

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE July 1, 2017

| POSITION | | SALARY RANGE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 |
|----------|-----------|--------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1.0 | Hourly | | 8.740 | 8.959 | 9.183 | 9.413 | 9.648 | 9.889 | 10.136 | 10.389 | 10.649 | 10.915 | 11.133 |
| | Bi-Weekly | | 699.20 | 716.72 | 734.64 | 753.04 | 771.84 | 791.12 | 810.88 | 831.12 | 851.92 | 873.20 | 890.64 |
| | Monthly | | 1,514.93 | 1,552.89 | 1,591.72 | 1,631.59 | 1,672.32 | 1,714.09 | 1,756.91 | 1,800.76 | 1,845.83 | 1,891.93 | 1,929.72 |
| | Annual | | 18,179.20 | 18,634.72 | 19,100.64 | 19,579.04 | 20,067.84 | 20,569.12 | 21,082.88 | 21,609.12 | 22,149.92 | 22,703.20 | 23,156.64 |
| 1.5 | Hourly | | 8.959 | 9.183 | 9.413 | 9.648 | 9.889 | 10.136 | 10.389 | 10.649 | 10.915 | 11.188 | 11.412 |
| | Bi-Weekly | | 716.72 | 734.64 | 753.04 | 771.84 | 791.12 | 810.88 | 831.12 | 851.92 | 873.20 | 895.04 | 912.96 |
| | Monthly | | 1,552.89 | 1,591.72 | 1,631.59 | 1,672.32 | 1,714.09 | 1,756.91 | 1,800.76 | 1,845.83 | 1,891.93 | 1,939.25 | 1,978.08 |
| | Annual | | 18,634.72 | 19,100.64 | 19,579.04 | 20,067.84 | 20,569.12 | 21,082.88 | 21,609.12 | 22,149.92 | 22,703.20 | 23,271.04 | 23,736.96 |
| 2.0 | Hourly | | 9.183 | 9.413 | 9.648 | 9.889 | 10.136 | 10.389 | 10.649 | 10.915 | 11.188 | 11.468 | 11.697 |
| | Bi-Weekly | | 734.64 | 753.04 | 771.84 | 791.12 | 810.88 | 831.12 | 851.92 | 873.20 | 895.04 | 917.44 | 935.76 |
| | Monthly | | 1,591.72 | 1,631.59 | 1,672.32 | 1,714.09 | 1,756.91 | 1,800.76 | 1,845.83 | 1,891.93 | 1,939.25 | 1,987.79 | 2,027.48 |
| | Annual | | 19,100.64 | 19,579.04 | 20,067.84 | 20,569.12 | 21,082.88 | 21,609.12 | 22,149.92 | 22,703.20 | 23,271.04 | 23,853.44 | 24,329.76 |
| 2.5 | Hourly | | 9.413 | 9.648 | 9.889 | 10.136 | 10.389 | 10.649 | 10.915 | 11.188 | 11.468 | 11.755 | 11.990 |
| | Bi-Weekly | | 753.04 | 771.84 | 791.12 | 810.88 | 831.12 | 851.92 | 873.20 | 895.04 | 917.44 | 940.40 | 959.20 |
| | Monthly | | 1,631.59 | 1,672.32 | 1,714.09 | 1,756.91 | 1,800.76 | 1,845.83 | 1,891.93 | 1,939.25 | 1,987.79 | 2,037.53 | 2,078.27 |
| | Annual | | 19,579.04 | 20,067.84 | 20,569.12 | 21,082.88 | 21,609.12 | 22,149.92 | 22,703.20 | 23,271.04 | 23,853.44 | 24,450.40 | 24,939.20 |
| 3.0 | Hourly | | 9.648 | 9.889 | 10.136 | 10.389 | 10.649 | 10.915 | 11.188 | 11.468 | 11.755 | 12.049 | 12.290 |
| | Bi-Weekly | | 771.84 | 791.12 | 810.88 | 831.12 | 851.92 | 873.20 | 895.04 | 917.44 | 940.40 | 963.92 | 983.20 |
| | Monthly | | 1,672.32 | 1,714.09 | 1,756.91 | 1,800.76 | 1,845.83 | 1,891.93 | 1,939.25 | 1,987.79 | 2,037.53 | 2,088.49 | 2,130.27 |
| | Annual | | 20,067.84 | 20,569.12 | 21,082.88 | 21,609.12 | 22,149.92 | 22,703.20 | 23,271.04 | 23,853.44 | 24,450.40 | 25,061.92 | 25,563.20 |
| 3.5 | Hourly | | 9.889 | 10.136 | 10.389 | 10.649 | 10.915 | 11.188 | 11.468 | 11.755 | 12.049 | 12.350 | 12.597 |
| | Bi-Weekly | | 791.12 | 810.88 | 831.12 | 851.92 | 873.20 | 895.04 | 917.44 | 940.40 | 963.92 | 988.00 | 1,007.76 |
| | Monthly | | 1,714.09 | 1,756.91 | 1,800.76 | 1,845.83 | 1,891.93 | 1,939.25 | 1,987.79 | 2,037.53 | 2,088.49 | 2,140.67 | 2,183.48 |
| | Annual | | 20,569.12 | 21,082.88 | 21,609.12 | 22,149.92 | 22,703.20 | 23,271.04 | 23,853.44 | 24,450.40 | 25,061.92 | 25,688.00 | 26,201.76 |
| 4.0 | Hourly | | 10.136 | 10.389 | 10.649 | 10.915 | 11.188 | 11.468 | 11.755 | 12.049 | 12.350 | 12.659 | 12.912 |
| | Bi-Weekly | | 810.88 | 831.12 | 851.92 | 873.20 | 895.04 | 917.44 | 940.40 | 963.92 | 988.00 | 1,012.72 | 1,032.96 |
| | Monthly | | 1,756.91 | 1,800.76 | 1,845.83 | 1,891.93 | 1,939.25 | 1,987.79 | 2,037.53 | 2,088.49 | 2,140.67 | 2,194.23 | 2,238.08 |
| | Annual | | 21,082.88 | 21,609.12 | 22,149.92 | 22,703.20 | 23,271.04 | 23,853.44 | 24,450.40 | 25,061.92 | 25,688.00 | 26,330.72 | 26,856.96 |
| 4.5 | Hourly | | 10.389 | 10.649 | 10.915 | 11.188 | 11.468 | 11.755 | 12.049 | 12.350 | 12.659 | 12.975 | 13.235 |
| | Bi-Weekly | | 831.12 | 851.92 | 873.20 | 895.04 | 917.44 | 940.40 | 963.92 | 988.00 | 1,012.72 | 1,038.00 | 1,058.80 |
| | Monthly | | 1,800.76 | 1,845.83 | 1,891.93 | 1,939.25 | 1,987.79 | 2,037.53 | 2,088.49 | 2,140.67 | 2,194.23 | 2,249.00 | 2,294.07 |
| | Annual | | 21,609.12 | 22,149.92 | 22,703.20 | 23,271.04 | 23,853.44 | 24,450.40 | 25,061.92 | 25,688.00 | 26,330.72 | 26,988.00 | 27,528.80 |
| 5.0 | Hourly | | 10.649 | 10.915 | 11.188 | 11.468 | 11.755 | 12.049 | 12.350 | 12.659 | 12.975 | 13.299 | 13.565 |
| | Bi-Weekly | | 851.92 | 873.20 | 895.04 | 917.44 | 940.40 | 963.92 | 988.00 | 1,012.72 | 1,038.00 | 1,063.92 | 1,085.20 |
| | Monthly | | 1,845.83 | 1,891.93 | 1,939.25 | 1,987.79 | 2,037.53 | 2,088.49 | 2,140.67 | 2,194.23 | 2,249.00 | 2,305.16 | 2,351.27 |
| | Annual | | 22,149.92 | 22,703.20 | 23,271.04 | 23,853.44 | 24,450.40 | 25,061.92 | 25,688.00 | 26,330.72 | 26,988.00 | 27,661.92 | 28,215.20 |

