



FINAL BUDGET

FY 2013-14

\$16,025,000



Johnson Canyon Landfill
\$5,374,682



AB939 Programs
\$2,142,909



Recycling Programs
\$920,269

\$39,845,000
SALINAS VALLEY SOLID WASTE AUTHORITY
REVENUE BONDS, SERIES 2002

ated and issued pursuant to, and are secured under, a Master Indenture, dated November 1, 1997, and a Second Supplemental Indenture dated as of May 1, 1997, by and between the Authority (the "Authority") and BNY Western Trust Company, as trustee (the "Trustee"), for the purpose of financing the acquisition and construction of certain improvements (the "2002 Project") to the Authority's existing transfer stations, (ii) the Authority's outstanding Revenue Bonds, Series 1997 (the "Prior Bonds"), (iii) the Indenture, dated as of September 1, 1997, by and between the Authority and the Trustee, and (iv) the Indenture, dated as of September 1, 1997, by and between the Authority and the Trustee, and the City of Salinas, California.

Debt Service
\$3,141,800



Salinas Area Transfer Stations
\$2,440,444



South County Transfer Station
\$874,539



Closed Crazy Horse Landfill
\$667,735



Closed Lewis Road Landfill
\$258,837



Closed Jolon Road Landfill
\$203,785

SALINAS VALLEY SOLID WASTE AUTHORITY

Final Budget

Fiscal Year

2013-2014



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SALINAS VALLEY SOLID WASTE AUTHORITY

Final Budget

FY 2013-2014

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June 20, 2013

Salinas Valley Solid Waste Authority Board Members:

We are pleased to present for your consideration the Proposed Operating Budget for fiscal year 2013-14. The \$16,025,000 operating budget represents a 0.2% increase over the FY 2012-13 budget. This slight increase is covered by the scheduled \$3.00 per ton increase in the Salinas Transportation Surcharge. In order to stop relying on the importation of waste from Recology South Valley to fund operations the Board approved an AB939 Service Fee in the amount of \$1,732,000. This offsets most of the \$2 million in revenue from Recology South Valley.

The current Capital Improvement Budget appropriations will carry over to FY 2013-14 per the Authority's financial policies. New capital improvement project appropriations for FY 2013-14 will be based on the Five-Year Capital Improvement Plan which is a separate document.

Achieving a Balanced Budget

The Authority has been able to keep rate increases to a minimum for the last two years by using the Recology South Valley (RSV) revenues for operations. The RSV revenues were never intended to be used for operations. They were meant for the development of landfill capacity because they are one-time revenues that are scheduled to end on December 2014. The Authority must therefore no longer rely on \$2 million of RSV revenues for operations.

Bringing garbage into the Salinas Valley landfills from South Santa Clara Valley to keep rates down is no longer financially plausible. Develop and implementation of a sustainable finance plan was identified as the top priority in the Authority's Strategic Plan.

In the meantime, due to regulatory requirements, the Authority's expenses for landfill maintenance and compliance of active and closed landfills continue to increase. The Authority has some large capital improvements, such as the Corrective Action Plan, that need to be made at Crazy Horse Landfill as soon as the closure of that landfill is completed.

To achieve a balanced budget this document incorporates the following steps:

- Minimize operating budget increases by making more efficient use of Sun Street Transfer Station. This has allowed the Authority to absorb increased regulatory cost increases.
- Increase the Salinas Transportation Surcharge by \$3.00 per ton to \$11.00. This allows the Authority to slowly get out of subsidizing the transportation of Salinas franchise garbage.
- Implements an AB939 fee of \$1.7 million to stop relying on \$2 million of Recology South Valley revenues for operations.

Beginning on the next page is a summary of the proposed budget followed by a discussion of how it was developed and how it can be funded. Thereafter the budget summaries analyze the budget in various ways.

Salinas Valley Solid Waste Authority				
Two-Year Budget Comparison				
FY 2013-14				
	2012-13 BUDGET	2013-14 PROPOSED	Increase/ (Decrease)	Percent Change
Revenues				
51 - Tipping Fees - Solid Waste	11,254,500	11,141,800	(112,700)	-1.0%
51.1 - Tipping Fees - Surcharge	725,600	1,034,000	308,400	42.5%
51.2 - Tipping Fees - Diverted Materials	1,001,800	956,800	(45,000)	-4.5%
51.3 - AB939 Service Fee	-	1,732,000	1,732,000	
51.7 - Tipping Fees - South Valley	2,340,900	2,318,800	(22,100)	-0.9%
52 - Charges for Services	117,000	117,000	-	0.0%
53 - Sales of Materials	572,500	572,500	-	0.0%
54 - Investment Earnings	80,200	80,200	-	0.0%
57 - Miscellaneous/Other	60,000	-	(60,000)	-100.0%
Total Revenues	16,152,500	17,953,100	1,800,600	11.1%
Expenditures				
1110 - Executive Administration	358,270	391,550	33,280	9.3%
1120 - Administrative Support	385,040	399,000	13,960	3.6%
1130 - Human Resources Administration	299,240	323,900	24,660	8.2%
1140 - Clerk of the Board	153,360	163,850	10,490	6.8%
1200 - Finance Administration	620,200	640,700	20,500	3.3%
1300 - Operations Administration	537,050	245,200	(291,850)	-54.3%
2100 - Resource Recovery	648,000	682,320	34,320	5.3%
2150 - Marketing	110,000	75,000	(35,000)	-31.8%
2200 - Public Education	135,000	160,000	25,000	18.5%
2300 - Household Hazardous Waste	645,160	668,800	23,640	3.7%
2400 - C & D Diversion	58,500	30,000	(28,500)	-48.7%
2500 - Organics Diversion	598,530	587,530	(11,000)	-1.8%
2600 - Diversion Services	153,000	144,750	(8,250)	-5.4%
3100 - Scalehouse Operations	342,590	371,650	29,060	8.5%
3600 - JR Transfer Station	701,910	724,400	22,490	3.2%
3650 - ML Transfer Station	450,000	150,000	(300,000)	-66.7%
3710 - SS Disposal Operations	422,242	667,350	245,108	58.0%
3720 - SS Transfer Operations	929,598	909,000	(20,598)	-2.2%
3730 - SS Recycling Operations	228,430	188,900	(39,530)	-17.3%
4500 - JC Landfill Operations	3,568,290	3,714,600	146,310	4.1%
5300 - Crazy Horse Postclosure Maintenance	466,490	553,100	86,610	18.6%
5400 - Lewis Road Postclosure Maintenance	160,210	214,400	54,190	33.8%
5500 - Johnson Canyon ECS	249,300	322,100	72,800	29.2%
5600 - Jolon Road Postclosure Maintenance	98,670	168,800	70,130	71.1%
5700 - Sun Street ECS	262,500	109,300	(153,200)	-58.4%
6100 - Debt Service - Interest	2,037,120	1,979,200	(57,920)	-2.8%
6200 - Debt Service - Principal	1,103,000	1,162,600	59,600	5.4%
6605 - Closure Set-Aside	277,000	277,000	-	0.0%
Total Expenditures	15,998,700	16,025,000	26,300	0.2%
Net Increase to Fund Balance	153,800	1,928,100	1,774,300	

DEVELOPMENT OF A BALANCED BUDGET

The Proposed Budget

The proposed budget of \$16,025,000 reflects an increase of \$26,300 (0.2%) over the current appropriations.

Development of the Proposed Operating Budget

The budget can no longer be balanced by reducing expenditures. Expenditures have been decreased to the minimum level that can still meet all regulatory requirements, meet financial obligations and continue providing necessary services to the public.

Staff was able to keep operating expenses to a modest 0.2% increase by changing waste transportation services in Salinas. The Authority was able to increase the permitted tonnage that can be handled at Sun Street Transfer Station. This allows the handling of larger amounts of waste with minimal cost increases. Prior to this change a large proportion of Salinas waste was being handled by Waste Management at Madison Lane Transfer Station, where the Authority paid a fixed rate on a per ton basis. The incremental cost to handle more tonnage at Sun Street is less than the fixed amount per ton paid for Madison Lane Transfer Station.

Rate increase is needed to end importation of garbage

Without a substantial rate increase the Authority will continue to rely on RSV revenues for operations. This means that no additional funds will be set-aside for developing or expanding the current disposal capacity. When the RSV revenues end the Authority will have to take drastic measures instead of planning in advance of this certainty.

On May 16, the Board unanimously approved an AB939 fee that will generate \$1,732,000 to pay for the Authority's AB939 program costs.

Tonnage decreases appear to be leveling off

It appears that the loss of tonnage due to the economic downturn is leveling off. The 2013-14 Budget is based on the assumption that we will receive 166,500 tons of solid waste to be landfilled, an increase of 0.7% of the estimated 165,400 tons for 2012-2013.

FY 2013-14 is a Transition Year

During fiscal year 2013-14, the Authority will be working on a means to finance future obligations out of declining tonnages. This requires that the Authority make some fundamental changes to its financial policies. The future cannot be funded in the same way as the past.

One of the keys to financing future obligations is to refinance the 2002 Revenue Bonds and the Crazy Horse Installment Purchase Agreement. The refinancing will generate savings of \$3.7 million that can be used for capital improvements.

In addition, staff will be working on a system optimization report that will assist with flow control which should generate additional revenue for the Authority.

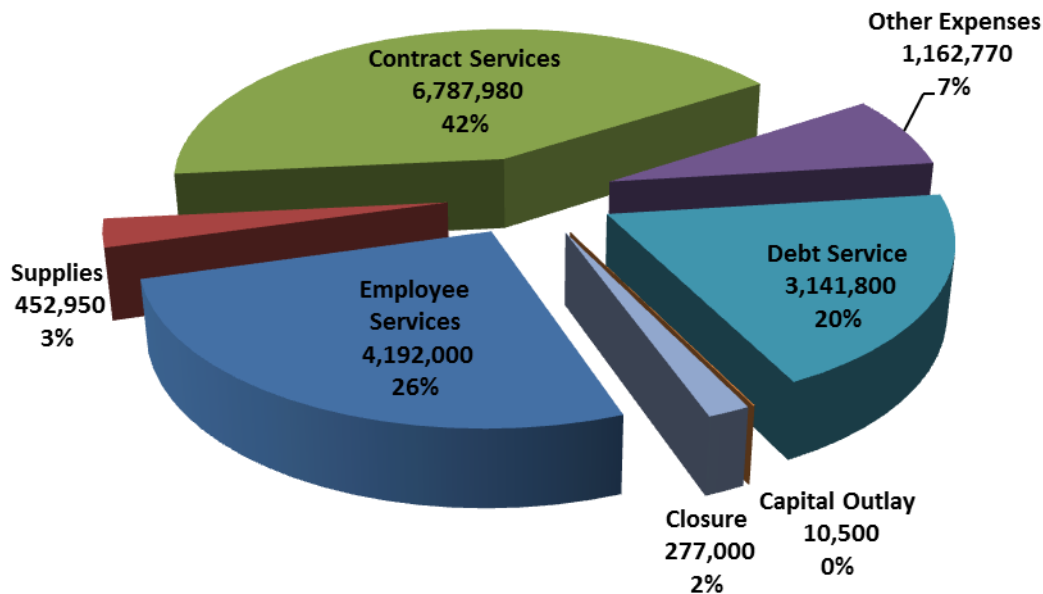
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OPERATING EXPENDITURES BUDGET HIGHLIGHTS

Following is a comparison of the operating budget expenditures by category.

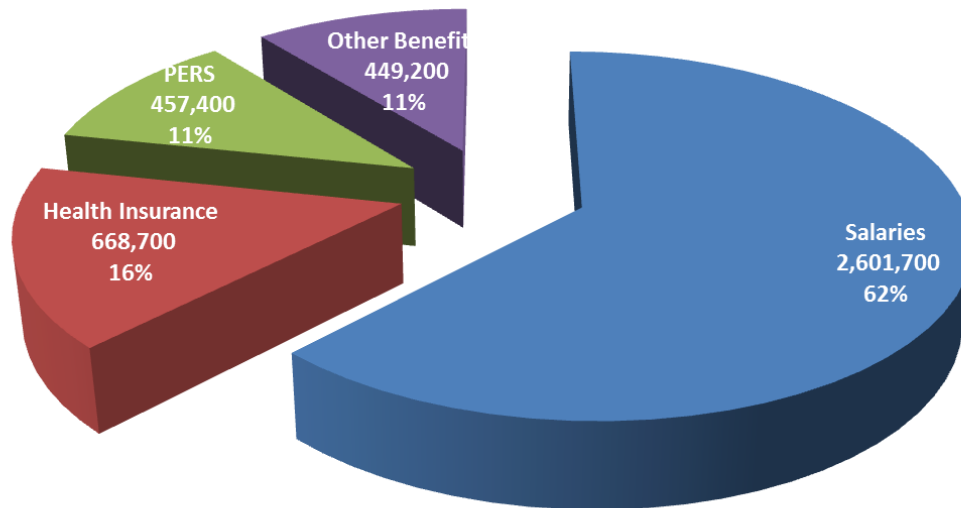
Salinas Valley Solid Waste Authority				
Budget by Category				
FY 2013-14				
Category	2012-13 BUDGET	2013-14 PROPOSED	Increase/ Decrease	% Change
61 - Employee Services	3,857,200	4,192,000	334,800	8.7%
62 - Supplies	461,930	452,950	(8,980)	-1.9%
63 - Contract Services	7,120,838	6,787,980	(332,858)	-4.7%
64 - Other Expenses	1,129,862	1,162,770	32,908	2.9%
65 - Debt Service	3,140,120	3,141,800	1,680	0.1%
66 - Capital Outlay	11,750	10,500	(1,250)	-10.6%
67 - Closure/Postclosure	277,000	277,000	-	0.0%
Grand Total	15,998,700	16,025,000	26,300	0.2%

FY 2013-14 Budget by Category \$16,025,000



Employee Services

FY 2013-14 Proposed Employee Services \$4,177,000



Employee services are budgeted to increase 8.3% (\$320,700) in 2013-14 to \$4,177,000 due to:

1. Salary schedule adjustments for all employees.
2. Reduction in hours worked on CIP's.
3. Higher Health Insurance Premiums
4. Reclassification of Workers Compensation codes
5. Increase in CalPERS rates.
6. Increase in overtime at Sun Street Transfer Station

COLA and step increases account for \$45,200 in increased employee costs.

During 2012-13 the Authority used staff to work on the closure of Crazy Horse Landfill. Since Crazy Horse will be closed in 2013-14, there will be less staff time allocated to capital improvement projects in the upcoming fiscal year. This results in a decrease of 60.9% (\$101,400) of employee payroll allocated to capital improvement projects in 2013-14.

Health Insurance Premiums are expected to increase 16.1% (\$92,900) in 2013-14 to \$668,700.

For FY 2013-14 PERS rates are schedule to increase from 10.152% to 10.695%, this will result in a 4.0% (\$17,600) increase in retirement costs.

A review of the Authority's Worker's Comp rates resulted in all transfer station, landfill, and HHW employees being reclassified to Worker's Comp code 9424. This new rate is expected to increase worker's compensation premiums by 30.2% (\$33,900). Due to the Authority's safety record worker's compensation insurance costs are still low compared to industry standards.

Increased tonnage received at Sun Street Transfer Station will require an additional \$10,000 in overtime in order to adequately staff the transfer station to ensure proper safety procedures are followed. The overtime at the transfer station is more than offset by the reduction of expenditures for the use of Madison Lane Transfer Station.

Supplies

Supplies expense will decrease \$8,980 (-1.9%) primarily due to a decrease of \$17,900 in maintenance supplies required for the maintenance of Environmental Controls at the Johnson Canyon Landfill. Other changes in supplies are more than offset by this decrease..

Business Partnerships (Contract Services)

Contract Services is the largest expense category. This category pays for landfill operations, transfer station operations, regulatory compliance and environmental monitoring. Contract services will decrease 4.7% to \$6,787,980. Following is a summary of the major expenses in this category.

- The Authority's contract with Norcal Engineering (now Recology) for the Johnson Canyon landfill operations is the single largest contract of the Authority. The total budgeted amount of \$2,710,200 represents an increase of 2.3% for 2013-14. Following are the amounts budgeted for compensating Recology:

Task	FY 2012-13	FY 2013-14	Percent Change
Landfill Operations	\$ 1,991,500	\$ 2,030,300	1.9%
Compaction Incentive	800,000	800,000	0.0%
Tonnage Band Fees Over/(Short)	(152,800)	(130,100)	-14.9%
Out of Scope Work	10,000	10,000	0.0%
Total Landfill Operations	2,648,700	2,710,200	2.3%
Diversion Assistance	98,000	100,000	2.0%
Total Fees	\$ 2,746,700	\$ 2,810,200	2.3%

- Waste Management will be compensated \$700,200 for operating the Jolon Road Transfer Station and delivering the waste to Johnson Canyon Landfill. This contract terminates on September 1, 2016 at which time the Authority will have an opportunity to drastically reduce this expense.
- Waste Management will be compensated \$150,000 for handling and transporting Republic waste delivered to the Madison Lane Transfer Station. This is due to changing the Sun Street Transfer Station permit limit to a combined total of 400 tons accepted per day. Waste Management will handle an average 20 tons per day. This is financed using a portion of the budgeted \$11.00 per ton surcharge on Salinas franchise waste for 2013-14.

Debt Service

Debt service will not change much at \$3,141,800. At \$3.1 million it is the third largest expense category. \$2,756,600 is for the debt service on the \$39.8 million 2002 Revenue Bonds which will be paid off in 2032. \$385,200 is for the annual installment to the City of Salinas for the purchase of Crazy Horse landfill which will be paid off in 2028.

Staff is currently working on a refinancing plan that will save \$280,000 annually in debt service or generate \$3.7 million in upfront savings.

Closure/Postclosure Funding

Closure funding will remain the same at \$277,000. Closure funding is on a per ton basis of \$1.15 per ton.

Other Expenses

This category catches everything else not covered in the above categories. There are two major expenses included here that are deserving of more discussion as follows:

California Integrated Waste Management Fees - \$349,100

All landfills are required to pay the State \$1.40 per ton buried at landfills. The expense is partially funded from the South Valley monies for the tonnage delivered.

Monterey County Environmental Health Bureau Regional Fees - \$184,500

The Monterey County Environmental Health Division expects to receive \$496,080 in total from the Authority and MRWMD based proportionally on tonnage landfilled at each site.

Monterey County Local Enforcement Agency (LEA) - \$78,200

The Monterey County Environmental Health Bureau LEA charges permit fees for active and closed landfills.

In total the Authority expects to pay \$262,700 to Monterey County Environmental Health.

DEBT SERVICE

The Authority is committed to annual debt service (principal and interest) payments of \$3.1 million through 2028. Thereafter the annual debt service payments reduce to \$2.75 million through 2032, at which time all current debt will be paid off.

Revenue Bonds, Series 2002

On May 15, 2002 the Authority issued Revenue Bonds, Series 2002 in the amount of \$39,845,000 to finance capital improvements projects, refund the Authority's 1997 Revenue Bonds, payoff a portion of the Crazy Horse installment purchase agreement and provide capitalized interest and debt service reserve fund. Maximum annual debt service is \$2,756,524, including interest at 5.56% for 30 years.

From fiscal year 2002-03 through fiscal year 2006-07 the Authority gradually increased tipping fees \$9.00 per ton in accordance with the financing plan for the 2002 Revenue Bonds. The debt service payments were structured so that rate increases could be done gradually. This was possible because the bond issue included \$3,140,454 in capitalized interest to help make the debt service payments during the initial period so rates could be increased gradually. Debt service (principal and interest) payments on the 2002 Revenue Bonds are leveled at \$2.75 million through FY 2031-32.

Installment Purchase Agreement

The Authority purchased Crazy Horse Sanitary Landfill from the City of Salinas for \$8,000,000. On August 12, 1997, the Authority and the City entered into an Installment Purchase Agreement (IPA). The installment payments to the City were \$701,224 per year, including interest at 7.91% for 30 years.

On August 28, 2002, principal of \$3,470,438 was paid to the City reducing the outstanding balance on the installment purchase agreement to \$4,168,269. The installment payments to the City were reduced to \$385,097 per year, including interest at 7.91% for the remaining 27 years.

Following is a summary of the Authority's debt service requirements through the final payment on the outstanding debt:

Fiscal Year Ended June 30,	IPA		2002 Bonds		Total Debt Service Requirement
	Principal	Interest	Principal	Interest	
2014	127,506	257,591	1,035,000	1,721,524	3,141,621
2015	137,792	247,306	1,085,000	1,667,203	3,137,300
2016	148,907	236,190	1,150,000	1,604,344	3,139,441
2017	160,919	224,178	1,215,000	1,537,828	3,137,925
2018-2022	1,021,567	903,918	7,180,000	6,584,581	15,690,067
2023-2027	1,505,674	419,812	9,315,000	4,449,509	15,689,995
2028-2032	185,223	7,326	12,105,000	1,655,194	13,952,742
Total	3,287,588	2,296,321	33,085,000	19,220,183	57,889,092

For full Debt Service schedules see:

Appendix G for 2002 Revenue Bonds on page 105

Appendix H for Crazy Horse Landfill IPA on page 107

CLOSURE & POSTCLOSURE FUNDING

The calculation of closure and postclosure amounts is based on Governmental Accounting Standards Board Statement No. 18 (GASB 18). GASB 18 states very clearly how the costs of closure and postclosure maintenance are calculated and allocated to accounting periods. The Authority uses GASB 18 methodology to determine the budget amount for closure costs. The funding of liabilities for closure and postclosure are governed by the California Department of Resources Recycling and Recovery (CalRecycle).

Closure Funding Requirement

By the time a landfill stops accepting waste it is required to have set-aside sufficient funds to pay for the closure of the landfill. Closure costs are determined and funded annually based on landfill capacity used. Even though the funds will not be spent until the landfill is closed, the annual required funding amount is considered an expense for the period when the landfill capacity was used. The Authority therefore budgets to set-aside sufficient funds to cover the expense of closure for the fiscal year.

Closure Funding Calculations

The calculation of closure funding is based on a per ton basis. The Johnson Canyon Landfill (JCL) Closure amount is calculated at \$1.15 per ton based on the unfunded liability as of June 30, 2012.

Johnson Canyon Landfill Postclosure Maintenance Requirement

Once a landfill is closed, the State requires that the landfill be monitored for at least the next 30 years. This is called postclosure maintenance. Under GASB 18, the Authority is required to recognize annually an expense for postclosure maintenance for Johnson Canyon Landfill even though the actual expenditure of the funds will not take place until after the landfill is closed. The postclosure maintenance expense is offset by a liability since the Authority does not actually pay for this item at present. Ideally the Authority should be funding this liability from current revenues so that the postclosure maintenance of JCL is paid for by the users of the landfill capacity. However the Authority has chosen instead to enter into a financial assurance agreement with CalRecycle whereby the Authority has agreed to fund the future postclosure maintenance costs out of future revenues.

Johnson Canyon Landfill Postclosure Maintenance Future Funding

If the Authority was to fund JCL postclosure maintenance out of current revenues it would need to set-aside a minimum of \$.48 per ton landfilled or a maximum of \$.79 per ton landfilled. Doing so would ensure that future generations do not have to pay for the postclosure maintenance of JCL as is the case with the three closed landfills.

In an effort to keep rate increases as low as possible staff is not recommending the funding of this future liability at this time. By not doing so, the Postclosure Maintenance Liability will continue to increase until it reaches \$4.9 million upon the future closure of JCL.

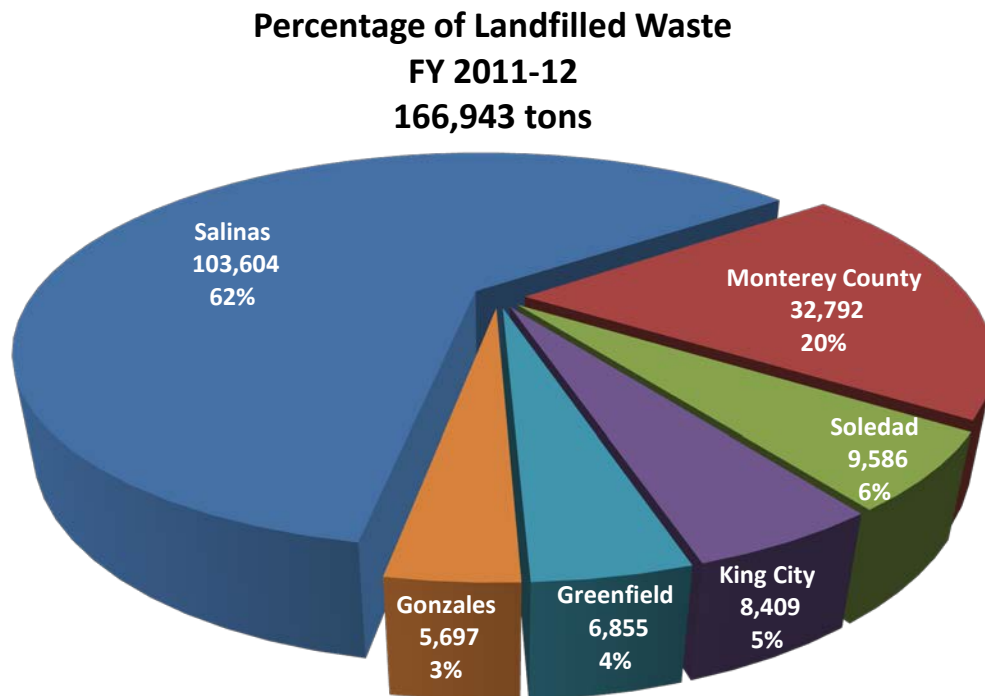
Once expenses level off or additional revenue is available staff will bring back a proposal to begin funding the postclosure maintenance of Johnson Canyon Landfill.

Closure Funding Recommendation

For FY 2013-14 the closure funding rates are recommended to remain the same at \$1.15 per ton.

SOLID WASTE ORIGIN

The chart below shows the origin of the landfilled waste from the Authority service area.



LANDFILL CAPACITY

The Authority has one operating landfill remaining, Johnson Canyon Landfill (JCL) located outside of Gonzales. At June 30, 2012 it had 6.0 million tons of remaining permitted capacity. At the current tonnage disposal rate it has 28 years of capacity left.

Johnson Canyon Landfill Rate of Use

In FY 2011-12 236,248 tons of solid waste were buried at JCL. For FY 2013-14 245,700 tons are expected to be buried (166,500 from the Authority service area and 79,200 from South Santa Clara County).

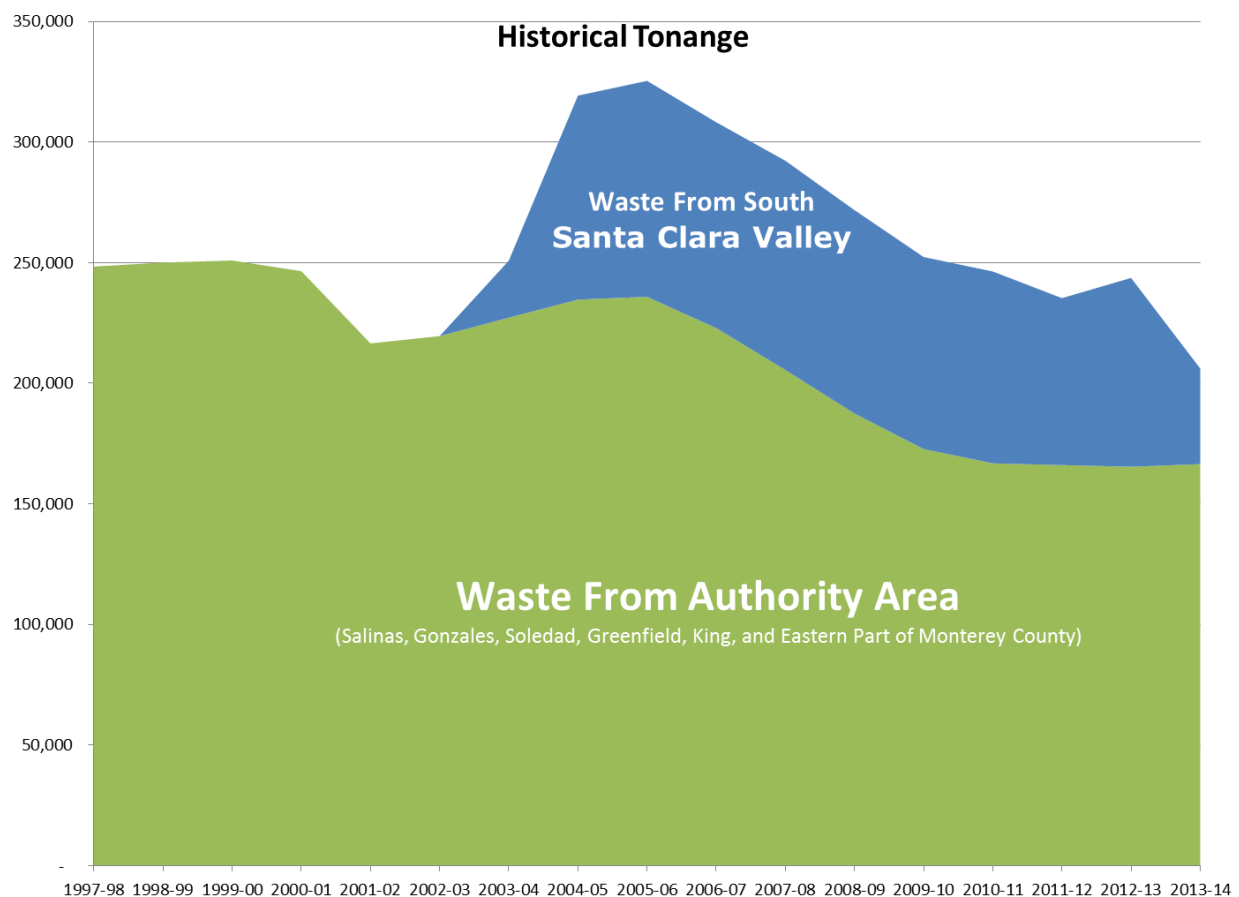
As mandatory recycling begins to take effect in Salinas and other jurisdictions, and as the Authority stops receiving waste from South Santa Clara County landfill tonnage could drop to as low as 131,000 tons per year giving the Authority 46 years of landfill capacity. If conversion technology is implemented it is expected to have a dramatic impact on landfill tonnage, giving the Authority 107 years of landfill capacity.

