200	200	-	0.0%
64200 - Conferences/Meetings	1,000	1,000	-	0.0%
64250 - Training	4,000	4,000	-	0.0%
64411 - Insurance - Commercial Auto	200	200	-	0.0%
64412 - Insurance - Crime	300	300	-	0.0%
64413 - Insurance - Environmental Impairment Liability	100	100	-	0.0%
64414 - Insurance - General Liability	100	100	-	0.0%
64415 - Insurance - Public Officials and Employment Lia	800	800	-	0.0%
64416 - Insurance - Property Damage	2,500	2,700	200	8.0%
64417 - Insurance - Excess Liability	100	100	-	0.0%
64419 - Insurance - Cyber Liability	400	400	-	0.0%
64422 - Insurance - Earthquake	1,100	1,200	100	9.1%
1120 - Administrative Support Total	420,500	435,900	15,400	3.7%
1130 - Human Resources Administration				
61110 - Regular Pay	97,200	106,100	8,900	9.2%
61120 - Paid Time Off	3,800	4,100	300	7.9%
61130 - Safety Awards	100	100	-	0.0%
61300 - Overtime - Regular	2,500	2,700	200	8.0%
61400 - Education Assistance	2,000	2,000	-	0.0%
61410 - Wellness Program	500	500	-	0.0%
61700 - Flexible Leave	2,900	3,100	200	6.9%

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	FY 2019-20 Budget	Proposed FY 2020-21 Budget	Increase / (Decrease)	% Change
61816 - Cell Phone	800	800	-	0.0%
61822 - PERS Employer Classic	9,100	10,700	1,600	17.6%
61824 - OPEB Expense	3,700	3,800	100	2.7%
61825 - Medicare	1,600	1,700	100	6.3%
61827 - PERS - 1959 Survivor Benefit	100	100	-	0.0%
61829 - PERS Unfunded Liability Payment	7,600	2,500	(5,100)	-67.1%
61830 - Health Insurance - Admin Fees	4,000	3,700	(300)	-7.5%
61831 - Health Insurance	19,200	28,300	9,100	47.4%
61833 - Long-Term Disability	700	700	-	0.0%
61834 - Unemployment	400	300	(100)	-25.0%
61836 - Life Insurance	300	300	-	0.0%
61837 - Insurance - Workers Compensation	500	400	(100)	-20.0%
62810 - Software/License Renewals	400	400	-	0.0%
62840 - Safety Supplies	200	100	(100)	-50.0%
62915 - Minor Computer Equipment	1,000	1,000	-	0.0%
63126 - Exchange Hosting Services	200	200	-	0.0%
63510 - Legal Services	20,000	20,000	-	0.0%
63520 - Recruitment Services	1,000	1,000	-	0.0%
63522 - HR Investigations, Testing	3,000	3,000	-	0.0%
63580 - Safety Program/Consulting	1,400	1,500	100	7.1%
63598 - FSA Service Fees	200	100	(100)	-50.0%
63599 - EAP Service Fee	100	100	-	0.0%
63679 - Employee Evaluations Software Support	2,200	2,200	-	0.0%
64110 - Advertising - Recruitments	7,500	7,500	-	0.0%
64200 - Conferences/Meetings	4,000	5,000	1,000	25.0%
64240 - Employee Recognition	7,500	7,500	-	0.0%
64250 - Training	5,000	5,000	-	0.0%
64310 - Association Memberships	1,000	1,000	-	0.0%
64320 - Publications & Trade Journals	1,000	-	(1,000)	-100.0%
64412 - Insurance - Crime	200	200	-	0.0%
64415 - Insurance - Public Officials and Employment Lia	400	400	-	0.0%
64419 - Insurance - Cyber Liability	400	400	-	0.0%
1130 - Human Resources Administration Total	213,700	228,500	14,800	6.9%
1140 - Clerk of the Board				
61110 - Regular Pay	82,700	89,100	6,400	7.7%
61115 - Board Member Stipends	17,400	17,400	-	0.0%
61120 - Paid Time Off	3,200	3,500	300	9.4%
61130 - Safety Awards	100	100	-	0.0%
61300 - Overtime - Regular	2,100	2,300	200	9.5%
61400 - Education Assistance	2,000	2,000	-	0.0%
61410 - Wellness Program	500	500	-	0.0%
61700 - Flexible Leave	2,400	2,600	200	8.3%
61824 - OPEB Expense	3,100	3,200	100	3.2%
61825 - Medicare	1,600	1,700	100	6.3%
61826 - FICA	1,100	1,100	-	0.0%
61827 - PERS - 1959 Survivor Benefit	100	100	-	0.0%
61828 - PERS Employer PEPRA	5,800	6,900	1,100	19.0%
61829 - PERS Unfunded Liability Payment	6,300	2,100	(4,200)	-66.7%
61831 - Health Insurance	19,200	28,300	9,100	47.4%
61833 - Long-Term Disability	600	600	-	0.0%

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	FY 2019-20 Budget	Proposed FY 2020-21 Budget	Increase / (Decrease)	% Change
61834 - Unemployment	400	300	(100)	-25.0%
61836 - Life Insurance	200	300	100	50.0%
61837 - Insurance - Workers Compensation	600	600	-	0.0%
62810 - Software/License Renewals	700	700	-	0.0%
62915 - Minor Computer Equipment	500	500	-	0.0%
63126 - Exchange Hosting Services	300	300	-	0.0%
63250 - Exterminator Service	500	1,000	500	100.0%
63565 - Records Management Disposal Service	2,500	2,000	(500)	-20.0%
63598 - FSA Service Fees	200	100	(100)	-50.0%
63599 - EAP Service Fee	100	100	-	0.0%
63672 - Laserfiche Support	7,000	7,000	-	0.0%
63760 - Interpreting Services	2,500	2,500	-	0.0%
64100 - Advertising/Public Notices	5,000	5,000	-	0.0%
64200 - Conferences/Meetings	1,500	1,500	-	0.0%
64210 - Board Meeting Supplies	3,000	3,000	-	0.0%
64220 - Board Retreat	7,500	7,500	-	0.0%
64250 - Training	1,000	1,000	-	0.0%
64310 - Association Memberships	700	700	-	0.0%
64412 - Insurance - Crime	200	200	-	0.0%
64415 - Insurance - Public Officials and Employment Lia	400	400	-	0.0%
1140 - Clerk of the Board Total	183,000	196,200	13,200	7.2%
1200 - Finance Administration				
61110 - Regular Pay	387,100	408,700	21,600	5.6%
61120 - Paid Time Off	14,900	15,800	900	6.0%
61130 - Safety Awards	200	200	-	0.0%
61300 - Overtime - Regular	6,100	6,500	400	6.6%
61400 - Education Assistance	8,000	8,000	-	0.0%
61410 - Wellness Program	2,000	2,000	-	0.0%
61700 - Flexible Leave	7,000	7,500	500	7.1%
61705 - Management Leave	4,200	4,300	100	2.4%
61815 - Auto Allowance	6,000	6,000	-	0.0%
61816 - Cell Phone	2,000	2,000	-	0.0%
61822 - PERS Employer Classic	29,800	34,000	4,200	14.1%
61824 - OPEB Expense	14,400	14,500	100	0.7%
61825 - Medicare	6,200	6,600	400	6.5%
61827 - PERS - 1959 Survivor Benefit	200	300	100	50.0%
61828 - PERS Employer PEPPRA	4,600	5,500	900	19.6%
61829 - PERS Unfunded Liability Payment	29,000	9,700	(19,300)	-66.6%
61831 - Health Insurance	69,500	75,200	5,700	8.2%
61832 - Health Insurance - Retired	2,000	1,200	(800)	-40.0%
61833 - Long-Term Disability	2,500	2,700	200	8.0%
61834 - Unemployment	1,300	1,100	(200)	-15.4%
61836 - Life Insurance	1,000	1,200	200	20.0%
61837 - Insurance - Workers Compensation	1,600	1,300	(300)	-18.8%
62800 - Special Dept Supplies	1,600	1,600	-	0.0%
62810 - Software/License Renewals	5,000	5,000	-	0.0%
62910 - Minor Capital Outlay	1,000	1,000	-	0.0%
62915 - Minor Computer Equipment	2,000	2,000	-	0.0%
63125 - Internet Services	4,300	4,300	-	0.0%
63126 - Exchange Hosting Services	600	600	-	0.0%

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	FY 2019-20 Budget	Proposed FY 2020-21 Budget	Increase / (Decrease)	% Change
63127 - Network Access	2,000	2,000	-	0.0%
63430 - Equipment Maintenance	1,000	1,000	-	0.0%
63530 - Audit Services	30,100	30,100	-	0.0%
63535 - Actuarial Services	18,000	18,000	-	0.0%
63538 - Consulting Services	20,000	20,000	-	0.0%
63570 - Bank of NY - Service Fees	7,000	7,000	-	0.0%
63571 - Bond Continuing Disclosure Services	2,000	2,000	-	0.0%
63588 - Credit Reports	2,000	2,000	-	0.0%
63595 - Returned Check Expense	1,000	1,000	-	0.0%
63596 - Bank Fees	6,000	6,000	-	0.0%
63598 - FSA Service Fees	600	600	-	0.0%
63599 - EAP Service Fee	300	300	-	0.0%
63671 - Network Support	20,000	20,000	-	0.0%
63675 - Website Hosting Service	-	1,000	1,000	#DIV/0!
63676 - INCODE Off Site Backup	2,000	2,000	-	0.0%
63677 - INCODE Support	20,000	20,000	-	0.0%
64200 - Conferences/Meetings	10,000	10,000	-	0.0%
64250 - Training	5,000	5,000	-	0.0%
64310 - Association Memberships	1,500	1,500	-	0.0%
64320 - Publications & Trade Journals	1,000	1,000	-	0.0%
64412 - Insurance - Crime	500	500	-	0.0%
64415 - Insurance - Public Officials and Employment Lia	1,500	1,600	100	6.7%
64418 - Insurance - Surety Bond	2,800	2,800	-	0.0%
64419 - Insurance - Cyber Liability	700	800	100	14.3%
64700 - Refunds & Reimbursement	1,000	1,000	-	0.0%
66530 - Office Equipment	4,000	-	(4,000)	-100.0%
1200 - Finance Administration Total	774,100	786,000	11,900	1.5%
1300 - Operations Administration				
61110 - Regular Pay	289,000	303,900	14,900	5.2%
61120 - Paid Time Off	11,200	11,700	500	4.5%
61400 - Education Assistance	4,000	4,000	-	0.0%
61410 - Wellness Program	1,000	1,000	-	0.0%
61705 - Management Leave	8,400	8,800	400	4.8%
61815 - Auto Allowance	12,000	12,000	-	0.0%
61816 - Cell Phone	2,400	2,600	200	8.3%
61822 - PERS Employer Classic	14,800	16,900	2,100	14.2%
61824 - OPEB Expense	10,800	10,800	-	0.0%
61825 - Medicare	4,700	4,900	200	4.3%
61827 - PERS - 1959 Survivor Benefit	200	200	-	0.0%
61828 - PERS Employer PEPPRA	9,100	10,500	1,400	15.4%
61829 - PERS Unfunded Liability Payment	21,400	7,200	(14,200)	-66.4%
61831 - Health Insurance	52,500	53,500	1,000	1.9%
61832 - Health Insurance - Retired	1,000	1,200	200	20.0%
61833 - Long-Term Disability	1,800	2,000	200	11.1%
61834 - Unemployment	700	600	(100)	-14.3%
61836 - Life Insurance	700	900	200	28.6%
61837 - Insurance - Workers Compensation	1,000	1,000	-	0.0%
62100 - Office Supplies & Materials	1,100	1,000	(100)	-9.1%
62230 - Rolling Stock Supplies	700	500	(200)	-28.6%
62330 - Fuel	13,000	10,000	(3,000)	-23.1%

Salinas Valley Solid Waste Authority
Budget Worksheets
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	FY 2019-20 Budget	Proposed FY 2020-21 Budget	Increase / (Decrease)	% Change
62800 - Special Dept Supplies	3,000	3,500	500	16.7%
62810 - Software/License Renewals	3,000	2,500	(500)	-16.7%
62840 - Safety Supplies	1,000	1,000	-	0.0%
63116 - Cell Phones	-	500	500	#DIV/0!
63126 - Exchange Hosting Services	300	500	200	66.7%
63150 - Overnight Shipments	1,000	800	(200)	-20.0%
63410 - Vehicle Maintenance	1,500	4,000	2,500	166.7%
63430 - Equipment Maintenance	2,500	500	(2,000)	-80.0%
63540 - Consulting Engineer	1,500	1,500	-	0.0%
63598 - FSA Service Fees	200	200	-	0.0%
63599 - EAP Service Fee	200	200	-	0.0%
63700 - Public Media Relations	3,000	3,000	-	0.0%
64200 - Conferences/Meetings	16,500	12,500	(4,000)	-24.2%
64240 - Employee Recognition	1,500	2,000	500	33.3%
64250 - Training	-	3,000	3,000	#DIV/0!
64310 - Association Memberships	2,500	2,500	-	0.0%
64320 - Publications & Trade Journals	-	100	100	#DIV/0!
64411 - Insurance - Commercial Auto	400	400	-	0.0%
64412 - Insurance - Crime	300	300	-	0.0%
64415 - Insurance - Public Officials and Employment Lia	800	800	-	0.0%
64419 - Insurance - Cyber Liability	400	400	-	0.0%
1300 - Operations Administration Total	501,100	505,400	4,300	0.9%
105 - Administration Fund Total	2,581,100	2,625,500	44,400	1.7%
106 - AB939 Fund				
2100 - Resource Recovery				
61110 - Regular Pay	593,400	595,600	2,200	0.4%
61120 - Paid Time Off	22,200	23,000	800	3.6%
61130 - Safety Awards	1,000	800	(200)	-20.0%
61300 - Overtime - Regular	11,100	11,500	400	3.6%
61400 - Education Assistance	12,000	12,000	-	0.0%
61410 - Wellness Program	3,000	3,000	-	0.0%
61700 - Flexible Leave	12,800	13,200	400	3.1%
61705 - Management Leave	3,900	4,100	200	5.1%
61815 - Auto Allowance	6,000	6,000	-	0.0%
61816 - Cell Phone	3,000	3,600	600	20.0%
61822 - PERS Employer Classic	47,000	53,100	6,100	13.0%
61824 - OPEB Expense	21,400	21,100	(300)	-1.4%
61825 - Medicare	9,400	9,600	200	2.1%
61826 - FICA	1,100	-	(1,100)	-100.0%
61827 - PERS - 1959 Survivor Benefit	400	400	-	0.0%
61828 - PERS Employer PEPR	6,000	5,200	(800)	-13.3%
61829 - PERS Unfunded Liability Payment	42,800	14,100	(28,700)	-67.1%
61831 - Health Insurance	136,100	150,900	14,800	10.9%
61832 - Health Insurance - Retired	2,000	2,400	400	20.0%
61833 - Long-Term Disability	3,700	3,900	200	5.4%
61834 - Unemployment	2,100	1,700	(400)	-19.0%
61836 - Life Insurance	1,400	1,700	300	21.4%
61837 - Insurance - Workers Compensation	2,300	2,100	(200)	-8.7%
62100 - Office Supplies & Materials	3,500	3,500	-	0.0%
62230 - Rolling Stock Supplies	500	500	-	0.0%

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	FY 2019-20 Budget	Proposed FY 2020-21 Budget	Increase / (Decrease)	% Change
62330 - Fuel	2,700	2,700	-	0.0%
62800 - Special Dept Supplies	1,390	900	(490)	-35.3%
62802 - MoCo Clean Up Vouchers	5,000	5,000	-	0.0%
62810 - Software/License Renewals	2,000	2,000	-	0.0%
62910 - Minor Capital Outlay	1,000	1,000	-	0.0%
62915 - Minor Computer Equipment	1,000	1,000	-	0.0%
63126 - Exchange Hosting Services	800	800	-	0.0%
63410 - Vehicle Maintenance	2,850	2,000	(850)	-29.8%
63522 - HR Investigations, Testing	210	200	(10)	-4.8%
63598 - FSA Service Fees	600	300	(300)	-50.0%
63599 - EAP Service Fee	600	600	-	0.0%
63639 - Mixed Recycling Diversion Fees	1,500	2,700	1,200	80.0%
64100 - Advertising/Public Notices	1,650	400	(1,250)	-75.8%
64200 - Conferences/Meetings	7,500	8,000	500	6.7%
64250 - Training	1,500	1,500	-	0.0%
64310 - Association Memberships	700	500	(200)	-28.6%
64411 - Insurance - Commercial Auto	400	400	-	0.0%
64412 - Insurance - Crime	700	800	100	14.3%
64415 - Insurance - Public Officials and Employment Lia	2,200	2,400	200	9.1%
64419 - Insurance - Cyber Liability	1,100	1,200	100	9.1%
2100 - Resource Recovery Total	983,500	977,400	(6,100)	-0.6%
2150 - Marketing				
63675 - Website	2,500	-	(2,500)	-100.0%
63711 - Media Campaign	65,000	65,000	-	0.0%
63722 - Community Events	10,000	10,000	-	0.0%
2150 - Marketing Total	77,500	75,000	(2,500)	-3.2%
2200 - Public Education				
62800 - Special Dept Supplies	26,200	28,800	2,600	9.9%
63600 - Other Contractual Services	20,000	20,000	-	0.0%
63711 - Media Campaign	25,000	25,000	-	0.0%
63715 - Give Aways	16,000	15,000	(1,000)	-6.3%
63719 - School Assembly Program	50,000	50,000	-	0.0%
63720 - Watershed Litter & Recycling Education	30,000	30,000	-	0.0%
63721 - Wally Waste Not Award	22,000	22,000	-	0.0%
63750 - Public Outreach	34,000	35,000	1,000	2.9%
2200 - Public Education Total	223,200	225,800	2,600	1.2%
2300 - Household Hazardous Waste				
61110 - Regular Pay	293,500	280,000	(13,500)	-4.6%
61120 - Paid Time Off	11,300	10,800	(500)	-4.4%
61130 - Safety Awards	800	800	-	0.0%
61300 - Overtime - Regular	7,400	14,000	6,600	89.2%
61400 - Education Assistance	8,000	8,000	-	0.0%
61410 - Wellness Program	2,000	2,000	-	0.0%
61700 - Flexible Leave	8,500	8,100	(400)	-4.7%
61816 - Cell Phone	700	800	100	14.3%
61822 - PERS Employer Classic	26,100	23,400	(2,700)	-10.3%
61824 - OPEB Expense	10,900	9,900	(1,000)	-9.2%
61825 - Medicare	4,700	4,600	(100)	-2.1%
61827 - PERS - 1959 Survivor Benefit	300	300	-	0.0%

**Salinas Valley Solid Waste Authority
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	FY 2019-20 Budget	Proposed FY 2020-21 Budget	Increase / (Decrease)	% Change
61828 - PERS Employer PEPRA	1,000	3,700	2,700	270.0%
61829 - PERS Unfunded Liability Payment	21,700	6,600	(15,100)	-69.6%
61831 - Health Insurance	102,200	80,700	(21,500)	-21.0%
61833 - Long-Term Disability	1,900	1,900	-	0.0%
61834 - Unemployment	1,300	1,100	(200)	-15.4%
61836 - Life Insurance	800	800	-	0.0%
61837 - Insurance - Workers Compensation	24,000	21,200	(2,800)	-11.7%
62100 - Office Supplies & Materials	1,400	1,400	-	0.0%
62230 - Rolling Stock Supplies	500	1,500	1,000	200.0%
62330 - Fuel	4,400	4,000	(400)	-9.1%
62510 - Uniforms	2,500	2,000	(500)	-20.0%
62800 - Special Dept Supplies	2,000	3,000	1,000	50.0%
62801 - Graffiti Removal Supplies	1,000	1,000	-	0.0%
62810 - Software/License Renewals	200	200	-	0.0%
62840 - Safety Supplies	7,500	6,500	(1,000)	-13.3%
63120 - Telephone	4,000	4,000	-	0.0%
63126 - Exchange Hosting Services	300	300	-	0.0%
63230 - Gas & Electricity	22,000	22,000	-	0.0%
63416 - Building Alarm Service	700	700	-	0.0%
63430 - Equipment Maintenance	15,400	15,000	(400)	-2.6%
63522 - HR Investigations, Testing	-	1,000	1,000	#DIV/0!
63592 - Facility Maintenance	2,000	2,000	-	0.0%
63598 - FSA Service Fees	600	600	-	0.0%
63599 - EAP Service Fee	300	400	100	33.3%
63651 - HHW Hauling & Disposal	180,000	195,000	15,000	8.3%
63652 - E-Waste Hauling	42,400	45,000	2,600	6.1%
63653 - ABOP Disposal	2,500	2,500	-	0.0%
63654 - Freon Removal	2,000	2,000	-	0.0%
63655 - HHW Disposal Supplies	38,000	35,000	(3,000)	-7.9%
63673 - Paradigm Support	6,000	6,000	-	0.0%
64200 - Conferences/Meetings	2,000	1,500	(500)	-25.0%
64250 - Training	1,000	1,000	-	0.0%
64411 - Insurance - Commercial Auto	500	600	100	20.0%
64412 - Insurance - Crime	500	500	-	0.0%
64415 - Insurance - Public Officials and Employment Lia	1,500	1,600	100	6.7%
64419 - Insurance - Cyber Liability	700	800	100	14.3%
64905 - Mo.Co. LEA Fees	1,900	1,900	-	0.0%
2300 - Household Hazardous Waste Total	870,900	837,700	(33,200)	-3.8%
3630 - JR Recycling Operations				
61110 - Regular Pay	92,200	97,400	5,200	5.6%
61120 - Paid Time Off	3,600	3,800	200	5.6%
61130 - Safety Awards	200	400	200	100.0%
61300 - Overtime - Regular	13,900	9,800	(4,100)	-29.5%
61400 - Education Assistance	4,000	4,000	-	0.0%
61410 - Wellness Program	1,000	1,000	-	0.0%
61700 - Flexible Leave	2,700	2,900	200	7.4%
61816 - Cell Phone	300	300	-	0.0%
61824 - OPEB Expense	3,400	3,500	100	2.9%
61825 - Medicare	1,700	1,700	-	0.0%
61827 - PERS - 1959 Survivor Benefit	200	200	-	0.0%

