

*Working Towards a Future Without Landfills*



**Salinas Valley Solid Waste Authority**  
**Proposed Annual Budget**  
**Fiscal Year 2017-18**  
**\$16,720,000**



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# **SALINAS VALLEY SOLID WASTE AUTHORITY**

## **Budget Document Fiscal Year 2017-18**



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Budget

FY 2017-2018

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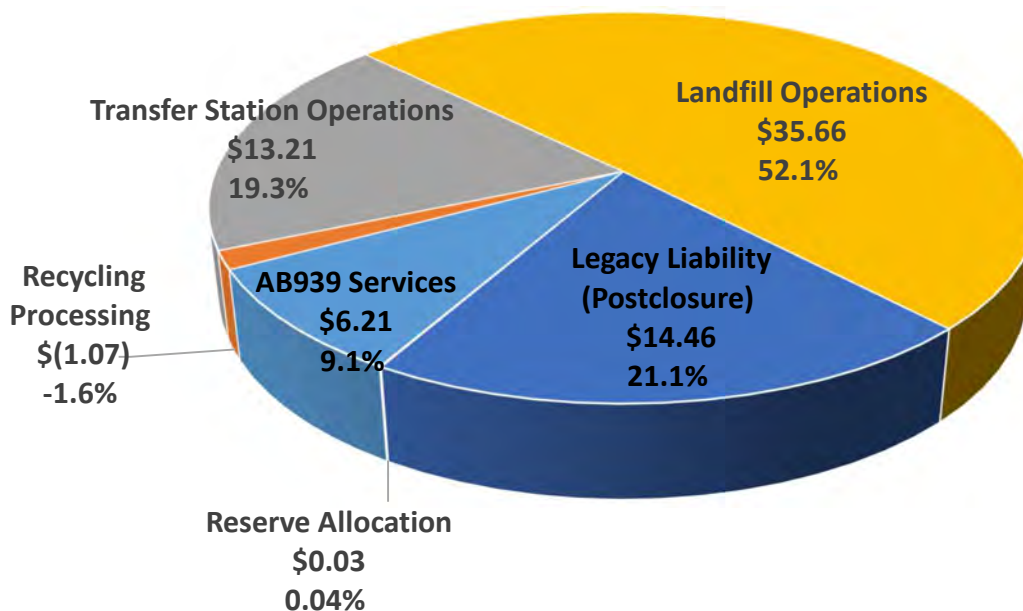
March 16, 2017

Salinas Valley Recycles (SVR) Board Members:

We are pleased to present the Operating Budget for Fiscal Year 2017-18. The \$16,720,000 operating budget represents a 3.5% increase over the FY 2016-17 budget. The budget is financed by \$18,364,750 in operating revenues, which would generate an operating surplus of \$1,644,750. The proposed use of this surplus is \$1,640,000 in Capital Improvement Projects (CIPs) of which, \$120,000 is a repayment to the Capital Improvement Reserves used to purchase new equipment in FY 2016-17, and \$376,000 is a repayment to the expansion fund used in the implementation of the gas to energy plant at Johnson Canyon Landfill. The remaining \$4,750 will be allocated to reserves designated in the Board approved Financial Policies.

The Capital Improvement Projects requires budget allocations of \$1,640,000 that will be funded with the \$1,644,750 in operating budget surplus mentioned above.

The \$68.50/ton tipping fee will not increase this year and is used to fund operations, as well as liabilities from our closed landfills. The following chart shows how the tipping fee is being spent after the Capital Improvement Projects and Debt Service payment have been allocated to the appropriate category.





## **Achieving a Balanced Budget**

To achieve a balanced budget, this document incorporates the following items:

- No increase to the solid waste tipping fee
- Projected 7,500-ton increase of landfilled tonnage (4.4%)
- Increase AB939 fees by \$80,900 (3.6%)
- A \$.50/ton increase to the transportation surcharge (2.9%)

Beginning on the next page is a summary of the proposed budget followed by a discussion of how it was developed.



Salinas Valley Recycles  
Two-Year Budget Comparison  
FY 2017-18

	2016-17 Budget	Proposed 2017-18 Budget	Increase/ (Decrease)	% Change
<u>Revenues</u>				
51.1 - Tipping Fees - Solid Waste	11,645,600	12,158,750	513,150	4.4%
51.2 - Tipping Fees - Surcharge	1,751,000	1,803,000	52,000	3.0%
51.3 - Tipping Fees - Diverted Materials	1,434,400	1,442,700	8,300	0.6%
51.4 - AB939 Service Fee	2,228,900	2,309,800	80,900	3.6%
52.1 - Charges for Services	124,500	124,500	-	0.0%
53.1 - Sales of Materials	309,500	244,000	(65,500)	-21.2%
53.2 - Gas Royalties	220,000	220,000	-	0.0%
54.1 - Investment Earnings	31,700	62,000	30,300	95.6%
Total Revenues	<u>17,745,600</u>	<u>18,364,750</u>	<u>619,150</u>	3.5%
<u>Expenditures</u>				
1110 - Executive Administration	431,000	444,850	13,850	3.2%
1120 - Administrative Support	507,790	532,740	24,950	4.9%
1130 - Human Resources Administration	363,950	381,250	17,300	4.8%
1140 - Clerk of the Board	186,460	170,560	(15,900)	-8.5%
1200 - Finance Administration	625,250	649,950	24,700	4.0%
1300 - Operations Administration	441,200	466,500	25,300	5.7%
2100 - Resource Recovery	826,650	833,300	6,650	0.8%
2150 - Marketing	75,000	75,000	-	0.0%
2200 - Public Education	206,500	206,500	-	0.0%
2300 - Household Hazardous Waste	781,600	784,000	2,400	0.3%
2400 - C & D Diversion	140,000	140,000	-	0.0%
2500 - Organics Diversion	796,200	796,200	-	0.0%
2600 - Diversion Services	18,000	18,000	-	0.0%
3100 - Scalehouse Operations	484,650	529,550	44,900	9.3%
3600 - JR Transfer Station	400,800	349,800	(51,000)	-12.7%
3630 - JR Recycling Operations	124,200	152,900	28,700	23.1%
3650 - ML Transfer Station	265,000	265,000	-	0.0%
3710 - SS Disposal Operations	713,800	743,000	29,200	4.1%
3720 - SS Transfer Operations	954,500	1,084,300	129,800	13.6%
3730 - SS Recycling Operations	590,000	685,600	95,600	16.2%
4500 - JC Landfill Operations	2,365,900	2,386,050	20,150	0.9%
4530 - JC Recycling Operations	374,300	387,500	13,200	3.5%
5300 - Crazy Horse Postclosure Maintenance	609,200	611,400	2,200	0.4%
5400 - Lewis Road Postclosure Maintenance	222,800	224,900	2,100	0.9%
5500 - Johnson Canyon ECS	309,700	311,300	1,600	0.5%
5600 - Jolon Road Postclosure Maintenance	204,650	206,050	1,400	0.7%
5700 - Sun Street ECS	185,300	186,300	1,000	0.5%
6100 - Debt Service - Interest	1,653,300	1,619,100	(34,200)	-2.1%
6200 - Debt Service - Principal	1,052,300	1,229,900	177,600	16.9%
6605 - Closure Set-Aside	238,000	248,500	10,500	4.4%
Total Expenditures	<u>16,148,000</u>	<u>16,720,000</u>	<u>572,000</u>	3.5%
Operating Budget Surplus	1,597,600	1,644,750		
Less New CIP Allocation	(2,084,000)	(1,144,000)		
Repayment of Expansion Fund	-	(376,000)		
Jolon Road Equipment Repayment	-	(120,000)		
Use of CIP Reserves (Partial Loan)	763,500	-		
Balance Used to Fund Reserves	<u>277,100</u>	<u>4,750</u>		

## **FY 2017-18 BUDGET AT A GLANCE**

### **Operating Revenues**

Operating revenues are proposed to increase by \$619,150, a 3.5% increase. The major reasons for the increase are as follows:

\$ 513,150	7,500-ton increase in solid waste tonnage projection.
\$ 80,900	Increase in AB939 Service Fee
\$ 52,000	Increase in franchise transportation revenue due to \$.50/ton increase
\$ 30,300	Increase in rental revenue for corp yard at Jolon Road
\$ 8,300	Miscellaneous revenue adjustments
\$ -65,500	Decrease in sales of recycling materials revenue
<u>\$ 619,150</u>	Net increase in revenues

SVR needs to make gradual increases in order to meet the full debt service payment obligation in FY 2018-19, fund necessary and deferred capital improvements, and maintain compliance with ongoing and new unfunded State regulatory mandates.

### **Operating Expenditures**

The proposed operating budget of \$16,720,000 reflects an increase of \$572,000 (3.5%) over the current appropriations.

The budget includes two new positions; a new driver to handle the increased construction and demolition tonnage at Sun Street Transfer Station, and a new diversion worker to help with the increased traffic at Sun Street Transfer Station. The budget also includes an increase of \$143,400 for debt service.

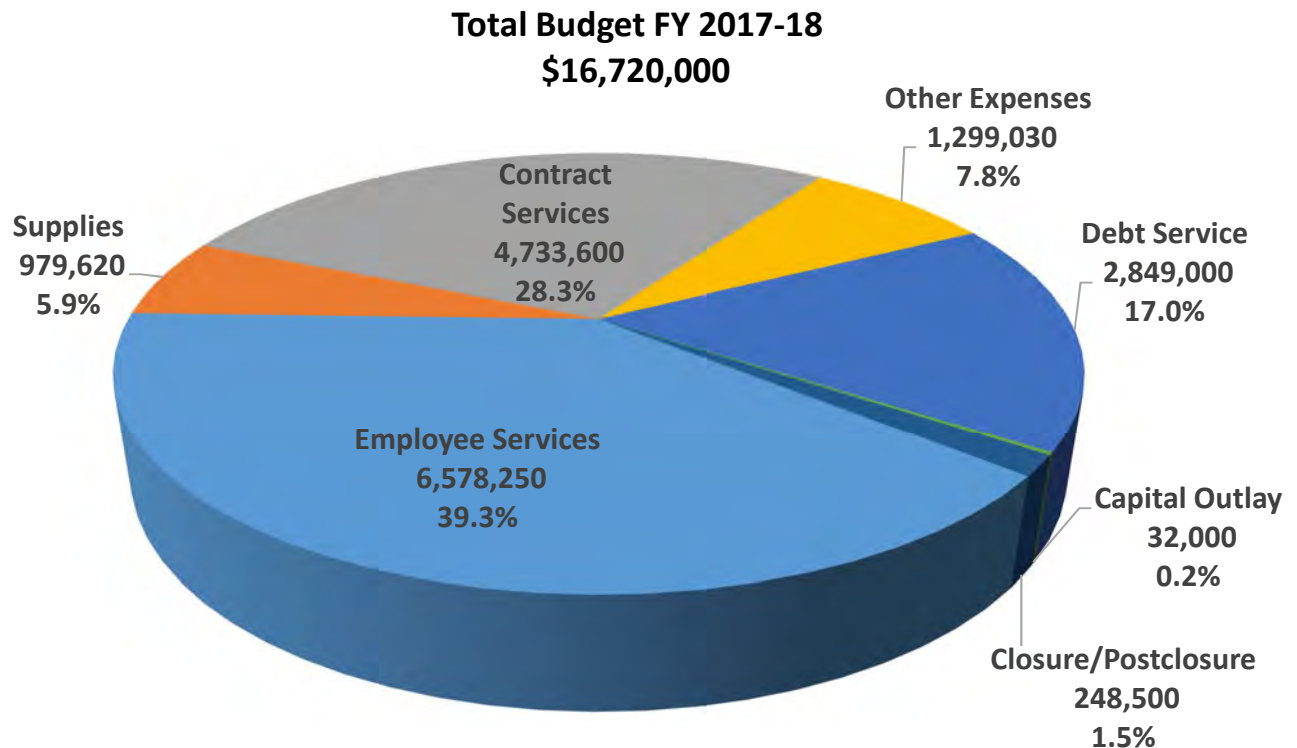
### **Use of Operating Budget Surplus for Capital Improvements**

The \$1,644,750 operating surplus is proposed to fund \$1,144,000 in Capital Improvement Projects (CIPs), \$120,000 repayment to the Capital Improvement Reserves used to purchase new equipment in FY 2016-17, \$376,000 repayment to the expansion fund used in the implementation of the gas to energy plant at Johnson Canyon Landfill. The details of the projects are included on page 11.

## **OPERATING EXPENDITURES BUDGET HIGHLIGHTS**

Following is a comparison of the operating budget expenditures by category.

<b>Category</b>	<b>2016-17 Budget</b>	<b>2017-18 Proposed Budget</b>	<b>Increase / (Decrease)</b>	<b>% Change</b>
Employee Services	6,081,500	6,578,250	496,750	8.2%
Supplies	979,620	979,620	-	0.0%
Contract Services	4,810,100	4,733,600	(76,500)	-1.6%
Other Expenses	1,301,180	1,299,030	(2,150)	-0.2%
Debt Service	2,705,600	2,849,000	143,400	5.3%
Capital Outlay	32,000	32,000	-	0.0%
Closure/Postclosure	238,000	248,500	10,500	4.4%
<b>Grand Total</b>	<b>16,148,000</b>	<b>16,720,000</b>	<b>572,000</b>	<b>3.5%</b>



### **Employee Services - \$6,578,250 (39.3%)**

Employee Services accounts for 39.3% of the budget. The proposed budget contains 56 full time positions, three of which will remain frozen in the 2017-18 fiscal year, and 1 half time position. Please refer to Appendix D for the complete personnel allocation.

Employee services are budgeted to increase 8.2% (\$496,750) in 2017-18 to \$6,578,250 due to:

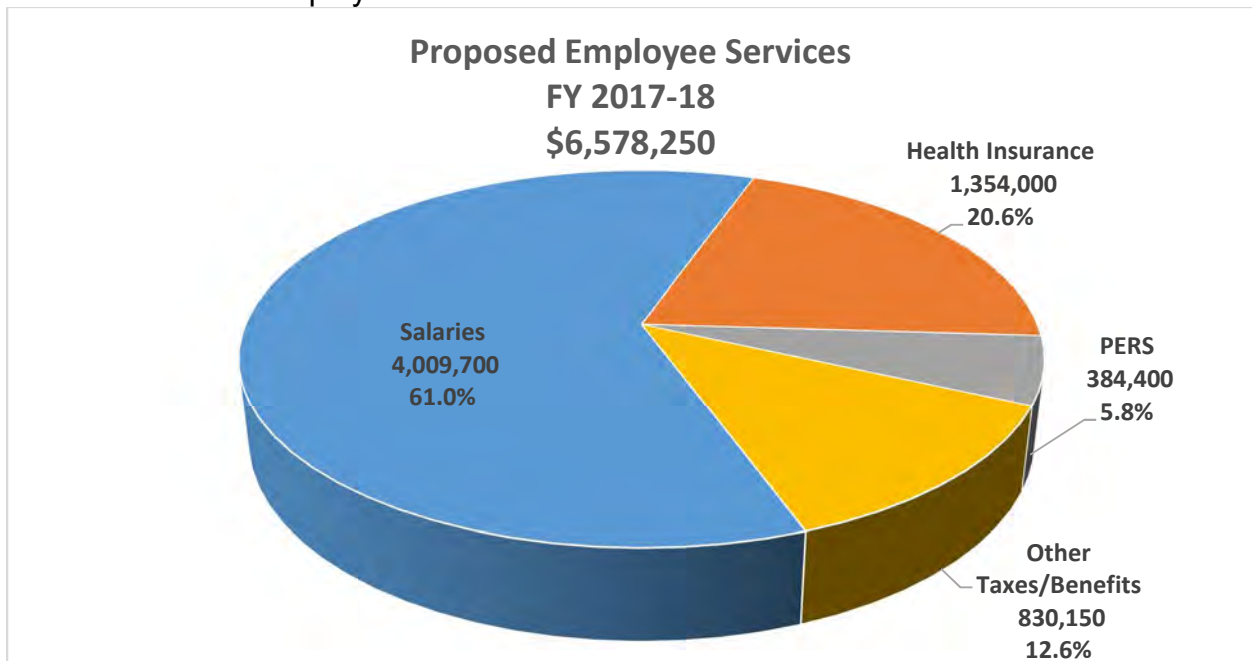
1. A new Construction and Demolition Driver
2. A new Diversion Worker
3. A full year of Jolon Road Operations
4. Higher Health Insurance Premiums
5. Salary Schedule Adjustments for all Employees under MOUs

The majority of the increase for salaries and benefits is due to two new positions; a new driver to handle the increased construction and demolition tonnage at Sun Street Transfer Station, and a new diversion worker to help with the increased traffic at Sun Street Transfer Station. In addition to these two new positions, we will be operating the Jolon Road transfer station for a full year. These changes in operations account for \$266,300 in salary and benefit increases.

For FY 2017-18, the 3.0% Cost of Living Adjustment (COLA) increase is partially offset by a reduction of 1% in employer paid member contribution for the PERS retirement program picked up by employees under the Public Employees Pension Reform Act (PEPRA).

Changes in COLA, employee merit earnings, longevity, and other benefits total a \$230,450 increase in the operating budget.

Below is chart for Employee Services:



### **Supplies - \$979,620 (5.9%)**

The supplies budget will remain unchanged.

The majority of our supply budget, \$651,150 (66.5%) is for fuel used to operate equipment and trucks at the landfill and transfer stations.

### **Contract Services (Business Partnerships) - \$4,733,600 (28.3%)**

Contract Services pays for regulatory compliance and environmental monitoring.

Contract services are budgeted to decrease \$76,500 (-1.6%) to \$4,733,600. This is due to the ending of the current Waste Management contract for operations at Jolon Road Transfer Station. Staff took over operations on September of 2016. The savings from the ending of this contract, offset the payroll increases due to staff operations of the transfer station.

Following is a summary of the major expenses in this category:

- Vision Recycling (organics contractor) will be compensated \$796,200 (\$24.50/ton) for processing green and wood waste at Johnson Canyon Landfill. This is the single largest recycling program for SVR. This program keeps over 32,000 tons of organic material from the landfill. The \$33.50 per ton green waste fee will be applied to all jurisdictions and the public, except the City of Salinas. Based on a 2005 contract, Republic Services will pay an estimated \$17.95 per ton for green waste delivered to Johnson Canyon. The exact rate for Republic Services will be known when the April Consumer Price Index is published.
- Waste Management will be compensated \$265,000 for handling and transporting Republic Services materials overflow delivered to the Madison Lane Transfer Station. Waste Management will handle an average 40 tons per day. This is financed using part of the \$17.50 per ton surcharge on Salinas franchise materials for 2017-18.
- The City of Gonzales will receive \$250,000 in mitigation fees for hosting the landfill near its city limits.
- Phillip Services will be compensated \$160,000 for Household Hazardous Waste (HHW) hauling, recycling and disposal. This is one of the mandated services paid for by the AB939 fee.

### **Other Expenses - \$1,299,030 (7.8%)**

This category covers other expenses not included in the above categories. Most of the expenses included in this category are regulatory or for mitigation related activities:

- California Integrated Waste Management Fees - \$374,900. All landfills are required to pay the State a regulatory fee based on tonnage landfilled.
  
- Monterey County Environmental Health Bureau Regional Fees - \$130,000. The Monterey County Environmental Health Bureau expects to receive \$496,080 in total fees from SVR and Monterey Regional Waste Management District (MRWMD) based proportionally on tonnage landfilled at each site. Ending importation of waste to SVR landfills and increases in outside waste import to the MRWMD has shifted a larger share of this regulatory fee to the MRWMD.
  
- The State Water Resources Control Board will receive \$125,900 in fees for providing regulatory oversight under California Code of Regulations Title 27.
  
- Monterey County Environmental Health Bureau, Local Enforcement Agency (LEA) - \$75,500. The Monterey County Environmental Health Bureau LEA charges various permit fees for active and closed landfill permit activities. In total, SVR expects to pay \$205,500 to Monterey County Environmental Health.

### **Debt Service - \$2,849,000 (17.0%)**

At \$2,849,000, Debt Service is the third largest expense category at 17.0% of the budget. Prior to refinancing the bond, debt service was about 20% of the operating budget.

The refinancing of the 2002 Revenue Bonds and the Salinas Installment Purchase Agreement for the Crazy Horse Landfill in January 2014 resulted in a short-term decrease of \$1,220,800 in debt service payments beginning FY 2014-15. These savings will carry forward through the 2017-18 fiscal year. Beginning in FY 2018-19, debt service will increase to \$3.1 million, the amount of debt service being paid prior to the refinancing. It will continue at \$3.1 million until 2027-28 after which debt service will decrease to \$2.8 million through FY 2031-32 when all bonded debt is paid in full.

The debt service payments were structured so the savings from the refinancing would be taken upfront over the first few years instead of spreading out the savings annually over the life of the bond issue, to provide funding to complete underfunded or deferred capital improvements to the four landfills.

An Equipment Lease-Purchase loan was used to buy the initial start-up equipment for the operations at Johnson Canyon Landfill. Reserves have been established to allow cash funding for future equipment replacement needs after the Equipment Lease-Purchase loan is fully paid in FY 2019-20. Landfill operations require many pieces of heavy equipment. The equipment was purchased at a savings of \$162,778.28 over original estimates. These remaining unexpended loan proceeds were re-applied to the principal resulting in a savings of \$20,000 in interest over the life of the loan, and reducing the final payment in FY 2019-20 by \$182,000.

Following is a summary of SVR's bond debt service requirements for the next five fiscal years:

Fiscal Year Ended June 30,	2014A (AMT)		2014B (Taxable)		Total Debt Service Requirement
	Principal	Interest	Principal	Interest	
<b>2018</b>	145,000	1,471,500	335,000	99,771	<b>2,051,271</b>
<b>2019</b>	1,265,000	1,436,250	345,000	89,728	<b>3,135,978</b>
<b>2020</b>	1,330,000	1,371,375	355,000	77,640	<b>3,134,015</b>
<b>2021</b>	1,400,000	1,303,125	370,000	63,574	<b>3,136,699</b>
<b>2022</b>	1,470,000	1,231,375	385,000	47,581	<b>3,133,956</b>

For full Bond Debt Service schedules see:

Appendix F - 2014 Alternately Minimally Taxed (AMT) Bonds

Appendix G - 2014 Taxable Bonds

Following is a summary of SVR's Equipment Purchase-Lease debt payment requirements for the next three fiscal years:

Equipment Lease Purchase Agreement			
Fiscal Year Ended June 30,	Principal	Interest	Total Debt Service Requirement
<b>2018</b>	749,866	47,729	<b>797,594</b>
<b>2019</b>	773,139	24,455	<b>797,594</b>
<b>2020</b>	212,663	3,275	<b>215,938</b>

For full Equipment Lease Purchase schedules see:

Appendix H - Equipment Lease Purchase Agreement

### **Capital Outlay - \$32,000 (.2%)**

Capital Outlay includes a budget for minor equipment purchases at all of our locations.



### **Closure Set Aside - \$248,500 (1.5%)**

The calculation of closure and post-closure amounts is based on Governmental Accounting Standards Board Statement No. 18 (GASB 18). GASB 18 states very clearly, how the costs of closure and post-closure maintenance are calculated and allocated to accounting periods. SVR follows the GASB 18 methodology to determine the budgeted amount for closure costs. The California Department of Resources Recycling and Recovery (CalRecycle) governs the funding of liabilities for landfill closure and post-closure.

During FY 2014-15 staff prepared and submitted revised Engineer's cost estimates for closure reflecting a rate of \$1.40 per ton. In order to ensure adequate funding, costs will be checked annually to ensure the State's mandated inflation rates for closure costs are remaining consistent with actual engineering and industry cost estimates.

### **Closure Funding Requirement**

By the time a landfill stops accepting waste, it is required to have reserved sufficient funds to pay for the closure of the landfill. Closure costs are determined and funded annually based on landfill capacity used. Even though the funds will not be spent until the landfill is closed, the annual required funding amount is considered an expense for the period when the landfill capacity was used. SVR therefore budgets to set-aside sufficient funds to cover the expense of closure for each fiscal year.

### **Closure Funding Calculations**

The calculation of closure funding is based on a per ton basis. The Johnson Canyon Landfill Closure amount is calculated at \$1.40 per ton based on the unfunded liability as of June 30, 2016.

### **Capital Improvement Projects (CIP)**

The following Projects are to be budgeted in FY 2017-18

Johnson Canyon LFG System (Vertical Wells)	60,000
Johnson Canyon Equipment Replacement	50,000
Johnson Canyon LFG System (Horizontal Wells)	30,000
Johnson Canyon Litter Control Fence	50,000
Johnson Canyon Module 7/8 Construction	540,000
Repayment of Expansion Fund Loan	376,000
Jolon Road Transfer Station Improvements	84,000
Jolon Road Equipment Purchase/Replacement (Repayment)	120,000
Lewis Road LFG Well Replacement	30,000
SSTS Equipment Replacement	<u>300,000</u>
Total Operating Surplus Allocations	<u>1,640,000</u>

#### Johnson Canyon Landfill (\$190,000)

As landfill operations continue at the Johnson Canyon Landfill, so is the need to assure an effective environmental control system is in place. For example, installing landfill gas wells in areas of new waste disposal, addressing drainage to continue with storm water pollution prevention, and expanding the litter control fence along the property boundary are some of the features required to for effective landfill operations. In addition, SVR entered into a corrective action program via a pledge of revenue agreement requiring further action for ensure the groundwater is legally monitored.

#### JC Module 7 Engineering and Construction (\$540,000)

As the agency works towards deciding its long range facility needs, it is time to begin planning for the next cell at Johnson Canyon. Initial Engineer estimates have the new cell being built in 5 years (FY 2021-22) at a cost of \$4-6 million. Staff is in the process of working with consultants in order to determine what options are available for the construction schedule as well as revisiting the original estimates. We may be able to spread out the construction of the cell over a longer period of time in order to spread out the needed funding. However, the CIP for this project only has \$350,000 allocated to it. While the direction that the board takes greatly impacts the date a new cell will be needed, it is critical that we begin to fund this project now in order to ensure that there is adequate funding available when the construction of the cell is necessary.

#### Repayment of Expansion Fund (\$376,000)

In order to supply landfill gas to the Ameresco power project at the Johnson Canyon Landfill, SVR was required to pre-treat landfill gas prior to delivery of gas to the Ameresco plant. This required the installation of a gas pre-treatment equipment, which was necessary to remove various contaminants that can harm the generation equipment and engines. At the time the project was approved, the Board approved a temporary loan from reserves to fund this equipment purchase and installation, and agreed to repay this loan as offsetting royalties become available. This capital cost reflects full repayment of the equipment loan.

#### Jolon Road Transfer Station (\$204,000)

Staff took-over of the Jolon Road Transfer Station in September 2016. Rather than take out a private loan, the Board approved borrowing \$398,500 from CIP reserve funds with the remaining \$201,500 coming from operating surpluses in 2016-17. Repayment of these funds are budgeted at **\$120,000** per year. Once these funds are repaid, the funds will be allocated to a Capital Equipment Replacement CIP in order to have cash available when the equipment purchased in FY 2016-17 requires replacement.

In addition, there are other site upgrades and repairs that needed to be completed. These include repairs to entrance road, building repairs and drainage modifications. The first half was completed in FY 2016-17, with the second **\$84,000** being funded in FY 2017-18.

### Lewis Road (\$30,000)

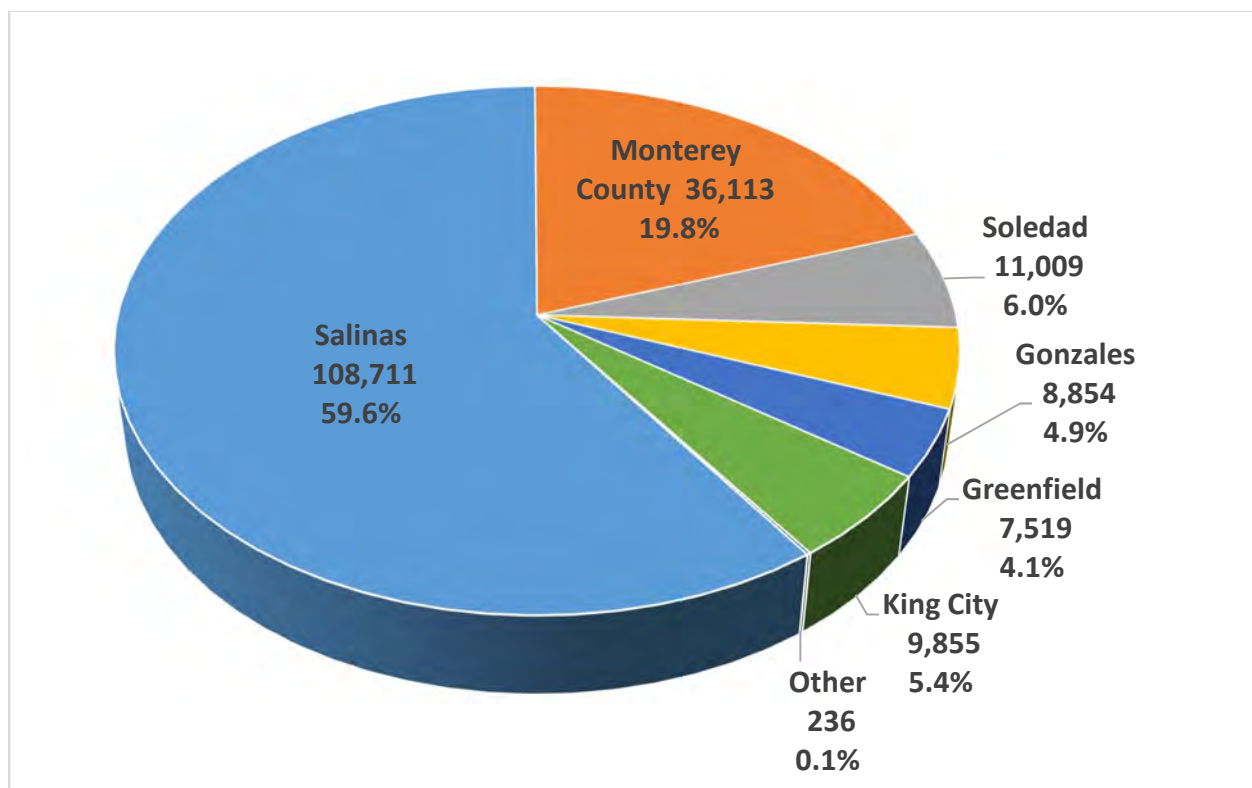
Monitoring at closed landfills is required for a minimum of 30 years. In order to meet the regulatory needs, it is crucial that the inadequate landfill gas extraction wells at Lewis Road be replaced in order to ensure environmental compliance.

### Sun Street Transfer Station Equipment Replacement (\$300,000)

The Board approved the Sun Street Equipment replacement plan on August 22, 2013. In order to meet CIP requirements, some of the equipment replacement has been delayed. To replace necessary equipment, money is set aside every year.

## **SOLID WASTE ORIGIN**

The chart below shows the origin of the solid waste landfilled from the SVR service area for FY 2015-16. The origin of waste has historically been about the same.



## **LANDFILL CAPACITY**

SVR is operating the Johnson Canyon Landfill located outside of Gonzales. Our remaining capacity at June 30, 2016 is estimated 8.12 million tons. Thanks to ending waste importation and improved recycling and operational efforts, the remaining capacity is approximately 45 years.

### Johnson Canyon Landfill Rate of Fill

In FY 2015-16, 182,298 tons of solid waste were buried at Johnson Canyon Landfill. Based on current year to date information for FY 2016-17, over 180,000 tons are conservatively expected to be received for landfilling, all from the SVR service area. The budget for FY 2017-18 requires 175,000 tons of solid waste. The life of the landfill could be further extended if mandatory recycling and new diversion programs have an impact on landfill tonnage. If advanced waste processing and/or conversion technology is implemented in the near future, it would have a more dramatic impact on buried tonnage, further extending the landfill capacity and life, and reducing the annual closure fund contribution by spreading these mandatory payments over a longer accrual period.

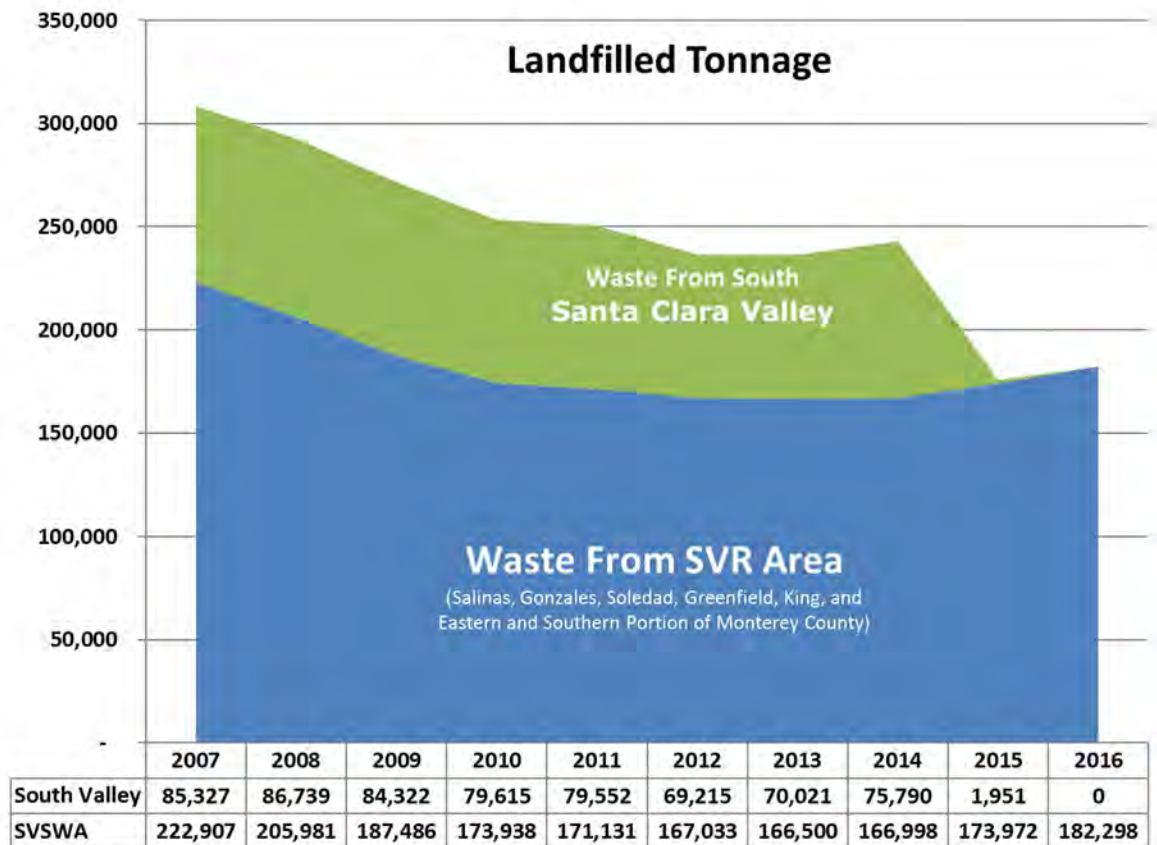
### Johnson Canyon Landfill Capital Improvements

In order to fully utilize the permitted capacity, Johnson Canyon Landfill will require capital improvements totaling \$17,500,000 over the next 30+ years. At this time, SVR cannot anticipate all the improvements, as changes in technology and State/Federal mandates are expected to influence the amount of waste that must to be landfilled. MRWMD has also expressed interest in accepting SVR waste or waste recovery residues under contract for disposal in its Monterey Peninsula Landfill, which has an excess of 100 years of capacity. The SVR long-range facilities studies to this effect are currently underway.

