

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE August 28, 2017

POSITION	SALARY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
1.0	Hourly	8.740	8.959	9.183	9.413	9.648	9.889	10.136	10.389	10.649	10.915	11.133
	Bi-Weekly	699.20	716.72	734.64	753.04	771.84	791.12	810.88	831.12	851.92	873.20	890.64
	Monthly	1,514.93	1,552.89	1,591.72	1,631.59	1,672.32	1,714.09	1,756.91	1,800.76	1,845.83	1,891.93	1,929.72
	Annual	18,179.20	18,634.72	19,100.64	19,579.04	20,067.84	20,569.12	21,082.88	21,609.12	22,149.92	22,703.20	23,156.64
1.5	Hourly	8.959	9.183	9.413	9.648	9.889	10.136	10.389	10.649	10.915	11.188	11.412
	Bi-Weekly	716.72	734.64	753.04	771.84	791.12	810.88	831.12	851.92	873.20	895.04	912.96
	Monthly	1,552.89	1,591.72	1,631.59	1,672.32	1,714.09	1,756.91	1,800.76	1,845.83	1,891.93	1,939.25	1,978.08
	Annual	18,634.72	19,100.64	19,579.04	20,067.84	20,569.12	21,082.88	21,609.12	22,149.92	22,703.20	23,271.04	23,736.96
2.0	Hourly	9.183	9.413	9.648	9.889	10.136	10.389	10.649	10.915	11.188	11.468	11.697
	Bi-Weekly	734.64	753.04	771.84	791.12	810.88	831.12	851.92	873.20	895.04	917.44	935.76
	Monthly	1,591.72	1,631.59	1,672.32	1,714.09	1,756.91	1,800.76	1,845.83	1,891.93	1,939.25	1,987.79	2,027.48
	Annual	19,100.64	19,579.04	20,067.84	20,569.12	21,082.88	21,609.12	22,149.92	22,703.20	23,271.04	23,853.44	24,329.76
2.5	Hourly	9.413	9.648	9.889	10.136	10.389	10.649	10.915	11.188	11.468	11.755	11.990
	Bi-Weekly	753.04	771.84	791.12	810.88	831.12	851.92	873.20	895.04	917.44	940.40	959.20
	Monthly	1,631.59	1,672.32	1,714.09	1,756.91	1,800.76	1,845.83	1,891.93	1,939.25	1,987.79	2,037.53	2,078.27
	Annual	19,579.04	20,067.84	20,569.12	21,082.88	21,609.12	22,149.92	22,703.20	23,271.04	23,853.44	24,450.40	24,939.20
3.0	Hourly	9.648	9.889	10.136	10.389	10.649	10.915	11.188	11.468	11.755	12.049	12.290
	Bi-Weekly	771.84	791.12	810.88	831.12	851.92	873.20	895.04	917.44	940.40	963.92	983.20
	Monthly	1,672.32	1,714.09	1,756.91	1,800.76	1,845.83	1,891.93	1,939.25	1,987.79	2,037.53	2,088.49	2,130.27
	Annual	20,067.84	20,569.12	21,082.88	21,609.12	22,149.92	22,703.20	23,271.04	23,853.44	24,450.40	25,061.92	25,563.20
3.5	Hourly	9.889	10.136	10.389	10.649	10.915	11.188	11.468	11.755	12.049	12.350	12.597
	Bi-Weekly	791.12	810.88	831.12	851.92	873.20	895.04	917.44	940.40	963.92	988.00	1,007.76
	Monthly	1,714.09	1,756.91	1,800.76	1,845.83	1,891.93	1,939.25	1,987.79	2,037.53	2,088.49	2,140.67	2,183.48
	Annual	20,569.12	21,082.88	21,609.12	22,149.92	22,703.20	23,271.04	23,853.44	24,450.40	25,061.92	25,688.00	26,201.76
4.0	Hourly	10.136	10.389	10.649	10.915	11.188	11.468	11.755	12.049	12.350	12.659	12.912
	Bi-Weekly	810.88	831.12	851.92	873.20	895.04	917.44	940.40	963.92	988.00	1,012.72	1,032.96
	Monthly	1,756.91	1,800.76	1,845.83	1,891.93	1,939.25	1,987.79	2,037.53	2,088.49	2,140.67	2,194.23	2,238.08
	Annual	21,082.88	21,609.12	22,149.92	22,703.20	23,271.04	23,853.44	24,450.40	25,061.92	25,688.00	26,330.72	26,856.96
4.5	Hourly	10.389	10.649	10.915	11.188	11.468	11.755	12.049	12.350	12.659	12.975	13.235
	Bi-Weekly	831.12	851.92	873.20	895.04	917.44	940.40	963.92	988.00	1,012.72	1,038.00	1,058.80
	Monthly	1,800.76	1,845.83	1,891.93	1,939.25	1,987.79	2,037.53	2,088.49	2,140.67	2,194.23	2,249.00	2,294.07
	Annual	21,609.12	22,149.92	22,703.20	23,271.04	23,853.44	24,450.40	25,061.92	25,688.00	26,330.72	26,988.00	27,528.80
5.0	Hourly	10.649	10.915	11.188	11.468	11.755	12.049	12.350	12.659	12.975	13.299	13.565
	Bi-Weekly	851.92	873.20	895.04	917.44	940.40	963.92	988.00	1,012.72	1,038.00	1,063.92	1,085.20
	Monthly	1,845.83	1,891.93	1,939.25	1,987.79	2,037.53	2,088.49	2,140.67	2,194.23	2,249.00	2,305.16	2,351.27
	Annual	22,149.92	22,703.20	23,271.04	23,853.44	24,450.40	25,061.92	25,688.00	26,330.72	26,988.00	27,661.92	28,215.20