Salinas Valley Solid Waste Authority
Budget Worksheets
FY 2020-21

	FY 2019-20 Budget	Proposed FY 2020-21 Budget	Increase / (Decrease)	% Change
61828 - PERS Employer PEPRA	6,500	7,600	1,100	16.9%
61829 - PERS Unfunded Liability Payment	6,900	2,300	(4,600)	-66.7%
61831 - Health Insurance	17,300	17,300	-	0.0%
61833 - Long-Term Disability	700	700	-	0.0%
61834 - Unemployment	700	600	(100)	-14.3%
61836 - Life Insurance	300	300	-	0.0%
61837 - Insurance - Workers Compensation	8,200	7,700	(500)	-6.1%
63599 - EAP Service Fee	200	200	-	0.0%
64412 - Insurance - Crime	300	300	-	0.0%
64415 - Insurance - Public Officials and Employment Lia	800	800	-	0.0%
64419 - Insurance - Cyber Liability	400	400	-	0.0%
3630 - JR Recycling Operations Total	165,500	163,200	(2,300)	-1.4%
3730 - SS Recycling Operations				
61110 - Regular Pay	301,100	355,500	54,400	18.1%
61120 - Paid Time Off	11,600	13,700	2,100	18.1%
61130 - Safety Awards	1,300	1,300	-	0.0%
61300 - Overtime - Regular	45,200	35,600	(9,600)	-21.2%
61400 - Education Assistance	12,000	14,000	2,000	16.7%
61410 - Wellness Program	3,000	3,500	500	16.7%
61700 - Flexible Leave	8,700	10,300	1,600	18.4%
61822 - PERS Employer Classic	15,400	17,600	2,200	14.3%
61824 - OPEB Expense	11,200	12,600	1,400	12.5%
61825 - Medicare	5,400	6,100	700	13.0%
61827 - PERS - 1959 Survivor Benefit	500	500	-	0.0%
61828 - PERS Employer PEPRA	9,500	14,000	4,500	47.4%
61829 - PERS Unfunded Liability Payment	22,400	8,400	(14,000)	-62.5%
61831 - Health Insurance	88,500	95,800	7,300	8.2%
61833 - Long-Term Disability	2,200	2,500	300	13.6%
61834 - Unemployment	1,900	1,900	-	0.0%
61836 - Life Insurance	800	1,100	300	37.5%
61837 - Insurance - Workers Compensation	26,700	27,800	1,100	4.1%
62510 - Uniforms	-	2,000	2,000	#DIV/0!
62800 - Special Dept Supplies	2,500	2,500	-	0.0%
62840 - Safety Supplies	2,500	2,500	-	0.0%
63598 - FSA Service Fees	400	400	-	0.0%
63599 - EAP Service Fee	600	600	-	0.0%
63613 - Contract Labor	50,000	50,000	-	0.0%
63636 - Diversion Assistance Fee-SS	84,500	87,000	2,500	3.0%
63905 - Fees & Permits	2,300	-	(2,300)	-100.0%
64412 - Insurance - Crime	700	800	100	14.3%
64415 - Insurance - Public Officials and Employment Lia	2,200	2,400	200	9.1%
64419 - Insurance - Cyber Liability	1,100	1,200	100	9.1%
3730 - SS Recycling Operations Total	714,200	771,600	57,400	8.0%
4530 - JC Recycling Operations				
61110 - Regular Pay	224,400	215,600	(8,800)	-3.9%
61120 - Paid Time Off	6,900	8,300	1,400	20.3%
61130 - Safety Awards	700	500	(200)	-28.6%
61300 - Overtime - Regular	26,900	21,600	(5,300)	-19.7%
61400 - Education Assistance	8,000	10,000	2,000	25.0%
61410 - Wellness Program	2,000	2,500	500	25.0%

Salinas Valley Solid Waste Authority
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	FY 2019-20 Budget	Proposed FY 2020-21 Budget	Increase / (Decrease)	% Change
61700 - Flexible Leave	5,200	6,300	1,100	21.2%
61824 - OPEB Expense	6,600	6,300	(300)	-4.5%
61825 - Medicare	3,200	3,700	500	15.6%
61827 - PERS - 1959 Survivor Benefit	300	300	-	0.0%
61828 - PERS Employer PEPR	12,500	16,700	4,200	33.6%
61829 - PERS Unfunded Liability Payment	13,500	4,200	(9,300)	-68.9%
61831 - Health Insurance	78,900	77,500	(1,400)	-1.8%
61833 - Long-Term Disability	1,300	1,500	200	15.4%
61834 - Unemployment	1,300	1,400	100	7.7%
61836 - Life Insurance	500	700	200	40.0%
61837 - Insurance - Workers Compensation	15,800	16,900	1,100	7.0%
62290 - Other Repair & Maintenance Supplies	4,000	2,500	(1,500)	-37.5%
62335 - Biodiesel Fuel	35,000	35,000	-	0.0%
62800 - Special Dept Supplies	4,000	2,000	(2,000)	-50.0%
62840 - Safety Supplies	500	2,500	2,000	400.0%
62850 - Small Tools	800	1,000	200	25.0%
63410 - Vehicle Maintenance	4,000	5,000	1,000	25.0%
63430 - Equipment Maintenance	5,000	5,000	-	0.0%
63592 - Facility Maintenance	4,000	5,000	1,000	25.0%
63598 - FSA Service Fees	400	400	-	0.0%
63599 - EAP Service Fee	300	300	-	0.0%
63613 - Contract Labor	10,500	12,500	2,000	19.0%
63960 - Contingencies	4,500	4,000	(500)	-11.1%
64412 - Insurance - Crime	400	400	-	0.0%
64415 - Insurance - Public Officials and Employment Lia	1,100	1,200	100	9.1%
64419 - Insurance - Cyber Liability	600	600	-	0.0%
4530 - JC Recycling Operations Total	483,100	471,400	(11,700)	-2.4%
106 - AB939 Fund Total	3,517,900	3,522,100	4,200	0.1%
107 - Recycling Fund				
2400 - C & D Diversion				
63630 - C&D Recycling (ST Goal)	136,000	447,200	311,200	228.8%
2400 - C & D Diversion Total	136,000	447,200	311,200	228.8%
2500 - Organics Diversion				
61110 - Regular Pay	87,600	93,700	6,100	7.0%
61120 - Paid Time Off	3,400	3,700	300	8.8%
61130 - Safety Awards	300	300	-	0.0%
61300 - Overtime - Regular	13,200	9,400	(3,800)	-28.8%
61400 - Education Assistance	4,000	4,000	-	0.0%
61410 - Wellness Program	1,000	1,000	-	0.0%
61700 - Flexible Leave	2,600	2,800	200	7.7%
61816 - Cell Phone	800	800	-	0.0%
61824 - OPEB Expense	3,300	3,400	100	3.0%
61825 - Medicare	1,600	1,600	-	0.0%
61827 - PERS - 1959 Survivor Benefit	200	200	-	0.0%
61828 - PERS Employer PEPR	6,200	7,300	1,100	17.7%
61829 - PERS Unfunded Liability Payment	6,600	2,300	(4,300)	-65.2%
61831 - Health Insurance	69,300	21,300	(48,000)	-69.3%
61833 - Long-Term Disability	700	700	-	0.0%
61834 - Unemployment	700	600	(100)	-14.3%

**Salinas Valley Solid Waste Authority
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	FY 2019-20 Budget	Proposed FY 2020-21 Budget	Increase / (Decrease)	% Change
61836 - Life Insurance	300	300	-	0.0%
61837 - Insurance - Workers Compensation	7,800	7,400	(400)	-5.1%
62290 - Other Repair & Maintenance Supplies	9,500	4,000	(5,500)	-57.9%
62335 - Biodiesel Fuel	3,000	6,500	3,500	116.7%
62510 - Uniforms	700	1,000	300	42.9%
62800 - Special Dept Supplies	10,500	7,500	(3,000)	-28.6%
62840 - Safety Supplies	1,000	1,000	-	0.0%
62850 - Small Tools	800	1,000	200	25.0%
63116 - Cell Phones	1,600	1,000	(600)	-37.5%
63210 - Water	300	500	200	66.7%
63230 - Gas & Electricity	37,800	68,500	30,700	81.2%
63240 - Portable Toilet	1,100	1,200	100	9.1%
63430 - Equipment Maintenance	6,600	7,000	400	6.1%
63440 - Equipment Rental	24,000	4,000	(20,000)	-83.3%
63592 - Facility Maintenance	12,500	7,500	(5,000)	-40.0%
63599 - EAP Service Fee	200	200	-	0.0%
63613 - Contract Labor	2,000	4,000	2,000	100.0%
63628 - Organics Processing	974,900	1,197,000	222,100	22.8%
63960 - Contingencies	2,500	4,000	1,500	60.0%
64250 - Training	1,400	1,500	100	7.1%
64412 - Insurance - Crime	200	200	-	0.0%
64415 - Insurance - Public Officials and Employment Lia	400	400	-	0.0%
64419 - Insurance - Cyber Liability	200	200	-	0.0%
2500 - Organics Diversion Total	1,300,800	1,479,000	178,200	13.7%
2600 - Diversion Services				
63624 - Tires Diversion Fees	24,000	24,000	-	0.0%
2600 - Diversion Services Total	24,000	24,000	-	0.0%
107 - Recycling Fund Total	1,460,800	1,950,200	489,400	33.5%
150 - Johnson Cyn Project Fund				
4500 - JC Landfill Operations				
61110 - Regular Pay	558,900	554,900	(4,000)	-0.7%
61120 - Paid Time Off	22,600	22,700	100	0.4%
61130 - Safety Awards	1,200	1,600	400	33.3%
61300 - Overtime - Regular	58,700	55,500	(3,200)	-5.5%
61400 - Education Assistance	16,000	16,000	-	0.0%
61410 - Wellness Program	4,000	4,000	-	0.0%
61700 - Flexible Leave	16,900	17,100	200	1.2%
61816 - Cell Phone	1,100	1,200	100	9.1%
61822 - PERS Employer Classic	15,900	10,600	(5,300)	-33.3%
61824 - OPEB Expense	18,600	17,600	(1,000)	-5.4%
61825 - Medicare	8,100	9,200	1,100	13.6%
61827 - PERS - 1959 Survivor Benefit	500	500	-	0.0%
61828 - PERS Employer PEPPRA	23,000	34,900	11,900	51.7%
61829 - PERS Unfunded Liability Payment	43,500	11,700	(31,800)	-73.1%
61831 - Health Insurance	146,400	188,300	41,900	28.6%
61833 - Long-Term Disability	3,200	3,800	600	18.8%
61834 - Unemployment	2,200	2,100	(100)	-4.5%
61836 - Life Insurance	1,200	1,600	400	33.3%
61837 - Insurance - Workers Compensation	43,400	43,400	-	0.0%

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	FY 2019-20 Budget	Proposed FY 2020-21 Budget	Increase / (Decrease)	% Change
62100 - Office Supplies & Materials	3,300	3,500	200	6.1%
62140 - Janitorial Supplies	2,000	3,000	1,000	50.0%
62230 - Vehicle Supplies	1,000	1,000	-	0.0%
62290 - Other Repair & Maintenance Supplies	5,000	5,000	-	0.0%
62330 - Fuel	15,000	15,000	-	0.0%
62335 - Biodiesel Fuel	205,000	215,000	10,000	4.9%
62510 - Uniforms	3,000	3,500	500	16.7%
62800 - Special Dept Supplies	31,700	35,000	3,300	10.4%
62810 - Software/License Renewals	4,500	4,000	(500)	-11.1%
62840 - Safety Supplies	7,500	7,500	-	0.0%
62850 - Small Tools	2,500	1,500	(1,000)	-40.0%
62910 - Minor Capital Outlay	35,000	35,000	-	0.0%
63125 - Internet Services	900	1,400	500	55.6%
63126 - Exchange Hosting Services	200	200	-	0.0%
63210 - Water	7,500	7,000	(500)	-6.7%
63230 - Gas & Electricity	500	500	-	0.0%
63240 - Portable Toilet	10,000	10,000	-	0.0%
63250 - Exterminator Service	1,000	1,000	-	0.0%
63410 - Vehicle Maintenance	35,000	35,000	-	0.0%
63416 - Building Alarm Service	2,000	2,200	200	10.0%
63430 - Equipment Maintenance	433,000	400,000	(33,000)	-7.6%
63440 - Equipment Rental	37,500	50,000	12,500	33.3%
63520 - Recruitment Services	1,900	2,500	600	31.6%
63522 - HR Investigations, Testing	1,000	1,000	-	0.0%
63540 - Consulting Engineer	-	5,000	5,000	#DIV/0!
63542 - Eng. Services - Surveying	10,000	12,000	2,000	20.0%
63543 - Aerial Topography	8,500	8,500	-	0.0%
63560 - Custodial Service	11,000	10,000	(1,000)	-9.1%
63592 - Facility Maintenance	43,400	45,000	1,600	3.7%
63593 - Landscape Maintenance	1,500	6,000	4,500	300.0%
63594 - Credit Card Fees	4,000	7,500	3,500	87.5%
63597 - Litter Abatement	73,000	75,000	2,000	2.7%
63598 - FSA Service Fees	400	200	(200)	-50.0%
63599 - EAP Service Fee	600	600	-	0.0%
63604 - Courier Service	2,200	2,200	-	0.0%
63605 - Mo.Co. Litter Abatement Program	100,000	100,000	-	0.0%
63613 - Contract Labor	86,500	75,000	(11,500)	-13.3%
63615 - Hauling Services	-	2,000	2,000	#DIV/0!
63673 - Paradigm Support	5,800	6,000	200	3.4%
63850 - Gonzales Host Fees	250,000	250,000	-	0.0%
63959 - Scale Maintenance & Repair	7,500	10,000	2,500	33.3%
63960 - Contingencies	23,100	30,000	6,900	29.9%
64250 - Training	1,500	1,500	-	0.0%
64411 - Insurance - Commercial Auto	16,000	17,600	1,600	10.0%
64412 - Insurance - Crime	800	900	100	12.5%
64413 - Insurance - Environmental Impairment Liability	10,600	11,700	1,100	10.4%
64415 - Insurance - Public Officials and Employment Lia	2,600	2,800	200	7.7%
64416 - Insurance - Property Damage	2,600	2,900	300	11.5%
64417 - Insurance - Excess Liability	11,100	12,200	1,100	9.9%
64419 - Insurance - Cyber Liability	1,200	1,300	100	8.3%

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	FY 2019-20 Budget	Proposed FY 2020-21 Budget	Increase / (Decrease)	% Change
64420 - Insurance - Deductible	2,500	2,500	-	0.0%
64422 - Insurance - Earthquake	1,100	1,200	100	9.1%
64904 - Property Taxes	23,300	24,300	1,000	4.3%
64905 - Mo.Co. LEA Fees	33,000	30,600	(2,400)	-7.3%
64906 - Mo.Co. Regional Fees	112,800	112,800	-	0.0%
64910 - SBOE - CIWMB Fees	285,000	280,000	(5,000)	-1.8%
64920 - MBUAPCD-Air Board Fees	15,900	16,700	800	5.0%
64925 - SWRCB Fees	22,200	22,200	-	0.0%
64930 - CA-Discharge Fees	2,100	2,100	-	0.0%
64943 - Fees and Permits	2,600	2,100	(500)	-19.2%
4500 - JC Landfill Operations Total	3,005,800	3,026,900	21,100	0.7%
5500 - Johnson Canyon ECS				
61110 - Regular Pay	44,500	-	(44,500)	-100.0%
61120 - Paid Time Off	2,700	-	(2,700)	-100.0%
61300 - Overtime - Regular	2,400	-	(2,400)	-100.0%
61400 - Education Assistance	2,000	-	(2,000)	-100.0%
61410 - Wellness Program	500	-	(500)	-100.0%
61700 - Flexible Leave	2,100	-	(2,100)	-100.0%
61822 - PERS Employer Classic	2,300	-	(2,300)	-100.0%
61824 - OPEB Expense	900	-	(900)	-100.0%
61825 - Medicare	300	-	(300)	-100.0%
61828 - PERS Employer PEPR	1,500	-	(1,500)	-100.0%
61829 - PERS Unfunded Liability Payment	5,300	-	(5,300)	-100.0%
61831 - Health Insurance	8,700	-	(8,700)	-100.0%
61833 - Long-Term Disability	100	-	(100)	-100.0%
61834 - Unemployment	200	-	(200)	-100.0%
61836 - Life Insurance	200	-	(200)	-100.0%
61837 - Insurance - Workers Compensation	3,800	-	(3,800)	-100.0%
62290 - Other Repair & Maintenance Supplies	38,300	35,000	(3,300)	-8.6%
63120 - Telephone	2,200	2,200	-	0.0%
63230 - Gas & Electricity	28,000	32,000	4,000	14.3%
63544 - Eng. Services - Leachate	28,200	33,000	4,800	17.0%
63545 - Eng. Services - GW Monitoring	17,200	17,000	(200)	-1.2%
63546 - TO-15 Testing	500	700	200	40.0%
63548 - Eng. Services - LFG System	75,500	78,000	2,500	3.3%
63549 - Eng Services - LFG Surface Monitoring	17,400	18,000	600	3.4%
63551 - GHG Monitoring (AB32)	10,500	10,000	(500)	-4.8%
63554 - Eng. Services - Leachate - Non Routine	5,200	5,000	(200)	-3.8%
63555 - Eng. Services - GW Monitoring - Non Routine	12,200	2,000	(10,200)	-83.6%
63558 - Eng. Services - LFG System - Non Routine	32,000	35,000	3,000	9.4%
63561 - Eng. Services - Flare Remote Monitoring	2,700	3,600	900	33.3%
63613 - Contract Labor	2,500	5,000	2,500	100.0%
63810 - Leachate Storage	4,000	10,000	6,000	150.0%
63812 - Lab Water Analysis	4,900	10,000	5,100	104.1%
63817 - NPDES - Permitting	3,500	5,000	1,500	42.9%
63960 - Contingencies	8,000	10,000	2,000	25.0%
5500 - Johnson Canyon ECS Total	370,300	311,500	(58,800)	-15.9%

