

Working Towards a Future Without Landfills



Salinas Valley Solid Waste Authority
Proposed Annual Budget
Fiscal Year 2018-19
\$18,860,000



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SALINAS VALLEY SOLID WASTE AUTHORITY

Budget Document Fiscal Year 2018-19



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SALINAS VALLEY SOLID WASTE AUTHORITY

Budget

FY 2018-19

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March 15, 2018

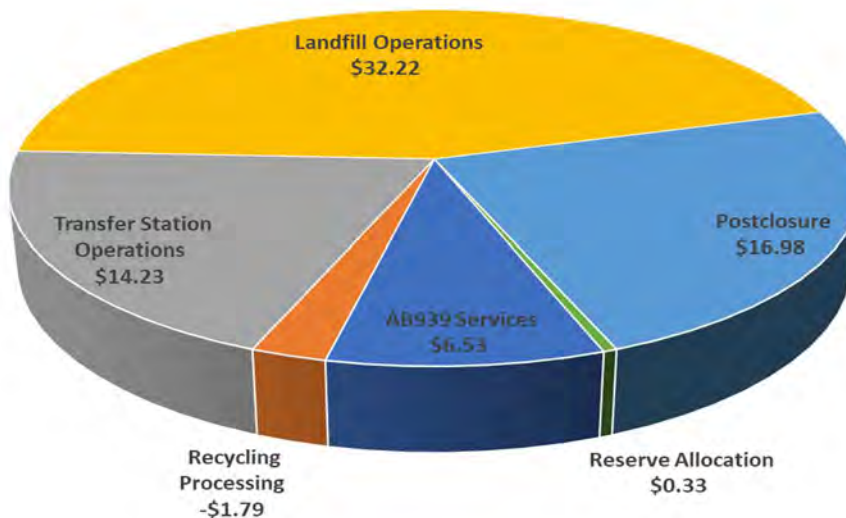
Salinas Valley Recycles (SVR) Board Members:

We are pleased to present the Operating Budget for Fiscal Year 2018-19. The \$18,860,000 operating budget represents a 9.6% increase over the FY 2017-18 budget. The budget is financed by \$19,720,275 in operating revenues, which would generate an operating surplus of \$860,275. The proposed use of this surplus is \$800,000 in Capital Improvement Projects (CIPs) of which, \$120,000 is a repayment to the Capital Improvement Reserves used to purchase new equipment for Jolon Road Transfer Station operations in FY 2016-17. The remaining \$60,275 will be allocated to reserves designated in the Board approved Financial Policies.

The combined Operating Budget and Capital allocation represents an estimated \$74.70 per capita annual expenditure for SVR's delivery of community services to our member agencies (service pop. ~264,000).

The Capital Improvement Projects requires budget allocations of \$800,000 that will be funded from the \$860,275 in operating budget surplus mentioned above.

The \$68.50/ton tipping fee will not increase this year and is used to fund operations, as well as liabilities from our closed landfills. The following chart shows how the tipping fee is being spent after the Capital Improvement Projects and Debt Service payments have been allocated to the appropriate category.



Achieving a Balanced Budget

To achieve a balanced budget, this document incorporates the following items:

- No increase to the solid waste tipping fee
- Projected 7,500-ton increase of landfilled tonnage (4.2%)
- Increase in organics program tipping fees that will be phased in over 3 years
- A \$.25/ton increase to the transportation surcharge (2.9%)

Beginning on the following page is a summary of the proposed budget followed by a discussion of how it was developed.

	2017-18 Budget	Proposed 2018-19 Budget	Increase/ (Decrease)	% Change
<u>Revenues</u>				
51.1 - Tipping Fees - Solid Waste	12,158,750	12,672,500	513,750	4.2%
51.2 - Tipping Fees - Surcharge	1,803,000	1,849,550	46,550	2.6%
51.3 - Tipping Fees - Diverted Materials	1,942,800	2,029,525	86,725	4.5%
51.4 - AB939 Service Fee	2,319,700	2,319,700	-	0.0%
52.1 - Charges for Services	124,500	144,000	19,500	15.7%
53.1 - Sales of Materials	244,000	265,000	21,000	8.6%
53.2 - Gas Royalties	220,000	240,000	20,000	9.1%
54.1 - Investment Earnings	162,000	200,000	38,000	23.5%
Total Revenues	<u>18,974,750</u>	<u>19,720,275</u>	<u>745,525</u>	3.9%
<u>Expenditures</u>				
1110 - Executive Administration	443,150	453,500	10,350	2.3%
1120 - Administrative Support	503,550	519,200	15,650	3.1%
1130 - Human Resources Administration	194,050	201,000	6,950	3.6%
1140 - Clerk of the Board	168,600	175,300	6,700	4.0%
1200 - Finance Administration	754,050	686,000	(68,050)	-9.0%
1300 - Operations Administration	454,100	466,400	12,300	2.7%
2100 - Resource Recovery	907,050	927,500	20,450	2.3%
2150 - Marketing	75,000	75,000	-	0.0%
2200 - Public Education	224,150	228,500	4,350	1.9%
2300 - Household Hazardous Waste	775,200	797,700	22,500	2.9%
2400 - C & D Diversion	170,000	150,000	(20,000)	-11.8%
2500 - Organics Diversion	833,200	1,037,900	204,700	24.6%
2600 - Diversion Services	18,000	20,000	2,000	11.1%
3100 - Scalehouse Operations	554,450	564,000	9,550	1.7%
3600 - JR Transfer Station	353,950	367,100	13,150	3.7%
3630 - JR Recycling Operations	158,900	173,000	14,100	8.9%
3650 - ML Transfer Station	500,000	500,000	-	0.0%
3710 - SS Disposal Operations	768,400	858,900	90,500	11.8%
3720 - SS Transfer Operations	1,183,050	1,215,400	32,350	2.7%
3730 - SS Recycling Operations	700,150	757,000	56,850	8.1%
4500 - JC Landfill Operations	2,465,850	2,519,900	54,050	2.2%
4530 - JC Recycling Operations	360,400	392,000	31,600	8.8%
5300 - Crazy Horse Postclosure Maintenance	609,800	547,300	(62,500)	-10.2%
5400 - Lewis Road Postclosure Maintenance	226,500	250,300	23,800	10.5%
5500 - Johnson Canyon ECS	312,600	333,400	20,800	6.7%
5600 - Jolon Road Postclosure Maintenance	215,050	238,000	22,950	10.7%
5700 - Sun Street ECS	186,500	203,600	17,100	9.2%
6100 - Debt Service - Interest	1,619,100	1,550,600	(68,500)	-4.2%
6200 - Debt Service - Principal	1,229,900	2,383,200	1,153,300	93.8%
6605 - Closure Set-Aside	248,500	268,300	19,800	8.0%
Total Expenditures	<u>17,213,200</u>	<u>18,860,000</u>	<u>1,646,800</u>	9.6%
Operating Budget Surplus	1,761,550	860,275		
Less New CIP Allocation	(1,144,000)	(680,000)		
Repayment of Expansion Fund	(376,000)			
Jolon Road Equipment Repayment	(120,000)	(120,000)		
Balance Used to Fund Reserves	<u>121,550</u>	<u>60,275</u>		

FY 2017-18 BUDGET AT A GLANCE

Operating Revenues

Operating revenues are proposed to increase by \$745,525, a 3.9% increase. The major reasons for the increase are as follows:

\$ 513,750	7,500-ton increase in solid waste tonnage projection.
\$ 165,025	Expanded Organics Program Phased Increase to tipping fees
\$ 46,550	Increase in franchise transportation revenue due to \$.25/ton increase
\$ 20,200	Miscellaneous Revenue Adjustments
<u>\$ 745,525</u>	Net increase in revenues

Increasing the projected tonnage by 7,500 tons

This would increase the budgeted revenue by \$513,750. The Authority has sustained several years of increasing tonnage since 2013. Staff remains cognizant of the effects a future recession could have on the Authority's tonnage, however the sustained increases in tonnage over the last several years provides a comfort level that a conservative tonnage projection of 185,000 is reasonable. Increases in tonnage will increase some tonnage related fees and closure funding expense, but amounts are minimal and are incorporated in the budget.

Increase tipping fees for Expanded Organics Program

This would increase our budgeted revenue by \$165,025. On September 21, 2017, the Board approved the expanded organics program to meet new State mandates for organics diversion from landfills which will include the addition of food and recovered agricultural waste composting. A phased-in rate increase over a three-year period was recommended to buffer the impact to rate payers. This will also allow the Authority to run the operations for a couple of years and evaluate the program and long-term needs for new waste streams such as cannabis and agricultural cull wastes that may increase system processing demands.

The Authority will need to work with Republic Services to phase out the discounted greenwaste contract signed in 2004 to allow for full and equitable funding of the program by all members, as envisioned under the Agency's Joint Powers Agreement, Section 15, "Equalization of Rates". Following is the schedule of rate increases approved in concept when the organics program was considered by the Board in September 2017.

	Salinas Organics	Franchise Organics	Wood Waste
FY 2017-18	18.05	33.50	33.50
FY 2018-19	28.00	38.25	36.25
FY 2019-20	38.00	43.00	39.00
FY 2020-21	48.00	48.00	42.00

Increase Franchise Transportation Surcharge by 1.4% (\$0.25/ton)

This would increase our budgeted revenue by \$46,550. The transportation surcharge was last increased in FY 2017-18 to \$17.50. During FY 2016-17 the Authority spent \$17.79/ton to transport Salinas Franchise Waste. This increase will partially offset the increase in Madison Lane Transfer costs due to the ongoing increases in Salinas area waste. The increase will also support the Board's goal of establishing rates that fully support program costs and do not rely on landfill tipping fee subsidy

Operating Expenditures

The proposed operating budget of \$18,860,000 reflects an increase of \$1,646,800 (9.6%) over the current appropriations.

The budget includes three new positions; a Business Services Supervisor, which will replace the Accountant at the time of his retirement. Finance staff duties will be reallocated between the staff and the Accountant position will remain unfilled. Additionally, two new diversion workers will be hired starting approximately January 1, 2019 to support the expanded organics processing operations. The budget also includes the planned increase of \$1,084,800 for debt service. SVR took the savings up front when it refinanced the Bonds in 2014 to fund deferred Capital Improvements from prior years. FY 2018-19 is the first year of full payments that will continue until 2032.

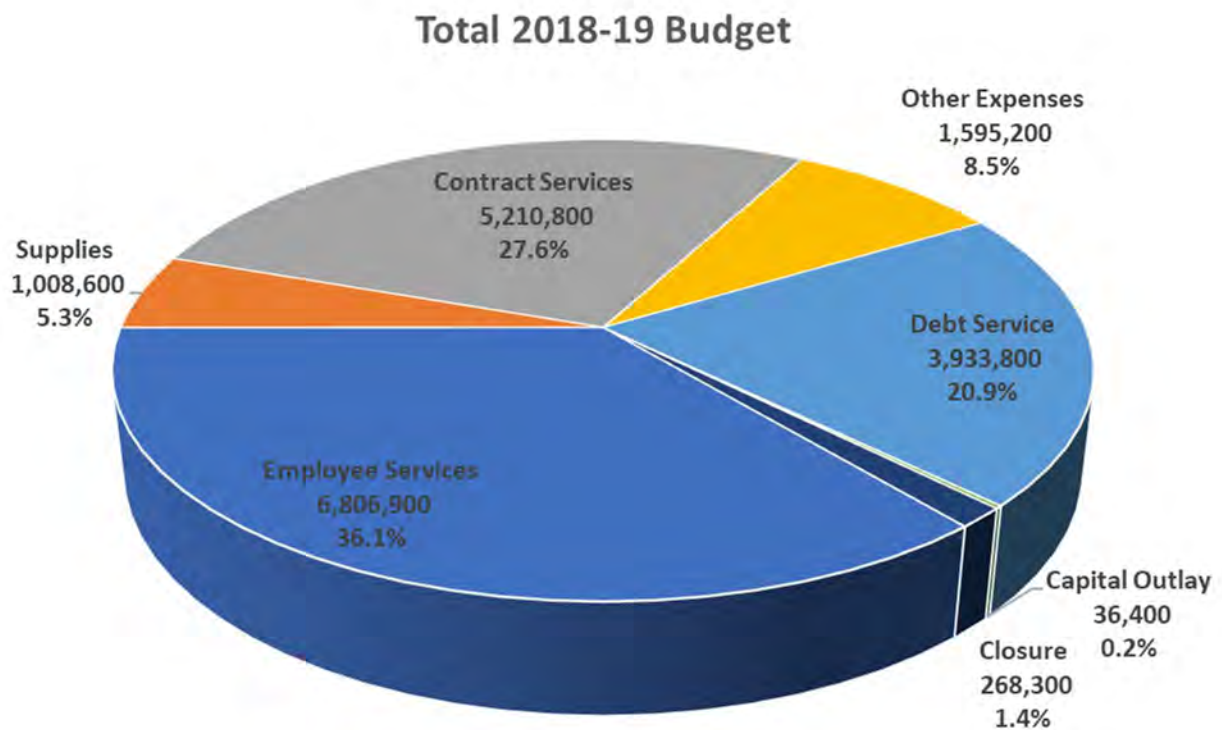
Use of Operating Budget Surplus for Capital Improvements

The \$860,275 operating surplus is proposed to fund \$680,000 in Capital Improvement Projects (CIPs), and a \$120,000 repayment to the Capital Improvement Reserves used to purchase new equipment in FY 2016-17. The details of the projects are included on page 11.

OPERATING EXPENDITURES BUDGET HIGHLIGHTS

Following is a comparison of the operating budget expenditures by category.

Category	Total 2017-18 Budget	Total 2018-19 Budget	Increase/ (Decrease)	% Change
Employee Services	6,581,350	6,806,900	225,550	3.4%
Supplies	967,820	1,008,600	40,780	4.2%
Contract Services	4,932,080	5,210,800	278,720	5.7%
Other Expenses	1,593,050	1,595,200	2,150	0.1%
Debt Service	2,849,000	3,933,800	1,084,800	38.1%
Capital Outlay	41,400	36,400	(5,000)	-12.1%
Closure	248,500	268,300	19,800	8.0%
Grand Total	17,213,200	18,860,000	1,646,800	9.6%



Employee Services - \$6,806,900 (36.1%)

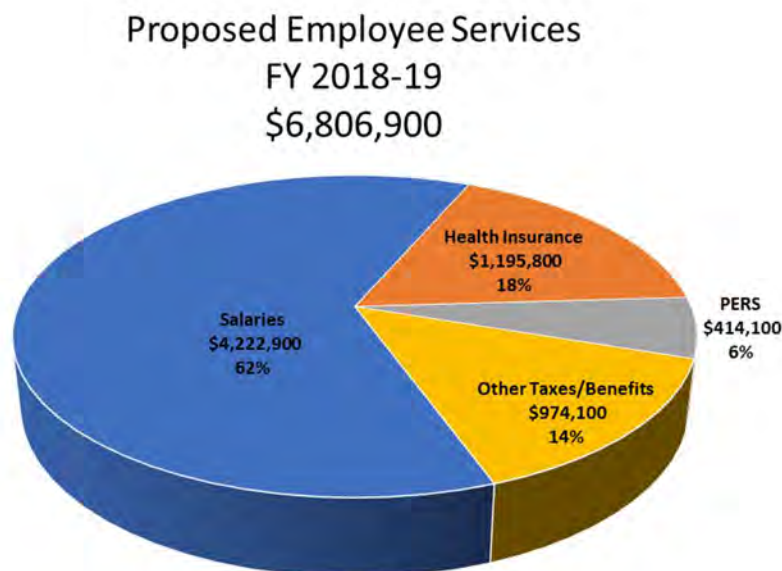
Employee Services accounts for 36.1% of the budget. The proposed budget contains 56 full time positions, and 1 half time position. Please refer to Appendix D for the complete personnel allocation.

Employee services are budgeted to increase 3.4% (\$225,550) in 2018-19 to \$6,806,900 due to:

1. Annual Cost of Living Adjustments
2. Annual Merit Increases
3. Diversion Worker Adjustments under the MOU
4. Increases in Workers Comp Insurance Premiums

For FY 2018-19, the 3.0% Cost of Living Adjustment (COLA) increase is partially offset by a 1% increase in employee contributions towards health care premiums and a 1% increase in employee contributions towards the PERS plan.

Below is chart for Employee Services:



Supplies - \$1,008,600 (5.3%)

The supplies budget will increase \$40,780 due to increases in the maintenance supplies, fuel, and safety supplies.

The majority of our supply budget, \$601,100 (59.6%) is for fuel used to operate equipment and trucks at the landfill and transfer stations.

Contract Services (Business Partnerships) - \$5,210,800 (27.6%)

Contract Services pays for regulatory compliance and environmental monitoring, as well as processing and other services.

Contract services are budgeted to increase \$278,720 (5.7%) to \$5,210,800. This is due to the updates to the organics program scheduled to begin around January 1, 2019 and recent increases in transfer costs by Waste Management at Madison Lane Transfer Station.

Following is a summary of the major expenses in this category:

- Vision Recycling (organics contractor) will be compensated \$1,037,900 for processing organics and wood waste at Johnson Canyon Landfill. This is the single largest recycling program for SVR. This program keeps over 32,000 tons of organic material from the landfill.
- Waste Management will be compensated \$500,000 for handling and transporting Republic Services materials overflow delivered to the Madison Lane Transfer Station. Waste Management will handle an average 40 tons per day. This is financed using part of the \$17.75 per ton surcharge on Salinas franchise materials for 2018-19.
- The City of Gonzales will receive \$250,000 in mitigation fees for hosting the landfill near its city limits.

Other Expenses - \$1,595,200 (8.5%)

This category covers other expenses not included in the above categories. Most of the expenses included in this category are regulatory or for mitigation related activities:

- California Integrated Waste Management Fees - \$375,000. All landfills are required to pay the State a regulatory fee based on tonnage landfilled.
- Phillip Services will be compensated \$160,000 for Household Hazardous Waste (HHW) hauling, recycling and disposal. This is one of the mandated services paid by AB939 fees.
- Monterey County Environmental Health Bureau Regional Fees - \$130,000. The Monterey County Environmental Health Bureau expects to receive \$496,080 in total fees from SVR and Monterey Regional Waste Management District (MRWMD) based proportionally on tonnage landfilled at each site. Ending importation of waste to SVR landfills and increases in outside waste import to the MRWMD has shifted a larger share of this regulatory fee to the MRWMD.

- Monterey County Environmental Health Bureau, Local Enforcement Agency (LEA) - \$79,700. The Monterey County Environmental Health Bureau LEA charges various permit fees for active and closed landfill permit activities. In total, SVR expects to pay \$209,700 to Monterey County Environmental Health.
- The State Water Resources Control Board will receive \$104,000 in fees for providing regulatory oversight under California Code of Regulations Title 27.

Debt Service - \$3,933,800 (20.9%)

At \$3,933,800, Debt Service is the third largest expense category at 20.9% of the budget.

The refinancing of the 2002 Revenue Bonds and the Salinas Installment Purchase Agreement for the Crazy Horse Landfill in January 2014 resulted in a short-term decrease. Beginning in FY 2018-19, debt service will increase as scheduled to \$3.1 million, the amount of debt service being paid prior to the refinancing. It will continue at \$3.1 million until 2027-28 after which debt service will decrease to \$2.8 million through FY 2031-32 when all bonded debt is paid in full.

The debt service payments were structured so the savings from the refinancing would be taken upfront over the first few years instead of spreading out the savings annually over the life of the bond issue to provide funding to complete underfunded or deferred capital improvements at our four landfills.

An Equipment Lease-Purchase loan was used to buy the initial start-up equipment for the operations at Johnson Canyon Landfill. After the Equipment Lease-Purchase loan is fully paid in FY 2019-20, a CIP budget will begin to be established to allow cash funding (Pay-As-You-Go) for future equipment replacement needs. Landfill operations require many pieces of heavy equipment. The equipment was purchased at a savings of \$162,778 over original estimates. These remaining unexpended loan proceeds were re-applied to the principal resulting in a savings of \$20,000 in interest over the life of the loan, and reducing the final payment in FY 2019-20 by \$182,000.

Following is a summary of SVR's bond debt service requirements for the next five fiscal years:

Fiscal Year Ended June 30,	2014A (AMT)		2014B (Taxable)		Total Debt Service Requirement
	Principal	Interest	Principal	Interest	
2019	1,265,000	1,436,250	345,000	89,728	3,135,978
2020	1,330,000	1,371,375	355,000	77,640	3,134,015
2021	1,400,000	1,303,125	370,000	63,574	3,136,699
2022	1,470,000	1,231,375	385,000	47,581	3,133,956
2023	1,545,000	1,156,000	405,000	29,730	3,135,730

For full Bond Debt Service schedules see:
Appendix F - 2014 Alternatively Minimally Taxed (AMT) Bonds
Appendix G - 2014 Taxable Bonds

Following is a summary of SVR's Equipment Purchase-Lease debt payment requirements for the next two fiscal years:

Equipment Lease Purchase Agreement			
Fiscal Year Ended June 30,	Principal	Interest	Total Debt Service Requirement
2019	773,139	24,455	797,594
2020	212,663	3,275	215,938

For full Equipment Lease Purchase schedules see:
Appendix H - Equipment Lease Purchase Agreement

Capital Outlay - \$36,400 (.2%)

Capital Outlay includes a budget for minor equipment purchases at all of our locations.

Closure Set Aside - \$268,300 (1.4%)

The calculation of closure and post-closure amounts is based on Governmental Accounting Standards Board Statement No. 18 (GASB 18). GASB 18 states very clearly, how the costs of closure and post-closure maintenance are calculated and allocated to accounting periods. SVR follows the GASB 18 methodology to determine the budgeted amount for closure costs. The California Department of Resources Recycling and Recovery (CalRecycle) governs the funding of liabilities for landfill closure and post-closure.

During FY 2014-15 staff prepared and submitted revised Engineer's cost estimates for closure reflecting a rate of \$1.40 per ton. To ensure adequate funding, costs are checked annually to ensure the State's mandated inflation rates for closure costs are remaining consistent with actual engineering and industry cost estimates.

Closure Funding Requirement

By the time a landfill stops accepting waste, it is required to have reserved sufficient funds to pay for the closure of the landfill. Closure costs are determined and funded annually based on landfill capacity used. Even though the funds will not be spent until the landfill is closed, the annual required funding amount is considered an expense for the period when the landfill capacity was used. SVR therefore budgets to set-aside sufficient funds to cover the expense of closure for each fiscal year, as mandated by the State.

Closure Funding Calculations

The calculation of closure funding is based on a per ton basis. The Johnson Canyon Landfill Closure amount is calculated at \$1.40 per ton based on the unfunded liability as of June 30, 2017.

Capital Improvement Projects (CIP)

The following Projects are to be budgeted in FY 2017-18

Johnson Canyon LFG System (Vertical Wells)	30,000
Johnson Canyon LFG System (Horizontal Wells)	30,000
Johnson Canyon Litter Control Fence	50,000
Johnson Canyon Corrective Action Program	125,000
Johnson Canyon Module Construction	250,000
Concrete Grinding	20,000
Jolon Road Transfer Station Replacement Well	75,000
Jolon Road Equipment Purchase/Replacement (Repayment)	120,000
SSTS Equipment Replacement	<u>100,000</u>
Total Operating Surplus Allocations	<u>800,000</u>

Johnson Canyon Landfill (\$110,000)

As landfill operations continue at the Johnson Canyon Landfill, so is the need to assure an effective environmental control system is in place. For example, installing landfill gas wells in areas of new waste disposal, addressing drainage to continue with storm water pollution prevention, and expanding the litter control fence along the property boundary are some of the features required to for effective landfill operations.

Johnson Canyon Corrective Action Program (\$125,000)

Groundwater monitoring wells are part of the Corrective Action Workplan for Johnson Canyon Landfill as required by the Regional Water Quality Control Board. Several of the existing monitoring wells have gone dry during the drought, and it was hoped that the extreme wet rainy season we had last year would bring the water table up so these wells would have enough water to monitor. It is now becoming evident that the aquifer is not adequately recharging to enable us to continue to use these wells and they will have to be replaced.

JC Module 7 Engineering and Construction (\$250,000)

As the agency works towards deciding its long-range facility needs, it is time to begin planning for the next cell at Johnson Canyon. Initial Engineer estimates have the new cell being built in FY 2020-21 at a cost of \$4-6 million. Staff is in the process of working with consultants to determine what options are available for the construction schedule as well as revisiting the original estimates. It is critical that we continually fund this project to ensure that there is adequate funding available when the construction of a new cell is necessary (Pay-As-You-Go). With this capital allocation, current funding for the next landfill cell will be at \$3.75 million.

Jolon Road Transfer Station (\$195,000)

Staff took-over of the Jolon Road Transfer Station in September 2016. Rather than take out a private loan, the Board approved borrowing \$398,500 from CIP reserve funds with the remaining \$201,500 coming from operating surpluses in 2016-17. Repayment of these funds are budgeted at \$120,000 per year. Once these funds are repaid, the funds will be allocated to a Capital Equipment Replacement CIP in order to have cash available when the equipment purchased in FY 2016-17 requires replacement.

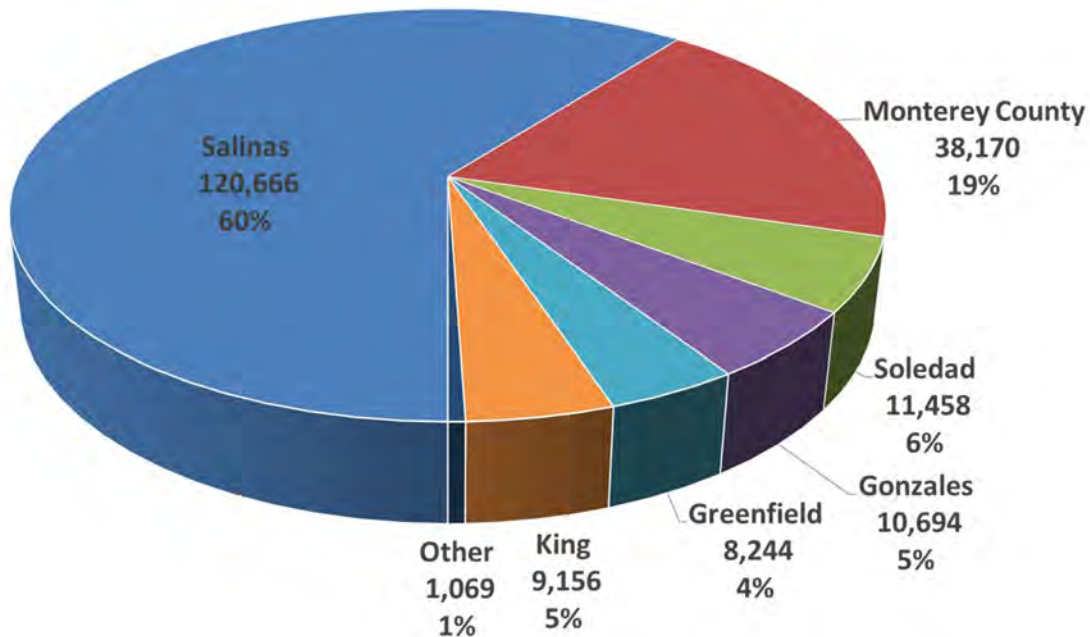
In addition, the existing water supply well at the Jolon Road Transfer Station produces a low flow rate of water that is non-potable due to the shallow nature of the well. As concluded by the water supply study performed by staff last year, this well needs to be replaced to supply adequate water for use as site dust control, domestic use, and to have capacity in the event of a fire event.

Sun Street Transfer Station Equipment Replacement (\$100,000)

The Board approved the Sun Street Equipment replacement plan on August 22, 2013. In order to meet CIP requirements, some of the equipment replacement has been delayed. To replace necessary equipment, money is set aside every year.

SOLID WASTE ORIGIN

The chart below shows the origin of the solid waste landfilled from the SVR service area for FY 2016-17. The origin of waste has historically been about the same.



LANDFILL CAPACITY

SVR is operating the Johnson Canyon Landfill located outside of Gonzales. Our remaining capacity at June 30, 2017 is estimated 7.92 million tons. Thanks to ending waste importation and improved recycling and operational efforts, the remaining capacity is approximately 40 years at last year's fill rate.

Johnson Canyon Landfill Rate of Fill

In FY 2016-17, 199,457 tons of solid waste were buried at Johnson Canyon Landfill. Based on current year to date information for FY 2017-18, over 190,000 tons are conservatively expected to be received for landfilling, all from the SVR service area. The budget for FY 2018-19 requires 185,000 tons of solid waste. The life of the landfill could be further extended if mandatory recycling and new diversion programs are implemented to reduce landfill tonnage. If advanced waste processing and/or conversion technology is implemented in the near future, it would have a more dramatic impact on buried tonnage, further extending the landfill capacity and life, and reducing the annual closure fund contribution by spreading these mandatory payments over a longer accrual period.

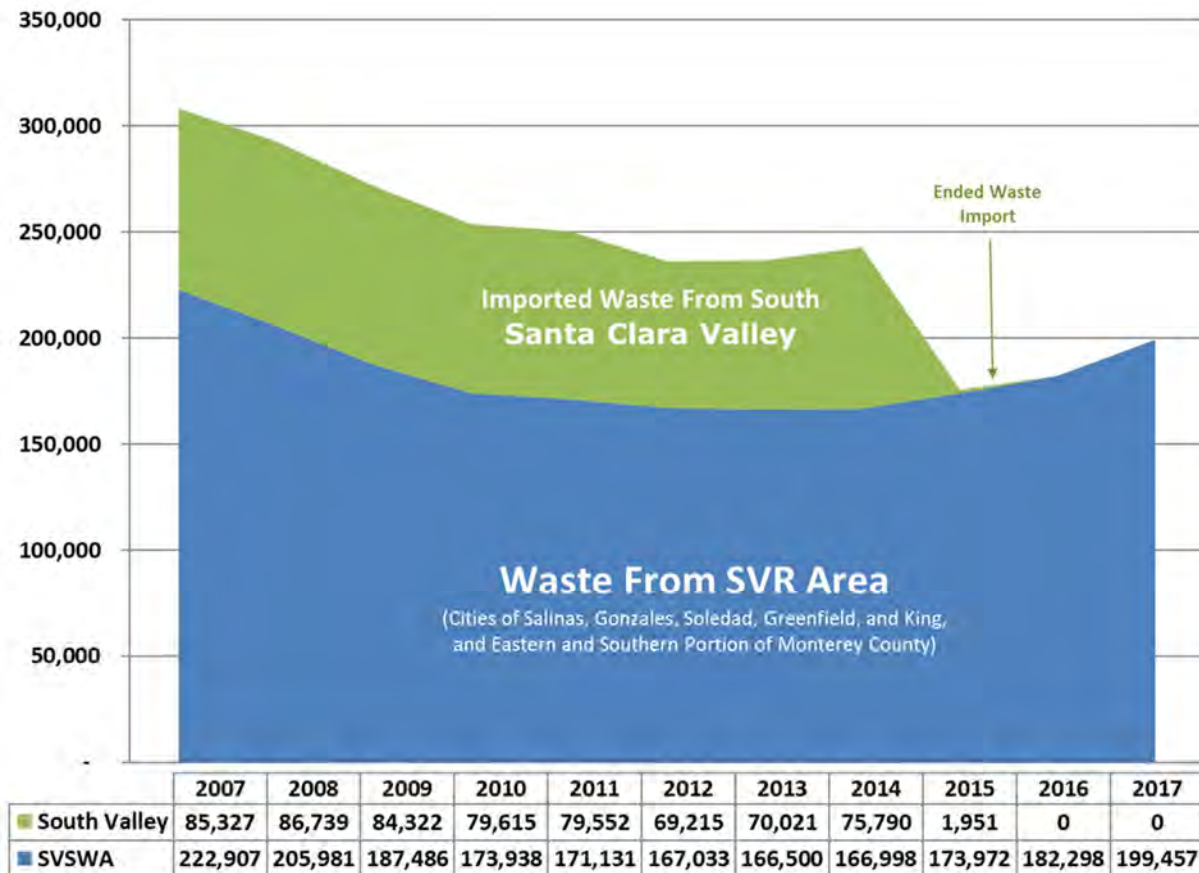
Johnson Canyon Landfill Capital Improvements

In order to fully utilize the permitted capacity, Johnson Canyon Landfill will require capital improvements totaling \$17,500,000 over the next 30+ years. At this time, SVR cannot anticipate all the improvements, as changes in technology and State/Federal mandates are expected to influence the amount of waste that must to be landfilled. MRWMD has also expressed interest in accepting SVR waste or waste recovery residues under contract for disposal in its Monterey Peninsula Landfill, which has an excess of 100 years of capacity. The SVR long-range facilities studies to this effect are currently underway.

REVENUES AND TONNAGE

Landfilled Tonnage

The following chart shows that as of June 30, 2017, solid waste tonnage landfilled has stabilized and showing a modest projected increase. After a fluctuation of less than 500 tons between 2012 and 2014, the Authority has saw its first substantial tonnage increase in more than ten years in 2015. Tonnage increased again in 2016, and the storms in 2017 caused a substantial increase. Tonnage is expected to decrease in 2018, but remain above 2016 tonnage.



Below is a summary of Solid Waste accepted at the scale house. Self-Haul and Franchise tonnage have been reallocated due to the staff run operations at Jolon Road in order to better project tonnages. This is followed with a brief discussion of the different types of tonnages.

	2014-15 Actual	2015-16 Actual	2016-17 Actual	2017-18 Budget	2018-19 Budget
Total Franchise Waste	149,043	152,918	163,898	151,900	160,900
Total Self Haul	21,614	26,180	24,291	25,600	24,100
Total Solid Waste Tons	170,657	179,098	188,189	177,500	185,000
Percent Change	2.8%	4.9%	5.1%	-5.7%	4.2%

- Year-to-date projected tonnage for 2017-18 is 190,000

Franchise Solid Waste Tonnage

For FY 2017-18 staff prepared the budget based on 151,900 tons of franchise waste. This was in line with tonnage accepted in FY 2015-16, and the trend for FY 2016-17 at the time the budget was written. Current estimates for FY 2017-18 show tonnage remaining near FY 2016-17 actual. Staff is conservatively estimating 160,900 tons for franchise waste in FY 2018-19, an increase of 4.2% tons over the FY 2017-18 budget.

