

SALINAS VALLEY SOLID WASTE AUTHORITY

Operating Budget Fiscal Year 2016-2017



Prepared by:
The Authority's Finance Division

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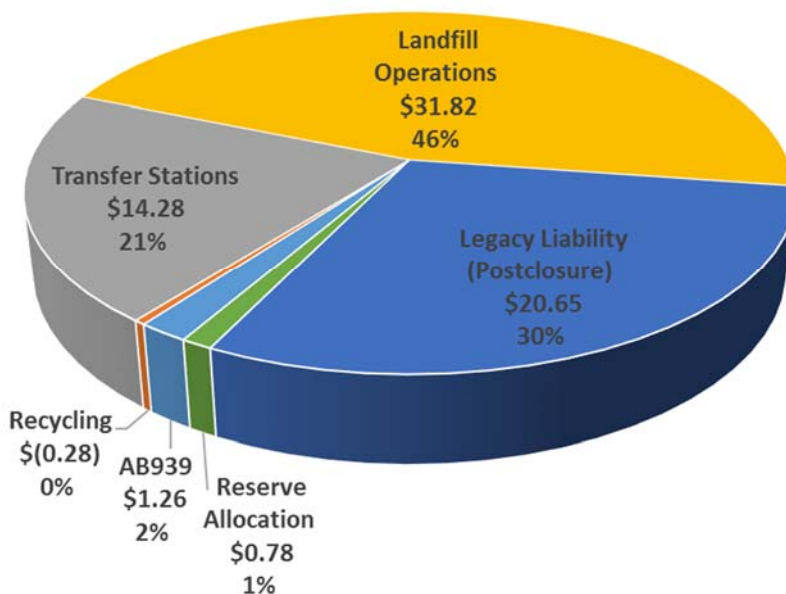
March 17, 2016

Salinas Valley Recycles (SVR) Board Members:

We are pleased to present the Approved Operating Budget for Fiscal Year 2016-17. The \$15,902,000 operating budget represents a 0.5% increase over the FY 2015-16 budget. The budget is financed by \$17,354,800 in operating revenues, which would generate an operating surplus of \$1,452,800. The proposed use of this surplus is \$1,320,500 in Capital Improvement Projects (CIPs), and \$132,300 for reserves designated in the Board approved Financial Policies.

The Capital Improvement Projects budget requires \$2,084,000 in expenses that will be funded with the \$1,320,500 in operating budget surplus mentioned above, and undesignated CIP reserves.

The \$68.50/ton tipping fee is used to fund operations, as well as liabilities from our closed landfills. The following chart shows how the tipping fee is being spent after the Capital Improvement Projects and Debt Service payment have been allocated to the appropriate category.



Achieving a Balanced Budget

To achieve a balanced budget, this document incorporates the following items:

- Projected 5,000 ton increase of landfilled tonnage (3.0%)
- Increase tipping fee for solid waste by \$1.50/ton to \$68.50/ton
- Increase AB939 fees by \$62,800
- No increase to the transportation surcharge
- Increase green waste rate by \$4/ton to \$33.50/ton

Beginning on the next page is a summary of the proposed budget followed by a discussion of how it was developed.

**FY 2016-17
Salinas Valley Recycles
Two-Year Budget Comparison**

	2015-16 Budget	2015-16 Adjusted Budget	2016-17 Proposed Budget	Increase / (Decrease)	% Change
<u>Operating Revenues</u>					
51.1 - Tipping Fees - Solid Waste	11,055,800	11,055,800	11,645,600	589,800	5.3%
51.2 - Tipping Fees - Surcharge	1,560,600	1,560,600	1,751,000	190,400	12.2%
51.3 - Tipping Fees - Diverted Materials	998,000	1,189,400	1,043,600	(145,800)	-12.3%
51.4 - AB939 Service Fee	2,166,100	2,166,100	2,228,900	62,800	2.9%
52.1 - Charges for Services	124,500	124,500	124,500	-	0.0%
53.1 - Sales of Materials	309,500	309,500	309,500	-	0.0%
53.2 - Gas Royalties	220,000	220,000	220,000	-	0.0%
54.1 - Investment Earnings	31,700	31,700	31,700	-	0.0%
Total Operating Revenues	16,466,200	16,657,600	17,354,800	697,200	4.2%
<u>Operating Expenditures</u>					
1110 - Executive Administration	457,680	457,680	431,300	(26,380)	-5.8%
1120 - Administrative Support	487,550	487,550	504,200	16,650	3.4%
1130 - Human Resources Administration	355,900	355,900	367,000	11,100	3.1%
1140 - Clerk of the Board	178,300	178,300	184,750	6,450	3.6%
1200 - Finance Administration	572,320	572,320	597,550	25,230	4.4%
1300 - Operations Administration	379,300	379,300	378,900	(400)	-0.1%
2100 - Resource Recovery	762,650	762,650	804,100	41,450	5.4%
2150 - Marketing	75,000	75,000	75,000	-	0.0%
2200 - Public Education	188,500	188,500	206,500	18,000	9.5%
2300 - Household Hazardous Waste	713,300	713,300	747,900	34,600	4.9%
2400 - C & D Diversion	56,000	160,000	80,000	(80,000)	-50.0%
2500 - Organics Diversion	586,100	642,100	690,200	48,100	7.5%
2600 - Diversion Services	23,250	23,250	18,000	(5,250)	-22.6%
3100 - Scalehouse Operations	416,950	416,950	448,050	31,100	7.5%
3600 - JR Transfer Station	755,600	755,600	595,100	(160,500)	-21.2%
3650 - ML Transfer Station	166,500	166,500	185,000	18,500	11.1%
3710 - SS Disposal Operations	765,350	765,350	820,100	54,750	7.2%
3720 - SS Transfer Operations	1,082,900	1,082,900	1,116,200	33,300	3.1%
3730 - SS Recycling Operations	318,200	318,200	332,000	13,800	4.3%
4500 - JC Landfill Operations	2,618,450	2,618,450	2,783,400	164,950	6.3%
4530 - JC Recycling Operations	260,950	260,950	239,500	(21,450)	-8.2%
5300 - Crazy Horse Postclosure Maintenance	660,200	660,200	623,100	(37,100)	-5.6%
5400 - Lewis Road Postclosure Maintenance	236,500	236,500	234,500	(2,000)	-0.8%
5500 - Johnson Canyon ECS	324,100	324,100	320,800	(3,300)	-1.0%
5600 - Jolon Road Postclosure Maintenance	198,350	198,350	208,650	10,300	5.2%
5700 - Sun Street ECS	153,600	153,600	204,600	51,000	33.2%
6100 - Debt Service - Interest	1,686,000	1,686,000	1,653,300	(32,700)	-1.9%
6200 - Debt Service - Principal	1,020,500	1,183,099	1,052,300	(130,799)	-11.1%
Total Operating Expenditures	15,500,000	15,822,599	15,902,000	79,401	0.5%
Operating Budget Surplus	966,200	835,001	1,452,800	617,799	
Less New CIP Allocation	(912,400)	(912,400)	(2,084,000)	(1,171,600)	
Use of remaining loan funds for LTD Paydown		162,599		(162,599)	
Use of CIP Reserves	-	-	763,500	763,500	
Balance Used to Fund Reserves	53,800	85,200	132,300	47,100	

FY 2016-17 BUDGET AT A GLANCE

Operating Revenues

Operating revenues are proposed to increase by \$697,200, a 4.2% increase. The major reasons for the increase are as follows:

\$ 255,000	Increase of \$1.50 per ton in solid waste tipping fees.
\$ 334,800	Anticipated 3.0% increase in tonnage
\$ 190,400	Increase in surcharge revenue due to staff run operations at Jolon Road
\$ 62,800	Increase in AB939 Service Fee
<u>\$ -145,800</u>	<u>Decrease in recycling revenue</u>
<u>\$ 697,200</u>	<u>Net increase in revenues</u>

SVR needs to make gradual increases in order to meet the full debt service payment obligation in FY 2018-19, fund necessary and deferred capital improvements, and maintain compliance with ongoing and new unfunded State regulatory mandates.

Operating Expenditures

The proposed operating budget of \$15,902,000 reflects an increase of \$79,401 (0.5%) over the current appropriations.

The budget includes the necessary budget to pay for half a year of expected increases in the State Board of Equalization's California Integrated Waste Management Fees (from \$1.40 to \$3.50 per ton), increases in greenwaste processing services contract from \$20.65 to \$24.65 per ton), and increased fees from the Monterey Regional Water Pollution Control Agency for storm water discharge at the Sun Street Transfer Station.

Use of Operating Budget Surplus for Capital Improvements

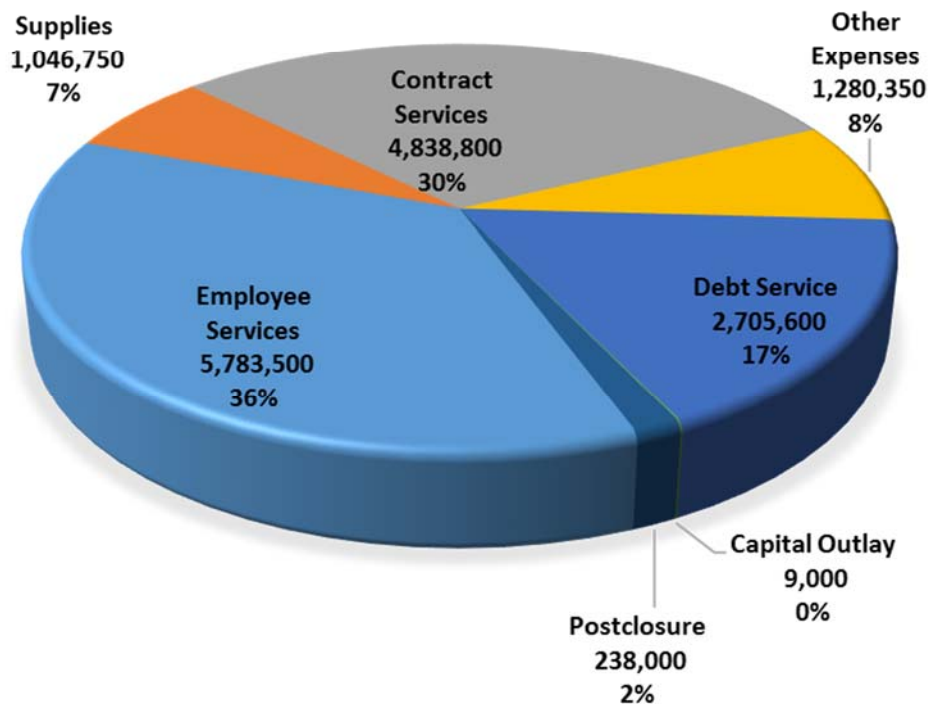
\$1,320,500 of the operating surplus is proposed to fund part of the \$2,084,000 Capital Improvement Projects (CIP) scheduled for FY 2016-17. The remaining amount will be funded with \$763,500 in undesignated CIP reserves. The details of the projects are included on page 11.

OPERATING EXPENDITURES BUDGET HIGHLIGHTS

Following is a comparison of the operating budget expenditures by category.

	2015-16 Budget	2016-17 Proposed	Increase / (Decrease)	% Change
61.0 - Employee Services	5,615,450	5,783,500	168,050	3.0%
62.0 - Supplies	1,056,250	1,046,750	(9,500)	-0.9%
63.0 - Contract Services	5,013,750	4,838,800	(174,950)	-3.5%
64.0 - Other Expenses	1,069,850	1,280,350	295,500	19.7%
65.0 - Debt Service	2,869,099	2,705,600	(163,499)	-5.7%
66.0 - Capital Outlay	9,000	9,000	-	0.0%
67.0 - Closure/Postclosure	189,200	238,000	48,800	25.8%
Grand Total	<u>15,822,599</u>	<u>15,902,000</u>	<u>79,401</u>	0.5%

TOTAL BUDGET FY 2016-17 \$15,902,000



Employee Services - \$5,783,500 (35.5%)

Employee Services accounts for 35.5% of the budget. SVR staff consists of 50 full time positions, three of which will remain frozen in the 2016-17 fiscal year. Please refer to Appendix D for the complete personnel allocation.

Employee services are budgeted to increase 3.0% (\$168,050) in 2016-17 to \$5,783,500 due to:

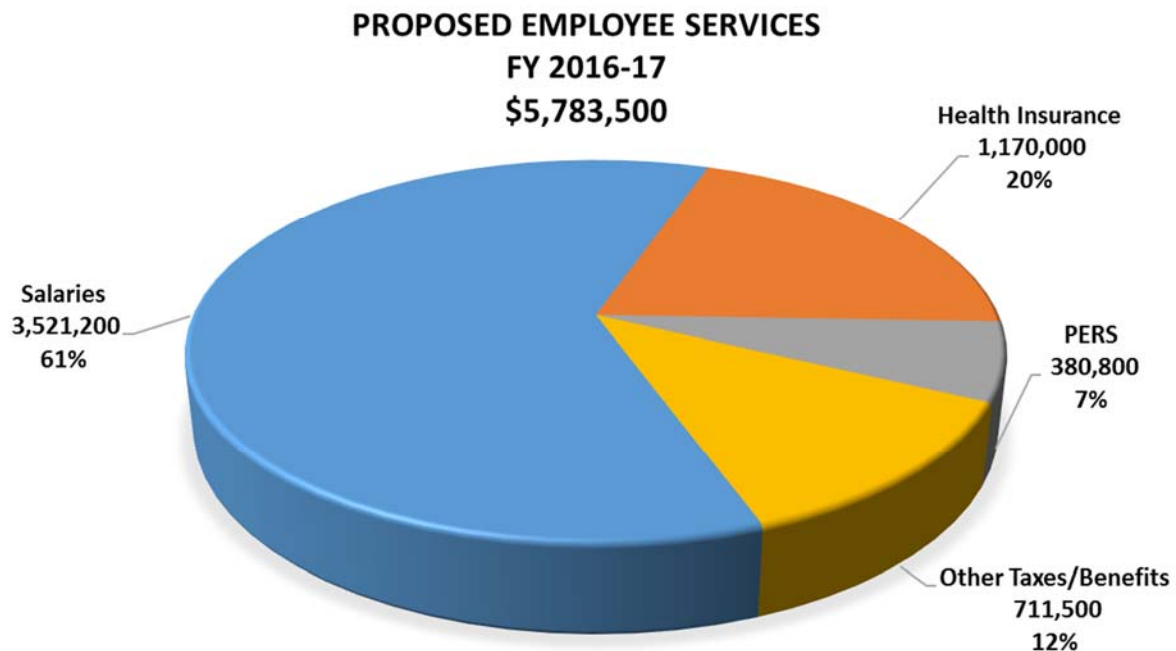
1. Higher Health Insurance Premiums
2. Salary Schedule Adjustments for all Employees under MOUs

The majority of the increase for salaries and benefits is due to a 22% increase in California Public Employees Retirement System's health insurance premiums. This increase accounts for \$122,100 of the employee services increase.

For FY 2016-17, the 3.2% Cost of Living Adjustment (COLA) increase is partially offset by a reduction of 2% in employer paid member contribution for the PERS retirement program picked up by employees under the Public Employees Pension Reform Act (PEPRA).

Changes in COLA, employee merit earnings, worker's comp insurance, and other benefits total a \$45,950 increase in the operating budget.

Below is chart for Employee Services:



Supplies - \$1,046,750 (6.7%)

The supplies budget will decrease \$9,500 (-0.9%).

The majority of our supply budget, \$727,800 (69.5%) is for fuel used to operate equipment and trucks at the landfill and transfer stations.

Contract Services (Business Partnerships) - \$4,838,800 (31.4%)

Contract Services pays for landfill operations, transfer station operations, regulatory compliance, and environmental monitoring.

Contract services are budgeted to decrease \$174,950 (-3.5%) to \$4,838,800. This is due to the ending of the current Waste Management contract for operations at Jolon Road Transfer Station. While the Board has not made a decision on how to proceed going forward, staff anticipates it can operate the transfer station at a savings of \$160,500, while also bringing in additional revenue. An extension of the Waste Management contract would have to either meet or exceed the total of the additional revenue and savings of staff run operations.

Following is a summary of the major expenses in this category:

- Waste Management will be compensated \$124,500 for operating the Jolon Road Transfer Station and delivering the waste to Johnson Canyon Landfill through the end of their contract. This contract ends on September 1, 2016, at which time SVR has budgeted \$461,700 for ten months of operations. If the Waste Management contract is not extended, this amount will be allocated to the appropriate accounts.
- Vision Recycling (organics contractor) will be compensated \$690,200 (\$24.50/ton) for processing green and wood waste at Johnson Canyon Landfill. This is the single largest recycling program for SVR. This program keeps over 26,000 tons of organic material from the landfill. The proposed \$33.50 per ton green waste fee will be applied to all jurisdictions and the public, except the City of Salinas. Based on a 2005 contract, Republic Services will pay an estimated \$17.25 per ton for green waste delivered to Johnson Canyon, and an estimated \$24.45 per ton for green waste delivered to Sun Street on July 1, 2016. The exact rate for Republic Services will be known when the April Consumer Price Index is published.
- The City of Gonzales will receive \$250,000 in mitigation fees for hosting the landfill near its city limits.

- Waste Management will be compensated \$185,000 for handling and transporting Republic Services materials overflow delivered to the Madison Lane Transfer Station. Waste Management will handle an average 20 tons per day. This is financed using part of the \$17.00 per ton surcharge on Salinas franchise materials for 2016-17.
- Phillip Services will be compensated \$160,000 for Household Hazardous Waste (HHW) hauling, recycling and disposal. This is one of the mandated services paid for by the AB939 fee.

Other Expenses - \$1,280,350 (8.1%)

This category covers other expenses not included in the above categories. Most of the expenses included in this category are regulatory or for mitigation related activities:

- California Integrated Waste Management Fees - \$374,000. All landfills are required to pay the State a regulatory fee. The state has proposed to increase this fee from \$1.40 to \$3.50 for each ton buried at landfills effective January 1, 2017. The budget for this fee is \$374,000, an increase of \$133,200 (55.3%), for the first half year of this increase. The full one-year cost of this State mandated fee will further impact the 2017-18 budget and beyond, though some of these new fees will be used to fund various waste reduction support grants that SVR can compete for in the future.
- Monterey County Environmental Health Bureau Regional Fees - \$130,000. The Monterey County Environmental Health Bureau expects to receive \$496,080 in total fees from SVR and Monterey Regional Waste Management District (MRWMD) based proportionally on tonnage landfilled at each site. Ending importation of waste to SVR landfills and increases in outside waste import to the MRWMD has shifted a larger share of this regulatory fee to the MRWMD.
- Monterey County Environmental Health Bureau, Local Enforcement Agency (LEA) - \$64,600. The Monterey County Environmental Health Bureau LEA charges various permit fees for active and closed landfill permit activities. In total, SVR expects to pay \$194,600 to Monterey County Environmental Health.
- The State Water Resources Control Board will receive \$126,400 in fees for providing regulatory oversight under California Code of Regulations Title 27.

Debt Service - \$2,705,600 (16.9%)

At \$2,705,600, Debt Service is the third largest expense category at 16.9% of the budget. Prior to refinancing the bond, debt service was about 20% of the operating budget.

The refinancing of the 2002 Revenue Bonds and the Salinas Installment Purchase Agreement for the Crazy Horse Landfill in January 2014 resulted in a short-term decrease of \$1,220,800 in debt service payments beginning FY 2014-15. These savings will carry forward through the 2017-18 fiscal year. Beginning in FY 2018-19, debt service will increase to \$3.1 million, the amount of debt service being paid prior to the refinancing. It will continue at \$3.1 million until 2027-28 after which debt service will decrease to \$2.8 million through FY 2031-32 when all bonded debt is paid in full.

The debt service payments were structured so the savings from the refinancing would be taken upfront over the first few years instead of spreading out the savings annually over the life of the bond issue, to provide funding to complete underfunded or deferred capital improvements to the four landfills.

An Equipment Lease-Purchase loan was used to buy the initial start-up equipment for the operations at Johnson Canyon Landfill. Reserves have been established to allow cash funding for future equipment replacement needs after the Equipment Lease-Purchase loan is fully paid in FY 2019-20. Landfill operations require many pieces of heavy equipment. The equipment was purchased at a savings of \$162,778.28 over original estimates. These remaining unexpended loan proceeds were re-applied to the principal resulting in a savings of \$20,000 in interest over the life of the loan, and reducing the final payment in FY 2019-20 by \$182,000.

Following is a summary of SVR's bond debt service requirements for the next four fiscal years:

Fiscal Year Ended June 30,	2014A (AMT)		2014B (Taxable)		Total Debt Service Requirement
	Principal	Interest	Principal	Interest	
2017	-	1,475,125	325,000	107,695	1,907,820
2018	145,000	1,471,500	335,000	99,771	2,051,271
2019	1,265,000	1,436,250	345,000	89,728	3,135,978
2020	1,330,000	1,371,375	355,000	77,640	3,134,015

For full Bond Debt Service schedules see:

Appendix F - 2014 Alternatively Minimally Taxed (AMT) Bonds

Appendix G - 2014 Taxable Bonds

Following is a summary of SVR's Equipment Purchase-Lease debt payment requirements for the next four fiscal years:

Equipment Lease Purchase Agreement			
Fiscal Year Ended June 30,	Principal	Interest	Total Debt Service Requirement
2017	\$727,293	\$70,302	\$797,594
2018	749,866	47,729	797,594
2019	773,139	24,455	797,594
2020	212,663	3,275	215,938

For full Equipment Lease Purchase schedules see:
Appendix H - Equipment Lease Purchase Agreement

Capital Outlay - \$9,000

Capital Outlay includes a budget for minor equipment purchases in the Household Hazardous Waste collection facility and the administrative office.

Closure Set Aside - \$238,000 (1.5%)

The calculation of closure and post-closure amounts is based on Governmental Accounting Standards Board Statement No. 18 (GASB 18). GASB 18 states very clearly, how the costs of closure and post-closure maintenance are calculated and allocated to accounting periods. SVR follows the GASB 18 methodology to determine the budgeted amount for closure costs. The California Department of Resources Recycling and Recovery (CalRecycle) governs the funding of liabilities for landfill closure and post-closure.

During FY 2014-15 staff prepared and submitted revised Engineer's cost estimates for closure reflecting a rate of \$1.40 per ton, 25 cents more per ton than the previous \$1.15 rate. In order to ensure adequate funding, the budget is written to reflect the revised per ton amount, costs will be checked annually to ensure the State's mandated inflation rates for closure costs are remaining consistent with actual engineering and industry cost estimates.

Closure Funding Requirement

By the time a landfill stops accepting waste, it is required to have reserved sufficient funds to pay for the closure of the landfill. Closure costs are determined and funded annually based on landfill capacity used. Even though the funds will not be spent until the landfill is closed, the annual required funding amount is considered an expense for the period when the landfill capacity was used. SVR therefore budgets to set-aside sufficient funds to cover the expense of closure for each fiscal year.

Closure Funding Calculations

The calculation of closure funding is based on a per ton basis. The Johnson Canyon Landfill Closure amount is calculated at \$1.40 per ton based on the unfunded liability as of June 30, 2015.

Capital Improvement Projects (CIP)

The following Projects are to be budgeted in FY 2016-17

Crazy Horse - Corrective Action Program (CAP)	203,000
Crazy Horse Landfill Gas System Improvements - CAP	116,500
Johnson Canyon Regional Roadway Project (loan repayment)	365,000
Johnson Canyon Landfill Gas System (Vertical Wells)	30,000
Johnson Canyon Equipment Replacement	50,000
Johnson Canyon Corrective Action Program	100,000
Johnson Canyon Drainage Modifications	35,000
Johnson Canyon Groundwater Monitoring Wells (Replacements)	165,000
Johnson Canyon Landfill Gas System (Horizontal Wells)	30,000
Johnson Canyon Litter Control Fence	50,000
Jolon Road Transfer Station Improvements	82,000
Jolon Road Equipment Purchase (If Approved)	600,000
Lewis Road Landfill Gas Flare Replacement	67,500
Sun Street Transfer Station Equipment Replacement	190,000
Total New CIP Budget	<u><u>\$2,084,000</u></u>

Crazy Horse - Corrective Action Program (CAP)

The Corrective Action Program uses combined remedies to improve ground water quality. Combined remedies include bioremediation, landfill gas treatment, and pump and treatment systems. SVR has entered into a long term Corrective Action Program, implemented via a pledge of revenue agreement with CalRecycle. This budget addresses the bioremediation and pump and treatment systems.

Crazy Horse Landfill Gas System Improvements (CAP)

As noted above, the Corrective Action Program also includes landfill gas treatment. By effectively removing landfill gas from the landfill mass, it results in the most effective way to mitigate groundwater degradation. This program includes improvements to the existing landfill gas flare station and the landfill gas well collection system.

Johnson Canyon Regional Roadway Project (loan repayment)

In order to minimize increases in rates in FY 2013-14, the Board approved borrowing money from the Johnson Canyon Gloria/Iverson Road Project to fund other needed CIPs. The funds for this project need to be repaid in order for the agency to be prepared to meet our obligations to the County under the 2002 Regional Facilities EIR Mitigation Measures.

Johnson Canyon Corrective Action Program (CAP)

Like the Crazy Horse Landfill CAP, the Johnson Canyon Corrective Action Program uses combined remedies to improve water quality. The remedies include groundwater wells, additional hydrogeological study, and landfill gas system improvements. This CIP budget addresses one downgradient well located on another property and further subsequent groundwater studies, as a result of information gathered from this well.

Johnson Canyon Landfill Gas System (Vertical Wells)

As part of the Corrective Action Program, landfill gas wells will be placed to extract methane gas, which is a potential source for groundwater contamination.

Johnson Canyon Equipment Replacement

An Equipment Lease-Purchase loan for \$3.67 million was used to fund initial purchases of equipment at Johnson Canyon Landfill. This equipment is expected to have a life of 7 to 10 years. In order to have enough cash on hand to purchase future replacement equipment without the need for another loan, money is being added to this project on an annual basis. After the final loan payment in FY 2019-20, additional funds equal to the lease payments will be used to further fund this project.

Johnson Canyon Drainage Modifications

As Module 1 is further developed for additional capacity, more drainage modifications are required to assure storm water drainage requirements are addressed.

Johnson Canyon Groundwater Monitoring Wells (Replacements)

Since 2011, groundwater levels have declined due to ongoing drought conditions and aquifer decline resulting in two dry monitoring wells. After waiting a few years to see if the groundwater elevations would increase, it is apparent they will not for the foreseeable future. So, these wells are scheduled to be replaced per State mandated Waste Discharge Requirements.

Johnson Canyon Landfill Gas System (Horizontal Wells)

As part of the corrective action program and normal landfill operations, landfill gas wells will be placed in newly filled waste areas to extract methane gas, which is a potential source of groundwater contamination and greenhouse gas release. SVR is seeking Tire Derived Aggregate grant funds to help pay for some of the work associated with the construction of the wells.

Johnson Canyon Litter Control Fence

The construction of a perimeter litter fence assists site personnel with litter control and minimizes the migration of litter offsite onto neighboring properties. The litter fence minimizes the amount of labor required to collect litter by controlling wind-blown litter and trapping it along the property line and not scattered throughout neighboring properties.

Jolon Road Transfer Station Improvements

The Jolon Road Transfer Station was constructed in 1996 and has not received any major improvements since. The concrete tipping pad is in need of replacement as the first layer of rebar is nearly exposed, which represents wear and tear of at least 4" of concrete. The improvements will also include repairs to the push wall and litter barrier that surrounds the push wall.

Jolon Road Equipment Purchase (If Approved)

If the Board authorizes staff to assume the operations of the Jolon Road Landfill, staff recommends purchasing the equipment required for the operations by obtaining a loan from the Expansion Fund, which would be paid back over the next four years. The proposed in-house operations cost has a built-in loan payment for the purchase of the equipment. This would result in a cost savings to the agency by not having to pay interest for a bank loan.

Lewis Road Landfill Gas Flare Replacement

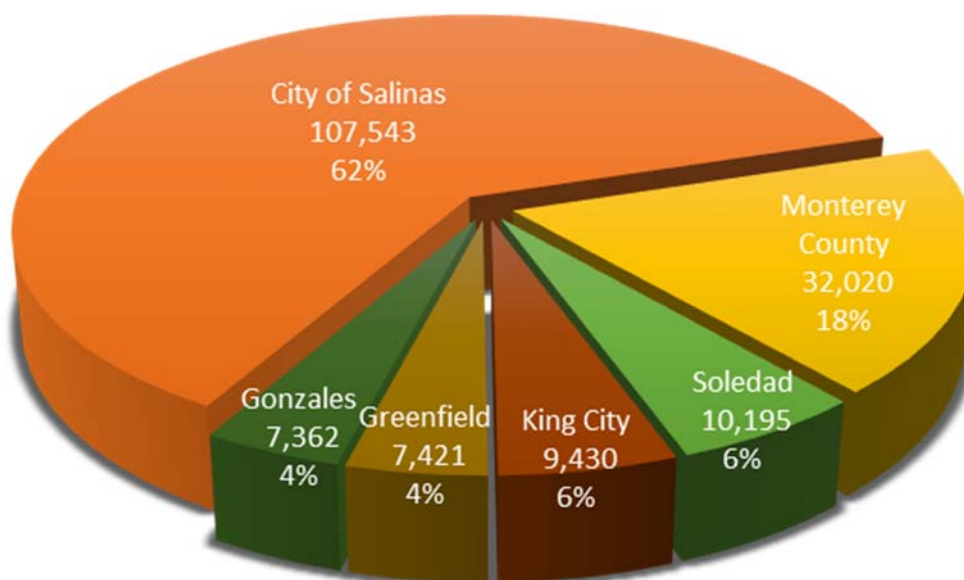
The LFG flare at Lewis Road is in need of replacement or retrofitting. The unit has been in operation since 1997 and is used 24 hours / day, year round. The flare is a key component of the LFG system and has helped control methane migration and atmospheric release over the past 20 years. LFG flares are typically replaced or retrofitted every 10 years. The Lewis Road flare has been in operation beyond the recommended life span and should be replaced or retrofitted to avoid potential LFG issues that may result due to a major failure of the unit.

Sun Street Transfer Station Equipment Replacement

The Board approved the Sun Street Equipment replacement plan on August 22, 2013. In order to meet other CIP requirements, some of this equipment replacement has been delayed. \$200,000 per year needs to be set aside each year going forward to replace the major equipment scheduled for replacement in the next few years.

SOLID WASTE ORIGIN

The chart below shows the origin of the solid waste landfilled from the SVR service area for FY 2014-15. The origin of waste has historically been about the same.



LANDFILL CAPACITY

SVR is operating the Johnson Canyon Landfill located outside of Gonzales. Staff has recently recalculated and submitted landfill capacity numbers to the state as required under our 5-year permit review process. Our remaining capacity at June 30, 2015 is estimated 8.31 million tons. Thanks to ending waste importation and improved recycling and operational efforts, the newly revised remaining capacity is 49 years.

Johnson Canyon Landfill Rate of Fill

In FY 2014-15, 173,936 tons of solid waste were buried at Johnson Canyon Landfill. For FY 2015-16 over 170,000 tons are conservatively expected to be received for landfilling, all from the SVR service area. The life of the landfill could be further extended if mandatory recycling starts to have an impact on landfill tonnage. If advanced waste processing and/or conversion technology is implemented at some point in the near future, it would have a dramatic impact on buried tonnage, further extending the landfill capacity and life.

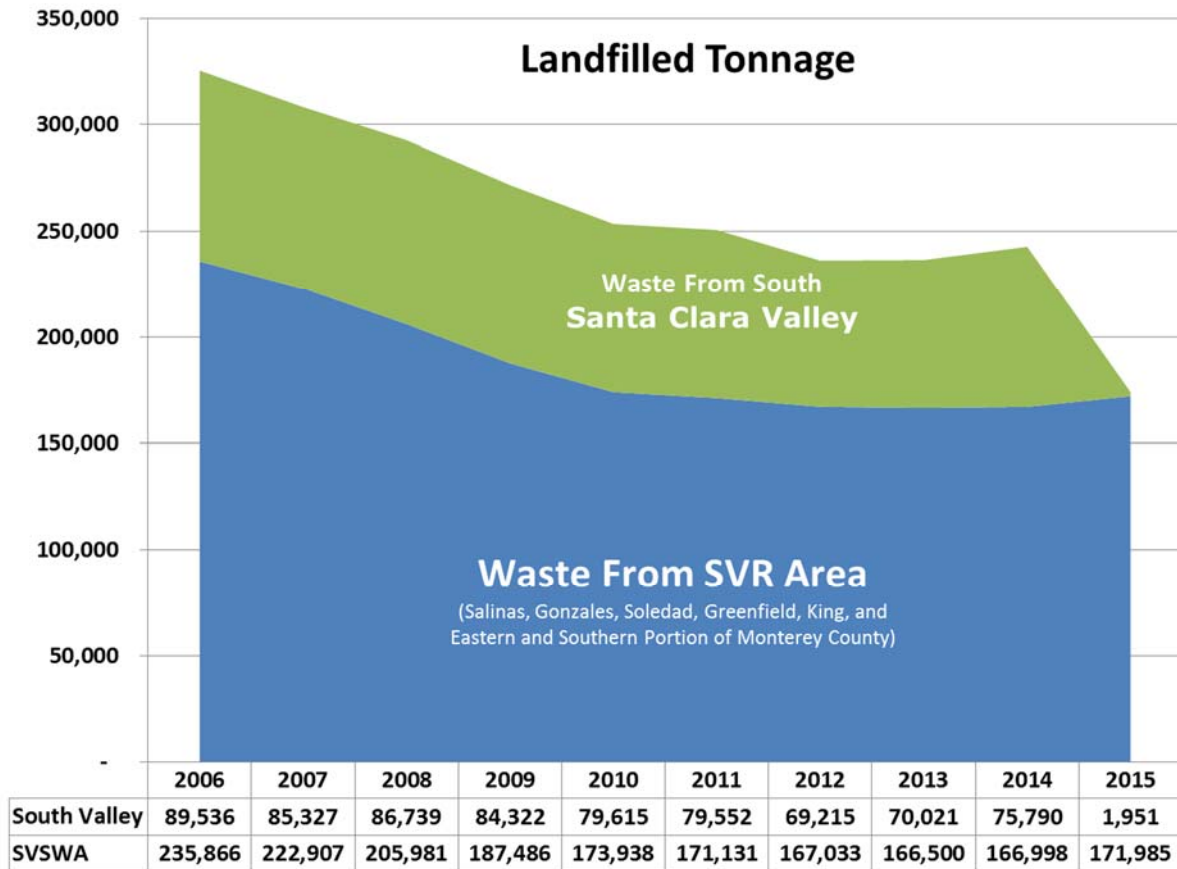
Johnson Canyon Landfill Capital Improvements

In order to fully utilize the permitted capacity, Johnson Canyon Landfill will require capital improvements totaling \$17,500,000 over the next 30+ years. At this time, SVR does not anticipate all the improvements, as changes in technology are expected to influence the amount of waste that must to be landfilled. MRWMD has also expressed interest in accepting SVR waste or waste recovery residues under contract for disposal in its Marina Landfill, which has in excess of 150 years of capacity. The SVR long-range facilities studies to this effect are currently underway.

REVENUES AND TONNAGE

Landfilled Tonnage

The following chart shows that as of June 30, 2015, solid waste tonnage landfilled has stabilized and showing a modest projected increase. After a fluctuation of less than 500 tons for three years, the Authority saw its first substantial tonnage increase in more than ten years.



Below is a summary of the expected landfill tonnage for FY 2015-16 and FY 2016-17, excluding importation of waste, which ceased in December 2014. This is followed with a brief discussion of each of the different types of tonnages.

	2012-13 Actual	2013-14 Actual	2014-15 Actual	2015-16 Budget	2016-17 Budget
Total Franchise Waste	150,073	149,197	152,264	148,400	151,900
Total Self Haul	14,923	15,977	18,422	16,000	17,300
Madison Lane Self Haul	897	585	1,111	500	700
Total Field Plastics	76	201	188	100	100
Total Landfilled Tons	165,969	165,960	171,985	165,000*	170,000
Percent Change		0.0%	3.6%	-4.1%	3.0%

- Year-to-date projected tonnage for 2015-16 is 173,600

Franchise Solid Waste Tonnage

For FY 2015-16 staff prepared the budget based on 148,400 tons of franchise waste. Indications are that the actual tonnage increase from FY 2015-16 is going to hold. Staff is increasing its estimate for franchise waste by 2.3% to 151,900 tons.

	2012-13 Actual	2013-14 Actual	2014-15 Actual	2015-16 Budget	2016-17 Budget
REPUBLIC SERVICES	93,236	91,878	91,965	91,800	91,000
WASTE MANAGEMENT	24,298	24,395	25,372	24,200	26,000
JOLON ROAD	14,170	14,008	15,479	14,000	15,000
CITY OF SOLEDAD	6,294	6,253	6,493	6,100	6,500
CITY OF GREENFIELD	5,809	5,875	6,033	5,800	6,000
TRI-CITIES DISPOSAL	3,422	3,845	3,969	3,700	4,300
CITY OF GONZALES	2,844	2,943	2,953	2,800	3,100
TOTAL FRANCHISE TONS	150,073	149,197	152,264	148,400	151,900
		-0.6%	2.1%	-2.5%	2.4%

- Year-to-date projected Franchise tonnage for 2015-16 is 151,100

Self-Haul Solid Waste Tonnage

The second largest source of income for SVR is self-haul solid waste. These customers bring their own solid waste to SVR facilities. These customers can go wherever they choose. For 2016-17, we are forecasting an 8.1% increase in self-haul tonnage to 17,300 tons.

