Working for a Future Without Landfills

















Salinas Valley Solid Waste Authority
Operating Budget
Fiscal Year 2015-16
\$15,500,000



Working for a Future Without Landfills

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Salinas Valley Recycles
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Operating Budget

Fiscal Year 2015-2016

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May 20, 2015

Salinas Valley Recycles (SVR) Board Members:

We are pleased to present for your consideration the Proposed Operating Budget for Fiscal Year 2015-16. The \$15,500,000 operating budget represents a 3.7% increase over the FY 2014-15 budget. The budget is financed by \$16,466,200 in operating revenues, which would generate an operating surplus of \$966,200.

The operating surplus will be used to finance \$912,400 in required Capital Improvements. This remaining surplus of \$53,200 will be used to fund board-designated reserves per SVR financial policies. The current Capital Improvement Budget appropriations will carry over to FY 2015-16 per SVR's financial policies until such projects are completed.

Achieving a Balanced Budget

To achieve a balanced budget, this document incorporates the following items:

- No increase in solid waste tipping fees.
- Increase AB939 fees by \$434,100.
- Increase the Salinas Transportation Surcharge by \$3.00 to \$17.00 per ton. This
 allows SVR to offset the cost oftransporting Salinas franchise materials for disposal
 or processing offsite.
- Change the posted green waste rate to \$29.50 per ton.

Beginning on the next page is a summary of the proposed budget followed by a discussion of how it was developed. Thereafter, the budget summaries provide analyses of the proposed budget in various ways.

Salinas Valley Recycles Two-Year Budget Comparison FY 2015-16

T.	2014-15 Budget	2015-16 Proposed	Increase / (Decrease)	% Change
□ Operating Revenue				
Tipping Fees - Solid Waste	11,005,500	11,055,800	50,300	0.5%
Tipping Fees - Surcharge	1,276,800	1,560,600	283,800	22.2%
Tipping Fees - Diverted Materials	1,017,700	998,000	(19,700)	-1.9%
AB939 Service Fee	1,732,000	2,166,100	434,100	25.1%
Charges for Services	124,500	124,500	-	0.0%
Sales of Materials	309,500	309,500	-	0.0%
Gas Royalties	220,000	220,000	-	0.0%
Investment Earnings	31,700	31,700		0.0%
Total Operating Revenues	15,717,700	16,466,200	748,500	4.8%
Operating Expenditures				
Landfill Operations	3,362,200	2,976,050	(386,150)	-11.5%
Transfer Stations	2,679,820	2,898,550	218,730	8.2%
Administration	2,783,450	2,840,420	56,970	2.0%
Debt Service	2,340,700	2,706,500	365,800	15.6%
AB939 Services	2,064,910	2,303,480	238,570	11.6%
Postclosure Maintenance	956,970	1,104,650	147,680	15.4%
Recycling Programs	761,950	670,350	(91,600)	-12.0%
Total Operating Expenditures	14,950,000	15,500,000	550,000	3.7%
Operating Budgut Surplus	767,700	966,200		
Total Capital Improvements	675,000	912,400		
Balance Used to Fund Reserves	92,700	53,800		

FY 2015-16 BUDGET AT A GLANCE

Operating Revenues

Operating revenues are proposed to increase \$748,500, a 4.8% increase. The major reasons for the increase are as follows:

\$ 434,100	increase in AB939 Service Fee
\$ 50,300	anticipated 0.3% increase in tonnage with no rate increase
\$ 283,800	increase of \$3.00 per ton on Salinas Transportation Surcharge
\$ -19,700	decrease in recycling revenue
\$ 748,500	Net increase in revenues

In order to comply with the agreement with the County to make the bond refinancing possible, there were no tipping fee rate increases for 2014-15. SVR needs to make gradual increases in order to meet the full debt service payment obligation in FY 2018-19 and maintain compliance with ongoing regulatory mandates.

Operating Expenditures

The proposed operating budget of \$15,500,000 reflects an increase of \$550,000 (3.7%) over the current appropriations.

The budget includes freezing the Business Services Supervisor position and replacing it with a lower paid Administrative Assistant II; adding a driver to transport increasing recovery materials from the Materials Recovery Centers (MRC); additional regulatory required landfill Post-closure Maintenance of \$135,000; an additional \$125,000 for transfer station operations; and \$50,000 for Johnson Canyon Landfill operations.

Use of Operating Budget Surplus for Capital Improvements

The \$966,200 operating surplus is proposed to fund \$912,400 in capital improvements: The details of the projects are included on page 10.

Total Capital Improvements Project	\$	912,400
SSTS Equipment Replacement		200,000
Sun Street Transfer Station (SSTS)		
JCLF Gas Monitoring Well		25,000
JCLF Gas System - Flare		200,000
JCLF Leachate System		30,000
JCLF Equipment Replacement		42,400
JCLF Gloria/Iverson Project	;	365,000
Johnson Canyon Landfill (JCLF)		
CHLF Corrective Acion Plan	\$	50,000
Crazy Horse (CHLF)		

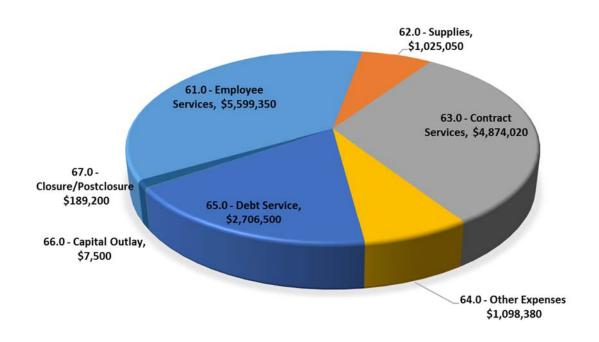
OPERATING EXPENDITURES BUDGET HIGHLIGHTS

Following is a comparison of the operating budget expenditures by category.

Category	2014 2015 BUDGET	2015 2016 PROPOSED	Increase / (Decrease)	% Change
61.0 - Employee Services*	4,914,200	5,599,350	685,150	13.9%
62.0 - Supplies*	703,940	1,023,550	321,110	45.6%
63.0 - Contract Services	5,775,310	4,874,020	(901,290)	-15.6%
64.0 - Other Expenses	1,022,350	1,098,380	76,030	7.4%
65.0 - Debt Service	2,340,700	2,706,500	365,800	15.6%
66.0 - Capital Outlay	7,500	7,500	-	0.0%
67.0 - Closure/Post-closure	<u>186,000</u>	189,200	3,200	1.7%
Grand Total	<u>14,950,000</u>	<u>15,500,000</u>	<u>550,000</u>	3.7%

^{*}Increase in employee services and supplies are predominantly related to shifting of landfill operational expenses from contracted services to SVR operations and are explained in more detail in the following section.

TOTAL BUDGET FY 2015-16 \$ 15,500,000



Employee Services - \$5,599,350 (36.1%)

Employee Services accounts for 36.1% of the budget. SVR staff consists of 50 full time positions, three of which will remain frozen in the 2015-16 fiscal year. Please refer to Appendix D for the complete personnel allocation.

Employee services are budgeted to increase 13.9% (\$685,150) in 2015-16 to \$5,599,350 due to:

- 1. Johnson Canyon Operations first full year of SVR operations
- 2. Proposed New Driver for Materials Recovery Center Operations
- 3. Salary Schedule Adjustments for all Employees
- 4. Higher Health Insurance Premiums
- 5. Increase in Worker's Comp Insurance Rates

The majority of the increase for salaries and benefits is due to the first full year of staff run operations at Johnson Canyon Landfill. This increase of \$431,300 is offset by the end of the landfill operations contract with Recology.

Staff is requesting the unfreezing of one Diversion Driver position and reclassifying the position to an Equipment Operator/Driver for Materials Recovery Center support operations. Recycling operations have continued to increase, and moving this increasing amount of recycled materials to processing and markets requires an additional driver. The first year of this position is \$100,000 in salaries and benefits.

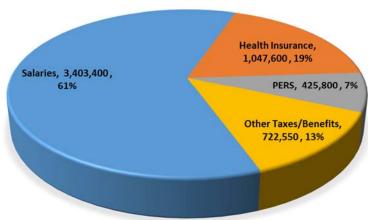
Staff is also requesting freezing the Business Services Supervisor position and replacing it with a lower cost Administrative Assistant II. The new Administrative Assistant will work on records management as well as provide additional support to the operations staff.

The 3% COLA increase is offset by a reduction of 2% in employer paid member contribution for the PERS retirement program picked up by employees. The net increase of the COLA is \$48,400.

Increases in employee merit earnings, health insurance, worker's comp insurance, and other benefits total \$91,750 in the operating budget.

Below is chart for Employee Services:





Supplies - \$1,023,550 (6.6%)

Supplies expense will increase \$321,110 (45.6%).

The largest portion of this increase is for the Johnson Canyon Landfill (\$230,200). This increase is for the staff run operations of the landfill and are offset by the reduction in contract services.

Increases in biodiesel fuel costs account for \$61,500.

Increases in supplies needed for the post-closure maintenance of our three closed landfills are \$29,410.

Contract Services (Business Partnerships) - \$4,874,020 (31.4%)

Contract Services pays for landfill operations, transfer station operations, regulatory compliance, and environmental monitoring.

Contract services are budgeted to decrease \$901,290 (-15.6%) to \$4,874,020. This is due to the ending of the Recology contract for operations at Johnson Canyon Landfill. These costs have been shifted to employee services, supplies, and debt service necessary for the SVR staff run operation of Johnson Canyon Landfill and Johnson Canyon Materials Recovery Center.

Following is a summary of the major expenses in this category:

Waste Management will be compensated \$746,300 for operating the Jolon Road Transfer Station and delivering the waste to Johnson Canyon Landfill. This contract terminates on September 1, 2016, at which time SVR will have an opportunity to reduce this expense and renegotiate terms and conditions.

- ➤ Vision will be compensated \$588,600 for processing green and wood waste at Johnson Canyon Landfill. This is the single largest recycling program for SVR. This program keeps over 26,000 tons from the landfill. The proposed \$29.50 per ton equalized green waste fee will be applied to all jurisductions and the general public and City of Salinas will continue to receive services under a reduced rate contract at an estimated rate of \$17.21 per ton.
- ➤ The City of Gonzales will receive \$250,000 in mitigation fees for hosting the landfill near its city limits.
- Waste Management will be compensated \$166,500 for handling and transporting Republic Services materials overflow delivered to the Madison Lane Transfer Station. Waste Management will handle an average 20 tons per day. This is financed using part of the \$17.00 per ton surcharge on Salinas franchise materials for 2015-16.
- Phillip Services will be compensated \$160,000 for Household Hazardous Waste (HHW) hauling and disposal. This is one of the mandated AB939 services paid for by the AB939 fee.

Other Expenses - \$1,098,380 (7.1%)

This category covers other expenses not included in the above categories. Most of the expenses included in this category are regulatory or for mitigation related:

- California Integrated Waste Management Fees \$240,800. All landfills are required to pay the State a regulatory fee of \$1.40 per ton buried at landfills. Elimination of waste importation and ongoing reduction of landfilled tonnage has reduced this fee significantly over the last several years. However, it is anticipated that the State will increase this fee in the near future to address its own revenue shortfalls from landfill tonnage reductions statewide. The exact date and fiscal impact of legislative implementation of this fee increase is unknown at this time.
- Monterey County Environmental Health Bureau Regional Fees \$130,000. The Monterey County Environmental Health Division expects to receive \$496,080 in total fees from SVR and Monterey Regional Waste Management District (MRWMD) based proportionally on tonnage landfilled at each site. Ending importation of waste to SVR landfills has shifted a larger share of this regulatory fee to the MRWMD.
- Monterey County Environmental Health Bureau, Local Enforcement Agency (LEA) \$83,700. The Monterey County Environmental Health Bureau LEA charges various permit fees for active and closed landfill permit activities. In total, SVR expects to pay \$213,700 to Monterey County Environmental Health.
- ➤ The State Water Recourses Control Board will receive \$125,400 in fees for providing regulatory oversight under California Code of Regulations Title 27.

Debt Service - \$2,706,500 (17.5%)

At \$2,706,500 million, Debt Service is the third largest expense category at 17.5% of the budget. Prior to refinancing the bond, debt service was about 20% of the operating budget.

The refinancing of the 2002 Revenue Bonds and the Salinas Installment Purchase Agreement in January 2014 resulted in a short term decrease of \$1,220,800 in debt service payments for FY 2014-15. These savings will carry forward through the 2017-18 fiscal year. Beginning in FY 2018-19, debt service will increase to \$3.1 million, the amount of debt service being paid prior to the refinancing. It will continue at \$3.1 million until 2027-28 after which debt service will decrease to \$2.8 million through FY 2031-32 when all bonded debt is paid in full.

The debt service payments were structured so that the savings from the refinancing can be taken upfront over the first few years instead of spreading out the savings annually over the life of the bond issue.

An Equipment Lease-Purchase loan was used to buy the initial start-up equipment for the staff operations at Johnson Canyon Landfill. Reserves have been established to allow cash funding for future equipment replacement needs after the Equipment Lease-Purchase loan is fully paid in FY 2019-20. Landfill operations require many pieces of heavy equipment.

Following is a summary of SVR's bond debt service requirements for the next five fiscal years:

	2014A	(AMT)	2014B (1		
Fiscal Year Ended June 30,	Principal	Interest	Principal	Interest	Total Debt Service Requirement
2016	-	1,475,125	320,000	113,523	1,908,648
2017	-	1,475,125	325,000	107,695	1,907,820
2018	145,000	1,471,500	335,000	99,771	2,051,271
2019	1,265,000	1,436,250	345,000	89,728	3,135,978
2020	1,330,000	1,371,375	355,000	77,640	3,134,015

For full Bond Debt Service schedules see:

<u>Appendix F - 2014 AMT Bonds</u> Appendix G - 2014 Taxable Bonds

Following is a summary of SVR's Purchase-Lease debt payment requirements for the next five fiscal years:

	Equipment Lease Purchase Agreement					
Fiscal Year Ended June 30,	Principal	Interest	Total Debt Service Requirement			
2016	700,453	97,142	797,594			
2017	722,193	75,401	797,594			
2018	744,608	52,987	797,594			
2019	767,718	29,876	797,594			
2020	392,749	6,048	398,797			

For full Equipment Lease Purchase schedules see:

Appendix H - Equipment Lease Purchase Agreement

Capital Outlay - \$7,500

Capital Outlay includes a budget for minor equipment purchases in the HHW and the office.

Closure Set Aside - \$189,200 (1.2%)

Closure funding is on a per ton basis of \$1.15 per ton, as mandated by CalRecycle.

The calculation of closure and post-closure amounts is based on Governmental Accounting Standards Board Statement No. 18 (GASB 18). GASB 18 states very clearly, how the costs of closure and post-closure maintenance are calculated and allocated to accounting periods. SVR uses GASB 18 methodology to determine the budgeted amount for closure costs. The California Department of Resources Recycling and Recovery (CalRecycle) governs the funding of liabilities for closure and post-closure.

Closure Funding Requirement

By the time a landfill stops accepting waste, it is required to have set-aside sufficient funds to pay for the closure of the landfill. Closure costs are determined and funded annually based on landfill capacity used. Even though the funds will not be spent until the landfill is closed, the annual required funding amount is considered an expense for the period when the landfill capacity was used. SVR therefore budgets to set-aside sufficient funds to cover the expense of closure for the fiscal year.

Closure Funding Calculations

The calculation of closure funding is based on a per ton basis. The Johnson Canyon Landfill Closure amount is calculated at \$1.15 per ton based on the unfunded liability as of June 30, 2012.

Capital Improvement Projects (CIP)

The following Projects are to be budgeted in FY 2014-15

- \$ 365,000 Johnson Canyon Gloria/Iverson Project
- \$ 200,000 Johnson Canyon Landfill Gas System Flare
- \$ 200,000 Sun Street Transfer Station Equipment Replacement
- \$ 50,000 Crazy Horse Landfill Corrective Action Plan
- \$ 42,400 Johnson Canyon Equipment Replacement
- \$ 30,000 Johnson Canyon Leachate System
- \$ 25,000 Johnson Canyon Landfill Gas Monitoring Wells
- \$ 912,400 Total

Johnson Canyon Gloria/Iverson Project

In order to minimize increases in rates in FY 2013-14, the Board approved borrowing money from the Johnson Canyon Gloria/Iverson Road Project to fund other needed CIPs. The County is planning to begin this project in the next fiscal year. The funds for this project need to be repaid in the next two fiscal years in order to meet our obligations to the County under the conditional use permit.

Johnson Canyon Landfill Gas System - Flare

The current equipment is at the end of its life. The project will replace and increase flare capacity at the Johnson Canyon Landfill. The project also requires the relocation of the existing leachate tank. This is necessary to remain in compliance with California Air Resources Board, CalRecycle, and Regional Water Quality Control Board regulations.

Sun Street Transfer Station Equipment Replacement

The Board approved the Sun Street Equipment replacement plan on August 22, 2013. In order to meet other CIP requirements, some of this equipment replacement has been delayed. \$200,000 per year needs to be set aside to replace the major equipment that is scheduled for replacement in the next few years.

Crazy Horse Landfill – Corrective Action Plan

SVR has entered into a long term Corrective Action Program, implemented via a pledge of revenue agreement with CalRecycle, to make improvements that will protect water quality. Improvements include landfill gas system improvements and landfill Corrective Action Plan improvements.

Johnson Canyon Equipment Replacement

An Equipment Lease-Purchase loan for \$3.67 million was used to fund initial purchase of equipment at Johnson Canyon Landfill. This equipment is expected to have a life of 7 to 10 years. In order to have enough cash on hand to purchase future replacement equipment without the need for another loan, money is being added to this project on an annual basis. After the final loan payment in FY 2019-20, additional funds equal to the lease payments will be used to further fund this project.

Johnson Canyon Leachate System

The current leachate tank was placed in a temporary location until a permanent leachate tank could be placed at a higher elevation. The replacement of the Landfill Gas System requires that the permanent location for the leachate tank be found since it is currently located where the replacement Landfill Gas System is to be located.

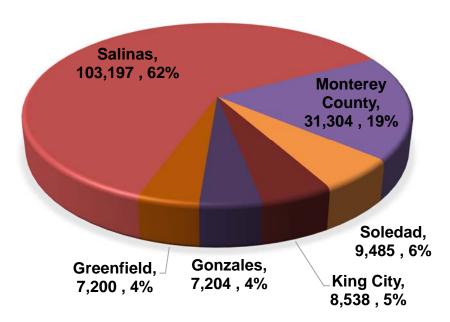
Johnson Canyon Landfill Gas Monitoring Wells

Per California Air Resources Board, CalRecycle, and Regional Water Quality Control Board regulations, SVR is required to install two more monitoring wells at the Johnson Canyon Landfill.

SOLID WASTE ORIGIN

The chart below shows the origin of the solid waste landfilled from the SVR service area for FY 2014-15. The origin of waste has historically been about the same.





The table below shows the population of the SVR Service Area. This summary of the waste origin allows SVR to verify how waste disposal services are being used and paid for compared to the population it serves.

SALINAS VALLEY RECYCLES
Population and Waste Origin

· opanation and tracto origin							
2013 Percentages							
					Population	Waste	
SVR Service Area*	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>Percent</u>	<u>Origin</u>	
Monterey County*	50,107	50,372	50,689	51,043	19%	19%	
Gonzales	8,187	8,220	8,247	8,296	3%	4%	
Greenfield	16,330	16,396	16,465	16,729	6%	4%	
King City	12,874	12,942	12,992	13,073	5%	5%	
Salinas	150,441	150,989	151,994	153,215	57%	62%	
Soledad	25,738	26,285	<u> 26,196</u>	25,430	9%	<u>6%</u>	
Total	263,677	265,204	266,583	267,786	100%	100%	

^{**2014} population totals not yet available

LANDFILL CAPACITY

SVR is operating Johnson Canyon Landfill located outside of Gonzales. At June 30, 2014, it had 5.58 million tons of remaining permitted capacity. At the current tonnage disposal rate, it has 34 years of capacity remaining.

Staff has recently recalculated and submitted landfill capacity numbers to the state as required under our 5-year permit review process. Our remaining capacity is estimated 8.39 million tons. Thanks to our improved recycling and operation efforts, we have a newly revised 41 years of capacity remaining. We are currently waiting confirmation from the state on our updated projections.

Johnson Canyon Landfill Rate of Fill

In FY 2013-14, 242,789 tons of solid waste were buried at Johnson Canyon Landfill. For FY 2015-16 165,000 tons are expected to be buried, all from the SVR service area. The life of the landfill could be extended substantially if mandatory recycling starts to have an impact on landfill tonnage. If advanced waste processing and/or conversion technology is implemented at some point in the future, it could have a dramatic impact on landfill tonnage, further extending the landfill capacity and life.

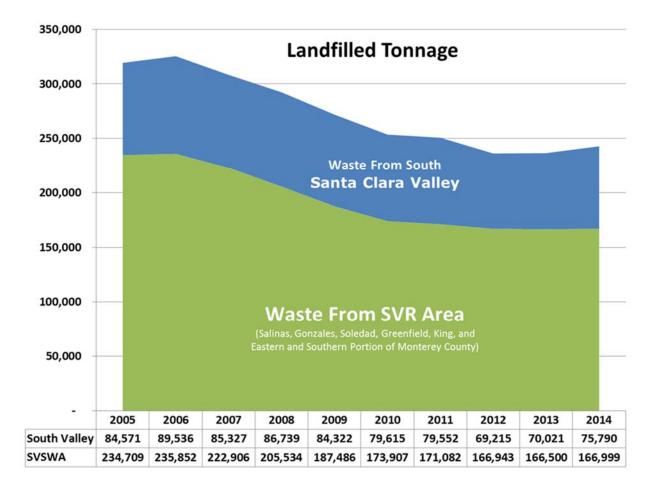
Johnson Canyon Landfill Capital Improvements

In order to fully utilize the permitted capacity, Johnson Canyon Landfill will require capital improvements totaling \$17,500,000 over the next 30+ years. At this time, SVR does not anticipate all the improvements as changes in technology are expected to influence the amount of waste that must to be landfilled. MRWMD has also expressed interest in accepting SVR waste recovery residues under contract for disposal in its Marina Landfill, which has in excess of 150 years of capacity. A regional solid waste system study to this effect is currently underway.

REVENUES AND TONNAGE

Landfilled Tonnage

The following chart shows that as of June 30, 2014, solid waste tonnage landfilled has stabilized. The landfilled tonnage has fluctuated less than 500 tons for the last three years.



Below is a summary of the expected landfill tonnage for FY 2014-15 and FY 2015-16, excluding importation of waste which ceased in December 2014. This is followed with a brief discussion of each of the different types of tonnages.

	2011-12 ACTUAL	2012-13 ACTUAL	2013-14 ACTUAL	2014-15 BUDGET	2015-16 BUDGET
Total Franchise Waste	149,048	150,073	149,197	148,000	148,400
Total Self Haul	15,330	14,923	15,977	15,800	16,000
Madison Lane Self Haul	1,414	897	585	600	500
Total Field Plastics	299	76	201	100	100
Total Landfilled Tons	166,091	165,969	165,960	164,500	165,000
Percent Change	-0.4	-0.1%	0.0%	-0.1%	0.3%

Franchise Solid Waste Tonnage

For FY 2014-15 staff prepared the budget based on 148,000 tons of franchise waste. Indications are that tonnage will increase slightly in FY 2015-16. In order to prepare a conservative budget that can be depended upon, staff is budgeting a 0.3% increase in franchise waste to 148,400 tons.

	2011-12 ACTUAL	2012-13 ACTUAL	2013-14 ACTUAL	2014-15 BUDGET	2015-16 BUDGET
REPUBLIC SERVICES	91,753	93,236	91,878	91,200	91,800
RURAL DISPOSE-ALL	25,660	24,298	24,395	24,500	24,200
JOLON ROAD	14,326	14,170	14,008	13,900	14,000
CITY OF SOLEDAD	6,147	6,294	6,253	6,100	6,100
CITY OF GREENFIELD	5,702	5,809	5,875	5,800	5,800
TRI-CITIES DISPOSAL	2,660	3,422	3,845	3,700	3,700
CITY OF GONZALES	2,800	2,844	2,943	2,800	2,800
TOTAL FRANCHISE TONS	149,048	150,073	149,197	148,000	148,400
		0.7%	-0.6%	-0.8%	0.3%

Self-Haul Solid Waste Tonnage

The second largest source of income for SVR is Self-Haul solid waste. These customers bring their own solid waste to SVR facilities. These customers can go wherever they please. For 2015-16, we are forecasting a 1.3% increase in self-haul tonnage to 16,000 tons.

	2011-12 Actual	2012-13 Actual	2013-14 Actual	2014-15 Budget	2015-16 Budget
Self-Haul	15,330	14,923	15,977	15,800	16,000
		-2.7%	7.1%	-1.1%	1.3%

Madison Lane Self-Haul Tonnage

The third largest source of revenue for SVR is the self-haul tonnage that comes from Madison Lane Transfer Station, which is owned and operated by USA Waste, dba Waste Management. In 2005, SVR entered into an agreement with Waste Management for the delivery of their self-haul waste to an SVR landfill at a reduced rate. The reduced rate was granted because SVR does not have to provide the services for this waste that it has to provide to customers of its member agencies. The rate started at \$29.00 per ton and increased \$1.00 per year. This contract is set to expire on June 30, 2015. This tonnage will be billed at the current tipping fee rate of \$67.00 beginning July 1, 2015, applicable to all SVR customers. Following is a table depicting the self-haul waste delivered to SVR from Madison Lane Transfer Station.

	2011-12 Actual	2012-13 Actual	2013-14 Actual	2014-15 Budget	2015-16 Budget
Madison Lane Self Haul	1,414	897	585	600	500
		-36.6%	-34.8%	2.6%	-16.7%

Field Plastic Tonnage

After the closure of Crazy Horse Landfill, SVR lost all field plastic that was being delivered to Crazy Horse Landfill. The vast majority of it is now recycled directly in the field by outside recyclers.

Salinas Transportation Surcharge

The Salinas Transportation Surcharge is used to pay for the handling and transporting of Republic Services waste to Johnson Canyon Landfill from Madison Lane and Sun Street Transfer Stations. The surcharge was originally \$6.00 per ton in FY 2009-10. It decreased to \$5.00 per ton in FY 2010-11 to offset a \$1.00 per ton tipping fee increase. Beginning in FY 2012-13 the surcharge has been increased by \$3.00 per ton every year. This is expected to continue until the surcharge fully funds the cost of transporting Republic Services materials to Johnson Canyon Landfill.

For FY 2015-16 the surcharge is being increased by \$3.00 per ton, to \$17.00 per ton. The \$17.00 per ton surcharge will result in \$1,560,600 in tipping fees that will be used to cover the cost of using Madison Lane Transfer Station and a portion of Sun Street Transfer Station for the transporting of Republic Services waste from Salinas to Johnson Canyon Landfill in Gonzales.

Implementation of future waste recovery technologies, such as the proposed steam autoclave clean fiber recovery system would reduce ongoing waste transportation needs and expenses.

EXPANSION FUND – (RECOLOGY SOUTH VALLEY TONNAGE)

The Expansion Fund is used to account for revenue from the sale of landfill capacity to Recology South Santa Clara Valley Disposal (Recology South Valley). All revenues from this contract ceased on December 31, 2014. SVR has chosen to end the importation of solid waste as a means to finance operations. By taking this critical step towards more sustainable funding of services, SVR is closer to achieving its Vision of "A Future Without Landfills."

At June 30, 2015, the Expansion Fund is projected to have an available fund balance of \$7,601,922 if all appropriations are spent as budgeted. The only revenue expected to be received in the Expansion Fund beyond June 30, 2015, is the repayment of \$376,000 in FY 2017-18, which was used for the Johnson Canyon Landfill Ameresco Energy Plant. When these funds were used for that purpose, it was planned that the funds would be repaid from future gas royalties.

The Expansion Fund, per current Board policy, is to be used for developing 50 years of sustainable landfill capacity. During FY 2015-16, the Board will be asked to deliberate on how these funds will be used in the future.

The following table summarizes the use and eventual balance of these monies.

	Salinas	Valley Solid Wa	aste Authority			
	Estimat	ed Income and	Expenditures			
		h Valley Dispos				
	EV40/44	FV4.4/4.F	FV45/40	FV4647	EV47/40	ODAND
	FY13/14	FY14/15	FY15/16	FY16/17	FY17/18	GRAND
	Actual	Budget	Projected	Projected	Projected	TOTAL
Tons						
Guaranteed Minimum	79,226	-	-	_	-	846.680
Excess Tonnage	(3,436)	-	-	-	-	(18,239
Total South Valley Tons	75,790	-	-		-	828,441
Beginning Fund Balance	6,186,077	8,158,580	7,601,922	7,611,422	7,620,922	
Deginning Fana Balance	0,100,077	0,130,300	7,001,322	7,011,422	7,020,322	
Estimated Revenue						
Capacity Sales	2,318,835	55,749	-	-	-	23,178,500
JC LFG Sales Reimbursement					376,000	376,000
Investment Earnings	9,031	10,100	9,500	9,500	9,500	445,294
Total Estimated Revenue	2,327,865	65,849	9,500	9,500	385,500	23,999,794
Operating Expenses						
Transfer to Operations						(4,694,602
CIWMB Fees	(106,106)	-	-	_	_	(1,206,299
LEA Fees	(52,992)	-	-	-	_	(551,039
Crazy HorseClosure Setaside	(02,002)	-	-	-	_	(1,254,733
Johnson Canyon Closure Set Aside	(87,158)	-	-	-	_	(775,528
Crazy Horse Operations	-					(4,916,663
Total Operating Expenses	(246,256)	-				(13,398,865
Net Operating Income	2,081,609	65,849	9,500	9,500	385,500	10,600,930
Net Operating income	2,081,009	03,043	9,300	9,500	383,300	10,000,930
Capital Projects						
Alternative Technologies						(108,489
Amaresco LFG Equipment	(37,600)					(376,000
Autoclave CEQA	(25,099)					(50,210
Conversion Technology Evaluation						(97,351
GOE Autoclave Final Project		(100,000)				,
Long Term Expansion		, , ,				(538,413
Salinas Area MRC		(430,527)				,
Sun St. Equipment Replacement	-	- 1	-	-	-	(558,305
USDA Autoclave Studies	(46,406)	(91,980)	-	-	-	(335,212
Total Capital Projects	(109,105)	(622,507)	-			(2,063,981
N	4.070.55	(FE0.0FS)	0.500	0.500	005 500	-
Net Income	1,972,504	(556,658)	9,500	9,500	385,500	8,536,949
Ending Fund Balance	8,158,580	7,601,922	7,611,422	7,620,922	8,006,422	8,536,949

REVENUE BOND RATE COVENANT

Pursuant to the Master Indenture for the 2014 Refunding Revenue Bonds, SVR agreed "to fix, prescribe and collect rates, fees and charges and manage the operation of the System for each fiscal year so as to yield Net Revenues during such fiscal year equal to at least one hundred fifteen percent (115%) of the Annual Debt Service in such fiscal year." After paying for operations, SVR must have available 115% of the amount of debt service. This ensures the bondholders that there is a 15% cushion to make debt service payments in the event changes are necessary during the year, which would affect revenues or expenditures. For FY 2015-16, the debt service coverage ratio is 159%.

For the Debt Service Coverage Ratio Calculations refer to Appendix J.

LIABILITIES

One of the primary reasons that the Authority was formed was to manage the long-term landfill liabilities of its member agencies. As of June 30, 2014, the Authority holds \$86.9 million in liabilities related to its landfills, both opened and closed. The chart below shows how these liabilities would be broken down based on FY 2014-15 franchise waste buried at the Johnson Canyon Landfill.

