

Fiscal Year 2021-22

ANNUAL BUDGET

\$20,525,000

Salinas Valley Solid Waste Authority



Working Towards a Future Without Landfills



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SALINAS VALLEY SOLID WASTE AUTHORITY

Budget Document

Fiscal Year 2021-22



Prepared by:
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Budget

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April 15, 2021

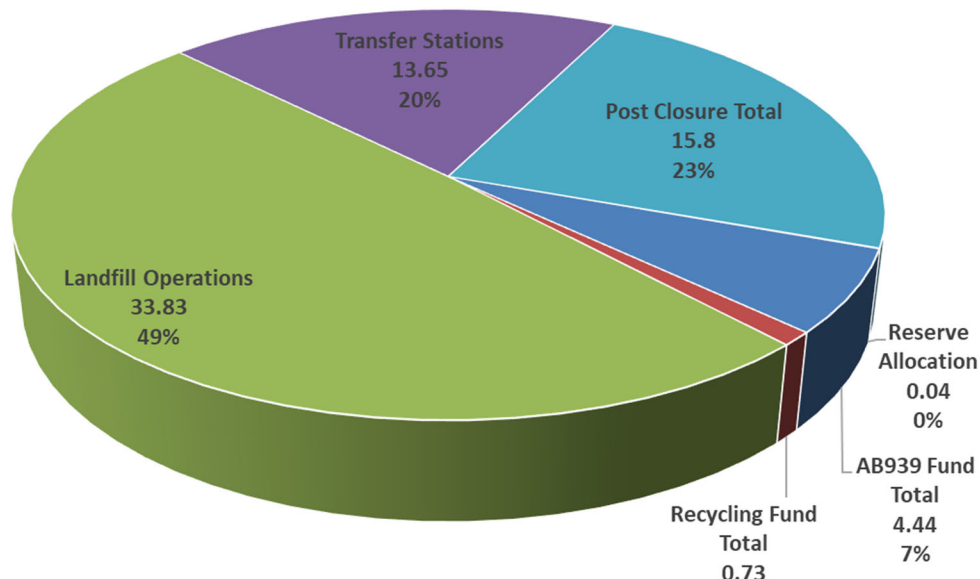
Salinas Valley Solid Waste Authority (Authority) Board Members:

We are pleased to present the Operating Budget for Fiscal Year 2021-22. The \$20,525,000 operating budget represents a 3.6% increase over the FY 2020-21 budget. The budget is financed by \$23,271,850 in operating revenues, which would generate an operating surplus of \$2,746,850. The proposed use of this surplus is \$1,070,000 to fund post closure maintenance at the Authority's three closed landfills, and \$1,670,000 in Capital Improvement Projects (CIPs). The remaining \$6,850 will be allocated to reserves designated in the Board approved Financial Policies.

The combined Operating Budget and Capital allocation represents an estimated **\$87.49 per capita** annual expenditure for the Authority's delivery of community services to our member agencies (service population of approximately 266,000).

The Post Closure and Capital Improvement Projects requires budget allocations of \$2,740,000 that will be funded from the \$2,746,850 in operating budget surplus mentioned above.

The \$68.50/ton tipping fee will not increase this year and is used to fund operations, as well as liabilities from our closed landfills. The following chart shows how the tipping fee is being spent after the capital improvement projects and administrative overhead have been allocated to the appropriate category.



Achieving a Balanced Budget

To achieve a balanced budget, this document incorporates the following items:

- No increase to the solid waste tipping fee
- Increase in organics program tipping fees that have been phased in over 3 years
- Increase to the C&D Tipping Fee Rate
- Increase to the transportation surcharge
- A \$ 727,000 total increase to AB939 fees

Beginning on the following page is a summary of the proposed budget followed by a discussion of how it was developed.

Salinas Valley Solid Waste Authority
FY 2021-22 Two-Year Budget Comparison

	FY 2020-21 Mid Year Budget	FY 2021-22 Proposed Budget	Increase / (Decrease)	% Change
<u>Revenues</u>				
Tipping Fees - Solid Waste	14,385,000	14,385,000	-	0.0%
Tipping Fees - Surcharge	1,215,800	1,486,800	271,000	22.3%
Tipping Fees - Diverted Materials	3,124,200	3,188,250	64,050	2.1%
AB939 Service Fee	2,733,000	3,460,000	727,000	26.6%
Charges for Services	131,800	131,800	-	0.0%
Sales of Materials	180,000	180,000	-	0.0%
Gas Royalties	290,000	290,000	-	0.0%
Investment Earnings	150,000	150,000	-	0.0%
Total Revenues	<u>22,209,800</u>	<u>23,271,850</u>	<u>1,062,050</u>	4.8%
			-	
<u>Operating Expenditures</u>				
1110 - Executive Administration	478,300	490,100	11,800	2.5%
1120 - Administrative Support	444,200	456,100	11,900	2.7%
1130 - Human Resources Administration	228,300	237,800	9,500	4.2%
1140 - Clerk of the Board	199,400	200,200	800	0.4%
1200 - Finance Administration	796,200	809,700	13,500	1.7%
1300 - Operations Administration	565,100	588,400	23,300	4.1%
2100 - Resource Recovery	994,600	1,231,500	236,900	23.8%
2150 - Marketing	75,600	75,600	-	0.0%
2200 - Public Education	225,300	225,300	-	0.0%
2300 - Household Hazardous Waste	847,900	830,300	(17,600)	-2.1%
2400 - C & D Diversion	447,200	453,100	5,900	1.3%
2500 - Organics Diversion	1,913,200	1,975,500	62,300	3.3%
2600 - Diversion Services	24,000	30,000	6,000	25.0%
3600 - JR Transfer Station	642,400	683,700	41,300	6.4%
3630 - JR Recycling Operations	168,700	174,400	5,700	3.4%
3710 - SS Disposal Operations	1,126,900	1,204,100	77,200	6.9%
3720 - SS Transfer Operations	1,288,100	1,352,600	64,500	5.0%
3730 - SS Recycling Operations	803,100	780,800	(22,300)	-2.8%
4500 - JC Landfill Operations	3,125,000	3,245,700	120,700	3.9%
4530 - JC Recycling Operations	460,700	476,700	16,000	3.5%
5500 - Johnson Canyon ECS	306,500	344,500	38,000	12.4%
5700 - Sun Street ECS	134,000	138,900	4,900	3.7%
6100 - Debt Service - Interest	1,366,800	1,279,000	(87,800)	-6.4%
6200 - Debt Service - Principal	1,770,000	1,855,000	85,000	4.8%
6605 - Closure Set-Aside	336,000	336,000	-	0.0%
6606 - Cell Construction Set-Aside	1,050,000	1,050,000	-	0.0%
Grand Total	<u>19,817,500</u>	<u>20,525,000</u>	<u>707,500</u>	3.6%
			-	
Revenues Over/(Under) Expenses	2,392,300	2,746,850	354,550	14.8%
Use of One Time Surplus	170,000	-	(170,000)	-100.0%
Less Post Closure Allocation	(1,055,000)	(1,070,000)	(15,000)	1.4%
Less CIP/Repayments Budget Allocation	<u>(1,500,300)</u>	<u>(1,670,000)</u>	<u>(169,700)</u>	11.3%
Balance Used for Reserves	<u>7,000</u>	<u>6,850</u>	<u>(150)</u>	-2.1%

FY 2021-22 BUDGET AT A GLANCE

Operating Revenues

Operating revenues are proposed to increase by \$1,062,050, a 4.8% increase. The major reasons for the increase are as follows:

Equalized Organics Rates or additional AB939 Fee Increase	\$ 460,000
Organics Fee Increases	275,300
Transportation Surcharge	271,000
AB939 Fee Increase	267,000
C&D Tonnage Decreases	(190,700)
All Other Revenue Changes	(20,550)
Total Revenue Increase	<u>\$ 1,062,050</u>

Equalized Organics Rates or additional AB939 Fee Increase

This would increase the budgeted revenue by **\$460,000**. The City of Salinas, through a contract between its hauler, Republic Services, and SVSWA pays a discounted rate of \$19.21/ton for the processing source separated greenwaste vs. full cost of \$50.00/ton proposed in this budget. This contract was established in 2004 with the termination date tied to the hauler's franchise agreement (and all future extensions) with the City of Salinas and includes annual CPI increases. The difference between this contract and the proposed rate that recovers the actual cost of processing is \$460,000. Absent the equalization of rates, the \$460,000 shortfall would have to be addressed with a separate AB939 increase to fully fund the operating budget for these unfunded, State mandated organics recovery programs.

Increase tipping fees for Expanded Organics Program

On September 21, 2017, the Board approved the expanded organics program to include the addition of Agricultural and food waste composting. A phased-in rate increase over a three-year period was recommended to buffer the impact to rate payers. This was also done to allow the Authority to run the operations for a couple of years to determine the final cost of the program. The total rate increases proposed for FY 2021-22 will produce **\$275,300** in additional revenue.

Following is the schedule of rate increases approved in concept when the organics program was considered by the Board in September 2017, along with the proposed FY 2021-22 rates.

	Mixed Organics	Wood Waste
FY 2018-19	38.25	36.25
FY 2019-20	43.00	39.00
FY 2020-21 (deferred)	48.00	42.00
FY 2021-22 (proposed)	50.00	48.00

AB939 Fees

AB939 services continues to be supplemented by tipping fees. Staff is recommended a 3% increase to these fees in FY 2020-21, which would have resulted in an additional \$82,000 in revenue. For FY 2021-22, staff is recommending an increase of **\$267,000**. Most of the increase (\$202,000) is needed for the initial implementation of the required SB 1383 programs. In order to reduce impacts, the deferred amount from FY 2020/21 is being reduced. However, since this program is still being supplemented from tipping fees, future increases will be applied to AB939 programs until the fees fully fund the programs, consistent with Authority rate setting objectives.

Transportation Surcharge

Staff recommended an increase to the transportation charge to \$18.50/ton for FY 2020-21 in order to recover the incremental cost of transporting franchise waste from Authority transfer stations. This deferred rate is needed along with an additional \$.25/ton for FY 2021-22. These increases, along with additional tonnage that is being transported from the Jolon Road Transfer Station, will result in an additional **\$271,000** in revenue from surcharges for transportation revenue.

Construction and Demolition

Processing materials through the Organics/C&D sort line for expanded wood waste recovery is more costly than the previous process of just grinding to make landfill cover material. Use of this material for landfill cover is no longer considered a diversion activity and wood waste now requires advanced separation to create clean materials for the organics processing operation, as mandated under SB 1383. Staff recommended increasing the rate for C&D from \$58.00 per ton to \$62.00 per ton in FY 2020-21, with an additional increase in FY 2021-22 needed to fully fund the program. The expected tonnage for Construction and Demolition has decreased. Even with an increase to \$68.50 to cover the cost of the programs, expected revenues from the program are expected to be a **decrease of \$190,700**.

Other Revenue Adjustments

The net impact of all other revenues is a decrease of **\$20,550**.

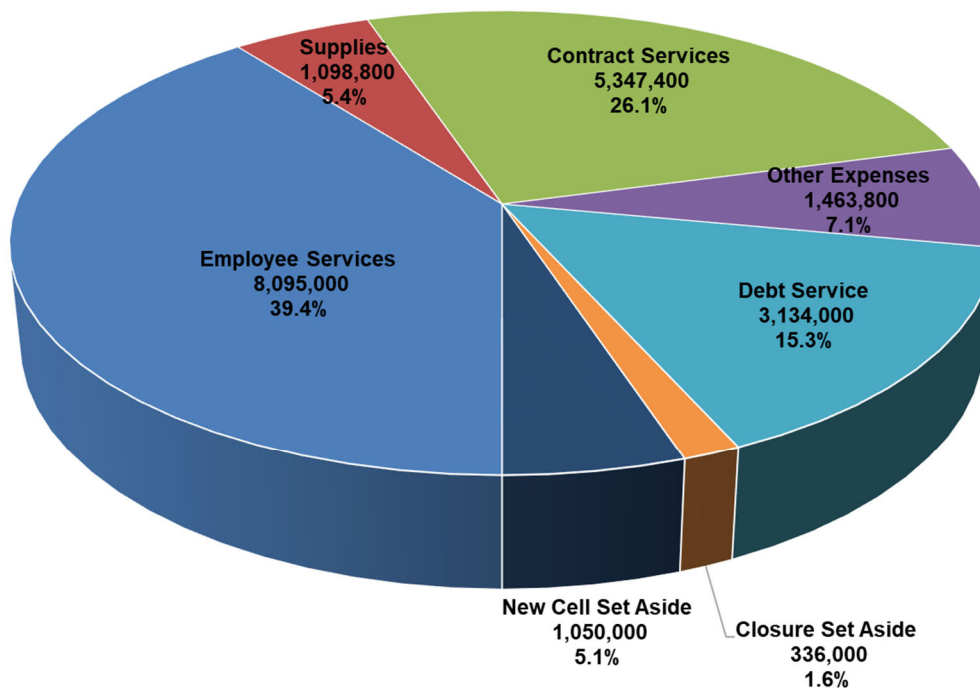
Operating Expenditures

The proposed operating budget of \$20,525,000 reflects an increase of \$707,500 (3.6%) over the current appropriations.

OPERATING EXPENDITURES BUDGET HIGHLIGHTS

Following is a comparison of the operating budget expenditures by category.

Category	FY 2020-21 Mid Year Budget	Proposed FY 2021-22 Budget	Increase / (Decrease)	% Change
Employee Services	7,666,300	8,095,000	428,700	5.6%
Supplies	1,008,300	1,098,800	90,500	9.0%
Contract Services	5,262,000	5,347,400	85,400	1.6%
Other Expenses	1,358,100	1,463,800	105,700	7.8%
Debt Service	3,136,800	3,134,000	(2,800)	-0.1%
Closure Set Aside	336,000	336,000	-	0.0%
New Cell Set Aside	1,050,000	1,050,000	-	0.0%
Grand Total	19,817,500	20,525,000	707,500	3.6%



Employee Services - \$8,095,000 (39.4%)

Employee Services accounts for 39.4% of the budget. The proposed budget contains 64 full time positions, and 1 half time position. Two new positions are proposed; a Resource Recovery Technician to Assist with the implementation of SB 1383 requirements, and a new Equipment Maintenance Technician I/II that will be funded from savings in the vehicle maintenance budget. Please refer to Appendix D for the complete personnel allocation.

Employee services are budgeted to increase 5.6% (\$428,700) in 2021-22 to \$8,095,000 due to:

1. Decrease in amount budgeted for CalPERS UAL Paydown
2. The addition of two new full-time positions
3. Annual Cost of Living Adjustments
4. Annual Merit Increases
5. Health Insurance Premium Increases

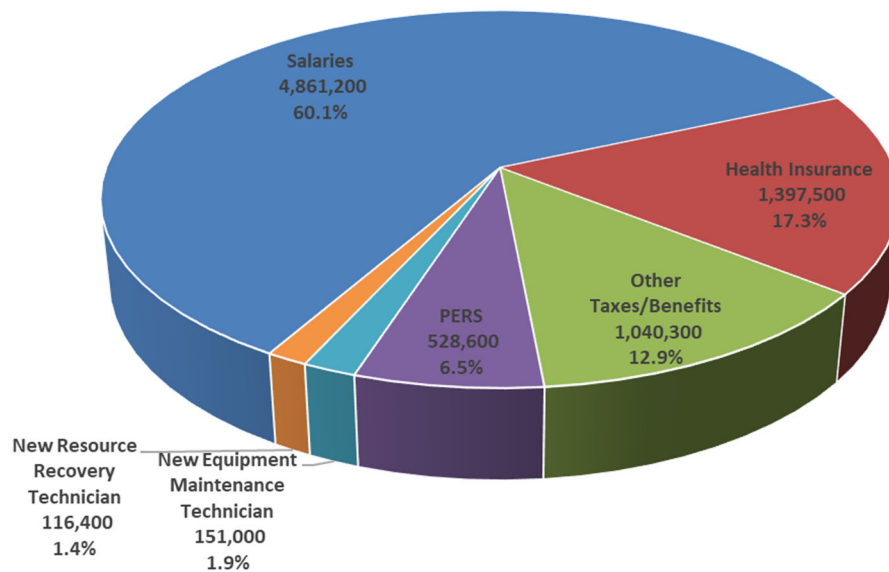
The FY 2019-20 budget included a \$170,000 supplemental appropriation to pay down CalPERS Unfunded Actuarial Liability. Surplus funds from FY 2019-20 were used for this allocation.

The Equipment Maintenance Technician requested will increase salary and benefits by \$151,000 and will be paid from savings in the vehicle maintenance budget. Having the work done by SVSWA staff will reduce equipment downtime, maintain efficiencies, and reduce cost associated with contracted work.

The Resource Recovery Technician requested will increase salary and benefits by \$116,400. The position will have several duties related to the implementation of programs required by SB 1383.

The 2.2% Cost of Living Adjustment (COLA) increase for 62 employees in FY 2021-22 is \$169,800. Scheduled annual merit increases for 33 employees in FY 2020-21 total \$92,200. Health Insurance premiums are scheduled to increase by \$88,400. Other changes in taxes and benefits for employees total a net decrease of \$15,200.

Below is a chart showing the cost for Employee Services:



Supplies - \$1,098,800 (5.4%)

The supplies budget will increase \$51,344. Most of our supply budget, \$734,200 (66.1%) is for fuel used to operate equipment and vehicles at all our facilities.

Contract Services (Business Partnerships) - \$5,347,400 (26.1%)

Contract Services pays for regulatory compliance and environmental monitoring, as well as processing and other services.

Contract services are budgeted to increase \$85,400 (1.6%) to \$5,347,400. This is due to increases in the costs of processing organics and expected increases for the implementation of SB 1383 programs.

Following is a summary of the major expenses in this category:

- Vision Recycling (organics contractor) will be compensated \$1,690,500 for processing organics and wood waste at Johnson Canyon Landfill. This is the single largest recycling program for the Authority. This program keeps over 50,000 tons of organic material from the landfill and is expected to increase significantly over the coming years due to program changes to address new organics recovery mandates under AB 1826 and SB 1383.

- Processing 7,800 tons of wood waste/C&D will cost \$324,000. This includes staffing a sorting line purchased in FY 2019-20 that will increase the amount of wood waste, organics and other high value materials that can be removed from the waste stream.
- The City of Gonzales will continue to receive \$250,000 in mitigation fees for hosting the landfill near its city limits.

Other Expenses - \$1,463,800 (7.1%)

This category covers other expenses not included in the above categories. Most of the expenses included in this category are regulatory or for mitigation related activities:

- California Integrated Waste Management Fees - \$294,000. All landfills are required to pay the State a regulatory fee based on tonnage landfilled.
- Phillip Services will be compensated \$230,000 for Household Hazardous Waste (HHW) hauling, recycling and disposal. This is one of the mandated services paid by AB939 fees.
- Monterey County Environmental Health Bureau Regional Fees - \$121,600. The Monterey County Environmental Health Bureau expects to receive \$496,080 in total fees from the Authority and Monterey Regional Waste Management District (MRWMD) based proportionally on tonnage landfilled at each site. Ending importation of waste to Authority landfills and significant increases in outside waste import to the MRWMD has shifted a larger share of this regulatory fee to the MRWMD.
- Monterey County Environmental Health Bureau, Local Enforcement Agency (LEA) - \$59,500. The Monterey County Environmental Health Bureau LEA charges various permit fees for active and closed landfill permit activities. In total, the Authority expects to pay \$181,100 to Monterey County Environmental Health.

Debt Service - \$3,134,000 (15.3%)

At \$3,134,000, Debt Service is the third largest expense category at 15.3% of the budget.

The refinancing of the 2002 Revenue Bonds and the Salinas Installment Purchase Agreement for the Crazy Horse Landfill in January 2014 resulted in a short-term decrease. Beginning in FY 2018-19, bond debt service increased as scheduled to \$3.1 million, the amount of debt service being paid prior to the refinancing. It will continue at \$3.1 million until 2027-28 after which debt service will decrease to \$2.8 million through FY 2031-32 when all bonded debt is paid in full.

The debt service payments were structured so the savings from the refinancing would be taken upfront over the first few years instead of spreading out the savings annually over the life of the bond issue to provide funding to complete underfunded or deferred capital improvements at our four landfills.

Following is a summary of the Authority's bond debt service requirements for the next five fiscal years:

Fiscal Year Ended June 30,	2014A (AMT)		2014B (Taxable)		Total Debt Service Requirement
	Principal	Interest	Principal	Interest	
2022	1,470,000	1,231,375	385,000	47,581	3,133,956
2023	1,545,000	1,156,000	405,000	29,730	3,135,730
2024	1,630,000	1,076,625	420,000	10,166	3,136,791
2025	2,155,000	982,000	0	0	3,137,000
2026	2,265,000	685,838	0	0	3,130,838

For full Bond Debt Service schedules see:

Appendix F - 2014 Alternately Minimally Taxed (AMT) Bonds

Appendix G - 2014 Taxable Bonds

An Equipment Lease-Purchase loan was used to buy the initial start-up equipment for the operations at Johnson Canyon Landfill. The Equipment Lease-Purchase loan was fully paid in FY 2019-20, the amount used to pay this loan is being added to the CIP budget to allow cash funding (Pay-As-You-Go) for future equipment replacement needs. Landfill operations require many pieces of heavy equipment. The Capital Equipment Replacement CIP for Johnson Canyon is allocated an annual amount of \$800,000 beginning in FY 2020-21.

Closure/Post Closure Set Aside - \$336,000 (1.6%)

The calculation of closure and post-closure amounts is based on Governmental Accounting Standards Board Statement No. 18 (GASB 18). GASB 18 states very clearly, how the costs of closure and post-closure maintenance are calculated and allocated to accounting periods. The Authority follows the GASB 18 methodology to determine the budgeted amount for closure costs. The California Department of Resources Recycling and Recovery (CalRecycle) governs the funding of liabilities for landfill closure and post-closure.

During FY 2014-15 staff prepared and submitted revised Engineer's cost estimates for closure reflecting a rate of \$1.40 per ton. To ensure adequate funding, costs are checked annually to ensure the State's mandated inflation rates for closure costs are remaining consistent with actual engineering and industry cost estimates. The 5-year permit review has been submitted to CalRecycle and LEA and is awaiting approval. It is estimated that the \$1.60 per ton that is budgeted to be set aside in the FY 2021-22 budget will be enough to fund the closure as well as the post-closure requirements for Johnson Canyon Landfill.

Closure Funding Requirement

By the time a landfill stops accepting waste, it is required to have reserved sufficient funds to pay for the closure of the landfill. Closure costs are determined and funded annually based on landfill capacity used. Even though the funds will not be spent until the landfill is closed, the annual required funding amount is considered an expense for the period when the landfill capacity was used. The Authority therefore budgets to set-aside sufficient funds to cover the expense of closure for each fiscal year, as mandated by the State.

Closure Funding Calculations

The calculation of closure funding is based on a per ton basis. The Johnson Canyon Landfill Closure amount is calculated at \$1.60 per ton based on the unfunded liability as of June 30, 2020.

New Cell Construction Set Aside - \$1,050,000 (5.1%)

The cost of the new cell completed in FY 2019-20 was just over \$5.25 million for 1.17 million tons and five to six years of interim capacity. This included engineering, construction, quality assurance, staff time, and equipment costs used during construction of the cell. For the Authority to fund future cells with cash on hand (Pay-As-You-Go), we will need to set aside \$5 per ton over the life of the cell. Setting aside money on a per ton basis will allow the Authority to adjust for increases and decreases in tonnage, as necessary. At the budgeted tonnage of 210,000, the estimated set aside for FY 2021-22 will be \$1,050,000. The amount set aside is shown in the Operating Budget and will be allocated to the CIP budget during the CIP carryover process typically approved by the Board at the September Board meeting.

Capital Improvement Projects (CIP) /Post Closure Maintenance

The following Projects are to be budgeted in FY 2021-22

Equipment Replacement (3 sites)	\$ 1,120,000
Post Closure Maintenance (3 sites)	1,070,000
Organics Program	250,000
Johnson Canyon LFG System Improvements	100,000
Roadway Maintenance/Improvements	100,000
Johnson Canyon Litter Barrier	50,000
JR Transfer Station Improvements	25,000
Concrete Grinding	<u>25,000</u>
Total Operating Surplus Allocations	<u>\$ 2,740,000</u>

Equipment Replacement (\$1,120,000)

The Authority operates two transfer stations, and one landfill. To replace necessary equipment, money is set aside every year. The Board approved the Sun Street Equipment replacement plan on August 22, 2013. A Capital Purchase Lease Loan was taken when the Authority took over operations of Johnson Canyon Landfill with annual payments of \$800,000. An internal loan was taken when the Authority took over operations of Jolon Road Transfer Station with annual payments of \$120,000. The final payments for both loans were completed in FY 2019-20. The amounts used to pay these loans are now included in the CIP for future capital equipment replacement needs on a Pay-As-You-Go basis. This will allow the Authority to replace the equipment purchased with these loans with cash on hand rather than having to take out additional debt. The Equipment Replacement budget for all three sites is \$1,120,000 and are allocated to each site as follows:

- Johnson Canyon Landfill - \$800,000
- Sun Street Transfer Station - \$200,000
- Jolon Road Transfer Station - \$120,000

Post Closure Maintenance (\$1,070,000)

Post-closure maintenance costs are inconsistent in nature. Some years require more maintenance than others. During FY 2019-20, the Board approved removing post closure maintenance from the operating budget and including it in the CIP budget. This allows staff to carry over remaining balances at the end of the year and help ensure that funding is available when large maintenance and repairs are necessary at the closed landfills. The total post closure maintenance budget for all three sites is \$1,070,000 and are allocated to each site as follows:

- Crazy Horse Closed Landfill - \$560,000
- Jolon Road Closed Landfill - \$260,000
- Lewis Road Closed Landfill - \$250,000

Organics Program (\$250,000)

On September 21, 2017, the Board approved the expanded organics program to meet the levels of diversion and greenhouse gas emission reductions required by various state mandates, including the Global Warming Solutions Act (Assembly Bill (AB) 32), the Mandatory Commercial Organics Recycling Program (AB 1826), and Short-Lived Climate Pollutants and Methane Emissions Reduction Strategy (Senate Bill 1383), which effectively eliminates the disposal of organic materials (including food scraps) in landfills by 2025 with interim reduction mandates. An Organics grant in the amount \$1.34 million was awarded and accepted from CalRecycle to fund the infrastructure needed for the new organics program. The capital replacement budget includes \$250,000 in funding in order to ensure that we have funds set aside (Pay-As-You-Go funding) to replace heavy equipment and de-packaging machine, as well as any continued improvements needed for the composting site.

Johnson Canyon LFG System Improvements (\$100,000)

As landfill operations continue at the Johnson Canyon Landfill, so is the need to assure an effective environmental control system is in place. Setting aside \$100,000 annually for landfill gas system improvement will allow us to maintain and replace wells as needed.

Johnson Canyon Litter Barrier (\$50,000)

The litter barrier control fence along the property boundary helps to prevent litter from leaving the site. The \$50,000 annual funding allows staff to expand and replace the barrier as needed.

Jolon Road Transfer Station Improvements (\$25,000)

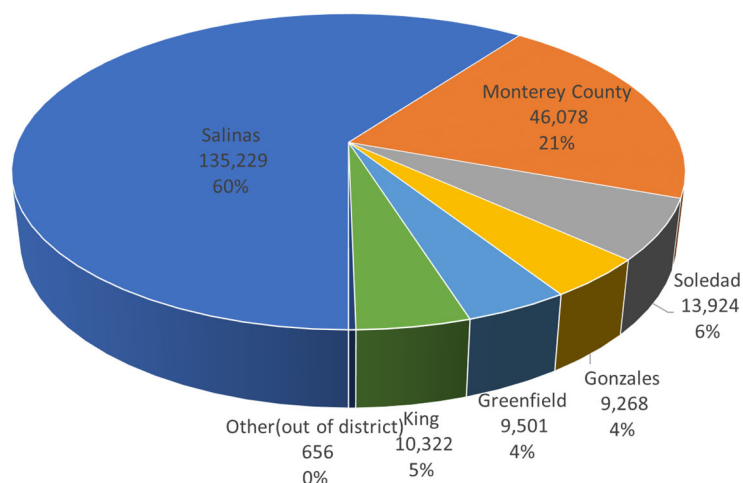
Staff took-over of the Jolon Road Transfer Station in September 2016. Initial repairs were done at the facility at this time. Setting aside \$25,000 annually will help ensure that any future capital repairs and/or improvements at the site have a minimal impact on the budget.

Concrete Grinding (\$25,000)

The Authority receives concrete, asphalt, and porcelain at its facilities for recycling. The material is consolidated at the Johnson Canyon Landfill and used as aggregate base to construct its internal access roads and a winter tipping pad that allows both the public and franchise haulers to access the tipping face in the winter months. Most of the material is crushed with onsite equipment and placed as needed. The larger portions require stockpiling and contracted crushing to produce the re-usable material for onsite needs. However, this material is only processed once every few years. In order to have enough funds available for processing, money is set aside each year on a Pay-As-You-Go basis until enough material is stockpiled to warrant grinding.

SOLID WASTE ORIGIN

The chart below shows the origin of the solid waste landfilled from the Authority service area for FY 2019-20. The origin of waste has historically been about the same.



LANDFILL CAPACITY

The Authority owns and operates the Johnson Canyon Landfill located outside the city of Gonzales. Our remaining capacity on June 30, 2020 is estimated at 7.26 million tons. Thanks to ending waste importation and improved recycling and operational efforts, the remaining capacity is approximately 32 years at last year's fill rate, with an expected increase of several years once the expanded organics/wood waste diversion programs are fully operational and site development plans are reviewed and updated.

Johnson Canyon Landfill Rate of Fill

In FY 2019-20, 224,980 tons of solid waste were buried at Johnson Canyon Landfill. Based on current year to date information for FY 2020-21, over 215,000 tons are conservatively expected to be received for landfiling, all from the Authority service area. The budget for FY 2021-22 requires 210,000 tons of solid waste. The life of the landfill could be further extended if mandatory recycling and new diversion programs are implemented to reduce landfill tonnage. If advanced waste diversion technologies are contracted for or implemented in the near future, it would have a more dramatic impact on buried tonnage, further extending the landfill capacity and life, and reducing the annual closure fund contribution by spreading these mandatory payments over a longer accrual period.