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE August 28, 2017

POSITION	SALARY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	Hourly	10.915	11.188	11.468	11.755	12.049	12.350	12.659	12.975	13.299	13.631	13.904
	Bi-Weekly	873.20	895.04	917.44	940.40	963.92	988.00	1,012.72	1,038.00	1,063.92	1,090.48	1,112.32
	Monthly	1,891.93	1,939.25	1,987.79	2,037.53	2,088.49	2,140.67	2,194.23	2,249.00	2,305.16	2,362.71	2,410.03
	Annual	22,703.20	23,271.04	23,853.44	24,450.40	25,061.92	25,688.00	26,330.72	26,988.00	27,661.92	28,352.48	28,920.32
	Hourly	11.188	11.468	11.755	12.049	12.350	12.659	12.975	13.299	13.631	13.972	14.251
	Bi-Weekly	895.04	917.44	940.40	963.92	988.00	1,012.72	1,038.00	1,063.92	1,090.48	1,117.76	1,140.08
	Monthly	1,939.25	1,987.79	2,037.53	2,088.49	2,140.67	2,194.23	2,249.00	2,305.16	2,362.71	2,421.81	2,470.17
	Annual	23,271.04	23,853.44	24,450.40	25,061.92	25,688.00	26,330.72	26,988.00	27,661.92	28,352.48	29,061.76	29,642.08
	Hourly	11.468	11.755	12.049	12.350	12.659	12.975	13.299	13.631	13.972	14.321	14.607
	Bi-Weekly	917.44	940.40	963.92	988.00	1,012.72	1,038.00	1,063.92	1,090.48	1,117.76	1,145.68	1,168.56
	Monthly	1,987.79	2,037.53	2,088.49	2,140.67	2,194.23	2,249.00	2,305.16	2,362.71	2,421.81	2,482.31	2,531.88
	Annual	23,853.44	24,450.40	25,061.92	25,688.00	26,330.72	26,988.00	27,661.92	28,352.48	29,061.76	29,787.68	30,382.56
	Hourly	11.755	12.049	12.350	12.659	12.975	13.299	13.631	13.972	14.321	14.679	14.973
	Bi-Weekly	940.40	963.92	988.00	1,012.72	1,038.00	1,063.92	1,090.48	1,117.76	1,145.68	1,174.32	1,197.84
	Monthly	2,037.53	2,088.49	2,140.67	2,194.23	2,249.00	2,305.16	2,362.71	2,421.81	2,482.31	2,544.36	2,595.32
	Annual	24,450.40	25,061.92	25,688.00	26,330.72	26,988.00	27,661.92	28,352.48	29,061.76	29,787.68	30,532.32	31,143.84
	Hourly	12.049	12.350	12.659	12.975	13.299	13.631	13.972	14.321	14.679	15.046	15.347
	Bi-Weekly	963.92	988.00	1,012.72	1,038.00	1,063.92	1,090.48	1,117.76	1,145.68	1,174.32	1,203.68	1,227.76
	Monthly	2,088.49	2,140.67	2,194.23	2,249.00	2,305.16	2,362.71	2,421.81	2,482.31	2,544.36	2,607.97	2,660.15
	Annual	25,061.92	25,688.00	26,330.72	26,988.00	27,661.92	28,352.48	29,061.76	29,787.68	30,532.32	31,295.68	31,921.76
Student Intern	Hourly	12.350	12.659	12.975	13.299	13.631	13.972	14.321	14.679	15.046	15.422	15.730
	Bi-Weekly	988.00	1,012.72	1,038.00	1,063.92	1,090.48	1,117.76	1,145.68	1,174.32	1,203.68	1,233.76	1,258.40
	Monthly	2,140.67	2,194.23	2,249.00	2,305.16	2,362.71	2,421.81	2,482.31	2,544.36	2,607.97	2,673.15	2,726.53
	Annual	25,688.00	26,330.72	26,988.00	27,661.92	28,352.48	29,061.76	29,787.68	30,532.32	31,295.68	32,077.76	32,718.40
	Hourly	12.659	12.975	13.299	13.631	13.972	14.321	14.679	15.046	15.422	15.808	16.124
	Bi-Weekly	1,012.72	1,038.00	1,063.92	1,090.48	1,117.76	1,145.68	1,174.32	1,203.68	1,233.76	1,264.64	1,289.92
	Monthly	2,194.23	2,249.00	2,305.16	2,362.71	2,421.81	2,482.31	2,544.36	2,607.97	2,673.15	2,740.05	2,794.83
	Annual	26,330.72	26,988.00	27,661.92	28,352.48	29,061.76	29,787.68	30,532.32	31,295.68	32,077.76	32,880.64	33,537.92
	Hourly	12.975	13.299	13.631	13.972	14.321	14.679	15.046	15.422	15.808	16.203	16.527
	Bi-Weekly	1,038.00	1,063.92	1,090.48	1,117.76	1,145.68	1,174.32	1,203.68	1,233.76	1,264.64	1,296.24	1,322.16
	Monthly	2,249.00	2,305.16	2,362.71	2,421.81	2,482.31	2,544.36	2,607.97	2,673.15	2,740.05	2,808.52	2,864.68
	Annual	26,988.00	27,661.92	28,352.48	29,061.76	29,787.68	30,532.32	31,295.68	32,077.76	32,880.64	33,702.24	34,376.16
	Hourly	13.299	13.631	13.972	14.321	14.679	15.046	15.422	15.808	16.203	16.608	16.940
	Bi-Weekly	1,063.92	1,090.48	1,117.76	1,145.68	1,174.32	1,203.68	1,233.76	1,264.64	1,296.24	1,328.64	1,355.20
	Monthly	2,305.16	2,362.71	2,421.81	2,482.31	2,544.36	2,607.97	2,673.15	2,740.05	2,808.52	2,878.72	2,936.27
	Annual	27,661.92	28,352.48	29,061.76	29,787.68	30,532.32	31,295.68	32,077.76	32,880.64	33,702.24	34,544.64	35,235.20