SALINAS VALLEY SOLID WASTE AUTHORITY Long Term Liabilities Allocated by Tonnage Landfilled All totals as of June 30, 2014

Agency	Franchise Landfilled Percent	Closure Payable*	Total ostclosure Payable	[Debt Service Principal	[Debt Service Interest	Tot	al Corrective Action	_Tc	otal Liabilities
City of Salinas	64.1% \$	3,814,696	\$ 8,620,303	\$	23,496,990	\$	12,110,305	\$	7,653,364	\$	55,695,659
County of Monterey	20.2%	1,202,135	2,716,539		7,404,668		3,816,352		2,411,825		17,551,518
City of Gonzales	4.4%	261,851	591,721		1,612,898		831,285		525,348		3,823,103
City of Soledad	5.1%	303,509	685,859		1,869,495		963,534		608,926		4,431,324
City of Greenfield	4.1%	243,998	551,377		1,502,928		774,606		489,529		3,562,437
City of King City	2.1%	124,974	282,412		769,792		396,749		250,734		1,824,663
	100.0% \$	5,951,164	\$ 13,448,211	\$	36,656,770	\$	18,892,832	\$	11,939,726	\$	86,888,704

^{*} Closure Payable - Total Unfunded Estimated Cost for closing Johnson Canyon Landfill @ 06-30-2014

CONCLUSION

The budget as presented funds all required operating expenditures, debt service payments, and transfers, leaving an operating net income of \$1,123,300, which will fund necessary capital improvements and fund Board designated reserves.

The budget is a never-ending cycle. Waste Management's contract to operate Jolon Road Transfer Station will expire on September 30, 2016. During FY 2015-16, we will work on plans for the future operations of this facility and how to reduce operating expenses.

The Board's approval of refinancing the 2002 Revenue Bonds and the Crazy Horse Installment Purchase Agreement is allowing SVR to forecast an operating surplus of \$1,123,300. This will allow SVR to use FY 2015-16 to work on some much-needed Capital Improvements, as we continues to work on ways to handle the solid waste disposal needs of the Salinas Valley in a "Future without Landfills".

Respectfully submitted,

Patrick Mathews

General Manager/CAO

Ray Hendricks

Finance Manager/Treasurer



List of Principal Officials

Elizabeth Silva, City of Gonzales President

Jyl Lutes, City of Salinas
Vice President

Fernando Armenta, County of Monterey
Board Member

Robert Cullen, City of King Board Member

Richard Perez, City of Soledad
Board Member

Simon Salinas, County of Monterey
Alternate Vice President

Tony Barrera, City of Salinas
Board Member

Gloria De La Rosa, City of Salinas
Board Member

Avelina Torres, City of Greenfield
Board Member

R. Patrick Mathews Chief Administrative Officer

Thomas M. Bruen General Counsel

Rose Gill
Human Resources/
Organizational Development Manager

C. Ray Hendricks Finance Manager **Dave Meza**Authority Engineer

Susan WarnerDiversion Manager

Cesar ZunigaOperations Manager



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Service Area







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Organizational Chart Proposed Effective Date: July 1, 2015 Administration 07 03 Finance **Resource Recovery** 05 Operations 31 Board of Directors Engineering 01 9 Members Frozen 03 50 Total General Manager/ Executive General Counse CAO Committee (1.0)(1.0) 3 Members Human Resources/ Finance Manager Controller/Treasurer Operations Diversion Authority Engineer (1.0) Organizational Manager Manager (1.0) Development (1.0) (1.0) Manager (1.0) JCLF Operations SSTS Operations Recycling Coordinator (1.0) Contracts and Grants Analyst (1.0) Accountant Business Services Field Operations Field Operations Supervisor (1.0 Frozen) (1.0) Solid Waste Tech I Clerk of the Board Supervisor I Supervisor I (1.0) (1.0) (1.0) (1.0) Resource Accounting Human Resources Recovery Tech Technician Generalist Scalehouse Lead Heavy Lead Equipment (2.0) HHW Technician (1.0) Cashier Equipment Operato (1.0) (1.0)Operator/Driver (1.0) (4.0)(1.0)Administrative Equipment Operator/Driver Assistant II Heavy Equipment HHW Worker II (2.0) Operator (3.0) (6.0) Administrative Diversion Worker II Diversion Driver Assistant I (1.0) (2.0 Frozen) (1.0)

Diversion Worker II

(1.0)

Diversion Worker I (3.0)

Diversion Worker

(3.0)

Salinas Valley Recycles



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Salinas Valley Recycles Two-Year Budget Comparison FY 2015-16

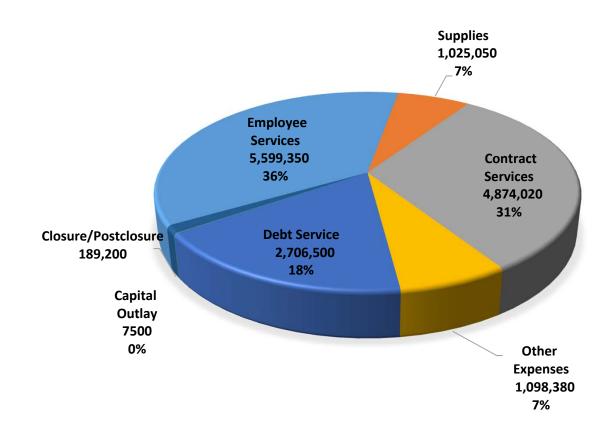
	2014-15 Budget	2015-16 Proposed	Increase / (Decrease)	% Change
Operating Revenue				
Tipping Fees - Solid Waste	11,005,500	11,055,800	50,300	0.5%
Tipping Fees - Surcharge	1,276,800	1,560,600	283,800	22.2%
Tipping Fees - Diverted Materials	1,017,700	998,000	(19,700)	-1.9%
AB939 Service Fee	1,732,000	2,166,100	434,100	25.1%
Charges for Services	124,500	124,500	-	0.0%
Sales of Materials	309,500	309,500	-	0.0%
Gas Royalties	220,000	220,000	-	0.0%
Investment Earnings	31,700	31,700	-	0.0%
Total Operating Revenues	15,717,700	16,466,200	748,500	4.8%
Fire on diturns				
Expenditures	440,000	405.750	0.000	4.50/
1110 - Executive Administration	419,660	425,750	6,090	1.5%
1120 - Administrative Support	391,710	485,450	93,740	23.9%
1130 - Human Resources Administration	359,580	372,000	12,420	3.5%
1140 - Clerk of the Board	175,490	178,500	3,010	1.7%
1200 - Finance Administration	665,350	574,320	(91,030)	-13.7%
1300 - Operations Administration	382,550	387,550	5,000	1.3%
2100 - Resource Recovery	716,730	748,350	31,620	4.4%
2150 - Marketing	75,000	75,000	-	0.0%
2200 - Public Education	188,500	188,500	-	0.0%
2300 - Household Hazardous Waste	682,880	713,880	31,000	4.5%
2400 - C & D Diversion	30,000	36,000	6,000	20.0%
2500 - Organics Diversion	602,200	588,600	(13,600)	-2.3%
2600 - Diversion Services	129,750	45,750	(84,000)	-64.7%
3100 - Scalehouse Operations	389,110	416,850	27,740	7.1%
3600 - JR Transfer Station	724,300	755,600	31,300	4.3%
3650 - ML Transfer Station	150,000	166,500	16,500	11.0%
3710 - SS Disposal Operations	690,880	726,050	35,170	5.1%
3720 - SS Transfer Operations	975,040	1,096,600	121,560	12.5%
3730 - SS Recycling Operations	193,400	295,100	101,700	52.6%
4500 - JC Landfill Operations	2,872,100	2,462,550	(409,550)	-14.3%
4530 - JC Recycling Operations	208,400	282,650	74,250	35.6%
5300 - Crazy Horse Postclosure Maintenance	557,000	661,200	104,200	18.7%
5400 - Lewis Road Postclosure Maintenance	225,060	237,100	12,040	5.3%
5500 - Johnson Canyon ECS	304,100	324,300	20,200	6.6%
5600 - Jolon Road Postclosure Maintenance	174,910	206,350	31,440	18.0%
5700 - Sun Street ECS	139,600	153,800	14,200	10.2%
6100 - Debt Service - Interest	2,025,700	2,386,500	360,800	17.8%
6200 - Debt Service - Principal	315,000	320,000	5,000	1.6%
6605 - Closure Set-Aside	186,000	189,200	3,200	1.7%
Grand Total	14,950,000	15,500,000	550,000	3.7%
Operating Budget Surplus	767,700	966,200	198,500	
CIP's Funded from Operating Surplus	675,000	912,400	237,400	
Balance Used to Fund Reserves	92,700	53,800	(38,900)	



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Salinas Valley Recycles Budget by Category FY 2014-15

	2014 2015	2015 2016	Increase /	%
Category	BUDGET	PROPOSED	(Decrease)	Change
61.0 - Employee Services	4,914,200	5,599,350	685,150	13.9%
62.0 - Supplies	703,940	1,025,050	321,110	45.6%
63.0 - Contract Services	5,775,310	4,874,020	(901,290)	-15.6%
64.0 - Other Expenses	1,022,350	1,098,380	76,030	7.4%
65.0 - Debt Service	2,340,700	2,706,500	365,800	15.6%
66.0 - Capital Outlay	7,500	7,500	-	0.0%
67.0 - Closure/Postclosure	186,000	189,200	3,200	1.7%
Grand Total	14,950,000	15,500,000	550,000	3.7%





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Salinas Valley Recycles Budget by Program FY 2015-16

	2014 2015	2015 2016	Increase /	%
Program	BUDGET	PROPOSED	(Decrease)	Change
1110 - Executive Administration	419,660	425,750	6,090	1.5%
1120 - Administrative Support	391,710	485,450	93,740	23.9%
1130 - Human Resources Administration	359,580	372,000	12,420	3.5%
1140 - Clerk of the Board	175,490	178,500	3,010	1.7%
1200 - Finance Administration	665,350	574,320	(91,030)	-13.7%
1300 - Operations Administration	382,550	387,550	5,000	1.3%
2100 - Resource Recovery	716,730	748,350	31,620	4.4%
2150 - Marketing	75,000	75,000	-	0.0%
2200 - Public Education	188,500	188,500	-	0.0%
2300 - Household Hazardous Waste	682,880	713,880	31,000	4.5%
2400 - C & D Diversion	30,000	36,000	6,000	20.0%
2500 - Organics Diversion	602,200	588,600	(13,600)	-2.3%
2600 - Diversion Services	129,750	45,750	(84,000)	-64.7%
3100 - Scalehouse Operations	389,110	416,850	27,740	7.1%
3600 - JR Transfer Station	724,300	755,600	31,300	4.3%
3650 - ML Transfer Station	150,000	166,500	16,500	11.0%
3710 - SS Disposal Operations	690,880	726,050	35,170	5.1%
3720 - SS Transfer Operations	975,040	1,096,600	121,560	12.5%
3730 - SS Recycling Operations	193,400	295,100	101,700	52.6%
4500 - JC Landfill Operations	2,872,100	2,462,550	(409,550)	-14.3%
4530 - JC Recycling Operations	208,400	282,650	74,250	35.6%
5300 - Crazy Horse Postclosure Maintenance	557,000	661,200	104,200	18.7%
5400 - Lewis Road Postclosure Maintenance	225,060	237,100	12,040	5.3%
5500 - Johnson Canyon ECS	304,100	324,300	20,200	6.6%
5600 - Jolon Road Postclosure Maintenance	174,910	206,350	31,440	18.0%
5700 - Sun Street ECS	139,600	153,800	14,200	10.2%
6100 - Debt Service - Interest	2,025,700	2,386,500	360,800	17.8%
6200 - Debt Service - Principal	315,000	320,000	5,000	1.6%
6605 - Closure Set-Aside	186,000	189,200	3,200	1.7%
Grand Total	14,950,000	15,500,000	550,000	3.7%



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Salinas Valley Recycles Full Cost of Services by Major Category FY 2015-16

	2014-15 Budget	2015-16 Budget
Transfer Stations	_	
3600 - JR Transfer Station	873,118	907,565
3650 - ML Transfer Station	180,820	199,986
3710 - SS Disposal Operations	832,831	872,072
3720 - SS Transfer Operations	1,400,183	1,557,089
5700 - Sun Street ECS	168,283	184,732
Total Transfer Stations	3,455,234	3,721,445
<u>Landfills</u>		
4500 - JC Landfill Operations	4,765,369	4,440,017
5500 - Johnson Canyon ECS	366,582	389,523
6605 - Closure Set-Aside	224,216	227,252
Total Landfills	5,356,167	5,056,791
Doctologyus Maintenana		
Postclosure Maintenance	4 0 40 004	0.440.000
5300 - Crazy Horse Postclosure Maintenance	1,842,291	2,142,999
5400 - Lewis Road Postclosure Maintenance 5600 - Jolon Road Postclosure Maintenance	582,879	643,723
	354,736	413,610
Total Postclosure Maintenance	2,779,905	3,200,332
AB939 Programs		
2100 - Resource Recovery	828,176	861,515
2150 - Marketing	86,662	86,341
2200 - Public Education	217,810	217,005
2300 - Household Hazardous Waste	823,187	857,454
3730 - SS Recycling Operations	233,137	354,450
4530 - JC Recycling Operations	251,219	339,496
Total AB939 Programs	2,440,191	2,716,262
Recycling Programs		
2400 - C & D Diversion	36,164	43,240
2500 - Organics Diversion	725,931	706,978
2600 - Diversion Services	156,409	54,951
Total Recycling Programs	918,503	805,170
Grand Total	14,950,000	15,500,000

^{*} Full Cost of Services includes agency overhead and distribution of debt service. For allocations see cost of services by program on page 33



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Salinas Valley Recycles Cost of Services by Program FY 2015-16

	2015-16	Scalehouse	Operations	Bond	Overhead	Full Cost of
Program	Proposed	Allocation	Allocation	Allocation	Allocation	Services
1110 - Executive Administration	425,750	-	-	-	(425,750)	-
1120 - Administrative Support	485,450	-	-	-	(485,450)	-
1130 - Human Resources Administration	372,000	-	-	-	(372,000)	-
1140 - Clerk of the Board	178,500	-	-	-	(178,500)	-
1200 - Finance Administration	574,320	-	-	-	(574,320)	-
1300 - Operations Administration	387,550	-	(387,550)	-	-	-
3100 - Scalehouse Operations	416,850	(416,850)	-	-	-	-
2100 - Resource Recovery	748,350	-	-	-	113,165	861,515
2150 - Marketing	75,000	-	-	-	11,341	86,341
2200 - Public Education	188,500	-	-	-	28,505	217,005
2300 - Household Hazardous Waste	713,880	-	30,943	-	112,632	857,454
3730 - SS Recycling Operations	295,100	-	12,791	-	46,559	354,450
4530 - JC Recycling Operations	282,650	-	12,251	-	44,595	339,496
2400 - C & D Diversion	36,000	-	1,560	-	5,680	43,240
2500 - Organics Diversion	588,600	-	25,512	-	92,866	706,978
2600 - Diversion Services	45,750	-	1,983	-	7,218	54,951
3600 - JR Transfer Station	755,600	-	32,751	-	119,214	907,565
3650 - ML Transfer Station	166,500	-	7,217	-	26,269	199,986
3710 - SS Disposal Operations	726,050	-	31,470	-	114,552	872,072
3720 - SS Transfer Operations	1,096,600	208,425	47,531	-	204,533	1,557,089
5700 - Sun Street ECS	153,800	-	6,666	-	24,266	184,732
4500 - JC Landfill Operations	2,462,550	208,425	106,737	1,079,082	583,223	4,440,017
5500 - Johnson Canyon ECS	324,300		14,057	-	51,166	389,523
6605 - Closure Set-Aside	189,200	-	8,201	-	29,851	227,252
5300 - Crazy Horse Postclosure Maintenance	661,200	-	28,659	1,171,644	281,496	2,142,999
5400 - Lewis Road Postclosure Maintenance	237,100	-	10,277	311,789	84,557	643,723
5600 - Jolon Road Postclosure Maintenance	206,350	-	8,944	143,986	54,330	413,610
6100 - Debt Service - Interest	2,386,500	-	-	(2,386,500)	-	-
6200 - Debt Service - Principal	320,000			(320,000)		
Grand Total	15,500,000		0		(0)	15,500,000



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	2014 2015 BUDGET	2015 2016 PROPOSED	Increase / (Decrease)	% Change
61.0 - Employee Services			(200:000)	<u> </u>
61110 - Regular Pay	2,757,800	3,102,400	344,600	12.5%
61111 - Regular Pay	117,500	152,300	34,800	29.6%
61112 - Special Assignment Pay - Asst. GM responsibilities	15,000	15,000	, -	0.0%
61115 - Board Member Stipends	17,400	17,400	-	0.0%
61120 - Paid Time Off	111,200	121,300	10,100	9.1%
61130 - Safety Awards	7,000	-	(7,000)	-100.0%
61300 - Overtime - Regular	115,100	116,300	1,200	1.0%
61301 - Overtime - Regular	2,000	-	(2,000)	-100.0%
61400 - Education Assistance	7,000	58,750	51,750	739.3%
61410 - Wellness Program	20,900	23,500	2,600	12.4%
61700 - Flexible Leave	60,100	67,400	7,300	12.1%
61705 - Management Leave	23,800	23,900	100	0.4%
61815 - Auto Allowance	30,000	31,200	1,200	4.0%
61816 - Cell Phone	12,100	10,100	(2,000)	-16.5%
61822 - PERS Employer Contribution	331,700	327,100	(4,600)	-1.4%
61823 - PERS EPMC	141,900	98,700	(43,200)	-30.4%
61824 - OPEB Expense	80,800	98,700	17,900	22.2%
61825 - Medicare	44,900	51,400	6,500	14.5%
61826 - FICA	1,100	1,100	-	0.0%
61830 - Health Insurance - Admin Fees	2,200	2,200	-	0.0%
61831 - Health Insurance	814,600	1,044,600	230,000	28.2%
61832 - Health Insurance - Retired	800	800	-	0.0%
61833 - Long-Term Disability	15,400	18,000	2,600	16.9%
61834 - Unemployment	19,500	18,900	(600)	-3.1%
61836 - Life Insurance	11,600	8,400	(3,200)	-27.6%
61837 - Insurance - Workers Compensation	152,800	189,900	37,100	24.3%
61.0 - Employee Services Total	4,914,200	5,599,350	685,150	13.9%
62.0 - Supplies				
62100 - Office Supplies & Materials	23,600	23,700	100	0.4%
62120 - Reproduction Costs	2,600	2,600	-	0.0%
62130 - Copier/Printer Supplies	13,000	13,000	-	0.0%
62140 - Janitorial Supplies	6,700	5,400	(1,300)	-19.4%
62230 - Rolling Stock Supplies	5,200	5,200	-	0.0%
62230 - Vehicle Supplies	7,000	7,500	500	7.1%
62290 - Other Repair & Maintenance Supplies	27,500	58,000	30,500	110.9%
62330 - Fuel	128,050	127,300	(750)	
62335 - Biodiesel Fuel	343,500	605,000	261,500	76.1%
62510 - Uniforms	9,050	4,200	(4,850)	-53.6%
62800 - Special Dept Supplies	69,850	103,550	33,700	48.2%
62801 - Graffiti Removal Supplies	2,000	2,000	-	0.0%
62802 - Litter Abatement	2,500	2,500	-	0.0%
62810 - Software/License Renewals	10,000	11,300	1,300	13.0%
62840 - Safety Supplies	17,300	12,100	(5,200)	-30.1%
62850 - Small Tools	16,800	26,000	9,200	54.8%
62910 - Minor Capital Outlay	10,000	10,000	-	0.0%
62915 - Minor Computer Equipment	9,290	5,700	(3,590)	-38.6%
62.0 - Supplies Total	703,940	1,025,050	321,110	45.6%
63.0 - Contract Services				
63116 - Cell Phones	10,750	14,850	4,100	38.1%
63120 - Telephone	14,900	16,100	1,200	8.1%
63125 - Internet Services	4,600	5,300	700	15.2%
63126 - Exchange Hosting Services	3,000	3,000	-	0.0%

	2014 2015 BUDGET	2015 2016 PROPOSED	Increase /	% Change
63127 - Network Access	1,000	2,000	(Decrease) 1,000	Change 100.0%
63140 - Postage	5,000	5,000	1,000	0.0%
63150 - Overnight Shipments	1,650	1,650	-	0.0%
63210 - Water	16,650	9,150	(7,500)	-45.0%
63220 - Sewer	400	400	(7,300)	0.0%
63230 - Gas & Electricity	112,100	112,100	_	0.0%
63240 - Portable Toilet			-	0.0%
63250 - Exterminator Service	6,300 4,600	6,300 4,600	-	0.0%
			-	0.0%
63261 - Vector Control	5,000 850	5,000 850	-	0.0%
63270 - Garbage/Recycling Pickup				
63320 - Building Rent	86,400	86,400	-	0.0%
63322 - Building Maintenance Fees	22,000	22,000	- 2 500	0.0%
63350 - Equipment Lease/Purchase	(2,500)	-	2,500	-100.0%
63410 - Vehicle Maintenance	205,000	335,000	130,000	63.4%
63416 - Building Alarm Service	5,650	5,650	(40,400)	0.0%
63430 - Equipment Maintenance	89,800	79,400	(10,400)	-11.6%
63431 - Equip Maintenance - Copier	2,500	2,500	-	0.0%
63440 - Equipment Rental	23,100	55,500	32,400	140.3%
63510 - Legal Services	96,400	113,000	16,600	17.2%
63521 - HR Consultants - Comp. Study	25,000	30,000	5,000	20.0%
63522 - HR Investigations, Testing	2,200	2,850	650	29.5%
63530 - Audit Services	27,750	28,000	250	0.9%
63535 - Actuarial Services	10,000	15,000	5,000	50.0%
63540 - Consulting Engineer	28,000	30,000	2,000	7.1%
63542 - Eng. Services - Surveying	35,500	118,000	82,500	232.4%
63543 - Aerial Topography	6,000	6,000	-	0.0%
63544 - Eng. Services - Leachate	48,000	48,000	-	0.0%
63545 - Eng. Services - GW Monitoring	89,200	89,500	300	0.3%
63546 - TO-15 Testing	7,600	7,600	-	0.0%
63548 - Eng. Services - LFG System	154,400	156,700	2,300	1.5%
63549 - Eng Services - LFG Surface Monitoring	37,000	37,000	-	0.0%
63551 - GHG Monitoring (AB32)	25,500	25,500	-	0.0%
63553 - Eng. Services - GW Cap - Non Routine	2,400	3,000	600	25.0%
63554 - Eng. Services - Leachate - Non Routine	11,500	14,250	2,750	23.9%
63555 - Eng. Services - GW Monitoring - Non Routine	8,500	7,500	(1,000)	-11.8%
63558 - Eng. Services - LFG System - Non Routine	63,100	64,100	1,000	1.6%
63560 - Custodial Service	31,400	26,500	(4,900)	-15.6%
63565 - Records Management Disposal Service	400	400	-	0.0%
63570 - Bank of NY - Service Fees	5,100	6,500	1,400	27.5%
63571 - Bond Continuing Disclosure Services	1,900	2,000	100	5.3%
63580 - Safety Program/Consulting	5,000	5,000	-	0.0%
63586 - Vehicle Safety Inspection	-	1,200	1,200	#DIV/0!
63587 - Street Sweeping	4,500	-	(4,500)	-100.0%
63588 - Credit Reports	1,000	1,470	470	47.0%
63590 - Other Professional Services	6,500	6,500	-	0.0%
63592 - Facility Maintenance	70,500	132,000	61,500	87.2%
63593 - Landscape Maintenance	3,500	4,300	800	22.9%
63594 - Credit Card Fees	7,500	10,000	2,500	33.3%
63595 - Returned Check Expense	500	500	-	0.0%
63596 - Bank Fees	8,300	8,600	300	3.6%
63597 - Litter Abatement	140,000	220,000	80,000	57.1%
63598 - FSA Service Fees	900	900	-	0.0%
63599 - EAP Service Fee	4,900	4,950	50	1.0%

	2014 2015 BUDGET	2015 2016 PROPOSED	Increase / (Decrease)	% Change
63603 - NPDES Improvements	19,500	30,000	10,500	53.8%
63604 - Courier Service	2,500	4,400	1,900	76.0%
63613 - Contract Labor	68,000	61,000	(7,000)	-10.3%
63616 - Madison Lane Transfer Station Services	150,000	166,500	16,500	11.0%
63622 - Diversion Assistance Fee-JC	81,500	-	(81,500)	-100.0%
63623 - Metal Diversion Fees	2,500	-	(2,500)	-100.0%
63624 - Tires Diversion Fees	2,500	2,500	-	0.0%
63625 - Wood Diversion Fees	5,200	-	(5,200)	-100.0%
63628 - Greenwaste Processing @ JC	597,000	588,600	(8,400)	-1.4%
63630 - C&D Recycling (ST Goal)	30,000	36,000	6,000	20.0%
63631 - Mattresses Diversion Service	35,750	35,750	-	0.0%
63632 - Carpets Diversion Service	7,500	7,500	-	0.0%
63636 - Diversion Assistance Fee-SS	75,000	75,000	-	0.0%
63651 - HHW Hauling & Disposal	150,000	160,000	10,000	6.7%
63653 - ABOP Disposal	5,000	5,000	, -	0.0%
63654 - Freon Removal	2,400	2,400	-	0.0%
63655 - HHW Disposal Supplies	35,000	35,000	_	0.0%
63671 - Network Support	16,940	20,000	3,060	18.1%
63672 - Laserfiche Support	7,200	7,200	-	0.0%
63673 - Paradigm Support	17,000	17,000	_	0.0%
63674 - Plan-It Support	200	200	_	0.0%
63675 - Website Hosting Service	960	1,000	40	4.2%
63676 - INCODE Off Site Backup	2,000	2,000	-	0.0%
63677 - INCODE Support	16,560	18,000	1,440	8.7%
63679 - Employee Evaluations Software Support	2,000	2,000	-	0.0%
63680 - Symantec Support	5,200	4,400	(800)	-15.4%
63700 - Public Media Relations	5,000	10,000	5,000	100.0%
63711 - Media Campaign	100,000	100,000	-	0.0%
63715 - Give Aways	5,000	5,000	-	0.0%
63719 - RecycleRama	58,500	58,500	-	0.0%
63720 - Watershed Litter & Recycling Education	30,000	30,000	(00,000)	0.0%
63721 - Wally Waste Not Award	20,000	-	(20,000)	
63750 - Increased Public Education (ST Goal)	80,000	100,000	20,000	25.0%
63760 - Interpreting Services	3,500	3,500	-	0.0%
63810 - Leachate Storage	9,000	11,000	2,000	22.2%
63811 - RWQCB Studies	2,000	2,000	-	0.0%
63812 - Lab Water Analysis	55,500	58,000	2,500	4.5%
63813 - Eng. Services - GW Cap	17,000	17,000	-	0.0%
63815 - Site Grading	7,500	7,500	-	0.0%
63817 - NPDES - Permitting	45,000	45,000	-	0.0%
63818 - Lab Water Analysis - 5 year	18,000	18,000	-	0.0%
63850 - Gonzales Host Fees	250,000	250,000	-	0.0%
63921 - Scale Maintenance & Repair - JC	7,200	7,200	-	0.0%
63922 - Scale Maintenance & Repair - SS	6,000	6,000	-	0.0%
63952 - Tonnage Band Fees	(72,000)	-	72,000	-100.0%
63955 - Landfill Operations	1,008,000	-	(1,008,000)	-100.0%
63956 - Compaction Incentive	400,000	-	(400,000)	-100.0%
63957 - Transfer Station Operations	715,000	746,300	31,300	4.4%
63958 - Out of Scope Work	5,000	-	(5,000)	-100.0%
63960 - Contingencies	74,000	118,000	44,000	59.5%
0 - Contract Services Total	5,775,310	4,874,020	(901,290)	-15.6%
34.0 - Other Expenses	· ·	· · ·		
64100 - Advertising/Public Notices	9,500	9,600	100	1.1%
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	2014 2015 BUDGET	2015 2016	Increase /	% Change
64440 Advertising Descriptments		PROPOSED 2.700	(Decrease)	Change 0.0%
64110 - Advertising - Recruitments	2,700	,		
64200 - Conferences/Meetings	32,000	33,500	1,500	4.7%
64201 - Travel Expense - General Manager	2,000	2,000	-	0.0%
64210 - Board Meeting Supplies	3,000	3,000	-	0.0%
64220 - Board Retreat	6,500	6,500	-	0.0%
64225 - Confrences/Meetings - Boardmembers	5,000	5,000	-	0.0%
64240 - Employee Recognition	4,300	4,300	- (222)	0.0%
64250 - Training	30,600	30,000	(600)	-2.0%
64310 - Association Memberships	12,810	10,600	(2,210)	-17.3%
64320 - Publications & Trade Journals	6,040	6,250	210	3.5%
64411 - Insurance - Commercial Auto	56,340	102,050	45,710	81.1%
64412 - Insurance - Crime	5,440	6,330	890	16.4%
64413 - Insurance - Environmental Impairment Liability	71,760	79,200	7,440	10.4%
64414 - Insurance - General Liability	42,470	47,000	4,530	10.7%
64415 - Insurance - Public Officials and Employment Liabil	16,910	18,650	1,740	10.3%
64416 - Insurance - Property Damage	19,710	21,900	2,190	11.1%
64417 - Insurance - Excess Liability	60,270	66,600	6,330	10.5%
64418 - Insurance - Surety Bond	5,500	6,200	700	12.7%
64700 - Refunds & Reimbursement	1,000	1,000	-	0.0%
64903 - Fees & Permits	900	900	-	0.0%
64904 - Property Taxes	27,700	27,500	(200)	-0.7%
64905 - Mo.Co. LEA Fees	82,400	83,700	1,300	1.6%
64906 - Mo.Co. Regional Fees	125,500	130,000	4,500	3.6%
64910 - SBOE - CIWMB Fees	240,800	240,800	-	0.0%
64920 - MBUAPCD-Air Board Fees	24,800	26,700	1,900	7.7%
64925 - SWRCB Fees	125,400	125,400	-	0.0%
64943 - Fees and Permits	1,000	1,000	_	0.0%
64.0 - Other Expenses Total	1,022,350	1,098,380	76,030	7.4%
65.0 - Debt Service	1,022,000	1,000,000	. 0,000	71170
65130 - 2014A Rev Bonds Interest	1,487,500	1,475,200	(12,300)	-0.8%
65140 - 2014B Rev Bonds Interest	118,500	113,600	(4,900)	-4.1%
65150 - Capital One Eq Lease Interest	110,500	97,200	97,200	#DIV/0!
65240 - 2014B Rev Bonds Principal	315,000	320,000	5,000	1.6%
65250 - Equipment Lease/Purchase	419,700	700,500	280,800	66.9%
65.0 - Debt Service Total	2,340,700	2,706,500	365,800	15.6%
66.0 - Capital Outlay	2,340,700	2,700,500	303,000	13.0 /6
	2.500	2.500		0.0%
66530 - Office Equipment	2,500 5,000	2,500	-	0.0%
66550 - Rolling Equipment	7,500	5,000	-	0.0%
66.0 - Capital Outlay Total	7,500	7,500	-	0.0%
67.0 - Closure/Postclosure	400.000	400.000	0.000	4 70/
67100 - Closure Expense	186,000	189,200	3,200	1.7%
67.0 - Closure/Postclosure Total	186,000	189,200	3,200	1.7%
Grand Total	14,950,000	15,500,000	550,000	3.7%