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	FY 2019-20 Budget	Proposed FY 2020-21 Budget	Increase / (Decrease)	% Change
6605 - Closure Set-Aside				
69520 - Cash in Bank Transfer - Closure Costs	312,000	320,000	8,000	2.6%
6605 - Closure Set-Aside Total	312,000	320,000	8,000	2.6%
6606 - Cell Construction Set-Aside				
69525 - Cash in Bank Transfer - New Cell Construction	975,000	1,000,000	25,000	2.6%
6606 - Cell Construction Set-Aside Total	975,000	1,000,000	25,000	2.6%
150 - Johnson Cyn Project Fund Total	4,663,100	4,658,400	(4,700)	-0.1%
160 - Jolon Road Project Fund				
3600 - JR Transfer Station				
61110 - Regular Pay	215,400	207,900	(7,500)	-3.5%
61120 - Paid Time Off	5,800	8,000	2,200	37.9%
61130 - Safety Awards	600	300	(300)	-50.0%
61300 - Overtime - Regular	15,800	20,800	5,000	31.6%
61400 - Education Assistance	4,000	6,000	2,000	50.0%
61410 - Wellness Program	1,000	1,500	500	50.0%
61700 - Flexible Leave	4,300	6,000	1,700	39.5%
61822 - PERS Employer Classic	13,800	15,400	1,600	11.6%
61824 - OPEB Expense	5,900	5,400	(500)	-8.5%
61825 - Medicare	2,600	3,600	1,000	38.5%
61827 - PERS - 1959 Survivor Benefit	200	200	-	0.0%
61828 - PERS Employer PEPRA	800	4,300	3,500	437.5%
61829 - PERS Unfunded Liability Payment	18,800	3,600	(15,200)	-80.9%
61831 - Health Insurance	36,500	71,000	34,500	94.5%
61833 - Long-Term Disability	1,100	1,500	400	36.4%
61834 - Unemployment	700	900	200	28.6%
61836 - Life Insurance	400	600	200	50.0%
61837 - Insurance - Workers Compensation	13,700	16,300	2,600	19.0%
62100 - Office Supplies & Materials	1,600	1,000	(600)	-37.5%
62230 - Vehicle Supplies	1,000	1,000	-	0.0%
62330 - Fuel	71,000	65,000	(6,000)	-8.5%
62335 - Biodiesel Fuel	17,800	30,000	12,200	68.5%
62510 - Uniforms	2,700	2,000	(700)	-25.9%
62800 - Special Dept Supplies	2,500	3,000	500	20.0%
62810 - Software/License Renewals	3,500	3,000	(500)	-14.3%
62840 - Safety Supplies	2,000	2,000	-	0.0%
62850 - Small Tools	500	500	-	0.0%
63116 - Cell Phones	1,500	600	(900)	-60.0%
63125 - Internet Services	700	700	-	0.0%
63210 - Water	7,500	7,500	-	0.0%
63230 - Gas & Electricity	4,000	6,000	2,000	50.0%
63240 - Portable Toilet	2,500	3,000	500	20.0%
63410 - Vehicle Maintenance	38,000	40,000	2,000	5.3%
63416 - Building Alarm Service	2,000	1,000	(1,000)	-50.0%
63430 - Equipment Maintenance	52,900	40,000	(12,900)	-24.4%
63440 - Equipment Rental	6,400	7,500	1,100	17.2%
63522 - HR Investigations, Testing	500	500	-	0.0%
63592 - Facility Maintenance	11,500	12,000	500	4.3%
63594 - Credit Card Fees	4,000	4,000	-	0.0%
63598 - FSA Service Fees	200	200	-	0.0%

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	FY 2019-20 Budget	Proposed FY 2020-21 Budget	Increase / (Decrease)	% Change
63599 - EAP Service Fee	200	200	-	0.0%
63604 - Courier Service	3,000	3,200	200	6.7%
63613 - Contract Labor	30,000	30,000	-	0.0%
63673 - Paradigm Support	5,800	6,000	200	3.4%
63959 - Scale Maintenance & Repair	7,500	7,500	-	0.0%
63960 - Contingencies	-	5,000	5,000	#DIV/0!
64411 - Insurance - Commercial Auto	1,700	1,800	100	5.9%
64412 - Insurance - Crime	300	300	-	0.0%
64415 - Insurance - Public Officials and Employment Lia	800	800	-	0.0%
64416 - Insurance - Property Damage	3,500	3,800	300	8.6%
64419 - Insurance - Cyber Liability	400	400	-	0.0%
64422 - Insurance - Earthquake	1,500	1,600	100	6.7%
64903 - Fees & Permits	800	800	-	0.0%
64905 - Mo.Co. LEA Fees	10,200	10,700	500	4.9%
3600 - JR Transfer Station Total	641,400	675,900	34,500	5.4%
160 - Jolon Road Project Fund Total	641,400	675,900	34,500	5.4%
170 - Transfer Stations Fund				
3710 - SS Disposal Operations				
61110 - Regular Pay	360,000	379,300	19,300	5.4%
61120 - Paid Time Off	14,600	13,300	(1,300)	-8.9%
61130 - Safety Awards	1,000	1,300	300	30.0%
61300 - Overtime - Regular	37,200	38,000	800	2.2%
61400 - Education Assistance	8,000	8,000	-	0.0%
61410 - Wellness Program	2,000	2,000	-	0.0%
61700 - Flexible Leave	11,000	10,000	(1,000)	-9.1%
61816 - Cell Phone	2,000	2,300	300	15.0%
61822 - PERS Employer Classic	29,200	38,100	8,900	30.5%
61824 - OPEB Expense	13,400	13,400	-	0.0%
61825 - Medicare	5,500	6,200	700	12.7%
61827 - PERS - 1959 Survivor Benefit	300	400	100	33.3%
61828 - PERS Employer PEPR	3,100	-	(3,100)	-100.0%
61829 - PERS Unfunded Liability Payment	33,200	9,000	(24,200)	-72.9%
61831 - Health Insurance	126,400	101,900	(24,500)	-19.4%
61833 - Long-Term Disability	2,200	2,500	300	13.6%
61834 - Unemployment	1,600	1,300	(300)	-18.8%
61836 - Life Insurance	900	1,100	200	22.2%
61837 - Insurance - Workers Compensation	31,000	29,700	(1,300)	-4.2%
62100 - Office Supplies & Materials	3,500	3,000	(500)	-14.3%
62140 - Janitorial Supplies	2,500	3,000	500	20.0%
62230 - Vehicle Supplies	800	1,000	200	25.0%
62290 - Other Repair & Maintenance Supplies	5,000	2,500	(2,500)	-50.0%
62330 - Fuel	2,500	5,000	2,500	100.0%
62335 - Biodiesel Fuel	58,300	60,000	1,700	2.9%
62510 - Uniforms	2,700	3,000	300	11.1%
62800 - Special Dept Supplies	8,000	20,000	12,000	150.0%
62810 - Software/License Renewals	2,400	2,500	100	4.2%
62840 - Safety Supplies	5,500	6,000	500	9.1%
62850 - Small Tools	500	500	-	0.0%
63116 - Cell Phones	500	500	-	0.0%
63125 - Internet Services	400	400	-	0.0%

Salinas Valley Solid Waste Authority
Budget Worksheets
FY 2020-21

	FY 2019-20 Budget	Proposed FY 2020-21 Budget	Increase / (Decrease)	% Change
63126 - Exchange Hosting Services	600	600	-	0.0%
63210 - Water	15,000	15,000	-	0.0%
63220 - Sewer	500	500	-	0.0%
63230 - Gas & Electricity	6,500	8,000	1,500	23.1%
63240 - Portable Toilet	4,200	4,500	300	7.1%
63250 - Exterminator Service	3,000	3,000	-	0.0%
63410 - Vehicle Maintenance	7,500	5,500	(2,000)	-26.7%
63416 - Building Alarm Service	10,300	10,500	200	1.9%
63418 - Security Service	-	7,500	7,500	#DIV/0!
63430 - Equipment Maintenance	107,000	105,000	(2,000)	-1.9%
63440 - Equipment Rental	11,000	15,000	4,000	36.4%
63522 - HR Investigations, Testing	500	500	-	0.0%
63560 - Custodial Service	13,600	13,000	(600)	-4.4%
63592 - Facility Maintenance	57,500	40,000	(17,500)	-30.4%
63593 - Landscape Maintenance	3,000	3,500	500	16.7%
63594 - Credit Card Fees	17,000	25,000	8,000	47.1%
63598 - FSA Service Fees	200	300	100	50.0%
63599 - EAP Service Fee	400	400	-	0.0%
63604 - Courier Service	2,600	2,500	(100)	-3.8%
63613 - Contract Labor	25,000	5,000	(20,000)	-80.0%
63673 - Paradigm Support	5,800	6,000	200	3.4%
63959 - Scale Maintenance & Repair	7,500	7,500	-	0.0%
63960 - Contingencies	-	10,000	10,000	#DIV/0!
64200 - Conferences/Meetings	2,000	3,000	1,000	50.0%
64250 - Training	1,300	1,500	200	15.4%
64411 - Insurance - Commercial Auto	3,700	4,100	400	10.8%
64412 - Insurance - Crime	600	700	100	16.7%
64413 - Insurance - Environmental Impairment Liability	500	500	-	0.0%
64414 - Insurance - General Liability	1,200	1,300	100	8.3%
64415 - Insurance - Public Officials and Employment Lia	1,800	2,000	200	11.1%
64416 - Insurance - Property Damage	22,600	24,800	2,200	9.7%
64417 - Insurance - Excess Liability	500	600	100	20.0%
64419 - Insurance - Cyber Liability	900	1,000	100	11.1%
64420 - Insurance - Deductible	1,900	2,500	600	31.6%
64422 - Insurance - Earthquake	9,500	10,400	900	9.5%
64903 - Fees & Permits	600	-	(600)	-100.0%
64904 - Property Taxes	1,600	1,600	-	0.0%
64905 - Mo.Co. LEA Fees	11,100	11,700	600	5.4%
3710 - SS Disposal Operations Total	1,133,700	1,119,700	(14,000)	-1.2%
3720 - SS Transfer Operations				
61110 - Regular Pay	244,900	333,100	88,200	36.0%
61120 - Paid Time Off	9,500	12,900	3,400	35.8%
61130 - Safety Awards	1,200	1,100	(100)	-8.3%
61300 - Overtime - Regular	36,800	33,400	(3,400)	-9.2%
61400 - Education Assistance	8,000	10,000	2,000	25.0%
61410 - Wellness Program	2,000	2,500	500	25.0%
61700 - Flexible Leave	7,100	9,700	2,600	36.6%
61822 - PERS Employer Classic	5,800	7,200	1,400	24.1%
61824 - OPEB Expense	9,200	11,800	2,600	28.3%
61825 - Medicare	4,400	5,700	1,300	29.5%

**Salinas Valley Solid Waste Authority
Budget Worksheets
FY 2020-21**

	FY 2019-20 Budget	Proposed FY 2020-21 Budget	Increase / (Decrease)	% Change
61827 - PERS - 1959 Survivor Benefit	400	400	-	0.0%
61828 - PERS Employer PEPRA	11,400	20,300	8,900	78.1%
61829 - PERS Unfunded Liability Payment	18,400	7,900	(10,500)	-57.1%
61831 - Health Insurance	84,000	136,000	52,000	61.9%
61833 - Long-Term Disability	1,800	2,300	500	27.8%
61834 - Unemployment	1,300	1,400	100	7.7%
61836 - Life Insurance	600	1,000	400	66.7%
61837 - Insurance - Workers Compensation	21,700	26,100	4,400	20.3%
62230 - Vehicle Supplies	2,500	2,000	(500)	-20.0%
62330 - Fuel	54,000	65,000	11,000	20.4%
62335 - Biodiesel Fuel	240,000	225,000	(15,000)	-6.3%
62510 - Uniforms	4,000	3,000	(1,000)	-25.0%
62810 - Software/License Renewals	1,500	2,500	1,000	66.7%
62840 - Safety Supplies	2,000	1,500	(500)	-25.0%
63116 - Cell Phones	2,500	2,500	-	0.0%
63410 - Vehicle Maintenance	382,000	365,000	(17,000)	-4.5%
63522 - HR Investigations, Testing	2,000	2,000	-	0.0%
63586 - Vehicle Safety Inspection	4,500	5,000	500	11.1%
63599 - EAP Service Fee	400	400	-	0.0%
63615 - Hauling Services	73,000	7,500	(65,500)	-89.7%
64411 - Insurance - Commercial Auto	6,100	6,700	600	9.8%
64412 - Insurance - Crime	600	700	100	16.7%
64415 - Insurance - Public Officials and Employment Lia	1,800	2,000	200	11.1%
64419 - Insurance - Cyber Liability	900	1,000	100	11.1%
3720 - SS Transfer Operations Total	1,246,300	1,314,600	68,300	5.5%
5700 - Sun Street ECS				
61110 - Regular Pay	21,000	-	(21,000)	-100.0%
61300 - Overtime - Regular	1,100	-	(1,100)	-100.0%
61822 - PERS Employer Classic	1,800	-	(1,800)	-100.0%
61825 - Medicare	100	-	(100)	-100.0%
61828 - PERS Employer PEPRA	200	-	(200)	-100.0%
61831 - Health Insurance	4,200	-	(4,200)	-100.0%
61833 - Long-Term Disability	100	-	(100)	-100.0%
61834 - Unemployment	100	-	(100)	-100.0%
61836 - Life Insurance	100	-	(100)	-100.0%
61837 - Insurance - Workers Compensation	1,800	-	(1,800)	-100.0%
63220 - Sewer	15,000	15,000	-	0.0%
63440 - Equipment Rental	2,100	2,000	(100)	-4.8%
63510 - Legal Services	-	2,500	2,500	#DIV/0!
63587 - Street Sweeping	-	5,000	5,000	#DIV/0!
63597 - Litter Abatement	68,000	72,000	4,000	5.9%
63603 - NPDES Improvements	21,000	18,000	(3,000)	-14.3%
63812 - Lab Water Analysis	2,500	2,500	-	0.0%
64925 - SWRCB Fees	2,000	2,000	-	0.0%
64927 - MRWPA Fees (Stormwater Discharge)	15,000	15,000	-	0.0%
5700 - Sun Street ECS Total	156,100	134,000	(22,100)	-14.2%
170 - Transfer Stations Fund Total	2,536,100	2,568,300	32,200	1.3%

Salinas Valley Solid Waste Authority
Budget Worksheets
FY 2020-21

	FY 2019-20 Budget	Proposed FY 2020-21 Budget	Increase / (Decrease)	% Change
190 - Debt Service				
6100 - Debt Service - Interest				
65130 - 2014A Rev Bonds Interest	1,371,400	1,303,200	(68,200)	-5.0%
65140 - 2014B Rev Bonds Interest	77,700	63,600	(14,100)	-18.1%
65150 - Capital One Eq Lease Interest	3,300	-	(3,300)	-100.0%
6100 - Debt Service - Interest Total	1,452,400	1,366,800	(85,600)	-5.9%
6200 - Debt Service - Principal				
65230 - 2014A Rev Bonds Principal	1,330,000	1,400,000	70,000	5.3%
65240 - 2014B Rev Bonds Principal	355,000	370,000	15,000	4.2%
65250 - Equipment Lease/Purchase	212,700	-	(212,700)	-100.0%
6200 - Debt Service - Principal Total	1,897,700	1,770,000	(127,700)	-6.7%
190 - Debt Service Total	3,350,100	3,136,800	(213,300)	-6.4%
Grand Total	18,750,500	19,137,200	386,700	2.1%

RESOLUTION NO. 2014 - 11

**A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY
ADOPTING THE REVISED FINANCIAL POLICIES**

BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE SALINAS VALLEY SOLID WASTE AUTHORITY, that the Financial Policies attached hereto as Exhibit "A" are hereby adopted.

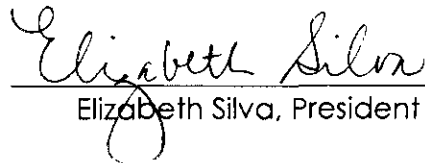
PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at the regular meeting duly held on the 17th day of April 2014 by the following vote:

AYES: BOARD MEMBERS: ARMENTA, BARRERA, CULLEN, DE LA ROSA, LUTES,
PEREZ, RODRIGUEZ, SALINAS, SILVA


NOES: BOARD MEMBERS: NONE

ABSENT: BOARD MEMBERS: MORENO

ABSTAIN: BOARD MEMBERS: NONE


Elizabeth Silva, President

ATTEST:


Elia Zavala, Clerk of the Board

Salinas Valley Solid Waste Authority

Financial Policies

SUMMARY

The SVSWA Board of Directors recognizes their fiduciary responsibility by virtue of their appointment to the Board. In an effort to promote transparency in the fiscal affairs of the Authority and to promote fiscal accountability, it hereby adopts the following financial policies to guide the Authority's finances:

1. Revenues: The Authority will maintain a revenue system that will assure a reliable, equitable, predictable revenue stream to support Authority services.
2. Expenditures: The Authority shall assure fiscal stability and the effective and efficient delivery of services, through the identification of necessary services, establishment of appropriate service levels, and careful administration of the expenditure of available resources.
3. Fund Balance/Reserves: The Authority shall maintain a fund balance at a level sufficient to protect the Authority's creditworthiness as well as its financial position from unforeseeable occurrences or emergencies.
4. Capital Expenditures and Improvements: The Authority shall annually review the state of its capital assets, setting priorities for its replacement and renovation based on needs, funding, alternatives and availability of resources.
5. Debt: The Authority shall utilize debt financing only to provide needed capital equipment and improvements while minimizing the impact of debt payments on current revenues.
6. Investments: The Authority's cash will be invested in such a manner so as to ensure the absolute safety of principal and interest, meet the liquidity needs of the Authority, and achieve the highest possible yield.
7. Grants: The Authority shall seek, apply for and effectively administer federal, state and foundation grants that address the Authority's current priorities and policy objectives.
8. Closure Funding: The Authority shall properly fund all closure and postclosure costs in accordance with California Integrated Waste Management Board (CIWMB) requirements.
9. Fiscal Monitoring: Authority staff shall prepare and present to the Board regular reports that analyze, evaluate and forecast the Authority's financial performance and economic condition.
10. Accounting, Auditing and Financial Reporting: The Authority's accounting, auditing and financial reporting shall comply with prevailing local, state, and federal regulations, as well as current professional principles and practices as promulgated by authoritative bodies.

Salinas Valley Solid Waste Authority

Financial Policies

11. Internal Controls: The Authority shall establish and maintain an internal control structure designed to provide reasonable assurance that Authority assets are safeguarded and that the possibilities for material errors in the Authority's financial records are minimized.
12. Operating Budget: The Authority's operating budget will implement the policy decisions of the Board. It will provide a clear picture of the Authority's resources and their use.
13. Capital Assets: The Authority will capitalize all capital assets in accordance with Generally Accepted Accounting Principles so as to maintain proper control of all capital assets.

Salinas Valley Solid Waste Authority

Financial Policies

1 - REVENUES

The Authority will maintain a revenue system that will assure a reliable, equitable, predictable revenue stream to support Authority services.

A. User Fees

The Authority shall establish and collect fees to recover the costs of handling specific items that benefit only specific users. The Authority Board shall determine the appropriate cost recovery level and establish the fees. Where feasible and desirable, the Authority shall seek to recover full direct and indirect costs. User fees shall be reviewed on a regular basis to calculate their full cost recovery levels, to compare them to the current fee structure, and to recommend adjustments where necessary.

B. Tipping Fees

Tipping fees shall be set at levels sufficient to cover operating expenditures, meet debt obligations, provide additional funding for capital improvements, and provide adequate levels of working capital. Tipping Fees are not expected to cover depreciation/depletion.

C. One Time Revenues

One-time revenues shall be used only for one-time expenditures.

D. Revenue Estimates

The Authority shall use a conservative, objective, and analytical approach when preparing revenue estimates. The process shall include analysis of probable economic changes and their impacts on revenues, historical collection rates, and trends in revenues. This approach should reduce the likelihood of actual revenues falling short of budget estimates during the year and thus avoid mid-year service reductions.

E. Revenue Collection and Administration

The Authority shall pursue to the full extent allowed by state law all delinquent ratepayers and others overdue in payments to the Authority. Since a revenue should exceed the cost of producing it, the Authority shall strive to control and reduce administrative collection costs.

Salinas Valley Solid Waste Authority

Financial Policies

2 - EXPENDITURES

The Authority shall assure fiscal stability and the effective and efficient delivery of services, through the identification of necessary services, establishment of appropriate service levels, and careful administration of the expenditure of available resources.

A. Current Funding Basis

The Authority shall operate on a current funding basis. Expenditures shall be budgeted and controlled so as not to exceed current revenues.

B. Avoidance of Operating Deficits

The Authority shall take immediate corrective actions if at any time during the fiscal year expenditure and revenue estimates are such that an operating deficit (i.e., projected expenditures in excess of projected revenues) is projected at year-end. Corrective actions can include a hiring freeze, expenditure reductions, fee increases, or use of fund balance within the Fund Balance/Reserves Policy. Expenditure deferrals into the following fiscal year, short-term loans, or use of one-time revenue sources shall be avoided to balance the budget.

C. Maintenance of Capital Assets

Within the resources available each fiscal year, the Authority shall maintain capital assets and infrastructure at a sufficient level to protect the Authority's investment, to minimize future replacement and maintenance costs, and to continue current service levels.

D. Periodic Program Reviews

The General Manager shall undertake periodic staff and third-party reviews of Authority programs for both efficiency and effectiveness. Privatization and contracting with other governmental agencies will be evaluated as alternative approaches to service delivery. Programs which are determined to be inefficient and/or ineffective shall be reduced in scope or eliminated.

E. Purchasing

The Authority shall make every effort to maximize any discounts offered by creditors/vendors. Staff shall use competitive bidding whenever possible to attain the best possible price on goods and services.

Salinas Valley Solid Waste Authority

Financial Policies

3 - FUND BALANCE/RESERVES

The Authority shall maintain a fund balance at a level sufficient to protect the Authority's creditworthiness as well as its financial position from unforeseeable emergencies.

A. Operating Reserve

The Authority shall strive to maintain an Operating Reserve equal to fifteen percent (15%) of the current year operating expenditures, to provide sufficient reserves for unforeseen occurrences and revenue shortfalls. Operating expenditures for reserve purposes is defined as the total budget less capital project expenditures.