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE August 28, 2017

POSITION	SALARY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	
	10.0	Hourly	13.631	13.972	14.321	14.679	15.046	15.422	15.808	16.203	16.608	17.023	17.363
		Bi-Weekly	1,090.48	1,117.76	1,145.68	1,174.32	1,203.68	1,233.76	1,264.64	1,296.24	1,328.64	1,361.84	1,389.04
		Monthly	2,362.71	2,421.81	2,482.31	2,544.36	2,607.97	2,673.15	2,740.05	2,808.52	2,878.72	2,950.65	3,009.59
		Annual	28,352.48	29,061.76	29,787.68	30,532.32	31,295.68	32,077.76	32,880.64	33,702.24	34,544.64	35,407.84	36,115.04
	10.5	Hourly	13.972	14.321	14.679	15.046	15.422	15.808	16.203	16.608	17.023	17.449	17.798
		Bi-Weekly	1,117.76	1,145.68	1,174.32	1,203.68	1,233.76	1,264.64	1,296.24	1,328.64	1,361.84	1,395.92	1,423.84
		Monthly	2,421.81	2,482.31	2,544.36	2,607.97	2,673.15	2,740.05	2,808.52	2,878.72	2,950.65	3,024.49	3,084.99
		Annual	29,061.76	29,787.68	30,532.32	31,295.68	32,077.76	32,880.64	33,702.24	34,544.64	35,407.84	36,293.92	37,019.84
	11.0	Hourly	14.321	14.679	15.046	15.422	15.808	16.203	16.608	17.023	17.449	17.885	18.243
		Bi-Weekly	1,145.68	1,174.32	1,203.68	1,233.76	1,264.64	1,296.24	1,328.64	1,361.84	1,395.92	1,430.80	1,459.44
		Monthly	2,482.31	2,544.36	2,607.97	2,673.15	2,740.05	2,808.52	2,878.72	2,950.65	3,024.49	3,100.07	3,162.12
		Annual	29,787.68	30,532.32	31,295.68	32,077.76	32,880.64	33,702.24	34,544.64	35,407.84	36,293.92	37,200.80	37,945.44
Diversion Worker I	11.5	Hourly	14.679	15.046	15.422	15.808	16.203	16.608	17.023	17.449	17.885	18.332	18.699
		Bi-Weekly	1,174.32	1,203.68	1,233.76	1,264.64	1,296.24	1,328.64	1,361.84	1,395.92	1,430.80	1,466.56	1,495.92
		Monthly	2,544.36	2,607.97	2,673.15	2,740.05	2,808.52	2,878.72	2,950.65	3,024.49	3,100.07	3,177.55	3,241.16
		Annual	30,532.32	31,295.68	32,077.76	32,880.64	33,702.24	34,544.64	35,407.84	36,293.92	37,200.80	38,130.56	38,893.92
	12.0	Hourly	15.046	15.422	15.808	16.203	16.608	17.023	17.449	17.885	18.332	18.790	19.166
		Bi-Weekly	1,203.68	1,233.76	1,264.64	1,296.24	1,328.64	1,361.84	1,395.92	1,430.80	1,466.56	1,503.20	1,533.28
		Monthly	2,607.97	2,673.15	2,740.05	2,808.52	2,878.72	2,950.65	3,024.49	3,100.07	3,177.55	3,256.93	3,322.11
		Annual	31,295.68	32,077.76	32,880.64	33,702.24	34,544.64	35,407.84	36,293.92	37,200.80	38,130.56	39,083.20	39,865.28
	12.5	Hourly	15.422	15.808	16.203	16.608	17.023	17.449	17.885	18.332	18.790	19.260	19.645
		Bi-Weekly	1,233.76	1,264.64	1,296.24	1,328.64	1,361.84	1,395.92	1,430.80	1,466.56	1,503.20	1,540.80	1,571.60
		Monthly	2,673.15	2,740.05	2,808.52	2,878.72	2,950.65	3,024.49	3,100.07	3,177.55	3,256.93	3,338.40	3,405.13
		Annual	32,077.76	32,880.64	33,702.24	34,544.64	35,407.84	36,293.92	37,200.80	38,130.56	39,083.20	40,060.80	40,861.60
	13.0	Hourly	15.808	16.203	16.608	17.023	17.449	17.885	18.332	18.790	19.260	19.742	20.137
		Bi-Weekly	1,264.64	1,296.24	1,328.64	1,361.84	1,395.92	1,430.80	1,466.56	1,503.20	1,540.80	1,579.36	1,610.96
		Monthly	2,740.05	2,808.52	2,878.72	2,950.65	3,024.49	3,100.07	3,177.55	3,256.93	3,338.40	3,421.95	3,490.41
		Annual	32,880.64	33,702.24	34,544.64	35,407.84	36,293.92	37,200.80	38,130.56	39,083.20	40,060.80	41,063.36	41,884.96
Diversion Worker II	13.5	Hourly	16.203	16.608	17.023	17.449	17.885	18.332	18.790	19.260	19.742	20.236	20.641
		Bi-Weekly	1,296.24	1,328.64	1,361.84	1,395.92	1,430.80	1,466.56	1,503.20	1,540.80	1,579.36	1,618.88	1,651.28
		Monthly	2,808.52	2,878.72	2,950.65	3,024.49	3,100.07	3,177.55	3,256.93	3,338.40	3,421.95	3,507.57	3,577.77
		Annual	33,702.24	34,544.64	35,407.84	36,293.92	37,200.80	38,130.56	39,083.20	40,060.80	41,063.36	42,090.88	42,933.28
	14.0	Hourly	16.608	17.023	17.449	17.885	18.332	18.790	19.260	19.742	20.236	20.742	21.157
		Bi-Weekly	1,328.64	1,361.84	1,395.92	1,430.80	1,466.56	1,503.20	1,540.80	1,579.36	1,618.88	1,659.36	1,692.56
		Monthly	2,878.72	2,950.65	3,024.49	3,100.07	3,177.55	3,256.93	3,338.40	3,421.95	3,507.57	3,595.28	3,667.21
		Annual	34,544.64	35,407.84	36,293.92	37,200.80	38,130.56	39,083.20	40,060.80	41,063.36	42,090.88	43,143.36	44,006.56