	2014-15 Actual	2015-16 Actual	2016-17 Actual	2017-18 Budget	2018-19 Budget
CITY OF SALINAS	91,965	91,518	96,838	91,800	95,800
MONTEREY COUNTY	29,987	32,367	34,791	31,000	34,000
CITY OF KING	7,643	7,643	8,485	7,700	8,400
CITY OF SOLEDAD	6,493	6,836	7,136	6,800	7,100
CITY OF GREENFIELD	6,033	6,233	6,604	6,200	6,500
TRI-CITIES DISPOSAL	3,969	5,130	6,631	5,300	5,700
CITY OF GONZALES	2,953	3,191	3,412	3,100	3,400
TOTAL FRANCHISE TONS	149,043	152,918	163,898	151,900	160,900
	1.2%	2.6%	7.2%	-7.3%	5.9%

- Year-to-date projected Franchise tonnage for 2017-18 is 164,000

Self-Haul Solid Waste Tonnage

The second largest source of income for SVR is self-haul solid waste. These customers bring their own solid waste to SVR facilities. These customers can go wherever they choose. Staff is conservatively estimating 25,600 tons for self-haul waste in FY 2017-18, an increase of 4.4% tons over the FY 2016-17 budget.

	2014-15 Actual	2015-16 Actual	2016-17 Actual	2017-18 Budget	2018-19 Budget
Self-Haul	21,614	25,810	24,291	25,600	24,100
	15.3%	19.4%	-5.9%	5.4%	-5.9%

- Year-to-date projected self-haul tonnage for 2017-18 is 26,000

Transportation Surcharge

The Transportation Surcharge is used to partially offset the costs for the handling and transporting of franchise waste to Johnson Canyon Landfill from Authority operated transfer stations as well as Salinas overflow tonnage directed to Madison Lane Transfer Station. The surcharge was originally \$6.00 per ton in FY 2009-10. It decreased to \$5.00 per ton in FY 2010-11 to offset a \$1.00 per ton tipping fee increase. Beginning in FY 2012-13, the surcharge has been increased by \$3.00 per ton every year with the goal of eventually fully funding this franchise specific service benefit and reducing required subsidy from other revenue sources. In FY 2016-17 SVR spent an average of \$17.79 per ton to transport Salinas Franchise Waste. For FY 2018-19 the surcharge is being increased by \$.25 to \$17.75 per ton. The surcharge will result in \$1,849,550 in direct service related fees that will be used to cover the cost of using Madison Lane Transfer Station for overflow waste, and transferring franchise waste from Sun Street and Jolon Road Transfer Stations to the Johnson Canyon Landfill.

EXPANSION FUND – (RECOLOGY SOUTH VALLEY TONNAGE)

The Expansion Fund was used to account for revenue from the sale of landfill capacity to Recology South Santa Clara Valley Disposal (Recology South Valley). All revenues from this contract ceased on December 31, 2014. SVR has chosen to end the importation of solid waste to finance operations and extend the life of the last remaining operational landfill. By taking this critical step towards more sustainable funding of services, SVR is closer to achieving its Vision of “A Future Without Landfills.”

At June 30, 2018, the Expansion Fund is projected to have an available fund balance of \$7,592,721 after remaining appropriations for Capital Improvement Projects. The only revenue expected to be received in the Expansion Fund is accrued interest on the remaining balance.

The Expansion Fund, per current Board policy, is to be used for developing 50 years of sustainable landfill capacity, including future infrastructure investments that reduce landfill dependence and extends the current life of Johnson Canyon Landfill.

REVENUE BOND RATE COVENANT

Pursuant to the Master Indenture for the 2014 Refunding Revenue Bonds, SVR agreed “to fix, prescribe and collect rates, fees and charges and manage the operation of the System for each fiscal year so as to yield Net Revenues during such fiscal year equal to at least one hundred fifteen percent (115%) of the Annual Debt Service in such fiscal year.” After paying for operations, SVR must have available 115% of the amount of debt service. This ensures the bondholders that there is a 15% cushion to make debt service payments in the event changes are necessary during the year, which would affect revenues or expenditures. For FY 2018-19, the debt service coverage ratio is 127%.

For the Debt Service Coverage Ratio Calculations refer to Appendix J.

LIABILITIES

One of the primary reasons that the Authority was formed was to manage the long-term landfill liabilities of its member agencies. As of June 30, 2017, the Authority holds \$86 million in long-term liabilities related to its landfills, both opened and closed on behalf of all its member agencies. The chart below shows how these liabilities would be broken down based on FY 2015-17 franchise waste buried at the Johnson Canyon Landfill.

	FYE 2015-17 Franchise							
	Tons Landfilled	Percent of Landfilled	Closure Payable*	Post Closure Payable	Debt Service Principal	Debt Service Interest	Corrective Action	Total Liabilities
City of Salinas	280,306	62.3%	6,905,335	9,593,324	20,032,772	8,630,114	8,428,597	53,590,141
County of Monterey	97,312	21.6%	2,397,280	3,330,451	6,954,646	2,996,060	2,926,101	18,604,539
City of King	23,567	5.2%	580,573	806,568	1,684,275	725,585	708,643	4,505,643
City of Soledad	20,465	4.5%	504,155	700,404	1,462,583	630,080	615,368	3,912,589
City of Greenfield	18,867	4.2%	464,788	645,713	1,348,378	580,881	567,317	3,607,077
City of Gonzales	9,557	2.1%	235,437	327,083	683,015	294,243	287,372	1,827,150
	<u>450,074</u>		<u>11,087,567</u>	<u>15,403,543</u>	<u>32,165,668</u>	<u>13,856,963</u>	<u>13,533,397</u>	<u>86,047,138</u>

* Total Unfunded Estimated Cost for Closing Johnson Canyon Landfill @ 06-30-2017

PROJECTIONS

In order to make financial decisions, it is important to see what expenses for operations and Capital Improvement Projects needs are for the next few years. In order to project SVR rates, staff used the following assumption:

- Tonnage remains flat at 185,000 tons
- Implementation of new organics program on January 1, 2019 with phased in rate adjustments through FY 2020/2021.
- No other changes to services
- CPI increases of 2% to the Operating Budget for the next 5 years.

Debt service coverage of 115% is required to meet our bond covenants. As shown below, our debt service coverage is expected to be near 127% in FY 2018-19. The debt service will slowly increase as we finish paying off the Capital Lease and remain near 150%.

Description	2017-18 Budget	2018-19 Proposed	2019-20 Estimate	2020-21 Estimate	2021-22 Estimate	2022-23 Estimate
Landfilled Tonnage	177,500	185,000	185,000	185,000	185,000	185,000
Estimated Tipping fee	68.50	68.50	68.50	68.50	68.50	68.50
Transportation Surcharge/Ton	17.50	17.75	18.00	18.25	18.50	18.75
AB939 Service Fee	2,319,700	2,319,700	2,412,200	2,504,700	2,689,700	2,874,700
Total Revenues	18,974,750	19,720,275	20,102,700	20,470,050	20,736,100	21,002,250
Total Expenditures	15,161,900	15,724,000	15,649,600	15,742,400	16,057,200	16,378,300
Net Revenues	3,812,850	3,996,275	4,453,100	4,727,650	4,678,900	4,623,950
Debt Service on 2014 Bond	2,051,300	3,136,000	3,134,100	3,136,700	3,134,000	3,135,800
Net Income After Debt Service*	1,761,550	860,275	1,319,000	1,590,950	1,544,900	1,488,150
*Allocation for CIP and Reserve funding per Board fiscal policies						
Debt Coverage Ratio	186%	127%	142%	151%	149%	147%

Capital Improvements are constantly needed at landfills and transfer stations. Both monitoring and disposal equipment must be constantly upgraded and/or replaced. A capital lease loan was taken out in order to purchase equipment needed to operate Johnson Canyon Landfill. The final payment is scheduled to occur in FY 2019-20. In FY 2016-17 the Board directed staff to borrow funds from capital reserves to fund initial equipment purchases needed to operate the transfer station at Jolon Road. Repayment of these funds are budgeted at \$120,000 per year. Once both of these loans are repaid, the funds will be allocated to a Capital Equipment Replacement CIP in order to have cash available when the equipment purchased requires replacement(Pay-As-You-Go).

Following is a summary of capital needs expected to be funded over the next five years.

Description	2017-18 Budget	2018-19 Proposed	2019-20 Estimate	2020-21 Estimate	2021-22 Estimate	2022-23 Estimate
Repayment to Expansion Fund	376,000	-	-	-	-	-
Equipment Purchase/Replacement	420,000	220,000	920,000	1,120,000	1,120,000	1,120,000
JC Landfill Improvements	730,000	505,000	330,000	350,000	380,000	345,000
Transfer Station Improvements	84,000	75,000	-	-	-	-
Closed Landfill Improvements	30,000	-	-	-	-	-
Total CIP's Funded From Operations	1,640,000	800,000	1,250,000	1,470,000	1,500,000	1,465,000

The following summary shows expected funding of reserves from budgeted operating surpluses. The use of CIP reserves in FY 2016-17 for the initial Jolon Road equipment purchases will be repaid over four years from the CIP budget and is included in the projections.

Description	2017-18 Budget	2018-19 Proposed	2019-20 Estimate	2020-21 Estimate	2021-22 Estimate	2022-23 Estimate
Net Income After Debt Service	1,761,550	860,275	1,319,000	1,590,950	1,544,900	1,488,150
Total CIP's Funded From Operations	1,640,000	800,000	1,250,000	1,470,000	1,500,000	1,465,000
Budgeted Surplus for Reserves	121,550	60,275	69,000	120,950	44,900	23,150

CONCLUSION

The budget as presented funds all required operating expenditures, debt service payments, and transfers, leaving an operating budget net income of \$860,275, which will fund necessary capital improvements and fund Board designated reserves.

The Board's approval of refinancing the 2002 Revenue Bonds and the Crazy Horse Installment Purchase Agreement has allowed SVR to fund much needed Capital Improvement Projects. This has provided the continued funding of some much-needed and previously deferred Capital Improvements, and put us in a position to forecast an operating surplus during FY 2018-19, as we continue to work on ways to handle the solid waste disposal needs of the Salinas Valley in a "Future without Landfills".

Respectfully submitted,



R. Patrick Mathews
General Manager/CAO



C. Ray Hendricks
Finance and Administration
Manager/Treasurer/CFO



List of Principal Officials

Simon Salinas, County of Monterey
President

Robert Cullen, City of King
Vice President

Gloria De La Rosa, City of Salinas
Alternate Vice President

Tony R. Barrera, City of Salinas
Board Member

Christopher K. Bourke, City of Soledad
Board Member

Kimbley Craig, City of Salinas
Board Member

John M. Phillips, County of Monterey
Board Member

Liz Silva, City of Gonzales
Board Member

Avelina Torres, City of Greenfield
Board Member

Thomas M. Bruen
General Counsel

R. Patrick Mathews
General Manager /
Chief Administrative Officer

Cesar Zuniga
Assistant General Manager /
Operations Manager

Mandy Brooks
Resource Recovery Manager

C. Ray Hendricks
Finance & Administration
Manager / Treasurer / Controller

Brian Kennedy
Engineering & Environmental
Compliance Manager



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Service Area

 SVSWA Service Area

 Drop-Off Facility Location

 **ABOP** Drop-Off Station for Antifreeze, Car Batteries,
Used Motor Oil and Latex Paint



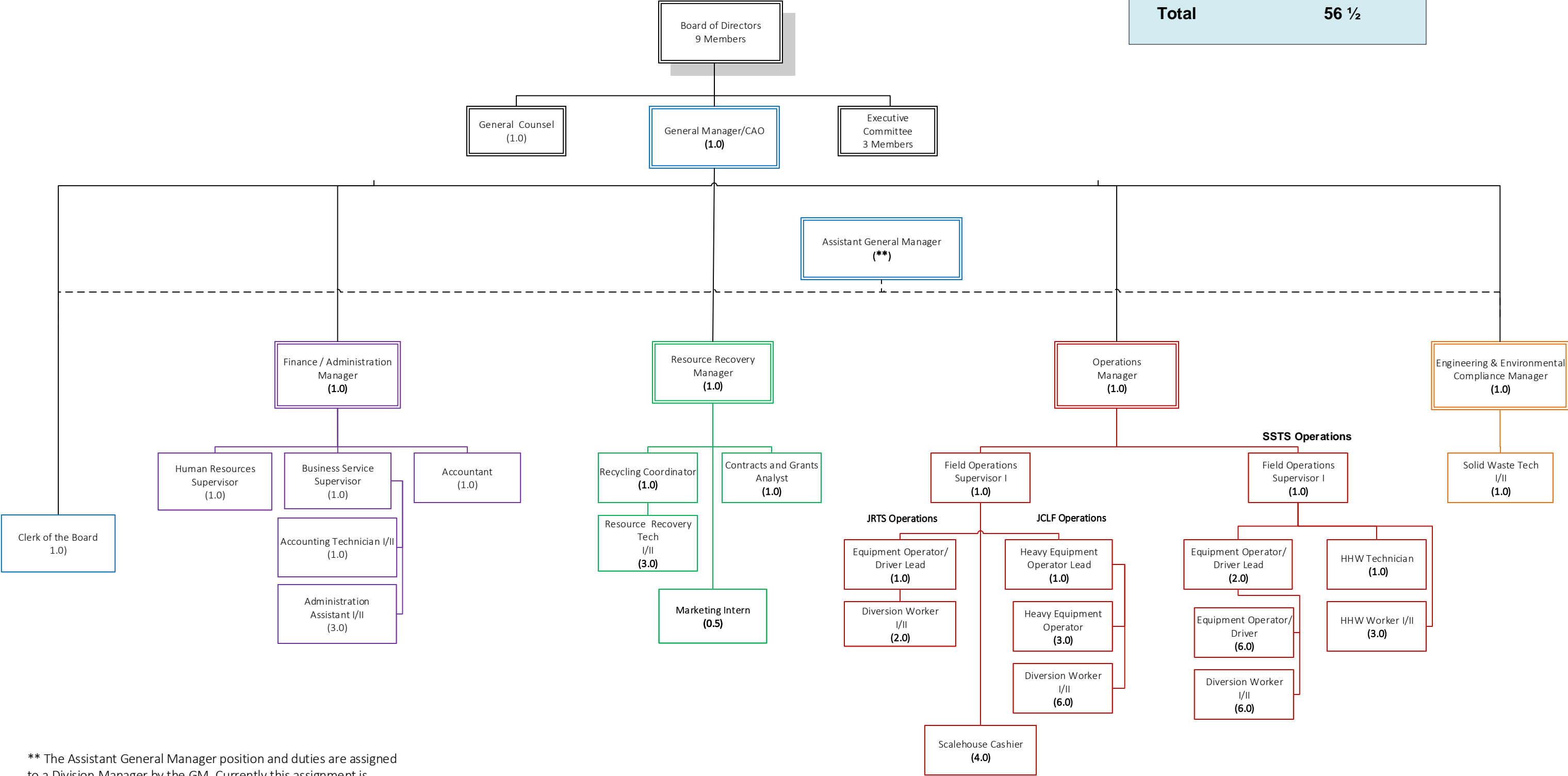


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Salinas Valley Solid Waste Authority
Organizational Chart

Effective Date: July 01, 2018

Executive Administration	2
Finance & Administration	8
Resource Recovery	6 ½
Operations	38
Engineering	2
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Total	56 ½



** The Assistant General Manager position and duties are assigned to a Division Manager by the GM. Currently this assignment is being held by the Operations Manager.



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**Salinas Valley Recycles
Two-Year Budget Comparison
FY 2018-19**

	2017-18 BUDGET	2018-19 PROPOSED	Increase/ (Decrease)	% Change
Revenues				
51.1 - Tipping Fees - Solid Waste	12,158,750	12,672,500	513,750	4.2%
51.2 - Tipping Fees - Surcharge	1,803,000	1,849,550	46,550	2.6%
51.3 - Tipping Fees - Diverted Materials	1,942,800	2,029,525	86,725	4.5%
51.4 - AB939 Service Fee	2,319,700	2,319,700	-	0.0%
52.1 - Charges for Services	124,500	144,000	19,500	15.7%
53.1 - Sales of Materials	244,000	265,000	21,000	8.6%
53.2 - Gas Royalties	220,000	240,000	20,000	9.1%
54.1 - Investment Earnings	162,000	200,000	38,000	23.5%
Total Revenues	<u>18,974,750</u>	<u>19,720,275</u>	<u>745,525</u>	3.9%
Expenditures				
1110 - Executive Administration	443,150	453,500	10,350	2.3%
1120 - Administrative Support	503,550	519,200	15,650	3.1%
1130 - Human Resources Administration	194,050	201,000	6,950	3.6%
1140 - Clerk of the Board	168,600	175,300	6,700	4.0%
1200 - Finance Administration	754,050	686,000	(68,050)	-9.0%
1300 - Operations Administration	454,100	466,400	12,300	2.7%
2100 - Resource Recovery	907,050	927,500	20,450	2.3%
2150 - Marketing	75,000	75,000	-	0.0%
2200 - Public Education	224,150	228,500	4,350	1.9%
2300 - Household Hazardous Waste	775,200	797,700	22,500	2.9%
2400 - C & D Diversion	170,000	150,000	(20,000)	-11.8%
2500 - Organics Diversion	833,200	1,037,900	204,700	24.6%
2600 - Diversion Services	18,000	20,000	2,000	11.1%
3100 - Scalehouse Operations	554,450	564,000	9,550	1.7%
3600 - JR Transfer Station	353,950	367,100	13,150	3.7%
3630 - JR Recycling Operations	158,900	173,000	14,100	8.9%
3650 - ML Transfer Station	500,000	500,000	-	0.0%
3710 - SS Disposal Operations	768,400	858,900	90,500	11.8%
3720 - SS Transfer Operations	1,183,050	1,215,400	32,350	2.7%
3730 - SS Recycling Operations	700,150	757,000	56,850	8.1%
4500 - JC Landfill Operations	2,465,850	2,519,900	54,050	2.2%
4530 - JC Recycling Operations	360,400	392,000	31,600	8.8%
5300 - Crazy Horse Postclosure Maintenance	609,800	547,300	(62,500)	-10.2%
5400 - Lewis Road Postclosure Maintenance	226,500	250,300	23,800	10.5%
5500 - Johnson Canyon ECS	312,600	333,400	20,800	6.7%
5600 - Jolon Road Postclosure Maintenance	215,050	238,000	22,950	10.7%
5700 - Sun Street ECS	186,500	203,600	17,100	9.2%
6100 - Debt Service - Interest	1,619,100	1,550,600	(68,500)	-4.2%
6200 - Debt Service - Principal	1,229,900	2,383,200	1,153,300	93.8%
6605 - Closure Set-Aside	248,500	268,300	19,800	8.0%
Total Expenditures	<u>17,213,200</u>	<u>18,860,000</u>	<u>1,646,800</u>	9.6%
Operating Budget Surplus	1,761,550	860,275		
Less New CIP Allocation	(1,144,000)	(680,000)		
Repayment of Expansion Fund	(376,000)			
Jolon Road Equipment Repayment	<u>(120,000)</u>	<u>(120,000)</u>		
Balance Used for Reserves	<u>121,550</u>	<u>60,275</u>		

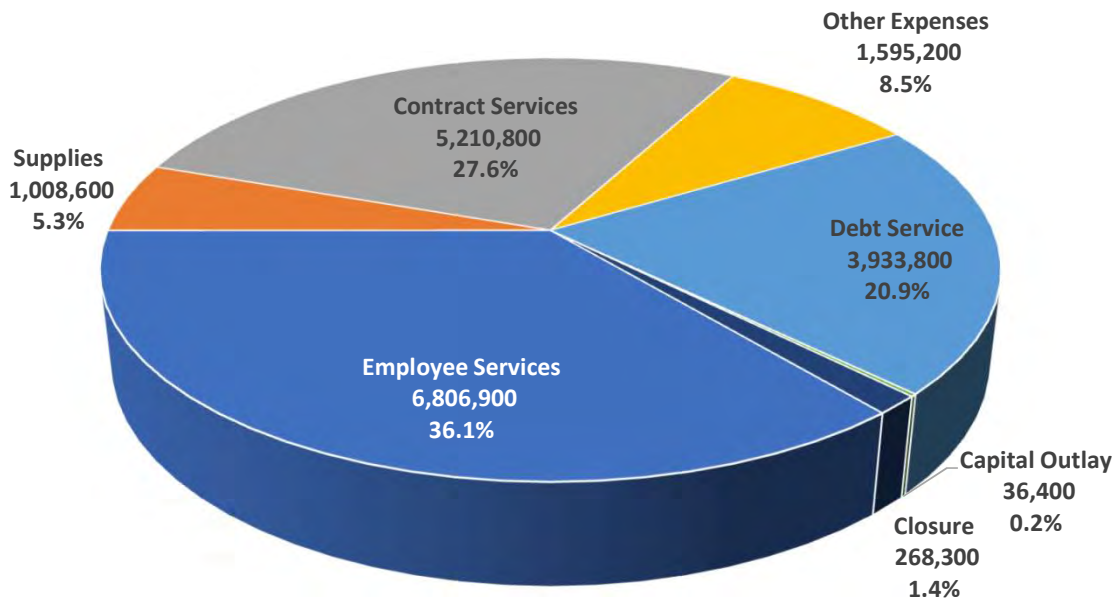


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**Salinas Valley Recycles
Budget by Category
FY 2018-19**

Category	Total 2017-18 Budget	Total 2018-19 Budget	Increase/ (Decrease)	% Change
61 Employee Services	6,581,350	6,806,900	225,550	3.4%
62 Supplies	967,820	1,008,600	40,780	4.2%
63 Contract Services	4,932,080	5,210,800	278,720	5.7%
64 Other Expenses	1,593,050	1,595,200	2,150	0.1%
65 Debt Service	2,849,000	3,933,800	1,084,800	38.1%
66 Capital Outlay	41,400	36,400	(5,000)	-12.1%
67 Closure	248,500	268,300	19,800	8.0%
Grand Total	17,213,200	18,860,000	1,646,800	9.6%

**Total 2018-19 Budget
\$18,860,000**





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**Salinas Valley Recycles
Budget by Program
FY 2018-19**

		Proposed		
	2017-18	2018-19	Increase/	
Operating Expenditures	Budget	Budget	(Decrease)	% Change
1110 - Executive Administration	443,150	453,500	10,350	2.3%
1120 - Administrative Support	503,550	519,200	15,650	3.1%
1130 - Human Resources Administration	194,050	201,000	6,950	3.6%
1140 - Clerk of the Board	168,600	175,300	6,700	4.0%
1200 - Finance Administration	754,050	686,000	(68,050)	-9.0%
1300 - Operations Administration	454,100	466,400	12,300	2.7%
2100 - Resource Recovery	907,050	927,500	20,450	2.3%
2150 - Marketing	75,000	75,000	-	0.0%
2200 - Public Education	224,150	228,500	4,350	1.9%
2300 - Household Hazardous Waste	775,200	797,700	22,500	2.9%
2400 - C & D Diversion	170,000	150,000	(20,000)	-11.8%
2500 - Organics Diversion	833,200	1,037,900	204,700	24.6%
2600 - Diversion Services	18,000	20,000	2,000	11.1%
3100 - Scalehouse Operations	554,450	564,000	9,550	1.7%
3600 - JR Transfer Station	353,950	367,100	13,150	3.7%
3630 - JR Recycling Operations	158,900	173,000	14,100	8.9%
3650 - ML Transfer Station	500,000	500,000	-	0.0%
3710 - SS Disposal Operations	768,400	858,900	90,500	11.8%
3720 - SS Transfer Operations	1,183,050	1,215,400	32,350	2.7%
3730 - SS Recycling Operations	700,150	757,000	56,850	8.1%
4500 - JC Landfill Operations	2,465,850	2,519,900	54,050	2.2%
4530 - JC Recycling Operations	360,400	392,000	31,600	8.8%
5300 - Crazy Horse Postclosure Maintenance	609,800	547,300	(62,500)	-10.2%
5400 - Lewis Road Postclosure Maintenance	226,500	250,300	23,800	10.5%
5500 - Johnson Canyon ECS	312,600	333,400	20,800	6.7%
5600 - Jolon Road Postclosure Maintenance	215,050	238,000	22,950	10.7%
5700 - Sun Street ECS	186,500	203,600	17,100	9.2%
6100 - Debt Service - Interest	1,619,100	1,550,600	(68,500)	-4.2%
6200 - Debt Service - Principal	1,229,900	2,383,200	1,153,300	93.8%
6605 - Closure Set-Aside	248,500	268,300	19,800	8.0%
Grand Total	17,213,200	18,860,000	1,646,800	9.6%



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**Salinas Valley Recycles
Cost of Services by Program
FY 2018-19**

Row Labels	Proposed 2018-19 Budget	Scalehouse Allocation	Operations Allocation	Budget with Allocations	Overhead Allocation	Debt Service Allocation	CIP Allocations	Net Cost of Services
1110 - Executive Administration	453,500			453,500	(453,500)			-
1120 - Administrative Support	519,200			519,200	(519,200)			-
1130 - Human Resources Administration	201,000			201,000	(201,000)			-
1140 - Clerk of the Board	175,300			175,300	(175,300)			-
1200 - Finance Administration	686,000			686,000	(686,000)			-
1300 - Operations Administration	466,400		(466,400)	-	-			-
3100 - Scalehouse Operations	564,000	(564,000)		-	-			-
2100 - Resource Recovery	927,500			927,500	149,527			1,077,027
2150 - Marketing	75,000			75,000	12,091			87,091
2200 - Public Education	228,500		10,063	238,563	38,460			277,023
2300 - Household Hazardous Waste	797,700		35,132	832,832	134,265			967,097
2400 - C & D Diversion	150,000		6,606	156,606	25,247			181,853
2500 - Organics Diversion	1,037,900		45,711	1,083,611	174,694			1,258,305
2600 - Diversion Services	20,000		881	20,881	3,366		20,000	44,247
3600 - JR Transfer Station	367,100	188,000	16,168	571,268	92,097		195,000	858,365
3630 - JR Recycling Operations	173,000		7,619	180,619	29,119			209,738
3650 - ML Transfer Station	500,000		22,021	522,021	84,158			606,178
3710 - SS Disposal Operations	858,900	188,000	37,827	1,084,727	174,874			1,259,602
3720 - SS Transfer Operations	1,215,400		53,528	1,268,928	204,570		100,000	1,573,498
3730 - SS Recycling Operations	757,000		33,339	790,339	127,415			917,754
5700 - Sun Street ECS	203,600		8,967	212,567	34,269			246,836
4530 - JC Recycling Operations	392,000		17,264	409,264	65,980			475,244
4500 - JC Landfill Operations	2,519,900	188,000	110,980	2,818,880	454,446	2,048,000	485,000	5,806,325
5500 - Johnson Canyon ECS	333,400		14,683	348,083	56,116			404,200
5300 - Crazy Horse Postclosure Maintenance	547,300		24,104	571,404	92,119	1,357,663		2,021,186
5400 - Lewis Road Postclosure Maintenance	243,800		10,737	254,537	41,035	361,291		656,863
5600 - Jolon Road Postclosure Maintenance	244,500		10,768	255,268	41,153	166,846		463,267
6100 - Debt Service - Interest	1,550,600			1,550,600	-	(1,550,600)		-
6200 - Debt Service - Principal	2,383,200			2,383,200	-	(2,383,200)		-
6605 - Closure Set-Aside	268,300			268,300	-			268,300
Grand Total	18,860,000	-	0	18,860,000	(0)	-	800,000	19,660,000

* Full Cost of Services includes agency overhead and distribution of debt service and CIP Budget.



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**Salinas Valley Recycles
Full Cost of Services by Major Category
FY 2018-19**

	2017-18 Budget	2018-19 Proposed Budget
<u>Transfer Stations</u>		
3600 - JR Transfer Station	853,715	858,365
3650 - ML Transfer Station	612,031	606,178
3710 - SS Disposal Operations	1,157,027	1,259,602
3720 - SS Transfer Operations	1,748,127	1,573,498
5700 - Sun Street ECS	228,288	246,836
Total Transfer Stations	<u>4,599,187</u>	<u>4,544,478</u>
<u>Landfills</u>		
4500 - JC Landfill Operations	5,476,708	5,806,325
5500 - Johnson Canyon ECS	382,642	404,200
6605 - Closure Set-Aside	248,500	268,300
Total Landfills	<u>6,107,850</u>	<u>6,478,825</u>
<u>Postclosure Maintenance</u>		
5300 - Crazy Horse Postclosure Maintenance	1,979,765	2,021,186
5400 - Lewis Road Postclosure Maintenance	635,455	656,863
5600 - Jolon Road Postclosure Maintenance	414,801	463,267
Total Postclosure Maintenance	<u>3,030,021</u>	<u>3,141,317</u>
<u>AB939 Programs</u>		
2100 - Resource Recovery	1,062,340	1,077,027
2150 - Marketing	87,840	87,091
2200 - Public Education	274,374	277,023
2300 - Household Hazardous Waste	948,893	967,097
3630 - JR Recycling Operations	194,503	209,738
3730 - SS Recycling Operations	857,027	917,754
4530 - JC Recycling Operations	441,152	475,244
Total AB939 Programs	<u>3,866,130</u>	<u>4,010,974</u>
<u>Recycling Programs</u>		
2400 - C & D Diversion	208,091	181,853
2500 - Organics Diversion	1,019,889	1,258,305
2600 - Diversion Services	22,033	44,247
Total Recycling Programs	<u>1,250,012</u>	<u>1,484,406</u>
Grand Total	<u>18,853,200</u>	<u>19,660,000</u>

* Full Cost of Services includes agency overhead and distribution of debt service and Capital Projects funded through operations.