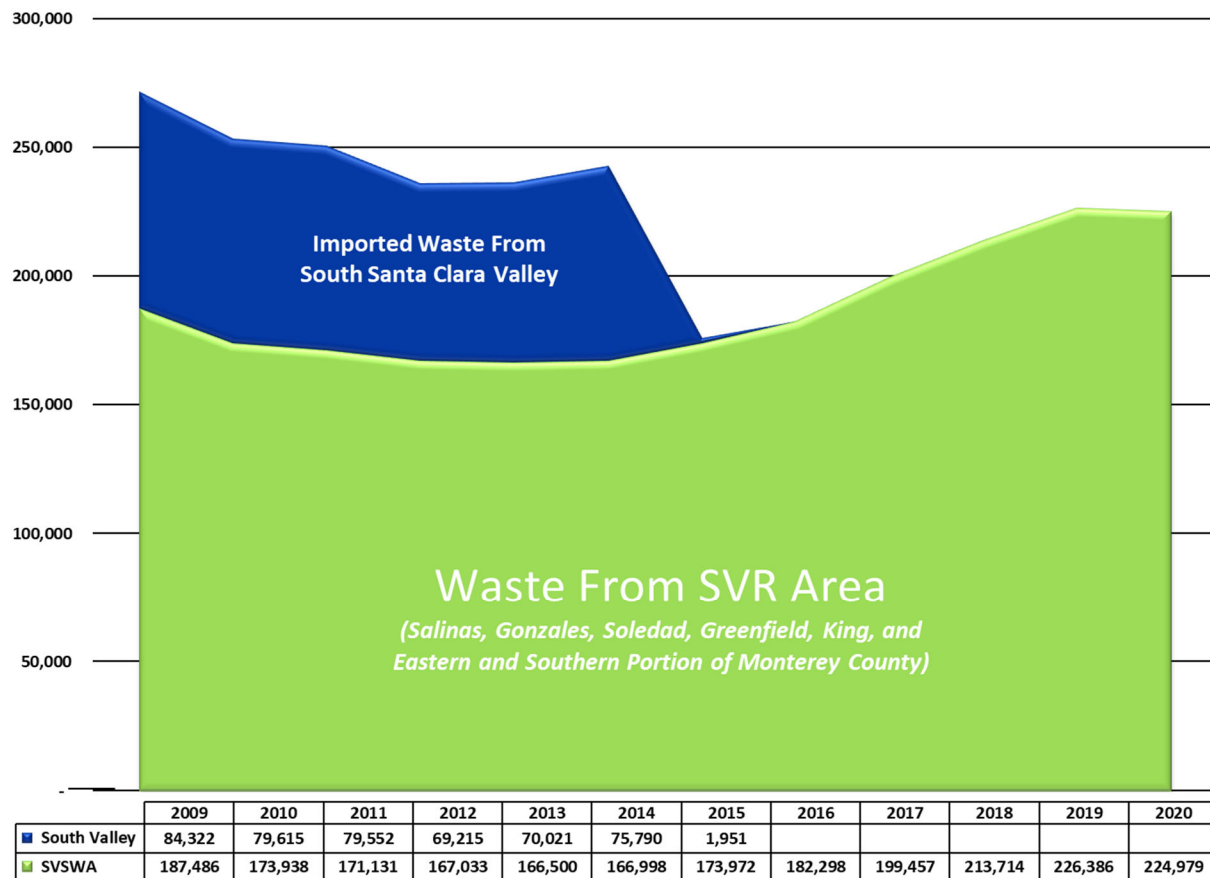
Johnson Canyon Landfill Capital Improvements

In order to fully utilize the permitted capacity, Johnson Canyon Landfill will require capital improvements totaling \$17,500,000 over the next 30+ years. At this time, the Authority cannot anticipate all the improvements, as changes in technology and State/Federal mandates are expected to influence the amount of waste that must be landfilled.

REVENUES AND TONNAGE

Landfilled Tonnage

The following chart shows that as of June 30, 2019, solid waste tonnage landfilled has stabilized and showing a modest projected increase. After a fluctuation of less than 500 tons between 2012 and 2014, the Authority saw its first substantial tonnage increase in more than ten years in 2015. Tonnage has increased moderately every year since. Tonnage slightly decreased from 2019 to 2020 and is expected to decrease slightly again for 2021.



Below is a summary of Solid Waste accepted at the scale house. Self-Haul and Franchise tonnage have been reallocated due to the staff run operations at Jolon Road in order to better project tonnages. This is followed with a brief discussion of the different types of tonnages.

	2017-18 Actual	2018-19 Actual	2019-20 Actual	2020-21 Budget	2021-22 Budget
Total Franchise Waste	166,419	170,147	174,273	163,800	163,500
Total Self Haul	35,204	41,252	41,558	46,200	46,500
Total Solid Waste Tons	201,623	211,399	215,831	210,000	210,000
Percent Change		4.8%	2.1%	-2.7%	0.0%

- Year-to-date projections for 2020-21 is over 215,000 tons

Franchise Solid Waste Tonnage

For FY 2020-21 staff prepared the budget based on 163,800 tons of franchise waste. Current projections for FY 2020-21 show a decrease from FY 2019-20 totals. Staff is conservatively estimating 163,500 tons for franchise waste in FY 2021-22, a decrease of 0.2% of tons over the FY 2020-21 budget.

	2017-18 Actual	2018-19 Actual	2019-20 Actual	2020-21 Budget	2021-22 Budget
City of Salinas	97,601	96,508	100,681	93,500	94,100
Monterey County	36,668	41,233	40,838	38,100	37,500
City of King	8,875	8,711	8,771	8,500	8,200
City of Soledad	7,472	7,628	7,862	7,500	7,500
City of Greenfield	6,747	7,035	7,180	7,300	7,300
Tri-Cities Disposal	5,605	5,459	5,187	5,300	5,300
City of Gonzales	3,451	3,573	3,753	3,600	3,600
Total Franchise Tons	166,419	170,147	174,272	163,800	163,500
Percent Change		2.2%	2.4%	-6.0%	-0.2%

- Year-to-date projected Franchise tonnage for 2020-21 is over 165,000

Self-Haul Solid Waste Tonnage

The second largest source of income for the Authority is self-haul solid waste. These customers bring their own solid waste to Authority facilities. These customers can go wherever they choose and not subject to inter-agency flow control agreements. Staff is conservatively estimating 46,500 tons for self-haul waste in FY 2021-22, an increase of 0.6% tons over the FY 2020-21 budget. Closure of the Sun Street Transfer Station without an equivalent replacement facility to serve Salinas area Self-haul customers would affect services, rates, and revenues of the Authority.

	2017-18 Actual	2018-19 Actual	2019-20 Actual	2020-21 Budget	2021-22 Budget
Johnson Canyon Self-Haul	13,987	16,477	15,495	16,100	16,200
Jolon Road Self-Haul	2,737	3,041	3,082	3,800	3,800
Sun Street Self-Haul	18,480	21,734	22,945	26,300	26,500
Total Self-Haul Solid Waste	35,204	41,252	41,522	46,200	46,500
Percent Change		17.2%	0.7%	11.3%	0.6%

- Year-to-date projected self-haul tonnage for 2020-21 is over 48,000

Transportation Surcharge

The Transportation Surcharge is used to partially offset the costs for the handling and transporting of franchise waste to Johnson Canyon Landfill from Authority operated transfer stations. The surcharge was originally \$6.00 per ton in FY 2009-10. It decreased to \$5.00 per ton in FY 2010-11 to offset a \$1.00 per ton tipping fee increase. Beginning in FY 2012-13, the surcharge was increased by \$3.00 per ton every year with the goal of eventually fully funding this franchise specific service benefit and reducing required subsidy from other revenue sources. The surcharge for FY 2021-22 is scheduled to increase to \$18.75 per ton. The surcharge will result in \$1,486,800 in direct service-related fees that will be used to cover the cost of transferring franchise waste from Sun Street and Jolon Road Transfer Stations to the Johnson Canyon Landfill. The benefits of transferring Franchise Waste vs. direct hauling their waste to landfills are reductions in greenhouse gases and transportation impacts to communities adjacent to facilities, and increases in productivity and cost effectiveness for Franchise Haulers.

EXPANSION FUND – (RECOLOGY SOUTH VALLEY TONNAGE)

The Expansion Fund was used to account for revenue from the sale of landfill capacity to Recology South Santa Clara Valley Disposal (Recology South Valley). All revenues from this contract ceased on December 31, 2014. The Authority has chosen to end the importation of solid waste to finance its operations and extend the life of the last remaining operational landfill more sustainably. By taking this critical step towards more sustainable funding of services, the Authority is closer to achieving its Vision of “A Future Without Landfills.”

On June 30, 2021, the Expansion Fund is projected to have an available fund balance of \$8,211,869 after remaining appropriations for Capital Improvement Projects. The only revenue expected to be received in the Expansion Fund is accrued interest on the remaining balance.

The Expansion Fund, per current Board policy, is to be used for developing 50 years of sustainable landfill capacity, including future infrastructure and Waste Diversion Technology investments that reduce landfill dependence and extend the current life of Johnson Canyon Landfill.

REVENUE BOND RATE COVENANT

Pursuant to the Master Indenture for the 2014 Refunding Revenue Bonds, the Authority agreed “to fix, prescribe and collect rates, fees and charges and manage the operation of the System for each fiscal year so as to yield Net Revenues during such fiscal year equal to at least one hundred fifteen percent (115%) of the Annual Debt Service in such fiscal year.” After paying for operations, the Authority must have available 115% of the amount of debt service. This ensures the bondholders that there is a 15% cushion to make debt service payments in the event changes are necessary during the year, which would affect revenues or expenditures. For FY 2021-22, the budgeted debt service coverage ratio is 187%.

LIABILITIES

One of the primary reasons that the Authority was formed was to manage the long-term landfill liabilities of its member agencies through economies of scale as a regional agency. As of June 30, 2020, the Authority holds \$85.7 million in long-term liabilities related to its landfills, both opened and closed on behalf of all its member agencies.

The chart below shows how these liabilities would be broken down based on FY 2018-20 franchise waste buried at the Johnson Canyon Landfill.

Salinas Valley Recycles
Liabilities Allocated by Tonnage Landfilled
All Totals as of June 30, 2020

	FYE 2018-20 Franchise Tons Landfilled	Percent of Landfilled	Johnson Canyon Closure Payable*	Estimated Post Closure Maintenance (Closed Landfills)**	Johnson Canyon Post Closure Liability at 06-30-2020	Debt Service Principal	Debt Service Interest	Corrective Action	Total Liabilities
City of Salinas	294,790	59.6%	6,962,096	13,806,929	382,745	15,887,250	5,504,504	8,543,254	51,086,778
County of Monterey	118,739	24.0%	2,804,275	5,561,318	154,167	6,399,254	2,217,169	3,441,153	20,577,336
City of King	26,357	5.3%	622,477	1,234,469	34,221	1,420,470	492,154	763,847	4,567,639
City of Soledad	22,962	4.6%	542,297	1,075,459	29,813	1,237,501	428,761	665,457	3,979,289
City of Greenfield	20,962	4.2%	495,062	981,786	27,216	1,129,715	391,416	607,496	3,632,691
City of Gonzales	10,777	2.2%	254,522	504,757	13,992	580,810	201,235	312,326	1,867,642
	<u>494,587</u>		<u>11,680,729</u>	<u>23,164,719</u>	<u>642,155</u>	<u>26,655,000</u>	<u>9,235,239</u>	<u>14,333,534</u>	<u>85,711,376</u>

*Total Unfunded Estimated Cost for Closing Johnson Canyon Landfill @ 06-30-2020

**FY 2019-20 Closure Expense - Carried forward for remaining years in Pledge of Revenue for each site

PROJECTIONS

In order to make financial decisions, it is important to see what expenses for operations and Capital Improvement Projects needs are for the next few years. In order to project Authority rates, staff used the following assumption:

- Tonnage remains flat at 210,000 tons
- No other changes to services
- CPI increases of 2% to the Operating Budget for the next 5 years
- CPI Rate Increases to Organics and Transportation Rates
- Equalized Organics Rates for all member agencies beginning FY 2022-23
- Increases in AB939 rates in lieu of tipping fee increases until program is fully funded.

Debt service coverage of 115% is required to meet our bond covenants. As shown below, our debt service coverage is expected to be 187% in FY 2021-22, and subsequent years.

Description	2020-21 Budget	2021-22 Proposed	2022-23 Estimate	2023-24 Estimate	2024-25 Estimate	2025-26 Estimate
Landfilled Tonnage	210,000	210,000	210,000	210,000	210,000	210,000
Estimated Tipping fee	68.50	68.50	68.50	68.50	68.50	68.50
AB939 Service Fee	2,733,000	3,460,000	3,210,000	3,420,000	3,630,000	3,840,000
Total Operating Revenues	22,209,800	23,271,850	23,598,300	23,924,800	24,251,700	24,578,600
Total Operating Expenditures (Includes Post Closure)	16,155,700	17,051,000	17,372,000	17,699,000	18,033,000	18,373,000
Net Revenues	6,054,100	6,220,850	6,226,300	6,225,800	6,218,700	6,205,600
Debt Service on 2014 Bond	3,136,800	3,134,000	3,135,700	3,136,900	3,137,000	3,130,900
Net Income After Debt Service*	2,917,300	3,086,850	3,090,600	3,088,900	3,081,700	3,074,700
*Allocation for CIP and Reserve funding per Board fiscal policies						
Debt Coverage Ratio	193%	198%	199%	198%	198%	198%

Capital Improvements are constantly needed at landfills and transfer stations. Both monitoring and disposal equipment must be constantly upgraded and/or replaced. A capital lease loan was taken out in order to purchase equipment needed to operate Johnson Canyon Landfill. Additionally, the Board directed staff to borrow funds from capital reserves to fund initial equipment purchases needed to operate the transfer station at Jolon Road. Now that both loans are repaid, the funds will be allocated to a Capital Equipment Replacement CIP in order to have cash available when the equipment purchased requires replacement (Pay-As-You-Go).

Following is a summary of capital needs expected to be funded over the next five years. Post Closure is included in Operating Expenditures for the purpose of calculating the Debt Coverage Ratio but is part of the Capital Improvements Budget so that we can carry over remaining balances year over year.

Description	2020-21 Budget	2021-22 Proposed	2022-23 Estimate	2023-24 Estimate	2024-25 Estimate	2025-26 Estimate
Post-Closure (Part of Operating Expenditures)	1,055,000	1,070,000	1,070,000	1,070,000	1,070,000	1,070,000
New Cell Construction (Shown in Operating Budget)	1,050,000	1,050,000	1,050,000	1,050,000	1,050,000	1,050,000
Equipment Purchase/Replacement	1,120,000	1,120,000	1,120,000	1,120,000	1,120,000	1,120,000
Road Improvement**	5,300	100,000	100,000	100,000	100,000	100,000
JC Landfill Improvements	100,000	150,000	150,000	150,000	125,000	125,000
Transfer Station Improvements	50,000	25,000	25,000	25,000	25,000	25,000
Organics Program	200,000	250,000	250,000	250,000	250,000	250,000
Concrete Grinding Set Aside	25,000	25,000	25,000	25,000	25,000	25,000
Total CIP's and Set Asides Funded From Operations	2,550,300	2,720,000	2,720,000	2,720,000	2,695,000	2,695,000

The following summary shows expected funding of reserves from budgeted operating surpluses.

Description	2020-21 Budget	2021-22 Proposed	2022-23 Estimate	2023-24 Estimate	2024-25 Estimate	2025-26 Estimate
Net Income After Debt Service	2,557,300	2,726,850	2,730,600	2,728,900	2,721,700	2,714,700
Total CIP, and Set Asides Funded From Operations	2,550,300	2,720,000	2,720,000	2,720,000	2,695,000	2,695,000
Budgeted Surplus for Reserves	7,000	6,850	10,600	8,900	26,700	19,700

CONCLUSION

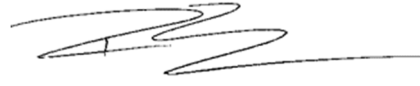
The budget as presented funds all required operating expenditures, debt service payments, and transfers. The operating budget includes \$1,050,000 in set aside for future landfill expansion. After adjusting the operating budget for this amount, the operating budget has a net income of \$3,796,850, which will fund necessary capital improvements and fund Board designated reserves.

The Board's approval of refinancing the 2002 Revenue Bonds and the Crazy Horse Installment Purchase Agreement has allowed the Authority to fund much needed and previously deferred Capital Improvement Projects and transition to continued funding for most anticipated future Capital needs on a Pay-As -You-Go basis. We will continue to work on ways to handle the solid waste disposal needs of the Salinas Valley in the most economical way possible while continuing to strive for a "Future without Landfills".

Respectfully submitted,



R. Patrick Mathews
General Manager/CAO



C. Ray Hendricks
Finance and Administration
Manager/Treasurer/CFO



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List of Principal Officials

Christopher M. Lopez, County of Monterey
President

Christie Cromeenes, City of Salinas
Vice President

Andrew Tipton, City of Greenfield
Alternate Vice President

Robert S. Cullen, City of King
Past President

Liz Silva, City of Gonzales
Board Member

John M. Phillips, County of Monterey
Board Member

Kimbley Craig, City of Salinas
Board Member

Anthony Rocha, City of Salinas
Board Member

Ben Jimenez Jr., City of Soledad
Board Member

Roy Santos
General Counsel

R. Patrick Mathews
General Manager /
Chief Administrative Officer

Cesar Zuniga
Assistant General Manager /
Operations Manager

Mandy Brooks
Resource Recovery Manager

C. Ray Hendricks
Finance & Administration
Manager / Treasurer / Controller

Brian Kennedy
Engineering & Environmental
Compliance Manager



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Service Area

SVSWA Service Area

Drop-Off Facility Location

ABOP Drop-Off Station for Antifreeze, Car Batteries, Used Motor Oil and Latex Paint



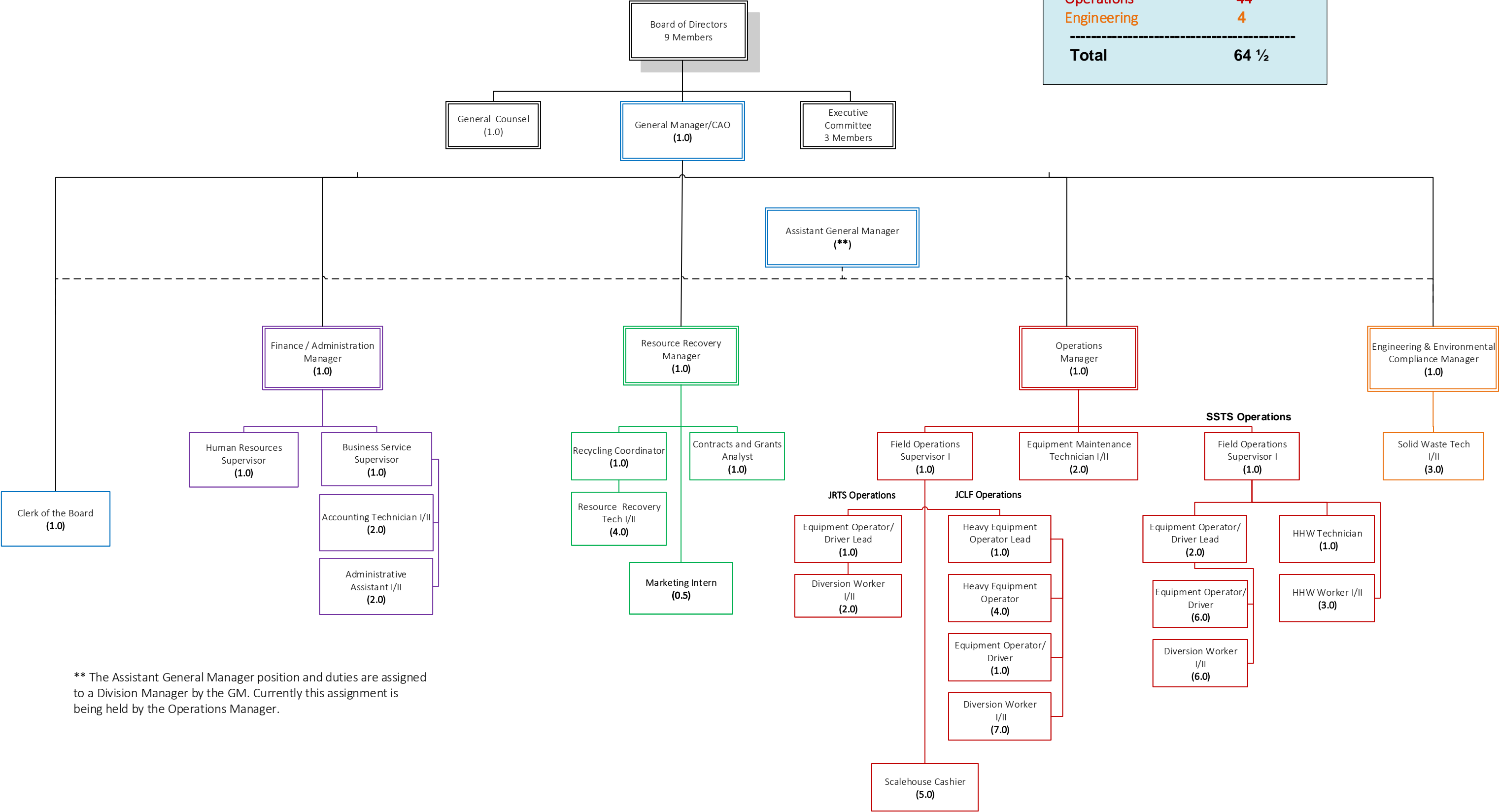


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Salinas Valley Solid Waste Authority
Organizational Chart

Proposed Effective Date: July 01, 2021

Executive Administration	2
Finance & Administration	7
Resource Recovery	7 ½
Operations	44
Engineering	4
<hr/>	
Total	64 ½



** The Assistant General Manager position and duties are assigned to a Division Manager by the GM. Currently this assignment is being held by the Operations Manager.



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Salinas Valley Solid Waste Authority
FY 2021-22 Two-Year Budget Comparison

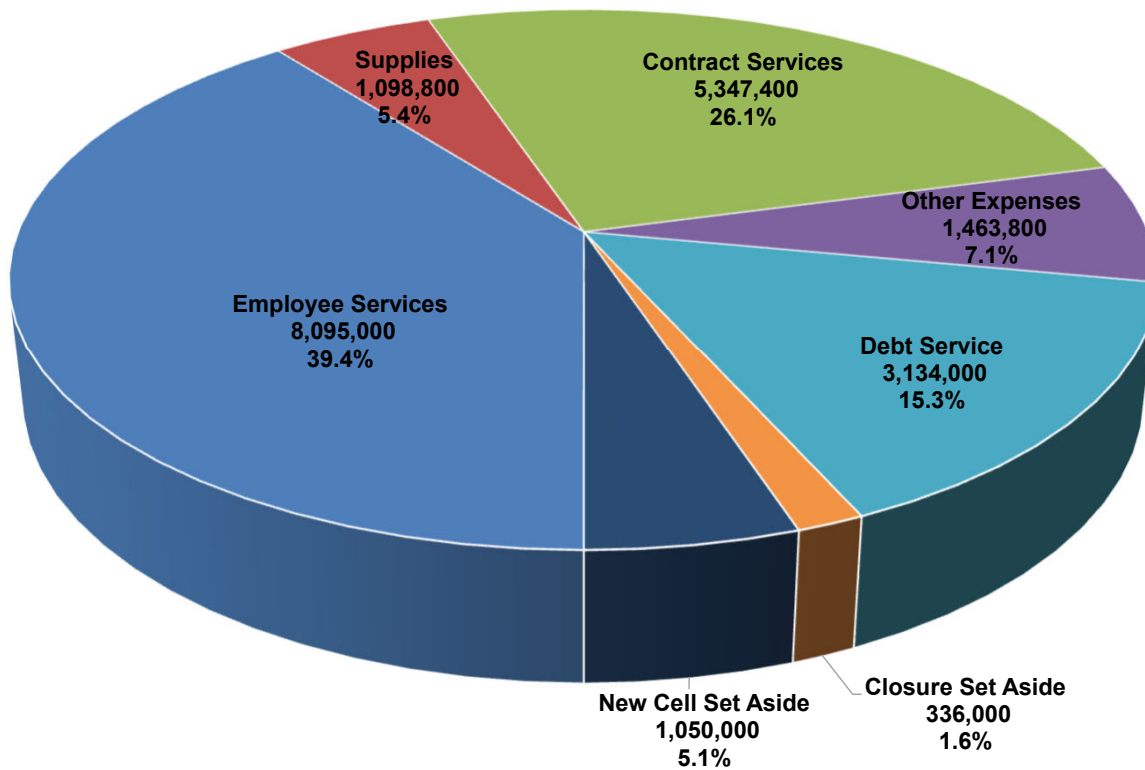
	FY 2020-21 Mid Year Budget	FY 2021-22 Proposed Budget	Increase / (Decrease)	% Change
<u>Revenues</u>				
Tipping Fees - Solid Waste	14,385,000	14,385,000	-	0.0%
Tipping Fees - Surcharge	1,215,800	1,486,800	271,000	22.3%
Tipping Fees - Diverted Materials	3,124,200	3,188,250	64,050	2.1%
AB939 Service Fee	2,733,000	3,460,000	727,000	26.6%
Charges for Services	131,800	131,800	-	0.0%
Sales of Materials	180,000	180,000	-	0.0%
Gas Royalties	290,000	290,000	-	0.0%
Investment Earnings	150,000	150,000	-	0.0%
Total Revenues	<u>22,209,800</u>	<u>23,271,850</u>	<u>1,062,050</u>	4.8%
			-	
<u>Operating Expenditures</u>				
1110 - Executive Administration	478,300	490,100	11,800	2.5%
1120 - Administrative Support	444,200	456,100	11,900	2.7%
1130 - Human Resources Administration	228,300	237,800	9,500	4.2%
1140 - Clerk of the Board	199,400	200,200	800	0.4%
1200 - Finance Administration	796,200	809,700	13,500	1.7%
1300 - Operations Administration	565,100	588,400	23,300	4.1%
2100 - Resource Recovery	994,600	1,231,500	236,900	23.8%
2150 - Marketing	75,600	75,600	-	0.0%
2200 - Public Education	225,300	225,300	-	0.0%
2300 - Household Hazardous Waste	847,900	830,300	(17,600)	-2.1%
2400 - C & D Diversion	447,200	453,100	5,900	1.3%
2500 - Organics Diversion	1,913,200	1,975,500	62,300	3.3%
2600 - Diversion Services	24,000	30,000	6,000	25.0%
3600 - JR Transfer Station	642,400	683,700	41,300	6.4%
3630 - JR Recycling Operations	168,700	174,400	5,700	3.4%
3710 - SS Disposal Operations	1,126,900	1,204,100	77,200	6.9%
3720 - SS Transfer Operations	1,288,100	1,352,600	64,500	5.0%
3730 - SS Recycling Operations	803,100	780,800	(22,300)	-2.8%
4500 - JC Landfill Operations	3,125,000	3,245,700	120,700	3.9%
4530 - JC Recycling Operations	460,700	476,700	16,000	3.5%
5500 - Johnson Canyon ECS	306,500	344,500	38,000	12.4%
5700 - Sun Street ECS	134,000	138,900	4,900	3.7%
6100 - Debt Service - Interest	1,366,800	1,279,000	(87,800)	-6.4%
6200 - Debt Service - Principal	1,770,000	1,855,000	85,000	4.8%
6605 - Closure Set-Aside	336,000	336,000	-	0.0%
6606 - Cell Construction Set-Aside	1,050,000	1,050,000	-	0.0%
Grand Total	<u>19,817,500</u>	<u>20,525,000</u>	<u>707,500</u>	3.6%
			-	
Revenues Over/(Under) Expenses	2,392,300	2,746,850	354,550	14.8%
Use of One Time Surplus	170,000	-	(170,000)	-100.0%
Less Post Closure Allocation	(1,055,000)	(1,070,000)	(15,000)	1.4%
Less CIP/Repayments Budget Allocation	<u>(1,500,300)</u>	<u>(1,670,000)</u>	<u>(169,700)</u>	11.3%
Balance Used for Reserves	<u>7,000</u>	<u>6,850</u>	<u>(150)</u>	-2.1%



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**Salinas Valley Solid Waste Authority
Budget by Category
FY 2021-22**

Category	FY 2020-21 Mid Year Budget	Proposed FY 2021-22 Budget	Increase / (Decrease)	% Change
Employee Services	7,666,300	8,095,000	428,700	5.6%
Supplies	1,008,300	1,098,800	90,500	9.0%
Contract Services	5,262,000	5,347,400	85,400	1.6%
Other Expenses	1,358,100	1,463,800	105,700	7.8%
Debt Service	3,136,800	3,134,000	(2,800)	-0.1%
Closure Set Aside	336,000	336,000	-	0.0%
New Cell Set Aside	1,050,000	1,050,000	-	0.0%
Grand Total	19,817,500	20,525,000	707,500	3.6%





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**Salinas Valley Solid Waste Authority
Budget by Program
FY 2021-22**

Category	FY 2020-21 Mid Year Budget	Proposed FY 2021-22 Budget	Increase / (Decrease)	% Change
1110 - Executive Administration	478,300	490,100	11,800	2.5%
1120 - Administrative Support	444,200	456,100	11,900	2.7%
1130 - Human Resources Administration	228,300	237,800	9,500	4.2%
1140 - Clerk of the Board	199,400	200,200	800	0.4%
1200 - Finance Administration	796,200	809,700	13,500	1.7%
1300 - Operations Administration	565,100	588,400	23,300	4.1%
2100 - Resource Recovery	994,600	1,231,500	236,900	23.8%
2150 - Marketing	75,600	75,600	-	0.0%
2200 - Public Education	225,300	225,300	-	0.0%
2300 - Household Hazardous Waste	847,900	830,300	(17,600)	-2.1%
2400 - C & D Diversion	447,200	453,100	5,900	1.3%
2500 - Organics Diversion	1,913,200	1,975,500	62,300	3.3%
2600 - Diversion Services	24,000	30,000	6,000	25.0%
3600 - JR Transfer Station	642,400	683,700	41,300	6.4%
3630 - JR Recycling Operations	168,700	174,400	5,700	3.4%
3710 - SS Disposal Operations	1,126,900	1,204,100	77,200	6.9%
3720 - SS Transfer Operations	1,288,100	1,352,600	64,500	5.0%
3730 - SS Recycling Operations	803,100	780,800	(22,300)	-2.8%
4500 - JC Landfill Operations	3,125,000	3,245,700	120,700	3.9%
4530 - JC Recycling Operations	460,700	476,700	16,000	3.5%
5500 - Johnson Canyon ECS	306,500	344,500	38,000	12.4%
5700 - Sun Street ECS	134,000	138,900	4,900	3.7%
6100 - Debt Service - Interest	1,366,800	1,279,000	(87,800)	-6.4%
6200 - Debt Service - Principal	1,770,000	1,855,000	85,000	4.8%
6605 - Closure Set-Aside	336,000	336,000	-	0.0%
6606 - Cell Construction Set-Aside	1,050,000	1,050,000	-	0.0%
Grand Total	19,817,500	20,525,000	707,500	3.6%



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Salinas Valley Solid Waste Authority
Cost of Services by Program
FY 2021-22

	2021-22 PROPOSED	Operations Allocation	Overhead Allocation	CIP Allocations	Net Cost of Services
1110 - Executive Administration	490,100		(490,100)	-	-
1120 - Administrative Support	456,100		(456,100)	-	-
1130 - Human Resources Administration	237,800		(237,800)	-	-
1140 - Clerk of the Board	200,200		(200,200)	-	-
1200 - Finance Administration	809,700		(809,700)	-	-
1300 - Operations Administration	588,400	(588,400)	-	-	-
Administration Total	2,782,300	(588,400)	(2,193,900)	-	-
2100 - Resource Recovery	1,231,500		181,742	-	1,413,242
2150 - Marketing	75,600		11,157	-	86,757
2200 - Public Education	225,300		33,249	-	258,549
2300 - Household Hazardous Waste	830,300	38,332	128,190	-	996,822
3630 - JR Recycling Operations	174,400	8,051	26,926	-	209,377
3730 - SS Recycling Operations	780,800	36,046	120,548	-	937,394
4530 - JC Recycling Operations	476,700	22,007	73,598	-	572,305
AB939 Fund Total	3,794,600	104,437	575,410	-	4,474,446
2400 - C & D Diversion	453,100	20,918	69,954	-	543,972
2500 - Organics Diversion	1,975,500	91,201	304,998	250,000	2,621,699
2600 - Diversion Services	30,000	1,385	4,632	25,000	61,017
Recycling Fund Total	2,458,600	113,504	379,584	275,000	3,226,688
4500 - JC Landfill Operations	3,245,700	149,841	501,105	1,050,000	6,196,172
5500 - Johnson Canyon ECS	344,500	15,904	53,188	-	413,592
6605 - Closure Set-Aside	336,000	-	-	-	336,000
6606 - Cell Construction Set-Aside	1,050,000	-	-	-	1,050,000
Landfill Operations	4,976,200	165,745	554,293	1,050,000	7,995,764
3600 - JR Transfer Station	683,700	31,564	105,557	145,000	965,820
3710 - SS Disposal Operations	1,204,100	55,589	185,902	200,000	1,645,590
3720 - SS Transfer Operations	1,352,600	62,444	208,829	-	1,623,873
5700 - Sun Street ECS	138,900	6,412	21,445	-	166,757
Transfer Stations	3,379,300	156,009	521,732	345,000	4,402,040
131 - CH Post Closure	560,000	25,853	86,459	-	2,029,020
141 - LR Post Closure	235,000	10,849	36,282	15,000	658,168
161 - JR Post Closure	260,000	12,003	40,142	-	478,874
Post Closure Total	1,055,000	48,705	162,882	15,000	3,166,061
6100 - Debt Service - Interest	1,279,000	-	-	-	-
6200 - Debt Service - Principal	1,855,000	-	-	-	-
Debt Service Total	3,134,000	-	-	-	-
Grand Total	21,580,000	-	-	1,685,000	23,265,000



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Salinas Valley Solid Waste Authority
Full Cost of Services by Major Category
FY 2021-22

	FY 2020-21 Mid Year Budget	Proposed FY 2021-22 Budget	Increase / (Decrease)	% Change
<u>Transfer Stations</u>				
3600 - JR Transfer Station	893,336	965,820	72,485	8.1%
3710 - SS Disposal Operations	1,556,588	1,645,590	89,002	5.7%
3720 - SS Transfer Operations	1,550,644	1,623,873	73,228	4.7%
5700 - Sun Street ECS	161,312	166,757	5,445	3.4%
Total Transfer Stations	4,161,880	4,402,040	240,160	5.8%
<u>Landfills</u>				
4500 - JC Landfill Operations	5,967,888	6,196,172	228,284	3.8%
5500 - Johnson Canyon ECS	368,972	413,592	44,620	12.1%
6605 - Closure Set-Aside	336,000	336,000	-	0.0%
6606 - Cell Construction	1,050,000	1,050,000	-	0.0%
Total Landfills	7,722,860	7,995,764	272,904	3.5%
<u>Postclosure Maintenance</u>				
5300 - Crazy Horse Postclosure Maintenance	2,032,062	2,029,020	(3,042)	-0.1%
5400 - Lewis Road Postclosure Maintenance	644,257	658,168	13,910	2.2%
5600 - Jolon Road Postclosure Maintenance	479,872	478,874	(998)	-0.2%
Total Postclosure Maintenance	3,156,191	3,166,061	9,870	0.3%
<u>AB939 Programs</u>				
2100 - Resource Recovery	1,144,904	1,413,242	268,338	23.4%
2150 - Marketing	87,025	86,757	(268)	-0.3%
2200 - Public Education	259,347	258,549	(798)	-0.3%
2300 - Household Hazardous Waste	1,020,721	996,822	(23,899)	-2.3%
3630 - JR Recycling Operations	203,085	209,377	6,292	3.1%
3730 - SS Recycling Operations	966,790	937,394	(29,396)	-3.0%
4530 - JC Recycling Operations	554,601	572,305	17,704	3.2%
Total AB939 Programs	4,236,473	4,474,446	237,973	5.6%
<u>Recycling Programs</u>				
2400 - C & D Diversion	538,350	543,972	5,623	1.0%
2500 - Organics Diversion	2,503,154	2,621,699	118,545	4.7%
2600 - Diversion Services	53,892	61,017	7,125	13.2%
Total Recycling Programs	3,095,395	3,226,688	131,293	4.2%
Grand Total	22,372,800	23,265,000	892,200	4.0%

* Full Cost of Services includes agency overhead and distribution of debt service and CIP Budget.