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|----------------|--------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | 5.5 | Hourly | 10.915 | 11.188 | 11.468 | 11.755 | 12.049 | 12.350 | 12.659 | 12.975 | 13.299 | 13.631 | 13.904 |
| | | Bi-Weekly | 873.20 | 895.04 | 917.44 | 940.40 | 963.92 | 988.00 | 1,012.72 | 1,038.00 | 1,063.92 | 1,090.48 | 1,112.32 |
| | | Monthly | 1,891.93 | 1,939.25 | 1,987.79 | 2,037.53 | 2,088.49 | 2,140.67 | 2,194.23 | 2,249.00 | 2,305.16 | 2,362.71 | 2,410.03 |
| | | Annual | 22,703.20 | 23,271.04 | 23,853.44 | 24,450.40 | 25,061.92 | 25,688.00 | 26,330.72 | 26,988.00 | 27,661.92 | 28,352.48 | 28,920.32 |
| | 6.0 | Hourly | 11.188 | 11.468 | 11.755 | 12.049 | 12.350 | 12.659 | 12.975 | 13.299 | 13.631 | 13.972 | 14.251 |
| | | Bi-Weekly | 895.04 | 917.44 | 940.40 | 963.92 | 988.00 | 1,012.72 | 1,038.00 | 1,063.92 | 1,090.48 | 1,117.76 | 1,140.08 |
| | | Monthly | 1,939.25 | 1,987.79 | 2,037.53 | 2,088.49 | 2,140.67 | 2,194.23 | 2,249.00 | 2,305.16 | 2,362.71 | 2,421.81 | 2,470.17 |
| | | Annual | 23,271.04 | 23,853.44 | 24,450.40 | 25,061.92 | 25,688.00 | 26,330.72 | 26,988.00 | 27,661.92 | 28,352.48 | 29,061.76 | 29,642.08 |
| | 6.5 | Hourly | 11.468 | 11.755 | 12.049 | 12.350 | 12.659 | 12.975 | 13.299 | 13.631 | 13.972 | 14.321 | 14.607 |
| | | Bi-Weekly | 917.44 | 940.40 | 963.92 | 988.00 | 1,012.72 | 1,038.00 | 1,063.92 | 1,090.48 | 1,117.76 | 1,145.68 | 1,168.56 |
| | | Monthly | 1,987.79 | 2,037.53 | 2,088.49 | 2,140.67 | 2,194.23 | 2,249.00 | 2,305.16 | 2,362.71 | 2,421.81 | 2,482.31 | 2,531.88 |
| | | Annual | 23,853.44 | 24,450.40 | 25,061.92 | 25,688.00 | 26,330.72 | 26,988.00 | 27,661.92 | 28,352.48 | 29,061.76 | 29,787.68 | 30,382.56 |
| | 7.0 | Hourly | 11.755 | 12.049 | 12.350 | 12.659 | 12.975 | 13.299 | 13.631 | 13.972 | 14.321 | 14.679 | 14.973 |
| | | Bi-Weekly | 940.40 | 963.92 | 988.00 | 1,012.72 | 1,038.00 | 1,063.92 | 1,090.48 | 1,117.76 | 1,145.68 | 1,174.32 | 1,197.84 |
| | | Monthly | 2,037.53 | 2,088.49 | 2,140.67 | 2,194.23 | 2,249.00 | 2,305.16 | 2,362.71 | 2,421.81 | 2,482.31 | 2,544.36 | 2,595.32 |
| | | Annual | 24,450.40 | 25,061.92 | 25,688.00 | 26,330.72 | 26,988.00 | 27,661.92 | 28,352.48 | 29,061.76 | 29,787.68 | 30,532.32 | 31,143.84 |
| | 7.5 | Hourly | 12.049 | 12.350 | 12.659 | 12.975 | 13.299 | 13.631 | 13.972 | 14.321 | 14.679 | 15.046 | 15.347 |
| | | Bi-Weekly | 963.92 | 988.00 | 1,012.72 | 1,038.00 | 1,063.92 | 1,090.48 | 1,117.76 | 1,145.68 | 1,174.32 | 1,203.68 | 1,227.76 |
| | | Monthly | 2,088.49 | 2,140.67 | 2,194.23 | 2,249.00 | 2,305.16 | 2,362.71 | 2,421.81 | 2,482.31 | 2,544.36 | 2,607.97 | 2,660.15 |
| | | Annual | 25,061.92 | 25,688.00 | 26,330.72 | 26,988.00 | 27,661.92 | 28,352.48 | 29,061.76 | 29,787.68 | 30,532.32 | 31,295.68 | 31,921.76 |
| Student Intern | 8.0 | Hourly | 12.350 | 12.659 | 12.975 | 13.299 | 13.631 | 13.972 | 14.321 | 14.679 | 15.046 | 15.422 | 15.730 |
| | | Bi-Weekly | 988.00 | 1,012.72 | 1,038.00 | 1,063.92 | 1,090.48 | 1,117.76 | 1,145.68 | 1,174.32 | 1,203.68 | 1,233.76 | 1,258.40 |
| | | Monthly | 2,140.67 | 2,194.23 | 2,249.00 | 2,305.16 | 2,362.71 | 2,421.81 | 2,482.31 | 2,544.36 | 2,607.97 | 2,673.15 | 2,726.53 |
| | | Annual | 25,688.00 | 26,330.72 | 26,988.00 | 27,661.92 | 28,352.48 | 29,061.76 | 29,787.68 | 30,532.32 | 31,295.68 | 32,077.76 | 32,718.40 |
| | 8.5 | Hourly | 12.659 | 12.975 | 13.299 | 13.631 | 13.972 | 14.321 | 14.679 | 15.046 | 15.422 | 15.808 | 16.124 |
| | | Bi-Weekly | 1,012.72 | 1,038.00 | 1,063.92 | 1,090.48 | 1,117.76 | 1,145.68 | 1,174.32 | 1,203.68 | 1,233.76 | 1,264.64 | 1,289.92 |
| | | Monthly | 2,194.23 | 2,249.00 | 2,305.16 | 2,362.71 | 2,421.81 | 2,482.31 | 2,544.36 | 2,607.97 | 2,673.15 | 2,740.05 | 2,794.83 |
| | | Annual | 26,330.72 | 26,988.00 | 27,661.92 | 28,352.48 | 29,061.76 | 29,787.68 | 30,532.32 | 31,295.68 | 32,077.76 | 32,880.64 | 33,537.92 |
| | 9.0 | Hourly | 12.975 | 13.299 | 13.631 | 13.972 | 14.321 | 14.679 | 15.046 | 15.422 | 15.808 | 16.203 | 16.527 |
| | | Bi-Weekly | 1,038.00 | 1,063.92 | 1,090.48 | 1,117.76 | 1,145.68 | 1,174.32 | 1,203.68 | 1,233.76 | 1,264.64 | 1,296.24 | 1,322.16 |
| | | Monthly | 2,249.00 | 2,305.16 | 2,362.71 | 2,421.81 | 2,482.31 | 2,544.36 | 2,607.97 | 2,673.15 | 2,740.05 | 2,808.52 | 2,864.68 |
| | | Annual | 26,988.00 | 27,661.92 | 28,352.48 | 29,061.76 | 29,787.68 | 30,532.32 | 31,295.68 | 32,077.76 | 32,880.64 | 33,702.24 | 34,376.16 |
| | 9.5 | Hourly | 13.299 | 13.631 | 13.972 | 14.321 | 14.679 | 15.046 | 15.422 | 15.808 | 16.203 | 16.608 | 16.940 |
| | | Bi-Weekly | 1,063.92 | 1,090.48 | 1,117.76 | 1,145.68 | 1,174.32 | 1,203.68 | 1,233.76 | 1,264.64 | 1,296.24 | 1,328.64 | 1,355.20 |
| | | Monthly | 2,305.16 | 2,362.71 | 2,421.81 | 2,482.31 | 2,544.36 | 2,607.97 | 2,673.15 | 2,740.05 | 2,808.52 | 2,878.72 | 2,936.27 |
| | | Annual | 27,661.92 | 28,352.48 | 29,061.76 | 29,787.68 | 30,532.32 | 31,295.68 | 32,077.76 | 32,880.64 | 33,702.24 | 34,544.64 | 35,235.20 |