	2012-13 Actual	2013-14 Actual	2014-15 Actual	2015-16 Budget	2016-17 Budget
Self-Haul	14,923	15,977	18,422	16,000	17,300
		7.1%	15.3%	-13.1%	8.1%

Year-to-date projected self-haul tonnage for 2015-16 is 21,300

Madison Lane Self-Haul Tonnage

The third largest source of revenue for SVR is the self-haul tonnage that comes from Madison Lane Transfer Station, which is owned and operated by USA Waste, dba Waste Management. Following is a table depicting the self-haul waste delivered to SVR from Madison Lane Transfer Station.

	2012-13 Actual	2013-14 Actual	2014-15 Actual	2015-16 Budget	2016-17 Budget
Madison Lane Self Haul	897	585	1,111	500	700
		-34.8%	89.9%	-55.0%	40.0%

Year-to-date projected Madison Lane Self-Haul tonnage for 2015-16 is 1,100

Field Plastic Tonnage

After the closure of Crazy Horse Landfill, SVR lost all field plastic that was being delivered to Crazy Horse Landfill. The vast majority of it is now recycled directly in the field by outside recyclers.

Transportation Surcharge

The Transportation Surcharge is used to partially offset the costs for the handling and transporting of franchise waste to Johnson Canyon Landfill from Authority operated transfer stations as well as Salinas overflow tonnage directed to Madison Lane. The surcharge was originally \$6.00 per ton in FY 2009-10. It decreased to \$5.00 per ton in FY 2010-11 to offset a \$1.00 per ton tipping fee increase. Beginning in FY 2012-13, the surcharge has been increased by \$3.00 per ton every year with the goal of eventually fully funding this franchise service benefit and reducing required subsidy from other revenue sources. For FY 2016-17 the surcharge is not being increased and will remain \$17.00 per ton. However, the surcharge will begin to be collected by the Authority at Jolon Road Transfer Station if it takes over the operations on September 1, 2016. The surcharge will result in \$1,751,000 in direct service related fees that will be used to cover the cost of using Madison Lane Transfer Station for overflow waste, and transferring franchise waste from Sun Street Transfer and Jolon Road Transfer Stations to the Johnson Canyon Landfill.

Implementation of future waste recovery technologies, such as the proposed steam autoclave clean fiber recovery system would significantly reduce ongoing waste transportation needs and expenses.

EXPANSION FUND – (RECOLOGY SOUTH VALLEY TONNAGE)

The Expansion Fund was used to account for revenue from the sale of landfill capacity to Recology South Santa Clara Valley Disposal (Recology South Valley). All revenues from this contract ceased on December 31, 2014. SVR has chosen to end the importation of solid waste to finance operations and extend the life of the last remaining operational landfill. By taking this critical step towards more sustainable funding of services, SVR is closer to achieving its Vision of “A Future Without Landfills.”

At June 30, 2016, the Expansion Fund is projected to have an available fund balance of \$7,453,127 if all appropriations are spent as budgeted. The only revenue expected to be received in the Expansion Fund beyond June 30, 2016, is accrued interest and the repayment of \$376,000 in FY 2017-18, which was used for the Johnson Canyon Landfill Ameresco Energy Plant. When these funds were used for that purpose, it was planned that the funds would be repaid from future gas royalties.

The Expansion Fund, per current Board policy, is to be used for developing 50 years of sustainable landfill capacity, including future infrastructure investments that reduce landfill dependence and extends the current life of Johnson Canyon Landfill.

The following table summarizes the use and eventual balance of these monies.

**Salinas Valley Solid Waste Authority
Estimated Income and Expenditures
for South Valley Disposal & Recycling**

	<u>FY14/15 Actual</u>	<u>FY15/16 Projected</u>	<u>FY16/17 Projected</u>	<u>FY17/18 Projected</u>
<u>Tons</u>				
Guaranteed Minimum	2,000	-	-	-
Total South Valley Tons	<u>2,000</u>	<u>-</u>	<u>-</u>	<u>-</u>
 Beginning Fund Balance	 <u>8,217,714</u>	 <u>8,183,030</u>	 <u>7,453,127</u>	 <u>7,393,127</u>
 <u>Estimated Revenue</u>				
Capacity Sales	57,140	-	-	-
JC LFG Sales Reimbursement				376,000
Investment Earnings	16,627	15,000	15,000	15,000
Total Estimated Revenue	<u>73,767</u>	<u>15,000</u>	<u>15,000</u>	<u>391,000</u>
 <u>Operating Expenses</u>				
CIWMB Fees	(2,733)	-	-	-
LEA Fees	(535)	-	-	-
Johnson Canyon Closure Set Aside	(2,244)	-	-	-
Total Operating Expenses	<u>(5,512)</u>	<u>-</u>	<u>-</u>	<u>-</u>
 Net Operating Income	 <u>68,255</u>	 <u>15,000</u>	 <u>15,000</u>	 <u>391,000</u>
 <u>Capital Projects</u>				
Autoclave Final Project		(100,000)		
Harrison Road Purchase Option		(80,000)	(75,000)	(75,000)
Long Term Facility Needs EIR		(543,488)		
Salinas Area MRC	(77,113)	(21,415)		
USDA Autoclave Studies	(25,826)	-	-	-
Total Capital Projects	<u>(102,939)</u>	<u>(744,903)</u>	<u>(75,000)</u>	<u>(75,000)</u>
 Net Income	 <u>(34,684)</u>	 <u>(729,903)</u>	 <u>(60,000)</u>	 <u>316,000</u>
 Ending Fund Balance	 <u>8,183,030</u>	 <u>7,453,127</u>	 <u>7,393,127</u>	 <u>7,709,127</u>

REVENUE BOND RATE COVENANT

Pursuant to the Master Indenture for the 2014 Refunding Revenue Bonds, SVR agreed “to fix, prescribe and collect rates, fees and charges and manage the operation of the System for each fiscal year so as to yield Net Revenues during such fiscal year equal to at least one hundred fifteen percent (115%) of the Annual Debt Service in such fiscal year.” After paying for operations, SVR must have available 115% of the amount of debt service. This ensures the bondholders that there is a 15% cushion to make debt service payments in the event changes are necessary during the year, which would affect revenues or expenditures. For FY 2016-17, the debt service coverage ratio is 176%.

For the Debt Service Coverage Ratio Calculations refer to Appendix J.

LIABILITIES

One of the primary reasons that the Authority was formed was to manage the long-term landfill liabilities of its member agencies. As of June 30, 2015, the Authority holds \$88.7 million in long-term liabilities related to its landfills, both opened and closed on behalf of all its member agencies. The chart below shows how these liabilities would be broken down based on FY 2014-15 franchise waste buried at the Johnson Canyon Landfill.

SALINAS VALLEY SOLID WASTE AUTHORITY
Long Term Liabilities Allocated by Tonnage Landfilled
All totals as of June 30, 2015

Agency	FY 2014-15 Tonnage Landfilled	Percentage Landfilled	Closure Payable*	Total Postclosure Payable	Debt Service Principal	Debt Service Interest	Total Corrective Action	Total Liabilities
City of Salinas	91,950	63.4%	7,307,058	8,605,962	21,813,212	10,914,892	7,570,441	56,211,564
County of Monterey	30,154	20.8%	2,396,270	2,822,231	7,153,405	3,579,420	2,482,644	18,433,970
City of Soledad	6,493	4.5%	515,984	607,705	1,540,328	770,749	534,583	3,969,350
City of King	7,439	5.1%	591,160	696,245	1,764,747	883,044	612,469	4,547,665
City of Greenfield	6,033	4.2%	479,429	564,652	1,431,203	716,145	496,710	3,688,139
City of Gonzales	2,950	2.0%	234,430	276,102	699,826	350,179	242,880	1,803,416
	<u>145,019</u>		<u>11,524,331</u>	<u>13,572,898</u>	<u>34,402,721</u>	<u>17,214,428</u>	<u>11,939,726</u>	<u>88,654,104</u>

* Closure Payable - Total Unfunded Estimated Cost for Closing Johnson Canyon Landfill @ 06-30-2015

PROJECTIONS

In order to make financial decisions, it is important to see what expenses for operations and Capital Improvement Projects needs are for the next few years. In order to project SVR rates staff used the following assumptions:

- Operations at the Jolon Road Transfer Stations will be run by SVR staff with all current services going forward.
- No other changes to services with a CPI increases of 2.5% for the next 5 years.

Debt service coverage of 115% is required to meet our bond covenants. As shown below, our debt service coverage is expected to be near 175% the following two years with a drop to 122% the year that SVR makes the first full bond payment.

Description	2016-17 Approved	2017-18 Estimate	2018-19 Estimate	2019-20 Estimate	2020-21 Estimate
Landfilled Tonnage	170,000	170,000	170,000	170,000	170,000
CPI		2.5%	2.5%	2.5%	2.5%
Estimated Tipping fee	68.50	69.50	71.50	71.50	72.00
Franchise Transfer Surcharge per Ton	17.00	17.50	18.00	18.50	19.00
AB939 Service Fee	2,228,900	2,450,000	2,511,300	2,574,100	2,638,500
Total Revenues	17,354,800	17,767,000	18,214,000	18,322,000	18,517,000
Total Expenditures	13,994,100	14,185,000	14,384,000	13,994,000	13,975,000
Net Revenues	3,360,700	3,582,000	3,830,000	4,328,000	4,542,000
Total Debt Service	1,907,900	2,051,300	3,136,100	3,134,100	3,136,800
Net Income After Debt Service*	1,452,800	1,530,700	693,900	1,193,900	1,405,200
Debt Coverage Ratio	176%	175%	122%	138%	145%

Capital Improvements are constantly needed at landfills and transfer stations. Both monitoring and disposal equipment must be constantly upgraded and/or replaced. A capital lease loan was taken out in order to purchase equipment needed to operate Johnson Canyon Landfill. The final payment is scheduled to occur in FY 2019-20, at which time we will begin to fund capital equipment replacement. Following is a summary of capital needs expected to be funded over the next five years.

Description	2016-17 Approved	2017-18 Estimate	2018-19 Estimate	2019-20 Estimate	2020-21 Estimate
Gloria Iverson Road	365,000	-	-	-	-
Repayment to Expansion Fund (Ameresco Project)	-	376,000	-	-	-
Equipment Purchase/Replacement	840,000	350,000	-	900,000	1,000,000
JC Landfill Improvements	410,000	110,000	225,000	70,000	330,000
Transfer Station Improvements	82,000	82,000	-	-	-
Closed Landfill Improvements	387,000	517,000	370,000	50,000	-
Resource Recovery	-	-	-	-	-
Total CIP's Funded From Operations	<u>2,084,000</u>	<u>1,435,000</u>	<u>595,000</u>	<u>1,020,000</u>	<u>1,330,000</u>

The following summary shows expected funding of reserves from operating surpluses. The use of CIP reserves in FY 2016-17 will be repaid over five years from the operating budget and is included in the projections.

Description	2016-17 Approved	2017-18 Estimate	2018-19 Estimate	2019-20 Estimate	2020-21 Estimate
Net Income After Debt Service	1,452,800	1,530,700	693,900	1,193,900	1,405,200
Use of CIP reserves	763,500				
Total CIP's Funded From Operations	<u>(2,084,000)</u>	<u>(1,435,000)</u>	<u>(595,000)</u>	<u>(1,020,000)</u>	<u>(1,330,000)</u>
Budgeted Surplus for Reserves	132,300	95,700	98,900	173,900	75,200

CONCLUSION

The budget as presented funds all required operating expenditures, debt service payments, and transfers, leaving an operating budget net income of \$1,452,800, which will fund necessary capital improvements and fund Board designated reserves.

The budget is a never-ending cycle. Waste Management's contract to operate Jolon Road Transfer Station expires on September 1, 2016 and will influence plans for the future operations of this facility.

The Board's approval of refinancing the 2002 Revenue Bonds and the Crazy Horse Installment Purchase Agreement is allowing SVR to forecast an operating surplus of \$1,452,800. This provides the continued funding of some much-needed and previously deferred Capital Improvements during FY 2016-17, as we continues to work on ways to handle the solid waste disposal needs of the Salinas Valley in a "Future without Landfills".

Respectfully submitted,



Patrick Mathews
General Manager/CAO



Ray Hendricks
Finance Manager/Treasurer/CFO



List of Principal Officials

Jyl Lutes, City of Salinas
President

Simon Salinas, County of Monterey
Vice President

Richard Perez, City of Soledad
Alternate Vice President

Liz Silva, City of Gonzales
Past President

Fernando Armenta, County of Monterey
Board Member

Tony Barrera
Board Member

Robert Cullen, City of King
Board Member

Gloria De La Rosa, City of Salinas
Board Member

Avelina Torres, City of Greenfield
Board Member

R. Patrick Mathews
Chief Administrative Officer

Thomas M. Bruen
General Counsel

Rose Gill
Human Resources/
Organizational Development Manager

C. Ray Hendricks
Finance Manager

Dave Meza
Authority Engineer

Susan Warner
Diversion Manager

Cesar Zuniga
Operations Manager



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Service Area

 SVSWA Service Area	 Drop-Off Station for Antifreeze, Car Batteries, Used Motor Oil and Latex Paint
 Drop-Off Facility Location	



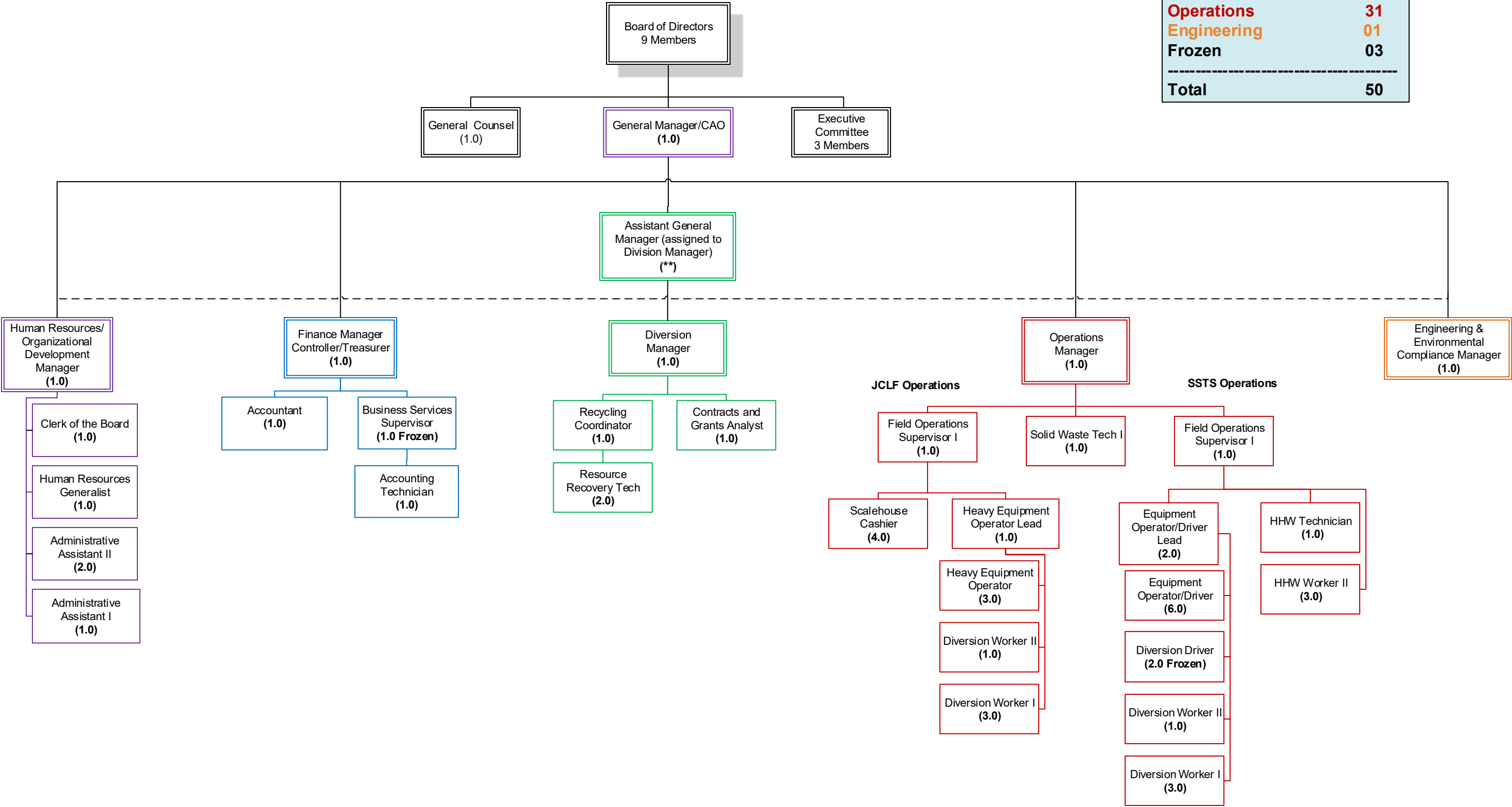


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Salinas Valley Recycles
Organizational Chart

Effective Date: July 1, 2016

Administration	07
Finance	03
Resource Recovery	05
Operations	31
Engineering	01
Frozen	03
<hr/>	
Total	50



** The Assistant General Manager position and duties are assigned to a Division Manager by the GM. Currently this assignment is being held by the Diversion Manager.



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**FY 2016-17
Salinas Valley Recycles
Two-Year Budget Comparison**

	2015-16 Budget	2015-16 Adjusted Budget	2016-17 Proposed Budget	Increase / (Decrease)	% Change
<u>Operating Revenues</u>					
51.1 - Tipping Fees - Solid Waste	11,055,800	11,055,800	11,645,600	589,800	5.3%
51.2 - Tipping Fees - Surcharge	1,560,600	1,560,600	1,751,000	190,400	12.2%
51.3 - Tipping Fees - Diverted Materials	998,000	1,189,400	1,043,600	(145,800)	-12.3%
51.4 - AB939 Service Fee	2,166,100	2,166,100	2,228,900	62,800	2.9%
52.1 - Charges for Services	124,500	124,500	124,500	-	0.0%
53.1 - Sales of Materials	309,500	309,500	309,500	-	0.0%
53.2 - Gas Royalties	220,000	220,000	220,000	-	0.0%
54.1 - Investment Earnings	31,700	31,700	31,700	-	0.0%
Total Operating Revenues	16,466,200	16,657,600	17,354,800	697,200	4.2%
<u>Operating Expenditures</u>					
1110 - Executive Administration	457,680	457,680	431,300	(26,380)	-5.8%
1120 - Administrative Support	487,550	487,550	504,200	16,650	3.4%
1130 - Human Resources Administration	355,900	355,900	367,000	11,100	3.1%
1140 - Clerk of the Board	178,300	178,300	184,750	6,450	3.6%
1200 - Finance Administration	572,320	572,320	597,550	25,230	4.4%
1300 - Operations Administration	379,300	379,300	378,900	(400)	-0.1%
2100 - Resource Recovery	762,650	762,650	804,100	41,450	5.4%
2150 - Marketing	75,000	75,000	75,000	-	0.0%
2200 - Public Education	188,500	188,500	206,500	18,000	9.5%
2300 - Household Hazardous Waste	713,300	713,300	747,900	34,600	4.9%
2400 - C & D Diversion	56,000	160,000	80,000	(80,000)	-50.0%
2500 - Organics Diversion	586,100	642,100	690,200	48,100	7.5%
2600 - Diversion Services	23,250	23,250	18,000	(5,250)	-22.6%
3100 - Scalehouse Operations	416,950	416,950	448,050	31,100	7.5%
3600 - JR Transfer Station	755,600	755,600	595,100	(160,500)	-21.2%
3650 - ML Transfer Station	166,500	166,500	185,000	18,500	11.1%
3710 - SS Disposal Operations	765,350	765,350	820,100	54,750	7.2%
3720 - SS Transfer Operations	1,082,900	1,082,900	1,116,200	33,300	3.1%
3730 - SS Recycling Operations	318,200	318,200	332,000	13,800	4.3%
4500 - JC Landfill Operations	2,618,450	2,618,450	2,783,400	164,950	6.3%
4530 - JC Recycling Operations	260,950	260,950	239,500	(21,450)	-8.2%
5300 - Crazy Horse Postclosure Maintenance	660,200	660,200	623,100	(37,100)	-5.6%
5400 - Lewis Road Postclosure Maintenance	236,500	236,500	234,500	(2,000)	-0.8%
5500 - Johnson Canyon ECS	324,100	324,100	320,800	(3,300)	-1.0%
5600 - Jolon Road Postclosure Maintenance	198,350	198,350	208,650	10,300	5.2%
5700 - Sun Street ECS	153,600	153,600	204,600	51,000	33.2%
6100 - Debt Service - Interest	1,686,000	1,686,000	1,653,300	(32,700)	-1.9%
6200 - Debt Service - Principal	1,020,500	1,183,099	1,052,300	(130,799)	-11.1%
Total Operating Expenditures	15,500,000	15,822,599	15,902,000	79,401	0.5%
Operating Budget Surplus	966,200	835,001	1,452,800	617,799	
Less New CIP Allocation	(912,400)	(912,400)	(2,084,000)	(1,171,600)	
Use of remaining loan funds for LTD Paydown		162,599		(162,599)	
Use of CIP Reserves	-	-	763,500	763,500	
Balance Used to Fund Reserves	53,800	85,200	132,300	47,100	

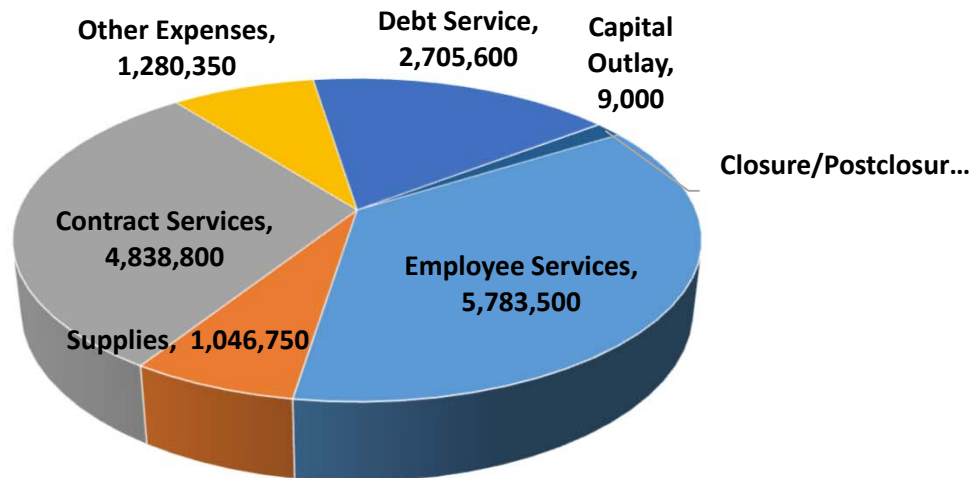


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**Salinas Valley Recycles
Budget by Category
FY 2016-17**

	2015-16 Budget	2015-16 Adjusted Budget	2016-17 Proposed Budget	Increase / (Decrease)	% Change
Employee Services	5,615,450	5,615,450	5,783,500	168,050	3.0%
Supplies	1,056,250	1,056,250	1,046,750	(9,500)	-0.9%
Contract Services	4,853,750	5,013,750	4,838,800	(174,950)	-3.5%
Other Expenses	1,069,850	1,069,850	1,280,350	210,500	19.7%
Debt Service	2,706,500	2,869,099	2,705,600	(163,499)	-5.7%
Capital Outlay	9,000	9,000	9,000	-	0.0%
Closure/Postclosure	189,200	189,200	238,000	48,800	25.8%
Grand Total	15,500,000	15,822,599	15,902,000	79,401	0.5%

**Total Budget
FY 2016-17
\$15,902,000**





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**Salinas Valley Recycles
Budget by Program
FY 2016-17**

Program	2015-16 Budget	2015-16 Adjusted Budget	2016-17 Proposed Budget	Increase / (Decrease)	% Change
1110 - Executive Administration	457,680	457,680	431,300	(26,380)	-5.8%
1120 - Administrative Support	487,550	487,550	504,200	16,650	3.4%
1130 - Human Resources Administration	355,900	355,900	367,000	11,100	3.1%
1140 - Clerk of the Board	178,300	178,300	184,750	6,450	3.6%
1200 - Finance Administration	572,320	572,320	597,550	25,230	4.4%
1300 - Operations Administration	379,300	379,300	378,900	(400)	-0.1%
2100 - Resource Recovery	762,650	762,650	804,100	41,450	5.4%
2150 - Marketing	75,000	75,000	75,000	-	0.0%
2200 - Public Education	188,500	188,500	206,500	18,000	9.5%
2300 - Household Hazardous Waste	713,300	713,300	747,900	34,600	4.9%
2400 - C & D Diversion	56,000	160,000	80,000	(80,000)	-50.0%
2500 - Organics Diversion	586,100	642,100	690,200	48,100	7.5%
2600 - Diversion Services	23,250	23,250	18,000	(5,250)	-22.6%
3100 - Scalehouse Operations	416,950	416,950	448,050	31,100	7.5%
3600 - JR Transfer Station	755,600	755,600	595,100	(160,500)	-21.2%
3650 - ML Transfer Station	166,500	166,500	185,000	18,500	11.1%
3710 - SS Disposal Operations	765,350	765,350	820,100	54,750	7.2%
3720 - SS Transfer Operations	1,082,900	1,082,900	1,116,200	33,300	3.1%
3730 - SS Recycling Operations	318,200	318,200	332,000	13,800	4.3%
4500 - JC Landfill Operations	2,618,450	2,618,450	2,783,400	164,950	6.3%
4530 - JC Recycling Operations	260,950	260,950	239,500	(21,450)	-8.2%
5300 - Crazy Horse Postclosure Maintenance	660,200	660,200	623,100	(37,100)	-5.6%
5400 - Lewis Road Postclosure Maintenance	236,500	236,500	234,500	(2,000)	-0.8%
5500 - Johnson Canyon ECS	324,100	324,100	320,800	(3,300)	-1.0%
5600 - Jolon Road Postclosure Maintenance	198,350	198,350	208,650	10,300	5.2%
5700 - Sun Street ECS	153,600	153,600	204,600	51,000	33.2%
6100 - Debt Service - Interest	1,686,000	1,686,000	1,653,300	(32,700)	-1.9%
6200 - Debt Service - Principal	1,020,500	1,183,099	1,052,300	(130,799)	-11.1%
Grand Total	15,500,000	15,822,599	15,902,000	79,401	0.5%



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**Salinas Valley Recycles
Full Cost of Services by Major Category
FY 2016-17**

	2015-16 Budget	2015-16 Adjusted Budget	2016-17 Proposed Budget
<u>Transfer Stations</u>			
3600 - JR Transfer Station	907,914	904,448	713,101
3650 - ML Transfer Station	200,063	199,299	221,683
3710 - SS Disposal Operations	919,629	916,118	982,716
3720 - SS Transfer Operations	1,541,472	1,535,760	1,595,356
5700 - Sun Street ECS	184,563	183,858	245,170
Total Transfer Stations	<u>3,753,641</u>	<u>3,739,483</u>	<u>3,758,027</u>
<u>Landfills</u>			
4500 - JC Landfill Operations	4,630,271	4,688,145	4,834,627
5500 - Johnson Canyon ECS	389,432	387,945	384,411
6605 - Closure Set-Aside	2,143,680	2,217,341	2,094,632
Total Landfills	<u>7,163,383</u>	<u>7,293,431</u>	<u>7,313,670</u>
<u>Postclosure Maintenance</u>			
5300 - Crazy Horse Postclosure Maintenance	643,531	662,854	639,712
5400 - Lewis Road Postclosure Maintenance	404,287	412,801	415,679
5600 - Jolon Road Postclosure Maintenance	-	-	-
Total Postclosure Maintenance	<u>1,047,817</u>	<u>1,075,655</u>	<u>1,055,391</u>
<u>AB939 Programs</u>			
2100 - Resource Recovery	879,005	876,279	925,426
2150 - Marketing	86,442	86,174	86,316
2200 - Public Education	217,259	216,585	237,658
2300 - Household Hazardous Waste	857,087	853,815	896,200
3730 - SS Recycling Operations	382,343	380,883	397,832
4530 - JC Recycling Operations	313,552	312,355	286,990
Total AB939 Programs	<u>2,735,688</u>	<u>2,726,092</u>	<u>2,830,422</u>
<u>Recycling Programs</u>			
2400 - C & D Diversion	67,288	191,519	95,863
2500 - Organics Diversion	704,246	768,589	827,059
2600 - Diversion Services	27,937	27,830	21,569
Total Recycling Programs	<u>799,471</u>	<u>987,938</u>	<u>944,491</u>
Grand Total	<u>15,500,000</u>	<u>15,822,599</u>	<u>15,902,000</u>

* Full Cost of Services includes agency overhead and distribution of debt service.
For allocations see cost of services by program on page 33



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**Salinas Valley Recycles
Cost of Services by Program
FY 2016-17**

Program	2016-17 Proposed Budget	Scalehouse Allocation	Operations Allocation	Bond Allocation	Budget with Allocations	Overhead Allocation	Full Cost of Services
1110 - Executive Administration	431,300	-	-	-	431,300	(431,300)	-
1120 - Administrative Support	504,200	-	-	-	504,200	(504,200)	-
1130 - Human Resources Administration	367,000	-	-	-	367,000	(367,000)	-
1140 - Clerk of the Board	184,750	-	-	-	184,750	(184,750)	-
1200 - Finance Administration	597,550	-	-	-	597,550	(597,550)	-
1300 - Operations Administration	378,900	-	(378,900)	-	-	-	-
3100 - Scalehouse Operations	448,050	(448,050)	-	-	-	-	-
2100 - Resource Recovery	804,100	-	-	-	804,100	121,326.15	925,426
2150 - Marketing	75,000	-	-	-	75,000	11,316.33	86,316
2200 - Public Education	206,500	-	-	-	206,500	31,157.63	237,658
2300 - Household Hazardous Waste	747,900	-	30,805.28	-	778,705	117,494.48	896,200
3730 - SS Recycling Operations	332,000	-	13,674.76	-	345,675	52,156.93	397,832
4530 - JC Recycling Operations	239,500	-	9,864.77	-	249,365	37,625.26	286,990
2400 - C & D Diversion	80,000	-	3,295.12	-	83,295	12,567.94	95,863
2500 - Organics Diversion	690,200	-	28,428.67	-	718,629	108,429.86	827,059
2600 - Diversion Services	18,000	-	741.40	-	18,741	2,827.79	21,569
3600 - JR Transfer Station	595,100	-	24,511.60	-	619,612	93,489.73	713,101
3650 - ML Transfer Station	185,000	-	7,619.97	-	192,620	29,063.35	221,683
3710 - SS Disposal Operations	820,100	-	33,779.13	-	853,879	128,837.04	982,716
3720 - SS Transfer Operations	1,116,200	224,025	45,975.20	-	1,386,200	209,155.99	1,595,356
5700 - Sun Street ECS	204,600	-	8,427.28	-	213,027	32,142.49	245,170
4500 - JC Landfill Operations	2,783,400	224,025	114,645.56	1,078,723	4,200,793	633,834.19	4,834,627
5500 - Johnson Canyon ECS	320,800	-	13,213.44	-	334,013	50,397.42	384,411
5300 - Crazy Horse Postclosure Maintenance	623,100	-	25,664.89	1,171,254	1,820,019	274,612.50	2,094,632
5400 - Lewis Road Postclosure Maintenance	234,500	-	9,658.83	311,685	555,844	83,868.18	639,712
5600 - Jolon Road Postclosure Maintenance	208,650	-	8,594.09	143,938	361,182	54,496.73	415,679
6100 - Debt Service - Interest	1,653,300	-	-	(1,653,300)	-	-	-
6200 - Debt Service - Principal	1,052,300	-	-	(1,052,300)	-	-	-
Grand Total	15,902,000	-	0	-	15,902,000	0	15,902,000



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Salinas Valley Recycles
Budget by Category with Line Item Detail
FY 2016-17

	2015-16 Budget	2015-16 Adjusted Budget	2016-17 Proposed Budget	Increase / (Decrease)	% Change
61.0 - Employee Services					
61110 - Regular Pay	3,299,700	3,299,700	3,386,900	87,200	2.6%
61115 - Board Member Stipends	17,400	17,400	17,400	-	0.0%
61120 - Paid Time Off	121,300	121,300	130,200	8,900	7.3%
61300 - Overtime - Regular	116,300	116,300	116,900	600	0.5%
61400 - Education Assistance	58,750	58,750	70,500	11,750	20.0%
61410 - Wellness Program	23,500	23,500	23,500	-	0.0%
61700 - Flexible Leave	67,400	67,400	72,700	5,300	7.9%
61705 - Management Leave	23,900	23,900	25,100	1,200	5.0%
61815 - Auto Allowance	31,200	31,200	31,200	-	0.0%
61816 - Cell Phone	10,100	10,100	11,700	1,600	15.8%
61822 - PERS Employer Classic	277,900	277,900	219,100	(58,800)	-21.2%
61823 - PERS EPMC	98,700	98,700	25,300	(73,400)	-74.4%
61824 - OPEB Expense	98,700	98,700	102,700	4,000	4.1%
61825 - Medicare	51,400	51,400	53,800	2,400	4.7%
61826 - FICA	1,100	1,100	1,100	-	0.0%
61827 - PERS - 1959 Survivor Benefit	-	-	2,500	2,500	#DIV/0!
61828 - PERS Employer PEPRA	-	-	59,200	59,200	#DIV/0!
61829 - PERS Unfunded Liability Payment	49,200	49,200	74,700	25,500	51.8%
61830 - Health Insurance - Admin Fees	2,200	2,200	2,200	-	0.0%
61831 - Health Insurance	1,043,700	1,043,700	1,165,800	122,100	11.7%
61832 - Health Insurance - Retired	1,700	1,700	2,000	300	17.6%
61833 - Long-Term Disability	18,000	18,000	18,500	500	2.8%
61834 - Unemployment	18,900	18,900	17,400	(1,500)	-7.9%
61836 - Life Insurance	8,400	8,400	9,500	1,100	13.1%
61837 - Insurance - Workers Compensation	176,000	176,000	143,600	(32,400)	-18.4%
61.0 - Employee Services Total	5,615,450	5,615,450	5,783,500	168,050	3.0%
62.0 - Supplies					
62100 - Office Supplies & Materials	27,200	27,200	26,200	(1,000)	-3.7%
62120 - Reproduction Costs	2,600	2,600	2,600	-	0.0%
62130 - Copier/Printer Supplies	12,300	12,300	12,300	-	0.0%
62140 - Janitorial Supplies	7,400	7,400	7,500	100	1.4%
62230 - Rolling Stock Supplies	5,200	5,200	5,200	-	0.0%
62230 - Vehicle Supplies	9,500	9,500	9,500	-	0.0%
62290 - Other Repair & Maintenance Supplies	61,000	61,000	59,500	(1,500)	-2.5%
62330 - Fuel	144,800	144,800	140,300	(4,500)	-3.1%
62335 - Biodiesel Fuel	586,500	586,500	587,500	1,000	0.2%
62510 - Uniforms	7,700	7,700	7,500	(200)	-2.6%
62800 - Special Dept Supplies	114,150	114,150	113,150	(1,000)	-0.9%
62801 - Graffiti Removal Supplies	2,000	2,000	2,000	-	0.0%
62802 - Litter Abatement	2,500	2,500	2,500	-	0.0%
62810 - Software/License Renewals	11,300	11,300	12,800	1,500	13.3%
62840 - Safety Supplies	19,600	19,600	18,500	(1,100)	-5.6%
62850 - Small Tools	26,000	26,000	26,000	-	0.0%
62910 - Minor Capital Outlay	11,800	11,800	9,000	(2,800)	-23.7%
62915 - Minor Computer Equipment	4,700	4,700	4,700	-	0.0%
62.0 - Supplies Total	1,056,250	1,056,250	1,046,750	(9,500)	-0.9%
63.0 - Contract Services					
63116 - Cell Phones	14,650	14,650	14,250	(400)	-2.7%
63120 - Telephone	16,100	16,100	15,700	(400)	-2.5%
63125 - Internet Services	5,300	5,300	5,200	(100)	-1.9%
63126 - Exchange Hosting Services	3,000	3,000	3,000	-	0.0%
63127 - Network Access	2,000	2,000	2,000	-	0.0%
63140 - Postage	5,000	5,000	5,000	-	0.0%
63150 - Overnight Shipments	1,650	1,650	1,650	-	0.0%
63210 - Water	19,650	19,650	19,700	50	0.3%
63220 - Sewer	400	400	500	100	25.0%
63230 - Gas & Electricity	115,600	115,600	103,500	(12,100)	-10.5%
63240 - Portable Toilet	12,800	12,800	14,500	1,700	13.3%
63250 - Exterminator Service	4,600	4,600	4,900	300	6.5%