## **REVENUES AND TONNAGE**

### **Landfilled Tonnage**

The following chart shows that as of June 30, 2016, solid waste tonnage landfilled has stabilized and showing a modest projected increase. After a fluctuation of less than 500 tons between 2012 and 2014, the Authority has saw its first substantial tonnage increase in more than ten years in 2015. Tonnage increased again in 2016, and is expected to remain flat or slightly increased in 2017.



Below is a summary of Solid Waste accepted at the scale house. Self-Haul and Franchise tonnage have been reallocated due to the staff run operations at Jolon Road in order to better project tonnages. This is followed with a brief discussion of the different types of tonnages.

	2013-14 Actual	2014-15 Actual	2015-16 Actual	2016-17 Budget	2017-18 Budget
<b>Total Franchise Waste</b>	147,204	149,043	152,918	149,300	151,900
<b>Total Self Haul</b>	18,752	21,614	26,180	20,700	25,600
<b>Total Solid Waste Tons</b>	<b>165,956</b>	<b>170,657</b>	<b>179,098</b>	<b>170,000</b>	<b>177,500</b>
<b>Percent Change</b>		2.8%	4.9%	-5.1%	4.4%

- Year-to-date projected tonnage for 2016-17 is 182,000

#### Franchise Solid Waste Tonnage

For FY 2016-17 staff prepared the budget based on 149,300 tons of franchise waste. This was in line with tonnage accepted in FY 2014-15. Actual tonnage increase in FY 2015-16, and current estimates for FY 2016-17 show another increase. Staff is conservatively estimating 151,900 tons for franchise waste in FY 2017-18, an increase of 1.7% tons over the FY 2016-17 budget.

	2013-14 Actual	2014-15 Actual	2015-16 Actual	2016-17 Budget	2017-18 Budget
<b>CITY OF SALINAS</b>	91,878	91,965	91,518	91,000	91,800
<b>MONTEREY COUNTY</b>	28,988	29,987	32,367	30,800	31,000
<b>CITY OF KING</b>	7,422	7,643	7,643	7,600	7,700
<b>CITY OF SOLEDAD</b>	6,253	6,493	6,836	6,500	6,800
<b>CITY OF GREENFIELD</b>	5,875	6,033	6,233	6,000	6,200
<b>TRI-CITIES DISPOSAL</b>	3,845	3,969	5,130	4,300	5,300
<b>CITY OF GONZALES</b>	2,943	2,953	3,191	3,100	3,100
<b>TOTAL FRANCHISE TONS</b>	<b>147,204</b>	<b>149,043</b>	<b>152,918</b>	<b>149,300</b>	<b>151,900</b>
		1.2%	2.6%	-2.4%	1.7%

- Year-to-date projected Franchise tonnage for 2016-17 is 156,000

### Self-Haul Solid Waste Tonnage

The second largest source of income for SVR is self-haul solid waste. These customers bring their own solid waste to SVR facilities. These customers can go wherever they choose. For FY 2016-17 staff prepared the budget based on 20,700 tons of franchise waste. This was in line with tonnage accepted in FY 2014-15. Actual tonnage increase in FY 2015-16, and current estimates for FY 2016-17 show another slight increase. Staff is conservatively estimating 25,600 tons for self-haul waste in FY 2017-18, an increase of 4.4% tons over the FY 2016-17 budget.

	2013-14 Actual	2014-15 Actual	2015-16 Actual	2016-17 Budget	2017-18 Budget
<b>Self-Haul</b>	<b>18,752</b>	<b>21,614</b>	<b>25,810</b>	<b>20,700</b>	<b>25,600</b>
		15.3%	19.4%	-19.8%	23.7%

- Year-to-date projected self-haul tonnage for 2017-18 is 26,000

### Transportation Surcharge

The Transportation Surcharge is used to partially offset the costs for the handling and transporting of franchise waste to Johnson Canyon Landfill from Authority operated transfer stations as well as Salinas overflow tonnage directed to Madison Lane. The surcharge was originally \$6.00 per ton in FY 2009-10. It decreased to \$5.00 per ton in FY 2010-11 to offset a \$1.00 per ton tipping fee increase. Beginning in FY 2012-13, the surcharge has been increased by \$3.00 per ton every year with the goal of eventually fully funding this franchise service benefit and reducing required subsidy from other revenue sources. For FY 2017-18 the surcharge is being increased by \$.50 to \$17.50 per ton. The surcharge will result in \$1,803,000 in direct service related fees that will be used to cover the cost of using Madison Lane Transfer Station for overflow waste, and transferring franchise waste from Sun Street Transfer and Jolon Road Transfer Stations to the Johnson Canyon Landfill.

Implementation of future waste recovery technologies, such as the proposed steam autoclave clean fiber recovery system would significantly reduce ongoing waste transportation needs and expenses.

### EXPANSION FUND – (RECOLOGY SOUTH VALLEY TONNAGE)

The Expansion Fund was used to account for revenue from the sale of landfill capacity to Recology South Santa Clara Valley Disposal (Recology South Valley). All revenues from this contract ceased on December 31, 2014. SVR has chosen to end the importation of solid waste to finance operations and extend the life of the last remaining operational landfill. By taking this critical step towards more sustainable funding of services, SVR is closer to achieving its Vision of “A Future Without Landfills.”



At June 30, 2017, the Expansion Fund is projected to have an available fund balance of \$7,294,373 if all appropriations are spent as budgeted. The only revenue expected to be received in the Expansion Fund beyond June 30, 2016, is accrued interest and the repayment of \$376,000 in FY 2017-18, which was used for the Johnson Canyon Landfill Ameresco Energy Plant. When these funds were used for that purpose, it was planned that the funds would be repaid from future gas royalties.

The Expansion Fund, per current Board policy, is to be used for developing 50 years of sustainable landfill capacity, including future infrastructure investments that reduce landfill dependence and extends the current life of Johnson Canyon Landfill.

The following table summarizes the use and eventual balance of these monies.

Salinas Valley Solid Waste Authority Estimated Income and Expenditures for Expansion Fund				
	<u>FY15/16 Actual</u>	<u>FY16/17 Projected</u>	<u>FY17/18 Projected</u>	<u>FY18/19 Projected</u>
<b><u>Tons</u></b>				
Guaranteed Minimum	-	-	-	-
<b>Total South Valley Tons</b>	-	-	-	-
<b>Beginning Fund Balance</b>	<b>8,183,030</b>	<b>8,055,837</b>	<b>7,294,373</b>	<b>7,706,773</b>
<b><u>Estimated Revenue</u></b>				
Capacity Sales	-	-	-	-
JC LFG Sales Reimbursement			376,000	
Investment Earnings	32,575	40,200	36,400	38,500
<b>Total Estimated Revenue</b>	<b>32,575</b>	<b>40,200</b>	<b>412,400</b>	<b>38,500</b>
<b><u>Operating Expenses</u></b>				
CIWMB Fees	-	-	-	-
LEA Fees	-	-	-	-
Johnson Canyon Closure Set Aside	-	-	-	-
<b>Total Operating Expenses</b>	-	-	-	-
<b>Net Operating Income</b>	<b>32,575</b>	<b>40,200</b>	<b>412,400</b>	<b>38,500</b>
<b><u>Capital Projects</u></b>				
Alternative Technologies				
Amaresco LFG Equipment				
Autoclave CEQA				
Autoclave Final Project		(100,000)		
Conversion Technology Evaluation				
Harrison Road Purchase Option	(78,750)	(75,000)		
Long Range Financial Model		(95,000)		
Long Term Expansion				
Long Term Facility Needs EIR	(59,604)	(531,664)		
Salinas Area MRC	(21,415)			
Sun St. Equipment Replacement		-	-	-
USDA Autoclave Studies	-	-	-	-
<b>Total Capital Projects</b>	<b>(159,769)</b>	<b>(801,664)</b>	<b>-</b>	<b>-</b>
<b>Net Income</b>	<b>(127,193)</b>	<b>(761,464)</b>	<b>412,400</b>	<b>38,500</b>
<b>Ending Fund Balance</b>	<b>8,055,837</b>	<b>7,294,373</b>	<b>7,706,773</b>	<b>7,745,273</b>

## **REVENUE BOND RATE COVENANT**

Pursuant to the Master Indenture for the 2014 Refunding Revenue Bonds, SVR agreed “to fix, prescribe and collect rates, fees and charges and manage the operation of the System for each fiscal year so as to yield Net Revenues during such fiscal year equal to at least one hundred fifteen percent (115%) of the Annual Debt Service in such fiscal year.” After paying for operations, SVR must have available 115% of the amount of debt service. This ensures the bondholders that there is a 15% cushion to make debt service payments in the event changes are necessary during the year, which would affect revenues or expenditures. For FY 2017-18, the debt service coverage ratio is 180%.

For the Debt Service Coverage Ratio Calculations refer to Appendix J.

## **LIABILITIES**

One of the primary reasons that the Authority was formed was to manage the long-term landfill liabilities of its member agencies. As of June 30, 2016, the Authority holds \$85.5 million in long-term liabilities related to its landfills, both opened and closed on behalf of all its member agencies. The chart below shows how these liabilities would be broken down based on FY 2015-16 franchise waste buried at the Johnson Canyon Landfill.

Salinas Valley Recycles  
Long Term Liabilities Allocated by Tonnage Landfilled  
All Totals as of June 30, 2016

	2014-16 Franchise Tons Landfilled	Percent of Landfilled	Closure Payable*	Post closure Payable	Debt Service Principal	Debt Service Interest	Corrective Action	Total Liabilities
City of Salinas	275,361	63.1%	7,058,765	8,619,551	20,968,570	9,790,616	7,536,856	53,974,359
County of Monterey	91,342	20.9%	2,341,514	2,859,254	6,955,637	3,247,717	2,500,105	17,904,227
City of King	22,708	5.2%	582,110	710,822	1,729,200	807,396	621,537	4,451,065
City of Soledad	19,582	4.5%	501,976	612,970	1,491,157	696,249	535,975	3,838,328
City of Greenfield	18,141	4.2%	465,037	567,863	1,381,426	645,014	496,534	3,555,873
City of Gonzales	9,087	2.1%	232,941	284,448	691,969	323,093	248,719	1,781,171
	436,221		11,182,345	13,654,908	33,217,960	15,510,085	11,939,726	85,505,024

\* Total Unfunded Estimated Cost for Closing Johnson Canyon Landfill @ 06-30-2016

## **PROJECTIONS**

In order to make financial decisions, it is important to see what expenses for operations and Capital Improvement Projects needs are for the next few years. In order to project SVR rates staff used the following assumption:

- No changes to services with a CPI increases of 2.5% for the next 5 years.

Debt service coverage of 115% is required to meet our bond covenants. As shown below, our debt service coverage is expected to be near 180% in FY 2017-18. The debt service coverage ratio will drop to 123% in FY 2018-19 when SVR makes the first full bond payment.

Description	2016-17 Budget	2017-18 Proposed	2018-19 Estimate	2019-20 Estimate	2020-21 Estimate	2021-22 Estimate
Landfilled Tonnage	170,000	177,500	177,500	177,500	177,500	177,500
Estimated Tipping Fee	68.50	68.50	69.50	70.00	70.50	71.00
Transportation Surcharge	17.00	17.50	18.00	18.50	19.00	19.50
AB939 Service Fee	2,228,900	2,309,800	2,487,300	2,664,800	2,797,925	2,886,675
Total Revenues	17,645,600	18,364,750	18,800,550	19,118,850	19,392,775	19,622,325
Less Operating Expenditures	14,240,100	14,668,700	14,939,000	14,631,600	14,695,300	14,979,600
Net Revenues	3,405,500	3,696,050	3,861,550	4,487,250	4,697,475	4,642,725
Total Debt Service (Bonds)	1,907,900	2,051,300	3,136,100	3,134,100	3,136,800	3,134,000
Net Income After Debt Service*	1,497,600	1,644,750	725,450	1,353,150	1,560,675	1,508,725
*Allocation for CIP and Reserve funding per Board fiscal policies						
Debt Coverage Ratio	1.78	1.80	1.23	1.43	1.50	1.48

Capital Improvements are constantly needed at landfills and transfer stations. Both monitoring and disposal equipment must be constantly upgraded and/or replaced. A capital lease loan was taken out in order to purchase equipment needed to operate Johnson Canyon Landfill. The final payment is scheduled to occur in FY 2019-20. In FY 2016-17 the Board directed staff to borrow funds from capital reserves to fund initial equipment purchases needed to operate the transfer station at Jolon Road. Repayment of these funds are budgeted at \$120,000 per year. Once both of these loans are repaid, the funds will be allocated to a Capital Equipment Replacement CIP in order to have cash available when the equipment purchased requires replacement.

Following is a summary of capital needs expected to be funded over the next five years.

Description	2016-17 Budget	2017-18 Proposed	2018-19 Estimate	2019-20 Estimate	2020-21 Estimate	2021-22 Estimate
Gloria Iverson Road	365,000					
Repayment to Expansion Fund (Ameresco Project)	-	376,000				
Equipment Purchase/Replacement	840,000	470,000	220,000	920,000	1,120,000	1,120,000
JC Landfill Improvements	410,000	680,000	425,000	330,000	330,000	260,000
Transfer Station Improvements	82,000	84,000	50,000	50,000	50,000	50,000
Closed Landfill Improvements	387,000	30,000	-	-	-	-
Total CIP's Funded From Operations	<u>2,084,000</u>	<u>1,640,000</u>	<u>695,000</u>	<u>1,300,000</u>	<u>1,500,000</u>	<u>1,430,000</u>

The following summary shows expected funding of reserves from operating surpluses. The use of CIP reserves in FY 2016-17 will be repaid over four years from the CIP budget and is included in the projections.

Description	2016-17 Budget	2017-18 Proposed	2018-19 Estimate	2019-20 Estimate	2020-21 Estimate	2021-22 Estimate
Net Income After Debt Service	1,497,600	1,644,750	725,450	1,353,150	1,560,675	1,508,725
Less CIP's Funded From Operations	1,220,500	1,640,000	695,000	1,300,000	1,500,000	1,430,000
Budgeted Surplus for Reserves	277,100	4,750	30,450	53,150	60,675	78,725

## **CONCLUSION**

The budget as presented funds all required operating expenditures, debt service payments, and transfers, leaving an operating budget net income of \$1,644,750, which will fund necessary capital improvements and fund Board designated reserves.

The Board's approval of refinancing the 2002 Revenue Bonds and the Crazy Horse Installment Purchase Agreement is allowing SVR to forecast an operating surplus. This provides the continued funding of some much-needed and previously deferred Capital Improvements during FY 2017-18, as we continue to work on ways to handle the solid waste disposal needs of the Salinas Valley in a "Future without Landfills".

Respectfully submitted,



R. Patrick Mathews  
General Manager/CAO



C. Ray Hendricks  
Finance Manager/Treasurer/CFO



## List of Principal Officials

**Simon Salinas, County of Monterey**  
President

**Robert Cullen, City of King**  
Vice President

**Gloria De La Rosa, City of Salinas**  
Alternate Vice President

**Tony R. Barrera, City of Salinas**  
Board Member

**Christopher K. Bourke, City of Soledad**  
Board Member

**Kimbley Craig, City of Salinas**  
Board Member

**John M. Phillips, County of Monterey**  
Board Member

**Liz Silva, City of Gonzales**  
Board Member

**Avelina Torres, City of Greenfield**  
Board Member

**R. Patrick Mathews**  
General Manager/ Chief Administrative Officer

**Thomas M. Bruen**  
General Counsel

**Cesar Zuniga**  
Assistant General Manager/  
Operations Manager

**C. Ray Hendricks**  
Finance Manager/  
Treasurer/Controller

**Brian Kennedy**  
Engineering & Environmental  
Compliance Manager

**Mandy Brooks**  
Resource Recovery Manager

**Rose Gill**  
Human Resources/  
Organizational Development Manager



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## Service Area

 SVSWA Service Area	 <b>Drop-Off Station for Antifreeze, Car Batteries, Used Motor Oil and Latex Paint</b>
 Drop-Off Facility Location	





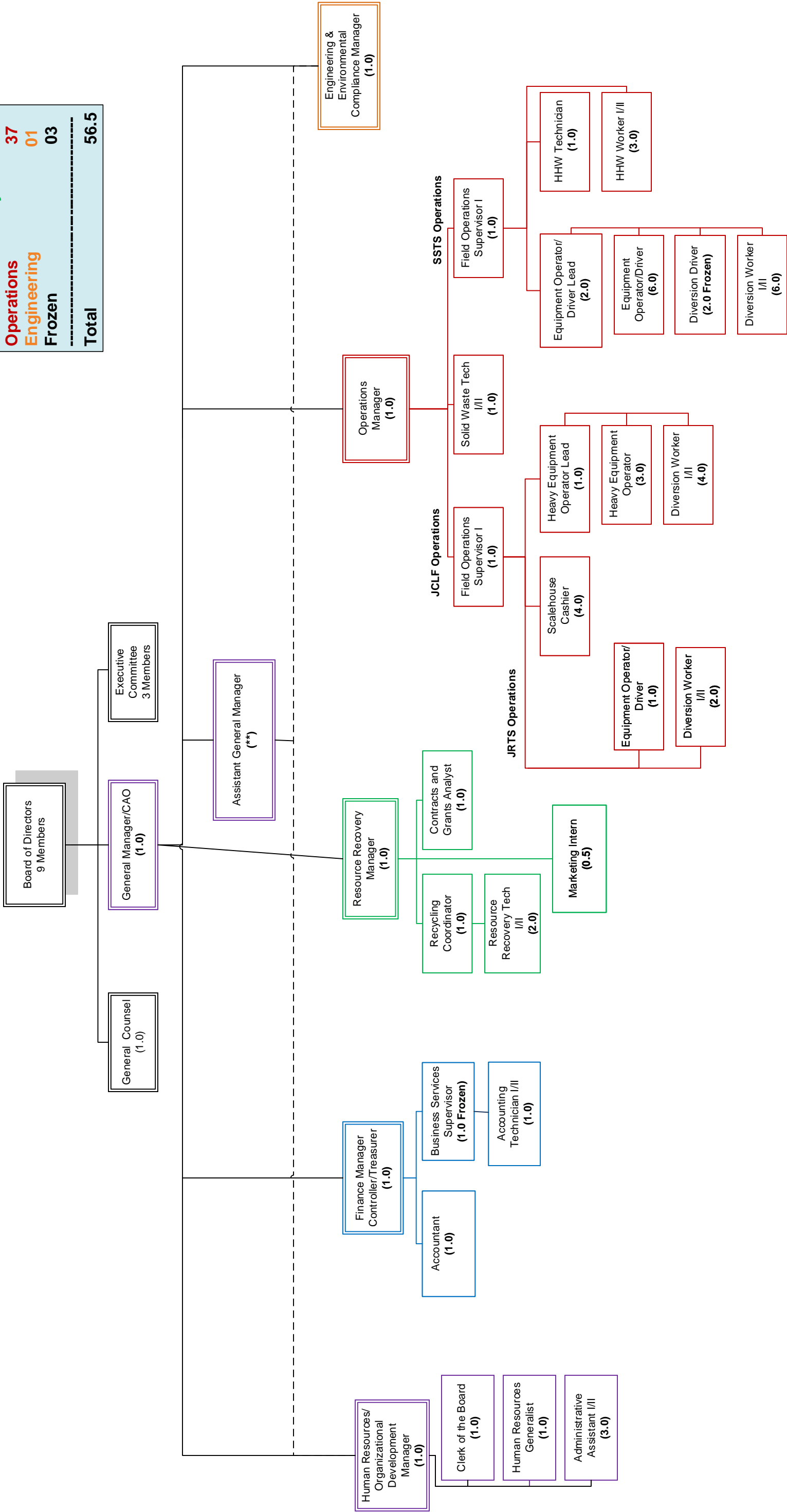


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Salinas Valley Recycles  
Organizational Chart

Effective Date: July 01, 2017

Administration	07
Finance	03
Resource Recovery	05.5
Operations	37
Engineering	01
Frozen	03
<hr/>	
Total	56.5



\*\* The Assistant General Manager position and duties are assigned to a Division Manager by the GM. Currently this assignment is being held by the Operations Manager.



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**FY 2017-18**  
**Salinas Valley Recycles**  
**Two-Year Budget Comparison**

	<b>2016-17</b>	<b>2017-18</b>		
	<b>Budget</b>	<b>Proposed</b>	<b>Increase /</b>	<b>%</b>
<b>Operating Revenues</b>	<b>Budget</b>	<b>Budget</b>	<b>(Decrease)</b>	<b>Change</b>
51.1 - Tipping Fees - Solid Waste	11,645,600	12,158,750	513,150	4.4%
51.2 - Tipping Fees - Surcharge	1,751,000	1,803,000	52,000	3.0%
51.3 - Tipping Fees - Diverted Materials	1,434,400	1,442,700	8,300	0.6%
51.4 - AB939 Service Fee	2,228,900	2,309,800	80,900	3.6%
52.1 - Charges for Services	124,500	124,500	-	0.0%
53.1 - Sales of Materials	309,500	244,000	(65,500)	-21.2%
53.2 - Gas Royalties	220,000	220,000	-	0.0%
54.1 - Investment Earnings	31,700	62,000	30,300	95.6%
<b>Total Operating Revenues</b>	<b>17,745,600</b>	<b>18,364,750</b>	<b>619,150</b>	<b>3.5%</b>

	<b>2016-17</b>	<b>2017-18</b>		
	<b>Budget</b>	<b>Proposed</b>	<b>Increase /</b>	<b>%</b>
<b>Operating Expenditures</b>	<b>Budget</b>	<b>Budget</b>	<b>(Decrease)</b>	<b>Change</b>
1110 - Executive Administration	431,000	444,850	13,850	3.2%
1120 - Administrative Support	507,790	532,740	24,950	4.9%
1130 - Human Resources Administration	363,950	381,250	17,300	4.8%
1140 - Clerk of the Board	186,460	170,560	(15,900)	-8.5%
1200 - Finance Administration	625,250	649,950	24,700	4.0%
1300 - Operations Administration	441,200	466,500	25,300	5.7%
2100 - Resource Recovery	826,650	833,300	6,650	0.8%
2150 - Marketing	75,000	75,000	-	0.0%
2200 - Public Education	206,500	206,500	-	0.0%
2300 - Household Hazardous Waste	781,600	784,000	2,400	0.3%
2400 - C & D Diversion	140,000	140,000	-	0.0%
2500 - Organics Diversion	796,200	796,200	-	0.0%
2600 - Diversion Services	18,000	18,000	-	0.0%
3100 - Scalehouse Operations	484,650	529,550	44,900	9.3%
3600 - JR Transfer Station	400,800	349,800	(51,000)	-12.7%
3630 - JR Recycling Operations	124,200	152,900	28,700	23.1%
3650 - ML Transfer Station	265,000	265,000	-	0.0%
3710 - SS Disposal Operations	713,800	743,000	29,200	4.1%
3720 - SS Transfer Operations	954,500	1,084,300	129,800	13.6%
3730 - SS Recycling Operations	590,000	685,600	95,600	16.2%
4500 - JC Landfill Operations	2,365,900	2,386,050	20,150	0.9%
4530 - JC Recycling Operations	374,300	387,500	13,200	3.5%
5300 - Crazy Horse Postclosure Maintenance	609,200	611,400	2,200	0.4%
5400 - Lewis Road Postclosure Maintenance	222,800	224,900	2,100	0.9%
5500 - Johnson Canyon ECS	309,700	311,300	1,600	0.5%
5600 - Jolon Road Postclosure Maintenance	204,650	206,050	1,400	0.7%
5700 - Sun Street ECS	185,300	186,300	1,000	0.5%
6100 - Debt Service - Interest	1,653,300	1,619,100	(34,200)	-2.1%
6200 - Debt Service - Principal	1,052,300	1,229,900	177,600	16.9%
6605 - Closure Set-Aside	238,000	248,500	10,500	4.4%
<b>Total Operating Expenditures</b>	<b>16,148,000</b>	<b>16,720,000</b>	<b>572,000</b>	<b>3.5%</b>

Operating Budget Surplus	1,597,600	1,644,750	47,150	
Less New CIP Allocation	(2,084,000)	(1,144,000)	940,000	
Repayment of Expansion Fund	-	(376,000)	(376,000)	
Jolon Road Equipment Repayment	-	(120,000)	(120,000)	
Use of CIP Reserves (Partial Loan)	763,500	-	(763,500)	
<b>Balance Used to Fund Reserves</b>	<b>277,100</b>	<b>4,750</b>	<b>(272,350)</b>	

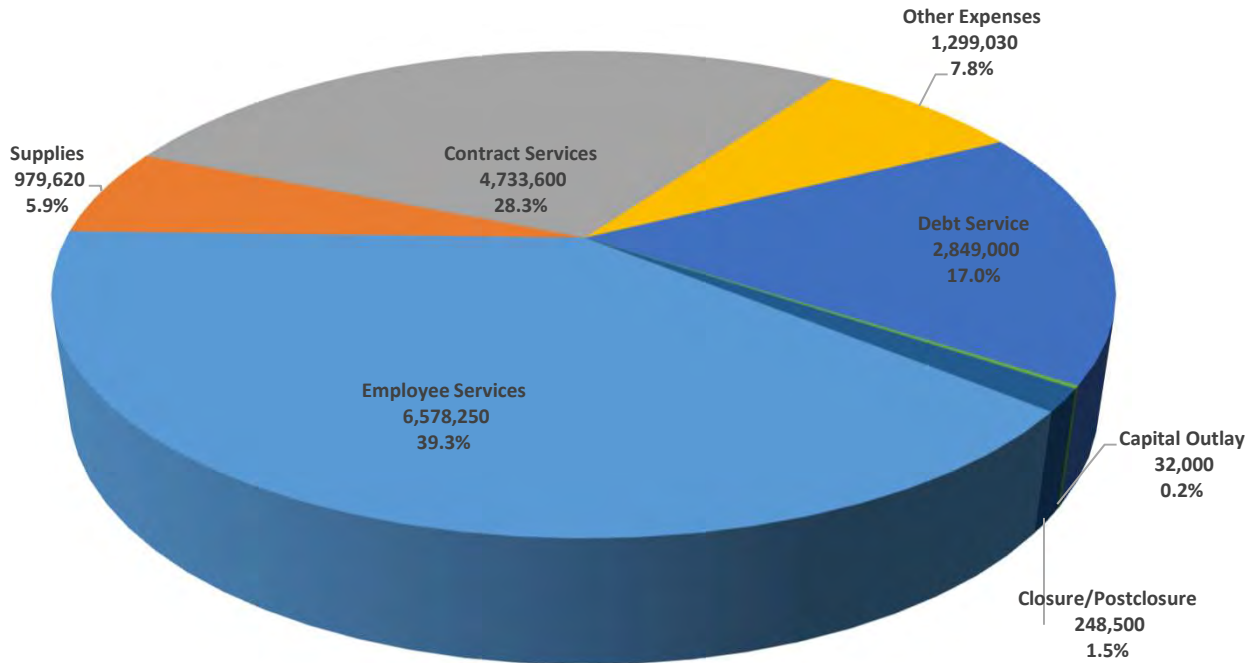


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**FY 2017-18  
Salinas Valley Recycles  
Budget by Category**

<b>Category</b>	<b>2017-18</b>			
	<b>2016-17 Budget</b>	<b>Proposed Budget</b>	<b>Increase / (Decrease)</b>	<b>% Change</b>
Employee Services	6,081,500	6,578,250	496,750	8.2%
Supplies	979,620	979,620	-	0.0%
Contract Services	4,810,100	4,733,600	(76,500)	-1.6%
Other Expenses	1,301,180	1,299,030	(2,150)	-0.2%
Debt Service	2,705,600	2,849,000	143,400	5.3%
Capital Outlay	32,000	32,000	-	0.0%
Closure/Postclosure	238,000	248,500	10,500	4.4%
<b>Grand Total</b>	<b>16,148,000</b>	<b>16,720,000</b>	<b>572,000</b>	<b>3.5%</b>

**Total Budget FY 2017-18  
\$16,720,000**





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**FY 2017-18**  
**Salinas Valley Recycles**  
**Budget by Program**

		<b>2017-18</b>		
<b><u>Operating Expenditures</u></b>	<b>2016-17</b>	<b>Proposed</b>	<b>Increase /</b>	
	<b>Budget</b>	<b>Budget</b>	<b>(Decrease)</b>	<b>% Change</b>
1110 - Executive Administration	431,000	444,850	13,850	3.2%
1120 - Administrative Support	507,790	532,740	24,950	4.9%
1130 - Human Resources Administration	363,950	381,250	17,300	4.8%
1140 - Clerk of the Board	186,460	170,560	(15,900)	-8.5%
1200 - Finance Administration	625,250	649,950	24,700	4.0%
1300 - Operations Administration	441,200	466,500	25,300	5.7%
2100 - Resource Recovery	826,650	833,300	6,650	0.8%
2150 - Marketing	75,000	75,000	-	0.0%
2200 - Public Education	206,500	206,500	-	0.0%
2300 - Household Hazardous Waste	781,600	784,000	2,400	0.3%
2400 - C & D Diversion	140,000	140,000	-	0.0%
2500 - Organics Diversion	796,200	796,200	-	0.0%
2600 - Diversion Services	18,000	18,000	-	0.0%
3100 - Scalehouse Operations	484,650	529,550	44,900	9.3%
3600 - JR Transfer Station	400,800	349,800	(51,000)	-12.7%
3630 - JR Recycling Operations	124,200	152,900	28,700	23.1%
3650 - ML Transfer Station	265,000	265,000	-	0.0%
3710 - SS Disposal Operations	713,800	743,000	29,200	4.1%
3720 - SS Transfer Operations	954,500	1,084,300	129,800	13.6%
3730 - SS Recycling Operations	590,000	685,600	95,600	16.2%
4500 - JC Landfill Operations	2,365,900	2,386,050	20,150	0.9%
4530 - JC Recycling Operations	374,300	387,500	13,200	3.5%
5300 - Crazy Horse Postclosure Maintenance	609,200	611,400	2,200	0.4%
5400 - Lewis Road Postclosure Maintenance	222,800	224,900	2,100	0.9%
5500 - Johnson Canyon ECS	309,700	311,300	1,600	0.5%
5600 - Jolon Road Postclosure Maintenance	204,650	206,050	1,400	0.7%
5700 - Sun Street ECS	185,300	186,300	1,000	0.5%
6100 - Debt Service - Interest	1,653,300	1,619,100	(34,200)	-2.1%
6200 - Debt Service - Principal	1,052,300	1,229,900	177,600	16.9%
6605 - Closure Set-Aside	238,000	248,500	10,500	4.4%
<b>Grand Total</b>	<b>16,148,000</b>	<b>16,720,000</b>	<b>572,000</b>	<b>3.5%</b>



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**Salinas Valley Recycles  
Full Cost of Services by Major Category  
FY 2017-18**

	<b>2016-17 Budget</b>	<b>2017-18 Proposed Budget</b>
<b><u>Transfer Stations</u></b>		
3600 - JR Transfer Station	670,559	626,288
3650 - ML Transfer Station	320,174	320,345
3710 - SS Disposal Operations	1,048,727	1,101,608
3720 - SS Transfer Operations	1,153,231	1,310,755
5700 - Sun Street ECS	223,880	225,209
<b>Total Transfer Stations</b>	<b><u>3,416,572</u></b>	<b><u>3,584,204</u></b>
<b><u>Landfills</u></b>		
4500 - JC Landfill Operations	4,842,035	4,949,709
5500 - Johnson Canyon ECS	374,181	376,315
6605 - Closure Set-Aside	238,000	248,500
<b>Total Landfills</b>	<b><u>5,454,216</u></b>	<b><u>5,574,523</u></b>
<b><u>Postclosure Maintenance</u></b>		
5300 - Crazy Horse Postclosure Maintenance	1,688,559	1,762,506
5400 - Lewis Road Postclosure Maintenance	522,665	544,214
5600 - Jolon Road Postclosure Maintenance	364,316	374,853
<b>Total Postclosure Maintenance</b>	<b><u>2,575,540</u></b>	<b><u>2,681,573</u></b>
<b><u>AB939 Programs</u></b>		
2100 - Resource Recovery	953,351	960,366
2150 - Marketing	86,495	86,436
2200 - Public Education	249,494	249,627
2300 - Household Hazardous Waste	944,333	947,737
3630 - JR Recycling Operations	150,059	184,833
3730 - SS Recycling Operations	712,841	828,787
4530 - JC Recycling Operations	452,231	468,429
<b>Total AB939 Programs</b>	<b><u>3,548,804</u></b>	<b><u>3,726,216</u></b>
<b><u>Recycling Programs</u></b>		
2400 - C & D Diversion	169,149	169,239
2500 - Organics Diversion	961,972	962,485
2600 - Diversion Services	21,748	21,759
<b>Total Recycling Programs</b>	<b><u>1,152,869</u></b>	<b><u>1,153,483</u></b>
<b>Grand Total</b>	<b><u>16,148,000</u></b>	<b><u>16,720,000</u></b>

\* Full Cost of Services includes agency overhead and distribution of debt service.  
For allocations see cost of services by program on page 33



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**Salinas Valley Recycles  
Cost of Services by Program  
FY 2017-18**

	2017-18								
Program	Proposed Budget	Scalehouse Allocation	Operations Allocation	Bond Allocation	Budget with Allocations	Overhead Allocation	Full Cost of Services		
1110 - Executive Administration	444,850				444,850	(444,850)	-		
1120 - Administrative Support	532,740				532,740	(532,740)	-		
1130 - Human Resources Administration	381,250				381,250	(381,250)	-		
1140 - Clerk of the Board	170,560				170,560	(170,560)	-		
1200 - Finance Administration	649,950				649,950	(649,950)	-		
1300 - Operations Administration	466,500		(466,500)		-	-	-		
3100 - Scalehouse Operations	529,550	(529,550)			-	-	-		
2100 - Resource Recovery	833,300				833,300	127,066	960,366		
2150 - Marketing	75,000				75,000	11,436	86,436		
2200 - Public Education	206,500		10,099		216,599	33,028	249,627		
2300 - Household Hazardous Waste	784,000		38,342		822,342	125,395	947,737		
2400 - C & D Diversion	140,000		6,847		146,847	22,392	169,239		
2500 - Organics Diversion	796,200		38,939		835,139	127,347	962,485		
2600 - Diversion Services	18,000		880		18,880	2,879	21,759		
3600 - JR Transfer Station	349,800	176,517	17,107		543,424	82,864	626,288		
3630 - JR Recycling Operations	152,900		7,478		160,378	24,455	184,833		
3650 - ML Transfer Station	265,000		12,960		277,960	42,385	320,345		
3710 - SS Disposal Operations	743,000	176,517	36,337		955,853	145,754	1,101,608		
3720 - SS Transfer Operations	1,084,300		53,028		1,137,328	173,426	1,310,755		
3730 - SS Recycling Operations	685,600		33,530		719,130	109,657	828,787		
5700 - Sun Street ECS	186,300		9,111		195,411	29,797	225,209		
4530 - JC Recycling Operations	387,500		18,951		406,451	61,978	468,429		
4500 - JC Landfill Operations	2,386,050	176,517	116,691	1,615,553	4,294,811	654,898	4,949,709		
5500 - Johnson Canyon ECS	311,300		15,224		326,524	49,790	376,315		
5300 - Crazy Horse Postclosure Maintenance	611,400		29,901	888,008	1,529,309	233,198	1,762,506		
5400 - Lewis Road Postclosure Maintenance	224,900		10,999	236,310	472,209	72,005	544,214		
5600 - Jolon Road Postclosure Maintenance	206,050		10,077	109,129	325,256	49,597	374,853		
6100 - Debt Service - Interest	1,619,100			(1,619,100)	-	-	-		
6200 - Debt Service - Principal	1,229,900			(1,229,900)	-	-	-		
6605 - Closure Set-Aside	248,500				248,500	-	248,500		
<b>Grand Total</b>	<b>16,720,000</b>	<b>-</b>	<b>(0)</b>	<b>-</b>	<b>16,720,000</b>	<b>(0)</b>	<b>16,720,000</b>		