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| POSITION | | SALARY RANGE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 |
|---------------------|------|--------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | 10.0 | Hourly | 13.631 | 13.972 | 14.321 | 14.679 | 15.046 | 15.422 | 15.808 | 16.203 | 16.608 | 17.023 | 17.363 |
| | | Bi-Weekly | 1,090.48 | 1,117.76 | 1,145.68 | 1,174.32 | 1,203.68 | 1,233.76 | 1,264.64 | 1,296.24 | 1,328.64 | 1,361.84 | 1,389.04 |
| | | Monthly | 2,362.71 | 2,421.81 | 2,482.31 | 2,544.36 | 2,607.97 | 2,673.15 | 2,740.05 | 2,808.52 | 2,878.72 | 2,950.65 | 3,009.59 |
| | | Annual | 28,352.48 | 29,061.76 | 29,787.68 | 30,532.32 | 31,295.68 | 32,077.76 | 32,880.64 | 33,702.24 | 34,544.64 | 35,407.84 | 36,115.04 |
| | 10.5 | Hourly | 13.972 | 14.321 | 14.679 | 15.046 | 15.422 | 15.808 | 16.203 | 16.608 | 17.023 | 17.449 | 17.798 |
| | | Bi-Weekly | 1,117.76 | 1,145.68 | 1,174.32 | 1,203.68 | 1,233.76 | 1,264.64 | 1,296.24 | 1,328.64 | 1,361.84 | 1,395.92 | 1,423.84 |
| | | Monthly | 2,421.81 | 2,482.31 | 2,544.36 | 2,607.97 | 2,673.15 | 2,740.05 | 2,808.52 | 2,878.72 | 2,950.65 | 3,024.49 | 3,084.99 |
| | | Annual | 29,061.76 | 29,787.68 | 30,532.32 | 31,295.68 | 32,077.76 | 32,880.64 | 33,702.24 | 34,544.64 | 35,407.84 | 36,293.92 | 37,019.84 |
| | 11.0 | Hourly | 14.321 | 14.679 | 15.046 | 15.422 | 15.808 | 16.203 | 16.608 | 17.023 | 17.449 | 17.885 | 18.243 |
| | | Bi-Weekly | 1,145.68 | 1,174.32 | 1,203.68 | 1,233.76 | 1,264.64 | 1,296.24 | 1,328.64 | 1,361.84 | 1,395.92 | 1,430.80 | 1,459.44 |
| | | Monthly | 2,482.31 | 2,544.36 | 2,607.97 | 2,673.15 | 2,740.05 | 2,808.52 | 2,878.72 | 2,950.65 | 3,024.49 | 3,100.07 | 3,162.12 |
| | | Annual | 29,787.68 | 30,532.32 | 31,295.68 | 32,077.76 | 32,880.64 | 33,702.24 | 34,544.64 | 35,407.84 | 36,293.92 | 37,200.80 | 37,945.44 |
| Diversion Worker I | 11.5 | Hourly | 14.679 | 15.046 | 15.422 | 15.808 | 16.203 | 16.608 | 17.023 | 17.449 | 17.885 | 18.332 | 18.699 |
| | | Bi-Weekly | 1,174.32 | 1,203.68 | 1,233.76 | 1,264.64 | 1,296.24 | 1,328.64 | 1,361.84 | 1,395.92 | 1,430.80 | 1,466.56 | 1,495.92 |
| | | Monthly | 2,544.36 | 2,607.97 | 2,673.15 | 2,740.05 | 2,808.52 | 2,878.72 | 2,950.65 | 3,024.49 | 3,100.07 | 3,177.55 | 3,241.16 |
| | | Annual | 30,532.32 | 31,295.68 | 32,077.76 | 32,880.64 | 33,702.24 | 34,544.64 | 35,407.84 | 36,293.92 | 37,200.80 | 38,130.56 | 38,893.92 |
| | 12.0 | Hourly | 15.046 | 15.422 | 15.808 | 16.203 | 16.608 | 17.023 | 17.449 | 17.885 | 18.332 | 18.790 | 19.166 |
| | | Bi-Weekly | 1,203.68 | 1,233.76 | 1,264.64 | 1,296.24 | 1,328.64 | 1,361.84 | 1,395.92 | 1,430.80 | 1,466.56 | 1,503.20 | 1,533.28 |
| | | Monthly | 2,607.97 | 2,673.15 | 2,740.05 | 2,808.52 | 2,878.72 | 2,950.65 | 3,024.49 | 3,100.07 | 3,177.55 | 3,256.93 | 3,322.11 |
| | | Annual | 31,295.68 | 32,077.76 | 32,880.64 | 33,702.24 | 34,544.64 | 35,407.84 | 36,293.92 | 37,200.80 | 38,130.56 | 39,083.20 | 39,865.28 |
| | 12.5 | Hourly | 15.422 | 15.808 | 16.203 | 16.608 | 17.023 | 17.449 | 17.885 | 18.332 | 18.790 | 19.260 | 19.645 |
| | | Bi-Weekly | 1,233.76 | 1,264.64 | 1,296.24 | 1,328.64 | 1,361.84 | 1,395.92 | 1,430.80 | 1,466.56 | 1,503.20 | 1,540.80 | 1,571.60 |
| | | Monthly | 2,673.15 | 2,740.05 | 2,808.52 | 2,878.72 | 2,950.65 | 3,024.49 | 3,100.07 | 3,177.55 | 3,256.93 | 3,338.40 | 3,405.13 |
| | | Annual | 32,077.76 | 32,880.64 | 33,702.24 | 34,544.64 | 35,407.84 | 36,293.92 | 37,200.80 | 38,130.56 | 39,083.20 | 40,060.80 | 40,861.60 |
| | 13.0 | Hourly | 15.808 | 16.203 | 16.608 | 17.023 | 17.449 | 17.885 | 18.332 | 18.790 | 19.260 | 19.742 | 20.137 |
| | | Bi-Weekly | 1,264.64 | 1,296.24 | 1,328.64 | 1,361.84 | 1,395.92 | 1,430.80 | 1,466.56 | 1,503.20 | 1,540.80 | 1,579.36 | 1,610.96 |
| | | Monthly | 2,740.05 | 2,808.52 | 2,878.72 | 2,950.65 | 3,024.49 | 3,100.07 | 3,177.55 | 3,256.93 | 3,338.40 | 3,421.95 | 3,490.41 |
| | | Annual | 32,880.64 | 33,702.24 | 34,544.64 | 35,407.84 | 36,293.92 | 37,200.80 | 38,130.56 | 39,083.20 | 40,060.80 | 41,063.36 | 41,884.96 |
| Diversion Worker II | 13.5 | Hourly | 16.203 | 16.608 | 17.023 | 17.449 | 17.885 | 18.332 | 18.790 | 19.260 | 19.742 | 20.236 | 20.641 |
| | | Bi-Weekly | 1,296.24 | 1,328.64 | 1,361.84 | 1,395.92 | 1,430.80 | 1,466.56 | 1,503.20 | 1,540.80 | 1,579.36 | 1,618.88 | 1,651.28 |
| | | Monthly | 2,808.52 | 2,878.72 | 2,950.65 | 3,024.49 | 3,100.07 | 3,177.55 | 3,256.93 | 3,338.40 | 3,421.95 | 3,507.57 | 3,577.77 |
| | | Annual | 33,702.24 | 34,544.64 | 35,407.84 | 36,293.92 | 37,200.80 | 38,130.56 | 39,083.20 | 40,060.80 | 41,063.36 | 42,090.88 | 42,933.28 |
| | 14.0 | Hourly | 16.608 | 17.023 | 17.449 | 17.885 | 18.332 | 18.790 | 19.260 | 19.742 | 20.236 | 20.742 | 21.157 |
| | | Bi-Weekly | 1,328.64 | 1,361.84 | 1,395.92 | 1,430.80 | 1,466.56 | 1,503.20 | 1,540.80 | 1,579.36 | 1,618.88 | 1,659.36 | 1,692.56 |
| | | Monthly | 2,878.72 | 2,950.65 | 3,024.49 | 3,100.07 | 3,177.55 | 3,256.93 | 3,338.40 | 3,421.95 | 3,507.57 | 3,595.28 | 3,667.21 |
| | | Annual | 34,544.64 | 35,407.84 | 36,293.92 | 37,200.80 | 38,130.56 | 39,083.20 | 40,060.80 | 41,063.36 | 42,090.88 | 43,143.36 | 44,006.56 |