Salinas Valley Recycles
Budget by Category with Line Item Detail
FY 2016-17

	2015-16 Budget	2015-16 Adjusted Budget	2016-17 Proposed Budget	Increase / (Decrease)	% Change
63261 - Vector Control	5,000	5,000	5,000	-	0.0%
63270 - Garbage/Recycling Pickup	850	850	850	-	0.0%
63320 - Building Rent	86,400	86,400	86,400	-	0.0%
63322 - Building Maintenance Fees	22,000	22,000	22,000	-	0.0%
63410 - Vehicle Maintenance	325,000	325,000	335,000	10,000	3.1%
63416 - Building Alarm Service	5,850	5,850	4,900	(950)	-16.2%
63430 - Equipment Maintenance	79,400	79,400	114,900	35,500	44.7%
63431 - Equip Maintenance - Copier	3,200	3,200	3,200	-	0.0%
63440 - Equipment Rental	51,500	51,500	56,500	5,000	9.7%
63510 - Legal Services	96,000	96,000	94,000	(2,000)	-2.1%
63520 - Recruitment Services	-	-	2,000	2,000	#DIV/0!
63522 - HR Investigations, Testing	3,850	3,850	4,500	650	16.9%
63530 - Audit Services	28,000	28,000	28,000	-	0.0%
63535 - Actuarial Services	15,000	15,000	16,000	1,000	6.7%
63540 - Consulting Engineer	40,500	40,500	55,000	14,500	35.8%
63542 - Eng. Services - Surveying	41,700	41,700	41,700	-	0.0%
63543 - Aerial Topography	8,500	8,500	8,500	-	0.0%
63544 - Eng. Services - Leachate	48,000	48,000	47,500	(500)	-1.0%
63545 - Eng. Services - GW Monitoring	89,500	89,500	103,500	14,000	15.6%
63546 - TO-15 Testing	7,600	7,600	7,600	-	0.0%
63548 - Eng. Services - LFG System	156,700	156,700	156,700	-	0.0%
63549 - Eng Services - LFG Surface Monitoring	37,000	37,000	35,000	(2,000)	-5.4%
63551 - GHG Monitoring (AB32)	25,500	25,500	26,500	1,000	3.9%
63553 - Eng. Services - GW Cap - Non Routine	3,000	3,000	3,000	-	0.0%
63554 - Eng. Services - Leachate - Non Routine	14,250	14,250	14,250	-	0.0%
63555 - Eng. Services - GW Monitoring - Non Routine	7,500	7,500	7,500	-	0.0%
63558 - Eng. Services - LFG System - Non Routine	66,600	66,600	84,100	17,500	26.3%
63559 - Eng. Services - 401/404 Permitting	-	-	10,000	10,000	#DIV/0!
63560 - Custodial Service	27,800	27,800	28,800	1,000	3.6%
63565 - Records Management Disposal Service	400	400	400	-	0.0%
63570 - Bank of NY - Service Fees	6,500	6,500	7,500	1,000	15.4%
63571 - Bond Continuing Disclosure Services	2,000	2,000	2,000	-	0.0%
63580 - Safety Program/Consulting	12,500	12,500	5,000	(7,500)	-60.0%
63581 - Safety Awards	8,000	8,000	8,000	-	0.0%
63586 - Vehicle Safety Inspection	1,200	1,200	2,000	800	66.7%
63588 - Credit Reports	1,470	1,470	1,500	30	2.0%
63590 - Other Professional Services	6,500	6,500	6,500	-	0.0%
63592 - Facility Maintenance	129,000	129,000	97,500	(31,500)	-24.4%
63593 - Landscape Maintenance	4,300	4,300	3,000	(1,300)	-30.2%
63594 - Credit Card Fees	10,000	10,000	12,000	2,000	20.0%
63595 - Returned Check Expense	500	500	500	-	0.0%
63596 - Bank Fees	8,400	8,400	8,600	200	2.4%
63597 - Litter Abatement	135,000	135,000	120,000	(15,000)	-11.1%
63598 - FSA Service Fees	900	900	1,700	800	88.9%
63599 - EAP Service Fee	5,850	5,850	5,600	(250)	-4.3%
63603 - NPDES Improvements	30,000	30,000	30,000	-	0.0%
63604 - Courier Service	4,400	4,400	5,000	600	13.6%
63613 - Contract Labor	180,900	180,900	181,500	600	0.3%
63616 - Madison Lane Transfer Station Services	166,500	166,500	185,000	18,500	11.1%
63622 - Diversion Assistance Fee-JC	2,500	2,500	3,500	1,000	40.0%
63624 - Tires Diversion Fees	8,750	8,750	8,000	(750)	-8.6%
63628 - Greenwaste Processing @ JC	586,100	642,100	690,200	48,100	7.5%
63630 - C&D Recycling (ST Goal)	36,000	140,000	60,000	(80,000)	-57.1%
63631 - Mattresses Diversion Service	5,750	5,750	-	(5,750)	-100.0%
63632 - Carpets Diversion Service	6,250	6,250	6,500	250	4.0%
63636 - Diversion Assistance Fee-SS	75,000	75,000	75,000	-	0.0%
63638 - Concrete Grinding	20,000	20,000	20,000	-	0.0%
63651 - HHW Hauling & Disposal	160,000	160,000	160,000	-	0.0%
63653 - ABOP Disposal	5,000	5,000	5,000	-	0.0%
63654 - Freon Removal	2,400	2,400	2,500	100	4.2%

Salinas Valley Recycles
Budget by Category with Line Item Detail
FY 2016-17

	2015-16 Budget	2015-16 Adjusted Budget	2016-17 Proposed Budget	Increase / (Decrease)	% Change
63655 - HHW Disposal Supplies	35,000	35,000	40,000	5,000	14.3%
63671 - Network Support	20,000	20,000	20,000	-	0.0%
63672 - Laserfiche Support	7,200	7,200	6,700	(500)	-6.9%
63673 - Paradigm Support	17,000	17,000	22,000	5,000	29.4%
63674 - Plan-It Support	200	200	200	-	0.0%
63675 - Website Hosting Service	1,000	1,000	1,000	-	0.0%
63676 - INCODE Off Site Backup	2,000	2,000	2,000	-	0.0%
63677 - INCODE Support	18,000	18,000	18,000	-	0.0%
63679 - Employee Evaluations Software Support	2,000	2,000	2,000	-	0.0%
63680 - Symantec Support	4,400	4,400	4,400	-	0.0%
63700 - Public Media Relations	10,000	10,000	-	(10,000)	-100.0%
63711 - Media Campaign	100,000	100,000	100,000	-	0.0%
63715 - Give Aways	5,000	5,000	5,000	-	0.0%
63719 - RecycleRama/School Assembly Program	58,500	58,500	58,500	-	0.0%
63720 - Watershed Litter & Recycling Education	30,000	30,000	30,000	-	0.0%
63721 - Wally Waste Not Award	-	-	18,000	18,000	#DIV/0!
63750 - Increased Public Education (ST Goal)	100,000	100,000	100,000	-	0.0%
63760 - Interpreting Services	3,500	3,500	3,000	(500)	-14.3%
63810 - Leachate Storage	3,500	3,500	3,500	-	0.0%
63811 - RWQCB Studies	2,000	2,000	2,000	-	0.0%
63812 - Lab Water Analysis	58,000	58,000	41,200	(16,800)	-29.0%
63813 - Eng. Services - GW Cap	17,000	17,000	15,000	(2,000)	-11.8%
63815 - Site Grading	1,700	1,700	1,700	-	0.0%
63817 - NPDES - Permitting	45,000	45,000	49,500	4,500	10.0%
63818 - Lab Water Analysis - 5 year	18,000	18,000	18,000	-	0.0%
63850 - Gonzales Host Fees	250,000	250,000	250,000	-	0.0%
63921 - Scale Maintenance & Repair - JC	7,200	7,200	8,000	800	11.1%
63922 - Scale Maintenance & Repair - SS	6,000	6,000	8,000	2,000	33.3%
63957 - Transfer Station Operations	746,300	746,300	124,100	(622,200)	-83.4%
63957 - Transfer Station Operations - SVSWA	-	-	461,700	461,700	#DIV/0!
63960 - Contingencies	166,230	166,230	118,500	(47,730)	-28.7%
63.0 - Contract Services Total	4,853,750	5,013,750	4,838,800	(174,950)	-3.5%
64.0 - Other Expenses					
64100 - Advertising/Public Notices	9,600	9,600	4,600	(5,000)	-52.1%
64110 - Advertising - Recruitments	3,700	3,700	3,500	(200)	-5.4%
64200 - Conferences/Meetings	31,800	31,800	36,500	4,700	14.8%
64201 - Travel Expense - General Manager	2,000	2,000	2,000	-	0.0%
64210 - Board Meeting Supplies	3,000	3,000	3,000	-	0.0%
64220 - Board Retreat	6,500	6,500	10,500	4,000	61.5%
64225 - Confrences/Meetings - Boardmembers	5,000	5,000	-	(5,000)	-100.0%
64240 - Employee Recognition	4,400	4,400	5,000	600	13.6%
64250 - Training	31,600	31,600	30,500	(1,100)	-3.5%
64310 - Association Memberships	10,600	10,600	6,600	(4,000)	-37.7%
64312 - Agency Memberships	-	-	10,000	10,000	#DIV/0!
64320 - Publications & Trade Journals	5,250	5,250	5,250	-	0.0%
64411 - Insurance - Commercial Auto	59,300	59,300	67,400	8,100	13.7%
64412 - Insurance - Crime	6,100	6,100	6,700	600	9.8%
64413 - Insurance - Environmental Impairment Liability	72,500	72,500	79,800	7,300	10.1%
64414 - Insurance - General Liability	59,500	59,500	65,600	6,100	10.3%
64415 - Insurance - Public Officials and Employment Liabil	21,200	21,200	23,300	2,100	9.9%
64416 - Insurance - Property Damage	19,300	19,300	21,300	2,000	10.4%
64417 - Insurance - Excess Liability	69,500	69,500	76,500	7,000	10.1%
64418 - Insurance - Surety Bond	6,200	6,200	6,200	-	0.0%
64420 - Insurance - Deductible	-	-	4,500	4,500	#DIV/0!
64700 - Refunds & Reimbursement	1,000	1,000	1,000	-	0.0%
64903 - Fees & Permits	900	900	1,000	100	11.1%
64904 - Property Taxes	27,500	27,500	27,600	100	0.4%
64905 - Mo.Co. LEA Fees	83,700	83,700	64,600	(19,100)	-22.8%
64906 - Mo.Co. Regional Fees	130,000	130,000	130,000	-	0.0%
64910 - SBOE - CIWMB Fees	240,800	240,800	374,000	133,200	55.3%

Salinas Valley Recycles
Budget by Category with Line Item Detail
FY 2016-17

	2015-16 Budget	2015-16 Adjusted Budget	2016-17 Proposed Budget	Increase / (Decrease)	% Change
64920 - MBUAPCD-Air Board Fees	32,500	32,500	36,000	3,500	10.8%
64925 - SWRCB Fees	125,400	125,400	126,400	1,000	0.8%
64927 - MRWPCA Fees (Stormwater Discharge)	-	-	50,000	50,000	#DIV/0!
64943 - Fees and Permits	1,000	1,000	1,000	-	0.0%
64.0 - Other Expenses Total	1,069,850	1,069,850	1,280,350	210,500	19.7%
65.0 - Debt Service					
65130 - 2014A Rev Bonds Interest	1,475,200	1,475,200	1,475,200	-	0.0%
65140 - 2014B Rev Bonds Interest	113,600	113,600	107,700	(5,900)	-5.2%
65150 - Capital One Eq Lease Interest	97,200	97,200	70,400	(26,800)	-27.6%
65240 - 2014B Rev Bonds Principal	320,000	320,000	325,000	5,000	1.6%
65250 - Equipment Lease/Purchase	700,500	863,099	727,300	(135,799)	-15.7%
65.0 - Debt Service Total	2,706,500	2,869,099	2,705,600	(163,499)	-5.7%
66.0 - Capital Outlay					
66530 - Office Equipment	4,000	4,000	4,000	-	0.0%
66550 - Rolling Equipment	5,000	5,000	5,000	-	0.0%
66.0 - Capital Outlay Total	9,000	9,000	9,000	-	0.0%
67.0 - Closure/Postclosure					
67100 - Closure Expense	189,200	189,200	238,000	48,800	25.8%
67.0 - Closure/Postclosure Total	189,200	189,200	238,000	48,800	25.8%
Grand Total	15,500,000	15,822,599	15,902,000	79,401	0.5%

**Salinas Valley Recycles
Budget Worksheets
FY 2016-17**

	2015-16 Budget	2015-16 Adjusted Budget	2016-17 Proposed Budget	Increase/ (Decrease)	% Change
105 - Administration Fund					
1110 - Executive Administration					
61.0 - Employee Services					
61110 - Regular Pay	187,200	187,200	194,700	7,500	4.0%
61120 - Paid Time Off	7,200	7,200	7,500	300	4.2%
61400 - Education Assistance	1,250	1,250	1,500	250	20.0%
61410 - Wellness Program	500	500	500	-	0.0%
61705 - Management Leave	5,400	5,400	5,700	300	5.6%
61815 - Auto Allowance	7,200	7,200	7,200	-	0.0%
61816 - Cell Phone	1,400	1,400	1,400	-	0.0%
61822 - PERS Employer Classic	16,000	16,000	17,300	1,300	8.1%
61823 - PERS EPMC	5,700	5,700	2,000	(3,700)	-64.9%
61824 - OPEB Expense	5,700	5,700	5,900	200	3.5%
61825 - Medicare	2,900	2,900	3,000	100	3.4%
61827 - PERS - 1959 Survivor Benefit	-	-	100	100	#DIV/0!
61829 - PERS Unfunded Liability Payment	2,800	2,800	5,900	3,100	110.7%
61831 - Health Insurance	26,100	26,100	31,600	5,500	21.1%
61833 - Long-Term Disability	1,000	1,000	1,000	-	0.0%
61834 - Unemployment	400	400	400	-	0.0%
61836 - Life Insurance	500	500	500	-	0.0%
61837 - Insurance - Workers Compensation	1,000	1,000	800	(200)	-20.0%
61.0 - Employee Services Total	272,250	272,250	287,000	14,750	5.4%
62.0 - Supplies					
62810 - Software/License Renewals	500	500	500	-	0.0%
62915 - Minor Computer Equipment	1,000	1,000	1,000	-	0.0%
62.0 - Supplies Total	1,500	1,500	1,500	-	0.0%
63.0 - Contract Services					
63116 - Cell Phones	600	600	600	-	0.0%
63510 - Legal Services	85,000	85,000	85,000	-	0.0%
63540 - Consulting Engineer	25,000	25,000	25,000	-	0.0%
63590 - Other Professional Services	5,000	5,000	5,000	-	0.0%
63598 - FSA Service Fees	100	100	100	-	0.0%
63599 - EAP Service Fee	200	200	200	-	0.0%
63960 - Contingencies	48,230	48,230	-	(48,230)	-100.0%
63.0 - Contract Services Total	164,130	164,130	115,900	(48,230)	-29.4%
64.0 - Other Expenses					
64200 - Conferences/Meetings	5,000	5,000	5,000	-	0.0%
64201 - Travel Expense - General Manager	2,000	2,000	2,000	-	0.0%
64250 - Training	2,000	2,000	2,000	-	0.0%
64310 - Association Memberships	5,000	5,000	2,000	(3,000)	-60.0%
64312 - Agency Memberships	-	-	10,000	10,000	#DIV/0!
64320 - Publications & Trade Journals	2,000	2,000	2,000	-	0.0%
64412 - Insurance - Crime	200	200	200	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	500	500	600	100	20.0%
64418 - Insurance - Surety Bond	3,100	3,100	3,100	-	0.0%
64.0 - Other Expenses Total	19,800	19,800	26,900	7,100	35.9%
1110 - Executive Administration Total	457,680	457,680	431,300	(26,380)	-5.8%
1120 - Administrative Support					
61.0 - Employee Services					
61110 - Regular Pay	157,200	157,200	167,700	10,500	6.7%
61120 - Paid Time Off	6,100	6,100	6,500	400	6.6%
61300 - Overtime - Regular	1,800	1,800	1,800	-	0.0%
61400 - Education Assistance	3,750	3,750	4,500	750	20.0%
61410 - Wellness Program	1,500	1,500	1,500	-	0.0%
61700 - Flexible Leave	4,600	4,600	4,900	300	6.5%
61822 - PERS Employer Classic	13,400	13,400	4,800	(8,600)	-64.2%
61823 - PERS EPMC	4,800	4,800	600	(4,200)	-87.5%
61824 - OPEB Expense	4,800	4,800	5,100	300	6.3%
61825 - Medicare	2,400	2,400	2,600	200	8.3%
61827 - PERS - 1959 Survivor Benefit	-	-	200	200	#DIV/0!
61828 - PERS Employer PEPR	-	-	7,100	7,100	#DIV/0!
61829 - PERS Unfunded Liability Payment	2,400	2,400	1,700	(700)	-29.2%
61831 - Health Insurance	71,200	71,200	86,200	15,000	21.1%
61833 - Long-Term Disability	900	900	900	-	0.0%
61834 - Unemployment	1,200	1,200	1,100	(100)	-8.3%

**Salinas Valley Recycles
Budget Worksheets
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	2015-16 Budget	2015-16 Adjusted Budget	2016-17 Proposed Budget	Increase/ (Decrease)	% Change
61836 - Life Insurance	400	400	500	100	25.0%
61837 - Insurance - Workers Compensation	900	900	700	(200)	-22.2%
61.0 - Employee Services Total	277,350	277,350	298,400	21,050	7.6%
62.0 - Supplies					
62100 - Office Supplies & Materials	15,000	15,000	15,000	-	0.0%
62120 - Reproduction Costs	2,600	2,600	2,600	-	0.0%
62130 - Copier/Printer Supplies	11,300	11,300	11,300	-	0.0%
62140 - Janitorial Supplies	3,000	3,000	3,000	-	0.0%
62230 - Vehicle Supplies	2,000	2,000	2,000	-	0.0%
62330 - Fuel	2,500	2,500	2,500	-	0.0%
62800 - Special Dept Supplies	950	950	950	-	0.0%
62810 - Software/License Renewals	1,300	1,300	1,300	-	0.0%
62915 - Minor Computer Equipment	1,000	1,000	1,000	-	0.0%
62.0 - Supplies Total	39,650	39,650	39,650	-	0.0%
63.0 - Contract Services					
63120 - Telephone	10,000	10,000	10,000	-	0.0%
63140 - Postage	5,000	5,000	5,000	-	0.0%
63150 - Overnight Shipments	400	400	400	-	0.0%
63210 - Water	700	700	700	-	0.0%
63230 - Gas & Electricity	13,000	13,000	13,000	-	0.0%
63270 - Garbage/Recycling Pickup	850	850	850	-	0.0%
63320 - Building Rent	86,400	86,400	86,400	-	0.0%
63322 - Building Maintenance Fees	22,000	22,000	22,000	-	0.0%
63416 - Building Alarm Service	1,400	1,400	1,400	-	0.0%
63430 - Equipment Maintenance	1,000	1,000	1,000	-	0.0%
63431 - Equip Maintenance - Copier	3,200	3,200	3,200	-	0.0%
63560 - Custodial Service	13,500	13,500	13,500	-	0.0%
63598 - FSA Service Fees	200	200	200	-	0.0%
63599 - EAP Service Fee	300	300	300	-	0.0%
63.0 - Contract Services Total	157,950	157,950	157,950	-	0.0%
64.0 - Other Expenses					
64100 - Advertising/Public Notices	5,000	5,000	-	(5,000)	-100.0%
64250 - Training	1,000	1,000	1,000	-	0.0%
64411 - Insurance - Commercial Auto	1,600	1,600	1,800	200	12.5%
64412 - Insurance - Crime	400	400	400	-	0.0%
64413 - Insurance - Environmental Impairment Liability	100	100	100	-	0.0%
64414 - Insurance - General Liability	1,300	1,300	1,400	100	7.7%
64415 - Insurance - Public Officials and Employment Liabil	1,400	1,400	1,500	100	7.1%
64416 - Insurance - Property Damage	1,700	1,700	1,900	200	11.8%
64417 - Insurance - Excess Liability	100	100	100	-	0.0%
64.0 - Other Expenses Total	12,600	12,600	8,200	(4,400)	-34.9%
1120 - Administrative Support Total	487,550	487,550	504,200	16,650	3.4%
1130 - Human Resources Administration					
61.0 - Employee Services					
61110 - Regular Pay	186,400	186,400	188,200	1,800	1.0%
61120 - Paid Time Off	6,800	6,800	7,300	500	7.4%
61300 - Overtime - Regular	700	700	700	-	0.0%
61400 - Education Assistance	2,500	2,500	3,000	500	20.0%
61410 - Wellness Program	1,000	1,000	1,000	-	0.0%
61700 - Flexible Leave	2,000	2,000	2,100	100	5.0%
61705 - Management Leave	3,200	3,200	3,500	300	9.4%
61815 - Auto Allowance	6,000	6,000	6,000	-	0.0%
61816 - Cell Phone	1,100	1,100	1,000	(100)	-9.1%
61822 - PERS Employer Classic	15,100	15,100	16,800	1,700	11.3%
61823 - PERS EPMC	5,300	5,300	1,900	(3,400)	-64.2%
61824 - OPEB Expense	5,300	5,300	5,700	400	7.5%
61825 - Medicare	2,700	2,700	2,900	200	7.4%
61827 - PERS - 1959 Survivor Benefit	-	-	100	100	#DIV/0!
61829 - PERS Unfunded Liability Payment	2,700	2,700	5,700	3,000	111.1%
61830 - Health Insurance - Admin Fees	2,200	2,200	2,200	-	0.0%
61831 - Health Insurance	47,500	47,500	57,500	10,000	21.1%
61833 - Long-Term Disability	900	900	1,000	100	11.1%
61834 - Unemployment	800	800	700	(100)	-12.5%
61836 - Life Insurance	500	500	500	-	0.0%
61837 - Insurance - Workers Compensation	1,000	1,000	800	(200)	-20.0%

**Salinas Valley Recycles
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	2015-16 Budget	2015-16 Adjusted Budget	2016-17 Proposed Budget	Increase/ (Decrease)	% Change
61.0 - Employee Services Total	293,700	293,700	308,600	14,900	5.1%
62.0 - Supplies					
62810 - Software/License Renewals	500	500	500	-	0.0%
62915 - Minor Computer Equipment	700	700	700	-	0.0%
62.0 - Supplies Total	1,200	1,200	1,200	-	0.0%
63.0 - Contract Services					
63116 - Cell Phones	600	600	600	-	0.0%
63510 - Legal Services	6,000	6,000	4,000	(2,000)	-33.3%
63520 - Recruitment Services	-	-	2,000	2,000	#DIV/0!
63522 - HR Investigations, Testing	1,300	1,300	1,500	200	15.4%
63580 - Safety Program/Consulting	12,500	12,500	5,000	(7,500)	-60.0%
63581 - Safety Awards	8,000	8,000	8,000	-	0.0%
63598 - FSA Service Fees	100	100	100	-	0.0%
63599 - EAP Service Fee	300	300	300	-	0.0%
63679 - Employee Evaluations Software Support	2,000	2,000	2,000	-	0.0%
63.0 - Contract Services Total	30,800	30,800	23,500	(7,300)	-23.7%
64.0 - Other Expenses					
64110 - Advertising - Recruitments	3,700	3,700	3,500	(200)	-5.4%
64200 - Conferences/Meetings	2,400	2,400	5,000	2,600	108.3%
64240 - Employee Recognition	4,400	4,400	5,000	600	13.6%
64250 - Training	15,500	15,500	15,000	(500)	-3.2%
64310 - Association Memberships	2,000	2,000	1,000	(1,000)	-50.0%
64320 - Publications & Trade Journals	1,000	1,000	1,500	500	50.0%
64411 - Insurance - Commercial Auto	-	-	1,400	1,400	#DIV/0!
64412 - Insurance - Crime	300	300	300	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	900	900	1,000	100	11.1%
64.0 - Other Expenses Total	30,200	30,200	33,700	3,500	11.6%
1130 - Human Resources Administration Total	355,900	355,900	367,000	11,100	3.1%
1140 - Clerk of the Board					
61.0 - Employee Services					
61110 - Regular Pay	76,800	76,800	79,200	2,400	3.1%
61115 - Board Member Stipends	17,400	17,400	17,400	-	0.0%
61120 - Paid Time Off	3,000	3,000	3,100	100	3.3%
61300 - Overtime - Regular	800	800	800	-	0.0%
61400 - Education Assistance	1,250	1,250	1,500	250	20.0%
61410 - Wellness Program	500	500	500	-	0.0%
61700 - Flexible Leave	2,300	2,300	2,300	-	0.0%
61822 - PERS Employer Classic	6,600	6,600	7,100	500	7.6%
61823 - PERS EPMC	2,400	2,400	800	(1,600)	-66.7%
61824 - OPEB Expense	2,400	2,400	2,400	-	0.0%
61825 - Medicare	1,500	1,500	1,500	-	0.0%
61826 - FICA	1,100	1,100	1,100	-	0.0%
61827 - PERS - 1959 Survivor Benefit	-	-	100	100	#DIV/0!
61829 - PERS Unfunded Liability Payment	1,200	1,200	2,400	1,200	100.0%
61831 - Health Insurance	23,800	23,800	28,800	5,000	21.0%
61833 - Long-Term Disability	500	500	400	(100)	-20.0%
61834 - Unemployment	400	400	400	-	0.0%
61836 - Life Insurance	200	200	200	-	0.0%
61837 - Insurance - Workers Compensation	500	500	400	(100)	-20.0%
61.0 - Employee Services Total	142,650	142,650	150,400	7,750	5.4%
62.0 - Supplies					
62810 - Software/License Renewals	300	300	300	-	0.0%
62915 - Minor Computer Equipment	1,000	1,000	1,000	-	0.0%
62.0 - Supplies Total	1,300	1,300	1,300	-	0.0%
63.0 - Contract Services					
63250 - Exterminator Service	700	700	700	-	0.0%
63565 - Records Management Disposal Service	400	400	400	-	0.0%
63598 - FSA Service Fees	100	100	100	-	0.0%
63599 - EAP Service Fee	150	150	150	-	0.0%
63672 - Laserfiche Support	7,200	7,200	6,700	(500)	-6.9%
63760 - Interpreting Services	3,500	3,500	3,000	(500)	-14.3%
63.0 - Contract Services Total	12,050	12,050	11,050	(1,000)	-8.3%
64.0 - Other Expenses					
64100 - Advertising/Public Notices	4,000	4,000	4,600	600	15.0%
64200 - Conferences/Meetings	1,500	1,500	1,500	-	0.0%

**Salinas Valley Recycles
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	2015-16 Budget	2015-16 Adjusted Budget	2016-17 Proposed Budget	Increase/ (Decrease)	% Change
64210 - Board Meeting Supplies	3,000	3,000	3,000	-	0.0%
64220 - Board Retreat	6,500	6,500	10,500	4,000	61.5%
64225 - Conferences/Meetings - Boardmembers	5,000	5,000	-	(5,000)	-100.0%
64250 - Training	1,000	1,000	1,000	-	0.0%
64310 - Association Memberships	600	600	600	-	0.0%
64412 - Insurance - Crime	200	200	200	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	500	500	600	100	20.0%
64.0 - Other Expenses Total	22,300	22,300	22,000	(300)	-1.3%
1140 - Clerk of the Board Total	178,300	178,300	184,750	6,450	3.6%
1200 - Finance Administration					
61.0 - Employee Services					
61110 - Regular Pay	273,400	273,400	279,000	5,600	2.0%
61120 - Paid Time Off	10,600	10,600	10,800	200	1.9%
61300 - Overtime - Regular	1,600	1,600	1,700	100	6.3%
61400 - Education Assistance	3,750	3,750	4,500	750	20.0%
61410 - Wellness Program	1,500	1,500	1,500	-	0.0%
61700 - Flexible Leave	4,500	4,500	4,600	100	2.2%
61705 - Management Leave	3,500	3,500	3,500	-	0.0%
61815 - Auto Allowance	6,000	6,000	6,000	-	0.0%
61816 - Cell Phone	1,000	1,000	1,000	-	0.0%
61822 - PERS Employer Classic	23,300	23,300	24,800	1,500	6.4%
61823 - PERS EPMC	8,300	8,300	2,800	(5,500)	-66.3%
61824 - OPEB Expense	8,300	8,300	8,400	100	1.2%
61825 - Medicare	4,200	4,200	4,300	100	2.4%
61827 - PERS - 1959 Survivor Benefit	-	-	200	200	#DIV/0!
61829 - PERS Unfunded Liability Payment	4,100	4,100	8,400	4,300	104.9%
61831 - Health Insurance	70,350	70,350	86,200	15,850	22.5%
61832 - Health Insurance - Retired	850	850	1,000	150	17.6%
61833 - Long-Term Disability	1,400	1,400	1,500	100	7.1%
61834 - Unemployment	1,200	1,200	1,100	(100)	-8.3%
61836 - Life Insurance	700	700	700	-	0.0%
61837 - Insurance - Workers Compensation	1,500	1,500	1,200	(300)	-20.0%
61.0 - Employee Services Total	430,050	430,050	453,200	23,150	5.4%
62.0 - Supplies					
62100 - Office Supplies & Materials	1,000	1,000	1,000	-	0.0%
62800 - Special Dept Supplies	1,000	1,000	1,000	-	0.0%
62810 - Software/License Renewals	6,200	6,200	6,200	-	0.0%
62910 - Minor Capital Outlay	1,000	1,000	1,000	-	0.0%
62915 - Minor Computer Equipment	1,000	1,000	1,000	-	0.0%
62.0 - Supplies Total	10,200	10,200	10,200	-	0.0%
63.0 - Contract Services					
63125 - Internet Services	3,200	3,200	3,200	-	0.0%
63126 - Exchange Hosting Services	3,000	3,000	3,000	-	0.0%
63127 - Network Access	2,000	2,000	2,000	-	0.0%
63150 - Overnight Shipments	250	250	250	-	0.0%
63430 - Equipment Maintenance	1,000	1,000	1,000	-	0.0%
63530 - Audit Services	28,000	28,000	28,000	-	0.0%
63535 - Actuarial Services	15,000	15,000	16,000	1,000	6.7%
63570 - Bank of NY - Service Fees	6,500	6,500	7,500	1,000	15.4%
63571 - Bond Continuing Disclosure Services	2,000	2,000	2,000	-	0.0%
63588 - Credit Reports	1,470	1,470	1,500	30	2.0%
63595 - Returned Check Expense	500	500	500	-	0.0%
63596 - Bank Fees	3,600	3,600	3,600	-	0.0%
63598 - FSA Service Fees	200	200	200	-	0.0%
63599 - EAP Service Fee	350	350	300	(50)	-14.3%
63671 - Network Support	20,000	20,000	20,000	-	0.0%
63674 - Plan-It Support	200	200	200	-	0.0%
63675 - Website Hosting Service	1,000	1,000	1,000	-	0.0%
63676 - INCODE Off Site Backup	2,000	2,000	2,000	-	0.0%
63677 - INCODE Support	18,000	18,000	18,000	-	0.0%
63680 - Symantec Support	4,400	4,400	4,400	-	0.0%
63.0 - Contract Services Total	112,670	112,670	114,650	1,980	1.8%
64.0 - Other Expenses					
64200 - Conferences/Meetings	6,000	6,000	6,000	-	0.0%
64250 - Training	2,500	2,500	2,500	-	0.0%

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	2015-16 Budget	2015-16 Adjusted Budget	2016-17 Proposed Budget	Increase/ (Decrease)	% Change
64310 - Association Memberships	500	500	500	-	0.0%
64320 - Publications & Trade Journals	500	500	500	-	0.0%
64412 - Insurance - Crime	400	400	400	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	1,400	1,400	1,500	100	7.1%
64418 - Insurance - Surety Bond	3,100	3,100	3,100	-	0.0%
64700 - Refunds & Reimbursement	1,000	1,000	1,000	-	0.0%
64.0 - Other Expenses Total	15,400	15,400	15,500	100	0.6%
66.0 - Capital Outlay					
66530 - Office Equipment	4,000	4,000	4,000	-	0.0%
66.0 - Capital Outlay Total	4,000	4,000	4,000	-	0.0%
1200 - Finance Administration Total	572,320	572,320	597,550	25,230	4.4%
1300 - Operations Administration					
61.0 - Employee Services					
61110 - Regular Pay	207,300	207,300	210,200	2,900	1.4%
61120 - Paid Time Off	10,400	10,400	10,600	200	1.9%
61400 - Education Assistance	2,500	2,500	3,000	500	20.0%
61410 - Wellness Program	1,000	1,000	1,000	-	0.0%
61705 - Management Leave	7,800	7,800	7,900	100	1.3%
61815 - Auto Allowance	6,000	6,000	6,000	-	0.0%
61816 - Cell Phone	2,400	2,400	2,500	100	4.2%
61822 - PERS Employer Classic	17,700	17,700	5,700	(12,000)	-67.8%
61823 - PERS EPMC	6,300	6,300	700	(5,600)	-88.9%
61824 - OPEB Expense	6,300	6,300	6,400	100	1.6%
61825 - Medicare	3,200	3,200	3,200	-	0.0%
61827 - PERS - 1959 Survivor Benefit	-	-	100	100	#DIV/0!
61828 - PERS Employer PEPRA	-	-	9,200	9,200	#DIV/0!
61829 - PERS Unfunded Liability Payment	3,100	3,100	1,900	(1,200)	-38.7%
61831 - Health Insurance	29,900	29,900	43,100	13,200	44.1%
61833 - Long-Term Disability	1,100	1,100	1,100	-	0.0%
61834 - Unemployment	600	600	600	-	0.0%
61836 - Life Insurance	500	500	600	100	20.0%
61837 - Insurance - Workers Compensation	7,300	7,300	5,900	(1,400)	-19.2%
61.0 - Employee Services Total	313,400	313,400	319,700	6,300	2.0%
62.0 - Supplies					
62100 - Office Supplies & Materials	1,200	1,200	1,200	-	0.0%
62230 - Rolling Stock Supplies	2,000	2,000	2,000	-	0.0%
62330 - Fuel	18,000	18,000	15,000	(3,000)	-16.7%
62800 - Special Dept Supplies	2,500	2,500	2,500	-	0.0%
62810 - Software/License Renewals	2,500	2,500	4,000	1,500	60.0%
62840 - Safety Supplies	1,000	1,000	1,000	-	0.0%
62.0 - Supplies Total	27,200	27,200	25,700	(1,500)	-5.5%
63.0 - Contract Services					
63116 - Cell Phones	1,000	1,000	1,000	-	0.0%
63150 - Overnight Shipments	1,000	1,000	1,000	-	0.0%
63430 - Equipment Maintenance	5,000	5,000	4,000	(1,000)	-20.0%
63540 - Consulting Engineer	500	500	5,000	4,500	900.0%
63598 - FSA Service Fees	100	100	100	-	0.0%
63599 - EAP Service Fee	600	600	600	-	0.0%
63700 - Public Media Relations	10,000	10,000	-	(10,000)	-100.0%
63.0 - Contract Services Total	18,200	18,200	11,700	(6,500)	-35.7%
64.0 - Other Expenses					
64200 - Conferences/Meetings	7,900	7,900	10,000	2,100	26.6%
64250 - Training	5,600	5,600	5,000	(600)	-10.7%
64310 - Association Memberships	2,000	2,000	2,000	-	0.0%
64320 - Publications & Trade Journals	1,500	1,500	1,000	(500)	-33.3%
64411 - Insurance - Commercial Auto	1,700	1,700	1,900	200	11.8%
64412 - Insurance - Crime	400	400	400	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	1,400	1,400	1,500	100	7.1%
64.0 - Other Expenses Total	20,500	20,500	21,800	1,300	6.3%
1300 - Operations Administration Total	379,300	379,300	378,900	(400)	-0.1%
3100 - Scalehouse Operations					
61.0 - Employee Services					
61110 - Regular Pay	207,400	207,400	214,000	6,600	3.2%
61120 - Paid Time Off	9,200	9,200	9,500	300	3.3%
61300 - Overtime - Regular	10,500	10,500	10,900	400	3.8%