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Salinas Valley Recycles
Budget by Category with Line Item Detail
FY 2018-19

Row Labels	2017-18 Budget	Proposed 2018-19 Budget	Increase/ (Decrease)	% Change
61.0 - Personnel Services				
61110 - Regular Pay	3,706,400	3,941,000	234,600	6.3%
61115 - Board Member Stipends	17,400	17,400	-	0.0%
61120 - Paid Time Off	137,300	145,900	8,600	6.3%
61130 - Safety Awards	8,900	8,900	-	0.0%
61300 - Overtime - Regular	246,900	264,500	17,600	7.1%
61400 - Education Assistance	92,750	106,000	13,250	14.3%
61410 - Wellness Program	26,500	26,500	-	0.0%
61600 - Other Payroll Costs	56,000	-	(56,000)	-100.0%
61700 - Flexible Leave	86,700	92,200	5,500	6.3%
61705 - Management Leave	20,700	21,800	1,100	5.3%
61815 - Auto Allowance	31,200	31,200	-	0.0%
61816 - Cell Phone	12,900	12,700	(200)	-1.6%
61822 - PERS Employer Classic	220,400	219,000	(1,400)	-0.6%
61825 - Medicare	59,000	64,600	5,600	9.5%
61826 - FICA	2,100	2,100	-	0.0%
61827 - PERS - 1959 Survivor Benefit	2,500	2,500	-	0.0%
61828 - PERS Employer PEPPRA	82,000	92,600	10,600	12.9%
61829 - PERS Unfunded Liability Payment	100,000	100,000	-	0.0%
61830 - Health Insurance - Admin Fees	3,800	4,000	200	5.3%
61831 - Health Insurance	1,259,700	1,187,800	(71,900)	-5.7%
61832 - Health Insurance - Retired	4,000	4,000	-	0.0%
61833 - Long-Term Disability	20,200	21,900	1,700	8.4%
61834 - Unemployment	19,600	19,600	-	0.0%
61836 - Life Insurance	10,700	11,000	300	2.8%
61837 - Insurance - Workers Compensation	207,100	250,900	43,800	21.1%
69810 - Transfers Out - OPEB Reserve	146,600	158,800	12,200	8.3%
61.0 - Personnel Services Total	6,581,350	6,806,900	225,550	3.4%
62.0 - Supplies				
62100 - Office Supplies & Materials	28,130	28,200	70	0.2%
62120 - Reproduction Costs	3,000	3,000	-	0.0%
62130 - Copier/Printer Supplies	11,000	11,000	-	0.0%
62140 - Janitorial Supplies	7,000	7,000	-	0.0%
62230 - Rolling Stock Supplies	4,350	4,500	150	3.4%
62230 - Vehicle Supplies	10,400	10,400	-	0.0%
62290 - Other Repair & Maintenance Supplies	50,500	68,500	18,000	35.6%
62330 - Fuel	148,550	156,500	7,950	5.4%
62335 - Biodiesel Fuel	442,200	444,600	2,400	0.5%
62510 - Uniforms	10,000	16,500	6,500	65.0%
62800 - Special Dept Supplies	125,400	128,350	2,950	2.4%
62801 - Graffiti Removal Supplies	2,000	2,000	-	0.0%
62802 - MoCo Clean Up Vouchers	2,500	2,500	-	0.0%
62810 - Software/License Renewals	28,540	27,950	(590)	-2.1%
62840 - Safety Supplies	24,500	28,000	3,500	14.3%
62850 - Small Tools	20,800	20,800	-	0.0%
62910 - Minor Capital Outlay	44,950	44,800	(150)	-0.3%
62915 - Minor Computer Equipment	4,000	4,000	-	0.0%
62.0 - Supplies Total	967,820	1,008,600	40,780	4.2%
63.0 - Contractual Services				
63250 - Exterminator Service	6,450	6,500	50	0.8%
63261 - Vector Control	500	1,000	500	100.0%
63270 - Garbage/Recycling Pickup	1,250	1,500	250	20.0%
63410 - Vehicle Maintenance	369,200	363,500	(5,700)	-1.5%
63416 - Building Alarm Service	24,700	24,700	-	0.0%
63418 - Security Service	16,000	16,000	-	0.0%

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Row Labels	2017-18 Budget	Proposed 2018-19 Budget	Increase/ (Decrease)	% Change
63430 - Equipment Maintenance	438,300	430,000	(8,300)	-1.9%
63431 - Equip Maintenance - Copier	3,000	3,000	-	0.0%
63440 - Equipment Rental	51,100	51,100	-	0.0%
63510 - Legal Services	110,000	110,000	-	0.0%
63520 - Recruitment Services	2,500	2,500	-	0.0%
63522 - HR Investigations, Testing	6,500	6,900	400	6.2%
63530 - Audit Services	28,000	30,000	2,000	7.1%
63535 - Actuarial Services	16,000	15,000	(1,000)	-6.3%
63540 - Consulting Engineer	50,800	50,800	-	0.0%
63542 - Eng. Services - Surveying	32,800	32,800	-	0.0%
63543 - Aerial Topography	8,500	8,500	-	0.0%
63544 - Eng. Services - Leachate	50,600	50,600	-	0.0%
63545 - Eng. Services - GW Monitoring	107,800	106,900	(900)	-0.8%
63546 - TO-15 Testing	500	500	-	0.0%
63548 - Eng. Services - LFG System	178,700	178,700	-	0.0%
63549 - Eng Services - LFG Surface Monitoring	25,000	25,000	-	0.0%
63551 - GHG Monitoring (AB32)	26,500	26,500	-	0.0%
63553 - Eng. Services - GW Cap - Non Routine	3,000	3,000	-	0.0%
63554 - Eng. Services - Leachate - Non Routine	14,250	14,000	(250)	-1.8%
63555 - Eng. Services - GW Monitoring - Non Routine	4,100	8,100	4,000	97.6%
63558 - Eng. Services - LFG System - Non Routine	76,600	77,700	1,100	1.4%
63560 - Custodial Service	31,100	31,100	-	0.0%
63561 - Eng. Services - Flare Remote Monitoring	11,100	11,100	-	0.0%
63565 - Records Management Disposal Service	250	500	250	100.0%
63570 - Bank of NY - Service Fees	7,000	7,000	-	0.0%
63571 - Bond Continuing Disclosure Services	2,000	2,000	-	0.0%
63580 - Safety Program/Consulting	1,500	1,500	-	0.0%
63586 - Vehicle Safety Inspection	4,500	4,500	-	0.0%
63588 - Credit Reports	1,500	2,000	500	33.3%
63590 - Other Professional Services	5,850	5,500	(350)	-6.0%
63592 - Facility Maintenance	142,700	177,000	34,300	24.0%
63593 - Landscape Maintenance	5,000	5,000	-	0.0%
63594 - Credit Card Fees	12,000	16,000	4,000	33.3%
63595 - Returned Check Expense	500	500	-	0.0%
63596 - Bank Fees	9,000	9,000	-	0.0%
63597 - Litter Abatement	60,000	76,000	16,000	26.7%
63598 - FSA Service Fees	1,760	1,360	(400)	-22.7%
63599 - EAP Service Fee	4,840	4,840	-	0.0%
63600 - Other Contractual Services	20,000	20,000	-	0.0%
63604 - Courier Service	7,500	7,500	-	0.0%
63613 - Contract Labor	249,900	282,000	32,100	12.8%
63615 - Hauling Services	2,600	2,600	-	0.0%
63638 - Concrete Grinding	20,000	-	(20,000)	-100.0%
63671 - Network Support	20,000	20,000	-	0.0%
63672 - Laserfiche Support	7,000	7,500	500	7.1%
63673 - Paradigm Support	17,980	18,000	20	0.1%
63674 - Plan-It Support	200	200	-	0.0%
63675 - Website Hosting Service	1,000	1,000	-	0.0%
63676 - INCODE Off Site Backup	2,000	2,000	-	0.0%
63677 - INCODE Support	20,000	20,000	-	0.0%
63679 - Employee Evaluations Software Support	1,200	1,200	-	0.0%
63680 - Symantec Support	2,500	2,500	-	0.0%
63711 - Media Campaign	90,000	90,000	-	0.0%
63719 - School Assembly Program	53,500	53,500	-	0.0%
63720 - Watershed Litter & Recycling Education	30,000	30,000	-	0.0%

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Row Labels	2017-18 Budget	Proposed 2018-19 Budget	Increase/ (Decrease)	% Change
63721 - Wally Waste Not Award	20,000	20,000	-	0.0%
63722 - Community Events	10,000	10,000	-	0.0%
63750 - Public Outreach	28,500	30,000	1,500	5.3%
63760 - Interpreting Services	2,500	2,500	-	0.0%
63810 - Leachate Storage	3,500	5,000	1,500	42.9%
63811 - RWQCB Studies	2,000	2,000	-	0.0%
63812 - Lab Water Analysis	49,600	46,500	(3,100)	-6.3%
63815 - Site Grading	1,000	2,000	1,000	100.0%
63818 - Lab Water Analysis - 5 year	16,700	16,700	-	0.0%
63920 - Scale Maintenance & Repair - JR	6,000	7,500	1,500	25.0%
63921 - Scale Maintenance & Repair - JC	8,000	7,500	(500)	-6.3%
63922 - Scale Maintenance & Repair - SS	8,000	7,500	(500)	-6.3%
63960 - Contingencies	115,400	118,700	3,300	2.9%
63.0 - Contractual Services Total	2,769,830	2,833,600	63,770	2.3%
63.1 - Operating Contracts				
63616 - Madison Lane Transfer Station Services	500,000	500,000	-	0.0%
63622 - Diversion Assistance Fee-JC	3,500	-	(3,500)	-100.0%
63624 - Tires Diversion Fees	8,000	10,000	2,000	25.0%
63628 - Greenwaste Processing @ JC	833,200	1,037,900	204,700	24.6%
63630 - C&D Recycling (ST Goal)	150,000	150,000	-	0.0%
63632 - Carpets Diversion Service	6,500	10,000	3,500	53.8%
63636 - Diversion Assistance Fee-SS	75,000	82,500	7,500	10.0%
63850 - Gonzales Host Fees	250,000	250,000	-	0.0%
63.1 - Operating Contracts Total	1,826,200	2,040,400	214,200	11.7%
63.2 - Utilities				
63116 - Cell Phones	14,850	14,600	(250)	-1.7%
63120 - Telephone	16,000	16,000	-	0.0%
63125 - Internet Services	5,200	5,200	-	0.0%
63126 - Exchange Hosting Services	3,800	3,800	-	0.0%
63127 - Network Access	2,000	2,000	-	0.0%
63140 - Postage	5,000	5,000	-	0.0%
63150 - Overnight Shipments	2,000	2,000	-	0.0%
63210 - Water	33,800	33,300	(500)	-1.5%
63220 - Sewer	15,500	15,500	-	0.0%
63230 - Gas & Electricity	109,500	110,500	1,000	0.9%
63240 - Portable Toilet	17,000	17,500	500	2.9%
63.2 - Utilities Total	224,650	225,400	750	0.3%
63.3 - Building Rent				
63320 - Building Rent	86,400	86,400	-	0.0%
63322 - Building Maintenance Fees	25,000	25,000	-	0.0%
63.3 - Building Rent Total	111,400	111,400	-	0.0%
64.0 - Other Expenses				
63589 - Cash Over/Short	100	-	(100)	-100.0%
63603 - NPDES Improvements	25,900	25,900	-	0.0%
63715 - Give Aways	18,000	20,000	2,000	11.1%
64100 - Advertising/Public Notices	5,000	5,000	-	0.0%
64110 - Advertising - Recruitments	5,000	5,000	-	0.0%
64200 - Conferences/Meetings	42,500	42,500	-	0.0%
64201 - Travel Expense - General Manager	2,000	2,000	-	0.0%
64210 - Board Meeting Supplies	3,000	3,000	-	0.0%
64220 - Board Retreat	10,000	10,000	-	0.0%
64240 - Employee Recognition	6,500	6,500	-	0.0%
64250 - Training	23,700	23,700	-	0.0%
64310 - Association Memberships	7,000	7,000	-	0.0%
64312 - Agency Memberships	10,000	10,000	-	0.0%

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Row Labels	2017-18 Budget	Proposed 2018-19 Budget	Increase/ (Decrease)	% Change
64320 - Publications & Trade Journals	5,250	5,500	250	4.8%
64700 - Refunds & Reimbursement	1,000	1,000	-	0.0%
64.0 - Other Expenses Total	164,950	167,100	2,150	1.3%
64.4 - Insurance				
64410 - Insurance	51,000	20,000	(31,000)	-60.8%
64411 - Insurance - Commercial Auto	18,400	19,900	1,500	8.2%
64412 - Insurance - Crime	6,800	6,900	100	1.5%
64413 - Insurance - Environmental Impairment Liability	62,400	68,600	6,200	9.9%
64414 - Insurance - General Liability	110,100	121,000	10,900	9.9%
64415 - Insurance - Public Officials and Employment Liabil	19,400	20,800	1,400	7.2%
64416 - Insurance - Property Damage	23,200	25,500	2,300	9.9%
64417 - Insurance - Excess Liability	41,400	45,600	4,200	10.1%
64418 - Insurance - Surety Bond	5,600	5,600	-	0.0%
64420 - Insurance - Deductible	7,500	7,500	-	0.0%
64422 - Insurance - Earthquake	12,700	14,000	1,300	10.2%
64.4 - Insurance Total	358,500	355,400	(3,100)	-0.9%
64.5 - Hazardous Waste				
63651 - HHW Hauling & Disposal	160,000	160,000	-	0.0%
63653 - ABOP Disposal	5,000	5,000	-	0.0%
63654 - Freon Removal	2,500	2,500	-	0.0%
63655 - HHW Disposal Supplies	35,600	35,600	-	0.0%
64.5 - Hazardous Waste Total	203,100	203,100	-	0.0%
64.9 - Taxes and Permits				
63817 - NPDES - Permitting	41,100	41,100	-	0.0%
63905 - Fees & Permits	3,700	3,700	-	0.0%
64903 - Fees & Permits	800	1,700	900	112.5%
64904 - Property Taxes	27,700	30,400	2,700	9.7%
64905 - Mo.Co. LEA Fees	67,400	79,700	12,300	18.2%
64906 - Mo.Co. Regional Fees	130,000	130,000	-	0.0%
64910 - SBOE - CIWMB Fees	374,900	375,000	100	0.0%
64920 - MBUAPCD-Air Board Fees	44,000	50,000	6,000	13.6%
64925 - SWRCB Fees	125,900	104,000	(21,900)	-17.4%
64927 - MRWPA Fees (Stormwater Discharge)	50,000	50,000	-	0.0%
64943 - Fees and Permits	1,000	4,000	3,000	300.0%
64.9 - Taxes and Permits Total	866,500	869,600	3,100	0.4%
65.0 - Debt Service				
65230 - 2014A Rev Bonds Principal	145,000	1,265,000	1,120,000	772.4%
65240 - 2014B Rev Bonds Principal	335,000	345,000	10,000	3.0%
65250 - Equipment Lease/Purchase	749,900	773,200	23,300	3.1%
65.0 - Debt Service Total	1,229,900	2,383,200	1,153,300	93.8%
65.1 - Interest Expense				
65130 - 2014A Rev Bonds Interest	1,471,500	1,436,300	(35,200)	-2.4%
65140 - 2014B Rev Bonds Interest	99,800	89,800	(10,000)	-10.0%
65150 - Capital One Eq Lease Interest	47,800	24,500	(23,300)	-48.7%
65.1 - Interest Expense Total	1,619,100	1,550,600	(68,500)	-4.2%
66.0 - Capital Outlay				
66520 - Equipment	32,400	32,400	-	0.0%
66530 - Office Equipment	4,000	4,000	-	0.0%
66550 - Rolling Equipment	5,000	-	(5,000)	-100.0%
66.0 - Capital Outlay Total	41,400	36,400	(5,000)	-12.1%
67.0 - Closure/Postclosure				
69520 - Transfers Out - Closure Costs	248,500	268,300	19,800	8.0%
67.0 - Closure/Postclosure Total	248,500	268,300	19,800	8.0%
Grand Total	17,213,200	18,860,000	1,646,800	9.6%

**Salinas Valley Recycles
Budget Worksheets
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Row Labels	2017-18 Budget	Proposed 2018-19 Budget	Increase/ (Decrease)	% Change
105 - Administration Fund				
1110 - Executive Administration				
61.0 - Personnel Services				
61110 - Regular Pay	204,400	214,600	10,200	5.0%
61120 - Paid Time Off	7,900	8,300	400	5.1%
61400 - Education Assistance	1,750	2,000	250	14.3%
61410 - Wellness Program	500	500	-	0.0%
61705 - Management Leave	5,900	6,200	300	5.1%
61815 - Auto Allowance	7,200	7,200	-	0.0%
61816 - Cell Phone	1,300	1,300	-	0.0%
61822 - PERS Employer Classic	18,300	18,100	(200)	-1.1%
61825 - Medicare	3,100	3,300	200	6.5%
61827 - PERS - 1959 Survivor Benefit	100	100	-	0.0%
61829 - PERS Unfunded Liability Payment	5,500	5,500	-	0.0%
61831 - Health Insurance	32,800	31,300	(1,500)	-4.6%
61833 - Long-Term Disability	1,100	1,100	-	0.0%
61834 - Unemployment	400	400	-	0.0%
61836 - Life Insurance	600	600	-	0.0%
61837 - Insurance - Workers Compensation	1,000	1,100	100	10.0%
69810 - Transfers Out - OPEB Reserve	8,000	8,600	600	7.5%
61.0 - Personnel Services Total	299,850	310,200	10,350	3.5%
62.0 - Supplies				
62810 - Software/License Renewals	500	500	-	0.0%
62915 - Minor Computer Equipment	1,000	1,000	-	0.0%
62.0 - Supplies Total	1,500	1,500	-	0.0%
63.0 - Contractual Services				
63510 - Legal Services	85,000	85,000	-	0.0%
63540 - Consulting Engineer	25,000	25,000	-	0.0%
63590 - Other Professional Services	5,000	5,000	-	0.0%
63598 - FSA Service Fees	100	100	-	0.0%
63599 - EAP Service Fee	100	100	-	0.0%
63.0 - Contractual Services Total	115,200	115,200	-	0.0%
63.2 - Utilities				
63126 - Exchange Hosting Services	200	200	-	0.0%
63.2 - Utilities Total	200	200	-	0.0%
64.0 - Other Expenses				
64200 - Conferences/Meetings	5,000	5,000	-	0.0%
64201 - Travel Expense - General Manager	2,000	2,000	-	0.0%
64250 - Training	2,000	2,000	-	0.0%
64310 - Association Memberships	2,000	2,000	-	0.0%
64312 - Agency Memberships	10,000	10,000	-	0.0%
64320 - Publications & Trade Journals	2,000	2,000	-	0.0%
64.0 - Other Expenses Total	23,000	23,000	-	0.0%
64.4 - Insurance				
64412 - Insurance - Crime	200	200	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	400	400	-	0.0%
64418 - Insurance - Surety Bond	2,800	2,800	-	0.0%
64.4 - Insurance Total	3,400	3,400	-	0.0%
1110 - Executive Administration Total	443,150	453,500	10,350	2.3%
1120 - Administrative Support				
61.0 - Personnel Services				
61110 - Regular Pay	173,700	188,000	14,300	8.2%
61120 - Paid Time Off	6,700	7,300	600	9.0%
61130 - Safety Awards	300	300	-	0.0%
61300 - Overtime - Regular	4,500	4,900	400	8.9%

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Row Labels	2017-18 Budget	Proposed		
		2018-19 Budget	Increase/ (Decrease)	% Change
61400 - Education Assistance	5,250	6,000	750	14.3%
61410 - Wellness Program	1,500	1,500	-	0.0%
61700 - Flexible Leave	5,100	5,500	400	7.8%
61822 - PERS Employer Classic	10,000	10,500	500	5.0%
61825 - Medicare	2,700	3,000	300	11.1%
61827 - PERS - 1959 Survivor Benefit	200	200	-	0.0%
61828 - PERS Employer PEPRA	4,100	4,400	300	7.3%
61829 - PERS Unfunded Liability Payment	4,700	4,800	100	2.1%
61831 - Health Insurance	63,900	60,200	(3,700)	-5.8%
61833 - Long-Term Disability	900	1,000	100	11.1%
61834 - Unemployment	1,100	1,100	-	0.0%
61836 - Life Insurance	500	500	-	0.0%
61837 - Insurance - Workers Compensation	900	1,000	100	11.1%
69810 - Transfers Out - OPEB Reserve	6,900	7,600	700	10.1%
61.0 - Personnel Services Total	292,950	307,800	14,850	5.1%
62.0 - Supplies				
62100 - Office Supplies & Materials	15,000	15,000	-	0.0%
62120 - Reproduction Costs	3,000	3,000	-	0.0%
62130 - Copier/Printer Supplies	10,000	10,000	-	0.0%
62140 - Janitorial Supplies	2,500	2,500	-	0.0%
62230 - Vehicle Supplies	1,000	1,000	-	0.0%
62330 - Fuel	2,500	2,500	-	0.0%
62800 - Special Dept Supplies	1,500	1,500	-	0.0%
62810 - Software/License Renewals	1,500	1,500	-	0.0%
62.0 - Supplies Total	37,000	37,000	-	0.0%
63.0 - Contractual Services				
63250 - Exterminator Service	1,250	1,500	250	20.0%
63270 - Garbage/Recycling Pickup	1,250	1,500	250	20.0%
63410 - Vehicle Maintenance	500	500	-	0.0%
63416 - Building Alarm Service	1,000	1,000	-	0.0%
63430 - Equipment Maintenance	2,000	2,000	-	0.0%
63431 - Equip Maintenance - Copier	3,000	3,000	-	0.0%
63560 - Custodial Service	15,000	15,000	-	0.0%
63598 - FSA Service Fees	200	200	-	0.0%
63599 - EAP Service Fee	300	300	-	0.0%
63.0 - Contractual Services Total	24,500	25,000	500	2.0%
63.2 - Utilities				
63120 - Telephone	10,000	10,000	-	0.0%
63126 - Exchange Hosting Services	600	600	-	0.0%
63140 - Postage	5,000	5,000	-	0.0%
63150 - Overnight Shipments	500	500	-	0.0%
63210 - Water	1,000	1,000	-	0.0%
63230 - Gas & Electricity	13,000	13,000	-	0.0%
63.2 - Utilities Total	30,100	30,100	-	0.0%
63.3 - Building Rent				
63320 - Building Rent	86,400	86,400	-	0.0%
63322 - Building Maintenance Fees	25,000	25,000	-	0.0%
63.3 - Building Rent Total	111,400	111,400	-	0.0%
64.0 - Other Expenses				
64250 - Training	2,500	2,500	-	0.0%
64.0 - Other Expenses Total	2,500	2,500	-	0.0%
64.4 - Insurance				
64411 - Insurance - Commercial Auto	400	400	-	0.0%
64412 - Insurance - Crime	400	400	-	0.0%
64413 - Insurance - Environmental Impairment Liability	100	100	-	0.0%

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Row Labels	2017-18 Budget	Proposed 2018-19 Budget	Increase/ (Decrease)	% Change
64414 - Insurance - General Liability	100	100	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	1,100	1,200	100	9.1%
64416 - Insurance - Property Damage	1,900	2,000	100	5.3%
64417 - Insurance - Excess Liability	100	100	-	0.0%
64422 - Insurance - Earthquake	1,000	1,100	100	10.0%
64.4 - Insurance Total	5,100	5,400	300	5.9%
1120 - Administrative Support Total	503,550	519,200	15,650	3.1%
1130 - Human Resources Administration				
61.0 - Personnel Services				
61110 - Regular Pay	82,000	88,700	6,700	8.2%
61120 - Paid Time Off	3,200	3,500	300	9.4%
61130 - Safety Awards	100	100	-	0.0%
61300 - Overtime - Regular	2,100	2,300	200	9.5%
61400 - Education Assistance	1,750	2,000	250	14.3%
61410 - Wellness Program	500	500	-	0.0%
61700 - Flexible Leave	2,400	2,600	200	8.3%
61816 - Cell Phone	1,000	800	(200)	-20.0%
61822 - PERS Employer Classic	7,400	7,500	100	1.4%
61825 - Medicare	1,300	1,400	100	7.7%
61827 - PERS - 1959 Survivor Benefit	100	100	-	0.0%
61829 - PERS Unfunded Liability Payment	2,300	2,300	-	0.0%
61830 - Health Insurance - Admin Fees	3,800	4,000	200	5.3%
61831 - Health Insurance	29,900	28,200	(1,700)	-5.7%
61833 - Long-Term Disability	500	500	-	0.0%
61834 - Unemployment	400	400	-	0.0%
61836 - Life Insurance	300	300	-	0.0%
61837 - Insurance - Workers Compensation	400	500	100	25.0%
69810 - Transfers Out - OPEB Reserve	3,300	3,600	300	9.1%
61.0 - Personnel Services Total	142,750	149,300	6,550	4.6%
62.0 - Supplies				
62810 - Software/License Renewals	500	500	-	0.0%
62915 - Minor Computer Equipment	1,000	1,000	-	0.0%
62.0 - Supplies Total	1,500	1,500	-	0.0%
63.0 - Contractual Services				
63510 - Legal Services	20,000	20,000	-	0.0%
63520 - Recruitment Services	2,500	2,500	-	0.0%
63522 - HR Investigations, Testing	1,600	2,000	400	25.0%
63580 - Safety Program/Consulting	1,500	1,500	-	0.0%
63598 - FSA Service Fees	100	100	-	0.0%
63599 - EAP Service Fee	100	100	-	0.0%
63679 - Employee Evaluations Software Support	1,200	1,200	-	0.0%
63.0 - Contractual Services Total	27,000	27,400	400	1.5%
63.2 - Utilities				
63126 - Exchange Hosting Services	200	200	-	0.0%
63.2 - Utilities Total	200	200	-	0.0%
64.0 - Other Expenses				
64110 - Advertising - Recruitments	5,000	5,000	-	0.0%
64200 - Conferences/Meetings	5,000	5,000	-	0.0%
64240 - Employee Recognition	5,000	5,000	-	0.0%
64250 - Training	5,000	5,000	-	0.0%
64310 - Association Memberships	1,000	1,000	-	0.0%
64320 - Publications & Trade Journals	1,000	1,000	-	0.0%
64.0 - Other Expenses Total	22,000	22,000	-	0.0%
64.4 - Insurance				
64412 - Insurance - Crime	200	200	-	0.0%

**Salinas Valley Recycles
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Row Labels	2017-18 Budget	Proposed 2018-19 Budget	Increase/ (Decrease)	% Change
64415 - Insurance - Public Officials and Employment Liabil	400	400	-	0.0%
64.4 - Insurance Total	600	600	-	0.0%
1130 - Human Resources Administration Total	194,050	201,000	6,950	3.6%
1140 - Clerk of the Board				
61.0 - Personnel Services				
61110 - Regular Pay	70,700	76,500	5,800	8.2%
61115 - Board Member Stipends	17,400	17,400	-	0.0%
61120 - Paid Time Off	2,800	3,000	200	7.1%
61130 - Safety Awards	100	100	-	0.0%
61300 - Overtime - Regular	1,800	2,000	200	11.1%
61400 - Education Assistance	1,750	2,000	250	14.3%
61410 - Wellness Program	500	500	-	0.0%
61700 - Flexible Leave	2,100	2,300	200	9.5%
61825 - Medicare	1,400	1,500	100	7.1%
61826 - FICA	1,100	1,100	-	0.0%
61827 - PERS - 1959 Survivor Benefit	100	100	-	0.0%
61828 - PERS Employer PEPR	4,700	5,300	600	12.8%
61829 - PERS Unfunded Liability Payment	1,900	2,000	100	5.3%
61831 - Health Insurance	22,800	21,400	(1,400)	-6.1%
61833 - Long-Term Disability	400	400	-	0.0%
61834 - Unemployment	400	400	-	0.0%
61836 - Life Insurance	200	200	-	0.0%
61837 - Insurance - Workers Compensation	800	900	100	12.5%
69810 - Transfers Out - OPEB Reserve	2,800	3,100	300	10.7%
61.0 - Personnel Services Total	133,750	140,200	6,450	4.8%
62.0 - Supplies				
62810 - Software/License Renewals	1,000	500	(500)	-50.0%
62915 - Minor Computer Equipment	1,000	1,000	-	0.0%
62.0 - Supplies Total	2,000	1,500	(500)	-25.0%
63.0 - Contractual Services				
63250 - Exterminator Service	1,000	1,000	-	0.0%
63565 - Records Management Disposal Service	250	500	250	100.0%
63598 - FSA Service Fees	100	100	-	0.0%
63599 - EAP Service Fee	100	100	-	0.0%
63672 - Laserfiche Support	7,000	7,500	500	7.1%
63760 - Interpreting Services	2,500	2,500	-	0.0%
63.0 - Contractual Services Total	10,950	11,700	750	6.8%
63.2 - Utilities				
63126 - Exchange Hosting Services	300	300	-	0.0%
63.2 - Utilities Total	300	300	-	0.0%
64.0 - Other Expenses				
64100 - Advertising/Public Notices	5,000	5,000	-	0.0%
64200 - Conferences/Meetings	1,500	1,500	-	0.0%
64210 - Board Meeting Supplies	3,000	3,000	-	0.0%
64220 - Board Retreat	10,000	10,000	-	0.0%
64250 - Training	1,000	1,000	-	0.0%
64310 - Association Memberships	500	500	-	0.0%
64.0 - Other Expenses Total	21,000	21,000	-	0.0%
64.4 - Insurance				
64412 - Insurance - Crime	200	200	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	400	400	-	0.0%
64.4 - Insurance Total	600	600	-	0.0%
1140 - Clerk of the Board Total	168,600	175,300	6,700	4.0%
1200 - Finance Administration				
61.0 - Personnel Services				

**Salinas Valley Recycles
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Row Labels	Proposed			
	2017-18 Budget	2018-19 Budget	Increase/ (Decrease)	% Change
61110 - Regular Pay	311,700	328,800	17,100	5.5%
61120 - Paid Time Off	12,000	12,400	400	3.3%
61130 - Safety Awards	200	200	-	0.0%
61300 - Overtime - Regular	4,600	4,600	-	0.0%
61400 - Education Assistance	5,250	6,000	750	14.3%
61410 - Wellness Program	1,500	1,500	-	0.0%
61600 - Other Payroll Costs	56,000	-	(56,000)	-100.0%
61700 - Flexible Leave	5,200	5,300	100	1.9%
61705 - Management Leave	3,900	4,000	100	2.6%
61815 - Auto Allowance	6,000	6,000	-	0.0%
61816 - Cell Phone	2,000	2,000	-	0.0%
61822 - PERS Employer Classic	27,900	27,700	(200)	-0.7%
61825 - Medicare	4,800	5,100	300	6.3%
61827 - PERS - 1959 Survivor Benefit	200	200	-	0.0%
61829 - PERS Unfunded Liability Payment	8,400	8,200	(200)	-2.4%
61831 - Health Insurance	89,500	84,400	(5,100)	-5.7%
61832 - Health Insurance - Retired	1,000	1,000	-	0.0%
61833 - Long-Term Disability	1,600	1,700	100	6.3%
61834 - Unemployment	1,100	1,100	-	0.0%
61836 - Life Insurance	800	900	100	12.5%
61837 - Insurance - Workers Compensation	1,500	1,700	200	13.3%
69810 - Transfers Out - OPEB Reserve	12,300	12,900	600	4.9%
61.0 - Personnel Services Total	557,450	515,700	(41,750)	-7.5%
62.0 - Supplies				
62100 - Office Supplies & Materials	1,000	1,000	-	0.0%
62800 - Special Dept Supplies	1,000	1,000	-	0.0%
62810 - Software/License Renewals	5,000	5,000	-	0.0%
62910 - Minor Capital Outlay	1,000	1,000	-	0.0%
62915 - Minor Computer Equipment	1,000	1,000	-	0.0%
62.0 - Supplies Total	9,000	9,000	-	0.0%
63.0 - Contractual Services				
63430 - Equipment Maintenance	1,000	1,000	-	0.0%
63530 - Audit Services	28,000	30,000	2,000	7.1%
63535 - Actuarial Services	16,000	15,000	(1,000)	-6.3%
63570 - Bank of NY - Service Fees	7,000	7,000	-	0.0%
63571 - Bond Continuing Disclosure Services	2,000	2,000	-	0.0%
63588 - Credit Reports	1,500	2,000	500	33.3%
63595 - Returned Check Expense	500	500	-	0.0%
63596 - Bank Fees	4,000	5,000	1,000	25.0%
63598 - FSA Service Fees	200	200	-	0.0%
63599 - EAP Service Fee	300	300	-	0.0%
63671 - Network Support	20,000	20,000	-	0.0%
63674 - Plan-It Support	200	200	-	0.0%
63675 - Website Hosting Service	1,000	1,000	-	0.0%
63676 - INCODE Off Site Backup	2,000	2,000	-	0.0%
63677 - INCODE Support	20,000	20,000	-	0.0%
63680 - Symantec Support	2,500	2,500	-	0.0%
63960 - Contingencies	-	2,100	2,100	#DIV/0!
63.0 - Contractual Services Total	106,200	110,800	4,600	4.3%
63.2 - Utilities				
63125 - Internet Services	3,200	3,200	-	0.0%
63126 - Exchange Hosting Services	400	400	-	0.0%
63127 - Network Access	2,000	2,000	-	0.0%
63150 - Overnight Shipments	500	500	-	0.0%
63.2 - Utilities Total	6,100	6,100	-	0.0%

**Salinas Valley Recycles
Budget Worksheets
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Row Labels	2017-18 Budget	Proposed 2018-19 Budget	Increase/ (Decrease)	% Change
64.0 - Other Expenses				
64200 - Conferences/Meetings	10,000	10,000	-	0.0%
64250 - Training	3,000	3,000	-	0.0%
64310 - Association Memberships	1,000	1,000	-	0.0%
64320 - Publications & Trade Journals	1,000	1,000	-	0.0%
64700 - Refunds & Reimbursement	1,000	1,000	-	0.0%
64.0 - Other Expenses Total	16,000	16,000	-	0.0%
64.4 - Insurance				
64410 - Insurance	51,000	20,000	(31,000)	-60.8%
64412 - Insurance - Crime	400	400	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	1,100	1,200	100	9.1%
64418 - Insurance - Surety Bond	2,800	2,800	-	0.0%
64.4 - Insurance Total	55,300	24,400	(30,900)	-55.9%
66.0 - Capital Outlay				
66530 - Office Equipment	4,000	4,000	-	0.0%
66.0 - Capital Outlay Total	4,000	4,000	-	0.0%
1200 - Finance Administration Total	754,050	686,000	(68,050)	-9.0%
1300 - Operations Administration				
61.0 - Personnel Services				
61110 - Regular Pay	261,000	274,400	13,400	5.1%
61120 - Paid Time Off	10,100	10,600	500	5.0%
61400 - Education Assistance	3,500	4,000	500	14.3%
61410 - Wellness Program	1,000	1,000	-	0.0%
61705 - Management Leave	7,600	8,000	400	5.3%
61815 - Auto Allowance	12,000	12,000	-	0.0%
61816 - Cell Phone	2,500	2,500	-	0.0%
61822 - PERS Employer Classic	13,500	13,100	(400)	-3.0%
61825 - Medicare	4,000	4,200	200	5.0%
61827 - PERS - 1959 Survivor Benefit	100	100	-	0.0%
61828 - PERS Employer PEPRA	7,300	8,200	900	12.3%
61829 - PERS Unfunded Liability Payment	7,100	7,000	(100)	-1.4%
61831 - Health Insurance	52,600	49,600	(3,000)	-5.7%
61832 - Health Insurance - Retired	1,000	1,000	-	0.0%
61833 - Long-Term Disability	1,400	1,400	-	0.0%
61834 - Unemployment	700	700	-	0.0%
61836 - Life Insurance	700	700	-	0.0%
61837 - Insurance - Workers Compensation	1,300	1,400	100	7.7%
69810 - Transfers Out - OPEB Reserve	10,300	11,000	700	6.8%
61.0 - Personnel Services Total	397,700	410,900	13,200	3.3%
62.0 - Supplies				
62100 - Office Supplies & Materials	1,200	1,200	-	0.0%
62230 - Rolling Stock Supplies	1,300	1,300	-	0.0%
62330 - Fuel	14,000	14,000	-	0.0%
62800 - Special Dept Supplies	2,000	2,000	-	0.0%
62810 - Software/License Renewals	4,000	4,000	-	0.0%
62840 - Safety Supplies	1,000	1,000	-	0.0%
62.0 - Supplies Total	23,500	23,500	-	0.0%
63.0 - Contractual Services				
63410 - Vehicle Maintenance	1,500	500	(1,000)	-66.7%
63430 - Equipment Maintenance	2,500	2,500	-	0.0%
63540 - Consulting Engineer	5,000	5,000	-	0.0%
63598 - FSA Service Fees	120	120	-	0.0%
63599 - EAP Service Fee	180	180	-	0.0%
63.0 - Contractual Services Total	9,300	8,300	(1,000)	-10.8%
63.2 - Utilities				

**Salinas Valley Recycles
Budget Worksheets
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Row Labels	2017-18 Budget	Proposed 2018-19 Budget	Increase/ (Decrease)	% Change
63116 - Cell Phones	1,000	1,000	-	0.0%
63126 - Exchange Hosting Services	300	300	-	0.0%
63150 - Overnight Shipments	1,000	1,000	-	0.0%
63.2 - Utilities Total	2,300	2,300	-	0.0%
64.0 - Other Expenses				
64200 - Conferences/Meetings	11,000	11,000	-	0.0%
64240 - Employee Recognition	1,500	1,500	-	0.0%
64250 - Training	4,000	4,000	-	0.0%
64310 - Association Memberships	2,000	2,000	-	0.0%
64320 - Publications & Trade Journals	1,000	1,000	-	0.0%
64.0 - Other Expenses Total	19,500	19,500	-	0.0%
64.4 - Insurance				
64411 - Insurance - Commercial Auto	700	800	100	14.3%
64412 - Insurance - Crime	300	300	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	800	800	-	0.0%
64.4 - Insurance Total	1,800	1,900	100	5.6%
1300 - Operations Administration Total	454,100	466,400	12,300	2.7%
3100 - Scalehouse Operations				
61.0 - Personnel Services				
61110 - Regular Pay	251,900	259,400	7,500	3.0%
61120 - Paid Time Off	9,700	10,000	300	3.1%
61130 - Safety Awards	800	800	-	0.0%
61300 - Overtime - Regular	12,800	13,200	400	3.1%
61400 - Education Assistance	7,000	8,000	1,000	14.3%
61410 - Wellness Program	2,000	2,000	-	0.0%
61700 - Flexible Leave	7,300	7,500	200	2.7%
61822 - PERS Employer Classic	22,500	21,900	(600)	-2.7%
61825 - Medicare	4,000	4,100	100	2.5%
61827 - PERS - 1959 Survivor Benefit	200	200	-	0.0%
61829 - PERS Unfunded Liability Payment	6,800	6,600	(200)	-2.9%
61831 - Health Insurance	93,700	88,300	(5,400)	-5.8%
61833 - Long-Term Disability	1,400	1,400	-	0.0%
61834 - Unemployment	1,400	1,400	-	0.0%
61836 - Life Insurance	700	700	-	0.0%
61837 - Insurance - Workers Compensation	24,200	27,400	3,200	13.2%
69810 - Transfers Out - OPEB Reserve	9,900	10,400	500	5.1%
61.0 - Personnel Services Total	456,300	463,300	7,000	1.5%
62.0 - Supplies				
62100 - Office Supplies & Materials	3,000	3,000	-	0.0%
62130 - Copier/Printer Supplies	1,000	1,000	-	0.0%
62290 - Other Repair & Maintenance Supplies	2,000	1,000	(1,000)	-50.0%
62510 - Uniforms	1,000	2,000	1,000	100.0%
62800 - Special Dept Supplies	2,000	2,000	-	0.0%
62810 - Software/License Renewals	11,520	11,500	(20)	-0.2%
62840 - Safety Supplies	500	500	-	0.0%
62910 - Minor Capital Outlay	500	500	-	0.0%
62.0 - Supplies Total	21,520	21,500	(20)	-0.1%
63.0 - Contractual Services				
63416 - Building Alarm Service	2,500	2,500	-	0.0%
63594 - Credit Card Fees	12,000	16,000	4,000	33.3%
63596 - Bank Fees	5,000	4,000	(1,000)	-20.0%
63598 - FSA Service Fees	400	-	(400)	-100.0%
63599 - EAP Service Fee	400	400	-	0.0%
63604 - Courier Service	7,500	7,500	-	0.0%
63673 - Paradigm Support	17,980	18,000	20	0.1%