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|--------------------------|------|--------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | 14.5 | Hourly | 17.023 | 17.449 | 17.885 | 18.332 | 18.790 | 19.260 | 19.742 | 20.236 | 20.742 | 21.261 | 21.686 |
| | | Bi-Weekly | 1,361.84 | 1,395.92 | 1,430.80 | 1,466.56 | 1,503.20 | 1,540.80 | 1,579.36 | 1,618.88 | 1,659.36 | 1,700.88 | 1,734.88 |
| | | Monthly | 2,950.65 | 3,024.49 | 3,100.07 | 3,177.55 | 3,256.93 | 3,338.40 | 3,421.95 | 3,507.57 | 3,595.28 | 3,685.24 | 3,758.91 |
| | | Annual | 35,407.84 | 36,293.92 | 37,200.80 | 38,130.56 | 39,083.20 | 40,060.80 | 41,063.36 | 42,090.88 | 43,143.36 | 44,222.88 | 45,106.88 |
| | 15.0 | Hourly | 17.449 | 17.885 | 18.332 | 18.790 | 19.260 | 19.742 | 20.236 | 20.742 | 21.261 | 21.793 | 22.229 |
| | | Bi-Weekly | 1,395.92 | 1,430.80 | 1,466.56 | 1,503.20 | 1,540.80 | 1,579.36 | 1,618.88 | 1,659.36 | 1,700.88 | 1,743.44 | 1,778.32 |
| | | Monthly | 3,024.49 | 3,100.07 | 3,177.55 | 3,256.93 | 3,338.40 | 3,421.95 | 3,507.57 | 3,595.28 | 3,685.24 | 3,777.45 | 3,853.03 |
| | | Annual | 36,293.92 | 37,200.80 | 38,130.56 | 39,083.20 | 40,060.80 | 41,063.36 | 42,090.88 | 43,143.36 | 44,222.88 | 45,329.44 | 46,236.32 |
| | 15.5 | Hourly | 17.885 | 18.332 | 18.790 | 19.260 | 19.742 | 20.236 | 20.742 | 21.261 | 21.793 | 22.338 | 22.785 |
| | | Bi-Weekly | 1,430.80 | 1,466.56 | 1,503.20 | 1,540.80 | 1,579.36 | 1,618.88 | 1,659.36 | 1,700.88 | 1,743.44 | 1,787.04 | 1,822.80 |
| | | Monthly | 3,100.07 | 3,177.55 | 3,256.93 | 3,338.40 | 3,421.95 | 3,507.57 | 3,595.28 | 3,685.24 | 3,777.45 | 3,871.92 | 3,949.40 |
| | | Annual | 37,200.80 | 38,130.56 | 39,083.20 | 40,060.80 | 41,063.36 | 42,090.88 | 43,143.36 | 44,222.88 | 45,329.44 | 46,463.04 | 47,392.80 |
| | 16.0 | Hourly | 18.332 | 18.790 | 19.260 | 19.742 | 20.236 | 20.742 | 21.261 | 21.793 | 22.338 | 22.896 | 23.354 |
| | | Bi-Weekly | 1,466.56 | 1,503.20 | 1,540.80 | 1,579.36 | 1,618.88 | 1,659.36 | 1,700.88 | 1,743.44 | 1,787.04 | 1,831.68 | 1,868.32 |
| | | Monthly | 3,177.55 | 3,256.93 | 3,338.40 | 3,421.95 | 3,507.57 | 3,595.28 | 3,685.24 | 3,777.45 | 3,871.92 | 3,968.64 | 4,048.03 |
| | | Annual | 38,130.56 | 39,083.20 | 40,060.80 | 41,063.36 | 42,090.88 | 43,143.36 | 44,222.88 | 45,329.44 | 46,463.04 | 47,623.68 | 48,576.32 |
| | 16.5 | Hourly | 18.790 | 19.260 | 19.742 | 20.236 | 20.742 | 21.261 | 21.793 | 22.338 | 22.896 | 23.468 | 23.937 |
| | | Bi-Weekly | 1,503.20 | 1,540.80 | 1,579.36 | 1,618.88 | 1,659.36 | 1,700.88 | 1,743.44 | 1,787.04 | 1,831.68 | 1,877.44 | 1,914.96 |
| | | Monthly | 3,256.93 | 3,338.40 | 3,421.95 | 3,507.57 | 3,595.28 | 3,685.24 | 3,777.45 | 3,871.92 | 3,968.64 | 4,067.79 | 4,149.08 |
| | | Annual | 39,083.20 | 40,060.80 | 41,063.36 | 42,090.88 | 43,143.36 | 44,222.88 | 45,329.44 | 46,463.04 | 47,623.68 | 48,813.44 | 49,788.96 |
| | 17.0 | Hourly | 19.260 | 19.742 | 20.236 | 20.742 | 21.261 | 21.793 | 22.338 | 22.896 | 23.468 | 24.055 | 24.536 |
| | | Bi-Weekly | 1,540.80 | 1,579.36 | 1,618.88 | 1,659.36 | 1,700.88 | 1,743.44 | 1,787.04 | 1,831.68 | 1,877.44 | 1,924.40 | 1,962.88 |
| | | Monthly | 3,338.40 | 3,421.95 | 3,507.57 | 3,595.28 | 3,685.24 | 3,777.45 | 3,871.92 | 3,968.64 | 4,067.79 | 4,169.53 | 4,252.91 |
| | | Annual | 40,060.80 | 41,063.36 | 42,090.88 | 43,143.36 | 44,222.88 | 45,329.44 | 46,463.04 | 47,623.68 | 48,813.44 | 50,034.40 | 51,034.88 |
| HHW Maintenance Worker I | 17.5 | Hourly | 19.742 | 20.236 | 20.742 | 21.261 | 21.793 | 22.338 | 22.896 | 23.468 | 24.055 | 24.656 | 25.149 |
| | | Bi-Weekly | 1,579.36 | 1,618.88 | 1,659.36 | 1,700.88 | 1,743.44 | 1,787.04 | 1,831.68 | 1,877.44 | 1,924.40 | 1,972.48 | 2,011.92 |
| | | Monthly | 3,421.95 | 3,507.57 | 3,595.28 | 3,685.24 | 3,777.45 | 3,871.92 | 3,968.64 | 4,067.79 | 4,169.53 | 4,273.71 | 4,359.16 |
| | | Annual | 41,063.36 | 42,090.88 | 43,143.36 | 44,222.88 | 45,329.44 | 46,463.04 | 47,623.68 | 48,813.44 | 50,034.40 | 51,284.48 | 52,309.92 |
| | 18.0 | Hourly | 20.236 | 20.742 | 21.261 | 21.793 | 22.338 | 22.896 | 23.468 | 24.055 | 24.656 | 25.272 | 25.777 |
| | | Bi-Weekly | 1,618.88 | 1,659.36 | 1,700.88 | 1,743.44 | 1,787.04 | 1,831.68 | 1,877.44 | 1,924.40 | 1,972.48 | 2,021.76 | 2,062.16 |
| | | Monthly | 3,507.57 | 3,595.28 | 3,685.24 | 3,777.45 | 3,871.92 | 3,968.64 | 4,067.79 | 4,169.53 | 4,273.71 | 4,380.48 | 4,468.01 |
| | | Annual | 42,090.88 | 43,143.36 | 44,222.88 | 45,329.44 | 46,463.04 | 47,623.68 | 48,813.44 | 50,034.40 | 51,284.48 | 52,565.76 | 53,616.16 |
| Diversion Driver | 18.5 | Hourly | 20.742 | 21.261 | 21.793 | 22.338 | 22.896 | 23.468 | 24.055 | 24.656 | 25.272 | 25.904 | 26.422 |
| | | Bi-Weekly | 1,659.36 | 1,700.88 | 1,743.44 | 1,787.04 | 1,831.68 | 1,877.44 | 1,924.40 | 1,972.48 | 2,021.76 | 2,072.32 | 2,113.76 |
| | | Monthly | 3,595.28 | 3,685.24 | 3,777.45 | 3,871.92 | 3,968.64 | 4,067.79 | 4,169.53 | 4,273.71 | 4,380.48 | 4,490.03 | 4,579.81 |
| | | Annual | 43,143.36 | 44,222.88 | 45,329.44 | 46,463.04 | 47,623.68 | 48,813.44 | 50,034.40 | 51,284.48 | 52,565.76 | 53,880.32 | 54,957.76 |

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE July 1, 2017

| POSITION | SALARY RANGE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | |
|---|--------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | 19.0 | Hourly | 21.261 | 21.793 | 22.338 | 22.896 | 23.468 | 24.055 | 24.656 | 25.272 | 25.904 | 26.552 | 27.083 |
| | | Bi-Weekly | 1,700.88 | 1,743.44 | 1,787.04 | 1,831.68 | 1,877.44 | 1,924.40 | 1,972.48 | 2,021.76 | 2,072.32 | 2,124.16 | 2,166.64 |
| | | Monthly | 3,685.24 | 3,777.45 | 3,871.92 | 3,968.64 | 4,067.79 | 4,169.53 | 4,273.71 | 4,380.48 | 4,490.03 | 4,602.35 | 4,694.39 |
| | | Annual | 44,222.88 | 45,329.44 | 46,463.04 | 47,623.68 | 48,813.44 | 50,034.40 | 51,284.48 | 52,565.76 | 53,880.32 | 55,228.16 | 56,332.64 |
| HHW Maintenance Worker II Scalehouse Cashier | 19.5 | Hourly | 21.793 | 22.338 | 22.896 | 23.468 | 24.055 | 24.656 | 25.272 | 25.904 | 26.552 | 27.216 | 27.760 |
| | | Bi-Weekly | 1,743.44 | 1,787.04 | 1,831.68 | 1,877.44 | 1,924.40 | 1,972.48 | 2,021.76 | 2,072.32 | 2,124.16 | 2,177.28 | 2,220.80 |
| | | Monthly | 3,777.45 | 3,871.92 | 3,968.64 | 4,067.79 | 4,169.53 | 4,273.71 | 4,380.48 | 4,490.03 | 4,602.35 | 4,717.44 | 4,811.73 |
| | | Annual | 45,329.44 | 46,463.04 | 47,623.68 | 48,813.44 | 50,034.40 | 51,284.48 | 52,565.76 | 53,880.32 | 55,228.16 | 56,609.28 | 57,740.80 |
| Administrative Assistant I | 20.0 | Hourly | 22.338 | 22.896 | 23.468 | 24.055 | 24.656 | 25.272 | 25.904 | 26.552 | 27.216 | 27.896 | 28.454 |
| | | Bi-Weekly | 1,787.04 | 1,831.68 | 1,877.44 | 1,924.40 | 1,972.48 | 2,021.76 | 2,072.32 | 2,124.16 | 2,177.28 | 2,231.68 | 2,276.32 |
| | | Monthly | 3,871.92 | 3,968.64 | 4,067.79 | 4,169.53 | 4,273.71 | 4,380.48 | 4,490.03 | 4,602.35 | 4,717.44 | 4,835.31 | 4,932.03 |
| | | Annual | 46,463.04 | 47,623.68 | 48,813.44 | 50,034.40 | 51,284.48 | 52,565.76 | 53,880.32 | 55,228.16 | 56,609.28 | 58,023.68 | 59,184.32 |
| | 20.5 | Hourly | 22.896 | 23.468 | 24.055 | 24.656 | 25.272 | 25.904 | 26.552 | 27.216 | 27.896 | 28.593 | 29.165 |
| | | Bi-Weekly | 1,831.68 | 1,877.44 | 1,924.40 | 1,972.48 | 2,021.76 | 2,072.32 | 2,124.16 | 2,177.28 | 2,231.68 | 2,287.44 | 2,333.20 |
| | | Monthly | 3,968.64 | 4,067.79 | 4,169.53 | 4,273.71 | 4,380.48 | 4,490.03 | 4,602.35 | 4,717.44 | 4,835.31 | 4,956.12 | 5,055.27 |
| | | Annual | 47,623.68 | 48,813.44 | 50,034.40 | 51,284.48 | 52,565.76 | 53,880.32 | 55,228.16 | 56,609.28 | 58,023.68 | 59,473.44 | 60,663.20 |
| Equipment Operator/Driver Heavy Equipment Operator | 21.0 | Hourly | 23.468 | 24.055 | 24.656 | 25.272 | 25.904 | 26.552 | 27.216 | 27.896 | 28.593 | 29.308 | 29.894 |
| | | Bi-Weekly | 1,877.44 | 1,924.40 | 1,972.48 | 2,021.76 | 2,072.32 | 2,124.16 | 2,177.28 | 2,231.68 | 2,287.44 | 2,344.64 | 2,391.52 |
| | | Monthly | 4,067.79 | 4,169.53 | 4,273.71 | 4,380.48 | 4,490.03 | 4,602.35 | 4,717.44 | 4,835.31 | 4,956.12 | 5,080.05 | 5,181.63 |
| | | Annual | 48,813.44 | 50,034.40 | 51,284.48 | 52,565.76 | 53,880.32 | 55,228.16 | 56,609.28 | 58,023.68 | 59,473.44 | 60,960.64 | 62,179.52 |
| | 21.5 | Hourly | 24.055 | 24.656 | 25.272 | 25.904 | 26.552 | 27.216 | 27.896 | 28.593 | 29.308 | 30.041 | 30.642 |
| | | Bi-Weekly | 1,924.40 | 1,972.48 | 2,021.76 | 2,072.32 | 2,124.16 | 2,177.28 | 2,231.68 | 2,287.44 | 2,344.64 | 2,403.28 | 2,451.36 |
| | | Monthly | 4,169.53 | 4,273.71 | 4,380.48 | 4,490.03 | 4,602.35 | 4,717.44 | 4,835.31 | 4,956.12 | 5,080.05 | 5,207.11 | 5,311.28 |
| | | Annual | 50,034.40 | 51,284.48 | 52,565.76 | 53,880.32 | 55,228.16 | 56,609.28 | 58,023.68 | 59,473.44 | 60,960.64 | 62,485.28 | 63,735.36 |
| Administrative Assistant II | 22.0 | Hourly | 24.656 | 25.272 | 25.904 | 26.552 | 27.216 | 27.896 | 28.593 | 29.308 | 30.041 | 30.792 | 31.408 |
| | | Bi-Weekly | 1,972.48 | 2,021.76 | 2,072.32 | 2,124.16 | 2,177.28 | 2,231.68 | 2,287.44 | 2,344.64 | 2,403.28 | 2,463.36 | 2,512.64 |
| | | Monthly | 4,273.71 | 4,380.48 | 4,490.03 | 4,602.35 | 4,717.44 | 4,835.31 | 4,956.12 | 5,080.05 | 5,207.11 | 5,337.28 | 5,444.05 |
| | | Annual | 51,284.48 | 52,565.76 | 53,880.32 | 55,228.16 | 56,609.28 | 58,023.68 | 59,473.44 | 60,960.64 | 62,485.28 | 64,047.36 | 65,328.64 |
| | 22.5 | Hourly | 25.272 | 25.904 | 26.552 | 27.216 | 27.896 | 28.593 | 29.308 | 30.041 | 30.792 | 31.562 | 32.193 |
| | | Bi-Weekly | 2,021.76 | 2,072.32 | 2,124.16 | 2,177.28 | 2,231.68 | 2,287.44 | 2,344.64 | 2,403.28 | 2,463.36 | 2,524.96 | 2,575.44 |
| | | Monthly | 4,380.48 | 4,490.03 | 4,602.35 | 4,717.44 | 4,835.31 | 4,956.12 | 5,080.05 | 5,207.11 | 5,337.28 | 5,470.75 | 5,580.12 |
| | | Annual | 52,565.76 | 53,880.32 | 55,228.16 | 56,609.28 | 58,023.68 | 59,473.44 | 60,960.64 | 62,485.28 | 64,047.36 | 65,648.96 | 66,961.44 |
| Accounting Technician I Equipment Operator Lead Heavy Equipment Operator Lead Human Resources Generalist Resource Recovery Tech I Solid Waste Technician I | 23.0 | Hourly | 25.904 | 26.552 | 27.216 | 27.896 | 28.593 | 29.308 | 30.041 | 30.792 | 31.562 | 32.351 | 32.998 |
| | | Bi-Weekly | 2,072.32 | 2,124.16 | 2,177.28 | 2,231.68 | 2,287.44 | 2,344.64 | 2,403.28 | 2,463.36 | 2,524.96 | 2,588.08 | 2,639.84 |
| | | Monthly | 4,490.03 | 4,602.35 | 4,717.44 | 4,835.31 | 4,956.12 | 5,080.05 | 5,207.11 | 5,337.28 | 5,470.75 | 5,607.51 | 5,719.65 |
| | | Annual | 53,880.32 | 55,228.16 | 56,609.28 | 58,023.68 | 59,473.44 | 60,960.64 | 62,485.28 | 64,047.36 | 65,648.96 | 67,290.08 | 68,635.84 |

