ELECTION OF OFFICERS
The preceding officers were re-elected to a second one-year term, President Robert Cullen, Vice President Gloria De La Rosa, and Alternate Vice President Chris Lopez. The three officers compose the Executive Committee, which meets the Thursday two weeks prior to the regular Board of Directors meetings.

SB 1383 PROGRAM PLANNING AND ORGANICS AND COMPOSTING TECHNICAL ASSISTANT
Authority staff is working hard to develop policies and programs to meet the new organics mandates. The Board awarded two agreements that will help in the effective development and implementation of new sustainable policies and programs. SCS Engineers will assist in conducting the program planning to meet the Senate Bill 1383 requirements. Diversion Strategies in partnership with Green Mountain Technologies will be providing organics and composting technical assistance.

2019 EMPLOYEE SURVEY RESULTS
The survey is conducted annually to measure items such as employee job attitude, morale, and engagement. Overall the report demonstrated a positive increase compared to the previous two years. Comments received within the survey reflect that the expansion of the Organics Program has had a positive impact on overall moral. Staff is currently working to address concerns reflected within the survey.

CITY OF SALINAS NOTICE OF INTENT TO WITHDRAWAL UPDATE
The Authority Board was informed at this meeting by a Salinas Board member that the City of Salinas study conducted by R3 Consultants has been completed and a decision has been made to not release the report.

FAIR SHARE AGREEMENT WITH THE COUNTY OF MONTEREY
The conditional use permit for the Johnson Canyon Landfill expansion approved in 2007 required the ‘fair share’ amount of $2.3 million to be set aside for road improvement of the Gloria/Iverson/Johnson Canyon Roadways. The project is being conducted in partnership with the County of Monterey (County), the City of Gonzales, and the Authority. The County has prioritized the road improvement project for construction in 2020 and with a 90% completion of the project designs, a tentative plan for bidding is scheduled for February/March, with construction projected to start early summer and completion projected for late fall 2020.

FINANCIAL REPORT FOR MONTH ENDED NOVEMBER 2019 (41.7% OF THE FISCAL YEAR)
Revenue collected $ 10,075,413 (49.5% of Estimated Revenue of $20,369,805)
Expenditures for operations $ 8,357,150 (45.3% of Operating Budget of $18,234,000)
Cash balance $ 28,603,696

“To manage Salinas Valley solid waste as a resource, promoting sustainable, environmentally sound and cost-effective practices through an integrated system of waste reduction, reuse, recycling, innovative technology, customer service, and education.”