

2024 Fall Newsletter



2024 Employee of the Year

Congratulations to Tomas Lopez, Heavy Equipment Operator, for being chosen as the 2024 Employee of the Year! Tomas has a positive attitude that inspires those around him and his exceptional contributions make him a valuable member of the team! Congrats Tomas!!



COVID Information

COVID is still around, please be sure to notify HR if you are experiencing COVID-related symptoms, or have been exposed to COVID.

Order your free COVID-19 Tests at the end of September at: COVIDTests.gov.

Flu & COVID-19 vaccines available at most pharmacies

Promotion

On August 19th, Jesus Chavez promoted from a Diversion Worker to a Household Hazardous Maintenance Worker. Congratulations Jesus!!



In this issue:

- Employee News
- COVID reminders
- Service Awards
- Medical Health Enrollment

New Hire

On August 13th, 2024 we welcomed Rafael (Rafa) Alfaro as an Equipment Maintenance Technician. Welcome Rafa!





Service Awards



20 Years



5 Years

Guille Gutierrez - 20 Years

Jose Abundis - 15 Years

Lorena Amador - 15 Years

Mandy Brooks - 15 Years

Candy Camacho - 15 Years

Tommy Diaz - 15 Years

Baltazar Serrato - 15 Years

Monica Zuniga - 15 Years



15 Years

Luis Aguilera - 10 Years

Juan Camacho - 10 Years

Michael Mansfield - 10 Years

Erika Trujillo - 10 Years



10 Years

Abel Mendoza - 5 Years

Jerry Montanez - 5 Years

Julio Castro - 1 Year

Luis Perez - 1 Year

Jesus Rojas-Ramirez - 1 Year



1 Year



Open Enrollment - Medical Health Benefits

Open Enrollment takes place each fall. The 2024 Open Enrollment dates are **September 16 to October 11**. Changes made during Open Enrollment take effect January 1, 2025



Beginning September 9th, you can compare 2025 monthly premiums, find plans your doctors, specialists, or medical groups participate in; compare benefits and costs, and view member satisfaction ratings for each plan.

OptumRx Pharmacy Benefits

- OptumRx acts as the Pharmacy Benefit Manager for most of CalPERS health plans.
- Blue Shield of California and Kaiser Permanente administer their own Pharmacy Benefits.

OptumRx benefits including:

- Home delivery pharmacy program. Receive up to a three-month supply on maintenance medication for two copayments.
- Access to large national chain and local pharmacies.
- Online account management.
- For more information, visit the [OptumRx](https://www.optumrx.com) website.



Important Information:

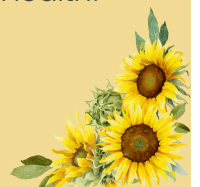
- Effective January 1, 2025, Blue Shield of California will be the new administrator for the CalPERS PPO plans. CalPERS is partnering with Blue Shield. There are no changes to copays, coinsurance, or deductibles with this transition to Blue Shield.
- Kaiser is coming to Monterey County.
- At-home COVID-19 tests purchased outside CalPERS preferred pharmacies will be reimbursed up to \$12 per test by completing and submitting a claim form to [OptumRx](https://www.optumrx.com), [Kaiser](https://www.kaiserpermanente.org), or [Blue Shield](https://www.bshd.com) directly.

Selecting a health plan for you and your family is one of the most important decisions you will make. This decision involves balancing the cost of each plan, along with other features, such as access to doctors and hospitals, pharmacy services, and special programs for managing specific medical conditions. Choosing the right plan ensures that you receive the health benefits and services that matter to you. If you have a specific question about a plan's coverage, benefits, or participating providers, please contact the plan directly.

Anthem Blue Cross HMO (855) 839-4524
www.anthem.com/ca/calpers

PERS Gold and PERS Platinum by Included Health:
(855) 633-4436

Kaiser Permanente (800) 464-4000
www.kp.org/calpers





2025 Health Care Benefits Rates

Coverage Level	Total Monthly Premiums	Semi-Monthly Premiums	Semi-Monthly Employer Portion 85%	2025 Semi-Monthly Employee Portion 15%	2024 Semi-Monthly Employee Portion 15%	Semi-Monthly Employee Portion Difference
----------------	------------------------	-----------------------	-----------------------------------	--	--	--

Region 1 - PPO

Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Glenn, Humboldt, Lake, Lassen, Marin, Mariposa, Mendocino, Merced, Modoc, Mono, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tuolumne, Yolo, and Yuba.

PERS Platinum

Employee	1,476.10	738.05	627.34	110.71	98.57	12.14
Employee + 1	2,952.20	1,476.10	1,254.69	221.42	197.14	24.28
Employee + Family	3,837.86	1,918.93	1,631.09	287.84	256.28	31.56

PERS Gold

Employee	1,013.70	506.85	430.82	76.03	68.61	7.42
Employee + 1	2,027.40	1,013.70	861.65	152.06	137.22	14.84
Employee + Family	2,635.62	1,317.81	1,120.14	197.67	178.39	19.28

Region 1 - HMO

Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Glenn, Humboldt, Lake, Lassen, Marin, Mariposa, Mendocino, Merced, Modoc, Mono, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tuolumne, Yolo, and Yuba.

Anthem Blue Cross HMO Select (Region 1)

Employee	1,256.65	628.33	534.08	94.25	85.41	8.84
Employee + 1	2,513.30	1,256.65	1,068.15	188.50	170.83	17.67
Employee + Family	3,267.29	1,633.65	1,388.60	245.05	222.08	22.97

Blue Shield Trio HMO - Santa Cruz County & Monterey County

Employee	1,134.79	567.40	482.29	85.11	71.01	14.10
Employee + 1	2,269.58	1,134.79	964.57	170.22	142.03	28.19
Employee + Family	2,950.45	1,475.23	1,253.95	221.28	184.63	36.65

Blue Shield Access+ HMO - Santa Cruz County & Santa Clara County

Employee	1,170.17	585.09	497.33	87.76	80.76	7.00
Employee + 1	2,340.34	1,170.17	994.64	175.53	161.53	14.00
Employee + Family	3,042.44	1,521.22	1,293.04	228.18	209.98	18.20

Kaiser Permanente - Santa Cruz County, Monterey County & Santa Clara County

Employee	1,112.90	556.45	472.98	83.47	76.61	6.86
Employee + 1	2,225.80	1,112.90	945.97	166.94	153.21	13.73
Employee + Family	2,893.54	1,446.77	1,229.75	217.02	199.18	17.84

Guardian PPO Dental - rates will be available in December

Employee Only					3.06	0.00
Employee + Spouse					6.21	0.00
Employee + Children					8.13	0.00
Employee + Family					12.07	(0.00)

Guardian Vision - VSP - rates will be available in December

Employee Only					1.19	(0.00)
Employee + Spouse					2.00	0.00
Employee + Children					2.04	0.00
Employee + Family					3.23	0.00