**Salinas Valley Recycles
Budget Worksheets
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Row Labels	2017-18 Budget	Proposed 2018-19 Budget	Increase/ (Decrease)	% Change
63920 - Scale Maintenance & Repair - JR	6,000	7,500	1,500	25.0%
63921 - Scale Maintenance & Repair - JC	8,000	7,500	(500)	-6.3%
63922 - Scale Maintenance & Repair - SS	8,000	7,500	(500)	-6.3%
63.0 - Contractual Services Total	67,780	70,900	3,120	4.6%
63.2 - Utilities				
63116 - Cell Phones	750	500	(250)	-33.3%
63125 - Internet Services	2,000	2,000	-	0.0%
63210 - Water	500	-	(500)	-100.0%
63240 - Portable Toilet	3,000	2,500	(500)	-16.7%
63.2 - Utilities Total	6,250	5,000	(1,250)	-20.0%
64.0 - Other Expenses				
63589 - Cash Over/Short	100	-	(100)	-100.0%
64250 - Training	500	500	-	0.0%
64.0 - Other Expenses Total	600	500	(100)	-16.7%
64.4 - Insurance				
64412 - Insurance - Crime	500	500	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	1,500	1,600	100	6.7%
64.4 - Insurance Total	2,000	2,100	100	5.0%
64.9 - Taxes and Permits				
64905 - Mo.Co. LEA Fees	-	700	700	#DIV/0!
64.9 - Taxes and Permits Total	-	700	700	#DIV/0!
3100 - Scalehouse Operations Total	554,450	564,000	9,550	1.7%
105 - Administration Fund Total	3,071,950	3,065,400	(6,550)	-0.2%
106 - AB939 Fund				
2100 - Resource Recovery				
61.0 - Personnel Services				
61110 - Regular Pay	545,800	569,900	24,100	4.4%
61120 - Paid Time Off	20,500	21,400	900	4.4%
61130 - Safety Awards	1,000	1,000	-	0.0%
61300 - Overtime - Regular	10,700	10,900	200	1.9%
61400 - Education Assistance	10,500	12,000	1,500	14.3%
61410 - Wellness Program	3,000	3,000	-	0.0%
61700 - Flexible Leave	12,100	12,500	400	3.3%
61705 - Management Leave	3,300	3,600	300	9.1%
61815 - Auto Allowance	6,000	6,000	-	0.0%
61816 - Cell Phone	2,500	2,500	-	0.0%
61822 - PERS Employer Classic	42,200	41,400	(800)	-1.9%
61825 - Medicare	8,400	8,800	400	4.8%
61826 - FICA	1,000	1,000	-	0.0%
61827 - PERS - 1959 Survivor Benefit	300	300	-	0.0%
61828 - PERS Employer PEPR	3,800	4,300	500	13.2%
61829 - PERS Unfunded Liability Payment	14,300	14,100	(200)	-1.4%
61831 - Health Insurance	160,400	151,300	(9,100)	-5.7%
61832 - Health Insurance - Retired	2,000	2,000	-	0.0%
61833 - Long-Term Disability	2,800	3,000	200	7.1%
61834 - Unemployment	2,300	2,300	-	0.0%
61836 - Life Insurance	1,400	1,400	-	0.0%
61837 - Insurance - Workers Compensation	2,900	3,300	400	13.8%
69810 - Transfers Out - OPEB Reserve	22,000	23,500	1,500	6.8%
61.0 - Personnel Services Total	879,200	899,500	20,300	2.3%
62.0 - Supplies				
62100 - Office Supplies & Materials	2,500	2,500	-	0.0%
62230 - Rolling Stock Supplies	850	1,000	150	17.6%
62330 - Fuel	1,650	1,500	(150)	-9.1%
62800 - Special Dept Supplies	2,000	2,000	-	0.0%

**Salinas Valley Recycles
Budget Worksheets
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Row Labels	2017-18 Budget	Proposed 2018-19 Budget	Increase/ (Decrease)	% Change
62802 - MoCo Clean Up Vouchers	2,500	2,500	-	0.0%
62810 - Software/License Renewals	2,100	2,000	(100)	-4.8%
62910 - Minor Capital Outlay	1,650	1,500	(150)	-9.1%
62.0 - Supplies Total	13,250	13,000	(250)	-1.9%
63.0 - Contractual Services				
63410 - Vehicle Maintenance	200	500	300	150.0%
63430 - Equipment Maintenance	500	500	-	0.0%
63590 - Other Professional Services	850	500	(350)	-41.2%
63598 - FSA Service Fees	200	200	-	0.0%
63599 - EAP Service Fee	500	500	-	0.0%
63.0 - Contractual Services Total	2,250	2,200	(50)	-2.2%
63.2 - Utilities				
63126 - Exchange Hosting Services	800	800	-	0.0%
63.2 - Utilities Total	800	800	-	0.0%
64.0 - Other Expenses				
64200 - Conferences/Meetings	6,500	6,500	-	0.0%
64250 - Training	1,500	1,500	-	0.0%
64310 - Association Memberships	400	400	-	0.0%
64320 - Publications & Trade Journals	250	500	250	100.0%
64.0 - Other Expenses Total	8,650	8,900	250	2.9%
64.4 - Insurance				
64411 - Insurance - Commercial Auto	500	500	-	0.0%
64412 - Insurance - Crime	600	600	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	1,800	2,000	200	11.1%
64.4 - Insurance Total	2,900	3,100	200	6.9%
2100 - Resource Recovery Total	907,050	927,500	20,450	2.3%
2150 - Marketing				
63.0 - Contractual Services				
63711 - Media Campaign	65,000	65,000	-	0.0%
63722 - Community Events	10,000	10,000	-	0.0%
63.0 - Contractual Services Total	75,000	75,000	-	0.0%
2150 - Marketing Total	75,000	75,000	-	0.0%
2200 - Public Education				
62.0 - Supplies				
62800 - Special Dept Supplies	29,150	30,000	850	2.9%
62.0 - Supplies Total	29,150	30,000	850	2.9%
63.0 - Contractual Services				
63600 - Other Contractual Services	20,000	20,000	-	0.0%
63711 - Media Campaign	25,000	25,000	-	0.0%
63719 - School Assembly Program	53,500	53,500	-	0.0%
63720 - Watershed Litter & Recycling Education	30,000	30,000	-	0.0%
63721 - Wally Waste Not Award	20,000	20,000	-	0.0%
63750 - Public Outreach	28,500	30,000	1,500	5.3%
63.0 - Contractual Services Total	177,000	178,500	1,500	0.8%
64.0 - Other Expenses				
63715 - Give Aways	18,000	20,000	2,000	11.1%
64.0 - Other Expenses Total	18,000	20,000	2,000	11.1%
2200 - Public Education Total	224,150	228,500	4,350	1.9%
2300 - Household Hazardous Waste				
61.0 - Personnel Services				
61110 - Regular Pay	272,800	292,300	19,500	7.1%
61120 - Paid Time Off	10,500	11,300	800	7.6%
61130 - Safety Awards	800	800	-	0.0%
61300 - Overtime - Regular	6,900	7,500	600	8.7%
61400 - Education Assistance	7,000	8,000	1,000	14.3%

**Salinas Valley Recycles
Budget Worksheets
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Row Labels	2017-18 Budget	Proposed 2018-19 Budget	Increase/ (Decrease)	% Change
61410 - Wellness Program	2,000	2,000	-	0.0%
61700 - Flexible Leave	7,900	8,500	600	7.6%
61816 - Cell Phone	700	700	-	0.0%
61822 - PERS Employer Classic	24,400	24,600	200	0.8%
61825 - Medicare	4,300	4,600	300	7.0%
61827 - PERS - 1959 Survivor Benefit	200	200	-	0.0%
61829 - PERS Unfunded Liability Payment	7,400	7,500	100	1.4%
61831 - Health Insurance	112,200	105,800	(6,400)	-5.7%
61833 - Long-Term Disability	1,400	1,500	100	7.1%
61834 - Unemployment	1,400	1,400	-	0.0%
61836 - Life Insurance	700	800	100	14.3%
61837 - Insurance - Workers Compensation	25,700	30,300	4,600	17.9%
69810 - Transfers Out - OPEB Reserve	10,700	11,700	1,000	9.3%
61.0 - Personnel Services Total	497,000	519,500	22,500	4.5%
62.0 - Supplies				
62100 - Office Supplies & Materials	1,800	1,800	-	0.0%
62230 - Rolling Stock Supplies	2,200	2,200	-	0.0%
62330 - Fuel	5,600	5,600	-	0.0%
62510 - Uniforms	1,000	1,000	-	0.0%
62800 - Special Dept Supplies	4,000	4,000	-	0.0%
62801 - Graffiti Removal Supplies	2,000	2,000	-	0.0%
62810 - Software/License Renewals	200	200	-	0.0%
62840 - Safety Supplies	6,000	7,500	1,500	25.0%
62910 - Minor Capital Outlay	4,800	4,800	-	0.0%
62.0 - Supplies Total	27,600	29,100	1,500	5.4%
63.0 - Contractual Services				
63416 - Building Alarm Service	700	700	-	0.0%
63430 - Equipment Maintenance	5,000	7,500	2,500	50.0%
63522 - HR Investigations, Testing	1,000	1,000	-	0.0%
63592 - Facility Maintenance	2,000	2,000	-	0.0%
63598 - FSA Service Fees	120	120	-	0.0%
63599 - EAP Service Fee	380	380	-	0.0%
63613 - Contract Labor	2,500	2,500	-	0.0%
63.0 - Contractual Services Total	11,700	14,200	2,500	21.4%
63.2 - Utilities				
63120 - Telephone	3,800	3,800	-	0.0%
63126 - Exchange Hosting Services	200	200	-	0.0%
63230 - Gas & Electricity	17,000	18,000	1,000	5.9%
63.2 - Utilities Total	21,000	22,000	1,000	4.8%
64.0 - Other Expenses				
64200 - Conferences/Meetings	3,500	3,500	-	0.0%
64250 - Training	1,500	1,500	-	0.0%
64310 - Association Memberships	100	100	-	0.0%
64.0 - Other Expenses Total	5,100	5,100	-	0.0%
64.4 - Insurance				
64411 - Insurance - Commercial Auto	700	800	100	14.3%
64412 - Insurance - Crime	500	500	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	1,500	1,600	100	6.7%
64.4 - Insurance Total	2,700	2,900	200	7.4%
64.5 - Hazardous Waste				
63651 - HHW Hauling & Disposal	160,000	160,000	-	0.0%
63653 - ABOP Disposal	5,000	5,000	-	0.0%
63654 - Freon Removal	2,500	2,500	-	0.0%
63655 - HHW Disposal Supplies	35,600	35,600	-	0.0%
64.5 - Hazardous Waste Total	203,100	203,100	-	0.0%

**Salinas Valley Recycles
Budget Worksheets
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Row Labels	2017-18 Budget	Proposed 2018-19 Budget	Increase/ (Decrease)	% Change
64.9 - Taxes and Permits				
64905 - Mo.Co. LEA Fees	2,000	1,800	(200)	-10.0%
64.9 - Taxes and Permits Total	2,000	1,800	(200)	-10.0%
66.0 - Capital Outlay				
66550 - Rolling Equipment	5,000	-	(5,000)	-100.0%
66.0 - Capital Outlay Total	5,000	-	(5,000)	-100.0%
2300 - Household Hazardous Waste Total	775,200	797,700	22,500	2.9%
3630 - JR Recycling Operations				
61.0 - Personnel Services				
61110 - Regular Pay	75,200	85,100	9,900	13.2%
61120 - Paid Time Off	2,900	3,300	400	13.8%
61130 - Safety Awards	400	400	-	0.0%
61300 - Overtime - Regular	11,300	12,900	1,600	14.2%
61400 - Education Assistance	3,500	4,000	500	14.3%
61410 - Wellness Program	1,000	1,000	-	0.0%
61700 - Flexible Leave	2,200	2,500	300	13.6%
61825 - Medicare	1,300	1,500	200	15.4%
61828 - PERS Employer PEPRA	5,000	5,900	900	18.0%
61829 - PERS Unfunded Liability Payment	2,100	2,200	100	4.8%
61831 - Health Insurance	41,200	38,800	(2,400)	-5.8%
61833 - Long-Term Disability	500	500	-	0.0%
61834 - Unemployment	700	700	-	0.0%
61836 - Life Insurance	300	300	-	0.0%
61837 - Insurance - Workers Compensation	7,500	9,600	2,100	28.0%
69810 - Transfers Out - OPEB Reserve	3,000	3,500	500	16.7%
61.0 - Personnel Services Total	158,100	172,200	14,100	8.9%
63.0 - Contractual Services				
63599 - EAP Service Fee	200	200	-	0.0%
63.0 - Contractual Services Total	200	200	-	0.0%
64.4 - Insurance				
64412 - Insurance - Crime	200	200	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	400	400	-	0.0%
64.4 - Insurance Total	600	600	-	0.0%
3630 - JR Recycling Operations Total	158,900	173,000	14,100	8.9%
3730 - SS Recycling Operations				
61.0 - Personnel Services				
61110 - Regular Pay	296,000	324,600	28,600	9.7%
61120 - Paid Time Off	11,400	12,500	1,100	9.6%
61130 - Safety Awards	1,200	1,200	-	0.0%
61300 - Overtime - Regular	44,800	49,200	4,400	9.8%
61400 - Education Assistance	12,250	14,000	1,750	14.3%
61410 - Wellness Program	3,500	3,500	-	0.0%
61700 - Flexible Leave	8,600	9,400	800	9.3%
61822 - PERS Employer Classic	13,500	13,500	-	0.0%
61825 - Medicare	4,900	5,600	700	14.3%
61828 - PERS Employer PEPRA	9,500	11,300	1,800	18.9%
61829 - PERS Unfunded Liability Payment	8,000	8,300	300	3.8%
61831 - Health Insurance	120,400	113,400	(7,000)	-5.8%
61833 - Long-Term Disability	1,700	1,900	200	11.8%
61834 - Unemployment	2,500	2,500	-	0.0%
61836 - Life Insurance	1,000	1,000	-	0.0%
61837 - Insurance - Workers Compensation	29,000	36,500	7,500	25.9%
69810 - Transfers Out - OPEB Reserve	11,600	13,000	1,400	12.1%
61.0 - Personnel Services Total	579,850	621,400	41,550	7.2%
62.0 - Supplies				

**Salinas Valley Recycles
Budget Worksheets
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Row Labels	2017-18 Budget	Proposed 2018-19 Budget	Increase/ (Decrease)	% Change
62800 - Special Dept Supplies	2,600	2,600	-	0.0%
62840 - Safety Supplies	2,500	2,500	-	0.0%
62.0 - Supplies Total	5,100	5,100	-	0.0%
63.0 - Contractual Services				
63599 - EAP Service Fee	600	600	-	0.0%
63613 - Contract Labor	32,500	40,000	7,500	23.1%
63.0 - Contractual Services Total	33,100	40,600	7,500	22.7%
63.1 - Operating Contracts				
63636 - Diversion Assistance Fee-SS	75,000	82,500	7,500	10.0%
63.1 - Operating Contracts Total	75,000	82,500	7,500	10.0%
64.4 - Insurance				
64412 - Insurance - Crime	800	900	100	12.5%
64415 - Insurance - Public Officials and Employment Liabil	2,600	2,800	200	7.7%
64.4 - Insurance Total	3,400	3,700	300	8.8%
64.9 - Taxes and Permits				
63905 - Fees & Permits	3,700	3,700	-	0.0%
64.9 - Taxes and Permits Total	3,700	3,700	-	0.0%
3730 - SS Recycling Operations Total	700,150	757,000	56,850	8.1%
4530 - JC Recycling Operations				
61.0 - Personnel Services				
61110 - Regular Pay	142,500	161,300	18,800	13.2%
61120 - Paid Time Off	5,500	6,300	800	14.5%
61130 - Safety Awards	800	800	-	0.0%
61300 - Overtime - Regular	21,600	24,400	2,800	13.0%
61400 - Education Assistance	7,000	8,000	1,000	14.3%
61410 - Wellness Program	2,000	2,000	-	0.0%
61700 - Flexible Leave	4,200	4,700	500	11.9%
61825 - Medicare	2,400	2,800	400	16.7%
61827 - PERS - 1959 Survivor Benefit	100	100	-	0.0%
61828 - PERS Employer PEPRA	9,400	11,100	1,700	18.1%
61829 - PERS Unfunded Liability Payment	3,900	4,100	200	5.1%
61831 - Health Insurance	68,000	64,100	(3,900)	-5.7%
61833 - Long-Term Disability	800	1,000	200	25.0%
61834 - Unemployment	1,400	1,400	-	0.0%
61836 - Life Insurance	500	500	-	0.0%
61837 - Insurance - Workers Compensation	14,100	18,100	4,000	28.4%
69810 - Transfers Out - OPEB Reserve	5,600	6,500	900	16.1%
61.0 - Personnel Services Total	289,800	317,200	27,400	9.5%
62.0 - Supplies				
62290 - Other Repair & Maintenance Supplies	4,000	4,000	-	0.0%
62335 - Biodiesel Fuel	20,000	25,000	5,000	25.0%
62800 - Special Dept Supplies	5,400	7,500	2,100	38.9%
62850 - Small Tools	7,500	7,500	-	0.0%
62.0 - Supplies Total	36,900	44,000	7,100	19.2%
63.0 - Contractual Services				
63410 - Vehicle Maintenance	2,000	2,000	-	0.0%
63430 - Equipment Maintenance	8,000	5,000	(3,000)	-37.5%
63440 - Equipment Rental	3,000	3,000	-	0.0%
63592 - Facility Maintenance	3,000	3,000	-	0.0%
63599 - EAP Service Fee	400	400	-	0.0%
63613 - Contract Labor	4,500	4,500	-	0.0%
63960 - Contingencies	10,000	10,000	-	0.0%
63.0 - Contractual Services Total	30,900	27,900	(3,000)	-9.7%
63.2 - Utilities				
63116 - Cell Phones	800	800	-	0.0%

**Salinas Valley Recycles
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Row Labels	2017-18 Budget	Proposed 2018-19 Budget	Increase/ (Decrease)	% Change
63.2 - Utilities Total	800	800	-	0.0%
64.4 - Insurance				
64412 - Insurance - Crime	500	500	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	1,500	1,600	100	6.7%
64.4 - Insurance Total	2,000	2,100	100	5.0%
4530 - JC Recycling Operations Total	360,400	392,000	31,600	8.8%
106 - AB939 Fund Total	3,200,850	3,350,700	149,850	4.7%
107 - Recycling Fund				
2400 - C & D Diversion				
63.0 - Contractual Services				
63638 - Concrete Grinding	20,000	-	(20,000)	-100.0%
63.0 - Contractual Services Total	20,000	-	(20,000)	-100.0%
63.1 - Operating Contracts				
63630 - C&D Recycling (ST Goal)	150,000	150,000	-	0.0%
63.1 - Operating Contracts Total	150,000	150,000	-	0.0%
2400 - C & D Diversion Total	170,000	150,000	(20,000)	-11.8%
2500 - Organics Diversion				
63.1 - Operating Contracts				
63628 - Greenwaste Processing @ JC	833,200	1,037,900	204,700	24.6%
63.1 - Operating Contracts Total	833,200	1,037,900	204,700	24.6%
2500 - Organics Diversion Total	833,200	1,037,900	204,700	24.6%
2600 - Diversion Services				
63.1 - Operating Contracts				
63622 - Diversion Assistance Fee-JC	3,500	-	(3,500)	-100.0%
63624 - Tires Diversion Fees	8,000	10,000	2,000	25.0%
63632 - Carpets Diversion Service	6,500	10,000	3,500	53.8%
63.1 - Operating Contracts Total	18,000	20,000	2,000	11.1%
2600 - Diversion Services Total	18,000	20,000	2,000	11.1%
107 - Recycling Fund Total	1,021,200	1,207,900	186,700	18.3%
131 - Crazy Horse Closure Fund				
3710 - SS Disposal Operations				
63.0 - Contractual Services				
63960 - Contingencies	-	30,000	30,000	#DIV/0!
63.0 - Contractual Services Total	-	30,000	30,000	#DIV/0!
3710 - SS Disposal Operations Total	-	30,000	30,000	#DIV/0!
5300 - Crazy Horse Postclosure Maintenance				
61.0 - Personnel Services				
61110 - Regular Pay	30,800	33,300	2,500	8.1%
61300 - Overtime - Regular	1,500	1,600	100	6.7%
61822 - PERS Employer Classic	1,200	1,200	-	0.0%
61825 - Medicare	500	600	100	20.0%
61828 - PERS Employer PEPRA	1,200	1,400	200	16.7%
61831 - Health Insurance	9,100	8,600	(500)	-5.5%
61833 - Long-Term Disability	200	200	-	0.0%
61834 - Unemployment	200	200	-	0.0%
61836 - Life Insurance	100	100	-	0.0%
61837 - Insurance - Workers Compensation	3,000	3,500	500	16.7%
61.0 - Personnel Services Total	47,800	50,700	2,900	6.1%
62.0 - Supplies				
62290 - Other Repair & Maintenance Supplies	15,000	15,000	-	0.0%
62810 - Software/License Renewals	100	100	-	0.0%
62.0 - Supplies Total	15,100	15,100	-	0.0%
63.0 - Contractual Services				
63440 - Equipment Rental	5,000	5,000	-	0.0%
63540 - Consulting Engineer	10,800	10,800	-	0.0%

**Salinas Valley Recycles
Budget Worksheets
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Row Labels	2017-18 Budget	Proposed 2018-19 Budget	Increase/ (Decrease)	% Change
63542 - Eng. Services - Surveying	7,000	7,000	-	0.0%
63544 - Eng. Services - Leachate	18,600	18,600	-	0.0%
63545 - Eng. Services - GW Monitoring	62,000	62,000	-	0.0%
63548 - Eng. Services - LFG System	64,800	64,800	-	0.0%
63549 - Eng Services - LFG Surface Monitoring	7,600	7,600	-	0.0%
63551 - GHG Monitoring (AB32)	11,000	11,000	-	0.0%
63553 - Eng. Services - GW Cap - Non Routine	3,000	3,000	-	0.0%
63554 - Eng. Services - Leachate - Non Routine	6,000	6,000	-	0.0%
63555 - Eng. Services - GW Monitoring - Non Routine	4,000	4,000	-	0.0%
63558 - Eng. Services - LFG System - Non Routine	39,900	39,900	-	0.0%
63561 - Eng. Services - Flare Remote Monitoring	4,200	4,200	-	0.0%
63592 - Facility Maintenance	44,500	44,500	-	0.0%
63613 - Contract Labor	8,500	8,500	-	0.0%
63812 - Lab Water Analysis	31,500	31,500	-	0.0%
63818 - Lab Water Analysis - 5 year	13,500	13,500	-	0.0%
63960 - Contingencies	30,000		(30,000)	-100.0%
63.0 - Contractual Services Total	371,900	341,900	(30,000)	-8.1%
63.2 - Utilities				
63230 - Gas & Electricity	34,000	34,000	-	0.0%
63.2 - Utilities Total	34,000	34,000	-	0.0%
64.4 - Insurance				
64411 - Insurance - Commercial Auto				#DIV/0!
64413 - Insurance - Environmental Impairment Liability	10,500	11,600	1,100	10.5%
64414 - Insurance - General Liability	18,600	20,400	1,800	9.7%
64416 - Insurance - Property Damage	2,600	2,900	300	11.5%
64417 - Insurance - Excess Liability	7,000	7,700	700	10.0%
64422 - Insurance - Earthquake	1,500	1,600	100	6.7%
64.4 - Insurance Total	40,200	44,200	4,000	10.0%
64.9 - Taxes and Permits				
63817 - NPDES - Permitting	3,500	3,500	-	0.0%
64904 - Property Taxes	1,800	2,000	200	11.1%
64905 - Mo.Co. LEA Fees	5,500	5,900	400	7.3%
64920 - MBUAPCD-Air Board Fees	17,500	20,000	2,500	14.3%
64925 - SWRCB Fees	72,500	30,000	(42,500)	-58.6%
64.9 - Taxes and Permits Total	100,800	61,400	(39,400)	-39.1%
5300 - Crazy Horse Postclosure Maintenance Total	609,800	547,300	(62,500)	-10.2%
131 - Crazy Horse Closure Fund Total	609,800	577,300	(32,500)	-5.3%
141 - Lewis Road Closure Fund				
5400 - Lewis Road Postclosure Maintenance				
61.0 - Personnel Services				
61110 - Regular Pay	24,300	26,500	2,200	9.1%
61300 - Overtime - Regular	1,000	1,100	100	10.0%
61822 - PERS Employer Classic	600	700	100	16.7%
61825 - Medicare	400	500	100	25.0%
61828 - PERS Employer PEPRA	1,200	1,400	200	16.7%
61831 - Health Insurance	6,900	6,500	(400)	-5.8%
61833 - Long-Term Disability	200	200	-	0.0%
61834 - Unemployment	200	200	-	0.0%
61836 - Life Insurance	100	100	-	0.0%
61837 - Insurance - Workers Compensation	2,400	2,800	400	16.7%
61.0 - Personnel Services Total	37,300	40,000	2,700	7.2%
62.0 - Supplies				
62290 - Other Repair & Maintenance Supplies	6,000	6,000	-	0.0%
62810 - Software/License Renewals	100	100	-	0.0%
62.0 - Supplies Total	6,100	6,100	-	0.0%

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Row Labels	2017-18 Budget	Proposed 2018-19 Budget	Increase/ (Decrease)	% Change
63.0 - Contractual Services				
63430 - Equipment Maintenance	1,500	1,500	-	0.0%
63440 - Equipment Rental	1,500	1,500	-	0.0%
63542 - Eng. Services - Surveying	5,000	5,000	-	0.0%
63545 - Eng. Services - GW Monitoring	14,400	13,500	(900)	-6.3%
63548 - Eng. Services - LFG System	50,400	50,400	-	0.0%
63551 - GHG Monitoring (AB32)	5,000	5,000	-	0.0%
63555 - Eng. Services - GW Monitoring - Non Routine	-	4,000	4,000	#DIV/0!
63558 - Eng. Services - LFG System - Non Routine	13,900	15,000	1,100	7.9%
63561 - Eng. Services - Flare Remote Monitoring	4,200	4,200	-	0.0%
63613 - Contract Labor	400	1,500	1,100	275.0%
63615 - Hauling Services	600	600	-	0.0%
63812 - Lab Water Analysis	8,100	5,000	(3,100)	-38.3%
63815 - Site Grading	1,000	2,000	1,000	100.0%
63960 - Contingencies	1,000	11,500	10,500	1050.0%
63.0 - Contractual Services Total	107,000	120,700	13,700	12.8%
63.2 - Utilities				
63230 - Gas & Electricity	5,200	5,200	-	0.0%
63.2 - Utilities Total	5,200	5,200	-	0.0%
64.4 - Insurance				
64413 - Insurance - Environmental Impairment Liability	8,200	9,000	800	9.8%
64414 - Insurance - General Liability	14,400	15,800	1,400	9.7%
64416 - Insurance - Property Damage	800	900	100	12.5%
64417 - Insurance - Excess Liability	5,400	6,000	600	11.1%
64422 - Insurance - Earthquake	400	500	100	25.0%
64.4 - Insurance Total	29,200	32,200	3,000	10.3%
64.9 - Taxes and Permits				
63817 - NPDES - Permitting	100	100	-	0.0%
64904 - Property Taxes	2,500	2,800	300	12.0%
64905 - Mo.Co. LEA Fees	4,900	3,200	(1,700)	-34.7%
64920 - MBUAPCD-Air Board Fees	9,500	10,000	500	5.3%
64925 - SWRCB Fees	24,700	30,000	5,300	21.5%
64.9 - Taxes and Permits Total	41,700	46,100	4,400	10.6%
5400 - Lewis Road Postclosure Maintenance Total	226,500	250,300	23,800	10.5%
141 - Lewis Road Closure Fund Total	226,500	250,300	23,800	10.5%
150 - Johnson Cyn Project Fund				
4500 - JC Landfill Operations				
61.0 - Personnel Services				
61110 - Regular Pay	322,000	332,000	10,000	3.1%
61120 - Paid Time Off	14,200	14,600	400	2.8%
61130 - Safety Awards	1,000	1,000	-	0.0%
61300 - Overtime - Regular	41,700	43,000	1,300	3.1%
61400 - Education Assistance	8,750	10,000	1,250	14.3%
61410 - Wellness Program	2,500	2,500	-	0.0%
61700 - Flexible Leave	10,700	11,000	300	2.8%
61816 - Cell Phone	900	900	-	0.0%
61822 - PERS Employer Classic	5,300	5,200	(100)	-1.9%
61825 - Medicare	5,100	5,700	600	11.8%
61827 - PERS - 1959 Survivor Benefit	300	300	-	0.0%
61828 - PERS Employer PEPRA	17,200	18,600	1,400	8.1%
61829 - PERS Unfunded Liability Payment	9,900	9,600	(300)	-3.0%
61831 - Health Insurance	93,100	87,700	(5,400)	-5.8%
61833 - Long-Term Disability	1,700	1,900	200	11.8%
61834 - Unemployment	1,700	1,700	-	0.0%
61836 - Life Insurance	900	900	-	0.0%

**Salinas Valley Recycles
Budget Worksheets
FY 2018-19**

Row Labels	2017-18 Budget	Proposed 2018-19 Budget	Increase/ (Decrease)	% Change
61837 - Insurance - Workers Compensation	30,800	36,800	6,000	19.5%
69810 - Transfers Out - OPEB Reserve	14,500	15,200	700	4.8%
61.0 - Personnel Services Total	582,250	598,600	16,350	2.8%
62.0 - Supplies				
62100 - Office Supplies & Materials	1,830	1,900	70	3.8%
62140 - Janitorial Supplies	2,000	2,000	-	0.0%
62230 - Vehicle Supplies	2,500	2,500	-	0.0%
62290 - Other Repair & Maintenance Supplies	8,500	10,000	1,500	17.6%
62330 - Fuel	31,500	35,000	3,500	11.1%
62335 - Biodiesel Fuel	194,000	194,000	-	0.0%
62510 - Uniforms	2,500	4,500	2,000	80.0%
62800 - Special Dept Supplies	64,200	64,200	-	0.0%
62810 - Software/License Renewals	470	500	30	6.4%
62840 - Safety Supplies	7,500	7,500	-	0.0%
62850 - Small Tools	7,500	7,500	-	0.0%
62910 - Minor Capital Outlay	35,000	35,000	-	0.0%
62.0 - Supplies Total	357,500	364,600	7,100	2.0%
63.0 - Contractual Services				
63250 - Exterminator Service	1,200	1,000	(200)	-16.7%
63410 - Vehicle Maintenance	30,000	25,000	(5,000)	-16.7%
63416 - Building Alarm Service	1,500	1,500	-	0.0%
63430 - Equipment Maintenance	306,600	300,000	(6,600)	-2.2%
63440 - Equipment Rental	25,000	25,000	-	0.0%
63522 - HR Investigations, Testing	1,000	1,000	-	0.0%
63540 - Consulting Engineer	10,000	10,000	-	0.0%
63542 - Eng. Services - Surveying	19,400	19,400	-	0.0%
63543 - Aerial Topography	8,500	8,500	-	0.0%
63560 - Custodial Service	5,300	5,300	-	0.0%
63592 - Facility Maintenance	13,000	25,000	12,000	92.3%
63593 - Landscape Maintenance	2,000	2,000	-	0.0%
63598 - FSA Service Fees	100	100	-	0.0%
63599 - EAP Service Fee	500	500	-	0.0%
63613 - Contract Labor	160,000	160,000	-	0.0%
63615 - Hauling Services	2,000	2,000	-	0.0%
63960 - Contingencies	20,100	20,100	-	0.0%
63.0 - Contractual Services Total	606,200	606,400	200	0.0%
63.1 - Operating Contracts				
63850 - Gonzales Host Fees	250,000	250,000	-	0.0%
63.1 - Operating Contracts Total	250,000	250,000	-	0.0%
63.2 - Utilities				
63116 - Cell Phones	6,500	6,500	-	0.0%
63126 - Exchange Hosting Services	200	200	-	0.0%
63210 - Water	12,300	12,300	-	0.0%
63230 - Gas & Electricity	300	300	-	0.0%
63240 - Portable Toilet	6,500	7,500	1,000	15.4%
63.2 - Utilities Total	25,800	26,800	1,000	3.9%
64.0 - Other Expenses				
64250 - Training	1,100	1,100	-	0.0%
64.0 - Other Expenses Total	1,100	1,100	-	0.0%
64.4 - Insurance				
64411 - Insurance - Commercial Auto	3,400	3,700	300	8.8%
64412 - Insurance - Crime	600	600	-	0.0%
64413 - Insurance - Environmental Impairment Liability	10,700	11,800	1,100	10.3%
64414 - Insurance - General Liability	18,900	20,800	1,900	10.1%
64415 - Insurance - Public Officials and Employment Liabil	1,800	2,000	200	11.1%