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**FY 2017-18**  
**Salinas Valley Recycles**  
**Budget by Category with Line Item Detail**

	2016-17 Budget	2017-18 Proposed Budget	Increase / (Decrease)	% Change
<b>61.0 - Employee Services</b>				
61110 - Regular Pay	3,451,100	3,674,400	223,300	6.5%
61115 - Board Member Stipends	17,400	17,400	-	0.0%
61120 - Paid Time Off	150,700	135,700	(15,000)	-10.0%
61300 - Overtime - Regular	122,500	128,000	5,500	4.5%
61400 - Education Assistance	76,500	89,350	12,850	16.8%
61410 - Wellness Program	25,500	25,500	-	0.0%
61600 - Other Payroll Costs	500	400	(100)	-20.0%
61700 - Flexible Leave	78,300	81,900	3,600	4.6%
61705 - Management Leave	22,900	24,000	1,100	4.8%
61815 - Auto Allowance	37,200	37,200	-	0.0%
61816 - Cell Phone	12,700	12,900	200	1.6%
61822 - PERS Employer Classic	221,600	223,900	2,300	1.0%
61823 - PERS EPMC	26,000		(26,000)	-100.0%
61825 - Medicare	55,500	58,100	2,600	4.7%
61826 - FICA	1,100	1,100	-	0.0%
61827 - PERS - 1959 Survivor Benefit	2,500	2,500	-	0.0%
61828 - PERS Employer PEPR	61,800	76,300	14,500	23.5%
61829 - PERS Unfunded Liability Payment	84,700	81,700	(3,000)	-3.5%
61830 - Health Insurance - Admin Fees	2,200	3,000	800	36.4%
61831 - Health Insurance	1,283,400	1,348,000	64,600	5.0%
61832 - Health Insurance - Retired	3,000	3,000	-	0.0%
61833 - Long-Term Disability	19,000	20,000	1,000	5.3%
61834 - Unemployment	18,700	18,800	100	0.5%
61836 - Life Insurance	9,900	10,400	500	5.1%
61837 - Insurance - Workers Compensation	184,900	168,200	(16,700)	-9.0%
61998 - New Position - Diversion Worker	-	80,900	80,900	#DIV/0!
61999 - New Position - C&D Driver	-	109,000	109,000	#DIV/0!
69810 - Transfers Out - OPEB Reserve	111,900	146,600	34,700	31.0%
<b>61.0 - Employee Services Total</b>	<b>6,081,500</b>	<b>6,578,250</b>	<b>496,750</b>	<b>8.2%</b>
<b>62.0 - Supplies</b>				
62100 - Office Supplies & Materials	28,010	28,010	-	0.0%
62120 - Reproduction Costs	2,600	2,600	-	0.0%
62130 - Copier/Printer Supplies	12,300	12,300	-	0.0%
62140 - Janitorial Supplies	7,500	7,500	-	0.0%
62230 - Rolling Stock Supplies	5,850	5,850	-	0.0%
62230 - Vehicle Supplies	10,850	10,850	-	0.0%
62290 - Other Repair & Maintenance Supplies	53,000	53,000	-	0.0%
62330 - Fuel	151,450	151,450	-	0.0%
62335 - Biodiesel Fuel	497,200	497,200	-	0.0%
62510 - Uniforms	10,000	10,000	-	0.0%
62800 - Special Dept Supplies	98,400	98,400	-	0.0%
62801 - Graffiti Removal Supplies	2,000	2,000	-	0.0%
62802 - Litter Abatement	2,500	2,500	-	0.0%
62810 - Software/License Renewals	27,040	27,040	-	0.0%
62840 - Safety Supplies	24,500	24,500	-	0.0%
62850 - Small Tools	20,800	20,800	-	0.0%
62910 - Minor Capital Outlay	20,700	20,700	-	0.0%
62915 - Minor Computer Equipment	4,920	4,920	-	0.0%
<b>62.0 - Supplies Total</b>	<b>979,620</b>	<b>979,620</b>	<b>-</b>	<b>0.0%</b>
<b>63.0 - Contract Services</b>				
63116 - Cell Phones	16,050	16,050	-	0.0%
63120 - Telephone	14,700	14,700	-	0.0%
63125 - Internet Services	5,200	5,200	-	0.0%
63126 - Exchange Hosting Services	3,900	3,900	-	0.0%
63127 - Network Access	2,000	2,000	-	0.0%
63140 - Postage	5,000	5,000	-	0.0%

**FY 2017-18**  
**Salinas Valley Recycles**  
**Budget by Category with Line Item Detail**

	2016-17 Budget	2017-18 Proposed Budget	Increase / (Decrease)	% Change
63150 - Overnight Shipments	1,650	1,650	-	0.0%
63210 - Water	29,700	29,700	-	0.0%
63220 - Sewer	15,500	15,500	-	0.0%
63230 - Gas & Electricity	109,500	109,500	-	0.0%
63240 - Portable Toilet	17,000	17,000	-	0.0%
63250 - Exterminator Service	5,960	5,960	-	0.0%
63261 - Vector Control	5,000	5,000	-	0.0%
63270 - Garbage/Recycling Pickup	850	850	-	0.0%
63320 - Building Rent	86,400	86,400	-	0.0%
63322 - Building Maintenance Fees	22,000	22,000	-	0.0%
63410 - Vehicle Maintenance	460,000	460,000	-	0.0%
63416 - Building Alarm Service	22,900	22,900	-	0.0%
63418 - Security Service	-	-	-	#DIV/0!
63430 - Equipment Maintenance	107,650	107,650	-	0.0%
63431 - Equip Maintenance - Copier	3,200	3,200	-	0.0%
63440 - Equipment Rental	66,500	66,500	-	0.0%
63510 - Legal Services	94,000	94,000	-	0.0%
63520 - Recruitment Services	2,000	2,000	-	0.0%
63522 - HR Investigations, Testing	5,500	5,500	-	0.0%
63530 - Audit Services	28,000	28,000	-	0.0%
63535 - Actuarial Services	16,000	16,000	-	0.0%
63540 - Consulting Engineer	55,000	55,000	-	0.0%
63542 - Eng. Services - Surveying	37,700	37,700	-	0.0%
63543 - Aerial Topography	8,500	8,500	-	0.0%
63544 - Eng. Services - Leachate	47,500	47,500	-	0.0%
63545 - Eng. Services - GW Monitoring	103,500	103,500	-	0.0%
63546 - TO-15 Testing	2,600	2,600	-	0.0%
63548 - Eng. Services - LFG System	156,700	156,700	-	0.0%
63549 - Eng Services - LFG Surface Monitoring	35,000	35,000	-	0.0%
63551 - GHG Monitoring (AB32)	26,500	26,500	-	0.0%
63553 - Eng. Services - GW Cap - Non Routine	3,000	3,000	-	0.0%
63554 - Eng. Services - Leachate - Non Routine	14,250	14,250	-	0.0%
63555 - Eng. Services - GW Monitoring - Non Routine	7,500	7,500	-	0.0%
63558 - Eng. Services - LFG System - Non Routine	84,100	84,100	-	0.0%
63560 - Custodial Service	28,800	28,800	-	0.0%
63565 - Records Management Disposal Service	400	400	-	0.0%
63570 - Bank of NY - Service Fees	7,500	7,500	-	0.0%
63571 - Bond Continuing Disclosure Services	2,000	2,000	-	0.0%
63580 - Safety Program/Consulting	4,200	4,200	-	0.0%
63581 - Safety Awards	8,000	8,000	-	0.0%
63586 - Vehicle Safety Inspection	2,000	2,000	-	0.0%
63588 - Credit Reports	1,500	1,500	-	0.0%
63589 - Cash Over/Short	100	100	-	0.0%
63590 - Other Professional Services	5,850	5,850	-	0.0%
63592 - Facility Maintenance	144,700	144,700	-	0.0%
63593 - Landscape Maintenance	4,000	4,000	-	0.0%
63594 - Credit Card Fees	12,000	12,000	-	0.0%
63595 - Returned Check Expense	500	500	-	0.0%
63596 - Bank Fees	8,600	8,600	-	0.0%
63597 - Litter Abatement	120,000	120,000	-	0.0%
63598 - FSA Service Fees	1,760	1,760	-	0.0%
63599 - EAP Service Fee	4,640	4,640	-	0.0%
63603 - NPDES Improvements	26,000	26,000	-	0.0%
63604 - Courier Service	5,000	5,000	-	0.0%
63613 - Contract Labor	192,500	192,500	-	0.0%
63616 - Madison Lane Transfer Station Services	265,000	265,000	-	0.0%
63622 - Diversion Assistance Fee-JC	3,500	3,500	-	0.0%



**FY 2017-18**  
**Salinas Valley Recycles**  
**Budget by Category with Line Item Detail**

	2016-17 Budget	2017-18 Proposed Budget	Increase / (Decrease)	% Change
63623 - Metal Diversion Fees	-	-	-	#DIV/0!
63624 - Tires Diversion Fees	8,000	8,000	-	0.0%
63628 - Greenwaste Processing @ JC	796,200	796,200	-	0.0%
63630 - C&D Recycling	120,000	120,000	-	0.0%
63632 - Carpets Diversion Service	6,500	6,500	-	0.0%
63636 - Diversion Assistance Fee-SS	75,000	75,000	-	0.0%
63638 - Concrete Grinding	20,000	20,000	-	0.0%
63651 - HHW Hauling & Disposal	160,000	160,000	-	0.0%
63653 - ABOP Disposal	5,000	5,000	-	0.0%
63654 - Freon Removal	2,500	2,500	-	0.0%
63655 - HHW Disposal Supplies	40,000	40,000	-	0.0%
63671 - Network Support	20,000	20,000	-	0.0%
63672 - Laserfiche Support	6,960	6,960	-	0.0%
63673 - Paradigm Support	17,980	17,980	-	0.0%
63674 - Plan-It Support	200	200	-	0.0%
63675 - Website Hosting Service	1,000	1,000	-	0.0%
63676 - INCODE Off Site Backup	2,000	2,000	-	0.0%
63677 - INCODE Support	18,000	18,000	-	0.0%
63679 - Employee Evaluations Software Support	2,000	2,000	-	0.0%
63680 - Symantec Support	4,400	4,400	-	0.0%
63700 - Public Media Relations	-	-	-	#DIV/0!
63711 - Media Campaign	100,000	100,000	-	0.0%
63715 - Give Aways	5,000	5,000	-	0.0%
63719 - School Assembly Program	58,500	58,500	-	0.0%
63720 - Watershed Litter & Recycling Education	30,000	30,000	-	0.0%
63721 - Wally Waste Not Award	18,000	18,000	-	0.0%
63750 - Increased Public Education (ST Goal)	100,000	100,000	-	0.0%
63760 - Interpreting Services	3,000	3,000	-	0.0%
63810 - Leachate Storage	3,500	3,500	-	0.0%
63811 - RWQCB Studies	2,000	2,000	-	0.0%
63812 - Lab Water Analysis	50,500	50,500	-	0.0%
63815 - Site Grading	1,700	1,700	-	0.0%
63817 - NPDES - Permitting	41,500	41,500	-	0.0%
63818 - Lab Water Analysis - 5 year	16,700	16,700	-	0.0%
63850 - Gonzales Host Fees	250,000	250,000	-	0.0%
63920 - Scale Maintenance & Repair - JR	6,000	6,000	-	0.0%
63921 - Scale Maintenance & Repair - JC	8,000	8,000	-	0.0%
63922 - Scale Maintenance & Repair - SS	8,000	8,000	-	0.0%
63957 - Transfer Station Operations	122,700		(122,700)	-100.0%
63958 - Out of Scope Work	-	-	-	#DIV/0!
63960 - Contingencies	102,700	148,900	46,200	45.0%
<b>63.0 - Contract Services Total</b>	<b>4,810,100</b>	<b>4,733,600</b>	<b>(76,500)</b>	<b>-1.6%</b>
<b>64.0 - Other Expenses</b>				
64100 - Advertising/Public Notices	4,600	4,600	-	0.0%
64110 - Advertising - Recruitments	3,500	3,500	-	0.0%
64200 - Conferences/Meetings	37,300	37,300	-	0.0%
64201 - Travel Expense - General Manager	2,000	2,000	-	0.0%
64210 - Board Meeting Supplies	3,000	3,000	-	0.0%
64220 - Board Retreat	10,500	10,500	-	0.0%
64240 - Employee Recognition	5,000	5,000	-	0.0%
64250 - Training	30,500	30,500	-	0.0%
64310 - Association Memberships	6,600	6,600	-	0.0%
64312 - Agency Memberships	10,000	10,000	-	0.0%
64320 - Publications & Trade Journals	4,780	4,780	-	0.0%
64411 - Insurance - Commercial Auto	78,050	78,050	-	0.0%
64412 - Insurance - Crime	6,100	6,100	-	0.0%
64413 - Insurance - Environmental Impairment Liability	77,800	77,800	-	0.0%

**FY 2017-18**  
**Salinas Valley Recycles**  
**Budget by Category with Line Item Detail**

	<b>2016-17 Budget</b>	<b>2017-18 Proposed Budget</b>	<b>Increase / (Decrease)</b>	<b>% Change</b>
64414 - Insurance - General Liability	60,000	60,000	-	0.0%
64415 - Insurance - Public Officials and Employment Liabi	18,700	18,700	-	0.0%
64416 - Insurance - Property Damage	20,100	20,100	-	0.0%
64417 - Insurance - Excess Liability	74,000	74,000	-	0.0%
64418 - Insurance - Surety Bond	5,600	5,600	-	0.0%
64419 - First Aid	-	-	-	#DIV/0!
64420 - Insurance - Deductible	4,500	4,500	-	0.0%
64700 - Refunds & Reimbursement	1,000	1,000	-	0.0%
64903 - Fees & Permits	800	800	-	0.0%
64904 - Property Taxes	27,600	27,600	-	0.0%
64905 - Mo.Co. LEA Fees	75,500	75,500	-	0.0%
64906 - Mo.Co. Regional Fees	130,000	130,000	-	0.0%
64910 - SBOE - CIWMB Fees	374,900	374,900	-	0.0%
64920 - MBUAPCD-Air Board Fees	36,000	36,000	-	0.0%
64925 - SWRCB Fees	125,900	125,900	-	0.0%
64927 - MRWPA Fees (Stormwater Discharge)	50,000	50,000	-	0.0%
64943 - Fees and Permits	1,000	1,000	-	0.0%
64410 - Insurance	15,850	13,700	(2,150)	-13.6%
<b>64.0 - Other Expenses Total</b>	<b>1,301,180</b>	<b>1,299,030</b>	<b>(2,150)</b>	<b>-0.2%</b>
<b>65.0 - Debt Service</b>				
65130 - 2014A Rev Bonds Interest	1,475,200	1,471,500	(3,700)	-0.3%
65140 - 2014B Rev Bonds Interest	107,700	99,800	(7,900)	-7.3%
65150 - Capital One Eq Lease Interest	70,400	47,800	(22,600)	-32.1%
65240 - 2014A Rev Bonds Principal		145,000	145,000	#DIV/0!
65240 - 2014B Rev Bonds Principal	325,000	335,000	10,000	3.1%
65250 - Equipment Lease/Purchase	727,300	749,900	22,600	3.1%
<b>65.0 - Debt Service Total</b>	<b>2,705,600</b>	<b>2,849,000</b>	<b>143,400</b>	<b>5.3%</b>
<b>66.0 - Capital Outlay</b>				
66520 - Equipment	23,000	23,000	-	0.0%
66530 - Office Equipment	4,000	4,000	-	0.0%
66550 - Rolling Equipment	5,000	5,000	-	0.0%
<b>66.0 - Capital Outlay Total</b>	<b>32,000</b>	<b>32,000</b>	<b>-</b>	<b>0.0%</b>
<b>67.0 - Closure/Postclosure</b>				
69520 - Transfers Out - Closure Costs	238,000	248,500	10,500	4.4%
<b>67.0 - Closure/Postclosure Total</b>	<b>238,000</b>	<b>248,500</b>	<b>10,500</b>	<b>4.4%</b>
<b>Grand Total</b>	<b>16,148,000</b>	<b>16,720,000</b>	<b>572,000</b>	<b>3.5%</b>

**FY 2017-18**  
**Salinas Valley Recycles**  
**Budget Worksheets**

	<b>2016-17 Budget</b>	<b>2017-18 Proposed Budget</b>	<b>Increase / (Decrease)</b>	<b>% Change</b>
<b>105 - Administration Fund</b>				
<b>1110 - Executive Administration</b>				
61.0 - Employee Services				
61110 - Regular Pay	194,800	204,500	9,700	5.0%
61120 - Paid Time Off	7,500	7,900	400	5.3%
61400 - Education Assistance	1,500	1,750	250	16.7%
61410 - Wellness Program	500	500	-	0.0%
61705 - Management Leave	5,700	5,900	200	3.5%
61815 - Auto Allowance	7,200	7,200	-	0.0%
61816 - Cell Phone	1,400	1,300	(100)	-7.1%
61822 - PERS Employer Classic	17,300	18,300	1,000	5.8%
61823 - PERS EPMC	2,000		(2,000)	-100.0%
61825 - Medicare	3,000	3,100	100	3.3%
61827 - PERS - 1959 Survivor Benefit	100	100	-	0.0%
61829 - PERS Unfunded Liability Payment	5,900	6,200	300	5.1%
61831 - Health Insurance	31,600	33,000	1,400	4.4%
61833 - Long-Term Disability	1,000	1,100	100	10.0%
61834 - Unemployment	400	400	-	0.0%
61836 - Life Insurance	500	600	100	20.0%
61837 - Insurance - Workers Compensation	800	900	100	12.5%
69810 - Transfers Out - OPEB Reserve	5,900	8,200	2,300	39.0%
61.0 - Employee Services Total	287,100	300,950	13,850	4.8%
62.0 - Supplies				
62810 - Software/License Renewals	500	500	-	0.0%
62915 - Minor Computer Equipment	1,000	1,000	-	0.0%
62.0 - Supplies Total	1,500	1,500	-	0.0%
63.0 - Contract Services				
63116 - Cell Phones	600	600	-	0.0%
63126 - Exchange Hosting Services	200	200	-	0.0%
63510 - Legal Services	85,000	85,000	-	0.0%
63540 - Consulting Engineer	25,000	25,000	-	0.0%
63590 - Other Professional Services	5,000	5,000	-	0.0%
63598 - FSA Service Fees	100	100	-	0.0%
63599 - EAP Service Fee	100	100	-	0.0%
63.0 - Contract Services Total	116,000	116,000	-	0.0%
64.0 - Other Expenses				
64200 - Conferences/Meetings	5,000	5,000	-	0.0%
64201 - Travel Expense - General Manager	2,000	2,000	-	0.0%
64250 - Training	2,000	2,000	-	0.0%
64310 - Association Memberships	2,000	2,000	-	0.0%
64312 - Agency Memberships	10,000	10,000	-	0.0%
64320 - Publications & Trade Journals	2,000	2,000	-	0.0%
64412 - Insurance - Crime	200	200	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	400	400	-	0.0%
64418 - Insurance - Surety Bond	2,800	2,800	-	0.0%
64.0 - Other Expenses Total	26,400	26,400	-	0.0%
<b>1110 - Executive Administration Total</b>	<b>431,000</b>	<b>444,850</b>	<b>13,850</b>	<b>3.2%</b>
<b>1120 - Administrative Support</b>				
61.0 - Employee Services				
61110 - Regular Pay	169,000	184,000	15,000	8.9%
61120 - Paid Time Off	6,500	7,100	600	9.2%
61300 - Overtime - Regular	1,800	2,000	200	11.1%
61400 - Education Assistance	4,500	5,250	750	16.7%
61410 - Wellness Program	1,500	1,500	-	0.0%
61700 - Flexible Leave	4,900	5,400	500	10.2%
61822 - PERS Employer Classic	4,800	5,400	600	12.5%
61823 - PERS EPMC	600		(600)	-100.0%
61825 - Medicare	2,600	2,800	200	7.7%
61827 - PERS - 1959 Survivor Benefit	200	200	-	0.0%
61828 - PERS Employer PEPRA	7,200	8,200	1,000	13.9%

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	2016-17 Budget	2017-18 Proposed Budget	Increase / (Decrease)	% Change
61829 - PERS Unfunded Liability Payment	2,200	2,500	300	13.6%
61831 - Health Insurance	86,200	90,000	3,800	4.4%
61833 - Long-Term Disability	900	1,000	100	11.1%
61834 - Unemployment	1,100	1,100	-	0.0%
61836 - Life Insurance	500	500	-	0.0%
61837 - Insurance - Workers Compensation	700	900	200	28.6%
69810 - Transfers Out - OPEB Reserve	5,100	7,400	2,300	45.1%
61.0 - Employee Services Total	300,300	325,250	24,950	8.3%
62.0 - Supplies				
62100 - Office Supplies & Materials	13,680	13,680	-	0.0%
62120 - Reproduction Costs	2,600	2,600	-	0.0%
62130 - Copier/Printer Supplies	11,300	11,300	-	0.0%
62140 - Janitorial Supplies	3,000	3,000	-	0.0%
62230 - Vehicle Supplies	1,350	1,350	-	0.0%
62330 - Fuel	2,500	2,500	-	0.0%
62800 - Special Dept Supplies	850	850	-	0.0%
62810 - Software/License Renewals	1,300	1,300	-	0.0%
62915 - Minor Computer Equipment	1,000	1,000	-	0.0%
62.0 - Supplies Total	37,580	37,580	-	0.0%
63.0 - Contract Services				
63120 - Telephone	10,000	10,000	-	0.0%
63126 - Exchange Hosting Services	600	600	-	0.0%
63140 - Postage	5,000	5,000	-	0.0%
63150 - Overnight Shipments	400	400	-	0.0%
63210 - Water	700	700	-	0.0%
63230 - Gas & Electricity	13,000	13,000	-	0.0%
63250 - Exterminator Service	1,060	1,060	-	0.0%
63270 - Garbage/Recycling Pickup	850	850	-	0.0%
63320 - Building Rent	86,400	86,400	-	0.0%
63322 - Building Maintenance Fees	22,000	22,000	-	0.0%
63416 - Building Alarm Service	1,400	1,400	-	0.0%
63430 - Equipment Maintenance	1,750	1,750	-	0.0%
63431 - Equip Maintenance - Copier	3,200	3,200	-	0.0%
63560 - Custodial Service	13,500	13,500	-	0.0%
63598 - FSA Service Fees	200	200	-	0.0%
63599 - EAP Service Fee	300	300	-	0.0%
63.0 - Contract Services Total	160,360	160,360	-	0.0%
64.0 - Other Expenses				
64200 - Conferences/Meetings	-	-	-	#DIV/0!
64250 - Training	2,850	2,850	-	0.0%
64411 - Insurance - Commercial Auto	2,200	2,200	-	0.0%
64412 - Insurance - Crime	400	400	-	0.0%
64413 - Insurance - Environmental Impairment Liability	100	100	-	0.0%
64414 - Insurance - General Liability	1,100	1,100	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	1,200	1,200	-	0.0%
64416 - Insurance - Property Damage	1,600	1,600	-	0.0%
64417 - Insurance - Excess Liability	100	100	-	0.0%
64.0 - Other Expenses Total	9,550	9,550	-	0.0%
<b>1120 - Administrative Support Total</b>	<b>507,790</b>	<b>532,740</b>	<b>24,950</b>	<b>4.9%</b>
<b>1130 - Human Resources Administration</b>				
61.0 - Employee Services				
61110 - Regular Pay	188,200	199,200	11,000	5.8%
61120 - Paid Time Off	7,300	7,700	400	5.5%
61300 - Overtime - Regular	700	800	100	14.3%
61400 - Education Assistance	3,000	3,500	500	16.7%
61410 - Wellness Program	1,000	1,000	-	0.0%
61600 - Other Payroll Costs	500	400	(100)	-20.0%
61700 - Flexible Leave	2,100	2,100	-	0.0%
61705 - Management Leave	3,500	3,700	200	5.7%
61815 - Auto Allowance	6,000	6,000	-	0.0%

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	<b>2016-17 Budget</b>	<b>2017-18 Proposed Budget</b>	<b>Increase / (Decrease)</b>	<b>% Change</b>
61816 - Cell Phone	1,000	1,000	-	0.0%
61822 - PERS Employer Classic	16,800	17,800	1,000	6.0%
61823 - PERS EPMC	1,900		(1,900)	-100.0%
61825 - Medicare	2,900	3,100	200	6.9%
61827 - PERS - 1959 Survivor Benefit	100	100	-	0.0%
61829 - PERS Unfunded Liability Payment	5,800	6,000	200	3.4%
61830 - Health Insurance - Admin Fees	2,200	3,000	800	36.4%
61831 - Health Insurance	57,500	60,000	2,500	4.3%
61833 - Long-Term Disability	1,000	1,000	-	0.0%
61834 - Unemployment	700	700	-	0.0%
61836 - Life Insurance	500	600	100	20.0%
61837 - Insurance - Workers Compensation	800	900	100	12.5%
69810 - Transfers Out - OPEB Reserve	5,800	8,000	2,200	37.9%
<b>61.0 - Employee Services Total</b>	<b>309,300</b>	<b>326,600</b>	<b>17,300</b>	<b>5.6%</b>
62.0 - Supplies				
62810 - Software/License Renewals	500	500	-	0.0%
62915 - Minor Computer Equipment	920	920	-	0.0%
<b>62.0 - Supplies Total</b>	<b>1,420</b>	<b>1,420</b>	<b>-</b>	<b>0.0%</b>
63.0 - Contract Services				
63116 - Cell Phones	600	600	-	0.0%
63126 - Exchange Hosting Services	300	300	-	0.0%
63510 - Legal Services	4,000	4,000	-	0.0%
63520 - Recruitment Services	2,000	2,000	-	0.0%
63522 - HR Investigations, Testing	1,500	1,500	-	0.0%
63580 - Safety Program/Consulting	4,200	4,200	-	0.0%
63581 - Safety Awards	8,000	8,000	-	0.0%
63598 - FSA Service Fees	100	100	-	0.0%
63599 - EAP Service Fee	200	200	-	0.0%
63679 - Employee Evaluations Software Support	2,000	2,000	-	0.0%
<b>63.0 - Contract Services Total</b>	<b>22,900</b>	<b>22,900</b>	<b>-</b>	<b>0.0%</b>
64.0 - Other Expenses				
64110 - Advertising - Recruitments	3,500	3,500	-	0.0%
64200 - Conferences/Meetings	5,800	5,800	-	0.0%
64240 - Employee Recognition	5,000	5,000	-	0.0%
64250 - Training	13,150	13,150	-	0.0%
64310 - Association Memberships	1,000	1,000	-	0.0%
64320 - Publications & Trade Journals	780	780	-	0.0%
64412 - Insurance - Crime	300	300	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	800	800	-	0.0%
64419 - First Aid	-	-	-	#DIV/0!
<b>64.0 - Other Expenses Total</b>	<b>30,330</b>	<b>30,330</b>	<b>-</b>	<b>0.0%</b>
<b>1130 - Human Resources Administration Total</b>	<b>363,950</b>	<b>381,250</b>	<b>17,300</b>	<b>4.8%</b>
<b>1140 - Clerk of the Board</b>				
61.0 - Employee Services				
61110 - Regular Pay	79,200	69,000	(10,200)	-12.9%
61115 - Board Member Stipends	17,400	17,400	-	0.0%
61120 - Paid Time Off	3,100	2,700	(400)	-12.9%
61300 - Overtime - Regular	2,000	700	(1,300)	-65.0%
61400 - Education Assistance	1,500	1,800	300	20.0%
61410 - Wellness Program	500	500	-	0.0%
61700 - Flexible Leave	2,300	2,000	(300)	-13.0%
61822 - PERS Employer Classic	7,100		(7,100)	-100.0%
61823 - PERS EPMC	800		(800)	-100.0%
61825 - Medicare	1,500	1,400	(100)	-6.7%
61826 - FICA	1,100	1,100	-	0.0%
61827 - PERS - 1959 Survivor Benefit	100	100	-	0.0%
61828 - PERS Employer PEPRA	-	4,600	4,600	#DIV/0!
61829 - PERS Unfunded Liability Payment	2,400	400	(2,000)	-83.3%
61831 - Health Insurance	28,800	30,000	1,200	4.2%
61833 - Long-Term Disability	500	400	(100)	-20.0%

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	<b>2016-17</b>	<b>2017-18</b>	<b>Increase /</b>	<b>%</b>
	<b>Budget</b>	<b>Proposed</b>	<b>(Decrease)</b>	<b>Change</b>
	<b>Budget</b>	<b>Budget</b>		
61834 - Unemployment	400	400	-	0.0%
61836 - Life Insurance	200	200	-	0.0%
61837 - Insurance - Workers Compensation	500	400	(100)	-20.0%
69810 - Transfers Out - OPEB Reserve	2,400	2,800	400	16.7%
61.0 - Employee Services Total	151,800	135,900	(15,900)	-10.5%
62.0 - Supplies				
62810 - Software/License Renewals	300	300	-	0.0%
62915 - Minor Computer Equipment	1,000	1,000	-	0.0%
62.0 - Supplies Total	1,300	1,300	-	0.0%
63.0 - Contract Services				
63126 - Exchange Hosting Services	300	300	-	0.0%
63250 - Exterminator Service	700	700	-	0.0%
63565 - Records Management Disposal Service	400	400	-	0.0%
63598 - FSA Service Fees	100	100	-	0.0%
63599 - EAP Service Fee	100	100	-	0.0%
63672 - Laserfiche Support	6,960	6,960	-	0.0%
63760 - Interpreting Services	3,000	3,000	-	0.0%
63.0 - Contract Services Total	11,560	11,560	-	0.0%
64.0 - Other Expenses				
64100 - Advertising/Public Notices	4,600	4,600	-	0.0%
64200 - Conferences/Meetings	1,500	1,500	-	0.0%
64210 - Board Meeting Supplies	3,000	3,000	-	0.0%
64220 - Board Retreat	10,500	10,500	-	0.0%
64250 - Training	1,000	1,000	-	0.0%
64310 - Association Memberships	600	600	-	0.0%
64412 - Insurance - Crime	200	200	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	400	400	-	0.0%
64.0 - Other Expenses Total	21,800	21,800	-	0.0%
<b>1140 - Clerk of the Board Total</b>	<b>186,460</b>	<b>170,560</b>	<b>(15,900)</b>	<b>-8.5%</b>
<b>1200 - Finance Administration</b>				
61.0 - Employee Services				
61110 - Regular Pay	288,200	305,200	17,000	5.9%
61120 - Paid Time Off	11,100	11,800	700	6.3%
61300 - Overtime - Regular	4,200	4,600	400	9.5%
61400 - Education Assistance	4,500	5,250	750	16.7%
61410 - Wellness Program	1,500	1,500	-	0.0%
61700 - Flexible Leave	4,800	5,200	400	8.3%
61705 - Management Leave	3,500	3,700	200	5.7%
61815 - Auto Allowance	6,000	6,000	-	0.0%
61816 - Cell Phone	2,000	2,000	-	0.0%
61822 - PERS Employer Classic	25,600	27,300	1,700	6.6%
61823 - PERS EPMC	3,000		(3,000)	-100.0%
61825 - Medicare	4,400	4,700	300	6.8%
61827 - PERS - 1959 Survivor Benefit	200	200	-	0.0%
61829 - PERS Unfunded Liability Payment	8,600	9,200	600	7.0%
61831 - Health Insurance	86,200	90,000	3,800	4.4%
61832 - Health Insurance - Retired	1,000	1,000	-	0.0%
61833 - Long-Term Disability	1,500	1,600	100	6.7%
61834 - Unemployment	1,100	1,100	-	0.0%
61836 - Life Insurance	800	800	-	0.0%
61837 - Insurance - Workers Compensation	1,200	1,400	200	16.7%
69810 - Transfers Out - OPEB Reserve	8,600	12,300	3,700	43.0%
61.0 - Employee Services Total	468,000	494,850	26,850	5.7%
62.0 - Supplies				
62100 - Office Supplies & Materials	1,000	1,000	-	0.0%
62800 - Special Dept Supplies	1,000	1,000	-	0.0%
62810 - Software/License Renewals	6,200	6,200	-	0.0%
62910 - Minor Capital Outlay	1,000	1,000	-	0.0%
62915 - Minor Computer Equipment	1,000	1,000	-	0.0%
62.0 - Supplies Total	10,200	10,200	-	0.0%