**Salinas Valley Recycles
Budget Worksheets
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	2015-16 Budget	2015-16 Adjusted Budget	2016-17 Proposed Budget	Increase/ (Decrease)	% Change
61400 - Education Assistance	5,000	5,000	6,000	1,000	20.0%
61410 - Wellness Program	2,000	2,000	2,000	-	0.0%
61700 - Flexible Leave	6,900	6,900	7,100	200	2.9%
61822 - PERS Employer Classic	17,700	17,700	19,000	1,300	7.3%
61823 - PERS EPMC	6,300	6,300	2,200	(4,100)	-65.1%
61824 - OPEB Expense	6,300	6,300	6,500	200	3.2%
61825 - Medicare	3,300	3,300	3,400	100	3.0%
61827 - PERS - 1959 Survivor Benefit	-	-	200	200	#DIV/0!
61829 - PERS Unfunded Liability Payment	3,100	3,100	6,500	3,400	109.7%
61831 - Health Insurance	62,500	62,500	75,800	13,300	21.3%
61833 - Long-Term Disability	1,200	1,200	1,200	-	0.0%
61834 - Unemployment	1,400	1,400	1,300	(100)	-7.1%
61836 - Life Insurance	500	500	600	100	20.0%
61837 - Insurance - Workers Compensation	1,200	1,200	1,000	(200)	-16.7%
61.0 - Employee Services Total	344,500	344,500	367,200	22,700	6.6%
62.0 - Supplies					
62100 - Office Supplies & Materials	4,000	4,000	2,500	(1,500)	-37.5%
62130 - Copier/Printer Supplies	1,000	1,000	1,000	-	0.0%
62290 - Other Repair & Maintenance Supplies	4,500	4,500	3,000	(1,500)	-33.3%
62510 - Uniforms	1,200	1,200	1,000	(200)	-16.7%
62800 - Special Dept Supplies	1,000	1,000	1,000	-	0.0%
62840 - Safety Supplies	1,100	1,100	500	(600)	-54.5%
62910 - Minor Capital Outlay	500	500	500	-	0.0%
62.0 - Supplies Total	13,300	13,300	9,500	(3,800)	-28.6%
63.0 - Contract Services					
63116 - Cell Phones	750	750	750	-	0.0%
63125 - Internet Services	2,100	2,100	2,000	(100)	-4.8%
63210 - Water	450	450	500	50	11.1%
63240 - Portable Toilet	2,100	2,100	3,000	900	42.9%
63416 - Building Alarm Service	1,050	1,050	1,000	(50)	-4.8%
63594 - Credit Card Fees	10,000	10,000	12,000	2,000	20.0%
63596 - Bank Fees	4,800	4,800	5,000	200	4.2%
63598 - FSA Service Fees	-	-	500	500	#DIV/0!
63599 - EAP Service Fee	500	500	500	-	0.0%
63604 - Courier Service	4,400	4,400	5,000	600	13.6%
63673 - Paradigm Support	17,000	17,000	22,000	5,000	29.4%
63921 - Scale Maintenance & Repair - JC	7,200	7,200	8,000	800	11.1%
63922 - Scale Maintenance & Repair - SS	6,000	6,000	8,000	2,000	33.3%
63.0 - Contract Services Total	56,350	56,350	68,250	11,900	21.1%
64.0 - Other Expenses					
64250 - Training	500	500	500	-	0.0%
64412 - Insurance - Crime	500	500	600	100	20.0%
64415 - Insurance - Public Officials and Employment Liabil	1,800	1,800	2,000	200	11.1%
64.0 - Other Expenses Total	2,800	2,800	3,100	300	10.7%
3100 - Scalehouse Operations Total	416,950	416,950	448,050	31,100	7.5%
105 - Administration Fund Total	2,848,000	2,848,000	2,911,750	63,750	2.2%
106 - AB939 Fund					
2100 - Resource Recovery					
61.0 - Employee Services					
61110 - Regular Pay	458,300	458,300	476,100	17,800	3.9%
61120 - Paid Time Off	17,100	17,100	18,400	1,300	7.6%
61300 - Overtime - Regular	7,800	7,800	8,200	400	5.1%
61400 - Education Assistance	6,250	6,250	7,500	1,250	20.0%
61410 - Wellness Program	2,500	2,500	2,500	-	0.0%
61700 - Flexible Leave	8,900	8,900	9,300	400	4.5%
61705 - Management Leave	4,000	4,000	4,500	500	12.5%
61815 - Auto Allowance	6,000	6,000	6,000	-	0.0%
61816 - Cell Phone	1,500	1,500	2,500	1,000	66.7%
61822 - PERS Employer Classic	37,800	37,800	42,300	4,500	11.9%
61823 - PERS EPMC	13,300	13,300	4,800	(8,500)	-63.9%
61824 - OPEB Expense	13,300	13,300	14,300	1,000	7.5%
61825 - Medicare	6,800	6,800	7,300	500	7.4%
61827 - PERS - 1959 Survivor Benefit	-	-	300	300	#DIV/0!
61829 - PERS Unfunded Liability Payment	6,600	6,600	14,300	7,700	116.7%
61831 - Health Insurance	103,750	103,750	118,900	15,150	14.6%

**Salinas Valley Recycles
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	2015-16 Budget	2015-16 Adjusted Budget	2016-17 Proposed Budget	Increase/ (Decrease)	% Change
61832 - Health Insurance - Retired	850	850	1,000	150	17.6%
61833 - Long-Term Disability	2,300	2,300	2,500	200	8.7%
61834 - Unemployment	2,000	2,000	1,800	(200)	-10.0%
61836 - Life Insurance	1,100	1,100	1,200	100	9.1%
61837 - Insurance - Workers Compensation	2,600	2,600	2,200	(400)	-15.4%
61.0 - Employee Services Total	702,750	702,750	745,900	43,150	6.1%
62.0 - Supplies					
62100 - Office Supplies & Materials	2,000	2,000	2,500	500	25.0%
62230 - Rolling Stock Supplies	1,000	1,000	1,000	-	0.0%
62330 - Fuel	2,000	2,000	1,500	(500)	-25.0%
62800 - Special Dept Supplies	2,500	2,500	2,500	-	0.0%
62802 - Litter Abatement	2,500	2,500	2,500	-	0.0%
62910 - Minor Capital Outlay	5,300	5,300	2,500	(2,800)	-52.8%
62.0 - Supplies Total	15,300	15,300	12,500	(2,800)	-18.3%
63.0 - Contract Services					
63430 - Equipment Maintenance	700	700	700	-	0.0%
63590 - Other Professional Services	1,500	1,500	1,500	-	0.0%
63598 - FSA Service Fees	100	100	100	-	0.0%
63599 - EAP Service Fee	750	750	750	-	0.0%
63711 - Media Campaign	25,000	25,000	25,000	-	0.0%
63715 - Give Aways	5,000	5,000	5,000	-	0.0%
63.0 - Contract Services Total	33,050	33,050	33,050	-	0.0%
64.0 - Other Expenses					
64200 - Conferences/Meetings	5,500	5,500	5,500	-	0.0%
64250 - Training	1,000	1,000	1,000	-	0.0%
64310 - Association Memberships	400	400	400	-	0.0%
64320 - Publications & Trade Journals	250	250	250	-	0.0%
64411 - Insurance - Commercial Auto	1,600	1,600	2,400	800	50.0%
64412 - Insurance - Crime	600	600	700	100	16.7%
64415 - Insurance - Public Officials and Employment Liabil	2,200	2,200	2,400	200	9.1%
64.0 - Other Expenses Total	11,550	11,550	12,650	1,100	9.5%
2100 - Resource Recovery Total	762,650	762,650	804,100	41,450	5.4%
2150 - Marketing					
63.0 - Contract Services					
63711 - Media Campaign	75,000	75,000	75,000	-	0.0%
63.0 - Contract Services Total	75,000	75,000	75,000	-	0.0%
2150 - Marketing Total	75,000	75,000	75,000	-	0.0%
2200 - Public Education					
63.0 - Contract Services					
63719 - RecycleRama/School Assembly Program	58,500	58,500	58,500	-	0.0%
63720 - Watershed Litter & Recycling Education	30,000	30,000	30,000	-	0.0%
63721 - Wally Waste Not Award	-	-	18,000	18,000	#DIV/0!
63750 - Increased Public Education (ST Goal)	100,000	100,000	100,000	-	0.0%
63.0 - Contract Services Total	188,500	188,500	206,500	18,000	9.5%
2200 - Public Education Total	188,500	188,500	206,500	18,000	9.5%
2300 - Household Hazardous Waste					
61.0 - Employee Services					
61110 - Regular Pay	245,200	245,200	254,300	9,100	3.7%
61120 - Paid Time Off	9,500	9,500	9,800	300	3.2%
61300 - Overtime - Regular	6,300	6,300	6,600	300	4.8%
61400 - Education Assistance	5,000	5,000	6,000	1,000	20.0%
61410 - Wellness Program	2,000	2,000	2,000	-	0.0%
61700 - Flexible Leave	7,100	7,100	7,400	300	4.2%
61816 - Cell Phone	700	700	700	-	0.0%
61822 - PERS Employer Classic	20,900	20,900	22,600	1,700	8.1%
61823 - PERS EPMC	7,400	7,400	2,600	(4,800)	-64.9%
61824 - OPEB Expense	7,400	7,400	7,700	300	4.1%
61825 - Medicare	3,800	3,800	4,000	200	5.3%
61827 - PERS - 1959 Survivor Benefit	-	-	200	200	#DIV/0!
61829 - PERS Unfunded Liability Payment	3,700	3,700	7,700	4,000	108.1%
61831 - Health Insurance	94,900	94,900	114,900	20,000	21.1%
61833 - Long-Term Disability	1,300	1,300	1,400	100	7.7%
61834 - Unemployment	1,600	1,600	1,400	(200)	-12.5%
61836 - Life Insurance	600	600	700	100	16.7%
61837 - Insurance - Workers Compensation	26,400	26,400	21,500	(4,900)	-18.6%

**Salinas Valley Recycles
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	2015-16 Budget	2015-16 Adjusted Budget	2016-17 Proposed Budget	Increase/ (Decrease)	% Change
61.0 - Employee Services Total	443,800	443,800	471,500	27,700	6.2%
62.0 - Supplies					
62100 - Office Supplies & Materials	1,000	1,000	1,000	-	0.0%
62230 - Rolling Stock Supplies	2,200	2,200	2,200	-	0.0%
62330 - Fuel	2,800	2,800	2,800	-	0.0%
62510 - Uniforms	1,000	1,000	1,000	-	0.0%
62800 - Special Dept Supplies	9,000	9,000	9,000	-	0.0%
62801 - Graffiti Removal Supplies	2,000	2,000	2,000	-	0.0%
62840 - Safety Supplies	2,000	2,000	2,000	-	0.0%
62910 - Minor Capital Outlay	5,000	5,000	5,000	-	0.0%
62.0 - Supplies Total	25,000	25,000	25,000	-	0.0%
63.0 - Contract Services					
63120 - Telephone	2,200	2,200	2,200	-	0.0%
63230 - Gas & Electricity	13,100	13,100	13,000	(100)	-0.8%
63416 - Building Alarm Service	700	700	500	(200)	-28.6%
63430 - Equipment Maintenance	3,500	3,500	5,000	1,500	42.9%
63522 - HR Investigations, Testing	800	800	1,000	200	25.0%
63592 - Facility Maintenance	3,000	3,000	2,000	(1,000)	-33.3%
63598 - FSA Service Fees	-	-	100	100	#DIV/0!
63599 - EAP Service Fee	600	600	500	(100)	-16.7%
63613 - Contract Labor	1,000	1,000	2,500	1,500	150.0%
63651 - HHW Hauling & Disposal	160,000	160,000	160,000	-	0.0%
63653 - ABOP Disposal	5,000	5,000	5,000	-	0.0%
63654 - Freon Removal	2,400	2,400	2,500	100	4.2%
63655 - HHW Disposal Supplies	35,000	35,000	40,000	5,000	14.3%
63.0 - Contract Services Total	227,300	227,300	234,300	7,000	3.1%
64.0 - Other Expenses					
64200 - Conferences/Meetings	3,500	3,500	3,500	-	0.0%
64250 - Training	1,500	1,500	1,500	-	0.0%
64310 - Association Memberships	100	100	100	-	0.0%
64411 - Insurance - Commercial Auto	2,200	2,200	2,400	200	9.1%
64412 - Insurance - Crime	500	500	600	100	20.0%
64415 - Insurance - Public Officials and Employment Liabil	1,800	1,800	2,000	200	11.1%
64905 - Mo.Co. LEA Fees	2,600	2,600	2,000	(600)	-23.1%
64.0 - Other Expenses Total	12,200	12,200	12,100	(100)	-0.8%
66.0 - Capital Outlay					
66550 - Rolling Equipment	5,000	5,000	5,000	-	0.0%
66.0 - Capital Outlay Total	5,000	5,000	5,000	-	0.0%
2300 - Household Hazardous Waste Total	713,300	713,300	747,900	34,600	4.9%
3730 - SS Recycling Operations					
61.0 - Employee Services					
61110 - Regular Pay	116,200	116,200	123,600	7,400	6.4%
61120 - Paid Time Off	3,400	3,400	3,600	200	5.9%
61300 - Overtime - Regular	3,100	3,100	3,300	200	6.5%
61400 - Education Assistance	2,500	2,500	3,000	500	20.0%
61410 - Wellness Program	1,000	1,000	1,000	-	0.0%
61700 - Flexible Leave	2,500	2,500	2,700	200	8.0%
61822 - PERS Employer Classic	9,900	9,900	6,000	(3,900)	-39.4%
61823 - PERS EPMC	3,500	3,500	700	(2,800)	-80.0%
61824 - OPEB Expense	3,500	3,500	3,800	300	8.6%
61825 - Medicare	1,900	1,900	1,900	-	0.0%
61828 - PERS Employer PEPR	-	-	3,600	3,600	#DIV/0!
61829 - PERS Unfunded Liability Payment	1,800	1,800	2,100	300	16.7%
61831 - Health Insurance	44,600	44,600	54,000	9,400	21.1%
61833 - Long-Term Disability	700	700	700	-	0.0%
61834 - Unemployment	1,000	1,000	900	(100)	-10.0%
61836 - Life Insurance	400	400	400	-	0.0%
61837 - Insurance - Workers Compensation	9,500	9,500	8,000	(1,500)	-15.8%
61.0 - Employee Services Total	205,500	205,500	219,300	13,800	6.7%
62.0 - Supplies					
62800 - Special Dept Supplies	2,600	2,600	2,600	-	0.0%
62840 - Safety Supplies	2,500	2,500	2,500	-	0.0%
62.0 - Supplies Total	5,100	5,100	5,100	-	0.0%
63.0 - Contract Services					
63599 - EAP Service Fee	100	100	100	-	0.0%

**Salinas Valley Recycles
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	2015-16 Budget	2015-16 Adjusted Budget	2016-17 Proposed Budget	Increase/ (Decrease)	% Change
63613 - Contract Labor	32,500	32,500	32,500	-	0.0%
63636 - Diversion Assistance Fee-SS	75,000	75,000	75,000	-	0.0%
63.0 - Contract Services Total	107,600	107,600	107,600	-	0.0%
3730 - SS Recycling Operations Total	318,200	318,200	332,000	13,800	4.3%
4530 - JC Recycling Operations					
61.0 - Employee Services					
61110 - Regular Pay	84,800	84,800	91,400	6,600	7.8%
61120 - Paid Time Off	3,900	3,900	4,200	300	7.7%
61300 - Overtime - Regular	4,300	4,300	4,700	400	9.3%
61400 - Education Assistance	3,750	3,750	4,500	750	20.0%
61410 - Wellness Program	1,500	1,500	1,500	-	0.0%
61700 - Flexible Leave	3,000	3,000	3,200	200	6.7%
61822 - PERS Employer Classic	7,300	7,300	-	(7,300)	-100.0%
61823 - PERS EPMC	2,600	2,600	-	(2,600)	-100.0%
61824 - OPEB Expense	2,600	2,600	2,800	200	7.7%
61825 - Medicare	1,400	1,400	1,500	100	7.1%
61827 - PERS - 1959 Survivor Benefit	-	-	100	100	#DIV/0!
61828 - PERS Employer PEPR	-	-	5,700	5,700	#DIV/0!
61829 - PERS Unfunded Liability Payment	1,300	1,300	-	(1,300)	-100.0%
61831 - Health Insurance	59,300	59,300	36,100	(23,200)	-39.1%
61833 - Long-Term Disability	500	500	500	-	0.0%
61834 - Unemployment	1,000	1,000	900	(100)	-10.0%
61836 - Life Insurance	300	300	400	100	33.3%
61837 - Insurance - Workers Compensation	9,300	9,300	7,900	(1,400)	-15.1%
61.0 - Employee Services Total	186,850	186,850	165,400	(21,450)	-11.5%
62.0 - Supplies					
62290 - Other Repair & Maintenance Supplies	4,000	4,000	4,000	-	0.0%
62335 - Biodiesel Fuel	20,000	20,000	20,000	-	0.0%
62800 - Special Dept Supplies	9,100	9,100	9,100	-	0.0%
62850 - Small Tools	7,500	7,500	7,500	-	0.0%
62.0 - Supplies Total	40,600	40,600	40,600	-	0.0%
63.0 - Contract Services					
63116 - Cell Phones	800	800	800	-	0.0%
63410 - Vehicle Maintenance	10,000	10,000	10,000	-	0.0%
63440 - Equipment Rental	5,000	5,000	5,000	-	0.0%
63592 - Facility Maintenance	3,000	3,000	3,000	-	0.0%
63599 - EAP Service Fee	200	200	200	-	0.0%
63613 - Contract Labor	4,500	4,500	4,500	-	0.0%
63960 - Contingencies	10,000	10,000	10,000	-	0.0%
63.0 - Contract Services Total	33,500	33,500	33,500	-	0.0%
4530 - JC Recycling Operations Total	260,950	260,950	239,500	(21,450)	-8.2%
106 - AB939 Fund Total	2,318,600	2,318,600	2,405,000	86,400	3.7%
107 - Recycling Fund					
2400 - C & D Diversion					
63.0 - Contract Services					
63630 - C&D Recycling (ST Goal)	36,000	140,000	60,000	(80,000)	-57.1%
63638 - Concrete Grinding	20,000	20,000	20,000	-	0.0%
63.0 - Contract Services Total	56,000	160,000	80,000	(80,000)	-50.0%
2400 - C & D Diversion Total	56,000	160,000	80,000	(80,000)	-50.0%
2500 - Organics Diversion					
63.0 - Contract Services					
63628 - Greenwaste Processing @ JC	586,100	642,100	690,200	48,100	7.5%
63.0 - Contract Services Total	586,100	642,100	690,200	48,100	7.5%
2500 - Organics Diversion Total	586,100	642,100	690,200	48,100	7.5%
2600 - Diversion Services					
63.0 - Contract Services					
63622 - Diversion Assistance Fee-JC	2,500	2,500	3,500	1,000	40.0%
63624 - Tires Diversion Fees	8,750	8,750	8,000	(750)	-8.6%
63631 - Mattresses Diversion Service	5,750	5,750	-	(5,750)	-100.0%
63632 - Carpets Diversion Service	6,250	6,250	6,500	250	4.0%
63.0 - Contract Services Total	23,250	23,250	18,000	(5,250)	-22.6%
2600 - Diversion Services Total	23,250	23,250	18,000	(5,250)	-22.6%
107 - Recycling Fund Total	665,350	825,350	788,200	(37,150)	-4.5%
130 - Crazy Horse Project Fund					
5300 - Crazy Horse Postclosure Maintenance					

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	2015-16 Budget	2015-16 Adjusted Budget	2016-17 Proposed Budget	Increase/ (Decrease)	% Change
61.0 - Employee Services					
61110 - Regular Pay	36,400	36,400	35,400	(1,000)	-2.7%
61300 - Overtime - Regular	1,600	1,600	1,600	-	0.0%
61822 - PERS Employer Classic	3,100	3,100	1,700	(1,400)	-45.2%
61823 - PERS EPMC	1,100	1,100	200	(900)	-81.8%
61824 - OPEB Expense	1,100	1,100	1,100	-	0.0%
61825 - Medicare	600	600	600	-	0.0%
61828 - PERS Employer PEPR	-	-	1,100	1,100	#DIV/0!
61829 - PERS Unfunded Liability Payment	600	600	600	-	0.0%
61831 - Health Insurance	9,600	9,600	11,600	2,000	20.8%
61833 - Long-Term Disability	200	200	200	-	0.0%
61834 - Unemployment	200	200	200	-	0.0%
61836 - Life Insurance	100	100	100	-	0.0%
61837 - Insurance - Workers Compensation	2,900	2,900	2,200	(700)	-24.1%
61.0 - Employee Services Total	57,500	57,500	56,600	(900)	-1.6%
62.0 - Supplies					
62290 - Other Repair & Maintenance Supplies	20,000	20,000	20,000	-	0.0%
62330 - Fuel	2,000	2,000	2,000	-	0.0%
62.0 - Supplies Total	22,000	22,000	22,000	-	0.0%
63.0 - Contract Services					
63120 - Telephone	1,400	1,400	1,000	(400)	-28.6%
63230 - Gas & Electricity	52,000	52,000	38,000	(14,000)	-26.9%
63540 - Consulting Engineer	5,000	5,000	15,000	10,000	200.0%
63542 - Eng. Services - Surveying	7,000	7,000	7,000	-	0.0%
63544 - Eng. Services - Leachate	17,500	17,500	17,000	(500)	-2.9%
63545 - Eng. Services - GW Monitoring	49,000	49,000	62,000	13,000	26.5%
63546 - TO-15 Testing	5,000	5,000	5,000	-	0.0%
63548 - Eng. Services - LFG System	60,000	60,000	60,000	-	0.0%
63549 - Eng Services - LFG Surface Monitoring	16,000	16,000	14,000	(2,000)	-12.5%
63551 - GHG Monitoring (AB32)	10,000	10,000	11,000	1,000	10.0%
63553 - Eng. Services - GW Cap - Non Routine	3,000	3,000	3,000	-	0.0%
63554 - Eng. Services - Leachate - Non Routine	6,000	6,000	6,000	-	0.0%
63555 - Eng. Services - GW Monitoring - Non Routine	4,000	4,000	4,000	-	0.0%
63558 - Eng. Services - LFG System - Non Routine	22,500	22,500	40,000	17,500	77.8%
63559 - Eng. Services - 401/404 Permitting	-	-	10,000	10,000	#DIV/0!
63592 - Facility Maintenance	70,000	70,000	15,000	(55,000)	-78.6%
63613 - Contract Labor	10,000	10,000	10,000	-	0.0%
63812 - Lab Water Analysis	32,000	32,000	25,000	(7,000)	-21.9%
63813 - Eng. Services - GW Cap	17,000	17,000	15,000	(2,000)	-11.8%
63817 - NPDES - Permitting	-	-	3,500	3,500	#DIV/0!
63818 - Lab Water Analysis - 5 year	15,000	15,000	15,000	-	0.0%
63960 - Contingencies	30,000	30,000	30,000	-	0.0%
63.0 - Contract Services Total	432,400	432,400	406,500	(25,900)	-6.0%
64.0 - Other Expenses					
64411 - Insurance - Commercial Auto	100	100	100	-	0.0%
64413 - Insurance - Environmental Impairment Liability	12,700	12,700	14,000	1,300	10.2%
64414 - Insurance - General Liability	9,700	9,700	10,700	1,000	10.3%
64416 - Insurance - Property Damage	2,400	2,400	2,600	200	8.3%
64417 - Insurance - Excess Liability	12,200	12,200	13,400	1,200	9.8%
64904 - Property Taxes	1,700	1,700	1,700	-	0.0%
64905 - Mo.Co. LEA Fees	23,500	23,500	5,000	(18,500)	-78.7%
64920 - MBUAPCD-Air Board Fees	14,000	14,000	17,500	3,500	25.0%
64925 - SWRCB Fees	72,000	72,000	73,000	1,000	1.4%
64.0 - Other Expenses Total	148,300	148,300	138,000	(10,300)	-6.9%
5300 - Crazy Horse Postclosure Maintenance Total	660,200	660,200	623,100	(37,100)	-5.6%
130 - Crazy Horse Project Fund Total	660,200	660,200	623,100	(37,100)	-5.6%
141 - Lewis Road Closure Fund					
5400 - Lewis Road Postclosure Maintenance					
61.0 - Employee Services					
61110 - Regular Pay	30,200	30,200	28,100	(2,100)	-7.0%
61300 - Overtime - Regular	1,300	1,300	1,200	(100)	-7.7%
61822 - PERS Employer Classic	2,600	2,600	1,200	(1,400)	-53.8%
61823 - PERS EPMC	1,000	1,000	200	(800)	-80.0%
61824 - OPEB Expense	1,000	1,000	900	(100)	-10.0%
61825 - Medicare	500	500	400	(100)	-20.0%

**Salinas Valley Recycles
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	2015-16 Budget	2015-16 Adjusted Budget	2016-17 Proposed Budget	Increase/ (Decrease)	% Change
61828 - PERS Employer PEPR	-	-	1,000	1,000	#DIV/0!
61829 - PERS Unfunded Liability Payment	500	500	400	(100)	-20.0%
61831 - Health Insurance	7,200	7,200	9,400	2,200	30.6%
61833 - Long-Term Disability	200	200	200	-	0.0%
61834 - Unemployment	200	200	200	-	0.0%
61836 - Life Insurance	100	100	100	-	0.0%
61837 - Insurance - Workers Compensation	2,800	2,800	2,000	(800)	-28.6%
61.0 - Employee Services Total	47,600	47,600	45,300	(2,300)	-4.8%
62.0 - Supplies					
62290 - Other Repair & Maintenance Supplies	7,500	7,500	7,500	-	0.0%
62.0 - Supplies Total	7,500	7,500	7,500	-	0.0%
63.0 - Contract Services					
63120 - Telephone	300	300	300	-	0.0%
63230 - Gas & Electricity	5,000	5,000	5,000	-	0.0%
63430 - Equipment Maintenance	3,200	3,200	3,200	-	0.0%
63440 - Equipment Rental	1,500	1,500	1,500	-	0.0%
63542 - Eng. Services - Surveying	5,000	5,000	5,000	-	0.0%
63545 - Eng. Services - GW Monitoring	13,500	13,500	13,500	-	0.0%
63546 - TO-15 Testing	2,600	2,600	2,600	-	0.0%
63548 - Eng. Services - LFG System	47,500	47,500	47,500	-	0.0%
63551 - GHG Monitoring (AB32)	5,000	5,000	5,000	-	0.0%
63558 - Eng. Services - LFG System - Non Routine	6,400	6,400	6,400	-	0.0%
63613 - Contract Labor	2,000	2,000	2,000	-	0.0%
63812 - Lab Water Analysis	12,000	12,000	9,000	(3,000)	-25.0%
63815 - Site Grading	1,700	1,700	1,700	-	0.0%
63817 - NPDES - Permitting	-	-	500	500	#DIV/0!
63960 - Contingencies	7,500	7,500	7,500	-	0.0%
63.0 - Contract Services Total	113,200	113,200	110,700	(2,500)	-2.2%
64.0 - Other Expenses					
64413 - Insurance - Environmental Impairment Liability	9,900	9,900	10,900	1,000	10.1%
64414 - Insurance - General Liability	6,600	6,600	7,300	700	10.6%
64416 - Insurance - Property Damage	700	700	800	100	14.3%
64417 - Insurance - Excess Liability	9,500	9,500	10,500	1,000	10.5%
64904 - Property Taxes	2,300	2,300	2,300	-	0.0%
64905 - Mo.Co. LEA Fees	5,000	5,000	5,000	-	0.0%
64920 - MBUAPCD-Air Board Fees	9,500	9,500	9,500	-	0.0%
64925 - SWRCB Fees	24,700	24,700	24,700	-	0.0%
64.0 - Other Expenses Total	68,200	68,200	71,000	2,800	4.1%
5400 - Lewis Road Postclosure Maintenance Total	236,500	236,500	234,500	(2,000)	-0.8%
141 - Lewis Road Closure Fund Total	236,500	236,500	234,500	(2,000)	-0.8%
150 - Johnson Cyn Project Fund					
4500 - JC Landfill Operations					
61.0 - Employee Services					
61110 - Regular Pay	387,000	387,000	402,700	15,700	4.1%
61120 - Paid Time Off	15,400	15,400	16,600	1,200	7.8%
61300 - Overtime - Regular	18,400	18,400	19,800	1,400	7.6%
61400 - Education Assistance	8,750	8,750	10,500	1,750	20.0%
61410 - Wellness Program	3,500	3,500	3,500	-	0.0%
61700 - Flexible Leave	11,600	11,600	12,400	800	6.9%
61816 - Cell Phone	-	-	500	500	#DIV/0!
61822 - PERS Employer Classic	32,100	32,100	8,000	(24,100)	-75.1%
61823 - PERS EPMC	11,400	11,400	900	(10,500)	-92.1%
61824 - OPEB Expense	11,400	11,400	12,100	700	6.1%
61825 - Medicare	6,000	6,000	6,400	400	6.7%
61827 - PERS - 1959 Survivor Benefit	-	-	300	300	#DIV/0!
61828 - PERS Employer PEPR	-	-	19,400	19,400	#DIV/0!
61829 - PERS Unfunded Liability Payment	5,600	5,600	2,700	(2,900)	-51.8%
61831 - Health Insurance	151,700	151,700	143,700	(8,000)	-5.3%
61833 - Long-Term Disability	2,100	2,100	2,200	100	4.8%
61834 - Unemployment	2,500	2,500	2,300	(200)	-8.0%
61836 - Life Insurance	900	900	1,100	200	22.2%
61837 - Insurance - Workers Compensation	40,700	40,700	34,100	(6,600)	-16.2%
61.0 - Employee Services Total	709,050	709,050	699,200	(9,850)	-1.4%
62.0 - Supplies					
62100 - Office Supplies & Materials	2,000	2,000	2,000	-	0.0%

**Salinas Valley Recycles
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	2015-16 Budget	2015-16 Adjusted Budget	2016-17 Proposed Budget	Increase/ (Decrease)	% Change
62140 - Janitorial Supplies	2,000	2,000	2,000	-	0.0%
62230 - Vehicle Supplies	2,500	2,500	2,500	-	0.0%
62290 - Other Repair & Maintenance Supplies	10,000	10,000	10,000	-	0.0%
62330 - Fuel	11,500	11,500	11,500	-	0.0%
62335 - Biodiesel Fuel	317,500	317,500	317,500	-	0.0%
62510 - Uniforms	2,500	2,500	2,500	-	0.0%
62800 - Special Dept Supplies	64,500	64,500	64,500	-	0.0%
62840 - Safety Supplies	7,500	7,500	7,500	-	0.0%
62850 - Small Tools	17,500	17,500	17,500	-	0.0%
62.0 - Supplies Total	437,500	437,500	437,500	-	0.0%
63.0 - Contract Services					
63116 - Cell Phones	6,500	6,500	6,500	-	0.0%
63210 - Water	10,500	10,500	10,500	-	0.0%
63230 - Gas & Electricity	500	500	500	-	0.0%
63240 - Portable Toilet	6,500	6,500	6,500	-	0.0%
63250 - Exterminator Service	1,200	1,200	1,200	-	0.0%
63410 - Vehicle Maintenance	155,000	155,000	155,000	-	0.0%
63440 - Equipment Rental	45,000	45,000	45,000	-	0.0%
63522 - HR Investigations, Testing	1,000	1,000	1,000	-	0.0%
63540 - Consulting Engineer	10,000	10,000	10,000	-	0.0%
63542 - Eng. Services - Surveying	23,700	23,700	23,700	-	0.0%
63543 - Aerial Topography	8,500	8,500	8,500	-	0.0%
63560 - Custodial Service	5,300	5,300	5,300	-	0.0%
63592 - Facility Maintenance	15,000	15,000	15,000	-	0.0%
63593 - Landscape Maintenance	1,300	1,300	-	(1,300)	-100.0%
63597 - Litter Abatement	75,000	75,000	60,000	(15,000)	-20.0%
63598 - FSA Service Fees	-	-	100	100	#DIV/0!
63599 - EAP Service Fee	500	500	500	-	0.0%
63613 - Contract Labor	100,000	100,000	100,000	-	0.0%
63850 - Gonzales Host Fees	250,000	250,000	250,000	-	0.0%
63960 - Contingencies	49,500	49,500	50,000	500	1.0%
63.0 - Contract Services Total	765,000	765,000	749,300	(15,700)	-2.1%
64.0 - Other Expenses					
64411 - Insurance - Commercial Auto	19,900	19,900	21,900	2,000	10.1%
64412 - Insurance - Crime	1,100	1,100	1,200	100	9.1%
64413 - Insurance - Environmental Impairment Liability	13,000	13,000	14,300	1,300	10.0%
64414 - Insurance - General Liability	8,800	8,800	9,700	900	10.2%
64415 - Insurance - Public Officials and Employment Liabil	4,000	4,000	4,400	400	10.0%
64416 - Insurance - Property Damage	1,000	1,000	1,100	100	10.0%
64417 - Insurance - Excess Liability	12,400	12,400	13,600	1,200	9.7%
64420 - Insurance - Deductible	-	-	2,500	2,500	#DIV/0!
64904 - Property Taxes	22,000	22,000	22,000	-	0.0%
64905 - Mo.Co. LEA Fees	30,000	30,000	30,000	-	0.0%
64906 - Mo.Co. Regional Fees	130,000	130,000	130,000	-	0.0%
64910 - SBOE - CIWMB Fees	240,800	240,800	374,000	133,200	55.3%
64920 - MBUAPCD-Air Board Fees	9,000	9,000	9,000	-	0.0%
64925 - SWRCB Fees	24,700	24,700	24,700	-	0.0%
64943 - Fees and Permits	1,000	1,000	1,000	-	0.0%
64.0 - Other Expenses Total	517,700	517,700	659,400	141,700	27.4%
4500 - JC Landfill Operations Total	2,429,250	2,429,250	2,545,400	116,150	4.8%
5500 - Johnson Canyon ECS					
61.0 - Employee Services					
61110 - Regular Pay	35,700	35,700	37,700	2,000	5.6%
61300 - Overtime - Regular	1,600	1,600	1,700	100	6.3%
61822 - PERS Employer Classic	3,100	3,100	3,400	300	9.7%
61823 - PERS EPMC	1,100	1,100	400	(700)	-63.6%
61824 - OPEB Expense	1,100	1,100	1,200	100	9.1%
61825 - Medicare	600	600	600	-	0.0%
61829 - PERS Unfunded Liability Payment	600	600	1,200	600	100.0%
61831 - Health Insurance	10,700	10,700	10,200	(500)	-4.7%
61833 - Long-Term Disability	200	200	200	-	0.0%
61834 - Unemployment	200	200	200	-	0.0%
61836 - Life Insurance	100	100	100	-	0.0%
61837 - Insurance - Workers Compensation	2,900	2,900	2,400	(500)	-17.2%
61.0 - Employee Services Total	57,900	57,900	59,300	1,400	2.4%

**Salinas Valley Recycles
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	2015-16 Budget	2015-16 Adjusted Budget	2016-17 Proposed Budget	Increase/ (Decrease)	% Change
62.0 - Supplies					
62290 - Other Repair & Maintenance Supplies	7,500	7,500	7,500	-	0.0%
62.0 - Supplies Total	7,500	7,500	7,500	-	0.0%
63.0 - Contract Services					
63120 - Telephone	2,200	2,200	2,200	-	0.0%
63230 - Gas & Electricity	24,000	24,000	24,000	-	0.0%
63544 - Eng. Services - Leachate	27,000	27,000	27,000	-	0.0%
63545 - Eng. Services - GW Monitoring	13,500	13,500	13,800	300	2.2%
63548 - Eng. Services - LFG System	46,000	46,000	46,000	-	0.0%
63549 - Eng Services - LFG Surface Monitoring	21,000	21,000	21,000	-	0.0%
63551 - GHG Monitoring (AB32)	10,500	10,500	10,500	-	0.0%
63554 - Eng. Services - Leachate - Non Routine	7,500	7,500	7,500	-	0.0%
63555 - Eng. Services - GW Monitoring - Non Routine	3,500	3,500	3,500	-	0.0%
63558 - Eng. Services - LFG System - Non Routine	37,500	37,500	37,500	-	0.0%
63810 - Leachate Storage	3,500	3,500	3,500	-	0.0%
63812 - Lab Water Analysis	7,500	7,500	2,500	(5,000)	-66.7%
63817 - NPDES - Permitting	45,000	45,000	45,000	-	0.0%
63960 - Contingencies	10,000	10,000	10,000	-	0.0%
63.0 - Contract Services Total	258,700	258,700	254,000	(4,700)	-1.8%
5500 - Johnson Canyon ECS Total	324,100	324,100	320,800	(3,300)	-1.0%
150 - Johnson Cyn Project Fund Total	2,753,350	2,753,350	2,866,200	112,850	4.1%
151 - Johnson Canyon Closure Fund					
4500 - JC Landfill Operations					
67.0 - Closure/Postclosure					
67100 - Closure Expense	189,200	189,200	238,000	48,800	25.8%
67.0 - Closure/Postclosure Total	189,200	189,200	238,000	48,800	25.8%
4500 - JC Landfill Operations Total	189,200	189,200	238,000	48,800	25.8%
151 - Johnson Canyon Closure Fund Total	189,200	189,200	238,000	48,800	25.8%
161 - Jolon Road Closure Fund					
5600 - Jolon Road Postclosure Maintenance					
61.0 - Employee Services					
61110 - Regular Pay	25,200	25,200	26,800	1,600	6.3%
61300 - Overtime - Regular	1,100	1,100	1,200	100	9.1%
61822 - PERS Employer Classic	2,200	2,200	2,400	200	9.1%
61823 - PERS EPMC	800	800	300	(500)	-62.5%
61824 - OPEB Expense	800	800	900	100	12.5%
61825 - Medicare	400	400	500	100	25.0%
61829 - PERS Unfunded Liability Payment	400	400	900	500	125.0%
61831 - Health Insurance	7,200	7,200	7,000	(200)	-2.8%
61833 - Long-Term Disability	200	200	200	-	0.0%
61834 - Unemployment	200	200	200	-	0.0%
61836 - Life Insurance	100	100	100	-	0.0%
61837 - Insurance - Workers Compensation	2,300	2,300	1,900	(400)	-17.4%
61.0 - Employee Services Total	40,900	40,900	42,400	1,500	3.7%
62.0 - Supplies					
62290 - Other Repair & Maintenance Supplies	7,500	7,500	7,500	-	0.0%
62.0 - Supplies Total	7,500	7,500	7,500	-	0.0%
63.0 - Contract Services					
63261 - Vector Control	5,000	5,000	5,000	-	0.0%
63542 - Eng. Services - Surveying	6,000	6,000	6,000	-	0.0%
63544 - Eng. Services - Leachate	3,500	3,500	3,500	-	0.0%
63545 - Eng. Services - GW Monitoring	13,500	13,500	14,200	700	5.2%
63548 - Eng. Services - LFG System	3,200	3,200	3,200	-	0.0%
63554 - Eng. Services - Leachate - Non Routine	750	750	750	-	0.0%
63558 - Eng. Services - LFG System - Non Routine	200	200	200	-	0.0%
63592 - Facility Maintenance	2,500	2,500	2,500	-	0.0%
63811 - RWQCB Studies	2,000	2,000	2,000	-	0.0%
63812 - Lab Water Analysis	4,500	4,500	2,700	(1,800)	-40.0%
63817 - NPDES - Permitting	-	-	500	500	#DIV/0!
63818 - Lab Water Analysis - 5 year	3,000	3,000	3,000	-	0.0%
63960 - Contingencies	6,000	6,000	6,000	-	0.0%
63.0 - Contract Services Total	50,150	50,150	49,550	(600)	-1.2%
64.0 - Other Expenses					
64413 - Insurance - Environmental Impairment Liability	36,200	36,200	39,800	3,600	9.9%
64414 - Insurance - General Liability	22,500	22,500	24,800	2,300	10.2%

**Salinas Valley Recycles
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	2015-16 Budget	2015-16 Adjusted Budget	2016-17 Proposed Budget	Increase/ (Decrease)	% Change
64417 - Insurance - Excess Liability	34,700	34,700	38,200	3,500	10.1%
64904 - Property Taxes	100	100	100	-	0.0%
64905 - Mo.Co. LEA Fees	4,300	4,300	4,300	-	0.0%
64925 - SWRCB Fees	2,000	2,000	2,000	-	0.0%
64.0 - Other Expenses Total	99,800	99,800	109,200	9,400	9.4%
5600 - Jolon Road Postclosure Maintenance Total	198,350	198,350	208,650	10,300	5.2%
161 - Jolon Road Closure Fund Total	198,350	198,350	208,650	10,300	5.2%
170 - Transfer Stations Fund					
3600 - JR Transfer Station					
63.0 - Contract Services					
63957 - Transfer Station Operations	746,300	746,300	124,100	(622,200)	-83.4%
63957 - Transfer Station Operations - SVSWA	-	-	461,700	461,700	#DIV/0!
63.0 - Contract Services Total	746,300	746,300	585,800	(160,500)	-21.5%
64.0 - Other Expenses					
64905 - Mo.Co. LEA Fees	9,300	9,300	9,300	-	0.0%
64.0 - Other Expenses Total	9,300	9,300	9,300	-	0.0%
3600 - JR Transfer Station Total	755,600	755,600	595,100	(160,500)	-21.2%
3650 - ML Transfer Station					
63.0 - Contract Services					
63616 - Madison Lane Transfer Station Services	166,500	166,500	185,000	18,500	11.1%
63.0 - Contract Services Total	166,500	166,500	185,000	18,500	11.1%
3650 - ML Transfer Station Total	166,500	166,500	185,000	18,500	11.1%
3710 - SS Disposal Operations					
61.0 - Employee Services					
61110 - Regular Pay	256,000	256,000	245,100	(10,900)	-4.3%
61120 - Paid Time Off	6,800	6,800	10,300	3,500	51.5%
61300 - Overtime - Regular	23,600	23,600	22,100	(1,500)	-6.4%
61400 - Education Assistance	6,250	6,250	7,500	1,250	20.0%
61410 - Wellness Program	2,500	2,500	2,500	-	0.0%
61700 - Flexible Leave	5,100	5,100	7,700	2,600	51.0%
61816 - Cell Phone	2,000	2,000	2,000	-	0.0%
61822 - PERS Employer Classic	21,000	21,000	11,900	(9,100)	-43.3%
61823 - PERS EPMC	7,400	7,400	1,400	(6,000)	-81.1%
61824 - OPEB Expense	7,400	7,400	7,400	-	0.0%
61825 - Medicare	3,900	3,900	4,100	200	5.1%
61827 - PERS - 1959 Survivor Benefit	-	-	300	300	#DIV/0!
61828 - PERS Employer PEPPA	-	-	8,100	8,100	#DIV/0!
61829 - PERS Unfunded Liability Payment	3,700	3,700	4,100	400	10.8%
61831 - Health Insurance	99,400	99,400	99,300	(100)	-0.1%
61833 - Long-Term Disability	1,400	1,400	1,400	-	0.0%
61834 - Unemployment	1,900	1,900	1,700	(200)	-10.5%
61836 - Life Insurance	600	600	800	200	33.3%
61837 - Insurance - Workers Compensation	26,600	26,600	21,600	(5,000)	-18.8%
61.0 - Employee Services Total	475,550	475,550	459,300	(16,250)	-3.4%
62.0 - Supplies					
62100 - Office Supplies & Materials	1,000	1,000	1,000	-	0.0%
62140 - Janitorial Supplies	2,400	2,400	2,500	100	4.2%
62230 - Vehicle Supplies	1,000	1,000	1,000	-	0.0%
62330 - Fuel	6,000	6,000	5,000	(1,000)	-16.7%
62335 - Biodiesel Fuel	49,000	49,000	50,000	1,000	2.0%
62510 - Uniforms	1,500	1,500	1,500	-	0.0%
62800 - Special Dept Supplies	21,000	21,000	20,000	(1,000)	-4.8%
62840 - Safety Supplies	3,000	3,000	2,500	(500)	-16.7%
62850 - Small Tools	1,000	1,000	1,000	-	0.0%
62.0 - Supplies Total	85,900	85,900	84,500	(1,400)	-1.6%
63.0 - Contract Services					
63116 - Cell Phones	2,400	2,400	2,000	(400)	-16.7%
63210 - Water	8,000	8,000	8,000	-	0.0%
63220 - Sewer	400	400	500	100	25.0%
63230 - Gas & Electricity	8,000	8,000	10,000	2,000	25.0%
63240 - Portable Toilet	4,200	4,200	5,000	800	19.0%
63250 - Exterminator Service	2,700	2,700	3,000	300	11.1%
63416 - Building Alarm Service	2,700	2,700	2,000	(700)	-25.9%
63430 - Equipment Maintenance	65,000	65,000	100,000	35,000	53.8%
63440 - Equipment Rental	-	-	5,000	5,000	#DIV/0!