Johnson Canyon Landfill Capital Improvements

In order to fully utilize the permitted capacity, Johnson Canyon Landfill will require capital improvements totaling \$17,524,800.

Landfilled Tonnage

The following chart shows that as of June 30, 2012 tonnage has decreased 32.8% since the formation of the Authority. The decreased tonnage has been the basis for the Authority's revenue.



REVENUES AND TONNAGE

Below is a summary of the expected landfill tonnage for FY 2013-14. This will be the first year with an anticipated slight increase in tonnage since fiscal year 2005-06. This is followed with a brief discussion of each of the different types of tonnages.

<u>Tonnage Source</u>	<u>2009-10 Actual</u>	<u>2010-11 Actual</u>	<u>2011-12 Actual</u>	<u>2012-13 Budget</u>	<u>2013-14 Budget</u>
Franchise	152,581	147,732	149,048	147,700	150,900
Self-Haul Tons	15,531	15,906	15,330	16,200	15,000
Madison Lane SH	4,519	2,614	1,414	1,200	500
Field Plastic	111	566	299	300	100
Total	172,742	166,818	166,091	165,400	166,500
Percentage change	-7.1%	-3.4%	-0.4%	-0.4%	+0.7%

Franchise Solid Waste Tonnage

<u>Franchise Account</u>	<u>2009-10 Actual</u>	<u>2010-11 Actual</u>	<u>2011-12 Actual</u>	<u>2012-13 Budget</u>	<u>2013-14 Budget</u>
Republic Services	92,553	89,358	91,753	90,700	94,000
Rural Disposal	28,039	26,379	25,660	25,800	24,800
WM-Madison Lane *					
WM-Jolon Road *	15,524	15,267	14,326	14,100	14,200
City of Soledad	6,100	6,275	6,147	6,100	6,200
City of Greenfield	5,596	5,704	5,702	5,700	5,700
Tri-Cities Disposal	1,856	1,835	2,660	2,400	3,200
City of Gonzales	2,913	2,914	2,800	2,900	2,800
Total	152,581	147,732	149,048	147,700	150,900
Percentage change	-0.04%	-3.2%	0.9%	-0.9%	+2.2%

As the above numbers indicate, for FY 2012-13 staff prepared the budget based on 147,700 of franchise waste. Republic Services has shown a slight increase in tonnage during the fiscal year. However, since there are no indications that tonnage will continue to increase, staff believes that 150,900 tons is a conservative estimate for FY 2013-14.

Self-Haul Solid Waste Tonnage

The second largest source of income for the Authority is Self-Haul solid waste. These are customers that bring their own solid waste to Authority landfills. These customers can go wherever they please. Self-haul solid waste is charged at the same rate as franchise waste. The number of self-haul customers has decreased at Sun Street Transfer Station. The table below shows the basis for the Authority estimate of a 7.4% decrease in self-haul tonnage for FY 2013-14.

<u>Self-Haul</u>	<u>2009-10 Actual</u>	<u>2010-11 Actual</u>	<u>2011-12 Actual</u>	<u>2012-13 Budget</u>	<u>2013-14 Budget</u>
Self-Haul Tons	15,531	15,906	15,330	16,200	15,000
Percentage change	-28.0%	+2.4%	-3.6%	+5.7%	-7.4%

The closure of Crazy Horse Landfill on May 31, 2009 caused a decrease in self-haul tonnage.

Madison Lane Self-Haul Tonnage

The third largest source of revenue for the Authority is the self-haul tonnage that comes from Madison Lane Transfer Station, which is owned and operated by USA Waste, dba Waste Management. In 2005 the Authority entered into an agreement with Waste Management for the delivery of their self-haul waste to an Authority landfill at a reduced rate. The reduced rate was granted because the Authority does not have to provide the services for this waste that it has to provide to customers of its member agencies. The rate started at \$29.00 per ton and goes up by \$1.00 per year. For FY 2012-13 the rate is \$37.00. In FY 2013-14 the rate will be \$38.00.

Following is a chart depicting the self-haul waste delivered to the Authority from Madison Lane Transfer Station.

<u>Franchise Account</u>	<u>2009-10 Actual</u>	<u>2010-11 Actual</u>	<u>2011-12 Actual</u>	<u>2012-13 Budget</u>	<u>2013-14 Budget</u>
Madison Lane SH	4,519	2,614	1,414	1,200	500
Percentage change	-55.9%	-41.5%	-46.5%	-15.1%	-58.3%

Field Plastic Tonnage

As shown below, after the closure of Crazy Horse the Authority lost all field plastic that was being delivered to Crazy Horse. The vast majority of it is now recycled directly in the field by outside recyclers..

<u>Franchise Account</u>	<u>2009-10 Actual</u>	<u>2010-11 Actual</u>	<u>2011-12 Actual</u>	<u>2012-13 Budget</u>	<u>2013-14 Budget</u>
Field Plastic	111	566	299	300	100
Percentage change	-92.4%	+409.9%	-47.2%	0.3%	-66.7%

Salinas Transportation Surcharge

The Salinas Transportation Surcharge is used to pay for the handling and transporting of Republic waste to Johnson Canyon Landfill from Madison Lane and Sun Street Transfer Stations. The surcharge was originally \$6.00 per ton in FY 2009-10. It decreased to \$5.00 per ton in FY 2010-11 to offset a \$1.00 per ton tipping fee increase. In FY 2012-13 the surcharge was increased by \$3.00 to \$8.00 per ton in order to help offset some of the cost of transferring Salinas waste from the Sun Street Transfer Station.

In order to eventually pay for the entire cost of transferring Salinas waste through the Republic surcharge, the surcharge is being increased in FY 2013-14 by \$3.00 per ton. The \$11.00 per ton surcharge will result in \$1,034,000 in tipping fees that will be used to cover the cost of using Madison Lane Transfer Station and a portion of Sun Street Transfer Station for the transporting of Republic Services waste from Salinas to Johnson Canyon Landfill in Gonzales.

EXPANSION FUND – (RECOLOGY SOUTH VALLEY TONNAGE)

The Expansion Fund is used to account for revenue from the sale of landfill capacity to Recology South Santa Clara Valley Disposal (Recology South Valley). The Authority is guaranteed to receive \$2,318,135 in FY 2013-14 for landfilling 79,226 tons of solid waste.

While \$1,000,000 annually from these funds was used for operating Crazy Horse Landfill (CHL) until its closure, these funds were not meant to be used to operate Johnson Canyon Landfill. Costs associated with Recology South Valley waste (i.e. closure, CalRecycle fees, County Regional Fees); amounting to \$257,300 will continue to be paid from these funds.

At June 30, 2013 the Expansion Fund is projected to have an available fund balance of \$5,491,121.

At the end of 10 years (June 30, 2014) the Expansion Fund is expected to have a balance of \$7.5 million which, per Board policy, is to be used for developing 50 years of sustainable landfill capacity. If the agreement is kept in place until December 2017, it will generate \$14.9 million.

The following table summarizes the use and eventual balance of these monies.

Salinas Valley Solid Waste Authority Estimated Income and Expenditures for South Valley Disposal & Recycling							
	FY11/12 Actual	FY12/13 Budget	FY13/14 Projected	FY14/15 Projected	FY15/16 Projected	FY16/17 Projected	FY17/18 Projected
Tons							
Guaranteed Minimum	77,358	78,286	79,226	80,176	81,138	82,112	41,549
Excess Tonnage	(8,143)	-	-	-	-	-	-
Total South Valley Tons	69,215	78,286	79,226	80,176	81,138	82,112	41,549
	89%	100%	100%	100%	100%	100%	100%
Beginning Fund Balance	\$ 7,129,114	\$ 6,566,596	\$ 5,491,121	\$ 7,538,526	\$ 9,518,584	\$ 11,591,249	\$ 13,757,166
Estimated Revenue							
Investment Earnings	21,062	26,400	22,500	23,000	24,500	25,000	25,000
Capacity Sales	2,243,315	2,340,962	2,318,835	2,290,588	2,385,695	2,482,507	1,290,521
Total Estimated Revenue	2,264,377	2,367,362	2,341,335	2,313,588	2,410,195	2,507,507	1,315,521
Operating Expenses							
Less Operating Expense	(2,035,332)	(2,108,232)					
CIWMB Fees	(96,902)	(109,600)	(110,920)	(112,250)	(113,590)	(114,960)	(58,170)
LEA Fees	(56,787)	(59,500)	(60,210)	(60,930)	(61,660)	(62,410)	(31,580)
Transfers To Closure Funds							
Crazy Horse Canyon	-	-	-	-	-	-	-
Johnson Canyon	(75,356)	(90,030)	(122,800)	(160,350)	(162,280)	(164,220)	(83,100)
Transfer To Crazy Horse Operations	-	-	-	-	-	-	-
Total Operating Expenses	(2,264,377)	(2,367,362)	(293,930)	(333,530)	(337,530)	(341,590)	(172,850)
Net Operating Income	-	-	2,047,405	1,980,058	2,072,665	2,165,917	1,142,671
Capital Projects							
Autoclave CEQA	(1,900)	(598,100)					
Sun St. Equipment Replacement	(558,305)	-	-	-	-	-	-
USDA Autoclave Studies	(2,313)	(101,375)	-	-	-	-	-
Total Capital Projects	(562,518)	(1,075,475)	-	-	-	-	-
Net Income	(562,518)	(1,075,475)	2,047,405	1,980,058	2,072,665	2,165,917	1,142,671
Ending Fund Balance	6,566,596	5,491,121	7,538,526	9,518,584	11,591,249	13,757,166	14,899,837

REVENUE BOND RATE COVENANT

Pursuant to the Master Indenture for the 2002 Revenue Bonds the Authority agreed “to fix, prescribe and collect rates, fees and charges and manage the operation of the System for each fiscal year so as to yield Net Revenues during such fiscal year equal to at least one hundred fifteen percent (115%) of the Annual Debt Service in such fiscal year.” After paying for operations the Authority must have available 115% of the amount of debt service. This ensures the bond holders that there is a 15% cushion to make debt service payments in the event changes are necessary during the year which would affect revenues or expenditures. For FY 2013-14 the debt service coverage ratio is 184%.

For the Debt Service Coverage Ratio Calculations refer to Appendix J on page 113.

CONCLUSION

The budget as presented covers all required operating expenditures, debt service payments, and transfers leaving an operating net income of \$1,928,100. During FY 2013-14 the Authority will complete the closure of Crazy Horse Landfill, the single largest project for the Authority.

The budget is a never ending cycle. While the Board has approved \$1.7 million in AB939 fees to help offset the loss of \$2 million when the Recology contract ends, there is still a need to cover the gap of \$300,000. Staff will continue working on options for generating additional revenue.

The Board’s approval of the AB939 fee allows the Authority to finally have a surplus of \$1,928,100. Once the budget is adopted the real work will begin as the Authority continues to work at becoming a more efficient operation poised to handle the recycling, resource recovery, and solid waste disposal needs of the Salinas Valley in a “Future Without Landfills”.

Respectfully submitted,

Patrick Mathews
General Manager/CAO

Roberto Moreno
Finance Manager/Treasurer



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SALINAS VALLEY SOLID WASTE AUTHORITY



List of Principal Officials

Fernando Armenta, County of Monterey
President

Liz Silva, City of Gonzales
Vice President

Jyl Lutes, City of Salinas
Alternate Vice President

Tony Barrera, City of Salinas
Board Member

Lou Calcagno, County of Monterey
Board Member

Robert Cullen, City of King
Board Member

Gloria De La Rosa, City of Salinas
Board Member

Annie Moreno, City of Greenfield
Board Member

Richard Perez, City of Soledad
Board Member

Patrick Mathews
Chief Administrative Officer

Thomas M. Bruen
General Counsel

Rose Gill
Administrative Manager

Dave Meza
Authority Engineer

Roberto Moreno
Finance Manager/Treasurer

Susan Warner
Diversion Manager

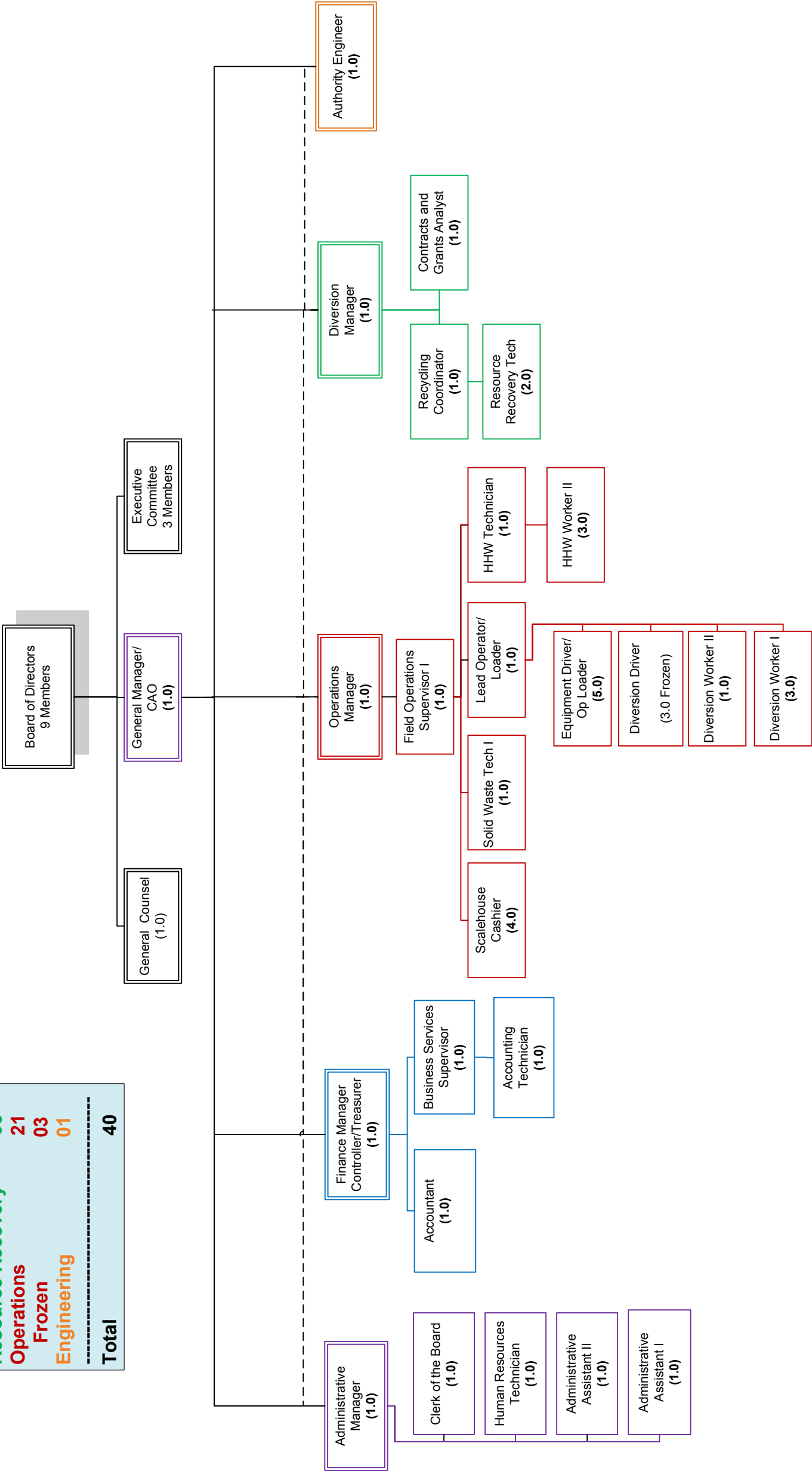
Cesar Zuniga
Operations Manager



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Salinas Valley Solid Waste Authority
Organizational Chart
Effective Date : July 1, 2013

Administration	06
Finance	04
Resource Recovery	05
Operations	21
Frozen	03
Engineering	01
<hr/>	
Total	40





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**Salinas Valley Solid Waste Authority
Two-Year Budget Comparison
FY 2013-14**

	2012-13 BUDGET	2013-14 PROPOSED	Increase/ (Decrease)	Percent Change
Revenues				
51 - Tipping Fees - Solid Waste	11,254,500	11,141,800	(112,700)	-1.0%
51.1 - Tipping Fees - Surcharge	725,600	1,034,000	308,400	42.5%
51.2 - Tipping Fees - Diverted Materials	1,001,800	956,800	(45,000)	-4.5%
51.3 - AB939 Service Fee	-	1,732,000	1,732,000	
51.7 - Tipping Fees - South Valley	2,340,900	2,318,800	(22,100)	-0.9%
52 - Charges for Services	117,000	117,000	-	0.0%
53 - Sales of Materials	572,500	572,500	-	0.0%
54 - Investment Earnings	80,200	80,200	-	0.0%
57 - Miscellaneous/Other	60,000	-	(60,000)	-100.0%
Total Revenues	16,152,500	17,953,100	1,800,600	11.1%
Expenditures				
1110 - Executive Administration	358,270	391,550	33,280	9.3%
1120 - Administrative Support	385,040	399,000	13,960	3.6%
1130 - Human Resources Administration	299,240	323,900	24,660	8.2%
1140 - Clerk of the Board	153,360	163,850	10,490	6.8%
1200 - Finance Administration	620,200	640,700	20,500	3.3%
1300 - Operations Administration	537,050	245,200	(291,850)	-54.3%
2100 - Resource Recovery	648,000	682,320	34,320	5.3%
2150 - Marketing	110,000	75,000	(35,000)	-31.8%
2200 - Public Education	135,000	160,000	25,000	18.5%
2300 - Household Hazardous Waste	645,160	668,800	23,640	3.7%
2400 - C & D Diversion	58,500	30,000	(28,500)	-48.7%
2500 - Organics Diversion	598,530	587,530	(11,000)	-1.8%
2600 - Diversion Services	153,000	144,750	(8,250)	-5.4%
3100 - Scalehouse Operations	342,590	371,650	29,060	8.5%
3600 - JR Transfer Station	701,910	724,400	22,490	3.2%
3650 - ML Transfer Station	450,000	150,000	(300,000)	-66.7%
3710 - SS Disposal Operations	422,242	667,350	245,108	58.0%
3720 - SS Transfer Operations	929,598	909,000	(20,598)	-2.2%
3730 - SS Recycling Operations	228,430	188,900	(39,530)	-17.3%
4500 - JC Landfill Operations	3,568,290	3,714,600	146,310	4.1%
5300 - Crazy Horse Postclosure Maintenance	466,490	553,100	86,610	18.6%
5400 - Lewis Road Postclosure Maintenance	160,210	214,400	54,190	33.8%
5500 - Johnson Canyon ECS	249,300	322,100	72,800	29.2%
5600 - Jolon Road Postclosure Maintenance	98,670	168,800	70,130	71.1%
5700 - Sun Street ECS	262,500	109,300	(153,200)	-58.4%
6100 - Debt Service - Interest	2,037,120	1,979,200	(57,920)	-2.8%
6200 - Debt Service - Principal	1,103,000	1,162,600	59,600	5.4%
6605 - Closure Set-Aside	277,000	277,000	-	0.0%
Total Expenditures	15,998,700	16,025,000	26,300	0.2%
Net Increase to Fund Balance	153,800	1,928,100	1,774,300	

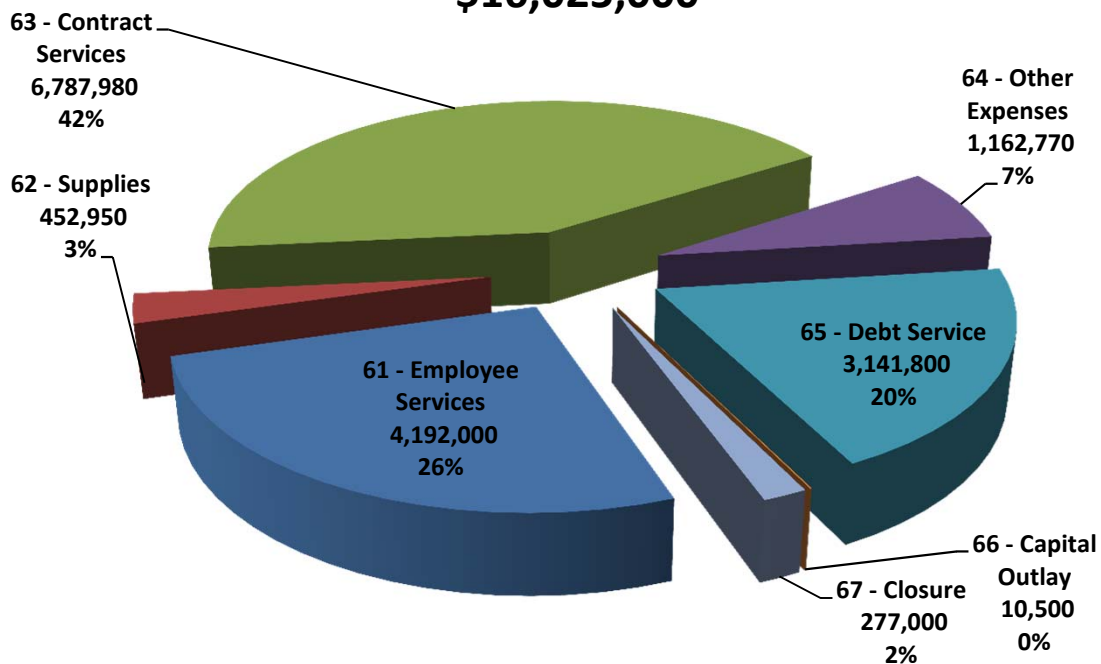


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**Salinas Valley Solid Waste Authority
Budget by Category
FY 2013-14**

Category	2012-13 BUDGET	2013-14 PROPOSED	Increase/ Decrease	% Change
61 - Employee Services	3,857,200	4,192,000	334,800	8.7%
62 - Supplies	461,930	452,950	(8,980)	-1.9%
63 - Contract Services	7,120,838	6,787,980	(332,858)	-4.7%
64 - Other Expenses	1,129,862	1,162,770	32,908	2.9%
65 - Debt Service	3,140,120	3,141,800	1,680	0.1%
66 - Capital Outlay	11,750	10,500	(1,250)	-10.6%
67 - Closure/Postclosure	277,000	277,000	-	0.0%
Grand Total	15,998,700	16,025,000	26,300	0.2%

**FY 2013-14 Budget by Category
\$16,025,000**





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Salinas Valley Solid Waste Authority
Budget by Program
FY 2013-14

	2012-13 BUDGET	2013-14 PROPOSED	Percent Change
1110 - Executive Administration	358,270	391,550	9.3%
1120 - Administrative Support	385,040	399,000	3.6%
1130 - Human Resources Administration	299,240	323,900	8.2%
1140 - Clerk of the Board	153,360	163,850	6.8%
1200 - Finance Administration	620,200	640,700	3.3%
1300 - Operations Administration	537,050	245,200	-54.3%
2100 - Resource Recovery	648,000	682,320	5.3%
2150 - Marketing	110,000	75,000	-31.8%
2200 - Public Education	135,000	160,000	18.5%
2300 - Household Hazardous Waste	645,160	668,800	3.7%
2400 - C & D Diversion	58,500	30,000	-48.7%
2500 - Organics Diversion	598,530	587,530	-1.8%
2600 - Diversion Services	153,000	144,750	-5.4%
3100 - Scalehouse Operations	342,590	371,650	8.5%
3600 - JR Transfer Station	701,910	724,400	3.2%
3650 - ML Transfer Station	450,000	150,000	-66.7%
3710 - SS Disposal Operations	422,242	667,350	58.0%
3720 - SS Transfer Operations	929,598	909,000	-2.2%
3730 - SS Recycling Operations	228,430	188,900	-17.3%
4500 - JC Landfill Operations	3,568,290	3,714,600	4.1%
5300 - Crazy Horse Postclosure Maintenance	466,490	553,100	18.6%
5400 - Lewis Road Postclosure Maintenance	160,210	214,400	33.8%
5500 - Johnson Canyon ECS	249,300	322,100	29.2%
5600 - Jolon Road Postclosure Maintenance	98,670	168,800	71.1%
5700 - Sun Street ECS	262,500	109,300	-58.4%
6100 - Debt Service - Interest	2,037,120	1,979,200	-2.8%
6200 - Debt Service - Principal	1,103,000	1,162,600	5.4%
6605 - Closure Set-Aside	277,000	277,000	0.0%
Grand Total	15,998,700	16,025,000	0.2%



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**Salinas Valley Solid Waste Authority
Full Cost of Services by Major Functions
FY 2013-14**

	2012-13 BUDGET	Proposed 2013-14
<u>Disposal Services</u>		
3600 - JR Transfer Station	863,392	874,539
3650 - ML Transfer Station	553,527	181,089
3710 - SS Disposal Operations	730,087	1,030,003
3720 - SS Transfer Operations	1,143,462	1,097,399
4500 - JC Landfill Operations	4,389,214	4,708,824
5500 - Johnson Canyon ECS	306,654	388,858
5700 - Sun Street ECS	322,891	131,953
6605 - Closure Set-Aside	277,000	277,000
Total Disposal Services	8,586,228	8,689,665
<u>Operational Liabilities*</u>		
6200 - Debt Service - Principal	453,100	476,100
6100 - Debt Service - Interest	814,200	791,936
Total Operational Liabilities	1,267,300	1,268,036
<u>Legacy Liabilities**</u>		
5300 - Crazy Horse Postclosure Maintenance	784,514	667,735
5400 - Lewis Road Postclosure Maintenance	197,068	258,837
5600 - Jolon Road Postclosure Maintenance	121,370	203,785
6200 - Debt Service - Principal	649,900	686,500
6100 - Debt Service - Interest	1,222,920	1,187,264
Total Legacy Liabilities	2,975,773	3,004,121
<u>AB939 Programs</u>		
2100 - Resource Recovery	797,079	823,737
2150 - Marketing	135,307	90,544
2200 - Public Education	166,058	193,162
2300 - Household Hazardous Waste	793,586	807,415
3730 - SS Recycling Operations	280,983	228,051
Total AB939 Programs	2,173,013	2,142,909
<u>Recycling Programs</u>		
2400 - C & D Diversion	71,959	36,218
2500 - Organics Diversion	736,228	709,301
2600 - Diversion Services	188,199	174,750
Total Recycling Programs	996,386	920,269
Grand Total	15,998,700	16,025,000

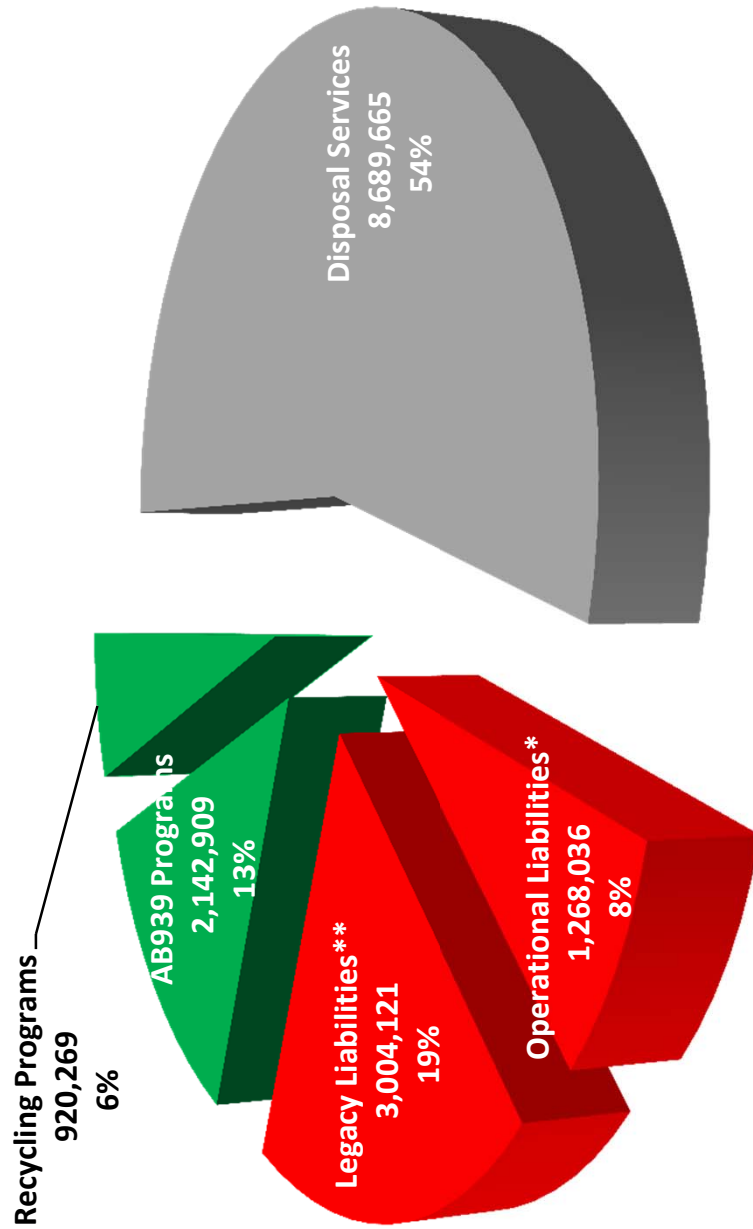
*46% of total bond debt are for Operational Liabilities