B. Funding the Reserves

After completion of the annual audit, any undesignated fund balance will be allocated to reserves using the following methodology:

1. Operating Reserve (20%)
2. Capital Projects Reserve (60%)
3. Environmental Impairment Reserve (20%)

Any allocation outside of the prescribed methodology or transfers between reserves must be approved by the Board.

C. Capital Projects Reserve

Due to the capital intensive nature of the Authority's landfill operations the Authority will develop a Capital Projects Reserve for the purpose of funding future capital projects and replacement of existing capital infrastructure in accordance with the Capital Improvements Financial Policies. The target amount of the reserve will be based on the capital needs of the Authority.

E. Use of Operating Reserve

The Operating Reserve shall be used only for its designated purpose - emergencies, non-recurring expenditures, or major capital purchases that can not be accommodated through current year savings. Should such use reduce the balance below the appropriate level set as the objective, restoration recommendations will accompany the decision to utilize said reserve.

F. Environmental Impairment Reserve

Salinas Valley Solid Waste Authority

Financial Policies

Due to the potential release of contaminants that exists with all Municipal Solid Waste landfills, the Authority will strive to fund an Environmental Impairment Reserve for the purpose of responding to a release in a timely manner. The funds can also be used for mitigation or corrective action measures required by CalRecycle.

G. Annual Review of Reserves

As part of the annual budget process, the Authority will review the target amount and the status of each of the reserves. This will be taken into account as part of the budget development. The goal is to reach the Operating and Environmental Impairment Reserve amounts within a five year period but in no case later than 10 years.

Salinas Valley Solid Waste Authority

Financial Policies

4 - CAPITAL EXPENDITURES AND IMPROVEMENTS

The Authority shall annually review the state of its capital assets, setting priorities for their replacement and renovation based on needs, funding, alternatives and availability of resources.

A. Capital Improvement Plan

The Authority shall prepare a 10-Year Capital Improvement Plan (CIP) which will detail the Authority's capital needs financing requirements. The CIP will be reviewed and approved every two (2) years before discussions of the operating budget take place. It will include budget financing for the first two years. The CAO will develop guidelines for what projects to include in the CIP. All projects, ongoing and proposed, shall be prioritized based on an analysis of current needs and resource availability. For every capital project, all operation, maintenance and replacement costs shall be fully disclosed. The CIP will be in conformance with and support the Authority's major planning documents and 3-year Strategic Plans..

B. Capital Improvement Budget

The CIP will be the basis for which projects will be included in the following year's budget. Appropriations will be approved annually using the following criteria:

1. Linkage with needs identified in the Authority's planning documents.
2. Cost/benefit analysis identifying all economic or financial impacts of the project.
3. Identification of available funding resources.

CIP funding will be based on the following priorities:

1. Projects that comply with regulatory requirements.
2. Projects that maintain health and safety standards.
3. Projects that maintain and preserve existing facilities.
4. Projects that replace existing facilities that can no longer be maintained.
5. Projects that improve operations.

C. Capital Expenditure Financing

Projects will be financed using the following preferred order:

1. Use current revenues;
2. Use the Capital Projects Reserve;
3. Borrow money through debt issuance.

Debt financing includes revenue bonds, certificates of obligation, lease/purchase agreements, and other obligations permitted to be issued or incurred under California law. Guidelines for assuming debt are set forth in the Debt Policy Statements.

D. Capital Projects Reserve Fund

Salinas Valley Solid Waste Authority

Financial Policies

A Capital Projects Reserve Fund shall be established and maintained to accumulate funds transferred from the undesignated fund balance. This fund shall only be used to pay for non-routine and one-time capital expenditures such as land and building purchases or construction and maintenance projects with a 10-year life. Expenditures from this Fund shall be aimed at protecting the health and safety of residents, employees and the environment, and protecting the existing assets of the Authority.

E. Capital Projects Management

The Authority will fund and manage its capital projects in a phased approach. The project phases will become a framework for appropriate decision points and reporting. The phasing will consist of:

1. Conceptual/schematic proposal
2. Preliminary design and cost estimate
3. Engineering and final design
4. Bid administration
5. Acquisition/construction
6. Project closeout

Each project will have a project manager who will prepare the project proposal, ensure that required phases are completed on schedule, authorize all project expenditures, ensure that all regulations and laws are observed, periodically report project status and track project expenditures.

Salinas Valley Solid Waste Authority

Financial Policies

5 - DEBT

The Authority shall utilize debt financing only to provide needed capital equipment and improvements while minimizing the impact of debt payments on current revenues.

A. Use of Debt Financing

The issuance of long-term debt will be only for the acquisition of land, capital improvements or equipment.

Debt financing is not considered appropriate for current operations, maintenance expenses, or for any recurring purposes.

B. Conditions for Debt Issuance

The Authority may use long-term debt to finance major equipment acquisition or capital project only if it is established through a cost/benefit analysis that the financial and community benefits of the financing exceed the financing costs. Benefits would include, but not be limited to, the following:

1. Present value benefit: The current cost plus the financing cost is less than the future cost of the project.
2. Maintenance value benefit: The financing cost is less than the maintenance cost of deferring the project.
3. Equity benefit: Financing provides a method of spreading the cost of a facility back to the users of the facility over time.
4. Community benefit: Debt financing of the project enables the Authority to meet an immediate community need.

Debt financing will be used only when project revenues or other identified revenue sources are sufficient to service the debt.

C. Debt Structure

The Authority's preference is to issue fixed-rate, long-term debt with level debt service, but variable rate debt or other debt service structure may be considered if an economic advantage is identified for a particular project.

Bond proceeds, for debt service, will be held by an independent bank acting as trustee or paying agent.

Salinas Valley Solid Waste Authority

Financial Policies

The Authority's minimum bond rating objective for all debt issues is a Moody's and Standard & Poor's rating of A (upper medium grade). Credit enhancements will be used to achieve higher ratings when there is an economic benefit.

The Authority may retain the following contract advisors for the issuance of debt:

1. Financial Advisor - To be selected, when appropriate, by negotiation to provide financial analysis and advice related to the feasibility and structure of the proposed debt.
2. Bond Counsel - To be selected by negotiation for each debt issue.
3. Underwriters - To be selected by negotiation or competitive bid for each bond issue based upon the proposed structure for each issue.

D. Call Provisions

Call provisions for bond issues shall be made as short as possible consistent with the lowest interest cost to the Authority. When possible, all bonds shall be callable only at par.

E. Debt Refunding

Authority staff and the financial advisor shall monitor the municipal bond market for opportunities to obtain interest savings by refunding outstanding debt. As a general rule, the present value savings of a particular refunding should exceed 3.5% of the refunded maturities.

F. Interest Earnings

Interest earnings received on the investment of bond proceeds shall be used to assist in paying the interest due on bond issues, to the extent permitted by law.

G. Lease/Purchase Agreements

Over the lifetime of a lease, the total cost to the Authority will generally be higher than purchasing the asset outright. As a result, the use of lease/purchase agreements and certificates of participation in the acquisition of vehicles, equipment and other capital assets shall generally be avoided, particularly if smaller quantities of the capital asset(s) can be purchased on a "pay-as-you-go" basis.

Salinas Valley Solid Waste Authority

Financial Policies

6 - INVESTMENTS

The Authority's cash will be invested in such a manner so as to insure the absolute safety of principal and interest, meet the liquidity needs of the Authority, and achieve the highest possible yield after meeting the first two requirements.

A. Investment Policy

The Authority Treasurer is both authorized and required to promulgate a written Statement of Investment Policy which shall be presented to the Board annually.

B. Interest Earnings

Interest earned from investments shall be distributed to the operating funds from which the money was provided, with the exception that interest earnings received on the investment of bond proceeds shall be attributed and allocated to those debt service funds responsible for paying the principal and interest due on the particular bond issue.

Salinas Valley Solid Waste Authority

Financial Policies

7 - GRANTS

The Authority shall seek, apply for and effectively administer federal, state and foundation grants-in-aid that address the Authority's current priorities and policy objectives.

A. Grant Guidelines

The Authority shall apply, and facilitate the application by others, for only those grants that are consistent with the objectives and high priority needs previously identified by the Board. The potential for incurring ongoing costs, to include the assumption of support for grant-funded positions from local revenues, will be considered prior to applying for a grant.

B. Indirect Costs

The Authority shall recover full indirect costs unless the funding agency does not permit it. The Authority may waive or reduce indirect costs if doing so will significantly increase the effectiveness of the grant.

C. Grant Review

All grant submittals shall be reviewed for their cash match requirements, their potential impact on the operating budget, and the extent to which they meet the Authority's policy objectives. Departments shall seek Board approval prior to submission of a grant application. Should time constraints under the grant program make this impossible, the department shall obtain approval to submit an application from the CAO and then, at the earliest feasible time, seek formal Board approval. If there are cash match requirements, the source of funding shall be identified prior to application. An annual report on the status of grant programs and their effectiveness shall also be prepared.

D. Grant Program Termination

The Authority shall terminate grant-funded programs and associated positions when grant funds are no longer available unless alternate funding is identified.

Salinas Valley Solid Waste Authority

Financial Policies

8 - CLOSURE FUNDING

The Authority shall properly fund all closure and postclosure costs in accordance with CIWMB requirements.

A. Closure Funding

In accordance with CIWMB requirements, the Authority shall annually set aside sufficient funds to fully fund all accrued closure costs liability. These funds will be held in a separate Closure Fund restricted specifically for this purpose.

B. Postclosure Funding

In accordance with the Financial Assurances, the Authority shall fund postclosure costs from future revenues when those costs are incurred. The Authority will not pre-fund postclosure costs in its operating budget. The Authority has entered into Pledge of Revenue with the CIWMB for this purpose.

C. Closure Funding Calculations

The Authority shall, as part of the budget process, annually recalculate the closure costs on a per ton basis. Funds will be transferred on a monthly basis to the Closure funds based on tonnage land-filled. Post closure expense incurred as a result of current fiscal year solid waste disposal will be recorded as an expense on the Authority's financial statements with a corresponding liability.

Salinas Valley Solid Waste Authority

Financial Policies

9 - FISCAL MONITORING

Authority staff shall prepare and present to the Board regular reports that analyze, evaluate and forecast the Authority's financial performance and economic condition.

A. Financial Status and Performance Reports

Monthly reports comparing expenditures and revenues to current budget, noting the status of fund balances, and outlining any remedial actions necessary to maintain the Authority's financial position shall be prepared for review by the Board.

B. Five-year Forecast of Revenues and Expenditures

A five-year forecast of revenues and expenditures, to include a discussion of major trends affecting the Authority's financial position, shall be prepared in anticipation of the annual budget process. The forecast shall also examine critical issues facing the Authority, economic conditions, and the outlook for the upcoming budget year. The document shall provide insight into the Authority's financial position and alert the Board to potential problem areas requiring attention.

C. Semi-Annual Status Report on Capital Projects

A summary report on the contracts awarded, capital projects completed and the status of the Authority's various capital projects will be prepared at least semi-annually and presented to the Board.

D. Compliance with Board Policy Statements

The Financial Policies will be reviewed annually by the Board and updated, revised or refined as deemed necessary. Policy statements adopted by the Board are guidelines, and occasionally, exceptions may be appropriate and required. However, exceptions to stated policies will be specifically identified, and the need for the exception will be documented and fully explained.

Salinas Valley Solid Waste Authority

Financial Policies

10 - ACCOUNTING, AUDITING, AND FINANCIAL REPORTING

The Authority's accounting, auditing and financial reporting shall comply with prevailing local, state, and federal regulations, as well as current professional principles and practices as promulgated by authoritative bodies.

A. Conformance to Accounting Principles

The Authority's accounting practices and financial reporting shall conform to generally accepted accounting principles (GAAP) as promulgated by the Governmental Accounting Standards Board (GASB), the American Institute of Certified Public Accountants (AICPA), and the Government Finance Officers Association (GFOA).

B. Popular Reporting

In addition to issuing a comprehensive annual financial report (CAFR) in conformity with GAAP, the Authority shall supplement its CAFR with a simpler, "popular" report designed to assist those residents who need or desire a less detailed overview of the Authority's financial activities. This report should be issued no later than six months after the close of the fiscal year.

Salinas Valley Solid Waste Authority

Financial Policies

11 - INTERNAL CONTROLS

The Authority shall establish and maintain an internal control structure designed to provide reasonable assurance that Authority assets are safeguarded and that the possibilities for material errors in the Authority's financial records are minimized.

A. Proper Authorizations

Procedures shall be designed, implemented and maintained to ensure that financial transactions and activities are properly reviewed and authorized.

B. Separation of Duties

Job duties will be adequately separated to reduce, to an acceptable level, the opportunities for any person to be in a position to both perpetrate and conceal errors or irregularities in the normal course of assigned duties.

C. Proper Recording

Procedures shall be developed and maintained that will ensure financial transactions and events are properly recorded and that all financial reports may be relied upon as accurate, complete and up-to-date.

D. Access to Assets and Records

Procedures shall be designed and maintained to ensure that adequate safeguards exist over the access to and use of financial assets and records.

E. Independent Checks

Independent checks and audits will be made on staff performance to ensure compliance with established procedures and proper valuation of recorded amounts.

F. Costs and Benefits

Internal control systems and procedures must have an apparent benefit in terms of reducing and/or preventing losses. The cost of implementing and maintaining any control system should be evaluated against the expected benefits to be derived from that system.

Salinas Valley Solid Waste Authority

Financial Policies

12 - OPERATING BUDGET

The Authority's operating budget will implement the policy decisions of the Board. It will provide a clear picture of the Authority's resources and their use.

A. Budget Format

The budget shall provide a complete financial plan of all Authority funds and activities for the ensuing fiscal year and shall be in such form as the Chief Administrative Officer deems desirable or that the Board may require.

The budget shall begin with a clear general summary of its contents. It shall show in detail all estimated revenues, all carry-over fund balances and reserves, and all proposed expenditures, including debt service, for the ensuing fiscal year.

The total of proposed expenditures shall not exceed the total of estimated revenues plus the un-appropriated fund balance, exclusive of reserves, for any fund.

The budget will be organized on a program/service level format.

The budget development process will include the identification and evaluation of policy options for increasing and decreasing service levels.

B. Estimated Revenues

The Authority will annually update its revenue forecast to enhance the budgetary decision-making process.

In its budget projections, the Authority will attempt to match current expense to current revenue. If it becomes apparent that revenue shortfalls will create a deficit, efforts will be made first to reduce the deficiency through budgetary reductions.

If appropriate reductions are insufficient, the Board may decide, on an exception basis, to use an appropriate existing reserve, which is in excess of minimum reserve requirements.

C. Appropriations

In evaluating the level of appropriations for program enhancements, or reductions, the Authority will apply the following principles in the priority order given:

1. Essential services, which provide for the health and safety of residents will be funded to maintain current dollar levels.
2. The budget will provide for adequate ongoing maintenance of facilities and equipment.
3. Appropriations for program enhancements or reductions will be evaluated on a case-by-case basis rather than across the board.

Salinas Valley Solid Waste Authority

Financial Policies

4. When reductions in personnel are necessary to reduce expenditures, they shall be consistent with the Authority Board's established service level priorities and, when possible, shall be accomplished through normal attrition.
5. Programs, which are self-supported by special revenues or fees, shall be separately evaluated.

Prior to the Authority Board making any supplemental appropriation, the CAO or Finance Manager shall certify that funds in excess of those estimated in the budget are available for appropriation. Any such supplemental appropriations shall be made for the fiscal year by Board action up to the amount of any excess.

Appropriations may be reduced any time during the fiscal year by the Authority Board upon recommendation of the CAO. When appropriation reductions are recommended, the CAO shall provide specific recommendations to the Board, indicating the estimated amount of the reduction, any remedial actions taken, and recommendations as to any other steps to be taken.

The CAO may transfer appropriations between divisions, and division managers may transfer appropriations between programs and accounts within their individual divisions, but only the Board by resolution may appropriate funds from reserves or fund balances.

All appropriations, except for Capital Improvement Program and Grant Programs appropriations, shall lapse at the end of the fiscal year to the extent that they have not been expended or encumbered. An appropriation in the Capital Improvement Program shall continue in force until expended, revised, or cancelled.

The Authority will endeavor to budget an appropriated contingency account in all Divisions operating budget equal to one percent of the total Operating Budget to meet changing operational requirements during the fiscal year.

Salinas Valley Solid Waste Authority

Financial Policies

13 - CAPITAL ASSETS

The Authority will capitalize all capital assets in accordance with Generally Accepted Accounting Principles so as to maintain proper control of all capital assets.

A. Overview – The Finance Division will maintain a capital asset management system that will meet external financial reporting requirements and the needs of the Authority in line with these policies.

1. Capital assets are recorded as expenditures in governmental funds at the time the assets are received and the liability is incurred. These assets will be capitalized at cost on the government wide financial statements. Enterprise fixed assets are recorded as assets within the fund when purchased and a liability is incurred.
- i. GASB 34 defines Capital Assets as land, improvements to land, easements, buildings, building improvements, vehicles, machinery, equipment, works of art and historical treasures, infrastructure, and all other tangible or intangible assets that are used in operations and that have initial useful lives extending beyond a single reporting period.
- ii. GASB 34 defines Infrastructure Assets as long-lived capital assets that normally are stationary in nature and normally can be preserved for a significantly greater number of years than most capital assets. Examples include roads, bridges, tunnels, drainage systems, water and sewer systems, dams and lighting systems. Buildings that are an ancillary part of a network of infrastructure assets are included.

The Authority uses the most current edition of GOVERNMENTAL ACCOUNTING, AUDITING, AND FINANCIAL REPORTING (GAAFR) published by the Government Finance Officers Association (GFOA) as its authoritative guide in setting policy and establishing accounting procedures regarding capital assets.

B. Capitalization – Generally all capital assets with an original cost of \$25,000 or more will be capitalized (recorded as an asset on the balance sheet versus expensing the item). Infrastructure Assets with an original cost of \$150,000 or more will be capitalized. This capitalization policy addresses financial reporting, not control. The Authority follows the GFOA recommended practices for establishing capitalization thresholds. Specific capitalization requirements are described as follows:

1. The asset must cost \$25,000 or more.
2. The asset must have a useful life of two (2) or more years.
3. The capitalization threshold is applied to individual units of capital assets rather than groups. For example, ten items purchased for \$10,000 each will not be capitalized even though the total (\$100,000) exceeds the threshold of \$25,000.
4. For purposes of capitalization, the threshold will generally not be applied to components of capital assets. For example a keyboard, monitor and central processing unit purchased as components of a computer system will not be evaluated individually against the capitalization threshold. The entire computer system will be treated as a single asset. The capitalization threshold will be applied to a network if all component parts are required to make the asset

Salinas Valley Solid Waste Authority

Financial Policies

functional.

5. Repairs to existing capital assets will generally not be subject to capitalization unless the repair extends the useful life of the asset. In this case the repair represents an improvement and is subject to the requirements described number 6 below.
6. Improvements to existing capital assets will be presumed by definition to extend the useful life of the related capital asset and therefore will be subject to capitalization if the cost exceeds \$5,000.
7. Capital projects will be capitalized as "construction in progress" until completed. Personal computers will not be capitalized:

C. Leased Assets-

Operating leased assets are usually short term and cancelable at anytime. The recording of an operating lease as a fixed asset is not required because the item is not purchased.

Capital leases will be capitalized if one or more of the following criteria are met and the chance of cancellation is low:

- a. Ownership is transferred by the end of the lease term
- b. The lease contains a bargain purchase option
- c. The lease term is greater than or equal to 75 percent of the asset's service life
- d. The present value of the minimum lease payment is greater than or equal to ninety percent (90%) of the fair market value of the asset at the inception of the lease.

Capital lease items are capitalized at the beginning of the lease period, regardless of when the title transfers. Capital leases are recorded at net present value of lease payments.

- D. Capital Asset Recording - It is the responsibility of the Finance Division to record, monitor and inventory all fixed assets. Each division will assign appropriate staff members to respond to verification, inventories, and filling out the necessary forms for recording transfers, dispositions or retired fixed assets.

- E. Acquisition of Capital Assets - Fixed assets may be acquired through direct purchase, lease-purchase or capital lease, construction, eminent domain, donations, and gifts.

When a capital asset is acquired the funding source will be identified.