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	<b>2016-17 Budget</b>	<b>2017-18 Proposed Budget</b>	<b>Increase / (Decrease)</b>	<b>% Change</b>
<b>63.0 - Contract Services</b>				
63125 - Internet Services	3,200	3,200	-	0.0%
63126 - Exchange Hosting Services	400	400	-	0.0%
63127 - Network Access	2,000	2,000	-	0.0%
63150 - Overnight Shipments	250	250	-	0.0%
63430 - Equipment Maintenance	1,000	1,000	-	0.0%
63530 - Audit Services	28,000	28,000	-	0.0%
63535 - Actuarial Services	16,000	16,000	-	0.0%
63570 - Bank of NY - Service Fees	7,500	7,500	-	0.0%
63571 - Bond Continuing Disclosure Services	2,000	2,000	-	0.0%
63588 - Credit Reports	1,500	1,500	-	0.0%
63595 - Returned Check Expense	500	500	-	0.0%
63596 - Bank Fees	3,600	3,600	-	0.0%
63598 - FSA Service Fees	200	200	-	0.0%
63599 - EAP Service Fee	300	300	-	0.0%
63671 - Network Support	20,000	20,000	-	0.0%
63674 - Plan-It Support	200	200	-	0.0%
63675 - Website Hosting Service	1,000	1,000	-	0.0%
63676 - INCODE Off Site Backup	2,000	2,000	-	0.0%
63677 - INCODE Support	18,000	18,000	-	0.0%
63680 - Symantec Support	4,400	4,400	-	0.0%
<b>63.0 - Contract Services Total</b>	<b>112,050</b>	<b>112,050</b>	<b>-</b>	<b>0.0%</b>
<b>64.0 - Other Expenses</b>				
64200 - Conferences/Meetings	6,000	6,000	-	0.0%
64250 - Training	2,500	2,500	-	0.0%
64310 - Association Memberships	500	500	-	0.0%
64320 - Publications & Trade Journals	750	750	-	0.0%
64412 - Insurance - Crime	400	400	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	1,200	1,200	-	0.0%
64418 - Insurance - Surety Bond	2,800	2,800	-	0.0%
64700 - Refunds & Reimbursement	1,000	1,000	-	0.0%
64410 - Insurance	15,850	13,700	(2,150)	-13.6%
<b>64.0 - Other Expenses Total</b>	<b>31,000</b>	<b>28,850</b>	<b>(2,150)</b>	<b>-6.9%</b>
<b>66.0 - Capital Outlay</b>				
66530 - Office Equipment	4,000	4,000	-	0.0%
<b>66.0 - Capital Outlay Total</b>	<b>4,000</b>	<b>4,000</b>	<b>-</b>	<b>0.0%</b>
<b>1200 - Finance Administration Total</b>	<b>625,250</b>	<b>649,950</b>	<b>24,700</b>	<b>4.0%</b>
<b>1300 - Operations Administration</b>				
<b>61.0 - Employee Services</b>				
61110 - Regular Pay	243,400	255,500	12,100	5.0%
61120 - Paid Time Off	8,800	9,900	1,100	12.5%
61400 - Education Assistance	3,000	3,500	500	16.7%
61410 - Wellness Program	1,000	1,000	-	0.0%
61705 - Management Leave	6,600	7,400	800	12.1%
61815 - Auto Allowance	12,000	12,000	-	0.0%
61816 - Cell Phone	2,500	2,500	-	0.0%
61822 - PERS Employer Classic	11,300	13,500	2,200	19.5%
61823 - PERS EPMC	1,300		(1,300)	-100.0%
61825 - Medicare	3,500	3,900	400	11.4%
61827 - PERS - 1959 Survivor Benefit	100	100	-	0.0%
61828 - PERS Employer PEPRA	6,400	6,900	500	7.8%
61829 - PERS Unfunded Liability Payment	4,400	5,100	700	15.9%
61831 - Health Insurance	57,500	60,000	2,500	4.3%
61832 - Health Insurance - Retired	1,000	1,000	-	0.0%
61833 - Long-Term Disability	1,200	1,300	100	8.3%
61834 - Unemployment	700	700	-	0.0%
61836 - Life Insurance	600	700	100	16.7%
61837 - Insurance - Workers Compensation	11,000	13,200	2,200	20.0%
69810 - Transfers Out - OPEB Reserve	6,900	10,300	3,400	49.3%
<b>61.0 - Employee Services Total</b>	<b>383,200</b>	<b>408,500</b>	<b>25,300</b>	<b>6.6%</b>



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	<b>2016-17 Budget</b>	<b>2017-18 Proposed Budget</b>	<b>Increase / (Decrease)</b>	<b>% Change</b>
62.0 - Supplies				
62100 - Office Supplies & Materials	1,200	1,200	-	0.0%
62230 - Rolling Stock Supplies	2,800	2,800	-	0.0%
62330 - Fuel	14,000	14,000	-	0.0%
62800 - Special Dept Supplies	2,000	2,000	-	0.0%
62810 - Software/License Renewals	4,000	4,000	-	0.0%
62840 - Safety Supplies	1,000	1,000	-	0.0%
62.0 - Supplies Total	25,000	25,000	-	0.0%
63.0 - Contract Services				
63116 - Cell Phones	1,000	1,000	-	0.0%
63126 - Exchange Hosting Services	300	300	-	0.0%
63150 - Overnight Shipments	1,000	1,000	-	0.0%
63430 - Equipment Maintenance	4,000	4,000	-	0.0%
63540 - Consulting Engineer	5,000	5,000	-	0.0%
63598 - FSA Service Fees	120	120	-	0.0%
63599 - EAP Service Fee	180	180	-	0.0%
63700 - Public Media Relations	-	-	-	#DIV/0!
63.0 - Contract Services Total	11,600	11,600	-	0.0%
64.0 - Other Expenses				
64200 - Conferences/Meetings	10,000	10,000	-	0.0%
64250 - Training	5,000	5,000	-	0.0%
64310 - Association Memberships	2,000	2,000	-	0.0%
64320 - Publications & Trade Journals	1,000	1,000	-	0.0%
64411 - Insurance - Commercial Auto	1,800	1,800	-	0.0%
64412 - Insurance - Crime	400	400	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	1,200	1,200	-	0.0%
64920 - MBUAPCD-Air Board Fees	-	-	-	#DIV/0!
64.0 - Other Expenses Total	21,400	21,400	-	0.0%
<b>1300 - Operations Administration Total</b>	<b>441,200</b>	<b>466,500</b>	<b>25,300</b>	<b>5.7%</b>
<b>3100 - Scalehouse Operations</b>				
61.0 - Employee Services				
61110 - Regular Pay	214,000	251,800	37,800	17.7%
61120 - Paid Time Off	9,500	9,700	200	2.1%
61300 - Overtime - Regular	12,400	12,800	400	3.2%
61400 - Education Assistance	6,000	7,000	1,000	16.7%
61410 - Wellness Program	2,000	2,000	-	0.0%
61700 - Flexible Leave	7,100	7,300	200	2.8%
61822 - PERS Employer Classic	21,700	22,500	800	3.7%
61823 - PERS EPMC	2,500	(2,500)	-100.0%	
61825 - Medicare	3,900	4,000	100	2.6%
61827 - PERS - 1959 Survivor Benefit	200	200	-	0.0%
61828 - PERS Employer PEPR	100	(100)	-100.0%	
61829 - PERS Unfunded Liability Payment	7,400	7,600	200	2.7%
61831 - Health Insurance	90,200	94,100	3,900	4.3%
61833 - Long-Term Disability	1,300	1,400	100	7.7%
61834 - Unemployment	1,400	1,400	-	0.0%
61836 - Life Insurance	700	700	-	0.0%
61837 - Insurance - Workers Compensation	1,100	1,200	100	9.1%
69810 - Transfers Out - OPEB Reserve	7,400	10,100	2,700	36.5%
61.0 - Employee Services Total	388,900	433,800	44,900	11.5%
62.0 - Supplies				
62100 - Office Supplies & Materials	3,000	3,000	-	0.0%
62130 - Copier/Printer Supplies	1,000	1,000	-	0.0%
62290 - Other Repair & Maintenance Supplies	3,000	3,000	-	0.0%
62510 - Uniforms	1,000	1,000	-	0.0%
62800 - Special Dept Supplies	1,000	1,000	-	0.0%
62810 - Software/License Renewals	11,520	11,520	-	0.0%
62840 - Safety Supplies	500	500	-	0.0%
62910 - Minor Capital Outlay	500	500	-	0.0%
62.0 - Supplies Total	21,520	21,520	-	0.0%



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**Salinas Valley Recycles**  
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	<b>2016-17 Budget</b>	<b>2017-18 Proposed Budget</b>	<b>Increase / (Decrease)</b>	<b>% Change</b>
63.0 - Contract Services				
63116 - Cell Phones	750	750	-	0.0%
63125 - Internet Services	2,000	2,000	-	0.0%
63210 - Water	500	500	-	0.0%
63240 - Portable Toilet	3,000	3,000	-	0.0%
63416 - Building Alarm Service	2,500	2,500	-	0.0%
63589 - Cash Over/Short	100	100	-	0.0%
63594 - Credit Card Fees	12,000	12,000	-	0.0%
63596 - Bank Fees	5,000	5,000	-	0.0%
63598 - FSA Service Fees	400	400	-	0.0%
63599 - EAP Service Fee	400	400	-	0.0%
63604 - Courier Service	5,000	5,000	-	0.0%
63673 - Paradigm Support	17,980	17,980	-	0.0%
63920 - Scale Maintenance & Repair - JR	6,000	6,000	-	0.0%
63921 - Scale Maintenance & Repair - JC	8,000	8,000	-	0.0%
63922 - Scale Maintenance & Repair - SS	8,000	8,000	-	0.0%
63.0 - Contract Services Total	71,630	71,630	-	0.0%
64.0 - Other Expenses				
64250 - Training	500	500	-	0.0%
64412 - Insurance - Crime	500	500	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	1,600	1,600	-	0.0%
64.0 - Other Expenses Total	2,600	2,600	-	0.0%
<b>3100 - Scalehouse Operations Total</b>	<b>484,650</b>	<b>529,550</b>	<b>44,900</b>	<b>9.3%</b>
<b>105 - Administration Fund Total</b>	<b>3,040,300</b>	<b>3,175,400</b>	<b>135,100</b>	<b>4.4%</b>
<b>106 - AB939 Fund</b>				
<b>2100 - Resource Recovery</b>				
61.0 - Employee Services				
61110 - Regular Pay	461,300	492,600	31,300	6.8%
61120 - Paid Time Off	38,600	17,800	(20,800)	-53.9%
61300 - Overtime - Regular	8,300	9,000	700	8.4%
61400 - Education Assistance	7,500	8,750	1,250	16.7%
61410 - Wellness Program	2,500	2,500	-	0.0%
61700 - Flexible Leave	9,400	10,100	700	7.4%
61705 - Management Leave	3,600	3,300	(300)	-8.3%
61815 - Auto Allowance	6,000	6,000	-	0.0%
61816 - Cell Phone	2,500	2,500	-	0.0%
61822 - PERS Employer Classic	39,600	41,200	1,600	4.0%
61823 - PERS EPMC	4,500		(4,500)	-100.0%
61825 - Medicare	7,400	7,400	-	0.0%
61827 - PERS - 1959 Survivor Benefit	300	300	-	0.0%
61829 - PERS Unfunded Liability Payment	17,600	13,900	(3,700)	-21.0%
61831 - Health Insurance	129,400	131,300	1,900	1.5%
61832 - Health Insurance - Retired	1,000	1,000	-	0.0%
61833 - Long-Term Disability	2,400	2,500	100	4.2%
61834 - Unemployment	2,000	2,000	-	0.0%
61836 - Life Insurance	1,200	1,200	-	0.0%
61837 - Insurance - Workers Compensation	2,100	2,300	200	9.5%
69810 - Transfers Out - OPEB Reserve	20,300	18,500	(1,800)	-8.9%
61.0 - Employee Services Total	767,500	774,150	6,650	0.9%
62.0 - Supplies				
62100 - Office Supplies & Materials	2,500	2,500	-	0.0%
62230 - Rolling Stock Supplies	850	850	-	0.0%
62330 - Fuel	1,650	1,650	-	0.0%
62800 - Special Dept Supplies	2,000	2,000	-	0.0%
62802 - Litter Abatement	2,500	2,500	-	0.0%
62810 - Software/License Renewals	700	700	-	0.0%
62910 - Minor Capital Outlay	2,200	2,200	-	0.0%
62.0 - Supplies Total	12,400	12,400	-	0.0%
63.0 - Contract Services				
63126 - Exchange Hosting Services	800	800	-	0.0%

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	<b>2016-17 Budget</b>	<b>2017-18 Proposed Budget</b>	<b>Increase / (Decrease)</b>	<b>% Change</b>
63430 - Equipment Maintenance	700	700	-	0.0%
63590 - Other Professional Services	850	850	-	0.0%
63598 - FSA Service Fees	200	200	-	0.0%
63599 - EAP Service Fee	500	500	-	0.0%
63711 - Media Campaign	25,000	25,000	-	0.0%
63715 - Give Aways	5,000	5,000	-	0.0%
63.0 - Contract Services Total	33,050	33,050	-	0.0%
64.0 - Other Expenses				
64200 - Conferences/Meetings	5,500	5,500	-	0.0%
64250 - Training	1,000	1,000	-	0.0%
64310 - Association Memberships	400	400	-	0.0%
64320 - Publications & Trade Journals	250	250	-	0.0%
64411 - Insurance - Commercial Auto	3,950	3,950	-	0.0%
64412 - Insurance - Crime	600	600	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	2,000	2,000	-	0.0%
64.0 - Other Expenses Total	13,700	13,700	-	0.0%
<b>2100 - Resource Recovery Total</b>	<b>826,650</b>	<b>833,300</b>	<b>6,650</b>	<b>0.8%</b>
<b>2150 - Marketing</b>				
63.0 - Contract Services				
63711 - Media Campaign	75,000	75,000	-	0.0%
63.0 - Contract Services Total	75,000	75,000	-	0.0%
<b>2150 - Marketing Total</b>	<b>75,000</b>	<b>75,000</b>	-	<b>0.0%</b>
<b>2200 - Public Education</b>				
63.0 - Contract Services				
63719 - School Assembly Program	58,500	58,500	-	0.0%
63720 - Watershed Litter & Recycling Education	30,000	30,000	-	0.0%
63721 - Wally Waste Not Award	18,000	18,000	-	0.0%
63750 - Increased Public Education (ST Goal)	100,000	100,000	-	0.0%
63.0 - Contract Services Total	206,500	206,500	-	0.0%
<b>2200 - Public Education Total</b>	<b>206,500</b>	<b>206,500</b>	-	<b>0.0%</b>
<b>2300 - Household Hazardous Waste</b>				
61.0 - Employee Services				
61110 - Regular Pay	254,300	273,800	19,500	7.7%
61120 - Paid Time Off	9,800	10,600	800	8.2%
61300 - Overtime - Regular	6,600	7,000	400	6.1%
61400 - Education Assistance	6,000	7,000	1,000	16.7%
61410 - Wellness Program	2,000	2,000	-	0.0%
61700 - Flexible Leave	7,400	7,900	500	6.8%
61816 - Cell Phone	700	700	-	0.0%
61822 - PERS Employer Classic	22,600	24,500	1,900	8.4%
61823 - PERS EPMC	2,600		(2,600)	-100.0%
61825 - Medicare	4,000	4,300	300	7.5%
61827 - PERS - 1959 Survivor Benefit	200	200	-	0.0%
61829 - PERS Unfunded Liability Payment	7,700	8,300	600	7.8%
61831 - Health Insurance	114,900	120,000	5,100	4.4%
61833 - Long-Term Disability	1,400	1,500	100	7.1%
61834 - Unemployment	1,400	1,400	-	0.0%
61836 - Life Insurance	700	700	-	0.0%
61837 - Insurance - Workers Compensation	52,000	23,500	(28,500)	-54.8%
69810 - Transfers Out - OPEB Reserve	7,700	11,000	3,300	42.9%
61.0 - Employee Services Total	502,000	504,400	2,400	0.5%
62.0 - Supplies				
62100 - Office Supplies & Materials	1,800	1,800	-	0.0%
62230 - Rolling Stock Supplies	2,200	2,200	-	0.0%
62330 - Fuel	2,800	2,800	-	0.0%
62510 - Uniforms	1,000	1,000	-	0.0%
62800 - Special Dept Supplies	4,100	4,100	-	0.0%
62801 - Graffiti Removal Supplies	2,000	2,000	-	0.0%
62810 - Software/License Renewals	100	100	-	0.0%
62840 - Safety Supplies	6,000	6,000	-	0.0%

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	2016-17 Budget	2017-18 Proposed Budget	Increase / (Decrease)	% Change
62910 - Minor Capital Outlay	5,000	5,000	-	0.0%
62.0 - Supplies Total	25,000	25,000	-	0.0%
63.0 - Contract Services				
63120 - Telephone	2,200	2,200	-	0.0%
63126 - Exchange Hosting Services	200	200	-	0.0%
63230 - Gas & Electricity	13,000	13,000	-	0.0%
63416 - Building Alarm Service	500	500	-	0.0%
63430 - Equipment Maintenance	5,000	5,000	-	0.0%
63522 - HR Investigations, Testing	1,000	1,000	-	0.0%
63592 - Facility Maintenance	2,000	2,000	-	0.0%
63598 - FSA Service Fees	120	120	-	0.0%
63599 - EAP Service Fee	380	380	-	0.0%
63613 - Contract Labor	2,500	2,500	-	0.0%
63651 - HHW Hauling & Disposal	160,000	160,000	-	0.0%
63653 - ABOP Disposal	5,000	5,000	-	0.0%
63654 - Freon Removal	2,500	2,500	-	0.0%
63655 - HHW Disposal Supplies	40,000	40,000	-	0.0%
63.0 - Contract Services Total	234,400	234,400	-	0.0%
64.0 - Other Expenses				
64200 - Conferences/Meetings	3,500	3,500	-	0.0%
64250 - Training	1,500	1,500	-	0.0%
64310 - Association Memberships	100	100	-	0.0%
64411 - Insurance - Commercial Auto	6,000	6,000	-	0.0%
64412 - Insurance - Crime	500	500	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	1,600	1,600	-	0.0%
64905 - Mo.Co. LEA Fees	2,000	2,000	-	0.0%
64.0 - Other Expenses Total	15,200	15,200	-	0.0%
66.0 - Capital Outlay				
66550 - Rolling Equipment	5,000	5,000	-	0.0%
66.0 - Capital Outlay Total	5,000	5,000	-	0.0%
<b>2300 - Household Hazardous Waste Total</b>	<b>781,600</b>	<b>784,000</b>	<b>2,400</b>	<b>0.3%</b>
<b>3630 - JR Recycling Operations</b>				
61.0 - Employee Services				
61110 - Regular Pay	61,400	75,900	14,500	23.6%
61120 - Paid Time Off	2,900	3,000	100	3.4%
61300 - Overtime - Regular	6,200	7,700	1,500	24.2%
61400 - Education Assistance	3,000	3,500	500	16.7%
61410 - Wellness Program	1,000	1,000	-	0.0%
61700 - Flexible Leave	2,200	2,200	-	0.0%
61822 - PERS Employer Classic	100	(100)	(100)	-100.0%
61825 - Medicare	1,100	1,300	200	18.2%
61828 - PERS Employer PEPRA	3,800	5,000	1,200	31.6%
61829 - PERS Unfunded Liability Payment	400	400	-	0.0%
61831 - Health Insurance	33,000	41,400	8,400	25.5%
61833 - Long-Term Disability	400	500	100	25.0%
61834 - Unemployment	600	700	100	16.7%
61836 - Life Insurance	300	300	-	0.0%
61837 - Insurance - Workers Compensation	5,500	6,900	1,400	25.5%
69810 - Transfers Out - OPEB Reserve	2,300	3,100	800	34.8%
61.0 - Employee Services Total	124,200	152,900	28,700	23.1%
<b>3630 - JR Recycling Operations Total</b>	<b>124,200</b>	<b>152,900</b>	<b>28,700</b>	<b>23.1%</b>
<b>3730 - SS Recycling Operations</b>				
61.0 - Employee Services				
61110 - Regular Pay	245,300	249,700	4,400	1.8%
61120 - Paid Time Off	9,500	9,700	200	2.1%
61300 - Overtime - Regular	21,800	22,200	400	1.8%
61400 - Education Assistance	9,000	10,500	1,500	16.7%
61410 - Wellness Program	3,000	3,000	-	0.0%
61700 - Flexible Leave	7,100	7,300	200	2.8%
61822 - PERS Employer Classic	12,600	12,800	200	1.6%

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**Salinas Valley Recycles**  
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	<b>2016-17</b>	<b>2017-18</b>	<b>Increase /</b>	<b>%</b>
	<b>Budget</b>	<b>Proposed</b>	<b>(Decrease)</b>	<b>Change</b>
	<b>Budget</b>	<b>Budget</b>		
61823 - PERS EPMC	1,500		(1,500)	-100.0%
61825 - Medicare	4,100	4,100	-	0.0%
61828 - PERS Employer PEPRA	6,500	7,000	500	7.7%
61829 - PERS Unfunded Liability Payment	4,800	4,900	100	2.1%
61831 - Health Insurance	118,700	124,000	5,300	4.5%
61833 - Long-Term Disability	1,400	1,400	-	0.0%
61834 - Unemployment	2,100	2,100	-	0.0%
61836 - Life Insurance	800	800	-	0.0%
61837 - Insurance - Workers Compensation	21,600	22,400	800	3.7%
61998 - New Position - Diversion Worker	-	80,900	80,900	#DIV/0!
69810 - Transfers Out - OPEB Reserve	7,400	10,000	2,600	35.1%
61.0 - Employee Services Total	477,200	572,800	95,600	20.0%
62.0 - Supplies				
62800 - Special Dept Supplies	2,600	2,600	-	0.0%
62840 - Safety Supplies	2,500	2,500	-	0.0%
62.0 - Supplies Total	5,100	5,100	-	0.0%
63.0 - Contract Services				
63599 - EAP Service Fee	200	200	-	0.0%
63613 - Contract Labor	32,500	32,500	-	0.0%
63636 - Diversion Assistance Fee-SS	75,000	75,000	-	0.0%
63.0 - Contract Services Total	107,700	107,700	-	0.0%
<b>3730 - SS Recycling Operations Total</b>	<b>590,000</b>	<b>685,600</b>	<b>95,600</b>	<b>16.2%</b>
<b>4530 - JC Recycling Operations</b>				
61.0 - Employee Services				
61110 - Regular Pay	140,000	144,200	4,200	3.0%
61120 - Paid Time Off	5,400	5,600	200	3.7%
61300 - Overtime - Regular	14,200	14,600	400	2.8%
61400 - Education Assistance	6,000	7,000	1,000	16.7%
61410 - Wellness Program	2,000	2,000	-	0.0%
61700 - Flexible Leave	4,100	4,200	100	2.4%
61822 - PERS Employer Classic	300		(300)	-100.0%
61823 - PERS EPMC	100		(100)	-100.0%
61825 - Medicare	2,400	2,400	-	0.0%
61827 - PERS - 1959 Survivor Benefit	100	100	-	0.0%
61828 - PERS Employer PEPRA	8,300	9,500	1,200	14.5%
61829 - PERS Unfunded Liability Payment	700	800	100	14.3%
61831 - Health Insurance	97,000	101,300	4,300	4.4%
61833 - Long-Term Disability	800	800	-	0.0%
61834 - Unemployment	1,400	1,400	-	0.0%
61836 - Life Insurance	500	500	-	0.0%
61837 - Insurance - Workers Compensation	12,500	13,000	500	4.0%
69810 - Transfers Out - OPEB Reserve	4,200	5,800	1,600	38.1%
61.0 - Employee Services Total	300,000	313,200	13,200	4.4%
62.0 - Supplies				
62290 - Other Repair & Maintenance Supplies	4,000	4,000	-	0.0%
62335 - Biodiesel Fuel	20,000	20,000	-	0.0%
62800 - Special Dept Supplies	9,100	9,100	-	0.0%
62840 - Safety Supplies	-	-	-	#DIV/0!
62850 - Small Tools	7,500	7,500	-	0.0%
62.0 - Supplies Total	40,600	40,600	-	0.0%
63.0 - Contract Services				
63116 - Cell Phones	800	800	-	0.0%
63410 - Vehicle Maintenance	10,000	10,000	-	0.0%
63440 - Equipment Rental	5,000	5,000	-	0.0%
63592 - Facility Maintenance	3,000	3,000	-	0.0%
63599 - EAP Service Fee	400	400	-	0.0%
63613 - Contract Labor	4,500	4,500	-	0.0%
63960 - Contingencies	10,000	10,000	-	0.0%
63.0 - Contract Services Total	33,700	33,700	-	0.0%
<b>4530 - JC Recycling Operations Total</b>	<b>374,300</b>	<b>387,500</b>	<b>13,200</b>	<b>3.5%</b>

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	2016-17 Budget	2017-18 Proposed Budget	Increase / (Decrease)	% Change
<b>106 - AB939 Fund Total</b>	<b>2,978,250</b>	<b>3,124,800</b>	<b>146,550</b>	<b>4.9%</b>
<b>107 - Recycling Fund</b>				
<b>2400 - C &amp; D Diversion</b>				
63.0 - Contract Services				
63630 - C&D Recycling	120,000	120,000	-	0.0%
63638 - Concrete Grinding	20,000	20,000	-	0.0%
63.0 - Contract Services Total	140,000	140,000	-	0.0%
<b>2400 - C &amp; D Diversion Total</b>	<b>140,000</b>	<b>140,000</b>	<b>-</b>	<b>0.0%</b>
<b>2500 - Organics Diversion</b>				
63.0 - Contract Services				
63628 - Greenwaste Processing @ JC	796,200	796,200	-	0.0%
63.0 - Contract Services Total	796,200	796,200	-	0.0%
<b>2500 - Organics Diversion Total</b>	<b>796,200</b>	<b>796,200</b>	<b>-</b>	<b>0.0%</b>
<b>2600 - Diversion Services</b>				
63.0 - Contract Services				
63622 - Diversion Assistance Fee-JC	3,500	3,500	-	0.0%
63623 - Metal Diversion Fees	-	-	-	#DIV/0!
63624 - Tires Diversion Fees	8,000	8,000	-	0.0%
63632 - Carpets Diversion Service	6,500	6,500	-	0.0%
63.0 - Contract Services Total	18,000	18,000	-	0.0%
<b>2600 - Diversion Services Total</b>	<b>18,000</b>	<b>18,000</b>	<b>-</b>	<b>0.0%</b>
<b>107 - Recycling Fund Total</b>	<b>954,200</b>	<b>954,200</b>	<b>-</b>	<b>0.0%</b>
<b>130 - Crazy Horse Project Fund</b>				
<b>5300 - Crazy Horse Postclosure Maintenance</b>				
61.0 - Employee Services				
61110 - Regular Pay	29,100	30,800	1,700	5.8%
61300 - Overtime - Regular	1,500	1,500	-	0.0%
61822 - PERS Employer Classic	1,200	1,200	-	0.0%
61823 - PERS EPMC	200	-	(200)	-100.0%
61825 - Medicare	500	500	-	0.0%
61828 - PERS Employer PEPRA	1,100	1,200	100	9.1%
61831 - Health Insurance	10,200	10,600	400	3.9%
61833 - Long-Term Disability	200	200	-	0.0%
61834 - Unemployment	200	200	-	0.0%
61836 - Life Insurance	100	100	-	0.0%
61837 - Insurance - Workers Compensation	1,700	1,900	200	11.8%
61.0 - Employee Services Total	46,000	48,200	2,200	4.8%
62.0 - Supplies				
62290 - Other Repair & Maintenance Supplies	15,000	15,000	-	0.0%
62330 - Fuel	-	-	-	#DIV/0!
62.0 - Supplies Total	15,000	15,000	-	0.0%
63.0 - Contract Services				
63120 - Telephone	-	-	-	#DIV/0!
63230 - Gas & Electricity	38,000	38,000	-	0.0%
63440 - Equipment Rental	5,000	5,000	-	0.0%
63540 - Consulting Engineer	15,000	15,000	-	0.0%
63542 - Eng. Services - Surveying	7,000	7,000	-	0.0%
63544 - Eng. Services - Leachate	17,000	17,000	-	0.0%
63545 - Eng. Services - GW Monitoring	62,000	62,000	-	0.0%
63546 - TO-15 Testing	-	-	-	#DIV/0!
63548 - Eng. Services - LFG System	60,000	60,000	-	0.0%
63549 - Eng Services - LFG Surface Monitoring	14,000	14,000	-	0.0%
63551 - GHG Monitoring (AB32)	11,000	11,000	-	0.0%
63553 - Eng. Services - GW Cap - Non Routine	3,000	3,000	-	0.0%
63554 - Eng. Services - Leachate - Non Routine	6,000	6,000	-	0.0%
63555 - Eng. Services - GW Monitoring - Non Routine	4,000	4,000	-	0.0%
63558 - Eng. Services - LFG System - Non Routine	40,000	40,000	-	0.0%
63592 - Facility Maintenance	44,500	44,500	-	0.0%
63613 - Contract Labor	8,500	8,500	-	0.0%
63812 - Lab Water Analysis	31,500	31,500	-	0.0%

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	2016-17 Budget	2017-18 Proposed Budget	Increase / (Decrease)	% Change
63817 - NPDES - Permitting	3,500	3,500	-	0.0%
63818 - Lab Water Analysis - 5 year	13,500	13,500	-	0.0%
63960 - Contingencies	30,000	30,000	-	0.0%
63.0 - Contract Services Total	413,500	413,500	-	0.0%
64.0 - Other Expenses				
64411 - Insurance - Commercial Auto	100	100	-	0.0%
64413 - Insurance - Environmental Impairment Liability	13,100	13,100	-	0.0%
64414 - Insurance - General Liability	9,400	9,400	-	0.0%
64416 - Insurance - Property Damage	2,300	2,300	-	0.0%
64417 - Insurance - Excess Liability	12,500	12,500	-	0.0%
64904 - Property Taxes	1,800	1,800	-	0.0%
64905 - Mo.Co. LEA Fees	5,500	5,500	-	0.0%
64920 - MBUAPCD-Air Board Fees	17,500	17,500	-	0.0%
64925 - SWRCB Fees	72,500	72,500	-	0.0%
64.0 - Other Expenses Total	134,700	134,700	-	0.0%
<b>5300 - Crazy Horse Postclosure Maintenance Total</b>	<b>609,200</b>	<b>611,400</b>	<b>2,200</b>	<b>0.4%</b>
<b>130 - Crazy Horse Project Fund Total</b>	<b>609,200</b>	<b>611,400</b>	<b>2,200</b>	<b>0.4%</b>
<b>141 - Lewis Road Closure Fund</b>				
<b>5400 - Lewis Road Postclosure Maintenance</b>				
61.0 - Employee Services				
61110 - Regular Pay	22,700	24,300	1,600	7.0%
61300 - Overtime - Regular	1,000	1,000	-	0.0%
61822 - PERS Employer Classic	600	600	-	0.0%
61823 - PERS EPMC	100		(100)	-100.0%
61825 - Medicare	400	400	-	0.0%
61828 - PERS Employer PEPR	1,100	1,200	100	9.1%
61831 - Health Insurance	8,000	8,300	300	3.8%
61833 - Long-Term Disability	200	200	-	0.0%
61834 - Unemployment	200	200	-	0.0%
61836 - Life Insurance	100	100	-	0.0%
61837 - Insurance - Workers Compensation	1,500	1,700	200	13.3%
61.0 - Employee Services Total	35,900	38,000	2,100	5.8%
62.0 - Supplies				
62290 - Other Repair & Maintenance Supplies	7,500	7,500	-	0.0%
62.0 - Supplies Total	7,500	7,500	-	0.0%
63.0 - Contract Services				
63120 - Telephone	300	300	-	0.0%
63230 - Gas & Electricity	5,000	5,000	-	0.0%
63430 - Equipment Maintenance	3,200	3,200	-	0.0%
63440 - Equipment Rental	1,500	1,500	-	0.0%
63542 - Eng. Services - Surveying	5,000	5,000	-	0.0%
63545 - Eng. Services - GW Monitoring	13,500	13,500	-	0.0%
63546 - TO-15 Testing	2,600	2,600	-	0.0%
63548 - Eng. Services - LFG System	47,500	47,500	-	0.0%
63551 - GHG Monitoring (AB32)	5,000	5,000	-	0.0%
63558 - Eng. Services - LFG System - Non Routine	6,400	6,400	-	0.0%
63593 - Landscape Maintenance	1,000	1,000	-	0.0%
63613 - Contract Labor	1,000	1,000	-	0.0%
63812 - Lab Water Analysis	9,000	9,000	-	0.0%
63815 - Site Grading	1,700	1,700	-	0.0%
63817 - NPDES - Permitting	500	500	-	0.0%
63960 - Contingencies	7,500	7,500	-	0.0%
63.0 - Contract Services Total	110,700	110,700	-	0.0%
64.0 - Other Expenses				
64413 - Insurance - Environmental Impairment Liability	10,200	10,200	-	0.0%
64414 - Insurance - General Liability	6,500	6,500	-	0.0%
64416 - Insurance - Property Damage	700	700	-	0.0%
64417 - Insurance - Excess Liability	9,700	9,700	-	0.0%
64904 - Property Taxes	2,400	2,400	-	0.0%
64905 - Mo.Co. LEA Fees	5,000	5,000	-	0.0%



**FY 2017-18**  
**Salinas Valley Recycles**  
**Budget Worksheets**

	<b>2016-17</b>	<b>2017-18</b>	<b>Increase /</b>	<b>%</b>
	<b>Budget</b>	<b>Proposed</b>	<b>(Decrease)</b>	<b>Change</b>
	<b>Budget</b>	<b>Budget</b>		
64920 - MBUAPCD-Air Board Fees	9,500	9,500	-	0.0%
64925 - SWRCB Fees	24,700	24,700	-	0.0%
64.0 - Other Expenses Total	68,700	68,700	-	0.0%
<b>5400 - Lewis Road Postclosure Maintenance Total</b>	<b>222,800</b>	<b>224,900</b>	<b>2,100</b>	<b>0.9%</b>
<b>141 - Lewis Road Closure Fund Total</b>	<b>222,800</b>	<b>224,900</b>	<b>2,100</b>	<b>0.9%</b>
<b>150 - Johnson Cyn Project Fund</b>				
<b>4500 - JC Landfill Operations</b>				
61.0 - Employee Services				
61110 - Regular Pay	314,900	321,900	7,000	2.2%
61120 - Paid Time Off	13,800	14,200	400	2.9%
61300 - Overtime - Regular	15,100	15,400	300	2.0%
61400 - Education Assistance	7,500	8,750	1,250	16.7%
61410 - Wellness Program	2,500	2,500	-	0.0%
61700 - Flexible Leave	10,400	10,700	300	2.9%
61816 - Cell Phone	500	900	400	80.0%
61822 - PERS Employer Classic	5,000	5,300	300	6.0%
61823 - PERS EPMC	600	(600)	(600)	-100.0%
61825 - Medicare	5,000	5,100	100	2.0%
61827 - PERS - 1959 Survivor Benefit	300	300	-	0.0%
61828 - PERS Employer PEPR	16,100	17,200	1,100	6.8%
61829 - PERS Unfunded Liability Payment	4,300	4,500	200	4.7%
61831 - Health Insurance	96,400	100,700	4,300	4.5%
61833 - Long-Term Disability	1,700	1,700	-	0.0%
61834 - Unemployment	1,700	1,700	-	0.0%
61836 - Life Insurance	800	900	100	12.5%
61837 - Insurance - Workers Compensation	26,600	27,600	1,000	3.8%
69810 - Transfers Out - OPEB Reserve	10,800	14,800	4,000	37.0%
61.0 - Employee Services Total	534,000	554,150	20,150	3.8%
62.0 - Supplies				
62100 - Office Supplies & Materials	1,830	1,830	-	0.0%
62140 - Janitorial Supplies	2,000	2,000	-	0.0%
62230 - Vehicle Supplies	2,500	2,500	-	0.0%
62290 - Other Repair & Maintenance Supplies	8,500	8,500	-	0.0%
62330 - Fuel	11,500	11,500	-	0.0%
62335 - Biodiesel Fuel	217,500	217,500	-	0.0%
62510 - Uniforms	2,500	2,500	-	0.0%
62800 - Special Dept Supplies	64,200	64,200	-	0.0%
62810 - Software/License Renewals	470	470	-	0.0%
62840 - Safety Supplies	7,500	7,500	-	0.0%
62850 - Small Tools	7,500	7,500	-	0.0%
62910 - Minor Capital Outlay	10,000	10,000	-	0.0%
62.0 - Supplies Total	336,000	336,000	-	0.0%
63.0 - Contract Services				
63116 - Cell Phones	6,500	6,500	-	0.0%
63126 - Exchange Hosting Services	200	200	-	0.0%
63210 - Water	10,500	10,500	-	0.0%
63230 - Gas & Electricity	500	500	-	0.0%
63240 - Portable Toilet	6,500	6,500	-	0.0%
63250 - Exterminator Service	1,200	1,200	-	0.0%
63410 - Vehicle Maintenance	255,000	255,000	-	0.0%
63416 - Building Alarm Service	1,500	1,500	-	0.0%
63440 - Equipment Rental	45,000	45,000	-	0.0%
63522 - HR Investigations, Testing	1,000	1,000	-	0.0%
63540 - Consulting Engineer	10,000	10,000	-	0.0%
63542 - Eng. Services - Surveying	23,700	23,700	-	0.0%
63543 - Aerial Topography	8,500	8,500	-	0.0%
63560 - Custodial Service	5,300	5,300	-	0.0%
63592 - Facility Maintenance	15,000	15,000	-	0.0%
63593 - Landscape Maintenance	-	-	-	#DIV/0!
63597 - Litter Abatement	60,000	60,000	-	0.0%