**Salinas Valley Recycles
Budget Worksheets
FY 2016-17**

	2015-16 Budget	2015-16 Adjusted Budget	2016-17 Proposed Budget	Increase/ (Decrease)	% Change
63522 - HR Investigations, Testing	500	500	500	-	0.0%
63560 - Custodial Service	9,000	9,000	10,000	1,000	11.1%
63592 - Facility Maintenance	35,500	35,500	60,000	24,500	69.0%
63593 - Landscape Maintenance	3,000	3,000	3,000	-	0.0%
63598 - FSA Service Fees	-	-	100	100	#DIV/0!
63599 - EAP Service Fee	600	600	500	(100)	-16.7%
63613 - Contract Labor	10,900	10,900	10,000	(900)	-8.3%
63.0 - Contract Services Total	152,900	152,900	219,600	66,700	43.6%
64.0 - Other Expenses					
64100 - Advertising/Public Notices	600	600	-	(600)	-100.0%
64250 - Training	500	500	500	-	0.0%
64411 - Insurance - Commercial Auto	10,500	10,500	11,600	1,100	10.5%
64412 - Insurance - Crime	600	600	700	100	16.7%
64413 - Insurance - Environmental Impairment Liability	600	600	700	100	16.7%
64414 - Insurance - General Liability	10,600	10,600	11,700	1,100	10.4%
64415 - Insurance - Public Officials and Employment Liabil	2,200	2,200	2,400	200	9.1%
64416 - Insurance - Property Damage	13,500	13,500	14,900	1,400	10.4%
64417 - Insurance - Excess Liability	600	600	700	100	16.7%
64420 - Insurance - Deductible	-	-	2,000	2,000	#DIV/0!
64903 - Fees & Permits	900	900	1,000	100	11.1%
64904 - Property Taxes	1,400	1,400	1,500	100	7.1%
64905 - Mo.Co. LEA Fees	9,000	9,000	9,000	-	0.0%
64.0 - Other Expenses Total	51,000	51,000	56,700	5,700	11.2%
3710 - SS Disposal Operations Total	765,350	765,350	820,100	54,750	7.2%
3720 - SS Transfer Operations					
61.0 - Employee Services					
61110 - Regular Pay	301,700	301,700	304,900	3,200	1.1%
61120 - Paid Time Off	11,900	11,900	12,000	100	0.8%
61300 - Overtime - Regular	30,500	30,500	29,300	(1,200)	-3.9%
61400 - Education Assistance	6,250	6,250	7,500	1,250	20.0%
61410 - Wellness Program	2,500	2,500	2,500	-	0.0%
61700 - Flexible Leave	8,900	8,900	9,000	100	1.1%
61816 - Cell Phone	-	-	100	100	#DIV/0!
61822 - PERS Employer Classic	25,700	25,700	22,300	(3,400)	-13.2%
61823 - PERS EPMC	9,100	9,100	2,600	(6,500)	-71.4%
61824 - OPEB Expense	9,100	9,100	9,200	100	1.1%
61825 - Medicare	4,800	4,800	5,100	300	6.3%
61827 - PERS - 1959 Survivor Benefit	-	-	300	300	#DIV/0!
61828 - PERS Employer PEPR	-	-	3,400	3,400	#DIV/0!
61829 - PERS Unfunded Liability Payment	4,500	4,500	7,600	3,100	68.9%
61831 - Health Insurance	116,200	116,200	142,100	25,900	22.3%
61833 - Long-Term Disability	1,700	1,700	1,700	-	0.0%
61834 - Unemployment	1,900	1,900	1,800	(100)	-5.3%
61836 - Life Insurance	700	700	800	100	14.3%
61837 - Insurance - Workers Compensation	34,100	34,100	27,000	(7,100)	-20.8%
61.0 - Employee Services Total	569,550	569,550	589,200	19,650	3.5%
62.0 - Supplies					
62230 - Vehicle Supplies	4,000	4,000	4,000	-	0.0%
62330 - Fuel	100,000	100,000	100,000	-	0.0%
62335 - Biodiesel Fuel	200,000	200,000	200,000	-	0.0%
62510 - Uniforms	1,500	1,500	1,500	-	0.0%
62840 - Safety Supplies	2,500	2,500	2,500	-	0.0%
62.0 - Supplies Total	308,000	308,000	308,000	-	0.0%
63.0 - Contract Services					
63116 - Cell Phones	2,000	2,000	2,000	-	0.0%
63410 - Vehicle Maintenance	160,000	160,000	170,000	10,000	6.3%
63522 - HR Investigations, Testing	250	250	500	250	100.0%
63586 - Vehicle Safety Inspection	1,200	1,200	2,000	800	66.7%
63599 - EAP Service Fee	700	700	700	-	0.0%
63613 - Contract Labor	15,000	15,000	15,000	-	0.0%
63.0 - Contract Services Total	179,150	179,150	190,200	11,050	6.2%
64.0 - Other Expenses					
64250 - Training	500	500	500	-	0.0%
64411 - Insurance - Commercial Auto	21,700	21,700	23,900	2,200	10.1%
64412 - Insurance - Crime	900	900	1,000	100	11.1%

**Salinas Valley Recycles
Budget Worksheets
FY 2016-17**

	2015-16 Budget	2015-16 Adjusted Budget	2016-17 Proposed Budget	Increase/ (Decrease)	% Change
64415 - Insurance - Public Officials and Employment Liabil	3,100	3,100	3,400	300	9.7%
64.0 - Other Expenses Total	26,200	26,200	28,800	2,600	9.9%
3720 - SS Transfer Operations Total	1,082,900	1,082,900	1,116,200	33,300	3.1%
5700 - Sun Street ECS					
61.0 - Employee Services					
61110 - Regular Pay	27,300	27,300	27,800	500	1.8%
61300 - Overtime - Regular	1,300	1,300	1,300	-	0.0%
61822 - PERS Employer Classic	2,400	2,400	1,800	(600)	-25.0%
61823 - PERS EPMC	900	900	200	(700)	-77.8%
61824 - OPEB Expense	900	900	900	-	0.0%
61825 - Medicare	500	500	500	-	0.0%
61828 - PERS Employer PEPRA	-	-	600	600	#DIV/0!
61829 - PERS Unfunded Liability Payment	500	500	600	100	20.0%
61831 - Health Insurance	7,800	7,800	9,400	1,600	20.5%
61833 - Long-Term Disability	200	200	200	-	0.0%
61834 - Unemployment	200	200	200	-	0.0%
61836 - Life Insurance	100	100	100	-	0.0%
61837 - Insurance - Workers Compensation	2,500	2,500	2,000	(500)	-20.0%
61.0 - Employee Services Total	44,600	44,600	45,600	1,000	2.2%
63.0 - Contract Services					
63510 - Legal Services	5,000	5,000	5,000	-	0.0%
63597 - Litter Abatement	60,000	60,000	60,000	-	0.0%
63603 - NPDES Improvements	30,000	30,000	30,000	-	0.0%
63613 - Contract Labor	5,000	5,000	5,000	-	0.0%
63812 - Lab Water Analysis	2,000	2,000	2,000	-	0.0%
63960 - Contingencies	5,000	5,000	5,000	-	0.0%
63.0 - Contract Services Total	107,000	107,000	107,000	-	0.0%
64.0 - Other Expenses					
64925 - SWRCB Fees	2,000	2,000	2,000	-	0.0%
64927 - MRWPCA Fees (Stormwater Discharge)	-	-	50,000	50,000	#DIV/0!
64.0 - Other Expenses Total	2,000	2,000	52,000	50,000	2500.0%
5700 - Sun Street ECS Total	153,600	153,600	204,600	51,000	33.2%
170 - Transfer Stations Fund Total	2,923,950	2,923,950	2,921,000	(2,950)	-0.1%
190 - Debt Service					
6100 - Debt Service - Interest					
65.0 - Debt Service					
65130 - 2014A Rev Bonds Interest	1,475,200	1,475,200	1,475,200	-	0.0%
65140 - 2014B Rev Bonds Interest	113,600	113,600	107,700	(5,900)	-5.2%
65150 - Capital One Eq Lease Interest	97,200	97,200	70,400	(26,800)	-27.6%
65.0 - Debt Service Total	1,686,000	1,686,000	1,653,300	(32,700)	-1.9%
6100 - Debt Service - Interest Total	1,686,000	1,686,000	1,653,300	(32,700)	-1.9%
6200 - Debt Service - Principal					
65.0 - Debt Service					
65240 - 2014B Rev Bonds Principal	320,000	320,000	325,000	5,000	1.6%
65250 - Equipment Lease/Purchase	700,500	863,099	727,300	(135,799)	-15.7%
65.0 - Debt Service Total	1,020,500	1,183,099	1,052,300	(130,799)	-11.1%
6200 - Debt Service - Principal Total	1,020,500	1,183,099	1,052,300	(130,799)	-11.1%
190 - Debt Service Total	2,706,500	2,869,099	2,705,600	(163,499)	-5.7%
Grand Total	15,500,000	15,822,599	15,902,000	79,401	0.5%

RESOLUTION NO. 2014 - 11

**A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY
ADOPTING THE REVISED FINANCIAL POLICIES**

BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE SALINAS VALLEY SOLID WASTE AUTHORITY, that the Financial Policies attached hereto as Exhibit "A" are hereby adopted.

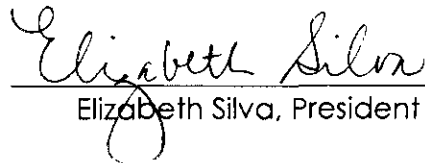
PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at the regular meeting duly held on the 17th day of April 2014 by the following vote:

AYES: BOARD MEMBERS: ARMENTA, BARRERA, CULLEN, DE LA ROSA, LUTES,
PEREZ, RODRIGUEZ, SALINAS, SILVA


NOES: BOARD MEMBERS: NONE

ABSENT: BOARD MEMBERS: MORENO

ABSTAIN: BOARD MEMBERS: NONE


Elizabeth Silva, President

ATTEST:


Elia Zavala, Clerk of the Board

Salinas Valley Solid Waste Authority

Financial Policies

SUMMARY

The SVSWA Board of Directors recognizes their fiduciary responsibility by virtue of their appointment to the Board. In an effort to promote transparency in the fiscal affairs of the Authority and to promote fiscal accountability, it hereby adopts the following financial policies to guide the Authority's finances:

1. Revenues: The Authority will maintain a revenue system that will assure a reliable, equitable, predictable revenue stream to support Authority services.
2. Expenditures: The Authority shall assure fiscal stability and the effective and efficient delivery of services, through the identification of necessary services, establishment of appropriate service levels, and careful administration of the expenditure of available resources.
3. Fund Balance/Reserves: The Authority shall maintain a fund balance at a level sufficient to protect the Authority's creditworthiness as well as its financial position from unforeseeable occurrences or emergencies.
4. Capital Expenditures and Improvements: The Authority shall annually review the state of its capital assets, setting priorities for its replacement and renovation based on needs, funding, alternatives and availability of resources.
5. Debt: The Authority shall utilize debt financing only to provide needed capital equipment and improvements while minimizing the impact of debt payments on current revenues.
6. Investments: The Authority's cash will be invested in such a manner so as to ensure the absolute safety of principal and interest, meet the liquidity needs of the Authority, and achieve the highest possible yield.
7. Grants: The Authority shall seek, apply for and effectively administer federal, state and foundation grants that address the Authority's current priorities and policy objectives.
8. Closure Funding: The Authority shall properly fund all closure and postclosure costs in accordance with California Integrated Waste Management Board (CIWMB) requirements.
9. Fiscal Monitoring: Authority staff shall prepare and present to the Board regular reports that analyze, evaluate and forecast the Authority's financial performance and economic condition.
10. Accounting, Auditing and Financial Reporting: The Authority's accounting, auditing and financial reporting shall comply with prevailing local, state, and federal regulations, as well as current professional principles and practices as promulgated by authoritative bodies.

Salinas Valley Solid Waste Authority

Financial Policies

11. Internal Controls: The Authority shall establish and maintain an internal control structure designed to provide reasonable assurance that Authority assets are safeguarded and that the possibilities for material errors in the Authority's financial records are minimized.
12. Operating Budget: The Authority's operating budget will implement the policy decisions of the Board. It will provide a clear picture of the Authority's resources and their use.
13. Capital Assets: The Authority will capitalize all capital assets in accordance with Generally Accepted Accounting Principles so as to maintain proper control of all capital assets.

Salinas Valley Solid Waste Authority

Financial Policies

1 - REVENUES

The Authority will maintain a revenue system that will assure a reliable, equitable, predictable revenue stream to support Authority services.

A. User Fees

The Authority shall establish and collect fees to recover the costs of handling specific items that benefit only specific users. The Authority Board shall determine the appropriate cost recovery level and establish the fees. Where feasible and desirable, the Authority shall seek to recover full direct and indirect costs. User fees shall be reviewed on a regular basis to calculate their full cost recovery levels, to compare them to the current fee structure, and to recommend adjustments where necessary.

B. Tipping Fees

Tipping fees shall be set at levels sufficient to cover operating expenditures, meet debt obligations, provide additional funding for capital improvements, and provide adequate levels of working capital. Tipping Fees are not expected to cover depreciation/depletion.

C. One Time Revenues

One-time revenues shall be used only for one-time expenditures.

D. Revenue Estimates

The Authority shall use a conservative, objective, and analytical approach when preparing revenue estimates. The process shall include analysis of probable economic changes and their impacts on revenues, historical collection rates, and trends in revenues. This approach should reduce the likelihood of actual revenues falling short of budget estimates during the year and thus avoid mid-year service reductions.

E. Revenue Collection and Administration

The Authority shall pursue to the full extent allowed by state law all delinquent ratepayers and others overdue in payments to the Authority. Since a revenue should exceed the cost of producing it, the Authority shall strive to control and reduce administrative collection costs.

Salinas Valley Solid Waste Authority

Financial Policies

2 - EXPENDITURES

The Authority shall assure fiscal stability and the effective and efficient delivery of services, through the identification of necessary services, establishment of appropriate service levels, and careful administration of the expenditure of available resources.

A. Current Funding Basis

The Authority shall operate on a current funding basis. Expenditures shall be budgeted and controlled so as not to exceed current revenues.

B. Avoidance of Operating Deficits

The Authority shall take immediate corrective actions if at any time during the fiscal year expenditure and revenue estimates are such that an operating deficit (i.e., projected expenditures in excess of projected revenues) is projected at year-end. Corrective actions can include a hiring freeze, expenditure reductions, fee increases, or use of fund balance within the Fund Balance/Reserves Policy. Expenditure deferrals into the following fiscal year, short-term loans, or use of one-time revenue sources shall be avoided to balance the budget.

C. Maintenance of Capital Assets

Within the resources available each fiscal year, the Authority shall maintain capital assets and infrastructure at a sufficient level to protect the Authority's investment, to minimize future replacement and maintenance costs, and to continue current service levels.

D. Periodic Program Reviews

The General Manager shall undertake periodic staff and third-party reviews of Authority programs for both efficiency and effectiveness. Privatization and contracting with other governmental agencies will be evaluated as alternative approaches to service delivery. Programs which are determined to be inefficient and/or ineffective shall be reduced in scope or eliminated.

E. Purchasing

The Authority shall make every effort to maximize any discounts offered by creditors/vendors. Staff shall use competitive bidding whenever possible to attain the best possible price on goods and services.

Salinas Valley Solid Waste Authority

Financial Policies

3 - FUND BALANCE/RESERVES

The Authority shall maintain a fund balance at a level sufficient to protect the Authority's creditworthiness as well as its financial position from unforeseeable emergencies.

A. Operating Reserve

The Authority shall strive to maintain an Operating Reserve equal to fifteen percent (15%) of the current year operating expenditures, to provide sufficient reserves for unforeseen occurrences and revenue shortfalls. Operating expenditures for reserve purposes is defined as the total budget less capital project expenditures.

B. Funding the Reserves

After completion of the annual audit, any undesignated fund balance will be allocated to reserves using the following methodology:

1. Operating Reserve (20%)
2. Capital Projects Reserve (60%)
3. Environmental Impairment Reserve (20%)

Any allocation outside of the prescribed methodology or transfers between reserves must be approved by the Board.

C. Capital Projects Reserve

Due to the capital intensive nature of the Authority's landfill operations the Authority will develop a Capital Projects Reserve for the purpose of funding future capital projects and replacement of existing capital infrastructure in accordance with the Capital Improvements Financial Policies. The target amount of the reserve will be based on the capital needs of the Authority.

E. Use of Operating Reserve

The Operating Reserve shall be used only for its designated purpose - emergencies, non-recurring expenditures, or major capital purchases that can not be accommodated through current year savings. Should such use reduce the balance below the appropriate level set as the objective, restoration recommendations will accompany the decision to utilize said reserve.

F. Environmental Impairment Reserve

Salinas Valley Solid Waste Authority

Financial Policies

Due to the potential release of contaminants that exists with all Municipal Solid Waste landfills, the Authority will strive to fund an Environmental Impairment Reserve for the purpose of responding to a release in a timely manner. The funds can also be used for mitigation or corrective action measures required by CalRecycle.

G. Annual Review of Reserves

As part of the annual budget process, the Authority will review the target amount and the status of each of the reserves. This will be taken into account as part of the budget development. The goal is to reach the Operating and Environmental Impairment Reserve amounts within a five year period but in no case later than 10 years.

Salinas Valley Solid Waste Authority

Financial Policies

4 - CAPITAL EXPENDITURES AND IMPROVEMENTS

The Authority shall annually review the state of its capital assets, setting priorities for their replacement and renovation based on needs, funding, alternatives and availability of resources.

A. Capital Improvement Plan

The Authority shall prepare a 10-Year Capital Improvement Plan (CIP) which will detail the Authority's capital needs financing requirements. The CIP will be reviewed and approved every two (2) years before discussions of the operating budget take place. It will include budget financing for the first two years. The CAO will develop guidelines for what projects to include in the CIP. All projects, ongoing and proposed, shall be prioritized based on an analysis of current needs and resource availability. For every capital project, all operation, maintenance and replacement costs shall be fully disclosed. The CIP will be in conformance with and support the Authority's major planning documents and 3-year Strategic Plans..

B. Capital Improvement Budget

The CIP will be the basis for which projects will be included in the following year's budget. Appropriations will be approved annually using the following criteria:

1. Linkage with needs identified in the Authority's planning documents.
2. Cost/benefit analysis identifying all economic or financial impacts of the project.
3. Identification of available funding resources.

CIP funding will be based on the following priorities:

1. Projects that comply with regulatory requirements.
2. Projects that maintain health and safety standards.
3. Projects that maintain and preserve existing facilities.
4. Projects that replace existing facilities that can no longer be maintained.
5. Projects that improve operations.

C. Capital Expenditure Financing

Projects will be financed using the following preferred order:

1. Use current revenues;
2. Use the Capital Projects Reserve;
3. Borrow money through debt issuance.

Debt financing includes revenue bonds, certificates of obligation, lease/purchase agreements, and other obligations permitted to be issued or incurred under California law. Guidelines for assuming debt are set forth in the Debt Policy Statements.

D. Capital Projects Reserve Fund

Salinas Valley Solid Waste Authority

Financial Policies

A Capital Projects Reserve Fund shall be established and maintained to accumulate funds transferred from the undesignated fund balance. This fund shall only be used to pay for non-routine and one-time capital expenditures such as land and building purchases or construction and maintenance projects with a 10-year life. Expenditures from this Fund shall be aimed at protecting the health and safety of residents, employees and the environment, and protecting the existing assets of the Authority.

E. Capital Projects Management

The Authority will fund and manage its capital projects in a phased approach. The project phases will become a framework for appropriate decision points and reporting. The phasing will consist of:

1. Conceptual/schematic proposal
2. Preliminary design and cost estimate
3. Engineering and final design
4. Bid administration
5. Acquisition/construction
6. Project closeout

Each project will have a project manager who will prepare the project proposal, ensure that required phases are completed on schedule, authorize all project expenditures, ensure that all regulations and laws are observed, periodically report project status and track project expenditures.

Salinas Valley Solid Waste Authority

Financial Policies

5 - DEBT

The Authority shall utilize debt financing only to provide needed capital equipment and improvements while minimizing the impact of debt payments on current revenues.

A. Use of Debt Financing

The issuance of long-term debt will be only for the acquisition of land, capital improvements or equipment.

Debt financing is not considered appropriate for current operations, maintenance expenses, or for any recurring purposes.

B. Conditions for Debt Issuance

The Authority may use long-term debt to finance major equipment acquisition or capital project only if it is established through a cost/benefit analysis that the financial and community benefits of the financing exceed the financing costs. Benefits would include, but not be limited to, the following:

1. Present value benefit: The current cost plus the financing cost is less than the future cost of the project.
2. Maintenance value benefit: The financing cost is less than the maintenance cost of deferring the project.
3. Equity benefit: Financing provides a method of spreading the cost of a facility back to the users of the facility over time.
4. Community benefit: Debt financing of the project enables the Authority to meet an immediate community need.

Debt financing will be used only when project revenues or other identified revenue sources are sufficient to service the debt.

C. Debt Structure

The Authority's preference is to issue fixed-rate, long-term debt with level debt service, but variable rate debt or other debt service structure may be considered if an economic advantage is identified for a particular project.

Bond proceeds, for debt service, will be held by an independent bank acting as trustee or paying agent.

Salinas Valley Solid Waste Authority

Financial Policies

The Authority's minimum bond rating objective for all debt issues is a Moody's and Standard & Poor's rating of A (upper medium grade). Credit enhancements will be used to achieve higher ratings when there is an economic benefit.

The Authority may retain the following contract advisors for the issuance of debt:

1. Financial Advisor - To be selected, when appropriate, by negotiation to provide financial analysis and advice related to the feasibility and structure of the proposed debt.
2. Bond Counsel - To be selected by negotiation for each debt issue.
3. Underwriters - To be selected by negotiation or competitive bid for each bond issue based upon the proposed structure for each issue.

D. Call Provisions

Call provisions for bond issues shall be made as short as possible consistent with the lowest interest cost to the Authority. When possible, all bonds shall be callable only at par.

E. Debt Refunding

Authority staff and the financial advisor shall monitor the municipal bond market for opportunities to obtain interest savings by refunding outstanding debt. As a general rule, the present value savings of a particular refunding should exceed 3.5% of the refunded maturities.

F. Interest Earnings

Interest earnings received on the investment of bond proceeds shall be used to assist in paying the interest due on bond issues, to the extent permitted by law.

G. Lease/Purchase Agreements

Over the lifetime of a lease, the total cost to the Authority will generally be higher than purchasing the asset outright. As a result, the use of lease/purchase agreements and certificates of participation in the acquisition of vehicles, equipment and other capital assets shall generally be avoided, particularly if smaller quantities of the capital asset(s) can be purchased on a "pay-as-you-go" basis.

Salinas Valley Solid Waste Authority

Financial Policies

6 - INVESTMENTS

The Authority's cash will be invested in such a manner so as to insure the absolute safety of principal and interest, meet the liquidity needs of the Authority, and achieve the highest possible yield after meeting the first two requirements.

A. Investment Policy

The Authority Treasurer is both authorized and required to promulgate a written Statement of Investment Policy which shall be presented to the Board annually.

B. Interest Earnings

Interest earned from investments shall be distributed to the operating funds from which the money was provided, with the exception that interest earnings received on the investment of bond proceeds shall be attributed and allocated to those debt service funds responsible for paying the principal and interest due on the particular bond issue.

Salinas Valley Solid Waste Authority

Financial Policies

7 - GRANTS

The Authority shall seek, apply for and effectively administer federal, state and foundation grants-in-aid that address the Authority's current priorities and policy objectives.

A. Grant Guidelines

The Authority shall apply, and facilitate the application by others, for only those grants that are consistent with the objectives and high priority needs previously identified by the Board. The potential for incurring ongoing costs, to include the assumption of support for grant-funded positions from local revenues, will be considered prior to applying for a grant.

B. Indirect Costs

The Authority shall recover full indirect costs unless the funding agency does not permit it. The Authority may waive or reduce indirect costs if doing so will significantly increase the effectiveness of the grant.

C. Grant Review

All grant submittals shall be reviewed for their cash match requirements, their potential impact on the operating budget, and the extent to which they meet the Authority's policy objectives. Departments shall seek Board approval prior to submission of a grant application. Should time constraints under the grant program make this impossible, the department shall obtain approval to submit an application from the CAO and then, at the earliest feasible time, seek formal Board approval. If there are cash match requirements, the source of funding shall be identified prior to application. An annual report on the status of grant programs and their effectiveness shall also be prepared.

D. Grant Program Termination

The Authority shall terminate grant-funded programs and associated positions when grant funds are no longer available unless alternate funding is identified.

Salinas Valley Solid Waste Authority

Financial Policies

8 - CLOSURE FUNDING

The Authority shall properly fund all closure and postclosure costs in accordance with CIWMB requirements.

A. Closure Funding

In accordance with CIWMB requirements, the Authority shall annually set aside sufficient funds to fully fund all accrued closure costs liability. These funds will be held in a separate Closure Fund restricted specifically for this purpose.

B. Postclosure Funding

In accordance with the Financial Assurances, the Authority shall fund postclosure costs from future revenues when those costs are incurred. The Authority will not pre-fund postclosure costs in its operating budget. The Authority has entered into Pledge of Revenue with the CIWMB for this purpose.

C. Closure Funding Calculations

The Authority shall, as part of the budget process, annually recalculate the closure costs on a per ton basis. Funds will be transferred on a monthly basis to the Closure funds based on tonnage land-filled. Post closure expense incurred as a result of current fiscal year solid waste disposal will be recorded as an expense on the Authority's financial statements with a corresponding liability.

Salinas Valley Solid Waste Authority

Financial Policies

9 - FISCAL MONITORING

Authority staff shall prepare and present to the Board regular reports that analyze, evaluate and forecast the Authority's financial performance and economic condition.

A. Financial Status and Performance Reports

Monthly reports comparing expenditures and revenues to current budget, noting the status of fund balances, and outlining any remedial actions necessary to maintain the Authority's financial position shall be prepared for review by the Board.

B. Five-year Forecast of Revenues and Expenditures

A five-year forecast of revenues and expenditures, to include a discussion of major trends affecting the Authority's financial position, shall be prepared in anticipation of the annual budget process. The forecast shall also examine critical issues facing the Authority, economic conditions, and the outlook for the upcoming budget year. The document shall provide insight into the Authority's financial position and alert the Board to potential problem areas requiring attention.

C. Semi-Annual Status Report on Capital Projects

A summary report on the contracts awarded, capital projects completed and the status of the Authority's various capital projects will be prepared at least semi-annually and presented to the Board.

D. Compliance with Board Policy Statements

The Financial Policies will be reviewed annually by the Board and updated, revised or refined as deemed necessary. Policy statements adopted by the Board are guidelines, and occasionally, exceptions may be appropriate and required. However, exceptions to stated policies will be specifically identified, and the need for the exception will be documented and fully explained.

Salinas Valley Solid Waste Authority

Financial Policies

10 - ACCOUNTING, AUDITING, AND FINANCIAL REPORTING

The Authority's accounting, auditing and financial reporting shall comply with prevailing local, state, and federal regulations, as well as current professional principles and practices as promulgated by authoritative bodies.

A. Conformance to Accounting Principles

The Authority's accounting practices and financial reporting shall conform to generally accepted accounting principles (GAAP) as promulgated by the Governmental Accounting Standards Board (GASB), the American Institute of Certified Public Accountants (AICPA), and the Government Finance Officers Association (GFOA).

B. Popular Reporting

In addition to issuing a comprehensive annual financial report (CAFR) in conformity with GAAP, the Authority shall supplement its CAFR with a simpler, "popular" report designed to assist those residents who need or desire a less detailed overview of the Authority's financial activities. This report should be issued no later than six months after the close of the fiscal year.

Salinas Valley Solid Waste Authority

Financial Policies

11 - INTERNAL CONTROLS

The Authority shall establish and maintain an internal control structure designed to provide reasonable assurance that Authority assets are safeguarded and that the possibilities for material errors in the Authority's financial records are minimized.

A. Proper Authorizations

Procedures shall be designed, implemented and maintained to ensure that financial transactions and activities are properly reviewed and authorized.

B. Separation of Duties

Job duties will be adequately separated to reduce, to an acceptable level, the opportunities for any person to be in a position to both perpetrate and conceal errors or irregularities in the normal course of assigned duties.

C. Proper Recording

Procedures shall be developed and maintained that will ensure financial transactions and events are properly recorded and that all financial reports may be relied upon as accurate, complete and up-to-date.

D. Access to Assets and Records

Procedures shall be designed and maintained to ensure that adequate safeguards exist over the access to and use of financial assets and records.

E. Independent Checks

Independent checks and audits will be made on staff performance to ensure compliance with established procedures and proper valuation of recorded amounts.

F. Costs and Benefits

Internal control systems and procedures must have an apparent benefit in terms of reducing and/or preventing losses. The cost of implementing and maintaining any control system should be evaluated against the expected benefits to be derived from that system.

Salinas Valley Solid Waste Authority

Financial Policies

12 - OPERATING BUDGET

The Authority's operating budget will implement the policy decisions of the Board. It will provide a clear picture of the Authority's resources and their use.

A. Budget Format

The budget shall provide a complete financial plan of all Authority funds and activities for the ensuing fiscal year and shall be in such form as the Chief Administrative Officer deems desirable or that the Board may require.

The budget shall begin with a clear general summary of its contents. It shall show in detail all estimated revenues, all carry-over fund balances and reserves, and all proposed expenditures, including debt service, for the ensuing fiscal year.

The total of proposed expenditures shall not exceed the total of estimated revenues plus the un-appropriated fund balance, exclusive of reserves, for any fund.

The budget will be organized on a program/service level format.

The budget development process will include the identification and evaluation of policy options for increasing and decreasing service levels.

B. Estimated Revenues

The Authority will annually update its revenue forecast to enhance the budgetary decision-making process.

In its budget projections, the Authority will attempt to match current expense to current revenue. If it becomes apparent that revenue shortfalls will create a deficit, efforts will be made first to reduce the deficiency through budgetary reductions.

If appropriate reductions are insufficient, the Board may decide, on an exception basis, to use an appropriate existing reserve, which is in excess of minimum reserve requirements.

C. Appropriations

In evaluating the level of appropriations for program enhancements, or reductions, the Authority will apply the following principles in the priority order given:

1. Essential services, which provide for the health and safety of residents will be funded to maintain current dollar levels.
2. The budget will provide for adequate ongoing maintenance of facilities and equipment.
3. Appropriations for program enhancements or reductions will be evaluated on a case-by-case basis rather than across the board.

Salinas Valley Solid Waste Authority

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4. When reductions in personnel are necessary to reduce expenditures, they shall be consistent with the Authority Board's established service level priorities and, when possible, shall be accomplished through normal attrition.
5. Programs, which are self-supported by special revenues or fees, shall be separately evaluated.

Prior to the Authority Board making any supplemental appropriation, the CAO or Finance Manager shall certify that funds in excess of those estimated in the budget are available for appropriation. Any such supplemental appropriations shall be made for the fiscal year by Board action up to the amount of any excess.

Appropriations may be reduced any time during the fiscal year by the Authority Board upon recommendation of the CAO. When appropriation reductions are recommended, the CAO shall provide specific recommendations to the Board, indicating the estimated amount of the reduction, any remedial actions taken, and recommendations as to any other steps to be taken.

The CAO may transfer appropriations between divisions, and division managers may transfer appropriations between programs and accounts within their individual divisions, but only the Board by resolution may appropriate funds from reserves or fund balances.

All appropriations, except for Capital Improvement Program and Grant Programs appropriations, shall lapse at the end of the fiscal year to the extent that they have not been expended or encumbered. An appropriation in the Capital Improvement Program shall continue in force until expended, revised, or cancelled.

The Authority will endeavor to budget an appropriated contingency account in all Divisions operating budget equal to one percent of the total Operating Budget to meet changing operational requirements during the fiscal year.

Salinas Valley Solid Waste Authority

Financial Policies

13 - CAPITAL ASSETS

The Authority will capitalize all capital assets in accordance with Generally Accepted Accounting Principles so as to maintain proper control of all capital assets.