*54% of total bond debt are for Legacy Liabilities

Salinas Valley Solid Waste Authority

Full Cost of Services by Major Function

\$16,025,000



**Salinas Valley Solid Waste Authority
Cost of Services by Program
FY 2013-14**

	2013-14 PROPOSED	Scalehouse Allocation	Overhead Allocation	Full Cost of Services
1110 - Executive Administration	391,550		(391,550)	-
1120 - Administrative Support	399,000		(399,000)	-
1130 - Human Resources Administration	323,900		(323,900)	-
1140 - Clerk of the Board	163,850		(163,850)	-
1200 - Finance Administration	640,700		(640,700)	-
1300 - Operations Administration	245,200		(245,200)	-
2100 - Resource Recovery	682,320		141,417	823,737
2150 - Marketing	75,000		15,544	90,544
2200 - Public Education	160,000		33,161	193,161
2300 - Household Hazardous Waste	668,800		138,615	807,415
2400 - C & D Diversion	30,000		6,218	36,218
2500 - Organics Diversion	587,530		121,771	709,301
2600 - Diversion Services	144,750		30,001	174,751
3100 - Scalehouse Operations	371,650	(371,650)	-	-
3600 - JR Transfer Station	724,400		150,139	874,539
3650 - ML Transfer Station	150,000		31,089	181,089
3710 - SS Disposal Operations	667,350	185,825	176,828	1,030,003
3720 - SS Transfer Operations	909,000		188,399	1,097,399
3730 - SS Recycling Operations	188,900		39,151	228,051
4500 - JC Landfill Operations	3,714,600	185,825	808,399	4,708,824
5300 - Crazy Horse Postclosure Maintenance	553,100		114,635	667,735
5400 - Lewis Road Postclosure Maintenance	214,400		44,436	258,836
5500 - Johnson Canyon ECS	322,100		66,758	388,858
5600 - Jolon Road Postclosure Maintenance	168,800		34,985	203,785
5700 - Sun Street ECS	109,300		22,653	131,953
6100 - Debt Service - Interest	1,979,200			1,979,200
6200 - Debt Service - Principal	1,162,600			1,162,600
6605 - Closure Set-Aside	277,000			277,000
Grand Total	16,025,000	-	-	16,025,000



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Salinas Valley Solid Waste Authority
Budget by Category with Line Item Detail
FY 2013-14

	2012-13 BUDGET	2013-14 PROPOSED	Percent Change
61 - Employee Services			
61110 - Regular Pay	2,532,000	2,577,200	1.8%
61112 - Special Assignment Pay - Asst. GM responsibilities	-	15,000	
61120 - Paid Time Off	87,500	99,400	13.6%
61300 - Overtime - Regular	76,500	89,500	17.0%
61400 - Education Assistance	2,000	2,000	0.0%
61410 - Wellness Program	4,000	4,000	0.0%
61700 - Flexible Leave	50,600	52,500	3.8%
61705 - Management Leave	23,000	22,300	-3.0%
61815 - Auto Allowance	30,000	30,000	0.0%
61816 - Cell Phone	11,300	11,300	0.0%
61822 - PERS Employer Contribution	262,800	276,200	5.1%
61823 - PERS EPMC	177,000	181,200	2.4%
61825 - Medicare	37,200	38,500	3.5%
61826 - FICA	900	-	-100.0%
61831 - Health Insurance	575,800	668,700	16.1%
61833 - Long-Term Disability	11,000	12,000	9.1%
61834 - Unemployment	19,900	20,600	3.5%
61836 - Life Insurance	9,800	10,400	6.1%
61837 - Insurance - Workers Compensation	112,300	146,200	30.2%
61999 - CIP/Program Regular Salary Deduct	(166,400)	(65,000)	-60.9%
61 - Employee Services Total	3,857,200	4,192,000	8.7%
62 - Supplies			
62100 - Office Supplies & Materials	29,450	35,800	21.6%
62120 - Reproduction Costs	124	1,000	708.5%
62130 - Copier/Printer Supplies	10,100	7,100	-29.7%
62140 - Janitorial Supplies	4,700	4,400	-6.4%
62230 - Rolling Stock Supplies	6,600	5,500	-16.7%
62230 - Vehicle Supplies	3,900	7,000	79.5%
62290 - Other Repair & Maintenance Supplies	31,600	21,500	-32.0%
62330 - Fuel	139,676	112,400	-19.5%
62335 - Biodiesel Fuel	159,600	185,000	15.9%
62510 - Uniforms	3,600	4,050	12.5%
62800 - Special Dept Supplies	33,500	34,500	3.0%
62801 - Graffiti Removal Supplies	1,500	2,500	66.7%
62802 - Litter Abatement	2,500	-	-100.0%
62810 - Software/License Renewals	11,000	7,900	-28.2%
62840 - Safety Supplies	7,100	8,300	16.9%
62850 - Small Tools	900	500	-44.4%
62910 - Minor Capital Outlay	10,500	11,500	9.5%
62915 - Minor Computer Equipment	5,580	4,000	-28.3%
62 - Supplies Total	461,930	452,950	-1.9%
63 - Contract Services			
63116 - Cell Phones	7,250	6,800	-6.2%
63120 - Telephone	15,600	14,600	-6.4%
63121 - Conference Call Services	-	700	
63125 - Internet Services	6,800	5,600	-17.6%
63126 - Exchange Hosting Services	4,500	3,000	-33.3%
63127 - Network Access	760	800	5.3%

Salinas Valley Solid Waste Authority
Budget by Category with Line Item Detail
FY 2013-14

	2012-13 BUDGET	2013-14 PROPOSED	Percent Change
63140 - Postage	5,000	5,000	0.0%
63150 - Overnight Shipments	2,000	2,000	0.0%
63210 - Water	9,600	8,400	-12.5%
63220 - Sewer	400	400	0.0%
63230 - Gas & Electricity	108,000	128,200	18.7%
63240 - Portable Toilet	4,100	4,100	0.0%
63250 - Exterminator Service	4,580	4,550	-0.7%
63261 - Vector Control	7,900	5,000	-36.7%
63270 - Garbage/Recycling Pickup	700	700	0.0%
63320 - Building Rent	86,400	86,400	0.0%
63322 - Building Maintenance Fees	21,000	21,000	0.0%
63410 - Vehicle Maintenance	181,700	110,000	-39.5%
63416 - Building Alarm Service	5,430	4,950	-8.8%
63430 - Equipment Maintenance	38,500	41,200	7.0%
63431 - Equip Maintenance - Copier	3,500	3,500	0.0%
63440 - Equipment Rental	7,970	21,000	163.5%
63510 - Legal Services	170,000	105,000	-38.2%
63520 - Recruitment Services	2,000	-	-100.0%
63522 - HR Investigations, Testing	3,600	2,000	-44.4%
63530 - Audit Services	23,050	24,000	4.1%
63535 - Actuarial Services	10,000	-	-100.0%
63540 - Consulting Engineer	36,060	20,000	-44.5%
63542 - Eng. Services - Surveying	25,000	39,000	56.0%
63543 - Aerial Topography	-	6,000	
63544 - Eng. Services - Leachate	47,500	47,500	0.0%
63545 - Eng. Services - GW Monitoring	92,000	89,200	-3.0%
63546 - TO-15 Testing	7,600	7,600	0.0%
63548 - Eng. Services - LFG System	148,000	148,000	0.0%
63549 - Eng Services - LFG Surface Monitoring	36,000	36,000	0.0%
63551 - GHG Monitoring (AB32)	38,500	25,000	-35.1%
63553 - Eng. Services - GW Cap - Non Routine	2,670	2,500	-6.4%
63554 - Eng. Services - Leachate - Non Routine	14,400	11,200	-22.2%
63555 - Eng. Services - GW Monitoring - Non Routine	10,000	8,500	-15.0%
63558 - Eng. Services - LFG System - Non Routine	52,000	64,900	24.8%
63560 - Custodial Service	17,000	19,600	15.3%
63565 - Records Management Disposal Service	250	250	0.0%
63570 - Bank of NY -1997 Series A Bond	5,100	5,100	0.0%
63571 - Bond Continuing Disclosure Services	1,850	1,900	2.7%
63580 - Safety Program/Consulting	4,450	5,000	12.4%
63581 - Safety Awards	6,520	7,000	7.4%
63586 - Vehicle Safety Inspection	1,200	-	-100.0%
63587 - Street Sweeping	9,500	3,000	-68.4%
63590 - Other Professional Services	3,000	3,000	0.0%
63592 - Facility Maintenance	47,000	38,000	-19.1%
63593 - Landscape Maintenance	2,400	5,500	129.2%
63594 - Credit Card Fees	8,000	8,000	0.0%
63595 - Returned Check Expense	500	500	0.0%
63596 - Bank Fees	10,200	10,800	5.9%

Salinas Valley Solid Waste Authority
Budget by Category with Line Item Detail
FY 2013-14

	2012-13 BUDGET	2013-14 PROPOSED	Percent Change
63597 - Litter Abatement	60,000	60,000	0.0%
63598 - FSA Service Fees	910	800	-12.1%
63599 - EAP Service Fee	5,260	5,250	-0.2%
63603 - NPDES Improvements	100,000	25,000	-75.0%
63613 - Contract Labor	41,000	74,000	80.5%
63615 - Hauling Services	-	3,500	
63616 - Madison Lane Transfer Station Services	450,000	150,000	-66.7%
63622 - Diversion Assistance Fee-JC	98,000	100,000	2.0%
63623 - Metal Diversion Fees	2,500	1,500	-40.0%
63624 - Tires Diversion Fees	4,000	7,500	87.5%
63625 - Wood Waste Diversion Fees	6,600	3,700	-43.9%
63628 - Greenwaste Processing Fees	591,930	582,330	-1.6%
63630 - C&D Recycling (ST Goal)	58,500	30,000	-48.7%
63631 - Mattresses Diversion Service	35,000	35,750	2.1%
63632 - Carpets Diversion Service	1,500	-	-100.0%
63636 - Diversion Assistance - SS	65,000	75,000	15.4%
63637 - Food Waste Diversion	12,000	-	-100.0%
63651 - HHW Hauling & Disposal	150,000	150,000	0.0%
63653 - ABOP Disposal	5,000	5,000	0.0%
63654 - Freon Removal	2,400	2,400	0.0%
63655 - HHW Disposal Supplies	32,200	35,000	8.7%
63671 - Network Support	13,350	20,000	49.8%
63672 - Laserfiche Support	7,200	7,200	0.0%
63673 - Paradigm Support	17,000	17,000	0.0%
63674 - Plan-It Support	1,000	1,000	0.0%
63675 - Website Hosting Service	840	900	7.1%
63676 - INCODE Off Site Backup	2,000	2,000	0.0%
63677 - INCODE Support	16,500	18,000	9.1%
63679 - Employee Evaluations Software Support	3,000	3,000	0.0%
63700 - Public Media Relations	4,100	10,000	143.9%
63711 - Media Campaign	107,280	100,000	-6.8%
63715 - Give Aways	4,950	5,000	1.0%
63719 - RecycleRama	60,000	60,000	0.0%
63730 - Direct Mailing	27,720	-	-100.0%
63750 - Increased Public Education (ST Goal)	75,000	100,000	33.3%
63810 - Leachate Storage	1,400	13,500	864.3%
63811 - RWQCB Studies	2,000	2,000	0.0%
63812 - Lab Water Analysis	55,000	55,000	0.0%
63813 - Eng. Services - GW Cap	16,130	17,000	5.4%
63815 - Site Grading	11,340	10,000	-11.8%
63817 - NPDES - Permitting	-	45,000	
63850 - Gonzales Host Fees	250,000	250,000	0.0%
63921 - Scale Maintenance & Repair - JC	7,200	7,200	0.0%
63922 - Scale Maintenance & Repair - SS	6,000	6,000	0.0%
63952 - Tonnage Band Fees	(152,800)	(130,100)	-14.9%
63955 - Landfill Operations	1,981,800	2,030,300	2.4%
63956 - Compaction Incentive	800,000	800,000	0.0%
63957 - Transfer Station Operations	679,800	700,200	3.0%
63958 - Out of Scope Work	9,168	10,000	9.1%

Salinas Valley Solid Waste Authority
Budget by Category with Line Item Detail
FY 2013-14

	2012-13 BUDGET	2013-14 PROPOSED	Percent Change
63960 - Contingencies	35,020	59,100	68.8%
63 - Contract Services Total	7,120,838	6,787,980	-4.7%
64 - Other Expenses			
64100 - Advertising/Public Notices	8,900	10,400	16.9%
64110 - Advertising - Recruitments	3,000	1,500	-50.0%
64200 - Conferences/Meetings	29,650	31,500	6.2%
64201 - Travel Expense - General Manager	4,000	2,000	-50.0%
64210 - Board Meeting Supplies	3,000	3,000	0.0%
64220 - Board Retreat	12,100	6,500	-46.3%
64225 - Confrences/Meetings - Boardmembers	1,900	7,500	294.7%
64240 - Employee Recognition	3,500	4,000	14.3%
64250 - Training	23,800	24,500	2.9%
64251 - INCODE Student Center	-	1,500	
64310 - Association Memberships	9,590	11,000	14.7%
64320 - Publications & Trade Journals	6,300	6,270	-0.5%
64411 - Insurance - Commercial Auto	29,970	34,600	15.4%
64412 - Insurance - Crime	5,190	6,100	17.5%
64413 - Insurance - Environmental Impairment Liability	77,460	89,400	15.4%
64414 - Insurance - General Liability	36,060	41,700	15.6%
64415 - Insurance - Public Officials and Employment Liabil	15,310	18,100	18.2%
64416 - Insurance - Property Damage	22,570	26,200	16.1%
64417 - Insurance - Excess Liability	29,600	34,300	15.9%
64418 - Insurance - Surety Bond	2,750	3,200	16.4%
64419 - First Aid	750	-	-100.0%
64700 - Refunds & Reimbursement	1,000	1,000	0.0%
64810 - Board Member Stipends	13,500	14,400	6.7%
64903 - Fees & Permits	8,640	1,000	-88.4%
64904 - Property Taxes	27,700	27,700	0.0%
64905 - Mo.Co. LEA Fees	78,622	78,200	-0.5%
64906 - Mo.Co. Regional Fees	184,500	184,500	0.0%
64910 - SBOE - CIWMB Fees	349,100	349,100	0.0%
64920 - MBUAPCD-Air Board Fees	21,300	20,600	-3.3%
64925 - SWRCB Fees	119,100	122,000	2.4%
64943 - Fees and Permits	1,000	1,000	0.0%
64 - Other Expenses Total	1,129,862	1,162,770	2.9%
65 - Debt Service			
65110 - 2002 Rev Bonds Interest	1,770,000	1,721,600	-2.7%
65120 - Salinas IPA Interest	267,120	257,600	-3.6%
65210 - 2002 Rev Bonds Principal	985,000	1,035,000	5.1%
65220 - Salinas IPA Principal	118,000	127,600	8.1%
65 - Debt Service Total	3,140,120	3,141,800	0.1%
66 - Capital Outlay			
66530 - Office Equipment	2,150	2,500	16.3%
66550 - Rolling Equipment	9,600	8,000	-16.7%
66 - Capital Outlay Total	11,750	10,500	-10.6%
67 - Closure/Postclosure			
67100 - Closure Expense	277,000	277,000	0.0%
67 - Closure/Postclosure Total	277,000	277,000	0.0%
Grand Total	15,998,700	16,025,000	0.2%

Salinas Valley Solid Waste Authority
Proposed Budget Worksheets
FY 2013-14

	2012-13	2013-14
	BUDGET	PROPOSED
105 - Administration Fund		
1110 - Executive Administration		
61 - Employee Services		
61110 - Regular Pay	178,300	176,500
61112 - Special Assignment Pay - Asst. GM responsibilities	-	15,000
61120 - Paid Time Off	6,200	6,800
61705 - Management Leave	5,200	5,100
61815 - Auto Allowance	6,000	6,000
61816 - Cell Phone	1,200	1,200
61822 - PERS Employer Contribution	18,600	18,900
61823 - PERS EPMC	12,500	12,400
61825 - Medicare	2,600	2,600
61831 - Health Insurance	20,400	23,400
61833 - Long-Term Disability	800	800
61834 - Unemployment	600	600
61836 - Life Insurance	700	700
61837 - Insurance - Workers Compensation	4,700	1,300
61999 - CIP/Program Regular Salary Deduct	(26,300)	(5,000)
61 - Employee Services Total	231,500	266,300
62 - Supplies		
62810 - Software/License Renewals	400	400
62915 - Minor Computer Equipment	1,250	500
62 - Supplies Total	1,650	900
63 - Contract Services		
63116 - Cell Phones	600	600
63510 - Legal Services	75,000	85,000
63540 - Consulting Engineer	20,760	15,000
63590 - Other Professional Services	3,000	3,000
63598 - FSA Service Fees	100	100
63599 - EAP Service Fee	150	150
63960 - Contingencies	3,700	-
63 - Contract Services Total	103,310	103,850
64 - Other Expenses		
64200 - Conferences/Meetings	5,000	5,000
64201 - Travel Expense - General Manager	4,000	2,000
64250 - Training	2,000	2,000
64310 - Association Memberships	5,000	5,000
64320 - Publications & Trade Journals	2,000	2,000
64412 - Insurance - Crime	370	500
64415 - Insurance - Public Officials and Employment Liabil	690	800
64418 - Insurance - Surety Bond	2,750	3,200
64 - Other Expenses Total	21,810	20,500
1110 - Executive Administration Total	358,270	391,550
1120 - Administrative Support		
61 - Employee Services		

Salinas Valley Solid Waste Authority
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	2012-13 BUDGET	2013-14 PROPOSED
61110 - Regular Pay	107,300	112,000
61120 - Paid Time Off	3,700	4,400
61300 - Overtime - Regular	500	500
61410 - Wellness Program	1,000	1,000
61700 - Flexible Leave	3,100	3,300
61822 - PERS Employer Contribution	11,200	12,000
61823 - PERS EPMC	7,500	7,900
61825 - Medicare	1,600	1,700
61831 - Health Insurance	25,500	29,300
61833 - Long-Term Disability	500	500
61834 - Unemployment	1,100	1,100
61836 - Life Insurance	400	400
61837 - Insurance - Workers Compensation	800	1,800
61 - Employee Services Total	164,200	175,900
62 - Supplies		
62100 - Office Supplies & Materials	23,000	30,000
62120 - Reproduction Costs	124	1,000
62130 - Copier/Printer Supplies	9,000	6,000
62140 - Janitorial Supplies	3,500	2,000
62230 - Vehicle Supplies	1,200	2,000
62330 - Fuel	2,576	1,200
62800 - Special Dept Supplies	3,000	3,000
62810 - Software/License Renewals	600	600
62910 - Minor Capital Outlay	1,500	-
62915 - Minor Computer Equipment	1,000	1,000
62 - Supplies Total	45,500	46,800
63 - Contract Services		
63120 - Telephone	9,000	9,000
63121 - Conference Call Services	-	700
63140 - Postage	5,000	5,000
63150 - Overnight Shipments	800	800
63210 - Water	600	600
63230 - Gas & Electricity	12,000	12,000
63270 - Garbage/Recycling Pickup	700	700
63320 - Building Rent	86,400	86,400
63322 - Building Maintenance Fees	21,000	21,000
63416 - Building Alarm Service	700	700
63430 - Equipment Maintenance	1,000	1,000
63431 - Equip Maintenance - Copier	3,500	3,500
63560 - Custodial Service	9,600	6,600
63598 - FSA Service Fees	200	200
63599 - EAP Service Fee	300	300
63 - Contract Services Total	150,800	148,500
64 - Other Expenses		
64100 - Advertising/Public Notices	5,000	5,000

Salinas Valley Solid Waste Authority
Proposed Budget Worksheets
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	2012-13 BUDGET	2013-14 PROPOSED
64200 - Conferences/Meetings	-	1,000
64250 - Training	2,000	2,000
64411 - Insurance - Commercial Auto	750	300
64412 - Insurance - Crime	220	300
64413 - Insurance - Environmental Impairment Liability	12,910	14,900
64414 - Insurance - General Liability	790	900
64415 - Insurance - Public Officials and Employment Liabil	130	200
64416 - Insurance - Property Damage	1,990	2,300
64417 - Insurance - Excess Liability	750	900
64 - Other Expenses Total	24,540	27,800
1120 - Administrative Support Total	385,040	399,000
1130 - Human Resources Administration		
61 - Employee Services		
61110 - Regular Pay	163,100	166,300
61120 - Paid Time Off	5,600	6,400
61300 - Overtime - Regular	500	500
61400 - Education Assistance	1,000	1,000
61410 - Wellness Program	500	500
61700 - Flexible Leave	1,900	1,900
61705 - Management Leave	2,900	3,000
61815 - Auto Allowance	6,000	6,000
61816 - Cell Phone	1,000	1,000
61822 - PERS Employer Contribution	17,000	17,800
61823 - PERS EPMC	11,500	11,700
61825 - Medicare	2,400	2,500
61831 - Health Insurance	32,600	37,400
61833 - Long-Term Disability	800	800
61834 - Unemployment	1,100	1,100
61836 - Life Insurance	600	600
61837 - Insurance - Workers Compensation	1,200	1,700
61 - Employee Services Total	249,700	260,200
62 - Supplies		
62810 - Software/License Renewals	600	600
62915 - Minor Computer Equipment	1,000	1,000
62 - Supplies Total	1,600	1,600
63 - Contract Services		
63116 - Cell Phones	600	600
63510 - Legal Services	5,000	20,000
63520 - Recruitment Services	2,000	-
63522 - HR Investigations, Testing	500	2,000
63580 - Safety Program/Consulting	4,450	5,000
63581 - Safety Awards	6,520	7,000
63599 - EAP Service Fee	300	300
63679 - Employee Evaluations Software Support	3,000	3,000
63 - Contract Services Total	22,370	37,900

Salinas Valley Solid Waste Authority
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	2012-13 BUDGET	2013-14 PROPOSED
64 - Other Expenses		
64110 - Advertising - Recruitments	3,000	1,500
64200 - Conferences/Meetings	4,100	4,000
64240 - Employee Recognition	3,500	4,000
64250 - Training	9,900	10,000
64310 - Association Memberships	2,000	2,000
64320 - Publications & Trade Journals	1,800	2,000
64412 - Insurance - Crime	330	400
64415 - Insurance - Public Officials and Employment Liabil	190	300
64419 - First Aid	750	-
64 - Other Expenses Total	25,570	24,200
1130 - Human Resources Administration Total	299,240	323,900
1140 - Clerk of the Board		
61 - Employee Services		
61110 - Regular Pay	67,700	72,400
61120 - Paid Time Off	2,400	2,800
61300 - Overtime - Regular	500	500
61700 - Flexible Leave	2,000	2,100
61822 - PERS Employer Contribution	7,100	7,800
61823 - PERS EPMC	4,800	5,100
61825 - Medicare	1,000	1,100
61826 - FICA	900	-
61831 - Health Insurance	18,600	21,300
61833 - Long-Term Disability	300	400
61834 - Unemployment	600	600
61836 - Life Insurance	300	300
61837 - Insurance - Workers Compensation	500	1,600
61 - Employee Services Total	106,700	116,000
62 - Supplies		
62810 - Software/License Renewals	300	300
62915 - Minor Computer Equipment	480	500
62 - Supplies Total	780	800
63 - Contract Services		
63250 - Exterminator Service	640	650
63565 - Records Management Disposal Service	250	250
63598 - FSA Service Fees	80	100
63599 - EAP Service Fee	150	150
63672 - Laserfiche Support	7,200	7,200
63 - Contract Services Total	8,320	8,350
64 - Other Expenses		
64100 - Advertising/Public Notices	3,900	3,900
64200 - Conferences/Meetings	1,500	1,500
64210 - Board Meeting Supplies	3,000	3,000
64220 - Board Retreat	12,100	6,500
64225 - Confrences/Meetings - Boardmembers	1,900	7,500

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	2012-13 BUDGET	2013-14 PROPOSED
64250 - Training	1,000	1,000
64310 - Association Memberships	420	600
64412 - Insurance - Crime	150	200
64415 - Insurance - Public Officials and Employment Liabil	90	100
64810 - Board Member Stipends	13,500	14,400
64 - Other Expenses Total	37,560	38,700
1140 - Clerk of the Board Total	153,360	163,850
1200 - Finance Administration		
61 - Employee Services		
61110 - Regular Pay	335,100	341,700
61120 - Paid Time Off	11,600	13,200
61300 - Overtime - Regular	2,500	2,500
61400 - Education Assistance	500	500
61410 - Wellness Program	500	500
61700 - Flexible Leave	6,500	6,600
61705 - Management Leave	3,200	3,300
61815 - Auto Allowance	6,000	6,000
61816 - Cell Phone	1,600	1,600
61822 - PERS Employer Contribution	34,900	36,600
61823 - PERS EPMC	23,500	24,000
61825 - Medicare	4,900	5,000
61831 - Health Insurance	69,700	79,900
61833 - Long-Term Disability	1,500	1,600
61834 - Unemployment	2,200	2,200
61836 - Life Insurance	1,200	1,200
61837 - Insurance - Workers Compensation	2,500	5,400
61 - Employee Services Total	507,900	531,800
62 - Supplies		
62100 - Office Supplies & Materials	750	600
62800 - Special Dept Supplies	1,500	1,000
62810 - Software/License Renewals	6,600	3,500
62910 - Minor Capital Outlay	-	1,500
62915 - Minor Computer Equipment	1,850	1,000
62 - Supplies Total	10,700	7,600
63 - Contract Services		
63116 - Cell Phones	600	-
63125 - Internet Services	4,800	3,600
63126 - Exchange Hosting Services	4,500	3,000
63127 - Network Access	760	800
63150 - Overnight Shipments	200	200
63430 - Equipment Maintenance	550	600
63530 - Audit Services	23,050	24,000
63535 - Actuarial Services	10,000	-
63570 - Bank of NY -1997 Series A Bond	5,100	5,100
63571 - Bond Continuing Disclosure Services	1,850	1,900

Salinas Valley Solid Waste Authority
Proposed Budget Worksheets
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	2012-13 BUDGET	2013-14 PROPOSED
63595 - Returned Check Expense	500	500
63596 - Bank Fees	3,000	3,600
63598 - FSA Service Fees	200	200
63599 - EAP Service Fee	600	600
63671 - Network Support	13,350	20,000
63674 - Plan-It Support	1,000	1,000
63675 - Website Hosting Service	840	900
63676 - INCODE Off Site Backup	2,000	2,000
63677 - INCODE Support	16,500	18,000
63 - Contract Services Total	89,400	86,000
64 - Other Expenses		
64200 - Conferences/Meetings	5,000	6,000
64250 - Training	2,500	2,500
64251 - INCODE Student Center	-	1,500
64320 - Publications & Trade Journals	500	500
64412 - Insurance - Crime	670	800
64415 - Insurance - Public Officials and Employment Liabil	380	500
64700 - Refunds & Reimbursement	1,000	1,000
64 - Other Expenses Total	10,050	12,800
66 - Capital Outlay		
66530 - Office Equipment	2,150	2,500
66 - Capital Outlay Total	2,150	2,500
1200 - Finance Administration Total	620,200	640,700
1300 - Operations Administration		
61 - Employee Services		
61110 - Regular Pay	384,000	148,400
61120 - Paid Time Off	15,300	14,900
61300 - Overtime - Regular	10,000	500
61410 - Wellness Program	500	500
61700 - Flexible Leave	4,900	4,100
61705 - Management Leave	8,000	7,200
61815 - Auto Allowance	12,000	6,000
61816 - Cell Phone	4,400	4,400
61822 - PERS Employer Contribution	46,300	15,900
61823 - PERS EPMC	31,200	10,400
61825 - Medicare	6,500	2,200
61831 - Health Insurance	53,700	18,300
61833 - Long-Term Disability	1,900	700
61834 - Unemployment	2,200	600
61836 - Life Insurance	1,600	600
61837 - Insurance - Workers Compensation	24,300	5,800
61999 - CIP/Program Regular Salary Deduct	(140,100)	(60,000)
61 - Employee Services Total	466,700	180,500
62 - Supplies		
62100 - Office Supplies & Materials	1,200	1,200