**FY 2017-18**  
**Salinas Valley Recycles**  
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	<b>2016-17 Budget</b>	<b>2017-18 Proposed Budget</b>	<b>Increase / (Decrease)</b>	<b>% Change</b>
63598 - FSA Service Fees	100	100	-	0.0%
63599 - EAP Service Fee	500	500	-	0.0%
63613 - Contract Labor	100,000	100,000	-	0.0%
63850 - Gonzales Host Fees	250,000	250,000	-	0.0%
63958 - Out of Scope Work	-	-	-	#DIV/0!
63960 - Contingencies	45,100	45,100	-	0.0%
63.0 - Contract Services Total	846,100	846,100	-	0.0%
64.0 - Other Expenses				
64411 - Insurance - Commercial Auto	10,700	10,700	-	0.0%
64412 - Insurance - Crime	1,100	1,100	-	0.0%
64413 - Insurance - Environmental Impairment Liability	13,400	13,400	-	0.0%
64414 - Insurance - General Liability	8,600	8,600	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	3,500	3,500	-	0.0%
64416 - Insurance - Property Damage	1,000	1,000	-	0.0%
64417 - Insurance - Excess Liability	12,700	12,700	-	0.0%
64420 - Insurance - Deductible	2,500	2,500	-	0.0%
64904 - Property Taxes	21,800	21,800	-	0.0%
64905 - Mo.Co. LEA Fees	34,900	34,900	-	0.0%
64906 - Mo.Co. Regional Fees	130,000	130,000	-	0.0%
64910 - SBOE - CIWMB Fees	374,900	374,900	-	0.0%
64920 - MBUAPCD-Air Board Fees	9,000	9,000	-	0.0%
64925 - SWRCB Fees	24,700	24,700	-	0.0%
64943 - Fees and Permits	1,000	1,000	-	0.0%
64.0 - Other Expenses Total	649,800	649,800	-	0.0%
<b>4500 - JC Landfill Operations Total</b>	<b>2,365,900</b>	<b>2,386,050</b>	<b>20,150</b>	<b>0.9%</b>
<b>5500 - Johnson Canyon ECS</b>				
61.0 - Employee Services				
61110 - Regular Pay	31,700	33,100	1,400	4.4%
61300 - Overtime - Regular	1,500	1,500	-	0.0%
61822 - PERS Employer Classic	2,800	3,000	200	7.1%
61823 - PERS EPMC	400		(400)	-100.0%
61825 - Medicare	500	600	100	20.0%
61828 - PERS Employer PEPRA	100		(100)	-100.0%
61831 - Health Insurance	8,800	9,200	400	4.5%
61833 - Long-Term Disability	200	200	-	0.0%
61834 - Unemployment	200	200	-	0.0%
61836 - Life Insurance	100	100	-	0.0%
61837 - Insurance - Workers Compensation	1,900	1,900	-	0.0%
61.0 - Employee Services Total	48,200	49,800	1,600	3.3%
62.0 - Supplies				
62290 - Other Repair & Maintenance Supplies	7,500	7,500	-	0.0%
62.0 - Supplies Total	7,500	7,500	-	0.0%
63.0 - Contract Services				
63120 - Telephone	2,200	2,200	-	0.0%
63230 - Gas & Electricity	24,000	24,000	-	0.0%
63544 - Eng. Services - Leachate	27,000	27,000	-	0.0%
63545 - Eng. Services - GW Monitoring	13,800	13,800	-	0.0%
63548 - Eng. Services - LFG System	46,000	46,000	-	0.0%
63549 - Eng Services - LFG Surface Monitoring	21,000	21,000	-	0.0%
63551 - GHG Monitoring (AB32)	10,500	10,500	-	0.0%
63554 - Eng. Services - Leachate - Non Routine	7,500	7,500	-	0.0%
63555 - Eng. Services - GW Monitoring - Non Routine	3,500	3,500	-	0.0%
63558 - Eng. Services - LFG System - Non Routine	37,500	37,500	-	0.0%
63613 - Contract Labor	5,000	5,000	-	0.0%
63810 - Leachate Storage	3,500	3,500	-	0.0%
63812 - Lab Water Analysis	5,500	5,500	-	0.0%
63817 - NPDES - Permitting	37,000	37,000	-	0.0%
63960 - Contingencies	10,000	10,000	-	0.0%
63.0 - Contract Services Total	254,000	254,000	-	0.0%
<b>5500 - Johnson Canyon ECS Total</b>	<b>309,700</b>	<b>311,300</b>	<b>1,600</b>	<b>0.5%</b>



**FY 2017-18**  
**Salinas Valley Recycles**  
**Budget Worksheets**

	<b>2016-17 Budget</b>	<b>2017-18 Proposed Budget</b>	<b>Increase / (Decrease)</b>	<b>% Change</b>
<b>6605 - Closure Set-Aside</b>				
67.0 - Closure/Postclosure				
69520 - Transfers Out - Closure Costs	238,000	248,500	10,500	4.4%
67.0 - Closure/Postclosure Total	238,000	248,500	10,500	4.4%
<b>6605 - Closure Set-Aside Total</b>	<b>238,000</b>	<b>248,500</b>	<b>10,500</b>	<b>4.4%</b>
<b>150 - Johnson Cyn Project Fund Total</b>	<b>2,913,600</b>	<b>2,945,850</b>	<b>32,250</b>	<b>1.1%</b>
<b>161 - Jolon Road Closure Fund</b>				
<b>5600 - Jolon Road Postclosure Maintenance</b>				
61.0 - Employee Services				
61110 - Regular Pay	25,400	26,600	1,200	4.7%
61300 - Overtime - Regular	1,000	1,000	-	0.0%
61822 - PERS Employer Classic	2,100	2,400	300	14.3%
61823 - PERS EPMC	300		(300)	-100.0%
61825 - Medicare	400	400	-	0.0%
61828 - PERS Employer PEPRA	200		(200)	-100.0%
61831 - Health Insurance	6,600	6,900	300	4.5%
61833 - Long-Term Disability	200	200	-	0.0%
61834 - Unemployment	200	200	-	0.0%
61836 - Life Insurance	100	100	-	0.0%
61837 - Insurance - Workers Compensation	1,800	1,900	100	5.6%
61.0 - Employee Services Total	38,300	39,700	1,400	3.7%
62.0 - Supplies				
62290 - Other Repair & Maintenance Supplies	7,500	7,500	-	0.0%
62.0 - Supplies Total	7,500	7,500	-	0.0%
63.0 - Contract Services				
63261 - Vector Control	5,000	5,000	-	0.0%
63542 - Eng. Services - Surveying	2,000	2,000	-	0.0%
63544 - Eng. Services - Leachate	3,500	3,500	-	0.0%
63545 - Eng. Services - GW Monitoring	14,200	14,200	-	0.0%
63548 - Eng. Services - LFG System	3,200	3,200	-	0.0%
63554 - Eng. Services - Leachate - Non Routine	750	750	-	0.0%
63558 - Eng. Services - LFG System - Non Routine	200	200	-	0.0%
63592 - Facility Maintenance	12,500	12,500	-	0.0%
63811 - RWQCB Studies	2,000	2,000	-	0.0%
63812 - Lab Water Analysis	2,500	2,500	-	0.0%
63817 - NPDES - Permitting	500	500	-	0.0%
63818 - Lab Water Analysis - 5 year	3,200	3,200	-	0.0%
63960 - Contingencies			-	#DIV/0!
63.0 - Contract Services Total	49,550	49,550	-	0.0%
64.0 - Other Expenses				
64413 - Insurance - Environmental Impairment Liability	40,400	40,400	-	0.0%
64414 - Insurance - General Liability	24,100	24,100	-	0.0%
64417 - Insurance - Excess Liability	38,400	38,400	-	0.0%
64904 - Property Taxes	100	100	-	0.0%
64905 - Mo.Co. LEA Fees	4,300	4,300	-	0.0%
64925 - SWRCB Fees	2,000	2,000	-	0.0%
64.0 - Other Expenses Total	109,300	109,300	-	0.0%
<b>5600 - Jolon Road Postclosure Maintenance Total</b>	<b>204,650</b>	<b>206,050</b>	<b>1,400</b>	<b>0.7%</b>
<b>161 - Jolon Road Closure Fund Total</b>	<b>204,650</b>	<b>206,050</b>	<b>1,400</b>	<b>0.7%</b>
<b>170 - Transfer Stations Fund</b>				
<b>3600 - JR Transfer Station</b>				
61.0 - Employee Services				
61110 - Regular Pay	63,900	78,800	14,900	23.3%
61120 - Paid Time Off	2,600	2,700	100	3.8%
61300 - Overtime - Regular	3,100	3,800	700	22.6%
61400 - Education Assistance	1,500	1,800	300	20.0%
61410 - Wellness Program	500	500	-	0.0%
61700 - Flexible Leave	1,900	2,000	100	5.3%
61822 - PERS Employer Classic	5,700	7,100	1,400	24.6%
61823 - PERS EPMC	700		(700)	-100.0%

**FY 2017-18**  
**Salinas Valley Recycles**  
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	<b>2016-17 Budget</b>	<b>2017-18 Proposed Budget</b>	<b>Increase / (Decrease)</b>	<b>% Change</b>
61825 - Medicare	1,100	1,300	200	18.2%
61829 - PERS Unfunded Liability Payment	2,000	2,100	100	5.0%
61831 - Health Insurance	26,200	32,300	6,100	23.3%
61833 - Long-Term Disability	400	500	100	25.0%
61834 - Unemployment	400	400	-	0.0%
61836 - Life Insurance	200	200	-	0.0%
61837 - Insurance - Workers Compensation	5,500	6,900	1,400	25.5%
69810 - Transfers Out - OPEB Reserve	2,000	2,800	800	40.0%
<b>61.0 - Employee Services Total</b>	<b>117,700</b>	<b>143,200</b>	<b>25,500</b>	<b>21.7%</b>
<b>62.0 - Supplies</b>				
62100 - Office Supplies & Materials	2,000	2,000	-	0.0%
62230 - Vehicle Supplies	2,000	2,000	-	0.0%
62330 - Fuel	14,000	14,000	-	0.0%
62335 - Biodiesel Fuel	10,000	10,000	-	0.0%
62510 - Uniforms	2,500	2,500	-	0.0%
62800 - Special Dept Supplies	4,000	4,000	-	0.0%
62840 - Safety Supplies	2,000	2,000	-	0.0%
62850 - Small Tools	1,000	1,000	-	0.0%
62910 - Minor Capital Outlay	2,000	2,000	-	0.0%
<b>62.0 - Supplies Total</b>	<b>39,500</b>	<b>39,500</b>	<b>-</b>	<b>0.0%</b>
<b>63.0 - Contract Services</b>				
63116 - Cell Phones	1,800	1,800	-	0.0%
63210 - Water	10,000	10,000	-	0.0%
63230 - Gas & Electricity	6,000	6,000	-	0.0%
63240 - Portable Toilet	2,500	2,500	-	0.0%
63410 - Vehicle Maintenance	25,000	25,000	-	0.0%
63430 - Equipment Maintenance	15,000	15,000	-	0.0%
63440 - Equipment Rental	5,000	5,000	-	0.0%
63522 - HR Investigations, Testing	1,000	1,000	-	0.0%
63592 - Facility Maintenance	25,000	25,000	-	0.0%
63613 - Contract Labor	11,500	11,500	-	0.0%
63957 - Transfer Station Operations	122,700		(122,700)	-100.0%
63960 - Contingencies	100	46,300	46,200	46200.0%
<b>63.0 - Contract Services Total</b>	<b>225,600</b>	<b>149,100</b>	<b>(76,500)</b>	<b>-33.9%</b>
<b>64.0 - Other Expenses</b>				
64411 - Insurance - Commercial Auto	8,700	8,700	-	0.0%
64905 - Mo.Co. LEA Fees	9,300	9,300	-	0.0%
<b>64.0 - Other Expenses Total</b>	<b>18,000</b>	<b>18,000</b>	<b>-</b>	<b>0.0%</b>
<b>3600 - JR Transfer Station Total</b>	<b>400,800</b>	<b>349,800</b>	<b>(51,000)</b>	<b>-12.7%</b>
<b>3650 - ML Transfer Station</b>				
63.0 - Contract Services				
63616 - Madison Lane Transfer Station Services	265,000	265,000	-	0.0%
<b>63.0 - Contract Services Total</b>	<b>265,000</b>	<b>265,000</b>	<b>-</b>	<b>0.0%</b>
<b>3650 - ML Transfer Station Total</b>	<b>265,000</b>	<b>265,000</b>	<b>-</b>	<b>0.0%</b>
<b>3710 - SS Disposal Operations</b>				
61.0 - Employee Services				
61110 - Regular Pay	190,900	207,500	16,600	8.7%
61120 - Paid Time Off	5,800	6,400	600	10.3%
61300 - Overtime - Regular	9,100	9,800	700	7.7%
61400 - Education Assistance	6,000	7,000	1,000	16.7%
61410 - Wellness Program	2,000	2,000	-	0.0%
61700 - Flexible Leave	8,200	8,800	600	7.3%
61816 - Cell Phone	2,000	2,000	-	0.0%
61822 - PERS Employer Classic	13,400	14,600	1,200	9.0%
61823 - PERS EPMC	1,600		(1,600)	-100.0%
61825 - Medicare	3,000	3,300	300	10.0%
61827 - PERS - 1959 Survivor Benefit	300	300	-	0.0%
61828 - PERS Employer PEPRA	3,700	4,000	300	8.1%
61829 - PERS Unfunded Liability Payment	6,500	7,000	500	7.7%
61831 - Health Insurance	76,200	79,600	3,400	4.5%

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**Salinas Valley Recycles**  
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	2016-17 Budget	2017-18 Proposed Budget	Increase / (Decrease)	% Change
61833 - Long-Term Disability	1,000	1,100	100	10.0%
61834 - Unemployment	1,000	1,000	-	0.0%
61836 - Life Insurance	500	600	100	20.0%
61837 - Insurance - Workers Compensation	16,400	18,100	1,700	10.4%
69810 - Transfers Out - OPEB Reserve	8,500	12,200	3,700	43.5%
61.0 - Employee Services Total	356,100	385,300	29,200	8.2%
62.0 - Supplies				
62100 - Office Supplies & Materials	1,000	1,000	-	0.0%
62140 - Janitorial Supplies	2,500	2,500	-	0.0%
62230 - Vehicle Supplies	1,000	1,000	-	0.0%
62330 - Fuel	5,000	5,000	-	0.0%
62335 - Biodiesel Fuel	50,000	50,000	-	0.0%
62510 - Uniforms	1,500	1,500	-	0.0%
62800 - Special Dept Supplies	7,550	7,550	-	0.0%
62810 - Software/License Renewals	1,450	1,450	-	0.0%
62840 - Safety Supplies	2,500	2,500	-	0.0%
62850 - Small Tools	4,800	4,800	-	0.0%
62.0 - Supplies Total	77,300	77,300	-	0.0%
63.0 - Contract Services				
63116 - Cell Phones	2,000	2,000	-	0.0%
63126 - Exchange Hosting Services	600	600	-	0.0%
63210 - Water	8,000	8,000	-	0.0%
63220 - Sewer	500	500	-	0.0%
63230 - Gas & Electricity	10,000	10,000	-	0.0%
63240 - Portable Toilet	5,000	5,000	-	0.0%
63250 - Exterminator Service	3,000	3,000	-	0.0%
63416 - Building Alarm Service	17,000	17,000	-	0.0%
63418 - Security Service	-	-	-	#DIV/0!
63430 - Equipment Maintenance	77,000	77,000	-	0.0%
63440 - Equipment Rental	5,000	5,000	-	0.0%
63522 - HR Investigations, Testing	500	500	-	0.0%
63560 - Custodial Service	10,000	10,000	-	0.0%
63592 - Facility Maintenance	42,700	42,700	-	0.0%
63593 - Landscape Maintenance	3,000	3,000	-	0.0%
63598 - FSA Service Fees	120	120	-	0.0%
63599 - EAP Service Fee	580	580	-	0.0%
63613 - Contract Labor	10,000	10,000	-	0.0%
63.0 - Contract Services Total	195,000	195,000	-	0.0%
64.0 - Other Expenses				
64250 - Training	500	500	-	0.0%
64411 - Insurance - Commercial Auto	14,500	14,500	-	0.0%
64412 - Insurance - Crime	600	600	-	0.0%
64413 - Insurance - Environmental Impairment Liability	600	600	-	0.0%
64414 - Insurance - General Liability	10,300	10,300	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	2,000	2,000	-	0.0%
64416 - Insurance - Property Damage	14,500	14,500	-	0.0%
64417 - Insurance - Excess Liability	600	600	-	0.0%
64420 - Insurance - Deductible	2,000	2,000	-	0.0%
64903 - Fees & Permits	800	800	-	0.0%
64904 - Property Taxes	1,500	1,500	-	0.0%
64905 - Mo.Co. LEA Fees	14,500	14,500	-	0.0%
64.0 - Other Expenses Total	62,400	62,400	-	0.0%
66.0 - Capital Outlay				
66520 - Equipment	23,000	23,000	-	0.0%
66.0 - Capital Outlay Total	23,000	23,000	-	0.0%
<b>3710 - SS Disposal Operations Total</b>	<b>713,800</b>	<b>743,000</b>	<b>29,200</b>	<b>4.1%</b>
<b>3720 - SS Transfer Operations</b>				
61.0 - Employee Services				
61110 - Regular Pay	218,800	230,600	11,800	5.4%
61120 - Paid Time Off	8,500	8,900	400	4.7%

**FY 2017-18**  
**Salinas Valley Recycles**  
**Budget Worksheets**

	<b>2016-17</b>	<b>2017-18</b>	<b>2017-18</b>	<b>%</b>
	<b>Budget</b>	<b>Proposed</b>	<b>Increase /</b>	<b>Change</b>
		<b>Budget</b>	<b>(Decrease)</b>	
61300 - Overtime - Regular	11,200	11,800	600	5.4%
61400 - Education Assistance	6,000	7,000	1,000	16.7%
61410 - Wellness Program	2,000	2,000	-	0.0%
61700 - Flexible Leave	6,400	6,700	300	4.7%
61816 - Cell Phone	100	(100)	(100)	-100.0%
61822 - PERS Employer Classic	10,400	5,800	(4,600)	-44.2%
61823 - PERS EPMC	1,200	(1,200)	(1,200)	-100.0%
61825 - Medicare	3,500	3,700	200	5.7%
61827 - PERS - 1959 Survivor Benefit	300	300	-	0.0%
61828 - PERS Employer PEPRA	6,600	10,900	4,300	65.2%
61829 - PERS Unfunded Liability Payment	4,000	2,800	(1,200)	-30.0%
61831 - Health Insurance	114,900	120,000	5,100	4.4%
61833 - Long-Term Disability	1,200	1,300	100	8.3%
61834 - Unemployment	1,400	1,400	-	0.0%
61836 - Life Insurance	600	600	-	0.0%
61837 - Insurance - Workers Compensation	18,800	20,200	1,400	7.4%
61999 - New Position - C&D Driver	-	109,000	109,000	#DIV/0!
69810 - Transfers Out - OPEB Reserve	6,600	9,300	2,700	40.9%
<b>61.0 - Employee Services Total</b>	<b>422,500</b>	<b>552,300</b>	<b>129,800</b>	<b>30.7%</b>
<b>62.0 - Supplies</b>				
62230 - Vehicle Supplies	4,000	4,000	-	0.0%
62330 - Fuel	100,000	100,000	-	0.0%
62335 - Biodiesel Fuel	199,700	199,700	-	0.0%
62510 - Uniforms	1,500	1,500	-	0.0%
62840 - Safety Supplies	2,500	2,500	-	0.0%
<b>62.0 - Supplies Total</b>	<b>307,700</b>	<b>307,700</b>	<b>-</b>	<b>0.0%</b>
<b>63.0 - Contract Services</b>				
63116 - Cell Phones	2,000	2,000	-	0.0%
63410 - Vehicle Maintenance	170,000	170,000	-	0.0%
63522 - HR Investigations, Testing	500	500	-	0.0%
63586 - Vehicle Safety Inspection	2,000	2,000	-	0.0%
63599 - EAP Service Fee	500	500	-	0.0%
63613 - Contract Labor	15,000	15,000	-	0.0%
63960 - Contingencies	-	-	-	#DIV/0!
<b>63.0 - Contract Services Total</b>	<b>190,000</b>	<b>190,000</b>	<b>-</b>	<b>0.0%</b>
<b>64.0 - Other Expenses</b>				
64250 - Training	500	500	-	0.0%
64411 - Insurance - Commercial Auto	30,100	30,100	-	0.0%
64412 - Insurance - Crime	900	900	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	2,800	2,800	-	0.0%
<b>64.0 - Other Expenses Total</b>	<b>34,300</b>	<b>34,300</b>	<b>-</b>	<b>0.0%</b>
<b>3720 - SS Transfer Operations Total</b>	<b>954,500</b>	<b>1,084,300</b>	<b>129,800</b>	<b>13.6%</b>
<b>5700 - Sun Street ECS</b>				
<b>61.0 - Employee Services</b>				
61110 - Regular Pay	14,600	15,400	800	5.5%
61300 - Overtime - Regular	800	800	-	0.0%
61822 - PERS Employer Classic	600	600	-	0.0%
61823 - PERS EPMC	100	(100)	(100)	-100.0%
61825 - Medicare	300	300	-	0.0%
61828 - PERS Employer PEPRA	600	600	-	0.0%
61831 - Health Insurance	5,100	5,300	200	3.9%
61833 - Long-Term Disability	100	100	-	0.0%
61834 - Unemployment	100	100	-	0.0%
61836 - Life Insurance	100	100	-	0.0%
61837 - Insurance - Workers Compensation	900	1,000	100	11.1%
<b>61.0 - Employee Services Total</b>	<b>23,300</b>	<b>24,300</b>	<b>1,000</b>	<b>4.3%</b>
<b>63.0 - Contract Services</b>				
63220 - Sewer	15,000	15,000	-	0.0%
63510 - Legal Services	5,000	5,000	-	0.0%
63597 - Litter Abatement	60,000	60,000	-	0.0%

**FY 2017-18  
Salinas Valley Recycles  
Budget Worksheets**

	<b>2016-17 Budget</b>	<b>2017-18 Proposed Budget</b>	<b>Increase / (Decrease)</b>	<b>% Change</b>
63603 - NPDES Improvements	26,000	26,000	-	0.0%
63613 - Contract Labor	2,000	2,000	-	0.0%
63812 - Lab Water Analysis	2,000	2,000	-	0.0%
63960 - Contingencies			-	#DIV/0!
<b>63.0 - Contract Services Total</b>	<b>110,000</b>	<b>110,000</b>	<b>-</b>	<b>0.0%</b>
64.0 - Other Expenses				
64925 - SWRCB Fees	2,000	2,000	-	0.0%
64927 - MRWPA Fees (Stormwater Discharge)	50,000	50,000	-	0.0%
64.0 - Other Expenses Total	52,000	52,000	-	0.0%
<b>5700 - Sun Street ECS Total</b>	<b>185,300</b>	<b>186,300</b>	<b>1,000</b>	<b>0.5%</b>
<b>170 - Transfer Stations Fund Total</b>	<b>2,519,400</b>	<b>2,628,400</b>	<b>109,000</b>	<b>4.3%</b>
<b>190 - Debt Service</b>				
<b>6100 - Debt Service - Interest</b>				
65.0 - Debt Service				
65130 - 2014A Rev Bonds Interest	1,475,200	1,471,500	(3,700)	-0.3%
65140 - 2014B Rev Bonds Interest	107,700	99,800	(7,900)	-7.3%
65150 - Capital One Eq Lease Interest	70,400	47,800	(22,600)	-32.1%
65.0 - Debt Service Total	1,653,300	1,619,100	(34,200)	-2.1%
<b>6100 - Debt Service - Interest Total</b>	<b>1,653,300</b>	<b>1,619,100</b>	<b>(34,200)</b>	<b>-2.1%</b>
<b>6200 - Debt Service - Principal</b>				
65.0 - Debt Service				
65240 - 2014A Rev Bonds Principal		145,000	145,000	#DIV/0!
65240 - 2014B Rev Bonds Principal	325,000	335,000	10,000	3.1%
65250 - Equipment Lease/Purchase	727,300	749,900	22,600	3.1%
65.0 - Debt Service Total	1,052,300	1,229,900	177,600	16.9%
<b>6200 - Debt Service - Principal Total</b>	<b>1,052,300</b>	<b>1,229,900</b>	<b>177,600</b>	<b>16.9%</b>
<b>190 - Debt Service Total</b>	<b>2,705,600</b>	<b>2,849,000</b>	<b>143,400</b>	<b>5.3%</b>
<b>3600 - JR Transfer Station</b>				
<b>3710 - SS Disposal Operations</b>				
63.0 - Contract Services				
63960 - Contingencies	-	-	-	#DIV/0!
63.0 - Contract Services Total	-	-	-	#DIV/0!
<b>3710 - SS Disposal Operations Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>#DIV/0!</b>
<b>3600 - JR Transfer Station Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>#DIV/0!</b>
<b>Grand Total</b>	<b>16,148,000</b>	<b>16,720,000</b>	<b>572,000</b>	<b>3.5%</b>



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**RESOLUTION NO. 2014 - 11**

**A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY  
ADOPTING THE REVISED FINANCIAL POLICIES**

**BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE SALINAS VALLEY SOLID WASTE AUTHORITY**, that the Financial Policies attached hereto as Exhibit "A" are hereby adopted.

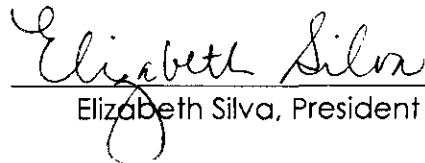
**PASSED AND ADOPTED** by the Board of Directors of the Salinas Valley Solid Waste Authority at the regular meeting duly held on the 17<sup>th</sup> day of April 2014 by the following vote:

AYES: BOARD MEMBERS: ARMENTA, BARRERA, CULLEN, DE LA ROSA, LUTES,  
PEREZ, RODRIGUEZ, SALINAS, SILVA


NOES: BOARD MEMBERS: NONE

ABSENT: BOARD MEMBERS: MORENO

ABSTAIN: BOARD MEMBERS: NONE

  
Elizabeth Silva, President

ATTEST:

  
Elia Zavala, Clerk of the Board

# Salinas Valley Solid Waste Authority

## Financial Policies

### SUMMARY

The SVSWA Board of Directors recognizes their fiduciary responsibility by virtue of their appointment to the Board. In an effort to promote transparency in the fiscal affairs of the Authority and to promote fiscal accountability, it hereby adopts the following financial policies to guide the Authority's finances:

1. Revenues: The Authority will maintain a revenue system that will assure a reliable, equitable, predictable revenue stream to support Authority services.
2. Expenditures: The Authority shall assure fiscal stability and the effective and efficient delivery of services, through the identification of necessary services, establishment of appropriate service levels, and careful administration of the expenditure of available resources.
3. Fund Balance/Reserves: The Authority shall maintain a fund balance at a level sufficient to protect the Authority's creditworthiness as well as its financial position from unforeseeable occurrences or emergencies.
4. Capital Expenditures and Improvements: The Authority shall annually review the state of its capital assets, setting priorities for its replacement and renovation based on needs, funding, alternatives and availability of resources.
5. Debt: The Authority shall utilize debt financing only to provide needed capital equipment and improvements while minimizing the impact of debt payments on current revenues.
6. Investments: The Authority's cash will be invested in such a manner so as to ensure the absolute safety of principal and interest, meet the liquidity needs of the Authority, and achieve the highest possible yield.
7. Grants: The Authority shall seek, apply for and effectively administer federal, state and foundation grants that address the Authority's current priorities and policy objectives.
8. Closure Funding: The Authority shall properly fund all closure and postclosure costs in accordance with California Integrated Waste Management Board (CIWMB) requirements.
9. Fiscal Monitoring: Authority staff shall prepare and present to the Board regular reports that analyze, evaluate and forecast the Authority's financial performance and economic condition.
10. Accounting, Auditing and Financial Reporting: The Authority's accounting, auditing and financial reporting shall comply with prevailing local, state, and federal regulations, as well as current professional principles and practices as promulgated by authoritative bodies.



# Salinas Valley Solid Waste Authority

## Financial Policies

11. Internal Controls: The Authority shall establish and maintain an internal control structure designed to provide reasonable assurance that Authority assets are safeguarded and that the possibilities for material errors in the Authority's financial records are minimized.
12. Operating Budget: The Authority's operating budget will implement the policy decisions of the Board. It will provide a clear picture of the Authority's resources and their use.
13. Capital Assets: The Authority will capitalize all capital assets in accordance with Generally Accepted Accounting Principles so as to maintain proper control of all capital assets.

# Salinas Valley Solid Waste Authority

## Financial Policies

### 1 - REVENUES

The Authority will maintain a revenue system that will assure a reliable, equitable, predictable revenue stream to support Authority services.

#### A. User Fees

The Authority shall establish and collect fees to recover the costs of handling specific items that benefit only specific users. The Authority Board shall determine the appropriate cost recovery level and establish the fees. Where feasible and desirable, the Authority shall seek to recover full direct and indirect costs. User fees shall be reviewed on a regular basis to calculate their full cost recovery levels, to compare them to the current fee structure, and to recommend adjustments where necessary.

#### B. Tipping Fees

Tipping fees shall be set at levels sufficient to cover operating expenditures, meet debt obligations, provide additional funding for capital improvements, and provide adequate levels of working capital. Tipping Fees are not expected to cover depreciation/depletion.

#### C. One Time Revenues

One-time revenues shall be used only for one-time expenditures.

#### D. Revenue Estimates

The Authority shall use a conservative, objective, and analytical approach when preparing revenue estimates. The process shall include analysis of probable economic changes and their impacts on revenues, historical collection rates, and trends in revenues. This approach should reduce the likelihood of actual revenues falling short of budget estimates during the year and thus avoid mid-year service reductions.

#### E. Revenue Collection and Administration

The Authority shall pursue to the full extent allowed by state law all delinquent ratepayers and others overdue in payments to the Authority. Since a revenue should exceed the cost of producing it, the Authority shall strive to control and reduce administrative collection costs.

# Salinas Valley Solid Waste Authority

## Financial Policies

### 2 - EXPENDITURES

The Authority shall assure fiscal stability and the effective and efficient delivery of services, through the identification of necessary services, establishment of appropriate service levels, and careful administration of the expenditure of available resources.

A. Current Funding Basis

The Authority shall operate on a current funding basis. Expenditures shall be budgeted and controlled so as not to exceed current revenues.

B. Avoidance of Operating Deficits

The Authority shall take immediate corrective actions if at any time during the fiscal year expenditure and revenue estimates are such that an operating deficit (i.e., projected expenditures in excess of projected revenues) is projected at year-end. Corrective actions can include a hiring freeze, expenditure reductions, fee increases, or use of fund balance within the Fund Balance/Reserves Policy. Expenditure deferrals into the following fiscal year, short-term loans, or use of one-time revenue sources shall be avoided to balance the budget.

C. Maintenance of Capital Assets

Within the resources available each fiscal year, the Authority shall maintain capital assets and infrastructure at a sufficient level to protect the Authority's investment, to minimize future replacement and maintenance costs, and to continue current service levels.

D. Periodic Program Reviews

The General Manager shall undertake periodic staff and third-party reviews of Authority programs for both efficiency and effectiveness. Privatization and contracting with other governmental agencies will be evaluated as alternative approaches to service delivery. Programs which are determined to be inefficient and/or ineffective shall be reduced in scope or eliminated.

E. Purchasing

The Authority shall make every effort to maximize any discounts offered by creditors/vendors. Staff shall use competitive bidding whenever possible to attain the best possible price on goods and services.

# Salinas Valley Solid Waste Authority

## Financial Policies

### 3 - FUND BALANCE/RESERVES

The Authority shall maintain a fund balance at a level sufficient to protect the Authority's creditworthiness as well as its financial position from unforeseeable emergencies.

#### A. Operating Reserve

The Authority shall strive to maintain an Operating Reserve equal to fifteen percent (15%) of the current year operating expenditures, to provide sufficient reserves for unforeseen occurrences and revenue shortfalls. Operating expenditures for reserve purposes is defined as the total budget less capital project expenditures.

#### B. Funding the Reserves

After completion of the annual audit, any undesignated fund balance will be allocated to reserves using the following methodology:

1. Operating Reserve (20%)
2. Capital Projects Reserve (60%)
3. Environmental Impairment Reserve (20%)

Any allocation outside of the prescribed methodology or transfers between reserves must be approved by the Board.

#### C. Capital Projects Reserve

Due to the capital intensive nature of the Authority's landfill operations the Authority will develop a Capital Projects Reserve for the purpose of funding future capital projects and replacement of existing capital infrastructure in accordance with the Capital Improvements Financial Policies. The target amount of the reserve will be based on the capital needs of the Authority.

#### E. Use of Operating Reserve

The Operating Reserve shall be used only for its designated purpose - emergencies, non-recurring expenditures, or major capital purchases that can not be accommodated through current year savings. Should such use reduce the balance below the appropriate level set as the objective, restoration recommendations will accompany the decision to utilize said reserve.

#### F. Environmental Impairment Reserve

# Salinas Valley Solid Waste Authority

## Financial Policies

Due to the potential release of contaminants that exists with all Municipal Solid Waste landfills, the Authority will strive to fund an Environmental Impairment Reserve for the purpose of responding to a release in a timely manner. The funds can also be used for mitigation or corrective action measures required by CalRecycle.

### G. Annual Review of Reserves

As part of the annual budget process, the Authority will review the target amount and the status of each of the reserves. This will be taken into account as part of the budget development. The goal is to reach the Operating and Environmental Impairment Reserve amounts within a five year period but in no case later than 10 years.

# Salinas Valley Solid Waste Authority

## Financial Policies

### 4 - CAPITAL EXPENDITURES AND IMPROVEMENTS

The Authority shall annually review the state of its capital assets, setting priorities for their replacement and renovation based on needs, funding, alternatives and availability of resources.

#### A. Capital Improvement Plan

The Authority shall prepare a 10-Year Capital Improvement Plan (CIP) which will detail the Authority's capital needs financing requirements. The CIP will be reviewed and approved every two (2) years before discussions of the operating budget take place. It will include budget financing for the first two years. The CAO will develop guidelines for what projects to include in the CIP. All projects, ongoing and proposed, shall be prioritized based on an analysis of current needs and resource availability. For every capital project, all operation, maintenance and replacement costs shall be fully disclosed. The CIP will be in conformance with and support the Authority's major planning documents and 3-year Strategic Plans..