	2014 2015 BUDGET	2015 2016 PROPOSED	Increase / (Decrease)	% Change
1110 - Executive Administration			,	
61.0 - Employee Services				
61110 - Regular Pay	184,800	187,200	2,400	1.3%
61112 - Special Assignment Pay - Asst. GM responsibilities	15,000	15,000	-	0.0%
61120 - Paid Time Off	7,200	7,200	-	0.0%
61400 - Education Assistance	-	1,250	1,250	#DIV/0!
61410 - Wellness Program	500	500	-	0.0%
61705 - Management Leave	5,400	5,400	-	0.0%
61815 - Auto Allowance	6,000	7,200	1,200	20.0%
61816 - Cell Phone	1,400	1,400	-	0.0%
61822 - PERS Employer Contribution	21,200	18,800	(2,400)	-11.3%
61823 - PERS EPMC	5,600	5,700	100	1.8%
61824 - OPEB Expense	5,600	5,700	100	1.8%
61825 - Medicare	2,700	2,900	200	7.4%
61831 - Health Insurance	24,200	26,100	1,900	7.9%
61833 - Long-Term Disability	900	1,000	100	11.1%
61834 - Unemployment	400	400	-	0.0%
61836 - Life Insurance	700	500	(200)	-28.6%
61837 - Insurance - Workers Compensation	1,000	1,200	200	20.0%
61.0 - Employee Services Total	282,600	287,450	4,850	1.7%
62.0 - Supplies				
62810 - Software/License Renewals	400	500	100	25.0%
62915 - Minor Computer Equipment	400	1,000	600	150.0%
62.0 - Supplies Total	800	1,500	700	87.5%
63.0 - Contract Services				
63116 - Cell Phones	600	600	-	0.0%
63510 - Legal Services	85,000	85,000	-	0.0%
63540 - Consulting Engineer	23,000	25,000	2,000	8.7%
63590 - Other Professional Services	5,000	5,000	-	0.0%
63598 - FSA Service Fees	100	100	-	0.0%
63599 - EAP Service Fee	150	200	50	33.3%
63.0 - Contract Services Total	113,850	115,900	2,050	1.8%
64.0 - Other Expenses				
64200 - Conferences/Meetings	5,000	5,000	-	0.0%
64201 - Travel Expense - General Manager	2,000	2,000	-	0.0%
64250 - Training	2,000	2,000	-	0.0%
64310 - Association Memberships	7,310	5,000	(2,310)	-31.6%
64320 - Publications & Trade Journals	1,790	2,000	210	11.7%
64412 - Insurance - Crime	380	500	120	31.6%
64415 - Insurance - Public Officials and Employment Liabil	1,180	1,300	120	10.2%
64418 - Insurance - Surety Bond	2,750	3,100	350	12.7%
64.0 - Other Expenses Total	22,410	20,900	(1,510)	-6.7%
1110 - Executive Administration Total	419,660	425,750	6,090	1.5%
1120 - Administrative Support				
61.0 - Employee Services				
61110 - Regular Pay	105,400	157,200	51,800	49.1%
61120 - Paid Time Off	4,100	6,100	2,000	48.8%
61300 - Overtime - Regular	500	1,800	1,300	260.0%
61400 - Education Assistance	-	3,750	3,750	#DIV/0!
61410 - Wellness Program	1,000	1,500	500	50.0%
61700 - Flexible Leave	3,100	4,600	1,500	48.4%
61822 - PERS Employer Contribution	12,100	15,800	3,700	30.6%
61823 - PERS EPMC	5,300	4,800	(500)	-9.4%
61824 - OPEB Expense	3,200	4,800	1,600	50.0%
61825 - Medicare	1,600	2,400	800	50.0%
61831 - Health Insurance	41,800	71,200	29,400	70.3%
61833 - Long-Term Disability	600	900	300	50.0%

	2014 2015 BUDGET	2015 2016 PROPOSED	Increase / (Decrease)	% Change
61834 - Unemployment	800	1,200	400	50.0%
61836 - Life Insurance	500	400	(100)	-20.0%
61837 - Insurance - Workers Compensation	600	1,000	400	66.7%
61.0 - Employee Services Total	180,600	277,450	96,850	53.6%
62.0 - Supplies				
62100 - Office Supplies & Materials	15,000	15,000	-	0.0%
62120 - Reproduction Costs	2,600	2,600	-	0.0%
62130 - Copier/Printer Supplies	12,000	12,000	-	0.0%
62140 - Janitorial Supplies	3,000	3,000	-	0.0%
62230 - Vehicle Supplies	2,000	2,000	-	0.0%
62330 - Fuel	2,500	2,500	-	0.0%
62800 - Special Dept Supplies	1,450	1,450	-	0.0%
62810 - Software/License Renewals	1,300	1,300	-	0.0%
62915 - Minor Computer Equipment	4,500	500	(4,000)	-88.9%
62.0 - Supplies Total	44,350	40,350	(4,000)	-9.0%
63.0 - Contract Services				
63120 - Telephone	10,000	10,000	-	0.0%
63140 - Postage	5,000	5,000	-	0.0%
63150 - Overnight Shipments	400	400	-	0.0%
63210 - Water	700	700	-	0.0%
63230 - Gas & Electricity	13,000	13,000	-	0.0%
63270 - Garbage/Recycling Pickup	850	850	-	0.0%
63320 - Building Rent	86,400	86,400	-	0.0%
63322 - Building Maintenance Fees	22,000	22,000	-	0.0%
63416 - Building Alarm Service	1,400	1,400	-	0.0%
63430 - Equipment Maintenance	1,000	1,000	-	0.0%
63431 - Equip Maintenance - Copier	2,500	2,500	-	0.0%
63560 - Custodial Service	13,500	13,500	-	0.0%
63598 - FSA Service Fees	200	200	-	0.0%
63599 - EAP Service Fee	300	300	-	0.0%
63.0 - Contract Services Total	157,250	157,250	-	0.0%
64.0 - Other Expenses				
64100 - Advertising/Public Notices	5,000	5,000	-	0.0%
64250 - Training	1,000	1,000	-	0.0%
64411 - Insurance - Commercial Auto	910	1,100	190	20.9%
64412 - Insurance - Crime	210	300	90	42.9%
64413 - Insurance - Environmental Impairment Liability	20	100	80	400.0%
64414 - Insurance - General Liability	10	100	90	900.0%
64415 - Insurance - Public Officials and Employment Liabil	660	800	140	21.2%
64416 - Insurance - Property Damage	1,680	1,900	220	13.1%
64417 - Insurance - Excess Liability	20	100	80	400.0%
64.0 - Other Expenses Total	9,510	10,400	890	9.4%
1120 - Administrative Support Total	391,710	485,450	93,740	23.9%
1130 - Human Resources Administration				
61.0 - Employee Services				
61110 - Regular Pay	170,200	176,400	6,200	3.6%
61120 - Paid Time Off	6,600	6,800	200	3.0%
61130 - Safety Awards	7,000	-	(7,000)	-100.0%
61300 - Overtime - Regular	1,500	700	(800)	-53.3%
61400 - Education Assistance	2,000	2,500	500	25.0%
61410 - Wellness Program	1,000	1,000	-	0.0%
61700 - Flexible Leave	1,900	2,000	100	5.3%
61705 - Management Leave	3,100	3,200	100	3.2%
61815 - Auto Allowance	6,000	6,000	-	0.0%
61816 - Cell Phone	1,100	1,100	-	0.0%
61822 - PERS Employer Contribution	19,600	17,800	(1,800)	-9.2%
61823 - PERS EPMC	8,600	5,300	(3,300)	-38.4%
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	2014 2015	2015 2016	Increase /	%
	BUDGET	PROPOSED	(Decrease)	Change
61824 - OPEB Expense	5,200	5,300	100	1.9%
61825 - Medicare	2,500	2,700	200	8.0%
61830 - Health Insurance - Admin Fees	2,200	2,200	-	0.0%
61831 - Health Insurance	38,700	47,500	8,800	22.7%
61833 - Long-Term Disability	900	900	-	0.0%
61834 - Unemployment	800	800	-	0.0%
61836 - Life Insurance	700	500	(200)	-28.6%
61837 - Insurance - Workers Compensation	1,000	1,100	100	10.0%
61.0 - Employee Services Total	280,600	283,800	3,200	1.1%
62.0 - Supplies				
62810 - Software/License Renewals	500	500	-	0.0%
62915 - Minor Computer Equipment	2,300	700	(1,600)	-69.6%
62.0 - Supplies Total	2,800	1,200	(1,600)	-57.1%
63.0 - Contract Services				
63116 - Cell Phones	600	600	-	0.0%
63510 - Legal Services	11,400	17,000	5,600	49.1%
63521 - HR Consultants - Comp. Study	25,000	30,000	5,000	20.0%
63522 - HR Investigations, Testing	1,300	1,300	-	0.0%
63580 - Safety Program/Consulting	5,000	5,000	-	0.0%
63598 - FSA Service Fees	100	100	-	0.0%
63599 - EAP Service Fee	300	300	-	0.0%
63679 - Employee Evaluations Software Support	2,000	2,000	-	0.0%
63.0 - Contract Services Total	45,700	56,300	10,600	23.2%
64.0 - Other Expenses				
64110 - Advertising - Recruitments	2,700	2,700	-	0.0%
64200 - Conferences/Meetings	6,000	6,000	-	0.0%
64240 - Employee Recognition	4,300	4,300	-	0.0%
64250 - Training	12,000	12,000	-	0.0%
64310 - Association Memberships	2,000	2,000	-	0.0%
64320 - Publications & Trade Journals	2,000	2,000	-	0.0%
64412 - Insurance - Crime	360	400	40	11.1%
64415 - Insurance - Public Officials and Employment Liabil	1,120	1,300	180	16.1%
64.0 - Other Expenses Total	30,480	30,700	220	0.7%
1130 - Human Resources Administration Total	359,580	372,000	12,420	3.5%
1140 - Clerk of the Board				
61.0 - Employee Services				
61110 - Regular Pay	74,600	76,800	2,200	2.9%
61115 - Board Member Stipends	17,400	17,400	-	0.0%
61120 - Paid Time Off	2,900	3,000	100	3.4%
61300 - Overtime - Regular	500	800	300	60.0%
61400 - Education Assistance	-	1,250	1,250	#DIV/0!
61410 - Wellness Program	500	500	-	0.0%
61700 - Flexible Leave	2,200	2,300	100	4.5%
61822 - PERS Employer Contribution	8,600	7,800	(800)	-9.3%
61823 - PERS EPMC	3,800	2,400	(1,400)	-36.8%
61824 - OPEB Expense	2,300	2,400	100	4.3%
61825 - Medicare	1,400	1,500	100	7.1%
61826 - FICA	1,100	1,100	-	0.0%
61831 - Health Insurance	22,000	23,800	1,800	8.2%
61833 - Long-Term Disability	400	500	100	25.0%
61834 - Unemployment	1,400	400	(1,000)	-71.4%
61836 - Life Insurance	300	200	(100)	-33.3%
61837 - Insurance - Workers Compensation	500	600	`100 [′]	20.0%
61.0 - Employee Services Total	139,900	142,750	2,850	2.0%
62.0 - Supplies	·		-	
62810 - Software/License Renewals	300	300	-	0.0%
62915 - Minor Computer Equipment	1,000	1,000	-	0.0%
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	2014 2015 BUDGET	2015 2016 PROPOSED	Increase / (Decrease)	% Change
62.0 - Supplies Total	1,300	1,300	-	0.0%
63.0 - Contract Services	.,,	.,		
63250 - Exterminator Service	700	700	-	0.0%
63565 - Records Management Disposal Service	400	400	-	0.0%
63598 - FSA Service Fees	100	100	-	0.0%
63599 - EAP Service Fee	150	150	-	0.0%
63672 - Laserfiche Support	7,200	7,200	-	0.0%
63760 - Interpreting Services	3,500	3,500	-	0.0%
63.0 - Contract Services Total	12,050	12,050	-	0.0%
64.0 - Other Expenses				
64100 - Advertising/Public Notices	4,000	4,000	-	0.0%
64200 - Conferences/Meetings	1,500	1,500	-	0.0%
64210 - Board Meeting Supplies	3,000	3,000	-	0.0%
64220 - Board Retreat	6,500	6,500	-	0.0%
64225 - Confrences/Meetings - Boardmembers	5,000	5,000	-	0.0%
64250 - Training	1,000	1,000	_	0.0%
64310 - Association Memberships	600	600	_	0.0%
64412 - Insurance - Crime	160	200	40	25.0%
64415 - Insurance - Public Officials and Employment Liabil	480	600	120	25.0%
64.0 - Other Expenses Total	22,240	22,400	160	0.7%
1140 - Clerk of the Board Total	175,490	178,500	3,010	1.7%
1200 - Finance Administration	,	,	3,0.0	,0
61.0 - Employee Services				
61110 - Regular Pay	330,000	273,400	(56,600)	-17.2%
61120 - Paid Time Off	13,300	10,600	(2,700)	-20.3%
61300 - Overtime - Regular	2,500	1,600	(900)	-36.0%
61400 - Education Assistance	4,000	3,750	(250)	-6.3%
61410 - Wellness Program	2,000	1,500	(500)	-25.0%
61700 - Flexible Leave	6,200	4,500	(1,700)	-27.4%
			* ' '	-10.3%
61705 - Management Leave 61815 - Auto Allowance	3,900	3,500	(400)	0.0%
	6,000	6,000	(900)	
61816 - Cell Phone	1,800	1,000	(800)	-44.4%
61822 - PERS Employer Contribution	39,600	27,400	(12,200)	-30.8%
61823 - PERS EPMC	17,300	8,300	(9,000)	-52.0%
61824 - OPEB Expense	10,400	8,300	(2,100)	-20.2%
61825 - Medicare	5,100	4,200	(900)	-17.6%
61831 - Health Insurance	88,000	71,200	(16,800)	-19.1%
61833 - Long-Term Disability	1,700	1,400	(300)	-17.6%
61834 - Unemployment	1,600	1,200	(400)	-25.0%
61836 - Life Insurance	1,300	700	(600)	-46.2%
61837 - Insurance - Workers Compensation	2,700	1,800	(900)	-33.3%
61.0 - Employee Services Total	537,400	430,350	(107,050)	-19.9%
62.0 - Supplies				
62100 - Office Supplies & Materials	1,000	1,000	-	0.0%
62800 - Special Dept Supplies	1,000	1,000	-	0.0%
62810 - Software/License Renewals	5,000	6,200	1,200	24.0%
62910 - Minor Capital Outlay	1,000	1,000	-	0.0%
62915 - Minor Computer Equipment	1,090	2,500	1,410	129.4%
62.0 - Supplies Total	9,090	11,700	2,610	28.7%
63.0 - Contract Services				
63125 - Internet Services	2,500	3,200	700	28.0%
63126 - Exchange Hosting Services	3,000	3,000	-	0.0%
63127 - Network Access	1,000	2,000	1,000	100.0%
63150 - Overnight Shipments	250	250	-	0.0%
63430 - Equipment Maintenance	1,000	1,000	-	0.0%
63530 - Audit Services	27,750	28,000	250	0.9%
63535 - Actuarial Services	10,000	15,000	5,000	50.0%
00000 - Addanai Ocivides	10,000	13,000	3,000	30.076

63870 - Bank of NY - Service Fees		2014 2015 BUDGET	2015 2016 PROPOSED	Increase / (Decrease)	% Change
63571 - Bond Continuing Disclosure Services 1,900 2,000 100 5.3% 63585 - Returned Check Expense 500 500 - 0.0% 63595 - Bank Fees 3,600 3,600 - 0.0% 63595 - Bank Fees 200 200 - 0.0% 63598 - FSA Service Fee 350 350 350 - 0.0% 63671 - Network Support 16,940 20,000 3,060 18,1% 63675 - Website Hosting Service 960 1,000 40 42,2% 63876 - Website Hosting Service 960 1,000 40 42,3% 63877 - INCODE Gist Broadup 2,000 2,000 4,00 (800) 1,440 63876 - Website Hosting Service 960 1,000 40 42,2% 63877 - INCODE Gist Ste Backup 2,000 2,000 1,440 48,00 1,440 63870 - Symantec Support 5,500 4,400 (800) 1,54 2,50 6410 - Chefte Expenses 5,00 5,00 5,00 5,00 1,27% 6420 -	63570 - Bank of NY - Service Fees				
63589 - Credit Reports 1,000 1,470 470 47.0% 63596 - Bank Fees 3,600 3,600 - 0.0% 63596 - Bank Fees 3,600 3,600 - 0.0% 63599 - EAP Service Fee 350 350 - 0.0% 63674 - Network Support 200 20,000 - 0.0% 63674 - Plan-It Support 200 2,000 - 0.0% 63674 - Website Hosting Service 960 1,000 4.0 4.2% 63876 - INCODE Coff Site Backup 2,000 2,000 - 0.0% 63877 - INCODE Support 5,200 4,400 (800) 1,54% 63.0 - Contract Services Total 100,010 112,670 12,660 12,76 64.20 - Conferences/Meetings 6,000 6,000 - 0.0% 64.20 - Conferences/Meetings 6,000 6,000 - 0.0% 64.20 - Conferences/Meetings 5,00 5,00 - 0.0% 64.20 - Conferences/Meetings 5,00 5,00		•		•	5.3%
63596 - Returned Check Expense 500 500 - 0.0% 63598 - FSA Service Fees 200 200 - 0.0% 63598 - FSA Service Fees 350 350 - 0.0% 63591 - Network Support 16,940 20,000 3,060 18.1% 63674 - Plan-It Support 200 200 - 0.0% 63675 - Website Hosting Service 960 1,000 40 4.2% 63675 - Website Hosting Service 960 1,000 - 0.0% 63677 - INCODE Support 15,580 18,000 1,440 8.7% 6307 - Network Services Total 10,010 112,670 12,660 12,7% 63.0 - Contract Services Total 10,010 112,670 12,660 12,7% 64.0 - Other Expenses 6,000 6,000 - 0.0% 6,200 - 0.0% 6420 - Training 2,500 2,500 - 0.0% 6,420 - 0.0% 64310 - Association Memberships 500 500 - 0.0% 6,412 - 1,11 - 0.0% 64412 - Insurance - Crime <					
63596 Bank Fees 3,600 3,600 - 0,0% 63599 EAP Service Fees 350 350 - 0,0% 63674 Plan-It Support 16,940 20,000 - 0,0% 63674 Plan-It Support 200 20,000 - 0,0% 63674 Plan-It Support 200 20,000 - 0,0% 63675 HolCODE Coff Site Backup 2,000 2,000 - 0,0% 63677 HIXCODE Support 16,660 18,000 1,440 8.7% 6380 Symantec Support 5,200 4,400 (800) 1,54% 63.0 Contract Services Total 100,010 112,670 12,660 1,27% 64.20 - Conferences/Meetings 6,000 6,000 6,000 6,000 6,000 6,000 64.30 - Training 2,500 2,500 - 0,0% 6,410 6,000 6,				_	
63598 - FSA Service Fee 350 350 - 0.0% 63671 - Network Support 16,440 20,000 3,660 18.1% 63675 - Website Hosting Service 960 1,000 40 4.2% 63675 - Website Hosting Service 960 1,000 40 4.2% 63676 - INCODE Off Site Backup 2,000 2,000 - 0.0% 63677 - INCODE Support 16,560 18,000 1.440 8.7% 63880 - Symantec Support 5,200 4,400 (800) -15,4% 63.0 - Contract Services Total 100,010 112,670 12,766 64.20 - Conferences/Meetings 6,000 6,000 - 0.0% 64310 - Association Memberships 500 500 - 0.0% 64320 - Publications & Trade Journals 500 500 - 0.0% 64412 - Insurance - Public Officials and Employment Liabil 2,350 2,600 250 1.06% 64418 - Insurance - Public Officials and Employment Liabil 2,350 2,600 250 1.06% 6418 - Insurance - Expense Total 1,000 <td< td=""><td></td><td></td><td></td><td>-</td><td></td></td<>				-	
63599 - EAP Service Fee 350 350 3,060 1.1% 63674 - Plan-It Support 200 200 - 0.0% 63675 - Website Hosting Service 960 1,000 4 4.2% 63675 - INCODE Size Backup 2,000 2,000 - 0.0% 63677 - INCODE Support 16,660 18,000 1,40 8.7% 6360 - Symantes Support 5,200 4,400 (800) 15,4% 63.0 - Contract Services Total 100,010 112,670 12,660 12,7% 64.0 - Other Expenses 6,000 6,000 - 0.0% 64.20 - Conferences/Meetings 6,000 6,000 - 0.0% 64.30 - Training 2,500 2,500 - 0.0% 64.30 - Conferences/Meetings 500 500 - 0.0% 64.30 - Training 2,500 2,500 - 0.0% 64.30 - Publications & Trade Journals 500 500 - 0.0% 64.10 - Insurance - Public Officials and Employment Liabil 2,350				_	
63671 - Network Support 16,940 20,000 3,060 18.1% 63675 - Website Hosting Service 960 1,000 40 4.2% 63676 - INCODE Off Site Backup 2,000 2,000 - 0.0% 63677 - INCODE Support 16,560 18,000 1,440 8.0% 63.0 - Contract Services Total 100,010 112,670 12,660 15.4% 63.0 - Contract Services Total 100,010 112,670 12,660 15.4% 64.00 - Conferences/Meetings 6,000 6,000 - 0.0% 64250 - 0.0% 6430 - 0.0% 6430 - 0.0% 6430 - 0.0% 64320 - 0.0% 64320 - 1.00% 64412 - Insurance - Public Officials and Employment Liabil 2,350 2,500 - 0.0% 64415 - Insurance - Public Officials and Employment Liabil 2,350 2,600 250 1,6% 64419 - Insurance - Surety Bond 2,750 3,100 350 1,2% 64419 - Insurance - Surety Bond 2,750 3,100 350 1,2% 64419 - Insurance 1,000 - 0.0% 64418 - Insurance <t< td=""><td></td><td></td><td></td><td>_</td><td></td></t<>				_	
68674 - Plan-It Support 200 200 - 0.0% 63675 - INCODE Off Site Backup 2,000 2,000 - 0.0% 63676 - INCODE Support 16,560 18,000 1,440 8.7% 630 - Symantec Support 5,200 4,400 (800) -15,4% 63.0 - Contract Services Total 100,010 112,670 12,680 12,7% 64.0 - Other Expenses 8 6,000 6,000 - 0.0% 64.20 - Conferences/Meetings 6,000 6,000 - 0.0% 64320 - Training 2,500 2,500 - 0.0% 64320 - Publications & Trade Journals 500 500 - 0.0% 64320 - Publications & Trade Journals 500 500 - 0.0% 64320 - Publications & Trade Journals 500 500 - 0.0% 64320 - Publications & Trade Journals 500 500 - 0.0% 64415 - Insurance - Public Officials and Employment Liabil 2,350 2,600 250 10.6%				3.060	
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64200 - Conferences/Meetings 6,000 6,000 - 0,0% 64250 - Training 2,500 2,500 - 0,0% 64310 - Association Memberships 500 500 - 0,0% 64312 - Fublications & Trade Journals 500 500 - 0,0% 64412 - Insurance - Public Officials and Employment Liabil 2,350 2,600 250 10,6% 64418 - Insurance - Surety Bond 2,750 2,600 250 10,6% 64418 - Insurance - Surety Bond 2,750 2,600 250 10,6% 64418 - Insurance - Surety Bond 1,000 1,000 - 0,0% 64700 - Refunds & Reimbursement 1,000 1,000 - 0,0% 6470 - Chter Expenses Total 2,500 2,500 - 0,0% 660 - Capital Outlay Total 2,500 2,500 - 0,0% 660 - Capital Outlay Total 2,500 2,500 - 0,0% 1200 - Finance Administration Total 665,350 574,320 (91,030) 13,7% 1300 - Operations Administration Total 15,000 10,00 5,00 1,00		,	,	,555	,
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64320 - Publications & Triade Journals 500 500 - 0.0% 64412 - Insurance - Crimate 750 900 150 20.0% 64415 - Insurance - Public Officials and Employment Liabil 2,350 2,600 250 10.6% 64700 - Refunds & Reimbursement 1,000 1,000 - 0.0% 64700 - Refunds & Reimbursement 16,350 17,100 - 50 0.0% 66.0 - Capital Outlay 2,500 2,500 - 0.0% 66.0 - Capital Outlay 2,500 2,500 - 0.0% 66.0 - Capital Outlay Total 2,500 2,500 - 0.0% 66.0 - Capital Outlay Total 2,500 2,500 - 0.0% 66.0 - Capital Outlay Total 2,500 2,500 - 0.0% 66.0 - Capital Outlay Total 2,500 2,500 - 0.0% 66.10 - Capital Outlay Total 2,500 2,500 - 0.0% 66.10 - Capital Outlay Total 2,500 2,500 - 0.0% 66.10 - Capital Outlay Total 2,500 2,500 - 0.0% 66.10 - Capital Outlay Total 2,500 2,500 - 0.0% 61.00 6.00 6.10 - Capital Outlay Total 1,000				_	
64412 - Insurance - Crime 750 900 150 20.0% 64415 - Insurance - Surety Bond 2,350 2,600 250 10.6% 64418 - Insurance - Surety Bond 2,750 3,100 350 12.7% 64700 - Refunds & Reimbursement 1,000 1,000 1,000 -0.0% 64.0 - Cher Expenses Total 16,350 17,100 750 4.6% 66.0 - Capital Outlay 2,500 2,500 - 0.0% 66.0 - Capital Outlay Total 2,500 2,500 - 0.0% 66.0 - Capital Outlay Total 2,500 2,500 - 0.0% 1200 - Finance Administration Total 665,350 574,320 (91,30) -13.7% 1300 - Operations Administration 61.10 - Employee Services 8 61110 - Regular Pay 201,200 207,300 6,100 3.3% 61120 - Paid Time Off 15,600 10,400 (5,200) 33.3% 61110 - Regular Pay 201,200 207,300 1,500 150.0% 61120 - Paid Time Off 15,600 10,400	· ·			_	
64415 - Insurance - Public Officials and Employment Liabil 2,350 2,600 250 10.6% 64410 - Insurance - Surety Bond 2,750 3,100 350 12.7% 64700 - Refunds & Reimbursement 1,000 1,000 - 0.0% 64.0 - Capital Outlay - 16,350 17,100 750 4.6% 66.0 - Capital Outlay Total 2,500 2,500 - 0.0% 66.0 - Capital Outlay Total 2,500 2,500 - 0.0% 1200 - Finance Administration 665,350 574,320 (91,030) -13.7% 1300 - Operations Administration 66110 - Employee Services - <t< td=""><td></td><td></td><td></td><td>150</td><td></td></t<>				150	
64418 - Insurance - Surety Bond 2,750 3,100 350 12,7% 64700 - Refunds & Reimbursement 1,000 1,000 - 0,0% 64.0 - Other Expenses Total 16,350 17,100 750 4,6% 66.0 - Capital Outlay 2,500 2,500 - 0,0% 66.0 - Capital Outlay Total 2,500 2,500 - 0,0% 1200 - Finance Administration Total 665,350 574,320 (91,030) -13.7% 1300 - Operations Administration 61.10 - Employee Services 61110 - Regular Pay 201,200 207,300 6,100 3.0% 61120 - Paid Time Off 15,600 10,400 (5,200) -33.3% 61400 - Education Assistance 1,000 2,500 1,500 150.0% 61700 - Flexible Leave 4,200 - (4,200) - 60.0% 61705 - Management Leave 7,600 7,800 200 2.6% 61815 - Auto Allowance 6,000 6,000 - 0.0% 61823 - PERS Employer Contribution 23,100 20,800 (2,300)					
64700 - Refunds & Reimbursement 1,000 1,000 - 0.0% 64.0 - Other Expenses Total 16,350 17,100 750 4.6% 66.0 - Capital Outlay - 0.0% 6630 - 0.0% - 0.0% 66.0 - Capital Outlay Total 2,500 2,500 - 0.0% 1200 - Finance Administration Total 665,350 574,320 (91,030) -13.7% 1300 - Operations Administration 610 - Employee Services 61110 - Regular Pay 201,200 207,300 6,100 3.0% 61120 - Paid Time Off 15,600 10,400 (5,200) -33.3% 61400 - Education Assistance 1,000 2,500 1,500 150.0% 61410 - Wellness Program 2,000 1,000 (1,000) -50.0% 61700 - Flexible Leave 4,200 - (4,200) -10.0% 61815 - Auto Allowance 6,000 7,800 200 2.6% 61815 - Auto Allowance 6,000 6,000 - 0.0% 61822 - PERS Employer Contribution 23,100 20,800 (23,00)	· · ·				
64.0 - Other Expenses Total 16,350 17,100 750 4.6% 6.0 - Capital Outlay 2,500 2,500 - 0.0% 66.0 - Capital Outlay Total 2,500 2,500 - 0.0% 1200 - Finance Administration Total 665,350 574,320 (91,030) -13.7% 1300 - Operations Administration 8 574,320 (91,030) -13.7% 1300 - Operations Administration 8 574,320 (91,030) -13.7% 6110 - Employee Services 61110 - Regular Pay 201,200 207,300 6,100 3.0% 61120 - Paid Time Off 15,600 10,400 (5,200) -33.3% 61400 - Education Assistance 1,000 2,500 1,500 150.0% 61410 - Wellness Program 2,000 1,000 (10,00) -50.0% 61705 - Management Leave 7,600 7,800 20 2,6% 61815 - Cell Phone 2,400 7,600 7,800 20 2,6% 61816 - Cell Phone 2,400 2,400 2,00				330	
66.0 - Capital Outlay 2,500 2,500 2,500 - 0.0% 66.0 - Capital Outlay Total 2,500 2,500 - 0.0% 1200 - Finance Administration Total 665,350 574,320 (91,030) -13.7% 1300 - Operations Administration 8 574,320 (91,030) -13.7% 61.0 - Employee Services Ceres Ceres Gerices 8 8 6 574,320 6,100 3.0% 61120 - Paid Time Off 15,600 10,400 (5,200) -33.3% 61400 - Education Assistance 1,000 2,500 1,500 15,00 150.00 150.00 160.00 61400 - 10,000 61700 - 16,000 1,0				750	
66530 - Office Equipment 2,500 2,500 - 0,0% 1200 - Capital Outlay Total 2,500 2,500 - 0,0% 1200 - Finance Administration 665,350 574,320 (91,030) -13,7% 1300 - Operations Administration 61.0 - Employee Services 61110 - Regular Pay 201,200 207,300 6,100 3,0% 61120 - Paid Time Off 15,600 10,400 (5,200) -33,3% 61400 - Education Assistance 1,000 2,500 1,500 150,00 61400 - 50,0% 61410 - Wellness Program 2,000 1,000 (1,000) -50,0% 61470 - Flexible Leave 4,200 - (4,200) -100,0% 61705 - Management Leave 7,600 7,800 200 2,6% 61815 - Auto Allowance 6,000 6,000 - 0,0% 61815 - Auto Allowance 6,000 6,000 - 0,0% 61816 - Cell Phone 2,400 2,400 2,400 - 0,0% 61822 - PERS Employer Contribution 23,100 20,800 (2,300) - 10,0% 61823 - PERS EPMC 10,100 6,300 (3,800) - 37,		10,330	17,100	730	4.076
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62.0 - Supplies Total 23,200 27,200 4,000 17.2%				-	
	62.0 - Supplies Total 63.0 - Contract Services	23,200	27,200	4,000	17.2%