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Salinas Valley Solid Waste Authority
Budget by Category with Detail
FY 2020-21

Category	FY 2020-21 Mid Year Budget	Proposed FY 2021-22 Budget	Increase / (Decrease)	% Change
61.0 - Personnel Services				
61110 - Regular Pay	4,599,300	4,816,200	216,900	4.7%
61115 - Board Member Stipends	17,400	17,400	-	0.0%
61120 - Paid Time Off	177,700	185,400	7,700	4.3%
61130 - Safety Awards	9,700	9,700	-	0.0%
61300 - Overtime - Regular	226,600	236,800	10,200	4.5%
61400 - Education Assistance	122,000	122,000	-	0.0%
61410 - Wellness Program	30,500	30,500	-	0.0%
61600 - Other Payroll Costs	600	-	(600)	-100.0%
61700 - Flexible Leave	110,100	114,800	4,700	4.3%
61705 - Management Leave	23,500	24,300	800	3.4%
61815 - Auto Allowance	31,200	31,200	-	0.0%
61816 - Cell Phone	31,000	31,000	-	0.0%
61822 - PERS Employer Classic	254,600	246,700	(7,900)	-3.1%
61824 - OPEB Expense	150,000	150,000	-	0.0%
61825 - Medicare	76,400	79,800	3,400	4.5%
61826 - FICA	2,300	2,300	-	0.0%
61827 - PERS - 1959 Survivor Benefit	6,100	6,100	-	0.0%
61828 - PERS Employer PEPR	160,800	175,800	15,000	9.3%
61829 - PERS Unfunded Liability Payment	270,000	100,000	(170,000)	-63.0%
61830 - Health Insurance - Admin Fees	3,400	3,300	(100)	-2.9%
61831 - Health Insurance	1,299,500	1,387,900	88,400	6.8%
61832 - Health Insurance - Retired	5,900	6,300	400	6.8%
61833 - Long-Term Disability	31,000	25,700	(5,300)	-17.1%
61834 - Unemployment	17,200	16,500	(700)	-4.1%
61836 - Life Insurance	13,700	13,200	(500)	-3.6%
61837 - Insurance - Workers Compensation	165,600	197,900	32,300	19.5%
61838 - Insurance - Workers Compensation - Annual Fees	5,500	6,000	500	9.1%
61999 - CIP/Program Regular Salary Deduct	(175,300)	(209,200)	(33,900)	19.3%
61999 - New Equipment Maintenance Technician		151,000	151,000	
61999 - New Resource Recovery Technician		116,400	116,400	
61.0 - Personnel Services Total	7,666,300	8,095,000	428,700	5.6%
62.0 - Supplies				
62100 - Office Supplies & Materials	38,900	39,400	500	1.3%
62120 - Reproduction Costs	2,500	2,500	-	0.0%
62140 - Janitorial Supplies	7,500	7,500	-	0.0%
62230 - Rolling Stock Supplies	2,500	2,500	-	0.0%
62230 - Vehicle Supplies	6,400	6,400	-	0.0%
62290 - Other Repair & Maintenance Supplies	49,000	59,000	10,000	20.4%
62330 - Fuel	185,200	192,700	7,500	4.0%
62335 - Biodiesel Fuel	516,500	541,500	25,000	4.8%
62510 - Uniforms	19,000	19,500	500	2.6%
62800 - Special Dept Supplies	99,300	145,300	46,000	46.3%
62801 - Graffiti Removal Supplies	1,000	1,000	-	0.0%
62802 - MoCo Clean Up Vouchers	5,000	5,000	-	0.0%
62810 - Software/License Renewals	25,300	25,300	-	0.0%
62840 - Safety Supplies	34,700	35,700	1,000	2.9%
62850 - Small Tools	4,500	4,500	-	0.0%
62910 - Minor Capital Outlay	2,000	2,000	-	0.0%
62915 - Minor Computer Equipment	9,000	9,000	-	0.0%
62.0 - Supplies Total	1,008,300	1,098,800	90,500	9.0%
63.0 - Contractual Services				
63250 - Exterminator Service	6,200	6,200	-	0.0%
63270 - Garbage/Recycling Pickup	1,100	1,100	-	0.0%
63410 - Vehicle Maintenance	468,500	495,500	27,000	5.8%
63416 - Building Alarm Service	18,300	22,000	3,700	20.2%
63418 - Security Service	7,500	7,500	-	0.0%
63430 - Equipment Maintenance	398,500	447,000	48,500	12.2%
63431 - Equip Maintenance - Copier	2,000	2,000	-	0.0%

Salinas Valley Solid Waste Authority
Budget by Category with Detail
FY 2020-21

Category	FY 2020-21 Mid Year Budget	Proposed FY 2021-22 Budget	Increase / (Decrease)	% Change
63440 - Equipment Rental	78,500	78,500	-	0.0%
63510 - Legal Services	107,500	122,500	15,000	14.0%
63520 - Recruitment Services	3,500	3,500	-	0.0%
63522 - HR Investigations, Testing	8,700	8,700	-	0.0%
63530 - Audit Services	30,100	30,100	-	0.0%
63535 - Actuarial Services	18,000	18,000	-	0.0%
63538 - Consulting Services	14,500	64,500	50,000	344.8%
63540 - Consulting Engineer	26,800	26,800	-	0.0%
63542 - Eng. Services - Surveying	12,000	12,000	-	0.0%
63544 - Eng. Services - Leachate	33,000	33,000	-	0.0%
63545 - Eng. Services - GW Monitoring	17,000	17,000	-	0.0%
63546 - TO-15 Testing	700	700	-	0.0%
63548 - Eng. Services - LFG System	78,000	78,000	-	0.0%
63549 - Eng Services - LFG Surface Monitoring	18,000	18,000	-	0.0%
63551 - GHG Monitoring (AB32)	10,000	10,000	-	0.0%
63555 - Eng. Services - GW Monitoring - Non Routine	2,000	2,000	-	0.0%
63558 - Eng. Services - LFG System - Non Routine	35,000	35,000	-	0.0%
63560 - Custodial Service	40,900	40,900	-	0.0%
63561 - Eng. Services - Flare Remote Monitoring	3,600	3,600	-	0.0%
63565 - Records Management Disposal Service	2,000	2,000	-	0.0%
63570 - Bank of NY - Service Fees	7,000	7,000	-	0.0%
63571 - Bond Continuing Disclosure Services	2,000	2,000	-	0.0%
63580 - Safety Program/Consulting	1,500	1,500	-	0.0%
63586 - Vehicle Safety Inspection	4,600	4,600	-	0.0%
63587 - Street Sweeping	5,000	5,000	-	0.0%
63588 - Credit Reports	2,000	2,000	-	0.0%
63590 - Other Professional Services	5,000	5,000	-	0.0%
63592 - Facility Maintenance	118,600	126,500	7,900	6.7%
63593 - Landscape Maintenance	6,500	6,500	-	0.0%
63594 - Credit Card Fees	36,500	36,500	-	0.0%
63596 - Bank Fees	6,000	6,000	-	0.0%
63597 - Litter Abatement	152,000	162,000	10,000	6.6%
63598 - FSA Service Fees	3,600	3,600	-	0.0%
63599 - EAP Service Fee	4,900	4,900	-	0.0%
63600 - Other Contractual Services	20,000	20,000	-	0.0%
63604 - Courier Service	7,900	7,900	-	0.0%
63605 - Mo.Co. Litter Abatement Program	100,000	100,000	-	0.0%
63613 - Contract Labor	195,500	195,500	-	0.0%
63639 - Mixed Recycling Diversion Fees	2,700	2,700	-	0.0%
63671 - Network Support	20,000	20,000	-	0.0%
63672 - Records Retention	7,000	7,000	-	0.0%
63673 - Paradigm Support	24,000	24,000	-	0.0%
63675 - Website	600	600	-	0.0%
63676 - INCODE Off Site Backup	2,000	2,000	-	0.0%
63677 - INCODE Support	20,000	20,000	-	0.0%
63679 - Employee Evaluations Software Support	2,200	2,200	-	0.0%
63700 - Public Media Relations	3,000	3,000	-	0.0%
63711 - Media Campaign	90,000	90,000	-	0.0%
63719 - School Assembly Program	50,000	50,000	-	0.0%
63722 - Community Events	10,000	10,000	-	0.0%
63750 - Public Outreach	35,000	35,000	-	0.0%
63760 - Interpreting Services	2,500	2,500	-	0.0%
63810 - Leachate Storage	10,000	10,000	-	0.0%
63812 - Lab Water Analysis	12,500	12,500	-	0.0%
63959 - Scale Maintenance & Repair	25,000	32,500	7,500	30.0%
63960 - Contingencies	61,500	73,100	11,600	18.9%
63430 - New Equipment Maintenance Technician		(151,000)	(151,000)	
63.0 - Contractual Services Total	2,498,500	2,528,700	30,200	1.2%
63.1 - Operating Contracts				

Salinas Valley Solid Waste Authority
Budget by Category with Detail
FY 2020-21

Category	FY 2020-21 Mid Year Budget	Proposed FY 2021-22 Budget	Increase / (Decrease)	% Change
63615 - Hauling Services	42,500	42,500	-	0.0%
63624 - Tires Diversion Fees	24,000	30,000	6,000	25.0%
63628 - Organics Processing	1,641,300	1,690,500	49,200	3.0%
63630 - C&D Recycling (ST Goal)	324,000	324,000	-	0.0%
63636 - Diversion Assistance Fee-SS	91,000	91,000	-	0.0%
63652 - E-Waste Hauling	45,000	45,000	-	0.0%
63850 - Gonzales Host Fees	250,000	250,000	-	0.0%
63.1 - Operating Contracts Total	2,417,800	2,473,000	55,200	2.3%
63.2 - Utilities				
63116 - Cell Phones	2,300	2,300	-	0.0%
63120 - Telephone	13,200	13,200	-	0.0%
63125 - Internet Services	6,800	6,800	-	0.0%
63126 - Exchange Hosting Services	4,500	4,500	-	0.0%
63127 - Network Access	2,000	2,000	-	0.0%
63140 - Postage	5,000	5,000	-	0.0%
63150 - Overnight Shipments	1,300	1,300	-	0.0%
63210 - Water	31,400	31,400	-	0.0%
63220 - Sewer	15,500	15,500	-	0.0%
63230 - Gas & Electricity	130,400	130,400	-	0.0%
63240 - Portable Toilet	18,100	18,100	-	0.0%
63.2 - Utilities Total	230,500	230,500	-	0.0%
63.3 - Building Rent				
63320 - Building Rent	86,400	86,400	-	0.0%
63322 - Building Maintenance Fees	28,800	28,800	-	0.0%
63.3 - Building Rent Total	115,200	115,200	-	0.0%
64.0 - Other Expenses				
63595 - Returned Check Expense	1,000	1,000	-	0.0%
63603 - NPDES Improvements	10,000	10,000	-	0.0%
63715 - Give Aways	15,000	15,000	-	0.0%
63720 - Watershed Litter & Recycling Education	30,000	30,000	-	0.0%
63721 - Wally Waste Not Award	22,000	22,000	-	0.0%
63817 - NPDES - Permitting	2,000	30,000	28,000	1400.0%
64100 - Advertising/Public Notices	5,400	5,400	-	0.0%
64110 - Advertising - Recruitments	7,500	7,500	-	0.0%
64200 - Conferences/Meetings	48,900	48,900	-	0.0%
64210 - Board Meeting Supplies	3,000	3,000	-	0.0%
64220 - Board Retreat	7,500	7,500	-	0.0%
64240 - Employee Recognition	11,000	11,000	-	0.0%
64250 - Training	30,000	30,000	-	0.0%
64310 - Association Memberships	8,700	8,700	-	0.0%
64312 - Agency Memberships	11,000	11,000	-	0.0%
64320 - Publications & Trade Journals	3,100	3,100	-	0.0%
64700 - Refunds & Reimbursement	1,000	9,800	8,800	880.0%
64.0 - Other Expenses Total	217,100	253,900	36,800	17.0%
64.4 - Insurance				
64411 - Insurance - Commercial Auto	162,900	179,100	16,200	9.9%
64412 - Insurance - Crime	6,900	8,500	1,600	23.2%
64413 - Insurance - Environmental Impairment Liability	11,500	12,600	1,100	9.6%
64414 - Insurance - General Liability	24,300	26,700	2,400	9.9%
64415 - Insurance - Public Officials and Employment Liabil	21,300	23,400	2,100	9.9%
64416 - Insurance - Property Damage	97,800	107,500	9,700	9.9%
64417 - Insurance - Excess Liability	16,100	17,600	1,500	9.3%
64418 - Insurance - Surety Bond	5,600	6,200	600	10.7%
64419 - Insurance - Cyber Liability	8,100	9,200	1,100	13.6%
64422 - Insurance - Earthquake	12,500	13,800	1,300	10.4%
64.4 - Insurance Total	367,000	404,600	37,600	10.2%
64.5 - Hazardous Waste				
63651 - HHW Hauling & Disposal	195,000	195,000	-	0.0%

Salinas Valley Solid Waste Authority
Budget by Category with Detail
FY 2020-21

Category	FY 2020-21 Mid Year Budget	Proposed FY 2021-22 Budget	Increase / (Decrease)	% Change
63653 - ABOP Disposal	2,500	2,500	-	0.0%
63654 - Freon Removal	2,000	2,000	-	0.0%
63655 - HHW Disposal Supplies	35,000	35,000	-	0.0%
64.5 - Hazardous Waste Total	<u>234,500</u>	<u>234,500</u>	<u>-</u>	0.0%
64.9 - Taxes and Permits				
64903 - Fees & Permits	-	1,100	1,100	#DIV/0!
64904 - Property Taxes	25,900	27,200	1,300	5.0%
64905 - Mo.Co. LEA Fees	55,700	59,500	3,800	6.8%
64906 - Mo.Co. Regional Fees	112,800	121,600	8,800	7.8%
64910 - SBOE - CIWMB Fees	280,000	294,000	14,000	5.0%
64920 - MBUAPCD-Air Board Fees	21,700	23,900	2,200	10.1%
64925 - SWRCB Fees	24,200	28,200	4,000	16.5%
64927 - MRWPA Fees (Stormwater Discharge)	15,000	10,300	(4,700)	-31.3%
64930 - CA-Discharge Fees	2,100	2,100	-	0.0%
64943 - Fees and Permits	2,100	2,900	800	38.1%
64.9 - Taxes and Permits Total	<u>539,500</u>	<u>570,800</u>	<u>31,300</u>	5.8%
65.0 - Debt Service				
65230 - 2014A Rev Bonds Principal	1,400,000	1,470,000	70,000	5.0%
65240 - 2014B Rev Bonds Principal	370,000	385,000	15,000	4.1%
65.0 - Debt Service Total	<u>1,770,000</u>	<u>1,855,000</u>	<u>85,000</u>	4.8%
65.1 - Interest Expense				
65130 - 2014A Rev Bonds Interest	1,303,200	1,231,400	(71,800)	-5.5%
65140 - 2014B Rev Bonds Interest	63,600	47,600	(16,000)	-25.2%
65.1 - Interest Expense Total	<u>1,366,800</u>	<u>1,279,000</u>	<u>(87,800)</u>	-6.4%
67.0 - Closure/Postclosure				
69520 - Cash in Bank Transfer - Closure Costs	336,000	336,000	-	0.0%
69525 - Cash in Bank Transfer - New Cell Construction	1,050,000	1,050,000	-	0.0%
67.0 - Closure/Postclosure Total	<u>1,386,000</u>	<u>1,386,000</u>	<u>-</u>	0.0%
Grand Total	<u>19,817,500</u>	<u>20,525,000</u>	<u>707,500</u>	3.6%

**Salinas Valley Solid Waste Authority
Budget Worksheets
FY 2021-22**

	FY 2020-21 Mid Year Budget	Proposed FY 2021-22 Budget	Increase / (Decrease)	% Change
105 - Administration Fund				
1110 - Executive Administration				
61110 - Regular Pay	223,200	230,000	6,800	3.0%
61120 - Paid Time Off	8,600	8,900	300	3.5%
61400 - Education Assistance	2,000	2,000	-	0.0%
61410 - Wellness Program	500	500	-	0.0%
61705 - Management Leave	6,500	6,700	200	3.1%
61815 - Auto Allowance	7,200	7,200	-	0.0%
61816 - Cell Phone	1,500	1,500	-	0.0%
61822 - PERS Employer Classic	22,400	22,800	400	1.8%
61824 - OPEB Expense	7,400	7,200	(200)	-2.7%
61825 - Medicare	3,600	3,700	100	2.8%
61827 - PERS - 1959 Survivor Benefit	100	100	-	0.0%
61829 - PERS Unfunded Liability Payment	13,200	4,900	(8,300)	-62.9%
61831 - Health Insurance	30,400	27,800	(2,600)	-8.6%
61833 - Long-Term Disability	1,400	1,200	(200)	-14.3%
61834 - Unemployment	300	300	-	0.0%
61836 - Life Insurance	700	600	(100)	-14.3%
61837 - Insurance - Workers Compensation	600	600	-	0.0%
62810 - Software/License Renewals	500	500	-	0.0%
62915 - Minor Computer Equipment	1,500	1,500	-	0.0%
63126 - Exchange Hosting Services	200	200	-	0.0%
63510 - Legal Services	85,000	100,000	15,000	17.6%
63540 - Consulting Engineer	26,800	26,800	-	0.0%
63590 - Other Professional Services	5,000	5,000	-	0.0%
63598 - FSA Service Fees	100	100	-	0.0%
63599 - EAP Service Fee	100	100	-	0.0%
64200 - Conferences/Meetings	6,000	6,000	-	0.0%
64250 - Training	5,000	5,000	-	0.0%
64310 - Association Memberships	2,000	2,000	-	0.0%
64312 - Agency Memberships	11,000	11,000	-	0.0%
64320 - Publications & Trade Journals	2,000	2,000	-	0.0%
64412 - Insurance - Crime	100	200	100	100.0%
64415 - Insurance - Public Officials and Employment Li	400	400	-	0.0%
64418 - Insurance - Surety Bond	2,800	3,100	300	10.7%
64419 - Insurance - Cyber Liability	200	200	-	0.0%
1110 - Executive Administration Total	478,300	490,100	11,800	2.5%
1120 - Administrative Support				
61110 - Regular Pay	127,500	138,300	10,800	8.5%
61120 - Paid Time Off	5,000	5,400	400	8.0%
61130 - Safety Awards	200	200	-	0.0%
61300 - Overtime - Regular	3,200	3,500	300	9.4%
61400 - Education Assistance	4,000	4,000	-	0.0%
61410 - Wellness Program	1,000	1,000	-	0.0%
61700 - Flexible Leave	3,700	4,000	300	8.1%
61816 - Cell Phone	2,100	2,100	-	0.0%
61824 - OPEB Expense	4,200	4,300	100	2.4%
61825 - Medicare	2,100	2,300	200	9.5%
61827 - PERS - 1959 Survivor Benefit	200	200	-	0.0%
61828 - PERS Employer PEPR	9,900	10,500	600	6.1%
61829 - PERS Unfunded Liability Payment	7,600	2,900	(4,700)	-61.8%
61831 - Health Insurance	46,200	48,700	2,500	5.4%
61833 - Long-Term Disability	900	800	(100)	-11.1%
61834 - Unemployment	600	500	(100)	-16.7%
61836 - Life Insurance	400	400	-	0.0%

**Salinas Valley Solid Waste Authority
Budget Worksheets
FY 2021-22**

	FY 2020-21 Mid Year Budget	Proposed FY 2021-22 Budget	Increase / (Decrease)	% Change
61837 - Insurance - Workers Compensation	300	400	100	33.3%
62100 - Office Supplies & Materials	25,000	25,000	-	0.0%
62120 - Reproduction Costs	2,500	2,500	-	0.0%
62140 - Janitorial Supplies	1,500	1,500	-	0.0%
62230 - Vehicle Supplies	1,500	1,500	-	0.0%
62330 - Fuel	2,000	2,000	-	0.0%
62800 - Special Dept Supplies	1,500	1,500	-	0.0%
62810 - Software/License Renewals	2,000	2,000	-	0.0%
62915 - Minor Computer Equipment	3,000	3,000	-	0.0%
63120 - Telephone	7,000	7,000	-	0.0%
63126 - Exchange Hosting Services	800	800	-	0.0%
63140 - Postage	5,000	5,000	-	0.0%
63150 - Overnight Shipments	500	500	-	0.0%
63210 - Water	1,500	1,500	-	0.0%
63230 - Gas & Electricity	13,400	13,400	-	0.0%
63250 - Exterminator Service	1,200	1,200	-	0.0%
63270 - Garbage/Recycling Pickup	1,100	1,100	-	0.0%
63320 - Building Rent	86,400	86,400	-	0.0%
63322 - Building Maintenance Fees	28,800	28,800	-	0.0%
63410 - Vehicle Maintenance	2,000	2,000	-	0.0%
63416 - Building Alarm Service	800	800	-	0.0%
63430 - Equipment Maintenance	1,000	1,000	-	0.0%
63431 - Equip Maintenance - Copier	2,000	2,000	-	0.0%
63560 - Custodial Service	16,500	16,500	-	0.0%
63599 - EAP Service Fee	200	200	-	0.0%
64200 - Conferences/Meetings	1,000	1,000	-	0.0%
64250 - Training	4,000	4,000	-	0.0%
64411 - Insurance - Commercial Auto	1,100	1,300	200	18.2%
64412 - Insurance - Crime	200	300	100	50.0%
64413 - Insurance - Environmental Impairment Liability	100	100	-	0.0%
64414 - Insurance - General Liability	100	100	-	0.0%
64415 - Insurance - Public Officials and Employment Li	700	800	100	14.3%
64416 - Insurance - Property Damage	9,100	10,000	900	9.9%
64417 - Insurance - Excess Liability	100	100	-	0.0%
64419 - Insurance - Cyber Liability	300	400	100	33.3%
64422 - Insurance - Earthquake	1,200	1,300	100	8.3%
1120 - Administrative Support Total	444,200	456,100	11,900	2.7%
1130 - Human Resources Administration				
61110 - Regular Pay	102,800	113,400	10,600	10.3%
61120 - Paid Time Off	4,000	4,400	400	10.0%
61130 - Safety Awards	100	100	-	0.0%
61300 - Overtime - Regular	2,600	2,900	300	11.5%
61400 - Education Assistance	2,000	2,000	-	0.0%
61410 - Wellness Program	500	500	-	0.0%
61700 - Flexible Leave	3,000	3,300	300	10.0%
61816 - Cell Phone	1,800	1,800	-	0.0%
61822 - PERS Employer Classic	10,400	11,300	900	8.7%
61824 - OPEB Expense	3,400	3,600	200	5.9%
61825 - Medicare	1,700	1,900	200	11.8%
61827 - PERS - 1959 Survivor Benefit	100	100	-	0.0%
61829 - PERS Unfunded Liability Payment	6,200	2,400	(3,800)	-61.3%
61830 - Health Insurance - Admin Fees	3,400	3,300	(100)	-2.9%
61831 - Health Insurance	27,800	28,900	1,100	4.0%
61833 - Long-Term Disability	700	600	(100)	-14.3%
61834 - Unemployment	300	300	-	0.0%

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	FY 2020-21 Mid Year Budget	Proposed FY 2021-22 Budget	Increase / (Decrease)	% Change
61836 - Life Insurance	300	300	-	0.0%
61837 - Insurance - Workers Compensation	300	300	-	0.0%
62810 - Software/License Renewals	400	400	-	0.0%
62840 - Safety Supplies	100	100	-	0.0%
62915 - Minor Computer Equipment	1,000	1,000	-	0.0%
63126 - Exchange Hosting Services	200	200	-	0.0%
63510 - Legal Services	20,000	20,000	-	0.0%
63520 - Recruitment Services	1,000	1,000	-	0.0%
63522 - HR Investigations, Testing	3,000	3,000	-	0.0%
63580 - Safety Program/Consulting	1,500	1,500	-	0.0%
63598 - FSA Service Fees	100	100	-	0.0%
63599 - EAP Service Fee	100	100	-	0.0%
63679 - Employee Evaluations Software Support	2,200	2,200	-	0.0%
64110 - Advertising - Recruitments	7,500	7,500	-	0.0%
64200 - Conferences/Meetings	5,000	5,000	-	0.0%
64240 - Employee Recognition	7,500	7,500	-	0.0%
64250 - Training	5,000	5,000	-	0.0%
64310 - Association Memberships	1,000	1,000	-	0.0%
64412 - Insurance - Crime	100	200	100	100.0%
64415 - Insurance - Public Officials and Employment Li	400	400	-	0.0%
64419 - Insurance - Cyber Liability	200	200	-	0.0%
61600 - Other Payroll Costs	600	-	(600)	-100.0%
1130 - Human Resources Administration Total	228,300	237,800	9,500	4.2%
1140 - Clerk of the Board				
61110 - Regular Pay	88,400	91,100	2,700	3.1%
61115 - Board Member Stipends	17,400	17,400	-	0.0%
61120 - Paid Time Off	3,400	3,600	200	5.9%
61130 - Safety Awards	100	100	-	0.0%
61300 - Overtime - Regular	2,300	2,300	-	0.0%
61400 - Education Assistance	2,000	2,000	-	0.0%
61410 - Wellness Program	500	500	-	0.0%
61700 - Flexible Leave	2,600	2,700	100	3.8%
61816 - Cell Phone	1,100	1,100	-	0.0%
61824 - OPEB Expense	3,000	2,900	(100)	-3.3%
61825 - Medicare	1,700	1,800	100	5.9%
61826 - FICA	1,100	1,100	-	0.0%
61827 - PERS - 1959 Survivor Benefit	100	100	-	0.0%
61828 - PERS Employer PEPPRA	6,900	7,000	100	1.4%
61829 - PERS Unfunded Liability Payment	5,400	2,000	(3,400)	-63.0%
61831 - Health Insurance	28,300	28,900	600	2.1%
61833 - Long-Term Disability	600	500	(100)	-16.7%
61834 - Unemployment	300	800	500	166.7%
61836 - Life Insurance	300	300	-	0.0%
61837 - Insurance - Workers Compensation	300	300	-	0.0%
62810 - Software/License Renewals	700	700	-	0.0%
62915 - Minor Computer Equipment	500	500	-	0.0%
63126 - Exchange Hosting Services	300	300	-	0.0%
63250 - Exterminator Service	1,000	1,000	-	0.0%
63565 - Records Management Disposal Service	2,000	2,000	-	0.0%
63598 - FSA Service Fees	100	100	-	0.0%
63599 - EAP Service Fee	100	100	-	0.0%
63760 - Interpreting Services	2,500	2,500	-	0.0%
64100 - Advertising/Public Notices	5,000	5,000	-	0.0%
64200 - Conferences/Meetings	1,500	1,500	-	0.0%
64210 - Board Meeting Supplies	3,000	3,000	-	0.0%