#### B. Capital Improvement Budget

The CIP will be the basis for which projects will be included in the following year's budget. Appropriations will be approved annually using the following criteria:

1. Linkage with needs identified in the Authority's planning documents.
2. Cost/benefit analysis identifying all economic or financial impacts of the project.
3. Identification of available funding resources.

CIP funding will be based on the following priorities:

1. Projects that comply with regulatory requirements.
2. Projects that maintain health and safety standards.
3. Projects that maintain and preserve existing facilities.
4. Projects that replace existing facilities that can no longer be maintained.
5. Projects that improve operations.

#### C. Capital Expenditure Financing

Projects will be financed using the following preferred order:

1. Use current revenues;
2. Use the Capital Projects Reserve;
3. Borrow money through debt issuance.

Debt financing includes revenue bonds, certificates of obligation, lease/purchase agreements, and other obligations permitted to be issued or incurred under California law. Guidelines for assuming debt are set forth in the Debt Policy Statements.

#### D. Capital Projects Reserve Fund

# Salinas Valley Solid Waste Authority

## Financial Policies

A Capital Projects Reserve Fund shall be established and maintained to accumulate funds transferred from the undesignated fund balance. This fund shall only be used to pay for non-routine and one-time capital expenditures such as land and building purchases or construction and maintenance projects with a 10-year life. Expenditures from this Fund shall be aimed at protecting the health and safety of residents, employees and the environment, and protecting the existing assets of the Authority.

### E. Capital Projects Management

The Authority will fund and manage its capital projects in a phased approach. The project phases will become a framework for appropriate decision points and reporting. The phasing will consist of:

1. Conceptual/schematic proposal
2. Preliminary design and cost estimate
3. Engineering and final design
4. Bid administration
5. Acquisition/construction
6. Project closeout

Each project will have a project manager who will prepare the project proposal, ensure that required phases are completed on schedule, authorize all project expenditures, ensure that all regulations and laws are observed, periodically report project status and track project expenditures.

# Salinas Valley Solid Waste Authority

## Financial Policies

### 5 - DEBT

The Authority shall utilize debt financing only to provide needed capital equipment and improvements while minimizing the impact of debt payments on current revenues.

#### A. Use of Debt Financing

The issuance of long-term debt will be only for the acquisition of land, capital improvements or equipment.

Debt financing is not considered appropriate for current operations, maintenance expenses, or for any recurring purposes.

#### B. Conditions for Debt Issuance

The Authority may use long-term debt to finance major equipment acquisition or capital project only if it is established through a cost/benefit analysis that the financial and community benefits of the financing exceed the financing costs. Benefits would include, but not be limited to, the following:

1. Present value benefit: The current cost plus the financing cost is less than the future cost of the project.
2. Maintenance value benefit: The financing cost is less than the maintenance cost of deferring the project.
3. Equity benefit: Financing provides a method of spreading the cost of a facility back to the users of the facility over time.
4. Community benefit: Debt financing of the project enables the Authority to meet an immediate community need.

Debt financing will be used only when project revenues or other identified revenue sources are sufficient to service the debt.

#### C. Debt Structure

The Authority's preference is to issue fixed-rate, long-term debt with level debt service, but variable rate debt or other debt service structure may be considered if an economic advantage is identified for a particular project.

Bond proceeds, for debt service, will be held by an independent bank acting as trustee or paying agent.



# Salinas Valley Solid Waste Authority

## Financial Policies

The Authority's minimum bond rating objective for all debt issues is a Moody's and Standard & Poor's rating of A (upper medium grade). Credit enhancements will be used to achieve higher ratings when there is an economic benefit.

The Authority may retain the following contract advisors for the issuance of debt:

1. Financial Advisor - To be selected, when appropriate, by negotiation to provide financial analysis and advice related to the feasibility and structure of the proposed debt.
2. Bond Counsel - To be selected by negotiation for each debt issue.
3. Underwriters - To be selected by negotiation or competitive bid for each bond issue based upon the proposed structure for each issue.

### D. Call Provisions

Call provisions for bond issues shall be made as short as possible consistent with the lowest interest cost to the Authority. When possible, all bonds shall be callable only at par.

### E. Debt Refunding

Authority staff and the financial advisor shall monitor the municipal bond market for opportunities to obtain interest savings by refunding outstanding debt. As a general rule, the present value savings of a particular refunding should exceed 3.5% of the refunded maturities.

### F. Interest Earnings

Interest earnings received on the investment of bond proceeds shall be used to assist in paying the interest due on bond issues, to the extent permitted by law.

### G. Lease/Purchase Agreements

Over the lifetime of a lease, the total cost to the Authority will generally be higher than purchasing the asset outright. As a result, the use of lease/purchase agreements and certificates of participation in the acquisition of vehicles, equipment and other capital assets shall generally be avoided, particularly if smaller quantities of the capital asset(s) can be purchased on a "pay-as-you-go" basis.

# Salinas Valley Solid Waste Authority

## Financial Policies

### 6 - INVESTMENTS

The Authority's cash will be invested in such a manner so as to insure the absolute safety of principal and interest, meet the liquidity needs of the Authority, and achieve the highest possible yield after meeting the first two requirements.

A. Investment Policy

The Authority Treasurer is both authorized and required to promulgate a written Statement of Investment Policy which shall be presented to the Board annually.

B. Interest Earnings

Interest earned from investments shall be distributed to the operating funds from which the money was provided, with the exception that interest earnings received on the investment of bond proceeds shall be attributed and allocated to those debt service funds responsible for paying the principal and interest due on the particular bond issue.

# Salinas Valley Solid Waste Authority

## Financial Policies

### 7 - GRANTS

The Authority shall seek, apply for and effectively administer federal, state and foundation grants-in-aid that address the Authority's current priorities and policy objectives.

A. Grant Guidelines

The Authority shall apply, and facilitate the application by others, for only those grants that are consistent with the objectives and high priority needs previously identified by the Board. The potential for incurring ongoing costs, to include the assumption of support for grant-funded positions from local revenues, will be considered prior to applying for a grant.

B. Indirect Costs

The Authority shall recover full indirect costs unless the funding agency does not permit it. The Authority may waive or reduce indirect costs if doing so will significantly increase the effectiveness of the grant.

C. Grant Review

All grant submittals shall be reviewed for their cash match requirements, their potential impact on the operating budget, and the extent to which they meet the Authority's policy objectives. Departments shall seek Board approval prior to submission of a grant application. Should time constraints under the grant program make this impossible, the department shall obtain approval to submit an application from the CAO and then, at the earliest feasible time, seek formal Board approval. If there are cash match requirements, the source of funding shall be identified prior to application. An annual report on the status of grant programs and their effectiveness shall also be prepared.

D. Grant Program Termination

The Authority shall terminate grant-funded programs and associated positions when grant funds are no longer available unless alternate funding is identified.

# Salinas Valley Solid Waste Authority

## Financial Policies

### 8 - CLOSURE FUNDING

The Authority shall properly fund all closure and postclosure costs in accordance with CIWMB requirements.

A. Closure Funding

In accordance with CIWMB requirements, the Authority shall annually set aside sufficient funds to fully fund all accrued closure costs liability. These funds will be held in a separate Closure Fund restricted specifically for this purpose.

B. Postclosure Funding

In accordance with the Financial Assurances, the Authority shall fund postclosure costs from future revenues when those costs are incurred. The Authority will not pre-fund postclosure costs in its operating budget. The Authority has entered into Pledge of Revenue with the CIWMB for this purpose.

C. Closure Funding Calculations

The Authority shall, as part of the budget process, annually recalculate the closure costs on a per ton basis. Funds will be transferred on a monthly basis to the Closure funds based on tonnage land-filled. Post closure expense incurred as a result of current fiscal year solid waste disposal will be recorded as an expense on the Authority's financial statements with a corresponding liability.

# Salinas Valley Solid Waste Authority

## Financial Policies

### 9 - FISCAL MONITORING

Authority staff shall prepare and present to the Board regular reports that analyze, evaluate and forecast the Authority's financial performance and economic condition.

A. Financial Status and Performance Reports

Monthly reports comparing expenditures and revenues to current budget, noting the status of fund balances, and outlining any remedial actions necessary to maintain the Authority's financial position shall be prepared for review by the Board.

B. Five-year Forecast of Revenues and Expenditures

A five-year forecast of revenues and expenditures, to include a discussion of major trends affecting the Authority's financial position, shall be prepared in anticipation of the annual budget process. The forecast shall also examine critical issues facing the Authority, economic conditions, and the outlook for the upcoming budget year. The document shall provide insight into the Authority's financial position and alert the Board to potential problem areas requiring attention.

C. Semi-Annual Status Report on Capital Projects

A summary report on the contracts awarded, capital projects completed and the status of the Authority's various capital projects will be prepared at least semi-annually and presented to the Board.

D. Compliance with Board Policy Statements

The Financial Policies will be reviewed annually by the Board and updated, revised or refined as deemed necessary. Policy statements adopted by the Board are guidelines, and occasionally, exceptions may be appropriate and required. However, exceptions to stated policies will be specifically identified, and the need for the exception will be documented and fully explained.

# Salinas Valley Solid Waste Authority

## Financial Policies

### 10 - ACCOUNTING, AUDITING, AND FINANCIAL REPORTING

The Authority's accounting, auditing and financial reporting shall comply with prevailing local, state, and federal regulations, as well as current professional principles and practices as promulgated by authoritative bodies.

A. Conformance to Accounting Principles

The Authority's accounting practices and financial reporting shall conform to generally accepted accounting principles (GAAP) as promulgated by the Governmental Accounting Standards Board (GASB), the American Institute of Certified Public Accountants (AICPA), and the Government Finance Officers Association (GFOA).

B. Popular Reporting

In addition to issuing a comprehensive annual financial report (CAFR) in conformity with GAAP, the Authority shall supplement its CAFR with a simpler, "popular" report designed to assist those residents who need or desire a less detailed overview of the Authority's financial activities. This report should be issued no later than six months after the close of the fiscal year.

# Salinas Valley Solid Waste Authority

## Financial Policies

### 11 - INTERNAL CONTROLS

The Authority shall establish and maintain an internal control structure designed to provide reasonable assurance that Authority assets are safeguarded and that the possibilities for material errors in the Authority's financial records are minimized.

A. Proper Authorizations

Procedures shall be designed, implemented and maintained to ensure that financial transactions and activities are properly reviewed and authorized.

B. Separation of Duties

Job duties will be adequately separated to reduce, to an acceptable level, the opportunities for any person to be in a position to both perpetrate and conceal errors or irregularities in the normal course of assigned duties.

C. Proper Recording

Procedures shall be developed and maintained that will ensure financial transactions and events are properly recorded and that all financial reports may be relied upon as accurate, complete and up-to-date.

D. Access to Assets and Records

Procedures shall be designed and maintained to ensure that adequate safeguards exist over the access to and use of financial assets and records.

E. Independent Checks

Independent checks and audits will be made on staff performance to ensure compliance with established procedures and proper valuation of recorded amounts.

F. Costs and Benefits

Internal control systems and procedures must have an apparent benefit in terms of reducing and/or preventing losses. The cost of implementing and maintaining any control system should be evaluated against the expected benefits to be derived from that system.

# Salinas Valley Solid Waste Authority

## Financial Policies

### 12 - OPERATING BUDGET

The Authority's operating budget will implement the policy decisions of the Board. It will provide a clear picture of the Authority's resources and their use.

#### A. Budget Format

The budget shall provide a complete financial plan of all Authority funds and activities for the ensuing fiscal year and shall be in such form as the Chief Administrative Officer deems desirable or that the Board may require.

The budget shall begin with a clear general summary of its contents. It shall show in detail all estimated revenues, all carry-over fund balances and reserves, and all proposed expenditures, including debt service, for the ensuing fiscal year.

The total of proposed expenditures shall not exceed the total of estimated revenues plus the un-appropriated fund balance, exclusive of reserves, for any fund.

The budget will be organized on a program/service level format.

The budget development process will include the identification and evaluation of policy options for increasing and decreasing service levels.

#### B. Estimated Revenues

The Authority will annually update its revenue forecast to enhance the budgetary decision-making process.

In its budget projections, the Authority will attempt to match current expense to current revenue. If it becomes apparent that revenue shortfalls will create a deficit, efforts will be made first to reduce the deficiency through budgetary reductions.

If appropriate reductions are insufficient, the Board may decide, on an exception basis, to use an appropriate existing reserve, which is in excess of minimum reserve requirements.

#### C. Appropriations

In evaluating the level of appropriations for program enhancements, or reductions, the Authority will apply the following principles in the priority order given:

1. Essential services, which provide for the health and safety of residents will be funded to maintain current dollar levels.
2. The budget will provide for adequate ongoing maintenance of facilities and equipment.
3. Appropriations for program enhancements or reductions will be evaluated on a case-by-case basis rather than across the board.



# Salinas Valley Solid Waste Authority

## Financial Policies

4. When reductions in personnel are necessary to reduce expenditures, they shall be consistent with the Authority Board's established service level priorities and, when possible, shall be accomplished through normal attrition.
5. Programs, which are self-supported by special revenues or fees, shall be separately evaluated.

Prior to the Authority Board making any supplemental appropriation, the CAO or Finance Manager shall certify that funds in excess of those estimated in the budget are available for appropriation. Any such supplemental appropriations shall be made for the fiscal year by Board action up to the amount of any excess.

Appropriations may be reduced any time during the fiscal year by the Authority Board upon recommendation of the CAO. When appropriation reductions are recommended, the CAO shall provide specific recommendations to the Board, indicating the estimated amount of the reduction, any remedial actions taken, and recommendations as to any other steps to be taken.

The CAO may transfer appropriations between divisions, and division managers may transfer appropriations between programs and accounts within their individual divisions, but only the Board by resolution may appropriate funds from reserves or fund balances.

All appropriations, except for Capital Improvement Program and Grant Programs appropriations, shall lapse at the end of the fiscal year to the extent that they have not been expended or encumbered. An appropriation in the Capital Improvement Program shall continue in force until expended, revised, or cancelled.

The Authority will endeavor to budget an appropriated contingency account in all Divisions operating budget equal to one percent of the total Operating Budget to meet changing operational requirements during the fiscal year.

# Salinas Valley Solid Waste Authority

## Financial Policies

### 13 - CAPITAL ASSETS

The Authority will capitalize all capital assets in accordance with Generally Accepted Accounting Principles so as to maintain proper control of all capital assets.

A. Overview – The Finance Division will maintain a capital asset management system that will meet external financial reporting requirements and the needs of the Authority in line with these policies.

1. Capital assets are recorded as expenditures in governmental funds at the time the assets are received and the liability is incurred. These assets will be capitalized at cost on the government wide financial statements. Enterprise fixed assets are recorded as assets within the fund when purchased and a liability is incurred.
- i. GASB 34 defines Capital Assets as land, improvements to land, easements, buildings, building improvements, vehicles, machinery, equipment, works of art and historical treasures, infrastructure, and all other tangible or intangible assets that are used in operations and that have initial useful lives extending beyond a single reporting period.
- ii. GASB 34 defines Infrastructure Assets as long-lived capital assets that normally are stationary in nature and normally can be preserved for a significantly greater number of years than most capital assets. Examples include roads, bridges, tunnels, drainage systems, water and sewer systems, dams and lighting systems. Buildings that are an ancillary part of a network of infrastructure assets are included.

The Authority uses the most current edition of GOVERNMENTAL ACCOUNTING, AUDITING, AND FINANCIAL REPORTING (GAAFR) published by the Government Finance Officers Association (GFOA) as its authoritative guide in setting policy and establishing accounting procedures regarding capital assets.

B. Capitalization – Generally all capital assets with an original cost of \$25,000 or more will be capitalized (recorded as an asset on the balance sheet versus expensing the item). Infrastructure Assets with an original cost of \$150,000 or more will be capitalized. This capitalization policy addresses financial reporting, not control. The Authority follows the GFOA recommended practices for establishing capitalization thresholds. Specific capitalization requirements are described as follows:

1. The asset must cost \$25,000 or more.
2. The asset must have a useful life of two (2) or more years.
3. The capitalization threshold is applied to individual units of capital assets rather than groups. For example, ten items purchased for \$10,000 each will not be capitalized even though the total (\$100,000) exceeds the threshold of \$25,000.
4. For purposes of capitalization, the threshold will generally not be applied to components of capital assets. For example a keyboard, monitor and central processing unit purchased as components of a computer system will not be evaluated individually against the capitalization threshold. The entire computer system will be treated as a single asset. The capitalization threshold will be applied to a network if all component parts are required to make the asset

# Salinas Valley Solid Waste Authority

## Financial Policies

functional.

5. Repairs to existing capital assets will generally not be subject to capitalization unless the repair extends the useful life of the asset. In this case the repair represents an improvement and is subject to the requirements described number 6 below.
6. Improvements to existing capital assets will be presumed by definition to extend the useful life of the related capital asset and therefore will be subject to capitalization if the cost exceeds \$5,000.
7. Capital projects will be capitalized as "construction in progress" until completed. Personal computers will not be capitalized:

### C. Leased Assets-

Operating leased assets are usually short term and cancelable at anytime. The recording of an operating lease as a fixed asset is not required because the item is not purchased.

Capital leases will be capitalized if one or more of the following criteria are met and the chance of cancellation is low:

- a. Ownership is transferred by the end of the lease term
- b. The lease contains a bargain purchase option
- c. The lease term is greater than or equal to 75 percent of the asset's service life
- d. The present value of the minimum lease payment is greater than or equal to ninety percent (90%) of the fair market value of the asset at the inception of the lease.

Capital lease items are capitalized at the beginning of the lease period, regardless of when the title transfers. Capital leases are recorded at net present value of lease payments.

- D. Capital Asset Recording - It is the responsibility of the Finance Division to record, monitor and inventory all fixed assets. Each division will assign appropriate staff members to respond to verification, inventories, and filling out the necessary forms for recording transfers, dispositions or retired fixed assets.

- E. Acquisition of Capital Assets - Fixed assets may be acquired through direct purchase, lease-purchase or capital lease, construction, eminent domain, donations, and gifts.

When a capital asset is acquired the funding source will be identified.

If funds are provided by a specific funding source, a record will be made of that specific source such as:

- ❖ Bond Proceeds
- ❖ State Grants

- F. Measuring the Cost and/or Value - Capital assets are recorded at their "historical cost", which is the original cost of the assets. Donations accepted by the Authority will be valued at the fair market value at the time of donation. Costs include purchase price (less discounts) and any other reasonable and necessary costs incurred to place the asset in its intended location and prepare it for service. Costs could include the following:

# Salinas Valley Solid Waste Authority

## Financial Policies

Sales Tax  
Freight charges  
Legal and title fees  
Closing costs  
Appraisal and negotiation fees  
Surveying fees  
Land-preparation costs  
Demolition costs  
Relocation costs  
Architect and accounting fees  
Insurance premiums and interest costs during construction

- G. Establishing Cost in the Absence of Historical Records - According to the GASB 34, an estimate of the original cost is allowable. Standard costing is one method of estimating historical cost using a known average installed cost for a like unit at the estimated date of acquisition. Another recognized method is normal costing wherein an estimate of historical cost is based on current cost of reproduction new indexed by a reciprocal factor of the price increase of a specific item or classification from the appraisal date to the estimated date acquired. When necessary the Authority will use whichever method gives the most reasonable amount based on available information.
- H. Recording Costs Incurred After Acquisition - Expenditures/expenses for replacing a component part of an asset are not capitalized. However, expenditures/expenses that either enhance a capital asset's functionality (effectiveness or efficiency), or that extend a capital asset's expected useful life are capitalized. For example, periodically slurry sealing a street would be treated as a repair (the cost would not be capitalized), while an overlay or reconstruction would be capitalized. Adding a new lane constitutes an addition and would therefore also be capitalized.
- I. Disposition or Retirement of Fixed Assets - It is the Authority's policy that divisions wishing to dispose of surplus, damaged or inoperative equipment must notify the Finance Division.
- The Authority will conduct public auctions, as necessary, for the purpose of disposing of surplus property. Auctions will be conducted by the Finance Division. The original cost less depreciation will then be removed from the Authority's capital asset management system.
- J. Transfer of Assets - The transfer of fixed assets between divisions requires notification to the Finance Department.
- K. Depreciation - In accordance with GASB Statement No. 34 the Authority will record depreciation expense on all capital assets, except for inexhaustible assets.
- The Authority will use straight-line depreciation using the half-year convention or mid month as appropriate. Depreciation will be calculated for half a year in the year of acquisition and the year of disposition. Depreciation will be calculated over the estimated useful life of the asset.
- L. Recommended Lives - The Authority follows GFOA Recommended Practices when establishing recommended lives for capitalized assets. In accordance with GASB 34 the Authority will rely on "general guidelines obtained from professional or industry organizations." In particular the Authority will rely on estimated useful lives published by GFOA. If the life of a particular asset is estimated to be different than these guidelines, it

# Salinas Valley Solid Waste Authority

## Financial Policies

may be changed. The following is a summary for the estimated useful lives:

<u>Asset Class</u>	<u>Useful Life</u>
Buildings	20 to 50 years
Improvements	15 to 45 years
Infrastructure	20 to 50 years
Equipment and Machinery	5 to 20 years

- M. Control of Assets – In accordance with GFOA Recommended Practice the Authority will exercise control over the non-capitalized tangible capital-type items by establishing and maintaining adequate control procedures at the division level. The Authority's capitalization threshold of \$5,000 meets financial reporting needs and is not designed for nor particularly suited to maintain control over lower cost capital assets. It is the responsibility of each division to maintain inventories of lower-cost capital assets to ensure adequate control and safekeeping of these assets.
- N. Maintenance Schedules - The Authority shall develop and implement maintenance and replacement schedules with a goal of maximizing the useful life of all assets. The schedules shall include estimates of annual maintenance and/or replacement funding required for each asset.
- O. Maintenance Funding - The Authority shall identify specific sources of funds for the annual maintenance or replacement of each asset. Whenever possible, the maintenance or replacement funding shall be identified from a source other than the Authority General Fund. The Authority shall endeavor to set aside, on an annual basis, one and one-half percent (1½%) of its Operating Budget to provide for on-going maintenance and required replacement of assets that cannot be reasonably funded from other sources.
- Q. Inventorying – The Authority will follow the GFOA recommended practice of performing a physical inventory of its capitalized capital assets, either simultaneously or on a rotating basis, so that all capital assets are physically accounted for at least once every five years.
- R. Tagging – The Authority will tag only moveable equipment with a value of \$5,000 or higher. Rolling stock items will not be tagged. They will be identified by the VIN number. The Finance department will be responsible for tagging equipment.



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## RESOLUTION NO. 2017 –

### A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY APPROVING THE DISPOSAL AND SERVICE FEES EFFECTIVE JULY 1, 2017

**WHEREAS** the Board of Directors of the Salinas Valley Solid Waste Authority held a public hearing on March 16, 2017 to review the disposal fees and rates for FY 2017-18; and,

**WHEREAS** due to an increased tonnage projection, no increase in the solid waste tipping fee is necessary to cover the cost of operations, State mandates and fees, and capital improvement costs; and

**WHEREAS** an increase of \$90,800 in the AB939 service fee on franchise haulers is necessary to cover the addition of a Diversion Worker I at Sun Street Transfer Station from increased construction and demolition material management; and

**WHEREAS** said AB939 fee will be calculated as the full cost of AB939 services, less offsetting revenue and will be allocated to franchise haulers based upon their proportionate share of landfilled tonnage in the previous three fiscal years; and

**WHEREAS**, a \$0.50 per ton increase in the Franchise Transportation Surcharge is necessary to pay for the transportation of Franchise Waste; and

**WHEREAS**, other minor adjustments are necessary to the rate schedule;

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Directors of the Salinas Valley Solid Waste Authority that the Disposal Fees and Rates Schedule attached hereto as "Exhibit A" is hereby approved to become effective July 1, 2017.

**BE IT FURTHER RESOLVED** that the General Manager/CAO is hereby authorized to make adjustments to the Disposal Fees and Rates Schedule on a case by case basis for recyclable/diverted materials where there is a clear benefit to the Authority or when there is an instance or a situation not covered by the Disposal Fees and Rates Schedule. In such instances, the Board of Directors will be notified at the next scheduled meeting.

**PASSED AND ADOPTED** by the Board of Directors of the Salinas Valley Solid Waste Authority at a meeting duly held on the 17th day of March 2017, by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

ATTEST:

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Simón Salinas, President

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Erika J. Trujillo, Clerk of the Board

**SALINAS VALLEY SOLID WASTE AUTHORITY**

**PROPOSED DISPOSAL AND SERVICE FEES**

Effective July 1, 2017

Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.

	Current Fee or Rate		Proposed Changes
LANDFILLED MATERIALS			
Franchise Haulers (Class III Solid Waste)	\$	68.50 Per Ton	
Self Haul Loads at all Sites			
Minimum charge per load (up to 500 lbs.)	\$	15.50 Per Load	\$ 16.00 Per Load
Loads weighing between 501 and 999 lbs.	\$	31.00 Per Load	\$ 32.00 Per Load
Loads weighing 1,000 lbs. and above	\$	68.50 Per Ton	
Fumigation or Mulch Plastic/Drip Tape - Johnson Canyon only			
Loads weighing 500 lbs. or less	\$	18.75 Per Load	
Loads weighing between 501 and 999 lbs.	\$	37.50 Per Load	
Loads weighing 1,000 pounds and above	\$	75.00 Per Ton	
Nonfriable Asbestos	\$	90.00 Per Ton	
Up to 1 cubic yard w/o pre-approval) wetted and double bagged			
Special Handling Charge (in addition to cost per ton) - Johnson Canyon only			
Remediated Soil Handling	\$	100.00 Each	
Certified Burials (under 20' trailer)	\$	105.00 Each	
Certified Burials (20' and over trailer)	\$	210.00 Each	
Special Handling Charge (in addition to cost per ton)			
Unloading Assistance (Per Person, 1 hour minimum)	\$	75.00 Hour	
Pull Off / Push Off Assistance	\$	50.00 Each	
Tarps	\$	10.00 Each	
Untarped Loads		Additional 50% of the Required Fee	
Compost Bins	\$	49.95 Each	
*Soil (Loaded by the Customer) - Johnson Canyon	\$	1.00 Per Cubic Yard Up to 500 C.Y.	

**AB939 Fees**

AB939 Fees Total	\$	2,228,900 Annual	\$ 2,319,700 Annual
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Fee is charged to franchise haulers based on prior three years of tonnage:  
Fee allocation is as follows:

	FY 2013-14	FY 2014-15	FY 2015-16	Total Tonnage FYE 2014-16	Allocation Percentage	Annual AB939 Fee	Monthly AB939 Fee
Salinas	91,878	91,965	91,518	275,361	63.4%	1,471,169	122,597
Monterey	28,988	29,987	32,367	91,342	21.0%	488,012	40,668
Tri Cities (Combined)	15,071	15,071	15,071	45,213	10.4%	241,559	
Soledad							8,425
Greenfield							7,839
Gonzales							3,866
King City	7,422	7,422	7,422	22,266	5.1%	118,960	9,913
	<u>143,359</u>	<u>144,445</u>	<u>146,378</u>	<u>434,182</u>	100.0%	<u>2,319,700</u>	<u>193,308</u>



**SALINAS VALLEY SOLID WASTE AUTHORITY**

**PROPOSED DISPOSAL AND SERVICE FEES**

Effective July 1, 2017

Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.

	<b>Current Fee or Rate</b>	<b>Proposed Changes</b>
<b><u>SOURCE SEPARATED DIVERTIBLE MATERIALS</u></b>		
<b><u>Cardboard</u></b>	No Charge	
<b><u>Recyclable plastic and glass containers, aluminum and paper</u></b>	No Charge	
<b><u>Metal including appliances without freon</u></b>	No Charge	
<b><u>Construction and Demolition materials</u></b>		
Clean Construction & Demolition	\$ 58.00 Per Ton	
Minimum charge per load (up to 500 lbs.)	\$ 14.50 Per Load	
Loads weighing between 501 and 999 lbs.	\$ 29.00 Per Load	
Loads weighing 1,000 lbs. and above	\$ 58.00 Per Ton	
<b><u>Mattresses and box springs (in recyclable condition)</u></b>		
Mattresses and Box Springs (5 or less)	No Charge	
Mattresses and Box Springs (6 or more)	\$ 5.00 Each	
<b><u>Green waste and Wood</u></b>		
Minimum charge up to 500 lbs.	\$ 10.00 Per Load	
Loads weighing between 501 and 999 lbs.	\$ 17.00 Per Load	
Loads weighing 1,000 lbs. and above	\$ 33.50 Per Ton	
Wood Stumps (3 feet and over in diameter) & Tree limbs	\$ 68.50 Per Ton	
<b><u>Green waste Contamination</u></b>		
Curbside Truck, 2-3.5 cubic yards of contamination	\$ 125.00 per load	
Curbside Truck, 3.6-6 cubic yards of contamination	\$ 210.00 per load	
Curbside Truck, more than 6 cubic yards of contamination	\$ 255.00 per load	
Transfer Truck, 7-8.5 cubic yards of contamination	\$ 125.00 per load	
Transfer Truck, 8.6-10 cubic yards of contamination	\$ 210.00 per load	
Transfer Truck, more than 10 yards of contamination	\$ 255.00 per load	
<b><u>Soil and Aggregate (Johnson Canyon Landfill only)</u></b>		
Clean Fill Dirt (up to 10 c.y. without pre-approval)	\$ 12.00 Per Ton	\$ 14.00 Per Ton
Asphalt (suitable for road base)	\$ 1.00 Per Ton	
Concrete (suitable for road base - no rebar)	\$ 1.00 Per Ton	
Concrete with rebar/pipe	\$ 10.00 Per Ton	
<b><u>Biosolids/Alternative Daily Cover (Johnson Canyon Landfill only and subject to pre-approval)</u></b>	\$ 28.00 Per Ton	
<b><u>Tires (without rims only)</u></b>		
Auto/Light Truck Tires less than 42"	\$ 2.00 Each	
Auto/Light Truck Tires more than 42"	\$ 10.00 Each	
Commercial Tires	\$ 75.00 Each	
Equipment Tires	\$ 150.00 Each	
Altered Tires (split, sliced, quartered)	\$ 68.50 Per Ton	

**SALINAS VALLEY SOLID WASTE AUTHORITY**

**PROPOSED DISPOSAL AND SERVICE FEES**

Effective July 1, 2017

**Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.**

	<b>Current Fee or Rate</b>	<b>Proposed Changes</b>
<b><u>HOUSEHOLD HAZARDOUS WASTE AT COLLECTION FACILITIES</u></b>		
All commercial customers		
Households outside the Authority's service area		
<b>Minimum charge \$1.50 per lb.</b>		
Absorbent	\$ 1.50 Per Lb.	
Absorbent	\$ 8.00 Per Bag	
Acids/Bases	\$ 1.50 Per Lb.	
Aerosols	\$ 1.25 Per Can	
Antifreeze	\$ 1.50 Per Lb.	
Environmentally Hazardous Substances (Reactive and Solvents)	\$ 5.00 Per Lb.	
Flammable Liquids	\$ 1.50 Per Lb.	
Flammable Sludge	\$ 1.50 Per Lb.	
Motor Oil - contaminated	\$ 1.50 Per Lb.	
Oil Filters (autos and small trucks)	\$ 1.50 Each	
Oil Filters (trucks and equipment)	\$ 10.00 Each	
Oxidizers	\$ 1.50 Per Lb.	
Paint and Paint Related Materials	\$ 1.50 Per Lb.	
Pesticides	\$ 1.50 Per Lb.	
Toxic Solids	\$ 1.50 Per Lb.	
Household Hazardous Waste (HHW) Clean-up Service Fee (1 hour minimum)	\$ 75.00 Per Hour of Labor	
Household Hazardous Waste (HHW) Sorting Fee	\$ 25.00 Per customer	
<b><u>Appliances and Air Conditioners</u></b>		
Without refrigerant	No Charge	
With refrigerant	\$ 15.00 Each	
<b><u>Gas Cylinders (Propane, helium, fire extinguishers only)</u></b>		
Must be empty with valve open		
1 liter	\$ 1.50 Each	
5 gallons	\$ 8.00 Each	
<b><u>Sharps Disposal (from residences only)</u></b>		
Used needles and lancets (in an approved container)	No Charge	
<b><u>Sharps Containers (for household use)</u></b>		
3 Quart Container	\$ 5.00 Each	

**SALINAS VALLEY SOLID WASTE AUTHORITY**

**PROPOSED DISPOSAL AND SERVICE FEES**

Effective July 1, 2017

**Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.**

**Current  
Fee or Rate**

**Proposed  
Changes**

**UNIVERSAL WASTE AT HHW COLLECTION FACILITIES**

**Minimum charge \$1.50 per pound**

**Batteries**

Alkaline or Rechargeable A, AA, AAA, B, C, D and 6 volt  
Nickel-Cadmium, Lithium, Silver Oxide-Hydride Cells,  
Lead Gel Cells, Nickel-Metal, and Lithium

\$ 1.50 Per Lb.

UPS/Automobile and Light Truck Batteries

No Charge

CRT (televisions and computer monitors)

No Charge

Cell Phones

No Charge

Computers, keyboard and printers

No Charge

Copiers, mimeographs, facsimile machines

No Charge

Compact Fluorescent Bulbs

\$ 1.50 Per Lb.

Fluorescent Lamps

\$ 1.50 Per Lb.

Halogen, High Pressure Sodium Tubes

\$ 1.50 Per Lb.

Fluorescent Ballasts (PCB)

\$ 2.00 Per Lb.

Kitchen appliances: microwaves, toaster, toaster ovens

No Charge

Mercury

\$ 7.00 Per Lb.

Mercury thermostats, thermometers or switches

\$ 1.00 Each

Toner, developer, ink cartridges (office use)

\$ 1.50 Per Lb.

Toner and developer (industrial use)

\$ 1.50 Per Lb.

**ADMINISTRATIVE & SPECIAL FEES**

Franchise Transportation Surcharge

\$ 17.00 Per Ton

**\$ 17.50 Per Ton**

Agenda Packets for Board or Executive Committee

\$ 116.00 Annually

Agendas Only

\$ 26.00 Annually

Agendas Only for Public Agencies

\$ 18.00 Annually

Reproduction of Public Records

\$ 0.10 Per Page

Copies of Weight Tags

\$ 20.00 Each

Returned Check Fee

\$ 25.00 Each

Finance Charge on accounts 30+ Days Past Due

1.5% per mo., 18% annually  
Actual Cost

Media duplication for disks, cds, tapes

\$5.00 Min. Each

Actual Cost

Plans & Specifications for Construction Projects

\$15.00 Min. Per Set

Actual Cost

Full Size Plans for Construction Projects

\$15.00 Min Per Set



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## RESOLUTION NO. 2017 –

### A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY APPROVING THE OPERATING BUDGET, THE PERSONNEL ALLOCATION AND SALARY SCHEDULE FOR FY 2017-18

**WHEREAS**, on January 19, 2017, the Board of Directors of the Salinas Valley Solid Waste Authority provided staff direction for preparation of the proposed operating budget; and,

**WHEREAS**, on February 16, 2017, the Board of Directors of the Salinas Valley Solid Waste Authority reviewed the proposed operating budget; and,

**WHEREAS**, the Board held a public hearing on March 16, 2017, to discuss the proposed FY 2017-18 rates; and,

**WHEREAS**, on March 16, 2017, the Board approved an increase of \$90,800 in the AB939 Service Fee, a \$.50 increase to the franchise transportation surcharge, as well as other minor adjustments to the rate schedule;

**NOW THEREFORE BE IT RESOLVED**, by the Board of Directors of the Salinas Valley Solid Waste Authority, that the Operating Budget for Fiscal Year 2017-18, attached hereto as "Exhibit A" is hereby approved to become effective July 1, 2017; and,

**BE IT FURTHER RESOLVED**, that the Personnel Allocation attached hereto as "Exhibit B" and the Salary Schedule attached hereto as "Exhibit C" are hereby approved to become effective July 1, 2017; and

**BE IT FURTHER RESOLVED**, that the General Manager/CAO is hereby authorized to implement the budget in accordance with the Authority's financial policies.