- A. Overview – The Finance Division will maintain a capital asset management system that will meet external financial reporting requirements and the needs of the Authority in line with these policies.
1. Capital assets are recorded as expenditures in governmental funds at the time the assets are received and the liability is incurred. These assets will be capitalized at cost on the government wide financial statements. Enterprise fixed assets are recorded as assets within the fund when purchased and a liability is incurred.
 - i. GASB 34 defines Capital Assets as land, improvements to land, easements, buildings, building improvements, vehicles, machinery, equipment, works of art and historical treasures, infrastructure, and all other tangible or intangible assets that are used in operations and that have initial useful lives extending beyond a single reporting period.
 - ii. GASB 34 defines Infrastructure Assets as long-lived capital assets that normally are stationary in nature and normally can be preserved for a significantly greater number of years than most capital assets. Examples include roads, bridges, tunnels, drainage systems, water and sewer systems, dams and lighting systems. Buildings that are an ancillary part of a network of infrastructure assets are included.

The Authority uses the most current edition of GOVERNMENTAL ACCOUNTING, AUDITING, AND FINANCIAL REPORTING (GAAFR) published by the Government Finance Officers Association (GFOA) as its authoritative guide in setting policy and establishing accounting procedures regarding capital assets.

- B. Capitalization – Generally all capital assets with an original cost of \$25,000 or more will be capitalized (recorded as an asset on the balance sheet versus expensing the item). Infrastructure Assets with an original cost of \$150,000 or more will be capitalized. This capitalization policy addresses financial reporting, not control. The Authority follows the GFOA recommended practices for establishing capitalization thresholds. Specific capitalization requirements are described as follows:
1. The asset must cost \$25,000 or more.
 2. The asset must have a useful life of two (2) or more years.
 3. The capitalization threshold is applied to individual units of capital assets rather than groups. For example, ten items purchased for \$10,000 each will not be capitalized even though the total (\$100,000) exceeds the threshold of \$25,000.
 4. For purposes of capitalization, the threshold will generally not be applied to components of capital assets. For example a keyboard, monitor and central processing unit purchased as components of a computer system will not be evaluated individually against the capitalization threshold. The entire computer system will be treated as a single asset. The capitalization threshold will be applied to a network if all component parts are required to make the asset

Salinas Valley Solid Waste Authority

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functional.

5. Repairs to existing capital assets will generally not be subject to capitalization unless the repair extends the useful life of the asset. In this case the repair represents an improvement and is subject to the requirements described number 6 below.
6. Improvements to existing capital assets will be presumed by definition to extend the useful life of the related capital asset and therefore will be subject to capitalization if the cost exceeds \$5,000.
7. Capital projects will be capitalized as "construction in progress" until completed. Personal computers will not be capitalized:

C. Leased Assets-

Operating leased assets are usually short term and cancelable at anytime. The recording of an operating lease as a fixed asset is not required because the item is not purchased.

Capital leases will be capitalized if one or more of the following criteria are met and the chance of cancellation is low:

- a. Ownership is transferred by the end of the lease term
- b. The lease contains a bargain purchase option
- c. The lease term is greater than or equal to 75 percent of the asset's service life
- d. The present value of the minimum lease payment is greater than or equal to ninety percent (90%) of the fair market value of the asset at the inception of the lease.

Capital lease items are capitalized at the beginning of the lease period, regardless of when the title transfers. Capital leases are recorded at net present value of lease payments.

- D. Capital Asset Recording - It is the responsibility of the Finance Division to record, monitor and inventory all fixed assets. Each division will assign appropriate staff members to respond to verification, inventories, and filling out the necessary forms for recording transfers, dispositions or retired fixed assets.

- E. Acquisition of Capital Assets - Fixed assets may be acquired through direct purchase, lease-purchase or capital lease, construction, eminent domain, donations, and gifts.

When a capital asset is acquired the funding source will be identified.

If funds are provided by a specific funding source, a record will be made of that specific source such as:

- ❖ Bond Proceeds
- ❖ State Grants

- F. Measuring the Cost and/or Value - Capital assets are recorded at their "historical cost", which is the original cost of the assets. Donations accepted by the Authority will be valued at the fair market value at the time of donation. Costs include purchase price (less discounts) and any other reasonable and necessary costs incurred to place the asset in its intended location and prepare it for service. Costs could include the following:

Salinas Valley Solid Waste Authority

Financial Policies

Sales Tax
Freight charges
Legal and title fees
Closing costs
Appraisal and negotiation fees
Surveying fees
Land-preparation costs
Demolition costs
Relocation costs
Architect and accounting fees
Insurance premiums and interest costs during construction

- G. Establishing Cost in the Absence of Historical Records - According to the GASB 34, an estimate of the original cost is allowable. Standard costing is one method of estimating historical cost using a known average installed cost for a like unit at the estimated date of acquisition. Another recognized method is normal costing wherein an estimate of historical cost is based on current cost of reproduction new indexed by a reciprocal factor of the price increase of a specific item or classification from the appraisal date to the estimated date acquired. When necessary the Authority will use whichever method gives the most reasonable amount based on available information.
- H. Recording Costs Incurred After Acquisition - Expenditures/expenses for replacing a component part of an asset are not capitalized. However, expenditures/expenses that either enhance a capital asset's functionality (effectiveness or efficiency), or that extend a capital asset's expected useful life are capitalized. For example, periodically slurry sealing a street would be treated as a repair (the cost would not be capitalized), while an overlay or reconstruction would be capitalized. Adding a new lane constitutes an addition and would therefore also be capitalized.
- I. Disposition or Retirement of Fixed Assets - It is the Authority's policy that divisions wishing to dispose of surplus, damaged or inoperative equipment must notify the Finance Division.
- The Authority will conduct public auctions, as necessary, for the purpose of disposing of surplus property. Auctions will be conducted by the Finance Division. The original cost less depreciation will then be removed from the Authority's capital asset management system.
- J. Transfer of Assets - The transfer of fixed assets between divisions requires notification to the Finance Department.
- K. Depreciation - In accordance with GASB Statement No. 34 the Authority will record depreciation expense on all capital assets, except for inexhaustible assets.
- The Authority will use straight-line depreciation using the half-year convention or mid month as appropriate. Depreciation will be calculated for half a year in the year of acquisition and the year of disposition. Depreciation will be calculated over the estimated useful life of the asset.
- L. Recommended Lives - The Authority follows GFOA Recommended Practices when establishing recommended lives for capitalized assets. In accordance with GASB 34 the Authority will rely on "general guidelines obtained from professional or industry organizations." In particular the Authority will rely on estimated useful lives published by GFOA. If the life of a particular asset is estimated to be different than these guidelines, it

Salinas Valley Solid Waste Authority

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may be changed. The following is a summary for the estimated useful lives:

<u>Asset Class</u>	<u>Useful Life</u>
Buildings	20 to 50 years
Improvements	15 to 45 years
Infrastructure	20 to 50 years
Equipment and Machinery	5 to 20 years

- M. Control of Assets – In accordance with GFOA Recommended Practice the Authority will exercise control over the non-capitalized tangible capital-type items by establishing and maintaining adequate control procedures at the division level. The Authority's capitalization threshold of \$5,000 meets financial reporting needs and is not designed for nor particularly suited to maintain control over lower cost capital assets. It is the responsibility of each division to maintain inventories of lower-cost capital assets to ensure adequate control and safekeeping of these assets.
- N. Maintenance Schedules - The Authority shall develop and implement maintenance and replacement schedules with a goal of maximizing the useful life of all assets. The schedules shall include estimates of annual maintenance and/or replacement funding required for each asset.
- O. Maintenance Funding - The Authority shall identify specific sources of funds for the annual maintenance or replacement of each asset. Whenever possible, the maintenance or replacement funding shall be identified from a source other than the Authority General Fund. The Authority shall endeavor to set aside, on an annual basis, one and one-half percent (1½%) of its Operating Budget to provide for on-going maintenance and required replacement of assets that cannot be reasonably funded from other sources.
- Q. Inventorying – The Authority will follow the GFOA recommended practice of performing a physical inventory of its capitalized capital assets, either simultaneously or on a rotating basis, so that all capital assets are physically accounted for at least once every five years.
- R. Tagging – The Authority will tag only moveable equipment with a value of \$5,000 or higher. Rolling stock items will not be tagged. They will be identified by the VIN number. The Finance department will be responsible for tagging equipment.



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RESOLUTION NO. 2016 – 09

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY APPROVING SERVICE FEES EFFECTIVE JULY 1, 2016 FOR RECYCLING, RESOURCE RECOVERY, AND DISPOSAL AT AUTHORITY LANDFILLS AND TRANSFER STATIONS AND ADMINISTRATIVE SERVICES

WHEREAS, the Board of Directors of the Salinas Valley Solid Waste Authority held a public hearing on March 17, 2016 to review the disposal fees and rates for FY 2016-17; and,

WHEREAS, the Authority Board finds that a \$1.50 per ton increase to the solid waste tipping fee and a \$62,800 increase to the AB939 service fee, amongst other minor fee increases are necessary to cover increased costs of operations, capital improvement costs, AB939 services, and new State mandates and fees; and,

WHEREAS, said AB939 fee will be calculated as the full cost of AB939 services, less offsetting revenue and will be allocated based upon their proportionate share of landfilled tonnage in the previous three fiscal years; and,

NOW, THEREFORE, BE IT RESOLVED, by the Board of Directors of the Salinas Valley Solid Waste Authority that the Disposal Fees and Rates Schedule, attached hereto, and marked "Exhibit A" is hereby approved to become effective July 1, 2016; and,

BE IT FURTHER RESOLVED, that the General Manager/CAO is hereby authorized to make adjustments to the Disposal Fees and Rates Schedule on a case by case basis for recyclable/diverted materials where there is a clear benefit to the Authority or when there is an instance or a situation not covered by the Disposal Fees and Rates Schedule. In such instances, the Board of Directors will be notified at the next scheduled meeting.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at a meeting duly held on the 17th day of March 2016, by the following vote:

AYES: BOARD MEMBERS: ARMENTA, BARRERA, CULLEN, DE LA ROSA, LUTES,
SALINAS, SILVA, TORRES

NOES: BOARD MEMBERS: PEREZ

ABSENT: BOARD MEMBERS: NONE

ABSTAIN: BOARD MEMBERS: NONE

ATTEST:


Erika Trujillo, Acting Clerk of the Board


Jyl Lutes, President

SALINAS VALLEY SOLID WASTE AUTHORITY

PROPOSED DISPOSAL FEES AND RATES

Effective July 1, 2016

Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.

	Current Fee or Rate			Proposed Changes		
<u>LANDFILLED MATERIALS</u>						
<u>Franchise Haulers (Class III Solid Waste)</u>	\$	67.00	Per Ton	\$	68.50	Per Ton
<u>Self Haul Loads at all Sites</u>						
Minimum charge per load (up to 500 lbs.)	\$	15.00	Per Load	\$	15.50	Per Load
Loads weighing between 501 and 999 lbs.	\$	30.00	Per Load	\$	31.00	Per Load
Loads weighing 1,000 lbs. and above	\$	67.00	Per Ton	\$	68.50	Per Ton
<u>Fumigation or Mulch Plastic/Drip Tape - Johnson Canyon only</u>						
Loads weighing 500 lbs. or less	\$	18.75	Per Load			
Loads weighing between 501 and 999 lbs.	\$	37.50	Per Load			
Loads weighing 1,000 pounds and above	\$	75.00	Per Ton			
<u>Nonfriable Asbestos</u>	\$	90.00	Per Ton			
Up to 1 cubic yard w/o pre-approval) wetted and double bagged						
<u>Special Handling Charge (in addition to cost per ton) - Johnson Canyon only</u>						
Remediated Soil Handling	\$	100.00	Each			
Certified Burials (under 20' trailer)	\$	105.00	Each			
Certified Burials (20' and over trailer)	\$	210.00	Each			
<u>Special Handling Charge (in addition to cost per ton)</u>						
Unloading Assistance (Per Person)	\$	75.00	Hour			
Pull Off / Push Off Assistance	\$	50.00	Each			
<u>Tarps</u>	\$	10.00	Each			
Untarped Loads	Additional 50% of the Required Fee					
<u>Compost Bins</u>	\$	49.95	Each			
<u>*Soil (Loaded by the Customer) - Johnson Canyon</u>	\$	1.00	Per Cubic Yard Up to 500 C.Y.			

AB939 Fees

AB939 Fees Total	\$	2,166,100	Annual	\$	2,228,900	Annual
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Fee is charged to franchise haulers based on prior three years of tonnage:

Fee allocation is as follows:

	FY 2012-13	FY 2013-14	FY 2014-15	Total Tonnage FYE 2013-15	Allocation Percentage	Annual AB939 Fee	Monthly AB939 Fee
Salinas	93,236	91,878	91,950	277,064	64.0%	1,425,882	118,824
Monterey	29,130	28,988	30,154	88,272	20.4%	454,283	37,857
Soledad	6,294	6,253	6,493	19,040	4.4%	97,987	8,166
King City	7,497	7,333	7,439	22,269	5.1%	114,605	9,550
Greenfield	5,809	5,875	6,033	17,717	4.1%	91,179	7,598
Gonzales	2,844	2,943	2,950	8,737	2.0%	44,964	3,747
	<u>144,810</u>	<u>143,270</u>	<u>145,019</u>	<u>433,099</u>	100.0%	<u>2,228,900</u>	<u>185,742</u>

SOURCE SEPARATED DIVERTIBLE MATERIALS

<u>Cardboard</u>	No Charge
<u>Recyclable plastic and glass containers, aluminum and paper</u>	No Charge

SALINAS VALLEY SOLID WASTE AUTHORITY

PROPOSED DISPOSAL FEES AND RATES

Effective July 1, 2016

Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.

	Current Fee or Rate			Proposed Changes
<u>Metal including appliances without freon</u>	No Charge			
<u>Construction and Demolition materials</u>				
Mixed Dirty	\$	58.00	Per Ton	
Minimum charge per load (up to 500 lbs.)	\$	14.50	Per Load	
Loads weighing between 501 and 999 lbs.	\$	29.00	Per Load	
Loads weighing 1,000 lbs. and above	\$	58.00	Per Ton	
<u>Mattresses and box springs (in recyclable condition)</u>				
Mattresses and Box Springs (5 or less)	No Charge			
Matresses and Box Springs (6 or more)	\$	5.00	Each	
<u>Green waste and Wood</u>				
Minimum charge up to 500 lbs.	\$	10.00	Per Load	
Loads weighing between 501 and 999 lbs.	\$	15.00	Per Load	\$ 17.00
Loads weighing 1,000 lbs. and above	\$	29.50	Per Ton	\$ 33.50
Wood Stumps (3 feet and over in diameter) & Tree limbs	\$	67.00	Per Ton	\$ 68.50
<u>Green waste Contamination</u>				
Curbside Truck, 2-3.5 cubic yards of contamination	\$	125.00	per load	
Curbside Truck, 3.6-6 cubyc yards of contamination	\$	210.00	per load	
Curbside Truck, more than 6 cubic yards of contamination	\$	255.00	per load	
Transfer Truck, 7-8.5 cubic yards of contamination	\$	125.00	per load	
Transfer Truck, 8.6-10 cubic yards of contamination	\$	210.00	per load	
Transfer Truck, more than 10 yards of contamination	\$	255.00	per load	
<u>Soil and Aggregate (Johnson Canyon Landfill only)</u>				
Clean Fill Dirt (up to 10 c.y. without pre-approval)	\$	10.00	Per Ton	\$ 12.00
Asphalt (suitable for road base)	\$	1.00	Per Ton	
Concrete (suitable for road base - no rebar)	\$	1.00	Per Ton	
Concrete with rebar/pipe	\$	10.00	Per Ton	
<u>Biosolids/Alternative Daily Cover (Johnson Canyon Landfill only and subject to pre-approval)</u>	\$	28.00	Per Ton	
<u>Tires (without rims only)</u>				
Auto/Light Truck Tires less than 42"	\$	2.00	Each	
Auto/Light Truck Tires more than 42"	\$	10.00	Each	
Commercial Tires	\$	75.00	Each	
Equipment Tires	\$	150.00	Each	
Altered Tires (split, sliced, quartered)	\$	67.00	Per Ton	

HOUSEHOLD HAZARDOUS WASTE AT COLLECTION FACILITIES

All commercial customers

Households outside the Authority's service area

Minimum charge \$1.50 per lb.

Absorbent	\$	1.50 Per Lb.
Acids/Bases	\$	1.50 Per Lb.
Aerosols	\$	1.25 Per Can
Antifreeze	\$	1.50 Per Lb.
Environmentally Hazardous Substances (Reactive and Solvents)	\$	5.00 Per Lb.
Flammable Liquids	\$	1.50 Per Lb.

SALINAS VALLEY SOLID WASTE AUTHORITY

PROPOSED DISPOSAL FEES AND RATES

Effective July 1, 2016

Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.

	Current Fee or Rate	Proposed Changes
Flammable Sludge	\$ 1.50 Per Lb.	
Motor Oil - contaminated	\$ 1.50 Per Lb.	
Oil Filters (autos and small trucks)	\$ 1.50 Each	
Oil Filters (trucks and equipment)	\$ 10.00 Each	
Oxidizers	\$ 1.50 Per Lb.	
Paint and Paint Related Materials	\$ 1.50 Per Lb.	
Pesticides	\$ 1.50 Per Lb.	
Toxic Solids		\$ 1.50 Per Lb.
Household Hazardous Waste (HHW) Clean-up Service Fee	\$ 75.00 Per Hour of Labor	
Household Hazardous Waste (HHW) Sorting Fee	\$ 25.00 Per customer	
<u>Appliances and Air Conditioners</u>		
Without refrigerant	No Charge	
With refrigerant	\$ 15.00 Each	
<u>Gas Cylinders (Propane, helium, fire extinguishers only)</u>		
Must be empty with valve open		
1 liter	\$ 1.50 Each	
5 gallons	\$ 8.00 Each	
<u>Sharps Disposal (from residences only)</u>		
Used needles and lancets (in an approved container)	No Charge	
<u>Sharps Containers (for household use)</u>		
3 Quart Container	\$ 5.00 Each	

UNIVERSAL WASTE AT HHW COLLECTION FACILITIES

Minimum charge \$1.50 per pound

Batteries			
Alkaline or Rechargeable A, AA, AAA, B, C, D and 6 volt	\$ 1.50 Per Lb.		
Nickel-Cadmium, Lithium, Silver Oxide-Hydride Cells,			
Lead Gel Cells, Nickel-Metal, and Lithium			
UPS/Automobile and Light Truck Batteries	No Charge		
CRT (televisions and computer monitors)	No Charge		
Cell Phones	No Charge		
Computers, keyboard and printers	No Charge		
Copiers, mimeographs, facsimile machines	No Charge		
Compact Fluorescent Bulbs	\$ 1.50 Per Lb.		
Fluorescent Lamps	\$ 1.50 Per Lb.		
Halogen, High Pressure Sodium Tubes	\$ 1.50 Per Lb.		
Fluorescent Ballasts (PCB)	\$ 2.00 Per Lb.		
Kitchen appliances: microwaves, toaster, toaster ovens	No Charge		
Mercury	\$ 7.00 Per Lb.		
Mercury thermostats, thermometers or switches	\$ 1.00 Each		
Toner, developer, ink cartridges (office use)	\$ 1.00 Per Lb.	\$ 1.50 Per Lb.	
Toner and developer (industrial use)	\$ 1.50 Per Lb.		

SALINAS VALLEY SOLID WASTE AUTHORITY

PROPOSED DISPOSAL FEES AND RATES

Effective July 1, 2016

Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.

	Current Fee or Rate	Proposed Changes
<u>ADMINISTRATIVE & SPECIAL FEES</u>		
FranchiseTransportation Surcharge	\$ 17.00 Per Ton	Name Change
Agenda Packets for Board or Executive Committee	\$ 116.00 Annually	
Agendas Only	\$ 26.00 Annually	
Agendas Only for Public Agencies	\$ 18.00 Annually	
Reproduction of Public Records	\$ 0.10 Per Page	
Copies of Weight Tags	\$ 20.00 Each	
Returned Check Fee	\$ 25.00 Each	
Finance Charge on accounts 30+ Days Past Due	1.5% per mo., 18% annually	
	Actual Cost	
Media duplication for disks, cds, tapes	\$5.00 Min. Each	
	Actual Cost	
Plans & Specifications for Construction Projects	\$15.00 Min. Per Set	
	Actual Cost	
Full Size Plans for Construction Projects	\$15.00 Min Per Set	



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RESOLUTION NO. 2016 – 10

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY APPROVING THE OPERATING BUDGET FOR FY 2016-17 AND THE PERSONNEL ALLOCATION AND SALARY SCHEDULE

WHEREAS, on February 18, 2016, the Board of Directors of the Salinas Valley Solid Waste Authority reviewed the proposed operating budget; and,

WHEREAS, the Board of Directors held a public hearing on March 17, 2016, to review the proposed Fiscal Year 2016-17 fees and rates; and,

WHEREAS, the Authority Board finds that a \$1.50 per ton increase to the solid waste tipping fee and a \$62,800 increase to the AB939 service fee, amongst other minor fee increases are necessary to cover increased costs of operations, capital improvement costs, AB939 services, and new State mandates and fees; and,

NOW THEREFORE BE IT RESOLVED, by the Board of Directors of the Salinas Valley Solid Waste Authority, that the Operating Budget for Fiscal Year 2016-17 in the amount of \$15,902,000, attached hereto, and marked "Exhibit A" is hereby approved, which respects a Board directed reduction of \$85,000 to the proposed budget; and,

BE IT FURTHER RESOLVED, that the Personnel Allocation attached hereto as "Exhibit B" and the Salary Schedule attached hereto as "Exhibit C" are hereby approved to become effective July 1, 2016; and,

BE IT FURTHER RESOLVED, that the General Manager/CAO is hereby authorized to implement the budget in accordance with the Authority's financial policies.


PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at a meeting duly held on the 17th day of March 2016, by the following vote:

AYES: BOARD MEMBERS: ARMENTA, BARRERA, CULLEN, DE LA ROSA, LUTES,
SALINAS, SILVA, TORRES

NOES: BOARD MEMBERS: NONE

ABSENT: BOARD MEMBERS: NONE

ABSTAIN: BOARD MEMBERS: PEREZ


Jyl Lutes, President

ATTEST:


Erika Trujillo, Acting Clerk of the Board



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**SALINAS VALLEY RECYCLES
PERSONNEL ALLOCATION
PROPOSED EFFECTIVE DATE 07/01/2016**

Program and Position	13-14	14-15	15-16	15-16	15-16	16-17
	Approved 09/26/13	Approved 03/20/14	Approved 05/20/15	Approved 09/17/15	Approved 11/19/15	Proposed 07/01/16
Administration						
General Manager/CAO	1.0	1.0	1.0	1.0	1.0	1.0
Assistant General Manager (Assigned to Division Manager)	-	-	-	-	1.0	**
Human Resources/Organizational Development Mgr	1.0	1.0	1.0	1.0	1.0	1.0
Clerk of the Board	1.0	1.0	1.0	1.0	1.0	1.0
Human Resources Generalist	1.0	1.0	1.0	1.0	1.0	1.0
Administrative Support Assistant II	0.5	0.5	2.0	2.0	2.0	2.0
Administrative Support Assistant I	1.0	1.0	1.0	1.0	1.0	1.0
Total Administration	5.5	5.5	7.0	7.0	8.0	7.0
Finance						
Finance Manager	1.0	1.0	1.0	1.0	1.0	1.0
Business Services Supervisor	1.0	1.0	-	-	-	-
Accountant	1.0	1.0	1.0	1.0	1.0	1.0
Accounting Technician	1.0	1.0	1.0	1.0	1.0	1.0
Administrative Support Assistant II	0.5	0.5	-	-	-	-
Total Finance	4.5	4.5	3.0	3.0	3.0	3.0
Resource Recovery						
Diversion Manager	1.0	1.0	1.0	1.0	-	1.0
Recycling Coordinator	1.0	1.0	1.0	1.0	1.0	1.0
Contracts & Grants Analyst	1.0	1.0	1.0	1.0	1.0	1.0
Resource Recovery Technician	2.0	2.0	2.0	2.0	2.0	2.0
Total Resource Recovery	5.0	5.0	5.0	5.0	4.0	5.0
Engineering						
Authority Engineer	1.0	1.0	1.0	1.0	1.0	-
Engineering and Environmental Compliance Manager	-	-	-	-	1.0	1.0
Total Engineering	1.0	1.0	1.0	1.0	2.0	1.0
Operations						
Operations Manager	1.0	1.0	1.0	1.0	1.0	1.0
Field Operations Supervisor I	1.0	2.0	2.0	2.0	2.0	2.0
Solid Waste Technician I	1.0	1.0	1.0	1.0	1.0	1.0
Household Hazardous Waste Technician	1.0	1.0	1.0	1.0	1.0	1.0
Equipment Operator/Driver/Lead	1.0	1.0	1.0	2.0	2.0	2.0
Heavy Equipment Operator/Lead		1.0	1.0	1.0	1.0	1.0
Equipment Operator/Driver	5.0	5.0	6.0	5.0	5.0	5.0
Heavy Equipment Operator		3.0	3.0	3.0	3.0	3.0
HHW Maintenance Worker II	3.0	3.0	3.0	3.0	3.0	3.0
Scalehouse Cashier	4.0	4.0	4.0	4.0	4.0	4.0
Diversion Worker II	1.0	2.0	2.0	2.0	2.0	2.0
Diversion Worker I	3.0	6.0	6.0	6.0	6.0	6.0
Total Operations	21.0	30.0	31.0	31.0	31.0	31.0
Frozen Positions						
Business Services Supervisor	-	-	1.0	1.0	1.0	1.0
Diversion Driver	3.0	3.0	2.0	2.0	2.0	2.0
Total Frozen Positions	3.0	3.0	3.0	3.0	3.0	3.0
Total Full Time Equivalents	40.0	49.0	50.0	50.0	51.0	50.0

** The Assistant General Manager position and duties are assigned to a Division Manager by the GM. Currently this assignment is being held by the Diversion Manager.



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SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE: July 1, 2016

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
1.0	Hourly		\$ 8.485	\$ 8.697	\$ 8.914	\$ 9.137	\$ 9.365	\$ 9.599	\$ 9.839	\$ 10.085	\$ 10.337	\$ 10.595	\$ 10.807
	Bi-Weekly		\$ 679	\$ 696	\$ 713	\$ 731	\$ 749	\$ 768	\$ 787	\$ 807	\$ 827	\$ 848	\$ 865
	Monthly		\$ 1,471	\$ 1,507	\$ 1,545	\$ 1,584	\$ 1,623	\$ 1,664	\$ 1,705	\$ 1,748	\$ 1,792	\$ 1,836	\$ 1,873
	Annual		\$ 17,649	\$ 18,090	\$ 18,541	\$ 19,005	\$ 19,479	\$ 19,966	\$ 20,465	\$ 20,977	\$ 21,501	\$ 22,038	\$ 22,479
1.5	Hourly		\$ 8.697	\$ 8.914	\$ 9.137	\$ 9.365	\$ 9.599	\$ 9.839	\$ 10.085	\$ 10.337	\$ 10.595	\$ 10.860	\$ 11.077
	Bi-Weekly		\$ 696	\$ 713	\$ 731	\$ 749	\$ 768	\$ 787	\$ 807	\$ 827	\$ 848	\$ 869	\$ 886
	Monthly		\$ 1,507	\$ 1,545	\$ 1,584	\$ 1,623	\$ 1,664	\$ 1,705	\$ 1,748	\$ 1,792	\$ 1,836	\$ 1,882	\$ 1,920
	Annual		\$ 18,090	\$ 18,541	\$ 19,005	\$ 19,479	\$ 19,966	\$ 20,465	\$ 20,977	\$ 21,501	\$ 22,038	\$ 22,589	\$ 23,040
2.0	Hourly		\$ 8.914	\$ 9.137	\$ 9.365	\$ 9.599	\$ 9.839	\$ 10.085	\$ 10.337	\$ 10.595	\$ 10.860	\$ 11.132	\$ 11.355
	Bi-Weekly		\$ 713	\$ 731	\$ 749	\$ 768	\$ 787	\$ 807	\$ 827	\$ 848	\$ 869	\$ 891	\$ 908
	Monthly		\$ 1,545	\$ 1,584	\$ 1,623	\$ 1,664	\$ 1,705	\$ 1,748	\$ 1,792	\$ 1,836	\$ 1,882	\$ 1,930	\$ 1,968
	Annual		\$ 18,541	\$ 19,005	\$ 19,479	\$ 19,966	\$ 20,465	\$ 20,977	\$ 21,501	\$ 22,038	\$ 22,589	\$ 23,155	\$ 23,618
2.5	Hourly		\$ 9.137	\$ 9.365	\$ 9.599	\$ 9.839	\$ 10.085	\$ 10.337	\$ 10.595	\$ 10.860	\$ 11.132	\$ 11.410	\$ 11.638
	Bi-Weekly		\$ 731	\$ 749	\$ 768	\$ 787	\$ 807	\$ 827	\$ 848	\$ 869	\$ 891	\$ 913	\$ 931
	Monthly		\$ 1,584	\$ 1,623	\$ 1,664	\$ 1,705	\$ 1,748	\$ 1,792	\$ 1,836	\$ 1,882	\$ 1,930	\$ 1,978	\$ 2,017
	Annual		\$ 19,005	\$ 19,479	\$ 19,966	\$ 20,465	\$ 20,977	\$ 21,501	\$ 22,038	\$ 22,589	\$ 23,155	\$ 23,733	\$ 24,207
3.0	Hourly		\$ 9.365	\$ 9.599	\$ 9.839	\$ 10.085	\$ 10.337	\$ 10.595	\$ 10.860	\$ 11.132	\$ 11.410	\$ 11.695	\$ 11.929
	Bi-Weekly		\$ 749	\$ 768	\$ 787	\$ 807	\$ 827	\$ 848	\$ 869	\$ 891	\$ 913	\$ 936	\$ 954
	Monthly		\$ 1,623	\$ 1,664	\$ 1,705	\$ 1,748	\$ 1,792	\$ 1,836	\$ 1,882	\$ 1,930	\$ 1,978	\$ 2,027	\$ 2,068
	Annual		\$ 19,479	\$ 19,966	\$ 20,465	\$ 20,977	\$ 21,501	\$ 22,038	\$ 22,589	\$ 23,155	\$ 23,733	\$ 24,326	\$ 24,812
3.5	Hourly		\$ 9.599	\$ 9.839	\$ 10.085	\$ 10.337	\$ 10.595	\$ 10.860	\$ 11.132	\$ 11.410	\$ 11.695	\$ 11.987	\$ 12.227
	Bi-Weekly		\$ 768	\$ 787	\$ 807	\$ 827	\$ 848	\$ 869	\$ 891	\$ 913	\$ 936	\$ 959	\$ 978
	Monthly		\$ 1,664	\$ 1,705	\$ 1,748	\$ 1,792	\$ 1,836	\$ 1,882	\$ 1,930	\$ 1,978	\$ 2,027	\$ 2,078	\$ 2,119
	Annual		\$ 19,966	\$ 20,465	\$ 20,977	\$ 21,501	\$ 22,038	\$ 22,589	\$ 23,155	\$ 23,733	\$ 24,326	\$ 24,933	\$ 25,432
4.0	Hourly		\$ 9.839	\$ 10.085	\$ 10.337	\$ 10.595	\$ 10.860	\$ 11.132	\$ 11.410	\$ 11.695	\$ 11.987	\$ 12.287	\$ 12.533
	Bi-Weekly		\$ 787	\$ 807	\$ 827	\$ 848	\$ 869	\$ 891	\$ 913	\$ 936	\$ 959	\$ 983	\$ 1,003
	Monthly		\$ 1,705	\$ 1,748	\$ 1,792	\$ 1,836	\$ 1,882	\$ 1,930	\$ 1,978	\$ 2,027	\$ 2,078	\$ 2,130	\$ 2,172
	Annual		\$ 20,465	\$ 20,977	\$ 21,501	\$ 22,038	\$ 22,589	\$ 23,155	\$ 23,733	\$ 24,326	\$ 24,933	\$ 25,557	\$ 26,069
4.5	Hourly		\$ 10.085	\$ 10.337	\$ 10.595	\$ 10.860	\$ 11.132	\$ 11.410	\$ 11.695	\$ 11.987	\$ 12.287	\$ 12.594	\$ 12.846
	Bi-Weekly		\$ 807	\$ 827	\$ 848	\$ 869	\$ 891	\$ 913	\$ 936	\$ 959	\$ 983	\$ 1,008	\$ 1,028
	Monthly		\$ 1,748	\$ 1,792	\$ 1,836	\$ 1,882	\$ 1,930	\$ 1,978	\$ 2,027	\$ 2,078	\$ 2,130	\$ 2,183	\$ 2,227
	Annual		\$ 20,977	\$ 21,501	\$ 22,038	\$ 22,589	\$ 23,155	\$ 23,733	\$ 24,326	\$ 24,933	\$ 25,557	\$ 26,196	\$ 26,720
5.0	Hourly		\$ 10.337	\$ 10.595	\$ 10.860	\$ 11.132	\$ 11.410	\$ 11.695	\$ 11.987	\$ 12.287	\$ 12.594	\$ 12.909	\$ 13.167
	Bi-Weekly		\$ 827	\$ 848	\$ 869	\$ 891	\$ 913	\$ 936	\$ 959	\$ 983	\$ 1,008	\$ 1,033	\$ 1,053
	Monthly		\$ 1,792	\$ 1,836	\$ 1,882	\$ 1,930	\$ 1,978	\$ 2,027	\$ 2,078	\$ 2,130	\$ 2,183	\$ 2,238	\$ 2,282
	Annual		\$ 21,501	\$ 22,038	\$ 22,589	\$ 23,155	\$ 23,733	\$ 24,326	\$ 24,933	\$ 25,557	\$ 26,196	\$ 26,851	\$ 27,387

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE: July 1, 2016

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	5.5	Hourly	\$ 10.595	\$ 10.860	\$ 11.132	\$ 11.410	\$ 11.695	\$ 11.987	\$ 12.287	\$ 12.594	\$ 12.909	\$ 13.232	\$ 13.497
		Bi-Weekly	\$ 848	\$ 869	\$ 891	\$ 913	\$ 936	\$ 959	\$ 983	\$ 1,008	\$ 1,033	\$ 1,059	\$ 1,080
		Monthly	\$ 1,836	\$ 1,882	\$ 1,930	\$ 1,978	\$ 2,027	\$ 2,078	\$ 2,130	\$ 2,183	\$ 2,238	\$ 2,294	\$ 2,339
		Annual	\$ 22,038	\$ 22,589	\$ 23,155	\$ 23,733	\$ 24,326	\$ 24,933	\$ 25,557	\$ 26,196	\$ 26,851	\$ 27,523	\$ 28,074
	6.0	Hourly	\$ 10.860	\$ 11.132	\$ 11.410	\$ 11.695	\$ 11.987	\$ 12.287	\$ 12.594	\$ 12.909	\$ 13.232	\$ 13.563	\$ 13.834
		Bi-Weekly	\$ 869	\$ 891	\$ 913	\$ 936	\$ 959	\$ 983	\$ 1,008	\$ 1,033	\$ 1,059	\$ 1,085	\$ 1,107
		Monthly	\$ 1,882	\$ 1,930	\$ 1,978	\$ 2,027	\$ 2,078	\$ 2,130	\$ 2,183	\$ 2,238	\$ 2,294	\$ 2,351	\$ 2,398
		Annual	\$ 22,589	\$ 23,155	\$ 23,733	\$ 24,326	\$ 24,933	\$ 25,557	\$ 26,196	\$ 26,851	\$ 27,523	\$ 28,211	\$ 28,775
	6.5	Hourly	\$ 11.132	\$ 11.410	\$ 11.695	\$ 11.987	\$ 12.287	\$ 12.594	\$ 12.909	\$ 13.232	\$ 13.563	\$ 13.902	\$ 14.180
		Bi-Weekly	\$ 891	\$ 913	\$ 936	\$ 959	\$ 983	\$ 1,008	\$ 1,033	\$ 1,059	\$ 1,085	\$ 1,112	\$ 1,134
		Monthly	\$ 1,930	\$ 1,978	\$ 2,027	\$ 2,078	\$ 2,130	\$ 2,183	\$ 2,238	\$ 2,294	\$ 2,351	\$ 2,410	\$ 2,458
		Annual	\$ 23,155	\$ 23,733	\$ 24,326	\$ 24,933	\$ 25,557	\$ 26,196	\$ 26,851	\$ 27,523	\$ 28,211	\$ 28,916	\$ 29,494
	7.0	Hourly	\$ 11.410	\$ 11.695	\$ 11.987	\$ 12.287	\$ 12.594	\$ 12.909	\$ 13.232	\$ 13.563	\$ 13.902	\$ 14.250	\$ 14.535
		Bi-Weekly	\$ 913	\$ 936	\$ 959	\$ 983	\$ 1,008	\$ 1,033	\$ 1,059	\$ 1,085	\$ 1,112	\$ 1,140	\$ 1,163
		Monthly	\$ 1,978	\$ 2,027	\$ 2,078	\$ 2,130	\$ 2,183	\$ 2,238	\$ 2,294	\$ 2,351	\$ 2,410	\$ 2,470	\$ 2,519
		Annual	\$ 23,733	\$ 24,326	\$ 24,933	\$ 25,557	\$ 26,196	\$ 26,851	\$ 27,523	\$ 28,211	\$ 28,916	\$ 29,640	\$ 30,233
	7.5	Hourly	\$ 11.695	\$ 11.987	\$ 12.287	\$ 12.594	\$ 12.909	\$ 13.232	\$ 13.563	\$ 13.902	\$ 14.250	\$ 14.606	\$ 14.898
		Bi-Weekly	\$ 936	\$ 959	\$ 983	\$ 1,008	\$ 1,033	\$ 1,059	\$ 1,085	\$ 1,112	\$ 1,140	\$ 1,168	\$ 1,192
		Monthly	\$ 2,027	\$ 2,078	\$ 2,130	\$ 2,183	\$ 2,238	\$ 2,294	\$ 2,351	\$ 2,410	\$ 2,470	\$ 2,532	\$ 2,582
		Annual	\$ 24,326	\$ 24,933	\$ 25,557	\$ 26,196	\$ 26,851	\$ 27,523	\$ 28,211	\$ 28,916	\$ 29,640	\$ 30,380	\$ 30,988
Student Intern	8.0	Hourly	\$ 11.987	\$ 12.287	\$ 12.594	\$ 12.909	\$ 13.232	\$ 13.563	\$ 13.902	\$ 14.250	\$ 14.606	\$ 14.971	\$ 15.270
		Bi-Weekly	\$ 959	\$ 983	\$ 1,008	\$ 1,033	\$ 1,059	\$ 1,085	\$ 1,112	\$ 1,140	\$ 1,168	\$ 1,198	\$ 1,222
		Monthly	\$ 2,078	\$ 2,130	\$ 2,183	\$ 2,238	\$ 2,294	\$ 2,351	\$ 2,410	\$ 2,470	\$ 2,532	\$ 2,595	\$ 2,647
		Annual	\$ 24,933	\$ 25,557	\$ 26,196	\$ 26,851	\$ 27,523	\$ 28,211	\$ 28,916	\$ 29,640	\$ 30,380	\$ 31,140	\$ 31,762
	8.5	Hourly	\$ 12.287	\$ 12.594	\$ 12.909	\$ 13.232	\$ 13.563	\$ 13.902	\$ 14.250	\$ 14.606	\$ 14.971	\$ 15.345	\$ 15.652
		Bi-Weekly	\$ 983	\$ 1,008	\$ 1,033	\$ 1,059	\$ 1,085	\$ 1,112	\$ 1,140	\$ 1,168	\$ 1,198	\$ 1,228	\$ 1,252
		Monthly	\$ 2,130	\$ 2,183	\$ 2,238	\$ 2,294	\$ 2,351	\$ 2,410	\$ 2,470	\$ 2,532	\$ 2,595	\$ 2,660	\$ 2,713
		Annual	\$ 25,557	\$ 26,196	\$ 26,851	\$ 27,523	\$ 28,211	\$ 28,916	\$ 29,640	\$ 30,380	\$ 31,140	\$ 31,918	\$ 32,556
	9.0	Hourly	\$ 12.594	\$ 12.909	\$ 13.232	\$ 13.563	\$ 13.902	\$ 14.250	\$ 14.606	\$ 14.971	\$ 15.345	\$ 15.729	\$ 16.044
		Bi-Weekly	\$ 1,008	\$ 1,033	\$ 1,059	\$ 1,085	\$ 1,112	\$ 1,140	\$ 1,168	\$ 1,198	\$ 1,228	\$ 1,258	\$ 1,284
		Monthly	\$ 2,183	\$ 2,238	\$ 2,294	\$ 2,351	\$ 2,410	\$ 2,470	\$ 2,532	\$ 2,595	\$ 2,660	\$ 2,726	\$ 2,781
		Annual	\$ 26,196	\$ 26,851	\$ 27,523	\$ 28,211	\$ 28,916	\$ 29,640	\$ 30,380	\$ 31,140	\$ 31,918	\$ 32,716	\$ 33,372