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE July 1, 2017

| POSITION | SALARY RANGE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 |
|--|--------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | Hourly | 26.552 | 27.216 | 27.896 | 28.593 | 29.308 | 30.041 | 30.792 | 31.562 | 32.351 | 33.160 | 33.823 |
| | Bi-Weekly | 2,124.16 | 2,177.28 | 2,231.68 | 2,287.44 | 2,344.64 | 2,403.28 | 2,463.36 | 2,524.96 | 2,588.08 | 2,652.80 | 2,705.84 |
| | Monthly | 4,602.35 | 4,717.44 | 4,835.31 | 4,956.12 | 5,080.05 | 5,207.11 | 5,337.28 | 5,470.75 | 5,607.51 | 5,747.73 | 5,862.65 |
| | Annual | 55,228.16 | 56,609.28 | 58,023.68 | 59,473.44 | 60,960.64 | 62,485.28 | 64,047.36 | 65,648.96 | 67,290.08 | 68,972.80 | 70,351.84 |
| | Hourly | 27.216 | 27.896 | 28.593 | 29.308 | 30.041 | 30.792 | 31.562 | 32.351 | 33.160 | 33.989 | 34.669 |
| | Bi-Weekly | 2,177.28 | 2,231.68 | 2,287.44 | 2,344.64 | 2,403.28 | 2,463.36 | 2,524.96 | 2,588.08 | 2,652.80 | 2,719.12 | 2,773.52 |
| | Monthly | 4,717.44 | 4,835.31 | 4,956.12 | 5,080.05 | 5,207.11 | 5,337.28 | 5,470.75 | 5,607.51 | 5,747.73 | 5,891.43 | 6,009.29 |
| | Annual | 56,609.28 | 58,023.68 | 59,473.44 | 60,960.64 | 62,485.28 | 64,047.36 | 65,648.96 | 67,290.08 | 68,972.80 | 70,697.12 | 72,111.52 |
| HHW Technician | Hourly | 27.896 | 28.593 | 29.308 | 30.041 | 30.792 | 31.562 | 32.351 | 33.160 | 33.989 | 34.839 | 35.536 |
| | Bi-Weekly | 2,231.68 | 2,287.44 | 2,344.64 | 2,403.28 | 2,463.36 | 2,524.96 | 2,588.08 | 2,652.80 | 2,719.12 | 2,787.12 | 2,842.88 |
| | Monthly | 4,835.31 | 4,956.12 | 5,080.05 | 5,207.11 | 5,337.28 | 5,470.75 | 5,607.51 | 5,747.73 | 5,891.43 | 6,038.76 | 6,159.57 |
| | Annual | 58,023.68 | 59,473.44 | 60,960.64 | 62,485.28 | 64,047.36 | 65,648.96 | 67,290.08 | 68,972.80 | 70,697.12 | 72,465.12 | 73,914.88 |
| Accounting Technician II Resource Recovery Tech II Solid Waste Technician II | Hourly | 28.593 | 29.308 | 30.041 | 30.792 | 31.562 | 32.351 | 33.160 | 33.989 | 34.839 | 35.710 | 36.424 |
| | Bi-Weekly | 2,287.44 | 2,344.64 | 2,403.28 | 2,463.36 | 2,524.96 | 2,588.08 | 2,652.80 | 2,719.12 | 2,787.12 | 2,856.80 | 2,913.92 |
| | Monthly | 4,956.12 | 5,080.05 | 5,207.11 | 5,337.28 | 5,470.75 | 5,607.51 | 5,747.73 | 5,891.43 | 6,038.76 | 6,189.73 | 6,313.49 |
| | Annual | 59,473.44 | 60,960.64 | 62,485.28 | 64,047.36 | 65,648.96 | 67,290.08 | 68,972.80 | 70,697.12 | 72,465.12 | 74,276.80 | 75,761.92 |
| Clerk of the Board | Hourly | 29.308 | 30.041 | 30.792 | 31.562 | 32.351 | 33.160 | 33.989 | 34.839 | 35.710 | 36.603 | 37.335 |
| | Bi-Weekly | 2,344.64 | 2,403.28 | 2,463.36 | 2,524.96 | 2,588.08 | 2,652.80 | 2,719.12 | 2,787.12 | 2,856.80 | 2,928.24 | 2,986.80 |
| | Monthly | 5,080.05 | 5,207.11 | 5,337.28 | 5,470.75 | 5,607.51 | 5,747.73 | 5,891.43 | 6,038.76 | 6,189.73 | 6,344.52 | 6,471.40 |
| | Annual | 60,960.64 | 62,485.28 | 64,047.36 | 65,648.96 | 67,290.08 | 68,972.80 | 70,697.12 | 72,465.12 | 74,276.80 | 76,134.24 | 77,656.80 |
| | Hourly | 30.041 | 30.792 | 31.562 | 32.351 | 33.160 | 33.989 | 34.839 | 35.710 | 36.603 | 37.518 | 38.268 |
| | Bi-Weekly | 2,403.28 | 2,463.36 | 2,524.96 | 2,588.08 | 2,652.80 | 2,719.12 | 2,787.12 | 2,856.80 | 2,928.24 | 3,001.44 | 3,061.44 |
| | Monthly | 5,207.11 | 5,337.28 | 5,470.75 | 5,607.51 | 5,747.73 | 5,891.43 | 6,038.76 | 6,189.73 | 6,344.52 | 6,503.12 | 6,633.12 |
| | Annual | 62,485.28 | 64,047.36 | 65,648.96 | 67,290.08 | 68,972.80 | 70,697.12 | 72,465.12 | 74,276.80 | 76,134.24 | 78,037.44 | 79,597.44 |
| | Hourly | 30.792 | 31.562 | 32.351 | 33.160 | 33.989 | 34.839 | 35.710 | 36.603 | 37.518 | 38.456 | 39.225 |
| | Bi-Weekly | 2,463.36 | 2,524.96 | 2,588.08 | 2,652.80 | 2,719.12 | 2,787.12 | 2,856.80 | 2,928.24 | 3,001.44 | 3,076.48 | 3,138.00 |
| | Monthly | 5,337.28 | 5,470.75 | 5,607.51 | 5,747.73 | 5,891.43 | 6,038.76 | 6,189.73 | 6,344.52 | 6,503.12 | 6,665.71 | 6,799.00 |
| | Annual | 64,047.36 | 65,648.96 | 67,290.08 | 68,972.80 | 70,697.12 | 72,465.12 | 74,276.80 | 76,134.24 | 78,037.44 | 79,988.48 | 81,588.00 |
| | Hourly | 31.562 | 32.351 | 33.160 | 33.989 | 34.839 | 35.710 | 36.603 | 37.518 | 38.456 | 39.417 | 40.205 |
| | Bi-Weekly | 2,524.96 | 2,588.08 | 2,652.80 | 2,719.12 | 2,787.12 | 2,856.80 | 2,928.24 | 3,001.44 | 3,076.48 | 3,153.36 | 3,216.40 |
| | Monthly | 5,470.75 | 5,607.51 | 5,747.73 | 5,891.43 | 6,038.76 | 6,189.73 | 6,344.52 | 6,503.12 | 6,665.71 | 6,832.28 | 6,968.87 |
| | Annual | 65,648.96 | 67,290.08 | 68,972.80 | 70,697.12 | 72,465.12 | 74,276.80 | 76,134.24 | 78,037.44 | 79,988.48 | 81,987.36 | 83,626.40 |
| | Hourly | 32.351 | 33.160 | 33.989 | 34.839 | 35.710 | 36.603 | 37.518 | 38.456 | 39.417 | 40.402 | 41.210 |
| | Bi-Weekly | 2,588.08 | 2,652.80 | 2,719.12 | 2,787.12 | 2,856.80 | 2,928.24 | 3,001.44 | 3,076.48 | 3,153.36 | 3,232.16 | 3,296.80 |
| | Monthly | 5,607.51 | 5,747.73 | 5,891.43 | 6,038.76 | 6,189.73 | 6,344.52 | 6,503.12 | 6,665.71 | 6,832.28 | 7,003.01 | 7,143.07 |
| | Annual | 67,290.08 | 68,972.80 | 70,697.12 | 72,465.12 | 74,276.80 | 76,134.24 | 78,037.44 | 79,988.48 | 81,987.36 | 84,036.16 | 85,716.80 |

