

Working Towards a Future Without Landfills



Salinas Valley Solid Waste Authority
Proposed Annual Budget
Fiscal Year 2019-20
\$19,289,000



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SALINAS VALLEY SOLID WASTE AUTHORITY

Budget Document

Fiscal Year 2019-20



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Budget

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March 21, 2019

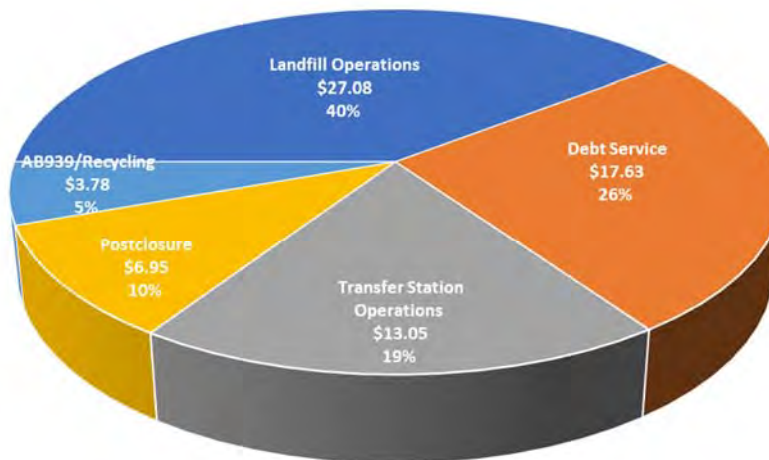
Salinas Valley Solid Waste Authority (Authority) Board Members:

We are pleased to present the Operating Budget for Fiscal Year 2019-20. The \$19,289,000 operating budget represents a 3.1% decrease over the FY 2018-19 budget. The budget is financed by \$20,369,805 in operating revenues, which would generate an operating surplus of \$1,080,805. The proposed use of this surplus is \$1,080,000 in Capital Improvement Projects (CIPs) of which, \$120,000 is a repayment to the Capital Improvement Reserves used to purchase new equipment for Jolon Road Transfer Station operations in FY 2016-17. The remaining \$805 will be allocated to reserves designated in the Board approved Financial Policies.

The combined Operating Budget and Capital allocation represents an estimated **\$77.15 per capita** annual expenditure for the Authority's delivery of community services to our member agencies (service population of approximately 264,000).

The Capital Improvement Projects requires budget allocations of \$1,080,000 that will be funded from the \$1,080,805 in operating budget surplus mentioned above.

The \$68.50/ton tipping fee will not increase this year and is used to fund operations, as well as liabilities from our closed landfills. The following chart shows how the tipping fee is being spent after the capital improvement projects and administrative overhead have been allocated to the appropriate category.



Achieving a Balanced Budget

To achieve a balanced budget, this document incorporates the following items:

- No increase to the solid waste tipping fee
- Projected 5,000-ton increase of landfilled tonnage (2.7%)
- Increase in organics program tipping fees that will be phased in over 3 years
- A \$413,300 total increase to AB939 fees

The Board also requested staff provided an estimate of the budget impacts related to two recent actions by the City of Salinas.

1. In April 2018, the City proposed an alternative Memorandum of Understanding (MOU) with Monterey Regional Waste Management District (District) that, if all recommendations were to be implemented, would result in a significant redistribution of waste tonnage and revenue from the Authority to the District for both landfilling and materials recovery. An outline budget was prepared for full implementation of this scenario (worst case scenario) but must be noted that partial or phased implementation of some MOU recommendations (hybrid approach) would likely result in lesser cost impacts.

If all recommendations were implemented, the worst-case cost impacts would result in an estimated \$31.73/ton increase over our status quo rate of \$68.50, or a 46% increase in costs. District staff have presented to their Board a need to further increase their tipping fees an additional 10% per year for the next two years to support ongoing operational and capital needs and growth. If applied, these increases could further drive up the Authority rate impacts by an estimated \$7.37/ton, or an additional 11% increase in costs.

2. In November 2018, the City submitted its 1-year notice of intent to withdraw from the Authority. An outline budget was prepared for this scenario and would result in an estimated \$38.41/ton increase over our status quo rate of \$68.50, or a 56% increase in costs for all the remaining Authority members after the Salinas withdrawal.

Work and discussions are continuing with all member agencies and the District to consider other hybrid scenarios, programs adjustments and cost controlling measures to reduce these worst-case cost impacts.

Beginning on the following page is a summary of the proposed budget followed by a discussion of how it was developed.

Row Labels	FY 2018-19 BUDGET	Proposed FY 2019-20 Budget	Sum of Increase / (Decrease)	Sum of % Increase / (Decrease)
<u>Revenues</u>				
51.1 - Tipping Fees - Solid Waste	12,672,500	13,015,000	342,500	2.7%
51.2 - Tipping Fees - Surcharge	1,849,550	1,421,775	(427,775)	-23.1%
51.3 - Tipping Fees - Diverted Materials	2,029,525	2,236,430	206,905	10.2%
51.4 - AB939 Service Fee	2,319,700	2,733,000	413,300	17.8%
52.1 - Charges for Services	144,000	63,300	(80,700)	-56.0%
53.1 - Sales of Materials	265,000	267,800	2,800	1.1%
53.2 - Gas Royalties	240,000	265,000	25,000	10.4%
54.1 - Investment Earnings	200,000	367,500	167,500	83.8%
Total Revenues	19,720,275	20,369,805	649,530	3.3%
<u>Expenditures</u>				
1110 - Executive Administration	508,900	474,900	(34,000)	-6.7%
1120 - Administrative Support	465,000	414,900	(50,100)	-10.8%
1130 - Human Resources Administration	224,400	208,400	(16,000)	-7.1%
1140 - Clerk of the Board	195,400	178,100	(17,300)	-8.9%
1200 - Finance Administration	875,400	756,000	(119,400)	-13.6%
1300 - Operations Administration	536,700	487,300	(49,400)	-9.2%
2100 - Resource Recovery	1,069,200	950,400	(118,800)	-11.1%
2150 - Marketing	75,000	75,000	-	0.0%
2200 - Public Education	228,500	227,000	(1,500)	-0.7%
2300 - Household Hazardous Waste	886,200	859,600	(26,600)	-3.0%
2400 - C & D Diversion	150,000	150,000	-	0.0%
2500 - Organics Diversion	1,037,900	1,307,500	269,600	26.0%
2600 - Diversion Services	10,000	10,000	-	0.0%
3600 - JR Transfer Station	543,200	498,500	(44,700)	-8.2%
3630 - JR Recycling Operations	195,000	162,100	(32,900)	-16.9%
3650 - ML Transfer Station	500,000	-	(500,000)	-100.0%
3710 - SS Disposal Operations	1,174,600	1,144,200	(30,400)	-2.6%
3720 - SS Transfer Operations	1,284,100	1,165,500	(118,600)	-9.2%
3730 - SS Recycling Operations	851,100	705,000	(146,100)	-17.2%
4500 - JC Landfill Operations	2,906,300	2,916,100	9,800	0.3%
4530 - JC Recycling Operations	437,400	430,400	(7,000)	-1.6%
5300 - Crazy Horse Postclosure Maintenance	546,600	571,400	24,800	4.5%
5400 - Lewis Road Postclosure Maintenance	243,400	237,300	(6,100)	-2.5%
5500 - Johnson Canyon ECS	333,300	356,200	22,900	6.9%
5600 - Jolon Road Postclosure Maintenance	241,800	256,700	14,900	6.2%
5700 - Sun Street ECS	191,500	161,400	(30,100)	-15.7%
6100 - Debt Service - Interest	1,550,600	1,452,400	(98,200)	-6.3%
6200 - Debt Service - Principal	2,383,200	1,897,700	(485,500)	-20.4%
6605 - Closure Set-Aside	268,300	285,000	16,700	6.2%
6606 - Cell Construction Set-Aside	-	950,000	950,000	N/A
Total Expenditures	19,913,000	19,289,000	(624,000)	-3.1%
Operating Budget Surplus	(192,725)	1,080,805	1,273,530	
Use of One Time Surplus	2,683,991	-	(2,683,991)	
Less CIP Allocations	(2,310,991)	(960,000)	1,350,991	
Jolon Road Equipment Repayment	(120,000)	(120,000)	-	
	60,275	805	(59,470)	

FY 2017-18 BUDGET AT A GLANCE

Operating Revenues

Operating revenues are proposed to increase by \$649,530, a 3.3% increase. The major reasons for the increase are as follows:

\$ 342,500	5,000-ton increase in solid waste tonnage projection
\$ 413,300	Increase in AB939 Fees
<u>\$ (106,270)</u>	Miscellaneous Revenue Adjustments
<u>\$ 649,530</u>	Net increase in revenues

Increasing the projected tonnage by 5,000 tons

This would increase the budgeted revenue by \$342,500. The Authority has sustained several years of increasing tonnage since 2013. Staff remains cognizant of the effects a future recession could have on the Authority's tonnage, however the sustained increases in tonnage over the last several years provides a comfort level that a conservative tonnage projection of 190,000 is reasonable. Increases in tonnage will increase some tonnage related fees and closure funding expense, but amounts are minimal and are incorporated in the budget.

Increase AB939 Fees by 17.8% (\$413,300 total)

After the FY 2018-19 Budget was approved, Monterey County requested assistance in funding their litter program. FY 2017-18 surplus funds were used to fund the first half year of the program, with a tipping fee increased planned to fund it going forward. Currently AB939 Services are still partially funded by tipping fees. Increasing AB939 fees by \$100,000 instead of tipping fees for this item partially reduces this subsidy, while still funding this program.

The FY 2018-19 Budget included the first step of phasing out the discounted rate for City of Salinas Organics. However, City of Salinas staff did not approve of the methodology used to pass through the rates to its residents. The Authority Board decided to defer decision on an AB939 fee to allow City of Salinas staff time to incorporate this increase as part of an overall rate study. A resolution to this has not been brought forward by City of Salinas Staff. The \$313,300 shortfall is not sustainable in the long run without an increase and must be addressed through an additional AB939 services fee increase. However, if a resolution to the City of Salinas discounted organics contract is made, this additional increase will not be necessary for the other member agencies except the City of Salinas. Resolution of this matter will bring the City of Salinas into compliance with the JPA requirement for equalized rates for all members.

Miscellaneous Revenue Adjustments (\$ 106,270 decrease)

Decreases due to Salinas ending the franchise contract management agreement with the Authority and no longer collecting transportation surcharge for Salinas franchise waste being delivered to Madison Lane, are mostly offset by several increases from other Authority revenue sources. The net impact of all these revenues is a decrease of \$106,270.

Increase tipping fees for Expanded Organics Program

On September 21, 2017, the Board approved the expanded organics program to meet new State mandates for organics diversion from landfills which will include the addition of food and recovered agricultural waste composting. A phased-in rate increase over a three-year period was recommended to buffer the impact to rate payers. This will also allow the Authority to run the operations for a couple of years and evaluate the program and long-term needs for new waste streams such as cannabis and agricultural cull wastes that may increase system processing demands. Some of the phased in rate adjustment is funded through operational incentive payments from the State as part of the \$1.34 million grant to expand organics recovery required under AB 1826 and SB 1383.

The Authority worked with Republic Services to phase out the discounted greenwaste contract (signed in 2004) to allow for full and equitable funding of the program by all members, as envisioned under the Agency's Joint Powers Agreement, Section 15, "Equalization of Rates". However, City of Salinas Staff rejected the methodology used to allocate these fees to its rate payers. Following is the schedule of rate increases approved in concept when the organics program was considered by the Board in September 2017.

	Franchise Organics	Wood Waste
FY 2017-18	33.50	33.50
FY 2018-19	38.25	36.25
FY 2019-20	43.00	39.00
FY 2020-21	48.00	42.00

Operating Expenditures

The proposed operating budget of \$19,289,000 reflects a decrease of \$624,000 (-3.1%) over the current appropriations.

The budget includes the final payment of the Capital Purchase Lease that was used to purchase required equipment when the Authority took over operations of Johnson Canyon Landfill. It also includes the final repayment of an internal loan taken to purchase equipment when the Authority took over operations of Jolon Road Transfer Station. The amounts used to pay these loans are scheduled to be transferred to CIP for future capital equipment replacement needs on a Pay-As-You-Go basis. This will

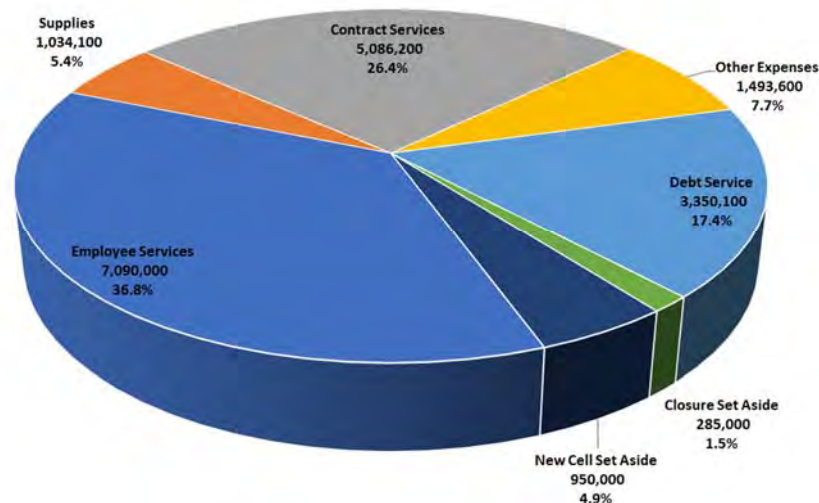
allow the Authority to replace the equipment purchased with these loans with cash on hand rather than having to take out additional debt.

Additionally, the new cell being constructed is estimated to cost \$5,000,000 for 1,100,000 tons and 6 years of interim capacity. This includes engineering, construction, quality assurance, staff time, and equipment costs used to begin construction of the cell. In order for the Authority to fund future cells on a Pay-As-You-Go basis, we will need to set aside \$5/ton over the life of the cell being constructed this year. Setting aside money on a per ton basis will allow the Authority to adjust for increases and decreases in tonnage as necessary.

OPERATING EXPENDITURES BUDGET HIGHLIGHTS

Following is a comparison of the operating budget expenditures by category.

Category	FY 2018-19 BUDGET	Proposed FY 2019-20 Budget	Sum of Increase / (Decrease)	Sum of % Increase / (Decrease)
Employee Services	7,893,000	7,090,000	(803,000)	-10.2%
Supplies	1,043,000	1,034,100	(8,900)	-0.9%
Contract Services	5,144,850	5,086,200	(58,650)	-1.1%
Other Expenses	1,630,050	1,493,600	(136,450)	-8.4%
Debt Service	3,933,800	3,350,100	(583,700)	-14.8%
Closure Set Aside	268,300	285,000	16,700	6.2%
New Cell Set Aside	-	950,000	950,000	
	<u>19,913,000</u>	<u>19,289,000</u>	<u>(624,000)</u>	<u>-3.1%</u>



Employee Services - \$7,090,000 (36.8%)

Employee Services accounts for 36.8% of the budget. The proposed budget contains 55 full time positions, and 1 half time position. Please refer to Appendix D for the complete personnel allocation.

Employee services are budgeted to decrease 10.2% (\$803,000) in 2019-20 to \$7,090,000 due to:

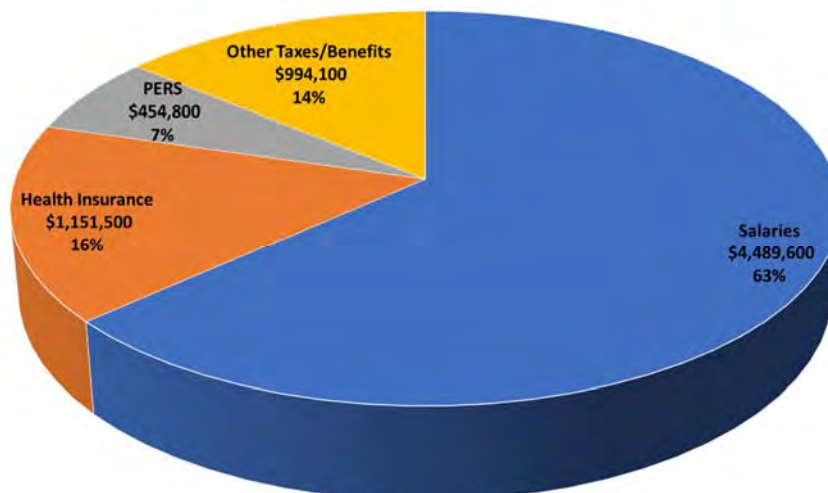
1. Decrease in amount budgeted for CalPERS UAL Paydown
2. Full year of two new Diversion Workers
3. Annual Cost of Living Adjustments
4. Annual Merit Increases
5. Decreases in Health Premiums
6. Decreases in other employee benefits/taxes

The FY 2018-19 budget included a \$1,003,000 supplemental appropriation to pay down CalPERS Unfunded Actuarial Liability. Surplus funds from FY 2017-18 were used for this allocation.

Two diversion workers were approved effective January 1, 2019 for the expanded organics program in the FY 2018-19 budget. The additional six months of funding (first full year) for these positions is \$113,300. The additional amount includes changes in all salaries, benefits, and taxes for these two employees.

The 3.0% Cost of Living Adjustment (COLA) increase for 53.5 employees in FY 2019-20 is \$156,400. Scheduled annual merit increases for 53.5 employees in FY 2019-20 total \$115,000. The Health Premiums budget is decreasing a total of \$138,300 due to net changes in CalPERS medical rates. Other changes in taxes and benefits for employees total a net decrease of \$46,400.

Below is chart for Employee Services:



Supplies - \$1,034,100 (5.4%)

The supplies budget will decrease \$8,900. The majority of our supply budget, \$633,800 (61.3%) is for fuel used to operate equipment and trucks at the landfill and transfer stations.

Contract Services (Business Partnerships) - \$5,086,200 (26.4%)

Contract Services pays for regulatory compliance and environmental monitoring, as well as processing and other services.

Contract services are budgeted to decrease \$58,650 (1.1%) to \$5,086,200. This is due to a full year of the updated organics program and increases in contract labor to ensure adequate staffing levels at the sites. Madison Lane has been purchased by Republic Services. The Authority collected a transportation surcharge from Republic to pay Waste Management for transporting franchise solid waste that could not be handled by Sun Street Transfer Station. Both the revenue and expenditures for this item have been removed from the budget. Republic will pay a transportation surcharge for material delivered to Sun Street Transfer Station, and tipping fees only for materials delivered directly to Johnson Canyon Landfill

Following is a summary of the major expenses in this category:

- Vision Recycling (organics contractor) will be compensated \$1,102,000 for processing organics and wood waste at Johnson Canyon Landfill. This is the single largest recycling program for the Authority. This program keeps over 35,000 tons of organic material from the landfill and is expected to increase significantly over the coming years due to program changes to address new organics recovery mandates under AB 1826 and SB 1383.
- Contract labor at the various sites will total \$375,000. This will ensure flexibility in staffing in order to ensure safety and customer service at the sites.
- The City of Gonzales will continue to receive \$250,000 in mitigation fees for hosting the landfill near its city limits.

Other Expenses - \$1,493,600 (7.7%)

This category covers other expenses not included in the above categories. Most of the expenses included in this category are regulatory or for mitigation related activities:

- California Integrated Waste Management Fees - \$285,000. All landfills are required to pay the State a regulatory fee based on tonnage landfilled.

- Phillip Services will be compensated \$215,000 for Household Hazardous Waste (HHW) hauling, recycling and disposal. This is one of the mandated services paid by AB939 fees.
- Monterey County Environmental Health Bureau Regional Fees - \$112,800. The Monterey County Environmental Health Bureau expects to receive \$496,080 in total fees from the Authority and Monterey Regional Waste Management District (MRWMD) based proportionally on tonnage landfilled at each site. Ending importation of waste to Authority landfills and increases in outside waste import to the MRWMD has shifted a larger share of this regulatory fee to the MRWMD.
- Monterey County Environmental Health Bureau, Local Enforcement Agency (LEA) - \$72,300. The Monterey County Environmental Health Bureau LEA charges various permit fees for active and closed landfill permit activities. In total, the Authority expects to pay \$185,100 to Monterey County Environmental Health.
- The State Water Resources Control Board will receive \$96,200 in fees for providing regulatory oversight under California Code of Regulations Title 27.

Debt Service - \$3,350,100 (17.4%)

At \$3,350,100, Debt Service is the third largest expense category at 17.4% of the budget.

The refinancing of the 2002 Revenue Bonds and the Salinas Installment Purchase Agreement for the Crazy Horse Landfill in January 2014 resulted in a short-term decrease. Beginning in FY 2018-19, bond debt service increased as scheduled to \$3.1 million, the amount of debt service being paid prior to the refinancing. It will continue at \$3.1 million until 2027-28 after which debt service will decrease to \$2.8 million through FY 2031-32 when all bonded debt is paid in full.

The debt service payments were structured so the savings from the refinancing would be taken upfront over the first few years instead of spreading out the savings annually over the life of the bond issue to provide funding to complete underfunded or deferred capital improvements at our four landfills.

Following is a summary of the Authority's bond debt service requirements for the next five fiscal years:

Fiscal Year Ended June 30,	2014A (AMT)		2014B (Taxable)		Total Debt Service Requirement
	Principal	Interest	Principal	Interest	
2020	1,330,000	1,371,375	355,000	77,640	3,134,015
2021	1,400,000	1,303,125	370,000	63,574	3,136,699
2022	1,470,000	1,231,375	385,000	47,581	3,133,956
2023	1,545,000	1,156,000	405,000	29,730	3,135,730
2024	1,630,000	1,076,625	420,000	10,166	3,136,791

For full Bond Debt Service schedules see:

Appendix F - 2014 Alternatively Minimally Taxed (AMT) Bonds

Appendix G - 2014 Taxable Bonds

An Equipment Lease-Purchase loan was used to buy the initial start-up equipment for the operations at Johnson Canyon Landfill. After the Equipment Lease-Purchase loan is fully paid, a CIP budget will begin to be established to allow cash funding (Pay-As-You-Go) for future equipment replacement needs. Landfill operations require many pieces of heavy equipment. The final payment of \$215,938 is scheduled during FY 2019-20. An additional \$600,000 has been allocated to the Capital Equipment Replacement CIP. An additional \$200,000 will be added to this allocation in FY 2020-21 after the loan is paid in full.

Closure Set Aside - \$285,000 (1.5%)

The calculation of closure and post-closure amounts is based on Governmental Accounting Standards Board Statement No. 18 (GASB 18). GASB 18 states very clearly, how the costs of closure and post-closure maintenance are calculated and allocated to accounting periods. The Authority follows the GASB 18 methodology to determine the budgeted amount for closure costs. The California Department of Resources Recycling and Recovery (CalRecycle) governs the funding of liabilities for landfill closure and post-closure.

During FY 2014-15 staff prepared and submitted revised Engineer's cost estimates for closure reflecting a rate of \$1.40 per ton. To ensure adequate funding, costs are checked annually to ensure the State's mandated inflation rates for closure costs are remaining consistent with actual engineering and industry cost estimates.

Closure Funding Requirement

By the time a landfill stops accepting waste, it is required to have reserved sufficient funds to pay for the closure of the landfill. Closure costs are determined and funded annually based on landfill capacity used. Even though the funds will not be spent until the landfill is closed, the annual required funding amount is considered an expense for the period when the landfill capacity was used. The Authority therefore budgets to set-aside sufficient funds to cover the expense of closure for each fiscal year, as mandated by the State.

Closure Funding Calculations

The calculation of closure funding is based on a per ton basis. The Johnson Canyon Landfill Closure amount is calculated at \$1.50 per ton based on the unfunded liability as of June 30, 2018.

New Cell Construction Set Aside - \$950,000 (4.9%)

The new cell being constructed is estimated at \$5,000,000 for 1,100,000 tons and 6 years of interim capacity. This includes engineering, construction, quality assurance, staff time, and equipment costs used to begin construction of the cell. In order for the Authority to fund future cells with cash on hand (pay-as-you-go), we will need to set aside \$5/ton over the life of the cell being constructed this year. Setting aside money on a per ton basis will allow the Authority to adjust for increases and decreases in tonnage as necessary. At the budgeted tonnage of 190,000, the estimated set aside for FY 2019-20 will be \$950,000, or a \$700,000 increase over the current CIP allocation of \$250,000.

Capital Improvement Projects (CIP)

The following Projects are to be budgeted in FY 2019-20

Equipment Replacement	800,000
Jolon Road Equipment Purchase/Replacement (Repayment)	120,000
Johnson Canyon LFG System Improvements	60,000
Crazy Horse Flare Enclosure	30,000
Jolon Road Transfer Station Improvements	25,000
Jolon Road Transfer Station Replacement Well	25,000
Concrete Grinding	<u>20,000</u>
Total Operating Surplus Allocations	<u>1,080,000</u>

Equipment Replacement/Repayment (\$920,000)

The Authority operates two transfer stations, one landfill, and maintains three closed landfills. To replace necessary equipment, money is set aside every year. The Board approved the Sun Street Equipment replacement plan on August 22, 2013. A Capital Purchase Lease Loan was taken when the Authority took over operations of Johnson Canyon Landfill with annual payments of \$800,000. An internal loan was taken when the Authority took over operations of Jolon Road Transfer Station with annual payments of \$120,000. Both loans are scheduled for final payments in FY 2019-20. The amounts used to pay these loans are scheduled to be transferred to CIP for future capital equipment replacement needs on a Pay-As-You-Go basis. This will allow the Authority to replace the equipment purchased with these loans with cash on hand rather than having to take out additional debt.

Crazy Horse Flare Enclosure (\$30,000)

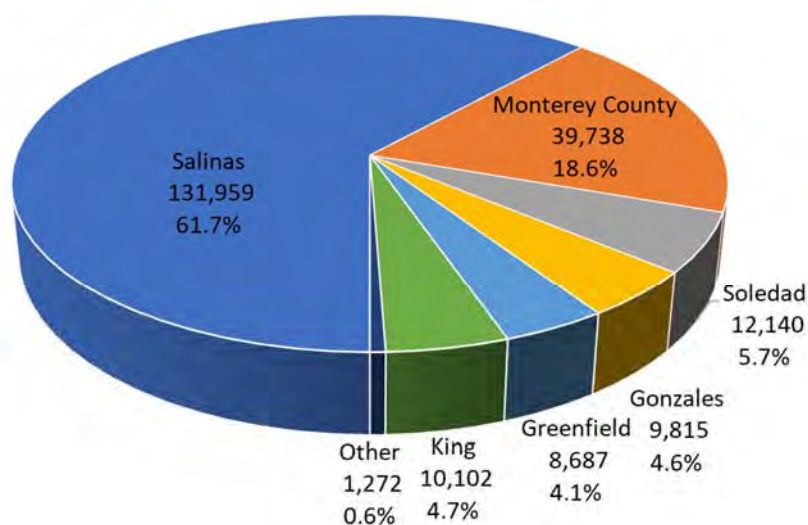
The Crazy Horse Landfill flare station is currently not secured with a fence. An 8ft fence would enclose the flare station for security purposes. This will minimize the possibility of vandalism and ensure the Environmental Control system remain operational at all times.

Jolon Road Transfer Station (\$50,000)

The existing water supply well at the Jolon Road Transfer Station produces a low flow rate of water that is non-potable due to the shallow nature of the well. As concluded by the water supply study performed by staff last year, this well needs to be replaced to supply adequate water for use as site dust control, domestic use, and to have capacity in the event of a fire event. Improvements to the road are also necessary for this site. Improvements are currently partially funded, with an additional \$50,000 being allocated for FY 2019-20

SOLID WASTE ORIGIN

The chart below shows the origin of the solid waste landfilled from the Authority service area for FY 2017-18. The origin of waste has historically been about the same.



LANDFILL CAPACITY

The Authority owns and operates the Johnson Canyon Landfill located outside of Gonzales. Our remaining capacity at June 30, 2018 is estimated 7.71 million tons. Thanks to ending waste importation and improved recycling and operational efforts, the remaining capacity is approximately 36 years at last year's fill rate, with an expected increase of several years once the expanded organics diversion program is fully operational.

Johnson Canyon Landfill Rate of Fill

In FY 2017-18, 213,714 tons of solid waste were buried at Johnson Canyon Landfill. Based on current year to date information for FY 2018-19, over 200,000 tons are conservatively expected to be received for landfilling, all from the Authority service area. The budget for FY 2019-20 requires 190,000 tons of solid waste. The life of the landfill could be further extended if mandatory recycling and new diversion programs are implemented to reduce landfill tonnage. If advanced waste processing and/or conversion technology is contracted for or implemented in the near future, it would have a more dramatic impact on buried tonnage, further extending the landfill capacity and life, and reducing the annual closure fund contribution by spreading these mandatory payments over a longer accrual period.

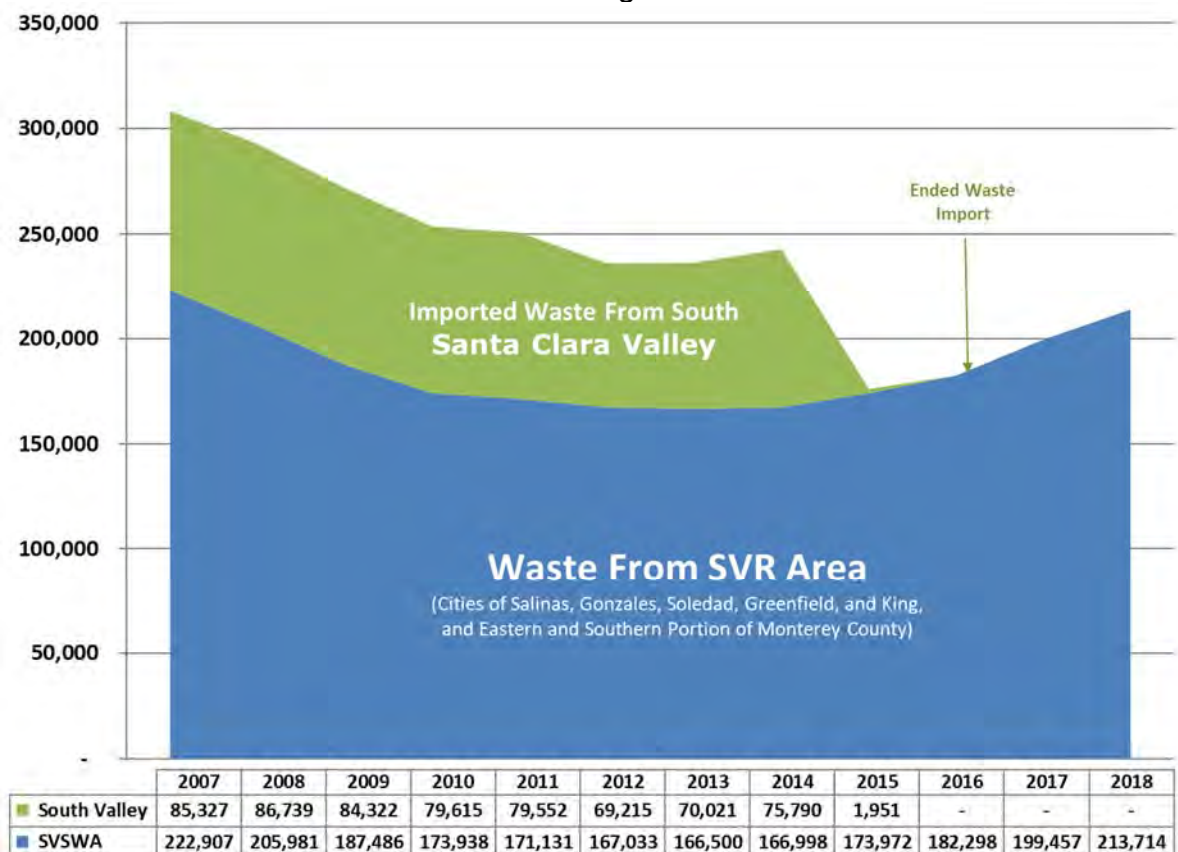
Johnson Canyon Landfill Capital Improvements

In order to fully utilize the permitted capacity, Johnson Canyon Landfill will require capital improvements totaling \$17,500,000 over the next 30+ years. At this time, the Authority cannot anticipate all the improvements, as changes in technology and State/Federal mandates are expected to influence the amount of waste that must to be landfilled. MRWMD has also expressed interest in accepting Authority waste or waste recovery residues under contract for disposal in its Monterey Peninsula Landfill, which has an excess of 100 years of capacity. The Authority's long-range facilities studies to this effect are currently underway.

REVENUES AND TONNAGE

Landfilled Tonnage

The following chart shows that as of June 30, 2017, solid waste tonnage landfilled has stabilized and showing a modest projected increase. After a fluctuation of less than 500 tons between 2012 and 2014, the Authority saw its first substantial tonnage increase in more than ten years in 2015. Tonnage has increased moderately every year since. Tonnage is expected to flatten out or decrease in 2019 due to the potential for a new recession but still remain above 2016 tonnage.



Below is a summary of Solid Waste accepted at the scale house. Self-Haul and Franchise tonnage have been reallocated due to the staff run operations at Jolon Road in order to better project tonnages. This is followed with a brief discussion of the different types of tonnages.

	2015-16 Actual	2016-17 Actual	2017-18 Actual	2018-19 Budget	2019-20 Budget
Total Franchise Waste	152,918	163,898	166,419	160,900	158,900
Total Self Haul	26,180	24,291	35,204	24,100	31,100
Total Solid Waste Tons	179,098	188,189	201,623	185,000	190,000
Percent Change	4.9%	5.1%	7.1%	-8.2%	2.7%

- Year-to-date projected tonnage for 2018-19 is 200,000

Franchise Solid Waste Tonnage

For FY 2017-18 staff prepared the budget based on 158,900 tons of franchise waste. Current projections for FY 2018-19 show a slight decrease from FY 2017-18 totals. Staff is conservatively estimating 158,900 tons for franchise waste in FY 2019-20, a decrease of 1.2% of tons over the FY 2018-19 budget.

	2015-16 Actual	2016-17 Actual	2017-18 Actual	2018-19 Budget	2019-20 Budget
CITY OF SALINAS	91,518	96,838	97,601	95,800	94,000
MONTEREY COUNTY	32,367	34,791	36,668	34,000	34,800
CITY OF KING	7,643	8,485	8,875	8,400	8,100
CITY OF SOLEDAD	6,836	7,136	7,472	7,100	7,000
CITY OF GREENFIELD	6,233	6,604	6,747	6,500	6,400
TRI-CITIES DISPOSAL	5,130	6,631	5,605	5,700	5,400
CITY OF GONZALES	3,191	3,412	3,451	3,400	3,200
TOTAL FRANCHISE TONS	152,918	163,898	166,419	160,900	158,900
	2.6%	7.2%	1.5%	-3.3%	-1.2%

- Year-to-date projected Franchise tonnage for 2018-19 is 162,000

Self-Haul Solid Waste Tonnage

The second largest source of income for the Authority is self-haul solid waste. These customers bring their own solid waste to Authority facilities. These customers can go wherever they choose and not subject to inter-agency flow control agreements. Staff is conservatively estimating 31,100 tons for self-haul waste in FY 2019-20, an increase of 29.0% tons over the FY 2018-19 budget. Closure of the Sun Street Transfer Station without an equivalent replacement facility to serve Salinas area Self-haul customers would effect services, rates and revenues of the Authority.