	2014 2015 BUDGET	2015 2016 PROPOSED	Increase / (Decrease)	% Change
63116 - Cell Phones	1,000	1,000	-	0.0%
63150 - Overnight Shipments	1,000	1,000	-	0.0%
63430 - Equipment Maintenance	5,000	5,000	-	0.0%
63540 - Consulting Engineer	5,000	5,000	-	0.0%
63598 - FSA Service Fees	100	100	-	0.0%
63599 - EAP Service Fee	600	600	-	0.0%
63700 - Public Media Relations	5,000	10,000	5,000	100.0%
63.0 - Contract Services Total	17,700	22,700	5,000	28.2%
64.0 - Other Expenses				
64200 - Conferences/Meetings	5,000	6,000	1,000	20.0%
64250 - Training	7,500	7,500	-	0.0%
64310 - Association Memberships	2,000	2,000	-	0.0%
64320 - Publications & Trade Journals	1,500	1,500	-	0.0%
64411 - Insurance - Commercial Auto	3,060	3,060	-	0.0%
64412 - Insurance - Crime	850	850	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	2,640	2,640	-	0.0%
64.0 - Other Expenses Total	22,550	23,550	1,000	4.4%
1300 - Operations Administration Total	382,550	387,550	5,000	1.3%
2100 - Resource Recovery			2,000	
61.0 - Employee Services				
61110 - Regular Pay	423,700	443,300	19,600	4.6%
61120 - Paid Time Off	16,300	17,100	800	4.9%
61300 - Overtime - Regular	5,000	7,800	2,800	56.0%
61400 - Education Assistance	-	6,250	6,250	#DIV/0!
61410 - Wellness Program	2,500	2,500	-	0.0%
61700 - Flexible Leave	8,500	8,900	400	4.7%
61705 - Management Leave	3,800	4,000	200	5.3%
61815 - Auto Allowance	6,000	6,000	-	0.0%
61816 - Cell Phone	2,700	1,500	(1,200)	-44.4%
61822 - PERS Employer Contribution	48,500	44,400	(4,100)	-8.5%
61823 - PERS EPMC	21,200	13,300	(7,900)	-37.3%
61824 - OPEB Expense	12,800	13,300	500	3.9%
61825 - Medicare	6,300	6,800	500	7.9%
61831 - Health Insurance	91,000	103,800	12,800	14.1%
61832 - Health Insurance - Retired	800	800	12,000	0.0%
61833 - Long-Term Disability	2,100	2,300	200	9.5%
61834 - Unemployment	2,000	2,000	200	0.0%
61836 - Life Insurance	1,600	2,000 1,100	(500)	-31.3%
61837 - Insurance - Workers Compensation	2,500	3,000	500	20.0%
	657,300	688,150	30,850	4.7%
61.0 - Employee Services Total	057,300	000,100	30,630	4.770
62.0 - Supplies	2.000	2,000		0.0%
62100 - Office Supplies & Materials	2,000		-	
62230 - Rolling Stock Supplies	1,000	1,000	-	0.0%
62330 - Fuel	2,000	2,000	-	0.0%
62800 - Special Dept Supplies	2,500	2,500	-	0.0%
62802 - Litter Abatement	2,500	2,500	-	0.0%
62910 - Minor Capital Outlay	3,500	3,500	-	0.0%
62.0 - Supplies Total	13,500	13,500	-	0.0%
63.0 - Contract Services	700	700		0.00/
63430 - Equipment Maintenance	700	700	-	0.0%
63590 - Other Professional Services	1,500	1,500	-	0.0%
63598 - FSA Service Fees	100	100	-	0.0%
63599 - EAP Service Fee	750	750	-	0.0%
63711 - Media Campaign	25,000	25,000	-	0.0%
63715 - Give Aways	5,000	5,000	-	0.0%
63.0 - Contract Services Total	33,050	33,050	-	0.0%
64.0 - Other Expenses				

	2014 2015	2015 2016	Increase /	%
	BUDGET	PROPOSED	(Decrease)	Change
64200 - Conferences/Meetings	5,000	5,500	500	10.0%
64250 - Training	1,500	1,000	(500)	-33.3%
64310 - Association Memberships	400	400	-	0.0%
64320 - Publications & Trade Journals	250	250	-	0.0%
64411 - Insurance - Commercial Auto	2,200	2,500	300	13.6%
64412 - Insurance - Crime	860	1,000	140	16.3%
64415 - Insurance - Public Officials and Employment Liabil	2,670	3,000	330	12.4%
64.0 - Other Expenses Total	12,880	13,650	770	6.0%
2100 - Resource Recovery Total	716,730	748,350	31,620	4.4%
2150 - Marketing				
63.0 - Contract Services				
63711 - Media Campaign	75,000	75,000	-	0.0%
63.0 - Contract Services Total	75,000	75,000	-	0.0%
2150 - Marketing Total	75,000	75,000	-	0.0%
2200 - Public Education				
63.0 - Contract Services				
63719 - RecycleRama	58,500	58,500	-	0.0%
63720 - Watershed Litter & Recycling Education	30,000	30,000	-	0.0%
63721 - Wally Waste Not Award	20,000	-	(20,000)	-100.0%
63750 - Increased Public Education (ST Goal)	80,000	100,000	20,000	25.0%
63.0 - Contract Services Total	188,500	188,500	-	0.0%
2200 - Public Education Total	188,500	188,500	-	0.0%
2300 - Household Hazardous Waste				
61.0 - Employee Services				
61110 - Regular Pay	236,400	245,200	8,800	3.7%
61120 - Paid Time Off	9,100	9,500	400	4.4%
61300 - Overtime - Regular	10,000	6,300	(3,700)	-37.0%
61400 - Education Assistance	· -	5,000	5,000	#DIV/0!
61410 - Wellness Program	2,000	2,000	-	0.0%
61700 - Flexible Leave	6,900	7,100	200	2.9%
61816 - Cell Phone	700	700	-	0.0%
61822 - PERS Employer Contribution	27,100	24,600	(2,500)	-9.2%
61823 - PERS EPMC	11,900	7,400	(4,500)	-37.8%
61824 - OPEB Expense	7,100	7,400	300	4.2%
61825 - Medicare	3,600	3,800	200	5.6%
61831 - Health Insurance	82,700	94,900	12,200	14.8%
61833 - Long-Term Disability	1,200	1,300	100	8.3%
61834 - Unemployment	1,600	1,600	-	0.0%
61836 - Life Insurance	900	600	(300)	-33.3%
61837 - Insurance - Workers Compensation	24,000	28,700	4,700	19.6%
61.0 - Employee Services Total	425,200	446,100	20,900	4.9%
62.0 - Supplies	120,200	110,100	20,000	1.070
62230 - Rolling Stock Supplies	2,200	2,200	_	0.0%
62330 - Fuel	2,800	2,800	_	0.0%
62510 - Uniforms	1,800	-	(1,800)	-100.0%
62800 - Special Dept Supplies	10,200	12,000	1,800	17.6%
62801 - Graffiti Removal Supplies	2,000	2,000	1,000	0.0%
62840 - Safety Supplies	2,000	2,000	_	0.0%
	5,000	5,000		0.0%
62910 - Minor Capital Outlay 62.0 - Supplies Total	26,000	26,000	<u> </u>	0.0%
63.0 - Contract Services	20,000	20,000		0.078
63120 - Telephone	2,200	2,200	_	0.0%
63230 - Gas & Electricity	12,100	12,100	-	0.0%
	700	700	<u>-</u>	0.0%
63416 - Building Alarm Service			100	
63430 - Equipment Maintenance	3,400 900	3,500	100	2.9%
63522 - HR Investigations, Testing	3,000	800 3,000	(100)	-11.1% 0.0%
63592 - Facility Maintenance	3,000	3,000	-	0.0%

	2014 2015 BUDGET	2015 2016 PROPOSED	Increase / (Decrease)	% Change
63599 - EAP Service Fee	600	600	-	0.0%
63613 - Contract Labor	1,000	1,000	-	0.0%
63651 - HHW Hauling & Disposal	150,000	160,000	10,000	6.7%
63653 - ABOP Disposal	5,000	5,000	-	0.0%
63654 - Freon Removal	2,400	2,400	_	0.0%
63655 - HHW Disposal Supplies	35,000	35,000	_	0.0%
63.0 - Contract Services Total	216,300	226,300	10.000	4.6%
64.0 - Other Expenses	210,000	220,000	10,000	1.070
64200 - Conferences/Meetings	3,500	3,500	_	0.0%
64250 - Training	1,500	1,500		0.0%
64310 - Association Memberships	1,500	1,000	100	#DIV/0!
64411 - Insurance - Commercial Auto	790	790	100	#DIV/0:
			-	
64412 - Insurance - Crime	480	480	-	0.0%
64415 - Insurance - Public Officials and Employment Liabil	1,510	1,510	-	0.0%
64905 - Mo.Co. LEA Fees	2,600	2,600	-	0.0%
64.0 - Other Expenses Total	10,380	10,480	100	1.0%
66.0 - Capital Outlay				
66550 - Rolling Equipment	5,000	5,000	-	0.0%
66.0 - Capital Outlay Total	5,000	5,000	-	0.0%
2300 - Household Hazardous Waste Total	682,880	713,880	31,000	4.5%
2400 - C & D Diversion				
63.0 - Contract Services				
63630 - C&D Recycling (ST Goal)	30,000	36,000	6,000	20.0%
63.0 - Contract Services Total	30,000	36,000	6,000	20.0%
2400 - C & D Diversion Total	30,000	36,000	6,000	20.0%
2500 - Organics Diversion	•			
63.0 - Contract Services				
63625 - Wood Diversion Fees	5,200	-	(5,200)	-100.0%
63628 - Greenwaste Processing @ JC	597,000	588,600	(8,400)	-1.4%
63.0 - Contract Services Total	602,200	588,600	(13,600)	-2.3%
2500 - Organics Diversion Total	602,200	588,600	(13,600)	-2.3%
2600 - Diversion Services	002,200	000,000	(10,000)	2.070
63.0 - Contract Services				
63622 - Diversion Assistance Fee-JC	81,500	_	(81,500)	-100.0%
63623 - Metal Diversion Fees	2,500		(2,500)	-100.0%
		2.500	(2,500)	
63624 - Tires Diversion Fees	2,500	2,500	-	0.0%
63631 - Mattresses Diversion Service	35,750	35,750	-	0.0%
63632 - Carpets Diversion Service	7,500	7,500	(0.4.000)	0.0%
63.0 - Contract Services Total	129,750	45,750	(84,000)	-64.7%
2600 - Diversion Services Total	129,750	45,750	(84,000)	-64.7%
3100 - Scalehouse Operations				
61.0 - Employee Services				
61110 - Regular Pay	198,700	207,400	8,700	4.4%
61120 - Paid Time Off	8,800	9,200	400	4.5%
61300 - Overtime - Regular	7,500	10,500	3,000	40.0%
61400 - Education Assistance	-	5,000	5,000	#DIV/0!
61410 - Wellness Program	2,000	2,000	-	0.0%
61700 - Flexible Leave	6,600	6,900	300	4.5%
61822 - PERS Employer Contribution	22,800	20,800	(2,000)	-8.8%
61823 - PERS EPMC	10,000	6,300	(3,700)	-37.0%
61824 - OPEB Expense	6,000	6,300	300	5.0%
61825 - Medicare	3,000	3,300	300	10.0%
61831 - Health Insurance	58,000	62,500	4,500	7.8%
61833 - Long-Term Disability	1,000	1,200	200	20.0%
	•			
61834 - Unemployment	1,400	1,400	- (200)	0.0%
61836 - Life Insurance	800	500	(300)	-37.5%
61837 - Insurance - Workers Compensation	1,100	1,400	300	27.3%

	2014 2015 BUDGET	2015 2016 PROPOSED	Increase / (Decrease)	% Change
61.0 - Employee Services Total	327,700	344,700	17,000	5.2%
62.0 - Supplies	,	•	,	
62100 - Office Supplies & Materials	2,000	4,000	2,000	100.0%
62130 - Copier/Printer Supplies	1,000	1,000	-	0.0%
62290 - Other Repair & Maintenance Supplies	2,000	5,000	3,000	150.0%
62510 - Uniforms	1,100	1,200	100	9.1%
62800 - Special Dept Supplies	-	500	500	#DIV/0!
62840 - Safety Supplies	900	1,100	200	22.2%
62910 - Minor Capital Outlay	500	500	-	0.0%
62.0 - Supplies Total	7,500	13,300	5,800	77.3%
63.0 - Contract Services				
63116 - Cell Phones	750	750	-	0.0%
63125 - Internet Services	2,100	2,100	-	0.0%
63210 - Water	450	450	-	0.0%
63240 - Portable Toilet	2,100	2,100	-	0.0%
63416 - Building Alarm Service	850	850	-	0.0%
63594 - Credit Card Fees	7,500	10,000	2,500	33.3%
63596 - Bank Fees	4,700	5,000	300	6.4%
63599 - EAP Service Fee	500	500	-	0.0%
63604 - Courier Service	2,500	4,400	1,900	76.0%
63673 - Paradigm Support	17,000	17,000	, -	0.0%
63921 - Scale Maintenance & Repair - JC	7,200	7,200	-	0.0%
63922 - Scale Maintenance & Repair - SS	6,000	6,000	_	0.0%
63.0 - Contract Services Total	51,650	56,350	4,700	9.1%
64.0 - Other Expenses	01,000	00,000	1,7 00	0.170
64250 - Training	500	500	_	0.0%
64412 - Insurance - Crime	430	500	70	16.3%
64415 - Insurance - Public Officials and Employment Liabil	1,330	1,500	170	12.8%
64.0 - Other Expenses Total	2,260	2,500	240	10.6%
3100 - Scalehouse Operations Total	389,110	416,850	27,740	7.1%
3600 - JR Transfer Station	000,110	410,000	21,140	7.170
63.0 - Contract Services				
63957 - Transfer Station Operations	715,000	746,300	31,300	4.4%
63.0 - Contract Services Total	715,000	746,300	31,300	4.4%
64.0 - Other Expenses	7.10,000	1 10,000	01,000	11.170
64905 - Mo.Co. LEA Fees	9,300	9,300	_	0.0%
64.0 - Other Expenses Total	9,300	9,300		0.0%
3600 - JR Transfer Station Total	724,300	755,600	31,300	4.3%
3650 - ML Transfer Station	724,300	733,000	31,300	4.5 /0
63.0 - Contract Services				
63616 - Madison Lane Transfer Station Services	150,000	166,500	16,500	11.0%
63.0 - Contract Services Total	150,000	166,500	16,500	11.0%
	150,000			11.0%
3650 - ML Transfer Station Total	150,000	166,500	16,500	11.076
3710 - SS Disposal Operations				
61.0 - Employee Services	100 100	470 000	10 100	6.20/
61110 - Regular Pay	166,400	176,800	10,400	6.3%
61111 - Regular Pay	65,400	69,200	3,800	5.8%
61120 - Paid Time Off	6,400	6,800	400	6.3%
61300 - Overtime - Regular	25,000	23,600	(1,400)	-5.6%
61301 - Overtime - Regular	2,000	-	(2,000)	-100.0%
61400 - Education Assistance	-	6,250	6,250	#DIV/0!
61410 - Wellness Program	2,000	2,500	500	25.0%
61700 Florible Legye	4 0 0 0	5,100	300	6.3%
61700 - Flexible Leave	4,800			
61816 - Cell Phone	2,000	2,000	-	0.0%
			- (2,000)	0.0% -7.5%
61816 - Cell Phone	2,000	2,000	-	

61825 - Medicare 3,800 3,900 100 2.6% 61831 - Health Insurance 81,100 99,400 18,300 22.6% 61833 - Long-Term Disability 1,300 1,400 100 7.7% 61834 - Unemployment 1,900 1,900 - 0.0% 61836 - Life Insurance 1,100 600 (500) -45.5% 61837 - Insurance - Workers Compensation 23,800 28,000 4,200 17.6%		2014 2015 BUDGET	2015 2016 PROPOSED	Increase / (Decrease)	% Change
61831 - Health Insurance 81,100 99,400 18,300 22,6% 61834 - Unemployment 1,900 1,400 - 0.0% 61836 - Lile Insurance 1,100 600 (500) 45,5% 61.0 - Employee Services Total 432,400 466,950 34,550 8.0% 62.0 - Supplies 62100 - Office Supplies & Materials 500 500 - 0.0% 62100 - Office Supplies & Materials 500 500 - 0.0% 62230 - Eval 1,000 1,500 50 50 62330 - Fuel 1,000 1,500 50 50 62330 - Fuel 1,000 1,500 50 50 62300 - Special Dept Supplies 5,000 5,000 1,500 26 62800 - Special Dept Supplies 5,000 5,000 50 20 62800 - Special Dept Supplies 5,000 5,000 50 100 62800 - Small Tools 5,000 5,000 50 100 62900 - Small Tools 5,000 5,000 10 10	61825 - Medicare	3,800	3,900	100	2.6%
61834 - Unemployment 1,100 6.00 4.5 × 6	61831 - Health Insurance			18,300	22.6%
61834 - Unemployment 1,100 6.00 4.5 × 6	61833 - Long-Term Disability				7.7%
Bila36 - Life Insurance				-	0.0%
61.0 - Employee Services Total 432,400 466,950 34,550 8.0% 62.0 520	• •			(500)	
62.0 - Supplies & Materials 5.00 5.00 - 0.0% 62.140 - Janitorial Supplies 2,400 2,400 - 0.0% 62.230 - Vehicle Supplies 1,000 1,500 5.00 5.00	61837 - Insurance - Workers Compensation	23,800	28,000	4,200	17.6%
62140 - Office Supplies & Materials 500 500 - 0.0% 62140 - Janitorial Supplies 2,400 1,000 - 0.0% 62330 - Vehicle Supplies 1,000 1,500 500 50.0% 62335 - Biodiesel Fuel 43,500 55,000 11,500 26.4% 62510 - Uniforms 1,200 1,500 30.0 26.0% 26.4% 62510 - Uniforms 1,200 1,500 30.0 25.0% 30.00 500 20.0% 62850 - Small Tools 5,500 3,000 500 20.0% 62850 - Small Tools 5500 1,000 500 20.0% 62.0% 2,500 30.00 500 20.0% 62.0% 2,500 30.00 500 20.0% 62.0% 62.0% 2,500 30.00 500 20.0% 62.0% 2,500 2,000 2,14% 40.0 40.0 2.0% 62.0% 62.0% 2,400 40.0 2.0% 63.1 - Contract Services 8,200 8,200 1.2,900 2.14% 63.20 Sewer 40.0 40.0 40.0		432,400	466,950	34,550	8.0%
62140 - Janitorial Supplies 2,400 2,400 - 0.0% 62330 - Vehicle Supplies 1,000 1,500 500 500 62330 - Fuel 1,000 - (1,000) 1,000 - (1,000) 1,000 62810 - Uniforms 1,200 1,500 300 25.0% 62840 - Special Dept Supplies 5,000 3,000 500 20.0% 62840 - Safety Supplies 5,500 3,000 500 20.0% 6280 - Small Tools 500 1,000 500 100.0% 62.0 - Supplies Total 7,600 69.900 12,300 21.4% 63.11 - Cell Phones 2,000 2,400 400 20.0% 63210 - Water 8,000 8,000 - 0.0% 63220 - Sewer 400 400 - 0.0% 63230 - Esterminator Service 2,700 5,500 5,500 - 0.0% 63240 - Portable Toilet 4,200 4,200 4,00 - 0.0% 63430 - Esterminator Service 2,700	62.0 - Supplies				
62230 - Vehicle Supplies 1,000 - (1,000) 500 500 62335 - Biodiesel Fuel 1,000 - (1,000) - 100,000 62800 - Uniforms 1,200 1,500 300 25.0% 62800 - Special Dept Supplies 5,000 5,000 - 0.0% 62805 - Small Tools 5,000 1,000 500 100.0% 62805 - Small Tools 5,000 1,000 500 100.0% 62805 - Small Tools 5,000 1,000 500 100.0% 63.0 - Contract Services 2,000 2,400 400 20.0% 63210 - Water 8,000 8,000 4,00 - 0.0% 63220 - Sewer 400 400 - 0.0% 63230 - Gas & Electricity 5,500 5,500 - 0.0% 63240 - Building Alams Service 2,700 2,700 - 0.0% 63240 - Exterminator Service 2,700 2,700 - 0.0% 63416 - Building Alams Service 2,700 2,700 - 0.0% 63416 - Equipment Maintenance 75,500	62100 - Office Supplies & Materials	500	500	-	0.0%
62335 - Fuel 1,000	62140 - Janitorial Supplies	2,400	2,400	-	0.0%
62335 - Biodiesel Fluel 43,500 55,000 11,500 26 5.0% 62510 - Uniforms 1,200 1,500 300 25.0% 62840 - Safety Supplies 5,000 5,000 - 0.0% 62850 - Small Tools 5,000 1,000 500 100.0% 62850 - Small Tools 5,000 1,000 500 100.0% 62850 - Small Tools 5,000 1,000 500 100.0% 63.0 - Contract Services 83.0 - Contract Services 2,000 2,400 400 20.0% 63210 - Water 8,000 8,000 - 0.0% 63210 - 0.0% 63210 - 0.0% 63210 - 0.0% 63220 - 56wer 400 400 - 0.0% 63220 - Sewer 4,000 4,200 4,200 - 0.0% 63240 - 5,500 5,500 5,500 - 0.0% 63240 - Exterminator Service 2,700 2,700 2,700 - 0.0% 63416 - 8,600 1,000 6,000 1,0,500 + 13,000 63416 - 8,600 1,000 6,000 1,1,500 + 13,000 6,000	62230 - Vehicle Supplies	1,000	1,500	500	50.0%
62510 - Uniforms 1,200 1,500 300 25,0% 62800 - Special Dept Supplies 5,000 5,000 5,000 20,0% 62850 - Small Tools 500 1,000 500 100,0% 62.0 - Supplies Total 500 1,000 500 100,0% 63.10 - Contract Services 8 800 8,000 2,400 40 20,0% 63210 - Water 8,000 8,000 40 0.0% 63210 - 0.0% 63220 - Sever 400 400 400 - 0.0% 63220 - 550 - 0.0% 63230 - Contract Service 400 400 - 0.0% 63240 - Portable Toilet 4,200 4,200 - 0.0% 63240 - Portable Toilet 4,200 4,200 - 0.0% 63241 - Equipment Maintenance 2,700 2,700 - 0.0% 63430 - Equipment Maintenance 75,500 65,000 (10,500) - 113,9% 63440 - Equipment Rental 4,500 4,000 4,000 11,1% 63592 - Facility Maintenance 40,000 40,000 60,000	62330 - Fuel	1,000	-	(1,000)	-100.0%
62800 - Special Depti Supplies 5,000 5,000 5,000 20.0% 62840 - Safety Supplies 2,500 3,000 500 20.0% 62.9 - Supplies Total 57,600 69,900 12,300 21,4% 63.0 - Contract Services 8 300 2,400 400 20.0% 63210 - Water 8,000 8,000 - 0.0% 63220 - Sewer 400 400 400 - 0.0% 63230 - Gas & Electricity 5,500 5,500 - 0.0% 63240 - Portable Toilet 4,200 4,200 - 0.0% 63416 - Building Alarm Service 2,700 2,700 - 0.0% 63416 - Building Alarm Service 2,700 2,700 - 0.0% 6340 - Equipment Maintenance 75,500 65,000 (10,500) -11,1% 63502 - Exterminator Service 2,700 2,700 - 0.0% 63416 - Equipment Maintenance 75,500 65,000 (10,500) -1.1,9% 63502 - Ext Primin	62335 - Biodiesel Fuel	43,500	55,000	11,500	26.4%
62840 - Safety Supplies 2,500 3,000 500 10,00% 62.0 - Supplies Total 57,600 99,900 12,300 21,40% 63.10 - Contract Services 8 3011 - Cell Phones 2,000 2,400 400 20,0% 63210 - Water 8,000 8,000 - 0,0% 63210 - 0,0% 6320 - 0,0% - 0,0% 63220 - 0,0% - 0,0% 63230 - 0,0% - 0,0% - 0,0% 63230 - 0,0% - 0,0% - 0,0% 63230 - 0,0% - 0,0% - 0,0% - 0,0% - 0,0% 63240 - Portable Toilet 4,200 4,200 - 0,0% 63240 - Portable Toilet 4,200 4,200 - 0,0% 63240 - Exterminator Service 2,700 2,700 2,700 - 0,0% 63416 - Building Alarm Service 2,700 2,700 - 0,0% 63416 - Equipment Maintenance 75,500 55,000 (10,500) - 13,9% 63440 - Equipment Maintenance 75,500 5,000 (10,500) - 11,1% 63522 - HR Investigations, Testing - 0,0% 63592 - Facility Maintenance 40,000 40,000 - 0,0% 63593 - LAP Service Fee 500 <td< td=""><td>62510 - Uniforms</td><td>1,200</td><td>1,500</td><td>300</td><td>25.0%</td></td<>	62510 - Uniforms	1,200	1,500	300	25.0%
62840 - Sarlety Supplies 2,500 3,000 500 20.0% 62850 - Small Tools 500 60,00 500 100.0% 62.0 - Supplies Total 57,600 69,900 12,300 21.4% 6311 - Contract Services 8,000 8,000 - 0.0% 63210 - Water 8,000 8,000 - 0.0% 63220 - Sewer 400 400 - 0.0% 63230 - Gas & Electricity 5,500 5,500 - 0.0% 63240 - Portable Toilet 4,200 4,200 - 0.0% 63240 - Exterminator Service 2,700 2,700 - 0.0% 63416 - Building Alarm Service 2,700 2,700 - 0.0% 63440 - Equipment Maintenance 75,500 56,000 (10,500) - 13.9% 63450 - Eleminator Service 13,000 4,000 (500) + 11.1% 63522 - Fix Investigations, Testing - 500 500 #DIV/ol 63523 - Land Scape Maintenance 3,000 3,000 - 0.0% 63593 - Exprice Fee 5	62800 - Special Dept Supplies	5,000	5,000	-	0.0%
62.95 - Small Tools 5.00 1,000 50 100.0% 62.0 - Supplies Total 57,600 69,900 12,300 21.4% 63.16 - Cell Phones 2,000 2,400 400 20.0% 63210 - Water 8,000 8,000 - 0.0% 63220 - Sewer 400 400 - 0.0% 63230 - Gas & Electricity 5,500 5,500 - 0.0% 63240 - Portable Toilet 4,200 4,200 - 0.0% 63240 - Portable Toilet 4,200 4,200 - 0.0% 63416 - Building Alarm Service 2,700 2,700 - 0.0% 63416 - Equipment Maintenance 75,500 65,000 (10,500) - 13,9% 63440 - Equipment Rental 4,500 4,000 (500) - 11,1% 63440 - Equipment Rental 4,500 4,000 500 #IDIVIOI 63560 - Custodial Service 13,000 13,000 500 #IDIVIOI 63560 - Custodial Service 13,000 3,000 - 0.0% 63593 - Landscape Maintenance 40,000 40,000 40,000 40,000 40,000 40,000 60,00 6300 - 0.0%		2,500	3,000	500	20.0%
62.0 - Supplies Total 57,600 69,900 12,300 21,4% 63.0 - Contract Services				500	
63.0 - Contract Services					
63210 - Water 8,000 8,000 - 0.0% 63220 - Sewer 400 400 - 0.0% 63230 - Gas & Electricity 5,500 5,500 - 0.0% 63240 - Portable Toilet 4,200 4,200 - 0.0% 63250 - Exterminator Service 2,700 2,700 - 0.0% 63416 - Building Alarm Service 2,700 2,700 - 0.0% 63430 - Equipment Maintenance 75,500 65,000 (10,500) -13,9% 63440 - Equipment Rental 4,500 4,000 (500) +11,1% 63522 - HR Investigations, Testing - 500 500 #DIV/ol 63560 - Custodial Service 13,000 13,000 - 0.0% 63592 - Facility Maintenance 40,000 40,000 - 0.0% 63593 - Landscape Maintenance 3,000 3,000 - 0.0% 63593 - EAP Service Fee 500 500 10 0.0% 63503 - Contract Services Total 167,000 152,900 (14,100) -8.4% 6400 - Other Expenses 400 50 <					
63210 - Water 8,000 8,000 - 0.0% 63220 - Sewer 400 400 - 0.0% 63230 - Gas & Electricity 5,500 5,500 - 0.0% 63240 - Portable Toilet 4,200 4,200 - 0.0% 63250 - Exterminator Service 2,700 2,700 - 0.0% 63416 - Building Alarm Service 2,700 2,700 - 0.0% 63440 - Equipment Maintenance 75,500 65,000 (10,500) -13,9% 63440 - Equipment Rental 4,500 4,000 (500) +11,1% 63522 - HR Investigations, Testing - 500 500 #DIV/o! 63560 - Custodial Service 13,000 13,000 - 0.0% 63593 - Earlilly Maintenance 40,000 40,000 - 0.0% 63593 - EAP Service Fee 500 500 - 0.0% 63593 - EAP Service Fee 500 500 - 0.0% 63103 - Contract Services Total 167,000 152,900 (14,100) - 8.4% 6400 - Advertising/Public Notices 500 600 100	63116 - Cell Phones	2,000	2,400	400	20.0%
63220 - Sewer 400 400 - 0.0% 63230 - Gas & Electricity 5,500 5,500 - 0.0% 63240 - Portable Toilet 4,200 4,200 - 0.0% 63250 - Exterminator Service 2,700 2,700 - 0.0% 63416 - Building Alarm Service 2,700 2,700 - 0.0% 63430 - Equipment Maintenance 75,500 65,000 (10,500) - 13,9% 63440 - Equipment Rental 4,500 4,000 (500) - 11,1% 63522 - HR Investigations, Testing - 500 500 #DIV/o! 63593 - Landscape Maintenance 40,000 40,000 - 0.0% 63593 - Landscape Maintenance 3,000 3,000 - 0.0% 63593 - Landscape Maintenance 3,000 3,000 - 0.0% 63593 - Landscape Maintenance 5,000 5,000 - 0.0% 63593 - Landscape Maintenance 3,000 3,000 - 0.0% 63595 - LAP Service Fee 500 500 - 0.0% 63610 - Contract Labor 5,000 1,000 - 40,000 630 - Co	63210 - Water			-	0.0%
63230 - Gas & Electricity 5,500 5,500 - 0.0% 63240 - Portable Toileit 4,200 4,200 - 0.0% 63250 - Exterminator Service 2,700 2,700 - 0.0% 63416 - Building Alarm Service 2,700 2,700 - 0.0% 63430 - Equipment Maintenance 75,500 65,000 (10,500) -13.9% 63440 - Equipment Rental 4,500 4,000 (500) -11.1% 63522 - HR Investigations, Testing - 500 500 500 #DIV/0! 63593 - Landscape Maintenance 3,000 13,000 - 0.0% 63593 - EAP Service Fee 500 500 - 0.0% 63593 - Landscape Maintenance 3,000 3,000 - 0.0% 63593 - Landscape Maintenance 5,000 500 - 0.0% 63593 - Landscape Maintenance 5,000 1,000 (4,000) - 80.0% 63593 - Landscape Maintenance 5,000 1,000 (4,000) - 80.0% 63593 - Landscape Maintenance 6,000 500 0.0% 60.0% 60.0%				-	
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61410 - vveiiness Program 2,500 - 0.0%		-		6,250	
	61410 - Wellness Program	2,500	2,500	-	0.0%