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	FY 2020-21 Mid Year Budget	Proposed FY 2021-22 Budget	Increase / (Decrease)	% Change
64220 - Board Retreat	7,500	7,500	-	0.0%
64250 - Training	1,000	1,000	-	0.0%
64310 - Association Memberships	700	700	-	0.0%
64412 - Insurance - Crime	100	200	100	100.0%
64415 - Insurance - Public Officials and Employment Li	400	400	-	0.0%
64419 - Insurance - Cyber Liability	200	200	-	0.0%
63672 - Records Retention	7,000	7,000	-	0.0%
1140 - Clerk of the Board Total	199,400	200,200	800	0.4%
1200 - Finance Administration				
61110 - Regular Pay	403,900	419,100	15,200	3.8%
61120 - Paid Time Off	15,600	16,200	600	3.8%
61130 - Safety Awards	200	200	-	0.0%
61300 - Overtime - Regular	6,400	6,700	300	4.7%
61400 - Education Assistance	8,000	8,000	-	0.0%
61410 - Wellness Program	2,000	2,000	-	0.0%
61700 - Flexible Leave	7,400	7,700	300	4.1%
61705 - Management Leave	4,300	4,400	100	2.3%
61815 - Auto Allowance	6,000	6,000	-	0.0%
61816 - Cell Phone	4,900	4,900	-	0.0%
61822 - PERS Employer Classic	33,800	34,700	900	2.7%
61824 - OPEB Expense	13,400	13,100	(300)	-2.2%
61825 - Medicare	6,500	6,700	200	3.1%
61827 - PERS - 1959 Survivor Benefit	400	400	-	0.0%
61828 - PERS Employer PEPPRA	5,300	5,200	(100)	-1.9%
61829 - PERS Unfunded Liability Payment	24,000	8,800	(15,200)	-63.3%
61831 - Health Insurance	75,200	77,100	1,900	2.5%
61832 - Health Insurance - Retired	1,500	1,600	100	6.7%
61833 - Long-Term Disability	2,600	2,200	(400)	-15.4%
61834 - Unemployment	1,100	1,000	(100)	-9.1%
61836 - Life Insurance	1,200	1,100	(100)	-8.3%
61837 - Insurance - Workers Compensation	1,000	1,100	100	10.0%
62800 - Special Dept Supplies	1,600	1,600	-	0.0%
62810 - Software/License Renewals	5,000	5,000	-	0.0%
62910 - Minor Capital Outlay	1,000	1,000	-	0.0%
62915 - Minor Computer Equipment	2,000	2,000	-	0.0%
63125 - Internet Services	4,300	4,300	-	0.0%
63126 - Exchange Hosting Services	600	600	-	0.0%
63127 - Network Access	2,000	2,000	-	0.0%
63430 - Equipment Maintenance	1,000	1,000	-	0.0%
63530 - Audit Services	30,100	30,100	-	0.0%
63535 - Actuarial Services	18,000	18,000	-	0.0%
63538 - Consulting Services	14,500	14,500	-	0.0%
63570 - Bank of NY - Service Fees	7,000	7,000	-	0.0%
63571 - Bond Continuing Disclosure Services	2,000	2,000	-	0.0%
63588 - Credit Reports	2,000	2,000	-	0.0%
63595 - Returned Check Expense	1,000	1,000	-	0.0%
63596 - Bank Fees	6,000	6,000	-	0.0%
63598 - FSA Service Fees	1,500	1,500	-	0.0%
63599 - EAP Service Fee	300	300	-	0.0%
63671 - Network Support	20,000	20,000	-	0.0%
63676 - INCODE Off Site Backup	2,000	2,000	-	0.0%
63677 - INCODE Support	20,000	20,000	-	0.0%
64200 - Conferences/Meetings	10,400	10,400	-	0.0%
64250 - Training	5,000	5,000	-	0.0%
64310 - Association Memberships	1,500	1,500	-	0.0%

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	FY 2020-21 Mid Year Budget	Proposed FY 2021-22 Budget	Increase / (Decrease)	% Change
64320 - Publications & Trade Journals	1,000	1,000	-	0.0%
64412 - Insurance - Crime	400	500	100	25.0%
64415 - Insurance - Public Officials and Employment Li	1,400	1,600	200	14.3%
64418 - Insurance - Surety Bond	2,800	3,100	300	10.7%
64419 - Insurance - Cyber Liability	600	700	100	16.7%
64700 - Refunds & Reimbursement	1,000	9,800	8,800	880.0%
61838 - Insurance - Workers Compensation - Annual F	5,500	6,000	500	9.1%
1200 - Finance Administration Total	796,200	809,700	13,500	1.7%
1300 - Operations Administration				
61110 - Regular Pay	445,100	464,400	19,300	4.3%
61120 - Paid Time Off	17,200	17,900	700	4.1%
61130 - Safety Awards	400	400	-	0.0%
61300 - Overtime - Regular	10,800	11,400	600	5.6%
61400 - Education Assistance	8,000	8,000	-	0.0%
61410 - Wellness Program	2,000	2,000	-	0.0%
61700 - Flexible Leave	4,200	4,400	200	4.8%
61705 - Management Leave	8,700	9,100	400	4.6%
61815 - Auto Allowance	12,000	12,000	-	0.0%
61816 - Cell Phone	5,700	4,500	(1,200)	-21.1%
61822 - PERS Employer Classic	25,000	25,400	400	1.6%
61824 - OPEB Expense	14,700	14,500	(200)	-1.4%
61825 - Medicare	7,300	7,600	300	4.1%
61827 - PERS - 1959 Survivor Benefit	400	400	-	0.0%
61828 - PERS Employer PEPPRA	15,200	15,800	600	3.9%
61829 - PERS Unfunded Liability Payment	26,500	9,800	(16,700)	-63.0%
61831 - Health Insurance	67,400	110,100	42,700	63.4%
61832 - Health Insurance - Retired	1,500	1,600	100	6.7%
61833 - Long-Term Disability	2,900	2,400	(500)	-17.2%
61834 - Unemployment	1,100	1,000	(100)	-9.1%
61836 - Life Insurance	1,300	1,200	(100)	-7.7%
61837 - Insurance - Workers Compensation	9,100	18,700	9,600	105.5%
62100 - Office Supplies & Materials	1,500	2,000	500	33.3%
62230 - Rolling Stock Supplies	500	500	-	0.0%
62330 - Fuel	9,500	9,500	-	0.0%
62800 - Special Dept Supplies	3,500	3,500	-	0.0%
62810 - Software/License Renewals	2,500	2,500	-	0.0%
62840 - Safety Supplies	1,500	1,500	-	0.0%
63126 - Exchange Hosting Services	500	500	-	0.0%
63150 - Overnight Shipments	800	800	-	0.0%
63410 - Vehicle Maintenance	4,000	4,000	-	0.0%
63598 - FSA Service Fees	200	200	-	0.0%
63599 - EAP Service Fee	300	300	-	0.0%
63700 - Public Media Relations	3,000	3,000	-	0.0%
64200 - Conferences/Meetings	12,500	12,500	-	0.0%
64240 - Employee Recognition	3,500	3,500	-	0.0%
64250 - Training	3,000	3,000	-	0.0%
64310 - Association Memberships	2,500	2,500	-	0.0%
64320 - Publications & Trade Journals	100	100	-	0.0%
64411 - Insurance - Commercial Auto	2,100	2,300	200	9.5%
64412 - Insurance - Crime	400	500	100	25.0%
64415 - Insurance - Public Officials and Employment Li	1,400	1,600	200	14.3%
64419 - Insurance - Cyber Liability	600	700	100	16.7%
61999 - CIP/Program Regular Salary Deduct	(175,300)	(209,200)	(33,900)	19.3%
1300 - Operations Administration Total	565,100	588,400	23,300	4.1%
105 - Administration Fund Total	2,711,500	2,782,300	70,800	2.6%

**Salinas Valley Solid Waste Authority
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	FY 2020-21 Mid Year Budget	Proposed FY 2021-22 Budget	Increase / (Decrease)	% Change
106 - AB939 Fund				
2100 - Resource Recovery				
61110 - Regular Pay	588,800	628,000	39,200	6.7%
61120 - Paid Time Off	22,700	23,500	800	3.5%
61130 - Safety Awards	700	700	-	0.0%
61300 - Overtime - Regular	11,300	11,700	400	3.5%
61400 - Education Assistance	12,000	12,000	-	0.0%
61410 - Wellness Program	3,000	3,000	-	0.0%
61700 - Flexible Leave	13,100	13,500	400	3.1%
61705 - Management Leave	4,000	4,100	100	2.5%
61815 - Auto Allowance	6,000	6,000	-	0.0%
61816 - Cell Phone	6,500	6,500	-	0.0%
61822 - PERS Employer Classic	52,500	53,200	700	1.3%
61824 - OPEB Expense	19,400	19,000	(400)	-2.1%
61825 - Medicare	9,500	9,900	400	4.2%
61826 - FICA	1,200	1,200	-	0.0%
61827 - PERS - 1959 Survivor Benefit	600	600	-	0.0%
61828 - PERS Employer PEPRA	5,200	5,500	300	5.8%
61829 - PERS Unfunded Liability Payment	34,800	12,800	(22,000)	-63.2%
61831 - Health Insurance	150,900	159,600	8,700	5.8%
61832 - Health Insurance - Retired	2,900	3,100	200	6.9%
61833 - Long-Term Disability	3,800	3,100	(700)	-18.4%
61834 - Unemployment	1,700	1,800	100	5.9%
61836 - Life Insurance	1,700	1,600	(100)	-5.9%
61837 - Insurance - Workers Compensation	1,600	1,900	300	18.8%
62100 - Office Supplies & Materials	3,500	3,500	-	0.0%
62230 - Rolling Stock Supplies	500	500	-	0.0%
62330 - Fuel	2,700	2,700	-	0.0%
62800 - Special Dept Supplies	900	30,900	30,000	3333.3%
62802 - MoCo Clean Up Vouchers	5,000	5,000	-	0.0%
62810 - Software/License Renewals	2,000	2,000	-	0.0%
62910 - Minor Capital Outlay	1,000	1,000	-	0.0%
62915 - Minor Computer Equipment	1,000	1,000	-	0.0%
63126 - Exchange Hosting Services	800	800	-	0.0%
63410 - Vehicle Maintenance	2,000	2,000	-	0.0%
63522 - HR Investigations, Testing	200	200	-	0.0%
63538 - Consulting Services		50,000	50,000	
63598 - FSA Service Fees	400	400	-	0.0%
63599 - EAP Service Fee	500	500	-	0.0%
63639 - Mixed Recycling Diversion Fees	2,700	2,700	-	0.0%
63960 - Contingencies		11,600	11,600	
64100 - Advertising/Public Notices	400	400	-	0.0%
64200 - Conferences/Meetings	8,000	8,000	-	0.0%
64250 - Training	1,500	1,500	-	0.0%
64310 - Association Memberships	1,000	1,000	-	0.0%
64411 - Insurance - Commercial Auto	1,600	1,700	100	6.3%
64412 - Insurance - Crime	1,500	1,600	100	6.7%
64415 - Insurance - Public Officials and Employment Li	3,500	3,800	300	8.6%
61999 - New Resource Recovery Technician		116,400	116,400	
2100 - Resource Recovery Total	994,600	1,231,500	236,900	23.8%
2150 - Marketing				
63675 - Website	600	600	-	0.0%
63711 - Media Campaign	65,000	65,000	-	0.0%
63722 - Community Events	10,000	10,000	-	0.0%
2150 - Marketing Total	75,600	75,600	-	0.0%

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2200 - Public Education				
62800 - Special Dept Supplies	28,300	28,300	-	0.0%
63600 - Other Contractual Services	20,000	20,000	-	0.0%
63711 - Media Campaign	25,000	25,000	-	0.0%
63715 - Give Aways	15,000	15,000	-	0.0%
63719 - School Assembly Program	50,000	50,000	-	0.0%
63720 - Watershed Litter & Recycling Education	30,000	30,000	-	0.0%
63721 - Wally Waste Not Award	22,000	22,000	-	0.0%
63750 - Public Outreach	35,000	35,000	-	0.0%
2200 - Public Education Total	225,300	225,300	-	0.0%
2300 - Household Hazardous Waste				
61110 - Regular Pay	284,100	281,600	(2,500)	-0.9%
61120 - Paid Time Off	11,000	10,900	(100)	-0.9%
61130 - Safety Awards	800	800	-	0.0%
61300 - Overtime - Regular	14,300	14,100	(200)	-1.4%
61400 - Education Assistance	8,000	8,000	-	0.0%
61410 - Wellness Program	2,000	2,000	-	0.0%
61700 - Flexible Leave	8,200	8,200	-	0.0%
61816 - Cell Phone	800	800	-	0.0%
61822 - PERS Employer Classic	23,200	16,600	(6,600)	-28.4%
61824 - OPEB Expense	9,400	8,800	(600)	-6.4%
61825 - Medicare	4,700	4,600	(100)	-2.1%
61827 - PERS - 1959 Survivor Benefit	400	400	-	0.0%
61828 - PERS Employer PEPRA	4,200	8,700	4,500	107.1%
61829 - PERS Unfunded Liability Payment	17,000	6,000	(11,000)	-64.7%
61831 - Health Insurance	80,700	78,100	(2,600)	-3.2%
61833 - Long-Term Disability	1,900	1,500	(400)	-21.1%
61834 - Unemployment	1,100	1,000	(100)	-9.1%
61836 - Life Insurance	800	800	-	0.0%
61837 - Insurance - Workers Compensation	16,300	17,700	1,400	8.6%
62100 - Office Supplies & Materials	1,400	1,400	-	0.0%
62230 - Rolling Stock Supplies	1,500	1,500	-	0.0%
62330 - Fuel	4,000	4,000	-	0.0%
62510 - Uniforms	2,000	2,000	-	0.0%
62800 - Special Dept Supplies	3,000	3,000	-	0.0%
62801 - Graffiti Removal Supplies	1,000	1,000	-	0.0%
62810 - Software/License Renewals	200	200	-	0.0%
62840 - Safety Supplies	6,000	6,000	-	0.0%
63120 - Telephone	4,000	4,000	-	0.0%
63126 - Exchange Hosting Services	300	300	-	0.0%
63230 - Gas & Electricity	22,000	22,000	-	0.0%
63416 - Building Alarm Service	700	700	-	0.0%
63430 - Equipment Maintenance	15,000	15,000	-	0.0%
63522 - HR Investigations, Testing	1,500	1,500	-	0.0%
63592 - Facility Maintenance	2,000	2,000	-	0.0%
63598 - FSA Service Fees	200	200	-	0.0%
63599 - EAP Service Fee	300	300	-	0.0%
63651 - HHW Hauling & Disposal	195,000	195,000	-	0.0%
63652 - E-Waste Hauling	45,000	45,000	-	0.0%
63653 - ABOP Disposal	2,500	2,500	-	0.0%
63654 - Freon Removal	2,000	2,000	-	0.0%
63655 - HHW Disposal Supplies	35,000	35,000	-	0.0%
63673 - Paradigm Support	6,000	6,000	-	0.0%
64200 - Conferences/Meetings	1,500	1,500	-	0.0%
64250 - Training	1,000	1,000	-	0.0%

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64411 - Insurance - Commercial Auto	3,000	3,300	300	10.0%
64412 - Insurance - Crime	400	500	100	25.0%
64419 - Insurance - Cyber Liability	600	700	100	16.7%
64905 - Mo.Co. LEA Fees	1,900	2,100	200	10.5%
2300 - Household Hazardous Waste Total	847,900	830,300	(17,600)	-2.1%
3630 - JR Recycling Operations				
61110 - Regular Pay	93,500	99,500	6,000	6.4%
61120 - Paid Time Off	3,600	3,900	300	8.3%
61130 - Safety Awards	400	400	-	0.0%
61300 - Overtime - Regular	7,100	7,500	400	5.6%
61400 - Education Assistance	4,000	4,000	-	0.0%
61410 - Wellness Program	1,000	1,000	-	0.0%
61700 - Flexible Leave	2,700	2,900	200	7.4%
61822 - PERS Employer Classic	5,400	5,400	-	0.0%
61824 - OPEB Expense	3,100	3,100	-	0.0%
61825 - Medicare	1,600	1,700	100	6.3%
61827 - PERS - 1959 Survivor Benefit	200	200	-	0.0%
61828 - PERS Employer PEPRA	3,200	3,500	300	9.4%
61829 - PERS Unfunded Liability Payment	5,700	2,100	(3,600)	-63.2%
61831 - Health Insurance	28,600	29,600	1,000	3.5%
61833 - Long-Term Disability	700	600	(100)	-14.3%
61834 - Unemployment	600	500	(100)	-16.7%
61836 - Life Insurance	300	300	-	0.0%
61837 - Insurance - Workers Compensation	5,500	6,400	900	16.4%
63598 - FSA Service Fees	100	100	-	0.0%
63599 - EAP Service Fee	200	200	-	0.0%
64412 - Insurance - Crime	200	300	100	50.0%
64415 - Insurance - Public Officials and Employment Li	700	800	100	14.3%
64419 - Insurance - Cyber Liability	300	400	100	33.3%
3630 - JR Recycling Operations Total	168,700	174,400	5,700	3.4%
3730 - SS Recycling Operations				
61110 - Regular Pay	336,400	355,400	19,000	5.6%
61120 - Paid Time Off	13,000	13,700	700	5.4%
61130 - Safety Awards	1,300	1,300	-	0.0%
61300 - Overtime - Regular	25,300	26,700	1,400	5.5%
61400 - Education Assistance	14,000	14,000	-	0.0%
61410 - Wellness Program	3,500	3,500	-	0.0%
61700 - Flexible Leave	9,800	10,300	500	5.1%
61816 - Cell Phone	400	1,600	1,200	300.0%
61822 - PERS Employer Classic	12,100	12,600	500	4.1%
61824 - OPEB Expense	11,100	11,100	-	0.0%
61825 - Medicare	5,700	6,000	300	5.3%
61827 - PERS - 1959 Survivor Benefit	700	700	-	0.0%
61828 - PERS Employer PEPRA	16,700	17,400	700	4.2%
61829 - PERS Unfunded Liability Payment	20,000	7,500	(12,500)	-62.5%
61831 - Health Insurance	159,100	122,100	(37,000)	-23.3%
61833 - Long-Term Disability	2,300	1,900	(400)	-17.4%
61834 - Unemployment	1,900	1,800	(100)	-5.3%
61836 - Life Insurance	1,100	1,000	(100)	-9.1%
61837 - Insurance - Workers Compensation	19,600	22,700	3,100	15.8%
62510 - Uniforms	2,000	2,000	-	0.0%
62800 - Special Dept Supplies	2,500	2,500	-	0.0%
62840 - Safety Supplies	2,500	2,500	-	0.0%
63598 - FSA Service Fees	400	400	-	0.0%
63599 - EAP Service Fee	500	500	-	0.0%

**Salinas Valley Solid Waste Authority
Budget Worksheets
FY 2021-22**

	FY 2020-21 Mid Year Budget	Proposed FY 2021-22 Budget	Increase / (Decrease)	% Change
63613 - Contract Labor	46,000	46,000	-	0.0%
63636 - Diversion Assistance Fee-SS	91,000	91,000	-	0.0%
64412 - Insurance - Crime	700	800	100	14.3%
64415 - Insurance - Public Officials and Employment Li	2,500	2,700	200	8.0%
64419 - Insurance - Cyber Liability	1,000	1,100	100	10.0%
3730 - SS Recycling Operations Total	803,100	780,800	(22,300)	-2.8%
4530 - JC Recycling Operations				
61110 - Regular Pay	212,600	228,600	16,000	7.5%
61120 - Paid Time Off	8,200	8,800	600	7.3%
61130 - Safety Awards	900	900	-	0.0%
61300 - Overtime - Regular	16,000	17,200	1,200	7.5%
61400 - Education Assistance	10,000	10,000	-	0.0%
61410 - Wellness Program	2,500	2,500	-	0.0%
61700 - Flexible Leave	6,200	6,600	400	6.5%
61824 - OPEB Expense	7,100	7,200	100	1.4%
61825 - Medicare	3,600	3,900	300	8.3%
61827 - PERS - 1959 Survivor Benefit	500	500	-	0.0%
61828 - PERS Employer PEPRA	16,500	17,400	900	5.5%
61829 - PERS Unfunded Liability Payment	12,700	4,800	(7,900)	-62.2%
61831 - Health Insurance	51,900	54,100	2,200	4.2%
61833 - Long-Term Disability	1,500	1,300	(200)	-13.3%
61834 - Unemployment	1,400	1,300	(100)	-7.1%
61836 - Life Insurance	700	700	-	0.0%
61837 - Insurance - Workers Compensation	12,400	14,600	2,200	17.7%
62290 - Other Repair & Maintenance Supplies	2,500	2,500	-	0.0%
62335 - Biodiesel Fuel	35,000	35,000	-	0.0%
62800 - Special Dept Supplies	3,500	3,500	-	0.0%
62840 - Safety Supplies	2,500	2,500	-	0.0%
62850 - Small Tools	1,000	1,000	-	0.0%
63410 - Vehicle Maintenance	5,000	5,000	-	0.0%
63430 - Equipment Maintenance	5,000	5,000	-	0.0%
63592 - Facility Maintenance	5,000	5,000	-	0.0%
63598 - FSA Service Fees	100	100	-	0.0%
63599 - EAP Service Fee	400	400	-	0.0%
63613 - Contract Labor	30,500	30,500	-	0.0%
63960 - Contingencies	2,500	2,500	-	0.0%
64412 - Insurance - Crime	500	600	100	20.0%
64415 - Insurance - Public Officials and Employment Li	1,800	1,900	100	5.6%
64419 - Insurance - Cyber Liability	700	800	100	14.3%
4530 - JC Recycling Operations Total	460,700	476,700	16,000	3.5%
106 - AB939 Fund Total	3,575,900	3,794,600	218,700	6.1%
107 - Recycling Fund				
2400 - C & D Diversion				
61110 - Regular Pay	64,100	63,600	(500)	-0.8%
61120 - Paid Time Off	2,500	2,500	-	0.0%
61130 - Safety Awards	200	200	-	0.0%
61300 - Overtime - Regular	4,900	4,800	(100)	-2.0%
61400 - Education Assistance	2,000	2,000	-	0.0%
61410 - Wellness Program	500	500	-	0.0%
61700 - Flexible Leave	1,900	1,900	-	0.0%
61824 - OPEB Expense	-	2,000	2,000	#DIV/0!
61825 - Medicare	1,100	1,100	-	0.0%
61827 - PERS - 1959 Survivor Benefit	100	100	-	0.0%
61828 - PERS Employer PEPRA	5,000	4,900	(100)	-2.0%
61831 - Health Insurance	36,100	40,500	4,400	12.2%

**Salinas Valley Solid Waste Authority
Budget Worksheets
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	FY 2020-21 Mid Year Budget	Proposed FY 2021-22 Budget	Increase / (Decrease)	% Change
61833 - Long-Term Disability	500	400	(100)	-20.0%
61834 - Unemployment	300	300	-	0.0%
61836 - Life Insurance	200	200	-	0.0%
61837 - Insurance - Workers Compensation	3,800	4,100	300	7.9%
63630 - C&D Recycling (ST Goal)	324,000	324,000	-	0.0%
61600 - Other Payroll Costs	-	-	-	
2400 - C & D Diversion Total	447,200	453,100	5,900	1.3%
2500 - Organics Diversion				
61110 - Regular Pay	87,600	92,700	5,100	5.8%
61120 - Paid Time Off	3,400	3,600	200	5.9%
61130 - Safety Awards	400	400	-	0.0%
61300 - Overtime - Regular	6,600	7,000	400	6.1%
61400 - Education Assistance	4,000	4,000	-	0.0%
61410 - Wellness Program	1,000	1,000	-	0.0%
61700 - Flexible Leave	2,600	2,700	100	3.8%
61824 - OPEB Expense	2,900	2,900	-	0.0%
61825 - Medicare	1,500	1,600	100	6.7%
61827 - PERS - 1959 Survivor Benefit	200	200	-	0.0%
61828 - PERS Employer PEPR	6,800	7,100	300	4.4%
61829 - PERS Unfunded Liability Payment	5,400	2,000	(3,400)	-63.0%
61831 - Health Insurance	21,300	22,600	1,300	6.1%
61833 - Long-Term Disability	600	500	(100)	-16.7%
61834 - Unemployment	600	500	(100)	-16.7%
61836 - Life Insurance	300	300	-	0.0%
61837 - Insurance - Workers Compensation	5,100	6,000	900	17.6%
62290 - Other Repair & Maintenance Supplies	4,000	4,000	-	0.0%
62335 - Biodiesel Fuel	16,500	16,500	-	0.0%
62510 - Uniforms	2,000	2,000	-	0.0%
62800 - Special Dept Supplies	7,500	7,500	-	0.0%
62840 - Safety Supplies	1,000	1,000	-	0.0%
62850 - Small Tools	1,000	1,000	-	0.0%
63116 - Cell Phones	1,000	1,000	-	0.0%
63210 - Water	500	500	-	0.0%
63230 - Gas & Electricity	45,000	45,000	-	0.0%
63240 - Portable Toilet	1,200	1,200	-	0.0%
63416 - Building Alarm Service	2,500	2,500	-	0.0%
63430 - Equipment Maintenance	7,000	15,000	8,000	114.3%
63440 - Equipment Rental	4,000	4,000	-	0.0%
63592 - Facility Maintenance	17,500	17,500	-	0.0%
63599 - EAP Service Fee	200	200	-	0.0%
63613 - Contract Labor	4,000	4,000	-	0.0%
63628 - Organics Processing	1,641,300	1,690,500	49,200	3.0%
63960 - Contingencies	4,000	4,000	-	0.0%
64250 - Training	1,500	1,500	-	0.0%
64412 - Insurance - Crime	200	300	100	50.0%
64415 - Insurance - Public Officials and Employment Li	700	800	100	14.3%
64419 - Insurance - Cyber Liability	300	400	100	33.3%
2500 - Organics Diversion Total	1,913,200	1,975,500	62,300	3.3%
2600 - Diversion Services				
63624 - Tires Diversion Fees	24,000	30,000	6,000	25.0%
2600 - Diversion Services Total	24,000	30,000	6,000	25.0%
107 - Recycling Fund Total	2,384,400	2,458,600	74,200	3.1%
150 - Johnson Cyn Project Fund				
4500 - JC Landfill Operations				
61110 - Regular Pay	667,500	707,900	40,400	6.1%

**Salinas Valley Solid Waste Authority
Budget Worksheets
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	FY 2020-21 Mid Year Budget	Proposed FY 2021-22 Budget	Increase / (Decrease)	% Change
61120 - Paid Time Off	25,700	27,300	1,600	6.2%
61130 - Safety Awards	1,700	1,700	-	0.0%
61300 - Overtime - Regular	50,100	53,100	3,000	6.0%
61400 - Education Assistance	18,000	18,000	-	0.0%
61410 - Wellness Program	4,500	4,500	-	0.0%
61700 - Flexible Leave	19,300	20,500	1,200	6.2%
61816 - Cell Phone	2,000	2,000	-	0.0%
61822 - PERS Employer Classic	14,000	14,200	200	1.4%
61824 - OPEB Expense	22,000	22,100	100	0.5%
61825 - Medicare	11,200	11,800	600	5.4%
61827 - PERS - 1959 Survivor Benefit	900	900	-	0.0%
61828 - PERS Employer PEPR	40,900	42,900	2,000	4.9%
61829 - PERS Unfunded Liability Payment	39,600	14,900	(24,700)	-62.4%
61831 - Health Insurance	230,000	228,100	(1,900)	-0.8%
61833 - Long-Term Disability	4,500	3,800	(700)	-15.6%
61834 - Unemployment	2,500	2,300	(200)	-8.0%
61836 - Life Insurance	1,900	1,900	-	0.0%
61837 - Insurance - Workers Compensation	38,800	45,300	6,500	16.8%
62100 - Office Supplies & Materials	3,500	3,500	-	0.0%
62140 - Janitorial Supplies	3,000	3,000	-	0.0%
62230 - Vehicle Supplies	1,000	1,000	-	0.0%
62290 - Other Repair & Maintenance Supplies	5,000	5,000	-	0.0%
62330 - Fuel	15,000	15,000	-	0.0%
62335 - Biodiesel Fuel	215,000	230,000	15,000	7.0%
62510 - Uniforms	4,500	4,500	-	0.0%
62800 - Special Dept Supplies	24,000	40,000	16,000	66.7%
62810 - Software/License Renewals	4,000	4,000	-	0.0%
62840 - Safety Supplies	7,500	8,500	1,000	13.3%
62850 - Small Tools	1,500	1,500	-	0.0%
63116 - Cell Phones	600	600	-	0.0%
63125 - Internet Services	1,400	1,400	-	0.0%
63126 - Exchange Hosting Services	200	200	-	0.0%
63210 - Water	7,000	7,000	-	0.0%
63230 - Gas & Electricity	1,000	1,000	-	0.0%
63240 - Portable Toilet	9,400	9,400	-	0.0%
63250 - Exterminator Service	1,000	1,000	-	0.0%
63410 - Vehicle Maintenance	35,000	35,000	-	0.0%
63416 - Building Alarm Service	2,800	4,500	1,700	60.7%
63430 - Equipment Maintenance	259,500	265,000	5,500	2.1%
63440 - Equipment Rental	50,000	50,000	-	0.0%
63520 - Recruitment Services	2,500	2,500	-	0.0%
63522 - HR Investigations, Testing	1,000	1,000	-	0.0%
63542 - Eng. Services - Surveying	12,000	12,000	-	0.0%
63560 - Custodial Service	10,000	10,000	-	0.0%
63592 - Facility Maintenance	45,000	45,000	-	0.0%
63593 - Landscape Maintenance	3,000	3,000	-	0.0%
63594 - Credit Card Fees	7,500	7,500	-	0.0%
63597 - Litter Abatement	72,000	72,000	-	0.0%
63598 - FSA Service Fees	200	200	-	0.0%
63599 - EAP Service Fee	700	700	-	0.0%
63604 - Courier Service	2,200	2,200	-	0.0%
63605 - Mo.Co. Litter Abatement Program	100,000	100,000	-	0.0%
63613 - Contract Labor	75,000	75,000	-	0.0%
63673 - Paradigm Support	6,000	6,000	-	0.0%
63850 - Gonzales Host Fees	250,000	250,000	-	0.0%

**Salinas Valley Solid Waste Authority
Budget Worksheets
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	FY 2020-21 Mid Year Budget	Proposed FY 2021-22 Budget	Increase / (Decrease)	% Change
63959 - Scale Maintenance & Repair	10,000	15,000	5,000	50.0%
63960 - Contingencies	30,000	30,000	-	0.0%
64250 - Training	1,500	1,500	-	0.0%
64411 - Insurance - Commercial Auto	92,900	102,200	9,300	10.0%
64412 - Insurance - Crime	900	1,000	100	11.1%
64413 - Insurance - Environmental Impairment Liability	10,900	12,000	1,100	10.1%
64414 - Insurance - General Liability	23,200	25,500	2,300	9.9%
64415 - Insurance - Public Officials and Employment Li	3,100	3,500	400	12.9%
64416 - Insurance - Property Damage	5,400	5,900	500	9.3%
64417 - Insurance - Excess Liability	15,300	16,800	1,500	9.8%
64419 - Insurance - Cyber Liability	1,300	1,400	100	7.7%
64422 - Insurance - Earthquake	700	800	100	14.3%
64904 - Property Taxes	24,200	25,500	1,300	5.4%
64905 - Mo.Co. LEA Fees	30,600	32,100	1,500	4.9%
64906 - Mo.Co. Regional Fees	112,800	121,600	8,800	7.8%
64910 - SBOE - CIWMB Fees	280,000	294,000	14,000	5.0%
64920 - MBUAPCD-Air Board Fees	21,700	23,900	2,200	10.1%
64925 - SWRCB Fees	22,200	26,600	4,400	19.8%
64930 - CA-Discharge Fees	2,100	2,100	-	0.0%
64943 - Fees and Permits	2,100	2,900	800	38.1%
61999 - New Equipment Maintenance Technician		151,000	151,000	
63430 - New Equipment Maintenance Technician		(151,000)	(151,000)	
4500 - JC Landfill Operations Total	3,125,000	3,245,700	120,700	3.9%
5500 - Johnson Canyon ECS				
62290 - Other Repair & Maintenance Supplies	35,000	45,000	10,000	28.6%
63120 - Telephone	2,200	2,200	-	0.0%
63230 - Gas & Electricity	35,000	35,000	-	0.0%
63544 - Eng. Services - Leachate	33,000	33,000	-	0.0%
63545 - Eng. Services - GW Monitoring	17,000	17,000	-	0.0%
63546 - TO-15 Testing	700	700	-	0.0%
63548 - Eng. Services - LFG System	78,000	78,000	-	0.0%
63549 - Eng Services - LFG Surface Monitoring	18,000	18,000	-	0.0%
63551 - GHG Monitoring (AB32)	10,000	10,000	-	0.0%
63555 - Eng. Services - GW Monitoring - Non Routine	2,000	2,000	-	0.0%
63558 - Eng. Services - LFG System - Non Routine	35,000	35,000	-	0.0%
63561 - Eng. Services - Flare Remote Monitoring	3,600	3,600	-	0.0%
63613 - Contract Labor	5,000	5,000	-	0.0%
63810 - Leachate Storage	10,000	10,000	-	0.0%
63812 - Lab Water Analysis	10,000	10,000	-	0.0%
63817 - NPDES - Permitting	2,000	30,000	28,000	1400.0%
63960 - Contingencies	10,000	10,000	-	0.0%
5500 - Johnson Canyon ECS Total	306,500	344,500	38,000	12.4%
6605 - Closure Set-Aside				
69520 - Cash in Bank Transfer - Closure Costs	336,000	336,000	-	0.0%
6605 - Closure Set-Aside Total	336,000	336,000	-	0.0%
6606 - Cell Construction Set-Aside				
69525 - Cash in Bank Transfer - New Cell Constructor	1,050,000	1,050,000	-	0.0%
6606 - Cell Construction Set-Aside Total	1,050,000	1,050,000	-	0.0%