Salinas Valley Solid Waste Authority
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	2012-13 BUDGET	2013-14 PROPOSED
62230 - Rolling Stock Supplies	3,100	2,000
62330 - Fuel	15,300	12,000
62800 - Special Dept Supplies	1,700	2,000
62810 - Software/License Renewals	2,500	2,500
62840 - Safety Supplies	-	1,000
62 - Supplies Total	23,800	20,700
63 - Contract Services		
63116 - Cell Phones	1,000	1,200
63150 - Overnight Shipments	1,000	1,000
63430 - Equipment Maintenance	6,500	5,000
63540 - Consulting Engineer	15,300	5,000
63598 - FSA Service Fees	150	100
63599 - EAP Service Fee	600	600
63700 - Public Media Relations	4,100	10,000
63 - Contract Services Total	28,650	22,900
64 - Other Expenses		
64200 - Conferences/Meetings	6,050	5,000
64250 - Training	1,900	4,000
64310 - Association Memberships	1,770	3,000
64320 - Publications & Trade Journals	1,730	1,500
64411 - Insurance - Commercial Auto	2,110	2,500
64412 - Insurance - Crime	920	1,100
64415 - Insurance - Public Officials and Employment Liabil	3,420	4,000
64920 - MBUAPCD-Air Board Fees	-	-
64 - Other Expenses Total	17,900	21,100
1300 - Operations Administration Total	537,050	245,200
3100 - Scalehouse Operations		
61 - Employee Services		
61110 - Regular Pay	173,800	187,800
61120 - Paid Time Off	7,000	8,300
61300 - Overtime - Regular	7,500	7,500
61700 - Flexible Leave	5,900	6,200
61822 - PERS Employer Contribution	18,100	20,100
61823 - PERS EPMC	12,200	13,200
61825 - Medicare	2,600	2,800
61831 - Health Insurance	47,000	56,100
61833 - Long-Term Disability	700	800
61834 - Unemployment	1,900	1,900
61836 - Life Insurance	700	700
61837 - Insurance - Workers Compensation	4,500	5,400
61 - Employee Services Total	281,900	310,800
62 - Supplies		
62100 - Office Supplies & Materials	1,500	1,000
62130 - Copier/Printer Supplies	500	500
62290 - Other Repair & Maintenance Supplies	1,000	1,000

Salinas Valley Solid Waste Authority
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	2012-13 BUDGET	2013-14 PROPOSED
62510 - Uniforms	1,600	1,600
62800 - Special Dept Supplies	1,000	1,000
62840 - Safety Supplies	400	900
62910 - Minor Capital Outlay	1,500	1,500
62 - Supplies Total	7,500	7,500
63 - Contract Services		
63116 - Cell Phones	1,000	1,000
63125 - Internet Services	2,000	2,000
63210 - Water	300	300
63240 - Portable Toilet	1,400	1,400
63416 - Building Alarm Service	950	850
63589 - Cash Over/Short	-	-
63594 - Credit Card Fees	8,000	8,000
63596 - Bank Fees	7,200	7,200
63598 - FSA Service Fees	-	-
63599 - EAP Service Fee	600	600
63673 - Paradigm Support	17,000	17,000
63921 - Scale Maintenance & Repair - JC	7,200	7,200
63922 - Scale Maintenance & Repair - SS	6,000	6,000
63 - Contract Services Total	51,650	51,550
64 - Other Expenses		
64250 - Training	500	500
64412 - Insurance - Crime	360	500
64415 - Insurance - Public Officials and Employment Liabil	680	800
64 - Other Expenses Total	1,540	1,800
3100 - Scalehouse Operations Total	342,590	371,650
105 - Administration Fund Total	2,695,750	2,535,850
106 - Resource Recovery Fund		
2100 - Resource Recovery		
61 - Employee Services		
61110 - Regular Pay	391,200	404,800
61120 - Paid Time Off	13,500	15,600
61300 - Overtime - Regular	5,000	5,000
61400 - Education Assistance	500	500
61410 - Wellness Program	500	500
61700 - Flexible Leave	7,700	8,000
61705 - Management Leave	3,700	3,700
61815 - Auto Allowance	-	6,000
61816 - Cell Phone	2,000	2,000
61822 - PERS Employer Contribution	40,700	43,300
61823 - PERS EPMC	27,400	28,400
61825 - Medicare	5,700	5,900
61831 - Health Insurance	72,200	88,000
61832 - Health Insurance - Retired	-	-
61833 - Long-Term Disability	1,700	1,800

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	2012-13 BUDGET	2013-14 PROPOSED
61834 - Unemployment	2,700	2,700
61836 - Life Insurance	1,400	1,500
61837 - Insurance - Workers Compensation	8,600	6,900
61 - Employee Services Total	584,500	624,600
62 - Supplies		
62100 - Office Supplies & Materials	2,500	2,500
62130 - Copier/Printer Supplies	600	600
62230 - Rolling Stock Supplies	500	500
62330 - Fuel	3,000	2,000
62800 - Special Dept Supplies	2,500	2,500
62801 - Graffiti Removal Supplies	1,500	2,500
62802 - Litter Abatement	2,500	-
62910 - Minor Capital Outlay	2,500	3,500
62 - Supplies Total	15,600	14,100
63 - Contract Services		
63116 - Cell Phones	50	-
63430 - Equipment Maintenance	700	700
63598 - FSA Service Fees	100	100
63599 - EAP Service Fee	750	750
63711 - Media Campaign	25,000	25,000
63715 - Give Aways	4,950	5,000
63960 - Contingencies	5,000	-
63 - Contract Services Total	36,550	31,550
64 - Other Expenses		
64200 - Conferences/Meetings	4,500	5,500
64250 - Training	2,000	1,000
64310 - Association Memberships	400	400
64320 - Publications & Trade Journals	270	270
64411 - Insurance - Commercial Auto	2,120	2,900
64412 - Insurance - Crime	780	500
64415 - Insurance - Public Officials and Employment Liabil	1,280	1,500
64 - Other Expenses Total	11,350	12,070
2100 - Resource Recovery Total	648,000	682,320
2150 - Marketing		
63 - Contract Services		
63711 - Media Campaign	82,280	75,000
63730 - Direct Mailing	27,720	-
63 - Contract Services Total	110,000	75,000
2150 - Marketing Total	110,000	75,000
2200 - Public Education		
63 - Contract Services		
63719 - RecycleRama	60,000	60,000
63750 - Increased Public Education (ST Goal)	75,000	100,000
63 - Contract Services Total	135,000	160,000
2200 - Public Education Total	135,000	160,000

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	2012-13 BUDGET	2013-14 PROPOSED
2300 - Household Hazardous Waste		
61 - Employee Services		
61110 - Regular Pay	221,500	228,400
61120 - Paid Time Off	7,700	8,800
61300 - Overtime - Regular	10,000	10,000
61700 - Flexible Leave	6,400	6,600
61816 - Cell Phone	700	700
61822 - PERS Employer Contribution	23,100	24,500
61823 - PERS EPMC	15,500	16,000
61825 - Medicare	3,300	3,400
61831 - Health Insurance	74,100	79,900
61833 - Long-Term Disability	900	1,000
61834 - Unemployment	2,200	2,200
61836 - Life Insurance	900	900
61837 - Insurance - Workers Compensation	22,600	30,200
61 - Employee Services Total	388,900	412,600
62 - Supplies		
62230 - Rolling Stock Supplies	3,000	3,000
62330 - Fuel	2,200	2,200
62800 - Special Dept Supplies	14,200	15,000
62840 - Safety Supplies	800	-
62910 - Minor Capital Outlay	5,000	5,000
62 - Supplies Total	25,200	25,200
63 - Contract Services		
63120 - Telephone	2,000	2,000
63230 - Gas & Electricity	10,000	10,000
63416 - Building Alarm Service	600	700
63430 - Equipment Maintenance	5,800	3,500
63522 - HR Investigations, Testing	1,600	-
63589 - Cash Over/Short	-	-
63599 - EAP Service Fee	600	600
63651 - HHW Hauling & Disposal	150,000	150,000
63653 - ABOP Disposal	5,000	5,000
63654 - Freon Removal	2,400	2,400
63655 - HHW Disposal Supplies	32,200	35,000
63 - Contract Services Total	210,200	209,200
64 - Other Expenses		
64200 - Conferences/Meetings	3,500	3,500
64250 - Training	1,500	1,500
64310 - Association Memberships	-	-
64411 - Insurance - Commercial Auto	1,670	2,000
64412 - Insurance - Crime	490	600
64415 - Insurance - Public Officials and Employment Liabil	3,100	3,600
64905 - Mo.Co. LEA Fees	2,600	2,600
64 - Other Expenses Total	12,860	13,800

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	2012-13 BUDGET	2013-14 PROPOSED
66 - Capital Outlay		
66550 - Rolling Equipment	8,000	8,000
66 - Capital Outlay Total	8,000	8,000
2300 - Household Hazardous Waste Total	645,160	668,800
2400 - C & D Diversion		
63 - Contract Services		
63630 - C&D Recycling (ST Goal)	58,500	30,000
63 - Contract Services Total	58,500	30,000
2400 - C & D Diversion Total	58,500	30,000
2500 - Organics Diversion		
63 - Contract Services		
63592 - Facility Maintenance	-	1,500
63625 - Wood Waste Diversion Fees	6,600	3,700
63628 - Greenwaste Processing Fees	591,930	582,330
63 - Contract Services Total	598,530	587,530
2500 - Organics Diversion Total	598,530	587,530
2600 - Diversion Services		
63 - Contract Services		
63622 - Diversion Assistance Fee-JC	98,000	100,000
63623 - Metal Diversion Fees	2,500	1,500
63624 - Tires Diversion Fees	4,000	7,500
63631 - Mattresses Diversion Service	35,000	35,750
63632 - Carpets Diversion Service	1,500	-
63637 - Food Waste Diversion	12,000	-
63 - Contract Services Total	153,000	144,750
2600 - Diversion Services Total	153,000	144,750
106 - Resource Recovery Fund Total	2,348,190	2,348,400
130 - Crazy Horse Project Fund		
5300 - Crazy Horse Postclosure Maintenance		
61 - Employee Services		
61110 - Regular Pay	23,600	46,300
61300 - Overtime - Regular	-	2,000
61822 - PERS Employer Contribution	-	5,000
61823 - PERS EPMC	-	3,300
61825 - Medicare	-	700
61831 - Health Insurance	-	11,000
61833 - Long-Term Disability	-	300
61834 - Unemployment	-	300
61836 - Life Insurance	-	200
61837 - Insurance - Workers Compensation	-	4,300
61 - Employee Services Total	23,600	73,400
62 - Supplies		
62290 - Other Repair & Maintenance Supplies	2,200	2,500
62 - Supplies Total	2,200	2,500
63 - Contract Services		

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	2012-13 BUDGET	2013-14 PROPOSED
63120 - Telephone	1,500	500
63230 - Gas & Electricity	45,000	62,000
63416 - Building Alarm Service	500	-
63544 - Eng. Services - Leachate	17,000	17,000
63545 - Eng. Services - GW Monitoring	49,000	49,000
63546 - TO-15 Testing	5,000	5,000
63548 - Eng. Services - LFG System	57,000	57,000
63549 - Eng Services - LFG Surface Monitoring	16,000	16,000
63551 - GHG Monitoring (AB32)	15,000	10,000
63553 - Eng. Services - GW Cap - Non Routine	2,670	2,500
63554 - Eng. Services - Leachate - Non Routine	6,000	6,200
63555 - Eng. Services - GW Monitoring - Non Routine	3,500	5,000
63558 - Eng. Services - LFG System - Non Routine	14,000	20,000
63592 - Facility Maintenance	5,000	5,000
63810 - Leachate Storage	1,000	10,000
63812 - Lab Water Analysis	40,000	40,000
63813 - Eng. Services - GW Cap	16,130	17,000
63960 - Contingencies	21,300	25,000
63 - Contract Services Total	315,600	347,200
64 - Other Expenses		
64413 - Insurance - Environmental Impairment Liability	12,910	14,900
64414 - Insurance - General Liability	8,680	10,000
64416 - Insurance - Property Damage	2,830	3,300
64417 - Insurance - Excess Liability	7,070	8,200
64904 - Property Taxes	1,800	1,800
64905 - Mo.Co. LEA Fees	24,500	24,500
64920 - MBUAPCD-Air Board Fees	12,300	12,300
64925 - SWRCB Fees	55,000	55,000
64 - Other Expenses Total	125,090	130,000
5300 - Crazy Horse Postclosure Maintenance Total	466,490	553,100
130 - Crazy Horse Project Fund Total	466,490	553,100
141 - Lewis Road Closure Fund		
5400 - Lewis Road Postclosure Maintenance		
61 - Employee Services		
61110 - Regular Pay	8,400	28,100
61300 - Overtime - Regular	-	2,000
61822 - PERS Employer Contribution	-	3,000
61823 - PERS EPMC	-	2,000
61825 - Medicare	-	500
61831 - Health Insurance	-	7,000
61833 - Long-Term Disability	-	200
61834 - Unemployment	-	200
61836 - Life Insurance	-	200
61837 - Insurance - Workers Compensation	-	2,500
61 - Employee Services Total	8,400	45,700

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	2012-13 BUDGET	2013-14 PROPOSED
63 - Contract Services		
63120 - Telephone	300	300
63230 - Gas & Electricity	5,000	5,000
63430 - Equipment Maintenance	450	5,400
63440 - Equipment Rental	1,550	3,500
63542 - Eng. Services - Surveying	-	5,000
63545 - Eng. Services - GW Monitoring	14,000	13,200
63546 - TO-15 Testing	2,600	2,600
63548 - Eng. Services - LFG System	45,000	45,000
63551 - GHG Monitoring (AB32)	3,500	5,000
63555 - Eng. Services - GW Monitoring - Non Routine	3,000	-
63558 - Eng. Services - LFG System - Non Routine	6,200	4,900
63812 - Lab Water Analysis	5,000	5,000
63815 - Site Grading	11,340	10,000
63960 - Contingencies	2,460	9,000
63 - Contract Services Total	100,400	113,900
64 - Other Expenses		
64413 - Insurance - Environmental Impairment Liability	12,910	14,900
64414 - Insurance - General Liability	3,930	4,600
64416 - Insurance - Property Damage	800	1,000
64417 - Insurance - Excess Liability	3,270	3,800
64904 - Property Taxes	2,200	2,200
64905 - Mo.Co. LEA Fees	5,000	5,000
64920 - MBUAPCD-Air Board Fees	3,300	3,300
64925 - SWRCB Fees	20,000	20,000
64 - Other Expenses Total	51,410	54,800
5400 - Lewis Road Postclosure Maintenance Total	160,210	214,400
141 - Lewis Road Closure Fund Total	160,210	214,400
150 - Johnson Cyn Project Fund		
4500 - JC Landfill Operations		
61 - Employee Services		
61110 - Regular Pay	-	30,600
61300 - Overtime - Regular	-	2,000
61822 - PERS Employer Contribution	-	3,300
61823 - PERS EPMC	-	2,200
61825 - Medicare	-	500
61831 - Health Insurance	-	7,000
61833 - Long-Term Disability	-	200
61834 - Unemployment	-	200
61836 - Life Insurance	-	200
61837 - Insurance - Workers Compensation	-	3,000
61 - Employee Services Total	-	49,200
62 - Supplies		
62290 - Other Repair & Maintenance Supplies	3,000	3,000
62 - Supplies Total	3,000	3,000

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	2012-13 BUDGET	2013-14 PROPOSED
63 - Contract Services		
63120 - Telephone	600	1,600
63230 - Gas & Electricity	1,000	1,200
63250 - Exterminator Service	1,500	1,200
63440 - Equipment Rental	2,500	2,500
63542 - Eng. Services - Surveying	25,000	28,000
63543 - Aerial Topography	-	6,000
63592 - Facility Maintenance	8,500	7,500
63593 - Landscape Maintenance	-	2,500
63613 - Contract Labor	-	10,000
63850 - Gonzales Host Fees	250,000	250,000
63952 - Tonnage Band Fees	(152,800)	(130,100)
63955 - Landfill Operations	1,981,800	2,030,300
63956 - Compaction Incentive	800,000	800,000
63958 - Out of Scope Work	9,168	10,000
63 - Contract Services Total	2,927,268	3,020,700
64 - Other Expenses		
64411 - Insurance - Commercial Auto	160	200
64413 - Insurance - Environmental Impairment Liability	12,910	14,900
64414 - Insurance - General Liability	10,990	12,700
64416 - Insurance - Property Damage	410	500
64417 - Insurance - Excess Liability	8,920	10,300
64610 - Bad Debt Expense	-	-
64904 - Property Taxes	20,500	20,500
64905 - Mo.Co. LEA Fees	25,832	25,000
64906 - Mo.Co. Regional Fees	125,500	125,500
64910 - SBOE - CIWMB Fees	240,800	240,800
64920 - MBUAPCD-Air Board Fees	5,700	5,000
64925 - SWRCB Fees	18,000	18,000
64943 - Fees and Permits	1,000	1,000
64 - Other Expenses Total	470,722	474,400
4500 - JC Landfill Operations Total	3,400,990	3,547,300
5500 - Johnson Canyon ECS		
61 - Employee Services		
61110 - Regular Pay	20,500	32,300
61300 - Overtime - Regular	-	2,000
61822 - PERS Employer Contribution	-	3,500
61823 - PERS EPMC	-	2,300
61825 - Medicare	-	500
61831 - Health Insurance	-	7,800
61833 - Long-Term Disability	-	200
61834 - Unemployment	-	300
61836 - Life Insurance	-	200
61837 - Insurance - Workers Compensation	-	3,000
61 - Employee Services Total	20,500	52,100

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	2012-13 BUDGET	2013-14 PROPOSED
62 - Supplies		
62290 - Other Repair & Maintenance Supplies	22,900	5,000
62 - Supplies Total	22,900	5,000
63 - Contract Services		
63120 - Telephone	2,200	1,200
63230 - Gas & Electricity	30,000	33,000
63544 - Eng. Services - Leachate	27,000	27,000
63545 - Eng. Services - GW Monitoring	15,000	13,500
63548 - Eng. Services - LFG System	43,000	43,000
63549 - Eng Services - LFG Surface Monitoring	20,000	20,000
63551 - GHG Monitoring (AB32)	20,000	10,000
63554 - Eng. Services - Leachate - Non Routine	8,100	5,000
63555 - Eng. Services - GW Monitoring - Non Routine	3,500	3,500
63558 - Eng. Services - LFG System - Non Routine	29,500	40,000
63810 - Leachate Storage	400	3,500
63812 - Lab Water Analysis	6,000	6,000
63817 - NPDES - Permitting	-	45,000
63960 - Contingencies	1,200	14,300
63 - Contract Services Total	205,900	265,000
5500 - Johnson Canyon ECS Total	249,300	322,100
150 - Johnson Cyn Project Fund Total	3,650,290	3,869,400
151 - Johnson Canyon Closure Fund		
6605 - Closure Set-Aside		
67 - Closure/Postclosure		
67100 - Closure Expense	187,000	187,000
67 - Closure/Postclosure Total	187,000	187,000
6605 - Closure Set-Aside Total	187,000	187,000
151 - Johnson Canyon Closure Fund Total	187,000	187,000
160 - Jolon Road Project Fund		
3600 - JR Transfer Station		
63 - Contract Services		
63957 - Transfer Station Operations	679,800	700,200
63 - Contract Services Total	679,800	700,200
64 - Other Expenses		
64413 - Insurance - Environmental Impairment Liability	12,910	14,900
64905 - Mo.Co. LEA Fees	9,200	9,300
64 - Other Expenses Total	22,110	24,200
3600 - JR Transfer Station Total	701,910	724,400
160 - Jolon Road Project Fund Total	701,910	724,400
161 - Jolon Road Closure Fund		
5600 - Jolon Road Postclosure Maintenance		
61 - Employee Services		
61110 - Regular Pay	8,400	28,100
61300 - Overtime - Regular	-	2,000
61822 - PERS Employer Contribution	-	3,000

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	2012-13 BUDGET	2013-14 PROPOSED
61823 - PERS EPMC	-	2,000
61825 - Medicare	-	500
61831 - Health Insurance	-	7,000
61833 - Long-Term Disability	-	200
61834 - Unemployment	-	200
61836 - Life Insurance	-	200
61837 - Insurance - Workers Compensation	-	2,500
61 - Employee Services Total	8,400	45,700
62 - Supplies		
62290 - Other Repair & Maintenance Supplies	2,500	10,000
62 - Supplies Total	2,500	10,000
63 - Contract Services		
63261 - Vector Control	7,900	5,000
63542 - Eng. Services - Surveying	-	6,000
63544 - Eng. Services - Leachate	3,500	3,500
63545 - Eng. Services - GW Monitoring	14,000	13,500
63548 - Eng. Services - LFG System	3,000	3,000
63554 - Eng. Services - Leachate - Non Routine	300	-
63558 - Eng. Services - LFG System - Non Routine	2,300	-
63613 - Contract Labor	1,000	15,000
63811 - RWQCB Studies	2,000	2,000
63812 - Lab Water Analysis	3,000	3,000
63960 - Contingencies	1,360	7,300
63 - Contract Services Total	38,360	58,300
64 - Other Expenses		
64414 - Insurance - General Liability	10,520	12,100
64417 - Insurance - Excess Liability	8,550	9,900
64904 - Property Taxes	3,000	3,000
64905 - Mo.Co. LEA Fees	3,240	2,800
64925 - SWRCB Fees	24,100	27,000
64 - Other Expenses Total	49,410	54,800
67 - Closure/Postclosure		
67200 - Postclosure Expense	-	-
67 - Closure/Postclosure Total	-	-
5600 - Jolon Road Postclosure Maintenance Total	98,670	168,800
161 - Jolon Road Closure Fund Total	98,670	168,800
170 - Salinas Transfer Station		
3710 - SS Disposal Operations		
61 - Employee Services		
61110 - Regular Pay	102,800	242,300
61120 - Paid Time Off	4,400	6,400
61300 - Overtime - Regular	20,000	25,000
61410 - Wellness Program	-	-
61700 - Flexible Leave	3,700	4,800
61822 - PERS Employer Contribution	10,200	25,900

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	2012-13 BUDGET	2013-14 PROPOSED
61823 - PERS EPMC	6,900	17,000
61825 - Medicare	1,500	3,600
61826 - FICA	-	-
61831 - Health Insurance	38,500	80,500
61833 - Long-Term Disability	400	1,000
61834 - Unemployment	1,200	2,700
61836 - Life Insurance	500	1,100
61837 - Insurance - Workers Compensation	10,000	30,500
61 - Employee Services Total	200,100	440,800
62 - Supplies		
62100 - Office Supplies & Materials	500	500
62140 - Janitorial Supplies	1,200	2,400
62230 - Vehicle Supplies	400	1,000
62330 - Fuel	1,600	-
62335 - Biodiesel Fuel	43,400	45,000
62510 - Uniforms	750	1,200
62800 - Special Dept Supplies	4,600	5,000
62840 - Safety Supplies	2,775	1,900
62850 - Small Tools	900	500
62 - Supplies Total	56,125	57,500
63 - Contract Services		
63116 - Cell Phones	1,400	1,400
63210 - Water	8,700	7,500
63220 - Sewer	400	400
63230 - Gas & Electricity	5,000	5,000
63240 - Portable Toilet	2,700	2,700
63250 - Exterminator Service	2,440	2,700
63416 - Building Alarm Service	2,680	2,700
63430 - Equipment Maintenance	23,500	25,000
63440 - Equipment Rental	3,920	15,000
63522 - HR Investigations, Testing	500	-
63560 - Custodial Service	7,400	13,000
63592 - Facility Maintenance	33,500	24,000
63593 - Landscape Maintenance	2,400	3,000
63598 - FSA Service Fees	80	-
63599 - EAP Service Fee	460	450
63613 - Contract Labor	15,417	10,000
63 - Contract Services Total	110,497	112,850
64 - Other Expenses		
64100 - Advertising/Public Notices	-	1,500
64411 - Insurance - Commercial Auto	5,200	6,000
64412 - Insurance - Crime	220	300
64413 - Insurance - Environmental Impairment Liability	12,910	14,900
64414 - Insurance - General Liability	1,150	1,400
64415 - Insurance - Public Officials and Employment Liabil	1,370	1,600

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	2012-13 BUDGET	2013-14 PROPOSED
64416 - Insurance - Property Damage	16,540	19,100
64417 - Insurance - Excess Liability	1,040	1,200
64903 - Fees & Permits	8,640	1,000
64904 - Property Taxes	200	200
64905 - Mo.Co. LEA Fees	8,250	9,000
64 - Other Expenses Total	55,520	56,200
3710 - SS Disposal Operations Total	422,242	667,350
3720 - SS Transfer Operations		
61 - Employee Services		
61110 - Regular Pay	255,100	269,500
61120 - Paid Time Off	8,800	10,600
61300 - Overtime - Regular	20,000	25,000
61410 - Wellness Program	1,000	1,000
61700 - Flexible Leave	7,400	8,000
61816 - Cell Phone	400	400
61822 - PERS Employer Contribution	26,600	28,900
61823 - PERS EPMC	17,900	18,900
61825 - Medicare	3,700	4,000
61831 - Health Insurance	88,200	93,900
61833 - Long-Term Disability	1,100	1,100
61834 - Unemployment	2,700	2,700
61836 - Life Insurance	1,000	1,000
61837 - Insurance - Workers Compensation	26,000	34,900
61 - Employee Services Total	459,900	499,900
62 - Supplies		
62230 - Vehicle Supplies	2,300	4,000
62330 - Fuel	115,000	95,000
62335 - Biodiesel Fuel	116,200	140,000
62510 - Uniforms	1,250	1,250
62840 - Safety Supplies	1,625	3,000
62 - Supplies Total	236,375	243,250
63 - Contract Services		
63116 - Cell Phones	2,000	2,000
63410 - Vehicle Maintenance	181,700	110,000
63522 - HR Investigations, Testing	1,000	-
63586 - Vehicle Safety Inspection	1,200	-
63599 - EAP Service Fee	750	750
63613 - Contract Labor	24,583	24,000
63615 - Hauling Services	-	3,500
63 - Contract Services Total	211,233	140,250
64 - Other Expenses		
64411 - Insurance - Commercial Auto	17,960	20,700
64412 - Insurance - Crime	560	700
64415 - Insurance - Public Officials and Employment Liabil	3,570	4,200
64 - Other Expenses Total	22,090	25,600

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	2012-13 BUDGET	2013-14 PROPOSED
3720 - SS Transfer Operations Total	929,598	909,000
3730 - SS Recycling Operations		
61 - Employee Services		
61110 - Regular Pay	91,200	56,200
61120 - Paid Time Off	1,300	1,200
61300 - Overtime - Regular	-	2,500
61700 - Flexible Leave	1,100	900
61822 - PERS Employer Contribution	9,000	6,100
61823 - PERS EPMC	6,100	4,000
61825 - Medicare	1,400	900
61831 - Health Insurance	35,300	18,700
61833 - Long-Term Disability	400	300
61834 - Unemployment	1,400	900
61836 - Life Insurance	500	300
61837 - Insurance - Workers Compensation	6,600	4,700
61 - Employee Services Total	154,300	96,700
62 - Supplies		
62800 - Special Dept Supplies	5,000	5,000
62840 - Safety Supplies	1,500	1,500
62 - Supplies Total	6,500	6,500
63 - Contract Services		
63613 - Contract Labor	-	10,000
63636 - Diversion Assistance - SS	65,000	75,000
63 - Contract Services Total	65,000	85,000
64 - Other Expenses		
64250 - Training	500	-
64412 - Insurance - Crime	120	200
64415 - Insurance - Public Officials and Employment Liabil	410	500
64 - Other Expenses Total	1,030	700
66 - Capital Outlay		
66550 - Rolling Equipment	1,600	-
66 - Capital Outlay Total	1,600	-
3730 - SS Recycling Operations Total	228,430	188,900
5700 - Sun Street ECS		
61 - Employee Services		
61110 - Regular Pay	-	5,500
61822 - PERS Employer Contribution	-	600
61823 - PERS EPMC	-	400
61825 - Medicare	-	100
61831 - Health Insurance	-	2,200
61833 - Long-Term Disability	-	100
61834 - Unemployment	-	100
61836 - Life Insurance	-	100
61837 - Insurance - Workers Compensation	-	700
61 - Employee Services Total	-	9,800

Salinas Valley Solid Waste Authority
Proposed Budget Worksheets
FY 2013-14

	2012-13 BUDGET	2013-14 PROPOSED
63 - Contract Services		
63510 - Legal Services	90,000	-
63587 - Street Sweeping	9,500	3,000
63597 - Litter Abatement	60,000	60,000
63603 - NPDES Improvements	100,000	25,000
63613 - Contract Labor	-	5,000
63812 - Lab Water Analysis	1,000	1,000
63960 - Contingencies	-	3,500
63 - Contract Services Total	260,500	97,500
64 - Other Expenses		
64925 - SWRCB Fees	2,000	2,000
64 - Other Expenses Total	2,000	2,000
5700 - Sun Street ECS Total	262,500	109,300
170 - Salinas Transfer Station Total	1,842,770	1,874,550
175 - Salinas Transportation Surcharge		
3650 - ML Transfer Station		
63 - Contract Services		
63616 - Madison Lane Transfer Station Services	450,000	150,000
63 - Contract Services Total	450,000	150,000
3650 - ML Transfer Station Total	450,000	150,000
175 - Salinas Transportation Surcharge Total	450,000	150,000
180 - Expansion Fund		
4500 - JC Landfill Operations		
64 - Other Expenses		
64906 - Mo.Co. Regional Fees	59,000	59,000
64910 - SBOE - CIWMB Fees	108,300	108,300
64 - Other Expenses Total	167,300	167,300
4500 - JC Landfill Operations Total	167,300	167,300
6605 - Closure Set-Aside		
67 - Closure/Postclosure		
67100 - Closure Expense	90,000	90,000
67 - Closure/Postclosure Total	90,000	90,000
6605 - Closure Set-Aside Total	90,000	90,000
180 - Expansion Fund Total	257,300	257,300
190 - Debt Service		
6100 - Debt Service - Interest		
65 - Debt Service		
65110 - 2002 Rev Bonds Interest	1,770,000	1,721,600
65120 - Salinas IPA Interest	267,120	257,600
65 - Debt Service Total	2,037,120	1,979,200
6100 - Debt Service - Interest Total	2,037,120	1,979,200
6200 - Debt Service - Principal		
65 - Debt Service		
65210 - 2002 Rev Bonds Principal	985,000	1,035,000
65220 - Salinas IPA Principal	118,000	127,600

**Salinas Valley Solid Waste Authority
Proposed Budget Worksheets
FY 2013-14**

	2012-13 BUDGET	2013-14 PROPOSED
65 - Debt Service Total	1,103,000	1,162,600
6200 - Debt Service - Principal Total	1,103,000	1,162,600
190 - Debt Service Total	3,140,120	3,141,800
Grand Total	15,998,700	16,025,000



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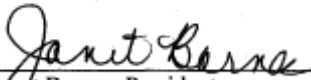
RESOLUTION NO. 2006 - 35

**A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY
ADOPTING THE FINANCIAL POLICIES**

**BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE SALINAS
VALLEY SOLID WASTE AUTHORITY**, that the Financial Policies attached hereto as Exhibit
"A" are hereby adopted.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste
Authority at the regular meeting duly held on the 20th day of July 2006 by the following vote:

AYES:	BOARD MEMBERS:	Fernando Armenta, Lou Calcagno, Janet Barnes, Christopher Bourke (Alt.), Gloria De La Rosa, Annie Moreno (Alt.), Roberto Ocampo
NOES:	BOARD MEMBERS:	None
ABSENT:	BOARD MEMBERS:	Josephine Campos, Richard Ortiz, Yolanda Teneyuque, George Worthy
ABSTAIN:	BOARD MEMBERS:	None


Janet Barnes, President

ATTEST:


Elia Zavala, Clerk of the Board

Salinas Valley Solid Waste Authority

Financial Policies

SUMMARY

The SVSWA Board of Directors recognizes their fiduciary responsibility by virtue of their appointment to the Board. In an effort to promote transparency in the fiscal affairs of the Authority and to promote fiscal accountability, it hereby adopts the following financial policies to guide the Authority's finances:

1. Revenues: The Authority will maintain a revenue system that will assure a reliable, equitable, predictable revenue stream to support Authority services.
2. Expenditures: The Authority shall assure fiscal stability and the effective and efficient delivery of services, through the identification of necessary services, establishment of appropriate service levels, and careful administration of the expenditure of available resources.
3. Fund Balance/Reserves: The Authority shall maintain a fund balance at a level sufficient to protect the Authority's creditworthiness as well as its financial position from unforeseeable occurrences or emergencies.
4. Capital Expenditures and Improvements: The Authority shall annually review the state of its capital assets, setting priorities for its replacement and renovation based on needs, funding, alternatives and availability of resources.
5. Debt: The Authority shall utilize debt financing only to provide needed capital equipment and improvements while minimizing the impact of debt payments on current revenues.
6. Investments: The Authority's cash will be invested in such a manner so as to ensure the absolute safety of principal and interest, meet the liquidity needs of the Authority, and achieve the highest possible yield.
7. Grants: The Authority shall seek, apply for and effectively administer federal, state and foundation grants that address the Authority's current priorities and policy objectives.
8. Closure Funding: The Authority shall properly fund all closure and postclosure costs in accordance with California Integrated Waste Management Board (CIWMB) requirements.
9. Fiscal Monitoring: Authority staff shall prepare and present to the Board regular reports that analyze, evaluate and forecast the Authority's financial performance and economic condition.
10. Accounting, Auditing and Financial Reporting: The Authority's accounting, auditing and financial reporting shall comply with prevailing local, state, and federal regulations, as well as current professional principles and practices as promulgated by authoritative bodies.