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE August 28, 2017

POSITION	SALARY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	Hourly	17.023	17.449	17.885	18.332	18.790	19.260	19.742	20.236	20.742	21.261	21.686
	Bi-Weekly	1,361.84	1,395.92	1,430.80	1,466.56	1,503.20	1,540.80	1,579.36	1,618.88	1,659.36	1,700.88	1,734.88
	Monthly	2,950.65	3,024.49	3,100.07	3,177.55	3,256.93	3,338.40	3,421.95	3,507.57	3,595.28	3,685.24	3,758.91
	Annual	35,407.84	36,293.92	37,200.80	38,130.56	39,083.20	40,060.80	41,063.36	42,090.88	43,143.36	44,222.88	45,106.88
	Hourly	17.449	17.885	18.332	18.790	19.260	19.742	20.236	20.742	21.261	21.793	22.229
	Bi-Weekly	1,395.92	1,430.80	1,466.56	1,503.20	1,540.80	1,579.36	1,618.88	1,659.36	1,700.88	1,743.44	1,778.32
	Monthly	3,024.49	3,100.07	3,177.55	3,256.93	3,338.40	3,421.95	3,507.57	3,595.28	3,685.24	3,777.45	3,853.03
	Annual	36,293.92	37,200.80	38,130.56	39,083.20	40,060.80	41,063.36	42,090.88	43,143.36	44,222.88	45,329.44	46,236.32
	Hourly	17.885	18.332	18.790	19.260	19.742	20.236	20.742	21.261	21.793	22.338	22.785
	Bi-Weekly	1,430.80	1,466.56	1,503.20	1,540.80	1,579.36	1,618.88	1,659.36	1,700.88	1,743.44	1,787.04	1,822.80
	Monthly	3,100.07	3,177.55	3,256.93	3,338.40	3,421.95	3,507.57	3,595.28	3,685.24	3,777.45	3,871.92	3,949.40
	Annual	37,200.80	38,130.56	39,083.20	40,060.80	41,063.36	42,090.88	43,143.36	44,222.88	45,329.44	46,463.04	47,392.80
	Hourly	18.332	18.790	19.260	19.742	20.236	20.742	21.261	21.793	22.338	22.896	23.354
	Bi-Weekly	1,466.56	1,503.20	1,540.80	1,579.36	1,618.88	1,659.36	1,700.88	1,743.44	1,787.04	1,831.68	1,868.32
	Monthly	3,177.55	3,256.93	3,338.40	3,421.95	3,507.57	3,595.28	3,685.24	3,777.45	3,871.92	3,968.64	4,048.03
	Annual	38,130.56	39,083.20	40,060.80	41,063.36	42,090.88	43,143.36	44,222.88	45,329.44	46,463.04	47,623.68	48,576.32
	Hourly	18.790	19.260	19.742	20.236	20.742	21.261	21.793	22.338	22.896	23.468	23.937
	Bi-Weekly	1,503.20	1,540.80	1,579.36	1,618.88	1,659.36	1,700.88	1,743.44	1,787.04	1,831.68	1,877.44	1,914.96
	Monthly	3,256.93	3,338.40	3,421.95	3,507.57	3,595.28	3,685.24	3,777.45	3,871.92	3,968.64	4,067.79	4,149.08
	Annual	39,083.20	40,060.80	41,063.36	42,090.88	43,143.36	44,222.88	45,329.44	46,463.04	47,623.68	48,813.44	49,788.96
	Hourly	19.260	19.742	20.236	20.742	21.261	21.793	22.338	22.896	23.468	24.055	24.536
	Bi-Weekly	1,540.80	1,579.36	1,618.88	1,659.36	1,700.88	1,743.44	1,787.04	1,831.68	1,877.44	1,924.40	1,962.88
	Monthly	3,338.40	3,421.95	3,507.57	3,595.28	3,685.24	3,777.45	3,871.92	3,968.64	4,067.79	4,169.53	4,252.91
	Annual	40,060.80	41,063.36	42,090.88	43,143.36	44,222.88	45,329.44	46,463.04	47,623.68	48,813.44	50,034.40	51,034.88
HHW Maintenance Worker I	Hourly	19.742	20.236	20.742	21.261	21.793	22.338	22.896	23.468	24.055	24.656	25.149
	Bi-Weekly	1,579.36	1,618.88	1,659.36	1,700.88	1,743.44	1,787.04	1,831.68	1,877.44	1,924.40	1,972.48	2,011.92
	Monthly	3,421.95	3,507.57	3,595.28	3,685.24	3,777.45	3,871.92	3,968.64	4,067.79	4,169.53	4,273.71	4,359.16
	Annual	41,063.36	42,090.88	43,143.36	44,222.88	45,329.44	46,463.04	47,623.68	48,813.44	50,034.40	51,284.48	52,309.92
	Hourly	20.236	20.742	21.261	21.793	22.338	22.896	23.468	24.055	24.656	25.272	25.777
	Bi-Weekly	1,618.88	1,659.36	1,700.88	1,743.44	1,787.04	1,831.68	1,877.44	1,924.40	1,972.48	2,021.76	2,062.16
	Monthly	3,507.57	3,595.28	3,685.24	3,777.45	3,871.92	3,968.64	4,067.79	4,169.53	4,273.71	4,380.48	4,468.01
	Annual	42,090.88	43,143.36	44,222.88	45,329.44	46,463.04	47,623.68	48,813.44	50,034.40	51,284.48	52,565.76	53,616.16
Diversion Driver	Hourly	20.742	21.261	21.793	22.338	22.896	23.468	24.055	24.656	25.272	25.904	26.422
	Bi-Weekly	1,659.36	1,700.88	1,743.44	1,787.04	1,831.68	1,877.44	1,924.40	1,972.48	2,021.76	2,072.32	2,113.76
	Monthly	3,595.28	3,685.24	3,777.45	3,871.92	3,968.64	4,067.79	4,169.53	4,273.71	4,380.48	4,490.03	4,579.81
	Annual	43,143.36	44,222.88	45,329.44	46,463.04	47,623.68	48,813.44	50,034.40	51,284.48	52,565.76	53,880.32	54,957.76

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE August 28, 2017

POSITION	SALARY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	19.0	Hourly	21.261	21.793	22.338	22.896	23.468	24.055	24.656	25.272	25.904	26.552	27.083
Bi-Weekly		1,700.88	1,743.44	1,787.04	1,831.68	1,877.44	1,924.40	1,972.48	2,021.76	2,072.32	2,124.16	2,166.64	
Monthly		3,685.24	3,777.45	3,871.92	3,968.64	4,067.79	4,169.53	4,273.71	4,380.48	4,490.03	4,602.35	4,694.39	
Annual		44,222.88	45,329.44	46,463.04	47,623.68	48,813.44	50,034.40	51,284.48	52,565.76	53,880.32	55,228.16	56,332.64	
HHW Maintenance Worker II Scalehouse Cashier	19.5	Hourly	21.793	22.338	22.896	23.468	24.055	24.656	25.272	25.904	26.552	27.216	27.760
		Bi-Weekly	1,743.44	1,787.04	1,831.68	1,877.44	1,924.40	1,972.48	2,021.76	2,072.32	2,124.16	2,177.28	2,220.80
		Monthly	3,777.45	3,871.92	3,968.64	4,067.79	4,169.53	4,273.71	4,380.48	4,490.03	4,602.35	4,717.44	4,811.73
		Annual	45,329.44	46,463.04	47,623.68	48,813.44	50,034.40	51,284.48	52,565.76	53,880.32	55,228.16	56,609.28	57,740.80
Administrative Assistant I	20.0	Hourly	22.338	22.896	23.468	24.055	24.656	25.272	25.904	26.552	27.216	27.896	28.454
		Bi-Weekly	1,787.04	1,831.68	1,877.44	1,924.40	1,972.48	2,021.76	2,072.32	2,124.16	2,177.28	2,231.68	2,276.32
		Monthly	3,871.92	3,968.64	4,067.79	4,169.53	4,273.71	4,380.48	4,490.03	4,602.35	4,717.44	4,835.31	4,932.03
		Annual	46,463.04	47,623.68	48,813.44	50,034.40	51,284.48	52,565.76	53,880.32	55,228.16	56,609.28	58,023.68	59,184.32
	20.5	Hourly	22.896	23.468	24.055	24.656	25.272	25.904	26.552	27.216	27.896	28.593	29.165
Bi-Weekly		1,831.68	1,877.44	1,924.40	1,972.48	2,021.76	2,072.32	2,124.16	2,177.28	2,231.68	2,287.44	2,333.20	
Monthly		3,968.64	4,067.79	4,169.53	4,273.71	4,380.48	4,490.03	4,602.35	4,717.44	4,835.31	4,956.12	5,055.27	
Annual		47,623.68	48,813.44	50,034.40	51,284.48	52,565.76	53,880.32	55,228.16	56,609.28	58,023.68	59,473.44	60,663.20	
Equipment Operator/Driver Heavy Equipment Operator	21.0	Hourly	23.468	24.055	24.656	25.272	25.904	26.552	27.216	27.896	28.593	29.308	29.894
		Bi-Weekly	1,877.44	1,924.40	1,972.48	2,021.76	2,072.32	2,124.16	2,177.28	2,231.68	2,287.44	2,344.64	2,391.52
		Monthly	4,067.79	4,169.53	4,273.71	4,380.48	4,490.03	4,602.35	4,717.44	4,835.31	4,956.12	5,080.05	5,181.63
		Annual	48,813.44	50,034.40	51,284.48	52,565.76	53,880.32	55,228.16	56,609.28	58,023.68	59,473.44	60,960.64	62,179.52
	21.5	Hourly	24.055	24.656	25.272	25.904	26.552	27.216	27.896	28.593	29.308	30.041	30.642
Bi-Weekly		1,924.40	1,972.48	2,021.76	2,072.32	2,124.16	2,177.28	2,231.68	2,287.44	2,344.64	2,403.28	2,451.36	
Monthly		4,273.71	4,380.48	4,490.03	4,602.35	4,717.44	4,835.31	4,956.12	5,080.05	5,207.11	5,337.28	5,444.05	
Annual		50,034.40	51,284.48	52,565.76	53,880.32	55,228.16	56,609.28	58,023.68	59,473.44	60,960.64	62,485.28	63,735.36	
Administrative Assistant II	22.0	Hourly	24.656	25.272	25.904	26.552	27.216	27.896	28.593	29.308	30.041	30.792	31.408
		Bi-Weekly	1,972.48	2,021.76	2,072.32	2,124.16	2,177.28	2,231.68	2,287.44	2,344.64	2,403.28	2,463.36	2,512.64
		Monthly	4,273.71	4,380.48	4,490.03	4,602.35	4,717.44	4,835.31	4,956.12	5,080.05	5,207.11	5,337.28	5,444.05
		Annual	51,284.48	52,565.76	53,880.32	55,228.16	56,609.28	58,023.68	59,473.44	60,960.64	62,485.28	64,047.36	65,328.64
	22.5	Hourly	25.272	25.904	26.552	27.216	27.896	28.593	29.308	30.041	30.792	31.562	32.193
Bi-Weekly		2,021.76	2,072.32	2,124.16	2,177.28	2,231.68	2,287.44	2,344.64	2,403.28	2,463.36	2,524.96	2,575.44	
Monthly		4,380.48	4,490.03	4,602.35	4,717.44	4,835.31	4,956.12	5,080.05	5,207.11	5,337.28	5,470.75	5,580.12	
Annual		52,565.76	53,880.32	55,228.16	56,609.28	58,023.68	59,473.44	60,960.64	62,485.28	64,047.36	65,648.96	66,961.44	
Accounting Technician I Equipment Operator Lead Heavy Equipment Operator Lead Resource Recovery Tech I Solid Waste Technician I	23.0	Hourly	25.904	26.552	27.216	27.896	28.593	29.308	30.041	30.792	31.562	32.351	32.998
		Bi-Weekly	2,072.32	2,124.16	2,177.28	2,231.68	2,287.44	2,344.64	2,403.28	2,463.36	2,524.96	2,588.08	2,639.84
		Monthly	4,490.03	4,602.35	4,717.44	4,835.31	4,956.12	5,080.05	5,207.11	5,337.28	5,470.75	5,607.51	5,719.65
		Annual	53,880.32	55,228.16	56,609.28	58,023.68	59,473.44	60,960.64	62,485.28	64,047.36	65,648.96	67,290.08	68,635.84