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE: July 1, 2016

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	9.5	Hourly	\$ 12.909	\$ 13.232	\$ 13.563	\$ 13.902	\$ 14.250	\$ 14.606	\$ 14.971	\$ 15.345	\$ 15.729	\$ 16.122	\$ 16.444
		Bi-Weekly	\$ 1,033	\$ 1,059	\$ 1,085	\$ 1,112	\$ 1,140	\$ 1,168	\$ 1,198	\$ 1,228	\$ 1,258	\$ 1,290	\$ 1,316
		Monthly	\$ 2,238	\$ 2,294	\$ 2,351	\$ 2,410	\$ 2,470	\$ 2,532	\$ 2,595	\$ 2,660	\$ 2,726	\$ 2,794	\$ 2,850
		Annual	\$ 26,851	\$ 27,523	\$ 28,211	\$ 28,916	\$ 29,640	\$ 30,380	\$ 31,140	\$ 31,918	\$ 32,716	\$ 33,534	\$ 34,204
	10.0	Hourly	\$ 13.232	\$ 13.563	\$ 13.902	\$ 14.250	\$ 14.606	\$ 14.971	\$ 15.345	\$ 15.729	\$ 16.122	\$ 16.525	\$ 16.856
		Bi-Weekly	\$ 1,059	\$ 1,085	\$ 1,112	\$ 1,140	\$ 1,168	\$ 1,198	\$ 1,228	\$ 1,258	\$ 1,290	\$ 1,322	\$ 1,348
		Monthly	\$ 2,294	\$ 2,351	\$ 2,410	\$ 2,470	\$ 2,532	\$ 2,595	\$ 2,660	\$ 2,726	\$ 2,794	\$ 2,864	\$ 2,922
		Annual	\$ 27,523	\$ 28,211	\$ 28,916	\$ 29,640	\$ 30,380	\$ 31,140	\$ 31,918	\$ 32,716	\$ 33,534	\$ 34,372	\$ 35,060
	10.5	Hourly	\$ 13.563	\$ 13.902	\$ 14.250	\$ 14.606	\$ 14.971	\$ 15.345	\$ 15.729	\$ 16.122	\$ 16.525	\$ 16.938	\$ 17.277
		Bi-Weekly	\$ 1,085	\$ 1,112	\$ 1,140	\$ 1,168	\$ 1,198	\$ 1,228	\$ 1,258	\$ 1,290	\$ 1,322	\$ 1,355	\$ 1,382
		Monthly	\$ 2,351	\$ 2,410	\$ 2,470	\$ 2,532	\$ 2,595	\$ 2,660	\$ 2,726	\$ 2,794	\$ 2,864	\$ 2,936	\$ 2,995
		Annual	\$ 28,211	\$ 28,916	\$ 29,640	\$ 30,380	\$ 31,140	\$ 31,918	\$ 32,716	\$ 33,534	\$ 34,372	\$ 35,231	\$ 35,936
	11.0	Hourly	\$ 13.902	\$ 14.250	\$ 14.606	\$ 14.971	\$ 15.345	\$ 15.729	\$ 16.122	\$ 16.525	\$ 16.938	\$ 17.361	\$ 17.708
		Bi-Weekly	\$ 1,112	\$ 1,140	\$ 1,168	\$ 1,198	\$ 1,228	\$ 1,258	\$ 1,290	\$ 1,322	\$ 1,355	\$ 1,389	\$ 1,417
		Monthly	\$ 2,410	\$ 2,470	\$ 2,532	\$ 2,595	\$ 2,660	\$ 2,726	\$ 2,794	\$ 2,864	\$ 2,936	\$ 3,009	\$ 3,069
		Annual	\$ 28,916	\$ 29,640	\$ 30,380	\$ 31,140	\$ 31,918	\$ 32,716	\$ 33,534	\$ 34,372	\$ 35,231	\$ 36,111	\$ 36,833
Diversion Worker I	11.5	Hourly	\$ 14.250	\$ 14.606	\$ 14.971	\$ 15.345	\$ 15.729	\$ 16.122	\$ 16.525	\$ 16.938	\$ 17.361	\$ 17.795	\$ 18.151
		Bi-Weekly	\$ 1,140	\$ 1,168	\$ 1,198	\$ 1,228	\$ 1,258	\$ 1,290	\$ 1,322	\$ 1,355	\$ 1,389	\$ 1,424	\$ 1,452
		Monthly	\$ 2,470	\$ 2,532	\$ 2,595	\$ 2,660	\$ 2,726	\$ 2,794	\$ 2,864	\$ 2,936	\$ 3,009	\$ 3,084	\$ 3,146
		Annual	\$ 29,640	\$ 30,380	\$ 31,140	\$ 31,918	\$ 32,716	\$ 33,534	\$ 34,372	\$ 35,231	\$ 36,111	\$ 37,014	\$ 37,754
	12.0	Hourly	\$ 14.606	\$ 14.971	\$ 15.345	\$ 15.729	\$ 16.122	\$ 16.525	\$ 16.938	\$ 17.361	\$ 17.795	\$ 18.240	\$ 18.605
		Bi-Weekly	\$ 1,168	\$ 1,198	\$ 1,228	\$ 1,258	\$ 1,290	\$ 1,322	\$ 1,355	\$ 1,389	\$ 1,424	\$ 1,459	\$ 1,488
		Monthly	\$ 2,532	\$ 2,595	\$ 2,660	\$ 2,726	\$ 2,794	\$ 2,864	\$ 2,936	\$ 3,009	\$ 3,084	\$ 3,162	\$ 3,225
		Annual	\$ 30,380	\$ 31,140	\$ 31,918	\$ 32,716	\$ 33,534	\$ 34,372	\$ 35,231	\$ 36,111	\$ 37,014	\$ 37,939	\$ 38,698
	12.5	Hourly	\$ 14.971	\$ 15.345	\$ 15.729	\$ 16.122	\$ 16.525	\$ 16.938	\$ 17.361	\$ 17.795	\$ 18.240	\$ 18.696	\$ 19.070
		Bi-Weekly	\$ 1,198	\$ 1,228	\$ 1,258	\$ 1,290	\$ 1,322	\$ 1,355	\$ 1,389	\$ 1,424	\$ 1,459	\$ 1,496	\$ 1,526
		Monthly	\$ 2,595	\$ 2,660	\$ 2,726	\$ 2,794	\$ 2,864	\$ 2,936	\$ 3,009	\$ 3,084	\$ 3,162	\$ 3,241	\$ 3,305
		Annual	\$ 31,140	\$ 31,918	\$ 32,716	\$ 33,534	\$ 34,372	\$ 35,231	\$ 36,111	\$ 37,014	\$ 37,939	\$ 38,888	\$ 39,666
	13.0	Hourly	\$ 15.345	\$ 15.729	\$ 16.122	\$ 16.525	\$ 16.938	\$ 17.361	\$ 17.795	\$ 18.240	\$ 18.696	\$ 19.163	\$ 19.546
		Bi-Weekly	\$ 1,228	\$ 1,258	\$ 1,290	\$ 1,322	\$ 1,355	\$ 1,389	\$ 1,424	\$ 1,459	\$ 1,496	\$ 1,533	\$ 1,564
		Monthly	\$ 2,660	\$ 2,726	\$ 2,794	\$ 2,864	\$ 2,936	\$ 3,009	\$ 3,084	\$ 3,162	\$ 3,241	\$ 3,322	\$ 3,388
		Annual	\$ 31,918	\$ 32,716	\$ 33,534	\$ 34,372	\$ 35,231	\$ 36,111	\$ 37,014	\$ 37,939	\$ 38,888	\$ 39,859	\$ 40,656

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE: July 1, 2016

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
Diversion Worker II	13.5	Hourly	\$ 15.729	\$ 16.122	\$ 16.525	\$ 16.938	\$ 17.361	\$ 17.795	\$ 18.240	\$ 18.696	\$ 19.163	\$ 19.642	\$ 20.035
		Bi-Weekly	\$ 1,258	\$ 1,290	\$ 1,322	\$ 1,355	\$ 1,389	\$ 1,424	\$ 1,459	\$ 1,496	\$ 1,533	\$ 1,571	\$ 1,603
		Monthly	\$ 2,726	\$ 2,794	\$ 2,864	\$ 2,936	\$ 3,009	\$ 3,084	\$ 3,162	\$ 3,241	\$ 3,322	\$ 3,405	\$ 3,473
		Annual	\$ 32,716	\$ 33,534	\$ 34,372	\$ 35,231	\$ 36,111	\$ 37,014	\$ 37,939	\$ 38,888	\$ 39,859	\$ 40,855	\$ 41,673
	14.0	Hourly	\$ 16.122	\$ 16.525	\$ 16.938	\$ 17.361	\$ 17.795	\$ 18.240	\$ 18.696	\$ 19.163	\$ 19.642	\$ 20.133	\$ 20.536
		Bi-Weekly	\$ 1,290	\$ 1,322	\$ 1,355	\$ 1,389	\$ 1,424	\$ 1,459	\$ 1,496	\$ 1,533	\$ 1,571	\$ 1,611	\$ 1,643
		Monthly	\$ 2,794	\$ 2,864	\$ 2,936	\$ 3,009	\$ 3,084	\$ 3,162	\$ 3,241	\$ 3,322	\$ 3,405	\$ 3,490	\$ 3,560
		Annual	\$ 33,534	\$ 34,372	\$ 35,231	\$ 36,111	\$ 37,014	\$ 37,939	\$ 38,888	\$ 39,859	\$ 40,855	\$ 41,877	\$ 42,715
	14.5	Hourly	\$ 16.525	\$ 16.938	\$ 17.361	\$ 17.795	\$ 18.240	\$ 18.696	\$ 19.163	\$ 19.642	\$ 20.133	\$ 20.636	\$ 21.049
		Bi-Weekly	\$ 1,322	\$ 1,355	\$ 1,389	\$ 1,424	\$ 1,459	\$ 1,496	\$ 1,533	\$ 1,571	\$ 1,611	\$ 1,651	\$ 1,684
		Monthly	\$ 2,864	\$ 2,936	\$ 3,009	\$ 3,084	\$ 3,162	\$ 3,241	\$ 3,322	\$ 3,405	\$ 3,490	\$ 3,577	\$ 3,648
		Annual	\$ 34,372	\$ 35,231	\$ 36,111	\$ 37,014	\$ 37,939	\$ 38,888	\$ 39,859	\$ 40,855	\$ 41,877	\$ 42,923	\$ 43,782
	15.0	Hourly	\$ 16.938	\$ 17.361	\$ 17.795	\$ 18.240	\$ 18.696	\$ 19.163	\$ 19.642	\$ 20.133	\$ 20.636	\$ 21.152	\$ 21.575
		Bi-Weekly	\$ 1,355	\$ 1,389	\$ 1,424	\$ 1,459	\$ 1,496	\$ 1,533	\$ 1,571	\$ 1,611	\$ 1,651	\$ 1,692	\$ 1,726
		Monthly	\$ 2,936	\$ 3,009	\$ 3,084	\$ 3,162	\$ 3,241	\$ 3,322	\$ 3,405	\$ 3,490	\$ 3,577	\$ 3,666	\$ 3,740
		Annual	\$ 35,231	\$ 36,111	\$ 37,014	\$ 37,939	\$ 38,888	\$ 39,859	\$ 40,855	\$ 41,877	\$ 42,923	\$ 43,996	\$ 44,876
	15.5	Hourly	\$ 17.361	\$ 17.795	\$ 18.240	\$ 18.696	\$ 19.163	\$ 19.642	\$ 20.133	\$ 20.636	\$ 21.152	\$ 21.681	\$ 22.115
		Bi-Weekly	\$ 1,389	\$ 1,424	\$ 1,459	\$ 1,496	\$ 1,533	\$ 1,571	\$ 1,611	\$ 1,651	\$ 1,692	\$ 1,734	\$ 1,769
		Monthly	\$ 3,009	\$ 3,084	\$ 3,162	\$ 3,241	\$ 3,322	\$ 3,405	\$ 3,490	\$ 3,577	\$ 3,666	\$ 3,758	\$ 3,833
		Annual	\$ 36,111	\$ 37,014	\$ 37,939	\$ 38,888	\$ 39,859	\$ 40,855	\$ 41,877	\$ 42,923	\$ 43,996	\$ 45,096	\$ 45,999
	16.0	Hourly	\$ 17.795	\$ 18.240	\$ 18.696	\$ 19.163	\$ 19.642	\$ 20.133	\$ 20.636	\$ 21.152	\$ 21.681	\$ 22.223	\$ 22.667
		Bi-Weekly	\$ 1,424	\$ 1,459	\$ 1,496	\$ 1,533	\$ 1,571	\$ 1,611	\$ 1,651	\$ 1,692	\$ 1,734	\$ 1,778	\$ 1,813
		Monthly	\$ 3,084	\$ 3,162	\$ 3,241	\$ 3,322	\$ 3,405	\$ 3,490	\$ 3,577	\$ 3,666	\$ 3,758	\$ 3,852	\$ 3,929
		Annual	\$ 37,014	\$ 37,939	\$ 38,888	\$ 39,859	\$ 40,855	\$ 41,877	\$ 42,923	\$ 43,996	\$ 45,096	\$ 46,224	\$ 47,147
	16.5	Hourly	\$ 18.240	\$ 18.696	\$ 19.163	\$ 19.642	\$ 20.133	\$ 20.636	\$ 21.152	\$ 21.681	\$ 22.223	\$ 22.779	\$ 23.235
		Bi-Weekly	\$ 1,459	\$ 1,496	\$ 1,533	\$ 1,571	\$ 1,611	\$ 1,651	\$ 1,692	\$ 1,734	\$ 1,778	\$ 1,822	\$ 1,859
		Monthly	\$ 3,162	\$ 3,241	\$ 3,322	\$ 3,405	\$ 3,490	\$ 3,577	\$ 3,666	\$ 3,758	\$ 3,852	\$ 3,948	\$ 4,027
		Annual	\$ 37,939	\$ 38,888	\$ 39,859	\$ 40,855	\$ 41,877	\$ 42,923	\$ 43,996	\$ 45,096	\$ 46,224	\$ 47,380	\$ 48,329
	17.0	Hourly	\$ 18.696	\$ 19.163	\$ 19.642	\$ 20.133	\$ 20.636	\$ 21.152	\$ 21.681	\$ 22.223	\$ 22.779	\$ 23.348	\$ 23.815
		Bi-Weekly	\$ 1,496	\$ 1,533	\$ 1,571	\$ 1,611	\$ 1,651	\$ 1,692	\$ 1,734	\$ 1,778	\$ 1,822	\$ 1,868	\$ 1,905
		Monthly	\$ 3,241	\$ 3,322	\$ 3,405	\$ 3,490	\$ 3,577	\$ 3,666	\$ 3,758	\$ 3,852	\$ 3,948	\$ 4,047	\$ 4,128
		Annual	\$ 38,888	\$ 39,859	\$ 40,855	\$ 41,877	\$ 42,923	\$ 43,996	\$ 45,096	\$ 46,224	\$ 47,380	\$ 48,564	\$ 49,535

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE: July 1, 2016

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
HHW Maintenance Worker I	17.5	Hourly	\$ 19.163	\$ 19.642	\$ 20.133	\$ 20.636	\$ 21.152	\$ 21.681	\$ 22.223	\$ 22.779	\$ 23.348	\$ 23.932	\$ 24.411
		Bi-Weekly	\$ 1,533	\$ 1,571	\$ 1,611	\$ 1,651	\$ 1,692	\$ 1,734	\$ 1,778	\$ 1,822	\$ 1,868	\$ 1,915	\$ 1,953
		Monthly	\$ 3,322	\$ 3,405	\$ 3,490	\$ 3,577	\$ 3,666	\$ 3,758	\$ 3,852	\$ 3,948	\$ 4,047	\$ 4,148	\$ 4,231
		Annual	\$ 39,859	\$ 40,855	\$ 41,877	\$ 42,923	\$ 43,996	\$ 45,096	\$ 46,224	\$ 47,380	\$ 48,564	\$ 49,779	\$ 50,775
	18.0	Hourly	\$ 19.642	\$ 20.133	\$ 20.636	\$ 21.152	\$ 21.681	\$ 22.223	\$ 22.779	\$ 23.348	\$ 23.932	\$ 24.530	\$ 25.021
		Bi-Weekly	\$ 1,571	\$ 1,611	\$ 1,651	\$ 1,692	\$ 1,734	\$ 1,778	\$ 1,822	\$ 1,868	\$ 1,915	\$ 1,962	\$ 2,002
		Monthly	\$ 3,405	\$ 3,490	\$ 3,577	\$ 3,666	\$ 3,758	\$ 3,852	\$ 3,948	\$ 4,047	\$ 4,148	\$ 4,252	\$ 4,337
		Annual	\$ 40,855	\$ 41,877	\$ 42,923	\$ 43,996	\$ 45,096	\$ 46,224	\$ 47,380	\$ 48,564	\$ 49,779	\$ 51,022	\$ 52,044
Diversion Driver	18.5	Hourly	\$ 20.133	\$ 20.636	\$ 21.152	\$ 21.681	\$ 22.223	\$ 22.779	\$ 23.348	\$ 23.932	\$ 24.530	\$ 25.143	\$ 25.646
		Bi-Weekly	\$ 1,611	\$ 1,651	\$ 1,692	\$ 1,734	\$ 1,778	\$ 1,822	\$ 1,868	\$ 1,915	\$ 1,962	\$ 2,011	\$ 2,052
		Monthly	\$ 3,490	\$ 3,577	\$ 3,666	\$ 3,758	\$ 3,852	\$ 3,948	\$ 4,047	\$ 4,148	\$ 4,252	\$ 4,358	\$ 4,445
		Annual	\$ 41,877	\$ 42,923	\$ 43,996	\$ 45,096	\$ 46,224	\$ 47,380	\$ 48,564	\$ 49,779	\$ 51,022	\$ 52,297	\$ 53,344
	19.0	Hourly	\$ 20.636	\$ 21.152	\$ 21.681	\$ 22.223	\$ 22.779	\$ 23.348	\$ 23.932	\$ 24.530	\$ 25.143	\$ 25.772	\$ 26.287
		Bi-Weekly	\$ 1,651	\$ 1,692	\$ 1,734	\$ 1,778	\$ 1,822	\$ 1,868	\$ 1,915	\$ 1,962	\$ 2,011	\$ 2,062	\$ 2,103
		Monthly	\$ 3,577	\$ 3,666	\$ 3,758	\$ 3,852	\$ 3,948	\$ 4,047	\$ 4,148	\$ 4,252	\$ 4,358	\$ 4,467	\$ 4,556
		Annual	\$ 42,923	\$ 43,996	\$ 45,096	\$ 46,224	\$ 47,380	\$ 48,564	\$ 49,779	\$ 51,022	\$ 52,297	\$ 53,606	\$ 54,677
HHW Maintenance Worker II Scalehouse Cashier	19.5	Hourly	\$ 21.152	\$ 21.681	\$ 22.223	\$ 22.779	\$ 23.348	\$ 23.932	\$ 24.530	\$ 25.143	\$ 25.772	\$ 26.416	\$ 26.944
		Bi-Weekly	\$ 1,692	\$ 1,734	\$ 1,778	\$ 1,822	\$ 1,868	\$ 1,915	\$ 1,962	\$ 2,011	\$ 2,062	\$ 2,113	\$ 2,156
		Monthly	\$ 3,666	\$ 3,758	\$ 3,852	\$ 3,948	\$ 4,047	\$ 4,148	\$ 4,252	\$ 4,358	\$ 4,467	\$ 4,579	\$ 4,670
		Annual	\$ 43,996	\$ 45,096	\$ 46,224	\$ 47,380	\$ 48,564	\$ 49,779	\$ 51,022	\$ 52,297	\$ 53,606	\$ 54,945	\$ 56,044
Administrative Assistant I	20.0	Hourly	\$ 21.681	\$ 22.223	\$ 22.779	\$ 23.348	\$ 23.932	\$ 24.530	\$ 25.143	\$ 25.772	\$ 26.416	\$ 27.076	\$ 27.618
		Bi-Weekly	\$ 1,734	\$ 1,778	\$ 1,822	\$ 1,868	\$ 1,915	\$ 1,962	\$ 2,011	\$ 2,062	\$ 2,113	\$ 2,166	\$ 2,209
		Monthly	\$ 3,758	\$ 3,852	\$ 3,948	\$ 4,047	\$ 4,148	\$ 4,252	\$ 4,358	\$ 4,467	\$ 4,579	\$ 4,693	\$ 4,787
		Annual	\$ 45,096	\$ 46,224	\$ 47,380	\$ 48,564	\$ 49,779	\$ 51,022	\$ 52,297	\$ 53,606	\$ 54,945	\$ 56,318	\$ 57,445
	20.5	Hourly	\$ 22.223	\$ 22.779	\$ 23.348	\$ 23.932	\$ 24.530	\$ 25.143	\$ 25.772	\$ 26.416	\$ 27.076	\$ 27.753	\$ 28.308
		Bi-Weekly	\$ 1,778	\$ 1,822	\$ 1,868	\$ 1,915	\$ 1,962	\$ 2,011	\$ 2,062	\$ 2,113	\$ 2,166	\$ 2,220	\$ 2,265
		Monthly	\$ 3,852	\$ 3,948	\$ 4,047	\$ 4,148	\$ 4,252	\$ 4,358	\$ 4,467	\$ 4,579	\$ 4,693	\$ 4,811	\$ 4,907
		Annual	\$ 46,224	\$ 47,380	\$ 48,564	\$ 49,779	\$ 51,022	\$ 52,297	\$ 53,606	\$ 54,945	\$ 56,318	\$ 57,726	\$ 58,881
Administrative Assistant II Equipment Operator/Driver Heavy Equipment Operator	21.0	Hourly	\$ 22.779	\$ 23.348	\$ 23.932	\$ 24.530	\$ 25.143	\$ 25.772	\$ 26.416	\$ 27.076	\$ 27.753	\$ 28.447	\$ 29.016
		Bi-Weekly	\$ 1,822	\$ 1,868	\$ 1,915	\$ 1,962	\$ 2,011	\$ 2,062	\$ 2,113	\$ 2,166	\$ 2,220	\$ 2,276	\$ 2,321
		Monthly	\$ 3,948	\$ 4,047	\$ 4,148	\$ 4,252	\$ 4,358	\$ 4,467	\$ 4,579	\$ 4,693	\$ 4,811	\$ 4,931	\$ 5,029
		Annual	\$ 47,380	\$ 48,564	\$ 49,779	\$ 51,022	\$ 52,297	\$ 53,606	\$ 54,945	\$ 56,318	\$ 57,726	\$ 59,170	\$ 60,353

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE: July 1, 2016

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	21.5	Hourly	\$ 23.348	\$ 23.932	\$ 24.530	\$ 25.143	\$ 25.772	\$ 26.416	\$ 27.076	\$ 27.753	\$ 28.447	\$ 29.158	\$ 29.741
		Bi-Weekly	\$ 1,868	\$ 1,915	\$ 1,962	\$ 2,011	\$ 2,062	\$ 2,113	\$ 2,166	\$ 2,220	\$ 2,276	\$ 2,333	\$ 2,379
		Monthly	\$ 4,047	\$ 4,148	\$ 4,252	\$ 4,358	\$ 4,467	\$ 4,579	\$ 4,693	\$ 4,811	\$ 4,931	\$ 5,054	\$ 5,155
		Annual	\$ 48,564	\$ 49,779	\$ 51,022	\$ 52,297	\$ 53,606	\$ 54,945	\$ 56,318	\$ 57,726	\$ 59,170	\$ 60,649	\$ 61,861
	22.0	Hourly	\$ 23.932	\$ 24.530	\$ 25.143	\$ 25.772	\$ 26.416	\$ 27.076	\$ 27.753	\$ 28.447	\$ 29.158	\$ 29.887	\$ 30.485
		Bi-Weekly	\$ 1,915	\$ 1,962	\$ 2,011	\$ 2,062	\$ 2,113	\$ 2,166	\$ 2,220	\$ 2,276	\$ 2,333	\$ 2,391	\$ 2,439
		Monthly	\$ 4,148	\$ 4,252	\$ 4,358	\$ 4,467	\$ 4,579	\$ 4,693	\$ 4,811	\$ 4,931	\$ 5,054	\$ 5,180	\$ 5,284
		Annual	\$ 49,779	\$ 51,022	\$ 52,297	\$ 53,606	\$ 54,945	\$ 56,318	\$ 57,726	\$ 59,170	\$ 60,649	\$ 62,165	\$ 63,409
	22.5	Hourly	\$ 24.530	\$ 25.143	\$ 25.772	\$ 26.416	\$ 27.076	\$ 27.753	\$ 28.447	\$ 29.158	\$ 29.887	\$ 30.634	\$ 31.247
		Bi-Weekly	\$ 1,962	\$ 2,011	\$ 2,062	\$ 2,113	\$ 2,166	\$ 2,220	\$ 2,276	\$ 2,333	\$ 2,391	\$ 2,451	\$ 2,500
		Monthly	\$ 4,252	\$ 4,358	\$ 4,467	\$ 4,579	\$ 4,693	\$ 4,811	\$ 4,931	\$ 5,054	\$ 5,180	\$ 5,310	\$ 5,416
		Annual	\$ 51,022	\$ 52,297	\$ 53,606	\$ 54,945	\$ 56,318	\$ 57,726	\$ 59,170	\$ 60,649	\$ 62,165	\$ 63,719	\$ 64,994
Accounting Technician Equipment Operator Lead Heavy Equipment Operator Lead Human Resources Generalist Resource Recovery Tech	23.0	Hourly	\$ 25.143	\$ 25.772	\$ 26.416	\$ 27.076	\$ 27.753	\$ 28.447	\$ 29.158	\$ 29.887	\$ 30.634	\$ 31.400	\$ 32.028
		Bi-Weekly	\$ 2,011	\$ 2,062	\$ 2,113	\$ 2,166	\$ 2,220	\$ 2,276	\$ 2,333	\$ 2,391	\$ 2,451	\$ 2,512	\$ 2,562
		Monthly	\$ 4,358	\$ 4,467	\$ 4,579	\$ 4,693	\$ 4,811	\$ 4,931	\$ 5,054	\$ 5,180	\$ 5,310	\$ 5,443	\$ 5,552
		Annual	\$ 52,297	\$ 53,606	\$ 54,945	\$ 56,318	\$ 57,726	\$ 59,170	\$ 60,649	\$ 62,165	\$ 63,719	\$ 65,312	\$ 66,618
	23.5	Hourly	\$ 25.772	\$ 26.416	\$ 27.076	\$ 27.753	\$ 28.447	\$ 29.158	\$ 29.887	\$ 30.634	\$ 31.400	\$ 32.185	\$ 32.829
		Bi-Weekly	\$ 2,062	\$ 2,113	\$ 2,166	\$ 2,220	\$ 2,276	\$ 2,333	\$ 2,391	\$ 2,451	\$ 2,512	\$ 2,575	\$ 2,626
		Monthly	\$ 4,467	\$ 4,579	\$ 4,693	\$ 4,811	\$ 4,931	\$ 5,054	\$ 5,180	\$ 5,310	\$ 5,443	\$ 5,579	\$ 5,690
		Annual	\$ 53,606	\$ 54,945	\$ 56,318	\$ 57,726	\$ 59,170	\$ 60,649	\$ 62,165	\$ 63,719	\$ 65,312	\$ 66,945	\$ 68,284
	24.0	Hourly	\$ 26.416	\$ 27.076	\$ 27.753	\$ 28.447	\$ 29.158	\$ 29.887	\$ 30.634	\$ 31.400	\$ 32.185	\$ 32.990	\$ 33.650
		Bi-Weekly	\$ 2,113	\$ 2,166	\$ 2,220	\$ 2,276	\$ 2,333	\$ 2,391	\$ 2,451	\$ 2,512	\$ 2,575	\$ 2,639	\$ 2,692
		Monthly	\$ 4,579	\$ 4,693	\$ 4,811	\$ 4,931	\$ 5,054	\$ 5,180	\$ 5,310	\$ 5,443	\$ 5,579	\$ 5,718	\$ 5,833
		Annual	\$ 54,945	\$ 56,318	\$ 57,726	\$ 59,170	\$ 60,649	\$ 62,165	\$ 63,719	\$ 65,312	\$ 66,945	\$ 68,619	\$ 69,992
HHW Technician Solid Waste Technician I	24.5	Hourly	\$ 27.076	\$ 27.753	\$ 28.447	\$ 29.158	\$ 29.887	\$ 30.634	\$ 31.400	\$ 32.185	\$ 32.990	\$ 33.815	\$ 34.491
		Bi-Weekly	\$ 2,166	\$ 2,220	\$ 2,276	\$ 2,333	\$ 2,391	\$ 2,451	\$ 2,512	\$ 2,575	\$ 2,639	\$ 2,705	\$ 2,759
		Monthly	\$ 4,693	\$ 4,811	\$ 4,931	\$ 5,054	\$ 5,180	\$ 5,310	\$ 5,443	\$ 5,579	\$ 5,718	\$ 5,861	\$ 5,978
		Annual	\$ 56,318	\$ 57,726	\$ 59,170	\$ 60,649	\$ 62,165	\$ 63,719	\$ 65,312	\$ 66,945	\$ 68,619	\$ 70,335	\$ 71,741
	25.0	Hourly	\$ 27.753	\$ 28.447	\$ 29.158	\$ 29.887	\$ 30.634	\$ 31.400	\$ 32.185	\$ 32.990	\$ 33.815	\$ 34.660	\$ 35.353
		Bi-Weekly	\$ 2,220	\$ 2,276	\$ 2,333	\$ 2,391	\$ 2,451	\$ 2,512	\$ 2,575	\$ 2,639	\$ 2,705	\$ 2,773	\$ 2,828
		Monthly	\$ 4,811	\$ 4,931	\$ 5,054	\$ 5,180	\$ 5,310	\$ 5,443	\$ 5,579	\$ 5,718	\$ 5,861	\$ 6,008	\$ 6,128
		Annual	\$ 57,726	\$ 59,170	\$ 60,649	\$ 62,165	\$ 63,719	\$ 65,312	\$ 66,945	\$ 68,619	\$ 70,335	\$ 72,093	\$ 73,534

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE: July 1, 2016

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
Clerk of the Board	25.5	Hourly	\$ 28.447	\$ 29.158	\$ 29.887	\$ 30.634	\$ 31.400	\$ 32.185	\$ 32.990	\$ 33.815	\$ 34.660	\$ 35.527	\$ 36.238
		Bi-Weekly	\$ 2,276	\$ 2,333	\$ 2,391	\$ 2,451	\$ 2,512	\$ 2,575	\$ 2,639	\$ 2,705	\$ 2,773	\$ 2,842	\$ 2,899
		Monthly	\$ 4,931	\$ 5,054	\$ 5,180	\$ 5,310	\$ 5,443	\$ 5,579	\$ 5,718	\$ 5,861	\$ 6,008	\$ 6,158	\$ 6,281
		Annual	\$ 59,170	\$ 60,649	\$ 62,165	\$ 63,719	\$ 65,312	\$ 66,945	\$ 68,619	\$ 70,335	\$ 72,093	\$ 73,896	\$ 75,375
	26.0	Hourly	\$ 29.158	\$ 29.887	\$ 30.634	\$ 31.400	\$ 32.185	\$ 32.990	\$ 33.815	\$ 34.660	\$ 35.527	\$ 36.415	\$ 37.143
		Bi-Weekly	\$ 2,333	\$ 2,391	\$ 2,451	\$ 2,512	\$ 2,575	\$ 2,639	\$ 2,705	\$ 2,773	\$ 2,842	\$ 2,913	\$ 2,971
		Monthly	\$ 5,054	\$ 5,180	\$ 5,310	\$ 5,443	\$ 5,579	\$ 5,718	\$ 5,861	\$ 6,008	\$ 6,158	\$ 6,312	\$ 6,438
		Annual	\$ 60,649	\$ 62,165	\$ 63,719	\$ 65,312	\$ 66,945	\$ 68,619	\$ 70,335	\$ 72,093	\$ 73,896	\$ 75,743	\$ 77,257
	26.5	Hourly	\$ 29.887	\$ 30.634	\$ 31.400	\$ 32.185	\$ 32.990	\$ 33.815	\$ 34.660	\$ 35.527	\$ 36.415	\$ 37.325	\$ 38.072
		Bi-Weekly	\$ 2,391	\$ 2,451	\$ 2,512	\$ 2,575	\$ 2,639	\$ 2,705	\$ 2,773	\$ 2,842	\$ 2,913	\$ 2,986	\$ 3,046
		Monthly	\$ 5,180	\$ 5,310	\$ 5,443	\$ 5,579	\$ 5,718	\$ 5,861	\$ 6,008	\$ 6,158	\$ 6,312	\$ 6,470	\$ 6,599
		Annual	\$ 62,165	\$ 63,719	\$ 65,312	\$ 66,945	\$ 68,619	\$ 70,335	\$ 72,093	\$ 73,896	\$ 75,743	\$ 77,636	\$ 79,190
	27.0	Hourly	\$ 30.634	\$ 31.400	\$ 32.185	\$ 32.990	\$ 33.815	\$ 34.660	\$ 35.527	\$ 36.415	\$ 37.325	\$ 38.258	\$ 39.023
		Bi-Weekly	\$ 2,451	\$ 2,512	\$ 2,575	\$ 2,639	\$ 2,705	\$ 2,773	\$ 2,842	\$ 2,913	\$ 2,986	\$ 3,061	\$ 3,122
		Monthly	\$ 5,310	\$ 5,443	\$ 5,579	\$ 5,718	\$ 5,861	\$ 6,008	\$ 6,158	\$ 6,312	\$ 6,470	\$ 6,631	\$ 6,764
		Annual	\$ 63,719	\$ 65,312	\$ 66,945	\$ 68,619	\$ 70,335	\$ 72,093	\$ 73,896	\$ 75,743	\$ 77,636	\$ 79,577	\$ 81,168
	27.5	Hourly	\$ 31.400	\$ 32.185	\$ 32.990	\$ 33.815	\$ 34.660	\$ 35.527	\$ 36.415	\$ 37.325	\$ 38.258	\$ 39.214	\$ 39.998
		Bi-Weekly	\$ 2,512	\$ 2,575	\$ 2,639	\$ 2,705	\$ 2,773	\$ 2,842	\$ 2,913	\$ 2,986	\$ 3,061	\$ 3,137	\$ 3,200
		Monthly	\$ 5,443	\$ 5,579	\$ 5,718	\$ 5,861	\$ 6,008	\$ 6,158	\$ 6,312	\$ 6,470	\$ 6,631	\$ 6,797	\$ 6,933
		Annual	\$ 65,312	\$ 66,945	\$ 68,619	\$ 70,335	\$ 72,093	\$ 73,896	\$ 75,743	\$ 77,636	\$ 79,577	\$ 81,565	\$ 83,196
	28.0	Hourly	\$ 32.185	\$ 32.990	\$ 33.815	\$ 34.660	\$ 35.527	\$ 36.415	\$ 37.325	\$ 38.258	\$ 39.214	\$ 40.194	\$ 40.998
		Bi-Weekly	\$ 2,575	\$ 2,639	\$ 2,705	\$ 2,773	\$ 2,842	\$ 2,913	\$ 2,986	\$ 3,061	\$ 3,137	\$ 3,216	\$ 3,280
		Monthly	\$ 5,579	\$ 5,718	\$ 5,861	\$ 6,008	\$ 6,158	\$ 6,312	\$ 6,470	\$ 6,631	\$ 6,797	\$ 6,967	\$ 7,106
		Annual	\$ 66,945	\$ 68,619	\$ 70,335	\$ 72,093	\$ 73,896	\$ 75,743	\$ 77,636	\$ 79,577	\$ 81,565	\$ 83,604	\$ 85,276
	28.5	Hourly	\$ 32.990	\$ 33.815	\$ 34.660	\$ 35.527	\$ 36.415	\$ 37.325	\$ 38.258	\$ 39.214	\$ 40.194	\$ 41.199	\$ 42.023
		Bi-Weekly	\$ 2,639	\$ 2,705	\$ 2,773	\$ 2,842	\$ 2,913	\$ 2,986	\$ 3,061	\$ 3,137	\$ 3,216	\$ 3,296	\$ 3,362
		Monthly	\$ 5,718	\$ 5,861	\$ 6,008	\$ 6,158	\$ 6,312	\$ 6,470	\$ 6,631	\$ 6,797	\$ 6,967	\$ 7,141	\$ 7,284
		Annual	\$ 68,619	\$ 70,335	\$ 72,093	\$ 73,896	\$ 75,743	\$ 77,636	\$ 79,577	\$ 81,565	\$ 83,604	\$ 85,694	\$ 87,408
	29.0	Hourly	\$ 33.815	\$ 34.660	\$ 35.527	\$ 36.415	\$ 37.325	\$ 38.258	\$ 39.214	\$ 40.194	\$ 41.199	\$ 42.229	\$ 43.074
		Bi-Weekly	\$ 2,705	\$ 2,773	\$ 2,842	\$ 2,913	\$ 2,986	\$ 3,061	\$ 3,137	\$ 3,216	\$ 3,296	\$ 3,378	\$ 3,446
		Monthly	\$ 5,861	\$ 6,008	\$ 6,158	\$ 6,312	\$ 6,470	\$ 6,631	\$ 6,797	\$ 6,967	\$ 7,141	\$ 7,320	\$ 7,466
		Annual	\$ 70,335	\$ 72,093	\$ 73,896	\$ 75,743	\$ 77,636	\$ 79,577	\$ 81,565	\$ 83,604	\$ 85,694	\$ 87,836	\$ 89,594