Salinas Valley Solid Waste Authority

Financial Policies

11. Internal Controls: The Authority shall establish and maintain an internal control structure designed to provide reasonable assurance that Authority assets are safeguarded and that the possibilities for material errors in the Authority's financial records are minimized.
12. Operating Budget: The Authority's operating budget will implement the policy decisions of the Board. It will provide a clear picture of the Authority's resources and their use.
13. Capital Assets: The Authority will capitalize all capital assets in accordance with Generally Accepted Accounting Principles so as to maintain proper control of all capital assets.

Salinas Valley Solid Waste Authority

Financial Policies

1 - REVENUES

The Authority will maintain a revenue system that will assure a reliable, equitable, predictable revenue stream to support Authority services.

A. User Fees

The Authority shall establish and collect fees to recover the costs of handling specific items that benefit only specific users. The Authority Board shall determine the appropriate cost recovery level and establish the fees. Where feasible and desirable, the Authority shall seek to recover full direct and indirect costs. User fees shall be reviewed on a regular basis to calculate their full cost recovery levels, to compare them to the current fee structure, and to recommend adjustments where necessary.

B. Tipping Fees

Tipping fees shall be set at levels sufficient to cover operating expenditures, meet debt obligations, provide additional funding for capital improvements, and provide adequate levels of working capital. Tipping Fees are not expected to cover depreciation/depletion.

C. One Time Revenues

One-time revenues shall be used only for one-time expenditures.

D. Revenue Estimates

The Authority shall use a conservative, objective, and analytical approach when preparing revenue estimates. The process shall include analysis of probable economic changes and their impacts on revenues, historical collection rates, and trends in revenues. This approach should reduce the likelihood of actual revenues falling short of budget estimates during the year and thus avoid mid-year service reductions.

E. Revenue Collection and Administration

The Authority shall pursue to the full extent allowed by state law all delinquent ratepayers and others overdue in payments to the Authority. Since a revenue should exceed the cost of producing it, the Authority shall strive to control and reduce administrative collection costs.

Salinas Valley Solid Waste Authority

Financial Policies

2 - EXPENDITURES

The Authority shall assure fiscal stability and the effective and efficient delivery of services, through the identification of necessary services, establishment of appropriate service levels, and careful administration of the expenditure of available resources.

A. Current Funding Basis

The Authority shall operate on a current funding basis. Expenditures shall be budgeted and controlled so as not to exceed current revenues.

B. Avoidance of Operating Deficits

The Authority shall take immediate corrective actions if at any time during the fiscal year expenditure and revenue estimates are such that an operating deficit (i.e., projected expenditures in excess of projected revenues) is projected at year-end. Corrective actions can include a hiring freeze, expenditure reductions, fee increases, or use of fund balance within the Fund Balance/Reserves Policy. Expenditure deferrals into the following fiscal year, short-term loans, or use of one-time revenue sources shall be avoided to balance the budget.

C. Maintenance of Capital Assets

Within the resources available each fiscal year, the Authority shall maintain capital assets and infrastructure at a sufficient level to protect the Authority's investment, to minimize future replacement and maintenance costs, and to continue current service levels.

D. Periodic Program Reviews

The General Manager shall undertake periodic staff and third-party reviews of Authority programs for both efficiency and effectiveness. Privatization and contracting with other governmental agencies will be evaluated as alternative approaches to service delivery. Programs which are determined to be inefficient and/or ineffective shall be reduced in scope or eliminated.

E. Purchasing

The Authority shall make every effort to maximize any discounts offered by creditors/vendors. Staff shall use competitive bidding whenever possible to attain the best possible price on goods and services.

Salinas Valley Solid Waste Authority

Financial Policies

3 - FUND BALANCE/RESERVES

The Authority shall maintain a fund balance at a level sufficient to protect the Authority's creditworthiness as well as its financial position from unforeseeable emergencies.

A. Operating Reserve

The Authority shall strive to maintain an Operating Reserve equal to fifteen percent (15%) of the current year operating expenditures, to provide sufficient reserves for emergencies and revenue shortfalls. Operating expenditures for reserve purposes is defined as the total budget less debt service and capital project expenditures. This reserve will be in addition to the Debt Service Reserve required under the 2002 Bond Indenture.

B. Undesignated Fund Balance

The Authority shall strive to maintain an undesignated fund balance of ten percent (10%) of current year operating budget (maintenance and operation expenditures only). Adequate designations shall be maintained for all known liabilities and insurance retentions. After completion of the annual audit, if the undesignated fund balance exceeds 10%, the excess will be allocated to reserves in the following priority:

1. Insurance Retention Reserves
2. Operating Reserve
3. Capital Projects Reserve.

C. Capital Projects Reserve

Due to the capital intensive nature of the Authority's landfill operations the Authority will strive to develop a Capital Projects Reserve for the purpose of funding future capital projects in accordance with the Capital Improvements Financial Policies. After fulfilling all insurance and operating reserve requirements any undesignated funds above 10% will be allocated to the Capital Projects Reserve.

D. Use of Operating Reserve

The Operating Reserve shall be used only for its designated purpose - emergencies, non-recurring expenditures, or major capital purchases that can not be accommodated through current year savings. Should such use reduce the balance below the appropriate level set as the objective, restoration recommendations will accompany the decision to utilize said balance.

Salinas Valley Solid Waste Authority

Financial Policies

4 - CAPITAL EXPENDITURES AND IMPROVEMENTS

The Authority shall annually review the state of its capital assets, setting priorities for their replacement and renovation based on needs, funding, alternatives and availability of resources.

A. Capital Improvement Plan

The Authority shall prepare a 10-Year Capital Improvement Plan (CIP) which will detail the Authority's capital needs financing requirements. The CIP will be reviewed and approved every two (2) years before discussions of the operating budget take place. It will include budget financing for the first two years. The CAO will develop guidelines for what projects to include in the CIP. All projects, ongoing and proposed, shall be prioritized based on an analysis of current needs and resource availability. For every capital project, all operation, maintenance and replacement costs shall be fully disclosed. The CIP will be in conformance with and support the Authority's major planning documents – the Long Term Waste Management Plan and the Regional Solid Waste Facilities Environmental Impact Report (EIR).

B. Capital Improvement Budget

The CIP will be the basis for which projects will be included in the following year's budget. Appropriations will be approved annually using the following criteria:

1. Linkage with needs identified in the Authority's planning documents.
2. Cost/benefit analysis identifying all economic or financial impacts of the project.
3. Identification of available funding resources.

CIP funding will be based on the following priorities:

1. Projects that comply with regulatory requirements.
2. Projects that maintain health and safety standards.
3. Projects that maintain and preserve existing facilities.
4. Projects that replace existing facilities that can no longer be maintained.
5. Projects that improve operations.

C. Capital Expenditure Financing

Projects will be financed using the following preferred order:

1. Use current revenues;
2. Use the Capital Projects Reserve;
3. Borrow money through debt issuance.

Debt financing includes revenue bonds, certificates of obligation, lease/purchase agreements, and other obligations permitted to be issued or incurred under California law. Guidelines for assuming debt are set forth in the Debt Policy Statements.

Salinas Valley Solid Waste Authority

Financial Policies

D. Capital Projects Reserve Fund

A Capital Projects Reserve Fund shall be established and maintained to accumulate funds transferred from the undesignated fund balance. This fund shall only be used to pay for non-routine and one-time capital expenditures such as land and building purchases or construction and maintenance projects with a 10-year life. Expenditures from this Fund shall be aimed at protecting the health and safety of residents, employees and the environment, and protecting the existing assets of the Authority.

E. Capital Projects Management

The Authority will fund and manage its capital projects in a phased approach. The project phases will become a framework for appropriate decision points and reporting. The phasing will consist of:

1. Conceptual/schematic proposal
2. Preliminary design and cost estimate
3. Engineering and final design
4. Bid administration
5. Acquisition/construction
6. Project closeout

Each project will have a project manager who will prepare the project proposal, ensure that required phases are completed on schedule, authorize all project expenditures, ensure that all regulations and laws are observed, periodically report project status and track project expenditures.

Salinas Valley Solid Waste Authority

Financial Policies

5 - DEBT

The Authority shall utilize debt financing only to provide needed capital equipment and improvements while minimizing the impact of debt payments on current revenues.

A. Use of Debt Financing

The issuance of long-term debt will be only for the acquisition of land, capital improvements or equipment.

Debt financing is not considered appropriate for current operations, maintenance expenses, or for any recurring purposes.

B. Conditions for Debt Issuance

The Authority may use long-term debt to finance major equipment acquisition or capital project only if it is established through a cost/benefit analysis that the financial and community benefits of the financing exceed the financing costs. Benefits would include, but not be limited to, the following:

1. Present value benefit: The current cost plus the financing cost is less than the future cost of the project.
2. Maintenance value benefit: The financing cost is less than the maintenance cost of deferring the project.
3. Equity benefit: Financing provides a method of spreading the cost of a facility back to the users of the facility over time.
4. Community benefit: Debt financing of the project enables the Authority to meet an immediate community need.

Debt financing will be used only when project revenues or other identified revenue sources are sufficient to service the debt.

C. Debt Structure

The Authority's preference is to issue fixed-rate, long-term debt with level debt service, but variable rate debt or other debt service structure may be considered if an economic advantage is identified for a particular project.

Bond proceeds, for debt service, will be held by an independent bank acting as trustee or paying agent.

Salinas Valley Solid Waste Authority

Financial Policies

The Authority's minimum bond rating objective for all debt issues is a Moody's and Standard & Poor's rating of A (upper medium grade). Credit enhancements will be used to achieve higher ratings when there is an economic benefit.

The Authority may retain the following contract advisors for the issuance of debt:

1. Financial Advisor - To be selected, when appropriate, by negotiation to provide financial analysis and advice related to the feasibility and structure of the proposed debt.
2. Bond Counsel - To be selected by negotiation for each debt issue.
3. Underwriters - To be selected by negotiation or competitive bid for each bond issue based upon the proposed structure for each issue.

D. Call Provisions

Call provisions for bond issues shall be made as short as possible consistent with the lowest interest cost to the Authority. When possible, all bonds shall be callable only at par.

E. Debt Refunding

Authority staff and the financial advisor shall monitor the municipal bond market for opportunities to obtain interest savings by refunding outstanding debt. As a general rule, the present value savings of a particular refunding should exceed 3.5% of the refunded maturities.

F. Interest Earnings

Interest earnings received on the investment of bond proceeds shall be used to assist in paying the interest due on bond issues, to the extent permitted by law.

G. Lease/Purchase Agreements

Over the lifetime of a lease, the total cost to the Authority will generally be higher than purchasing the asset outright. As a result, the use of lease/purchase agreements and certificates of participation in the acquisition of vehicles, equipment and other capital assets shall generally be avoided, particularly if smaller quantities of the capital asset(s) can be purchased on a "pay-as-you-go" basis.

Salinas Valley Solid Waste Authority

Financial Policies

6 - INVESTMENTS

The Authority's cash will be invested in such a manner so as to insure the absolute safety of principal and interest, meet the liquidity needs of the Authority, and achieve the highest possible yield after meeting the first two requirements.

A. Investment Policy

The Authority Treasurer is both authorized and required to promulgate a written Statement of Investment Policy which shall be presented to the Board annually.

B. Interest Earnings

Interest earned from investments shall be distributed to the operating funds from which the money was provided, with the exception that interest earnings received on the investment of bond proceeds shall be attributed and allocated to those debt service funds responsible for paying the principal and interest due on the particular bond issue.

Salinas Valley Solid Waste Authority

Financial Policies

7 - GRANTS

The Authority shall seek, apply for and effectively administer federal, state and foundation grants-in-aid that address the Authority's current priorities and policy objectives.

A. Grant Guidelines

The Authority shall apply, and facilitate the application by others, for only those grants that are consistent with the objectives and high priority needs previously identified by the Board. The potential for incurring ongoing costs, to include the assumption of support for grant-funded positions from local revenues, will be considered prior to applying for a grant.

B. Indirect Costs

The Authority shall recover full indirect costs unless the funding agency does not permit it. The Authority may waive or reduce indirect costs if doing so will significantly increase the effectiveness of the grant.

C. Grant Review

All grant submittals shall be reviewed for their cash match requirements, their potential impact on the operating budget, and the extent to which they meet the Authority's policy objectives. Departments shall seek Board approval prior to submission of a grant application. Should time constraints under the grant program make this impossible, the department shall obtain approval to submit an application from the CAO and then, at the earliest feasible time, seek formal Board approval. If there are cash match requirements, the source of funding shall be identified prior to application. An annual report on the status of grant programs and their effectiveness shall also be prepared.

D. Grant Program Termination

The Authority shall terminate grant-funded programs and associated positions when grant funds are no longer available unless alternate funding is identified.

Salinas Valley Solid Waste Authority

Financial Policies

8 - CLOSURE FUNDING

The Authority shall properly fund all closure and postclosure costs in accordance with CIWMB requirements.

A. Closure Funding

In accordance with CIWMB requirements, the Authority shall annually set aside sufficient funds to fully fund all accrued closure costs liability. These funds will be held in a separate Closure Fund restricted specifically for this purpose.

B. Postclosure Funding

In accordance with the Financial Assurances, the Authority shall fund postclosure costs from future revenues when those costs are incurred. The Authority will not pre-fund postclosure costs in its operating budget. The Authority has entered into Pledge of Revenue with the CIWMB for this purpose.

C. Closure Funding Calculations

The Authority shall, as part of the budget process, annually recalculate the closure costs on a per ton basis. Funds will be transferred on a monthly basis to the Closure funds based on tonnage land-filled. Post closure expense incurred as a result of current fiscal year solid waste disposal will be recorded as an expense on the Authority's financial statements with a corresponding liability.

Salinas Valley Solid Waste Authority

Financial Policies

9 - FISCAL MONITORING

Authority staff shall prepare and present to the Board regular reports that analyze, evaluate and forecast the Authority's financial performance and economic condition.

A. Financial Status and Performance Reports

Monthly reports comparing expenditures and revenues to current budget, noting the status of fund balances, and outlining any remedial actions necessary to maintain the Authority's financial position shall be prepared for review by the Board.

B. Five-year Forecast of Revenues and Expenditures

A five-year forecast of revenues and expenditures, to include a discussion of major trends affecting the Authority's financial position, shall be prepared in anticipation of the annual budget process. The forecast shall also examine critical issues facing the Authority, economic conditions, and the outlook for the upcoming budget year. The document shall provide insight into the Authority's financial position and alert the Board to potential problem areas requiring attention.

C. Semi-Annual Status Report on Capital Projects

A summary report on the contracts awarded, capital projects completed and the status of the Authority's various capital projects will be prepared at least semi-annually and presented to the Board.

D. Compliance with Board Policy Statements

The Financial Policies will be reviewed annually by the Board and updated, revised or refined as deemed necessary. Policy statements adopted by the Board are guidelines, and occasionally, exceptions may be appropriate and required. However, exceptions to stated policies will be specifically identified, and the need for the exception will be documented and fully explained.

Salinas Valley Solid Waste Authority

Financial Policies

10 - ACCOUNTING, AUDITING, AND FINANCIAL REPORTING

The Authority's accounting, auditing and financial reporting shall comply with prevailing local, state, and federal regulations, as well as current professional principles and practices as promulgated by authoritative bodies.

A. Conformance to Accounting Principles

The Authority's accounting practices and financial reporting shall conform to generally accepted accounting principles (GAAP) as promulgated by the Governmental Accounting Standards Board (GASB), the American Institute of Certified Public Accountants (AICPA), and the Government Finance Officers Association (GFOA).

B. Popular Reporting

In addition to issuing a comprehensive annual financial report (CAFR) in conformity with GAAP, the Authority shall supplement its CAFR with a simpler, "popular" report designed to assist those residents who need or desire a less detailed overview of the Authority's financial activities. This report should be issued no later than six months after the close of the fiscal year.

Salinas Valley Solid Waste Authority

Financial Policies

11 - INTERNAL CONTROLS

The Authority shall establish and maintain an internal control structure designed to provide reasonable assurance that Authority assets are safeguarded and that the possibilities for material errors in the Authority's financial records are minimized.

A. Proper Authorizations

Procedures shall be designed, implemented and maintained to ensure that financial transactions and activities are properly reviewed and authorized.

B. Separation of Duties

Job duties will be adequately separated to reduce, to an acceptable level, the opportunities for any person to be in a position to both perpetrate and conceal errors or irregularities in the normal course of assigned duties.

C. Proper Recording

Procedures shall be developed and maintained that will ensure financial transactions and events are properly recorded and that all financial reports may be relied upon as accurate, complete and up-to-date.

D. Access to Assets and Records

Procedures shall be designed and maintained to ensure that adequate safeguards exist over the access to and use of financial assets and records.

E. Independent Checks

Independent checks and audits will be made on staff performance to ensure compliance with established procedures and proper valuation of recorded amounts.

F. Costs and Benefits

Internal control systems and procedures must have an apparent benefit in terms of reducing and/or preventing losses. The cost of implementing and maintaining any control system should be evaluated against the expected benefits to be derived from that system.

Salinas Valley Solid Waste Authority

Financial Policies

12 - OPERATING BUDGET

The Authority's operating budget will implement the policy decisions of the Board. It will provide a clear picture of the Authority's resources and their use.

A. Budget Format

The budget shall provide a complete financial plan of all Authority funds and activities for the ensuing fiscal year and shall be in such form as the Chief Administrative Officer deems desirable or that the Board may require.

The budget shall begin with a clear general summary of its contents. It shall show in detail all estimated revenues, all carry-over fund balances and reserves, and all proposed expenditures, including debt service, for the ensuing fiscal year.

The total of proposed expenditures shall not exceed the total of estimated revenues plus the un-appropriated fund balance, exclusive of reserves, for any fund.

The budget will be organized on a program/service level format.

The budget development process will include the identification and evaluation of policy options for increasing and decreasing service levels.

B. Estimated Revenues

The Authority will annually update its revenue forecast to enhance the budgetary decision-making process.

In its budget projections, the Authority will attempt to match current expense to current revenue. If it becomes apparent that revenue shortfalls will create a deficit, efforts will be made first to reduce the deficiency through budgetary reductions.

If appropriate reductions are insufficient, the Board may decide, on an exception basis, to use an appropriate existing reserve, which is in excess of minimum reserve requirements.

C. Appropriations

In evaluating the level of appropriations for program enhancements, or reductions, the Authority will apply the following principles in the priority order given:

1. Essential services, which provide for the health and safety of residents will be funded to maintain current dollar levels.
2. The budget will provide for adequate ongoing maintenance of facilities and equipment.
3. Appropriations for program enhancements or reductions will be evaluated on a case-by-case basis rather than across the board.

Salinas Valley Solid Waste Authority

Financial Policies

4. When reductions in personnel are necessary to reduce expenditures, they shall be consistent with the Authority Board's established service level priorities and, when possible, shall be accomplished through normal attrition.
5. Programs, which are self-supported by special revenues or fees, shall be separately evaluated.

Prior to the Authority Board making any supplemental appropriation, the CAO or Finance Manager shall certify that funds in excess of those estimated in the budget are available for appropriation. Any such supplemental appropriations shall be made for the fiscal year by Board action up to the amount of any excess.

Appropriations may be reduced any time during the fiscal year by the Authority Board upon recommendation of the CAO. When appropriation reductions are recommended, the CAO shall provide specific recommendations to the Board, indicating the estimated amount of the reduction, any remedial actions taken, and recommendations as to any other steps to be taken.

The CAO may transfer appropriations between divisions, and division managers may transfer appropriations between programs and accounts within their individual divisions, but only the Board by resolution may appropriate funds from reserves or fund balances.

All appropriations, except for Capital Improvement Program and Grant Programs appropriations, shall lapse at the end of the fiscal year to the extent that they have not been expended or encumbered. An appropriation in the Capital Improvement Program shall continue in force until expended, revised, or cancelled.

The Authority will endeavor to budget an appropriated contingency account in all Divisions operating budget equal to one percent of the total Operating Budget to meet changing operational requirements during the fiscal year.

Salinas Valley Solid Waste Authority

Financial Policies

13 - CAPITAL ASSETS

The Authority will capitalize all capital assets in accordance with Generally Accepted Accounting Principles so as to maintain proper control of all capital assets.

A. Overview – The Finance Division will maintain a capital asset management system that will meet external financial reporting requirements and the needs of the Authority in line with these policies.

1. Capital assets are recorded as expenditures in governmental funds at the time the assets are received and the liability is incurred. These assets will be capitalized at cost on the government wide financial statements. Enterprise fixed assets are recorded as assets within the fund when purchased and a liability is incurred.
- i. GASB 34 defines Capital Assets as land, improvements to land, easements, buildings, building improvements, vehicles, machinery, equipment, works of art and historical treasures, infrastructure, and all other tangible or intangible assets that are used in operations and that have initial useful lives extending beyond a single reporting period.
- ii. GASB 34 defines Infrastructure Assets as long-lived capital assets that normally are stationary in nature and normally can be preserved for a significantly greater number of years than most capital assets. Examples include roads, bridges, tunnels, drainage systems, water and sewer systems, dams and lighting systems. Buildings that are an ancillary part of a network of infrastructure assets are included.

The Authority uses the most current edition of GOVERNMENTAL ACCOUNTING, AUDITING, AND FINANCIAL REPORTING (GAAFR) published by the Government Finance Officers Association (GFOA) as its authoritative guide in setting policy and establishing accounting procedures regarding capital assets.

B. Capitalization – Generally all capital assets with an original cost of \$25,000 or more will be capitalized (recorded as an asset on the balance sheet versus expensing the item). Infrastructure Assets with an original cost of \$150,000 or more will be capitalized. This capitalization policy addresses financial reporting, not control. The Authority follows the GFOA recommended practices for establishing capitalization thresholds. Specific capitalization requirements are described as follows:

1. The asset must cost \$25,000 or more.
2. The asset must have a useful life of two (2) or more years.
3. The capitalization threshold is applied to individual units of capital assets rather than groups. For example, ten items purchased for \$10,000 each will not be capitalized even though the total (\$100,000) exceeds the threshold of \$25,000.
4. For purposes of capitalization, the threshold will generally not be applied to components of capital assets. For example a keyboard, monitor and central processing unit purchased as components of a computer system will not be evaluated individually against the capitalization threshold. The entire computer system will be treated as a single asset. The capitalization threshold will be applied to a network if all component parts are required to make the asset

Salinas Valley Solid Waste Authority

Financial Policies

functional.

5. Repairs to existing capital assets will generally not be subject to capitalization unless the repair extends the useful life of the asset. In this case the repair represents an improvement and is subject to the requirements described number 6 below.
6. Improvements to existing capital assets will be presumed by definition to extend the useful life of the related capital asset and therefore will be subject to capitalization if the cost exceeds \$5,000.
7. Capital projects will be capitalized as “construction in progress” until completed. Personal computers will not be capitalized:

C. Leased Assets-

Operating leased assets are usually short term and cancelable at anytime. The recording of an operating lease as a fixed asset is not required because the item is not purchased.

Capital leases will be capitalized if one or more of the following criteria are met and the chance of cancellation is low:

- a. Ownership is transferred by the end of the lease term
- b. The lease contains a bargain purchase option
- c. The lease term is greater than or equal to 75 percent of the asset’s service life
- d. The present value of the minimum lease payment is greater than or equal to ninety percent (90%) of the fair market value of the asset at the inception of the lease.

Capital lease items are capitalized at the beginning of the lease period, regardless of when the title transfers. Capital leases are recorded at net present value of lease payments.

- D. Capital Asset Recording - It is the responsibility of the Finance Division to record, monitor and inventory all fixed assets. Each division will assign appropriate staff members to respond to verification, inventories, and filling out the necessary forms for recording transfers, dispositions or retired fixed assets.

- E. Acquisition of Capital Assets - Fixed assets may be acquired through direct purchase, lease-purchase or capital lease, construction, eminent domain, donations, and gifts.

When a capital asset is acquired the funding source will be identified.

If funds are provided by a specific funding source, a record will be made of that specific source such as:

- ❖ Bond Proceeds
- ❖ State Grants

- F. Measuring the Cost and/or Value - Capital assets are recorded at their “historical cost”, which is the original cost of the assets. Donations accepted by the Authority will be valued at the fair market value at the time of donation. Costs include purchase price (less discounts) and any other reasonable and necessary costs incurred to place the asset in its intended location and prepare it for service. Costs could include the following:

Salinas Valley Solid Waste Authority

Financial Policies

Sales Tax
Freight charges
Legal and title fees
Closing costs
Appraisal and negotiation fees
Surveying fees
Land-preparation costs
Demolition costs
Relocation costs
Architect and accounting fees
Insurance premiums and interest costs during construction

- G. Establishing Cost in the Absence of Historical Records - According to the GASB 34, an estimate of the original cost is allowable. Standard costing is one method of estimating historical cost using a known average installed cost for a like unit at the estimated date of acquisition. Another recognized method is normal costing wherein an estimate of historical cost is based on current cost of reproduction new indexed by a reciprocal factor of the price increase of a specific item or classification from the appraisal date to the estimated date acquired. When necessary the Authority will use whichever method gives the most reasonable amount based on available information.
- H. Recording Costs Incurred After Acquisition - Expenditures/expenses for replacing a component part of an asset are not capitalized. However, expenditures/expenses that either enhance a capital asset's functionality (effectiveness or efficiency), or that extend a capital asset's expected useful life are capitalized. For example, periodically slurry sealing a street would be treated as a repair (the cost would not be capitalized), while an overlay or reconstruction would be capitalized. Adding a new lane constitutes an addition and would therefore also be capitalized.
- I. Disposition or Retirement of Fixed Assets - It is the Authority's policy that divisions wishing to dispose of surplus, damaged or inoperative equipment must notify the Finance Division.
- The Authority will conduct public auctions, as necessary, for the purpose of disposing of surplus property. Auctions will be conducted by the Finance Division. The original cost less depreciation will then be removed from the Authority's capital asset management system.
- J. Transfer of Assets - The transfer of fixed assets between divisions requires notification to the Finance Department.
- K. Depreciation - In accordance with GASB Statement No. 34 the Authority will record depreciation expense on all capital assets, except for inexhaustible assets.
- The Authority will use straight-line depreciation using the half-year convention or mid month as appropriate. Depreciation will be calculated for half a year in the year of acquisition and the year of disposition. Depreciation will be calculated over the estimated useful life of the asset.
- L. Recommended Lives - The Authority follows GFOA Recommended Practices when establishing recommended lives for capitalized assets. In accordance with GASB 34 the Authority will rely on "general guidelines obtained from professional or industry organizations." In particular the Authority will rely on estimated useful lives published by GFOA. If the life of a particular asset is estimated to be different than these guidelines, it

Salinas Valley Solid Waste Authority

Financial Policies

may be changed. The following is a summary for the estimated useful lives:

<u>Asset Class</u>	<u>Useful Life</u>
Buildings	20 to 50 years
Improvements	15 to 45 years
Infrastructure	20 to 50 years
Equipment and Machinery	5 to 20 years

- M. Control of Assets – In accordance with GFOA Recommended Practice the Authority will exercise control over the non-capitalized tangible capital-type items by establishing and maintaining adequate control procedures at the division level. The Authority's capitalization threshold of \$5,000 meets financial reporting needs and is not designed for nor particularly suited to maintain control over lower cost capital assets. It is the responsibility of each division to maintain inventories of lower-cost capital assets to ensure adequate control and safekeeping of these assets.
- N. Maintenance Schedules - The Authority shall develop and implement maintenance and replacement schedules with a goal of maximizing the useful life of all assets. The schedules shall include estimates of annual maintenance and/or replacement funding required for each asset.
- O. Maintenance Funding - The Authority shall identify specific sources of funds for the annual maintenance or replacement of each asset. Whenever possible, the maintenance or replacement funding shall be identified from a source other than the Authority General Fund. The Authority shall endeavor to set aside, on an annual basis, one and one-half percent (1½%) of its Operating Budget to provide for on-going maintenance and required replacement of assets that cannot be reasonably funded from other sources.
- Q. Inventorying – The Authority will follow the GFOA recommended practice of performing a physical inventory of its capitalized capital assets, either simultaneously or on a rotating basis, so that all capital assets are physically accounted for at least once every five years.
- R. Tagging – The Authority will tag only moveable equipment with a value of \$5,000 or higher. Rolling stock items will not be tagged. They will be identified by the VIN number. The Finance department will be responsible for tagging equipment.