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE August 28, 2017

POSITION	SALARY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	Hourly	26.552	27.216	27.896	28.593	29.308	30.041	30.792	31.562	32.351	33.160	33.823
	Bi-Weekly	2,124.16	2,177.28	2,231.68	2,287.44	2,344.64	2,403.28	2,463.36	2,524.96	2,588.08	2,652.80	2,705.84
	Monthly	4,602.35	4,717.44	4,835.31	4,956.12	5,080.05	5,207.11	5,337.28	5,470.75	5,607.51	5,747.73	5,862.65
	Annual	55,228.16	56,609.28	58,023.68	59,473.44	60,960.64	62,485.28	64,047.36	65,648.96	67,290.08	68,972.80	70,351.84
	Hourly	27.216	27.896	28.593	29.308	30.041	30.792	31.562	32.351	33.160	33.989	34.669
	Bi-Weekly	2,177.28	2,231.68	2,287.44	2,344.64	2,403.28	2,463.36	2,524.96	2,588.08	2,652.80	2,719.12	2,773.52
	Monthly	4,717.44	4,835.31	4,956.12	5,080.05	5,207.11	5,337.28	5,470.75	5,607.51	5,747.73	5,891.43	6,009.29
	Annual	56,609.28	58,023.68	59,473.44	60,960.64	62,485.28	64,047.36	65,648.96	67,290.08	68,972.80	70,697.12	72,111.52
HHW Technician	Hourly	27.896	28.593	29.308	30.041	30.792	31.562	32.351	33.160	33.989	34.839	35.536
	Bi-Weekly	2,231.68	2,287.44	2,344.64	2,403.28	2,463.36	2,524.96	2,588.08	2,652.80	2,719.12	2,787.12	2,842.88
	Monthly	4,835.31	4,956.12	5,080.05	5,207.11	5,337.28	5,470.75	5,607.51	5,747.73	5,891.43	6,038.76	6,159.57
	Annual	58,023.68	59,473.44	60,960.64	62,485.28	64,047.36	65,648.96	67,290.08	68,972.80	70,697.12	72,465.12	73,914.88
Accounting Technician II Resource Recovery Tech II Solid Waste Technician II	Hourly	28.593	29.308	30.041	30.792	31.562	32.351	33.160	33.989	34.839	35.710	36.424
	Bi-Weekly	2,287.44	2,344.64	2,403.28	2,463.36	2,524.96	2,588.08	2,652.80	2,719.12	2,787.12	2,856.80	2,913.92
	Monthly	4,956.12	5,080.05	5,207.11	5,337.28	5,470.75	5,607.51	5,747.73	5,891.43	6,038.76	6,189.73	6,313.49
	Annual	59,473.44	60,960.64	62,485.28	64,047.36	65,648.96	67,290.08	68,972.80	70,697.12	72,465.12	74,276.80	75,761.92
Clerk of the Board	Hourly	29.308	30.041	30.792	31.562	32.351	33.160	33.989	34.839	35.710	36.603	37.335
	Bi-Weekly	2,344.64	2,403.28	2,463.36	2,524.96	2,588.08	2,652.80	2,719.12	2,787.12	2,856.80	2,928.24	2,986.80
	Monthly	5,080.05	5,207.11	5,337.28	5,470.75	5,607.51	5,747.73	5,891.43	6,038.76	6,189.73	6,344.52	6,471.40
	Annual	60,960.64	62,485.28	64,047.36	65,648.96	67,290.08	68,972.80	70,697.12	72,465.12	74,276.80	76,134.24	77,656.80
	Hourly	30.041	30.792	31.562	32.351	33.160	33.989	34.839	35.710	36.603	37.518	38.268
	Bi-Weekly	2,403.28	2,463.36	2,524.96	2,588.08	2,652.80	2,719.12	2,787.12	2,856.80	2,928.24	3,001.44	3,061.44
	Monthly	5,207.11	5,337.28	5,470.75	5,607.51	5,747.73	5,891.43	6,038.76	6,189.73	6,344.52	6,503.12	6,633.12
	Annual	62,485.28	64,047.36	65,648.96	67,290.08	68,972.80	70,697.12	72,465.12	74,276.80	76,134.24	78,037.44	79,597.44
	Hourly	30.792	31.562	32.351	33.160	33.989	34.839	35.710	36.603	37.518	38.456	39.225
	Bi-Weekly	2,463.36	2,524.96	2,588.08	2,652.80	2,719.12	2,787.12	2,856.80	2,928.24	3,001.44	3,076.48	3,138.00
	Monthly	5,337.28	5,470.75	5,607.51	5,747.73	5,891.43	6,038.76	6,189.73	6,344.52	6,503.12	6,665.71	6,799.00
	Annual	64,047.36	65,648.96	67,290.08	68,972.80	70,697.12	72,465.12	74,276.80	76,134.24	78,037.44	79,988.48	81,588.00
	Hourly	31.562	32.351	33.160	33.989	34.839	35.710	36.603	37.518	38.456	39.417	40.205
	Bi-Weekly	2,524.96	2,588.08	2,652.80	2,719.12	2,787.12	2,856.80	2,928.24	3,001.44	3,076.48	3,153.36	3,216.40
	Monthly	5,470.75	5,607.51	5,747.73	5,891.43	6,038.76	6,189.73	6,344.52	6,503.12	6,665.71	6,832.28	6,968.87
	Annual	65,648.96	67,290.08	68,972.80	70,697.12	72,465.12	74,276.80	76,134.24	78,037.44	79,988.48	81,987.36	83,626.40
	Hourly	32.351	33.160	33.989	34.839	35.710	36.603	37.518	38.456	39.417	40.402	41.210
	Bi-Weekly	2,588.08	2,652.80	2,719.12	2,787.12	2,856.80	2,928.24	3,001.44	3,076.48	3,153.36	3,232.16	3,296.80
	Monthly	5,607.51	5,747.73	5,891.43	6,038.76	6,189.73	6,344.52	6,503.12	6,665.71	6,832.28	7,003.01	7,143.07
	Annual	67,290.08	68,972.80	70,697.12	72,465.12	74,276.80	76,134.24	78,037.44	79,988.48	81,987.36	84,036.16	85,716.80