**Salinas Valley Solid Waste Authority
Budget Worksheets
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	FY 2020-21 Mid Year Budget	Proposed FY 2021-22 Budget	Increase / (Decrease)	% Change
150 - Johnson Cyn Project Fund Total	4,817,500	4,976,200	158,700	3.3%
190 - Debt Service				
6100 - Debt Service - Interest				
65130 - 2014A Rev Bonds Interest	1,303,200	1,231,400	(71,800)	-5.5%
65140 - 2014B Rev Bonds Interest	63,600	47,600	(16,000)	-25.2%
6100 - Debt Service - Interest Total	1,366,800	1,279,000	(87,800)	-6.4%
6200 - Debt Service - Principal				
65230 - 2014A Rev Bonds Principal	1,400,000	1,470,000	70,000	5.0%
65240 - 2014B Rev Bonds Principal	370,000	385,000	15,000	4.1%
6200 - Debt Service - Principal Total	1,770,000	1,855,000	85,000	4.8%
190 - Debt Service Total	3,136,800	3,134,000	(2,800)	-0.1%
160 - Jolon Road Landfill Fund				
3600 - JR Transfer Station				
61110 - Regular Pay	209,000	216,700	7,700	3.7%
61120 - Paid Time Off	8,100	8,400	300	3.7%
61130 - Safety Awards	600	600	-	0.0%
61300 - Overtime - Regular	15,700	16,300	600	3.8%
61400 - Education Assistance	6,000	6,000	-	0.0%
61410 - Wellness Program	1,500	1,500	-	0.0%
61700 - Flexible Leave	6,100	6,300	200	3.3%
61816 - Cell Phone	400	400	-	0.0%
61822 - PERS Employer Classic	15,300	15,500	200	1.3%
61824 - OPEB Expense	6,900	6,800	(100)	-1.4%
61825 - Medicare	3,500	3,700	200	5.7%
61827 - PERS - 1959 Survivor Benefit	300	300	-	0.0%
61828 - PERS Employer PEPR	4,500	4,600	100	2.2%
61829 - PERS Unfunded Liability Payment	12,400	4,600	(7,800)	-62.9%
61831 - Health Insurance	41,700	59,600	17,900	42.9%
61833 - Long-Term Disability	1,500	1,200	(300)	-20.0%
61834 - Unemployment	900	800	(100)	-11.1%
61836 - Life Insurance	600	600	-	0.0%
61837 - Insurance - Workers Compensation	12,200	13,900	1,700	13.9%
62100 - Office Supplies & Materials	1,000	1,000	-	0.0%
62230 - Vehicle Supplies	1,000	1,000	-	0.0%
62330 - Fuel	64,500	64,500	-	0.0%
62335 - Biodiesel Fuel	30,000	30,000	-	0.0%
62510 - Uniforms	2,500	3,000	500	20.0%
62800 - Special Dept Supplies	3,000	3,000	-	0.0%
62810 - Software/License Renewals	3,000	3,000	-	0.0%
62840 - Safety Supplies	2,000	2,000	-	0.0%
62850 - Small Tools	500	500	-	0.0%
63116 - Cell Phones	200	200	-	0.0%
63125 - Internet Services	700	700	-	0.0%
63210 - Water	7,500	7,500	-	0.0%
63230 - Gas & Electricity	6,000	6,000	-	0.0%
63240 - Portable Toilet	3,000	3,000	-	0.0%
63410 - Vehicle Maintenance	40,000	40,000	-	0.0%
63416 - Building Alarm Service	1,000	1,000	-	0.0%
63430 - Equipment Maintenance	30,000	45,000	15,000	50.0%
63440 - Equipment Rental	7,500	7,500	-	0.0%
63522 - HR Investigations, Testing	500	500	-	0.0%
63592 - Facility Maintenance	12,000	12,000	-	0.0%
63594 - Credit Card Fees	4,000	4,000	-	0.0%
63598 - FSA Service Fees	100	100	-	0.0%
63599 - EAP Service Fee	300	300	-	0.0%

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63604 - Courier Service	3,200	3,200	-	0.0%
63613 - Contract Labor	30,000	30,000	-	0.0%
63673 - Paradigm Support	6,000	6,000	-	0.0%
63959 - Scale Maintenance & Repair	7,500	10,000	2,500	33.3%
63960 - Contingencies	5,000	5,000	-	0.0%
64411 - Insurance - Commercial Auto	9,800	10,700	900	9.2%
64412 - Insurance - Crime	300	400	100	33.3%
64415 - Insurance - Public Officials and Employment Li	1,100	1,200	100	9.1%
64419 - Insurance - Cyber Liability	500	500	-	0.0%
64903 - Fees & Permits	-	500	500	#DIV/0!
64905 - Mo.Co. LEA Fees	11,500	12,600	1,100	9.6%
3600 - JR Transfer Station Total	642,400	683,700	41,300	6.4%
160 - Jolon Road Landfill Fund Total	642,400	683,700	41,300	6.4%
170 - Salinas Transfer Stations Fund				
3710 - SS Disposal Operations				
61110 - Regular Pay	341,800	353,500	11,700	3.4%
61120 - Paid Time Off	13,200	13,600	400	3.0%
61130 - Safety Awards	800	800	-	0.0%
61300 - Overtime - Regular	25,700	26,600	900	3.5%
61400 - Education Assistance	8,000	8,000	-	0.0%
61410 - Wellness Program	2,000	2,000	-	0.0%
61700 - Flexible Leave	9,900	10,200	300	3.0%
61816 - Cell Phone	2,000	2,000	-	0.0%
61822 - PERS Employer Classic	33,300	35,000	1,700	5.1%
61824 - OPEB Expense	11,300	11,000	(300)	-2.7%
61825 - Medicare	5,700	5,900	200	3.5%
61827 - PERS - 1959 Survivor Benefit	400	400	-	0.0%
61828 - PERS Employer PEPPRA	1,000	-	(1,000)	-100.0%
61829 - PERS Unfunded Liability Payment	20,300	7,500	(12,800)	-63.1%
61831 - Health Insurance	87,900	113,300	25,400	28.9%
61833 - Long-Term Disability	2,400	1,900	(500)	-20.8%
61834 - Unemployment	1,100	1,000	(100)	-9.1%
61836 - Life Insurance	1,000	1,000	-	0.0%
61837 - Insurance - Workers Compensation	19,900	22,600	2,700	13.6%
62100 - Office Supplies & Materials	3,000	3,000	-	0.0%
62140 - Janitorial Supplies	3,000	3,000	-	0.0%
62230 - Vehicle Supplies	1,000	1,000	-	0.0%

**Salinas Valley Solid Waste Authority
Budget Worksheets
FY 2021-22**

	FY 2020-21 Mid Year Budget	Proposed FY 2021-22 Budget	Increase / (Decrease)	% Change
63416 - Building Alarm Service	10,500	12,500	2,000	19.0%
63418 - Security Service	7,500	7,500	-	0.0%
63430 - Equipment Maintenance	80,000	100,000	20,000	25.0%
63440 - Equipment Rental	15,000	15,000	-	0.0%
63522 - HR Investigations, Testing	500	500	-	0.0%
63560 - Custodial Service	14,400	14,400	-	0.0%
63592 - Facility Maintenance	37,100	45,000	7,900	21.3%
63593 - Landscape Maintenance	3,500	3,500	-	0.0%
63594 - Credit Card Fees	25,000	25,000	-	0.0%
63598 - FSA Service Fees	100	100	-	0.0%
63599 - EAP Service Fee	300	300	-	0.0%
63604 - Courier Service	2,500	2,500	-	0.0%
63613 - Contract Labor	5,000	5,000	-	0.0%
63673 - Paradigm Support	6,000	6,000	-	0.0%
63959 - Scale Maintenance & Repair	7,500	7,500	-	0.0%
63960 - Contingencies	10,000	10,000	-	0.0%
64200 - Conferences/Meetings	3,000	3,000	-	0.0%
64250 - Training	1,500	1,500	-	0.0%
64411 - Insurance - Commercial Auto	52,400	57,600	5,200	9.9%
64412 - Insurance - Crime	400	500	100	25.0%
64413 - Insurance - Environmental Impairment Liability	500	500	-	0.0%
64414 - Insurance - General Liability	1,000	1,100	100	10.0%
64415 - Insurance - Public Officials and Employment Li	1,400	1,600	200	14.3%
64416 - Insurance - Property Damage	83,300	91,600	8,300	10.0%
64417 - Insurance - Excess Liability	700	700	-	0.0%
64419 - Insurance - Cyber Liability	600	700	100	16.7%
64422 - Insurance - Earthquake	10,600	11,700	1,100	10.4%
64903 - Fees & Permits	-	600	600	#DIV/0!
64904 - Property Taxes	1,700	1,700	-	0.0%
64905 - Mo.Co. LEA Fees	11,700	12,700	1,000	8.5%
3710 - SS Disposal Operations Total	1,126,900	1,204,100	77,200	6.9%
3720 - SS Transfer Operations				
61110 - Regular Pay	323,000	332,400	9,400	2.9%
61120 - Paid Time Off	12,500	12,800	300	2.4%
61130 - Safety Awards	900	900	-	0.0%
61300 - Overtime - Regular	24,300	25,000	700	2.9%
61400 - Education Assistance	10,000	10,000	-	0.0%
61410 - Wellness Program	2,500	2,500	-	0.0%
61700 - Flexible Leave	9,400	9,600	200	2.1%
61816 - Cell Phone	1,800	1,800	-	0.0%
61822 - PERS Employer Classic	7,200	-	(7,200)	-100.0%
61824 - OPEB Expense	10,700	10,400	(300)	-2.8%
61825 - Medicare	5,400	5,600	200	3.7%
61827 - PERS - 1959 Survivor Benefit	500	500	-	0.0%
61828 - PERS Employer PEPR	19,500	25,300	5,800	29.7%
61829 - PERS Unfunded Liability Payment	19,200	7,000	(12,200)	-63.5%
61831 - Health Insurance	136,000	158,800	22,800	16.8%
61833 - Long-Term Disability	2,200	1,800	(400)	-18.2%
61834 - Unemployment	1,400	1,300	(100)	-7.1%
61836 - Life Insurance	900	900	-	0.0%
61837 - Insurance - Workers Compensation	18,800	21,300	2,500	13.3%
62230 - Vehicle Supplies	1,900	1,900	-	0.0%

**Salinas Valley Solid Waste Authority
Budget Worksheets
FY 2021-22**

	FY 2020-21 Mid Year Budget	Proposed FY 2021-22 Budget	Increase / (Decrease)	% Change
62330 - Fuel	82,500	90,000	7,500	9.1%
62335 - Biodiesel Fuel	160,000	170,000	10,000	6.3%
62510 - Uniforms	3,000	3,000	-	0.0%
62810 - Software/License Renewals	2,500	2,500	-	0.0%
62840 - Safety Supplies	4,100	4,100	-	0.0%
63116 - Cell Phones	400	400	-	0.0%
63410 - Vehicle Maintenance	375,000	400,000	25,000	6.7%
63522 - HR Investigations, Testing	2,000	2,000	-	0.0%
63586 - Vehicle Safety Inspection	4,600	4,600	-	0.0%
63599 - EAP Service Fee	400	400	-	0.0%
63615 - Hauling Services	42,500	42,500	-	0.0%
64412 - Insurance - Crime	500	600	100	20.0%
64415 - Insurance - Public Officials and Employment Li	1,800	1,900	100	5.6%
64419 - Insurance - Cyber Liability	700	800	100	14.3%
3720 - SS Transfer Operations Total	1,288,100	1,352,600	64,500	5.0%
5700 - Sun Street ECS				
63220 - Sewer	15,000	15,000	-	0.0%
63440 - Equipment Rental	2,000	2,000	-	0.0%
63510 - Legal Services	2,500	2,500	-	0.0%
63587 - Street Sweeping	5,000	5,000	-	0.0%
63597 - Litter Abatement	80,000	90,000	10,000	12.5%
63603 - NPDES Improvements	10,000	10,000	-	0.0%
63812 - Lab Water Analysis	2,500	2,500	-	0.0%
64925 - SWRCB Fees	2,000	1,600	(400)	-20.0%
64927 - MRWPA Fees (Stormwater Discharge)	15,000	10,300	(4,700)	-31.3%
5700 - Sun Street ECS Total	134,000	138,900	4,900	3.7%
170 - Salinas Transfer Stations Fund Total	2,549,000	2,695,600	146,600	5.8%
Grand Total	19,817,500	20,525,000	707,500	3.6%

RESOLUTION NO. 2014 - 11

**A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY
ADOPTING THE REVISED FINANCIAL POLICIES**

BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE SALINAS VALLEY SOLID WASTE AUTHORITY, that the Financial Policies attached hereto as Exhibit "A" are hereby adopted.

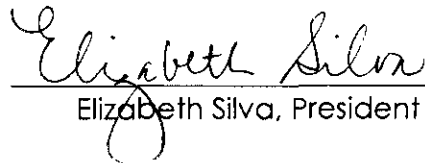
PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at the regular meeting duly held on the 17th day of April 2014 by the following vote:

AYES: BOARD MEMBERS: ARMENTA, BARRERA, CULLEN, DE LA ROSA, LUTES,
PEREZ, RODRIGUEZ, SALINAS, SILVA


NOES: BOARD MEMBERS: NONE

ABSENT: BOARD MEMBERS: MORENO

ABSTAIN: BOARD MEMBERS: NONE


Elizabeth Silva, President

ATTEST:


Elia Zavala, Clerk of the Board

Salinas Valley Solid Waste Authority

Financial Policies

SUMMARY

The SVSWA Board of Directors recognizes their fiduciary responsibility by virtue of their appointment to the Board. In an effort to promote transparency in the fiscal affairs of the Authority and to promote fiscal accountability, it hereby adopts the following financial policies to guide the Authority's finances:

1. Revenues: The Authority will maintain a revenue system that will assure a reliable, equitable, predictable revenue stream to support Authority services.
2. Expenditures: The Authority shall assure fiscal stability and the effective and efficient delivery of services, through the identification of necessary services, establishment of appropriate service levels, and careful administration of the expenditure of available resources.
3. Fund Balance/Reserves: The Authority shall maintain a fund balance at a level sufficient to protect the Authority's creditworthiness as well as its financial position from unforeseeable occurrences or emergencies.
4. Capital Expenditures and Improvements: The Authority shall annually review the state of its capital assets, setting priorities for its replacement and renovation based on needs, funding, alternatives and availability of resources.
5. Debt: The Authority shall utilize debt financing only to provide needed capital equipment and improvements while minimizing the impact of debt payments on current revenues.
6. Investments: The Authority's cash will be invested in such a manner so as to ensure the absolute safety of principal and interest, meet the liquidity needs of the Authority, and achieve the highest possible yield.
7. Grants: The Authority shall seek, apply for and effectively administer federal, state and foundation grants that address the Authority's current priorities and policy objectives.
8. Closure Funding: The Authority shall properly fund all closure and postclosure costs in accordance with California Integrated Waste Management Board (CIWMB) requirements.
9. Fiscal Monitoring: Authority staff shall prepare and present to the Board regular reports that analyze, evaluate and forecast the Authority's financial performance and economic condition.
10. Accounting, Auditing and Financial Reporting: The Authority's accounting, auditing and financial reporting shall comply with prevailing local, state, and federal regulations, as well as current professional principles and practices as promulgated by authoritative bodies.

Salinas Valley Solid Waste Authority

Financial Policies

11. Internal Controls: The Authority shall establish and maintain an internal control structure designed to provide reasonable assurance that Authority assets are safeguarded and that the possibilities for material errors in the Authority's financial records are minimized.
12. Operating Budget: The Authority's operating budget will implement the policy decisions of the Board. It will provide a clear picture of the Authority's resources and their use.
13. Capital Assets: The Authority will capitalize all capital assets in accordance with Generally Accepted Accounting Principles so as to maintain proper control of all capital assets.

Salinas Valley Solid Waste Authority

Financial Policies

1 - REVENUES

The Authority will maintain a revenue system that will assure a reliable, equitable, predictable revenue stream to support Authority services.

A. User Fees

The Authority shall establish and collect fees to recover the costs of handling specific items that benefit only specific users. The Authority Board shall determine the appropriate cost recovery level and establish the fees. Where feasible and desirable, the Authority shall seek to recover full direct and indirect costs. User fees shall be reviewed on a regular basis to calculate their full cost recovery levels, to compare them to the current fee structure, and to recommend adjustments where necessary.

B. Tipping Fees

Tipping fees shall be set at levels sufficient to cover operating expenditures, meet debt obligations, provide additional funding for capital improvements, and provide adequate levels of working capital. Tipping Fees are not expected to cover depreciation/depletion.

C. One Time Revenues

One-time revenues shall be used only for one-time expenditures.

D. Revenue Estimates

The Authority shall use a conservative, objective, and analytical approach when preparing revenue estimates. The process shall include analysis of probable economic changes and their impacts on revenues, historical collection rates, and trends in revenues. This approach should reduce the likelihood of actual revenues falling short of budget estimates during the year and thus avoid mid-year service reductions.

E. Revenue Collection and Administration

The Authority shall pursue to the full extent allowed by state law all delinquent ratepayers and others overdue in payments to the Authority. Since a revenue should exceed the cost of producing it, the Authority shall strive to control and reduce administrative collection costs.

Salinas Valley Solid Waste Authority

Financial Policies

2 - EXPENDITURES

The Authority shall assure fiscal stability and the effective and efficient delivery of services, through the identification of necessary services, establishment of appropriate service levels, and careful administration of the expenditure of available resources.

A. Current Funding Basis

The Authority shall operate on a current funding basis. Expenditures shall be budgeted and controlled so as not to exceed current revenues.

B. Avoidance of Operating Deficits

The Authority shall take immediate corrective actions if at any time during the fiscal year expenditure and revenue estimates are such that an operating deficit (i.e., projected expenditures in excess of projected revenues) is projected at year-end. Corrective actions can include a hiring freeze, expenditure reductions, fee increases, or use of fund balance within the Fund Balance/Reserves Policy. Expenditure deferrals into the following fiscal year, short-term loans, or use of one-time revenue sources shall be avoided to balance the budget.

C. Maintenance of Capital Assets

Within the resources available each fiscal year, the Authority shall maintain capital assets and infrastructure at a sufficient level to protect the Authority's investment, to minimize future replacement and maintenance costs, and to continue current service levels.

D. Periodic Program Reviews

The General Manager shall undertake periodic staff and third-party reviews of Authority programs for both efficiency and effectiveness. Privatization and contracting with other governmental agencies will be evaluated as alternative approaches to service delivery. Programs which are determined to be inefficient and/or ineffective shall be reduced in scope or eliminated.

E. Purchasing

The Authority shall make every effort to maximize any discounts offered by creditors/vendors. Staff shall use competitive bidding whenever possible to attain the best possible price on goods and services.

Salinas Valley Solid Waste Authority

Financial Policies

3 - FUND BALANCE/RESERVES

The Authority shall maintain a fund balance at a level sufficient to protect the Authority's creditworthiness as well as its financial position from unforeseeable emergencies.

A. Operating Reserve

The Authority shall strive to maintain an Operating Reserve equal to fifteen percent (15%) of the current year operating expenditures, to provide sufficient reserves for unforeseen occurrences and revenue shortfalls. Operating expenditures for reserve purposes is defined as the total budget less capital project expenditures.

B. Funding the Reserves

After completion of the annual audit, any undesignated fund balance will be allocated to reserves using the following methodology:

1. Operating Reserve (20%)
2. Capital Projects Reserve (60%)
3. Environmental Impairment Reserve (20%)

Any allocation outside of the prescribed methodology or transfers between reserves must be approved by the Board.

C. Capital Projects Reserve

Due to the capital intensive nature of the Authority's landfill operations the Authority will develop a Capital Projects Reserve for the purpose of funding future capital projects and replacement of existing capital infrastructure in accordance with the Capital Improvements Financial Policies. The target amount of the reserve will be based on the capital needs of the Authority.

E. Use of Operating Reserve

The Operating Reserve shall be used only for its designated purpose - emergencies, non-recurring expenditures, or major capital purchases that can not be accommodated through current year savings. Should such use reduce the balance below the appropriate level set as the objective, restoration recommendations will accompany the decision to utilize said reserve.

F. Environmental Impairment Reserve

Salinas Valley Solid Waste Authority

Financial Policies

Due to the potential release of contaminants that exists with all Municipal Solid Waste landfills, the Authority will strive to fund an Environmental Impairment Reserve for the purpose of responding to a release in a timely manner. The funds can also be used for mitigation or corrective action measures required by CalRecycle.

G. Annual Review of Reserves

As part of the annual budget process, the Authority will review the target amount and the status of each of the reserves. This will be taken into account as part of the budget development. The goal is to reach the Operating and Environmental Impairment Reserve amounts within a five year period but in no case later than 10 years.

Salinas Valley Solid Waste Authority

Financial Policies

4 - CAPITAL EXPENDITURES AND IMPROVEMENTS

The Authority shall annually review the state of its capital assets, setting priorities for their replacement and renovation based on needs, funding, alternatives and availability of resources.

A. Capital Improvement Plan

The Authority shall prepare a 10-Year Capital Improvement Plan (CIP) which will detail the Authority's capital needs financing requirements. The CIP will be reviewed and approved every two (2) years before discussions of the operating budget take place. It will include budget financing for the first two years. The CAO will develop guidelines for what projects to include in the CIP. All projects, ongoing and proposed, shall be prioritized based on an analysis of current needs and resource availability. For every capital project, all operation, maintenance and replacement costs shall be fully disclosed. The CIP will be in conformance with and support the Authority's major planning documents and 3-year Strategic Plans..

B. Capital Improvement Budget

The CIP will be the basis for which projects will be included in the following year's budget. Appropriations will be approved annually using the following criteria:

1. Linkage with needs identified in the Authority's planning documents.
2. Cost/benefit analysis identifying all economic or financial impacts of the project.
3. Identification of available funding resources.

CIP funding will be based on the following priorities:

1. Projects that comply with regulatory requirements.
2. Projects that maintain health and safety standards.
3. Projects that maintain and preserve existing facilities.
4. Projects that replace existing facilities that can no longer be maintained.
5. Projects that improve operations.

C. Capital Expenditure Financing

Projects will be financed using the following preferred order:

1. Use current revenues;
2. Use the Capital Projects Reserve;
3. Borrow money through debt issuance.

Debt financing includes revenue bonds, certificates of obligation, lease/purchase agreements, and other obligations permitted to be issued or incurred under California law. Guidelines for assuming debt are set forth in the Debt Policy Statements.

D. Capital Projects Reserve Fund

Salinas Valley Solid Waste Authority

Financial Policies

A Capital Projects Reserve Fund shall be established and maintained to accumulate funds transferred from the undesignated fund balance. This fund shall only be used to pay for non-routine and one-time capital expenditures such as land and building purchases or construction and maintenance projects with a 10-year life. Expenditures from this Fund shall be aimed at protecting the health and safety of residents, employees and the environment, and protecting the existing assets of the Authority.

E. Capital Projects Management

The Authority will fund and manage its capital projects in a phased approach. The project phases will become a framework for appropriate decision points and reporting. The phasing will consist of:

1. Conceptual/schematic proposal
2. Preliminary design and cost estimate
3. Engineering and final design
4. Bid administration
5. Acquisition/construction
6. Project closeout

Each project will have a project manager who will prepare the project proposal, ensure that required phases are completed on schedule, authorize all project expenditures, ensure that all regulations and laws are observed, periodically report project status and track project expenditures.

Salinas Valley Solid Waste Authority

Financial Policies

5 - DEBT

The Authority shall utilize debt financing only to provide needed capital equipment and improvements while minimizing the impact of debt payments on current revenues.

A. Use of Debt Financing

The issuance of long-term debt will be only for the acquisition of land, capital improvements or equipment.

Debt financing is not considered appropriate for current operations, maintenance expenses, or for any recurring purposes.

B. Conditions for Debt Issuance

The Authority may use long-term debt to finance major equipment acquisition or capital project only if it is established through a cost/benefit analysis that the financial and community benefits of the financing exceed the financing costs. Benefits would include, but not be limited to, the following:

1. Present value benefit: The current cost plus the financing cost is less than the future cost of the project.
2. Maintenance value benefit: The financing cost is less than the maintenance cost of deferring the project.
3. Equity benefit: Financing provides a method of spreading the cost of a facility back to the users of the facility over time.
4. Community benefit: Debt financing of the project enables the Authority to meet an immediate community need.

Debt financing will be used only when project revenues or other identified revenue sources are sufficient to service the debt.

C. Debt Structure

The Authority's preference is to issue fixed-rate, long-term debt with level debt service, but variable rate debt or other debt service structure may be considered if an economic advantage is identified for a particular project.

Bond proceeds, for debt service, will be held by an independent bank acting as trustee or paying agent.

Salinas Valley Solid Waste Authority

Financial Policies

The Authority's minimum bond rating objective for all debt issues is a Moody's and Standard & Poor's rating of A (upper medium grade). Credit enhancements will be used to achieve higher ratings when there is an economic benefit.

The Authority may retain the following contract advisors for the issuance of debt:

1. Financial Advisor - To be selected, when appropriate, by negotiation to provide financial analysis and advice related to the feasibility and structure of the proposed debt.
2. Bond Counsel - To be selected by negotiation for each debt issue.
3. Underwriters - To be selected by negotiation or competitive bid for each bond issue based upon the proposed structure for each issue.

D. Call Provisions

Call provisions for bond issues shall be made as short as possible consistent with the lowest interest cost to the Authority. When possible, all bonds shall be callable only at par.

E. Debt Refunding

Authority staff and the financial advisor shall monitor the municipal bond market for opportunities to obtain interest savings by refunding outstanding debt. As a general rule, the present value savings of a particular refunding should exceed 3.5% of the refunded maturities.

F. Interest Earnings

Interest earnings received on the investment of bond proceeds shall be used to assist in paying the interest due on bond issues, to the extent permitted by law.

G. Lease/Purchase Agreements

Over the lifetime of a lease, the total cost to the Authority will generally be higher than purchasing the asset outright. As a result, the use of lease/purchase agreements and certificates of participation in the acquisition of vehicles, equipment and other capital assets shall generally be avoided, particularly if smaller quantities of the capital asset(s) can be purchased on a "pay-as-you-go" basis.

Salinas Valley Solid Waste Authority

Financial Policies

6 - INVESTMENTS

The Authority's cash will be invested in such a manner so as to insure the absolute safety of principal and interest, meet the liquidity needs of the Authority, and achieve the highest possible yield after meeting the first two requirements.

A. Investment Policy

The Authority Treasurer is both authorized and required to promulgate a written Statement of Investment Policy which shall be presented to the Board annually.

B. Interest Earnings

Interest earned from investments shall be distributed to the operating funds from which the money was provided, with the exception that interest earnings received on the investment of bond proceeds shall be attributed and allocated to those debt service funds responsible for paying the principal and interest due on the particular bond issue.

Salinas Valley Solid Waste Authority

Financial Policies

7 - GRANTS

The Authority shall seek, apply for and effectively administer federal, state and foundation grants-in-aid that address the Authority's current priorities and policy objectives.

A. Grant Guidelines

The Authority shall apply, and facilitate the application by others, for only those grants that are consistent with the objectives and high priority needs previously identified by the Board. The potential for incurring ongoing costs, to include the assumption of support for grant-funded positions from local revenues, will be considered prior to applying for a grant.

B. Indirect Costs

The Authority shall recover full indirect costs unless the funding agency does not permit it. The Authority may waive or reduce indirect costs if doing so will significantly increase the effectiveness of the grant.

C. Grant Review

All grant submittals shall be reviewed for their cash match requirements, their potential impact on the operating budget, and the extent to which they meet the Authority's policy objectives. Departments shall seek Board approval prior to submission of a grant application. Should time constraints under the grant program make this impossible, the department shall obtain approval to submit an application from the CAO and then, at the earliest feasible time, seek formal Board approval. If there are cash match requirements, the source of funding shall be identified prior to application. An annual report on the status of grant programs and their effectiveness shall also be prepared.

D. Grant Program Termination

The Authority shall terminate grant-funded programs and associated positions when grant funds are no longer available unless alternate funding is identified.

Salinas Valley Solid Waste Authority

Financial Policies

8 - CLOSURE FUNDING

The Authority shall properly fund all closure and postclosure costs in accordance with CIWMB requirements.

A. Closure Funding

In accordance with CIWMB requirements, the Authority shall annually set aside sufficient funds to fully fund all accrued closure costs liability. These funds will be held in a separate Closure Fund restricted specifically for this purpose.

B. Postclosure Funding

In accordance with the Financial Assurances, the Authority shall fund postclosure costs from future revenues when those costs are incurred. The Authority will not pre-fund postclosure costs in its operating budget. The Authority has entered into Pledge of Revenue with the CIWMB for this purpose.

C. Closure Funding Calculations

The Authority shall, as part of the budget process, annually recalculate the closure costs on a per ton basis. Funds will be transferred on a monthly basis to the Closure funds based on tonnage land-filled. Post closure expense incurred as a result of current fiscal year solid waste disposal will be recorded as an expense on the Authority's financial statements with a corresponding liability.

Salinas Valley Solid Waste Authority

Financial Policies

9 - FISCAL MONITORING

Authority staff shall prepare and present to the Board regular reports that analyze, evaluate and forecast the Authority's financial performance and economic condition.

A. Financial Status and Performance Reports

Monthly reports comparing expenditures and revenues to current budget, noting the status of fund balances, and outlining any remedial actions necessary to maintain the Authority's financial position shall be prepared for review by the Board.

B. Five-year Forecast of Revenues and Expenditures

A five-year forecast of revenues and expenditures, to include a discussion of major trends affecting the Authority's financial position, shall be prepared in anticipation of the annual budget process. The forecast shall also examine critical issues facing the Authority, economic conditions, and the outlook for the upcoming budget year. The document shall provide insight into the Authority's financial position and alert the Board to potential problem areas requiring attention.

C. Semi-Annual Status Report on Capital Projects

A summary report on the contracts awarded, capital projects completed and the status of the Authority's various capital projects will be prepared at least semi-annually and presented to the Board.

