



BOARD OF DIRECTORS

MEETING HIGHLIGHTS

November 17, 2016

Beyond Recycling – Projects and Activities by Resource Recovery Staff

SVR's staff takes pride in going above and beyond just recycling. Resource Recovery Manager Mandy Brooks presented two new projects that staff has been working on over the past year.



Jardin el Sol is a demonstration garden developed after several years of searching for a permanent location to host composting workshops with space large enough to show all materials necessary for the different composting methods, including worm composting. Sun Street Transfer Station was selected and now features a composting area, worm bins, recycled art, and rock painting. The first composting



workshop will be held on January 28, 2017, come join us!

Fix-It Clinic was a community event hosted November 5, 2016, at the Salinas



Recreation Center. SVR partnered with the City of Salinas Recreation and Community Services to promote the idea of repairing items instead of discarding them. Nine items were brought in of which six were fixed. Six volunteers coached individuals on how to repair their own items. Feedback from the participants was positive. SVR is looking to conduct more of these events in the year to come.



Employee Longevity Program

Implementation of a longevity program was approved by the Board to recognize the long-term service of regular full-time employees. The Board recognized the importance of retaining employees long term and approved Human Resources recommended program based on a regional survey of other agencies. The program consists of an increase of 2.5% at ten years of service, 2.5% at fifteen years of service, and 2.5% at twenty years of service.

Short-Term Investment Opportunity - Monterey Bay Community Power Project Startup

Staff explained to the Board an opportunity for investment with the startup of the Monterey Bay Community Power Project. The investment has a potential investment return of 2.5% - 3.5% in 1 to 3 years. The Board directed staff to obtain more information on the return investment rate including the legal fees for review of documents.

2017 Election of Officers Nominating Committee

Being an election year, changes to our Board composition is probable. New officers will be selected at the January Board meeting. Thank you current officers for your hard work and dedication this past year!

Financial Report for Month Ended September 2016 (25.0% of the Fiscal Year)

Revenue collected	\$ 4,926,701 (28.4% of Estimated Revenue of \$17,354,800)
Expenditures for operations	\$ 4,161,996 (26.2% of Operating Budget of \$15,902,000)
Cash balance	\$ 17,827,403

REDUCE

REUSE

RECYCLE

“To manage Salinas Valley solid waste as a resource, promoting sustainable, environmentally sound and cost effective practices through an integrated system of waste reduction, reuse, recycling, innovative technology, customer service, and education.”