	2015-16 Actual	2016-17 Actual	2017-18 Actual	2018-19 Budget	2018-19 Budget
Self-Haul	25,810	24,291	35,204	24,100	31,100
	19.4%	-5.9%	44.9%	-31.5%	29.0%

- Year-to-date projected self-haul tonnage for 2017-18 is 38,000

Transportation Surcharge

The Transportation Surcharge is used to partially offset the costs for the handling and transporting of franchise waste to Johnson Canyon Landfill from Authority operated transfer stations. The surcharge was originally \$6.00 per ton in FY 2009-10. It decreased to \$5.00 per ton in FY 2010-11 to offset a \$1.00 per ton tipping fee increase. Beginning in FY 2012-13, the surcharge was increased by \$3.00 per ton every year with the goal of eventually fully funding this franchise specific service benefit and reducing required subsidy from other revenue sources. The surcharge for FY 2019-20 remains at \$17.75 per ton. The surcharge will result in \$1,421,775 in direct service related fees that will be used to cover the cost of transferring franchise waste from Sun Street and Jolon Road Transfer Stations to the Johnson Canyon Landfill.

EXPANSION FUND – (RECOLOGY SOUTH VALLEY TONNAGE)

The Expansion Fund was used to account for revenue from the sale of landfill capacity to Recology South Santa Clara Valley Disposal (Recology South Valley). All revenues from this contract ceased on December 31, 2014. The Authority has chosen to end the importation of solid waste to more sustainably finance its operations and extend the life of the last remaining operational landfill. By taking this critical step towards more sustainable funding of services, the Authority is closer to achieving its Vision of “A Future Without Landfills.”

At June 30, 2019, the Expansion Fund is projected to have an available fund balance of \$7,977,123 after remaining appropriations for Capital Improvement Projects. The only revenue expected to be received in the Expansion Fund is accrued interest on the remaining balance.

The Expansion Fund, per current Board policy, is to be used for developing 50 years of sustainable landfill capacity, including future infrastructure investments that reduce landfill dependence and extends the current life of Johnson Canyon Landfill.

REVENUE BOND RATE COVENANT

Pursuant to the Master Indenture for the 2014 Refunding Revenue Bonds, the Authority agreed “to fix, prescribe and collect rates, fees and charges and manage the operation of the System for each fiscal year so as to yield Net Revenues during such fiscal year equal to at least one hundred fifteen percent (115%) of the Annual Debt Service in such fiscal year.” After paying for operations, the Authority must have available 115% of the amount of debt service. This ensures the bondholders that there is a 15% cushion to make debt service payments in the event changes are necessary during the year, which would affect revenues or expenditures. For FY 2019-20, the budgeted debt service coverage ratio is 161%.

LIABILITIES

One of the primary reasons that the Authority was formed was to manage the long-term landfill liabilities of its member agencies. As of June 30, 2018, the Authority holds \$92.8 million in long-term liabilities related to its landfills, both opened and closed on behalf of all its member agencies. The chart below shows how these liabilities would be broken down based on FY 2016-18 franchise waste buried at the Johnson Canyon Landfill.

Salinas Valley Recycles
Liabilities Allocated by Tonnage Landfilled
All Totals as of June 30, 2018

	FYE 2016-18 Franchise Tons Landfilled	Percent of Landfilled	Johnson Canyon Closure Payable	Estimated Post Closure Maintenance (Closed Landfills)**	Johnson Canyon Post Closure Liability at 06-30-2018	Debt Service Principal	Debt Service Interest	Corrective Action	Total Liabilities
City of Salinas	285,957	61.4%	7,319,945	14,352,977	312,187	18,988,834	7,511,835	8,456,517	56,942,294
County of Monterey	103,826	22.3%	2,657,744	5,211,316	113,349	6,894,515	2,727,416	3,070,414	20,674,754
City of King	25,003	5.4%	640,028	1,254,970	27,296	1,660,312	656,806	739,406	4,978,819
City of Soledad	21,444	4.6%	548,925	1,076,334	23,411	1,423,978	563,315	634,157	4,270,119
City of Greenfield	19,584	4.2%	501,312	982,975	21,380	1,300,466	514,454	579,151	3,899,740
City of Gonzales	10,055	2.2%	257,389	504,688	10,977	667,697	264,136	297,353	2,002,241
	<u>465,869</u>		<u>11,925,343</u>	<u>23,383,261</u>	<u>508,601</u>	<u>30,935,802</u>	<u>12,237,962</u>	<u>13,776,998</u>	<u>92,767,967</u>

**Total Unfunded Estimated Cost for Closing Johnson Canyon Landfill @ 06-30-2018

**FY 2017-18 Closure Expense - Carried forward for remaining years in Pledge of Revenue for each site

PROJECTIONS

In order to make financial decisions, it is important to see what expenses for operations and Capital Improvement Projects needs are for the next few years. In order to project Authority rates, staff used the following assumption:

- Tonnage remains flat at 190,000 tons
- First full-year implementation of new organics program on July 1, 2019 with phased in rate adjustments through FY 2020/2021
- AB939 Increases are applied in lieu of Salinas organics increases
- No other changes to services
- CPI increases of 2% to the Operating Budget for the next 5 years

Debt service coverage of 115% is required to meet our bond covenants. As shown below, our debt service coverage is expected to be near 165% in FY 2019-20, and just over 175% in subsequent years.

Description	2018-19 Budget	2019-20 Proposed	2020-21 Estimate	2021-22 Estimate	2022-23 Estimate	2023-24 Estimate
Landfilled Tonnage	185,000	190,000	190,000	190,000	190,000	190,000
Estimated Tipping fee	68.50	68.50	68.50	68.50	68.50	68.50
AB939 Service Fee	2,319,700	2,733,000	3,113,000	3,350,500	3,540,500	3,778,000
Total Revenues	19,720,275	20,369,805	20,847,450	21,159,675	21,424,500	21,736,825
Total Expenditures	<u>15,724,000</u>	<u>15,204,900</u>	<u>15,288,700</u>	<u>15,594,500</u>	<u>15,906,400</u>	<u>16,224,600</u>
Net Revenues	3,996,275	5,380,905	5,558,750	5,565,175	5,518,100	5,512,225
Debt Service on 2014 Bond	3,136,000	3,134,100	3,136,700	3,134,000	3,135,800	3,136,900
Net Income After Debt Service*	860,275	2,030,805	2,421,950	2,431,175	2,382,400	2,375,325
*Allocation for CIP and Reserve funding per Board fiscal policies						
Debt Coverage Ratio	186%	165%	177%	178%	176%	176%

Capital Improvements are constantly needed at landfills and transfer stations. Both monitoring and disposal equipment must be constantly upgraded and/or replaced. A capital lease loan was taken out in order to purchase equipment needed to operate Johnson Canyon Landfill. The final payment is scheduled to occur in FY 2019-20. In FY 2016-17 the Board directed staff to borrow funds from capital reserves to fund initial equipment purchases needed to operate the transfer station at Jolon Road. Repayment of these funds are budgeted at \$120,000 per year. Once both loans are repaid, the funds will be allocated to a Capital Equipment Replacement CIP in order to have cash available when the equipment purchased requires replacement (Pay-As-You-Go).

Following is a summary of capital needs expected to be funded over the next five years.

Description	2018-19 Budget	2019-20 Proposed	2020-21 Estimate	2021-22 Estimate	2022-23 Estimate	2022-23 Estimate
New Cell Construction	250,000	950,000	950,000	950,000	950,000	950,000
Equipment Purchase/Replacement	220,000	920,000	1,120,000	1,120,000	1,120,000	1,120,000
JC Landfill Improvements	255,000	60,000	80,000	110,000	75,000	225,000
Transfer Station Improvements	75,000	50,000	225,000	225,000	25,000	25,000
Closed Landfill Improvements	-	30,000	-	-	-	-
Concrete Grinding Set Aside		20,000	20,000	20,000	20,000	20,000
Total CIP's and Set Asides Funded From Operations	800,000	2,030,000	2,395,000	2,425,000	2,190,000	2,340,000

The following summary shows expected funding of reserves from budgeted operating surpluses. The use of CIP reserves in FY 2016-17 for the initial Jolon Road equipment purchases will be repaid over four years from the CIP budget and is included in the projections.

Description	2018-19 Budget	2019-20 Proposed	2020-21 Estimate	2021-22 Estimate	2022-23 Estimate	2022-23 Estimate
Net Income After Debt Service*	860,275	2,030,805	2,421,950	2,431,175	2,382,400	2,375,325
Total CIP's and Set Asides Funded From Operations	800,000	2,030,000	2,395,000	2,425,000	2,190,000	2,340,000
Budgeted Surplus for Reserves	60,275	805	26,950	6,175	192,400	35,325

CONCLUSION

The budget as presented funds all required operating expenditures, debt service payments, and transfers, leaving an operating budget net income of \$2,030,805, which will fund necessary capital improvements and fund Board designated reserves.

The Board's approval of refinancing the 2002 Revenue Bonds and the Crazy Horse Installment Purchase Agreement has allowed the Authority to fund much needed and previously deferred Capital Improvement Projects and provides for continued funding for most anticipated future Capital needs on a Pay-As -You-Go basis. We will continue to work on ways to handle the solid waste disposal needs of the Salinas Valley in the most economical way possible while continuing to strive for a "Future without Landfills".

Respectfully submitted,



R. Patrick Mathews
General Manager/CAO



C. Ray Hendricks
Finance and Administration
Manager/Treasurer/CFO



List of Principal Officials

Robert Cullen, City of King
President

Gloria De La Rosa, City of Salinas
Vice President

Chris Lopez, County of Monterey
Alternate Vice President

Christie Cromeenes, City of Salinas
Board Member

Marisela Lara, City of Soledad
Board Member

John M. Phillips, County of Monterey
Board Member

Liz Silva, City of Gonzales
Board Member

Andrew Tipton, City of Greenfield
Board Member

John Tony Villegas, City of Salinas
Board Member

James Sanchez
Interim General Counsel

R. Patrick Mathews
General Manager /
Chief Administrative Officer

Cesar Zuniga
Assistant General Manager /
Operations Manager

Mandy Brooks
Resource Recovery Manager

C. Ray Hendricks
Finance & Administration
Manager / Treasurer / Controller

Brian Kennedy
Engineering & Environmental
Compliance Manager



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Service Area

 SVSWA Service Area	 Drop-Off Station for Antifreeze, Car Batteries, Used Motor Oil and Latex Paint
 Drop-Off Facility Location	



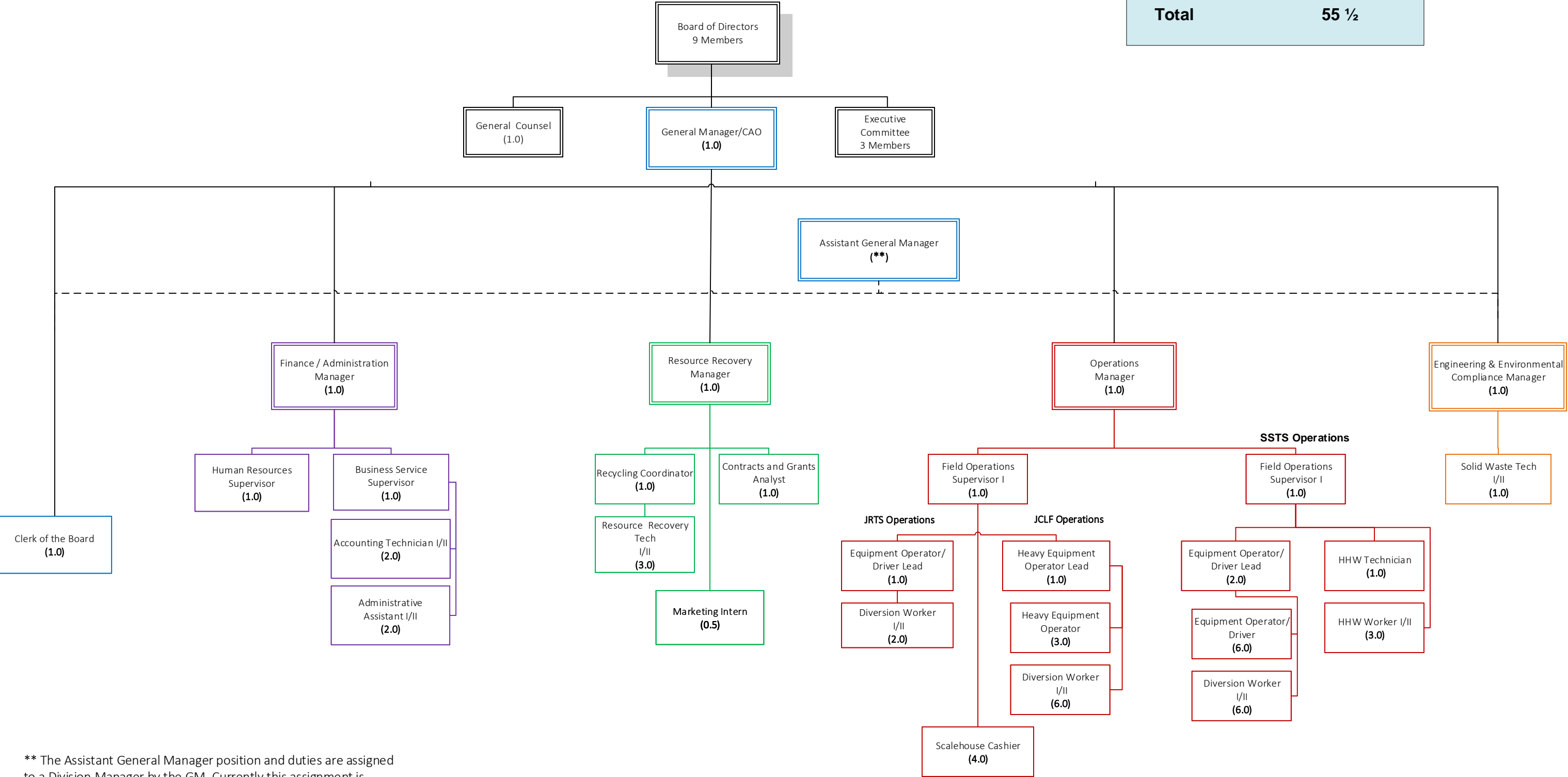


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Salinas Valley Solid Waste Authority
Organizational Chart

Effective Date: July 1, 2019

Executive Administration	2
Finance & Administration	7
Resource Recovery	6 ½
Operations	38
Engineering	2
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Total	55 ½



** The Assistant General Manager position and duties are assigned to a Division Manager by the GM. Currently this assignment is being held by the Operations Manager.



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**Salinas Valley Solid Waste Authority
Two-Year Budget Comparison
FY 2019-20**

	FY 2018-19 BUDGET	Proposed FY 2019-20 Budget	Increase / (Decrease)	% Increase / (Decrease)
<u>Revenues</u>				
51.1 - Tipping Fees - Solid Waste	12,672,500	13,015,000	342,500	2.7%
51.2 - Tipping Fees - Surcharge	1,849,550	1,421,775	(427,775)	-23.1%
51.3 - Tipping Fees - Diverted Materials	2,029,525	2,236,430	206,905	10.2%
51.4 - AB939 Service Fee	2,319,700	2,733,000	413,300	17.8%
52.1 - Charges for Services	144,000	63,300	(80,700)	-56.0%
53.1 - Sales of Materials	265,000	267,800	2,800	1.1%
53.2 - Gas Royalties	240,000	265,000	25,000	10.4%
54.1 - Investment Earnings	200,000	367,500	167,500	83.8%
Total Revenues	<u>19,720,275</u>	<u>20,369,805</u>	<u>649,530</u>	<u>3.3%</u>
<u>Expenditures</u>				
1110 - Executive Administration	508,900	474,900	(34,000)	-6.7%
1120 - Administrative Support	465,000	414,900	(50,100)	-10.8%
1130 - Human Resources Administration	224,400	208,400	(16,000)	-7.1%
1140 - Clerk of the Board	195,400	178,100	(17,300)	-8.9%
1200 - Finance Administration	875,400	756,000	(119,400)	-13.6%
1300 - Operations Administration	536,700	487,300	(49,400)	-9.2%
2100 - Resource Recovery	1,069,200	950,400	(118,800)	-11.1%
2150 - Marketing	75,000	75,000	-	0.0%
2200 - Public Education	228,500	227,000	(1,500)	-0.7%
2300 - Household Hazardous Waste	886,200	859,600	(26,600)	-3.0%
2400 - C & D Diversion	150,000	150,000	-	0.0%
2500 - Organics Diversion	1,037,900	1,307,500	269,600	26.0%
2600 - Diversion Services	10,000	10,000	-	0.0%
3600 - JR Transfer Station	543,200	498,500	(44,700)	-8.2%
3630 - JR Recycling Operations	195,000	162,100	(32,900)	-16.9%
3650 - ML Transfer Station	500,000	-	(500,000)	-100.0%
3710 - SS Disposal Operations	1,174,600	1,144,200	(30,400)	-2.6%
3720 - SS Transfer Operations	1,284,100	1,165,500	(118,600)	-9.2%
3730 - SS Recycling Operations	851,100	705,000	(146,100)	-17.2%
4500 - JC Landfill Operations	2,906,300	2,916,100	9,800	0.3%
4530 - JC Recycling Operations	437,400	430,400	(7,000)	-1.6%
5300 - Crazy Horse Postclosure Maintenance	546,600	571,400	24,800	4.5%
5400 - Lewis Road Postclosure Maintenance	243,400	237,300	(6,100)	-2.5%
5500 - Johnson Canyon ECS	333,300	356,200	22,900	6.9%
5600 - Jolon Road Postclosure Maintenance	241,800	256,700	14,900	6.2%
5700 - Sun Street ECS	191,500	161,400	(30,100)	-15.7%
6100 - Debt Service - Interest	1,550,600	1,452,400	(98,200)	-6.3%
6200 - Debt Service - Principal	2,383,200	1,897,700	(485,500)	-20.4%
6605 - Closure Set-Aside	268,300	285,000	16,700	6.2%
6606 - Cell Construction Set-Aside	-	950,000	950,000	N/A
Total Expenditures	<u>19,913,000</u>	<u>19,289,000</u>	<u>(624,000)</u>	<u>-3.1%</u>
Operating Budget Surplus	(192,725)	1,080,805	1,273,530	
Use of One Time Surplus	2,683,991	-	(2,683,991)	
Less CIP Allocations	(2,310,991)	(960,000)	1,350,991	
Jolon Road Equipment Repayment	<u>(120,000)</u>	<u>(120,000)</u>	<u>-</u>	
Balance Used for Reserves	<u>60,275</u>	<u>805</u>	<u>(59,470)</u>	

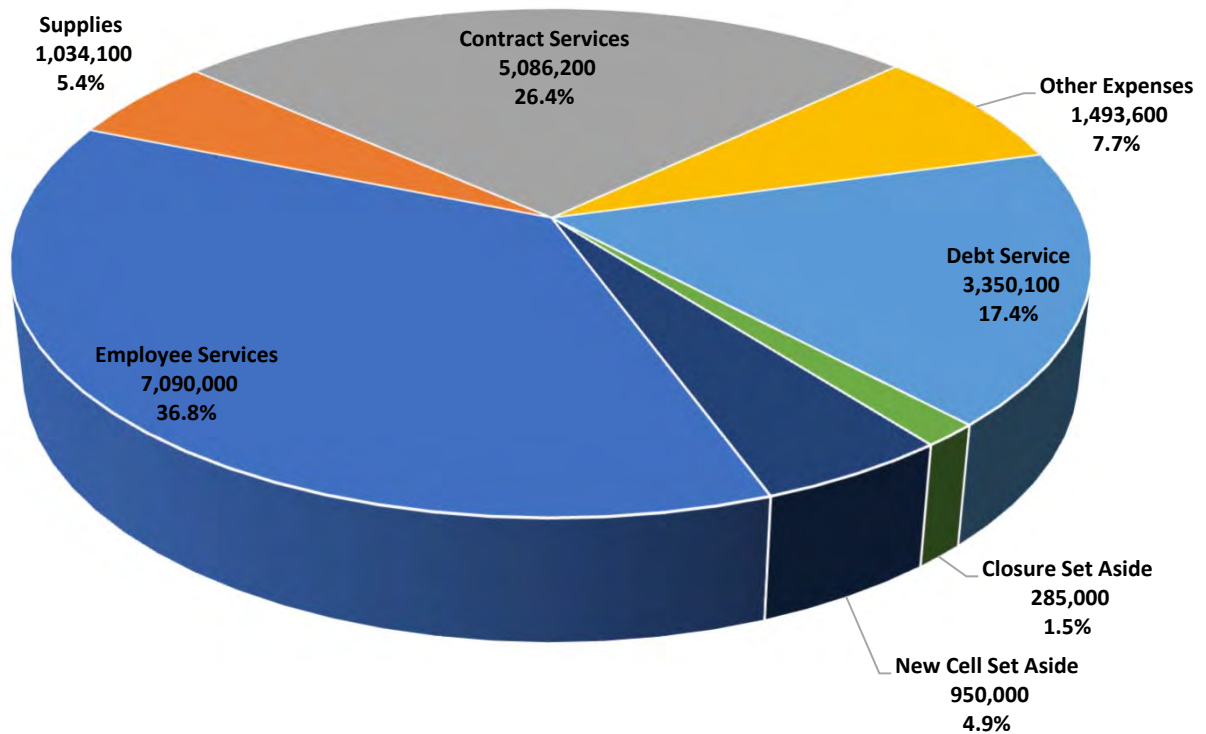


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**Salinas Valley Solid Waste Authority
Budget By Category
FY 2019-20**

	FY 2018-19 BUDGET	Proposed FY 2019-20 Budget	Increase / (Decrease)	% Increase / (Decrease)
Employee Services	7,893,000	7,090,000	(803,000)	-10.2%
Supplies	1,043,000	1,034,100	(8,900)	-0.9%
Contract Services	5,144,850	5,086,200	(58,650)	-1.1%
Other Expenses	1,630,050	1,493,600	(136,450)	-8.4%
Debt Service	3,933,800	3,350,100	(583,700)	-14.8%
Closure Set Aside	268,300	285,000	16,700	6.2%
New Cell Set Aside	-	950,000	950,000	
	<u>19,913,000</u>	<u>19,289,000</u>	<u>(624,000)</u>	<u>-3.1%</u>

**Total FY 2019-20 Budget
\$19,289,000**





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**Salinas Valley Solid Waste Authority
Operating Budget By Category
FY 2019-20**

	FY 2018-19 BUDGET	Proposed FY 2019-20 Budget	Increase / (Decrease)	% Increase / (Decrease)
1110 - Executive Administration	508,900	474,900	(34,000)	-6.7%
1120 - Administrative Support	465,000	414,900	(50,100)	-10.8%
1130 - Human Resources Administration	224,400	208,400	(16,000)	-7.1%
1140 - Clerk of the Board	195,400	178,100	(17,300)	-8.9%
1200 - Finance Administration	875,400	756,000	(119,400)	-13.6%
1300 - Operations Administration	536,700	487,300	(49,400)	-9.2%
2100 - Resource Recovery	1,069,200	950,400	(118,800)	-11.1%
2150 - Marketing	75,000	75,000	-	0.0%
2200 - Public Education	228,500	227,000	(1,500)	-0.7%
2300 - Household Hazardous Waste	886,200	859,600	(26,600)	-3.0%
2400 - C & D Diversion	150,000	150,000	-	0.0%
2500 - Organics Diversion	1,037,900	1,307,500	269,600	26.0%
2600 - Diversion Services	10,000	10,000	-	0.0%
3600 - JR Transfer Station	543,200	498,500	(44,700)	-8.2%
3630 - JR Recycling Operations	195,000	162,100	(32,900)	-16.9%
3650 - ML Transfer Station	500,000	-	(500,000)	-100.0%
3710 - SS Disposal Operations	1,174,600	1,144,200	(30,400)	-2.6%
3720 - SS Transfer Operations	1,284,100	1,165,500	(118,600)	-9.2%
3730 - SS Recycling Operations	851,100	705,000	(146,100)	-17.2%
4500 - JC Landfill Operations	2,906,300	2,916,100	9,800	0.3%
4530 - JC Recycling Operations	437,400	430,400	(7,000)	-1.6%
5300 - Crazy Horse Postclosure Maintenance	546,600	571,400	24,800	4.5%
5400 - Lewis Road Postclosure Maintenance	243,400	237,300	(6,100)	-2.5%
5500 - Johnson Canyon ECS	333,300	356,200	22,900	6.9%
5600 - Jolon Road Postclosure Maintenance	241,800	256,700	14,900	6.2%
5700 - Sun Street ECS	191,500	161,400	(30,100)	-15.7%
6100 - Debt Service - Interest	1,550,600	1,452,400	(98,200)	-6.3%
6200 - Debt Service - Principal	2,383,200	1,897,700	(485,500)	-20.4%
6605 - Closure Set-Aside	268,300	285,000	16,700	6.2%
6606 - Cell Construction Set-Aside	-	950,000	950,000	N/A
Total Operating Budget	19,913,000	19,289,000	(624,000)	-3.1%



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Salinas Valley Solid Waste Authority
Cost of Services by Program
FY 2019-20

Row Labels	Proposed 2019-20 Budget	Operations Allocation	Overhead Allocation	Debt Service Allocation	CIP Allocations	Net Cost of Services
1110 - Executive Administration	474,900		(474,900)			-
1120 - Administrative Support	414,900		(414,900)			-
1130 - Human Resources Administration	208,400		(208,400)			-
1140 - Clerk of the Board	178,100		(178,100)			-
1200 - Finance Administration	756,000		(756,000)			-
1300 - Operations Administration	487,300	(487,300)	-			-
2100 - Resource Recovery	950,400		152,427			1,102,827
2150 - Marketing	75,000		12,029			87,029
2200 - Public Education	227,000		36,407			263,407
2300 - Household Hazardous Waste	859,600	38,318	144,010			1,041,928
3630 - JR Recycling Operations	162,100	7,226	27,157			196,483
3730 - SS Recycling Operations	705,000	31,426	118,110			854,536
4530 - JC Recycling Operations	430,400	19,185	72,106			521,691
2400 - C & D Diversion	150,000	6,686	25,130			181,816
2500 - Organics Diversion	1,307,500	58,283	219,047			1,584,830
2600 - Diversion Services	10,000	446	1,675		20,000	32,121
3600 - JR Transfer Station	498,500	22,221	83,514		170,000	774,236
3710 - SS Disposal Operations	1,144,200	51,004	191,690			1,386,893
3720 - SS Transfer Operations	1,165,500	51,953	195,258		200,000	1,612,711
5700 - Sun Street ECS	161,400	7,195	27,040			195,634
4500 - JC Landfill Operations	2,916,100	129,988	488,539	1,465,566	660,000	5,660,192
5500 - Johnson Canyon ECS	356,200	15,878	59,675			431,753
6605 - Closure Set-Aside	285,000					285,000
6606 - Cell Construction Set-Aside	950,000					950,000
5300 - Crazy Horse Postclosure Maintenance	571,400	25,471	95,727	1,356,752	30,000	2,079,350
5400 - Lewis Road Postclosure Maintenance	237,300	10,578	39,755	361,048		648,681
5600 - Jolon Road Postclosure Maintenance	256,700	11,443	43,005	166,734		477,882
6100 - Debt Service - Interest	1,452,400			(1,452,400)		-
6200 - Debt Service - Principal	1,897,700	-	-	(1,897,700)	-	-
Grand Total	19,289,000	(0)	(0)	-	1,080,000	20,369,000



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**Salinas Valley Solid Waste Authority
Full Cost of Services by Major Category
FY 2019-20**

	2018-19 Budget	Proposed 2019-20 Budget
<u>Transfer Stations</u>		
3600 - JR Transfer Station	784,444	774,236
3650 - ML Transfer Station	611,602	-
3710 - SS Disposal Operations	1,436,775	1,386,893
3720 - SS Transfer Operations	1,745,716	1,612,711
5700 - Sun Street ECS	234,244	195,634
Total Transfer Stations	<u>4,812,781</u>	<u>3,969,474</u>
<u>Landfills</u>		
4500 - JC Landfill Operations	5,617,554	5,660,192
5500 - Johnson Canyon ECS	407,694	431,753
6605 - Closure Set-Aside	268,300	285,000
6606 - Cell Construction	1,500,000	950,000
Total Landfills	<u>7,793,548</u>	<u>7,326,945</u>
<u>Postclosure Maintenance</u>		
5300 - Crazy Horse Postclosure Maintenance	2,278,039	2,079,350
5400 - Lewis Road Postclosure Maintenance	727,739	648,681
5600 - Jolon Road Postclosure Maintenance	493,558	477,882
Total Postclosure Maintenance	<u>3,499,336</u>	<u>3,205,914</u>
<u>AB939 Programs</u>		
2100 - Resource Recovery	1,399,691	1,102,827
2150 - Marketing	87,661	87,029
2200 - Public Education	267,073	263,407
2300 - Household Hazardous Waste	1,084,003	1,041,928
3630 - JR Recycling Operations	238,525	196,483
3730 - SS Recycling Operations	1,041,069	854,536
4530 - JC Recycling Operations	535,029	521,691
Total AB939 Programs	<u>4,653,050</u>	<u>4,067,900</u>
<u>Recycling Programs</u>		
2400 - C & D Diversion	183,481	181,816
2500 - Organics Diversion	1,269,563	1,584,830
2600 - Diversion Services	132,232	32,121
Total Recycling Programs	<u>1,585,276</u>	<u>1,798,768</u>
Grand Total	<u>22,343,991</u>	<u>20,369,000</u>

* Full Cost of Services includes agency overhead and distribution of debt service

** FY 2018-19 Budget includes use of \$2,683,991 from FY 2017-18 surplus to fund Cell Construction, CIPs, and paydown CalPERS UAL



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Salinas Valley Solid Waste Authority
Budget by Category with Detail
FY 2019-20

	FY 2018-19	Proposed FY 2019-20	Increase /	% Increase /
	BUDGET	Budget	(Decrease)	(Decrease)
61.0 - Personnel Services				
61110 - Regular Pay	4,033,200	4,184,400	151,200	3.7%
61115 - Board Member Stipends	17,400	17,400	-	0.0%
61120 - Paid Time Off	145,900	161,000	15,100	10.3%
61130 - Safety Awards	8,900	9,000	100	1.1%
61300 - Overtime - Regular	264,500	287,800	23,300	8.8%
61400 - Education Assistance	106,000	110,000	4,000	3.8%
61410 - Wellness Program	26,500	27,500	1,000	3.8%
61700 - Flexible Leave	92,200	97,800	5,600	6.1%
61705 - Management Leave	21,800	23,200	1,400	6.4%
61815 - Auto Allowance	31,200	31,200	-	0.0%
61816 - Cell Phone	12,700	13,000	300	2.4%
61822 - PERS Employer Classic	218,000	235,000	17,000	7.8%
61824 - OPEB Expense	133,700	150,000	16,300	12.2%
61825 - Medicare	64,600	67,300	2,700	4.2%
61826 - FICA	2,100	2,200	100	4.8%
61827 - PERS - 1959 Survivor Benefit	2,600	4,000	1,400	53.8%
61828 - PERS Employer PEPPRA	93,600	115,800	22,200	23.7%
61829 - PERS Unfunded Liability Payment	1,128,100	100,000	(1,028,100)	-91.1%
61830 - Health Insurance - Admin Fees	4,000	4,000	-	0.0%
61831 - Health Insurance	1,187,800	1,142,500	(45,300)	-3.8%
61832 - Health Insurance - Retired	4,000	5,000	1,000	25.0%
61833 - Long-Term Disability	21,900	27,200	5,300	24.2%
61834 - Unemployment	19,600	18,500	(1,100)	-5.6%
61836 - Life Insurance	11,000	11,000	-	0.0%
61837 - Insurance - Workers Compensation	241,700	245,200	3,500	1.4%
61.0 - Personnel Services Total	7,893,000	7,090,000	(803,000)	-10.2%
62.0 - Supplies				
61837 - Insurance - Workers Compensation	2,800	3,000	200	7.1%
62100 - Office Supplies & Materials	30,100	32,600	2,500	8.3%
62120 - Reproduction Costs	2,500	2,500	-	0.0%
62130 - Copier/Printer Supplies	10,000	6,000	(4,000)	-40.0%
62140 - Janitorial Supplies	7,000	6,000	(1,000)	-14.3%
62230 - Rolling Stock Supplies	4,290	3,600	(690)	-16.1%
62230 - Vehicle Supplies	10,300	10,800	500	4.9%
62290 - Other Repair & Maintenance Supplies	68,500	73,500	5,000	7.3%
62330 - Fuel	172,510	128,800	(43,710)	-25.3%
62335 - Biodiesel Fuel	459,600	502,000	42,400	9.2%
62510 - Uniforms	16,500	12,800	(3,700)	-22.4%
62800 - Special Dept Supplies	128,600	128,600	-	0.0%
62801 - Graffiti Removal Supplies	2,000	1,000	(1,000)	-50.0%
62802 - MoCo Clean Up Vouchers	2,500	5,000	2,500	100.0%
62810 - Software/License Renewals	30,200	30,900	700	2.3%
62840 - Safety Supplies	28,500	28,100	(400)	-1.4%
62850 - Small Tools	20,300	6,800	(13,500)	-66.5%
62910 - Minor Capital Outlay	42,800	41,000	(1,800)	-4.2%
62915 - Minor Computer Equipment	4,000	11,100	7,100	177.5%
62.0 - Supplies Total	1,043,000	1,034,100	(8,900)	-0.9%
63.0 - Contractual Services				
62810 - Software/License Renewals	100	100	-	0.0%
63250 - Exterminator Service	6,500	6,200	(300)	-4.6%
63261 - Vector Control	1,000	1,000	-	0.0%
63270 - Garbage/Recycling Pickup	1,500	1,100	(400)	-26.7%