If funds are provided by a specific funding source, a record will be made of that specific source such as:

- ❖ Bond Proceeds
- ❖ State Grants

- F. Measuring the Cost and/or Value - Capital assets are recorded at their "historical cost", which is the original cost of the assets. Donations accepted by the Authority will be valued at the fair market value at the time of donation. Costs include purchase price (less discounts) and any other reasonable and necessary costs incurred to place the asset in its intended location and prepare it for service. Costs could include the following:

Salinas Valley Solid Waste Authority

Financial Policies

Sales Tax
Freight charges
Legal and title fees
Closing costs
Appraisal and negotiation fees
Surveying fees
Land-preparation costs
Demolition costs
Relocation costs
Architect and accounting fees
Insurance premiums and interest costs during construction

- G. Establishing Cost in the Absence of Historical Records - According to the GASB 34, an estimate of the original cost is allowable. Standard costing is one method of estimating historical cost using a known average installed cost for a like unit at the estimated date of acquisition. Another recognized method is normal costing wherein an estimate of historical cost is based on current cost of reproduction new indexed by a reciprocal factor of the price increase of a specific item or classification from the appraisal date to the estimated date acquired. When necessary the Authority will use whichever method gives the most reasonable amount based on available information.
- H. Recording Costs Incurred After Acquisition - Expenditures/expenses for replacing a component part of an asset are not capitalized. However, expenditures/expenses that either enhance a capital asset's functionality (effectiveness or efficiency), or that extend a capital asset's expected useful life are capitalized. For example, periodically slurry sealing a street would be treated as a repair (the cost would not be capitalized), while an overlay or reconstruction would be capitalized. Adding a new lane constitutes an addition and would therefore also be capitalized.
- I. Disposition or Retirement of Fixed Assets - It is the Authority's policy that divisions wishing to dispose of surplus, damaged or inoperative equipment must notify the Finance Division.

The Authority will conduct public auctions, as necessary, for the purpose of disposing of surplus property. Auctions will be conducted by the Finance Division. The original cost less depreciation will then be removed from the Authority's capital asset management system.
- J. Transfer of Assets - The transfer of fixed assets between divisions requires notification to the Finance Department.
- K. Depreciation - In accordance with GASB Statement No. 34 the Authority will record depreciation expense on all capital assets, except for inexhaustible assets.

The Authority will use straight-line depreciation using the half-year convention or mid month as appropriate. Depreciation will be calculated for half a year in the year of acquisition and the year of disposition. Depreciation will be calculated over the estimated useful life of the asset.
- L. Recommended Lives - The Authority follows GFOA Recommended Practices when establishing recommended lives for capitalized assets. In accordance with GASB 34 the Authority will rely on "general guidelines obtained from professional or industry organizations." In particular the Authority will rely on estimated useful lives published by GFOA. If the life of a particular asset is estimated to be different than these guidelines, it

Salinas Valley Solid Waste Authority

Financial Policies

may be changed. The following is a summary for the estimated useful lives:

<u>Asset Class</u>	<u>Useful Life</u>
Buildings	20 to 50 years
Improvements	15 to 45 years
Infrastructure	20 to 50 years
Equipment and Machinery	5 to 20 years

- M. Control of Assets – In accordance with GFOA Recommended Practice the Authority will exercise control over the non-capitalized tangible capital-type items by establishing and maintaining adequate control procedures at the division level. The Authority's capitalization threshold of \$5,000 meets financial reporting needs and is not designed for nor particularly suited to maintain control over lower cost capital assets. It is the responsibility of each division to maintain inventories of lower-cost capital assets to ensure adequate control and safekeeping of these assets.
- N. Maintenance Schedules - The Authority shall develop and implement maintenance and replacement schedules with a goal of maximizing the useful life of all assets. The schedules shall include estimates of annual maintenance and/or replacement funding required for each asset.
- O. Maintenance Funding - The Authority shall identify specific sources of funds for the annual maintenance or replacement of each asset. Whenever possible, the maintenance or replacement funding shall be identified from a source other than the Authority General Fund. The Authority shall endeavor to set aside, on an annual basis, one and one-half percent (1½%) of its Operating Budget to provide for on-going maintenance and required replacement of assets that cannot be reasonably funded from other sources.
- Q. Inventorying – The Authority will follow the GFOA recommended practice of performing a physical inventory of its capitalized capital assets, either simultaneously or on a rotating basis, so that all capital assets are physically accounted for at least once every five years.
- R. Tagging – The Authority will tag only moveable equipment with a value of \$5,000 or higher. Rolling stock items will not be tagged. They will be identified by the VIN number. The Finance department will be responsible for tagging equipment.



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RESOLUTION NO. 2020 –

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY APPROVING THE DISPOSAL AND SERVICE FEES EFFECTIVE JULY 1, 2020

WHEREAS the Board of Directors of the Salinas Valley Solid Waste Authority held a public hearing on February 20, 2020 to review the disposal fees and rates for FY 2020-21; and,

WHEREAS due to an increased tonnage projection, no increase in the solid waste tipping fee is necessary to cover the cost of operations, State mandates and fees, and capital improvement costs; and,

WHEREAS an increase in the AB939 Fee on franchise haulers is necessary to cover the net cost of Authority AB939 Services; and

WHEREAS AB939 fee will be calculated as the full cost of AB939 services, less offsetting revenue and will be allocated to franchise haulers based upon their proportionate share of landfilled tonnage in the previous three fiscal years; and,

WHEREAS the phased in organic increases is necessary to ensure that the program is fully self-funded; and,

WHEREAS, other minor adjustments are necessary to the rate schedule.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Salinas Valley Solid Waste Authority that the Disposal Fees and Rates Schedule attached hereto as "Exhibit A" is hereby approved to become effective July 1, 2020.

BE IT FURTHER RESOLVED that the General Manager/CAO is hereby authorized to make adjustments to the Disposal Fees and Rates Schedule on a case by case basis for recyclable/diverted materials where there is a clear benefit to the Authority or when there is an instance or a situation not covered by the Disposal Fees and Rates Schedule. In such instances, the Board of Directors will be notified at the next scheduled meeting.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at a meeting duly held on the 20th day of February 2020, by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

ATTEST:

Robert Cullen, President

Erika J. Trujillo, Clerk of the Board

**SALINAS VALLEY SOLID WASTE AUTHORITY
PROPOSED DISPOSAL AND SERVICE FEES
Effective July 1, 2020**

	Current Fee or Rate	Proposed Changes
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Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.

LANDFILLED MATERIALS

<u>Franchise Haulers (Class III Solid Waste)</u>	\$	68.50	Per Ton
<u>Self Haul Loads at all Sites</u>			
Minimum charge per load (up to 500 lbs.)	\$	17.00	Per Load
Loads weighing between 501 and 999 lbs.	\$	34.00	Per Load
Loads weighing 1,000 lbs. and above	\$	68.50	Per Ton
<u>Materials Requiring Special Handling (Johnson Canyon only)</u>			
Fumigation or Mulch Plastic/Drip Tape			Solid Waste Tipping Fee + 50%
Remediated Soil Handling			Solid Waste Tipping Fee + 50%
Certified Burials			Solid Waste Tipping Fee + 50%
<u>Nonfriable Asbestos</u>			
Up to 1 cubic yard w/o pre-approval) wetted and double bagged			Solid Waste Tipping Fee + 50%
<u>Special Handling Charge (in addition to cost per ton)</u>			
Unloading Assistance (Per Person, 1 hour minimum)	\$	75.00	Hour
Pull Off / Push Off Assistance	\$	50.00	Each
<u>Tarps</u>	\$	10.00	Each
Untarped Loads			Additional 50% of the Required Fee
<u>Compost Bins</u>	\$	49.95	Each
<u>*Soil (Loaded by the Customer) - Johnson Canyon</u>	\$	1.00	Per Cubic Yard Up to 500 C.Y.

AB939 Fees

AB939 Fees Total	\$2,733,000	Annual	\$	2,815,000	Annual
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Fee is charged to franchise haulers based on prior three years of tonnage:
Fee allocation is as follows:

	FY 2016-17	FY 2017-18	FY 2018-19	Total Tonnage FYE 2017-19	Allocation Percentage	Annual AB939 Fee	Monthly AB939 Fee
Soledad	7,136	7,472	7,628	22,236		\$ 129,657	\$ 10,805
Greenfield	6,604	6,747	7,035	20,386		118,870	9,906
Gonzales	3,412	3,451	3,573	10,436		60,852	5,071
Tri Cities (Combined)	17,153	17,670	18,236	53,059	11.0%	309,383	25,782
Salinas	96,838	97,601	96,508	290,947	60.3%	1,696,497	141,375
Monterey	34,791	36,668	41,233	112,692	23.3%	657,101	54,758
King City	8,485	8,875	8,711	26,071	5.4%	152,019	12,668
	<u>157,267</u>	<u>160,814</u>	<u>164,688</u>	<u>482,769</u>	100.0%	<u>\$ 2,815,000</u>	<u>\$ 234,583</u>

**SALINAS VALLEY SOLID WASTE AUTHORITY
PROPOSED DISPOSAL AND SERVICE FEES
Effective July 1, 2020**

	Current Fee or Rate	Proposed Changes
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Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.

SOURCE SEPARATED DIVERTIBLE MATERIALS

<u>Cardboard</u>	No Charge		
<u>Recyclable plastic and glass containers, aluminum and paper</u>	No Charge		
<u>Metal including appliances without Freon</u>	No Charge		
<u>Construction and Demolition materials</u>			
Minimum charge per load (up to 500 lbs.)	\$ 14.50 Per Load	\$ 16.00 Per Load	
Loads weighing between 501 and 999 lbs.	\$ 29.00 Per Load	\$ 31.00 Per Load	
Loads weighing 1,000 lbs. and above	\$ 58.00 Per Ton	\$ 62.00 Per Ton	
<u>Mattresses and box springs (in recyclable condition)</u>			
Mattresses and Box Springs (5 or less)	No Charge		
Mattresses and Box Springs (6 or more or unacceptable condition)	\$ 5.00 Each		
<u>Greenwaste and Wood</u>			
Minimum charge up to 500 lbs.	\$ 10.00 Per Load	\$ 11.00 Per Load	
Loads weighing between 501 and 999 lbs.	\$ 19.50 Per Load	\$ 21.00 Per Load	
Loads weighing 1,000 lbs. and above	\$ 39.00 Per Ton	\$ 42.00 Per Ton	
Franchise Haulers (Organics)	\$ 43.00 Per Ton	\$ 48.00 Per Ton	
Wood Stumps (3 feet and over in diameter) & Tree limbs	\$ 68.50 Per Ton		
Clean Culls	New Rate	\$ 14.00 Per Ton	
<u>Green waste Contamination</u>			
Curbside Truck, 2-3.5 cubic yards of contamination	\$ 125.00 per load		
Curbside Truck, 3.6-6 cubic yards of contamination	\$ 210.00 per load		
Curbside Truck, more than 6 cubic yards of contamination	\$ 255.00 per load		
Transfer Truck, 7-8.5 cubic yards of contamination	\$ 125.00 per load		
Transfer Truck, 8.6-10 cubic yards of contamination	\$ 210.00 per load		
Transfer Truck, more than 10 yards of contamination	\$ 255.00 per load		
<u>Soil and Aggregate (Johnson Canyon Landfill only and subject to pre-approval)</u>			
Clean Fill Dirt (Outside SVSWA Service Area)	\$ 68.50 Per Ton		
Clean Fill Dirt (up to 10 c.y. without pre-approval) (SVSWA Service Area)	\$ 20.00 Per Ton	\$ 24.00 Per Ton	
Concrete with rebar/pipe	\$ 12.00 Per Ton		
Concrete (suitable for road base - no rebar)	\$ 2.00 Per Ton		
Asphalt (suitable for road base)	\$ 1.00 Per Ton		
<u>Biosolids/Alternative Daily Cover (Johnson Canyon Landfill only and subject to pre-approval)</u>			
Biosolids/Alternative Daily Cover (Outside SVSWA Service Area)	\$ 68.50 Per Ton		
Biosolids/Alternative Daily Cover (SVSWA Service Area)	\$ 32.00 Per Ton	\$ 36.00 Per Ton	
<u>Tires (without rims only)</u>			
Auto/Light Truck Tires less than 42"	\$ 2.00 Each		
Auto/Light Truck Tires more than 42"	\$ 10.00 Each		
Commercial Tires	\$ 75.00 Each		
Equipment Tires	\$ 150.00 Each		
Altered Tires (split, sliced, quartered)	\$ 68.50 Per Ton		

**SALINAS VALLEY SOLID WASTE AUTHORITY
PROPOSED DISPOSAL AND SERVICE FEES
Effective July 1, 2020**

	Current Fee or Rate	Proposed Changes
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Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.

HOUSEHOLD HAZARDOUS WASTE AT COLLECTION FACILITIES

All commercial customers

Households outside the Authority's service area

Minimum charge \$1.50 per lb.

Absorbent	\$	1.50	Per Lb.		
Absorbent	\$	8.00	Per Bag		
Acids/Bases	\$	1.50	Per Lb.		
Aerosols	\$	1.25	Per Can		
Antifreeze	\$	1.50	Per Lb.		
Environmentally Hazardous Substances (Reactive and Solvents)	\$	5.00	Per Lb.		
Flammable Liquids	\$	1.50	Per Lb.		
Flammable Sludge	\$	1.50	Per Lb.		
Motor Oil - contaminated	\$	1.50	Per Lb.		
Oil Filters (autos and small trucks)	\$	1.50	Each		
Oil Filters (trucks and equipment)	\$	10.00	Each		
Oxidizers	\$	1.50	Per Lb.		
Paint and Paint Related Materials	\$	1.50	Per Lb.		
Pesticides	\$	1.50	Per Lb.		
Toxic Solids	\$	1.50	Per Lb.		
Household Hazardous Waste (HHW) Clean-up Service Fee (1 hour minimum)	\$	75.00	Per Hour of Labor		
Household Hazardous Waste (HHW) Sorting Fee	\$	25.00	Per customer		
<u>Appliances and Air Conditioners</u>					
Without refrigerant		No Charge			
With refrigerant	\$	15.00	Each		
Commercial Refrigerant Units (Non-Residential Units)			New Rate	\$	50.00 Each
Ammonia based appliances not accepted					
<u>Gas Cylinders (Propane, helium, fire extinguishers only)</u>					
Must be empty with valve open					
1 liter	\$	1.50	Each	\$	6.00 Each
5 gallons	\$	8.00	Each		
MAPP Gas			New Rate	\$	15.00 Each
<u>Sharps Disposal (from residences only)</u>					
Used needles and lancets (in an approved container)		No Charge			
<u>Sharps Containers (for household use)</u>					
3 Quart Container	\$	5.00	Each		

**SALINAS VALLEY SOLID WASTE AUTHORITY
PROPOSED DISPOSAL AND SERVICE FEES
Effective July 1, 2020**

	Current Fee or Rate	Proposed Changes
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Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.

UNIVERSAL WASTE AT HHW COLLECTION FACILITIES

	Minimum charge \$1.50 per pound	
Batteries		
Alkaline or Rechargeable A, AA, AAA, B, C, D and 6 volt Nickel-Cadmium, Lithium, Silver Oxide-Hydrate Cells, Lead Gel Cells, Nickel-Metal, and Lithium	\$ 1.50	Per Lb.
UPS/Automobile and Light Truck Batteries	No Charge	
CRT (televisions and computer monitors)	No Charge	
Cell Phones	No Charge	
Computers, keyboard and printers	No Charge	
Copiers, mimeographs, facsimile machines	No Charge	
Compact Fluorescent Bulbs	\$ 1.50	Per Lb.
Fluorescent Lamps	\$ 1.50	Per Lb.
Halogen, High Pressure Sodium Tubes	\$ 1.50	Per Lb.
Fluorescent Ballasts (PCB)	\$ 2.00	Per Lb.
Kitchen appliances: microwaves, toaster, toaster ovens	No Charge	
Mercury	\$ 7.00	Per Lb.
Mercury thermostats, thermometers or switches	\$ 1.00	Each
Toner, developer, ink cartridges (office use)	\$ 1.50	Per Lb.
Toner and developer (industrial use)	\$ 1.50	Per Lb.

ADMINISTRATIVE & SPECIAL FEES

Franchise Transportation Surcharge	\$ 17.75	Per Ton	\$ 18.50	Per Ton
Agenda Packets for Board or Executive Committee	\$ 116.00	Annually		
Agendas Only	\$ 26.00	Annually		
Agendas Only for Public Agencies	\$ 18.00	Annually		
Reproduction of Public Records	\$ 0.10	Per Page		
Copies of Weight Tags	\$ 20.00	Each		
Returned Check Fee	\$ 25.00	Each		
Finance Charge on accounts 30+ Days Past Due	1.5% per mo., 18% annually			
Media duplication for disks, cds, tapes	Actual Cost			
	\$5.00 Min.	Each		
Plans & Specifications for Construction Projects	Actual Cost			
	\$15.00 Min.	Per Set		
Full Size Plans for Construction Projects	Actual Cost			
	\$15.00 Min	Per Set		



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RESOLUTION NO. 2020 –

**A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY
APPROVING THE OPERATING BUDGET, THE PERSONNEL ALLOCATION
AND SALARY SCHEDULE FOR FY 2020-21**

WHEREAS, on January 23, 2020, the Board of Directors of the Salinas Valley Solid Waste Authority provided staff direction for preparation of the proposed operating budget; and,

WHEREAS, the Board found staff's recommended increases to be reasonable and directed staff to schedule a rate hearing and Budget approval for the March Board Meeting; and,

WHEREAS, the Board held a public hearing on March 19, 2020, to discuss the proposed FY 2020-21 rates; and,

WHEREAS, on March 19, 2020, the Board approved the third year of phased in organic increases, an AB939 rate increase as well as other minor adjustments to the rate schedule;

NOW THEREFORE BE IT RESOLVED, by the Board of Directors of the Salinas Valley Solid Waste Authority, that the Operating Budget for Fiscal Year 2020-21, attached hereto as "Exhibit A" is hereby approved to become effective July 1, 2020; and,

BE IT FURTHER RESOLVED, that the Personnel Allocation attached hereto as "Exhibit B" and the Salary Schedule attached hereto as "Exhibit C" are hereby approved to become effective July 1, 2020; and

BE IT FURTHER RESOLVED, that the General Manager/CAO is hereby authorized to implement the budget in accordance with the Authority's financial policies.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at a meeting duly held on the 19th day of March 2020, by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

ATTEST:

Robert Cullen, President

Erika J. Trujillo, Clerk of the Board



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**SALINAS VALLEY SOLID WASTE AUTHORITY
PERSONNEL ALLOCATION
PROPOSED EFFECTIVE DATE 07/01/2020**

Program and Position	17-18 Effective 07/01/17	17-18 Effective 08/28/17	18-19 Effective 07/01/18	18-19 Effective 08/16/18	19-20 Effective 07/01/19	19-20 Effective 12/01/19	20-21 Proposed 07/01/20
Executive Administration							
General Manager/CAO	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Assistant General Manager	**	**	**	**	**	**	**
Clerk of the Board	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Total Executive Administration	2.0	2.0	2.0	2.0	2.0	2.0	2.0
Finance and Administration							
Finance and Administration Manager	-	1.0	1.0	1.0	1.0	1.0	1.0
Finance Manager	1.0	-	-	-	-	-	-
Human Resources/Organizational Development Mgr.	1.0	-	-	-	-	-	-
Accountant	1.0	1.0	1.0	1.0	-	-	-
Business Services Supervisor	-	-	1.0	1.0	1.0	1.0	1.0
Human Resources Supervisor	-	1.0	1.0	1.0	1.0	1.0	1.0
Accounting Technician I/II	1.0	1.0	1.0	2.0	2.0	2.0	2.0
Human Resources Generalist	1.0	-	-	-	-	-	-
Administrative Support Assistant I/II	3.0	3.0	3.0	2.0	2.0	2.0	2.0
Total Finance and Administration	8.0	7.0	8.0	8.0	7.0	7.0	7.0
Resource Recovery							
Resource Recovery Manager	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Contracts & Grants Analyst	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Recycling Coordinator	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Resource Recovery Technician I/II	2.0	3.0	3.0	3.0	3.0	3.0	3.0
Marketing Intern	0.5	0.5	0.5	0.5	0.5	0.5	0.5
Total Resource Recovery	5.5	6.5	6.5	6.5	6.5	6.5	6.5
Engineering							
Engineering and Environmental Compliance Manager	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Solid Waste Technician I/II	1.0	1.0	1.0	1.0	1.0	2.0	2.0
Total Engineering	2.0	2.0	2.0	2.0	2.0	3.0	3.0
Operations							
Operations Manager	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Field Operations Supervisor I	2.0	2.0	2.0	2.0	2.0	2.0	2.0
Household Hazardous Waste Technician	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Equipment Maintenance Technician I/II	-	-	-	-	-	-	1.0
Equipment Operator/Driver/Lead	2.0	2.0	3.0	3.0	3.0	3.0	3.0
Heavy Equipment Operator/Lead	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Equipment Operator/Driver	7.0	7.0	6.0	6.0	6.0	6.0	7.0
Heavy Equipment Operator	3.0	3.0	3.0	3.0	3.0	4.0	4.0
Scalehouse Cashier	4.0	4.0	4.0	4.0	4.0	5.0	5.0
HHW Maintenance Worker I/II	3.0	3.0	3.0	3.0	3.0	3.0	3.0
Diversion Worker I/II	12.0	12.0	14.0	14.0	14.0	15.0	15.0
Total Operations	36.0	36.0	38.0	38.0	38.0	41.0	43.0
Frozen Positions							
Business Services Supervisor	1.0	1.0	-	-	-	-	-
Diversion Driver	2.0	2.0	-	-	-	-	-
Total Frozen Positions	3.0	3.0	-	-	-	-	-
Total Full Time Equivalents	56.5	56.5	56.5	56.5	55.5	59.5	61.5

** The Assistant General Manager position and duties are assigned to a Division Manager by the GM.
Currently this assignment is being held by the Operations Manager.