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE July 1, 2017

| POSITION | SALARY RANGE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 |
|--|--------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|
| | Hourly | 33.160 | 33.989 | 34.839 | 35.710 | 36.603 | 37.518 | 38.456 | 39.417 | 40.402 | 41.412 | 42.240 |
| | Bi-Weekly | 2,652.80 | 2,719.12 | 2,787.12 | 2,856.80 | 2,928.24 | 3,001.44 | 3,076.48 | 3,153.36 | 3,232.16 | 3,312.96 | 3,379.20 |
| | Monthly | 5,747.73 | 5,891.43 | 6,038.76 | 6,189.73 | 6,344.52 | 6,503.12 | 6,665.71 | 6,832.28 | 7,003.01 | 7,178.08 | 7,321.60 |
| | Annual | 68,972.80 | 70,697.12 | 72,465.12 | 74,276.80 | 76,134.24 | 78,037.44 | 79,988.48 | 81,987.36 | 84,036.16 | 86,136.96 | 87,859.20 |
| | Hourly | 33.989 | 34.839 | 35.710 | 36.603 | 37.518 | 38.456 | 39.417 | 40.402 | 41.412 | 42.447 | 43.296 |
| | Bi-Weekly | 2,719.12 | 2,787.12 | 2,856.80 | 2,928.24 | 3,001.44 | 3,076.48 | 3,153.36 | 3,232.16 | 3,312.96 | 3,395.76 | 3,463.68 |
| | Monthly | 5,891.43 | 6,038.76 | 6,189.73 | 6,344.52 | 6,503.12 | 6,665.71 | 6,832.28 | 7,003.01 | 7,178.08 | 7,357.48 | 7,504.64 |
| | Annual | 70,697.12 | 72,465.12 | 74,276.80 | 76,134.24 | 78,037.44 | 79,988.48 | 81,987.36 | 84,036.16 | 86,136.96 | 88,289.76 | 90,055.68 |
| | Hourly | 34.839 | 35.710 | 36.603 | 37.518 | 38.456 | 39.417 | 40.402 | 41.412 | 42.447 | 43.508 | 44.378 |
| | Bi-Weekly | 2,787.12 | 2,856.80 | 2,928.24 | 3,001.44 | 3,076.48 | 3,153.36 | 3,232.16 | 3,312.96 | 3,395.76 | 3,480.64 | 3,550.24 |
| | Monthly | 6,038.76 | 6,189.73 | 6,344.52 | 6,503.12 | 6,665.71 | 6,832.28 | 7,003.01 | 7,178.08 | 7,357.48 | 7,541.39 | 7,692.19 |
| | Annual | 72,465.12 | 74,276.80 | 76,134.24 | 78,037.44 | 79,988.48 | 81,987.36 | 84,036.16 | 86,136.96 | 88,289.76 | 90,496.64 | 92,306.24 |
| Accountant Business Services Supervisor Contracts & Grants Analyst Field Operations Supervisor I Recycling Coordinator | Hourly | 35.710 | 36.603 | 37.518 | 38.456 | 39.417 | 40.402 | 41.412 | 42.447 | 43.508 | 44.596 | 45.488 |
| | Bi-Weekly | 2,856.80 | 2,928.24 | 3,001.44 | 3,076.48 | 3,153.36 | 3,232.16 | 3,312.96 | 3,395.76 | 3,480.64 | 3,567.68 | 3,639.04 |
| | Monthly | 6,189.73 | 6,344.52 | 6,503.12 | 6,665.71 | 6,832.28 | 7,003.01 | 7,178.08 | 7,357.48 | 7,541.39 | 7,729.97 | 7,884.59 |
| | Annual | 74,276.80 | 76,134.24 | 78,037.44 | 79,988.48 | 81,987.36 | 84,036.16 | 86,136.96 | 88,289.76 | 90,496.64 | 92,759.68 | 94,615.04 |
| | Hourly | 36.603 | 37.518 | 38.456 | 39.417 | 40.402 | 41.412 | 42.447 | 43.508 | 44.596 | 45.711 | 46.625 |
| | Bi-Weekly | 2,928.24 | 3,001.44 | 3,076.48 | 3,153.36 | 3,232.16 | 3,312.96 | 3,395.76 | 3,480.64 | 3,567.68 | 3,656.88 | 3,730.00 |
| | Monthly | 6,344.52 | 6,503.12 | 6,665.71 | 6,832.28 | 7,003.01 | 7,178.08 | 7,357.48 | 7,541.39 | 7,729.97 | 7,923.24 | 8,081.67 |
| | Annual | 76,134.24 | 78,037.44 | 79,988.48 | 81,987.36 | 84,036.16 | 86,136.96 | 88,289.76 | 90,496.64 | 92,759.68 | 95,078.88 | 96,980.00 |
| | Hourly | 37.518 | 38.456 | 39.417 | 40.402 | 41.412 | 42.447 | 43.508 | 44.596 | 45.711 | 46.854 | 47.791 |
| | Bi-Weekly | 3,001.44 | 3,076.48 | 3,153.36 | 3,232.16 | 3,312.96 | 3,395.76 | 3,480.64 | 3,567.68 | 3,656.88 | 3,748.32 | 3,823.28 |
| | Monthly | 6,503.12 | 6,665.71 | 6,832.28 | 7,003.01 | 7,178.08 | 7,357.48 | 7,541.39 | 7,729.97 | 7,923.24 | 8,121.36 | 8,283.77 |
| | Annual | 78,037.44 | 79,988.48 | 81,987.36 | 84,036.16 | 86,136.96 | 88,289.76 | 90,496.64 | 92,759.68 | 95,078.88 | 97,456.32 | 99,405.28 |
| | Hourly | 38.456 | 39.417 | 40.402 | 41.412 | 42.447 | 43.508 | 44.596 | 45.711 | 46.854 | 48.025 | 48.986 |
| | Bi-Weekly | 3,076.48 | 3,153.36 | 3,232.16 | 3,312.96 | 3,395.76 | 3,480.64 | 3,567.68 | 3,656.88 | 3,748.32 | 3,842.00 | 3,918.88 |
| | Monthly | 6,665.71 | 6,832.28 | 7,003.01 | 7,178.08 | 7,357.48 | 7,541.39 | 7,729.97 | 7,923.24 | 8,121.36 | 8,324.33 | 8,490.91 |
| | Annual | 79,988.48 | 81,987.36 | 84,036.16 | 86,136.96 | 88,289.76 | 90,496.64 | 92,759.68 | 95,078.88 | 97,456.32 | 99,892.00 | 101,890.88 |
| | Hourly | 39.417 | 40.402 | 41.412 | 42.447 | 43.508 | 44.596 | 45.711 | 46.854 | 48.025 | 49.226 | 50.211 |
| | Bi-Weekly | 3,153.36 | 3,232.16 | 3,312.96 | 3,395.76 | 3,480.64 | 3,567.68 | 3,656.88 | 3,748.32 | 3,842.00 | 3,938.08 | 4,016.88 |
| | Monthly | 6,832.28 | 7,003.01 | 7,178.08 | 7,357.48 | 7,541.39 | 7,729.97 | 7,923.24 | 8,121.36 | 8,324.33 | 8,532.51 | 8,703.24 |
| | Annual | 81,987.36 | 84,036.16 | 86,136.96 | 88,289.76 | 90,496.64 | 92,759.68 | 95,078.88 | 97,456.32 | 99,892.00 | 102,390.08 | 104,438.88 |
| | Hourly | 40.402 | 41.412 | 42.447 | 43.508 | 44.596 | 45.711 | 46.854 | 48.025 | 49.226 | 50.457 | 51.466 |
| | Bi-Weekly | 3,232.16 | 3,312.96 | 3,395.76 | 3,480.64 | 3,567.68 | 3,656.88 | 3,748.32 | 3,842.00 | 3,938.08 | 4,036.56 | 4,117.28 |
| | Monthly | 7,003.01 | 7,178.08 | 7,357.48 | 7,541.39 | 7,729.97 | 7,923.24 | 8,121.36 | 8,324.33 | 8,532.51 | 8,745.88 | 8,920.77 |
| | Annual | 84,036.16 | 86,136.96 | 88,289.76 | 90,496.64 | 92,759.68 | 95,078.88 | 97,456.32 | 99,892.00 | 102,390.08 | 104,950.56 | 107,049.28 |