Salinas Valley Solid Waste Authority
Budget by Category with Detail
FY 2019-20

		Proposed		
	FY 2018-19	FY 2019-20	Increase /	% Increase /
	BUDGET	Budget	(Decrease)	(Decrease)
63410 - Vehicle Maintenance	362,000	376,300	14,300	4.0%
63416 - Building Alarm Service	25,200	15,500	(9,700)	-38.5%
63418 - Security Service	12,500	12,500	-	0.0%
63430 - Equipment Maintenance	440,000	466,100	26,100	5.9%
63431 - Equip Maintenance - Copier	3,000	1,800	(1,200)	-40.0%
63440 - Equipment Rental	49,600	62,600	13,000	26.2%
63510 - Legal Services	110,000	110,000	-	0.0%
63520 - Recruitment Services	4,400	2,900	(1,500)	-34.1%
63522 - HR Investigations, Testing	7,100	8,200	1,100	15.5%
63530 - Audit Services	30,000	30,000	-	0.0%
63535 - Actuarial Services	15,000	18,000	3,000	20.0%
63538 - Consulting Services	20,000	20,000	-	0.0%
63540 - Consulting Engineer	50,800	50,000	(800)	-1.6%
63542 - Eng. Services - Surveying	32,800	28,500	(4,300)	-13.1%
63543 - Aerial Topography	8,500	8,500	-	0.0%
63544 - Eng. Services - Leachate	52,950	52,400	(550)	-1.0%
63545 - Eng. Services - GW Monitoring	106,900	106,900	-	0.0%
63546 - TO-15 Testing	500	500	-	0.0%
63548 - Eng. Services - LFG System	194,200	194,200	-	0.0%
63549 - Eng Services - LFG Surface Monitoring	25,000	25,000	-	0.0%
63551 - GHG Monitoring (AB32)	26,500	26,500	-	0.0%
63553 - Eng. Services - GW Cap - Non Routine	3,000	3,000	-	0.0%
63554 - Eng. Services - Leachate - Non Routine	11,650	11,700	50	0.4%
63555 - Eng. Services - GW Monitoring - Non Routine	4,000	4,000	-	0.0%
63555 - Eng. Services - GW Monitoring - Non Routine	4,100	4,100	-	0.0%
63558 - Eng. Services - LFG System - Non Routine	72,700	75,000	2,300	3.2%
63560 - Custodial Service	34,600	35,500	900	2.6%
63561 - Eng. Services - Flare Remote Monitoring	11,100	11,100	-	0.0%
63565 - Records Management Disposal Service	500	500	-	0.0%
63570 - Bank of NY - Service Fees	7,000	7,000	-	0.0%
63571 - Bond Continuing Disclosure Services	2,000	2,000	-	0.0%
63580 - Safety Program/Consulting	1,500	1,500	-	0.0%
63586 - Vehicle Safety Inspection	4,500	4,500	-	0.0%
63588 - Credit Reports	2,000	2,000	-	0.0%
63590 - Other Professional Services	5,500	5,000	(500)	-9.1%
63592 - Facility Maintenance	182,000	180,500	(1,500)	-0.8%
63593 - Landscape Maintenance	10,300	10,500	200	1.9%
63594 - Credit Card Fees	16,000	20,500	4,500	28.1%
63596 - Bank Fees	8,500	6,000	(2,500)	-29.4%
63597 - Litter Abatement	137,000	137,000	-	0.0%
63598 - FSA Service Fees	1,300	2,300	1,000	76.9%
63599 - EAP Service Fee	4,900	5,100	200	4.1%
63600 - Other Contractual Services	20,000	20,000	-	0.0%
63604 - Courier Service	7,600	7,600	-	0.0%
63605 - Mo.Co. Litter Abatement Program	50,000	100,000	50,000	100.0%
63613 - Contract Labor	193,200	375,000	181,800	94.1%
63615 - Hauling Services	2,600	2,600	-	0.0%
63624 - Tires Diversion Fees	10,000	10,000	-	0.0%
63652 - E-Waste Hauling	10,000	50,000	40,000	400.0%
63671 - Network Support	20,000	20,000	-	0.0%
63672 - Laserfiche Support	7,500	7,000	(500)	-6.7%
63673 - Paradigm Support	18,000	18,300	300	1.7%
63674 - Plan-It Support	200	200	-	0.0%

Salinas Valley Solid Waste Authority
Budget by Category with Detail
FY 2019-20

		Proposed		
	FY 2018-19	FY 2019-20	Increase /	% Increase /
	BUDGET	Budget	(Decrease)	(Decrease)
63675 - Website Hosting Service	1,000	1,000	-	0.0%
63676 - INCODE Off Site Backup	2,000	2,000	-	0.0%
63677 - INCODE Support	20,000	20,000	-	0.0%
63679 - Employee Evaluations Software Support	1,150	1,200	50	4.3%
63680 - Symantec Support	2,500	-	(2,500)	-100.0%
63711 - Media Campaign	90,000	90,000	-	0.0%
63719 - School Assembly Program	53,500	50,000	(3,500)	-6.5%
63720 - Watershed Litter & Recycling Education	30,000	30,000	-	0.0%
63722 - Community Events	10,000	10,000	-	0.0%
63750 - Public Outreach	30,000	30,000	-	0.0%
63760 - Interpreting Services	2,500	2,500	-	0.0%
63810 - Leachate Storage	5,000	4,000	(1,000)	-20.0%
63811 - RWQCB Studies	2,000	2,000	-	0.0%
63812 - Lab Water Analysis	46,500	48,000	1,500	3.2%
63815 - Site Grading	2,000	2,000	-	0.0%
63817 - NPDES - Permitting	4,100	5,600	1,500	36.6%
63818 - Lab Water Analysis - 5 year	16,700	18,200	1,500	9.0%
63959 - Scale Maintenance & Repair	22,500	22,500	-	0.0%
63960 - Contingencies	79,100	75,000	(4,100)	-5.2%
63.0 - Contractual Services Total	2,869,850	3,178,300	308,450	10.7%
63.1 - Operating Contracts				
63616 - Madison Lane Transfer Station Services	500,000	-	(500,000)	-100.0%
63628 - Greenwaste Processing @ JC	945,700	1,102,000	156,300	16.5%
63630 - C&D Recycling (ST Goal)	150,000	150,000	-	0.0%
63636 - Diversion Assistance Fee-SS	94,500	94,500	-	0.0%
63850 - Gonzales Host Fees	250,000	250,000	-	0.0%
63.1 - Operating Contracts Total	1,940,200	1,596,500	(343,700)	-17.7%
63.2 - Utilities				
63116 - Cell Phones	6,600	5,000	(1,600)	-24.2%
63120 - Telephone	15,500	14,700	(800)	-5.2%
63125 - Internet Services	6,000	6,000	-	0.0%
63126 - Exchange Hosting Services	3,800	4,300	500	13.2%
63127 - Network Access	2,000	2,000	-	0.0%
63140 - Postage	5,000	5,200	200	4.0%
63150 - Overnight Shipments	2,000	1,400	(600)	-30.0%
63210 - Water	39,300	31,200	(8,100)	-20.6%
63220 - Sewer	15,500	15,500	-	0.0%
63230 - Gas & Electricity	109,700	93,700	(16,000)	-14.6%
63240 - Portable Toilet	16,500	16,700	200	1.2%
63.2 - Utilities Total	221,900	195,700	(26,200)	-11.8%
63.3 - Building Rent				
63320 - Building Rent	86,400	86,400	-	0.0%
63322 - Building Maintenance Fees	25,000	28,300	3,300	13.2%
63440 - Equipment Rental	1,500	1,500	-	0.0%
63.3 - Building Rent Total	112,900	116,200	3,300	2.9%
64.0 - Other Expenses				
63595 - Returned Check Expense	500	1,000	500	100.0%
63603 - NPDES Improvements	25,900	25,000	(900)	-3.5%
63715 - Give Aways	20,000	20,000	-	0.0%
63721 - Wally Waste Not Award	20,000	22,000	2,000	10.0%
63817 - NPDES - Permitting	26,500	26,500	-	0.0%
64100 - Advertising/Public Notices	5,000	5,000	-	0.0%
64110 - Advertising - Recruitments	5,000	10,000	5,000	100.0%

Salinas Valley Solid Waste Authority
Budget by Category with Detail
FY 2019-20

		Proposed		
	FY 2018-19	FY 2019-20	Increase /	% Increase /
	BUDGET	Budget	(Decrease)	(Decrease)
64200 - Conferences/Meetings	42,800	45,500	2,700	6.3%
64201 - Travel Expense - General Manager	2,000	-	(2,000)	-100.0%
64210 - Board Meeting Supplies	3,000	3,000	-	0.0%
64220 - Board Retreat	10,000	7,500	(2,500)	-25.0%
64240 - Employee Recognition	6,500	6,500	-	0.0%
64250 - Training	23,600	28,000	4,400	18.6%
64310 - Association Memberships	7,500	8,600	1,100	14.7%
64312 - Agency Memberships	10,000	11,000	1,000	10.0%
64320 - Publications & Trade Journals	5,050	4,900	(150)	-3.0%
64700 - Refunds & Reimbursement	1,000	1,000	-	0.0%
64903 - Fees & Permits	500	500	-	0.0%
64904 - Property Taxes	2,000	2,000	-	0.0%
64905 - Mo.Co. LEA Fees	5,900	5,900	-	0.0%
66520 - Equipment	32,400	-	(32,400)	-100.0%
66530 - Office Equipment	4,000	4,000	-	0.0%
64.0 - Other Expenses Total	259,150	237,900	(21,250)	-8.2%
64.4 - Insurance				
63960 - Contingencies	6,500	6,500	-	0.0%
64411 - Insurance - Commercial Auto	20,100	22,000	1,900	9.5%
64412 - Insurance - Crime	6,700	7,000	300	4.5%
64413 - Insurance - Environmental Impairment Liability	61,800	67,900	6,100	9.9%
64414 - Insurance - General Liability	110,900	122,100	11,200	10.1%
64415 - Insurance - Public Officials and Employment Liabil	20,000	22,300	2,300	11.5%
64416 - Insurance - Property Damage	29,400	32,300	2,900	9.9%
64417 - Insurance - Excess Liability	27,700	30,400	2,700	9.7%
64418 - Insurance - Surety Bond	5,600	5,600	-	0.0%
64419 - Insurance - Cyber Liability	9,600	10,200	600	6.3%
64420 - Insurance - Deductible	7,500	7,500	-	0.0%
64422 - Insurance - Earthquake	12,700	14,000	1,300	10.2%
64.4 - Insurance Total	318,500	347,800	29,300	9.2%
64.5 - Hazardous Waste				
63651 - HHW Hauling & Disposal	160,000	180,000	20,000	12.5%
63653 - ABOP Disposal	5,000	2,500	(2,500)	-50.0%
63654 - Freon Removal	2,500	2,000	(500)	-20.0%
63655 - HHW Disposal Supplies	35,600	35,000	(600)	-1.7%
64.5 - Hazardous Waste Total	203,100	219,500	16,400	8.1%
64.9 - Taxes and Permits				
63905 - Fees & Permits	3,700	3,800	100	2.7%
64417 - Insurance - Excess Liability	29,800	32,800	3,000	10.1%
64903 - Fees & Permits	1,700	100	(1,600)	-94.1%
64904 - Property Taxes	28,400	25,500	(2,900)	-10.2%
64905 - Mo.Co. LEA Fees	74,600	66,400	(8,200)	-11.0%
64906 - Mo.Co. Regional Fees	130,000	112,800	(17,200)	-13.2%
64910 - SBOE - CIWMB Fees	375,000	285,000	(90,000)	-24.0%
64920 - MBUAPCD-Air Board Fees	48,100	44,500	(3,600)	-7.5%
64925 - SWRCB Fees	104,000	96,200	(7,800)	-7.5%
64927 - MRWPA Fees (Stormwater Discharge)	50,000	15,000	(35,000)	-70.0%
64930 - CA-Discharge Fees	-	2,100	2,100	N/A
64943 - Fees and Permits	4,000	3,700	(300)	-7.5%
64.9 - Taxes and Permits Total	849,300	687,900	(161,400)	-19.0%
65.0 - Debt Service				
65230 - 2014A Rev Bonds Principal	1,265,000	1,330,000	65,000	5.1%
65240 - 2014B Rev Bonds Principal	345,000	355,000	10,000	2.9%

**Salinas Valley Solid Waste Authority
Budget by Category with Detail
FY 2019-20**

	FY 2018-19 BUDGET	Proposed FY 2019-20 Budget	Increase / (Decrease)	% Increase / (Decrease)
65250 - Equipment Lease/Purchase	773,200	212,700	(560,500)	-72.5%
65.0 - Debt Service Total	2,383,200	1,897,700	(485,500)	-20.4%
65.1 - Interest Expense				
65130 - 2014A Rev Bonds Interest	1,436,300	1,371,400	(64,900)	-4.5%
65140 - 2014B Rev Bonds Interest	89,800	77,700	(12,100)	-13.5%
65150 - Capital One Eq Lease Interest	24,500	3,300	(21,200)	-86.5%
65.1 - Interest Expense Total	1,550,600	1,452,400	(98,200)	-6.3%
67.0 - Closure/Postclosure				
69520 - Transfers Out - Closure Costs	268,300	285,000	16,700	6.2%
67.0 - Closure/Postclosure Total	268,300	285,000	16,700	6.2%
69.0 - Other Financing Uses				
69525 - Transfers Out - New Cell Construction	-	950,000	950,000	N/A
69.0 - Other Financing Uses Total	-	950,000	950,000	N/A
Total Operating Budget	19,913,000	19,289,000	(624,000)	-3.1%



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Salinas Valley Solid Waste Authority
Budget Worksheets
FY 2019-20

	FY 2018-19 BUDGET	Proposed FY 2019-20 Budget	Increase / (Decrease)	% Increase / (Decrease)
105 - Administration Fund				
1110 - Executive Administration				
61.0 - Personnel Services				
61110 - Regular Pay	214,600	231,900	17,300	8.1%
61120 - Paid Time Off	8,300	9,000	700	8.4%
61400 - Education Assistance	2,000	2,000	-	0.0%
61410 - Wellness Program	500	500	-	0.0%
61705 - Management Leave	6,200	6,700	500	8.1%
61815 - Auto Allowance	7,200	7,200	-	0.0%
61816 - Cell Phone	1,300	1,300	-	0.0%
61822 - PERS Employer Classic	18,100	21,400	3,300	18.2%
61824 - OPEB Expense	7,300	8,600	1,300	17.8%
61825 - Medicare	3,300	3,800	500	15.2%
61827 - PERS - 1959 Survivor Benefit	100	100	-	0.0%
61829 - PERS Unfunded Liability Payment	62,200	5,300	(56,900)	-91.5%
61831 - Health Insurance	31,300	26,400	(4,900)	-15.7%
61833 - Long-Term Disability	1,100	1,500	400	36.4%
61834 - Unemployment	400	400	-	0.0%
61836 - Life Insurance	600	600	-	0.0%
61837 - Insurance - Workers Compensation	900	1,000	100	11.1%
61.0 - Personnel Services Total	365,400	327,700	(37,700)	-10.3%
62.0 - Supplies				
62810 - Software/License Renewals	500	500	-	0.0%
62915 - Minor Computer Equipment	1,000	1,500	500	50.0%
62.0 - Supplies Total	1,500	2,000	500	33.3%
63.0 - Contractual Services				
63510 - Legal Services	85,000	85,000	-	0.0%
63540 - Consulting Engineer	25,000	25,000	-	0.0%
63590 - Other Professional Services	5,000	5,000	-	0.0%
63598 - FSA Service Fees	100	200	100	100.0%
63599 - EAP Service Fee	100	100	-	0.0%
63.0 - Contractual Services Total	115,200	115,300	100	0.1%
63.2 - Utilities				
63126 - Exchange Hosting Services	200	200	-	0.0%
63.2 - Utilities Total	200	200	-	0.0%
64.0 - Other Expenses				
64200 - Conferences/Meetings	5,000	6,000	1,000	20.0%
64201 - Travel Expense - General Manager	2,000	-	(2,000)	-100.0%
64250 - Training	2,000	5,000	3,000	150.0%
64310 - Association Memberships	2,000	2,000	-	0.0%
64312 - Agency Memberships	10,000	11,000	1,000	10.0%
64320 - Publications & Trade Journals	2,000	2,000	-	0.0%
64.0 - Other Expenses Total	23,000	26,000	3,000	13.0%
64.4 - Insurance				
64412 - Insurance - Crime	200	200	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	400	500	100	25.0%
64418 - Insurance - Surety Bond	2,800	2,800	-	0.0%
64419 - Insurance - Cyber Liability	200	200	-	0.0%
64.4 - Insurance Total	3,600	3,700	100	2.8%
1110 - Executive Administration Total	508,900	474,900	(34,000)	-6.7%
1120 - Administrative Support				
61.0 - Personnel Services				
61110 - Regular Pay	128,300	121,700	(6,600)	-5.1%
61120 - Paid Time Off	5,000	4,700	(300)	-6.0%
61130 - Safety Awards	300	300	-	0.0%
61300 - Overtime - Regular	3,400	3,100	(300)	-8.8%
61400 - Education Assistance	4,000	4,000	-	0.0%
61410 - Wellness Program	1,000	1,000	-	0.0%
61700 - Flexible Leave	3,700	3,600	(100)	-2.7%
61822 - PERS Employer Classic	5,500	-	(5,500)	-100.0%
61824 - OPEB Expense	6,400	4,500	(1,900)	-29.7%
61825 - Medicare	2,000	2,000	-	0.0%
61827 - PERS - 1959 Survivor Benefit	200	-	(200)	-100.0%
61828 - PERS Employer PEPRA	4,400	8,500	4,100	93.2%
61829 - PERS Unfunded Liability Payment	37,000	2,800	(34,200)	-92.4%
61831 - Health Insurance	49,600	37,800	(11,800)	-23.8%
61833 - Long-Term Disability	1,000	800	(200)	-20.0%

**Salinas Valley Solid Waste Authority
Budget Worksheets
FY 2019-20**

	FY 2018-19 BUDGET	Proposed FY 2019-20 Budget	Increase / (Decrease)	% Increase / (Decrease)
61834 - Unemployment	700	700	-	0.0%
61836 - Life Insurance	400	300	(100)	-25.0%
61837 - Insurance - Workers Compensation	700	600	(100)	-14.3%
61.0 - Personnel Services Total	253,600	196,400	(57,200)	-22.6%
62.0 - Supplies				
62100 - Office Supplies & Materials	14,500	17,500	3,000	20.7%
62120 - Reproduction Costs	2,500	2,500	-	0.0%
62130 - Copier/Printer Supplies	10,000	6,000	(4,000)	-40.0%
62140 - Janitorial Supplies	2,500	1,500	(1,000)	-40.0%
62230 - Vehicle Supplies	1,000	1,500	500	50.0%
62330 - Fuel	2,500	2,000	(500)	-20.0%
62800 - Special Dept Supplies	1,500	1,600	100	6.7%
62810 - Software/License Renewals	1,500	2,200	700	46.7%
62915 - Minor Computer Equipment	-	3,100	3,100	N/A
62.0 - Supplies Total	36,000	37,900	1,900	5.3%
63.0 - Contractual Services				
63250 - Exterminator Service	1,500	1,200	(300)	-20.0%
63270 - Garbage/Recycling Pickup	1,500	1,100	(400)	-26.7%
63410 - Vehicle Maintenance	1,000	3,300	2,300	230.0%
63416 - Building Alarm Service	1,000	800	(200)	-20.0%
63430 - Equipment Maintenance	2,000	2,100	100	5.0%
63431 - Equip Maintenance - Copier	3,000	1,800	(1,200)	-40.0%
63560 - Custodial Service	15,000	15,000	-	0.0%
63598 - FSA Service Fees	200	200	-	0.0%
63599 - EAP Service Fee	200	300	100	50.0%
63.0 - Contractual Services Total	25,400	25,800	400	1.6%
63.2 - Utilities				
63120 - Telephone	9,500	8,500	(1,000)	-10.5%
63126 - Exchange Hosting Services	600	800	200	33.3%
63140 - Postage	5,000	5,200	200	4.0%
63150 - Overnight Shipments	500	300	(200)	-40.0%
63210 - Water	1,000	1,200	200	20.0%
63230 - Gas & Electricity	13,400	13,400	-	0.0%
63.2 - Utilities Total	30,000	29,400	(600)	-2.0%
63.3 - Building Rent				
63320 - Building Rent	86,400	86,400	-	0.0%
63322 - Building Maintenance Fees	25,000	28,300	3,300	13.2%
63.3 - Building Rent Total	111,400	114,700	3,300	3.0%
64.0 - Other Expenses				
64200 - Conferences/Meetings	-	1,500	1,500	N/A
64250 - Training	2,500	2,700	200	8.0%
64.0 - Other Expenses Total	2,500	4,200	1,700	68.0%
64.4 - Insurance				
64411 - Insurance - Commercial Auto	200	200	-	0.0%
64412 - Insurance - Crime	400	400	-	0.0%
64413 - Insurance - Environmental Impairment Liability	100	100	-	0.0%
64414 - Insurance - General Liability	100	100	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	1,200	1,300	100	8.3%
64416 - Insurance - Property Damage	2,400	2,600	200	8.3%
64417 - Insurance - Excess Liability	100	100	-	0.0%
64419 - Insurance - Cyber Liability	600	600	-	0.0%
64422 - Insurance - Earthquake	1,000	1,100	100	10.0%
64.4 - Insurance Total	6,100	6,500	400	6.6%
1120 - Administrative Support Total	465,000	414,900	(50,100)	-10.8%
1130 - Human Resources Administration				
61.0 - Personnel Services				
61110 - Regular Pay	88,700	98,000	9,300	10.5%
61120 - Paid Time Off	3,500	3,800	300	8.6%
61130 - Safety Awards	100	100	-	0.0%
61300 - Overtime - Regular	2,300	2,500	200	8.7%
61400 - Education Assistance	2,000	2,000	-	0.0%
61410 - Wellness Program	500	500	-	0.0%
61700 - Flexible Leave	2,600	2,900	300	11.5%
61816 - Cell Phone	800	-	(800)	-100.0%
61822 - PERS Employer Classic	7,500	9,100	1,600	21.3%
61824 - OPEB Expense	3,000	3,700	700	23.3%
61825 - Medicare	1,400	1,600	200	14.3%

**Salinas Valley Solid Waste Authority
Budget Worksheets
FY 2019-20**

	FY 2018-19 BUDGET	Proposed FY 2019-20 Budget	Increase / (Decrease)	% Increase / (Decrease)
61827 - PERS - 1959 Survivor Benefit	100	100	-	0.0%
61829 - PERS Unfunded Liability Payment	26,200	2,300	(23,900)	-91.2%
61830 - Health Insurance - Admin Fees	4,000	4,000	-	0.0%
61831 - Health Insurance	28,200	19,200	(9,000)	-31.9%
61833 - Long-Term Disability	500	700	200	40.0%
61834 - Unemployment	400	400	-	0.0%
61836 - Life Insurance	300	300	-	0.0%
61837 - Insurance - Workers Compensation	400	500	100	25.0%
61.0 - Personnel Services Total	172,500	151,700	(20,800)	-12.1%
62.0 - Supplies				
62810 - Software/License Renewals	500	400	(100)	-20.0%
62840 - Safety Supplies	-	100	100	N/A
62915 - Minor Computer Equipment	1,000	1,000	-	0.0%
62.0 - Supplies Total	1,500	1,500	-	0.0%
63.0 - Contractual Services				
63510 - Legal Services	20,000	20,000	-	0.0%
63520 - Recruitment Services	2,500	1,000	(1,500)	-60.0%
63522 - HR Investigations, Testing	2,000	3,000	1,000	50.0%
63580 - Safety Program/Consulting	1,500	1,500	-	0.0%
63598 - FSA Service Fees	100	200	100	100.0%
63599 - EAP Service Fee	100	200	100	100.0%
63679 - Employee Evaluations Software Support	1,150	1,200	50	4.3%
63.0 - Contractual Services Total	27,350	27,100	(250)	-0.9%
63.2 - Utilities				
63126 - Exchange Hosting Services	200	200	-	0.0%
63.2 - Utilities Total	200	200	-	0.0%
64.0 - Other Expenses				
64110 - Advertising - Recruitments	5,000	10,000	5,000	100.0%
64200 - Conferences/Meetings	5,000	5,000	-	0.0%
64240 - Employee Recognition	5,000	5,000	-	0.0%
64250 - Training	5,000	5,000	-	0.0%
64310 - Association Memberships	1,000	1,000	-	0.0%
64320 - Publications & Trade Journals	1,050	1,000	(50)	-4.8%
64.0 - Other Expenses Total	22,050	27,000	4,950	22.4%
64.4 - Insurance				
64412 - Insurance - Crime	200	200	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	400	500	100	25.0%
64419 - Insurance - Cyber Liability	200	200	-	0.0%
64.4 - Insurance Total	800	900	100	12.5%
1130 - Human Resources Administration Total	224,400	208,400	(16,000)	-7.1%
1140 - Clerk of the Board				
61.0 - Personnel Services				
61110 - Regular Pay	76,500	82,700	6,200	8.1%
61115 - Board Member Stipends	17,400	17,400	-	0.0%
61120 - Paid Time Off	3,000	3,200	200	6.7%
61130 - Safety Awards	100	100	-	0.0%
61300 - Overtime - Regular	2,000	2,100	100	5.0%
61400 - Education Assistance	2,000	2,000	-	0.0%
61410 - Wellness Program	500	500	-	0.0%
61700 - Flexible Leave	2,300	2,400	100	4.3%
61824 - OPEB Expense	2,600	3,100	500	19.2%
61825 - Medicare	1,500	1,600	100	6.7%

Salinas Valley Solid Waste Authority
Budget Worksheets
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	FY 2018-19 BUDGET	Proposed FY 2019-20 Budget	Increase / (Decrease)	% Increase / (Decrease)
61826 - FICA	1,100	1,100	-	0.0%
61827 - PERS - 1959 Survivor Benefit	100	100	-	0.0%
61828 - PERS Employer PEPRA	5,300	5,800	500	9.4%
61829 - PERS Unfunded Liability Payment	22,500	1,900	(20,600)	-91.6%
61831 - Health Insurance	21,400	19,200	(2,200)	-10.3%
61833 - Long-Term Disability	400	600	200	50.0%
61834 - Unemployment	400	400	-	0.0%
61836 - Life Insurance	200	200	-	0.0%
61837 - Insurance - Workers Compensation	800	800	-	0.0%
61.0 - Personnel Services Total	160,100	145,200	(14,900)	-9.3%
62.0 - Supplies				
62810 - Software/License Renewals	400	500	100	25.0%
62915 - Minor Computer Equipment	1,000	1,000	-	0.0%
62.0 - Supplies Total	1,400	1,500	100	7.1%
63.0 - Contractual Services				
63250 - Exterminator Service	1,000	1,000	-	0.0%
63565 - Records Management Disposal Service	500	500	-	0.0%
63598 - FSA Service Fees	100	200	100	100.0%
63599 - EAP Service Fee	100	100	-	0.0%
63672 - Laserfiche Support	7,500	7,000	(500)	-6.7%
63760 - Interpreting Services	2,500	2,500	-	0.0%
63.0 - Contractual Services Total	11,700	11,300	(400)	-3.4%
63.2 - Utilities				
63126 - Exchange Hosting Services	300	300	-	0.0%
63.2 - Utilities Total	300	300	-	0.0%
64.0 - Other Expenses				
64100 - Advertising/Public Notices	5,000	5,000	-	0.0%
64200 - Conferences/Meetings	1,600	1,500	(100)	-6.3%
64210 - Board Meeting Supplies	3,000	3,000	-	0.0%
64220 - Board Retreat	10,000	7,500	(2,500)	-25.0%
64250 - Training	1,000	1,000	-	0.0%
64310 - Association Memberships	500	900	400	80.0%
64.0 - Other Expenses Total	21,100	18,900	(2,200)	-10.4%
64.4 - Insurance				
64412 - Insurance - Crime	200	200	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	400	500	100	25.0%
64419 - Insurance - Cyber Liability	200	200	-	0.0%
64.4 - Insurance Total	800	900	100	12.5%
1140 - Clerk of the Board Total	195,400	178,100	(17,300)	-8.9%
1200 - Finance Administration				
61.0 - Personnel Services				
61110 - Regular Pay	388,500	387,100	(1,400)	-0.4%
61120 - Paid Time Off	14,700	14,900	200	1.4%
61130 - Safety Awards	200	200	-	0.0%
61300 - Overtime - Regular	6,100	6,100	-	0.0%
61400 - Education Assistance	8,000	8,000	-	0.0%
61410 - Wellness Program	2,000	2,000	-	0.0%
61700 - Flexible Leave	7,100	7,000	(100)	-1.4%
61705 - Management Leave	4,000	4,200	200	5.0%
61815 - Auto Allowance	6,000	6,000	-	0.0%
61816 - Cell Phone	2,000	2,000	-	0.0%
61822 - PERS Employer Classic	32,700	29,800	(2,900)	-8.9%
61824 - OPEB Expense	10,800	14,300	3,500	32.4%
61825 - Medicare	6,100	6,200	100	1.6%
61827 - PERS - 1959 Survivor Benefit	200	200	-	0.0%
61828 - PERS Employer PEPRA	-	4,600	4,600	N/A
61829 - PERS Unfunded Liability Payment	109,100	8,800	(100,300)	-91.9%

Salinas Valley Solid Waste Authority
Budget Worksheets
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	FY 2018-19	Proposed FY 2019-20	Increase /	% Increase /
	BUDGET	Budget	(Decrease)	(Decrease)
61831 - Health Insurance	95,000	69,500	(25,500)	-26.8%
61832 - Health Insurance - Retired	1,000	2,000	1,000	100.0%
61833 - Long-Term Disability	1,700	2,500	800	47.1%
61834 - Unemployment	1,500	1,300	(200)	-13.3%
61836 - Life Insurance	1,000	1,000	-	0.0%
61837 - Insurance - Workers Compensation	1,700	1,600	(100)	-5.9%
61.0 - Personnel Services Total	699,400	579,300	(120,100)	-17.2%
62.0 - Supplies				
62100 - Office Supplies & Materials	2,000	2,000	-	0.0%
62800 - Special Dept Supplies	1,500	1,500	-	0.0%
62810 - Software/License Renewals	5,000	5,000	-	0.0%
62910 - Minor Capital Outlay	1,000	1,000	-	0.0%
62915 - Minor Computer Equipment	1,000	2,000	1,000	100.0%
62.0 - Supplies Total	10,500	11,500	1,000	9.5%
63.0 - Contractual Services				
63430 - Equipment Maintenance	1,000	1,000	-	0.0%
63530 - Audit Services	30,000	30,000	-	0.0%
63535 - Actuarial Services	15,000	18,000	3,000	20.0%
63538 - Consulting Services	20,000	20,000	-	0.0%
63570 - Bank of NY - Service Fees	7,000	7,000	-	0.0%
63571 - Bond Continuing Disclosure Services	2,000	2,000	-	0.0%
63588 - Credit Reports	2,000	2,000	-	0.0%
63596 - Bank Fees	8,500	6,000	(2,500)	-29.4%
63598 - FSA Service Fees	200	300	100	50.0%
63599 - EAP Service Fee	400	400	-	0.0%
63671 - Network Support	20,000	20,000	-	0.0%
63674 - Plan-It Support	200	200	-	0.0%
63675 - Website Hosting Service	1,000	1,000	-	0.0%
63676 - INCODE Off Site Backup	2,000	2,000	-	0.0%
63677 - INCODE Support	20,000	20,000	-	0.0%
63680 - Symantec Support	2,500	-	(2,500)	-100.0%
63960 - Contingencies	1,300	-	(1,300)	-100.0%
63.0 - Contractual Services Total	133,100	129,900	(3,200)	-2.4%
63.2 - Utilities				
63125 - Internet Services	4,000	4,000	-	0.0%
63126 - Exchange Hosting Services	400	600	200	50.0%
63127 - Network Access	2,000	2,000	-	0.0%
63150 - Overnight Shipments	500	100	(400)	-80.0%
63.2 - Utilities Total	6,900	6,700	(200)	-2.9%
64.0 - Other Expenses				
63595 - Returned Check Expense	500	1,000	500	100.0%
64200 - Conferences/Meetings	10,000	10,000	-	0.0%
64250 - Training	3,000	5,000	2,000	66.7%
64310 - Association Memberships	1,000	1,500	500	50.0%
64320 - Publications & Trade Journals	1,000	1,000	-	0.0%
64700 - Refunds & Reimbursement	1,000	1,000	-	0.0%
66530 - Office Equipment	4,000	4,000	-	0.0%
64.0 - Other Expenses Total	20,500	23,500	3,000	14.6%
64.4 - Insurance				
64412 - Insurance - Crime	400	400	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	1,200	1,300	100	8.3%
64418 - Insurance - Surety Bond	2,800	2,800	-	0.0%
64419 - Insurance - Cyber Liability	600	600	-	0.0%
64.4 - Insurance Total	5,000	5,100	100	2.0%
1200 - Finance Administration Total	875,400	756,000	(119,400)	-13.6%

**Salinas Valley Solid Waste Authority
Budget Worksheets
FY 2019-20**

	FY 2018-19 BUDGET	Proposed FY 2019-20 Budget	Increase / (Decrease)	% Increase / (Decrease)
1300 - Operations Administration				
61.0 - Personnel Services				
61110 - Regular Pay	274,400	288,800	14,400	5.2%
61120 - Paid Time Off	10,600	11,200	600	5.7%
61400 - Education Assistance	4,000	4,000	-	0.0%
61410 - Wellness Program	1,000	1,000	-	0.0%
61705 - Management Leave	8,000	8,400	400	5.0%
61815 - Auto Allowance	12,000	12,000	-	0.0%
61816 - Cell Phone	2,500	2,600	100	4.0%
61822 - PERS Employer Classic	13,100	14,800	1,700	13.0%
61824 - OPEB Expense	9,300	10,700	1,400	15.1%
61825 - Medicare	4,200	4,700	500	11.9%
61827 - PERS - 1959 Survivor Benefit	100	200	100	100.0%
61828 - PERS Employer PEPRA	8,200	9,100	900	11.0%
61829 - PERS Unfunded Liability Payment	79,400	6,500	(72,900)	-91.8%
61831 - Health Insurance	49,600	52,500	2,900	5.8%
61832 - Health Insurance - Retired	1,000	1,000	-	0.0%
61833 - Long-Term Disability	1,400	1,800	400	28.6%
61834 - Unemployment	700	700	-	0.0%
61836 - Life Insurance	700	700	-	0.0%
61837 - Insurance - Workers Compensation	1,200	1,200	-	0.0%
61.0 - Personnel Services Total	481,400	431,900	(49,500)	-10.3%
62.0 - Supplies				
62100 - Office Supplies & Materials	1,200	1,200	-	0.0%
62230 - Rolling Stock Supplies	1,300	1,300	-	0.0%
62330 - Fuel	13,000	13,000	-	0.0%
62800 - Special Dept Supplies	2,000	2,000	-	0.0%
62810 - Software/License Renewals	4,000	4,000	-	0.0%
62840 - Safety Supplies	1,000	1,000	-	0.0%
62.0 - Supplies Total	22,500	22,500	-	0.0%
63.0 - Contractual Services				
63410 - Vehicle Maintenance	1,500	1,500	-	0.0%
63430 - Equipment Maintenance	2,500	2,500	-	0.0%
63540 - Consulting Engineer	5,000	5,000	-	0.0%
63598 - FSA Service Fees	100	100	-	0.0%
63599 - EAP Service Fee	200	200	-	0.0%
63.0 - Contractual Services Total	9,300	9,300	-	0.0%
63.2 - Utilities				
63116 - Cell Phones	1,000	1,000	-	0.0%
63126 - Exchange Hosting Services	300	300	-	0.0%
63150 - Overnight Shipments	1,000	1,000	-	0.0%
63.2 - Utilities Total	2,300	2,300	-	0.0%
64.0 - Other Expenses				
64200 - Conferences/Meetings	11,000	11,000	-	0.0%
64240 - Employee Recognition	1,500	1,500	-	0.0%
64250 - Training	4,000	4,000	-	0.0%
64310 - Association Memberships	2,500	2,500	-	0.0%
64320 - Publications & Trade Journals	500	500	-	0.0%
64.0 - Other Expenses Total	19,500	19,500	-	0.0%
64.4 - Insurance				
64411 - Insurance - Commercial Auto	200	200	-	0.0%
64412 - Insurance - Crime	300	300	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	800	900	100	12.5%
64419 - Insurance - Cyber Liability	400	400	-	0.0%
64.4 - Insurance Total	1,700	1,800	100	5.9%
1300 - Operations Administration Total	536,700	487,300	(49,400)	-9.2%