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SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE July 1, 2020

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
1.0	Hourly		9.476	9.713	9.956	10.205	10.460	10.722	10.990	11.265	11.547	11.836	12.073
	Bi-Weekly		758.08	777.04	796.48	816.40	836.80	857.76	879.20	901.20	923.76	946.88	965.84
	Monthly		1,642.51	1,683.59	1,725.71	1,768.87	1,813.07	1,858.48	1,904.93	1,952.60	2,001.48	2,051.57	2,092.65
	Annual		19,710.08	20,203.04	20,708.48	21,226.40	21,756.80	22,301.76	22,859.20	23,431.20	24,017.76	24,618.88	25,111.84
1.5	Hourly		9.713	9.956	10.205	10.460	10.722	10.990	11.265	11.547	11.836	12.132	12.375
	Bi-Weekly		777.04	796.48	816.40	836.80	857.76	879.20	901.20	923.76	946.88	970.56	990.00
	Monthly		1,683.59	1,725.71	1,768.87	1,813.07	1,858.48	1,904.93	1,952.60	2,001.48	2,051.57	2,102.88	2,145.00
	Annual		20,203.04	20,708.48	21,226.40	21,756.80	22,301.76	22,859.20	23,431.20	24,017.76	24,618.88	25,234.56	25,740.00
2.0	Hourly		9.956	10.205	10.460	10.722	10.990	11.265	11.547	11.836	12.132	12.435	12.684
	Bi-Weekly		796.48	816.40	836.80	857.76	879.20	901.20	923.76	946.88	970.56	994.80	1,014.72
	Monthly		1,725.71	1,768.87	1,813.07	1,858.48	1,904.93	1,952.60	2,001.48	2,051.57	2,102.88	2,155.40	2,198.56
	Annual		20,708.48	21,226.40	21,756.80	22,301.76	22,859.20	23,431.20	24,017.76	24,618.88	25,234.56	25,864.80	26,382.72
2.5	Hourly		10.205	10.460	10.722	10.990	11.265	11.547	11.836	12.132	12.435	12.746	13.001
	Bi-Weekly		816.40	836.80	857.76	879.20	901.20	923.76	946.88	970.56	994.80	1,019.68	1,040.08
	Monthly		1,768.87	1,813.07	1,858.48	1,904.93	1,952.60	2,001.48	2,051.57	2,102.88	2,155.40	2,209.31	2,253.51
	Annual		21,226.40	21,756.80	22,301.76	22,859.20	23,431.20	24,017.76	24,618.88	25,234.56	25,864.80	26,511.68	27,042.08
3.0	Hourly		10.460	10.722	10.990	11.265	11.547	11.836	12.132	12.435	12.746	13.065	13.326
	Bi-Weekly		836.80	857.76	879.20	901.20	923.76	946.88	970.56	994.80	1,019.68	1,045.20	1,066.08
	Monthly		1,813.07	1,858.48	1,904.93	1,952.60	2,001.48	2,051.57	2,102.88	2,155.40	2,209.31	2,264.60	2,309.84
	Annual		21,756.80	22,301.76	22,859.20	23,431.20	24,017.76	24,618.88	25,234.56	25,864.80	26,511.68	27,175.20	27,718.08
3.5	Hourly		10.722	10.990	11.265	11.547	11.836	12.132	12.435	12.746	13.065	13.392	13.660
	Bi-Weekly		857.76	879.20	901.20	923.76	946.88	970.56	994.80	1,019.68	1,045.20	1,071.36	1,092.80
	Monthly		1,858.48	1,904.93	1,952.60	2,001.48	2,051.57	2,102.88	2,155.40	2,209.31	2,264.60	2,321.28	2,367.73
	Annual		22,301.76	22,859.20	23,431.20	24,017.76	24,618.88	25,234.56	25,864.80	26,511.68	27,175.20	27,855.36	28,412.80
4.0	Hourly		10.990	11.265	11.547	11.836	12.132	12.435	12.746	13.065	13.392	13.727	14.002
	Bi-Weekly		879.20	901.20	923.76	946.88	970.56	994.80	1,019.68	1,045.20	1,071.36	1,098.16	1,120.16
	Monthly		1,904.93	1,952.60	2,001.48	2,051.57	2,102.88	2,155.40	2,209.31	2,264.60	2,321.28	2,379.35	2,427.01
	Annual		22,859.20	23,431.20	24,017.76	24,618.88	25,234.56	25,864.80	26,511.68	27,175.20	27,855.36	28,552.16	29,124.16
4.5	Hourly		11.265	11.547	11.836	12.132	12.435	12.746	13.065	13.392	13.727	14.070	14.351
	Bi-Weekly		901.20	923.76	946.88	970.56	994.80	1,019.68	1,045.20	1,071.36	1,098.16	1,125.60	1,148.08
	Monthly		1,952.60	2,001.48	2,051.57	2,102.88	2,155.40	2,209.31	2,264.60	2,321.28	2,379.35	2,438.80	2,487.51
	Annual		23,431.20	24,017.76	24,618.88	25,234.56	25,864.80	26,511.68	27,175.20	27,855.36	28,552.16	29,265.60	29,850.08
5.0	Hourly		11.547	11.836	12.132	12.435	12.746	13.065	13.392	13.727	14.070	14.422	14.710
	Bi-Weekly		923.76	946.88	970.56	994.80	1,019.68	1,045.20	1,071.36	1,098.16	1,125.60	1,153.76	1,176.80
	Monthly		2,001.48	2,051.57	2,102.88	2,155.40	2,209.31	2,264.60	2,321.28	2,379.35	2,438.80	2,499.81	2,549.73
	Annual		24,017.76	24,618.88	25,234.56	25,864.80	26,511.68	27,175.20	27,855.36	28,552.16	29,265.60	29,997.76	30,596.80

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE July 1, 2020

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	5.5	Hourly	11.836	12.132	12.435	12.746	13.065	13.392	13.727	14.070	14.422	14.783	15.079
		Bi-Weekly	946.88	970.56	994.80	1,019.68	1,045.20	1,071.36	1,098.16	1,125.60	1,153.76	1,182.64	1,206.32
		Monthly	2,051.57	2,102.88	2,155.40	2,209.31	2,264.60	2,321.28	2,379.35	2,438.80	2,499.81	2,562.39	2,613.69
		Annual	24,618.88	25,234.56	25,864.80	26,511.68	27,175.20	27,855.36	28,552.16	29,265.60	29,997.76	30,748.64	31,364.32
	6.0	Hourly	12.132	12.435	12.746	13.065	13.392	13.727	14.070	14.422	14.783	15.153	15.456
		Bi-Weekly	970.56	994.80	1,019.68	1,045.20	1,071.36	1,098.16	1,125.60	1,153.76	1,182.64	1,212.24	1,236.48
		Monthly	2,102.88	2,155.40	2,209.31	2,264.60	2,321.28	2,379.35	2,438.80	2,499.81	2,562.39	2,626.52	2,679.04
		Annual	25,234.56	25,864.80	26,511.68	27,175.20	27,855.36	28,552.16	29,265.60	29,997.76	30,748.64	31,518.24	32,148.48
	6.5	Hourly	12.435	12.746	13.065	13.392	13.727	14.070	14.422	14.783	15.153	15.532	15.843
		Bi-Weekly	994.80	1,019.68	1,045.20	1,071.36	1,098.16	1,125.60	1,153.76	1,182.64	1,212.24	1,242.56	1,267.44
		Monthly	2,155.40	2,209.31	2,264.60	2,321.28	2,379.35	2,438.80	2,499.81	2,562.39	2,626.52	2,692.21	2,746.12
		Annual	25,864.80	26,511.68	27,175.20	27,855.36	28,552.16	29,265.60	29,997.76	30,748.64	31,518.24	32,306.56	32,953.44
	7.0	Hourly	12.746	13.065	13.392	13.727	14.070	14.422	14.783	15.153	15.532	15.920	16.238
		Bi-Weekly	1,019.68	1,045.20	1,071.36	1,098.16	1,125.60	1,153.76	1,182.64	1,212.24	1,242.56	1,273.60	1,299.04
		Monthly	2,209.31	2,264.60	2,321.28	2,379.35	2,438.80	2,499.81	2,562.39	2,626.52	2,692.21	2,759.47	2,814.59
		Annual	26,511.68	27,175.20	27,855.36	28,552.16	29,265.60	29,997.76	30,748.64	31,518.24	32,306.56	33,113.60	33,775.04
	7.5	Hourly	13.065	13.392	13.727	14.070	14.422	14.783	15.153	15.532	15.920	16.318	16.644
		Bi-Weekly	1,045.20	1,071.36	1,098.16	1,125.60	1,153.76	1,182.64	1,212.24	1,242.56	1,273.60	1,305.44	1,331.52
		Monthly	2,264.60	2,321.28	2,379.35	2,438.80	2,499.81	2,562.39	2,626.52	2,692.21	2,759.47	2,828.45	2,884.96
		Annual	27,175.20	27,855.36	28,552.16	29,265.60	29,997.76	30,748.64	31,518.24	32,306.56	33,113.60	33,941.44	34,619.52
Student Intern	8.0	Hourly	13.392	13.727	14.070	14.422	14.783	15.153	15.532	15.920	16.318	16.726	17.061
		Bi-Weekly	1,071.36	1,098.16	1,125.60	1,153.76	1,182.64	1,212.24	1,242.56	1,273.60	1,305.44	1,338.08	1,364.88
		Monthly	2,321.28	2,379.35	2,438.80	2,499.81	2,562.39	2,626.52	2,692.21	2,759.47	2,828.45	2,899.17	2,957.24
		Annual	27,855.36	28,552.16	29,265.60	29,997.76	30,748.64	31,518.24	32,306.56	33,113.60	33,941.44	34,790.08	35,486.88
	8.5	Hourly	13.727	14.070	14.422	14.783	15.153	15.532	15.920	16.318	16.726	17.144	17.487
		Bi-Weekly	1,098.16	1,125.60	1,153.76	1,182.64	1,212.24	1,242.56	1,273.60	1,305.44	1,338.08	1,371.52	1,398.96
		Monthly	2,379.35	2,438.80	2,499.81	2,562.39	2,626.52	2,692.21	2,759.47	2,828.45	2,899.17	2,971.63	3,031.08
		Annual	28,552.16	29,265.60	29,997.76	30,748.64	31,518.24	32,306.56	33,113.60	33,941.44	34,790.08	35,659.52	36,372.96
	9.0	Hourly	14.070	14.422	14.783	15.153	15.532	15.920	16.318	16.726	17.144	17.573	17.924
		Bi-Weekly	1,125.60	1,153.76	1,182.64	1,212.24	1,242.56	1,273.60	1,305.44	1,338.08	1,371.52	1,405.84	1,433.92
		Monthly	2,438.80	2,499.81	2,562.39	2,626.52	2,692.21	2,759.47	2,828.45	2,899.17	2,971.63	3,045.99	3,106.83
		Annual	29,265.60	29,997.76	30,748.64	31,518.24	32,306.56	33,113.60	33,941.44	34,790.08	35,659.52	36,551.84	37,281.92
	9.5	Hourly	14.422	14.783	15.153	15.532	15.920	16.318	16.726	17.144	17.573	18.012	18.372
		Bi-Weekly	1,153.76	1,182.64	1,212.24	1,242.56	1,273.60	1,305.44	1,338.08	1,371.52	1,405.84	1,440.96	1,469.76
		Monthly	2,499.81	2,562.39	2,626.52	2,692.21	2,759.47	2,828.45	2,899.17	2,971.63	3,045.99	3,122.08	3,184.48
		Annual	29,997.76	30,748.64	31,518.24	32,306.56	33,113.60	33,941.44	34,790.08	35,659.52	36,551.84	37,464.96	38,213.76

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE July 1, 2020

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	10.0	Hourly	14.783	15.153	15.532	15.920	16.318	16.726	17.144	17.573	18.012	18.462	18.831
		Bi-Weekly	1,182.64	1,212.24	1,242.56	1,273.60	1,305.44	1,338.08	1,371.52	1,405.84	1,440.96	1,476.96	1,506.48
		Monthly	2,562.39	2,626.52	2,692.21	2,759.47	2,828.45	2,899.17	2,971.63	3,045.99	3,122.08	3,200.08	3,264.04
		Annual	30,748.64	31,518.24	32,306.56	33,113.60	33,941.44	34,790.08	35,659.52	36,551.84	37,464.96	38,400.96	39,168.48
	10.5	Hourly	15.153	15.532	15.920	16.318	16.726	17.144	17.573	18.012	18.462	18.924	19.302
		Bi-Weekly	1,212.24	1,242.56	1,273.60	1,305.44	1,338.08	1,371.52	1,405.84	1,440.96	1,476.96	1,513.92	1,544.16
		Monthly	2,626.52	2,692.21	2,759.47	2,828.45	2,899.17	2,971.63	3,045.99	3,122.08	3,200.08	3,280.16	3,345.68
		Annual	31,518.24	32,306.56	33,113.60	33,941.44	34,790.08	35,659.52	36,551.84	37,464.96	38,400.96	39,361.92	40,148.16
	11.0	Hourly	15.532	15.920	16.318	16.726	17.144	17.573	18.012	18.462	18.924	19.397	19.785
		Bi-Weekly	1,242.56	1,273.60	1,305.44	1,338.08	1,371.52	1,405.84	1,440.96	1,476.96	1,513.92	1,551.76	1,582.80
		Monthly	2,692.21	2,759.47	2,828.45	2,899.17	2,971.63	3,045.99	3,122.08	3,200.08	3,280.16	3,362.15	3,429.40
		Annual	32,306.56	33,113.60	33,941.44	34,790.08	35,659.52	36,551.84	37,464.96	38,400.96	39,361.92	40,345.76	41,152.80
	11.5	Hourly	15.920	16.318	16.726	17.144	17.573	18.012	18.462	18.924	19.397	19.882	20.280
		Bi-Weekly	1,273.60	1,305.44	1,338.08	1,371.52	1,405.84	1,440.96	1,476.96	1,513.92	1,551.76	1,590.56	1,622.40
		Monthly	2,759.47	2,828.45	2,899.17	2,971.63	3,045.99	3,122.08	3,200.08	3,280.16	3,362.15	3,446.21	3,515.20
		Annual	33,113.60	33,941.44	34,790.08	35,659.52	36,551.84	37,464.96	38,400.96	39,361.92	40,345.76	41,354.56	42,182.40
	12.0	Hourly	16.318	16.726	17.144	17.573	18.012	18.462	18.924	19.397	19.882	20.379	20.787
		Bi-Weekly	1,305.44	1,338.08	1,371.52	1,405.84	1,440.96	1,476.96	1,513.92	1,551.76	1,590.56	1,630.32	1,662.96
		Monthly	2,828.45	2,899.17	2,971.63	3,045.99	3,122.08	3,200.08	3,280.16	3,362.15	3,446.21	3,532.36	3,603.08
		Annual	33,941.44	34,790.08	35,659.52	36,551.84	37,464.96	38,400.96	39,361.92	40,345.76	41,354.56	42,388.32	43,236.96
Diversion Worker I	12.5	Hourly	16.726	17.144	17.573	18.012	18.462	18.924	19.397	19.882	20.379	20.888	21.306
		Bi-Weekly	1,338.08	1,371.52	1,405.84	1,440.96	1,476.96	1,513.92	1,551.76	1,590.56	1,630.32	1,671.04	1,704.48
		Monthly	2,899.17	2,971.63	3,045.99	3,122.08	3,200.08	3,280.16	3,362.15	3,446.21	3,532.36	3,620.59	3,693.04
		Annual	34,790.08	35,659.52	36,551.84	37,464.96	38,400.96	39,361.92	40,345.76	41,354.56	42,388.32	43,447.04	44,316.48
	13.0	Hourly	17.144	17.573	18.012	18.462	18.924	19.397	19.882	20.379	20.888	21.410	21.838
		Bi-Weekly	1,371.52	1,405.84	1,440.96	1,476.96	1,513.92	1,551.76	1,590.56	1,630.32	1,671.04	1,712.80	1,747.04
		Monthly	2,971.63	3,045.99	3,122.08	3,200.08	3,280.16	3,362.15	3,446.21	3,532.36	3,620.59	3,711.07	3,785.25
		Annual	35,659.52	36,551.84	37,464.96	38,400.96	39,361.92	40,345.76	41,354.56	42,388.32	43,447.04	44,532.80	45,423.04
	13.5	Hourly	17.573	18.012	18.462	18.924	19.397	19.882	20.379	20.888	21.410	21.945	22.384
		Bi-Weekly	1,405.84	1,440.96	1,476.96	1,513.92	1,551.76	1,590.56	1,630.32	1,671.04	1,712.80	1,755.60	1,790.72
		Monthly	3,045.99	3,122.08	3,200.08	3,280.16	3,362.15	3,446.21	3,532.36	3,620.59	3,711.07	3,803.80	3,879.89
		Annual	36,551.84	37,464.96	38,400.96	39,361.92	40,345.76	41,354.56	42,388.32	43,447.04	44,532.80	45,645.60	46,558.72
	14.0	Hourly	18.012	18.462	18.924	19.397	19.882	20.379	20.888	21.410	21.945	22.494	22.944
		Bi-Weekly	1,440.96	1,476.96	1,513.92	1,551.76	1,590.56	1,630.32	1,671.04	1,712.80	1,755.60	1,799.52	1,835.52
		Monthly	3,122.08	3,200.08	3,280.16	3,362.15	3,446.21	3,532.36	3,620.59	3,711.07	3,803.80	3,898.96	3,976.96
		Annual	37,464.96	38,400.96	39,361.92	40,345.76	41,354.56	42,388.32	43,447.04	44,532.80	45,645.60	46,787.52	47,723.52

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE July 1, 2020

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
Diversion Worker II	14.5	Hourly	18.462	18.924	19.397	19.882	20.379	20.888	21.410	21.945	22.494	23.056	23.517
		Bi-Weekly	1,476.96	1,513.92	1,551.76	1,590.56	1,630.32	1,671.04	1,712.80	1,755.60	1,799.52	1,844.48	1,881.36
		Monthly	3,200.08	3,280.16	3,362.15	3,446.21	3,532.36	3,620.59	3,711.07	3,803.80	3,898.96	3,996.37	4,076.28
		Annual	38,400.96	39,361.92	40,345.76	41,354.56	42,388.32	43,447.04	44,532.80	45,645.60	46,787.52	47,956.48	48,915.36
	15.0	Hourly	18.924	19.397	19.882	20.379	20.888	21.410	21.945	22.494	23.056	23.632	24.105
		Bi-Weekly	1,513.92	1,551.76	1,590.56	1,630.32	1,671.04	1,712.80	1,755.60	1,799.52	1,844.48	1,890.56	1,928.40
		Monthly	3,280.16	3,362.15	3,446.21	3,532.36	3,620.59	3,711.07	3,803.80	3,898.96	3,996.37	4,096.21	4,178.20
		Annual	39,361.92	40,345.76	41,354.56	42,388.32	43,447.04	44,532.80	45,645.60	46,787.52	47,956.48	49,154.56	50,138.40
	15.5	Hourly	19.397	19.882	20.379	20.888	21.410	21.945	22.494	23.056	23.632	24.223	24.707
		Bi-Weekly	1,551.76	1,590.56	1,630.32	1,671.04	1,712.80	1,755.60	1,799.52	1,844.48	1,890.56	1,937.84	1,976.56
		Monthly	3,362.15	3,446.21	3,532.36	3,620.59	3,711.07	3,803.80	3,898.96	3,996.37	4,096.21	4,198.65	4,282.55
		Annual	40,345.76	41,354.56	42,388.32	43,447.04	44,532.80	45,645.60	46,787.52	47,956.48	49,154.56	50,383.84	51,390.56
	16.0	Hourly	19.882	20.379	20.888	21.410	21.945	22.494	23.056	23.632	24.223	24.829	25.326
		Bi-Weekly	1,590.56	1,630.32	1,671.04	1,712.80	1,755.60	1,799.52	1,844.48	1,890.56	1,937.84	1,986.32	2,026.08
		Monthly	3,446.21	3,532.36	3,620.59	3,711.07	3,803.80	3,898.96	3,996.37	4,096.21	4,198.65	4,303.69	4,389.84
		Annual	41,354.56	42,388.32	43,447.04	44,532.80	45,645.60	46,787.52	47,956.48	49,154.56	50,383.84	51,644.32	52,678.08
	16.5	Hourly	20.379	20.888	21.410	21.945	22.494	23.056	23.632	24.223	24.829	25.450	25.959
		Bi-Weekly	1,630.32	1,671.04	1,712.80	1,755.60	1,799.52	1,844.48	1,890.56	1,937.84	1,986.32	2,036.00	2,076.72
		Monthly	3,532.36	3,620.59	3,711.07	3,803.80	3,898.96	3,996.37	4,096.21	4,198.65	4,303.69	4,411.33	4,499.56
		Annual	42,388.32	43,447.04	44,532.80	45,645.60	46,787.52	47,956.48	49,154.56	50,383.84	51,644.32	52,936.00	53,994.72
	17.0	Hourly	20.888	21.410	21.945	22.494	23.056	23.632	24.223	24.829	25.450	26.086	26.608
		Bi-Weekly	1,671.04	1,712.80	1,755.60	1,799.52	1,844.48	1,890.56	1,937.84	1,986.32	2,036.00	2,086.88	2,128.64
		Monthly	3,620.59	3,711.07	3,803.80	3,898.96	3,996.37	4,096.21	4,198.65	4,303.69	4,411.33	4,521.57	4,612.05
		Annual	43,447.04	44,532.80	45,645.60	46,787.52	47,956.48	49,154.56	50,383.84	51,644.32	52,936.00	54,258.88	55,344.64
HHW Maintenance Worker I	17.5	Hourly	21.410	21.945	22.494	23.056	23.632	24.223	24.829	25.450	26.086	26.738	27.273
		Bi-Weekly	1,712.80	1,755.60	1,799.52	1,844.48	1,890.56	1,937.84	1,986.32	2,036.00	2,086.88	2,139.04	2,181.84
		Monthly	3,711.07	3,803.80	3,898.96	3,996.37	4,096.21	4,198.65	4,303.69	4,411.33	4,521.57	4,634.59	4,727.32
		Annual	44,532.80	45,645.60	46,787.52	47,956.48	49,154.56	50,383.84	51,644.32	52,936.00	54,258.88	55,615.04	56,727.84
	18.0	Hourly	21.945	22.494	23.056	23.632	24.223	24.829	25.450	26.086	26.738	27.406	27.954
		Bi-Weekly	1,755.60	1,799.52	1,844.48	1,890.56	1,937.84	1,986.32	2,036.00	2,086.88	2,139.04	2,192.48	2,236.32
		Monthly	3,803.80	3,898.96	3,996.37	4,096.21	4,198.65	4,303.69	4,411.33	4,521.57	4,634.59	4,750.37	4,845.36
		Annual	45,645.60	46,787.52	47,956.48	49,154.56	50,383.84	51,644.32	52,936.00	54,258.88	55,615.04	57,004.48	58,144.32
	18.5	Hourly	22.494	23.056	23.632	24.223	24.829	25.450	26.086	26.738	27.406	28.091	28.653
		Bi-Weekly	1,799.52	1,844.48	1,890.56	1,937.84	1,986.32	2,036.00	2,086.88	2,139.04	2,192.48	2,247.28	2,292.24
		Monthly	3,898.96	3,996.37	4,096.21	4,198.65	4,303.69	4,411.33	4,521.57	4,634.59	4,750.37	4,869.11	4,966.52
		Annual	46,787.52	47,956.48	49,154.56	50,383.84	51,644.32	52,936.00	54,258.88	55,615.04	57,004.48	58,429.28	59,598.24