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE August 28, 2017

POSITION	SALARY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	
	28.0	Hourly	33.160	33.989	34.839	35.710	36.603	37.518	38.456	39.417	40.402	41.412	42.240
		Bi-Weekly	2,652.80	2,719.12	2,787.12	2,856.80	2,928.24	3,001.44	3,076.48	3,153.36	3,232.16	3,312.96	3,379.20
		Monthly	5,747.73	5,891.43	6,038.76	6,189.73	6,344.52	6,503.12	6,665.71	6,832.28	7,003.01	7,178.08	7,321.60
		Annual	68,972.80	70,697.12	72,465.12	74,276.80	76,134.24	78,037.44	79,988.48	81,987.36	84,036.16	86,136.96	87,859.20
	28.5	Hourly	33.989	34.839	35.710	36.603	37.518	38.456	39.417	40.402	41.412	42.447	43.296
		Bi-Weekly	2,719.12	2,787.12	2,856.80	2,928.24	3,001.44	3,076.48	3,153.36	3,232.16	3,312.96	3,395.76	3,463.68
		Monthly	5,891.43	6,038.76	6,189.73	6,344.52	6,503.12	6,665.71	6,832.28	7,003.01	7,178.08	7,357.48	7,504.64
		Annual	70,697.12	72,465.12	74,276.80	76,134.24	78,037.44	79,988.48	81,987.36	84,036.16	86,136.96	88,289.76	90,055.68
	29.0	Hourly	34.839	35.710	36.603	37.518	38.456	39.417	40.402	41.412	42.447	43.508	44.378
		Bi-Weekly	2,787.12	2,856.80	2,928.24	3,001.44	3,076.48	3,153.36	3,232.16	3,312.96	3,395.76	3,480.64	3,550.24
		Monthly	6,038.76	6,189.73	6,344.52	6,503.12	6,665.71	6,832.28	7,003.01	7,178.08	7,357.48	7,541.39	7,692.19
		Annual	72,465.12	74,276.80	76,134.24	78,037.44	79,988.48	81,987.36	84,036.16	86,136.96	88,289.76	90,496.64	92,306.24
Accountant Business Services Supervisor Contracts & Grants Analyst Field Operations Supervisor I Human Resources Supervisor Recycling Coordinator	29.5	Hourly	35.710	36.603	37.518	38.456	39.417	40.402	41.412	42.447	43.508	44.596	45.488
		Bi-Weekly	2,856.80	2,928.24	3,001.44	3,076.48	3,153.36	3,232.16	3,312.96	3,395.76	3,480.64	3,567.68	3,639.04
		Monthly	6,189.73	6,344.52	6,503.12	6,665.71	6,832.28	7,003.01	7,178.08	7,357.48	7,541.39	7,729.97	7,884.59
		Annual	74,276.80	76,134.24	78,037.44	79,988.48	81,987.36	84,036.16	86,136.96	88,289.76	90,496.64	92,759.68	94,615.04
	30.0	Hourly	36.603	37.518	38.456	39.417	40.402	41.412	42.447	43.508	44.596	45.711	46.625
		Bi-Weekly	2,928.24	3,001.44	3,076.48	3,153.36	3,232.16	3,312.96	3,395.76	3,480.64	3,567.68	3,656.88	3,730.00
		Monthly	6,344.52	6,503.12	6,665.71	6,832.28	7,003.01	7,178.08	7,357.48	7,541.39	7,729.97	7,923.24	8,081.67
		Annual	76,134.24	78,037.44	79,988.48	81,987.36	84,036.16	86,136.96	88,289.76	90,496.64	92,759.68	95,078.88	96,980.00
	30.5	Hourly	37.518	38.456	39.417	40.402	41.412	42.447	43.508	44.596	45.711	46.854	47.791
		Bi-Weekly	3,001.44	3,076.48	3,153.36	3,232.16	3,312.96	3,395.76	3,480.64	3,567.68	3,656.88	3,748.32	3,823.28
		Monthly	6,503.12	6,665.71	6,832.28	7,003.01	7,178.08	7,357.48	7,541.39	7,729.97	7,923.24	8,121.36	8,283.77
		Annual	78,037.44	79,988.48	81,987.36	84,036.16	86,136.96	88,289.76	90,496.64	92,759.68	95,078.88	97,456.32	99,405.28
	31.0	Hourly	38.456	39.417	40.402	41.412	42.447	43.508	44.596	45.711	46.854	48.025	48.986
		Bi-Weekly	3,076.48	3,153.36	3,232.16	3,312.96	3,395.76	3,480.64	3,567.68	3,656.88	3,748.32	3,842.00	3,918.88
		Monthly	6,665.71	6,832.28	7,003.01	7,178.08	7,357.48	7,541.39	7,729.97	7,923.24	8,121.36	8,324.33	8,490.91
		Annual	79,988.48	81,987.36	84,036.16	86,136.96	88,289.76	90,496.64	92,759.68	95,078.88	97,456.32	99,892.00	101,890.88
	31.5	Hourly	39.417	40.402	41.412	42.447	43.508	44.596	45.711	46.854	48.025	49.226	50.211
		Bi-Weekly	3,153.36	3,232.16	3,312.96	3,395.76	3,480.64	3,567.68	3,656.88	3,748.32	3,842.00	3,938.08	4,016.88
		Monthly	6,832.28	7,003.01	7,178.08	7,357.48	7,541.39	7,729.97	7,923.24	8,121.36	8,324.33	8,532.51	8,703.24
		Annual	81,987.36	84,036.16	86,136.96	88,289.76	90,496.64	92,759.68	95,078.88	97,456.32	99,892.00	102,390.08	104,438.88