Salinas Valley Solid Waste Authority
Budget Worksheets
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	FY 2018-19 BUDGET	Proposed FY 2019-20 Budget	Increase / (Decrease)	% Increase / (Decrease)
105 - Administration Fund Total	2,805,800	2,519,600	(286,200)	-10.2%
106 - AB939 Fund				
2100 - Resource Recovery				
61.0 - Personnel Services				
61110 - Regular Pay	569,900	593,400	23,500	4.1%
61120 - Paid Time Off	21,400	22,200	800	3.7%
61130 - Safety Awards	1,000	1,000	-	0.0%
61300 - Overtime - Regular	10,900	11,100	200	1.8%
61400 - Education Assistance	12,000	12,000	-	0.0%
61410 - Wellness Program	3,000	3,000	-	0.0%
61700 - Flexible Leave	12,500	12,800	300	2.4%
61705 - Management Leave	3,600	3,900	300	8.3%
61815 - Auto Allowance	6,000	6,000	-	0.0%
61816 - Cell Phone	2,500	3,000	500	20.0%
61822 - PERS Employer Classic	41,400	47,000	5,600	13.5%
61824 - OPEB Expense	19,700	21,300	1,600	8.1%
61825 - Medicare	8,800	9,400	600	6.8%
61826 - FICA	1,000	1,100	100	10.0%
61827 - PERS - 1959 Survivor Benefit	300	400	100	33.3%
61828 - PERS Employer PEPRA	4,300	6,000	1,700	39.5%
61829 - PERS Unfunded Liability Payment	158,600	13,000	(145,600)	-91.8%
61831 - Health Insurance	151,300	136,100	(15,200)	-10.0%
61832 - Health Insurance - Retired	2,000	2,000	-	0.0%
61833 - Long-Term Disability	3,000	3,700	700	23.3%
61834 - Unemployment	2,300	2,100	(200)	-8.7%
61836 - Life Insurance	1,400	1,400	-	0.0%
61837 - Insurance - Workers Compensation	2,800	2,800	-	0.0%
61.0 - Personnel Services Total	1,039,700	914,700	(125,000)	-12.0%
62.0 - Supplies				
62100 - Office Supplies & Materials	2,600	2,600	-	0.0%
62230 - Rolling Stock Supplies	890	800	(90)	-10.1%
62330 - Fuel	1,510	1,500	(10)	-0.7%
62800 - Special Dept Supplies	1,800	1,800	-	0.0%
62802 - MoCo Clean Up Vouchers	2,500	5,000	2,500	100.0%
62810 - Software/License Renewals	2,000	2,000	-	0.0%
62910 - Minor Capital Outlay	1,500	1,500	-	0.0%
62915 - Minor Computer Equipment	-	2,500	2,500	N/A
62.0 - Supplies Total	12,800	17,700	4,900	38.3%
63.0 - Contractual Services				
63410 - Vehicle Maintenance	500	500	-	0.0%
63430 - Equipment Maintenance	500	500	-	0.0%
63590 - Other Professional Services	500	-	(500)	-100.0%
63598 - FSA Service Fees	200	200	-	0.0%
63599 - EAP Service Fee	600	600	-	0.0%
63.0 - Contractual Services Total	2,300	1,800	(500)	-21.7%
63.2 - Utilities				
63126 - Exchange Hosting Services	800	800	-	0.0%
63.2 - Utilities Total	800	800	-	0.0%
64.0 - Other Expenses				

**Salinas Valley Solid Waste Authority
Budget Worksheets
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	FY 2018-19 BUDGET	Proposed FY 2019-20 Budget	Increase / (Decrease)	% Increase / (Decrease)
2150 - Marketing				
63.0 - Contractual Services				
63711 - Media Campaign	65,000	65,000	-	0.0%
63722 - Community Events	10,000	10,000	-	0.0%
63.0 - Contractual Services Total	75,000	75,000	-	0.0%
2150 - Marketing Total	75,000	75,000	-	0.0%
2200 - Public Education				
62.0 - Supplies				
62800 - Special Dept Supplies	30,000	30,000	-	0.0%
62.0 - Supplies Total	30,000	30,000	-	0.0%
63.0 - Contractual Services				
63600 - Other Contractual Services	20,000	20,000	-	0.0%
63711 - Media Campaign	25,000	25,000	-	0.0%
63719 - School Assembly Program	53,500	50,000	(3,500)	-6.5%
63720 - Watershed Litter & Recycling Education	30,000	30,000	-	0.0%
63750 - Public Outreach	30,000	30,000	-	0.0%
63.0 - Contractual Services Total	158,500	155,000	(3,500)	-2.2%
64.0 - Other Expenses				
63715 - Give Aways	20,000	20,000	-	0.0%
63721 - Wally Waste Not Award	20,000	22,000	2,000	10.0%
64.0 - Other Expenses Total	40,000	42,000	2,000	5.0%
2200 - Public Education Total	228,500	227,000	(1,500)	-0.7%
2300 - Household Hazardous Waste				
61.0 - Personnel Services				
61110 - Regular Pay	292,300	293,500	1,200	0.4%
61120 - Paid Time Off	11,300	11,300	-	0.0%
61130 - Safety Awards	800	800	-	0.0%
61300 - Overtime - Regular	7,500	7,400	(100)	-1.3%
61400 - Education Assistance	8,000	8,000	-	0.0%
61410 - Wellness Program	2,000	2,000	-	0.0%
61700 - Flexible Leave	8,500	8,500	-	0.0%
61816 - Cell Phone	700	700	-	0.0%
61822 - PERS Employer Classic	24,600	27,100	2,500	10.2%
61824 - OPEB Expense	9,900	10,800	900	9.1%
61825 - Medicare	4,600	4,700	100	2.2%
61827 - PERS - 1959 Survivor Benefit	200	300	100	50.0%
61829 - PERS Unfunded Liability Payment	83,900	6,600	(77,300)	-92.1%
61831 - Health Insurance	105,800	102,200	(3,600)	-3.4%
61833 - Long-Term Disability	1,500	1,900	400	26.7%
61834 - Unemployment	1,400	1,300	(100)	-7.1%
61836 - Life Insurance	800	800	-	0.0%
61837 - Insurance - Workers Compensation	29,200	28,000	(1,200)	-4.1%
61.0 - Personnel Services Total	593,000	515,900	(77,100)	-13.0%
62.0 - Supplies				
62100 - Office Supplies & Materials	1,900	1,900	-	0.0%
62230 - Rolling Stock Supplies	2,100	1,500	(600)	-28.6%
62330 - Fuel	5,600	4,800	(800)	-14.3%
62510 - Uniforms	1,000	1,000	-	0.0%
62800 - Special Dept Supplies	4,000	4,000	-	0.0%
62801 - Graffiti Removal Supplies	2,000	1,000	(1,000)	-50.0%
62810 - Software/License Renewals	200	200	-	0.0%
62840 - Safety Supplies	7,500	7,500	-	0.0%
62910 - Minor Capital Outlay	4,800	3,000	(1,800)	-37.5%
62.0 - Supplies Total	29,100	24,900	(4,200)	-14.4%

**Salinas Valley Solid Waste Authority
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	FY 2018-19 BUDGET	Proposed FY 2019-20 Budget	Increase / (Decrease)	% Increase / (Decrease)
63.0 - Contractual Services				
63416 - Building Alarm Service	700	700	-	0.0%
63430 - Equipment Maintenance	7,500	8,500	1,000	13.3%
63522 - HR Investigations, Testing	1,200	1,200	-	0.0%
63592 - Facility Maintenance	2,000	2,000	-	0.0%
63598 - FSA Service Fees	100	300	200	200.0%
63599 - EAP Service Fee	400	400	-	0.0%
63613 - Contract Labor	2,300	-	(2,300)	-100.0%
63652 - E-Waste Hauling	10,000	50,000	40,000	400.0%
63673 - Paradigm Support	4,500	4,800	300	6.7%
63.0 - Contractual Services Total	28,700	67,900	39,200	136.6%
63.2 - Utilities				
63120 - Telephone	3,800	4,000	200	5.3%
63126 - Exchange Hosting Services	200	300	100	50.0%
63230 - Gas & Electricity	18,400	18,400	-	0.0%
63.2 - Utilities Total	22,400	22,700	300	1.3%
64.0 - Other Expenses				
64200 - Conferences/Meetings	3,500	2,500	(1,000)	-28.6%
64250 - Training	1,500	1,000	(500)	-33.3%
64310 - Association Memberships	100	100	-	0.0%
64.0 - Other Expenses Total	5,100	3,600	(1,500)	-29.4%
64.4 - Insurance				
64411 - Insurance - Commercial Auto	300	300	-	0.0%
64412 - Insurance - Crime	500	500	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	1,500	1,700	200	13.3%
64419 - Insurance - Cyber Liability	700	800	100	14.3%
64.4 - Insurance Total	3,000	3,300	300	10.0%
64.5 - Hazardous Waste				
63651 - HHW Hauling & Disposal	160,000	180,000	20,000	12.5%
63653 - ABOP Disposal	5,000	2,500	(2,500)	-50.0%
63654 - Freon Removal	2,500	2,000	(500)	-20.0%
63655 - HHW Disposal Supplies	35,600	35,000	(600)	-1.7%
64.5 - Hazardous Waste Total	203,100	219,500	16,400	8.1%
64.9 - Taxes and Permits				
64905 - Mo.Co. LEA Fees	1,800	1,800	-	0.0%
64.9 - Taxes and Permits Total	1,800	1,800	-	0.0%
2300 - Household Hazardous Waste Total	886,200	859,600	(26,600)	-3.0%
3630 - JR Recycling Operations				
61.0 - Personnel Services				
61110 - Regular Pay	85,100	92,200	7,100	8.3%
61120 - Paid Time Off	3,300	3,600	300	9.1%
61130 - Safety Awards	400	200	(200)	-50.0%
61300 - Overtime - Regular	12,900	13,900	1,000	7.8%
61400 - Education Assistance	4,000	4,000	-	0.0%
61410 - Wellness Program	1,000	1,000	-	0.0%
61700 - Flexible Leave	2,500	2,700	200	8.0%
61816 - Cell Phone	-	300	300	N/A
61824 - OPEB Expense	2,900	3,400	500	17.2%
61825 - Medicare	1,500	1,700	200	13.3%
61827 - PERS - 1959 Survivor Benefit	-	200	200	N/A
61828 - PERS Employer PEPPRA	5,900	6,500	600	10.2%
61829 - PERS Unfunded Liability Payment	24,300	2,100	(22,200)	-91.4%
61831 - Health Insurance	38,800	17,300	(21,500)	-55.4%
61833 - Long-Term Disability	500	700	200	40.0%
61834 - Unemployment	700	700	-	0.0%
61836 - Life Insurance	300	300	-	0.0%
61837 - Insurance - Workers Compensation	9,200	9,500	300	3.3%
61.0 - Personnel Services Total	193,300	160,300	(33,000)	-17.1%
63.0 - Contractual Services				
63599 - EAP Service Fee	200	200	-	0.0%
63.0 - Contractual Services Total	200	200	-	0.0%
64.4 - Insurance				
64412 - Insurance - Crime	300	300	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	800	900	100	12.5%
64419 - Insurance - Cyber Liability	400	400	-	0.0%
64.4 - Insurance Total	1,500	1,600	100	6.7%

**Salinas Valley Solid Waste Authority
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	FY 2018-19 BUDGET	Proposed FY 2019-20 Budget	Increase / (Decrease)	% Increase / (Decrease)
3630 - JR Recycling Operations Total	195,000	162,100	(32,900)	-16.9%
3730 - SS Recycling Operations				
61.0 - Personnel Services				
61110 - Regular Pay	324,600	301,100	(23,500)	-7.2%
61120 - Paid Time Off	12,500	11,600	(900)	-7.2%
61130 - Safety Awards	1,200	1,300	100	8.3%
61300 - Overtime - Regular	49,200	45,200	(4,000)	-8.1%
61400 - Education Assistance	14,000	12,000	(2,000)	-14.3%
61410 - Wellness Program	3,500	3,000	(500)	-14.3%
61700 - Flexible Leave	9,400	8,700	(700)	-7.4%
61822 - PERS Employer Classic	13,500	15,400	1,900	14.1%
61824 - OPEB Expense	11,000	11,100	100	0.9%
61825 - Medicare	5,600	5,400	(200)	-3.6%
61827 - PERS - 1959 Survivor Benefit	-	500	500	N/A
61828 - PERS Employer PEPRA	11,300	9,500	(1,800)	-15.9%
61829 - PERS Unfunded Liability Payment	92,900	6,800	(86,100)	-92.7%
61831 - Health Insurance	113,400	88,500	(24,900)	-22.0%
61833 - Long-Term Disability	1,900	2,200	300	15.8%
61834 - Unemployment	2,500	1,900	(600)	-24.0%
61836 - Life Insurance	1,000	800	(200)	-20.0%
61837 - Insurance - Workers Compensation	35,100	31,000	(4,100)	-11.7%
61.0 - Personnel Services Total	702,600	556,000	(146,600)	-20.9%
62.0 - Supplies				
62800 - Special Dept Supplies	2,600	2,500	(100)	-3.8%
62840 - Safety Supplies	2,500	2,500	-	0.0%
62.0 - Supplies Total	5,100	5,000	(100)	-2.0%
63.0 - Contractual Services				
63599 - EAP Service Fee	600	600	-	0.0%
63613 - Contract Labor	40,000	40,000	-	0.0%
63.0 - Contractual Services Total	40,600	40,600	-	0.0%
63.1 - Operating Contracts				
63636 - Diversion Assistance Fee-SS	94,500	94,500	-	0.0%
63.1 - Operating Contracts Total	94,500	94,500	-	0.0%
64.4 - Insurance				
64412 - Insurance - Crime	800	900	100	12.5%
64415 - Insurance - Public Officials and Employment Liabil	2,600	2,900	300	11.5%
64419 - Insurance - Cyber Liability	1,200	1,300	100	8.3%
64.4 - Insurance Total	4,600	5,100	500	10.9%
64.9 - Taxes and Permits				
63905 - Fees & Permits	3,700	3,800	100	2.7%
64.9 - Taxes and Permits Total	3,700	3,800	100	2.7%
3730 - SS Recycling Operations Total	851,100	705,000	(146,100)	-17.2%
4530 - JC Recycling Operations				
61.0 - Personnel Services				
61110 - Regular Pay	161,300	178,700	17,400	10.8%
61120 - Paid Time Off	6,300	6,900	600	9.5%
61130 - Safety Awards	800	700	(100)	-12.5%
61300 - Overtime - Regular	24,400	26,900	2,500	10.2%
61400 - Education Assistance	8,000	8,000	-	0.0%
61410 - Wellness Program	2,000	2,000	-	0.0%
61700 - Flexible Leave	4,700	5,200	500	10.6%
61824 - OPEB Expense	5,500	6,600	1,100	20.0%
61825 - Medicare	2,800	3,200	400	14.3%
61827 - PERS - 1959 Survivor Benefit	100	300	200	200.0%
61828 - PERS Employer PEPRA	11,100	12,500	1,400	12.6%
61829 - PERS Unfunded Liability Payment	46,900	4,100	(42,800)	-91.3%
61831 - Health Insurance	64,100	78,900	14,800	23.1%
61833 - Long-Term Disability	1,000	1,300	300	30.0%
61834 - Unemployment	1,400	1,300	(100)	-7.1%
61836 - Life Insurance	500	500	-	0.0%
61837 - Insurance - Workers Compensation	21,700	18,400	(3,300)	-15.2%
61.0 - Personnel Services Total	362,600	355,500	(7,100)	-2.0%

**Salinas Valley Solid Waste Authority
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	FY 2018-19 BUDGET	Proposed FY 2019-20 Budget	Increase / (Decrease)	% Increase / (Decrease)
62.0 - Supplies				
62290 - Other Repair & Maintenance Supplies	4,000	4,000	-	0.0%
62335 - Biodiesel Fuel	25,000	32,000	7,000	28.0%
62800 - Special Dept Supplies	7,500	7,500	-	0.0%
62850 - Small Tools	7,500	800	(6,700)	-89.3%
62.0 - Supplies Total	44,000	44,300	300	0.7%
63.0 - Contractual Services				
63410 - Vehicle Maintenance	2,000	2,500	500	25.0%
63430 - Equipment Maintenance	5,000	5,000	-	0.0%
63440 - Equipment Rental	3,000	-	(3,000)	-100.0%
63592 - Facility Maintenance	3,000	1,000	(2,000)	-66.7%
63599 - EAP Service Fee	300	300	-	0.0%
63613 - Contract Labor	4,500	9,500	5,000	111.1%
63960 - Contingencies	10,000	10,000	-	0.0%
63.0 - Contractual Services Total	27,800	28,300	500	1.8%
63.2 - Utilities				
63116 - Cell Phones	800	-	(800)	-100.0%
63.2 - Utilities Total	800	-	(800)	-100.0%
64.4 - Insurance				
64412 - Insurance - Crime	400	400	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	1,200	1,300	100	8.3%
64419 - Insurance - Cyber Liability	600	600	-	0.0%
64.4 - Insurance Total	2,200	2,300	100	4.5%
4530 - JC Recycling Operations Total	437,400	430,400	(7,000)	-1.6%
106 - AB939 Fund Total	3,742,400	3,409,500	(332,900)	-8.9%
107 - Recycling Fund				
2400 - C & D Diversion				
63.1 - Operating Contracts				
63630 - C&D Recycling (ST Goal)	150,000	150,000	-	0.0%
63.1 - Operating Contracts Total	150,000	150,000	-	0.0%
2400 - C & D Diversion Total	150,000	150,000	-	0.0%
2500 - Organics Diversion				
61.0 - Personnel Services				
61110 - Regular Pay	92,200	87,600	(4,600)	-5.0%
61120 - Paid Time Off	-	3,400	3,400	N/A
61130 - Safety Awards	-	300	300	N/A
61300 - Overtime - Regular	-	13,200	13,200	N/A
61400 - Education Assistance	-	4,000	4,000	N/A
61410 - Wellness Program	-	1,000	1,000	N/A
61700 - Flexible Leave	-	2,600	2,600	N/A
61824 - OPEB Expense	-	3,300	3,300	N/A
61825 - Medicare	-	1,600	1,600	N/A
61827 - PERS - 1959 Survivor Benefit	-	200	200	N/A
61828 - PERS Employer PEPRA	-	6,200	6,200	N/A
61829 - PERS Unfunded Liability Payment	-	2,000	2,000	N/A
61831 - Health Insurance	-	69,300	69,300	N/A
61833 - Long-Term Disability	-	700	700	N/A
61834 - Unemployment	-	700	700	N/A
61836 - Life Insurance	-	300	300	N/A
61837 - Insurance - Workers Compensation	-	9,100	9,100	N/A
61.0 - Personnel Services Total	92,200	205,500	113,300	122.9%
63.1 - Operating Contracts				
63628 - Greenwaste Processing @ JC	945,700	1,102,000	156,300	16.5%
63.1 - Operating Contracts Total	945,700	1,102,000	156,300	16.5%
2500 - Organics Diversion Total	1,037,900	1,307,500	269,600	26.0%
2600 - Diversion Services				
63.0 - Contractual Services				
63624 - Tires Diversion Fees	10,000	10,000	-	0.0%
63.0 - Contractual Services Total	10,000	10,000	-	0.0%
2600 - Diversion Services Total	10,000	10,000	-	0.0%
107 - Recycling Fund Total	1,197,900	1,467,500	269,600	22.5%

**Salinas Valley Solid Waste Authority
Budget Worksheets
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	FY 2018-19 BUDGET	Proposed FY 2019-20 Budget	Increase / (Decrease)	% Increase / (Decrease)
131 - Crazy Horse Closure Fund				
5300 - Crazy Horse Postclosure Maintenance				
61.0 - Personnel Services				
61110 - Regular Pay	33,300	45,500	12,200	36.6%
61300 - Overtime - Regular	1,600	2,400	800	50.0%
61400 - Education Assistance	-	2,000	2,000	N/A
61410 - Wellness Program	-	500	500	N/A
61822 - PERS Employer Classic	1,200	4,200	3,000	250.0%
61824 - OPEB Expense	-	900	900	N/A
61825 - Medicare	600	200	(400)	-66.7%
61828 - PERS Employer PEPRA	1,400	-	(1,400)	-100.0%
61829 - PERS Unfunded Liability Payment	-	1,600	1,600	N/A
61831 - Health Insurance	8,600	9,000	400	4.7%
61833 - Long-Term Disability	200	100	(100)	-50.0%
61834 - Unemployment	200	200	-	0.0%
61836 - Life Insurance	100	200	100	100.0%
61837 - Insurance - Workers Compensation	3,400	4,400	1,000	29.4%
61.0 - Personnel Services Total	50,600	71,200	20,600	40.7%
62.0 - Supplies				
62290 - Other Repair & Maintenance Supplies	15,000	25,000	10,000	66.7%
62810 - Software/License Renewals	100	100	-	0.0%
62.0 - Supplies Total	15,100	25,100	10,000	66.2%
63.0 - Contractual Services				
63440 - Equipment Rental	5,000	5,500	500	10.0%
63540 - Consulting Engineer	10,800	10,000	(800)	-7.4%
63542 - Eng. Services - Surveying	7,000	7,000	-	0.0%
63544 - Eng. Services - Leachate	18,600	18,600	-	0.0%
63545 - Eng. Services - GW Monitoring	62,000	62,000	-	0.0%
63548 - Eng. Services - LFG System	64,800	64,800	-	0.0%
63549 - Eng Services - LFG Surface Monitoring	7,600	7,600	-	0.0%
63551 - GHG Monitoring (AB32)	11,000	11,000	-	0.0%
63553 - Eng. Services - GW Cap - Non Routine	3,000	3,000	-	0.0%
63554 - Eng. Services - Leachate - Non Routine	6,000	6,000	-	0.0%
63555 - Eng. Services - GW Monitoring - Non Routine	4,000	4,000	-	0.0%
63558 - Eng. Services - LFG System - Non Routine	39,900	40,000	100	0.3%
63561 - Eng. Services - Flare Remote Monitoring	4,200	4,200	-	0.0%
63592 - Facility Maintenance	44,500	45,000	500	1.1%
63613 - Contract Labor	8,500	8,500	-	0.0%
63812 - Lab Water Analysis	31,500	32,000	500	1.6%
63817 - NPDES - Permitting	3,500	5,000	1,500	42.9%
63818 - Lab Water Analysis - 5 year	13,500	15,000	1,500	11.1%
63.0 - Contractual Services Total	345,400	349,200	3,800	1.1%
63.2 - Utilities				
63230 - Gas & Electricity	34,000	20,000	(14,000)	-41.2%
63.2 - Utilities Total	34,000	20,000	(14,000)	-41.2%
64.0 - Other Expenses				
64904 - Property Taxes	2,000	2,000	-	0.0%
64905 - Mo.Co. LEA Fees	5,900	5,900	-	0.0%
64.0 - Other Expenses Total	7,900	7,900	-	0.0%
64.4 - Insurance				
64413 - Insurance - Environmental Impairment Liability	10,400	11,400	1,000	9.6%
64414 - Insurance - General Liability	18,700	20,600	1,900	10.2%
64416 - Insurance - Property Damage	3,300	3,700	400	12.1%
64417 - Insurance - Excess Liability	9,700	10,700	1,000	10.3%
64422 - Insurance - Earthquake	1,500	1,600	100	6.7%
64.4 - Insurance Total	43,600	48,000	4,400	10.1%
64.9 - Taxes and Permits				
64920 - MBUAPCD-Air Board Fees	20,000	20,000	-	0.0%
64925 - SWRCB Fees	30,000	30,000	-	0.0%
64.9 - Taxes and Permits Total	50,000	50,000	-	0.0%
5300 - Crazy Horse Postclosure Maintenance Total	546,600	571,400	24,800	4.5%
131 - Crazy Horse Closure Fund Total	546,600	571,400	24,800	4.5%

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	FY 2018-19 BUDGET	Proposed FY 2019-20 Budget	Increase / (Decrease)	% Increase / (Decrease)
141 - Lewis Road Closure Fund				
5400 - Lewis Road Postclosure Maintenance				
61.0 - Personnel Services				
61110 - Regular Pay	26,500	21,100	(5,400)	-20.4%
61300 - Overtime - Regular	1,100	600	(500)	-45.5%
61822 - PERS Employer Classic	700	2,000	1,300	185.7%
61825 - Medicare	500	100	(400)	-80.0%
61828 - PERS Employer PEPRA	1,400	-	(1,400)	-100.0%
61831 - Health Insurance	6,500	4,300	(2,200)	-33.8%
61833 - Long-Term Disability	200	100	(100)	-50.0%
61834 - Unemployment	200	100	(100)	-50.0%
61836 - Life Insurance	100	100	-	0.0%
61837 - Insurance - Workers Compensation	2,700	2,100	(600)	-22.2%
61.0 - Personnel Services Total	39,900	30,500	(9,400)	-23.6%
62.0 - Supplies				
62290 - Other Repair & Maintenance Supplies	6,000	6,000	-	0.0%
62810 - Software/License Renewals	100	100	-	0.0%
62.0 - Supplies Total	6,100	6,100	-	0.0%
63.0 - Contractual Services				
63430 - Equipment Maintenance	1,500	1,500	-	0.0%
63542 - Eng. Services - Surveying	5,000	5,000	-	0.0%
63545 - Eng. Services - GW Monitoring	13,500	13,500	-	0.0%
63548 - Eng. Services - LFG System	50,400	50,400	-	0.0%
63551 - GHG Monitoring (AB32)	5,000	5,000	-	0.0%
63555 - Eng. Services - GW Monitoring - Non Routine	4,000	4,000	-	0.0%
63558 - Eng. Services - LFG System - Non Routine	15,000	15,000	-	0.0%
63561 - Eng. Services - Flare Remote Monitoring	4,200	4,200	-	0.0%
63613 - Contract Labor	1,500	1,500	-	0.0%
63615 - Hauling Services	600	600	-	0.0%
63812 - Lab Water Analysis	5,000	5,000	-	0.0%
63815 - Site Grading	2,000	2,000	-	0.0%
63817 - NPDES - Permitting	100	100	-	0.0%
63960 - Contingencies	5,000	5,000	-	0.0%
63.0 - Contractual Services Total	112,800	112,800	-	0.0%
63.2 - Utilities				
63230 - Gas & Electricity	5,600	5,600	-	0.0%
63.2 - Utilities Total	5,600	5,600	-	0.0%
63.3 - Building Rent				
63440 - Equipment Rental	1,500	1,500	-	0.0%
63.3 - Building Rent Total	1,500	1,500	-	0.0%
64.4 - Insurance				
64413 - Insurance - Environmental Impairment Liability	8,100	8,900	800	9.9%
64414 - Insurance - General Liability	14,500	16,000	1,500	10.3%
64416 - Insurance - Property Damage	1,000	1,100	100	10.0%
64417 - Insurance - Excess Liability	7,500	8,300	800	10.7%
64422 - Insurance - Earthquake	400	500	100	25.0%
64.4 - Insurance Total	31,500	34,800	3,300	10.5%
64.9 - Taxes and Permits				
64904 - Property Taxes	2,800	2,800	-	0.0%
64905 - Mo.Co. LEA Fees	3,200	3,200	-	0.0%
64920 - MBUAPCD-Air Board Fees	10,000	10,000	-	0.0%
64925 - SWRCB Fees	30,000	30,000	-	0.0%
64.9 - Taxes and Permits Total	46,000	46,000	-	0.0%
5400 - Lewis Road Postclosure Maintenance Total	243,400	237,300	(6,100)	-2.5%
141 - Lewis Road Closure Fund Total	243,400	237,300	(6,100)	-2.5%
150 - Johnson Cyn Project Fund				
4500 - JC Landfill Operations				
61.0 - Personnel Services				
61110 - Regular Pay	429,300	501,200	71,900	16.7%
61120 - Paid Time Off	19,600	22,600	3,000	15.3%
61130 - Safety Awards	1,400	1,200	(200)	-14.3%
61300 - Overtime - Regular	48,000	58,700	10,700	22.3%
61400 - Education Assistance	14,000	16,000	2,000	14.3%
61410 - Wellness Program	3,500	4,000	500	14.3%
61700 - Flexible Leave	14,700	16,900	2,200	15.0%
61816 - Cell Phone	900	1,100	200	22.2%
61822 - PERS Employer Classic	13,400	15,900	2,500	18.7%

Salinas Valley Solid Waste Authority
Budget Worksheets
FY 2019-20

	FY 2018-19	Proposed FY 2019-20	Increase /	% Increase /
	BUDGET	Budget	(Decrease)	(Decrease)
61824 - OPEB Expense	16,100	18,500	2,400	14.9%
61825 - Medicare	7,200	8,100	900	12.5%
61827 - PERS - 1959 Survivor Benefit	400	500	100	25.0%
61828 - PERS Employer PEPPRA	18,600	23,000	4,400	23.7%
61829 - PERS Unfunded Liability Payment	137,100	13,200	(123,900)	-90.4%
61831 - Health Insurance	120,800	146,400	25,600	21.2%
61833 - Long-Term Disability	2,400	3,200	800	33.3%
61834 - Unemployment	2,200	2,200	-	0.0%
61836 - Life Insurance	1,100	1,200	100	9.1%
61837 - Insurance - Workers Compensation	45,200	50,600	5,400	11.9%
61.0 - Personnel Services Total	895,900	904,500	8,600	1.0%
62.0 - Supplies				
62100 - Office Supplies & Materials	3,300	3,300	-	0.0%
62140 - Janitorial Supplies	2,000	2,000	-	0.0%
62230 - Vehicle Supplies	2,500	5,000	2,500	100.0%
62290 - Other Repair & Maintenance Supplies	10,000	5,000	(5,000)	-50.0%
62330 - Fuel	35,000	15,000	(20,000)	-57.1%
62335 - Biodiesel Fuel	194,000	195,000	1,000	0.5%
62510 - Uniforms	5,200	3,000	(2,200)	-42.3%
62800 - Special Dept Supplies	64,200	64,200	-	0.0%
62810 - Software/License Renewals	4,500	4,500	-	0.0%
62840 - Safety Supplies	7,700	7,500	(200)	-2.6%
62850 - Small Tools	7,500	2,500	(5,000)	-66.7%
62910 - Minor Capital Outlay	35,000	35,000	-	0.0%
62.0 - Supplies Total	370,900	342,000	(28,900)	-7.8%
63.0 - Contractual Services				
63250 - Exterminator Service	1,000	1,000	-	0.0%
63410 - Vehicle Maintenance	25,000	20,000	(5,000)	-20.0%
63416 - Building Alarm Service	2,100	2,000	(100)	-4.8%
63430 - Equipment Maintenance	300,000	325,000	25,000	8.3%
63440 - Equipment Rental	25,000	30,000	5,000	20.0%
63520 - Recruitment Services	1,900	1,900	-	0.0%
63522 - HR Investigations, Testing	1,000	1,000	-	0.0%
63540 - Consulting Engineer	10,000	10,000	-	0.0%
63542 - Eng. Services - Surveying	19,400	15,000	(4,400)	-22.7%
63543 - Aerial Topography	8,500	8,500	-	0.0%
63560 - Custodial Service	8,800	8,500	(300)	-3.4%
63592 - Facility Maintenance	40,000	40,000	-	0.0%
63593 - Landscape Maintenance	7,300	7,500	200	2.7%
63594 - Credit Card Fees	4,000	4,000	-	0.0%
63597 - Litter Abatement	73,000	73,000	-	0.0%
63598 - FSA Service Fees	100	300	200	200.0%
63599 - EAP Service Fee	700	700	-	0.0%
63604 - Courier Service	2,200	2,200	-	0.0%
63605 - Mo.Co. Litter Abatement Program	50,000	100,000	50,000	100.0%
63613 - Contract Labor	71,900	155,500	83,600	116.3%
63615 - Hauling Services	2,000	2,000	-	0.0%
63673 - Paradigm Support	4,500	4,500	-	0.0%
63959 - Scale Maintenance & Repair	7,500	7,500	-	0.0%
63960 - Contingencies	17,800	15,000	(2,800)	-15.7%
63.0 - Contractual Services Total	683,700	835,100	151,400	22.1%
63.1 - Operating Contracts				
63850 - Gonzales Host Fees	250,000	250,000	-	0.0%
63.1 - Operating Contracts Total	250,000	250,000	-	0.0%
63.2 - Utilities				
63125 - Internet Services	800	800	-	0.0%
63126 - Exchange Hosting Services	200	200	-	0.0%
63210 - Water	12,300	7,500	(4,800)	-39.0%
63230 - Gas & Electricity	300	300	-	0.0%
63240 - Portable Toilet	10,000	10,000	-	0.0%
63.2 - Utilities Total	23,600	18,800	(4,800)	-20.3%
64.0 - Other Expenses				
64250 - Training	1,300	1,500	200	15.4%
64.0 - Other Expenses Total	1,300	1,500	200	15.4%