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE July 1, 2020

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	19.0	Hourly	23.056	23.632	24.223	24.829	25.450	26.086	26.738	27.406	28.091	28.793	29.369
		Bi-Weekly	1,844.48	1,890.56	1,937.84	1,986.32	2,036.00	2,086.88	2,139.04	2,192.48	2,247.28	2,303.44	2,349.52
		Monthly	3,996.37	4,096.21	4,198.65	4,303.69	4,411.33	4,521.57	4,634.59	4,750.37	4,869.11	4,990.79	5,090.63
		Annual	47,956.48	49,154.56	50,383.84	51,644.32	52,936.00	54,258.88	55,615.04	57,004.48	58,429.28	59,889.44	61,087.52
HHW Maintenance Worker II Scalehouse Cashier	19.5	Hourly	23.632	24.223	24.829	25.450	26.086	26.738	27.406	28.091	28.793	29.513	30.103
		Bi-Weekly	1,890.56	1,937.84	1,986.32	2,036.00	2,086.88	2,139.04	2,192.48	2,247.28	2,303.44	2,361.04	2,408.24
		Monthly	4,096.21	4,198.65	4,303.69	4,411.33	4,521.57	4,634.59	4,750.37	4,869.11	4,990.79	5,115.59	5,217.85
		Annual	49,154.56	50,383.84	51,644.32	52,936.00	54,258.88	55,615.04	57,004.48	58,429.28	59,889.44	61,387.04	62,614.24
Administrative Assistant I	20.0	Hourly	24.223	24.829	25.450	26.086	26.738	27.406	28.091	28.793	29.513	30.251	30.856
		Bi-Weekly	1,937.84	1,986.32	2,036.00	2,086.88	2,139.04	2,192.48	2,247.28	2,303.44	2,361.04	2,420.08	2,468.48
		Monthly	4,198.65	4,303.69	4,411.33	4,521.57	4,634.59	4,750.37	4,869.11	4,990.79	5,115.59	5,243.51	5,348.37
		Annual	50,383.84	51,644.32	52,936.00	54,258.88	55,615.04	57,004.48	58,429.28	59,889.44	61,387.04	62,922.08	64,180.48
	20.5	Hourly	24.829	25.450	26.086	26.738	27.406	28.091	28.793	29.513	30.251	31.007	31.627
		Bi-Weekly	1,986.32	2,036.00	2,086.88	2,139.04	2,192.48	2,247.28	2,303.44	2,361.04	2,420.08	2,480.56	2,530.16
		Monthly	4,303.69	4,411.33	4,521.57	4,634.59	4,750.37	4,869.11	4,990.79	5,115.59	5,243.51	5,374.55	5,482.01
		Annual	51,644.32	52,936.00	54,258.88	55,615.04	57,004.48	58,429.28	59,889.44	61,387.04	62,922.08	64,494.56	65,784.16
Equipment Operator/Driver Heavy Equipment Operator	21.0	Hourly	25.450	26.086	26.738	27.406	28.091	28.793	29.513	30.251	31.007	31.782	32.418
		Bi-Weekly	2,036.00	2,086.88	2,139.04	2,192.48	2,247.28	2,303.44	2,361.04	2,420.08	2,480.56	2,542.56	2,593.44
		Monthly	4,411.33	4,521.57	4,634.59	4,750.37	4,869.11	4,990.79	5,115.59	5,243.51	5,374.55	5,508.88	5,619.12
		Annual	52,936.00	54,258.88	55,615.04	57,004.48	58,429.28	59,889.44	61,387.04	62,922.08	64,494.56	66,106.56	67,429.44
	21.5	Hourly	26.086	26.738	27.406	28.091	28.793	29.513	30.251	31.007	31.782	32.577	33.229
		Bi-Weekly	2,086.88	2,139.04	2,192.48	2,247.28	2,303.44	2,361.04	2,420.08	2,480.56	2,542.56	2,606.16	2,658.32
		Monthly	4,521.57	4,634.59	4,750.37	4,869.11	4,990.79	5,115.59	5,243.51	5,374.55	5,508.88	5,646.68	5,759.69
		Annual	54,258.88	55,615.04	57,004.48	58,429.28	59,889.44	61,387.04	62,922.08	64,494.56	66,106.56	67,760.16	69,116.32
Administrative Assistant II	22.0	Hourly	26.738	27.406	28.091	28.793	29.513	30.251	31.007	31.782	32.577	33.391	34.059
		Bi-Weekly	2,139.04	2,192.48	2,247.28	2,303.44	2,361.04	2,420.08	2,480.56	2,542.56	2,606.16	2,671.28	2,724.72
		Monthly	4,634.59	4,750.37	4,869.11	4,990.79	5,115.59	5,243.51	5,374.55	5,508.88	5,646.68	5,787.77	5,903.56
		Annual	55,615.04	57,004.48	58,429.28	59,889.44	61,387.04	62,922.08	64,494.56	66,106.56	67,760.16	69,453.28	70,842.72
	22.5	Hourly	27.406	28.091	28.793	29.513	30.251	31.007	31.782	32.577	33.391	34.226	34.911
		Bi-Weekly	2,192.48	2,247.28	2,303.44	2,361.04	2,420.08	2,480.56	2,542.56	2,606.16	2,671.28	2,738.08	2,792.88
		Monthly	4,750.37	4,869.11	4,990.79	5,115.59	5,243.51	5,374.55	5,508.88	5,646.68	5,787.77	5,932.51	6,051.24
		Annual	57,004.48	58,429.28	59,889.44	61,387.04	62,922.08	64,494.56	66,106.56	67,760.16	69,453.28	71,190.08	72,614.88

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE July 1, 2020

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
Accounting Technician I Equipment Maintenance Technician I Equipment Operator Lead Heavy Equipment Operator Lead Resource Recovery Tech I Solid Waste Technician I	23.0	Hourly	28.091	28.793	29.513	30.251	31.007	31.782	32.577	33.391	34.226	35.082	35.784
		Bi-Weekly	2,247.28	2,303.44	2,361.04	2,420.08	2,480.56	2,542.56	2,606.16	2,671.28	2,738.08	2,806.56	2,862.72
		Monthly	4,869.11	4,990.79	5,115.59	5,243.51	5,374.55	5,508.88	5,646.68	5,787.77	5,932.51	6,080.88	6,202.56
		Annual	58,429.28	59,889.44	61,387.04	62,922.08	64,494.56	66,106.56	67,760.16	69,453.28	71,190.08	72,970.56	74,430.72
	23.5	Hourly	28.793	29.513	30.251	31.007	31.782	32.577	33.391	34.226	35.082	35.959	36.678
		Bi-Weekly	2,303.44	2,361.04	2,420.08	2,480.56	2,542.56	2,606.16	2,671.28	2,738.08	2,806.56	2,876.72	2,934.24
		Monthly	4,990.79	5,115.59	5,243.51	5,374.55	5,508.88	5,646.68	5,787.77	5,932.51	6,080.88	6,232.89	6,357.52
		Annual	59,889.44	61,387.04	62,922.08	64,494.56	66,106.56	67,760.16	69,453.28	71,190.08	72,970.56	74,794.72	76,290.24
	24.0	Hourly	29.513	30.251	31.007	31.782	32.577	33.391	34.226	35.082	35.959	36.858	37.595
		Bi-Weekly	2,361.04	2,420.08	2,480.56	2,542.56	2,606.16	2,671.28	2,738.08	2,806.56	2,876.72	2,948.64	3,007.60
		Monthly	5,115.59	5,243.51	5,374.55	5,508.88	5,646.68	5,787.77	5,932.51	6,080.88	6,232.89	6,388.72	6,516.47
		Annual	61,387.04	62,922.08	64,494.56	66,106.56	67,760.16	69,453.28	71,190.08	72,970.56	74,794.72	76,664.64	78,197.60
HHW Technician	24.5	Hourly	30.251	31.007	31.782	32.577	33.391	34.226	35.082	35.959	36.858	37.779	38.535
		Bi-Weekly	2,420.08	2,480.56	2,542.56	2,606.16	2,671.28	2,738.08	2,806.56	2,876.72	2,948.64	3,022.32	3,082.80
		Monthly	5,243.51	5,374.55	5,508.88	5,646.68	5,787.77	5,932.51	6,080.88	6,232.89	6,388.72	6,548.36	6,679.40
		Annual	62,922.08	64,494.56	66,106.56	67,760.16	69,453.28	71,190.08	72,970.56	74,794.72	76,664.64	78,580.32	80,152.80
Accounting Technician II Equipment Maintenance Technician II Resource Recovery Tech II Solid Waste Technician II	25.0	Hourly	31.007	31.782	32.577	33.391	34.226	35.082	35.959	36.858	37.779	38.723	39.497
		Bi-Weekly	2,480.56	2,542.56	2,606.16	2,671.28	2,738.08	2,806.56	2,876.72	2,948.64	3,022.32	3,097.84	3,159.76
		Monthly	5,374.55	5,508.88	5,646.68	5,787.77	5,932.51	6,080.88	6,232.89	6,388.72	6,548.36	6,711.99	6,846.15
		Annual	64,494.56	66,106.56	67,760.16	69,453.28	71,190.08	72,970.56	74,794.72	76,664.64	78,580.32	80,543.84	82,153.76
Clerk of the Board	25.5	Hourly	31.782	32.577	33.391	34.226	35.082	35.959	36.858	37.779	38.723	39.691	40.485
		Bi-Weekly	2,542.56	2,606.16	2,671.28	2,738.08	2,806.56	2,876.72	2,948.64	3,022.32	3,097.84	3,175.28	3,238.80
		Monthly	5,508.88	5,646.68	5,787.77	5,932.51	6,080.88	6,232.89	6,388.72	6,548.36	6,711.99	6,879.77	7,017.40
		Annual	66,106.56	67,760.16	69,453.28	71,190.08	72,970.56	74,794.72	76,664.64	78,580.32	80,543.84	82,557.28	84,208.80
	26.0	Hourly	32.577	33.391	34.226	35.082	35.959	36.858	37.779	38.723	39.691	40.683	41.497
		Bi-Weekly	2,606.16	2,671.28	2,738.08	2,806.56	2,876.72	2,948.64	3,022.32	3,097.84	3,175.28	3,254.64	3,319.76
		Monthly	5,646.68	5,787.77	5,932.51	6,080.88	6,232.89	6,388.72	6,548.36	6,711.99	6,879.77	7,051.72	7,192.81
		Annual	67,760.16	69,453.28	71,190.08	72,970.56	74,794.72	76,664.64	78,580.32	80,543.84	82,557.28	84,620.64	86,313.76
	26.5	Hourly	33.391	34.226	35.082	35.959	36.858	37.779	38.723	39.691	40.683	41.700	42.534
		Bi-Weekly	2,671.28	2,738.08	2,806.56	2,876.72	2,948.64	3,022.32	3,097.84	3,175.28	3,254.64	3,336.00	3,402.72
		Monthly	5,787.77	5,932.51	6,080.88	6,232.89	6,388.72	6,548.36	6,711.99	6,879.77	7,051.72	7,228.00	7,372.56
		Annual	69,453.28	71,190.08	72,970.56	74,794.72	76,664.64	78,580.32	80,543.84	82,557.28	84,620.64	86,736.00	88,470.72

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE July 1, 2020

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	27.0	Hourly	34.226	35.082	35.959	36.858	37.779	38.723	39.691	40.683	41.700	42.743	43.598
		Bi-Weekly	2,738.08	2,806.56	2,876.72	2,948.64	3,022.32	3,097.84	3,175.28	3,254.64	3,336.00	3,419.44	3,487.84
		Monthly	5,932.51	6,080.88	6,232.89	6,388.72	6,548.36	6,711.99	6,879.77	7,051.72	7,228.00	7,408.79	7,556.99
		Annual	71,190.08	72,970.56	74,794.72	76,664.64	78,580.32	80,543.84	82,557.28	84,620.64	86,736.00	88,905.44	90,683.84
	27.5	Hourly	35.082	35.959	36.858	37.779	38.723	39.691	40.683	41.700	42.743	43.812	44.688
		Bi-Weekly	2,806.56	2,876.72	2,948.64	3,022.32	3,097.84	3,175.28	3,254.64	3,336.00	3,419.44	3,504.96	3,575.04
		Monthly	6,080.88	6,232.89	6,388.72	6,548.36	6,711.99	6,879.77	7,051.72	7,228.00	7,408.79	7,594.08	7,745.92
		Annual	72,970.56	74,794.72	76,664.64	78,580.32	80,543.84	82,557.28	84,620.64	86,736.00	88,905.44	91,128.96	92,951.04
	28.0	Hourly	35.959	36.858	37.779	38.723	39.691	40.683	41.700	42.743	43.812	44.907	45.805
		Bi-Weekly	2,876.72	2,948.64	3,022.32	3,097.84	3,175.28	3,254.64	3,336.00	3,419.44	3,504.96	3,592.56	3,664.40
		Monthly	6,232.89	6,388.72	6,548.36	6,711.99	6,879.77	7,051.72	7,228.00	7,408.79	7,594.08	7,783.88	7,939.53
		Annual	74,794.72	76,664.64	78,580.32	80,543.84	82,557.28	84,620.64	86,736.00	88,905.44	91,128.96	93,406.56	95,274.40
	28.5	Hourly	36.858	37.779	38.723	39.691	40.683	41.700	42.743	43.812	44.907	46.030	46.951
		Bi-Weekly	2,948.64	3,022.32	3,097.84	3,175.28	3,254.64	3,336.00	3,419.44	3,504.96	3,592.56	3,682.40	3,756.08
		Monthly	6,388.72	6,548.36	6,711.99	6,879.77	7,051.72	7,228.00	7,408.79	7,594.08	7,783.88	7,978.53	8,138.17
		Annual	76,664.64	78,580.32	80,543.84	82,557.28	84,620.64	86,736.00	88,905.44	91,128.96	93,406.56	95,742.40	97,658.08
	29.0	Hourly	37.779	38.723	39.691	40.683	41.700	42.743	43.812	44.907	46.030	47.181	48.125
		Bi-Weekly	3,022.32	3,097.84	3,175.28	3,254.64	3,336.00	3,419.44	3,504.96	3,592.56	3,682.40	3,774.48	3,850.00
		Monthly	6,548.36	6,711.99	6,879.77	7,051.72	7,228.00	7,408.79	7,594.08	7,783.88	7,978.53	8,178.04	8,341.67
		Annual	78,580.32	80,543.84	82,557.28	84,620.64	86,736.00	88,905.44	91,128.96	93,406.56	95,742.40	98,136.48	100,100.00
Business Services Supervisor Contracts & Grants Analyst Field Operations Supervisor I Human Resources Supervisor Recycling Coordinator	29.5	Hourly	38.723	39.691	40.683	41.700	42.743	43.812	44.907	46.030	47.181	48.361	49.328
		Bi-Weekly	3,097.84	3,175.28	3,254.64	3,336.00	3,419.44	3,504.96	3,592.56	3,682.40	3,774.48	3,868.88	3,946.24
		Monthly	6,711.99	6,879.77	7,051.72	7,228.00	7,408.79	7,594.08	7,783.88	7,978.53	8,178.04	8,382.57	8,550.19
		Annual	80,543.84	82,557.28	84,620.64	86,736.00	88,905.44	91,128.96	93,406.56	95,742.40	98,136.48	100,590.88	102,602.24
	30.0	Hourly	39.691	40.683	41.700	42.743	43.812	44.907	46.030	47.181	48.361	49.570	50.561
		Bi-Weekly	3,175.28	3,254.64	3,336.00	3,419.44	3,504.96	3,592.56	3,682.40	3,774.48	3,868.88	3,965.60	4,044.88
		Monthly	6,879.77	7,051.72	7,228.00	7,408.79	7,594.08	7,783.88	7,978.53	8,178.04	8,382.57	8,592.13	8,763.91
		Annual	82,557.28	84,620.64	86,736.00	88,905.44	91,128.96	93,406.56	95,742.40	98,136.48	100,590.88	103,105.60	105,166.88
	30.5	Hourly	40.683	41.700	42.743	43.812	44.907	46.030	47.181	48.361	49.570	50.809	51.825
		Bi-Weekly	3,254.64	3,336.00	3,419.44	3,504.96	3,592.56	3,682.40	3,774.48	3,868.88	3,965.60	4,064.72	4,146.00
		Monthly	7,051.72	7,228.00	7,408.79	7,594.08	7,783.88	7,978.53	8,178.04	8,382.57	8,592.13	8,806.89	8,983.00
		Annual	84,620.64	86,736.00	88,905.44	91,128.96	93,406.56	95,742.40	98,136.48	100,590.88	103,105.60	105,682.72	107,796.00