**Salinas Valley Recycles
Budget Worksheets
FY 2018-19**

Row Labels	2017-18 Budget	Proposed 2018-19 Budget	Increase/ (Decrease)	% Change
64416 - Insurance - Property Damage	1,100	1,200	100	9.1%
64417 - Insurance - Excess Liability	7,100	7,800	700	9.9%
64420 - Insurance - Deductible	2,500	2,500	-	0.0%
64422 - Insurance - Earthquake	600	700	100	16.7%
64.4 - Insurance Total	46,700	51,100	4,400	9.4%
64.9 - Taxes and Permits				
64904 - Property Taxes	21,800	23,900	2,100	9.6%
64905 - Mo.Co. LEA Fees	26,900	38,400	11,500	42.8%
64906 - Mo.Co. Regional Fees	130,000	130,000	-	0.0%
64910 - SBOE - CIWMB Fees	374,900	375,000	100	0.0%
64920 - MBUAPCD-Air Board Fees	17,000	20,000	3,000	17.6%
64925 - SWRCB Fees	24,700	30,000	5,300	21.5%
64943 - Fees and Permits	1,000	4,000	3,000	300.0%
64.9 - Taxes and Permits Total	596,300	621,300	25,000	4.2%
4500 - JC Landfill Operations Total	2,465,850	2,519,900	54,050	2.2%
5500 - Johnson Canyon ECS				
61.0 - Personnel Services				
61110 - Regular Pay	33,200	34,800	1,600	4.8%
61300 - Overtime - Regular	1,500	1,700	200	13.3%
61822 - PERS Employer Classic	3,000	3,000	-	0.0%
61825 - Medicare	600	600	-	0.0%
61831 - Health Insurance	9,100	8,600	(500)	-5.5%
61833 - Long-Term Disability	200	200	-	0.0%
61834 - Unemployment	200	200	-	0.0%
61836 - Life Insurance	100	100	-	0.0%
61837 - Insurance - Workers Compensation	3,200	3,700	500	15.6%
61.0 - Personnel Services Total	51,100	52,900	1,800	3.5%
62.0 - Supplies				
62290 - Other Repair & Maintenance Supplies	7,500	25,000	17,500	233.3%
62.0 - Supplies Total	7,500	25,000	17,500	233.3%
63.0 - Contractual Services				
63544 - Eng. Services - Leachate	28,200	28,200	-	0.0%
63545 - Eng. Services - GW Monitoring	17,200	17,200	-	0.0%
63546 - TO-15 Testing	500	500	-	0.0%
63548 - Eng. Services - LFG System	60,000	60,000	-	0.0%
63549 - Eng Services - LFG Surface Monitoring	17,400	17,400	-	0.0%
63551 - GHG Monitoring (AB32)	10,500	10,500	-	0.0%
63554 - Eng. Services - Leachate - Non Routine	7,500	7,500	-	0.0%
63555 - Eng. Services - GW Monitoring - Non Routine	100	100	-	0.0%
63558 - Eng. Services - LFG System - Non Routine	22,700	22,700	-	0.0%
63561 - Eng. Services - Flare Remote Monitoring	2,700	2,700	-	0.0%
63613 - Contract Labor	5,000	5,000	-	0.0%
63810 - Leachate Storage	3,500	5,000	1,500	42.9%
63812 - Lab Water Analysis	5,500	5,500	-	0.0%
63960 - Contingencies	10,000	10,000	-	0.0%
63.0 - Contractual Services Total	190,800	192,300	1,500	0.8%
63.2 - Utilities				
63120 - Telephone	2,200	2,200	-	0.0%
63230 - Gas & Electricity	24,000	24,000	-	0.0%
63.2 - Utilities Total	26,200	26,200	-	0.0%
64.9 - Taxes and Permits				
63817 - NPDES - Permitting	37,000	37,000	-	0.0%
64.9 - Taxes and Permits Total	37,000	37,000	-	0.0%
5500 - Johnson Canyon ECS Total	312,600	333,400	20,800	6.7%
6605 - Closure Set-Aside				

**Salinas Valley Recycles
Budget Worksheets
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Row Labels	2017-18 Budget	Proposed 2018-19 Budget	Increase/ (Decrease)	% Change
67.0 - Closure/Postclosure				
69520 - Transfers Out - Closure Costs	248,500	268,300	19,800	8.0%
67.0 - Closure/Postclosure Total	248,500	268,300	19,800	8.0%
6605 - Closure Set-Aside Total	248,500	268,300	19,800	8.0%
150 - Johnson Cyn Project Fund Total	3,026,950	3,121,600	94,650	3.1%
160 - Jolon Road Project Fund				
3600 - JR Transfer Station				
61.0 - Personnel Services				
61110 - Regular Pay	78,900	88,600	9,700	12.3%
61120 - Paid Time Off	2,700	3,100	400	14.8%
61130 - Safety Awards	200	200	-	0.0%
61300 - Overtime - Regular	10,700	12,100	1,400	13.1%
61400 - Education Assistance	1,750	2,000	250	14.3%
61410 - Wellness Program	500	500	-	0.0%
61700 - Flexible Leave	2,000	2,300	300	15.0%
61822 - PERS Employer Classic	7,100	7,500	400	5.6%
61825 - Medicare	1,300	1,600	300	23.1%
61829 - PERS Unfunded Liability Payment	1,900	2,000	100	5.3%
61831 - Health Insurance	32,100	30,300	(1,800)	-5.6%
61833 - Long-Term Disability	500	600	100	20.0%
61834 - Unemployment	400	400	-	0.0%
61836 - Life Insurance	200	300	100	50.0%
61837 - Insurance - Workers Compensation	7,600	9,900	2,300	30.3%
69810 - Transfers Out - OPEB Reserve	2,700	3,200	500	18.5%
61.0 - Personnel Services Total	150,550	164,600	14,050	9.3%
62.0 - Supplies				
62100 - Office Supplies & Materials	800	800	-	0.0%
62230 - Vehicle Supplies	2,000	2,000	-	0.0%
62330 - Fuel	14,000	14,000	-	0.0%
62335 - Biodiesel Fuel	10,000	10,000	-	0.0%
62510 - Uniforms	2,500	2,500	-	0.0%
62800 - Special Dept Supplies	4,000	4,000	-	0.0%
62840 - Safety Supplies	2,000	2,000	-	0.0%
62850 - Small Tools	1,000	1,000	-	0.0%
62910 - Minor Capital Outlay	2,000	2,000	-	0.0%
62.0 - Supplies Total	38,300	38,300	-	0.0%
63.0 - Contractual Services				
63410 - Vehicle Maintenance	25,000	25,000	-	0.0%
63416 - Building Alarm Service	2,000	2,000	-	0.0%
63430 - Equipment Maintenance	15,000	10,000	(5,000)	-33.3%
63440 - Equipment Rental	5,000	5,000	-	0.0%
63522 - HR Investigations, Testing	1,000	1,000	-	0.0%
63592 - Facility Maintenance	25,000	25,000	-	0.0%
63599 - EAP Service Fee	200	200	-	0.0%
63613 - Contract Labor	11,500	25,000	13,500	117.4%
63960 - Contingencies	44,300	35,000	(9,300)	-21.0%
63.0 - Contractual Services Total	129,000	128,200	(800)	-0.6%
63.2 - Utilities				
63116 - Cell Phones	1,800	1,800	-	0.0%
63210 - Water	11,200	11,200	-	0.0%
63230 - Gas & Electricity	6,000	6,000	-	0.0%
63240 - Portable Toilet	2,500	2,500	-	0.0%
63.2 - Utilities Total	21,500	21,500	-	0.0%
64.4 - Insurance				
64411 - Insurance - Commercial Auto	1,700	1,800	100	5.9%

**Salinas Valley Recycles
Budget Worksheets
FY 2018-19**

Row Labels	2017-18 Budget	Proposed 2018-19 Budget	Increase/ (Decrease)	% Change
64412 - Insurance - Crime	300	300	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	800	800	-	0.0%
64420 - Insurance - Deductible	2,500	2,500	-	0.0%
64.4 - Insurance Total	5,300	5,400	100	1.9%
64.9 - Taxes and Permits				
64905 - Mo.Co. LEA Fees	9,300	9,100	(200)	-2.2%
64.9 - Taxes and Permits Total	9,300	9,100	(200)	-2.2%
3600 - JR Transfer Station Total	353,950	367,100	13,150	3.7%
160 - Jolon Road Project Fund Total	353,950	367,100	13,150	3.7%
161 - Jolon Road Closure Fund				
5600 - Jolon Road Postclosure Maintenance				
61.0 - Personnel Services				
61110 - Regular Pay	26,600	27,700	1,100	4.1%
61300 - Overtime - Regular	1,000	1,200	200	20.0%
61822 - PERS Employer Classic	2,400	2,400	-	0.0%
61825 - Medicare	400	500	100	25.0%
61831 - Health Insurance	6,900	6,500	(400)	-5.8%
61833 - Long-Term Disability	200	200	-	0.0%
61834 - Unemployment	200	200	-	0.0%
61836 - Life Insurance	100	100	-	0.0%
61837 - Insurance - Workers Compensation	2,600	2,900	300	11.5%
61.0 - Personnel Services Total	40,400	41,700	1,300	3.2%
62.0 - Supplies				
62290 - Other Repair & Maintenance Supplies	7,500	7,500	-	0.0%
62810 - Software/License Renewals	100	100	-	0.0%
62.0 - Supplies Total	7,600	7,600	-	0.0%
63.0 - Contractual Services				
63261 - Vector Control	500	1,000	500	100.0%
63440 - Equipment Rental	4,500	4,500	-	0.0%
63542 - Eng. Services - Surveying	1,400	1,400	-	0.0%
63544 - Eng. Services - Leachate	3,800	3,800	-	0.0%
63545 - Eng. Services - GW Monitoring	14,200	14,200	-	0.0%
63548 - Eng. Services - LFG System	3,500	3,500	-	0.0%
63554 - Eng. Services - Leachate - Non Routine	750	500	(250)	-33.3%
63558 - Eng. Services - LFG System - Non Routine	100	100	-	0.0%
63592 - Facility Maintenance	12,500	12,500	-	0.0%
63811 - RWQCB Studies	2,000	2,000	-	0.0%
63812 - Lab Water Analysis	2,500	2,500	-	0.0%
63818 - Lab Water Analysis - 5 year	3,200	3,200	-	0.0%
63.0 - Contractual Services Total	48,950	49,200	250	0.5%
64.4 - Insurance				
64413 - Insurance - Environmental Impairment Liability	32,400	35,600	3,200	9.9%
64414 - Insurance - General Liability	57,300	63,000	5,700	9.9%
64417 - Insurance - Excess Liability	21,500	23,600	2,100	9.8%
64.4 - Insurance Total	111,200	122,200	11,000	9.9%
64.9 - Taxes and Permits				
63817 - NPDES - Permitting	500	500	-	0.0%
64904 - Property Taxes	100	100	-	0.0%
64905 - Mo.Co. LEA Fees	4,300	4,700	400	9.3%
64925 - SWRCB Fees	2,000	12,000	10,000	500.0%
64.9 - Taxes and Permits Total	6,900	17,300	10,400	150.7%
5600 - Jolon Road Postclosure Maintenance Total	215,050	238,000	22,950	10.7%
161 - Jolon Road Closure Fund Total	215,050	238,000	22,950	10.7%
170 - Transfer Stations Fund				
3650 - ML Transfer Station				

**Salinas Valley Recycles
Budget Worksheets
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Row Labels	2017-18 Budget	Proposed 2018-19 Budget	Increase/ (Decrease)	% Change
63.1 - Operating Contracts				
63616 - Madison Lane Transfer Station Services	500,000	500,000	-	0.0%
63.1 - Operating Contracts Total	500,000	500,000	-	0.0%
3650 - ML Transfer Station Total	500,000	500,000	-	0.0%
3710 - SS Disposal Operations				
61.0 - Personnel Services				
61110 - Regular Pay	207,600	218,400	10,800	5.2%
61120 - Paid Time Off	6,400	6,700	300	4.7%
61130 - Safety Awards	800	800	-	0.0%
61300 - Overtime - Regular	24,900	25,900	1,000	4.0%
61400 - Education Assistance	7,000	8,000	1,000	14.3%
61410 - Wellness Program	2,000	2,000	-	0.0%
61700 - Flexible Leave	8,800	9,400	600	6.8%
61816 - Cell Phone	2,000	2,000	-	0.0%
61822 - PERS Employer Classic	14,600	14,400	(200)	-1.4%
61825 - Medicare	3,300	3,700	400	12.1%
61827 - PERS - 1959 Survivor Benefit	300	300	-	0.0%
61828 - PERS Employer PEPRA	4,000	4,100	100	2.5%
61829 - PERS Unfunded Liability Payment	8,200	8,200	-	0.0%
61831 - Health Insurance	75,600	71,300	(4,300)	-5.7%
61833 - Long-Term Disability	1,100	1,300	200	18.2%
61834 - Unemployment	1,000	1,000	-	0.0%
61836 - Life Insurance	600	600	-	0.0%
61837 - Insurance - Workers Compensation	19,900	24,100	4,200	21.1%
69810 - Transfers Out - OPEB Reserve	12,000	13,000	1,000	8.3%
61.0 - Personnel Services Total	400,100	415,200	15,100	3.8%
62.0 - Supplies				
62100 - Office Supplies & Materials	1,000	1,000	-	0.0%
62140 - Janitorial Supplies	2,500	2,500	-	0.0%
62230 - Vehicle Supplies	900	900	-	0.0%
62330 - Fuel	8,100	8,100	-	0.0%
62335 - Biodiesel Fuel	45,600	45,600	-	0.0%
62510 - Uniforms	1,500	3,500	2,000	133.3%
62800 - Special Dept Supplies	7,550	7,550	-	0.0%
62810 - Software/License Renewals	1,450	1,450	-	0.0%
62840 - Safety Supplies	2,500	4,500	2,000	80.0%
62850 - Small Tools	4,800	4,800	-	0.0%
62.0 - Supplies Total	75,900	79,900	4,000	5.3%
63.0 - Contractual Services				
63250 - Exterminator Service	3,000	3,000	-	0.0%
63410 - Vehicle Maintenance	10,000	10,000	-	0.0%
63416 - Building Alarm Service	17,000	17,000	-	0.0%
63418 - Security Service	16,000	16,000	-	0.0%
63430 - Equipment Maintenance	96,200	100,000	3,800	4.0%
63440 - Equipment Rental	5,000	5,000	-	0.0%
63522 - HR Investigations, Testing	500	500	-	0.0%
63560 - Custodial Service	10,800	10,800	-	0.0%
63592 - Facility Maintenance	42,700	65,000	22,300	52.2%
63593 - Landscape Maintenance	3,000	3,000	-	0.0%
63598 - FSA Service Fees	120	120	-	0.0%
63599 - EAP Service Fee	180	180	-	0.0%
63613 - Contract Labor	10,000	20,000	10,000	100.0%
63.0 - Contractual Services Total	214,500	250,600	36,100	16.8%
63.2 - Utilities				
63116 - Cell Phones	2,000	2,000	-	0.0%

**Salinas Valley Recycles
Budget Worksheets
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Row Labels	2017-18 Budget	Proposed 2018-19 Budget	Increase/ (Decrease)	% Change
63126 - Exchange Hosting Services	600	600	-	0.0%
63210 - Water	8,800	8,800	-	0.0%
63220 - Sewer	500	500	-	0.0%
63230 - Gas & Electricity	10,000	10,000	-	0.0%
63240 - Portable Toilet	5,000	5,000	-	0.0%
63.2 - Utilities Total	26,900	26,900	-	0.0%
64.0 - Other Expenses				
64250 - Training	1,100	1,100	-	0.0%
64.0 - Other Expenses Total	1,100	1,100	-	0.0%
64.4 - Insurance				
64411 - Insurance - Commercial Auto	1,000	1,000	-	0.0%
64412 - Insurance - Crime	500	500	-	0.0%
64413 - Insurance - Environmental Impairment Liability	500	500	-	0.0%
64414 - Insurance - General Liability	800	900	100	12.5%
64415 - Insurance - Public Officials and Employment Liabil	1,500	1,600	100	6.7%
64416 - Insurance - Property Damage	16,800	18,500	1,700	10.1%
64417 - Insurance - Excess Liability	300	400	100	33.3%
64420 - Insurance - Deductible	2,500	2,500	-	0.0%
64422 - Insurance - Earthquake	9,200	10,100	900	9.8%
64.4 - Insurance Total	33,100	36,000	2,900	8.8%
64.9 - Taxes and Permits				
64903 - Fees & Permits	800	1,700	900	112.5%
64904 - Property Taxes	1,500	1,600	100	6.7%
64905 - Mo.Co. LEA Fees	14,500	15,900	1,400	9.7%
64.9 - Taxes and Permits Total	16,800	19,200	2,400	14.3%
3710 - SS Disposal Operations Total	768,400	828,900	60,500	7.9%
3720 - SS Transfer Operations				
61.0 - Personnel Services				
61110 - Regular Pay	279,900	299,400	19,500	7.0%
61120 - Paid Time Off	10,800	11,600	800	7.4%
61130 - Safety Awards	1,200	1,200	-	0.0%
61300 - Overtime - Regular	42,300	45,100	2,800	6.6%
61400 - Education Assistance	8,750	10,000	1,250	14.3%
61410 - Wellness Program	2,500	2,500	-	0.0%
61700 - Flexible Leave	8,100	8,700	600	7.4%
61822 - PERS Employer Classic	5,900	5,700	(200)	-3.4%
61825 - Medicare	4,500	5,200	700	15.6%
61827 - PERS - 1959 Survivor Benefit	300	300	-	0.0%
61828 - PERS Employer PEPRA	14,000	15,900	1,900	13.6%
61829 - PERS Unfunded Liability Payment	7,600	7,600	-	0.0%
61831 - Health Insurance	134,900	127,200	(7,700)	-5.7%
61833 - Long-Term Disability	1,500	1,800	300	20.0%
61834 - Unemployment	1,800	1,800	-	0.0%
61836 - Life Insurance	800	800	-	0.0%
61837 - Insurance - Workers Compensation	26,800	33,600	6,800	25.4%
69810 - Transfers Out - OPEB Reserve	11,000	12,000	1,000	9.1%
61.0 - Personnel Services Total	562,650	590,400	27,750	4.9%
62.0 - Supplies				
62230 - Vehicle Supplies	4,000	4,000	-	0.0%
62330 - Fuel	71,200	75,800	4,600	6.5%
62335 - Biodiesel Fuel	172,600	170,000	(2,600)	-1.5%
62510 - Uniforms	1,500	3,000	1,500	100.0%
62840 - Safety Supplies	2,500	2,500	-	0.0%
62.0 - Supplies Total	251,800	255,300	3,500	1.4%
63.0 - Contractual Services				

**Salinas Valley Recycles
Budget Worksheets
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Row Labels	2017-18 Budget	Proposed 2018-19 Budget	Increase/ (Decrease)	% Change
63410 - Vehicle Maintenance	300,000	300,000	-	0.0%
63522 - HR Investigations, Testing	1,400	1,400	-	0.0%
63586 - Vehicle Safety Inspection	4,500	4,500	-	0.0%
63599 - EAP Service Fee	400	400	-	0.0%
63613 - Contract Labor	15,000	15,000	-	0.0%
63.0 - Contractual Services Total	321,300	321,300	-	0.0%
63.2 - Utilities				
63116 - Cell Phones	2,000	2,000	-	0.0%
63.2 - Utilities Total	2,000	2,000	-	0.0%
64.0 - Other Expenses				
64250 - Training	500	500	-	0.0%
64.0 - Other Expenses Total	500	500	-	0.0%
64.4 - Insurance				
64411 - Insurance - Commercial Auto	10,000	10,900	900	9.0%
64412 - Insurance - Crime	600	600	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	1,800	2,000	200	11.1%
64.4 - Insurance Total	12,400	13,500	1,100	8.9%
66.0 - Capital Outlay				
66520 - Equipment	32,400	32,400	-	0.0%
66.0 - Capital Outlay Total	32,400	32,400	-	0.0%
3720 - SS Transfer Operations Total	1,183,050	1,215,400	32,350	2.7%
5700 - Sun Street ECS				
61.0 - Personnel Services				
61110 - Regular Pay	15,400	16,700	1,300	8.4%
61300 - Overtime - Regular	1,200	900	(300)	-25.0%
61822 - PERS Employer Classic	600	600	-	0.0%
61825 - Medicare	300	300	-	0.0%
61828 - PERS Employer PEPRA	600	700	100	16.7%
61831 - Health Insurance	4,600	4,300	(300)	-6.5%
61833 - Long-Term Disability	100	100	-	0.0%
61834 - Unemployment	100	100	-	0.0%
61836 - Life Insurance	100	100	-	0.0%
61837 - Insurance - Workers Compensation	1,500	1,800	300	20.0%
61.0 - Personnel Services Total	24,500	25,600	1,100	4.5%
63.0 - Contractual Services				
63440 - Equipment Rental	2,100	2,100	-	0.0%
63510 - Legal Services	5,000	5,000	-	0.0%
63597 - Litter Abatement	60,000	76,000	16,000	26.7%
63812 - Lab Water Analysis	2,000	2,000	-	0.0%
63.0 - Contractual Services Total	69,100	85,100	16,000	23.2%
63.2 - Utilities				
63220 - Sewer	15,000	15,000	-	0.0%
63.2 - Utilities Total	15,000	15,000	-	0.0%
64.0 - Other Expenses				
63603 - NPDES Improvements	25,900	25,900	-	0.0%
64.0 - Other Expenses Total	25,900	25,900	-	0.0%
64.9 - Taxes and Permits				
64925 - SWRCB Fees	2,000	2,000	-	0.0%
64927 - MRWPA Fees (Stormwater Discharge)	50,000	50,000	-	0.0%
64.9 - Taxes and Permits Total	52,000	52,000	-	0.0%
5700 - Sun Street ECS Total	186,500	203,600	17,100	9.2%
170 - Transfer Stations Fund Total	2,637,950	2,747,900	109,950	4.2%
190 - Debt Service				
6100 - Debt Service - Interest				
65.1 - Interest Expense				

**Salinas Valley Recycles
Budget Worksheets
FY 2018-19**

Row Labels	2017-18 Budget	Proposed		% Change
		2018-19 Budget	Increase/ (Decrease)	
65130 - 2014A Rev Bonds Interest	1,471,500	1,436,300	(35,200)	-2.4%
65140 - 2014B Rev Bonds Interest	99,800	89,800	(10,000)	-10.0%
65150 - Capital One Eq Lease Interest	47,800	24,500	(23,300)	-48.7%
65.1 - Interest Expense Total	1,619,100	1,550,600	(68,500)	-4.2%
6100 - Debt Service - Interest Total	1,619,100	1,550,600	(68,500)	-4.2%
6200 - Debt Service - Principal				
65.0 - Debt Service				
65230 - 2014A Rev Bonds Principal	145,000	1,265,000	1,120,000	772.4%
65240 - 2014B Rev Bonds Principal	335,000	345,000	10,000	3.0%
65250 - Equipment Lease/Purchase	749,900	773,200	23,300	3.1%
65.0 - Debt Service Total	1,229,900	2,383,200	1,153,300	93.8%
6200 - Debt Service - Principal Total	1,229,900	2,383,200	1,153,300	93.8%
190 - Debt Service Total	2,849,000	3,933,800	1,084,800	38.1%
Grand Total	17,213,200	18,860,000	1,646,800	9.6%



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RESOLUTION NO. 2014 - 11

**A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY
ADOPTING THE REVISED FINANCIAL POLICIES**

BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE SALINAS VALLEY SOLID WASTE AUTHORITY, that the Financial Policies attached hereto as Exhibit "A" are hereby adopted.

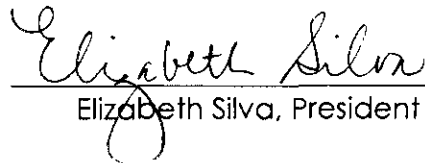
PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at the regular meeting duly held on the 17th day of April 2014 by the following vote:

AYES: BOARD MEMBERS: ARMENTA, BARRERA, CULLEN, DE LA ROSA, LUTES,
PEREZ, RODRIGUEZ, SALINAS, SILVA


NOES: BOARD MEMBERS: NONE

ABSENT: BOARD MEMBERS: MORENO

ABSTAIN: BOARD MEMBERS: NONE


Elizabeth Silva, President

ATTEST:


Elia Zavala, Clerk of the Board

Salinas Valley Solid Waste Authority

Financial Policies

SUMMARY

The SVSWA Board of Directors recognizes their fiduciary responsibility by virtue of their appointment to the Board. In an effort to promote transparency in the fiscal affairs of the Authority and to promote fiscal accountability, it hereby adopts the following financial policies to guide the Authority's finances:

1. Revenues: The Authority will maintain a revenue system that will assure a reliable, equitable, predictable revenue stream to support Authority services.
2. Expenditures: The Authority shall assure fiscal stability and the effective and efficient delivery of services, through the identification of necessary services, establishment of appropriate service levels, and careful administration of the expenditure of available resources.
3. Fund Balance/Reserves: The Authority shall maintain a fund balance at a level sufficient to protect the Authority's creditworthiness as well as its financial position from unforeseeable occurrences or emergencies.
4. Capital Expenditures and Improvements: The Authority shall annually review the state of its capital assets, setting priorities for its replacement and renovation based on needs, funding, alternatives and availability of resources.
5. Debt: The Authority shall utilize debt financing only to provide needed capital equipment and improvements while minimizing the impact of debt payments on current revenues.
6. Investments: The Authority's cash will be invested in such a manner so as to ensure the absolute safety of principal and interest, meet the liquidity needs of the Authority, and achieve the highest possible yield.
7. Grants: The Authority shall seek, apply for and effectively administer federal, state and foundation grants that address the Authority's current priorities and policy objectives.
8. Closure Funding: The Authority shall properly fund all closure and postclosure costs in accordance with California Integrated Waste Management Board (CIWMB) requirements.
9. Fiscal Monitoring: Authority staff shall prepare and present to the Board regular reports that analyze, evaluate and forecast the Authority's financial performance and economic condition.
10. Accounting, Auditing and Financial Reporting: The Authority's accounting, auditing and financial reporting shall comply with prevailing local, state, and federal regulations, as well as current professional principles and practices as promulgated by authoritative bodies.

Salinas Valley Solid Waste Authority

Financial Policies

11. Internal Controls: The Authority shall establish and maintain an internal control structure designed to provide reasonable assurance that Authority assets are safeguarded and that the possibilities for material errors in the Authority's financial records are minimized.
12. Operating Budget: The Authority's operating budget will implement the policy decisions of the Board. It will provide a clear picture of the Authority's resources and their use.
13. Capital Assets: The Authority will capitalize all capital assets in accordance with Generally Accepted Accounting Principles so as to maintain proper control of all capital assets.

Salinas Valley Solid Waste Authority

Financial Policies

1 - REVENUES

The Authority will maintain a revenue system that will assure a reliable, equitable, predictable revenue stream to support Authority services.

A. User Fees

The Authority shall establish and collect fees to recover the costs of handling specific items that benefit only specific users. The Authority Board shall determine the appropriate cost recovery level and establish the fees. Where feasible and desirable, the Authority shall seek to recover full direct and indirect costs. User fees shall be reviewed on a regular basis to calculate their full cost recovery levels, to compare them to the current fee structure, and to recommend adjustments where necessary.

B. Tipping Fees

Tipping fees shall be set at levels sufficient to cover operating expenditures, meet debt obligations, provide additional funding for capital improvements, and provide adequate levels of working capital. Tipping Fees are not expected to cover depreciation/depletion.

C. One Time Revenues

One-time revenues shall be used only for one-time expenditures.

D. Revenue Estimates

The Authority shall use a conservative, objective, and analytical approach when preparing revenue estimates. The process shall include analysis of probable economic changes and their impacts on revenues, historical collection rates, and trends in revenues. This approach should reduce the likelihood of actual revenues falling short of budget estimates during the year and thus avoid mid-year service reductions.

E. Revenue Collection and Administration

The Authority shall pursue to the full extent allowed by state law all delinquent ratepayers and others overdue in payments to the Authority. Since a revenue should exceed the cost of producing it, the Authority shall strive to control and reduce administrative collection costs.

Salinas Valley Solid Waste Authority

Financial Policies

2 - EXPENDITURES

The Authority shall assure fiscal stability and the effective and efficient delivery of services, through the identification of necessary services, establishment of appropriate service levels, and careful administration of the expenditure of available resources.

A. Current Funding Basis

The Authority shall operate on a current funding basis. Expenditures shall be budgeted and controlled so as not to exceed current revenues.

B. Avoidance of Operating Deficits

The Authority shall take immediate corrective actions if at any time during the fiscal year expenditure and revenue estimates are such that an operating deficit (i.e., projected expenditures in excess of projected revenues) is projected at year-end. Corrective actions can include a hiring freeze, expenditure reductions, fee increases, or use of fund balance within the Fund Balance/Reserves Policy. Expenditure deferrals into the following fiscal year, short-term loans, or use of one-time revenue sources shall be avoided to balance the budget.

C. Maintenance of Capital Assets

Within the resources available each fiscal year, the Authority shall maintain capital assets and infrastructure at a sufficient level to protect the Authority's investment, to minimize future replacement and maintenance costs, and to continue current service levels.

D. Periodic Program Reviews

The General Manager shall undertake periodic staff and third-party reviews of Authority programs for both efficiency and effectiveness. Privatization and contracting with other governmental agencies will be evaluated as alternative approaches to service delivery. Programs which are determined to be inefficient and/or ineffective shall be reduced in scope or eliminated.

E. Purchasing

The Authority shall make every effort to maximize any discounts offered by creditors/vendors. Staff shall use competitive bidding whenever possible to attain the best possible price on goods and services.

Salinas Valley Solid Waste Authority

Financial Policies

3 - FUND BALANCE/RESERVES

The Authority shall maintain a fund balance at a level sufficient to protect the Authority's creditworthiness as well as its financial position from unforeseeable emergencies.

A. Operating Reserve

The Authority shall strive to maintain an Operating Reserve equal to fifteen percent (15%) of the current year operating expenditures, to provide sufficient reserves for unforeseen occurrences and revenue shortfalls. Operating expenditures for reserve purposes is defined as the total budget less capital project expenditures.

B. Funding the Reserves

After completion of the annual audit, any undesignated fund balance will be allocated to reserves using the following methodology:

1. Operating Reserve (20%)
2. Capital Projects Reserve (60%)
3. Environmental Impairment Reserve (20%)

Any allocation outside of the prescribed methodology or transfers between reserves must be approved by the Board.

C. Capital Projects Reserve

Due to the capital intensive nature of the Authority's landfill operations the Authority will develop a Capital Projects Reserve for the purpose of funding future capital projects and replacement of existing capital infrastructure in accordance with the Capital Improvements Financial Policies. The target amount of the reserve will be based on the capital needs of the Authority.

E. Use of Operating Reserve

The Operating Reserve shall be used only for its designated purpose - emergencies, non-recurring expenditures, or major capital purchases that can not be accommodated through current year savings. Should such use reduce the balance below the appropriate level set as the objective, restoration recommendations will accompany the decision to utilize said reserve.

F. Environmental Impairment Reserve

Salinas Valley Solid Waste Authority

Financial Policies

Due to the potential release of contaminants that exists with all Municipal Solid Waste landfills, the Authority will strive to fund an Environmental Impairment Reserve for the purpose of responding to a release in a timely manner. The funds can also be used for mitigation or corrective action measures required by CalRecycle.

G. Annual Review of Reserves

As part of the annual budget process, the Authority will review the target amount and the status of each of the reserves. This will be taken into account as part of the budget development. The goal is to reach the Operating and Environmental Impairment Reserve amounts within a five year period but in no case later than 10 years.

Salinas Valley Solid Waste Authority

Financial Policies

4 - CAPITAL EXPENDITURES AND IMPROVEMENTS

The Authority shall annually review the state of its capital assets, setting priorities for their replacement and renovation based on needs, funding, alternatives and availability of resources.

A. Capital Improvement Plan

The Authority shall prepare a 10-Year Capital Improvement Plan (CIP) which will detail the Authority's capital needs financing requirements. The CIP will be reviewed and approved every two (2) years before discussions of the operating budget take place. It will include budget financing for the first two years. The CAO will develop guidelines for what projects to include in the CIP. All projects, ongoing and proposed, shall be prioritized based on an analysis of current needs and resource availability. For every capital project, all operation, maintenance and replacement costs shall be fully disclosed. The CIP will be in conformance with and support the Authority's major planning documents and 3-year Strategic Plans..

B. Capital Improvement Budget

The CIP will be the basis for which projects will be included in the following year's budget. Appropriations will be approved annually using the following criteria:

1. Linkage with needs identified in the Authority's planning documents.
2. Cost/benefit analysis identifying all economic or financial impacts of the project.
3. Identification of available funding resources.

CIP funding will be based on the following priorities:

1. Projects that comply with regulatory requirements.
2. Projects that maintain health and safety standards.
3. Projects that maintain and preserve existing facilities.
4. Projects that replace existing facilities that can no longer be maintained.
5. Projects that improve operations.

C. Capital Expenditure Financing

Projects will be financed using the following preferred order:

1. Use current revenues;
2. Use the Capital Projects Reserve;
3. Borrow money through debt issuance.

Debt financing includes revenue bonds, certificates of obligation, lease/purchase agreements, and other obligations permitted to be issued or incurred under California law. Guidelines for assuming debt are set forth in the Debt Policy Statements.

D. Capital Projects Reserve Fund

Salinas Valley Solid Waste Authority

Financial Policies

A Capital Projects Reserve Fund shall be established and maintained to accumulate funds transferred from the undesignated fund balance. This fund shall only be used to pay for non-routine and one-time capital expenditures such as land and building purchases or construction and maintenance projects with a 10-year life. Expenditures from this Fund shall be aimed at protecting the health and safety of residents, employees and the environment, and protecting the existing assets of the Authority.

E. Capital Projects Management

The Authority will fund and manage its capital projects in a phased approach. The project phases will become a framework for appropriate decision points and reporting. The phasing will consist of:

1. Conceptual/schematic proposal
2. Preliminary design and cost estimate
3. Engineering and final design
4. Bid administration
5. Acquisition/construction
6. Project closeout

Each project will have a project manager who will prepare the project proposal, ensure that required phases are completed on schedule, authorize all project expenditures, ensure that all regulations and laws are observed, periodically report project status and track project expenditures.

Salinas Valley Solid Waste Authority

Financial Policies

5 - DEBT

The Authority shall utilize debt financing only to provide needed capital equipment and improvements while minimizing the impact of debt payments on current revenues.