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE July 1, 2017

| POSITION | | SALARY RANGE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 |
|--|-----------|--------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 32.5 | Hourly | | 41.412 | 42.447 | 43.508 | 44.596 | 45.711 | 46.854 | 48.025 | 49.226 | 50.457 | 51.718 | 52.752 |
| | Bi-Weekly | | 3,312.96 | 3,395.76 | 3,480.64 | 3,567.68 | 3,656.88 | 3,748.32 | 3,842.00 | 3,938.08 | 4,036.56 | 4,137.44 | 4,220.16 |
| | Monthly | | 7,178.08 | 7,357.48 | 7,541.39 | 7,729.97 | 7,923.24 | 8,121.36 | 8,324.33 | 8,532.51 | 8,745.88 | 8,964.45 | 9,143.68 |
| | Annual | | 86,136.96 | 88,289.76 | 90,496.64 | 92,759.68 | 95,078.88 | 97,456.32 | 99,892.00 | 102,390.08 | 104,950.56 | 107,573.44 | 109,724.16 |
| 33.0 | Hourly | | 42.447 | 43.508 | 44.596 | 45.711 | 46.854 | 48.025 | 49.226 | 50.457 | 51.718 | 53.011 | 54.071 |
| | Bi-Weekly | | 3,395.76 | 3,480.64 | 3,567.68 | 3,656.88 | 3,748.32 | 3,842.00 | 3,938.08 | 4,036.56 | 4,137.44 | 4,240.88 | 4,325.68 |
| | Monthly | | 7,357.48 | 7,541.39 | 7,729.97 | 7,923.24 | 8,121.36 | 8,324.33 | 8,532.51 | 8,745.88 | 8,964.45 | 9,188.57 | 9,372.31 |
| | Annual | | 88,289.76 | 90,496.64 | 92,759.68 | 95,078.88 | 97,456.32 | 99,892.00 | 102,390.08 | 104,950.56 | 107,573.44 | 110,262.88 | 112,467.68 |
| 33.5 | Hourly | | 43.508 | 44.596 | 45.711 | 46.854 | 48.025 | 49.226 | 50.457 | 51.718 | 53.011 | 54.336 | 55.423 |
| | Bi-Weekly | | 3,480.64 | 3,567.68 | 3,656.88 | 3,748.32 | 3,842.00 | 3,938.08 | 4,036.56 | 4,137.44 | 4,240.88 | 4,346.88 | 4,433.84 |
| | Monthly | | 7,541.39 | 7,729.97 | 7,923.24 | 8,121.36 | 8,324.33 | 8,532.51 | 8,745.88 | 8,964.45 | 9,188.57 | 9,418.24 | 9,606.65 |
| | Annual | | 90,496.64 | 92,759.68 | 95,078.88 | 97,456.32 | 99,892.00 | 102,390.08 | 104,950.56 | 107,573.44 | 110,262.88 | 113,018.88 | 115,279.84 |
| 34.0 | Hourly | | 44.596 | 45.711 | 46.854 | 48.025 | 49.226 | 50.457 | 51.718 | 53.011 | 54.336 | 55.694 | 56.808 |
| | Bi-Weekly | | 3,567.68 | 3,656.88 | 3,748.32 | 3,842.00 | 3,938.08 | 4,036.56 | 4,137.44 | 4,240.88 | 4,346.88 | 4,455.52 | 4,544.64 |
| | Monthly | | 7,729.97 | 7,923.24 | 8,121.36 | 8,324.33 | 8,532.51 | 8,745.88 | 8,964.45 | 9,188.57 | 9,418.24 | 9,653.63 | 9,846.72 |
| | Annual | | 92,759.68 | 95,078.88 | 97,456.32 | 99,892.00 | 102,390.08 | 104,950.56 | 107,573.44 | 110,262.88 | 113,018.88 | 115,843.52 | 118,160.64 |
| 34.5 | Hourly | | 45.711 | 46.854 | 48.025 | 49.226 | 50.457 | 51.718 | 53.011 | 54.336 | 55.694 | 57.086 | 58.228 |
| | Bi-Weekly | | 3,656.88 | 3,748.32 | 3,842.00 | 3,938.08 | 4,036.56 | 4,137.44 | 4,240.88 | 4,346.88 | 4,455.52 | 4,566.88 | 4,658.24 |
| | Monthly | | 7,923.24 | 8,121.36 | 8,324.33 | 8,532.51 | 8,745.88 | 8,964.45 | 9,188.57 | 9,418.24 | 9,653.63 | 9,894.91 | 10,092.85 |
| | Annual | | 95,078.88 | 97,456.32 | 99,892.00 | 102,390.08 | 104,950.56 | 107,573.44 | 110,262.88 | 113,018.88 | 115,843.52 | 118,738.88 | 121,114.24 |
| Engineering and Environmental Compliance Manager Finance Manager Human Resources / Organizational Development Mgr Operations Manager Resource Recovery Manager | 35.0 | Hourly | 46.854 | 48.025 | 49.226 | 50.457 | 51.718 | 53.011 | 54.336 | 55.694 | 57.086 | 58.513 | 59.683 |
| | Bi-Weekly | | 3,748.32 | 3,842.00 | 3,938.08 | 4,036.56 | 4,137.44 | 4,240.88 | 4,346.88 | 4,455.52 | 4,566.88 | 4,681.04 | 4,774.64 |
| | Monthly | | 8,121.36 | 8,324.33 | 8,532.51 | 8,745.88 | 8,964.45 | 9,188.57 | 9,418.24 | 9,653.63 | 9,894.91 | 10,142.25 | 10,345.05 |
| | Annual | | 97,456.32 | 99,892.00 | 102,390.08 | 104,950.56 | 107,573.44 | 110,262.88 | 113,018.88 | 115,843.52 | 118,738.88 | 121,707.04 | 124,140.64 |
| 35.5 | Hourly | | 48.025 | 49.226 | 50.457 | 51.718 | 53.011 | 54.336 | 55.694 | 57.086 | 58.513 | 59.976 | 61.176 |
| | Bi-Weekly | | 3,842.00 | 3,938.08 | 4,036.56 | 4,137.44 | 4,240.88 | 4,346.88 | 4,455.52 | 4,566.88 | 4,681.04 | 4,798.08 | 4,894.08 |
| | Monthly | | 8,324.33 | 8,532.51 | 8,745.88 | 8,964.45 | 9,188.57 | 9,418.24 | 9,653.63 | 9,894.91 | 10,142.25 | 10,395.84 | 10,603.84 |
| | Annual | | 99,892.00 | 102,390.08 | 104,950.56 | 107,573.44 | 110,262.88 | 113,018.88 | 115,843.52 | 118,738.88 | 121,707.04 | 124,750.08 | 127,246.08 |
| 36.0 | Hourly | | 49.226 | 50.457 | 51.718 | 53.011 | 54.336 | 55.694 | 57.086 | 58.513 | 59.976 | 61.475 | 62.705 |
| | Bi-Weekly | | 3,938.08 | 4,036.56 | 4,137.44 | 4,240.88 | 4,346.88 | 4,455.52 | 4,566.88 | 4,681.04 | 4,798.08 | 4,918.00 | 5,016.40 |
| | Monthly | | 8,532.51 | 8,745.88 | 8,964.45 | 9,188.57 | 9,418.24 | 9,653.63 | 9,894.91 | 10,142.25 | 10,395.84 | 10,655.67 | 10,868.87 |
| | Annual | | 102,390.08 | 104,950.56 | 107,573.44 | 110,262.88 | 113,018.88 | 115,843.52 | 118,738.88 | 121,707.04 | 124,750.08 | 127,868.00 | 130,426.40 |
| 36.5 | Hourly | | 50.457 | 51.718 | 53.011 | 54.336 | 55.694 | 57.086 | 58.513 | 59.976 | 61.475 | 63.012 | 64.272 |
| | Bi-Weekly | | 4,036.56 | 4,137.44 | 4,240.88 | 4,346.88 | 4,455.52 | 4,566.88 | 4,681.04 | 4,798.08 | 4,918.00 | 5,040.96 | 5,141.76 |
| | Monthly | | 8,745.88 | 8,964.45 | 9,188.57 | 9,418.24 | 9,653.63 | 9,894.91 | 10,142.25 | 10,395.84 | 10,655.67 | 10,922.08 | 11,140.48 |
| | Annual | | 104,950.56 | 107,573.44 | 110,262.88 | 113,018.88 | 115,843.52 | 118,738.88 | 121,707.04 | 124,750.08 | 127,868.00 | 131,064.96 | 133,685.76 |