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE August 28, 2017

POSITION	SALARY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	Hourly	40.402	41.412	42.447	43.508	44.596	45.711	46.854	48.025	49.226	50.457	51.466
	Bi-Weekly	3,232.16	3,312.96	3,395.76	3,480.64	3,567.68	3,656.88	3,748.32	3,842.00	3,938.08	4,036.56	4,117.28
	Monthly	7,003.01	7,178.08	7,357.48	7,541.39	7,729.97	7,923.24	8,121.36	8,324.33	8,532.51	8,745.88	8,920.77
	Annual	84,036.16	86,136.96	88,289.76	90,496.64	92,759.68	95,078.88	97,456.32	99,892.00	102,390.08	104,950.56	107,049.28
	Hourly	41.412	42.447	43.508	44.596	45.711	46.854	48.025	49.226	50.457	51.718	52.752
	Bi-Weekly	3,312.96	3,395.76	3,480.64	3,567.68	3,656.88	3,748.32	3,842.00	3,938.08	4,036.56	4,137.44	4,220.16
	Monthly	7,178.08	7,357.48	7,541.39	7,729.97	7,923.24	8,121.36	8,324.33	8,532.51	8,745.88	8,964.45	9,143.68
	Annual	86,136.96	88,289.76	90,496.64	92,759.68	95,078.88	97,456.32	99,892.00	102,390.08	104,950.56	107,573.44	109,724.16
	Hourly	42.447	43.508	44.596	45.711	46.854	48.025	49.226	50.457	51.718	53.011	54.071
	Bi-Weekly	3,395.76	3,480.64	3,567.68	3,656.88	3,748.32	3,842.00	3,938.08	4,036.56	4,137.44	4,240.88	4,325.68
	Monthly	7,357.48	7,541.39	7,729.97	7,923.24	8,121.36	8,324.33	8,532.51	8,745.88	8,964.45	9,188.57	9,372.31
	Annual	88,289.76	90,496.64	92,759.68	95,078.88	97,456.32	99,892.00	102,390.08	104,950.56	107,573.44	110,262.88	112,467.68
	Hourly	43.508	44.596	45.711	46.854	48.025	49.226	50.457	51.718	53.011	54.336	55.423
	Bi-Weekly	3,480.64	3,567.68	3,656.88	3,748.32	3,842.00	3,938.08	4,036.56	4,137.44	4,240.88	4,346.88	4,433.84
	Monthly	7,541.39	7,729.97	7,923.24	8,121.36	8,324.33	8,532.51	8,745.88	8,964.45	9,188.57	9,418.24	9,606.65
	Annual	90,496.64	92,759.68	95,078.88	97,456.32	99,892.00	102,390.08	104,950.56	107,573.44	110,262.88	113,018.88	115,279.84
	Hourly	44.596	45.711	46.854	48.025	49.226	50.457	51.718	53.011	54.336	55.694	56.808
	Bi-Weekly	3,567.68	3,656.88	3,748.32	3,842.00	3,938.08	4,036.56	4,137.44	4,240.88	4,346.88	4,455.52	4,544.64
	Monthly	7,729.97	7,923.24	8,121.36	8,324.33	8,532.51	8,745.88	8,964.45	9,188.57	9,418.24	9,653.63	9,846.72
	Annual	92,759.68	95,078.88	97,456.32	99,892.00	102,390.08	104,950.56	107,573.44	110,262.88	113,018.88	115,843.52	118,160.64
	Hourly	45.711	46.854	48.025	49.226	50.457	51.718	53.011	54.336	55.694	57.086	58.228
	Bi-Weekly	3,656.88	3,748.32	3,842.00	3,938.08	4,036.56	4,137.44	4,240.88	4,346.88	4,455.52	4,566.88	4,658.24
	Monthly	7,923.24	8,121.36	8,324.33	8,532.51	8,745.88	8,964.45	9,188.57	9,418.24	9,653.63	9,894.91	10,092.85
	Annual	95,078.88	97,456.32	99,892.00	102,390.08	104,950.56	107,573.44	110,262.88	113,018.88	115,843.52	118,738.88	121,114.24
Engineering and Environmental Compliance Manager Finance and Administration Manager Operations Manager Resource Recovery Manager	Hourly	46.854	48.025	49.226	50.457	51.718	53.011	54.336	55.694	57.086	58.513	59.683
	Bi-Weekly	3,748.32	3,842.00	3,938.08	4,036.56	4,137.44	4,240.88	4,346.88	4,455.52	4,566.88	4,681.04	4,774.64
	Monthly	8,121.36	8,324.33	8,532.51	8,745.88	8,964.45	9,188.57	9,418.24	9,653.63	9,894.91	10,142.25	10,345.05
	Annual	97,456.32	99,892.00	102,390.08	104,950.56	107,573.44	110,262.88	113,018.88	115,843.52	118,738.88	121,707.04	124,140.64
	Hourly	48.025	49.226	50.457	51.718	53.011	54.336	55.694	57.086	58.513	59.976	61.176
	Bi-Weekly	3,842.00	3,938.08	4,036.56	4,137.44	4,240.88	4,346.88	4,455.52	4,566.88	4,681.04	4,798.08	4,894.08
	Monthly	8,324.33	8,532.51	8,745.88	8,964.45	9,188.57	9,418.24	9,653.63	9,894.91	10,142.25	10,395.84	10,603.84
	Annual	99,892.00	102,390.08	104,950.56	107,573.44	110,262.88	113,018.88	115,843.52	118,738.88	121,707.04	124,750.08	127,246.08
	Hourly	49.226	50.457	51.718	53.011	54.336	55.694	57.086	58.513	59.976	61.475	62.705
	Bi-Weekly	3,938.08	4,036.56	4,137.44	4,240.88	4,346.88	4,455.52	4,566.88	4,681.04	4,798.08	4,918.00	5,016.40
	Monthly	8,532.51	8,745.88	8,964.45	9,188.57	9,418.24	9,653.63	9,894.91	10,142.25	10,395.84	10,655.67	10,868.87
	Annual	102,390.08	104,950.56	107,573.44	110,262.88	113,018.88	115,843.52	118,738.88	121,707.04	124,750.08	127,868.00	130,426.40