A. Use of Debt Financing

The issuance of long-term debt will be only for the acquisition of land, capital improvements or equipment.

Debt financing is not considered appropriate for current operations, maintenance expenses, or for any recurring purposes.

B. Conditions for Debt Issuance

The Authority may use long-term debt to finance major equipment acquisition or capital project only if it is established through a cost/benefit analysis that the financial and community benefits of the financing exceed the financing costs. Benefits would include, but not be limited to, the following:

1. Present value benefit: The current cost plus the financing cost is less than the future cost of the project.
2. Maintenance value benefit: The financing cost is less than the maintenance cost of deferring the project.
3. Equity benefit: Financing provides a method of spreading the cost of a facility back to the users of the facility over time.
4. Community benefit: Debt financing of the project enables the Authority to meet an immediate community need.

Debt financing will be used only when project revenues or other identified revenue sources are sufficient to service the debt.

C. Debt Structure

The Authority's preference is to issue fixed-rate, long-term debt with level debt service, but variable rate debt or other debt service structure may be considered if an economic advantage is identified for a particular project.

Bond proceeds, for debt service, will be held by an independent bank acting as trustee or paying agent.

Salinas Valley Solid Waste Authority

Financial Policies

The Authority's minimum bond rating objective for all debt issues is a Moody's and Standard & Poor's rating of A (upper medium grade). Credit enhancements will be used to achieve higher ratings when there is an economic benefit.

The Authority may retain the following contract advisors for the issuance of debt:

1. Financial Advisor - To be selected, when appropriate, by negotiation to provide financial analysis and advice related to the feasibility and structure of the proposed debt.
2. Bond Counsel - To be selected by negotiation for each debt issue.
3. Underwriters - To be selected by negotiation or competitive bid for each bond issue based upon the proposed structure for each issue.

D. Call Provisions

Call provisions for bond issues shall be made as short as possible consistent with the lowest interest cost to the Authority. When possible, all bonds shall be callable only at par.

E. Debt Refunding

Authority staff and the financial advisor shall monitor the municipal bond market for opportunities to obtain interest savings by refunding outstanding debt. As a general rule, the present value savings of a particular refunding should exceed 3.5% of the refunded maturities.

F. Interest Earnings

Interest earnings received on the investment of bond proceeds shall be used to assist in paying the interest due on bond issues, to the extent permitted by law.

G. Lease/Purchase Agreements

Over the lifetime of a lease, the total cost to the Authority will generally be higher than purchasing the asset outright. As a result, the use of lease/purchase agreements and certificates of participation in the acquisition of vehicles, equipment and other capital assets shall generally be avoided, particularly if smaller quantities of the capital asset(s) can be purchased on a "pay-as-you-go" basis.

Salinas Valley Solid Waste Authority

Financial Policies

6 - INVESTMENTS

The Authority's cash will be invested in such a manner so as to insure the absolute safety of principal and interest, meet the liquidity needs of the Authority, and achieve the highest possible yield after meeting the first two requirements.

A. Investment Policy

The Authority Treasurer is both authorized and required to promulgate a written Statement of Investment Policy which shall be presented to the Board annually.

B. Interest Earnings

Interest earned from investments shall be distributed to the operating funds from which the money was provided, with the exception that interest earnings received on the investment of bond proceeds shall be attributed and allocated to those debt service funds responsible for paying the principal and interest due on the particular bond issue.

Salinas Valley Solid Waste Authority

Financial Policies

7 - GRANTS

The Authority shall seek, apply for and effectively administer federal, state and foundation grants-in-aid that address the Authority's current priorities and policy objectives.

A. Grant Guidelines

The Authority shall apply, and facilitate the application by others, for only those grants that are consistent with the objectives and high priority needs previously identified by the Board. The potential for incurring ongoing costs, to include the assumption of support for grant-funded positions from local revenues, will be considered prior to applying for a grant.

B. Indirect Costs

The Authority shall recover full indirect costs unless the funding agency does not permit it. The Authority may waive or reduce indirect costs if doing so will significantly increase the effectiveness of the grant.

C. Grant Review

All grant submittals shall be reviewed for their cash match requirements, their potential impact on the operating budget, and the extent to which they meet the Authority's policy objectives. Departments shall seek Board approval prior to submission of a grant application. Should time constraints under the grant program make this impossible, the department shall obtain approval to submit an application from the CAO and then, at the earliest feasible time, seek formal Board approval. If there are cash match requirements, the source of funding shall be identified prior to application. An annual report on the status of grant programs and their effectiveness shall also be prepared.

D. Grant Program Termination

The Authority shall terminate grant-funded programs and associated positions when grant funds are no longer available unless alternate funding is identified.

Salinas Valley Solid Waste Authority

Financial Policies

8 - CLOSURE FUNDING

The Authority shall properly fund all closure and postclosure costs in accordance with CIWMB requirements.

A. Closure Funding

In accordance with CIWMB requirements, the Authority shall annually set aside sufficient funds to fully fund all accrued closure costs liability. These funds will be held in a separate Closure Fund restricted specifically for this purpose.

B. Postclosure Funding

In accordance with the Financial Assurances, the Authority shall fund postclosure costs from future revenues when those costs are incurred. The Authority will not pre-fund postclosure costs in its operating budget. The Authority has entered into Pledge of Revenue with the CIWMB for this purpose.

C. Closure Funding Calculations

The Authority shall, as part of the budget process, annually recalculate the closure costs on a per ton basis. Funds will be transferred on a monthly basis to the Closure funds based on tonnage land-filled. Post closure expense incurred as a result of current fiscal year solid waste disposal will be recorded as an expense on the Authority's financial statements with a corresponding liability.

Salinas Valley Solid Waste Authority

Financial Policies

9 - FISCAL MONITORING

Authority staff shall prepare and present to the Board regular reports that analyze, evaluate and forecast the Authority's financial performance and economic condition.

A. Financial Status and Performance Reports

Monthly reports comparing expenditures and revenues to current budget, noting the status of fund balances, and outlining any remedial actions necessary to maintain the Authority's financial position shall be prepared for review by the Board.

B. Five-year Forecast of Revenues and Expenditures

A five-year forecast of revenues and expenditures, to include a discussion of major trends affecting the Authority's financial position, shall be prepared in anticipation of the annual budget process. The forecast shall also examine critical issues facing the Authority, economic conditions, and the outlook for the upcoming budget year. The document shall provide insight into the Authority's financial position and alert the Board to potential problem areas requiring attention.

C. Semi-Annual Status Report on Capital Projects

A summary report on the contracts awarded, capital projects completed and the status of the Authority's various capital projects will be prepared at least semi-annually and presented to the Board.

D. Compliance with Board Policy Statements

The Financial Policies will be reviewed annually by the Board and updated, revised or refined as deemed necessary. Policy statements adopted by the Board are guidelines, and occasionally, exceptions may be appropriate and required. However, exceptions to stated policies will be specifically identified, and the need for the exception will be documented and fully explained.

Salinas Valley Solid Waste Authority

Financial Policies

10 - ACCOUNTING, AUDITING, AND FINANCIAL REPORTING

The Authority's accounting, auditing and financial reporting shall comply with prevailing local, state, and federal regulations, as well as current professional principles and practices as promulgated by authoritative bodies.

A. Conformance to Accounting Principles

The Authority's accounting practices and financial reporting shall conform to generally accepted accounting principles (GAAP) as promulgated by the Governmental Accounting Standards Board (GASB), the American Institute of Certified Public Accountants (AICPA), and the Government Finance Officers Association (GFOA).

B. Popular Reporting

In addition to issuing a comprehensive annual financial report (CAFR) in conformity with GAAP, the Authority shall supplement its CAFR with a simpler, "popular" report designed to assist those residents who need or desire a less detailed overview of the Authority's financial activities. This report should be issued no later than six months after the close of the fiscal year.

Salinas Valley Solid Waste Authority

Financial Policies

11 - INTERNAL CONTROLS

The Authority shall establish and maintain an internal control structure designed to provide reasonable assurance that Authority assets are safeguarded and that the possibilities for material errors in the Authority's financial records are minimized.

A. Proper Authorizations

Procedures shall be designed, implemented and maintained to ensure that financial transactions and activities are properly reviewed and authorized.

B. Separation of Duties

Job duties will be adequately separated to reduce, to an acceptable level, the opportunities for any person to be in a position to both perpetrate and conceal errors or irregularities in the normal course of assigned duties.

C. Proper Recording

Procedures shall be developed and maintained that will ensure financial transactions and events are properly recorded and that all financial reports may be relied upon as accurate, complete and up-to-date.

D. Access to Assets and Records

Procedures shall be designed and maintained to ensure that adequate safeguards exist over the access to and use of financial assets and records.

E. Independent Checks

Independent checks and audits will be made on staff performance to ensure compliance with established procedures and proper valuation of recorded amounts.

F. Costs and Benefits

Internal control systems and procedures must have an apparent benefit in terms of reducing and/or preventing losses. The cost of implementing and maintaining any control system should be evaluated against the expected benefits to be derived from that system.

Salinas Valley Solid Waste Authority

Financial Policies

12 - OPERATING BUDGET

The Authority's operating budget will implement the policy decisions of the Board. It will provide a clear picture of the Authority's resources and their use.

A. Budget Format

The budget shall provide a complete financial plan of all Authority funds and activities for the ensuing fiscal year and shall be in such form as the Chief Administrative Officer deems desirable or that the Board may require.

The budget shall begin with a clear general summary of its contents. It shall show in detail all estimated revenues, all carry-over fund balances and reserves, and all proposed expenditures, including debt service, for the ensuing fiscal year.

The total of proposed expenditures shall not exceed the total of estimated revenues plus the un-appropriated fund balance, exclusive of reserves, for any fund.

The budget will be organized on a program/service level format.

The budget development process will include the identification and evaluation of policy options for increasing and decreasing service levels.

B. Estimated Revenues

The Authority will annually update its revenue forecast to enhance the budgetary decision-making process.

In its budget projections, the Authority will attempt to match current expense to current revenue. If it becomes apparent that revenue shortfalls will create a deficit, efforts will be made first to reduce the deficiency through budgetary reductions.

If appropriate reductions are insufficient, the Board may decide, on an exception basis, to use an appropriate existing reserve, which is in excess of minimum reserve requirements.

C. Appropriations

In evaluating the level of appropriations for program enhancements, or reductions, the Authority will apply the following principles in the priority order given:

1. Essential services, which provide for the health and safety of residents will be funded to maintain current dollar levels.
2. The budget will provide for adequate ongoing maintenance of facilities and equipment.
3. Appropriations for program enhancements or reductions will be evaluated on a case-by-case basis rather than across the board.

Salinas Valley Solid Waste Authority

Financial Policies

4. When reductions in personnel are necessary to reduce expenditures, they shall be consistent with the Authority Board's established service level priorities and, when possible, shall be accomplished through normal attrition.
5. Programs, which are self-supported by special revenues or fees, shall be separately evaluated.

Prior to the Authority Board making any supplemental appropriation, the CAO or Finance Manager shall certify that funds in excess of those estimated in the budget are available for appropriation. Any such supplemental appropriations shall be made for the fiscal year by Board action up to the amount of any excess.

Appropriations may be reduced any time during the fiscal year by the Authority Board upon recommendation of the CAO. When appropriation reductions are recommended, the CAO shall provide specific recommendations to the Board, indicating the estimated amount of the reduction, any remedial actions taken, and recommendations as to any other steps to be taken.

The CAO may transfer appropriations between divisions, and division managers may transfer appropriations between programs and accounts within their individual divisions, but only the Board by resolution may appropriate funds from reserves or fund balances.

All appropriations, except for Capital Improvement Program and Grant Programs appropriations, shall lapse at the end of the fiscal year to the extent that they have not been expended or encumbered. An appropriation in the Capital Improvement Program shall continue in force until expended, revised, or cancelled.

The Authority will endeavor to budget an appropriated contingency account in all Divisions operating budget equal to one percent of the total Operating Budget to meet changing operational requirements during the fiscal year.

Salinas Valley Solid Waste Authority

Financial Policies

13 - CAPITAL ASSETS

The Authority will capitalize all capital assets in accordance with Generally Accepted Accounting Principles so as to maintain proper control of all capital assets.

A. Overview – The Finance Division will maintain a capital asset management system that will meet external financial reporting requirements and the needs of the Authority in line with these policies.

1. Capital assets are recorded as expenditures in governmental funds at the time the assets are received and the liability is incurred. These assets will be capitalized at cost on the government wide financial statements. Enterprise fixed assets are recorded as assets within the fund when purchased and a liability is incurred.
- i. GASB 34 defines Capital Assets as land, improvements to land, easements, buildings, building improvements, vehicles, machinery, equipment, works of art and historical treasures, infrastructure, and all other tangible or intangible assets that are used in operations and that have initial useful lives extending beyond a single reporting period.
- ii. GASB 34 defines Infrastructure Assets as long-lived capital assets that normally are stationary in nature and normally can be preserved for a significantly greater number of years than most capital assets. Examples include roads, bridges, tunnels, drainage systems, water and sewer systems, dams and lighting systems. Buildings that are an ancillary part of a network of infrastructure assets are included.

The Authority uses the most current edition of GOVERNMENTAL ACCOUNTING, AUDITING, AND FINANCIAL REPORTING (GAAFR) published by the Government Finance Officers Association (GFOA) as its authoritative guide in setting policy and establishing accounting procedures regarding capital assets.

B. Capitalization – Generally all capital assets with an original cost of \$25,000 or more will be capitalized (recorded as an asset on the balance sheet versus expensing the item). Infrastructure Assets with an original cost of \$150,000 or more will be capitalized. This capitalization policy addresses financial reporting, not control. The Authority follows the GFOA recommended practices for establishing capitalization thresholds. Specific capitalization requirements are described as follows:

1. The asset must cost \$25,000 or more.
2. The asset must have a useful life of two (2) or more years.
3. The capitalization threshold is applied to individual units of capital assets rather than groups. For example, ten items purchased for \$10,000 each will not be capitalized even though the total (\$100,000) exceeds the threshold of \$25,000.
4. For purposes of capitalization, the threshold will generally not be applied to components of capital assets. For example a keyboard, monitor and central processing unit purchased as components of a computer system will not be evaluated individually against the capitalization threshold. The entire computer system will be treated as a single asset. The capitalization threshold will be applied to a network if all component parts are required to make the asset

Salinas Valley Solid Waste Authority

Financial Policies

functional.

5. Repairs to existing capital assets will generally not be subject to capitalization unless the repair extends the useful life of the asset. In this case the repair represents an improvement and is subject to the requirements described number 6 below.
6. Improvements to existing capital assets will be presumed by definition to extend the useful life of the related capital asset and therefore will be subject to capitalization if the cost exceeds \$5,000.
7. Capital projects will be capitalized as "construction in progress" until completed. Personal computers will not be capitalized:

C. Leased Assets-

Operating leased assets are usually short term and cancelable at anytime. The recording of an operating lease as a fixed asset is not required because the item is not purchased.

Capital leases will be capitalized if one or more of the following criteria are met and the chance of cancellation is low:

- a. Ownership is transferred by the end of the lease term
- b. The lease contains a bargain purchase option
- c. The lease term is greater than or equal to 75 percent of the asset's service life
- d. The present value of the minimum lease payment is greater than or equal to ninety percent (90%) of the fair market value of the asset at the inception of the lease.

Capital lease items are capitalized at the beginning of the lease period, regardless of when the title transfers. Capital leases are recorded at net present value of lease payments.

- D. Capital Asset Recording - It is the responsibility of the Finance Division to record, monitor and inventory all fixed assets. Each division will assign appropriate staff members to respond to verification, inventories, and filling out the necessary forms for recording transfers, dispositions or retired fixed assets.

- E. Acquisition of Capital Assets - Fixed assets may be acquired through direct purchase, lease-purchase or capital lease, construction, eminent domain, donations, and gifts.

When a capital asset is acquired the funding source will be identified.

If funds are provided by a specific funding source, a record will be made of that specific source such as:

- ❖ Bond Proceeds
- ❖ State Grants

- F. Measuring the Cost and/or Value - Capital assets are recorded at their "historical cost", which is the original cost of the assets. Donations accepted by the Authority will be valued at the fair market value at the time of donation. Costs include purchase price (less discounts) and any other reasonable and necessary costs incurred to place the asset in its intended location and prepare it for service. Costs could include the following:

Salinas Valley Solid Waste Authority

Financial Policies

Sales Tax
Freight charges
Legal and title fees
Closing costs
Appraisal and negotiation fees
Surveying fees
Land-preparation costs
Demolition costs
Relocation costs
Architect and accounting fees
Insurance premiums and interest costs during construction

- G. Establishing Cost in the Absence of Historical Records - According to the GASB 34, an estimate of the original cost is allowable. Standard costing is one method of estimating historical cost using a known average installed cost for a like unit at the estimated date of acquisition. Another recognized method is normal costing wherein an estimate of historical cost is based on current cost of reproduction new indexed by a reciprocal factor of the price increase of a specific item or classification from the appraisal date to the estimated date acquired. When necessary the Authority will use whichever method gives the most reasonable amount based on available information.
- H. Recording Costs Incurred After Acquisition - Expenditures/expenses for replacing a component part of an asset are not capitalized. However, expenditures/expenses that either enhance a capital asset's functionality (effectiveness or efficiency), or that extend a capital asset's expected useful life are capitalized. For example, periodically slurry sealing a street would be treated as a repair (the cost would not be capitalized), while an overlay or reconstruction would be capitalized. Adding a new lane constitutes an addition and would therefore also be capitalized.
- I. Disposition or Retirement of Fixed Assets - It is the Authority's policy that divisions wishing to dispose of surplus, damaged or inoperative equipment must notify the Finance Division.
- The Authority will conduct public auctions, as necessary, for the purpose of disposing of surplus property. Auctions will be conducted by the Finance Division. The original cost less depreciation will then be removed from the Authority's capital asset management system.
- J. Transfer of Assets - The transfer of fixed assets between divisions requires notification to the Finance Department.
- K. Depreciation - In accordance with GASB Statement No. 34 the Authority will record depreciation expense on all capital assets, except for inexhaustible assets.
- The Authority will use straight-line depreciation using the half-year convention or mid month as appropriate. Depreciation will be calculated for half a year in the year of acquisition and the year of disposition. Depreciation will be calculated over the estimated useful life of the asset.
- L. Recommended Lives - The Authority follows GFOA Recommended Practices when establishing recommended lives for capitalized assets. In accordance with GASB 34 the Authority will rely on "general guidelines obtained from professional or industry organizations." In particular the Authority will rely on estimated useful lives published by GFOA. If the life of a particular asset is estimated to be different than these guidelines, it

Salinas Valley Solid Waste Authority

Financial Policies

may be changed. The following is a summary for the estimated useful lives:

<u>Asset Class</u>	<u>Useful Life</u>
Buildings	20 to 50 years
Improvements	15 to 45 years
Infrastructure	20 to 50 years
Equipment and Machinery	5 to 20 years

- M. Control of Assets – In accordance with GFOA Recommended Practice the Authority will exercise control over the non-capitalized tangible capital-type items by establishing and maintaining adequate control procedures at the division level. The Authority's capitalization threshold of \$5,000 meets financial reporting needs and is not designed for nor particularly suited to maintain control over lower cost capital assets. It is the responsibility of each division to maintain inventories of lower-cost capital assets to ensure adequate control and safekeeping of these assets.
- N. Maintenance Schedules - The Authority shall develop and implement maintenance and replacement schedules with a goal of maximizing the useful life of all assets. The schedules shall include estimates of annual maintenance and/or replacement funding required for each asset.
- O. Maintenance Funding - The Authority shall identify specific sources of funds for the annual maintenance or replacement of each asset. Whenever possible, the maintenance or replacement funding shall be identified from a source other than the Authority General Fund. The Authority shall endeavor to set aside, on an annual basis, one and one-half percent (1½%) of its Operating Budget to provide for on-going maintenance and required replacement of assets that cannot be reasonably funded from other sources.
- Q. Inventorying – The Authority will follow the GFOA recommended practice of performing a physical inventory of its capitalized capital assets, either simultaneously or on a rotating basis, so that all capital assets are physically accounted for at least once every five years.
- R. Tagging – The Authority will tag only moveable equipment with a value of \$5,000 or higher. Rolling stock items will not be tagged. They will be identified by the VIN number. The Finance department will be responsible for tagging equipment.



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RESOLUTION NO. 2018 – 11

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY APPROVING THE DISPOSAL AND SERVICE FEES EFFECTIVE JULY 1, 2018

WHEREAS the Board of Directors of the Salinas Valley Solid Waste Authority held a public hearing on March 15, 2018 to review the disposal fees and rates for FY 2018-19; and,

WHEREAS due to an increased tonnage projection, no increase in the solid waste tipping fee is necessary to cover the cost of operations, State mandates and fees, and capital improvement costs; and

WHEREAS AB939 fee will be calculated as the full cost of AB939 services, less offsetting revenue and will be allocated to franchise haulers based upon their proportionate share of landfilled tonnage in the previous three fiscal years; and

WHEREAS The first year of phased in organic increases is necessary to ensure that the program is fully self-funded by FY 2020-21; and

WHEREAS, a \$0.25 per ton increase in the Franchise Transportation Surcharge is necessary to pay for the transportation of Franchise Waste; and

WHEREAS, other minor adjustments are necessary to the rate schedule;

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Salinas Valley Solid Waste Authority that the Disposal Fees and Rates Schedule attached hereto as "Exhibit A" is hereby approved to become effective July 1, 2018.

BE IT FURTHER RESOLVED that the General Manager/CAO is hereby authorized to make adjustments to the Disposal Fees and Rates Schedule on a case by case basis for recyclable/diverted materials where there is a clear benefit to the Authority or when there is an instance or a situation not covered by the Disposal Fees and Rates Schedule. In such instances, the Board of Directors will be notified at the next scheduled meeting.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at a meeting duly held on the 15th day of March 2018, by the following vote:

AYES: BOARD MEMBERS: **SALINAS, PHILLIPS, DE LA ROSA, BARRERA, SILVA, BOURKE, TORRES, CULLEN, GUNTER (ALT)**

NOES: BOARD MEMBERS: **NONE**

ABSENT: BOARD MEMBERS: **CRAIG**

ABSTAIN: BOARD MEMBERS: **NONE**


Simón Salinas, President

ATTEST:

Erika J. Trujillo, Clerk of the Board

SALINAS VALLEY SOLID WASTE AUTHORITY

PROPOSED DISPOSAL AND SERVICE FEES

Effective July 1, 2018

Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.

	Current Fee or Rate			Proposed Changes	
<u>LANDFILLED MATERIALS</u>					
<u>Franchise Haulers (Class III Solid Waste)</u>	\$	68.50	Per Ton		
<u>Self Haul Loads at all Sites</u>					
Minimum charge per load (up to 500 lbs.)	\$	16.00	Per Load	\$	17.00 Per Load
Loads weighing between 501 and 999 lbs.	\$	32.00	Per Load	\$	34.00 Per Load
Loads weighing 1,000 lbs. and above	\$	68.50	Per Ton		
<u>Fumigation or Mulch Plastic/Drip Tape - Johnson Canyon only</u>					
Loads weighing 500 lbs. or less	\$	18.75	Per Load		
Loads weighing between 501 and 999 lbs.	\$	37.50	Per Load		
Loads weighing 1,000 pounds and above	\$	75.00	Per Ton		
<u>Nonfriable Asbestos</u>	\$	90.00	Per Ton		
Up to 1 cubic yard w/o pre-approval) wetted and double bagged					
<u>Special Handling Charge (in addition to cost per ton) - Johnson Canyon only</u>					
Remediated Soil Handling	\$	100.00	Each		
Certified Burials (under 20' trailer)	\$	105.00	Each		
Certified Burials (20' and over trailer)	\$	210.00	Each		
<u>Special Handling Charge (in addition to cost per ton)</u>					
Unloading Assistance (Per Person, 1 hour minimum)	\$	75.00	Hour		
Pull Off / Push Off Assistance	\$	50.00	Each		
<u>Tarps</u>	\$	10.00	Each		
Untarped Loads		Additional 50% of the Required Fee			
<u>Compost Bins</u>	\$	49.95	Each		
<u>*Soil (Loaded by the Customer) - Johnson Canyon</u>	\$	1.00	Per Cubic Yard Up to 500 C.Y.		

AB939 Fees

AB939 Fees Total	\$ 2,319,700	Annual	Reallocation
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Fee is charged to franchise haulers based on prior three years of tonnage:

Fee allocation is as follows:

	FY 2014-15	FY 2015-16	FY 2016-17	Total Tonnage FYE 2015-17	Allocation Percentage	Annual AB939 Fee	Monthly AB939 Fee
Soledad	6,493	6,836	7,136	20,465		105,456	8,788
Greenfield	6,030	6,233	6,604	18,867		98,124	8,177
Gonzales	2,953	3,191	3,412	9,557		48,396	4,033
Tri Cities (Combined)	15,476	16,260	17,153	48,889	10.9%	251,976	20,998
Salinas	91,950	91,518	96,838	280,306	62.3%	1,444,709	120,392
Monterey	30,154	32,367	34,791	97,312	21.6%	501,550	41,796
King City	7,439	7,643	8,485	23,567	5.2%	121,465	10,122
	<u>145,019</u>	<u>147,789</u>	<u>157,267</u>	<u>450,074</u>	100.0%	<u>2,319,700</u>	<u>193,308</u>

SALINAS VALLEY SOLID WASTE AUTHORITY

PROPOSED DISPOSAL AND SERVICE FEES

Effective July 1, 2018

Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.

	Current Fee or Rate	Proposed Changes
<u>SOURCE SEPARATED DIVERTIBLE MATERIALS</u>		
<u>Cardboard</u>	No Charge	
<u>Recyclable plastic and glass containers, aluminum and paper</u>	No Charge	
<u>Metal including appliances without Freon</u>	No Charge	
<u>Construction and Demolition materials</u>		
Clean Construction & Demolition	\$ 58.00 Per Ton	
Minimum charge per load (up to 500 lbs.)	\$ 14.50 Per Load	
Loads weighing between 501 and 999 lbs.	\$ 29.00 Per Load	
Loads weighing 1,000 lbs. and above	\$ 58.00 Per Ton	
<u>Mattresses and box springs (in recyclable condition)</u>		
Mattresses and Box Springs (5 or less)	No Charge	
Mattresses and Box Springs (6 or more)	\$ 5.00 Each	
<u>Franchise Organics</u>		
Loads weighing 1,000 lbs. and above	\$ 33.50 Per Ton	
<u>Green waste and Wood</u>		
Minimum charge up to 500 lbs.	\$ 10.00 Per Load	
Loads weighing between 501 and 999 lbs.	\$ 17.00 Per Load	\$ 18.00 Per Ton
Loads weighing 1,000 lbs. and above	\$ 33.50 Per Ton	\$ 36.25 Per Ton
Franchise Haulers (Organics)		\$ 38.25 Per Ton
Wood Stumps (3 feet and over in diameter) & Tree limbs	\$ 68.50 Per Ton	
<u>Green waste Contamination</u>		
Curbside Truck, 2-3.5 cubic yards of contamination	\$ 125.00 per load	
Curbside Truck, 3.6-6 cubic yards of contamination	\$ 210.00 per load	
Curbside Truck, more than 6 cubic yards of contamination	\$ 255.00 per load	
Transfer Truck, 7-8.5 cubic yards of contamination	\$ 125.00 per load	
Transfer Truck, 8.6-10 cubic yards of contamination	\$ 210.00 per load	
Transfer Truck, more than 10 yards of contamination	\$ 255.00 per load	
<u>Soil and Aggregate (Johnson Canyon Landfill only)</u>		
Clean Fill Dirt (up to 10 c.y. without pre-approval) (Outside SVR Service Area)	New Rate	\$ 28.00 Per Ton
Clean Fill Dirt (up to 10 c.y. without pre-approval) (SVR Service Area)	\$ 14.00 Per Ton	\$ 16.00 Per Ton
Asphalt (suitable for road base)	\$ 1.00 Per Ton	
Concrete (suitable for road base - no rebar)	\$ 1.00 Per Ton	
Concrete with rebar/pipe	\$ 10.00 Per Ton	
<u>Biosolids/Alternative Daily Cover (Johnson Canyon Landfill only and subject to pre-approval)</u>	\$ 28.00 Per Ton	
<u>Tires (without rims only)</u>		
Auto/Light Truck Tires less than 42"	\$ 2.00 Each	
Auto/Light Truck Tires more than 42"	\$ 10.00 Each	
Commercial Tires	\$ 75.00 Each	
Equipment Tires	\$ 150.00 Each	
Altered Tires (split, sliced, quartered)	\$ 68.50 Per Ton	

SALINAS VALLEY SOLID WASTE AUTHORITY

PROPOSED DISPOSAL AND SERVICE FEES

Effective July 1, 2018

Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.

	Current Fee or Rate	Proposed Changes
<u>HOUSEHOLD HAZARDOUS WASTE AT COLLECTION FACILITIES</u>		
All commercial customers		
Households outside the Authority's service area		
Minimum charge \$1.50 per lb.		
Absorbent	\$ 1.50 Per Lb.	
Absorbent	\$ 8.00 Per Bag	
Acids/Bases	\$ 1.50 Per Lb.	
Aerosols	\$ 1.25 Per Can	
Antifreeze	\$ 1.50 Per Lb.	
Environmentally Hazardous Substances (Reactive and Solvents)	\$ 5.00 Per Lb.	
Flammable Liquids	\$ 1.50 Per Lb.	
Flammable Sludge	\$ 1.50 Per Lb.	
Motor Oil - contaminated	\$ 1.50 Per Lb.	
Oil Filters (autos and small trucks)	\$ 1.50 Each	
Oil Filters (trucks and equipment)	\$ 10.00 Each	
Oxidizers	\$ 1.50 Per Lb.	
Paint and Paint Related Materials	\$ 1.50 Per Lb.	
Pesticides	\$ 1.50 Per Lb.	
Toxic Solids	\$ 1.50 Per Lb.	
Household Hazardous Waste (HHW) Clean-up Service Fee (1 hour minimum)	\$ 75.00 Per Hour of Labor	
Household Hazardous Waste (HHW) Sorting Fee	\$ 25.00 Per customer	
<u>Appliances and Air Conditioners</u>		
Without refrigerant	No Charge	
With refrigerant	\$ 15.00 Each	
<u>Gas Cylinders (Propane, helium, fire extinguishers only)</u>		
Must be empty with valve open		
1 liter	\$ 1.50 Each	
5 gallons	\$ 8.00 Each	
<u>Sharps Disposal (from residences only)</u>		
Used needles and lancets (in an approved container)	No Charge	
<u>Sharps Containers (for household use)</u>		
3 Quart Container	\$ 5.00 Each	

SALINAS VALLEY SOLID WASTE AUTHORITY

PROPOSED DISPOSAL AND SERVICE FEES

Effective July 1, 2018

Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.