**Salinas Valley Solid Waste Authority
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	FY 2018-19 BUDGET	Proposed FY 2019-20 Budget	Increase / (Decrease)	% Increase / (Decrease)
64.4 - Insurance				
64411 - Insurance - Commercial Auto	12,100	13,300	1,200	9.9%
64412 - Insurance - Crime	900	1,000	100	11.1%
64413 - Insurance - Environmental Impairment Liability	10,600	11,700	1,100	10.4%
64414 - Insurance - General Liability	19,100	21,000	1,900	9.9%
64415 - Insurance - Public Officials and Employment Liabil	3,000	3,300	300	10.0%
64416 - Insurance - Property Damage	1,400	1,500	100	7.1%
64417 - Insurance - Excess Liability	9,900	10,800	900	9.1%
64419 - Insurance - Cyber Liability	1,400	1,500	100	7.1%
64420 - Insurance - Deductible	2,500	2,500	-	0.0%
64422 - Insurance - Earthquake	600	700	100	16.7%
64.4 - Insurance Total	61,500	67,300	5,800	9.4%
64.9 - Taxes and Permits				
64904 - Property Taxes	23,900	21,700	(2,200)	-9.2%
64905 - Mo.Co. LEA Fees	38,400	34,900	(3,500)	-9.1%
64906 - Mo.Co. Regional Fees	130,000	112,800	(17,200)	-13.2%
64910 - SBOE - CIWMB Fees	375,000	285,000	(90,000)	-24.0%
64920 - MBUAPCD-Air Board Fees	18,100	14,500	(3,600)	-19.9%
64925 - SWRCB Fees	30,000	22,200	(7,800)	-26.0%
64930 - CA-Discharge Fees	-	2,100	2,100	N/A
64943 - Fees and Permits	4,000	3,700	(300)	-7.5%
64.9 - Taxes and Permits Total	619,400	496,900	(122,500)	-19.8%
4500 - JC Landfill Operations Total	2,906,300	2,916,100	9,800	0.3%
5500 - Johnson Canyon ECS				
61.0 - Personnel Services				
61110 - Regular Pay	34,800	44,500	9,700	27.9%
61120 - Paid Time Off	-	2,700	2,700	N/A
61300 - Overtime - Regular	1,700	2,400	700	41.2%
61400 - Education Assistance	-	2,000	2,000	N/A
61410 - Wellness Program	-	500	500	N/A
61700 - Flexible Leave	-	2,100	2,100	N/A
61822 - PERS Employer Classic	2,500	2,300	(200)	-8.0%
61824 - OPEB Expense	-	900	900	N/A
61825 - Medicare	600	300	(300)	-50.0%
61828 - PERS Employer PEPRA	500	1,500	1,000	200.0%
61829 - PERS Unfunded Liability Payment	-	1,600	1,600	N/A
61831 - Health Insurance	8,600	8,700	100	1.2%
61833 - Long-Term Disability	200	100	(100)	-50.0%
61834 - Unemployment	200	200	-	0.0%
61836 - Life Insurance	100	200	100	100.0%
61837 - Insurance - Workers Compensation	3,600	4,400	800	22.2%
61.0 - Personnel Services Total	52,800	74,400	21,600	40.9%
62.0 - Supplies				
62290 - Other Repair & Maintenance Supplies	25,000	25,000	-	0.0%
62.0 - Supplies Total	25,000	25,000	-	0.0%
63.0 - Contractual Services				
63544 - Eng. Services - Leachate	30,550	30,000	(550)	-1.8%
63545 - Eng. Services - GW Monitoring	17,200	17,200	-	0.0%
63546 - TO-15 Testing	500	500	-	0.0%
63548 - Eng. Services - LFG System	75,500	75,500	-	0.0%
63549 - Eng Services - LFG Surface Monitoring	17,400	17,400	-	0.0%
63551 - GHG Monitoring (AB32)	10,500	10,500	-	0.0%
63554 - Eng. Services - Leachate - Non Routine	5,150	5,200	50	1.0%
63555 - Eng. Services - GW Monitoring - Non Routine	100	100	-	0.0%
63558 - Eng. Services - LFG System - Non Routine	17,700	20,000	2,300	13.0%
63561 - Eng. Services - Flare Remote Monitoring	2,700	2,700	-	0.0%
63613 - Contract Labor	5,000	5,000	-	0.0%
63810 - Leachate Storage	5,000	4,000	(1,000)	-20.0%
63812 - Lab Water Analysis	5,500	6,000	500	9.1%
63960 - Contingencies	10,000	10,000	-	0.0%
63.0 - Contractual Services Total	202,800	204,100	1,300	0.6%
63.2 - Utilities				
63120 - Telephone	2,200	2,200	-	0.0%
63230 - Gas & Electricity	24,000	24,000	-	0.0%
63.2 - Utilities Total	26,200	26,200	-	0.0%

**Salinas Valley Solid Waste Authority
Budget Worksheets
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	FY 2018-19 BUDGET	Proposed FY 2019-20 Budget	Increase / (Decrease)	% Increase / (Decrease)
64.0 - Other Expenses				
63817 - NPDES - Permitting	26,500	26,500	-	0.0%
64.0 - Other Expenses Total	26,500	26,500	-	0.0%
5500 - Johnson Canyon ECS Total	333,300	356,200	22,900	6.9%
6605 - Closure Set-Aside				
67.0 - Closure/Postclosure				
69520 - Transfers Out - Closure Costs	268,300	285,000	16,700	6.2%
67.0 - Closure/Postclosure Total	268,300	285,000	16,700	6.2%
6605 - Closure Set-Aside Total	268,300	285,000	16,700	6.2%
6606 - Cell Construction Set-Aside				
69.0 - Other Financing Uses				
69525 - Transfers Out - New Cell Construction	-	950,000	950,000	N/A
69.0 - Other Financing Uses Total	-	950,000	950,000	N/A
6606 - Cell Construction Set-Aside Total	-	950,000	950,000	N/A
150 - Johnson Cyn Project Fund Total	3,507,900	4,507,300	999,400	28.5%
160 - Jolon Road Project Fund				
3600 - JR Transfer Station				
61.0 - Personnel Services				
61110 - Regular Pay	153,400	158,900	5,500	3.6%
61120 - Paid Time Off	5,600	5,800	200	3.6%
61130 - Safety Awards	400	600	200	50.0%
61300 - Overtime - Regular	15,300	15,800	500	3.3%
61400 - Education Assistance	4,000	4,000	-	0.0%
61410 - Wellness Program	1,000	1,000	-	0.0%
61700 - Flexible Leave	4,200	4,300	100	2.4%
61822 - PERS Employer Classic	12,500	13,800	1,300	10.4%
61824 - OPEB Expense	4,900	5,900	1,000	20.4%
61825 - Medicare	2,700	2,600	(100)	-3.7%
61827 - PERS - 1959 Survivor Benefit	100	200	100	100.0%
61828 - PERS Employer PEPRA	500	800	300	60.0%
61829 - PERS Unfunded Liability Payment	41,500	5,700	(35,800)	-86.3%
61831 - Health Insurance	52,400	36,500	(15,900)	-30.3%
61833 - Long-Term Disability	1,000	1,100	100	10.0%
61834 - Unemployment	800	700	(100)	-12.5%
61836 - Life Insurance	500	400	(100)	-20.0%
61837 - Insurance - Workers Compensation	16,100	15,900	(200)	-1.2%
61.0 - Personnel Services Total	316,900	274,000	(42,900)	-13.5%
62.0 - Supplies				
62100 - Office Supplies & Materials	1,600	1,600	-	0.0%
62230 - Vehicle Supplies	2,000	1,000	(1,000)	-50.0%
62330 - Fuel	31,000	15,000	(16,000)	-51.6%
62335 - Biodiesel Fuel	25,000	45,000	20,000	80.0%
62510 - Uniforms	3,000	1,500	(1,500)	-50.0%
62800 - Special Dept Supplies	5,000	5,000	-	0.0%
62810 - Software/License Renewals	3,500	3,500	-	0.0%
62840 - Safety Supplies	2,500	2,500	-	0.0%
62850 - Small Tools	500	500	-	0.0%
62.0 - Supplies Total	74,100	75,600	1,500	2.0%
63.0 - Contractual Services				
63410 - Vehicle Maintenance	25,000	28,000	3,000	12.0%
63416 - Building Alarm Service	2,600	2,000	(600)	-23.1%
63430 - Equipment Maintenance	20,000	20,000	-	0.0%
63440 - Equipment Rental	5,000	5,000	-	0.0%
63522 - HR Investigations, Testing	1,000	500	(500)	-50.0%
63592 - Facility Maintenance	15,000	15,000	-	0.0%
63594 - Credit Card Fees	4,000	4,000	-	0.0%
63598 - FSA Service Fees	-	100	100	N/A
63599 - EAP Service Fee	200	200	-	0.0%
63604 - Courier Service	2,200	2,200	-	0.0%
63613 - Contract Labor	24,500	25,000	500	2.0%
63673 - Paradigm Support	4,500	4,500	-	0.0%
63959 - Scale Maintenance & Repair	7,500	7,500	-	0.0%
63960 - Contingencies	5,000	5,000	-	0.0%
63.0 - Contractual Services Total	116,500	119,000	2,500	2.1%

**Salinas Valley Solid Waste Authority
Budget Worksheets
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	FY 2018-19 BUDGET	Proposed FY 2019-20 Budget	Increase / (Decrease)	% Increase / (Decrease)
63.2 - Utilities				
63116 - Cell Phones	1,800	1,500	(300)	-16.7%
63125 - Internet Services	700	700	-	0.0%
63210 - Water	11,200	7,500	(3,700)	-33.0%
63230 - Gas & Electricity	4,000	2,000	(2,000)	-50.0%
63240 - Portable Toilet	2,500	2,500	-	0.0%
63.2 - Utilities Total	20,200	14,200	(6,000)	-29.7%
64.0 - Other Expenses				
64903 - Fees & Permits	500	500	-	0.0%
64.0 - Other Expenses Total	500	500	-	0.0%
64.4 - Insurance				
64411 - Insurance - Commercial Auto	1,100	1,200	100	9.1%
64412 - Insurance - Crime	300	300	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	800	900	100	12.5%
64419 - Insurance - Cyber Liability	400	400	-	0.0%
64420 - Insurance - Deductible	2,500	2,500	-	0.0%
64.4 - Insurance Total	5,100	5,300	200	3.9%
64.9 - Taxes and Permits				
64905 - Mo.Co. LEA Fees	9,900	9,900	-	0.0%
64.9 - Taxes and Permits Total	9,900	9,900	-	0.0%
3600 - JR Transfer Station Total	543,200	498,500	(44,700)	-8.2%
160 - Jolon Road Project Fund Total	543,200	498,500	(44,700)	-8.2%
161 - Jolon Road Closure Fund				
5600 - Jolon Road Postclosure Maintenance				
61.0 - Personnel Services				
61110 - Regular Pay	27,700	30,600	2,900	10.5%
61300 - Overtime - Regular	1,200	1,300	100	8.3%
61822 - PERS Employer Classic	2,400	1,000	(1,400)	-58.3%
61825 - Medicare	500	100	(400)	-80.0%
61828 - PERS Employer PEPRA	-	1,500	1,500	N/A
61831 - Health Insurance	6,500	6,100	(400)	-6.2%
61833 - Long-Term Disability	200	100	(100)	-50.0%
61834 - Unemployment	200	200	-	0.0%
61836 - Life Insurance	100	100	-	0.0%
61.0 - Personnel Services Total	38,800	41,000	2,200	5.7%
62.0 - Supplies				
61837 - Insurance - Workers Compensation	2,800	3,000	200	7.1%
62290 - Other Repair & Maintenance Supplies	7,500	7,500	-	0.0%
62.0 - Supplies Total	10,300	10,500	200	1.9%
63.0 - Contractual Services				
62810 - Software/License Renewals	100	100	-	0.0%
63261 - Vector Control	1,000	1,000	-	0.0%
63440 - Equipment Rental	4,500	5,000	500	11.1%
63542 - Eng. Services - Surveying	1,400	1,500	100	7.1%
63544 - Eng. Services - Leachate	3,800	3,800	-	0.0%
63545 - Eng. Services - GW Monitoring	14,200	14,200	-	0.0%
63548 - Eng. Services - LFG System	3,500	3,500	-	0.0%
63554 - Eng. Services - Leachate - Non Routine	500	500	-	0.0%
63558 - Eng. Services - LFG System - Non Routine	100	-	(100)	-100.0%
63592 - Facility Maintenance	12,500	12,500	-	0.0%
63811 - RWQCB Studies	2,000	2,000	-	0.0%
63812 - Lab Water Analysis	2,500	2,500	-	0.0%
63817 - NPDES - Permitting	500	500	-	0.0%
63818 - Lab Water Analysis - 5 year	3,200	3,200	-	0.0%
63.0 - Contractual Services Total	49,800	50,300	500	1.0%
64.4 - Insurance				
63960 - Contingencies	6,500	6,500	-	0.0%
64413 - Insurance - Environmental Impairment Liability	32,100	35,300	3,200	10.0%
64414 - Insurance - General Liability	57,700	63,500	5,800	10.1%
64.4 - Insurance Total	96,300	105,300	9,000	9.3%
64.9 - Taxes and Permits				
64417 - Insurance - Excess Liability	29,800	32,800	3,000	10.1%
64904 - Property Taxes	100	100	-	0.0%
64905 - Mo.Co. LEA Fees	4,700	4,700	-	0.0%
64925 - SWRCB Fees	12,000	12,000	-	0.0%
64.9 - Taxes and Permits Total	46,600	49,600	3,000	6.4%
5600 - Jolon Road Postclosure Maintenance Total	241,800	256,700	14,900	6.2%

**Salinas Valley Solid Waste Authority
Budget Worksheets
FY 2019-20**

	FY 2018-19 BUDGET	Proposed FY 2019-20 Budget	Increase / (Decrease)	% Increase / (Decrease)
161 - Jolon Road Closure Fund Total	241,800	256,700	14,900	6.2%
170 - Transfer Stations Fund				
3650 - ML Transfer Station				
63.1 - Operating Contracts				
63616 - Madison Lane Transfer Station Services	500,000	-	(500,000)	-100.0%
63.1 - Operating Contracts Total	500,000	-	(500,000)	-100.0%
3650 - ML Transfer Station Total	500,000	-	(500,000)	-100.0%
3710 - SS Disposal Operations				
61.0 - Personnel Services				
61110 - Regular Pay	315,700	360,000	44,300	14.0%
61120 - Paid Time Off	9,200	14,600	5,400	58.7%
61130 - Safety Awards	1,000	1,000	-	0.0%
61300 - Overtime - Regular	30,900	37,200	6,300	20.4%
61400 - Education Assistance	10,000	8,000	(2,000)	-20.0%
61410 - Wellness Program	2,500	2,000	(500)	-20.0%
61700 - Flexible Leave	11,300	11,000	(300)	-2.7%
61816 - Cell Phone	2,000	2,000	-	0.0%
61822 - PERS Employer Classic	22,600	29,200	6,600	29.2%
61824 - OPEB Expense	14,200	13,300	(900)	-6.3%
61825 - Medicare	5,200	5,500	300	5.8%
61827 - PERS - 1959 Survivor Benefit	400	300	(100)	-25.0%
61828 - PERS Employer PEPRA	4,100	3,100	(1,000)	-24.4%
61829 - PERS Unfunded Liability Payment	120,800	10,100	(110,700)	-91.6%
61831 - Health Insurance	104,400	126,400	22,000	21.1%
61833 - Long-Term Disability	1,800	2,200	400	22.2%
61834 - Unemployment	1,500	1,600	100	6.7%
61836 - Life Insurance	900	900	-	0.0%
61837 - Insurance - Workers Compensation	33,000	36,000	3,000	9.1%
61.0 - Personnel Services Total	691,500	664,400	(27,100)	-3.9%
62.0 - Supplies				
62100 - Office Supplies & Materials	3,000	2,500	(500)	-16.7%
62140 - Janitorial Supplies	2,500	2,500	-	0.0%
62230 - Vehicle Supplies	800	800	-	0.0%
62290 - Other Repair & Maintenance Supplies	1,000	1,000	-	0.0%
62330 - Fuel	8,100	2,500	(5,600)	-69.1%
62335 - Biodiesel Fuel	45,600	50,000	4,400	9.6%
62510 - Uniforms	4,300	4,300	-	0.0%
62800 - Special Dept Supplies	8,500	8,500	-	0.0%
62810 - Software/License Renewals	5,400	5,400	-	0.0%
62840 - Safety Supplies	4,800	5,500	700	14.6%
62850 - Small Tools	4,800	3,000	(1,800)	-37.5%
62910 - Minor Capital Outlay	500	500	-	0.0%
62.0 - Supplies Total	89,300	86,500	(2,800)	-3.1%

Salinas Valley Solid Waste Authority
Budget Worksheets
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	FY 2018-19 BUDGET	Proposed FY 2019-20 Budget	Increase / (Decrease)	% Increase / (Decrease)
63.0 - Contractual Services				
63250 - Exterminator Service	3,000	3,000	-	0.0%
63410 - Vehicle Maintenance	9,500	5,500	(4,000)	-42.1%
63416 - Building Alarm Service	18,800	10,000	(8,800)	-46.8%
63418 - Security Service	12,500	12,500	-	0.0%
63430 - Equipment Maintenance	100,000	100,000	-	0.0%
63440 - Equipment Rental	5,000	15,000	10,000	200.0%
63522 - HR Investigations, Testing	500	500	-	0.0%
63560 - Custodial Service	10,800	12,000	1,200	11.1%
63592 - Facility Maintenance	65,000	65,000	-	0.0%
63593 - Landscape Maintenance	3,000	3,000	-	0.0%
63594 - Credit Card Fees	8,000	12,500	4,500	56.3%
63598 - FSA Service Fees	100	200	100	100.0%
63599 - EAP Service Fee	400	400	-	0.0%
63604 - Courier Service	3,200	3,200	-	0.0%
63613 - Contract Labor	20,000	20,000	-	0.0%
63673 - Paradigm Support	4,500	4,500	-	0.0%
63959 - Scale Maintenance & Repair	7,500	7,500	-	0.0%
63960 - Contingencies	30,000	30,000	-	0.0%
63.0 - Contractual Services Total	301,800	304,800	3,000	1.0%
63.2 - Utilities				
63116 - Cell Phones	1,000	500	(500)	-50.0%
63125 - Internet Services	500	500	-	0.0%
63126 - Exchange Hosting Services	600	600	-	0.0%
63210 - Water	14,800	15,000	200	1.4%
63220 - Sewer	500	500	-	0.0%
63230 - Gas & Electricity	10,000	10,000	-	0.0%
63240 - Portable Toilet	4,000	4,200	200	5.0%
63.2 - Utilities Total	31,400	31,300	(100)	-0.3%
64.0 - Other Expenses				
64250 - Training	1,300	1,300	-	0.0%
64.0 - Other Expenses Total	1,300	1,300	-	0.0%
64.4 - Insurance				
64411 - Insurance - Commercial Auto	1,900	2,100	200	10.5%
64412 - Insurance - Crime	500	500	-	0.0%
64413 - Insurance - Environmental Impairment Liability	500	500	-	0.0%
64414 - Insurance - General Liability	800	900	100	12.5%
64415 - Insurance - Public Officials and Employment Liabil	1,500	1,700	200	13.3%
64416 - Insurance - Property Damage	21,300	23,400	2,100	9.9%
64417 - Insurance - Excess Liability	500	500	-	0.0%
64419 - Insurance - Cyber Liability	700	800	100	14.3%
64420 - Insurance - Deductible	2,500	2,500	-	0.0%
64422 - Insurance - Earthquake	9,200	10,100	900	9.8%
64.4 - Insurance Total	39,400	43,000	3,600	9.1%
64.9 - Taxes and Permits				
64903 - Fees & Permits	1,700	100	(1,600)	-94.1%
64904 - Property Taxes	1,600	900	(700)	-43.8%
64905 - Mo.Co. LEA Fees	16,600	11,900	(4,700)	-28.3%
64.9 - Taxes and Permits Total	19,900	12,900	(7,000)	-35.2%
3710 - SS Disposal Operations Total	1,174,600	1,144,200	(30,400)	-2.6%
3720 - SS Transfer Operations				
61.0 - Personnel Services				
61110 - Regular Pay	299,400	244,900	(54,500)	-18.2%
61120 - Paid Time Off	11,600	9,500	(2,100)	-18.1%
61130 - Safety Awards	1,200	1,200	-	0.0%
61300 - Overtime - Regular	45,100	36,800	(8,300)	-18.4%
61400 - Education Assistance	10,000	8,000	(2,000)	-20.0%
61410 - Wellness Program	2,500	2,000	(500)	-20.0%
61700 - Flexible Leave	8,700	7,100	(1,600)	-18.4%
61822 - PERS Employer Classic	5,700	-	(5,700)	-100.0%
61824 - OPEB Expense	10,100	9,100	(1,000)	-9.9%
61825 - Medicare	5,200	4,400	(800)	-15.4%
61827 - PERS - 1959 Survivor Benefit	300	400	100	33.3%
61828 - PERS Employer PEPRA	15,900	17,200	1,300	8.2%
61829 - PERS Unfunded Liability Payment	85,700	5,600	(80,100)	-93.5%
61831 - Health Insurance	127,200	84,000	(43,200)	-34.0%
61833 - Long-Term Disability	1,800	1,800	-	0.0%

Salinas Valley Solid Waste Authority
Budget Worksheets
FY 2019-20

	FY 2018-19 BUDGET	Proposed FY 2019-20 Budget	Increase / (Decrease)	% Increase / (Decrease)
61834 - Unemployment	1,800	1,300	(500)	-27.8%
61836 - Life Insurance	800	600	(200)	-25.0%
61837 - Insurance - Workers Compensation	32,300	25,200	(7,100)	-22.0%
61.0 - Personnel Services Total	665,300	459,100	(206,200)	-31.0%
62.0 - Supplies				
62230 - Vehicle Supplies	4,000	2,500	(1,500)	-37.5%
62330 - Fuel	75,800	75,000	(800)	-1.1%
62335 - Biodiesel Fuel	170,000	180,000	10,000	5.9%
62510 - Uniforms	3,000	3,000	-	0.0%
62810 - Software/License Renewals	2,500	2,500	-	0.0%
62840 - Safety Supplies	2,500	1,500	(1,000)	-40.0%
62.0 - Supplies Total	257,800	264,500	6,700	2.6%
63.0 - Contractual Services				
63410 - Vehicle Maintenance	297,500	315,000	17,500	5.9%
63522 - HR Investigations, Testing	1,400	2,000	600	42.9%
63586 - Vehicle Safety Inspection	4,500	4,500	-	0.0%
63599 - EAP Service Fee	400	400	-	0.0%
63613 - Contract Labor	15,000	110,000	95,000	633.3%
63.0 - Contractual Services Total	318,800	431,900	113,100	35.5%
63.2 - Utilities				
63116 - Cell Phones	2,000	2,000	-	0.0%
63.2 - Utilities Total	2,000	2,000	-	0.0%
64.0 - Other Expenses				
64250 - Training	500	-	(500)	-100.0%
66520 - Equipment	32,400	-	(32,400)	-100.0%
64.0 - Other Expenses Total	32,900	-	(32,900)	-100.0%
64.4 - Insurance				
64411 - Insurance - Commercial Auto	3,900	4,300	400	10.3%
64412 - Insurance - Crime	600	600	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	1,900	2,100	200	10.5%
64419 - Insurance - Cyber Liability	900	1,000	100	11.1%
64.4 - Insurance Total	7,300	8,000	700	9.6%
3720 - SS Transfer Operations Total	1,284,100	1,165,500	(118,600)	-9.2%
5700 - Sun Street ECS				
61.0 - Personnel Services				
61110 - Regular Pay	16,700	21,000	4,300	25.7%
61300 - Overtime - Regular	900	1,100	200	22.2%
61822 - PERS Employer Classic	600	2,000	1,400	233.3%
61825 - Medicare	300	100	(200)	-66.7%
61828 - PERS Employer PEPRA	700	-	(700)	-100.0%
61831 - Health Insurance	4,300	4,200	(100)	-2.3%
61833 - Long-Term Disability	100	100	-	0.0%
61834 - Unemployment	100	100	-	0.0%
61836 - Life Insurance	100	100	-	0.0%
61837 - Insurance - Workers Compensation	1,700	2,100	400	23.5%
61.0 - Personnel Services Total	25,500	30,800	5,300	20.8%
63.0 - Contractual Services				
63440 - Equipment Rental	2,100	2,100	-	0.0%
63510 - Legal Services	5,000	5,000	-	0.0%
63597 - Litter Abatement	64,000	64,000	-	0.0%
63812 - Lab Water Analysis	2,000	2,500	500	25.0%
63.0 - Contractual Services Total	73,100	73,600	500	0.7%
63.2 - Utilities				
63220 - Sewer	15,000	15,000	-	0.0%
63.2 - Utilities Total	15,000	15,000	-	0.0%

**Salinas Valley Solid Waste Authority
Budget Worksheets
FY 2019-20**

	FY 2018-19 BUDGET	Proposed FY 2019-20 Budget	Increase / (Decrease)	% Increase / (Decrease)
64.0 - Other Expenses				
63603 - NPDES Improvements	25,900	25,000	(900)	-3.5%
64.0 - Other Expenses Total	25,900	25,000	(900)	-3.5%
64.9 - Taxes and Permits				
64925 - SWRCB Fees	2,000	2,000	-	0.0%
64927 - MRWPA Fees (Stormwater Discharge)	50,000	15,000	(35,000)	-70.0%
64.9 - Taxes and Permits Total	52,000	17,000	(35,000)	-67.3%
5700 - Sun Street ECS Total	191,500	161,400	(30,100)	-15.7%
170 - Transfer Stations Fund Total	3,150,200	2,471,100	(679,100)	-21.6%
190 - Debt Service				
6100 - Debt Service - Interest				
65.1 - Interest Expense				
65130 - 2014A Rev Bonds Interest	1,436,300	1,371,400	(64,900)	-4.5%
65140 - 2014B Rev Bonds Interest	89,800	77,700	(12,100)	-13.5%
65150 - Capital One Eq Lease Interest	24,500	3,300	(21,200)	-86.5%
65.1 - Interest Expense Total	1,550,600	1,452,400	(98,200)	-6.3%
6100 - Debt Service - Interest Total	1,550,600	1,452,400	(98,200)	-6.3%
6200 - Debt Service - Principal				
65.0 - Debt Service				
65230 - 2014A Rev Bonds Principal	1,265,000	1,330,000	65,000	5.1%
65240 - 2014B Rev Bonds Principal	345,000	355,000	10,000	2.9%
65250 - Equipment Lease/Purchase	773,200	212,700	(560,500)	-72.5%
65.0 - Debt Service Total	2,383,200	1,897,700	(485,500)	-20.4%
6200 - Debt Service - Principal Total	2,383,200	1,897,700	(485,500)	-20.4%
190 - Debt Service Total	3,933,800	3,350,100	(583,700)	-14.8%
Total Operating Budget	19,913,000	19,289,000	(624,000)	-3.1%



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RESOLUTION NO. 2014 - 11

**A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY
ADOPTING THE REVISED FINANCIAL POLICIES**

BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE SALINAS VALLEY SOLID WASTE AUTHORITY, that the Financial Policies attached hereto as Exhibit "A" are hereby adopted.

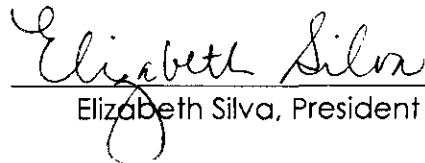
PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at the regular meeting duly held on the 17th day of April 2014 by the following vote:

AYES: BOARD MEMBERS: ARMENTA, BARRERA, CULLEN, DE LA ROSA, LUTES,
PEREZ, RODRIGUEZ, SALINAS, SILVA


NOES: BOARD MEMBERS: NONE

ABSENT: BOARD MEMBERS: MORENO

ABSTAIN: BOARD MEMBERS: NONE


Elizabeth Silva, President

ATTEST:


Elia Zavala, Clerk of the Board

Salinas Valley Solid Waste Authority

Financial Policies

SUMMARY

The SVSWA Board of Directors recognizes their fiduciary responsibility by virtue of their appointment to the Board. In an effort to promote transparency in the fiscal affairs of the Authority and to promote fiscal accountability, it hereby adopts the following financial policies to guide the Authority's finances:

1. Revenues: The Authority will maintain a revenue system that will assure a reliable, equitable, predictable revenue stream to support Authority services.
2. Expenditures: The Authority shall assure fiscal stability and the effective and efficient delivery of services, through the identification of necessary services, establishment of appropriate service levels, and careful administration of the expenditure of available resources.
3. Fund Balance/Reserves: The Authority shall maintain a fund balance at a level sufficient to protect the Authority's creditworthiness as well as its financial position from unforeseeable occurrences or emergencies.
4. Capital Expenditures and Improvements: The Authority shall annually review the state of its capital assets, setting priorities for its replacement and renovation based on needs, funding, alternatives and availability of resources.
5. Debt: The Authority shall utilize debt financing only to provide needed capital equipment and improvements while minimizing the impact of debt payments on current revenues.
6. Investments: The Authority's cash will be invested in such a manner so as to ensure the absolute safety of principal and interest, meet the liquidity needs of the Authority, and achieve the highest possible yield.
7. Grants: The Authority shall seek, apply for and effectively administer federal, state and foundation grants that address the Authority's current priorities and policy objectives.
8. Closure Funding: The Authority shall properly fund all closure and postclosure costs in accordance with California Integrated Waste Management Board (CIWMB) requirements.
9. Fiscal Monitoring: Authority staff shall prepare and present to the Board regular reports that analyze, evaluate and forecast the Authority's financial performance and economic condition.
10. Accounting, Auditing and Financial Reporting: The Authority's accounting, auditing and financial reporting shall comply with prevailing local, state, and federal regulations, as well as current professional principles and practices as promulgated by authoritative bodies.

Salinas Valley Solid Waste Authority

Financial Policies

11. Internal Controls: The Authority shall establish and maintain an internal control structure designed to provide reasonable assurance that Authority assets are safeguarded and that the possibilities for material errors in the Authority's financial records are minimized.
12. Operating Budget: The Authority's operating budget will implement the policy decisions of the Board. It will provide a clear picture of the Authority's resources and their use.
13. Capital Assets: The Authority will capitalize all capital assets in accordance with Generally Accepted Accounting Principles so as to maintain proper control of all capital assets.

Salinas Valley Solid Waste Authority

Financial Policies

1 - REVENUES

The Authority will maintain a revenue system that will assure a reliable, equitable, predictable revenue stream to support Authority services.

A. User Fees

The Authority shall establish and collect fees to recover the costs of handling specific items that benefit only specific users. The Authority Board shall determine the appropriate cost recovery level and establish the fees. Where feasible and desirable, the Authority shall seek to recover full direct and indirect costs. User fees shall be reviewed on a regular basis to calculate their full cost recovery levels, to compare them to the current fee structure, and to recommend adjustments where necessary.

B. Tipping Fees

Tipping fees shall be set at levels sufficient to cover operating expenditures, meet debt obligations, provide additional funding for capital improvements, and provide adequate levels of working capital. Tipping Fees are not expected to cover depreciation/depletion.

C. One Time Revenues

One-time revenues shall be used only for one-time expenditures.

D. Revenue Estimates

The Authority shall use a conservative, objective, and analytical approach when preparing revenue estimates. The process shall include analysis of probable economic changes and their impacts on revenues, historical collection rates, and trends in revenues. This approach should reduce the likelihood of actual revenues falling short of budget estimates during the year and thus avoid mid-year service reductions.

E. Revenue Collection and Administration

The Authority shall pursue to the full extent allowed by state law all delinquent ratepayers and others overdue in payments to the Authority. Since a revenue should exceed the cost of producing it, the Authority shall strive to control and reduce administrative collection costs.

Salinas Valley Solid Waste Authority

Financial Policies

2 - EXPENDITURES

The Authority shall assure fiscal stability and the effective and efficient delivery of services, through the identification of necessary services, establishment of appropriate service levels, and careful administration of the expenditure of available resources.

A. Current Funding Basis

The Authority shall operate on a current funding basis. Expenditures shall be budgeted and controlled so as not to exceed current revenues.

B. Avoidance of Operating Deficits

The Authority shall take immediate corrective actions if at any time during the fiscal year expenditure and revenue estimates are such that an operating deficit (i.e., projected expenditures in excess of projected revenues) is projected at year-end. Corrective actions can include a hiring freeze, expenditure reductions, fee increases, or use of fund balance within the Fund Balance/Reserves Policy. Expenditure deferrals into the following fiscal year, short-term loans, or use of one-time revenue sources shall be avoided to balance the budget.

C. Maintenance of Capital Assets

Within the resources available each fiscal year, the Authority shall maintain capital assets and infrastructure at a sufficient level to protect the Authority's investment, to minimize future replacement and maintenance costs, and to continue current service levels.

D. Periodic Program Reviews

The General Manager shall undertake periodic staff and third-party reviews of Authority programs for both efficiency and effectiveness. Privatization and contracting with other governmental agencies will be evaluated as alternative approaches to service delivery. Programs which are determined to be inefficient and/or ineffective shall be reduced in scope or eliminated.

E. Purchasing

The Authority shall make every effort to maximize any discounts offered by creditors/vendors. Staff shall use competitive bidding whenever possible to attain the best possible price on goods and services.

Salinas Valley Solid Waste Authority

Financial Policies

3 - FUND BALANCE/RESERVES

The Authority shall maintain a fund balance at a level sufficient to protect the Authority's creditworthiness as well as its financial position from unforeseeable emergencies.

A. Operating Reserve

The Authority shall strive to maintain an Operating Reserve equal to fifteen percent (15%) of the current year operating expenditures, to provide sufficient reserves for unforeseen occurrences and revenue shortfalls. Operating expenditures for reserve purposes is defined as the total budget less capital project expenditures.

B. Funding the Reserves

After completion of the annual audit, any undesignated fund balance will be allocated to reserves using the following methodology:

1. Operating Reserve (20%)
2. Capital Projects Reserve (60%)
3. Environmental Impairment Reserve (20%)

Any allocation outside of the prescribed methodology or transfers between reserves must be approved by the Board.

C. Capital Projects Reserve

Due to the capital intensive nature of the Authority's landfill operations the Authority will develop a Capital Projects Reserve for the purpose of funding future capital projects and replacement of existing capital infrastructure in accordance with the Capital Improvements Financial Policies. The target amount of the reserve will be based on the capital needs of the Authority.

E. Use of Operating Reserve

The Operating Reserve shall be used only for its designated purpose - emergencies, non-recurring expenditures, or major capital purchases that can not be accommodated through current year savings. Should such use reduce the balance below the appropriate level set as the objective, restoration recommendations will accompany the decision to utilize said reserve.

F. Environmental Impairment Reserve

Salinas Valley Solid Waste Authority

Financial Policies

Due to the potential release of contaminants that exists with all Municipal Solid Waste landfills, the Authority will strive to fund an Environmental Impairment Reserve for the purpose of responding to a release in a timely manner. The funds can also be used for mitigation or corrective action measures required by CalRecycle.