D. Compliance with Board Policy Statements

The Financial Policies will be reviewed annually by the Board and updated, revised or refined as deemed necessary. Policy statements adopted by the Board are guidelines, and occasionally, exceptions may be appropriate and required. However, exceptions to stated policies will be specifically identified, and the need for the exception will be documented and fully explained.

Salinas Valley Solid Waste Authority

Financial Policies

10 - ACCOUNTING, AUDITING, AND FINANCIAL REPORTING

The Authority's accounting, auditing and financial reporting shall comply with prevailing local, state, and federal regulations, as well as current professional principles and practices as promulgated by authoritative bodies.

A. Conformance to Accounting Principles

The Authority's accounting practices and financial reporting shall conform to generally accepted accounting principles (GAAP) as promulgated by the Governmental Accounting Standards Board (GASB), the American Institute of Certified Public Accountants (AICPA), and the Government Finance Officers Association (GFOA).

B. Popular Reporting

In addition to issuing a comprehensive annual financial report (CAFR) in conformity with GAAP, the Authority shall supplement its CAFR with a simpler, "popular" report designed to assist those residents who need or desire a less detailed overview of the Authority's financial activities. This report should be issued no later than six months after the close of the fiscal year.

Salinas Valley Solid Waste Authority

Financial Policies

11 - INTERNAL CONTROLS

The Authority shall establish and maintain an internal control structure designed to provide reasonable assurance that Authority assets are safeguarded and that the possibilities for material errors in the Authority's financial records are minimized.

A. Proper Authorizations

Procedures shall be designed, implemented and maintained to ensure that financial transactions and activities are properly reviewed and authorized.

B. Separation of Duties

Job duties will be adequately separated to reduce, to an acceptable level, the opportunities for any person to be in a position to both perpetrate and conceal errors or irregularities in the normal course of assigned duties.

C. Proper Recording

Procedures shall be developed and maintained that will ensure financial transactions and events are properly recorded and that all financial reports may be relied upon as accurate, complete and up-to-date.

D. Access to Assets and Records

Procedures shall be designed and maintained to ensure that adequate safeguards exist over the access to and use of financial assets and records.

E. Independent Checks

Independent checks and audits will be made on staff performance to ensure compliance with established procedures and proper valuation of recorded amounts.

F. Costs and Benefits

Internal control systems and procedures must have an apparent benefit in terms of reducing and/or preventing losses. The cost of implementing and maintaining any control system should be evaluated against the expected benefits to be derived from that system.

Salinas Valley Solid Waste Authority

Financial Policies

12 - OPERATING BUDGET

The Authority's operating budget will implement the policy decisions of the Board. It will provide a clear picture of the Authority's resources and their use.

A. Budget Format

The budget shall provide a complete financial plan of all Authority funds and activities for the ensuing fiscal year and shall be in such form as the Chief Administrative Officer deems desirable or that the Board may require.

The budget shall begin with a clear general summary of its contents. It shall show in detail all estimated revenues, all carry-over fund balances and reserves, and all proposed expenditures, including debt service, for the ensuing fiscal year.

The total of proposed expenditures shall not exceed the total of estimated revenues plus the un-appropriated fund balance, exclusive of reserves, for any fund.

The budget will be organized on a program/service level format.

The budget development process will include the identification and evaluation of policy options for increasing and decreasing service levels.

B. Estimated Revenues

The Authority will annually update its revenue forecast to enhance the budgetary decision-making process.

In its budget projections, the Authority will attempt to match current expense to current revenue. If it becomes apparent that revenue shortfalls will create a deficit, efforts will be made first to reduce the deficiency through budgetary reductions.

If appropriate reductions are insufficient, the Board may decide, on an exception basis, to use an appropriate existing reserve, which is in excess of minimum reserve requirements.

C. Appropriations

In evaluating the level of appropriations for program enhancements, or reductions, the Authority will apply the following principles in the priority order given:

1. Essential services, which provide for the health and safety of residents will be funded to maintain current dollar levels.
2. The budget will provide for adequate ongoing maintenance of facilities and equipment.
3. Appropriations for program enhancements or reductions will be evaluated on a case-by-case basis rather than across the board.

Salinas Valley Solid Waste Authority

Financial Policies

4. When reductions in personnel are necessary to reduce expenditures, they shall be consistent with the Authority Board's established service level priorities and, when possible, shall be accomplished through normal attrition.
5. Programs, which are self-supported by special revenues or fees, shall be separately evaluated.

Prior to the Authority Board making any supplemental appropriation, the CAO or Finance Manager shall certify that funds in excess of those estimated in the budget are available for appropriation. Any such supplemental appropriations shall be made for the fiscal year by Board action up to the amount of any excess.

Appropriations may be reduced any time during the fiscal year by the Authority Board upon recommendation of the CAO. When appropriation reductions are recommended, the CAO shall provide specific recommendations to the Board, indicating the estimated amount of the reduction, any remedial actions taken, and recommendations as to any other steps to be taken.

The CAO may transfer appropriations between divisions, and division managers may transfer appropriations between programs and accounts within their individual divisions, but only the Board by resolution may appropriate funds from reserves or fund balances.

All appropriations, except for Capital Improvement Program and Grant Programs appropriations, shall lapse at the end of the fiscal year to the extent that they have not been expended or encumbered. An appropriation in the Capital Improvement Program shall continue in force until expended, revised, or cancelled.

The Authority will endeavor to budget an appropriated contingency account in all Divisions operating budget equal to one percent of the total Operating Budget to meet changing operational requirements during the fiscal year.

Salinas Valley Solid Waste Authority

Financial Policies

13 - CAPITAL ASSETS

The Authority will capitalize all capital assets in accordance with Generally Accepted Accounting Principles so as to maintain proper control of all capital assets.

A. Overview – The Finance Division will maintain a capital asset management system that will meet external financial reporting requirements and the needs of the Authority in line with these policies.

1. Capital assets are recorded as expenditures in governmental funds at the time the assets are received and the liability is incurred. These assets will be capitalized at cost on the government wide financial statements. Enterprise fixed assets are recorded as assets within the fund when purchased and a liability is incurred.
- i. GASB 34 defines Capital Assets as land, improvements to land, easements, buildings, building improvements, vehicles, machinery, equipment, works of art and historical treasures, infrastructure, and all other tangible or intangible assets that are used in operations and that have initial useful lives extending beyond a single reporting period.
- ii. GASB 34 defines Infrastructure Assets as long-lived capital assets that normally are stationary in nature and normally can be preserved for a significantly greater number of years than most capital assets. Examples include roads, bridges, tunnels, drainage systems, water and sewer systems, dams and lighting systems. Buildings that are an ancillary part of a network of infrastructure assets are included.

The Authority uses the most current edition of GOVERNMENTAL ACCOUNTING, AUDITING, AND FINANCIAL REPORTING (GAAFR) published by the Government Finance Officers Association (GFOA) as its authoritative guide in setting policy and establishing accounting procedures regarding capital assets.

B. Capitalization – Generally all capital assets with an original cost of \$25,000 or more will be capitalized (recorded as an asset on the balance sheet versus expensing the item). Infrastructure Assets with an original cost of \$150,000 or more will be capitalized. This capitalization policy addresses financial reporting, not control. The Authority follows the GFOA recommended practices for establishing capitalization thresholds. Specific capitalization requirements are described as follows:

1. The asset must cost \$25,000 or more.
2. The asset must have a useful life of two (2) or more years.
3. The capitalization threshold is applied to individual units of capital assets rather than groups. For example, ten items purchased for \$10,000 each will not be capitalized even though the total (\$100,000) exceeds the threshold of \$25,000.
4. For purposes of capitalization, the threshold will generally not be applied to components of capital assets. For example a keyboard, monitor and central processing unit purchased as components of a computer system will not be evaluated individually against the capitalization threshold. The entire computer system will be treated as a single asset. The capitalization threshold will be applied to a network if all component parts are required to make the asset

Salinas Valley Solid Waste Authority

Financial Policies

functional.

5. Repairs to existing capital assets will generally not be subject to capitalization unless the repair extends the useful life of the asset. In this case the repair represents an improvement and is subject to the requirements described number 6 below.
6. Improvements to existing capital assets will be presumed by definition to extend the useful life of the related capital asset and therefore will be subject to capitalization if the cost exceeds \$5,000.
7. Capital projects will be capitalized as “construction in progress” until completed. Personal computers will not be capitalized:

C. Leased Assets-

Operating leased assets are usually short term and cancelable at anytime. The recording of an operating lease as a fixed asset is not required because the item is not purchased.

Capital leases will be capitalized if one or more of the following criteria are met and the chance of cancellation is low:

- a. Ownership is transferred by the end of the lease term
- b. The lease contains a bargain purchase option
- c. The lease term is greater than or equal to 75 percent of the asset's service life
- d. The present value of the minimum lease payment is greater than or equal to ninety percent (90%) of the fair market value of the asset at the inception of the lease.

Capital lease items are capitalized at the beginning of the lease period, regardless of when the title transfers. Capital leases are recorded at net present value of lease payments.

- D. Capital Asset Recording - It is the responsibility of the Finance Division to record, monitor and inventory all fixed assets. Each division will assign appropriate staff members to respond to verification, inventories, and filling out the necessary forms for recording transfers, dispositions or retired fixed assets.

- E. Acquisition of Capital Assets - Fixed assets may be acquired through direct purchase, lease-purchase or capital lease, construction, eminent domain, donations, and gifts.

When a capital asset is acquired the funding source will be identified.

If funds are provided by a specific funding source, a record will be made of that specific source such as:

- ❖ Bond Proceeds
- ❖ State Grants

- F. Measuring the Cost and/or Value - Capital assets are recorded at their “historical cost”, which is the original cost of the assets. Donations accepted by the Authority will be valued at the fair market value at the time of donation. Costs include purchase price (less discounts) and any other reasonable and necessary costs incurred to place the asset in its intended location and prepare it for service. Costs could include the following:

Salinas Valley Solid Waste Authority

Financial Policies

Sales Tax
Freight charges
Legal and title fees
Closing costs
Appraisal and negotiation fees
Surveying fees
Land-preparation costs
Demolition costs
Relocation costs
Architect and accounting fees
Insurance premiums and interest costs during construction

- G. Establishing Cost in the Absence of Historical Records - According to the GASB 34, an estimate of the original cost is allowable. Standard costing is one method of estimating historical cost using a known average installed cost for a like unit at the estimated date of acquisition. Another recognized method is normal costing wherein an estimate of historical cost is based on current cost of reproduction new indexed by a reciprocal factor of the price increase of a specific item or classification from the appraisal date to the estimated date acquired. When necessary the Authority will use whichever method gives the most reasonable amount based on available information.
- H. Recording Costs Incurred After Acquisition - Expenditures/expenses for replacing a component part of an asset are not capitalized. However, expenditures/expenses that either enhance a capital asset's functionality (effectiveness or efficiency), or that extend a capital asset's expected useful life are capitalized. For example, periodically slurry sealing a street would be treated as a repair (the cost would not be capitalized), while an overlay or reconstruction would be capitalized. Adding a new lane constitutes an addition and would therefore also be capitalized.
- I. Disposition or Retirement of Fixed Assets - It is the Authority's policy that divisions wishing to dispose of surplus, damaged or inoperative equipment must notify the Finance Division.

The Authority will conduct public auctions, as necessary, for the purpose of disposing of surplus property. Auctions will be conducted by the Finance Division. The original cost less depreciation will then be removed from the Authority's capital asset management system.
- J. Transfer of Assets - The transfer of fixed assets between divisions requires notification to the Finance Department.
- K. Depreciation - In accordance with GASB Statement No. 34 the Authority will record depreciation expense on all capital assets, except for inexhaustible assets.

The Authority will use straight-line depreciation using the half-year convention or mid month as appropriate. Depreciation will be calculated for half a year in the year of acquisition and the year of disposition. Depreciation will be calculated over the estimated useful life of the asset.
- L. Recommended Lives - The Authority follows GFOA Recommended Practices when establishing recommended lives for capitalized assets. In accordance with GASB 34 the Authority will rely on "general guidelines obtained from professional or industry organizations." In particular the Authority will rely on estimated useful lives published by GFOA. If the life of a particular asset is estimated to be different than these guidelines, it

Salinas Valley Solid Waste Authority

Financial Policies

may be changed. The following is a summary for the estimated useful lives:

<u>Asset Class</u>	<u>Useful Life</u>
Buildings	20 to 50 years
Improvements	15 to 45 years
Infrastructure	20 to 50 years
Equipment and Machinery	5 to 20 years

- M. Control of Assets – In accordance with GFOA Recommended Practice the Authority will exercise control over the non-capitalized tangible capital-type items by establishing and maintaining adequate control procedures at the division level. The Authority's capitalization threshold of \$5,000 meets financial reporting needs and is not designed for nor particularly suited to maintain control over lower cost capital assets. It is the responsibility of each division to maintain inventories of lower-cost capital assets to ensure adequate control and safekeeping of these assets.
- N. Maintenance Schedules - The Authority shall develop and implement maintenance and replacement schedules with a goal of maximizing the useful life of all assets. The schedules shall include estimates of annual maintenance and/or replacement funding required for each asset.
- O. Maintenance Funding - The Authority shall identify specific sources of funds for the annual maintenance or replacement of each asset. Whenever possible, the maintenance or replacement funding shall be identified from a source other than the Authority General Fund. The Authority shall endeavor to set aside, on an annual basis, one and one-half percent (1½%) of its Operating Budget to provide for on-going maintenance and required replacement of assets that cannot be reasonably funded from other sources.
- Q. Inventorying – The Authority will follow the GFOA recommended practice of performing a physical inventory of its capitalized capital assets, either simultaneously or on a rotating basis, so that all capital assets are physically accounted for at least once every five years.
- R. Tagging – The Authority will tag only moveable equipment with a value of \$5,000 or higher. Rolling stock items will not be tagged. They will be identified by the VIN number. The Finance department will be responsible for tagging equipment.



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RESOLUTION NO. 2021 – 13

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY APPROVING THE DISPOSAL AND SERVICE FEES EFFECTIVE JULY 1, 2021

WHEREAS the Board of Directors of the Salinas Valley Solid Waste Authority held a public hearing on March 18, 2021 to review the disposal fees and rates for FY 2021-22; and,

WHEREAS, the Board could not come to an agreement on the rates at the March 18, 2021 meeting; and,

WHEREAS, the Board held a second public hearing on April 15, 2021, to discuss the proposed FY 2021-22 rates; and,

WHEREAS no increase in the solid waste tipping fee is necessary to cover the cost of operations, State mandates and fees, and capital improvement costs; and,

WHEREAS an increase in the AB939 Fee on franchise haulers is necessary to cover the net cost of Authority AB939 Services; and

WHEREAS AB939 fee will be calculated as the full cost of AB939 services, less offsetting revenue and will be allocated to franchise haulers based upon their proportionate share of landfilled tonnage in the previous three fiscal years; and,

WHEREAS the organics and Construction and Demolition increases are necessary to ensure that the programs are fully self-funded; and,

WHEREAS, other adjustments are necessary to the rate schedule.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Salinas Valley Solid Waste Authority that the Disposal Fees and Rates Schedule attached hereto as "Exhibit A" is hereby approved to become effective July 1, 2021.

BE IT FURTHER RESOLVED that the General Manager/CAO is hereby authorized to make adjustments to the Disposal Fees and Rates Schedule on a case by case basis for recyclable/diverted materials where there is a clear benefit to the Authority or when there is an instance or a situation not covered by the Disposal Fees and Rates Schedule. In such instances, the Board of Directors will be notified at the next scheduled meeting.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at a meeting duly held on the 15th day of April 2021, by the following vote:

AYES:	BOARD MEMBERS:	CRAIG, CROMEENES, CULLEN, JIMENEZ, LOPEZ, PHILLIPS, ROCHA, SILVA, TIPTON
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NOES:	BOARD MEMBERS:	NONE
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ABSENT:	BOARD MEMBERS:	NONE
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ABSTAIN: BOARD MEMBERS: NONE

Christopher M. Lopez, President

ATTEST:

APPROVED AS TO FORM:

Erika J. Trujillo, Clerk of the Board

Roy C. Santos, Authority General Counsel

Exhibit A

SALINAS VALLEY SOLID WASTE AUTHORITY PROPOSED DISPOSAL AND SERVICE FEES Effective July 1, 2021

	Current Fee or Rate	Proposed Changes
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Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.

LANDFILLED MATERIALS

Franchise Haulers (Class III Solid Waste)	\$ 68.50	Per Ton
Self Haul Loads at all Sites		
Minimum charge per load (up to 500 lbs.)	\$ 17.00	Per Load
Loads weighing between 501 and 999 lbs.	\$ 34.00	Per Load
Loads weighing 1,000 lbs. and above	\$ 68.50	Per Ton
Materials Requiring Special Handling (Johnson Canyon only)		
Fumigation or Mulch Plastic/Drip Tape	Solid Waste Tipping Fee + 50%	
Remediated Soil Handling	Solid Waste Tipping Fee + 50%	
Certified Burials	Solid Waste Tipping Fee + 50%	
Nonfriable Asbestos		
Up to 1 cubic yard w/o pre-approval) wetted and double bagged	Solid Waste Tipping Fee + 50%	
Special Handling Charge (in addition to cost per ton)		
Unloading Assistance (Per Person, 1 hour minimum)	\$ 75.00	Hour
Pull Off / Push Off Assistance	\$ 50.00	Each
Tarps	\$ 10.00	Each
Untarped Loads	Additional 50% of the Required Fee	
Compost Bins	\$ 49.95	Each
*Soil (Loaded by the Customer) - Johnson Canyon	\$ 1.00	Per Cubic Yard Up to 500 C.Y.

AB939 Fees

AB939 Fees Total \$ 3,460,000 Annual

Fee allocation is as follows:

	FY 2017-18	FY 2018-19	FY 2019-20	Total Tonnage FYE 2018-20	Allocation Percentage	Annual AB939 Fee	Monthly AB939 Fee
Soledad	7,472	7,628	7,862	22,962		\$ 160,632	\$ 13,386
Greenfield	6,747	7,035	7,180	20,962		146,652	12,221
Gonzales	3,451	3,573	3,753	10,777		75,396	6,283
Tri Cities (Combined)	17,670	18,236	18,795	54,701	11.1%	382,674	31,890
Salinas	97,601	96,508	100,681	294,790	59.6%	2,062,273	171,856
Monterey	36,668	41,233	40,838	118,739	24.0%	830,667	69,222
King City	8,875	8,711	8,771	26,357	5.3%	184,387	15,366
	160,814	164,688	169,085	494,587	100.0%	\$ 3,460,000	\$ 288,334

**SALINAS VALLEY SOLID WASTE AUTHORITY
PROPOSED DISPOSAL AND SERVICE FEES
Effective July 1, 2021**

	Current Fee or Rate	Proposed Changes
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Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.

SOURCE SEPARATED DIVERTIBLE MATERIALS

<u>Cardboard</u>	No Charge		
<u>Recyclable plastic and glass containers, aluminum and paper</u>	No Charge		
<u>Metal including appliances without Freon</u>	No Charge		
<u>Construction and Demolition materials</u>			
Minimum charge per load (up to 500 lbs.)	\$ 14.50 Per Load	\$ 17.00 Per Load	
Loads weighing between 501 and 999 lbs.	\$ 29.00 Per Load	\$ 34.00 Per Load	
Loads weighing 1,000 lbs. and above	\$ 58.00 Per Ton	\$ 68.50 Per Ton	
<u>Mattresses and box springs (in recyclable condition)</u>			
Mattresses and Box Springs (5 or less)	No Charge		
Mattresses and Box Springs (6 or more or unacceptable condition)	\$ 5.00 Each		
<u>Greenwaste and Wood</u>			
Minimum charge up to 500 lbs.	\$ 10.00 Per Load	\$ 12.00 Per Load	
Loads weighing between 501 and 999 lbs.	\$ 19.50 Per Load	\$ 24.00 Per Load	
Loads weighing 1,000 lbs. and above	\$ 39.00 Per Ton	\$ 48.00 Per Ton	
Franchise Haulers (Organics)	\$ 43.00 Per Ton	\$ 50.00 Per Ton	
Wood Stumps & Tree Limbs, 3 feet and over	\$ 68.50 Per Ton		
Clean Culls	\$ 14.00 Per Ton		
<u>Green waste Contamination</u>			
Curbside Truck, 2-3.5 cubic yards of contamination	\$ 125.00 per load		
Curbside Truck, 3.6-6 cubic yards of contamination	\$ 210.00 per load		
Curbside Truck, more than 6 cubic yards of contamination	\$ 255.00 per load		
Transfer Truck, 7-8.5 cubic yards of contamination	\$ 125.00 per load		
Transfer Truck, 8.6-10 cubic yards of contamination	\$ 210.00 per load		
Transfer Truck, more than 10 yards of contamination	\$ 255.00 per load		
<u>Soil and Aggregate (Johnson Canyon Landfill only and subject to pre-approval)</u>			
Clean Fill Dirt (Outside SVSWA Service Area)	\$ 68.50 Per Ton		
Clean Fill Dirt (up to 10 c.y. without pre-approval) (SVSWA Service Area)	\$ 20.00 Per Ton	\$ 68.50 Per Ton	
Concrete with rebar/pipe	\$ 12.00 Per Ton		
Concrete (suitable for road base - no rebar)	\$ 2.00 Per Ton		
Asphalt (suitable for road base)	\$ 1.00 Per Ton		
<u>Biosolids/Alternative Daily Cover (Johnson Canyon Landfill only and subject to pre-approval)</u>			
Biosolids/Alternative Daily Cover (Outside SVSWA Service Area)	\$ 68.50 Per Ton		
Biosolids/Alternative Daily Cover (SVSWA Service Area)	\$ 32.00 Per Ton	\$ 36.00 Per Ton	
<u>Tires (without rims only)</u>			
Auto/Light Truck Tires less than 42"	\$ 2.00 Each		
Auto/Light Truck Tires more than 42"	\$ 10.00 Each		
Commercial Tires	\$ 75.00 Each		
Equipment Tires	\$ 150.00 Each		
Altered Tires (split, sliced, quartered)	\$ 68.50 Per Ton		

**SALINAS VALLEY SOLID WASTE AUTHORITY
PROPOSED DISPOSAL AND SERVICE FEES
Effective July 1, 2021**

	Current Fee or Rate	Proposed Changes
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Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.

HOUSEHOLD HAZARDOUS WASTE AT COLLECTION FACILITIES

All commercial customers
Households outside the Authority's service area

Minimum charge \$1.50 per lb.

Absorbent	\$	1.50	Per Lb.
Absorbent	\$	8.00	Per Bag
Acids/Bases	\$	1.50	Per Lb.
Aerosols	\$	1.25	Per Can
Antifreeze	\$	1.50	Per Lb.
Environmentally Hazardous Substances (Reactive and Solvents)	\$	5.00	Per Lb.
Flammable Liquids	\$	1.50	Per Lb.
Flammable Sludge	\$	1.50	Per Lb.
Motor Oil - contaminated	\$	1.50	Per Lb.
Oil Filters (autos and small trucks)	\$	1.50	Each
Oil Filters (trucks and equipment)	\$	10.00	Each
Oxidizers	\$	1.50	Per Lb.
Paint and Paint Related Materials	\$	1.50	Per Lb.
Pesticides	\$	1.50	Per Lb.
Toxic Solids	\$	1.50	Per Lb.
Household Hazardous Waste (HHW) Clean-up Service Fee (1 hour minimum)	\$	75.00	Per Hour of Labor
Household Hazardous Waste (HHW) Sorting Fee	\$	25.00	Per customer

Appliances and Air Conditioners

Without refrigerant	No Charge
With refrigerant	\$ 15.00 Each
Commercial Refrigerant Units (Non-Residential Units)	\$ 50.00 Each
Ammonia based appliances not accepted	

Gas Cylinders (Propane, helium, fire extinguishers only)

Must be empty with valve open	
1 liter	\$ 1.50 Each
5 gallons	\$ 8.00 Each
MAPP Gas	\$ 15.00 Each

Sharps Disposal (from residences only)

Used needles and lancets (in an approved container)	No Charge
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Sharps Containers (for household use)

3 Quart Container	\$ 5.00 Each
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**SALINAS VALLEY SOLID WASTE AUTHORITY
PROPOSED DISPOSAL AND SERVICE FEES
Effective July 1, 2021**

	Current Fee or Rate	Proposed Changes
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Note: Usefulness and suitability of materials is subject to scale house personnel's discretion.

UNIVERSAL WASTE AT HHW COLLECTION FACILITIES

Minimum charge \$1.50 per pound

Batteries		
Alkaline or Rechargeable A, AA, AAA, B, C, D and 6 volt	\$	1.50 Per Lb.
Nickel-Cadmium, Lithium, Silver Oxide-Hydride Cells,		
Lead Gel Cells, Nickel-Metal, and Lithium		
UPS/Automobile and Light Truck Batteries		No Charge
CRT (televisions and computer monitors)		No Charge
Cell Phones		No Charge
Computers, keyboard and printers		No Charge
Copiers, mimeographs, facsimile machines		No Charge
Compact Fluorescent Bulbs	\$	1.50 Per Lb.
Fluorescent Lamps	\$	1.50 Per Lb.
Halogen, High Pressure Sodium Tubes	\$	1.50 Per Lb.
Fluorescent Ballasts (PCB)	\$	2.00 Per Lb.
Kitchen appliances: microwaves, toaster, toaster ovens		No Charge
Mercury	\$	7.00 Per Lb.
Mercury thermostats, thermometers or switches	\$	1.00 Each
Toner, developer, ink cartridges (office use)	\$	1.50 Per Lb.
Toner and developer (industrial use)	\$	1.50 Per Lb.

ADMINISTRATIVE & SPECIAL FEES

Franchise Transportation Surcharge	\$	17.75 Per Ton	\$	18.75 Per Ton
Agenda Packets for Board or Executive Committee	\$	116.00 Annually		
Agendas Only	\$	26.00 Annually		
Agendas Only for Public Agencies	\$	18.00 Annually		
Reproduction of Public Records	\$	0.10 Per Page		
Copies of Weight Tags	\$	20.00 Each		
Returned Check Fee	\$	25.00 Each		
Finance Charge on accounts 30+ Days Past Due		1.5% per mo., 18% annually		
Media duplication for disks, cds, tapes		Actual Cost		
		\$5.00 Min.	Each	
Plans & Specifications for Construction Projects		Actual Cost		
		\$15.00 Min.	Per Set	
Full Size Plans for Construction Projects		Actual Cost		
		\$15.00 Min	Per Set	

RESOLUTION NO. 2021 – 14

A RESOLUTION OF THE SALINAS VALLEY SOLID WASTE AUTHORITY APPROVING THE OPERATING BUDGET, THE PERSONNEL ALLOCATION AND SALARY SCHEDULE FOR FY 2021-22

WHEREAS, on February 18, 2021, the Board of Directors of the Salinas Valley Solid Waste Authority provided staff direction for preparation of the proposed operating budget; and,

WHEREAS, the Board found staff's recommended increases to be reasonable and directed staff to schedule a rate hearing and Budget approval for the March Board Meeting; and,

WHEREAS, the Board held a public hearing on March 18, 2021, to discuss the proposed FY 2021-22 rates; and,

WHEREAS, the Board could not come to an agreement on the rates at the March 18, 2021 meeting; and,

WHEREAS, the Board held a second public hearing on April 15, 2021, to discuss the proposed FY 2021-22 rates; and,

WHEREAS, on April 15, 2021, the Board approved rate increases to the Organics Program, Construction and Demolition Program, Transportation Surcharge, an AB939 rate increase as well as other minor adjustments to the rate schedule.

NOW THEREFORE BE IT RESOLVED, by the Board of Directors of the Salinas Valley Solid Waste Authority, that the Operating Budget for Fiscal Year 2021-22, attached hereto as "Exhibit A" is hereby approved to become effective July 1, 2021; and,

BE IT FURTHER RESOLVED, that the Personnel Allocation attached hereto as "Exhibit B" and the Salary Schedule attached hereto as "Exhibit C" are hereby approved to become effective July 1, 2021; and

BE IT FURTHER RESOLVED, that the General Manager/CAO is hereby authorized to implement the budget in accordance with the Authority's financial policies.

PASSED AND ADOPTED by the Board of Directors of the Salinas Valley Solid Waste Authority at a meeting duly held on the 15th day of April 2021, by the following vote:

AYES:	BOARD MEMBERS:	CRAIG, CROMEENES, CULLEN, JIMENEZ, LOPEZ, PHILLIPS, ROCHA, SILVA, TIPTON
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NOES:	BOARD MEMBERS:	NONE
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ABSENT:	BOARD MEMBERS:	NONE
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ABSTAIN:	BOARD MEMBERS:	NONE
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Christopher M. Lopez, President

ATTEST:

APPROVED AS TO FORM:

Erika J. Trujillo, Clerk of the Board

Roy C. Santos, Authority General Counsel

**SALINAS VALLEY SOLID WASTE AUTHORITY
PERSONNEL ALLOCATION
PROPOSED EFFECTIVE DATE 07/01/2021**

Program and Position	19-20 Effective 07/01/19	19-20 Effective 12/01/19	20-21 Effective 07/01/20	20-21 Effective 01/21/21	21-22 Proposed 07/01/21
Executive Administration					
General Manager/CAO	1.0	1.0	1.0	1.0	1.0
Assistant General Manager	**	**	**	**	**
Clerk of the Board	1.0	1.0	1.0	1.0	1.0
Total Executive Administration	2.0	2.0	2.0	2.0	2.0
Finance and Administration					
Finance and Administration Manager	1.0	1.0	1.0	1.0	1.0
Business Services Supervisor	1.0	1.0	1.0	1.0	1.0
Human Resources Supervisor	1.0	1.0	1.0	1.0	1.0
Accounting Technician I/II	2.0	2.0	2.0	2.0	2.0
Administrative Support Assistant I/II	2.0	2.0	2.0	2.0	2.0
Total Finance and Administration	7.0	7.0	7.0	7.0	7.0
Resource Recovery					
Resource Recovery Manager	1.0	1.0	1.0	1.0	1.0
Contracts & Grants Analyst	1.0	1.0	1.0	1.0	1.0
Recycling Coordinator	1.0	1.0	1.0	1.0	1.0
Resource Recovery Technician I/II	3.0	3.0	3.0	3.0	4.0
Marketing Intern	0.5	0.5	0.5	0.5	0.5
Total Resource Recovery	6.5	6.5	6.5	6.5	7.5
Engineering					
Engineering and Environmental Compliance Manager	1.0	1.0	1.0	1.0	1.0
Solid Waste Technician I/II	1.0	2.0	2.0	3.0	3.0
Total Engineering	2.0	3.0	3.0	4.0	4.0
Operations					
Operations Manager	1.0	1.0	1.0	1.0	1.0
Field Operations Supervisor I	2.0	2.0	2.0	2.0	2.0
Household Hazardous Waste Technician	1.0	1.0	1.0	1.0	1.0
Equipment Maintenance Technician I/II	-	-	1.0	1.0	2.0
Equipment Operator/Driver/Lead	3.0	3.0	3.0	3.0	3.0
Heavy Equipment Operator/Lead	1.0	1.0	1.0	1.0	1.0
Equipment Operator/Driver	6.0	6.0	7.0	7.0	7.0
Heavy Equipment Operator	3.0	4.0	4.0	4.0	4.0
Scalehouse Cashier	4.0	5.0	5.0	5.0	5.0
HHW Maintenance Worker I/II	3.0	3.0	3.0	3.0	3.0
Diversion Worker I/II	14.0	15.0	15.0	15.0	15.0
Total Operations	38.0	41.0	43.0	43.0	44.0
Total Full Time Equivalents	55.5	59.5	61.5	62.5	64.5

** The Assistant General Manager position and duties are assigned to a Division Manager by the GM.
Currently this assignment is being held by the Operations Manager.