RESOLUTION NO 2013 – 18

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY APPROVING SERVICE FEES EFFECTIVE JULY 1 2013 FOR RECYCLING, RESOURCE RECOVERY AND DISPOSAL AT AUTHORITY LANDFILLS AND TRANSFER STATIONS AND ADMINISTRATIVE SERVICES

WHEREAS the Board of Directors of the Salinas Valley Solid Waste Authority held a public hearing on March 21 2013 to review the Disposal Fees and Rates for FY 2013-14, and

WHEREAS a \$3.00 per ton increase in the Salinas Transportation Surcharge is necessary to cover the cost of transporting Republic Services waste from Salinas to Johnson Canyon Landfill; and

WHEREAS instead of increasing tipping fees, the Authority prefers to impose an AB939 Fee on franchise haulers to cover the net cost of Authority AB939 Services; and

WHEREAS said AB 939 Fee will be calculated as the full cost of AB 939 services, less offsetting revenue and will be allocated to franchise haulers based upon their proportionate share of landfilled tonnage in the previous fiscal year

NOW THEREFORE BE IT RESOLVED by the Board of Directors of the Salinas Valley Solid Waste Authority that the Disposal Fees and Rates Schedule attached hereto as 'Exhibit A' is hereby approved to become effective July 1 2013.

BE IT FURTHER RESOLVED that the General Manager/CAO is hereby authorized to make adjustments to the Disposal Fees and Rates Schedule on a case by case basis for recyclable/diverted materials where there is a clear benefit to the Authority or when there is an instance of a situation not covered by the Disposal Fees and Rates Schedule. In such instances, the Board will be notified at the next scheduled meeting.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at a regular meeting duly held on the 16th day of May 2013, by the following vote:

AYES.	BOARD MEMBERS. ARMENTA, BARRERA, BOURKE (ALT), VICTORIA (ALT) DE LA ROSA, GUNTER (ALT), MORENO, SILVA,
NOES.	BOARD MEMBERS. NONE
ABSENT	BOARD MEMBERS. CALCAGNO, CULLEN, LUTES, PEREZ
ABSTAIN:	BOARD MEMBERS. NONE


Fernando Armenta, President

ATTEST

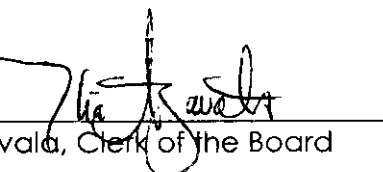

Elia Zavala, Clerk of the Board

EXHIBIT A
SALINAS VALLEY SOLID WASTE AUTHORITY

DISPOSAL FEES AND RATES
Effective July 1, 2013

	Current Fee or Rate	Proposed Changes
<u>LANDFILLED MATERIALS</u>		
<u>Franchise Haulers (Class III Solid Waste)</u>	\$ 67.00	Per Ton
<u>Self Haul Loads at all Sites</u>		
Minimum charge per load (up to 500 lbs.)	\$ 15.00	Per Load
Loads weighing between 501 and 999 lbs.	\$ 30.00	Per Load
Loads weighing 1,000 lbs. and above	\$ 67.00	Per Ton
<u>Fumigation or Mulch Plastic/Drip Tape - Johnson Canyon only</u>		
Loads weighing 500 lbs. or less	\$ 18.75	Per Load
Loads weighing between 501 and 999 lbs.	\$ 37.50	Per Load
Loads weighing 1,000 pounds and above	\$ 75.00	Per Ton
<u>Nonfriable Asbestos</u>	\$ 90.00	Per Ton
Up to 1 cubic yard w/o pre-approval) wetted and double bagged		
Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.		
<u>Special Handling Charge (in addition to cost per ton) - Johnson Canyon only</u>		
Remediated Soil Handling	\$ 100.00	Each
Certified Burials (under 20' trailer)	\$ 105.00	Each
Certified Burials (20' and over trailer)	\$ 210.00	Each
<u>Tarps</u>	\$ 10.00	Each
Untarped Loads	Additional 50% of the Required Fee	
<u>Compost Bins</u>	\$ 49.95	Each
<u>*Soil (Loaded by the Customer) - Johnson Canyon</u>	\$ 1.00	Per Cubic Yard Up to 500 C Y

AB939 Fees (new for FY 2013-14)

AB939 Fees Total	\$ 1,731,980	Annual
Total fee is calculated based on proposed budget of \$2,175,980		
less offsetting revenue of	\$ 444,000	
AB 939 Fees Net Revenue Requirement	\$1,731,980	

Fee is charged to franchise haulers based on prior year tonnage. Fee allocation is as follows:	2011-12 Tons				
	Landfilled	Percent		Annual	Monthly
Republic Services of Salinas	91,753	63.3%	\$	1,096,269	\$ 91,356
Waste Management - Unincorporated area	30,930	21.3%	\$	369,550	\$ 30,796
Tri-Cities - Soledad	6,147	4.2%	\$	73,450	\$ 6,121
Waste Management - King City	7,627	5.3%	\$	91,133	\$ 7,594
Tri-Cities - Greenfield	5,702	3.9%	\$	68,124	\$ 5,677
Tri-Cities - Gonzales	2,800	1.9%	\$	33,454	\$ 2,788
	144,959	100%	\$	1,731,980	\$ 144,332

EXHIBIT A
SALINAS VALLEY SOLID WASTE AUTHORITY

DISPOSAL FEES AND RATES
Effective July 1, 2013

	Current Fee or Rate	Proposed Changes
<u>SOURCE SEPARATED DIVERTIBLE MATERIALS</u>		

<u>Cardboard</u>	No Charge	
<u>Recyclable plastic and glass containers, aluminum and paper</u>	No Charge	
<u>Metal</u>	No Charge	
<u>Construction and Demolition materials</u>		
Mixed Dirty	\$ 58.00 Per Ton	
Minimum charge per load (up to 500 lbs.)	\$ - Per Load	\$ 14.50
Loads weighing between 501 and 999 lbs.	\$ - Per Load	\$ 29.00
Loads weighing 1,000 lbs. and above	\$ 58.00 Per Ton	\$ 58.00
<u>Mattresses and box springs</u>	\$ 15.00 Each	
<u>Greenwaste and Wood</u>		
Minimum charge up to 500 lbs.	\$ 10.00 Per Load	
Loads weighing between 501 and 999 lbs.	\$ 15.00 Per Load	
Loads weighing 1,000 lbs. and above	\$ 36.00 Per Ton	
Wood Stumps (3 feet and over in diameter) & Tree limbs	\$ 67.00 Per Ton	
<u>Soil and Aggregate (Johnson Canyon Landfill only)</u>		
Clean Fill Dirt (up to 10 c.y. without pre-approval)	\$ 10.00 Per Ton	
Asphalt (suitable for road base)	\$ 1.00 Per Ton	
Concrete (suitable for road base - no rebar)	\$ 1.00 Per Ton	
Concrete with rebar/pipe	\$ 10.00 Per Ton	
<u>Biosolids - subject to pre-approval (Johnson Canyon Landfill only)</u>	\$ 28.00 Per Ton	
<u>Tires (without rims only)</u>		
Auto/Light Truck Tires less than 42"	\$ 2.00 Each	
Auto/Light Truck Tires more than 42"	\$ 10.00 Each	
Commercial Tires	\$ 75.00 Each	
Equipment Tires	\$ 150.00 Each	
Altered Tires (split, sliced, quartered)	\$ 67.00 Per Ton	

EXHIBIT A
SALINAS VALLEY SOLID WASTE AUTHORITY

DISPOSAL FEES AND RATES
Effective July 1, 2013

Current
Fee or Rate

Proposed
Changes

HOUSEHOLD HAZARDOUS WASTE AT COLLECTION FACILITIES

All commercial customers
Households outside the Authority's service area
Minimum charge \$1.50 per lb.

Absorbent	\$	1.50	Per Lb
Acids/Bases	\$	1.50	Per Lb
Aerosols	\$	1.25	Per Can
Antifreeze	\$	1.50	Per Lb.
Environmentally Hazardous Substances (Reactive and Solvents)	\$	5.00	Per Lb.
Flammable Liquids	\$	1.50	Per Lb.
Flammable Sludge	\$	1.50	Per Lb.
Motor Oil - contaminated	\$	1.50	Per Lb
Oil Filters (autos and small trucks)	\$	1.50	Each
Oil Filters (trucks and equipment)	\$	10.00	Each
Oxidizers	\$	1.50	Per Lb.
Paint and Paint Related Materials	\$	1.50	Per Lb
Pesticides	\$	1.50	Per Lb.
HHW Clean-up Service Fee	\$	75.00	Hour
HHW Sorting Fee	\$	25.00	Per customer

Appliances and Air Conditioners

Without refrigerant	No Charge		
With refrigerant	\$	15.00	Each

Gas Cylinders (Propane, helium, fire extinguishers only)

Must be empty with valve open

1 liter	\$	1.50	Each
5 gallons	\$	8.00	Each

Sharps Disposal (non-commercial only)

Used needles and lancets (not in an approved container)	\$	3.00	Per Lb.
Used needles and lancets (in an approved container)	No Charge		

Sharps Containers (non-commercial only)

4 Quart Container	\$	2.00	Each
3 Quart Container	\$	5.00	Each

EXHIBIT A
SALINAS VALLEY SOLID WASTE AUTHORITY

DISPOSAL FEES AND RATES
Effective July 1, 2013

	Current Fee or Rate	Proposed Changes
<u>UNIVERSAL WASTE AT HHW COLLECTION FACILITIES</u>		

Minimum charge \$1.50 per pound

Batteries	
Alkaline or Rechargeable A, AA, AAA, B, C, D and 6 volt Nickel-Cadmium, Lithium, Silver Oxide-Hydrde Cells, Lead Gel Cells, Nickel-Metal, and Lithium	\$ 1 50 Per Lb.
UPS/Automobile and Light Truck Batteries	No Charge
CRT (televisions and computer monitors)	No Charge
Cell Phones	No Charge
Computers, keyboard and printers	No Charge
Copiers, mimeographs, facsimile machines	No Charge
Compact Fluorescent Bulbs	\$ 1.50 Per Lb.
Fluorescent Lamps	\$ 1.50 Per Lb.
Halogen, High Pressure Sodium Tubes	\$ 1.50 Per Lb.
Fluorescent Ballasts (PCB)	\$ 2 00 Per Lb.
Kitchen appliances: microwaves, toaster, toaster ovens	No Charge
Mercury	\$ 7 00 Per Lb.
Mercury thermostats, thermometers or switches	\$ 1.00 Each
Toner, developer, ink cartridges (office use)	\$ 1.00 Per Lb.
Toner and developer (industrial use)	\$ 1 50 Per Lb.

ADMINISTRATIVE & SPECIAL FEES

Salinas Transportation Surcharge (applies only to Salinas Franchise Waste)	\$ 8.00 Per Ton	\$ 11.00
Agenda Packets for Board or Executive Committee	\$ 116 00 Annually	
Agendas Only	\$ 26 00 Annually	
Agendas Only for Public Agencies	\$ 18.00 Annually	
Reproduction of Public Records	\$ 0 10 Per Page	
Copies of Weight Tags	\$ 20.00 Each	
Returned Check Fee	\$ 25 00 Each	
Finance Charge on accounts 30+ Days Past Due	1.5% per mo., 18% annually	
Media duplication for disks, cds, tapes	Actual Cost \$5 00 Min Each	
Plans & Specifications for Construction Projects	Actual Cost \$15 00 Min Per Set	
Full Size Plans for Construction Projects	Actual Cost \$15 00 Min Per Set	



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**South Valley Minimum Guarantee Disposal Tons to JOHNSON CANYON LANDFILL South Valley Area W/O County of Santa Clara
EXHIBIT 1F- REVISED**

Growth	1.20%	CPI	2.08%			
Fiscal Year	Guaranteed Minimum Annual Tonnage	Guaranteed Minimum Annual Payment	Guaranteed Minimum Monthly Payment	Surplus Tonnage Per Ton Tipping Fee	Per Ton Transportation Adjustment	
2003-04 (6 mo.)	40,000	887,031	\$ 147,838.48	\$ 25.50	2.50	
2004-05	80,960	1,869,760	\$ 155,813.36	\$ 26.45	2.55	
2005-06	81,932	1,967,391	\$ 163,949.25	\$ 27.39	2.61	
2006-07	82,915	2,066,983	\$ 172,248.58	\$ 28.34	2.66	
2007-08	83,910	2,168,566	\$ 180,713.82	\$ 29.29	2.71	
2008-09	84,917	2,272,169	\$ 189,347.45	\$ 30.23	2.77	
2009-10	80,735	2,215,711	\$ 184,642.56	\$ 31.17	2.83	
2010-11	76,441	2,147,536	\$ 178,961.33	\$ 32.11	2.89	
2011-12	77,358	2,243,315	\$ 186,942.92	\$ 33.05	2.95	
2012-13	78,286	2,340,962	\$ 195,080.17	\$ 33.99	3.01	
2013-14 (6 mo.)	39,613	1,220,252	\$ 203,375.35	\$ 34.93	3.07	
SUBTOTAL 10 yrs.		807,067	\$ 21,399,676			
Optional Extension Periods						
2013-14 (6 mo.)	39,613	1,098,583	\$ 183,097.09	\$ 34.93	3.07	
2014-15	80,176	2,290,588	\$ 190,882.31	\$ 35.86	3.14	
2015-16	81,138	2,385,695	\$ 198,807.93	\$ 36.80	3.20	
2016-17	82,112	2,482,507	\$ 206,875.57	\$ 37.73	3.27	
2017-18 (6 mo.)	41,549	1,290,521	\$ 215,086.82	\$ 38.66	3.34	
TOTAL 14 yrs.		1,131,655	\$ 30,947,570			

1. Fiscal year is the period July 1 through June 30 consistent with JPA fiscal year.
2. For Fiscal 2003/2004 assumes transfer begins January 1, 2004 in terms of minimum guarantee
3. Fiscal year 2013/2014 is only 6 months with contract ending December 21, 2013
4. Santa Clara Franchise ends September 30, 2009 but was extended until December 31, 2009 so FY 2009/2010 only includes 6 months in Guarantee
5. Four year extension has fiscal year 2013/2014 has second 6 months and 2017/2018 is only 6 months with contract ending December 31, 2017.
6. "Guaranteed Minimum" and "Fee per Ton" accounts for the adjustment in \$'s per ton (reduction to authority payment) for additional mileage costs associated with shifting from Crazy Horse to Johnson Canyon Landfill.



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**ADJUSTED SERVICE RATES
EFFECTIVE JANUARY 1, 2013**

**BASIC FACILITY SERVICE FEES FOR
LANDFILL OPERATIONS**

	Johnson Canyon Road Landfill (7-Day per Week Operation)
	When CHL is inactive
First year Minimum annual tonnage level	214,731
Median tonnage level	238,591
First year Maximum annual tonnage level	262,450
Basic Monthly Service Fee (\$/month)	
Current Rate	\$160,120
Increase Factor	1.0182
Adjusted Rate	\$163,034
Excess Tonnage Fee (Authority pays \$/ton)	
Current Rate	\$7.38
Increase Factor	1.0182
Adjusted Rate	\$7.51
Shortfall Tonnage Payment (Contractor pays \$/ton)	
Current Rate	\$2.65
Increase Factor	1.0182
Adjusted Rate	\$2.70
Extended Hours - Landfill	
Cost per year	\$31,894
Increase Factor	1.0182
Adjusted Rate	\$32,474
Cost per month	\$2,706

**ADJUSTED SERVICE FEES
EFFECTIVE JANUARY 1, 2013**

MATERIAL DIVERSION SERVICE FEES

Material Type	Current Service Fee	Increase Factor	Adjusted Service Fees
Tires under 42" in diameter*	\$18.89 per ton	1.0182	\$19.23 per ton
Truck tires 42" - 50" in diameter*	\$8.86 per unit	1.0182	\$9.02 per unit
Truck tires 51" - 60" in diameter*	\$66.47 per unit	1.0182	\$67.68 per unit
Equipment tires (over 60" in diameter)	\$132.96 per unit	1.0182	\$135.38 per unit
Metal (Including all appliances & white goods)**	\$18.89 per ton	1.0182	\$19.23 per ton
Wood	\$18.89 per ton	1.0182	\$19.23 per ton
Brush and Stumps	\$18.89 per ton	1.0182	\$19.23 per ton

* These fees valid while Pacheco Pass Landfill is able to receive tires in their buttress fill. One (1) year prior to when Pacheco Pass will no longer receive tires in the buttress fill the Contractor and the Authority will negotiate a reasonable price for shipping and disposal.

**Any regulatory requirements such as freon removal, mercury switch removal, oil removal and any other costs shall be billed to the Authority at 100% of Contractors cost with no markup.

DIVERSION ASSISTANCE SERVICE FEES

	Johnson Canyon Road Landfill (when CHL is inactive)
Monthly Fee for one loader and loader operator for diversion service	
Current Service Fee	\$8,008
Increase Factor	1.0182
Adjusted Service Fee	\$8,154

**ADJUSTED SERVICE FEES
EFFECTIVE JANUARY 1, 2013**

SPECIAL SERVICES HOURLY FEES

Equipment / Personnel	Current Service Fee (\$/hour)	Increase Factor	Adjusted Service Fee (\$/hour)
Wheel loader and operator	\$94.53	1.0182	\$96.25
Compactor and operator	\$147.73	1.0182	\$150.42
Transfer tractor and trailer and driver	\$94.53	1.0182	\$96.25
Equipment operator	\$53.18	1.0182	\$54.15
Truck driver	\$47.27	1.0182	\$48.13
Laborer	\$29.53	1.0182	\$30.07
Scraper and operator	\$195.02	1.0182	\$198.57
D4/5 crawler tractor and operator	\$118.18	1.0182	\$120.33
D8/9 crawler tractor and operator	\$147.73	1.0182	\$150.42
Road grader and operator	\$94.53	1.0182	\$96.25
Water truck and operator	\$88.63	1.0182	\$90.24
Skip loader and operator	\$82.73	1.0182	\$84.24



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PERSONNEL ALLOCATION PROPOSED EFFECTIVE DATE: JULY 1, 2013					
Program and Position	11-12	12-13	12-13	13-14	13-14
		Approved 06/21/12	Approved 09/20/12	Approved 03/21/13	Proposed 07/01/13
Administration					
General Manager/CAO	1	1	1	1	1
Administrative Manager	1	1	1	1	1
Administrative Support Assistant I	1	1	1	1	1
Administrative Support Assistant II	0.5	0.5	0.5	0.5	0.5
Clerk of the Board	1	1	1	1	1
Human Resources Technician	1	1	1	1	1
Total Administration	5.5	5.5	5.5	5.5	5.5
Finance					
Accountant	1	1	1	1	1
Accounting Technician	1	1	1	1	1
Administrative Support Assistant II	0.5	0.5	0.5	0.5	0.5
Business Services Supervisor	1	1	1	1	1
Finance Manager	1	1	1	1	1
Total Finance	4.5	4.5	4.5	4.5	4.5
Resource Recovery					
Contracts & Grants Analyst	1	1	1	1	1
Diversion Manager	1	1	1	1	1
Recycling Coordinator	1	1	1	1	1
Resource Recovery Technician	2	2	2	2	2
Total Resource Recovery	5	5	5	5	5
Engineering					
Authority Engineer	1	1	1	1	1
Total Engineering	1	1	1	1	1
Operations					
Assistant GM of Engineering and Operations	1	1	1	0	0
Field Operations Supervisor II	1	1	0	0	0
Field Operations Supervisor I				1	1
Diversion Driver	1	1	1	1	0
Diversion Worker I	2	3	3	3	3
Diversion Worker II				1	1
Equipment Operator/Driver	4	4	4	4	5
Equipment Operator/Driver/Lead	1	1	1	1	1
HHW Maintenance Worker II	3	3	3	3	3
Household Hazardous Waste Technician	1	1	1	1	1
Operations Manager			1	1	1
Scalehouse Cashier	4	4	4	4	4
Solid Waste Technician II	1	1	1	1	0
Solid Waste Technician I					1
Frozen Positions					
<i>Diversion Driver</i>	3	3	3	3	3
Diversion Worker I	1	0	0	0	0
Diversion Worker II	1	1	1	0	0
Total Operations	24	24	24	24	24
Total Full Time Equivalents	40	40	40	40	40



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SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
JULY 1, 2013

Rev (07/13)

POSITION	SALARY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
1.0	Hourly	7,742	7,938	8,140	8,342	8,550	8,763	8,983	9,208	9,438	9,681	9,877
	Bi-Weekly	619.38	635.08	651.23	667.38	684.00	701.08	718.62	736.62	755.08	774.46	790.15
	Monthly	1,342.00	1,376.00	1,411.00	1,446.00	1,482.00	1,519.00	1,557.00	1,596.00	1,636.00	1,678.00	1,712.00
	Annual	16,104.00	16,512.00	16,932.00	17,352.00	17,784.00	18,228.00	18,684.00	19,152.00	19,632.00	20,136.00	20,544.00
1.5	Hourly	7,938	8,140	8,342	8,550	8,763	8,983	9,208	9,438	9,681	9,923	10,119
	Bi-Weekly	635.08	651.23	667.38	684.00	701.08	718.62	736.62	755.08	774.46	793.85	809.54
	Monthly	1,376.00	1,411.00	1,446.00	1,482.00	1,519.00	1,557.00	1,596.00	1,636.00	1,678.00	1,720.00	1,754.00
	Annual	16,512.00	16,932.00	17,352.00	17,784.00	18,228.00	18,684.00	19,152.00	19,632.00	20,136.00	20,640.00	21,048.00
2.0	Hourly	8,140	8,342	8,550	8,763	8,983	9,208	9,438	9,681	9,923	10,171	10,373
	Bi-Weekly	651.23	667.36	684.00	701.04	718.64	736.64	755.04	774.48	793.84	813.68	829.85
	Monthly	1,411.00	1,446.00	1,482.00	1,519.00	1,557.00	1,596.00	1,636.00	1,678.00	1,720.00	1,763.00	1,798.00
	Annual	16,932.00	17,352.00	17,784.00	18,228.00	18,684.00	19,152.00	19,632.00	20,136.00	20,640.00	21,156.00	21,576.00
2.5	Hourly	8,342	8,550	8,763	8,983	9,208	9,438	9,681	9,923	10,171	10,425	10,633
	Bi-Weekly	667.38	684.00	701.04	718.64	736.64	755.04	774.48	793.84	813.68	834.00	850.62
	Monthly	1,446.00	1,482.00	1,519.00	1,557.00	1,596.00	1,636.00	1,678.00	1,720.00	1,763.00	1,807.00	1,843.00
	Annual	17,352.00	17,784.00	18,228.00	18,684.00	19,152.00	19,632.00	20,136.00	20,640.00	21,156.00	21,684.00	22,116.00
3.0	Hourly	8,550	8,763	8,983	9,208	9,438	9,681	9,923	10,171	10,425	10,685	10,898
	Bi-Weekly	684.00	701.04	718.64	736.64	755.04	774.48	793.84	813.68	834.00	854.80	871.85
	Monthly	1,482.00	1,519.00	1,557.00	1,596.00	1,636.00	1,678.00	1,720.00	1,763.00	1,807.00	1,852.00	1,889.00
	Annual	17,784.00	18,228.00	18,684.00	19,152.00	19,632.00	20,136.00	20,640.00	21,156.00	21,684.00	22,224.00	22,668.00
3.5	Hourly	8,763	8,983	9,208	9,438	9,681	9,923	10,171	10,425	10,685	10,956	11,175
	Bi-Weekly	701.04	718.64	736.64	755.04	774.48	793.84	813.68	834.00	854.80	876.48	894.00
	Monthly	1,519.00	1,557.00	1,596.00	1,636.00	1,678.00	1,720.00	1,763.00	1,807.00	1,852.00	1,899.00	1,937.00
	Annual	18,228.00	18,684.00	19,152.00	19,632.00	20,136.00	20,640.00	21,156.00	21,684.00	22,224.00	22,788.00	23,244.00
4.0	Hourly	8,983	9,208	9,438	9,681	9,923	10,171	10,425	10,685	10,956	11,233	11,458
	Bi-Weekly	718.64	736.64	755.04	774.48	793.84	813.68	834.00	854.80	876.48	898.64	916.62
	Monthly	1,557.00	1,596.00	1,636.00	1,678.00	1,720.00	1,763.00	1,807.00	1,852.00	1,899.00	1,947.00	1,986.00
	Annual	18,684.00	19,152.00	19,632.00	20,136.00	20,640.00	21,156.00	21,684.00	22,224.00	22,788.00	23,364.00	23,832.00
4.5	Hourly	9,208	9,438	9,681	9,923	10,171	10,425	10,685	10,956	11,233	11,510	11,740
	Bi-Weekly	736.64	755.04	774.48	793.84	813.68	834.00	854.80	876.48	898.64	920.80	939.23
	Monthly	1,596.00	1,636.00	1,678.00	1,720.00	1,763.00	1,807.00	1,852.00	1,899.00	1,947.00	1,995.00	2,035.00
	Annual	19,152.00	19,632.00	20,136.00	20,640.00	21,156.00	21,684.00	22,224.00	22,788.00	23,364.00	23,940.00	24,420.00
5.0	Hourly	9,438	9,681	9,923	10,171	10,425	10,685	10,956	11,233	11,510	11,798	12,035
	Bi-Weekly	755.04	774.48	793.84	813.68	834.00	854.80	876.48	898.64	920.80	943.84	962.77
	Monthly	1,636.00	1,678.00	1,720.00	1,763.00	1,807.00	1,852.00	1,899.00	1,947.00	1,995.00	2,045.00	2,086.00
	Annual	19,632.00	20,136.00	20,640.00	21,156.00	21,684.00	22,224.00	22,788.00	23,364.00	23,940.00	24,540.00	25,032.00

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
JULY 1, 2013

Rev (07/13)