G. Annual Review of Reserves

As part of the annual budget process, the Authority will review the target amount and the status of each of the reserves. This will be taken into account as part of the budget development. The goal is to reach the Operating and Environmental Impairment Reserve amounts within a five year period but in no case later than 10 years.

Salinas Valley Solid Waste Authority

Financial Policies

4 - CAPITAL EXPENDITURES AND IMPROVEMENTS

The Authority shall annually review the state of its capital assets, setting priorities for their replacement and renovation based on needs, funding, alternatives and availability of resources.

A. Capital Improvement Plan

The Authority shall prepare a 10-Year Capital Improvement Plan (CIP) which will detail the Authority's capital needs financing requirements. The CIP will be reviewed and approved every two (2) years before discussions of the operating budget take place. It will include budget financing for the first two years. The CAO will develop guidelines for what projects to include in the CIP. All projects, ongoing and proposed, shall be prioritized based on an analysis of current needs and resource availability. For every capital project, all operation, maintenance and replacement costs shall be fully disclosed. The CIP will be in conformance with and support the Authority's major planning documents and 3-year Strategic Plans..

B. Capital Improvement Budget

The CIP will be the basis for which projects will be included in the following year's budget. Appropriations will be approved annually using the following criteria:

1. Linkage with needs identified in the Authority's planning documents.
2. Cost/benefit analysis identifying all economic or financial impacts of the project.
3. Identification of available funding resources.

CIP funding will be based on the following priorities:

1. Projects that comply with regulatory requirements.
2. Projects that maintain health and safety standards.
3. Projects that maintain and preserve existing facilities.
4. Projects that replace existing facilities that can no longer be maintained.
5. Projects that improve operations.

C. Capital Expenditure Financing

Projects will be financed using the following preferred order:

1. Use current revenues;
2. Use the Capital Projects Reserve;
3. Borrow money through debt issuance.

Debt financing includes revenue bonds, certificates of obligation, lease/purchase agreements, and other obligations permitted to be issued or incurred under California law. Guidelines for assuming debt are set forth in the Debt Policy Statements.

D. Capital Projects Reserve Fund

Salinas Valley Solid Waste Authority

Financial Policies

A Capital Projects Reserve Fund shall be established and maintained to accumulate funds transferred from the undesignated fund balance. This fund shall only be used to pay for non-routine and one-time capital expenditures such as land and building purchases or construction and maintenance projects with a 10-year life. Expenditures from this Fund shall be aimed at protecting the health and safety of residents, employees and the environment, and protecting the existing assets of the Authority.

E. Capital Projects Management

The Authority will fund and manage its capital projects in a phased approach. The project phases will become a framework for appropriate decision points and reporting. The phasing will consist of:

1. Conceptual/schematic proposal
2. Preliminary design and cost estimate
3. Engineering and final design
4. Bid administration
5. Acquisition/construction
6. Project closeout

Each project will have a project manager who will prepare the project proposal, ensure that required phases are completed on schedule, authorize all project expenditures, ensure that all regulations and laws are observed, periodically report project status and track project expenditures.

Salinas Valley Solid Waste Authority

Financial Policies

5 - DEBT

The Authority shall utilize debt financing only to provide needed capital equipment and improvements while minimizing the impact of debt payments on current revenues.

A. Use of Debt Financing

The issuance of long-term debt will be only for the acquisition of land, capital improvements or equipment.

Debt financing is not considered appropriate for current operations, maintenance expenses, or for any recurring purposes.

B. Conditions for Debt Issuance

The Authority may use long-term debt to finance major equipment acquisition or capital project only if it is established through a cost/benefit analysis that the financial and community benefits of the financing exceed the financing costs. Benefits would include, but not be limited to, the following:

1. Present value benefit: The current cost plus the financing cost is less than the future cost of the project.
2. Maintenance value benefit: The financing cost is less than the maintenance cost of deferring the project.
3. Equity benefit: Financing provides a method of spreading the cost of a facility back to the users of the facility over time.
4. Community benefit: Debt financing of the project enables the Authority to meet an immediate community need.

Debt financing will be used only when project revenues or other identified revenue sources are sufficient to service the debt.

C. Debt Structure

The Authority's preference is to issue fixed-rate, long-term debt with level debt service, but variable rate debt or other debt service structure may be considered if an economic advantage is identified for a particular project.

Bond proceeds, for debt service, will be held by an independent bank acting as trustee or paying agent.

Salinas Valley Solid Waste Authority

Financial Policies

The Authority's minimum bond rating objective for all debt issues is a Moody's and Standard & Poor's rating of A (upper medium grade). Credit enhancements will be used to achieve higher ratings when there is an economic benefit.

The Authority may retain the following contract advisors for the issuance of debt:

1. Financial Advisor - To be selected, when appropriate, by negotiation to provide financial analysis and advice related to the feasibility and structure of the proposed debt.
2. Bond Counsel - To be selected by negotiation for each debt issue.
3. Underwriters - To be selected by negotiation or competitive bid for each bond issue based upon the proposed structure for each issue.

D. Call Provisions

Call provisions for bond issues shall be made as short as possible consistent with the lowest interest cost to the Authority. When possible, all bonds shall be callable only at par.

E. Debt Refunding

Authority staff and the financial advisor shall monitor the municipal bond market for opportunities to obtain interest savings by refunding outstanding debt. As a general rule, the present value savings of a particular refunding should exceed 3.5% of the refunded maturities.

F. Interest Earnings

Interest earnings received on the investment of bond proceeds shall be used to assist in paying the interest due on bond issues, to the extent permitted by law.

G. Lease/Purchase Agreements

Over the lifetime of a lease, the total cost to the Authority will generally be higher than purchasing the asset outright. As a result, the use of lease/purchase agreements and certificates of participation in the acquisition of vehicles, equipment and other capital assets shall generally be avoided, particularly if smaller quantities of the capital asset(s) can be purchased on a "pay-as-you-go" basis.

Salinas Valley Solid Waste Authority

Financial Policies

6 - INVESTMENTS

The Authority's cash will be invested in such a manner so as to insure the absolute safety of principal and interest, meet the liquidity needs of the Authority, and achieve the highest possible yield after meeting the first two requirements.

A. Investment Policy

The Authority Treasurer is both authorized and required to promulgate a written Statement of Investment Policy which shall be presented to the Board annually.

B. Interest Earnings

Interest earned from investments shall be distributed to the operating funds from which the money was provided, with the exception that interest earnings received on the investment of bond proceeds shall be attributed and allocated to those debt service funds responsible for paying the principal and interest due on the particular bond issue.

Salinas Valley Solid Waste Authority

Financial Policies

7 - GRANTS

The Authority shall seek, apply for and effectively administer federal, state and foundation grants-in-aid that address the Authority's current priorities and policy objectives.

A. Grant Guidelines

The Authority shall apply, and facilitate the application by others, for only those grants that are consistent with the objectives and high priority needs previously identified by the Board. The potential for incurring ongoing costs, to include the assumption of support for grant-funded positions from local revenues, will be considered prior to applying for a grant.

B. Indirect Costs

The Authority shall recover full indirect costs unless the funding agency does not permit it. The Authority may waive or reduce indirect costs if doing so will significantly increase the effectiveness of the grant.

C. Grant Review

All grant submittals shall be reviewed for their cash match requirements, their potential impact on the operating budget, and the extent to which they meet the Authority's policy objectives. Departments shall seek Board approval prior to submission of a grant application. Should time constraints under the grant program make this impossible, the department shall obtain approval to submit an application from the CAO and then, at the earliest feasible time, seek formal Board approval. If there are cash match requirements, the source of funding shall be identified prior to application. An annual report on the status of grant programs and their effectiveness shall also be prepared.

D. Grant Program Termination

The Authority shall terminate grant-funded programs and associated positions when grant funds are no longer available unless alternate funding is identified.

Salinas Valley Solid Waste Authority

Financial Policies

8 - CLOSURE FUNDING

The Authority shall properly fund all closure and postclosure costs in accordance with CIWMB requirements.

A. Closure Funding

In accordance with CIWMB requirements, the Authority shall annually set aside sufficient funds to fully fund all accrued closure costs liability. These funds will be held in a separate Closure Fund restricted specifically for this purpose.

B. Postclosure Funding

In accordance with the Financial Assurances, the Authority shall fund postclosure costs from future revenues when those costs are incurred. The Authority will not pre-fund postclosure costs in its operating budget. The Authority has entered into Pledge of Revenue with the CIWMB for this purpose.

C. Closure Funding Calculations

The Authority shall, as part of the budget process, annually recalculate the closure costs on a per ton basis. Funds will be transferred on a monthly basis to the Closure funds based on tonnage land-filled. Post closure expense incurred as a result of current fiscal year solid waste disposal will be recorded as an expense on the Authority's financial statements with a corresponding liability.

Salinas Valley Solid Waste Authority

Financial Policies

9 - FISCAL MONITORING

Authority staff shall prepare and present to the Board regular reports that analyze, evaluate and forecast the Authority's financial performance and economic condition.

A. Financial Status and Performance Reports

Monthly reports comparing expenditures and revenues to current budget, noting the status of fund balances, and outlining any remedial actions necessary to maintain the Authority's financial position shall be prepared for review by the Board.

B. Five-year Forecast of Revenues and Expenditures

A five-year forecast of revenues and expenditures, to include a discussion of major trends affecting the Authority's financial position, shall be prepared in anticipation of the annual budget process. The forecast shall also examine critical issues facing the Authority, economic conditions, and the outlook for the upcoming budget year. The document shall provide insight into the Authority's financial position and alert the Board to potential problem areas requiring attention.

C. Semi-Annual Status Report on Capital Projects

A summary report on the contracts awarded, capital projects completed and the status of the Authority's various capital projects will be prepared at least semi-annually and presented to the Board.

D. Compliance with Board Policy Statements

The Financial Policies will be reviewed annually by the Board and updated, revised or refined as deemed necessary. Policy statements adopted by the Board are guidelines, and occasionally, exceptions may be appropriate and required. However, exceptions to stated policies will be specifically identified, and the need for the exception will be documented and fully explained.

Salinas Valley Solid Waste Authority

Financial Policies

10 - ACCOUNTING, AUDITING, AND FINANCIAL REPORTING

The Authority's accounting, auditing and financial reporting shall comply with prevailing local, state, and federal regulations, as well as current professional principles and practices as promulgated by authoritative bodies.

A. Conformance to Accounting Principles

The Authority's accounting practices and financial reporting shall conform to generally accepted accounting principles (GAAP) as promulgated by the Governmental Accounting Standards Board (GASB), the American Institute of Certified Public Accountants (AICPA), and the Government Finance Officers Association (GFOA).

B. Popular Reporting

In addition to issuing a comprehensive annual financial report (CAFR) in conformity with GAAP, the Authority shall supplement its CAFR with a simpler, "popular" report designed to assist those residents who need or desire a less detailed overview of the Authority's financial activities. This report should be issued no later than six months after the close of the fiscal year.

Salinas Valley Solid Waste Authority

Financial Policies

11 - INTERNAL CONTROLS

The Authority shall establish and maintain an internal control structure designed to provide reasonable assurance that Authority assets are safeguarded and that the possibilities for material errors in the Authority's financial records are minimized.

A. Proper Authorizations

Procedures shall be designed, implemented and maintained to ensure that financial transactions and activities are properly reviewed and authorized.

B. Separation of Duties

Job duties will be adequately separated to reduce, to an acceptable level, the opportunities for any person to be in a position to both perpetrate and conceal errors or irregularities in the normal course of assigned duties.

C. Proper Recording

Procedures shall be developed and maintained that will ensure financial transactions and events are properly recorded and that all financial reports may be relied upon as accurate, complete and up-to-date.

D. Access to Assets and Records

Procedures shall be designed and maintained to ensure that adequate safeguards exist over the access to and use of financial assets and records.

E. Independent Checks

Independent checks and audits will be made on staff performance to ensure compliance with established procedures and proper valuation of recorded amounts.

F. Costs and Benefits

Internal control systems and procedures must have an apparent benefit in terms of reducing and/or preventing losses. The cost of implementing and maintaining any control system should be evaluated against the expected benefits to be derived from that system.

Salinas Valley Solid Waste Authority

Financial Policies

12 - OPERATING BUDGET

The Authority's operating budget will implement the policy decisions of the Board. It will provide a clear picture of the Authority's resources and their use.

A. Budget Format

The budget shall provide a complete financial plan of all Authority funds and activities for the ensuing fiscal year and shall be in such form as the Chief Administrative Officer deems desirable or that the Board may require.

The budget shall begin with a clear general summary of its contents. It shall show in detail all estimated revenues, all carry-over fund balances and reserves, and all proposed expenditures, including debt service, for the ensuing fiscal year.

The total of proposed expenditures shall not exceed the total of estimated revenues plus the un-appropriated fund balance, exclusive of reserves, for any fund.

The budget will be organized on a program/service level format.

The budget development process will include the identification and evaluation of policy options for increasing and decreasing service levels.

B. Estimated Revenues

The Authority will annually update its revenue forecast to enhance the budgetary decision-making process.

In its budget projections, the Authority will attempt to match current expense to current revenue. If it becomes apparent that revenue shortfalls will create a deficit, efforts will be made first to reduce the deficiency through budgetary reductions.

If appropriate reductions are insufficient, the Board may decide, on an exception basis, to use an appropriate existing reserve, which is in excess of minimum reserve requirements.

C. Appropriations

In evaluating the level of appropriations for program enhancements, or reductions, the Authority will apply the following principles in the priority order given:

1. Essential services, which provide for the health and safety of residents will be funded to maintain current dollar levels.
2. The budget will provide for adequate ongoing maintenance of facilities and equipment.
3. Appropriations for program enhancements or reductions will be evaluated on a case-by-case basis rather than across the board.

Salinas Valley Solid Waste Authority

Financial Policies

4. When reductions in personnel are necessary to reduce expenditures, they shall be consistent with the Authority Board's established service level priorities and, when possible, shall be accomplished through normal attrition.
5. Programs, which are self-supported by special revenues or fees, shall be separately evaluated.

Prior to the Authority Board making any supplemental appropriation, the CAO or Finance Manager shall certify that funds in excess of those estimated in the budget are available for appropriation. Any such supplemental appropriations shall be made for the fiscal year by Board action up to the amount of any excess.

Appropriations may be reduced any time during the fiscal year by the Authority Board upon recommendation of the CAO. When appropriation reductions are recommended, the CAO shall provide specific recommendations to the Board, indicating the estimated amount of the reduction, any remedial actions taken, and recommendations as to any other steps to be taken.

The CAO may transfer appropriations between divisions, and division managers may transfer appropriations between programs and accounts within their individual divisions, but only the Board by resolution may appropriate funds from reserves or fund balances.

All appropriations, except for Capital Improvement Program and Grant Programs appropriations, shall lapse at the end of the fiscal year to the extent that they have not been expended or encumbered. An appropriation in the Capital Improvement Program shall continue in force until expended, revised, or cancelled.

The Authority will endeavor to budget an appropriated contingency account in all Divisions operating budget equal to one percent of the total Operating Budget to meet changing operational requirements during the fiscal year.

Salinas Valley Solid Waste Authority

Financial Policies

13 - CAPITAL ASSETS

The Authority will capitalize all capital assets in accordance with Generally Accepted Accounting Principles so as to maintain proper control of all capital assets.

A. Overview – The Finance Division will maintain a capital asset management system that will meet external financial reporting requirements and the needs of the Authority in line with these policies.

1. Capital assets are recorded as expenditures in governmental funds at the time the assets are received and the liability is incurred. These assets will be capitalized at cost on the government wide financial statements. Enterprise fixed assets are recorded as assets within the fund when purchased and a liability is incurred.
- i. GASB 34 defines Capital Assets as land, improvements to land, easements, buildings, building improvements, vehicles, machinery, equipment, works of art and historical treasures, infrastructure, and all other tangible or intangible assets that are used in operations and that have initial useful lives extending beyond a single reporting period.
- ii. GASB 34 defines Infrastructure Assets as long-lived capital assets that normally are stationary in nature and normally can be preserved for a significantly greater number of years than most capital assets. Examples include roads, bridges, tunnels, drainage systems, water and sewer systems, dams and lighting systems. Buildings that are an ancillary part of a network of infrastructure assets are included.

The Authority uses the most current edition of GOVERNMENTAL ACCOUNTING, AUDITING, AND FINANCIAL REPORTING (GAAFR) published by the Government Finance Officers Association (GFOA) as its authoritative guide in setting policy and establishing accounting procedures regarding capital assets.

B. Capitalization – Generally all capital assets with an original cost of \$25,000 or more will be capitalized (recorded as an asset on the balance sheet versus expensing the item). Infrastructure Assets with an original cost of \$150,000 or more will be capitalized. This capitalization policy addresses financial reporting, not control. The Authority follows the GFOA recommended practices for establishing capitalization thresholds. Specific capitalization requirements are described as follows:

1. The asset must cost \$25,000 or more.
2. The asset must have a useful life of two (2) or more years.
3. The capitalization threshold is applied to individual units of capital assets rather than groups. For example, ten items purchased for \$10,000 each will not be capitalized even though the total (\$100,000) exceeds the threshold of \$25,000.
4. For purposes of capitalization, the threshold will generally not be applied to components of capital assets. For example a keyboard, monitor and central processing unit purchased as components of a computer system will not be evaluated individually against the capitalization threshold. The entire computer system will be treated as a single asset. The capitalization threshold will be applied to a network if all component parts are required to make the asset

Salinas Valley Solid Waste Authority

Financial Policies

functional.

5. Repairs to existing capital assets will generally not be subject to capitalization unless the repair extends the useful life of the asset. In this case the repair represents an improvement and is subject to the requirements described number 6 below.
6. Improvements to existing capital assets will be presumed by definition to extend the useful life of the related capital asset and therefore will be subject to capitalization if the cost exceeds \$5,000.
7. Capital projects will be capitalized as "construction in progress" until completed. Personal computers will not be capitalized:

C. Leased Assets-

Operating leased assets are usually short term and cancelable at anytime. The recording of an operating lease as a fixed asset is not required because the item is not purchased.

Capital leases will be capitalized if one or more of the following criteria are met and the chance of cancellation is low:

- a. Ownership is transferred by the end of the lease term
- b. The lease contains a bargain purchase option
- c. The lease term is greater than or equal to 75 percent of the asset's service life
- d. The present value of the minimum lease payment is greater than or equal to ninety percent (90%) of the fair market value of the asset at the inception of the lease.

Capital lease items are capitalized at the beginning of the lease period, regardless of when the title transfers. Capital leases are recorded at net present value of lease payments.

- D. Capital Asset Recording - It is the responsibility of the Finance Division to record, monitor and inventory all fixed assets. Each division will assign appropriate staff members to respond to verification, inventories, and filling out the necessary forms for recording transfers, dispositions or retired fixed assets.

- E. Acquisition of Capital Assets - Fixed assets may be acquired through direct purchase, lease-purchase or capital lease, construction, eminent domain, donations, and gifts.

When a capital asset is acquired the funding source will be identified.

If funds are provided by a specific funding source, a record will be made of that specific source such as:

- ❖ Bond Proceeds
- ❖ State Grants

- F. Measuring the Cost and/or Value - Capital assets are recorded at their "historical cost", which is the original cost of the assets. Donations accepted by the Authority will be valued at the fair market value at the time of donation. Costs include purchase price (less discounts) and any other reasonable and necessary costs incurred to place the asset in its intended location and prepare it for service. Costs could include the following:

Salinas Valley Solid Waste Authority

Financial Policies

Sales Tax
Freight charges
Legal and title fees
Closing costs
Appraisal and negotiation fees
Surveying fees
Land-preparation costs
Demolition costs
Relocation costs
Architect and accounting fees
Insurance premiums and interest costs during construction

- G. Establishing Cost in the Absence of Historical Records - According to the GASB 34, an estimate of the original cost is allowable. Standard costing is one method of estimating historical cost using a known average installed cost for a like unit at the estimated date of acquisition. Another recognized method is normal costing wherein an estimate of historical cost is based on current cost of reproduction new indexed by a reciprocal factor of the price increase of a specific item or classification from the appraisal date to the estimated date acquired. When necessary the Authority will use whichever method gives the most reasonable amount based on available information.
- H. Recording Costs Incurred After Acquisition - Expenditures/expenses for replacing a component part of an asset are not capitalized. However, expenditures/expenses that either enhance a capital asset's functionality (effectiveness or efficiency), or that extend a capital asset's expected useful life are capitalized. For example, periodically slurry sealing a street would be treated as a repair (the cost would not be capitalized), while an overlay or reconstruction would be capitalized. Adding a new lane constitutes an addition and would therefore also be capitalized.
- I. Disposition or Retirement of Fixed Assets - It is the Authority's policy that divisions wishing to dispose of surplus, damaged or inoperative equipment must notify the Finance Division.
- The Authority will conduct public auctions, as necessary, for the purpose of disposing of surplus property. Auctions will be conducted by the Finance Division. The original cost less depreciation will then be removed from the Authority's capital asset management system.
- J. Transfer of Assets - The transfer of fixed assets between divisions requires notification to the Finance Department.
- K. Depreciation - In accordance with GASB Statement No. 34 the Authority will record depreciation expense on all capital assets, except for inexhaustible assets.
- The Authority will use straight-line depreciation using the half-year convention or mid month as appropriate. Depreciation will be calculated for half a year in the year of acquisition and the year of disposition. Depreciation will be calculated over the estimated useful life of the asset.
- L. Recommended Lives - The Authority follows GFOA Recommended Practices when establishing recommended lives for capitalized assets. In accordance with GASB 34 the Authority will rely on "general guidelines obtained from professional or industry organizations." In particular the Authority will rely on estimated useful lives published by GFOA. If the life of a particular asset is estimated to be different than these guidelines, it

Salinas Valley Solid Waste Authority

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may be changed. The following is a summary for the estimated useful lives:

<u>Asset Class</u>	<u>Useful Life</u>
Buildings	20 to 50 years
Improvements	15 to 45 years
Infrastructure	20 to 50 years
Equipment and Machinery	5 to 20 years

- M. Control of Assets – In accordance with GFOA Recommended Practice the Authority will exercise control over the non-capitalized tangible capital-type items by establishing and maintaining adequate control procedures at the division level. The Authority's capitalization threshold of \$5,000 meets financial reporting needs and is not designed for nor particularly suited to maintain control over lower cost capital assets. It is the responsibility of each division to maintain inventories of lower-cost capital assets to ensure adequate control and safekeeping of these assets.
- N. Maintenance Schedules - The Authority shall develop and implement maintenance and replacement schedules with a goal of maximizing the useful life of all assets. The schedules shall include estimates of annual maintenance and/or replacement funding required for each asset.
- O. Maintenance Funding - The Authority shall identify specific sources of funds for the annual maintenance or replacement of each asset. Whenever possible, the maintenance or replacement funding shall be identified from a source other than the Authority General Fund. The Authority shall endeavor to set aside, on an annual basis, one and one-half percent (1½%) of its Operating Budget to provide for on-going maintenance and required replacement of assets that cannot be reasonably funded from other sources.
- Q. Inventorying – The Authority will follow the GFOA recommended practice of performing a physical inventory of its capitalized capital assets, either simultaneously or on a rotating basis, so that all capital assets are physically accounted for at least once every five years.
- R. Tagging – The Authority will tag only moveable equipment with a value of \$5,000 or higher. Rolling stock items will not be tagged. They will be identified by the VIN number. The Finance department will be responsible for tagging equipment.



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RESOLUTION NO. 2019 –

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY
APPROVING THE DISPOSAL AND SERVICE FEES EFFECTIVE JULY 1, 2019

WHEREAS the Board of Directors of the Salinas Valley Solid Waste Authority held a public hearing on March 21, 2019 to review the disposal fees and rates for FY 2019-20; and,

WHEREAS due to an increased tonnage projection, no increase in the solid waste tipping fee is necessary to cover the cost of operations, State mandates and fees, and capital improvement costs; and

WHEREAS an increase in the AB939 Fee on franchise haulers is necessary to cover the net cost of Authority AB939 Services; and

WHEREAS AB939 fee will be calculated as the full cost of AB939 services, less offsetting revenue and will be allocated to franchise haulers based upon their proportionate share of landfilled tonnage in the previous three fiscal years; and

WHEREAS The phased in organic increases is necessary to ensure that the program is fully self-funded by FY 2020-21; and

WHEREAS, other minor adjustments are necessary to the rate schedule;

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Salinas Valley Solid Waste Authority that the Disposal Fees and Rates Schedule attached hereto as "Exhibit A" is hereby approved to become effective July 1, 2019.

BE IT FURTHER RESOLVED that the General Manager/CAO is hereby authorized to make adjustments to the Disposal Fees and Rates Schedule on a case by case basis for recyclable/diverted materials where there is a clear benefit to the Authority or when there is an instance or a situation not covered by the Disposal Fees and Rates Schedule. In such instances, the Board of Directors will be notified at the next scheduled meeting.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at a meeting duly held on the 21st day of March 2019, by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

Robert Cullen, President

ATTEST:

Erika J. Trujillo, Clerk of the Board

SALINAS VALLEY SOLID WASTE AUTHORITY
PROPOSED DISPOSAL AND SERVICE FEES
 Effective July 1, 2019

	<u>Current Fee or Rate</u>	<u>Proposed Changes</u>
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Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.

LANDFILLED MATERIALS

<u>Franchise Haulers (Class III Solid Waste)</u>	\$ 68.50	Per Ton	
<u>Self Haul Loads at all Sites</u>			
Minimum charge per load (up to 500 lbs.)	\$ 17.00	Per Load	
Loads weighing between 501 and 999 lbs.	\$ 34.00	Per Load	
Loads weighing 1,000 lbs. and above	\$ 68.50	Per Ton	
<u>Fumigation or Mulch Plastic/Drip Tape - Johnson Canyon only</u>			
Loads weighing 500 lbs. or less	\$ 18.75	Per Load	Solid Waste Tipping Fee + 50%
Loads weighing between 501 and 999 lbs.	\$ 37.50	Per Load	Solid Waste Tipping Fee + 50%
Loads weighing 1,000 pounds and above	\$ 75.00	Per Ton	Solid Waste Tipping Fee + 50%
<u>Nonfriable Asbestos</u>			
Up to 1 cubic yard w/o pre-approval) wetted and double bagged	\$ 90.00	Per Ton	Solid Waste Tipping Fee + 50%
<u>Special Handling Charge (in addition to cost per ton) - Johnson Canyon only</u>			
Remediated Soil Handling	\$ 100.00	Each	Solid Waste Tipping Fee + 50%
Certified Burials (under 20' trailer)	\$ 105.00	Each	Solid Waste Tipping Fee + 50%
Certified Burials (20' and over trailer)	\$ 210.00	Each	Solid Waste Tipping Fee + 50%
<u>Special Handling Charge (in addition to cost per ton)</u>			
Unloading Assistance (Per Person, 1 hour minimum)	\$ 75.00	Hour	
Pull Off / Push Off Assistance	\$ 50.00	Each	
<u>Tarps</u>	\$ 10.00	Each	
Untarped Loads		Additional 50% of the Required Fee	
<u>Compost Bins</u>	\$ 49.95	Each	
<u>*Soil (Loaded by the Customer) - Johnson Canyon</u>	\$ 1.00	Per Cubic Yard Up to 500 C.Y.	

AB939 Fees

AB939 Fees Total	\$ 2,319,700	Annual	\$2,733,000	Annual
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Fee is charged to franchise haulers based on prior three years of tonnage:
 Fee allocation is as follows:

	FY 2015-16	FY 2016-17	FY 2017-18	Total Tonnage FYE 2016-18	Allocation Percentage	Annual AB939 Fee	Monthly AB939 Fee
Soledad	6,836	7,136	7,472	21,444		\$ 125,800	\$ 10,483
Greenfield	6,233	6,604	6,747	19,584		114,889	9,574
Gonzales	3,191	3,412	3,451	10,055		58,987	4,916
Tri Cities (Combined)	16,260	17,153	17,670	51,083	11.0%	299,678	24,973
Salinas	91,518	96,838	97,601	285,957	61.4%	1,677,553	139,796
Monterey	32,367	34,791	36,668	103,826	22.3%	609,090	50,758
King City	7,643	8,485	8,875	25,003	5.4%	146,679	12,223
	<u>147,789</u>	<u>157,267</u>	<u>160,814</u>	<u>465,869</u>	100.0%	<u>\$ 2,733,000</u>	<u>\$ 227,750</u>

**SALINAS VALLEY SOLID WASTE AUTHORITY
PROPOSED DISPOSAL AND SERVICE FEES
Effective July 1, 2019**

	Current Fee or Rate	Proposed Changes
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Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.

SOURCE SEPARATED DIVERTIBLE MATERIALS

<u>Cardboard</u>	No Charge			
<u>Recyclable plastic and glass containers, aluminum and paper</u>	No Charge			
<u>Metal including appliances without Freon</u>	No Charge			
<u>Construction and Demolition materials</u>				
Minimum charge per load (up to 500 lbs.)	\$ 14.50	Per Load		
Loads weighing between 501 and 999 lbs.	\$ 29.00	Per Load		
Loads weighing 1,000 lbs. and above	\$ 58.00	Per Ton		
<u>Mattresses and box springs (in recyclable condition)</u>				
Mattresses and Box Springs (5 or less)	No Charge			
Mattresses and Box Springs (6 or more)	\$ 5.00	Each		
<u>Greenwaste and Wood</u>				
Minimum charge up to 500 lbs.	\$ 10.00	Per Load		
Loads weighing between 501 and 999 lbs.	\$ 18.00	Per Load	\$ 19.50	Per Load
Loads weighing 1,000 lbs. and above	\$ 36.25	Per Ton	\$ 39.00	Per Ton
Franchise Haulers (Organics)	\$ 38.25	Per Ton	\$ 43.00	Per Ton
Wood Stumps (3 feet and over in diameter) & Tree limbs	\$ 68.50	Per Ton		
<u>Green waste Contamination</u>				
Curbside Truck, 2-3.5 cubic yards of contamination	\$ 125.00	per load		
Curbside Truck, 3.6-6 cubic yards of contamination	\$ 210.00	per load		
Curbside Truck, more than 6 cubic yards of contamination	\$ 255.00	per load		
Transfer Truck, 7-8.5 cubic yards of contamination	\$ 125.00	per load		
Transfer Truck, 8.6-10 cubic yards of contamination	\$ 210.00	per load		
Transfer Truck, more than 10 yards of contamination	\$ 255.00	per load		
<u>Soil and Aggregate (Johnson Canyon Landfill only and subject to pre-approval)</u>				
Clean Fill Dirt (up to 10 c.y. without pre-approval) (Outside SVR Service Area)	\$ 28.00	Per Ton	\$ 68.50	Per Ton
Clean Fill Dirt (up to 10 c.y. without pre-approval) (SVR Service Area)	\$ 16.00	Per Ton	\$ 20.00	Per Ton
Concrete with rebar/pipe	\$ 10.00	Per Ton	\$ 12.00	Per Ton
Concrete (suitable for road base - no rebar)	\$ 1.00	Per Ton	\$ 2.00	Per Ton
Asphalt (suitable for road base)	\$ 1.00	Per Ton		
<u>Biosolids/Alternative Daily Cover (Johnson Canyon Landfill only and subject to pre-approval)</u>				
Biosolids/Alternative Daily Cover (Outside SVR Service Area)			\$ 68.50	Per Ton
Biosolids/Alternative Daily Cover (SVR Service Area)	\$ 28.00	Per Ton	\$ 32.00	Per Ton
<u>Tires (without rims only)</u>				
Auto/Light Truck Tires less than 42"	\$ 2.00	Each		
Auto/Light Truck Tires more than 42"	\$ 10.00	Each		
Commercial Tires	\$ 75.00	Each		
Equipment Tires	\$ 150.00	Each		
Altered Tires (split, sliced, quartered)	\$ 68.50	Per Ton		

**SALINAS VALLEY SOLID WASTE AUTHORITY
PROPOSED DISPOSAL AND SERVICE FEES
Effective July 1, 2019**

	Current Fee or Rate	Proposed Changes
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Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.

HOUSEHOLD HAZARDOUS WASTE AT COLLECTION FACILITIES

All commercial customers
Households outside the Authority's service area

Minimum charge \$1.50 per lb.

Absorbent	\$	1.50	Per Lb.
Absorbent	\$	8.00	Per Bag
Acids/Bases	\$	1.50	Per Lb.
Aerosols	\$	1.25	Per Can
Antifreeze	\$	1.50	Per Lb.
Environmentally Hazardous Substances (Reactive and Solvents)	\$	5.00	Per Lb.
Flammable Liquids	\$	1.50	Per Lb.
Flammable Sludge	\$	1.50	Per Lb.
Motor Oil - contaminated	\$	1.50	Per Lb.
Oil Filters (autos and small trucks)	\$	1.50	Each
Oil Filters (trucks and equipment)	\$	10.00	Each
Oxidizers	\$	1.50	Per Lb.
Paint and Paint Related Materials	\$	1.50	Per Lb.
Pesticides	\$	1.50	Per Lb.
Toxic Solids	\$	1.50	Per Lb.
Household Hazardous Waste (HHW) Clean-up Service Fee (1 hour minimum)	\$	75.00	Per Hour of Labor
Household Hazardous Waste (HHW) Sorting Fee	\$	25.00	Per customer

Appliances and Air Conditioners

Without refrigerant	No Charge
With refrigerant	\$ 15.00 Each

Gas Cylinders (Propane, helium, fire extinguishers only)

Must be empty with valve open	
1 liter	\$ 1.50 Each
5 gallons	\$ 8.00 Each

Sharps Disposal (from residences only)

Used needles and lancets (in an approved container)	No Charge
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Sharps Containers (for household use)

3 Quart Container	\$ 5.00 Each
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**SALINAS VALLEY SOLID WASTE AUTHORITY
PROPOSED DISPOSAL AND SERVICE FEES
Effective July 1, 2019**

	Current Fee or Rate	Proposed Changes
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Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.

UNIVERSAL WASTE AT HHW COLLECTION FACILITIES

	Minimum charge \$1.50 per pound	
Batteries		
Alkaline or Rechargeable A, AA, AAA, B, C, D and 6 volt	\$	1.50 Per Lb.
Nickel-Cadmium, Lithium, Silver Oxide-Hydride Cells, Lead Gel Cells, Nickel-Metal, and Lithium		
UPS/Automobile and Light Truck Batteries		No Charge
CRT (televisions and computer monitors)		No Charge
Cell Phones		No Charge
Computers, keyboard and printers		No Charge
Copiers, mimeographs, facsimile machines		No Charge
Compact Fluorescent Bulbs	\$	1.50 Per Lb.
Fluorescent Lamps	\$	1.50 Per Lb.
Halogen, High Pressure Sodium Tubes	\$	1.50 Per Lb.
Fluorescent Ballasts (PCB)	\$	2.00 Per Lb.
Kitchen appliances: microwaves, toaster, toaster ovens		No Charge
Mercury	\$	7.00 Per Lb.
Mercury thermostats, thermometers or switches	\$	1.00 Each
Toner, developer, ink cartridges (office use)	\$	1.50 Per Lb.
Toner and developer (industrial use)	\$	1.50 Per Lb.