**PASSED AND ADOPTED** by the Board of Directors of the Salinas Valley Solid Waste Authority at a meeting duly held on the 16th day of March 2017, by the following vote:

AYES: BOARD MEMBERS:

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

ATTEST:

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Simón Salinas, President

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Erika J. Trujillo, Clerk of the Board



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**SALINAS VALLEY RECYCLES  
PERSONNEL ALLOCATION  
EFFECTIVE DATE 07/01/2017**

Program and Position	15-16 Approved 05/20/15	15-16 Approved 09/17/15	15-16 Approved 11/19/15	16-17 Approved 07/01/16	16-17 Approved 8/22/16	16-17 Approved 11/01/16	17-18 Proposed 07/01/2017
<b>Administration</b>							
General Manager/CAO	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Assistant General Manager	-	-	1.0	**	**	**	**
Human Resources/Organizational Development Mgr	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Clerk of the Board	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Human Resources Generalist	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Administrative Support Assistant II	2.0	2.0	2.0	2.0	2.0	-	-
Administrative Support Assistant I	1.0	1.0	1.0	1.0	1.0	-	-
Administrative Support Assistant I/II	-	-	-	-	-	3.0	3.0
<b>Total Administration</b>	<b>7.0</b>	<b>7.0</b>	<b>8.0</b>	<b>7.0</b>	<b>7.0</b>	<b>7.0</b>	<b>7.0</b>
<b>Finance</b>							
Finance Manager	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Business Services Supervisor	-	-	-	-	-	-	-
Accountant	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Accounting Technician I	1.0	1.0	1.0	1.0	1.0	-	-
Accounting Technician I/II	-	-	-	-	-	1.0	1.0
Administrative Support Assistant II	-	-	-	-	-	-	-
<b>Total Finance</b>	<b>3.0</b>	<b>3.0</b>	<b>3.0</b>	<b>3.0</b>	<b>3.0</b>	<b>3.0</b>	<b>3.0</b>
<b>Resource Recovery</b>							
Diversion Manager	1.0	1.0	-	1.0	1.0	-	-
Resource Recovery Manager	-	-	-	-	-	1.0	1.0
Recycling Coordinator	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Contracts & Grants Analyst	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Resource Recovery Technician I	2.0	2.0	2.0	2.0	2.0	-	-
Resource Recovery Technician I/II	-	-	-	-	-	2.0	2.0
Marketing Intern	-	-	-	-	-	0.5	0.5
<b>Total Resource Recovery</b>	<b>5.0</b>	<b>5.0</b>	<b>4.0</b>	<b>5.0</b>	<b>5.0</b>	<b>5.5</b>	<b>5.5</b>
<b>Engineering</b>							
Authority Engineer	1.0	1.0	1.0	-	-	-	-
Engineering and Environmental Compliance Manager	-	-	1.0	1.0	1.0	1.0	1.0
<b>Total Engineering</b>	<b>1.0</b>	<b>1.0</b>	<b>2.0</b>	<b>1.0</b>	<b>1.0</b>	<b>1.0</b>	<b>1.0</b>
<b>Operations</b>							
Operations Manager	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Field Operations Supervisor I	2.0	2.0	2.0	2.0	2.0	2.0	2.0
Solid Waste Technician I	1.0	1.0	1.0	1.0	1.0	-	-
Solid Waste Technician I/II	-	-	-	-	-	1.0	1.0
Household Hazardous Waste Technician	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Equipment Operator/Driver/Lead	1.0	2.0	2.0	2.0	2.0	2.0	2.0
Heavy Equipment Operator/Lead	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Equipment Operator/Driver	6.0	5.0	5.0	5.0	6.0	6.0	7.0
Heavy Equipment Operator	3.0	3.0	3.0	3.0	3.0	3.0	3.0
HHW Maintenance Worker II	3.0	3.0	3.0	3.0	3.0	-	-
HHW Maintenance Worker I/II	-	-	-	-	-	3.0	3.0
Scalehouse Cashier	4.0	4.0	4.0	4.0	4.0	4.0	4.0
Diversion Worker I	6.0	6.0	6.0	6.0	8.0	-	-
Diversion Worker II	2.0	2.0	2.0	2.0	3.0	-	-
Diversion Worker I/II	-	-	-	-	-	11.0	12.0
<b>Total Operations</b>	<b>31.0</b>	<b>31.0</b>	<b>31.0</b>	<b>31.0</b>	<b>35.0</b>	<b>35.0</b>	<b>37.0</b>
<b>Frozen Positions</b>							
Business Services Supervisor	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Diversion Driver	2.0	2.0	2.0	2.0	2.0	2.0	2.0
<b>Total Frozen Positions</b>	<b>3.0</b>	<b>3.0</b>	<b>3.0</b>	<b>3.0</b>	<b>3.0</b>	<b>3.0</b>	<b>3.0</b>
<b>Total Full Time Equivalents</b>	<b>50.0</b>	<b>50.0</b>	<b>51.0</b>	<b>50.0</b>	<b>54.0</b>	<b>54.5</b>	<b>56.5</b>

\*\* The Assistant General Manager position and duties are assigned to a Division Manager by the GM. Currently this assignment is being held by the Operations Manager.



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SALINAS VALLEY SOLID WASTE AUTHORITY  
SALARY SCHEDULE  
EFFECTIVE July 1, 2017

POSITION												
SALARY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	
1.0	Hourly	8,740	8,959	9,183	9,413	9,648	9,889	10,136	10,389	10,649	10,915	11,133
	Bi-Weekly	699.20	716.72	734.64	753.04	771.84	791.12	810.88	831.12	851.92	873.20	890.64
	Monthly	1,514.93	1,552.89	1,591.72	1,631.59	1,672.32	1,714.09	1,756.91	1,800.76	1,845.83	1,891.93	1,929.72
	Annual	18,179.20	18,634.72	19,100.64	19,579.04	20,067.84	20,569.12	21,082.88	21,609.12	22,149.92	22,703.20	23,156.64
1.5	Hourly	8,959	9,183	9,413	9,648	9,889	10,136	10,389	10,649	10,915	11,188	11,412
	Bi-Weekly	716.72	734.64	753.04	771.84	791.12	810.88	831.12	851.92	873.20	895.04	912.96
	Monthly	1,552.89	1,591.72	1,631.59	1,672.32	1,714.09	1,756.91	1,800.76	1,845.83	1,891.93	1,939.25	1,978.08
	Annual	18,634.72	19,100.64	19,579.04	20,067.84	20,569.12	21,082.88	21,609.12	22,149.92	22,703.20	23,271.04	23,736.96
2.0	Hourly	9,183	9,413	9,648	9,889	10,136	10,389	10,649	10,915	11,188	11,468	11,697
	Bi-Weekly	734.64	753.04	771.84	791.12	810.88	831.12	851.92	873.20	895.04	917.44	935.76
	Monthly	1,591.72	1,631.59	1,672.32	1,714.09	1,756.91	1,800.76	1,845.83	1,891.93	1,939.25	1,987.79	2,027.48
	Annual	19,100.64	19,579.04	20,067.84	20,569.12	21,082.88	21,609.12	22,149.92	22,703.20	23,271.04	23,853.44	24,329.76
2.5	Hourly	9,413	9,648	9,889	10,136	10,389	10,649	10,915	11,188	11,468	11,755	11,990
	Bi-Weekly	753.04	771.84	791.12	810.88	831.12	851.92	873.20	895.04	917.44	940.40	959.20
	Monthly	1,631.59	1,672.32	1,714.09	1,756.91	1,800.76	1,845.83	1,891.93	1,939.25	1,987.79	2,037.53	2,078.27
	Annual	19,579.04	20,067.84	20,569.12	21,082.88	21,609.12	22,149.92	22,703.20	23,271.04	23,853.44	24,450.40	24,939.20
3.0	Hourly	9,648	9,889	10,136	10,389	10,649	10,915	11,188	11,468	11,755	12,049	12,290
	Bi-Weekly	771.84	791.12	810.88	831.12	851.92	873.20	895.04	917.44	940.40	963.92	983.20
	Monthly	1,672.32	1,714.09	1,756.91	1,800.76	1,845.83	1,891.93	1,939.25	1,987.79	2,037.53	2,088.49	2,130.27
	Annual	20,067.84	20,569.12	21,082.88	21,609.12	22,149.92	22,703.20	23,271.04	23,853.44	24,450.40	25,061.92	25,563.20
3.5	Hourly	9,889	10,136	10,389	10,649	10,915	11,188	11,468	11,755	12,049	12,350	12,597
	Bi-Weekly	791.12	810.88	831.12	851.92	873.20	895.04	917.44	940.40	963.92	988.00	1,007.76
	Monthly	1,714.09	1,756.91	1,800.76	1,845.83	1,891.93	1,939.25	1,987.79	2,037.53	2,088.49	2,140.67	2,183.48
	Annual	20,569.12	21,082.88	21,609.12	22,149.92	22,703.20	23,271.04	23,853.44	24,450.40	25,061.92	25,688.00	26,201.76
4.0	Hourly	10,136	10,389	10,649	10,915	11,188	11,468	11,755	12,049	12,350	12,659	12,912
	Bi-Weekly	810.88	831.12	851.92	873.20	895.04	917.44	940.40	963.92	988.00	1,012.72	1,032.96
	Monthly	1,756.91	1,800.76	1,845.83	1,891.93	1,939.25	1,987.79	2,037.53	2,088.49	2,140.67	2,194.23	2,238.08
	Annual	21,082.88	21,609.12	22,149.92	22,703.20	23,271.04	23,853.44	24,450.40	25,061.92	25,688.00	26,330.72	26,856.96
4.5	Hourly	10,389	10,649	10,915	11,188	11,468	11,755	12,049	12,350	12,659	12,975	13,235
	Bi-Weekly	831.12	851.92	873.20	895.04	917.44	940.40	963.92	988.00	1,012.72	1,038.00	1,058.80
	Monthly	1,800.76	1,845.83	1,891.93	1,939.25	1,987.79	2,037.53	2,088.49	2,140.67	2,194.23	2,249.00	2,294.07
	Annual	21,609.12	22,149.92	22,703.20	23,271.04	23,853.44	24,450.40	25,061.92	25,688.00	26,330.72	26,988.00	27,528.80
5.0	Hourly	10,649	10,915	11,188	11,468	11,755	12,049	12,350	12,659	12,975	13,299	13,565
	Bi-Weekly	851.92	873.20	895.04	917.44	940.40	963.92	988.00	1,012.72	1,038.00	1,063.92	1,085.20
	Monthly	1,845.83	1,891.93	1,939.25	1,987.79	2,037.53	2,088.49	2,140.67	2,194.23	2,249.00	2,305.16	2,351.27
	Annual	22,149.92	22,703.20	23,271.04	23,853.44	24,450.40	25,061.92	25,688.00	26,330.72	26,988.00	27,661.92	28,216.20

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SALINAS VALLEY SOLID WASTE AUTHORITY  
SALARY SCHEDULE  
EFFECTIVE July 1, 2017

POSITION		SALARY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
5.5	Hourly		10,915	11,188	11,468	11,755	12,049	12,350	12,659	12,975	13,299	13,631	13,904
	Bi-Weekly		873.20	895.04	917.44	940.40	963.92	988.00	1,012.72	1,038.00	1,063.92	1,090.48	1,112.32
	Monthly		1,891.93	1,939.25	1,987.79	2,037.53	2,088.49	2,140.67	2,194.23	2,249.00	2,305.16	2,362.71	2,410.03
	Annual		22,703.20	23,271.04	23,853.44	24,450.40	25,061.92	25,688.00	26,330.72	26,988.00	27,661.92	28,352.48	28,920.32
6.0	Hourly		11,188	11,468	11,755	12,049	12,350	12,659	12,975	13,299	13,631	13,972	14,251
	Bi-Weekly		895.04	917.44	940.40	963.92	988.00	1,012.72	1,038.00	1,063.92	1,090.48	1,117.76	1,140.08
	Monthly		1,939.25	1,987.79	2,037.53	2,088.49	2,140.67	2,194.23	2,249.00	2,305.16	2,362.71	2,421.81	2,470.17
	Annual		23,271.04	23,853.44	24,450.40	25,061.92	25,688.00	26,330.72	26,988.00	27,661.92	28,352.48	29,061.76	29,642.08
6.5	Hourly		11,468	11,755	12,049	12,350	12,659	12,975	13,299	13,631	13,972	14,321	14,607
	Bi-Weekly		917.44	940.40	963.92	988.00	1,012.72	1,038.00	1,063.92	1,090.48	1,117.76	1,145.68	1,168.56
	Monthly		1,987.79	2,037.53	2,088.49	2,140.67	2,194.23	2,249.00	2,305.16	2,362.71	2,421.81	2,482.31	2,531.88
	Annual		23,853.44	24,450.40	25,061.92	25,688.00	26,330.72	26,988.00	27,661.92	28,352.48	29,061.76	29,787.68	30,382.56
7.0	Hourly		11,755	12,049	12,350	12,659	12,975	13,299	13,631	13,972	14,321	14,679	14,973
	Bi-Weekly		940.40	963.92	988.00	1,012.72	1,038.00	1,063.92	1,090.48	1,117.76	1,145.68	1,174.32	1,197.84
	Monthly		2,037.53	2,088.49	2,140.67	2,194.23	2,249.00	2,305.16	2,362.71	2,421.81	2,482.31	2,544.36	2,595.32
	Annual		24,450.40	25,061.92	25,688.00	26,330.72	26,988.00	27,661.92	28,352.48	29,061.76	29,787.68	30,532.32	31,143.84
7.5	Hourly		12,049	12,350	12,659	12,975	13,299	13,631	13,972	14,321	14,679	15,046	15,347
	Bi-Weekly		963.92	988.00	1,012.72	1,038.00	1,063.92	1,090.48	1,117.76	1,145.68	1,174.32	1,203.68	1,227.76
	Monthly		2,088.49	2,140.67	2,194.23	2,249.00	2,305.16	2,362.71	2,421.81	2,482.31	2,544.36	2,607.97	2,660.15
	Annual		25,061.92	25,688.00	26,330.72	26,988.00	27,661.92	28,352.48	29,061.76	29,787.68	30,532.32	31,295.68	31,921.76
Student Intern	8.0	Hourly	12,350	12,659	12,975	13,299	13,631	13,972	14,321	14,679	15,046	15,422	15,730
	Bi-Weekly		988.00	1,012.72	1,038.00	1,063.92	1,090.48	1,117.76	1,145.68	1,174.32	1,203.68	1,233.76	1,258.40
	Monthly		2,140.67	2,194.23	2,249.00	2,305.16	2,362.71	2,421.81	2,482.31	2,544.36	2,607.97	2,673.15	2,726.55
	Annual		25,688.00	26,330.72	26,988.00	27,661.92	28,352.48	29,061.76	29,787.68	30,532.32	31,295.68	32,077.76	32,718.40
8.5	Hourly		12,659	12,975	13,299	13,631	13,972	14,321	14,679	15,046	15,422	15,808	16,124
	Bi-Weekly		1,012.72	1,038.00	1,063.92	1,090.48	1,117.76	1,145.68	1,174.32	1,203.68	1,233.76	1,264.64	1,289.92
	Monthly		2,194.23	2,249.00	2,305.16	2,362.71	2,421.81	2,482.31	2,544.36	2,607.97	2,673.15	2,740.05	2,794.83
	Annual		26,330.72	26,988.00	27,661.92	28,352.48	29,061.76	29,787.68	30,532.32	31,295.68	32,077.76	32,880.64	33,537.92
9.0	Hourly		12,975	13,299	13,631	13,972	14,321	14,679	15,046	15,422	15,808	16,203	16,527
	Bi-Weekly		1,038.00	1,063.92	1,090.48	1,117.76	1,145.68	1,174.32	1,203.68	1,233.76	1,264.64	1,296.24	1,322.16
	Monthly		2,249.00	2,305.16	2,362.71	2,421.81	2,482.31	2,544.36	2,607.97	2,673.15	2,740.05	2,808.52	2,864.68
	Annual		26,988.00	27,661.92	28,352.48	29,061.76	29,787.68	30,532.32	31,295.68	32,077.76	32,880.64	33,702.24	34,376.16
9.5	Hourly		13,299	13,631	13,972	14,321	14,679	15,046	15,422	15,808	16,203	16,608	16,940
	Bi-Weekly		1,063.92	1,090.48	1,117.76	1,145.68	1,174.32	1,203.68	1,233.76	1,264.64	1,296.24	1,328.64	1,355.20
	Monthly		2,305.16	2,362.71	2,421.81	2,482.31	2,544.36	2,607.97	2,673.15	2,740.05	2,808.52	2,878.72	2,936.27
	Annual		27,661.92	28,352.48	29,061.76	29,787.68	30,532.32	31,295.68	32,077.76	32,880.64	33,702.24	34,544.64	35,235.20

SALINAS VALLEY SOLID WASTE AUTHORITY  
SALARY SCHEDULE  
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POSITION	SALARY RANGE	STEP										STEP 11
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
10.0	Hourly	13,631	13,972	14,321	14,679	15,046	15,422	15,808	16,203	16,608	17,023	17,363
	Bi-Weekly	1,090.48	1,117.76	1,145.68	1,174.32	1,203.68	1,233.76	1,264.64	1,296.24	1,328.64	1,361.84	1,389.04
	Monthly	2,362.71	2,421.81	2,482.31	2,544.36	2,607.97	2,673.15	2,740.05	2,808.52	2,878.72	2,950.65	3,009.59
	Annual	28,352.48	29,061.76	29,787.68	30,532.32	31,295.68	32,077.76	32,880.64	33,702.24	34,544.64	35,407.84	36,115.04
10.5	Hourly	13,972	14,321	14,679	15,046	15,422	15,808	16,203	16,608	17,023	17,449	17,798
	Bi-Weekly	1,117.76	1,145.68	1,174.32	1,203.68	1,233.76	1,264.64	1,296.24	1,328.64	1,361.84	1,395.92	1,423.84
	Monthly	2,421.81	2,482.31	2,544.36	2,607.97	2,673.15	2,740.05	2,808.52	2,878.72	2,950.65	3,024.49	3,084.99
	Annual	29,061.76	29,787.68	30,532.32	31,295.68	32,077.76	32,880.64	33,702.24	34,544.64	35,407.84	36,293.92	37,019.84
11.0	Hourly	14,321	14,679	15,046	15,422	15,808	16,203	16,608	17,023	17,449	17,885	18,243
	Bi-Weekly	1,145.68	1,174.32	1,203.68	1,233.76	1,264.64	1,296.24	1,328.64	1,361.84	1,395.92	1,430.80	1,459.44
	Monthly	2,482.31	2,544.36	2,607.97	2,673.15	2,740.05	2,808.52	2,878.72	2,950.65	3,024.49	3,100.07	3,162.12
	Annual	29,787.68	30,532.32	31,295.68	32,077.76	32,880.64	33,702.24	34,544.64	35,407.84	36,293.92	37,200.80	37,945.44
11.5	Hourly	14,679	15,046	15,422	15,808	16,203	16,608	17,023	17,449	17,885	18,332	18,699
	Bi-Weekly	1,174.32	1,203.68	1,233.76	1,264.64	1,296.24	1,328.64	1,361.84	1,395.92	1,430.80	1,466.56	1,493.92
	Monthly	2,544.36	2,607.97	2,673.15	2,740.05	2,808.52	2,878.72	2,950.65	3,024.49	3,100.07	3,177.55	3,241.16
	Annual	30,532.32	31,295.68	32,077.76	32,880.64	33,702.24	34,544.64	35,407.84	36,293.92	37,200.80	38,130.56	38,893.92
12.0	Hourly	15,046	15,422	15,808	16,203	16,608	17,023	17,449	17,885	18,332	18,790	19,166
	Bi-Weekly	1,203.68	1,233.76	1,264.64	1,296.24	1,328.64	1,361.84	1,395.92	1,430.80	1,466.56	1,503.20	1,533.28
	Monthly	2,607.97	2,673.15	2,740.05	2,808.52	2,878.72	2,950.65	3,024.49	3,100.07	3,177.55	3,256.93	3,322.11
	Annual	31,295.68	32,077.76	32,880.64	33,702.24	34,544.64	35,407.84	36,293.92	37,200.80	38,130.56	39,083.20	39,865.28
12.5	Hourly	15,422	15,808	16,203	16,608	17,023	17,449	17,885	18,332	18,790	19,260	19,645
	Bi-Weekly	1,233.76	1,264.64	1,296.24	1,328.64	1,361.84	1,395.92	1,430.80	1,466.56	1,503.20	1,540.80	1,571.60
	Monthly	2,673.15	2,740.05	2,808.52	2,878.72	2,950.65	3,024.49	3,100.07	3,177.55	3,256.93	3,338.40	3,405.13
	Annual	32,077.76	32,880.64	33,702.24	34,544.64	35,407.84	36,293.92	37,200.80	38,130.56	39,083.20	40,060.80	40,861.60
13.0	Hourly	15,808	16,203	16,608	17,023	17,449	17,885	18,332	18,790	19,260	19,742	20,137
	Bi-Weekly	1,264.64	1,296.24	1,328.64	1,361.84	1,395.92	1,430.80	1,466.56	1,503.20	1,540.80	1,579.36	1,610.96
	Monthly	2,740.05	2,808.52	2,878.72	2,950.65	3,024.49	3,100.07	3,177.55	3,256.93	3,338.40	3,421.95	3,490.41
	Annual	32,880.64	33,702.24	34,544.64	35,407.84	36,293.92	37,200.80	38,130.56	39,083.20	40,060.80	41,063.36	41,884.96
13.5	Hourly	16,203	16,608	17,023	17,449	17,885	18,332	18,790	19,260	19,742	20,236	20,641
	Bi-Weekly	1,296.24	1,328.64	1,361.84	1,395.92	1,430.80	1,466.56	1,503.20	1,540.80	1,579.36	1,618.88	1,651.28
	Monthly	2,808.52	2,878.72	2,950.65	3,024.49	3,100.07	3,177.55	3,256.93	3,338.40	3,421.95	3,507.57	3,577.77
	Annual	33,702.24	34,544.64	35,407.84	36,293.92	37,200.80	38,130.56	39,083.20	40,060.80	41,063.36	42,090.88	42,933.28
14.0	Hourly	16,608	17,023	17,449	17,885	18,332	18,790	19,260	19,742	20,236	20,742	21,157
	Bi-Weekly	1,328.64	1,361.84	1,395.92	1,430.80	1,466.56	1,503.20	1,540.80	1,579.36	1,618.88	1,659.36	1,692.56
	Monthly	2,878.72	2,950.65	3,024.49	3,100.07	3,177.55	3,256.93	3,338.40	3,421.95	3,507.57	3,595.28	3,667.21
	Annual	34,544.64	35,407.84	36,293.92	37,200.80	38,130.56	39,083.20	40,060.80	41,063.36	42,090.88	43,143.36	44,006.56

SALINAS VALLEY SOLID WASTE AUTHORITY  
SALARY SCHEDULE  
EFFECTIVE July 1, 2017

POSITION		SALARY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	Hourly	17,023	17,449	17,885	18,332	18,790	19,260	19,742	20,236	20,742	21,261	21,793	22,229
	Bi-Weekly	1,361.84	1,395.92	1,430.80	1,466.56	1,503.20	1,540.80	1,579.36	1,618.88	1,659.36	1,700.88	1,743.44	1,778.32
	Monthly	2,950.65	3,024.49	3,100.07	3,177.55	3,256.93	3,338.40	3,421.95	3,507.57	3,595.28	3,685.24	3,777.45	3,853.03
	Annual	35,407.84	36,293.92	37,200.80	38,130.56	39,083.20	40,060.80	41,063.36	42,090.88	43,143.36	44,222.88	45,329.44	46,463.04
	Hourly	17,449	17,885	18,332	18,790	19,260	19,742	20,236	20,742	21,261	21,793	22,338	22,785
	Bi-Weekly	1,395.92	1,430.80	1,466.56	1,503.20	1,540.80	1,579.36	1,618.88	1,659.36	1,700.88	1,743.44	1,787.04	1,822.80
	Monthly	3,024.49	3,100.07	3,177.55	3,256.93	3,338.40	3,421.95	3,507.57	3,595.28	3,685.24	3,777.45	3,871.92	3,949.40
	Annual	36,293.92	37,200.80	38,130.56	39,083.20	40,060.80	41,063.36	42,090.88	43,143.36	44,222.88	45,329.44	46,463.04	47,392.80
	Hourly	18,332	18,790	19,260	19,742	20,236	20,742	21,261	21,793	22,338	22,896	23,468	23,937
	Bi-Weekly	1,466.56	1,503.20	1,540.80	1,579.36	1,618.88	1,659.36	1,700.88	1,743.44	1,787.04	1,831.68	1,877.44	1,914.96
	Monthly	3,177.55	3,256.93	3,338.40	3,421.95	3,507.57	3,595.28	3,685.24	3,777.45	3,871.92	3,968.64	4,067.79	4,149.08
	Annual	38,130.56	39,083.20	40,060.80	41,063.36	42,090.88	43,143.36	44,222.88	45,329.44	46,463.04	47,623.68	48,813.44	49,788.96
	Hourly	19,260	19,742	20,236	20,742	21,261	21,793	22,338	22,896	23,468	24,055	24,656	25,149
	Bi-Weekly	1,540.80	1,579.36	1,618.88	1,659.36	1,700.88	1,743.44	1,787.04	1,831.68	1,877.44	1,924.40	1,972.48	2,011.92
	Monthly	3,338.40	3,421.95	3,507.57	3,595.28	3,685.24	3,777.45	3,871.92	3,968.64	4,067.79	4,169.53	4,273.71	4,359.16
	Annual	40,060.80	41,063.36	42,090.88	43,143.36	44,222.88	45,329.44	46,463.04	47,623.68	48,813.44	50,034.40	51,304.88	52,629.36
HHW Maintenance Worker I	Hourly	19,742	20,236	20,742	21,261	21,793	22,338	22,896	23,468	24,055	24,656	25,272	25,904
	Bi-Weekly	1,579.36	1,618.88	1,659.36	1,700.88	1,743.44	1,787.04	1,831.68	1,877.44	1,924.40	1,972.48	2,021.76	2,062.16
	Monthly	3,421.95	3,507.57	3,595.28	3,685.24	3,777.45	3,871.92	3,968.64	4,067.79	4,169.53	4,273.71	4,359.16	4,440.08
	Annual	41,063.36	42,090.88	43,143.36	44,222.88	45,329.44	46,463.04	47,623.68	48,813.44	50,034.40	51,284.48	52,609.92	53,989.92
	Hourly	20,236	20,742	21,261	21,793	22,338	22,896	23,468	24,055	24,656	25,272	25,904	26,422
	Bi-Weekly	1,618.88	1,659.36	1,700.88	1,743.44	1,787.04	1,831.68	1,877.44	1,924.40	1,972.48	2,021.76	2,062.16	2,103.84
	Monthly	3,507.57	3,595.28	3,685.24	3,777.45	3,871.92	3,968.64	4,067.79	4,169.53	4,273.71	4,359.16	4,440.08	4,521.60
	Annual	42,090.88	43,143.36	44,222.88	45,329.44	46,463.04	47,623.68	48,813.44	50,034.40	51,284.48	52,565.76	53,889.12	55,262.72
Diversion Driver	Hourly	20,742	21,261	21,793	22,338	22,896	23,468	24,055	24,656	25,272	25,904	26,422	26,944
	Bi-Weekly	1,659.36	1,700.88	1,743.44	1,787.04	1,831.68	1,877.44	1,924.40	1,972.48	2,021.76	2,062.16	2,103.84	2,146.40
	Monthly	3,595.28	3,685.24	3,777.45	3,871.92	3,968.64	4,067.79	4,169.53	4,273.71	4,359.16	4,440.08	4,521.60	4,603.20
	Annual	43,143.36	44,222.88	45,329.44	46,463.04	47,623.68	48,813.44	50,034.40	51,284.48	52,565.76	53,889.12	55,262.72	56,646.40

SALINAS VALLEY SOLID WASTE AUTHORITY  
SALARY SCHEDULE  
EFFECTIVE July 1, 2017

POSITION	SALARY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
HHW Maintenance Worker II Scalehouse Cashier	19.0	Hourly	21,261	22,338	22,896	23,468	24,055	24,656	25,272	25,904	26,552	27,083
		Bi-Weekly	1,700.88	1,787.04	1,831.68	1,877.44	1,924.40	1,972.48	2,021.76	2,072.32	2,124.16	2,166.64
		Monthly	3,685.24	3,777.45	3,968.64	4,067.79	4,169.53	4,273.71	4,380.48	4,490.03	4,602.35	4,694.39
		Annual	44,222.88	45,329.44	46,463.04	47,623.68	48,813.44	50,034.40	51,284.48	52,565.76	53,880.32	55,228.16
HHW Maintenance Worker II Scalehouse Cashier	19.5	Hourly	21,793	22,338	22,896	23,468	24,055	24,656	25,272	25,904	26,552	27,166
		Bi-Weekly	1,743.44	1,787.04	1,831.68	1,877.44	1,924.40	1,972.48	2,021.76	2,072.32	2,124.16	2,177.28
		Monthly	3,777.45	3,871.92	3,968.64	4,067.79	4,169.53	4,273.71	4,380.48	4,490.03	4,602.35	4,717.44
		Annual	45,329.44	46,463.04	47,623.68	48,813.44	50,034.40	51,284.48	52,565.76	53,880.32	55,228.16	56,609.28
Administrative Assistant I	20.0	Hourly	22,338	22,896	23,468	24,055	24,656	25,272	25,904	26,552	27,166	27,760
		Bi-Weekly	1,787.04	1,831.68	1,877.44	1,924.40	1,972.48	2,021.76	2,072.32	2,124.16	2,177.28	2,230.40
		Monthly	3,871.92	3,968.64	4,067.79	4,169.53	4,273.71	4,380.48	4,490.03	4,602.35	4,717.44	4,835.31
		Annual	46,463.04	47,623.68	48,813.44	50,034.40	51,284.48	52,565.76	53,880.32	55,228.16	56,609.28	58,023.68
Equipment Operator/Driver Heavy Equipment Operator	20.5	Hourly	22,896	23,468	24,055	24,656	25,272	25,904	26,552	27,166	27,760	28,364
		Bi-Weekly	1,831.68	1,877.44	1,924.40	1,972.48	2,021.76	2,072.32	2,124.16	2,177.28	2,230.40	2,283.60
		Monthly	3,968.64	4,067.79	4,169.53	4,273.71	4,380.48	4,490.03	4,602.35	4,717.44	4,835.31	4,956.12
		Annual	47,623.68	48,813.44	50,034.40	51,284.48	52,565.76	53,880.32	55,228.16	56,609.28	58,023.68	59,473.44
Equipment Operator/Driver Heavy Equipment Operator	21.0	Hourly	23,468	24,055	24,656	25,272	25,904	26,552	27,166	27,760	28,364	28,968
		Bi-Weekly	1,877.44	1,924.40	1,972.48	2,021.76	2,072.32	2,124.16	2,177.28	2,230.40	2,283.60	2,336.80
		Monthly	4,067.79	4,169.53	4,273.71	4,380.48	4,490.03	4,602.35	4,717.44	4,835.31	4,956.12	5,080.05
		Annual	48,813.44	50,034.40	51,284.48	52,565.76	53,880.32	55,228.16	56,609.28	58,023.68	59,473.44	60,923.52
Equipment Operator/Driver Heavy Equipment Operator	21.5	Hourly	24,055	24,656	25,272	25,904	26,552	27,166	27,760	28,364	28,968	29,572
		Bi-Weekly	1,924.40	1,972.48	2,021.76	2,072.32	2,124.16	2,177.28	2,230.40	2,283.60	2,336.80	2,390.00
		Monthly	4,169.53	4,273.71	4,380.48	4,490.03	4,602.35	4,717.44	4,835.31	4,956.12	5,080.05	5,207.11
		Annual	50,034.40	51,284.48	52,565.76	53,880.32	55,228.16	56,609.28	58,023.68	59,473.44	60,923.52	62,373.60
Administrative Assistant II	22.0	Hourly	24,656	25,272	25,904	26,552	27,166	27,760	28,364	28,968	29,572	30,176
		Bi-Weekly	1,972.48	2,021.76	2,072.32	2,124.16	2,177.28	2,230.40	2,283.60	2,336.80	2,390.00	2,443.20
		Monthly	4,273.71	4,380.48	4,490.03	4,602.35	4,717.44	4,835.31	4,956.12	5,080.05	5,207.11	5,332.24
		Annual	51,284.48	52,565.76	53,880.32	55,228.16	56,609.28	58,023.68	59,473.44	60,923.52	62,373.60	63,823.68
Accounting Technician I Equipment Operator Lead Heavy Equipment Operator Lead Human Resources Generalist Resource Recovery Tech I Solid Waste Technician I	23.0	Hourly	25,272	25,904	26,552	27,166	27,760	28,364	28,968	29,572	30,176	30,780
		Bi-Weekly	2,021.76	2,072.32	2,124.16	2,177.28	2,230.40	2,283.60	2,336.80	2,390.00	2,443.20	2,496.40
		Monthly	4,380.48	4,490.03	4,602.35	4,717.44	4,835.31	4,956.12	5,080.05	5,207.11	5,332.24	5,457.36
		Annual	52,565.76	53,880.32	55,228.16	56,609.28	58,023.68	59,473.44	60,923.52	62,373.60	63,823.68	65,273.76