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE July 1, 2020

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
31.0	Hourly		41.700	42.743	43.812	44.907	46.030	47.181	48.361	49.570	50.809	52.079	53.121
	Bi-Weekly		3,336.00	3,419.44	3,504.96	3,592.56	3,682.40	3,774.48	3,868.88	3,965.60	4,064.72	4,166.32	4,249.68
	Monthly		7,228.00	7,408.79	7,594.08	7,783.88	7,978.53	8,178.04	8,382.57	8,592.13	8,806.89	9,027.03	9,207.64
	Annual		86,736.00	88,905.44	91,128.96	93,406.56	95,742.40	98,136.48	100,590.88	103,105.60	105,682.72	108,324.32	110,491.68
31.5	Hourly		42.743	43.812	44.907	46.030	47.181	48.361	49.570	50.809	52.079	53.381	54.449
	Bi-Weekly		3,419.44	3,504.96	3,592.56	3,682.40	3,774.48	3,868.88	3,965.60	4,064.72	4,166.32	4,270.48	4,355.92
	Monthly		7,408.79	7,594.08	7,783.88	7,978.53	8,178.04	8,382.57	8,592.13	8,806.89	9,027.03	9,252.71	9,437.83
	Annual		88,905.44	91,128.96	93,406.56	95,742.40	98,136.48	100,590.88	103,105.60	105,682.72	108,324.32	111,032.48	113,253.92
32.0	Hourly		43.812	44.907	46.030	47.181	48.361	49.570	50.809	52.079	53.381	54.716	55.810
	Bi-Weekly		3,504.96	3,592.56	3,682.40	3,774.48	3,868.88	3,965.60	4,064.72	4,166.32	4,270.48	4,377.28	4,464.80
	Monthly		7,594.08	7,783.88	7,978.53	8,178.04	8,382.57	8,592.13	8,806.89	9,027.03	9,252.71	9,484.11	9,673.73
	Annual		91,128.96	93,406.56	95,742.40	98,136.48	100,590.88	103,105.60	105,682.72	108,324.32	111,032.48	113,809.28	116,084.80
32.5	Hourly		44.907	46.030	47.181	48.361	49.570	50.809	52.079	53.381	54.716	56.084	57.206
	Bi-Weekly		3,592.56	3,682.40	3,774.48	3,868.88	3,965.60	4,064.72	4,166.32	4,270.48	4,377.28	4,486.72	4,576.48
	Monthly		7,783.88	7,978.53	8,178.04	8,382.57	8,592.13	8,806.89	9,027.03	9,252.71	9,484.11	9,721.23	9,915.71
	Annual		93,406.56	95,742.40	98,136.48	100,590.88	103,105.60	105,682.72	108,324.32	111,032.48	113,809.28	116,654.72	118,988.48
33.0	Hourly		46.030	47.181	48.361	49.570	50.809	52.079	53.381	54.716	56.084	57.486	58.636
	Bi-Weekly		3,682.40	3,774.48	3,868.88	3,965.60	4,064.72	4,166.32	4,270.48	4,377.28	4,486.72	4,598.88	4,690.88
	Monthly		7,978.53	8,178.04	8,382.57	8,592.13	8,806.89	9,027.03	9,252.71	9,484.11	9,721.23	9,964.24	10,163.57
	Annual		95,742.40	98,136.48	100,590.88	103,105.60	105,682.72	108,324.32	111,032.48	113,809.28	116,654.72	119,570.88	121,962.88
33.5	Hourly		47.181	48.361	49.570	50.809	52.079	53.381	54.716	56.084	57.486	58.923	60.101
	Bi-Weekly		3,774.48	3,868.88	3,965.60	4,064.72	4,166.32	4,270.48	4,377.28	4,486.72	4,598.88	4,713.84	4,808.08
	Monthly		8,178.04	8,382.57	8,592.13	8,806.89	9,027.03	9,252.71	9,484.11	9,721.23	9,964.24	10,213.32	10,417.51
	Annual		98,136.48	100,590.88	103,105.60	105,682.72	108,324.32	111,032.48	113,809.28	116,654.72	119,570.88	122,559.84	125,010.08
34.0	Hourly		48.361	49.570	50.809	52.079	53.381	54.716	56.084	57.486	58.923	60.396	61.604
	Bi-Weekly		3,868.88	3,965.60	4,064.72	4,166.32	4,270.48	4,377.28	4,486.72	4,598.88	4,713.84	4,831.68	4,928.32
	Monthly		8,382.57	8,592.13	8,806.89	9,027.03	9,252.71	9,484.11	9,721.23	9,964.24	10,213.32	10,468.64	10,678.03
	Annual		100,590.88	103,105.60	105,682.72	108,324.32	111,032.48	113,809.28	116,654.72	119,570.88	122,559.84	125,623.68	128,136.32
34.5	Hourly		49.570	50.809	52.079	53.381	54.716	56.084	57.486	58.923	60.396	61.906	63.144
	Bi-Weekly		3,965.60	4,064.72	4,166.32	4,270.48	4,377.28	4,486.72	4,598.88	4,713.84	4,831.68	4,952.48	5,051.52
	Monthly		8,592.13	8,806.89	9,027.03	9,252.71	9,484.11	9,721.23	9,964.24	10,213.32	10,468.64	10,730.37	10,944.96
	Annual		103,105.60	105,682.72	108,324.32	111,032.48	113,809.28	116,654.72	119,570.88	122,559.84	125,623.68	128,764.48	131,339.52
Engineering and Environmental Compliance Manager Finance and Administration Manager Operations Manager Resource Recovery Manager	35.0	Hourly	50.809	52.079	53.381	54.716	56.084	57.486	58.923	60.396	61.906	63.454	64.723
	Bi-Weekly		4,064.72	4,166.32	4,270.48	4,377.28	4,486.72	4,598.88	4,713.84	4,831.68	4,952.48	5,076.32	5,177.84
	Monthly		8,806.89	9,027.03	9,252.71	9,484.11	9,721.23	9,964.24	10,213.32	10,468.64	10,730.37	10,998.69	11,218.65
	Annual		105,682.72	108,324.32	111,032.48	113,809.28	116,654.72	119,570.88	122,559.84	125,623.68	128,764.48	131,984.32	134,623.84

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE July 1, 2020

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	35.5	Hourly	52.079	53.381	54.716	56.084	57.486	58.923	60.396	61.906	63.454	65.040	66.341
		Bi-Weekly	4,166.32	4,270.48	4,377.28	4,486.72	4,598.88	4,713.84	4,831.68	4,952.48	5,076.32	5,203.20	5,307.28
		Monthly	9,027.03	9,252.71	9,484.11	9,721.23	9,964.24	10,213.32	10,468.64	10,730.37	10,998.69	11,273.60	11,499.11
		Annual	108,324.32	111,032.48	113,809.28	116,654.72	119,570.88	122,559.84	125,623.68	128,764.48	131,984.32	135,283.20	137,989.28
	36.0	Hourly	53.381	54.716	56.084	57.486	58.923	60.396	61.906	63.454	65.040	66.666	67.999
		Bi-Weekly	4,270.48	4,377.28	4,486.72	4,598.88	4,713.84	4,831.68	4,952.48	5,076.32	5,203.20	5,333.28	5,439.92
		Monthly	9,252.71	9,484.11	9,721.23	9,964.24	10,213.32	10,468.64	10,730.37	10,998.69	11,273.60	11,555.44	11,786.49
		Annual	111,032.48	113,809.28	116,654.72	119,570.88	122,559.84	125,623.68	128,764.48	131,984.32	135,283.20	138,665.28	141,437.92
	36.5	Hourly	54.716	56.084	57.486	58.923	60.396	61.906	63.454	65.040	66.666	68.333	69.700
		Bi-Weekly	4,377.28	4,486.72	4,598.88	4,713.84	4,831.68	4,952.48	5,076.32	5,203.20	5,333.28	5,466.64	5,576.00
		Monthly	9,484.11	9,721.23	9,964.24	10,213.32	10,468.64	10,730.37	10,998.69	11,273.60	11,555.44	11,844.39	12,081.33
		Annual	113,809.28	116,654.72	119,570.88	122,559.84	125,623.68	128,764.48	131,984.32	135,283.20	138,665.28	142,132.64	144,976.00
Assistant General Manager	37.0	Hourly	56.084	57.486	58.923	60.396	61.906	63.454	65.040	66.666	68.333	70.041	71.442
		Bi-Weekly	4,486.72	4,598.88	4,713.84	4,831.68	4,952.48	5,076.32	5,203.20	5,333.28	5,466.64	5,603.28	5,715.36
		Monthly	9,721.23	9,964.24	10,213.32	10,468.64	10,730.37	10,998.69	11,273.60	11,555.44	11,844.39	12,140.44	12,383.28
		Annual	116,654.72	119,570.88	122,559.84	125,623.68	128,764.48	131,984.32	135,283.20	138,665.28	142,132.64	145,685.28	148,599.36
	37.5	Hourly	57.486	58.923	60.396	61.906	63.454	65.040	66.666	68.333	70.041	71.792	73.228
		Bi-Weekly	4,598.88	4,713.84	4,831.68	4,952.48	5,076.32	5,203.20	5,333.28	5,466.64	5,603.28	5,743.36	5,858.24
		Monthly	9,964.24	10,213.32	10,468.64	10,730.37	10,998.69	11,273.60	11,555.44	11,844.39	12,140.44	12,443.95	12,692.85
		Annual	119,570.88	122,559.84	125,623.68	128,764.48	131,984.32	135,283.20	138,665.28	142,132.64	145,685.28	149,327.36	152,314.24
	38.0	Hourly	58.923	60.396	61.906	63.454	65.040	66.666	68.333	70.041	71.792	73.587	75.059
		Bi-Weekly	4,713.84	4,831.68	4,952.48	5,076.32	5,203.20	5,333.28	5,466.64	5,603.28	5,743.36	5,886.96	6,004.72
		Monthly	10,213.32	10,468.64	10,730.37	10,998.69	11,273.60	11,555.44	11,844.39	12,140.44	12,443.95	12,755.08	13,010.23
		Annual	122,559.84	125,623.68	128,764.48	131,984.32	135,283.20	138,665.28	142,132.64	145,685.28	149,327.36	153,060.96	156,122.72
	38.5	Hourly	60.396	61.906	63.454	65.040	66.666	68.333	70.041	71.792	73.587	75.427	76.936
		Bi-Weekly	4,831.68	4,952.48	5,076.32	5,203.20	5,333.28	5,466.64	5,603.28	5,743.36	5,886.96	6,034.16	6,154.88
		Monthly	10,468.64	10,730.37	10,998.69	11,273.60	11,555.44	11,844.39	12,140.44	12,443.95	12,755.08	13,074.01	13,335.57
		Annual	125,623.68	128,764.48	131,984.32	135,283.20	138,665.28	142,132.64	145,685.28	149,327.36	153,060.96	156,888.16	160,026.88
	39.0	Hourly	61.906	63.454	65.040	66.666	68.333	70.041	71.792	73.587	75.427	77.313	78.859
		Bi-Weekly	4,952.48	5,076.32	5,203.20	5,333.28	5,466.64	5,603.28	5,743.36	5,886.96	6,034.16	6,185.04	6,308.72
		Monthly	10,730.37	10,998.69	11,273.60	11,555.44	11,844.39	12,140.44	12,443.95	12,755.08	13,074.01	13,400.92	13,668.89
		Annual	128,764.48	131,984.32	135,283.20	138,665.28	142,132.64	145,685.28	149,327.36	153,060.96	156,888.16	160,811.04	164,026.72
	39.5	Hourly	63.454	65.040	66.666	68.333	70.041	71.792	73.587	75.427	77.313	79.246	80.831
		Bi-Weekly	5,076.32	5,203.20	5,333.28	5,466.64	5,603.28	5,743.36	5,886.96	6,034.16	6,185.04	6,339.68	6,466.48
		Monthly	10,998.69	11,273.60	11,555.44	11,844.39	12,140.44	12,443.95	12,755.08	13,074.01	13,400.92	13,735.97	14,010.71
		Annual	131,984.32	135,283.20	138,665.28	142,132.64	145,685.28	149,327.36	153,060.96	156,888.16	160,811.04	164,831.68	168,128.48

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE July 1, 2020

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	40.0	Hourly	65.040	66.666	68.333	70.041	71.792	73.587	75.427	77.313	79.246	81.227	82.852
		Bi-Weekly	5,203.20	5,333.28	5,466.64	5,603.28	5,743.36	5,886.96	6,034.16	6,185.04	6,339.68	6,498.16	6,628.16
		Monthly	11,273.60	11,555.44	11,844.39	12,140.44	12,443.95	12,755.08	13,074.01	13,400.92	13,735.97	14,079.35	14,361.01
		Annual	135,283.20	138,665.28	142,132.64	145,685.28	149,327.36	153,060.96	156,888.16	160,811.04	164,831.68	168,952.16	172,332.16
	40.5	Hourly	66.666	68.333	70.041	71.792	73.587	75.427	77.313	79.246	81.227	83.258	84.923
		Bi-Weekly	5,333.28	5,466.64	5,603.28	5,743.36	5,886.96	6,034.16	6,185.04	6,339.68	6,498.16	6,660.64	6,793.84
		Monthly	11,555.44	11,844.39	12,140.44	12,443.95	12,755.08	13,074.01	13,400.92	13,735.97	14,079.35	14,431.39	14,719.99
		Annual	138,665.28	142,132.64	145,685.28	149,327.36	153,060.96	156,888.16	160,811.04	164,831.68	168,952.16	173,176.64	176,639.84
	41.0	Hourly	68.333	70.041	71.792	73.587	75.427	77.313	79.246	81.227	83.258	85.339	87.046
		Bi-Weekly	5,466.64	5,603.28	5,743.36	5,886.96	6,034.16	6,185.04	6,339.68	6,498.16	6,660.64	6,827.12	6,963.68
		Monthly	11,844.39	12,140.44	12,443.95	12,755.08	13,074.01	13,400.92	13,735.97	14,079.35	14,431.39	14,792.09	15,087.97
		Annual	142,132.64	145,685.28	149,327.36	153,060.96	156,888.16	160,811.04	164,831.68	168,952.16	173,176.64	177,505.12	181,055.68
	41.5	Hourly	70.041	71.792	73.587	75.427	77.313	79.246	81.227	83.258	85.339	87.472	89.221
		Bi-Weekly	5,603.28	5,743.36	5,886.96	6,034.16	6,185.04	6,339.68	6,498.16	6,660.64	6,827.12	6,997.76	7,137.68
		Monthly	12,140.44	12,443.95	12,755.08	13,074.01	13,400.92	13,735.97	14,079.35	14,431.39	14,792.09	15,161.81	15,464.97
		Annual	145,685.28	149,327.36	153,060.96	156,888.16	160,811.04	164,831.68	168,952.16	173,176.64	177,505.12	181,941.76	185,579.68
	42.0	Hourly	71.792	73.587	75.427	77.313	79.246	81.227	83.258	85.339	87.472	89.659	91.452
		Bi-Weekly	5,743.36	5,886.96	6,034.16	6,185.04	6,339.68	6,498.16	6,660.64	6,827.12	6,997.76	7,172.72	7,316.16
		Monthly	12,443.95	12,755.08	13,074.01	13,400.92	13,735.97	14,079.35	14,431.39	14,792.09	15,161.81	15,540.89	15,851.68
		Annual	149,327.36	153,060.96	156,888.16	160,811.04	164,831.68	168,952.16	173,176.64	177,505.12	181,941.76	186,490.72	190,220.16
	42.5	Hourly	73.587	75.427	77.313	79.246	81.227	83.258	85.339	87.472	89.659	91.900	93.738
		Bi-Weekly	5,886.96	6,034.16	6,185.04	6,339.68	6,498.16	6,660.64	6,827.12	6,997.76	7,172.72	7,352.00	7,499.04
		Monthly	12,755.08	13,074.01	13,400.92	13,735.97	14,079.35	14,431.39	14,792.09	15,161.81	15,540.89	15,929.33	16,247.92
		Annual	153,060.96	156,888.16	160,811.04	164,831.68	168,952.16	173,176.64	177,505.12	181,941.76	186,490.72	191,152.00	194,975.04
General Manager/CAO	N/A (Board Approved Contract)	Hourly											100.748
		Bi-Weekly											8,059.81
		Monthly											17,462.92
		Annual											209,555.00

**Bond Debt Service
Salinas Valley Solid Waste Authority
Refunding Revenue Bonds
Series 2014A (AMT)**

Period Ending	Principal	Interest	Total	Fiscal Year Ended	Fiscal Year Total
8/1/2020	1,400,000	669,062.50	2,069,062.50		
2/1/2021	-	634,062.50	634,062.50	6/30/2021	2,703,125.00
8/1/2021	1,470,000	634,062.50	2,104,062.50		
2/1/2022	-	597,312.50	597,312.50	6/30/2022	2,701,375.00
8/1/2022	1,545,000	597,312.50	2,142,312.50		
2/1/2023	-	558,687.50	558,687.50	6/30/2023	2,701,000.00
8/1/2023	1,630,000	558,687.50	2,188,687.50		
2/1/2024	-	517,937.50	517,937.50	6/30/2024	2,706,625.00
8/1/2024	2,155,000	517,937.50	2,672,937.50		
2/1/2025	-	464,062.50	464,062.50	6/30/2025	3,137,000.00
8/1/2025	2,265,000	464,062.50	2,729,062.50		
2/1/2026	-	401,775.00	401,775.00	6/30/2026	3,130,837.50
8/1/2026	2,395,000	401,775.00	2,796,775.00		
2/1/2027		335,912.50	335,912.50	6/30/2027	3,132,687.50
8/1/2027	2,335,000	335,912.50	2,670,912.50		
2/1/2028		271,700.00	271,700.00	6/30/2028	2,942,612.50
8/1/2028	2,270,000	271,700.00	2,541,700.00		
2/1/2029	-	209,275.00	209,275.00	6/30/2029	2,750,975.00
8/1/2029	2,400,000	209,275.00	2,609,275.00		
2/1/2030	-	143,275.00	143,275.00	6/30/2030	2,752,550.00
8/1/2030	2,535,000	143,275.00	2,678,275.00		
2/1/2031	-	73,562.50	73,562.50	6/30/2031	2,751,837.50
8/1/2031	2,675,000	73,562.50	2,748,562.50	6/30/2032	2,748,562.50
	<u>25,075,000</u>	<u>9,084,187.50</u>	<u>34,159,187.50</u>		<u>34,159,187.50</u>



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**Bond Debt Service
Salinas Valley Solid Waste Authority
Refunding Revenue Bonds
Series 2014B (Taxable)**

Period Ending	Principal	Interest	Total	Fiscal Year Ended	Fiscal Year Total
8/1/2020	370,000	35,557.40	405,557.40		
2/1/2021	-	28,016.80	28,016.80	6/30/2021	433,574.20
8/1/2021	385,000	28,016.80	413,016.80		
2/1/2022	-	19,564.13	19,564.13	6/30/2022	432,580.93
8/1/2022	405,000	19,564.13	424,564.13		
2/1/2023	-	10,166.10	10,166.10	6/30/2023	434,730.23
8/1/2023	420,000	10,166.10	430,166.10	6/30/2024	430,166.10
	<u>1,580,000</u>	<u>151,051.46</u>	<u>1,731,051.46</u>		<u>1,731,051.46</u>



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SALINAS VALLEY SOLID WASTE AUTHORITY
Landfilled Tonnage History

Fiscal Year	Service Area			South Valley
	Tonnage	Annual % Change	Cummulative % Change	
1997-98	248,415			
1998-99	250,065	0.7%	0.7%	
1999-00	250,912	0.3%	1.0%	
2000-01	246,489	-1.8%	-0.8%	
2001-02	216,524	-12.2%	-12.8%	
2002-03	219,583	1.4%	-11.6%	
2003-04	227,207	3.5%	-8.5%	23,622.0
2004-05	234,709	3.3%	-5.5%	84,571.0
2005-06	235,866	0.5%	-5.1%	89,536.0
2006-07	222,907	-5.5%	-10.3%	85,327.0
2007-08	205,981	-7.6%	-17.1%	86,739.0
2008-09	187,486	-9.0%	-24.5%	84,322.0
2009-10	173,938	-7.2%	-30.0%	79,615.0
2010-11	171,131	-1.6%	-31.1%	79,552.0
2011-12	167,033	-2.4%	-32.8%	69,215.0
2012-13	166,500	-0.3%	-33.0%	70,021.0
2013-14	166,998	0.3%	-32.8%	75,790.0
2014-15	173,971	4.2%	-30.0%	1,951.0
2015-16	182,298	4.8%	-26.6%	0.0
2016-17	199,457	9.4%	-19.7%	0.0
2017-18	213,714	7.1%	-14.0%	0.0
2018-19	226,386	5.9%	-8.9%	0.0



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SALINAS VALLEY SOLID WASTE AUTHORITY
Projected Landfilled Tonnage

Fiscal Year	Service Area	
	Service Area	% Change
2020-21	200,000	
2021-22	200,000	0.0%
2022-23	200,000	0.0%
2023-24	200,000	0.0%
2024-25	200,000	0.0%
2025-26	200,000	0.0%



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Salinas Valley Recycles
Debt Service Coverage Ratio Calculations
FY 2020-21

Revenues	Proposed FY 2020-21 Budget
51.1 - Tipping Fees - Solid Waste	13,700,000
51.2 - Tipping Fees - Surcharge	1,267,200
51.3 - Tipping Fees - Diverted Materials	2,680,200
51.4 - AB939 Service Fee	2,815,000
52.1 - Charges for Services	131,800
53.1 - Sales of Materials	360,000
53.2 - Gas Royalties	290,000
54.1 - Investment Earnings	400,000
Total Revenues (A)	<u>21,644,200</u>
<u>Operating Expenditures</u>	
Administration	2,625,500
AB939 Services	3,522,100
Recycling Programs	1,950,200
Transfer Stations	3,244,200
Landfill Operations	3,658,400
Postclosure Maintenance	1,055,000
Total Operating Expenditures (B)	<u>16,055,400</u>
Net Revenues (C)(A-B)	5,588,800
Debt Service for Bonds (D)	<u>3,136,800</u>
Debt Service Coverage Ratio (E)(C/D)	178%
Total Expenditures (F)(B+D)	<u>19,192,200</u>
Net Income After Debt Service (G)(A-F)	<u>2,452,000</u>



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