POSITION	SALARY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	5.5	Hourly	9,681	9,923	10,171	10,425	10,685	10,956	11,233	11,510	11,798	12,092
		Bi-Weekly	774.48	793.84	813.68	834.00	854.80	876.48	898.64	920.80	943.84	967.36
		Monthly	1,678.00	1,720.00	1,763.00	1,807.00	1,852.00	1,899.00	1,947.00	1,995.00	2,045.00	2,096.00
		Annual	20,136.00	20,640.00	21,156.00	21,684.00	22,224.00	22,788.00	23,364.00	23,940.00	24,540.00	25,152.00
	6.0	Hourly	9,923	10,171	10,425	10,685	10,956	11,233	11,510	11,798	12,092	12,392
		Bi-Weekly	793.84	813.68	834.00	854.80	876.48	898.64	920.80	943.84	967.36	991.36
		Monthly	1,720.00	1,763.00	1,807.00	1,852.00	1,899.00	1,947.00	1,995.00	2,045.00	2,096.00	2,148.00
		Annual	20,640.00	21,156.00	21,684.00	22,224.00	22,788.00	23,364.00	23,940.00	24,540.00	25,152.00	25,776.00
	6.5	Hourly	10,171	10,425	10,685	10,956	11,233	11,510	11,798	12,092	12,392	12,704
		Bi-Weekly	813.68	834.00	854.80	876.48	898.64	920.80	943.84	967.36	991.36	1,016.32
		Monthly	1,763.00	1,807.00	1,852.00	1,899.00	1,947.00	1,995.00	2,045.00	2,096.00	2,148.00	2,202.00
		Annual	21,156.00	21,684.00	22,224.00	22,788.00	23,364.00	23,940.00	24,540.00	25,152.00	25,776.00	26,424.00
	7.0	Hourly	10,425	10,685	10,956	11,233	11,510	11,798	12,092	12,392	12,704	13,021
		Bi-Weekly	834.00	854.80	876.48	898.64	920.80	943.84	967.36	991.36	1,016.32	1,041.68
		Monthly	1,807.00	1,852.00	1,899.00	1,947.00	1,995.00	2,045.00	2,096.00	2,148.00	2,202.00	2,257.00
		Annual	21,684.00	22,224.00	22,788.00	23,364.00	23,940.00	24,540.00	25,152.00	25,776.00	26,424.00	27,084.00
	7.5	Hourly	10,685	10,956	11,233	11,510	11,798	12,092	12,392	12,704	13,021	13,344
		Bi-Weekly	854.80	876.48	898.64	920.80	943.84	967.36	991.36	1,016.32	1,041.68	1,067.52
		Monthly	1,852.00	1,899.00	1,947.00	1,995.00	2,045.00	2,096.00	2,148.00	2,202.00	2,257.00	2,313.00
		Annual	22,224.00	22,788.00	23,364.00	23,940.00	24,540.00	25,152.00	25,776.00	26,424.00	27,084.00	27,756.00
	8.0	Hourly	10,956	11,233	11,510	11,798	12,092	12,392	12,704	13,021	13,344	13,685
		Bi-Weekly	876.48	898.64	920.80	943.84	967.36	991.36	1,016.32	1,041.68	1,067.52	1,094.80
		Monthly	1,899.00	1,947.00	1,995.00	2,045.00	2,096.00	2,148.00	2,202.00	2,257.00	2,313.00	2,372.00
		Annual	22,788.00	23,364.00	23,940.00	24,540.00	25,152.00	25,776.00	26,424.00	27,084.00	27,756.00	28,464.00
	8.5	Hourly	11,233	11,510	11,798	12,092	12,392	12,704	13,021	13,344	13,685	14,019
		Bi-Weekly	898.64	920.80	943.84	967.36	991.36	1,016.32	1,041.68	1,067.52	1,094.80	1,121.52
		Monthly	1,947.00	1,995.00	2,045.00	2,096.00	2,148.00	2,202.00	2,257.00	2,313.00	2,372.00	2,430.00
		Annual	23,364.00	23,940.00	24,540.00	25,152.00	25,776.00	26,424.00	27,084.00	27,756.00	28,464.00	29,160.00
	9.0	Hourly	11,510	11,798	12,092	12,392	12,704	13,021	13,344	13,685	14,019	14,371
		Bi-Weekly	920.80	943.84	967.36	991.36	1,016.32	1,041.68	1,067.52	1,094.80	1,121.52	1,149.68
		Monthly	1,995.00	2,045.00	2,096.00	2,148.00	2,202.00	2,257.00	2,313.00	2,372.00	2,430.00	2,491.00
		Annual	23,940.00	24,540.00	25,152.00	25,776.00	26,424.00	27,084.00	27,756.00	28,464.00	29,160.00	29,892.00

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
JULY 1, 2013

Rev (07/13)

POSITION	SALARY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
9.5	Hourly	11,798	12,092	12,392	12,704	13,021	13,344	13,685	14,019	14,371	14,735	15,029
	Bi-Weekly	943.84	967.36	991.36	1,016.32	1,041.68	1,067.52	1,094.80	1,121.52	1,149.68	1,178.80	1,202.31
	Monthly	2,045.00	2,096.00	2,148.00	2,202.00	2,257.00	2,313.00	2,372.00	2,430.00	2,491.00	2,554.00	2,605.00
	Annual	24,540.00	25,152.00	25,776.00	26,424.00	27,084.00	27,756.00	28,464.00	29,160.00	29,892.00	30,648.00	31,260.00
10.0	Hourly	12,092	12,392	12,704	13,021	13,344	13,685	14,019	14,371	14,735	15,104	15,404
	Bi-Weekly	967.36	991.36	1,016.32	1,041.68	1,067.52	1,094.80	1,121.52	1,149.68	1,178.80	1,208.32	1,232.31
	Monthly	2,096.00	2,148.00	2,202.00	2,257.00	2,313.00	2,372.00	2,430.00	2,491.00	2,554.00	2,618.00	2,670.00
	Annual	25,152.00	25,776.00	26,424.00	27,084.00	27,756.00	28,464.00	29,160.00	29,892.00	30,648.00	31,416.00	32,040.00
10.5	Hourly	12,392	12,704	13,021	13,344	13,685	14,019	14,371	14,735	15,104	15,479	15,790
	Bi-Weekly	991.36	1,016.32	1,041.68	1,067.52	1,094.80	1,121.52	1,149.68	1,178.80	1,208.32	1,238.32	1,263.23
	Monthly	2,148.00	2,202.00	2,257.00	2,313.00	2,372.00	2,430.00	2,491.00	2,554.00	2,618.00	2,683.00	2,737.00
	Annual	25,776.00	26,424.00	27,084.00	27,756.00	28,464.00	29,160.00	29,892.00	30,648.00	31,416.00	32,196.00	32,844.00
11.0	Hourly	12,704	13,021	13,344	13,685	14,019	14,371	14,735	15,104	15,479	15,865	16,183
	Bi-Weekly	1,016.32	1,041.68	1,067.52	1,094.80	1,121.52	1,149.68	1,178.80	1,208.32	1,238.32	1,269.20	1,294.62
	Monthly	2,202.00	2,257.00	2,313.00	2,372.00	2,430.00	2,491.00	2,554.00	2,618.00	2,683.00	2,750.00	2,805.00
	Annual	26,424.00	27,084.00	27,756.00	28,464.00	29,160.00	29,892.00	30,648.00	31,416.00	32,196.00	33,000.00	33,660.00
11.5	Hourly	13,021	13,344	13,685	14,019	14,371	14,735	15,104	15,479	15,865	16,258	16,581
	Bi-Weekly	1,041.68	1,067.52	1,094.80	1,121.52	1,149.68	1,178.80	1,208.32	1,238.32	1,269.20	1,300.64	1,326.46
	Monthly	2,257.00	2,313.00	2,372.00	2,430.00	2,491.00	2,554.00	2,618.00	2,683.00	2,750.00	2,818.00	2,874.00
	Annual	27,084.00	27,756.00	28,464.00	29,160.00	29,892.00	30,648.00	31,416.00	32,196.00	33,000.00	33,816.00	34,488.00
12.0	Hourly	13,344	13,685	14,019	14,371	14,735	15,104	15,479	15,865	16,258	16,673	17,008
	Bi-Weekly	1,067.52	1,094.80	1,121.52	1,149.68	1,178.80	1,208.32	1,238.32	1,269.20	1,300.64	1,333.84	1,360.62
	Monthly	2,313.00	2,372.00	2,430.00	2,491.00	2,554.00	2,618.00	2,683.00	2,750.00	2,818.00	2,890.00	2,948.00
	Annual	27,756.00	28,464.00	29,160.00	29,892.00	30,648.00	31,416.00	32,196.00	33,000.00	33,816.00	34,680.00	35,376.00
12.5	Hourly	13,685	14,019	14,371	14,735	15,104	15,479	15,865	16,258	16,673	17,088	17,429
	Bi-Weekly	1,094.80	1,121.52	1,149.68	1,178.80	1,208.32	1,238.32	1,269.20	1,300.64	1,333.84	1,367.04	1,394.31
	Monthly	2,372.00	2,430.00	2,491.00	2,554.00	2,618.00	2,683.00	2,750.00	2,818.00	2,890.00	2,962.00	3,021.00
	Annual	28,464.00	29,160.00	29,892.00	30,648.00	31,416.00	32,196.00	33,000.00	33,816.00	34,680.00	35,544.00	36,252.00
13.0	Hourly	14,019	14,371	14,735	15,104	15,479	15,865	16,258	16,673	17,088	17,515	17,867
	Bi-Weekly	1,121.52	1,149.68	1,178.80	1,208.32	1,238.32	1,269.20	1,300.64	1,333.84	1,367.04	1,401.20	1,429.38
	Monthly	2,430.00	2,491.00	2,554.00	2,618.00	2,683.00	2,750.00	2,818.00	2,890.00	2,962.00	3,036.00	3,097.00
	Annual	29,160.00	29,892.00	30,648.00	31,416.00	32,196.00	33,000.00	33,816.00	34,680.00	35,544.00	36,432.00	37,164.00

**SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
JULY 1, 2013**

Rev (07/13)

POSITION	SALARY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
Diversion Worker II	13.5	Hourly	14,371	14,735	15,104	15,479	15,865	16,258	16,673	17,088	17,515	17,948
		Bi-Weekly	1,149.68	1,178.80	1,208.32	1,238.32	1,269.20	1,300.64	1,333.84	1,367.04	1,401.20	1,435.84
		Monthly	2,491.00	2,554.00	2,618.00	2,683.00	2,750.00	2,818.00	2,890.00	2,962.00	3,036.00	3,111.00
		Annual	29,892.00	30,648.00	31,416.00	32,196.00	33,000.00	33,816.00	34,680.00	35,544.00	36,432.00	37,332.00
	14.0	Hourly	14,735	15,104	15,479	15,865	16,258	16,673	17,088	17,515	17,948	18,398
		Bi-Weekly	1,178.80	1,208.32	1,238.32	1,269.20	1,300.64	1,333.84	1,367.04	1,401.20	1,435.84	1,471.84
		Monthly	2,554.00	2,618.00	2,683.00	2,750.00	2,818.00	2,890.00	2,962.00	3,036.00	3,111.00	3,189.00
		Annual	30,648.00	31,416.00	32,196.00	33,000.00	33,816.00	34,680.00	35,544.00	36,432.00	37,332.00	38,268.00
	14.5	Hourly	15,104	15,479	15,865	16,258	16,673	17,088	17,515	17,948	18,398	18,860
		Bi-Weekly	1,208.32	1,238.32	1,269.20	1,300.64	1,333.84	1,367.04	1,401.20	1,435.84	1,471.84	1,508.80
		Monthly	2,618.00	2,683.00	2,750.00	2,818.00	2,890.00	2,962.00	3,036.00	3,111.00	3,189.00	3,269.00
		Annual	31,416.00	32,196.00	33,000.00	33,816.00	34,680.00	35,544.00	36,432.00	37,332.00	38,268.00	39,228.00
	15.0	Hourly	15,479	15,865	16,258	16,673	17,088	17,515	17,948	18,398	18,860	19,338
		Bi-Weekly	1,238.32	1,269.20	1,300.64	1,333.84	1,367.04	1,401.20	1,435.84	1,471.84	1,508.80	1,547.04
		Monthly	2,683.00	2,750.00	2,818.00	2,890.00	2,962.00	3,036.00	3,111.00	3,189.00	3,269.00	3,352.00
		Annual	32,196.00	33,000.00	33,816.00	34,680.00	35,544.00	36,432.00	37,332.00	38,268.00	39,228.00	40,224.00
	15.5	Hourly	15,865	16,258	16,673	17,088	17,515	17,948	18,398	18,860	19,338	19,812
		Bi-Weekly	1,269.20	1,300.64	1,333.84	1,367.04	1,401.20	1,435.84	1,471.84	1,508.80	1,547.04	1,584.96
		Monthly	2,750.00	2,818.00	2,890.00	2,962.00	3,036.00	3,111.00	3,189.00	3,269.00	3,352.00	3,434.00
		Annual	33,000.00	33,816.00	34,680.00	35,544.00	36,432.00	37,332.00	38,268.00	39,228.00	40,224.00	41,208.00
	16.0	Hourly	16,258	16,673	17,088	17,515	17,948	18,398	18,860	19,338	19,812	20,313
		Bi-Weekly	1,300.64	1,333.84	1,367.04	1,401.20	1,435.84	1,471.84	1,508.80	1,547.04	1,584.96	1,625.04
		Monthly	2,818.00	2,890.00	2,962.00	3,036.00	3,111.00	3,189.00	3,269.00	3,352.00	3,434.00	3,521.00
		Annual	33,816.00	34,680.00	35,544.00	36,432.00	37,332.00	38,268.00	39,228.00	40,224.00	41,208.00	42,252.00
	16.5	Hourly	16,673	17,088	17,515	17,948	18,398	18,860	19,338	19,812	20,313	20,815
		Bi-Weekly	1,333.84	1,367.04	1,401.20	1,435.84	1,471.84	1,508.80	1,547.04	1,584.96	1,625.04	1,665.20
		Monthly	2,890.00	2,962.00	3,036.00	3,111.00	3,189.00	3,269.00	3,352.00	3,434.00	3,521.00	3,608.00
		Annual	34,680.00	35,544.00	36,432.00	37,332.00	38,268.00	39,228.00	40,224.00	41,208.00	42,252.00	43,296.00
	17.0	Hourly	17,088	17,515	17,948	18,398	18,860	19,338	19,812	20,313	20,815	21,340
		Bi-Weekly	1,367.04	1,401.20	1,435.84	1,471.84	1,508.80	1,547.04	1,584.96	1,625.04	1,665.20	1,707.20
		Monthly	2,962.00	3,036.00	3,111.00	3,189.00	3,269.00	3,352.00	3,434.00	3,521.00	3,608.00	3,699.00
		Annual	35,544.00	36,432.00	37,332.00	38,268.00	39,228.00	40,224.00	41,208.00	42,252.00	43,296.00	44,388.00

**SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
JULY 1, 2013**

Rev (07/13)

POSITION	SALARY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
HHW Maintenance Worker I	17.5	Hourly	17,515	17,948	18,398	18,860	19,338	19,812	20,313	20,815	21,340	21,860
		Bi-Weekly	1,401.20	1,435.84	1,471.84	1,508.80	1,547.04	1,584.96	1,625.04	1,665.20	1,707.20	1,748.80
		Monthly	3,036.00	3,111.00	3,189.00	3,269.00	3,352.00	3,434.00	3,521.00	3,608.00	3,699.00	3,789.00
		Annual	36,432.00	37,332.00	38,268.00	39,228.00	40,224.00	41,208.00	42,252.00	43,296.00	44,388.00	45,468.00
	18.0	Hourly	17,948	18,398	18,860	19,338	19,812	20,313	20,815	21,340	21,860	22,413
		Bi-Weekly	1,435.84	1,471.84	1,508.80	1,547.04	1,584.96	1,625.04	1,665.20	1,707.20	1,748.80	1,793.04
		Monthly	3,111.00	3,189.00	3,269.00	3,352.00	3,434.00	3,521.00	3,608.00	3,699.00	3,789.00	3,885.00
		Annual	37,332.00	38,268.00	39,228.00	40,224.00	41,208.00	42,252.00	43,296.00	44,388.00	45,468.00	46,620.00
Diversion Driver	18.5	Hourly	18,398	18,860	19,338	19,812	20,313	20,815	21,340	21,860	22,413	22,973
		Bi-Weekly	1,471.84	1,508.80	1,547.04	1,584.96	1,625.04	1,665.20	1,707.20	1,748.80	1,793.04	1,837.84
		Monthly	3,189.00	3,269.00	3,352.00	3,434.00	3,521.00	3,608.00	3,699.00	3,789.00	3,885.00	3,982.00
		Annual	38,268.00	39,228.00	40,224.00	41,208.00	42,252.00	43,296.00	44,388.00	45,468.00	46,620.00	47,784.00
	19.0	Hourly	18,860	19,338	19,812	20,313	20,815	21,340	21,860	22,413	22,973	23,550
		Bi-Weekly	1,508.80	1,547.04	1,584.96	1,625.04	1,665.20	1,707.20	1,748.80	1,793.04	1,837.84	1,884.00
		Monthly	3,269.00	3,352.00	3,434.00	3,521.00	3,608.00	3,699.00	3,789.00	3,885.00	3,982.00	4,082.00
		Annual	39,228.00	40,224.00	41,208.00	42,252.00	43,296.00	44,388.00	45,468.00	46,620.00	47,784.00	48,984.00
HHW Maintenance Worker II Scalehouse Cashier	19.5	Hourly	19,338	19,812	20,313	20,815	21,340	21,860	22,413	22,973	23,550	24,133
		Bi-Weekly	1,547.04	1,584.96	1,625.04	1,665.20	1,707.20	1,748.80	1,793.04	1,837.84	1,884.00	1,930.64
		Monthly	3,352.00	3,434.00	3,521.00	3,608.00	3,699.00	3,789.00	3,885.00	3,982.00	4,082.00	4,183.00
		Annual	40,224.00	41,208.00	42,252.00	43,296.00	44,388.00	45,468.00	46,620.00	47,784.00	48,984.00	50,196.00
Administrative Assistant I	20.0	Hourly	19,812	20,313	20,815	21,340	21,860	22,413	22,973	23,550	24,133	24,738
		Bi-Weekly	1,584.96	1,625.04	1,665.20	1,707.20	1,748.80	1,793.04	1,837.84	1,884.00	1,930.64	1,979.04
		Monthly	3,434.00	3,521.00	3,608.00	3,699.00	3,789.00	3,885.00	3,982.00	4,082.00	4,183.00	4,288.00
		Annual	41,208.00	42,252.00	43,296.00	44,388.00	45,468.00	46,620.00	47,784.00	48,984.00	50,196.00	51,456.00
	20.5	Hourly	20,313	20,815	21,340	21,860	22,413	22,973	23,550	24,133	24,738	25,362
		Bi-Weekly	1,625.04	1,665.20	1,707.20	1,748.80	1,793.04	1,837.84	1,884.00	1,930.64	1,979.04	2,028.96
		Monthly	3,521.00	3,608.00	3,699.00	3,789.00	3,885.00	3,982.00	4,082.00	4,183.00	4,288.00	4,396.00
		Annual	42,252.00	43,296.00	44,388.00	45,468.00	46,620.00	47,784.00	48,984.00	50,196.00	51,456.00	52,752.00
Administrative Assistant II Equipment Operator/Driver	21.0	Hourly	20,815	21,340	21,860	22,413	22,973	23,550	24,133	24,738	25,362	25,996
		Bi-Weekly	1,665.20	1,707.20	1,748.80	1,793.04	1,837.84	1,884.00	1,930.64	1,979.04	2,028.96	2,079.68
		Monthly	3,608.00	3,699.00	3,789.00	3,885.00	3,982.00	4,082.00	4,183.00	4,288.00	4,396.00	4,506.00
		Annual	43,296.00	44,388.00	45,468.00	46,620.00	47,784.00	48,984.00	50,196.00	51,456.00	52,752.00	54,072.00

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
JULY 1, 2013

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POSITION	SALARY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
21.5	Hourly	21,340	21,860	22,413	22,973	23,550	24,133	24,738	25,362	25,996	26,648	27,179
	Bi-Weekly	1,707.20	1,748.80	1,793.04	1,837.84	1,884.00	1,930.64	1,979.04	2,028.96	2,079.68	2,131.84	2,174.31
	Monthly	3,699.00	3,789.00	3,885.00	3,982.00	4,082.00	4,183.00	4,288.00	4,396.00	4,506.00	4,619.00	4,711.00
	Annual	44,388.00	45,468.00	46,620.00	47,784.00	48,984.00	50,196.00	51,456.00	52,752.00	54,072.00	55,428.00	56,832.00
22.0	Hourly	21,860	22,413	22,973	23,550	24,133	24,738	25,362	25,996	26,648	27,312	27,860
	Bi-Weekly	1,748.80	1,793.04	1,837.84	1,884.00	1,930.64	1,979.04	2,028.96	2,079.68	2,131.84	2,184.96	2,228.77
	Monthly	3,789.00	3,885.00	3,982.00	4,082.00	4,183.00	4,288.00	4,396.00	4,506.00	4,619.00	4,734.00	4,829.00
	Annual	45,468.00	46,620.00	47,784.00	48,984.00	50,196.00	51,456.00	52,752.00	54,072.00	55,428.00	56,832.00	57,948.00
22.5	Hourly	22,413	22,973	23,550	24,133	24,738	25,362	25,996	26,648	27,312	27,998	28,558
	Bi-Weekly	1,793.04	1,837.84	1,884.00	1,930.64	1,979.04	2,028.96	2,079.68	2,131.84	2,184.96	2,239.84	2,284.62
	Monthly	3,885.00	3,982.00	4,082.00	4,183.00	4,288.00	4,396.00	4,506.00	4,619.00	4,734.00	4,853.00	4,950.00
	Annual	46,620.00	47,784.00	48,984.00	50,196.00	51,456.00	52,752.00	54,072.00	55,428.00	56,832.00	58,236.00	59,400.00
23.0	Hourly	22,973	23,550	24,133	24,738	25,362	25,996	26,648	27,312	27,998	28,696	29,267
	Bi-Weekly	1,837.84	1,884.00	1,930.64	1,979.04	2,028.96	2,079.68	2,131.84	2,184.96	2,239.84	2,295.68	2,341.38
	Monthly	3,982.00	4,082.00	4,183.00	4,288.00	4,396.00	4,506.00	4,619.00	4,734.00	4,853.00	4,974.00	5,073.00
	Annual	47,784.00	48,984.00	50,196.00	51,456.00	52,752.00	54,072.00	55,428.00	56,832.00	58,236.00	59,688.00	60,876.00
23.5	Hourly	23,550	24,133	24,738	25,362	25,996	26,648	27,312	27,998	28,696	29,412	30,000
	Bi-Weekly	1,884.00	1,930.64	1,979.04	2,028.96	2,079.68	2,131.84	2,184.96	2,239.84	2,295.68	2,352.96	2,400.00
	Monthly	4,082.00	4,183.00	4,288.00	4,396.00	4,506.00	4,619.00	4,734.00	4,853.00	4,974.00	5,098.00	5,200.00
	Annual	48,984.00	50,196.00	51,456.00	52,752.00	54,072.00	55,428.00	56,832.00	58,236.00	59,688.00	61,176.00	62,400.00
24.0	Hourly	24,133	24,738	25,362	25,996	26,648	27,312	27,998	28,696	29,412	30,144	30,750
	Bi-Weekly	1,930.64	1,979.04	2,028.96	2,079.68	2,131.84	2,184.96	2,239.84	2,295.68	2,352.96	2,411.52	2,460.00
	Monthly	4,183.00	4,288.00	4,396.00	4,506.00	4,619.00	4,734.00	4,853.00	4,974.00	5,098.00	5,225.00	5,330.00
	Annual	50,196.00	51,456.00	52,752.00	54,072.00	55,428.00	56,832.00	58,236.00	59,688.00	61,176.00	62,700.00	63,960.00
24.5	Hourly	24,738	25,362	25,996	26,648	27,312	27,998	28,696	29,412	30,144	30,906	31,523
	Bi-Weekly	1,979.04	2,028.96	2,079.68	2,131.84	2,184.96	2,239.84	2,295.68	2,352.96	2,411.52	2,472.48	2,521.85
	Monthly	4,288.00	4,396.00	4,506.00	4,619.00	4,734.00	4,853.00	4,974.00	5,098.00	5,225.00	5,357.00	5,464.00
	Annual	51,456.00	52,752.00	54,072.00	55,428.00	56,832.00	58,236.00	59,688.00	61,176.00	62,700.00	64,284.00	65,568.00
25.0	Hourly	25,362	25,996	26,648	27,312	27,998	28,696	29,412	30,144	30,906	31,679	32,313
	Bi-Weekly	2,028.96	2,079.68	2,131.84	2,184.96	2,239.84	2,295.68	2,352.96	2,411.52	2,472.48	2,534.32	2,585.08
	Monthly	4,396.00	4,506.00	4,619.00	4,734.00	4,853.00	4,974.00	5,098.00	5,225.00	5,357.00	5,491.00	5,601.00
	Annual	52,752.00	54,072.00	55,428.00	56,832.00	58,236.00	59,688.00	61,176.00	62,700.00	64,284.00	65,892.00	67,212.00

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
JULY 1, 2013

Rev (07/13)

POSITION	SALARY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
Clerk of the Board	25.5	Hourly	25,996	26,648	27,312	27,998	28,696	29,412	30,144	30,906	31,679	32,469
		Bi-Weekly	2,079.68	2,131.84	2,184.96	2,239.84	2,295.68	2,352.96	2,411.52	2,472.48	2,534.32	2,597.52
		Monthly	4,506.00	4,619.00	4,734.00	4,853.00	4,974.00	5,098.00	5,225.00	5,357.00	5,491.00	5,628.00
		Annual	54,072.00	55,428.00	56,808.00	58,236.00	59,688.00	61,176.00	62,700.00	64,284.00	65,892.00	67,536.00
	26.0	Hourly	26,648	27,312	27,998	28,696	29,412	30,144	30,906	31,679	32,469	33,283
		Bi-Weekly	2,131.84	2,184.96	2,239.84	2,295.68	2,352.96	2,411.52	2,472.48	2,534.32	2,597.52	2,662.64
		Monthly	4,619.00	4,734.00	4,853.00	4,974.00	5,098.00	5,225.00	5,357.00	5,491.00	5,628.00	5,769.00
		Annual	55,428.00	56,808.00	58,236.00	59,688.00	61,176.00	62,700.00	64,284.00	65,892.00	67,536.00	69,228.00
	26.5	Hourly	27,312	27,998	28,696	29,412	30,144	30,906	31,679	32,469	33,283	34,113
		Bi-Weekly	2,184.96	2,239.84	2,295.68	2,352.96	2,411.52	2,472.48	2,534.32	2,597.52	2,662.64	2,729.04
		Monthly	4,734.00	4,853.00	4,974.00	5,098.00	5,225.00	5,357.00	5,491.00	5,628.00	5,769.00	5,913.00
		Annual	56,808.00	58,236.00	59,688.00	61,176.00	62,700.00	64,284.00	65,892.00	67,536.00	69,228.00	70,956.00
	27.0	Hourly	27,998	28,696	29,412	30,144	30,906	31,679	32,469	33,283	34,113	34,967
		Bi-Weekly	2,239.84	2,295.68	2,352.96	2,411.52	2,472.48	2,534.32	2,597.52	2,662.64	2,729.04	2,797.36
		Monthly	4,853.00	4,974.00	5,098.00	5,225.00	5,357.00	5,491.00	5,628.00	5,769.00	5,913.00	6,061.00
		Annual	58,236.00	59,688.00	61,176.00	62,700.00	64,284.00	65,892.00	67,536.00	69,228.00	70,956.00	72,732.00
	27.5	Hourly	28,696	29,412	30,144	30,906	31,679	32,469	33,283	34,113	34,967	35,838
		Bi-Weekly	2,295.68	2,352.96	2,411.52	2,472.48	2,534.32	2,597.52	2,662.64	2,729.04	2,797.36	2,867.04
		Monthly	4,974.00	5,098.00	5,225.00	5,357.00	5,491.00	5,628.00	5,769.00	5,913.00	6,061.00	6,212.00
		Annual	59,688.00	61,176.00	62,700.00	64,284.00	65,892.00	67,536.00	69,228.00	70,956.00	72,732.00	74,544.00
	28.0	Hourly	29,412	30,144	30,906	31,679	32,469	33,283	34,113	34,967	35,838	36,744
		Bi-Weekly	2,352.96	2,411.52	2,472.48	2,534.32	2,597.52	2,662.64	2,729.04	2,797.36	2,867.04	2,939.52
		Monthly	5,098.00	5,225.00	5,357.00	5,491.00	5,628.00	5,769.00	5,913.00	6,061.00	6,212.00	6,369.00
		Annual	61,176.00	62,700.00	64,284.00	65,892.00	67,536.00	69,228.00	70,956.00	72,732.00	74,544.00	76,428.00
	28.5	Hourly	30,144	30,906	31,679	32,469	33,283	34,113	34,967	35,838	36,744	37,656
		Bi-Weekly	2,411.52	2,472.48	2,534.32	2,597.52	2,662.64	2,729.04	2,797.36	2,867.04	2,939.52	3,012.48
		Monthly	5,225.00	5,357.00	5,491.00	5,628.00	5,769.00	5,913.00	6,061.00	6,212.00	6,369.00	6,527.00
		Annual	62,700.00	64,284.00	65,892.00	67,536.00	69,228.00	70,956.00	72,732.00	74,544.00	76,428.00	78,324.00
	29.0	Hourly	30,906	31,679	32,469	33,283	34,113	34,967	35,838	36,744	37,656	38,596
		Bi-Weekly	2,472.48	2,534.32	2,597.52	2,662.64	2,729.04	2,797.36	2,867.04	2,939.52	3,012.48	3,087.68
		Monthly	5,357.00	5,491.00	5,628.00	5,769.00	5,913.00	6,061.00	6,212.00	6,369.00	6,527.00	6,690.00
		Annual	64,284.00	65,892.00	67,536.00	69,228.00	70,956.00	72,732.00	74,544.00	76,428.00	78,324.00	80,280.00

**SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
JULY 1, 2013**

Rev (07/13)