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE: July 1, 2016

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
Accountant Business Services Supervisor Contracts & Grants Analyst Field Operations Supervisor I Recycling Coordinator	29.5	Hourly	\$ 34.660	\$ 35.527	\$ 36.415	\$ 37.325	\$ 38.258	\$ 39.214	\$ 40.194	\$ 41.199	\$ 42.229	\$ 43.285	\$ 44.151
		Bi-Weekly	\$ 2,773	\$ 2,842	\$ 2,913	\$ 2,986	\$ 3,061	\$ 3,137	\$ 3,216	\$ 3,296	\$ 3,378	\$ 3,463	\$ 3,532
		Monthly	\$ 6,008	\$ 6,158	\$ 6,312	\$ 6,470	\$ 6,631	\$ 6,797	\$ 6,967	\$ 7,141	\$ 7,320	\$ 7,503	\$ 7,653
		Annual	\$ 72,093	\$ 73,896	\$ 75,743	\$ 77,636	\$ 79,577	\$ 81,565	\$ 83,604	\$ 85,694	\$ 87,836	\$ 90,033	\$ 91,834
	30.0	Hourly	\$ 35.527	\$ 36.415	\$ 37.325	\$ 38.258	\$ 39.214	\$ 40.194	\$ 41.199	\$ 42.229	\$ 43.285	\$ 44.367	\$ 45.254
		Bi-Weekly	\$ 2,842	\$ 2,913	\$ 2,986	\$ 3,061	\$ 3,137	\$ 3,216	\$ 3,296	\$ 3,378	\$ 3,463	\$ 3,549	\$ 3,620
		Monthly	\$ 6,158	\$ 6,312	\$ 6,470	\$ 6,631	\$ 6,797	\$ 6,967	\$ 7,141	\$ 7,320	\$ 7,503	\$ 7,690	\$ 7,844
		Annual	\$ 73,896	\$ 75,743	\$ 77,636	\$ 79,577	\$ 81,565	\$ 83,604	\$ 85,694	\$ 87,836	\$ 90,033	\$ 92,283	\$ 94,128
	30.5	Hourly	\$ 36.415	\$ 37.325	\$ 38.258	\$ 39.214	\$ 40.194	\$ 41.199	\$ 42.229	\$ 43.285	\$ 44.367	\$ 45.476	\$ 46.386
		Bi-Weekly	\$ 2,913	\$ 2,986	\$ 3,061	\$ 3,137	\$ 3,216	\$ 3,296	\$ 3,378	\$ 3,463	\$ 3,549	\$ 3,638	\$ 3,711
		Monthly	\$ 6,312	\$ 6,470	\$ 6,631	\$ 6,797	\$ 6,967	\$ 7,141	\$ 7,320	\$ 7,503	\$ 7,690	\$ 7,883	\$ 8,040
		Annual	\$ 75,743	\$ 77,636	\$ 79,577	\$ 81,565	\$ 83,604	\$ 85,694	\$ 87,836	\$ 90,033	\$ 92,283	\$ 94,590	\$ 96,483
	31.0	Hourly	\$ 37.325	\$ 38.258	\$ 39.214	\$ 40.194	\$ 41.199	\$ 42.229	\$ 43.285	\$ 44.367	\$ 45.476	\$ 46.613	\$ 47.545
		Bi-Weekly	\$ 2,986	\$ 3,061	\$ 3,137	\$ 3,216	\$ 3,296	\$ 3,378	\$ 3,463	\$ 3,549	\$ 3,638	\$ 3,729	\$ 3,804
		Monthly	\$ 6,470	\$ 6,631	\$ 6,797	\$ 6,967	\$ 7,141	\$ 7,320	\$ 7,503	\$ 7,690	\$ 7,883	\$ 8,080	\$ 8,241
		Annual	\$ 77,636	\$ 79,577	\$ 81,565	\$ 83,604	\$ 85,694	\$ 87,836	\$ 90,033	\$ 92,283	\$ 94,590	\$ 96,955	\$ 98,894
	31.5	Hourly	\$ 38.258	\$ 39.214	\$ 40.194	\$ 41.199	\$ 42.229	\$ 43.285	\$ 44.367	\$ 45.476	\$ 46.613	\$ 47.778	\$ 48.734
		Bi-Weekly	\$ 3,061	\$ 3,137	\$ 3,216	\$ 3,296	\$ 3,378	\$ 3,463	\$ 3,549	\$ 3,638	\$ 3,729	\$ 3,822	\$ 3,899
		Monthly	\$ 6,631	\$ 6,797	\$ 6,967	\$ 7,141	\$ 7,320	\$ 7,503	\$ 7,690	\$ 7,883	\$ 8,080	\$ 8,282	\$ 8,447
		Annual	\$ 79,577	\$ 81,565	\$ 83,604	\$ 85,694	\$ 87,836	\$ 90,033	\$ 92,283	\$ 94,590	\$ 96,955	\$ 99,378	\$ 101,367
	32.0	Hourly	\$ 39.214	\$ 40.194	\$ 41.199	\$ 42.229	\$ 43.285	\$ 44.367	\$ 45.476	\$ 46.613	\$ 47.778	\$ 48.972	\$ 49.951
		Bi-Weekly	\$ 3,137	\$ 3,216	\$ 3,296	\$ 3,378	\$ 3,463	\$ 3,549	\$ 3,638	\$ 3,729	\$ 3,822	\$ 3,918	\$ 3,996
		Monthly	\$ 6,797	\$ 6,967	\$ 7,141	\$ 7,320	\$ 7,503	\$ 7,690	\$ 7,883	\$ 8,080	\$ 8,282	\$ 8,488	\$ 8,658
		Annual	\$ 81,565	\$ 83,604	\$ 85,694	\$ 87,836	\$ 90,033	\$ 92,283	\$ 94,590	\$ 96,955	\$ 99,378	\$ 101,862	\$ 103,898
	32.5	Hourly	\$ 40.194	\$ 41.199	\$ 42.229	\$ 43.285	\$ 44.367	\$ 45.476	\$ 46.613	\$ 47.778	\$ 48.972	\$ 50.196	\$ 51.200
		Bi-Weekly	\$ 3,216	\$ 3,296	\$ 3,378	\$ 3,463	\$ 3,549	\$ 3,638	\$ 3,729	\$ 3,822	\$ 3,918	\$ 4,016	\$ 4,096
		Monthly	\$ 6,967	\$ 7,141	\$ 7,320	\$ 7,503	\$ 7,690	\$ 7,883	\$ 8,080	\$ 8,282	\$ 8,488	\$ 8,701	\$ 8,875
		Annual	\$ 83,604	\$ 85,694	\$ 87,836	\$ 90,033	\$ 92,283	\$ 94,590	\$ 96,955	\$ 99,378	\$ 101,862	\$ 104,408	\$ 106,496
	33.0	Hourly	\$ 41.199	\$ 42.229	\$ 43.285	\$ 44.367	\$ 45.476	\$ 46.613	\$ 47.778	\$ 48.972	\$ 50.196	\$ 51.451	\$ 52.480
		Bi-Weekly	\$ 3,296	\$ 3,378	\$ 3,463	\$ 3,549	\$ 3,638	\$ 3,729	\$ 3,822	\$ 3,918	\$ 4,016	\$ 4,116	\$ 4,198
		Monthly	\$ 7,141	\$ 7,320	\$ 7,503	\$ 7,690	\$ 7,883	\$ 8,080	\$ 8,282	\$ 8,488	\$ 8,701	\$ 8,918	\$ 9,097
		Annual	\$ 85,694	\$ 87,836	\$ 90,033	\$ 92,283	\$ 94,590	\$ 96,955	\$ 99,378	\$ 101,862	\$ 104,408	\$ 107,018	\$ 109,158

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE: July 1, 2016

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	33.5	Hourly	\$ 42.229	\$ 43.285	\$ 44.367	\$ 45.476	\$ 46.613	\$ 47.778	\$ 48.972	\$ 50.196	\$ 51.451	\$ 52.737	\$ 53.792
		Bi-Weekly	\$ 3,378	\$ 3,463	\$ 3,549	\$ 3,638	\$ 3,729	\$ 3,822	\$ 3,918	\$ 4,016	\$ 4,116	\$ 4,219	\$ 4,303
		Monthly	\$ 7,320	\$ 7,503	\$ 7,690	\$ 7,883	\$ 8,080	\$ 8,282	\$ 8,488	\$ 8,701	\$ 8,918	\$ 9,141	\$ 9,324
		Annual	\$ 87,836	\$ 90,033	\$ 92,283	\$ 94,590	\$ 96,955	\$ 99,378	\$ 101,862	\$ 104,408	\$ 107,018	\$ 109,693	\$ 111,887
	34.0	Hourly	\$ 43.285	\$ 44.367	\$ 45.476	\$ 46.613	\$ 47.778	\$ 48.972	\$ 50.196	\$ 51.451	\$ 52.737	\$ 54.055	\$ 55.136
		Bi-Weekly	\$ 3,463	\$ 3,549	\$ 3,638	\$ 3,729	\$ 3,822	\$ 3,918	\$ 4,016	\$ 4,116	\$ 4,219	\$ 4,324	\$ 4,411
		Monthly	\$ 7,503	\$ 7,690	\$ 7,883	\$ 8,080	\$ 8,282	\$ 8,488	\$ 8,701	\$ 8,918	\$ 9,141	\$ 9,370	\$ 9,557
		Annual	\$ 90,033	\$ 92,283	\$ 94,590	\$ 96,955	\$ 99,378	\$ 101,862	\$ 104,408	\$ 107,018	\$ 109,693	\$ 112,434	\$ 114,683
	34.5	Hourly	\$ 44.367	\$ 45.476	\$ 46.613	\$ 47.778	\$ 48.972	\$ 50.196	\$ 51.451	\$ 52.737	\$ 54.055	\$ 55.406	\$ 56.514
		Bi-Weekly	\$ 3,549	\$ 3,638	\$ 3,729	\$ 3,822	\$ 3,918	\$ 4,016	\$ 4,116	\$ 4,219	\$ 4,324	\$ 4,432	\$ 4,521
		Monthly	\$ 7,690	\$ 7,883	\$ 8,080	\$ 8,282	\$ 8,488	\$ 8,701	\$ 8,918	\$ 9,141	\$ 9,370	\$ 9,604	\$ 9,796
		Annual	\$ 92,283	\$ 94,590	\$ 96,955	\$ 99,378	\$ 101,862	\$ 104,408	\$ 107,018	\$ 109,693	\$ 112,434	\$ 115,244	\$ 117,549
Diversion Manager Engineering and Environmental Compliance Manager Finance Manager Human Resources / Organizational Development Mgr Operations Manager	35.0	Hourly	\$ 45.476	\$ 46.613	\$ 47.778	\$ 48.972	\$ 50.196	\$ 51.451	\$ 52.737	\$ 54.055	\$ 55.406	\$ 56.791	\$ 57.927
		Bi-Weekly	\$ 3,638	\$ 3,729	\$ 3,822	\$ 3,918	\$ 4,016	\$ 4,116	\$ 4,219	\$ 4,324	\$ 4,432	\$ 4,543	\$ 4,634
		Monthly	\$ 7,883	\$ 8,080	\$ 8,282	\$ 8,488	\$ 8,701	\$ 8,918	\$ 9,141	\$ 9,370	\$ 9,604	\$ 9,844	\$ 10,041
		Annual	\$ 94,590	\$ 96,955	\$ 99,378	\$ 101,862	\$ 104,408	\$ 107,018	\$ 109,693	\$ 112,434	\$ 115,244	\$ 118,125	\$ 120,488
	35.5	Hourly	\$ 46.613	\$ 47.778	\$ 48.972	\$ 50.196	\$ 51.451	\$ 52.737	\$ 54.055	\$ 55.406	\$ 56.791	\$ 58.211	\$ 59.375
		Bi-Weekly	\$ 3,729	\$ 3,822	\$ 3,918	\$ 4,016	\$ 4,116	\$ 4,219	\$ 4,324	\$ 4,432	\$ 4,543	\$ 4,657	\$ 4,750
		Monthly	\$ 8,080	\$ 8,282	\$ 8,488	\$ 8,701	\$ 8,918	\$ 9,141	\$ 9,370	\$ 9,604	\$ 9,844	\$ 10,090	\$ 10,292
		Annual	\$ 96,955	\$ 99,378	\$ 101,862	\$ 104,408	\$ 107,018	\$ 109,693	\$ 112,434	\$ 115,244	\$ 118,125	\$ 121,079	\$ 123,500
	36.0	Hourly	\$ 47.778	\$ 48.972	\$ 50.196	\$ 51.451	\$ 52.737	\$ 54.055	\$ 55.406	\$ 56.791	\$ 58.211	\$ 59.666	\$ 60.859
		Bi-Weekly	\$ 3,822	\$ 3,918	\$ 4,016	\$ 4,116	\$ 4,219	\$ 4,324	\$ 4,432	\$ 4,543	\$ 4,657	\$ 4,773	\$ 4,869
		Monthly	\$ 8,282	\$ 8,488	\$ 8,701	\$ 8,918	\$ 9,141	\$ 9,370	\$ 9,604	\$ 9,844	\$ 10,090	\$ 10,342	\$ 10,549
		Annual	\$ 99,378	\$ 101,862	\$ 104,408	\$ 107,018	\$ 109,693	\$ 112,434	\$ 115,244	\$ 118,125	\$ 121,079	\$ 124,105	\$ 126,587
	36.5	Hourly	\$ 48.972	\$ 50.196	\$ 51.451	\$ 52.737	\$ 54.055	\$ 55.406	\$ 56.791	\$ 58.211	\$ 59.666	\$ 61.158	\$ 62.381
		Bi-Weekly	\$ 3,918	\$ 4,016	\$ 4,116	\$ 4,219	\$ 4,324	\$ 4,432	\$ 4,543	\$ 4,657	\$ 4,773	\$ 4,893	\$ 4,990
		Monthly	\$ 8,488	\$ 8,701	\$ 8,918	\$ 9,141	\$ 9,370	\$ 9,604	\$ 9,844	\$ 10,090	\$ 10,342	\$ 10,601	\$ 10,813
		Annual	\$ 101,862	\$ 104,408	\$ 107,018	\$ 109,693	\$ 112,434	\$ 115,244	\$ 118,125	\$ 121,079	\$ 124,105	\$ 127,209	\$ 129,752
Assistant General Manager	37.0	Hourly	\$ 50.196	\$ 51.451	\$ 52.737	\$ 54.055	\$ 55.406	\$ 56.791	\$ 58.211	\$ 59.666	\$ 61.158	\$ 62.687	\$ 63.941
		Bi-Weekly	\$ 4,016	\$ 4,116	\$ 4,219	\$ 4,324	\$ 4,432	\$ 4,543	\$ 4,657	\$ 4,773	\$ 4,893	\$ 5,015	\$ 5,115
		Monthly	\$ 8,701	\$ 8,918	\$ 9,141	\$ 9,370	\$ 9,604	\$ 9,844	\$ 10,090	\$ 10,342	\$ 10,601	\$ 10,866	\$ 11,083
		Annual	\$ 104,408	\$ 107,018	\$ 109,693	\$ 112,434	\$ 115,244	\$ 118,125	\$ 121,079	\$ 124,105	\$ 127,209	\$ 130,389	\$ 132,997

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE: July 1, 2016

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
37.5	Hourly	\$ 51.451	\$ 52.737	\$ 54.055	\$ 55.406	\$ 56.791	\$ 58.211	\$ 59.666	\$ 61.158	\$ 62.687	\$ 64.254	\$ 65.539	
	Bi-Weekly	\$ 4,116	\$ 4,219	\$ 4,324	\$ 4,432	\$ 4,543	\$ 4,657	\$ 4,773	\$ 4,893	\$ 5,015	\$ 5,140	\$ 5,243	
	Monthly	\$ 8,918	\$ 9,141	\$ 9,370	\$ 9,604	\$ 9,844	\$ 10,090	\$ 10,342	\$ 10,601	\$ 10,866	\$ 11,137	\$ 11,360	
	Annual	\$ 107,018	\$ 109,693	\$ 112,434	\$ 115,244	\$ 118,125	\$ 121,079	\$ 124,105	\$ 127,209	\$ 130,389	\$ 133,648	\$ 136,321	
38.0	Hourly	\$ 52.737	\$ 54.055	\$ 55.406	\$ 56.791	\$ 58.211	\$ 59.666	\$ 61.158	\$ 62.687	\$ 64.254	\$ 65.860	\$ 67.177	
	Bi-Weekly	\$ 4,219	\$ 4,324	\$ 4,432	\$ 4,543	\$ 4,657	\$ 4,773	\$ 4,893	\$ 5,015	\$ 5,140	\$ 5,269	\$ 5,374	
	Monthly	\$ 9,141	\$ 9,370	\$ 9,604	\$ 9,844	\$ 10,090	\$ 10,342	\$ 10,601	\$ 10,866	\$ 11,137	\$ 11,416	\$ 11,644	
	Annual	\$ 109,693	\$ 112,434	\$ 115,244	\$ 118,125	\$ 121,079	\$ 124,105	\$ 127,209	\$ 130,389	\$ 133,648	\$ 136,989	\$ 139,728	
38.5	Hourly	\$ 54.055	\$ 55.406	\$ 56.791	\$ 58.211	\$ 59.666	\$ 61.158	\$ 62.687	\$ 64.254	\$ 65.860	\$ 67.507	\$ 68.857	
	Bi-Weekly	\$ 4,324	\$ 4,432	\$ 4,543	\$ 4,657	\$ 4,773	\$ 4,893	\$ 5,015	\$ 5,140	\$ 5,269	\$ 5,401	\$ 5,509	
	Monthly	\$ 9,370	\$ 9,604	\$ 9,844	\$ 10,090	\$ 10,342	\$ 10,601	\$ 10,866	\$ 11,137	\$ 11,416	\$ 11,701	\$ 11,935	
	Annual	\$ 112,434	\$ 115,244	\$ 118,125	\$ 121,079	\$ 124,105	\$ 127,209	\$ 130,389	\$ 133,648	\$ 136,989	\$ 140,415	\$ 143,223	
39.0	Hourly	\$ 55.406	\$ 56.791	\$ 58.211	\$ 59.666	\$ 61.158	\$ 62.687	\$ 64.254	\$ 65.860	\$ 67.507	\$ 69.195	\$ 70.579	
	Bi-Weekly	\$ 4,432	\$ 4,543	\$ 4,657	\$ 4,773	\$ 4,893	\$ 5,015	\$ 5,140	\$ 5,269	\$ 5,401	\$ 5,536	\$ 5,646	
	Monthly	\$ 9,604	\$ 9,844	\$ 10,090	\$ 10,342	\$ 10,601	\$ 10,866	\$ 11,137	\$ 11,416	\$ 11,701	\$ 11,994	\$ 12,234	
	Annual	\$ 115,244	\$ 118,125	\$ 121,079	\$ 124,105	\$ 127,209	\$ 130,389	\$ 133,648	\$ 136,989	\$ 140,415	\$ 143,926	\$ 146,804	
39.5	Hourly	\$ 56.791	\$ 58.211	\$ 59.666	\$ 61.158	\$ 62.687	\$ 64.254	\$ 65.860	\$ 67.507	\$ 69.195	\$ 70.925	\$ 72.344	
	Bi-Weekly	\$ 4,543	\$ 4,657	\$ 4,773	\$ 4,893	\$ 5,015	\$ 5,140	\$ 5,269	\$ 5,401	\$ 5,536	\$ 5,674	\$ 5,788	
	Monthly	\$ 9,844	\$ 10,090	\$ 10,342	\$ 10,601	\$ 10,866	\$ 11,137	\$ 11,416	\$ 11,701	\$ 11,994	\$ 12,294	\$ 12,540	
	Annual	\$ 118,125	\$ 121,079	\$ 124,105	\$ 127,209	\$ 130,389	\$ 133,648	\$ 136,989	\$ 140,415	\$ 143,926	\$ 147,524	\$ 150,476	
Assistant General Manager (Incumbent Y Rated)	40.0	Hourly	\$ 58.211	\$ 59.666	\$ 61.158	\$ 62.687	\$ 64.254	\$ 65.860	\$ 67.507	\$ 69.195	\$ 70.925	\$ 72.698	\$ 74.152
	Bi-Weekly	\$ 4,657	\$ 4,773	\$ 4,893	\$ 5,015	\$ 5,140	\$ 5,269	\$ 5,401	\$ 5,536	\$ 5,674	\$ 5,816	\$ 5,932	
	Monthly	\$ 10,090	\$ 10,342	\$ 10,601	\$ 10,866	\$ 11,137	\$ 11,416	\$ 11,701	\$ 11,994	\$ 12,294	\$ 12,601	\$ 12,853	
	Annual	\$ 121,079	\$ 124,105	\$ 127,209	\$ 130,389	\$ 133,648	\$ 136,989	\$ 140,415	\$ 143,926	\$ 147,524	\$ 151,212	\$ 154,236	
40.5	Hourly	\$ 59.666	\$ 61.158	\$ 62.687	\$ 64.254	\$ 65.860	\$ 67.507	\$ 69.195	\$ 70.925	\$ 72.698	\$ 74.515	\$ 76.005	
	Bi-Weekly	\$ 4,773	\$ 4,893	\$ 5,015	\$ 5,140	\$ 5,269	\$ 5,401	\$ 5,536	\$ 5,674	\$ 5,816	\$ 5,961	\$ 6,080	
	Monthly	\$ 10,342	\$ 10,601	\$ 10,866	\$ 11,137	\$ 11,416	\$ 11,701	\$ 11,994	\$ 12,294	\$ 12,601	\$ 12,916	\$ 13,174	
	Annual	\$ 124,105	\$ 127,209	\$ 130,389	\$ 133,648	\$ 136,989	\$ 140,415	\$ 143,926	\$ 147,524	\$ 151,212	\$ 154,991	\$ 158,090	
41.0	Hourly	\$ 61.158	\$ 62.687	\$ 64.254	\$ 65.860	\$ 67.507	\$ 69.195	\$ 70.925	\$ 72.698	\$ 74.515	\$ 76.378	\$ 77.906	
	Bi-Weekly	\$ 4,893	\$ 5,015	\$ 5,140	\$ 5,269	\$ 5,401	\$ 5,536	\$ 5,674	\$ 5,816	\$ 5,961	\$ 6,110	\$ 6,232	
	Monthly	\$ 10,601	\$ 10,866	\$ 11,137	\$ 11,416	\$ 11,701	\$ 11,994	\$ 12,294	\$ 12,601	\$ 12,916	\$ 13,239	\$ 13,504	
	Annual	\$ 127,209	\$ 130,389	\$ 133,648	\$ 136,989	\$ 140,415	\$ 143,926	\$ 147,524	\$ 151,212	\$ 154,991	\$ 158,866	\$ 162,044	
41.5	Hourly	\$ 62.687	\$ 64.254	\$ 65.860	\$ 67.507	\$ 69.195	\$ 70.925	\$ 72.698	\$ 74.515	\$ 76.378	\$ 78.287	\$ 79.853	
	Bi-Weekly	\$ 5,015	\$ 5,140	\$ 5,269	\$ 5,401	\$ 5,536	\$ 5,674	\$ 5,816	\$ 5,961	\$ 6,110	\$ 6,263	\$ 6,388	
	Monthly	\$ 10,866	\$ 11,137	\$ 11,416	\$ 11,701	\$ 11,994	\$ 12,294	\$ 12,601	\$ 12,916	\$ 13,239	\$ 13,570	\$ 13,841	
	Annual	\$ 130,389	\$ 133,648	\$ 136,989	\$ 140,415	\$ 143,926	\$ 147,524	\$ 151,212	\$ 154,991	\$ 158,866	\$ 162,837	\$ 166,094	

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE: July 1, 2016

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	42.0	Hourly	\$ 64.254	\$ 65.860	\$ 67.507	\$ 69.195	\$ 70.925	\$ 72.698	\$ 74.515	\$ 76.378	\$ 78.287	\$ 80.244	\$ 81.849
		Bi-Weekly	\$ 5,140	\$ 5,269	\$ 5,401	\$ 5,536	\$ 5,674	\$ 5,816	\$ 5,961	\$ 6,110	\$ 6,263	\$ 6,420	\$ 6,548
		Monthly	\$ 11,137	\$ 11,416	\$ 11,701	\$ 11,994	\$ 12,294	\$ 12,601	\$ 12,916	\$ 13,239	\$ 13,570	\$ 13,909	\$ 14,187
		Annual	\$ 133,648	\$ 136,989	\$ 140,415	\$ 143,926	\$ 147,524	\$ 151,212	\$ 154,991	\$ 158,866	\$ 162,837	\$ 166,908	\$ 170,246
	42.5	Hourly	\$ 65.860	\$ 67.507	\$ 69.195	\$ 70.925	\$ 72.698	\$ 74.515	\$ 76.378	\$ 78.287	\$ 80.244	\$ 82.250	\$ 83.895
		Bi-Weekly	\$ 5,269	\$ 5,401	\$ 5,536	\$ 5,674	\$ 5,816	\$ 5,961	\$ 6,110	\$ 6,263	\$ 6,420	\$ 6,580	\$ 6,712
		Monthly	\$ 11,416	\$ 11,701	\$ 11,994	\$ 12,294	\$ 12,601	\$ 12,916	\$ 13,239	\$ 13,570	\$ 13,909	\$ 14,257	\$ 14,542
		Annual	\$ 136,989	\$ 140,415	\$ 143,926	\$ 147,524	\$ 151,212	\$ 154,991	\$ 158,866	\$ 162,837	\$ 166,908	\$ 171,080	\$ 174,502
General Manager/CAO	N/A (Board Approved Contract)	Hourly											\$ 89,125
		Bi-Weekly											\$ 7,130
		Monthly											\$ 15,448
		Annual											\$ 185,380



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**Bond Deb Service
Salinas Valley Solid Waste Authority
Refunding Revenue Bonds
Series 2014A (AMT)**

Period Ending	Principal	Interest	Total	Fiscal Year Ended	Fiscal Year Total
08/01/16	-	737,562.50	737,562.50		
02/01/17	-	737,562.50	737,562.50	06/30/17	1,475,125.00
08/01/17	145,000	737,562.50	882,562.50		
02/01/18	-	733,937.50	733,937.50	06/30/18	1,616,500.00
08/01/18	1,265,000	733,937.50	1,998,937.50		
02/01/19	-	702,312.50	702,312.50	06/30/19	2,701,250.00
08/01/19	1,330,000	702,312.50	2,032,312.50		
02/01/20	-	669,062.50	669,062.50	06/30/20	2,701,375.00
08/01/20	1,400,000	669,062.50	2,069,062.50		
02/01/21	-	634,062.50	634,062.50	06/30/21	2,703,125.00
08/01/21	1,470,000	634,062.50	2,104,062.50		
02/01/22	-	597,312.50	597,312.50	06/30/22	2,701,375.00
08/01/22	1,545,000	597,312.50	2,142,312.50		
02/01/23	-	558,687.50	558,687.50	06/30/23	2,701,000.00
08/01/23	1,630,000	558,687.50	2,188,687.50		
02/01/24	-	517,937.50	517,937.50	06/30/24	2,706,625.00
08/01/24	2,155,000	517,937.50	2,672,937.50		
02/01/25	-	464,062.50	464,062.50	06/30/25	3,137,000.00
08/01/25	2,265,000	464,062.50	2,729,062.50		
02/01/26	-	401,775.00	401,775.00	06/30/26	3,130,837.50
08/01/26	2,395,000	401,775.00	2,796,775.00		
02/01/27	-	335,912.50	335,912.50	06/30/27	3,132,687.50
08/01/27	2,335,000	335,912.50	2,670,912.50		
02/01/28	-	271,700.00	271,700.00	06/30/28	2,942,612.50
08/01/28	2,270,000	271,700.00	2,541,700.00		
02/01/29	-	209,275.00	209,275.00	06/30/29	2,750,975.00
08/01/29	2,400,000	209,275.00	2,609,275.00		
02/01/30	-	143,275.00	143,275.00	06/30/30	2,752,550.00
08/01/30	2,535,000	143,275.00	2,678,275.00		
02/01/31	-	73,562.50	73,562.50	06/30/31	2,751,837.50
08/01/31	2,675,000	73,562.50	2,748,562.50	06/30/32	2,748,562.50
	<u>27,815,000</u>	<u>14,838,437.50</u>	<u>42,653,437.50</u>		<u>42,653,437.50</u>



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**Bond Deb Service
Salinas Valley Solid Waste Authority
Refunding Revenue Bonds
Series 2014B (Taxable)**

Period Ending	Principal	Interest	Total	Fiscal Year Ended	Fiscal Year Total
08/01/16	325,000	55,569.43	380,569.43		
02/01/17	-	52,126.05	52,126.05	06/30/17	432,695.48
08/01/17	335,000	52,126.05	387,126.05		
02/01/18	-	47,645.43	47,645.43	06/30/18	434,771.48
08/01/18	345,000	47,645.43	392,645.43		
02/01/19	-	42,082.30	42,082.30	06/30/19	434,727.73
08/01/19	355,000	42,082.30	397,082.30		
02/01/20	-	35,557.40	35,557.40	06/30/20	432,639.70
08/01/20	370,000	35,557.40	405,557.40		
02/01/21	-	28,016.80	28,016.80	06/30/21	433,574.20
08/01/21	385,000	28,016.80	413,016.80		
02/01/22	-	19,564.13	19,564.13	06/30/22	432,580.93
08/01/22	405,000	19,564.13	424,564.13		
02/01/23	-	10,166.10	10,166.10	06/30/23	434,730.23
08/01/23	420,000	10,166.10	430,166.10	06/30/24	430,166.10
	<u>2,940,000</u>	<u>525,885.85</u>	<u>3,465,885.85</u>		<u>3,465,885.85</u>



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**EQUIPMENT LEASE PURCHASE AGREEMENT
PAYMENT SCHEDULE**

Period Ending	Principal	Interest	Total	Fiscal Year Ended	Fiscal Year Total
08/01/16	358,337.28	40,459.93	398,797.21		
02/01/17	363,855.68	34,941.53	398,797.21	06/30/17	797,594.42
08/01/17	369,459.06	29,338.15	398,797.21		
02/01/18	375,148.73	23,648.48	398,797.21	06/30/18	797,594.42
08/01/18	380,926.01	17,871.19	398,797.20		
02/01/19	386,792.27	12,004.93	398,797.20	06/30/19	797,594.40
08/01/19	392,748.87	6,048.33	398,797.20	06/30/20	398,797.20
	<u>2,627,267.90</u>	<u>164,312.54</u>	<u>2,791,580.44</u>		<u>2,791,580.44</u>



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SALINAS VALLEY SOLID WASTE AUTHORITY
Landfilled Tonnage History

Fiscal Year	Service Area			South Valley
	Tonnage	Annual % Change	Cummulative % Change	
1997-98	248,415			
1998-99	250,065	0.7%	0.7%	
1999-00	250,912	0.3%	1.0%	
2000-01	246,489	-1.8%	-0.8%	
2001-02	216,524	-12.2%	-12.8%	
2002-03	219,583	1.4%	-11.6%	
2003-04	227,207	3.5%	-8.5%	23,622
2004-05	234,709	3.3%	-5.5%	84,571
2005-06	235,866	0.5%	-5.1%	89,536
2006-07	222,907	-5.5%	-10.3%	85,327
2007-08	205,981	-7.6%	-17.1%	86,739
2008-09	187,486	-9.0%	-24.5%	84,322
2009-10	173,938	-7.2%	-30.0%	79,615
2010-11	171,131	-1.6%	-31.1%	79,552
2011-12	167,033	-2.4%	-32.8%	69,215
2012-13	166,500	-0.3%	-33.0%	70,021
2013-14	166,998	0.3%	-32.8%	75,790
2014-15	171,985	3.0%	-30.8%	1,951



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SALINAS VALLEY SOLID WASTE AUTHORITY
Projected Landfilled Tonnage

Fiscal Year	Service Area	
	Service Area	% Change
2016-17	170,000	3.0%
2017-18	170,000	0.0%
2019-20	170,000	0.0%
2020-21	170,000	0.0%
2021-22	170,000	0.0%
2022-23	170,000	0.0%



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Salinas Valley Recycles
Debt Service Coverage Ratio Calculations
FY 2016-17

	2015-16 Budget	2015-16 Adjusted Budget	2016-17 Proposed Budget	Increase / (Decrease)
<u>Operating Revenue</u>				
Tipping Fees - Solid Waste	11,055,800	11,055,800	11,730,600	674,800
Tipping Fees - Surcharge	1,560,600	1,560,600	1,751,000	190,400
Tipping Fees - Diverted Materials	998,000	1,189,400	1,043,600	(145,800)
AB939 Service Fee	2,166,100	2,166,100	2,228,900	62,800
Charges for Services	124,500	124,500	124,500	-
Sales of Materials	309,500	309,500	309,500	-
Gas Royalties	220,000	220,000	220,000	-
Investment Earnings	31,700	31,700	31,700	-
Total Operating Revenues (A)	<u>16,466,200</u>	<u>16,657,600</u>	<u>17,439,800</u>	<u>782,200</u>
<u>Operating Expenditures</u>				
Administration	2,848,000	2,848,000	2,911,750	63,750
AB939 Services	2,318,600	2,318,600	2,405,000	86,400
Recycling Programs	665,350	825,350	788,200	(37,150)
Transfer Stations	2,923,950	2,923,950	2,921,000	(2,950)
Landfill Operations	2,942,550	2,942,550	3,189,200	246,650
Postclosure Maintenance	1,095,050	1,095,050	1,066,250	(28,800)
Debt Service	797,852	960,451	797,780	(162,672)
Total Operating Expenditures (B)	<u>13,591,352</u>	<u>13,913,951</u>	<u>14,079,180</u>	<u>165,228</u>
Net Revenues (C)(A-B)	<u>2,874,848</u>	<u>2,743,649</u>	<u>3,360,620</u>	<u>616,972</u>
Debt Service for Bonds (D)	<u>1,908,648</u>	<u>1,908,648</u>	<u>1,907,820</u>	<u>(827)</u>
Debt Service Coverage Ratio (E)(C/D)	151%	144%	176%	32%
Total Expenditures (F)(B+D)	<u>15,500,000</u>	<u>15,822,599</u>	<u>15,987,000</u>	<u>164,401</u>
Net Income After Debt Service (G)(A-	<u>966,200</u>	<u>835,001</u>	<u>1,452,800</u>	<u>617,799</u>



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