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE August 28, 2017

POSITION	SALARY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	
	36.5	Hourly	50.457	51.718	53.011	54.336	55.694	57.086	58.513	59.976	61.475	63.012	64.272
		Bi-Weekly	4,036.56	4,137.44	4,240.88	4,346.88	4,455.52	4,566.88	4,681.04	4,798.08	4,918.00	5,040.96	5,141.76
		Monthly	8,745.88	8,964.45	9,188.57	9,418.24	9,653.63	9,894.91	10,142.25	10,395.84	10,655.67	10,922.08	11,140.48
		Annual	104,950.56	107,573.44	110,262.88	113,018.88	115,843.52	118,738.88	121,707.04	124,750.08	127,868.00	131,064.96	133,685.76
Assistant General Manager	37.0	Hourly	51.718	53.011	54.336	55.694	57.086	58.513	59.976	61.475	63.012	64.587	65.879
		Bi-Weekly	4,137.44	4,240.88	4,346.88	4,455.52	4,566.88	4,681.04	4,798.08	4,918.00	5,040.96	5,166.96	5,270.32
		Monthly	8,964.45	9,188.57	9,418.24	9,653.63	9,894.91	10,142.25	10,395.84	10,655.67	10,922.08	11,195.08	11,419.03
		Annual	107,573.44	110,262.88	113,018.88	115,843.52	118,738.88	121,707.04	124,750.08	127,868.00	131,064.96	134,340.96	137,028.32
	37.5	Hourly	53.011	54.336	55.694	57.086	58.513	59.976	61.475	63.012	64.587	66.202	67.526
		Bi-Weekly	4,240.88	4,346.88	4,455.52	4,566.88	4,681.04	4,798.08	4,918.00	5,040.96	5,166.96	5,296.16	5,402.08
		Monthly	9,188.57	9,418.24	9,653.63	9,894.91	10,142.25	10,395.84	10,655.67	10,922.08	11,195.08	11,475.01	11,704.51
		Annual	110,262.88	113,018.88	115,843.52	118,738.88	121,707.04	124,750.08	127,868.00	131,064.96	134,340.96	137,700.16	140,454.08
	38.0	Hourly	54.336	55.694	57.086	58.513	59.976	61.475	63.012	64.587	66.202	67.857	69.214
		Bi-Weekly	4,346.88	4,455.52	4,566.88	4,681.04	4,798.08	4,918.00	5,040.96	5,166.96	5,296.16	5,428.56	5,537.12
		Monthly	9,418.24	9,653.63	9,894.91	10,142.25	10,395.84	10,655.67	10,922.08	11,195.08	11,475.01	11,761.88	11,997.09
		Annual	113,018.88	115,843.52	118,738.88	121,707.04	124,750.08	127,868.00	131,064.96	134,340.96	137,700.16	141,142.56	143,965.12
	38.5	Hourly	55.694	57.086	58.513	59.976	61.475	63.012	64.587	66.202	67.857	69.553	70.944
		Bi-Weekly	4,455.52	4,566.88	4,681.04	4,798.08	4,918.00	5,040.96	5,166.96	5,296.16	5,428.56	5,564.24	5,675.52
		Monthly	9,653.63	9,894.91	10,142.25	10,395.84	10,655.67	10,922.08	11,195.08	11,475.01	11,761.88	12,055.85	12,296.96
		Annual	115,843.52	118,738.88	121,707.04	124,750.08	127,868.00	131,064.96	134,340.96	137,700.16	141,142.56	144,670.24	147,563.52
	39.0	Hourly	57.086	58.513	59.976	61.475	63.012	64.587	66.202	67.857	69.553	71.292	72.718
		Bi-Weekly	4,566.88	4,681.04	4,798.08	4,918.00	5,040.96	5,166.96	5,296.16	5,428.56	5,564.24	5,703.36	5,817.44
		Monthly	9,894.91	10,142.25	10,395.84	10,655.67	10,922.08	11,195.08	11,475.01	11,761.88	12,055.85	12,357.28	12,604.45
		Annual	118,738.88	121,707.04	124,750.08	127,868.00	131,064.96	134,340.96	137,700.16	141,142.56	144,670.24	148,287.36	151,253.44
	39.5	Hourly	58.513	59.976	61.475	63.012	64.587	66.202	67.857	69.553	71.292	73.074	74.535
		Bi-Weekly	4,681.04	4,798.08	4,918.00	5,040.96	5,166.96	5,296.16	5,428.56	5,564.24	5,703.36	5,845.92	5,962.80
		Monthly	10,142.25	10,395.84	10,655.67	10,922.08	11,195.08	11,475.01	11,761.88	12,055.85	12,357.28	12,666.16	12,919.40
		Annual	121,707.04	124,750.08	127,868.00	131,064.96	134,340.96	137,700.16	141,142.56	144,670.24	148,287.36	151,993.92	155,032.80
	40.0	Hourly	59.976	61.475	63.012	64.587	66.202	67.857	69.553	71.292	73.074	74.901	76.399
		Bi-Weekly	4,798.08	4,918.00	5,040.96	5,166.96	5,296.16	5,428.56	5,564.24	5,703.36	5,845.92	5,992.08	6,111.92
		Monthly	10,395.84	10,655.67	10,922.08	11,195.08	11,475.01	11,761.88	12,055.85	12,357.28	12,666.16	12,982.84	13,242.49
		Annual	124,750.08	127,868.00	131,064.96	134,340.96	137,700.16	141,142.56	144,670.24	148,287.36	151,993.92	155,794.08	158,909.92
	40.5	Hourly	61.475	63.012	64.587	66.202	67.857	69.553	71.292	73.074	74.901	76.774	78.309
		Bi-Weekly	4,918.00	5,040.96	5,166.96	5,296.16	5,428.56	5,564.24	5,703.36	5,845.92	5,992.08	6,141.92	6,264.72
		Monthly	10,655.67	10,922.08	11,195.08	11,475.01	11,761.88	12,055.85	12,357.28	12,666.16	12,982.84	13,307.49	13,573.56
		Annual	127,868.00	131,064.96	134,340.96	137,700.16	141,142.56	144,670.24	148,287.36	151,993.92	155,794.08	159,689.92	162,882.72