POSITION	SALARY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
Accountant Business Services Supervisor Contracts & Grants Analyst Field Operations Supervisor I Recycling Coordinator	29.5	Hourly	31,679	32,469	33,283	34,113	34,967	35,838	36,744	37,656	38,596	39,565
		Bi-Weekly	2,534.32	2,597.52	2,662.64	2,729.04	2,797.36	2,867.04	2,939.52	3,012.48	3,087.68	3,165.20
		Monthly	5,491.00	5,628.00	5,769.00	5,913.00	6,061.00	6,212.00	6,369.00	6,527.00	6,690.00	6,858.00
		Annual	65,892.00	67,536.00	69,228.00	70,956.00	72,732.00	74,544.00	76,428.00	78,324.00	80,280.00	82,296.00
	30.0	Hourly	32,469	33,283	34,113	34,967	35,838	36,744	37,656	38,596	39,565	40,558
		Bi-Weekly	2,597.52	2,662.64	2,729.04	2,797.36	2,867.04	2,939.52	3,012.48	3,087.68	3,165.20	3,244.64
		Monthly	5,628.00	5,769.00	5,913.00	6,061.00	6,212.00	6,369.00	6,527.00	6,690.00	6,858.00	7,030.00
		Annual	67,536.00	69,228.00	70,956.00	72,732.00	74,544.00	76,428.00	78,324.00	80,280.00	82,296.00	84,360.00
	30.5	Hourly	33,283	34,113	34,967	35,838	36,744	37,656	38,596	39,565	40,558	41,567
		Bi-Weekly	2,662.64	2,729.04	2,797.36	2,867.04	2,939.52	3,012.48	3,087.68	3,165.20	3,244.64	3,325.36
		Monthly	5,769.00	5,913.00	6,061.00	6,212.00	6,369.00	6,527.00	6,690.00	6,858.00	7,030.00	7,205.00
		Annual	69,228.00	70,956.00	72,732.00	74,544.00	76,428.00	78,324.00	80,280.00	82,296.00	84,360.00	86,460.00
	31.0	Hourly	34,113	34,967	35,838	36,744	37,656	38,596	39,565	40,558	41,567	42,606
		Bi-Weekly	2,729.04	2,797.36	2,867.04	2,939.52	3,012.48	3,087.68	3,165.20	3,244.64	3,325.36	3,408.48
		Monthly	5,913.00	6,061.00	6,212.00	6,369.00	6,527.00	6,690.00	6,858.00	7,030.00	7,205.00	7,385.00
		Annual	70,956.00	72,732.00	74,544.00	76,428.00	78,324.00	80,280.00	82,296.00	84,360.00	86,460.00	88,620.00
	31.5	Hourly	34,967	35,838	36,744	37,656	38,596	39,565	40,558	41,567	42,606	43,667
		Bi-Weekly	2,797.36	2,867.04	2,939.52	3,012.48	3,087.68	3,165.20	3,244.64	3,325.36	3,408.48	3,493.36
		Monthly	6,061.00	6,212.00	6,369.00	6,527.00	6,690.00	6,858.00	7,030.00	7,205.00	7,385.00	7,569.00
		Annual	72,732.00	74,544.00	76,428.00	78,324.00	80,280.00	82,296.00	84,360.00	86,460.00	88,620.00	90,828.00
	32.0	Hourly	35,838	36,744	37,656	38,596	39,565	40,558	41,567	42,606	43,667	44,763
		Bi-Weekly	2,867.04	2,939.52	3,012.48	3,087.68	3,165.20	3,244.64	3,325.36	3,408.48	3,493.36	3,581.04
		Monthly	6,212.00	6,369.00	6,527.00	6,690.00	6,858.00	7,030.00	7,205.00	7,385.00	7,569.00	7,759.00
		Annual	74,544.00	76,428.00	78,324.00	80,280.00	82,296.00	84,360.00	86,460.00	88,620.00	90,828.00	93,108.00
	32.5	Hourly	36,744	37,656	38,596	39,565	40,558	41,567	42,606	43,667	44,763	45,877
		Bi-Weekly	2,939.52	3,012.48	3,087.68	3,165.20	3,244.64	3,325.36	3,408.48	3,493.36	3,581.04	3,670.16
		Monthly	6,369.00	6,527.00	6,690.00	6,858.00	7,030.00	7,205.00	7,385.00	7,569.00	7,759.00	7,952.00
		Annual	76,428.00	78,324.00	80,280.00	82,296.00	84,360.00	86,460.00	88,620.00	90,828.00	93,108.00	95,424.00
	33.0	Hourly	37,656	38,596	39,565	40,558	41,567	42,606	43,667	44,763	45,877	47,031
		Bi-Weekly	3,012.48	3,087.68	3,165.20	3,244.64	3,325.36	3,408.48	3,493.36	3,581.04	3,670.16	3,762.48
		Monthly	6,527.00	6,690.00	6,858.00	7,030.00	7,205.00	7,385.00	7,569.00	7,759.00	7,952.00	8,152.00
		Annual	78,324.00	80,280.00	82,296.00	84,360.00	86,460.00	88,620.00	90,828.00	93,108.00	95,424.00	97,824.00

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
JULY 1, 2013

Rev (07/13)

POSITION	SALARY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
Administrative Manager	33.5	Hourly	38,596	39,565	40,558	41,567	42,606	43,667	44,763	45,877	47,031	48,208
		Bi-Weekly	3,087.68	3,165.20	3,244.64	3,325.36	3,408.48	3,493.36	3,581.04	3,670.16	3,762.48	3,856.64
		Monthly	6,890.00	6,858.00	7,030.00	7,205.00	7,385.00	7,569.00	7,759.00	7,952.00	8,152.00	8,356.00
		Annual	80,280.00	82,296.00	84,360.00	86,460.00	88,620.00	90,828.00	93,108.00	95,424.00	97,824.00	100,272.00
	34.0	Hourly	39,565	40,558	41,567	42,606	43,667	44,763	45,877	47,031	48,208	49,408
		Bi-Weekly	3,165.20	3,244.64	3,325.36	3,408.48	3,493.36	3,581.04	3,670.16	3,762.48	3,856.64	3,952.64
		Monthly	6,858.00	7,030.00	7,205.00	7,385.00	7,569.00	7,759.00	7,952.00	8,152.00	8,356.00	8,564.00
		Annual	82,296.00	84,360.00	86,460.00	88,620.00	90,828.00	93,108.00	95,424.00	97,824.00	100,272.00	102,768.00
	34.5	Hourly	40,558	41,567	42,606	43,667	44,763	45,877	47,031	48,208	49,408	50,642
		Bi-Weekly	3,244.64	3,325.36	3,408.48	3,493.36	3,581.04	3,670.16	3,762.48	3,856.64	3,952.64	4,051.36
		Monthly	7,030.00	7,205.00	7,385.00	7,569.00	7,759.00	7,952.00	8,152.00	8,356.00	8,564.00	8,778.00
		Annual	84,360.00	86,460.00	88,620.00	90,828.00	93,108.00	95,424.00	97,824.00	100,272.00	102,768.00	105,336.00
Operations Manager	35.0	Hourly	41,567	42,606	43,667	44,763	45,877	47,031	48,208	49,408	50,642	51,906
		Bi-Weekly	3,325.36	3,408.48	3,493.36	3,581.04	3,670.16	3,762.48	3,856.64	3,952.64	4,051.36	4,152.48
		Monthly	7,205.00	7,385.00	7,569.00	7,759.00	7,952.00	8,152.00	8,356.00	8,564.00	8,778.00	8,997.00
		Annual	86,460.00	88,620.00	90,828.00	93,108.00	95,424.00	97,824.00	100,272.00	102,768.00	105,336.00	107,964.00
Finance Manager	35.5	Hourly	42,606	43,667	44,763	45,877	47,031	48,208	49,408	50,642	51,906	53,210
		Bi-Weekly	3,408.48	3,493.36	3,581.04	3,670.16	3,762.48	3,856.64	3,952.64	4,051.36	4,152.48	4,256.80
		Monthly	7,385.00	7,569.00	7,759.00	7,952.00	8,152.00	8,356.00	8,564.00	8,778.00	8,997.00	9,223.00
		Annual	88,620.00	90,828.00	93,108.00	95,424.00	97,824.00	100,272.00	102,768.00	105,336.00	107,964.00	110,676.00
	36.0	Hourly	43,667	44,763	45,877	47,031	48,208	49,408	50,642	51,906	53,210	54,537
		Bi-Weekly	3,493.36	3,581.04	3,670.16	3,762.48	3,856.64	3,952.64	4,051.36	4,152.48	4,256.80	4,362.96
		Monthly	7,569.00	7,759.00	7,952.00	8,152.00	8,356.00	8,564.00	8,778.00	8,997.00	9,223.00	9,453.00
		Annual	90,828.00	93,108.00	95,424.00	97,824.00	100,272.00	102,768.00	105,336.00	107,964.00	110,676.00	113,436.00
	36.5	Hourly	44,763	45,877	47,031	48,208	49,408	50,642	51,906	53,210	54,537	55,904
		Bi-Weekly	3,581.04	3,670.16	3,762.48	3,856.64	3,952.64	4,051.36	4,152.48	4,256.80	4,362.96	4,472.32
		Monthly	7,759.00	7,952.00	8,152.00	8,356.00	8,564.00	8,778.00	8,997.00	9,223.00	9,453.00	9,690.00
		Annual	93,108.00	95,424.00	97,824.00	100,272.00	102,768.00	105,336.00	107,964.00	110,676.00	113,436.00	116,280.00
	37.0	Hourly	45,877	47,031	48,208	49,408	50,642	51,906	53,210	54,537	55,904	57,300
		Bi-Weekly	3,670.16	3,762.48	3,856.64	3,952.64	4,051.36	4,152.48	4,256.80	4,362.96	4,472.32	4,584.00
		Monthly	7,952.00	8,152.00	8,356.00	8,564.00	8,778.00	8,997.00	9,223.00	9,453.00	9,690.00	9,932.00
		Annual	95,424.00	97,824.00	100,272.00	102,768.00	105,336.00	107,964.00	110,676.00	113,436.00	116,280.00	119,184.00
		Hourly										
		Bi-Weekly										
		Monthly										
		Annual										

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
JULY 1, 2013

Rev (07/13)

POSITION	SALARY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
37.5	Hourly	47,031	48,208	49,408	50,642	51,906	53,210	54,537	55,904	57,300	58,731	59,908
	Bi-Weekly	3,762.48	3,856.64	3,952.64	4,051.36	4,152.48	4,256.80	4,362.96	4,472.32	4,584.00	4,698.48	4,792.62
	Monthly	8,152.00	8,356.00	8,564.00	8,778.00	8,997.00	9,223.00	9,453.00	9,690.00	9,932.00	10,180.00	10,384.00
	Annual	97,824.00	100,272.00	102,768.00	105,336.00	107,964.00	110,676.00	113,436.00	116,280.00	119,184.00	122,160.00	124,608.00
38.0	Hourly	48,208	49,408	50,642	51,906	53,210	54,537	55,904	57,300	58,731	60,196	61,402
	Bi-Weekly	3,856.64	3,952.64	4,051.36	4,152.48	4,256.80	4,362.96	4,472.32	4,584.00	4,698.48	4,815.68	4,912.15
	Monthly	8,356.00	8,564.00	8,778.00	8,997.00	9,223.00	9,453.00	9,690.00	9,932.00	10,180.00	10,434.00	10,643.00
	Annual	100,272.00	102,768.00	105,336.00	107,964.00	110,676.00	113,436.00	116,280.00	119,184.00	122,160.00	125,208.00	127,716.00
38.5	Hourly	49,408	50,642	51,906	53,210	54,537	55,904	57,300	58,731	60,196	61,696	62,931
	Bi-Weekly	3,952.64	4,051.36	4,152.48	4,256.80	4,362.96	4,472.32	4,584.00	4,698.48	4,815.68	4,935.68	5,034.46
	Monthly	8,564.00	8,778.00	8,997.00	9,223.00	9,453.00	9,690.00	9,932.00	10,180.00	10,434.00	10,694.00	10,908.00
	Annual	102,768.00	105,336.00	107,964.00	110,676.00	113,436.00	116,280.00	119,184.00	122,160.00	125,208.00	128,328.00	130,896.00
39.0	Hourly	50,642	51,906	53,210	54,537	55,904	57,300	58,731	60,196	61,696	63,242	64,506
	Bi-Weekly	4,051.36	4,152.48	4,256.80	4,362.96	4,472.32	4,584.00	4,698.48	4,815.68	4,935.68	5,059.36	5,160.46
	Monthly	8,778.00	8,997.00	9,223.00	9,453.00	9,690.00	9,932.00	10,180.00	10,434.00	10,694.00	10,962.00	11,181.00
	Annual	105,336.00	107,964.00	110,676.00	113,436.00	116,280.00	119,184.00	122,160.00	125,208.00	128,328.00	131,544.00	134,172.00
39.5	Hourly	51,906	53,210	54,537	55,904	57,300	58,731	60,196	61,696	63,242	64,817	66,115
	Bi-Weekly	4,152.48	4,256.80	4,362.96	4,472.32	4,584.00	4,698.48	4,815.68	4,935.68	5,059.36	5,185.36	5,289.23
	Monthly	8,997.00	9,223.00	9,453.00	9,690.00	9,932.00	10,180.00	10,434.00	10,694.00	10,962.00	11,235.00	11,460.00
	Annual	107,964.00	110,676.00	113,436.00	116,280.00	119,184.00	122,160.00	125,208.00	128,328.00	131,544.00	134,820.00	137,520.00
40.0	Hourly	53,210	54,537	55,904	57,300	58,731	60,196	61,696	63,242	64,817	66,444	67,771
	Bi-Weekly	4,256.80	4,362.96	4,472.32	4,584.00	4,698.48	4,815.68	4,935.68	5,059.36	5,185.36	5,315.52	5,421.69
	Monthly	9,223.00	9,453.00	9,690.00	9,932.00	10,180.00	10,434.00	10,694.00	10,962.00	11,235.00	11,517.00	11,747.00
	Annual	110,676.00	113,436.00	116,280.00	119,184.00	122,160.00	125,208.00	128,328.00	131,544.00	134,820.00	138,204.00	140,964.00
40.5	Hourly	54,537	55,904	57,300	58,731	60,196	61,696	63,242	64,817	66,444	68,100	69,462
	Bi-Weekly	4,362.96	4,472.32	4,584.00	4,698.48	4,815.68	4,935.68	5,059.36	5,185.36	5,315.52	5,448.00	5,556.92
	Monthly	9,453.00	9,690.00	9,932.00	10,180.00	10,434.00	10,694.00	10,962.00	11,235.00	11,517.00	11,804.00	12,040.00
	Annual	113,436.00	116,280.00	119,184.00	122,160.00	125,208.00	128,328.00	131,544.00	134,820.00	138,204.00	141,648.00	144,480.00
41.0	Hourly	55,904	57,300	58,731	60,196	61,696	63,242	64,817	66,444	68,100	69,808	71,204
	Bi-Weekly	4,472.32	4,584.00	4,698.48	4,815.68	4,935.68	5,059.36	5,185.36	5,315.52	5,448.00	5,584.64	5,696.31
	Monthly	9,690.00	9,932.00	10,180.00	10,434.00	10,694.00	10,962.00	11,235.00	11,517.00	11,804.00	12,100.00	12,342.00
	Annual	116,280.00	119,184.00	122,160.00	125,208.00	128,328.00	131,544.00	134,820.00	138,204.00	141,648.00	145,200.00	148,104.00

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
JULY 1, 2013

Rev (07/13)

POSITION		SALARY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
41.5	Hourly		57,300	58,731	60,196	61,696	63,242	64,817	66,444	68,100	69,808	71,556	72,987
	Bi-Weekly		4,584.00	4,698.48	4,815.68	4,935.68	5,059.36	5,185.36	5,315.52	5,448.00	5,584.64	5,724.48	5,838.92
	Monthly		9,932.00	10,180.00	10,434.00	10,694.00	10,962.00	11,235.00	11,517.00	11,804.00	12,100.00	12,403.00	12,651.00
	Annual		119,184.00	122,160.00	125,208.00	128,328.00	131,544.00	134,820.00	138,204.00	141,648.00	145,200.00	148,836.00	151,812.00
42.0	Hourly		58,731	60,196	61,696	63,242	64,817	66,444	68,100	69,808	71,556	73,344	74,810
	Bi-Weekly		4,698.48	4,815.68	4,935.68	5,059.36	5,185.36	5,315.52	5,448.00	5,584.64	5,724.48	5,867.52	5,984.77
	Monthly		10,180.00	10,434.00	10,694.00	10,962.00	11,235.00	11,517.00	11,804.00	12,100.00	12,403.00	12,713.00	12,967.00
	Annual		122,160.00	125,208.00	128,328.00	131,544.00	134,820.00	138,204.00	141,648.00	145,200.00	148,836.00	152,556.00	155,604.00
42.5	Hourly		60,196	61,696	63,242	64,817	66,444	68,100	69,808	71,556	73,344	75,185	76,690
	Bi-Weekly		4,815.68	4,935.68	5,059.36	5,185.36	5,315.52	5,448.00	5,584.64	5,724.48	5,867.52	6,014.80	6,135.23
	Monthly		10,434.00	10,694.00	10,962.00	11,235.00	11,517.00	11,804.00	12,100.00	12,403.00	12,713.00	13,032.00	13,293.00
	Annual		125,208.00	128,328.00	131,544.00	134,820.00	138,204.00	141,648.00	145,200.00	148,836.00	152,556.00	156,384.00	159,516.00
General Manager/CAO	N/A (Board Approved Contract)												
	Hourly												80,792
	Bi-Weekly												6,463.36
	Monthly												14,003.71
	Annual												168,047.69



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SALINAS VALLEY SOLID WASTE AUTHORITY
Revenue Bonds, Series 2002
\$39,845,000 Issued May 2, 2002
Debt Service Schedule

<u>Date</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>	<u>Fiscal Year Ended</u>	<u>Fiscal Year Total</u>
08/01/2013	\$ 1,035,000.00	\$ 872,664.38	\$ 1,907,664.38		
02/01/2014		848,859.38	848,859.38	06/30/2014	\$ 2,756,523.75
08/01/2014	1,085,000.00	848,859.38	1,933,859.38		
02/01/2015		818,343.75	818,343.75	06/30/2015	2,752,203.13
08/01/2015	1,150,000.00	818,343.75	1,968,343.75		
02/01/2016		786,000.00	786,000.00	06/30/2016	2,754,343.75
08/01/2016	1,215,000.00	786,000.00	2,001,000.00		
02/01/2017		751,828.13	751,828.13	06/30/2017	2,752,828.13
08/01/2017	1,285,000.00	751,828.13	2,036,828.13		
02/01/2018		715,687.50	715,687.50	06/30/2018	2,752,515.63
08/01/2018	1,360,000.00	715,687.50	2,075,687.50		
02/01/2019		677,437.50	677,437.50	06/30/2019	2,753,125.00
08/01/2019	1,435,000.00	677,437.50	2,112,437.50		
02/01/2020		640,665.63	640,665.63	06/30/2020	2,753,103.13
08/01/2020	1,510,000.00	640,665.63	2,150,665.63		
02/01/2021		601,971.88	601,971.88	06/30/2021	2,752,637.50
08/01/2021	1,590,000.00	601,971.88	2,191,971.88		
02/01/2022		561,228.13	561,228.13	06/30/2022	2,753,200.00
08/01/2022	1,675,000.00	561,228.13	2,236,228.13		
02/01/2023		518,306.25	518,306.25	06/30/2023	2,754,534.38
08/01/2023	1,765,000.00	518,306.25	2,283,306.25		
02/01/2024		471,975.00	471,975.00	06/30/2024	2,755,281.25
08/01/2024	1,860,000.00	471,975.00	2,331,975.00		
02/01/2025		423,150.00	423,150.00	06/30/2025	2,755,125.00
08/01/2025	1,955,000.00	423,150.00	2,378,150.00		
02/01/2026		371,831.25	371,831.25	06/30/2026	2,749,981.25
08/01/2026	2,060,000.00	371,831.25	2,431,831.25		
02/01/2027		317,756.25	317,756.25	06/30/2027	2,749,587.50
08/01/2027	2,175,000.00	317,756.25	2,492,756.25		
02/01/2028		260,662.50	260,662.50	06/30/2028	2,753,418.75
08/01/2028	2,290,000.00	260,662.50	2,550,662.50		
02/01/2029		200,550.00	200,550.00	06/30/2029	2,751,212.50
08/01/2029	2,415,000.00	200,550.00	2,615,550.00		
02/01/2030		137,156.25	137,156.25	06/30/2030	2,752,706.25
08/01/2030	2,545,000.00	137,156.25	2,682,156.25		
02/01/2031		70,350.00	70,350.00	06/30/2031	2,752,506.25
08/01/2031	2,680,000.00	70,350.00	2,750,350.00		
	-	-	-	06/30/2032	2,750,350.00
Totals	<u>\$ 33,085,000.00</u>	<u>\$ 19,220,183.13</u>	<u>\$ 52,305,183.13</u>		<u>\$ 52,305,183.13</u>



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SALINAS VALLEY SOLID WASTE AUTHORITY
Crazy Horse Landfill
Installment Purchase Agreement Payment Schedule

Period Ending	Period			Total Payment at	Period Ending
Date	Beginning	Principal	Interest	Period End	Balance
Balance					
09/01/2013	\$ 3,287,587.54	\$ 62,516.54	\$ 130,032.03	\$ 192,548.57	\$ 3,225,071.00
03/01/2014	3,225,071.00	64,989.22	127,559.35	192,548.57	3,160,081.78
09/01/2014	3,160,081.78	67,559.70	124,988.87	192,548.57	3,092,522.08
03/01/2015	3,092,522.08	70,231.85	122,316.72	192,548.57	3,022,290.23
09/01/2015	3,022,290.23	73,009.69	119,538.88	192,548.57	2,949,280.54
03/01/2016	2,949,280.54	75,897.40	116,651.17	192,548.57	2,873,383.14
09/01/2016	2,873,383.14	78,899.32	113,649.24	192,548.57	2,794,483.82
03/01/2017	2,794,483.82	82,019.98	110,528.58	192,548.57	2,712,463.83
09/01/2017	2,712,463.83	85,264.07	107,284.50	192,548.57	2,627,199.76
03/01/2018	2,627,199.76	88,636.47	103,912.10	192,548.57	2,538,563.29
09/01/2018	2,538,563.29	92,142.26	100,406.31	192,548.57	2,446,421.04
03/01/2019	2,446,421.04	95,786.71	96,761.86	192,548.57	2,350,634.33
09/01/2019	2,350,634.33	99,575.30	92,973.26	192,548.57	2,251,059.03
03/01/2020	2,251,059.03	103,513.75	89,034.82	192,548.57	2,147,545.28
09/01/2020	2,147,545.28	107,607.96	84,940.60	192,548.57	2,039,937.32
03/01/2021	2,039,937.32	111,864.12	80,684.45	192,548.57	1,928,073.20
09/01/2021	1,928,073.20	116,288.61	76,259.95	192,548.57	1,811,784.59
03/01/2022	1,811,784.59	120,888.11	71,660.46	192,548.57	1,690,896.47
09/01/2022	1,690,896.47	125,669.53	66,879.04	192,548.57	1,565,226.95
03/01/2023	1,565,226.95	130,640.06	61,908.51	192,548.57	1,434,586.89
09/01/2023	1,434,586.89	135,807.19	56,741.38	192,548.57	1,298,779.70
03/01/2024	1,298,779.70	141,178.69	51,369.87	192,548.57	1,157,601.01
09/01/2024	1,157,601.01	146,762.65	45,785.92	192,548.57	1,010,838.35
03/01/2025	1,010,838.35	152,567.47	39,981.10	192,548.57	858,270.89
09/01/2025	858,270.89	158,601.88	33,946.69	192,548.57	699,669.01
03/01/2026	699,669.01	164,874.97	27,673.60	192,548.57	534,794.04
09/01/2026	534,794.04	171,396.17	21,152.40	192,548.57	363,397.87
03/01/2027	363,397.87	178,175.30	14,373.26	192,548.57	185,222.57
09/01/2027	185,222.57	185,222.57	7,326.00	192,548.57	-
Totals		<u>\$ 3,287,587.54</u>	<u>\$ 2,296,320.88</u>	<u>\$ 5,583,908.42</u>	



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SALINAS VALLEY SOLID WASTE AUTHORITY
Landfilled Tonnage History

<u>Fiscal Year</u>	<u>Service Area</u>	<u>South Valley</u>	<u>Service Area % Change</u>	<u>Cumulative Change</u>
1997-98	248,415			
1998-99	250,065		0.7%	0.7%
1999-00	250,912		0.3%	1.0%
2000-01	246,489		-1.8%	-0.8%
2001-02	216,524		-12.2%	-12.8%
2002-03	219,583		1.4%	-11.6%
2003-04	227,207	23,622	3.5%	-8.5%
2004-05	234,709	84,571	3.3%	-5.5%
2005-06	235,852	89,536	0.5%	-5.1%
2006-07	222,906	85,327	-5.5%	-10.3%
2007-08	205,534	86,739	-7.8%	-17.3%
2008-09	187,486	84,322	-8.8%	-24.5%
2009-10	173,907	79,615	-7.2%	-30.0%
2010-11	171,082	79,552	-1.6%	-31.1%
2011-12	167,033	69,215	-2.4%	-32.8%

For the 5 years ended June 30, 2012 there has been a 25% decrease in tonnage.

Since the Authority was formed there has been a 32.8% decrease in tonnage.



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SALINAS VALLEY SOLID WASTE AUTHORITY
Projected Landfilled Tonnage

<u>Fiscal Year</u>	<u>Service Area</u>	<u>South Valley</u>	<u>Service Area % Change</u>
2013-14	166,500	79,226	
2014-15	163,200	80,176	-2.0%
2015-16	159,900	81,138	-2.0%
2016-17	156,700	82,112	-2.0%
2017-18	153,600	41,549	-2.0%
2019-20	150,500		-2.0%
2020-21	147,500		-2.0%

Projections reflect a 2% annual decrease for Authority
Service Area

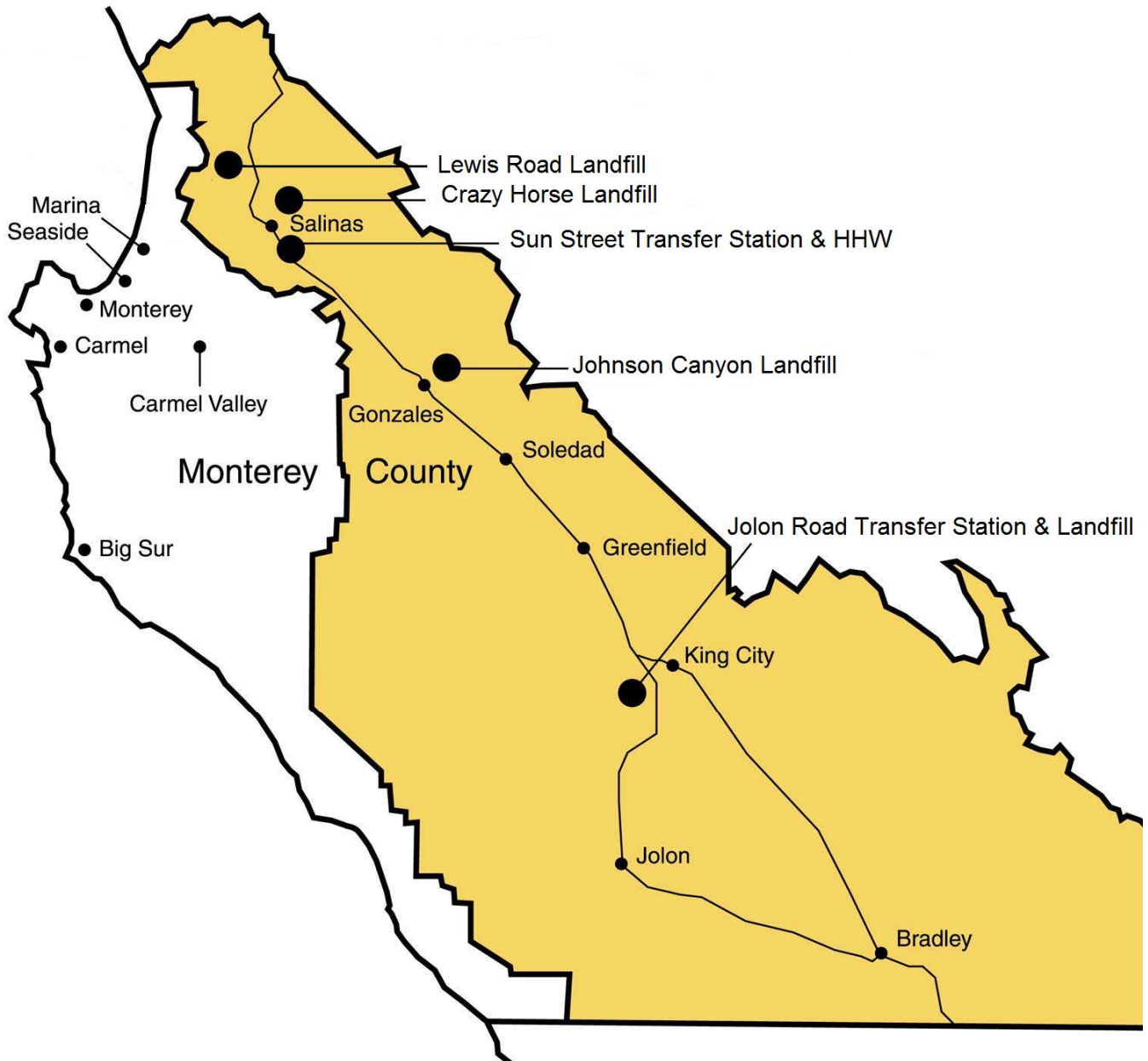


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**Salinas Valley Solid Waste Authority
Debt Service Coverage Ratio Calculations
FY 2013-14**

Revenues	
Operating revenues	16,140,900
AB939 Service Fee	1,732,000
Interest not on Project funds	80,200
Revised Revenues	<u>17,953,100</u>
Maintenance & Operations Costs	
Budget Operating Expenses	16,025,000
Less the following items per Master Indenture	
Debt Service	(3,141,800)
Revised M&O Expenses per MI	<u>12,883,200</u>
Net Revenues per bond covenants	<u>5,069,900</u>
<u>Annual Bond Debt Service</u>	
Debt service on 2002 Bonds	2,756,600
Debt Service Coverage Ratio	184%
Debt Service Coverage Required	115%

Service Area



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