	Current Fee or Rate	Proposed Changes
<u>UNIVERSAL WASTE AT HHW COLLECTION FACILITIES</u>		
	Minimum charge \$1.50 per pound	
Batteries		
Alkaline or Rechargeable A, AA, AAA, B, C, D and 6 volt Nickel-Cadmium, Lithium, Silver Oxide-Hydrate Cells, Lead Gel Cells, Nickel-Metal, and Lithium	\$ 1.50 Per Lb.	
UPS/Automobile and Light Truck Batteries	No Charge	
CRT (televisions and computer monitors)	No Charge	
Cell Phones	No Charge	
Computers, keyboard and printers	No Charge	
Copiers, mimeographs, facsimile machines	No Charge	
Compact Fluorescent Bulbs	\$ 1.50 Per Lb.	
Fluorescent Lamps	\$ 1.50 Per Lb.	
Halogen, High Pressure Sodium Tubes	\$ 1.50 Per Lb.	
Fluorescent Ballasts (PCB)	\$ 2.00 Per Lb.	
Kitchen appliances: microwaves, toaster, toaster ovens	No Charge	
Mercury	\$ 7.00 Per Lb.	
Mercury thermostats, thermometers or switches	\$ 1.00 Each	
Toner, developer, ink cartridges (office use)	\$ 1.50 Per Lb.	
Toner and developer (industrial use)	\$ 1.50 Per Lb.	
<u>ADMINISTRATIVE & SPECIAL FEES</u>		
Franchise Transportation Surcharge	\$ 17.50 Per Ton	\$ 17.75 Per Ton
Agenda Packets for Board or Executive Committee	\$ 116.00 Annually	
Agendas Only	\$ 26.00 Annually	
Agendas Only for Public Agencies	\$ 18.00 Annually	
Reproduction of Public Records	\$ 0.10 Per Page	
Copies of Weight Tags	\$ 20.00 Each	
Returned Check Fee	\$ 25.00 Each	
Finance Charge on accounts 30+ Days Past Due	1.5% per mo., 18% annually	
Media duplication for disks, cds, tapes	Actual Cost \$5.00 Min. Each	
Plans & Specifications for Construction Projects	Actual Cost \$15.00 Min. Per Set	
Full Size Plans for Construction Projects	Actual Cost \$15.00 Min. Per Set	



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RESOLUTION NO. 2018 - 12

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY APPROVING THE OPERATING BUDGET, THE PERSONNEL ALLOCATION AND SALARY SCHEDULE FOR FY 2018-19

WHEREAS, on January 18, 2018, the Board of Directors of the Salinas Valley Solid Waste Authority provided staff direction for preparation of the proposed operating budget; and,

WHEREAS, on February 15, 2018, the Board of Directors of the Salinas Valley Solid Waste Authority reviewed the proposed operating budget; and,

WHEREAS, the Board held a public hearing on March 15, 2018, to discuss the proposed FY 2018-19 rates; and,

WHEREAS, on March 15, 2018, the Board approved an increase of \$.25 to the franchise transportation surcharge, the first year of phased in organic increases, as well as other minor adjustments to the rate schedule;

NOW THEREFORE BE IT RESOLVED, by the Board of Directors of the Salinas Valley Solid Waste Authority, that the Operating Budget for Fiscal Year 2018-19, attached hereto as "Exhibit A" is hereby approved to become effective July 1, 2018; and,

BE IT FURTHER RESOLVED, that the Personnel Allocation attached hereto as "Exhibit B" and the Salary Schedule attached hereto as "Exhibit C" are hereby approved to become effective July 1, 2018; and

BE IT FURTHER RESOLVED, that the General Manager/CAO is hereby authorized to implement the budget in accordance with the Authority's financial policies.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at a meeting duly held on the 15th day of March 2018, by the following vote:

AYES: BOARD MEMBERS: SAILNAS, PHILLIPS, DE LA ROSA, BARRERA,
SILVA, BOURKE, TORRES, CULLEN, GUNTER (ALT)

NOES: BOARD MEMBERS: NONE


ABSENT: BOARD MEMBERS: CRAIG

ABSTAIN: BOARD MEMBERS: NONE

ATTEST:



Erika J. Trujillo, Clerk of the Board


Simón Salinas, President



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SALINAS VALLEY SOLID WASTE AUTHORITY
PERSONNEL ALLOCATION
EFFECTIVE DATE 07/01/2018

Program and Position	15-16 Approved 11/19/15	16-17 Approved 07/01/16	16-17 Approved 8/22/16	16-17 Approved 11/01/16	17-18 Approved 03/16/17	17-18 Approved 08/17/17	18-19 Proposed 07/01/18
Executive Administration							
General Manager/CAO	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Assistant General Manager	1.0	**	**	**	**	**	**
Clerk of the Board	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Total Executive Administration	3.0	2.0	2.0	2.0	2.0	2.0	2.0
Finance and Administration							
Finance and Administration Manager	-	-	-	-	-	1.0	1.0
Finance Manager	1.0	1.0	1.0	1.0	1.0	-	-
Human Resources/Organizational Development Mgr.	1.0	1.0	1.0	1.0	1.0	-	-
Accountant	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Business Services Supervisor	-	-	-	-	-	-	1.0
Human Resources Supervisor	-	-	-	-	-	1.0	1.0
Accounting Technician I/II	-	-	-	1.0	1.0	1.0	1.0
Accounting Technician I	1.0	1.0	1.0	-	-	-	-
Human Resources Generalist	1.0	1.0	1.0	1.0	1.0	-	-
Administrative Support Assistant I/II	-	-	-	3.0	3.0	3.0	3.0
Administrative Support Assistant II	2.0	2.0	2.0	-	-	-	-
Administrative Support Assistant I	1.0	1.0	1.0	-	-	-	-
Total Finance and Administration	8.0	8.0	8.0	8.0	8.0	7.0	8.0
Resource Recovery							
Diversion Manager	-	1.0	1.0	-	-	-	-
Resource Recovery Manager	-	-	-	1.0	1.0	1.0	1.0
Contracts & Grants Analyst	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Recycling Coordinator	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Resource Recovery Technician I/II	-	-	-	2.0	2.0	3.0	3.0
Resource Recovery Technician I	2.0	2.0	2.0	-	-	-	-
Marketing Intern	-	-	-	0.5	0.5	0.5	0.5
Total Resource Recovery	4.0	5.0	5.0	5.5	5.5	6.5	6.5
Engineering							
Authority Engineer	1.0	-	-	-	-	-	-
Engineering and Environmental Compliance Manager	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Solid Waste Technician I/II	-	-	-	1.0	1.0	1.0	1.0
Solid Waste Technician I	1.0	1.0	1.0	-	-	-	-
Total Engineering	3.0	2.0	2.0	2.0	2.0	2.0	2.0
Operations							
Operations Manager	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Field Operations Supervisor I	2.0	2.0	2.0	2.0	2.0	2.0	2.0
Household Hazardous Waste Technician	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Equipment Operator/Driver/Lead	2.0	2.0	2.0	2.0	2.0	2.0	3.0
Heavy Equipment Operator/Lead	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Equipment Operator/Driver	5.0	5.0	6.0	6.0	7.0	7.0	6.0
Heavy Equipment Operator	3.0	3.0	3.0	3.0	3.0	3.0	3.0
HHW Maintenance Worker II	3.0	3.0	3.0	-	-	-	-
HHW Maintenance Worker I/II	-	-	-	3.0	3.0	3.0	3.0
Scalehouse Cashier	4.0	4.0	4.0	4.0	4.0	4.0	4.0
Diversion Worker I/II	-	-	-	11.0	12.0	12.0	14.0
Diversion Worker II	2.0	2.0	3.0	-	-	-	-
Diversion Worker I	6.0	6.0	8.0	-	-	-	-
Total Operations	30.0	30.0	34.0	34.0	36.0	36.0	38.0
Frozen Positions							
Business Services Supervisor	1.0	1.0	1.0	1.0	1.0	1.0	-
Diversion Driver	2.0	2.0	2.0	2.0	2.0	2.0	-
Total Frozen Positions	3.0	3.0	3.0	3.0	3.0	3.0	-
Total Full Time Equivalents	51.0	50.0	54.0	54.5	56.5	56.5	56.5

** The Assistant General Manager position and duties are assigned to a Division Manager by the GM. Currently this assignment is being held by the Operations Manager.



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SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE July 1, 2018

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
1.0	Hourly		9.002	9.227	9.458	9.694	9.936	10.184	10.439	10.700	10.968	11.242	11.467
	Bi-Weekly		720.16	738.16	756.64	775.52	794.88	814.72	835.12	856.00	877.44	899.36	917.36
	Monthly		1,560.35	1,599.35	1,639.39	1,680.29	1,722.24	1,765.23	1,809.43	1,854.67	1,901.12	1,948.61	1,987.61
	Annual		18,724.16	19,192.16	19,672.64	20,163.52	20,666.88	21,182.72	21,713.12	22,256.00	22,813.44	23,383.36	23,851.36
1.5	Hourly		9.227	9.458	9.694	9.936	10.184	10.439	10.700	10.968	11.242	11.523	11.753
	Bi-Weekly		738.16	756.64	775.52	794.88	814.72	835.12	856.00	877.44	899.36	921.84	940.24
	Monthly		1,599.35	1,639.39	1,680.29	1,722.24	1,765.23	1,809.43	1,854.67	1,901.12	1,948.61	1,997.32	2,037.19
	Annual		19,192.16	19,672.64	20,163.52	20,666.88	21,182.72	21,713.12	22,256.00	22,813.44	23,383.36	23,967.84	24,446.24
2.0	Hourly		9.458	9.694	9.936	10.184	10.439	10.700	10.968	11.242	11.523	11.811	12.047
	Bi-Weekly		756.64	775.52	794.88	814.72	835.12	856.00	877.44	899.36	921.84	944.88	963.76
	Monthly		1,639.39	1,680.29	1,722.24	1,765.23	1,809.43	1,854.67	1,901.12	1,948.61	1,997.32	2,047.24	2,088.15
	Annual		19,672.64	20,163.52	20,666.88	21,182.72	21,713.12	22,256.00	22,813.44	23,383.36	23,967.84	24,566.88	25,057.76
2.5	Hourly		9.694	9.936	10.184	10.439	10.700	10.968	11.242	11.523	11.811	12.106	12.348
	Bi-Weekly		775.52	794.88	814.72	835.12	856.00	877.44	899.36	921.84	944.88	968.48	987.84
	Monthly		1,680.29	1,722.24	1,765.23	1,809.43	1,854.67	1,901.12	1,948.61	1,997.32	2,047.24	2,098.37	2,140.32
	Annual		20,163.52	20,666.88	21,182.72	21,713.12	22,256.00	22,813.44	23,383.36	23,967.84	24,566.88	25,180.48	25,683.84
3.0	Hourly		9.936	10.184	10.439	10.700	10.968	11.242	11.523	11.811	12.106	12.409	12.657
	Bi-Weekly		794.88	814.72	835.12	856.00	877.44	899.36	921.84	944.88	968.48	992.72	1,012.56
	Monthly		1,722.24	1,765.23	1,809.43	1,854.67	1,901.12	1,948.61	1,997.32	2,047.24	2,098.37	2,150.89	2,193.88
	Annual		20,666.88	21,182.72	21,713.12	22,256.00	22,813.44	23,383.36	23,967.84	24,566.88	25,180.48	25,810.72	26,326.56
3.5	Hourly		10.184	10.439	10.700	10.968	11.242	11.523	11.811	12.106	12.409	12.719	12.973
	Bi-Weekly		814.72	835.12	856.00	877.44	899.36	921.84	944.88	968.48	992.72	1,017.52	1,037.84
	Monthly		1,765.23	1,809.43	1,854.67	1,901.12	1,948.61	1,997.32	2,047.24	2,098.37	2,150.89	2,204.63	2,248.65
	Annual		21,182.72	21,713.12	22,256.00	22,813.44	23,383.36	23,967.84	24,566.88	25,180.48	25,810.72	26,455.52	26,983.84
4.0	Hourly		10.439	10.700	10.968	11.242	11.523	11.811	12.106	12.409	12.719	13.037	13.298
	Bi-Weekly		835.12	856.00	877.44	899.36	921.84	944.88	968.48	992.72	1,017.52	1,042.96	1,063.84
	Monthly		1,809.43	1,854.67	1,901.12	1,948.61	1,997.32	2,047.24	2,098.37	2,150.89	2,204.63	2,259.75	2,304.99
	Annual		21,713.12	22,256.00	22,813.44	23,383.36	23,967.84	24,566.88	25,180.48	25,810.72	26,455.52	27,116.96	27,659.84
4.5	Hourly		10.700	10.968	11.242	11.523	11.811	12.106	12.409	12.719	13.037	13.363	13.630
	Bi-Weekly		856.00	877.44	899.36	921.84	944.88	968.48	992.72	1,017.52	1,042.96	1,069.04	1,090.40
	Monthly		1,854.67	1,901.12	1,948.61	1,997.32	2,047.24	2,098.37	2,150.89	2,204.63	2,259.75	2,316.25	2,362.53
	Annual		22,256.00	22,813.44	23,383.36	23,967.84	24,566.88	25,180.48	25,810.72	26,455.52	27,116.96	27,795.04	28,350.40
5.0	Hourly		10.968	11.242	11.523	11.811	12.106	12.409	12.719	13.037	13.363	13.697	13.971
	Bi-Weekly		877.44	899.36	921.84	944.88	968.48	992.72	1,017.52	1,042.96	1,069.04	1,095.76	1,117.68
	Monthly		1,901.12	1,948.61	1,997.32	2,047.24	2,098.37	2,150.89	2,204.63	2,259.75	2,316.25	2,374.15	2,421.64
	Annual		22,813.44	23,383.36	23,967.84	24,566.88	25,180.48	25,810.72	26,455.52	27,116.96	27,795.04	28,489.76	29,059.68

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE July 1, 2018

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	5.5	Hourly	11.242	11.523	11.811	12.106	12.409	12.719	13.037	13.363	13.697	14.039	14.320
		Bi-Weekly	899.36	921.84	944.88	968.48	992.72	1,017.52	1,042.96	1,069.04	1,095.76	1,123.12	1,145.60
		Monthly	1,948.61	1,997.32	2,047.24	2,098.37	2,150.89	2,204.63	2,259.75	2,316.25	2,374.15	2,433.43	2,482.13
		Annual	23,383.36	23,967.84	24,566.88	25,180.48	25,810.72	26,455.52	27,116.96	27,795.04	28,489.76	29,201.12	29,785.60
	6.0	Hourly	11.523	11.811	12.106	12.409	12.719	13.037	13.363	13.697	14.039	14.390	14.678
		Bi-Weekly	921.84	944.88	968.48	992.72	1,017.52	1,042.96	1,069.04	1,095.76	1,123.12	1,151.20	1,174.24
		Monthly	1,997.32	2,047.24	2,098.37	2,150.89	2,204.63	2,259.75	2,316.25	2,374.15	2,433.43	2,494.27	2,544.19
		Annual	23,967.84	24,566.88	25,180.48	25,810.72	26,455.52	27,116.96	27,795.04	28,489.76	29,201.12	29,931.20	30,530.24
	6.5	Hourly	11.811	12.106	12.409	12.719	13.037	13.363	13.697	14.039	14.390	14.750	15.045
		Bi-Weekly	944.88	968.48	992.72	1,017.52	1,042.96	1,069.04	1,095.76	1,123.12	1,151.20	1,180.00	1,203.60
		Monthly	2,047.24	2,098.37	2,150.89	2,204.63	2,259.75	2,316.25	2,374.15	2,433.43	2,494.27	2,556.67	2,607.80
		Annual	24,566.88	25,180.48	25,810.72	26,455.52	27,116.96	27,795.04	28,489.76	29,201.12	29,931.20	30,680.00	31,293.60
	7.0	Hourly	12.106	12.409	12.719	13.037	13.363	13.697	14.039	14.390	14.750	15.119	15.421
		Bi-Weekly	968.48	992.72	1,017.52	1,042.96	1,069.04	1,095.76	1,123.12	1,151.20	1,180.00	1,209.52	1,233.68
		Monthly	2,098.37	2,150.89	2,204.63	2,259.75	2,316.25	2,374.15	2,433.43	2,494.27	2,556.67	2,620.63	2,672.97
		Annual	25,180.48	25,810.72	26,455.52	27,116.96	27,795.04	28,489.76	29,201.12	29,931.20	30,680.00	31,447.52	32,075.68
	7.5	Hourly	12.409	12.719	13.037	13.363	13.697	14.039	14.390	14.750	15.119	15.497	15.807
		Bi-Weekly	992.72	1,017.52	1,042.96	1,069.04	1,095.76	1,123.12	1,151.20	1,180.00	1,209.52	1,239.76	1,264.56
		Monthly	2,150.89	2,204.63	2,259.75	2,316.25	2,374.15	2,433.43	2,494.27	2,556.67	2,620.63	2,686.15	2,739.88
		Annual	25,810.72	26,455.52	27,116.96	27,795.04	28,489.76	29,201.12	29,931.20	30,680.00	31,447.52	32,233.76	32,878.56
Student Intern	8.0	Hourly	12.719	13.037	13.363	13.697	14.039	14.390	14.750	15.119	15.497	15.884	16.202
		Bi-Weekly	1,017.52	1,042.96	1,069.04	1,095.76	1,123.12	1,151.20	1,180.00	1,209.52	1,239.76	1,270.72	1,296.16
		Monthly	2,204.63	2,259.75	2,316.25	2,374.15	2,433.43	2,494.27	2,556.67	2,620.63	2,686.15	2,753.23	2,808.35
		Annual	26,455.52	27,116.96	27,795.04	28,489.76	29,201.12	29,931.20	30,680.00	31,447.52	32,233.76	33,038.72	33,700.16
	8.5	Hourly	13.037	13.363	13.697	14.039	14.390	14.750	15.119	15.497	15.884	16.281	16.607
		Bi-Weekly	1,042.96	1,069.04	1,095.76	1,123.12	1,151.20	1,180.00	1,209.52	1,239.76	1,270.72	1,302.48	1,328.56
		Monthly	2,259.75	2,316.25	2,374.15	2,433.43	2,494.27	2,556.67	2,620.63	2,686.15	2,753.23	2,822.04	2,878.55
		Annual	27,116.96	27,795.04	28,489.76	29,201.12	29,931.20	30,680.00	31,447.52	32,233.76	33,038.72	33,864.48	34,542.56
	9.0	Hourly	13.363	13.697	14.039	14.390	14.750	15.119	15.497	15.884	16.281	16.688	17.022
		Bi-Weekly	1,069.04	1,095.76	1,123.12	1,151.20	1,180.00	1,209.52	1,239.76	1,270.72	1,302.48	1,335.04	1,361.76
		Monthly	2,316.25	2,374.15	2,433.43	2,494.27	2,556.67	2,620.63	2,686.15	2,753.23	2,822.04	2,892.59	2,950.48
		Annual	27,795.04	28,489.76	29,201.12	29,931.20	30,680.00	31,447.52	32,233.76	33,038.72	33,864.48	34,711.04	35,405.76
	9.5	Hourly	13.697	14.039	14.390	14.750	15.119	15.497	15.884	16.281	16.688	17.105	17.447
		Bi-Weekly	1,095.76	1,123.12	1,151.20	1,180.00	1,209.52	1,239.76	1,270.72	1,302.48	1,335.04	1,368.40	1,395.76
		Monthly	2,374.15	2,433.43	2,494.27	2,556.67	2,620.63	2,686.15	2,753.23	2,822.04	2,892.59	2,964.87	3,024.15
		Annual	28,489.76	29,201.12	29,931.20	30,680.00	31,447.52	32,233.76	33,038.72	33,864.48	34,711.04	35,578.40	36,289.76

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE July 1, 2018

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	10.0	Hourly	14.039	14.390	14.750	15.119	15.497	15.884	16.281	16.688	17.105	17.533	17.884
		Bi-Weekly	1,123.12	1,151.20	1,180.00	1,209.52	1,239.76	1,270.72	1,302.48	1,335.04	1,368.40	1,402.64	1,430.72
		Monthly	2,433.43	2,494.27	2,556.67	2,620.63	2,686.15	2,753.23	2,822.04	2,892.59	2,964.87	3,039.05	3,099.89
		Annual	29,201.12	29,931.20	30,680.00	31,447.52	32,233.76	33,038.72	33,864.48	34,711.04	35,578.40	36,468.64	37,198.72
	10.5	Hourly	14.390	14.750	15.119	15.497	15.884	16.281	16.688	17.105	17.533	17.971	18.330
		Bi-Weekly	1,151.20	1,180.00	1,209.52	1,239.76	1,270.72	1,302.48	1,335.04	1,368.40	1,402.64	1,437.68	1,466.40
		Monthly	2,494.27	2,556.67	2,620.63	2,686.15	2,753.23	2,822.04	2,892.59	2,964.87	3,039.05	3,114.97	3,177.20
		Annual	29,931.20	30,680.00	31,447.52	32,233.76	33,038.72	33,864.48	34,711.04	35,578.40	36,468.64	37,379.68	38,126.40
	11.0	Hourly	14.750	15.119	15.497	15.884	16.281	16.688	17.105	17.533	17.971	18.420	18.788
		Bi-Weekly	1,180.00	1,209.52	1,239.76	1,270.72	1,302.48	1,335.04	1,368.40	1,402.64	1,437.68	1,473.60	1,503.04
		Monthly	2,556.67	2,620.63	2,686.15	2,753.23	2,822.04	2,892.59	2,964.87	3,039.05	3,114.97	3,192.80	3,256.59
		Annual	30,680.00	31,447.52	32,233.76	33,038.72	33,864.48	34,711.04	35,578.40	36,468.64	37,379.68	38,313.60	39,079.04
	11.5	Hourly	15.119	15.497	15.884	16.281	16.688	17.105	17.533	17.971	18.420	18.881	19.259
		Bi-Weekly	1,209.52	1,239.76	1,270.72	1,302.48	1,335.04	1,368.40	1,402.64	1,437.68	1,473.60	1,510.48	1,540.72
		Monthly	2,620.63	2,686.15	2,753.23	2,822.04	2,892.59	2,964.87	3,039.05	3,114.97	3,192.80	3,272.71	3,338.23
		Annual	31,447.52	32,233.76	33,038.72	33,864.48	34,711.04	35,578.40	36,468.64	37,379.68	38,313.60	39,272.48	40,058.72
	12.0	Hourly	15.497	15.884	16.281	16.688	17.105	17.533	17.971	18.420	18.881	19.353	19.740
		Bi-Weekly	1,239.76	1,270.72	1,302.48	1,335.04	1,368.40	1,402.64	1,437.68	1,473.60	1,510.48	1,548.24	1,579.20
		Monthly	2,686.15	2,753.23	2,822.04	2,892.59	2,964.87	3,039.05	3,114.97	3,192.80	3,272.71	3,354.52	3,421.60
		Annual	32,233.76	33,038.72	33,864.48	34,711.04	35,578.40	36,468.64	37,379.68	38,313.60	39,272.48	40,254.24	41,059.20
Diversion Worker I	12.5	Hourly	15.884	16.281	16.688	17.105	17.533	17.971	18.420	18.881	19.353	19.837	20.234
		Bi-Weekly	1,270.72	1,302.48	1,335.04	1,368.40	1,402.64	1,437.68	1,473.60	1,510.48	1,548.24	1,586.96	1,618.72
		Monthly	2,753.23	2,822.04	2,892.59	2,964.87	3,039.05	3,114.97	3,192.80	3,272.71	3,354.52	3,438.41	3,507.23
		Annual	33,038.72	33,864.48	34,711.04	35,578.40	36,468.64	37,379.68	38,313.60	39,272.48	40,254.24	41,260.96	42,086.72
	13.0	Hourly	16.281	16.688	17.105	17.533	17.971	18.420	18.881	19.353	19.837	20.333	20.740
		Bi-Weekly	1,302.48	1,335.04	1,368.40	1,402.64	1,437.68	1,473.60	1,510.48	1,548.24	1,586.96	1,626.64	1,659.20
		Monthly	2,822.04	2,892.59	2,964.87	3,039.05	3,114.97	3,192.80	3,272.71	3,354.52	3,438.41	3,524.39	3,594.93
		Annual	33,864.48	34,711.04	35,578.40	36,468.64	37,379.68	38,313.60	39,272.48	40,254.24	41,260.96	42,292.64	43,139.20
	13.5	Hourly	16.688	17.105	17.533	17.971	18.420	18.881	19.353	19.837	20.333	20.841	21.258
		Bi-Weekly	1,335.04	1,368.40	1,402.64	1,437.68	1,473.60	1,510.48	1,548.24	1,586.96	1,626.64	1,667.28	1,700.64
		Monthly	2,892.59	2,964.87	3,039.05	3,114.97	3,192.80	3,272.71	3,354.52	3,438.41	3,524.39	3,612.44	3,684.72
		Annual	34,711.04	35,578.40	36,468.64	37,379.68	38,313.60	39,272.48	40,254.24	41,260.96	42,292.64	43,349.28	44,216.64
	14.0	Hourly	17.105	17.533	17.971	18.420	18.881	19.353	19.837	20.333	20.841	21.362	21.789
		Bi-Weekly	1,368.40	1,402.64	1,437.68	1,473.60	1,510.48	1,548.24	1,586.96	1,626.64	1,667.28	1,708.96	1,743.12
		Monthly	2,964.87	3,039.05	3,114.97	3,192.80	3,272.71	3,354.52	3,438.41	3,524.39	3,612.44	3,702.75	3,776.76
		Annual	35,578.40	36,468.64	37,379.68	38,313.60	39,272.48	40,254.24	41,260.96	42,292.64	43,349.28	44,432.96	45,321.12

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE July 1, 2018

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
Diversion Worker II	14.5	Hourly	17.533	17.971	18.420	18.881	19.353	19.837	20.333	20.841	21.362	21.896	22.334
		Bi-Weekly	1,402.64	1,437.68	1,473.60	1,510.48	1,548.24	1,586.96	1,626.64	1,667.28	1,708.96	1,751.68	1,786.72
		Monthly	3,039.05	3,114.97	3,192.80	3,272.71	3,354.52	3,438.41	3,524.39	3,612.44	3,702.75	3,795.31	3,871.23
		Annual	36,468.64	37,379.68	38,313.60	39,272.48	40,254.24	41,260.96	42,292.64	43,349.28	44,432.96	45,543.68	46,454.72
	15.0	Hourly	17.971	18.420	18.881	19.353	19.837	20.333	20.841	21.362	21.896	22.443	22.892
		Bi-Weekly	1,437.68	1,473.60	1,510.48	1,548.24	1,586.96	1,626.64	1,667.28	1,708.96	1,751.68	1,795.44	1,831.36
		Monthly	3,114.97	3,192.80	3,272.71	3,354.52	3,438.41	3,524.39	3,612.44	3,702.75	3,795.31	3,890.12	3,967.95
		Annual	37,379.68	38,313.60	39,272.48	40,254.24	41,260.96	42,292.64	43,349.28	44,432.96	45,543.68	46,681.44	47,615.36
	15.5	Hourly	18.420	18.881	19.353	19.837	20.333	20.841	21.362	21.896	22.443	23.004	23.464
		Bi-Weekly	1,473.60	1,510.48	1,548.24	1,586.96	1,626.64	1,667.28	1,708.96	1,751.68	1,795.44	1,840.32	1,877.12
		Monthly	3,192.80	3,272.71	3,354.52	3,438.41	3,524.39	3,612.44	3,702.75	3,795.31	3,890.12	3,987.36	4,067.09
		Annual	38,313.60	39,272.48	40,254.24	41,260.96	42,292.64	43,349.28	44,432.96	45,543.68	46,681.44	47,848.32	48,805.12
	16.0	Hourly	18.881	19.353	19.837	20.333	20.841	21.362	21.896	22.443	23.004	23.579	24.051
		Bi-Weekly	1,510.48	1,548.24	1,586.96	1,626.64	1,667.28	1,708.96	1,751.68	1,795.44	1,840.32	1,886.32	1,924.08
		Monthly	3,272.71	3,354.52	3,438.41	3,524.39	3,612.44	3,702.75	3,795.31	3,890.12	3,987.36	4,087.03	4,168.84
		Annual	39,272.48	40,254.24	41,260.96	42,292.64	43,349.28	44,432.96	45,543.68	46,681.44	47,848.32	49,044.32	50,026.08
	16.5	Hourly	19.353	19.837	20.333	20.841	21.362	21.896	22.443	23.004	23.579	24.168	24.651
		Bi-Weekly	1,548.24	1,586.96	1,626.64	1,667.28	1,708.96	1,751.68	1,795.44	1,840.32	1,886.32	1,933.44	1,972.08
		Monthly	3,354.52	3,438.41	3,524.39	3,612.44	3,702.75	3,795.31	3,890.12	3,987.36	4,087.03	4,189.12	4,272.84
		Annual	40,254.24	41,260.96	42,292.64	43,349.28	44,432.96	45,543.68	46,681.44	47,848.32	49,044.32	50,269.44	51,274.08
	17.0	Hourly	19.837	20.333	20.841	21.362	21.896	22.443	23.004	23.579	24.168	24.772	25.267
		Bi-Weekly	1,586.96	1,626.64	1,667.28	1,708.96	1,751.68	1,795.44	1,840.32	1,886.32	1,933.44	1,981.76	2,021.36
		Monthly	3,438.41	3,524.39	3,612.44	3,702.75	3,795.31	3,890.12	3,987.36	4,087.03	4,189.12	4,293.81	4,379.61
		Annual	41,260.96	42,292.64	43,349.28	44,432.96	45,543.68	46,681.44	47,848.32	49,044.32	50,269.44	51,525.76	52,555.36
HHW Maintenance Worker I	17.5	Hourly	20.333	20.841	21.362	21.896	22.443	23.004	23.579	24.168	24.772	25.391	25.899
		Bi-Weekly	1,626.64	1,667.28	1,708.96	1,751.68	1,795.44	1,840.32	1,886.32	1,933.44	1,981.76	2,031.28	2,071.92
		Monthly	3,524.39	3,612.44	3,702.75	3,795.31	3,890.12	3,987.36	4,087.03	4,189.12	4,293.81	4,401.11	4,489.16
		Annual	42,292.64	43,349.28	44,432.96	45,543.68	46,681.44	47,848.32	49,044.32	50,269.44	51,525.76	52,813.28	53,869.92
	18.0	Hourly	20.841	21.362	21.896	22.443	23.004	23.579	24.168	24.772	25.391	26.026	26.547
		Bi-Weekly	1,667.28	1,708.96	1,751.68	1,795.44	1,840.32	1,886.32	1,933.44	1,981.76	2,031.28	2,082.08	2,123.76
		Monthly	3,612.44	3,702.75	3,795.31	3,890.12	3,987.36	4,087.03	4,189.12	4,293.81	4,401.11	4,511.17	4,601.48
		Annual	43,349.28	44,432.96	45,543.68	46,681.44	47,848.32	49,044.32	50,269.44	51,525.76	52,813.28	54,134.08	55,217.76
Diversion Driver	18.5	Hourly	21.362	21.896	22.443	23.004	23.579	24.168	24.772	25.391	26.026	26.677	27.211
		Bi-Weekly	1,708.96	1,751.68	1,795.44	1,840.32	1,886.32	1,933.44	1,981.76	2,031.28	2,082.08	2,134.16	2,176.88
		Monthly	3,702.75	3,795.31	3,890.12	3,987.36	4,087.03	4,189.12	4,293.81	4,401.11	4,511.17	4,624.01	4,716.57
		Annual	44,432.96	45,543.68	46,681.44	47,848.32	49,044.32	50,269.44	51,525.76	52,813.28	54,134.08	55,488.16	56,598.88

**SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE July 1, 2018**

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	19.0	Hourly	21.896	22.443	23.004	23.579	24.168	24.772	25.391	26.026	26.677	27.344	27.891
		Bi-Weekly	1,751.68	1,795.44	1,840.32	1,886.32	1,933.44	1,981.76	2,031.28	2,082.08	2,134.16	2,187.52	2,231.28
		Monthly	3,795.31	3,890.12	3,987.36	4,087.03	4,189.12	4,293.81	4,401.11	4,511.17	4,624.01	4,739.63	4,834.44
		Annual	45,543.68	46,681.44	47,848.32	49,044.32	50,269.44	51,525.76	52,813.28	54,134.08	55,488.16	56,875.52	58,013.28
HHW Maintenance Worker II Scalehouse Cashier	19.5	Hourly	22.443	23.004	23.579	24.168	24.772	25.391	26.026	26.677	27.344	28.028	28.589
		Bi-Weekly	1,795.44	1,840.32	1,886.32	1,933.44	1,981.76	2,031.28	2,082.08	2,134.16	2,187.52	2,242.24	2,287.12
		Monthly	3,890.12	3,987.36	4,087.03	4,189.12	4,293.81	4,401.11	4,511.17	4,624.01	4,739.63	4,858.19	4,955.43
		Annual	46,681.44	47,848.32	49,044.32	50,269.44	51,525.76	52,813.28	54,134.08	55,488.16	56,875.52	58,298.24	59,465.12
Administrative Assistant I	20.0	Hourly	23.004	23.579	24.168	24.772	25.391	26.026	26.677	27.344	28.028	28.729	29.304
		Bi-Weekly	1,840.32	1,886.32	1,933.44	1,981.76	2,031.28	2,082.08	2,134.16	2,187.52	2,242.24	2,298.32	2,344.32
		Monthly	3,987.36	4,087.03	4,189.12	4,293.81	4,401.11	4,511.17	4,624.01	4,739.63	4,858.19	4,979.69	5,079.36
		Annual	47,848.32	49,044.32	50,269.44	51,525.76	52,813.28	54,134.08	55,488.16	56,875.52	58,298.24	59,756.32	60,952.32
	20.5	Hourly	23.579	24.168	24.772	25.391	26.026	26.677	27.344	28.028	28.729	29.447	30.036
		Bi-Weekly	1,886.32	1,933.44	1,981.76	2,031.28	2,082.08	2,134.16	2,187.52	2,242.24	2,298.32	2,355.76	2,402.88
		Monthly	4,087.03	4,189.12	4,293.81	4,401.11	4,511.17	4,624.01	4,739.63	4,858.19	4,979.69	5,104.15	5,206.24
		Annual	49,044.32	50,269.44	51,525.76	52,813.28	54,134.08	55,488.16	56,875.52	58,298.24	59,756.32	61,249.76	62,474.88
Equipment Operator/Driver Heavy Equipment Operator	21.0	Hourly	24.168	24.772	25.391	26.026	26.677	27.344	28.028	28.729	29.447	30.183	30.787
		Bi-Weekly	1,933.44	1,981.76	2,031.28	2,082.08	2,134.16	2,187.52	2,242.24	2,298.32	2,355.76	2,414.64	2,462.96
		Monthly	4,189.12	4,293.81	4,401.11	4,511.17	4,624.01	4,739.63	4,858.19	4,979.69	5,104.15	5,231.72	5,336.41
		Annual	50,269.44	51,525.76	52,813.28	54,134.08	55,488.16	56,875.52	58,298.24	59,756.32	61,249.76	62,780.64	64,036.96
	21.5	Hourly	24.772	25.391	26.026	26.677	27.344	28.028	28.729	29.447	30.183	30.938	31.557
		Bi-Weekly	1,981.76	2,031.28	2,082.08	2,134.16	2,187.52	2,242.24	2,298.32	2,355.76	2,414.64	2,475.04	2,524.56
		Monthly	4,293.81	4,401.11	4,511.17	4,624.01	4,739.63	4,858.19	4,979.69	5,104.15	5,231.72	5,362.59	5,469.88
		Annual	51,525.76	52,813.28	54,134.08	55,488.16	56,875.52	58,298.24	59,756.32	61,249.76	62,780.64	64,351.04	65,638.56
Administrative Assistant II	22.0	Hourly	25.391	26.026	26.677	27.344	28.028	28.729	29.447	30.183	30.938	31.711	32.345
		Bi-Weekly	2,031.28	2,082.08	2,134.16	2,187.52	2,242.24	2,298.32	2,355.76	2,414.64	2,475.04	2,536.88	2,587.60
		Monthly	4,401.11	4,511.17	4,624.01	4,739.63	4,858.19	4,979.69	5,104.15	5,231.72	5,362.59	5,496.57	5,606.47
		Annual	52,813.28	54,134.08	55,488.16	56,875.52	58,298.24	59,756.32	61,249.76	62,780.64	64,351.04	65,958.88	67,277.60
	22.5	Hourly	26.026	26.677	27.344	28.028	28.729	29.447	30.183	30.938	31.711	32.504	33.154
		Bi-Weekly	2,082.08	2,134.16	2,187.52	2,242.24	2,298.32	2,355.76	2,414.64	2,475.04	2,536.88	2,600.32	2,652.32
		Monthly	4,511.17	4,624.01	4,739.63	4,858.19	4,979.69	5,104.15	5,231.72	5,362.59	5,496.57	5,634.03	5,746.69
		Annual	54,134.08	55,488.16	56,875.52	58,298.24	59,756.32	61,249.76	62,780.64	64,351.04	65,958.88	67,608.32	68,960.32
Accounting Technician I Equipment Operator Lead Heavy Equipment Operator Lead Resource Recovery Tech I Solid Waste Technician I	23.0	Hourly	26.677	27.344	28.028	28.729	29.447	30.183	30.938	31.711	32.504	33.317	33.983
		Bi-Weekly	2,134.16	2,187.52	2,242.24	2,298.32	2,355.76	2,414.64	2,475.04	2,536.88	2,600.32	2,665.36	2,718.64
		Monthly	4,624.01	4,739.63	4,858.19	4,979.69	5,104.15	5,231.72	5,362.59	5,496.57	5,634.03	5,774.95	5,890.39
		Annual	55,488.16	56,875.52	58,298.24	59,756.32	61,249.76	62,780.64	64,351.04	65,958.88	67,608.32	69,299.36	70,684.64