ADMINISTRATIVE & SPECIAL FEES

Franchise Transportation Surcharge	\$	17.75	Per Ton
Agenda Packets for Board or Executive Committee	\$	116.00	Annually
Agendas Only	\$	26.00	Annually
Agendas Only for Public Agencies	\$	18.00	Annually
Reproduction of Public Records	\$	0.10	Per Page
Copies of Weight Tags	\$	20.00	Each
Returned Check Fee	\$	25.00	Each
Finance Charge on accounts 30+ Days Past Due		1.5% per mo., 18% annually	
Media duplication for disks, cds, tapes		Actual Cost	
		\$5.00 Min.	Each
Plans & Specifications for Construction Projects		Actual Cost	
		\$15.00 Min.	Per Set
Full Size Plans for Construction Projects		Actual Cost	
		\$15.00 Min	Per Set

RESOLUTION NO. 2019 –

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY
APPROVING THE OPERATING BUDGET, THE PERSONNEL ALLOCATION
AND SALARY SCHEDULE FOR FY 2019-20

WHEREAS, on January 26, 2019, the Board of Directors of the Salinas Valley Solid Waste Authority provided staff direction for preparation of the proposed operating budget; and,

WHEREAS, on February 21, 2019, the Board of Directors of the Salinas Valley Solid Waste Authority reviewed the proposed operating budget; and,

WHEREAS, the Board held a public hearing on March 21, 2019, to discuss the proposed FY 2019-20 rates; and,

WHEREAS, on March 21, 2019, the Board approved the second year of phased in organic increases, an AB939 rate increase as well as other minor adjustments to the rate schedule;

NOW THEREFORE BE IT RESOLVED, by the Board of Directors of the Salinas Valley Solid Waste Authority, that the Operating Budget for Fiscal Year 2019-20, attached hereto as "Exhibit A" is hereby approved to become effective July 1, 2019; and,

BE IT FURTHER RESOLVED, that the Personnel Allocation attached hereto as "Exhibit B" and the Salary Schedule attached hereto as "Exhibit C" are hereby approved to become effective July 1, 2019; and

BE IT FURTHER RESOLVED, that the General Manager/CAO is hereby authorized to implement the budget in accordance with the Authority's financial policies.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at a meeting duly held on the 21st day of March 2019, by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

ATTEST:

Robert Cullen, President

Erika J. Trujillo, Clerk of the Board



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SALINAS VALLEY SOLID WASTE AUTHORITY
PERSONNEL ALLOCATION
PROPOSED DATE 07/01/2019

Program and Position	16-17 Approved 8/22/16	16-17 Approved 11/01/16	17-18 Approved 03/16/17	17-18 Approved 08/17/17	18-19 Approved 07/01/18	18-19 Approved 08/16/18	19-20 Proposed 07/01/19
Executive Administration							
General Manager/CAO	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Assistant General Manager	**	**	**	**	**	**	**
Clerk of the Board	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Total Executive Administration	2.0	2.0	2.0	2.0	2.0	2.0	2.0
Finance and Administration							
Finance and Administration Manager	-	-	-	1.0	1.0	1.0	1.0
Finance Manager	1.0	1.0	1.0	-	-	-	-
Human Resources/Organizational Development Mgr.	1.0	1.0	1.0	-	-	-	-
Accountant	1.0	1.0	1.0	1.0	1.0	1.0	-
Business Services Supervisor	-	-	-	-	1.0	1.0	1.0
Human Resources Supervisor	-	-	-	1.0	1.0	1.0	1.0
Accounting Technician I/II	-	1.0	1.0	1.0	1.0	2.0	2.0
Accounting Technician I	1.0	-	-	-	-	-	-
Human Resources Generalist	1.0	1.0	1.0	-	-	-	-
Administrative Support Assistant I/II	-	3.0	3.0	3.0	3.0	2.0	2.0
Administrative Support Assistant II	2.0	-	-	-	-	-	-
Administrative Support Assistant I	1.0	-	-	-	-	-	-
Total Finance and Administration	8.0	8.0	8.0	7.0	8.0	8.0	7.0
Resource Recovery							
Diversion Manager	1.0	-	-	-	-	-	-
Resource Recovery Manager	-	1.0	1.0	1.0	1.0	1.0	1.0
Contracts & Grants Analyst	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Recycling Coordinator	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Resource Recovery Technician I/II	-	2.0	2.0	3.0	3.0	3.0	3.0
Resource Recovery Technician I	2.0	-	-	-	-	-	-
Marketing Intern	-	0.5	0.5	0.5	0.5	0.5	0.5
Total Resource Recovery	5.0	5.5	5.5	6.5	6.5	6.5	6.5
Engineering							
Engineering and Environmental Compliance Manager	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Solid Waste Technician I/II	-	1.0	1.0	1.0	1.0	1.0	1.0
Solid Waste Technician I	1.0	-	-	-	-	-	-
Total Engineering	2.0	2.0	2.0	2.0	2.0	2.0	2.0
Operations							
Operations Manager	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Field Operations Supervisor I	2.0	2.0	2.0	2.0	2.0	2.0	2.0
Household Hazardous Waste Technician	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Equipment Operator/Driver/Lead	2.0	2.0	2.0	2.0	3.0	3.0	3.0
Heavy Equipment Operator/Lead	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Equipment Operator/Driver	6.0	6.0	7.0	7.0	6.0	6.0	6.0
Heavy Equipment Operator	3.0	3.0	3.0	3.0	3.0	3.0	3.0
HHW Maintenance Worker II	3.0	-	-	-	-	-	-
HHW Maintenance Worker I/II	-	3.0	3.0	3.0	3.0	3.0	3.0
Scalehouse Cashier	4.0	4.0	4.0	4.0	4.0	4.0	4.0
Diversion Worker I/II	-	11.0	12.0	12.0	14.0	14.0	14.0
Diversion Worker II	3.0	-	-	-	-	-	-
Diversion Worker I	8.0	-	-	-	-	-	-
Total Operations	34.0	34.0	36.0	36.0	38.0	38.0	38.0
Frozen Positions							
Business Services Supervisor	1.0	1.0	1.0	1.0	-	-	-
Diversion Driver	2.0	2.0	2.0	2.0	-	-	-
Total Frozen Positions	3.0	3.0	3.0	3.0	-	-	-
Total Full Time Equivalents	54.0	54.5	56.5	56.5	56.5	56.5	55.5

** The Assistant General Manager position and duties are assigned to a Division Manager by the GM.
Currently this assignment is being held by the Operations Manager.



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SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE July 1, 2019

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
1.0	Hourly		9.272	9.504	9.742	9.986	10.236	10.492	10.754	11.023	11.299	11.581	11.813
	Bi-Weekly		741.76	760.32	779.36	798.88	818.88	839.36	860.32	881.84	903.92	926.48	945.04
	Monthly		1,607.15	1,647.36	1,688.61	1,730.91	1,774.24	1,818.61	1,864.03	1,910.65	1,958.49	2,007.37	2,047.59
	Annual		19,285.76	19,768.32	20,263.36	20,770.88	21,290.88	21,823.36	22,368.32	22,927.84	23,501.92	24,088.48	24,571.04
1.5	Hourly		9.504	9.742	9.986	10.236	10.492	10.754	11.023	11.299	11.581	11.871	12.108
	Bi-Weekly		760.32	779.36	798.88	818.88	839.36	860.32	881.84	903.92	926.48	949.68	968.64
	Monthly		1,647.36	1,688.61	1,730.91	1,774.24	1,818.61	1,864.03	1,910.65	1,958.49	2,007.37	2,057.64	2,098.72
	Annual		19,768.32	20,263.36	20,770.88	21,290.88	21,823.36	22,368.32	22,927.84	23,501.92	24,088.48	24,691.68	25,184.64
2.0	Hourly		9.742	9.986	10.236	10.492	10.754	11.023	11.299	11.581	11.871	12.168	12.411
	Bi-Weekly		779.36	798.88	818.88	839.36	860.32	881.84	903.92	926.48	949.68	973.44	992.88
	Monthly		1,688.61	1,730.91	1,774.24	1,818.61	1,864.03	1,910.65	1,958.49	2,007.37	2,057.64	2,109.12	2,151.24
	Annual		20,263.36	20,770.88	21,290.88	21,823.36	22,368.32	22,927.84	23,501.92	24,088.48	24,691.68	25,309.44	25,814.88
2.5	Hourly		9.986	10.236	10.492	10.754	11.023	11.299	11.581	11.871	12.168	12.472	12.721
	Bi-Weekly		798.88	818.88	839.36	860.32	881.84	903.92	926.48	949.68	973.44	997.76	1,017.68
	Monthly		1,730.91	1,774.24	1,818.61	1,864.03	1,910.65	1,958.49	2,007.37	2,057.64	2,109.12	2,161.81	2,204.97
	Annual		20,770.88	21,290.88	21,823.36	22,368.32	22,927.84	23,501.92	24,088.48	24,691.68	25,309.44	25,941.76	26,459.68
3.0	Hourly		10.236	10.492	10.754	11.023	11.299	11.581	11.871	12.168	12.472	12.784	13.040
	Bi-Weekly		818.88	839.36	860.32	881.84	903.92	926.48	949.68	973.44	997.76	1,022.72	1,043.20
	Monthly		1,774.24	1,818.61	1,864.03	1,910.65	1,958.49	2,007.37	2,057.64	2,109.12	2,161.81	2,215.89	2,260.27
	Annual		21,290.88	21,823.36	22,368.32	22,927.84	23,501.92	24,088.48	24,691.68	25,309.44	25,941.76	26,590.72	27,123.20
3.5	Hourly		10.492	10.754	11.023	11.299	11.581	11.871	12.168	12.472	12.784	13.104	13.366
	Bi-Weekly		839.36	860.32	881.84	903.92	926.48	949.68	973.44	997.76	1,022.72	1,048.32	1,069.28
	Monthly		1,818.61	1,864.03	1,910.65	1,958.49	2,007.37	2,057.64	2,109.12	2,161.81	2,215.89	2,271.36	2,316.77
	Annual		21,823.36	22,368.32	22,927.84	23,501.92	24,088.48	24,691.68	25,309.44	25,941.76	26,590.72	27,256.32	27,801.28
4.0	Hourly		10.754	11.023	11.299	11.581	11.871	12.168	12.472	12.784	13.104	13.432	13.701
	Bi-Weekly		860.32	881.84	903.92	926.48	949.68	973.44	997.76	1,022.72	1,048.32	1,074.56	1,096.08
	Monthly		1,864.03	1,910.65	1,958.49	2,007.37	2,057.64	2,109.12	2,161.81	2,215.89	2,271.36	2,328.21	2,374.84
	Annual		22,368.32	22,927.84	23,501.92	24,088.48	24,691.68	25,309.44	25,941.76	26,590.72	27,256.32	27,938.56	28,498.08
4.5	Hourly		11.023	11.299	11.581	11.871	12.168	12.472	12.784	13.104	13.432	13.768	14.043
	Bi-Weekly		881.84	903.92	926.48	949.68	973.44	997.76	1,022.72	1,048.32	1,074.56	1,101.44	1,123.44
	Monthly		1,910.65	1,958.49	2,007.37	2,057.64	2,109.12	2,161.81	2,215.89	2,271.36	2,328.21	2,386.45	2,434.12
	Annual		22,927.84	23,501.92	24,088.48	24,691.68	25,309.44	25,941.76	26,590.72	27,256.32	27,938.56	28,637.44	29,209.44
5.0	Hourly		11.299	11.581	11.871	12.168	12.472	12.784	13.104	13.432	13.768	14.112	14.394
	Bi-Weekly		903.92	926.48	949.68	973.44	997.76	1,022.72	1,048.32	1,074.56	1,101.44	1,128.96	1,151.52
	Monthly		1,958.49	2,007.37	2,057.64	2,109.12	2,161.81	2,215.89	2,271.36	2,328.21	2,386.45	2,446.08	2,494.96
	Annual		23,501.92	24,088.48	24,691.68	25,309.44	25,941.76	26,590.72	27,256.32	27,938.56	28,637.44	29,352.96	29,939.52
5.5	Hourly		11.581	11.871	12.168	12.472	12.784	13.104	13.432	13.768	14.112	14.465	14.754
	Bi-Weekly		926.48	949.68	973.44	997.76	1,022.72	1,048.32	1,074.56	1,101.44	1,128.96	1,157.20	1,180.32
	Monthly		2,007.37	2,057.64	2,109.12	2,161.81	2,215.89	2,271.36	2,328.21	2,386.45	2,446.08	2,507.27	2,557.36
	Annual		24,088.48	24,691.68	25,309.44	25,941.76	26,590.72	27,256.32	27,938.56	28,637.44	29,352.96	30,087.20	30,688.32

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE July 1, 2019

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	6.0	Hourly	11.871	12.168	12.472	12.784	13.104	13.432	13.768	14.112	14.465	14.827	15.124
		Bi-Weekly	949.68	973.44	997.76	1,022.72	1,048.32	1,074.56	1,101.44	1,128.96	1,157.20	1,186.16	1,209.92
		Monthly	2,057.64	2,109.12	2,161.81	2,215.89	2,271.36	2,328.21	2,386.45	2,446.08	2,507.27	2,570.01	2,621.49
		Annual	24,691.68	25,309.44	25,941.76	26,590.72	27,256.32	27,938.56	28,637.44	29,352.96	30,087.20	30,840.16	31,457.92
	6.5	Hourly	12.168	12.472	12.784	13.104	13.432	13.768	14.112	14.465	14.827	15.198	15.502
		Bi-Weekly	973.44	997.76	1,022.72	1,048.32	1,074.56	1,101.44	1,128.96	1,157.20	1,186.16	1,215.84	1,240.16
		Monthly	2,109.12	2,161.81	2,215.89	2,271.36	2,328.21	2,386.45	2,446.08	2,507.27	2,570.01	2,634.32	2,687.01
		Annual	25,309.44	25,941.76	26,590.72	27,256.32	27,938.56	28,637.44	29,352.96	30,087.20	30,840.16	31,611.84	32,244.16
	7.0	Hourly	12.472	12.784	13.104	13.432	13.768	14.112	14.465	14.827	15.198	15.578	15.890
		Bi-Weekly	997.76	1,022.72	1,048.32	1,074.56	1,101.44	1,128.96	1,157.20	1,186.16	1,215.84	1,246.24	1,271.20
		Monthly	2,161.81	2,215.89	2,271.36	2,328.21	2,386.45	2,446.08	2,507.27	2,570.01	2,634.32	2,700.19	2,754.27
		Annual	25,941.76	26,590.72	27,256.32	27,938.56	28,637.44	29,352.96	30,087.20	30,840.16	31,611.84	32,402.24	33,051.20
	7.5	Hourly	12.784	13.104	13.432	13.768	14.112	14.465	14.827	15.198	15.578	15.967	16.286
		Bi-Weekly	1,022.72	1,048.32	1,074.56	1,101.44	1,128.96	1,157.20	1,186.16	1,215.84	1,246.24	1,277.36	1,302.88
		Monthly	2,215.89	2,271.36	2,328.21	2,386.45	2,446.08	2,507.27	2,570.01	2,634.32	2,700.19	2,767.61	2,822.91
		Annual	26,590.72	27,256.32	27,938.56	28,637.44	29,352.96	30,087.20	30,840.16	31,611.84	32,402.24	33,211.36	33,874.88
Student Intern	8.0	Hourly	13.104	13.432	13.768	14.112	14.465	14.827	15.198	15.578	15.967	16.366	16.693
		Bi-Weekly	1,048.32	1,074.56	1,101.44	1,128.96	1,157.20	1,186.16	1,215.84	1,246.24	1,277.36	1,309.28	1,335.44
		Monthly	2,271.36	2,328.21	2,386.45	2,446.08	2,507.27	2,570.01	2,634.32	2,700.19	2,767.61	2,836.77	2,893.45
		Annual	27,256.32	27,938.56	28,637.44	29,352.96	30,087.20	30,840.16	31,611.84	32,402.24	33,211.36	34,041.28	34,721.44
	8.5	Hourly	13.432	13.768	14.112	14.465	14.827	15.198	15.578	15.967	16.366	16.775	17.111
		Bi-Weekly	1,074.56	1,101.44	1,128.96	1,157.20	1,186.16	1,215.84	1,246.24	1,277.36	1,309.28	1,342.00	1,368.88
		Monthly	2,328.21	2,386.45	2,446.08	2,507.27	2,570.01	2,634.32	2,700.19	2,767.61	2,836.77	2,907.67	2,965.91
		Annual	27,938.56	28,637.44	29,352.96	30,087.20	30,840.16	31,611.84	32,402.24	33,211.36	34,041.28	34,892.00	35,590.88
	9.0	Hourly	13.768	14.112	14.465	14.827	15.198	15.578	15.967	16.366	16.775	17.194	17.538
		Bi-Weekly	1,101.44	1,128.96	1,157.20	1,186.16	1,215.84	1,246.24	1,277.36	1,309.28	1,342.00	1,375.52	1,403.04
		Monthly	2,386.45	2,446.08	2,507.27	2,570.01	2,634.32	2,700.19	2,767.61	2,836.77	2,907.67	2,980.29	3,039.92
		Annual	28,637.44	29,352.96	30,087.20	30,840.16	31,611.84	32,402.24	33,211.36	34,041.28	34,892.00	35,763.52	36,479.04
	9.5	Hourly	14.112	14.465	14.827	15.198	15.578	15.967	16.366	16.775	17.194	17.624	17.976
		Bi-Weekly	1,128.96	1,157.20	1,186.16	1,215.84	1,246.24	1,277.36	1,309.28	1,342.00	1,375.52	1,409.92	1,438.08
		Monthly	2,446.08	2,507.27	2,570.01	2,634.32	2,700.19	2,767.61	2,836.77	2,907.67	2,980.29	3,054.83	3,115.84
		Annual	29,352.96	30,087.20	30,840.16	31,611.84	32,402.24	33,211.36	34,041.28	34,892.00	35,763.52	36,657.92	37,390.08
	10.0	Hourly	14.465	14.827	15.198	15.578	15.967	16.366	16.775	17.194	17.624	18.065	18.426
		Bi-Weekly	1,157.20	1,186.16	1,215.84	1,246.24	1,277.36	1,309.28	1,342.00	1,375.52	1,409.92	1,445.20	1,474.08
		Monthly	2,507.27	2,570.01	2,634.32	2,700.19	2,767.61	2,836.77	2,907.67	2,980.29	3,054.83	3,131.27	3,193.84
		Annual	30,087.20	30,840.16	31,611.84	32,402.24	33,211.36	34,041.28	34,892.00	35,763.52	36,657.92	37,575.20	38,326.08
	10.5	Hourly	14.827	15.198	15.578	15.967	16.366	16.775	17.194	17.624	18.065	18.517	18.887
		Bi-Weekly	1,186.16	1,215.84	1,246.24	1,277.36	1,309.28	1,342.00	1,375.52	1,409.92	1,445.20	1,481.36	1,510.96
		Monthly	2,570.01	2,634.32	2,700.19	2,767.61	2,836.77	2,907.67	2,980.29	3,054.83	3,131.27	3,209.61	3,273.75
		Annual	30,840.16	31,611.84	32,402.24	33,211.36	34,041.28	34,892.00	35,763.52	36,657.92	37,575.20	38,515.36	39,284.96

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE July 1, 2019

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	11.0	Hourly	15.198	15.578	15.967	16.366	16.775	17.194	17.624	18.065	18.517	18.980	19.360
		Bi-Weekly	1,215.84	1,246.24	1,277.36	1,309.28	1,342.00	1,375.52	1,409.92	1,445.20	1,481.36	1,518.40	1,548.80
		Monthly	2,634.32	2,700.19	2,767.61	2,836.77	2,907.67	2,980.29	3,054.83	3,131.27	3,209.61	3,289.87	3,355.73
		Annual	31,611.84	32,402.24	33,211.36	34,041.28	34,892.00	35,763.52	36,657.92	37,575.20	38,515.36	39,478.40	40,268.80
	11.5	Hourly	15.578	15.967	16.366	16.775	17.194	17.624	18.065	18.517	18.980	19.455	19.844
		Bi-Weekly	1,246.24	1,277.36	1,309.28	1,342.00	1,375.52	1,409.92	1,445.20	1,481.36	1,518.40	1,556.40	1,587.52
		Monthly	2,700.19	2,767.61	2,836.77	2,907.67	2,980.29	3,054.83	3,131.27	3,209.61	3,289.87	3,372.20	3,439.63
		Annual	32,402.24	33,211.36	34,041.28	34,892.00	35,763.52	36,657.92	37,575.20	38,515.36	39,478.40	40,466.40	41,275.52
	12.0	Hourly	15.967	16.366	16.775	17.194	17.624	18.065	18.517	18.980	19.455	19.941	20.340
		Bi-Weekly	1,277.36	1,309.28	1,342.00	1,375.52	1,409.92	1,445.20	1,481.36	1,518.40	1,556.40	1,595.28	1,627.20
		Monthly	2,767.61	2,836.77	2,907.67	2,980.29	3,054.83	3,131.27	3,209.61	3,289.87	3,372.20	3,456.44	3,525.60
		Annual	33,211.36	34,041.28	34,892.00	35,763.52	36,657.92	37,575.20	38,515.36	39,478.40	40,466.40	41,477.28	42,307.20
Diversion Worker I	12.5	Hourly	16.366	16.775	17.194	17.624	18.065	18.517	18.980	19.455	19.941	20.440	20.849
		Bi-Weekly	1,309.28	1,342.00	1,375.52	1,409.92	1,445.20	1,481.36	1,518.40	1,556.40	1,595.28	1,635.20	1,667.92
		Monthly	2,836.77	2,907.67	2,980.29	3,054.83	3,131.27	3,209.61	3,289.87	3,372.20	3,456.44	3,542.93	3,613.83
		Annual	34,041.28	34,892.00	35,763.52	36,657.92	37,575.20	38,515.36	39,478.40	40,466.40	41,477.28	42,515.20	43,365.92
	13.0	Hourly	16.775	17.194	17.624	18.065	18.517	18.980	19.455	19.941	20.440	20.951	21.370
		Bi-Weekly	1,342.00	1,375.52	1,409.92	1,445.20	1,481.36	1,518.40	1,556.40	1,595.28	1,635.20	1,676.08	1,709.60
		Monthly	2,907.67	2,980.29	3,054.83	3,131.27	3,209.61	3,289.87	3,372.20	3,456.44	3,542.93	3,631.51	3,704.13
		Annual	34,892.00	35,763.52	36,657.92	37,575.20	38,515.36	39,478.40	40,466.40	41,477.28	42,515.20	43,578.08	44,449.60
	13.5	Hourly	17.194	17.624	18.065	18.517	18.980	19.455	19.941	20.440	20.951	21.475	21.905
		Bi-Weekly	1,375.52	1,409.92	1,445.20	1,481.36	1,518.40	1,556.40	1,595.28	1,635.20	1,676.08	1,718.00	1,752.40
		Monthly	2,980.29	3,054.83	3,131.27	3,209.61	3,289.87	3,372.20	3,456.44	3,542.93	3,631.51	3,722.33	3,796.87
		Annual	35,763.52	36,657.92	37,575.20	38,515.36	39,478.40	40,466.40	41,477.28	42,515.20	43,578.08	44,668.00	45,562.40
	14.0	Hourly	17.624	18.065	18.517	18.980	19.455	19.941	20.440	20.951	21.475	22.012	22.452
		Bi-Weekly	1,409.92	1,445.20	1,481.36	1,518.40	1,556.40	1,595.28	1,635.20	1,676.08	1,718.00	1,760.96	1,796.16
		Monthly	3,054.83	3,131.27	3,209.61	3,289.87	3,372.20	3,456.44	3,542.93	3,631.51	3,722.33	3,815.41	3,891.68
		Annual	36,657.92	37,575.20	38,515.36	39,478.40	40,466.40	41,477.28	42,515.20	43,578.08	44,668.00	45,784.96	46,700.16
Diversion Worker II	14.5	Hourly	18.065	18.517	18.980	19.455	19.941	20.440	20.951	21.475	22.012	22.562	23.013
		Bi-Weekly	1,445.20	1,481.36	1,518.40	1,556.40	1,595.28	1,635.20	1,676.08	1,718.00	1,760.96	1,804.96	1,841.04
		Monthly	3,131.27	3,209.61	3,289.87	3,372.20	3,456.44	3,542.93	3,631.51	3,722.33	3,815.41	3,910.75	3,988.92
		Annual	37,575.20	38,515.36	39,478.40	40,466.40	41,477.28	42,515.20	43,578.08	44,668.00	45,784.96	46,928.96	47,867.04
	15.0	Hourly	18.517	18.980	19.455	19.941	20.440	20.951	21.475	22.012	22.562	23.126	23.589
		Bi-Weekly	1,481.36	1,518.40	1,556.40	1,595.28	1,635.20	1,676.08	1,718.00	1,760.96	1,804.96	1,850.08	1,887.12
		Monthly	3,209.61	3,289.87	3,372.20	3,456.44	3,542.93	3,631.51	3,722.33	3,815.41	3,910.75	4,008.51	4,088.76
		Annual	38,515.36	39,478.40	40,466.40	41,477.28	42,515.20	43,578.08	44,668.00	45,784.96	46,928.96	48,102.08	49,065.12
	15.5	Hourly	18.980	19.455	19.941	20.440	20.951	21.475	22.012	22.562	23.126	23.704	24.178
		Bi-Weekly	1,518.40	1,556.40	1,595.28	1,635.20	1,676.08	1,718.00	1,760.96	1,804.96	1,850.08	1,896.32	1,934.24
		Monthly	3,289.87	3,372.20	3,456.44	3,542.93	3,631.51	3,722.33	3,815.41	3,910.75	4,008.51	4,108.69	4,190.85
		Annual	39,478.40	40,466.40	41,477.28	42,515.20	43,578.08	44,668.00	45,784.96	46,928.96	48,102.08	49,304.32	50,290.24

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE July 1, 2019

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	16.0	Hourly	19.455	19.941	20.440	20.951	21.475	22.012	22.562	23.126	23.704	24.297	24.783
		Bi-Weekly	1,556.40	1,595.28	1,635.20	1,676.08	1,718.00	1,760.96	1,804.96	1,850.08	1,896.32	1,943.76	1,982.64
		Monthly	3,372.20	3,456.44	3,542.93	3,631.51	3,722.33	3,815.41	3,910.75	4,008.51	4,108.69	4,211.48	4,295.72
		Annual	40,466.40	41,477.28	42,515.20	43,578.08	44,668.00	45,784.96	46,928.96	48,102.08	49,304.32	50,537.76	51,548.64
	16.5	Hourly	19.941	20.440	20.951	21.475	22.012	22.562	23.126	23.704	24.297	24.904	25.402
		Bi-Weekly	1,595.28	1,635.20	1,676.08	1,718.00	1,760.96	1,804.96	1,850.08	1,896.32	1,943.76	1,992.32	2,032.16
		Monthly	3,456.44	3,542.93	3,631.51	3,722.33	3,815.41	3,910.75	4,008.51	4,108.69	4,211.48	4,316.69	4,403.01
		Annual	41,477.28	42,515.20	43,578.08	44,668.00	45,784.96	46,928.96	48,102.08	49,304.32	50,537.76	51,800.32	52,836.16
	17.0	Hourly	20.440	20.951	21.475	22.012	22.562	23.126	23.704	24.297	24.904	25.527	26.038
		Bi-Weekly	1,635.20	1,676.08	1,718.00	1,760.96	1,804.96	1,850.08	1,896.32	1,943.76	1,992.32	2,042.16	2,083.04
		Monthly	3,542.93	3,631.51	3,722.33	3,815.41	3,910.75	4,008.51	4,108.69	4,211.48	4,316.69	4,424.68	4,513.25
		Annual	42,515.20	43,578.08	44,668.00	45,784.96	46,928.96	48,102.08	49,304.32	50,537.76	51,800.32	53,096.16	54,159.04
HHW Maintenance Worker I	17.5	Hourly	20.951	21.475	22.012	22.562	23.126	23.704	24.297	24.904	25.527	26.165	26.688
		Bi-Weekly	1,676.08	1,718.00	1,760.96	1,804.96	1,850.08	1,896.32	1,943.76	1,992.32	2,042.16	2,093.20	2,135.04
		Monthly	3,631.51	3,722.33	3,815.41	3,910.75	4,008.51	4,108.69	4,211.48	4,316.69	4,424.68	4,535.27	4,625.92
		Annual	43,578.08	44,668.00	45,784.96	46,928.96	48,102.08	49,304.32	50,537.76	51,800.32	53,096.16	54,423.20	55,511.04
	18.0	Hourly	21.475	22.012	22.562	23.126	23.704	24.297	24.904	25.527	26.165	26.819	27.355
		Bi-Weekly	1,718.00	1,760.96	1,804.96	1,850.08	1,896.32	1,943.76	1,992.32	2,042.16	2,093.20	2,145.52	2,188.40
		Monthly	3,722.33	3,815.41	3,910.75	4,008.51	4,108.69	4,211.48	4,316.69	4,424.68	4,535.27	4,648.63	4,741.53
		Annual	44,668.00	45,784.96	46,928.96	48,102.08	49,304.32	50,537.76	51,800.32	53,096.16	54,423.20	55,783.52	56,898.40
	18.5	Hourly	22.012	22.562	23.126	23.704	24.297	24.904	25.527	26.165	26.819	27.489	28.039
		Bi-Weekly	1,760.96	1,804.96	1,850.08	1,896.32	1,943.76	1,992.32	2,042.16	2,093.20	2,145.52	2,199.12	2,243.12
		Monthly	3,815.41	3,910.75	4,008.51	4,108.69	4,211.48	4,316.69	4,424.68	4,535.27	4,648.63	4,764.76	4,860.09
		Annual	45,784.96	46,928.96	48,102.08	49,304.32	50,537.76	51,800.32	53,096.16	54,423.20	55,783.52	57,177.12	58,321.12
	19.0	Hourly	22.562	23.126	23.704	24.297	24.904	25.527	26.165	26.819	27.489	28.176	28.740
		Bi-Weekly	1,804.96	1,850.08	1,896.32	1,943.76	1,992.32	2,042.16	2,093.20	2,145.52	2,199.12	2,254.08	2,299.20
		Monthly	3,910.75	4,008.51	4,108.69	4,211.48	4,316.69	4,424.68	4,535.27	4,648.63	4,764.76	4,883.84	4,981.60
		Annual	46,928.96	48,102.08	49,304.32	50,537.76	51,800.32	53,096.16	54,423.20	55,783.52	57,177.12	58,606.08	59,779.20
HHW Maintenance Worker II Scalehouse Cashier	19.5	Hourly	23.126	23.704	24.297	24.904	25.527	26.165	26.819	27.489	28.176	28.880	29.458
		Bi-Weekly	1,850.08	1,896.32	1,943.76	1,992.32	2,042.16	2,093.20	2,145.52	2,199.12	2,254.08	2,310.40	2,356.64
		Monthly	4,008.51	4,108.69	4,211.48	4,316.69	4,424.68	4,535.27	4,648.63	4,764.76	4,883.84	5,005.87	5,106.05
		Annual	48,102.08	49,304.32	50,537.76	51,800.32	53,096.16	54,423.20	55,783.52	57,177.12	58,606.08	60,070.40	61,272.64
Administrative Assistant I	20.0	Hourly	23.704	24.297	24.904	25.527	26.165	26.819	27.489	28.176	28.880	29.602	30.194
		Bi-Weekly	1,896.32	1,943.76	1,992.32	2,042.16	2,093.20	2,145.52	2,199.12	2,254.08	2,310.40	2,368.16	2,415.52
		Monthly	4,108.69	4,211.48	4,316.69	4,424.68	4,535.27	4,648.63	4,764.76	4,883.84	5,005.87	5,131.01	5,233.63
		Annual	49,304.32	50,537.76	51,800.32	53,096.16	54,423.20	55,783.52	57,177.12	58,606.08	60,070.40	61,572.16	62,803.52
	20.5	Hourly	24.297	24.904	25.527	26.165	26.819	27.489	28.176	28.880	29.602	30.342	30.949
		Bi-Weekly	1,943.76	1,992.32	2,042.16	2,093.20	2,145.52	2,199.12	2,254.08	2,310.40	2,368.16	2,427.36	2,475.92
		Monthly	4,211.48	4,316.69	4,424.68	4,535.27	4,648.63	4,764.76	4,883.84	5,005.87	5,131.01	5,259.28	5,364.49
		Annual	50,537.76	51,800.32	53,096.16	54,423.20	55,783.52	57,177.12	58,606.08	60,070.40	61,572.16	63,111.36	64,373.92