	2014 2015 BUDGET	2015 2016 PROPOSED	Increase / (Decrease)	% Change
61700 - Flexible Leave	8,500	8,900	400	4.7%
61822 - PERS Employer Contribution	32,800	30,200	(2,600)	-7.9%
61823 - PERS EPMC	14,400	9,100	(5,300)	-36.8%
61824 - OPEB Expense	8,600	9,100	500	5.8%
61825 - Medicare	4,600	4,800	200	4.3%
61831 - Health Insurance	97,100	116,200	19,100	19.7%
61833 - Long-Term Disability	1,600	1,700	100	6.3%
61834 - Unemployment	1,900	1,900	-	0.0%
61836 - Life Insurance	1,100	700	(400)	-36.4%
61837 - Insurance - Workers Compensation	29,900	35,900	6,000	20.1%
61.0 - Employee Services Total	525,700	571,350	45,650	8.7%
62.0 - Supplies	020,700	07 1,000	10,000	0.1 70
62230 - Vehicle Supplies	4,000	4,000	_	0.0%
62330 - Fuel	105,000	100,000	(5,000)	-4.8%
62335 - Biodiesel Fuel	150,000	200,000	50,000	33.3%
62510 - Uniforms	1,750	1,500	(250)	-14.3%
62840 - Safety Supplies	3,000	2,500	(500)	-16.7%
62.0 - Supplies Total	263,750	308,000	44,250	16.8%
63.0 - Contract Services	203,730	300,000	44,230	10.076
63116 - Cell Phones	2,000	2,000		0.0%
63410 - Vehicle Maintenance			2F 000	28.0%
	125,000	160,000 250	35,000 250	#DIV/0!
63522 - HR Investigations, Testing	-			#DIV/0! #DIV/0!
63586 - Vehicle Safety Inspection	-	1,200	1,200	
63599 - EAP Service Fee	700	700	- (7.500)	0.0%
63613 - Contract Labor	32,500	25,000	(7,500)	-23.1%
63.0 - Contract Services Total	160,200	189,150	28,950	18.1%
64.0 - Other Expenses	500	500		0.00/
64250 - Training	500	500	-	0.0%
64411 - Insurance - Commercial Auto	22,550	24,900	2,350	10.4%
64412 - Insurance - Crime	570	700	130	22.8%
64415 - Insurance - Public Officials and Employment Liabil	1,770	2,000	230	13.0%
64.0 - Other Expenses Total	25,390	28,100	2,710	10.7%
3720 - SS Transfer Operations Total	975,040	1,096,600	121,560	12.5%
3730 - SS Recycling Operations				
61.0 - Employee Services				
61110 - Regular Pay	60,100	116,200	56,100	93.3%
61120 - Paid Time Off	1,300	3,400	2,100	161.5%
61300 - Overtime - Regular	2,500	3,100	600	24.0%
61400 - Education Assistance	-	2,500	2,500	#DIV/0!
61410 - Wellness Program	500	1,000	500	100.0%
61700 - Flexible Leave	1,000	2,500	1,500	150.0%
61822 - PERS Employer Contribution	6,900	11,700	4,800	69.6%
61823 - PERS EPMC	3,100	3,500	400	12.9%
61824 - OPEB Expense	1,900	3,500	1,600	84.2%
61825 - Medicare	1,000	1,900	900	90.0%
61831 - Health Insurance	19,300	44,600	25,300	131.1%
61833 - Long-Term Disability	400	700	300	75.0%
61834 - Unemployment	600	1,000	400	66.7%
61836 - Life Insurance	300	400	100	33.3%
61837 - Insurance - Workers Compensation	3,500	10,500	7,000	200.0%
61.0 - Employee Services Total	102,400	206,500	104,100	101.7%
62.0 - Supplies				
62800 - Special Dept Supplies	2,200	3,600	1,400	63.6%
62840 - Safety Supplies	1,300	2,500	1,200	92.3%
62.0 - Supplies Total	3,500	6,100	2,600	74.3%
63.0 - Contract Services				
63613 - Contract Labor	12,500	7,500	(5,000)	-40.0%
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	2014 2015 BUDGET	2015 2016 PROPOSED	Increase / (Decrease)	% Change
63636 - Diversion Assistance Fee-SS	75,000	75,000	-	0.0%
63.0 - Contract Services Total	87,500	82,500	(5,000)	-5.7%
3730 - SS Recycling Operations Total	193,400	295,100	101,700	52.6%
4500 - JC Landfill Operations				
61.0 - Employee Services				
61110 - Regular Pay	133,700	293,900	160,200	119.8%
61111 - Regular Pay	37,500	83,100	45,600	121.6%
61120 - Paid Time Off	6,000	15,400	9,400	156.7%
61300 - Overtime - Regular	16,900	18,400	1,500	8.9%
61400 - Education Assistance	-	8,750	8,750	#DIV/0!
61410 - Wellness Program	1,700	3,500	1,800	105.9%
61700 - Flexible Leave	4,500	11,600	7,100	157.8%
61822 - PERS Employer Contribution	19,600	37,700	18,100	92.3%
61823 - PERS EPMC	8,600	11,400	2,800	32.6%
61824 - OPEB Expense	600	11,400	10,800	1800.0%
61825 - Medicare	2,700	6,000	3,300	122.2%
61831 - Health Insurance	78,200	151,700	73,500	94.0%
61833 - Long-Term Disability	900	2,100	1,200	133.3%
61834 - Unemployment	2,500	2,500	-	0.0%
61836 - Life Insurance	700	900	200	28.6%
61837 - Insurance - Workers Compensation	31,300	44,200	12,900	41.2%
61.0 - Employee Services Total	345,400	702,550	357,150	103.4%
62.0 - Supplies	·	·	·	
62100 - Office Supplies & Materials	1,900	-	(1,900)	-100.0%
62140 - Janitorial Supplies	1,300	-	(1,300)	-100.0%
62290 - Other Repair & Maintenance Supplies	4,000	4,000	-	0.0%
62335 - Biodiesel Fuel	125,000	320,000	195,000	156.0%
62510 - Uniforms	3,200	, -	(3,200)	-100.0%
62800 - Special Dept Supplies	35,000	65,000	30,000	85.7%
62840 - Safety Supplies	5,600	-	(5,600)	-100.0%
62850 - Small Tools	12,300	17,500	5,200	42.3%
62.0 - Supplies Total	188,300	406,500	218,200	115.9%
63.0 - Contract Services	,	,		
63116 - Cell Phones	2,800	6,500	3,700	132.1%
63210 - Water	7,500	· -	(7,500)	-100.0%
63230 - Gas & Electricity	500	500	-	0.0%
63250 - Exterminator Service	1,200	1,200	_	0.0%
63350 - Equipment Lease/Purchase	(2,500)	-	2,500	-100.0%
63410 - Vehicle Maintenance	65,000	155,000	90,000	138.5%
63440 - Equipment Rental	12,100	45,000	32,900	271.9%
63542 - Eng. Services - Surveying	30,500	100,000	69,500	227.9%
63543 - Aerial Topography	6,000	6,000	-	0.0%
63560 - Custodial Service	4,900	-	(4,900)	-100.0%
63592 - Facility Maintenance	6,000	6,000	(1,000)	0.0%
63593 - Landscape Maintenance	500	1,300	800	160.0%
63597 - Litter Abatement	80,000	160,000	80,000	100.0%
63613 - Contract Labor	7,000	15,000	8,000	114.3%
63850 - Gonzales Host Fees	250,000	250,000	-	0.0%
63952 - Tonnage Band Fees	(72,000)	200,000	72,000	-100.0%
63955 - Landfill Operations	1,008,000	_	(1,008,000)	-100.0%
63956 - Compaction Incentive	400,000	_	(400,000)	-100.0%
63958 - Out of Scope Work	5,000	-	(5,000)	-100.0%
63960 - Contingencies	22,500	49,500	27,000	120.0%
63.0 - Contract Services Total	1,835,000	796,000	(1,039,000)	-56.6%
64.0 - Other Expenses	1,000,000	7 30,000	(1,000,000)	30.0 /0
64411 - Insurance - Commercial Auto	22,050	64,400	42,350	192.1%
64413 - Insurance - Environmental Impairment Liability	12,850	14,200	1,350	10.5%
5 1-10 insurance Environmental impairment Liability	12,030	17,200	1,550	10.576

	2014 2015 BUDGET	2015 2016 PROPOSED	Increase / (Decrease)	% Change
64414 - Insurance - General Liability	7,610	8,400	790	10.4%
64416 - Insurance - Property Damage	990	1,100	110	11.1%
64417 - Insurance - Excess Liability	10,800	11,900	1,100	10.2%
•	20,900		1,100	5.3%
64904 - Property Taxes		22,000		
64905 - Mo.Co. LEA Fees	28,700	30,000	1,300	4.5%
64906 - Mo.Co. Regional Fees	125,500	130,000	4,500	3.6%
64910 - SBOE - CIWMB Fees	240,800	240,800	-	0.0%
64920 - MBUAPCD-Air Board Fees	7,500	9,000	1,500	20.0%
64925 - SWRCB Fees	24,700	24,700	-	0.0%
64943 - Fees and Permits	1,000	1,000	-	0.0%
64.0 - Other Expenses Total	503,400	557,500	54,100	10.7%
4500 - JC Landfill Operations Total	2,872,100	2,462,550	(409,550)	-14.3%
4530 - JC Recycling Operations				
61.0 - Employee Services				
61110 - Regular Pay	52,000	84,800	32,800	63.1%
61111 - Regular Pay	14,600	-	(14,600)	-100.0%
61120 - Paid Time Off	2,300	3,900	1,600	69.6%
61300 - Overtime - Regular	6,600	4,300	(2,300)	-34.8%
61400 - Education Assistance	, -	3,750	3,750	#DIV/0!
61410 - Wellness Program	700	1,500	800	114.3%
61700 - Flexible Leave	1,700	3,000	1,300	76.5%
61822 - PERS Employer Contribution	7,600	8,600	1,000	13.2%
61823 - PERS EPMC	3,300	2,600	(700)	-21.2%
61824 - OPEB Expense	200	2,600	2,400	1200.0%
61825 - Medicare	1,100	1,400	300	27.3%
61831 - Health Insurance	30,400	59,300	28,900	95.1%
61833 - Long-Term Disability	400	500	100	25.0%
61834 - Unemployment	1,000	1,000	-	0.0%
61836 - Life Insurance	300	300	- (0.400)	0.0%
61837 - Insurance - Workers Compensation	12,200	10,100	(2,100)	-17.2%
61.0 - Employee Services Total	134,400	187,650	53,250	39.6%
62.0 - Supplies				
62290 - Other Repair & Maintenance Supplies	1,000	4,000	3,000	300.0%
62335 - Biodiesel Fuel	25,000	30,000	5,000	20.0%
62800 - Special Dept Supplies	10,000	10,000	-	0.0%
62840 - Safety Supplies	1,000	-	(1,000)	-100.0%
62850 - Small Tools	4,000	7,500	3,500	87.5%
62.0 - Supplies Total	41,000	51,500	10,500	25.6%
63.0 - Contract Services				
63116 - Cell Phones	1,000	1,000	-	0.0%
63410 - Vehicle Maintenance	15,000	20,000	5,000	33.3%
63440 - Equipment Rental	5,000	5,000	-	0.0%
63592 - Facility Maintenance	1,500	3,000	1,500	100.0%
63613 - Contract Labor	3,000	4,500	1,500	50.0%
63960 - Contingencies	7,500	10,000	2,500	33.3%
63.0 - Contract Services Total	33,000	43,500	10,500	31.8%
	208,400	282,650	74,250	35.6%
4530 - JC Recycling Operations Total	208,400	202,000	74,200	33.0%
5300 - Crazy Horse Postclosure Maintenance				
61.0 - Employee Services	0.4.700	00.400	4 700	4.007
61110 - Regular Pay	34,700	36,400	1,700	4.9%
61300 - Overtime - Regular	2,000	1,600	(400)	-20.0%
61822 - PERS Employer Contribution	4,000	3,700	(300)	-7.5%
61823 - PERS EPMC	1,800	1,100	(700)	-38.9%
61824 - OPEB Expense	1,100	1,100	-	0.0%
61825 - Medicare	600	600	-	0.0%
61831 - Health Insurance	8,900	9,600	700	7.9%
61833 - Long-Term Disability	200	200	-	0.0%
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	2014 2015 BUDGET	2015 2016 PROPOSED	Increase / (Decrease)	% Change
61834 - Unemployment	200	200	-	0.0%
61836 - Life Insurance	100	100	-	0.0%
61837 - Insurance - Workers Compensation	2,600	3,200	600	23.1%
61.0 - Employee Services Total	56,200	57,800	1,600	2.8%
62.0 - Supplies				
62290 - Other Repair & Maintenance Supplies	2,500	20,000	17,500	700.0%
62330 - Fuel	750	2,000	1,250	166.7%
62.0 - Supplies Total	3,250	22,000	18,750	576.9%
63.0 - Contract Services				
63120 - Telephone	1,400	1,400	-	0.0%
63230 - Gas & Electricity	52,000	52,000	-	0.0%
63542 - Eng. Services - Surveying	-	7,000	7,000	#DIV/0!
63544 - Eng. Services - Leachate	17,500	17,500	-	0.0%
63545 - Eng. Services - GW Monitoring	49,000	49,000	-	0.0%
63546 - TO-15 Testing	5,000	5,000	-	0.0%
63548 - Eng. Services - LFG System	59,300	60,000	700	1.2%
63549 - Eng Services - LFG Surface Monitoring	16,000	16,000	-	0.0%
63551 - GHG Monitoring (AB32)	10,000	10,000	-	0.0%
63553 - Eng. Services - GW Cap - Non Routine	2,400	3,000	600	25.0%
63554 - Eng. Services - Leachate - Non Routine	6,000	6,000	-	0.0%
63555 - Eng. Services - GW Monitoring - Non Routine	5,000	4,000	(1,000)	-20.0%
63558 - Eng. Services - LFG System - Non Routine	20,000	20,000	-	0.0%
63592 - Facility Maintenance	20,000	80,000	60,000	300.0%
63810 - Leachate Storage	4,500	7,500	3,000	66.7%
63812 - Lab Water Analysis	32,000	32,000	, -	0.0%
63813 - Eng. Services - GW Cap	17,000	17,000	-	0.0%
63818 - Lab Water Analysis - 5 year	15,000	15,000	-	0.0%
63960 - Contingencies	20,000	30,000	10,000	50.0%
63.0 - Contract Services Total	352,100	432,400	80,300	22.8%
64.0 - Other Expenses	,	,	•	
64411 - Insurance - Commercial Auto	170	200	30	17.6%
64413 - Insurance - Environmental Impairment Liability	12,620	13,900	1,280	10.1%
64414 - Insurance - General Liability	7,470	8,300	830	11.1%
64416 - Insurance - Property Damage	2,390	2,700	310	13.0%
64417 - Insurance - Excess Liability	10,600	11,700	1,100	10.4%
64904 - Property Taxes	1,700	1,700	-	0.0%
64905 - Mo.Co. LEA Fees	24,500	24,500	_	0.0%
64920 - MBUAPCD-Air Board Fees	14,000	14,000	_	0.0%
64925 - SWRCB Fees	72,000	72,000	_	0.0%
64.0 - Other Expenses Total	145,450	149,000	3,550	2.4%
5300 - Crazy Horse Postclosure Maintenance Total	557,000	661,200	104,200	18.7%
5400 - Lewis Road Postclosure Maintenance			,	
61.0 - Employee Services				
61110 - Regular Pay	29,000	30,200	1,200	4.1%
61300 - Overtime - Regular	2,000	1,300	(700)	-35.0%
61822 - PERS Employer Contribution	3,400	3,100	(300)	-8.8%
61823 - PERS EPMC	1,500	1,000	(500)	-33.3%
61824 - OPEB Expense	900	1,000	100	11.1%
61825 - Medicare	500	500	-	0.0%
61831 - Health Insurance	6,700	7,200	500	7.5%
61833 - Long-Term Disability	200	200	-	0.0%
61834 - Unemployment	200	200	-	0.0%
61836 - Life Insurance	100	100	-	0.0%
			- E00	
61837 - Insurance - Workers Compensation	2,500	3,000	500	20.0%
61.0 - Employee Services Total	47,000	47,800	800	1.7%
62.0 - Supplies	E 000	7 500	2 500	E0 00/
62290 - Other Repair & Maintenance Supplies	5,000	7,500	2,500	50.0%

	2014 2015 BUDGET	2015 2016 PROPOSED	Increase / (Decrease)	% Change
62.0 - Supplies Total	5,000	7,500	2,500	50.0%
63.0 - Contract Services	,	•	•	
63120 - Telephone	300	300	-	0.0%
63230 - Gas & Electricity	5,000	5,000	-	0.0%
63430 - Equipment Maintenance	3,200	3,200	-	0.0%
63440 - Equipment Rental	1,500	1,500	-	0.0%
63542 - Eng. Services - Surveying	5,000	5,000	-	0.0%
63545 - Eng. Services - GW Monitoring	13,200	13,500	300	2.3%
63546 - TO-15 Testing	2,600	2,600	-	0.0%
63548 - Eng. Services - LFG System	46,100	47,500	1,400	3.0%
63551 - GHG Monitoring (AB32)	5,000	5,000	-	0.0%
63558 - Eng. Services - LFG System - Non Routine	7,900	6,400	(1,500)	-19.0%
63613 - Contract Labor	2,000	2,000	-	0.0%
63812 - Lab Water Analysis	10,000	12,000	2,000	20.0%
63815 - Site Grading	7,500	7,500	-	0.0%
63960 - Contingencies	4,000	7,500	3,500	87.5%
63.0 - Contract Services Total	113,300	119,000	5,700	5.0%
64.0 - Other Expenses				
64413 - Insurance - Environmental Impairment Liability	9,780	10,800	1,020	10.4%
64414 - Insurance - General Liability	5,790	6,400	610	10.5%
64416 - Insurance - Property Damage	680	800	120	17.6%
64417 - Insurance - Excess Liability	8,210	9,100	890	10.8%
64904 - Property Taxes	2,300	2,300	-	0.0%
64905 - Mo.Co. LEA Fees	5,000	5,000	-	0.0%
64920 - MBUAPCD-Air Board Fees	3,300	3,700	400	12.1%
64925 - SWRCB Fees	24,700	24,700	-	0.0%
64.0 - Other Expenses Total	59,760	62,800	3,040	5.1%
5400 - Lewis Road Postclosure Maintenance Total	225,060	237,100	12,040	5.3%
5500 - Johnson Canyon ECS		·	·	
61.0 - Employee Services				
61110 - Regular Pay	26,200	35,700	9,500	36.3%
61300 - Overtime - Regular	2,900	1,600	(1,300)	-44.8%
61822 - PERS Employer Contribution	3,000	3,700	700	23.3%
61823 - PERS EPMC	1,400	1,100	(300)	-21.4%
61824 - OPEB Expense	600	1,100	500	83.3%
61825 - Medicare	500	600	100	20.0%
61831 - Health Insurance	7,900	10,700	2,800	35.4%
61833 - Long-Term Disability	200	200	· <u>-</u>	0.0%
61834 - Unemployment	200	200	_	0.0%
61836 - Life Insurance	100	100	_	0.0%
61837 - Insurance - Workers Compensation	2,600	3,100	500	19.2%
61.0 - Employee Services Total	45,600	58,100	12,500	27.4%
62.0 - Supplies	-,	,	,	
62290 - Other Repair & Maintenance Supplies	6,000	7,500	1,500	25.0%
62.0 - Supplies Total	6,000	7,500	1,500	25.0%
63.0 - Contract Services		,	,	
63120 - Telephone	1,000	2,200	1,200	120.0%
63230 - Gas & Electricity	24,000	24,000	-	0.0%
63544 - Eng. Services - Leachate	27,000	27,000	-	0.0%
63545 - Eng. Services - GW Monitoring	13,500	13,500	-	0.0%
63548 - Eng. Services - LFG System	46,000	46,000	-	0.0%
63549 - Eng Services - LFG Surface Monitoring	21,000	21,000	-	0.0%
63551 - GHG Monitoring (AB32)	10,500	10,500	-	0.0%
63554 - Eng. Services - Leachate - Non Routine	5,000	7,500	2,500	50.0%
63555 - Eng. Services - GW Monitoring - Non Routine	3,500	3,500	2,000	0.0%
63558 - Eng. Services - LFG System - Non Routine	35,000	37,500	2,500	7.1%
63810 - Leachate Storage	4,500	3,500	(1,000)	-22.2%
00010 - Leadilate Stulage	4,500	3,500	(1,000)	-22.2/0

	2014 2015 BUDGET	2015 2016 PROPOSED	Increase / (Decrease)	% Change
63812 - Lab Water Analysis	7,500	7,500	-	0.0%
63817 - NPDES - Permitting	45,000	45,000	-	0.0%
63960 - Contingencies	9,000	10,000	1,000	11.1%
63.0 - Contract Services Total	252,500	258,700	6,200	2.5%
5500 - Johnson Canyon ECS Total	304,100	324,300	20,200	6.6%
5600 - Jolon Road Postclosure Maintenance				
61.0 - Employee Services				
61110 - Regular Pay	18,300	25,200	6,900	37.7%
61300 - Overtime - Regular	2,700	1,100	(1,600)	-59.3%
61822 - PERS Employer Contribution	2,100	2,600	500	23.8%
61823 - PERS EPMC	1,000	800	(200)	-20.0%
61824 - OPEB Expense	400	800	400	100.0%
61825 - Medicare	400	400	-	0.0%
61831 - Health Insurance	5,100	7,200	2,100	41.2%
61833 - Long-Term Disability	200	200	-	0.0%
61834 - Unemployment	200	200	-	0.0%
61836 - Life Insurance	100	100	-	0.0%
61837 - Insurance - Workers Compensation	2,100	2,400	300	14.3%
61.0 - Employee Services Total	32,600	41,000	8,400	25.8%
62.0 - Supplies				
62290 - Other Repair & Maintenance Supplies	7,000	10,000	3,000	42.9%
62.0 - Supplies Total	7,000	10,000	3,000	42.9%
63.0 - Contract Services				
63261 - Vector Control	5,000	5,000	-	0.0%
63510 - Legal Services	-	6,000	6,000	#DIV/0!
63542 - Eng. Services - Surveying	-	6,000	6,000	#DIV/0!
63544 - Eng. Services - Leachate	3,500	3,500	-	0.0%
63545 - Eng. Services - GW Monitoring	13,500	13,500	-	0.0%
63548 - Eng. Services - LFG System	3,000	3,200	200	6.7%
63554 - Eng. Services - Leachate - Non Routine	500	750	250	50.0%
63558 - Eng. Services - LFG System - Non Routine	200	200	-	0.0%
63811 - RWQCB Studies	2,000	2,000	-	0.0%
63812 - Lab Water Analysis	4,500	4,500	-	0.0%
63818 - Lab Water Analysis - 5 year	3,000	3,000	-	0.0%
63960 - Contingencies	6,000	6,000	-	0.0%
63.0 - Contract Services Total	41,200	53,650	12,450	30.2%
64.0 - Other Expenses	05.050	00.000	0.050	40.00/
64413 - Insurance - Environmental Impairment Liability	35,950	39,600	3,650	10.2%
64414 - Insurance - General Liability	21,270	23,400	2,130	10.0%
64417 - Insurance - Excess Liability	30,190	33,300	3,110	10.3%
64904 - Property Taxes	1,400	100	(1,300)	-92.9%
64905 - Mo.Co. LEA Fees	3,300	3,300	-	0.0%
64925 - SWRCB Fees	2,000	2,000	7.500	0.0%
64.0 - Other Expenses Total 5600 - Jolon Road Postclosure Maintenance Total	94,110 174,910	101,700 206,350	7,590 31,440	8.1% 18.0%
5700 - Sun Street ECS	174,910	200,330	31,440	10.076
61.0 - Employee Services				
61110 - Regular Pay	26,000	27,300	1,300	5.0%
61300 - Overtime - Regular	2,000	1,300	(700)	-35.0%
61822 - PERS Employer Contribution	3,000	2,900	(100)	-3.3%
61823 - PERS EPMC	1,300	900	(400)	-30.8%
61824 - OPEB Expense	800	900	100	12.5%
61825 - Medicare	500	500	-	0.0%
61831 - Health Insurance	5,800	7,800	2,000	34.5%
61833 - Long-Term Disability	200	200	2,000	0.0%
61834 - Unemployment	200	200	-	0.0%
61836 - Life Insurance	100	100	-	0.0%
O 1000 LIIO IIIOUI AIIOO	100	100	-	0.076

	2014 2015	2015 2016	Increase /	%
	BUDGET	PROPOSED	(Decrease)	Change
61837 - Insurance - Workers Compensation	2,200	2,700	500	22.7%
61.0 - Employee Services Total	42,100	44,800	2,700	6.4%
63.0 - Contract Services				
63510 - Legal Services	-	5,000	5,000	#DIV/0!
63587 - Street Sweeping	4,500	-	(4,500)	-100.0%
63597 - Litter Abatement	60,000	60,000	-	0.0%
63603 - NPDES Improvements	19,500	30,000	10,500	53.8%
63613 - Contract Labor	5,000	5,000	-	0.0%
63812 - Lab Water Analysis	1,500	2,000	500	33.3%
63960 - Contingencies	5,000	5,000	-	0.0%
63.0 - Contract Services Total	95,500	107,000	11,500	12.0%
64.0 - Other Expenses				
64925 - SWRCB Fees	2,000	2,000	-	0.0%
64.0 - Other Expenses Total	2,000	2,000	-	0.0%
5700 - Sun Street ECS Total	139,600	153,800	14,200	10.2%
6100 - Debt Service - Interest				
65.0 - Debt Service				
65130 - 2014A Rev Bonds Interest	1,487,500	1,475,200	(12,300)	-0.8%
65140 - 2014B Rev Bonds Interest	118,500	113,600	(4,900)	-4.1%
65150 - Capital One Eq Lease Interest	-	97,200	97,200	#DIV/0!
65250 - Equipment Lease/Purchase	419,700	700,500	280,800	66.9%
65.0 - Debt Service Total	2,025,700	2,386,500	360,800	17.8%
6100 - Debt Service - Interest Total	2,025,700	2,386,500	360,800	17.8%
6200 - Debt Service - Principal				
65.0 - Debt Service				
65240 - 2014B Rev Bonds Principal	315,000	320,000	5,000	1.6%
65.0 - Debt Service Total	315,000	320,000	5,000	1.6%
6200 - Debt Service - Principal Total	315,000	320,000	5,000	1.6%
6605 - Closure Set-Aside				
67.0 - Closure/Postclosure				
67100 - Closure Expense	186,000	189,200	3,200	1.7%
67.0 - Closure/Postclosure Total	186,000	189,200	3,200	1.7%
6605 - Closure Set-Aside Total	186,000	189,200	3,200	1.7%
Grand Total	14,950,000	15,500,000	550,000	3.7%



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RESOLUTION NO. 2014 - 11

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY **ADOPTING THE REVISED FINANCIAL POLICIES**

BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE SALINAS VALLEY SOLID WASTE

AUTHORITY, that the Financial Policies attached hereto as Exhibit "A" are hereby adopted.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at the regular meeting duly held on the 17th day of April 2014 by the following vote:

BOARD MEMBERS: ARMENTA, BARRERA, CULLEN, DE LA ROSA, LUTES, PEREZ, RODRIGUEZ, SALINAS, SILVA AYES:

BOARD MEMBERS: NONE NOES:

ABSENT: BOARD MEMBERS: MORENO

ABSTAIN: BOARD MEMBERS: NONE

ATTEST:

of the Board Elia Zavala

SUMMARY

The SVSWA Board of Directors recognizes their fiduciary responsibility by virtue of their appointment to the Board. In an effort to promote transparency in the fiscal affairs of the Authority and to promote fiscal accountability, it hereby adopts the following financial policies to guide the Authority's finances:

- 1. Revenues: The Authority will maintain a revenue system that will assure a reliable, equitable, predictable revenue stream to support Authority services.
- Expenditures: The Authority shall assure fiscal stability and the effective and efficient delivery of services, through the identification of necessary services, establishment of appropriate service levels, and careful administration of the expenditure of available resources.
- 3. Fund Balance/Reserves: The Authority shall maintain a fund balance at a level sufficient to protect the Authority's creditworthiness as well as its financial position from unforeseeable occurrences or emergencies.
- 4. Capital Expenditures and Improvements: The Authority shall annually review the state of its capital assets, setting priorities for its replacement and renovation based on needs, funding, alternatives and availability of resources.
- 5. Debt: The Authority shall utilize debt financing only to provide needed capital equipment and improvements while minimizing the impact of debt payments on current revenues.
- 6. Investments: The Authority's cash will be invested in such a manner so as to ensure the absolute safety of principal and interest, meet the liquidity needs of the Authority, and achieve the highest possible yield.
- 7. Grants: The Authority shall seek, apply for and effectively administer federal, state and foundation grants that address the Authority's current priorities and policy objectives.
- 8. Closure Funding: The Authority shall properly fund all closure and postclosure costs in accordance with California Integrated Waste Management Board (CIWMB) requirements.
- 9. Fiscal Monitoring: Authority staff shall prepare and present to the Board regular reports that analyze, evaluate and forecast the Authority's financial performance and economic condition.
- 10. Accounting, Auditing and Financial Reporting: The Authority's accounting, auditing and financial reporting shall comply with prevailing local, state, and federal regulations, as well as current professional principles and practices as promulgated by authoritative bodies.

- 11. Internal Controls: The Authority shall establish and maintain an internal control structure designed to provide reasonable assurance that Authority assets are safeguarded and that the possibilities for material errors in the Authority's financial records are minimized.
- 12. Operating Budget: The Authority's operating budget will implement the policy decisions of the Board. It will provide a clear picture of the Authority's resources and their use.
- 13. Capital Assets: The Authority will capitalize all capital assets in accordance with Generally Accepted Accounting Principles so as to maintain proper control of all capital assets.

1 - REVENUES

The Authority will maintain a revenue system that will assure a reliable, equitable, predictable revenue stream to support Authority services.

A. <u>User Fees</u>

The Authority shall establish and collect fees to recover the costs of handling specific items that benefit only specific users. The Authority Board shall determine the appropriate cost recovery level and establish the fees. Where feasible and desirable, the Authority shall seek to recover full direct and indirect costs. User fees shall be reviewed on a regular basis to calculate their full cost recovery levels, to compare them to the current fee structure, and to recommend adjustments where necessary.

B. <u>Tipping Fees</u>

Tipping fees shall be set at levels sufficient to cover operating expenditures, meet debt obligations, provide additional funding for capital improvements, and provide adequate levels of working capital. Tipping Fees are not expected to cover depreciation/depletion.

C. One Time Revenues

One-time revenues shall be used only for one-time expenditures.

D. Revenue Estimates

The Authority shall use a conservative, objective, and analytical approach when preparing revenue estimates. The process shall include analysis of probable economic changes and their impacts on revenues, historical collection rates, and trends in revenues. This approach should reduce the likelihood of actual revenues falling short of budget estimates during the year and thus avoid mid-year service reductions.

E. Revenue Collection and Administration

The Authority shall pursue to the full extent allowed by state law all delinquent ratepayers and others overdue in payments to the Authority. Since a revenue should exceed the cost of producing it, the Authority shall strive to control and reduce administrative collection costs.

2 - EXPENDITURES

The Authority shall assure fiscal stability and the effective and efficient delivery of services, through the identification of necessary services, establishment of appropriate service levels, and careful administration of the expenditure of available resources.

A. <u>Current Funding Basis</u>

The Authority shall operate on a current funding basis. Expenditures shall be budgeted and controlled so as not to exceed current revenues.

B. Avoidance of Operating Deficits

The Authority shall take immediate corrective actions if at any time during the fiscal year expenditure and revenue estimates are such that an operating deficit (i.e., projected expenditures in excess of projected revenues) is projected at year-end. Corrective actions can include a hiring freeze, expenditure reductions, fee increases, or use of fund balance within the Fund Balance/Reserves Policy. Expenditure deferrals into the following fiscal year, short-term loans, or use of one-time revenue sources shall be avoided to balance the budget.

C. <u>Maintenance of Capital Assets</u>

Within the resources available each fiscal year, the Authority shall maintain capital assets and infrastructure at a sufficient level to protect the Authority's investment, to minimize future replacement and maintenance costs, and to continue current service levels.

D. Periodic Program Reviews

The General Manager shall undertake periodic staff and third-party reviews of Authority programs for both efficiency and effectiveness. Privatization and contracting with other governmental agencies will be evaluated as alternative approaches to service delivery. Programs which are determined to be inefficient and/or ineffective shall be reduced in scope or eliminated.

E. Purchasing

The Authority shall make every effort to maximize any discounts offered by creditors/vendors. Staff shall use competitive bidding whenever possible to attain the best possible price on goods and services.

3 - FUND BALANCE/RESERVES

The Authority shall maintain a fund balance at a level sufficient to protect the Authority's creditworthiness as well as its financial position from unforeseeable emergencies.

A. Operating Reserve

The Authority shall strive to maintain an Operating Reserve equal to fifteen percent (15%) of the current year operating expenditures, to provide sufficient reserves for unforeseen occurrences and revenue shortfalls. Operating expenditures for reserve purposes is defined as the total budget less capital project expenditures.

B. <u>Funding the Reserves</u>

After completion of the annual audit, any undesignated fund balance will be allocated to reserves using the following methodology:

- 1. Operating Reserve (20%)
- 2. Capital Projects Reserve (60%)
- 3. Environmental Impairment Reserve (20%)

Any allocation outside of the prescribed methodology or transfers between reserves must be approved by the Board.

C. <u>Capital Projects Reserve</u>

Due to the capital intensive nature of the Authority's landfill operations the Authority will develop a Capital Projects Reserve for the purpose of funding future capital projects and replacement of existing capital infrastructure in accordance with the Capital Improvements Financial Policies. The target amount of the reserve will be based on the capital needs of the Authority.

E. <u>Use of Operating Reserve</u>

The Operating Reserve shall be used only for its designated purpose - emergencies, non-recurring expenditures, or major capital purchases that can not be accommodated through current year savings. Should such use reduce the balance below the appropriate level set as the objective, restoration recommendations will accompany the decision to utilize said reserve.