SALINAS VALLEY SOLID WASTE AUTHORITY  
SALARY SCHEDULE  
EFFECTIVE July 1, 2017

POSITION		SALARY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
23.5	Hourly	26,552	27,216	27,896	28,593	29,308	30,041	30,792	31,562	32,351	33,160	33,989	34,669
	Bi-Weekly	2,124.16	2,177.28	2,231.68	2,287.44	2,344.64	2,403.28	2,463.36	2,524.96	2,588.08	2,652.80	2,719.12	2,773.52
	Monthly	4,602.35	4,717.44	4,835.31	4,956.12	5,080.05	5,207.11	5,337.28	5,470.75	5,607.51	5,747.73	5,891.43	6,039.29
	Annual	55,228.16	56,609.28	58,023.68	59,473.44	60,960.64	62,485.28	64,047.36	65,648.96	67,290.08	68,972.80	70,697.12	72,411.52
24.0	Hourly	27,216	27,896	28,593	29,308	30,041	30,792	31,562	32,351	33,160	33,989	34,669	35,336
	Bi-Weekly	2,177.28	2,231.68	2,287.44	2,344.64	2,403.28	2,463.36	2,524.96	2,588.08	2,652.80	2,719.12	2,773.52	2,828.88
	Monthly	4,717.44	4,835.31	4,956.12	5,080.05	5,207.11	5,337.28	5,470.75	5,607.51	5,747.73	5,891.43	6,039.29	6,189.57
	Annual	56,609.28	58,023.68	59,473.44	60,960.64	62,485.28	64,047.36	65,648.96	67,290.08	68,972.80	70,697.12	72,411.52	74,131.92
HHW Technician	Hourly	27,896	28,593	29,308	30,041	30,792	31,562	32,351	33,160	33,989	34,839	35,710	36,603
	Bi-Weekly	2,231.68	2,287.44	2,344.64	2,403.28	2,463.36	2,524.96	2,588.08	2,652.80	2,719.12	2,787.12	2,856.80	2,928.24
	Monthly	4,835.31	4,956.12	5,080.05	5,207.11	5,337.28	5,470.75	5,607.51	5,747.73	5,891.43	6,039.29	6,189.57	6,343.49
	Annual	58,023.68	59,473.44	60,960.64	62,485.28	64,047.36	65,648.96	67,290.08	68,972.80	70,697.12	72,411.52	74,131.92	75,858.40
Accounting Technician II Resource Recovery Tech II Solid Waste Technician II	Hourly	28,593	29,308	30,041	30,792	31,562	32,351	33,160	33,989	34,839	35,710	36,603	37,510
	Bi-Weekly	2,287.44	2,344.64	2,403.28	2,463.36	2,524.96	2,588.08	2,652.80	2,719.12	2,787.12	2,856.80	2,928.24	3,001.44
	Monthly	4,956.12	5,080.05	5,207.11	5,337.28	5,470.75	5,607.51	5,747.73	5,891.43	6,039.29	6,189.57	6,343.49	6,499.00
	Annual	59,473.44	60,960.64	62,485.28	64,047.36	65,648.96	67,290.08	68,972.80	70,697.12	72,411.52	74,131.92	75,858.40	77,590.40
Clerk of the Board	Hourly	29,308	30,041	30,792	31,562	32,351	33,160	33,989	34,839	35,710	36,603	37,510	38,424
	Bi-Weekly	2,344.64	2,403.28	2,463.36	2,524.96	2,588.08	2,652.80	2,719.12	2,787.12	2,856.80	2,928.24	3,001.44	3,076.48
	Monthly	5,080.05	5,207.11	5,337.28	5,470.75	5,607.51	5,747.73	5,891.43	6,039.29	6,189.57	6,343.49	6,499.00	6,655.71
	Annual	60,960.64	62,485.28	64,047.36	65,648.96	67,290.08	68,972.80	70,697.12	72,411.52	74,131.92	75,858.40	77,590.40	79,327.84
26.0	Hourly	30,041	30,792	31,562	32,351	33,160	33,989	34,839	35,710	36,603	37,510	38,424	39,348
	Bi-Weekly	2,403.28	2,463.36	2,524.96	2,588.08	2,652.80	2,719.12	2,787.12	2,856.80	2,928.24	3,001.44	3,076.48	3,153.36
	Monthly	5,207.11	5,337.28	5,470.75	5,607.51	5,747.73	5,891.43	6,039.29	6,189.57	6,343.49	6,499.00	6,655.71	6,812.88
	Annual	62,485.28	64,047.36	65,648.96	67,290.08	68,972.80	70,697.12	72,411.52	74,131.92	75,858.40	77,590.40	79,327.84	81,070.56
26.5	Hourly	30,792	31,562	32,351	33,160	33,989	34,839	35,710	36,603	37,510	38,424	39,348	40,272
	Bi-Weekly	2,463.36	2,524.96	2,588.08	2,652.80	2,719.12	2,787.12	2,856.80	2,928.24	3,001.44	3,076.48	3,153.36	3,231.60
	Monthly	5,337.28	5,470.75	5,607.51	5,747.73	5,891.43	6,039.29	6,189.57	6,343.49	6,499.00	6,655.71	6,812.88	6,970.56
	Annual	64,047.36	65,648.96	67,290.08	68,972.80	70,697.12	72,411.52	74,131.92	75,858.40	77,590.40	79,327.84	81,070.56	82,818.72
27.0	Hourly	31,562	32,351	33,160	33,989	34,839	35,710	36,603	37,510	38,424	39,348	40,272	41,200
	Bi-Weekly	2,524.96	2,588.08	2,652.80	2,719.12	2,787.12	2,856.80	2,928.24	3,001.44	3,076.48	3,153.36	3,231.60	3,310.56
	Monthly	5,470.75	5,607.51	5,747.73	5,891.43	6,039.29	6,189.57	6,343.49	6,499.00	6,655.71	6,812.88	6,970.56	7,129.20
	Annual	65,648.96	67,290.08	68,972.80	70,697.12	72,411.52	74,131.92	75,858.40	77,590.40	79,327.84	81,070.56	82,818.72	84,576.00
27.5	Hourly	32,351	33,160	33,989	34,839	35,710	36,603	37,510	38,424	39,348	40,272	41,200	42,128
	Bi-Weekly	2,588.08	2,652.80	2,719.12	2,787.12	2,856.80	2,928.24	3,001.44	3,076.48	3,153.36	3,231.60	3,310.56	3,390.00
	Monthly	5,607.51	5,747.73	5,891.43	6,039.29	6,189.57	6,343.49	6,499.00	6,655.71	6,812.88	6,970.56	7,129.20	7,289.68
	Annual	67,290.08	68,972.80	70,697.12	72,411.52	74,131.92	75,858.40	77,590.40	79,327.84	81,070.56	82,818.72	84,576.00	86,336.00

SALINAS VALLEY SOLID WASTE AUTHORITY  
SALARY SCHEDULE  
EFFECTIVE July 1, 2017

POSITION		SALARY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	28.0	Hourly	33,160	33,989	34,839	35,710	36,603	37,518	38,456	39,417	40,402	41,412	42,240
		Bi-Weekly	2,652.80	2,719.12	2,787.12	2,856.80	2,928.24	3,001.44	3,076.48	3,153.36	3,232.16	3,312.96	3,379.20
		Monthly	5,747.73	5,891.43	6,038.76	6,189.73	6,344.52	6,503.12	6,665.71	6,832.28	7,003.01	7,178.08	7,321.60
		Annual	68,972.80	70,697.12	72,465.12	74,276.80	76,134.24	78,037.44	79,988.48	81,987.36	84,036.16	86,136.96	87,859.20
	28.5	Hourly	33,989	34,839	35,710	36,603	37,518	38,456	39,417	40,402	41,412	42,447	43,296
		Bi-Weekly	2,719.12	2,787.12	2,856.80	2,928.24	3,001.44	3,076.48	3,153.36	3,232.16	3,312.96	3,395.76	3,463.68
		Monthly	5,891.43	6,038.76	6,189.73	6,344.52	6,503.12	6,665.71	6,832.28	7,003.01	7,178.08	7,357.48	7,504.64
		Annual	70,697.12	72,465.12	74,276.80	76,134.24	78,037.44	79,988.48	81,987.36	84,036.16	86,136.96	88,289.76	90,055.68
	29.0	Hourly	34,839	35,710	36,603	37,518	38,456	39,417	40,402	41,412	42,447	43,508	44,378
		Bi-Weekly	2,787.12	2,856.80	2,928.24	3,001.44	3,076.48	3,153.36	3,232.16	3,312.96	3,395.76	3,480.64	3,550.24
		Monthly	6,038.76	6,189.73	6,344.52	6,503.12	6,665.71	6,832.28	7,003.01	7,178.08	7,357.48	7,541.39	7,692.19
		Annual	72,465.12	74,276.80	76,134.24	78,037.44	79,988.48	81,987.36	84,036.16	86,136.96	88,289.76	90,496.64	92,306.24
Accountant Business Services Supervisor Contracts & Grants Analyst Field Operations Supervisor I Recycling Coordinator	29.5	Hourly	35,710	36,603	37,518	38,456	39,417	40,402	41,412	42,447	43,508	44,596	45,488
		Bi-Weekly	2,856.80	2,928.24	3,001.44	3,076.48	3,153.36	3,232.16	3,312.96	3,395.76	3,480.64	3,567.68	3,639.04
		Monthly	6,189.73	6,344.52	6,503.12	6,665.71	6,832.28	7,003.01	7,178.08	7,357.48	7,541.39	7,729.97	7,884.59
		Annual	74,276.80	76,134.24	78,037.44	79,988.48	81,987.36	84,036.16	86,136.96	88,289.76	90,496.64	92,759.68	94,615.04
	30.0	Hourly	36,603	37,518	38,456	39,417	40,402	41,412	42,447	43,508	44,596	45,711	46,625
		Bi-Weekly	2,928.24	3,001.44	3,076.48	3,153.36	3,232.16	3,312.96	3,395.76	3,480.64	3,567.68	3,656.88	3,730.00
		Monthly	6,344.52	6,503.12	6,665.71	6,832.28	7,003.01	7,178.08	7,357.48	7,541.39	7,729.97	7,923.24	8,081.67
		Annual	76,134.24	78,037.44	79,988.48	81,987.36	84,036.16	86,136.96	88,289.76	90,496.64	92,759.68	95,078.88	96,980.00
	30.5	Hourly	37,518	38,456	39,417	40,402	41,412	42,447	43,508	44,596	45,711	46,854	47,791
		Bi-Weekly	3,001.44	3,076.48	3,153.36	3,232.16	3,312.96	3,395.76	3,480.64	3,567.68	3,656.88	3,748.32	3,823.28
		Monthly	6,503.12	6,665.71	6,832.28	7,003.01	7,178.08	7,357.48	7,541.39	7,729.97	7,923.24	8,121.36	8,283.77
		Annual	78,037.44	79,988.48	81,987.36	84,036.16	86,136.96	88,289.76	90,496.64	92,759.68	95,078.88	97,456.32	99,405.28
	31.0	Hourly	38,456	39,417	40,402	41,412	42,447	43,508	44,596	45,711	46,854	48,025	48,986
		Bi-Weekly	3,076.48	3,153.36	3,232.16	3,312.96	3,395.76	3,480.64	3,567.68	3,656.88	3,748.32	3,842.00	3,918.88
		Monthly	6,665.71	6,832.28	7,003.01	7,178.08	7,357.48	7,541.39	7,729.97	7,923.24	8,121.36	8,324.33	8,490.91
		Annual	79,988.48	81,987.36	84,036.16	86,136.96	88,289.76	90,496.64	92,759.68	95,078.88	97,456.32	99,892.00	101,890.88
	31.5	Hourly	39,417	40,402	41,412	42,447	43,508	44,596	45,711	46,854	48,025	49,226	50,211
		Bi-Weekly	3,153.36	3,232.16	3,312.96	3,395.76	3,480.64	3,567.68	3,656.88	3,748.32	3,842.00	3,938.08	4,016.88
		Monthly	6,832.28	7,003.01	7,178.08	7,357.48	7,541.39	7,729.97	7,923.24	8,121.36	8,324.33	8,532.51	8,703.24
		Annual	81,987.36	84,036.16	86,136.96	88,289.76	90,496.64	92,759.68	95,078.88	97,456.32	99,892.00	102,390.08	104,438.88
	32.0	Hourly	40,402	41,412	42,447	43,508	44,596	45,711	46,854	48,025	49,226	50,457	51,466
		Bi-Weekly	3,232.16	3,312.96	3,395.76	3,480.64	3,567.68	3,656.88	3,748.32	3,842.00	3,938.08	4,036.56	4,117.28
		Monthly	7,003.01	7,178.08	7,357.48	7,541.39	7,729.97	7,923.24	8,121.36	8,324.33	8,532.51	8,745.88	8,920.77
		Annual	84,036.16	86,136.96	88,289.76	90,496.64	92,759.68	95,078.88	97,456.32	99,892.00	102,390.08	104,950.56	107,049.28

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Accountant  
Business Services Supervisor  
Contracts & Grants Analyst  
Field Operations Supervisor I  
Recycling Coordinator

SALINAS VALLEY SOLID WASTE AUTHORITY  
SALARY SCHEDULE  
EFFECTIVE July 1, 2017

POSITION		SALARY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
32.5	Hourly		41,412	42,447	43,508	44,596	45,711	46,854	48,025	49,226	50,457	51,718	52,752
	Bi-Weekly		3,312.96	3,395.76	3,480.64	3,567.68	3,656.88	3,748.32	3,842.00	3,938.08	4,036.56	4,137.44	4,220.16
	Monthly		7,178.08	7,357.48	7,541.39	7,729.97	7,923.24	8,121.36	8,324.33	8,532.51	8,745.88	8,964.45	9,143.68
	Annual		86,136.96	88,289.76	90,496.64	92,759.68	95,078.88	97,456.32	99,892.00	102,390.08	104,950.56	107,573.44	109,724.16
33.0	Hourly		42,447	43,508	44,596	45,711	46,854	48,025	49,226	50,457	51,718	53,011	54,071
	Bi-Weekly		3,395.76	3,480.64	3,567.68	3,656.88	3,748.32	3,842.00	3,938.08	4,036.56	4,137.44	4,240.88	4,325.68
	Monthly		7,357.48	7,541.39	7,729.97	7,923.24	8,121.36	8,324.33	8,532.51	8,745.88	8,964.45	9,188.57	9,372.31
	Annual		88,289.76	90,496.64	92,759.68	95,078.88	97,456.32	99,892.00	102,390.08	104,950.56	107,573.44	110,262.88	112,467.68
33.5	Hourly		43,508	44,596	45,711	46,854	48,025	49,226	50,457	51,718	53,011	54,336	55,423
	Bi-Weekly		3,480.64	3,567.68	3,656.88	3,748.32	3,842.00	3,938.08	4,036.56	4,137.44	4,240.88	4,346.88	4,433.84
	Monthly		7,541.39	7,729.97	7,923.24	8,121.36	8,324.33	8,532.51	8,745.88	8,964.45	9,188.57	9,418.24	9,606.66
	Annual		90,496.64	92,759.68	95,078.88	97,456.32	99,892.00	102,390.08	104,950.56	107,573.44	110,262.88	113,018.88	115,279.84
34.0	Hourly		44,596	45,711	46,854	48,025	49,226	50,457	51,718	53,011	54,336	55,694	56,808
	Bi-Weekly		3,567.68	3,656.88	3,748.32	3,842.00	3,938.08	4,036.56	4,137.44	4,240.88	4,346.88	4,455.52	4,544.84
	Monthly		7,729.97	7,923.24	8,121.36	8,324.33	8,532.51	8,745.88	8,964.45	9,188.57	9,418.24	9,653.63	9,846.72
	Annual		92,759.68	95,078.88	97,456.32	99,892.00	102,390.08	104,950.56	107,573.44	110,262.88	113,018.88	115,843.52	118,160.84
34.5	Hourly		45,711	46,854	48,025	49,226	50,457	51,718	53,011	54,336	55,694	57,086	58,228
	Bi-Weekly		3,656.88	3,748.32	3,842.00	3,938.08	4,036.56	4,137.44	4,240.88	4,346.88	4,455.52	4,566.88	4,658.24
	Monthly		7,923.24	8,121.36	8,324.33	8,532.51	8,745.88	8,964.45	9,188.57	9,418.24	9,653.63	9,894.91	10,092.85
	Annual		95,078.88	97,456.32	99,892.00	102,390.08	104,950.56	107,573.44	110,262.88	113,018.88	115,843.52	118,738.88	121,114.24
Engineering and Environmental Compliance Manager Finance Manager Human Resources / Organizational Development Mgr Operations Manager Resource Recovery Manager	Hourly		46,854	48,025	49,226	50,457	51,718	53,011	54,336	55,694	57,086	58,513	59,683
	Bi-Weekly		3,748.32	3,842.00	3,938.08	4,036.56	4,137.44	4,240.88	4,346.88	4,455.52	4,566.88	4,681.04	4,774.64
	Monthly		8,121.36	8,324.33	8,532.51	8,745.88	8,964.45	9,188.57	9,418.24	9,653.63	9,894.91	10,142.25	10,345.06
	Annual		97,456.32	99,892.00	102,390.08	104,950.56	107,573.44	110,262.88	113,018.88	115,843.52	118,738.88	121,707.04	124,140.64
35.5	Hourly		48,025	49,226	50,457	51,718	53,011	54,336	55,694	57,086	58,513	59,976	61,176
	Bi-Weekly		3,842.00	3,938.08	4,036.56	4,137.44	4,240.88	4,346.88	4,455.52	4,566.88	4,681.04	4,798.08	4,894.08
	Monthly		8,324.33	8,532.51	8,745.88	8,964.45	9,188.57	9,418.24	9,653.63	9,894.91	10,142.25	10,395.84	10,603.84
	Annual		99,892.00	102,390.08	104,950.56	107,573.44	110,262.88	113,018.88	115,843.52	118,738.88	121,707.04	124,750.08	127,246.08
36.0	Hourly		49,226	50,457	51,718	53,011	54,336	55,694	57,086	58,513	59,976	61,475	62,705
	Bi-Weekly		3,938.08	4,036.56	4,137.44	4,240.88	4,346.88	4,455.52	4,566.88	4,681.04	4,798.08	4,918.00	5,016.40
	Monthly		8,532.51	8,745.88	8,964.45	9,188.57	9,418.24	9,653.63	9,894.91	10,142.25	10,395.84	10,655.67	10,868.87
	Annual		102,390.08	104,950.56	107,573.44	110,262.88	113,018.88	115,843.52	118,738.88	121,707.04	124,750.08	127,868.00	130,426.40
36.5	Hourly		50,457	51,718	53,011	54,336	55,694	57,086	58,513	59,976	61,475	63,012	64,272
	Bi-Weekly		4,036.56	4,137.44	4,240.88	4,346.88	4,455.52	4,566.88	4,681.04	4,798.08	4,918.00	5,040.96	5,141.76
	Monthly		8,745.88	8,964.45	9,188.57	9,418.24	9,653.63	9,894.91	10,142.25	10,395.84	10,655.67	10,922.08	11,140.48
	Annual		104,950.56	107,573.44	110,262.88	113,018.88	115,843.52	118,738.88	121,707.04	124,750.08	127,868.00	131,064.96	133,686.76



SALINAS VALLEY SOLID WASTE AUTHORITY  
SALARY SCHEDULE  
EFFECTIVE July 1, 2017

POSITION	SALARY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
Assistant General Manager	37.0	Hourly	51,718	53,011	54,336	55,694	57,086	58,513	59,976	61,475	63,012	64,587
		Bi-Weekly	4,137.44	4,240.88	4,346.88	4,455.52	4,566.88	4,681.04	4,798.08	4,918.00	5,040.96	5,166.96
		Monthly	8,964.45	9,188.57	9,418.24	9,653.63	9,894.91	10,142.25	10,395.84	10,655.67	10,922.08	11,195.08
		Annual	107,573.44	110,262.88	113,018.88	115,843.52	118,738.88	121,707.04	124,750.08	127,868.00	131,064.96	134,340.96
	37.5	Hourly	53,011	54,336	55,694	57,086	58,513	59,976	61,475	63,012	64,587	66,202
		Bi-Weekly	4,240.88	4,346.88	4,455.52	4,566.88	4,681.04	4,798.08	4,918.00	5,040.96	5,166.96	5,296.16
		Monthly	9,188.57	9,418.24	9,653.63	9,894.91	10,142.25	10,395.84	10,655.67	10,922.08	11,195.08	11,475.01
		Annual	110,262.88	113,018.88	115,843.52	118,738.88	121,707.04	124,750.08	127,868.00	131,064.96	134,340.96	137,700.16
	38.0	Hourly	54,336	55,694	57,086	58,513	59,976	61,475	63,012	64,587	66,202	67,857
		Bi-Weekly	4,346.88	4,455.52	4,566.88	4,681.04	4,798.08	4,918.00	5,040.96	5,166.96	5,296.16	5,428.56
		Monthly	9,418.24	9,653.63	9,894.91	10,142.25	10,395.84	10,655.67	10,922.08	11,195.08	11,475.01	11,761.88
		Annual	113,018.88	115,843.52	118,738.88	121,707.04	124,750.08	127,868.00	131,064.96	134,340.96	137,700.16	141,142.56
	38.5	Hourly	55,694	57,086	58,513	59,976	61,475	63,012	64,587	66,202	67,857	69,553
		Bi-Weekly	4,455.52	4,566.88	4,681.04	4,798.08	4,918.00	5,040.96	5,166.96	5,296.16	5,428.56	5,564.24
		Monthly	9,653.63	9,894.91	10,142.25	10,395.84	10,655.67	10,922.08	11,195.08	11,475.01	11,761.88	12,055.85
		Annual	115,843.52	118,738.88	121,707.04	124,750.08	127,868.00	131,064.96	134,340.96	137,700.16	141,142.56	144,670.24
	39.0	Hourly	57,086	58,513	59,976	61,475	63,012	64,587	66,202	67,857	69,553	71,292
		Bi-Weekly	4,566.88	4,681.04	4,798.08	4,918.00	5,040.96	5,166.96	5,296.16	5,428.56	5,564.24	5,703.36
		Monthly	9,894.91	10,142.25	10,395.84	10,655.67	10,922.08	11,195.08	11,475.01	11,761.88	12,055.85	12,357.28
		Annual	118,738.88	121,707.04	124,750.08	127,868.00	131,064.96	134,340.96	137,700.16	141,142.56	144,670.24	148,287.36
	39.5	Hourly	58,513	59,976	61,475	63,012	64,587	66,202	67,857	69,553	71,292	73,074
		Bi-Weekly	4,681.04	4,798.08	4,918.00	5,040.96	5,166.96	5,296.16	5,428.56	5,564.24	5,703.36	5,845.92
		Monthly	10,142.25	10,395.84	10,655.67	10,922.08	11,195.08	11,475.01	11,761.88	12,055.85	12,357.28	12,666.16
		Annual	121,707.04	124,750.08	127,868.00	131,064.96	134,340.96	137,700.16	141,142.56	144,670.24	148,287.36	151,993.92
	40.0	Hourly	59,976	61,475	63,012	64,587	66,202	67,857	69,553	71,292	73,074	74,901
		Bi-Weekly	4,798.08	4,918.00	5,040.96	5,166.96	5,296.16	5,428.56	5,564.24	5,703.36	5,845.92	5,992.08
		Monthly	10,395.84	10,655.67	10,922.08	11,195.08	11,475.01	11,761.88	12,055.85	12,357.28	12,666.16	12,982.84
		Annual	124,750.08	127,868.00	131,064.96	134,340.96	137,700.16	141,142.56	144,670.24	148,287.36	151,993.92	155,794.08
	40.5	Hourly	61,475	63,012	64,587	66,202	67,857	69,553	71,292	73,074	74,901	76,774
		Bi-Weekly	4,918.00	5,040.96	5,166.96	5,296.16	5,428.56	5,564.24	5,703.36	5,845.92	5,992.08	6,141.92
		Monthly	10,655.67	10,922.08	11,195.08	11,475.01	11,761.88	12,055.85	12,357.28	12,666.16	12,982.84	13,307.49
		Annual	127,868.00	131,064.96	134,340.96	137,700.16	141,142.56	144,670.24	148,287.36	151,993.92	155,794.08	159,689.92
	41.0	Hourly	63,012	64,587	66,202	67,857	69,553	71,292	73,074	74,901	76,774	78,693
		Bi-Weekly	5,040.96	5,166.96	5,296.16	5,428.56	5,564.24	5,703.36	5,845.92	5,992.08	6,141.92	6,295.44
		Monthly	10,922.08	11,195.08	11,475.01	11,761.88	12,055.85	12,357.28	12,666.16	12,982.84	13,307.49	13,640.12
		Annual	131,064.96	134,340.96	137,700.16	141,142.56	144,670.24	148,287.36	151,993.92	155,794.08	159,689.92	163,681.44
		Hourly	64,587	66,202	67,857	69,553	71,292	73,074	74,901	76,774	78,693	80,267
		Bi-Weekly	5,166.96	5,296.16	5,428.56	5,564.24	5,703.36	5,845.92	5,992.08	6,141.92	6,295.44	6,421.36
		Monthly	11,195.08	11,475.01	11,761.88	12,055.85	12,357.28	12,666.16	12,982.84	13,307.49	13,640.12	13,912.95
		Annual	134,340.96	137,700.16	141,142.56	144,670.24	148,287.36	151,993.92	155,794.08	159,689.92	163,681.44	166,955.36

SALINAS VALLEY SOLID WASTE AUTHORITY  
SALARY SCHEDULE  
EFFECTIVE July 1, 2017

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
41.5	Hourly		64,587	66,202	67,857	69,553	71,292	73,074	74,901	76,774	78,693	80,660	82,273
	Bi-Weekly		5,166.96	5,296.16	5,428.56	5,564.24	5,703.36	5,845.92	5,992.08	6,141.92	6,295.44	6,452.80	6,581.84
	Monthly		11,195.08	11,475.01	11,761.88	12,055.85	12,357.28	12,666.16	12,982.84	13,307.49	13,640.12	13,981.07	14,260.65
	Annual		134,340.96	137,700.16	141,142.56	144,670.24	148,287.36	151,993.92	155,794.08	159,689.92	163,681.44	167,772.80	171,127.84
42.0	Hourly		66,202	67,857	69,553	71,292	73,074	74,901	76,774	78,693	80,660	82,677	84,331
	Bi-Weekly		5,296.16	5,428.56	5,564.24	5,703.36	5,845.92	5,992.08	6,141.92	6,295.44	6,452.80	6,614.16	6,746.48
	Monthly		11,475.01	11,761.88	12,055.85	12,357.28	12,666.16	12,982.84	13,307.49	13,640.12	13,981.07	14,330.68	14,617.37
	Annual		137,700.16	141,142.56	144,670.24	148,287.36	151,993.92	155,794.08	159,689.92	163,681.44	167,772.80	171,968.16	175,408.48
42.5	Hourly		67,857	69,553	71,292	73,074	74,901	76,774	78,693	80,660	82,677	84,744	86,439
	Bi-Weekly		5,428.56	5,564.24	5,703.36	5,845.92	5,992.08	6,141.92	6,295.44	6,452.80	6,614.16	6,779.52	6,915.12
	Monthly		11,761.88	12,055.85	12,357.28	12,666.16	12,982.84	13,307.49	13,640.12	13,981.07	14,330.68	14,688.96	14,982.76
	Annual		141,142.56	144,670.24	148,287.36	151,993.92	155,794.08	159,689.92	163,681.44	167,772.80	171,968.16	176,267.52	179,793.12
General Manager/CAO	N/A												91.38
	(Board Approved Contract)												7,310.40
	Hourly												15,839.20
	Bi-Weekly												190,070.40
	Monthly												
	Annual												

**Bond Deb Service  
Salinas Valley Solid Waste Authority  
Refunding Revenue Bonds  
Series 2014A (AMT)**

<b>Period Ending</b>	<b>Principal</b>	<b>Interest</b>	<b>Total</b>	<b>Fiscal Year Ended</b>	<b>Fiscal Year Total</b>
8/1/2017	145,000	737,562.50	882,562.50		
2/1/2018	-	733,937.50	733,937.50	6/30/2018	1,616,500.00
8/1/2018	1,265,000	733,937.50	1,998,937.50		
2/1/2019	-	702,312.50	702,312.50	6/30/2019	2,701,250.00
8/1/2019	1,330,000	702,312.50	2,032,312.50		
2/1/2020	-	669,062.50	669,062.50	6/30/2020	2,701,375.00
8/1/2020	1,400,000	669,062.50	2,069,062.50		
2/1/2021	-	634,062.50	634,062.50	6/30/2021	2,703,125.00
8/1/2021	1,470,000	634,062.50	2,104,062.50		
2/1/2022	-	597,312.50	597,312.50	6/30/2022	2,701,375.00
8/1/2022	1,545,000	597,312.50	2,142,312.50		
2/1/2023	-	558,687.50	558,687.50	6/30/2023	2,701,000.00
8/1/2023	1,630,000	558,687.50	2,188,687.50		
2/1/2024	-	517,937.50	517,937.50	6/30/2024	2,706,625.00
8/1/2024	2,155,000	517,937.50	2,672,937.50		
2/1/2025	-	464,062.50	464,062.50	6/30/2025	3,137,000.00
8/1/2025	2,265,000	464,062.50	2,729,062.50		
2/1/2026	-	401,775.00	401,775.00	6/30/2026	3,130,837.50
8/1/2026	2,395,000	401,775.00	2,796,775.00		
2/1/2027	-	335,912.50	335,912.50	6/30/2027	3,132,687.50
8/1/2027	2,335,000	335,912.50	2,670,912.50		
2/1/2028	-	271,700.00	271,700.00	6/30/2028	2,942,612.50
8/1/2028	2,270,000	271,700.00	2,541,700.00		
2/1/2029	-	209,275.00	209,275.00	6/30/2029	2,750,975.00
8/1/2029	2,400,000	209,275.00	2,609,275.00		
2/1/2030	-	143,275.00	143,275.00	6/30/2030	2,752,550.00
8/1/2030	2,535,000	143,275.00	2,678,275.00		
2/1/2031	-	73,562.50	73,562.50	6/30/2031	2,751,837.50
8/1/2031	2,675,000	73,562.50	2,748,562.50	6/30/2032	2,748,562.50
	<u>27,815,000</u>	<u>13,363,312.50</u>	<u>41,178,312.50</u>		<u>41,178,312.50</u>



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**Bond Deb Service  
Salinas Valley Solid Waste Authority  
Refunding Revenue Bonds  
Series 2014B (Taxable)**

<b>Period Ending</b>	<b>Principal</b>	<b>Interest</b>	<b>Total</b>	<b>Fiscal Year Ended</b>	<b>Fiscal Year Total</b>
8/1/2017	335,000	52,126.05	387,126.05		
2/1/2018	-	47,645.43	47,645.43	6/30/2018	434,771.48
8/1/2018	345,000	47,645.43	392,645.43		
2/1/2019	-	42,082.30	42,082.30	6/30/2019	434,727.73
8/1/2019	355,000	42,082.30	397,082.30		
2/1/2020	-	35,557.40	35,557.40	6/30/2020	432,639.70
8/1/2020	370,000	35,557.40	405,557.40		
2/1/2021	-	28,016.80	28,016.80	6/30/2021	433,574.20
8/1/2021	385,000	28,016.80	413,016.80		
2/1/2022	-	19,564.13	19,564.13	6/30/2022	432,580.93
8/1/2022	405,000	19,564.13	424,564.13		
2/1/2023	-	10,166.10	10,166.10	6/30/2023	434,730.23
8/1/2023	420,000	10,166.10	430,166.10	6/30/2024	430,166.10
	<u>2,615,000</u>	<u>418,190.37</u>	<u>3,033,190.37</u>		<u>3,033,190.37</u>



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**EQUIPMENT LEASE PURCHASE AGREEMENT  
PAYMENT SCHEDULE**

<b>Period Ending</b>	<b>Principal</b>	<b>Interest</b>	<b>Total</b>	<b>Fiscal Year Ended</b>	<b>Fiscal Year Total</b>
8/1/2017	372,067.93	26,729.28	398,797.21		
2/1/2018	377,797.77	20,999.44	398,797.21	6/30/2018	797,594.42
8/1/2018	383,615.85	15,181.35	398,797.20		
2/1/2019	389,523.53	9,273.67	398,797.20	6/30/2019	797,594.40
8/1/2019	212,662.55	3,275.00	215,937.55	6/30/2020	215,937.55
	<u>1,735,667.63</u>	<u>75,458.74</u>	<u>1,811,126.37</u>		<u>1,811,126.37</u>



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SALINAS VALLEY SOLID WASTE AUTHORITY  
Landfilled Tonnage History

Fiscal Year	Service Area			South Valley
	Tonnage	Annual % Change	Cummulative % Change	
1997-98	248,415			
1998-99	250,065	0.7%	0.7%	
1999-00	250,912	0.3%	1.0%	
2000-01	246,489	-1.8%	-0.8%	
2001-02	216,524	-12.2%	-12.8%	
2002-03	219,583	1.4%	-11.6%	
2003-04	227,207	3.5%	-8.5%	23,622.0
2004-05	234,709	3.3%	-5.5%	84,571.0
2005-06	235,866	0.5%	-5.1%	89,536.0
2006-07	222,907	-5.5%	-10.3%	85,327.0
2007-08	205,981	-7.6%	-17.1%	86,739.0
2008-09	187,486	-9.0%	-24.5%	84,322.0
2009-10	173,938	-7.2%	-30.0%	79,615.0
2010-11	171,131	-1.6%	-31.1%	79,552.0
2011-12	167,033	-2.4%	-32.8%	69,215.0
2012-13	166,500	-0.3%	-33.0%	70,021.0
2013-14	166,998	0.3%	-32.8%	75,790.0
2014-15	173,972	4.2%	-30.0%	1,951.0
2015-16	182,298	4.8%	-26.6%	0.0



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SALINAS VALLEY SOLID WASTE AUTHORITY  
Projected Landfilled Tonnage

Fiscal Year	Service Area	
	Service Area	% Change
2016-17	170,000	
2017-18	177,500	4.4%
2019-20	177,500	0.0%
2020-21	177,500	0.0%
2021-22	177,500	0.0%
2022-23	177,500	0.0%



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**FY 2017-18**  
**Salinas Valley Recycles**  
**Debt Service Coverage Ratio Calculations**

	<b>2016-17 Budget</b>	<b>2017-18 Proposed Budget</b>	<b>Increase / (Decrease)</b>	<b>% Change</b>
<u>Operating Revenues</u>				
Tipping Fees - Solid Waste	11,645,600	12,158,750	513,150	4.4%
Tipping Fees - Surcharge	1,751,000	1,803,000	52,000	3.0%
Tipping Fees - Diverted Materials	1,434,400	1,442,700	8,300	0.6%
AB939 Service Fee	2,228,900	2,309,800	80,900	3.6%
Charges for Services	124,500	124,500	-	0.0%
Sales of Materials	309,500	244,000	(65,500)	-21.2%
Gas Royalties	220,000	220,000	-	0.0%
Investment Earnings	31,700	62,000	30,300	95.6%
Total Operating Revenues (A)	<u>17,745,600</u>	<u>18,364,750</u>	<u>619,150</u>	3.5%
<u>Operating Expenditures</u>				
Administration	3,040,300	3,175,400	135,100	4.4%
AB939 Services	2,978,250	3,124,800	146,550	4.9%
Recycling Programs	954,200	954,200	-	0.0%
Transfer Stations	2,519,400	2,628,400	109,000	4.3%
Landfill Operations	2,913,600	2,945,850	32,250	1.1%
Postclosure Maintenance	1,036,650	1,042,350	5,700	0.5%
Debt Service	797,780	797,729	(51)	0.0%
Total Operating Expenditures (B)	<u>14,240,180</u>	<u>14,668,729</u>	<u>428,549</u>	3.0%
Net Revenues (C)(A-B)	3,505,420	3,696,021	190,601	5.4%
Debt Service for Bonds (D)	<u>1,907,820</u>	<u>2,051,271</u>	<u>143,451</u>	7.5%
Debt Service Coverage Ratio (E)(C/D)	183.7%	180.2%	-3.6%	
Total Expenditures (F)(B+D)	<u>16,148,000</u>	<u>16,720,000</u>	572,000	3.5%
Net Income After Debt Service (G)(A-F)	<u>1,597,600</u>	<u>1,644,750</u>	<u>47,150</u>	3.0%



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