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SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
Revised Date: March 18, 2021
EFFECTIVE: July 1, 2021

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
1.0	Hourly		9.684	9.926	10.174	10.428	10.689	10.956	11.230	11.511	11.799	12.094	12.336
	Bi-Weekly		774.72	794.08	813.92	834.24	855.12	876.48	898.40	920.88	943.92	967.52	986.88
	Monthly		1,678.56	1,720.51	1,763.49	1,807.52	1,852.76	1,899.04	1,946.53	1,995.24	2,045.16	2,096.29	2,138.24
	Annual		20,142.72	20,646.08	21,161.92	21,690.24	22,233.12	22,788.48	23,358.40	23,942.88	24,541.92	25,155.52	25,658.88
1.5	Hourly		9.926	10.174	10.428	10.689	10.956	11.230	11.511	11.799	12.094	12.396	12.644
	Bi-Weekly		794.08	813.92	834.24	855.12	876.48	898.40	920.88	943.92	967.52	991.68	1,011.52
	Monthly		1,720.51	1,763.49	1,807.52	1,852.76	1,899.04	1,946.53	1,995.24	2,045.16	2,096.29	2,148.64	2,191.63
	Annual		20,646.08	21,161.92	21,690.24	22,233.12	22,788.48	23,358.40	23,942.88	24,541.92	25,155.52	25,783.68	26,299.52
2.0	Hourly		10.174	10.428	10.689	10.956	11.230	11.511	11.799	12.094	12.396	12.706	12.960
	Bi-Weekly		813.92	834.24	855.12	876.48	898.40	920.88	943.92	967.52	991.68	1,016.48	1,036.80
	Monthly		1,763.49	1,807.52	1,852.76	1,899.04	1,946.53	1,995.24	2,045.16	2,096.29	2,148.64	2,202.37	2,246.40
	Annual		21,161.92	21,690.24	22,233.12	22,788.48	23,358.40	23,942.88	24,541.92	25,155.52	25,783.68	26,428.48	26,956.80
2.5	Hourly		10.428	10.689	10.956	11.230	11.511	11.799	12.094	12.396	12.706	13.024	13.284
	Bi-Weekly		834.24	855.12	876.48	898.40	920.88	943.92	967.52	991.68	1,016.48	1,041.92	1,062.72
	Monthly		1,807.52	1,852.76	1,899.04	1,946.53	1,995.24	2,045.16	2,096.29	2,148.64	2,202.37	2,257.49	2,302.56
	Annual		21,690.24	22,233.12	22,788.48	23,358.40	23,942.88	24,541.92	25,155.52	25,783.68	26,428.48	27,089.92	27,630.72
3.0	Hourly		10.689	10.956	11.230	11.511	11.799	12.094	12.396	12.706	13.024	13.350	13.617
	Bi-Weekly		855.12	876.48	898.40	920.88	943.92	967.52	991.68	1,016.48	1,041.92	1,068.00	1,089.36
	Monthly		1,852.76	1,899.04	1,946.53	1,995.24	2,045.16	2,096.29	2,148.64	2,202.37	2,257.49	2,314.00	2,360.28
	Annual		22,233.12	22,788.48	23,358.40	23,942.88	24,541.92	25,155.52	25,783.68	26,428.48	27,089.92	27,768.00	28,323.36
3.5	Hourly		10.956	11.230	11.511	11.799	12.094	12.396	12.706	13.024	13.350	13.684	13.958
	Bi-Weekly		876.48	898.40	920.88	943.92	967.52	991.68	1,016.48	1,041.92	1,068.00	1,094.72	1,116.64
	Monthly		1,899.04	1,946.53	1,995.24	2,045.16	2,096.29	2,148.64	2,202.37	2,257.49	2,314.00	2,371.89	2,419.39
	Annual		22,788.48	23,358.40	23,942.88	24,541.92	25,155.52	25,783.68	26,428.48	27,089.92	27,768.00	28,462.72	29,032.64
4.0	Hourly		11.230	11.511	11.799	12.094	12.396	12.706	13.024	13.350	13.684	14.026	14.307
	Bi-Weekly		898.40	920.88	943.92	967.52	991.68	1,016.48	1,041.92	1,068.00	1,094.72	1,122.08	1,144.56
	Monthly		1,946.53	1,995.24	2,045.16	2,096.29	2,148.64	2,202.37	2,257.49	2,314.00	2,371.89	2,431.17	2,479.88
	Annual		23,358.40	23,942.88	24,541.92	25,155.52	25,783.68	26,428.48	27,089.92	27,768.00	28,462.72	29,174.08	29,758.56
4.5	Hourly		11.511	11.799	12.094	12.396	12.706	13.024	13.350	13.684	14.026	14.377	14.665
	Bi-Weekly		920.88	943.92	967.52	991.68	1,016.48	1,041.92	1,068.00	1,094.72	1,122.08	1,150.16	1,173.20
	Monthly		1,995.24	2,045.16	2,096.29	2,148.64	2,202.37	2,257.49	2,314.00	2,371.89	2,431.17	2,492.01	2,541.93
	Annual		23,942.88	24,541.92	25,155.52	25,783.68	26,428.48	27,089.92	27,768.00	28,462.72	29,174.08	29,904.16	30,503.20
5.0	Hourly		11.799	12.094	12.396	12.706	13.024	13.350	13.684	14.026	14.377	14.736	15.031
	Bi-Weekly		943.92	967.52	991.68	1,016.48	1,041.92	1,068.00	1,094.72	1,122.08	1,150.16	1,178.88	1,202.48
	Monthly		2,045.16	2,096.29	2,148.64	2,202.37	2,257.49	2,314.00	2,371.89	2,431.17	2,492.01	2,554.24	2,605.37
	Annual		24,541.92	25,155.52	25,783.68	26,428.48	27,089.92	27,768.00	28,462.72	29,174.08	29,904.16	30,650.88	31,264.48

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
Revised Date: March 18, 2021
EFFECTIVE: July 1, 2021

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	5.5	Hourly	12.094	12.396	12.706	13.024	13.350	13.684	14.026	14.377	14.736	15.104	15.406
		Bi-Weekly	967.52	991.68	1,016.48	1,041.92	1,068.00	1,094.72	1,122.08	1,150.16	1,178.88	1,208.32	1,232.48
		Monthly	2,096.29	2,148.64	2,202.37	2,257.49	2,314.00	2,371.89	2,431.17	2,492.01	2,554.24	2,618.03	2,670.37
		Annual	25,155.52	25,783.68	26,428.48	27,089.92	27,768.00	28,462.72	29,174.08	29,904.16	30,650.88	31,416.32	32,044.48
	6.0	Hourly	12.396	12.706	13.024	13.350	13.684	14.026	14.377	14.736	15.104	15.482	15.792
		Bi-Weekly	991.68	1,016.48	1,041.92	1,068.00	1,094.72	1,122.08	1,150.16	1,178.88	1,208.32	1,238.56	1,263.36
		Monthly	2,148.64	2,202.37	2,257.49	2,314.00	2,371.89	2,431.17	2,492.01	2,554.24	2,618.03	2,683.55	2,737.28
		Annual	25,783.68	26,428.48	27,089.92	27,768.00	28,462.72	29,174.08	29,904.16	30,650.88	31,416.32	32,202.56	32,847.36
	6.5	Hourly	12.706	13.024	13.350	13.684	14.026	14.377	14.736	15.104	15.482	15.869	16.186
		Bi-Weekly	1,016.48	1,041.92	1,068.00	1,094.72	1,122.08	1,150.16	1,178.88	1,208.32	1,238.56	1,269.52	1,294.88
		Monthly	2,202.37	2,257.49	2,314.00	2,371.89	2,431.17	2,492.01	2,554.24	2,618.03	2,683.55	2,750.63	2,805.57
		Annual	26,428.48	27,089.92	27,768.00	28,462.72	29,174.08	29,904.16	30,650.88	31,416.32	32,202.56	33,007.52	33,666.88
	7.0	Hourly	13.024	13.350	13.684	14.026	14.377	14.736	15.104	15.482	15.869	16.266	16.591
		Bi-Weekly	1,041.92	1,068.00	1,094.72	1,122.08	1,150.16	1,178.88	1,208.32	1,238.56	1,269.52	1,301.28	1,327.28
		Monthly	2,257.49	2,314.00	2,371.89	2,431.17	2,492.01	2,554.24	2,618.03	2,683.55	2,750.63	2,819.44	2,875.77
		Annual	27,089.92	27,768.00	28,462.72	29,174.08	29,904.16	30,650.88	31,416.32	32,202.56	33,007.52	33,833.28	34,509.28
	7.5	Hourly	13.350	13.684	14.026	14.377	14.736	15.104	15.482	15.869	16.266	16.673	17.006
		Bi-Weekly	1,068.00	1,094.72	1,122.08	1,150.16	1,178.88	1,208.32	1,238.56	1,269.52	1,301.28	1,333.84	1,360.48
		Monthly	2,314.00	2,371.89	2,431.17	2,492.01	2,554.24	2,618.03	2,683.55	2,750.63	2,819.44	2,889.99	2,947.71
		Annual	27,768.00	28,462.72	29,174.08	29,904.16	30,650.88	31,416.32	32,202.56	33,007.52	33,833.28	34,679.84	35,372.48
	8.0	Hourly	13.684	14.026	14.377	14.736	15.104	15.482	15.869	16.266	16.673	17.090	17.432
		Bi-Weekly	1,094.72	1,122.08	1,150.16	1,178.88	1,208.32	1,238.56	1,269.52	1,301.28	1,333.84	1,367.20	1,394.56
		Monthly	2,371.89	2,431.17	2,492.01	2,554.24	2,618.03	2,683.55	2,750.63	2,819.44	2,889.99	2,962.27	3,021.55
		Annual	28,462.72	29,174.08	29,904.16	30,650.88	31,416.32	32,202.56	33,007.52	33,833.28	34,679.84	35,547.20	36,258.56
Student Intern	8.5	Hourly	14.026	14.377	14.736	15.104	15.482	15.869	16.266	16.673	17.090	17.517	17.867
		Bi-Weekly	1,122.08	1,150.16	1,178.88	1,208.32	1,238.56	1,269.52	1,301.28	1,333.84	1,367.20	1,401.36	1,429.36
		Monthly	2,431.17	2,492.01	2,554.24	2,618.03	2,683.55	2,750.63	2,819.44	2,889.99	2,962.27	3,036.28	3,096.95
		Annual	29,174.08	29,904.16	30,650.88	31,416.32	32,202.56	33,007.52	33,833.28	34,679.84	35,547.20	36,435.36	37,163.36
	9.0	Hourly	14.377	14.736	15.104	15.482	15.869	16.266	16.673	17.090	17.517	17.955	18.314
		Bi-Weekly	1,150.16	1,178.88	1,208.32	1,238.56	1,269.52	1,301.28	1,333.84	1,367.20	1,401.36	1,436.40	1,465.12
		Monthly	2,492.01	2,554.24	2,618.03	2,683.55	2,750.63	2,819.44	2,889.99	2,962.27	3,036.28	3,112.20	3,174.43
		Annual	29,904.16	30,650.88	31,416.32	32,202.56	33,007.52	33,833.28	34,679.84	35,547.20	36,435.36	37,346.40	38,093.12
	9.5	Hourly	14.736	15.104	15.482	15.869	16.266	16.673	17.090	17.517	17.955	18.404	18.772
		Bi-Weekly	1,178.88	1,208.32	1,238.56	1,269.52	1,301.28	1,333.84	1,367.20	1,401.36	1,436.40	1,472.32	1,501.76
		Monthly	2,554.24	2,618.03	2,683.55	2,750.63	2,819.44	2,889.99	2,962.27	3,036.28	3,112.20	3,190.03	3,253.81
		Annual	30,650.88	31,416.32	32,202.56	33,007.52	33,833.28	34,679.84	35,547.20	36,435.36	37,346.40	38,280.32	39,045.76

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
Revised Date: March 18, 2021
EFFECTIVE: July 1, 2021

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	10.0	Hourly	15.104	15.482	15.869	16.266	16.673	17.090	17.517	17.955	18.404	18.864	19.241
		Bi-Weekly	1,208.32	1,238.56	1,269.52	1,301.28	1,333.84	1,367.20	1,401.36	1,436.40	1,472.32	1,509.12	1,539.28
		Monthly	2,618.03	2,683.55	2,750.63	2,819.44	2,889.99	2,962.27	3,036.28	3,112.20	3,190.03	3,269.76	3,335.11
		Annual	31,416.32	32,202.56	33,007.52	33,833.28	34,679.84	35,547.20	36,435.36	37,346.40	38,280.32	39,237.12	40,021.28
	10.5	Hourly	15.482	15.869	16.266	16.673	17.090	17.517	17.955	18.404	18.864	19.336	19.723
		Bi-Weekly	1,238.56	1,269.52	1,301.28	1,333.84	1,367.20	1,401.36	1,436.40	1,472.32	1,509.12	1,546.88	1,577.84
		Monthly	2,683.55	2,750.63	2,819.44	2,889.99	2,962.27	3,036.28	3,112.20	3,190.03	3,269.76	3,351.57	3,418.65
		Annual	32,202.56	33,007.52	33,833.28	34,679.84	35,547.20	36,435.36	37,346.40	38,280.32	39,237.12	40,218.88	41,023.84
	11.0	Hourly	15.869	16.266	16.673	17.090	17.517	17.955	18.404	18.864	19.336	19.819	20.215
		Bi-Weekly	1,269.52	1,301.28	1,333.84	1,367.20	1,401.36	1,436.40	1,472.32	1,509.12	1,546.88	1,585.52	1,617.20
		Monthly	2,750.63	2,819.44	2,889.99	2,962.27	3,036.28	3,112.20	3,190.03	3,269.76	3,351.57	3,435.29	3,503.93
		Annual	33,007.52	33,833.28	34,679.84	35,547.20	36,435.36	37,346.40	38,280.32	39,237.12	40,218.88	41,223.52	42,047.20
	11.5	Hourly	16.266	16.673	17.090	17.517	17.955	18.404	18.864	19.336	19.819	20.314	20.720
		Bi-Weekly	1,301.28	1,333.84	1,367.20	1,401.36	1,436.40	1,472.32	1,509.12	1,546.88	1,585.52	1,625.12	1,657.60
		Monthly	2,819.44	2,889.99	2,962.27	3,036.28	3,112.20	3,190.03	3,269.76	3,351.57	3,435.29	3,521.09	3,591.47
		Annual	33,833.28	34,679.84	35,547.20	36,435.36	37,346.40	38,280.32	39,237.12	40,218.88	41,223.52	42,253.12	43,097.60
	12.0	Hourly	16.673	17.090	17.517	17.955	18.404	18.864	19.336	19.819	20.314	20.822	21.238
		Bi-Weekly	1,333.84	1,367.20	1,401.36	1,436.40	1,472.32	1,509.12	1,546.88	1,585.52	1,625.12	1,665.76	1,699.04
		Monthly	2,889.99	2,962.27	3,036.28	3,112.20	3,190.03	3,269.76	3,351.57	3,435.29	3,521.09	3,609.15	3,681.25
		Annual	34,679.84	35,547.20	36,435.36	37,346.40	38,280.32	39,237.12	40,218.88	41,223.52	42,253.12	43,309.76	44,175.04
Diversion Worker I	12.5	Hourly	17.090	17.517	17.955	18.404	18.864	19.336	19.819	20.314	20.822	21.343	21.770
		Bi-Weekly	1,367.20	1,401.36	1,436.40	1,472.32	1,509.12	1,546.88	1,585.52	1,625.12	1,665.76	1,707.44	1,741.60
		Monthly	2,962.27	3,036.28	3,112.20	3,190.03	3,269.76	3,351.57	3,435.29	3,521.09	3,609.15	3,699.45	3,773.47
		Annual	35,547.20	36,435.36	37,346.40	38,280.32	39,237.12	40,218.88	41,223.52	42,253.12	43,309.76	44,393.44	45,281.60
	13.0	Hourly	17.517	17.955	18.404	18.864	19.336	19.819	20.314	20.822	21.343	21.877	22.315
		Bi-Weekly	1,401.36	1,436.40	1,472.32	1,509.12	1,546.88	1,585.52	1,625.12	1,665.76	1,707.44	1,750.16	1,785.20
		Monthly	3,036.28	3,112.20	3,190.03	3,269.76	3,351.57	3,435.29	3,521.09	3,609.15	3,699.45	3,792.01	3,867.93
		Annual	36,435.36	37,346.40	38,280.32	39,237.12	40,218.88	41,223.52	42,253.12	43,309.76	44,393.44	45,504.16	46,415.20
	13.5	Hourly	17.955	18.404	18.864	19.336	19.819	20.314	20.822	21.343	21.877	22.424	22.872
		Bi-Weekly	1,436.40	1,472.32	1,509.12	1,546.88	1,585.52	1,625.12	1,665.76	1,707.44	1,750.16	1,793.92	1,829.76
		Monthly	3,112.20	3,190.03	3,269.76	3,351.57	3,435.29	3,521.09	3,609.15	3,699.45	3,792.01	3,886.83	3,964.48
		Annual	37,346.40	38,280.32	39,237.12	40,218.88	41,223.52	42,253.12	43,309.76	44,393.44	45,504.16	46,641.92	47,573.76
	14.0	Hourly	18.404	18.864	19.336	19.819	20.314	20.822	21.343	21.877	22.424	22.985	23.445
		Bi-Weekly	1,472.32	1,509.12	1,546.88	1,585.52	1,625.12	1,665.76	1,707.44	1,750.16	1,793.92	1,838.80	1,875.60
		Monthly	3,190.03	3,269.76	3,351.57	3,435.29	3,521.09	3,609.15	3,699.45	3,792.01	3,886.83	3,984.07	4,063.80
		Annual	38,280.32	39,237.12	40,218.88	41,223.52	42,253.12	43,309.76	44,393.44	45,504.16	46,641.92	47,808.80	48,765.60

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
Revised Date: March 18, 2021
EFFECTIVE: July 1, 2021

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
Diversion Worker II	14.5	Hourly	18.864	19.336	19.819	20.314	20.822	21.343	21.877	22.424	22.985	23.560	24.031
		Bi-Weekly	1,509.12	1,546.88	1,585.52	1,625.12	1,665.76	1,707.44	1,750.16	1,793.92	1,838.80	1,884.80	1,922.48
		Monthly	3,269.76	3,351.57	3,435.29	3,521.09	3,609.15	3,699.45	3,792.01	3,886.83	3,984.07	4,083.73	4,165.37
		Annual	39,237.12	40,218.88	41,223.52	42,253.12	43,309.76	44,393.44	45,504.16	46,641.92	47,808.80	49,004.80	49,984.48
	15.0	Hourly	19.336	19.819	20.314	20.822	21.343	21.877	22.424	22.985	23.560	24.149	24.632
		Bi-Weekly	1,546.88	1,585.52	1,625.12	1,665.76	1,707.44	1,750.16	1,793.92	1,838.80	1,884.80	1,931.92	1,970.56
		Monthly	3,351.57	3,435.29	3,521.09	3,609.15	3,699.45	3,792.01	3,886.83	3,984.07	4,083.73	4,185.83	4,269.55
		Annual	40,218.88	41,223.52	42,253.12	43,309.76	44,393.44	45,504.16	46,641.92	47,808.80	49,004.80	50,229.92	51,234.56
	15.5	Hourly	19.819	20.314	20.822	21.343	21.877	22.424	22.985	23.560	24.149	24.753	25.248
		Bi-Weekly	1,585.52	1,625.12	1,665.76	1,707.44	1,750.16	1,793.92	1,838.80	1,884.80	1,931.92	1,980.24	2,019.84
		Monthly	3,435.29	3,521.09	3,609.15	3,699.45	3,792.01	3,886.83	3,984.07	4,083.73	4,185.83	4,290.52	4,376.32
		Annual	41,223.52	42,253.12	43,309.76	44,393.44	45,504.16	46,641.92	47,808.80	49,004.80	50,229.92	51,486.24	52,515.84
	16.0	Hourly	20.314	20.822	21.343	21.877	22.424	22.985	23.560	24.149	24.753	25.372	25.879
		Bi-Weekly	1,625.12	1,665.76	1,707.44	1,750.16	1,793.92	1,838.80	1,884.80	1,931.92	1,980.24	2,029.76	2,070.32
		Monthly	3,521.09	3,609.15	3,699.45	3,792.01	3,886.83	3,984.07	4,083.73	4,185.83	4,290.52	4,397.81	4,485.69
		Annual	42,253.12	43,309.76	44,393.44	45,504.16	46,641.92	47,808.80	49,004.80	50,229.92	51,486.24	52,773.76	53,828.32
	16.5	Hourly	20.822	21.343	21.877	22.424	22.985	23.560	24.149	24.753	25.372	26.006	26.526
		Bi-Weekly	1,665.76	1,707.44	1,750.16	1,793.92	1,838.80	1,884.80	1,931.92	1,980.24	2,029.76	2,080.48	2,122.08
		Monthly	3,609.15	3,699.45	3,792.01	3,886.83	3,984.07	4,083.73	4,185.83	4,290.52	4,397.81	4,507.71	4,597.84
		Annual	43,309.76	44,393.44	45,504.16	46,641.92	47,808.80	49,004.80	50,229.92	51,486.24	52,773.76	54,092.48	55,174.08
	17.0	Hourly	21.343	21.877	22.424	22.985	23.560	24.149	24.753	25.372	26.006	26.656	27.189
		Bi-Weekly	1,707.44	1,750.16	1,793.92	1,838.80	1,884.80	1,931.92	1,980.24	2,029.76	2,080.48	2,132.48	2,175.12
		Monthly	3,699.45	3,792.01	3,886.83	3,984.07	4,083.73	4,185.83	4,290.52	4,397.81	4,507.71	4,620.37	4,712.76
		Annual	44,393.44	45,504.16	46,641.92	47,808.80	49,004.80	50,229.92	51,486.24	52,773.76	54,092.48	55,444.48	56,553.12
HHW Maintenance Worker I	17.5	Hourly	21.877	22.424	22.985	23.560	24.149	24.753	25.372	26.006	26.656	27.322	27.868
		Bi-Weekly	1,750.16	1,793.92	1,838.80	1,884.80	1,931.92	1,980.24	2,029.76	2,080.48	2,132.48	2,185.76	2,229.44
		Monthly	3,792.01	3,886.83	3,984.07	4,083.73	4,185.83	4,290.52	4,397.81	4,507.71	4,620.37	4,735.81	4,830.45
		Annual	45,504.16	46,641.92	47,808.80	49,004.80	50,229.92	51,486.24	52,773.76	54,092.48	55,444.48	56,829.76	57,965.44
	18.0	Hourly	22.424	22.985	23.560	24.149	24.753	25.372	26.006	26.656	27.322	28.005	28.565
		Bi-Weekly	1,793.92	1,838.80	1,884.80	1,931.92	1,980.24	2,029.76	2,080.48	2,132.48	2,185.76	2,240.40	2,285.20
		Monthly	3,886.83	3,984.07	4,083.73	4,185.83	4,290.52	4,397.81	4,507.71	4,620.37	4,735.81	4,854.20	4,951.27
		Annual	46,641.92	47,808.80	49,004.80	50,229.92	51,486.24	52,773.76	54,092.48	55,444.48	56,829.76	58,250.40	59,415.20
	18.5	Hourly	22.985	23.560	24.149	24.753	25.372	26.006	26.656	27.322	28.005	28.705	29.279
		Bi-Weekly	1,838.80	1,884.80	1,931.92	1,980.24	2,029.76	2,080.48	2,132.48	2,185.76	2,240.40	2,296.40	2,342.32
		Monthly	3,984.07	4,083.73	4,185.83	4,290.52	4,397.81	4,507.71	4,620.37	4,735.81	4,854.20	4,975.53	5,075.03
		Annual	47,808.80	49,004.80	50,229.92	51,486.24	52,773.76	54,092.48	55,444.48	56,829.76	58,250.40	59,706.40	60,900.32

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
Revised Date: March 18, 2021
EFFECTIVE: July 1, 2021

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	19.0	Hourly	23.560	24.149	24.753	25.372	26.006	26.656	27.322	28.005	28.705	29.423	30.011
		Bi-Weekly	1,884.80	1,931.92	1,980.24	2,029.76	2,080.48	2,132.48	2,185.76	2,240.40	2,296.40	2,353.84	2,400.88
		Monthly	4,083.73	4,185.83	4,290.52	4,397.81	4,507.71	4,620.37	4,735.81	4,854.20	4,975.53	5,099.99	5,201.91
		Annual	49,004.80	50,229.92	51,486.24	52,773.76	54,092.48	55,444.48	56,829.76	58,250.40	59,706.40	61,199.84	62,422.88
HHW Maintenance Worker II Scalehouse Cashier	19.5	Hourly	24.149	24.753	25.372	26.006	26.656	27.322	28.005	28.705	29.423	30.159	30.762
		Bi-Weekly	1,931.92	1,980.24	2,029.76	2,080.48	2,132.48	2,185.76	2,240.40	2,296.40	2,353.84	2,412.72	2,460.96
		Monthly	4,185.83	4,290.52	4,397.81	4,507.71	4,620.37	4,735.81	4,854.20	4,975.53	5,099.99	5,227.56	5,332.08
		Annual	50,229.92	51,486.24	52,773.76	54,092.48	55,444.48	56,829.76	58,250.40	59,706.40	61,199.84	62,730.72	63,984.96
Administrative Assistant I	20.0	Hourly	24.753	25.372	26.006	26.656	27.322	28.005	28.705	29.423	30.159	30.913	31.531
		Bi-Weekly	1,980.24	2,029.76	2,080.48	2,132.48	2,185.76	2,240.40	2,296.40	2,353.84	2,412.72	2,473.04	2,522.48
		Monthly	4,290.52	4,397.81	4,507.71	4,620.37	4,735.81	4,854.20	4,975.53	5,099.99	5,227.56	5,358.25	5,465.37
		Annual	51,486.24	52,773.76	54,092.48	55,444.48	56,829.76	58,250.40	59,706.40	61,199.84	62,730.72	64,299.04	65,584.48
	20.5	Hourly	25.372	26.006	26.656	27.322	28.005	28.705	29.423	30.159	30.913	31.686	32.320
		Bi-Weekly	2,029.76	2,080.48	2,132.48	2,185.76	2,240.40	2,296.40	2,353.84	2,412.72	2,473.04	2,534.88	2,585.60
		Monthly	4,397.81	4,507.71	4,620.37	4,735.81	4,854.20	4,975.53	5,099.99	5,227.56	5,358.25	5,492.24	5,602.13
		Annual	52,773.76	54,092.48	55,444.48	56,829.76	58,250.40	59,706.40	61,199.84	62,730.72	64,299.04	65,906.88	67,225.60
Equipment Operator/Driver Heavy Equipment Operator	21.0	Hourly	26.006	26.656	27.322	28.005	28.705	29.423	30.159	30.913	31.686	32.478	33.128
		Bi-Weekly	2,080.48	2,132.48	2,185.76	2,240.40	2,296.40	2,353.84	2,412.72	2,473.04	2,534.88	2,598.24	2,650.24
		Monthly	4,507.71	4,620.37	4,735.81	4,854.20	4,975.53	5,099.99	5,227.56	5,358.25	5,492.24	5,629.52	5,742.19
		Annual	54,092.48	55,444.48	56,829.76	58,250.40	59,706.40	61,199.84	62,730.72	64,299.04	65,906.88	67,554.24	68,906.24
	21.5	Hourly	26.656	27.322	28.005	28.705	29.423	30.159	30.913	31.686	32.478	33.290	33.956
		Bi-Weekly	2,132.48	2,185.76	2,240.40	2,296.40	2,353.84	2,412.72	2,473.04	2,534.88	2,598.24	2,663.20	2,716.48
		Monthly	4,620.37	4,735.81	4,854.20	4,975.53	5,099.99	5,227.56	5,358.25	5,492.24	5,629.52	5,770.27	5,885.71
		Annual	55,444.48	56,829.76	58,250.40	59,706.40	61,199.84	62,730.72	64,299.04	65,906.88	67,554.24	69,243.20	70,628.48
Administrative Assistant II	22.0	Hourly	27.322	28.005	28.705	29.423	30.159	30.913	31.686	32.478	33.290	34.122	34.804
		Bi-Weekly	2,185.76	2,240.40	2,296.40	2,353.84	2,412.72	2,473.04	2,534.88	2,598.24	2,663.20	2,729.76	2,784.32
		Monthly	4,735.81	4,854.20	4,975.53	5,099.99	5,227.56	5,358.25	5,492.24	5,629.52	5,770.27	5,914.48	6,032.69
		Annual	56,829.76	58,250.40	59,706.40	61,199.84	62,730.72	64,299.04	65,906.88	67,554.24	69,243.20	70,973.76	72,392.32
	22.5	Hourly	28.005	28.705	29.423	30.159	30.913	31.686	32.478	33.290	34.122	34.975	35.675
		Bi-Weekly	2,240.40	2,296.40	2,353.84	2,412.72	2,473.04	2,534.88	2,598.24	2,663.20	2,729.76	2,798.00	2,854.00
		Monthly	4,854.20	4,975.53	5,099.99	5,227.56	5,358.25	5,492.24	5,629.52	5,770.27	5,914.48	6,062.33	6,183.67
		Annual	58,250.40	59,706.40	61,199.84	62,730.72	64,299.04	65,906.88	67,554.24	69,243.20	70,973.76	72,748.00	74,204.00
Accounting Technician I Equipment Maintenance Technician I Equipment Operator Lead Heavy Equipment Operator Lead Resource Recovery Tech I Solid Waste Technician I	23.0	Hourly	28.705	29.423	30.159	30.913	31.686	32.478	33.290	34.122	34.975	35.849	36.566
		Bi-Weekly	2,296.40	2,353.84	2,412.72	2,473.04	2,534.88	2,598.24	2,663.20	2,729.76	2,798.00	2,867.92	2,925.28
		Monthly	4,975.53	5,099.99	5,227.56	5,358.25	5,492.24	5,629.52	5,770.27	5,914.48	6,062.33	6,213.83	6,338.11
		Annual	59,706.40	61,199.84	62,730.72	64,299.04	65,906.88	67,554.24	69,243.20	70,973.76	72,748.00	74,565.92	76,057.28

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
Revised Date: March 18, 2021
EFFECTIVE: July 1, 2021