F. <u>Environmental Impairment Reserve</u>

Due to the potential release of contaminants that exists with all Municipal Solid Waste landfills, the Authority will strive to fund an Environmental Impairment Reserve for the purpose of responding to a release in a timely manner. The funds can also be used for mitigation or corrective action measures required by CalRecycle.

G. <u>Annual Review of Reserves</u>

As part of the annual budget process, the Authority will review the target amount and the status of each of the reserves. This will be taken into account as part of the budget development. The goal is to reach the Operating and Environmental Impairment Reserve amounts within a five year period but in no case later than 10 years.

4 - CAPITAL EXPENDITURES AND IMPROVEMENTS

The Authority shall annually review the state of its capital assets, setting priorities for their replacement and renovation based on needs, funding, alternatives and availability of resources.

A. Capital Improvement Plan

The Authority shall prepare a 10-Year Capital Improvement Plan (CIP) which will detail the Authority's capital needs financing requirements. The CIP will be reviewed and approved every two (2) years before discussions of the operating budget take place. It will include budget financing for the first two years. The CAO will develop guidelines for what projects to include in the CIP. All projects, ongoing and proposed, shall be prioritized based on an analysis of current needs and resource availability. For every capital project, all operation, maintenance and replacement costs shall be fully disclosed. The CIP will be in conformance with and support the Authority's major planning documents and 3-year Strategic Plans..

B. Capital Improvement Budget

The CIP will be the basis for which projects will be included in the following year's budget. Appropriations will be approved annually using the following criteria:

- 1. Linkage with needs identified in the Authority's planning documents.
- 2. Cost/benefit analysis identifying all economic or financial impacts of the project.
- 3. Identification of available funding resources.

CIP funding will be based on the following priorities:

- 1. Projects that comply with regulatory requirements.
- 2. Projects that maintain health and safety standards.
- 3. Projects that maintain and preserve existing facilities.
- 4. Projects that replace existing facilities that can no longer be maintained.
- 5. Projects that improve operations.

C. Capital Expenditure Financing

Projects will be financed using the following preferred order:

- 1. Use current revenues:
- 2. Use the Capital Projects Reserve;
- 3. Borrow money through debt issuance.

Debt financing includes revenue bonds, certificates of obligation, lease/purchase agreements, and other obligations permitted to be issued or incurred under California law. Guidelines for assuming debt are set forth in the Debt Policy Statements.

D. Capital Projects Reserve Fund

A Capital Projects Reserve Fund shall be established and maintained to accumulate funds transferred from the undesignated fund balance. This fund shall only be used to pay for non-routine and one-time capital expenditures such as land and building purchases or construction and maintenance projects with a 10-year life. Expenditures from this Fund shall be aimed at protecting the health and safety of residents, employees and the environment, and protecting the existing assets of the Authority.

E. Capital Projects Management

The Authority will fund and manage its capital projects in a phased approach. The project phases will become a framework for appropriate decision points and reporting. The phasing will consist of:

- 1. Conceptual/schematic proposal
- 2. Preliminary design and cost estimate
- 3. Engineering and final design
- 4. Bid administration
- 5. Acquisition/construction
- 6. Project closeout

Each project will have a project manager who will prepare the project proposal, ensure that required phases are completed on schedule, authorize all project expenditures, ensure that all regulations and laws are observed, periodically report project status and track project expenditures.

5 - DEBT

The Authority shall utilize debt financing only to provide needed capital equipment and improvements while minimizing the impact of debt payments on current revenues.

A. <u>Use of Debt Financing</u>

The issuance of long-term debt will be only for the acquisition of land, capital improvements or equipment.

Debt financing is not considered appropriate for current operations, maintenance expenses, or for any recurring purposes.

B. Conditions for Debt Issuance

The Authority may use long-term debt to finance major equipment acquisition or capital project only if it is established through a cost/benefit analysis that the financial and community benefits of the financing exceed the financing costs. Benefits would include, but not be limited to, the following:

- 1. Present value benefit: The current cost plus the financing cost is less than the future cost of the project.
- 2. Maintenance value benefit: The financing cost is less than the maintenance cost of deferring the project.
- 3. Equity benefit: Financing provides a method of spreading the cost of a facility back to the users of the facility over time.
- 4. Community benefit: Debt financing of the project enables the Authority to meet an immediate community need.

Debt financing will be used only when project revenues or other identified revenue sources are sufficient to service the debt.

C. Debt Structure

The Authority's preference is to issue fixed-rate, long-term debt with level debt service, but variable rate debt or other debt service structure may be considered if an economic advantage is identified for a particular project.

Bond proceeds, for debt service, will be held by an independent bank acting as trustee or paying agent.

The Authority's minimum bond rating objective for all debt issues is a Moody's and Standard & Poor's rating of A (upper medium grade). Credit enhancements will be used to achieve higher ratings when there is an economic benefit.

The Authority may retain the following contract advisors for the issuance of debt:

- 1. Financial Advisor To be selected, when appropriate, by negotiation to provide financial analysis and advice related to the feasibility and structure of the proposed debt.
- 2. Bond Counsel To be selected by negotiation for each debt issue.
- 3. Underwriters To be selected by negotiation or competitive bid for each bond issue based upon the proposed structure for each issue.

D. Call Provisions

Call provisions for bond issues shall be made as short as possible consistent with the lowest interest cost to the Authority. When possible, all bonds shall be callable only at par.

E. <u>Debt Refunding</u>

Authority staff and the financial advisor shall monitor the municipal bond market for opportunities to obtain interest savings by refunding outstanding debt. As a general rule, the present value savings of a particular refunding should exceed 3.5% of the refunded maturities.

F. Interest Earnings

Interest earnings received on the investment of bond proceeds shall be used to assist in paying the interest due on bond issues, to the extent permitted by law.

G. Lease/Purchase Agreements

Over the lifetime of a lease, the total cost to the Authority will generally be higher than purchasing the asset outright. As a result, the use of lease/purchase agreements and certificates of participation in the acquisition of vehicles, equipment and other capital assets shall generally be avoided, particularly if smaller quantities of the capital asset(s) can be purchased on a "pay-as-you-go" basis.

6 - INVESTMENTS

The Authority's cash will be invested in such a manner so as to insure the absolute safety of principal and interest, meet the liquidity needs of the Authority, and achieve the highest possible yield after meeting the first two requirements.

A. <u>Investment Policy</u>

The Authority Treasurer is both authorized and required to promulgate a written Statement of Investment Policy which shall be presented to the Board annually.

B. <u>Interest Earnings</u>

Interest earned from investments shall be distributed to the operating funds from which the money was provided, with the exception that interest earnings received on the investment of bond proceeds shall be attributed and allocated to those debt service funds responsible for paying the principal and interest due on the particular bond issue.

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7 - GRANTS

The Authority shall seek, apply for and effectively administer federal, state and foundation grants-in-aid that address the Authority's current priorities and policy objectives.

A. Grant Guidelines

The Authority shall apply, and facilitate the application by others, for only those grants that are consistent with the objectives and high priority needs previously identified by the Board. The potential for incurring ongoing costs, to include the assumption of support for grant-funded positions from local revenues, will be considered prior to applying for a grant.

B. <u>Indirect Costs</u>

The Authority shall recover full indirect costs unless the funding agency does not permit it. The Authority may waive or reduce indirect costs if doing so will significantly increase the effectiveness of the grant.

C. Grant Review

All grant submittals shall be reviewed for their cash match requirements, their potential impact on the operating budget, and the extent to which they meet the Authority's policy objectives. Departments shall seek Board approval prior to submission of a grant application. Should time constraints under the grant program make this impossible, the department shall obtain approval to submit an application from the CAO and then, at the earliest feasible time, seek formal Board approval. If there are cash match requirements, the source of funding shall be identified prior to application. An annual report on the status of grant programs and their effectiveness shall also be prepared.

D. Grant Program Termination

The Authority shall terminate grant-funded programs and associated positions when grant funds are no longer available unless alternate funding is identified.

8 - CLOSURE FUNDING

The Authority shall properly fund all closure and postclosure costs in accordance with CIWMB requirements.

A. Closure Funding

In accordance with CIWMB requirements, the Authority shall annually set aside sufficient funds to fully fund all accrued closure costs liability. These funds will be held in a separate Closure Fund restricted specifically for this purpose.

B. <u>Postclosure Funding</u>

In accordance with the Financial Assurances, the Authority shall fund postclosure costs from future revenues when those costs are incurred. The Authority will not pre-fund postclosure costs in its operating budget. The Authority has entered into Pledge of Revenue with the CIWMB for this purpose.

C. <u>Closure Funding Calculations</u>

The Authority shall, as part of the budget process, annually recalculate the closure costs on a per ton basis. Funds will be transferred on a monthly basis to the Closure funds based on tonnage land-filled. Post closure expense incurred as a result of current fiscal year solid waste disposal will be recorded as an expense on the Authority's financial statements with a corresponding liability.

9 - FISCAL MONITORING

Authority staff shall prepare and present to the Board regular reports that analyze, evaluate and forecast the Authority's financial performance and economic condition.

A. Financial Status and Performance Reports

Monthly reports comparing expenditures and revenues to current budget, noting the status of fund balances, and outlining any remedial actions necessary to maintain the Authority's financial position shall be prepared for review by the Board.

B. Five-year Forecast of Revenues and Expenditures

A five-year forecast of revenues and expenditures, to include a discussion of major trends affecting the Authority's financial position, shall be prepared in anticipation of the annual budget process. The forecast shall also examine critical issues facing the Authority, economic conditions, and the outlook for the upcoming budget year. The document shall provide insight into the Authority's financial position and alert the Board to potential problem areas requiring attention.

C. <u>Semi-Annual Status Report on Capital Projects</u>

A summary report on the contracts awarded, capital projects completed and the status of the Authority's various capital projects will be prepared at least semi-annually and presented to the Board.

D. Compliance with Board Policy Statements

The Financial Policies will be reviewed annually by the Board and updated, revised or refined as deemed necessary. Policy statements adopted by the Board are guidelines, and occasionally, exceptions may be appropriate and required. However, exceptions to stated policies will be specifically identified, and the need for the exception will be documented and fully explained.

10 - ACCOUNTING, AUDITING, AND FINANCIAL REPORTING

The Authority's accounting, auditing and financial reporting shall comply with prevailing local, state, and federal regulations, as well as current professional principles and practices as promulgated by authoritative bodies.

A. Conformance to Accounting Principles

The Authority's accounting practices and financial reporting shall conform to generally accepted accounting principles (GAAP) as promulgated by the Governmental Accounting Standards Board (GASB), the American Institute of Certified Public Accountants (AICPA), and the Government Finance Officers Association (GFOA).

B. Popular Reporting

In addition to issuing a comprehensive annual financial report (CAFR) in conformity with GAAP, the Authority shall supplement its CAFR with a simpler, "popular" report designed to assist those residents who need or desire a less detailed overview of the Authority's financial activities. This report should be issued no later than six months after the close of the fiscal year.

11 - INTERNAL CONTROLS

The Authority shall establish and maintain an internal control structure designed to provide reasonable assurance that Authority assets are safeguarded and that the possibilities for material errors in the Authority's financial records are minimized.

A. <u>Proper Authorizations</u>

Procedures shall be designed, implemented and maintained to ensure that financial transactions and activities are properly reviewed and authorized.

B. Separation of Duties

Job duties will be adequately separated to reduce, to an acceptable level, the opportunities for any person to be in a position to both perpetrate and conceal errors or irregularities in the normal course of assigned duties.

C. Proper Recording

Procedures shall be developed and maintained that will ensure financial transactions and events are properly recorded and that all financial reports may be relied upon as accurate, complete and up-to-date.

D. Access to Assets and Records

Procedures shall be designed and maintained to ensure that adequate safeguards exist over the access to and use of financial assets and records.

E. <u>Independent Checks</u>

Independent checks and audits will be made on staff performance to ensure compliance with established procedures and proper valuation of recorded amounts.

F. Costs and Benefits

Internal control systems and procedures must have an apparent benefit in terms of reducing and/or preventing losses. The cost of implementing and maintaining any control system should be evaluated against the expected benefits to be derived from that system.

12 - OPERATING BUDGET

The Authority's operating budget will implement the policy decisions of the Board. It will provide a clear picture of the Authority's resources and their use.

A. Budget Format

The budget shall provide a complete financial plan of all Authority funds and activities for the ensuing fiscal year and shall be in such form as the Chief Administrative Officer deems desirable or that the Board may require.

The budget shall begin with a clear general summary of its contents. It shall show in detail all estimated revenues, all carry-over fund balances and reserves, and all proposed expenditures, including debt service, for the ensuing fiscal year.

The total of proposed expenditures shall not exceed the total of estimated revenues plus the un-appropriated fund balance, exclusive of reserves, for any fund.

The budget will be organized on a program/service level format.

The budget development process will include the identification and evaluation of policy options for increasing and decreasing service levels.

B. Estimated Revenues

The Authority will annually update its revenue forecast to enhance the budgetary decision-making process.

In its budget projections, the Authority will attempt to match current expense to current revenue. If it becomes apparent that revenue shortfalls will create a deficit, efforts will be made first to reduce the deficiency through budgetary reductions.

If appropriate reductions are insufficient, the Board may decide, on an exception basis, to use an appropriate existing reserve, which is in excess of minimum reserve requirements.

C. Appropriations

In evaluating the level of appropriations for program enhancements, or reductions, the Authority will apply the following principles in the priority order given:

- 1. Essential services, which provide for the health and safety of residents will be funded to maintain current dollar levels.
- 2. The budget will provide for adequate ongoing maintenance of facilities and equipment.
- 3. Appropriations for program enhancements or reductions will be evaluated on a case-by-case basis rather than across the board.

- 4. When reductions in personnel are necessary to reduce expenditures, they shall be consistent with the Authority Board's established service level priorities and, when possible, shall be accomplished through normal attrition.
- 5. Programs, which are self-supported by special revenues or fees, shall be separately evaluated.

Prior to the Authority Board making any supplemental appropriation, the CAO or Finance Manager shall certify that funds in excess of those estimated in the budget are available for appropriation. Any such supplemental appropriations shall be made for the fiscal year by Board action up to the amount of any excess.

Appropriations may be reduced any time during the fiscal year by the Authority Board upon recommendation of the CAO. When appropriation reductions are recommended, the CAO shall provide specific recommendations to the Board, indicating the estimated amount of the reduction, any remedial actions taken, and recommendations as to any other steps to be taken.

The CAO may transfer appropriations between divisions, and division managers may transfer appropriations between programs and accounts within their individual divisions, but only the Board by resolution may appropriate funds from reserves or fund balances.

All appropriations, except for Capital Improvement Program and Grant Programs appropriations, shall lapse at the end of the fiscal year to the extent that they have not been expended or encumbered. An appropriation in the Capital Improvement Program shall continue in force until expended, revised, or cancelled.

The Authority will endeavor to budget an appropriated contingency account in all Divisions operating budget equal to one percent of the total Operating Budget to meet changing operational requirements during the fiscal year.

13 - CAPITAL ASSETS

The Authority will capitalize all capital assets in accordance with Generally Accepted Accounting Principles so as to maintain proper control of all capital assets.

- A. <u>Overview</u> The Finance Division will maintain a capital asset management system that will meet external financial reporting requirements and the needs of the Authority in line with these policies.
 - Capital assets are recorded as expenditures in governmental funds at the time the
 assets are received and the liability is incurred. These assets will be capitalized at
 cost on the government wide financial statements. Enterprise fixed assets are
 recorded as assets within the fund when purchased and a liability is incurred.
 - i. GASB 34 defines Capital Assets as land, improvements to land, easements, buildings, building improvements, vehicles, machinery, equipment, works of art and historical treasures, infrastructure, and all other tangible or intangible assets that are used in operations and that have initial useful lives extending beyond a single reporting period.
 - ii. GASB 34 defines Infrastructure Assets as long-lived capital assets that normally are stationary in nature and normally can be preserved for a significantly greater number of years than most capital assets. Examples include roads, bridges, tunnels, drainage systems, water and sewer systems, dams and lighting systems. Buildings that are an ancillary part of a network of infrastructure assets are included.

The Authority uses the most current edition of GOVERNMENTAL ACCOUNTING, AUDITING, AND FINANCIAL REPORTING (GAAFR) published by the Government Finance Officers Association (GFOA) as its authoritative guide in setting policy and establishing accounting procedures regarding capital assets.

- B. <u>Capitalization</u> Generally all capital assets with an original cost of \$25,000 or more will be capitalized (recorded as an asset on the balance sheet versus expensing the item). Infrastructure Assets with an original cost of \$150,000 or more will be capitalized. This capitalization policy addresses financial reporting, not control. The Authority follows the GFOA recommended practices for establishing capitalization thresholds. Specific capitalization requirements are described as follows:
 - 1. The asset must cost \$25,000 or more.
 - 2. The asset must have a useful life of two (2) or more years.
 - 3. The capitalization threshold is applied to individual units of capital assets rather than groups. For example, ten items purchased for \$10,000 each will not be capitalized even though the total (\$100,000) exceeds the threshold of \$25,000.
 - 4. For purposes of capitalization, the threshold will generally not be applied to components of capital assets. For example a keyboard, monitor and central processing unit purchased as components of a computer system will not be evaluated individually against the capitalization threshold. The entire computer system will be treated as a single asset. The capitalization threshold will be applied to a network if all component parts are required to make the asset

functional.

- Repairs to existing capital assets will generally not be subject to capitalization unless the repair extends the useful life of the asset. In this case the repair represents an improvement and is subject to the requirements described number 6 below.
- 6. Improvements to existing capital assets will be presumed by definition to extend the useful life of the related capital asset and therefore will be subject to capitalization if the cost exceeds \$5,000.
- 7. Capital projects will be capitalized as "construction in progress" until completed. Personal computers will not be capitalized:

C. Leased Assets-

Operating leased assets are usually short term and cancelable at anytime. The recording of an operating lease as a fixed asset is not required because the item is not purchased.

Capital leases will be capitalized if one or more of the following criteria are met and the chance of cancellation is low:

- a. Ownership is transferred by the end of the lease term
- b. The lease contains a bargain purchase option
- c. The lease term is greater than or equal to 75 percent of the asset's service life
- d. The present value of the minimum lease payment is greater than or equal to ninety percent (90%) of the fair market value of the asset at the inception of the lease.

Capital lease items are capitalized at the beginning of the lease period, regardless of when the title transfers. Capital leases are recorded at net present value of lease payments.

- D. <u>Capital Asset Recording</u> It is the responsibility of the Finance Division to record, monitor and inventory all fixed assets. Each division will assign appropriate staff members to respond to verification, inventories, and filling out the necessary forms for recording transfers, dispositions or retired fixed assets.
- E. <u>Acquisition of Capital Assets</u> Fixed assets may be acquired through direct purchase, lease-purchase or capital lease, construction, eminent domain, donations, and gifts.

When a capital asset is acquired the funding source will be identified.

If funds are provided by a specific funding source, a record will be made of that specific source such as:

- Bond Proceeds
- State Grants
- F. Measuring the Cost and/or Value Capital assets are recorded at their "historical cost", which is the original cost of the assets. Donations accepted by the Authority will be valued at the fair market value at the time of donation. Costs include purchase price (less discounts) and any other reasonable and necessary costs incurred to place the asset in its intended location and prepare it for service. Costs could include the following:

Sales Tax
Freight charges
Legal and title fees
Closing costs
Appraisal and negotiation fees
Surveying fees
Land-preparation costs
Demolition costs
Relocation costs
Architect and accounting fees
Insurance premiums and interest costs during construction

- G. <u>Establishing Cost in the Absence of Historical Records</u> According to the GASB 34, an estimate of the original cost is allowable. Standard costing is one method of estimating historical cost using a known average installed cost for a like unit at the estimated date of acquisition. Another recognized method is normal costing wherein an estimate of historical cost is based on current cost of reproduction new indexed by a reciprocal factor of the price increase of a specific item or classification from the appraisal date to the estimated date acquired. When necessary the Authority will use whichever method gives the most reasonable amount based on available information.
- H. Recording Costs Incurred After Acquisition Expenditures/expenses for replacing a component part of an asset are not capitalized. However, expenditures/expenses that either enhance a capital asset's functionality (effectiveness or efficiency), or that extend a capital asset's expected useful life are capitalized. For example, periodically slurry sealing a street would be treated as a repair (the cost would not be capitalized), while an overlay or reconstruction would be capitalized. Adding a new lane constitutes an addition and would therefore also be capitalized.
- I. <u>Disposition or Retirement of Fixed Assets</u> It is the Authority's policy that divisions wishing to dispose of surplus, damaged or inoperative equipment must notify the Finance Division.
 - The Authority will conduct public auctions, as necessary, for the purpose of disposing of surplus property. Auctions will be conducted by the Finance Division. The original cost less depreciation will then be removed from the Authority's capital asset management system.
- J. <u>Transfer of Assets</u> The transfer of fixed assets between divisions requires notification to the Finance Department.
- K. <u>Depreciation</u> In accordance with GASB Statement No. 34 the Authority will record depreciation expense on all capital assets, except for inexhaustible assets.
 - The Authority will use straight-line depreciation using the half-year convention or mid month as appropriate. Depreciation will be calculated for half a year in the year of acquisition and the year of disposition. Depreciation will be calculated over the estimated useful life of the asset.
- L. <u>Recommended Lives</u> The Authority follows GFOA Recommended Practices when establishing recommended lives for capitalized assets. In accordance with GASB 34 the Authority will rely on "general guidelines obtained from professional or industry organizations." In particular the Authority will rely on estimated useful lives published by GFOA. If the life of a particular asset is estimated to be different than these guidelines, it

may be changed. The following is a summary for the estimated useful lives:

Asset ClassUseful LifeBuildings20 to 50 yearsImprovements15 to 45 yearsInfrastructure20 to 50 yearsEquipment and Machinery5 to 20 years

- M. <u>Control of Assets</u> In accordance with GFOA Recommended Practice the Authority will exercise control over the non-capitalized tangible capital-type items by establishing and maintaining adequate control procedures at the division level. The Authority's capitalization threshold of \$5,000 meets financial reporting needs and is not designed for nor particularly suited to maintain control over lower cost capital assets. It is the responsibility of each division to maintain inventories of lower-cost capital assets to ensure adequate control and safekeeping of these assets.
- N. <u>Maintenance Schedules</u> The Authority shall develop and implement maintenance and replacement schedules with a goal of maximizing the useful life of all assets. The schedules shall include estimates of annual maintenance and/or replacement funding required for each asset.
- O. <u>Maintenance Funding</u> The Authority shall identify specific sources of funds for the annual maintenance or replacement of each asset. Whenever possible, the maintenance or replacement funding shall be identified from a source other than the Authority General Fund. The Authority shall endeavor to set aside, on an annual basis, one and one-half percent (1½%) of its Operating Budget to provide for on-going maintenance and required replacement of assets that cannot be reasonably funded from other sources.
- Q. <u>Inventorying</u> The Authority will follow the GFOA recommended practice of performing a physical inventory of its capitalized capital assets, either simultaneously or on a rotating basis, so that all capital assets are physically accounted for at least once every five years.
- R. <u>Tagging</u> The Authority will tag only moveable equipment with a value of \$5,000 or higher. Rolling stock items will not be tagged. They will be identified by the VIN number. The Finance department will be responsible for tagging equipment.



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RESOLUTION NO. 2015 - 06

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY APPROVING SERVICE FEES EFFECTIVE JULY 1, 2015 FOR RECYCLING, RESOURCE RECOVERY, AND DISPOSAL AT AUTHORITY LANDFILLS AND TRANSFER STATIONS AND **ADMINISTRATIVE SERVICES**

WHEREAS the Board of Directors of the Salinas Valley Solid Waste Authority held a public hearing on May 20, 2015 to review the Disposal Fees and Rates for FY 2015-16; and,

WHEREAS a \$3.00 per ton increase in the Salinas Transportation Surcharge is necessary to cover the cost of transporting Republic Services waste from Salinas to Johnson Canyon Landfill; and

WHEREAS an increase in the AB939 Fee on franchise haulers is necessary to cover the net cost of Authority AB939 Services; and

WHEREAS said AB 939 Fee will be calculated as the full cost of AB 939 services, less offsetting revenue and will be allocated to franchise haulers based upon their proportionate share of landfilled tonnage in the previous fiscal year;

NOW THEREFORE BE IT RESOLVED by the Board of Directors of the Salinas Valley Solid Waste Authority that the Disposal Fees and Rates Schedule attached hereto as "Exhibit A" is hereby approved to become effective July 1, 2015.

BE IT FURTHER RESOLVED that the General Manager/CAO is hereby authorized to make adjustments to the Disposal Fees and Rates Schedule on a case by case basis for recyclable/diverted materials where there is a clear benefit to the Authority or when there is an instance or a situation not covered by the Disposal Fees and Rates Schedule. In such instances, the Board of Directors will be notified at the next scheduled meetina.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at a meeting duly held on the 20th day of May 2015, by the following vote:

AYES:

BOARD MEMBERS: ARMENTA, BARRERA, CULLEN, DE LA ROSA,

LUTES, PEREZ, SALINAS, SILVA, TORRES

NOES:

BOARD MEMBERS:

NONE

ABSENT:

BOARD MEMBERS: NONE

ABSTAIN:

BOARD MEMBERS: NONE

ATTEST:

SALINAS VALLEY SOLID WASTE AUTHORITY

PROPOSED DISPOSAL FEES AND RATES Effective July 1, 2015

Current	
Fee or Rate	

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Franchise Haulers (Class III Solid Waste)	\$ 67.00	Per Ton
Self Haul Loads at all Sites		
Minimum charge per load (up to 500 lbs.)	\$ 15.00	Per Load
Loads weighing between 501 and 999 lbs.	\$ 30.00	Per Load
Loads weighing 1,000 lbs. and above	\$ 67.00	Per Ton
Fumigation or Mulch Plastic/Drip Tape - Johnson Canyon only		
Loads weighing 500 lbs. or less	\$ 18.75	Per Load
Loads weighing between 501 and 999 lbs.	\$ 37.50	Per Load
Loads weighing 1,000 pounds and above	\$ 75.00	Per Ton
Nonfriable Asbestos	\$ 90.00	Per Ton
Up to 1 cubic yard w/o pre-approval) wetted and double bagged		

Up to 1 cubic yard w/o pre-approval) wetted and double bagged

Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.

Special Handling Charge (in addition to cost per ton) - Johnson Canyon only

Remediated Soil Handling	\$ 100.00	Each
Certified Burials (under 20' trailer)	\$ 105.00	Each
Certified Burials (20' and over trailer)	\$ 210.00	Each

Special Handling Charge (in addition to cost per ton)

Unloading Assistance (Per Person)	\$75.00	Hour
Pull Off / Push Off Assistance	\$50.00	Each

<u>Tarps</u> \$ 10.00 Each

Untarped Loads Additional 50% of the Required Fee

Compost Bins \$ 49.95 Each

*Soil (Loaded by the Customer) - Johnson Canyon \$ 1.00

Per Cubic Yard Up to 500 C.Y.

AB939 Fees

AB939 Fees Total \$ 2,166,100 Annual

2013-14 Fee is charged to franchise haulers based on prior year tonnage: Franchise Tons Fee allocation is as follows: Landfilled Percent Annual Monthly Republic Services of Salinas 91,878 64.1% \$ 1,389,104 \$ 115,759 Waste Management - Unincorporated area 20.2% \$ 438,270 \$ 28,988 36,522 Tri-Cities - Soledad 4.4% \$ 94,539 \$ 6,253 7,878 Waste Management - King City 7,333 5.1% \$ 110,868 \$ 9,239 Tri-Cities - Greenfield 4.1% \$ 88,824 \$ 7,402 5,875 44,495 \$ Tri-Cities - Gonzales 2,943 2.1% \$ 3,708 2,166,100 \$ 143,270 100% \$ 180,508

SALINAS VALLEY SOLID WASTE AUTHORITY

PROPOSED DISPOSAL FEES AND RATES Effective July 1, 2015

Current Fee or Rate

SOURCE SEPARATED DIVERTIBLE MATERIALS

Cardboard	No	Charge	
Recyclable plastic and glass containers, aluminum and paper	No	Charge	
<u>Metal</u>	No	Charge	
Construction and Demolition materials Mixed Dirty Minimum charge per load (up to 500 lbs.) Loads weighing between 501 and 999 lbs. Loads weighing 1,000 lbs. and above	\$ \$ \$	14.50 29.00	Per Ton Per Load Per Load Per Ton
Mattresses and box springs	\$	15.00	Each
Green waste and Wood Minimum charge up to 500 lbs. Loads weighing between 501 and 999 lbs. Loads weighing 1,000 lbs. and above	\$ \$ \$	15.00	Per Load Per Load Per Ton
Wood Stumps (3 feet and over in diameter) & Tree limbs	\$	67.00	Per Ton
Green waste Contamination (Effective January 1, 2016) Curbside Truck, 2-3.5 cubic yards of contamination Curbside Truck, 3.6-6 cubyic yards of contamination Curbside Truck, more than 6 cubic yards of contamination Transfer Truck, 7-8.5 cubic yards of contamination Transfer Truck, 8.6-10 cubic yards of contamination Transfer Truck, more than 10 yards of contamination	\$ \$ \$ \$ \$ \$	125.00 210.00 255.00 125.00 210.00 255.00	per load per load per load per load
Soil and Aggregate (Johnson Canyon Landfill only)			
Clean Fill Dirt (up to 10 c.y. without pre-approval) Asphalt (suitable for road base) Concrete (suitable for road base - no rebar) Concrete with rebar/pipe	\$ \$ \$	1.00 1.00	Per Ton Per Ton Per Ton Per Ton
Biosolids/Alternative Daily Cover (Johnson Canyon Landfill only) and Subject to pre-approval	\$	28.00	Per Ton
Tires (without rims only)			
Auto/Light Truck Tires less than 42" Auto/Light Truck Tires more than 42" Commercial Tires Equipment Tires Altered Tires (split, sliced, quartered)	\$ \$ \$ \$	10.00 75.00 150.00	Each

SALINAS VALLEY SOLID WASTE AUTHORITY

PROPOSED DISPOSAL FEES AND RATES Effective July 1, 2015

Current Fee or Rate

HOUSEHOLD HAZARDOUS WASTE AT COLLECTION FACILITIES

All commercial customers

Households outside the Authority's service area

Minimum charge	\$1.50	per	lb.
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Absorbent	\$	1.50	Per Lb.
Acids/Bases	\$	1.50	Per Lb.
Aerosols	\$	1.25	Per Can
Antifreeze	\$	1.50	Per Lb.
Environmentally Hazardous Substances (Reactive and Solvents)	\$	5.00	Per Lb.
Flammable Liquids	\$	1.50	Per Lb.
Flammable Sludge	\$	1.50	Per Lb.
Motor Oil - contaminated	\$	1.50	Per Lb.
Oil Filters (autos and small trucks) Oil Filters (trucks and equipment)	\$ \$	1.50 10.00	Each Each
Oxidizers	\$	1.50	Per Lb.
Paint and Paint Related Materials	\$	1.50	Per Lb.
Pesticides	\$	1.50	Per Lb.
HHW Clean-up Service Fee	\$	75.00	Hour
HHW Sorting Fee	\$	25.00	Per customer
Appliances and Air Conditioners Without refrigerant With refrigerant	No Ch	arge 15.00	Each
Gas Cylinders (Propane, helium, fire extinguishers only) Must be empty with value open 1 liter 5 gallons	\$ \$	1.50 8.00	Each Each
Sharps Disposal (non-commercial only) Used needles and lancets (in an approved container)	No Char	ge	
Sharps Containers (non-commercial only) 3 Quart Container	\$	5.00	Each

