

# summer

# NEWSLETTER

2024



## MOU - FY24-25

As the new fiscal year approaches, the updated salary schedule will take effect on July 8, 2024. The details of this new schedule will be posted soon. You will also receive an Employee Action Form (EAF) outlining your new hourly rate.

Additionally, the Boot Allowance will increase to \$260 starting July 1, 2024. You can obtain a voucher from your supervisor when applicable.

## EMPLOYEE PORTAL

Check out the new Employee Portal where you can access the most common payroll forms, compensation & benefits information and health & wellness resources.

Click Here: [SVR Portal - Salinas Valley Solid Waste Authority \(svswa.org\)](https://svswa.org)

Password: [svrportal](#)



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The Admin Office will be closed on Wednesday June 19th in observance of Juneteenth Day

The Mandatory End of the Year dinner will take place on August 16th at the Crazy Horse Ranch at 6pm





### **SALMA SALNDOUAL**

Salma, one of our excellent Accounting Techs is a recent graduate of Cal State Monterey Bay where she earned a bachelor's degree in Business with a concentration in Accounting.

CONGRATULATIONS SALMA!



### **HAPPY RETIREMENT**

On August 16th, 2024, after over 22 years of dedicated service to the HHW Department & SVSWA, we extend our heartfelt best wishes to David for a happy and fulfilling retirement. Your hard work and commitment have made a significant impact, and you will be greatly missed. Enjoy this new chapter of your life!



Jay Gonzalez



Jesus Flores

### **NEW HIRES**

#### **WELCOME TO JOHNSON CANYON LANDFILL**

With the increase in tonnage at the Johnson Canyon Landfill, the Board approved the hiring of two new Diversion Workers. Please join us in welcoming Jay Gonzalez (L) and Jesus Flores (R) to the team.

### **PROMOTION ALERT**



Luis Aguilera will be the new HHW Technician effective August 19, 2024

Congratulations Luis!

## UPCOMING TRAINING

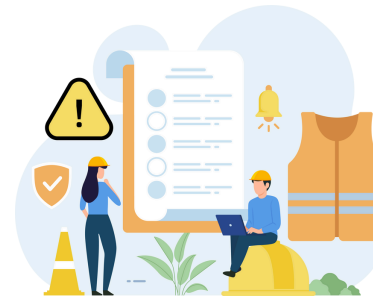


### **FIRST AID/CPR/AED**

Notify your supervisor or HR if interested in training. Training will be scheduled in August.

## SAFETY SUGGESTIONS

The fiscal year is almost over, remember to submit your Safety Suggestions. The Safety Committee will review the Safety Suggestions and if action is needed, you may qualify for the \$100 visa gift card raffle that will take place at the Employee Communication Dinner.



## EMPLOYEE OF THE YEAR

**Employee of the Year nomination forms will soon be available to recognize an outstanding employee with the following attributes:**

- Nominee is productive.
- Nominee is willing to take initiative and accepts and carries out additional responsibilities beyond regular job assignments.
- Nominee is consistently dependable and punctual in reporting for duty, completing assignments on time, and participating in additional responsibilities.
- Nominee portrays a positive attitude toward work responsibilities, co-workers, and customers and serves as a role model for others.
- Nominee exhibits exemplary service in daily work of the individual and notable contribution to a department or project.
- Nominee excels in knowledge and expertise in his/her department.
- Nominee exhibits a willingness to work in a team setting within and/or outside of his/her assigned department.
- Employees can nominate more than one person but only one person will be selected. Must fill out a separate form for each nomination.
- You cannot nominate yourself

# AUTHORITY BUSINESS

SalinasValleyRecycles.org



## FINANCIAL AWARD

Government Finance Officers Association of the United States (GFOA) has awarded the Certificate of Achievement for Excellence in Financial Reporting to **Salinas Valley Solid Waste Authority** for its annual comprehensive financial report for the fiscal year ended June 30, 2023.

The Certificate of Achievement is the highest form of recognition in the area of governmental accounting and financial reporting, and its attainment represents a significant accomplishment by a government and its management.



## YOUTH COUNCIL

Salinas Valley Solid Waste Authority is now accepting applications for our 2024-2025 Youth Council. The Youth Council is a group of high school students from our service area who will function as a voice for teens, facilitate youth service-learning projects and on-campus environmental learning. For more information contact Sara at

[sarapb@svswa.org](mailto:sarapb@svswa.org)

Apply by Friday June 28th