SALINAS VALLEY SOLID WASTE AUTHORITY
SALARY SCHEDULE
EFFECTIVE July 1, 2017

| POSITION | | SALARY RANGE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 |
|---------------------------|------|--------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Assistant General Manager | 37.0 | Hourly | 51.718 | 53.011 | 54.336 | 55.694 | 57.086 | 58.513 | 59.976 | 61.475 | 63.012 | 64.587 | 65.879 |
| | | Bi-Weekly | 4,137.44 | 4,240.88 | 4,346.88 | 4,455.52 | 4,566.88 | 4,681.04 | 4,798.08 | 4,918.00 | 5,040.96 | 5,166.96 | 5,270.32 |
| | | Monthly | 8,964.45 | 9,188.57 | 9,418.24 | 9,653.63 | 9,894.91 | 10,142.25 | 10,395.84 | 10,655.67 | 10,922.08 | 11,195.08 | 11,419.03 |
| | | Annual | 107,573.44 | 110,262.88 | 113,018.88 | 115,843.52 | 118,738.88 | 121,707.04 | 124,750.08 | 127,868.00 | 131,064.96 | 134,340.96 | 137,028.32 |
| | 37.5 | Hourly | 53.011 | 54.336 | 55.694 | 57.086 | 58.513 | 59.976 | 61.475 | 63.012 | 64.587 | 66.202 | 67.526 |
| | | Bi-Weekly | 4,240.88 | 4,346.88 | 4,455.52 | 4,566.88 | 4,681.04 | 4,798.08 | 4,918.00 | 5,040.96 | 5,166.96 | 5,296.16 | 5,402.08 |
| | | Monthly | 9,188.57 | 9,418.24 | 9,653.63 | 9,894.91 | 10,142.25 | 10,395.84 | 10,655.67 | 10,922.08 | 11,195.08 | 11,475.01 | 11,704.51 |
| | | Annual | 110,262.88 | 113,018.88 | 115,843.52 | 118,738.88 | 121,707.04 | 124,750.08 | 127,868.00 | 131,064.96 | 134,340.96 | 137,700.16 | 140,454.08 |
| | 38.0 | Hourly | 54.336 | 55.694 | 57.086 | 58.513 | 59.976 | 61.475 | 63.012 | 64.587 | 66.202 | 67.857 | 69.214 |
| | | Bi-Weekly | 4,346.88 | 4,455.52 | 4,566.88 | 4,681.04 | 4,798.08 | 4,918.00 | 5,040.96 | 5,166.96 | 5,296.16 | 5,428.56 | 5,537.12 |
| | | Monthly | 9,418.24 | 9,653.63 | 9,894.91 | 10,142.25 | 10,395.84 | 10,655.67 | 10,922.08 | 11,195.08 | 11,475.01 | 11,761.88 | 11,997.09 |
| | | Annual | 113,018.88 | 115,843.52 | 118,738.88 | 121,707.04 | 124,750.08 | 127,868.00 | 131,064.96 | 134,340.96 | 137,700.16 | 141,142.56 | 143,965.12 |
| | 38.5 | Hourly | 55.694 | 57.086 | 58.513 | 59.976 | 61.475 | 63.012 | 64.587 | 66.202 | 67.857 | 69.553 | 70.944 |
| | | Bi-Weekly | 4,455.52 | 4,566.88 | 4,681.04 | 4,798.08 | 4,918.00 | 5,040.96 | 5,166.96 | 5,296.16 | 5,428.56 | 5,564.24 | 5,675.52 |
| | | Monthly | 9,653.63 | 9,894.91 | 10,142.25 | 10,395.84 | 10,655.67 | 10,922.08 | 11,195.08 | 11,475.01 | 11,761.88 | 12,055.85 | 12,296.96 |
| | | Annual | 115,843.52 | 118,738.88 | 121,707.04 | 124,750.08 | 127,868.00 | 131,064.96 | 134,340.96 | 137,700.16 | 141,142.56 | 144,670.24 | 147,563.52 |
| | 39.0 | Hourly | 57.086 | 58.513 | 59.976 | 61.475 | 63.012 | 64.587 | 66.202 | 67.857 | 69.553 | 71.292 | 72.718 |
| | | Bi-Weekly | 4,566.88 | 4,681.04 | 4,798.08 | 4,918.00 | 5,040.96 | 5,166.96 | 5,296.16 | 5,428.56 | 5,564.24 | 5,703.36 | 5,817.44 |
| | | Monthly | 9,894.91 | 10,142.25 | 10,395.84 | 10,655.67 | 10,922.08 | 11,195.08 | 11,475.01 | 11,761.88 | 12,055.85 | 12,357.28 | 12,604.45 |
| | | Annual | 118,738.88 | 121,707.04 | 124,750.08 | 127,868.00 | 131,064.96 | 134,340.96 | 137,700.16 | 141,142.56 | 144,670.24 | 148,287.36 | 151,253.44 |
| | 39.5 | Hourly | 58.513 | 59.976 | 61.475 | 63.012 | 64.587 | 66.202 | 67.857 | 69.553 | 71.292 | 73.074 | 74.535 |
| | | Bi-Weekly | 4,681.04 | 4,798.08 | 4,918.00 | 5,040.96 | 5,166.96 | 5,296.16 | 5,428.56 | 5,564.24 | 5,703.36 | 5,845.92 | 5,962.80 |
| | | Monthly | 10,142.25 | 10,395.84 | 10,655.67 | 10,922.08 | 11,195.08 | 11,475.01 | 11,761.88 | 12,055.85 | 12,357.28 | 12,666.16 | 12,919.40 |
| | | Annual | 121,707.04 | 124,750.08 | 127,868.00 | 131,064.96 | 134,340.96 | 137,700.16 | 141,142.56 | 144,670.24 | 148,287.36 | 151,993.92 | 155,032.80 |
| | 40.0 | Hourly | 59.976 | 61.475 | 63.012 | 64.587 | 66.202 | 67.857 | 69.553 | 71.292 | 73.074 | 74.901 | 76.399 |
| | | Bi-Weekly | 4,798.08 | 4,918.00 | 5,040.96 | 5,166.96 | 5,296.16 | 5,428.56 | 5,564.24 | 5,703.36 | 5,845.92 | 5,992.08 | 6,111.92 |
| | | Monthly | 10,395.84 | 10,655.67 | 10,922.08 | 11,195.08 | 11,475.01 | 11,761.88 | 12,055.85 | 12,357.28 | 12,666.16 | 12,982.84 | 13,242.49 |
| | | Annual | 124,750.08 | 127,868.00 | 131,064.96 | 134,340.96 | 137,700.16 | 141,142.56 | 144,670.24 | 148,287.36 | 151,993.92 | 155,794.08 | 158,909.92 |
| | 40.5 | Hourly | 61.475 | 63.012 | 64.587 | 66.202 | 67.857 | 69.553 | 71.292 | 73.074 | 74.901 | 76.774 | 78.309 |
| | | Bi-Weekly | 4,918.00 | 5,040.96 | 5,166.96 | 5,296.16 | 5,428.56 | 5,564.24 | 5,703.36 | 5,845.92 | 5,992.08 | 6,141.92 | 6,264.72 |
| | | Monthly | 10,655.67 | 10,922.08 | 11,195.08 | 11,475.01 | 11,761.88 | 12,055.85 | 12,357.28 | 12,666.16 | 12,982.84 | 13,307.49 | 13,573.56 |
| | | Annual | 127,868.00 | 131,064.96 | 134,340.96 | 137,700.16 | 141,142.56 | 144,670.24 | 148,287.36 | 151,993.92 | 155,794.08 | 159,689.92 | 162,882.72 |
| | 41.0 | Hourly | 63.012 | 64.587 | 66.202 | 67.857 | 69.553 | 71.292 | 73.074 | 74.901 | 76.774 | 78.693 | 80.267 |
| | | Bi-Weekly | 5,040.96 | 5,166.96 | 5,296.16 | 5,428.56 | 5,564.24 | 5,703.36 | 5,845.92 | 5,992.08 | 6,141.92 | 6,295.44 | 6,421.36 |
| | | Monthly | 10,922.08 | 11,195.08 | 11,475.01 | 11,761.88 | 12,055.85 | 12,357.28 | 12,666.16 | 12,982.84 | 13,307.49 | 13,640.12 | 13,912.95 |
| | | Annual | 131,064.96 | 134,340.96 | 137,700.16 | 141,142.56 | 144,670.24 | 148,287.36 | 151,993.92 | 155,794.08 | 159,689.92 | 163,681.44 | 166,955.36 |