SALINAS VALLEY SOLID WASTE AUTHORITY

PROPOSED DISPOSAL FEES AND RATES Effective July 1, 2015

Current Fee or Rate

UNIVERSAL WASTE AT HHW COLLECTION FACILITIES

Minimum charge \$1.50 per pound

Batteries Alkaline or Rechargeable A, AA, AAA, B, C, D and 6 volt Nickel-Cadmium, Lithium, Silver Oxide-Hydride Cells, Lead Gel Cells, Nickel-Metal, and Lithium	\$	1.50	Per Lb.
UPS/Automobile and Light Truck Batteries	No	Charge	
CRT (televisions and computer monitors)	No	Charge	
Cell Phones	No	Charge	
Computers, keyboard and printers	No	Charge	
Copiers, mimeographs, facsimile machines	No	Charge	
Compact Fluorescent Bulbs Fluorescent Lamps Halogen, High Pressure Soldium Tubes Fluorescent Ballasts (PCB)	\$ \$ \$ \$ \$	1.50 1.50	Per Lb. Per Lb. Per Lb. Per Lb.
Kitchen appliances: microwaves, toaster, toaster ovens		No Charg	je
Mercury Mercury thermostats, thermometers or switches Toner, developer, ink cartridges (office use) Toner and developer (industrial use)	\$ \$ \$ \$ \$	1.00 1.00	Per Lb. Each Per Lb. Per Lb.
ADMINISTRATIVE &	SPECIAL	<u>FEES</u>	
Salinas Transportation Surcharge (applies only to Salinas Franchise Waste)	\$	17.00	Per Ton
Agenda Packets for Board or Executive Committee Agendas Only Agendas Only for Public Agencies Reproduction of Public Records Copies of Weight Tags Returned Check Fee	\$ \$ \$ \$ \$ \$ \$ \$	26.00	Annually Annually Annually Per Page Each Each
Finance Charge on accounts 30+ Days Past Due	1.5%	per mo., 1	8% annually
Media duplication for disks, cds, tapes	\$5.	ual Cost 00 Min. ual Cost	Each
Plans & Specifications for Construction Projects	\$15	.00 Min. ual Cost	Per Set
Full Size Plans for Construction Projects		.00 Min	Per Set



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RESOLUTION NO. 2015 - 07

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY APPROVING THE OPERATING BUDGET FOR FY 2015-16 AND THE PERSONNEL ALLOCATION AND SALARY SCHEDULE

WHEREAS, on February 19, 2015, the Board of Directors of the Salinas Valley Solid Waste Authority reviewed the proposed operating budget; and,

WHEREAS, the Board held a public hearing on May 20, 2015, to discuss the proposed FY 2015-16 rates; and,

WHEREAS, on May 20, 2015, the Board approved a \$3.00 per ton increase in the Salinas Transportation Surcharge and an increase of \$434,120 in the AB939 Service Fee;

NOW THEREFORE BE IT RESOLVED, by the Board of Directors of the Salinas Valley Solid Waste Authority, that the Operating Budget for Fiscal Year 2015-16, attached hereto as "Exhibit A" is hereby approved to become effective July 1, 2015; and,

BE IT FURTHER RESOLVED, that the Personnel Allocation attached hereto as "Exhibit B" and the Salary Schedule attached hereto as "Exhibit C" are hereby approved to become effective July 1, 2015; and

BE IT FURTHER RESOLVED, that the General Manager/CAO is hereby authorized to implement the budget in accordance with the Authority's financial policies.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at a meeting duly held on the 20th day of May 2015, by the following vote:

AYES:

BOARD MEMBERS: ARMENTA, BARRERA, CULLEN, DE LA ROSA,

LUTES, PEREZ, SALINAS, SILVA, TORRES

NOES:

BOARD MEMBERS: NONE

ABSENT:

BOARD MEMBERS: NONE

ABSTAIN:

BOARD MEMBERS: NONE

ATTEST:

Elia Zavala,



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SALINAS VALLEY RECYCLES PERSONNEL ALLOCATION PROPOSED EFFECTIVE DATE 07/01/2015

	ED EFFEC	•	•	T			
Program and Position	12-13	12-13	13-14	13-14	13-14	14-15	15-16
	Approved	Approved	Approved	Approved	Approved	Approved	Proposed
A desiriate ation	06/21/12	09/20/12	03/21/13	06/20/13	09/26/13	03/20/14	02/19/15
Administration	4.0	4.0	4.0	4.0	4.0	4.0	4.0
General Manager/CAO	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Administrative Manager	1.0	1.0	1.0	1.0	-	-	-
Human Resources/Organizational Development Mgr	-	-	-	-	1.0	1.0	1.0
Clerk of the Board	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Human Resources Technician	1.0	1.0	1.0	1.0	-	-	-
Human Resources Generalist					1.0	1.0	1.0
Administrative Support Assistant II	0.5	0.5	0.5	0.5	0.5	0.5	2.0
Administrative Support Assistant I	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Total Administration	5.5	5.5	5.5	5.5	5.5	5.5	7.0
Finance							
Finance Manager	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Business Services Supervisor	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Accountant	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Accountant Accounting Technician	1.0	1.0	1.0	1.0	1.0	1.0	1.0
	0.5	0.5				0.5	1.0
Administrative Support Assistant II Total Finance	0.5 4.5	0.5 4.5	0.5 4.5	0.5 4.5	0.5 4.5	4.5	3.0
l otal Finance	4.5	4.5	4.5	4.5	4.5	4.5	3.0
Resource Recovery							
Diversion Manager	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Recycling Coordinator	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Contracts & Grants Analyst	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Resource Recovery Technician	2.0	2.0	2.0	2.0	2.0	2.0	2.0
Total Resource Recovery	5.0	5.0	5.0	5.0	5.0	5.0	5.0
Total Resource Recovery	3.0	3.0	3.0	3.0	3.0	3.0	3.0
Engineering							
Authority Engineer	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Total Engineering	1.0	1.0	1.0	1.0	1.0	1.0	1.0
5 5							
Operations							
Assistant GM of Engineering and Operations	1.0	1.0	-	-	-	-	-
Operations Manager		1.0	1.0	1.0	1.0	1.0	1.0
Field Operations Supervisor II	1.0	-	-	-	-	-	-
Field Operations Supervisor I			1.0	1.0	1.0	2.0	2.0
Solid Waste Technician II	1.0	1.0	1.0	-	-	-	-
Solid Waste Technician I				1.0	1.0	1.0	1.0
Household Hazardous Waste Technician	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Equipment Operator/Driver/Lead	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Heavy Equipment Operator/Lead						1.0	1.0
Equipment Operator/Driver	4.0	4.0	4.0	5.0	5.0	5.0	6.0
Heavy Equipment Operator						3.0	3.0
HHW Maintenance Worker II	3.0	3.0	3.0	3.0	3.0	3.0	3.0
Scalehouse Cashier	4.0	4.0	4.0		4.0	4.0	4.0
Diversion Driver	1.0	1.0	1.0	-	-	-	-
Diversion Worker II			1.0	1.0	1.0	2.0	2.0
Diversion Worker I	3.0	3.0	3.0	3.0	3.0	6.0	6.0
Total Operations		20.0	21.0	21.0	21.0	30.0	31.0
Frozen Positions							
Business Services Supervisor	-	-	-	-	-	-	1.0
Diversion Driver	3.0	3.0	3.0	3.0	3.0	3.0	2.0
Diversion Worker II	1.0	1.0	-	-	-	-	-
Total Frozen Positions	4.0	4.0	3.0	3.0	3.0	3.0	3.0
Total Full Time Equivalents	40.0	40.0	40.0	40.0	40.0F	age 89 49.0 1	50.0



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	SALARY	1	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
POSITION	RANGE		0121 1	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.00%
1 00111011	10	1		,	,	,	,	2.0070		2.0070	,	,	2.0070
		Hourly	8.222	8.428	8.639	8.855	9.076	9.303	9.536	9.774	10.018	10.268	10.473
		Bi-Weekly	658	674	691	708	726	744	763	782	801	821	838
	1.0	Monthly	1,425	1,461	1,497	1,535	1,573	1,613	1,653	1,694	1,736	1.780	1,815
		Annual	17,102	17,530	17,969	18,418	18,878	19,350	19,835	20,330	20,837	21,357	21,784
			,	,	,	,	,	,	,				,,,
		Hourly	8.428	8.639	8.855	9.076	9.303	9.536	9.774	10.018	10.268	10.525	10.736
		Bi-Weekly	674	691	708	726	744	763	782	801	821	842	859
	1.5	Monthly	1,461	1,497	1,535	1,573	1,613	1,653	1,694	1,736	1,780	1,824	1,861
		Annual	17,530	17,969	18,418	18,878	19,350	19,835	20,330	20,837	21,357	21,892	22,331
	U.	<u> </u>	,	, ,	,	,	,	,	, ,	, ,	,	, ,	,
		Hourly	8.639	8.855	9.076	9.303	9.536	9.774	10.018	10.268	10.525	10.788	11.004
		Bi-Weekly	691	708	726	744	763	782	801	821	842	863	880
	2.0	Monthly	1,497	1,535	1,573	1,613	1,653	1,694	1,736	1,780	1,824	1,870	1,907
		Annual	17,969	18,418	18,878	19,350	19,835	20,330	20,837	21,357	21,892	22,439	22,888
	•				, , , , , , , , , , , , , , , , , , ,		· .			<u> </u>		<u> </u>	•
		Hourly	8.855	9.076	9.303	9.536	9.774	10.018	10.268	10.525	10.788	11.058	11.279
	0.5	Bi-Weekly	708	726	744	763	782	801	821	842	863	885	902
	2.5	Monthly	1,535	1,573	1,613	1,653	1,694	1,736	1,780	1,824	1,870	1,917	1,955
		Annual	18,418	18,878	19,350	19,835	20,330	20,837	21,357	21,892	22,439	23,001	23,460
													•
		Hourly	9.076	9.303	9.536	9.774	10.018	10.268	10.525	10.788	11.058	11.334	11.561
	2.0	Bi-Weekly	726	744	763	782	801	821	842	863	885	907	925
	3.0	Monthly	1,573	1,613	1,653	1,694	1,736	1,780	1,824	1,870	1,917	1,965	2,004
		Annual	18,878	19,350	19,835	20,330	20,837	21,357	21,892	22,439	23,001	23,575	24,047
		Hourly	9.303	9.536	9.774	10.018	10.268	10.525	10.788	11.058	11.334	11.617	11.849
	3.5	Bi-Weekly	744	763	782	801	821	842	863	885	907	929	948
	3.3	Monthly	1,613	1,653	1,694	1,736	1,780	1,824	1,870	1,917	1,965	2,014	2,054
		Annual	19,350	19,835	20,330	20,837	21,357	21,892	22,439	23,001	23,575	24,163	24,646
		Hourly	9.536	9.774	10.018	10.268	10.525	10.788	11.058	11.334	11.617	11.907	12.145
	4.0	Bi-Weekly	763	782	801	821	842	863	885	907	929	953	972
	7.0	Monthly	1,653	1,694	1,736	1,780	1,824	1,870	1,917	1,965	2,014	2,064	2,105
		Annual	19,835	20,330	20,837	21,357	21,892	22,439	23,001	23,575	24,163	24,767	25,262
		Hourly	9.774	10.018	10.268	10.525	10.788	11.058	11.334	11.617	11.907	12.205	12.449
	4.5	Bi-Weekly	782	801	821	842	863	885	907	929	953	976	996
	7.5	Monthly	1,694	1,736	1,780	1,824	1,870	1,917	1,965	2,014	2,064	2,116	2,158
		Annual	20,330	20,837	21,357	21,892	22,439	23,001	23,575	24,163	24,767	25,386	25,894
		Hourly	10.018	10.268	10.525	10.788	11.058	11.334	11.617	11.907	12.205	12.510	12.760
	5.0	Bi-Weekly	801	821	842	863	885	907	929	953	976	1,001	1,021
	0.0	Monthly	1,736	1,780	1,824	1,870	1,917	1,965	2,014	2,064	2,116	2,168	2,212
		Annual	20,837	21,357	21,892	22,439	23,001	23,575	24,163	24,767	25,386	26,021	26,541

	SALARY		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
POSITION	RANGE			2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.00%
	•												
		Hourly	10.268	10.525	10.788	11.058	11.334	11.617	11.907	12.205	12.510	12.823	13.079
		Bi-Weekly	821	842	863	885	907	929	953	976	1,001	1,026	1,046
	5.5	Monthly	1,780	1,824	1,870	1,917	1,965	2,014	2,064	2,116	2,168	2,223	2,267
		Annual	21,357	21,892	22,439	23,001	23,575	24,163	24,767	25,386	26,021	26,672	27,204
	•		•		· · ·								
		Hourly	10.525	10.788	11.058	11.334	11.617	11.907	12.205	12.510	12.823	13.144	13.407
		Bi-Weekly	842	863	885	907	929	953	976	1,001	1,026	1,052	1,073
	6.0	Monthly	1,824	1,870	1,917	1,965	2,014	2,064	2,116	2,168	2,223	2,278	2,324
		Annual	21,892	22,439	23,001	23,575	24,163	24,767	25,386	26,021	26,672	27,340	27,887
	•												
		Hourly	10.788	11.058	11.334	11.617	11.907	12.205	12.510	12.823	13.144	13.473	13.742
	6.5	Bi-Weekly	863	885	907	929	953	976	1,001	1,026	1,052	1,078	1,099
	6.5	Monthly	1,870	1,917	1,965	2,014	2,064	2,116	2,168	2,223	2,278	2,335	2,382
		Annual	22,439	23,001	23,575	24,163	24,767	25,386	26,021	26,672	27,340	28,024	28,583
		Hourly	11.058	11.334	11.617	11.907	12.205	12.510	12.823	13.144	13.473	13.810	14.086
	7.0	Bi-Weekly	885	907	929	953	976	1,001	1,026	1,052	1,078	1,105	1,127
	7.0	Monthly	1,917	1,965	2,014	2,064	2,116	2,168	2,223	2,278	2,335	2,394	2,442
		Annual	23,001	23,575	24,163	24,767	25,386	26,021	26,672	27,340	28,024	28,725	29,299
		Hourly	11.334	11.617	11.907	12.205	12.510	12.823	13.144	13.473	13.810	14.155	14.438
	7.5	Bi-Weekly	907	929	953	976	1,001	1,026	1,052	1,078	1,105	1,132	1,155
	7.5	Monthly	1,965	2,014	2,064	2,116	2,168	2,223	2,278	2,335	2,394	2,454	2,503
		Annual	23,575	24,163	24,767	25,386	26,021	26,672	27,340	28,024	28,725	29,442	30,031
		Hourly	11.617	11.907	12.205	12.510	12.823	13.144	13.473	13.810	14.155	14.509	14.799
Student Intern	8.0	Bi-Weekly	929	953	976	1,001	1,026	1,052	1,078	1,105	1,132	1,161	1,184
	0.0	Monthly	2,014	2,064	2,116	2,168	2,223	2,278	2,335	2,394	2,454	2,515	2,565
		Annual	24,163	24,767	25,386	26,021	26,672	27,340	28,024	28,725	29,442	30,179	30,782
		Hourly	11.907	12.205	12.510	12.823	13.144	13.473	13.810	14.155	14.509	14.872	15.169
	8.5	Bi-Weekly	953	976	1,001	1,026	1,052	1,078	1,105	1,132	1,161	1,190	1,214
	0.0	Monthly	2,064	2,116	2,168	2,223	2,278	2,335	2,394	2,454	2,515	2,578	2,629
		Annual	24,767	25,386	26,021	26,672	27,340	28,024	28,725	29,442	30,179	30,934	31,552
•													
		Hourly	12.205	12.510	12.823	13.144	13.473	13.810	14.155	14.509	14.872	15.244	15.549
	9.0	Bi-Weekly	976	1,001	1,026	1,052	1,078	1,105	1,132	1,161	1,190	1,220	1,244
	0.0	Monthly	2,116	2,168	2,223	2,278	2,335	2,394	2,454	2,515	2,578	2,642	2,695
		Annual	25,386	26,021	26,672	27,340	28,024	28,725	29,442	30,179	30,934	31,708	32,342
		Hourly	12.510	12.823	13.144	13.473	13.810	14.155	14.509	14.872	15.244	15.625	15.938
	9.5	Bi-Weekly	1,001	1,026	1,052	1,078	1,105	1,132	1,161	1,190	1,220	1,250	1,275
	0.0	Monthly	2,168	2,223	2,278	2,335	2,394	2,454	2,515	2,578	2,642	2,708	2,763
		Annual	26,021	26,672	27,340	28,024	28,725	29,442	30,179	30,934	31,708	32,500	33,151

	SALARY		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
POSITION	RANGE		0.1	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.00%
		Į.											
		Hourly	12.823	13.144	13.473	13.810	14.155	14.509	14.872	15.244	15.625	16.016	16.336
		Bi-Weekly	1,026	1.052	1,078	1,105	1,132	1,161	1,190	1,220	1,250	1,281	1,307
	10.0	Monthly	2,223	2,278	2,335	2,394	2,454	2,515	2,578	2,642	2,708	2,776	2,832
		Annual	26,672	27,340	28,024	28,725	29,442	30,179	30,934	31,708	32,500	33,313	33,979
		l L											
		Hourly	13.144	13.473	13.810	14.155	14.509	14.872	15.244	15.625	16.016	16.416	16.744
Diversion Worker I	40.5	Bi-Weekly	1,052	1,078	1,105	1,132	1,161	1,190	1,220	1,250	1,281	1,313	1,340
	10.5	Monthly	2,278	2,335	2,394	2,454	2,515	2,578	2,642	2,708	2,776	2,845	2,902
		Annual	27,340	28,024	28,725	29,442	30,179	30,934	31,708	32,500	33,313	34,145	34,828
		Hourly	13.473	13.810	14.155	14.509	14.872	15.244	15.625	16.016	16.416	16.826	17.163
	11.0	Bi-Weekly	1,078	1,105	1,132	1,161	1,190	1,220	1,250	1,281	1,313	1,346	1,373
	11.0	Monthly	2,335	2,394	2,454	2,515	2,578	2,642	2,708	2,776	2,845	2,917	2,975
		Annual	28,024	28,725	29,442	30,179	30,934	31,708	32,500	33,313	34,145	34,998	35,699
		Hourly	13.810	14.155	14.509	14.872	15.244	15.625	16.016	16.416	16.826	17.247	17.592
	11.5	Bi-Weekly	1,105	1,132	1,161	1,190	1,220	1,250	1,281	1,313	1,346	1,380	1,407
		Monthly	2,394	2,454	2,515	2,578	2,642	2,708	2,776	2,845	2,917	2,989	3,049
		Annual	28,725	29,442	30,179	30,934	31,708	32,500	33,313	34,145	34,998	35,874	36,591
		Hourly	14.155	14.509	14.872	15.244	15.625	16.016	16.416	16.826	17.247	17.678	18.032
	12.0	Bi-Weekly	1,132	1,161	1,190	1,220	1,250	1,281	1,313	1,346	1,380	1,414	1,443
		Monthly	2,454	2,515	2,578	2,642	2,708	2,776	2,845	2,917	2,989	3,064	3,126
		Annual	29,442	30,179	30,934	31,708	32,500	33,313	34,145	34,998	35,874	36,770	37,507
	1		44.500	44.070	45.044	45.005	40.040	40.440	40.000	47.047	47.070	40.400	40.400
		Hourly	14.509	14.872	15.244	15.625	16.016	16.416	16.826	17.247	17.678	18.120	18.482
	12.5	Bi-Weekly	1,161 2,515	1,190	1,220	1,250 2,708	1,281	1,313	1,346 2,917	1,380	1,414	1,450	1,479
		Monthly Annual	30,179	2,578 30,934	2,642 31,708	32,500	2,776 33,313	2,845 34,145	34,998	2,989 35,874	3,064 36,770	3,141 37,690	3,204 38,443
		Alliluai	30,179	30,934	31,700	32,300	33,313	34,143	34,990	33,674	30,770	37,090	30,443
		Hourly	14.872	15.244	15.625	16.016	16.416	16.826	17.247	17.678	18.120	18.573	18.944
		Bi-Weekly	1,190	1.220	1,250	1,281	1,313	1,346	1,380	1,414	1,450	1,486	1,516
	13.0	Monthly	2,578	2,642	2,708	2,776	2,845	2,917	2,989	3,064	3,141	3,219	3,284
		Annual	30,934	31,708	32,500	33,313	34,145	34,998	35,874	36,770	37,690	38,632	39,404
			20,001	21,100	,	20,010	-1,110	21,000	20,014	20,110	21,000	20,002	30,104
		Hourly	15.244	15.625	16.016	16.416	16.826	17.247	17.678	18.120	18.573	19.037	19.418
Diversion Worker II		Bi-Weekly	1,220	1,250	1,281	1,313	1,346	1,380	1,414	1,450	1,486	1,523	1,553
2.10.0.0	13.5	Monthly	2,642	2,708	2,776	2,845	2,917	2,989	3,064	3,141	3,219	3,300	3,366
		Annual	31,708	32,500	33,313	34,145	34,998	35,874	36,770	37,690	38,632	39,597	40,389
	·	1	,	,	, -	, -	,	,	, -	,	, -	, -	,
		Hourly	15.625	16.016	16.416	16.826	17.247	17.678	18.120	18.573	19.037	19.513	19.903
	440	Bi-Weekly	1,250	1,281	1,313	1,346	1,380	1,414	1,450	1,486	1,523	1,561	1,592
	14.0	Monthly	2,708	2,776	2,845	2,917	2,989	3,064	3,141	3,219	3,300	3,382	3,450
		Annual	32,500	33,313	34,145	34,998	35,874	36,770	37,690	38,632	39,597	40,587	41,398
	ı		,		, -	,	,	,			, .	, -	,

	SALARY		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
POSITION	RANGE	-	0	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.00%
		Hourly	16.016	16.416	16.826	17.247	17.678	18.120	18.573	19.037	19.513	20.001	20.401
		Bi-Weekly	1,281	1,313	1,346	1,380	1,414	1,450	1,486	1,523	1,561	1.600	1,632
	14.5	Monthly	2,776	2.845	2,917	2,989	3,064	3,141	3,219	3,300	3,382	3,467	3,536
		Annual	33,313	34,145	34,998	35,874	36,770	37,690	38,632	39,597	40,587	41,602	42,434
			, ,	,	, ,	, ,		, , , , , , , , , , , , , , , , , , ,	,	, ,	, ,	,	,
		Hourly	16.416	16.826	17.247	17.678	18.120	18.573	19.037	19.513	20.001	20.501	20.911
	45.0	Bi-Weekly	1,313	1,346	1,380	1,414	1,450	1,486	1,523	1,561	1,600	1,640	1,673
	15.0	Monthly	2,845	2,917	2,989	3,064	3,141	3,219	3,300	3,382	3,467	3,554	3,625
		Annual	34,145	34,998	35,874	36,770	37,690	38,632	39,597	40,587	41,602	42,642	43,495
			•	*		•	•	•	*	•	•		
		Hourly	16.826	17.247	17.678	18.120	18.573	19.037	19.513	20.001	20.501	21.014	21.434
	15.5	Bi-Weekly	1,346	1,380	1,414	1,450	1,486	1,523	1,561	1,600	1,640	1,681	1,715
	15.5	Monthly	2,917	2,989	3,064	3,141	3,219	3,300	3,382	3,467	3,554	3,642	3,715
	<u> </u>	Annual	34,998	35,874	36,770	37,690	38,632	39,597	40,587	41,602	42,642	43,709	44,583
		Hourly	17.247	17.678	18.120	18.573	19.037	19.513	20.001	20.501	21.014	21.539	21.970
	16.0	Bi-Weekly	1,380	1,414	1,450	1,486	1,523	1,561	1,600	1,640	1,681	1,723	1,758
	10.0	Monthly	2,989	3,064	3,141	3,219	3,300	3,382	3,467	3,554	3,642	3,733	3,808
		Annual	35,874	36,770	37,690	38,632	39,597	40,587	41,602	42,642	43,709	44,801	45,698
		Hourly	17.678	18.120	18.573	19.037	19.513	20.001	20.501	21.014	21.539	22.077	22.519
	16.5	Bi-Weekly	1,414	1,450	1,486	1,523	1,561	1,600	1,640	1,681	1,723	1,766	1,802
	10.0	Monthly	3,064	3,141	3,219	3,300	3,382	3,467	3,554	3,642	3,733	3,827	3,903
		Annual	36,770	37,690	38,632	39,597	40,587	41,602	42,642	43,709	44,801	45,920	46,840
		Hourly	18.120	18.573	19.037	19.513	20.001	20.501	21.014	21.539	22.077	22.629	23.082
	17.0	Bi-Weekly	1,450	1,486	1,523	1,561	1,600	1,640	1,681	1,723	1,766	1,810	1,847
		Monthly	3,141	3,219	3,300	3,382	3,467	3,554	3,642	3,733	3,827	3,922	4,001
		Annual	37,690	38,632	39,597	40,587	41,602	42,642	43,709	44,801	45,920	47,068	48,011
			10 === 1	10.00-1	40 = 60 1		I	21211	T			22.45-1	
		Hourly	18.573	19.037	19.513	20.001	20.501	21.014	21.539	22.077	22.629	23.195	23.659
HHW Maintenance Worker I	17.5	Bi-Weekly	1,486	1,523	1,561	1,600	1,640	1,681	1,723	1,766	1,810	1,856	1,893
		Monthly	3,219	3,300	3,382	3,467	3,554	3,642	3,733	3,827	3,922	4,020	4,101
		Annual	38,632	39,597	40,587	41,602	42,642	43,709	44,801	45,920	47,068	48,246	49,211
		Harrie I	40.007	40.540	00.004	00.504	04.044	04 500	00.0==	00.000	00.405	00.775	04.054
		Hourly	19.037	19.513	20.001	20.501	21.014	21.539	22.077	22.629	23.195	23.775	24.251
	18.0	Bi-Weekly	1,523	1,561	1,600	1,640	1,681	1,723	1,766	1,810	1,856	1,902	1,940
		Monthly Annual	3,300 39,597	3,382 40,587	3,467 41,602	3,554 42,642	3,642 43,709	3,733 44,801	3,827 45,920	3,922 47,068	4,020 48,246	4,121 49,452	4,204 50,442
	<u> </u>	Annuai	39,597	40,387	41,002	42,042	43,709	44,801	40,920	47,008	48,246	49,452	50,442
	T	Harmler	40 540	20.004	20 504	24.044	24 520	22.077	22.020	22 405	22.775	24.200	24.052
Diversies Debes		Hourly	19.513 1,561	20.001	20.501	21.014 1,681	21.539	22.077	22.629	23.195	23.775	24.369	24.856
Diversion Driver	18.5	Bi-Weekly	1,561 3,382	1,600 3,467	1,640 3,554	1,681 3,642	1,723 3,733	1,766 3,827	1,810 3,922	1,856 4,020	1,902 4,121	1,950 4,224	1,988
		Monthly Annual	3,382 40,587	3,467 41,602	3,554 42,642	43,709	3,733 44,801	45,920	3,922 47,068	48,246	4,121	50,688	4,308 51,700
		Aiiiluai	40,307	41,002	42,042	43,709	44,001	40,920	47,000	40,240	49,432	50,008	31,700

	SALARY		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
POSITION	RANGE		_	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.00%
					•	•			•		•		
		Hourly	20.001	20.501	21.014	21.539	22.077	22.629	23.195	23.775	24.369	24.978	25.47
	40.0	Bi-Weekly	1,600	1,640	1,681	1,723	1,766	1,810	1,856	1,902	1,950	1,998	2,03
	19.0	Monthly	3,467	3,554	3,642	3,733	3,827	3,922	4,020	4,121	4,224	4,330	4,41
		Annual	41,602	42,642	43,709	44,801	45,920	47,068	48,246	49,452	50,688	51,954	52,99
		Hourly	20.501	21.014	21.539	22.077	22.629	23.195	23.775	24.369	24.978	25.602	26.11
HHW Maintenance Worker II		Bi-Weekly	1,640	1.681	1.723	1.766	1,810	1,856	1.902	1,950	1.998	2.048	2,08
Scalehouse Cashier	19.5	Monthly	3,554	3,642	3,733	3,827	3,922	4,020	4,121	4,224	4,330	4,438	4,52
		Annual	42,642	43,709	44,801	45,920	47,068	48,246	49,452	50,688	51,954	53,252	54,31
			,	, ,	, , , , , , , , , , , , , , , , , , ,	,	, ,	, ,	, ,	,	,	,	
		Hourly	21.014	21.539	22.077	22.629	23.195	23.775	24.369	24.978	25.602	26.242	26.76
Administrative Assistant I		Bi-Weekly	1,681	1,723	1,766	1,810	1,856	1,902	1,950	1,998	2,048	2.099	2,14
,	20.0	Monthly	3,642	3,733	3,827	3,922	4,020	4,121	4,224	4,330	4,438	4,549	4,64
		Annual	43,709	44,801	45,920	47,068	48,246	49,452	50,688	51,954	53,252	54,583	55,67
			.5,. 50	,	,	,	. 5,2 10	,	22,230	.,	,	.,	
		Hourly	21.539	22.077	22.629	23.195	23.775	24.369	24.978	25.602	26.242	26.898	27.43
		Bi-Weekly	1,723	1,766	1,810	1,856	1,902	1,950	1,998	2,048	2,099	2.152	2,19
	20.5	Monthly	3,733	3,827	3,922	4,020	4,121	4,224	4,330	4,438	4,549	4,662	4,75
		Annual	44,801	45,920	47,068	48,246	49,452	50,688	51,954	53,252	54,583	55,948	57,06
		Ailliuui	44,001	40,020	47,000	70,270	43,402	00,000	01,004	00,202	04,000	00,040	01,00
Administrative Assistant II		Hourly	22.077	22.629	23.195	23.775	24.369	24.978	25.602	26.242	26.898	27.570	28.12
Equipment Operator/Driver		Bi-Weekly	1,766	1,810	1,856	1,902	1,950	1,998	2,048	2,099	2,152	2,206	2,25
Heavy Equipment Operator	21.0	Monthly	3,827	3,922	4,020	4,121	4,224	4,330	4,438	4,549	4,662	4,779	4,87
neavy Equipment Operator		Annual	45,920	47,068	48,246	49,452	50,688	51,954	53,252	54,583	55,948	57,346	58,49
		Ailliuai	43,320	47,000	40,240	49,432	30,000	31,334	33,232	34,303	33,340	37,340	30,43
1		Hourly	22.629	23.195	23.775	24.369	24.978	25.602	26.242	26.898	27.570	28.259	28.82
			1,810	1,856		1,950	1,998	2,048	2,099	2,152	2,206	2,261	
	21.5	Bi-Weekly	3,922	4,020	1,902 4,121	4,224	4,330	4,438	4,549	4,662	4,779	4,898	2,30
		Monthly Annual	47,068	48,246	49,452	50,688	51,954	53,252	54,583		57,346	58,779	4,99 59,95
		Alliuai	47,000	40,240	49,452	30,000	51,954	55,252	54,563	55,948	57,346	56,779	59,95
Ī			00.405	00 775	04.000	04.070	05.000	00.040	00.000	07.570	00.050	22 225	20.54
		Hourly	23.195	23.775	24.369	24.978	25.602	26.242	26.898	27.570	28.259	28.965	29.54
	22.0	Bi-Weekly	1,856	1,902	1,950	1,998	2,048	2,099	2,152	2,206	2,261	2,317	2,36
		Monthly	4,020	4,121	4,224	4,330	4,438 53,252	4,549	4,662	4,779	4,898	5,021	5,12
		Annual	48,246	49,452	50,688	51,954	53,252	54,583	55,948	57,346	58,779	60,247	61,45
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		Hourly	23.775	24.369	24.978	25.602	26.242	26.898	27.570	28.259	28.965	29.689	30.28
	22.5	Bi-Weekly	1,902	1,950	1,998	2,048	2,099	2,152	2,206	2,261	2,317	2,375	2,42
		Monthly	4,121	4,224	4,330	4,438	4,549	4,662	4,779	4,898	5,021	5,146	5,24
		Annual	49,452	50,688	51,954	53,252	54,583	55,948	57,346	58,779	60,247	61,753	62,98
	1												
Accounting Technician					-								
Equipment Operator Lead		Hourly	24.369	24.978	25.602	26.242	26.898	27.570	28.259	28.965	29.689	30.431	31.04
Heavy Equipment Operator Lead	23.0	Bi-Weekly	1,950	1,998	2,048	2,099	2,152	2,206	2,261	2,317	2,375	2,434	2,48
Human Resources Generalist	_3.0	Monthly	4,224	4,330	4,438	4,549	4,662	4,779	4,898	5,021	5,146	5,275	5,38
Resource Recovery Tech		Annual	50,688	51,954	53,252	54,583	55,948	57,346	58,779	60,247	61,753	63,296	64,56