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE July 1, 2019

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
Equipment Operator/Driver Heavy Equipment Operator	21.0	Hourly	24.904	25.527	26.165	26.819	27.489	28.176	28.880	29.602	30.342	31.101	31.723
		Bi-Weekly	1,992.32	2,042.16	2,093.20	2,145.52	2,199.12	2,254.08	2,310.40	2,368.16	2,427.36	2,488.08	2,537.84
		Monthly	4,316.69	4,424.68	4,535.27	4,648.63	4,764.76	4,883.84	5,005.87	5,131.01	5,259.28	5,390.84	5,498.65
		Annual	51,800.32	53,096.16	54,423.20	55,783.52	57,177.12	58,606.08	60,070.40	61,572.16	63,111.36	64,690.08	65,983.84
	21.5	Hourly	25.527	26.165	26.819	27.489	28.176	28.880	29.602	30.342	31.101	31.879	32.517
		Bi-Weekly	2,042.16	2,093.20	2,145.52	2,199.12	2,254.08	2,310.40	2,368.16	2,427.36	2,488.08	2,550.32	2,601.36
		Monthly	4,424.68	4,535.27	4,648.63	4,764.76	4,883.84	5,005.87	5,131.01	5,259.28	5,390.84	5,525.69	5,636.28
		Annual	53,096.16	54,423.20	55,783.52	57,177.12	58,606.08	60,070.40	61,572.16	63,111.36	64,690.08	66,308.32	67,635.36
Administrative Assistant II	22.0	Hourly	26.165	26.819	27.489	28.176	28.880	29.602	30.342	31.101	31.879	32.676	33.330
		Bi-Weekly	2,093.20	2,145.52	2,199.12	2,254.08	2,310.40	2,368.16	2,427.36	2,488.08	2,550.32	2,614.08	2,666.40
		Monthly	4,535.27	4,648.63	4,764.76	4,883.84	5,005.87	5,131.01	5,259.28	5,390.84	5,525.69	5,663.84	5,777.20
		Annual	54,423.20	55,783.52	57,177.12	58,606.08	60,070.40	61,572.16	63,111.36	64,690.08	66,308.32	67,966.08	69,326.40
	22.5	Hourly	26.819	27.489	28.176	28.880	29.602	30.342	31.101	31.879	32.676	33.493	34.163
		Bi-Weekly	2,145.52	2,199.12	2,254.08	2,310.40	2,368.16	2,427.36	2,488.08	2,550.32	2,614.08	2,679.44	2,733.04
		Monthly	4,648.63	4,764.76	4,883.84	5,005.87	5,131.01	5,259.28	5,390.84	5,525.69	5,663.84	5,805.45	5,921.59
		Annual	55,783.52	57,177.12	58,606.08	60,070.40	61,572.16	63,111.36	64,690.08	66,308.32	67,966.08	69,665.44	71,059.04
Accounting Technician I Equipment Operator Lead Heavy Equipment Operator Lead Resource Recovery Tech I Solid Waste Technician I	23.0	Hourly	27.489	28.176	28.880	29.602	30.342	31.101	31.879	32.676	33.493	34.330	35.017
		Bi-Weekly	2,199.12	2,254.08	2,310.40	2,368.16	2,427.36	2,488.08	2,550.32	2,614.08	2,679.44	2,746.40	2,801.36
		Monthly	4,764.76	4,883.84	5,005.87	5,131.01	5,259.28	5,390.84	5,525.69	5,663.84	5,805.45	5,950.53	6,069.61
		Annual	57,177.12	58,606.08	60,070.40	61,572.16	63,111.36	64,690.08	66,308.32	67,966.08	69,665.44	71,406.40	72,835.36
	23.5	Hourly	28.176	28.880	29.602	30.342	31.101	31.879	32.676	33.493	34.330	35.188	35.892
		Bi-Weekly	2,254.08	2,310.40	2,368.16	2,427.36	2,488.08	2,550.32	2,614.08	2,679.44	2,746.40	2,815.04	2,871.36
		Monthly	4,883.84	5,005.87	5,131.01	5,259.28	5,390.84	5,525.69	5,663.84	5,805.45	5,950.53	6,099.25	6,221.28
		Annual	58,606.08	60,070.40	61,572.16	63,111.36	64,690.08	66,308.32	67,966.08	69,665.44	71,406.40	73,191.04	74,655.36
	24.0	Hourly	28.880	29.602	30.342	31.101	31.879	32.676	33.493	34.330	35.188	36.068	36.789
		Bi-Weekly	2,310.40	2,368.16	2,427.36	2,488.08	2,550.32	2,614.08	2,679.44	2,746.40	2,815.04	2,885.44	2,943.12
		Monthly	5,005.87	5,131.01	5,259.28	5,390.84	5,525.69	5,663.84	5,805.45	5,950.53	6,099.25	6,251.79	6,376.76
		Annual	60,070.40	61,572.16	63,111.36	64,690.08	66,308.32	67,966.08	69,665.44	71,406.40	73,191.04	75,021.44	76,521.12
HHW Technician	24.5	Hourly	29.602	30.342	31.101	31.879	32.676	33.493	34.330	35.188	36.068	36.970	37.709
		Bi-Weekly	2,368.16	2,427.36	2,488.08	2,550.32	2,614.08	2,679.44	2,746.40	2,815.04	2,885.44	2,957.60	3,016.72
		Monthly	5,131.01	5,259.28	5,390.84	5,525.69	5,663.84	5,805.45	5,950.53	6,099.25	6,251.79	6,408.13	6,536.23
		Annual	61,572.16	63,111.36	64,690.08	66,308.32	67,966.08	69,665.44	71,406.40	73,191.04	75,021.44	76,897.60	78,434.72
Accounting Technician II Resource Recovery Tech II Solid Waste Technician II	25.0	Hourly	30.342	31.101	31.879	32.676	33.493	34.330	35.188	36.068	36.970	37.894	38.652
		Bi-Weekly	2,427.36	2,488.08	2,550.32	2,614.08	2,679.44	2,746.40	2,815.04	2,885.44	2,957.60	3,031.52	3,092.16
		Monthly	5,259.28	5,390.84	5,525.69	5,663.84	5,805.45	5,950.53	6,099.25	6,251.79	6,408.13	6,568.29	6,699.68
		Annual	63,111.36	64,690.08	66,308.32	67,966.08	69,665.44	71,406.40	73,191.04	75,021.44	76,897.60	78,819.52	80,396.16

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE July 1, 2019

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
Clerk of the Board	25.5	Hourly	31.101	31.879	32.676	33.493	34.330	35.188	36.068	36.970	37.894	38.841	39.618
		Bi-Weekly	2,488.08	2,550.32	2,614.08	2,679.44	2,746.40	2,815.04	2,885.44	2,957.60	3,031.52	3,107.28	3,169.44
		Monthly	5,390.84	5,525.69	5,663.84	5,805.45	5,950.53	6,099.25	6,251.79	6,408.13	6,568.29	6,732.44	6,867.12
		Annual	64,690.08	66,308.32	67,966.08	69,665.44	71,406.40	73,191.04	75,021.44	76,897.60	78,819.52	80,789.28	82,405.44
	26.0	Hourly	31.879	32.676	33.493	34.330	35.188	36.068	36.970	37.894	38.841	39.812	40.608
		Bi-Weekly	2,550.32	2,614.08	2,679.44	2,746.40	2,815.04	2,885.44	2,957.60	3,031.52	3,107.28	3,184.96	3,248.64
		Monthly	5,525.69	5,663.84	5,805.45	5,950.53	6,099.25	6,251.79	6,408.13	6,568.29	6,732.44	6,900.75	7,038.72
		Annual	66,308.32	67,966.08	69,665.44	71,406.40	73,191.04	75,021.44	76,897.60	78,819.52	80,789.28	82,808.96	84,464.64
	26.5	Hourly	32.676	33.493	34.330	35.188	36.068	36.970	37.894	38.841	39.812	40.807	41.623
		Bi-Weekly	2,614.08	2,679.44	2,746.40	2,815.04	2,885.44	2,957.60	3,031.52	3,107.28	3,184.96	3,264.56	3,329.84
		Monthly	5,663.84	5,805.45	5,950.53	6,099.25	6,251.79	6,408.13	6,568.29	6,732.44	6,900.75	7,073.21	7,214.65
		Annual	67,966.08	69,665.44	71,406.40	73,191.04	75,021.44	76,897.60	78,819.52	80,789.28	82,808.96	84,878.56	86,575.84
	27.0	Hourly	33.493	34.330	35.188	36.068	36.970	37.894	38.841	39.812	40.807	41.827	42.664
		Bi-Weekly	2,679.44	2,746.40	2,815.04	2,885.44	2,957.60	3,031.52	3,107.28	3,184.96	3,264.56	3,346.16	3,413.12
		Monthly	5,805.45	5,950.53	6,099.25	6,251.79	6,408.13	6,568.29	6,732.44	6,900.75	7,073.21	7,250.01	7,395.09
		Annual	69,665.44	71,406.40	73,191.04	75,021.44	76,897.60	78,819.52	80,789.28	82,808.96	84,878.56	87,000.16	88,741.12
	27.5	Hourly	34.330	35.188	36.068	36.970	37.894	38.841	39.812	40.807	41.827	42.873	43.730
		Bi-Weekly	2,746.40	2,815.04	2,885.44	2,957.60	3,031.52	3,107.28	3,184.96	3,264.56	3,346.16	3,429.84	3,498.40
		Monthly	5,950.53	6,099.25	6,251.79	6,408.13	6,568.29	6,732.44	6,900.75	7,073.21	7,250.01	7,431.32	7,579.87
		Annual	71,406.40	73,191.04	75,021.44	76,897.60	78,819.52	80,789.28	82,808.96	84,878.56	87,000.16	89,175.84	90,958.40
	28.0	Hourly	35.188	36.068	36.970	37.894	38.841	39.812	40.807	41.827	42.873	43.945	44.824
		Bi-Weekly	2,815.04	2,885.44	2,957.60	3,031.52	3,107.28	3,184.96	3,264.56	3,346.16	3,429.84	3,515.60	3,585.92
		Monthly	6,099.25	6,251.79	6,408.13	6,568.29	6,732.44	6,900.75	7,073.21	7,250.01	7,431.32	7,617.13	7,769.49
		Annual	73,191.04	75,021.44	76,897.60	78,819.52	80,789.28	82,808.96	84,878.56	87,000.16	89,175.84	91,405.60	93,233.92
	28.5	Hourly	36.068	36.970	37.894	38.841	39.812	40.807	41.827	42.873	43.945	45.044	45.945
		Bi-Weekly	2,885.44	2,957.60	3,031.52	3,107.28	3,184.96	3,264.56	3,346.16	3,429.84	3,515.60	3,603.52	3,675.60
		Monthly	6,251.79	6,408.13	6,568.29	6,732.44	6,900.75	7,073.21	7,250.01	7,431.32	7,617.13	7,807.63	7,963.80
		Annual	75,021.44	76,897.60	78,819.52	80,789.28	82,808.96	84,878.56	87,000.16	89,175.84	91,405.60	93,691.52	95,565.60
	29.0	Hourly	36.970	37.894	38.841	39.812	40.807	41.827	42.873	43.945	45.044	46.170	47.093
		Bi-Weekly	2,957.60	3,031.52	3,107.28	3,184.96	3,264.56	3,346.16	3,429.84	3,515.60	3,603.52	3,693.60	3,767.44
		Monthly	6,408.13	6,568.29	6,732.44	6,900.75	7,073.21	7,250.01	7,431.32	7,617.13	7,807.63	8,002.80	8,162.79
		Annual	76,897.60	78,819.52	80,789.28	82,808.96	84,878.56	87,000.16	89,175.84	91,405.60	93,691.52	96,033.60	97,953.44
Business Services Supervisor Contracts & Grants Analyst Field Operations Supervisor I Human Resources Supervisor Recycling Coordinator	29.5	Hourly	37.894	38.841	39.812	40.807	41.827	42.873	43.945	45.044	46.170	47.324	48.270
		Bi-Weekly	3,031.52	3,107.28	3,184.96	3,264.56	3,346.16	3,429.84	3,515.60	3,603.52	3,693.60	3,785.92	3,861.60
		Monthly	6,568.29	6,732.44	6,900.75	7,073.21	7,250.01	7,431.32	7,617.13	7,807.63	8,002.80	8,202.83	8,366.80
		Annual	78,819.52	80,789.28	82,808.96	84,878.56	87,000.16	89,175.84	91,405.60	93,691.52	96,033.60	98,433.92	100,401.60

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE July 1, 2019

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
30.0	Hourly		38.841	39.812	40.807	41.827	42.873	43.945	45.044	46.170	47.324	48.507	49.477
	Bi-Weekly		3,107.28	3,184.96	3,264.56	3,346.16	3,429.84	3,515.60	3,603.52	3,693.60	3,785.92	3,880.56	3,958.16
	Monthly		6,732.44	6,900.75	7,073.21	7,250.01	7,431.32	7,617.13	7,807.63	8,002.80	8,202.83	8,407.88	8,576.01
	Annual		80,789.28	82,808.96	84,878.56	87,000.16	89,175.84	91,405.60	93,691.52	96,033.60	98,433.92	100,894.56	102,912.16
30.5	Hourly		39.812	40.807	41.827	42.873	43.945	45.044	46.170	47.324	48.507	49.720	50.714
	Bi-Weekly		3,184.96	3,264.56	3,346.16	3,429.84	3,515.60	3,603.52	3,693.60	3,785.92	3,880.56	3,977.60	4,057.12
	Monthly		6,900.75	7,073.21	7,250.01	7,431.32	7,617.13	7,807.63	8,002.80	8,202.83	8,407.88	8,618.13	8,790.43
	Annual		82,808.96	84,878.56	87,000.16	89,175.84	91,405.60	93,691.52	96,033.60	98,433.92	100,894.56	103,417.60	105,485.12
31.0	Hourly		40.807	41.827	42.873	43.945	45.044	46.170	47.324	48.507	49.720	50.963	51.982
	Bi-Weekly		3,264.56	3,346.16	3,429.84	3,515.60	3,603.52	3,693.60	3,785.92	3,880.56	3,977.60	4,077.04	4,158.56
	Monthly		7,073.21	7,250.01	7,431.32	7,617.13	7,807.63	8,002.80	8,202.83	8,407.88	8,618.13	8,833.59	9,010.21
	Annual		84,878.56	87,000.16	89,175.84	91,405.60	93,691.52	96,033.60	98,433.92	100,894.56	103,417.60	106,003.04	108,122.56
31.5	Hourly		41.827	42.873	43.945	45.044	46.170	47.324	48.507	49.720	50.963	52.237	53.282
	Bi-Weekly		3,346.16	3,429.84	3,515.60	3,603.52	3,693.60	3,785.92	3,880.56	3,977.60	4,077.04	4,178.96	4,262.56
	Monthly		7,250.01	7,431.32	7,617.13	7,807.63	8,002.80	8,202.83	8,407.88	8,618.13	8,833.59	9,054.41	9,235.55
	Annual		87,000.16	89,175.84	91,405.60	93,691.52	96,033.60	98,433.92	100,894.56	103,417.60	106,003.04	108,652.96	110,826.56
32.0	Hourly		42.873	43.945	45.044	46.170	47.324	48.507	49.720	50.963	52.237	53.543	54.614
	Bi-Weekly		3,429.84	3,515.60	3,603.52	3,693.60	3,785.92	3,880.56	3,977.60	4,077.04	4,178.96	4,283.44	4,369.12
	Monthly		7,431.32	7,617.13	7,807.63	8,002.80	8,202.83	8,407.88	8,618.13	8,833.59	9,054.41	9,280.79	9,466.43
	Annual		89,175.84	91,405.60	93,691.52	96,033.60	98,433.92	100,894.56	103,417.60	106,003.04	108,652.96	111,369.44	113,597.12
32.5	Hourly		43.945	45.044	46.170	47.324	48.507	49.720	50.963	52.237	53.543	54.882	55.980
	Bi-Weekly		3,515.60	3,603.52	3,693.60	3,785.92	3,880.56	3,977.60	4,077.04	4,178.96	4,283.44	4,390.56	4,478.40
	Monthly		7,617.13	7,807.63	8,002.80	8,202.83	8,407.88	8,618.13	8,833.59	9,054.41	9,280.79	9,512.88	9,703.20
	Annual		91,405.60	93,691.52	96,033.60	98,433.92	100,894.56	103,417.60	106,003.04	108,652.96	111,369.44	114,154.56	116,438.40
33.0	Hourly		45.044	46.170	47.324	48.507	49.720	50.963	52.237	53.543	54.882	56.254	57.379
	Bi-Weekly		3,603.52	3,693.60	3,785.92	3,880.56	3,977.60	4,077.04	4,178.96	4,283.44	4,390.56	4,500.32	4,590.32
	Monthly		7,807.63	8,002.80	8,202.83	8,407.88	8,618.13	8,833.59	9,054.41	9,280.79	9,512.88	9,750.69	9,945.69
	Annual		93,691.52	96,033.60	98,433.92	100,894.56	103,417.60	106,003.04	108,652.96	111,369.44	114,154.56	117,008.32	119,348.32
33.5	Hourly		46.170	47.324	48.507	49.720	50.963	52.237	53.543	54.882	56.254	57.660	58.813
	Bi-Weekly		3,693.60	3,785.92	3,880.56	3,977.60	4,077.04	4,178.96	4,283.44	4,390.56	4,500.32	4,612.80	4,705.04
	Monthly		8,002.80	8,202.83	8,407.88	8,618.13	8,833.59	9,054.41	9,280.79	9,512.88	9,750.69	9,994.40	10,194.25
	Annual		96,033.60	98,433.92	100,894.56	103,417.60	106,003.04	108,652.96	111,369.44	114,154.56	117,008.32	119,932.80	122,331.04
34.0	Hourly		47.324	48.507	49.720	50.963	52.237	53.543	54.882	56.254	57.660	59.102	60.284
	Bi-Weekly		3,785.92	3,880.56	3,977.60	4,077.04	4,178.96	4,283.44	4,390.56	4,500.32	4,612.80	4,728.16	4,822.72
	Monthly		8,202.83	8,407.88	8,618.13	8,833.59	9,054.41	9,280.79	9,512.88	9,750.69	9,994.40	10,244.35	10,449.23
	Annual		98,433.92	100,894.56	103,417.60	106,003.04	108,652.96	111,369.44	114,154.56	117,008.32	119,932.80	122,932.16	125,390.72
34.5	Hourly		48.507	49.720	50.963	52.237	53.543	54.882	56.254	57.660	59.102	60.580	61.792
	Bi-Weekly		3,880.56	3,977.60	4,077.04	4,178.96	4,283.44	4,390.56	4,500.32	4,612.80	4,728.16	4,846.40	4,943.36
	Monthly		8,407.88	8,618.13	8,833.59	9,054.41	9,280.79	9,512.88	9,750.69	9,994.40	10,244.35	10,500.53	10,710.61
	Annual		100,894.56	103,417.60	106,003.04	108,652.96	111,369.44	114,154.56	117,008.32	119,932.80	122,932.16	126,006.40	128,527.36

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE July 1, 2019

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
Engineering and Environmental Compliance Manager Finance and Administration Manager Operations Manager Resource Recovery Manager	35.0	Hourly	49.720	50.963	52.237	53.543	54.882	56.254	57.660	59.102	60.580	62.095	63.337
		Bi-Weekly	3,977.60	4,077.04	4,178.96	4,283.44	4,390.56	4,500.32	4,612.80	4,728.16	4,846.40	4,967.60	5,066.96
		Monthly	8,618.13	8,833.59	9,054.41	9,280.79	9,512.88	9,750.69	9,994.40	10,244.35	10,500.53	10,763.13	10,978.41
		Annual	103,417.60	106,003.04	108,652.96	111,369.44	114,154.56	117,008.32	119,932.80	122,932.16	126,006.40	129,157.60	131,740.96
	35.5	Hourly	50.963	52.237	53.543	54.882	56.254	57.660	59.102	60.580	62.095	63.647	64.920
		Bi-Weekly	4,077.04	4,178.96	4,283.44	4,390.56	4,500.32	4,612.80	4,728.16	4,846.40	4,967.60	5,091.76	5,193.60
		Monthly	8,833.59	9,054.41	9,280.79	9,512.88	9,750.69	9,994.40	10,244.35	10,500.53	10,763.13	11,032.15	11,252.80
		Annual	106,003.04	108,652.96	111,369.44	114,154.56	117,008.32	119,932.80	122,932.16	126,006.40	129,157.60	132,385.76	135,033.60
	36.0	Hourly	52.237	53.543	54.882	56.254	57.660	59.102	60.580	62.095	63.647	65.238	66.543
		Bi-Weekly	4,178.96	4,283.44	4,390.56	4,500.32	4,612.80	4,728.16	4,846.40	4,967.60	5,091.76	5,219.04	5,323.44
		Monthly	9,054.41	9,280.79	9,512.88	9,750.69	9,994.40	10,244.35	10,500.53	10,763.13	11,032.15	11,307.92	11,534.12
		Annual	108,652.96	111,369.44	114,154.56	117,008.32	119,932.80	122,932.16	126,006.40	129,157.60	132,385.76	135,695.04	138,409.44
	36.5	Hourly	53.543	54.882	56.254	57.660	59.102	60.580	62.095	63.647	65.238	66.869	68.206
		Bi-Weekly	4,283.44	4,390.56	4,500.32	4,612.80	4,728.16	4,846.40	4,967.60	5,091.76	5,219.04	5,349.52	5,456.48
		Monthly	9,280.79	9,512.88	9,750.69	9,994.40	10,244.35	10,500.53	10,763.13	11,032.15	11,307.92	11,590.63	11,822.37
		Annual	111,369.44	114,154.56	117,008.32	119,932.80	122,932.16	126,006.40	129,157.60	132,385.76	135,695.04	139,087.52	141,868.48
Assistant General Manager	37.0	Hourly	54.882	56.254	57.660	59.102	60.580	62.095	63.647	65.238	66.869	68.541	69.912
		Bi-Weekly	4,390.56	4,500.32	4,612.80	4,728.16	4,846.40	4,967.60	5,091.76	5,219.04	5,349.52	5,483.28	5,592.96
		Monthly	9,512.88	9,750.69	9,994.40	10,244.35	10,500.53	10,763.13	11,032.15	11,307.92	11,590.63	11,880.44	12,118.08
		Annual	114,154.56	117,008.32	119,932.80	122,932.16	126,006.40	129,157.60	132,385.76	135,695.04	139,087.52	142,565.28	145,416.96
	37.5	Hourly	56.254	57.660	59.102	60.580	62.095	63.647	65.238	66.869	68.541	70.255	71.660
		Bi-Weekly	4,500.32	4,612.80	4,728.16	4,846.40	4,967.60	5,091.76	5,219.04	5,349.52	5,483.28	5,620.40	5,732.80
		Monthly	9,750.69	9,994.40	10,244.35	10,500.53	10,763.13	11,032.15	11,307.92	11,590.63	11,880.44	12,177.53	12,421.07
		Annual	117,008.32	119,932.80	122,932.16	126,006.40	129,157.60	132,385.76	135,695.04	139,087.52	142,565.28	146,130.40	149,052.80
	38.0	Hourly	57.660	59.102	60.580	62.095	63.647	65.238	66.869	68.541	70.255	72.011	73.451
		Bi-Weekly	4,612.80	4,728.16	4,846.40	4,967.60	5,091.76	5,219.04	5,349.52	5,483.28	5,620.40	5,760.88	5,876.08
		Monthly	9,994.40	10,244.35	10,500.53	10,763.13	11,032.15	11,307.92	11,590.63	11,880.44	12,177.53	12,481.91	12,731.51
		Annual	119,932.80	122,932.16	126,006.40	129,157.60	132,385.76	135,695.04	139,087.52	142,565.28	146,130.40	149,782.88	152,778.08
	38.5	Hourly	59.102	60.580	62.095	63.647	65.238	66.869	68.541	70.255	72.011	73.811	75.287
		Bi-Weekly	4,728.16	4,846.40	4,967.60	5,091.76	5,219.04	5,349.52	5,483.28	5,620.40	5,760.88	5,904.88	6,022.96
		Monthly	10,244.35	10,500.53	10,763.13	11,032.15	11,307.92	11,590.63	11,880.44	12,177.53	12,481.91	12,793.91	13,049.75
		Annual	122,932.16	126,006.40	129,157.60	132,385.76	135,695.04	139,087.52	142,565.28	146,130.40	149,782.88	153,526.88	156,596.96
	39.0	Hourly	60.580	62.095	63.647	65.238	66.869	68.541	70.255	72.011	73.811	75.656	77.169
		Bi-Weekly	4,846.40	4,967.60	5,091.76	5,219.04	5,349.52	5,483.28	5,620.40	5,760.88	5,904.88	6,052.48	6,173.52
		Monthly	10,500.53	10,763.13	11,032.15	11,307.92	11,590.63	11,880.44	12,177.53	12,481.91	12,793.91	13,113.71	13,375.96
		Annual	126,006.40	129,157.60	132,385.76	135,695.04	139,087.52	142,565.28	146,130.40	149,782.88	153,526.88	157,364.48	160,511.52
	39.5	Hourly	62.095	63.647	65.238	66.869	68.541	70.255	72.011	73.811	75.656	77.547	79.098
		Bi-Weekly	4,967.60	5,091.76	5,219.04	5,349.52	5,483.28	5,620.40	5,760.88	5,904.88	6,052.48	6,203.76	6,327.84
		Monthly	10,763.13	11,032.15	11,307.92	11,590.63	11,880.44	12,177.53	12,481.91	12,793.91	13,113.71	13,441.48	13,710.32
		Annual	129,157.60	132,385.76	135,695.04	139,087.52	142,565.28	146,130.40	149,782.88	153,526.88	157,364.48	161,297.76	164,523.84

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE July 1, 2019

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
40.0	Hourly		63.647	65.238	66.869	68.541	70.255	72.011	73.811	75.656	77.547	79.486	81.076
	Bi-Weekly		5,091.76	5,219.04	5,349.52	5,483.28	5,620.40	5,760.88	5,904.88	6,052.48	6,203.76	6,358.88	6,486.08
	Monthly		11,032.15	11,307.92	11,590.63	11,880.44	12,177.53	12,481.91	12,793.91	13,113.71	13,441.48	13,777.57	14,053.17
	Annual		132,385.76	135,695.04	139,087.52	142,565.28	146,130.40	149,782.88	153,526.88	157,364.48	161,297.76	165,330.88	168,638.08
40.5	Hourly		65.238	66.869	68.541	70.255	72.011	73.811	75.656	77.547	79.486	81.473	83.102
	Bi-Weekly		5,219.04	5,349.52	5,483.28	5,620.40	5,760.88	5,904.88	6,052.48	6,203.76	6,358.88	6,517.84	6,648.16
	Monthly		11,307.92	11,590.63	11,880.44	12,177.53	12,481.91	12,793.91	13,113.71	13,441.48	13,777.57	14,121.99	14,404.35
	Annual		135,695.04	139,087.52	142,565.28	146,130.40	149,782.88	153,526.88	157,364.48	161,297.76	165,330.88	169,463.84	172,852.16
41.0	Hourly		66.869	68.541	70.255	72.011	73.811	75.656	77.547	79.486	81.473	83.510	85.180
	Bi-Weekly		5,349.52	5,483.28	5,620.40	5,760.88	5,904.88	6,052.48	6,203.76	6,358.88	6,517.84	6,680.80	6,814.40
	Monthly		11,590.63	11,880.44	12,177.53	12,481.91	12,793.91	13,113.71	13,441.48	13,777.57	14,121.99	14,475.07	14,764.53
	Annual		139,087.52	142,565.28	146,130.40	149,782.88	153,526.88	157,364.48	161,297.76	165,330.88	169,463.84	173,700.80	177,174.40
41.5	Hourly		68.541	70.255	72.011	73.811	75.656	77.547	79.486	81.473	83.510	85.598	87.310
	Bi-Weekly		5,483.28	5,620.40	5,760.88	5,904.88	6,052.48	6,203.76	6,358.88	6,517.84	6,680.80	6,847.84	6,984.80
	Monthly		11,880.44	12,177.53	12,481.91	12,793.91	13,113.71	13,441.48	13,777.57	14,121.99	14,475.07	14,836.99	15,133.73
	Annual		142,565.28	146,130.40	149,782.88	153,526.88	157,364.48	161,297.76	165,330.88	169,463.84	173,700.80	178,043.84	181,604.80
42.0	Hourly		70.255	72.011	73.811	75.656	77.547	79.486	81.473	83.510	85.598	87.738	89.493
	Bi-Weekly		5,620.40	5,760.88	5,904.88	6,052.48	6,203.76	6,358.88	6,517.84	6,680.80	6,847.84	7,019.04	7,159.44
	Monthly		12,177.53	12,481.91	12,793.91	13,113.71	13,441.48	13,777.57	14,121.99	14,475.07	14,836.99	15,207.92	15,512.12
	Annual		146,130.40	149,782.88	153,526.88	157,364.48	161,297.76	165,330.88	169,463.84	173,700.80	178,043.84	182,495.04	186,145.44
42.5	Hourly		72.011	73.811	75.656	77.547	79.486	81.473	83.510	85.598	87.738	89.931	91.730
	Bi-Weekly		5,760.88	5,904.88	6,052.48	6,203.76	6,358.88	6,517.84	6,680.80	6,847.84	7,019.04	7,194.48	7,338.40
	Monthly		12,481.91	12,793.91	13,113.71	13,441.48	13,777.57	14,121.99	14,475.07	14,836.99	15,207.92	15,588.04	15,899.87
	Annual		149,782.88	153,526.88	157,364.48	161,297.76	165,330.88	169,463.84	173,700.80	178,043.84	182,495.04	187,056.48	190,798.40
General Manager/CAO	N/A (Board Approved Contract)	Hourly											95,950
		Bi-Weekly											7,676.00
		Monthly											16,631.33
		Annual											199,576.00



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**Bond Deb Service
Salinas Valley Solid Waste Authority
Refunding Revenue Bonds
Series 2014A (AMT)**

Period Ending	Principal	Interest	Total	Fiscal Year Ended	Fiscal Year Total
8/1/2019	1,330,000	702,312.50	2,032,312.50		
2/1/2020	-	669,062.50	669,062.50	6/30/2020	2,701,375.00
8/1/2020	1,400,000	669,062.50	2,069,062.50		
2/1/2021	-	634,062.50	634,062.50	6/30/2021	2,703,125.00
8/1/2021	1,470,000	634,062.50	2,104,062.50		
2/1/2022	-	597,312.50	597,312.50	6/30/2022	2,701,375.00
8/1/2022	1,545,000	597,312.50	2,142,312.50		
2/1/2023	-	558,687.50	558,687.50	6/30/2023	2,701,000.00
8/1/2023	1,630,000	558,687.50	2,188,687.50		
2/1/2024	-	517,937.50	517,937.50	6/30/2024	2,706,625.00
8/1/2024	2,155,000	517,937.50	2,672,937.50		
2/1/2025	-	464,062.50	464,062.50	6/30/2025	3,137,000.00
8/1/2025	2,265,000	464,062.50	2,729,062.50		
2/1/2026	-	401,775.00	401,775.00	6/30/2026	3,130,837.50
8/1/2026	2,395,000	401,775.00	2,796,775.00		
2/1/2027		335,912.50	335,912.50	6/30/2027	3,132,687.50
8/1/2027	2,335,000	335,912.50	2,670,912.50		
2/1/2028		271,700.00	271,700.00	6/30/2028	2,942,612.50
8/1/2028	2,270,000	271,700.00	2,541,700.00		
2/1/2029	-	209,275.00	209,275.00	6/30/2029	2,750,975.00
8/1/2029	2,400,000	209,275.00	2,609,275.00		
2/1/2030	-	143,275.00	143,275.00	6/30/2030	2,752,550.00
8/1/2030	2,535,000	143,275.00	2,678,275.00		
2/1/2031	-	73,562.50	73,562.50	6/30/2031	2,751,837.50
8/1/2031	2,675,000	73,562.50	2,748,562.50	6/30/2032	2,748,562.50
	<u>26,405,000</u>	<u>10,455,562.50</u>	<u>36,860,562.50</u>		<u>36,860,562.50</u>



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**Bond Deb Service
Salinas Valley Solid Waste Authority
Refunding Revenue Bonds
Series 2014B (Taxable)**

Period Ending	Principal	Interest	Total	Fiscal Year Ended	Fiscal Year Total
8/1/2019	355,000	42,082.30	397,082.30		
2/1/2020	-	35,557.40	35,557.40	6/30/2020	432,639.70
8/1/2020	370,000	35,557.40	405,557.40		
2/1/2021	-	28,016.80	28,016.80	6/30/2021	433,574.20
8/1/2021	385,000	28,016.80	413,016.80		
2/1/2022	-	19,564.13	19,564.13	6/30/2022	432,580.93
8/1/2022	405,000	19,564.13	424,564.13		
2/1/2023	-	10,166.10	10,166.10	6/30/2023	434,730.23
8/1/2023	420,000	10,166.10	430,166.10	6/30/2024	430,166.10
	<u>1,935,000</u>	<u>228,691.16</u>	<u>2,163,691.16</u>		<u>2,163,691.16</u>



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**EQUIPMENT LEASE PURCHASE AGREEMENT
PAYMENT SCHEDULE**

Period Ending	Principal	Interest	Total	Fiscal Year Ended	Fiscal Year Total
8/1/2019	212,662.55	3,275.00	215,937.55	6/30/2020	215,937.55
	<u>212,662.55</u>	<u>3,275.00</u>	<u>215,937.55</u>		<u>215,937.55</u>



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SALINAS VALLEY SOLID WASTE AUTHORITY
Landfilled Tonnage History

Fiscal Year	Service Area			South Valley
	Tonnage	Annual % Change	Cummulative % Change	
1997-98	248,415			
1998-99	250,065	0.7%	0.7%	
1999-00	250,912	0.3%	1.0%	
2000-01	246,489	-1.8%	-0.8%	
2001-02	216,524	-12.2%	-12.8%	
2002-03	219,583	1.4%	-11.6%	
2003-04	227,207	3.5%	-8.5%	23,622.0
2004-05	234,709	3.3%	-5.5%	84,571.0
2005-06	235,866	0.5%	-5.1%	89,536.0
2006-07	222,907	-5.5%	-10.3%	85,327.0
2007-08	205,981	-7.6%	-17.1%	86,739.0
2008-09	187,486	-9.0%	-24.5%	84,322.0
2009-10	173,938	-7.2%	-30.0%	79,615.0
2010-11	171,131	-1.6%	-31.1%	79,552.0
2011-12	167,033	-2.4%	-32.8%	69,215.0
2012-13	166,500	-0.3%	-33.0%	70,021.0
2013-14	166,998	0.3%	-32.8%	75,790.0
2014-15	173,971	4.2%	-30.0%	1,951.0
2015-16	182,298	4.8%	-26.6%	0.0
2016-17	199,457	9.4%	-19.7%	0.0
2017-18	213,714	7.1%	-14.0%	-



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SALINAS VALLEY SOLID WASTE AUTHORITY
Projected Landfilled Tonnage

Fiscal Year	Service Area	
	Service Area	% Change
2019-20	190,000	
2020-21	190,000	0.0%
2021-22	190,000	0.0%
2022-23	190,000	0.0%
2023-24	190,000	0.0%
2024-25	190,000	0.0%



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**Salinas Valley Recycles
Debt Service Coverage Ratio Calculations
FY 2019-20**

Revenues	Proposed 2019-20 Budget
51.1 - Tipping Fees - Solid Waste	13,015,000
51.2 - Tipping Fees - Surcharge	1,421,775
51.3 - Tipping Fees - Diverted Materials	2,236,430
51.4 - AB939 Service Fee	2,733,000
52.1 - Charges for Services	63,300
53.1 - Sales of Materials	267,800
53.2 - Gas Royalties	265,000
54.1 - Investment Earnings	367,500
Total Revenues (A)	<u>20,369,805</u>
<u>Operating Expenditures</u>	
Administration	1,569,600
AB939 Services	3,409,500
Recycling Programs	1,467,500
Transfer Stations	2,969,600
Landfill Operations	4,507,300
Postclosure Maintenance	1,065,400
Debt Service	<u>216,000</u>
Total Operating Expenditures (B)	<u>15,204,900</u>
Net Revenues (C)(A-B)	5,164,905
Debt Service for Bonds (D)	<u>3,134,100</u>
Debt Service Coverage Ratio (E)(C/D)	165%
Total Expenditures (F)(B+D)	<u>18,339,000</u>
Net Income After Debt Service (G)(A-F)	<u>2,030,805</u>



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