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE July 1, 2018

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	23.5	Hourly	27.344	28.028	28.729	29.447	30.183	30.938	31.711	32.504	33.317	34.150	34.833
		Bi-Weekly	2,187.52	2,242.24	2,298.32	2,355.76	2,414.64	2,475.04	2,536.88	2,600.32	2,665.36	2,732.00	2,786.64
		Monthly	4,739.63	4,858.19	4,979.69	5,104.15	5,231.72	5,362.59	5,496.57	5,634.03	5,774.95	5,919.33	6,037.72
		Annual	56,875.52	58,298.24	59,756.32	61,249.76	62,780.64	64,351.04	65,958.88	67,608.32	69,299.36	71,032.00	72,452.64
	24.0	Hourly	28.028	28.729	29.447	30.183	30.938	31.711	32.504	33.317	34.150	35.004	35.704
		Bi-Weekly	2,242.24	2,298.32	2,355.76	2,414.64	2,475.04	2,536.88	2,600.32	2,665.36	2,732.00	2,800.32	2,856.32
		Monthly	4,858.19	4,979.69	5,104.15	5,231.72	5,362.59	5,496.57	5,634.03	5,774.95	5,919.33	6,067.36	6,188.69
		Annual	58,298.24	59,756.32	61,249.76	62,780.64	64,351.04	65,958.88	67,608.32	69,299.36	71,032.00	72,808.32	74,264.32
HHW Technician	24.5	Hourly	28.729	29.447	30.183	30.938	31.711	32.504	33.317	34.150	35.004	35.879	36.597
		Bi-Weekly	2,298.32	2,355.76	2,414.64	2,475.04	2,536.88	2,600.32	2,665.36	2,732.00	2,800.32	2,870.32	2,927.76
		Monthly	4,979.69	5,104.15	5,231.72	5,362.59	5,496.57	5,634.03	5,774.95	5,919.33	6,067.36	6,219.03	6,343.48
		Annual	59,756.32	61,249.76	62,780.64	64,351.04	65,958.88	67,608.32	69,299.36	71,032.00	72,808.32	74,628.32	76,121.76
Accounting Technician II Resource Recovery Tech II Solid Waste Technician II	25.0	Hourly	29.447	30.183	30.938	31.711	32.504	33.317	34.150	35.004	35.879	36.776	37.512
		Bi-Weekly	2,355.76	2,414.64	2,475.04	2,536.88	2,600.32	2,665.36	2,732.00	2,800.32	2,870.32	2,942.08	3,000.96
		Monthly	5,104.15	5,231.72	5,362.59	5,496.57	5,634.03	5,774.95	5,919.33	6,067.36	6,219.03	6,374.51	6,502.08
		Annual	61,249.76	62,780.64	64,351.04	65,958.88	67,608.32	69,299.36	71,032.00	72,808.32	74,628.32	76,494.08	78,024.96
Clerk of the Board	25.5	Hourly	30.183	30.938	31.711	32.504	33.317	34.150	35.004	35.879	36.776	37.695	38.449
		Bi-Weekly	2,414.64	2,475.04	2,536.88	2,600.32	2,665.36	2,732.00	2,800.32	2,870.32	2,942.08	3,015.60	3,075.92
		Monthly	5,231.72	5,362.59	5,496.57	5,634.03	5,774.95	5,919.33	6,067.36	6,219.03	6,374.51	6,533.80	6,664.49
		Annual	62,780.64	64,351.04	65,958.88	67,608.32	69,299.36	71,032.00	72,808.32	74,628.32	76,494.08	78,405.60	79,973.92
	26.0	Hourly	30.938	31.711	32.504	33.317	34.150	35.004	35.879	36.776	37.695	38.637	39.410
		Bi-Weekly	2,475.04	2,536.88	2,600.32	2,665.36	2,732.00	2,800.32	2,870.32	2,942.08	3,015.60	3,090.96	3,152.80
		Monthly	5,362.59	5,496.57	5,634.03	5,774.95	5,919.33	6,067.36	6,219.03	6,374.51	6,533.80	6,697.08	6,831.07
		Annual	64,351.04	65,958.88	67,608.32	69,299.36	71,032.00	72,808.32	74,628.32	76,494.08	78,405.60	80,364.96	81,972.80
	26.5	Hourly	31.711	32.504	33.317	34.150	35.004	35.879	36.776	37.695	38.637	39.603	40.395
		Bi-Weekly	2,536.88	2,600.32	2,665.36	2,732.00	2,800.32	2,870.32	2,942.08	3,015.60	3,090.96	3,168.24	3,231.60
		Monthly	5,496.57	5,634.03	5,774.95	5,919.33	6,067.36	6,219.03	6,374.51	6,533.80	6,697.08	6,864.52	7,001.80
		Annual	65,958.88	67,608.32	69,299.36	71,032.00	72,808.32	74,628.32	76,494.08	78,405.60	80,364.96	82,374.24	84,021.60
	27.0	Hourly	32.504	33.317	34.150	35.004	35.879	36.776	37.695	38.637	39.603	40.593	41.405
		Bi-Weekly	2,600.32	2,665.36	2,732.00	2,800.32	2,870.32	2,942.08	3,015.60	3,090.96	3,168.24	3,247.44	3,312.40
		Monthly	5,634.03	5,774.95	5,919.33	6,067.36	6,219.03	6,374.51	6,533.80	6,697.08	6,864.52	7,036.12	7,176.87
		Annual	67,608.32	69,299.36	71,032.00	72,808.32	74,628.32	76,494.08	78,405.60	80,364.96	82,374.24	84,433.44	86,122.40
	27.5	Hourly	33.317	34.150	35.004	35.879	36.776	37.695	38.637	39.603	40.593	41.608	42.440
		Bi-Weekly	2,665.36	2,732.00	2,800.32	2,870.32	2,942.08	3,015.60	3,090.96	3,168.24	3,247.44	3,328.64	3,395.20
		Monthly	5,774.95	5,919.33	6,067.36	6,219.03	6,374.51	6,533.80	6,697.08	6,864.52	7,036.12	7,212.05	7,356.27
		Annual	69,299.36	71,032.00	72,808.32	74,628.32	76,494.08	78,405.60	80,364.96	82,374.24	84,433.44	86,544.64	88,275.20

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE July 1, 2018

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	28.0	Hourly	34.150	35.004	35.879	36.776	37.695	38.637	39.603	40.593	41.608	42.648	43.501
		Bi-Weekly	2,732.00	2,800.32	2,870.32	2,942.08	3,015.60	3,090.96	3,168.24	3,247.44	3,328.64	3,411.84	3,480.08
		Monthly	5,919.33	6,067.36	6,219.03	6,374.51	6,533.80	6,697.08	6,864.52	7,036.12	7,212.05	7,392.32	7,540.17
		Annual	71,032.00	72,808.32	74,628.32	76,494.08	78,405.60	80,364.96	82,374.24	84,433.44	86,544.64	88,707.84	90,482.08
	28.5	Hourly	35.004	35.879	36.776	37.695	38.637	39.603	40.593	41.608	42.648	43.714	44.588
		Bi-Weekly	2,800.32	2,870.32	2,942.08	3,015.60	3,090.96	3,168.24	3,247.44	3,328.64	3,411.84	3,497.12	3,567.04
		Monthly	6,067.36	6,219.03	6,374.51	6,533.80	6,697.08	6,864.52	7,036.12	7,212.05	7,392.32	7,577.09	7,728.59
		Annual	72,808.32	74,628.32	76,494.08	78,405.60	80,364.96	82,374.24	84,433.44	86,544.64	88,707.84	90,925.12	92,743.04
	29.0	Hourly	35.879	36.776	37.695	38.637	39.603	40.593	41.608	42.648	43.714	44.807	45.703
		Bi-Weekly	2,870.32	2,942.08	3,015.60	3,090.96	3,168.24	3,247.44	3,328.64	3,411.84	3,497.12	3,584.56	3,656.24
		Monthly	6,219.03	6,374.51	6,533.80	6,697.08	6,864.52	7,036.12	7,212.05	7,392.32	7,577.09	7,766.55	7,921.85
		Annual	74,628.32	76,494.08	78,405.60	80,364.96	82,374.24	84,433.44	86,544.64	88,707.84	90,925.12	93,198.56	95,062.24
Accountant Business Services Supervisor Contracts & Grants Analyst Field Operations Supervisor I Human Resources Supervisor Recycling Coordinator	29.5	Hourly	36.776	37.695	38.637	39.603	40.593	41.608	42.648	43.714	44.807	45.927	46.846
		Bi-Weekly	2,942.08	3,015.60	3,090.96	3,168.24	3,247.44	3,328.64	3,411.84	3,497.12	3,584.56	3,674.16	3,747.68
		Monthly	6,374.51	6,533.80	6,697.08	6,864.52	7,036.12	7,212.05	7,392.32	7,577.09	7,766.55	7,960.68	8,119.97
		Annual	76,494.08	78,405.60	80,364.96	82,374.24	84,433.44	86,544.64	88,707.84	90,925.12	93,198.56	95,528.16	97,439.68
	30.0	Hourly	37.695	38.637	39.603	40.593	41.608	42.648	43.714	44.807	45.927	47.075	48.017
		Bi-Weekly	3,015.60	3,090.96	3,168.24	3,247.44	3,328.64	3,411.84	3,497.12	3,584.56	3,674.16	3,766.00	3,841.36
		Monthly	6,533.80	6,697.08	6,864.52	7,036.12	7,212.05	7,392.32	7,577.09	7,766.55	7,960.68	8,159.67	8,322.95
		Annual	78,405.60	80,364.96	82,374.24	84,433.44	86,544.64	88,707.84	90,925.12	93,198.56	95,528.16	97,916.00	99,875.36
	30.5	Hourly	38.637	39.603	40.593	41.608	42.648	43.714	44.807	45.927	47.075	48.252	49.217
		Bi-Weekly	3,090.96	3,168.24	3,247.44	3,328.64	3,411.84	3,497.12	3,584.56	3,674.16	3,766.00	3,860.16	3,937.36
		Monthly	6,697.08	6,864.52	7,036.12	7,212.05	7,392.32	7,577.09	7,766.55	7,960.68	8,159.67	8,363.68	8,530.95
		Annual	80,364.96	82,374.24	84,433.44	86,544.64	88,707.84	90,925.12	93,198.56	95,528.16	97,916.00	100,364.16	102,371.36
	31.0	Hourly	39.603	40.593	41.608	42.648	43.714	44.807	45.927	47.075	48.252	49.458	50.447
		Bi-Weekly	3,168.24	3,247.44	3,328.64	3,411.84	3,497.12	3,584.56	3,674.16	3,766.00	3,860.16	3,956.64	4,035.76
		Monthly	6,864.52	7,036.12	7,212.05	7,392.32	7,577.09	7,766.55	7,960.68	8,159.67	8,363.68	8,572.72	8,744.15
		Annual	82,374.24	84,433.44	86,544.64	88,707.84	90,925.12	93,198.56	95,528.16	97,916.00	100,364.16	102,872.64	104,929.76
	31.5	Hourly	40.593	41.608	42.648	43.714	44.807	45.927	47.075	48.252	49.458	50.694	51.708
		Bi-Weekly	3,247.44	3,328.64	3,411.84	3,497.12	3,584.56	3,674.16	3,766.00	3,860.16	3,956.64	4,055.52	4,136.64
		Monthly	7,036.12	7,212.05	7,392.32	7,577.09	7,766.55	7,960.68	8,159.67	8,363.68	8,572.72	8,786.96	8,962.72
		Annual	84,433.44	86,544.64	88,707.84	90,925.12	93,198.56	95,528.16	97,916.00	100,364.16	102,872.64	105,443.52	107,552.64

**SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE July 1, 2018**

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	32.0	Hourly	41.608	42.648	43.714	44.807	45.927	47.075	48.252	49.458	50.694	51.961	53.000
		Bi-Weekly	3,328.64	3,411.84	3,497.12	3,584.56	3,674.16	3,766.00	3,860.16	3,956.64	4,055.52	4,156.88	4,240.00
		Monthly	7,212.05	7,392.32	7,577.09	7,766.55	7,960.68	8,159.67	8,363.68	8,572.72	8,786.96	9,006.57	9,186.67
		Annual	86,544.64	88,707.84	90,925.12	93,198.56	95,528.16	97,916.00	100,364.16	102,872.64	105,443.52	108,078.88	110,240.00
	32.5	Hourly	42.648	43.714	44.807	45.927	47.075	48.252	49.458	50.694	51.961	53.260	54.325
		Bi-Weekly	3,411.84	3,497.12	3,584.56	3,674.16	3,766.00	3,860.16	3,956.64	4,055.52	4,156.88	4,260.80	4,346.00
		Monthly	7,392.32	7,577.09	7,766.55	7,960.68	8,159.67	8,363.68	8,572.72	8,786.96	9,006.57	9,231.73	9,416.33
		Annual	88,707.84	90,925.12	93,198.56	95,528.16	97,916.00	100,364.16	102,872.64	105,443.52	108,078.88	110,780.80	112,996.00
	33.0	Hourly	43.714	44.807	45.927	47.075	48.252	49.458	50.694	51.961	53.260	54.592	55.684
		Bi-Weekly	3,497.12	3,584.56	3,674.16	3,766.00	3,860.16	3,956.64	4,055.52	4,156.88	4,260.80	4,367.36	4,454.72
		Monthly	7,577.09	7,766.55	7,960.68	8,159.67	8,363.68	8,572.72	8,786.96	9,006.57	9,231.73	9,462.61	9,651.89
		Annual	90,925.12	93,198.56	95,528.16	97,916.00	100,364.16	102,872.64	105,443.52	108,078.88	110,780.80	113,551.36	115,822.72
	33.5	Hourly	44.807	45.927	47.075	48.252	49.458	50.694	51.961	53.260	54.592	55.957	57.076
		Bi-Weekly	3,584.56	3,674.16	3,766.00	3,860.16	3,956.64	4,055.52	4,156.88	4,260.80	4,367.36	4,476.56	4,566.08
		Monthly	7,766.55	7,960.68	8,159.67	8,363.68	8,572.72	8,786.96	9,006.57	9,231.73	9,462.61	9,699.21	9,893.17
		Annual	93,198.56	95,528.16	97,916.00	100,364.16	102,872.64	105,443.52	108,078.88	110,780.80	113,551.36	116,390.56	118,718.08
	34.0	Hourly	45.927	47.075	48.252	49.458	50.694	51.961	53.260	54.592	55.957	57.356	58.503
		Bi-Weekly	3,674.16	3,766.00	3,860.16	3,956.64	4,055.52	4,156.88	4,260.80	4,367.36	4,476.56	4,588.48	4,680.24
		Monthly	7,960.68	8,159.67	8,363.68	8,572.72	8,786.96	9,006.57	9,231.73	9,462.61	9,699.21	9,941.71	10,140.52
		Annual	95,528.16	97,916.00	100,364.16	102,872.64	105,443.52	108,078.88	110,780.80	113,551.36	116,390.56	119,300.48	121,686.24
	34.5	Hourly	47.075	48.252	49.458	50.694	51.961	53.260	54.592	55.957	57.356	58.790	59.966
		Bi-Weekly	3,766.00	3,860.16	3,956.64	4,055.52	4,156.88	4,260.80	4,367.36	4,476.56	4,588.48	4,703.20	4,797.28
		Monthly	8,159.67	8,363.68	8,572.72	8,786.96	9,006.57	9,231.73	9,462.61	9,699.21	9,941.71	10,190.27	10,394.11
		Annual	97,916.00	100,364.16	102,872.64	105,443.52	108,078.88	110,780.80	113,551.36	116,390.56	119,300.48	122,283.20	124,729.28
Engineering and Environmental Compliance Manager Finance and Administration Manager Operations Manager Resource Recovery Manager	35.0	Hourly	48.252	49.458	50.694	51.961	53.260	54.592	55.957	57.356	58.790	60.260	61.465
		Bi-Weekly	3,860.16	3,956.64	4,055.52	4,156.88	4,260.80	4,367.36	4,476.56	4,588.48	4,703.20	4,820.80	4,917.20
		Monthly	8,363.68	8,572.72	8,786.96	9,006.57	9,231.73	9,462.61	9,699.21	9,941.71	10,190.27	10,445.07	10,653.93
		Annual	100,364.16	102,872.64	105,443.52	108,078.88	110,780.80	113,551.36	116,390.56	119,300.48	122,283.20	125,340.80	127,847.20
	35.5	Hourly	49.458	50.694	51.961	53.260	54.592	55.957	57.356	58.790	60.260	61.767	63.002
		Bi-Weekly	3,956.64	4,055.52	4,156.88	4,260.80	4,367.36	4,476.56	4,588.48	4,703.20	4,820.80	4,941.36	5,040.16
		Monthly	8,572.72	8,786.96	9,006.57	9,231.73	9,462.61	9,699.21	9,941.71	10,190.27	10,445.07	10,706.28	10,920.35
		Annual	102,872.64	105,443.52	108,078.88	110,780.80	113,551.36	116,390.56	119,300.48	122,283.20	125,340.80	128,475.36	131,044.16
	36.0	Hourly	50.694	51.961	53.260	54.592	55.957	57.356	58.790	60.260	61.767	63.311	64.577
		Bi-Weekly	4,055.52	4,156.88	4,260.80	4,367.36	4,476.56	4,588.48	4,703.20	4,820.80	4,941.36	5,064.88	5,166.16
		Monthly	8,786.96	9,006.57	9,231.73	9,462.61	9,699.21	9,941.71	10,190.27	10,445.07	10,706.28	10,973.91	11,193.35
		Annual	105,443.52	108,078.88	110,780.80	113,551.36	116,390.56	119,300.48	122,283.20	125,340.80	128,475.36	131,686.88	134,320.16

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE July 1, 2018

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	36.5	Hourly	51.961	53.260	54.592	55.957	57.356	58.790	60.260	61.767	63.311	64.894	66.192
		Bi-Weekly	4,156.88	4,260.80	4,367.36	4,476.56	4,588.48	4,703.20	4,820.80	4,941.36	5,064.88	5,191.52	5,295.36
		Monthly	9,006.57	9,231.73	9,462.61	9,699.21	9,941.71	10,190.27	10,445.07	10,706.28	10,973.91	11,248.29	11,473.28
		Annual	108,078.88	110,780.80	113,551.36	116,390.56	119,300.48	122,283.20	125,340.80	128,475.36	131,686.88	134,979.52	137,679.36
Assistant General Manager	37.0	Hourly	53.260	54.592	55.957	57.356	58.790	60.260	61.767	63.311	64.894	66.516	67.846
		Bi-Weekly	4,260.80	4,367.36	4,476.56	4,588.48	4,703.20	4,820.80	4,941.36	5,064.88	5,191.52	5,321.28	5,427.68
		Monthly	9,231.73	9,462.61	9,699.21	9,941.71	10,190.27	10,445.07	10,706.28	10,973.91	11,248.29	11,529.44	11,759.97
		Annual	110,780.80	113,551.36	116,390.56	119,300.48	122,283.20	125,340.80	128,475.36	131,686.88	134,979.52	138,353.28	141,119.68
	37.5	Hourly	54.592	55.957	57.356	58.790	60.260	61.767	63.311	64.894	66.516	68.179	69.543
		Bi-Weekly	4,367.36	4,476.56	4,588.48	4,703.20	4,820.80	4,941.36	5,064.88	5,191.52	5,321.28	5,454.32	5,563.44
		Monthly	9,462.61	9,699.21	9,941.71	10,190.27	10,445.07	10,706.28	10,973.91	11,248.29	11,529.44	11,817.69	12,054.12
		Annual	113,551.36	116,390.56	119,300.48	122,283.20	125,340.80	128,475.36	131,686.88	134,979.52	138,353.28	141,812.32	144,649.44
	38.0	Hourly	55.957	57.356	58.790	60.260	61.767	63.311	64.894	66.516	68.179	69.883	71.281
		Bi-Weekly	4,476.56	4,588.48	4,703.20	4,820.80	4,941.36	5,064.88	5,191.52	5,321.28	5,454.32	5,590.64	5,702.48
		Monthly	9,699.21	9,941.71	10,190.27	10,445.07	10,706.28	10,973.91	11,248.29	11,529.44	11,817.69	12,113.05	12,355.37
		Annual	116,390.56	119,300.48	122,283.20	125,340.80	128,475.36	131,686.88	134,979.52	138,353.28	141,812.32	145,356.64	148,264.48
	38.5	Hourly	57.356	58.790	60.260	61.767	63.311	64.894	66.516	68.179	69.883	71.630	73.063
		Bi-Weekly	4,588.48	4,703.20	4,820.80	4,941.36	5,064.88	5,191.52	5,321.28	5,454.32	5,590.64	5,730.40	5,845.04
		Monthly	9,941.71	10,190.27	10,445.07	10,706.28	10,973.91	11,248.29	11,529.44	11,817.69	12,113.05	12,415.87	12,664.25
		Annual	119,300.48	122,283.20	125,340.80	128,475.36	131,686.88	134,979.52	138,353.28	141,812.32	145,356.64	148,990.40	151,971.04
	39.0	Hourly	58.790	60.260	61.767	63.311	64.894	66.516	68.179	69.883	71.630	73.421	74.889
		Bi-Weekly	4,703.20	4,820.80	4,941.36	5,064.88	5,191.52	5,321.28	5,454.32	5,590.64	5,730.40	5,873.68	5,991.12
		Monthly	10,190.27	10,445.07	10,706.28	10,973.91	11,248.29	11,529.44	11,817.69	12,113.05	12,415.87	12,726.31	12,980.76
		Annual	122,283.20	125,340.80	128,475.36	131,686.88	134,979.52	138,353.28	141,812.32	145,356.64	148,990.40	152,715.68	155,769.12
	39.5	Hourly	60.260	61.767	63.311	64.894	66.516	68.179	69.883	71.630	73.421	75.257	76.762
		Bi-Weekly	4,820.80	4,941.36	5,064.88	5,191.52	5,321.28	5,454.32	5,590.64	5,730.40	5,873.68	6,020.56	6,140.96
		Monthly	10,445.07	10,706.28	10,973.91	11,248.29	11,529.44	11,817.69	12,113.05	12,415.87	12,726.31	13,044.55	13,305.41
		Annual	125,340.80	128,475.36	131,686.88	134,979.52	138,353.28	141,812.32	145,356.64	148,990.40	152,715.68	156,534.56	159,664.96
	40.0	Hourly	61.767	63.311	64.894	66.516	68.179	69.883	71.630	73.421	75.257	77.138	78.681
		Bi-Weekly	4,941.36	5,064.88	5,191.52	5,321.28	5,454.32	5,590.64	5,730.40	5,873.68	6,020.56	6,171.04	6,294.48
		Monthly	10,706.28	10,973.91	11,248.29	11,529.44	11,817.69	12,113.05	12,415.87	12,726.31	13,044.55	13,370.59	13,638.04
		Annual	128,475.36	131,686.88	134,979.52	138,353.28	141,812.32	145,356.64	148,990.40	152,715.68	156,534.56	160,447.04	163,656.48
	40.5	Hourly	63.311	64.894	66.516	68.179	69.883	71.630	73.421	75.257	77.138	79.066	80.647
		Bi-Weekly	5,064.88	5,191.52	5,321.28	5,454.32	5,590.64	5,730.40	5,873.68	6,020.56	6,171.04	6,325.28	6,451.76
		Monthly	10,973.91	11,248.29	11,529.44	11,817.69	12,113.05	12,415.87	12,726.31	13,044.55	13,370.59	13,704.77	13,978.81
		Annual	131,686.88	134,979.52	138,353.28	141,812.32	145,356.64	148,990.40	152,715.68	156,534.56	160,447.04	164,457.28	167,745.76

**SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE July 1, 2018**

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	41.0	Hourly	64.894	66.516	68.179	69.883	71.630	73.421	75.257	77.138	79.066	81.043	82.664
		Bi-Weekly	5,191.52	5,321.28	5,454.32	5,590.64	5,730.40	5,873.68	6,020.56	6,171.04	6,325.28	6,483.44	6,613.12
		Monthly	11,248.29	11,529.44	11,817.69	12,113.05	12,415.87	12,726.31	13,044.55	13,370.59	13,704.77	14,047.45	14,328.43
		Annual	134,979.52	138,353.28	141,812.32	145,356.64	148,990.40	152,715.68	156,534.56	160,447.04	164,457.28	168,569.44	171,941.12
	41.5	Hourly	66.516	68.179	69.883	71.630	73.421	75.257	77.138	79.066	81.043	83.069	84.730
		Bi-Weekly	5,321.28	5,454.32	5,590.64	5,730.40	5,873.68	6,020.56	6,171.04	6,325.28	6,483.44	6,645.52	6,778.40
		Monthly	11,529.44	11,817.69	12,113.05	12,415.87	12,726.31	13,044.55	13,370.59	13,704.77	14,047.45	14,398.63	14,686.53
		Annual	138,353.28	141,812.32	145,356.64	148,990.40	152,715.68	156,534.56	160,447.04	164,457.28	168,569.44	172,783.52	176,238.40
	42.0	Hourly	68.179	69.883	71.630	73.421	75.257	77.138	79.066	81.043	83.069	85.146	86.849
		Bi-Weekly	5,454.32	5,590.64	5,730.40	5,873.68	6,020.56	6,171.04	6,325.28	6,483.44	6,645.52	6,811.68	6,947.92
		Monthly	11,817.69	12,113.05	12,415.87	12,726.31	13,044.55	13,370.59	13,704.77	14,047.45	14,398.63	14,758.64	15,053.83
		Annual	141,812.32	145,356.64	148,990.40	152,715.68	156,534.56	160,447.04	164,457.28	168,569.44	172,783.52	177,103.68	180,645.92
	42.5	Hourly	69.883	71.630	73.421	75.257	77.138	79.066	81.043	83.069	85.146	87.275	89.021
		Bi-Weekly	5,590.64	5,730.40	5,873.68	6,020.56	6,171.04	6,325.28	6,483.44	6,645.52	6,811.68	6,982.00	7,121.68
		Monthly	12,113.05	12,415.87	12,726.31	13,044.55	13,370.59	13,704.77	14,047.45	14,398.63	14,758.64	15,127.67	15,430.31
		Annual	145,356.64	148,990.40	152,715.68	156,534.56	160,447.04	164,457.28	168,569.44	172,783.52	177,103.68	181,532.00	185,163.68
General Manager/CAO	N/A (Board Approved Contract)	Hourly											95.95
		Bi-Weekly											7,676.00
		Monthly											16,631.33
		Annual											199,576.00

**Bond Deb Service
Salinas Valley Solid Waste Authority
Refunding Revenue Bonds
Series 2014A (AMT)**

Period Ending	Principal	Interest	Total	Fiscal Year Ended	Fiscal Year Total
8/1/2018	1,265,000	733,937.50	1,998,937.50		
2/1/2019	-	702,312.50	702,312.50	6/30/2019	2,701,250.00
8/1/2019	1,330,000	702,312.50	2,032,312.50		
2/1/2020	-	669,062.50	669,062.50	6/30/2020	2,701,375.00
8/1/2020	1,400,000	669,062.50	2,069,062.50		
2/1/2021	-	634,062.50	634,062.50	6/30/2021	2,703,125.00
8/1/2021	1,470,000	634,062.50	2,104,062.50		
2/1/2022	-	597,312.50	597,312.50	6/30/2022	2,701,375.00
8/1/2022	1,545,000	597,312.50	2,142,312.50		
2/1/2023	-	558,687.50	558,687.50	6/30/2023	2,701,000.00
8/1/2023	1,630,000	558,687.50	2,188,687.50		
2/1/2024	-	517,937.50	517,937.50	6/30/2024	2,706,625.00
8/1/2024	2,155,000	517,937.50	2,672,937.50		
2/1/2025	-	464,062.50	464,062.50	6/30/2025	3,137,000.00
8/1/2025	2,265,000	464,062.50	2,729,062.50		
2/1/2026	-	401,775.00	401,775.00	6/30/2026	3,130,837.50
8/1/2026	2,395,000	401,775.00	2,796,775.00		
2/1/2027	-	335,912.50	335,912.50	6/30/2027	3,132,687.50
8/1/2027	2,335,000	335,912.50	2,670,912.50		
2/1/2028	-	271,700.00	271,700.00	6/30/2028	2,942,612.50
8/1/2028	2,270,000	271,700.00	2,541,700.00		
2/1/2029	-	209,275.00	209,275.00	6/30/2029	2,750,975.00
8/1/2029	2,400,000	209,275.00	2,609,275.00		
2/1/2030	-	143,275.00	143,275.00	6/30/2030	2,752,550.00
8/1/2030	2,535,000	143,275.00	2,678,275.00		
2/1/2031	-	73,562.50	73,562.50	6/30/2031	2,751,837.50
8/1/2031	2,675,000	73,562.50	2,748,562.50	6/30/2032	2,748,562.50
	<u>27,670,000</u>	<u>11,891,812.50</u>	<u>39,561,812.50</u>		<u>39,561,812.50</u>



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**Bond Deb Service
Salinas Valley Solid Waste Authority
Refunding Revenue Bonds
Series 2014B (Taxable)**

Period Ending	Principal	Interest	Total	Fiscal Year Ended	Fiscal Year Total
8/1/2018	345,000	47,645.43	392,645.43		
2/1/2019	-	42,082.30	42,082.30	6/30/2019	434,727.73
8/1/2019	355,000	42,082.30	397,082.30		
2/1/2020	-	35,557.40	35,557.40	6/30/2020	432,639.70
8/1/2020	370,000	35,557.40	405,557.40		
2/1/2021	-	28,016.80	28,016.80	6/30/2021	433,574.20
8/1/2021	385,000	28,016.80	413,016.80		
2/1/2022	-	19,564.13	19,564.13	6/30/2022	432,580.93
8/1/2022	405,000	19,564.13	424,564.13		
2/1/2023	-	10,166.10	10,166.10	6/30/2023	434,730.23
8/1/2023	420,000	10,166.10	430,166.10	6/30/2024	430,166.10
	<u>2,280,000</u>	<u>318,418.89</u>	<u>2,598,418.89</u>		<u>2,598,418.89</u>



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**EQUIPMENT LEASE PURCHASE AGREEMENT
PAYMENT SCHEDULE**

Period Ending	Principal	Interest	Total	Fiscal Year Ended	Fiscal Year Total
8/1/2018	383,615.85	15,181.35	398,797.20		
2/1/2019	389,523.53	9,273.67	398,797.20	6/30/2019	797,594.40
8/1/2019	212,662.55	3,275.00	215,937.55	6/30/2020	215,937.55
	<u>985,801.93</u>	<u>27,730.02</u>	<u>1,013,531.95</u>		<u>1,013,531.95</u>



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SALINAS VALLEY SOLID WASTE AUTHORITY
Landfilled Tonnage History

Fiscal Year	Service Area			South Valley
	Tonnage	Annual % Change	Cummulative % Change	
1997-98	248,415			
1998-99	250,065	0.7%	0.7%	
1999-00	250,912	0.3%	1.0%	
2000-01	246,489	-1.8%	-0.8%	
2001-02	216,524	-12.2%	-12.8%	
2002-03	219,583	1.4%	-11.6%	
2003-04	227,207	3.5%	-8.5%	23,622.0
2004-05	234,709	3.3%	-5.5%	84,571.0
2005-06	235,866	0.5%	-5.1%	89,536.0
2006-07	222,907	-5.5%	-10.3%	85,327.0
2007-08	205,981	-7.6%	-17.1%	86,739.0
2008-09	187,486	-9.0%	-24.5%	84,322.0
2009-10	173,938	-7.2%	-30.0%	79,615.0
2010-11	171,131	-1.6%	-31.1%	79,552.0
2011-12	167,033	-2.4%	-32.8%	69,215.0
2012-13	166,500	-0.3%	-33.0%	70,021.0
2013-14	166,998	0.3%	-32.8%	75,790.0
2014-15	173,971	4.2%	-30.0%	1,951.0
2015-16	182,298	4.8%	-26.6%	0.0
2016-17	199,457	9.4%	-19.7%	0.0



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SALINAS VALLEY SOLID WASTE AUTHORITY
Projected Landfilled Tonnage

Fiscal Year	Service Area	
	Service Area	% Change
2018-19	185,000	
2019-20	185,000	0.0%
2020-21	185,000	0.0%
2021-22	185,000	0.0%
2022-23	185,000	0.0%
2023-24	185,000	0.0%



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Salinas Valley Recycles
Debt Service Coverage Ratio Calculations
FY 2018-19

Revenues	2017-18 Budget	Proposed 2018-19 Budget	Increase/ (Decrease)	% Change
51.1 - Tipping Fees - Solid	12,158,750	12,672,500	513,750	4.2%
51.2 - Tipping Fees - Surcl	1,803,000	1,849,550	46,550	2.6%
51.3 - Tipping Fees - Diver	1,942,800	2,029,525	86,725	4.5%
51.4 - AB939 Service Fee	2,319,700	2,319,700	-	0.0%
52.1 - Charges for Service:	124,500	144,000	19,500	15.7%
53.1 - Sales of Materials	244,000	265,000	21,000	8.6%
53.2 - Gas Royalties	220,000	240,000	20,000	9.1%
54.1 - Investment Earnings	162,000	200,000	38,000	23.5%
Total Revenues (A)	<u>18,974,750</u>	<u>19,720,275</u>	<u>745,525</u>	3.9%
<u>Operating Expenditures</u>				
Administration	3,071,950	3,065,400	(6,550)	-0.2%
AB939 Services	3,200,850	3,350,700	149,850	4.7%
Recycling Programs	1,021,200	1,207,900	186,700	18.3%
Transfer Stations	2,991,900	3,115,000	123,100	4.1%
Landfill Operations	3,026,950	3,121,600	94,650	3.1%
Postclosure Maintenance	1,051,350	1,065,600	14,250	1.4%
Debt Service	<u>797,729</u>	<u>797,822</u>	<u>94</u>	0.0%
Total Operating Expenditur	<u>15,161,929</u>	<u>15,724,022</u>	<u>562,094</u>	3.7%
Net Revenues (C)(A-B)	3,812,821	3,996,253	183,431	4.8%
Debt Service for Bonds (D)	<u>2,051,271</u>	<u>3,135,978</u>	<u>1,084,706</u>	52.9%
Debt Service Coverage Ratio (E)(C/D)	186%	127%	-58%	
Total Expenditures (F)(B+I	<u>17,213,200</u>	<u>18,860,000</u>	1,646,800	9.6%
Net Income After Debt Service (G)(A-F)	<u>1,761,550</u>	<u>860,275</u>	<u>(901,275)</u>	-51.2%



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