	SALARY		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
POSITION	RANGE		0.2.	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.00%
		1	L										
		Hourly	24.978	25.602	26.242	26.898	27.570	28.259	28.965	29.689	30.431	31.192	31.816
		Bi-Weekly	1.998	2.048	2.099	2.152	2.206	2.261	2.317	2.375	2.434	2.495	2,545
	23.5	Monthly	4,330	4,438	4,549	4,662	4,779	4.898	5.021	5.146	5,275	5,407	5,515
		Annual	51,954	53,252	54,583	55,948	57,346	58,779	60,247	61,753	63,296	64,879	66,177
	ı		- ,	, -	,	,-	- ,-	,	,	. ,	, , , , ,	- ,-	,
		Hourly	25.602	26.242	26.898	27.570	28.259	28.965	29.689	30.431	31.192	31.972	32.611
		Bi-Weekly	2,048	2.099	2,152	2,206	2,261	2,317	2,375	2,434	2,495	2,558	2,609
	24.0	Monthly	4,438	4,549	4,662	4,779	4,898	5,021	5,146	5,275	5,407	5,542	5,653
		Annual	53,252	54,583	55,948	57,346	58,779	60,247	61,753	63,296	64,879	66,502	67,831
		L J								, ,	-		•
		Hourly	26.242	26.898	27.570	28.259	28.965	29.689	30.431	31.192	31.972	32.771	33.426
HHW Technician	04.5	Bi-Weekly	2,099	2,152	2,206	2,261	2,317	2,375	2,434	2,495	2,558	2,622	2,674
Solid Waste Technician I	24.5	Monthly	4,549	4,662	4,779	4,898	5,021	5,146	5,275	5,407	5,542	5,680	5,794
		Annual	54,583	55,948	57,346	58,779	60,247	61,753	63,296	64,879	66,502	68,164	69,526
	•				·	·		-	- I	· ·			•
		Hourly	26.898	27.570	28.259	28.965	29.689	30.431	31.192	31.972	32.771	33.590	34.262
	05.0	Bi-Weekly	2,152	2,206	2,261	2,317	2,375	2,434	2,495	2,558	2,622	2,687	2,741
	25.0	Monthly	4,662	4,779	4,898	5,021	5,146	5,275	5,407	5,542	5,680	5,822	5,939
		Annual	55,948	57,346	58,779	60,247	61,753	63,296	64,879	66,502	68,164	69,867	71,265
	•			•		•	•	•	*	•	•		•
		Hourly	27.570	28.259	28.965	29.689	30.431	31.192	31.972	32.771	33.590	34.430	35.119
Clerk of the Board	25.5	Bi-Weekly	2,206	2,261	2,317	2,375	2,434	2,495	2,558	2,622	2,687	2,754	2,810
	25.5	Monthly	4,779	4,898	5,021	5,146	5,275	5,407	5,542	5,680	5,822	5,968	6,087
		Annual	57,346	58,779	60,247	61,753	63,296	64,879	66,502	68,164	69,867	71,614	73,048
						•							
		Hourly	28.259	28.965	29.689	30.431	31.192	31.972	32.771	33.590	34.430	35.291	35.997
	26.0	Bi-Weekly	2,261	2,317	2,375	2,434	2,495	2,558	2,622	2,687	2,754	2,823	2,880
	20.0	Monthly	4,898	5,021	5,146	5,275	5,407	5,542	5,680	5,822	5,968	6,117	6,239
		Annual	58,779	60,247	61,753	63,296	64,879	66,502	68,164	69,867	71,614	73,405	74,874
		Hourly	28.965	29.689	30.431	31.192	31.972	32.771	33.590	34.430	35.291	36.173	36.896
	26.5	Bi-Weekly	2,317	2,375	2,434	2,495	2,558	2,622	2,687	2,754	2,823	2,894	2,952
	20.3	Monthly	5,021	5,146	5,275	5,407	5,542	5,680	5,822	5,968	6,117	6,270	6,395
		Annual	60,247	61,753	63,296	64,879	66,502	68,164	69,867	71,614	73,405	75,240	76,744
		Hourly	29.689	30.431	31.192	31.972	32.771	33.590	34.430	35.291	36.173	37.077	37.819
	27.0	Bi-Weekly	2,375	2,434	2,495	2,558	2,622	2,687	2,754	2,823	2,894	2,966	3,026
	21.0	Monthly	5,146	5,275	5,407	5,542	5,680	5,822	5,968	6,117	6,270	6,427	6,555
		Annual	61,753	63,296	64,879	66,502	68,164	69,867	71,614	73,405	75,240	77,120	78,664
		Hourly	30.431	31.192	31.972	32.771	33.590	34.430	35.291	36.173	37.077	38.004	38.764
	27.5	Bi-Weekly	2,434	2,495	2,558	2,622	2,687	2,754	2,823	2,894	2,966	3,040	3,101
	21.3	Monthly	5,275	5,407	5,542	5,680	5,822	5,968	6,117	6,270	6,427	6,587	6,719
		Annual	63,296	64,879	66,502	68,164	69,867	71,614	73,405	75,240	77,120	79,048	80,629

	SALARY		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
POSITION	RANGE		· · · · ·	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.00%
		Hourly	31.192	31.972	32.771	33.590	34.430	35.291	36.173	37.077	38.004	38.954	39.733
		Bi-Weekly	2,495	2,558	2.622	2,687	2,754	2,823	2,894	2,966	3,040	3.116	3,179
	28.0	Monthly	5,407	5,542	5,680	5,822	5,968	6,117	6,270	6,427	6,587	6,752	6,887
		Annual	64,879	66,502	68,164	69,867	71,614	73,405	75,240	77,120	79,048	81,024	82,645
		Ailliuai	04,013	00,302	00,104	03,007	71,014	73,403	73,240	77,120	73,040	01,024	02,043
		Hourly	31.972	32,771	33.590	34.430	35.291	36.173	37.077	38.004	38.954	39.928	40.727
		Bi-Weekly	2,558	2,622	2,687	2,754	2,823	2,894	2,966	3.040	3,116	3,194	3,258
	28.5	Monthly	5,542	5,680	5,822	5,968	6,117	6,270	6,427	6,587	6,752	6,921	7,059
		Annual	66,502	68,164	69,867	71,614	73,405	75,240	77,120	79,048	81,024	83,050	84,712
		Allitual	00,302	00,104	09,007	71,014	73,403	73,240	77,120	19,046	61,024	63,030	04,712
		Hannin	22.774	22 500	24 420	25 204	20.472	27.077	20.004	20.054	20.020	40.000	44 745
		Hourly	32.771	33.590	34.430	35.291	36.173	37.077	38.004	38.954	39.928	40.926	41.745
	29.0	Bi-Weekly	2,622	2,687	2,754	2,823	2,894	2,966	3,040	3,116	3,194	3,274	3,340
		Monthly	5,680	5,822	5,968	6,117	6,270	6,427	6,587	6,752	6,921	7,094	7,236
		Annual	68,164	69,867	71,614	73,405	75,240	77,120	79,048	81,024	83,050	85,126	86,830
Accountant	1												
Accountant				24.422		22.1=2.1					12.222		
Business Services Supervisor		Hourly	33.590	34.430	35.291	36.173	37.077	38.004	38.954	39.928	40.926	41.949	42.788
Contracts & Grants Analyst	29.5	Bi-Weekly	2,687	2,754	2,823	2,894	2,966	3,040	3,116	3,194	3,274	3,356	3,423
Field Operations Supervisor I		Monthly	5,822	5,968	6,117	6,270	6,427	6,587	6,752	6,921	7,094	7,271	7,417
Recycling Coordinator		Annual	69,867	71,614	73,405	75,240	77,120	79,048	81,024	83,050	85,126	87,254	88,999
		Hourly	34.430	35.291	36.173	37.077	38.004	38.954	39.928	40.926	41.949	42.998	43.858
	30.0	Bi-Weekly	2,754	2,823	2,894	2,966	3,040	3,116	3,194	3,274	3,356	3,440	3,509
	00.0	Monthly	5,968	6,117	6,270	6,427	6,587	6,752	6,921	7,094	7,271	7,453	7,602
		Annual	71,614	73,405	75,240	77,120	79,048	81,024	83,050	85,126	87,254	89,436	91,225
		Hourly	35.291	36.173	37.077	38.004	38.954	39.928	40.926	41.949	42.998	44.073	44.954
	30.5	Bi-Weekly	2,823	2,894	2,966	3,040	3,116	3,194	3,274	3,356	3,440	3,526	3,596
	30.3	Monthly	6,117	6,270	6,427	6,587	6,752	6,921	7,094	7,271	7,453	7,639	7,792
		Annual	73,405	75,240	77,120	79,048	81,024	83,050	85,126	87,254	89,436	91,672	93,504
		Hourly	36.173	37.077	38.004	38.954	39.928	40.926	41.949	42.998	44.073	45.175	46.079
	24.0	Bi-Weekly	2,894	2,966	3,040	3,116	3,194	3,274	3,356	3,440	3,526	3,614	3,686
	31.0	Monthly	6,270	6,427	6,587	6,752	6,921	7,094	7,271	7,453	7,639	7,830	7,987
		Annuaĺ	75,240	77,120	79,048	81,024	83,050	85,126	87,254	89,436	91,672	93,964	95,844
					· •	· •							
		Hourly	37.077	38.004	38.954	39.928	40.926	41.949	42.998	44.073	45.175	46.304	47.230
	04.5	Bi-Weekly	2,966	3,040	3,116	3,194	3,274	3,356	3,440	3,526	3,614	3,704	3,778
	31.5	Monthly	6,427	6,587	6,752	6,921	7,094	7,271	7,453	7,639	7.830	8,026	8,187
		Annual	77,120	79,048	81,024	83,050	85,126	87,254	89,436	91,672	93,964	96,312	98,238
	1		,	,•	,	,-30	,	,	,	,	,	,	,
	1	Hourly	38.004	38.954	39.928	40.926	41.949	42.998	44.073	45.175	46.304	47.462	48.411
		Bi-Weekly	3,040	3,116	3,194	3,274	3,356	3,440	3,526	3,614	3,704	3,797	3,873
	32.0	Monthly	6,587	6,752	6,921	7,094	7,271	7,453	7,639	7,830	8,026	8,227	8,391
		Annual	79,048	81,024	83,050	85,126	87,254	89,436	91,672	93,964	96,312	98,721	100,695
	l	Aiiiluai	13,040	01,024	03,030	03,120	01,204	03,430	31,012	33,304	30,312	30,121	100,033

	SALARY		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
POSITION	RANGE	-	0.2.	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.00%
		Hourly	38.954	39.928	40.926	41.949	42.998	44.073	45.175	46.304	47.462	48.649	49.622
		Bi-Weekly	3,116	3,194	3,274	3,356	3,440	3,526	3,614	3,704	3,797	3,892	3,970
	32.5	Monthly	6,752	6,921	7,094	7,271	7,453	7,639	7,830	8,026	8,227	8,432	8,601
		Annuaĺ	81,024	83,050	85,126	87,254	89,436	91,672	93,964	96,312	98,721	101,190	103,214
	•				· · · · · · · · · · · · · · · · · · ·	· · · · ·	· · · · · · · · · · · · · · · · · · ·			· · · · · ·		· · · · · · · · · · · · · · · · · · ·	
		Hourly	39.928	40.926	41.949	42.998	44.073	45.175	46.304	47.462	48.649	49.865	50.862
	33.0	Bi-Weekly	3,194	3,274	3,356	3,440	3,526	3,614	3,704	3,797	3,892	3,989	4,069
	33.0	Monthly	6,921	7,094	7,271	7,453	7,639	7,830	8,026	8,227	8,432	8,643	8,816
		Annual	83,050	85,126	87,254	89,436	91,672	93,964	96,312	98,721	101,190	103,719	105,793
Human Resources/		Hourly	40.926	41.949	42.998	44.073	45.175	46.304	47.462	48.649	49.865	51.112	52.134
Organizational Development	33.5	Bi-Weekly	3,274	3,356	3,440	3,526	3,614	3,704	3,797	3,892	3,989	4,089	4,171
Manager	55.5	Monthly	7,094	7,271	7,453	7,639	7,830	8,026	8,227	8,432	8,643	8,859	9,037
		Annual	85,126	87,254	89,436	91,672	93,964	96,312	98,721	101,190	103,719	106,313	108,439
		Hourly	41.949	42.998	44.073	45.175	46.304	47.462	48.649	49.865	51.112	52.390	53.438
	34.0	Bi-Weekly	3,356	3,440	3,526	3,614	3,704	3,797	3,892	3,989	4,089	4,191	4,275
		Monthly	7,271	7,453	7,639	7,830	8,026	8,227	8,432	8,643	8,859	9,081	9,263
		Annual	87,254	89,436	91,672	93,964	96,312	98,721	101,190	103,719	106,313	108,971	111,151
	T	Harrie	42.998	44.073	45.175	46.304	47.462	48.649	49.865	E4 440	52.390	53.700	54.774
		Hourly		3,526		3,704	3,797		3,989	51.112		4,296	
	34.5	Bi-Weekly Monthly	3,440 7,453	7,639	3,614 7,830	8,026	8,227	3,892 8,432	8,643	4,089 8,859	4,191 9.081	9,308	4,382 9,494
		Annual	89,436	91,672	93,964	96,312	98,721	101,190	103,719	106,313	108,971	111,696	113,930
		Ailiuai	03,430	31,072	33,304	30,312	30,721	101,130	103,713	100,313	100,371	111,030	113,330
		Hourly	44.073	45.175	46.304	47.462	48.649	49.865	51.112	52.390	53.700	55.043	56.144
Operations Manager		Bi-Weekly	3,526	3,614	3,704	3,797	3,892	3,989	4,089	4,191	4,296	4,403	4,492
Operations manager	35.0	Monthly	7,639	7.830	8.026	8,227	8,432	8.643	8,859	9.081	9,308	9,541	9,732
		Annual	91,672	93,964	96,312	98,721	101,190	103,719	106,313	108,971	111,696	114,489	116,780
			- ,-	,	,-	,	- ,	,	,	,-	,	,	-,
		Hourly	45.175	46.304	47.462	48.649	49.865	51.112	52.390	53.700	55.043	56.419	57.547
Finance Manager	25.5	Bi-Weekly	3,614	3,704	3,797	3,892	3,989	4,089	4,191	4,296	4,403	4,514	4,604
· ·	35.5	Monthly	7,830	8,026	8,227	8,432	8,643	8,859	9,081	9,308	9,541	9,779	9,975
		Annual	93,964	96,312	98,721	101,190	103,719	106,313	108,971	111,696	114,489	117,352	119,698
		Hourly	46.304	47.462	48.649	49.865	51.112	52.390	53.700	55.043	56.419	57.829	58.986
	36.0	Bi-Weekly	3,704	3,797	3,892	3,989	4,089	4,191	4,296	4,403	4,514	4,626	4,719
	30.0	Monthly	8,026	8,227	8,432	8,643	8,859	9,081	9,308	9,541	9,779	10,024	10,224
		Annual	96,312	98,721	101,190	103,719	106,313	108,971	111,696	114,489	117,352	120,284	122,691
		Hourly	47.462	48.649	49.865	51.112	52.390	53.700	55.043	56.419	57.829	59.275	60.461
	36.5	Bi-Weekly	3,797	3,892	3,989	4,089	4,191	4,296	4,403	4,514	4,626	4,742	4,837
	00.0	Monthly	8,227	8,432	8,643	8,859	9,081	9,308	9,541	9,779	10,024	10,274	10,480
		Annual	98,721	101,190	103,719	106,313	108,971	111,696	114,489	117,352	120,284	123,292	125,759

	SALARY		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
POSITION	RANGE			2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.00%
		Hourly	48.649	49.865	51.112	52.390	53.700	55.043	56.419	57.829	59.275	60.757	61.972
	07.0	Bi-Weekly	3,892	3,989	4,089	4,191	4,296	4,403	4,514	4,626	4,742	4,861	4,958
	37.0	Monthly	8,432	8,643	8,859	9,081	9,308	9,541	9,779	10,024	10,274	10,531	10,742
		Annual	101,190	103,719	106,313	108,971	111,696	114,489	117,352	120,284	123,292	126,375	128,902
	•		<u> </u>	· · · · · · · · · · · · · · · · · · ·	<u> </u>	· · · · ·	· · · · · · · · · · · · · · · · · · ·						
		Hourly	49.865	51.112	52.390	53.700	55.043	56.419	57.829	59.275	60.757	62.276	63.522
		Bi-Weekly	3,989	4,089	4,191	4,296	4,403	4,514	4,626	4,742	4,861	4,982	5,082
	37.5	Monthly	8,643	8,859	9,081	9,308	9,541	9,779	10,024	10,274	10,531	10,795	11,010
		Annuaĺ	103,719	106,313	108,971	111,696	114,489	117,352	120,284	123,292	126,375	129,534	132,126
	<u> </u>	L L		-									*
		Hourly	51.112	52.390	53.700	55.043	56.419	57.829	59.275	60.757	62.276	63.833	65.110
Diversion Manager	22.2	Bi-Weekly	4,089	4,191	4,296	4,403	4,514	4,626	4,742	4,861	4,982	5,107	5,209
	38.0	Monthly	8,859	9,081	9,308	9,541	9,779	10,024	10,274	10,531	10,795	11,064	11,286
		Annual	106,313	108,971	111,696	114,489	117,352	120,284	123,292	126,375	129,534	132,773	135,429
	<u>'</u>		,	,	,	,	·	,	•		•	, -	,
		Hourly	52.390	53.700	55.043	56.419	57.829	59.275	60.757	62.276	63.833	65.429	66.738
		Bi-Weekly	4,191	4,296	4,403	4,514	4,626	4,742	4,861	4,982	5,107	5,234	5,339
	38.5	Monthly	9,081	9,308	9,541	9,779	10,024	10,274	10,531	10,795	11,064	11,341	11,568
		Annual	108,971	111,696	114,489	117,352	120,284	123,292	126,375	129,534	132,773	136,092	138,815
			,-	,	,	,	-, -	-, -	-,-	-,	, ,	,	,
		Hourly	53.700	55.043	56.419	57.829	59.275	60.757	62.276	63.833	65.429	67.065	68.406
	20.0	Bi-Weekly	4,296	4,403	4,514	4,626	4,742	4,861	4,982	5,107	5,234	5,365	5,472
	39.0	Monthly	9,308	9,541	9,779	10,024	10,274	10,531	10,795	11,064	11,341	11,625	11,857
		Annual	111,696	114,489	117,352	120,284	123,292	126,375	129,534	132,773	136,092	139,495	142,284
	L		,	111,100	111,000	1=0,=01	1-0,-0-	,	1=0,001	102,110	,	100,100	1 12,22
		Hourly	55.043	56.419	57.829	59.275	60.757	62.276	63.833	65.429	67.065	68,742	70.117
Authority Engineer		Bi-Weekly	4,403	4,514	4,626	4,742	4,861	4,982	5,107	5,234	5,365	5,499	5,609
Additionly Engineer	39.5	Monthly	9,541	9,779	10,024	10,274	10,531	10,795	11,064	11,341	11,625	11,915	12,154
		Annual	114,489	117,352	120,284	123,292	126,375	129,534	132,773	136,092	139,495	142,983	145,843
		7	,	,	,	0,_0_	0,0.0	0,00.	.02,0	100,002	100,100	,	,
		Hourly	56.419	57.829	59.275	60.757	62.276	63.833	65.429	67.065	68.742	70.461	71.870
		Bi-Weekly	4,514	4,626	4,742	4,861	4,982	5,107	5,234	5,365	5,499	5,637	5,750
	40.0	Monthly	9,779	10,024	10,274	10,531	10,795	11,064	11,341	11,625	11,915	12,213	12,457
		Annual	117,352	120,284	123,292	126,375	129,534	132,773	136,092	139,495	142,983	146,559	149,490
			,002	0,_0+	0,_02	0,0.0	0,007		,		2,000	0,000	. 10, 70
		Hourly	57.829	59.275	60.757	62.276	63.833	65.429	67.065	68.742	70.461	72.223	73.667
		Bi-Weekly	4,626	4,742	4,861	4,982	5,107	5,234	5,365	5,499	5,637	5,778	5,893
	40.5	Monthly	10,024	10,274	10,531	10,795	11,064	11,341	11,625	11,915	12,213	12,519	12,769
		Annual	120,284	123,292	126,375	129,534	132,773	136,092	139,495	142,983	146,559	150,224	153,227
	1	Aiiiuai	120,204	123,232	120,010	123,334	102,113	100,032	100,400	1-2,303	1-0,003	100,224	100,22
		Hourly	59.275	60.757	62.276	63.833	65.429	67.065	68.742	70.461	72.223	74.029	75.510
		Bi-Weekly	4,742	4,861	4,982	5,107	5,234	5,365	5,499	5,637	5,778	5,922	6,041
	41.0	Monthly	10,274	10,531	10,795	11,064	11,341	11,625	11,915	12,213	12,519	12.832	13,088
		Annual	123,292	126,375	129,534	132,773	136,092	139,495	142,983	146,559	150,224	153,980	157,061
		Ailliuai	123,292	120,373	125,534	132,113	130,092	135,433	142,303	140,559	150,224	133,300	137,001

SALINAS VALLEY SOLID WASTE AUTHORITY SALARY SCHEDULE

EFFECTIVE JULY 1, 2015

	SALARY		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
POSITION	RANGE			2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.00%
		Hourly	60.757	62.276	63.833	65.429	67.065	68.742	70.461	72.223	74.029	75.880	77.398
	41.5	Bi-Weekly	4,861	4,982	5,107	5,234	5,365	5,499	5,637	5,778	5,922	6,070	6,192
	41.5	Monthly	10,531	10,795	11,064	11,341	11,625	11,915	12,213	12,519	12,832	13,153	13,416
		Annual	126,375	129,534	132,773	136,092	139,495	142,983	146,559	150,224	153,980	157,830	160,988
		Hourly	62.276	63.833	65.429	67.065	68.742	70.461	72.223	74.029	75.880	77.777	79.333
	42.0	Bi-Weekly	4,982	5,107	5,234	5,365	5,499	5,637	5,778	5,922	6,070	6,222	6,347
	42.0	Monthly	10,795	11,064	11,341	11,625	11,915	12,213	12,519	12,832	13,153	13,481	13,751
		Annual	129,534	132,773	136,092	139,495	142,983	146,559	150,224	153,980	157,830	161,776	165,013
		Hourly	63.833	65.429	67.065	68.742	70.461	72.223	74.029	75.880	77.777	79.721	81.315
	42.5	Bi-Weekly	5,107	5,234	5,365	5,499	5,637	5,778	5,922	6,070	6,222	6,378	6,505
	42.5	Monthly	11,064	11,341	11,625	11,915	12,213	12,519	12,832	13,153	13,481	13,818	14,095
		Annual	132,773	136,092	139,495	142,983	146,559	150,224	153,980	157,830	161,776	165,820	169,135

	N/A	Hourly
General Manager/CAO	(Board	Bi-Weekly
	Approved	Monthly
	Contract)	Annual

86.529 6,922 14,998 179,980

Rev (03/2015)

Bond Deb Service Salinas Valley Solid Waste Authority Refunding Revenue Bonds Series 2014A (AMT)

Period	Duinainal	Intorost	Total	Fiscal Year	
Ending	Principal	Interest	Total	Ended	Total
8/1/2015	-	737,562.50	737,562.50	0/00/0040	4 475 405 00
2/1/2016	-	737,562.50	737,562.50	6/30/2016	1,475,125.00
8/1/2016	-	737,562.50	737,562.50	- / / /-	
2/1/2017	-	737,562.50	737,562.50	6/30/2017	1,475,125.00
8/1/2017	145,000	737,562.50	882,562.50		
2/1/2018	-	733,937.50	733,937.50	6/30/2018	1,616,500.00
8/1/2018	1,265,000	733,937.50	1,998,937.50		
2/1/2019	-	702,312.50	702,312.50	6/30/2019	2,701,250.00
8/1/2019	1,330,000	702,312.50	2,032,312.50		
2/1/2020	-	669,062.50	669,062.50	6/30/2020	2,701,375.00
8/1/2020	1,400,000	669,062.50	2,069,062.50		
2/1/2021	-	634,062.50	634,062.50	6/30/2021	2,703,125.00
8/1/2021	1,470,000	634,062.50	2,104,062.50		
2/1/2022	-	597,312.50	597,312.50	6/30/2022	2,701,375.00
8/1/2022	1,545,000	597,312.50	2,142,312.50		
2/1/2023	-	558,687.50	558,687.50	6/30/2023	2,701,000.00
8/1/2023	1,630,000	558,687.50	2,188,687.50		
2/1/2024	-	517,937.50	517,937.50	6/30/2024	2,706,625.00
8/1/2024	2,155,000	517,937.50	2,672,937.50		
2/1/2025	-	464,062.50	464,062.50	6/30/2025	3,137,000.00
8/1/2025	2,265,000	464,062.50	2,729,062.50		
2/1/2026	-	401,775.00	401,775.00	6/30/2026	3,130,837.50
8/1/2026	2,395,000	401,775.00	2,796,775.00		
2/1/2027		335,912.50	335,912.50	6/30/2027	3,132,687.50
8/1/2027	2,335,000	335,912.50	2,670,912.50		
2/1/2028		271,700.00	271,700.00	6/30/2028	2,942,612.50
8/1/2028	2,270,000	271,700.00	2,541,700.00		
2/1/2029	-	209,275.00	209,275.00	6/30/2029	2,750,975.00
8/1/2029	2,400,000	209,275.00	2,609,275.00		
2/1/2030	-	143,275.00	143,275.00	6/30/2030	2,752,550.00
8/1/2030	2,535,000	143,275.00	2,678,275.00		
2/1/2031	-	73,562.50	73,562.50	6/30/2031	2,751,837.50
8/1/2031	2,675,000	73,562.50	2,748,562.50	6/30/2032	2,748,562.50
•	27,815,000	16,313,562.50	44,128,562.50	•	44,128,562.50



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Bond Deb Service Salinas Valley Solid Waste Authority Refunding Revenue Bonds Series 2014B (Taxable)

Period				Fiscal Year	Fiscal Year
Ending	Principal	Interest	Total	Ended	Total
8/1/2015	320,000	57,953.43	377,953.43		_
2/1/2016	-	55,569.43	55,569.43	6/30/2016	433,522.86
8/1/2016	325,000	55,569.43	380,569.43		
2/1/2017	-	52,126.05	52,126.05	6/30/2017	432,695.48
8/1/2017	335,000	52,126.05	387,126.05		
2/1/2018	-	47,645.43	47,645.43	6/30/2018	434,771.48
8/1/2018	345,000	47,645.43	392,645.43		
2/1/2019	-	42,082.30	42,082.30	6/30/2019	434,727.73
8/1/2019	355,000	42,082.30	397,082.30		
2/1/2020	-	35,557.40	35,557.40	6/30/2020	432,639.70
8/1/2020	370,000	35,557.40	405,557.40		
2/1/2021	-	28,016.80	28,016.80	6/30/2021	433,574.20
8/1/2021	385,000	28,016.80	413,016.80		
2/1/2022	-	19,564.13	19,564.13	6/30/2022	432,580.93
8/1/2022	405,000	19,564.13	424,564.13		
2/1/2023	-	10,166.10	10,166.10	6/30/2023	434,730.23
8/1/2023	420,000	10,166.10	430,166.10	6/30/2024	430,166.10
	3,260,000	639,408.71	3,899,408.71	_	3,899,408.71



EQUIPMENT LEASE PURCHASE AGREEMENT PAYMENT SCHEDULE

Period				Fiscal Year	Fiscal Year
Ending	Principal	Interest	Total	Ended	Total
8/1/2015	347,550.31	51,246.90	398,797.21		
2/1/2016	352,902.58	45,894.63	398,797.21	6/30/2016	797,594.42
8/1/2016	358,337.28	40,459.93	398,797.21		
2/1/2017	363,855.68	34,941.53	398,797.21	6/30/2017	797,594.42
8/1/2017	369,459.06	29,338.15	398,797.21		
2/1/2018	375,148.73	23,648.48	398,797.21	6/30/2018	797,594.42
8/1/2018	380,926.01	17,871.19	398,797.20		
2/1/2019	386,792.27	12,004.93	398,797.20	6/30/2019	797,594.40
8/1/2019	392,748.87	6,048.33	398,797.20	6/30/2020	398,797.20
_	3,327,720.79	261,454.07	3,589,174.86	_	3,589,174.86



SALINAS VALLEY SOLID WASTE AUTHORITY Landfilled Tonnage History

Service Area

Fiscal		Annual	Cummulative	South
Year	Tonnage	% Change	% Change	Valley
1997-98	248,415		_	
1998-99	250,065	0.7%	0.7%	
1999-00	250,912	0.3%	1.0%	
2000-01	246,489	-1.8%	-0.8%	
2001-02	216,524	-12.2%	-12.8%	
2002-03	219,583	1.4%	-11.6%	
2003-04	227,207	3.5%	-8.5%	23,622
2004-05	234,709	3.3%	-5.5%	84,571
2005-06	235,852	0.5%	-5.1%	89,536
2006-07	222,906	-5.5%	-10.3%	85,327
2007-08	205,534	-7.8%	-17.3%	86,739

-8.8%

-7.2%

-1.6%

-2.4%

-0.3%

-0.1%

-24.5%

-30.0%

-31.1%

-32.8%

-33.0%

-33.0%

187,486

173,907

171,082

167,033

166,501

166,336

2008-09

2009-10

2010-11

2011-12

2012-13 2013-14 84,322

79,615

79,552

69,215

70,021

75,790



SALINAS VALLEY SOLID WASTE AUTHORITY Projected Landfilled Tonnage

	Service Area
a	% Change

Fiscal Year	Service Area	% Change
2015-16	165,000	0.3%
2016-17	165,000	0.0%
2017-18	165,000	0.0%
2019-20	165,000	0.0%
2020-21	165,000	0.0%
2021-22	165,000	0.0%



Salinas Valley Recycles Debt Service Coverage Ratio Calculations FY 2015-16

	2014-15 Budget	2015-16 Proposed	Increase / (Decrease)	% Change
Operating Revenue				
Tipping Fees - Solid Waste	11,005,500	11,055,800	50,300	0.5%
Tipping Fees - Surcharge	1,276,800	1,560,600	283,800	22.2%
Tipping Fees - Diverted Materials	1,017,700	998,000	(19,700)	-1.9%
AB939 Service Fee	1,732,000	2,166,100	434,100	25.1%
Charges for Services	124,500	124,500	-	0.0%
Sales of Materials	309,500	309,500	-	0.0%
Gas Royalties	220,000	220,000	-	0.0%
Investment Earnings	31,700	31,700		0.0%
Total Operating Revenues (A)	15,717,700	16,466,200	748,500	4.8%
Operating Expenditures				
Administration	2,783,450	2,840,420	56,970	2.0%
AB939 Services	2,064,910	2,303,480	238,570	11.6%
Recycling Programs	761,950	670,350	(91,600)	-12.0%
Transfer Stations	2,679,820	2,898,550	218,730	8.2%
Landfill Operations	3,362,200	2,976,050	(386,150)	-11.5%
Postclosure Maintenance	956,970	1,104,650	147,680	15.4%
Debt Service	419,700	797,700	365,800	87.2%
Total Operating Expenditures (B)	13,029,000	13,591,200	550,000	4.2%
Net Revenues (C)(A-B)	2,688,700	2,875,000	198,500	7.4%
Debt Service for Bonds (D)	1,921,000	1,908,800		0.0%
Debt Service Coverage Ratio (E)(C/D)	140%	151%		
Total Expenditures (F)(B+D)	14,950,000	15,500,000	550,000	3.7%
Net Income After Debt Service (G)(A-F)	767,700	966,200	198,500	25.9%







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