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	23.5	Hourly	29.423	30.159	30.913	31.686	32.478	33.290	34.122	34.975	35.849	36.745	37.480
		Bi-Weekly	2,353.84	2,412.72	2,473.04	2,534.88	2,598.24	2,663.20	2,729.76	2,798.00	2,867.92	2,939.60	2,998.40
		Monthly	5,099.99	5,227.56	5,358.25	5,492.24	5,629.52	5,770.27	5,914.48	6,062.33	6,213.83	6,369.13	6,496.53
		Annual	61,199.84	62,730.72	64,299.04	65,906.88	67,554.24	69,243.20	70,973.76	72,748.00	74,565.92	76,429.60	77,958.40
	24.0	Hourly	30.159	30.913	31.686	32.478	33.290	34.122	34.975	35.849	36.745	37.664	38.417
		Bi-Weekly	2,412.72	2,473.04	2,534.88	2,598.24	2,663.20	2,729.76	2,798.00	2,867.92	2,939.60	3,013.12	3,073.36
		Monthly	5,227.56	5,358.25	5,492.24	5,629.52	5,770.27	5,914.48	6,062.33	6,213.83	6,369.13	6,528.43	6,658.95
		Annual	62,730.72	64,299.04	65,906.88	67,554.24	69,243.20	70,973.76	72,748.00	74,565.92	76,429.60	78,341.12	79,907.36
HHW Technician	24.5	Hourly	30.913	31.686	32.478	33.290	34.122	34.975	35.849	36.745	37.664	38.606	39.378
		Bi-Weekly	2,473.04	2,534.88	2,598.24	2,663.20	2,729.76	2,798.00	2,867.92	2,939.60	3,013.12	3,088.48	3,150.24
		Monthly	5,358.25	5,492.24	5,629.52	5,770.27	5,914.48	6,062.33	6,213.83	6,369.13	6,528.43	6,691.71	6,825.52
		Annual	64,299.04	65,906.88	67,554.24	69,243.20	70,973.76	72,748.00	74,565.92	76,429.60	78,341.12	80,300.48	81,906.24
Accounting Technician II Equipment Maintenance Technician II Resource Recovery Tech II Solid Waste Technician II	25.0	Hourly	31.686	32.478	33.290	34.122	34.975	35.849	36.745	37.664	38.606	39.571	40.362
		Bi-Weekly	2,534.88	2,598.24	2,663.20	2,729.76	2,798.00	2,867.92	2,939.60	3,013.12	3,088.48	3,165.68	3,228.96
		Monthly	5,492.24	5,629.52	5,770.27	5,914.48	6,062.33	6,213.83	6,369.13	6,528.43	6,691.71	6,858.97	6,996.08
		Annual	65,906.88	67,554.24	69,243.20	70,973.76	72,748.00	74,565.92	76,429.60	78,341.12	80,300.48	82,307.68	83,952.96
Clerk of the Board	25.5	Hourly	32.478	33.290	34.122	34.975	35.849	36.745	37.664	38.606	39.571	40.560	41.371
		Bi-Weekly	2,598.24	2,663.20	2,729.76	2,798.00	2,867.92	2,939.60	3,013.12	3,088.48	3,165.68	3,244.80	3,309.68
		Monthly	5,629.52	5,770.27	5,914.48	6,062.33	6,213.83	6,369.13	6,528.43	6,691.71	6,858.97	7,030.40	7,170.97
		Annual	67,554.24	69,243.20	70,973.76	72,748.00	74,565.92	76,429.60	78,341.12	80,300.48	82,307.68	84,364.80	86,051.68
	26.0	Hourly	33.290	34.122	34.975	35.849	36.745	37.664	38.606	39.571	40.560	41.574	42.405
		Bi-Weekly	2,663.20	2,729.76	2,798.00	2,867.92	2,939.60	3,013.12	3,088.48	3,165.68	3,244.80	3,325.92	3,392.40
		Monthly	5,770.27	5,914.48	6,062.33	6,213.83	6,369.13	6,528.43	6,691.71	6,858.97	7,030.40	7,206.16	7,350.20
		Annual	69,243.20	70,973.76	72,748.00	74,565.92	76,429.60	78,341.12	80,300.48	82,307.68	84,364.80	86,473.92	88,202.40
	26.5	Hourly	34.122	34.975	35.849	36.745	37.664	38.606	39.571	40.560	41.574	42.613	43.465
		Bi-Weekly	2,729.76	2,798.00	2,867.92	2,939.60	3,013.12	3,088.48	3,165.68	3,244.80	3,325.92	3,409.04	3,477.20
		Monthly	5,914.48	6,062.33	6,213.83	6,369.13	6,528.43	6,691.71	6,858.97	7,030.40	7,206.16	7,386.25	7,533.93
		Annual	70,973.76	72,748.00	74,565.92	76,429.60	78,341.12	80,300.48	82,307.68	84,364.80	86,473.92	88,635.04	90,407.20
	27.0	Hourly	34.975	35.849	36.745	37.664	38.606	39.571	40.560	41.574	42.613	43.678	44.552
		Bi-Weekly	2,798.00	2,867.92	2,939.60	3,013.12	3,088.48	3,165.68	3,244.80	3,325.92	3,409.04	3,494.24	3,564.16
		Monthly	6,062.33	6,213.83	6,369.13	6,528.43	6,691.71	6,858.97	7,030.40	7,206.16	7,386.25	7,570.85	7,722.35
		Annual	72,748.00	74,565.92	76,429.60	78,341.12	80,300.48	82,307.68	84,364.80	86,473.92	88,635.04	90,850.24	92,668.16
	27.5	Hourly	35.849	36.745	37.664	38.606	39.571	40.560	41.574	42.613	43.678	44.770	45.665
		Bi-Weekly	2,867.92	2,939.60	3,013.12	3,088.48	3,165.68	3,244.80	3,325.92	3,409.04	3,494.24	3,581.60	3,653.20
		Monthly	6,213.83	6,369.13	6,528.43	6,691.71	6,858.97	7,030.40	7,206.16	7,386.25	7,570.85	7,760.13	7,915.27
		Annual	74,565.92	76,429.60	78,341.12	80,300.48	82,307.68	84,364.80	86,473.92	88,635.04	90,850.24	93,121.60	94,983.20

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
Revised Date: March 18, 2021
EFFECTIVE: July 1, 2021

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	28.0	Hourly	36.745	37.664	38.606	39.571	40.560	41.574	42.613	43.678	44.770	45.889	46.807
		Bi-Weekly	2,939.60	3,013.12	3,088.48	3,165.68	3,244.80	3,325.92	3,409.04	3,494.24	3,581.60	3,671.12	3,744.56
		Monthly	6,369.13	6,528.43	6,691.71	6,858.97	7,030.40	7,206.16	7,386.25	7,570.85	7,760.13	7,954.09	8,113.21
		Annual	76,429.60	78,341.12	80,300.48	82,307.68	84,364.80	86,473.92	88,635.04	90,850.24	93,121.60	95,449.12	97,358.56
	28.5	Hourly	37.664	38.606	39.571	40.560	41.574	42.613	43.678	44.770	45.889	47.036	47.977
		Bi-Weekly	3,013.12	3,088.48	3,165.68	3,244.80	3,325.92	3,409.04	3,494.24	3,581.60	3,671.12	3,762.88	3,838.16
		Monthly	6,528.43	6,691.71	6,858.97	7,030.40	7,206.16	7,386.25	7,570.85	7,760.13	7,954.09	8,152.91	8,316.01
		Annual	78,341.12	80,300.48	82,307.68	84,364.80	86,473.92	88,635.04	90,850.24	93,121.60	95,449.12	97,834.88	99,792.16
	29.0	Hourly	38.606	39.571	40.560	41.574	42.613	43.678	44.770	45.889	47.036	48.212	49.176
		Bi-Weekly	3,088.48	3,165.68	3,244.80	3,325.92	3,409.04	3,494.24	3,581.60	3,671.12	3,762.88	3,856.96	3,934.08
		Monthly	6,691.71	6,858.97	7,030.40	7,206.16	7,386.25	7,570.85	7,760.13	7,954.09	8,152.91	8,356.75	8,523.84
		Annual	80,300.48	82,307.68	84,364.80	86,473.92	88,635.04	90,850.24	93,121.60	95,449.12	97,834.88	100,280.96	102,286.08
Business Services Supervisor Contracts & Grants Analyst Field Operations Supervisor I Human Resources Supervisor Recycling Coordinator	29.5	Hourly	39.571	40.560	41.574	42.613	43.678	44.770	45.889	47.036	48.212	49.417	50.405
		Bi-Weekly	3,165.68	3,244.80	3,325.92	3,409.04	3,494.24	3,581.60	3,671.12	3,762.88	3,856.96	3,953.36	4,032.40
		Monthly	6,858.97	7,030.40	7,206.16	7,386.25	7,570.85	7,760.13	7,954.09	8,152.91	8,356.75	8,565.61	8,736.87
		Annual	82,307.68	84,364.80	86,473.92	88,635.04	90,850.24	93,121.60	95,449.12	97,834.88	100,280.96	102,787.36	104,842.40
	30.0	Hourly	40.560	41.574	42.613	43.678	44.770	45.889	47.036	48.212	49.417	50.652	51.665
		Bi-Weekly	3,244.80	3,325.92	3,409.04	3,494.24	3,581.60	3,671.12	3,762.88	3,856.96	3,953.36	4,052.16	4,133.20
		Monthly	7,030.40	7,206.16	7,386.25	7,570.85	7,760.13	7,954.09	8,152.91	8,356.75	8,565.61	8,779.68	8,955.27
		Annual	84,364.80	86,473.92	88,635.04	90,850.24	93,121.60	95,449.12	97,834.88	100,280.96	102,787.36	105,356.16	107,463.20
	30.5	Hourly	41.574	42.613	43.678	44.770	45.889	47.036	48.212	49.417	50.652	51.918	52.956
		Bi-Weekly	3,325.92	3,409.04	3,494.24	3,581.60	3,671.12	3,762.88	3,856.96	3,953.36	4,052.16	4,153.44	4,236.48
		Monthly	7,206.16	7,386.25	7,570.85	7,760.13	7,954.09	8,152.91	8,356.75	8,565.61	8,779.68	8,999.12	9,179.04
		Annual	86,473.92	88,635.04	90,850.24	93,121.60	95,449.12	97,834.88	100,280.96	102,787.36	105,356.16	107,989.44	110,148.48
	31.0	Hourly	42.613	43.678	44.770	45.889	47.036	48.212	49.417	50.652	51.918	53.216	54.280
		Bi-Weekly	3,409.04	3,494.24	3,581.60	3,671.12	3,762.88	3,856.96	3,953.36	4,052.16	4,153.44	4,257.28	4,342.40
		Monthly	7,386.25	7,570.85	7,760.13	7,954.09	8,152.91	8,356.75	8,565.61	8,779.68	8,999.12	9,224.11	9,408.53
		Annual	88,635.04	90,850.24	93,121.60	95,449.12	97,834.88	100,280.96	102,787.36	105,356.16	107,989.44	110,689.28	112,902.40
	31.5	Hourly	43.678	44.770	45.889	47.036	48.212	49.417	50.652	51.918	53.216	54.546	55.637
		Bi-Weekly	3,494.24	3,581.60	3,671.12	3,762.88	3,856.96	3,953.36	4,052.16	4,153.44	4,257.28	4,363.68	4,450.96
		Monthly	7,570.85	7,760.13	7,954.09	8,152.91	8,356.75	8,565.61	8,779.68	8,999.12	9,224.11	9,454.64	9,643.75
		Annual	90,850.24	93,121.60	95,449.12	97,834.88	100,280.96	102,787.36	105,356.16	107,989.44	110,689.28	113,455.68	115,724.96
	32.0	Hourly	44.770	45.889	47.036	48.212	49.417	50.652	51.918	53.216	54.546	55.910	57.028
		Bi-Weekly	3,581.60	3,671.12	3,762.88	3,856.96	3,953.36	4,052.16	4,153.44	4,257.28	4,363.68	4,472.80	4,562.24
		Monthly	7,760.13	7,954.09	8,152.91	8,356.75	8,565.61	8,779.68	8,999.12	9,224.11	9,454.64	9,691.07	9,884.85
		Annual	93,121.60	95,449.12	97,834.88	100,280.96	102,787.36	105,356.16	107,989.44	110,689.28	113,455.68	116,292.80	118,618.24

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
Revised Date: March 18, 2021
EFFECTIVE: July 1, 2021

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	32.5	Hourly	45.889	47.036	48.212	49.417	50.652	51.918	53.216	54.546	55.910	57.308	58.454
		Bi-Weekly	3,671.12	3,762.88	3,856.96	3,953.36	4,052.16	4,153.44	4,257.28	4,363.68	4,472.80	4,584.64	4,676.32
		Monthly	7,954.09	8,152.91	8,356.75	8,565.61	8,779.68	8,999.12	9,224.11	9,454.64	9,691.07	9,933.39	10,132.03
		Annual	95,449.12	97,834.88	100,280.96	102,787.36	105,356.16	107,989.44	110,689.28	113,455.68	116,292.80	119,200.64	121,584.32
	33.0	Hourly	47.036	48.212	49.417	50.652	51.918	53.216	54.546	55.910	57.308	58.741	59.916
		Bi-Weekly	3,762.88	3,856.96	3,953.36	4,052.16	4,153.44	4,257.28	4,363.68	4,472.80	4,584.64	4,699.28	4,793.28
		Monthly	8,152.91	8,356.75	8,565.61	8,779.68	8,999.12	9,224.11	9,454.64	9,691.07	9,933.39	10,181.77	10,385.44
		Annual	97,834.88	100,280.96	102,787.36	105,356.16	107,989.44	110,689.28	113,455.68	116,292.80	119,200.64	122,181.28	124,625.28
	33.5	Hourly	48.212	49.417	50.652	51.918	53.216	54.546	55.910	57.308	58.741	60.210	61.414
		Bi-Weekly	3,856.96	3,953.36	4,052.16	4,153.44	4,257.28	4,363.68	4,472.80	4,584.64	4,699.28	4,816.80	4,913.12
		Monthly	8,356.75	8,565.61	8,779.68	8,999.12	9,224.11	9,454.64	9,691.07	9,933.39	10,181.77	10,436.40	10,645.09
		Annual	100,280.96	102,787.36	105,356.16	107,989.44	110,689.28	113,455.68	116,292.80	119,200.64	122,181.28	125,236.80	127,741.12
	34.0	Hourly	49.417	50.652	51.918	53.216	54.546	55.910	57.308	58.741	60.210	61.715	62.949
		Bi-Weekly	3,953.36	4,052.16	4,153.44	4,257.28	4,363.68	4,472.80	4,584.64	4,699.28	4,816.80	4,937.20	5,035.92
		Monthly	8,565.61	8,779.68	8,999.12	9,224.11	9,454.64	9,691.07	9,933.39	10,181.77	10,436.40	10,697.27	10,911.16
		Annual	102,787.36	105,356.16	107,989.44	110,689.28	113,455.68	116,292.80	119,200.64	122,181.28	125,236.80	128,367.20	130,933.92
	34.5	Hourly	50.652	51.918	53.216	54.546	55.910	57.308	58.741	60.210	61.715	63.258	64.523
		Bi-Weekly	4,052.16	4,153.44	4,257.28	4,363.68	4,472.80	4,584.64	4,699.28	4,816.80	4,937.20	5,060.64	5,161.84
		Monthly	8,779.68	8,999.12	9,224.11	9,454.64	9,691.07	9,933.39	10,181.77	10,436.40	10,697.27	10,964.72	11,183.99
		Annual	105,356.16	107,989.44	110,689.28	113,455.68	116,292.80	119,200.64	122,181.28	125,236.80	128,367.20	131,576.64	134,207.84
Engineering and Environmental Compliance Manager Finance and Administration Manager Operations Manager Resource Recovery Manager	35.0	Hourly	51.918	53.216	54.546	55.910	57.308	58.741	60.210	61.715	63.258	64.839	66.136
		Bi-Weekly	4,153.44	4,257.28	4,363.68	4,472.80	4,584.64	4,699.28	4,816.80	4,937.20	5,060.64	5,187.12	5,290.88
		Monthly	8,999.12	9,224.11	9,454.64	9,691.07	9,933.39	10,181.77	10,436.40	10,697.27	10,964.72	11,238.76	11,463.57
		Annual	107,989.44	110,689.28	113,455.68	116,292.80	119,200.64	122,181.28	125,236.80	128,367.20	131,576.64	134,865.12	137,562.88
	35.5	Hourly	53.216	54.546	55.910	57.308	58.741	60.210	61.715	63.258	64.839	66.460	67.789
		Bi-Weekly	4,257.28	4,363.68	4,472.80	4,584.64	4,699.28	4,816.80	4,937.20	5,060.64	5,187.12	5,316.80	5,423.12
		Monthly	9,224.11	9,454.64	9,691.07	9,933.39	10,181.77	10,436.40	10,697.27	10,964.72	11,238.76	11,519.73	11,750.09
		Annual	110,689.28	113,455.68	116,292.80	119,200.64	122,181.28	125,236.80	128,367.20	131,576.64	134,865.12	138,236.80	141,001.12
	36.0	Hourly	54.546	55.910	57.308	58.741	60.210	61.715	63.258	64.839	66.460	68.122	69.484
		Bi-Weekly	4,363.68	4,472.80	4,584.64	4,699.28	4,816.80	4,937.20	5,060.64	5,187.12	5,316.80	5,449.76	5,558.72
		Monthly	9,454.64	9,691.07	9,933.39	10,181.77	10,436.40	10,697.27	10,964.72	11,238.76	11,519.73	11,807.81	12,043.89
		Annual	113,455.68	116,292.80	119,200.64	122,181.28	125,236.80	128,367.20	131,576.64	134,865.12	138,236.80	141,693.76	144,526.72
	36.5	Hourly	55.910	57.308	58.741	60.210	61.715	63.258	64.839	66.460	68.122	69.825	71.222
		Bi-Weekly	4,472.80	4,584.64	4,699.28	4,816.80	4,937.20	5,060.64	5,187.12	5,316.80	5,449.76	5,586.00	5,697.76
		Monthly	9,691.07	9,933.39	10,181.77	10,436.40	10,697.27	10,964.72	11,238.76	11,519.73	11,807.81	12,103.00	12,345.15
		Annual	116,292.80	119,200.64	122,181.28	125,236.80	128,367.20	131,576.64	134,865.12	138,236.80	141,693.76	145,236.00	148,141.76

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
Revised Date: March 18, 2021
EFFECTIVE: July 1, 2021

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
Assistant General Manager	37.0	Hourly	57.308	58.741	60.210	61.715	63.258	64.839	66.460	68.122	69.825	71.571	73.002
		Bi-Weekly	4,584.64	4,699.28	4,816.80	4,937.20	5,060.64	5,187.12	5,316.80	5,449.76	5,586.00	5,725.68	5,840.16
		Monthly	9,933.39	10,181.77	10,436.40	10,697.27	10,964.72	11,238.76	11,519.73	11,807.81	12,103.00	12,405.64	12,653.68
		Annual	119,200.64	122,181.28	125,236.80	128,367.20	131,576.64	134,865.12	138,236.80	141,693.76	145,236.00	148,867.68	151,844.16
	37.5	Hourly	58.741	60.210	61.715	63.258	64.839	66.460	68.122	69.825	71.571	73.360	74.827
		Bi-Weekly	4,699.28	4,816.80	4,937.20	5,060.64	5,187.12	5,316.80	5,449.76	5,586.00	5,725.68	5,868.80	5,986.16
		Monthly	10,181.77	10,436.40	10,697.27	10,964.72	11,238.76	11,519.73	11,807.81	12,103.00	12,405.64	12,715.73	12,970.01
		Annual	122,181.28	125,236.80	128,367.20	131,576.64	134,865.12	138,236.80	141,693.76	145,236.00	148,867.68	152,588.80	155,640.16
	38.0	Hourly	60.210	61.715	63.258	64.839	66.460	68.122	69.825	71.571	73.360	75.194	76.698
		Bi-Weekly	4,816.80	4,937.20	5,060.64	5,187.12	5,316.80	5,449.76	5,586.00	5,725.68	5,868.80	6,015.52	6,135.84
		Monthly	10,436.40	10,697.27	10,964.72	11,238.76	11,519.73	11,807.81	12,103.00	12,405.64	12,715.73	13,033.63	13,294.32
		Annual	125,236.80	128,367.20	131,576.64	134,865.12	138,236.80	141,693.76	145,236.00	148,867.68	152,588.80	156,403.52	159,531.84
	38.5	Hourly	61.715	63.258	64.839	66.460	68.122	69.825	71.571	73.360	75.194	77.074	78.615
		Bi-Weekly	4,937.20	5,060.64	5,187.12	5,316.80	5,449.76	5,586.00	5,725.68	5,868.80	6,015.52	6,165.92	6,289.20
		Monthly	10,697.27	10,964.72	11,238.76	11,519.73	11,807.81	12,103.00	12,405.64	12,715.73	13,033.63	13,359.49	13,626.60
		Annual	128,367.20	131,576.64	134,865.12	138,236.80	141,693.76	145,236.00	148,867.68	152,588.80	156,403.52	160,313.92	163,519.20
	39.0	Hourly	63.258	64.839	66.460	68.122	69.825	71.571	73.360	75.194	77.074	79.001	80.581
		Bi-Weekly	5,060.64	5,187.12	5,316.80	5,449.76	5,586.00	5,725.68	5,868.80	6,015.52	6,165.92	6,320.08	6,446.48
		Monthly	10,964.72	11,238.76	11,519.73	11,807.81	12,103.00	12,405.64	12,715.73	13,033.63	13,359.49	13,693.51	13,967.37
		Annual	131,576.64	134,865.12	138,236.80	141,693.76	145,236.00	148,867.68	152,588.80	156,403.52	160,313.92	164,322.08	167,608.48
	39.5	Hourly	64.839	66.460	68.122	69.825	71.571	73.360	75.194	77.074	79.001	80.976	82.596
		Bi-Weekly	5,187.12	5,316.80	5,449.76	5,586.00	5,725.68	5,868.80	6,015.52	6,165.92	6,320.08	6,478.08	6,607.68
		Monthly	11,238.76	11,519.73	11,807.81	12,103.00	12,405.64	12,715.73	13,033.63	13,359.49	13,693.51	14,035.84	14,316.64
		Annual	134,865.12	138,236.80	141,693.76	145,236.00	148,867.68	152,588.80	156,403.52	160,313.92	164,322.08	168,430.08	171,799.68
	40.0	Hourly	66.460	68.122	69.825	71.571	73.360	75.194	77.074	79.001	80.976	83.000	84.660
		Bi-Weekly	5,316.80	5,449.76	5,586.00	5,725.68	5,868.80	6,015.52	6,165.92	6,320.08	6,478.08	6,640.00	6,772.80
		Monthly	11,519.73	11,807.81	12,103.00	12,405.64	12,715.73	13,033.63	13,359.49	13,693.51	14,035.84	14,386.67	14,674.40
		Annual	138,236.80	141,693.76	145,236.00	148,867.68	152,588.80	156,403.52	160,313.92	164,322.08	168,430.08	172,640.00	176,092.80
	40.5	Hourly	68.122	69.825	71.571	73.360	75.194	77.074	79.001	80.976	83.000	85.075	86.777
		Bi-Weekly	5,449.76	5,586.00	5,725.68	5,868.80	6,015.52	6,165.92	6,320.08	6,478.08	6,640.00	6,806.00	6,942.16
		Monthly	11,807.81	12,103.00	12,405.64	12,715.73	13,033.63	13,359.49	13,693.51	14,035.84	14,386.67	14,746.33	15,041.35
		Annual	141,693.76	145,236.00	148,867.68	152,588.80	156,403.52	160,313.92	164,322.08	168,430.08	172,640.00	176,956.00	180,496.16
	41.0	Hourly	69.825	71.571	73.360	75.194	77.074	79.001	80.976	83.000	85.075	87.202	88.946
		Bi-Weekly	5,586.00	5,725.68	5,868.80	6,015.52	6,165.92	6,320.08	6,478.08	6,640.00	6,806.00	6,976.16	7,115.68
		Monthly	12,103.00	12,405.64	12,715.73	13,033.63	13,359.49	13,693.51	14,035.84	14,386.67	14,746.33	15,115.01	15,417.31
		Annual	145,236.00	148,867.68	152,588.80	156,403.52	160,313.92	164,322.08	168,430.08	172,640.00	176,956.00	181,380.16	185,007.68

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
Revised Date: March 18, 2021
EFFECTIVE: July 1, 2021

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	41.5	Hourly	71.571	73.360	75.194	77.074	79.001	80.976	83.000	85.075	87.202	89.382	91.170
		Bi-Weekly	5,725.68	5,868.80	6,015.52	6,165.92	6,320.08	6,478.08	6,640.00	6,806.00	6,976.16	7,150.56	7,293.60
		Monthly	12,405.64	12,715.73	13,033.63	13,359.49	13,693.51	14,035.84	14,386.67	14,746.33	15,115.01	15,492.88	15,802.80
		Annual	148,867.68	152,588.80	156,403.52	160,313.92	164,322.08	168,430.08	172,640.00	176,956.00	181,380.16	185,914.56	189,633.60
	42.0	Hourly	73.360	75.194	77.074	79.001	80.976	83.000	85.075	87.202	89.382	91.617	93.449
		Bi-Weekly	5,868.80	6,015.52	6,165.92	6,320.08	6,478.08	6,640.00	6,806.00	6,976.16	7,150.56	7,329.36	7,475.92
		Monthly	12,715.73	13,033.63	13,359.49	13,693.51	14,035.84	14,386.67	14,746.33	15,115.01	15,492.88	15,880.28	16,197.83
		Annual	152,588.80	156,403.52	160,313.92	164,322.08	168,430.08	172,640.00	176,956.00	181,380.16	185,914.56	190,563.36	194,373.92
	42.5	Hourly	75.194	77.074	79.001	80.976	83.000	85.075	87.202	89.382	91.617	93.907	95.785
		Bi-Weekly	6,015.52	6,165.92	6,320.08	6,478.08	6,640.00	6,806.00	6,976.16	7,150.56	7,329.36	7,512.56	7,662.80
		Monthly	13,033.63	13,359.49	13,693.51	14,035.84	14,386.67	14,746.33	15,115.01	15,492.88	15,880.28	16,277.21	16,602.73
		Annual	156,403.52	160,313.92	164,322.08	168,430.08	172,640.00	176,956.00	181,380.16	185,914.56	190,563.36	195,326.56	199,232.80
General Manager/CAO	N/A (Board Approved Contract)	Hourly											104.777
		Bi-Weekly											8,382.19
		Monthly											18,161.42
		Annual											217,937.00

Bond Debt Service
Salinas Valley Solid Waste Authority
Refunding Revenue Bonds
Series 2014A (AMT)

Period Ending	Principal	Interest	Total	Fiscal Year Ended	Fiscal Year Total
8/1/2021	\$ 1,470,000.00	\$ 634,062.50	\$ 2,104,062.50		
2/1/2022	-	597,312.50	597,312.50	6/30/2022	\$ 2,701,375.00
8/1/2022	1,545,000.00	597,312.50	2,142,312.50		
2/1/2023	-	558,687.50	558,687.50	6/30/2023	2,701,000.00
8/1/2023	1,630,000.00	558,687.50	2,188,687.50		
2/1/2024	-	517,937.50	517,937.50	6/30/2024	2,706,625.00
8/1/2024	2,155,000.00	517,937.50	2,672,937.50		
2/1/2025	-	464,062.50	464,062.50	6/30/2025	3,137,000.00
8/1/2025	2,265,000.00	464,062.50	2,729,062.50		
2/1/2026	-	401,775.00	401,775.00	6/30/2026	3,130,837.50
8/1/2026	2,395,000.00	401,775.00	2,796,775.00		
2/1/2027		335,912.50	335,912.50	6/30/2027	3,132,687.50
8/1/2027	2,335,000.00	335,912.50	2,670,912.50		
2/1/2028		271,700.00	271,700.00	6/30/2028	2,942,612.50
8/1/2028	2,270,000.00	271,700.00	2,541,700.00		
2/1/2029	-	209,275.00	209,275.00	6/30/2029	2,750,975.00
8/1/2029	2,400,000.00	209,275.00	2,609,275.00		
2/1/2030	-	143,275.00	143,275.00	6/30/2030	2,752,550.00
8/1/2030	2,535,000.00	143,275.00	2,678,275.00		
2/1/2031	-	73,562.50	73,562.50	6/30/2031	2,751,837.50
8/1/2031	2,675,000.00	73,562.50	2,748,562.50	6/30/2032	2,748,562.50
	<u>\$ 23,675,000.00</u>	<u>\$ 7,781,062.50</u>	<u>\$ 31,456,062.50</u>		<u>\$ 31,456,062.50</u>



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Bond Debt Service
Salinas Valley Solid Waste Authority
Refunding Revenue Bonds
Series 2014B (Taxable)

Period Ending	Principal	Interest	Total	Fiscal Year Ended	Fiscal Year Total
8/1/2021	\$ 385,000.00	\$ 28,016.80	\$ 413,016.80		
2/1/2022	-	19,564.13	19,564.13	6/30/2022	\$ 432,580.93
8/1/2022	405,000.00	19,564.13	424,564.13		
2/1/2023	-	10,166.10	10,166.10	6/30/2023	434,730.23
8/1/2023	420,000.00	10,166.10	430,166.10	6/30/2024	430,166.10
	<u>\$ 1,210,000.00</u>	<u>\$ 87,477.26</u>	<u>\$ 1,297,477.26</u>		<u>\$ 1,297,477.26</u>



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SALINAS VALLEY SOLID WASTE AUTHORITY
Landfilled Tonnage History

Fiscal Year	Service Area			South Valley
	Tonnage	Annual % Change	Cummulative % Change	
1997-98	248,415			
1998-99	250,065	0.7%	0.7%	
1999-00	250,912	0.3%	1.0%	
2000-01	246,489	-1.8%	-0.8%	
2001-02	216,524	-12.2%	-12.8%	
2002-03	219,583	1.4%	-11.6%	
2003-04	227,207	3.5%	-8.5%	23,622.0
2004-05	234,709	3.3%	-5.5%	84,571.0
2005-06	235,866	0.5%	-5.1%	89,536.0
2006-07	222,907	-5.5%	-10.3%	85,327.0
2007-08	205,981	-7.6%	-17.1%	86,739.0
2008-09	187,486	-9.0%	-24.5%	84,322.0
2009-10	173,938	-7.2%	-30.0%	79,615.0
2010-11	171,131	-1.6%	-31.1%	79,552.0
2011-12	167,033	-2.4%	-32.8%	69,215.0
2012-13	166,500	-0.3%	-33.0%	70,021.0
2013-14	166,998	0.3%	-32.8%	75,790.0
2014-15	173,971	4.2%	-30.0%	1,951.0
2015-16	182,298	4.8%	-26.6%	0.0
2016-17	199,457	9.4%	-19.7%	0.0
2017-18	213,714	7.1%	-14.0%	0.0
2018-19	226,386	5.9%	-8.9%	0.0
2019-20	224,979	-0.6%	-9.4%	0.0



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SALINAS VALLEY SOLID WASTE AUTHORITY
Projected Landfilled Tonnage

Fiscal Year	Service Area	
	Service Area	% Change
2021-22	210,000	
2022-23	210,000	0.0%
2023-24	210,000	0.0%
2024-25	210,000	0.0%
2025-26	210,000	0.0%
2026-27	210,000	0.0%



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Salinas Valley Solid Waste Authority
Debt Service Coverage Ratio Calculations
FY 2021-22

Revenues	Proposed FY 2021-22 Budget
51.1 - Tipping Fees - Solid Waste	14,385,000
51.2 - Tipping Fees - Surcharge	1,486,800
51.3 - Tipping Fees - Diverted Materials	3,648,250
51.4 - AB939 Service Fee	3,000,000
52.1 - Charges for Services	131,800
53.1 - Sales of Materials	180,000
53.2 - Gas Royalties	290,000
54.1 - Investment Earnings	150,000
Total Revenues (A)	<u>23,271,850</u>
<u>Operating Expenditures</u>	
Administration	2,782,300
AB939 Services	3,794,600
Recycling Programs	2,458,600
Transfer Stations	3,379,300
Landfill Operations	3,926,200
Postclosure Maintenance	1,070,000
Total Operating Expenditures (B)	<u>17,411,000</u>
Net Revenues (C)(A-B)	5,860,850
Debt Service for Bonds (D)	<u>3,134,000</u>
Debt Service Coverage Ratio (E)(C/D)	187%
Total Expenditures (F)(B+D)	<u>20,545,000</u>
Net Income After Debt Service (G)(A-F)	<u>2,726,850</u>



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